



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

SAMR

14 JUN 2010

MEMORANDUM THRU SECRETARY OF THE ARMY

FOR UNDER SECRETARY OF DEFENSE (PERSONNEL & READINESS)
MILITARY PERSONNEL POLICY (OFFICE OF ENLISTED PERSONNEL
MANAGEMENT), 4000 DEFENSE PENTAGON, WASHINGTON, DC 20301-4000

SUBJECT: Army Personality Disorder (PD) Separation Compliance Report for Fiscal
Year (FY) 2009.

1. On 14 January 2009, the Office of the Under Secretary of Defense directed the Army to examine compliance with DoDI 1332.14, PD separations for both FY 2008 and 2009. In FY 2009, 255 Enlisted Service Members were separated for PD. My office reviewed 45% of the records in order to satisfy the requirements set by USD (P&R).

2. Our findings indicate that 4 of the 5 criteria required for all Soldiers separated on the basis of PD met the DoD standards. For those who served in an imminent danger pay area (IDA), 3 additional requirements were reviewed. Of these, only 1 met the DoD standards. Detailed analysis may be found in the enclosed report.

3. To ensure compliance with the DoDI, the Army issued guidance in March 2010 to reinforce the counseling and rehabilitation requirements for PD separation cases. We are also working to ensure that Judge Advocate General checklists are updated to include the IDA requirements with an anticipated completion date of October 2010. Army will also examine need for policy updates to AR 635-200 to clarify eligibility criteria for Personality Disorder Administrative Separation (Chapter 5-13).

4. My point of contact for this action is COL Richard Evans, 703-602-6337/ EvansRL-HQTMP@conus.army.mil

THOMAS R. LAMONT
Assistant Secretary of the Army
(Manpower & Reserve Affairs)

11-L-0109 VVA (OUSD P&R) 947

Army Personality Disorder Separation Compliance Report for FY 2009

Background:

In 2007, The Government Accounting Office (GAO) reported that the Military Departments were not fully compliant with DoD personality disorder (PD) separation guidance (DoDI 1332.14)¹. As a result, the Under Secretary of Defense for Personnel and Readiness (USD (P&R)) requested that all Service Secretaries review personality disorder separation files to determine compliance and address any identified issues. The Army FY2008 report revealed that not all separation packets included sufficient review to rule out PTSD symptoms. The Office of The Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA (M&RA)) on 11 February 2009 directed an update to Army Regulation 635-200 which was followed by an Office of the Surgeon General (OTSG) Policy Memo dated 13 March 2009. Both directed an OTSG level review of all PD separation packet to ensure that the intent of DoDI 1332.14 was being met. This report is a review of the FY2009 PD separation records.

The Office of ASA (M&RA) Military Personnel (MP) coordinated with both Human Resources Command (HRC) and The Office of the Surgeon General (OTSG) to complete both FY 2008 and FY2009 reports.

Methods:

Randomization of Data:

In FY09, the Army administratively separated 255 enlisted Soldiers for Personality Disorder pursuant to AR 635-200, paragraph 5-13 and 5-17. HRC randomly selected a 10 percent sample (26 Soldiers) by querying the iPerms database using separation code JFX. Because this sample included an insignificant number of Soldiers who served in an Imminent Danger Pay Area (IDA), an additional 26 files for Soldiers that served in an IDA were reviewed. Because the Army Surgeon General had not published their Personality Disorder Separation Guidance Memo until 13 March 2009², a third and final data pull was requested. This contained all JFX files separated between 14 Mar 2009 and 30 Sep 2009. Of these files, 62 were reviewed for compliance.

¹ "Additional Efforts Needed to Ensure Compliance with Personality Disorder Separation Requirements." GAO-09-31 released October 31, 2008.

² OTSG Policy Memo 09-012: MEDCOM Procedures for Chapter 5, paragraph 5-13 and 5-17 Personality Disorder (PD) Separations.
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Data Analysis:

The Military Personnel Office developed a spreadsheet to collect the data needed to determine compliance. Patient identification was redacted by using only the last 4 digits of the Soldier's social security number as a record ID. At a minimum, all records should include: a demonstrated attempt at counseling, diagnosis of a personality disorder by a qualified professional, severity of the diagnosis, written notification to the Service Member of impending separation on the basis of PD and notification that PD does not qualify as a disability. For those who served in an Imminent Danger Pay Area (IDA), additional requirements were examined including: diagnosis corroborated by a peer medical health professional, diagnosis of PTSD or other potential co-morbidity taken into account and PD diagnosis endorsement by the Army Surgeon General. Each of the required compliance areas was scored as either present (receiving a 1) or absent in the record (receiving a 0). To be counted as present in the record, a stand-alone document had to be found. This means that "command notes" that referenced supporting documentation did not qualify. Only the actual supporting documentation was counted. A simple percent calculation for each policy requirement was determined and then represented in a graphical format. All records that were less than 100% in compliance (i.e. did not receive a 1 for all 5 or 8 fields) were reviewed twice to ensure that no data was missed.

Findings:

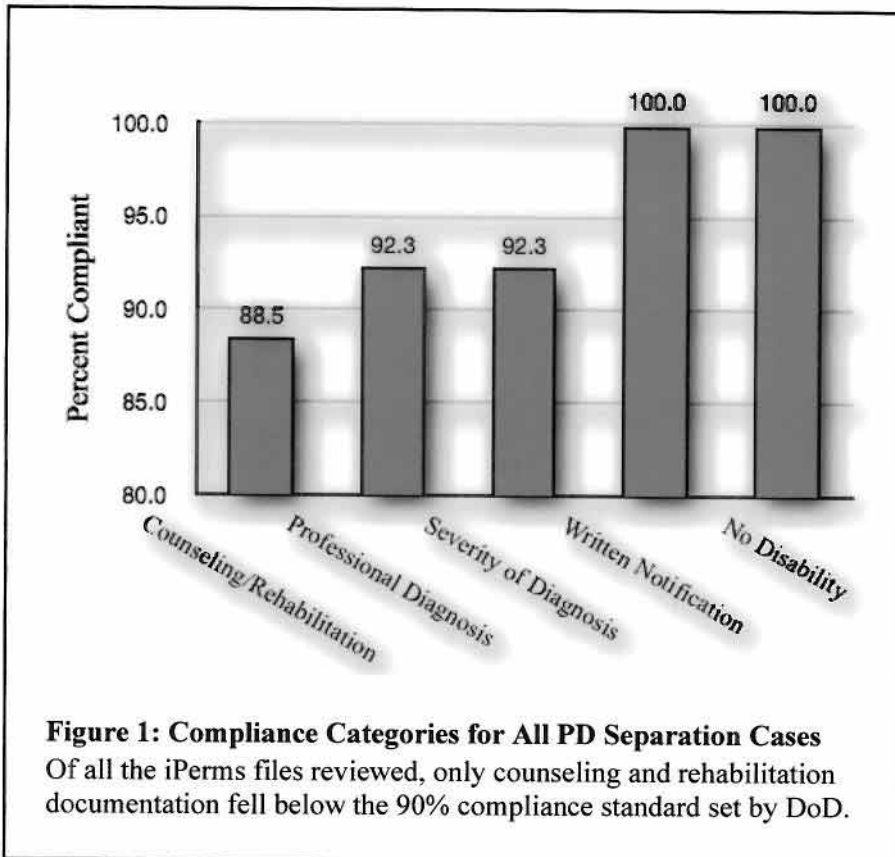
Documentation required for all PD Separations files: In FY09, there were 255 total separations from the United States Army due to a clinical diagnosis of personality disorder. To comply with the 10% sampling request, an initial 26 files were reviewed. Of those records, 30% (8 Service Members) served in an imminent danger pay area. In order to get better data to inform compliance of this special group, an additional 26 files were reviewed. Examination of iPerms files indicated that of the minimal documentation required for all PD separation cases, only formal counseling and rehabilitation, fell below the 90% compliance threshold (see Figure 1). While there were notes that referenced "attached documents," in many cases these documents were not included in the iPerms file. Using our stand-alone criteria, only 88% of files contained documentation verifying formal counseling and attempts at rehabilitation.

Additional Criteria for Service Members who Served in an Imminent Danger Pay Area:

Of the initial 26 separation files reviewed, 8 files (32%) indicated that the Soldiers had served in an IDA. Because we felt this was an overall low sample rate, ASA

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M&RA reviewed an additional 62 files of PD separation packets to examine files of those who served in an IDA. Because the MEDCOM policy memo concerning handling of PD cases for those who had served in an IDA was not released until 13 March 2009, two groups of IDA files were analyzed for compliance; data from those that were separated before this issuance and those that were separated after.



Files from Soldiers separated before the issuance of the MEDCOM policy memo do not meet compliance requirements set by the DoDI. In only 12% of these cases was PTSD or other co-morbid conditions taken into account or were the files corroborated by another medical

professional (see Figure 2). In no cases were the files reviewed by a member of the Army Surgeon General's Staff.

A total of 88 service members were separated on the basis of personality disorder between 13 Mar 09 and 30 Sep 09. Of these, 62 files (70.4%) were reviewed by ASA M&RA specifically looking for IDA files. Only 4 of the 62 Soldiers (6%) had served in an imminent danger pay area and were separated on the basis of personality disorder during this time. Only the co-morbidity criterion was met in these 4 cases (see Figure 2). Documentation for both secondary corroboration and TSG endorsement of the diagnosis was not found to be in compliance. Specifically, only 3/4 (75%) of the files contained documentation of secondary corroboration and only 1/4 (25%) had been endorsed by the Army Surgeon General.

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OTSG Review of Personality Disorder Separation Packets Between 14 Mar 09 and 30 Sep 09:

Consistent with the requirements of the MEDCOM policy memo, a total 54 files were reviewed by the Office of the Surgeon General (OTSG) between 14 March 09 and 30 September 09. A review of these files indicates that only 2 of the 4 IDA files referenced above were assessed by OTSG. This indicates that not all files are being forwarded for review before separation actions take place.

Discussion:

Of the separation documentation required by DoDI 1332.14, the Army failed to meet the overall compliance standard (90%) set by the DoD. There are three areas that require improvement in order to meet this standard. These include: documentation of attempts at counseling and rehabilitation, transmission of all IDA files to OTSG for review and guidance on PD separation under AR 635-200

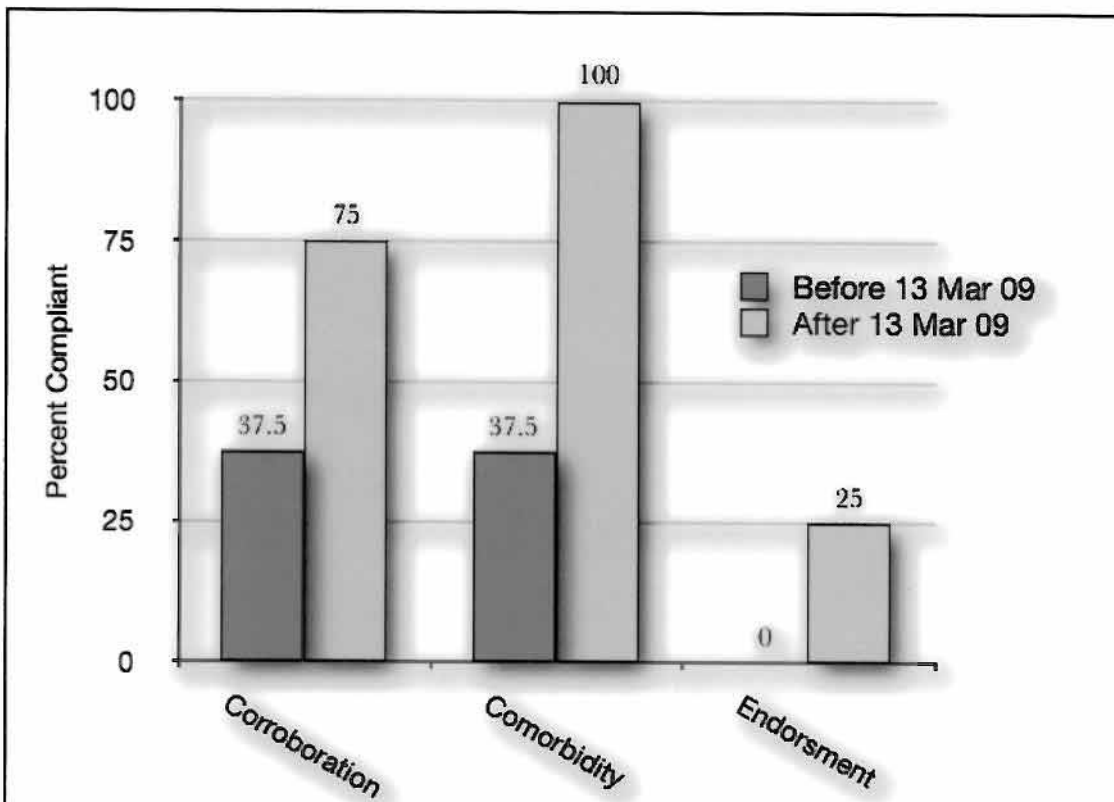


Figure 2: Personality Disorder Separation for Those That Served in an Imminent Danger Pay Area.

Data from files dated before the 13 March 09 MEDCOM Memorandum indicate a lack of stand-alone document required for those who served in an IDA as stipulated in DoDi 1332.14. While there is improvement, only the co-morbidity criterion is met after the 13 March issuance.

paragraph 5-13 vs. 5-17.

A review of the minimum documentation required for all Soldiers revealed that the Army was compliant in 4 of the 5 areas. Only documentation of attempts at counseling and rehabilitation was below the 90% requirement (at 88.5%). Leaders must be vigilant in documenting all attempts at counseling and rehabilitation in order to meet the intent of AR 625-200.

Of the documentation required for those who have served or are serving in an imminent danger pay area, there appears to be a problem with overall compliance to the new requirements. While there is a clear increase in documentation after the issuance of the ASA M&RA and MEDCOM policy memos (Figure 2), the required documentation was not found in all of the reviewed separation files.

The OTSG evaluated all the files (54) sent to them but failed to review all the IDA cases as required by the DoDI. This lack of compliance appears to be a result of confusion in the field regarding which files require OTSG review. Our review of the PD files submitted after issue of the 13 March 2009 MEDCOM Policy memo revealed only 4 Soldiers served in an imminent danger pay area. Of those 4, only 2 were reviewed by OTSG. This demonstrates that not all files are being sent to OTSG for review. This confusion may be caused in part by language in the ASA M&RA 11 February 2009 and MEDCOM 13 March 2009 policy memoranda.

As written, both memoranda allow administrative separation under AR 635-200, paragraph 5-17 (other mental or physical conditions), if the Soldier has served more than 24 months on active duty. Allowing diagnosis of PD and separation via 5-17 creates confusion and does not meet the intent of the PD separation requirements set forth in DoDI 1332.14 and AR 635-200, paragraph 5-13 (Personality Disorder Separations). Clarification of the process will ensure that the correct files are identified and reviewed by OTSG.

Corrective Plan of Action:

ASA M&RA recognizes that the Army is not fully compliant with the intent of DoDI 1332.14. In order to bring the Army into compliance, ASA M&RA will issue a memorandum to G1 to reinforce counseling requirements for PD separation cases, specifically the fact that documentation of counseling and rehabilitation attempts need to be improved. In addition, ASA M&RA will work with OGC and JAG to update separations checklists to ensure that OTSG review is stipulated as part of the routing for PD separations. Finally, ASA M&RA will

ASA M&RA (MP) FOUO/LIMDIS

direct G1 to update AR 635-200 to remove any confusing language and re-enforce the requirement of OTSG to review of all Soldiers who are or have served in an imminent danger pay area. To ensure that the Army becomes compliant, ASA M&RA will perform a quarterly review, beginning no later than the first quarter following issuance of ASA (M&RA) memoranda pertaining to Personality Disorder Separation and lasting over the course of one year.

ASA M&RA (MP) FOUO/LIMDIS



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON, D.C. 20350-1000

APH 6

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE (PERSONNEL AND READINESS)

SUBJECT: Request for Compliance Report on Personality Disorder (PD) Separations

The Department of the Navy (DON) has reviewed the request for compliance reports on Personality Disorder (PD) separations and submits reports at Attachment 1 from United States Marine Corps (USMC) and Navy.

DON is not wholly compliant on PD separations as there were discrepancies between service instructions and with DoD Instruction (DoDI) 1332.14, *Enlisted Administrative Separations*. Navy's Military Personnel Manual (MILPERSMAN) 1910 was updated on August 21, 2009. Marine Corps MARADMIN 0432/09 was released on July 21, 2009. Discrepancies between DODI and DON have been rectified by these updates and improvement towards compliance is expected in FY10.

My point of contact in this matter is LT Adam Dye, USN, at (703) 693-5363 or adam.v.dye@navy.mil.



Juan M. Garcia

Attachments:
As stated



DEPARTMENT OF THE AIR FORCE
WASHINGTON DC

APR 23 2010

OFFICE OF THE ASSISTANT SECRETARY

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE (PERSONNEL AND
READINESS)

FROM: Assistant Secretary of the Air Force (Manpower and Reserve Affairs)

SUBJECT: Fiscal Year 2009 Compliance Report on Personality Disorder (PD) Separations

The Air Force Fiscal Year 2009 Compliance Report on PD Separations is forwarded pursuant to your memorandum of January 14, 2009.

There were two non-compliant cases involving Airmen who were discharged in October and November 2008. These instances occurred before approved Air Force guidance/procedures were fully implemented. Since December 2008, after full implementation of the Air Force guidance/procedures, all Air Force Personality Discharge cases involving Airmen assigned to an imminent danger pay area have been 100 percent compliant with DoDI 1332.14.

My point of contact in SAF/MRM is Ms. Carol J. Thompson, (703) 693-9764.

A handwritten signature in cursive script, reading "Daniel B. Ginsberg".

DANIEL B. GINSBERG
Assistant Secretary of the Air Force
Manpower and Reserve Affairs

Attachment:
PD Separations Compliance Report

11-L-0109 VVA (OUSD P&R) 955

FY10 - PERSONALITY DISORDER SEPARATIONS POLICY COMPLIANCE REPORT

Standard	Army		Navy		USMC		USAF						
	# PD Seps # Reviewed	FY10	FY09	FY08	FY10	FY09	FY08	FY10	FY09	FY08			
1. Member received formal counseling and was afforded adequate opportunity to improve his or her behavior prior to being separated on the basis of PD.		100%	70%	65%	100%	30%	7%	100%	85%	80%	91%	91%	67%
2. Member's PD diagnosis was made by a psychiatrist or Ph.D.-level psychologist.		100%	92%	72%	100%	100%	99%	100%	85%	83%	100%	100%	97%
3. The PD diagnosis included a statement or judgment from the psychiatrist or Ph.D.-level psychologist that the Service member's disorder was so severe that the member's ability to function effectively in the military environment was significantly impaired.		100%	92%	82%	100%	100%	7%	100%	79%	71%	100%	100%	97%
4. Member received written notification of his or her impending separation based on PD diagnoses.		100%	100%	83%	100%	100%	100%	100%	100%	88%	100%	100%	97%
5. Member was advised that the diagnosis of a personality disorder does not qualify as a disability.		100%	100%	0%	48%	11%	0%	71%	24%	90%	56%	76%	0%
<p>The following three requirements are for Service members who served in an imminent danger pay area and were separated on the basis of PD.</p>													
6. Member's PD diagnosis was corroborated by a peer psychiatrist or Ph.D.-level psychologist or higher level mental health professional.		100% (46/46)	62%	0%	100% (5/5)	0%	33%	100% (5/5)	100%	33%	100% (12/12)	78%	0%

Standard	Army	Navy	USMC	USAF
7. Member's PD diagnosis addressed PTSD or other mental illness co-morbidity. (NOTE: According to paragraph 3.a.(8)(d), unless found fit for duty by the disability evaluation system, a separation for PD is not authorized if service-related PTSD is also diagnosed.)	100% (46/46)	100% (5/5)	100% (5/5)	92% (11/12)
	62% 0%	100% 50%	100% 50%	78% 0%
8. Member's PD diagnosis was endorsed by The Surgeon General of the Military Department concerned prior to discharge.	100% (46/46)	100% (5/5)	100% (5/5)	92% (11/12)
	62% 0%	100% 0%	0% 0%	78% 0%



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON, D.C. 20350-1000

APR 4 2011

**MEMORANDUM FOR UNDER SECRETARY OF DEFENSE (PERSONNEL AND
READINESS)**

SUBJECT: Request for Compliance Report on Personality Disorder (PD) Separations

The Department of the Navy (DON) has reviewed the request for compliance reports on Personality Disorder (PD) separations and submits reports at Attachment 1 from Navy and United States Marine Corps (USMC).

DON is not wholly compliant on PD separations. DON achieved 100% compliance on all items except item number 5, acknowledgement that PD does not qualify as a disability. Navy achieved 48% compliance with item number 5. To correct this deficiency, Navy will direct enclosure (3) of their report be part of every separation package and will also update its current directives to include advising the member that PD does not qualify as a disability.

USMC achieved 71% compliance on item number 5. To correct this deficiency, USMC will direct enclosure (1) of their report be a part of every PD separation package. Any action not accomplished will preclude separation. Additionally, the general court martial convening authority's separation endorsement/certification and this checklist will be provided to the Commandant of the Marine Corps (MMSR-3).

My point of contact in this matter is LT Adam Dye, USN, at (703) 693-5363 or adam.v.dye@navy.mil.


Adam M. Garcia

Attachments:
As stated

11-L-0109 VVA (OUSD P&R) 958



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
WASHINGTON, DC 20370-5000

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE

SUBJECT: Request for Compliance Report on Personality Disorder (PD)
Separations

Encl: (1) DOD PD Separation Requirements (answered)
(2) FY02-FY10 USN PD Separation Statistics
(3) DOD Personality Disorder Separation Requirements (template)
(4) PD letter to IDP Sailors

Per USD Memo of September 10, 2010, enclosure (1), a detailed report on FY10 Personality Disorder (PD) separation compliance for the Navy is provided. Enclosure (2) contains FY02 through FY10 statistics. 707 Sailors were separated for PD in FY10 and 12 of those Sailors had served in an imminent danger pay area. The number of Sailors separated for PD from FY02 through FY10, who served in an imminent danger pay area, totaled 72, of which all served in Iraq or Afghanistan.

The Navy achieved 100 percent compliance for all but two items identified by DOD. 48 percent compliance was achieved for item number 5, acknowledgment that PD does not qualify as a disability. To correct this compliance deficiency, the Navy will direct that enclosure (3) be a part of every separation package and will also update its current directives to include advising the member that a PD diagnosis does not qualify as a disability.

Enclosure (4) will be forwarded to the 72 Sailors who served in an imminent danger pay area from FY02 through FY10 informing them on how to obtain a mental health assessment through the Department of Veterans Affairs. The names and other relevant information about the Sailors will be provided to the Department of Veteran Affairs.

Point of contact is YNC(SW/AW) John W. Grant at (901)874-3190 or john.w.grant@navy.mil.

A handwritten signature in black ink, appearing to read "R. D. Lewis", is written over a circular stamp or seal.

R. D. LEWIS
Head, Separations and Retirement
Branch
Commander, Navy Personnel Command
By direction

11-L-0109 VVA (OUSD P&R) 959

DOD PERSONALITY DISORDER (PD) SEPARATION REQUIREMENTS

ITEM

NAVY FY10 COMPLIANCE

- 1 **Member received formal counseling and was afforded adequate opportunity to improve his or her behavior prior to being separated.**
100% compliant
- 2 **Member's PD diagnosis was made by a psychiatrist or Ph.D.-level psychologist.**
100% compliant
- 3 **PD diagnosis included a psychiatrist or Ph.D.-level psychologist's statement or judgment That SNM's disorder was so severe it impaired SNM's ability to function in military Environment.**
100% compliant
- 4 **Member received written notification of his or her impending separation based on PD diagnosis.**
100% compliant
- 5 **Member was advised that PD diagnosis does not qualify as a disability. Only required for PD Separations after August 28, 2008.**
48% compliant 52% of information unavailable in electronic records provided by commands.

SAILORS WHO SERVED IN IMMINENT DANGER PAY AREAS IN FY10

- 6 **Member's PD diagnosis was corroborated by a peer psychiatrist or Ph.D.-level psychologist or mental health professional.**
100% compliant
- 7 **Member's PD diagnosis addressed PTSD and other mental illness co-morbidity.**
100% compliant
- 8 **Member's PD diagnosis was endorsed by the Surgeon General of the Navy prior to discharge.**
100% compliant

USN FY10 PERSONALITY DISORDER SEPARATION STATISTICS

From FY02 – FY10, 72 Personality Disorder Separations had served in an imminent danger pay area at some point in their service.
707 total Personality Disorder Separations in FY10.
12 of 707 Sailors had served in an imminent danger pay area.
10% of FY10 Personality Disorder Separations, that were on-hand at time of tasking, have been completed.
5 of those 26 reviewed had served in an imminent danger pay area at some point.
45 more cases will be reviewed.

Enclosure (1)

11-L-0109 VVA (OUSD P&R) 960

NAVY FY02 - FY10 PERSONALITY DISORDER SEPARATION STATISTICS

FY	TOTAL PD	TOTAL IDP
2002	75	7
2003	1777	6
2004	1349	2
2005	1281	10
2006	1185	9
2007	1094	8
2008	1086	13
2009	990	5
2010	707	12
TOTAL	9544	72
NOTE: IDP = IMMEDIATE DANGER PAY AREA		



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
WASHINGTON, D.C. 20370-5000

IN REPLY REFER TO:
1910
PERS835
date

Name
Address
Street, ST Zip

Dear Veteran,

I am contacting you because our records indicate you deployed in support of a contingency operation after September 11, 2001, and I want to make sure you have the opportunity to be screened for potential Post-Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI). Medical understanding of PTSD and TBI has evolved significantly. If you did not receive this screening and believe you have problems possibly related to these disorders or if you have been diagnosed with PTSD or TBI outside of the Department of Veterans Affairs (VA) medical care system, you are encouraged to contact a VA facility to obtain medical assistance.

You may be eligible for disability compensation for PTSD and/or TBI if these conditions are determined by VA to be service-related. In order to be considered, you can apply by filling out VA Form 21-526 - Veterans Application for Compensation and/or Pension, which can be obtained at <http://www.vba.va.gov/VBA/forms/>. You can also apply online at <http://vabenefits.vba.va.gov/vonapp>. To obtain information concerning your Veterans' benefits, call (800)827-1000 or go online at www.va.gov. You can also contact the Veteran Combat Call Center at (877)927-8387.

If you believe the characterization of your discharge from military service was negatively influenced by service-connected PTSD and/or TBI not diagnosed prior to your discharge, you can submit an application requesting a change to the characterization of your service to the Board of Correction of Military (or Naval) Records. This may be done by submitting a Department of Defense Form 149, "Application for Correction of Military Record under the provision of Title 10 U.S. Code, Section 1552." This form is available online at <http://www.dtic.mil/whs/directives/infomgt/forms/eforms/dd0149.pdf>. The form contains specific instructions on the procedure to file an application for correction of your military records.

We thank you for your service and hope this information can be of assistance. If you have specific questions relating to your service record you can contact the CNPC Customer Service Desk at (866)827-5672 or online at www.npc.navy.mil.

Sincerely,

R. D. LEWIS
Head, Separations and Retirement
Branch

Enclosure (4)

11-L-0109 VVA (OUSD P&R) 962



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE

SUBJECT: Request for Compliance Report on Personality Disorder
(PD) Separations

Encl: (1) DOD Personality Disorder Separation Requirements
(2) FY02-FY10 USMC PD Separation Statistics
(3) PD letter to IDP Marines

Per USD Memo dated September 10, 2010, enclosure (1), a detailed report on FY10 PD separation compliance for the Marine Corps is provided. Enclosure (2) contains FY02 through FY10 statistics. One hundred thirty-two Marines were separated for personality disorder (PD) in FY10 and 23 of those Marines had served in an imminent danger pay area. The number of Marines separated for PD from FY02 through FY10, who served in an imminent danger pay area, totaled 651, of which 467 served in Iraq or Afghanistan.

The Marine Corps achieved 100% compliance for all but one item identified by DoD. Seventy-one percent compliance was achieved for item number 5, acknowledgement that personality disorder does not qualify as a disability. To correct this compliance deficiency, the Marine Corps will direct enclosure (1) be a part of every PD separation package and require the date each action was completed. Any action not accomplished will preclude separation. Additionally, the general court martial convening authority's separation endorsement/certification and this checklist will be provided to the Commandant of the Marine Corps (MMSR-3).

Enclosure (3) has been sent to the 651 Marines who served in an imminent danger pay area from FY02 through FY10 informing them on how to obtain a mental health assessment through the Department of Veterans Affairs. The names and other relevant information about these Marines have been provided to the Department of Veteran Affairs.

Point of contact is Mrs. Laurie Bennett at 703-784-9322 or laurie.bennett@usmc.mil.

A handwritten signature in black ink, appearing to read "S. M. Hanscom".

S. M. Hanscom
Head, Separation and Retirement
Branch
Headquarters, U.S. Marine Corps
By direction of the Commandant of
the Marine Corps

11-L-0109 VVA (OUSD P&R) 963



DEPARTMENT OF THE AIR FORCE
WASHINGTON, DC

APR 7 2011

OFFICE OF THE ASSISTANT SECRETARY

MEMORANDUM FOR THE PRINCIPAL DEPUTY UNDER SECRETARY OF DEFENSE
(PERSONNEL AND READINESS)


FROM: Assistant Secretary of the Air Force (Manpower and Reserve Affairs)

SUBJECT: Air Force Compliance Report for FY 10 Personality Disorder (PD) Discharges

The Air Force submits the attached report in response to your tasking for Continued Compliance Reporting on PD Separations.

We audited 53 percent (41 of 77) of the total FY10 PD discharge cases. We were compliant in all but one area and corrective actions have been identified. The attached AF Compliance Report for FY10 PD Discharges identifies the deficiencies and provides corrective actions, IAW OSD's attached compliance report request. Additionally, the report outlines the actions being taken for service members deployed from 11 Sep 2001.

My point of contact for this action is Lt Col Lisa Pike, SAF/MRM, 703-695-2459 or via email at lisa.pike@pentagon.af.mil.


DANIEL B. GINSBERG
Assistant Secretary
(Manpower and Reserve Affairs)

Attachments:
AF Compliance Report for FY 10 PD Discharges
OSD's PD Compliance Report Requirements

11-L-0109 VVA (OUSD P&R) 964

Air Force Compliance Report for FY 10 Personality Disorder Discharges

The following information is provided in response to the Under Secretary of Defense Memorandum, "Request for Compliance Report on Personality Disorder (PD) Separations," dated 10 Sep 2010.

Audit Criteria and Results:

In accordance with the aforementioned OSD Request for Compliance Report on Personality Disorder (PD) Separations, this report includes a random sampling of at least 10 percent of all FY10 Air Force active duty PD separations. Each case sampled was checked for compliance with the following criteria as listed in DoDI, 1332.14, *Enlisted Administrative Separations*, dated August 28, 2008. If compliance with any of the DoD PD separation requirements was found to be less than 90 percent, an outline of corrective action is included.

Compliance Criterion

C1). Member received formal counseling and was afforded adequate opportunity to improve his or her behavior prior to being separated on the basis of PD.

C2). Member's PD diagnosis was made by a psychiatrist or PH.D. level psychologist.

C3). The PD diagnosis included a statement or judgment from the psychiatrist or Ph.D. level psychologist that the service member's disorder was so severe that the member's ability to function effectively in the military environment was significantly impaired.

C4). Member received written notification of his or her impending separation based on PD diagnoses.

C5). Member was advised that the diagnosis of a personality disorder does not qualify as a disability.

C6). Member's PD diagnosis was corroborated by a peer psychiatrist or Ph.D. level psychologist or higher level mental health professional. **(Applies only to Airmen who served in an imminent danger pay area).**

C7). Member's PD diagnosis addressed PTSD or other mental illness co-morbidity. **(Applies only to Airmen who served in an imminent danger pay area).**

C8). Member's PD diagnosis was endorsed by the Surgeon General of the Military Department concerned prior to discharge. **(Applies only to Airmen who served in an imminent danger pay area).**

AFPC/DPSOS audited 53 percent (41 of 77) of the total FY10 Air Force Personality Disorder discharge cases. This audit exceeded the minimum OSD requirement of 10 percent.

Note: Applicable changes to DoDI 1332.14 and Air Force Instruction 36-3208 were enacted to provide additional oversight for military personnel assigned to an imminent danger pay area, and who were subsequently discharged specifically for a personality disorder. As a result,

AFPC/DPSOS elected to audit 100% of cases involving Airmen previously assigned to an imminent danger pay area, who were subsequently discharged for a personality disorder. In addition, AFPC/DPSOS exceeded the 10% minimum requirement for all other categories in order to provide increased audit fidelity. The table below reflects the percentage rate of compliance within each criterion for those who were never assigned to an imminent danger pay area and those who were previously assigned to an imminent danger pay area.

Discharged for Personality Disorder	Total Records Audited	C1	C2	C3	C4	C5	C6*	C7*	C8*
(Never assigned to an imminent danger pay area)	29	86%	100%	100%	100%	59%	N/A	N/A	N/A
(Previously assigned to imminent danger pay area)	12	100%	100%	100%	100%	50%	100%	92%	92%
COMPLIANCE %	41	91%	100%	100%	100%	56%	100%	92%	92%

*Criterion applies to those previously assigned to an imminent danger pay area only.

Deficiencies and Corrective Action(s):

Deficiency (C5): The audit revealed 18 of 41 cases did not contain sufficient documentation to indicate Airmen were advised that a diagnosis of personality disorder does not qualify as a disability. This equates to a compliance rating of 56 percent and does not meet the minimum OSD compliance requirement of 90 percent.

Corrective Actions: AFPC/DPSOS identified an error in the interim change to AFI 36-3208, Administrative Separation of Airmen, which implemented the processing requirements for Airmen discharged for personality disorder. The IC incorrectly stated the requirement to advise Airmen that a personality disorder diagnosis does not qualify as a disability pertained only to those Airmen previously assigned to an imminent danger pay area. Compliance with DoDI 1332.14 requires all members discharged for personality disorder to be notified that the diagnosis does not qualify as a disability regardless of previous assignment to an imminent danger pay area. This error was corrected by an interim change, dated Sep 14, 2010, to Air Force Instruction 36-3208, *Administrative Separation of Airmen*. We will continue to emphasize and provide accurate processing instructions to Commanders, First Sergeants, Force Support Squadrons, and base level Staff Judge Advocates (SJAs), and AFPC/DPSOS will submit an additional IC to AFI 36-3208 to correct the error with the next interim change to AFI 36-3208.

Summary: Air Force efforts to address compliance with DoDI 1332.14 have been extensive. The Air Force medical, legal, and personnel communities will continue to work together to meet/exceed requirements.

In addition to the compliance report compiled above, the Under Secretary of Defense Memorandum, "Request for Compliance Report on Personality Disorder (PD) Separations," dated 10 Sep 2010, requested each service to identify service members who were deployed in support of a contingency operation since September 11, 2001, and were later administratively separated for a personality disorder and include action taken to:

- 1) Identify discharged service members
- 2) Inform them of the correction of discharge characterization process
- 3) Inform them on how to obtain a mental health assessment through the Department of Veterans Affairs; and
- 4) Identify these service members to the Department of Veterans Affairs

The Air Force with the assistance of Defense Manpower and Data Center, (DMDC), has identified 331 Airmen who have been deployed in support of a contingency operation from FY 2000 through FY 2007 and who were discharged for a mental disorder. We are currently staffing a letter to be sent to our Veterans to inform them of the following procedures: 1) how to request a correction of their discharge characterization and 2) how to obtain a mental health assessment through the Department of Veterans Affairs (DVA). We are currently working with the Air Force Wounded Warrior office to determine which Airmen are not in the VA system. For all Airmen that we find not in the system, we will notify the DVA immediately. We will complete all actions no later than 31 May 2011 and provide a follow-up report indicating our compliance.

This report was completed on 9 Mar 11 by AFPC/DPSOS.



PERSONNEL AND
READINESS

OFFICE OF THE UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

AUG 21 2007

Mr. John Rowan
National President, Vietnam Veterans Association
8605 Cameron Street, Suite 400
Silver Spring, MD 20910

Dear Mr. Rowan,

This responds to your July 14, 2007, letter to Secretary Gates in regard to the separation of those who have personality disorders. Since Department policy on this issue falls within my purview, I have been asked to respond.

The Secretary is sensitive to the concerns you raised, and I can assure you that there is no evidence that Service members are routinely misdiagnosed by military mental health providers. The diagnosis of a personality disorder must be established by a psychiatrist or doctoral-level clinical psychologist with necessary and appropriate professional credentials privileged to conduct DoD evaluations, and is not in and of itself a cause for separation. The Department is confident in the effectiveness of the current process and recognizes that some of the behavioral manifestations of personality disorders overlap with the signs and symptoms of other disorders associated with combat service such as major depression and post-traumatic stress disorder. A personality disorder is a deeply ingrained maladaptive pattern of long duration behavior that impedes with the Service member's ability to perform duty. Combat exhaustion, Post Traumatic Stress Syndrome, and other acute situational maladjustments do not meet these criteria.

The Department's separation policy is intended to promote readiness of the Military Services by providing an orderly means to evaluate the suitability of persons to serve. In the case of personality disorders, the readiness of the force would suffer degradation if Service members determined to be unsuitable remained on active duty despite psychologically or emotionally validated existence of diagnosis that impairs an individual's performance and impacts good order and discipline within a military unit.

Thank you for your continued support to the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

A handwritten signature in black ink, appearing to read "William J. Carr".

William J. Carr
Deputy Under Secretary
(Military Personnel Policy)

11-L-0109 VVA (OUSD P&R) 968



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

FEB 5 2008

The Honorable Christopher S. Bond
United States Senate
Washington, DC 20510-0505

Dear Senator Bond:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

The assertion that the diagnoses of war-related mental illnesses are overlooked in favor of the more convenient personality disorder diagnoses compelled a recent review of policy and practice. Throughout this review, neither discussions with senior DoD medical experts nor the data analyzed suggested that the Department misdiagnosed personality disorder in the face of TBI or PTSD. Although there is no empirical evidence that members are routinely misdiagnosed, the Department acknowledges that errors do occasionally occur. The Department is working to revise policies to require additional psychiatrist or PhD-level psychologist corroboration of diagnoses and assurances that any disabling mental health diagnoses have been ruled out prior to proceeding with a personality disorder separation. The Department separated 3,865 and 4,145 members for personality disorder in 2006 and 2007, respectively, of which 50 percent had less than one year of service and about 20 percent had deployed to a combat zone.

Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. G. Chu
11-L-0109 VVA (OUSD P&R) 969



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

FEB 5 2008

The Honorable Barbara Boxer
United States Senate
Washington, DC 20510

Dear Senator Boxer:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

A handwritten signature in blue ink, appearing to read "David S. C. Chu".

David S. C. Chu

11-L-0109 VVA (OUSD P&R) 970



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

FEB 5 2008

The Honorable Barack Obama
United States Senate
Washington, DC 20510

Dear Senator Obama:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. C. Chu

11-L-0109 VVA (OUSD P&R) 971



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Claire McCaskill
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator McCaskill:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. C. Chu

11-L-0109 VVA (OUSD P&R) 972



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Thad Cochran
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Cochran:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. G. Chu
11-L-0109 VVA (OUSD P&R) 973



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Edward M. Kennedy
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Kennedy:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. G. Chu

11-L-0109 VVA (OUSD P&R) 974



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Chuck Grassley
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Grassley:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. G. Chu

11-L-0109 VVA (OUSD P&R) 975



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Sam Brownback
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Brownback:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. G. Chu

11-L-0109 VVA (OUSD P&R) 976



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Barbara A. Mikulski
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Mikulski:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,


11-L-0109 VVA (OUSD P&R) 977

David S. C. Chu



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Hillary Rodham Clinton
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Clinton:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. G. Chu

11-L-0109 VVA (OUSD P&R) 978



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Bernard Sanders
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Sanders:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. C. Chu

11-L-0109 VVA (OUSD P&R) 979



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Blanche L. Lincoln
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Lincoln:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. C. Chu

11-L-0109 VVA (OUSD P&R) 980



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

FEB 5 2008

The Honorable Ken Salazar
United States Senate
Washington, DC 20510

Dear Senator Salazar:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

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Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. C. Chu

11-L-0109 VVA (OUSD P&R) 981



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Joseph R. Biden, Jr.
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Biden:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

The Department recognizes that the diagnosis of Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) has improved with advances in medical knowledge of the disorders. Although we do not support a formal special discharge review program for veterans of Operation IRAQI FREEDOM or Operation ENDURING FREEDOM, the Department encourages veterans who may be diagnosed with PTSD or other mitigating disorders to request review of their separations through their respective Military Department Discharge Review Boards and Board for Correction of Military Records based on new or previously undeveloped information pertaining to their specific separation cases. This process has worked well, and we continue to work with the Military Departments and the Department of Veterans Affairs to ensure the behavioral impacts of PTSD and TBI are understood and addressed.

The assertion that the diagnoses of war-related mental illnesses are overlooked in favor of the more convenient personality disorder diagnoses compelled a recent review of policy and practice. Throughout this review, neither discussions with senior DoD medical experts nor the data analyzed suggested that the Department misdiagnosed personality disorder in the face of TBI or PTSD. Although there is no empirical evidence that members are routinely misdiagnosed, the Department acknowledges that errors do occasionally occur. The Department is working to revise policies to require additional psychiatrist or PhD-level psychologist corroboration of diagnoses and assurances that any disabling mental health diagnoses have been ruled out prior to proceeding with a personality disorder separation. The Department separated 3,865 and 4,145 members for personality disorder in 2006 and 2007, respectively, of which 50 percent had less than one year of service and about 20 percent had deployed to a combat zone.

Thank you for your continued support and interest in the dedicated women and men of the Armed Forces who serve our great Nation.

Sincerely,

David S. C. Chu

11-L-0109 VVA (OUSD P&R) 982



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

The Honorable Patty Murray
United States Senate
Washington, DC 20510

FEB 5 2008

Dear Senator Murray:

Thank you for your letter to the President concerning the establishment of a special discharge review program and a temporary moratorium on the use of personality disorder discharges. The Department of Defense was asked to respond on behalf of the President.

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Sincerely,

David S. C. Chu

11-L-0109 VVA (OUSD P&R) 983

Army Personality Disorder Separation Compliance Report

Background:

The Government Accountability Office report titled, "*Additional Efforts Needed to Ensure Compliance with Personality Disorder Separation Requirements*" found the Military Departments were not wholly compliant with DoD personality disorder (PD) separation guidance contained in DoD Instruction 1332.14. As a result, on January 14th 2009, the Under Secretary of Defense requested that Service Secretaries submit a report on compliance with DoDI 1332.14 for FY 2008 and FY 2009.

The Assistant Secretary of the Army (ASA) for Manpower and Reserve Affairs (M&RA) Medical and Health Affairs (MHA) division coordinated with both Human Resources Command (HRC) and The Office of the Surgeon General (OTSG) to complete this request.

All DoDI 1332.14 Regulatory Guidance is within Army Regulation 635-200. DoD updated DoDI 1332.14, to include several additional requirements that needed to be satisfied before a service member could be separated for a PD. The Department of The Army promulgated new requirements for PD separation on February 11th, 2009. Further, MEDCOM published an implementation memo on March 13th 2009, outlining the updated PD separations procedure. This means, for this initial FY 2008 review, these supplemental requirements were not published in the Army regulation.

Methods:

Randomization of Data:

In FY 2008, the Army separated 567 enlisted service members for PD pursuant to Army Regulation 635-200, Paragraph 5-13. Human Resources Command (HRC) randomly selected 60 out of 567 records (representing 10.58 percent of the Personality Disorder separations for FY 2008 by first querying the iPerms database using separation code (JFX). This query was then sorted by installation with the first record at each of the 52 installations being selected. An additional 8 records were then randomly selected for a total of 60.

Data Compilation:

The office of Medical and Health Affairs (MHA) within the Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA M&RA) developed a spreadsheet with each column representing an individual policy decision. Patient identification was redacted using only the last 4 digits of the social security number for each service member as a record ID. Rank, Years of Service, Separation Date, Sex, Entry Waiver Status, and Imminent Danger Area service data was also collected. Individual iPerms records were examined according Army Regulation 635-200 circa FY08. Each of the required compliance areas was scored as either present (receiving a 1) or absent in the record (receiving a 0). To be counted as present in the record, a stand-alone document had to be found. This means that "command notes" that referenced supporting documentation but did not actually contain the attached documentation was not counted. All records that were found to not be in 100% compliance (i.e. did not receive a 1 for all 4 fields) were reviewed twice to ensure that no data had been missed. Additionally, HRC was requested to verify any records that were found to be incomplete. Of the 60 individual service member files, 18 either contained no data that satisfied the stand-alone documentation requirement for 1 of the 4 policy criteria or supporting documentation was referenced but not found in iPerms. MEDCOM was asked to

assist with medical data in an attempt to validate that the policy criteria was met. In total, 4 different data sources were queried to complete the request (iPerms, DEERS, MODS, and AHLTA).

Data Analysis:

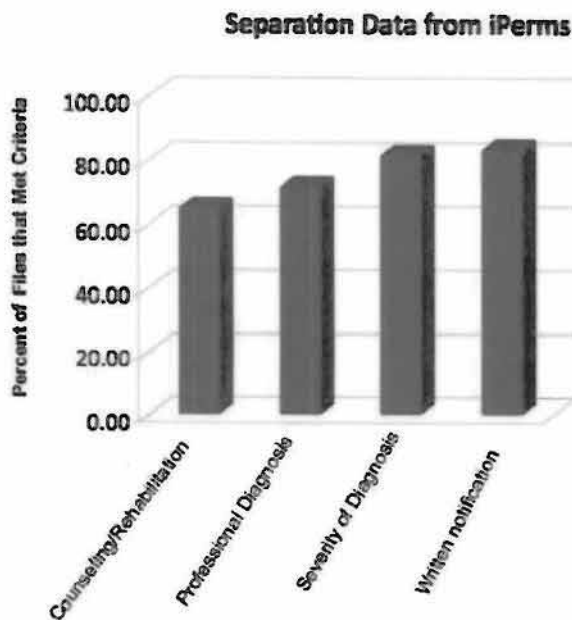
The data was analyzed to determine the percentage that was in compliance for each policy requirement during FY 2008. A simple percent calculation was performed and then converted for graphical interpretation.

Findings:

In FY 2008, there were 567 total separations from the United States Army due to a clinical diagnosis of personality disorder. To satisfy the sampling request, 60 records were reviewed. Of those records 35% (21 Service Members) had served in an imminent danger pay area and only 5% (3 Service Members) met the "after August 28th 2008" extended review criteria. However, because the Army had not implemented the changes to the corresponding Army Regulation until March 2009, only the initial 4 criteria (Formal counseling or rehabilitation attempts made, diagnosed by a medical professional, severity of diagnosis, and formal written notification) applied to the Army's population.

The initial review of the iPerms data indicated that less than 90% of the service member files contained stand-alone documentation required by FY 2008 Army policy. There were notes that referenced

"attached documents," but in many cases these documents were not included in the iPerms file (see figure 1). In most cases the missing documentation consisted of attempts at rehabilitation (only 65% of files) or diagnosis by a clinical professional (only 72% of files).



In an attempt to obtain missing stand-alone documentation, 18 cases were requested from MEDCOM. Of the 18 reviewed, only 4 (22%) contained missing information which only supplemented the professional diagnosis data. The additional documents increased the percent compliant in this category to 78%. While the Army did not meet the overall 90% compliance standard, the issuance of MEDCOM policy memo 09-012, dated 13 March 2009, requires The Office of the Surgeon review every PD separation case to ensure that each contains the supporting documentation required by the updated AR 635-200 and DoDI 1332.14.

Figure 1. Personality Disorder Separations of Enlisted Service Members Compliance. iPerms data received on 10% of Service Members indicates a lack of stand-alone documentation is transferred to personnel files.



DEPARTMENT OF THE NAVY
OFFICE OF THE SECRETARY
1000 NAVY PENTAGON
WASHINGTON, D.C. 20350-1000

JUL 17 2009

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE (PERSONNEL AND
READINESS)

SUBJECT: Request for Compliance Report on Personality Disorder (PD) Separations

The Department of the Navy (DON) has reviewed the request for compliance reports on Personality Disorder (PD) separations and submits reports at Attachment 1 from United States Marine Corps (USMC) and Navy. DON has found that USMC and Navy are not wholly compliant with DoD Instruction (DoDI) 1332.14, *Enlisted Administrative Separations*.

To rectify this, USMC will educate commands on PD separation requirements, emphasizing the changes in DoDI 1332.14 dated August 28, 2008. Navy found a discrepancy between Military Personnel Manual (MILPERSMAN) 1910, *Enlisted Administrative Separations*, Section 122, *Personality Disorders*, and DoDI 1332.14 and has submitted a change to correct the discrepancy. This correction will put Navy in compliance with both MILPERSMAN 1910-122 and DoDI 1332.14.

My point of contact in this matter is LT Adam Dye, USN, at (703) 693-5363 or adam.v.dye@navy.mil.

Patricia C. Adams
Deputy Assistant Secretary
of the Navy (Civilian
Human Resources)
Performing the Duties of the
ASN(M&RA)

Attachments:
As stated

11-L-0109 VVA (OUSD P&R) 986

Air Force Compliance Report for FY 08 Personality Disorder Discharges

The following information is provided in response to the Under Secretary of Defense Memorandum, Request for Compliance Report on Personality Disorder (PD) Separations, dated 14 Jan 2009.

Statistical Data:

The OSD compliance report requested the following information:

Total Number of Personality Disorder Discharges for FY 08: **86**

Total Number of Personality Disorder Discharges of Airmen assigned to an imminent danger pay area for FY 08: **15**

Total Number of Personality Disorder Discharges of Airmen assigned to an imminent danger pay area between 28 Aug 08 and 30 Sep 08: **1**

Total Number of PD discharges audited: **30 (35% of the total Discharges)**

Audit Criteria and Results:

The report must also include a random sampling of at least 10 percent of all PD separations for FY 08. Each case sampled must be checked for compliance with the following criteria as listed in DoDI, 1332.14, *Enlisted Administrative Separations*, August 28, 2008.

Criteria

C1). Member received formal counseling and was afforded adequate opportunity to improve his or her behavior prior to being separated on the basis of PD.

C2). Member's PD diagnosis was made by a psychiatrist or PH.D. level psychologist.

C3). The PD diagnosis included a statement or judgment from the psychiatrist or Ph.D. level psychologist that the service member's disorder was so severe that the member's ability to function effectively in the military environment was significantly impaired.

C4). Member received written notification of his or her impending separation based on PD diagnoses.

C5). Member was advised that the diagnosis of a personality disorder does not qualify as a disability (**Required for PD separation after 28 Aug 2008**).

C6). Member's PD diagnosis was corroborated by a peer psychiatrist or Ph. D. level psychologist or higher level mental health professional (**Required for PD separation after 28 Aug 2008 and who have served in an imminent danger pay area**).

C7). Member's PD diagnosis addressed PTSD or other mental illness co-morbidity (**Required for PD separation after 28 Aug 2008 and who have served in an imminent danger pay area**).

C8). Member's PD diagnosis was endorsed by the Surgeon General of the Military Department concerned prior to discharge. (**Required for PD separation after 28 Aug 2008 and who have served in an imminent danger pay area**).

The audit consisted of a review of 30 discharge packages which compromised 35% of the total PD discharges for FY 08. Of the 30 discharges, 28 Airmen separated prior to 28 Aug 08 for which criterion 1 through 4 above apply, 1 discharge was subject to criteria 1 through 5, and 1 discharge case was subject to all 8 criteria. The audit revealed that of the 28 discharges which occurred before 28 Aug 2008, 16 of the 28 discharges were compliant with all four applicable criteria and that 12 discharges were not compliant with one or more applicable criteria. Of the 12 discharges that were not compliant, 10 of the discharges were compliant with all criteria except for criterion number 1 (counseling) above. One discharge was missing the written notification (criteria 4), but there was evidence the Airmen acknowledged receiving the notification. One discharge was missing the mental health evaluation diagnosis although it was referenced in the discharge package. In addition the audit included the review of two discharge packages for Airmen who separated between 28 Aug 08 and 30 Sep 08. Both discharges were compliant with the first four criteria above, however, neither discharge contained the advisement statement required by criteria number 5 and one discharge was not compliant with imminent danger pay for criterion 6, 7 and 8. The table below reflects the total number of records audited in each discharge category and the percentage rate of compliance within each criterion.

Discharge Category	Total Records	C1	C2	C3	C4	C5	C6	C7	C8
Discharged between 1 Oct 07 and 27 Aug 08	28	64%	96%	96%	96%	N/A	N/A	N/A	N/A
Discharged between 28 Aug 08 and 30 Sep 08 (Not assigned to an imminent	1	100%	100%	100%	100%	0%	N/A	N/A	N/A
Discharged between 28 Aug 08 and 30 Sep 08 (Assigned to imminent danger pay area)	1	100%	100%	100%	100%	0%	0%	0%	0%

Deficiencies and Corrective Action:

Deficiency (C1): The audit revealed the majority of deficiencies were in criterion 1, which requires that Airmen receive formal counseling and was afforded adequate opportunity to improve his or her behavior prior to being separated on the basis of a personality disorder.

The audit revealed that of the 10 cases which did not show evidence of counseling, 6 of the 10 Airmen were seen by mental health as a result of a commander directed referral which would seem to indicate there was some type behavioral issue or incident to warrant the commander directed evaluation which may or may not have been documented, but nonetheless was not made part of the discharge package.

Additionally, there seems to be some contradiction between the counseling and rehabilitative requirement as outlined in DoDI 1332.14 and the requirements set forth in DoDD 6490.1, Mental Health Evaluations of Members of the Armed Forces, which states the following:

“Whenever a mental healthcare provider recommends to a Service member’s commanding officer under subparagraph 4.6.3., above, that the Service member be separated from military service due to a personality disorder and a pattern of potentially dangerous behavior (more than one episode), that recommendation shall be co-signed by the mental healthcare provider’s commanding officer. If the Service member’s commanding officer, in turn, declines to follow the recommendation(s) of the MTF’s commanding officer, the Service member’s commanding officer shall forward a memorandum to his or her commanding officer within 2 business days explaining the decision to retain the Service member against medical advice. “

We only point out the above reference in that it would appear that it was enacted to ensure commanders process those Airmen for discharge who are considered potentially dangerous to themselves or others unless the commanding officer notifies his or her commanding officer of his or her intention to retain the Airmen against medical advice. We defer to the medical community for comment, but believe there are limited circumstances which may warrant immediate discharge without regard to previous counseling or rehabilitative efforts.

Deficiency (C5-C8): The audit revealed two discharges which were not compliant with criteria number 5 which requires that the Airmen be advised that the diagnosis of a personality disorder does not qualify as a disability, and one discharge which was not compliant with criteria 6, 7, and 8 which require that the member’s PD diagnosis, 1) Be corroborated by a peer psychiatrist or Ph. D. level psychologist or higher level mental health professional, 2) Address PTSD or other mental illness co-morbidity and 3) Be endorsed by the Surgeon General of the Military Department concerned prior to discharge.

Corrective Actions Implemented: Unfortunately, the two discrepancies noted in the audit occurred in Sep 08, which was within 30 days of the DoDI 1332.14 change. Sufficient guidance and procedures had not been developed/implemented in time to prevent these discrepancies. To implement the required changes, the Air Force Personnel Center (AFPC) Separations Branch

penned an interim change (IC) to AFI 36-3208, *Enlisted Separation or Airmen*. The IC was recently approved and is scheduled for publishing Air Force-wide in Jun 09. In anticipation of the aforementioned interim change to the AFI, AFPC implemented a 100% review of all permanent party personnel who have been approved for a PD discharge at base level installations. Upon receipt of a PD discharge case, AFPC determines if the member was assigned to imminent danger pay area. If the member was assigned to an imminent danger pay area and the base level installation has not obtained the required SG endorsement, then the case is forwarded to AFMOA/SGHW for SG review and endorsement prior to AFPC approving the discharge. Concurrently, AFMOA/SGHW issued interim guidance to the Air Force medical community regarding processing of PD diagnosed cases. The guidance directed advisement of members diagnosed with personality disorder that this diagnosis does not qualify as a disability (criteria 5). The guidance also outlined the requirement for peer level psychiatrist or psychologist corroboration and SG endorsement in cases involving a diagnosis of PTSD and comorbidity. Lastly, AFPC/JA published an article in the Air Force Judge Advocate General (TJAG) Online News Service announcing the criteria and providing processing guidance for the legal community. These actions establish initial procedures and safeguards to ensure compliance for those members assigned to imminent danger pay area. Additional follow-on corrective actions are also being developed as discussed below.

As of the date of this report, one PD discharged case has been endorsed by the Air Force Surgeon General's Office, and 4 cases are pending endorsement.

Follow-On Corrective Actions: On 23 Jun 09, AFPC/DPSOS will provide guidance to all base-level Military Personnel Sections through a Webcast. Further instructions are currently being updated in the Separations Personnel Delivery System (PSD) Guide for Air Force-wide reference. A checklist is being created for unit commander validation of required actions prior to member notification of the intent to discharge. This will ensure all criteria are met prior to the initialization of a discharge action. To provide periodic feedback and guidance to base level commanders, legal offices, and medical personnel, AFPC/DPSOS will develop additional Webcasts and/or Webinars. AFPC/JA will also provide refresher guidance to legal offices throughout the Air Force via The Judge Advocate General's Online News Service.

Personality Discharges of Members Assigned to Imminent Danger Pay Area Since Sep 2001: The report requested the total number of PD separations of service members who had served in an imminent danger pay area since September 11, 2001. Although we can currently provide the number of service members discharged for a mental disorder since September 11, 2001, we are unable to systematically distinguish between those who were separated for a personality disorder vice another mental disorder. Prior to 2004, the Services characterized all separatees discharged due to a mental disorder under a single Separation Program Designator (SPD) code with a narrative reason for separation of "Personality Disorder". The SPD code and narrative reason did not properly distinguish the other mental disorders (adjustment disorder,

impulse control disorder, disruptive behavior or other mental disorders) as referenced in DoDI 1332.38, *Physical Disability Evaluation* and AFI 36-3208, *Administrative Separation of Airmen*, paragraph 5.11.9., for which a service member could be separated. In December 2003, the services met with OSD and requested the establishment of additional, more specific SPD code identifiers to more clearly designate the type of mental disorders as defined above. On 21 September 2004, OSD released the updated standardized SPD Codes including the additional codes for the more specific mental disorders. However, the Air Force did not implement the expanded SPD codes until February 2007. AFPC/DPSOS conducted an audit in response to this report which identified continued miscoding of SPDs involving mental disorders. The overwhelming majority of these errors occurred in separating pipeline students from the Basic Military Training School (BMTS). AFPC/DPSOS is coordinating with JA and SG functional representatives to conduct face to face training with BMTS in Jun 09. Additional training on this issue will be provided to base level personnel functions as part of the previously mentioned Webcasts. In essence there is no systematic means to identify those members discharged due to a personality disorder and who were assigned to an imminent danger pay area back to September 11, 2001. However, measures have been and continue to be implemented to ensure future PD diagnosed separations are executed in accordance with the DoDI guidance.

This report was completed on 20 May 09 by AFPC/DPSOS.

Enlisted Active Duty/Reserve/Guard Separations
Under Personality Disorders & Adjustment Disorders
By Years of Service & Completion of 1st Initial Enlistment
As of: FY2000-JUL2010
Source: Active Duty Transaction & RCCPDS Transaction

Fiscal Year	SPD	Service Component	Pay Grade	0-179 Days	180-365 Days	13-24 Months	
2000	GFX	Navy	E01	9	2	0	
			E02	8	6	2	
			E03	2	2	6	
			E04	0	0	3	
			E05	0	0	0	
		Navy Reserve	E03	1	0	0	
			E05	0	0	0	
		Marine Corps	E06	0	0	0	
		Air Force	E02	0	0	1	
			E04	0	0	0	
			E05	0	0	0	
		Coast Guard	E05	0	0	0	
		HFX	Navy	E01	6	14	2
				E02	1	13	14
				E03	1	5	12
				E04	0	1	4
				E05	0	0	0
	E06			0	0	0	
	E07			0	0	0	
	Navy Reserve		E03	0	0	1	
			E04	0	0	0	
	Marine Corps		E01	17	48	12	
			E02	13	96	49	
			E03	0	16	49	
			E04	0	0	0	
			E05	0	0	0	
			E06	0	0	0	
			E00	6	52	27	
	Marine Corps Reserve		E01	0	1	0	
			E03	1	0	0	
	Air Force		E03	1	0	2	
			E04	0	0	0	
			E05	0	0	0	
			E06	0	0	0	
	JFX		Army	E01	66	13	13
				E02	26	113	42
				E03	6	17	92
				E04	1	5	11
				E05	0	0	0
		E06		0	0	0	
		Navy	E01	188	111	9	
			E02	86	164	110	
			E03	26	65	121	

		E04	1	5	51	
		E05	0	0	0	
		E06	0	0	0	
	Navy Reserve	E03	0	0	0	
		E04	0	0	0	
		E05	0	1	0	
	Marine Corps	E01	0	2	0	
		E02	0	8	5	
		E03	0	1	1	
		E00	1	5	2	
	Marine Corps Reserve	E02	0	1	0	
	Air Force	E01	823	10	3	
		E02	84	47	32	
		E03	105	83	100	
		E04	0	0	0	
	Air Force Reserve	E01	2	0	0	
		E03	1	0	0	
	Coast Guard	E01	3	2	4	
		E02	44	41	26	
		E03	4	13	13	
		E04	0	0	9	
		E05	0	0	0	
KFX	Navy	E01	6	4	1	
		E02	2	10	5	
		E03	3	4	8	
		E04	0	0	0	
		E05	0	0	0	
	Marine Corps	E03	0	0	0	
LFX	Army	E01	0	1	0	
		E02	0	15	6	
		E03	0	4	10	
		E04	0	0	1	
		E05	0	0	0	
	Navy	E01	1	1	1	
		E02	1	1	3	
		E03	0	0	0	
		E04	0	0	0	
		E05	0	0	0	
	Total		1,546	1,003	863	
2001	SPD	Service Component	Pay Grade			
	GFX	Navy	E01	4	6	1
			E02	3	6	6
			E03	1	3	7
			E04	0	0	5
			E05	0	0	0
			E06	0	0	0
		Navy Reserve	E03	1	0	0
		Marine Corps	E02	0	1	1
			E03	0	0	0
		Marine Corps Reserve	E03	1	0	0
		Air Force	E02	0	1	0
			E03	0	0	0

		E04	0	0	0
		E05	0	0	0
HFX	Navy	E01	5	3	2
		E02	4	16	14
		E03	1	8	28
		E04	0	0	3
		E05	0	0	0
		E06	0	0	0
		Navy Reserve	E03	0	2
	Marine Corps	E01	26	32	16
		E02	15	81	49
		E03	1	14	67
		E04	0	0	3
		E05	1	0	0
		E06	0	0	0
	Marine Corps Reserve	E01	2	1	0
		E02	3	1	0
	Air Force	E03	0	2	4
		E04	0	0	0
		E05	0	0	0
		E06	0	0	0
	Air Force Reserve	E04	0	0	0
		E06	0	0	0
JFX	Army	E01	48	49	11
		E02	21	85	92
		E03	7	26	82
		E04	1	8	12
		E05	0	0	0
		E06	0	0	0
	Navy	E01	156	90	5
		E02	102	176	68
		E03	47	88	133
		E04	1	12	68
		E05	0	0	0
		E06	0	0	0
	Navy Reserve	E01	0	2	0
		E02	0	4	1
		E03	0	1	1
		E04	0	0	2
		E05	0	0	0
	Marine Corps	E01	1	7	4
		E02	1	19	11
		E03	0	3	7
		E04	0	0	0
	Air Force	E01	591	12	1
		E02	63	54	22
		E03	74	97	104
		E04	0	0	0
	Air Force Reserve	E01	0	0	0
		E02	0	0	0
		E03	0	0	0
	Coast Guard	E01	3	12	1

		E02	44	39	13		
		E03	7	17	17		
		E04	0	0	12		
		E05	0	0	2		
KFX	Navy	E01	3	6	0		
		E02	0	7	6		
		E03	1	7	10		
		E04	0	1	3		
		E05	0	0	0		
	Navy Reserve	E03	1	0	2		
		E04	0	0	0		
LFX	Army	E01	0	3	1		
		E02	0	5	12		
		E03	0	3	8		
		E04	0	1	1		
		E05	0	0	0		
	Navy	E01	1	0	0		
		E03	0	1	1		
		E04	0	0	0		
		E06	0	0	0		
		Total		1,241	1,012	920	
2002	SPD	Service Component	Pay Grade				
	GFX	Navy	E01	2	0	0	
			E02	1	5	4	
			E03	1	5	12	
			E04	0	0	5	
			E05	0	0	0	
			E06	0	0	0	
		Navy Reserve	E03	0	0	0	
			E05	0	0	0	
		Marine Corps	E01	0	0	1	
			E02	0	0	0	
			E03	0	0	0	
		Air Force	E01	1	0	0	
			E02	0	0	1	
			E03	0	0	0	
			E04	0	0	0	
			E05	0	0	0	
		Air Force Reserve	E05	0	0	0	
		HFX	Army	E04	0	0	0
			Navy	E01	2	4	1
	E02			8	6	7	
	E03			4	12	15	
	E04			0	0	5	
	E05			0	0	0	
	E07			0	0	0	
	E08			0	0	0	
	Navy Reserve		E05	0	0	0	
	Marine Corps		E01	3	18	6	
			E02	5	44	19	
			E03	0	9	23	
			E04	0	0	0	

		E05	0	0	0
		E06	0	0	0
	Marine Corps Reserve	E01	0	3	0
		E03	0	1	0
	Air Force	E03	0	0	3
		E04	0	0	0
		E05	0	0	0
JFX	Army	E01	49	31	15
		E02	16	84	53
		E03	9	16	96
		E04	6	4	12
		E05	0	0	0
		E06	0	0	0
	Navy	E01	427	88	4
		E02	160	150	66
		E03	65	89	138
		E04	0	5	52
		E05	0	0	0
		E06	0	0	0
	Navy Reserve	E01	0	2	1
		E02	0	5	2
		E03	2	1	1
		E04	2	1	0
	Marine Corps	E01	9	32	11
		E02	7	78	32
		E03	1	18	43
		E04	0	0	1
		E05	0	0	0
	Marine Corps Reserve	E01	1	1	0
		E02	2	4	1
		E03	2	1	0
		E04	0	0	0
	Air Force	E01	393	33	14
		E02	37	10	25
		E03	55	31	90
		E04	0	0	0
		E05	19	0	0
	Air Force Reserve	E01	0	0	0
		E02	0	0	0
		E03	0	0	0
	Coast Guard	E01	1	5	2
		E02	22	40	15
		E03	6	12	28
		E04	0	1	12
		E05	0	0	0
KFX	Navy	E01	3	2	0
		E02	3	3	7
		E03	0	3	5
		E04	0	0	2
	Navy Reserve	E03	0	0	0
LFX	Army	E01	0	1	3
		E02	0	4	8

			E03	0	1	8	
			E04	0	0	1	
			E05	0	0	0	
		Total		1,324	863	850	
2003	SPD	Service Component	Pay Grade				
	GFX	Navy	E01	0	3	1	
			E02	1	4	2	
			E03	0	7	9	
			E04	0	0	3	
			E05	0	0	0	
			E06	0	0	0	
		Navy Reserve	E02	0	0	1	
			E03	1	0	0	
			E04	0	0	0	
			E05	0	0	0	
		Marine Corps	E03	0	0	1	
		Air Force	E03	0	0	1	
			E05	0	0	0	
		Coast Guard	E04	0	0	0	
		Coast Guard Reserve	E02	1	1	0	
			E03	0	0	0	
			E04	0	0	1	
		HFX	Navy	E01	2	2	0
				E02	1	4	11
				E03	0	4	16
				E04	0	1	4
	E05			1	0	0	
	E06			0	0	0	
	Navy Reserve		E03	0	0	1	
	Marine Corps		E01	9	5	5	
			E02	11	16	7	
			E03	0	2	14	
			E04	0	0	0	
			E05	0	0	0	
			E06	0	0	0	
	Marine Corps Reserve		E02	1	0	0	
			E03	0	1	2	
	Air Force		E02	0	1	0	
			E03	0	0	0	
			E04	0	0	0	
			E05	0	0	0	
			E06	0	0	0	
	JFX		Army	E01	86	30	22
		E02		36	118	59	
		E03		14	28	176	
		E04		3	12	23	
		E05		0	0	0	
		E06		0	0	0	
		Navy	E01	84	57	10	
			E02	77	123	66	
			E03	27	101	192	
E04			0	5	78		

		E05	0	0	0	
		E06	0	0	0	
	Navy Reserve	E01	0	1	0	
		E02	0	3	0	
		E03	0	1	3	
		E04	0	0	0	
		E05	0	1	0	
	Marine Corps	E01	34	20	12	
		E02	18	56	36	
		E03	0	14	74	
		E04	0	0	0	
		E05	0	0	0	
	Marine Corps Reserve	E01	5	1	1	
		E02	1	3	2	
		E03	2	4	9	
		E04	0	2	0	
	Air Force	E01	557	7	3	
		E02	65	29	23	
		E03	79	60	82	
		E04	0	0	1	
	Air Force Reserve	E01	0	0	0	
		E03	0	0	0	
	Coast Guard	E01	0	1	4	
		E02	11	14	19	
		E03	3	15	22	
		E04	0	0	4	
		E05	0	0	0	
	Coast Guard Reserve	E02	1	0	0	
		E05	0	0	0	
KFX	Navy	E01	3	3	1	
		E02	1	2	1	
		E03	0	7	9	
		E04	0	0	0	
		E05	0	0	0	
LFX	Army	E01	1	0	1	
		E02	0	3	3	
		E03	0	1	4	
		E04	0	0	0	
	Navy	E01	0	1	0	
		E02	0	0	0	
		E03	0	1	0	
		E04	0	0	0	
		E05	0	0	0	
	Total		1,136	775	1,019	
2004	SPD	Service Component	Pay Grade			
	GFX	Navy	E01	3	4	1
			E02	1	4	6
			E03	2	5	10
			E04	0	0	3
			E05	0	0	0
			E06	0	0	0
		Navy Reserve	E02	0	1	0

		E03	4	1	0
		E04	0	0	0
	Marine Corps	E04	0	0	0
		E05	0	0	0
	Air Force	E04	0	0	0
		E05	0	0	0
	Air Force Reserve	E05	0	0	0
	Coast Guard Reserve	E04	0	0	0
		E05	1	0	0
HFX	Navy	E01	1	4	0
		E02	2	3	3
		E03	0	5	12
		E04	0	0	2
		E05	0	0	0
		E06	0	0	0
	Navy Reserve	E03	0	1	0
		E04	1	0	0
		E05	0	0	0
	Marine Corps	E01	11	6	2
		E02	4	18	14
		E03	0	1	17
		E04	0	0	0
		E05	0	0	0
		E06	0	0	0
	Marine Corps Reserve	E01	0	0	1
		E02	1	2	0
		E04	0	1	0
	Air Force	E01	1	0	0
		E03	0	1	0
		E04	0	0	0
		E05	0	0	0
		E06	0	0	0
	JFX	Army	E01	65	17
E02			29	113	37
E03			21	49	170
E04			2	5	30
E05			1	0	0
E06			0	0	0
E07			0	0	0
Navy		E01	46	51	5
		E02	65	91	62
		E03	19	81	175
		E04	0	2	40
		E05	0	0	0
		E06	0	0	0
Navy Reserve		E01	1	0	0
		E02	1	1	1
		E03	2	0	5
		E04	3	0	0
		E05	0	0	0
Marine Corps		E01	46	16	14
		E02	9	74	42

		E03	0	8	59	
		E04	0	0	0	
		E05	0	0	0	
	Marine Corps Reserve	E01	9	3	0	
		E02	3	4	0	
		E03	3	5	3	
		E04	0	0	1	
	Air Force	E01	378	3	2	
		E02	38	23	19	
		E03	67	58	98	
		E04	0	0	0	
		E05	0	0	0	
	Air Force Reserve	E01	0	0	0	
		E02	0	0	0	
		E03	0	0	0	
	Coast Guard	E01	0	2	0	
		E02	3	6	9	
		E03	3	9	10	
		E04	0	1	4	
		E05	0	0	0	
		E06	0	0	0	
	Coast Guard Reserve	E04	0	0	1	
KFX	Navy	E01	2	4	0	
		E02	9	10	6	
		E03	3	6	9	
		E04	0	0	2	
	Navy Reserve	E03	0	0	1	
LFX	Army	E01	1	0	1	
		E02	0	4	0	
		E03	0	1	6	
		E04	0	0	0	
	Navy	E01	0	1	0	
		E02	0	1	0	
		E03	0	2	2	
Total			861	708	899	
2005	SPD	Service Component	Pay Grade			
	GFX	Navy	E01	2	1	1
			E02	2	3	6
			E03	0	7	14
			E04	0	0	5
			E05	0	0	0
		Navy Reserve	E03	1	1	0
			E05	0	0	0
		Marine Corps	E05	0	0	0
		Marine Corps Reserve	E02	0	0	1
		Air Force	E01	1	0	0
	E03		1	1	0	
	E04		0	0	0	
	E05		0	0	0	
	HFX	Navy	E01	0	3	2
			E02	2	5	2
			E03	0	1	10

		E04	0	0	1
		E05	0	0	0
		E06	0	0	0
	Navy Reserve	E05	0	0	0
	Marine Corps	E01	17	9	3
		E02	10	17	4
		E03	1	3	6
		E04	0	0	0
		E05	0	0	0
		E06	0	0	0
	Marine Corps Reserve	E01	0	1	0
		E02	1	0	1
	Air Force	E03	0	0	0
		E04	0	0	0
		E05	0	0	0
	Air Force Reserve	E04	0	0	0
JFX	Army	E01	96	21	19
		E02	37	115	55
		E03	20	27	184
		E04	1	6	19
		E05	0	0	0
		E06	0	0	0
	Navy	E01	57	58	9
		E02	44	88	67
		E03	14	67	170
		E04	0	6	35
		E05	0	0	0
		E06	0	0	0
	Navy Reserve	E01	0	1	0
		E03	0	0	0
		E04	0	0	0
		E05	0	0	0
	Marine Corps	E01	82	29	21
		E02	25	101	70
		E03	0	16	114
		E04	0	0	3
		E05	0	0	0
		E06	0	0	0
	Marine Corps Reserve	E01	8	1	2
		E02	4	4	2
		E03	0	8	7
	Air Force	E01	367	1	0
		E02	37	31	25
		E03	54	42	88
		E04	0	0	0
	Air Force Reserve	E01	0	0	0
		E02	0	0	0
		E03	0	0	0
		E04	0	0	0
	Coast Guard	E02	2	6	3
		E03	2	6	6
		E04	0	1	1

		E05	0	0	0		
KFX	Navy	E01	2	1	0		
		E02	1	5	8		
		E03	0	0	11		
		E04	0	0	1		
		E05	0	0	1		
		Navy Reserve	E03	0	1	0	
LFX	Army	E01	1	1	0		
		E02	0	1	1		
		E03	0	0	8		
		E04	0	0	1		
		E06	0	0	0		
	Navy	E03	0	0	3		
		E04	0	0	0		
		Total		892	696	990	
2006	SPD	Service Component	Pay Grade				
	GFX	Navy	E01	1	1	0	
			E02	0	4	3	
			E03	0	7	9	
			E04	0	0	2	
			E05	0	0	0	
		Navy Reserve	E03	2	0	0	
			E04	1	0	0	
			Air Force	E04	0	0	0
				E05	0	0	0
		HFX	Navy	E01	3	0	0
				E02	1	3	5
				E03	1	4	6
				E04	0	0	1
	E05			0	0	0	
	E06			0	0	0	
	Navy Reserve		E03	0	0	1	
			E04	0	0	0	
			Marine Corps	E01	22	27	0
	E02			14	22	2	
	E03			0	1	3	
	E04			0	0	0	
	E05			0	0	0	
	Marine Corps Reserve		E01	4	3	0	
			E02	3	3	0	
			E03	0	1	0	
	Air Force		E02	0	1	0	
			E03	1	0	1	
			E04	0	0	0	
			E05	0	0	0	
			E06	0	0	0	
	JFX		Army	E01	118	47	24
				E02	53	141	46
		E03		16	27	174	
		E04		2	4	12	
		E05		0	0	1	
		E06		0	0	0	

	Navy	E01	62	59	5		
		E02	19	90	80		
		E03	15	67	138		
		E04	0	5	47		
		E05	0	0	0		
		E06	0	0	0		
	Navy Reserve	E01	0	1	0		
		E02	0	1	0		
		E03	1	0	1		
		E04	1	0	0		
		E05	0	1	0		
	Marine Corps	E01	75	24	22		
		E02	21	107	53		
		E03	1	25	95		
		E04	0	0	0		
		E05	0	0	0		
	Marine Corps Reserve	E01	8	2	2		
		E02	3	1	0		
		E03	2	7	7		
		E04	0	0	1		
	Air Force	E01	575	5	1		
		E02	77	24	19		
		E03	111	35	82		
		E04	0	0	0		
	Air Force Reserve	E01	0	0	0		
		E03	0	0	0		
	Coast Guard	E01	0	1	0		
		E02	2	1	5		
		E03	2	6	4		
		E04	0	0	2		
		E05	0	0	0		
	Coast Guard Reserve	E03	0	0	0		
	KFX	Navy	E01	1	2	0	
			E02	1	4	1	
			E03	1	1	5	
			E04	0	0	1	
	LFX	Navy Reserve	E01	0	1	0	
			Army	E02	0	3	0
				E03	1	0	2
				E04	0	0	0
		E05		0	0	0	
		Navy	E01	0	0	1	
			E02	0	0	1	
			E03	0	1	0	
	E04		0	0	0		
	Total			1,221	770	865	
	2007	SPD	Service Component	Pay Grade			
GFX		Navy	E01	0	1	2	
			E02	1	4	4	
			E03	0	0	7	
			E04	0	0	1	
Navy Reserve		E03	0	0	1		

		E04	2	0	0	
	Air Force	E03	0	0	0	
		E04	0	0	0	
		E05	0	0	0	
		E06	0	0	0	
	Coast Guard	E06	0	0	0	
HFX	Navy	E01	0	1	0	
		E02	1	6	1	
		E03	0	1	5	
		E04	0	0	2	
		E05	0	0	0	
		E06	0	0	0	
	Marine Corps	E01	25	4	2	
		E02	4	3	2	
		E03	0	1	8	
		E04	0	0	1	
		E05	0	0	0	
		E06	0	0	0	
	Marine Corps Reserve	E01	1	2	0	
		E06	0	0	0	
	Air Force	E03	0	0	2	
		E04	0	0	0	
		E05	0	0	0	
		E06	0	0	0	
	JFX	Army	E01	94	35	28
			E02	43	147	66
E03			15	45	178	
E04			6	2	10	
E05			0	0	1	
E06			0	0	0	
Navy		E01	75	72	7	
		E02	29	100	76	
		E03	15	58	106	
		E04	0	18	71	
		E05	0	0	0	
		E06	0	0	0	
Navy Reserve		E01	0	1	0	
		E02	0	0	1	
		E03	0	0	1	
Marine Corps		E01	110	35	20	
		E02	33	120	71	
		E03	0	16	110	
		E04	0	0	0	
		E05	0	0	0	
Marine Corps Reserve		E01	14	1	1	
		E02	2	2	0	
		E03	2	5	5	
		E04	0	0	2	
Air Force		E01	741	4	0	
		E02	80	18	20	
		E03	139	54	62	
		E04	0	0	0	
Air Force Reserve		E01	0	0	0	

		E03	0	0	0		
	Coast Guard	E01	0	1	0		
		E02	1	2	3		
		E03	1	11	9		
		E04	0	0	0		
		E05	0	0	0		
		E06	0	0	0		
KFX	Navy	E01	1	2	0		
		E02	2	5	5		
		E03	0	2	1		
		E04	0	0	0		
		E05	0	0	0		
	Navy Reserve	E03	0	0	2		
		E04	0	0	0		
LFX	Army	E01	0	0	1		
		E02	0	1	3		
		E03	0	1	5		
		E04	0	0	0		
		E06	0	0	0		
	Navy	E02	0	0	1		
		E03	0	0	2		
GFY	Air Force	E03	0	1	2		
HFY	Air Force	E03	0	2	0		
		E05	0	0	0		
		E06	0	0	0		
JFY	Air Force	E01	7	2	3		
		E02	4	6	3		
		E03	2	19	20		
		E04	0	0	0		
		E05	0	0	0		
Total			1,450	811	934		
2008	SPD	Service Component	Pay Grade				
	GFX	Navy	E02	0	0	3	
			E03	0	0	2	
			E04	0	0	0	
			E05	0	0	0	
		Navy Reserve	E03	0	0	1	
			E05	1	0	0	
		Marine Corps	E03	0	0	1	
		Marine Corps Reserve	E02	1	0	0	
		Air Force	E03	0	0	1	
			E04	0	0	0	
			E05	0	0	0	
		HFX	Navy	E01	0	3	0
				E02	0	2	3
	E03			0	0	7	
	E04			0	0	1	
	E05			0	0	0	
	E06			0	0	0	
	Navy Reserve		E04	0	0	0	
			E05	0	0	0	
Marine Corps	E01	0	1	3			

		E02	0	0	3
		E03	0	0	5
		E04	0	0	0
		E05	0	0	0
	Marine Corps Reserve	E02	0	2	0
		E03	0	2	0
	Air Force	E02	1	0	0
		E03	0	0	1
		E05	0	0	0
		E06	0	0	0
JFX	Army	E01	41	20	28
		E02	32	74	51
		E03	7	20	117
		E04	4	1	13
		E05	0	0	1
		E06	0	0	0
	Navy	E01	115	80	6
		E02	40	92	67
		E03	22	56	131
		E04	0	4	45
		E05	0	0	0
	Navy Reserve	E01	0	2	0
		E02	0	2	0
		E03	0	1	0
		E04	0	0	0
		E06	1	0	0
	Marine Corps	E01	30	28	14
		E02	8	74	63
		E03	0	6	71
		E04	0	0	1
	Marine Corps Reserve	E01	1	0	0
		E02	2	5	1
		E03	2	6	2
		E04	0	0	1
	Air Force	E01	530	1	2
		E02	71	6	1
		E03	98	19	44
		E04	0	0	0
		E05	0	0	0
	Air Force Reserve	E01	0	0	0
		E03	0	0	0
	Coast Guard	E01	0	0	1
		E02	0	4	4
		E03	0	3	8
		E04	0	0	0
		E05	0	0	0
KFX	Navy	E01	2	0	0
		E02	0	1	3
		E03	0	0	6
		E04	0	0	2
		E05	0	0	0
	Navy Reserve	E03	0	0	0

	LFX	Army	E02	0	2	0
			E03	0	0	1
			E04	0	0	0
			E05	0	0	0
			E06	0	0	0
			E07	0	0	0
	GFY	Air Force	E01	1	0	0
			E02	0	0	1
			E03	0	1	2
			E04	0	0	0
			E05	0	0	0
	HFY	Air Force	E03	1	0	7
			E04	0	0	1
			E05	0	0	0
			E06	0	0	0
	JFY	Air Force	E01	63	2	1
			E02	10	18	10
			E03	14	36	44
			E04	0	0	0
			E05	0	0	0
Air Force Reserve		E03	0	0	0	
Total			1,098	574	781	
2009	SPD	Service Component	Pay Grade			
	GFX	Navy	E02	0	0	1
			E04	0	0	1
		Navy Reserve	E05	0	0	0
		Marine Corps	E02	0	1	0
		Air Force	E02	0	0	1
			E03	0	1	1
			E04	0	0	0
			E05	0	0	0
	HFX	Navy	E02	0	0	0
			E03	0	0	1
			E04	0	0	0
			E05	0	0	0
			E06	0	0	0
		Navy Reserve	E03	1	0	0
		Marine Corps	E01	0	1	0
			E02	0	2	3
			E03	0	0	9
			E04	0	0	0
			E05	0	0	0
		Air Force	E02	0	1	1
			E03	0	0	0
			E04	0	0	0
			E05	0	0	0
	E06		0	0	0	
	Coast Guard Reserve	E02	1	0	0	
	JFX	Army	E01	19	8	9
			E02	8	34	28
			E03	10	14	43
			E04	1	0	3

		E05	0	0	0
	Navy	E01	37	29	4
		E02	18	46	35
		E03	14	25	71
		E04	0	3	22
		E05	0	0	0
	Navy Reserve	E04	2	0	0
	Marine Corps	E01	54	4	10
		E02	17	29	36
		E03	0	5	63
		E04	0	0	1
		E05	0	0	0
	Marine Corps Reserve	E01	11	0	0
		E02	9	0	0
		E03	1	1	1
	Air Force	E01	29	2	1
		E02	5	4	4
		E03	2	12	8
		E04	0	0	0
		E05	0	0	0
	Coast Guard	E01	0	1	0
		E02	0	3	0
		E03	0	1	3
		E04	0	0	2
		E05	0	0	0
KFX	Navy	E02	0	1	0
		E03	0	0	2
		E04	0	0	0
		E05	0	0	0
	Coast Guard Reserve	E05	1	0	0
LFX	Army	E01	1	0	0
		E02	0	1	1
		E04	1	0	0
	Navy	E02	0	0	1
GFY	Air Force	E03	0	5	3
		E04	0	0	0
		E05	0	0	0
HFY	Air Force	E03	0	0	0
		E04	0	0	0
		E05	0	0	0
		E06	0	0	0
JFY	Air Force	E01	372	5	1
		E02	47	17	8
		E03	67	64	61
		E04	0	0	0
		E05	0	0	0
	Air Force Reserve	E01	0	0	0
		E03	1	0	0
	Coast Guard	E01	17	0	0
		E02	5	2	2
		E03	22	2	2
		E04	0	0	1

		E05	0	0	0		
	Coast Guard Reserve	E01	1	0	0		
		E03	2	0	0		
		E04	1	0	0		
		Total		777	324	444	
2010	SPD	Service Component	Pay Grade				
	GFX	Navy	E02	0	0	1	
			E03	0	0	1	
			E04	0	0	1	
		Air Force	E05	0	0	0	
			E06	0	0	0	
	HFX	Navy	E02	0	1	2	
			E03	0	0	1	
			E04	0	0	0	
			E05	0	0	0	
			E06	0	0	0	
		Marine Corps	E02	0	0	0	
			E03	0	0	5	
			E04	0	0	0	
			E05	0	0	0	
		Air Force	E03	0	0	0	
			E04	0	0	0	
			E05	0	0	0	
		JFX	Army	E01	3	7	9
				E02	2	15	12
	E03			2	6	23	
	E04			0	1	2	
	Navy		E01	6	15	0	
			E02	10	23	14	
			E03	4	9	23	
			E04	0	2	5	
			E05	0	0	0	
			E06	0	0	0	
	Marine Corps		E01	0	1	4	
			E02	0	10	11	
			E03	0	4	29	
			E04	0	0	0	
			E06	0	0	0	
	Marine Corps Reserve		E02	0	1	0	
			E03	0	0	2	
	Air Force		E01	7	1	0	
			E02	0	1	2	
			E03	0	10	24	
			E04	0	0	0	
			E05	0	0	0	
	Coast Guard		E02	0	1	2	
			E04	0	1	0	
			E05	0	0	0	
	KFX		Navy	E03	0	0	1
				E05	0	0	0
	LFY		Army	E04	0	0	0
	GFY		Air Force	E02	0	0	1

		E05	0	0	0	
HFY	Air Force	E04	0	0	0	
		E05	0	0	0	
		E06	0	0	0	
		E07	0	0	0	
JFY	Air Force	E01	300	7	2	
		E02	42	11	11	
		E03	49	53	76	
		E04	0	0	0	
		E05	0	0	0	
	Air Force Reserve	E01	1	0	0	
		E03	0	0	0	
	Coast Guard	E01	22	1	0	
		E02	11	2	2	
		E03	39	5	5	
		E04	0	0	3	
		E05	0	0	0	
	Coast Guard Reserve	E01	8	0	0	
		E02	3	0	0	
		E03	5	0	0	
	Total			514	188	274
	Total			12,060	7,724	8,839

Note:

Completion of 1st Term is based on Career Status Code.

RCCPDS file does not carry Career Status Code therefore all Reserve and Guard are reported as Unknown. Navy report majority of the 1st term members under Unknown.

DRS # 35530

Produced by the Defense Manpower Data Center on September 13, 2010

Years of Service					
25-36 Months	37-48 Months	49-60 Months	61-72 Months	72 Months Exactly	Greater 72 Months
0	0	0	0	0	0
3	0	0	0	0	0
4	1	1	0	0	0
0	1	2	1	0	0
0	0	0	1	0	1
0	1	0	0	0	0
0	1	0	0	0	1
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	3
0	0	0	0	0	6
0	0	0	0	0	1
0	0	0	0	0	0
2	0	0	0	0	0
12	4	1	1	0	0
8	3	6	0	0	8
0	2	1	2	0	9
0	0	0	0	0	2
0	0	0	0	0	1
0	0	0	0	0	0
0	1	0	0	0	0
3	0	1	0	0	0
18	2	0	0	0	0
38	9	1	1	0	0
7	8	1	1	0	2
0	0	1	0	0	1
0	0	0	0	0	2
11	5	2	0	1	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
1	1	1	1	1	13
0	0	0	0	0	14
0	0	0	0	0	1
1	0	1	0	0	0
11	2	1	0	0	0
35	3	3	2	1	2
51	53	19	15	1	18
0	3	2	5	0	22
0	0	0	0	0	3
2	1	0	0	0	0
13	1	0	0	0	1
56	15	10	1	0	2

65	38	13	5	1	9
3	7	8	4	0	13
0	0	0	0	0	3
1	0	0	0	0	0
0	1	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
7	0	0	0	0	0
51	6	2	0	0	0
5	26	13	11	1	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
2	1	0	0	0	0
8	2	2	0	0	1
7	2	2	2	0	8
0	0	0	1	0	3
0	0	0	0	0	0
0	0	0	0	0	0
5	0	0	0	0	1
1	0	2	0	0	0
0	0	0	0	0	2
1	0	0	0	0	0
0	0	0	0	0	0
1	1	0	0	0	0
5	1	0	0	0	0
5	6	2	0	0	1
0	0	2	1	1	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
1	0	0	0	0	0
0	0	1	0	0	0
450	208	101	55	7	159
0	0	0	0	0	0
1	0	0	0	0	0
3	1	0	0	0	0
2	4	0	0	0	1
0	0	0	0	0	2
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
1	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	1

0	0	0	0	0	0	1
0	0	0	0	0	0	1
0	0	0	0	0	0	0
1	0	0	0	0	0	0
4	1	1	2	0	0	2
5	4	4	0	0	0	5
0	0	2	0	0	0	4
0	0	0	0	0	0	3
0	0	0	0	0	0	0
4	0	0	0	0	0	0
9	2	0	0	0	0	0
42	16	2	1	0	0	1
4	5	1	1	0	0	1
0	0	1	1	0	0	0
0	0	0	0	0	0	2
0	0	0	0	0	0	0
1	0	0	0	0	0	1
1	0	0	3	1	0	8
0	0	0	4	0	0	16
0	0	0	0	0	0	1
0	0	0	1	0	0	0
0	0	1	0	0	0	0
4	0	0	0	0	0	0
9	1	0	1	0	0	0
36	1	3	0	0	0	0
33	24	25	8	3	0	18
0	4	4	3	0	0	12
0	0	0	1	0	0	0
2	0	0	0	0	0	0
4	4	1	0	0	0	0
59	12	4	2	0	0	0
44	39	13	10	0	0	6
8	10	5	3	0	0	5
0	0	0	0	0	0	3
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	2	0	0	0	0
2	1	0	0	0	0	0
0	0	0	0	0	0	0
5	2	0	0	0	0	0
1	1	0	0	0	0	0
6	0	0	0	0	0	1
1	2	1	0	0	0	0
1	1	0	0	0	0	0
5	0	0	0	0	0	0
44	8	2	2	0	0	0
13	23	17	7	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0

4	0	0	0	0	0
9	1	1	0	0	0
9	3	0	3	0	3
2	1	0	1	0	6
0	0	0	0	0	0
1	0	0	0	0	0
6	1	0	0	0	0
6	0	1	0	0	1
1	0	0	0	0	1
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
3	0	0	0	0	1
0	3	3	0	1	0
0	0	1	0	0	0
0	0	0	0	0	0
4	0	0	0	0	1
0	1	0	0	0	0
0	0	0	0	0	1
402	178	95	54	5	110
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1	0	0	0	0	0
7	1	0	0	0	0
3	4	0	1	0	0
0	1	0	1	0	0
0	0	0	0	0	2
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0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	4
0	0	0	0	0	2
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
11	1	2	2	0	0
6	1	4	1	0	5
1	1	0	0	0	8
0	0	0	0	0	1
0	0	0	0	0	1
0	0	1	0	0	1
1	0	0	0	0	0
6	2	0	1	0	0
15	7	1	1	0	0
3	3	1	0	0	1

0	0	0	1	0	3
0	0	0	0	0	3
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	2	0	0	0	4
0	0	0	0	0	10
1	0	1	0	0	0
6	6	1	0	0	0
42	2	7	2	0	1
53	28	25	12	0	8
0	2	9	3	1	13
0	0	0	0	0	2
2	0	0	0	0	0
6	4	0	0	0	0
58	13	7	4	0	4
55	22	6	6	0	5
4	9	10	6	1	4
0	0	0	1	0	4
0	0	0	0	0	0
0	0	0	0	0	0
3	0	0	0	0	0
1	0	0	0	0	0
1	1	0	0	0	0
6	0	2	1	0	1
38	12	3	0	0	0
5	3	4	1	0	0
0	0	0	2	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	1	0	0	0
1	1	0	0	0	0
2	0	0	0	0	0
54	6	3	0	0	0
5	16	11	7	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	1	0	0	0	0
5	5	1	0	0	0
4	4	1	1	0	4
1	1	1	0	0	5
0	0	0	0	0	0
0	1	0	0	0	0
5	0	0	0	0	0
5	1	0	0	0	1
1	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0

6	0	0	0	0	0	0
5	3	3	0	0	0	0
0	0	0	0	0	0	2
438	165	105	54	2		100
0	0	0	0	0	0	0
3	0	0	0	0	0	0
1	2	0	0	0	0	0
2	3	3	2	0	0	0
1	0	1	0	0	0	0
0	0	0	1	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	1	0	0	0	0	0
0	0	0	0	0	0	1
1	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	3
0	0	0	0	0	0	1
0	0	0	0	0	0	0
1	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
4	0	0	0	0	0	0
7	2	1	0	0	0	4
13	4	1	3	0	0	3
1	0	0	2	0	0	9
0	0	0	0	0	0	2
0	0	0	0	0	0	0
0	0	0	0	0	0	0
2	4	1	0	0	0	0
9	7	0	0	0	0	2
1	1	0	2	0	0	1
0	0	1	1	0	0	8
0	0	0	0	0	0	1
0	0	0	0	0	0	0
0	0	0	0	0	0	1
0	0	0	0	0	0	0
0	1	0	0	0	0	0
0	0	0	0	1	0	1
0	0	0	1	0	0	12
0	0	0	0	0	0	1
10	1	1	0	1	1	0
10	0	2	0	0	0	0
38	3	4	2	0	0	4
90	53	23	17	3		16
0	5	4	4	1		18
0	0	0	0	0		3
2	0	0	0	0		0
9	0	1	0	0		1
70	12	8	4	0		4
71	30	18	4	1		9

2	19	11	8	1	7
0	0	0	1	0	1
0	0	0	0	0	0
0	0	0	0	0	0
1	2	0	0	0	0
0	0	1	1	0	0
0	0	0	2	0	1
2	0	0	0	0	0
9	4	0	0	0	0
46	9	6	0	0	0
4	7	3	0	0	1
0	1	0	0	1	0
0	0	0	0	0	0
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1	0	0	0	0	0
0	0	0	1	0	0
50	3	0	0	0	0
13	23	4	4	0	0
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0	0	0	0	0	0
1	0	0	0	0	0
1	0	0	0	0	0
9	1	0	0	0	0
10	4	1	1	0	4
1	1	0	0	0	2
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
5	1	0	0	0	0
4	1	0	0	0	0
0	0	1	0	0	0
1	0	1	0	0	0
1	0	0	0	0	0
4	0	0	0	0	0
2	1	2	0	0	2
0	0	0	0	0	0
0	1	0	0	0	0
1	0	0	0	0	0
1	0	0	1	0	0
0	1	0	0	0	0
515	210	99	63	9	123
0	0	0	0	0	0
1	0	0	0	0	0
8	4	0	0	0	1
7	5	3	1	0	1
1	0	0	0	0	3
0	0	0	0	0	1
0	0	0	0	0	0

0	0	0	0	0	0	0
0	1	0	0	0	0	1
0	0	0	0	0	0	1
0	0	0	0	0	0	1
0	0	0	0	0	0	1
0	0	0	2	0	0	1
0	0	0	0	0	0	0
0	0	1	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	1	0	0	0	0	0
9	6	0	1	0	0	3
1	2	1	0	0	0	10
1	0	0	1	1	1	13
0	0	0	0	0	0	2
0	1	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	2
1	0	0	0	0	0	0
2	2	0	1	0	0	0
13	8	1	1	0	0	1
3	2	2	2	0	0	0
0	0	0	1	0	0	2
0	0	0	0	0	0	2
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	1
0	2	0	1	0	0	3
0	0	0	2	0	0	8
0	0	0	0	0	0	1
10	2	1	0	0	0	1
12	3	1	1	0	0	1
32	14	3	3	0	0	3
106	75	36	16	1	0	17
2	4	7	3	0	0	30
0	0	0	1	0	0	4
0	0	0	0	0	0	1
0	2	1	0	0	0	0
9	3	1	0	0	0	0
105	19	11	3	0	0	0
60	52	19	8	1	0	7
7	18	17	8	0	0	11
0	0	0	0	0	0	2
0	0	0	0	0	0	0
0	1	0	0	0	0	0
0	0	0	0	0	0	0
1	2	0	0	0	0	0
0	1	0	0	0	0	0
3	1	0	0	0	0	0
11	3	3	0	0	0	0

53	12	0	1	0	0
4	6	2	3	0	1
0	0	1	2	1	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	1	0	0	0	0
4	2	0	0	0	0
48	4	0	0	0	0
15	37	14	3	0	0
0	0	0	0	0	1
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0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
4	0	1	0	0	0
10	4	1	1	0	3
0	0	0	0	0	1
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
5	3	1	0	0	0
9	6	0	1	0	1
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
1	1	0	0	0	0
5	1	1	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
567	312	129	67	4	145
0	0	0	0	0	0
1	1	0	0	0	0
9	6	0	0	0	1
8	7	1	2	0	0
0	0	2	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	2
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	2
0	0	1	1	0	3
0	1	0	0	0	0
2	0	0	0	0	0
3	2	3	1	0	0

5	5	1	1	0	1
1	0	0	0	0	7
0	0	0	0	0	3
1	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
1	2	0	0	0	0
1	1	0	0	0	0
0	0	0	0	0	4
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
2	1	0	1	0	4
0	0	4	4	0	21
0	0	0	0	0	0
9	4	0	2	0	0
15	7	0	1	0	1
36	10	8	3	0	2
102	71	36	14	0	24
1	9	11	13	3	16
0	0	0	0	0	5
1	0	0	0	0	0
14	5	0	1	0	0
74	30	5	3	0	0
61	50	23	8	2	5
2	14	14	10	1	8
0	0	0	0	0	3
0	0	0	0	0	0
4	0	0	0	0	0
1	2	1	0	0	0
1	1	0	0	0	0
2	2	0	0	0	0
12	1	0	0	0	1
70	31	5	2	0	1
5	5	7	2	0	2
0	0	0	2	0	3
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
5	0	0	0	0	0
1	0	0	0	0	0
4	0	0	0	0	0
40	7	3	0	0	0
26	30	24	7	1	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
2	1	2	2	0	0
8	2	2	2	0	1

11-L-0109 VVA (OUSD P&R) 1020

0	0	0	0	0	4
0	0	0	0	0	0
0	0	0	0	0	0
7	2	0	0	0	0
1	3	0	1	0	0
0	1	0	1	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	1	1	0	0	0
0	0	0	1	0	0
0	0	0	0	0	0
0	1	0	0	0	0
542	317	154	85	7	129
0	0	0	0	0	0
0	0	0	0	0	0
3	3	0	0	0	0
0	1	2	1	0	1
0	0	1	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	1	0	1
0	0	2	3	0	5
1	0	0	0	0	0
1	0	0	0	0	0
4	3	0	0	0	0
2	5	3	0	0	4
0	1	3	0	0	15
0	0	0	1	0	7
0	0	0	1	0	0
0	0	1	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	1
0	0	0	0	0	3
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
1	0	0	0	0	0
0	0	0	2	0	6
0	0	2	2	0	13
0	0	0	0	0	3
11	3	4	0	0	1
16	5	0	0	0	1
35	11	5	1	0	5
91	48	32	15	1	12
1	4	9	9	1	18
0	0	0	0	0	8

11-L-0109 VVA (OUSD P&R) 1021

1	0	0	0	0	0	0
7	3	0	0	0	0	0
78	14	7	5	0	0	1
76	45	23	8	1	0	6
7	13	13	7	0	0	6
0	0	0	0	0	0	3
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	1	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	1	0	0	1
6	1	0	0	0	0	0
11	5	1	1	0	0	0
69	17	1	4	0	0	1
9	11	5	1	0	0	0
0	0	0	1	1	0	2
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
1	0	0	0	0	0	0
3	1	0	0	0	0	0
31	5	3	1	0	0	0
15	34	23	15	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
2	0	0	0	0	0	0
4	5	0	0	0	0	0
3	1	1	0	0	0	3
0	0	0	1	0	0	3
0	0	0	0	0	0	1
0	0	0	0	0	0	0
0	0	1	0	0	0	0
5	2	0	0	0	0	0
1	2	1	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
3	0	0	0	0	0	0
0	0	0	0	0	0	1
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
1	0	0	0	0	0	0
499	245	143	82	4	0	133
0	0	0	0	0	0	0
2	0	0	0	0	0	0
2	0	1	0	0	0	0
2	0	0	0	0	0	0
0	0	0	0	0	0	0

0	0	0	0	0	0	0
0	0	0	0	0	0	1
0	0	0	0	0	0	2
0	0	0	0	0	0	3
0	0	0	0	0	0	1
0	0	0	0	0	0	0
0	0	0	0	0	0	0
3	2	1	0	0	0	1
3	0	1	1	0	0	3
0	0	0	3	0	0	14
0	0	0	0	0	0	7
0	0	0	0	0	0	0
2	0	0	0	0	0	0
3	2	1	0	0	0	2
0	1	1	0	0	0	1
0	0	0	0	0	0	2
0	0	0	0	0	0	2
0	0	0	0	0	0	0
0	0	1	0	0	0	0
1	0	0	0	0	0	0
0	0	0	0	0	1	5
0	0	1	2	0	0	13
0	0	0	0	0	0	1
9	2	1	0	0	0	2
22	3	0	1	0	0	0
28	16	5	2	0	0	5
76	55	25	18	0	0	20
0	10	9	12	0	0	22
0	0	0	0	0	0	4
2	0	0	0	0	0	0
11	2	0	0	0	0	0
98	25	11	1	0	0	0
53	42	17	6	1	0	2
6	9	14	8	1	0	5
0	0	0	0	0	0	1
0	0	0	0	0	0	0
0	0	0	0	0	0	0
1	0	0	0	0	0	0
5	2	0	0	0	0	0
13	4	1	1	0	0	0
47	13	3	0	0	0	1
9	10	4	1	0	0	1
0	0	1	1	0	0	1
0	0	0	0	0	0	0
0	0	0	0	0	0	0
2	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
1	1	0	0	0	0	0
24	2	0	0	0	0	0
10	30	18	9	0	0	0
0	0	0	0	0	0	0

0	0	0	0	0	0	0
0	0	0	0	0	0	0
2	0	0	0	0	0	0
2	2	0	1	0	0	0
7	2	3	2	0	0	1
0	0	0	1	0	0	1
0	0	0	0	0	0	1
0	0	0	0	0	0	0
1	1	0	0	0	0	0
1	1	1	0	0	0	0
3	0	1	1	0	0	0
0	1	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	1	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
2	1	1	1	0	0	0
0	0	0	0	0	0	1
0	0	0	0	0	0	0
0	1	0	0	0	0	0
1	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	1	0	0	3
0	0	0	0	0	0	1
0	1	0	0	0	0	0
0	0	0	0	0	0	0
6	1	0	0	0	0	0
3	6	2	3	0	0	0
0	0	0	0	0	0	1
463	248	124	77	3		131
0	0	0	0	0	0	0
0	0	1	0	0	0	0
2	0	0	0	0	0	0
0	0	0	1	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	1	0	0	0
0	0	2	0	0	0	3
0	0	0	0	0	0	0
0	0	0	0	0	0	0
8	2	1	0	0	0	2
1	0	0	0	0	0	4
0	1	0	0	0	0	13
0	0	1	0	0	0	2
0	0	0	1	0	0	0
0	0	0	0	1	0	0
0	0	0	0	0	0	1
0	0	0	0	0	0	0

4	1	0	0	0	0	0
5	0	0	0	0	0	1
0	1	0	0	1	0	0
0	0	0	0	0	0	1
0	0	0	0	0	0	0
0	0	0	0	1	0	1
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	1	0	5
0	0	0	0	0	0	2
17	3	1	0	0	0	0
12	4	2	0	0	0	0
29	2	3	3	0	0	0
45	30	14	4	0	0	9
1	3	8	5	1	0	8
0	0	0	0	0	0	3
1	0	0	0	0	0	0
10	2	0	0	0	0	0
76	15	4	2	0	0	0
45	28	15	5	0	0	0
3	8	8	2	0	0	2
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	1	0	0	0	0	0
0	0	0	0	0	0	0
2	1	0	0	0	0	0
4	2	1	0	0	0	0
33	7	0	1	0	0	0
9	5	5	4	0	0	1
1	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
2	0	0	0	0	0	0
16	2	1	0	0	0	0
2	11	9	4	0	0	2
0	0	0	0	0	0	1
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
3	0	1	0	0	0	0
4	1	1	1	0	0	1
0	1	0	0	0	0	0
0	0	0	0	0	0	0
0	1	0	0	0	0	0
1	1	0	0	0	0	0
0	1	0	0	0	0	0
0	0	0	1	0	0	1
1	0	0	0	0	0	0

0	1	0	0	0	0
0	0	0	0	0	0
1	6	0	1	0	0
0	0	0	0	0	2
0	0	0	0	0	2
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
2	1	0	0	0	0
0	1	1	0	0	0
0	0	0	0	0	3
0	0	0	0	0	0
0	0	0	0	0	2
0	0	0	0	0	8
0	0	0	0	0	2
0	1	0	0	0	0
3	1	1	0	0	0
28	0	0	0	0	0
4	13	7	6	0	0
0	0	1	1	0	2
0	0	0	0	0	0
375	158	88	46	1	85
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	1
1	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	3
0	0	0	2	0	5
0	0	0	0	0	4
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
2	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	2
0	0	0	0	0	1
0	0	0	0	0	0
0	1	0	0	0	0
5	1	0	0	0	0
14	4	3	0	0	0
16	12	2	3	0	4

0	0	1	1	0	5
1	0	0	0	0	0
4	3	0	0	0	0
40	6	1	0	0	0
14	16	7	4	0	1
1	2	6	2	0	0
0	0	0	0	0	0
1	0	0	0	0	0
10	2	0	0	0	1
39	5	0	0	0	0
6	5	0	4	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
7	0	0	0	0	0
4	6	1	3	0	1
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
2	1	1	0	1	0
0	1	0	0	0	1
0	0	0	0	0	1
0	0	0	0	0	0
2	2	0	0	0	0
1	0	0	0	0	0
1	1	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	1	0	1	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	1
0	0	0	0	0	1
0	0	0	1	0	4
0	0	0	0	0	1
1	0	0	0	0	0
5	1	0	0	0	0
27	3	2	0	0	0
6	14	14	4	0	1
0	0	1	2	0	3
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	1	0	0	0	0

0	1	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
218	91	39	27	1	51
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	1
0	0	0	0	0	0
0	0	1	0	0	0
0	0	0	1	0	0
0	1	0	0	0	1
0	0	0	0	0	1
2	0	0	0	0	0
0	1	0	0	0	0
1	1	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	1
0	0	0	1	0	1
0	0	0	0	0	2
1	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
5	4	0	1	0	0
0	0	0	0	0	0
2	2	1	0	0	0
14	5	0	0	0	0
10	10	2	2	0	1
0	5	1	2	0	0
0	0	0	1	0	0
2	0	0	0	0	0
4	3	0	0	0	0
23	4	1	0	0	0
2	1	1	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
3	0	0	0	0	0
7	0	0	0	0	0
1	5	2	0	0	0
0	0	0	1	0	0
0	0	0	0	0	0
0	1	0	0	1	1
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	1
1	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	2
0	0	0	0	0	2
0	0	0	0	0	6
0	0	0	0	0	2
0	0	0	0	0	1
1	0	0	0	0	0
2	2	0	0	0	0
10	0	0	0	0	0
5	19	3	2	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
3	4	1	1	0	0
3	3	0	0	0	2
0	0	0	0	0	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
106	71	13	12	1	32
4,575	2,203	1,090	622	44	1,198

known.

Unknown	Completion of 1st Initial Enlistment		
	Yes	No	Unknown
0	0	11	0
0	0	19	0
0	0	16	0
0	4	3	0
0	2	0	0
0	0	0	2
0	0	0	2
0	1	0	0
0	0	1	0
0	3	0	0
0	6	0	0
0	0	0	1
0	0	21	1
0	0	30	0
0	3	29	4
0	8	22	0
0	12	2	0
0	2	0	0
0	1	0	0
0	0	0	1
0	0	0	1
0	1	80	0
0	0	178	0
0	0	114	0
0	3	16	0
0	2	0	0
0	2	0	0
0	3	103	0
0	0	0	1
0	0	0	1
0	1	3	0
0	15	3	0
0	14	0	0
0	1	0	0
0	0	1	93
0	0	6	189
0	2	5	154
0	14	50	110
0	14	10	8
0	3	0	0
0	1	305	5
0	2	366	7
0	11	275	10

0	22	164	2
0	24	11	0
0	3	0	0
0	0	0	1
0	0	0	2
0	0	0	1
0	0	2	0
0	0	13	0
0	0	3	0
0	0	8	0
0	0	0	1
4	0	842	0
1	0	170	1
0	2	345	0
0	24	32	0
1	0	0	3
2	0	0	3
0	0	4	6
0	0	59	55
0	0	19	24
0	0	11	19
0	0	0	4
0	0	11	0
0	0	17	0
0	1	19	1
0	1	2	0
0	2	0	0
0	0	1	0
0	0	0	1
0	1	1	21
0	0	0	20
0	0	2	13
0	0	3	1
0	0	3	0
0	0	5	0
0	0	2	0
0	0	1	0
0	1	0	0
8	212	3,419	769
0	0	11	0
0	0	16	0
0	0	15	0
0	1	10	1
0	2	0	0
0	1	0	0
0	0	0	1
0	0	2	0
0	0	2	0
0	0	0	1
0	0	1	0
0	1	1	0

0	1	0	0
0	1	0	0
0	0	10	0
0	0	35	0
0	1	46	0
0	4	17	0
0	4	1	1
0	3	0	0
0	0	0	3
0	0	78	0
0	0	156	0
0	4	140	0
0	2	13	0
0	3	0	0
0	2	0	0
0	0	0	3
0	0	0	4
0	1	7	0
0	11	1	1
0	19	1	0
0	1	0	0
0	0	0	1
0	0	0	1
0	1	109	2
1	7	202	1
0	19	136	0
0	64	68	0
0	18	5	0
0	1	0	0
0	1	250	2
0	1	349	5
0	10	325	10
0	26	165	2
0	19	12	0
0	3	0	0
1	0	0	3
1	0	0	6
0	0	0	4
0	0	0	5
1	0	0	1
0	0	19	0
0	0	33	0
0	1	16	0
0	0	4	0
11	0	607	10
2	0	144	2
0	1	330	0
0	19	41	0
5	0	0	5
1	0	0	1
4	0	0	4
0	0	11	5

0	0	94	6
0	0	46	6
0	0	21	9
0	0	5	7
0	0	9	0
0	0	14	0
0	0	25	0
0	2	10	0
0	2	0	0
0	0	0	3
0	0	0	1
0	0	4	0
0	0	18	0
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11	50	969	203
159	2,518	30,330	5,666

Active Duty/Reserve/Guard Separations

By Deployment (OIF/OEF)

As of: FY2000-JUL2010

Source: Active Duty Transaction RCCPDS Transaction & Deployment File

Fiscal Year	SPD	Service Component	Pay Grade	OIF/OEF	
2000	HFX	Navy	E01	1	
		Marine Corps	E00	3	
			E02	5	
			E03	1	
		Air Force	E04	1	
	JFX	Army	E04	4	
			E03	3	
			E01	2	
			E05	1	
		Navy	E04	1	
			E02	3	
			E03	2	
		Air Force	E02	2	
			E03	1	
			E01	4	
		KFX	Navy	E02	1
		LFX	Army	E04	2
	E02			2	
	E03			2	
	E01			1	
	Total				42
	2001	SPD	Service Component	Pay Grade	
		HFX	Navy	E04	1
			Marine Corps	E02	1
			Marine Corps Reserve	E02	1
		JFX	Army	E04	4
				E02	2
E03				2	
E01				1	
Navy			E02	1	
			E03	5	
			E01	3	
Marine Corps			E02	1	
Air Force			E02	2	
			E01	5	
LFX		Army	E04	1	
			E02	1	
			E03	1	
GFX		Navy	E04	1	
			E03	1	
Total				34	
2002		SPD	Service Component	Pay Grade	
		HFX	Navy	E04	2
				E02	1
				E03	6

		E05	1	
	Marine Corps	E02	1	
		E03	1	
		E05	1	
		Air Force	E04	2
JFX	Army	E04	9	
		E02	2	
		E03	6	
		E01	3	
		E05	2	
	Navy	E04	13	
		E02	16	
		E03	23	
		E01	5	
		E05	6	
	Marine Corps	E03	3	
		E01	2	
	Marine Corps Reserve	E02	1	
	Air Force	E04	2	
		E02	2	
		E03	7	
E01		4		
Air Force Reserve	E03	1		
KFX	Navy	E04	1	
		E03	3	
LFX	Army	E04	1	
		E03	1	
GFX	Navy	E03	3	
		E05	1	
Total			132	
2003	SPD	Service Component	Pay Grade	
	HFX	Navy	E04	7
			E02	3
			E03	10
			E05	2
		Marine Corps	E04	2
			E02	2
			E03	1
			E05	1
		Air Force	E04	1
		JFX	Army	E04
	E02			6
	E03			39
	E01			12
	E05			6
	E06			1
	Navy		E04	48
			E02	24
			E03	75
			E01	5
		E05	21	

		Marine Corps	E04	5
			E02	4
			E03	11
			E01	2
		Air Force	E04	8
			E02	3
			E03	14
			E01	5
		Air Force Reserve	E03	1
KFX		Navy	E04	3
			E03	7
			E01	1
LFX		Army	E04	1
			E02	1
			E03	2
		Navy	E04	2
			E03	1
GFX		Navy	E04	3
			E02	1
			E03	3
			E05	1
		Marine Corps	E03	2
BFX		Navy	O02	1
		Total		390
2004	SPD	Service Component	Pay Grade	
	HFX	Navy	E04	5
			E02	2
			E03	8
			E05	3
		Marine Corps	E04	3
			E02	4
			E03	16
			E01	2
			E05	2
		Marine Corps Reserve	E01	1
		Air Force	E04	2
			E05	3
	JFX	Army	E04	159
			E02	19
			E03	97
			E01	7
			E05	22
			E06	1
		Navy	E04	60
			E02	22
			E03	75
			E01	3
			E05	24
			O02	1
		Navy Reserve	E02	1
		Marine Corps	E04	9
			E02	10

		E03	40	
		E01	5	
		E05	1	
	Marine Corps Reserve	E04	1	
		E03	1	
		E01	1	
	Air Force	E04	33	
		E02	1	
		E03	16	
		E01	7	
	Coast Guard	E04	2	
KFX	Navy	E04	5	
		E02	3	
		E03	6	
LFX	Army	E04	7	
		E03	2	
	Navy	E03	2	
GFX	Navy	E04	8	
		E02	1	
		E03	9	
		E05	1	
		E06	1	
	Navy Reserve	E03	1	
	Air Force	E05	1	
		O02	1	
BFX	Air Force Reserve	O04	1	
	Total		718	
2005	SPD	Service Component	Pay Grade	
	HFX	Navy	E04	5
			E03	7
			E01	1
			E05	4
			E06	3
		Marine Corps	E04	1
			E03	3
			E01	2
			E05	3
		Air Force	E04	5
			E05	12
		Air Force Reserve	E04	1
	JFX	Army	E04	191
			E02	26
			E03	98
			E01	16
			E05	40
			E06	4
		Navy	E04	44
			E02	19
			E03	53
			E01	5
			E05	27
			E06	1

		O03	1	
	Marine Corps	E04	9	
		E02	14	
		E03	80	
		E01	5	
		E05	1	
	Marine Corps Reserve	E03	4	
	Air Force	E04	27	
		E02	3	
		E03	15	
		E01	3	
	Coast Guard	E04	1	
KFX	Navy	E04	2	
		E03	6	
		E05	2	
LFX	Army	E04	2	
		E02	1	
		E03	2	
		E06	1	
	Navy	E04	1	
		E03	3	
GFX	Navy	E04	8	
		E03	12	
	Marine Corps	E05	1	
	Air Force	E04	2	
		E05	2	
BFX	Marine Corps	O02	1	
Total			780	
2006	SPD	Service Component	Pay Grade	
	HFX	Navy	E04	9
			E02	2
			E03	3
			E01	1
			E05	8
			E06	2
		Marine Corps	E04	1
			E03	1
			E05	2
		Marine Corps Reserve	E03	1
		Air Force	E04	6
			E02	1
			E05	10
	JFX	Army	E04	147
			E02	25
			E03	96
			E01	24
			E05	31
			E06	6
		Navy	E04	64
			E02	16
			E03	62
			E01	6

		E05	20
		O02	1
		E06	1
	Navy Reserve	E04	1
		E03	1
		E01	1
		E05	3
	Marine Corps	E04	13
		E02	20
		E03	72
		E01	10
		E05	4
	Marine Corps Reserve	E03	4
		E01	1
	Air Force	E04	24
		E02	2
		E03	12
		E01	3
	Coast Guard	E04	1
KFX	Navy	E04	1
		E02	1
		E03	5
LFX	Army	E04	3
		E03	1
GFX	Navy	E04	3
		E02	2
		E03	6
		E05	2
	Navy Reserve	E04	1
	Air Force	E04	1
		E05	5
		O03	1
	Total		750
2007	SPD	Service Component	Pay Grade
	HFX	Navy	E04
			2
			E02
			1
			E03
			5
			E05
			9
			E06
			5
		Marine Corps	E04
			3
			E02
			1
			E03
			5
			E05
			1
			E06
			1
		Air Force	E04
			3
			E05
			10
	JFX	Army	E04
			143
			E02
			29
			E03
			96
			E01
			17
			E05
			47
			E06
			3

		Navy	E04	48
			E02	20
			E03	77
			E01	1
			E05	22
			O03	2
			O01	1
		Marine Corps	E04	16
			E02	12
			E03	42
			E01	7
			E05	3
		Marine Corps Reserve	E04	2
			E03	2
			E01	1
		Air Force	E04	22
			E02	1
			E03	9
			E01	2
		Coast Guard	E04	3
		KFX	Navy	E04
	E02			2
	E03			1
	Navy Reserve		E03	1
	LFX	Army	E04	4
			E02	1
			E03	2
			E06	1
	GFX	Navy	E04	3
			E03	2
			E01	1
		Navy Reserve	E04	1
		Air Force	E03	1
E05			1	
O02			2	
O04	1			
BFX	Navy	O03	1	
	Marine Corps	O03	2	
HFY	Air Force	E05	3	
JFY	Air Force	E04	4	
		E03	2	
		E01	2	
		E05	1	
Total			717	
2008	SPD	Service Component	Pay Grade	
	HFX	Navy	E04	3
			E02	1
			E03	5
			E05	12
			E06	1
			Navy Reserve	E04
		E05	1	

	Marine Corps	E04	1	
		E03	4	
		E05	1	
		Marine Corps Reserve	E03	1
		Air Force	E05	4
	E06		1	
JFX	Army	E04	74	
		E02	32	
		E03	56	
		E01	15	
		E05	19	
		E06	2	
	Navy	E04	41	
		E02	20	
		E03	53	
		E01	4	
		E05	8	
		O02	1	
		O03	2	
	Marine Corps	E04	14	
		E02	5	
		E03	27	
		E01	1	
	Marine Corps Reserve	E02	1	
		E03	1	
		E01	1	
	Air Force	E04	14	
		E03	5	
		E05	1	
Coast Guard	E03	1		
KFX	Navy	E04	2	
		E02	3	
		E03	2	
		E05	1	
LFX	Army	E04	6	
		E02	1	
		E05	2	
		E06	2	
		E07	1	
GFX	Navy	E02	1	
		E03	1	
		E05	1	
	Air Force	E05	3	
BFX	Navy	O03	1	
HFY	Air Force	E04	2	
		E05	4	
		E06	2	
JFY	Air Force	E04	18	
		E02	1	
		E03	8	
		E05	2	
BFY	Air Force	O02	1	

	GFY	Air Force	E04	1		
			E05	3		
			O03	1		
			Total	504		
2009	SPD	Service Component	Pay Grade			
	HFX	Navy	E04	3		
			E03	2		
			E05	6		
			E06	2		
		Marine Corps	E04	1		
			E03	1		
			JFX	Army	E04	26
					E02	3
	E03	16				
	E01	1				
	E05	5				
	Navy	E04		22		
		E02		7		
		E03		30		
		E01		3		
		E05		5		
	Navy Reserve	E04	1			
	Marine Corps	E04	6			
		E02	4			
		E03	19			
		E01	2			
	Air Force	E04	4			
		E03	1			
		E05	1			
	Coast Guard	E04	1			
		E03	1			
	KFX	Navy	E03	2		
			E05	1		
		Coast Guard Reserve	E05	1		
	LFX	Army	E04	2		
			E01	1		
	GFX	Air Force	E04	1		
			E05	1		
	BFX	Navy	O01	1		
		Marine Corps	O02	1		
	HFY	Air Force	E04	1		
			E03	1		
			E05	3		
			E06	1		
	JFY	Air Force	E04	19		
			E02	1		
			E03	10		
			E05	2		
	BFY	Air Force	O03	1		
	GFY	Air Force	E04	1		
			E05	1		

	Total			226	
2010	SPD	Service Component	Pay Grade		
	HFX	Navy	E03	1	
			E05	2	
			E06	1	
		Marine Corps	E05	1	
		Air Force	E04	1	
			E03	1	
			E05	1	
		JFX	Army	E04	3
				E03	4
	E01			1	
	Navy		E04	10	
			E02	7	
			E03	13	
			E01	1	
			E05	5	
			E06	1	
	Marine Corps		E04	2	
			E02	5	
			E03	6	
			E01	1	
	Air Force		E04	3	
			E03	1	
		E05	1		
	KFX	Navy	E03	1	
	LFX	Army	E04	1	
	GFX	Air Force	E05	1	
	HFY	Air Force	E04	2	
			E05	4	
			E06	1	
			E07	1	
JFY	Air Force	E04	8		
		E02	2		
		E03	5		
		E05	1		
	Coast Guard	E03	1		
		E05	1		
GFY	Air Force	E05	1		
	Total			102	
Total				4,395	

Note:

There is no count for Army National Guard or Army Reserve because they don't provide SPD to DM
 Personality Disorder and Adjustment Disorder is based on the SPD list that MPP provided.

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