



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

JAN 17 2014

The Honorable Joseph R. Biden, Jr.  
President of the Senate  
United States Senate  
Washington, DC 20510

Dear Mr. President:


This letter provides notification under title 10, U.S. C., section 652, that the Department of Defense (DoD) intends to assign women to previously closed positions in the Army. The enclosure provides a detailed description of the intended changes and the required analysis of their impact on the constitutionality of the application of the Military Selective Service Act to males only. Additionally, the position descriptions for these Military Occupational Specialties are enclosed. DoD will implement the changes listed in the enclosure at the end of 30 days of continuous session of Congress following the date this notification is received.

The Department of the Army intends to open approximately 33,000 positions to women in 89 occupations in the Active and Reserve Components of the Army.

These Army positions were previously closed because of the now rescinded 1994 Direct Ground Combat Definition and Assignment Rule policy that prohibited the assignment of women to direct ground combat units below the brigade level. The Department of the Army has reviewed the occupational standards associated with these positions and has determined they are gender-neutral. The performance of women in these positions will help inform future policy assignment of women to all positions by January 1, 2016.

DoD appreciates your continued support of the extraordinary men and women serving our Nation. A similar letter is being sent to the Speaker of the House and the Chairpersons of the congressional defense committees.

Sincerely,

  
Jessica L. Wright  
Acting

Enclosures:  
As stated



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JAN 17 2014

The Honorable John A. Boehner  
Speaker of the House  
U.S. House of Representatives  
Washington, DC 20515

Dear Mr. Speaker:

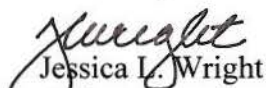
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JAN 17 2014

The Honorable Carl Levin  
Chairman  
Committee on Armed Services  
United States Senate  
Washington, DC 20510

Dear Mr. Chairman:


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cc:  
The Honorable James M. Inhofe  
Ranking Member



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The Honorable Howard P. "Buck" McKeon  
Chairman  
Committee on Armed Services  
U.S. House of Representatives  
Washington, DC 20515

Dear Mr. Chairman:


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cc:  
The Honorable Adam Smith  
Ranking Member



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JAN 17 2014

The Honorable Barbara A. Mikulski  
Chairwoman  
Committee on Appropriations  
United States Senate  
Washington, DC 20510

Dear Madam Chairwoman:

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cc:  
The Honorable Richard C. Shelby  
Vice Chairman



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JAN 17 2014

The Honorable Harold Rogers  
Chairman  
Committee on Appropriations  
U.S. House of Representatives  
Washington, DC 20515

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cc:  
The Honorable Nita M. Lowey  
Ranking Member

## **Army Position Descriptions**

### **AOC 00B General Officer**

This reporting classification is to be used for general officers. It will be used to designate and classify manning table requirements for all officers in grade of brigadier general or higher. It will be used in place of the AOC for all general officers. General officers may have other skills for which they are qualified.

### **AOC 01A Officer Generalist**

The Officer Generalist commands or performs staff duties where no unique education, training or experience through any specific branch or Functional Area affiliation is required as a prerequisite for successful performance at the required grade.

### **WOMOS 011A Warrant Officer, Branch/MOS Immaterial**

Branch/MOS Immaterial applies to those positions within the Army where duties require a broad spectrum of knowledge of the organization and functions of the Warrant Officer Corps, but are not associated directly with any specific branch or MOS.

### **AOC 12A\* Engineer Officer**

The Engineer Officer is responsible for training and leading troops in combat, topographic, and construction engineering operations; facilities maintenance; civil works programs; and leading Engineer troops in infantry combat operations. Missions encompass military and civil engineering and the related planning, organization, training, operation, and development.

### **MOS 12B Combat Engineer Officer**

Effective 1 October 2013, AOC 12B, Combat Engineer Officer, and AOC 12D, Facilities/Contract Construction Management Engineer, merged with AOC 12A, Engineer, General. The AOCs are already attending the same EN Basic Officer Leaders Course.

### **MOS 12C Bridge Crewmember**

The Bridge Crewmember supervises or serves as a member of a squad, section or platoon. Provides conventional and powered bridge and rafting support for wet and dry gap crossing operations.

\*On 1 October 2013, AOC 12B, Combat Engineer Officer, and AOC 12D, Facilities/Contract Construction Management Engineer, merged with AOC 12A, Engineer, General. The AOCs are already attending the same Engineer Basic Officer Leaders Course.

### **MOS 12H Construction Engineer**

The Construction Engineering Supervisor supervises construction, repair, and utility services of buildings, warehouses, fixed bridges, port facilities, and petroleum pipelines, tanks, and related equipment.

### **MOS 12N Horizontal Construction Engineer**

The Horizontal Construction Engineer supervises or serves as a member of a squad, team, section, or platoon. Duties start with operating heavy equipment at an intern level and progress to senior equipment operator level with supervisory responsibilities for personnel, construction projects obstacle emplacement, and counter-obstacle operations involving construction equipment.

### **MOS 12R Interior Electrician**

The Interior Electrician supervises or performs installation and maintenance of interior electrical systems and equipment. Installs and maintains interior electrical systems up to 600 volts. Reads and interprets drawings, plans, and specifications. Installs service panels, switches and electrical boxes. Install metallic and nonmetallic sheathed cable, conduit and special electrical equipment. Installs service drop. Uses test equipment to test operational condition of circuits. Assist in performance of combat engineer missions.

### **MOS 12Z Combat Engineering Senior Sergeant**

The Combat Engineering Senior Sergeant inspects and advises on bridging, rafting, and river crossing operations. Formulates and maintains construction schedules. Assists in supervision of troops in assault operations. Performs ground and aerial reconnaissance. Advises engineer staff section personnel in matters involving combat engineer operations. Coordinates with staff agencies for engineer operational and tactical support. Coordinates employment of engineer elements operating with infantry and armored units. Inspects construction sites and enforces job specification and safety standards. Collects, interprets, analyzes, evaluates, and disseminates intelligence data.

### **MOS 13T Field Artillery Surveyor/Meteorological Crewmember**

The Field Artillery Surveyor/Meteorological Crewmember leads, supervises, or serves as a member in field artillery survey operations or participate in the operation of a field artillery meteorological observation station. Records field data, prepares schematic sketches and marks survey stations. Performs astronomic observation, measures azimuths, angles with angular measuring equipment. Assembles and operates computer and peripheral equipment. Removes and reprograms system software and firmware. Operates met and inflation equipment. Performs operator maintenance on electronic and manual meteorology, and survey equipment.

### **MOS 13Z Field Artillery Senior Sergeant**

The Field Artillery Senior Sergeant leads in the fire support, operations/intelligence, and target acquisition activities in a field artillery battalion, brigade, division artillery, or corps artillery.



Leads Soldiers performing duties in field artillery MOS. Leads and supervises the operation of the unit command post in accordance with directives. Leads, supervises, and participates in coordination and implementation of cannon, missile, rocket, or target acquisition operations, training programs, administrative matters, and communication activities, providing tactical and technical guidance to subordinates, and professional support to lower and higher grade Soldiers in the accomplishment of their duties. Monitors, inspects, and evaluates Field Artillery training programs.

**MOS 14J Air Defense Command, Control, Communications, Computers and Intelligence Tactical Operations Center Enhanced Operator/Maintainer**

MOS 14J, Air Defense Tactical Operations Center Operator, split into MOS 14G, Air Defense Battle Management System Operator, and MOS 14H, Air Defense Early Warning Operator, in FY 11.

**MOS 14S Air and Missile Defense Crewmember**

The Air and Missile Defense Crewmember supervises, operates and serves as a member of a lightweight, highly mobile, air defense weapons system. Prepares, operates and fires the Land-Based Phalanx Weapons System and Avenger weapon systems. Performs Man Portable Air Defense System degraded operations as required while assigned to the Avenger System. Establishes and maintains radio and wire communications. Assists in maintaining situation map. Performs target engagement evaluation. Applies infrared techniques to detect and engage targets. Operates identification, friend or foe programmer/charger. Resupplies ammunition and prepares systems for firing. Performs emergency procedures for weapon systems. Maintains sight alignment on systems. Operates and maintains system carriers.

**MOS 15E Unmanned Aircraft Systems Repairer**

The Unmanned Aircraft Systems Repairer supervises, inspects and performs Unmanned Aircraft Systems field and sustainment maintenance. Repairs the aircraft electrical, avionics, radio frequency, propulsion, fuel; removes and replaces optical payload, and weapons systems to include the electrical, electronic, and mechanical systems associated with those systems; the Ground Control Station electrical and electronic systems; the Ground Data Terminal electrical, electronic, and radio frequency systems; takeoff and landing systems; and associated ground support equipment.

**MOS 15W Unmanned Aerial Systems (UAS) Operator**

The Unmanned Aerial Systems Operator engages in operating and remotely piloting of the UAS. Performs pre-flight, in-flight, post-flight checks and procedures. Conducts site selection, emplacement and deployment of the air vehicles and ground equipment of the UAS. Participates in launch/recovery ground crew operations. Performs mission commander duties to include planning, analyzing and execution of reconnaissance surveillance, targeting and acquisition (RSTA) missions. Applies and assists in the military intelligence collection process and acts as a liaison to supported units. Operates, troubleshoots and performs limited unit-level maintenance on communication equipment, power sources, light and heavy wheeled vehicles.

### **AOC 25A Signal Corps Officer**

The Signal Corps Officer provides, operates, secures and defends the Army's portion of the cyberspace domain consisting of telecommunications and computer networks, information services (to include visual information), and the electromagnetic spectrum at all levels, from sustaining military bases to global strategic communication facilities to forward-deployed fighting forces in support of unified land operations.

### **MOS 25B Information Technology Specialist**

The Information Technology Specialist installs, operates and maintains computer systems and Local Area Networks (LAN). Performs System Administration (SA) and maintains computers and servers within the computing environment and the network environment. Performs network administration; installs, configures and maintains network equipment within the LAN. Installs, operates, and maintains commercial-off-the-shelf equipment (i.e. routers, switches, desktop and laptop computers). Provides SA to Tactical Battle Command Servers in the tactical operations center. Provides SA and direct support for Information Dissemination and Content Staging.

### **MOS 25C Radio Operator-Maintainer**

The Radio Operator-Maintainer is a dedicated radio operator who supervises, installs, operates, and maintains Program of Record and Commercial off-the-Shelf equipment within the Tactical Operations Center or Command Post, in vehicular or dismounted applications.

### **MOS 25E Electromagnetic Spectrum Manager**

The Electromagnetic Spectrum Manager develops, produces, and distributes the Signal Operating Instructions using computer software programs; maintains a database of frequency requests and assignments and performs periodic reviews and updates; takes steps to resolve frequency interference reports and maintains a database of interference incidents; prepares and forwards properly formatted frequency requests to the appropriate military or civilian agency for coordination and approval and maintains contact with them; performs unlimited frequency planning, selection, and deconfliction using automated tools; performs system field level maintenance on authorized signal equipment and associated electronic devices; and operates and performs preventive maintenance checks and services on assigned vehicles and power generators.

### **MOS 25Q Multichannel Transmission Systems Operator/Maintainer**

The Multichannel Transmission Systems Operator/Maintainer supervises, installs, operates, and performs unit level maintenance on multichannel line-of-sight and tropospheric scatter communications systems, communications security devices, and associated equipment. Operates and performs preventive maintenance checks and services (PMCS) on assigned vehicles. Installs, operates, and performs PMCS on power generators.

### **MOS 25S Satellite Communication System Operator/Maintainer**

The Satellite Communication Systems Operator/Maintainer supervises, installs, operates and maintains tactical through strategic multichannel satellite communications ground terminals,

systems, networks and associated equipment. Operates and performs preventive maintenance checks and services on assigned communications equipment, vehicles and power generators.

### **MOS 25T Satellite/Microwaves Systems Chief**

The Satellite/Microwave Systems Chief plans and supervises the configuration, operation, and maintenance of satellite and tech control facilities, large satellite earth terminals, network control centers, and transportable tactical satellite systems. Provides technical advice to the commander on the integration of joint communication systems and networks, strategic networks, and commercial interfaces. Performs First Sergeant and technical staff duties.

### **MOS 25U Signal Support Systems Specialist**

The Signal Support Systems Specialist supervises, installs, deploys, maintains, troubleshoots, trains, and assists the general purpose user with Programs of Record and Commercial off the Shelf communications equipment. Performs field level unit maintenance on authorized communication and electronic systems and communications security devices and prepares maintenance and supply requests for field level signal support.

### **MOS 25W Telecommunications Operations Chief**

The Telecommunications Operations Chief plans, coordinates, configures, directs, integrates, and supervises the installation, operation, maintenance, and management of telecommunications systems and networks, and oversees information systems support functions for command, control, communications, and computers used at all echelons of the Army.

### **MOS 25X Senior Signal Sergeant**

The Senior Signal Sergeant plans, develops, coordinates, directs, and supervises the installation, operation and management of integrated command and control telecommunications and information management networks. Writes command and control communications policy. Provides technical advice and assistance to commanders, staff, and subordinate units. Coordinates Signal activities with higher, lower and adjacent headquarters. Performs Signal staff and senior operations NCO functions, to include writing policy, procedures, operations plans, orders, and reports. Uses computers to control and monitor network status in an operational environment. Develops battlefield Signal operations plans in support of organizations at battalion and higher levels, and for Joint and Combined Commands and activities.

### **MOS 25Z Visual Information Operations Chief**

The Visual Information Operations Chief plans, programs, and supervises personnel performing visual information support for Army, Joint, and Coalition operations; manages fixed and deployable documentation/production, multimedia illustration, television production and distribution, and visual information equipment repair operations; leads Soldiers in the deployment of various Audio and Visual portable equipment supporting combat documentation, Military Information Support Operations, military intelligence, public affairs, training, video teleconferencing and special functions; supervises preventative maintenance checks and services on assigned vehicles and power generators.

### **MOS 27D Paralegal Specialist**

The Paralegal Specialist administers and supervises the provision of legal services to unit commanders and staff and assist judge advocates/attorneys in providing professional legal services in diverse legal disciplines, including: organizational legal services (military justice, legal assistance, claims, administrative law, international law, operational law, and contract law); defense legal services; and judicial legal services.

### **MOS 29E Electronic Warfare Specialist**

The Electronic Warfare Specialist advises and assists the commander or command Electronic Warfare Officer, as applicable, regarding use of the electromagnetic and directed energy to control the EMS and defeat the enemy through planning, coordination, integration, and execution of Electronic Attack, Electronic Protection, and Electronic Support.

### **AOC 31A Military Police Officer**

The Military Police Officer commands, directs, and controls military police, detention and criminal investigation units in both the tactical and non-tactical environments. Performs three critical disciplines, which support the range of military operations in all environments. These functions and supporting actions are performed during joint, interagency and multinational operations as well as during operations exclusive to the Army. The three disciplines are Police Operations, Detention and Security and Mobility support. Police operations encompass the associated law enforcement activities to control and protect populations and resources to facilitate the existence of a lawful and orderly environment and uphold the rule of law. Detention involves the detention of a population or group that pose some level of threat to military operations. Security and mobility support is conducted to protect the force, noncombatants, and preserve the commanders' freedom of action.

### **AOC 35D Military Intelligence Officer**

The Military Intelligence Officer supervises and coordinates the planning, collection, evaluation, fusion, analysis, production and dissemination of all source intelligence at all echelons. Performs multidiscipline collection management, coordination of surveillance and reconnaissance activities and provide advice on the use of intelligence resources at all echelons. Supervises and performs intelligence preparation of the battlefield and use automated intelligence data processing systems. Advises the commander and subordinate units on the enemy, weather and terrain.

### **MOS 35F Intelligence Analyst**

The Intelligence Analyst conducts all-source analysis, develops the threat situation, produces, fuses and disseminates all-source intelligence to support the military decision making process. Performs, coordinates, and/or supervises the intelligence preparation of the battlefield process; planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources at all echelons.

### **MOS 35G Geospatial Intelligence Imagery Analyst**

The Geospatial Intelligence Imagery Analyst conducts geospatial intelligence analysis. Geospatial intelligence analysis involves identifying, analyzing and reporting targets observed on imagery from satellite and airborne systems. Besides analyzing standard optical imagery, the analyst will also learn the theory and application involved in analyzing radar, infrared, and spectral imagery and geospatial data. Intelligence derived by the geospatial intelligence imagery analyst is critical for mission success at the national, theater and tactical levels. Utilizes global satellite communication networks to support geospatial intelligence.

### **MOS 35L Counter-Intelligence Special Agent**

The Counter-Intelligence Special Agent operates as part of an Army modular component to a Joint Task Force organization and conduct operations in a joint/combined operational environment. Supervises and conducts investigations, collections and operations to detect, identify, counter, exploit and neutralize adversarial, foreign intelligence service and terrorist threats to Army and Department of Defense Equities. Utilizes appropriate reporting and communications equipment.

### **MOS 35M Human Intelligence Collector**

The Human Intelligence Collector operates as part of an Army modular component to a Joint Task Force organization and conducts operations in a joint/combined operations environment. Seeks to identify adversarial elements, intentions, compositions, strength, dispositions, tactics, equipment, personnel and capabilities through the use of military source operations, interrogations, screenings, debriefings, and assists in the translation and exploitation of documents and media.

### **MOS 35N Signals Intelligence Analyst**

The Signals Intelligence Analyst supervises and performs analysis and reporting of intercepted foreign communications and non-communications at all echelons. Assists in the intelligence, surveillance and reconnaissance synchronization process. Produces combat, strategic, and tactical intelligence reports.

### **MOS 35P Cryptologic Linguist**

The Cryptologic Linguist performs and supervises detection, acquisition, geolocation, identification, and exploitation and analysis of foreign communications at all echelons using signals intelligence/electronic warfare systems. The Cryptologic Linguist copies, translates, transcribes, gists and/or produces summaries of foreign communication transmissions; performs analysis and Intelligence, Surveillance and Reconnaissance synchronization to support mission requirements.

### **MOS 35X Intelligence Senior Sergeant/Chief Intelligence Sergeant**

The Intelligence Senior Sergeant/Chief Intelligence Sergeant serves as the principal enlisted assistant to commanders and heads of staff elements, and as staff NCO for major commands, in multi-echelon, joint and combined intelligence organizations. Supervises intelligence surveillance, collection, analysis, processing, and distribution activities at all echelons. Supervises activities pertaining to organization and training of tactical and technical operations. Coordinate operating requirements of subordinate units with major supported units. Reviews,

evaluates, prepares and executes intelligence assets, deployment, employment, and redeployment plans and orders. Supervises intelligence operations in corps and echelon above corps analysis and control elements.

### **MOS 35Z Signals Intelligence Senior Sergeant**

The Intelligence Senior Sergeant serves as the principal enlisted assistant to commanders and heads of staff elements, and as staff NCO for major commands, in multi-echelon, joint and combined intelligence organizations, and fixed and tactical units engaged in signals intelligence/electronic warfare operations. Supervises intelligence activities and provides technical, operational, and administrative guidance and direction to enlisted Soldiers at all echelons. Supervises implementation of a command logistics inspection program and a command maintenance inspection program across intelligence organizations. Develops material fielding plans and integrated logistics support plans for new Military Intelligence or Intelligence, Surveillance and Reconnaissance (ISR) systems, and coordinates appropriate level support to intelligence organizations.

### **MOS 37F Psychological Operations Specialist**

The Army Special Operations Forces (ARSOF) Psychological Operations (PO) Soldier plans, analyzes, develops designs, distributes, disseminates, and evaluates PSYOP across the broad range of military operations. PO forms the nucleus of the DOD's Inform and Influence Activity (IIA) experts for ARSOF, Joint, interagency and conventional force modular formations in support of full spectrum operations. PO personnel perform three core missions: Military Information, Interagency/Intergovernmental Support, and Civil Authority Information Support.

### **MOS 42A Human Resources Specialist**

The Human Resources Specialist supervises or performs personnel and administrative functions in support of company, battery, troop, detachments at division, corps, and echelons above corps; in brigade and battalion S-1s or in other similar organizations, activities and units; and advises the commander, the staff, and unit Soldiers on Human Resource matters.

### **AOC 42B Adjutant General's Corps Officer**

The Adjutant General's Corps Officer plans, develops, interprets, coordinates, integrates and implements the Department of Defense and Army's Human Resources programs and policies for the military, civilians, retirees, their families and contractor work force at all echelons.

### **AOC 51A Systems Development Officer**

The Systems Development Officer serves as project officer in organizations involved in the requirements formulation, development and acquisition of new material systems or major modifications to existing systems. Ensures proper interface between the system design and support program, and monitors system development to ensure the system design and support characteristics satisfy the operational requirements at the lowest life cycle cost.

### **AOC 51Z Acquisition Officer**

The Acquisition Officer has broad acquisition knowledge and experience. Serves in positions which deal with general acquisition and do not fulfill experience requirements for a specific

acquisition career field. Must have a thorough knowledge of the concepts based requirements system, the life cycle systems management model, the planning, programming, budgeting and execution system and their use in program management and contract management.

### **AOC 56A Command and Unit Chaplain**

The Command and Unit Chaplain acts as staff officer for all matters in which religion impacts on command programs, personnel, policies and procedures. Coordinates/directs a complete program of religious ministries, including workshops, pastoral counseling, religious education, and other activities for active and retired military personnel and their family members. Duties are those which normally pertain to the duties of a clergy person as they may be prescribed by law and modified by the organizational mission and environment. Provides leadership for moral, ethical and human self-development programs.

### **MOS 56M Chaplain Assistant**

The Chaplain Assistant shapes the environment to accomplish the Commander's Religious Support mission by providing technical expertise in religious support operations and the impact of religion on the unit and the mission. Chaplain Assistants have three core capabilities: Integrate Religious Operations, Spiritual Readiness, and Basic Human Interaction tasks into the unit mission. Chaplain Assistants integrate religious support operations in the total Joint, Interagency, Intergovernmental and Multi-National environment, within the contemporary operating environment at the tactical, operational and strategic levels.

### **AOC 57A Simulations Operations Officer**

The Simulations Operations Officer serves in a wide range of activities to include management and the application of simulations within the training exercises and military operations. Serves as an expert in leveraging Army Battle Command Systems to assist commanders in accomplishing military operations and training requirements. Conducts research, development, and acquisition activities. Serves in positions requiring high level expertise to assist in the acquisition and development of Models and Simulations. Performs duties as combat or materiel developer; responsible for providing policy, resources, and management.

### **AOC 60A Operational Medicine Officer**

The Operational Medicine Officer plans, establishes, directs and supervises health delivery activities within military units authorized a surgeon; or within research and development; test and evaluation activities concerned with medical aspects of military operations. Commands medical units or installations engaged in furnishing medical care to sick, injured, and wounded personnel.

### **AOC 62B Field Surgeon**

The Field Surgeon examines, diagnoses, and treats/prescribes a course of treatment for the initial phase of battlefield disease and injury. Field Surgeons provide resuscitative and definitive care for injured and wounded Soldiers within the capability of the unit's medical element.

### **AOC 65D Physician Assistant**

The Physician Assistant plans, organizes, performs, and supervises troop medical care at Levels I and II. Directs services, teaches and trains enlisted medics, and performs as Medical Platoon Leader or officer-in-charge in designated units. Manages subordinate personnel, facilities, and equipment required to operate troop clinics or other medical activities and organizations. Functions as a special staff officer to the commander, advising on medical matters pertinent to unit readiness and unit mission. Participates in the delivery of health care to all categories of patients and to all eligible beneficiaries.

### **MOS 68W Health Care Specialist**

The Health Care Specialist provides emergency medical treatment, limited primary care, force health protection, evacuation in a variety of operational and clinical settings from point of injury or illness through the continuum of military health care and, as a field combat medic, provides emergency medical care/treatment at point of wounding on the battlefield or to battle and non-battle casualties during wartime.

### **AOC 70B Health Services Administration Officer**

The Health Services Administration Officer plans, coordinates, monitors, evaluates, and advises unit commanders and staff in both medical and non-medical areas of patient evacuation and treatment, organizational administration, supply, training, operations, intelligence, transportation and maintenance.

### **AOC 70H Health Services Plans, Operations, Intelligence, Security and Training Officer**

The Health Services Plans, Operations, Intelligence, Security and Training Officer plans and directs the activities of personnel and units responsible for inventory management of all Class VIII medical supplies. Directs and exercises staff supervision of units engaged in production, acquisition, storage, and distribution of medical equipment, repair parts, and supplies. Serves as an advisor to commanders and their staffs on the subject of supporting health services operations.

### **AOC 70K Health Services Material Officer**

The Health Services Material Officer plans, coordinates, controls, and manages the functional areas pertaining to the highly specialized and technical materiel and services utilized in support of the health care delivery system. Commands or exercises staff responsibility for units engaged in medical supply and service operations and other logistical support. Plans and directs activities of personnel and units responsible for the receipt, storage, and issue of all Class VIII medical supplies.

### **AOC 74A Chemical, Biological, Radiological and Nuclear (CBRN) Officer**

The Chemical, Biological, Radiological and Nuclear (CBRN) Officer is a highly trained and tactically and technically proficient CBRN expert that commands, directs, and controls the activities of CBRN Corps units and plan, coordinate, and execute force protection, CBRN consequence management, and defense support to civil authorities. CBRN officers perform



functions related to the life cycle management of chemical munitions and materiel, to include storage and demilitarization and prepare response plans for chemical accident or incident response and assistance operations and biological accident or incident response and assistance operations and nuclear accident or incident response and assistance operations.

#### **MOS 74D Chemical, Biological, Radiological, and Nuclear Specialist**

The Chemical, Biological, Radiological, and Nuclear (CBRN) Specialist conducts CBRN reconnaissance and surveillance; performs decontamination operations; conducts CBRN sensitive site assessment and exploitation; and operates and performs operator maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in non-chemical units, CBRN NCOs/specialists plan, conduct and evaluate individual and collective CBRN training, and provide technical advice on all CBRN operations and hazards for company and higher-level organizations.

#### **MOS 88M Motor Transport Operator**

The Motor Transport Operator supervises or operates wheel vehicles to transport personnel and cargo. Operates wheel vehicles and equipment over varied terrain and roadways for support of combat operations. Oversees and checks proper loading and unloading of cargo on vehicles and trailers. Secures cargo against inclement weather, pilferage, and damage. Operates vehicle component Material Handling Equipment, as required. Employs land navigation techniques. Must be knowledgeable of tactical automated communications systems and weapons when they are mounted on the vehicle. Corrects and reports all vehicle deficiencies; supports mechanics where necessary. Prepares vehicles for movement/shipment by air, rail, or vessel.

#### **MOS 88N Transportation Management Coordinator**

The Transportation Management Coordinator coordinates, monitors, controls and supervises the movement of personnel, equipment and cargo by air, rail, highway and water. Determines the most efficient mode of transport that accomplishes mission requirements.

#### **MOS 89B Ammunition Specialist**

The Ammunition Specialist receives, stores and issues conventional ammunition, guided missiles, large rockets and other ammunition related items; performs maintenance, modification, destruction and demilitarization on ammunition and explosive components.

#### **MOS 89D Explosive Ordnance Disposal Specialist**

The Explosive Ordnance Disposal (EOD) Specialist locates, identifies, renders safe and disposes of foreign and domestic conventional, biological, chemical, or nuclear ordnance and improvised explosive devices; weapons of mass destruction and large vehicle bombs; conducts intelligence gathering operations of first seen foreign ordnance; supports VIP missions for the U.S. Secret Service, State Department and other Federal agencies.

### **AOC 90A Logistics Officer**

The Logistics Officer provides progressive career and leader development through challenging command and staff assignments in multifunctional logistics management. Serve in a logistics officer position at Army staff, joint staff, corps, division, group, brigade, or battalion. The FA 90 position identifier is used in personnel authorization documents to identify multi-functional logistic officer positions in the grade of CPT to COL. Responsible for planning, developing and directing logistics operations to ensure integrating the functions of supply, transportation, maintenance, medical service administration and field services.

### **MOS 91B Wheeled Vehicle Repairer**

The Wheeled Vehicle Repairer supervises and performs field level maintenance and recovery operations on light and heavy wheeled vehicles, their associated trailers and material handling equipment. Maintains wheeled vehicles, their associated trailers and material handling equipment (MHE) systems to include: use of applicable references, inspecting, servicing, maintaining, repairing, replacement, adjusting and testing of wheeled vehicles and MHE systems, subsystems and components such as: power plant/packs, compression ignition engines and engine fuel systems, air induction and exhaust systems and cooling systems.

### **MOS 91D Power Generation Equipment Repairer**

The Power Generation Equipment Repairer supervises operations and performs field level maintenance functions, including overhaul, but not rebuild of power generation equipment, internal combustion engines and associated equipment up through 200KW (except for turbine engine driven generators). Performs field level maintenance on tactical power generation sets, power distribution systems, internal combustion engines and associated items of equipment. Assists operators in proper employment of tactical power generation equipment.

### **MOS 91E Allied Trades Specialist**

The Allied Trades Specialist supervises and performs the fabrication, repair and modifications of metallic and nonmetallic parts and supervises metalworking shop activities. Fabricates, repairs and modifies metallic and nonmetallic parts, utilizing such machines as engine lathes, utility grinders, power cutoff saws, armature under cutters, arbor and hydraulic presses, drill presses, oxyacetylene, electric arc, inert gas welding machines and their associated attachments, accessories and tools.

### **MOS 91F Small Arms/Artillery Repairer**

The Small Arms/Artillery Repairer performs field and sustainment level maintenance and repairs on small arms and other infantry weapons and towed artillery. Diagnoses and troubleshoots malfunctions of small arms and other infantry weapons and towed artillery.

### **MOS 91H Track Vehicle Repairer**

The Tracked Vehicle Repairer supervises and performs field level maintenance on tracked vehicles (other than the M1, M2, and M109 family of vehicles). Performs repair of diesel power plants/packs, compression ignition engine fuel systems, compression ignition air induction systems, vehicle air cooling systems, vehicle liquid cooling systems, tracked hull electrical systems, automatic transmission assemblies, tracked vehicle cross drive transmission assemblies, transfer assemblies, hydraulic brake systems, mechanical/hydraulic steering

systems, tracked vehicle hydraulic assemblies, fire extinguisher/suppression systems. Repairs tracked vehicle using battlefield damage assessment and repair.

### **MOS 91J Quartermaster and Chemical Equipment Repairer**

The Quartermaster and Chemical Equipment Repairer supervises or performs field level maintenance on chemical equipment, quartermaster machinery, forced air-heaters, and special purpose equipment. Maintains and repairs electrical/fuel heater systems, liquid pumps and pumping systems, tactical and lightweight reverse osmosis water purification systems, decontamination systems, protective filter systems, smoke generator systems and laundry systems. Maintains internal combustion engine ignition/fuel/cooling/electrical systems. Performs battlefield damage assessment and repair.

### **MOS 91L Construction Equipment Repairer**

The Construction Equipment Repairer supervises and performs field level maintenance on construction equipment which includes that used for earthmoving, grading, and compaction; lifting and loading; quarrying and rock crushing; asphalt and concrete mixing, and surfacing; water pumping; air compression and pneumatic tools; and powered bridging.

### **MOS 91X Maintenance Supervisor**

The Maintenance Supervisor supervises and performs field and sustainment maintenance on tracked and wheeled vehicles, construction equipment; (which includes that used for earthmoving, grading and compaction; lifting and loading; quarrying and rock crushing; asphalt and concrete mixing and surfacing; water pumping; air compression and pneumatic tools; powered bridging and their associated trailers and material handling equipment) special purpose equipment maintenance activities to include: power generation equipment; air conditioning/refrigeration systems; and quartermaster and chemical equipment; sustainment support maintenance on combat vehicle, infantry and artillery fire control systems and equipment, and related test equipment; field level maintenance and repairs on small arms and other infantry weapons and towed artillery. Performs as support maintenance machine ship supervisor or metalworking supervisor.

### **MOS 91Z Maintenance Supervisor**

The Maintenance Supervisor supervises, plans, coordinates, and directs the field maintenance of all wheeled, tracked, armament, power generation, and utility equipment. Serves as principal maintenance or operations NCO in maintenance battalion or higher level organization.

### **MOS 92A Automated Logistical Specialist**

The Automated Logistical Specialist supervises and performs management or stock record/warehouse functions pertaining to receipt, storage, distribution and issue and maintains equipment records and parts. Establishes and maintains stock records and other documents such as inventory, materiel control, accounting and supply reports. Establishes and maintains automated and manual accounting records, posts receipts and turn-ins and performs due-ins and due-outs accounting.

### **MOS 92F Petroleum Supply Specialist**

The Petroleum Supply Specialist supervises, receives, stores, accounts for and cares for, dispenses, issues and ships bulk or packaged petroleum, oils and lubricants products. Receives and stores bulk and package POL products. Issues and dispenses bulk fuels and water from storage and distribution facilities to using units. Selects and submits samples of POL to laboratory for testing. Performs petroleum and water accounting duties. Operates equipment associated with petroleum and water distribution system and multi-product pipeline system. Fuels and defuels vehicles, aircraft and stationary equipment. Takes emergency precautions to prevent harm to self and facilities in event of petroleum spillage or fire.

### **MOS 92G Food Service Specialist**

The Food Service Specialist supervises, prepares and serves food in a field or garrison operation. Performs preliminary food preparation procedures. Prepares menu items listed on the production schedule. Bakes, fries, braises, boils, simmers, steams and sautés as prescribed by Army recipes. Prepares serving line, garnish food items and apply food protection and sanitation measures in a field and garrison environment. Receives and stores subsistence items. Creates Class I requirements using the Army Food Service Management Information System.

### **MOS 92W Water Treatment Specialist**

The Water Treatment Specialist supervises or performs installation, operation of water purification equipment, water storage and distribution operations and activities. Assists in water reconnaissance, site preparation, and setup of water treatment activity. Operates and maintains water treatment equipment. Receives, issues, and stores potable water. Performs water quality analysis testing and verification.

### **MOS 92Y Unit Supply Specialist**

The Unit Supply Specialist supervises or performs duties involving request, receipt, storage, issue, accountability and preservation of individual, organizational, installation and expendable supplies and equipment. Receives, inspects, inventories, loads, unloads, segregates, stores, issues, delivers and turns-in organization and installation supplies and equipment. Operates unit level computers (ULC). Prepares all unit/organizational supply documents. Maintains automated supply system for accounting of organizational and installation supplies and equipment. Issues and receives small arms. Secures and controls weapons and ammunition in security areas. Schedules and performs preventive and organizational maintenance on weapons.

### **MOS 94M Radar Repairer**

The Radar Repairer performs or supervises field level maintenance on SENTINEL (Ground Based Sensor) and FIREFINDER radar electronic assemblies and associated equipment. Performs or supervises field level maintenance on ground surveillance radar, associated equipment and meteorological equipment. Troubleshoots radar and associated equipment assemblies, subassemblies, modular and circuit elements with common and system peculiar test equipment for deficiencies and malfunctions. Repairs, removes, and/or replaces defective components and parts. Tests repaired system to ensure compliance with technical

specifications. Inspects, tests, and adjusts system components and test equipment to specific tolerances.

#### **MOS 94W Electronic Maintenance Chief**

The Electronic Maintenance Chief supervises, monitors, and directs the electronic maintenance mission of the US Army. The electronic maintenance chief performs and supervises field level maintenance on all Army standard electronic equipment, systems, and associated devices, to include communications security equipment and controlled cryptographic items.

#### **MOS 94Z Senior Electronic Maintenance Chief**

The Senior Electronic Maintenance Chief plans and directs electronic maintenance operations at all levels of command and echelons of the Army. Performs electronic maintenance staff functions. Provides technical advice to commanders and staff concerning Army electronic maintenance and electronic logistic support matters. Writes directives, policies and procedures which establishes Army electronic maintenance requirements.

#### **WOMOS 120A Construction Engineer Technician**

The Construction Engineering Technician serves in a multifunctional capacity across the broad and diverse spectrum of engineer operations in both operational and non-operational units. Supervises and coordinates construction of base camps and internment facilities in support of engineer construction operations. Supervises the construction, repair, and maintenance of vertical infrastructure in engineer construction operations. Provides advice and technical assistance on all aspects of electrical power and distribution in support of military operations. Supervises and manages separate teams performing theater prime power missions. Plans, conducts, prepares and provides planning studies and tests for identified engineer work projects; addresses facility siting environmental concerns, and estimated project costs as part of a Survey & Design Detachment.

#### **WOMOS 131A Field Artillery Targeting Technician**

The Field Artillery Targeting Technician provides assistance and advice to the Commander and staff on all matters relative to the employment of target acquisition assets and the Army's targeting methodology. Synchronizes and coordinates the Army's targeting process and Joint Fires at all echelons. Plans, organizes, implements, monitors, and evaluates operations, threat environment, maintenance and advice on the technical/tactical employment of Target Acquisition Sensors.

#### **WOMOS 140A Command and Control Systems Integrator**

The Command and Control Systems Integrator supervises, plans, maintains, manages, and coordinates all joint data link operations and command, control, communications, computers and intelligence systems training associated with Forward Area Air Defense; Patriot Battery Command Post; Patriot Tactical Control System; Air Missile Defense Planning Control System; Corps, Division, and Brigade level Air Defense Air Management Cells; and the Joint Tactical Ground Station, with ancillary equipment.

#### **WOMOS 150U Tactical Unmanned Aircraft System Operations Technician**

The Tactical Unmanned Aircraft System (UAS) Operations Technician develops UAS requirements and identifies appropriate payloads to satisfy collection requirements. Coordinates airspace requirements and acts as the Army liaison for all UAS missions. Articulates requirements for UAS collection and integrates UAS into collection strategies. Assists All-Source and Imagery Analysts with analysis of UAS data to satisfy priority intelligence requirements. Provides information to cue other collection assets and assist targeting by coordination re-tasking of the UAS. Supervises UAS standardization and safety programs IAW all applicable guidance. Advisor and Subject Matter Expert for all UAS related issues.

#### **WOMOS 153D UH-60 Pilot**

The UH-60 Pilot operates and commands aircraft under tactical and non-tactical conditions. Operates aircraft during all types of meteorological conditions during the day, night, and under night vision systems. Performs all military aircraft operations (e.g., reconnaissance, security, gunnery, rescue, air assault, mine/flare delivery, internal/external load, and paradrop/rappelling operations). Performs aerial route, zone, and/or area reconnaissance in support of combat maneuver operations. Routinely participates in real time and training operations that include combat, combat support, or combat service support operations. Additionally, performs administrative or liaison missions to transport passengers, mail or cargo for military purposes.

#### **WOMOS 255A Information Services Technician**

The Information Services Technician supervises and manages information system assets associated with Automated Information Systems (AIS) and Internet Protocol (IP) Local Area Networks (LAN). Plans, develops, implements, and tests a myriad of state-of-the-art, real time voice and data tactical information systems. Leads personnel and sections and manage the training of personnel on the installation, administration, management, maintenance, operation, integration, securing and troubleshooting of tactical AIS, intranets, and video teleconferencing (VTC) systems. Performs system integration and administration, develop policy recommendations, and create and implement Information Assurance/Computer Network Defense (IA/CND) programs to protect and defend information, computers, and networks from disruption, denial of service, degradation, or destruction.

#### **WOMOS 290A Electronic Warfare Technician**

The Electronic Warfare Technician (EWT) analyzes, plans, organizes, implements, monitors, integrates and assesses EW operations, threat environment, and technical requirements. The EWT focuses the efforts of EW systems, both air and ground, against adversary personnel, facilities, or equipment with the intent of denying, degrading, neutralizing, defeating or destroying enemy capabilities, while protecting the use of all friendly EW operations through active coordination, integration and de-confliction. The EWT will integrate EW into the targeting and planning process as well as assist in the development of the enemy EW order of battle, EW target information and products, intelligence, and target selection standards.

#### **WOMOS 350F All Source Intelligence Technician**

The All Source Intelligence Technician serves as the technical and tactical expert in charge of multi-echelon intelligence analytical elements. Manages All-Source Intelligence analysis by ensuring the fusion of information from all sources and intelligence disciplines into finished analytical products. Responsible for integrating intelligence support into Intelligence, Surveillance, and Reconnaissance, full spectrum operations, targeting, and effects-based planning. Advises the commander and staff elements on intelligence considerations through

assessments and tailored All Source Intelligence products. Integrates Automated Information Systems in support of intelligence production efforts and maintains intelligence files and databases to provide intelligence support to the military decision-making process.

#### **WOMOS 740A Chemical, Biological, Radiological, Nuclear Warrant Officer**

The Chemical, Biological, Radiological, Nuclear (CBRN) Warrant Officer provides in-depth technical expertise in the areas of CBRN defense. Plans, coordinates, and directs CBRN operations and training to include CBRN vulnerability assessment; multi-spectral obscuration; sensitive site exploitation and assessment; CBRN reconnaissance; CBRN decontamination; CBRN force protection; combating Weapons of Mass Destruction which includes nonproliferation, counter proliferation, consequence management, and identification of Hazardous Materials (including Toxic Industrial Chemicals and Toxic Industrial Materials); and defense support to civil authorities.

#### **WOMOS 915A Automotive Maintenance Warrant Officer**

The Automotive Maintenance Warrant Officer plans, organizes, and executes field maintenance of wheeled and light tracked vehicles, self-propelled artillery systems, and fire control, armament, ground support, and powered driven chemical equipment. Diagnoses, tests, and analyzes malfunctions of unit equipment. Directs the establishment and operation of unit shop stock lists for field repair and maintenance related operations. Establishes and enforces shop fire and safety programs. Manages unit calibration requirements and unit level oil analysis program. Prepares readiness reports. Writes and updates internal SOPs for maintenance areas. Directs emergency recovery and repair for all unit equipment. Manages the Army Maintenance Management System. Manages scheduling of periodic maintenance and services. Manages dispatch of passenger, cargo, and combat vehicles.

#### **WOMOS 920A Property Accounting Technician**

The Property Accounting Technician serves in both operational and generating force units. Ensures 100 percent property accountability is maintained, all authorized equipment is on hand, on valid requisition, or redistribution order. Locates and acquires standard and nonstandard equipment and supplies through military and non-military supply sources to meet unit readiness and operational requirements. Oversees/validates the small purchase program to prevent fraud, waste, and abuse. Determines equipment funding requirements and coordinates for funds availability with supported units and resource management activities. Develops, executes, monitors, and provides input to the annual supply budget. Coordinates acquisition and priority distribution of new equipment fielding with the Force Modernization Activity. Redistributes excess equipment throughout the command.

## Detailed Legal Analysis

This notification informs Congress of the Army's intent to open over 33,000 positions to women in 132 open occupations in all components of the Army. The change opens all positions in already open areas of concentration (AOC) and military occupational specialties throughout the Army. It does not open closed military occupation specialties.

Title 10, U.S.C., section 652 (a)(3)(B) requires a detailed analysis of the legal implications any the proposed changes with respect to the constitutionality of the application of the Military Selective Service Act to males only.

The Military Selective Service Act (Act), 50 U.S.C. App. 451 *et seq.*, requires the registration for possible military service of males but not females. The purpose of the registration is to facilitate induction and training in the Armed Forces.

In *Rostker v. Goldberg*, 453 U.S. 57 (1981), the United States Supreme Court considered the constitutionality of the male-only draft under the Act and upheld the Act. The Court held that the Act's male-only registration provisions did not violate the Fifth Amendment to the United States Constitution because women, who were excluded from combat by statute or military policy, were not similarly situated to men for the purpose of a draft or registration, and that Congress acted within its constitutional authority to raise and regulate armies and navies when it authorized the registration of men and not women. The Court stated its "most recent teachings in the field of equal protection cannot be read in isolation from its opinions giving great deference to the judgment of Congress and military commanders in dealing [with] the management of military forces and the requirements of military discipline." *Id.* at 69.

In *Rostker*, the Court recognized that the decision by Congress to exclude women from the registration requirement was not the "accidental by-product of a traditional way of thinking about females" but rather was the subject of considerable national attention and public debate, and was extensively considered by Congress in hearings, floor debates, and in committee. *Id.* at 71. The Court deferred to Congress' explanation that "[i]f mobilization were to be ordered in a wartime scenario, the primary manpower need would be for combat replacements." Additionally, the Court noted that women were not similarly situated to men for purposes of the Act because of their exclusion from assignments to certain units whose primary mission is to engage in direct combat on the ground.

Since the *Rostker* decision, sections 8539 and 6015, of title 10, U.S.C. (prohibiting the assignment of women to aircraft engaged in combat and vessels engaged in combat), respectively, have been repealed. On January 24, 2013, the Department rescinded its 1994 Direct Ground Combat Definition and Assignment Rule, which prohibited the assignment of women to certain units and positions. The rescission of the policy did not automatically open all previously closed positions to women, but rather effectively removed the last policy barrier to



the assignment of women to ground combat positions and units. In rescinding the 1994 policy, the Department established a way forward, using the guiding principles and milestones developed by the Joint Chiefs of Staff, to integrate women into all currently closed positions as expeditiously as possible, considering good order and judicious use of fiscal resources, no later than January 1, 2016. As the Department undertakes a deliberate and thoughtful review and develops detailed implementation plans, previously closed positions will open unless an exception is granted to keep an occupational specialty or position closed. Opening all positions without a deliberate and thoughtful approach could be detrimental to mission accomplishment and impede the ability of men and women to succeed in their positions.

Although these developments may alter the factual backdrop to the Court's decision in *Rostker*, it remains the case that certain occupational specialties, such as infantry, still remain closed to women. Moreover, the Court in *Rostker* did not consider whether other rationales underlying the statute are sufficient to limit the application of the Military Selective Service Act to men.