



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

21 MAY 2014

The Honorable Joseph R. Biden, Jr.
President of the Senate
United States Senate
Washington, DC 20510

Dear Mr. President:


This letter provides notification as required by title 10, U.S.C., section 652, that the Department of Defense (DoD) intends to assign women to previously closed positions in the Army's 160th Special Operations Aviation Regiment. The enclosures provide a detailed description of the intended changes and the required analysis of their impact on the constitutionality of the application of the Military Selective Service Act to males only, and the position descriptions for these Military Occupational Specialties. DoD will implement changes to units and occupations listed in the enclosure at the end of 30 days of continuous session of Congress (excluding any day on which either House of Congress is not in session) following the date this notification is received.

The United States Special Operations Command (USSOCOM) and the Department of the Army (DA) intend to open approximately 1,348 positions to women in 56 open occupations in the 160th Special Operations Aviation Regiment.

These positions were previously closed because of the now-rescinded 1994 Direct Ground Combat Definition and Assignment Rule. USSOCOM and the DA have reviewed the occupational standards associated with these positions and have determined they are gender-neutral. The performance of women in these positions will help inform future policy decisions regarding the assignment of women to all positions by January 1, 2016.

DoD appreciates your continued support of the extraordinary men and women serving our Nation. A similar letter is being sent to the Speaker of the House and the Chairpersons of the congressional defense committees.

Sincerely,


Jessica L. Wright
Acting

Enclosures:
As stated



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

21 MAY 2014

The Honorable John A. Boehner
Speaker of the House
U.S. House of Representatives
Washington, DC 20515

Dear Mr. Speaker:

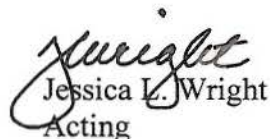
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4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

120 MAY 2014

The Honorable Carl S. Levin
Chairman
Committee on Armed Services
United States Senate
Washington, DC 20510

Dear Mr. Chairman:

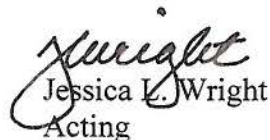
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UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

21 MAY 2014

The Honorable Barbara A. Mikulski
Chairwoman
Committee on Appropriations
United States Senate
Washington, DC 20510

Dear Madam Chairwoman:

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cc:
The Honorable Richard C. Shelby
Vice Chairman



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4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

21 MAY 2014

The Honorable Harold Rogers
Chairman
Committee on Appropriations
U.S. House of Representatives
Washington, DC 20515

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cc:
The Honorable Nita M. Lowey
Ranking Member

Officer Position Descriptions

AOC 25A Signal Corps Officer

The Signal Corps Officer provides, operates, secures and defends the Army's portion of the cyberspace domain consisting of telecommunications and computer networks, information services (to include visual information), and the electromagnetic spectrum at all levels, from sustaining military bases to global strategic communication facilities to forward-deployed fighting forces in support of unified land operations.

AOC 35D Military Intelligence Officer

The Military Intelligence Officer supervises and coordinates the planning, collection, evaluation, fusion, analysis, production and dissemination of all source intelligence at all echelons. Performs multidiscipline collection management, coordination of surveillance and reconnaissance activities and provide advice on the use of intelligence resources at all echelons. Supervises and performs intelligence preparation of the battlefield and use automated intelligence data processing systems. Advises the commander and subordinate units on the enemy, weather and terrain.

AOC 36A Financial Manager

The Financial Manager serves as primary staff officer for financial management. Directs and coordinates financial management functions and serves as the advisor to the Commander on all matters pertaining to programming/budgeting, finance and accounting, cost analysis, management practices, and financial management personnel and units. Examines, controls, and certifies military and civilian payrolls, travel, commercial accounts, non-appropriated funds, and other vouchers and claims. Establishes, controls, and audits all finance and accounting systems. Prepares and distributes reports and financial statements to provide the commander and staff with adequate information for management, status of funds, and budget purposes. Plans, develops, justifies, analyzes and executes programs/budgets.

AOC 42B Adjutant General's Corps Officer

The Adjutant General's Corps Officer plans, develops, interprets, coordinates, integrates and implements the Department of Defense and Army's Human Resources programs and policies for the military, civilians, retirees, their families and contractor work force at all echelons.

AOC 42H Senior Human Resources Officer

The Senior Human Resources Officer leads, commands, manages and/or directs the Human Resource (HR) military life cycle functions that support HR policy formulation, interpretation, coordination, integration and implementation at all echelons. They serve in positions requiring HR experience at HR company, brigade/BCT, divisions, Corps, theater, Headquarters, Department of the Army, Joint and DoD levels.

AOC 56A Command and Unit Chaplain

The Command and Unit Chaplain acts as staff officer for all matters in which religion impacts on command programs, personnel, policies and procedures. Coordinates/directs a complete program of religious ministries, including workshops, pastoral counseling, religious education, and other activities for active and retired military personnel and their family members. Duties are those which normally pertain to the duties of a clergy person as they may be prescribed by law and modified by the organizational mission and environment. Provides leadership for moral, ethical and human self-development programs.

AOC 61N Flight Surgeon

The Flight Surgeon provides aviation and general medical services for Army aviation personnel. The role of Army Aviation Medicine is to support Army aviation's mission. Flight surgeon requirements are determined by the number of aviation personnel supported, with the ratio of 250 aviation personnel per one flight surgeon generally not to be exceeded. Flight surgeons assigned to aviation medicine duties will participate in frequent flights in Army aircraft. Flying in Army unit aircraft is an essential part of a successful aviation medicine program.

AOC 65D Physician Assistant

The Physician Assistant plans, organizes, performs, and supervises troop medical care at Levels I and II. Directs services, teaches and trains enlisted medics, and performs as Medical Platoon Leader or officer-in-charge in designated units. Manages subordinate personnel, facilities, and equipment required to operate troop clinics or other medical activities and organizations. Functions as a special staff officer to the commander, advising on medical matters pertinent to unit readiness and unit mission. Participates in the delivery of health care to all categories of patients and to all eligible beneficiaries.

AOC 74A Chemical, Biological, Radiological and Nuclear (CBRN) Officer

The Chemical, Biological, Radiological and Nuclear (CBRN) Officer is a highly trained and tactically and technically proficient CBRN expert that commands, directs, and controls the activities of CBRN Corps units and plan, coordinate, and execute force protection, CBRN consequence management, and defense support to civil authorities. CBRN officers perform functions related to the life cycle management of chemical munitions and materiel, to include storage and demilitarization and prepare response plans for chemical accident or incident response and assistance operations and biological accident or incident response and assistance operations and nuclear accident or incident response and assistance operations.

AOC 90A Logistics Officer

The Logistics Officer provides progressive career and leader development through challenging command and staff assignments in multifunctional logistics management. Serve in a logistics officer position at Army staff, joint staff, corps, division, group, brigade, or battalion. The FA 90 position identifier is used in personnel authorization documents to identify multi-functional logistic officer positions in the grade of CPT to COL. Responsible for planning, developing and directing logistics operations to ensure integrating the functions of supply, transportation, maintenance, medical service administration and field services.

Warrant Officer Position Descriptions

WOMOS 151A Aviation Maintenance Technician

The Aviation Maintenance Technician manages aircraft maintenance based on a thorough knowledge of aircraft maintenance requirements for powerplants, power trains, electrical systems, avionics, armament systems, mechanics and pneudraulics. Manages removal, disassembly, inspection, repair, assembly, installation, maintenance operational checks and adjustments of aircraft structures, components and subsystems. Manages the maintenance of technical publication libraries. Ensures compliance with regulations governing forms, records and reports pertaining to aircraft maintenance. Manages aircraft repair parts and supply procedures. Directs the development of aircraft repair parts and spares stockage levels to ensure mission accomplishment and sustainment.

WOMOS 255A Information Services Technician

The Information Services Technician supervises and manages information system assets associated with Automated Information Systems (AIS) and Internet Protocol (IP) Local Area Networks (LAN). Plans, develops, implements, and tests a myriad of state-of-the-art, real time voice and data tactical information systems. Leads personnel and sections and manage the training of personnel on the installation, administration, management, maintenance, operation, integration, securing and troubleshooting of tactical AIS, intranets, and video teleconferencing (VTC) systems. Performs system integration and administration, develop policy recommendations, and create and implement Information Assurance/Computer Network Defense (IA/CND) programs to protect and defend information, computers, and networks from disruption, denial of service, degradation, or destruction.

WOMOS 350F All Source Intelligence Technician

The All Source Intelligence Technician serves as the technical and tactical expert in charge of multi-echelon intelligence analytical elements. Manages All-Source Intelligence analysis by ensuring the fusion of information from all sources and intelligence disciplines into finished analytical products. Responsible for integrating intelligence support into Intelligence, Surveillance, and Reconnaissance, full spectrum operations, targeting, and effects-based planning. Advises the commander and staff elements on intelligence considerations through assessments and tailored All Source Intelligence products. Integrates Automated Information Systems in support of intelligence production efforts and maintains intelligence files and databases to provide intelligence support to the military decision-making process.

WOMOS 351L Counterintelligence Technician

The Counterintelligence Technician conducts investigations/operations by applying sound judgment and analytical reasoning methods to detect and prevent acts of espionage, sabotage, and terrorism directed against Army activities. Prepares, reviews, and approves investigative/operational reports of investigations and inspections. Performs terrorism counteraction analysis and threat analysis. Conducts and supervises both overt and covert investigations. Develops, evaluates, and manages sources and informants of military intelligence. Develops and approves investigative plans. Obtains and executes arrest and search warrants in coordination with the Criminal Investigations Division or the FBI. Interviews and interrogates witnesses, suspects, and subjects, and obtains written statements executed under oath.

WOMOS 915A Automotive Maintenance Warrant Officer

The Automotive Maintenance Warrant Officer plans, organizes, and executes field maintenance of wheeled and light tracked vehicles, self-propelled artillery systems, and fire control, armament, ground support, and powered driven chemical equipment. Diagnoses, tests, and analyzes malfunctions of unit equipment. Directs the establishment and operation of unit shop stock lists for field repair and maintenance related operations. Establishes and enforces shop fire and safety programs. Manages unit calibration requirements and unit level oil analysis program. Prepares readiness reports. Writes and updates internal SOPs for maintenance areas. Directs emergency recovery and repair for all unit equipment. Manages the Army Maintenance Management System. Manages scheduling of periodic maintenance and services. Manages dispatch of passenger, cargo, and combat vehicles.

WOMOS 920A Property Accounting Technician

The Property Accounting Technician serves in both operational and generating force units. Ensures 100 percent property accountability is maintained, all authorized equipment is on hand, on valid requisition, or redistribution order. Locates and acquires standard and nonstandard equipment and supplies through military and non-military supply sources to meet unit readiness and operational requirements. Oversees/validates the small purchase program to prevent fraud, waste, and abuse. Determines equipment funding requirements and coordinates for funds availability with supported units and resource management activities. Develops, executes, monitors, and provides input to the annual supply budget. Coordinates acquisition and priority distribution of new equipment fielding with the Force Modernization Activity. Redistributes excess equipment throughout the command.

WOMOS 948B Electronic Systems Maintenance Warrant Officer

The Electronic Systems Maintenance Warrant Officer establishes section safety and crime/security prevention programs that ensures adherence to safety and crime/security prevention policies, practices, and regulations associated with these programs are followed. Manages personnel, equipment, and facility assets for the installation, operation, repair, maintenance, and modification of radio, radar, computer, electronic data processing, controlled cryptographic items, television, fiber optical, radiological and related communications equipment and associated tools, test and accessory equipment.

Enlisted Position Descriptions

MOS 15B The Aircraft Powerplant Repairer

The Aircraft Powerplant Repairer performs and/or supervises inspections, testing, cleaning, repairs, maintenance and storage according to drawings, blueprints, directives, technical manuals, and safety procedures of aircraft powerplant subsystems, assemblies, and components. Requisitions and maintains shop and bench stock for repair of aircraft powerplant equipment. Prepares aircraft related maintenance forms and records.

MOS 15D Aircraft Powertrain Repairer

The Aircraft Powertrain Repairer performs and/or supervises inspections, repairs and maintenance according to drawings, blueprints, directives, technical manuals, and safety procedures on aircraft powertrain systems to include the lubrication of required components and the removal and installation of aircraft subsystems such as main and tail rotor hub assemblies. Prepares aircraft related maintenance forms and records.

MOS 15F Aircraft Electrician

The Aircraft Electrician performs and/or supervises inspections, repairs, maintenance and testing according to drawings, blueprints, directives, technical manuals, and safety procedures of aircraft electrical systems and electronic components to include associated subsystems by applying the principles of electricity/electronics, hydrostatic motion, pneumatics, and hydraulics. Prepares aircraft related maintenance forms and records.

MOS 15G Aircraft Structural Repairer

The Aircraft Structural Repairer performs and/or supervises inspections, fabrication, repairs and maintenance on aircraft structures according to drawings, blueprints, directives, technical manuals, and safety procedures. Uses and performs operator maintenance on common and special tools. Requisitions and maintains shop and bench stock for repair of aircraft structures and maintain facilities for storage of flammable and hazardous materials. Prepares aircraft related maintenance forms and records.

MOS 15H Aircraft Pneudralics Repairer

The Aircraft Pneudralics Repairer performs and/or supervises inspections, fabrication, repairs and maintenance on aircraft pneudraulic subsystems, assemblies, and components according to drawings, blueprints, directives, technical manuals, and safety procedures. Uses and performs operator maintenance on common and special tools. Requisitions and maintains shop and bench stock for repair of aircraft structures and maintain facilities for storage of flammable and hazardous materials. Prepares aircraft related maintenance forms and records.

MOS 15J OH-58D Armament/Electrical/Avionics Systems Repairer

The OH-58D Armament/Electrical/Avionics Systems Repairer performs and/or supervises inspections, maintenance and modifications according to drawings, blueprints, directives, technical manuals, and safety procedures on the OH-58D armament, electrical and avionics systems and cryptographic equipment to include the electrical, electronic, mechanical, and pneudraulic systems associated with OH-58D Armament/Missile Fire Control Systems. Tests, troubleshoots and repairs test sets and diagnostic equipment. Maintains records on weapons and subsystems. Uses and performs operator maintenance on common and special tools.

MOS 15K Aircraft Component Repair Supervisor

The Aircraft Component Repair Supervisor performs administrative duties such as planning aircraft maintenance areas, component and avionics repair shops/facilities as well as determining man-hours, personnel management, parts and facility requirements while maintaining supply economy and discipline. Prepares evaluations, special reports, records and recommends and/or administers plans and policies pertaining to aircraft component repair. Instructs and supervises maintenance, repairs and inspections of aircraft components, aviation communications and other electronic/electrical systems according to drawings, blueprints, directives, technical manuals, and safety procedures.

MOS 15P Aviation Operations Specialist

An Aviation Operations Specialist supervises and/or conducts operation and maintenance of flight operations equipment. Performs duties such as conducting aircraft mission planning and maintaining individual aircrew flight records and assists in development of operation, warning, and fragmentary orders, prepares and updates appropriate maps, overlays, and charts, current DOD flight publications, encodes, decodes, and posts notices to airman (NOTAMS). Provides air traffic advisory services and interprets teletype weather reports.

MOS 15Z Aircraft Maintenance Senior Sergeant

The Aircraft Maintenance Senior Sergeant supervises personnel at aviation field and sustainment units or in activities having a mix of aircraft maintenance or component repair. Prepares studies, evaluations, special reports and records pertaining to aircraft maintenance, component repair, and related activities. Plans aircraft maintenance areas, components repair shops, and facilities. Apply production control, quality control and other maintenance management principles and procedures to aircraft maintenance and shop operations.

MOS 25B Information Technology Specialist

The Information Technology Specialist installs, operates and maintains computer systems and Local Area Networks (LAN). Performs System Administration (SA) and maintains computers and servers within the computing environment and the network environment. Performs network administration; installs, configures and maintains network equipment within the LAN. Installs, operates, and maintains commercial-off-the-shelf equipment (i.e. routers, switches, desktop and laptop computers). Provides SA to Tactical Battle Command Servers in the tactical operations center. Provides SA and direct support for Information Dissemination and Content Staging.

MOS 25U Signal Support Systems Specialist

The Signal Support Systems Specialist supervises, installs, deploys, maintains, troubleshoots, trains, and assists the general purpose user with Programs of Record and Commercial off the Shelf communications equipment. Performs field level unit maintenance on authorized communication and electronic systems and communications security devices and prepares maintenance and supply requests for field level signal support.

MOS 27D Paralegal Specialist

The Paralegal Specialist administers and supervises the provision of legal services to unit commanders and staff and assist judge advocates/attorneys in providing professional legal services in diverse legal disciplines, including: organizational legal services (military justice, legal assistance, claims, administrative law, international law, operational law, and contract law); defense legal services; and judicial legal services.

MOS 29E Electronic Warfare Specialist

The Electronic Warfare Specialist advises and assists the commander or command Electronic Warfare Officer, as applicable, regarding use of the electromagnetic and directed energy to control the EMS and defeat the enemy through planning, coordination, integration, and execution of Electronic Attack, Electronic Protection, and Electronic Support.

MOS 35F Intelligence Analyst

The Intelligence Analyst conducts all-source analysis, develops the threat situation, produces, fuses and disseminates all-source intelligence to support the military decision making process. Performs, coordinates, and/or supervises the intelligence preparation of the battlefield process; planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources at all echelons.

MOS 35G Geospatial Intelligence Imagery Analyst

The Geospatial Intelligence Imagery Analyst conducts geospatial intelligence analysis. Geospatial intelligence analysis involves identifying, analyzing and reporting targets observed on imagery from satellite and airborne systems. Besides analyzing standard optical imagery, the analyst will also learn the theory and application involved in analyzing radar, infrared, and spectral imagery and geospatial data. Intelligence derived by the geospatial intelligence imagery analyst is critical for mission success at the national, theater and tactical levels. Utilizes global satellite communication networks to support geospatial intelligence.

MOS 35L Counter-Intelligence Special Agent

The Counter-Intelligence Special Agent operates as part of an Army modular component to a Joint Task Force organization and conduct operations in a joint/combined operational environment. Supervises and conducts investigations, collections and operations to detect, identify, counter, exploit and neutralize adversarial, foreign intelligence service and terrorist threats to Army and Department of Defense Equities. Utilizes appropriate reporting and communications equipment.

MOS 35N Signals Intelligence Analyst

The Signals Intelligence Analyst supervises and performs analysis and reporting of intercepted foreign communications and non-communications at all echelons. Assists in the intelligence, surveillance and reconnaissance synchronization process. Produces combat, strategic, and tactical intelligence reports.

MOS 35X Intelligence Senior Sergeant/Chief Intelligence Sergeant

The Intelligence Senior Sergeant/Chief Intelligence Sergeant serves as the principal enlisted assistant to commanders and heads of staff elements, and as staff NCO for major commands, in multi-echelon, joint and combined intelligence organizations. Supervises intelligence surveillance, collection, analysis, processing, and distribution activities at all echelons. Supervises activities pertaining to organization and training of tactical and technical operations. Coordinate operating requirements of subordinate units with major supported units. Reviews, evaluates, prepares and executes intelligence assets, deployment, employment, and redeployment plans and orders. Supervises intelligence operations in corps and echelon above corps analysis and control elements.

MOS 36B Financial Management Technician

The Financial Management Technician performs duties specific to the following financial management processes: budgeting, disbursing, and accounting for government funds; payment for travel and commercial vendor services; pay support of Soldiers, DOD Civilians and contractors; and internal control operations. Receives and posts funding, commitment and obligation documents to accounting and budget systems. Applies the basics of Fiscal Law, Accounts Payable, and Army Comptroller principles in the execution of job requirements. Exercises basic knowledge of General Fund Enterprise Business System. Receives and processes treasury checks for payment. Maintains disbursing files and prepares periodic financial reports. Receives, reviews, prepares and computes travel vouchers.

MOS 42A Human Resources Specialist

The Human Resources Specialist supervises or performs personnel and administrative functions in support of company, battery, troop, detachments at division, corps, and echelons above corps; in brigade and battalion S-1s or in other similar organizations, activities and units; and advises the commander, the staff, and unit Soldiers on Human Resource matters.

MOS 56M Chaplain Assistant

The Chaplain Assistant shapes the environment to accomplish the Commander's Religious Support mission by providing technical expertise in religious support operations and the impact of religion on the unit and the mission. Chaplain Assistants have three core capabilities: Integrate Religious Operations, Spiritual Readiness, and Basic Human Interaction tasks into the unit mission. Chaplain Assistants integrate religious support operations in the total Joint, Interagency, Intergovernmental and Multi-National environment, within the contemporary operating environment at the tactical, operational and strategic levels.

MOS 68W Health Care Specialist

The Health Care Specialist provides emergency medical treatment, limited primary care, force health protection, evacuation in a variety of operational and clinical settings from point of injury or illness through the continuum of military health care and, as a field combat medic, provides emergency medical care/treatment at point of wounding on the battlefield or to battle and non-battle casualties during wartime.

MOS 74D Chemical, Biological, Radiological, and Nuclear Specialist

The Chemical, Biological, Radiological, and Nuclear (CBRN) Specialist conducts CBRN reconnaissance and surveillance; performs decontamination operations; conducts CBRN sensitive site assessment and exploitation; and operates and performs operator maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in non-chemical units, CBRN NCOs/specialists plan, conduct and evaluate individual and collective CBRN training, and provide technical advice on all CBRN operations and hazards for company and higher-level organizations.

MOS 88N Transportation Management Coordinator

The Transportation Management Coordinator coordinates, monitors, controls and supervises the movement of personnel, equipment and cargo by air, rail, highway and water. Determines the most efficient mode of transport that accomplishes mission requirements.

MOS 89B Ammunition Specialist

The Ammunition Specialist receives, stores and issues conventional ammunition, guided missiles, large rockets and other ammunition related items; performs maintenance, modification, destruction and demilitarization on ammunition and explosive components.

MOS 91B Wheeled Vehicle Repairer

The Wheeled Vehicle Repairer supervises and performs field level maintenance and recovery operations on light and heavy wheeled vehicles, their associated trailers and material handling equipment. Maintains wheeled vehicles, their associated trailers and material handling equipment (MHE) systems to include: use of applicable references, inspecting, servicing, maintaining, repairing, replacement, adjusting and testing of wheeled vehicles and MHE systems, subsystems and components such as: power plant/packs, compression ignition engines and engine fuel systems, air induction and exhaust systems and cooling systems.

MOS 91C Utilities Equipment Repairer

The Utilities Equipment Repairer supervises and performs field level maintenance on utilities equipment and special purpose support systems. Maintains (inspects, repairs, tests and adjusts) air conditioner electrical systems, air conditioner vapor systems, refrigeration unit electrical systems, portable heater fuel/electrical systems, fire extinguisher rechargers and fire extinguishers/valves.

MOS 91D Power Generation Equipment Repairer

The Power Generation Equipment Repairer supervises operations and performs field level maintenance functions, including overhaul, but not rebuild of power generation equipment, internal combustion engines and associated equipment up through 200KW (except for turbine engine driven generators). Performs field level maintenance on tactical power generation sets, power distribution systems, internal combustion engines and associated items of equipment. Assists operators in proper employment of tactical power generation equipment.

MOS 91E Allied Trades Specialist

The Allied Trades Specialist supervises and performs the fabrication, repair and modifications of metallic and nonmetallic parts and supervises metalworking shop activities. Fabricates, repairs and modifies metallic and nonmetallic parts, utilizing such machines as engine lathes, utility grinders, power cutoff saws, armature under cutters, arbor and hydraulic presses, drill presses, oxyacetylene, electric arc, inert gas welding machines and their associated attachments, accessories and tools.

MOS 91J Quartermaster and Chemical Equipment Repairer

The Quartermaster and Chemical Equipment Repairer supervises or performs field level maintenance on chemical equipment, quartermaster machinery, forced air-heaters, and special purpose equipment. Maintains and repairs electrical/fuel heater systems, liquid pumps and pumping systems, tactical and lightweight reverse osmosis water purification systems, decontamination systems, protective filter systems, smoke generator systems and laundry systems. Maintains internal combustion engine ignition/fuel/cooling/electrical systems. Performs battlefield damage assessment and repair.

MOS 91X Maintenance Supervisor

The Maintenance Supervisor supervises and performs field and sustainment maintenance on tracked and wheeled vehicles, construction equipment; (which includes that used for earthmoving, grading and compaction; lifting and loading; quarrying and rock crushing; asphalt and concrete mixing and surfacing; water pumping; air compression and pneumatic tools; powered bridging and their associated trailers and material handling equipment) special purpose equipment maintenance activities to include: power generation equipment; air conditioning/refrigeration systems; and quartermaster and chemical equipment; sustainment support maintenance on combat vehicle, infantry and artillery fire control systems and equipment, and related test equipment; field level maintenance and repairs on small arms and other infantry weapons and towed artillery. Performs as support maintenance machine ship supervisor or metalworking supervisor.

MOS 92A Automated Logistical Specialist

The Automated Logistical Specialist supervises and performs management or stock record/warehouse functions pertaining to receipt, storage, distribution and issue and maintains equipment records and parts. Establishes and maintains stock records and other documents such as inventory, materiel control, accounting and supply reports. Establishes and maintains automated and manual accounting records, posts receipts and turn-ins and performs due-ins and due-outs accounting.

MOS 92F Petroleum Supply Specialist

The Petroleum Supply Specialist supervises, receives, stores, accounts for and cares for, dispenses, issues and ships bulk or packaged petroleum, oils and lubricants products. Receives and stores bulk and package POL products. Issues and dispenses bulk fuels and water from storage and distribution facilities to using units. Selects and submits samples of POL to laboratory for testing. Performs petroleum and water accounting duties. Operates equipment associated with petroleum and water distribution system and multi-product pipeline

system. Fuels and defuels vehicles, aircraft and stationary equipment. Takes emergency precautions to prevent harm to self and facilities in event of petroleum spillage or fire.

MOS 92R Parachute Rigger

The Parachute Rigger supervises, packs and repairs cargo and personnel parachutes and rigs equipment and supply containers for airdrop. Inventories, cleans, receives, stores, and issues all airdrop equipment used in airdrop operations. Rigs supplies, equipment and vehicles for airdrop. Assembles airdrop platform, cushioning materials, cargo, extraction and personnel parachute along with other airdrop related equipment. Inspects, tests and installs extraction and release systems. Performs technical, routine, and in-storage rigger-type inspection on cargo, extraction, and personnel parachute as well as other airdrop equipment before, during, and after each use. Packs cargo, extraction, and personnel parachutes. Performs unit, direct and general support maintenance on all parachutes, textile components and other airdrop equipment. Uses and maintains machines and tools for fabrication, modification and repair to parachute and other airdrop equipment. Drop-tests troop-type personnel parachute to check proficiency.

MOS 92Y Unit Supply Specialist

The Unit Supply Specialist supervises or performs duties involving request, receipt, storage, issue, accountability and preservation of individual, organizational, installation and expendable supplies and equipment. Receives, inspects, inventories, loads, unloads, segregates, stores, issues, delivers and turns-in organization and installation supplies and equipment. Operates unit level computers (ULC). Prepares all unit/organizational supply documents. Maintains automated supply system for accounting of organizational and installation supplies and equipment. Issues and receives small arms. Secures and controls weapons and ammunition in security areas. Schedules and performs preventive and organizational maintenance on weapons.

MOS 94E Radio and Communications Security Repairer

The Radio and Communications Security (COMSEC) Repairer performs or supervises field level maintenance on radio receivers, transmitters, COMSEC equipment, controlled cryptographic items, and associated equipment. Uses test, measurement, and diagnostic equipment, test program sets, and interactive electronic technical manuals to determine the cause and location of malfunctions, extent of faults, and category of maintenance required. Inspects equipment for faults, and completeness. Tests equipment to determine operational condition. Troubleshoots to determine location, and extent of equipment faults. Repairs equipment by adjusting, aligning, repairing, or replacing defective components. Tests repaired equipment to ensure compliance with technical specifications.

MOS 94R Avionics and Survivability Equipment Repairer

The Avionics and Survivability Equipment Repairer performs field level maintenance on avionic navigation flight control systems, stabilization systems, equipment which operates using radar principles, and aircraft survivability equipment. Uses Test, Measurement, and Diagnostic Equipment (TMDE), Test Program Sets (TPS), and Interactive Electronic Technical Manuals (IETM) to determine the cause and location of malfunctions, extent of faults, and category of maintenance required. Inspects equipment for faults and completeness. Tests equipment to

determine operational condition. Troubleshoots to determine location and extent of equipment faults. Repairs equipment by adjusting, aligning, repairing, or replacing defective components.

MOS 94W Electronic Maintenance Chief

The Electronic Maintenance Chief supervises, monitors, and directs the electronic maintenance mission of the US Army. The electronic maintenance chief performs and supervises field level maintenance on all Army standard electronic equipment, systems, and associated devices, to include communications security equipment and controlled cryptographic items.

Detailed Legal Analysis

This notification informs Congress of the Department's intent to open 1,348 positions in 56 military occupational specialties to women in the 160th Special Operations Aviation Regiment. The positions identified herein are not positions with a primary mission to engage in direct combat on the ground as defined by the now rescinded 1994 Direct Ground Combat Rule and Assignment (DGCR) policy.

The DGCR policy prohibited the assignment of women to certain units whose primary mission was to engage in direct combat on the ground. The DGCR policy also provided the Services with the option of imposing further limitations on assignment of women based on prohibitive costs for berthing and privacy arrangements, co-location, long range reconnaissance operations or special operations forces missions, or physical requirements.

Military Selective Service Act to males only.

The Military Selective Service Act (Act), 50 U.S.C. App. 451 *et seq.*, requires the registration for possible military service of males but not females. The purpose of the registration is to facilitate induction and training in the Armed Forces.

In *Rostker v. Goldberg*, 453 U.S. 57 (1981), the United States Supreme Court considered the constitutionality of the male-only draft under the Act and upheld the Act. The Court held that the Act's male-only registration provisions did not violate the Fifth Amendment to the United States Constitution because women, who were excluded from combat by statute or military policy, were not similarly situated to men for the purpose of a draft or registration, and that Congress acted within its constitutional authority to raise and regulate armies and navies when it authorized the registration of men and not women. The Court stated its "most recent teachings in the field of equal protection cannot be read in isolation from its opinions giving great deference to the judgment of Congress and military commanders in dealing [with] the management of military forces and the requirements of military discipline." *Id.* at 69.

In *Rostker*, the Court recognized that the decision by Congress to exclude women from the registration requirement was not the "accidental by-product of a traditional way of thinking about females" but rather was the subject of considerable national attention and public debate, and was extensively considered by Congress in hearings, floor debates, and in committee. *Id.* at 71. The Court deferred to Congress' explanation that "[i]f mobilization were to be ordered in a wartime scenario, the primary manpower need would be for combat replacements." Additionally, the Court noted that women were not similarly situated to men for purposes of the Act because of their exclusion from assignments to certain units whose primary mission is to engage in direct combat on the ground.

Since the *Rostker* decision, sections 8539 and 6015, of title 10, U.S.C. (prohibiting the assignment of women to aircraft engaged in combat and vessels engaged in combat), respectively, have been repealed. On January 24, 2013, the Department rescinded its 1994

Direct Ground Combat Definition and Assignment Rule, which prohibited the assignment of women to certain units and positions. The rescission of the policy did not automatically open all previously closed positions to women, but rather effectively removed the last policy barrier to the assignment of women to ground combat positions and units. In rescinding the 1994 policy, the Department established a way forward, using the guiding principles and milestones developed by the Joint Chiefs of Staff, to integrate women into all currently closed positions as expeditiously as possible, considering good order and judicious use of fiscal resources, no later than January 1, 2016. As the Department undertakes a deliberate and thoughtful review and develops detailed implementation plans, previously closed positions will open unless an exception is granted to keep an occupational specialty or position closed. Opening all positions without a deliberate and thoughtful approach could be detrimental to mission accomplishment and impede the ability of men and women to succeed in their positions.

Although these developments may alter the factual backdrop to the Court's decision in *Rostker*, it remains the case that certain occupational specialties, such as infantry, still remain closed to women. Moreover, the Court in *Rostker* did not consider whether other rationales underlying the statute are sufficient to limit the application of the Military Selective Service Act to men.