

2 4 JUN 2014

The Honorable Joseph R. Biden, Jr. President of the Senate United States Senate Washington, DC 20510

Dear Mr. President:

This letter provides notification as required by title 10, U.S.C., section 652 that the Department of Defense (DoD) intends to assign women to previously closed positions in the United States Army Special Operations Command. The enclosure provides a detailed description of the intended changes and the required analysis of their impact on the constitutionality of the application of the Military Selective Service Act to males only. Additionally, the position descriptions for these Military Occupational Specialties are enclosed. DoD will implement changes to units and occupations listed in the enclosure at the end of 30 days of continuous session of Congress (excluding any day on which either House of Congress is not in session) following the date this notification is received.

The United States Special Operations Command and the Department of the Army intend to open approximately 4,131 positions to women in 61 open occupations in the United States Army Special Operations Command.

These positions were previously closed due to the now-rescinded 1994 Direct Ground Combat Definition and Assignment Rule, which also restricted the assignment of women to Special Operations missions. United States Special Operations Command and the Department of the Army have reviewed the occupational standards associated with these positions and have determined they are gender-neutral. The performance of women in these positions will help inform future policy decisions regarding the assignment of women to all positions by January 1, 2016.

The DoD appreciates your continued support of the extraordinary men and women serving our Nation. A similar letter is being sent to the Speaker of the House and the Chairpersons of the congressional defense committees.

Sincerely,

Jessica L. Wright Acting

Enclosure: As stated



2 4 JUN 2014

The Honorable John A. Boehner Speaker of the House U.S. House of Representatives Washington, DC 20515

Dear Mr. Speaker:

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The Honorable Carl Levin Chairman Committee on Armed Services United States Senate Washington, DC 20510

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cc: The Honorable James M. Inhofe Ranking Member



2 4 JUN 2014

The Honorable Howard P. "Buck" McKeon Chairman Committee on Armed Services U.S. House of Representatives Washington, DC 20515

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Enclosure: As stated

cc: The Honorable Adam Smith Ranking Member



2 4 JUN 2014

The Honorable Barbara A. Mikulski Chairwoman Committee on Appropriations United States Senate Washington, DC 20510

Dear Madam Chairwoman:

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Jessica L. Wright

Enclosure: As stated

cc: The Honorable Richard C. Shelby Vice Chairman



2 4 JUN 2014

The Honorable Harold Rogers Chairman Committee on Appropriations U.S. House of Representatives Washington, DC 20515

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cc: The Honorable Nita M. Lowey Ranking Member



MEMORANDUM FOR SECRETARY OF THE ARMY COMMANDER, U.S. SPECIAL OPERATIONS COMMAND

SUBJECT: United States Army Expansion of Women in Service Assignments

This memorandum is to inform you that I have notified Congress of the Department's intent to open 4,131 positions in 61 open Military Occupational Specialties for women in the United States Army Special Operations Command, in accordance with title 10, U.S.C., section 652. You may implement the opening of these positions after 30 days of continuous session of Congress (excluding any day on which either House of Congress is not in session) following the date notification is made.

On behalf of the Secretary of Defense, I thank you for your continued efforts to reduce gender-based barriers to Service.

cc:

Under Secretary of Defense for Policy Chief of Staff, U.S. Army Assistant Secretary of Defense (Special Operations/Low-Intensity Conflict) Assistant Secretary of the Army (Manpower and Reserve Affairs) Deputy Chief of Staff, Army G-1 Director, Joint Staff

Army Officer Position Descriptions

AOC 13A Field Artillery Officer

Field Artillery officers are multi-functional professionals who are the Army's experts in the coordination, synchronization and integration of Joint fires and Army fires, and they're leaders of Soldiers committed to providing precision, near precision and area fire effects. To ensure synchronized, integrated and effective fires that enable the maneuver commander to seize, retain, and exploit the initiative, Field Artillery officers are proficient in the Army's two core competencies – Combined Arms Maneuver (CAM) and Wide Area Security (WAS).

AOC 15B Aviation Combined Arms Operations Officer

The Aviation Combined Arms Operations Officer directs and coordinates the employment of Army aviation units in support of land combat operations. Provides the Army expertise at all levels of command to develop doctrine and plans essential to the successful employment of Army aviation systems. Directs training, safety, administration, communications, supply maintenance, transportation, and security activities of aviation units. Commands or serves in leadership positions in aviation maintenance/logistics units. Plans, coordinates, and directs employment of aviation maintenance/logistics assets. Serves in staff positions, at various levels, requiring aviation maintenance/logistics knowledge and experience.

AOC 25A Signal Corps Officer

The Signal Corps Officer provides, operates, secures and defends the Army's portion of the cyberspace domain consisting of telecommunications and computer networks, information services (to include visual information), and the electromagnetic spectrum at all levels, from sustaining military bases to global strategic communication facilities to forward-deployed fighting forces in support of unified land operations.

AOC 27A Judge Advocate

The Judge Advocate furnishes legal advice and services to the Active Army and the U.S. Army Reserves in civil and criminal legal practice, including the fields of business, property, administration, and financial operations under the jurisdiction of Department of the Army. Provides defense counsel services for Army personnel whenever required by law or regulation and authorized by The Judge Advocate General (TJAG) or TJAG's designee. These services include representation at trials by courts-martial, administrative boards, and other criminal and adverse administrative actions. Performs other defense-related duties as prescribed by Chief, U.S. Army Trial Defense Service.

AOC 35D Military Intelligence Officer

The Military Intelligence Officer supervises and coordinates the planning, collection, evaluation, fusion, analysis, production and dissemination of all source intelligence at all echelons. Performs multidiscipline collection management, coordination of surveillance and reconnaissance activities and provide advice on the use of intelligence resources at all echelons. Supervises and performs intelligence preparation of the battlefield and use

automated intelligence data processing systems. Advises the commander and subordinate units on the enemy, weather and terrain.

AOC 35G Signals Intelligence/Electronic Warfare (SIGINT/EW) Officer

The Signals Intelligence/Electronic Warfare (SIGINT/EW) Officer plans, directs, manages, coordinates and participates in the collection, production and dissemination of signals intelligence at tactical, operational and strategic levels. Supervises SIGINT administration, directs SIGINT analysis, production and dissemination, provides SIGINT support to electronic warfare, directs SIGINT collection management/synchronization and integrates cryptologic support team operations and cyber capabilities into operations at all echelons.

AOC 38A Civil Affairs Officer

Civil Affairs (CA) is an Army Special Operations Forces non-accession branch that is aligned with the maneuver, fires, and effects functional category. CA Officers lead Soldiers and units organized, trained, and equipped to command and conduct Civil Affairs operations, and support of civil-military operations. The mission of the CA officer is to engage and influence the civil populace by planning, executing, and transitioning CA operations in Army, joint, interagency, and multinational operations to support commanders in engaging the civil component of their operational environment in order to enhance civil-military operations or other stated U.S. objectives before, during, or after other military operations.

AOC 42B Adjutant General's Corps Officer

The Adjutant General's Corps Officer plans, develops, interprets, coordinates, integrates and implements the Department of Defense and Army's Human Resources programs and policies for the military, civilians, retirees, their families and contractor work force at all echelons.

AOC 56A Command and Unit Chaplain

The Command and Unit Chaplain acts as staff officer for all matters in which religion impacts on command programs, personnel, policies and procedures. Coordinates/directs a complete program of religious ministries, including workshops, pastoral counseling, religious education, and other activities for active and retired military personnel and their family members. Duties are those which normally pertain to the duties of a clergy person as they may be prescribed by law and modified by the organizational mission and environment. Provides leadership for moral, ethical and human self-development programs.

AOC 61N Flight Surgeon

The Flight Surgeon provides aviation and general medical services for Army aviation personnel. The role of Army Aviation Medicine is to support Army aviation's mission. Flight surgeon requirements are determined by the number of aviation personnel supported, with the ratio of 250 aviation personnel per one flight surgeon generally not to be exceeded. Flight surgeons assigned to aviation medicine duties will participate in frequent flights in Army aircraft. Flying in Army unit aircraft is an essential part of a successful aviation medicine program.

AOC 65D Physician Assistant

The Physician Assistant plans, organizes, performs, and supervises troop medical care at Levels I and II. Directs services, teaches and trains enlisted medics, and performs as Medical Platoon Leader or officer-in-charge in designated units. Manages subordinate personnel, facilities, and equipment required to operate troop clinics or other medical activities and organizations. Functions as a special staff officer to the commander, advising on medical matters pertinent to unit readiness and unit mission. Participates in the delivery of health care to all categories of patients and to all eligible beneficiaries.

AOC 74A Chemical, Biological, Radiological and Nuclear (CBRN) Officer

The Chemical, Biological, Radiological and Nuclear (CBRN) Officer is a highly trained and tactically and technically proficient CBRN expert that commands, directs, and controls the activities of CBRN Corps units and plan, coordinate, and execute force protection, CBRN consequence management, and defense support to civil authorities. CBRN officers perform functions related to the life cycle management of chemical munitions and materiel, to include storage and demilitarization and prepare response plans for chemical accident or incident response and assistance operations and biological accident or incident response and assistance operations.

AOC 88A Transportation Officer

The Transportation Officer manages all facets of transportation related to the planning, operation, coordination and evaluation of all methods of transportation including multi-modal systems. Commands all types of transportation, movement control and logistical organizations tasked with controlling and carrying out personnel, cargo-movements, or logistics requirements within a geographic area(s). Recommends priorities; coordinates tasks; documents cargo and/or personnel to be transported; allocates resources; and determines mode(s) necessary for the optimum utilization of assets and timely mission accomplishment. Works closely with members of the sister services, and host country personnel on all manner of transportation plans and operations to include logistical support. Possesses expert knowledge of commercial transportation industries and practices in order to provide timely and adequate support for military/government requirements. Plays a key role in the research, development, procurement, and life cycle management of transportation related equipment and systems.

AOC 90A Logistics Officer

The Logistics Officer provides progressive career and leader development through challenging command and staff assignments in multifunctional logistics management. Serve in a logistics officer position at Army staff, joint staff, corps, division, group, brigade, or battalion. The FA 90 position identifier is used in personnel authorization documents to identify multi-functional logistic officer positions in the grade of CPT to COL. Responsible for planning, developing and directing logistics operations to ensure integrating the functions of supply, transportation, maintenance, medical service administration and field services.

Army Warrant Officer Position Descriptions

WOMOS 255A Information Services Technician

The Information Services Technician supervises and manages information system assets associated with Automated Information Systems (AIS) and Internet Protocol (IP) Local Area Networks (LAN). Plans, develops, implements, and tests a myriad of state-of-the-art, real time voice and data tactical information systems. Leads personnel and sections and manage the training of personnel on the installation, administration, management, maintenance, operation, integration, securing and troubleshooting of tactical AIS, intranets, and video teleconferencing (VTC) systems. Performs system integration and administration, develop policy recommendations, and create and implement Information Assurance/Computer Network Defense (IA/CND) programs to protect and defend information, computers, and networks from disruption, denial of service, degradation, or destruction.

WOMOS 915A Automotive Maintenance Warrant Officer

The Automotive Maintenance Warrant Officer plans, organizes, and executes field maintenance of wheeled and light tracked vehicles, self-propelled artillery systems, and fire control, armament, ground support, and powered driven chemical equipment. Diagnoses, tests, and analyzes malfunctions of unit equipment. Directs the establishment and operation of unit shop stock lists for field repair and maintenance related operations. Establishes and enforces shop fire and safety programs. Manages unit calibration requirements and unit level oil analysis program. Prepares readiness reports. Writes and updates internal SOPs for maintenance areas. Directs emergency recovery and repair for all unit equipment. Manages the Army Maintenance Management System. Manages scheduling of periodic maintenance and services. Manages dispatch of passenger, cargo, and combat vehicles.

WOMOS 920A Property Accounting Technician

The Property Accounting Technician serves in both operational and generating force units. Ensures 100 percent property accountability is maintained, all authorized equipment is on hand, on valid requisition, or redistribution order. Locates and acquires standard and nonstandard equipment and supplies through military and non-military supply sources to meet unit readiness and operational requirements. Oversees/validates the small purchase program to prevent fraud, waste, and abuse. Determines equipment funding requirements and coordinates for funds availability with supported units and resource management activities. Develops, executes, monitors, and provides input to the annual supply budget. Coordinates acquisition and priority distribution of new equipment fielding with the Force Modernization Activity. Redistributes excess equipment throughout the command.

WOMOS 921A Airdrop Systems Technician

The Airdrop Systems Technician provides technical guidance to commanders and staff with the mission of conducting/receiving airborne and airdrop operations. Supervises inspection of parachutes and parachute components to detect flaws in materials and workmanship. Supervises packing of parachutes. Ensures that unserviceable, non-repairable, and overage parachutes are retired from inventory. Supervises airdrop rigging activities and airdrop equipment maintenance activities. Maintains compliance standards and criteria for life support systems and other airdrop equipment.

Army Enlisted Position Descriptions

MOS 25B Information Technology Specialist

The Information Technology Specialist installs, operates and maintains computer systems and Local Area Networks (LAN). Performs System Administration (SA) and maintains computers and servers within the computing environment and the network environment. Performs network administration; installs, configures and maintains network equipment within the LAN. Installs, operates, and maintains commercial-off-the-shelf equipment (i.e. routers, switches, desktop and laptop computers). Provides SA to Tactical Battle Command Servers in the tactical operations center. Provides SA and direct support for Information Dissemination and Content Staging.

MOS 25C Radio Operator-Maintainer

The Radio Operator-Maintainer is a dedicated radio operator who supervises, installs, operates, and maintains Program of Record and Commercial off-the-Shelf equipment within the Tactical Operations Center or Command Post, in vehicular or dismounted applications.

MOS 25F Network Switching Systems Operator/Maintainer

The Network Switching Systems Operator/Maintainer supervises, installs, operates, and performs systems maintenance on large and small electronic switches; system control centers; node management facilities; associated multiplexing and combat net radio interface equipment; short range line of sight radio systems; communications security (COMSEC) devices; and other equipment associated with network switching operations.

MOS 25N Nodal Network Systems Operator-Maintainer

The Nodal Network Systems Operator-Maintainer supervises, installs, operates and performs field level maintenance on IP based high speed electronic nodal systems, integrated network control centers, network management facilities, associated multiplexing and transit cased subscriber interface equipment, Communications Security (COMSEC) devices and other equipment associated with network nodal operations. Performs network management functions in support of maintaining, troubleshooting and reengineering of nodal assets as needed in support of operational requirements.

MOS 25P Microwave Systems Operator/Maintainer

The Microwave Systems Operator/Maintainer supervises, installs, operates, and maintains strategic microwave communications systems, and associated antennas, multiplexing, and communication security equipment. Performs engineering quality control and continuity testing of circuits, trunks, links, systems, and facilities. Maintains tactical line of sight, Tropospheric scatter communications systems and associated equipment.

MOS 25S Satellite Communication System Operator/Maintainer

The Satellite Communication Systems Operator/Maintainer supervises, installs, operates and maintains tactical through strategic multichannel satellite communications ground terminals,

systems, networks and associated equipment. Operates and performs preventive maintenance checks and services on assigned communications equipment, vehicles and power generators.

MOS 25W Telecommunications Operations Chief

The Telecommunications Operations Chief plans, coordinates, configures, directs, integrates, and supervises the installation, operation, maintenance, and management of telecommunications systems and networks, and oversees information systems support functions for command, control, communications, and computers used at all echelons of the Army.

MOS 27D Paralegal Specialist

The Paralegal Specialist administers and supervises the provision of legal services to unit commanders and staff and assist judge advocates/attorneys in providing professional legal services in diverse legal disciplines, including: organizational legal services (military justice, legal assistance, claims, administrative law, international law, operational law, and contract law); defense legal services; and judicial legal services.

MOS 29E Electronic Warfare Specialist

The Electronic Warfare Specialist advises and assists the commander or command Electronic Warfare Officer, as applicable, regarding use of the electromagnetic and directed energy to control the EMS and defeat the enemy through planning, coordination, integration, and execution of Electronic Attack, Electronic Protection, and Electronic Support.

MOS 35F Intelligence Analyst

The Intelligence Analyst conducts all-source analysis, develops the threat situation, produces, fuses and disseminates all-source intelligence to support the military decision making process. Performs, coordinates, and/or supervises the intelligence preparation of the battlefield process; planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources at all echelons.

MOS 35G Geospatial Intelligence Imagery Analyst

The Geospatial Intelligence Imagery Analyst conducts geospatial intelligence analysis. Geospatial intelligence analysis involves identifying, analyzing and reporting targets observed on imagery from satellite and airborne systems. Besides analyzing standard optical imagery, the analyst will also learn the theory and application involved in analyzing radar, infrared, and spectral imagery and geospatial data. Intelligence derived by the geospatial intelligence imagery analyst is critical for mission success at the national, theater and tactical levels. Utilizes global satellite communication networks to support geospatial intelligence.

MOS 35L Counter-Intelligence Special Agent

The Counter-Intelligence Special Agent operates as part of an Army modular component to a Joint Task Force organization and conduct operations in a joint/combined operational environment. Supervises and conducts investigations, collections and operations to detect, identify, counter, exploit and neutralize adversarial, foreign intelligence service and terrorist

threats to Army and Department of Defense Equities. Utilizes appropriate reporting and communications equipment.

MOS 35M Human Intelligence Collector

The Human Intelligence Collector operates as part of an Army modular component to a Joint Task Force organization and conducts operations in a joint/combined operations environment. Seeks to identify adversarial elements, intentions, compositions, strength, dispositions, tactics, equipment, personnel and capabilities through the use of military source operations, interrogations, screenings, debriefings, and assists in the translation and exploitation of documents and media.

MOS 35N Signals Intelligence Analyst

The Signals Intelligence Analyst supervises and performs analysis and reporting of intercepted foreign communications and non-communications at all echelons. Assists in the intelligence, surveillance and reconnaissance synchronization process. Produces combat, strategic, and tactical intelligence reports.

MOS 35P Cryptologic Linguist

The Cryptologic Linguist performs and supervises detection, acquisition, geolocation, identification, and exploitation and analysis of foreign communications at all echelons using signals intelligence/electronic warfare systems. The Cryptologic Linguist copies, translates, transcribes, gists and/or produces summaries of foreign communication transmissions; performs analysis and Intelligence, Surveillance and Reconnaissance synchronization to support mission requirements.

MOS 35T Military Intelligence Systems Integrator/Maintainer

The Military Intelligence Systems Integrator/Maintainer maintains and repairs Intelligence, Surveillance and Reconnaissance (ISR) equipment and systems. Conducts intelligence systems and intelligence networks integration. Provides technical support to protect information in an intelligence network; performs computer hardware and software installation and reconfiguration; accesses and extracts data from fixed, portable, and wireless communication and storage devices; performs and supervises planning, employment, configuration, integration, monitoring and maintenance of ISR systems, complex computer-controlled MI and national cryptologic systems and networks for all intelligence disciplines.

MOS 35X Intelligence Senior Sergeant/Chief Intelligence Sergeant

The Intelligence Senior Sergeant/Chief Intelligence Sergeant serves as the principal enlisted assistant to commanders and heads of staff elements, and as staff NCO for major commands, in multi-echelon, joint and combined intelligence organizations. Supervises intelligence surveillance, collection, analysis, processing, and distribution activities at all echelons. Supervises activities pertaining to organization and training of tactical and technical operations. Coordinate operating requirements of subordinate units with major supported units. Reviews, evaluates, prepares and executes intelligence assets, deployment, employment, and redeployment plans and orders. Supervises intelligence operations in corps and echelon above corps analysis and control elements.

MOS 36B Financial Management Technician

The Financial Management Technician performs duties specific to the following financial management processes: budgeting, disbursing, and accounting for government funds; payment for travel and commercial vendor services; pay support of Soldiers, DOD Civilians and contractors; and internal control operations. Receives and posts funding, commitment and obligation documents to accounting and budget systems. Applies the basics of Fiscal Law, Accounts Payable, and Army Comptroller principles in the execution of job requirements. Exercises basic knowledge of General Fund Enterprise Business System. Receives and processes treasury checks for payment. Maintains disbursing files and prepares periodic financial reports. Receives, reviews, prepares and computes travel vouchers.

MOS 37F Psychological Operations Specialist

The Army Special Operations Forces (ARSOF) Psychological Operations (PO) Soldier plans, analyzes, develops designs, distributes, disseminates, and evaluates PSYOP across the broad range of military operations. PO forms the nucleus of the DOD's Inform and Influence Activity (IIA) experts for ARSOF, Joint, interagency and conventional force modular formations in support of full spectrum operations. PO personnel perform three core missions: Military Information, Interagency/Intergovernmental Support, and Civil Authority Information Support.

MOS 42A Human Resources Specialist

The Human Resources Specialist supervises or performs personnel and administrative functions in support of company, battery, troop, detachments at division, corps, and echelons above corps; in brigade and battalion S-1s or in other similar organizations, activities and units; and advises the commander, the staff, and unit Soldiers on Human Resource matters.

MOS 56M Chaplain Assistant

The Chaplain Assistant shapes the environment to accomplish the Commander's Religious Support mission by providing technical expertise in religious support operations and the impact of religion on the unit and the mission. Chaplain Assistants have three core capabilities: Integrate Religious Operations, Spiritual Readiness, and Basic Human Interaction tasks into the unit mission. Chaplain Assistants integrate religious support operations in the total Joint, Interagency, Intergovernmental and Multi-National environment, within the contemporary operating environment at the tactical, operational and strategic levels.

MOS 68S Preventative Medicine Specialist

The Preventive Medicine Specialist conducts or assists with preventive medicine inspections, surveys, control operations and preventive medicine laboratory procedures; supervises preventive medicine facilities, or serves on preventive medicine staffs.

MOS 74D Chemical, Biological, Radiological, and Nuclear Specialist

The Chemical, Biological, Radiological, and Nuclear (CBRN) Specialist conducts CBRN reconnaissance and surveillance; performs decontamination operations; conducts CBRN

sensitive site assessment and exploitation; and operates and performs operator maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in nonchemical units, CBRN NCOs/specialists plan, conduct and evaluate individual and collective CBRN training, and provide technical advice on all CBRN operations and hazards for company and higher-level organizations.

MOS 88L Watercraft Engineer

The Watercraft Engineer supervises or performs unit direct support (DS) and general support (GS) maintenance. Services Army watercraft, amphibians and auxiliary equipment on marine vessels. Stands engine room and throttle watch while the vessel is underway. Stands anchor watch and ramp discharge watch during sea and anchor details and while the vessel is in port. Performs daily systems checks and posts all instrument and gauge readings to the engineer log book. Positions fuel control racks and adjusts throttle controls to maximize engine efficiency. Inspects, troubleshoots, tests, services, adjusts, repairs and replaces batteries, electrical system components, fuel system elements, propellers and propeller shafts, pumping assemblies and parts and other marine engine equipment. Cleans, performs surface preparation and paints engineer space equipment.

MOS 88M Motor Transport Operator

The Motor Transport Operator supervises or operates wheel vehicles to transport personnel and cargo. Operates wheel vehicles and equipment over varied terrain and roadways for support of combat operations. Oversees and checks proper loading and unloading of cargo on vehicles and trailers. Secures cargo against inclement weather, pilferage, and damage. Operates vehicle component Material Handling Equipment, as required. Employs land navigation techniques. Must be knowledgeable of tactical automated communications systems and weapons when they are mounted on the vehicle. Corrects and reports all vehicle deficiencies; supports mechanics where necessary. Prepares vehicles for movement/shipment by air, rail, or vessel.

MOS 88N Transportation Management Coordinator

The Transportation Management Coordinator coordinates, monitors, controls and supervises the movement of personnel, equipment and cargo by air, rail, highway and water. Determines the most efficient mode of transport that accomplishes mission requirements.

MOS 89A Ammunition Stock Control and Accounting Specialist

The Ammunition Stock Control and Accounting Specialist operates the Standard Ammunition and Accounting System (SAAS) computer hardware and software/utilities manual records to perform stock control and accounting procedures. Performs ammunition supply stock control and accounting duties using both automated and manual procedures. Maintains hardware and software/utilities to perform stock control and accounting procedures.

MOS 89B Ammunition Specialist

The Ammunition Specialist receives, stores and issues conventional ammunition, guided missiles, large rockets and other ammunition related items; performs maintenance, modification, destruction and demilitarization on ammunition and explosive components

MOS 91B Wheeled Vehicle Repairer

The Wheeled Vehicle Repairer supervises and performs field level maintenance and recovery operations on light and heavy wheeled vehicles, their associated trailers and material handling equipment. Maintains wheeled vehicles, their associated trailers and material handling equipment (MHE) systems to include: use of applicable references, inspecting, servicing, maintaining, repairing, replacement, adjusting and testing of wheeled vehicles and MHE systems, subsystems and components such as: power plant/packs, compression ignition engines and engine fuel systems, air induction and exhaust systems and cooling systems.

MOS 91C Utilities Equipment Repairer

The Utilities Equipment Repairer supervises and performs field level maintenance on utilities equipment and special purpose support systems. Maintains (inspects, repairs, tests and adjusts) air conditioner electrical systems, air conditioner vapor systems, refrigeration unit electrical systems, portable heater fuel/electrical systems, fire extinguisher rechargers and fire extinguishers/valves.

MOS 91D Power Generation Equipment Repairer

The Power Generation Equipment Repairer supervises operations and performs field level maintenance functions, including overhaul, but not rebuild of power generation equipment, internal combustion engines and associated equipment up through 200KW (except for turbine engine driven generators). Performs field level maintenance on tactical power generation sets, power distribution systems, internal combustion engines and associated items of equipment. Assists operators in proper employment of tactical power generation equipment.

MOS 91E Allied Trades Specialist

The Allied Trades Specialist supervises and performs the fabrication, repair and modifications of metallic and nonmetallic parts and supervises metalworking shop activities. Fabricates, repairs and modifies metallic and nonmetallic parts, utilizing such machines as engine lathes, utility grinders, power cutoff saws, armature under cutters, arbor and hydraulic presses, drill presses, oxyacetylene, electric arc, inert gas welding machines and their associated attachments, accessories and tools.

MOS 91F Small Arms/Artillery Repairer

The Small Arms/Artillery Repairer performs field and sustainment level maintenance and repairs on small arms and other infantry weapons and towed artillery. Diagnoses and troubleshoots malfunctions of small arms and other infantry weapons and towed artillery.

MOS 91J Quartermaster and Chemical Equipment Repairer

The Quartermaster and Chemical Equipment Repairer supervises or performs field level maintenance on chemical equipment, quartermaster machinery, forced air-heaters, and special purpose equipment. Maintains and repairs electrical/fuel heater systems, liquid pumps and pumping systems, tactical and lightweight reverse osmosis water purification systems, decontamination systems, protective filter systems, smoke generator systems and laundry systems. Maintains internal combustion engine ignition/fuel/cooling/electrical systems. Performs battlefield damage assessment and repair.

MOS 91X Maintenance Supervisor

The Maintenance Supervisor supervises and performs field and sustainment maintenance on tracked and wheeled vehicles, construction equipment; (which includes that used for earthmoving, grading and compaction; lifting and loading; quarrying and rock crushing; asphalt and concrete mixing and surfacing; water pumping; air compression and pneumatic tools; powered bridging and their associated trailers and material handling equipment) special purpose equipment maintenance activities to include: power generation equipment; air conditioning/refrigeration systems; and quartermaster and chemical equipment; sustainment support maintenance on combat vehicle, infantry and artillery fire control systems and other infantry weapons and towed artillery. Performs as support maintenance machine ship supervisor or metalworking supervisor.

MOS 92A Automated Logistical Specialist

The Automated Logistical Specialist supervises and performs management or stock record/warehouse functions pertaining to receipt, storage, distribution and issue and maintains equipment records and parts. Establishes and maintains stock records and other documents such as inventory, materiel control, accounting and supply reports. Establishes and maintains automated and manual accounting records, posts receipts and turn-ins and performs due-ins and due-outs accounting.

MOS 92F Petroleum Supply Specialist

The Petroleum Supply Specialist supervises, receives, stores, accounts for and cares for, dispenses, issues and ships bulk or packaged petroleum, oils and lubricants products. Receives and stores bulk and package POL products. Issues and dispenses bulk fuels and water from storage and distribution facilities to using units. Selects and submits samples of POL to laboratory for testing. Performs petroleum and water accounting duties. Operates equipment associated with petroleum and water distribution system and multi-product pipeline system. Fuels and defuels vehicles, aircraft and stationary equipment. Takes emergency precautions to prevent harm to self and facilities in event of petroleum spillage or fire.

MOS 92G Food Service Specialist

The Food Service Specialist supervises, prepares and serves food in a field or garrison operation. Performs preliminary food preparation procedures. Prepares menu items listed on the production schedule. Bakes, fries, braises, boils, simmers, steams and sautés as prescribed by Army recipes. Prepares serving line, garnish food items and apply food protection and sanitation measures in a field and garrison environment. Receives and stores

subsistence items. Creates Class I requirements using the Army Food Service Management Information System.

MOS 92L Petroleum Lab Specialist

The Laboratory Petroleum Specialist supervises or conducts laboratory tests on petroleum, oils and lubricants (POL) products. Receives samples and conducts tests on petroleum products. Reports findings in accordance with ASTM test methods. Evaluates test results with specification requirements and makes recommendations regarding product disposition. Applies fire prevention and safety control procedures in handling volatile POL products.

MOS 92R Parachute Rigger

The Parachute Rigger supervises, packs and repairs cargo and personnel parachutes and rigs equipment and supply containers for airdrop. Inventories, cleans, receives, stores, and issues all airdrop equipment used in airdrop operations. Rigs supplies, equipment and vehicles for airdrop. Assembles airdrop platform, cushioning materials, cargo, extraction and personnel parachute along with other airdrop related equipment. Inspects, tests and installs extraction and release systems. Performs technical, routine, and in-storage rigger-type inspection on cargo, extraction, and personnel parachute as well as other airdrop equipment before, during, and after each use. Packs cargo, extraction, and personnel parachutes. Performs unit, direct and general support maintenance on all parachutes, textile components and other airdrop equipment. Uses and maintains machines and tools for fabrication, modification and repair to parachute and other airdrop equipment. Drop-tests troop-type personnel parachute to check proficiency.

MOS 92W Water Treatment Specialist

The Water Treatment Specialist supervises or performs installation, operation of water purification equipment, water storage and distribution operations and activities. Assists in water reconnaissance, site preparation, and setup of water treatment activity. Operates and maintains water treatment equipment. Receives, issues, and stores potable water. Performs water quality analysis testing and verification.

MOS 92Y Unit Supply Specialist

The Unit Supply Specialist supervises or performs duties involving request, receipt, storage, issue, accountability and preservation of individual, organizational, installation and expendable supplies and equipment. Receives, inspects, inventories, loads, unloads, segregates, stores, issues, delivers and turns-in organization and installation supplies and equipment. Operates unit level computers (ULC). Prepares all unit/organizational supply documents. Maintains automated supply system for accounting of organizational and installation supplies and equipment. Issues and receives small arms. Secures and controls weapons and ammunition in security areas. Schedules and performs preventive and organizational maintenance on weapons.

MOS 94E Radio and Communications Security Repairer

The Radio and Communications Security (COMSEC) Repairer performs or supervises field level maintenance on radio receivers, transmitters, COMSEC equipment, controlled cryptographic

items, and associated equipment. Uses test, measurement, and diagnostic equipment, test program sets, and interactive electronic technical manuals to determine the cause and location of malfunctions, extent of faults, and category of maintenance required. Inspects equipment for faults, and completeness. Tests equipment to determine operational condition. Troubleshoots to determine location, and extent of equipment faults. Repairs equipment by adjusting, aligning, repairing, or replacing defective components. Tests repaired equipment to ensure compliance with technical specifications.

MOS 94F Computer/Detection Systems Repairer

The Computer/Detection Systems Repairer performs or supervises field level maintenance and repair on microcomputers and electromechanical telecommunications equipment, field artillery digital devices, global positioning system receivers, switchboards, telephones, associated wire instruments/equipment, night vision devices/equipment, laser and fiber optic systems, mine detection and dispensing systems, battlefield illumination devices, electronic azimuth determining devices, and nuclear, biological, and chemical warning and measuring devices.

MOS 94R Avionics and Survivability Equipment Repairer

The Avionics and Survivability Equipment Repairer performs field level maintenance on avionic navigation flight control systems, stabilization systems, equipment which operates using radar principles, and aircraft survivability equipment. Uses Test, Measurement, and Diagnostic Equipment (TMDE), Test Program Sets (TPS), and Interactive Electronic Technical Manuals (IETM) to determine the cause and location of malfunctions, extent of faults, and category of maintenance required. Inspects equipment for faults and completeness. Tests equipment to determine operational condition. Troubleshoots to determine location and extent of equipment faults. Repairs equipment by adjusting, aligning, repairing, or replacing defective components.

MOS 94W Electronic Maintenance Chief

The Electronic Maintenance Chief supervises, monitors, and directs the electronic maintenance mission of the US Army. The electronic maintenance chief performs and supervises field level maintenance on all Army standard electronic equipment, systems, and associated devices, to include communications security equipment and controlled cryptographic items.

Detailed Legal Analysis

The Department's notification under Section 652, title 10, United States Code, informs Congress that the Department intends to open 4,131 positions to women in 61 open military occupational specialties in the United States Army Special Operations Command.

Title 10, U.S.C., section 652 (a)(3)(B) requires a detailed analysis of the legal implications any the proposed changes with respect to the constitutionality of the application of the Military Selective Service Act to males only.

The Military Selective Service Act (Act), 50 U.S.C. App. 451 *et seq.*, requires the registration for possible military service of males but not females. The purpose of the registration is to facilitate induction and training in the Armed Forces.

In *Rostker v. Goldberg*, 453 U.S. 57 (1981), the United States Supreme Court considered the constitutionality of the male-only draft under the Act and upheld the Act. The Court held that the Act's male-only registration provisions did not violate the Fifth Amendment to the United States Constitution because women, who were excluded from combat by statute or military policy, were not similarly situated to men for the purpose of a draft or registration, and that Congress acted within its constitutional authority to raise and regulate armies and navies when it authorized the registration of men and not women. The Court stated its "most recent teachings in the field of equal protection cannot be read in isolation from its opinions giving great deference to the judgment of Congress and military commanders in dealing [with] the management of military forces and the requirements of military discipline." Id. at 69.

In *Rostker*, the Court recognized that the decision by Congress to exclude women from the registration requirement was not the "accidental by-product of a traditional way of thinking about females" but rather was the subject of considerable national attention and public debate, and was extensively considered by Congress in hearings, floor debates, and in committee. <u>Id.</u> at 71. The Court deferred to Congress' explanation that "[i]f mobilization were to be ordered in a wartime scenario, the primary manpower need would be for combat replacements." Additionally, the Court noted that women were not similarly situated to men for purposes of the Act because of their exclusion from assignments to certain units whose primary mission is to engage in direct combat on the ground.

Since the *Rostker* decision, sections 8539 and 6015, of title 10, U.S.C. (prohibiting the assignment of women to aircraft engaged in combat and vessels engaged in combat), respectively, have been repealed. On January 24, 2013, the Department rescinded its 1994 Direct Ground Combat Definition and Assignment Rule, which prohibited the assignment of women to certain units and positions. The rescission of the policy did not automatically open all previously closed positions to women, but rather effectively removed the last policy barrier to the assignment of women to ground combat positions and units. In rescinding the 1994 policy, the Department established a way forward, using the guiding principles and milestones

developed by the Joint Chiefs of Staff, to integrate women into all currently closed positions as expeditiously as possible, considering good order and judicious use of fiscal resources, no later than January 1, 2016. As the Department undertakes a deliberate and thoughtful review and develops detailed implementation plans, previously closed positions will open unless an exception is granted to keep an occupational specialty or position closed. Opening all positions without a deliberate and thoughtful approach could be detrimental to mission accomplishment and impede the ability of men and women to succeed in their positions.

Although opening these positions to women may alter the factual backdrop to the Court's decision in *Rostker*, it remains the case that certain occupational specialties, such as infantry, still remain closed to women. Moreover, the Court in *Rostker* did not consider whether other rationales underlying the statute are sufficient to limit the application of the Military Selective Service Act to men.