## **Keys to Implementation**

As we move forward, with the repeal of Don't Ask, Don't Tell, our military's superb leaders, both officer and enlisted, are critical to the successful transition to the new policy.

## Leadership

Reinforcing the importance of dignity and respect for everyone in the military.

### Professionalism

Adhering to high standards of personal and professional conduct to ensure mission accomplishment.

## Discipline

Maintaining good order and discipline and not tolerating harassment, discrimination, or violence among service members.

## Respect

Adhering to standards of professional conduct supporting a military culture where everyone is valued for their

contributions and performance, and treated fairly and with respect.



More information on how the repeal of Don't Ask, Don't Tell may affect you or your family is available at the following websites:

#### Department of Defense

www.defense.gov/home/ features/2010/0610 gatesdadt/ www.militaryonesource.com www.militaryhomefront.dod.mil

#### Army

www.myarmyonesource.com

#### Marine Corps

www.manpower.usmc

#### Navy

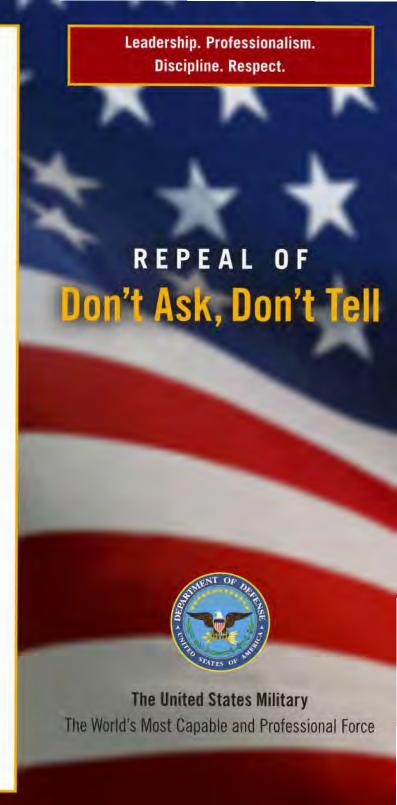
www.dadtrepeal.navy.mil

#### Air Force

www.my.af.mil/faf/FAF/fafHome.jsp

For answers to your specific questions related to the repeal of Don't Ask Don't Tell, visit your installation family support center or chaplain.

Find contact information at <a href="https://www.militaryinstallations.dod.mil">www.militaryinstallations.dod.mil</a>.





# The Repeal of Don't Ask, Don't Tell

Don't Ask, Don't Tell (DADT) is the term commonly used for the policy that barred openly gay and lesbian individuals from serving in the United States military. On December 22, 2010, the President signed into law legislation setting conditions for the repeal of DADT policy. The President, Congress, and the Department of Defense (DoD) recognizes that the most valuable component of our national defense is the men and women in uniform who make up America's all-volunteer force. Throughout the repeal process, a clear focus on leadership, professionalism, discipline, and respect will ensure this change is executed with minimal disruption while maintaining the high standards of the Military Services at all times.

## Frequently Asked Questions

- Q: What is the definition of a spouse?
- A: The term "spouse" can refer only to individuals in an opposite-sex marriage under the Defense of Marriage Act (DOMA).
- Q: Are same sex partners eligible for benefits?
- A: The DOMA and current benefit laws do not allow the DoD to extend many key benefits such as dependent medical coverage, dependent-rate basic allowance for housing (BAH), and dependent-based travel, transportation, and separation allowances to a service member in a relationship with a same-sex partner.
- Q: Are there plans to update current relationship status categories?
- **A:** The DoD is not, at this time, creating a new relationship status for military personnel applicable to same-sex relationships for purposes of eligibility for benefits or personnel management policies and practices.

- Q: How does this policy affect family support services?
- A: There is minimal impact on family support centers. Family support services will provide information and referral to appropriate resources, both on and off the installation.
- Q: How do I find out more information on the repeal of DADT and its impact on me or my family?
- A: Visit your local installation family support center or chaplain for more specific repeal information.



## What Has Changed?

- \* no discharges based on sexual orientation
- sexual orientation cannot be a factor in recruitment and retention

## What Hasn't Changed?

- evaluations are based on merit, fitness, and capability
- sexual misconduct may be grounds for administrative or legal action
- zero tolerance for harassment, violence, or discrimination of any kind