22 JAN 2017

MEMORANDUM FOR APPOINTING OFFICIAL

SUBJECT: Disqualification Statement

I understand that my employment by the Department of Defense is a public trust and that I may not participate in matters in which I have a financial interest.

As required by 18 U.S.C. § 208, I will not participate personally and substantially in any particular matter that has a direct and predictable effect on my financial interests or those of any person whose interests are imputed to me, unless I first obtain a written waiver or qualify for a regulatory exemption.

In connection with my duties, I am disgualified from participating in particular matters that could directly and predictably effect any entities (including DoD contractors) in which I have a financial interest, including:

> All financial interests of my spouse, minor child and myself, and all organizations in which I serve as an officer, director, trustee, general partner or employee. This disqualification also applies to any financial interest I may subsequently acquire during my service.

This disqualification excludes any organization or financial interest for which a waiver is granted under Title 18, United States Code 208(b)(1).

JUSTIN MIKOLAJ Typed Name of Filer

OFFILE OF SECHETARY OF DEFENSE Typed Name of Office for Which Appointee Serves