# Tabulations of Responses from the 2002 Status of the Armed Forces SurveyWorkplace and Gender Relations 

Volume 2
Gender Related Experiences in the Military and Gender Relations

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# TABULATIONS OF RESPONSES FROM THE 2002 STATUS OF THE ARMED FORCES SURVEY - WORKPLACE AND GENDER RELATIONS 

## VOLUME 2 <br> GENDER RELATED EXPERIENCES IN THE MILITARY AND GENDER RELATIONS

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# 2002 STATUS OF THE ARMED FORCES SURVEYS WORKPLACE AND GENDER RELATIONS: <br> TABULATIONS OF RESPONSES, VOLUMES 1 \& 2 

## Preface

The 2002 Status of the Armed Forces Surveys-Workplace and Gender Relations (Form 2002GB) continues a line of research begun in 1988. In 1988 and 1995, the Defense Manpower Data Center (DMDC) conducted Joint Service surveys of active-duty members on sexual harassment/gender issues. The 1995 survey, Status of the Armed Forces Surveys: Form B-Gender Issues, was designed to both estimate the level of sexual harassment in the Services and provide new information on a variety of potential antecedents and consequences of harassment (Bastian, Lancaster, \& Reyst, 1996). The new measures were intended to increase our understanding of sexual harassment and of policies and programs that prevent it from occurring.

## Survey Methodology

## Survey Design

The 2002 Status of the Armed Forces Surveys-Workplace and Gender Relations (Form 2002GB) was designed to provide users with timely, policyrelevant information. A copy of the survey is provided in Appendix A. The survey was constructed around a core of questions grouped into six sections.

- Background - includes information on gender, race/ethnic status, education, duty status, Service, paygrade, and length of time in service.
- Workplace Information - includes questions on permanent duty station, supervisors, leadership, and coworkers.
- Mentoring - includes questions on use of mentors and their background and helpfulness.
- Readiness, Health, and Well-Being - includes questions on individual preparedness and physical and emotional health.
- Gender-Related Experiences in Military - includes questions on the extent to which gender experiences were reported and, if reported, members' satisfaction with the complaint process and outcome.
- Personnel Policy and Practices - includes questions on the amount of training on sexual harassment, members' assessment of the effectiveness of training received, and Service members' views on current policies designed to prevent or reduce sexual harassment

Volume 1 of the tabulations covers the first four sections of the survey; Volume 2 covers the remaining two sections of the survey.

## Sample Design

The population of inferential interest for 2002 Status of the Armed Forces Surveys-Workplace and Gender Relations (Form 2002GB) consisted of all active duty members of the Army, Navy, Marine Corps, Air Force, and Coast Guard, up to and including paygrade O-6 with at least 6 months of service at the time the first questionnaire was mailed. The sampling frame included only those members who were on active duty in May 2001. Final eligibility was limited to those 1) who were in the December 2001 Active Duty Master File (ADMF) and 2) who were in the September 2001 Defense Enrollment Eligibility Reporting System (DEERS) Medical point-in-time (PIT) extract. Sampled members were flagged as ineligible ( $\mathrm{n}=5,903 ; 9.8 \%$ of the sample) if they either were not in the December 2001 ADMF or were ineligible for benefits in the September 2001 DEERS PIT extract.

The initial sample for the Form 2002GB consisted of a nonproportional stratified, single stage random sample of 60,415 individuals, of whom 56,521 were determined to be eligible members of the population. The sample design considered requirements for analyses by Service, gender, paygrade group, and racial/ethnic group membership. Details of the sample design and expected precision levels are reported by George and Kroger (2003).

## Survey Administration

The survey administration process began in December 2001, with the mailout of notification letters to all sample members (minus original ineligibles). These letters informed members they had been selected to be in the sample and would be receiving a survey shortly. This letter and all subsequent letters gave an option to complete the survey on the Web. Three weeks later, sample members received a survey with a cover letter. Two weeks after the first survey mailing, reminder/thank-you letters were sent to all sample members. Two weeks after the reminder/thank-you letter mailing, a second survey with a new cover letter was mailed to each sample member who had not returned a survey (paper or Web). Four weeks after the second survey mailing, a third survey with a new cover letter was mailed to each sample member who had not returned a survey (paper or Web). The survey field closed on April 23, 2002. Completed surveys were received from 19,960 eligible members, which resulted in an eligibility-adjusted response rate of $36 \%$.

## Analytic Procedures

## Estimation Procedures

The 2002 survey used a complex sample design that required weighting to produce population estimates such as percentages. The differential weighting means that some standard statistical software packages correctly compute standard errors, variances, or tests of statistical significance. For this report, variances were computed using WesVar, ${ }^{1}$ a software application specifically designed to provide valid statistical variance estimates for complex surveys. WesVar uses replication methods for variance estimation. ${ }^{2}$

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the random variation around population parameters such

[^0]as percentages or means. These tabulations report percentages and their $95 \%$ confidence intervals.

Percentages in these tabulations are reported with Wilson confidence intervals, which are asymmetric (Wilson, 1927; Newcombe, 1988). Wilson confidence intervals have a lower bound of $0 \%$ and an upper bound of $100 \%$. This restriction means that while the lower half of a symmetric confidence interval can go below $0 \%$, the lower half of a Wilson confidence interval cannot. Likewise, while the upper half of a symmetric confidence interval can exceed $100 \%$, using the standard approach, the Wilson method bounds the upper endpoint of the interval at $100 \%$.

## Subgroups

Survey results are tabulated in these reports for the Department of Defense as a whole and for subgroups defined by Service, paygrade, and respondent gender. Respondents were assigned to categories within subgroups primarily through answers provided on the survey. The members' administrative record data were used where survey response data were missing on a member's Service, paygrade, or gender.

Subgroups were constructed as follows:

- Service is defined by the response to Q6, "In what Service are you?" Observations are assigned to one of five categories: Army, Navy, Marine Corps, Air Force, or Coast Guard.
- Paygrade is based on Q7, "What is your current paygrade?" The original 20 categories are collapsed to five for analyses: E1-E4; E5-E9; W1-W5; O1-O3; and O4-O6.
- Gender is obtained from Q1, "Are you: (1) Male (2) Female," and is coded accordingly.


## Constructed Variables

Tabulated results in these volumes generally present data for individual survey items. The exceptions are constructed scales for race/ethnicity and for incidence-rate variables. The race and ethnicity questions have been combined and are reported in accordance with the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997). The incident-rate measures have been created from 19 behaviorally-based survey items.

Historically, there have been dramatic differences in how the DoD and Service surveys of gender issues measure sexual harassment. The use of varying survey measures of sexual harassment led to inconsistent incident rates within the DoD. In November 1998, the Deputy Assistant Secretary of Defense for Equal Opportunity (DASD (EO)) convened a meeting of Service and Reserve Component representatives to review existing measures and make recommendations for a standardized method for use in both Service-wide and DoD-wide surveys. The resulting measure is based on two survey questions which represent the "DoD Sexual Harassment Core Measure."

The first question in the core sexual harassment measure is Question 55 on Form 2002GB. It lists 19 behaviors that cover a broad spectrum of situations potentially considered harassment-from telling dirty or offensive jokes, for example, to more egregious incidents, such as sexual assault. The question asks respondents to indicate how often they had been in situations involving these behaviors with the response categories of a five-point frequency scale ranging from "Never" to "Very often." While the list is comprehensive in scope, treating the measures as individual items is not practical for analytic purposes. Factor analyses were conducted to collapse the 19 items into scales. This effort resulted in five major categories:

- Crude/Offensive Behaviors (items 55a, c, e, f);
- Sexist Behaviors (items 55b, d, g, i);
- Unwanted Sexual Attention (items 55h, j, m, n);
- Sexual Coercion (items 55k, 1, o, p); and
- Sexual Assault (items 55q, r).

Question 56, the other question in the core sexual harassment measure, asks respondents to indicate whether they considered the behaviors to be sexual harassment (i.e., none, some, all). This latter question was used in calculating the incident rate for overall sexual harassment.

## Data Suppression

Unstable estimates resulting from a small number of observations or from large variance in the data or weights were suppressed or annotated. The following rules were used:

- A cell estimate (reported as a percentage) was not published if the unweighted size of the denominator in that cell was less than 30 . These cells are annotated "NR" (Not Reported).
- A cell estimate (reported as a percentage) was published with an asterisk if the unweighted cell size of the denominator was 30 to 59.
- A cell estimate was published with an asterisk if the relative standard error for that estimate was greater than $30 \%$.


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## Table 54a. 1

Workplace and Gender Related Experiences in Past 12 Months -- Lower Rating Than Deserved on Evaluation: By Service

| 54a. During the past 12 months, did any of than you deserved on your last evaluation <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,515 | 3,508 | 1,538 | 1,353 | 201 | 417 | 7 |
| Responding on Item | 1,253,432 | 1,221,211 | 415,042 | 332,231 | 149,121 | 324,817 | 32,221 |
| No, or does not apply | 82.2 $(81.3,83.0)$ | 82.2 $(81.4,83.1)$ | 85.3 $(83.8,86.7)$ | 72.1 $(69.9,74.2)$ | $\begin{gathered} \hline 77.9 \\ (75.4,80.3) \end{gathered}$ | 90.6 $(89.5,91.6)$ | 80.0 $(77.1,82.5)$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 16.0 \\ (15.1,16.9) \end{gathered}$ | $\begin{gathered} 15.9 \\ (15.0,16.8) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.6,14.5) \end{gathered}$ | $\begin{gathered} 25.1 \\ (22.9,27.4) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.2,22.7) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.3,9.3) \end{gathered}$ | $\begin{gathered} 18.1 \\ (15.8,20.7) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.9 \\ (1.6,2.2) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.6,2.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.3) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.3,3.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.8) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (1.1,3.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54a. 2

Workplace and Gender Related Experiences in Past 12 Months -- Lower Rating Than Deserved on Evaluation: By Paygrade and Gender

| 54a. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were rated lower than you deserved on your last evaluation <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Paygrade |  |  |  |  | Gender |  |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 1,928 | 1,171 | 79 | 256 | 80 | 3,069 | 446 |
| Responding on Item | 474,856 | 569,632 | 16,547 | 108,045 | 84,352 | 1,064,616 | 188,816 |
| No, or does not apply | 80.1 $(78.5,81.6)$ | 82.1 $(81.0,83.3)$ | 88.9 $(86.1,91.1)$ | $\begin{gathered} \hline 87.6 \\ (85.5,89.4) \end{gathered}$ | 85.8 $(84.1,87.4)$ | 82.3 $(81.3,83.3)$ | 81.3 $(80.3,82.3)$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 17.8 \\ (16.3,19.5) \end{gathered}$ | $\begin{gathered} 16.1 \\ (15.0,17.2) \end{gathered}$ | $\begin{gathered} 10.1 \\ (7.8,12.8) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.2,13.0) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.7,14.0) \end{gathered}$ | $\begin{gathered} 16.3 \\ (15.3,17.4) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.9,14.8) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 2.1 \\ (1.7,2.6) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.5,2.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,1.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.4,5.4) \end{gathered}$ |

[^1]Table 54a. 3
Workplace and Gender Related Experiences in Past 12 Months -- Lower Rating Than Deserved on Evaluation: By Gender Within Service

54a. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were rated lower than you deserved on your last evaluation
Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,322 | 216 | 1,264 | 89 | 173 | 27 | 310 | 107 | 0 | 7 |
| Responding on Item | 350,210 | 64,832 | 284,734 | 47,497 | 139,439 | 9,682 | 261,642 | 63,175 | 28,591 | 3,630 |
| No, or does not apply | $\begin{gathered} \hline 85.6 \\ (83.8,87.3) \end{gathered}$ | $\begin{gathered} \hline 83.7 \\ (81.8,85.4) \end{gathered}$ | $\begin{gathered} \hline 72.5 \\ (69.9,74.9) \end{gathered}$ | $\begin{gathered} \hline 69.9 \\ (67.4,72.2) \end{gathered}$ | $\begin{gathered} \hline 78.2 \\ (75.5,80.7) \end{gathered}$ | $\begin{gathered} \hline 74.3 \\ (69.7,78.5) \end{gathered}$ | $\begin{gathered} \hline 90.9 \\ (89.5,92.1) \end{gathered}$ | $\begin{gathered} \hline 89.2 \\ (87.9,90.5) \end{gathered}$ | $\begin{gathered} 81.2 \\ (78.0,84.1) \end{gathered}$ | $\begin{gathered} 69.9 \\ (63.9,75.3) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 13.3 \\ (11.7,15.1) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.9,12.8) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.8,28.0) \end{gathered}$ | $\begin{gathered} 23.5 \\ (21.2,25.9) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.2,23.2) \end{gathered}$ | $\begin{gathered} 17.5 \\ (13.7,22.1) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.1,9.6) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.9,9.3) \end{gathered}$ | $\begin{gathered} 17.3 \\ (14.8,20.2) \end{gathered}$ | $\begin{gathered} 24.2 \\ (19.2,30.0) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.1 \\ (0.6,1.8) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.9,6.4) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,3.0) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.6,7.9) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.7,2.2) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.4,10.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.1,3.7) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.6,3.4) \end{gathered}$ | $\begin{gathered} 6.0 \\ (3.7,9.4) \end{gathered}$ |

[^2]Table 54a. 4
Workplace and Gender Related Experiences in Past 12 Months -- Lower Rating Than Deserved on Evaluation: By Gender Within Paygrade

54a. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were rated lower than you deserved on your last evaluation
Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,785 \\ 390,225 \\ \hline \end{gathered}$ | $\begin{gathered} 144 \\ 84,631 \\ \hline \end{gathered}$ | $\begin{gathered} 971 \\ 495,432 \\ \hline \end{gathered}$ | $\begin{gathered} 200 \\ 74,200 \\ \hline \end{gathered}$ | $\begin{gathered} 74 \\ 15,406 \\ \hline \end{gathered}$ | $\begin{gathered} 5 \\ 1,141 \\ \hline \end{gathered}$ | $\begin{gathered} 210 \\ 90,054 \\ \hline \end{gathered}$ | $\begin{gathered} 47 \\ 17,991 \\ \hline \end{gathered}$ | $\begin{gathered} 29 \\ 73,500 \\ \hline \end{gathered}$ | $\begin{gathered} 51 \\ 10,852 \\ \hline \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 80.1 \\ (78.2,82.0) \end{gathered}$ | 80.0 $(78.3,81.5)$ | 82.2 $(80.9,83.5)$ | 81.7 $(80.2,83.2)$ | $\begin{gathered} 89.6 \\ (86.6,92.0) \end{gathered}$ | $\begin{gathered} \hline 78.9 \\ (72.0,84.5) \end{gathered}$ | $\begin{gathered} 88.0 \\ (85.6,90.1) \end{gathered}$ | $\begin{gathered} \hline 85.8 \\ (82.9,88.2) \end{gathered}$ | 86.4 $(84.3,88.2)$ | $\begin{gathered} \hline 82.0 \\ (79.1,84.6) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 18.3 \\ (16.4,20.3) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.4,17.6) \end{gathered}$ | $\begin{gathered} 16.5 \\ (15.3,17.8) \end{gathered}$ | $\begin{gathered} 12.8 \\ (11.6,14.1) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.5,12.9) \end{gathered}$ | $\begin{gathered} 12.8 \\ (7.8,20.4) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.2,13.6) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.8,11.8) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.6,14.4) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.4,13.7) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.6 \\ (1.2,2.3) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.2,5.3) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.7,6.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.6) \end{gathered}$ | $\begin{gathered} 8.3 \\ (5.4,12.5) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.7) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.4,6.4) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.7,2.3) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.2,8.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54b. 1

Workplace and Gender Related Experiences in Past 12 Months -- Unjustified Negative Comments on Evaluation: By Service

| 54b. During the past 12 months, did any of contained unjustified negative comments <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,807 | 3,792 | 1,525 | 1,543 | 187 | 537 | 16 |
| Responding on Item | 1,253,140 | 1,220,927 | 415,055 | 332,041 | 149,135 | 324,697 | 32,212 |
| No, or does not apply | 93.2 $(92.7,93.8)$ | $\begin{gathered} 93.2 \\ (92.6,93.7) \end{gathered}$ | 92.9 $(91.7,93.9)$ | 93.1 $(91.7,94.3)$ | 89.1 $(86.9,91.0)$ | 95.6 $(94.7,96.4)$ | $\begin{gathered} 94.3 \\ (92.2,95.9) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 6.0 \\ (5.5,6.5) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.6,6.6) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.2,7.3) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.2,7.6) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.3,12.2) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.2,4.7) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.2,6.0) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.8 \\ (0.6,1.0) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,0.9) \\ \hline \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,3.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54b. 2

Workplace and Gender Related Experiences in Past 12 Months -- Unjustified Negative Comments on Evaluation: By Paygrade and Gender

| 54b. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? contained unjustified negative comments <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Paygrade |  |  |  |  | Gender |  |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 1,916 | 1,503 | 81 | 187 | 120 | 3,158 | 649 |
| Responding on Item | 474,868 | 569,300 | 16,545 | $108,114$ | $84,312$ | 1,064,527 | 188,613 |
| No, or does not apply | 90.1 $(88.7,91.3)$ | 94.2 $(93.4,94.8)$ | $\begin{gathered} 98.6 \\ (97.0,99.4) \end{gathered}$ | $\begin{gathered} \hline 97.4 \\ (96.3,98.2) \end{gathered}$ | $\begin{gathered} \hline 98.3 \\ (97.4,98.9) \end{gathered}$ | $\begin{gathered} 93.3 \\ (92.6,93.9) \end{gathered}$ | $\begin{gathered} \hline 93.0 \\ (92.2,93.6) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 8.9 \\ (7.8,10.2) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.6,5.9) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.6) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.0) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.6,6.8) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.4,5.8) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.9) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.6,2.5) \end{gathered}$ |

[^3]Table 54b. 3
Workplace and Gender Related Experiences in Past 12 Months -- Unjustified Negative Comments on Evaluation: By Gender Within Service

54b. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Your last evaluation contained unjustified negative comments

Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,331 \\ 350,201 \end{gathered}$ | $\begin{gathered} 195 \\ 64,854 \end{gathered}$ | $\begin{gathered} 1,342 \\ 284,656 \\ \hline \end{gathered}$ | $\begin{gathered} 201 \\ 47,385 \end{gathered}$ | $\begin{gathered} 144 \\ 139,468 \end{gathered}$ | $\begin{gathered} 43 \\ 9,666 \end{gathered}$ | $\begin{gathered} 342 \\ 261,610 \\ \hline \end{gathered}$ | $\begin{gathered} 196 \\ 63,086 \end{gathered}$ | $\begin{gathered} 0 \\ 28,591 \end{gathered}$ | $\begin{gathered} 16 \\ 3,621 \\ \hline \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 92.9 \\ (91.5,94.1) \end{gathered}$ | $\begin{gathered} \hline 92.8 \\ (91.1,94.2) \end{gathered}$ | $\begin{gathered} 93.3 \\ (91.7,94.7) \end{gathered}$ | $\begin{gathered} \hline 91.6 \\ (89.8,93.2) \end{gathered}$ | $\begin{gathered} \hline 89.2 \\ (86.9,91.2) \end{gathered}$ | $\begin{gathered} \hline 87.3 \\ (83.0,90.7) \end{gathered}$ | $\begin{gathered} 95.8 \\ (94.7,96.6) \end{gathered}$ | $\begin{gathered} \hline 95.1 \\ (94.0,96.0) \end{gathered}$ | $\begin{gathered} 94.7 \\ (92.3,96.4) \end{gathered}$ | $\begin{gathered} 91.3 \\ (86.5,94.5) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 6.4 \\ (5.2,7.7) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.0,6.2) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.0,7.8) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.9,8.2) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.3,12.4) \end{gathered}$ | $\begin{gathered} 8.3 \\ (5.2,13.1) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.1,5.0) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.8,4.5) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.8,5.9) \end{gathered}$ | $\begin{gathered} 6.7^{*} \\ (3.7,11.8) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.8^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.4,3.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.2,6.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,3.3) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.2) \end{gathered}$ |

[^4]Table 54b. 4
Workplace and Gender Related Experiences in Past 12 Months -- Unjustified Negative Comments on Evaluation: By Gender Within Paygrade

54b. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Your last evaluation contained unjustified negative comments

Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,628 | 289 | 1,236 | 267 | 74 | 7 | 134 | 54 | 87 | 33 |
| Responding on Item | 390,382 | 84,486 | 495,167 | 74,133 | 15,406 | 1,139 | 90,130 | 17,984 | 73,442 | 10,871 |
| No, or does not apply | $\begin{gathered} \hline 90.1 \\ (88.4,91.5) \end{gathered}$ | $\begin{gathered} \hline 90.0 \\ (88.5,91.4) \end{gathered}$ | $\begin{gathered} \hline 94.1 \\ (93.3,94.8) \end{gathered}$ | $\begin{gathered} 94.7 \\ (93.7,95.5) \end{gathered}$ | $\begin{gathered} 98.8 \\ (96.9,99.5) \end{gathered}$ | $\begin{gathered} \hline 96.4 \\ (94.1,97.9) \end{gathered}$ | $\begin{gathered} 97.5 \\ (96.2,98.4) \end{gathered}$ | $\begin{gathered} \hline 96.9 \\ (95.7,97.7) \end{gathered}$ | $\begin{gathered} \hline 98.4 \\ (97.4,99.0) \end{gathered}$ | $\begin{gathered} \hline 97.5 \\ (96.2,98.4) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 9.2 \\ (7.9,10.7) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.5,9.2) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.8,6.3) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.9,4.3) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.8) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.8) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.4) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.8) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.8 \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.4) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.3) \end{gathered}$ | $\begin{gathered} 3.0 \\ (1.7,5.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.7) \end{gathered}$ |

[^5]
## Table 54c. 1

Workplace and Gender Related Experiences in Past 12 Months -- Held to Higher Performance Standard Than Others: By Service

| 54c. During the past 12 months, did any of higher performance standard than others <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | $4,332$ | 4,262 | 1,633 | 1,049 | 921 | 660 | 70 |
| Responding on Item | 1,252,615 | 1,220,457 | 414,947 | 332,535 | 148,401 | 324,574 | 32,158 |
| No, or does not apply | $\begin{gathered} 67.6 \\ (66.6,68.6) \end{gathered}$ | $\begin{gathered} 67.6 \\ (66.5,68.6) \end{gathered}$ | $\begin{gathered} \hline 65.4 \\ (63.3,67.5) \end{gathered}$ | $\begin{gathered} \hline 67.4 \\ (65.3,69.6) \end{gathered}$ | $\begin{gathered} 63.3 \\ (60.4,66.1) \end{gathered}$ | $\begin{gathered} \hline 72.3 \\ (70.7,74.0) \end{gathered}$ | $\begin{gathered} \hline 70.8 \\ (67.2,74.0) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 29.2 \\ (28.2,30.2) \end{gathered}$ | $\begin{gathered} 29.3 \\ (28.2,30.3) \end{gathered}$ | $\begin{gathered} 30.6 \\ (28.6,32.6) \end{gathered}$ | $\begin{gathered} 29.6 \\ (27.4,31.8) \end{gathered}$ | $\begin{gathered} 34.0 \\ (31.3,36.9) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.6,26.7) \end{gathered}$ | $\begin{gathered} 25.6 \\ (22.5,28.9) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 3.2 \\ (2.9,3.6) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.8,3.6) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.2,5.1) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.4,3.8) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,3.7) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.2) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.5,5.4) \end{gathered}$ |

## Table 54c. 2

Workplace and Gender Related Experiences in Past 12 Months -- Held to Higher Performance Standard Than Others: By Paygrade and Gender

| 54c. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? higher performance standard than others <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Paygrade |  |  |  |  | Gender |  |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,166 | 1,628 | 84 | 329 | 124 | 3,348 | 984 |
| Responding on Item | 474,618 | 569,175 | 16,542 | 107,972 | 84,308 | 1,064,337 | 188,278 |
| No, or does not apply | $\begin{gathered} \hline 61.1 \\ (59.3,63.0) \end{gathered}$ | $\begin{gathered} \hline 67.7 \\ (66.2,69.2) \end{gathered}$ | $\begin{gathered} \hline 81.0 \\ (76.2,85.0) \end{gathered}$ | 80.1 $(77.8,82.2)$ | $\begin{gathered} \hline 85.3 \\ (83.4,87.0) \end{gathered}$ | $\begin{gathered} \hline 67.6 \\ (66.5,68.8) \end{gathered}$ | $\begin{gathered} \hline 67.6 \\ (66.4,68.8) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 35.1 \\ (33.3,36.9) \end{gathered}$ | $\begin{gathered} 29.6 \\ (28.1,31.0) \end{gathered}$ | $\begin{gathered} 15.8 \\ (11.8,20.9) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.4,18.5) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.6,14.1) \end{gathered}$ | $\begin{gathered} 29.6 \\ (28.5,30.8) \end{gathered}$ | $\begin{gathered} 26.5 \\ (25.3,27.7) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 3.8 \\ (3.2,4.5) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.3,3.2) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.0,5.0) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.8,4.7) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.9,3.3) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.3,3.2) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.4,6.5) \end{gathered}$ |

Table 54c. 3
Workplace and Gender Related Experiences in Past 12 Months -- Held to Higher Performance Standard Than Others: By Gender Within Service

54c. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were held to a higher performance standard than others

Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,355 \\ 350,177 \end{gathered}$ | $\begin{gathered} 278 \\ 64,770 \end{gathered}$ | $\begin{gathered} 756 \\ 285,242 \end{gathered}$ | $\begin{gathered} 293 \\ 47,293 \end{gathered}$ | $\begin{gathered} 774 \\ 138,838 \end{gathered}$ | $\begin{gathered} 146 \\ 9,563 \end{gathered}$ | $\begin{gathered} 447 \\ 261,505 \end{gathered}$ | $\begin{gathered} 214 \\ 63,068 \end{gathered}$ | $\begin{gathered} 16 \\ 28,575 \\ \hline \end{gathered}$ | $\begin{gathered} 54 \\ 3,583 \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 65.1 \\ (62.7,67.5) \end{gathered}$ | $\begin{gathered} \hline 67.0 \\ (64.9,69.1) \end{gathered}$ | $\begin{gathered} 67.5 \\ (65.0,69.9) \end{gathered}$ | $\begin{gathered} \hline 67.0 \\ (64.4,69.4) \end{gathered}$ | $\begin{gathered} 63.6 \\ (60.5,66.6) \end{gathered}$ | $\begin{gathered} 58.9 \\ (53.1,64.5) \end{gathered}$ | $\begin{gathered} 72.8 \\ (70.8,74.8) \end{gathered}$ | $\begin{gathered} \hline 70.2 \\ (68.1,72.3) \end{gathered}$ | $\begin{gathered} 71.5 \\ (67.6,75.1) \end{gathered}$ | $\begin{gathered} 64.9 \\ (58.7,70.6) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 31.2 \\ (29.0,33.6) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.8,29.1) \end{gathered}$ | $\begin{gathered} 29.9 \\ (27.4,32.6) \end{gathered}$ | $\begin{gathered} 27.5 \\ (24.7,30.3) \end{gathered}$ | $\begin{gathered} 34.3 \\ (31.4,37.4) \end{gathered}$ | $\begin{gathered} 29.7 \\ (24.4,35.7) \end{gathered}$ | $\begin{gathered} 25.2 \\ (23.3,27.1) \end{gathered}$ | $\begin{gathered} 24.8 \\ (23.0,26.6) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.0,28.9) \end{gathered}$ | $\begin{gathered} 27.7 \\ (22.5,33.5) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 3.6 \\ (2.7,4.9) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.2,7.2) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.9,3.4) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.3,7.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.2) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.5,13.6) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.3,5.9) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.0,5.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.0,11.0) \end{gathered}$ |

Table 54c. 4
Workplace and Gender Related Experiences in Past 12 Months -- Held to Higher Performance Standard Than Others: By Gender Within Paygrade

54c. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were held to a higher performance standard than others
Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,804 \\ 390,206 \end{gathered}$ | $\begin{gathered} 363 \\ 84,412 \end{gathered}$ | $\begin{gathered} 1,131 \\ 495,272 \end{gathered}$ | $\begin{gathered} 497 \\ 73,903 \end{gathered}$ | $\begin{gathered} 74 \\ 15,406 \end{gathered}$ | $\begin{gathered} 10 \\ 1,136 \end{gathered}$ | $\begin{gathered} 258 \\ 90,006 \end{gathered}$ | $\begin{gathered} 72 \\ 17,966 \end{gathered}$ | $\begin{gathered} 81 \\ 73,448 \end{gathered}$ | $\begin{gathered} 43 \\ 10,860 \end{gathered}$ |
| No, or does not apply | $\begin{gathered} 60.4 \\ (58.1,62.6) \end{gathered}$ | $\begin{gathered} \hline 64.6 \\ (62.5,66.6) \end{gathered}$ | $\begin{gathered} 67.9 \\ (66.2,69.6) \end{gathered}$ | $\begin{gathered} \hline 66.4 \\ (64.6,68.2) \end{gathered}$ | 81.2 $(76.0,85.5)$ | $\begin{gathered} 77.9 \\ (71.3,83.4) \end{gathered}$ | 80.4 $(77.7,82.9)$ | $\begin{gathered} 78.2 \\ (76.1,80.1) \end{gathered}$ | 85.9 $(83.8,87.8)$ | 81.1 $(78.4,83.5)$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 36.0 \\ (33.8,38.2) \end{gathered}$ | $\begin{gathered} 30.8 \\ (28.8,32.9) \end{gathered}$ | $\begin{gathered} 29.9 \\ (28.3,31.6) \end{gathered}$ | $\begin{gathered} 27.0 \\ (25.2,28.8) \end{gathered}$ | $\begin{gathered} 16.1 \\ (11.8,21.5) \end{gathered}$ | $\begin{gathered} 12.8 \\ (7.8,20.3) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.5,19.3) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.2,16.6) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.6,14.5) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.3,13.3) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 3.6 \\ (2.9,4.5) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.9,5.5) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.7) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.7,7.7) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.6,4.8) \end{gathered}$ | $\begin{gathered} 9.3 \\ (6.8,12.5) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.1) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.2,9.3) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.7) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.5,9.4) \end{gathered}$ |

Table 54d. 1
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Receive Award or Decoration Given to Others in Similar Circumstances: By Service

| 54d. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? award or decoration given to others in similar circumstances <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,639 | 3,609 | 1,774 | 662 | 403 | 771 | 30 |
| Responding on Item | 1,253,308 | 1,221,110 | 414,806 | 332,922 | 148,919 | 324,463 | 32,198 |
| No, or does not apply | $\begin{gathered} 77.5 \\ (76.7,78.4) \end{gathered}$ | $\begin{gathered} 77.4 \\ (76.5,78.2) \end{gathered}$ | $\begin{gathered} \hline 75.7 \\ (73.8,77.5) \end{gathered}$ | $\begin{gathered} \hline 75.3 \\ (73.7,76.8) \end{gathered}$ | $\begin{gathered} \hline 79.7 \\ (77.3,82.0) \end{gathered}$ | $\begin{gathered} \hline 80.6 \\ (79.1,81.9) \end{gathered}$ | $\begin{gathered} \hline 84.2 \\ (81.5,86.7) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 20.0 \\ (19.3,20.8) \end{gathered}$ | $\begin{gathered} 20.2 \\ (19.4,20.9) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.9,23.4) \end{gathered}$ | $\begin{gathered} 22.0 \\ (20.6,23.5) \end{gathered}$ | $\begin{gathered} 18.9 \\ (16.8,21.2) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.8,18.5) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.3,16.2) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 2.5 \\ (2.1,2.9) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.1,2.9) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.0,3.6) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.6) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,2.9) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.2,3.9) \end{gathered}$ |

Table 54d. 2
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Receive Award or Decoration Given to Others in Similar Circumstances: By Paygrade and Gender
54 d . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not get an
award or decoration given to others in similar circumstances

Mark only one answer for each statement.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 1,783 | 1,240 | 137 | 138 | 340 | 2,922 | 717 |
| Responding on Item | 475,001 | 569,563 | 16,489 | 108,163 | 84,092 | 1,064,763 | 188,545 |
| No, or does not apply | $\begin{gathered} \hline 74.2 \\ (72.3,76.0) \end{gathered}$ | $\begin{gathered} \hline 76.7 \\ (75.5,77.9) \end{gathered}$ | $\begin{gathered} \hline 85.9 \\ (81.1,89.6) \end{gathered}$ | $\begin{gathered} \hline 85.8 \\ (83.6,87.7) \end{gathered}$ | 90.0 $(88.2,91.5)$ | $\begin{gathered} 77.2 \\ (76.2,78.1) \end{gathered}$ | $\begin{gathered} \hline 79.5 \\ (78.4,80.6) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 22.4 \\ (20.7,24.1) \end{gathered}$ | $\begin{gathered} 21.3 \\ (20.1,22.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (9.5,17.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.1,15.0) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.3,10.4) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.9,21.5) \end{gathered}$ | $\begin{gathered} 16.2 \\ (15.2,17.3) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 3.5 \\ (2.8,4.3) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.7,2.5) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.0) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.7,2.7) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.8,4.9) \end{gathered}$ |

[^6]Table 54d. 3
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Receive Award or Decoration Given to Others in Similar Circumstances: By Gender Within Service

54 d . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not get an award or decoration given to others in similar circumstances
Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 1,441 \\ 350,091 \end{gathered}$ | $\begin{gathered} 333 \\ 64,715 \end{gathered}$ | $\begin{gathered} 516 \\ 285,482 \end{gathered}$ | $\begin{gathered} 146 \\ 47,440 \end{gathered}$ | $\begin{gathered} 368 \\ 139,244 \end{gathered}$ | $\begin{gathered} 34 \\ 9,675 \end{gathered}$ | $\begin{gathered} 580 \\ 261,372 \end{gathered}$ | $\begin{gathered} 191 \\ 63,091 \end{gathered}$ | $\begin{gathered} 17 \\ 28,574 \end{gathered}$ | $\begin{gathered} 13 \\ 3,624 \\ \hline \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 75.2 \\ (73.0,77.3) \end{gathered}$ | $\begin{gathered} \hline 78.3 \\ (76.1,80.3) \end{gathered}$ | $\begin{gathered} 74.7 \\ (73.0,76.4) \end{gathered}$ | $\begin{gathered} \hline 78.7 \\ (76.5,80.7) \end{gathered}$ | $\begin{gathered} 79.7 \\ (77.1,82.1) \end{gathered}$ | $\begin{gathered} \hline 80.0 \\ (76.2,83.4) \end{gathered}$ | $\begin{gathered} 80.4 \\ (78.7,82.0) \end{gathered}$ | $\begin{gathered} \hline 81.2 \\ (79.4,82.8) \end{gathered}$ | $\begin{gathered} 84.4 \\ (81.3,87.1) \end{gathered}$ | $\begin{gathered} \hline 82.7 \\ (77.2,87.1) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 22.5 \\ (20.6,24.6) \end{gathered}$ | $\begin{gathered} 16.8 \\ (15.1,18.7) \end{gathered}$ | $\begin{gathered} 22.9 \\ (21.3,24.6) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.6,18.6) \end{gathered}$ | $\begin{gathered} 19.2 \\ (16.9,21.7) \end{gathered}$ | $\begin{gathered} 15.0 \\ (11.9,18.7) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.9,19.1) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.1,17.4) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.2,16.7) \end{gathered}$ | $\begin{gathered} 12.6 \\ (9.0,17.5) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 2.3 \\ (1.5,3.4) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.9,6.1) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.4) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.6,6.4) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.8,6.4) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,2.9) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.6,3.9) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.9,3.8) \end{gathered}$ | $\begin{gathered} 4.7 \\ (2.6,8.2) \end{gathered}$ |

[^7]Table 54d. 4
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Receive Award or Decoration Given to Others in Similar
Circumstances: By Gender Within Paygrade
54d. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not get an award or decoration given to others in similar circumstances

Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,365 | 420 | 1,033 | 207 | 132 | 5 | 116 | 23 | 279 | 62 |
| Responding on Item | 390,645 | 84,355 | 495,370 | 74,193 | 15,348 | 1,141 | 90,148 | 18,015 | 73,250 | 10,841 |
| No, or does not apply | $\begin{gathered} \hline 73.5 \\ (71.3,75.6) \end{gathered}$ | $\begin{gathered} 77.5 \\ (75.7,79.2) \end{gathered}$ | $\begin{gathered} 76.3 \\ (75.0,77.6) \end{gathered}$ | $\begin{gathered} \hline 79.1 \\ (77.1,80.9) \end{gathered}$ | $\begin{gathered} 86.1 \\ (81.0,90.0) \end{gathered}$ | $\begin{gathered} \hline 82.9 \\ (77.1,87.5) \end{gathered}$ | $\begin{gathered} 85.9 \\ (83.2,88.2) \end{gathered}$ | $\begin{gathered} 85.1 \\ (82.5,87.4) \end{gathered}$ | $\begin{gathered} 90.2 \\ (88.2,91.8) \end{gathered}$ | $\begin{gathered} \hline 88.7 \\ (86.7,90.4) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 23.3 \\ (21.4,25.3) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.4,19.8) \end{gathered}$ | $\begin{gathered} 22.0 \\ (20.7,23.2) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.1,18.5) \end{gathered}$ | $\begin{gathered} 13.1 \\ (9.4,18.0) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.0,16.9) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.0,15.8) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.3,13.3) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.3,10.9) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.9,8.8) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 3.2 \\ (2.4,4.3) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.6,5.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.3) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.6,5.0) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.5) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.0,9.4) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.5,5.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.8) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.0,5.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54e. 1

Workplace and Gender Related Experiences in Past 12 Months -- Failure of Current Assignment to Use Job Skills: By Service

| Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 6,819 | 6,659 | 2,349 | 2,065 | 1,282 | 963 | 160 |
| Responding on Item | 1,250,128 | 1,218,060 | 414,231 | 331,519 | 148,040 | 324,271 | 32,068 |
| No, or does not apply | $\begin{gathered} \hline 75.7 \\ (74.7,76.7) \end{gathered}$ | $\begin{gathered} \hline 75.6 \\ (74.6,76.6) \end{gathered}$ | $\begin{gathered} \hline 74.5 \\ (72.5,76.5) \end{gathered}$ | $\begin{gathered} \hline 74.5 \\ (72.4,76.5) \end{gathered}$ | $\begin{gathered} \hline 76.8 \\ (74.1,79.3) \end{gathered}$ | $\begin{gathered} \hline 77.7 \\ (75.7,79.5) \end{gathered}$ | $\begin{gathered} \hline 79.4 \\ (76.1,82.3) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 23.1 \\ (22.1,24.2) \end{gathered}$ | $\begin{gathered} 23.2 \\ (22.2,24.3) \end{gathered}$ | $\begin{gathered} 24.4 \\ (22.4,26.4) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.0,26.1) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.1,25.2) \end{gathered}$ | $\begin{gathered} 21.3 \\ (19.5,23.2) \end{gathered}$ | $\begin{gathered} 19.4 \\ (16.6,22.5) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.1 \\ (0.9,1.3) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.9,1.3) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54e. 2

Workplace and Gender Related Experiences in Past 12 Months -- Failure of Current Assignment to Use Job Skills: By Paygrade and Gender

| 54e. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? assignment has not made use of your job skills <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Paygrade |  |  |  |  | Gender |  |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,773 | 2,267 | 55 | 524 | 198 | 5,505 | 1,314 |
| Responding on Item | 473,011 | 568,536 | 16,571 | 107,777 | 84,234 | 1,062,180 | 187,948 |
| No, or does not apply | $\begin{gathered} \hline 72.5 \\ (70.5,74.5) \end{gathered}$ | $\begin{gathered} \hline 76.4 \\ (75.0,77.8) \end{gathered}$ | $\begin{gathered} \hline 83.2 \\ (79.4,86.4) \end{gathered}$ | $\begin{gathered} \hline 80.4 \\ (78.1,82.5) \end{gathered}$ | $\begin{gathered} \hline 81.7 \\ (79.7,83.5) \end{gathered}$ | $\begin{gathered} \hline 76.1 \\ (74.9,77.2) \end{gathered}$ | $\begin{gathered} \hline 73.7 \\ (72.5,74.8) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 26.2 \\ (24.3,28.3) \end{gathered}$ | $\begin{gathered} 22.4 \\ (21.0,23.9) \end{gathered}$ | $\begin{gathered} 16.4 \\ (13.2,20.2) \end{gathered}$ | $\begin{gathered} 19.0 \\ (16.9,21.2) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.6,19.3) \end{gathered}$ | $\begin{gathered} 23.2 \\ (22.0,24.3) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.9,24.3) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.2 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.5) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.9,3.7) \end{gathered}$ |

Table 54e. 3
Workplace and Gender Related Experiences in Past 12 Months -- Failure of Current Assignment to Use Job Skills: By Gender Within Service

54e. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Your current assignment has not made use of your job skills

Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,816 | 532 | 1,770 | 296 | 1,205 | 76 | 570 | 394 | 144 | 16 |
| Responding on Item | 349,716 | 64,516 | 284,228 | 47,290 | 138,407 | 9,633 | 261,382 | 62,888 | 28,447 | 3,621 |
| No, or does not apply | $\begin{gathered} 74.9 \\ (72.5,77.2) \end{gathered}$ | $\begin{gathered} 72.5 \\ (70.2,74.6) \end{gathered}$ | $\begin{gathered} 75.0 \\ (72.6,77.2) \end{gathered}$ | $\begin{gathered} \hline 71.8 \\ (69.0,74.5) \end{gathered}$ | $\begin{gathered} 77.1 \\ (74.2,79.8) \end{gathered}$ | $\begin{gathered} \hline 72.6 \\ (67.7,77.0) \end{gathered}$ | $\begin{gathered} 77.9 \\ (75.7,80.0) \end{gathered}$ | $\begin{gathered} \hline 76.4 \\ (74.4,78.3) \end{gathered}$ | 80.0 $(76.3,83.2)$ | $\begin{gathered} \hline 74.5 \\ (69.2,79.1) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 24.4 \\ (22.2,26.8) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.8,26.2) \end{gathered}$ | $\begin{gathered} 24.0 \\ (21.7,26.4) \end{gathered}$ | $\begin{gathered} 24.3 \\ (21.7,27.2) \end{gathered}$ | $\begin{gathered} 22.5 \\ (19.9,25.3) \end{gathered}$ | $\begin{gathered} 23.9 \\ (19.5,29.0) \end{gathered}$ | $\begin{gathered} 21.4 \\ (19.3,23.6) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.3,23.1) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.0,22.5) \end{gathered}$ | $\begin{gathered} 22.1 \\ (17.6,27.4) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.7^{*} \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 3.6 \\ (3.0,4.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,1.9) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.0,5.0) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.5,5.0) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.0,3.0) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,3.0) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.4,4.9) \end{gathered}$ |

[^8]Table 54e. 4
Workplace and Gender Related Experiences in Past 12 Months -- Failure of Current Assignment to Use Job Skills: By Gender Within Paygrade

54e. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Your current assignment has not made use of your job skills

Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 3,110 \\ 388,900 \\ \hline \end{gathered}$ | $\begin{gathered} 664 \\ 84,111 \end{gathered}$ | $\begin{gathered} 1,758 \\ 494,645 \\ \hline \end{gathered}$ | $\begin{gathered} 509 \\ 73,891 \\ \hline \end{gathered}$ | $\begin{gathered} 46 \\ 15,434 \\ \hline \end{gathered}$ | $\begin{gathered} 10 \\ 1,136 \\ \hline \end{gathered}$ | $\begin{gathered} 459 \\ 89,805 \\ \hline \end{gathered}$ | $\begin{gathered} 66 \\ 17,972 \\ \hline \end{gathered}$ | $\begin{gathered} 133 \\ 73,396 \\ \hline \end{gathered}$ | $\begin{gathered} 65 \\ 10,838 \\ \hline \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 72.6 \\ (70.2,74.9) \end{gathered}$ | $\begin{gathered} \hline 72.3 \\ (70.2,74.2) \end{gathered}$ | $\begin{gathered} 76.8 \\ (75.1,78.4) \end{gathered}$ | $\begin{gathered} \hline 74.1 \\ (71.9,76.1) \end{gathered}$ | $\begin{gathered} 83.5 \\ (79.4,86.9) \end{gathered}$ | $\begin{gathered} 79.1 \\ (72.5,84.5) \end{gathered}$ | 81.5 $(78.8,83.9)$ | $\begin{gathered} 75.0 \\ (72.2,77.6) \end{gathered}$ | 82.0 $(79.8,84.1)$ | $\begin{gathered} \hline 79.3 \\ (76.7,81.6) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 26.6 \\ (24.3,29.0) \end{gathered}$ | $\begin{gathered} 24.7 \\ (22.8,26.8) \end{gathered}$ | $\begin{gathered} 22.4 \\ (20.8,24.1) \end{gathered}$ | $\begin{gathered} 22.4 \\ (20.5,24.4) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.1,20.7) \end{gathered}$ | $\begin{gathered} 14.7 \\ (9.6,21.8) \end{gathered}$ | $\begin{gathered} 18.3 \\ (15.9,20.9) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.8,25.2) \end{gathered}$ | $\begin{gathered} 17.5 \\ (15.5,19.7) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.1,19.1) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.9^{*} \\ (0.5,1.6) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.4,3.7) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.9,4.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.2,8.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.6) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.2,5.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.


## Table 54f. 1

Workplace and Gender Related Experiences in Past 12 Months -- Failure of Current Assignment to Promote Career: By Service

| 54f. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? assignment is not good for your career if you continue in the military <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 5,209 | 5,113 | 1,620 | 2,394 | 362 | 738 | 96 |
| Responding on Item | 1,251,738 | 1,219,606 | 414,960 | 331,190 | 148,960 | 324,496 | 32,132 |
| No, or does not apply | $\begin{gathered} \hline 75.5 \\ (74.5,76.5) \end{gathered}$ | $\begin{gathered} \hline 75.3 \\ (74.3,76.3) \end{gathered}$ | $\begin{gathered} \hline 73.9 \\ (72.0,75.8) \end{gathered}$ | $\begin{gathered} 74.3 \\ (72.1,76.3) \end{gathered}$ | $\begin{gathered} \hline 78.2 \\ (75.1,80.9) \end{gathered}$ | $\begin{gathered} \hline 76.9 \\ (75.2,78.5) \end{gathered}$ | $\begin{gathered} \hline 82.2 \\ (79.4,84.8) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 23.2 \\ (22.2,24.1) \end{gathered}$ | $\begin{gathered} 23.3 \\ (22.4,24.3) \end{gathered}$ | $\begin{gathered} 24.5 \\ (22.7,26.4) \end{gathered}$ | $\begin{gathered} 24.3 \\ (22.4,26.4) \end{gathered}$ | $\begin{gathered} 21.1 \\ (18.4,24.1) \end{gathered}$ | $\begin{gathered} 21.8 \\ (20.3,23.4) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.0,19.2) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.3 \\ (1.1,1.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.1,1.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.0) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.3) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,3.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 54f. 2
Workplace and Gender Related Experiences in Past 12 Months -- Failure of Current Assignment to Promote Career: By Paygrade and Gender

## 54f. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Your current assignment is not good for your career if you continue in the military

Mark only one answer for each statement.


[^9]Table 54f. 3
Workplace and Gender Related Experiences in Past 12 Months -- Failure of Current Assignment to Promote Career: By Gender Within Service

54f. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Your current assignment is not good for your career if you continue in the military
Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,342 | 278 | 2,193 | 201 | 332 | 29 | 422 | 316 | 84 | 12 |
| Responding on Item | 350,190 | 64,770 | 283,805 | 47,385 | 139,280 | 9,680 | 261,530 | 62,966 | 28,507 | 3,625 |
| No, or does not apply | $\begin{gathered} \hline 74.4 \\ (72.0,76.6) \end{gathered}$ | $\begin{gathered} \hline 71.6 \\ (69.6,73.5) \end{gathered}$ | $\begin{gathered} 74.6 \\ (72.1,77.0) \end{gathered}$ | $\begin{gathered} \hline 72.2 \\ (69.7,74.6) \end{gathered}$ | $\begin{gathered} 78.0 \\ (74.7,81.0) \end{gathered}$ | $\begin{gathered} 79.8 \\ (76.8,82.5) \end{gathered}$ | $\begin{gathered} 76.8 \\ (74.8,78.8) \end{gathered}$ | $\begin{gathered} \hline 77.2 \\ (75.6,78.7) \end{gathered}$ | $\begin{gathered} 82.9 \\ (79.7,85.7) \end{gathered}$ | $\begin{gathered} \hline 77.0 \\ (72.4,81.0) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 24.4 \\ (22.3,26.7) \end{gathered}$ | $\begin{gathered} 25.2 \\ (23.4,27.2) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.0,26.6) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.5,27.5) \end{gathered}$ | $\begin{gathered} 21.4 \\ (18.5,24.6) \end{gathered}$ | $\begin{gathered} 16.4 \\ (13.8,19.3) \end{gathered}$ | $\begin{gathered} 22.1 \\ (20.3,24.0) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.2,22.3) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.3,19.0) \end{gathered}$ | $\begin{gathered} 20.4 \\ (16.5,24.9) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.2 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.5,4.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.2,3.8) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.2) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.7) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.4,3.3) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.9) \end{gathered}$ |

[^10]Table 54f. 4
Workplace and Gender Related Experiences in Past 12 Months -- Failure of Current Assignment to Promote Career: By Gender Within Paygrade

54f. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Your current assignment is not good for your career if you continue in the military
Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 2,415 | 450 | 1,554 | 260 | 56 | 0 | 193 | 80 | 156 | 47 |
| Responding on Item | 389,595 | 84,325 | 494,849 | 74,140 | 15,424 | 1,146 | 90,071 | 17,958 | 73,373 | 10,856 |
| No, or does not apply | $\begin{gathered} \hline 71.5 \\ (69.1,73.8) \end{gathered}$ | $\begin{gathered} 70.8 \\ (69.0,72.5) \end{gathered}$ | $\begin{gathered} 75.9 \\ (74.2,77.4) \end{gathered}$ | $\begin{gathered} 74.8 \\ (72.9,76.6) \end{gathered}$ | $\begin{gathered} \hline 88.0 \\ (84.2,91.0) \end{gathered}$ | $\begin{gathered} \hline 85.6 \\ (78.8,90.5) \end{gathered}$ | $\begin{gathered} 86.9 \\ (84.7,88.8) \end{gathered}$ | $\begin{gathered} \hline 82.0 \\ (79.5,84.3) \end{gathered}$ | $\begin{gathered} \hline 81.2 \\ (78.6,83.5) \end{gathered}$ | $\begin{gathered} \hline 81.1 \\ (78.7,83.3) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 27.2 \\ (25.0,29.5) \end{gathered}$ | $\begin{gathered} 26.4 \\ (24.7,28.1) \end{gathered}$ | $\begin{gathered} 23.1 \\ (21.5,24.7) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.6,24.1) \end{gathered}$ | $\begin{gathered} 11.9 \\ (8.9,15.8) \end{gathered}$ | $\begin{gathered} 11.1 \\ (6.5,18.4) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.4,14.6) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.4,18.2) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.5,20.2) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.1,18.6) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.3 \\ (0.8,2.0) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.4,3.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.0,5.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.0,3.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54g. 1

Workplace and Gender Related Experiences in Past 12 Months -- Failure to Receive Day-to-Day Tasks That Would Help Prepare for Advancement: By Service
54 g . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement
Mark only one answer for each statement.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 4,451 | 4,409 | 2,027 | 1,269 | 310 | 804 | 42 |
| Responding on Item | 1,252,496 | 1,220,310 | 414,553 | 332,315 | 149,012 | 324,431 | 32,186 |
| No, or does not apply | $\begin{gathered} \hline 81.6 \\ (80.5,82.6) \end{gathered}$ | $\begin{gathered} 81.6 \\ (80.4,82.6) \end{gathered}$ | $\begin{gathered} \hline 79.6 \\ (77.5,81.6) \end{gathered}$ | $\begin{gathered} 79.2 \\ (77.3,81.1) \end{gathered}$ | $\begin{gathered} \hline 84.5 \\ (82.0,86.8) \end{gathered}$ | $\begin{gathered} 85.1 \\ (83.8,86.2) \end{gathered}$ | $\begin{gathered} 81.2 \\ (78.5,83.6) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 17.5 \\ (16.5,18.6) \end{gathered}$ | $\begin{gathered} 17.5 \\ (16.5,18.6) \end{gathered}$ | $\begin{gathered} 19.3 \\ (17.4,21.3) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.2,22.0) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.6,17.3) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.8,15.2) \end{gathered}$ | $\begin{gathered} 17.9 \\ (15.4,20.6) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.9 \\ (0.8,1.1) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.8,1.1) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,2.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54g. 2

Workplace and Gender Related Experiences in Past 12 Months -- Failure to Receive Day-to-Day Tasks That Would Help Prepare for Advancement: By Paygrade and Gender
54 g . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement
Mark only one answer for each statement.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,637 | 1,502 | 74 | 195 | 43 | 3,513 | 939 |
| Responding on Item | $474,147$ | $569,301$ | 16,552 | $108,106$ | $84,389$ | $1,064,172$ | $188,323$ |
| No, or does not apply | $\begin{gathered} \hline 75.7 \\ (73.8,77.5) \end{gathered}$ | $\begin{gathered} \hline 83.1 \\ (81.7,84.4) \end{gathered}$ | $\begin{gathered} \hline 92.5 \\ (88.9,95.0) \end{gathered}$ | $\begin{gathered} \hline 88.8 \\ (86.8,90.5) \end{gathered}$ | $\begin{gathered} \hline 92.9 \\ (91.1,94.3) \end{gathered}$ | $\begin{gathered} \hline 82.1 \\ (80.8,83.3) \end{gathered}$ | $\begin{gathered} \hline 78.3 \\ (77.3,79.3) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 23.1 \\ (21.3,25.0) \end{gathered}$ | $\begin{gathered} 16.2 \\ (15.0,17.5) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.4,10.5) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.9,12.6) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.8,7.9) \end{gathered}$ | $\begin{gathered} 17.3 \\ (16.1,18.5) \end{gathered}$ | $\begin{gathered} 19.1 \\ (18.1,20.2) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.2 \\ (0.9,1.6) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.3,1.8) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.5,0.8) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.2,3.0) \end{gathered}$ |

[^11]Table 54g. 3
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Receive Day-to-Day Tasks That Would Help Prepare for Advancement: By Gender Within Service
54 g . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not receive day-to day, short-term tasks that would have helped you prepare for advancement
Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,651 | 377 | 1,121 | 148 | 254 | 56 | 452 | 352 | 35 | 7 |
| Responding on Item | 349,881 | 64,671 | 284,877 | 47,438 | 139,358 | 9,654 | $261,500$ | 62,930 | 28,556 | 3,630 |
| No, or does not apply | $\begin{gathered} \hline 80.1 \\ (77.6,82.4) \end{gathered}$ | $\begin{gathered} \hline 77.1 \\ (75.3,78.9) \end{gathered}$ | $\begin{gathered} 80.0 \\ (77.8,82.1) \end{gathered}$ | 74.5 $(72.1,76.8)$ | $\begin{gathered} \hline 84.9 \\ (82.2,87.3) \end{gathered}$ | $\begin{gathered} \hline 78.5 \\ (73.8,82.6) \end{gathered}$ | $\begin{gathered} 85.7 \\ (84.1,87.1) \end{gathered}$ | 82.5 $(80.9,83.9)$ | 81.7 $(78.7,84.3)$ | $\begin{gathered} 77.4 \\ (72.7,81.5) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 19.3 \\ (17.1,21.7) \end{gathered}$ | $\begin{gathered} 19.2 \\ (17.4,21.0) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.4,21.6) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.6,26.3) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.3,17.3) \end{gathered}$ | $\begin{gathered} 17.8 \\ (13.7,22.9) \end{gathered}$ | $\begin{gathered} 13.6 \\ (12.2,15.1) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.2,17.1) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.0,20.5) \end{gathered}$ | $\begin{gathered} 20.1 \\ (16.0,25.1) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.0,4.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.3,5.7) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.2) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,3.9) \end{gathered}$ |

[^12]Table 54g. 4
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Receive Day-to-Day Tasks That Would Help Prepare for Advancement: By Gender Within Paygrade
54 g . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not receive day-to day, short-term tasks that would have helped you prepare for advancement
Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 2,084 | 554 | 1,216 | 286 | 74 | 0 | 139 | 57 | 0 | 42 |
| Responding on Item | 389,926 | 84,221 | 495,187 | 74,114 | 15,406 | 1,146 | 90,125 | 17,981 | 73,529 | 10,861 |
| No, or does not apply | $\begin{gathered} \hline 76.4 \\ (74.1,78.6) \end{gathered}$ | $\begin{gathered} \hline 72.4 \\ (70.4,74.2) \end{gathered}$ | $\begin{gathered} \hline 83.3 \\ (81.6,84.8) \end{gathered}$ | $\begin{gathered} \hline 81.7 \\ (79.9,83.3) \end{gathered}$ | $\begin{gathered} \hline 92.6 \\ (88.7,95.3) \end{gathered}$ | $\begin{gathered} \hline 89.8 \\ (86.4,92.4) \end{gathered}$ | $\begin{gathered} 89.8 \\ (87.4,91.7) \end{gathered}$ | $\begin{gathered} \hline 84.1 \\ (81.4,86.4) \end{gathered}$ | $\begin{gathered} \hline 93.2 \\ (91.1,94.8) \end{gathered}$ | $\begin{gathered} \hline 90.9 \\ (89.3,92.4) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 22.7 \\ (20.6,25.1) \end{gathered}$ | $\begin{gathered} 24.8 \\ (23.0,26.8) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.8,17.8) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.5,17.6) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.3,10.7) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.2,9.7) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.1,12.4) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.3,16.2) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.7,8.1) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.0,7.7) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,3.0) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.9) \end{gathered}$ | $\begin{gathered} 3.1 \\ (1.8,5.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.4,4.0) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.0,4.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54h. 1

Workplace and Gender Related Experiences in Past 12 Months -- Lack of Professional Relationship With Mentor: By Service

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 5,375 | 5,223 | 2,426 | 1,479 | 223 | 1,096 | 153 |
| Responding on Item | 1,251,572 | 1,219,496 | 414,154 | 332,105 | 149,099 | 324,138 | 32,075 |
| No, or does not apply | $\begin{gathered} \hline 78.4 \\ (77.5,79.3) \end{gathered}$ | $\begin{gathered} \hline 78.3 \\ (77.4,79.2) \end{gathered}$ | $\begin{gathered} 76.5 \\ (75.2,77.8) \end{gathered}$ | $\begin{gathered} \hline 77.1 \\ (75.0,79.1) \end{gathered}$ | $\begin{gathered} \hline 81.1 \\ (78.8,83.2) \end{gathered}$ | $\begin{gathered} 80.6 \\ (79.1,81.9) \end{gathered}$ | $\begin{gathered} \hline 81.3 \\ (78.8,83.6) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 20.4 \\ (19.5,21.3) \end{gathered}$ | $\begin{gathered} 20.5 \\ (19.6,21.4) \end{gathered}$ | $\begin{gathered} 21.9 \\ (20.7,23.1) \end{gathered}$ | $\begin{gathered} 22.1 \\ (20.2,24.2) \end{gathered}$ | $\begin{gathered} 18.0 \\ (16.0,20.2) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.9,19.6) \end{gathered}$ | $\begin{gathered} 17.5 \\ (15.2,20.0) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.2 \\ (1.1,1.4) \end{gathered}$ | $\begin{gathered} 1.2 \\ (1.1,1.4) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.1) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.1) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 1.2 \\ (1.0,1.6) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54h. 2

Workplace and Gender Related Experiences in Past 12 Months -- Lack of Professional Relationship With Mentor: By Paygrade and Gender

54h. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not have a professional relationship with someone who advised (mentored) you on career development or advancement
Mark only one answer for each statement.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,534 | 2,123 | 107 | 463 | 147 | 4,031 | 1,344 |
| Responding on Item | 474,250 | 568,680 | 16,519 | 107,838 | 84,285 | 1,063,654 | 187,918 |
| No, or does not apply | $\begin{gathered} 78.8 \\ (77.3,80.2) \end{gathered}$ | $\begin{gathered} \hline 78.1 \\ (76.5,79.6) \end{gathered}$ | 81.1 $(76.6,84.9)$ | 80.1 $(77.6,82.3)$ | 75.2 $(73.1,77.2)$ | 78.9 $(77.8,79.9)$ | $\begin{gathered} 75.5 \\ (74.5,76.5) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 19.9 \\ (18.5,21.5) \end{gathered}$ | $\begin{gathered} 20.9 \\ (19.4,22.5) \end{gathered}$ | $\begin{gathered} 18.2 \\ (14.4,22.8) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.1,20.6) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.7,24.8) \end{gathered}$ | $\begin{gathered} 20.4 \\ (19.4,21.4) \end{gathered}$ | $\begin{gathered} 20.5 \\ (19.5,21.5) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.3 \\ (1.0,1.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.5) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,3.0) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.6,1.0) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.6,4.5) \end{gathered}$ |

[^13]Table 54h. 3
Workplace and Gender Related Experiences in Past 12 Months -- Lack of Professional Relationship With Mentor: By Gender Within Service

54h. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not have a professional relationship with someone who advised (mentored) you on career development or advancement
Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 2,025 \\ 349,507 \end{gathered}$ | $\begin{gathered} 402 \\ 64,646 \end{gathered}$ | $\begin{gathered} 1,008 \\ 284,990 \end{gathered}$ | $\begin{gathered} 471 \\ 47,115 \end{gathered}$ | $\begin{gathered} 178 \\ 139,434 \end{gathered}$ | $\begin{gathered} 43 \\ 9,666 \end{gathered}$ | $\begin{gathered} 681 \\ 261,271 \end{gathered}$ | $\begin{gathered} 415 \\ 62,867 \end{gathered}$ | $\begin{gathered} 139 \\ 28,452 \end{gathered}$ | $\begin{gathered} 14 \\ 3,623 \end{gathered}$ |
| No, or does not apply | 76.8 $(75.3,78.3)$ | 74.7 $(72.8,76.4)$ | $\begin{gathered} 77.8 \\ (75.4,80.0) \end{gathered}$ | 72.9 $(70.3,75.4)$ | 81.4 $(79.0,83.6)$ | $\begin{gathered} 76.3 \\ (72.3,79.9) \end{gathered}$ | 81.1 $(79.4,82.7)$ | $\begin{gathered} 78.2 \\ (76.6,79.8) \end{gathered}$ | 82.1 $(79.3,84.6)$ | $\begin{gathered} 74.9 \\ (70.2,79.0) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 22.1 \\ (20.8,23.6) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.7,22.2) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.6,24.1) \end{gathered}$ | $\begin{gathered} 24.1 \\ (21.6,26.8) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.9,20.3) \end{gathered}$ | $\begin{gathered} 17.0 \\ (13.9,20.5) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.6,19.8) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.9,20.1) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.6,19.8) \end{gathered}$ | $\begin{gathered} 20.8 \\ (16.9,25.4) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.0 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.2,5.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.4,3.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.1,8.8) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.6,4.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.2,5.7) \end{gathered}$ |

[^14]Table 54h. 4
Workplace and Gender Related Experiences in Past 12 Months -- Lack of Professional Relationship With Mentor: By Gender Within Paygrade

54h. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not have a professional relationship with someone who advised (mentored) you on career development or advancement

Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 2,057 \\ 389,953 \end{gathered}$ | $\begin{gathered} 478 \\ 84,297 \end{gathered}$ | $\begin{gathered} 1,425 \\ 494,978 \end{gathered}$ | $\begin{gathered} 697 \\ 73,703 \\ \hline \end{gathered}$ | $\begin{gathered} 102 \\ 15,378 \end{gathered}$ | $\begin{gathered} 5 \\ 1,141 \end{gathered}$ | $\begin{gathered} 368 \\ 89,896 \end{gathered}$ | $\begin{gathered} 96 \\ 17,942 \end{gathered}$ | $\begin{gathered} 79 \\ 73,450 \end{gathered}$ | $\begin{gathered} 68 \\ 10,835 \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 79.2 \\ (77.4,80.9) \end{gathered}$ | $\begin{gathered} \hline 76.8 \\ (74.8,78.7) \end{gathered}$ | $\begin{gathered} \hline 78.4 \\ (76.6,80.2) \end{gathered}$ | $\begin{gathered} \hline 75.8 \\ (74.1,77.4) \end{gathered}$ | $\begin{gathered} 81.6 \\ (76.7,85.6) \end{gathered}$ | $\begin{gathered} \hline 74.9 \\ (69.2,79.9) \end{gathered}$ | $\begin{gathered} \hline 81.7 \\ (78.8,84.3) \end{gathered}$ | $\begin{gathered} \hline 71.9 \\ (68.5,75.0) \end{gathered}$ | $\begin{gathered} \hline 76.0 \\ (73.6,78.2) \end{gathered}$ | $\begin{gathered} \hline 69.6 \\ (66.7,72.3) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 19.9 \\ (18.3,21.7) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.0,22.0) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.3,22.9) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.6,21.7) \end{gathered}$ | $\begin{gathered} 18.2 \\ (14.2,23.1) \end{gathered}$ | $\begin{gathered} 18.2 \\ (13.6,24.0) \end{gathered}$ | $\begin{gathered} 17.3 \\ (14.8,20.1) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.3,26.3) \end{gathered}$ | $\begin{gathered} 22.6 \\ (20.5,25.0) \end{gathered}$ | $\begin{gathered} 23.1 \\ (20.7,25.7) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.9 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.6,4.1) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.4,4.8) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.2) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.6,10.0) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.8,6.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.4) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.0,8.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54i. 1

Workplace and Gender Related Experiences in Past 12 Months -- Learning Too Late About Opportunities to Help Career: By Service

| 54i. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? it was too late-of opportunities that would have helped your career <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 6,925 | 6,780 | 2,814 | 1,972 | 706 | 1,289 | 145 |
| Responding on Item | 1,250,022 | 1,217,939 | 413,766 | 331,612 | 148,616 | 323,945 | 32,083 |
| No, or does not apply | $\begin{gathered} 75.1 \\ (74.0,76.2) \end{gathered}$ | $\begin{gathered} \hline 74.9 \\ (73.8,76.0) \end{gathered}$ | $\begin{gathered} \hline 71.9 \\ (69.8,73.9) \end{gathered}$ | $\begin{gathered} 74.8 \\ (72.4,77.0) \end{gathered}$ | $\begin{gathered} \hline 75.6 \\ (72.8,78.3) \end{gathered}$ | $\begin{gathered} \hline 78.5 \\ (76.9,80.1) \end{gathered}$ | $\begin{gathered} \hline 83.0 \\ (80.2,85.5) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 23.5 \\ (22.4,24.6) \end{gathered}$ | $\begin{gathered} 23.7 \\ (22.6,24.8) \end{gathered}$ | $\begin{gathered} 26.3 \\ (24.3,28.4) \end{gathered}$ | $\begin{gathered} 24.1 \\ (21.8,26.5) \end{gathered}$ | $\begin{gathered} 23.3 \\ (20.7,26.2) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.6,21.7) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.5,18.4) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.4 \\ (1.2,1.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.2,1.7) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.4) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.8) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 54i. 2
Workplace and Gender Related Experiences in Past 12 Months -- Learning Too Late About Opportunities to Help Career: By Paygrade and Gender
54i. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not learn-until it was too late-of opportunities that would have helped your career
Mark only one answer for each statement.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,749 | 2,226 | 130 | 583 | 236 | 5,466 | 1,459 |
| Responding on Item | 473,035 | 568,577 | 16,496 | 107,718 | 84,196 | 1,062,219 | 187,803 |
| No, or does not apply | $\begin{gathered} 69.8 \\ (67.8,71.8) \end{gathered}$ | $\begin{gathered} \hline 75.8 \\ (74.4,77.2) \end{gathered}$ | 86.9 $(82.0,90.6)$ | 85.5 $(83.5,87.2)$ | 84.5 $(82.1,86.7)$ | $\begin{gathered} 75.6 \\ (74.4,76.9) \end{gathered}$ | 72.1 $(70.8,73.4)$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 28.7 \\ (26.8,30.7) \end{gathered}$ | $\begin{gathered} 22.8 \\ (21.4,24.2) \end{gathered}$ | $\begin{gathered} 12.2 \\ (8.6,17.0) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.1,15.9) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.5,15.9) \end{gathered}$ | $\begin{gathered} 23.4 \\ (22.2,24.7) \end{gathered}$ | $\begin{gathered} 23.9 \\ (22.7,25.3) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.5 \\ (1.2,2.0) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.9) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.0) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.2) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.4,4.6) \end{gathered}$ |

[^15]Table 54i. 3
Workplace and Gender Related Experiences in Past 12 Months -- Learning Too Late About Opportunities to Help Career: By Gender Within Service
54i. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not learn-until it was too late-of opportunities that would have helped your career

Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 2,144 | 670 | 1,717 | 256 | 490 | 215 | 987 | 303 | 129 | 16 |
| Responding on Item | 349,388 | 64,378 | 284,281 | 47,330 | 139,122 | 9,494 | 260,965 | 62,979 | 28,462 | 3,621 |
| No, or does not apply | $\begin{gathered} 72.3 \\ (69.8,74.7) \end{gathered}$ | $\begin{gathered} \hline 69.8 \\ (67.5,72.0) \end{gathered}$ | $\begin{gathered} 75.7 \\ (73.0,78.3) \end{gathered}$ | $\begin{gathered} \hline 68.8 \\ (65.8,71.7) \end{gathered}$ | $\begin{gathered} 75.9 \\ (72.8,78.7) \end{gathered}$ | $\begin{gathered} \hline 72.0 \\ (67.9,75.7) \end{gathered}$ | $\begin{gathered} \hline 79.0 \\ (77.1,80.9) \end{gathered}$ | $\begin{gathered} \hline 76.5 \\ (74.4,78.5) \end{gathered}$ | $\begin{gathered} 83.4 \\ (80.2,86.2) \end{gathered}$ | $\begin{gathered} \hline 79.7 \\ (76.3,82.7) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 26.5 \\ (24.2,29.0) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.2,27.2) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.0,26.3) \end{gathered}$ | $\begin{gathered} 27.2 \\ (24.4,30.2) \end{gathered}$ | $\begin{gathered} 23.4 \\ (20.7,26.4) \end{gathered}$ | $\begin{gathered} 22.3 \\ (18.5,26.6) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.1,21.8) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.1,23.1) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.3,18.8) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.2,18.2) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.2 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.2,6.1) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.9,5.5) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.0,8.2) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.0,3.1) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.9) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.1,7.3) \end{gathered}$ |

[^16]Table 54i. 4
Workplace and Gender Related Experiences in Past 12 Months -- Learning Too Late About Opportunities to Help Career: By Gender Within Paygrade
54i. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not learn-until it was too late-of opportunities that would have helped your career

Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 3,008 \\ 389,002 \end{gathered}$ | $\begin{gathered} 742 \\ 84,033 \end{gathered}$ | $\begin{gathered} 1,657 \\ 494,746 \end{gathered}$ | $\begin{gathered} 569 \\ 73,831 \\ \hline \end{gathered}$ | $\begin{gathered} 130 \\ 15,350 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \end{gathered}$ | $\begin{gathered} 508 \\ 89,756 \end{gathered}$ | $\begin{gathered} 75 \\ 17,963 \\ \hline \end{gathered}$ | $\begin{gathered} 165 \\ 73,364 \\ \hline \end{gathered}$ | $\begin{gathered} 72 \\ 10,831 \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 70.3 \\ (67.8,72.6) \end{gathered}$ | $\begin{gathered} \hline 67.6 \\ (65.5,69.6) \end{gathered}$ | $\begin{gathered} 76.1 \\ (74.6,77.7) \end{gathered}$ | $\begin{gathered} \hline 73.6 \\ (71.5,75.6) \end{gathered}$ | $\begin{gathered} 87.4 \\ (82.1,91.3) \end{gathered}$ | $\begin{gathered} \hline 80.6 \\ (74.0,85.8) \end{gathered}$ | $\begin{gathered} 86.4 \\ (84.1,88.4) \end{gathered}$ | $\begin{gathered} \hline 80.7 \\ (77.8,83.4) \end{gathered}$ | $\begin{gathered} 84.9 \\ (82.1,87.4) \end{gathered}$ | $\begin{gathered} \hline 81.8 \\ (79.3,84.1) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 28.7 \\ (26.4,31.2) \end{gathered}$ | $\begin{gathered} 28.6 \\ (26.7,30.6) \end{gathered}$ | $\begin{gathered} 22.8 \\ (21.4,24.4) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.3,24.1) \end{gathered}$ | $\begin{gathered} 11.9 \\ (8.1,17.1) \end{gathered}$ | $\begin{gathered} 15.7 \\ (10.4,22.9) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.3,15.6) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.4,19.8) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.4,16.4) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.7,15.0) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.0,5.0) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.5,5.1) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,2.0) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.3,6.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.3) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.4,6.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54j. 1

Workplace and Gender Related Experiences in Past 12 Months -- Inability to Get Straight Answers About Promotion Possibilities: By Service

| 54 j . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were unable straight answers about your promotion possibilities <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 5,581 | 5,533 | 2,858 | 1,021 | 602 | 1,055 | 48 |
| Responding on Item | 1,251,366 | 1,219,186 | 413,723 | 332,563 | 148,720 | 324,179 | 32,180 |
| No, or does not apply | $\begin{gathered} \hline 79.8 \\ (78.9,80.6) \end{gathered}$ | $\begin{gathered} 79.6 \\ (78.7,80.5) \end{gathered}$ | $\begin{gathered} \hline 73.9 \\ (72.1,75.6) \end{gathered}$ | $\begin{gathered} \hline 79.9 \\ (78.0,81.7) \end{gathered}$ | $\begin{gathered} 79.5 \\ (76.8,82.0) \end{gathered}$ | $\begin{gathered} \hline 86.6 \\ (85.3,87.9) \end{gathered}$ | $\begin{gathered} \hline 87.4 \\ (84.7,89.6) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 18.8 \\ (17.9,19.7) \end{gathered}$ | $\begin{gathered} 19.0 \\ (18.1,19.9) \end{gathered}$ | $\begin{gathered} 24.5 \\ (22.9,26.3) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.8,20.5) \end{gathered}$ | $\begin{gathered} 19.2 \\ (16.7,22.0) \end{gathered}$ | $\begin{gathered} 12.1 \\ (11.0,13.4) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.6,13.7) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.4 \\ (1.2,1.7) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.7) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.1) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.8) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 54j. 2
Workplace and Gender Related Experiences in Past 12 Months -- Inability to Get Straight Answers About Promotion Possibilities: By Paygrade and Gender
54j. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were unable to get straight answers about your promotion possibilities
Mark only one answer for each statement.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,656 | 2,326 | 76 | 259 | 263 | 4,536 | 1,045 |
| Responding on Item | 474,128 | 568,477 | 16,550 | 108,042 | 84,169 | 1,063,149 | 188,217 |
| No, or does not apply | $\begin{gathered} \hline 71.1 \\ (69.1,73.0) \end{gathered}$ | $\begin{gathered} 83.5 \\ (82.4,84.5) \end{gathered}$ | $\begin{gathered} \hline 92.1 \\ (89.4,94.2) \end{gathered}$ | $\begin{gathered} 92.2 \\ (90.5,93.6) \end{gathered}$ | $\begin{gathered} \hline 85.5 \\ (83.3,87.5) \end{gathered}$ | 80.1 $(79.1,81.1)$ | $\begin{gathered} \hline 77.8 \\ (76.7,78.9) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 26.8 \\ (24.9,28.8) \end{gathered}$ | $\begin{gathered} 15.4 \\ (14.4,16.5) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.2,9.8) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.8,8.9) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.5,15.4) \end{gathered}$ | $\begin{gathered} 18.8 \\ (17.8,19.9) \end{gathered}$ | $\begin{gathered} 18.5 \\ (17.5,19.6) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 2.1 \\ (1.6,2.7) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.9,1.5) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.5) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.2,4.2) \end{gathered}$ |

[^17]Table 54j. 3
Workplace and Gender Related Experiences in Past 12 Months -- Inability to Get Straight Answers About Promotion Possibilities: By Gender Within Service
54 j . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were unable to get straight answers about your promotion possibilities
Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 2,400 | 457 | 762 | 259 | 563 | 38 | 776 | 279 | 35 | 13 |
| Responding on Item | 349,132 | 64,591 | 285,236 | 47,327 | 139,049 | 9,671 | 261,176 | 63,003 | 28,556 | 3,624 |
| No, or does not apply | $\begin{gathered} 74.1 \\ (71.9,76.1) \end{gathered}$ | $\begin{gathered} \hline 72.8 \\ (70.7,74.9) \end{gathered}$ | $\begin{array}{\|c\|} \hline 80.7 \\ (78.5,82.7) \end{array}$ | $\begin{gathered} \hline 75.2 \\ (72.6,77.6) \end{gathered}$ | $\begin{gathered} 79.6 \\ (76.7,82.2) \end{gathered}$ | $\begin{gathered} \hline 77.6 \\ (73.8,80.9) \end{gathered}$ | $\begin{gathered} 87.1 \\ (85.5,88.6) \end{gathered}$ | $\begin{gathered} 84.7 \\ (83.1,86.1) \end{gathered}$ | $\begin{gathered} 88.0 \\ (85.1,90.4) \end{gathered}$ | $\begin{gathered} \hline 82.5 \\ (77.7,86.4) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 25.0 \\ (22.9,27.1) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.3,24.3) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.2,20.4) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.5,23.5) \end{gathered}$ | $\begin{gathered} 19.3 \\ (16.7,22.3) \end{gathered}$ | $\begin{gathered} 17.0 \\ (13.9,20.6) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.4,13.4) \end{gathered}$ | $\begin{gathered} 13.4 \\ (12.1,14.9) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.1,13.6) \end{gathered}$ | $\begin{gathered} 14.2 \\ (10.6,18.8) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.0,6.1) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.1,5.0) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.6,1.9) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.1,7.2) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.4) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,3.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.0,5.7) \end{gathered}$ |

[^18]Table 54j. 4
Workplace and Gender Related Experiences in Past 12 Months -- Inability to Get Straight Answers About Promotion Possibilities: By Gender Within Paygrade
54 j . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were unable to get straight answers about your promotion possibilities
Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 2,251 \\ 389,759 \\ \hline \end{gathered}$ | $\begin{gathered} 406 \\ 84,369 \\ \hline \end{gathered}$ | $\begin{gathered} 1,819 \\ 494,584 \\ \hline \end{gathered}$ | $\begin{gathered} 507 \\ 73,893 \\ \hline \end{gathered}$ | $\begin{gathered} 74 \\ 15,406 \\ \hline \end{gathered}$ | $\begin{gathered} 2 \\ 1,144 \\ \hline \end{gathered}$ | $\begin{gathered} 220 \\ 90,044 \\ \hline \end{gathered}$ | $\begin{gathered} 40 \\ 17,998 \\ \hline \end{gathered}$ | $\begin{gathered} 172 \\ 73,357 \\ \hline \end{gathered}$ | $\begin{gathered} 91 \\ 10,812 \\ \hline \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 71.5 \\ (69.1,73.8) \end{gathered}$ | $\begin{gathered} \hline 69.3 \\ (67.3,71.3) \end{gathered}$ | $\begin{gathered} 83.5 \\ (82.2,84.7) \end{gathered}$ | $\begin{gathered} \hline 83.4 \\ (81.9,84.8) \end{gathered}$ | $\begin{gathered} 92.3 \\ (89.4,94.5) \end{gathered}$ | $\begin{gathered} \hline 88.9 \\ (85.6,91.6) \end{gathered}$ | $\begin{gathered} 92.6 \\ (90.7,94.2) \end{gathered}$ | $\begin{gathered} \hline 90.1 \\ (87.8,92.1) \end{gathered}$ | 85.8 $(83.3,88.0)$ | 83.8 $(81.7,85.8)$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 26.9 \\ (24.6,29.3) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.7,28.6) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.6,17.0) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.9,14.6) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.2,10.1) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.5,9.3) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.6,9.0) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.9,9.9) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.5,15.9) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.0,13.8) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.3,5.0) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.2) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.8,4.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.5) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.0,7.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.5) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.6,5.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54k. 1

Workplace and Gender Related Experiences in Past 12 Months -- Exclusion From Social Events Important to Career Development: By Service

| 54 k . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were exclude from social events important to career development and being kept informed <br> Mark only one answer for each statement. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 6,778 | 6,631 | 2,898 | 1,104 | 806 | 1,824 | 148 |
| Responding on Item | 1,250,169 | 1,218,088 | 413,682 | 332,480 | 148,516 | 323,410 | 32,080 |
| No, or does not apply | 91.9 $(91.2,92.4)$ | 91.8 $(91.2,92.4)$ | 90.0 $(88.7,91.2)$ | 92.1 $(90.6,93.4)$ | 91.4 $(89.5,93.0)$ | 93.8 $(92.9,94.7)$ | $\begin{gathered} 94.5 \\ (92.5,96.1) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 7.2 \\ (6.6,7.8) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.7,7.9) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.7,10.0) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.8,8.5) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.4,9.6) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.5,6.3) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.7,5.7) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.0 \\ (0.8,1.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.6) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 54k. 2
Workplace and Gender Related Experiences in Past 12 Months -- Exclusion From Social Events Important to Career Development: By Paygrade and Gender

54 k . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were excluded from social events important to career development and being kept informed
Mark only one answer for each statement.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,861 | 2,534 | 149 | 947 | 286 | 5,976 | 803 |
| Responding on Item | 473,923 | 568,269 | 16,477 | 107,354 | 84,146 | 1,061,709 | 188,459 |
| No, or does not apply | $\begin{gathered} \hline 88.6 \\ (87.2,89.9) \end{gathered}$ | $\begin{gathered} \hline 93.4 \\ (92.6,94.1) \end{gathered}$ | $\begin{gathered} \hline 95.6 \\ (93.4,97.1) \end{gathered}$ | $\begin{gathered} \hline 95.2 \\ (93.9,96.2) \end{gathered}$ | $\begin{gathered} \hline 95.0 \\ (93.7,96.0) \end{gathered}$ | $\begin{gathered} 92.3 \\ (91.6,92.9) \end{gathered}$ | $\begin{gathered} \hline 89.3 \\ (88.3,90.2) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 10.4 \\ (9.1,11.7) \end{gathered}$ | $\begin{gathered} 5.7 \\ (5.1,6.5) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.4,6.0) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.9,5.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.0,5.2) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.5,7.8) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.7,8.5) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.1 \\ (0.8,1.4) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.7,1.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.8,3.6) \end{gathered}$ |

[^19]Table 54k. 3
Workplace and Gender Related Experiences in Past 12 Months -- Exclusion From Social Events Important to Career Development: By Gender Within Service
54 k . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were excluded from social events important to career development and being kept informed
Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 2,629 | 269 | 1,003 | 101 | 733 | 72 | 1,489 | 334 | 121 | 26 |
| Responding on Item | 348,903 | 64,779 | 284,995 | 47,485 | 138,879 | 9,637 | 260,463 | 62,948 | 28,470 | 3,611 |
| No, or does not apply | $\begin{gathered} \hline 90.6 \\ (89.1,91.9) \end{gathered}$ | $\begin{gathered} \hline 87.3 \\ (85.5,88.9) \end{gathered}$ | $\begin{gathered} 92.8 \\ (91.1,94.2) \end{gathered}$ | $\begin{gathered} \hline 88.1 \\ (86.1,89.9) \end{gathered}$ | $\begin{gathered} 91.5 \\ (89.5,93.2) \end{gathered}$ | $\begin{gathered} \hline 89.5 \\ (86.5,91.9) \end{gathered}$ | $\begin{gathered} 94.2 \\ (93.1,95.1) \end{gathered}$ | $\begin{gathered} 92.3 \\ (91.0,93.5) \end{gathered}$ | $\begin{gathered} 95.6 \\ (93.3,97.1) \end{gathered}$ | $\begin{gathered} 86.4 \\ (81.7,90.0) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 8.8 \\ (7.6,10.3) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.3,10.0) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.4,8.4) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.2,11.0) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.4,9.8) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.5,8.9) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.3,6.3) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.6,6.9) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.2,5.5) \end{gathered}$ | $\begin{gathered} 7.0 \\ (4.4,10.8) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.4,5.2) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.3,3.8) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.1,5.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.6,2.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,3.1) \end{gathered}$ | $\begin{gathered} 6.7 \\ (4.2,10.5) \end{gathered}$ |

[^20]Table 54k. 4
Workplace and Gender Related Experiences in Past 12 Months -- Exclusion From Social Events Important to Career Development: By Gender Within Paygrade
54 k . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You were excluded from social events important to career development and being kept informed

Mark only one answer for each statement.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 2,431 \\ 389,579 \end{gathered}$ | $\begin{gathered} 431 \\ 84,344 \end{gathered}$ | $\begin{gathered} 2,231 \\ 494,172 \end{gathered}$ | $\begin{gathered} 302 \\ 74,098 \\ \hline \end{gathered}$ | $\begin{gathered} 149 \\ 15,331 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \\ \hline \end{gathered}$ | $\begin{gathered} 923 \\ 89,341 \end{gathered}$ | $\begin{gathered} 24 \\ 18,014 \end{gathered}$ | $\begin{gathered} 241 \\ 73,288 \end{gathered}$ | $\begin{gathered} 45 \\ 10,858 \\ \hline \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 88.7 \\ (87.1,90.2) \end{gathered}$ | $\begin{gathered} \hline 87.9 \\ (86.4,89.3) \end{gathered}$ | $\begin{gathered} 93.9 \\ (93.0,94.6) \end{gathered}$ | $\begin{gathered} 90.0 \\ (88.5,91.3) \end{gathered}$ | $\begin{array}{\|c\|} \hline 96.4 \\ (94.1,97.8) \end{array}$ | $\begin{gathered} \hline 85.0 \\ (77.1,90.5) \end{gathered}$ | $\begin{gathered} 95.8 \\ (94.1,97.0) \end{gathered}$ | $\begin{gathered} \hline 92.5 \\ (90.8,93.9) \end{gathered}$ | $\begin{gathered} 95.7 \\ (94.2,96.8) \end{gathered}$ | $\begin{gathered} \hline 90.0 \\ (88.3,91.5) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 10.6 \\ (9.2,12.2) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.9,10.7) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.8,6.3) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.8,8.3) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.0,5.7) \end{gathered}$ | $\begin{gathered} 8.9^{*} \\ (4.2,17.9) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.7,5.5) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.1,5.5) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.9,5.5) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.1) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.7) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.5,3.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.1) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.3,8.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.3,4.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.1,7.6) \end{gathered}$ |

[^21]Table 54lm. 1
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Get Job For Which You Were Qualified and Was Legally Open to Women: By Service
541 m . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not get a job assignment that you wanted and for which you were qualified
Mark only one answer for each statement.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 11,108 | 10,768 | 4,497 | 2,886 | 910 | 2,476 | 340 |
| Responding on Item | 1,245,839 | 1,213,951 | 412,083 | 330,698 | 148,412 | 322,758 | 31,888 |
| No, or does not apply | $\begin{gathered} \hline 82.9 \\ (82.0,83.7) \end{gathered}$ | $\begin{gathered} \hline 82.8 \\ (81.9,83.6) \end{gathered}$ | $\begin{gathered} \hline 80.7 \\ (78.9,82.4) \end{gathered}$ | $\begin{gathered} \hline 82.2 \\ (80.1,84.1) \end{gathered}$ | $\begin{gathered} \hline 83.9 \\ (81.8,85.9) \end{gathered}$ | $\begin{gathered} 85.6 \\ (84.3,86.9) \end{gathered}$ | $\begin{gathered} 85.9 \\ (83.6,87.9) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 15.6 \\ (14.8,16.4) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.9,16.5) \end{gathered}$ | $\begin{gathered} 17.5 \\ (15.9,19.3) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.3,18.0) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.7,16.5) \end{gathered}$ | $\begin{gathered} 13.4 \\ (12.2,14.7) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.9,15.3) \end{gathered}$ |
| Yes, and your gender was a factor (assignment was not legally open to women) |  | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ |  | $0.3^{*}$ <br> (0.1,0.7) |  | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ |
| Yes, and your gender was a factor (assignment was legally open to women) | $\begin{gathered} 1.3 \\ (1.1,1.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.1,1.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.5) \end{gathered}$ |

[^22]Table 54Im. 2
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Get Job for Which You Were Qualified and Was Legally Open to Women: By Paygrade and Gender
541 m . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not get a job assignment that you wanted and for which you were qualified
Mark only one answer for each statement.


[^23]Table 54lm. 3
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Get Job for Which You Were Qualified and Was Legally Open to Women: By Gender Within Service

54lm. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not get a job assignment that you wanted and for which you were qualified
Mark only one answer for each statement.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 4,009 \\ 347,523 \end{gathered}$ | $\begin{gathered} 488 \\ 64,560 \end{gathered}$ | $\begin{gathered} 2,312 \\ 283,686 \end{gathered}$ | $\begin{gathered} 575 \\ 47,011 \end{gathered}$ | $\begin{gathered} 810 \\ 138,802 \end{gathered}$ | $\begin{gathered} 99 \\ 9,610 \\ \hline \end{gathered}$ | $\begin{gathered} 1,882 \\ 260,070 \\ \hline \end{gathered}$ | $\begin{gathered} 594 \\ 62,688 \end{gathered}$ | $\begin{gathered} 327 \\ 28,264 \end{gathered}$ | $\begin{gathered} 13 \\ 3,624 \\ \hline \end{gathered}$ |
| No, or does not apply | $\begin{gathered} \hline 80.5 \\ (78.5,82.4) \end{gathered}$ | $\begin{gathered} \hline 81.9 \\ (80.2,83.4) \end{gathered}$ | $\begin{gathered} 82.5 \\ (80.1,84.6) \end{gathered}$ | 80.1 $(77.9,82.1)$ | $\begin{gathered} 84.1 \\ (81.9,86.1) \end{gathered}$ | $\begin{gathered} \hline 81.8 \\ (78.2,84.9) \end{gathered}$ | $\begin{gathered} 85.5 \\ (83.8,87.1) \end{gathered}$ | $\begin{gathered} \hline 86.1 \\ (84.5,87.6) \end{gathered}$ | $\begin{gathered} 86.3 \\ (83.7,88.6) \end{gathered}$ | $\begin{gathered} \hline 82.3 \\ (79.1,85.1) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 18.2 \\ (16.4,20.3) \end{gathered}$ | $\begin{gathered} 13.7 \\ (12.3,15.2) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.4,18.5) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.6,16.7) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.9,16.9) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.0,13.7) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.3,15.5) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.3,13.0) \end{gathered}$ | $\begin{gathered} 13.1 \\ (10.9,15.8) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.2,13.9) \end{gathered}$ |
| Yes, and your gender was a factor (assignment was not legally open to women) |  |  | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $0.3^{*}$ <br> (0.1,1.0) |  |  | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ |  |  |
| Yes, and your gender was a factor (assignment was legally open to women) | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.2,4.8) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.0,5.9) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.8,9.4) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.8,2.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 5.5 \\ (3.8,7.9) \end{gathered}$ |

[^24]Table 54lm. 4
Workplace and Gender Related Experiences in Past 12 Months -- Failure to Get Job for Which You Were Qualified and Was Legally Open to Women: By Gender Within Paygrade
54lm. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? You did not get a job assignment that you wanted and for which you were qualified
Mark only one answer for each statement.


[^25]
## Table 54n. 1

Workplace and Gender Related Experiences in Past 12 Months -- Any Other Adverse Personnel Actions: By Service

54 n . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Have you had any other adverse personnel actions in the past 12 months?
Mark only one answer for each statement. If "Yes," please specify below.

| Total | DoD |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |
| Coast Guard |  |  |  |  |  |  |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 54n. 2

Workplace and Gender Related Experiences in Past 12 Months -- Any Other Adverse Personnel Actions: By Paygrade and Gender

54 n . During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Have you had any other adverse personnel actions in the past 12 months?
Mark only one answer for each statement. If "Yes," please specify below.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 55,542 | 32,338 | 723 | 4,483 | 2,216 | 76,875 | 18,428 |
| Responding on Item | 421,242 | 538,465 | 15,903 | 103,818 | 82,216 | 990,810 | 170,834 |
| No, or does not apply | $\begin{gathered} \hline 92.9 \\ (91.7,94.0) \end{gathered}$ | $\begin{gathered} \hline 96.1 \\ (95.4,96.7) \end{gathered}$ | $\begin{gathered} \hline 98.1 \\ (96.5,99.0) \end{gathered}$ | $\begin{gathered} \hline 97.1 \\ (96.0,97.9) \end{gathered}$ | $\begin{gathered} \hline 97.2 \\ (96.3,98.0) \end{gathered}$ | $\begin{gathered} 95.4 \\ (94.8,96.0) \end{gathered}$ | $\begin{gathered} \hline 93.5 \\ (92.8,94.1) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 5.9 \\ (4.9,7.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.6,3.8) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.7) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.4) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.4,4.5) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.3,4.5) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 1.2 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.1) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.5,0.9) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.2,3.2) \end{gathered}$ |

[^26]Table 54n. 3
Workplace and Gender Related Experiences in Past 12 Months -- Any Other Adverse Personnel Actions: By Gender Within Service

54n. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Have you had any other adverse personnel actions in the past 12 months?

Mark only one answer for each statement. If "Yes," please specify below.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 21,938 | 6,758 | 25,519 | 5,091 | 11,750 | 1,101 | 16,183 | 5,229 | 1,485 | 249 |
| Responding on Item | 329,594 | 58,290 | 260,479 | 42,495 | 127,862 | 8,608 | 245,769 | 58,053 | 27,106 | 3,388 |
| No, or does not apply | $\begin{gathered} 94.2 \\ (92.8,95.2) \end{gathered}$ | $\begin{gathered} 92.6 \\ (90.8,94.1) \end{gathered}$ | $\begin{gathered} 96.5 \\ (95.3,97.4) \end{gathered}$ | $\begin{gathered} \hline 92.1 \\ (90.5,93.4) \end{gathered}$ | $\begin{gathered} 94.3 \\ (92.3,95.8) \end{gathered}$ | $\begin{gathered} 91.9 \\ (89.2,94.0) \end{gathered}$ | $\begin{gathered} 96.5 \\ (95.6,97.3) \end{gathered}$ | $\begin{gathered} 95.6 \\ (94.8,96.3) \end{gathered}$ | $\begin{gathered} 96.5 \\ (94.4,97.9) \end{gathered}$ | $\begin{gathered} 92.6 \\ (91.0,94.0) \end{gathered}$ |
| Yes, but your gender was NOT a factor | $\begin{gathered} 5.1 \\ (4.0,6.5) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.5,5.9) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.2) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.4,5.9) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.7,6.9) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.7,4.6) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.2,3.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.6) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.9) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.5) \end{gathered}$ |
| Yes, and your gender was a factor | $\begin{gathered} 0.7^{*} \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.8,4.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.7,4.3) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.7,7.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.0,5.3) \end{gathered}$ |

[^27]Table 54n. 4
Workplace and Gender Related Experiences in Past 12 Months -- Any Other Adverse Personnel Actions: By Gender Within Paygrade

54n. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Have you had any other adverse personnel actions in the past 12 months?
Mark only one answer for each statement. If "Yes," please specify below.


* Low precision and/or unweighted denominator size between 30 and 59.


## Table 55a. 1

## Frequency of Sexual Stories or Jokes That Were Offensive to Member: By Service

55a. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Repeatedly told sexual stories or jokes that were offensive to you?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,028 | 1,892 | 827 | 696 | 199 | 171 | 136 |
| Responding on Item | 1,254,919 | 1,222,827 | 415,753 | 332,888 | 149,123 | 325,063 | 32,092 |
| Never | $\begin{gathered} \hline 82.9 \\ (82.1,83.6) \end{gathered}$ | $\begin{gathered} 83.0 \\ (82.2,83.7) \end{gathered}$ | $\begin{gathered} \hline 81.3 \\ (79.6,82.8) \end{gathered}$ | $\begin{gathered} \hline 82.4 \\ (80.9,83.8) \end{gathered}$ | $\begin{gathered} \hline 86.8 \\ (84.6,88.8) \end{gathered}$ | $\begin{gathered} \hline 83.9 \\ (82.8,85.1) \end{gathered}$ | $\begin{gathered} 79.9 \\ (77.3,82.3) \end{gathered}$ |
| Once or twice | $\begin{gathered} 9.9 \\ (9.3,10.6) \end{gathered}$ | $\begin{gathered} 9.9 \\ (9.3,10.5) \end{gathered}$ | $\begin{gathered} 10.8 \\ (9.5,12.3) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.8,11.3) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.6,8.3) \end{gathered}$ | $\begin{gathered} 10.1 \\ (9.1,11.1) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.5,13.2) \end{gathered}$ |
| Sometimes | $\begin{gathered} 4.5 \\ (4.1,4.9) \end{gathered}$ | $\begin{gathered} 4.5 \\ (4.1,4.9) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.3,5.9) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.7,5.5) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.9) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.5,4.8) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.7,6.6) \end{gathered}$ |
| Often | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.1) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.5,3.7) \end{gathered}$ |
| Very often | $\begin{gathered} 1.1 \\ (0.9,1.4) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.9,1.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.2) \end{gathered}$ |

[^28]
## Table 55a. 2

## Frequency of Sexual Stories or Jokes That Were Offensive to Member: By Paygrade and Gender

55a. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Repeatedly told sexual stories or jokes that were offensive to you?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers <br> W1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 587 | 1,269 | 26 | 49 | 97 | 1,531 | 497 |
| Responding on Item | 476,197 | 569,534 | 16,600 | 108,252 | 84,335 | 1,066,154 | 188,765 |
| Never | $\begin{gathered} 80.3 \\ (78.9,81.7) \end{gathered}$ | 84.6 $(83.5,85.6)$ | $\begin{gathered} 85.3 \\ (81.3,88.6) \end{gathered}$ | $\begin{gathered} 82.6 \\ (80.3,84.8) \end{gathered}$ | $\begin{gathered} 85.7 \\ (83.6,87.5) \end{gathered}$ | $\begin{gathered} 85.7 \\ (84.8,86.6) \end{gathered}$ | $\begin{gathered} 67.1 \\ (66.0,68.1) \end{gathered}$ |
| Once or twice | $\begin{gathered} 10.1 \\ (9.0,11.2) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.6,10.3) \end{gathered}$ | $\begin{gathered} 9.4 \\ (6.5,13.5) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.7,13.0) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.8,13.1) \end{gathered}$ | $\begin{gathered} 8.4 \\ (7.7,9.1) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.8,19.6) \end{gathered}$ |
| Sometimes | $\begin{gathered} 5.2 \\ (4.5,6.0) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.8,4.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.2,6.2) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.2,5.5) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.4) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.2,4.2) \end{gathered}$ | $\begin{gathered} 9.1 \\ (8.4,9.7) \end{gathered}$ |
| Often | $\begin{gathered} 2.5 \\ (2.0,3.2) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.5,4.6) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.7) \end{gathered}$ | $\begin{gathered} 3.4 \\ (3.0,3.9) \end{gathered}$ |
| Very often | $\begin{gathered} 1.9 \\ (1.4,2.5) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.5,2.1) \end{gathered}$ |

[^29]Table 55a. 3

## Frequency of Sexual Stories or Jokes That Were Offensive to Member: By Gender Within Service

55a. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Repeatedly told sexual stories or jokes that were offensive to you?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 551 \\ 350,981 \end{gathered}$ | $\begin{gathered} 276 \\ 64,772 \end{gathered}$ | $\begin{gathered} 584 \\ 285,414 \end{gathered}$ | $\begin{gathered} 112 \\ 47,474 \end{gathered}$ | $\begin{gathered} 188 \\ 139,424 \end{gathered}$ | $\begin{gathered} 10 \\ 9,699 \end{gathered}$ | $\begin{gathered} 72 \\ 261,880 \end{gathered}$ | $\begin{gathered} 100 \\ 63,182 \end{gathered}$ | $\begin{gathered} 136 \\ 28,455 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 3,637 \end{gathered}$ |
| Never | $\begin{gathered} 84.3 \\ (82.4,86.1) \end{gathered}$ | $\begin{gathered} \hline 64.7 \\ (62.6,66.8) \end{gathered}$ | $\begin{gathered} 85.6 \\ (83.9,87.1) \end{gathered}$ | $\begin{gathered} \hline 63.2 \\ (60.4,66.0) \end{gathered}$ | $\begin{gathered} 88.8 \\ (86.5,90.8) \end{gathered}$ | $\begin{gathered} 58.3 \\ (53.7,62.8) \end{gathered}$ | $\begin{gathered} 86.3 \\ (84.9,87.6) \end{gathered}$ | $\begin{gathered} \hline 74.1 \\ (72.0,76.1) \end{gathered}$ | $\begin{gathered} 82.5 \\ (79.6,85.1) \end{gathered}$ | $\begin{gathered} \hline 59.3 \\ (54.4,64.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 9.3 \\ (7.8,10.9) \end{gathered}$ | $\begin{gathered} 19.3 \\ (17.8,20.9) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.0,9.7) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.4,22.7) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.5,7.4) \end{gathered}$ | $\begin{gathered} 21.5 \\ (18.6,24.8) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.6,9.8) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.7,17.5) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.8,11.8) \end{gathered}$ | $\begin{gathered} 24.0 \\ (19.6,29.0) \end{gathered}$ |
| Sometimes | $\begin{gathered} 4.2 \\ (3.4,5.2) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.6,11.2) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.7,4.7) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.6,12.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.2,4.3) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.6,16.5) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.7,4.3) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.7,8.3) \end{gathered}$ | $\begin{gathered} 4.2 \\ (2.9,6.1) \end{gathered}$ | $\begin{gathered} 10.9 \\ (7.9,14.8) \end{gathered}$ |
| Often | $\begin{gathered} 1.3 \\ (0.8,2.1) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.1,4.9) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.3) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.1,5.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.0) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.0,7.4) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.8) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.7) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.4,5.8) \end{gathered}$ |
| Very often | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.4) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.2,5.3) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.7,3.5) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.2) \end{gathered}$ |

[^30]Table 55a. 4

## Frequency of Sexual Stories or Jokes That Were Offensive to Member: By Gender Within Paygrade

55a. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Repeatedly told sexual stories or jokes that were offensive to you?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 363 \\ 391,647 \end{gathered}$ | $\begin{gathered} 225 \\ 84,550 \end{gathered}$ | $\begin{gathered} 1,057 \\ 495,346 \end{gathered}$ | $\begin{gathered} 212 \\ 74,188 \end{gathered}$ | $\begin{gathered} 16 \\ 15,464 \end{gathered}$ | $\begin{gathered} 10 \\ 1,136 \end{gathered}$ | $\begin{gathered} 28 \\ 90,236 \end{gathered}$ | $\begin{gathered} 22 \\ 18,016 \end{gathered}$ | $\begin{gathered} 69 \\ 73,460 \end{gathered}$ | $\begin{gathered} 28 \\ 10,875 \end{gathered}$ |
| Never | $\begin{gathered} \hline 84.3 \\ (82.6,85.9) \end{gathered}$ | $\begin{gathered} \hline 61.9 \\ (59.8,64.0) \end{gathered}$ | $\begin{gathered} 86.6 \\ (85.4,87.8) \end{gathered}$ | $\begin{gathered} \hline 70.8 \\ (69.1,72.4) \end{gathered}$ | $\begin{gathered} 86.4 \\ (82.1,89.8) \end{gathered}$ | $\begin{gathered} \hline 71.0 \\ (63.9,77.3) \end{gathered}$ | $\begin{gathered} 85.4 \\ (82.5,88.0) \end{gathered}$ | $\begin{gathered} \hline 68.6 \\ (65.5,71.5) \end{gathered}$ | $\begin{gathered} 86.7 \\ (84.3,88.8) \end{gathered}$ | $\begin{gathered} \hline 78.7 \\ (76.2,81.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 8.2 \\ (7.0,9.6) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.0,20.4) \end{gathered}$ | $\begin{gathered} 8.1 \\ (7.2,9.1) \end{gathered}$ | $\begin{gathered} 18.0 \\ (16.8,19.3) \end{gathered}$ | $\begin{gathered} 8.5 \\ (5.5,13.0) \end{gathered}$ | $\begin{gathered} 21.7 \\ (15.7,29.3) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.2,11.0) \end{gathered}$ | $\begin{gathered} 22.9 \\ (20.0,26.1) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.8,12.6) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.6,18.7) \end{gathered}$ |
| Sometimes | $\begin{gathered} 3.9 \\ (3.1,4.8) \end{gathered}$ | $\begin{gathered} 11.4 \\ (10.2,12.7) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.2,4.3) \end{gathered}$ | $\begin{gathered} 7.9 \\ (7.0,8.8) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.0,6.3) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.5,8.3) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.6,5.4) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.7,8.2) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.3) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.2,5.7) \end{gathered}$ |
| Often | $\begin{gathered} 1.9 \\ (1.3,2.8) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.5,6.3) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.5,5.0) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.9) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.8,2.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ |
| Very often | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.5) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ |

[^31]
## Table 55b. 1

## Frequency of References to People of Member's Gender in Insulting or Offensive Terms: By Service

55b. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Referred to people of your gender in insulting or offensive terms?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 5,271 | 4,979 | 1,549 | 1,515 | 845 | 1,071 | 292 |
| Responding on Item | 1,251,676 | 1,219,740 | 415,031 | 332,069 | 148,477 | 324,163 | 31,936 |
| Never | $\begin{gathered} \hline 82.1 \\ (81.3,82.9) \end{gathered}$ | $\begin{gathered} \hline 82.1 \\ (81.3,82.9) \end{gathered}$ | $\begin{gathered} \hline 82.0 \\ (80.2,83.6) \end{gathered}$ | $\begin{gathered} \hline 80.1 \\ (78.5,81.5) \end{gathered}$ | $\begin{gathered} \hline 82.7 \\ (80.5,84.8) \end{gathered}$ | $\begin{gathered} \hline 84.2 \\ (83.1,85.3) \end{gathered}$ | $\begin{gathered} \hline 81.1 \\ (78.1,83.8) \end{gathered}$ |
| Once or twice | $\begin{gathered} 10.1 \\ (9.5,10.7) \end{gathered}$ | $\begin{gathered} 10.1 \\ (9.4,10.7) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.8,11.3) \end{gathered}$ | $\begin{gathered} 10.8 \\ (9.5,12.2) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.7,9.7) \end{gathered}$ | $\begin{gathered} 10.3 \\ (9.4,11.3) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.3,12.2) \end{gathered}$ |
| Sometimes | $\begin{gathered} 5.2 \\ (4.8,5.7) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.8,5.7) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.8,6.5) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.1,7.0) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.1,6.7) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.3,4.5) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.1,7.0) \end{gathered}$ |
| Often | $\begin{gathered} 1.4 \\ (1.2,1.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.2,1.7) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.5) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.6) \end{gathered}$ |
| Very often | $\begin{gathered} 1.2 \\ (1.0,1.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (1.0,1.5) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.3) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.4) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.9) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.9,3.9) \end{gathered}$ |

[^32]
## Table 55b. 2

## Frequency of References to People of Member's Gender in Insulting or Offensive Terms: By Paygrade and Gender

55b. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Referred to people of your gender in insulting or offensive terms?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | O4-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,219 | 2,332 | 112 | 373 | 232 | 4,505 | 766 |
| Responding on Item | 474,565 | 568,471 | 16,514 | 107,928 | 84,200 | 1,063,180 | 188,496 |
| Never | $\begin{gathered} \hline 77.6 \\ (75.9,79.1) \end{gathered}$ | $\begin{gathered} \hline 84.1 \\ (82.9,85.3) \end{gathered}$ | $\begin{gathered} \hline 87.5 \\ (83.4,90.6) \end{gathered}$ | $\begin{gathered} \hline 84.7 \\ (83.1,86.1) \end{gathered}$ | $\begin{gathered} \hline 89.9 \\ (88.4,91.2) \end{gathered}$ | $\begin{gathered} \hline 85.8 \\ (84.9,86.7) \end{gathered}$ | $\begin{gathered} \hline 61.3 \\ (60.3,62.4) \end{gathered}$ |
| Once or twice | $\begin{gathered} 11.6 \\ (10.3,12.9) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.5,10.3) \end{gathered}$ | $\begin{gathered} 9.2 \\ (6.6,12.8) \end{gathered}$ | $\begin{gathered} 10.3 \\ (9.0,11.8) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.4,7.8) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.6,9.1) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.9,21.0) \end{gathered}$ |
| Sometimes | $\begin{gathered} 6.6 \\ (5.7,7.5) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.2,5.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.7,4.2) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.0,4.7) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.1,4.0) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.5,4.5) \end{gathered}$ | $\begin{gathered} 12.0 \\ (11.2,12.8) \end{gathered}$ |
| Often | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.5) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.7,4.6) \end{gathered}$ |
| Very often | $\begin{gathered} 2.0 \\ (1.5,2.7) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.4,3.1) \end{gathered}$ |

[^33]Table 55b. 3

## Frequency of References to People of Member's Gender in Insulting or Offensive Terms: By Gender Within Service

55b. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
.. Referred to people of your gender in insulting or offensive terms?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,180 | 369 | 1,292 | 223 | 806 | 37 | 944 | 127 | 283 | 10 |
| Responding on Item | 350,352 | 64,679 | 284,706 | 47,363 | 138,806 | 9,672 | 261,008 | 63,155 | 28,308 | 3,627 |
| Never | $\begin{gathered} \hline 85.9 \\ (83.9,87.6) \end{gathered}$ | $\begin{gathered} \hline 60.9 \\ (58.7,63.0) \end{gathered}$ | $\begin{gathered} 84.2 \\ (82.4,85.9) \end{gathered}$ | $\begin{gathered} 55.2 \\ (52.8,57.5) \end{gathered}$ | $\begin{gathered} 85.2 \\ (82.8,87.3) \end{gathered}$ | $\begin{gathered} 47.2 \\ (42.4,52.0) \end{gathered}$ | $\begin{gathered} 87.9 \\ (86.6,89.2) \end{gathered}$ | $\begin{gathered} \hline 68.9 \\ (67.1,70.7) \end{gathered}$ | $\begin{gathered} 84.4 \\ (81.0,87.3) \end{gathered}$ | $\begin{gathered} 55.3 \\ (50.2,60.3) \end{gathered}$ |
| Once or twice | $\begin{gathered} 8.2 \\ (6.9,9.8) \end{gathered}$ | $\begin{gathered} 19.7 \\ (18.2,21.3) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.8,10.8) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.3,22.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.7,9.0) \end{gathered}$ | $\begin{gathered} 20.7 \\ (17.3,24.4) \end{gathered}$ | $\begin{gathered} 8.1 \\ (7.0,9.4) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.9,21.2) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.5,10.8) \end{gathered}$ | $\begin{gathered} 22.7 \\ (19.2,26.7) \end{gathered}$ |
| Sometimes | $\begin{gathered} 4.3 \\ (3.4,5.4) \end{gathered}$ | $\begin{gathered} 12.5 \\ (11.2,14.0) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.5,5.6) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.6,17.9) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.4,6.0) \end{gathered}$ | $\begin{gathered} 15.7 \\ (12.0,20.3) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.9,9.3) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.9,6.1) \end{gathered}$ | $\begin{gathered} 14.0 \\ (11.0,17.7) \end{gathered}$ |
| Often | $\begin{gathered} 0.9 \\ (0.5,1.6) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.0,5.6) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,1.9) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.8,6.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.7,2.1) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.2,11.5) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.7,2.8) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.9,7.3) \end{gathered}$ |
| Very often | $\begin{gathered} 0.7^{*} \\ (0.3,1.5) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.9) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.1) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.1,5.2) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.1) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.6,9.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.0) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.7,4.2) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.4,5.0) \end{gathered}$ |

[^34]Table 55b. 4

## Frequency of References to People of Member's Gender in Insulting or Offensive Terms: By Gender Within Paygrade

55b. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
.. Referred to people of your gender in insulting or offensive terms?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 1,851 \\ 390,159 \\ \hline \end{gathered}$ | $\begin{gathered} 369 \\ 84,406 \end{gathered}$ | $\begin{gathered} 2,012 \\ 494,391 \end{gathered}$ | $\begin{gathered} 320 \\ 74,080 \end{gathered}$ | $\begin{gathered} 102 \\ 15,378 \end{gathered}$ | $\begin{gathered} 10 \\ 1,136 \end{gathered}$ | $\begin{gathered} 332 \\ 89,932 \end{gathered}$ | $\begin{gathered} 43 \\ 17,995 \end{gathered}$ | $\begin{gathered} 208 \\ 73,321 \end{gathered}$ | $\begin{gathered} 24 \\ 10,879 \end{gathered}$ |
| Never | $\begin{gathered} \hline 82.2 \\ (80.2,84.1) \end{gathered}$ | $\begin{gathered} \hline 55.9 \\ (53.8,58.0) \end{gathered}$ | $\begin{gathered} 86.9 \\ (85.5,88.1) \end{gathered}$ | $\begin{gathered} \hline 65.9 \\ (64.2,67.5) \end{gathered}$ | $\begin{gathered} 89.3 \\ (84.9,92.5) \end{gathered}$ | $\begin{gathered} \hline 62.7 \\ (55.3,69.5) \end{gathered}$ | $\begin{gathered} \hline 89.6 \\ (87.7,91.2) \end{gathered}$ | $\begin{gathered} \hline 60.0 \\ (56.5,63.3) \end{gathered}$ | $\begin{array}{c\|} \hline 92.2 \\ (90.5,93.6) \end{array}$ | $\begin{gathered} \hline 74.6 \\ (72.3,76.8) \end{gathered}$ |
| Once or twice | $\begin{gathered} 9.8 \\ (8.5,11.4) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.7,21.4) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.8,8.9) \end{gathered}$ | $\begin{gathered} 19.6 \\ (18.2,21.1) \end{gathered}$ | $\begin{gathered} 8.3 \\ (5.5,12.2) \end{gathered}$ | $\begin{gathered} 21.9 \\ (17.0,27.7) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.1,9.2) \end{gathered}$ | $\begin{gathered} 24.5 \\ (21.4,27.9) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.7,6.4) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.2,19.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 4.8 \\ (3.8,6.0) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.4,16.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.4,4.7) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.8,10.8) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (1.1,3.6) \end{gathered}$ | $\begin{gathered} 12.1 \\ (7.2,19.5) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.4) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.3,13.7) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.5,3.7) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.2,7.8) \end{gathered}$ |
| Often | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.8,6.9) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.5,3.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.7) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.5) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.6,3.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.7,2.3) \end{gathered}$ |
| Very often | $\begin{gathered} 1.6 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.4,4.7) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.3) \end{gathered}$ |

[^35]
## Table 55c. 1

## Frequency of Unwelcome Attempts to Draw Member Into a Sexual Discussion: By Service

$\overline{55 c}$. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .. . Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,626 | 3,465 | 1,585 | 1,069 | 253 | 559 | 162 |
| Responding on Item | 1,253,321 | 1,221,254 | 414,995 | 332,515 | 149,069 | 324,675 | 32,066 |
| Never | $\begin{gathered} \hline 85.7 \\ (85.0,86.4) \end{gathered}$ | $\begin{gathered} \hline 85.8 \\ (85.0,86.5) \end{gathered}$ | $\begin{gathered} \hline 84.7 \\ (83.1,86.3) \end{gathered}$ | $\begin{gathered} \hline 84.8 \\ (83.4,86.1) \end{gathered}$ | $\begin{gathered} 85.9 \\ (83.6,87.9) \end{gathered}$ | $\begin{gathered} \hline 88.2 \\ (87.1,89.2) \end{gathered}$ | $\begin{gathered} 83.0 \\ (80.1,85.6) \end{gathered}$ |
| Once or twice | $\begin{gathered} 7.9 \\ (7.4,8.6) \end{gathered}$ | $\begin{gathered} 7.9 \\ (7.3,8.6) \end{gathered}$ | $\begin{gathered} 8.4 \\ (7.3,9.6) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.9,9.3) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.5,9.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.4,8.1) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.3,10.9) \end{gathered}$ |
| Sometimes | $\begin{gathered} 3.9 \\ (3.5,4.3) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.5,4.3) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.4,5.2) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.6,5.1) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.8) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.6,3.8) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.5,6.1) \end{gathered}$ |
| Often | $\begin{gathered} 1.4 \\ (1.1,1.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.1,1.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.3) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.4) \end{gathered}$ |
| Very often | $\begin{gathered} 1.1 \\ (0.9,1.4) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.9,1.4) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.4) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,3.0) \end{gathered}$ |

[^36]
## Table 55c. 2

## Frequency of Unwelcome Attempts to Draw Member Into a Sexual Discussion: By Paygrade and Gender

55c. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 1,229 \\ 475,555 \end{gathered}$ | $\begin{gathered} 2,013 \\ 568,790 \end{gathered}$ | $\begin{gathered} 39 \\ 16,587 \end{gathered}$ | $\begin{gathered} 260 \\ 108,041 \end{gathered}$ | $\begin{gathered} 85 \\ 84,347 \end{gathered}$ | $\begin{gathered} 2,935 \\ 1,064,750 \end{gathered}$ | $\begin{gathered} 691 \\ 188,571 \end{gathered}$ |
| Never | $\begin{gathered} \hline 80.9 \\ (79.3,82.4) \end{gathered}$ | $\begin{gathered} \hline 88.1 \\ (87.1,89.0) \end{gathered}$ | $\begin{gathered} \hline 91.0 \\ (86.9,93.8) \end{gathered}$ | $\begin{gathered} \hline 87.7 \\ (85.7,89.4) \end{gathered}$ | $\begin{gathered} \hline 93.6 \\ (92.1,94.9) \end{gathered}$ | $\begin{gathered} \hline 87.9 \\ (87.0,88.7) \end{gathered}$ | $\begin{gathered} \hline 73.4 \\ (72.4,74.4) \end{gathered}$ |
| Once or twice | $\begin{gathered} 9.7 \\ (8.4,11.0) \end{gathered}$ | $\begin{gathered} 7.0 \\ (6.3,7.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.5,11.1) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.7,9.9) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.6,6.0) \end{gathered}$ | $\begin{gathered} 6.9 \\ (6.3,7.7) \end{gathered}$ | $\begin{gathered} 13.7 \\ (12.8,14.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 5.3 \\ (4.5,6.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.9,3.9) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,3.1) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.3,4.2) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.8,3.8) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.7,8.3) \end{gathered}$ |
| Often | $\begin{gathered} 2.2 \\ (1.8,2.8) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.6) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.9,3.9) \end{gathered}$ |
| Very often | $\begin{gathered} 2.0 \\ (1.5,2.5) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.7,1.2) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.8,2.5) \end{gathered}$ |

[^37]Table 55c. 3

## Frequency of Unwelcome Attempts to Draw Member Into a Sexual Discussion: By Gender Within Service

55c. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,313 | 272 | 775 | 293 | 212 | 40 | 476 | 84 | 159 | 3 |
| Responding on Item | 350,219 | 64,776 | 285,223 | 47,293 | 139,400 | 9,669 | 261,476 | 63,198 | 28,432 | 3,634 |
| Never | $\begin{gathered} 87.7 \\ (85.8,89.4) \end{gathered}$ | $\begin{gathered} \hline 68.6 \\ (66.5,70.6) \end{gathered}$ | 87.2 $(85.6,88.6)$ | $\begin{gathered} \hline 70.4 \\ (67.8,72.9) \end{gathered}$ | $\begin{gathered} 87.1 \\ (84.7,89.2) \end{gathered}$ | $\begin{gathered} \hline 68.5 \\ (65.0,71.9) \end{gathered}$ | 89.8 $(88.4,91.0)$ | $\begin{gathered} \hline 81.5 \\ (79.6,83.3) \end{gathered}$ | 84.8 $(81.5,87.5)$ | $\begin{gathered} 69.7 \\ (64.5,74.4) \end{gathered}$ |
| Once or twice | $\begin{gathered} 7.1 \\ (5.9,8.5) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.9,16.7) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.8,8.5) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.6,16.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.9,9.3) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.4,18.6) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.3,7.3) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.7,12.6) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.3,10.2) \end{gathered}$ | $\begin{gathered} 16.0 \\ (11.8,21.4) \end{gathered}$ |
| Sometimes | $\begin{gathered} 3.3 \\ (2.4,4.4) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.7,10.6) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.8,4.6) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.1,10.2) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.4,4.6) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.2,10.3) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.1,3.6) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.9,5.9) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.9,5.7) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.7,12.4) \end{gathered}$ |
| Often | $\begin{gathered} 1.0^{*} \\ (0.6,1.8) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.3,5.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.6,6.2) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.6) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.0,5.8) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.2) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.1,3.4) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.6,5.1) \end{gathered}$ |
| Very often | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.3,3.8) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.3) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.4,5.0) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.4,3.2) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.6,4.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 55c. 4
Frequency of Unwelcome Attempts to Draw Member Into a Sexual Discussion: By Gender Within Paygrade
55c. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 767 | 462 | 1,821 | 193 | 33 | 5 | 238 | 23 | 76 | 8 |
| Responding on Item | 391,243 | 84,313 | 494,582 | 74,207 | 15,447 | 1,141 | 90,026 | 18,015 | 73,453 | 10,895 |
| Never | 84.2 | 65.4 | 89.4 | 79.1 | 91.8 | 79.3 | 89.9 | 76.3 | 94.0 | 91.4 |
|  | (82.3,86.0) | (63.3,67.5) | (88.3,90.5) | (77.5,80.5) | (87.5,94.7) | (71.1,85.6) | (87.4,92.0) | (73.1,79.3) | (92.2,95.3) | (89.7,92.8) |
| Once or twice | 8.3 | 15.8 | 6.3 | 11.6 | 6.6 | 15.2 | 6.5 | 16.2 | 4.4 | 6.4 |
|  | (6.9,10.0) | (14.3, 17.5) | (5.5,7.1) | (10.5.12.9) | (3.9,10.9) | (9.5,23.5) | (4.9,8.7) | (13.6,19.1) | (3.2,5.9) | (5.1,7.9) |
| Sometimes | 4.2 | 10.3 |  | 5.9 | 1.2* | 3.6 | 2.9 | 4.5 | 1.2 | 1.5 |
|  | (3.3,5.2) | (8.9, 12.0) | (2.4,3.6) | (5.1,6.8) | (0.4,3.3) | (2.0,6.3) | (1.9,4.2) | (3.3,5.9) | (0.7,2.0) | (0.9,2.5) |
| Often | 1.7 | 5.0 | 0.8 | 2.4 | 0.5* | 1.3* | 0.3* | 2.1 | 0.1* | 0.6* |
|  | (1.2,2.3) | (4.1, 6.1 ) | (0.5,1.1) | (1.8,3.1) | (0.1,1.7) | (0.6, 2.7) | (0.1,0.9) | (1.4,3.3) | (0.0,0.8) | (0.2, 1.3) |
| Very often | 1.6 | 3.5 | 0.6 | 1.1 | 0.0 | 0.6* | 0.4* | 0.9* | 0.3* | 0.2* |
|  | (1.1,2.3) | (2.8,4.2) | (0.3,0.9) | (0.8,1.5) | ( $\mathrm{N} / 4, \mathrm{~N} / \mathrm{A}$ ) | (0.2, 1.9) | (0.1,1.2) | (0.5, 1.7) | (0.1,1.2) | (0.1, 0.6) |

[^38]
## Table 55d. 1

## Frequency of Treating Member Differently Because of Gender: By Service

55d. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,732 | 2,633 | 893 | 863 | 311 | 567 | 99 |
| Responding on Item | 1,254,215 | 1,222,086 | 415,687 | 332,721 | 149,011 | 324,667 | 32,129 |
| Never | $\begin{gathered} \hline 90.4 \\ (89.9,91.0) \end{gathered}$ | $\begin{gathered} 90.4 \\ (89.8,90.9) \end{gathered}$ | $\begin{gathered} \hline 88.9 \\ (87.8,89.9) \end{gathered}$ | $\begin{gathered} 90.0 \\ (88.9,91.0) \end{gathered}$ | $\begin{gathered} \hline 92.5 \\ (90.9,93.9) \end{gathered}$ | $\begin{gathered} \hline 91.6 \\ (90.9,92.3) \end{gathered}$ | $\begin{gathered} 92.3 \\ (90.6,93.7) \end{gathered}$ |
| Once or twice | $\begin{gathered} 4.9 \\ (4.5,5.3) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.5,5.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.6,6.1) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.4,5.9) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.6,5.0) \end{gathered}$ | $\stackrel{4.7}{(4.1,5.3)}$ | $\begin{gathered} 4.1 \\ (3.2,5.1) \end{gathered}$ |
| Sometimes | $\begin{gathered} 2.8 \\ (2.4,3.2) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.5,3.2) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.7,4.1) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.4,3.8) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.7) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.9,2.7) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.3) \end{gathered}$ |
| Often | $\begin{gathered} 1.1 \\ (1.0,1.3) \end{gathered}$ | $\begin{gathered} 1.1 \\ (1.0,1.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.9,1.5) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.6) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.1) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ |
| Very often | $\begin{gathered} 0.8 \\ (0.7,1.0) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.7,1.0) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.9) \end{gathered}$ |

[^39]
## Table 55d. 2

## Frequency of Treating Member Differently Because of Gender: By Paygrade and Gender

55d. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers <br> W1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 907 | 1,602 | 28 | 96 | 98 | 2,100 | 632 |
| Responding on Item | 475,877 | 569,201 | 16,598 | 108,205 | 84,334 | 1,065,585 | 188,630 |
| Never | $\begin{gathered} \hline 87.5 \\ (86.3,88.6) \end{gathered}$ | $\begin{gathered} 92.1 \\ (91.3,92.7) \end{gathered}$ | $\begin{gathered} 94.6 \\ (91.1,96.8) \end{gathered}$ | $\begin{gathered} 91.7 \\ (90.6,92.6) \end{gathered}$ | $\begin{gathered} 93.7 \\ (92.8,94.5) \end{gathered}$ | $\begin{gathered} 94.4 \\ (93.8,95.1) \end{gathered}$ | $\begin{gathered} \hline 67.7 \\ (66.7,68.7) \end{gathered}$ |
| Once or twice | $\begin{gathered} 6.1 \\ (5.3,7.0) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.6,4.6) \end{gathered}$ | $\begin{gathered} 3.4^{*} \\ (1.6,7.1) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.9,5.4) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.9,4.2) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.6,3.5) \end{gathered}$ | $\begin{gathered} 15.4 \\ (14.5,16.3) \end{gathered}$ |
| Sometimes | $\begin{gathered} 3.4 \\ (2.8,4.2) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.1,3.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.0) \end{gathered}$ | $\begin{gathered} 9.7 \\ (9.1,10.4) \end{gathered}$ |
| Often | $\begin{gathered} 1.7 \\ (1.4,2.2) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.7) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.1) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 4.4 \\ (4.0,5.0) \end{gathered}$ |
| Very often | $\begin{gathered} 1.3 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.4,3.1) \end{gathered}$ |

[^40]Table 55d. 3

## Frequency of Treating Member Differently Because of Gender: By Gender Within Service

55d. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 605 \\ 350,927 \end{gathered}$ | $\begin{gathered} 288 \\ 64,760 \end{gathered}$ | $\begin{gathered} 671 \\ 285,327 \end{gathered}$ | $\begin{gathered} 192 \\ 47,394 \end{gathered}$ | $\begin{gathered} 242 \\ 139,370 \end{gathered}$ | $\begin{gathered} 68 \\ 9,641 \end{gathered}$ | $\begin{gathered} 483 \\ 261,469 \end{gathered}$ | $\begin{gathered} 84 \\ 63,198 \end{gathered}$ | $\begin{gathered} 99 \\ 28,492 \end{gathered}$ | $\begin{gathered} 0 \\ 3,637 \end{gathered}$ |
| Never | $\begin{gathered} \hline 93.4 \\ (92.1,94.4) \end{gathered}$ | $\begin{gathered} \hline 64.8 \\ (62.7,66.9) \end{gathered}$ | $\begin{gathered} 94.3 \\ (93.0,95.4) \end{gathered}$ | $\begin{gathered} \hline 64.1 \\ (61.5,66.6) \end{gathered}$ | $\begin{gathered} 95.0 \\ (93.1,96.3) \end{gathered}$ | $\begin{gathered} \hline 57.2 \\ (52.6,61.7) \end{gathered}$ | $\begin{gathered} 95.6 \\ (94.7,96.3) \end{gathered}$ | $\begin{gathered} \hline 75.4 \\ (73.7,77.1) \end{gathered}$ | $\begin{gathered} 96.4 \\ (94.4,97.7) \end{gathered}$ | $\begin{gathered} \hline 60.1 \\ (54.8,65.1) \end{gathered}$ |
| Once or twice | $\begin{gathered} 3.4 \\ (2.6,4.3) \end{gathered}$ | $\begin{gathered} 15.8 \\ (14.0,17.9) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.4,4.3) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.6,18.3) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.6,4.2) \end{gathered}$ | $\begin{gathered} 18.2 \\ (15.4,21.3) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.0,3.3) \end{gathered}$ | $\begin{gathered} 13.5 \\ (12.1,15.0) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.2,3.1) \end{gathered}$ | $\begin{gathered} 20.6 \\ (16.4,25.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.8 \\ (1.2,2.7) \end{gathered}$ | $\begin{gathered} 11.7 \\ (10.4,13.2) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.8) \end{gathered}$ | $\begin{gathered} 10.5 \\ (9.1,12.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.1) \end{gathered}$ | $\begin{gathered} 11.9 \\ (9.5,14.7) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.7) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.7,7.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.4) \end{gathered}$ | $\begin{gathered} 11.0 \\ (8.7,13.7) \end{gathered}$ |
| Often | $\begin{gathered} 0.9^{*} \\ (0.5,1.6) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.1,5.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.7,6.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.4) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.1,8.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.3,8.9) \end{gathered}$ |
| Very often | $\begin{gathered} 0.7 * \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.1,3.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.5) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.6,8.1) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,3.1) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.0,4.4) \end{gathered}$ |

[^41]Table 55d. 4

## Frequency of Treating Member Differently Because of Gender: By Gender Within Paygrade

55d. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 599 \\ 391,411 \end{gathered}$ | $\begin{gathered} 309 \\ 84,466 \end{gathered}$ | $\begin{gathered} 1,338 \\ 495,065 \end{gathered}$ | $\begin{gathered} 264 \\ 74,136 \end{gathered}$ | $\begin{gathered} 16 \\ 15,464 \end{gathered}$ | $\begin{gathered} 13 \\ 1,133 \end{gathered}$ | $\begin{gathered} 78 \\ 90,186 \end{gathered}$ | $\begin{gathered} 19 \\ 18,019 \end{gathered}$ | $\begin{gathered} 70 \\ 73,459 \end{gathered}$ | $\begin{gathered} 28 \\ 10,875 \end{gathered}$ |
| Never | $\begin{gathered} \hline 92.2 \\ (90.7,93.5) \end{gathered}$ | $\begin{gathered} \hline 65.6 \\ (63.7,67.5) \end{gathered}$ | $\begin{gathered} \hline 95.2 \\ (94.4,95.9) \end{gathered}$ | $\begin{gathered} \hline 71.2 \\ (69.6,72.7) \end{gathered}$ | $\begin{gathered} 97.1 \\ (92.5,98.9) \end{gathered}$ | $\begin{gathered} \hline 60.6 \\ (53.5,67.3) \end{gathered}$ | $\begin{gathered} 97.5 \\ (96.4,98.3) \end{gathered}$ | $\begin{gathered} \hline 62.3 \\ (58.7,65.8) \end{gathered}$ | $\begin{gathered} 97.1 \\ (96.1,97.9) \end{gathered}$ | $\begin{gathered} \hline 70.2 \\ (67.4,72.9) \end{gathered}$ |
| Once or twice | $\begin{gathered} 4.1 \\ (3.2,5.2) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.1,17.2) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.2,3.3) \end{gathered}$ | $\begin{gathered} 13.4 \\ (12.4,14.5) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.7,7.1) \end{gathered}$ | $\begin{gathered} 19.4 \\ (14.0,26.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 22.0 \\ (19.1,25.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.4) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.0,18.3) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.9 \\ (1.2,2.9) \end{gathered}$ | $\begin{gathered} 10.4 \\ (9.3,11.7) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 9.1 \\ (8.2,10.1) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.3) \end{gathered}$ | $\begin{gathered} 12.6 \\ (8.3,18.7) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,1.9) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.0,11.9) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.6,10.0) \end{gathered}$ |
| Often | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.2,6.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.4,4.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.9) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.2,7.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.9,6.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.3,4.4) \end{gathered}$ |
| Very often | $\begin{gathered} 0.8 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.8,4.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.5,4.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.6) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,3.7) \end{gathered}$ |

[^42]
## Table 55e. 1

## Frequency of Offensive Remarks About Member's Appearance, Body, or Sexual Activities: By Service

55e. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made offensive remarks about your appearance, body, or sexual activities?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 5,109 | 4,883 | 1,994 | 1,520 | 425 | 945 | 225 |
| Responding on Item | 1,251,838 | 1,219,836 | 414,586 | 332,064 | 148,897 | 324,289 | 32,003 |
| Never | $\begin{gathered} 87.3 \\ (86.5,88.1) \end{gathered}$ | $\begin{gathered} \hline 87.3 \\ (86.5,88.1) \end{gathered}$ | $\begin{gathered} \hline 87.2 \\ (85.7,88.5) \end{gathered}$ | $\begin{gathered} \hline 85.6 \\ (84.1,87.0) \end{gathered}$ | $\begin{gathered} \hline 86.2 \\ (83.9,88.3) \end{gathered}$ | $\begin{gathered} \hline 89.8 \\ (88.7,90.7) \end{gathered}$ | $\begin{gathered} \hline 87.6 \\ (84.9,89.9) \end{gathered}$ |
| Once or twice | $\begin{gathered} 6.7 \\ (6.2,7.3) \end{gathered}$ | $\begin{gathered} 6.7 \\ (6.2,7.3) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.0,7.0) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.3,8.6) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.4,9.9) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.8,7.3) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.9,9.7) \end{gathered}$ |
| Sometimes | $\begin{gathered} 3.6 \\ (3.2,4.1) \end{gathered}$ | $\begin{gathered} 3.6 \\ (3.2,4.1) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.3,5.0) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.7,5.7) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.4) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.6) \end{gathered}$ |
| Often | $\begin{gathered} 1.3 \\ (1.1,1.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.1,1.6) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.2) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.1) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.1) \end{gathered}$ |
| Very often | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.4) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.0) \end{gathered}$ |

[^43]
## Table 55e. 2

## Frequency of Offensive Remarks About Member's Appearance, Body, or Sexual Activities: By Paygrade and Gender

55e. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made offensive remarks about your appearance, body, or sexual activities?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 1,701 | 2,674 | 36 | 368 | 328 | 4,307 | 801 |
| Responding on Item | 475,083 | 568,129 | 16,590 | 107,933 | 84,104 | 1,063,378 | 188,461 |
| Never | $\begin{gathered} \hline 80.9 \\ (79.3,82.4) \end{gathered}$ | $\begin{gathered} \hline 89.8 \\ (88.9,90.7) \end{gathered}$ | $\begin{gathered} \hline 96.5 \\ (94.8,97.7) \end{gathered}$ | $\begin{gathered} \hline 93.8 \\ (92.5,94.8) \end{gathered}$ | $\begin{gathered} \hline 96.6 \\ (95.4,97.5) \end{gathered}$ | $\begin{gathered} 89.6 \\ (88.7,90.5) \end{gathered}$ | $\begin{gathered} \hline 74.3 \\ (73.4,75.2) \end{gathered}$ |
| Once or twice | $\begin{gathered} 9.0 \\ (7.9,10.2) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.4,6.8) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.4,4.0) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.6,5.7) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.7) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.9,6.2) \end{gathered}$ | $\begin{gathered} 13.8 \\ (13.0,14.6) \end{gathered}$ |
| Sometimes | $\begin{gathered} 5.9 \\ (4.9,7.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.3,3.2) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,1.9) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.6,3.6) \end{gathered}$ | $\begin{gathered} 6.8 \\ (6.2,7.5) \end{gathered}$ |
| Often | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.4) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.5,3.4) \end{gathered}$ |
| Very often | $\begin{gathered} 2.0 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.1) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.9,2.6) \end{gathered}$ |

[^44]Table 55e. 3

## Frequency of Offensive Remarks About Member's Appearance, Body, or Sexual Activities: By Gender Within Service

55e. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made offensive remarks about your appearance, body, or sexual activities?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,619 | 376 | 1,306 | 214 | 367 | 57 | 801 | 145 | 215 | 10 |
| Responding on Item | 349,913 | 64,672 | 284,692 | 47,372 | 139,245 | 9,652 | 261,151 | 63,137 | 28,376 | 3,627 |
| Never | $\begin{gathered} 90.1 \\ (88.4,91.6) \end{gathered}$ | $\begin{gathered} \hline 71.4 \\ (69.7,73.1) \end{gathered}$ | $\begin{gathered} 88.3 \\ (86.5,89.9) \end{gathered}$ | $\begin{gathered} \hline 69.3 \\ (66.6,71.9) \end{gathered}$ | $\begin{gathered} 87.4 \\ (84.9,89.5) \end{gathered}$ | $\begin{gathered} 69.8 \\ (66.3,73.1) \end{gathered}$ | $\begin{gathered} 91.7 \\ (90.4,92.7) \end{gathered}$ | $\begin{gathered} \hline 81.8 \\ (80.2,83.4) \end{gathered}$ | $\begin{gathered} 89.5 \\ (86.4,92.0) \end{gathered}$ | $\begin{gathered} \hline 73.1 \\ (68.7,77.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 4.4 \\ (3.4,5.6) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.9,16.1) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.7,7.2) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.7,19.3) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.9,9.7) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.6,16.1) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.6,6.4) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.8,12.1) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.1,9.3) \end{gathered}$ | $\begin{gathered} 12.8 \\ (10.7,15.2) \end{gathered}$ |
| Sometimes | $\begin{gathered} 3.4 \\ (2.6,4.5) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.3,8.7) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.0,5.2) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.3,9.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,4.1) \end{gathered}$ | $\begin{gathered} 8.8 \\ (6.9,11.3) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.7) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.5,5.7) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,2.8) \end{gathered}$ | $\begin{gathered} 9.4 \\ (6.0,14.4) \end{gathered}$ |
| Often | $\begin{gathered} 1.2 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.1,4.8) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,3.9) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.0) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.6,5.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.2,4.7) \end{gathered}$ |
| Very often | $\begin{gathered} 0.9^{*} \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.2,3.7) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,3.7) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.7,2.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.9,5.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.5) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,3.3) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,2.9) \end{gathered}$ |

[^45]Table 55e. 4

## Frequency of Offensive Remarks About Member's Appearance, Body, or Sexual Activities: By Gender Within Paygrade

55e. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made offensive remarks about your appearance, body, or sexual activities?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 1,225 \\ 390,785 \\ \hline \end{gathered}$ | $\begin{gathered} 477 \\ 84,298 \end{gathered}$ | $\begin{gathered} 2,397 \\ 494,006 \end{gathered}$ | $\begin{gathered} 277 \\ 74,123 \end{gathered}$ | $\begin{gathered} 31 \\ 15,449 \end{gathered}$ | $\begin{gathered} 5 \\ 1,141 \end{gathered}$ | $\begin{gathered} 366 \\ 89,898 \end{gathered}$ | $\begin{gathered} 3 \\ 18,035 \end{gathered}$ | $\begin{gathered} 289 \\ 73,240 \end{gathered}$ | $\begin{gathered} 39 \\ 10,864 \end{gathered}$ |
| Never | $\begin{gathered} \hline 84.2 \\ (82.3,86.0) \end{gathered}$ | $\begin{gathered} \hline 65.4 \\ (63.5,67.2) \end{gathered}$ | $\begin{gathered} 91.4 \\ (90.2,92.4) \end{gathered}$ | $\begin{gathered} \hline 79.5 \\ (77.7,81.1) \end{gathered}$ | $\begin{gathered} 97.3 \\ (95.4,98.4) \end{gathered}$ | $\begin{gathered} \hline 86.4 \\ (82.2,89.7) \end{gathered}$ | $\begin{gathered} 96.0 \\ (94.6,97.0) \end{gathered}$ | $\begin{gathered} \hline 82.7 \\ (80.2,84.9) \end{gathered}$ | $\begin{gathered} 97.1 \\ (95.7,98.1) \end{gathered}$ | $\begin{gathered} \hline 93.3 \\ (91.4,94.8) \end{gathered}$ |
| Once or twice | $\begin{gathered} 7.3 \\ (6.1,8.8) \end{gathered}$ | $\begin{gathered} 16.6 \\ (15.3,18.1) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.4,6.0) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.9,13.7) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.6) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.2,13.4) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.2) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.1,15.1) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.5) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.8,6.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 5.0 \\ (3.9,6.4) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.6,10.9) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.9,2.9) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.6,6.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.9) \end{gathered}$ | $\begin{gathered} 3.1 \\ (1.8,5.2) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.9,4.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ |
| Often | $\begin{gathered} 1.8 \\ (1.3,2.6) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.7,5.3) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.0,1.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.8,2.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ |
| Very often | $\begin{gathered} 1.6 \\ (1.1,2.3) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.2,4.7) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,2.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

[^46]
## Table 55f.1

## Frequency of Gestures or Body Language of a Sexual Nature That Embarrassed or Offended Member: By Service

55f. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made gestures or used body language of a sexual nature that embarrassed or offended you?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Responding on Item | 3,743 | 3,639 | 1,303 | 1,052 | 377 | 908 | 104 |
| Responding on Item | 1,253,204 | 1,221,080 | 415,277 | 332,532 | 148,945 | 324,326 | 32,124 |
| Never | $\begin{gathered} \hline 90.9 \\ (90.3,91.4) \end{gathered}$ | $\begin{gathered} 90.9 \\ (90.4,91.5) \end{gathered}$ | $\begin{gathered} \hline 90.5 \\ (89.3,91.5) \end{gathered}$ | $\begin{gathered} \hline 90.0 \\ (88.9,91.1) \end{gathered}$ | $\begin{gathered} 92.2 \\ (90.6,93.5) \end{gathered}$ | $\begin{gathered} 91.8 \\ (90.9,92.7) \end{gathered}$ | $\begin{gathered} \hline 89.8 \\ (87.5,91.7) \end{gathered}$ |
| Once or twice | $\begin{gathered} 5.3 \\ (4.9,5.7) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.9,5.7) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.6,6.2) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.5,6.3) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.4,5.3) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.9,6.2) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.9,8.1) \end{gathered}$ |
| Sometimes | $\begin{gathered} 2.5 \\ (2.2,2.8) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.2,2.8) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.5) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.2) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.4) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.9) \end{gathered}$ |
| Often | $\begin{gathered} 0.7 \\ (0.5,0.8) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,0.8) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ |
| Very often | $\begin{gathered} 0.7 \\ (0.5,0.9) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,0.9) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.1) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,2.7) \end{gathered}$ |

[^47]Table 55f. 2

## Frequency of Gestures or Body Language of a Sexual Nature That Embarrassed or Offended Member: By Paygrade and Gender

55f. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made gestures or used body language of a sexual nature that embarrassed or offended you?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 977 | 2,147 | 47 | 478 | 93 | 2,957 | 786 |
| Responding on Item | 475,807 | 568,656 | 16,579 | 107,823 | 84,339 | 1,064,728 | 188,476 |
| Never | $\begin{gathered} \hline 88.1 \\ (87.0,89.2) \end{gathered}$ | $\begin{gathered} \hline 92.4 \\ (91.5,93.1) \end{gathered}$ | $\begin{gathered} \hline 94.8 \\ (92.4,96.4) \end{gathered}$ | $\begin{gathered} 91.5 \\ (90.0,92.8) \end{gathered}$ | $\begin{gathered} \hline 95.1 \\ (94.0,96.0) \end{gathered}$ | $\begin{gathered} \hline 93.1 \\ (92.4,93.7) \end{gathered}$ | $\begin{gathered} \hline 78.4 \\ (77.5,79.3) \end{gathered}$ |
| Once or twice | $\begin{gathered} 6.1 \\ (5.3,7.1) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.3,5.3) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.9,6.3) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.7,7.2) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.0,4.9) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.6,4.4) \end{gathered}$ | $\begin{gathered} 12.8 \\ (12.0,13.6) \end{gathered}$ |
| Sometimes | $\begin{gathered} 3.5 \\ (2.9,4.2) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.7,2.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.1) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,2.9) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.6,2.3) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.9,6.2) \end{gathered}$ |
| Often | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.7) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.5,2.2) \end{gathered}$ |
| Very often | $\begin{gathered} 1.2 \\ (0.9,1.8) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ |

[^48]Table 55f. 3

## Frequency of Gestures or Body Language of a Sexual Nature That Embarrassed or Offended Member: By Gender Within Service

55f. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made gestures or used body language of a sexual nature that embarrassed or offended you?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 918 | 384 | 907 | 145 | 299 | 77 | 733 | 175 | 99 | 5 |
| Responding on Item | 350,614 | 64,664 | 285,091 | 47,441 | 139,313 | 9,632 | 261,219 | 63,107 | 28,492 | 3,632 |
| Never | $\begin{gathered} \hline 93.1 \\ (91.8,94.3) \end{gathered}$ | $\begin{gathered} \hline 76.0 \\ (74.1,77.9) \end{gathered}$ | $\begin{gathered} \hline 92.6 \\ (91.3,93.8) \end{gathered}$ | $\begin{gathered} 74.6 \\ (72.2,76.8) \end{gathered}$ | $\begin{gathered} 93.7 \\ (92.1,95.0) \end{gathered}$ | $\begin{gathered} 70.3 \\ (65.6,74.5) \end{gathered}$ | $\begin{gathered} \hline 93.5 \\ (92.4,94.5) \end{gathered}$ | $\begin{gathered} \hline 85.1 \\ (83.4,86.6) \end{gathered}$ | $\begin{gathered} 91.5 \\ (88.9,93.5) \end{gathered}$ | $\begin{gathered} \hline 76.6 \\ (72.2,80.6) \end{gathered}$ |
| Once or twice | $\begin{gathered} 3.9 \\ (3.1,4.9) \end{gathered}$ | $\begin{gathered} 13.4 \\ (12.1,14.8) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.9,4.8) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.9,17.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.5,4.5) \end{gathered}$ | $\begin{gathered} 17.6 \\ (14.8,20.9) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.7,5.4) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.8,10.9) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.8,7.4) \end{gathered}$ | $\begin{gathered} 13.9 \\ (10.8,17.8) \end{gathered}$ |
| Sometimes | $\begin{gathered} 2.2 \\ (1.6,3.1) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.3,7.1) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,3.0) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.5,8.6) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.8) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.2,12.1) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.6,4.7) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.4) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.2,10.6) \end{gathered}$ |
| Often | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,3.1) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,3.8) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.1) \end{gathered}$ |
| Very often | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.5,3.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.4) \end{gathered}$ |

[^49]Table 55f. 4

## Frequency of Gestures or Body Language of a Sexual Nature That Embarrassed or Offended Member: By Gender Within Paygrade

55f. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made gestures or used body language of a sexual nature that embarrassed or offended you?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 589 \\ 391,421 \end{gathered}$ | $\begin{gathered} 389 \\ 84,386 \end{gathered}$ | $\begin{gathered} 1,910 \\ 494,493 \end{gathered}$ | $\begin{gathered} 237 \\ 74,163 \end{gathered}$ | $\begin{gathered} 45 \\ 15,435 \end{gathered}$ | $\begin{gathered} 2 \\ 1,144 \end{gathered}$ | $\begin{gathered} 376 \\ 89,888 \end{gathered}$ | $\begin{gathered} 103 \\ 17,935 \end{gathered}$ | $\begin{gathered} 38 \\ 73,491 \end{gathered}$ | $\begin{gathered} 55 \\ 10,848 \end{gathered}$ |
| Never | $\begin{gathered} \hline 91.5 \\ (90.1,92.6) \end{gathered}$ | $\begin{gathered} \hline 72.7 \\ (71.0,74.4) \end{gathered}$ | $\begin{gathered} 94.0 \\ (93.0,94.8) \end{gathered}$ | $\begin{gathered} \hline 81.6 \\ (80.1,83.0) \end{gathered}$ | $\begin{gathered} 95.5 \\ (92.9,97.2) \end{gathered}$ | $\begin{gathered} \hline 84.7 \\ (79.1,89.0) \end{gathered}$ | $\begin{gathered} 93.2 \\ (91.3,94.7) \end{gathered}$ | $\begin{gathered} \hline 83.2 \\ (81.0,85.2) \end{gathered}$ | 95.5 $(94.3,96.5)$ | $\begin{gathered} \hline 92.3 \\ (90.7,93.6) \end{gathered}$ |
| Once or twice | $\begin{gathered} 4.3 \\ (3.4,5.4) \end{gathered}$ | $\begin{gathered} 14.7 \\ (13.3,16.1) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.2,4.3) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.8,13.1) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.2,5.8) \end{gathered}$ | $\begin{gathered} 13.3 \\ (9.2,18.9) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.4,6.4) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.8,13.8) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.6,4.7) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.8,7.6) \end{gathered}$ |
| Sometimes | $\begin{gathered} 2.7 \\ (2.1,3.6) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.2,8.4) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.2) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.0,5.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,2.3) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.7) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.5,5.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ |
| Often | $\begin{gathered} 0.6 \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.4,3.7) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ |
| Very often | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.0,3.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ |

[^50]
## Table 55g. 1

## Frequency of Offensive Sexist Remarks: By Service

55g. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,693 | 3,576 | 1,909 | 829 | 391 | 450 | 117 |
| Responding on Item | 1,253,254 | 1,221,143 | 414,671 | 332,755 | 148,932 | 324,784 | 32,111 |
| Never | $\begin{gathered} 92.8 \\ (92.4,93.2) \end{gathered}$ | $\begin{gathered} 92.8 \\ (92.4,93.3) \end{gathered}$ | $\begin{gathered} 91.9 \\ (91.0,92.8) \end{gathered}$ | $\begin{gathered} 92.5 \\ (91.6,93.3) \end{gathered}$ | $\begin{gathered} 94.3 \\ (93.0,95.3) \end{gathered}$ | $\begin{gathered} 93.7 \\ (92.9,94.4) \end{gathered}$ | $\begin{gathered} 91.9 \\ (89.9,93.5) \end{gathered}$ |
| Once or twice | $\begin{gathered} 3.8 \\ (3.5,4.1) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.5,4.1) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.5,4.6) \end{gathered}$ | $\begin{gathered} 3.6 \\ (3.0,4.2) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.2,4.0) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.5,4.7) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.5,6.2) \end{gathered}$ |
| Sometimes | $\begin{gathered} 2.1 \\ (1.9,2.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.9,2.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.2,3.3) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.1) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.9,1.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,2.0) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.7) \end{gathered}$ |
| Often | $\begin{gathered} 0.6 \\ (0.5,0.7) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.5,0.7) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,0.9) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.0) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.6) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.4) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.6) \end{gathered}$ |
| Very often | $\begin{gathered} 0.7 \\ (0.5,0.8) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,0.8) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.1) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.2,2.5) \end{gathered}$ |

[^51]
## Table 55g. 2

## Frequency of Offensive Sexist Remarks: By Paygrade and Gender

55g. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 1,201 | 2,109 | 18 | 255 | 110 | 3,127 | 567 |
| Responding on Item | 475,583 | 568,694 | 16,608 | 108,047 | 84,322 | 1,064,558 | 188,695 |
| Never | $\begin{gathered} 90.8 \\ (89.9,91.6) \end{gathered}$ | $\begin{gathered} \hline 94.0 \\ (93.4,94.6) \end{gathered}$ | $\begin{gathered} 96.8 \\ (95.5,97.7) \end{gathered}$ | $\begin{gathered} \hline 92.7 \\ (91.6,93.7) \end{gathered}$ | $\begin{gathered} \hline 95.3 \\ (94.3,96.1) \end{gathered}$ | $\begin{gathered} \hline 96.5 \\ (96.0,97.0) \end{gathered}$ | $\begin{gathered} \hline 72.0 \\ (71.0,73.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 4.3 \\ (3.7,4.9) \end{gathered}$ | $\begin{gathered} 3.4 \\ (3.0,3.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.5,3.6) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.8,5.5) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.5,3.8) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.7,2.3) \end{gathered}$ | $\begin{gathered} 14.2 \\ (13.4,15.0) \end{gathered}$ |
| Sometimes | $\begin{gathered} 2.9 \\ (2.4,3.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.4,2.0) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,2.8) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.4) \end{gathered}$ | $\begin{gathered} 8.0 \\ (7.4,8.6) \end{gathered}$ |
| Often | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.6) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 3.5 \\ (3.1,4.0) \end{gathered}$ |
| Very often | $\begin{gathered} 1.0 \\ (0.8,1.4) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (2.0,2.7) \end{gathered}$ |

[^52]Table 55g. 3

## Frequency of Offensive Sexist Remarks: By Gender Within Service

55g. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,702 | 207 | 671 | 158 | 300 | 89 | 337 | 113 | 117 | 0 |
| Responding on Item | 349,830 | 64,841 | 285,327 | 47,428 | 139,312 | 9,620 | 261,615 | 63,169 | 28,474 | 3,637 |
| Never | $\begin{gathered} 96.0 \\ (94.9,96.9) \end{gathered}$ | $\begin{gathered} 70.0 \\ (68.3,71.6) \end{gathered}$ | $\begin{gathered} 96.8 \\ (95.6,97.6) \end{gathered}$ | $\begin{gathered} 66.8 \\ (64.4,69.2) \end{gathered}$ | $\begin{gathered} 96.9 \\ (95.4,97.9) \end{gathered}$ | $\begin{gathered} \hline 56.7 \\ (52.2,61.1) \end{gathered}$ | $\begin{gathered} 96.8 \\ (95.9,97.5) \end{gathered}$ | $\begin{gathered} 80.8 \\ (79.0,82.4) \end{gathered}$ | $\begin{gathered} 95.2 \\ (93.0,96.8) \end{gathered}$ | $\begin{gathered} 65.8 \\ (60.4,70.8) \end{gathered}$ |
| Once or twice | $\begin{gathered} 2.0 \\ (1.5,2.7) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.5,16.3) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.4) \end{gathered}$ | $\begin{gathered} 15.1 \\ (13.5,16.9) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.3) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.6,19.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,2.9) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.7,13.9) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.2) \end{gathered}$ | $\begin{gathered} 19.2 \\ (14.9,24.4) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.6 \\ (1.1,2.3) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.8,10.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.4,11.9) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.6,15.1) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.9,6.0) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.0) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.9,11.5) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.0,4.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.1,6.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.5) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.4,9.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.5) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.8,5.9) \end{gathered}$ |
| Very often | $\begin{gathered} 0.4^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.9,3.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.1,3.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.6,9.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.1,3.1) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 55g. 4

## Frequency of Offensive Sexist Remarks: By Gender Within Paygrade

55g. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
.. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 913 | 289 | 1,921 | 189 | 16 | 2 | 201 | 54 | 78 | 33 |
| Responding on Item | 391,097 | 84,486 | 494,482 | 74,211 | 15,464 | 1,144 | 90,063 | 17,984 | 73,451 | 10,870 |
| Never | 95.9 | 67.3 | 96.7 | 76.2 | 98.6 | 71.9 | 97.2 | 70.3 | 97.1 | 83.3 |
|  | (94.8,96.8) | (65.1,69.4) | (95.9,97.3) | (74.6,77.8) | (97.1,99.3) | (65.6,77.4) | (95.9,98.1) | (66.9,73.6) | (95.9,97.9) | (81.3,85.2) |
| Once or twice | 2.1 | 14.5 | 1.9 | 13.3 | 1.3* | 17.2 | 1.9 | 18.1 | 1.9 | 11.3 |
|  | (1.5,2.8) | (13.0,16.1) | (1.5,2.5) | (12.2,14.5) | (0.6,2.8) | (12.3,23.5) | (1.2,3.0) | (15.6,20.9) | (1.3,2.8) | (9.7, 13.0 ) |
| Sometimes | 1.4 | 10.1 | 1.0 | 6.1 | 0.1* | 7.0 | 0.7* | 8.7 | 0.7* | 3.2 |
|  | (0.9,2.1) | (9.0, 11.3) | (0.7,1.4) | (5.3,7.0) | (0.0,0.9) | (4.9,9.9) | (0.3, 1.7) | (7.0,10.7) | (0.3, 1.4) | (2.4,4.3) |
| Often | 0.2* | 4.7 | 0.1* | 2.9 | 0.0 | 3.1 | 0.0* | 1.6 | 0.1* | 1.7 |
|  | (0.1,0.6) | (3.8,5.8) | $(0.0,0.2)$ | (2.3,3.6) | ( $N / A, N / A$ ) | (1.9,5.0) | $(0.0,0.2)$ | (1.0,2.4) | (0.0,0.5) | (1.1,2.8) |
| Very often | 0.5* | 3.5 | 0.3* | 1.5 | 0.0 | 0.9* | 0.2* | 1.4 | 0.3* | 0.5* |
|  | (0.2, 1.0) | (2.9,4.2) | (0.1,0.7) | (1.1,2.1) | ( $N / A, N / A$ ) | (0.3,2.1) | (0.1,0.7) | (0.9,2.2) | (0.1, 1.2) | (0.2, 1.2) |

[^53]
## Table 55h. 1

## Frequency of Unwanted Attempts to Establish a Romantic Sexual Relationship Despite Member's Efforts to Discourage It: By Service

55h. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 5,840 | 5,719 | 1,575 | 2,266 | 781 | 1,098 | 121 |
| Responding on Item | 1,251,107 | 1,219,000 | 415,005 | 331,318 | 148,541 | 324,136 | 32,107 |
| Never | $\begin{gathered} \hline 94.6 \\ (94.2,94.9) \end{gathered}$ | $\begin{gathered} \hline 94.5 \\ (94.2,94.9) \end{gathered}$ | $\begin{gathered} \hline 93.6 \\ (92.7,94.4) \end{gathered}$ | $\begin{gathered} \hline 94.0 \\ (93.1,94.7) \end{gathered}$ | $\begin{gathered} \hline 96.0 \\ (94.8,96.9) \end{gathered}$ | $\begin{gathered} \hline 95.6 \\ (95.0,96.2) \end{gathered}$ | $\begin{gathered} \hline 96.6 \\ (94.5,97.9) \end{gathered}$ |
| Once or twice | $\begin{gathered} 3.0 \\ (2.7,3.3) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.8,3.4) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.6,3.8) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.8,4.1) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.4,3.4) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.9) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.4 \\ (1.2,1.6) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.2,1.6) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.3) \end{gathered}$ |
| Often | $\begin{gathered} 0.6 \\ (0.5,0.8) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.5,0.8) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.2) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ |
| Very often | $\begin{gathered} 0.5 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.7) \end{gathered}$ |

[^54]
## Table 55h. 2

## Frequency of Unwanted Attempts to Establish a Romantic Sexual Relationship Despite Member's Efforts to Discourage It: By Paygrade and

 Gender55h. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 1,895 | 3,197 | 18 | 403 | 327 | 5,142 | 698 |
| Responding on Item | 474,889 | 567,606 | 16,608 | 107,898 | 84,105 | 1,062,543 | 188,564 |
| Never | $\begin{gathered} \hline 92.0 \\ (91.1,92.7) \end{gathered}$ | $\begin{gathered} \hline 95.7 \\ (95.2,96.1) \end{gathered}$ | $\begin{gathered} \hline 98.8 \\ (97.9,99.4) \end{gathered}$ | $\begin{gathered} \hline 96.8 \\ (96.2,97.3) \end{gathered}$ | $\begin{gathered} \hline 98.3 \\ (97.5,98.8) \end{gathered}$ | $\begin{gathered} \hline 97.1 \\ (96.7,97.5) \end{gathered}$ | $\begin{gathered} \hline 80.3 \\ (79.3,81.2) \end{gathered}$ |
| Once or twice | $\begin{gathered} 4.3 \\ (3.7,4.9) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.2,2.8) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.8) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.7,2.7) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,2.0) \end{gathered}$ | $\begin{gathered} 10.9 \\ (10.0,11.7) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.9 \\ (1.5,2.4) \end{gathered}$ | $\begin{gathered} 1.2 \\ (1.0,1.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.3,5.4) \end{gathered}$ |
| Often | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 2.4 \\ (2.0,2.8) \end{gathered}$ |
| Very often | $\begin{gathered} 0.8 \\ (0.6,1.1) \\ \hline \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.4) \\ \hline \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \\ \hline \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.4,2.1) \end{gathered}$ |

[^55]Table 55h. 3

## Frequency of Unwanted Attempts to Establish a Romantic Sexual Relationship Despite Member's Efforts to Discourage It: By Gender Within

 Service55h. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,318 | 256 | 2,098 | 167 | 711 | 70 | 897 | 201 | 117 | 4 |
| Responding on Item | 350,214 | 64,792 | 283,900 | 47,419 | 138,901 | 9,639 | 261,055 | 63,081 | 28,474 | 3,633 |
| Never | $\begin{gathered} 96.9 \\ (95.9,97.7) \end{gathered}$ | $\begin{gathered} 75.7 \\ (73.8,77.6) \end{gathered}$ | $\begin{gathered} 96.7 \\ (95.8,97.4) \end{gathered}$ | $\begin{gathered} 77.7 \\ (75.4,79.8) \end{gathered}$ | $\begin{gathered} 97.5 \\ (96.2,98.3) \end{gathered}$ | $\begin{gathered} 74.5 \\ (71.0,77.6) \end{gathered}$ | $\begin{gathered} 97.6 \\ (96.8,98.2) \end{gathered}$ | $\begin{gathered} 87.5 \\ (85.9,89.0) \end{gathered}$ | $\begin{gathered} 98.2 \\ (95.2,99.4) \end{gathered}$ | $\begin{gathered} 83.7 \\ (80.3,86.5) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.5 \\ (0.9,2.3) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.5,14.0) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.5,14.0) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,3.0) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.9,16.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.1,9.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.8,11.6) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.0 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.3,7.5) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.8,7.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.0,7.1) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.1,6.2) \end{gathered}$ |
| Often | $\begin{gathered} 0.4^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.4,4.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.0,4.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.6,5.0) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.7) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.3,4.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,2.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 55h. 4
Frequency of Unwanted Attempts to Establish a Romantic Sexual Relationship Despite Member's Efforts to Discourage It: By Gender Within Paygrade
55h. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,522 | 373 | 3,011 | 186 | 16 | 2 | 313 | 91 | 281 | 46 |
| Responding on Item | 390,488 | 84,402 | 493,392 | 74,214 | 15,464 | 1,144 | 89,951 | 17,947 | 73,248 | 10,857 |
| Never | $\begin{gathered} \hline 96.1 \\ (95.2,96.9) \end{gathered}$ | $\begin{gathered} \hline 72.7 \\ (70.8,74.6) \end{gathered}$ | $\begin{gathered} \hline 97.3 \\ (96.7,97.8) \end{gathered}$ | $\begin{gathered} \hline 84.9 \\ (83.7,86.1) \end{gathered}$ | $\begin{gathered} \hline 99.4 \\ (98.1,99.8) \end{gathered}$ | $\begin{gathered} \hline 91.8 \\ (88.3,94.3) \end{gathered}$ | $\begin{gathered} 98.9 \\ (98.1,99.4) \end{gathered}$ | $\begin{gathered} \hline 86.2 \\ (83.9,88.1) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (97.8,99.2) \end{gathered}$ | $\begin{gathered} \hline 95.9 \\ (94.7,96.9) \end{gathered}$ |
| Once or twice | $\begin{gathered} 2.2 \\ (1.7,3.0) \end{gathered}$ | $\begin{gathered} 13.7 \\ (12.2,15.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,1.9) \end{gathered}$ | $\begin{gathered} 9.2 \\ (8.2,10.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.8) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.7,8.5) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.5,11.1) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.6,4.7) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.8 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.8,8.1) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 3.6 \\ (3.1,4.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.9) \end{gathered}$ | $\begin{gathered} 1.7 * \\ (0.7,3.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.2,4.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.7) \end{gathered}$ |
| Often | $\begin{gathered} 0.5^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.1,4.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ |
| Very often | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,2.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ |

[^56]
## Table 55i.1

## Frequency of Putting Member Down or Condescension to Member Because of Member's Gender: By Service

55i. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Put you down or was condescending to you because of your gender?


[^57]
## Table 55i. 2

## Frequency of Putting Member Down or Condescension to Member Because of Member's Gender: By Paygrade and Gender

55i. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Put you down or was condescending to you because of your gender?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,391 | 4,377 | 61 | 920 | 549 | 7,066 | 1,233 |
| Responding on Item | 474,393 | 566,426 | 16,565 | 107,382 | 83,883 | 1,060,619 | 188,029 |
| Never | 92.1 $(91.1,93.0)$ | $\begin{gathered} \hline 95.3 \\ (94.7,95.8) \end{gathered}$ | $\begin{gathered} 95.3 \\ (91.9,97.3) \end{gathered}$ | $\begin{gathered} \hline 94.7 \\ (93.7,95.5) \end{gathered}$ | 95.6 $(94.7,96.4)$ | $\begin{gathered} \hline 97.1 \\ (96.5,97.6) \end{gathered}$ | 76.8 $(75.8,77.8)$ |
| Once or twice | $\begin{gathered} 3.7 \\ (3.2,4.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.3,3.1) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (1.7,7.2) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.9,4.1) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.8) \end{gathered}$ | $\begin{gathered} 13.2 \\ (12.3,14.0) \end{gathered}$ |
| Sometimes | $\begin{gathered} 2.4 \\ (1.9,3.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.1,1.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.5,6.5) \end{gathered}$ |
| Often | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.1,2.9) \end{gathered}$ |
| Very often | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ |

[^58]Table 55i. 3

## Frequency of Putting Member Down or Condescension to Member Because of Member's Gender: By Gender Within Service

55i. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Put you down or was condescending to you because of your gender?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 3,134 | 489 | 1,254 | 350 | 1,298 | 93 | 1,224 | 281 | 156 | 19 |
| Responding on Item | 348,398 | 64,559 | 284,744 | 47,236 | 138,314 | 9,616 | 260,728 | 63,001 | 28,435 | 3,618 |
| Never | $\begin{gathered} \hline 96.3 \\ (95.1,97.2) \end{gathered}$ | $\begin{gathered} 74.8 \\ (73.2,76.4) \end{gathered}$ | $\begin{gathered} 97.3 \\ (96.0,98.2) \end{gathered}$ | $\begin{gathered} \hline 73.0 \\ (70.4,75.5) \end{gathered}$ | $\begin{gathered} 97.4 \\ (96.2,98.3) \end{gathered}$ | $\begin{gathered} \hline 65.7 \\ (61.5,69.8) \end{gathered}$ | $\begin{gathered} 97.8 \\ (97.1,98.3) \end{gathered}$ | $\begin{gathered} \hline 83.7 \\ (82.0,85.2) \end{gathered}$ | $\begin{gathered} 97.5 \\ (95.7,98.6) \end{gathered}$ | $\begin{gathered} \hline 71.2 \\ (66.5,75.5) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.5 \\ (1.1,2.2) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.5,16.2) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.1,16.1) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.6) \end{gathered}$ | $\begin{gathered} 16.4 \\ (13.8,19.4) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.9) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.9,11.5) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.3) \end{gathered}$ | $\begin{gathered} 17.1 \\ (13.5,21.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.4 \\ (0.9,2.2) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.1,7.2) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.4,9.1) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.2,11.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.4,5.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.3,9.9) \end{gathered}$ |
| Often | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.1,3.7) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.2,6.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.4) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,3.0) \end{gathered}$ |
| Very often | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.8) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.4) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.0,6.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.0) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,2.9) \end{gathered}$ |

[^59]Table 55i. 4

## Frequency of Putting Member Down or Condescension to Member Because of Member's Gender: By Gender Within Paygrade

55i. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
.. Put you down or was condescending to you because of your gender?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 1,698 \\ 390,312 \end{gathered}$ | $\begin{gathered} 694 \\ 84,081 \end{gathered}$ | $\begin{gathered} 3,993 \\ 492,410 \end{gathered}$ | $\begin{gathered} 384 \\ 74,016 \end{gathered}$ | $\begin{gathered} 50 \\ 15,430 \end{gathered}$ | $\begin{gathered} 11 \\ 1,135 \end{gathered}$ | $\begin{gathered} 861 \\ 89,403 \end{gathered}$ | $\begin{gathered} 60 \\ 17,978 \end{gathered}$ | $\begin{gathered} 466 \\ 73,063 \end{gathered}$ | $\begin{gathered} 83 \\ 10,820 \end{gathered}$ |
| Never | $\begin{gathered} \hline 96.0 \\ (94.7,97.0) \end{gathered}$ | $\begin{gathered} \hline 74.3 \\ (72.3,76.3) \end{gathered}$ | $\begin{gathered} \hline 97.6 \\ (97.0,98.1) \end{gathered}$ | $\begin{gathered} \hline 79.8 \\ (78.3,81.2) \end{gathered}$ | $\begin{gathered} 96.9 \\ (92.6,98.7) \end{gathered}$ | $\begin{gathered} \hline 73.7 \\ (66.8,79.6) \end{gathered}$ | $\begin{gathered} \hline 98.6 \\ (97.5,99.2) \end{gathered}$ | $\begin{gathered} \hline 75.2 \\ (72.3,77.9) \end{gathered}$ | $\begin{gathered} \hline 98.2 \\ (97.1,98.9) \end{gathered}$ | $\begin{gathered} \hline 78.3 \\ (75.9,80.5) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.5,15.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.8) \end{gathered}$ | $\begin{gathered} 11.4 \\ (10.4,12.6) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (0.9,7.1) \end{gathered}$ | $\begin{gathered} 17.2 \\ (11.7,24.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.0,19.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.2,15.1) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.4 \\ (0.9,2.4) \end{gathered}$ | $\begin{gathered} 7.0 \\ (6.0,8.0) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.5,5.9) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.8) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.2,7.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.5) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.9,7.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.3,6.9) \end{gathered}$ |
| Often | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.3,3.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 3.0 \\ (1.9,4.8) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,2.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.0) \end{gathered}$ |
| Very often | $\begin{gathered} 0.5^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.2) \end{gathered}$ |

[^60]
## Table 55j. 1

## Frequency of Continuing to Ask Member for Dates, Drinks, etc.: By Service

55 j . In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?


[^61]
## Table 55j. 2

## Frequency of Continuing to Ask Member for Dates, Drinks, etc.: By Paygrade and Gender

55j. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item Responding on Item | $\begin{gathered} 2,268 \\ 474,516 \end{gathered}$ | $\begin{gathered} 3,170 \\ 567,633 \end{gathered}$ | $\begin{gathered} 95 \\ 16,531 \end{gathered}$ | $\begin{gathered} 330 \\ 107,971 \end{gathered}$ | $\begin{gathered} 377 \\ 84,055 \end{gathered}$ | $\begin{gathered} 5,192 \\ 1,062,493 \end{gathered}$ | $\begin{gathered} 1,049 \\ 188,213 \end{gathered}$ |
| Never | $\begin{gathered} \hline 92.7 \\ (92.0,93.3) \end{gathered}$ | $\begin{gathered} 96.6 \\ (96.2,97.0) \end{gathered}$ | $\begin{gathered} \hline 99.2 \\ (98.4,99.6) \end{gathered}$ | $\begin{gathered} \hline 97.8 \\ (97.2,98.2) \end{gathered}$ | $\begin{gathered} 98.9 \\ (98.2,99.4) \end{gathered}$ | $\begin{gathered} \hline 97.9 \\ (97.5,98.2) \end{gathered}$ | $\begin{gathered} \hline 81.5 \\ (80.5,82.5) \end{gathered}$ |
| Once or twice | $\begin{gathered} 3.7 \\ (3.3,4.3) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.6,2.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.8) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.5) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.8,10.6) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.8 \\ (1.5,2.3) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.7,1.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 4.6 \\ (4.0,5.3) \end{gathered}$ |
| Often | $\begin{gathered} 0.8 \\ (0.7,1.0) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 2.4 \\ (2.0,2.9) \end{gathered}$ |
| Very often | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.5,2.1) \end{gathered}$ |

[^62] $100 \%$.

Table 55j. 3

## Frequency of Continuing to Ask Member for Dates, Drinks, etc.: By Gender Within Service

55j. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
.. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 2,395 | 359 | 1,054 | 258 | 577 | 77 | 982 | 277 | 183 | 78 |
| Responding on Item | 349,137 | 64,689 | 284,944 | 47,328 | 139,035 | 9,632 | 260,970 | 63,005 | 28,408 | 3,559 |
| Never | $\begin{gathered} 97.6 \\ (96.8,98.3) \end{gathered}$ | $\begin{gathered} 77.4 \\ (75.5,79.1) \end{gathered}$ | $\begin{gathered} 97.6 \\ (96.7,98.2) \end{gathered}$ | $\begin{gathered} 78.6 \\ (76.3,80.8) \end{gathered}$ | $\begin{gathered} 98.5 \\ (97.1,99.2) \end{gathered}$ | $\begin{gathered} \hline 74.2 \\ (69.8,78.2) \end{gathered}$ | $\begin{gathered} 98.2 \\ (97.4,98.7) \end{gathered}$ | 88.8 (87.1,90.3) | $\begin{gathered} 98.5 \\ (95.9,99.4) \end{gathered}$ | $\begin{gathered} 86.7 \\ (83.3,89.4) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 10.8 \\ (9.6,12.2) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.0,0,12.7) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.7,14.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.3,8.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 8.0 \\ (5.9,10.6) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.8 \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.1,6.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.3 .6 .9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 7.3 \\ (4.3,12.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.7,4.2) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.4,3.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.6,4.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.7) \end{gathered}$ |
| Very often | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.1,4.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,3.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ |

[^63]Table 55j. 4

## Frequency of Continuing to Ask Member for Dates, Drinks, etc.: By Gender Within Paygrade

55j. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
.. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,623 \\ 390,387 \end{gathered}$ | $\begin{gathered} 646 \\ 84,129 \end{gathered}$ | $\begin{gathered} 2,878 \\ 493,525 \end{gathered}$ | $\begin{gathered} 292 \\ 74,108 \end{gathered}$ | $\begin{gathered} 93 \\ 15,387 \end{gathered}$ | $\begin{gathered} 2 \\ 1,144 \end{gathered}$ | $\begin{gathered} 270 \\ 89,994 \end{gathered}$ | $\begin{gathered} 61 \\ 17,977 \end{gathered}$ | $\begin{gathered} 329 \\ 73,200 \end{gathered}$ | $\begin{gathered} 49 \\ 10,854 \end{gathered}$ |
| Never | $\begin{gathered} \hline 96.8 \\ (96.0,97.5) \end{gathered}$ | $\begin{gathered} \hline 73.4 \\ (71.5,75.1) \end{gathered}$ | $\begin{gathered} 98.2 \\ (97.7,98.6) \end{gathered}$ | $\begin{gathered} \hline 86.3 \\ (85.1,87.4) \end{gathered}$ | $\begin{gathered} 99.6 \\ (98.6,99.9) \end{gathered}$ | $\begin{gathered} \hline 93.6 \\ (87.4,96.8) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.7,99.7) \end{gathered}$ | $\begin{gathered} \hline 89.8 \\ (87.7,91.7) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.3,99.6) \end{gathered}$ | $\begin{gathered} 97.3 \\ (96.3,98.1) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.8 \\ (1.3,2.4) \end{gathered}$ | $\begin{gathered} 12.8 \\ (11.2,14.6) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} 8.0 \\ (7.1,9.0) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 5.4^{*} \\ (2.4,11.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.9,8.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.7^{*} \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.9,8.2) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.9) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.5,3.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.5,4.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.3,5.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Very often | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,2.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

[^64]Table 55k. 1

## Frequency of Member Feeling Bribed With Some Sort of Reward or Special Treatment to Engage in Sexual Behavior: By Service

55k. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 5,153 | 5,029 | 2,042 | 1,218 | 642 | 1,128 | 124 |
| Responding on Item | 1,251,794 | 1,219,690 | 414,538 | 332,366 | 148,680 | 324,106 | 32,104 |
| Never | $\begin{gathered} \hline 98.2 \\ (97.9,98.5) \end{gathered}$ | $\begin{gathered} 98.2 \\ (97.8,98.5) \end{gathered}$ | $\begin{gathered} \hline 97.6 \\ (96.9,98.1) \end{gathered}$ | $\begin{gathered} \hline 98.1 \\ (97.5,98.5) \end{gathered}$ | $\begin{gathered} \hline 98.4 \\ (97.3,99.0) \end{gathered}$ | $\begin{gathered} \hline 99.0 \\ (98.6,99.3) \end{gathered}$ | $\begin{gathered} 98.8 \\ (97.2,99.5) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.9 \\ (0.7,1.1) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.7,1.1) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.4) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.6 \\ (0.4,0.7) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.7) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ |
| Often | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.7) \end{gathered}$ |

[^65]
## Table 55k. 2

Frequency of Member Feeling Bribed With Some Sort of Reward or Special Treatment to Engage in Sexual Behavior: By Paygrade and Gender

55 k . In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 2,109 \\ 474,675 \end{gathered}$ | $\begin{gathered} 2,467 \\ 568,336 \end{gathered}$ | $\begin{gathered} 38 \\ 16,588 \end{gathered}$ | $\begin{gathered} 330 \\ 107,971 \end{gathered}$ | $\begin{gathered} 207 \\ 84,225 \end{gathered}$ | $\begin{gathered} 4,452 \\ 1,063,233 \\ \hline \end{gathered}$ | $\begin{gathered} 701 \\ 188,561 \end{gathered}$ |
| Never | $\begin{gathered} \hline 97.1 \\ (96.4,97.6) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (98.3,99.0) \end{gathered}$ | $\begin{gathered} 99.4 \\ (98.4,99.8) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.9,99.5) \end{gathered}$ | $\begin{gathered} 99.6 \\ (98.9,99.8) \end{gathered}$ | $\begin{gathered} 98.9 \\ (98.5,99.2) \end{gathered}$ | $\begin{gathered} \hline 94.4 \\ (93.7,95.1) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.4,3.2) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.8 \\ (0.5,1.2) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.1) \end{gathered}$ |
| Often | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.8) \end{gathered}$ |
| Very often | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.8) \end{gathered}$ |

[^66]Table 55k. 3

## Frequency of Member Feeling Bribed With Some Sort of Reward or Special Treatment to Engage in Sexual Behavior: By Gender Within Service

55k. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,726 | 316 | 1,049 | 169 | 579 | 62 | 982 | 146 | 115 | 8 |
| Responding on Item | 349,806 | 64,732 | 284,949 | 47,417 | 139,033 | 9,647 | 260,970 | 63,136 | 28,476 | 3,629 |
| Never | $\begin{gathered} \hline 98.6 \\ (97.7,99.1) \end{gathered}$ | $\begin{gathered} \hline 92.3 \\ (90.8,93.5) \end{gathered}$ | $\begin{gathered} 98.9 \\ (98.2,99.3) \end{gathered}$ | $\begin{gathered} \hline 93.4 \\ (91.7,94.8) \end{gathered}$ | $\begin{gathered} 98.8 \\ (97.6,99.4) \end{gathered}$ | $\begin{gathered} \hline 91.5 \\ (89.1,93.4) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.8,99.6) \end{gathered}$ | $\begin{gathered} 97.7 \\ (96.8,98.4) \end{gathered}$ | $\begin{gathered} 99.1 \\ (96.9,99.8) \end{gathered}$ | $\begin{gathered} 96.1 \\ (94.5,97.3) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.9,4.5) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.8) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.8,4.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,3.9) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.2,5.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,1.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.6) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.7,2.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \\ \hline \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ |

[^67] $100 \%$.

Table 55k. 4
Frequency of Member Feeling Bribed With Some Sort of Reward or Special Treatment to Engage in Sexual Behavior: By Gender Within Paygrade
55 k . In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,633 | 478 | 2,278 | 190 | 32 | 6 | 312 | 19 | 199 | 8 |
| Responding on Item | 390,377 | 84,297 | 494,125 | 74,210 | 15,448 | 1,140 | 89,952 | 18,019 | 73,330 | 10,895 |
| Never | $\begin{gathered} \hline 98.3 \\ (97.5,98.8) \end{gathered}$ | $\begin{gathered} 91.6 \\ (90.0,93.0) \end{gathered}$ | $\begin{gathered} 99.1 \\ (98.6,99.4) \end{gathered}$ | $\begin{gathered} \hline 96.1 \\ (95.3,96.7) \end{gathered}$ | $\begin{gathered} 99.4 \\ (98.3,99.8) \end{gathered}$ | $\begin{gathered} 99.4 \\ (98.3,99.8) \end{gathered}$ | $\begin{gathered} 99.6 \\ (99.1,99.9) \end{gathered}$ | $\begin{gathered} \hline 97.3 \\ (96.3,98.1) \end{gathered}$ | $\begin{gathered} 99.6 \\ (98.8,99.9) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.3,99.7) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.2,4.9) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.7,2.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.2) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.6) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Very often | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

[^68]
## Table 551.1

## Frequency of Member Feeling Threatened With Some Sort of Retaliation for Not Being Sexually Cooperative: By Service

551. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 5,234 | 5,135 | 2,314 | 1,241 | 880 | 701 | 99 |
| Responding on Item | 1,251,713 | 1,219,584 | 414,266 | 332,343 | 148,442 | 324,533 | 32,129 |
| Never | $\begin{gathered} \hline 98.8 \\ (98.5,99.0) \end{gathered}$ | $\begin{gathered} 98.7 \\ (98.5,99.0) \end{gathered}$ | $\begin{gathered} 98.5 \\ (98.0,98.8) \end{gathered}$ | $\begin{gathered} 98.8 \\ (98.3,99.1) \end{gathered}$ | $\begin{gathered} \hline 98.5 \\ (97.5,99.1) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.8,99.5) \end{gathered}$ | $\begin{gathered} 98.9 \\ (97.3,99.6) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.5 \\ (0.4,0.7) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.7) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.7) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.5 \\ (0.4,0.6) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.6) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ |
| Often | $\begin{gathered} 0.1 \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.1 \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.1 \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,1.1) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,2.7) \end{gathered}$ |

[^69]
## Table 551.2

## Frequency of Member Feeling Threatened With Some Sort of Retaliation for Not Being Sexually Cooperative: By Paygrade and Gender

551. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 1,948 \\ 474,836 \end{gathered}$ | $\begin{gathered} 2,611 \\ 568,192 \end{gathered}$ | $\begin{gathered} 54 \\ 16,572 \end{gathered}$ | $\begin{gathered} 485 \\ 107,816 \end{gathered}$ | $\begin{gathered} 135 \\ 84,297 \end{gathered}$ | $\begin{gathered} 4,735 \\ 1,062,950 \end{gathered}$ | $\begin{gathered} 499 \\ 188,763 \end{gathered}$ |
| Never | $\begin{gathered} \hline 98.0 \\ (97.4,98.5) \end{gathered}$ | $\begin{gathered} \hline 99.1 \\ (98.8,99.3) \end{gathered}$ | $\begin{gathered} 99.6 \\ (98.8,99.9) \end{gathered}$ | $\begin{gathered} \hline 99.4 \\ (99.1,99.6) \end{gathered}$ | $\begin{gathered} \hline 99.7 \\ (98.9,99.9) \end{gathered}$ | $\begin{gathered} \hline 99.2 \\ (98.9,99.4) \end{gathered}$ | $\begin{gathered} \hline 96.4 \\ (95.7,96.9) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.8 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.1) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.7 \\ (0.5,1.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ |
| Often | $\begin{gathered} 0.2^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ |
| Very often | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ |

[^70]Table 551.3

## Frequency of Member Feeling Threatened With Some Sort of Retaliation for Not Being Sexually Cooperative: By Gender Within Service

551. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 2,063 | 251 | 1,143 | 99 | 815 | 64 | 615 | 86 | 99 | 0 |
| Responding on Item | 349,469 | 64,797 | 284,855 | 47,487 | 138,797 | 9,645 | 261,337 | 63,196 | 28,492 | 3,637 |
| Never | $\begin{gathered} \hline 99.1 \\ (98.5,99.4) \end{gathered}$ | $\begin{gathered} 95.2 \\ (94.0,96.3) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.7,99.6) \end{gathered}$ | $\begin{gathered} \hline 95.9 \\ (94.6,97.0) \end{gathered}$ | $\begin{gathered} 98.8 \\ (97.6,99.4) \end{gathered}$ | 94.4 $(92.5,95.8)$ | 99.5 $(99.0,99.7)$ | 98.2 $(97.0,98.9)$ | $\begin{gathered} 99.2 \\ (96.9,99.8) \end{gathered}$ | $\begin{gathered} \hline 97.0 \\ (95.7,97.9) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.1^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.1) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.7) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.7,4.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.6) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.6^{*} \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.2) \end{gathered}$ |
| Often | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.3) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.2) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.1,3.1) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.0) \end{gathered}$ |

[^71] $100 \%$.

Table 551.4

## Frequency of Member Feeling Threatened With Some Sort of Retaliation for Not Being Sexually Cooperative: By Gender Within Paygrade

551. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,610 | 340 | 2,506 | 104 | 52 | 2 | 450 | 36 | 118 | 17 |
| Responding on Item | 390,400 | 84,435 | 493,897 | 74,296 | 15,428 | 1,144 | 89,814 | 18,002 | 73,411 | 10,886 |
| Never | 98.7 | 94.9 | 99.4 | 97.1 | 99.6 | 98.5 | 99.7 | 98.2 | 99.7 | 99.7 |
|  | (98.0,99.1) | (93.5,96.0) | (99.0,99.6) | (96.4,97.7) | (98.7.99.9) | (97.0,99.3) | (99.2,99.9) | (97.3,98.8) | (98.8,99.9) | (98.7,99.9) |
| Once or twice | $0.5^{*}$ | $2.3$ | $0.2^{*}$ | 1.6 | $0.2^{*}$ | $1.3^{*}$ | $0.2^{*}$ | $1.0^{*}$ | 0.0 | $0.2^{*}$ |
| Sometimes |  |  | $0.4$ | $(1.3,2.0)$ 0.7 | $0.1^{*}$ | $(0.6,2.9)$ 0.0 | (0.0,0.6) $0.1 *$ | $\begin{gathered} (0.5,1.8) \\ 0.6^{*} \end{gathered}$ | $\begin{gathered} (N / A, N / A) \\ 0.0 \end{gathered}$ | $\begin{gathered} (0.1,0.7) \\ 0.0 \end{gathered}$ |
|  | $(0.3,1.0)$ | $(1.0,2.4)$ | $(0.2,0.6)$ | (0.4,1.0) | $(0.0,0.9)$ | $(N / A, N / A)$ | $(0.0,0.4)$ | $(0.3,1.3)$ | (N/A,N/A) | $(N / A, N / A)$ |
| Often | 0.1* | 0.6 | 0.0* | 0.2* | 0.0 | 0.0 | 0.1* | 0.1* | 0.1* | 0.2* |
|  | (0.0,0.3) | $(0.4,1.1)$ | $(0.0,0.1)$ | $(0.1,0.5)$ | ( $\mathrm{N} / 4, \mathrm{~N} / \mathrm{A}$ ) | ( $N / A, N / A$ ) | $(0.0,0.5)$ | (0.0,0.5) | (0.0,0.5) | $(0.0,0.9)$ |
| Very often | 0.2* | 0.7 | 0.1* | 0.4 | 0.0 | 0.2* | 0.0 | 0.1* | 0.2* | 0.0 |
|  | (0.1,0.6) | (0.4, 1.1) | (0.0,0.3) | (0.2,0.7) | ( $\mathrm{N} / 4, \mathrm{~N} / \mathrm{A}$ ) | (0.0,0.8) | ( $N / / 4, N / A$ ) | (0.0,0.4) | (0.0, 1.2) | ( $\mathrm{N} / \mathrm{A}, \mathrm{N} / \mathrm{A}$ ) |

[^72]
## Table 55m. 1

## Frequency of Member Being Touched in a Way That Made Member Feel Uncomfortable: By Service

55m. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Touched you in a way that made you feel uncomfortable?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Responding on Item | 3,547 | 3,547 | 1,476 | 711 | 909 | 452 | 0 |
| Responding on Item | 1,253,400 | 1,221,172 | 415,104 | 332,873 | 148,413 | 324,782 | 32,228 |
| Never | $\begin{gathered} \hline 95.1 \\ (94.7,95.5) \end{gathered}$ | $\begin{gathered} 95.1 \\ (94.7,95.5) \end{gathered}$ | $\begin{gathered} \hline 94.7 \\ (93.8,95.4) \end{gathered}$ | $\begin{gathered} \hline 94.3 \\ (93.3,95.2) \end{gathered}$ | $\begin{gathered} 95.9 \\ (94.5,97.0) \end{gathered}$ | $\begin{gathered} 96.0 \\ (95.3,96.6) \end{gathered}$ | $\begin{gathered} 95.7 \\ (93.8,97.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 3.5 \\ (3.2,3.8) \end{gathered}$ | $\begin{gathered} 3.5 \\ (3.2,3.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.0,4.4) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.4,5.0) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.1,4.1) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.5,3.5) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.0,4.1) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.0 \\ (0.8,1.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ |
| Often | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1 \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ |
| Very often | $\begin{gathered} 0.3 \\ (0.2,0.4) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,2.7) \end{gathered}$ |

[^73]
## Table 55m. 2

## Frequency of Member Being Touched in a Way That Made Member Feel Uncomfortable: By Paygrade and Gender

$\overline{55 \mathrm{~m} . \text {. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate }}$ willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) ... Touched you in a way that made you feel uncomfortable?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,096 | 1,006 | 0 | 59 | 385 | 3,270 | 277 |
| Responding on Item | 474,688 | 569,797 | 16,626 | 108,242 | 84,047 | 1,064,415 | 188,985 |
| Never | $\begin{gathered} \hline 92.6 \\ (91.7,93.4) \end{gathered}$ | $\begin{gathered} \hline 96.3 \\ (95.6,96.8) \end{gathered}$ | $\begin{gathered} 98.8 \\ (97.6,99.4) \end{gathered}$ | $\begin{gathered} 96.8 \\ (96.0,97.4) \end{gathered}$ | $\begin{gathered} \hline 98.2 \\ (97.5,98.8) \end{gathered}$ | $\begin{gathered} \hline 96.6 \\ (96.1,97.0) \end{gathered}$ | $\begin{gathered} \hline 86.5 \\ (85.6,87.4) \end{gathered}$ |
| Once or twice | $\begin{gathered} 5.0 \\ (4.3,5.7) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.4,3.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.6) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.0,3.3) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.9) \end{gathered}$ | $\begin{gathered} 2.3 \\ (2.0,2.7) \end{gathered}$ | $\begin{gathered} 10.0 \\ (9.2,10.8) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,0.9) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.6) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.1,3.0) \end{gathered}$ |
| Often | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.8) \end{gathered}$ |
| Very often | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ |

[^74] $100 \%$.

Table 55m. 3

## Frequency of Member Being Touched in a Way That Made Member Feel Uncomfortable: By Gender Within Service

$\overline{55 \mathrm{~m}}$. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Touched you in a way that made you feel uncomfortable?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,424 \\ 350,108 \end{gathered}$ | $\begin{gathered} 52 \\ 64,996 \end{gathered}$ | $\begin{gathered} 613 \\ 285,385 \end{gathered}$ | $\begin{gathered} 97 \\ 47,489 \end{gathered}$ | $\begin{gathered} 843 \\ 138,769 \end{gathered}$ | $\begin{gathered} 65 \\ 9,644 \end{gathered}$ | $\begin{gathered} 390 \\ 261,562 \end{gathered}$ | $\begin{gathered} 62 \\ 63,220 \end{gathered}$ | $\begin{gathered} 0 \\ 28,591 \end{gathered}$ | $\begin{gathered} 0 \\ 3,637 \end{gathered}$ |
| Never | $\begin{gathered} \hline 96.4 \\ (95.3,97.2) \end{gathered}$ | $\begin{gathered} \hline 85.5 \\ (83.9,86.9) \end{gathered}$ | $\begin{gathered} \hline 96.1 \\ (95.0,97.0) \end{gathered}$ | $\begin{gathered} \hline 83.5 \\ (81.1,85.6) \end{gathered}$ | $\begin{gathered} 96.7 \\ (95.1,97.7) \end{gathered}$ | $\begin{gathered} \hline 84.5 \\ (81.7,87.0) \end{gathered}$ | $\begin{gathered} 97.4 \\ (96.6,98.1) \end{gathered}$ | $\begin{gathered} 90.2 \\ (88.7,91.5) \end{gathered}$ | $\begin{gathered} 96.8 \\ (94.6,98.2) \end{gathered}$ | $\begin{gathered} \hline 86.6 \\ (83.8,89.1) \end{gathered}$ |
| Once or twice | $\begin{gathered} 2.4 \\ (1.8,3.3) \end{gathered}$ | $\begin{gathered} 10.3 \\ (9.1,11.7) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.0,3.8) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.4,14.5) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.6) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.3,13.6) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.5) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.7,8.9) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.2,3.5) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.8,11.7) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.9 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.5,4.5) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.2,4.8) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.8) \end{gathered}$ |
| Often | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.5) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ |

[^75]Table 55m. 4

## Frequency of Member Being Touched in a Way That Made Member Feel Uncomfortable: By Gender Within Paygrade

$\overline{55 \mathrm{~m}}$. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Touched you in a way that made you feel uncomfortable?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | O4-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,878 \\ 390,132 \end{gathered}$ | $\begin{gathered} 220 \\ 84,555 \end{gathered}$ | $\begin{gathered} 957 \\ 495,446 \end{gathered}$ | $\begin{gathered} 49 \\ 74,351 \end{gathered}$ | $\begin{gathered} 0 \\ 15,480 \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \end{gathered}$ | $\begin{gathered} 59 \\ 90,205 \end{gathered}$ | $\begin{gathered} 0 \\ 18,038 \end{gathered}$ | $\begin{gathered} 376 \\ 73,153 \end{gathered}$ | $\begin{gathered} 8 \\ 10,895 \end{gathered}$ |
| Never | $\begin{gathered} \hline 95.0 \\ (93.9,95.9) \end{gathered}$ | 81.7 $(80.0,83.3)$ | $\begin{gathered} 97.2 \\ (96.5,97.8) \end{gathered}$ | $\begin{gathered} \hline 89.9 \\ (88.7,91.0) \end{gathered}$ | $\begin{gathered} 99.0 \\ (97.6,99.6) \end{gathered}$ | $\begin{gathered} \hline 96.8 \\ (94.6,98.2) \end{gathered}$ | $\begin{gathered} 98.2 \\ (97.2,98.9) \end{gathered}$ | $\begin{gathered} \hline 89.7 \\ (87.8,91.4) \end{gathered}$ | $\begin{gathered} 98.8 \\ (97.8,99.3) \end{gathered}$ | $\begin{gathered} 94.7 \\ (93.3,95.8) \end{gathered}$ |
| Once or twice | $\begin{gathered} 3.2 \\ (2.5,4.0) \end{gathered}$ | $\begin{gathered} 13.2 \\ (12.0,14.6) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.7,2.6) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.7,8.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.7) \end{gathered}$ | $\begin{gathered} 3.2 \\ (1.8,5.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.4) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.7,10.2) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.6,6.0) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.3 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.7) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.5) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.0) \end{gathered}$ |
| Often | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.9) \end{gathered}$ |
| Very often | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

[^76]
## Table 55n. 1

## Frequency of Unwanted Attempts to Stroke, Fondle, or Kiss Member: By Service

55n. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made unwanted attempts to stroke, fondle, or kiss you?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Responding on Item | 3,918 | 3,817 | 1,203 | 1,191 | 604 | 821 | 101 |
| Responding on Item | 1,253,029 | 1,220,902 | 415,377 | 332,393 | 148,718 | 324,413 | 32,127 |
| Never | $\begin{gathered} \hline 97.3 \\ (96.9,97.5) \end{gathered}$ | $\begin{gathered} \hline 97.2 \\ (96.9,97.5) \end{gathered}$ | $\begin{gathered} \hline 96.9 \\ (96.2,97.5) \end{gathered}$ | $\begin{gathered} \hline 96.9 \\ (96.2,97.5) \end{gathered}$ | $\begin{gathered} \hline 98.1 \\ (97.2,98.7) \end{gathered}$ | $\begin{gathered} 97.6 \\ (97.0,98.1) \end{gathered}$ | $\begin{gathered} 97.8 \\ (96.3,98.7) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.8 \\ (1.5,2.0) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.5,2.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.5) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.7) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.1) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.6 \\ (0.5,0.8) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.5,0.8) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.2) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ |
| Often | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,2.7) \end{gathered}$ |

[^77]
## Table 55n. 2

## Frequency of Unwanted Attempts to Stroke, Fondle, or Kiss Member: By Paygrade and Gender

55n. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made unwanted attempts to stroke, fondle, or kiss you?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 2,167 | 1,628 | 5 | 54 | 63 | 3,509 | 409 |
| Responding on Item | 474,617 | 569,175 | 16,621 | 108,247 | 84,369 | 1,064,176 | 188,853 |
| Never | $\begin{gathered} \hline 95.5 \\ (94.8,96.1) \end{gathered}$ | $\begin{gathered} \hline 98.1 \\ (97.6,98.4) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (98.7,99.8) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (98.2,99.1) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (98.8,99.7) \end{gathered}$ | $\begin{gathered} \hline 98.3 \\ (97.9,98.6) \end{gathered}$ | $\begin{gathered} \hline 91.4 \\ (90.5,92.2) \end{gathered}$ |
| Once or twice | $\begin{gathered} 2.8 \\ (2.3,3.5) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.6) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.5,6.8) \end{gathered}$ |
| Sometimes | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.0) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,2.2) \end{gathered}$ |
| Often | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ |
| Very often | $\begin{gathered} 0.3^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ |

[^78] $100 \%$.

Table 55n. 3
Frequency of Unwanted Attempts to Stroke, Fondle, or Kiss Member: By Gender Within Service
$\overline{55 n}$. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Made unwanted attempts to stroke, fondle, or kiss you?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,094 | 109 | 1,073 | 118 | 530 | 73 | 715 | 106 | 97 | 4 |
| Responding on Item | 350,438 | 64,939 | 284,925 | 47,468 | 139,082 | 9,636 | 261,237 | 63,176 | 28,494 | 3,633 |
| Never | $\begin{gathered} \hline 98.2 \\ (97.4,98.8) \end{gathered}$ | $\begin{gathered} \hline 89.8 \\ (88.3,91.2) \end{gathered}$ | $\begin{gathered} 98.1 \\ (97.2,98.7) \end{gathered}$ | $\begin{gathered} \hline 89.8 \\ (87.7,91.6) \end{gathered}$ | $\begin{gathered} 98.7 \\ (97.7,99.3) \end{gathered}$ | $\begin{gathered} \hline 89.1 \\ (86.4,91.4) \end{gathered}$ | $\begin{array}{\|c\|} \hline 98.4 \\ (97.6,99.0) \end{array}$ | $\begin{gathered} 94.4 \\ (93.1,95.5) \end{gathered}$ | $\begin{gathered} 98.5 \\ (96.5,99.3) \end{gathered}$ | $\begin{gathered} \hline 92.6 \\ (90.4,94.3) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.7,8.0) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.1,9.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.8) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.8,9.9) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.5,5.1) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.7,6.8) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.7) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (1.0,3.1) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.4) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.3) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ |

[^79]Table 55n. 4

## Frequency of Unwanted Attempts to Stroke, Fondle, or Kiss Member: By Gender Within Paygrade

55n. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Made unwanted attempts to stroke, fondle, or kiss you?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,874 \\ 390,136 \end{gathered}$ | $\begin{gathered} 294 \\ 84,481 \end{gathered}$ | $\begin{gathered} 1,546 \\ 494,857 \end{gathered}$ | $\begin{gathered} 83 \\ 74,317 \end{gathered}$ | $\begin{gathered} 0 \\ 15,480 \end{gathered}$ | $\begin{gathered} 5 \\ 1,141 \end{gathered}$ | $\begin{gathered} 27 \\ 90,237 \end{gathered}$ | $\begin{gathered} 28 \\ 18,010 \end{gathered}$ | $\begin{gathered} 63 \\ 73,466 \end{gathered}$ | $\begin{gathered} 0 \\ 10,903 \end{gathered}$ |
| Never | $\begin{gathered} \hline 97.4 \\ (96.5,98.0) \end{gathered}$ | $\begin{gathered} \hline 86.7 \\ (85.0,88.3) \end{gathered}$ | $\begin{gathered} 98.6 \\ (98.0,99.0) \end{gathered}$ | $\begin{gathered} \hline 94.6 \\ (93.8,95.3) \end{gathered}$ | $\begin{gathered} 99.6 \\ (98.6,99.9) \end{gathered}$ | $\begin{gathered} 97.5 \\ (94.8,98.8) \end{gathered}$ | 99.4 $(98.7,99.8)$ | $\begin{gathered} \hline 95.0 \\ (93.4,96.2) \end{gathered}$ | $\begin{gathered} 99.6 \\ (98.8,99.9) \end{gathered}$ | $\begin{gathered} \hline 98.5 \\ (97.6,99.1) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.9,10.5) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.4,4.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.3) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (1.0,4.9) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.8,5.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.8 \\ (0.5,1.3) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.6) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ |
| Often | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.9) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.


## Table 550. 1

## Frequency of Member Being Treated Badly for Refusing to Have Sex: By Service

550. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) ... Treated you badly for refusing to have sex?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Responding on Item | 7,446 | 7,401 | 3,119 | 1,890 | 861 | 1,531 | 46 |
| Responding on Item | 1,249,501 | 1,217,318 | 413,461 | 331,694 | 148,461 | 323,703 | 32,182 |
| Never | $\begin{gathered} \hline 98.7 \\ (98.4,98.9) \end{gathered}$ | $\begin{gathered} 98.7 \\ (98.4,98.9) \end{gathered}$ | $\begin{gathered} \hline 98.3 \\ (97.7,98.7) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (98.3,99.0) \end{gathered}$ | $\begin{gathered} \hline 99.0 \\ (98.3,99.4) \end{gathered}$ | $\begin{gathered} \hline 98.9 \\ (98.5,99.3) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (97.1,99.5) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.7 \\ (0.6,0.9) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.6,0.9) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.2,0.3) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.4 \\ (0.3,0.5) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ |
| Often | $\begin{gathered} 0.1 \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1 \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.1 \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.7) \end{gathered}$ |

[^80]
## Table 550. 2

## Frequency of Member Being Treated Badly for Refusing to Have Sex: By Paygrade and Gender

550. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) ... Treated you badly for refusing to have sex?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers <br> W1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,340 | 3,586 | 86 | 198 | 235 | 6,658 | 788 |
| Responding on Item | 473,444 | 567,217 | 16,540 | 108,103 | 84,197 | 1,061,027 | 188,474 |
| Never | $\begin{gathered} \hline 97.6 \\ (97.0,98.1) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.8,99.4) \end{gathered}$ | $\begin{gathered} \hline 99.8 \\ (99.3,100.0) \end{gathered}$ | $\begin{gathered} 99.8 \\ (99.6,99.9) \end{gathered}$ | $\begin{gathered} 99.7 \\ (98.9,99.9) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.9,99.4) \end{gathered}$ | $\begin{gathered} 95.4 \\ (94.8,96.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.3 \\ (1.0,1.8) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 2.4 \\ (2.0,2.9) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.7 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.7) \end{gathered}$ |
| Often | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ |

[^81] $100 \%$.

Table 550.3

## Frequency of Member Being Treated Badly for Refusing to Have Sex: By Gender Within Service

550. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Treated you badly for refusing to have sex?

[^82]Table 550.4

## Frequency of Member Being Treated Badly for Refusing to Have Sex: By Gender Within Paygrade

550. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Treated you badly for refusing to have sex?

[^83]
## Table 55p. 1

## Frequency of Implied Faster Promotions or Better Treatment If Member Was Sexually Cooperative: By Service

55p. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Implied faster promotions or better treatment if you were sexually cooperative?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,317 | 3,309 | 1,085 | 643 | 815 | 768 | 8 |
| Responding on Item | 1,253,630 | 1,221,410 | 415,495 | 332,941 | 148,507 | 324,466 | 32,220 |
| Never | $\begin{gathered} 99.3 \\ (99.1,99.4) \end{gathered}$ | $\begin{gathered} 99.3 \\ (99.1,99.4) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.5,99.3) \end{gathered}$ | $\begin{gathered} 99.4 \\ (99.1,99.6) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.8,99.7) \end{gathered}$ | $\begin{gathered} 99.5 \\ (99.1,99.7) \end{gathered}$ | $\begin{gathered} 99.1 \\ (97.3,99.7) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.3 \\ (0.2,0.4) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.4) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.2) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.3 \\ (0.2,0.4) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.7) \end{gathered}$ |

[^84]
## Table 55p. 2

## Frequency of Implied Faster Promotions or Better Treatment If Member Was Sexually Cooperative: By Paygrade and Gender

55p. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Implied faster promotions or better treatment if you were sexually cooperative?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 1,235 | 1,743 | 2 | 216 | 120 | 3,037 | 280 |
| Responding on Item | 475,549 | 569,060 | 16,624 | 108,085 | 84,312 | 1,064,648 | 188,982 |
| Never | $\begin{gathered} 98.8 \\ (98.4,99.1) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (99.2,99.6) \end{gathered}$ | $\begin{gathered} 99.8 \\ (99.3,100.0) \end{gathered}$ | $\begin{gathered} 99.8 \\ (99.6,99.9) \end{gathered}$ | $\begin{gathered} \hline 99.7 \\ (99.0,99.9) \end{gathered}$ | $\begin{gathered} 99.5 \\ (99.3,99.7) \end{gathered}$ | $\begin{gathered} \hline 97.7 \\ (97.2,98.2) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.5 \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.1) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1 \\ (0.1,0.2) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.2,0.4) \end{gathered}$ |

[^85] $100 \%$.

Table 55p. 3

## Frequency of Implied Faster Promotions or Better Treatment If Member Was Sexually Cooperative: By Gender Within Service

55p. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Implied faster promotions or better treatment if you were sexually cooperative?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item Responding on Item | $\begin{gathered} 1,005 \\ 350,527 \end{gathered}$ | $\begin{gathered} 79 \\ 64,969 \end{gathered}$ | $\begin{gathered} 566 \\ 285,432 \end{gathered}$ | $\begin{gathered} 77 \\ 47,509 \end{gathered}$ | $\begin{gathered} 734 \\ 138,878 \end{gathered}$ | $\begin{gathered} 80 \\ 9,629 \end{gathered}$ | $\begin{gathered} 732 \\ 261,220 \end{gathered}$ | $\begin{gathered} 36 \\ 63,246 \end{gathered}$ | $\begin{gathered} 0 \\ 28,591 \end{gathered}$ | $\begin{gathered} 8 \\ 3,629 \end{gathered}$ |
| Never | $\begin{gathered} \hline 99.4 \\ (98.8,99.7) \end{gathered}$ | $\begin{gathered} \hline 96.7 \\ (95.8,97.5) \end{gathered}$ | $\begin{gathered} 99.7 \\ (99.4,99.9) \end{gathered}$ | $\begin{gathered} \hline 97.4 \\ (96.5,98.0) \end{gathered}$ | $\begin{gathered} 99.5 \\ (98.9,99.8) \end{gathered}$ | $\begin{gathered} \hline 96.4 \\ (94.9,97.5) \end{gathered}$ | $\begin{gathered} 99.5 \\ (99.1,99.8) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.1,99.7) \end{gathered}$ | $\begin{gathered} 99.2 \\ (97.0,99.8) \end{gathered}$ | $\begin{gathered} \hline 98.5 \\ (97.7,99.1) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.5^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ |
| Often | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.8) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ |

[^86]Table 55p. 4

## Frequency of Implied Faster Promotions or Better Treatment If Member Was Sexually Cooperative: By Gender Within Paygrade

55p. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Implied faster promotions or better treatment if you were sexually cooperative?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,086 \\ 390,924 \\ \hline \end{gathered}$ | $\begin{gathered} 150 \\ 84,625 \end{gathered}$ | $\begin{gathered} 1,660 \\ 494,743 \end{gathered}$ | $\begin{gathered} 83 \\ 74,317 \end{gathered}$ | $\begin{gathered} 0 \\ 15,480 \end{gathered}$ | $\begin{gathered} 2 \\ 1,144 \end{gathered}$ | $\begin{gathered} 196 \\ 90,068 \end{gathered}$ | $\begin{gathered} 21 \\ 18,017 \end{gathered}$ | $\begin{gathered} 96 \\ 73,433 \end{gathered}$ | $\begin{gathered} 24 \\ 10,879 \end{gathered}$ |
| Never | $\begin{gathered} \hline 99.3 \\ (98.7,99.6) \end{gathered}$ | $\begin{gathered} \hline 96.7 \\ (95.7,97.4) \end{gathered}$ | $\begin{gathered} 99.6 \\ (99.3,99.8) \end{gathered}$ | $\begin{gathered} \hline 98.3 \\ (97.7,98.7) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.2,100.0) \end{gathered}$ | $\begin{gathered} \hline 99.6 \\ (98.6,99.9) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.6,100.0) \end{gathered}$ | $\begin{gathered} \hline 99.3 \\ (98.6,99.6) \end{gathered}$ | $\begin{gathered} 99.7 \\ (98.8,99.9) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.1,100.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.0) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

[^87]
## Table 55q. 1

## Frequency of Unsuccessful Attempts to Have Sex With Member Without Member's Consent or Against Member's Will: By Service

55q. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Attempted to have sex with you without your consent or against your will, but was not successful?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 3,902 | 3,792 | 1,628 | 493 | 536 | 1,136 | 110 |
| Responding on Item | 1,253,045 | 1,220,927 | 414,952 | 333,091 | 148,786 | 324,098 | 32,118 |
| Never | $\begin{gathered} \hline 99.2 \\ (98.9,99.3) \end{gathered}$ | $\begin{gathered} \hline 99.2 \\ (98.9,99.3) \end{gathered}$ | $\begin{gathered} \hline 99.1 \\ (98.7,99.4) \end{gathered}$ | $\begin{gathered} \hline 99.2 \\ (98.7,99.4) \end{gathered}$ | $\begin{gathered} \hline 99.3 \\ (98.6,99.7) \end{gathered}$ | $\begin{gathered} 99.1 \\ (98.6,99.4) \end{gathered}$ | $\begin{gathered} \hline 99.0 \\ (97.3,99.6) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.2,0.4) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.7) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.2,2.8) \end{gathered}$ |

[^88]
## Table 55q. 2

## Frequency of Unsuccessful Attempts to Have Sex With Member Without Member's Consent or Against Member's Will: By Paygrade and

 Gender55q. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Attempted to have sex with you without your consent or against your will, but was not successful?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item Responding on Item | $\begin{gathered} 1,163 \\ 475,621 \end{gathered}$ | $\begin{gathered} 2,173 \\ 568,630 \end{gathered}$ | $\begin{gathered} 38 \\ 16,588 \end{gathered}$ | $\begin{gathered} 211 \\ 108,090 \end{gathered}$ | $\begin{gathered} 317 \\ 84,115 \end{gathered}$ | $\begin{gathered} 3,508 \\ 1,064,177 \end{gathered}$ | $\begin{gathered} 394 \\ 188,868 \end{gathered}$ |
| Never | $\begin{gathered} 98.5 \\ (98.0,98.9) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (99.2,99.7) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.2,100.0) \end{gathered}$ | $\begin{gathered} \hline 99.7 \\ (99.5,99.9) \end{gathered}$ | $\begin{gathered} \hline 99.7 \\ (99.0,99.9) \end{gathered}$ | $\begin{gathered} \hline 99.4 \\ (99.1,99.6) \end{gathered}$ | $\begin{gathered} \hline 97.8 \\ (97.3,98.2) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.9 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.9) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.5^{*} \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.9) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.0) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.2) \end{gathered}$ |

[^89]Table 55q. 3

## Frequency of Unsuccessful Attempts to Have Sex With Member Without Member's Consent or Against Member's Will: By Gender Within Service

55q. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . .. Attempted to have sex with you without your consent or against your will, but was not successful?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 1,487 \\ 350,045 \end{gathered}$ | $\begin{gathered} 141 \\ 64,907 \end{gathered}$ | $\begin{gathered} 391 \\ 285,607 \end{gathered}$ | $\begin{gathered} 102 \\ 47,484 \end{gathered}$ | $\begin{gathered} 467 \\ 139,145 \end{gathered}$ | $\begin{gathered} 68 \\ 9,641 \end{gathered}$ | $\begin{gathered} 1,062 \\ 260,890 \end{gathered}$ | $\begin{gathered} 74 \\ 63,208 \end{gathered}$ | $\begin{gathered} 101 \\ 28,490 \end{gathered}$ | $\begin{gathered} 9 \\ 3,628 \end{gathered}$ |
| Never | $\begin{gathered} \hline 99.4 \\ (98.9,99.7) \end{gathered}$ | $\begin{gathered} \hline 97.6 \\ (96.7,98.2) \end{gathered}$ | $\begin{gathered} 99.4 \\ (98.9,99.7) \end{gathered}$ | $\begin{gathered} \hline 97.4 \\ (96.4,98.1) \end{gathered}$ | $\begin{gathered} 99.5 \\ (98.7,99.8) \end{gathered}$ | $\begin{gathered} \hline 96.5 \\ (94.9,97.7) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.6,99.6) \end{gathered}$ | $\begin{gathered} \hline 98.5 \\ (97.5,99.1) \end{gathered}$ | $\begin{gathered} 99.2 \\ (96.9,99.8) \end{gathered}$ | $\begin{gathered} \hline 97.5 \\ (96.3,98.4) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.5) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.5,3.9) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.1) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ |
| Often | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

[^90]Table 55q. 4
Frequency of Unsuccessful Attempts to Have Sex With Member Without Member's Consent or Against Member's Will: By Gender Within Paygrade
55q. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Attempted to have sex with you without your consent or against your will, but was not successful?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 910 \\ 391,100 \end{gathered}$ | $\begin{gathered} 253 \\ 84,522 \end{gathered}$ | $\begin{gathered} 2,074 \\ 494,329 \end{gathered}$ | $\begin{gathered} 99 \\ 74,301 \end{gathered}$ | $\begin{gathered} 38 \\ 15,442 \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \end{gathered}$ | $\begin{gathered} 206 \\ 90,058 \end{gathered}$ | $\begin{gathered} 6 \\ 18,032 \end{gathered}$ | $\begin{gathered} 281 \\ 73,248 \end{gathered}$ | $\begin{gathered} 37 \\ 10,866 \end{gathered}$ |
| Never | $\begin{gathered} \hline 99.0 \\ (98.4,99.4) \end{gathered}$ | $\begin{gathered} \hline 96.1 \\ (95.0,96.9) \end{gathered}$ | $\begin{gathered} 99.5 \\ (99.2,99.7) \end{gathered}$ | $\begin{gathered} \hline 99.1 \\ (98.7,99.4) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.2,100.0) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.6,100.0) \end{gathered}$ | $\begin{gathered} \hline 98.8 \\ (97.8,99.4) \end{gathered}$ | $\begin{gathered} 99.7 \\ (98.8,99.9) \end{gathered}$ | $\begin{gathered} \hline 99.8 \\ (99.4,99.9) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.5^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.9) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

[^91]
## Table 55r. 1

## Frequency of Sex With Member Without Member's Consent or Against Member's Will: By Service

55r. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Had sex with you without your consent or against your will?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 5,720 | 5,649 | 1,565 | 1,521 | 1,074 | 1,490 | 72 |
| Responding on Item | 1,251,227 | 1,219,070 | 415,015 | 332,063 | 148,248 | 323,744 | 32,156 |
| Never | $\begin{gathered} 99.5 \\ (99.3,99.6) \end{gathered}$ | $\begin{gathered} 99.5 \\ (99.3,99.6) \end{gathered}$ | $\begin{gathered} 99.5 \\ (99.1,99.7) \end{gathered}$ | $\begin{gathered} 99.6 \\ (99.3,99.8) \end{gathered}$ | $\begin{gathered} 99.4 \\ (98.8,99.7) \end{gathered}$ | $\begin{gathered} 99.4 \\ (99.0,99.7) \end{gathered}$ | $\begin{gathered} 99.2 \\ (97.3,99.8) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.2 \\ (0.2,0.3) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.2,0.3) \end{gathered}$ | $\begin{gathered} 0.1 \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Very often | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.2,2.8) \end{gathered}$ |

[^92]
## Table 55r. 2

## Frequency of Sex With Member Without Member's Consent or Against Member's Will: By Paygrade and Gender

55r. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Had sex with you without your consent or against your will?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | O4-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item Responding on Item | $\begin{gathered} 2,428 \\ 474,356 \end{gathered}$ | $\begin{gathered} 2,485 \\ 568,318 \end{gathered}$ | $\begin{gathered} 140 \\ 16,486 \\ \hline \end{gathered}$ | $\begin{gathered} 316 \\ 107,985 \\ \hline \end{gathered}$ | $\begin{gathered} 350 \\ 84,082 \end{gathered}$ | $\begin{gathered} 5,272 \\ 1,062,413 \end{gathered}$ | $\begin{gathered} 448 \\ 188,814 \end{gathered}$ |
| Never | $\begin{gathered} 99.2 \\ (98.8,99.4) \end{gathered}$ | $\begin{gathered} 99.7 \\ (99.4,99.8) \end{gathered}$ | $\begin{gathered} 99.8 \\ (99.2,100.0) \end{gathered}$ | $\begin{gathered} 99.8 \\ (99.6,99.9) \end{gathered}$ | $\begin{gathered} 99.7 \\ (98.9,99.9) \end{gathered}$ | $\begin{gathered} 99.6 \\ (99.4,99.8) \end{gathered}$ | $\begin{gathered} 98.7 \\ (98.3,99.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.7,1.2) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ |
| Very often | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \\ \hline \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ |

[^93] $100 \%$.

Table 55r. 3

## Frequency of Sex With Member Without Member's Consent or Against Member's Will: By Gender Within Service

55r. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Had sex with you without your consent or against your will?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 1,407 | 157 | 1,420 | 101 | 987 | 87 | 1,393 | 97 | 65 | 7 |
| Responding on Item | 350,125 | 64,891 | 284,578 | 47,485 | 138,625 | 9,622 | 260,559 | 63,185 | 28,526 | 3,631 |
| Never | $\begin{gathered} \hline 99.6 \\ (99.1,99.8) \end{gathered}$ | $\begin{gathered} \hline 98.9 \\ (98.3,99.3) \end{gathered}$ | $\begin{gathered} 99.8 \\ (99.5,99.9) \end{gathered}$ | $\begin{gathered} \hline 98.4 \\ (97.5,99.0) \end{gathered}$ | $\begin{gathered} 99.6 \\ (98.9,99.8) \end{gathered}$ | $\begin{gathered} 96.7 \\ (94.8,97.9) \end{gathered}$ | $\begin{gathered} 99.6 \\ (99.1,99.8) \end{gathered}$ | $\begin{gathered} \hline 98.9 \\ (97.8,99.4) \end{gathered}$ | $\begin{gathered} 99.2 \\ (96.9,99.8) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (98.6,99.8) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.5,4.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.2) \end{gathered}$ |
| Often | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Very often | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

[^94]Table 55r. 4

## Frequency of Sex With Member Without Member's Consent or Against Member's Will: By Gender Within Paygrade

55r. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Had sex with you without your consent or against your will?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 2,254 \\ 389,756 \end{gathered}$ | $\begin{gathered} 175 \\ 84,600 \end{gathered}$ | $\begin{gathered} 2,235 \\ 494,168 \end{gathered}$ | $\begin{gathered} 250 \\ 74,150 \end{gathered}$ | $\begin{gathered} 138 \\ 15,342 \end{gathered}$ | $\begin{gathered} 2 \\ 1,144 \end{gathered}$ | $\begin{gathered} 306 \\ 89,958 \end{gathered}$ | $\begin{gathered} 11 \\ 18,027 \end{gathered}$ | $\begin{gathered} 340 \\ 73,189 \end{gathered}$ | $\begin{gathered} 10 \\ 10,893 \end{gathered}$ |
| Never | $\begin{gathered} \hline 99.5 \\ (99.0,99.8) \end{gathered}$ | $\begin{gathered} \hline 97.6 \\ (96.7,98.3) \end{gathered}$ | $\begin{gathered} \hline 99.7 \\ (99.4,99.8) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (99.1,99.7) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.2,100.0) \end{gathered}$ | $\begin{gathered} \hline 99.7 \\ (98.4,99.9) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.6,100.0) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (98.5,99.8) \end{gathered}$ | $\begin{gathered} \hline 99.7 \\ (98.8,99.9) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |
| Very often | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.0) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

[^95]
## Table 55s. 1

## Frequency of Other Unwanted Gender-Related Behavior: By Service

55s. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Other unwanted gender-related behavior?
Unless you mark "Never," please describe below.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Responding on Item | 13,554 | 13,187 | 4,032 | 2,941 | 1,514 | 4,700 | 368 |
| Responding on Item | 1,243,393 | 1,211,532 | 412,548 | 330,643 | 147,808 | 320,534 | 31,860 |
| Never | $\begin{gathered} \hline 98.3 \\ (98.0,98.6) \end{gathered}$ | $\begin{gathered} 98.3 \\ (98.0,98.6) \end{gathered}$ | $\begin{gathered} \hline 98.1 \\ (97.5,98.5) \end{gathered}$ | $\begin{gathered} 98.3 \\ (97.5,98.8) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (98.0,99.1) \end{gathered}$ | $\begin{gathered} \hline 98.6 \\ (98.1,98.9) \end{gathered}$ | $\begin{gathered} \hline 98.1 \\ (96.6,99.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.7 \\ (0.6,0.9) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.6,0.9) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.2) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.9) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.5 \\ (0.4,0.7) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.7) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ |
| Often | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ |
| Very often | $\begin{gathered} 0.3 \\ (0.2,0.4) \end{gathered}$ | $\begin{gathered} 0.2 \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,2.7) \end{gathered}$ |

[^96]
## Table 55s. 2

## Frequency of Other Unwanted Gender-Related Behavior: By Paygrade and Gender

55s. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . Other unwanted gender-related behavior?

Unless you mark "Never," please describe below.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 6,546 | 5,107 | 90 | 1,205 | 605 | 9,885 | 3,669 |
| Responding on Item | 470,238 | 565,696 | 16,536 | 107,096 | 83,827 | 1,057,800 | 185,593 |
| Never | $\begin{gathered} \hline 97.6 \\ (96.9,98.1) \end{gathered}$ | $\begin{gathered} \hline 98.8 \\ (98.4,99.1) \end{gathered}$ | $\begin{gathered} \hline 99.6 \\ (99.1,99.9) \end{gathered}$ | $\begin{gathered} \hline 98.5 \\ (97.7,99.0) \end{gathered}$ | $\begin{gathered} \hline 98.8 \\ (98.0,99.2) \end{gathered}$ | $\begin{gathered} \hline 98.8 \\ (98.5,99.1) \end{gathered}$ | $\begin{gathered} \hline 95.6 \\ (95.1,96.0) \end{gathered}$ |
| Once or twice | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.8,2.4) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.8) \end{gathered}$ |
| Often | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.1 \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.6) \end{gathered}$ |
| Very often | $\begin{gathered} 0.4 \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.7) \end{gathered}$ |

[^97]Table 55s. 3

## Frequency of Other Unwanted Gender-Related Behavior: By Gender Within Service

55s. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
.. Other unwanted gender-related behavior?
Unless you mark "Never," please describe below.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 2,316 | 1,716 | 2,088 | 854 | 1,292 | 221 | 3,917 | 783 | 272 | 95 |
| Responding on Item | 349,216 | 63,332 | 283,910 | 46,732 | 138,320 | 9,488 | 258,035 | 62,499 | 28,319 | 3,542 |
| Never | $\begin{gathered} \hline 98.7 \\ (98.0,99.1) \end{gathered}$ | $\begin{gathered} \hline 94.9 \\ (93.8,95.8) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (97.8,99.3) \end{gathered}$ | $\begin{gathered} \hline 95.4 \\ (94.4,96.3) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.4,99.4) \end{gathered}$ | $\begin{gathered} 93.3 \\ (91.4,94.8) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.4,99.4) \end{gathered}$ | $\begin{gathered} \hline 96.8 \\ (95.8,97.6) \end{gathered}$ | $\begin{gathered} 98.6 \\ (96.7,99.4) \end{gathered}$ | $\begin{gathered} \hline 94.3 \\ (92.8,95.5) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.5^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.9) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.0,4.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.3) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.8,3.9) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.5^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,2.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.8) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,2.9) \end{gathered}$ |
| Often | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.0) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.5) \end{gathered}$ |
| Very often | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.7) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ |

[^98]Table 55s. 4

## Frequency of Other Unwanted Gender-Related Behavior: By Gender Within Paygrade

55 s . In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel on- or off-duty, on- or off-installation or ship; and/or Civilian Employees and/or Contractors in your workplace or on your installation/ship where one or more of these individuals (of either gender) .
. . Other unwanted gender-related behavior?
Unless you mark "Never," please describe below.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 4,354 \\ 387,656 \\ \hline \end{gathered}$ | $\begin{array}{r} 2,193 \\ 82,582 \\ \hline \end{array}$ | $\begin{gathered} 3,965 \\ 492,438 \\ \hline \end{gathered}$ | $\begin{gathered} 1,143 \\ 73,257 \\ \hline \end{gathered}$ | $\begin{gathered} 64 \\ 15,416 \\ \hline \end{gathered}$ | $\begin{gathered} 26 \\ 1,120 \\ \hline \end{gathered}$ | $\begin{array}{r} 994 \\ 89,270 \\ \hline \end{array}$ | $\begin{gathered} 211 \\ 17,827 \\ \hline \end{gathered}$ | $\begin{gathered} 509 \\ 73,020 \\ \hline \end{gathered}$ | $\begin{gathered} 96 \\ 10,807 \\ \hline \end{gathered}$ |
| Never | $\begin{gathered} \hline 98.2 \\ (97.4,98.8) \end{gathered}$ | $\begin{gathered} \hline 94.7 \\ (93.7,95.5) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.7,99.5) \end{gathered}$ | $\begin{gathered} \hline 96.4 \\ (95.7,96.9) \end{gathered}$ | $\begin{gathered} 99.7 \\ (99.0,99.9) \end{gathered}$ | $\begin{gathered} \hline 98.3 \\ (96.6,99.2) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.0,99.5) \end{gathered}$ | $\begin{gathered} \hline 95.8 \\ (94.3,96.9) \end{gathered}$ | $\begin{gathered} 99.1 \\ (98.1,99.5) \end{gathered}$ | $\begin{gathered} \hline 96.7 \\ (95.5,97.6) \end{gathered}$ |
| Once or twice | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.9) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ |
| Sometimes | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.6) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.4) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.1) \end{gathered}$ |
| Often | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 0.3 \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.3,1.4) \end{gathered}$ |
| Very often | $\begin{gathered} 0.3^{*} \\ (0.1,0.7) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ |

[^99]Experienced Incident(s) of Crude/Offensive Behavior in the Past 12 Months: By Service
Q55RATE1. 55a, 55c, 55e, or 55f. Incident variable of crude/offensive behavior ${ }^{\text {a }}$

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 1,256,947 | 1,224,719 | 416,580 | 333,584 | 149,322 | 325,234 | 32,228 |
| Not Experienced | $\begin{gathered} \hline 73.9 \\ (73.0,74.8) \end{gathered}$ | $\begin{gathered} \hline 74.0 \\ (73.1,74.9) \end{gathered}$ | $\begin{gathered} \hline 72.7 \\ (70.7,74.6) \end{gathered}$ | $\begin{gathered} \hline 72.3 \\ (70.5,74.1) \end{gathered}$ | $\begin{gathered} \hline 76.1 \\ (73.3,78.8) \end{gathered}$ | $\begin{gathered} \hline 76.5 \\ (75.1,77.9) \end{gathered}$ | $\begin{gathered} \hline 70.1 \\ (67.2,73.0) \end{gathered}$ |
| Experienced | $\begin{gathered} 26.1 \\ (25.2,27.0) \end{gathered}$ | $\begin{gathered} 26.0 \\ (25.1,26.9) \end{gathered}$ | $\begin{gathered} 27.3 \\ (25.4,29.3) \end{gathered}$ | $\begin{gathered} 27.7 \\ (25.9,29.5) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.2,26.8) \end{gathered}$ | $\begin{gathered} 23.5 \\ (22.2,24.9) \end{gathered}$ | $\begin{gathered} 29.9 \\ (27.1,32.8) \end{gathered}$ |

[^100]Table Q55RATE1.2
Experienced Incident(s) of Crude/Offensive Behavior in the Past 12 Months: By Paygrade and Gender
Q55RATE1. 55a, 55c, 55e, or 55f. Incident variable of crude/offensive behavior ${ }^{\text {a }}$

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 476,784 | 570,803 | 16,626 | 108,301 | 84,432 | 1,067,685 | 189,262 |
| Not Experienced | $\begin{gathered} \hline 68.2 \\ (66.2,70.1) \end{gathered}$ | $\begin{gathered} \hline 76.8 \\ (75.6,77.9) \end{gathered}$ | $\begin{gathered} 81.7 \\ (77.6,85.2) \end{gathered}$ | $\begin{gathered} \hline 76.1 \\ (73.7,78.3) \end{gathered}$ | $\begin{gathered} 82.7 \\ (80.6,84.6) \end{gathered}$ | $\begin{gathered} \hline 77.2 \\ (76.1,78.3) \end{gathered}$ | $\begin{gathered} \hline 55.3 \\ (54.2,56.4) \end{gathered}$ |
| Experienced | $\begin{gathered} 31.8 \\ (29.9,33.8) \end{gathered}$ | $\begin{gathered} 23.2 \\ (22.1,24.4) \end{gathered}$ | $\begin{gathered} 18.3 \\ (14.8,22.4) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.7,26.3) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.4,19.4) \end{gathered}$ | $\begin{gathered} 22.8 \\ (21.7,23.9) \end{gathered}$ | $\begin{gathered} 44.7 \\ (43.6,45.8) \end{gathered}$ |

[^101] given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Table Q55RATE1.3
Experienced Incident(s) of Crude/Offensive Behavior in the Past 12 Months: By Gender Within Service

Q55RATE1. 55a, 55c, 55e, or 55f. Incident variable of crude/offensive behavior ${ }^{\text {a }}$

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 0 \\ 351,532 \end{gathered}$ | $\begin{gathered} 0 \\ 65,048 \end{gathered}$ | $\begin{gathered} 0 \\ 285,998 \end{gathered}$ | $\begin{gathered} 0 \\ 47,586 \end{gathered}$ | $\begin{gathered} 0 \\ 139,612 \end{gathered}$ | $\begin{gathered} 0 \\ 9,709 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 261,952 \end{gathered}$ | $\begin{gathered} 0 \\ 63,282 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 28,591 \end{gathered}$ | $\begin{gathered} 0 \\ 3,637 \\ \hline \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 76.6 \\ (74.3,78.7) \end{gathered}$ | $\begin{gathered} \hline 51.7 \\ (49.5,53.9) \end{gathered}$ | $\begin{array}{c\|} \hline 75.9 \\ (73.9,77.8) \end{array}$ | $\begin{gathered} \hline 50.7 \\ (47.6,53.7) \end{gathered}$ | $\begin{gathered} 78.1 \\ (75.1,80.9) \end{gathered}$ | $\begin{gathered} \hline 47.4 \\ (43.0,51.9) \end{gathered}$ | $\begin{gathered} 79.5 \\ (77.7,81.1) \end{gathered}$ | $\begin{gathered} \hline 64.2 \\ (62.1,66.3) \end{gathered}$ | $\begin{gathered} \hline 73.0 \\ (69.6,76.1) \end{gathered}$ | $\begin{gathered} \hline 48.1 \\ (42.4,53.8) \end{gathered}$ |
| Experienced | $\begin{gathered} 23.4 \\ (21.3,25.7) \end{gathered}$ | $\begin{gathered} 48.3 \\ (46.1,50.6) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.2,26.1) \end{gathered}$ | $\begin{gathered} 49.3 \\ (46.3,52.4) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.1,24.9) \end{gathered}$ | $\begin{gathered} 52.6 \\ (48.1,57.0) \end{gathered}$ | $\begin{gathered} 20.6 \\ (18.9,22.3) \end{gathered}$ | $\begin{gathered} 35.8 \\ (33.8,37.9) \end{gathered}$ | $\begin{gathered} 27.1 \\ (23.9,30.4) \end{gathered}$ | $\begin{gathered} 51.9 \\ (46.2,57.6) \end{gathered}$ |

${ }^{\text {a }}$ The variable for Crude/Offensive Behavior is based on items $55 \mathrm{a}, \mathrm{c}, \mathrm{e}, \& \mathrm{f}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

## Experienced Incident(s) of Crude/Offensive Behavior in the Past 12 Months: By Gender Within Paygrade

Q55RATE1. 55a, 55c, 55e, or 55f. Incident variable of crude/offensive behavior ${ }^{\text {a }}$

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 0 \\ 392,010 \end{gathered}$ | $\begin{gathered} 0 \\ 84,775 \end{gathered}$ | $\begin{gathered} 0 \\ 496,403 \end{gathered}$ | $\begin{gathered} 0 \\ 74,400 \end{gathered}$ | $\begin{gathered} 0 \\ 15,480 \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \end{gathered}$ | $\begin{gathered} 0 \\ 90,264 \end{gathered}$ | $\begin{gathered} 0 \\ 18,038 \end{gathered}$ | $\begin{gathered} 0 \\ 73,529 \end{gathered}$ | $\begin{gathered} 0 \\ 10,903 \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 72.7 \\ (70.3,74.9) \end{gathered}$ | $\begin{gathered} 47.5 \\ (45.4,49.5) \end{gathered}$ | $\begin{gathered} 79.2 \\ (77.7,80.5) \end{gathered}$ | $\begin{gathered} \hline 60.9 \\ (59.0,62.8) \end{gathered}$ | 82.9 $(78.6,86.5)$ | $\begin{gathered} \hline 65.2 \\ (57.9,71.8) \end{gathered}$ | $\begin{gathered} 79.8 \\ (76.9,82.4) \end{gathered}$ | $\begin{gathered} \hline 57.6 \\ (54.4,60.6) \end{gathered}$ | $\begin{gathered} 84.1 \\ (81.7,86.2) \end{gathered}$ | $\begin{gathered} \hline 73.5 \\ (70.8,76.1) \end{gathered}$ |
| Experienced | $\begin{gathered} 27.4 \\ (25.1,29.7) \end{gathered}$ | $\begin{gathered} 52.5 \\ (50.5,54.6) \end{gathered}$ | $\begin{gathered} 20.9 \\ (19.5,22.3) \end{gathered}$ | $\begin{gathered} 39.1 \\ (37.3,41.0) \end{gathered}$ | $\begin{gathered} 17.1 \\ (13.5,21.4) \end{gathered}$ | $\begin{gathered} 34.9 \\ (28.2,42.1) \end{gathered}$ | $\begin{gathered} 20.2 \\ (17.6,23.1) \end{gathered}$ | $\begin{gathered} 42.5 \\ (39.4,45.6) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.8,18.4) \end{gathered}$ | $\begin{gathered} 26.5 \\ (23.9,29.2) \end{gathered}$ |

[^102]Experienced Incident(s) of Unwanted Sexual Attention in the Past 12 Months: By Service
Q55RATE2. 55h, $55 \mathrm{j}, 55 \mathrm{~m}$, or 55 n . Incident variable of unwanted sexual attention ${ }^{\text {a }}$

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 1,256,947 | 1,224,719 | 416,580 | 333,584 | 149,322 | 325,234 | 32,228 |
| Not Experienced | $\begin{gathered} \hline 91.5 \\ (91.0,91.9) \end{gathered}$ | $\begin{gathered} \hline 91.4 \\ (90.9,91.9) \end{gathered}$ | $\begin{gathered} \hline 90.5 \\ (89.4,91.4) \end{gathered}$ | $\begin{gathered} \hline 90.6 \\ (89.4,91.7) \end{gathered}$ | $\begin{gathered} \hline 92.8 \\ (90.8,94.4) \end{gathered}$ | $\begin{gathered} \hline 92.9 \\ (92.0,93.7) \end{gathered}$ | $\begin{gathered} \hline 93.7 \\ (91.4,95.4) \end{gathered}$ |
| Experienced | $\begin{gathered} 8.5 \\ (8.1,9.0) \end{gathered}$ | $\begin{gathered} 8.6 \\ (8.1,9.1) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.6,10.6) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.3,10.6) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.6,9.2) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.3,8.0) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.6,8.6) \end{gathered}$ |

${ }^{\mathrm{a}}$ The variable for Unwanted Sexual Attention is based on items $55 \mathrm{~h}, \mathrm{j}, \mathrm{m}, \& \mathrm{n}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Table Q55RATE2.2
Experienced Incident(s) of Unwanted Sexual Attention in the Past 12 Months: By Paygrade and Gender

Q55RATE2. 55h, 55j, 55m, or 55n. Incident variable of unwanted sexual attention ${ }^{\text {a }}$

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 476,784 | 570,803 | 16,626 | 108,301 | 84,432 | 1,067,685 | 189,262 |
| Not Experienced | $\begin{gathered} \hline 87.3 \\ (86.2,88.3) \end{gathered}$ | $\begin{gathered} \hline 93.4 \\ (92.8,94.0) \end{gathered}$ | $\begin{gathered} \hline 98.0 \\ (96.7,98.7) \end{gathered}$ | $\begin{gathered} 94.5 \\ (93.6,95.3) \end{gathered}$ | $\begin{gathered} \hline 97.2 \\ (96.3,97.8) \end{gathered}$ | $\begin{gathered} \hline 94.8 \\ (94.3,95.3) \end{gathered}$ | $\begin{gathered} \hline 72.8 \\ (71.6,73.9) \end{gathered}$ |
| Experienced | $\begin{gathered} 12.7 \\ (11.7,13.8) \end{gathered}$ | $\begin{gathered} 6.6 \\ (6.1,7.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.3) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.7,6.5) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.7) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.7,5.8) \end{gathered}$ | $\begin{gathered} 27.2 \\ (26.1,28.4) \end{gathered}$ |

${ }^{\bar{a}}$ The variable for Unwanted Sexual Attention is based on items 55h, $\mathrm{j}, \mathrm{m}$, \& n . If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Table Q55RATE2.3
Experienced Incident(s) of Unwanted Sexual Attention in the Past 12 Months: By Gender Within Service

Q55RATE2. 55h, $55 \mathrm{j}, 55 \mathrm{~m}$, or 55 n . Incident variable of unwanted sexual attention ${ }^{\text {a }}$

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 0 \\ 351,532 \end{gathered}$ | $\begin{gathered} 0 \\ 65,048 \end{gathered}$ | $\begin{gathered} 0 \\ 285,998 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 47,586 \end{gathered}$ | $\begin{gathered} 0 \\ 139,612 \end{gathered}$ | $\begin{gathered} 0 \\ 9,709 \end{gathered}$ | $\begin{gathered} 0 \\ 261,952 \end{gathered}$ | $\begin{gathered} 0 \\ 63,282 \end{gathered}$ | $\begin{gathered} 0 \\ 28,591 \end{gathered}$ | $\begin{gathered} 0 \\ 3,637 \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 94.5 \\ (93.3,95.5) \end{gathered}$ | $\begin{gathered} \hline 68.6 \\ (66.5,70.6) \end{gathered}$ | $\begin{gathered} 94.1 \\ (92.7,95.2) \end{gathered}$ | $\begin{gathered} \hline 69.6 \\ (66.9,72.2) \end{gathered}$ | $\begin{gathered} 94.6 \\ (92.4,96.2) \end{gathered}$ | $\begin{gathered} \hline 66.6 \\ (62.3,70.7) \end{gathered}$ | $\begin{gathered} 95.9 \\ (94.8,96.8) \end{gathered}$ | $\begin{gathered} \hline 80.3 \\ (78.4,82.0) \end{gathered}$ | $\begin{gathered} 95.8 \\ (92.9,97.5) \end{gathered}$ | $\begin{gathered} \hline 77.0 \\ (73.0,80.5) \end{gathered}$ |
| Experienced | $\begin{gathered} 5.5 \\ (4.5,6.7) \end{gathered}$ | $\begin{gathered} 31.4 \\ (29.4,33.5) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.8,7.3) \end{gathered}$ | $\begin{gathered} 30.4 \\ (27.8,33.2) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.8,7.6) \end{gathered}$ | $\begin{gathered} 33.4 \\ (29.3,37.7) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.2,5.2) \end{gathered}$ | $\begin{gathered} 19.8 \\ (18.0,21.7) \end{gathered}$ | $\begin{gathered} 4.2 \\ (2.5,7.1) \end{gathered}$ | $\begin{gathered} 23.0 \\ (19.5,27.1) \end{gathered}$ |

[^103] given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Experienced Incident(s) of Unwanted Sexual Attention in the Past 12 Months: By Gender Within Paygrade

Q55RATE2. 55h, $55 \mathrm{j}, 55 \mathrm{~m}$, or 55 n . Incident variable of unwanted sexual attention ${ }^{\text {a }}$

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 0 \\ 392,010 \end{gathered}$ | $\begin{gathered} 0 \\ 84,775 \end{gathered}$ | $\begin{gathered} 0 \\ 496,403 \end{gathered}$ | $\begin{gathered} 0 \\ 74,400 \end{gathered}$ | $\begin{gathered} 0 \\ 15,480 \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \end{gathered}$ | $\begin{gathered} 0 \\ 90,264 \end{gathered}$ | $\begin{gathered} 0 \\ 18,038 \end{gathered}$ | $\begin{gathered} 0 \\ 73,529 \end{gathered}$ | $\begin{gathered} 0 \\ 10,903 \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 92.4 \\ (91.1,93.5) \end{gathered}$ | $\begin{gathered} \hline 63.8 \\ (61.9,65.8) \end{gathered}$ | $\begin{gathered} \hline 95.6 \\ (94.9,96.3) \end{gathered}$ | $\begin{gathered} \hline 78.3 \\ (76.7,79.8) \end{gathered}$ | $\begin{gathered} 98.7 \\ (97.2,99.4) \end{gathered}$ | $\begin{gathered} \hline 87.4 \\ (81.3,91.7) \end{gathered}$ | $\begin{gathered} 97.4 \\ (96.3,98.2) \end{gathered}$ | $\begin{gathered} \hline 79.7 \\ (77.3,82.0) \end{gathered}$ | $\begin{gathered} \hline 98.0 \\ (97.0,98.6) \end{gathered}$ | $\begin{gathered} 91.9 \\ (90.3,93.2) \end{gathered}$ |
| Experienced | $\begin{gathered} 7.6 \\ (6.5,9.0) \end{gathered}$ | $\begin{gathered} 36.2 \\ (34.3,38.1) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.7,5.1) \end{gathered}$ | $\begin{gathered} 21.7 \\ (20.2,23.3) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.8) \end{gathered}$ | $\begin{gathered} 12.6 \\ (8.3,18.7) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.7) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.0,22.8) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,3.0) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.8,9.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
${ }^{a}$ The variable for Unwanted Sexual Attention is based on items 55h, j, m, \& n. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').


## Table Q55RATE3.1

Experienced Incident(s) of Sexual Coercion in the Past 12 Months: By Service
Q55RATE3. 55k, 55l, 55o, or 55p. Incident variable of sexual coercion ${ }^{\text {a }}$

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 1,256,947 | 1,224,719 | 416,580 | 333,584 | 149,322 | 325,234 | 32,228 |
| Not Experienced | $\begin{gathered} 97.5 \\ (97.2,97.8) \end{gathered}$ | $\begin{gathered} 97.5 \\ (97.1,97.8) \end{gathered}$ | $\begin{gathered} 96.7 \\ (96.0,97.4) \end{gathered}$ | $\begin{gathered} \hline 97.4 \\ (96.7,97.9) \end{gathered}$ | $\begin{gathered} 97.7 \\ (96.6,98.4) \end{gathered}$ | $\begin{gathered} 98.4 \\ (98.0,98.8) \end{gathered}$ | $\begin{gathered} 98.4 \\ (96.9,99.2) \end{gathered}$ |
| Experienced | $\begin{gathered} 2.5 \\ (2.2,2.9) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.2,2.9) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.6,4.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.3) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.4) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.0) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
${ }^{\text {a }}$ The variables for Sexual Coercion is based on items $55 \mathrm{k}, 1, \mathrm{o}, \& \mathrm{p}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Table Q55RATE3.2
Experienced Incident(s) of Sexual Coercion in the Past 12 Months: By Paygrade and Gender
Q55RATE3. 55k, 55l, 55o, or 55p. Incident variable of sexual coercion ${ }^{\text {a }}$

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 476,784 | 570,803 | 16,626 | 108,301 | 84,432 | 1,067,685 | 189,262 |
| Not Experienced | $\begin{gathered} \hline 95.6 \\ (94.9,96.3) \end{gathered}$ | $\begin{gathered} 98.4 \\ (98.0,98.7) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.3,99.7) \end{gathered}$ | $\begin{gathered} \hline 99.1 \\ (98.7,99.4) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (98.8,99.8) \end{gathered}$ | $\begin{gathered} 98.5 \\ (98.1,98.8) \end{gathered}$ | $\begin{gathered} 91.8 \\ (90.9,92.5) \end{gathered}$ |
| Experienced | $\begin{gathered} 4.4 \\ (3.8,5.1) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,2.0) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.3,1.7) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.9) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.5,9.1) \end{gathered}$ |

[^104]Table Q55RATE3.3
Experienced Incident(s) of Sexual Coercion in the Past 12 Months: By Gender Within Service

Q55RATE3. 55k, 551, 55o, or 55p. Incident variable of sexual coercion ${ }^{\text {a }}$

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 351,532 | 65,048 | 285,998 | 47,586 | 139,612 | 9,709 | 261,952 | 63,282 | 28,591 | 3,637 |
| Not Experienced | $\begin{gathered} \hline 98.1 \\ (97.2,98.7) \end{gathered}$ | $\begin{gathered} \hline 89.3 \\ (87.7,90.7) \end{gathered}$ | $\begin{gathered} 98.6 \\ (97.8,99.1) \end{gathered}$ | $\begin{gathered} 90.0 \\ (88.3,91.5) \end{gathered}$ | $\begin{gathered} 98.4 \\ (97.1,99.1) \end{gathered}$ | $\begin{gathered} \hline 87.8 \\ (84.9,90.3) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.4,99.4) \end{gathered}$ | $\begin{gathered} \hline 96.0 \\ (94.8,97.0) \end{gathered}$ | $\begin{gathered} 99.0 \\ (96.9,99.7) \end{gathered}$ | $\begin{gathered} \hline 94.1 \\ (92.4,95.5) \end{gathered}$ |
| Experienced | $\begin{gathered} 1.9 \\ (1.3,2.8) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.3,12.3) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.2) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.5,11.8) \end{gathered}$ | $\begin{gathered} 1.6 \\ (0.9,2.9) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.7,15.1) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.0,5.2) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,3.1) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.5,7.6) \end{gathered}$ |

[^105]Table Q55RATE3.4
Experienced Incident(s) of Sexual Coercion in the Past 12 Months: By Gender Within Paygrade

Q55RATE3. 55k, 551, 55o, or 55p. Incident variable of sexual coercion ${ }^{\text {a }}$

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 0 \\ 392,010 \end{gathered}$ | $\begin{gathered} 0 \\ 84,775 \end{gathered}$ | $\begin{gathered} 0 \\ 496,403 \end{gathered}$ | $\begin{gathered} 0 \\ 74,400 \end{gathered}$ | $\begin{gathered} 0 \\ 15,480 \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \end{gathered}$ | $\begin{gathered} 0 \\ 90,264 \end{gathered}$ | $\begin{gathered} 0 \\ 18,038 \end{gathered}$ | $\begin{gathered} 0 \\ 73,529 \end{gathered}$ | $\begin{gathered} 0 \\ 10,903 \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 97.4 \\ (96.5,98.0) \end{gathered}$ | $\begin{gathered} \hline 87.5 \\ (85.8,89.1) \end{gathered}$ | $\begin{gathered} \hline 99.0 \\ (98.6,99.3) \end{gathered}$ | $\begin{gathered} \hline 94.3 \\ (93.4,95.1) \end{gathered}$ | $\begin{gathered} \hline 99.4 \\ (98.3,99.8) \end{gathered}$ | $\begin{gathered} \hline 97.5 \\ (95.5,98.6) \end{gathered}$ | $\begin{gathered} \hline 99.6 \\ (99.1,99.8) \end{gathered}$ | $\begin{gathered} \hline 96.4 \\ (95.3,97.3) \end{gathered}$ | $\begin{gathered} \hline 99.6 \\ (98.8,99.9) \end{gathered}$ | $\begin{gathered} \hline 99.1 \\ (98.1,99.6) \end{gathered}$ |
| Experienced | $\begin{gathered} 2.6 \\ (2.0,3.5) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.9,14.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} 5.7 \\ (5.0,6.7) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.7) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.4,4.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
${ }^{\text {a }}$ The variable for Sexual Coercion is based on items $55 \mathrm{k}, 1, \mathrm{o}, \& \mathrm{p}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Experienced Incident(s) of Sexist Behavior in the Past 12 Months: By Service

Q55RATE4. 55b, 55 d , 55 g , or 55 i . Incident variable of sexist behavior ${ }^{\text {a }}$

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 1,256,947 | 1,224,719 | 416,580 | 333,584 | 149,322 | 325,234 | 32,228 |
| Not Experienced | $\begin{gathered} \hline 78.0 \\ (77.2,78.9) \end{gathered}$ | $\begin{gathered} \hline 78.1 \\ (77.2,78.9) \end{gathered}$ | $\begin{gathered} \hline 76.8 \\ (75.0,78.4) \end{gathered}$ | $\begin{gathered} \hline 76.4 \\ (74.7,78.0) \end{gathered}$ | $\begin{gathered} \hline 79.7 \\ (77.4,81.9) \end{gathered}$ | $\begin{gathered} \hline 80.7 \\ (79.5,81.8) \end{gathered}$ | $\begin{gathered} \hline 77.6 \\ (74.4,80.5) \end{gathered}$ |
| Experienced | $\begin{gathered} 22.0 \\ (21.1,22.8) \end{gathered}$ | $\begin{gathered} 21.9 \\ (21.1,22.9) \end{gathered}$ | $\begin{gathered} 23.3 \\ (21.6,25.0) \end{gathered}$ | $\begin{gathered} 23.6 \\ (22.0,25.3) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.1,22.6) \end{gathered}$ | $\begin{gathered} 19.3 \\ (18.2,20.5) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.6,25.6) \end{gathered}$ |

[^106]Table Q55RATE4.2
Experienced Incident(s) of Sexist Behavior in the Past 12 Months: By Paygrade and Gender

Q55RATE4. 55b, 55d, 55g, or 55i. Incident variable of sexist behavior ${ }^{\text {a }}$

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 476,784 | 570,803 | 16,626 | 108,301 | 84,432 | 1,067,685 | 189,262 |
| Not Experienced | $\begin{gathered} \hline 72.7 \\ (70.8,74.5) \end{gathered}$ | $\begin{gathered} \hline 80.7 \\ (79.4,81.9) \end{gathered}$ | $\begin{gathered} \hline 85.1 \\ (81.0,88.4) \end{gathered}$ | $\begin{gathered} \hline 80.7 \\ (79.0,82.2) \end{gathered}$ | $\begin{gathered} \hline 85.8 \\ (84.1,87.2) \end{gathered}$ | $\begin{gathered} \hline 83.1 \\ (82.0,84.0) \end{gathered}$ | $\begin{gathered} \hline 49.8 \\ (48.7,50.9) \end{gathered}$ |
| Experienced | $\begin{gathered} 27.3 \\ (25.5,29.2) \end{gathered}$ | $\begin{gathered} 19.3 \\ (18.2,20.6) \end{gathered}$ | $\begin{gathered} 14.9 \\ (11.6,19.0) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.8,21.0) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.8,15.9) \end{gathered}$ | $\begin{gathered} 17.0 \\ (16.0,18.0) \end{gathered}$ | $\begin{gathered} 50.2 \\ (49.1,51.3) \end{gathered}$ |

${ }^{\mathrm{a}}$ The variable for Sexist Behavior is based on items 55b, d, g, \& i. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Table Q55RATE4.3
Experienced Incident(s) of Sexist Behavior in the Past 12 Months: By Gender Within Service

Q55RATE4. 55b, 55d, 55g, or 55i. Incident variable of sexist behavior ${ }^{\text {a }}$

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 351,532 | 65,048 | 285,998 | 47,586 | 139,612 | 9,709 | 261,952 | 63,282 | 28,591 | 3,637 |
| Not Experienced | $\begin{gathered} \hline 82.3 \\ (80.2,84.1) \end{gathered}$ | $\begin{gathered} 46.9 \\ (44.8,49.0) \end{gathered}$ | $\begin{gathered} 81.9 \\ (79.9,83.7) \end{gathered}$ | $\begin{gathered} 43.5 \\ (40.8,46.3) \end{gathered}$ | $\begin{gathered} 82.7 \\ (80.2,85.0) \end{gathered}$ | $\begin{gathered} \hline 36.4 \\ (31.8,41.2) \end{gathered}$ | $\begin{gathered} \hline 85.7 \\ (84.2,87.0) \end{gathered}$ | $\begin{gathered} \hline 60.0 \\ (58.0,61.9) \end{gathered}$ | 81.9 $(78.3,85.0)$ | $\begin{gathered} \hline 43.7 \\ (38.1,49.4) \end{gathered}$ |
| Experienced | $\begin{gathered} 17.7 \\ (15.9,19.8) \end{gathered}$ | $\begin{gathered} 53.1 \\ (51.0,55.2) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.3,20.1) \end{gathered}$ | $\begin{gathered} 56.5 \\ (53.7,59.2) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.0,19.8) \end{gathered}$ | $\begin{gathered} 63.6 \\ (58.8,68.3) \end{gathered}$ | $\begin{gathered} 14.3 \\ (13.0,15.8) \end{gathered}$ | $\begin{gathered} 40.0 \\ (38.1,42.0) \end{gathered}$ | $\begin{gathered} 18.1 \\ (15.0,21.7) \end{gathered}$ | $\begin{gathered} 56.3 \\ (50.6,61.9) \end{gathered}$ |

${ }^{\mathrm{a}}$ The variable for Sexist Behavior is based on items $55 \mathrm{~b}, \mathrm{~d}, \mathrm{~g}, \&$ i. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

## Experienced Incident(s) of Sexist Behavior in the Past 12 Months: By Gender Within Paygrade

Q55RATE4. 55b, 55d, 55g, or 55i. Incident variable of sexist behavior ${ }^{\text {a }}$

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 0 \\ 392,010 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 84,775 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 496,403 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 74,400 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 15,480 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 90,264 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 18,038 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 73,529 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 10,903 \\ \hline \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 78.5 \\ (76.3,80.7) \end{gathered}$ | $\begin{gathered} 45.6 \\ (43.5,47.8) \end{gathered}$ | $\begin{gathered} 84.6 \\ (83.2,85.9) \end{gathered}$ | $\begin{gathered} \hline 54.4 \\ (52.6,56.1) \end{gathered}$ | $\begin{gathered} 88.0 \\ (83.6,91.4) \end{gathered}$ | $\begin{gathered} \hline 45.4 \\ (38.8,52.2) \end{gathered}$ | $\begin{gathered} 87.6 \\ (85.7,89.3) \end{gathered}$ | $\begin{gathered} \hline 45.9 \\ (42.5,49.3) \end{gathered}$ | $\begin{gathered} 89.8 \\ (88.0,91.4) \end{gathered}$ | $\begin{gathered} \hline 58.2 \\ (55.5,60.9) \end{gathered}$ |
| Experienced | $\begin{gathered} 21.5 \\ (19.4,23.7) \end{gathered}$ | $\begin{gathered} 54.4 \\ (52.2,56.5) \end{gathered}$ | $\begin{gathered} 15.4 \\ (14.1,16.8) \end{gathered}$ | $\begin{gathered} 45.6 \\ (43.9,47.4) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.6,16.4) \end{gathered}$ | $\begin{gathered} 54.6 \\ (47.8,61.3) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.7,14.3) \end{gathered}$ | $\begin{gathered} 54.1 \\ (50.7,57.5) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.6,12.0) \end{gathered}$ | $\begin{gathered} 41.8 \\ (39.1,44.6) \end{gathered}$ |

${ }^{\mathrm{a}}$ The variable for Sexist Behavior is based on items $55 \mathrm{~b}, \mathrm{~d}, \mathrm{~g}, \& \mathrm{i}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

## Table Q55RATE5.1

Experienced Incident(s) of Sexual Assault in the Past 12 Months: By Service
Q55RATE5. 55q or 55r. Incident variable of sexual assault ${ }^{\text {a }}$

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 1,256,947 | 1,224,719 | 416,580 | 333,584 | 149,322 | 325,234 | 32,228 |
| Not Experienced | $\begin{gathered} 99.1 \\ (98.8,99.2) \end{gathered}$ | $\begin{gathered} 99.1 \\ (98.8,99.2) \end{gathered}$ | $\begin{gathered} 99.1 \\ (98.6,99.4) \end{gathered}$ | $\begin{gathered} 99.1 \\ (98.7,99.4) \end{gathered}$ | $\begin{gathered} \hline 99.1 \\ (98.3,99.5) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.5,99.3) \end{gathered}$ | $\begin{gathered} 99.0 \\ (97.3,99.6) \end{gathered}$ |
| Experienced | $\begin{gathered} 1.0 \\ (0.8,1.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.8,1.2) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.7) \end{gathered}$ |

[^107]Table Q55RATE5.2
Experienced Incident(s) of Sexual Assault in the Past 12 Months: By Paygrade and Gender

Q55RATE5. 55q or 55r. Incident variable of sexual assault ${ }^{\text {a }}$

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 476,784 | 570,803 | 16,626 | 108,301 | 84,432 | 1,067,685 | 189,262 |
| Not Experienced | $\begin{gathered} \hline 98.3 \\ (97.8,98.7) \end{gathered}$ | 99.5 $(99.2,99.6)$ | 99.8 $(99.2,100.0)$ | $\begin{gathered} 99.7 \\ (99.5,99.8) \end{gathered}$ | $\begin{gathered} \hline 99.7 \\ (99.0,99.9) \end{gathered}$ | $\begin{gathered} 99.4 \\ (99.1,99.5) \end{gathered}$ | $\begin{gathered} \hline 97.3 \\ (96.7,97.7) \end{gathered}$ |
| Experienced | $\begin{gathered} 1.7 \\ (1.4,2.2) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.4,0.8) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.5,0.9) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.3,3.3) \end{gathered}$ |

[^108]Table Q55RATE5.3
Experienced Incident(s) of Sexual Assault in the Past 12 Months: By Gender Within Service

Q55RATE5. 55q or 55r. Incident variable of sexual assault ${ }^{\text {a }}$

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 0 \\ 351,532 \end{gathered}$ | $\begin{gathered} 0 \\ 65,048 \end{gathered}$ | $\begin{gathered} 0 \\ 285,998 \end{gathered}$ | $\begin{gathered} 0 \\ 47,586 \end{gathered}$ | $\begin{gathered} 0 \\ 139,612 \end{gathered}$ | $\begin{gathered} 0 \\ 9,709 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 261,952 \end{gathered}$ | $\begin{gathered} 0 \\ 63,282 \end{gathered}$ | $\begin{gathered} 0 \\ 28,591 \end{gathered}$ | $\begin{gathered} 0 \\ 3,637 \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 99.4 \\ (98.9,99.7) \end{gathered}$ | $\begin{gathered} \hline 97.2 \\ (96.2,97.9) \end{gathered}$ | $\begin{gathered} 99.4 \\ (98.9,99.7) \end{gathered}$ | $\begin{gathered} \hline 96.9 \\ (95.8,97.7) \end{gathered}$ | $\begin{gathered} \hline 99.4 \\ (98.5,99.7) \end{gathered}$ | $\begin{gathered} \hline 94.9 \\ (92.9,96.4) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.6,99.6) \end{gathered}$ | $\begin{gathered} \hline 98.0 \\ (97.0,98.7) \end{gathered}$ | $\begin{gathered} 99.2 \\ (97.0,99.8) \end{gathered}$ | $\begin{gathered} \hline 97.5 \\ (96.3,98.4) \end{gathered}$ |
| Experienced | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.1,3.8) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.3,4.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.5) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.6,7.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.0) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.7) \end{gathered}$ |

[^109]Table Q55RATE5.4
Experienced Incident(s) of Sexual Assault in the Past 12 Months: By Gender Within Paygrade

Q55RATE5. 55q or 55r. Incident variable of sexual assault ${ }^{\text {a }}$

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 0 \\ 392,010 \end{gathered}$ | $\begin{gathered} 0 \\ 84,775 \end{gathered}$ | $\begin{gathered} 0 \\ 496,403 \end{gathered}$ | $\begin{gathered} 0 \\ 74,400 \end{gathered}$ | $\begin{gathered} 0 \\ 15,480 \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \end{gathered}$ | $\begin{gathered} 0 \\ 90,264 \end{gathered}$ | $\begin{gathered} 0 \\ 18,038 \end{gathered}$ | $\begin{gathered} 0 \\ 73,529 \end{gathered}$ | $\begin{gathered} 0 \\ 10,903 \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 98.9 \\ (98.3,99.3) \end{gathered}$ | $\begin{gathered} \hline 95.1 \\ (94.0,96.1) \end{gathered}$ | $\begin{gathered} 99.5 \\ (99.2,99.7) \end{gathered}$ | $\begin{gathered} \hline 99.0 \\ (98.5,99.3) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.2,100.0) \end{gathered}$ | $\begin{gathered} \hline 99.7 \\ (98.4,99.9) \end{gathered}$ | $\begin{gathered} 99.9 \\ (99.6,100.0) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (97.7,99.3) \end{gathered}$ | $\begin{gathered} 99.7 \\ (98.8,99.9) \end{gathered}$ | $\begin{gathered} \hline 99.8 \\ (99.4,99.9) \end{gathered}$ |
| Experienced | $\begin{gathered} 1.1 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.9,6.0) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.8) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
${ }^{\text {a }}$ The variable for Sexual Assault is based on items $55 \mathrm{q} \& \mathrm{r}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').


## Table Q55RATE6. 1

Experienced Incident(s) of Other Unwanted Sexual Behavior in the Past 12 Months: By Service

Q55RATE6. 55 s. Incident variable of other unwanted behavior ${ }^{\text {a }}$

|  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

* Low precision and/or unweighted denominator size between 30 and 59.
${ }^{\text {a }}$ The variable for Other Unwanted Sexual Behavior is based on item 55s. If this item was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Table Q55RATE6.2
Experienced Incident(s) of Other Unwanted Sexual Behavior in the Past 12 Months: By Paygrade and Gender

Q55RATE6. 55 s . Incident variable of other unwanted behavior ${ }^{\text {a }}$

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 0 \\ 476,784 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 570,803 \end{gathered}$ | $\begin{gathered} 0 \\ 16,626 \end{gathered}$ | $\begin{gathered} 0 \\ 108,301 \end{gathered}$ | $\begin{gathered} 0 \\ 84,432 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 1,067,685 \end{gathered}$ | $\begin{gathered} 0 \\ 189,262 \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 97.6 \\ (97.0,98.1) \end{gathered}$ | $\begin{gathered} \hline 98.8 \\ (98.4,99.1) \end{gathered}$ | $\begin{gathered} 99.7 \\ (99.1,99.9) \end{gathered}$ | $\begin{gathered} \hline 98.5 \\ (97.7,99.0) \end{gathered}$ | $\begin{gathered} 98.8 \\ (98.0,99.2) \end{gathered}$ | $\begin{gathered} \hline 98.8 \\ (98.5,99.1) \end{gathered}$ | $\begin{gathered} \hline 95.7 \\ (95.2,96.1) \end{gathered}$ |
| Experienced | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.6) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,2.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.5) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.9,4.8) \end{gathered}$ |

[^110]Table Q55RATE6.3
Experienced Incident(s) of Other Unwanted Sexual Behavior in the Past 12 Months: By Gender Within Service

Q55RATE6. 55s. Incident variable of other unwanted behavior ${ }^{\text {a }}$

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 351,532 | 65,048 | 285,998 | 47,586 | 139,612 | 9,709 | 261,952 | 63,282 | 28,591 | 3,637 |
| Not Experienced | $\begin{gathered} \hline 98.7 \\ (98.0,99.1) \end{gathered}$ | $\begin{gathered} \hline 95.0 \\ (93.9,95.9) \end{gathered}$ | $\begin{gathered} 98.8 \\ (97.8,99.3) \end{gathered}$ | $\begin{gathered} \hline 95.5 \\ (94.5,96.4) \end{gathered}$ | $\begin{gathered} 99.1 \\ (98.4,99.4) \end{gathered}$ | $\begin{gathered} \hline 93.5 \\ (91.6,94.9) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.4,99.4) \end{gathered}$ | $\begin{gathered} \hline 96.9 \\ (95.8,97.7) \end{gathered}$ | $\begin{gathered} 98.6 \\ (96.7,99.4) \end{gathered}$ | $\begin{gathered} \hline 94.5 \\ (93.0,95.6) \end{gathered}$ |
| Experienced | $\begin{gathered} 1.3 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.1,6.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.7,2.2) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.7,5.5) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.1,8.4) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.4,4.2) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.6,3.3) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.4,7.0) \end{gathered}$ |

[^111]Experienced Incident(s) of Other Unwanted Sexual Behavior in the Past 12 Months: By Gender Within Paygrade

Q55RATE6. 55s. Incident variable of other unwanted behavior ${ }^{\text {a }}$

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | O4-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 392,010 | 84,775 | 496,403 | 74,400 | 15,480 | 1,146 | 90,264 | 18,038 | 73,529 | 10,903 |
| Not Experienced | $\begin{gathered} \hline 98.2 \\ (97.4,98.8) \end{gathered}$ | $\begin{gathered} 94.8 \\ (93.9,95.6) \end{gathered}$ | 99.2 $(98.7,99.5)$ | $\begin{gathered} \hline 96.4 \\ (95.8,97.0) \end{gathered}$ | $\begin{gathered} 99.7 \\ (99.0,99.9) \end{gathered}$ | $\begin{gathered} 98.3 \\ (96.6,99.2) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.0,99.5) \end{gathered}$ | $\begin{gathered} \hline 95.8 \\ (94.3,97.0) \end{gathered}$ | 99.1 $(98.2,99.5)$ | $\begin{gathered} \hline 96.8 \\ (95.6,97.7) \end{gathered}$ |
| Experienced | $\begin{gathered} 1.8 \\ (1.2,2.6) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.4,6.1) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 3.6 \\ (3.0,4.3) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.0) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.1,5.7) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.3,4.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
${ }^{\text {a }}$ The variable for Other Unwanted Sexual Behavior is based on item 55s. If this item was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').


## Table 56.1

Member's Consideration of Any of These Behaviors as Sexual Harassment: By Service
56. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in Question 55 to have been sexual harassment?

|  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 56.2
Member's Consideration of Any of These Behaviors as Sexual Harassment: By Paygrade and Gender
56. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in Question 55 to have been sexual harassment?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 318,464 \\ 8,201 \\ 150,119 \end{gathered}$ | $\begin{gathered} 432,890 \\ 5,794 \\ 132,120 \end{gathered}$ | $\begin{gathered} 13,671 \\ 165 \\ 2,790 \end{gathered}$ | $\begin{gathered} 79,810 \\ 911 \\ 27,579 \end{gathered}$ | $\begin{gathered} 67,754 \\ 546 \\ 16,132 \\ \hline \end{gathered}$ | $\begin{gathered} 825,587 \\ 12,281 \\ 229,817 \end{gathered}$ | $\begin{gathered} 87,003 \\ 3,336 \\ 98,924 \end{gathered}$ |
| None were sexual harassment | $\begin{gathered} \hline 68.4 \\ (65.6,71.1) \end{gathered}$ | $\begin{gathered} \hline 78.9 \\ (76.7,80.9) \end{gathered}$ | $\begin{gathered} \hline 89.4 \\ (83.2,93.5) \end{gathered}$ | $\begin{gathered} \hline 82.0 \\ (78.6,85.0) \end{gathered}$ | $\begin{gathered} \hline 82.9 \\ (78.7,86.4) \end{gathered}$ | $\begin{gathered} 84.9 \\ (82.7,86.8) \end{gathered}$ | $\begin{gathered} 50.9 \\ (49.5,52.4) \end{gathered}$ |
| Some were sexual harassment; some were not sexual harassment | $\begin{gathered} 27.5 \\ (24.8,30.4) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.1,20.3) \end{gathered}$ | $\begin{gathered} 7.8 \\ (4.8,12.3) \end{gathered}$ | $\begin{gathered} 15.7 \\ (13.2,18.5) \end{gathered}$ | $\begin{gathered} 15.2 \\ (11.8,19.3) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.7,15.5) \end{gathered}$ | $\begin{gathered} 41.6 \\ (40.1,43.2) \end{gathered}$ |
| All were sexual harassment | $\begin{gathered} 4.1 \\ (3.2,5.3) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.4,3.9) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (0.8,9.3) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.3,4.0) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.1,3.4) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.5) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.6,8.4) \end{gathered}$ |

[^112]Table 56.3
Member's Consideration of Any of These Behaviors as Sexual Harassment: By Gender Within Service
56. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in Question 55 to have been sexual harassment?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,965 | 1,510 | 3,539 | 906 | 1,576 | 120 | 1,843 | 763 | 359 | 37 |
| Responding on Item | 76,121 | 35,951 | 68,436 | 27,025 | 28,124 | 5,645 | 49,619 | 28,086 | 7,516 | 2,216 |
| None were sexual harassment | $\begin{gathered} \hline 83.5 \\ (78.6,87.5) \end{gathered}$ | $\begin{gathered} \hline 44.7 \\ (42.0,47.4) \end{gathered}$ | $\begin{gathered} 86.3 \\ (82.3,89.6) \end{gathered}$ | $\begin{gathered} \hline 52.1 \\ (49.1,55.0) \end{gathered}$ | $\begin{gathered} 84.8 \\ (78.6,89.4) \end{gathered}$ | $\begin{gathered} \hline 51.5 \\ (47.0,56.0) \end{gathered}$ | $\begin{gathered} 85.3 \\ (81.6,88.4) \end{gathered}$ | $\begin{gathered} \hline 57.1 \\ (53.9,60.3) \end{gathered}$ | $\begin{gathered} \hline 82.3 \\ (75.6,87.5) \end{gathered}$ | $\begin{gathered} \hline 59.0 \\ (51.6,66.0) \end{gathered}$ |
| Some were sexual harassment; some were not sexual harassment | $\begin{gathered} 14.6 \\ (10.9,19.3) \end{gathered}$ | $\begin{gathered} 46.2 \\ (43.1,49.3) \end{gathered}$ | $\begin{gathered} 12.5 \\ (9.2,16.6) \end{gathered}$ | $\begin{gathered} 41.9 \\ (38.9,45.0) \end{gathered}$ | $\begin{gathered} 12.9 \\ (8.8,18.6) \end{gathered}$ | $\begin{gathered} 41.8 \\ (37.3,46.3) \end{gathered}$ | $\begin{gathered} 13.5 \\ (10.7,16.9) \end{gathered}$ | $\begin{gathered} 36.2 \\ (32.9,39.6) \end{gathered}$ | $\begin{gathered} 13.1 \\ (8.3,20.2) \end{gathered}$ | $\begin{gathered} 33.5 \\ (27.7,39.9) \end{gathered}$ |
| All were sexual harassment | $\begin{gathered} 1.9^{*} \\ (0.9,4.0) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.7,10.9) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,3.2) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.6,8.0) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.0,5.3) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.9,9.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.7) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.5,8.2) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (2.4,8.5) \end{gathered}$ | $\begin{gathered} 7.5 \\ (4.1,13.2) \end{gathered}$ |

[^113]Table 56.4
Member's Consideration of Any of These Behaviors as Sexual Harassment: By Gender Within Paygrade
56. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in Question 55 to have been sexual harassment?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,639 | 1,563 | 4,477 | 1,316 | 154 | 10 | 653 | 259 | 360 | 186 |
| Responding on Item | 101,584 | 48,535 | 96,940 | 35,179 | 2,194 | 596 | 17,492 | 10,087 | 11,606 | 4,526 |
| None were sexual harassment | $\begin{gathered} \hline 80.2 \\ (75.8,84.0) \end{gathered}$ | $\begin{gathered} \hline 43.7 \\ (41.2,46.1) \end{gathered}$ | $\begin{gathered} 87.6 \\ (84.8,89.9) \end{gathered}$ | $\begin{gathered} \hline 55.0 \\ (52.7,57.2) \end{gathered}$ | $\begin{gathered} 94.7 \\ (85.1,98.3) \end{gathered}$ | $\begin{gathered} \hline 69.8 \\ (61.1,77.3) \end{gathered}$ | $\begin{gathered} 92.9 \\ (87.1,96.2) \end{gathered}$ | $\begin{gathered} 63.2 \\ (58.6,67.5) \end{gathered}$ | $\begin{gathered} \hline 88.8 \\ (83.1,92.8) \end{gathered}$ | $\begin{gathered} \hline 67.7 \\ (63.4,71.6) \end{gathered}$ |
| Some were sexual harassment; some were not sexual harassment | $\begin{gathered} 17.7 \\ (14.0,22.0) \end{gathered}$ | $\begin{gathered} 48.0 \\ (45.6,50.5) \end{gathered}$ | $\begin{gathered} 11.1 \\ (8.8,13.8) \end{gathered}$ | $\begin{gathered} 37.5 \\ (35.1,39.9) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (0.8,10.3) \end{gathered}$ | $\begin{gathered} 25.6 \\ (19.1,33.4) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.3,10.2) \end{gathered}$ | $\begin{gathered} 32.7 \\ (28.7,37.0) \end{gathered}$ | $\begin{gathered} 10.4 \\ (6.5,16.0) \end{gathered}$ | $\begin{gathered} 27.5 \\ (23.9,31.4) \end{gathered}$ |
| All were sexual harassment | $\begin{gathered} 2.1^{*} \\ (1.2,3.9) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.1,9.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.5) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.3,9.1) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (0.4,12.5) \end{gathered}$ | $\begin{gathered} 4.6^{*} \\ (2.2,9.2) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.3,4.7) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.6,6.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.0) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.2,7.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table Q56RATE. 1
Experienced Incident(s) of Sexual Harassment in the Past 12 Months: By Service

Q56RATE. $55 \mathrm{a}, 55 \mathrm{c}, 55 \mathrm{e}, 55 \mathrm{f}, 55 \mathrm{~h}, 55 \mathrm{j}, 55 \mathrm{k}, 55 \mathrm{l}, 55 \mathrm{~m}, 55 \mathrm{n}, 55 \mathrm{o}$, or 55 p ( $56=1$ or 2 ). Incident variable of sexual harassment ${ }^{\text {a }}$

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 1,256,947 | 1,224,719 | 416,580 | 333,584 | 149,322 | 325,234 | 32,228 |
| Not Experienced | $\begin{gathered} \hline 93.7 \\ (93.2,94.1) \end{gathered}$ | $\begin{gathered} 93.7 \\ (93.2,94.1) \end{gathered}$ | $\begin{gathered} 92.5 \\ (91.5,93.5) \end{gathered}$ | $\begin{gathered} \hline 93.5 \\ (92.6,94.3) \end{gathered}$ | $\begin{gathered} \hline 95.4 \\ (94.1,96.4) \end{gathered}$ | $\begin{gathered} 94.4 \\ (93.8,95.0) \end{gathered}$ | $\begin{gathered} 93.6 \\ (92.0,94.9) \end{gathered}$ |
| Experienced | $\begin{gathered} 6.4 \\ (6.0,6.8) \end{gathered}$ | $\begin{gathered} 6.4 \\ (6.0,6.8) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.5,8.5) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.7,7.4) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.6,5.9) \end{gathered}$ | $\begin{gathered} 5.6 \\ (5.0,6.3) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.1,8.0) \end{gathered}$ |

${ }^{\mathrm{a}}$ The variable for Sexual Harassment is based on items $55 \mathrm{a}, \mathrm{c}, \mathrm{e}, \mathrm{f}, \mathrm{h}, \mathrm{j}, \mathrm{k}, 1, \mathrm{~m}, \mathrm{n}, \mathrm{o}, \& \mathrm{p}$, where item $56=1$ or 2 . If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Table Q56RATE. 2
Experienced Incident(s) of Sexual Harassment in the Past 12 Months: By Paygrade and Gender

Q56RATE. $55 \mathrm{a}, 55 \mathrm{c}, 55 \mathrm{e}, 55 \mathrm{f}, 55 \mathrm{~h}, 55 \mathrm{j}, 55 \mathrm{k}, 55 \mathrm{l}, 55 \mathrm{~m}, 55 \mathrm{n}, 55 \mathrm{o}$, or 55 p ( $56=1$ or 2 ). Incident variable of sexual harassment ${ }^{\text {a }}$

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responding on Item | 476,784 | 570,803 | 16,626 | 108,301 | 84,432 | 1,067,685 | 189,262 |
| Not Experienced | $\begin{gathered} \hline 90.4 \\ (89.4,91.3) \end{gathered}$ | $\begin{gathered} 95.3 \\ (94.8,95.8) \end{gathered}$ | $\begin{gathered} 98.4 \\ (97.3,99.0) \end{gathered}$ | $\begin{gathered} \hline 95.7 \\ (94.8,96.4) \end{gathered}$ | $\begin{gathered} \hline 97.4 \\ (96.7,97.9) \end{gathered}$ | $\begin{gathered} \hline 96.9 \\ (96.4,97.3) \end{gathered}$ | $\begin{gathered} \hline 75.6 \\ (74.6,76.5) \end{gathered}$ |
| Experienced | $\begin{gathered} 9.6 \\ (8.7,10.6) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.2,5.3) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.7) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.6,5.2) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.4) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.7,3.7) \end{gathered}$ | $\begin{gathered} 24.4 \\ (23.5,25.4) \end{gathered}$ |

${ }^{\mathrm{a}}$ The variable for Sexual Harassment is based on items 55a, c, e, f, h, $\mathrm{j}, \mathrm{k}, 1, \mathrm{~m}, \mathrm{n}, \mathrm{o}, \& \mathrm{p}$, where item $56=1$ or 2 . If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Table Q56RATE. 3

## Experienced Incident(s) of Sexual Harassment in the Past 12 Months: By Gender Within Service

Q56RATE. $55 \mathrm{a}, 55 \mathrm{c}, 55 \mathrm{e}, 55 \mathrm{f}, 55 \mathrm{~h}, 55 \mathrm{j}, 55 \mathrm{k}, 55 \mathrm{l}, 55 \mathrm{~m}, 55 \mathrm{n}, 55 \mathrm{o}$, or 55 p ( $56=1$ or 2 ). Incident variable of sexual harassment ${ }^{\text {a }}$

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 0 \\ 351,532 \end{gathered}$ | $\begin{gathered} 0 \\ 65,048 \end{gathered}$ | $\begin{gathered} 0 \\ 285,998 \end{gathered}$ | $\begin{gathered} 0 \\ 47,586 \end{gathered}$ | $\begin{gathered} 0 \\ 139,612 \end{gathered}$ | $\begin{gathered} 0 \\ 9,709 \end{gathered}$ | $\begin{gathered} 0 \\ 261,952 \end{gathered}$ | $\begin{gathered} 0 \\ 63,282 \end{gathered}$ | $\begin{gathered} 0 \\ 28,591 \end{gathered}$ | $\begin{gathered} 0 \\ 3,637 \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 96.6 \\ (95.4,97.5) \end{gathered}$ | $\begin{gathered} \hline 70.7 \\ (68.7,72.6) \end{gathered}$ | $\begin{gathered} \hline 96.8 \\ (95.6,97.6) \end{gathered}$ | $\begin{gathered} \hline 74.0 \\ (71.8,76.1) \end{gathered}$ | $\begin{gathered} \hline 97.0 \\ (95.5,98.0) \end{gathered}$ | $\begin{gathered} \hline 72.7 \\ (69.1,76.1) \end{gathered}$ | $\begin{gathered} 97.4 \\ (96.6,98.0) \end{gathered}$ | $\begin{gathered} \hline 82.1 \\ (80.3,83.8) \end{gathered}$ | $\begin{gathered} 95.8 \\ (94.0,97.1) \end{gathered}$ | $\begin{gathered} \hline 76.2 \\ (71.6,80.2) \end{gathered}$ |
| Experienced | $\begin{gathered} 3.4 \\ (2.5,4.6) \end{gathered}$ | $\begin{gathered} 29.3 \\ (27.4,31.3) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.4,4.4) \end{gathered}$ | $\begin{gathered} 26.0 \\ (23.9,28.2) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.0,4.5) \end{gathered}$ | $\begin{gathered} 27.3 \\ (24.0,30.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.0,3.4) \end{gathered}$ | $\begin{gathered} 17.9 \\ (16.2,19.7) \end{gathered}$ | $\begin{gathered} 4.2 \\ (2.9,6.0) \end{gathered}$ | $\begin{gathered} 23.8 \\ (19.8,28.4) \end{gathered}$ |

[^114] having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

Table Q56RATE. 4

## Experienced Incident(s) of Sexual Harassment in the Past 12 Months: By Gender Within Paygrade

Q56RATE. $55 \mathrm{a}, 55 \mathrm{c}, 55 \mathrm{e}, 55 \mathrm{f}, 55 \mathrm{~h}, 55 \mathrm{j}, 55 \mathrm{k}, 55 \mathrm{l}, 55 \mathrm{~m}, 55 \mathrm{n}, 55 \mathrm{o}$, or 55 p ( $56=1$ or 2 ). Incident variable of sexual harassment ${ }^{\text {a }}$

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 0 \\ 392,010 \end{gathered}$ | $\begin{gathered} 0 \\ 84,775 \end{gathered}$ | $\begin{gathered} 0 \\ 496,403 \end{gathered}$ | $\begin{gathered} 0 \\ 74,400 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 15,480 \end{gathered}$ | $\begin{gathered} 0 \\ 1,146 \end{gathered}$ | $\begin{gathered} 0 \\ 90,264 \end{gathered}$ | $\begin{gathered} 0 \\ 18,038 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 73,529 \\ \hline \end{gathered}$ | $\begin{gathered} 0 \\ 10,903 \\ \hline \end{gathered}$ |
| Not Experienced | $\begin{gathered} \hline 95.0 \\ (93.8,96.1) \end{gathered}$ | $\begin{gathered} \hline 68.7 \\ (66.9,70.5) \end{gathered}$ | $\begin{gathered} \hline 97.6 \\ (97.0,98.1) \end{gathered}$ | $\begin{gathered} \hline 79.9 \\ (78.3,81.3) \end{gathered}$ | $\begin{gathered} 99.3 \\ (97.8,99.8) \end{gathered}$ | $\begin{gathered} \hline 86.4 \\ (82.0,89.8) \end{gathered}$ | $\begin{gathered} 98.7 \\ (97.5,99.4) \end{gathered}$ | $\begin{gathered} \hline 80.5 \\ (77.8,82.9) \end{gathered}$ | $\begin{array}{\|c\|} \hline 98.5 \\ (97.7,99.0) \end{array}$ | $\begin{gathered} \hline 90.0 \\ (88.0,91.6) \end{gathered}$ |
| Experienced | $\begin{gathered} 5.0 \\ (3.9,6.2) \end{gathered}$ | $\begin{gathered} 31.3 \\ (29.5,33.1) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.7,21.7) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (10.2,18.1) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.5) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.1,22.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.4,12.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
${ }^{a}$ The variable for Sexual Harassment is based on items 55a, c, e, f, h, j, k, l, m, n, o, \& p, where item $56=1$ or 2 . If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').


## Table 57a. 1

Members Who Said That Situation With Greatest Effect Included Sexual Stories or Jokes That Were Offensive: By Service

57a. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Repeatedly told sexual stories or jokes that were offensive to you

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 15,054 | 14,415 | 3,912 | 4,643 | 2,460 | 3,402 | 639 |
| Responding on Item | 329,303 | 319,814 | 114,635 | 95,263 | 33,007 | 76,909 | 9,489 |
| Did not do this | $\begin{gathered} \hline 67.8 \\ (65.8,69.8) \end{gathered}$ | $\begin{gathered} \hline 67.9 \\ (65.9,70.0) \end{gathered}$ | $\begin{gathered} \hline 66.3 \\ (62.8,69.6) \end{gathered}$ | $\begin{gathered} \hline 70.4 \\ (66.6,74.0) \end{gathered}$ | $\begin{gathered} \hline 71.3 \\ (65.3,76.7) \end{gathered}$ | $\begin{gathered} \hline 66.0 \\ (62.4,69.3) \end{gathered}$ | $\begin{gathered} \hline 63.6 \\ (57.4,69.3) \end{gathered}$ |
| Did this | $\begin{gathered} 32.2 \\ (30.2,34.2) \end{gathered}$ | $\begin{gathered} 32.1 \\ (30.1,34.1) \end{gathered}$ | $\begin{gathered} 33.8 \\ (30.4,37.2) \end{gathered}$ | $\begin{gathered} 29.6 \\ (26.0,33.5) \end{gathered}$ | $\begin{gathered} 28.7 \\ (23.3,34.7) \end{gathered}$ | $\begin{gathered} 34.1 \\ (30.7,37.6) \end{gathered}$ | $\begin{gathered} 36.5 \\ (30.7,42.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57a. 2
Members Who Said That Situation With Greatest Effect Included Sexual Stories or Jokes That Were Offensive: By Paygrade and Gender

57a. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Repeatedly told sexual stories or jokes that were offensive to you

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 7,412 | 5,817 | 185 | 711 | 929 | 11,477 | 3,577 |
| Responding on Item | 150,908 | 132,097 | 2,770 | 27,780 | 15,749 | 230,621 | 98,682 |
| Did not do this | 69.0 $(66.1,71.7)$ | 69.7 $(66.7,72.5)$ | $\begin{gathered} 54.4 \\ (42.0,66.2) \end{gathered}$ | $\begin{gathered} \hline 58.0 \\ (52.4,63.4) \end{gathered}$ | $\begin{gathered} 61.4 \\ (55.1,67.3) \end{gathered}$ | $\begin{gathered} 67.3 \\ (64.6,69.9) \end{gathered}$ | 69.0 $(67.5,70.4)$ |
| Did this | $\begin{gathered} 31.1 \\ (28.3,33.9) \end{gathered}$ | $\begin{gathered} 30.4 \\ (27.5,33.3) \end{gathered}$ | $\begin{gathered} 45.7 \\ (33.8,58.0) \end{gathered}$ | $\begin{gathered} 42.0 \\ (36.6,47.6) \end{gathered}$ | $\begin{gathered} 38.7 \\ (32.7,45.0) \end{gathered}$ | $\begin{gathered} 32.7 \\ (30.1,35.4) \end{gathered}$ | $\begin{gathered} 31.0 \\ (29.6,32.6) \end{gathered}$ |

[^115]Table 57a. 3
Members Who Said That Situation With Greatest Effect Included Sexual Stories or Jokes That Were Offensive: By Gender Within Service

57a. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Repeatedly told sexual stories or jokes that were offensive to you

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 2,776 | 1,137 | 3,639 | 1,004 | 2,168 | 291 | 2,335 | 1,067 | 560 | 79 |
| Responding on Item | 78,311 | 36,324 | 68,336 | 26,928 | 27,532 | 5,475 | 49,128 | 27,782 | 7,314 | 2,175 |
| Did not do this | $\begin{gathered} \hline 66.5 \\ (61.6,71.1) \end{gathered}$ | $\begin{gathered} \hline 65.6 \\ (62.5,68.6) \end{gathered}$ | $\begin{gathered} 70.1 \\ (64.8,74.9) \end{gathered}$ | $\begin{gathered} \hline 71.2 \\ (67.6,74.6) \end{gathered}$ | $\begin{gathered} \hline 72.4 \\ (65.3,78.6) \end{gathered}$ | $\begin{gathered} \hline 65.7 \\ (61.2,69.9) \end{gathered}$ | $\begin{gathered} 62.5 \\ (57.2,67.5) \end{gathered}$ | $\begin{gathered} \hline 72.1 \\ (69.5,74.5) \end{gathered}$ | $\begin{gathered} 62.9 \\ (55.3,69.9) \end{gathered}$ | $\begin{gathered} \hline 65.9 \\ (58.0,73.0) \end{gathered}$ |
| Did this | $\begin{gathered} 33.5 \\ (28.9,38.4) \end{gathered}$ | $\begin{gathered} 34.4 \\ (31.4,37.5) \end{gathered}$ | $\begin{gathered} 29.9 \\ (25.1,35.2) \end{gathered}$ | $\begin{gathered} 28.8 \\ (25.4,32.5) \end{gathered}$ | $\begin{gathered} 27.6 \\ (21.4,34.7) \end{gathered}$ | $\begin{gathered} 34.3 \\ (30.1,38.8) \end{gathered}$ | $\begin{gathered} 37.5 \\ (32.5,42.8) \end{gathered}$ | $\begin{gathered} 27.9 \\ (25.5,30.6) \end{gathered}$ | $\begin{gathered} 37.2 \\ (30.1,44.7) \end{gathered}$ | $\begin{gathered} 34.1 \\ (27.0,42.0) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57a. 4
Members Who Said That Situation With Greatest Effect Included Sexual Stories or Jokes That Were Offensive: By Gender Within Paygrade

57 a . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Repeatedly told sexual stories or jokes that were offensive to you

Mark one answer for each behavior

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 5,859 | 1,554 | 4,494 | 1,322 | 169 | 16 | 357 | 355 | 600 | 329 |
| Responding on Item | 102,364 | 48,544 | 96,924 | 35,173 | 2,180 | 591 | 17,789 | 9,991 | 11,365 | 4,384 |
| Did not do this | 70.4 | 65.9 | 69.0 | 71.5 | 50.8 | 67.4 | 50.7 | 70.9 | 54.6 | 78.8 |
|  | (66.6,74.0) | (63.1,68.5) | (65.0,72.7) | (69.3,73.7) | (36.1,65.4) | (54.5,78.1) | (42.5,58.9) | (66.5,75.0) | (46.3,62.7) | (75.2,82.0) |
| Did this | 29.6 | 34.2 | 31.0 | 28.5 | 49.2 | 32.6 | 49.3 | 29.1 | 45.4 | 21.2 |
|  | (26.0,33.5) | $(31.5,36.9)$ | (27.3,35.1) | $(26.4,30.7)$ | (34.6,63.9) | $(21.9,45.5)$ | (41.1,57.5) | (25.0,33.5) | (37.3,53.8) | (18.0,24.8) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57b. 1
Members Who Said That Situation With Greatest Effect Included References to People of Member's Gender in Insulting or Offensive Terms: By Service
57b. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Referred to people of your gender in insulting or offensive terms

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 16,598 | 15,860 | 5,030 | 4,950 | 2,365 | 3,517 | 738 |
| Responding on Item | 327,760 | 318,369 | 113,517 | 94,956 | 33,101 | 76,795 | 9,390 |
| Did not do this | 71.4 | 71.5 | 71.8 | 69.4 | 72.6 | 73.1 | 70.8 |
|  | (69.6,73.2) | (69.6,73.3) | (68.4,75.0) | (66.1,72.5) | (67.0,77.6) | (70.0,75.9) | (65.6,75.6) |
| Did this | 28.6 | 28.5 | 28.2 | 30.6 | 27.4 | 27.0 | 29.2 |
|  | (26.8,30.4) | (26.7,30.5) | (25.1,31.6) | (27.5,34.0) | (22.4,33.0) | (24.1,30.0) | (24.4,34.4) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57b. 2
Members Who Said That Situation With Greatest Effect Included References to People of Member's Gender in Insulting or Offensive Terms: By Paygrade and Gender
57b. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Referred to people of your gender in insulting or offensive terms

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,362 | 6,155 | 337 | 758 | 985 | 12,907 | 3,691 |
| Responding on Item | 149,958 | 131,758 | 2,618 | 27,733 | 15,693 | 229,191 | 98,569 |
| Did not do this | 70.9 | 71.6 | 67.6 | 74.4 | 70.9 | 78.5 | 55.2 |
|  | (68.2,73.5) | (68.9,74.1) | (57.1,76.6) | (69.9,78.3) | (65.6,75.7) | (76.0,80.7) | (53.4,56.9) |
| Did this | 29.1 | 28.4 | 32.4 | 25.7 | 29.1 | 21.6 | 44.9 |
|  | $(26.5,31.8)$ | $(25.9,31.1)$ | (23.4,42.9) | (21.7,30.1) | (24.3,34.4) | (19.3,24.0) | $(43.1,46.6)$ |

[^116]Table 57b. 3
Members Who Said That Situation With Greatest Effect Included References to People of Member's Gender in Insulting or Offensive Terms: By Gender Within Service
57b. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Referred to people of your gender in insulting or offensive terms

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,793 | 1,237 | 3,912 | 1,038 | 2,118 | 246 | 2,443 | 1,074 | 641 | 96 |
| Responding on Item | 77,293 | 36,224 | 68,062 | 26,894 | 27,582 | 5,519 | 49,020 | 27,775 | 7,234 | 2,157 |
| Did not do this | $\begin{gathered} \hline 79.2 \\ (74.6,83.1) \end{gathered}$ | $\begin{gathered} \hline 56.0 \\ (53.3,58.7) \end{gathered}$ | $\begin{gathered} \hline 77.0 \\ (72.4,81.0) \end{gathered}$ | $\begin{gathered} \hline 50.2 \\ (46.2,54.1) \end{gathered}$ | $\begin{gathered} \hline 78.7 \\ (71.9,84.3) \end{gathered}$ | $\begin{gathered} \hline 42.0 \\ (37.1,47.1) \end{gathered}$ | $\begin{gathered} \hline 79.5 \\ (75.4,83.1) \end{gathered}$ | $\begin{gathered} \hline 61.7 \\ (58.3,64.9) \end{gathered}$ | $\begin{gathered} \hline 76.2 \\ (69.2,82.1) \end{gathered}$ | $\begin{gathered} \hline 52.7 \\ (45.1,60.2) \end{gathered}$ |
| Did this | $\begin{gathered} 20.8 \\ (16.9,25.4) \end{gathered}$ | $\begin{gathered} 44.0 \\ (41.3,46.8) \end{gathered}$ | $\begin{gathered} 23.0 \\ (19.0,27.6) \end{gathered}$ | $\begin{gathered} 49.8 \\ (45.9,53.8) \end{gathered}$ | $\begin{gathered} 21.3 \\ (15.7,28.1) \end{gathered}$ | $\begin{gathered} 58.0 \\ (52.9,62.9) \end{gathered}$ | $\begin{gathered} 20.5 \\ (16.9,24.6) \end{gathered}$ | $\begin{gathered} 38.4 \\ (35.1,41.7) \end{gathered}$ | $\begin{gathered} 23.8 \\ (17.9,30.9) \end{gathered}$ | $\begin{gathered} 47.3 \\ (39.8,54.9) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57b. 4
Members Who Said That Situation With Greatest Effect Included References to People of Member's Gender in Insulting or Offensive Terms: By Gender Within Paygrade
57b. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Referred to people of your gender in insulting or offensive terms

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,698 | 1,665 | 4,862 | 1,293 | 317 | 20 | 406 | 353 | 624 | 361 |
| Responding on Item | 101,525 | 48,434 | 96,555 | 35,203 | 2,031 | 586 | 17,739 | 9,994 | 11,341 | 4,352 |
| Did not do this | 78.9 | 54.3 | 77.6 | 55.1 | 70.7 | 56.9 | 84.3 | 56.7 | 74.6 | 61.4 |
|  | (75.1,82.2) | (51.4,57.2) | (74.1,80.7) | (52.4,57.8) | (56.9,81.5) | (45.9,67.2) | (77.3,89.5) | (52.2,61.1) | (67.4,80.6) | (56.4,66.1) |
| Did this | 21.1 | 45.7 | 22.4 | 44.9 | 29.3 | 43.1 | 15.7 | 43.3 | 25.4 | 38.6 |
|  | (17.8,24.9) | (42.9,48.6) | (19.3,25.9) | (42.3,47.6) | (18.5,43.1) | $(32.8,54.2)$ | (10.6,22.7) | $(38.9,47.8)$ | (19.4,32.7) | (33.9,43.6) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57c. 1
Members Who Said That Situation With Greatest Effect Included Unwelcome Attempts to Draw Member Into a Sexual Discussion: By Service

57c. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 16,384 | 15,654 | 5,008 | 4,835 | 2,335 | 3,476 | 730 |
| Responding on Item | 327,974 | 318,576 | 113,539 | 95,071 | 33,131 | 76,836 | 9,398 |
| Did not do this | $\begin{gathered} \hline 70.9 \\ (69.0,72.8) \end{gathered}$ | $\begin{gathered} \hline 70.9 \\ (68.9,72.8) \end{gathered}$ | $\begin{gathered} \hline 70.4 \\ (66.9,73.6) \end{gathered}$ | $\begin{gathered} \hline 70.2 \\ (66.7,73.4) \end{gathered}$ | $\begin{gathered} \hline 71.7 \\ (66.2,76.6) \end{gathered}$ | $\begin{gathered} \hline 72.3 \\ (68.9,75.5) \end{gathered}$ | $\begin{gathered} \hline 71.7 \\ (65.6,77.2) \end{gathered}$ |
| Did this | $\begin{gathered} 29.1 \\ (27.2,31.0) \end{gathered}$ | $\begin{gathered} 29.1 \\ (27.2,31.1) \end{gathered}$ | $\begin{gathered} 29.6 \\ (26.4,33.1) \end{gathered}$ | $\begin{gathered} 29.8 \\ (26.6,33.3) \end{gathered}$ | $\begin{gathered} 28.3 \\ (23.4,33.8) \end{gathered}$ | $\begin{gathered} 27.7 \\ (24.5,31.1) \end{gathered}$ | $\begin{gathered} 28.3 \\ (22.8,34.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57c. 2
Members Who Said That Situation With Greatest Effect Included Unwelcome Attempts to Draw Member Into a Sexual Discussion: By Paygrade and Gender
57c. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,083 | 6,285 | 370 | 711 | 934 | 12,414 | 3,970 |
| Responding on Item | 150,237 | 131,628 | 2,585 | 27,780 | 15,744 | 229,684 | 98,290 |
| Did not do this | 66.3 | 73.8 | 81.4 | 76.1 | 80.5 | 72.0 | 68.5 |
|  | (63.1,69.3) | $(70.8,76.6)$ | (72.4,88.0) | $(71.5,80.2)$ | (75.2,85.0) | (69.4,74.5) | (66.7,70.2) |
| Did this | 33.7 | 26.2 | 18.6 | 23.9 | 19.5 | 28.0 | 31.5 |
|  | (30.7,36.9) | (23.4,29.2) | (12.0,27.6) | (19.8,28.5) | (15.1,24.8) | $(25.5,30.7)$ | (29.8,33.3) |

[^117]Table 57c. 3
Members Who Said That Situation With Greatest Effect Included Unwelcome Attempts to Draw Member Into a Sexual Discussion: By Gender Within Service

57c. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)

Mark one answer for each behavior

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,769 | 1,239 | 3,522 | 1,313 | 2,058 | 277 | 2,424 | 1,052 | 641 | 89 |
| Responding on Item | 77,317 | 36,222 | 68,452 | 26,618 | 27,642 | 5,489 | 49,039 | 27,797 | 7,234 | 2,164 |
| Did not do this | $\begin{gathered} \hline 73.4 \\ (68.3,78.0) \end{gathered}$ | $\begin{gathered} \hline 63.9 \\ (61.0,66.7) \end{gathered}$ | $\begin{array}{\|c\|} \hline 70.8 \\ (66.2,75.0) \end{array}$ | $\begin{gathered} \hline 68.5 \\ (64.9,72.0) \end{gathered}$ | $\begin{gathered} \hline 72.3 \\ (65.7,78.1) \end{gathered}$ | $\begin{gathered} \hline 68.7 \\ (64.1,72.9) \end{gathered}$ | $\begin{gathered} \hline 71.3 \\ (66.2,76.0) \end{gathered}$ | $\begin{gathered} \hline 74.0 \\ (70.9,77.0) \end{gathered}$ | $\begin{gathered} \hline 71.5 \\ (63.8,78.2) \end{gathered}$ | $\begin{gathered} \hline 72.4 \\ (65.4,78.4) \end{gathered}$ |
| Did this | $\begin{gathered} 26.6 \\ (22.1,31.7) \end{gathered}$ | $\begin{gathered} 36.1 \\ (33.3,39.0) \end{gathered}$ | $\begin{gathered} 29.2 \\ (25.0,33.8) \end{gathered}$ | $\begin{gathered} 31.5 \\ (28.0,35.1) \end{gathered}$ | $\begin{gathered} 27.7 \\ (21.9,34.3) \end{gathered}$ | $\begin{gathered} 31.3 \\ (27.1,35.9) \end{gathered}$ | $\begin{gathered} 28.7 \\ (24.0,33.8) \end{gathered}$ | $\begin{gathered} 26.0 \\ (23.0,29.1) \end{gathered}$ | $\begin{gathered} 28.5 \\ (21.8,36.2) \end{gathered}$ | $\begin{gathered} 27.6 \\ (21.6,34.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57c. 4
Members Who Said That Situation With Greatest Effect Included Unwelcome Attempts to Draw Member Into a Sexual Discussion: By Gender Within Paygrade
57c. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,243 | 1,840 | 4,888 | 1,397 | 348 | 22 | 368 | 344 | 568 | 366 |
| Responding on Item | 101,980 | 48,258 | 96,530 | 35,098 | 2,000 | 585 | 17,777 | 10,002 | 11,397 | 4,347 |
| Did not do this | 68.7 | 61.2 | 74.1 | 73.1 | 81.4 | 81.6 | 75.2 | 77.8 | 77.4 | 88.8 |
|  | (64.1,72.9) | $(58.5,63.9)$ | (70.3,77.5) | (70.7,75.3) | (69.6,89.3) | (75.0,86.8) | (68.1,81.2) | (73.8,81.4) | (70.1,83.3) | (85.6,91.4) |
| Did this | 31.3 | 38.8 | 25.9 | 26.9 | 18.6 | 18.4 | 24.8 | 22.2 | 22.6 | 11.2 |
|  | (27.1,35.9) | (36.1,41.5) | (22.5,29.7) | (24.7,29.3) | (10.7,30.4) | (13.2,25.0) | (18.8,32.0) | (18.6,26.2) | (16.8,29.9) | $(8.6,14.4)$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57d. 1
Members Who Said That Situation With Greatest Effect Included Being Treated Differently Because of Gender: By Service

57d. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 16,501 | 15,819 | 4,719 | 5,475 | 2,368 | 3,257 | 682 |
| Responding on Item | 327,856 | 318,411 | 113,828 | 94,431 | 33,098 | 77,054 | 9,445 |
| Did not do this | 80.4 | 80.3 | 77.2 | 82.5 | 85.2 | 79.9 | 83.0 |
|  | (79.0,81.6) | (78.9,81.6) | (74.3,79.8) | (80.0,84.8) | (81.4,88.3) | (77.9,81.9) | (78.2,86.9) |
| Did this | 19.7 | 19.7 | 22.8 | 17.5 | 14.8 | 20.1 | 17.0 |
|  | (18.4,21.0) | (18.4,21.1) | (20.2,25.7) | (15.2,20.0) | (11.7,18.6) | (18.1,22.1) | (13.1,21.8) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57d. 2
Members Who Said That Situation With Greatest Effect Included Being Treated Differently Because of Gender: By Paygrade and Gender

57d. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,280 | 6,244 | 357 | 683 | 936 | 13,100 | 3,402 |
| Responding on Item | 150,040 | 131,669 | 2,598 | 27,808 | 15,742 | 228,999 | 98,858 |
| Did not do this | 80.3 | 80.9 | 79.2 | 80.7 | 75.5 | 89.4 | 59.3 |
|  | (78.2,82.3) | (78.8,82.9) | $(71.6,85.1)$ | $(78.0,83.1)$ | (71.4,79.2) | (87.5,91.1) | (57.6,61.1) |
| Did this | 19.7 | 19.1 | 20.9 | 19.4 | 24.5 | 10.6 | 40.7 |
|  | (17.7,21.8) | (17.1,21.2) | (14.9,28.4) | (16.9,22.1) | (20.8,28.6) | (8.9,12.5) | (38.9,42.5) |

[^118]Table 57d. 3
Members Who Said That Situation With Greatest Effect Included Being Treated Differently Because of Gender: By Gender Within Service

57d. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,776 | 943 | 4,257 | 1,219 | 2,118 | 249 | 2,343 | 914 | 606 | 77 |
| Responding on Item | 77,310 | 36,518 | 67,718 | 26,713 | 27,582 | 5,516 | 49,120 | 27,934 | 7,269 | 2,176 |
| Did not do this | 85.5 $(81.3,88.9)$ | $\begin{gathered} \hline 59.6 \\ (57.0,62.1) \end{gathered}$ | $\begin{gathered} \hline 92.0 \\ (88.6,94.5) \end{gathered}$ | $\begin{gathered} \hline 58.5 \\ (55.0,61.9) \end{gathered}$ | $\begin{gathered} 92.5 \\ (87.6,95.6) \end{gathered}$ | $\begin{gathered} 48.6 \\ (44.3,52.9) \end{gathered}$ | 90.0 $(86.8,92.5)$ | $\begin{gathered} \hline 62.3 \\ (59.2,65.3) \end{gathered}$ | $\begin{gathered} 91.6 \\ (84.1,95.8) \end{gathered}$ | $\begin{gathered} \hline 54.3 \\ (46.6,61.7) \end{gathered}$ |
| Did this | $\begin{gathered} 14.5 \\ (11.1,18.7) \end{gathered}$ | $\begin{gathered} 40.4 \\ (37.9,43.0) \end{gathered}$ | $\begin{gathered} 8.0 \\ (5.5,11.4) \end{gathered}$ | $\begin{gathered} 41.5 \\ (38.1,45.0) \end{gathered}$ | $\begin{gathered} 7.5 \\ (4.4,12.4) \end{gathered}$ | $\begin{gathered} 51.4 \\ (47.1,55.7) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.6,13.2) \end{gathered}$ | $\begin{gathered} 37.7 \\ (34.7,40.8) \end{gathered}$ | $\begin{gathered} 8.4^{*} \\ (4.2,15.9) \end{gathered}$ | $\begin{gathered} 45.7 \\ (38.3,53.4) \end{gathered}$ |

[^119]Table 57d. 4
Members Who Said That Situation With Greatest Effect Included Being Treated Differently Because of Gender: By Gender Within Paygrade

57d. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)

Mark one answer for each behavior

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,595 | 1,687 | 5,120 | 1,124 | 348 | 9 | 367 | 317 | 671 | 265 |
| Responding on Item | 101,628 | 48,411 | 96,298 | 35,372 | 2,000 | 597 | 17,779 | 10,030 | 11,294 | 4,448 |
| Did not do this | $\begin{gathered} \hline 88.5 \\ (85.5,91.0) \end{gathered}$ | $\begin{gathered} \hline 63.1 \\ (60.2,65.9) \end{gathered}$ | $\begin{gathered} 89.5 \\ (86.6,91.9) \end{gathered}$ | $\begin{gathered} \hline 57.6 \\ (55.1,60.0) \end{gathered}$ | $\begin{gathered} \hline 89.9 \\ (79.4,95.3) \end{gathered}$ | $\begin{gathered} \hline 43.2 \\ (32.3,54.8) \end{gathered}$ | $\begin{gathered} 94.8 \\ (90.8,97.1) \end{gathered}$ | $\begin{gathered} \hline 55.6 \\ (50.7,60.4) \end{gathered}$ | $\begin{gathered} \hline 88.2 \\ (82.2,92.4) \end{gathered}$ | $\begin{gathered} \hline 43.1 \\ (38.7,47.6) \end{gathered}$ |
| Did this | $\begin{gathered} 11.5 \\ (9.0,14.6) \end{gathered}$ | $\begin{gathered} 36.9 \\ (34.1,39.8) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.1,13.4) \end{gathered}$ | $\begin{gathered} 42.5 \\ (40.1,44.9) \end{gathered}$ | $\begin{gathered} 10.1^{*} \\ (4.7,20.6) \end{gathered}$ | $\begin{gathered} 56.8 \\ (45.2,67.7) \end{gathered}$ | $\begin{gathered} 5.2 \\ (2.9,9.2) \end{gathered}$ | $\begin{gathered} 44.4 \\ (39.6,49.3) \end{gathered}$ | $\begin{gathered} 11.8 \\ (7.6,17.8) \end{gathered}$ | $\begin{gathered} 56.9 \\ (52.4,61.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ) .

Table 57e. 1
Members Who Said That Situation With Greatest Effect Included Offensive Remarks About Member's Appearance, Body, or Sexual Activities: By Service
57e. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made offensive remarks about your appearance, body, or sexual activities

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 16,872 | 16,150 | 5,029 | 5,412 | 2,339 | 3,371 | 722 |
| Responding on Item | 327,485 | 318,080 | 113,518 | 94,494 | 33,127 | 76,940 | 9,405 |
| Did not do this | $\begin{gathered} \hline 72.6 \\ (70.8,74.4) \end{gathered}$ | $\begin{gathered} \hline 72.4 \\ (70.5,74.1) \end{gathered}$ | $\begin{gathered} \hline 71.9 \\ (68.3,75.2) \end{gathered}$ | $\begin{gathered} \hline 70.4 \\ (66.8,73.7) \end{gathered}$ | $\begin{gathered} \hline 67.9 \\ (60.8,74.3) \end{gathered}$ | $\begin{gathered} 77.4 \\ (74.3,80.1) \end{gathered}$ | $\begin{gathered} 81.3 \\ (76.4,85.3) \end{gathered}$ |
| Did this | $\begin{gathered} 27.4 \\ (25.6,29.2) \end{gathered}$ | $\begin{gathered} 27.7 \\ (25.9,29.5) \end{gathered}$ | $\begin{gathered} 28.1 \\ (24.8,31.7) \end{gathered}$ | $\begin{gathered} 29.6 \\ (26.3,33.2) \end{gathered}$ | $\begin{gathered} 32.1 \\ (25.8,39.2) \end{gathered}$ | $\begin{gathered} 22.6 \\ (19.9,25.7) \end{gathered}$ | $\begin{gathered} 18.8 \\ (14.7,23.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57e. 2
Members Who Said That Situation With Greatest Effect Included Offensive Remarks About Member's Appearance, Body, or Sexual Activities: By Paygrade and Gender
57e. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made offensive remarks about your appearance, body, or sexual activities

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 318,464 \\ 8,316 \\ 150,004 \\ \hline \end{gathered}$ | $\begin{gathered} 432,890 \\ 6,371 \\ 131,542 \\ \hline \end{gathered}$ | $\begin{gathered} 13,671 \\ 370 \\ 2,585 \\ \hline \end{gathered}$ | $\begin{gathered} 79,810 \\ 685 \\ 27,805 \\ \hline \end{gathered}$ | $\begin{gathered} 67,754 \\ 1,128 \\ 15,550 \end{gathered}$ | $\begin{gathered} 825,587 \\ 12,634 \\ 229,464 \end{gathered}$ | $\begin{gathered} 87,003 \\ 4,238 \\ 98,021 \\ \hline \end{gathered}$ |
| Did not do this Did this | $\begin{gathered} \hline 64.7 \\ (61.4,67.9) \\ 35.3 \\ (32.1,38.6) \end{gathered}$ | $\begin{gathered} \hline 76.5 \\ (74.3,78.6) \\ 23.5 \\ (21.4,25.7) \end{gathered}$ | $\begin{gathered} \hline 89.7 \\ (82.6,94.1) \\ 10.3 \\ (5.9,17.4) \end{gathered}$ | $\begin{gathered} \hline 84.4 \\ (80.4,87.7) \\ 15.6 \\ (12.3,19.6) \end{gathered}$ | $\begin{gathered} \hline 91.7 \\ (87.3,94.7) \\ 8.3 \\ (5.3,12.7) \end{gathered}$ | $\begin{gathered} \hline 74.5 \\ (71.8,77.1) \\ 25.5 \\ (22.9,28.3) \end{gathered}$ | 68.2 $(66.7,69.7)$ 31.8 $(30.3,33.3)$ |

[^120]Table 57e. 3
Members Who Said That Situation With Greatest Effect Included Offensive Remarks About Member's Appearance, Body, or Sexual Activities: By Gender Within Service
57e. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made offensive remarks about your appearance, body, or sexual activities

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,824 | 1,205 | 4,038 | 1,374 | 2,063 | 275 | 2,101 | 1,270 | 609 | 114 |
| Responding on Item | 77,262 | 36,256 | 67,937 | 26,557 | 27,637 | 5,490 | 49,362 | 27,578 | 7,266 | 2,139 |
| Did not do this | $\begin{gathered} \hline 74.9 \\ (69.7,79.5) \end{gathered}$ | $\begin{gathered} \hline 65.5 \\ (62.6,68.3) \end{gathered}$ | $\begin{gathered} 72.0 \\ (67.0,76.5) \end{gathered}$ | $\begin{gathered} \hline 66.3 \\ (63.0,69.4) \end{gathered}$ | $\begin{gathered} 67.9 \\ (59.6,75.2) \end{gathered}$ | $\begin{gathered} \hline 68.1 \\ (63.9,72.0) \end{gathered}$ | $\begin{gathered} 79.5 \\ (74.9,83.5) \end{gathered}$ | $\begin{gathered} \hline 73.5 \\ (70.8,76.0) \end{gathered}$ | $\begin{gathered} 84.7 \\ (78.6,89.3) \end{gathered}$ | $\begin{gathered} \hline 69.6 \\ (63.3,75.1) \end{gathered}$ |
| Did this | $\begin{gathered} 25.1 \\ (20.6,30.3) \end{gathered}$ | $\begin{gathered} 34.5 \\ (31.7,37.4) \end{gathered}$ | $\begin{gathered} 28.0 \\ (23.5,33.0) \end{gathered}$ | $\begin{gathered} 33.7 \\ (30.6,37.0) \end{gathered}$ | $\begin{gathered} 32.1 \\ (24.8,40.5) \end{gathered}$ | $\begin{gathered} 31.9 \\ (28.0,36.1) \end{gathered}$ | $\begin{gathered} 20.5 \\ (16.5,25.1) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.0,29.2) \end{gathered}$ | $\begin{gathered} 15.3 \\ (10.7,21.4) \end{gathered}$ | $\begin{gathered} 30.5 \\ (24.9,36.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57e. 4
Members Who Said That Situation With Greatest Effect Included Offensive Remarks About Member's Appearance, Body, or Sexual Activities: By Gender Within Paygrade
57e. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made offensive remarks about your appearance, body, or sexual activities

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,359 | 1,958 | 4,890 | 1,482 | 348 | 22 | 309 | 378 | 729 | 399 |
| Responding on Item | 101,864 | 48,140 | 96,528 | 35,014 | 2,000 | 585 | 17,836 | 9,969 | 11,236 | 4,314 |
| Did not do this | 67.4 | 59.1 | 77.7 | 73.3 | 89.7 | 89.9 | 86.1 | 81.3 | 90.6 | 94.8 |
|  | (62.4,71.9) | $(56.5,61.7)$ | (74.4,80.7) | $(70.9,75.6)$ | (80.1,94.9) | (85.4,93.1) | (80.4,90.4) | (77.2,84.8) | (84.4,94.5) | $(92.2,96.5)$ |
| Did this | 32.6 | 40.9 | 22.3 | 26.7 | 10.3* | 10.1 | 13.9 | 18.7 | 9.4 | 5.2 |
|  | (28.1,37.6) | (38.3,43.5) | (19.3,25.6) | (24.4,29.1) | (5.1,19.9) | (6.9,14.6) | (9.7,19.6) | (15.2,22.8) | (5.6,15.6) | (3.5,7.8) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57f. 1
Members Who Said That Situation With Greatest Effect Included Gestures or Body Language of a Sexual Nature That Embarrassed or Offended Member: By Service
57f. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made gestures or used body language of a sexual nature that embarrassed or offended you

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 18,899 | 18,159 | 5,870 | 5,856 | 2,557 | 3,876 | 740 |
| Responding on Item | 325,459 | 316,071 | 112,677 | 94,050 | 32,909 | 76,435 | 9,388 |
| Did not do this | $\begin{gathered} \hline 81.6 \\ (79.9,83.2) \end{gathered}$ | $\begin{gathered} \hline 81.6 \\ (79.8,83.2) \end{gathered}$ | $\begin{gathered} \hline 81.4 \\ (78.2,84.3) \end{gathered}$ | $\begin{gathered} \hline 81.2 \\ (78.3,83.8) \end{gathered}$ | $\begin{gathered} \hline 84.1 \\ (79.5,87.8) \end{gathered}$ | $\begin{gathered} \hline 81.2 \\ (77.9,84.1) \end{gathered}$ | $\begin{gathered} \hline 82.2 \\ (77.0,86.5) \end{gathered}$ |
| Did this | $\begin{gathered} 18.4 \\ (16.8,20.1) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.8,20.2) \end{gathered}$ | $\begin{gathered} 18.6 \\ (15.8,21.8) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.2,21.7) \end{gathered}$ | $\begin{gathered} 15.9 \\ (12.2,20.5) \end{gathered}$ | $\begin{gathered} 18.8 \\ (15.9,22.1) \end{gathered}$ | $\begin{gathered} 17.8 \\ (13.5,23.1) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57f. 2
Members Who Said That Situation With Greatest Effect Included Gestures or Body Language of a Sexual Nature That Embarrassed or Offended Member: By Paygrade and Gender
57f. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made gestures or used body language of a sexual nature that embarrassed or offended you

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 9,319 | 7,219 | 370 | 800 | 1,190 | 14,782 | 4,117 |
| Responding on Item | 149,001 | 130,694 | 2,585 | 27,691 | 15,488 | 227,317 | 98,142 |
| Did not do this | 79.3 | 83.3 | 84.7 | 82.8 | 86.6 | 83.9 | 76.2 |
|  | (76.8,81.6) | (80.8,85.6) | (74.6,91.2) | (78.5,86.4) | (81.6,90.4) | (81.5,86.1) | (74.7,77.6) |
| Did this | 20.7 | 16.7 | 15.3 | 17.2 | 13.4 | 16.1 | 23.8 |
|  | (18.5,23.2) | (14.4,19.2) | (8.8,25.4) | (13.6,21.5) | (9.7,18.4) | (13.9,18.6) | (22.4,25.3) |

[^121]Table 57f. 3
Members Who Said That Situation With Greatest Effect Included Gestures or Body Language of a Sexual Nature That Embarrassed or Offended Member: By Gender Within Service
57f. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made gestures or used body language of a sexual nature that embarrassed or offended you

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,426 | 1,444 | 4,732 | 1,125 | 2,238 | 318 | 2,743 | 1,133 | 643 | 97 |
| Responding on Item | 76,660 | 36,016 | 67,243 | 26,807 | 27,462 | 5,448 | 48,720 | 27,715 | 7,232 | 2,156 |
| Did not do this | $\begin{gathered} \hline 85.2 \\ (80.4,89.0) \end{gathered}$ | $\begin{gathered} 73.4 \\ (70.8,75.9) \end{gathered}$ | $\begin{gathered} 84.2 \\ (80.4,87.4) \end{gathered}$ | $\begin{gathered} \hline 73.6 \\ (70.2,76.7) \end{gathered}$ | $\begin{gathered} 85.5 \\ (79.8,89.8) \end{gathered}$ | $\begin{gathered} \hline 76.8 \\ (72.4,80.6) \end{gathered}$ | $\begin{gathered} 81.0 \\ (76.1,85.0) \end{gathered}$ | $\begin{gathered} \hline 81.6 \\ (78.8,84.1) \end{gathered}$ | $\begin{gathered} 82.2 \\ (75.3,87.5) \end{gathered}$ | $\begin{gathered} \hline 82.1 \\ (75.6,87.2) \end{gathered}$ |
| Did this | $\begin{gathered} 14.8 \\ (11.0,19.7) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.1,29.2) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.6,19.6) \end{gathered}$ | $\begin{gathered} 26.4 \\ (23.3,29.8) \end{gathered}$ | $\begin{gathered} 14.5 \\ (10.2,20.2) \end{gathered}$ | $\begin{gathered} 23.2 \\ (19.4,27.6) \end{gathered}$ | $\begin{gathered} 19.1 \\ (15.0,23.9) \end{gathered}$ | $\begin{gathered} 18.4 \\ (15.9,21.2) \end{gathered}$ | $\begin{gathered} 17.8 \\ (12.5,24.7) \end{gathered}$ | $\begin{gathered} 17.9 \\ (12.8,24.4) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57f. 4
Members Who Said That Situation With Greatest Effect Included Gestures or Body Language of a Sexual Nature That Embarrassed or Offended Member: By Gender Within Paygrade
57f. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made gestures or used body language of a sexual nature that embarrassed or offended you

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,437 | 1,883 | 5,785 | 1,434 | 348 | 22 | 399 | 402 | 813 | 377 |
| Responding on Item | 100,786 | 48,215 | 95,632 | 35,062 | 2,000 | 585 | 17,746 | 9,945 | 11,152 | 4,336 |
| Did not do this | $\begin{gathered} 83.4 \\ (79.6,86.7) \end{gathered}$ | $\begin{gathered} \hline 70.6 \\ (68.1,73.0) \end{gathered}$ | $\begin{gathered} 84.8 \\ (81.4,87.7) \end{gathered}$ | $\begin{gathered} \hline 79.4 \\ (77.3,81.3) \end{gathered}$ | $\begin{gathered} 83.1 \\ (70.0,91.3) \end{gathered}$ | $\begin{gathered} 89.9 \\ (85.2,93.3) \end{gathered}$ | $\begin{gathered} \hline 82.2 \\ (75.5,87.4) \end{gathered}$ | $\begin{gathered} \hline 83.9 \\ (80.2,87.0) \end{gathered}$ | $\begin{gathered} 84.3 \\ (77.5,89.3) \end{gathered}$ | $\begin{gathered} 92.5 \\ (89.7,94.6) \end{gathered}$ |
| Did this | $\begin{gathered} 16.6 \\ (13.3,20.4) \end{gathered}$ | $\begin{gathered} 29.4 \\ (27.0,31.9) \end{gathered}$ | $\begin{gathered} 15.2 \\ (12.3,18.7) \end{gathered}$ | $\begin{gathered} 20.6 \\ (18.7,22.7) \end{gathered}$ | $\begin{gathered} 16.9^{*} \\ (8.7,30.0) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.7,14.8) \end{gathered}$ | $\begin{gathered} 17.8 \\ (12.6,24.5) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.0,19.8) \end{gathered}$ | $\begin{gathered} 15.8 \\ (10.7,22.5) \end{gathered}$ | $\begin{gathered} 7.5 \\ (5.4,10.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 57g. 1

Members Who Said That Situation With Greatest Effect Included Offensive Sexist Remarks: By Service

| 57g. Think about the situatio SITUATION THAT HAD (for example, suggesting th | rienced du <br> ST EFFEC <br> ur gender | the past 12 N YOU. Wh t suited for | ths that invo did the pers kind of work | the behavio do during do) | you marke ituation? | Question 5 e offensive | Now pick the xist remarks |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mark one answer for each |  |  |  |  |  |  |  |
|  |  |  |  | DoD |  |  |  |
|  | Total | Total DoD | Army | Navy | Marine Corps | Air Force | Coast Guard |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 17,714 | 16,943 | 5,106 | 5,632 | 2,448 | 3,758 | 772 |
| Responding on Item | 326,643 | 317,287 | 113,441 | 94,275 | 33,018 | 76,554 | 9,356 |
| Did not do this | 85.6 | 85.7 | 84.8 | 85.5 | 89.2 | 85.6 | 83.4 |
|  | (84.6,86.6) | $(84.6,86.7)$ | $(82.6,86.8)$ | (83.6,87.3) | (86.3,91.5) | (83.8,87.3) | (79.4,86.8) |
| Did this | 14.4 | 14.3 | 15.2 | 14.5 | 10.8 | 14.4 | 16.6 |
|  | (13.4,15.4) | $(13.3,15.4)$ |  | $(12.7,16.4)$ | $(8.5,13.7)$ | $(12.8,16.2)$ | (13.2,20.6) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57g. 2
Members Who Said That Situation With Greatest Effect Included Offensive Sexist Remarks: By Paygrade and Gender
57g. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,460 | 7,143 | 362 | 710 | 1,039 | 13,736 | 3,978 |
| Responding on Item | 149,859 | 130,770 | 2,593 | 27,781 | 15,639 | 228,362 | 98,281 |
| Did not do this | 85.3 | 86.8 | 86.6 | 84.1 | 81.5 | 93.9 | 66.3 |
|  | $(83.5,86.9)$ | $(85.3,88.1)$ | (79.9,91.4) | (81.2,86.6) | $(76.9,85.4)$ | (92.8,94.9) | $(64.5,68.1)$ |
| Did this | 14.7 | 13.2 | 13.4 | 15.9 | 18.5 | 6.1 | 33.7 |
|  | (13.1,16.5) | (11.9,14.7) | (8.6,20.1) | (13.4,18.8) | (14.6,23.1) | (5.1,7.2) | (31.9,35.5) |

[^122]Table 57g. 3
Members Who Said That Situation With Greatest Effect Included Offensive Sexist Remarks: By Gender Within Service

57 g . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,766 | 1,340 | 4,572 | 1,060 | 2,206 | 241 | 2,550 | 1,208 | 643 | 129 |
| Responding on Item | 77,320 | 36,120 | 67,403 | 26,872 | 27,494 | 5,524 | 48,913 | 27,641 | 7,232 | 2,124 |
| Did not do this | $\begin{gathered} 93.6 \\ (90.5,95.7) \end{gathered}$ | $\begin{gathered} \hline 66.1 \\ (63.4,68.7) \end{gathered}$ | $\begin{gathered} 94.3 \\ (91.9,96.0) \end{gathered}$ | $\begin{gathered} \hline 63.5 \\ (59.8,67.0) \end{gathered}$ | $\begin{gathered} 96.4 \\ (92.6,98.3) \end{gathered}$ | $\begin{gathered} 53.2 \\ (48.8,57.5) \end{gathered}$ | $\begin{gathered} 93.3 \\ (90.6,95.2) \end{gathered}$ | $\begin{gathered} \hline 72.2 \\ (69.6,74.6) \end{gathered}$ | $\begin{gathered} 89.3 \\ (83.3,93.3) \end{gathered}$ | $\begin{gathered} \hline 63.6 \\ (57.1,69.6) \end{gathered}$ |
| Did this | $\begin{gathered} 6.5 \\ (4.3,9.5) \end{gathered}$ | $\begin{gathered} 33.9 \\ (31.3,36.6) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.0,8.1) \end{gathered}$ | $\begin{gathered} 36.5 \\ (33.0,40.2) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.7,7.4) \end{gathered}$ | $\begin{gathered} 46.8 \\ (42.5,51.2) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.8,9.4) \end{gathered}$ | $\begin{gathered} 27.9 \\ (25.4,30.4) \end{gathered}$ | $\begin{gathered} 10.8 \\ (6.7,16.7) \end{gathered}$ | $\begin{gathered} 36.4 \\ (30.4,42.9) \end{gathered}$ |

[^123]Table 57g. 4

## Members Who Said That Situation With Greatest Effect Included Offensive Sexist Remarks: By Gender Within Paygrade

57 g . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,711 | 1,750 | 5,640 | 1,503 | 348 | 14 | 367 | 344 | 671 | 367 |
| Responding on Item | 101,512 | 48,348 | 95,778 | 34,993 | 2,000 | 593 | 17,779 | 10,003 | 11,294 | 4,345 |
| Did not do this | 95.1 | 64.6 | 93.7 | 67.9 | 92.1 | 68.2 | 94.2 | 66.1 | 85.2 | 71.9 |
|  | (92.7,96.8) | (61.8,67.4) | (91.7,95.2) | (65.0,70.7) | (82.5,96.7) | (58.5,76.5) | (90.0,96.7) | (61.4,70.5) | (78.5,90.1) | (67.3,76.2) |
| Did this | 4.9 | 35.4 | 6.3 | 32.1 | 7.9* | 31.8 | 5.8 | 33.9 | 14.8 | 28.1 |
|  | (3.2,7.3) | (32.6,38.2) | (4.8,8.3) | (29.3,35.0) | (3.4,17.5) | $(23.5,41.5)$ | (3.3,10.1) | (29.5,38.6) | (9.9,21.5) | (23.8,32.7) |

[^124]Table 57h. 1
Members Who Said That Situation With Greatest Effect Included Unwanted Attempts to Establish a Romantic Sexual Relationship Despite Member's Efforts to Discourage It: By Service
57h. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it
Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 18,772 | 18,020 | 5,799 | 6,045 | 2,429 | 3,748 | 752 |
| Responding on Item | 325,586 | 316,210 | 112,748 | 93,861 | 33,037 | 76,564 | 9,376 |
| Did this | $\begin{gathered} 11.3 \\ (10.3,12.3) \end{gathered}$ | $\begin{gathered} 11.4 \\ (10.4,12.5) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.7,15.0) \end{gathered}$ | $\begin{gathered} 10.7 \\ (8.8,12.9) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.7,10.4) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.5,13.2) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.4,11.7) \end{gathered}$ |
| Did not do this | $\begin{gathered} 88.7 \\ (87.7,89.7) \end{gathered}$ | $\begin{gathered} 88.6 \\ (87.5,89.6) \end{gathered}$ | $\begin{gathered} 86.7 \\ (85.0,88.3) \end{gathered}$ | $\begin{gathered} 89.3 \\ (87.1,91.2) \end{gathered}$ | $\begin{gathered} 92.3 \\ (89.6,94.4) \end{gathered}$ | $\begin{gathered} 88.8 \\ (86.8,90.5) \end{gathered}$ | $\begin{gathered} 92.8 \\ (88.4,95.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57h. 2
Members Who Said That Situation With Greatest Effect Included Unwanted Attempts to Establish a Romantic Sexual Relationship Despite Member's Efforts to Discourage It: By Paygrade and Gender
57h. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 9,089 | 7,388 | 386 | 806 | 1,102 | 14,724 | 4,048 |
| Responding on Item | 149,231 | 130,525 | 2,569 | 27,685 | 15,576 | 227,374 | 98,212 |
| Did this | 14.1 | 9.9 | 4.3* | 6.9 | 5.4 | 6.0 | 23.6 |
|  | (12.4,16.0) | $(8.5,11.6)$ | $(1.7,10.8)$ | $(5.1,9.1)$ | (3.1,9.3) | (4.9,7.4) | (22.0,25.2) |
| Did not do this | 85.9 | 90.1 | 95.7 | 93.2 | 94.6 | 94.0 | 76.5 |
|  | $(84.0,87.6)$ | (88.4,91.6) | $(89.2,98.4)$ | (90.9,94.9) | (90.7,96.9) | (92.6,95.2) | $(74.8,78.0)$ |

[^125]Table 57h. 3
Members Who Said That Situation With Greatest Effect Included Unwanted Attempts to Establish a Romantic Sexual Relationship Despite Member's Efforts to Discourage It: By Gender Within Service
57h. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,470 | 1,329 | 4,982 | 1,063 | 2,165 | 264 | 2,450 | 1,298 | 658 | 94 |
| Responding on Item | 76,616 | 36,132 | 66,993 | 26,869 | 27,535 | 5,502 | 49,013 | 27,551 | 7,217 | 2,159 |
| Did this | 5.8 | 29.0 | 6.4 | 21.3 | 4.1* | 26.0 | 7.0 | 18.6 | 4.5* | 16.4 |
|  | (3.9,8.6) | (26.4,31.7) | (4.3,9.5) | (18.5,24.5) | (2.0,7.9) | (22.1,30.3) | (4.7,10.4) | (16.1,21.4) | (1.6,11.9) | (12.5,21.2) |
| Did not do this | 94.2 | 71.0 | 93.6 | 78.7 | 95.9 | 74.0 | 93.0 | 81.4 | 95.5 | 83.6 |
|  | (91.4,96.1) | (68.3,73.6) | (90.5,95.7) | $(75.5,81.5)$ | (92.1,98.0) | (69.7,77.9) | (89.6,95.3) | (78.6,83.9) | (88.1,98.4) | (78.8,87.5) |

[^126]Table 57h. 4
Members Who Said That Situation With Greatest Effect Included Unwanted Attempts to Establish a Romantic Sexual Relationship Despite Member's Efforts to Discourage It: By Gender Within Paygrade
57h. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it

Mark one answer for each behavior

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,403 | 1,687 | 5,869 | 1,519 | 364 | 22 | 399 | 408 | 690 | 411 |
| Responding on Item | 100,820 | 48,411 | 95,548 | 34,977 | 1,985 | 585 | 17,746 | 9,939 | 11,275 | 4,301 |
| Did this | 6.3 | 30.2 | 6.3 | 19.7 | 3.8* | 5.9 | 3.0 * | 13.7 | 5.3* | 5.8 |
|  | (4.4,9.1) | (27.8,32.7) | (4.6,8.6) | (17.9,21.5) | (1.0,13.3) | $(3.5,10.0)$ | (1.3,6.7) | (11.0,17.1) | $(2.5,10.7)$ | (4.0,8.3) |
| Did not do this | 93.7 | 69.8 | 93.7 | 80.3 | 96.2 | 94.1 | 97.0 | 86.3 | 94.7 | 94.2 |
|  | (91.0,95.6) | (67.3,72.2) | (91.4,95.4) | (78.5,82.1) | (86.7,99.0) | (90.0,96.5) | (93.3,98.7) | (83.0,89.1) | (89.3,97.5) | (91.7,96.0) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57i.1
Members Who Said That Situation With Greatest Effect Included Putting Member Down Because of Member's Gender: By Service

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57i. 2
Members Who Said That Situation With Greatest Effect Included Putting Member Down Because of Member's Gender: By Paygrade and Gender
57i. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Put you down or was condescending to you because of your gender

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 9,005 | 7,260 | 368 | 900 | 1,077 | 14,439 | 4,173 |
| Responding on Item | 149,314 | 130,653 | 2,587 | 27,590 | 15,601 | 227,660 | 98,086 |
| Did not do this | 86.5 | 88.6 | 89.3 | 87.8 | 79.4 | 93.3 | 72.9 |
|  | (84.3,88.4) | (87.0,90.1) | $(84.0,93.0)$ | $(85.4,89.8)$ | (75.0,83.2) | (91.6,94.6) | (71.4,74.3) |
| Did this | 13.5 | 11.4 | 10.7 | 12.2 | 20.6 | 6.7 | 27.1 |
|  | $(11.6,15.7)$ | $(9.9,13.1)$ | $(7.0,16.0)$ | $(10.2,14.6)$ | $(16.8,25.0)$ | $(5.4,8.4)$ | $(25.7,28.6)$ |

[^127]Table 57i. 3
Members Who Said That Situation With Greatest Effect Included Putting Member Down Because of Member's Gender: By Gender Within Service

57i. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Put you down or was condescending to you because of your gender

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,120 | 1,338 | 4,767 | 1,152 | 2,293 | 226 | 2,598 | 1,363 | 661 | 94 |
| Responding on Item | 76,967 | 36,122 | 67,207 | 26,779 | 27,407 | 5,539 | 48,865 | 27,486 | 7,214 | 2,160 |
| Did not do this | 90.7 | 72.6 | 94.5 | 70.8 | 94.8 | 65.6 | 95.0 | 76.9 | 92.1 | 70.1 |
|  | (87.1,93.4) | (70.3,74.7) | (91.1,96.6) | (67.4,74.0) | (90.6,97.2) | (60.9,70.0) | (92.5,96.8) | (74.1,79.5) | (85.6,95.8) | (63.8,75.7) |
| Did this | 9.3 | 27.4 | 5.6 | 29.2 | 5.2* | 34.4 | 5.0 | 23.1 | 7.9* | 29.9 |
|  | (6.6,13.0) | (25.3,29.7) | (3.4,8.9) | (26.0,32.6) | (2.8,9.4) | (30.0,39.1) | (3.2,7.5) | (20.5,25.9) | (4.2,14.4) | (24.3,36.2) |

[^128]Table 57i. 4
Members Who Said That Situation With Greatest Effect Included Putting Member Down Because of Member's Gender: By Gender Within Paygrade
57i. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Put you down or was condescending to you because of your gender

Mark one answer for each behavior

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,040 | 1,967 | 5,786 | 1,474 | 348 | 20 | 545 | 356 | 721 | 356 |
| Responding on Item | 101,183 | 48,131 | 95,632 | 35,021 | 2,000 | 586 | 17,600 | 9,990 | 11,244 | 4,356 |
| Did not do this | 92.2 | 74.5 | 94.4 | 72.8 | 95.6 | 67.8 | 97.1 | 71.3 | 87.2 | 59.4 |
|  | (88.7,94.6) | (72.1,76.9) | (92.1,96.1) | (70.6,74.9) | (88.2,98.5) | (57.4,76.7) | (94.1,98.6) | (66.1,75.9) | (81.1,91.5) | (54.9,63.7) |
| Did this | 7.8 | 25.5 | 5.6 | 27.2 | 4.4* | 32.2 | 2.9* | 28.7 | 12.8 | 40.6 |
|  | (5.4,11.3) | (23.2,27.9) | (3.9,7.9) | (25.1,29.4) | (1.5,11.8) | (23.3,42.6) | (1.4,5.9) | (24.1,33.9) | (8.5,18.9) | (36.3,45.1) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ) .


## Table 57j. 1

Members Who Said That Situation With Greatest Effect Included Continuing to Ask Member for Dates, Drinks, etc.: By Service

57j. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Continued to ask you for dates, drinks, dinner, etc., even though you said "No"

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 18,723 | 17,980 | 5,261 | 5,700 | 2,581 | 4,438 | 743 |
| Responding on Item | 325,635 | 316,250 | 113,286 | 94,206 | 32,885 | 75,873 | 9,385 |
| Did not do this | $\begin{gathered} 90.2 \\ (89.4,91.1) \end{gathered}$ | $\begin{gathered} 90.1 \\ (89.2,91.0) \end{gathered}$ | $\begin{gathered} \hline 88.0 \\ (86.4,89.4) \end{gathered}$ | $\begin{gathered} 90.8 \\ (88.9,92.4) \end{gathered}$ | $\begin{gathered} 93.7 \\ (91.0,95.7) \end{gathered}$ | $\begin{gathered} 90.9 \\ (89.0,92.6) \end{gathered}$ | $\begin{gathered} 93.9 \\ (89.3,96.6) \end{gathered}$ |
| Did this | $\begin{gathered} 9.8 \\ (9.0,10.7) \end{gathered}$ | $\begin{gathered} 9.9 \\ (9.0,10.8) \end{gathered}$ | $\begin{gathered} 12.0 \\ (10.6,13.6) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.6,11.1) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.3,9.0) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.4,11.0) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (3.4,10.7) \end{gathered}$ |

[^129]Table 57j. 2
Members Who Said That Situation With Greatest Effect Included Continuing to Ask Member for Dates, Drinks, etc.: By Paygrade and Gender

57j. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Continued to ask you for dates, drinks, dinner, etc., even though you said "No"

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,781 | 7,503 | 389 | 1,005 | 1,044 | 14,617 | 4,106 |
| Responding on Item | 149,539 | 130,410 | 2,566 | 27,486 | 15,634 | 227,481 | 98,154 |
| Did not do this | 86.7 | 92.5 | 97.6 | 94.7 | 96.6 | 95.9 | 77.1 |
|  | (85.0,88.2) | (91.3,93.5) | (92.6,99.3) | (93.0,96.0) | (92.8,98.5) | (94.6,96.9) | (75.6,78.6) |
| Did this | 13.3 | 7.5 | 2.4* | 5.3 | $3.4 *$ | 4.1 | 22.9 |
|  | (11.8,15.0) | $(6.5,8.8)$ | (0.8,7.4) | (4.0,7.0) | $(1.5,7.3)$ | (3.1,5.4) | (21.4,24.4) |

[^130]Table 57.j. 3
Members Who Said That Situation With Greatest Effect Included Continuing to Ask Member for Dates, Drinks, etc.: By Gender Within Service

57j. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Continued to ask you for dates, drinks, dinner, etc., even though you said "No"

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,942 | 1,319 | 4,572 | 1,129 | 2,280 | 300 | 3,181 | 1,258 | 643 | 100 |
| Responding on Item | 77,144 | 36,142 | 67,403 | 26,803 | 27,420 | 5,465 | 48,282 | 27,591 | 7,232 | 2,153 |
| Did not do this | $\begin{gathered} \hline 95.5 \\ (92.9,97.2) \end{gathered}$ | $\begin{gathered} \hline 72.0 \\ (69.3,74.5) \end{gathered}$ | $\begin{gathered} \hline 96.1 \\ (93.2,97.8) \end{gathered}$ | $\begin{gathered} \hline 77.4 \\ (74.3,80.3) \end{gathered}$ | $\begin{gathered} 97.3 \\ (93.1,99.0) \end{gathered}$ | $\begin{gathered} \hline 75.8 \\ (71.5,79.6) \end{gathered}$ | $\begin{gathered} 95.4 \\ (92.2,97.3) \end{gathered}$ | $\begin{gathered} \hline 83.2 \\ (80.5,85.5) \end{gathered}$ | $\begin{gathered} 96.3 \\ (88.3,98.9) \end{gathered}$ | $\begin{gathered} \hline 86.0 \\ (81.3,89.7) \end{gathered}$ |
| Did this | $\begin{gathered} 4.5 \\ (2.8,7.1) \end{gathered}$ | $\begin{gathered} 28.0 \\ (25.5,30.7) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.2,6.8) \end{gathered}$ | $\begin{gathered} 22.6 \\ (19.7,25.7) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.0,6.9) \end{gathered}$ | $\begin{gathered} 24.2 \\ (20.4,28.5) \end{gathered}$ | $\begin{gathered} 4.6 \\ (2.7,7.8) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.5,19.5) \end{gathered}$ | $\begin{gathered} 3.7 \\ (1.1,11.7) \end{gathered}$ | $\begin{gathered} 14.0 \\ (10.3,18.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57j. 4
Members Who Said That Situation With Greatest Effect Included Continuing to Ask Member for Dates, Drinks, etc.: By Gender Within Paygrade

57 j . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55 . Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Continued to ask you for dates, drinks, dinner, etc., even though you said "No"

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,078 | 1,704 | 5,946 | 1,557 | 348 | 41 | 575 | 430 | 671 | 373 |
| Responding on Item | 101,145 | 48,394 | 95,472 | 34,938 | 2,000 | 565 | 17,570 | 9,916 | 11,294 | 4,340 |
| Did not do this | $\begin{gathered} \hline 94.9 \\ (92.1,96.7) \end{gathered}$ | $\begin{gathered} \hline 69.6 \\ (67.2,71.9) \end{gathered}$ | $\begin{gathered} 96.4 \\ (94.8,97.5) \end{gathered}$ | $\begin{gathered} \hline 81.8 \\ (80.1,83.4) \end{gathered}$ | $\begin{gathered} 98.2 \\ (90.1,99.7) \end{gathered}$ | $\begin{gathered} \hline 95.5 \\ (91.8,97.6) \end{gathered}$ | $\begin{gathered} 98.4 \\ (95.6,99.4) \end{gathered}$ | $\begin{gathered} \hline 88.2 \\ (85.1,90.7) \end{gathered}$ | $\begin{gathered} 96.9 \\ (91.2,98.9) \end{gathered}$ | $\begin{gathered} \hline 96.0 \\ (93.7,97.5) \end{gathered}$ |
| Did this | $\begin{gathered} 5.2 \\ (3.3,7.9) \end{gathered}$ | $\begin{gathered} 30.4 \\ (28.1,32.8) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.5,5.2) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.6,19.9) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.3,9.9) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (2.4,8.2) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.6,4.4) \end{gathered}$ | $\begin{gathered} 11.8 \\ (9.3,14.9) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.1,8.9) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.5,6.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57k. 1
Members Who Said That Situation With Greatest Effect Included Feeling Bribed With Some Sort of Reward or Special Treatment to Engage in Sexual Behavior: By Service
57 k . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55 . Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 18,481 | 17,742 | 5,438 | 5,589 | 2,678 | 4,039 | 739 |
| Responding on Item | 325,877 | 316,487 | 113,109 | 94,317 | 32,789 | 76,272 | 9,389 |
| Did not do this | $\begin{gathered} 97.4 \\ (96.7,98.0) \end{gathered}$ | $\begin{gathered} 97.4 \\ (96.7,98.0) \end{gathered}$ | $\begin{gathered} \hline 96.1 \\ (94.5,97.3) \end{gathered}$ | $\begin{gathered} \hline 97.8 \\ (96.6,98.6) \end{gathered}$ | $\begin{gathered} 97.5 \\ (95.2,98.8) \end{gathered}$ | 98.8 $(98.1,99.3)$ | $\begin{gathered} 97.0 \\ (91.1,99.1) \end{gathered}$ |
| Did this | $\begin{gathered} 2.6 \\ (2.0,3.3) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.0,3.3) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.8,5.5) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.4) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.2,4.9) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.0,8.9) \end{gathered}$ |

[^131]Table 57k. 2
Members Who Said That Situation With Greatest Effect Included Feeling Bribed With Some Sort of Reward or Special Treatment to Engage in Sexual Behavior: By Paygrade and Gender
57 k . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,754 | 7,484 | 370 | 796 | 1,077 | 14,341 | 4,140 |
| Responding on Item | 149,566 | 130,429 | 2,585 | 27,695 | 15,601 | 227,757 | 98,119 |
| Did not do this | 96.4 | 98.1 | 98.6 | 99.0 | 98.5 | 98.4 | 95.0 |
|  | (95.0,97.4) | (97.4,98.7) | (92.3,99.8) | (98.2,99.4) | (94.4,99.6) | (97.4,99.1) | (94.1,95.8) |
| Did this | 3.7 | 1.9 | 1.4* | 1.0 | 1.6* | 1.6 | 5.0 |
|  | (2.7,5.0) | (1.3,2.6) | (0.2,7.7) | (0.6,1.8) | (0.4,5.6) | (1.0,2.6) | $(4.2,5.9)$ |

[^132]Table 57k. 3
Members Who Said That Situation With Greatest Effect Included Feeling Bribed With Some Sort of Reward or Special Treatment to Engage in Sexual Behavior: By Gender Within Service
57 k . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior

Mark one answer for each behavior

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,056 | 1,382 | 4,459 | 1,130 | 2,417 | 259 | 2,766 | 1,273 | 643 | 96 |
| Responding on Item | 77,030 | 36,079 | 67,516 | 26,802 | 27,283 | 5,506 | 48,696 | 27,576 | 7,232 | 2,157 |
| Did not do this | $\begin{gathered} 97.8 \\ (95.1,99.0) \end{gathered}$ | $\begin{gathered} \hline 92.5 \\ (90.8,93.9) \end{gathered}$ | $\begin{gathered} 98.7 \\ (96.8,99.5) \end{gathered}$ | $\begin{gathered} 95.6 \\ (93.9,96.8) \end{gathered}$ | $\begin{gathered} 98.3 \\ (94.8,99.5) \end{gathered}$ | $\begin{gathered} 93.6 \\ (90.9,95.5) \end{gathered}$ | $\begin{gathered} 99.4 \\ (98.0,99.8) \end{gathered}$ | $\begin{gathered} \hline 97.8 \\ (96.7,98.6) \end{gathered}$ | $\begin{gathered} 96.9 \\ (88.4,99.3) \end{gathered}$ | $\begin{gathered} \hline 97.4 \\ (95.6,98.4) \end{gathered}$ |
| Did this | $\begin{gathered} 2.2^{*} \\ (1.0,4.9) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.1,9.2) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,3.2) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.2,6.1) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.5,5.2) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.5,9.1) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,2.0) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.3) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (0.8,11.6) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.6,4.4) \end{gathered}$ |

[^133]Table 57k. 4
Members Who Said That Situation With Greatest Effect Included Feeling Bribed With Some Sort of Reward or Special Treatment to Engage in Sexual Behavior: By Gender Within Paygrade
57 k . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior

Mark one answer for each behavior

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,958 | 1,796 | 5,998 | 1,487 | 348 | 22 | 367 | 430 | 671 | 405 |
| Responding on Item | 101,264 | 48,302 | 95,420 | 35,009 | 2,000 | 585 | 17,779 | 9,917 | 11,294 | 4,307 |
| Did not do this | $\begin{gathered} 97.7 \\ (95.6,98.8) \end{gathered}$ | $\begin{gathered} 93.5 \\ (91.9,94.9) \end{gathered}$ | $\begin{gathered} 99.1 \\ (98.0,99.6) \end{gathered}$ | $\begin{gathered} 95.6 \\ (94.2,96.6) \end{gathered}$ | $\begin{gathered} 98.2 \\ (90.1,99.7) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 99.7 \\ (98.3,100.0) \end{gathered}$ | $\begin{gathered} 97.8 \\ (96.2,98.7) \end{gathered}$ | $\begin{gathered} 97.9 \\ (92.4,99.4) \end{gathered}$ | $\begin{gathered} 100.0 \\ (99.8,100.0) \end{gathered}$ |
| Did this | $\begin{gathered} 2.3^{*} \\ (1.2,4.4) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.2,8.1) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.0) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.4,5.8) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.3,9.9) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.7) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.8) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (0.6,7.6) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all < 1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57.1
Members Who Said That Situation With Greatest Effect Included Feeling Threatened With Some Sort of Retaliation for Not Being Sexually Cooperative: By Service
571. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 18,865 | 18,077 | 5,125 | 5,838 | 2,974 | 4,140 | 788 |
| Responding on Item | 325,493 | 316,152 | 113,422 | 94,068 | 32,492 | 76,171 | 9,340 |
| Did not do this | $\begin{gathered} 98.3 \\ (97.8,98.7) \end{gathered}$ | $\begin{gathered} 98.3 \\ (97.8,98.7) \end{gathered}$ | $\begin{gathered} 97.9 \\ (97.0,98.5) \end{gathered}$ | $\begin{gathered} \hline 98.4 \\ (97.3,99.1) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (97.4,99.4) \end{gathered}$ | $\begin{gathered} 98.7 \\ (97.8,99.2) \end{gathered}$ | 97.1 $(91.1,99.1)$ |
| Did this | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,3.0) \end{gathered}$ | $\begin{gathered} 1.6 \\ (0.9,2.7) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.2) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (0.9,8.9) \end{gathered}$ |

[^134]Table 571.2
Members Who Said That Situation With Greatest Effect Included Feeling Threatened With Some Sort of Retaliation for Not Being Sexually Cooperative: By Paygrade and Gender
571. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 9,454 | 7,179 | 370 | 794 | 1,068 | 14,637 | 4,228 |
| Responding on Item | 148,866 | 130,735 | 2,585 | 27,697 | 15,610 | 227,461 | 98,031 |
| Did not do this | 97.7 | 98.8 | 99.9 | 98.8 | 98.5 | 99.1 | 96.3 |
|  | (96.8,98.3) | (98.1,99.3) | (99.3,100.0) | (97.8,99.3) | (94.0,99.6) | (98.5,99.5) | (95.5,97.0) |
| Did this | 2.3 | 1.2 | 0.2* | 1.2* | 1.5* | 0.9 | 3.7 |
|  | (1.7,3.2) | (0.7,1.9) | (0.0,0.7) | (0.7,2.2) | (0.4,6.0) | $(0.5,1.5)$ | (3.0,4.5) |

[^135]Table 571.3
Members Who Said That Situation With Greatest Effect Included Feeling Threatened With Some Sort of Retaliation for Not Being Sexually Cooperative: By Gender Within Service
571. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)

Mark one answer for each behavior

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,766 | 1,359 | 4,743 | 1,095 | 2,691 | 283 | 2,737 | 1,404 | 700 | 87 |
| Responding on Item | 77,320 | 36,101 | 67,231 | 26,837 | 27,009 | 5,483 | 48,726 | 27,445 | 7,174 | 2,166 |
| Did not do this | $\begin{gathered} \hline 99.4 \\ (97.9,99.8) \end{gathered}$ | $\begin{gathered} \hline 94.5 \\ (92.8,95.8) \end{gathered}$ | 98.9 $(97.1,99.6)$ | $\begin{gathered} \hline 97.2 \\ (95.9,98.1) \end{gathered}$ | $\begin{gathered} 99.4 \\ (97.3,99.9) \end{gathered}$ | $\begin{gathered} \hline 95.6 \\ (93.6,97.0) \end{gathered}$ | $\begin{gathered} 99.2 \\ (97.6,99.7) \end{gathered}$ | $\begin{gathered} \hline 97.8 \\ (96.4,98.7) \end{gathered}$ | $\begin{gathered} 96.9 \\ (88.4,99.2) \end{gathered}$ | $\begin{gathered} \hline 97.8 \\ (96.2,98.7) \end{gathered}$ |
| Did this | $\begin{gathered} 0.6^{*} \\ (0.2,2.1) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.2,7.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.4,2.9) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.1) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,2.7) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.0,6.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.4) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.6) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (0.8,11.7) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.8) \end{gathered}$ |

[^136]Table 571.4
Members Who Said That Situation With Greatest Effect Included Feeling Threatened With Some Sort of Retaliation for Not Being Sexually Cooperative: By Gender Within Paygrade
571. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)

Mark one answer for each behavior

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,527 | 1,928 | 5,707 | 1,471 | 348 | 22 | 385 | 410 | 671 | 396 |
| Responding on Item | 100,696 | 48,170 | 95,710 | 35,024 | 2,000 | 585 | 17,760 | 9,936 | 11,294 | 4,316 |
| Did not do this | 99.0 | 94.9 | 99.4 | 97.3 | 100.0 | 99.3 | 99.3 | 97.8 | 98.0 | 99.7 |
|  | (97.6,99.6) | (93.6,96.0) | (98.1,99.8) | (96.3,98.0) | (N/A,N/A) | (96.8,99.9) | (97.4,99.8) | (96.3,98.7) | (92.3,99.5) | (98.2,100.0) |
| Did this | 1.0* | 5.1 | 0.6* | 2.7 | 0.0 | 0.7* | 0.7* | 2.2 | 2.0* | 0.3* |
|  | $(0.4,2.5)$ | (4.0,6.4) | (0.2,1.9) | (2.0,3.7) | ( $N / A, N / A$ ) | (0.1,3.2) | (0.2,2.6) | (1.3,3.7) | (0.5,7.7) | (0.1,1.8) |

* Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 57m. 1

Members Who Said That Situation With Greatest Effect Included Being Touched in a Way That Made Member Feel Uncomfortable: By Service

57m. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Touched you in a way that made you feel uncomfortable

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 17,940 | 17,203 | 5,067 | 5,983 | 2,468 | 3,686 | 737 |
| Responding on Item | 326,418 | 317,027 | 113,480 | 93,924 | 32,998 | 76,625 | 9,391 |
| Did not do this | $\begin{gathered} \hline 87.8 \\ (86.6,88.9) \end{gathered}$ | $\begin{gathered} \hline 87.7 \\ (86.5,88.9) \end{gathered}$ | $\begin{gathered} \hline 87.4 \\ (85.3,89.2) \end{gathered}$ | $\begin{gathered} \hline 87.1 \\ (84.9,89.1) \end{gathered}$ | $\begin{gathered} \hline 88.1 \\ (84.2,91.1) \end{gathered}$ | $\begin{gathered} 88.8 \\ (86.8,90.6) \end{gathered}$ | $\begin{gathered} \hline 90.1 \\ (84.9,93.6) \end{gathered}$ |
| Did this | $\begin{gathered} 12.2 \\ (11.1,13.4) \end{gathered}$ | $\begin{gathered} 12.3 \\ (11.1,13.5) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.8,14.7) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.9,15.1) \end{gathered}$ | $\begin{gathered} 11.9 \\ (8.9,15.8) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.5,13.2) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.4,15.1) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57m. 2
Members Who Said That Situation With Greatest Effect Included Being Touched in a Way That Made Member Feel Uncomfortable: By Paygrade and Gender
57 m . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Touched you in a way that made you feel uncomfortable

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,992 | 6,807 | 370 | 726 | 1,044 | 13,928 | 4,011 |
| Responding on Item | 149,328 | 131,106 | 2,585 | 27,765 | 15,635 | 228,170 | 98,248 |
| Did not do this | $\begin{gathered} \hline 85.0 \\ (82.8,87.0) \end{gathered}$ | $\begin{gathered} \hline 89.5 \\ (87.8,91.0) \end{gathered}$ | $\begin{gathered} \hline 95.5 \\ (89.6,98.1) \end{gathered}$ | $\begin{gathered} \hline 91.4 \\ (88.6,93.5) \end{gathered}$ | $\begin{gathered} \hline 93.1 \\ (89.4,95.6) \end{gathered}$ | $\begin{gathered} \hline 91.4 \\ (89.7,92.8) \end{gathered}$ | $\begin{gathered} \hline 79.5 \\ (78.1,80.9) \end{gathered}$ |
| Did this | $\begin{gathered} 15.0 \\ (13.1,17.2) \end{gathered}$ | $\begin{gathered} 10.5 \\ (9.0,12.2) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (1.9,10.4) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.5,11.4) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.4,10.6) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.2,10.3) \end{gathered}$ | $\begin{gathered} 20.5 \\ (19.1,21.9) \end{gathered}$ |

[^137]Table 57m. 3
Members Who Said That Situation With Greatest Effect Included Being Touched in a Way That Made Member Feel Uncomfortable: By Gender Within Service
57 m . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55 . Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Touched you in a way that made you feel uncomfortable

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,766 | 1,301 | 4,870 | 1,112 | 2,191 | 276 | 2,459 | 1,227 | 643 | 94 |
| Responding on Item | 77,320 | 36,159 | 67,104 | 26,819 | 27,509 | 5,489 | 49,004 | 27,621 | 7,232 | 2,159 |
| Did not do this | $\begin{gathered} \hline 91.6 \\ (88.5,93.9) \end{gathered}$ | $\begin{gathered} 78.5 \\ (76.0,80.7) \end{gathered}$ | $\begin{gathered} 91.2 \\ (87.8,93.7) \end{gathered}$ | $\begin{gathered} 77.1 \\ (74.3,79.7) \end{gathered}$ | $\begin{gathered} \hline 89.5 \\ (84.5,93.1) \end{gathered}$ | $\begin{gathered} \hline 80.9 \\ (77.2,84.2) \end{gathered}$ | $\begin{gathered} 92.3 \\ (89.0,94.6) \end{gathered}$ | $\begin{gathered} \hline 82.7 \\ (80.5,84.8) \end{gathered}$ | $\begin{gathered} 91.9 \\ (84.4,96.0) \end{gathered}$ | $\begin{gathered} \hline 84.0 \\ (79.8,87.5) \end{gathered}$ |
| Did this | $\begin{gathered} 8.4 \\ (6.1,11.5) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.3,24.0) \end{gathered}$ | $\begin{gathered} 8.8 \\ (6.3,12.2) \end{gathered}$ | $\begin{gathered} 22.9 \\ (20.3,25.8) \end{gathered}$ | $\begin{gathered} 10.5 \\ (7.0,15.5) \end{gathered}$ | $\begin{gathered} 19.1 \\ (15.8,22.8) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.4,11.0) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.2,19.5) \end{gathered}$ | $\begin{gathered} 8.1^{*} \\ (4.0,15.6) \end{gathered}$ | $\begin{gathered} 16.0 \\ (12.5,20.2) \end{gathered}$ |

[^138]Table 57m. 4
Members Who Said That Situation With Greatest Effect Included Being Touched in a Way That Made Member Feel Uncomfortable: By Gender Within Paygrade
57 m . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Touched you in a way that made you feel uncomfortable

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,232 | 1,761 | 5,312 | 1,496 | 348 | 22 | 367 | 360 | 671 | 372 |
| Responding on Item | 100,991 | 48,337 | 96,106 | 35,000 | 2,000 | 585 | 17,779 | 9,986 | 11,294 | 4,340 |
| Did not do this | 90.2 | 74.1 | 91.8 | 83.2 | 95.7 | 95.0 | 93.7 | 87.3 | 93.9 | 91.1 |
|  | $(87.0,92.7)$ | (71.5,76.5) | $(89.5,93.6)$ | $(81.2,85.0)$ | $(87.5,98.6)$ | $(90.8,97.3)$ | $(89.0,96.5)$ | $(84.0,89.9)$ | $(88.5,96.9)$ | $(88.1,93.4)$ |
| Did this | 9.8 | 25.9 | 8.2 | 16.8 | 4.3* | 5.0* | 6.3 | 12.8 | 6.1* | 8.9 |
|  | (7.4,13.0) | (23.5,28.5) | (6.4,10.5) | (15.0,18.8) | (1.4,12.5) | (2.7,9.2) | (3.6,11.0) | (10.1,16.0) | (3.2,11.5) | (6.6,11.9) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57n. 1
Members Who Said That Situation With Greatest Effect Included Unwanted Attempts to Stroke, Fondle, or Kiss Member: By Service

57n. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwanted attempts to stroke, fondle, or kiss you

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 19,283 | 18,411 | 5,537 | 5,965 | 2,944 | 3,966 | 872 |
| Responding on Item | 325,075 | 315,819 | 113,010 | 93,942 | 32,522 | 76,345 | 9,256 |
| Did not do this | $\begin{gathered} \hline 93.0 \\ (92.0,93.9) \end{gathered}$ | $\begin{gathered} 93.0 \\ (91.9,93.8) \end{gathered}$ | $\begin{gathered} \hline 91.6 \\ (89.7,93.1) \end{gathered}$ | $\begin{gathered} \hline 92.9 \\ (90.8,94.6) \end{gathered}$ | $\begin{gathered} \hline 95.3 \\ (92.8,97.0) \end{gathered}$ | $\begin{gathered} \hline 94.0 \\ (92.0,95.5) \end{gathered}$ | $\begin{gathered} \hline 94.5 \\ (89.6,97.2) \end{gathered}$ |
| Did this | $\begin{gathered} 7.0 \\ (6.1,8.0) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.2,8.1) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.9,10.3) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.4,9.2) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.0,7.2) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.5,8.0) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (2.8,10.4) \end{gathered}$ |

[^139]Table 57n. 2
Members Who Said That Situation With Greatest Effect Included Unwanted Attempts to Stroke, Fondle, or Kiss Member: By Paygrade and Gender
57 n . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwanted attempts to stroke, fondle, or kiss you

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 9,540 | 7,439 | 370 | 795 | 1,137 | 14,701 | 4,582 |
| Responding on Item | 148,779 | 130,474 | 2,585 | 27,696 | 15,541 | 227,398 | 97,677 |
| Did not do this | 89.8 | 95.4 | 97.6 | 95.8 | 97.4 | 95.9 | 86.3 |
|  | (88.0,91.4) | (94.2,96.4) | $(92.7,99.3)$ | (93.9,97.1) | (94.0,98.9) | $(94.6,96.9)$ | $(84.8,87.7)$ |
| Did this | 10.2 | 4.6 | 2.4* | 4.2 | 2.6* | 4.1 | 13.7 |
|  | $(8.6,12.0)$ | $(3.7,5.8)$ | $(0.7,7.3)$ | $(2.9,6.1)$ | $(1.1,6.0)$ | $(3.1,5.5)$ | $(12.3,15.2)$ |

[^140]Table 57n. 3
Members Who Said That Situation With Greatest Effect Included Unwanted Attempts to Stroke, Fondle, or Kiss Member: By Gender Within Service

57 n . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwanted attempts to stroke, fondle, or kiss you

Mark one answer for each behavior

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,020 | 1,516 | 4,625 | 1,340 | 2,652 | 291 | 2,632 | 1,335 | 772 | 100 |
| Responding on Item | 77,066 | 35,945 | 67,350 | 26,592 | 27,048 | 5,474 | 48,831 | 27,514 | 7,103 | 2,153 |
| Did not do this | $\begin{gathered} \hline 95.3 \\ (92.2,97.2) \end{gathered}$ | $\begin{gathered} \hline 83.7 \\ (81.4,85.8) \end{gathered}$ | $\begin{gathered} 95.9 \\ (93.1,97.6) \end{gathered}$ | $\begin{gathered} \hline 85.4 \\ (82.2,88.1) \end{gathered}$ | $\begin{gathered} 97.2 \\ (93.9,98.7) \end{gathered}$ | $\begin{gathered} \hline 86.0 \\ (82.4,88.9) \end{gathered}$ | $\begin{gathered} 96.2 \\ (92.8,98.0) \end{gathered}$ | $\begin{gathered} \hline 90.2 \\ (88.1,91.9) \end{gathered}$ | $\begin{gathered} 95.4 \\ (87.9,98.3) \end{gathered}$ | $\begin{gathered} 91.6 \\ (88.3,94.1) \end{gathered}$ |
| Did this | $\begin{gathered} 4.7 \\ (2.8,7.8) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.3,18.6) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.4,6.9) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.9,17.8) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.3,6.1) \end{gathered}$ | $\begin{gathered} 14.0 \\ (11.1,17.6) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (2.0,7.2) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.1,11.9) \end{gathered}$ | $\begin{gathered} 4.6^{*} \\ (1.7,12.1) \end{gathered}$ | $\begin{gathered} 8.4 \\ (5.9,11.7) \end{gathered}$ |

[^141]Table 57n. 4
Members Who Said That Situation With Greatest Effect Included Unwanted Attempts to Stroke, Fondle, or Kiss Member: By Gender Within Paygrade
57 n . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Made unwanted attempts to stroke, fondle, or kiss you

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,339 | 2,203 | 5,899 | 1,540 | 348 | 22 | 385 | 411 | 731 | 407 |
| Responding on Item | 100,884 | 47,895 | 95,518 | 34,956 | 2,000 | 585 | 17,760 | 9,935 | 11,235 | 4,306 |
| Did not do this | 94.4 | 80.2 | 96.9 | 91.2 | 98.2 | 95.7 | 97.5 | 92.8 | 97.4 | 97.4 |
|  | (91.8,96.2) | (77.6,82.6) | (95.3,98.0) | (89.7,92.6) | (90.1,99.7) | (90.5,98.1) | (93.9,99.0) | (90.4,94.6) | (92.1,99.2) | (95.4,98.5) |
| Did this | 5.6 | 19.8 | 3.1 | 8.8 | 1.8* | 4.3* | 2.5* | 7.3 | 2.6* | 2.6 |
|  | $(3.8,8.3)$ | (17.5,22.4) | (2.0,4.7) | (7.4,10.3) | (0.3,9.9) | (1.9,9.5) | (1.0,6.1) | $(5.5,9.6)$ | (0.8,7.9) | (1.5,4.6) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 570.1
Members Who Said That Situation With Greatest Effect Included Being Treated Badly for Refusing to Have Sex: By Service

57o. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Treated you badly for refusing to have sex

Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,554 | 19,717 | 6,572 | 6,403 | 2,699 | 4,044 | 837 |
| Responding on Item | 323,804 | 314,513 | 111,975 | 93,503 | 32,768 | 76,267 | 9,291 |
| Did not do this | $\begin{gathered} \hline 97.1 \\ (96.4,97.7) \end{gathered}$ | $\begin{gathered} \hline 97.2 \\ (96.4,97.7) \end{gathered}$ | $\begin{gathered} \hline 96.7 \\ (95.4,97.6) \end{gathered}$ | $\begin{gathered} \hline 98.0 \\ (96.7,98.7) \end{gathered}$ | $\begin{gathered} \hline 96.7 \\ (94.2,98.1) \end{gathered}$ | $\begin{gathered} \hline 97.1 \\ (95.3,98.2) \end{gathered}$ | $\begin{gathered} \hline 96.4 \\ (90.7,98.7) \end{gathered}$ |
| Did this | $\begin{gathered} 2.9 \\ (2.3,3.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.3,3.6) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.6) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.3) \end{gathered}$ | $\begin{gathered} 3.3 \\ (1.9,5.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.8,4.7) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.4,9.3) \end{gathered}$ |

[^142]Table 57o. 2
Members Who Said That Situation With Greatest Effect Included Being Treated Badly for Refusing to Have Sex: By Paygrade and Gender

57o. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Treated you badly for refusing to have sex

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 9,446 | 8,347 | 372 | 1,186 | 1,202 | 15,623 | 4,931 |
| Responding on Item | 148,874 | 129,566 | 2,582 | 27,305 | 15,476 | 226,475 | 97,329 |
| Did not do this | 95.8 | 98.0 | 100.0 | 99.2 | 98.3 | 98.2 | 94.7 |
|  | (94.4,96.9) | (97.1,98.7) | $(N / A, N / A)$ | (98.5,99.6) | (94.0,99.5) | (97.2,98.9) | (93.7,95.5) |
| Did this | 4.2 | 2.0 | 0.0 | 0.8* | 1.7* | 1.8 | 5.3 |
|  | (3.2,5.6) | $(1.3,2.9)$ | (N/A,N/A) | (0.4,1.5) | $(0.5,6.0)$ | (1.1,2.8) | (4.5,6.3) |

[^143]Table 570.3
Members Who Said That Situation With Greatest Effect Included Being Treated Badly for Refusing to Have Sex: By Gender Within Service

57o. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Treated you badly for refusing to have sex

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,786 | 1,786 | 5,070 | 1,333 | 2,419 | 278 | 2,651 | 1,393 | 697 | 140 |
| Responding on Item | 76,301 | 35,674 | 66,904 | 26,599 | 27,281 | 5,487 | 48,812 | 27,455 | 7,178 | 2,113 |
| Did not do this | $\begin{gathered} \hline 98.6 \\ (96.4,99.5) \end{gathered}$ | $\begin{gathered} \hline 92.5 \\ (90.6,93.9) \end{gathered}$ | $\begin{gathered} 99.0 \\ (97.2,99.7) \end{gathered}$ | $\begin{gathered} 95.3 \\ (93.0,96.9) \end{gathered}$ | $\begin{gathered} 97.6 \\ (94.2,99.0) \end{gathered}$ | $\begin{gathered} 92.2 \\ (89.4,94.3) \end{gathered}$ | $\begin{gathered} 97.0 \\ (94.0,98.6) \end{gathered}$ | $\begin{gathered} 97.3 \\ (96.0,98.1) \end{gathered}$ | $\begin{gathered} 96.3 \\ (88.2,98.9) \end{gathered}$ | $\begin{gathered} 96.9 \\ (95.3,97.9) \end{gathered}$ |
| Did this | $\begin{gathered} 1.4^{*} \\ (0.5,3.6) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.1,9.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,2.9) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.1,7.0) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (1.0,5.8) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.7,10.7) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.5,6.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,4.0) \end{gathered}$ | $\begin{gathered} 3.7^{*} \\ (1.1,11.8) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.1,4.8) \end{gathered}$ |

[^144]Table 570.4
Members Who Said That Situation With Greatest Effect Included Being Treated Badly for Refusing to Have Sex: By Gender Within Paygrade

57o. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55 . Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Treated you badly for refusing to have sex

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,226 | 2,221 | 6,594 | 1,752 | 348 | 24 | 679 | 507 | 776 | 426 |
| Responding on Item | 100,997 | 47,877 | 94,823 | 34,743 | 2,000 | 582 | 17,466 | 9,839 | 11,189 | 4,287 |
| Did not do this | $\begin{gathered} \hline 97.4 \\ (95.2,98.6) \end{gathered}$ | $\begin{gathered} \hline 92.4 \\ (90.8,93.7) \end{gathered}$ | $\begin{gathered} 98.8 \\ (97.3,99.4) \end{gathered}$ | $\begin{gathered} \hline 96.1 \\ (94.8,97.0) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 99.7 \\ (98.2,100.0) \end{gathered}$ | $\begin{gathered} \hline 98.4 \\ (97.1,99.2) \end{gathered}$ | $\begin{gathered} 97.9 \\ (92.3,99.4) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (98.2,99.9) \end{gathered}$ |
| Did this | $\begin{gathered} 2.6^{*} \\ (1.4,4.8) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.3,9.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.7) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.0,5.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.8) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,2.9) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (0.6,7.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all < 1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57p. 1
Members Who Said That Situation With Greatest Effect Included Implied Faster Promotions or Better Treatment If Member Was Sexually Cooperative: By Service

| 57 p . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Implied faster promotions or better treatment if you were sexually cooperative |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mark one answer for each behavior. |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 18,187 | 17,379 | 5,208 | 5,733 | 2,544 | 3,896 | 809 |
| Responding on Item | 326,170 | 316,851 | 113,339 | 94,173 | 32,923 | 76,416 | 9,319 |
| Did not do this | 98.8 | 98.8 | 98.5 | 98.8 | 98.6 | 99.4 | 97.2 |
|  | (98.4,99.1) | (98.4,99.1) | (97.9,98.9) | (97.9,99.3) | (96.7,99.4) | (98.4,99.8) | (91.1,99.2) |
| Did this | 1.2 | 1.2 | 1.5 | 1.2 | 1.4* | 0.6* | $2.8 *$ |
|  | $(0.9,1.6)$ |  |  |  |  |  |  |

[^145]Table 57p. 2
Members Who Said That Situation With Greatest Effect Included Implied Faster Promotions or Better Treatment If Member Was Sexually Cooperative: By Paygrade and Gender
57 p . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Implied faster promotions or better treatment if you were sexually cooperative

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,636 | 7,299 | 375 | 798 | 1,079 | 13,981 | 4,207 |
| Responding on Item | 149,684 | 130,614 | 2,580 | 27,693 | 15,599 | 228,118 | 98,053 |
| Did not do this | $\begin{gathered} \hline 98.5 \\ (97.8,99.0) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.4,99.4) \end{gathered}$ | $\begin{gathered} 98.6 \\ (93.0,99.7) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.2,99.7) \end{gathered}$ | $\begin{gathered} 98.6 \\ (94.4,99.7) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.7,99.6) \end{gathered}$ | $\begin{gathered} 97.5 \\ (96.9,98.0) \end{gathered}$ |
| Did this | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.3,7.0) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.8) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.4,5.6) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.0,3.1) \end{gathered}$ |

[^146]Table 57p. 3
Members Who Said That Situation With Greatest Effect Included Implied Faster Promotions or Better Treatment If Member Was Sexually Cooperative: By Gender Within Service
57 p . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Implied faster promotions or better treatment if you were sexually cooperative

Mark one answer for each behavior

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,766 | 1,442 | 4,574 | 1,158 | 2,267 | 276 | 2,659 | 1,237 | 715 | 94 |
| Responding on Item | 77,320 | 36,019 | 67,400 | 26,773 | 27,433 | 5,489 | 48,804 | 27,612 | 7,160 | 2,159 |
| Did not do this | $\begin{gathered} 99.7 \\ (98.8,100.0) \end{gathered}$ | $\begin{gathered} \hline 95.8 \\ (94.4,96.9) \end{gathered}$ | $\begin{gathered} 99.2 \\ (97.6,99.8) \end{gathered}$ | $\begin{gathered} \hline 97.8 \\ (96.6,98.6) \end{gathered}$ | $\begin{gathered} 99.0 \\ (96.2,99.8) \end{gathered}$ | $\begin{gathered} 96.3 \\ (94.2,97.7) \end{gathered}$ | $\begin{gathered} \hline 99.3 \\ (97.6,99.8) \end{gathered}$ | $\begin{gathered} 99.6 \\ (99.0,99.8) \end{gathered}$ | $\begin{gathered} 96.9 \\ (88.3,99.2) \end{gathered}$ | $\begin{gathered} \hline 98.2 \\ (96.9,98.9) \end{gathered}$ |
| Did this | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.1,5.6) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,2.4) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,3.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.3,5.8) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.4) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (0.8,11.7) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,3.1) \end{gathered}$ |

[^147]Table 57p. 4
Members Who Said That Situation With Greatest Effect Included Implied Faster Promotions or Better Treatment If Member Was Sexually Cooperative: By Gender Within Paygrade
57 p . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Implied faster promotions or better treatment if you were sexually cooperative

Mark one answer for each behavior

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,759 | 1,878 | 5,802 | 1,497 | 348 | 27 | 367 | 432 | 706 | 373 |
| Responding on Item | 101,464 | 48,220 | 95,616 | 34,999 | 2,000 | 580 | 17,779 | 9,915 | 11,260 | 4,340 |
| Did not do this | $\begin{gathered} 99.4 \\ (98.1,99.8) \end{gathered}$ | $\begin{gathered} \hline 96.6 \\ (95.6,97.4) \end{gathered}$ | $\begin{gathered} \hline 99.4 \\ (98.5,99.8) \end{gathered}$ | $\begin{gathered} 97.9 \\ (96.9,98.6) \end{gathered}$ | $\begin{gathered} 98.3 \\ (90.9,99.7) \end{gathered}$ | $\begin{gathered} \hline 99.5 \\ (97.8,99.9) \end{gathered}$ | $\begin{gathered} 99.3 \\ (97.4,99.8) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.2,99.7) \end{gathered}$ | $\begin{gathered} 98.0 \\ (92.3,99.5) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ |
| Did this | $\begin{gathered} 0.6^{*} \\ (0.2,1.9) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.6,4.4) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.5) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.1) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.3,9.1) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,2.3) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.6) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,1.8) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.5,7.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 57q. 1

Members Who Said That Situation With Greatest Effect Included Unsuccessful Attempts to Have Sex With Member Without Member's Consent or Against Member's Will: By Service
57q. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Attempted to have sex with you without your consent or against your will, but was not successful
Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 17,825 | 17,095 | 5,272 | 5,580 | 2,438 | 3,806 | 730 |
| Responding on Item | 326,532 | 317,135 | 113,275 | 94,326 | 33,028 | 76,505 | 9,398 |
| Did not do this | $\begin{gathered} \hline 97.7 \\ (97.0,98.3) \end{gathered}$ | $\begin{gathered} 97.8 \\ (97.1,98.3) \end{gathered}$ | $\begin{gathered} \hline 97.7 \\ (96.7,98.5) \end{gathered}$ | $\begin{gathered} \hline 97.7 \\ (96.2,98.7) \end{gathered}$ | $\begin{gathered} \hline 96.3 \\ (92.9,98.1) \end{gathered}$ | $\begin{gathered} 98.4 \\ (97.0,99.2) \end{gathered}$ | $\begin{gathered} 97.0 \\ (91.2,99.0) \end{gathered}$ |
| Did this | $\begin{gathered} 2.3 \\ (1.7,3.0) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.0) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.3) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.3,3.8) \end{gathered}$ | $\begin{gathered} 3.7^{*} \\ (1.9,7.1) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.0) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.0,8.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 57q. 2

Members Who Said That Situation With Greatest Effect Included Unsuccessful Attempts to Have Sex With Member Without Member's Consent or Against Member's Will: By Paygrade and Gender
57q. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Attempted to have sex with you without your consent or against your will, but was not successful

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers W1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,456 | 6,917 | 370 | 1,016 | 1,065 | 13,578 | 4,247 |
| Responding on Item | 149,864 | 130,996 | 2,585 | 27,475 | 15,613 | 228,520 | 98,012 |
| Did not do this | 96.5 | 98.7 | 100.0 | 99.0 | 98.5 | 98.0 | 97.0 |
|  | (95.0,97.5) | (97.8,99.3) | $(N / A, N / A)$ | $(98.2,99.5)$ | (94.4,99.6) | $(97.0,98.7)$ | (96.3,97.6) |
| Did this | 3.5 | 1.3 | 0.0 | 1.0* | 1.5* | 2.0 | 3.0 |
|  | (2.5,5.0) | (0.7,2.2) | (N/A,N/A) | (0.5, 1.8) | (0.4,5.6) | (1.3,3.0) | (2.4,3.7) |

[^148]Table 57q. 3
Members Who Said That Situation With Greatest Effect Included Unsuccessful Attempts to Have Sex With Member Without Member's Consent or Against Member's Will: By Gender Within Service
57 q . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Attempted to have sex with you without your consent or against your will, but was not successful

Mark one answer for each behavior.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,766 | 1,506 | 4,487 | 1,092 | 2,169 | 268 | 2,513 | 1,293 | 643 | 88 |
| Responding on Item | 77,320 | 35,954 | 67,487 | 26,839 | 27,531 | 5,497 | 48,949 | 27,556 | 7,232 | 2,166 |
| Did not do this | $\begin{gathered} \hline 98.6 \\ (96.9,99.3) \end{gathered}$ | $\begin{gathered} \hline 96.0 \\ (94.7,97.0) \end{gathered}$ | $\begin{gathered} 98.0 \\ (95.5,99.2) \end{gathered}$ | $\begin{gathered} \hline 97.0 \\ (95.4,98.1) \end{gathered}$ | $\begin{gathered} 96.1 \\ (92.0,98.2) \end{gathered}$ | $\begin{gathered} \hline 96.9 \\ (95.1,98.1) \end{gathered}$ | $\begin{gathered} 98.5 \\ (95.8,99.5) \end{gathered}$ | $\begin{gathered} \hline 98.4 \\ (97.4,99.0) \end{gathered}$ | $\begin{gathered} 96.9 \\ (88.4,99.3) \end{gathered}$ | $\begin{gathered} \hline 97.0 \\ (95.3,98.1) \end{gathered}$ |
| Did this | $\begin{gathered} 1.5^{*} \\ (0.7,3.1) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.1,5.3) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.9,4.5) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.0,4.6) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (1.8,8.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (1.9,4.9) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.6,4.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,2.6) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (0.8,11.6) \end{gathered}$ | $\begin{gathered} 3.0 \\ (1.9,4.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57q. 4
Members Who Said That Situation With Greatest Effect Included Unsuccessful Attempts to Have Sex With Member Without Member's Consent or Against Member's Will: By Gender Within Paygrade
57q. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Attempted to have sex with you without your consent or against your will, but was not successful

Mark one answer for each behavior

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,599 | 1,858 | 5,396 | 1,522 | 348 | 22 | 565 | 451 | 671 | 394 |
| Responding on Item | 101,624 | 48,240 | 96,022 | 34,974 | 2,000 | 585 | 17,580 | 9,895 | 11,294 | 4,319 |
| Did not do this | $\begin{gathered} \hline 97.1 \\ (95.0,98.4) \end{gathered}$ | $\begin{gathered} \hline 95.1 \\ (93.8,96.2) \end{gathered}$ | $\begin{gathered} 98.7 \\ (97.3,99.4) \end{gathered}$ | $\begin{gathered} \hline 98.8 \\ (98.1,99.3) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 99.5 \\ (98.0,99.9) \end{gathered}$ | $\begin{gathered} 98.3 \\ (96.8,99.1) \end{gathered}$ | $\begin{gathered} 98.0 \\ (92.3,99.5) \end{gathered}$ | $\begin{gathered} 99.8 \\ (99.1,100.0) \end{gathered}$ |
| Did this | $\begin{gathered} 2.9 \\ (1.6,5.0) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.8,6.2) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.7) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,2.0) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.9,3.2) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.5,7.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all < 1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57r. 1
Members Who Said That Situation With Greatest Effect Included Sex With Member Without Member's Consent or Against Member's Will: By Service
57r. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Had sex with you without your consent or against your will
Mark one answer for each behavior.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 18,445 | 17,711 | 5,309 | 5,851 | 2,531 | 4,022 | 734 |
| Responding on Item | 325,913 | 316,518 | 113,238 | 94,055 | 32,936 | 76,289 | 9,394 |
| Did not do this | $\begin{gathered} \hline 99.2 \\ (99.0,99.4) \end{gathered}$ | $\begin{gathered} 99.3 \\ (99.0,99.5) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.5,99.6) \end{gathered}$ | 99.5 $(99.1,99.7)$ | 99.0 $(98.5,99.4)$ | $\begin{gathered} 99.3 \\ (98.5,99.6) \end{gathered}$ | $\begin{gathered} 97.5 \\ (91.0,99.4) \end{gathered}$ |
| Did this | $\begin{gathered} 0.8 \\ (0.6,1.1) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.5,1.0) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (0.7,9.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 57r. 2
Members Who Said That Situation With Greatest Effect Included Sex With Member Without Member's Consent or Against Member's Will: By Paygrade and Gender
57r. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Had sex with you without your consent or against your will

Mark one answer for each behavior.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 8,842 | 7,382 | 370 | 796 | 1,054 | 14,157 | 4,288 |
| Responding on Item | 149,478 | 130,531 | 2,585 | 27,695 | 15,624 | 227,941 | 97,972 |
| Did not do this | 98.7 | 99.8 | 99.9 | 99.6 | 98.6 | 99.6 | 98.3 |
|  | (98.1,99.1) | (99.6,99.9) | (99.3,100.0) | (98.6,99.9) | (94.4,99.7) | (99.2,99.9) | (97.8,98.7) |
| Did this | 1.3 | 0.2* | 0.2* | 0.4* | 1.4* | 0.4* | 1.7 |
|  | $(0.9,1.9)$ | $(0.1,0.4)$ | $(0.0,0.7)$ | (0.1,1.4) | (0.4,5.6) | $(0.2,0.9)$ | (1.3,2.2) |

[^149]Table 57r. 3
Members Who Said That Situation With Greatest Effect Included Sex With Member Without Member's Consent or Against Member's Will: By Gender Within Service
57r. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Had sex with you without your consent or against your will

Mark one answer for each behavior

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 3,843 | 1,465 | 4,741 | 1,110 | 2,247 | 282 | 2,683 | 1,339 | 643 | 91 |
| Responding on Item | 77,243 | 35,995 | 67,233 | 26,822 | 27,453 | 5,483 | 48,780 | 27,509 | 7,232 | 2,162 |
| Did not do this | $\begin{gathered} \hline 99.7 \\ (98.0,99.9) \end{gathered}$ | $\begin{gathered} \hline 98.1 \\ (97.1,98.8) \end{gathered}$ | 99.9 $(99.4,100.0)$ | $\begin{gathered} 98.5 \\ (97.2,99.3) \end{gathered}$ | $\begin{gathered} 99.8 \\ (99.2,100.0) \end{gathered}$ | $\begin{gathered} \hline 95.1 \\ (92.1,97.0) \end{gathered}$ | $\begin{gathered} 99.6 \\ (98.0,99.9) \end{gathered}$ | $\begin{gathered} \hline 98.7 \\ (97.6,99.3) \end{gathered}$ | $\begin{gathered} 96.9 \\ (88.4,99.3) \end{gathered}$ | $\begin{gathered} 99.5 \\ (98.5,99.8) \end{gathered}$ |
| Did this | $\begin{gathered} 0.4^{*} \\ (0.1,2.0) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,2.9) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.7,2.8) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.0,7.9) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,2.0) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.4) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (0.8,11.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.5) \end{gathered}$ |

[^150]Table 57r. 4
Members Who Said That Situation With Greatest Effect Included Sex With Member Without Member's Consent or Against Member's Will: By Gender Within Paygrade
57r. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Had sex with you without your consent or against your will

Mark one answer for each behavior.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,926 | 1,917 | 5,846 | 1,536 | 348 | 22 | 367 | 430 | 671 | 383 |
| Responding on Item | 101,297 | 48,181 | 95,571 | 34,959 | 2,000 | 585 | 17,779 | 9,917 | 11,294 | 4,330 |
| Did not do this | $\begin{gathered} \hline 99.5 \\ (98.4,99.9) \end{gathered}$ | $\begin{gathered} \hline 97.1 \\ (96.0,97.8) \end{gathered}$ | $\begin{gathered} 100.0 \\ (99.8,100.0) \end{gathered}$ | $\begin{gathered} \hline 99.4 \\ (98.7,99.7) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} \hline 99.3 \\ (96.8,99.9) \end{gathered}$ | 99.6 $(97.7,99.9)$ | $\begin{gathered} \hline 99.6 \\ (98.5,99.9) \end{gathered}$ | $\begin{gathered} 98.0 \\ (92.3,99.5) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ |
| Did this | $\begin{gathered} 0.5^{*} \\ (0.1,1.7) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.2,4.0) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.1,3.2) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,2.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.5) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.5,7.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 57s. 1
Members Who Said That Situation With Greatest Effect Included Other Unwanted Gender-Related Behavior: By Service

| 57 s . Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55 . Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Other unwanted gender-related behavior <br> If you mark "Did this," please describe below. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 27,219 | 26,257 | 9,400 | 7,389 | 3,325 | 6,144 | 963 |
| Responding on Item | 317,138 | 307,973 | 109,147 | 92,517 | 32,141 | 74,168 | 9,165 |
| Did not do this | 97.1 | 97.1 | 97.1 | 97.5 | 96.4 | 97.0 | 96.0 |
|  | (96.5,97.6) | (96.5,97.7) | (96.0,97.9) | (96.2,98.4) | (93.7,98.0) | (95.6,98.0) | (90.5,98.4) |
| Did this | 2.9 | 2.9 | 2.9 | 2.5 | 3.6 | 3.0 | 4.0* |
|  | (2.4,3.5) | (2.3,3.5) | (2.1,4.1) | (1.6,3.8) | (2.0,6.3) | (2.0,4.4) | (1.7,9.6) |

[^151]Table 57s. 2
Members Who Said That Situation With Greatest Effect Included Other Unwanted Gender-Related Behavior: By Paygrade and Gender

57s. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Other unwanted gender-related behavior

If you mark "Did this," please describe below.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 14,313 | 9,804 | 436 | 1,199 | 1,467 | 18,871 | 8,348 |
| Responding on Item | 144,007 | 128,109 | 2,519 | 27,292 | 15,211 | 223,227 | 93,911 |
| Did not do this | $\begin{gathered} \hline 96.6 \\ (95.4,97.4) \end{gathered}$ | $\begin{gathered} 97.7 \\ (96.6,98.4) \end{gathered}$ | $\begin{gathered} \hline 99.4 \\ (98.6,99.7) \end{gathered}$ | $\begin{gathered} 97.8 \\ (95.9,98.8) \end{gathered}$ | $\begin{gathered} 95.8 \\ (92.1,97.8) \end{gathered}$ | $\begin{gathered} 97.8 \\ (96.9,98.5) \end{gathered}$ | $\begin{gathered} 95.4 \\ (94.7,96.1) \end{gathered}$ |
| Did this | $\begin{gathered} 3.5 \\ (2.6,4.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.4) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (1.2,4.1) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.3,7.9) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.1) \end{gathered}$ | $\begin{gathered} 4.6 \\ (4.0,5.3) \end{gathered}$ |

[^152]Table 57s. 3
Members Who Said That Situation With Greatest Effect Included Other Unwanted Gender-Related Behavior: By Gender Within Service

57s. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Other unwanted gender-related behavior

If you mark "Did this," please describe below.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,453 | 2,947 | 5,068 | 2,321 | 2,809 | 515 | 3,735 | 2,408 | 806 | 156 |
| Responding on Item | 74,634 | 34,513 | 66,906 | 25,611 | 26,891 | 5,250 | 47,727 | 26,440 | 7,069 | 2,097 |
| Did not do this | $\begin{gathered} \hline 98.3 \\ (96.4,99.2) \end{gathered}$ | $\begin{gathered} \hline 94.5 \\ (93.0,95.6) \end{gathered}$ | $\begin{gathered} 98.1 \\ (96.0,99.1) \end{gathered}$ | $\begin{gathered} \hline 95.9 \\ (94.5,97.0) \end{gathered}$ | $\begin{gathered} 96.6 \\ (93.2,98.4) \end{gathered}$ | $\begin{gathered} \hline 95.4 \\ (93.2,96.9) \end{gathered}$ | $\begin{gathered} \hline 97.5 \\ (95.0,98.8) \end{gathered}$ | $\begin{gathered} \hline 96.2 \\ (94.9,97.2) \end{gathered}$ | $\begin{gathered} 96.2 \\ (88.1,98.9) \end{gathered}$ | $\begin{gathered} \hline 95.3 \\ (93.1,96.7) \end{gathered}$ |
| Did this | $\begin{gathered} 1.7^{*} \\ (0.8,3.6) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.4,7.0) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.9,4.0) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.0,5.5) \end{gathered}$ | $\begin{gathered} 3.4^{*} \\ (1.6,6.8) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.1,6.9) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.2,5.0) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.1) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.2,11.9) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.3,6.9) \end{gathered}$ |

[^153]Table 57s. 4
Members Who Said That Situation With Greatest Effect Included Other Unwanted Gender-Related Behavior: By Gender Within Paygrade

57s. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation? Other unwanted gender-related behavior

If you mark "Did this," please describe below.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 9,931 | 4,383 | 7,036 | 2,768 | 384 | 52 | 549 | 650 | 972 | 494 |
| Responding on Item | 98,292 | 45,715 | 94,381 | 33,728 | 1,964 | 554 | 17,596 | 9,696 | 10,993 | 4,218 |
| Did not do this | $\begin{gathered} \hline 97.4 \\ (95.7,98.5) \end{gathered}$ | $\begin{gathered} \hline 94.7 \\ (93.4,95.7) \end{gathered}$ | $\begin{gathered} 98.2 \\ (96.6,99.1) \end{gathered}$ | $\begin{gathered} 96.2 \\ (94.9,97.1) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} \hline 97.1 \\ (93.8,98.7) \end{gathered}$ | $\begin{gathered} 98.5 \\ (95.2,99.6) \end{gathered}$ | $\begin{gathered} 96.4 \\ (94.5,97.7) \end{gathered}$ | $\begin{gathered} 96.0 \\ (90.4,98.4) \end{gathered}$ | $\begin{gathered} 95.1 \\ (92.5,96.9) \end{gathered}$ |
| Did this | $\begin{gathered} 2.6 \\ (1.5,4.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.3,6.7) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.4) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.9,5.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (1.3,6.2) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.4,4.8) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.3,5.5) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (1.6,9.6) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.1,7.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all < 1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 58a. 1

Degree That Situation With Greatest Effect Was Annoying: By Service

58a. To what degree was this situation . . . Annoying?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 15,170 | 14,659 | 5,020 | 4,719 | 2,785 | 2,136 | 510 |
| Responding on Item | 329,188 | 319,570 | 113,526 | 95,187 | 32,682 | 78,175 | 9,618 |
| Not at all | $\begin{gathered} \hline 19.4 \\ (17.9,21.0) \end{gathered}$ | $\begin{gathered} \hline 19.4 \\ (17.9,21.1) \end{gathered}$ | $\begin{gathered} \hline 20.6 \\ (17.5,24.1) \end{gathered}$ | $\begin{gathered} \hline 19.0 \\ (16.1,22.3) \end{gathered}$ | 22.6 $(18.1,27.9)$ | $\begin{gathered} 16.9 \\ (14.8,19.2) \end{gathered}$ | $\begin{gathered} 17.2 \\ (12.8,22.6) \end{gathered}$ |
| Slightly | $\begin{gathered} 23.6 \\ (22.0,25.2) \end{gathered}$ | $\begin{gathered} 23.5 \\ (21.9,25.2) \end{gathered}$ | $\begin{gathered} 20.7 \\ (17.6,24.2) \end{gathered}$ | $\begin{gathered} 24.4 \\ (21.6,27.4) \end{gathered}$ | $\begin{gathered} 23.5 \\ (18.3,29.6) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.0,29.3) \end{gathered}$ | $\begin{gathered} 26.2 \\ (21.5,31.5) \end{gathered}$ |
| Moderately | $\begin{gathered} 21.1 \\ (19.5,22.7) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.5,22.8) \end{gathered}$ | $\begin{gathered} 19.2 \\ (16.5,22.1) \end{gathered}$ | $\begin{gathered} 22.2 \\ (19.2,25.5) \end{gathered}$ | $\begin{gathered} 19.7 \\ (15.1,25.2) \end{gathered}$ | $\begin{gathered} 23.1 \\ (20.2,26.3) \end{gathered}$ | $\begin{gathered} 20.6 \\ (15.5,26.7) \end{gathered}$ |
| Very | $\begin{gathered} 20.1 \\ (18.5,21.8) \end{gathered}$ | $\begin{gathered} 20.2 \\ (18.6,21.9) \end{gathered}$ | $\begin{gathered} 23.0 \\ (19.9,26.5) \end{gathered}$ | $\begin{gathered} 20.6 \\ (17.5,24.1) \end{gathered}$ | $\begin{gathered} 15.6 \\ (11.8,20.4) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.4,19.6) \end{gathered}$ | $\begin{gathered} 18.2 \\ (14.1,23.2) \end{gathered}$ |
| Extremely | $\begin{gathered} 15.9 \\ (14.6,17.2) \end{gathered}$ | $\begin{gathered} 15.8 \\ (14.5,17.2) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.9,19.5) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.9,16.0) \end{gathered}$ | $\begin{gathered} 18.6 \\ (14.2,24.0) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.8,18.6) \end{gathered}$ | $\begin{gathered} 17.9 \\ (13.4,23.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 58a. 2

Degree That Situation With Greatest Effect Was Annoying: By Paygrade and Gender

58a. To what degree was this situation . . . Annoying?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 7,670 | $5,965$ | 147 | 777 | 610 | $12,267$ | $2,903$ |
| Responding on Item | 150,650 | 131,948 | 2,808 | 27,714 | 16,068 | 229,831 | 99,357 |
| Not at all | 18.2 $(15.6,21.1)$ | $\begin{gathered} 23.3 \\ (20.8,26.1) \end{gathered}$ | $\begin{gathered} \hline 21.5 \\ (12.1,35.4) \end{gathered}$ | $\begin{gathered} \hline 10.1 \\ (7.0,14.4) \end{gathered}$ | 13.5 $(10.0,18.0)$ | $\begin{gathered} \hline 24.5 \\ (22.4,26.8) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.6,8.3) \end{gathered}$ |
| Slightly | $\begin{gathered} 19.4 \\ (17.2,21.8) \end{gathered}$ | $\begin{gathered} 25.6 \\ (23.1,28.4) \end{gathered}$ | $\begin{gathered} 26.5 \\ (18.6,36.3) \end{gathered}$ | $\begin{gathered} 30.1 \\ (25.7,35.0) \end{gathered}$ | $\begin{gathered} 33.7 \\ (29.0,38.7) \end{gathered}$ | $\begin{gathered} 25.7 \\ (23.6,27.9) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.4,20.0) \end{gathered}$ |
| Moderately | $\begin{gathered} 19.8 \\ (17.4,22.5) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.8,24.0) \end{gathered}$ | $\begin{gathered} 27.6 \\ (18.8,38.7) \end{gathered}$ | $\begin{gathered} 23.9 \\ (19.9,28.4) \end{gathered}$ | $\begin{gathered} 25.1 \\ (20.8,30.0) \end{gathered}$ | $\begin{gathered} 21.0 \\ (18.9,23.3) \end{gathered}$ | $\begin{gathered} 21.2 \\ (19.8,22.7) \end{gathered}$ |
| Very | $\begin{gathered} 22.6 \\ (19.9,25.6) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.4,20.0) \end{gathered}$ | $\begin{gathered} 13.8 \\ (8.3,22.1) \end{gathered}$ | $\begin{gathered} 22.1 \\ (18.1,26.7) \end{gathered}$ | $\begin{gathered} 15.1 \\ (12.1,18.8) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.1,19.5) \end{gathered}$ | $\begin{gathered} 27.0 \\ (25.6,28.4) \end{gathered}$ |
| Extremely | $\begin{gathered} 20.0 \\ (17.7,22.4) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.6,13.9) \end{gathered}$ | $\begin{gathered} 10.5^{*} \\ (5.1,20.5) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.9,17.2) \end{gathered}$ | $\begin{gathered} 12.6 \\ (9.3,17.0) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.0,13.5) \end{gathered}$ | $\begin{gathered} 25.8 \\ (24.6,27.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61) .

Table 58a. 3
Degree That Situation With Greatest Effect Was Annoying: By Gender Within Service

58a. To what degree was this situation . . . Annoying?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,082 | 939 | 3,824 | 895 | 2,579 | 205 | 1,311 | 826 | 471 | 40 |
| Responding on Item | 77,004 | 36,522 | 68,150 | 27,037 | 27,121 | 5,561 | 50,152 | 28,023 | 7,404 | 2,214 |
| Not at all | $\begin{gathered} \hline 26.0 \\ (21.6,30.9) \end{gathered}$ | $\begin{gathered} \hline 9.3 \\ (7.7,11.2) \end{gathered}$ | $\begin{gathered} \hline 24.0 \\ (19.9,28.6) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.6,9.0) \end{gathered}$ | 26.1 $(20.6,32.3)$ | $\begin{gathered} 5.8 \\ (4.0,8.2) \end{gathered}$ | $\begin{gathered} \hline 22.8 \\ (19.6,26.3) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.1,8.2) \end{gathered}$ | $\begin{array}{\|c\|} \hline 21.0 \\ (15.4,28.0) \end{array}$ | $\begin{gathered} 4.2 \\ (2.9,6.1) \end{gathered}$ |
| Slightly | $\begin{gathered} 22.6 \\ (18.1,27.8) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.0,18.7) \end{gathered}$ | $\begin{gathered} 27.0 \\ (23.3,30.9) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.6,20.3) \end{gathered}$ | $\begin{gathered} 25.3 \\ (19.1,32.8) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.1,17.8) \end{gathered}$ | $\begin{gathered} 28.8 \\ (25.2,32.7) \end{gathered}$ | $\begin{gathered} 22.5 \\ (19.9,25.2) \end{gathered}$ | $\begin{gathered} 27.4 \\ (21.7,34.0) \end{gathered}$ | $\begin{gathered} 22.1 \\ (16.8,28.6) \end{gathered}$ |
| Moderately | $\begin{gathered} 18.8 \\ (15.3,22.8) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.5,22.6) \end{gathered}$ | $\begin{gathered} 22.2 \\ (18.3,26.5) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.9,25.1) \end{gathered}$ | $\begin{gathered} 19.6 \\ (14.3,26.3) \end{gathered}$ | $\begin{gathered} 20.2 \\ (16.6,24.3) \end{gathered}$ | $\begin{gathered} 23.7 \\ (19.3,28.7) \end{gathered}$ | $\begin{gathered} 22.0 \\ (19.7,24.5) \end{gathered}$ | $\begin{gathered} 20.9 \\ (14.6,28.9) \end{gathered}$ | $\begin{gathered} 19.6 \\ (14.7,25.6) \end{gathered}$ |
| Very | $\begin{gathered} 20.4 \\ (15.8,25.8) \end{gathered}$ | $\begin{gathered} 28.6 \\ (26.1,31.2) \end{gathered}$ | $\begin{gathered} 18.4 \\ (14.5,23.1) \end{gathered}$ | $\begin{gathered} 26.2 \\ (23.4,29.3) \end{gathered}$ | $\begin{gathered} 13.1 \\ (8.8,19.0) \end{gathered}$ | $\begin{gathered} 27.8 \\ (23.7,32.3) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.2,16.1) \end{gathered}$ | $\begin{gathered} 25.5 \\ (22.7,28.6) \end{gathered}$ | $\begin{gathered} 16.0 \\ (11.3,22.1) \end{gathered}$ | $\begin{gathered} 25.6 \\ (20.3,31.9) \end{gathered}$ |
| Extremely | $\begin{gathered} 12.3 \\ (8.9,16.8) \end{gathered}$ | $\begin{gathered} 25.5 \\ (23.0,28.1) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.1,11.8) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.4,30.0) \end{gathered}$ | $\begin{gathered} 15.9 \\ (11.0,22.6) \end{gathered}$ | $\begin{gathered} 31.6 \\ (28.0,35.3) \end{gathered}$ | $\begin{gathered} 11.9 \\ (8.9,15.6) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.2,26.2) \end{gathered}$ | $\begin{gathered} 14.7 \\ (9.4,22.3) \end{gathered}$ | $\begin{gathered} 28.4 \\ (22.8,34.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 58a. 4
Degree That Situation With Greatest Effect Was Annoying: By Gender Within Paygrade

58a. To what degree was this situation . . . Annoying?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,415 | 1,256 | 4,710 | 1,255 | 137 | 10 | 540 | 237 | 465 | 145 |
| Responding on Item | 101,808 | 48,842 | 96,707 | 35,241 | 2,211 | 597 | 17,605 | 10,109 | 11,501 | 4,567 |
| Not at all | $\begin{gathered} \hline 23.3 \\ (19.5,27.6) \end{gathered}$ | $\begin{gathered} \hline 7.5 \\ (6.0,9.4) \end{gathered}$ | $\begin{gathered} 28.9 \\ (25.4,32.6) \end{gathered}$ | $\begin{gathered} \hline 8.1 \\ (6.8,9.7) \end{gathered}$ | $\begin{gathered} 24.5^{*} \\ (12.9,41.5) \end{gathered}$ | $\begin{gathered} \hline 10.6^{*} \\ (4.7,21.9) \end{gathered}$ | $\begin{gathered} 13.2 \\ (8.6,19.8) \end{gathered}$ | $\begin{gathered} \hline 4.8 \\ (3.2,7.1) \end{gathered}$ | $\begin{gathered} \hline 16.3 \\ (11.5,22.7) \end{gathered}$ | $\begin{gathered} \hline 6.4 \\ (4.5,9.1) \end{gathered}$ |
| Slightly | $\begin{gathered} 20.5 \\ (17.4,24.0) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.4,19.4) \end{gathered}$ | $\begin{gathered} 27.9 \\ (24.5,31.6) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.5,21.4) \end{gathered}$ | $\begin{gathered} 27.9 \\ (18.0,40.5) \end{gathered}$ | $\begin{gathered} 21.5 \\ (15.7,28.9) \end{gathered}$ | $\begin{gathered} 34.8 \\ (27.9,42.5) \end{gathered}$ | $\begin{gathered} 22.0 \\ (18.1,26.5) \end{gathered}$ | $\begin{gathered} 39.0 \\ (32.4,45.9) \end{gathered}$ | $\begin{gathered} 20.4 \\ (17.1,24.1) \end{gathered}$ |
| Moderately | $\begin{gathered} 19.6 \\ (16.2,23.5) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.4,22.5) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.0,24.9) \end{gathered}$ | $\begin{gathered} 21.3 \\ (19.4,23.4) \end{gathered}$ | $\begin{gathered} 27.9 \\ (17.2,41.8) \end{gathered}$ | $\begin{gathered} 26.8 \\ (16.2,40.8) \end{gathered}$ | $\begin{gathered} 24.8 \\ (18.9,31.7) \end{gathered}$ | $\begin{gathered} 22.3 \\ (19.3,25.6) \end{gathered}$ | $\begin{gathered} 24.9 \\ (19.0,31.8) \end{gathered}$ | $\begin{gathered} 25.7 \\ (21.9,29.9) \end{gathered}$ |
| Very | $\begin{gathered} 20.4 \\ (16.8,24.5) \end{gathered}$ | $\begin{gathered} 27.2 \\ (24.8,29.8) \end{gathered}$ | $\begin{gathered} 14.1 \\ (11.4,17.3) \end{gathered}$ | $\begin{gathered} 27.3 \\ (24.9,29.8) \end{gathered}$ | $\begin{gathered} 12.6^{*} \\ (6.3,23.6) \end{gathered}$ | $\begin{gathered} 18.3 \\ (12.4,26.0) \end{gathered}$ | $\begin{gathered} 19.7 \\ (14.1,26.8) \end{gathered}$ | $\begin{gathered} 26.3 \\ (22.9,30.2) \end{gathered}$ | $\begin{gathered} 11.3 \\ (7.5,16.7) \end{gathered}$ | $\begin{gathered} 24.8 \\ (21.2,28.8) \end{gathered}$ |
| Extremely | $\begin{gathered} 16.3 \\ (13.2,20.0) \end{gathered}$ | $\begin{gathered} 27.7 \\ (25.8,29.6) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.0,10.2) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.7,26.3) \end{gathered}$ | $\begin{gathered} 7.1^{*} \\ (2.0,22.2) \end{gathered}$ | $\begin{gathered} 22.9 \\ (15.4,32.7) \end{gathered}$ | $\begin{gathered} 7.5^{*} \\ (3.9,13.9) \end{gathered}$ | $\begin{gathered} 24.7 \\ (21.0,28.7) \end{gathered}$ | $\begin{gathered} 8.6^{*} \\ (4.6,15.4) \end{gathered}$ | $\begin{gathered} 22.8 \\ (19.1,26.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 58b. 1

Degree That Situation With Greatest Effect Was Offensive: By Service
58b. To what degree was this situation ... Offensive?

|  |  |  | DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 58b. 2

Degree That Situation With Greatest Effect Was Offensive: By Paygrade and Gender

58b. To what degree was this situation . . . Offensive?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $7,903$ | $7,302$ | 232 | $1,029$ | $680$ | $13,889$ | $3,258$ |
| Responding on Item | 150,417 | 130,611 | 2,723 | 27,462 | 15,998 | 228,209 | 99,001 |
| Not at all | $\begin{gathered} \hline 28.9 \\ (26.0,32.0) \end{gathered}$ | 37.0 $(34.3,39.8)$ | $\begin{gathered} 33.7 \\ (23.0,46.4) \end{gathered}$ | 26.6 $(21.8,32.0)$ | $\begin{gathered} 29.0 \\ (24.4,34.2) \end{gathered}$ | $\begin{gathered} 38.9 \\ (36.2,41.6) \end{gathered}$ | 16.2 $(15.0,17.5)$ |
| Slightly | $\begin{gathered} 21.7 \\ (19.1,24.6) \end{gathered}$ | $\begin{gathered} 25.5 \\ (22.8,28.3) \end{gathered}$ | $\begin{gathered} 25.8 \\ (18.1,35.4) \end{gathered}$ | $\begin{gathered} 28.6 \\ (24.4,33.1) \end{gathered}$ | $\begin{gathered} 30.1 \\ (25.6,35.1) \end{gathered}$ | $\begin{gathered} 23.8 \\ (21.7,26.1) \end{gathered}$ | $\begin{gathered} 25.2 \\ (23.9,26.5) \end{gathered}$ |
| Moderately | $\begin{gathered} 19.4 \\ (16.7,22.4) \end{gathered}$ | $\begin{gathered} 18.9 \\ (16.9,21.1) \end{gathered}$ | $\begin{gathered} 21.7 \\ (14.0,32.0) \end{gathered}$ | $\begin{gathered} 25.6 \\ (21.1,30.6) \end{gathered}$ | $\begin{gathered} 22.3 \\ (17.7,27.7) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.3,20.9) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.6,24.5) \end{gathered}$ |
| Very | $\begin{gathered} 17.2 \\ (14.8,20.0) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.9,12.9) \end{gathered}$ | $\begin{gathered} 10.9 \\ (6.3,18.1) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.8,14.7) \end{gathered}$ | $\begin{gathered} 11.7 \\ (9.0,15.2) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.0,13.5) \end{gathered}$ | $\begin{gathered} 19.7 \\ (18.5,20.9) \end{gathered}$ |
| Extremely | $\begin{gathered} 12.8 \\ (10.8,15.1) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.0,8.7) \end{gathered}$ | $\begin{gathered} 7.9^{*} \\ (3.1,18.9) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.9,10.4) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.7,10.0) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.8,8.8) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.7,17.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61) .

Table 58b. 3
Degree That Situation With Greatest Effect Was Offensive: By Gender Within Service

58b. To what degree was this situation . . . Offensive?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,828 | 1,059 | 4,201 | 1,022 | 2,543 | 203 | 1,672 | 929 | 645 | 45 |
| Responding on Item | 76,258 | 36,401 | 67,774 | 26,910 | 27,157 | 5,562 | 49,791 | 27,920 | 7,230 | 2,208 |
| Not at all | 36.2 $(31.3,41.5)$ | 15.6 $(13.6,17.8)$ | $\begin{gathered} \hline 41.6 \\ (36.5,46.9) \end{gathered}$ | $\begin{gathered} \hline 14.7 \\ (12.6,17.2) \end{gathered}$ | $\begin{gathered} 44.4 \\ (37.5,51.6) \end{gathered}$ | 15.0 $(12.0,18.5)$ | 35.9 $(31.7,40.3)$ | 18.6 $(16.0,21.4)$ | $\begin{gathered} \hline 40.5 \\ (34.4,46.9) \end{gathered}$ | $\begin{gathered} 17.1 \\ (12.7,22.6) \end{gathered}$ |
| Slightly | $\begin{gathered} 21.5 \\ (18.1,25.3) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.3,26.1) \end{gathered}$ | $\begin{gathered} 23.6 \\ (19.4,28.4) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.0,30.0) \end{gathered}$ | $\begin{gathered} 24.2 \\ (18.6,30.8) \end{gathered}$ | $\begin{gathered} 19.0 \\ (15.4,23.1) \end{gathered}$ | $\begin{gathered} 28.3 \\ (24.1,32.8) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.0,29.9) \end{gathered}$ | $\begin{gathered} 19.5 \\ (14.4,25.9) \end{gathered}$ | $\begin{gathered} 24.9 \\ (18.7,32.3) \end{gathered}$ |
| Moderately | $\begin{gathered} 18.8 \\ (14.9,23.4) \end{gathered}$ | $\begin{gathered} 23.5 \\ (20.9,26.2) \end{gathered}$ | $\begin{gathered} 18.7 \\ (14.9,23.2) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.1,24.2) \end{gathered}$ | $\begin{gathered} 13.9 \\ (10.0,19.1) \end{gathered}$ | $\begin{gathered} 26.1 \\ (22.2,30.3) \end{gathered}$ | $\begin{gathered} 20.3 \\ (16.5,24.7) \end{gathered}$ | $\begin{gathered} 23.5 \\ (21.0,26.2) \end{gathered}$ | $\begin{gathered} 19.2 \\ (13.7,26.3) \end{gathered}$ | $\begin{gathered} 20.3 \\ (16.2,25.2) \end{gathered}$ |
| Very | $\begin{gathered} 15.7 \\ (12.0,20.2) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.0,23.4) \end{gathered}$ | $\begin{gathered} 9.3 \\ (6.4,13.5) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.2,23.5) \end{gathered}$ | $\begin{gathered} 7.8 \\ (4.7,12.7) \end{gathered}$ | $\begin{gathered} 19.6 \\ (16.7,22.9) \end{gathered}$ | $\begin{gathered} 10.3 \\ (7.0,14.9) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.3,18.7) \end{gathered}$ | $\begin{gathered} 14.1 \\ (9.8,19.9) \end{gathered}$ | $\begin{gathered} 24.4 \\ (18.7,31.2) \end{gathered}$ |
| Extremely | $\begin{gathered} 7.8 \\ (5.6,10.9) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.1,18.7) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.5,10.3) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.6,18.9) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.0,15.2) \end{gathered}$ | $\begin{gathered} 20.4 \\ (16.8,24.4) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.4,8.1) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.5,17.2) \end{gathered}$ | $\begin{gathered} 6.6^{*} \\ (2.9,14.6) \end{gathered}$ | $\begin{gathered} 13.3 \\ (9.8,17.9) \end{gathered}$ |

[^154]Table 58b. 4
Degree That Situation With Greatest Effect Was Offensive: By Gender Within Paygrade

58b. To what degree was this situation . . . Offensive?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 6,568 | 1,336 | 5,893 | 1,409 | 213 | 19 | 693 | 337 | 524 | 156 |
| Responding on Item | 101,655 | 48,762 | 95,525 | 35,086 | 2,135 | 587 | 17,452 | 10,009 | 11,442 | 4,556 |
| Not at all | $\begin{gathered} \hline 35.8 \\ (31.6,40.3) \end{gathered}$ | $\begin{gathered} \hline 14.6 \\ (12.8,16.5) \end{gathered}$ | $\begin{gathered} 43.7 \\ (39.8,47.7) \end{gathered}$ | $\begin{gathered} \hline 18.9 \\ (16.6,21.4) \end{gathered}$ | $\begin{gathered} 38.9 \\ (25.6,54.0) \end{gathered}$ | $\begin{gathered} \hline 15.0 \\ (10.6,20.8) \end{gathered}$ | $\begin{gathered} \hline 33.1 \\ (25.7,41.4) \end{gathered}$ | $\begin{gathered} \hline 15.3 \\ (12.0,19.4) \end{gathered}$ | $\begin{gathered} 34.5 \\ (28.0,41.6) \end{gathered}$ | $\begin{gathered} \hline 15.3 \\ (12.6,18.4) \end{gathered}$ |
| Slightly | $\begin{gathered} 20.1 \\ (16.5,24.2) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.1,27.3) \end{gathered}$ | $\begin{gathered} 26.1 \\ (22.6,29.9) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.7,26.2) \end{gathered}$ | $\begin{gathered} 23.1 \\ (14.4,35.0) \end{gathered}$ | $\begin{gathered} 35.7 \\ (24.6,48.7) \end{gathered}$ | $\begin{gathered} 29.1 \\ (22.9,36.3) \end{gathered}$ | $\begin{gathered} 27.6 \\ (24.0,31.5) \end{gathered}$ | $\begin{gathered} 30.4 \\ (24.4,37.0) \end{gathered}$ | $\begin{gathered} 29.5 \\ (25.5,33.7) \end{gathered}$ |
| Moderately | $\begin{gathered} 18.1 \\ (14.5,22.4) \end{gathered}$ | $\begin{gathered} 22.0 \\ (19.9,24.2) \end{gathered}$ | $\begin{gathered} 17.2 \\ (14.5,20.3) \end{gathered}$ | $\begin{gathered} 23.7 \\ (21.6,26.0) \end{gathered}$ | $\begin{gathered} 22.7 \\ (13.3,36.0) \end{gathered}$ | $\begin{gathered} 18.0 \\ (12.9,24.5) \end{gathered}$ | $\begin{gathered} 25.3 \\ (18.9,32.9) \end{gathered}$ | $\begin{gathered} 26.1 \\ (22.0,30.7) \end{gathered}$ | $\begin{gathered} 22.1 \\ (15.9,29.9) \end{gathered}$ | $\begin{gathered} 22.8 \\ (19.2,26.9) \end{gathered}$ |
| Very | $\begin{gathered} 15.8 \\ (12.6,19.7) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.2,22.1) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.6,10.6) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.4,21.5) \end{gathered}$ | $\begin{gathered} 9.4^{*} \\ (4.3,19.4) \end{gathered}$ | $\begin{gathered} 16.1 \\ (11.2,22.8) \end{gathered}$ | $\begin{gathered} 6.7 \\ (3.7,11.8) \end{gathered}$ | $\begin{gathered} 19.7 \\ (16.2,23.7) \end{gathered}$ | $\begin{gathered} 9.2 \\ (5.7,14.4) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.0,21.4) \end{gathered}$ |
| Extremely | $\begin{gathered} 10.1 \\ (7.6,13.4) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.4,20.3) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.3,6.6) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.4,16.3) \end{gathered}$ | $\begin{gathered} 5.9^{*} \\ (1.3,22.8) \end{gathered}$ | $\begin{gathered} 15.1 \\ (8.9,24.4) \end{gathered}$ | $\begin{gathered} 5.8^{*} \\ (3.2,10.3) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.0,14.2) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (1.6,8.9) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.5,18.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 58c. 1

Degree That Situation With Greatest Effect Was Disturbing: By Service
58c. To what degree was this situation ... Disturbing?

|  |  |  | DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61).


## Table 58c. 2

Degree That Situation With Greatest Effect Was Disturbing: By Paygrade and Gender

58c. To what degree was this situation . . . Disturbing?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $8,857$ | $8,132$ | $266$ | $995$ | $691$ | $15,519$ | $3,424$ |
| Responding on Item | 149,463 | 129,781 | 2,689 | 27,496 | 15,987 | 226,580 | 98,835 |
| Not at all | 35.1 $(32.0,38.4)$ | 45.1 $(42.1,48.1)$ | 44.8 $(32.8,57.5)$ | $\begin{gathered} 39.4 \\ (35.1,43.8) \end{gathered}$ | 43.7 $(38.4,49.2)$ | 46.8 $(44.1,49.5)$ | 24.3 $(23.0,25.8)$ |
| Slightly | $\begin{gathered} 19.9 \\ (17.4,22.8) \end{gathered}$ | $\begin{gathered} 22.0 \\ (19.7,24.4) \end{gathered}$ | $\begin{gathered} 27.7 \\ (18.9,38.6) \end{gathered}$ | $\begin{gathered} 25.2 \\ (21.1,29.7) \end{gathered}$ | $\begin{gathered} 23.2 \\ (18.9,28.1) \end{gathered}$ | $\begin{gathered} 21.2 \\ (19.2,23.4) \end{gathered}$ | $\begin{gathered} 21.9 \\ (20.7,23.2) \end{gathered}$ |
| Moderately | $\begin{gathered} 18.5 \\ (16.1,21.2) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.1,18.7) \end{gathered}$ | $\begin{gathered} 12.9 \\ (7.8,20.6) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.1,22.2) \end{gathered}$ | $\begin{gathered} 14.1 \\ (11.0,17.9) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.7,18.9) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.4,20.0) \end{gathered}$ |
| Very | $\begin{gathered} 14.8 \\ (12.5,17.4) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.8,11.8) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (3.4,12.0) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.9,14.3) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.2,15.0) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.7,11.1) \end{gathered}$ | $\begin{gathered} 19.7 \\ (18.5,20.9) \end{gathered}$ |
| Extremely | $\begin{gathered} 11.7 \\ (9.8,13.9) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.2,8.0) \end{gathered}$ | $\begin{gathered} 8.2^{*} \\ (3.3,19.2) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.7,8.5) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.4,11.1) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.8,7.7) \end{gathered}$ | $\begin{gathered} 15.4 \\ (14.3,16.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 58c. 3
Degree That Situation With Greatest Effect Was Disturbing: By Gender Within Service

58c. To what degree was this situation . . . Disturbing?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,831 | 1,240 | 4,279 | 916 | 2,797 | 218 | 1,915 | 1,013 | 697 | 37 |
| Responding on Item | 75,255 | 36,221 | 67,695 | 27,015 | 26,903 | 5,547 | 49,548 | 27,836 | 7,178 | 2,216 |
| Not at all | $\begin{gathered} \hline 44.3 \\ (38.9,49.8) \end{gathered}$ | $\begin{gathered} \hline 23.1 \\ (20.8,25.5) \end{gathered}$ | $\begin{gathered} 46.2 \\ (41.1,51.3) \end{gathered}$ | $\begin{gathered} \hline 23.1 \\ (20.2,26.3) \end{gathered}$ | $\begin{gathered} 49.6 \\ (42.5,56.7) \end{gathered}$ | $\begin{gathered} \hline 19.9 \\ (16.4,23.8) \end{gathered}$ | $\begin{gathered} 49.4 \\ (44.4,54.3) \end{gathered}$ | $\begin{gathered} \hline 27.5 \\ (24.7,30.5) \end{gathered}$ | $\begin{gathered} 50.5 \\ (44.1,56.8) \end{gathered}$ | $\begin{gathered} \hline 31.8 \\ (23.5,41.5) \end{gathered}$ |
| Slightly | $\begin{gathered} 20.3 \\ (16.7,24.5) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.7,24.2) \end{gathered}$ | $\begin{gathered} 23.2 \\ (19.5,27.4) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.1,23.6) \end{gathered}$ | $\begin{gathered} 21.8 \\ (16.1,28.9) \end{gathered}$ | $\begin{gathered} 18.6 \\ (15.3,22.4) \end{gathered}$ | $\begin{gathered} 19.8 \\ (16.4,23.7) \end{gathered}$ | $\begin{gathered} 23.8 \\ (21.5,26.4) \end{gathered}$ | $\begin{gathered} 19.3 \\ (13.7,26.4) \end{gathered}$ | $\begin{gathered} 21.8 \\ (16.9,27.7) \end{gathered}$ |
| Moderately | $\begin{gathered} 16.9 \\ (12.8,21.9) \end{gathered}$ | $\begin{gathered} 19.0 \\ (17.0,21.2) \end{gathered}$ | $\begin{gathered} 19.3 \\ (15.7,23.5) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.7,21.1) \end{gathered}$ | $\begin{gathered} 11.9 \\ (8.0,17.3) \end{gathered}$ | $\begin{gathered} 19.4 \\ (15.9,23.4) \end{gathered}$ | $\begin{gathered} 16.0 \\ (12.3,20.6) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.8,20.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (8.6,18.8) \end{gathered}$ | $\begin{gathered} 17.6 \\ (12.9,23.4) \end{gathered}$ |
| Very | $\begin{gathered} 11.8 \\ (8.5,16.1) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.5,22.0) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.1,9.7) \end{gathered}$ | $\begin{gathered} 21.4 \\ (18.8,24.2) \end{gathered}$ | $\begin{gathered} 9.0 \\ (5.6,14.1) \end{gathered}$ | $\begin{gathered} 24.0 \\ (20.0,28.5) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.5,12.7) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.1,19.9) \end{gathered}$ | $\begin{gathered} 11.7 \\ (7.7,17.4) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.5,20.6) \end{gathered}$ |
| Extremely | $\begin{gathered} 6.8 \\ (4.5,10.2) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.3,18.8) \end{gathered}$ | $\begin{gathered} 5.0 \\ (2.9,8.5) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.7,18.6) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.3,13.4) \end{gathered}$ | $\begin{gathered} 18.2 \\ (15.0,22.0) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.8,8.6) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.2,15.8) \end{gathered}$ | $\begin{gathered} 5.7^{*} \\ (2.2,14.2) \end{gathered}$ | $\begin{gathered} 12.1 \\ (8.8,16.4) \end{gathered}$ |

[^155]Table 58c. 4
Degree That Situation With Greatest Effect Was Disturbing: By Gender Within Paygrade

58c. To what degree was this situation . . . Disturbing?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,434 | 1,424 | 6,604 | 1,528 | 248 | 18 | 709 | 287 | 524 | 167 |
| Responding on Item | 100,788 | 48,674 | 94,813 | 34,968 | 2,100 | 589 | 17,436 | 10,060 | 11,442 | 4,545 |
| Not at all | $\begin{gathered} 41.3 \\ (37.0,45.8) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.0,24.8) \end{gathered}$ | $\begin{gathered} 52.0 \\ (47.9,56.0) \end{gathered}$ | $\begin{gathered} \hline 26.4 \\ (24.2,28.8) \end{gathered}$ | $\begin{gathered} 51.7 \\ (36.5,66.6) \end{gathered}$ | $\begin{gathered} 20.3 \\ (15.2,26.5) \end{gathered}$ | $\begin{gathered} 47.2 \\ (40.2,54.3) \end{gathered}$ | $\begin{gathered} 25.9 \\ (21.8,30.5) \end{gathered}$ | $\begin{gathered} \hline 50.4 \\ (42.9,57.8) \end{gathered}$ | $\begin{gathered} 27.0 \\ (23.5,30.7) \end{gathered}$ |
| Slightly | $\begin{gathered} 19.8 \\ (16.4,23.7) \end{gathered}$ | $\begin{gathered} 20.2 \\ (18.3,22.3) \end{gathered}$ | $\begin{gathered} 21.5 \\ (18.6,24.7) \end{gathered}$ | $\begin{gathered} 23.3 \\ (21.1,25.7) \end{gathered}$ | $\begin{gathered} 26.0 \\ (15.7,39.9) \end{gathered}$ | $\begin{gathered} 33.5 \\ (22.0,47.4) \end{gathered}$ | $\begin{gathered} 25.9 \\ (20.1,32.7) \end{gathered}$ | $\begin{gathered} 23.9 \\ (19.6,28.8) \end{gathered}$ | $\begin{gathered} 23.3 \\ (17.7,29.9) \end{gathered}$ | $\begin{gathered} 23.0 \\ (19.6,26.8) \end{gathered}$ |
| Moderately | $\begin{gathered} 18.0 \\ (14.6,22.0) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.8,21.4) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.9,19.1) \end{gathered}$ | $\begin{gathered} 17.5 \\ (15.7,19.5) \end{gathered}$ | $\begin{gathered} 13.1^{*} \\ (6.9,23.2) \end{gathered}$ | $\begin{gathered} 12.2 \\ (8.7,16.9) \end{gathered}$ | $\begin{gathered} 17.0 \\ (12.1,23.5) \end{gathered}$ | $\begin{gathered} 19.1 \\ (15.3,23.6) \end{gathered}$ | $\begin{gathered} 12.7 \\ (8.7,18.2) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.4,21.8) \end{gathered}$ |
| Very | $\begin{gathered} 12.3 \\ (9.3,16.1) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.9,21.8) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.1,8.6) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.7,22.2) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (0.8,13.0) \end{gathered}$ | $\begin{gathered} 17.9 \\ (13.0,24.2) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (3.5,11.8) \end{gathered}$ | $\begin{gathered} 19.7 \\ (16.6,23.2) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.0,14.5) \end{gathered}$ | $\begin{gathered} 17.7 \\ (14.7,21.1) \end{gathered}$ |
| Extremely | $\begin{gathered} 8.6 \\ (6.1,11.9) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.4,20.0) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.6,6.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.3,14.8) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (1.3,23.1) \end{gathered}$ | $\begin{gathered} 16.1 \\ (9.8,25.4) \end{gathered}$ | $\begin{gathered} 3.4^{*} \\ (1.5,7.4) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.1,14.4) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (2.4,10.2) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.7,18.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 58d. 1
Degree That Situation With Greatest Effect Was Threatening: By Service
58d. To what degree was this situation . . . Threatening?

|  |  |  | DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

[^156]Table 58d. 2
Degree That Situation With Greatest Effect Was Threatening: By Paygrade and Gender

58d. To what degree was this situation . . . Threatening?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 318,464 \\ 9,251 \\ 149,069 \\ \hline \end{gathered}$ | $\begin{gathered} 432,890 \\ 7,682 \\ 130,231 \\ \hline \end{gathered}$ | $\begin{gathered} 13,671 \\ 227 \\ 2,728 \end{gathered}$ | $\begin{gathered} 79,810 \\ 1,067 \\ 27,424 \end{gathered}$ | $\begin{gathered} 67,754 \\ 698 \\ 15,980 \end{gathered}$ | $\begin{gathered} 825,587 \\ 15,141 \\ 226,957 \\ \hline \end{gathered}$ | $\begin{gathered} 87,003 \\ 3,785 \\ 98,475 \end{gathered}$ |
| Not at all | $\begin{gathered} \hline 74.0 \\ (71.2,76.6) \end{gathered}$ | $\begin{gathered} \hline 82.8 \\ (80.3,85.1) \end{gathered}$ | $\begin{gathered} \hline 89.2 \\ (82.2,93.7) \end{gathered}$ | $\begin{gathered} \hline 83.9 \\ (79.8,87.2) \end{gathered}$ | $\begin{gathered} \hline 84.1 \\ (79.6,87.7) \end{gathered}$ | $\begin{gathered} \hline 84.3 \\ (82.1,86.3) \end{gathered}$ | $\begin{gathered} \hline 66.7 \\ (65.1,68.3) \end{gathered}$ |
| Slightly | $\begin{gathered} 10.6 \\ (9.0,12.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.7,9.2) \end{gathered}$ | $\begin{gathered} 4.6^{*} \\ (2.1,9.8) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.2,11.8) \end{gathered}$ | $\begin{gathered} 7.5 \\ (5.2,10.7) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.6,8.0) \end{gathered}$ | $\begin{gathered} 14.7 \\ (13.6,16.0) \end{gathered}$ |
| Moderately | $\begin{gathered} 7.2 \\ (5.8,9.0) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.1,6.9) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.4,8.8) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.6,5.8) \end{gathered}$ | $\begin{gathered} 3.1 \\ (1.9,4.9) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.7,6.0) \end{gathered}$ | $\begin{gathered} 8.8 \\ (8.0,9.7) \end{gathered}$ |
| Very | $\begin{gathered} 3.3 \\ (2.3,4.5) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.1) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.8) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.3) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.7) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.7,5.1) \end{gathered}$ |
| Extremely | $\begin{gathered} 4.9 \\ (3.6,6.6) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.6) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.5,8.9) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,3.0) \end{gathered}$ | $\begin{gathered} 4.4 \\ (2.4,7.7) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.6) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.6,6.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 58d. 3
Degree That Situation With Greatest Effect Was Threatening: By Gender Within Service
$\overline{58 \mathrm{~d} . \text { To what degree was this situation } \ldots \text { Threatening? }}$

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,158 | 1,234 | 4,346 | 1,207 | 3,152 | 212 | 1,858 | 1,085 | 627 | 47 |
| Responding on Item | 75,928 | 36,227 | 67,628 | 26,725 | 26,548 | 5,553 | 49,605 | 27,764 | 7,247 | 2,206 |
| Not at all | $\begin{gathered} \hline 81.5 \\ (76.5,85.7) \end{gathered}$ | $\begin{gathered} \hline 66.0 \\ (63.5,68.3) \end{gathered}$ | $\begin{gathered} 86.1 \\ (81.8,89.5) \end{gathered}$ | $\begin{gathered} \hline 63.0 \\ (59.8,66.1) \end{gathered}$ | $\begin{gathered} \hline 84.0 \\ (77.3,89.1) \end{gathered}$ | $\begin{gathered} \hline 61.9 \\ (58.1,65.6) \end{gathered}$ | $\begin{gathered} 85.5 \\ (81.7,88.7) \end{gathered}$ | $\begin{gathered} \hline 71.7 \\ (68.5,74.7) \end{gathered}$ | $\begin{gathered} \hline 89.5 \\ (83.2,93.6) \end{gathered}$ | $\begin{gathered} \hline 73.5 \\ (67.7,78.6) \end{gathered}$ |
| Slightly | $\begin{gathered} 7.1 \\ (4.9,10.1) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.3,15.4) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.6,9.4) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.5,20.9) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.4,12.1) \end{gathered}$ | $\begin{gathered} 14.2 \\ (11.3,17.8) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.5,9.1) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.3,15.3) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.8,7.0) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.8,15.2) \end{gathered}$ |
| Moderately | $\begin{gathered} 6.6 \\ (4.3,9.9) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.3,10.8) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.5,7.3) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.2,12.4) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.7,5.0) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.1,15.8) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.6,7.1) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.6,8.7) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.5,4.9) \end{gathered}$ | $\begin{gathered} 6.7 \\ (4.9,9.0) \end{gathered}$ |
| Very | $\begin{gathered} 2.1^{*} \\ (1.1,3.9) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.1,6.5) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.7,4.2) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.8,5.8) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.4,4.2) \end{gathered}$ | $\begin{gathered} 5.5 \\ (3.8,8.0) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (0.8,5.1) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.4,4.7) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.0,1.4) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.4,6.6) \end{gathered}$ |
| Extremely | $\begin{gathered} 2.8^{*} \\ (1.4,5.5) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.0,7.8) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.4) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.6,6.5) \end{gathered}$ | $\begin{gathered} 5.4^{*} \\ (2.6,11.1) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.0,8.0) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.6) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.7,6.4) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (1.9,12.3) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.2,8.1) \end{gathered}$ |

[^157]Table 58d. 4
Degree That Situation With Greatest Effect Was Threatening: By Gender Within Paygrade
$\overline{58 \mathrm{~d} .}$ To what degree was this situation . . . Threatening?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,653 | 1,599 | 5,973 | 1,709 | 213 | 14 | 779 | 288 | 524 | 174 |
| Responding on Item | 100,570 | 48,499 | 95,445 | 34,786 | 2,135 | 593 | 17,366 | 10,058 | 11,442 | 4,538 |
| Not at all | $\begin{gathered} \hline 79.8 \\ (75.7,83.3) \end{gathered}$ | $\begin{gathered} \hline 62.1 \\ (59.5,64.6) \end{gathered}$ | $\begin{gathered} 87.5 \\ (84.4,90.1) \end{gathered}$ | $\begin{gathered} \hline 70.0 \\ (67.6,72.3) \end{gathered}$ | $\begin{gathered} 91.1 \\ (81.4,96.0) \end{gathered}$ | $\begin{gathered} \hline 82.2 \\ (75.5,87.4) \end{gathered}$ | $\begin{gathered} 90.7 \\ (84.0,94.8) \end{gathered}$ | $\begin{gathered} \hline 72.1 \\ (68.1,75.7) \end{gathered}$ | $\begin{gathered} \hline 86.8 \\ (80.5,91.3) \end{gathered}$ | $\begin{gathered} \hline 77.1 \\ (73.2,80.6) \end{gathered}$ |
| Slightly | $\begin{gathered} 8.2 \\ (6.1,10.8) \end{gathered}$ | $\begin{gathered} 15.7 \\ (13.9,17.7) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.2,7.3) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.7,16.0) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.2,11.3) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.2,12.9) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (2.4,10.9) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.6,17.9) \end{gathered}$ | $\begin{gathered} 6.8 \\ (3.9,11.5) \end{gathered}$ | $\begin{gathered} 9.3 \\ (6.9,12.4) \end{gathered}$ |
| Moderately | $\begin{gathered} 5.6 \\ (3.8,8.2) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.1,12.4) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.0,6.8) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.3,8.8) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (0.8,10.7) \end{gathered}$ | $\begin{gathered} 6.0 \\ (3.7,9.7) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (1.0,5.2) \end{gathered}$ | $\begin{gathered} 6.7 \\ (4.9,9.2) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (0.9,5.1) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.6,7.9) \end{gathered}$ |
| Very | $\begin{gathered} 2.3^{*} \\ (1.3,4.3) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.0,6.7) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.8,2.9) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.0,5.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.7,5.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.3,4.9) \end{gathered}$ | $\begin{gathered} 3.0 \\ (1.9,4.7) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,3.0) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.2) \end{gathered}$ |
| Extremely | $\begin{gathered} 4.1 \\ (2.5,6.6) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.1,8.2) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.1) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.5,5.3) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.4,12.0) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (1.1,5.1) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,3.1) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.5,5.6) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (1.4,8.6) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.6,9.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 58e. 1

Degree That Situation With Greatest Effect Was Embarrassing: By Service

58e. To what degree was this situation . . . Embarrassing?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 18,072 | 17,456 | 6,186 | 5,533 | 2,988 | 2,749 | 616 |
| Responding on Item | 326,286 | 316,774 | 112,361 | 94,373 | 32,478 | 77,562 | 9,512 |
| Not at all | 46.4 | 46.2 | 45.5 | 47.7 | 47.9 | 44.8 | 53.4 |
|  | (44.4,48.4) | (44.2,48.3) | (41.8,49.2) | (43.9,51.5) | (41.4,54.4) | (41.2,48.4) | (47.3,59.5) |
| Slightly | 21.8 | 21.8 | 20.4 | 20.2 | 23.4 | 25.0 | 23.6 |
|  | (20.1,23.6) | (20.0,23.6) | (17.7,23.4) | (16.8,24.0) | (18.2,29.6) | (22.2,28.0) | (19.2,28.7) |
| Moderately | 14.8 | 15.0 | 15.3 | 15.4 | 11.5 | 15.5 | 9.1 |
|  | (13.5,16.1) | (13.7,16.4) | $(12.6,18.4)$ | (13.1,18.0) | (8.3,15.8) | (12.9,18.5) | (6.6,12.4) |
| Very | 9.3 | 9.4 | 10.6 | 8.9 | 8.9 | 8.5 | 5.2 |
|  | $(8.2,10.5)$ | (8.3,10.7) | (8.9, 12.8) | (6.7,11.7) | (5.8,13.5) | (6.7,10.8) | (3.5,7.8) |
| Extremely | 7.7 | 7.7 | 8.2 | 7.9 | 8.3 | 6.3 | 8.6 |
|  | $(6.7,8.8)$ | (6.7,8.8) | $(6.3,10.7)$ | (6.0,10.3) | (5.2,13.1) | (4.9,8.0) | (5.4,13.5) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 58e. 2

Degree That Situation With Greatest Effect Was Embarrassing: By Paygrade and Gender

58e. To what degree was this situation . . . Embarrassing?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $8,692$ | $7,445$ | 263 | 974 | 697 | $14,526$ | $3,545$ |
| Responding on Item | 149,628 | 130,468 | 2,692 | 27,516 | 15,981 | 227,572 | 98,714 |
| Not at all | $\begin{gathered} \hline 42.2 \\ (39.2,45.3) \end{gathered}$ | $\begin{gathered} \hline 50.3 \\ (47.4,53.3) \end{gathered}$ | $\begin{gathered} \hline 57.2 \\ (46.2,67.5) \end{gathered}$ | $\begin{gathered} \hline 48.0 \\ (42.7,53.3) \end{gathered}$ | 49.6 $(44.1,55.2)$ | $\begin{gathered} \hline 50.3 \\ (47.6,53.1) \end{gathered}$ | $\begin{gathered} \hline 37.4 \\ (35.9,39.0) \end{gathered}$ |
| Slightly | $\begin{gathered} 20.2 \\ (17.7,23.0) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.6,25.2) \end{gathered}$ | $\begin{gathered} 17.4 \\ (11.0,26.3) \end{gathered}$ | $\begin{gathered} 25.7 \\ (21.4,30.5) \end{gathered}$ | $\begin{gathered} 22.7 \\ (18.9,27.0) \end{gathered}$ | $\begin{gathered} 21.4 \\ (19.0,24.0) \end{gathered}$ | $\begin{gathered} 22.7 \\ (21.2,24.2) \end{gathered}$ |
| Moderately | $\begin{gathered} 16.7 \\ (14.3,19.5) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.0,14.6) \end{gathered}$ | $\begin{gathered} 14.5 \\ (8.5,23.6) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.3,18.7) \end{gathered}$ | $\begin{gathered} 14.4 \\ (10.7,19.1) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.0,16.7) \end{gathered}$ | $\begin{gathered} 14.9 \\ (13.7,16.2) \end{gathered}$ |
| Very | $\begin{gathered} 10.2 \\ (8.6,12.1) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.5,10.7) \end{gathered}$ | $\begin{gathered} 6.3^{*} \\ (2.9,13.2) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.0,10.4) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.3,9.9) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.2,9.3) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.9,14.4) \end{gathered}$ |
| Extremely | $\begin{gathered} 10.7 \\ (8.9,12.7) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.2,6.6) \end{gathered}$ | $\begin{gathered} 4.7^{*} \\ (2.0,10.6) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.4,5.9) \end{gathered}$ | $\begin{gathered} 6.0 \\ (3.5,10.3) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.6,7.4) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.9,13.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61) .

Table 58e. 3
Degree That Situation With Greatest Effect Was Embarrassing: By Gender Within Service

58e. To what degree was this situation . . . Embarrassing?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,960 | 1,227 | 4,482 | 1,052 | 2,774 | 214 | 1,754 | 995 | 558 | 58 |
| Responding on Item | 76,126 | 36,234 | 67,493 | 26,880 | 26,926 | 5,552 | 49,709 | 27,854 | 7,317 | 2,195 |
| Not at all | $\begin{gathered} \hline 49.4 \\ (43.9,54.8) \end{gathered}$ | $\begin{gathered} \hline 37.3 \\ (34.8,40.0) \end{gathered}$ | $\begin{gathered} 51.7 \\ (46.8,56.5) \end{gathered}$ | $\begin{gathered} \hline 37.7 \\ (34.3,41.2) \end{gathered}$ | $\begin{gathered} 50.3 \\ (42.5,58.1) \end{gathered}$ | $\begin{gathered} \hline 36.2 \\ (31.9,40.7) \end{gathered}$ | $\begin{gathered} 48.8 \\ (43.7,53.9) \end{gathered}$ | $\begin{gathered} \hline 37.6 \\ (34.3,41.1) \end{gathered}$ | $\begin{gathered} 58.7 \\ (51.0,66.0) \end{gathered}$ | $\begin{gathered} 36.0 \\ (29.4,43.1) \end{gathered}$ |
| Slightly | $\begin{gathered} 20.4 \\ (16.6,24.8) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.2,22.7) \end{gathered}$ | $\begin{gathered} 19.4 \\ (15.1,24.5) \end{gathered}$ | $\begin{gathered} 22.2 \\ (19.4,25.3) \end{gathered}$ | $\begin{gathered} 23.7 \\ (17.5,31.3) \end{gathered}$ | $\begin{gathered} 21.8 \\ (18.4,25.6) \end{gathered}$ | $\begin{gathered} 24.4 \\ (20.5,28.9) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.1,28.9) \end{gathered}$ | $\begin{gathered} 22.3 \\ (17.0,28.6) \end{gathered}$ | $\begin{gathered} 28.1 \\ (22.2,35.0) \end{gathered}$ |
| Moderately | $\begin{gathered} 15.5 \\ (11.8,20.2) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.7,16.9) \end{gathered}$ | $\begin{gathered} 15.1 \\ (12.1,18.8) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.7,18.5) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.1,16.1) \end{gathered}$ | $\begin{gathered} 15.0 \\ (11.8,18.9) \end{gathered}$ | $\begin{gathered} 16.3 \\ (12.5,20.9) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.0,16.6) \end{gathered}$ | $\begin{gathered} 7.3 \\ (4.4,11.9) \end{gathered}$ | $\begin{gathered} 15.0 \\ (12.0,18.6) \end{gathered}$ |
| Very | $\begin{gathered} 8.4 \\ (6.1,11.4) \end{gathered}$ | $\begin{gathered} 15.5 \\ (13.5,17.7) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.7,11.5) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.3,14.9) \end{gathered}$ | $\begin{gathered} 8.2 \\ (4.7,13.9) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.0,15.2) \end{gathered}$ | $\begin{gathered} 7.0 \\ (4.5,10.7) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.3,13.4) \end{gathered}$ | $\begin{gathered} 4.2^{*} \\ (2.3,7.7) \end{gathered}$ | $\begin{gathered} 8.7 \\ (6.5,11.5) \end{gathered}$ |
| Extremely | $\begin{gathered} 6.4 \\ (3.9,10.1) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.4,14.2) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.0,10.0) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.1,13.7) \end{gathered}$ | $\begin{gathered} 7.0^{*} \\ (3.6,13.2) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.8,18.0) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.0,6.1) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.1,13.7) \end{gathered}$ | $\begin{gathered} 7.6^{*} \\ (3.9,14.1) \end{gathered}$ | $\begin{gathered} 12.2 \\ (7.7,18.8) \end{gathered}$ |

[^158]Table 58e. 4
Degree That Situation With Greatest Effect Was Embarrassing: By Gender Within Paygrade

58e. To what degree was this situation . . . Embarrassing?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,278 | 1,414 | 5,804 | 1,641 | 246 | 17 | 675 | 300 | 524 | 173 |
| Responding on Item | 100,945 | 48,684 | 95,613 | 34,855 | 2,102 | 590 | 17,470 | 10,046 | 11,442 | 4,540 |
| Not at all | $\begin{gathered} \hline 46.3 \\ (42.0,50.6) \end{gathered}$ | $\begin{gathered} \hline 33.8 \\ (31.4,36.3) \end{gathered}$ | $\begin{array}{c\|} \hline 53.7 \\ (49.8,57.6) \end{array}$ | $\begin{gathered} \hline 41.0 \\ (38.2,43.8) \end{gathered}$ | $\begin{gathered} 58.6 \\ (44.9,71.1) \end{gathered}$ | $\begin{gathered} \hline 52.1 \\ (41.2,62.8) \end{gathered}$ | $\begin{gathered} 52.8 \\ (44.3,61.2) \end{gathered}$ | $\begin{gathered} \hline 39.6 \\ (35.7,43.6) \end{gathered}$ | $\begin{gathered} 52.7 \\ (45.0,60.2) \end{gathered}$ | $\begin{gathered} \hline 41.9 \\ (37.2,46.8) \end{gathered}$ |
| Slightly | $\begin{gathered} 19.2 \\ (15.5,23.4) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.1,24.7) \end{gathered}$ | $\begin{gathered} 22.7 \\ (19.8,26.0) \end{gathered}$ | $\begin{gathered} 23.1 \\ (20.7,25.6) \end{gathered}$ | $\begin{gathered} 17.7 \\ (10.0,29.4) \end{gathered}$ | $\begin{gathered} 16.2 \\ (11.0,23.2) \end{gathered}$ | $\begin{gathered} 27.3 \\ (21.1,34.5) \end{gathered}$ | $\begin{gathered} 22.8 \\ (19.0,27.0) \end{gathered}$ | $\begin{gathered} 22.2 \\ (17.0,28.3) \end{gathered}$ | $\begin{gathered} 24.0 \\ (20.2,28.4) \end{gathered}$ |
| Moderately | $\begin{gathered} 17.5 \\ (14.1,21.4) \end{gathered}$ | $\begin{gathered} 15.2 \\ (13.3,17.3) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.1,14.7) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.0,15.9) \end{gathered}$ | $\begin{gathered} 14.1^{*} \\ (7.2,25.8) \end{gathered}$ | $\begin{gathered} 15.8^{*} \\ (7.6,30.0) \end{gathered}$ | $\begin{gathered} 13.5 \\ (9.0,19.9) \end{gathered}$ | $\begin{gathered} 16.6 \\ (13.0,20.8) \end{gathered}$ | $\begin{gathered} 13.6 \\ (9.0,20.2) \end{gathered}$ | $\begin{gathered} 16.2 \\ (13.0,20.0) \end{gathered}$ |
| Very | $\begin{gathered} 8.2 \\ (6.1,10.9) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.6,16.6) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.7,10.1) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.0,14.7) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (2.2,15.6) \end{gathered}$ | $\begin{gathered} 7.1 \\ (4.2,11.7) \end{gathered}$ | $\begin{gathered} 5.9^{*} \\ (3.0,11.1) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.6,12.0) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.6,10.1) \end{gathered}$ | $\begin{gathered} 10.4 \\ (8.0,13.3) \end{gathered}$ |
| Extremely | $\begin{gathered} 8.9 \\ (6.5,12.1) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.6,16.0) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.4,5.7) \end{gathered}$ | $\begin{gathered} 9.5 \\ (8.1,11.0) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (0.9,12.9) \end{gathered}$ | $\begin{gathered} 8.9 \\ (5.7,13.6) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.7) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.9,14.8) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (2.4,11.9) \end{gathered}$ | $\begin{gathered} 7.5 \\ (5.4,10.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 58f. 1

Degree That Situation With Greatest Effect Was Frightening: By Service
58f. To what degree was this situation . . . Frightening?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 18,130 | 17,412 | 6,325 | 5,287 | 2,953 | 2,848 | 717 |
| Responding on Item | 326,228 | 316,818 | 112,222 | 94,619 | 32,514 | 77,463 | 9,411 |
| Not at all | $\begin{gathered} \hline 83.3 \\ (81.7,84.9) \end{gathered}$ | $\begin{gathered} 83.2 \\ (81.5,84.8) \end{gathered}$ | $\begin{gathered} \hline 81.8 \\ (78.4,84.8) \end{gathered}$ | $\begin{gathered} \hline 85.1 \\ (82.4,87.4) \end{gathered}$ | $\begin{gathered} \hline 81.1 \\ (75.4,85.8) \end{gathered}$ | $\begin{gathered} \hline 83.7 \\ (81.1,86.1) \end{gathered}$ | $\begin{gathered} \hline 88.4 \\ (83.7,91.9) \end{gathered}$ |
| Slightly | $\begin{gathered} 7.5 \\ (6.5,8.6) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.5,8.7) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.1,10.0) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.0,8.5) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.4,15.1) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.0,9.2) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.0,7.2) \end{gathered}$ |
| Moderately | $\begin{gathered} 4.8 \\ (4.0,5.9) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.1,6.0) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.2,7.3) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.3,6.4) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (1.9,6.2) \end{gathered}$ | $\begin{gathered} 5.2 \\ (3.6,7.4) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.8,2.7) \end{gathered}$ |
| Very | $\begin{gathered} 1.9 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.4,4.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,3.0) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.7,3.5) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.4) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.7,3.8) \end{gathered}$ |
| Extremely | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.6) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,2.8) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (2.1,7.1) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.1) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (1.5,9.6) \end{gathered}$ |

[^159]
## Table 58f. 2

## Degree That Situation With Greatest Effect Was Frightening: By Paygrade and Gender

> 58f. To what degree was this situation . . . Frightening?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 318,464 \\ 8,636 \\ 149,684 \end{gathered}$ | $\begin{gathered} 432,890 \\ 7,554 \\ 130,359 \end{gathered}$ | $\begin{gathered} 13,671 \\ 237 \\ 2,718 \end{gathered}$ | $\begin{gathered} 79,810 \\ 996 \\ 27,495 \end{gathered}$ | $\begin{gathered} 67,754 \\ 706 \\ 15,972 \end{gathered}$ | $\begin{gathered} 825,587 \\ 14,398 \\ 227,701 \end{gathered}$ | $\begin{gathered} 87,003 \\ 3,732 \\ 98,527 \end{gathered}$ |
| Not at all | $\begin{gathered} 77.8 \\ (74.8,80.5) \end{gathered}$ | 87.3 $(85.4,89.1)$ | 92.4 $(87.1,95.7)$ | 89.9 $(87.2,92.0)$ | 90.2 $(86.4,93.1)$ | 87.5 $(85.2,89.5)$ | 73.7 $(72.1,75.2)$ |
| Slightly | $\begin{gathered} 9.5 \\ (7.8,11.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.1,7.4) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.5,6.5) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.7,7.9) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.4,5.9) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.5,7.3) \end{gathered}$ | $\begin{gathered} 11.5 \\ (10.4,12.7) \end{gathered}$ |
| Moderately | $\begin{gathered} 6.5 \\ (4.9,8.5) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.2) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (1.2,8.6) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.4) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.3,4.9) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.1,5.6) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.5,7.3) \end{gathered}$ |
| Very | $\begin{gathered} 2.8 \\ (2.0,3.9) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.0) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.2,4.6) \end{gathered}$ |
| Extremely | $\begin{gathered} 3.5 \\ (2.6,4.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.4) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.5,6.7) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.3) \end{gathered}$ | $\begin{gathered} 4.6 \\ (4.0,5.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 58f. 3
Degree That Situation With Greatest Effect Was Frightening: By Gender Within Service

58f. To what degree was this situation . . . Frightening?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,966 | 1,359 | 4,201 | 1,086 | 2,740 | 211 | 1,823 | 1,026 | 667 | 50 |
| Responding on Item | 76,120 | 36,102 | 67,774 | 26,846 | 26,960 | 5,554 | 49,640 | 27,823 | 7,208 | 2,203 |
| Not at all | $\begin{gathered} 86.4 \\ (81.3,90.3) \end{gathered}$ | $\begin{gathered} \hline 72.2 \\ (69.8,74.5) \end{gathered}$ | $\begin{gathered} \hline 89.9 \\ (86.1,92.7) \end{gathered}$ | $\begin{gathered} \hline 72.9 \\ (70.1,75.6) \end{gathered}$ | $\begin{gathered} \hline 83.4 \\ (75.9,88.9) \end{gathered}$ | $\begin{gathered} \hline 70.3 \\ (66.4,73.9) \end{gathered}$ | $\begin{gathered} \hline 87.8 \\ (83.9,90.9) \end{gathered}$ | $\begin{gathered} \hline 76.5 \\ (73.5,79.2) \end{gathered}$ | $\begin{gathered} 90.6 \\ (83.9,94.7) \end{gathered}$ | $\begin{gathered} \hline 81.2 \\ (76.1,85.4) \end{gathered}$ |
| Slightly | $\begin{gathered} 6.0 \\ (3.8,9.3) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.0,13.5) \end{gathered}$ | $\begin{gathered} 4.4 \\ (2.7,7.0) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.9,14.4) \end{gathered}$ | $\begin{gathered} 9.5 \\ (5.4,16.0) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.6,15.3) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.8,8.1) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.8,13.2) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.4,6.8) \end{gathered}$ | $\begin{gathered} 9.7 \\ (7.2,13.0) \end{gathered}$ |
| Moderately | $\begin{gathered} 4.7 \\ (3.0,7.5) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.8,8.9) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.4,6.7) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.5,7.7) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.1,6.5) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.0,9.1) \end{gathered}$ | $\begin{gathered} 4.9 \\ (2.8,8.2) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.2,7.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,3.0) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.0,6.8) \end{gathered}$ |
| Very | $\begin{gathered} 1.4^{*} \\ (0.5,4.3) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.2,6.1) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,2.9) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.2,6.0) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.5,3.9) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.7,4.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,2.5) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.4) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.4,4.8) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.5,4.4) \end{gathered}$ |
| Extremely | $\begin{gathered} 1.4^{*} \\ (0.6,3.2) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.6,5.7) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.5) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.6,6.5) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.2,7.5) \end{gathered}$ | $\begin{gathered} 8.0 \\ (5.9,10.8) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.8) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.0,5.4) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (1.6,12.1) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.2,3.3) \end{gathered}$ |

[^160]Table 58f. 4
Degree That Situation With Greatest Effect Was Frightening: By Gender Within Paygrade

58f. To what degree was this situation . . . Frightening?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,078 | 1,559 | 5,909 | 1,645 | 213 | 24 | 675 | 322 | 524 | 182 |
| Responding on Item | 101,145 | 48,540 | 95,509 | 34,850 | 2,135 | 583 | 17,470 | 10,025 | 11,442 | 4,530 |
| Not at all | $\begin{gathered} \hline 82.4 \\ (77.9,86.1) \end{gathered}$ | $\begin{gathered} \hline 68.2 \\ (65.6,70.7) \end{gathered}$ | $\begin{gathered} \hline 90.8 \\ (88.4,92.7) \end{gathered}$ | $\begin{gathered} \hline 77.9 \\ (75.6,79.9) \end{gathered}$ | $\begin{gathered} 95.2 \\ (87.4,98.3) \end{gathered}$ | $\begin{gathered} \hline 82.3 \\ (75.7,87.4) \end{gathered}$ | $\begin{gathered} 95.4 \\ (91.6,97.6) \end{gathered}$ | $\begin{gathered} \hline 80.2 \\ (76.6,83.3) \end{gathered}$ | $\begin{gathered} \hline 92.2 \\ (86.6,95.6) \end{gathered}$ | $\begin{gathered} \hline 85.2 \\ (82.0,87.8) \end{gathered}$ |
| Slightly | $\begin{gathered} 7.9 \\ (5.7,11.0) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.0,14.6) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.1,6.0) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.4,13.0) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.5,7.1) \end{gathered}$ | $\begin{gathered} 7.8 \\ (4.9,12.4) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.4,6.8) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.1,12.7) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.0,6.1) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.0,9.3) \end{gathered}$ |
| Moderately | $\begin{gathered} 6.1 \\ (4.1,8.8) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.1,9.0) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.0,5.2) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.5,6.7) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (0.8,10.7) \end{gathered}$ | $\begin{gathered} 4.7^{*} \\ (2.6,8.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.7) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.8,8.2) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.8,6.1) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.2,5.4) \end{gathered}$ |
| Very | $\begin{gathered} 1.6^{*} \\ (0.8,3.3) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.0,6.7) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,1.9) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.1,3.9) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (1.0,5.4) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.1,3.1) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.2,4.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.4) \end{gathered}$ |
| Extremely | $\begin{gathered} 2.1^{*} \\ (1.1,4.0) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.5,7.8) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.0) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.1,3.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.3,6.1) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.5,4.0) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.1,8.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.1,5.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 59a. 1
Situation With Greatest Effect Occurred at Military Installation: By Service
59a. Where and when did this situation occur? At a military installation

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 19,586 | 18,931 | 5,954 | 7,093 | 3,161 | 2,725 | 655 |
| Responding on Item | 324,772 | 315,299 | 112,593 | 92,814 | 32,306 | 77,586 | 9,473 |
| None of it | $\begin{gathered} \hline 20.8 \\ (19.2,22.6) \end{gathered}$ | $\begin{gathered} 20.9 \\ (19.2,22.7) \end{gathered}$ | $\begin{gathered} \hline 20.3 \\ (17.7,23.1) \end{gathered}$ | $\begin{gathered} \hline 23.9 \\ (20.3,27.8) \end{gathered}$ | $\begin{gathered} \hline 26.4 \\ (20.6,33.0) \end{gathered}$ | $\begin{gathered} \hline 15.8 \\ (13.9,18.0) \end{gathered}$ | $\begin{gathered} 20.3 \\ (16.3,24.8) \end{gathered}$ |
| Some of it | $\begin{gathered} 20.0 \\ (18.6,21.5) \end{gathered}$ | $\begin{gathered} 20.0 \\ (18.6,21.6) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.9,21.0) \end{gathered}$ | $\begin{gathered} 20.5 \\ (17.3,24.1) \end{gathered}$ | $\begin{gathered} 20.1 \\ (15.2,26.0) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.3,25.2) \end{gathered}$ | $\begin{gathered} 20.1 \\ (15.9,25.2) \end{gathered}$ |
| Most of it | $\begin{gathered} 13.9 \\ (12.6,15.2) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.7,15.3) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.3,16.1) \end{gathered}$ | $\begin{gathered} 14.2 \\ (11.8,17.0) \end{gathered}$ | $\begin{gathered} 14.9 \\ (10.9,20.0) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.6,16.4) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.0,14.5) \end{gathered}$ |
| All of it | $\begin{gathered} 45.3 \\ (43.4,47.2) \end{gathered}$ | $\begin{gathered} 45.2 \\ (43.2,47.2) \end{gathered}$ | $\begin{gathered} 48.4 \\ (44.8,52.0) \end{gathered}$ | $\begin{gathered} 41.4 \\ (37.5,45.5) \end{gathered}$ | $\begin{gathered} 38.7 \\ (32.4,45.4) \end{gathered}$ | $\begin{gathered} 47.7 \\ (44.3,51.1) \end{gathered}$ | $\begin{gathered} 48.8 \\ (42.9,54.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 59a. 2
Situation With Greatest Effect Occurred at Military Installation: By Paygrade and Gender

59a. Where and when did this situation occur? At a military installation

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 318,464 \\ 9,720 \\ 148,599 \\ \hline \end{gathered}$ | $\begin{gathered} 432,890 \\ 7,975 \\ 129,938 \end{gathered}$ | $\begin{gathered} 13,671 \\ 186 \\ 2,769 \\ \hline \end{gathered}$ | $\begin{gathered} 79,810 \\ 895 \\ 27,595 \\ \hline \end{gathered}$ | $\begin{gathered} 67,754 \\ 809 \\ 15,869 \\ \hline \end{gathered}$ | $\begin{gathered} 825,587 \\ 15,126 \\ 226,972 \\ \hline \end{gathered}$ | $\begin{gathered} 87,003 \\ 4,460 \\ 97,799 \\ \hline \end{gathered}$ |
| None of it | $\begin{gathered} 19.9 \\ (17.3,22.8) \end{gathered}$ | $\begin{gathered} \hline 22.5 \\ (20.1,25.1) \end{gathered}$ | $\begin{gathered} \hline 26.5 \\ (17.7,37.8) \end{gathered}$ | $\begin{gathered} \hline 18.1 \\ (14.2,22.7) \end{gathered}$ | $\begin{gathered} \hline 19.7 \\ (15.6,24.7) \end{gathered}$ | $\begin{gathered} \hline 24.1 \\ (21.8,26.6) \end{gathered}$ | $\begin{gathered} \hline 13.2 \\ (12.2,14.3) \end{gathered}$ |
| Some of it | $\begin{gathered} 20.3 \\ (17.8,23.0) \end{gathered}$ | $\begin{gathered} 20.2 \\ (17.9,22.6) \end{gathered}$ | $\begin{gathered} 11.2 \\ (6.3,19.0) \end{gathered}$ | $\begin{gathered} 20.0 \\ (16.0,24.8) \end{gathered}$ | $\begin{gathered} 18.2 \\ (14.9,22.0) \end{gathered}$ | $\begin{gathered} 20.2 \\ (18.2,22.3) \end{gathered}$ | $\begin{gathered} 19.7 \\ (18.3,21.3) \end{gathered}$ |
| Most of it | $\begin{gathered} 15.4 \\ (13.4,17.5) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.2,15.0) \end{gathered}$ | $\begin{gathered} 8.8 \\ (4.9,15.3) \end{gathered}$ | $\begin{gathered} 13.0 \\ (10.1,16.6) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.4,12.8) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.3,15.1) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.4,17.2) \end{gathered}$ |
| All of it | $\begin{gathered} 44.5 \\ (41.1,47.9) \end{gathered}$ | $\begin{gathered} 44.4 \\ (41.8,46.9) \end{gathered}$ | $\begin{gathered} 53.5 \\ (42.2,64.3) \end{gathered}$ | $\begin{gathered} 48.9 \\ (43.5,54.4) \end{gathered}$ | $\begin{gathered} 53.1 \\ (47.9,58.2) \end{gathered}$ | $\begin{gathered} 42.7 \\ (40.1,45.3) \end{gathered}$ | $\begin{gathered} 51.3 \\ (49.7,53.0) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 59a. 3
Situation With Greatest Effect Occurred at Military Installation: By Gender Within Service

59a. Where and when did this situation occur? At a military installation

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,681 | 1,273 | 5,258 | 1,834 | 2,861 | 298 | 1,733 | 993 | 593 | 62 |
| Responding on Item | 76,406 | 36,188 | 66,716 | 26,097 | 26,839 | 5,467 | 49,730 | 27,856 | 7,282 | 2,191 |
| None of it | $\begin{gathered} \hline 24.9 \\ (21.3,29.0) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.9,12.4) \end{gathered}$ | $\begin{gathered} 26.7 \\ (21.9,32.2) \end{gathered}$ | $\begin{gathered} \hline 16.6 \\ (14.3,19.2) \end{gathered}$ | $\begin{gathered} 29.4 \\ (22.4,37.5) \end{gathered}$ | $\begin{gathered} 11.5 \\ (8.8,14.8) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.1,20.3) \end{gathered}$ | $\begin{gathered} \hline 13.8 \\ (11.9,16.0) \end{gathered}$ | $\begin{gathered} 21.8 \\ (16.9,27.6) \end{gathered}$ | $\begin{gathered} 15.3 \\ (11.8,19.5) \end{gathered}$ |
| Some of it | $\begin{gathered} 16.7 \\ (12.6,21.7) \end{gathered}$ | $\begin{gathered} 20.2 \\ (17.8,22.8) \end{gathered}$ | $\begin{gathered} 21.0 \\ (16.8,25.9) \end{gathered}$ | $\begin{gathered} 19.3 \\ (16.8,22.1) \end{gathered}$ | $\begin{gathered} 20.3 \\ (14.7,27.4) \end{gathered}$ | $\begin{gathered} 18.9 \\ (16.0,22.1) \end{gathered}$ | $\begin{gathered} 24.4 \\ (21.1,28.1) \end{gathered}$ | $\begin{gathered} 19.6 \\ (17.3,22.1) \end{gathered}$ | $\begin{gathered} 19.7 \\ (14.4,26.3) \end{gathered}$ | $\begin{gathered} 21.7 \\ (15.9,28.8) \end{gathered}$ |
| Most of it | $\begin{gathered} 12.2 \\ (9.1,16.0) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.5,18.5) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.2,17.3) \end{gathered}$ | $\begin{gathered} 16.4 \\ (13.4,19.9) \end{gathered}$ | $\begin{gathered} 14.1 \\ (9.6,20.4) \end{gathered}$ | $\begin{gathered} 18.6 \\ (15.1,22.7) \end{gathered}$ | $\begin{gathered} 13.9 \\ (10.6,17.9) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.8,15.9) \end{gathered}$ | $\begin{gathered} 9.8 \\ (6.4,14.8) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.1,18.2) \end{gathered}$ |
| All of it | $\begin{gathered} 46.3 \\ (41.1,51.5) \end{gathered}$ | $\begin{gathered} 52.9 \\ (49.8,55.9) \end{gathered}$ | $\begin{gathered} 39.0 \\ (33.8,44.5) \end{gathered}$ | $\begin{gathered} 47.7 \\ (44.5,50.9) \end{gathered}$ | $\begin{gathered} 36.2 \\ (28.8,44.3) \end{gathered}$ | $\begin{gathered} 51.0 \\ (46.8,55.2) \end{gathered}$ | $\begin{gathered} 44.8 \\ (39.9,49.7) \end{gathered}$ | $\begin{gathered} 52.9 \\ (50.1,55.7) \end{gathered}$ | $\begin{gathered} 48.8 \\ (41.3,56.3) \end{gathered}$ | $\begin{gathered} 48.8 \\ (41.0,56.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 59a. 4
Situation With Greatest Effect Occurred at Military Installation: By Gender Within Paygrade

59a. Where and when did this situation occur? At a military installation

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,473 | 2,249 | 6,404 | 1,571 | 175 | 11 | 497 | 399 | 579 | 230 |
| Responding on Item | 100,750 | 47,849 | 95,014 | 34,925 | 2,173 | 595 | 17,648 | 9,947 | 11,387 | 4,482 |
| None of it | $\begin{gathered} \hline 23.4 \\ (19.6,27.6) \end{gathered}$ | $\begin{gathered} \hline 12.8 \\ (11.1,14.7) \end{gathered}$ | $\begin{gathered} 25.8 \\ (22.6,29.3) \end{gathered}$ | $\begin{gathered} \hline 13.6 \\ (11.9,15.4) \end{gathered}$ | 30.1 $(19.2,43.8)$ | $\begin{gathered} 13.6^{*} \\ (5.9,28.3) \end{gathered}$ | $\begin{gathered} 20.6 \\ (14.8,27.7) \end{gathered}$ | $\begin{gathered} \hline 13.6 \\ (10.7,17.2) \end{gathered}$ | $\begin{gathered} 21.6 \\ (16.1,28.4) \end{gathered}$ | $\begin{gathered} 14.8 \\ (11.9,18.3) \end{gathered}$ |
| Some of it | $\begin{gathered} 19.1 \\ (15.6,23.1) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.5,25.2) \end{gathered}$ | $\begin{gathered} 21.6 \\ (18.7,24.8) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.4,18.4) \end{gathered}$ | $\begin{gathered} 8.9^{*} \\ (3.9,18.9) \end{gathered}$ | $\begin{gathered} 19.5 \\ (10.9,32.6) \end{gathered}$ | $\begin{gathered} 20.5 \\ (14.9,27.5) \end{gathered}$ | $\begin{gathered} 19.3 \\ (15.3,24.0) \end{gathered}$ | $\begin{gathered} 19.3 \\ (15.0,24.6) \end{gathered}$ | $\begin{gathered} 15.2 \\ (12.4,18.5) \end{gathered}$ |
| Most of it | $\begin{gathered} 14.4 \\ (11.6,17.6) \end{gathered}$ | $\begin{gathered} 17.5 \\ (15.2,20.1) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.0,15.1) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.9,16.9) \end{gathered}$ | $\begin{gathered} 8.4^{*} \\ (3.9,17.1) \end{gathered}$ | $\begin{gathered} 10.6 \\ (6.6,16.5) \end{gathered}$ | $\begin{gathered} 12.4 \\ (8.2,18.1) \end{gathered}$ | $\begin{gathered} 14.2 \\ (11.6,17.3) \end{gathered}$ | $\begin{gathered} 9.3 \\ (5.9,14.4) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.3,11.5) \end{gathered}$ |
| All of it | $\begin{gathered} 43.2 \\ (38.5,48.1) \end{gathered}$ | $\begin{gathered} 47.0 \\ (44.5,49.5) \end{gathered}$ | $\begin{gathered} 40.3 \\ (36.9,43.8) \end{gathered}$ | $\begin{gathered} 55.4 \\ (52.7,58.0) \end{gathered}$ | $\begin{gathered} 52.7 \\ (38.7,66.3) \end{gathered}$ | $\begin{gathered} 56.3 \\ (44.5,67.4) \end{gathered}$ | $\begin{gathered} 46.7 \\ (38.0,55.5) \end{gathered}$ | $\begin{gathered} 53.0 \\ (48.4,57.5) \end{gathered}$ | $\begin{gathered} 49.7 \\ (42.9,56.6) \end{gathered}$ | $\begin{gathered} 61.5 \\ (56.8,65.9) \end{gathered}$ |

[^161]Table 59b. 1
Situation With Greatest Effect Occurred at Work: By Service

59b. Where and when did this situation occur? At work (the place where you perform your military duties)

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 19,193 | 18,514 | 5,843 | 6,716 | 3,080 | 2,877 | 679 |
| Responding on Item | 325,164 | 315,716 | 112,704 | 93,191 | 32,386 | 77,435 | 9,449 |
| None of it | $\begin{gathered} \hline 23.2 \\ (21.7,24.7) \end{gathered}$ | $\begin{gathered} \hline 23.4 \\ (21.9,24.9) \end{gathered}$ | $\begin{gathered} \hline 24.1 \\ (21.2,27.4) \end{gathered}$ | $\begin{gathered} \hline 20.7 \\ (18.0,23.8) \end{gathered}$ | $\begin{gathered} \hline 32.1 \\ (26.2,38.7) \end{gathered}$ | $\begin{gathered} \hline 21.7 \\ (19.4,24.2) \end{gathered}$ | $\begin{gathered} 17.9 \\ (14.2,22.5) \end{gathered}$ |
| Some of it | $\begin{gathered} 21.2 \\ (19.5,23.0) \end{gathered}$ | $\begin{gathered} 21.2 \\ (19.4,23.1) \end{gathered}$ | $\begin{gathered} 21.2 \\ (18.1,24.7) \end{gathered}$ | $\begin{gathered} 20.7 \\ (17.7,24.2) \end{gathered}$ | $\begin{gathered} 18.8 \\ (14.2,24.5) \end{gathered}$ | $\begin{gathered} 22.6 \\ (19.9,25.6) \end{gathered}$ | $\begin{gathered} 22.1 \\ (17.7,27.3) \end{gathered}$ |
| Most of it | $\begin{gathered} 14.8 \\ (13.7,16.0) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.7,16.1) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.2,17.1) \end{gathered}$ | $\begin{gathered} 15.2 \\ (12.9,17.9) \end{gathered}$ | $\begin{gathered} 17.4 \\ (13.1,22.8) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.4,16.5) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.2,18.5) \end{gathered}$ |
| All of it | $\begin{gathered} 40.8 \\ (38.9,42.8) \end{gathered}$ | $\begin{gathered} 40.7 \\ (38.7,42.7) \end{gathered}$ | $\begin{gathered} 40.2 \\ (36.7,43.9) \end{gathered}$ | $\begin{gathered} 43.3 \\ (39.6,47.1) \end{gathered}$ | $\begin{gathered} 31.7 \\ (26.4,37.5) \end{gathered}$ | $\begin{gathered} 41.9 \\ (38.6,45.3) \end{gathered}$ | $\begin{gathered} 46.1 \\ (40.2,52.1) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 59b. 2
Situation With Greatest Effect Occurred at Work: By Paygrade and Gender
59b. Where and when did this situation occur? At work (the place where you perform your military duties)

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 318,464 \\ 9,727 \\ 148,593 \\ \hline \end{gathered}$ | $\begin{gathered} 432,890 \\ 7,592 \\ 130,322 \end{gathered}$ | $\begin{gathered} 13,671 \\ 182 \\ 2,772 \\ \hline \end{gathered}$ | $\begin{gathered} 79,810 \\ 1,006 \\ 27,485 \\ \hline \end{gathered}$ | $\begin{gathered} 67,754 \\ 686 \\ 15,993 \\ \hline \end{gathered}$ | $\begin{gathered} 825,587 \\ 15,307 \\ 226,791 \\ \hline \end{gathered}$ | $\begin{gathered} 87,003 \\ 3,887 \\ 98,373 \\ \hline \end{gathered}$ |
| None of it | $\begin{gathered} 23.9 \\ (21.3,26.9) \end{gathered}$ | $\begin{gathered} \hline 23.5 \\ (21.1,26.0) \end{gathered}$ | $\begin{gathered} \hline 27.1 \\ (18.4,37.9) \end{gathered}$ | $\begin{gathered} \hline 18.6 \\ (14.8,23.0) \end{gathered}$ | $\begin{gathered} \hline 21.3 \\ (17.1,26.2) \end{gathered}$ | $\begin{gathered} \hline 25.1 \\ (23.0,27.4) \end{gathered}$ | $\begin{gathered} \hline 18.7 \\ (17.6,20.0) \end{gathered}$ |
| Some of it | $\begin{gathered} 21.7 \\ (18.7,24.9) \end{gathered}$ | $\begin{gathered} 21.3 \\ (19.0,23.8) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.0,16.6) \end{gathered}$ | $\begin{gathered} 21.7 \\ (17.5,26.5) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.6,20.7) \end{gathered}$ | $\begin{gathered} 21.0 \\ (18.7,23.6) \end{gathered}$ | $\begin{gathered} 21.6 \\ (20.1,23.2) \end{gathered}$ |
| Most of it | $\begin{gathered} 16.4 \\ (14.4,18.7) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.7,15.9) \end{gathered}$ | $\begin{gathered} 11.0 \\ (6.5,18.1) \end{gathered}$ | $\begin{gathered} 14.1 \\ (10.7,18.5) \end{gathered}$ | $\begin{gathered} 10.7 \\ (7.6,14.8) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.8,16.2) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.5,17.0) \end{gathered}$ |
| All of it | $\begin{gathered} 38.0 \\ (34.7,41.4) \end{gathered}$ | $\begin{gathered} 41.5 \\ (38.9,44.2) \end{gathered}$ | $\begin{gathered} 51.8 \\ (40.1,63.4) \end{gathered}$ | $\begin{gathered} 45.6 \\ (40.5,50.9) \end{gathered}$ | $\begin{gathered} 51.2 \\ (46.0,56.3) \end{gathered}$ | $\begin{gathered} 39.5 \\ (36.8,42.2) \end{gathered}$ | $\begin{gathered} 43.9 \\ (42.2,45.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 59b. 3
Situation With Greatest Effect Occurred at Work: By Gender Within Service
59b. Where and when did this situation occur? At work (the place where you perform your military duties)

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,576 | 1,267 | 5,514 | 1,201 | 2,809 | 270 | 1,767 | 1,109 | 640 | 39 |
| Responding on Item | 76,510 | 36,194 | 66,460 | 26,730 | 26,891 | 5,495 | 49,696 | 27,739 | 7,235 | 2,214 |
| None of it | $\begin{gathered} \hline 26.4 \\ (22.3,31.0) \end{gathered}$ | $\begin{gathered} \hline 19.3 \\ (17.0,21.8) \end{gathered}$ | $\begin{gathered} 22.4 \\ (18.4,27.0) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.0,19.6) \end{gathered}$ | $\begin{gathered} 35.3 \\ (28.3,43.0) \end{gathered}$ | $\begin{gathered} \hline 16.6 \\ (13.7,20.0) \end{gathered}$ | $\begin{gathered} 22.2 \\ (19.0,25.8) \end{gathered}$ | $\begin{gathered} \hline 20.8 \\ (18.4,23.5) \end{gathered}$ | $\begin{gathered} 19.0 \\ (14.3,24.8) \end{gathered}$ | $\begin{gathered} \hline 14.6 \\ (10.0,20.9) \end{gathered}$ |
| Some of it | $\begin{gathered} 20.5 \\ (16.0,25.9) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.3,25.3) \end{gathered}$ | $\begin{gathered} 20.7 \\ (16.7,25.4) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.3,23.8) \end{gathered}$ | $\begin{gathered} 17.5 \\ (12.3,24.3) \end{gathered}$ | $\begin{gathered} 25.1 \\ (21.6,29.0) \end{gathered}$ | $\begin{gathered} 23.9 \\ (20.1,28.2) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.1,22.7) \end{gathered}$ | $\begin{gathered} 22.2 \\ (16.7,28.9) \end{gathered}$ | $\begin{gathered} 22.0 \\ (16.9,28.1) \end{gathered}$ |
| Most of it | $\begin{gathered} 14.2 \\ (11.1,18.1) \end{gathered}$ | $\begin{gathered} 14.9 \\ (13.0,17.0) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.3,17.9) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.0,20.5) \end{gathered}$ | $\begin{gathered} 17.2 \\ (12.1,23.7) \end{gathered}$ | $\begin{gathered} 18.7 \\ (15.9,21.9) \end{gathered}$ | $\begin{gathered} 13.4 \\ (10.2,17.5) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.3,16.7) \end{gathered}$ | $\begin{gathered} 13.3 \\ (8.8,19.8) \end{gathered}$ | $\begin{gathered} 15.4 \\ (11.0,21.0) \end{gathered}$ |
| All of it | $\begin{gathered} 38.9 \\ (33.7,44.3) \end{gathered}$ | $\begin{gathered} 43.1 \\ (40.3,46.0) \end{gathered}$ | $\begin{gathered} 42.6 \\ (37.6,47.8) \end{gathered}$ | $\begin{gathered} 45.0 \\ (41.5,48.4) \end{gathered}$ | $\begin{gathered} 30.1 \\ (23.9,37.1) \end{gathered}$ | $\begin{gathered} 39.5 \\ (35.3,43.9) \end{gathered}$ | $\begin{gathered} 40.4 \\ (35.6,45.5) \end{gathered}$ | $\begin{gathered} 44.5 \\ (41.7,47.3) \end{gathered}$ | $\begin{gathered} 45.5 \\ (37.8,53.5) \end{gathered}$ | $\begin{gathered} 48.1 \\ (42.3,53.9) \end{gathered}$ |

[^162] = 61) .

Table 59b. 4
Situation With Greatest Effect Occurred at Work: By Gender Within Paygrade

59b. Where and when did this situation occur? At work (the place where you perform your military duties)

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,824 | 1,904 | 6,160 | 1,431 | 173 | 10 | 632 | 375 | 519 | 167 |
| Responding on Item | 100,398 | 48,194 | 95,257 | 35,064 | 2,176 | 597 | 17,513 | 9,972 | 11,447 | 4,545 |
| None of it | $\begin{gathered} 25.5 \\ (21.6,29.8) \end{gathered}$ | $\begin{gathered} \hline 20.7 \\ (18.8,22.8) \end{gathered}$ | $\begin{gathered} 25.8 \\ (22.4,29.4) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.3,19.4) \end{gathered}$ | $\begin{gathered} 26.6 \\ (16.8,39.3) \end{gathered}$ | $\begin{gathered} 28.9 \\ (18.0,42.9) \end{gathered}$ | $\begin{gathered} 20.2 \\ (14.7,27.0) \end{gathered}$ | $\begin{gathered} \hline 15.7 \\ (12.2,19.9) \end{gathered}$ | $\begin{gathered} 24.0 \\ (18.5,30.7) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.4,17.9) \end{gathered}$ |
| Some of it | $\begin{gathered} 20.3 \\ (16.2,25.1) \end{gathered}$ | $\begin{gathered} 24.5 \\ (22.0,27.1) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.3,25.8) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.7,20.5) \end{gathered}$ | $\begin{gathered} 7.4^{*} \\ (3.3,15.9) \end{gathered}$ | $\begin{gathered} 19.8 \\ (12.8,29.4) \end{gathered}$ | $\begin{gathered} 21.4 \\ (15.5,28.7) \end{gathered}$ | $\begin{gathered} 22.3 \\ (18.3,26.8) \end{gathered}$ | $\begin{gathered} 17.9 \\ (13.5,23.3) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.4,17.9) \end{gathered}$ |
| Most of it | $\begin{gathered} 15.8 \\ (13.0,19.1) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.6,20.0) \end{gathered}$ | $\begin{gathered} 13.4 \\ (10.9,16.3) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.9,16.4) \end{gathered}$ | $\begin{gathered} 12.2^{*} \\ (6.6,21.3) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.1,11.1) \end{gathered}$ | $\begin{gathered} 14.6 \\ (9.7,21.5) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.5,16.5) \end{gathered}$ | $\begin{gathered} 10.9 \\ (6.9,16.8) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.0,13.0) \end{gathered}$ |
| All of it | $\begin{gathered} 38.4 \\ (33.6,43.5) \end{gathered}$ | $\begin{gathered} 37.1 \\ (34.5,39.8) \end{gathered}$ | $\begin{gathered} 38.5 \\ (35.0,42.2) \end{gathered}$ | $\begin{gathered} 49.7 \\ (47.1,52.2) \end{gathered}$ | $\begin{gathered} 53.9 \\ (39.5,67.6) \end{gathered}$ | $\begin{gathered} 44.4 \\ (34.5,54.8) \end{gathered}$ | $\begin{gathered} 43.8 \\ (35.7,52.2) \end{gathered}$ | $\begin{gathered} 48.9 \\ (44.1,53.6) \end{gathered}$ | $\begin{gathered} 47.2 \\ (40.6,53.9) \end{gathered}$ | $\begin{gathered} 61.1 \\ (56.5,65.6) \end{gathered}$ |

[^163]Table 59c. 1
Situation With Greatest Effect Occurred During Duty Hours: By Service
59c. Where and when did this situation occur? During duty hours

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 19,966 | 19,215 | 6,268 | 6,925 | 2,949 | 3,073 | 751 |
| Responding on Item | 324,392 | 315,015 | 112,279 | 92,981 | 32,517 | 77,238 | 9,377 |
| None of it | 21.2 $(19.7,22.8)$ | $\begin{gathered} 21.2 \\ (19.7,22.9) \end{gathered}$ | $\begin{gathered} \hline 18.5 \\ (15.8,21.5) \end{gathered}$ | $\begin{gathered} \hline 23.9 \\ (20.4,27.7) \end{gathered}$ | $\begin{gathered} \hline 28.9 \\ (23.0,35.6) \end{gathered}$ | $\begin{gathered} \hline 18.8 \\ (16.6,21.2) \end{gathered}$ | $\begin{gathered} 19.9 \\ (15.8,24.7) \end{gathered}$ |
| Some of it | $\begin{gathered} 22.7 \\ (21.1,24.3) \end{gathered}$ | $\begin{gathered} 22.7 \\ (21.1,24.4) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.6,25.4) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.1,26.0) \end{gathered}$ | $\begin{gathered} 22.5 \\ (17.7,28.2) \end{gathered}$ | $\begin{gathered} 23.7 \\ (20.7,26.9) \end{gathered}$ | $\begin{gathered} 21.5 \\ (17.1,26.5) \end{gathered}$ |
| Most of it | $\begin{gathered} 14.1 \\ (13.0,15.4) \end{gathered}$ | $\begin{gathered} 14.2 \\ (13.0,15.5) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.0,17.9) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.3,16.0) \end{gathered}$ | $\begin{gathered} 16.4 \\ (12.2,21.7) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.2,15.5) \end{gathered}$ | $\begin{gathered} 11.5 \\ (8.3,15.9) \end{gathered}$ |
| All of it | $\begin{gathered} 42.0 \\ (40.3,43.8) \end{gathered}$ | $\begin{gathered} 41.9 \\ (40.1,43.7) \end{gathered}$ | $\begin{gathered} 43.8 \\ (40.6,47.1) \end{gathered}$ | $\begin{gathered} 40.3 \\ (36.3,44.4) \end{gathered}$ | $\begin{gathered} 32.2 \\ (26.7,38.3) \end{gathered}$ | $\begin{gathered} 45.0 \\ (41.6,48.4) \end{gathered}$ | $\begin{gathered} 47.1 \\ (41.6,52.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 59c. 2
Situation With Greatest Effect Occurred During Duty Hours: By Paygrade and Gender

59c. Where and when did this situation occur? During duty hours

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 318,464 \\ 9,808 \\ 148,512 \\ \hline \end{gathered}$ | $\begin{gathered} 432,890 \\ 8,050 \\ 129,863 \end{gathered}$ | $\begin{gathered} 13,671 \\ 207 \\ 2,748 \\ \hline \end{gathered}$ | $\begin{gathered} 79,810 \\ 1,126 \\ 27,364 \\ \hline \end{gathered}$ | $\begin{gathered} 67,754 \\ 774 \\ 15,904 \end{gathered}$ | $\begin{gathered} 825,587 \\ 15,500 \\ 226,599 \\ \hline \end{gathered}$ | $\begin{gathered} 87,003 \\ 4,466 \\ 97,793 \end{gathered}$ |
| None of it | $\begin{gathered} \hline 23.6 \\ (20.9,26.5) \end{gathered}$ | $\begin{gathered} \hline 20.0 \\ (17.6,22.6) \end{gathered}$ | $\begin{gathered} \hline 20.8 \\ (13.3,30.9) \end{gathered}$ | $\begin{gathered} \hline 16.7 \\ (13.1,21.1) \end{gathered}$ | $\begin{gathered} \hline 16.5 \\ (12.4,21.7) \end{gathered}$ | $\begin{gathered} \hline 23.4 \\ (21.2,25.9) \end{gathered}$ | $\begin{gathered} \hline 16.0 \\ (14.9,17.2) \end{gathered}$ |
| Some of it | $\begin{gathered} 23.2 \\ (20.7,25.8) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.2,25.5) \end{gathered}$ | $\begin{gathered} 12.7 \\ (7.7,20.1) \end{gathered}$ | $\begin{gathered} 23.4 \\ (18.9,28.7) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.4,21.7) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.7,25.2) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.7,23.8) \end{gathered}$ |
| Most of it | $\begin{gathered} 15.1 \\ (13.0,17.5) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.8,15.9) \end{gathered}$ | $\begin{gathered} 11.2 \\ (6.7,18.3) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.6,15.6) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.0,15.8) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.8,15.4) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.4,16.9) \end{gathered}$ |
| All of it | $\begin{gathered} 38.2 \\ (35.1,41.4) \end{gathered}$ | $\begin{gathered} 43.5 \\ (40.8,46.3) \end{gathered}$ | $\begin{gathered} 55.4 \\ (44.3,65.9) \end{gathered}$ | $\begin{gathered} 47.6 \\ (42.4,52.9) \end{gathered}$ | $\begin{gathered} 53.8 \\ (48.5,59.0) \end{gathered}$ | $\begin{gathered} 40.2 \\ (37.8,42.7) \end{gathered}$ | $\begin{gathered} 46.2 \\ (44.4,47.9) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61) .

Table 59c. 3
Situation With Greatest Effect Occurred During Duty Hours: By Gender Within Service

59c. Where and when did this situation occur? During duty hours

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,931 | 1,337 | 5,334 | 1,591 | 2,621 | 327 | 1,935 | 1,139 | 679 | 72 |
| Responding on Item | 76,155 | 36,123 | 66,640 | 26,341 | 27,079 | 5,438 | 49,528 | 27,710 | 7,196 | 2,182 |
| None of it | $\begin{gathered} 20.8 \\ (17.1,25.0) \end{gathered}$ | $\begin{gathered} \hline 13.6 \\ (11.5,16.0) \end{gathered}$ | $\begin{gathered} 26.0 \\ (21.3,31.4) \end{gathered}$ | $\begin{gathered} \hline 18.5 \\ (15.9,21.5) \end{gathered}$ | $\begin{gathered} 31.7 \\ (24.7,39.8) \end{gathered}$ | $\begin{gathered} \hline 14.6 \\ (11.9,18.0) \end{gathered}$ | $\begin{gathered} 19.9 \\ (16.7,23.4) \end{gathered}$ | $\begin{gathered} \hline 17.0 \\ (14.9,19.3) \end{gathered}$ | $\begin{gathered} 21.0 \\ (15.9,27.1) \end{gathered}$ | $\begin{gathered} 16.2 \\ (11.4,22.5) \end{gathered}$ |
| Some of it | $\begin{gathered} 22.2 \\ (18.2,26.8) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.3,25.4) \end{gathered}$ | $\begin{gathered} 22.5 \\ (18.2,27.5) \end{gathered}$ | $\begin{gathered} 22.0 \\ (18.8,25.4) \end{gathered}$ | $\begin{gathered} 21.6 \\ (16.0,28.4) \end{gathered}$ | $\begin{gathered} 27.3 \\ (23.4,31.6) \end{gathered}$ | $\begin{gathered} 25.2 \\ (21.1,29.7) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.2,23.9) \end{gathered}$ | $\begin{gathered} 21.3 \\ (16.0,27.8) \end{gathered}$ | $\begin{gathered} 21.8 \\ (16.7,28.0) \end{gathered}$ |
| Most of it | $\begin{gathered} 14.7 \\ (11.3,18.7) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.6,19.0) \end{gathered}$ | $\begin{gathered} 12.7 \\ (9.8,16.2) \end{gathered}$ | $\begin{gathered} 15.5 \\ (13.0,18.3) \end{gathered}$ | $\begin{gathered} 16.0 \\ (11.1,22.5) \end{gathered}$ | $\begin{gathered} 18.2 \\ (15.2,21.6) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.5,16.2) \end{gathered}$ | $\begin{gathered} 13.9 \\ (11.9,16.2) \end{gathered}$ | $\begin{gathered} 10.8 \\ (6.8,16.8) \end{gathered}$ | $\begin{gathered} 13.9 \\ (10.9,17.6) \end{gathered}$ |
| All of it | $\begin{gathered} 42.4 \\ (37.7,47.2) \end{gathered}$ | $\begin{gathered} 46.9 \\ (44.0,49.9) \end{gathered}$ | $\begin{gathered} 38.8 \\ (33.5,44.4) \end{gathered}$ | $\begin{gathered} 44.1 \\ (40.5,47.8) \end{gathered}$ | $\begin{gathered} 30.7 \\ (24.3,38.0) \end{gathered}$ | $\begin{gathered} 39.9 \\ (35.7,44.1) \end{gathered}$ | $\begin{gathered} 43.1 \\ (38.1,48.3) \end{gathered}$ | $\begin{gathered} 48.2 \\ (45.4,51.0) \end{gathered}$ | $\begin{gathered} 46.9 \\ (39.9,54.0) \end{gathered}$ | $\begin{gathered} 48.0 \\ (41.9,54.1) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 59c. 4
Situation With Greatest Effect Occurred During Duty Hours: By Gender Within Paygrade
59c. Where and when did this situation occur? During duty hours

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 7,734 | 2,075 | 6,355 | 1,695 | 202 | 5 | 632 | 495 | 578 | 196 |
| Responding on Item | 100,489 | 48,023 | 95,062 | 34,800 | 2,146 | 602 | 17,513 | 9,851 | 11,388 | 4,517 |
| None of it | $\begin{gathered} \hline 25.9 \\ (21.9,30.3) \end{gathered}$ | $\begin{gathered} \hline 18.9 \\ (16.9,21.0) \end{gathered}$ | $\begin{gathered} 22.5 \\ (19.2,26.2) \end{gathered}$ | $\begin{gathered} \hline 13.1 \\ (11.5,14.9) \end{gathered}$ | $\begin{gathered} 21.1 \\ (12.3,33.9) \end{gathered}$ | $\begin{gathered} 19.5^{*} \\ (9.9,34.9) \end{gathered}$ | $\begin{gathered} 18.5 \\ (13.3,25.1) \end{gathered}$ | $\begin{gathered} \hline 13.6 \\ (10.4,17.7) \end{gathered}$ | $\begin{gathered} \hline 18.1 \\ (12.7,25.2) \end{gathered}$ | $\begin{gathered} 12.4 \\ (9.7,15.7) \end{gathered}$ |
| Some of it | $\begin{gathered} 21.9 \\ (18.4,25.8) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.5,28.4) \end{gathered}$ | $\begin{gathered} 24.3 \\ (20.9,28.0) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.6,20.9) \end{gathered}$ | $\begin{gathered} 11.0^{*} \\ (5.6,20.7) \end{gathered}$ | $\begin{gathered} 18.5 \\ (11.5,28.4) \end{gathered}$ | $\begin{gathered} 24.4 \\ (18.1,32.1) \end{gathered}$ | $\begin{gathered} 21.6 \\ (17.4,26.5) \end{gathered}$ | $\begin{gathered} 19.4 \\ (15.0,24.8) \end{gathered}$ | $\begin{gathered} 13.6 \\ (10.7,17.1) \end{gathered}$ |
| Most of it | $\begin{gathered} 14.3 \\ (11.4,17.8) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.9,18.7) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.7,16.1) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.4,17.7) \end{gathered}$ | $\begin{gathered} 12.3^{*} \\ (6.7,21.5) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.5,11.8) \end{gathered}$ | $\begin{gathered} 11.6 \\ (7.6,17.3) \end{gathered}$ | $\begin{gathered} 13.5 \\ (10.8,16.8) \end{gathered}$ | $\begin{gathered} 12.5 \\ (8.5,17.9) \end{gathered}$ | $\begin{gathered} 10.7 \\ (8.5,13.2) \end{gathered}$ |
| All of it | $\begin{gathered} 38.0 \\ (33.6,42.6) \end{gathered}$ | $\begin{gathered} 38.6 \\ (35.9,41.3) \end{gathered}$ | $\begin{gathered} 40.1 \\ (36.5,43.8) \end{gathered}$ | $\begin{gathered} 52.8 \\ (50.0,55.7) \end{gathered}$ | $\begin{gathered} 55.6 \\ (41.6,68.7) \end{gathered}$ | $\begin{gathered} 54.6 \\ (43.2,65.6) \end{gathered}$ | $\begin{gathered} 45.6 \\ (37.4,54.0) \end{gathered}$ | $\begin{gathered} 51.2 \\ (46.4,56.0) \end{gathered}$ | $\begin{gathered} 50.0 \\ (43.0,56.9) \end{gathered}$ | $\begin{gathered} 63.4 \\ (58.7,67.8) \end{gathered}$ |

[^164]Table 59d. 1
Situation With Greatest Effect Occurred in Local Community: By Service
59d. Where and when did this situation occur? In the local community around an installation

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 21,027 | 20,317 | 6,761 | 7,080 | 3,260 | 3,218 | 709 |
| Responding on Item | 323,331 | 313,912 | 111,786 | 92,827 | 32,206 | 77,093 | 9,419 |
| None of it | $\begin{gathered} \hline 69.2 \\ (67.3,71.0) \end{gathered}$ | $\begin{gathered} \hline 69.1 \\ (67.2,71.0) \end{gathered}$ | $\begin{gathered} 69.7 \\ (66.0,73.2) \end{gathered}$ | $\begin{gathered} 70.7 \\ (66.9,74.2) \end{gathered}$ | $\begin{gathered} \hline 67.8 \\ (61.3,73.7) \end{gathered}$ | $\begin{gathered} \hline 66.8 \\ (63.4,69.9) \end{gathered}$ | $\begin{gathered} \hline 72.5 \\ (65.5,78.6) \end{gathered}$ |
| Some of it | $\begin{gathered} 21.3 \\ (19.6,23.1) \end{gathered}$ | $\begin{gathered} 21.4 \\ (19.7,23.3) \end{gathered}$ | $\begin{gathered} 19.6 \\ (16.8,22.8) \end{gathered}$ | $\begin{gathered} 20.6 \\ (17.3,24.5) \end{gathered}$ | $\begin{gathered} 24.0 \\ (18.1,31.1) \end{gathered}$ | $\begin{gathered} 24.0 \\ (21.1,27.1) \end{gathered}$ | $\begin{gathered} 16.2 \\ (11.7,22.0) \end{gathered}$ |
| Most of it | $\begin{gathered} 4.8 \\ (3.9,5.8) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.9,5.8) \end{gathered}$ | $\begin{gathered} 5.2 \\ (3.6,7.5) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.4,5.8) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.5,10.4) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.5,6.6) \end{gathered}$ | $\begin{gathered} 4.6 \\ (2.7,8.0) \end{gathered}$ |
| All of it | $\begin{gathered} 4.8 \\ (4.0,5.6) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.0,5.6) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.0,7.3) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.5,6.9) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.1,3.9) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.4,5.8) \end{gathered}$ | $\begin{gathered} 6.7^{*} \\ (3.7,11.8) \end{gathered}$ |

[^165]Table 59d. 2
Situation With Greatest Effect Occurred in Local Community: By Paygrade and Gender
59d. Where and when did this situation occur? In the local community around an installation

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $10,395$ | $8,593$ | $215$ | $908$ | $914$ | 16,418 | 4,609 |
| Responding on Item | 147,925 | 129,320 | 2,740 | 27,582 | 15,764 | 225,680 | 97,650 |
| None of it | $\begin{gathered} 65.6 \\ (62.7,68.4) \end{gathered}$ | $\begin{gathered} \hline 72.0 \\ (69.2,74.7) \end{gathered}$ | $\begin{gathered} 75.7 \\ (63.1,85.0) \end{gathered}$ | $\begin{gathered} \hline 70.9 \\ (66.3,75.1) \end{gathered}$ | $\begin{gathered} \hline 75.8 \\ (70.7,80.3) \end{gathered}$ | $\begin{gathered} \hline 69.4 \\ (66.7,71.9) \end{gathered}$ | $\begin{gathered} \hline 68.8 \\ (67.3,70.3) \end{gathered}$ |
| Some of it | $\begin{gathered} 23.8 \\ (21.2,26.6) \end{gathered}$ | $\begin{gathered} 19.6 \\ (17.1,22.3) \end{gathered}$ | $\begin{gathered} 13.7 \\ (8.3,21.7) \end{gathered}$ | $\begin{gathered} 19.8 \\ (16.2,23.8) \end{gathered}$ | $\begin{gathered} 15.9 \\ (12.2,20.5) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.2,24.1) \end{gathered}$ | $\begin{gathered} 20.6 \\ (19.2,22.1) \end{gathered}$ |
| Most of it | $\begin{gathered} 6.4 \\ (4.8,8.3) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.8,5.0) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (0.8,7.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.0,4.8) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.5) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.3,6.0) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.7,6.4) \end{gathered}$ |
| All of it | $\begin{gathered} 4.3 \\ (3.3,5.6) \\ \hline \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.7,5.9) \\ \hline \end{gathered}$ | $\begin{gathered} 8.3^{*} \\ (2.5,24.7) \end{gathered}$ | $\begin{gathered} 6.3 \\ (3.9,10.1) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.1,10.5) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.6,5.8) \\ \hline \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.3,5.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61).

Table 59d. 3
Situation With Greatest Effect Occurred in Local Community: By Gender Within Service
59d. Where and when did this situation occur? In the local community around an installation

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,259 | 1,501 | 5,366 | 1,714 | 2,965 | 294 | 2,187 | 1,030 | 640 | 69 |
| Responding on Item | 75,827 | 35,959 | 66,609 | 26,218 | 26,735 | 5,471 | 49,275 | 27,818 | 7,235 | 2,184 |
| None of it | $\begin{gathered} \hline 69.7 \\ (64.2,74.8) \end{gathered}$ | $\begin{gathered} \hline 69.8 \\ (67.1,72.4) \end{gathered}$ | $\begin{gathered} 71.4 \\ (66.3,76.1) \end{gathered}$ | $\begin{gathered} \hline 68.9 \\ (66.0,71.7) \end{gathered}$ | $\begin{gathered} 67.9 \\ (60.0,74.8) \end{gathered}$ | $\begin{gathered} \hline 67.5 \\ (63.1,71.6) \end{gathered}$ | $\begin{gathered} 66.4 \\ (61.5,71.0) \end{gathered}$ | $\begin{gathered} 67.4 \\ (64.6,70.1) \end{gathered}$ | $\begin{gathered} 72.3 \\ (63.3,79.8) \end{gathered}$ | $\begin{gathered} 73.2 \\ (66.7,78.8) \end{gathered}$ |
| Some of it | $\begin{gathered} 19.6 \\ (15.7,24.2) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.4,22.2) \end{gathered}$ | $\begin{gathered} 20.6 \\ (16.3,25.7) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.0,23.7) \end{gathered}$ | $\begin{gathered} 24.3 \\ (17.4,32.9) \end{gathered}$ | $\begin{gathered} 22.4 \\ (18.4,27.0) \end{gathered}$ | $\begin{gathered} 25.2 \\ (21.0,29.9) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.2,24.7) \end{gathered}$ | $\begin{gathered} 16.0 \\ (10.4,23.8) \end{gathered}$ | $\begin{gathered} 16.7 \\ (13.6,20.5) \end{gathered}$ |
| Most of it | $\begin{gathered} 5.0 \\ (2.9,8.5) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.4,7.3) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.7,6.0) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.6,7.0) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (3.1,11.5) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.6,8.9) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.7,7.4) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.0,7.2) \end{gathered}$ | $\begin{gathered} 4.2^{*} \\ (2.1,8.4) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (2.6,13.6) \end{gathered}$ |
| All of it | $\begin{gathered} 5.7 \\ (3.8,8.5) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.7,6.4) \\ \hline \end{gathered}$ | $\begin{gathered} 4.8 \\ (2.9,7.7) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.0,7.1) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.8,4.2) \\ \hline \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.4,5.7) \\ \hline \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.4,6.1) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.2,7.0) \\ \hline \end{gathered}$ | $\begin{gathered} 7.5^{*} \\ (3.8,14.3) \\ \hline \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.4,6.6) \\ \hline \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 59d. 4
Situation With Greatest Effect Occurred in Local Community: By Gender Within Paygrade
59d. Where and when did this situation occur? In the local community around an installation

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,141 | 2,256 | 6,856 | 1,738 | 202 | 13 | 538 | 372 | 683 | 231 |
| Responding on Item | 100,082 | 47,842 | 94,562 | 34,758 | 2,146 | 594 | 17,608 | 9,975 | 11,283 | 4,482 |
| None of it | $\begin{gathered} \hline 67.1 \\ (63.0,71.0) \end{gathered}$ | $\begin{gathered} \hline 62.4 \\ (59.6,65.1) \end{gathered}$ | $\begin{gathered} \hline 71.2 \\ (67.4,74.7) \end{gathered}$ | $\begin{gathered} \hline 74.4 \\ (72.1,76.6) \end{gathered}$ | $\begin{gathered} 77.1 \\ (60.2,88.2) \end{gathered}$ | $\begin{gathered} \hline 70.5 \\ (57.3,81.0) \end{gathered}$ | $\begin{gathered} 69.1 \\ (62.1,75.4) \end{gathered}$ | $\begin{gathered} \hline 73.9 \\ (69.9,77.6) \end{gathered}$ | $\begin{gathered} \hline 73.1 \\ (66.2,79.0) \end{gathered}$ | $\begin{gathered} \hline 82.8 \\ (79.0,86.1) \end{gathered}$ |
| Some of it | $\begin{gathered} 23.3 \\ (19.7,27.3) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.6,27.5) \end{gathered}$ | $\begin{gathered} 20.5 \\ (17.2,24.1) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.5,19.0) \end{gathered}$ | $\begin{gathered} 11.6^{*} \\ (5.9,21.5) \end{gathered}$ | $\begin{gathered} 21.2^{*} \\ (11.2,36.3) \end{gathered}$ | $\begin{gathered} 21.7 \\ (16.4,28.1) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.4,19.8) \end{gathered}$ | $\begin{gathered} 17.6 \\ (12.7,23.9) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.0,14.8) \end{gathered}$ |
| Most of it | $\begin{gathered} 6.0 \\ (3.9,9.0) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.8,8.7) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.4,5.6) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.1,5.0) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.3,9.2) \end{gathered}$ | $\begin{gathered} 4.7^{*} \\ (2.6,8.6) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (0.9,4.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.1,7.5) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.6,4.4) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.3) \end{gathered}$ |
| All of it | $\begin{gathered} 3.6 \\ (2.3,5.7) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.4,7.2) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.4,6.4) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.6,5.7) \end{gathered}$ | $\begin{gathered} 9.6^{*} \\ (2.5,30.5) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.6,7.8) \end{gathered}$ | $\begin{gathered} 7.1^{*} \\ (3.8,12.9) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.1,7.7) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.5,13.0) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.5,6.2) \end{gathered}$ |

[^166]
## Table 60.1

## Gender of Person Involved: By Service

60. What was the gender of the person(s) involved?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 27,205 | 26,424 | 9,551 | 9,250 | 3,754 | 3,870 | 781 |
| Responding on Item | 317,153 | 307,806 | 108,996 | 90,656 | 31,712 | 76,441 | 9,347 |
| Male | $\begin{gathered} \hline 60.3 \\ (57.8,62.6) \end{gathered}$ | $\begin{gathered} 60.2 \\ (57.7,62.6) \end{gathered}$ | $\begin{gathered} \hline 58.6 \\ (54.8,62.3) \end{gathered}$ | $\begin{gathered} \hline 61.9 \\ (57.7,65.9) \end{gathered}$ | $\begin{gathered} \hline 59.6 \\ (52.8,66.0) \end{gathered}$ | $\begin{gathered} \hline 60.7 \\ (57.2,64.1) \end{gathered}$ | $\begin{gathered} 62.6 \\ (55.7,69.1) \end{gathered}$ |
| Female | $\begin{gathered} 14.6 \\ (13.1,16.4) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.2,16.6) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.8,18.0) \end{gathered}$ | $\begin{gathered} 13.5 \\ (10.7,16.8) \end{gathered}$ | $\begin{gathered} 12.3 \\ (8.5,17.3) \end{gathered}$ | $\begin{gathered} 17.6 \\ (14.6,21.1) \end{gathered}$ | $\begin{gathered} 9.9 \\ (5.5,17.4) \end{gathered}$ |
| Both males and females were involved | $\begin{gathered} 22.3 \\ (20.6,24.1) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.5,24.1) \end{gathered}$ | $\begin{gathered} 24.7 \\ (21.5,28.2) \end{gathered}$ | $\begin{gathered} 22.0 \\ (18.7,25.7) \end{gathered}$ | $\begin{gathered} 20.4 \\ (15.2,27.0) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.0,22.8) \end{gathered}$ | $\begin{gathered} 24.5 \\ (19.7,30.1) \end{gathered}$ |
| Gender unknown | $\begin{gathered} 2.8 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.2,3.6) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.5,4.6) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.6,12.9) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.0) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (1.5,5.7) \end{gathered}$ |

[^167]
## Table 60.2

## Gender of Person Involved: By Paygrade and Gender

60. What was the gender of the person(s) involved?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $13,723$ | 10,917 | $208$ | $1,317$ | $1,037$ | 22,962 | 4,243 |
| Responding on Item | 144,597 | 126,996 | 2,746 | 27,174 | 15,641 | 219,136 | 98,017 |
| Male | $\begin{gathered} \hline 61.7 \\ (57.6,65.7) \end{gathered}$ | $\begin{gathered} \hline 55.9 \\ (52.5,59.1) \end{gathered}$ | $\begin{gathered} \hline 62.2 \\ (49.8,73.2) \end{gathered}$ | $\begin{gathered} 72.2 \\ (67.4,76.5) \end{gathered}$ | $\begin{gathered} \hline 61.4 \\ (55.2,67.3) \end{gathered}$ | $\begin{gathered} \hline 49.7 \\ (46.4,53.0) \end{gathered}$ | $\begin{gathered} \hline 83.9 \\ (82.6,85.2) \end{gathered}$ |
| Female | $\begin{gathered} 13.4 \\ (10.8,16.3) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.3,18.2) \end{gathered}$ | $\begin{gathered} 10.6^{*} \\ (5.6,19.2) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.2,15.1) \end{gathered}$ | $\begin{gathered} 20.7 \\ (16.8,25.4) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.3,22.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.9) \end{gathered}$ |
| Both males and females were involved | $\begin{gathered} 21.3 \\ (18.3,24.6) \end{gathered}$ | $\begin{gathered} 25.4 \\ (22.8,28.2) \end{gathered}$ | $\begin{gathered} 24.6 \\ (15.2,37.2) \end{gathered}$ | $\begin{gathered} 16.6 \\ (13.0,21.0) \end{gathered}$ | $\begin{gathered} 16.4 \\ (12.7,20.9) \end{gathered}$ | $\begin{gathered} 26.2 \\ (23.8,28.8) \end{gathered}$ | $\begin{gathered} 13.6 \\ (12.4,14.9) \end{gathered}$ |
| Gender unknown | $\begin{gathered} 3.7 \\ (2.5,5.4) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.9,3.6) \\ \hline \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (0.7,9.1) \\ \hline \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.0) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.6,3.5) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.7) \\ \hline \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61).


## Gender of Person Involved: By Gender Within Service

60. What was the gender of the person(s) involved?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 8,036 | 1,514 | 7,860 | 1,390 | 3,498 | 255 | 2,836 | 1,034 | 731 | 50 |
| Responding on Item | 73,050 | 35,946 | 64,114 | 26,542 | 26,202 | 5,511 | 48,626 | 27,814 | 7,144 | 2,204 |
| Male | $\begin{gathered} \hline 47.1 \\ (41.6,52.7) \end{gathered}$ | $\begin{gathered} \hline 81.9 \\ (79.4,84.2) \end{gathered}$ | 52.3 $(46.5,58.1)$ | $\begin{gathered} \hline 85.0 \\ (82.2,87.4) \end{gathered}$ | $\begin{gathered} 53.8 \\ (45.8,61.6) \end{gathered}$ | $\begin{gathered} \hline 86.9 \\ (83.1,90.0) \end{gathered}$ | $\begin{gathered} 46.8 \\ (42.1,51.7) \end{gathered}$ | $\begin{gathered} \hline 84.9 \\ (82.8,86.8) \end{gathered}$ | $\begin{gathered} 56.1 \\ (47.6,64.3) \end{gathered}$ | $\begin{gathered} \hline 83.8 \\ (75.5,89.7) \end{gathered}$ |
| Female | $\begin{gathered} 21.1 \\ (17.0,25.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.3) \end{gathered}$ | $\begin{gathered} 18.5 \\ (14.7,23.1) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ | $\begin{gathered} 14.6 \\ (10.2,20.6) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.2) \end{gathered}$ | $\begin{gathered} 26.6 \\ (22.0,31.9) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,2.7) \end{gathered}$ | $\begin{gathered} 12.7^{*} \\ (6.9,22.0) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.3) \end{gathered}$ |
| Both males and females were involved | $\begin{gathered} 29.2 \\ (24.5,34.3) \end{gathered}$ | $\begin{gathered} 15.7 \\ (13.5,18.1) \end{gathered}$ | $\begin{gathered} 25.9 \\ (21.3,31.2) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.3,15.1) \end{gathered}$ | $\begin{gathered} 22.5 \\ (16.1,30.5) \end{gathered}$ | $\begin{gathered} 10.9 \\ (8.1,14.4) \end{gathered}$ | $\begin{gathered} 24.0 \\ (19.9,28.6) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.4,14.7) \end{gathered}$ | $\begin{gathered} 27.7 \\ (21.6,34.7) \end{gathered}$ | $\begin{gathered} 14.4 \\ (8.7,22.8) \end{gathered}$ |
| Gender unknown | $\begin{gathered} 2.6^{*} \\ (1.3,5.1) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.7,6.0) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.4) \end{gathered}$ | $\begin{gathered} 9.1 \\ (5.3,15.2) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,2.8) \\ \hline \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.5,4.3) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.7,7.2) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,2.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Gender of Person Involved: By Gender Within Paygrade

60. What was the gender of the person(s) involved?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,564 | 2,160 | 9,290 | 1,627 | 201 | 8 | 1,031 | 287 | 878 | 160 |
| Responding on Item | 96,659 | 47,938 | 92,128 | 34,868 | 2,148 | 599 | 17,114 | 10,059 | 11,088 | 4,553 |
| Male | $\begin{gathered} \hline 50.7 \\ (45.0,56.4) \end{gathered}$ | 83.9 $(81.8,85.8)$ | 46.0 $(41.5,50.6)$ | 81.9 $(79.9,83.6)$ | $\begin{gathered} 54.3 \\ (39.8,68.1) \end{gathered}$ | $\begin{gathered} 90.7 \\ (85.8,94.0) \end{gathered}$ | $\begin{gathered} 62.5 \\ (55.2,69.3) \end{gathered}$ | 88.8 $(85.7,91.3)$ | 50.4 $(42.2,58.5)$ | $\begin{gathered} \hline 88.4 \\ (85.1,91.0) \end{gathered}$ |
| Female | $\begin{gathered} 19.3 \\ (15.6,23.5) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.3,24.5) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.9) \end{gathered}$ | $\begin{gathered} 13.4^{*} \\ (6.9,24.4) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.9) \end{gathered}$ | $\begin{gathered} 16.7 \\ (11.9,22.9) \end{gathered}$ | $\begin{gathered} 1.7 * \\ (0.9,3.1) \end{gathered}$ | $\begin{array}{\|c} 28.4 \\ (22.8,34.7) \end{array}$ | $\begin{gathered} 2.2^{*} \\ (1.0,4.5) \end{gathered}$ |
| Both males and females were involved | $\begin{gathered} 25.1 \\ (20.8,30.0) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.9,15.4) \end{gathered}$ | $\begin{gathered} 29.1 \\ (25.5,33.0) \end{gathered}$ | $\begin{gathered} 15.5 \\ (13.7,17.4) \end{gathered}$ | $\begin{gathered} 29.0 \\ (17.5,44.2) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.5,13.4) \end{gathered}$ | $\begin{gathered} 20.8 \\ (15.3,27.6) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.1,12.6) \end{gathered}$ | $\begin{gathered} 19.5 \\ (14.5,25.8) \end{gathered}$ | $\begin{gathered} 8.8 \\ (6.6,11.7) \end{gathered}$ |
| Gender unknown | $\begin{gathered} 4.9 \\ (3.3,7.4) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.1,4.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (0.9,11.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (0.0,0.1) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.7,4.7) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.9) \end{gathered}$ |

[^168]
## Table 61a. 1

## Person Involved Was Immediate Military Supervisor: By Service

61a. Was the person(s) involved . . . Your immediate military supervisor?
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 19,903 | 19,234 | 6,298 | 7,023 | 3,266 | 2,647 | 669 |
| Responding on Item | 324,455 | 314,996 | 112,249 | 92,883 | 32,200 | 77,664 | 9,459 |
| Yes | $\begin{gathered} 16.6 \\ (15.0,18.3) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.9,18.3) \end{gathered}$ | $\begin{gathered} \hline 17.9 \\ (14.9,21.4) \end{gathered}$ | 19.0 $(15.9,22.5)$ | $\begin{gathered} \hline 19.5 \\ (14.8,25.1) \end{gathered}$ | $\begin{gathered} 10.3 \\ (8.5,12.4) \end{gathered}$ | $\begin{gathered} 18.7 \\ (14.4,24.0) \end{gathered}$ |
| No | $\begin{gathered} 83.4 \\ (81.7,85.0) \end{gathered}$ | $\begin{gathered} 83.5 \\ (81.8,85.1) \end{gathered}$ | $\begin{gathered} 82.1 \\ (78.6,85.1) \end{gathered}$ | $\begin{gathered} 81.0 \\ (77.5,84.1) \end{gathered}$ | $\begin{gathered} 80.6 \\ (74.9,85.2) \end{gathered}$ | $\begin{gathered} 89.7 \\ (87.6,91.5) \end{gathered}$ | $\begin{gathered} 81.3 \\ (76.0,85.7) \end{gathered}$ |

[^169] (Q56 = 61).

## Table 61a. 2

Person Involved Was Immediate Military Supervisor: By Paygrade and Gender

61a. Was the person(s) involved . . . Your immediate military supervisor?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,514 | 7,143 | 153 | 1,264 | 828 | 16,169 | 3,734 |
| Responding on Item | 147,805 | 130,770 | 2,802 | 27,227 | 15,850 | 225,929 | 98,525 |
| Yes | $\begin{gathered} \hline 19.3 \\ (16.6,22.5) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.2,16.9) \end{gathered}$ | $\begin{gathered} 13.3 \\ (8.6,20.1) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.5,14.6) \end{gathered}$ | $\begin{gathered} \hline 13.7 \\ (10.2,18.2) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.8,18.5) \end{gathered}$ | $\begin{gathered} \hline 17.8 \\ (16.5,19.1) \end{gathered}$ |
| No | $\begin{gathered} 80.7 \\ (77.5,83.4) \end{gathered}$ | $\begin{gathered} 85.1 \\ (83.1,86.8) \end{gathered}$ | $\begin{gathered} 86.7 \\ (79.9,91.4) \end{gathered}$ | $\begin{gathered} 88.8 \\ (85.5,91.5) \end{gathered}$ | $\begin{gathered} 86.3 \\ (81.8,89.8) \end{gathered}$ | $\begin{gathered} 84.0 \\ (81.5,86.2) \end{gathered}$ | $\begin{gathered} 82.2 \\ (80.9,83.5) \end{gathered}$ |

[^170]Table 61a. 3

## Person Involved Was Immediate Military Supervisor: By Gender Within Service

61a. Was the person(s) involved . . . Your immediate military supervisor?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,104 | 1,194 | 5,808 | 1,216 | 3,003 | 262 | 1,636 | 1,011 | 618 | 52 |
| Responding on Item | 75,982 | 36,267 | 66,167 | 26,716 | 26,697 | 5,503 | 49,827 | 27,838 | 7,257 | 2,201 |
| Yes | $\begin{gathered} 17.0 \\ (13.0,22.0) \end{gathered}$ | $\begin{gathered} \hline 19.7 \\ (17.4,22.3) \end{gathered}$ | $\begin{array}{\|c\|} \hline 18.8 \\ (14.8,23.6) \end{array}$ | $\begin{gathered} \hline 19.4 \\ (16.8,22.2) \end{gathered}$ | $\begin{gathered} 19.2 \\ (13.6,26.3) \end{gathered}$ | $\begin{gathered} \hline 20.9 \\ (17.0,25.3) \end{gathered}$ | $\begin{gathered} \hline 8.8 \\ (6.2,12.4) \end{gathered}$ | $\begin{gathered} \hline 12.9 \\ (11.0,15.0) \end{gathered}$ | $\begin{gathered} \hline 17.9 \\ (12.6,24.8) \end{gathered}$ | $\begin{gathered} \hline 21.3 \\ (15.7,28.1) \end{gathered}$ |
| No | $\begin{gathered} 83.0 \\ (78.0,87.0) \end{gathered}$ | $\begin{gathered} 80.3 \\ (77.7,82.6) \end{gathered}$ | $\begin{gathered} 81.2 \\ (76.4,85.2) \end{gathered}$ | $\begin{gathered} 80.6 \\ (77.8,83.2) \end{gathered}$ | $\begin{gathered} 80.8 \\ (73.7,86.4) \end{gathered}$ | $\begin{gathered} 79.2 \\ (74.7,83.0) \end{gathered}$ | $\begin{gathered} 91.2 \\ (87.6,93.8) \end{gathered}$ | $\begin{gathered} 87.2 \\ (85.0,89.0) \end{gathered}$ | $\begin{gathered} 82.1 \\ (75.2,87.4) \end{gathered}$ | $\begin{gathered} 78.7 \\ (71.9,84.3) \end{gathered}$ |

[^171] $=61$ ).

Table 61a. 4

## Person Involved Was Immediate Military Supervisor: By Gender Within Paygrade

61a. Was the person(s) involved . . . Your immediate military supervisor?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,433 | 2,083 | 5,883 | 1,260 | 148 | 5 | 1,032 | 233 | 674 | 154 |
| Responding on Item | 99,790 | 48,015 | 95,535 | 35,236 | 2,200 | 602 | 17,113 | 10,114 | 11,292 | 4,558 |
| Yes | 20.2 | 17.6 | 13.5 | 18.9 | 11.2* | 21.2 | 9.7 | 13.8 | 11.5 | 19.3 |
|  | (16.1,24.9) | (15.8,19.6) | (11.2,16.2) | (16.9,21.1) | (5.8,20.4) | (14.8,29.3) | (6.2,14.8) | (11.1,16.9) | (7.3, 17.8) | (15.8,23.3) |
| No | 79.8 | 82.4 | 86.5 | 81.1 | 88.8 | 78.8 | 90.4 | 86.3 | 88.5 | 80.8 |
|  | (75.1,83.9) | (80.4,84.2) | (83.8,88.8) | (78.9,83.1) | (79.6,94.2) | (70.7,85.2) | (85.2,93.8) | (83.1,88.9) | (82.2,92.8) | (76.7,84.2) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 61b. 1

## Person Involved Was Immediate Civilian Supervisor: By Service

61b. Was the person(s) involved ... Your immediate civilian supervisor?
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,863 | 20,051 | 7,009 | 7,295 | 3,119 | 2,630 | 812 |
| Responding on Item | 323,495 | 314,178 | 111,538 | 92,611 | 32,348 | 77,681 | 9,316 |
| Yes | 1.6 | 1.6 | 1.4 | 1.9 | 1.1* | 1.8 | 1.5* |
|  | (1.2,2.2) | (1.2,2.2) | (0.8,2.4) | (1.1,3.2) | (0.4,3.3) | (1.1,2.9) | (0.5,4.1) |
| No | 98.4 | 98.4 | 98.6 | 98.1 | 98.9 | 98.2 | 98.5 |
|  | (97.9,98.8) | (97.8,98.8) | (97.6,99.2) | (96.8,98.9) | (96.7,99.7) | (97.1,98.9) | (95.9,99.5) |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 61b. 2

## Person Involved Was Immediate Civilian Supervisor: By Paygrade and Gender

61b. Was the person(s) involved . . . Your immediate civilian supervisor?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,809 | 7,761 | 185 | 1,264 | 844 | 16,916 | 3,947 |
| Responding on Item | 147,511 | 130,152 | 2,770 | 27,227 | 15,834 | 225,182 | 98,312 |
| Yes | 1.3* | 1.9 | 1.3* | 0.7* | 3.5* | 1.7 | 1.3 |
|  | (0.7,2.4) | (1.3,3.0) | (0.3,6.5) | (0.4, 1.5) | (1.9,6.2) | (1.2,2.5) | (1.0, 1.8) |
| No | $\begin{gathered} 98.7 \\ (97.6,99.4) \end{gathered}$ | $\begin{gathered} 98.1 \\ (97.0,98.8) \end{gathered}$ | $\begin{gathered} 98.7 \\ (93.5,99.8) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.6,99.6) \end{gathered}$ | $\begin{gathered} 96.5 \\ (93.8,98.1) \end{gathered}$ | $\begin{gathered} 98.3 \\ (97.5,98.9) \end{gathered}$ | $\begin{gathered} 98.7 \\ (98.2,99.0) \end{gathered}$ |

[^172]Table 61b. 3

## Person Involved Was Immediate Civilian Supervisor: By Gender Within Service

61b. Was the person(s) involved . . . Your immediate civilian supervisor?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,734 | 1,274 | 6,079 | 1,216 | 2,839 | 279 | 1,539 | 1,091 | 724 | 87 |
| Responding on Item | 75,352 | 36,186 | 65,896 | 26,716 | 26,861 | 5,487 | 49,924 | 27,757 | 7,150 | 2,166 |
| Yes | $\begin{gathered} \hline 1.4^{*} \\ (0.6,3.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.0) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (1.0,3.9) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,2.9) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.4,3.9) \end{gathered}$ | $\begin{gathered} \hline 0.6^{*} \\ (0.2,1.4) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.1,3.9) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.1) \end{gathered}$ | $1.7 *$ $(0.5,5.2)$ | $\begin{gathered} \hline 0.9^{*} \\ (0.4,2.0) \end{gathered}$ |
| No | $\begin{gathered} 98.6 \\ (97.0,99.4) \end{gathered}$ | $\begin{gathered} 98.7 \\ (98.0,99.2) \end{gathered}$ | $\begin{gathered} 98.0 \\ (96.1,99.0) \end{gathered}$ | $\begin{gathered} 98.3 \\ (97.1,99.0) \end{gathered}$ | $\begin{gathered} 98.8 \\ (96.1,99.7) \end{gathered}$ | $\begin{gathered} 99.4 \\ (98.6,99.8) \end{gathered}$ | $\begin{gathered} 97.9 \\ (96.1,98.9) \end{gathered}$ | $\begin{gathered} 98.7 \\ (97.9,99.3) \end{gathered}$ | $\begin{gathered} 98.3 \\ (94.8,99.5) \end{gathered}$ | $\begin{gathered} 99.1 \\ (98.1,99.6) \end{gathered}$ |

[^173]Table 61b. 4

## Person Involved Was Immediate Civilian Supervisor: By Gender Within Paygrade

61b. Was the person(s) involved . . . Your immediate civilian supervisor?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,704 | 2,106 | 6,335 | 1,426 | 173 | 11 | 1,013 | 252 | 691 | 152 |
| Responding on Item | 99,518 | 47,993 | 95,083 | 35,070 | 2,175 | 595 | 17,133 | 10,095 | 11,274 | 4,560 |
| Yes | 1.5* | 0.8* | 1.9 | 2.2 | 1.5* | 0.5* | 0.8* | 0.6* | 3.7* | 3.0* |
|  | (0.7,3.4) | (0.4,1.4) | (1.0,3.3) | $(1.4,3.2)$ | (0.3,8.4) | (0.1,2.4) | (0.3,2.0) | (0.2,1.6) | (1.8,7.7) | (1.7,5.3) |
| No | 98.5 | 99.2 | 98.1 | 97.9 | 98.5 | 99.5 | 99.2 | 99.5 | 96.3 | 97.0 |
|  | (96.6,99.3) | (98.6,99.6) | (96.7,99.0) | (96.8,98.6) | (91.6,99.7) | $(97.6,99.9)$ | (98.0,99.7) | (98.4,99.8) | (92.3,98.3) | (94.7,98.4) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 61c. 1

## Person Involved Was Unit Commander: By Service

61c. Was the person(s) involved . . . Your unit commander?

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,772 | 20,014 | 6,648 | 7,529 | 3,099 | 2,738 | 759 |
| Responding on Item | 323,585 | 314,216 | 111,899 | 92,377 | 32,367 | 77,573 | 9,369 |
| Yes | 2.8 | 2.8 | 3.5 | 1.8 | 2.9* | 2.9 | 4.2* |
|  | (2.3,3.5) | (2.2,3.5) | (2.5,4.9) | (1.2,2.8) | (1.5,5.7) | (2.0,4.2) | (2.3,7.5) |
| No | 97.2 | 97.2 | 96.6 | 98.2 | 97.1 | 97.1 | 95.8 |
|  | (96.5,97.7) | (96.5,97.8) | (95.2,97.6) | (97.2,98.8) | (94.4,98.6) | (95.8,98.0) | (92.5,97.7) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 61c. 2

## Person Involved Was Unit Commander: By Paygrade and Gender

61c. Was the person(s) involved . . . Your unit commander?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,728 | 7,729 | 198 | $1,241$ | 876 | 16,609 | 4,164 |
| Responding on Item | 147,592 | 130,184 | 2,757 | 27,250 | 15,802 | 225,489 | 98,096 |
| Yes | $\begin{gathered} 2.2 \\ (1.4,3.4) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.1) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (2.7,12.8) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.3,10.0) \end{gathered}$ | $\begin{gathered} 7.1 \\ (4.8,10.2) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.9,3.6) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.8,3.9) \end{gathered}$ |
| No | $\begin{gathered} 97.8 \\ (96.6,98.6) \end{gathered}$ | $\begin{gathered} 97.9 \\ (96.9,98.5) \end{gathered}$ | $\begin{gathered} 94.0 \\ (87.3,97.3) \end{gathered}$ | $\begin{gathered} 93.4 \\ (90.0,95.7) \end{gathered}$ | $\begin{gathered} 92.9 \\ (89.8,95.2) \end{gathered}$ | $\begin{gathered} 97.4 \\ (96.4,98.1) \end{gathered}$ | $\begin{gathered} 96.7 \\ (96.1,97.2) \end{gathered}$ |

[^174]Table 61c. 3

## Person Involved Was Unit Commander: By Gender Within Service

61c. Was the person(s) involved . . . Your unit commander?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,319 | 1,329 | 6,180 | 1,349 | 2,839 | 259 | 1,581 | 1,157 | 689 | 69 |
| Responding on Item | 75,767 | 36,132 | 65,795 | 26,583 | 26,861 | 5,506 | 49,881 | 27,692 | 7,186 | 2,184 |
| Yes | $\begin{gathered} 3.3 \\ (1.9,5.5) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.1,4.9) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.8,2.9) \end{gathered}$ | $\begin{gathered} \hline 2.5 \\ (1.8,3.6) \end{gathered}$ | $\begin{gathered} \hline 2.9^{*} \\ (1.3,6.4) \end{gathered}$ | $\begin{gathered} \hline 3.0 \\ (2.0,4.4) \end{gathered}$ | $\begin{gathered} \hline 2.6^{*} \\ (1.4,4.8) \end{gathered}$ | $\begin{gathered} \hline 3.5 \\ (2.6,4.7) \end{gathered}$ | $\begin{gathered} \hline 4.2^{*} \\ (2.1,8.4) \end{gathered}$ | $\begin{gathered} \hline 4.0^{*} \\ (1.4,10.7) \end{gathered}$ |
| No | $\begin{gathered} 96.7 \\ (94.5,98.1) \end{gathered}$ | $\begin{gathered} 96.1 \\ (95.1,96.9) \end{gathered}$ | $\begin{gathered} 98.5 \\ (97.1,99.2) \end{gathered}$ | $\begin{gathered} 97.5 \\ (96.4,98.2) \end{gathered}$ | $\begin{gathered} 97.1 \\ (93.6,98.7) \end{gathered}$ | $\begin{gathered} 97.0 \\ (95.6,98.0) \end{gathered}$ | $\begin{gathered} 97.4 \\ (95.2,98.6) \end{gathered}$ | $\begin{gathered} 96.5 \\ (95.3,97.4) \end{gathered}$ | $\begin{gathered} 95.8 \\ (91.6,97.9) \end{gathered}$ | $\begin{gathered} 96.0 \\ (89.3,98.6) \end{gathered}$ |

[^175]Table 61c. 4

## Person Involved Was Unit Commander: By Gender Within Paygrade

61c. Was the person(s) involved . . . Your unit commander?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,549 | 2,181 | 6,246 | 1,483 | 189 | 9 | 935 | 307 | 691 | 184 |
| Responding on Item | 99,674 | 47,918 | 95,172 | 35,012 | 2,159 | 598 | 17,210 | 10,040 | 11,274 | 4,528 |
| Yes | 2.3* | 2.0 | 1.7* | 3.4 | 4.3* | 12.3* | 6.3* | 7.0 | 6.7 | 8.0 |
|  | (1.3,4.2) | $(1.4,2.9)$ | $(0.9,3.1)$ | $(2.6,4.4)$ | $(1.2,14.3)$ | $(6.6,21.9)$ | (3.4,11.5) | (5.0,9.6) | $(3.9,11.4)$ | $(5.9,10.7)$ |
| No | 97.7 | 98.0 | 98.3 | 96.6 | 95.7 | 87.7 | 93.7 | 93.0 | 93.3 | 92.0 |
|  | (95.8,98.7) | (97.1,98.6) | (97.0,99.1) | $(95.6,97.4)$ | (85.7,98.8) | (78.1,93.4) | (88.5,96.6) | (90.4,95.0) | (88.6,96.2) | (89.3,94.1) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 61d. 1

## Person Involved Was Military Person of Higher Rank/Grade: By Service

61d. Was the person(s) involved . . . Other military person(s) of higher rank/grade than you?
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 19,733 | 19,043 | 6,201 | 7,200 | 3,109 | 2,535 | 689 |
| Responding on Item | 324,625 | 315,186 | 112,346 | 92,707 | 32,357 | 77,776 | 9,439 |
| Yes | 43.6 | 43.8 | 48.1 | 42.7 | 39.6 | 40.6 | 38.3 |
|  | (41.4.45.9) | (41.5,46.1) | (44.7.51.5) | (38.7,46.8) | (32.7,46.9) | (36.8,44.5) | (32.7,44.3) |
| No | 56.4 | 56.2 | 51.9 | 57.3 | 60.4 | 59.4 | 61.7 |
|  | (54.1,58.6) | (53.9,58.5) | (48.5,55.3) | (53.2,61.3) | (53.1,67.3) | (55.5,63.3) | (55.7,67.3) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 61d. 2

## Person Involved Was Military Person of Higher Rank/Grade: By Paygrade and Gender

> 61d. Was the person(s) involved . . . Other military person(s) of higher rank/grade than you?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,323 | 7,140 | 155 | 1,205 | 909 | 16,085 | 3,648 |
| Responding on Item | 147,997 | 130,773 | 2,799 | 27,286 | 15,769 | 226,014 | 98,611 |
| Yes | 54.3 | 37.5 | 33.6 | 28.5 | 22.6 | 37.7 | 57.2 |
|  | (50.6,57.9) | (34.4,40.7) | (25.1,43.3) | (24.2,33.1) | (18.9,26.7) | (34.7,40.8) | (55.6,58.8) |
| No | 45.7 | 62.5 | 66.4 | 71.6 | 77.4 | 62.3 | 42.8 |
|  | (42.1,49.4) | (59.3,65.6) | (56.7.74.9) | (66.9,75.8) | (73.3,81.1) | (59.2,65.3) | (41.2,44.4) |

[^176]Table 61d. 3

## Person Involved Was Military Person of Higher Rank/Grade: By Gender Within Service

61d. Was the person(s) involved . . . Other military person(s) of higher rank/grade than you?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,104 | 1,096 | 6,002 | 1,198 | 2,839 | 269 | 1,504 | 1,031 | 635 | 54 |
| Responding on Item | 75,982 | 36,364 | 65,973 | 26,734 | 26,861 | 5,496 | 49,959 | 27,818 | 7,239 | 2,199 |
| Yes | $\begin{gathered} \hline 41.7 \\ (36.9,46.7) \end{gathered}$ | $\begin{gathered} \hline 61.5 \\ (58.9,64.1) \end{gathered}$ | $\begin{gathered} 36.8 \\ (31.6,42.3) \end{gathered}$ | $\begin{gathered} 57.3 \\ (54.3,60.2) \end{gathered}$ | $\begin{gathered} 36.4 \\ (28.6,45.1) \end{gathered}$ | $\begin{gathered} 55.1 \\ (50.4,59.7) \end{gathered}$ | $\begin{gathered} 34.2 \\ (28.8,40.1) \end{gathered}$ | $\begin{gathered} \hline 52.0 \\ (48.8,55.2) \end{gathered}$ | $\begin{gathered} 33.3 \\ (26.3,41.2) \end{gathered}$ | $\begin{gathered} \hline 54.7 \\ (48.6,60.6) \end{gathered}$ |
| No | $\begin{gathered} 58.3 \\ (53.3,63.2) \end{gathered}$ | $\begin{gathered} 38.5 \\ (35.9,41.1) \end{gathered}$ | $\begin{gathered} 63.2 \\ (57.7,68.4) \end{gathered}$ | $\begin{gathered} 42.7 \\ (39.9,45.7) \end{gathered}$ | $\begin{gathered} 63.6 \\ (54.9,71.5) \end{gathered}$ | $\begin{gathered} 44.9 \\ (40.3,49.6) \end{gathered}$ | $\begin{gathered} 65.8 \\ (59.9,71.2) \end{gathered}$ | $\begin{gathered} 48.0 \\ (44.8,51.2) \end{gathered}$ | $\begin{gathered} 66.7 \\ (58.8,73.7) \end{gathered}$ | $\begin{gathered} 45.3 \\ (39.4,51.4) \end{gathered}$ |

[^177] $=61$ ).

Table 61d. 4
Person Involved Was Military Person of Higher Rank/Grade: By Gender Within Paygrade

61d. Was the person(s) involved . . . Other military person(s) of higher rank/grade than you?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,401 | 1,923 | 5,848 | 1,292 | 148 | 7 | 935 | 270 | 753 | 156 |
| Responding on Item | 99,822 | 48,175 | 95,570 | 35,203 | 2,200 | 600 | 17,210 | 10,076 | 11,212 | 4,557 |
| Yes | $\begin{gathered} \hline 48.8 \\ (43.9,53.8) \end{gathered}$ | $\begin{gathered} \hline 65.6 \\ (63.1,68.0) \end{gathered}$ | $\begin{gathered} 31.5 \\ (27.5,35.7) \end{gathered}$ | $\begin{gathered} \hline 53.9 \\ (51.3,56.5) \end{gathered}$ | $\begin{gathered} 32.3 \\ (22.1,44.6) \end{gathered}$ | $\begin{gathered} \hline 38.3 \\ (29.9,47.4) \end{gathered}$ | $\begin{gathered} 21.8 \\ (16.2,28.6) \end{gathered}$ | $\begin{gathered} \hline 39.9 \\ (36.0,44.0) \end{gathered}$ | $\begin{gathered} 17.7 \\ (13.1,23.4) \end{gathered}$ | $\begin{gathered} \hline 34.6 \\ (30.0,39.5) \end{gathered}$ |
| No | $\begin{gathered} 51.2 \\ (46.2,56.1) \end{gathered}$ | $\begin{gathered} 34.4 \\ (32.1,36.9) \end{gathered}$ | $\begin{gathered} 68.5 \\ (64.3,72.5) \end{gathered}$ | $\begin{gathered} 46.1 \\ (43.5,48.7) \end{gathered}$ | $\begin{gathered} 67.7 \\ (55.4,78.0) \end{gathered}$ | $\begin{gathered} 61.8 \\ (52.6,70.1) \end{gathered}$ | $\begin{gathered} 78.3 \\ (71.4,83.8) \end{gathered}$ | $\begin{gathered} 60.1 \\ (56.0,64.0) \end{gathered}$ | $\begin{gathered} 82.3 \\ (76.6,86.9) \end{gathered}$ | $\begin{gathered} 65.4 \\ (60.5,70.1) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

## Table 61e. 1

Person Involved Was Civilian Employee of Higher Rank/Grade: By Service
61e. Was the person(s) involved ... Other civilian employee(s) of higher rank/grade than you?
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 21,550 | 20,844 | 7,470 | 7,522 | 3,092 | 2,760 | 706 |
| Responding on Item | 322,808 | 313,386 | 111,077 | 92,384 | 32,374 | 77,552 | 9,422 |
| Yes | 6.2 | 6.2 | 5.7 | 4.9 | 3.1 | 9.9 | 6.7 |
|  | (5.4,7.2) | (5.3,7.3) | (4.5,7.2) | (3.5,6.8) | (1.7,5.4) | (7.9,12.2) | (4.3, 10.3) |
| No | 93.8 | 93.8 | 94.3 | 95.1 | 96.9 | 90.1 | 93.3 |
|  | (92.8,94.7) | (92.7.94.7) | (92.8,95.5) | (93.2,96.5) | (94.6,98.3) | (87.8,92.1) | (89.7,95.7) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 61e. 2

## Person Involved Was Civilian Employee of Higher Rank/Grade: By Paygrade and Gender

61e. Was the person(s) involved . . . Other civilian employee(s) of higher rank/grade than you?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,416 | 8,524 | 188 | 1,552 | 869 | 17,354 | 4,196 |
| Responding on Item | 147,904 | 129,389 | 2,767 | 26,939 | 15,809 | 224,745 | 98,063 |
| Yes | $\begin{gathered} 4.5 \\ (3.4,5.9) \end{gathered}$ | $\begin{gathered} \hline 8.2 \\ (6.6,10.2) \end{gathered}$ | $\begin{gathered} 9.1^{*} \\ (4.8,16.7) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.6,7.9) \end{gathered}$ | $\begin{gathered} \hline 7.5 \\ (5.1,11.0) \end{gathered}$ | 5.9 $(4.7,7.4)$ | $\begin{gathered} 6.9 \\ (6.1,7.8) \end{gathered}$ |
| No | $\begin{gathered} 95.5 \\ (94.2,96.6) \end{gathered}$ | $\begin{gathered} 91.8 \\ (89.8,93.4) \end{gathered}$ | $\begin{gathered} 90.9 \\ (83.3,95.2) \end{gathered}$ | $\begin{gathered} 94.7 \\ (92.1,96.5) \end{gathered}$ | $\begin{gathered} 92.5 \\ (89.1,94.9) \end{gathered}$ | $\begin{gathered} 94.1 \\ (92.6,95.3) \end{gathered}$ | $\begin{gathered} 93.1 \\ (92.2,93.9) \end{gathered}$ |

[^178]Table 61e. 3

## Person Involved Was Civilian Employee of Higher Rank/Grade: By Gender Within Service

61e. Was the person(s) involved . . . Other civilian employee(s) of higher rank/grade than you?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,071 | 1,399 | 6,180 | 1,342 | 2,839 | 252 | 1,628 | 1,132 | 635 | 71 |
| Responding on Item | 75,015 | 36,062 | 65,795 | 26,589 | 26,861 | 5,513 | 49,835 | 27,717 | 7,239 | 2,183 |
| Yes | $\begin{gathered} \hline 4.9 \\ (3.3,7.3) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.2,8.6) \end{gathered}$ | $\begin{gathered} 4.7 \\ (2.9,7.4) \end{gathered}$ | $\begin{gathered} \hline 5.4 \\ (4.1,7.1) \end{gathered}$ | $\begin{gathered} \hline 2.9^{*} \\ (1.4,5.9) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.7,5.7) \end{gathered}$ | $\begin{gathered} 10.6 \\ (7.7,14.2) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.1,10.4) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.2,12.1) \end{gathered}$ | $\begin{gathered} \hline 5.0 \\ (3.3,7.5) \end{gathered}$ |
| No | $\begin{gathered} 95.1 \\ (92.7,96.7) \end{gathered}$ | $\begin{gathered} 92.7 \\ (91.4,93.8) \end{gathered}$ | $\begin{gathered} 95.3 \\ (92.6,97.1) \end{gathered}$ | $\begin{gathered} 94.6 \\ (92.9,95.9) \end{gathered}$ | $\begin{gathered} 97.1 \\ (94.1,98.6) \end{gathered}$ | $\begin{gathered} 96.1 \\ (94.3,97.3) \end{gathered}$ | $\begin{gathered} 89.5 \\ (85.8,92.3) \end{gathered}$ | $\begin{gathered} 91.4 \\ (89.6,92.9) \end{gathered}$ | $\begin{gathered} 92.8 \\ (87.9,95.8) \end{gathered}$ | $\begin{gathered} 95.0 \\ (92.5,96.7) \end{gathered}$ |

[^179]Table 61e. 4

## Person Involved Was Civilian Employee of Higher Rank/Grade: By Gender Within Paygrade

61e. Was the person(s) involved . . . Other civilian employee(s) of higher rank/grade than you?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,269 | 2,148 | 7,015 | 1,509 | 173 | 14 | 1,206 | 347 | 691 | 178 |
| Responding on Item | 99,954 | 47,950 | 94,403 | 34,987 | 2,175 | 592 | 16,939 | 9,999 | 11,274 | 4,535 |
| Yes | 3.4 | 6.7 | 8.4 | 7.6 | 10.0* | 6.0* | 5.4* | 5.3 | 7.3 | 8.1 |
|  | $(2.2,5.3)$ | (5.5,8.1) | (6.3,11.1) | (6.4,9.0) | (4.7,19.9) | (3.3,10.6) | (2.9,9.6) | $(3.5,7.9)$ | (4.3,12.1) | (5.7,11.5) |
| No | 96.6 | 93.3 | 91.6 | 92.4 | 90.0 | 94.0 | 94.7 | 94.7 | 92.7 | 91.9 |
|  | (94.7,97.8) | (91.9,94.5) | (88.9,93.7) | (91.0,93.6) | (80.1,95.3) | (89.4,96.7) | (90.4,97.1) | (92.1,96.5) | (87.9,95.7) | (88.6,94.3) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 61f. 1

## Person Involved Was Military Coworker: By Service

61f. Was the person(s) involved . . . Your military coworker(s)?

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,246 | 19,571 | 6,146 | 7,722 | 3,123 | 2,581 | 675 |
| Responding on Item | 324,111 | 314,659 | 112,401 | 92,184 | 32,343 | 77,730 | 9,453 |
| Yes | $\begin{gathered} \hline 68.8 \\ (66.6,70.8) \end{gathered}$ | $\begin{gathered} \hline 68.8 \\ (66.5,70.9) \end{gathered}$ | $\begin{gathered} \hline 69.4 \\ (66.0,72.5) \end{gathered}$ | $\begin{gathered} \hline 70.8 \\ (67.1,74.3) \end{gathered}$ | $\begin{gathered} \hline 66.0 \\ (58.9,72.4) \end{gathered}$ | $\begin{gathered} \hline 66.6 \\ (63.3,69.7) \end{gathered}$ | $\begin{gathered} \hline 68.5 \\ (61.9,74.4) \end{gathered}$ |
| No | $\begin{gathered} 31.3 \\ (29.2,33.4) \end{gathered}$ | $\begin{gathered} 31.2 \\ (29.1,33.5) \end{gathered}$ | $\begin{gathered} 30.6 \\ (27.5,34.0) \end{gathered}$ | $\begin{gathered} 29.2 \\ (25.7,33.0) \end{gathered}$ | $\begin{gathered} 34.0 \\ (27.6,41.1) \end{gathered}$ | $\begin{gathered} 33.4 \\ (30.3,36.7) \end{gathered}$ | $\begin{gathered} 31.5 \\ (25.6,38.1) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 61f. 2

## Person Involved Was Military Coworker: By Paygrade and Gender

61f. Was the person(s) involved . . . Your military coworker(s)?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,301 | 7,456 | 178 | 1,329 | 981 | 16,333 | 3,914 |
| Responding on Item | 148,019 | 130,457 | 2,777 | 27,161 | 15,697 | 225,765 | 98,346 |
| Yes | 73.4 | 65.9 | 58.6 | 68.2 | 51.5 | 69.3 | 67.5 |
|  | (70.1,76.5) | (63.0,68.6) | (47.2,69.1) | (62.8,73.0) | (45.8,57.2) | (66.3,72.2) | (66.1,68.8) |
| No | 26.6 | 34.1 | 41.4 | 31.9 | 48.5 | 30.7 | 32.5 |
|  | (23.5,29.9) | (31.4,37.0) | (30.9,52.8) | (27.0,37.2) | (42.8,54.2) | (27.8,33.7) | (31.2,34.0) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61).

## Person Involved Was Military Coworker: By Gender Within Service

61f. Was the person(s) involved . . . Your military coworker(s)?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,912 | 1,234 | 6,411 | 1,311 | 2,839 | 283 | 1,554 | 1,028 | 618 | 58 |
| Responding on Item | 76,174 | 36,227 | 65,564 | 26,620 | 26,861 | 5,482 | 49,909 | 27,821 | 7,257 | 2,195 |
| Yes | 70.4 | 67.1 | 70.7 | 71.1 | 65.1 | 70.4 | 68.3 | 63.6 | 67.9 | 70.5 |
|  | (65.7,74.8) | (64.7,69.5) | (65.5,75.4) | (67.9,74.1) | (56.5,72.8) | (66.3,74.2) | (63.5,72.7) | (60.9,66.2) | (59.5,75.3) | (64.6,75.7) |
| No | 29.6 | 32.9 | 29.3 | 28.9 | 34.9 | 29.6 | 31.7 | 36.4 | 32.1 | 29.6 |
|  | (25.2,34.4) | (30.5,35.3) | (24.6,34.5) | (25.9,32.1) | (27.2,43.5) | (25.8,33.7) | (27.3,36.5) | (33.8,39.1) | (24.7,40.5) | (24.3,35.4) |

[^180] $=61$ ).

Table 61f. 4

## Person Involved Was Military Coworker: By Gender Within Paygrade

61f. Was the person(s) involved . . . Your military coworker(s)?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,194 | 2,108 | 6,059 | 1,397 | 173 | 5 | 1,070 | 260 | 837 | 144 |
| Responding on Item | 100,028 | 47,991 | 95,358 | 35,098 | 2,175 | 602 | 17,075 | 10,086 | 11,129 | 4,569 |
| Yes | $\begin{gathered} \hline 73.5 \\ (68.7,77.8) \end{gathered}$ | $\begin{gathered} \hline 73.2 \\ (71.0,75.4) \end{gathered}$ | $\begin{gathered} 66.4 \\ (62.5,70.1) \end{gathered}$ | $\begin{gathered} \hline 64.4 \\ (61.9,66.9) \end{gathered}$ | $\begin{gathered} 59.8 \\ (45.4,72.6) \end{gathered}$ | $\begin{gathered} \hline 54.2 \\ (43.8,64.2) \end{gathered}$ | $\begin{gathered} 72.7 \\ (65.0,79.2) \end{gathered}$ | $\begin{gathered} \hline 60.5 \\ (56.1,64.7) \end{gathered}$ | $\begin{gathered} \hline 53.3 \\ (45.6,60.8) \end{gathered}$ | $\begin{gathered} \hline 47.2 \\ (43.0,51.4) \end{gathered}$ |
| No | $\begin{gathered} 26.5 \\ (22.2,31.3) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.7,29.0) \end{gathered}$ | $\begin{gathered} 33.6 \\ (29.9,37.5) \end{gathered}$ | $\begin{gathered} 35.6 \\ (33.1,38.1) \end{gathered}$ | $\begin{gathered} 40.2 \\ (27.4,54.6) \end{gathered}$ | $\begin{gathered} 45.8 \\ (35.8,56.2) \end{gathered}$ | $\begin{gathered} 27.3 \\ (20.8,35.0) \end{gathered}$ | $\begin{gathered} 39.5 \\ (35.3,43.9) \end{gathered}$ | $\begin{gathered} 46.7 \\ (39.2,54.4) \end{gathered}$ | $\begin{gathered} 52.8 \\ (48.6,57.0) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

## Table 61g. 1

## Person Involved Was Civilian Coworker: By Service

61g. Was the person(s) involved ... Your civilian coworker(s)?

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,374 | 19,701 | 6,568 | 7,300 | 3,118 | 2,716 | 673 |
| Responding on Item | 323,984 | 314,529 | 111,979 | 92,607 | 32,348 | 77,595 | 9,455 |
| Yes | 8.4 | 8.3 | 7.6 | 6.8 | 2.8 | 13.5 | 11.9 |
|  | (7.6,9.4) | (7.4,9.3) | (6.0,9.4) | (5.3,8.7) | (1.8,4.4) | (11.6, 15.8 ) | (8.5, 16.3 ) |
| No | 91.6 | 91.7 | 92.5 | 93.2 | 97.2 | 86.5 | 88.1 |
|  | (90.6,92.4) | (90.7,92.6) | (90.6,94.0) | (91.3,94.7) | (95.6,98.2) | (84.2,88.5) | (83.7,91.5) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 61g. 2

## Person Involved Was Civilian Coworker: By Paygrade and Gender

61g. Was the person(s) involved ... Your civilian coworker(s)?
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,397 | 7,692 | 187 | 1,200 | 897 | 16,402 | 3,972 |
| Responding on Item | 147,923 | 130,221 | 2,768 | 27,291 | 15,781 | 225,696 | 98,288 |
| Yes | 5.3 | 9.7 | 13.4 | 11.6 | 21.4 | 8.6 | 8.0 |
|  | (4.2,6.6) | (8.1,11.5) | (7.9,21.9) | (9.1,14.9) | (17.0,26.6) | (7.4,10.0) | (7.2,9.0) |
| No | 94.7 | 90.3 | 86.6 | 88.4 | 78.6 | 91.4 | 92.0 |
|  | (93.4,95.8) | (88.5,91.9) | (78.1,92.1) | (85.1,91.0) | (73.4,83.0) | (90.0,92.6) | (91.0,92.9) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61).

Table 61g. 3

## Person Involved Was Civilian Coworker: By Gender Within Service

61 g. Was the person(s) involved . . . Your civilian coworker(s)?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,250 | 1,319 | 6,078 | 1,221 | 2,839 | 278 | 1,618 | 1,098 | 618 | 56 |
| Responding on Item | 75,837 | 36,142 | 65,896 | 26,710 | 26,861 | 5,487 | 49,845 | 27,750 | 7,257 | 2,198 |
| Yes | $\begin{gathered} 7.5 \\ (5.4,10.4) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.3,9.2) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.0,9.5) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.3,8.2) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.6,4.8) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.0,4.7) \end{gathered}$ | $\begin{gathered} 14.9 \\ (11.8,18.6) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.4,13.0) \end{gathered}$ | $\begin{gathered} 13.7 \\ (9.4,19.6) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.1,8.3) \end{gathered}$ |
| No | $\begin{gathered} 92.5 \\ (89.7,94.6) \end{gathered}$ | $\begin{gathered} 92.4 \\ (90.8,93.7) \end{gathered}$ | $\begin{gathered} 93.1 \\ (90.5,95.0) \end{gathered}$ | $\begin{gathered} 93.4 \\ (91.8,94.7) \end{gathered}$ | $\begin{gathered} 97.2 \\ (95.2,98.4) \end{gathered}$ | $\begin{gathered} 96.9 \\ (95.3,98.0) \end{gathered}$ | $\begin{gathered} 85.1 \\ (81.4,88.2) \end{gathered}$ | $\begin{gathered} 88.9 \\ (87.0,90.6) \end{gathered}$ | $\begin{gathered} 86.3 \\ (80.5,90.6) \end{gathered}$ | $\begin{gathered} 94.2 \\ (91.7,95.9) \end{gathered}$ |

[^181] $=61$ ).

Table 61g. 4

## Person Involved Was Civilian Coworker: By Gender Within Paygrade

61 g . Was the person(s) involved . . . Your civilian coworker(s)?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,269 | 2,130 | 6,297 | 1,395 | 173 | 13 | 935 | 265 | 728 | 169 |
| Responding on Item | 99,954 | 47,969 | 95,120 | 35,101 | 2,175 | 593 | 17,210 | 10,081 | 11,237 | 4,543 |
| Yes | $\begin{gathered} \hline 4.9 \\ (3.4,6.9) \end{gathered}$ | $\begin{gathered} \hline 6.2 \\ (4.9,7.7) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.8,12.3) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.8,11.0) \end{gathered}$ | $\begin{gathered} 14.3^{*} \\ (7.6,25.3) \end{gathered}$ | $\begin{gathered} 10.2 \\ (7.1,14.4) \end{gathered}$ | $\begin{gathered} 13.1 \\ (9.2,18.2) \end{gathered}$ | $\begin{gathered} 9.2 \\ (6.8,12.3) \end{gathered}$ | $\begin{gathered} 24.1 \\ (18.0,31.3) \end{gathered}$ | $\begin{gathered} \hline 15.0 \\ (11.9,18.7) \end{gathered}$ |
| No | $\begin{gathered} 95.1 \\ (93.1,96.6) \end{gathered}$ | $\begin{gathered} 93.8 \\ (92.3,95.1) \end{gathered}$ | $\begin{gathered} 90.2 \\ (87.7,92.3) \end{gathered}$ | $\begin{gathered} 90.7 \\ (89.0,92.2) \end{gathered}$ | $\begin{gathered} 85.7 \\ (74.7,92.4) \end{gathered}$ | $\begin{gathered} 89.8 \\ (85.7,92.9) \end{gathered}$ | $\begin{gathered} 86.9 \\ (81.8,90.8) \end{gathered}$ | $\begin{gathered} 90.8 \\ (87.7,93.2) \end{gathered}$ | $\begin{gathered} 75.9 \\ (68.7,82.0) \end{gathered}$ | $\begin{gathered} 85.1 \\ (81.3,88.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 61h. 1

## Person Involved Was Military Subordinate: By Service

61h. Was the person(s) involved ... Your military subordinate(s)?
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,441 | 19,766 | 6,330 | 7,503 | 3,103 | 2,831 | 675 |
| Responding on Item | 323,916 | 314,464 | 112,217 | 92,403 | 32,364 | 77,480 | 9,453 |
| $\overline{\text { Yes }}$ | 27.4 | 27.2 | 28.3 | 31.7 | 24.1 | 21.5 | 33.6 |
|  | (25.6,29.2) | (25.4,29.0) | (25.0,31.8) | (28.5,35.0) | (19.5,29.4) | (19.0,24.3) | (27.9,39.7) |
| No | 72.6 | 72.8 | 71.7 | 68.3 | 75.9 | 78.5 | 66.5 |
|  | (70.8,74.4) | (71.0,74.6) | (68.2,75.0) | (65.0,71.5) | (70.6,80.5) | (75.7.81.0) | (60.3,72.1) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 61h. 2

## Person Involved Was Military Subordinate: By Paygrade and Gender

61h. Was the person(s) involved ... Your military subordinate(s)?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,245 | 7,732 | 168 | 1,407 | 889 | 16,281 | 4,161 |
| Responding on Item | 148,075 | 130,181 | 2,787 | 27,083 | 15,790 | 225,818 | 98,099 |
| $\overline{\text { Yes }}$ | 23.1 | 32.0 | 35.7 | 30.2 | 23.3 | 28.6 | 24.6 |
|  | (20.2,26.3) | (29.2,34.9) | (24.8,48.4) | (25.8,35.1) | (19.2,27.9) | (26.2,31.1) | (23.4,25.9) |
| No | 76.9 | 68.0 | 64.3 | 69.8 | 76.8 | 71.4 | 75.4 |
|  | (73.7,79.9) | (65.1,70.8) | (51.6,75.2) | (65.0,74.2) | (72.1,80.8) | (68.9,73.8) | (74.2,76.6) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61).

Table 61h. 3

## Person Involved Was Military Subordinate: By Gender Within Service

61h. Was the person(s) involved . . . Your military subordinate(s)?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 4,894 | 1,436 | 6,253 | 1,250 | 2,839 | 263 | 1,677 | 1,154 | 618 | 58 |
| Responding on Item | 76,192 | 36,025 | 65,722 | 26,682 | 26,861 | 5,503 | 49,786 | 27,694 | 7,257 | 2,195 |
| Yes | 28.1 | 28.6 | 34.1 | 25.7 | 23.1 | 28.9 | 24.1 | 17.0 | 34.6 | 30.1 |
|  | (23.7,33.0) | (25.8,31.6) | (29.6,38.8) | (23.1,28.6) | (17.6,29.8) | (24.9,33.3) | (20.2,28.4) | (14.4,19.9) | (27.4,42.6) | (23.4,37.7) |
| No | 71.9 | 71.4 | 65.9 | 74.3 | 76.9 | 71.1 | 75.9 | 83.0 | 65.4 | 70.0 |
|  | (67.0,76.3) | (68.4,74.2) | (61.2,70.4) | (71.4,76.9) | (70.2,82.4) | (66.7,75.1) | (71.6,79.8) | (80.1,85.6) | (57.5,72.6) | (62.3,76.6) |

[^182] $=61$ ).

Table 61h. 4
Person Involved Was Military Subordinate: By Gender Within Paygrade

61h. Was the person(s) involved . . . Your military subordinate(s)?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,045 | 2,201 | 6,290 | 1,442 | 148 | 19 | 1,070 | 338 | 728 | 160 |
| Responding on Item | 100,177 | 47,898 | 95,128 | 35,053 | 2,200 | 587 | 17,075 | 10,008 | 11,237 | 4,552 |
| Yes | $\begin{gathered} \hline 22.6 \\ (18.5,27.2) \end{gathered}$ | $\begin{gathered} \hline 24.2 \\ (22.2,26.2) \end{gathered}$ | $\begin{gathered} 34.1 \\ (30.4,38.0) \end{gathered}$ | $\begin{gathered} \hline 26.2 \\ (24.1,28.4) \end{gathered}$ | $\begin{gathered} 38.7 \\ (25.4,54.0) \end{gathered}$ | $\begin{gathered} \hline 24.5 \\ (16.8,34.2) \end{gathered}$ | $\begin{gathered} 33.4 \\ (26.8,40.7) \end{gathered}$ | $\begin{gathered} \hline 24.9 \\ (21.2,28.9) \end{gathered}$ | 26.1 $(20.5,32.6)$ | $\begin{gathered} \hline 16.3 \\ (13.1,20.0) \end{gathered}$ |
| No | $\begin{gathered} 77.4 \\ (72.8,81.5) \end{gathered}$ | $\begin{gathered} 75.9 \\ (73.8,77.8) \end{gathered}$ | $\begin{gathered} 65.9 \\ (62.0,69.6) \end{gathered}$ | $\begin{gathered} 73.8 \\ (71.6,75.9) \end{gathered}$ | $\begin{gathered} 61.3 \\ (46.0,74.6) \end{gathered}$ | $\begin{gathered} 75.5 \\ (65.8,83.2) \end{gathered}$ | $\begin{gathered} 66.6 \\ (59.3,73.3) \end{gathered}$ | $\begin{gathered} 75.2 \\ (71.1,78.8) \end{gathered}$ | $\begin{gathered} 73.9 \\ (67.4,79.5) \end{gathered}$ | $\begin{gathered} 83.7 \\ (80.0,86.9) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

## Table 61. 1

## Person Involved Was Civilian Subordinate: By Service

61i. Was the person(s) involved . . . Your civilian subordinate(s)?

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,705 | 20,038 | 6,536 | 7,367 | 3,107 | 3,029 | 667 |
| Responding on Item | 323,653 | 314,192 | 112,011 | 92,540 | 32,359 | 77,283 | 9,461 |
| Yes | 3.2 | 3.1 | 3.3 | 2.9 | 1.5* | 3.6 | 6.5 |
|  | (2.5,3.9) | (2.4,3.9) | (2.3,4.7) | (1.8,4.6) | (0.6,3.7) | (2.4,5.4) | (4.0, 10.4) |
| No | 96.8 | 96.9 | 96.7 | 97.1 | 98.5 | 96.4 | 93.5 |
|  | (96.1,97.5) | (96.1,97.6) | (95.3,97.7) | (95.4,98.2) | (96.3,99.4) | (94.6,97.7) | (89.6,96.0) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 61i. 2

## Person Involved Was Civilian Subordinate: By Paygrade and Gender

61i. Was the person(s) involved ... Your civilian subordinate(s)?
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,646 | 7,675 | 225 | 1,253 | 905 | 16,637 | 4,068 |
| Responding on Item | 147,674 | 130,238 | 2,730 | 27,238 | 15,773 | 225,461 | 98,192 |
| Yes | 2.0 | 3.4 | 2.2* | 4.1 | 10.4 | 3.5 | 2.5 |
|  | (1.3,3.1) | (2.5, 4.7) | (0.6,7.7) | (2.5,6.5) | (7.1,15.1) | (2.6,4.6) | (2.0,3.0) |
| No | 98.0 | 96.6 | 97.8 | 95.9 | 89.6 | 96.5 | 97.6 |
|  | (96.9,98.7) | (95.3,97.6) | (92.3,99.4) | (93.5,97.5) | (84.9,92.9) | (95.4,97.4) | (97.0,98.0) |

[^183]Table 61i. 3

## Person Involved Was Civilian Subordinate: By Gender Within Service

61i. Was the person(s) involved . . . Your civilian subordinate(s)?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,250 | 1,286 | 6,047 | 1,320 | 2,839 | 267 | 1,884 | 1,145 | 618 | 50 |
| Responding on Item | 75,837 | 36,174 | 65,928 | 26,612 | 26,861 | 5,498 | 49,579 | 27,704 | 7,257 | 2,203 |
| Yes | 3.2 | 3.6 | 3.2 | 2.0 | 1.6* | 1.3* | 4.7 | 1.5 | 7.5 | 3.4* |
|  | (1.9,5.3) | (2.7,4.7) | (1.8,5.6) | (1.2,3.3) | $(0.6,4.3)$ | $(0.7,2.5)$ | $(2.9,7.6)$ | $(0.9,2.5)$ | $(4.4,12.4)$ | $(1.0,10.6)$ |
| No | 96.8 | 96.4 | 96.8 | 98.0 | 98.4 | 98.7 | 95.3 | 98.5 | 92.5 | 96.6 |
|  | (94.7,98.1) | (95.3,97.3) | (94.4,98.2) | (96.7,98.8) | (95.7.99.4) | (97.5,99.3) | (92.4,97.1) | (97.5,99.1) | (87.6,95.6) | (89.4,99.0) |

[^184]Table 61i. 4

## Person Involved Was Civilian Subordinate: By Gender Within Paygrade

61i. Was the person(s) involved . . . Your civilian subordinate(s)?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,480 | 2,167 | 6,285 | 1,389 | 209 | 16 | 935 | 318 | 728 | 177 |
| Responding on Item | 99,743 | 47,931 | 95,132 | 35,106 | 2,139 | 591 | 17,210 | 10,028 | 11,237 | 4,536 |
| Yes | $\begin{gathered} 2.1^{*} \\ (1.2,3.8) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.7) \end{gathered}$ | $\begin{gathered} \hline 3.7 \\ (2.5,5.5) \end{gathered}$ | $\begin{gathered} \hline 2.5 \\ (1.8,3.6) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (0.6,9.8) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.4,4.2) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (2.0,8.0) \end{gathered}$ | $\begin{gathered} 4.2 \\ (2.7,6.4) \end{gathered}$ | $\begin{gathered} 12.7 \\ (8.1,19.5) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.2,6.8) \end{gathered}$ |
| No | $\begin{gathered} 97.9 \\ (96.2,98.8) \end{gathered}$ | $\begin{gathered} 98.2 \\ (97.3,98.8) \end{gathered}$ | $\begin{gathered} 96.3 \\ (94.5,97.5) \end{gathered}$ | $\begin{gathered} 97.5 \\ (96.4,98.2) \end{gathered}$ | $\begin{gathered} 97.5 \\ (90.2,99.4) \end{gathered}$ | $\begin{gathered} 98.8 \\ (95.8,99.7) \end{gathered}$ | $\begin{gathered} 96.0 \\ (92.0,98.0) \end{gathered}$ | $\begin{gathered} 95.8 \\ (93.6,97.3) \end{gathered}$ | $\begin{gathered} 87.3 \\ (80.6,91.9) \end{gathered}$ | $\begin{gathered} 95.3 \\ (93.2,96.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 61j. 1

## Person Involved Was Military Training Instructor: By Service

61j. Was the person(s) involved ... Your military training instructor?

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,902 | 20,172 | 6,529 | 7,330 | 3,123 | 3,191 | 730 |
| Responding on Item | 323,455 | 314,057 | 112,018 | 92,576 | 32,343 | 77,120 | 9,398 |
| Yes | $\begin{gathered} \hline 4.8 \\ (4.1,5.7) \end{gathered}$ | $\begin{gathered} \hline 4.8 \\ (4.0,5.7) \end{gathered}$ | $\begin{gathered} \hline 5.6 \\ (4.0,7.6) \end{gathered}$ | $\begin{gathered} \hline 5.5 \\ (4.0,7.5) \end{gathered}$ | $\begin{gathered} \hline 5.6 \\ (3.4,9.1) \end{gathered}$ | $\begin{gathered} \hline 2.5 \\ (1.6,3.8) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.3,10.9) \end{gathered}$ |
| No | $\begin{gathered} 95.2 \\ (94.3,95.9) \end{gathered}$ | $\begin{gathered} 95.2 \\ (94.3,96.0) \end{gathered}$ | $\begin{gathered} 94.4 \\ (92.4,96.0) \end{gathered}$ | $\begin{gathered} 94.5 \\ (92.5,96.0) \end{gathered}$ | $\begin{gathered} 94.4 \\ (91.0,96.6) \end{gathered}$ | $\begin{gathered} 97.5 \\ (96.3,98.4) \end{gathered}$ | $\begin{gathered} 93.1 \\ (89.1,95.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 61j. 2

## Person Involved Was Military Training Instructor: By Paygrade and Gender

> 61j. Was the person(s) involved . . . Your military training instructor?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,777 | 7,738 | 223 | 1,275 | 889 | 16,926 | 3,976 |
| Responding on Item | 147,543 | 130,175 | 2,732 | 27,216 | 15,790 | 225,172 | 98,283 |
| Yes | $\begin{gathered} 6.7 \\ (5.2,8.5) \end{gathered}$ | $\begin{gathered} \hline 3.1 \\ (2.3,4.2) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.4,6.0) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.9,8.4) \end{gathered}$ | $\begin{gathered} \hline 1.3^{*} \\ (0.6,3.0) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.4,5.5) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.1,7.1) \end{gathered}$ |
| No | $\begin{gathered} 93.3 \\ (91.5,94.8) \end{gathered}$ | $\begin{gathered} 96.9 \\ (95.8,97.7) \end{gathered}$ | $\begin{gathered} 98.5 \\ (94.0,99.6) \end{gathered}$ | $\begin{gathered} 94.3 \\ (91.6,96.1) \end{gathered}$ | $\begin{gathered} 98.7 \\ (97.0,99.4) \end{gathered}$ | $\begin{gathered} 95.7 \\ (94.5,96.6) \end{gathered}$ | $\begin{gathered} 94.0 \\ (92.9,94.9) \end{gathered}$ |

[^185]Table 61j. 3

## Person Involved Was Military Training Instructor: By Gender Within Service

61j. Was the person(s) involved . . . Your military training instructor?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,250 | 1,279 | 6,047 | 1,284 | 2,839 | 283 | 2,122 | 1,069 | 668 | 62 |
| Responding on Item | 75,837 | 36,182 | 65,928 | 26,648 | 26,861 | 5,482 | 49,340 | 27,780 | 7,206 | 2,192 |
| Yes | $\begin{gathered} 4.7 \\ (2.8,7.8) \end{gathered}$ | $\begin{gathered} \hline 7.4 \\ (5.9,9.2) \end{gathered}$ | 5.1 $(3.1,8.3)$ | $\begin{gathered} 6.4 \\ (4.8,8.5) \end{gathered}$ | $\begin{gathered} 5.3^{*} \\ (2.9,9.7) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.9,9.4) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.7,3.8) \end{gathered}$ | $\begin{gathered} \hline 3.9 \\ (2.6,6.0) \end{gathered}$ | $\begin{gathered} 7.8 \\ (4.5,13.1) \end{gathered}$ | $\begin{gathered} \hline 4.1 \\ (2.7,6.1) \end{gathered}$ |
| No | $\begin{gathered} 95.3 \\ (92.2,97.2) \end{gathered}$ | $\begin{gathered} 92.6 \\ (90.9,94.1) \end{gathered}$ | $\begin{gathered} 94.9 \\ (91.7,96.9) \end{gathered}$ | $\begin{gathered} 93.6 \\ (91.5,95.2) \end{gathered}$ | $\begin{gathered} 94.7 \\ (90.3,97.1) \end{gathered}$ | $\begin{gathered} 93.2 \\ (90.6,95.1) \end{gathered}$ | $\begin{gathered} 98.4 \\ (96.2,99.3) \end{gathered}$ | $\begin{gathered} 96.1 \\ (94.0,97.4) \end{gathered}$ | $\begin{gathered} 92.2 \\ (87.0,95.5) \end{gathered}$ | $\begin{gathered} 96.0 \\ (94.0,97.3) \end{gathered}$ |

[^186]Table 61j. 4

## Person Involved Was Military Training Instructor: By Gender Within Paygrade

61 j. Was the person(s) involved . . . Your military training instructor?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,673 | 2,104 | 6,381 | 1,357 | 209 | 14 | 935 | 341 | 728 | 160 |
| Responding on Item | 99,549 | 47,994 | 95,037 | 35,139 | 2,139 | 593 | 17,210 | 10,006 | 11,237 | 4,552 |
| Yes | 6.2 | 7.6 | 2.6 | 4.4 | 1.5* | 1.8* | $5.3 *$ | 6.5 | 1.2* | 1.6* |
|  | (4.4,8.8) | (6.0,9.6) | (1.6,4.2) | (3.4,5.7) | (0.2,8.1) | (0.8,4.2) | (2.8,9.7) | (4.2,10.0) | (0.4,3.9) | (0.7,3.4) |
| No | 93.8 | 92.4 | 97.4 | 95.6 | 98.6 | 98.2 | 94.7 | 93.5 | 98.8 | 98.4 |
|  | (91.2,95.6) | (90.4,94.0) | (95.9,98.4) | $(94.3,96.7)$ | (91.9,99.8) | (95.9,99.2) | (90.3,97.2) | (90.0,95.8) | (96.2,99.6) | (96.6,99.3) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 =61) .


## Table 61k. 1

## Person Involved Was Civilian Training Instructor: By Service

61k. Was the person(s) involved ... Your civilian training instructor?
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,952 | 20,220 | 6,644 | 7,250 | 3,279 | 3,048 | 732 |
| Responding on Item | 323,405 | 314,010 | 111,903 | 92,656 | 32,188 | 77,264 | 9,396 |
| Yes | 1.0 | 1.0 | 1.0* | 1.3* | 0.9* | 0.6* | 2.1* |
|  | (0.7, 1.5 ) | (0.7,1.4) | (0.5,2.0) | (0.6,2.6) | (0.3,2.3) | (0.3, 1.5) | (0.8,5.3) |
| No | 99.0 | 99.0 | 99.0 | 98.7 | 99.1 | 99.4 | 97.9 |
|  | (98.5,99.3) | (98.6,99.3) | (98.0,99.5) | (97.4,99.4) | (97.7,99.7) | (98.5,99.7) | (94.7.99.2) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 61k. 2

Person Involved Was Civilian Training Instructor: By Paygrade and Gender
61k. Was the person(s) involved ... Your civilian training instructor?
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,678 | 7,964 | 185 | 1,225 | 899 | 17,039 | 3,913 |
| Responding on Item | 147,642 | 129,949 | 2,770 | 27,266 | 15,779 | 225,059 | 98,347 |
| Yes | 1.0* | 0.9* | 0.1* | 1.5* | 0.9* | 1.1 | 0.9 |
|  | (0.5,2.0) | (0.5, 1.7) | (0.0,0.4) | (0.7,3.4) | (0.3,2.7) | (0.7,1.7) | (0.6, 1.3) |
| No | 99.0 | 99.1 | 99.9 | 98.5 | 99.1 | 98.9 | 99.1 |
|  | (98.0,99.5) | (98.3,99.5) | (99.6, 100.0 ) | (96.6,99.3) | (97.3,99.7) | (98.3,99.3) | (98.7,99.4) |

[^187]Table 61k. 3

## Person Involved Was Civilian Training Instructor: By Gender Within Service

61k. Was the person(s) involved . . . Your civilian training instructor?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,381 | 1,263 | 6,011 | 1,239 | 3,014 | 263 | 1,964 | 1,083 | 668 | 64 |
| Responding on Item | 75,705 | 36,198 | 65,964 | 26,692 | 26,686 | 5,502 | 49,498 | 27,765 | 7,206 | 2,189 |
| Yes | $\begin{gathered} 1.0^{*} \\ (0.3,2.6) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.6,3.3) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.4,1.7) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,2.8) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,2.7) \end{gathered}$ | $\begin{gathered} \hline 0.6^{*} \\ (0.2,2.3) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} \hline 2.7^{*} \\ (1.0,6.9) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ |
| No | $\begin{gathered} 99.0 \\ (97.4,99.7) \end{gathered}$ | $\begin{gathered} 99.0 \\ (98.3,99.4) \end{gathered}$ | $\begin{gathered} 98.5 \\ (96.7,99.4) \end{gathered}$ | $\begin{gathered} 99.2 \\ (98.3,99.6) \end{gathered}$ | $\begin{gathered} 99.2 \\ (97.2,99.8) \end{gathered}$ | $\begin{gathered} 98.6 \\ (97.3,99.3) \end{gathered}$ | $\begin{gathered} 99.4 \\ (97.7,99.8) \end{gathered}$ | $\begin{gathered} 99.3 \\ (98.6,99.7) \end{gathered}$ | $\begin{gathered} 97.3 \\ (93.2,99.0) \end{gathered}$ | $\begin{gathered} 99.8 \\ (99.1,100.0) \end{gathered}$ |

[^188]Table 61k. 4

## Person Involved Was Civilian Training Instructor: By Gender Within Paygrade

61k. Was the person(s) involved . . . Your civilian training instructor?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,655 | 2,023 | 6,523 | 1,442 | 173 | 11 | 935 | 291 | 754 | 146 |
| Responding on Item | 99,567 | 48,075 | 94,895 | 35,054 | 2,175 | 595 | 17,210 | 10,056 | 11,212 | 4,567 |
| Yes | 1.2* | 0.7* | 0.8* | 1.3 | 0.0 | 0.4* | 2.0* | 0.7* | 1.1* | 0.5* |
|  | $(0.5,2.6)$ | (0.4,1.3) | (0.3,1.9) | (0.7,2.1) | (N/A,N/A) | (0.1,2.0) | (0.8,5.1) | (0.3,1.7) | (0.3,3.8) | (0.1,1.8) |
| No | 98.8 | 99.3 | 99.2 | 98.8 | 100.0 | 99.6 | 98.0 | 99.3 | 99.0 | 99.5 |
|  | (97.4,99.5) | (98.7,99.6) | (98.1,99.7) | (97.9,99.3) | (N/A,N/A) | (98.0,99.9) | (94.9,99.3) | (98.3,99.7) | (96.2,99.7) | (98.2,99.9) |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 61.1

## Person Involved Was Other Military Person: By Service

611. Was the person(s) involved . . . Other military person(s)?

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 21,162 | 20,479 | 6,954 | 7,539 | 3,118 | 2,869 | 683 |
| Responding on Item | 323,196 | 313,751 | 111,593 | 92,367 | 32,348 | 77,442 | 9,445 |
| Yes | 40.8 | 41.0 | 42.6 | 38.8 | 37.2 | 42.9 | 33.1 |
|  | (38.7,42.9) | (38.9,43.2) | (38.9,46.4) | (35.2,42.5) | (31.1,43.7) | (39.4,46.6) | (27.6,39.2) |
| No | $59.2$ | $59.0$ | $57.4$ | 61.2 | $62.8$ | $57.1$ | $66.9$ |
|  |  |  |  |  |  |  | (60.8,72.5) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 611.2

## Person Involved Was Other Military Person: By Paygrade and Gender

> 611. Was the person(s) involved . . . Other military person(s)?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,268 | 8,585 | 218 | 1,261 | 828 | 17,211 | 3,951 |
| Responding on Item | 148,052 | 129,328 | 2,737 | 27,229 | 15,850 | 224,888 | 98,308 |
| Yes | 44.8 | 40.0 | 26.4 | 32.2 | 26.9 | 38.4 | 46.2 |
|  | (41.1,48.5) | (37.1,43.0) | (18.8,35.8) | (27.7.37.0) | (22.3,32.0) | (35.4,41.5) | (44.6,47.9) |
| No | 55.2 | 60.0 | 73.6 | 67.8 | 73.1 | 61.6 | 53.8 |
|  | (51.5,58.9) | (57.0,62.9) | (64.2,81.3) | (63.0,72.3) | (68.0,77.7) | (58.5,64.6) | (52.1,55.4) |

[^189](Q56 = 61).

Table 611.3

## Person Involved Was Other Military Person: By Gender Within Service

611. Was the person(s) involved . . . Other military person(s)?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,674 | 1,280 | 6,268 | 1,271 | 2,839 | 278 | 1,812 | 1,058 | 618 | 66 |
| Responding on Item | 75,412 | 36,181 | 65,706 | 26,661 | 26,861 | 5,487 | 49,651 | 27,791 | 7,257 | 2,188 |
| Yes | $\begin{gathered} \hline 40.0 \\ (34.8,45.4) \end{gathered}$ | $\begin{gathered} \hline 48.2 \\ (45.4,50.9) \end{gathered}$ | $\begin{gathered} \hline 36.0 \\ (31.0,41.3) \end{gathered}$ | $\begin{gathered} 45.7 \\ (42.8,48.7) \end{gathered}$ | $\begin{gathered} 34.6 \\ (27.3,42.7) \end{gathered}$ | $\begin{gathered} \hline 49.7 \\ (45.2,54.2) \end{gathered}$ | $\begin{gathered} \hline 42.4 \\ (37.0,47.8) \end{gathered}$ | $\begin{gathered} \hline 44.0 \\ (40.7,47.4) \end{gathered}$ | $\begin{gathered} 31.1 \\ (24.1,39.0) \end{gathered}$ | $\begin{gathered} \hline 39.9 \\ (33.5,46.7) \end{gathered}$ |
| No | $\begin{gathered} 60.0 \\ (54.6,65.2) \end{gathered}$ | $\begin{gathered} 51.9 \\ (49.1,54.6) \end{gathered}$ | $\begin{gathered} 64.0 \\ (58.7,69.0) \end{gathered}$ | $\begin{gathered} 54.3 \\ (51.3,57.2) \end{gathered}$ | $\begin{gathered} 65.4 \\ (57.3,72.7) \end{gathered}$ | $\begin{gathered} 50.3 \\ (45.8,54.8) \end{gathered}$ | $\begin{gathered} 57.7 \\ (52.2,63.0) \end{gathered}$ | $\begin{gathered} 56.0 \\ (52.6,59.3) \end{gathered}$ | $\begin{gathered} 68.9 \\ (61.0,75.9) \end{gathered}$ | $\begin{gathered} 60.1 \\ (53.3,66.6) \end{gathered}$ |

[^190] $=61$ ).

Table 611.4

## Person Involved Was Other Military Person: By Gender Within Paygrade

611. Was the person(s) involved . . . Other military person(s)?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,269 | 2,001 | 7,125 | 1,461 | 209 | 9 | 935 | 327 | 674 | 154 |
| Responding on Item | 99,954 | 48,097 | 94,293 | 35,035 | 2,139 | 598 | 17,210 | 10,020 | 11,292 | 4,558 |
| Yes | $\begin{gathered} \hline 41.7 \\ (36.4,47.2) \end{gathered}$ | $\begin{gathered} \hline 51.2 \\ (48.6,53.9) \end{gathered}$ | $\begin{gathered} 38.4 \\ (34.5,42.6) \end{gathered}$ | $\begin{gathered} 44.4 \\ (41.8,47.0) \end{gathered}$ | $\begin{gathered} 21.4 \\ (13.0,33.1) \end{gathered}$ | $\begin{gathered} \hline 44.2 \\ (33.6,55.4) \end{gathered}$ | $\begin{gathered} 30.0 \\ (23.6,37.3) \end{gathered}$ | $\begin{gathered} \hline 35.9 \\ (31.9,40.0) \end{gathered}$ | $\begin{gathered} 25.2 \\ (19.1,32.4) \end{gathered}$ | $\begin{gathered} \hline 31.1 \\ (27.4,35.0) \end{gathered}$ |
| No | $\begin{gathered} 58.3 \\ (52.9,63.6) \end{gathered}$ | $\begin{gathered} 48.8 \\ (46.2,51.5) \end{gathered}$ | $\begin{gathered} 61.6 \\ (57.4,65.5) \end{gathered}$ | $\begin{gathered} 55.7 \\ (53.0,58.2) \end{gathered}$ | $\begin{gathered} 78.6 \\ (66.9,87.0) \end{gathered}$ | $\begin{gathered} 55.8 \\ (44.7,66.4) \end{gathered}$ | $\begin{gathered} 70.0 \\ (62.7,76.4) \end{gathered}$ | $\begin{gathered} 64.1 \\ (60.0,68.1) \end{gathered}$ | $\begin{gathered} 74.8 \\ (67.6,80.9) \end{gathered}$ | $\begin{gathered} 68.9 \\ (65.0,72.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

## Table 61m. 1

## Person Involved Was Other Civilian Person: By Service

61m. Was the person(s) involved . . . Other civilian person(s)?

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 20,884 | 20,210 | 6,558 | 7,370 | 3,128 | 3,155 | 675 |
| Responding on Item | 323,473 | 314,020 | 111,989 | 92,536 | 32,339 | 77,156 | 9,453 |
| Yes | 8.0 | 8.0 | 7.6 | 6.4 | 9.0 | 10.0 | 9.5 |
|  | (7.2,9.0) | (7.2,8.9) | (6.0,9.7) | (4.7,8.7) | (5.7,13.9) | (8.5,11.9) | (6.4,13.8) |
| No | 92.0 | 92.0 | 92.4 | 93.6 | 91.0 | 90.0 | 90.6 |
|  | (91.1,92.8) | (91.1,92.8) | (90.3,94.0) | (91.3,95.3) | (86.1,94.3) | (88.2,91.5) | (86.2,93.6) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 61m. 2

## Person Involved Was Other Civilian Person: By Paygrade and Gender

61m. Was the person(s) involved . . . Other civilian person(s)?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,593 | 7,951 | 221 | 1,299 | 819 | 16,817 | 4,067 |
| Responding on Item | 147,727 | 129,962 | 2,734 | 27,192 | 15,859 | 225,281 | 98,192 |
| Yes | $\begin{gathered} 6.1 \\ (4.7,8.0) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.0,11.4) \end{gathered}$ | 15.0 $(9.2,23.4)$ | 5.8 $(4.0,8.3)$ | $\begin{gathered} 16.2 \\ (12.5,20.6) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.2,9.7) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.6,8.2) \end{gathered}$ |
| No | $\begin{gathered} 93.9 \\ (92.0,95.4) \end{gathered}$ | $\begin{gathered} 90.4 \\ (88.7,92.0) \end{gathered}$ | $\begin{gathered} 85.1 \\ (76.6,90.8) \end{gathered}$ | $\begin{gathered} 94.2 \\ (91.7,96.0) \end{gathered}$ | $\begin{gathered} 83.8 \\ (79.4,87.5) \end{gathered}$ | $\begin{gathered} 91.7 \\ (90.4,92.8) \end{gathered}$ | $\begin{gathered} 92.6 \\ (91.8,93.4) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61).

Table 61m. 3

## Person Involved Was Other Civilian Person: By Gender Within Service

61m. Was the person(s) involved . . . Other civilian person(s)?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,291 | 1,267 | 6,047 | 1,323 | 2,839 | 287 | 2,023 | 1,132 | 618 | 57 |
| Responding on Item | 75,796 | 36,193 | 65,928 | 26,608 | 26,861 | 5,478 | 49,440 | 27,716 | 7,257 | 2,196 |
| Yes | $\begin{gathered} \hline 8.0 \\ (5.7,11.2) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.7,8.4) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.4,9.8) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.6,7.3) \end{gathered}$ | $\begin{gathered} 10.2 \\ (6.2,16.2) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.1,4.8) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.7,12.5) \end{gathered}$ | $\begin{gathered} \hline 10.4 \\ (8.8,12.2) \end{gathered}$ | $\begin{gathered} 10.6 \\ (6.7,16.5) \end{gathered}$ | $\begin{gathered} \hline 5.6 \\ (4.0,7.8) \end{gathered}$ |
| No | $\begin{gathered} 92.0 \\ (88.9,94.4) \end{gathered}$ | $\begin{gathered} 93.1 \\ (91.6,94.3) \end{gathered}$ | $\begin{gathered} 93.4 \\ (90.2,95.6) \end{gathered}$ | $\begin{gathered} 94.2 \\ (92.8,95.4) \end{gathered}$ | $\begin{gathered} 89.8 \\ (83.8,93.8) \end{gathered}$ | $\begin{gathered} 96.8 \\ (95.3,97.9) \end{gathered}$ | $\begin{gathered} 90.2 \\ (87.5,92.3) \end{gathered}$ | $\begin{gathered} 89.6 \\ (87.8,91.2) \end{gathered}$ | $\begin{gathered} 89.4 \\ (83.5,93.3) \end{gathered}$ | $\begin{gathered} 94.4 \\ (92.2,96.0) \end{gathered}$ |

[^191] $=61$ ).

Table 61m. 4

## Person Involved Was Other Civilian Person: By Gender Within Paygrade

61m. Was the person(s) involved . . . Other civilian person(s)?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,480 | 2,114 | 6,520 | 1,431 | 209 | 12 | 935 | 364 | 674 | 146 |
| Responding on Item | 99,743 | 47,984 | 94,898 | 35,064 | 2,139 | 595 | 17,210 | 9,982 | 11,292 | 4,567 |
| Yes | 6.3 | 5.8 | 9.9 | 8.7 | 14.7* | 15.7 | 5.6* | 6.0 | 16.6 | 15.0 |
|  | (4.3,9.2) | (4.9,6.9) | (7.9,12.3) | (7.4,10.3) | (7.9,25.8) | (8.7,26.7) | (3.1,10.1) | (4.3,8.2) | (11.6,23.2) | (12.0,18.6) |
| No | 93.7 | 94.2 | 90.1 | 91.3 | 85.3 | 84.3 | 94.4 | 94.0 | 83.4 | 85.0 |
|  | (90.8,95.8) | (93.1,95.1) | (87.7,92.2) | (89.7,92.6) | (74.2,92.1) | (73.3,91.3) | (89.9,96.9) | (91.8,95.7) | (76.8,88.4) | (81.4,88.0) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 61n. 1

Person Involved Was Other or Unknown Person: By Service

61n. Was the person(s) involved . . . Other or unknown person(s)?

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 21,534 | 20,780 | 7,001 | 7,695 | 3,135 | 2,950 | 755 |
| Responding on Item | 322,823 | 313,450 | 111,546 | 92,211 | 32,331 | 77,361 | 9,373 |
| Yes | $\begin{gathered} 7.3 \\ (6.3,8.5) \end{gathered}$ | $\begin{gathered} \hline 7.4 \\ (6.4,8.6) \end{gathered}$ | 8.2 $(6.2,10.9)$ | $\begin{gathered} 5.8 \\ (4.2,7.9) \end{gathered}$ | $\begin{gathered} \hline 11.8 \\ (7.9,17.2) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.0,7.9) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.4,9.5) \end{gathered}$ |
| No | $\begin{gathered} 92.7 \\ (91.5,93.7) \end{gathered}$ | $\begin{gathered} 92.6 \\ (91.4,93.7) \end{gathered}$ | $\begin{gathered} 91.8 \\ (89.1,93.8) \end{gathered}$ | $\begin{gathered} 94.2 \\ (92.1,95.8) \end{gathered}$ | $\begin{gathered} 88.2 \\ (82.8,92.1) \end{gathered}$ | $\begin{gathered} 93.7 \\ (92.1,95.0) \end{gathered}$ | $\begin{gathered} 94.3 \\ (90.5,96.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61) .

## Table 61n. 2

## Person Involved Was Other or Unknown Person: By Paygrade and Gender

61n. Was the person(s) involved . . . Other or unknown person(s)?

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 10,998 | 8,114 | 221 | 1,272 | 928 | 17,221 | 4,314 |
| Responding on Item | 147,322 | 129,799 | 2,734 | 27,218 | 15,750 | 224,877 | 97,946 |
| Yes | 9.4 | 5.8 | 5.3* | 5.9 | 4.3 | 7.2 | 7.8 |
|  | (7.4, 11.8) | (4.6,7.2) | (2.4,11.3) | (3.7,9.2) | (2.5,7.3) | (5.8,8.8) | (6.8,8.9) |
| No | 90.6 | 94.2 | 94.7 | 94.1 | 95.7 | 92.8 | 92.3 |
|  | (88.2,92.6) | (92.9,95.4) | (88.7.97.6) | (90.8,96.3) | (92.7,97.5) | (91.2,94.2) | (91.1,93.2) |

[^192]Table 61n. 3

## Person Involved Was Other or Unknown Person: By Gender Within Service

61 n. Was the person(s) involved . . . Other or unknown person(s)?

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 5,548 | 1,453 | 6,287 | 1,408 | 2,839 | 295 | 1,849 | 1,101 | 697 | 57 |
| Responding on Item | 75,538 | 36,008 | 65,687 | 26,524 | 26,861 | 5,470 | 49,614 | 27,748 | 7,177 | 2,196 |
| Yes | $\begin{gathered} \hline 8.2 \\ (5.4,12.2) \end{gathered}$ | $\begin{gathered} \hline 8.4 \\ (7.0,10.0) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.3,8.5) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.3,9.2) \end{gathered}$ | $\begin{gathered} 12.6 \\ (8.0,19.3) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.8,10.4) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.8,7.4) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.3,9.9) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (3.2,11.2) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.1,6.9) \end{gathered}$ |
| No | $\begin{gathered} 91.9 \\ (87.8,94.6) \end{gathered}$ | $\begin{gathered} 91.6 \\ (90.0,93.0) \end{gathered}$ | $\begin{gathered} 94.7 \\ (91.5,96.7) \end{gathered}$ | $\begin{gathered} 93.0 \\ (90.8,94.7) \end{gathered}$ | $\begin{gathered} 87.4 \\ (80.7,92.0) \end{gathered}$ | $\begin{gathered} 92.2 \\ (89.6,94.2) \end{gathered}$ | $\begin{gathered} 94.7 \\ (92.6,96.2) \end{gathered}$ | $\begin{gathered} 92.1 \\ (90.1,93.8) \end{gathered}$ | $\begin{gathered} 93.9 \\ (88.8,96.8) \end{gathered}$ | $\begin{gathered} 95.4 \\ (93.1,96.9) \end{gathered}$ |

[^193]Table 61n. 4

## Person Involved Was Other or Unknown Person: By Gender Within Paygrade

61 n. Was the person(s) involved . . . Other or unknown person(s)?

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 8,735 | 2,265 | 6,601 | 1,512 | 209 | 12 | 951 | 323 | 726 | 202 |
| Responding on Item | 99,488 | 47,834 | 94,816 | 34,983 | 2,139 | 595 | 17,195 | 10,024 | 11,240 | 4,511 |
| Yes | 9.5 | 9.1 | 5.2 | 7.3 | 4.3* | 8.9* | 6.5* | 4.9 | 4.8* | 3.2 |
|  | (6.8,13.2) | (7.6,10.9) | (3.8,7.1) | (6.1,8.8) | (1.5,12.0) | (3.3,21.9) | (3.4,11.9) | (3.0,7.9) | (2.4,9.1) | (2.0,5.1) |
| No | 90.5 | 90.9 | 94.8 | 92.7 | 95.7 | 91.1 | 93.5 | 95.2 | 95.2 | 96.8 |
|  | (86.8,93.3) | (89.1,92.4) | (92.9,96.2) | (91.3,93.9) | (88.1,98.5) | $(78.1,96.7)$ | (88.2,96.6) | (92.1,97.1) | (90.9,97.6) | (94.9,98.0) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all < 1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 62.1

## Frequency of Occurrence: By Service

62. During the course of the situation you have in mind, how often did the event(s) occur?

|  |  |  | DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

[^194]Table 62.2

## Frequency of Occurrence: By Paygrade and Gender

62. During the course of the situation you have in mind, how often did the event(s) occur?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 14,919 | 10,738 | 256 | 1,024 | 959 | $23,800$ | $4,097$ |
| Responding on Item | 143,401 | 127,175 | 2,699 | 27,467 | 15,719 | 218,298 | 98,163 |
| Once | $\begin{gathered} \hline 26.5 \\ (23.7,29.5) \end{gathered}$ | $\begin{gathered} \hline 31.3 \\ (28.3,34.4) \end{gathered}$ | $\begin{gathered} \hline 29.6 \\ (19.6,42.0) \end{gathered}$ | $\begin{gathered} \hline 29.7 \\ (25.2,34.8) \end{gathered}$ | $\begin{gathered} \hline 34.8 \\ (29.7,40.2) \end{gathered}$ | $\begin{gathered} \hline 32.2 \\ (29.7,34.8) \end{gathered}$ | $\begin{gathered} \hline 22.3 \\ (21.1,23.6) \end{gathered}$ |
| Occasionally | $\begin{gathered} 47.2 \\ (43.4,51.0) \end{gathered}$ | $\begin{gathered} 52.7 \\ (49.4,56.0) \end{gathered}$ | $\begin{gathered} 60.2 \\ (48.2,71.1) \end{gathered}$ | $\begin{gathered} 57.0 \\ (51.8,62.0) \end{gathered}$ | $\begin{gathered} 54.5 \\ (49.0,60.0) \end{gathered}$ | $\begin{gathered} 50.3 \\ (47.3,53.3) \end{gathered}$ | $\begin{gathered} 51.7 \\ (50.0,53.4) \end{gathered}$ |
| Frequently | $\begin{gathered} 16.6 \\ (14.5,18.9) \end{gathered}$ | $\begin{gathered} 10.5 \\ (9.0,12.2) \end{gathered}$ | $\begin{gathered} 6.7^{*} \\ (3.3,13.2) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.7,14.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.4,8.4) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.4,13.1) \end{gathered}$ | $\begin{gathered} 17.4 \\ (16.2,18.7) \end{gathered}$ |
| Almost every day | $\begin{gathered} 7.1 \\ (5.6,9.0) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.2,5.5) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.0,10.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,2.8) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.3,5.0) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.6,6.0) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.6,7.2) \end{gathered}$ |
| More than once a day | $\begin{gathered} 2.6 \\ (1.8,3.8) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (0.7,5.7) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.7) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 62.3

## Frequency of Occurrence: By Gender Within Service

62. During the course of the situation you have in mind, how often did the event(s) occur?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,943 | 1,359 | 8,159 | 1,416 | 4,439 | 248 | 2,508 | 1,034 | 751 | 40 |
| Responding on Item | 73,144 | 36,102 | 63,816 | 26,516 | 25,261 | 5,518 | 48,955 | 27,814 | 7,123 | 2,213 |
| Once | $\begin{gathered} \hline 33.0 \\ (28.4,38.0) \end{gathered}$ | $\begin{gathered} \hline 19.7 \\ (17.4,22.2) \end{gathered}$ | $\begin{gathered} 30.2 \\ (25.6,35.3) \end{gathered}$ | $\begin{gathered} \hline 22.7 \\ (20.3,25.4) \end{gathered}$ | $\begin{gathered} 33.4 \\ (26.5,41.0) \end{gathered}$ | $\begin{gathered} \hline 25.5 \\ (21.8,29.5) \end{gathered}$ | $\begin{gathered} 32.6 \\ (28.4,37.1) \end{gathered}$ | $\begin{gathered} \hline 24.3 \\ (21.8,27.0) \end{gathered}$ | $\begin{gathered} 36.0 \\ (28.0,44.7) \end{gathered}$ | $\begin{gathered} 27.4 \\ (19.1,37.7) \end{gathered}$ |
| Occasionally | $\begin{gathered} 48.9 \\ (43.2,54.6) \end{gathered}$ | $\begin{gathered} 52.3 \\ (49.2,55.3) \end{gathered}$ | $\begin{gathered} 51.9 \\ (47.0,56.8) \end{gathered}$ | $\begin{gathered} 49.7 \\ (46.5,52.8) \end{gathered}$ | $\begin{gathered} 46.5 \\ (38.6,54.6) \end{gathered}$ | $\begin{gathered} 45.0 \\ (40.4,49.7) \end{gathered}$ | $\begin{gathered} 53.0 \\ (47.9,58.0) \end{gathered}$ | $\begin{gathered} 54.6 \\ (51.5,57.6) \end{gathered}$ | $\begin{gathered} 45.1 \\ (38.0,52.5) \end{gathered}$ | $\begin{gathered} 47.8 \\ (40.2,55.5) \end{gathered}$ |
| Frequently | $\begin{gathered} 12.1 \\ (8.7,16.5) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.5,21.7) \end{gathered}$ | $\begin{gathered} 11.5 \\ (8.2,15.8) \end{gathered}$ | $\begin{gathered} 18.2 \\ (15.7,21.1) \end{gathered}$ | $\begin{gathered} 13.4 \\ (8.6,20.3) \end{gathered}$ | $\begin{gathered} 19.7 \\ (16.3,23.6) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.0,11.9) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.5,15.6) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.1,13.0) \end{gathered}$ | $\begin{gathered} 18.5 \\ (13.9,24.2) \end{gathered}$ |
| Almost every day | $\begin{gathered} 4.4^{*} \\ (2.5,7.9) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.2,8.0) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.5,8.3) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.4,8.8) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (2.3,10.0) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.5,9.0) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.1,6.6) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.5,7.5) \end{gathered}$ | $\begin{gathered} 5.9^{*} \\ (3.1,10.8) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.0,6.9) \end{gathered}$ |
| More than once a day | $\begin{gathered} 1.6^{*} \\ (0.6,4.0) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,3.0) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,2.8) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,4.0) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.7,5.3) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.2,5.5) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.9,5.3) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,2.8) \end{gathered}$ | $\begin{gathered} 5.7^{*} \\ (2.4,13.0) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.9,3.1) \end{gathered}$ |

[^195]Table 62.4

## Frequency of Occurrence: By Gender Within Paygrade

62. During the course of the situation you have in mind, how often did the event(s) occur?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 12,691 | 2,229 | 9,291 | 1,448 | 248 | 8 | 755 | 270 | 817 | 143 |
| Responding on Item | 95,531 | 47,870 | 92,127 | 35,048 | 2,101 | 598 | 17,390 | 10,077 | 11,149 | 4,570 |
| Once | $\begin{gathered} \hline 29.2 \\ (25.1,33.7) \end{gathered}$ | $\begin{gathered} \hline 21.1 \\ (19.2,23.1) \end{gathered}$ | $\begin{gathered} 34.6 \\ (30.7,38.8) \end{gathered}$ | $\begin{gathered} \hline 22.5 \\ (20.3,25.0) \end{gathered}$ | $\begin{gathered} 29.9 \\ (17.5,46.1) \end{gathered}$ | $\begin{gathered} \hline 28.5 \\ (19.2,40.2) \end{gathered}$ | $\begin{gathered} 32.7 \\ (26.1,40.0) \end{gathered}$ | $\begin{gathered} \hline 24.7 \\ (21.1,28.6) \end{gathered}$ | $\begin{gathered} 37.8 \\ (30.9,45.2) \end{gathered}$ | $\begin{gathered} \hline 27.4 \\ (23.4,31.8) \end{gathered}$ |
| Occasionally | $\begin{gathered} 46.0 \\ (40.4,51.6) \end{gathered}$ | $\begin{gathered} 49.6 \\ (46.8,52.3) \end{gathered}$ | $\begin{gathered} 52.7 \\ (48.4,57.0) \end{gathered}$ | $\begin{gathered} 52.7 \\ (50.1,55.3) \end{gathered}$ | $\begin{gathered} 60.7 \\ (45.2,74.3) \end{gathered}$ | $\begin{gathered} 58.4 \\ (47.1,68.9) \end{gathered}$ | $\begin{gathered} 57.4 \\ (50.0,64.5) \end{gathered}$ | $\begin{gathered} 56.3 \\ (52.5,60.0) \end{gathered}$ | $\begin{gathered} 54.2 \\ (46.4,61.8) \end{gathered}$ | $\begin{gathered} 55.4 \\ (50.5,60.3) \end{gathered}$ |
| Frequently | $\begin{gathered} 15.7 \\ (12.6,19.2) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.7,20.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.0,10.3) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.4,19.3) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (2.4,15.1) \end{gathered}$ | $\begin{gathered} 8.7 \\ (5.4,13.7) \end{gathered}$ | $\begin{gathered} 8.9 \\ (5.8,13.6) \end{gathered}$ | $\begin{gathered} 15.2 \\ (12.4,18.5) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.4,6.5) \end{gathered}$ | $\begin{gathered} 13.7 \\ (10.7,17.3) \end{gathered}$ |
| Almost every day | $\begin{gathered} 6.7 \\ (4.7,9.7) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.5,9.2) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.3,5.2) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.9,7.5) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (0.8,13.2) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (1.5,5.5) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,3.0) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.8,4.5) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.0,6.4) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.4,4.2) \end{gathered}$ |
| More than once a day | $\begin{gathered} 2.4 \\ (1.3,4.3) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.2,4.2) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.4,4.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.4) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (0.7,8.0) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 63.1

## Length of Time Situation Has Been Going On: By Service

63. How long did this situation last, or if continuing, how long has it been going on?

|  |  |  | DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |

[^196]
## Table 63.2

## Length of Time Situation Has Been Going On: By Paygrade and Gender

63. How long did this situation last, or if continuing, how long has it been going on?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $15,450$ | $11,713$ | $270$ | $1,524$ | $1,041$ | 24,832 | 5,168 |
| Responding on Item | 142,869 | 126,200 | 2,685 | 26,967 | 15,637 | 217,267 | 97,091 |
| Less than 1 week | $\begin{gathered} 38.4 \\ (35.3,41.7) \end{gathered}$ | 47.7 $(44.3,51.2)$ | $\begin{gathered} 59.6 \\ (48.2,70.1) \end{gathered}$ | $\begin{gathered} \hline 48.8 \\ (43.1,54.4) \end{gathered}$ | $\begin{gathered} \hline 51.9 \\ (46.0,57.7) \end{gathered}$ | $\begin{gathered} 48.3 \\ (45.4,51.2) \end{gathered}$ | $\begin{gathered} \hline 34.1 \\ (32.5,35.7) \end{gathered}$ |
| 1 week to less than 1 month | $\begin{gathered} 12.9 \\ (11.1,15.0) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.5,11.8) \end{gathered}$ | $\begin{gathered} 6.6^{*} \\ (2.9,14.2) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.7,14.9) \end{gathered}$ | $\begin{gathered} 7.0 \\ (4.7,10.5) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.7,13.1) \end{gathered}$ | $\begin{gathered} 11.1 \\ (10.0,12.4) \end{gathered}$ |
| 1 month to less than 3 months | $\begin{gathered} 12.5 \\ (10.7,14.6) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.6,11.9) \end{gathered}$ | $\begin{gathered} 5.8^{*} \\ (2.8,11.7) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.2,12.3) \end{gathered}$ | $\begin{gathered} 8.3 \\ (5.8,11.9) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.6,11.1) \end{gathered}$ | $\begin{gathered} 14.4 \\ (13.3,15.5) \end{gathered}$ |
| 3 months to less than 6 months | $\begin{gathered} 10.4 \\ (8.4,12.8) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.9,10.3) \end{gathered}$ | $\begin{gathered} 5.8^{*} \\ (2.6,12.7) \end{gathered}$ | $\begin{gathered} 9.6 \\ (6.6,13.9) \end{gathered}$ | $\begin{gathered} 8.1 \\ (5.8,11.1) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.5,9.8) \end{gathered}$ | $\begin{gathered} 12.5 \\ (11.5,13.7) \end{gathered}$ |
| 6 months to less than 9 months | $\begin{gathered} 6.7 \\ (5.4,8.4) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.3,6.9) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.1,8.3) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.1,9.8) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.5) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.7,6.2) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.5,9.6) \end{gathered}$ |
| 9 months to less than 12 months | $\begin{gathered} 4.5 \\ (3.2,6.3) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.8,4.9) \end{gathered}$ | $\begin{gathered} 4.6^{*} \\ (1.9,10.5) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.5) \end{gathered}$ | $\begin{gathered} 4.4 \\ (2.5,7.6) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.5,4.8) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.7,6.2) \end{gathered}$ |
| 12 months or more | $\begin{gathered} 14.5 \\ (12.4,16.8) \end{gathered}$ | $\begin{gathered} 15.1 \\ (13.2,17.3) \end{gathered}$ | $\begin{gathered} 14.5 \\ (8.8,23.0) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.2,15.6) \end{gathered}$ | $\begin{gathered} 17.9 \\ (14.0,22.7) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.2,17.0) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.8,15.3) \end{gathered}$ |

[^197]Table 63.3

## Length of Time Situation Has Been Going On: By Gender Within Service

63. How long did this situation last, or if continuing, how long has it been going on?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,928 | 1,727 | 8,549 | 1,544 | 4,795 | 346 | 2,743 | 1,483 | 815 | 69 |
| Responding on Item | 73,158 | 35,734 | 63,425 | 26,388 | 24,905 | 5,420 | 48,719 | 27,366 | 7,059 | 2,184 |
| Less than 1 week | $\begin{gathered} \hline 49.1 \\ (43.7,54.5) \end{gathered}$ | $\begin{gathered} \hline 31.2 \\ (28.3,34.2) \end{gathered}$ | $\begin{gathered} \hline 46.7 \\ (41.5,51.9) \end{gathered}$ | $\begin{gathered} \hline 34.0 \\ (30.9,37.2) \end{gathered}$ | $\begin{gathered} 48.5 \\ (40.4,56.6) \end{gathered}$ | $\begin{gathered} \hline 34.0 \\ (30.3,37.9) \end{gathered}$ | $\begin{gathered} 48.4 \\ (44.0,52.9) \end{gathered}$ | $\begin{gathered} \hline 37.7 \\ (34.6,41.0) \end{gathered}$ | $\begin{gathered} 52.1 \\ (45.0,59.1) \end{gathered}$ | $\begin{gathered} \hline 36.6 \\ (28.3,45.9) \end{gathered}$ |
| 1 week to less than 1 month | $\begin{gathered} 12.1 \\ (9.0,16.0) \end{gathered}$ | $\begin{gathered} 12.0 \\ (10.1,14.2) \end{gathered}$ | $\begin{gathered} 12.5 \\ (9.4,16.5) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.2,13.9) \end{gathered}$ | $\begin{gathered} 9.1 \\ (5.5,14.7) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.1,12.1) \end{gathered}$ | $\begin{gathered} 10.2 \\ (7.3,14.1) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.8,12.6) \end{gathered}$ | $\begin{gathered} 5.8^{*} \\ (2.8,11.7) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.7,9.4) \end{gathered}$ |
| 1 month to less than 3 months | $\begin{gathered} 8.8 \\ (6.1,12.4) \end{gathered}$ | $\begin{gathered} 15.8 \\ (14.0,17.8) \end{gathered}$ | $\begin{gathered} 10.7 \\ (7.4,15.2) \end{gathered}$ | $\begin{gathered} 12.0 \\ (10.3,13.9) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.0,15.9) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.2,19.2) \end{gathered}$ | $\begin{gathered} 8.1 \\ (5.5,11.6) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.7,16.9) \end{gathered}$ | $\begin{gathered} 5.6^{*} \\ (2.9,10.3) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.0,17.1) \end{gathered}$ |
| 3 months to less than 6 months | $\begin{gathered} 8.7 \\ (5.9,12.7) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.0,15.7) \end{gathered}$ | $\begin{gathered} 7.0 \\ (4.7,10.2) \end{gathered}$ | $\begin{gathered} 13.1 \\ (10.9,15.8) \end{gathered}$ | $\begin{gathered} 8.5 \\ (4.9,14.4) \end{gathered}$ | $\begin{gathered} 13.1 \\ (10.5,16.3) \end{gathered}$ | $\begin{gathered} 8.4 \\ (5.8,11.9) \end{gathered}$ | $\begin{gathered} 10.4 \\ (8.7,12.3) \end{gathered}$ | $\begin{gathered} 5.4^{*} \\ (2.6,11.2) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.6,15.1) \end{gathered}$ |
| 6 months to less than 9 months | $\begin{gathered} 4.1 \\ (2.5,6.8) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.1,10.5) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.4,6.5) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.6,12.0) \end{gathered}$ | $\begin{gathered} 9.8^{*} \\ (5.3,17.4) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.3,11.2) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.6,7.0) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.6,9.3) \end{gathered}$ | $\begin{gathered} 6.6^{*} \\ (3.6,11.7) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.1,9.5) \end{gathered}$ |
| 9 months to less than 12 months | $\begin{gathered} 4.0^{*} \\ (2.2,7.1) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.4,8.4) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.3,7.2) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.7,6.2) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.6,3.3) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.2,5.2) \end{gathered}$ | $\begin{gathered} 3.3 \\ (1.9,5.6) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.5,6.1) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.5,4.2) \end{gathered}$ | $\begin{gathered} 6.7 \\ (4.3,10.5) \end{gathered}$ |
| 12 months or more | $\begin{gathered} 13.2 \\ (10.1,17.2) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.1,13.8) \end{gathered}$ | $\begin{gathered} 15.1 \\ (11.5,19.5) \end{gathered}$ | $\begin{gathered} 15.2 \\ (12.8,17.9) \end{gathered}$ | $\begin{gathered} 12.8 \\ (8.7,18.3) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.9,19.3) \end{gathered}$ | $\begin{gathered} 17.4 \\ (14.0,21.5) \end{gathered}$ | $\begin{gathered} 14.9 \\ (12.6,17.5) \end{gathered}$ | $\begin{gathered} 23.1 \\ (17.1,30.5) \end{gathered}$ | $\begin{gathered} 19.8 \\ (14.1,27.1) \end{gathered}$ |

[^198]Table 63.4

## Length of Time Situation Has Been Going On: By Gender Within Paygrade

63. How long did this situation last, or if continuing, how long has it been going on?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 12,739 | 2,713 | 9,965 | 1,749 | 258 | 12 | 1,039 | 486 | 832 | 209 |
| Responding on Item | 95,484 | 47,385 | 91,453 | 34,747 | 2,090 | 595 | 17,106 | 9,861 | 11,133 | 4,504 |
| Less than 1 week | $\begin{gathered} \hline 42.2 \\ (37.7,46.8) \end{gathered}$ | $\begin{gathered} \hline 30.9 \\ (28.6,33.3) \end{gathered}$ | $\begin{gathered} 52.4 \\ (47.9,57.0) \end{gathered}$ | $\begin{gathered} \hline 35.3 \\ (32.8,37.9) \end{gathered}$ | $\begin{gathered} 62.4 \\ (47.8,75.0) \end{gathered}$ | $\begin{gathered} \hline 49.9 \\ (39.1,60.7) \end{gathered}$ | $\begin{gathered} 52.0 \\ (44.2,59.8) \end{gathered}$ | $\begin{gathered} \hline 43.1 \\ (38.3,48.0) \end{gathered}$ | $\begin{gathered} 58.1 \\ (50.0,65.8) \end{gathered}$ | $\begin{gathered} \hline 36.6 \\ (32.1,41.3) \end{gathered}$ |
| 1 week to less than 1 month | $\begin{gathered} 13.3 \\ (10.7,16.4) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.6,14.1) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.8,12.1) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.1,12.5) \end{gathered}$ | $\begin{gathered} 5.9^{*} \\ (1.9,16.9) \end{gathered}$ | $\begin{gathered} 9.0 \\ (5.5,14.2) \end{gathered}$ | $\begin{gathered} 11.9 \\ (7.7,18.2) \end{gathered}$ | $\begin{gathered} 8.7 \\ (6.7,11.2) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (3.5,11.7) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.3,11.3) \end{gathered}$ |
| 1 month to less than 3 months | $\begin{gathered} 10.9 \\ (8.3,14.1) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.0,18.0) \end{gathered}$ | $\begin{gathered} 8.2 \\ (5.9,11.3) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.5,14.9) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (1.6,13.4) \end{gathered}$ | $\begin{gathered} 9.3 \\ (5.6,15.0) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.1,11.5) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.5,17.8) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.6,12.6) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.5,13.2) \end{gathered}$ |
| 3 months to less than 6 months | $\begin{gathered} 8.4 \\ (5.8,12.1) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.6,16.4) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.7,10.1) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.0,12.4) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (1.7,15.1) \end{gathered}$ | $\begin{gathered} 8.1 \\ (4.5,13.9) \end{gathered}$ | $\begin{gathered} 8.5^{*} \\ (4.5,15.3) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.8,15.3) \end{gathered}$ | $\begin{gathered} 7.1 \\ (4.3,11.5) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.1,13.4) \end{gathered}$ |
| 6 months to less than 9 months | $\begin{gathered} 5.7 \\ (3.9,8.2) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.4,10.6) \end{gathered}$ | $\begin{gathered} 4.2 \\ (2.8,6.2) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.4,10.7) \end{gathered}$ | $\begin{gathered} 2.7^{*} \\ (0.7,10.4) \end{gathered}$ | $\begin{gathered} 4.4^{*} \\ (2.3,8.3) \end{gathered}$ | $\begin{gathered} 6.3^{*} \\ (3.2,12.1) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.0,8.6) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,2.9) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.3,7.4) \end{gathered}$ |
| 9 months to less than 12 months | $\begin{gathered} 4.3 \\ (2.5,7.1) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.0,6.5) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.9,4.5) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.7,7.1) \end{gathered}$ | $\begin{gathered} 3.7^{*} \\ (1.0,12.7) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.0,11.9) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.6,4.0) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.1,7.6) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (1.8,8.5) \end{gathered}$ | $\begin{gathered} 5.5 \\ (3.6,8.4) \end{gathered}$ |
| 12 months or more | $\begin{gathered} 15.3 \\ (12.4,18.8) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.7,15.0) \end{gathered}$ | $\begin{gathered} 14.9 \\ (12.5,17.8) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.7,17.6) \end{gathered}$ | $\begin{gathered} 15.3 \\ (8.4,26.4) \end{gathered}$ | $\begin{gathered} 11.7 \\ (7.7,17.2) \end{gathered}$ | $\begin{gathered} 12.8 \\ (8.8,18.3) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.1,13.9) \end{gathered}$ | $\begin{gathered} 15.5 \\ (10.5,22.1) \end{gathered}$ | $\begin{gathered} 24.0 \\ (20.4,28.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 64.1

## Situation Still Going On: By Service

64. Is the situation still going on?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 25,246 | 24,496 | 8,019 | 8,199 | 4,409 | 3,870 | 750 |
| Responding on Item | 319,111 | 309,733 | 110,528 | 91,707 | 31,057 | 76,442 | 9,378 |
| Yes | $\begin{gathered} \hline 26.3 \\ (24.3,28.3) \end{gathered}$ | $\begin{gathered} 26.1 \\ (24.1,28.2) \end{gathered}$ | $\begin{gathered} \hline 26.7 \\ (23.6,30.1) \end{gathered}$ | $\begin{gathered} 25.6 \\ (22.2,29.5) \end{gathered}$ | $\begin{gathered} 26.9 \\ (21.5,33.1) \end{gathered}$ | $\begin{gathered} 25.4 \\ (22.4,28.6) \end{gathered}$ | $\begin{gathered} 32.0 \\ (26.5,38.0) \end{gathered}$ |
| No | $\begin{gathered} 73.7 \\ (71.7,75.7) \end{gathered}$ | $\begin{gathered} 73.9 \\ (71.8,75.9) \end{gathered}$ | $\begin{gathered} 73.3 \\ (69.9,76.4) \end{gathered}$ | $\begin{gathered} 74.4 \\ (70.6,77.8) \end{gathered}$ | $\begin{gathered} 73.1 \\ (66.9,78.5) \end{gathered}$ | $\begin{gathered} 74.6 \\ (71.5,77.6) \end{gathered}$ | $\begin{gathered} 68.0 \\ (62.0,73.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 64.2

Situation Still Going On: By Paygrade and Gender
64. Is the situation still going on?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,522 | 9,257 | 253 | 1,183 | $1,030$ | 20,837 | 4,410 |
| Responding on Item | 144,798 | 128,656 | 2,702 | 27,308 | 15,648 | 221,262 | 97,850 |
| Yes | $\begin{gathered} \hline 27.3 \\ (24.6,30.1) \end{gathered}$ | $\begin{gathered} \hline 25.5 \\ (22.8,28.5) \end{gathered}$ | $\begin{gathered} 29.4 \\ (20.4,40.3) \end{gathered}$ | $\begin{gathered} \hline 26.5 \\ (21.4,32.1) \end{gathered}$ | 22.2 $(18.0,27.1)$ | $\begin{gathered} \hline 26.1 \\ (23.5,29.0) \end{gathered}$ | $\begin{gathered} \hline 26.6 \\ (25.2,28.0) \end{gathered}$ |
| No | $\begin{gathered} 72.8 \\ (69.9,75.5) \end{gathered}$ | $\begin{gathered} 74.5 \\ (71.5,77.3) \end{gathered}$ | $\begin{gathered} 70.6 \\ (59.7,79.6) \end{gathered}$ | $\begin{gathered} 73.6 \\ (67.9,78.6) \end{gathered}$ | $\begin{gathered} 77.8 \\ (72.9,82.1) \end{gathered}$ | $\begin{gathered} 73.9 \\ (71.0,76.5) \end{gathered}$ | $\begin{gathered} 73.4 \\ (72.0,74.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61).

Table 64.3
Situation Still Going On: By Gender Within Service
64. Is the situation still going on?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,434 | 1,585 | 6,829 | 1,370 | 4,119 | 289 | 2,752 | 1,118 | 703 | 47 |
| Responding on Item | 74,652 | 35,875 | 65,145 | 26,562 | 25,581 | 5,476 | 48,711 | 27,730 | 7,172 | 2,206 |
| Yes | $\begin{gathered} \hline 26.6 \\ (22.1,31.7) \end{gathered}$ | $\begin{gathered} \hline 27.0 \\ (24.7,29.4) \end{gathered}$ | $\begin{gathered} 25.0 \\ (20.3,30.3) \end{gathered}$ | $\begin{gathered} \hline 27.2 \\ (24.5,30.2) \end{gathered}$ | $\begin{gathered} 26.3 \\ (20.0,33.8) \end{gathered}$ | $\begin{gathered} \hline 29.7 \\ (25.8,33.9) \end{gathered}$ | $\begin{gathered} 25.8 \\ (21.6,30.4) \end{gathered}$ | $\begin{gathered} \hline 24.7 \\ (21.9,27.7) \end{gathered}$ | $\begin{gathered} 33.3 \\ (26.2,41.2) \end{gathered}$ | $\begin{gathered} 27.8 \\ (22.2,34.1) \end{gathered}$ |
| No | $\begin{gathered} 73.4 \\ (68.4,77.9) \end{gathered}$ | $\begin{gathered} 73.0 \\ (70.6,75.3) \end{gathered}$ | $\begin{gathered} 75.0 \\ (69.7,79.7) \end{gathered}$ | $\begin{gathered} 72.8 \\ (69.8,75.5) \end{gathered}$ | $\begin{gathered} 73.7 \\ (66.2,80.0) \end{gathered}$ | $\begin{gathered} 70.3 \\ (66.1,74.3) \end{gathered}$ | $\begin{gathered} 74.3 \\ (69.6,78.4) \end{gathered}$ | $\begin{gathered} 75.3 \\ (72.3,78.1) \end{gathered}$ | $\begin{gathered} 66.7 \\ (58.8,73.8) \end{gathered}$ | $\begin{gathered} 72.2 \\ (65.9,77.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 64.4
Situation Still Going On: By Gender Within Paygrade
64. Is the situation still going on?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,313 | 2,210 | 7,566 | 1,691 | 225 | 28 | 863 | 321 | 871 | 159 |
| Responding on Item | 96,909 | 47,888 | 93,851 | 34,804 | 2,124 | 579 | 17,282 | 10,025 | 11,095 | 4,553 |
| Yes | 27.7 | 26.3 | 24.9 | 27.2 | 29.7 | 28.3 | 28.2 | 23.5 | 18.6 | 31.0 |
|  | (23.8,32.1) | (24.1,28.7) | (21.4,28.8) | (25.0,29.5) | (18.7,43.6) | $(21.5,36.4)$ | (20.7,37.2) | (19.9,27.4) | (13.3,25.5) | (27.2,35.1) |
| No | 72.3 | 73.7 | 75.1 | 72.8 | 70.3 | 71.7 | 71.8 | 76.6 | 81.4 | 69.0 |
|  | (68.0,76.2) | (71.3,75.9) | (71.2,78.7) | (70.5,75.0) | (56.4,81.3) | (63.7,78.5) | (62.9,79.3) | (72.6,80.1) | (74.5,86.7) | (64.9,72.9) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

## Table 65a. 1

## Extent to Which Member Tried to Avoid Person: By Service

65a. To what extent did you . . . Try to avoid the person(s) who bothered you?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,408 | 23,714 | 7,463 | 8,903 | 4,057 | 3,293 | 694 |
| Responding on Item | 319,949 | 310,515 | 111,084 | 91,004 | 31,409 | 77,019 | 9,434 |
| Not at all | $\begin{gathered} 35.2 \\ (33.0,37.4) \end{gathered}$ | $\begin{gathered} \hline 34.7 \\ (32.5,37.0) \end{gathered}$ | $\begin{gathered} \hline 31.9 \\ (28.7,35.3) \end{gathered}$ | $\begin{gathered} \hline 35.8 \\ (31.7,40.1) \end{gathered}$ | $\begin{gathered} \hline 41.3 \\ (34.8,48.2) \end{gathered}$ | $\begin{gathered} \hline 34.7 \\ (31.6,38.0) \end{gathered}$ | $\begin{gathered} \hline 51.4 \\ (45.3,57.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.5 \\ (15.9,19.3) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.9,19.4) \end{gathered}$ | $\begin{gathered} 15.1 \\ (12.8,17.8) \end{gathered}$ | $\begin{gathered} 18.1 \\ (15.1,21.7) \end{gathered}$ | $\begin{gathered} 13.2 \\ (9.3,18.4) \end{gathered}$ | $\begin{gathered} 22.3 \\ (19.4,25.4) \end{gathered}$ | $\begin{gathered} 15.9 \\ (12.1,20.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 19.2 \\ (17.6,21.0) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.7,21.2) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.3,24.7) \end{gathered}$ | $\begin{gathered} 19.3 \\ (16.8,22.1) \end{gathered}$ | $\begin{gathered} 17.7 \\ (12.8,23.9) \end{gathered}$ | $\begin{gathered} 17.3 \\ (14.9,20.1) \end{gathered}$ | $\begin{gathered} 14.5 \\ (10.4,19.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 13.5 \\ (12.2,15.0) \end{gathered}$ | $\begin{gathered} 13.7 \\ (12.2,15.2) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.7,17.9) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.9,17.0) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.1,17.3) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.6,14.5) \end{gathered}$ | $\begin{gathered} 9.0 \\ (6.7,12.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 14.5 \\ (13.1,16.1) \end{gathered}$ | $\begin{gathered} 14.7 \\ (13.2,16.3) \end{gathered}$ | $\begin{gathered} 17.2 \\ (14.5,20.2) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.1,15.4) \end{gathered}$ | $\begin{gathered} 15.8 \\ (11.6,21.2) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.1,15.7) \end{gathered}$ | $\begin{gathered} 9.2 \\ (5.9,14.2) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 65a. 2

## Extent to Which Member Tried to Avoid Person: By Paygrade and Gender

65a. To what extent did you ... Try to avoid the person(s) who bothered you?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 318,464 \\ 12,704 \\ 145,616 \\ \hline \end{gathered}$ | $\begin{gathered} 432,890 \\ 9,324 \\ 128,589 \end{gathered}$ | $\begin{gathered} 13,671 \\ 244 \\ 2,711 \\ \hline \end{gathered}$ | $\begin{gathered} 79,810 \\ 1,146 \\ 27,345 \\ \hline \end{gathered}$ | $\begin{gathered} 67,754 \\ 989 \\ 15,689 \\ \hline \end{gathered}$ | $\begin{gathered} 825,587 \\ 20,754 \\ 221,344 \\ \hline \end{gathered}$ | $\begin{gathered} 87,003 \\ 3,654 \\ 98,605 \\ \hline \end{gathered}$ |
| Not at all | $\begin{gathered} 27.0 \\ (23.7,30.6) \end{gathered}$ | $\begin{gathered} \hline 41.2 \\ (38.3,44.2) \end{gathered}$ | $\begin{gathered} \hline 52.7 \\ (42.2,62.9) \end{gathered}$ | $\begin{gathered} \hline 38.6 \\ (34.5,42.9) \end{gathered}$ | $\begin{gathered} \hline 52.4 \\ (46.8,58.0) \end{gathered}$ | $\begin{gathered} \hline 40.5 \\ (37.5,43.5) \end{gathered}$ | $\begin{gathered} \hline 23.4 \\ (21.9,24.8) \end{gathered}$ |
| Small extent | $\begin{gathered} 15.7 \\ (13.2,18.7) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.6,21.2) \end{gathered}$ | $\begin{gathered} 15.9 \\ (9.6,25.2) \end{gathered}$ | $\begin{gathered} 21.8 \\ (17.8,26.4) \end{gathered}$ | $\begin{gathered} 17.1 \\ (12.8,22.7) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.8,20.5) \end{gathered}$ | $\begin{gathered} 16.5 \\ (15.3,17.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 21.4 \\ (18.4,24.7) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.8,20.5) \end{gathered}$ | $\begin{gathered} 18.5 \\ (11.9,27.6) \end{gathered}$ | $\begin{gathered} 17.4 \\ (14.2,21.2) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.4,16.0) \end{gathered}$ | $\begin{gathered} 18.9 \\ (16.6,21.4) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.6,21.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 15.5 \\ (13.1,18.3) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.2,13.8) \end{gathered}$ | $\begin{gathered} 9.3^{*} \\ (4.9,16.9) \end{gathered}$ | $\begin{gathered} 13.0 \\ (10.1,16.6) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.2,13.7) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.1,13.2) \end{gathered}$ | $\begin{gathered} 19.2 \\ (17.9,20.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 20.3 \\ (17.5,23.4) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.8,11.8) \end{gathered}$ | $\begin{gathered} 3.7^{*} \\ (1.9,7.1) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.0,12.0) \end{gathered}$ | $\begin{gathered} 8.1 \\ (5.5,12.0) \end{gathered}$ | $\begin{gathered} 11.7 \\ (9.9,13.9) \end{gathered}$ | $\begin{gathered} 20.8 \\ (19.5,22.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65a. 3

## Extent to Which Member Tried to Avoid Person: By Gender Within Service

$\overline{65}$ a. To what extent did you . . . Try to avoid the person(s) who bothered you?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,323 | 1,140 | 7,680 | 1,222 | 3,817 | 239 | 2,279 | 1,014 | 654 | 39 |
| Responding on Item | 74,763 | 36,321 | 64,294 | 26,709 | 25,883 | 5,526 | 49,184 | 27,835 | 7,220 | 2,214 |
| Not at all | $\begin{gathered} 36.4 \\ (31.7,41.4) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.3,25.0) \end{gathered}$ | $\begin{gathered} 40.4 \\ (34.8,46.3) \end{gathered}$ | $\begin{gathered} \hline 24.8 \\ (21.8,28.0) \end{gathered}$ | $\begin{gathered} 45.8 \\ (37.9,54.0) \end{gathered}$ | $\begin{gathered} 20.2 \\ (16.9,23.9) \end{gathered}$ | $\begin{gathered} 41.4 \\ (36.6,46.3) \end{gathered}$ | $\begin{gathered} \hline 23.0 \\ (20.6,25.5) \end{gathered}$ | $\begin{gathered} 57.4 \\ (49.8,64.6) \end{gathered}$ | $\begin{gathered} \hline 31.9 \\ (24.8,40.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 15.0 \\ (11.8,18.9) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.6,17.5) \end{gathered}$ | $\begin{gathered} 19.3 \\ (15.1,24.2) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.3,17.8) \end{gathered}$ | $\begin{gathered} 12.9 \\ (8.3,19.3) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.4,18.7) \end{gathered}$ | $\begin{gathered} 24.0 \\ (19.7,28.9) \end{gathered}$ | $\begin{gathered} 19.3 \\ (17.0,21.8) \end{gathered}$ | $\begin{gathered} 15.2 \\ (10.7,21.3) \end{gathered}$ | $\begin{gathered} 18.2 \\ (14.4,22.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 20.9 \\ (16.7,25.8) \end{gathered}$ | $\begin{gathered} 22.2 \\ (19.9,24.7) \end{gathered}$ | $\begin{gathered} 20.0 \\ (16.3,24.2) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.1,20.8) \end{gathered}$ | $\begin{gathered} 17.4 \\ (11.6,25.2) \end{gathered}$ | $\begin{gathered} 19.0 \\ (15.8,22.7) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.5,19.9) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.8,22.3) \end{gathered}$ | $\begin{gathered} 13.7 \\ (8.8,20.7) \end{gathered}$ | $\begin{gathered} 16.9 \\ (12.6,22.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 12.4 \\ (8.6,17.6) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.7,21.0) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.6,15.4) \end{gathered}$ | $\begin{gathered} 20.8 \\ (17.8,24.1) \end{gathered}$ | $\begin{gathered} 9.6 \\ (5.4,16.6) \end{gathered}$ | $\begin{gathered} 23.0 \\ (19.7,26.7) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.0,12.4) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.9,19.8) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.0,10.7) \end{gathered}$ | $\begin{gathered} 16.7 \\ (13.2,20.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 15.3 \\ (11.5,20.1) \end{gathered}$ | $\begin{gathered} 21.1 \\ (18.8,23.6) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.0,12.8) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.5,24.3) \end{gathered}$ | $\begin{gathered} 14.3 \\ (9.5,20.9) \end{gathered}$ | $\begin{gathered} 23.0 \\ (19.5,27.0) \end{gathered}$ | $\begin{gathered} 9.4 \\ (6.7,13.1) \end{gathered}$ | $\begin{gathered} 20.1 \\ (17.6,22.7) \end{gathered}$ | $\begin{gathered} 7.1^{*} \\ (3.5,14.0) \end{gathered}$ | $\begin{gathered} 16.3 \\ (11.3,22.8) \end{gathered}$ |

[^199]Table 65a. 4

## Extent to Which Member Tried to Avoid Person: By Gender Within Paygrade

65a. To what extent did you . . . Try to avoid the person(s) who bothered you?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 10,811 | 1,894 | 8,006 | 1,318 | 225 | 19 | 896 | 251 | 817 | 173 |
| Responding on Item | 97,412 | 48,204 | 93,411 | 35,178 | 2,124 | 588 | 17,249 | 10,096 | 11,149 | 4,540 |
| Not at all | $\begin{gathered} \hline 31.8 \\ (27.2,36.9) \end{gathered}$ | $\begin{gathered} \hline 17.4 \\ (15.4,19.5) \end{gathered}$ | $\begin{gathered} 45.8 \\ (42.0,49.6) \end{gathered}$ | $\begin{gathered} \hline 29.2 \\ (26.9,31.5) \end{gathered}$ | $\begin{gathered} 55.7 \\ (42.4,68.2) \end{gathered}$ | $\begin{gathered} 41.9 \\ (30.8,53.8) \end{gathered}$ | $\begin{gathered} \hline 47.3 \\ (40.5,54.1) \end{gathered}$ | $\begin{gathered} \hline 23.8 \\ (20.4,27.6) \end{gathered}$ | $\begin{gathered} 58.0 \\ (50.2,65.4) \end{gathered}$ | $\begin{gathered} \hline 38.7 \\ (34.3,43.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.5 \\ (12.9,20.8) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.3,16.3) \end{gathered}$ | $\begin{gathered} 19.4 \\ (16.6,22.6) \end{gathered}$ | $\begin{gathered} 17.0 \\ (15.0,19.3) \end{gathered}$ | $\begin{gathered} 17.2 \\ (9.4,29.4) \end{gathered}$ | $\begin{gathered} 11.1 \\ (7.7,15.7) \end{gathered}$ | $\begin{gathered} 20.1 \\ (14.3,27.4) \end{gathered}$ | $\begin{gathered} 24.6 \\ (20.3,29.5) \end{gathered}$ | $\begin{gathered} 16.0 \\ (10.3,24.0) \end{gathered}$ | $\begin{gathered} 20.0 \\ (16.4,24.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 21.0 \\ (16.7,26.0) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.1,24.7) \end{gathered}$ | $\begin{gathered} 17.9 \\ (15.0,21.3) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.3,20.2) \end{gathered}$ | $\begin{gathered} 17.7 \\ (10.0,29.3) \end{gathered}$ | $\begin{gathered} 21.4 \\ (12.2,34.9) \end{gathered}$ | $\begin{gathered} 17.1 \\ (12.3,23.3) \end{gathered}$ | $\begin{gathered} 17.9 \\ (14.7,21.6) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.3,16.2) \end{gathered}$ | $\begin{gathered} 15.7 \\ (12.7,19.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 13.1 \\ (9.8,17.4) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.3,22.7) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.5,12.0) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.9,20.4) \end{gathered}$ | $\begin{gathered} 8.1^{*} \\ (3.2,18.9) \end{gathered}$ | $\begin{gathered} 13.7 \\ (9.6,19.1) \end{gathered}$ | $\begin{gathered} 9.0 \\ (5.1,15.2) \end{gathered}$ | $\begin{gathered} 19.9 \\ (16.3,24.1) \end{gathered}$ | $\begin{gathered} 8.1 \\ (4.8,13.5) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.1,18.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 17.6 \\ (13.9,22.0) \end{gathered}$ | $\begin{gathered} 25.7 \\ (23.3,28.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.6,9.6) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.9,19.5) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.2,7.6) \end{gathered}$ | $\begin{gathered} 12.1 \\ (7.8,18.2) \end{gathered}$ | $\begin{gathered} 6.6 \\ (3.8,11.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.1,16.8) \end{gathered}$ | $\begin{gathered} 6.9^{*} \\ (3.8,12.3) \end{gathered}$ | $\begin{gathered} 11.1 \\ (8.3,14.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65b. 1

## Extent to Which Member Tried to Forget it: By Service

65b. To what extent did you ... Try to forget it?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 25,150 | 24,450 | 7,631 | 9,098 | 4,097 | 3,625 | 700 |
| Responding on Item | 319,208 | 309,780 | 110,916 | 90,809 | 31,369 | 76,686 | 9,428 |
| Not at all | $\begin{gathered} \hline 27.6 \\ (25.5,29.8) \end{gathered}$ | $\begin{gathered} \hline 27.4 \\ (25.3,29.6) \end{gathered}$ | $\begin{gathered} \hline 26.5 \\ (23.1,30.2) \end{gathered}$ | $\begin{gathered} \hline 26.9 \\ (23.2,30.9) \end{gathered}$ | $\begin{gathered} \hline 33.4 \\ (27.7,39.6) \end{gathered}$ | $\begin{gathered} \hline 26.8 \\ (23.7,30.2) \end{gathered}$ | $\begin{gathered} \hline 35.4 \\ (29.0,42.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 13.9 \\ (12.6,15.2) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.7,15.3) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.1,14.6) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.7,19.8) \end{gathered}$ | $\begin{gathered} 10.5 \\ (7.4,14.8) \end{gathered}$ | $\begin{gathered} 14.9 \\ (12.8,17.4) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.0,15.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 18.2 \\ (16.5,20.1) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.4,20.1) \end{gathered}$ | $\begin{gathered} 19.7 \\ (16.4,23.5) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.5,19.4) \end{gathered}$ | $\begin{gathered} 16.8 \\ (12.3,22.6) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.3,21.3) \end{gathered}$ | $\begin{gathered} 20.0 \\ (15.6,25.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 21.4 \\ (19.6,23.3) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.7,23.5) \end{gathered}$ | $\begin{gathered} 22.6 \\ (19.6,25.8) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.5,24.4) \end{gathered}$ | $\begin{gathered} 19.6 \\ (15.6,24.4) \end{gathered}$ | $\begin{gathered} 21.1 \\ (18.3,24.3) \end{gathered}$ | $\begin{gathered} 15.9 \\ (12.6,19.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 18.9 \\ (17.2,20.8) \end{gathered}$ | $\begin{gathered} 19.0 \\ (17.2,20.9) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.4,22.1) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.1,22.5) \end{gathered}$ | $\begin{gathered} 19.6 \\ (14.7,25.7) \end{gathered}$ | $\begin{gathered} 18.4 \\ (15.8,21.4) \end{gathered}$ | $\begin{gathered} 17.5 \\ (12.8,23.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 65b. 2

## Extent to Which Member Tried to Forget it: By Paygrade and Gender

65b. To what extent did you ... Try to forget it?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,897 | $9,634$ | 243 | $1,387$ | 988 | $21,187$ | 3,963 |
| Responding on Item | 145,423 | 128,279 | 2,711 | 27,104 | 15,690 | 220,911 | 98,297 |
| Not at all | $\begin{gathered} \hline 25.1 \\ (21.8,28.6) \end{gathered}$ | $\begin{gathered} \hline 29.9 \\ (27.4,32.6) \end{gathered}$ | $\begin{gathered} \hline 33.6 \\ (22.9,46.3) \end{gathered}$ | $\begin{gathered} \hline 25.3 \\ (20.4,30.9) \end{gathered}$ | $\begin{gathered} \hline 35.2 \\ (29.7,41.2) \end{gathered}$ | $\begin{gathered} \hline 31.3 \\ (28.5,34.3) \end{gathered}$ | 19.3 $(17.8,20.9)$ |
| Small extent | $\begin{gathered} 11.6 \\ (9.5,14.2) \end{gathered}$ | $\begin{gathered} 15.5 \\ (13.6,17.5) \end{gathered}$ | $\begin{gathered} 16.3 \\ (10.4,24.7) \end{gathered}$ | $\begin{gathered} 18.6 \\ (14.9,22.9) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.0,17.2) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.3,16.0) \end{gathered}$ | $\begin{gathered} 13.6 \\ (12.4,14.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 18.4 \\ (15.5,21.7) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.5,21.3) \end{gathered}$ | $\begin{gathered} 19.8 \\ (12.9,29.1) \end{gathered}$ | $\begin{gathered} 15.9 \\ (13.1,19.3) \end{gathered}$ | $\begin{gathered} 15.3 \\ (12.1,19.3) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.4,20.3) \end{gathered}$ | $\begin{gathered} 19.3 \\ (17.9,20.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 22.5 \\ (19.6,25.7) \end{gathered}$ | $\begin{gathered} 20.1 \\ (17.9,22.5) \end{gathered}$ | $\begin{gathered} 16.7 \\ (10.2,26.2) \end{gathered}$ | $\begin{gathered} 23.2 \\ (19.0,28.0) \end{gathered}$ | $\begin{gathered} 19.8 \\ (16.0,24.4) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.3,22.4) \end{gathered}$ | $\begin{gathered} 25.2 \\ (23.8,26.7) \end{gathered}$ |
| Very large extent | $\begin{gathered} 22.4 \\ (19.3,25.8) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.8,17.9) \end{gathered}$ | $\begin{gathered} 13.6 \\ (7.7,22.9) \end{gathered}$ | $\begin{gathered} 17.0 \\ (13.4,21.5) \end{gathered}$ | $\begin{gathered} 16.5 \\ (12.8,20.9) \end{gathered}$ | $\begin{gathered} 17.2 \\ (14.9,19.8) \end{gathered}$ | $\begin{gathered} 22.7 \\ (21.3,24.2) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65b. 3
Extent to Which Member Tried to Forget it: By Gender Within Service
65b. To what extent did you . . . Try to forget it?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,350 | 1,281 | 7,785 | 1,313 | 3,863 | 233 | 2,535 | 1,090 | 654 | 46 |
| Responding on Item | 74,736 | 36,180 | 64,190 | 26,619 | 25,837 | 5,533 | 48,928 | 27,758 | 7,220 | 2,207 |
| Not at all | $\begin{gathered} \hline 29.9 \\ (25.2,35.1) \end{gathered}$ | $\begin{gathered} \hline 19.4 \\ (17.2,21.9) \end{gathered}$ | $\begin{gathered} 29.5 \\ (24.6,34.9) \end{gathered}$ | $\begin{gathered} \hline 20.5 \\ (17.7,23.6) \end{gathered}$ | $\begin{gathered} 36.9 \\ (30.2,44.2) \end{gathered}$ | $\begin{gathered} \hline 17.0 \\ (14.4,20.1) \end{gathered}$ | $\begin{gathered} 31.6 \\ (27.0,36.7) \end{gathered}$ | $\begin{gathered} \hline 18.3 \\ (15.8,21.1) \end{gathered}$ | $\begin{gathered} 40.3 \\ (32.2,49.0) \end{gathered}$ | $\begin{gathered} \hline 19.2 \\ (14.5,25.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.3 \\ (8.5,15.0) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.1,15.7) \end{gathered}$ | $\begin{gathered} 18.3 \\ (14.4,23.0) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.2,14.7) \end{gathered}$ | $\begin{gathered} 10.2 \\ (6.6,15.5) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.6,14.8) \end{gathered}$ | $\begin{gathered} 15.2 \\ (12.0,19.1) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.1,17.3) \end{gathered}$ | $\begin{gathered} 9.6 \\ (5.9,15.3) \end{gathered}$ | $\begin{gathered} 16.6 \\ (11.7,22.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 19.7 \\ (15.1,25.2) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.5,22.6) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.3,20.1) \end{gathered}$ | $\begin{gathered} 17.4 \\ (14.8,20.2) \end{gathered}$ | $\begin{gathered} 15.8 \\ (10.6,22.9) \end{gathered}$ | $\begin{gathered} 21.5 \\ (18.0,25.4) \end{gathered}$ | $\begin{gathered} 18.1 \\ (14.7,21.9) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.2,22.8) \end{gathered}$ | $\begin{gathered} 20.0 \\ (14.5,26.9) \end{gathered}$ | $\begin{gathered} 20.3 \\ (14.9,27.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 21.8 \\ (17.6,26.7) \end{gathered}$ | $\begin{gathered} 24.2 \\ (21.8,26.7) \end{gathered}$ | $\begin{gathered} 18.9 \\ (15.3,23.2) \end{gathered}$ | $\begin{gathered} 27.0 \\ (23.9,30.4) \end{gathered}$ | $\begin{gathered} 17.8 \\ (13.2,23.6) \end{gathered}$ | $\begin{gathered} 28.2 \\ (24.0,32.7) \end{gathered}$ | $\begin{gathered} 19.2 \\ (15.2,24.1) \end{gathered}$ | $\begin{gathered} 24.5 \\ (22.2,26.9) \end{gathered}$ | $\begin{gathered} 14.3 \\ (10.3,19.5) \end{gathered}$ | $\begin{gathered} 21.2 \\ (17.2,25.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 17.3 \\ (13.6,21.8) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.2,25.4) \end{gathered}$ | $\begin{gathered} 17.5 \\ (13.7,22.1) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.3,25.6) \end{gathered}$ | $\begin{gathered} 19.2 \\ (13.5,26.7) \end{gathered}$ | $\begin{gathered} 21.4 \\ (18.2,25.0) \end{gathered}$ | $\begin{gathered} 15.9 \\ (12.3,20.3) \end{gathered}$ | $\begin{gathered} 22.9 \\ (20.5,25.4) \end{gathered}$ | $\begin{gathered} 15.8 \\ (10.5,23.3) \end{gathered}$ | $\begin{gathered} 22.8 \\ (15.1,32.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 65b. 4
Extent to Which Member Tried to Forget it: By Gender Within Paygrade
65b. To what extent did you . . . Try to forget it?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 10,831 | 2,067 | 8,217 | 1,418 | 225 | 19 | 1,099 | 289 | 817 | 171 |
| Responding on Item | 97,392 | 48,032 | 93,201 | 35,078 | 2,124 | 588 | 17,046 | 10,058 | 11,149 | 4,541 |
| Not at all | $\begin{gathered} \hline 29.5 \\ (25.0,34.4) \end{gathered}$ | $\begin{gathered} \hline 16.1 \\ (13.8,18.6) \end{gathered}$ | $\begin{gathered} 32.9 \\ (29.7,36.3) \end{gathered}$ | $\begin{gathered} \hline 22.1 \\ (20.1,24.3) \end{gathered}$ | $\begin{gathered} 35.8 \\ (22.6,51.4) \end{gathered}$ | $\begin{gathered} \hline 25.9 \\ (18.2,35.4) \end{gathered}$ | $\begin{gathered} 28.2 \\ (21.0,36.6) \end{gathered}$ | $\begin{gathered} \hline 20.4 \\ (17.0,24.3) \end{gathered}$ | $\begin{gathered} 38.2 \\ (30.9,46.2) \end{gathered}$ | $\begin{gathered} \hline 27.9 \\ (23.9,32.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.7 \\ (8.6,15.5) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.0,13.4) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.1,18.4) \end{gathered}$ | $\begin{gathered} 15.1 \\ (13.3,17.1) \end{gathered}$ | $\begin{gathered} 16.9 \\ (9.8,27.7) \end{gathered}$ | $\begin{gathered} 14.2 \\ (7.8,24.4) \end{gathered}$ | $\begin{gathered} 19.9 \\ (14.4,26.7) \end{gathered}$ | $\begin{gathered} 16.4 \\ (13.4,19.9) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.0,17.6) \end{gathered}$ | $\begin{gathered} 15.9 \\ (12.8,19.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 17.3 \\ (13.5,22.0) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.4,23.1) \end{gathered}$ | $\begin{gathered} 19.2 \\ (16.3,22.5) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.5,20.3) \end{gathered}$ | $\begin{gathered} 20.3 \\ (11.9,32.4) \end{gathered}$ | $\begin{gathered} 18.0 \\ (12.7,24.8) \end{gathered}$ | $\begin{gathered} 14.1 \\ (10.2,19.3) \end{gathered}$ | $\begin{gathered} 19.0 \\ (15.9,22.4) \end{gathered}$ | $\begin{gathered} 14.5 \\ (10.2,20.0) \end{gathered}$ | $\begin{gathered} 17.5 \\ (14.3,21.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 21.0 \\ (17.0,25.5) \end{gathered}$ | $\begin{gathered} 25.6 \\ (23.3,28.0) \end{gathered}$ | $\begin{gathered} 18.4 \\ (15.6,21.6) \end{gathered}$ | $\begin{gathered} 24.6 \\ (22.4,27.0) \end{gathered}$ | $\begin{gathered} 15.0^{*} \\ (7.8,26.9) \end{gathered}$ | $\begin{gathered} 22.8 \\ (13.8,35.3) \end{gathered}$ | $\begin{gathered} 20.9 \\ (14.7,28.8) \end{gathered}$ | $\begin{gathered} 27.1 \\ (23.2,31.4) \end{gathered}$ | $\begin{gathered} 19.0 \\ (13.9,25.3) \end{gathered}$ | $\begin{gathered} 22.0 \\ (18.3,26.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 20.6 \\ (16.4,25.6) \end{gathered}$ | $\begin{gathered} 26.1 \\ (23.6,28.8) \end{gathered}$ | $\begin{gathered} 14.0 \\ (11.6,16.8) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.5,22.5) \end{gathered}$ | $\begin{gathered} 12.1^{*} \\ (6.0,22.7) \end{gathered}$ | $\begin{gathered} 19.1 \\ (11.4,30.2) \end{gathered}$ | $\begin{gathered} 17.0 \\ (12.1,23.3) \end{gathered}$ | $\begin{gathered} 17.2 \\ (14.1,20.8) \end{gathered}$ | $\begin{gathered} 16.3 \\ (11.5,22.8) \end{gathered}$ | $\begin{gathered} 16.7 \\ (13.7,20.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65c. 1

Extent to Which Member Told Person of Dislike for Behavior: By Service
$\overline{65 c}$. To what extent did you . . . Tell the person(s) you didn't like what he or she was doing?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,869 | 24,172 | 7,587 | 8,735 | 4,104 | 3,747 | 697 |
| Responding on Item | 319,489 | 310,058 | 110,960 | 91,171 | 31,363 | 76,564 | 9,431 |
| Not at all | $\begin{gathered} \hline 31.8 \\ (29.8,33.9) \end{gathered}$ | $\begin{gathered} \hline 31.7 \\ (29.6,33.9) \end{gathered}$ | $\begin{gathered} \hline 31.3 \\ (27.7,35.1) \end{gathered}$ | $\begin{gathered} \hline 28.1 \\ (24.7,31.8) \end{gathered}$ | $\begin{gathered} \hline 36.0 \\ (29.9,42.6) \end{gathered}$ | $\begin{gathered} 34.8 \\ (31.4,38.3) \end{gathered}$ | $\begin{gathered} \hline 35.9 \\ (29.5,42.8) \end{gathered}$ |
| Small extent | $\begin{gathered} 15.6 \\ (14.0,17.3) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.0,17.4) \end{gathered}$ | $\begin{gathered} 12.8 \\ (10.4,15.8) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.3,19.1) \end{gathered}$ | $\begin{gathered} 17.1 \\ (12.2,23.4) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.1,21.2) \end{gathered}$ | $\begin{gathered} 15.7 \\ (11.4,21.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 18.3 \\ (16.7,20.1) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.7,20.2) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.1,21.2) \end{gathered}$ | $\begin{gathered} 19.6 \\ (16.5,23.1) \end{gathered}$ | $\begin{gathered} 16.0 \\ (12.1,20.9) \end{gathered}$ | $\begin{gathered} 18.5 \\ (15.8,21.5) \end{gathered}$ | $\begin{gathered} 17.3 \\ (13.2,22.5) \end{gathered}$ |
| Large extent | $\begin{gathered} 15.9 \\ (14.6,17.2) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.7,17.4) \end{gathered}$ | $\begin{gathered} 17.1 \\ (14.7,19.8) \end{gathered}$ | $\begin{gathered} 17.4 \\ (14.6,20.5) \end{gathered}$ | $\begin{gathered} 13.2 \\ (9.6,17.8) \end{gathered}$ | $\begin{gathered} 13.9 \\ (11.8,16.2) \end{gathered}$ | $\begin{gathered} 12.3 \\ (8.8,16.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 18.4 \\ (17.0,19.9) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.9,20.0) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.3,23.8) \end{gathered}$ | $\begin{gathered} 19.0 \\ (15.9,22.5) \end{gathered}$ | $\begin{gathered} 17.8 \\ (13.9,22.4) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.1,17.1) \end{gathered}$ | $\begin{gathered} 18.8 \\ (14.7,23.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 65c. 2

Extent to Which Member Told Person of Dislike for Behavior: By Paygrade and Gender
$\overline{65 c}$. To what extent did you . . . Tell the person(s) you didn't like what he or she was doing?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $12,916$ | $9,424$ | 242 | 1,292 | 993 | 20,941 | 3,927 |
| Responding on Item | 145,404 | 128,489 | 2,713 | 27,199 | 15,685 | 221,157 | 98,332 |
| Not at all | $\begin{gathered} \hline 29.3 \\ (26.0,32.8) \end{gathered}$ | $\begin{gathered} \hline 31.4 \\ (28.4,34.5) \end{gathered}$ | $\begin{gathered} 25.5 \\ (17.0,36.4) \end{gathered}$ | $\begin{gathered} \hline 39.0 \\ (33.6,44.6) \end{gathered}$ | $\begin{gathered} 47.5 \\ (42.5,52.5) \end{gathered}$ | $\begin{gathered} \hline 35.6 \\ (32.7,38.5) \end{gathered}$ | $\begin{gathered} \hline 23.3 \\ (22.0,24.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.7 \\ (12.3,17.6) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.8,18.5) \end{gathered}$ | $\begin{gathered} 16.4 \\ (9.8,26.2) \end{gathered}$ | $\begin{gathered} 20.5 \\ (16.8,24.8) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.6,15.0) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.3,19.1) \end{gathered}$ | $\begin{gathered} 13.4 \\ (12.3,14.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 18.5 \\ (15.8,21.6) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.2,21.7) \end{gathered}$ | $\begin{gathered} 22.4 \\ (12.9,36.1) \end{gathered}$ | $\begin{gathered} 17.0 \\ (13.4,21.3) \end{gathered}$ | $\begin{gathered} 15.1 \\ (12.0,18.9) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.1,20.8) \end{gathered}$ | $\begin{gathered} 18.4 \\ (17.2,19.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 16.2 \\ (14.1,18.7) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.8,19.3) \end{gathered}$ | $\begin{gathered} 15.2 \\ (9.0,24.6) \end{gathered}$ | $\begin{gathered} 11.5 \\ (8.7,15.1) \end{gathered}$ | $\begin{gathered} 11.7 \\ (9.0,15.0) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.3,16.0) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.7,21.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 21.3 \\ (18.8,24.0) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.8,19.3) \\ \hline \end{gathered}$ | $\begin{gathered} 20.5 \\ (13.3,30.3) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.3,15.4) \end{gathered}$ | $\begin{gathered} 14.4 \\ (11.3,18.1) \end{gathered}$ | $\begin{gathered} 15.5 \\ (13.6,17.6) \\ \hline \end{gathered}$ | $\begin{gathered} 25.0 \\ (23.7,26.4) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65c. 3
Extent to Which Member Told Person of Dislike for Behavior: By Gender Within Service
$\overline{65 c}$. To what extent did you . . . Tell the person(s) you didn't like what he or she was doing?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,323 | 1,264 | 7,455 | 1,280 | 3,863 | 239 | 2,645 | 1,102 | 654 | 42 |
| Responding on Item | 74,763 | 36,197 | 64,519 | 26,652 | 25,837 | 5,526 | 48,818 | 27,746 | 7,220 | 2,211 |
| Not at all | $\begin{gathered} \hline 35.2 \\ (30.1,40.7) \end{gathered}$ | $\begin{gathered} 23.2 \\ (21.0,25.4) \end{gathered}$ | $\begin{gathered} 31.7 \\ (26.9,36.9) \end{gathered}$ | $\begin{gathered} \hline 19.5 \\ (17.0,22.2) \end{gathered}$ | $\begin{gathered} 40.4 \\ (33.0,48.2) \end{gathered}$ | $\begin{gathered} \hline 15.7 \\ (12.7,19.2) \end{gathered}$ | $\begin{gathered} 38.7 \\ (33.8,43.8) \end{gathered}$ | $\begin{gathered} 27.9 \\ (25.0,31.0) \end{gathered}$ | $\begin{gathered} 36.4 \\ (28.6,44.9) \end{gathered}$ | $\begin{gathered} \hline 34.5 \\ (27.9,41.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 13.1 \\ (9.7,17.5) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.4,14.4) \end{gathered}$ | $\begin{gathered} 17.2 \\ (13.4,21.6) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.3,15.2) \end{gathered}$ | $\begin{gathered} 18.0 \\ (12.2,25.8) \end{gathered}$ | $\begin{gathered} 12.5 \\ (9.9,15.6) \end{gathered}$ | $\begin{gathered} 20.4 \\ (16.9,24.6) \end{gathered}$ | $\begin{gathered} 15.0 \\ (12.9,17.4) \end{gathered}$ | $\begin{gathered} 15.6 \\ (10.3,22.8) \end{gathered}$ | $\begin{gathered} 16.3 \\ (12.8,20.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 18.8 \\ (14.8,23.7) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.4,18.0) \end{gathered}$ | $\begin{gathered} 19.4 \\ (15.3,24.3) \end{gathered}$ | $\begin{gathered} 20.0 \\ (17.4,22.9) \end{gathered}$ | $\begin{gathered} 14.5 \\ (10.0,20.6) \end{gathered}$ | $\begin{gathered} 23.1 \\ (19.5,27.0) \end{gathered}$ | $\begin{gathered} 18.2 \\ (14.3,22.7) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.0,21.4) \end{gathered}$ | $\begin{gathered} 18.1 \\ (12.8,24.8) \end{gathered}$ | $\begin{gathered} 15.0 \\ (11.6,19.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 14.4 \\ (11.2,18.3) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.4,25.2) \end{gathered}$ | $\begin{gathered} 16.9 \\ (13.2,21.3) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.1,21.4) \end{gathered}$ | $\begin{gathered} 11.2 \\ (7.2,16.8) \end{gathered}$ | $\begin{gathered} 22.7 \\ (19.1,26.6) \end{gathered}$ | $\begin{gathered} 11.9 \\ (8.9,15.8) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.2,19.7) \end{gathered}$ | $\begin{gathered} 11.0 \\ (6.9,17.2) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.0,20.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 18.5 \\ (14.9,22.7) \end{gathered}$ | $\begin{gathered} 25.8 \\ (23.3,28.4) \end{gathered}$ | $\begin{gathered} 14.9 \\ (11.0,19.9) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.0,31.9) \end{gathered}$ | $\begin{gathered} 16.0 \\ (11.5,21.8) \end{gathered}$ | $\begin{gathered} 26.1 \\ (22.3,30.4) \end{gathered}$ | $\begin{gathered} 10.9 \\ (7.9,14.8) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.5,23.1) \end{gathered}$ | $\begin{gathered} 19.0 \\ (13.9,25.4) \end{gathered}$ | $\begin{gathered} 18.0 \\ (14.3,22.3) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 65c. 4
Extent to Which Member Told Person of Dislike for Behavior: By Gender Within Paygrade
$\overline{65 c}$. To what extent did you . . . Tell the person(s) you didn't like what he or she was doing?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 10,831 | 2,086 | 8,075 | 1,349 | 225 | 18 | 995 | 298 | 817 | 177 |
| Responding on Item | 97,392 | 48,012 | 93,343 | 35,147 | 2,124 | 589 | 17,150 | 10,049 | 11,149 | 4,536 |
| Not at all | $\begin{gathered} \hline 33.3 \\ (28.5,38.4) \end{gathered}$ | $\begin{gathered} \hline 21.2 \\ (19.0,23.4) \end{gathered}$ | $\begin{gathered} 35.2 \\ (31.4,39.1) \end{gathered}$ | $\begin{gathered} \hline 21.3 \\ (19.3,23.5) \end{gathered}$ | $\begin{gathered} \hline 25.9 \\ (15.5,40.0) \end{gathered}$ | $\begin{gathered} \hline 24.0 \\ (15.8,34.7) \end{gathered}$ | $\begin{gathered} 41.6 \\ (33.8,49.7) \end{gathered}$ | $\begin{gathered} \hline 34.6 \\ (30.3,39.2) \end{gathered}$ | $\begin{gathered} \hline 51.9 \\ (44.9,58.9) \end{gathered}$ | $\begin{gathered} \hline 36.6 \\ (33.0,40.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.0 \\ (12.5,20.4) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.3,14.1) \end{gathered}$ | $\begin{gathered} 17.1 \\ (14.1,20.6) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.4,15.1) \end{gathered}$ | $\begin{gathered} 16.1^{*} \\ (8.3,29.0) \end{gathered}$ | $\begin{gathered} 17.3^{*} \\ (9.0,30.8) \end{gathered}$ | $\begin{gathered} 21.0 \\ (15.6,27.6) \end{gathered}$ | $\begin{gathered} 19.7 \\ (16.8,22.9) \end{gathered}$ | $\begin{gathered} 10.2 \\ (6.6,15.5) \end{gathered}$ | $\begin{gathered} 14.4 \\ (11.6,17.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 18.3 \\ (14.5,22.9) \end{gathered}$ | $\begin{gathered} 18.8 \\ (17.0,20.7) \end{gathered}$ | $\begin{gathered} 18.9 \\ (15.6,22.7) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.4,20.7) \end{gathered}$ | $\begin{gathered} 25.2 \\ (13.5,42.1) \end{gathered}$ | $\begin{gathered} 12.5 \\ (7.6,19.8) \end{gathered}$ | $\begin{gathered} 17.0 \\ (11.9,23.6) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.0,20.4) \end{gathered}$ | $\begin{gathered} 14.3 \\ (10.2,19.7) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.0,20.5) \end{gathered}$ |
| Large extent | $\begin{gathered} 13.9 \\ (10.9,17.5) \end{gathered}$ | $\begin{gathered} 20.9 \\ (19.0,23.0) \end{gathered}$ | $\begin{gathered} 15.6 \\ (12.8,18.8) \end{gathered}$ | $\begin{gathered} 20.6 \\ (18.5,22.7) \end{gathered}$ | $\begin{gathered} 15.0^{*} \\ (7.7,27.3) \end{gathered}$ | $\begin{gathered} 15.7 \\ (10.2,23.2) \end{gathered}$ | $\begin{gathered} 9.5 \\ (5.7,15.5) \end{gathered}$ | $\begin{gathered} 14.9 \\ (12.1,18.3) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.4,14.5) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.3,19.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 18.5 \\ (15.2,22.3) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.9,29.4) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.8,16.4) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.4,28.8) \end{gathered}$ | $\begin{gathered} 17.7^{*} \\ (9.6,30.4) \end{gathered}$ | $\begin{gathered} 30.5 \\ (21.7,41.0) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.0,16.9) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.1,17.0) \end{gathered}$ | $\begin{gathered} 13.8 \\ (9.8,19.1) \end{gathered}$ | $\begin{gathered} 15.7 \\ (12.7,19.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65d. 1

Extent to Which Member Stayed Out of Person's Way: By Service

65d. To what extent did you . . . Stay out of the person's or persons' way?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 26,482 | 25,767 | 8,786 | 9,092 | 4,157 | 3,733 | 714 |
| Responding on Item | 317,876 | 308,462 | 109,761 | 90,814 | 31,309 | 76,578 | 9,414 |
| Not at all | $\begin{gathered} \hline 39.5 \\ (37.6,41.5) \end{gathered}$ | $\begin{gathered} \hline 39.0 \\ (37.1,41.0) \end{gathered}$ | $\begin{gathered} \hline 37.2 \\ (34.0,40.4) \end{gathered}$ | $\begin{gathered} \hline 39.6 \\ (35.9,43.4) \end{gathered}$ | $\begin{gathered} \hline 42.7 \\ (36.5,49.0) \end{gathered}$ | $\begin{gathered} \hline 39.5 \\ (36.3,42.9) \end{gathered}$ | $\begin{gathered} \hline 55.9 \\ (49.6,61.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.3 \\ (12.8,16.0) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.9,16.1) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.1,15.1) \end{gathered}$ | $\begin{gathered} 16.2 \\ (13.3,19.4) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.9,15.0) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.3,19.4) \end{gathered}$ | $\begin{gathered} 12.4 \\ (9.0,16.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 15.3 \\ (13.7,16.9) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.7,17.0) \end{gathered}$ | $\begin{gathered} 15.5 \\ (13.1,18.2) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.2,17.4) \end{gathered}$ | $\begin{gathered} 17.8 \\ (13.0,23.8) \end{gathered}$ | $\begin{gathered} 14.9 \\ (12.7,17.5) \end{gathered}$ | $\begin{gathered} 13.7 \\ (10.2,18.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 15.4 \\ (14.0,16.9) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.2,17.1) \end{gathered}$ | $\begin{gathered} 17.5 \\ (14.5,21.0) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.1,19.1) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.6,16.0) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.3,15.6) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.2,13.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 15.5 \\ (14.2,16.8) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.4,17.1) \end{gathered}$ | $\begin{gathered} 17.5 \\ (14.9,20.6) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.8,16.1) \end{gathered}$ | $\begin{gathered} 16.8 \\ (12.7,22.0) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.1,18.4) \end{gathered}$ | $\begin{gathered} 8.2 \\ (5.1,13.0) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 65d. 2

## Extent to Which Member Stayed Out of Person's Way: By Paygrade and Gender

> 65d. To what extent did you . . . Stay out of the person's or persons' way?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,608 | 10,171 | 240 | $1,423$ | $1,038$ | $22,447$ | $4,035$ |
| Responding on Item | 144,712 | 127,742 | 2,715 | 27,068 | 15,640 | 219,652 | 98,224 |
| Not at all | $\begin{gathered} \hline 30.7 \\ (27.4,34.2) \end{gathered}$ | $\begin{gathered} \hline 46.3 \\ (43.3,49.4) \end{gathered}$ | $\begin{gathered} 62.9 \\ (53.1,71.7) \end{gathered}$ | $\begin{gathered} 42.0 \\ (37.3,46.8) \end{gathered}$ | $\begin{gathered} \hline 57.5 \\ (52.0,62.8) \end{gathered}$ | $\begin{gathered} \hline 45.2 \\ (42.6,47.9) \end{gathered}$ | $\begin{gathered} \hline 26.8 \\ (25.5,28.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.6 \\ (9.4,14.3) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.6,17.9) \end{gathered}$ | $\begin{gathered} 12.7^{*} \\ (6.9,22.0) \end{gathered}$ | $\begin{gathered} 23.2 \\ (19.0,28.0) \end{gathered}$ | $\begin{gathered} 14.0 \\ (10.3,18.7) \end{gathered}$ | $\begin{gathered} 15.2 \\ (13.1,17.5) \end{gathered}$ | $\begin{gathered} 12.5 \\ (11.3,13.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 17.7 \\ (15.0,20.7) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.8,15.9) \end{gathered}$ | $\begin{gathered} 13.1 \\ (8.2,20.3) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.0,14.9) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.2,16.2) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.2,16.6) \end{gathered}$ | $\begin{gathered} 17.5 \\ (16.3,18.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 18.6 \\ (16.1,21.4) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.6,15.3) \end{gathered}$ | $\begin{gathered} 8.4^{*} \\ (4.5,15.2) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.1,16.3) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.8,10.3) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.5,15.5) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.7,21.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 21.4 \\ (18.9,24.1) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.4,12.8) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.4,6.4) \end{gathered}$ | $\begin{gathered} 10.4 \\ (7.9,13.6) \end{gathered}$ | $\begin{gathered} 8.5 \\ (5.6,12.8) \end{gathered}$ | $\begin{gathered} 12.0 \\ (10.3,13.9) \end{gathered}$ | $\begin{gathered} 23.4 \\ (21.9,24.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65d. 3
Extent to Which Member Stayed Out of Person's Way: By Gender Within Service
$\overline{65 d}$. To what extent did you . . . Stay out of the person's or persons' way?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,413 | 1,373 | 7,864 | 1,228 | 3,863 | 293 | 2,634 | 1,099 | 672 | 42 |
| Responding on Item | 73,673 | 36,088 | 64,110 | 26,704 | 25,837 | 5,473 | 48,829 | 27,749 | 7,203 | 2,211 |
| Not at all | $\begin{gathered} \hline 42.7 \\ (37.9,47.6) \end{gathered}$ | $\begin{gathered} \hline 25.9 \\ (23.6,28.3) \end{gathered}$ | $\begin{gathered} 45.2 \\ (40.0,50.5) \end{gathered}$ | $\begin{gathered} 26.2 \\ (23.5,29.2) \end{gathered}$ | $\begin{gathered} 46.3 \\ (38.8,53.9) \end{gathered}$ | $\begin{gathered} \hline 25.6 \\ (21.9,29.7) \end{gathered}$ | $\begin{gathered} 45.9 \\ (40.9,51.0) \end{gathered}$ | $\begin{gathered} \hline 28.2 \\ (25.5,31.1) \end{gathered}$ | $\begin{gathered} 62.8 \\ (55.1,69.9) \end{gathered}$ | $\begin{gathered} \hline 33.2 \\ (26.1,41.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.7 \\ (9.5,16.7) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.0,13.4) \end{gathered}$ | $\begin{gathered} 18.3 \\ (14.5,22.9) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.0,13.3) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.2,15.9) \end{gathered}$ | $\begin{gathered} 11.7 \\ (8.9,15.2) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.4,21.7) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.9,17.0) \end{gathered}$ | $\begin{gathered} 11.2 \\ (7.2,17.0) \end{gathered}$ | $\begin{gathered} 16.3 \\ (11.8,22.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 14.0 \\ (10.9,17.8) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.3,20.8) \end{gathered}$ | $\begin{gathered} 13.6 \\ (10.4,17.7) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.6,19.4) \end{gathered}$ | $\begin{gathered} 17.5 \\ (12.0,24.8) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.3,22.2) \end{gathered}$ | $\begin{gathered} 14.0 \\ (10.9,17.7) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.5,19.0) \end{gathered}$ | $\begin{gathered} 13.0 \\ (8.7,18.9) \end{gathered}$ | $\begin{gathered} 16.2 \\ (12.1,21.5) \end{gathered}$ |
| Large extent | $\begin{gathered} 16.1 \\ (12.0,21.3) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.1,22.6) \end{gathered}$ | $\begin{gathered} 14.4 \\ (11.2,18.2) \end{gathered}$ | $\begin{gathered} 21.5 \\ (19.1,24.2) \end{gathered}$ | $\begin{gathered} 10.2 \\ (6.6,15.4) \end{gathered}$ | $\begin{gathered} 19.5 \\ (16.2,23.3) \end{gathered}$ | $\begin{gathered} 10.5 \\ (7.9,14.0) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.0,20.5) \end{gathered}$ | $\begin{gathered} 7.6 \\ (4.6,12.3) \end{gathered}$ | $\begin{gathered} 17.1 \\ (13.6,21.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 14.5 \\ (10.8,19.2) \end{gathered}$ | $\begin{gathered} 23.8 \\ (21.5,26.3) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.8,12.5) \end{gathered}$ | $\begin{gathered} 24.4 \\ (21.6,27.5) \end{gathered}$ | $\begin{gathered} 15.3 \\ (10.6,21.6) \end{gathered}$ | $\begin{gathered} 24.1 \\ (20.1,28.7) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.6,16.0) \\ \hline \end{gathered}$ | $\begin{gathered} 22.2 \\ (19.5,25.1) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (2.3,12.6) \end{gathered}$ | $\begin{gathered} 17.2 \\ (12.2,23.8) \\ \hline \end{gathered}$ |

[^200]Table 65d. 4

## Extent to Which Member Stayed Out of Person's Way: By Gender Within Paygrade

65d. To what extent did you . . . Stay out of the person's or persons' way?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,534 | 2,076 | 8,728 | 1,443 | 225 | 15 | 1,103 | 321 | 859 | 180 |
| Responding on Item | 96,689 | 48,023 | 92,690 | 35,052 | 2,124 | 591 | 17,042 | 10,025 | 11,107 | 4,533 |
| Not at all | $\begin{gathered} 35.7 \\ (31.1,40.7) \end{gathered}$ | $\begin{gathered} \hline 20.5 \\ (18.5,22.7) \end{gathered}$ | $\begin{gathered} \hline 51.6 \\ (47.6,55.5) \end{gathered}$ | $\begin{gathered} \hline 32.5 \\ (30.0,35.1) \end{gathered}$ | $\begin{gathered} 68.1 \\ (55.6,78.4) \end{gathered}$ | $\begin{gathered} \hline 44.1 \\ (33.2,55.7) \end{gathered}$ | $\begin{gathered} 48.9 \\ (41.7,56.2) \end{gathered}$ | $\begin{gathered} \hline 30.1 \\ (26.4,34.1) \end{gathered}$ | $\begin{gathered} 64.8 \\ (57.2,71.7) \end{gathered}$ | $\begin{gathered} \hline 39.7 \\ (34.8,44.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.3 \\ (9.3,16.1) \end{gathered}$ | $\begin{gathered} 10.3 \\ (8.7,12.3) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.9,19.6) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.3,15.3) \end{gathered}$ | $\begin{gathered} 14.4^{*} \\ (7.3,26.4) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.0,10.4) \end{gathered}$ | $\begin{gathered} 26.4 \\ (20.0,33.9) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.3,21.8) \end{gathered}$ | $\begin{gathered} 12.1 \\ (7.4,19.0) \end{gathered}$ | $\begin{gathered} 18.6 \\ (15.5,22.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 17.4 \\ (13.8,21.8) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.2,20.4) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.2,15.6) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.7,18.6) \end{gathered}$ | $\begin{gathered} 9.8^{*} \\ (4.7,19.2) \end{gathered}$ | $\begin{gathered} 25.0 \\ (15.6,37.4) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.5,13.0) \end{gathered}$ | $\begin{gathered} 18.3 \\ (15.1,22.0) \end{gathered}$ | $\begin{gathered} 11.5 \\ (7.5,17.1) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.3,17.8) \end{gathered}$ |
| Large extent | $\begin{gathered} 17.2 \\ (13.8,21.3) \end{gathered}$ | $\begin{gathered} 21.5 \\ (19.6,23.5) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.1,14.1) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.2,21.3) \end{gathered}$ | $\begin{gathered} 6.4^{*} \\ (2.3,16.5) \end{gathered}$ | $\begin{gathered} 15.4 \\ (10.6,21.8) \end{gathered}$ | $\begin{gathered} 9.0 \\ (5.4,14.6) \end{gathered}$ | $\begin{gathered} 19.5 \\ (16.3,23.3) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (2.7,9.1) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.5,18.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 17.3 \\ (14.0,21.3) \end{gathered}$ | $\begin{gathered} 29.5 \\ (27.1,32.0) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.1,10.3) \end{gathered}$ | $\begin{gathered} 19.2 \\ (17.4,21.1) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.2,7.6) \end{gathered}$ | $\begin{gathered} 9.0 \\ (5.6,14.3) \end{gathered}$ | $\begin{gathered} 8.0 \\ (4.8,13.1) \end{gathered}$ | $\begin{gathered} 14.4 \\ (11.5,17.9) \end{gathered}$ | $\begin{gathered} 6.7 * \\ (3.4,12.9) \end{gathered}$ | $\begin{gathered} 13.0 \\ (10.2,16.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65e. 1

## Extent to Which Member Told Him/Herself It Was Not Important: By Service

65e. To what extent did you . . . Tell yourself it was not really important?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 25,333 | 24,547 | 7,736 | 8,916 | 4,214 | 3,682 | 786 |
| Responding on Item | 319,025 | 309,683 | 110,811 | 90,990 | 31,253 | 76,630 | 9,342 |
| Not at all | $\begin{gathered} \hline 34.2 \\ (32.4,36.1) \end{gathered}$ | $\begin{gathered} \hline 34.1 \\ (32.2,36.1) \end{gathered}$ | $\begin{gathered} \hline 35.8 \\ (32.6,39.2) \end{gathered}$ | $\begin{gathered} \hline 33.7 \\ (30.3,37.3) \end{gathered}$ | $\begin{gathered} \hline 34.2 \\ (28.2,40.9) \end{gathered}$ | $\begin{gathered} 32.0 \\ (28.5,35.6) \end{gathered}$ | $\begin{gathered} 37.6 \\ (32.1,43.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.0 \\ (14.8,17.3) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.7,17.4) \end{gathered}$ | $\begin{gathered} 13.9 \\ (11.6,16.5) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.7,18.8) \end{gathered}$ | $\begin{gathered} 15.8 \\ (11.6,21.2) \end{gathered}$ | $\begin{gathered} 18.9 \\ (16.1,22.0) \end{gathered}$ | $\begin{gathered} 17.0 \\ (13.1,21.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 18.6 \\ (17.2,20.0) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.3,20.1) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.0,21.6) \end{gathered}$ | $\begin{gathered} 18.7 \\ (15.7,22.1) \end{gathered}$ | $\begin{gathered} 19.4 \\ (14.7,25.2) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.1,20.8) \end{gathered}$ | $\begin{gathered} 15.6 \\ (11.8,20.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 16.8 \\ (15.4,18.4) \end{gathered}$ | $\begin{gathered} 16.9 \\ (15.4,18.5) \end{gathered}$ | $\begin{gathered} 17.9 \\ (15.0,21.1) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.4,20.0) \end{gathered}$ | $\begin{gathered} 15.6 \\ (11.1,21.4) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.7,18.2) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.5,19.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 14.4 \\ (13.0,15.9) \end{gathered}$ | $\begin{gathered} 14.4 \\ (13.0,15.9) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.3,16.8) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.1,17.1) \end{gathered}$ | $\begin{gathered} 14.9 \\ (10.7,20.5) \end{gathered}$ | $\begin{gathered} 15.0 \\ (12.5,17.9) \end{gathered}$ | $\begin{gathered} 14.1 \\ (10.0,19.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65e. 2
Extent to Which Member Told Him/Herself It Was Not Important: By Paygrade and Gender
65e. To what extent did you ... Tell yourself it was not really important?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,869 | $9,819$ | 239 | $1,345$ | 1,061 | 21,485 | 3,848 |
| Responding on Item | 145,451 | 128,094 | 2,716 | 27,146 | 15,618 | 220,613 | 98,412 |
| Not at all | 29.9 $(26.7,33.3)$ | $\begin{gathered} \hline 38.3 \\ (35.5,41.1) \end{gathered}$ | 43.1 $(31.9,55.0)$ | 34.3 $(29.1,39.9)$ | $\begin{gathered} \hline 39.6 \\ (34.9,44.5) \end{gathered}$ | 36.1 $(33.5,38.8)$ | 29.9 $(28.5,31.3)$ |
| Small extent | $\begin{gathered} 15.1 \\ (13.0,17.5) \end{gathered}$ | $\begin{gathered} 15.8 \\ (14.0,17.9) \end{gathered}$ | $\begin{gathered} 18.6 \\ (11.7,28.3) \end{gathered}$ | $\begin{gathered} 20.5 \\ (16.5,25.2) \end{gathered}$ | $\begin{gathered} 17.3 \\ (13.7,21.7) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.6,17.1) \end{gathered}$ | $\begin{gathered} 17.7 \\ (16.6,18.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 19.5 \\ (17.1,22.2) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.1,20.4) \end{gathered}$ | $\begin{gathered} 18.9 \\ (12.2,28.1) \end{gathered}$ | $\begin{gathered} 16.0 \\ (12.8,19.7) \end{gathered}$ | $\begin{gathered} 17.7 \\ (13.8,22.4) \end{gathered}$ | $\begin{gathered} 17.5 \\ (15.7,19.4) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.6,22.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 19.4 \\ (17.0,22.0) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.8,16.8) \end{gathered}$ | $\begin{gathered} 8.4^{*} \\ (4.6,15.0) \end{gathered}$ | $\begin{gathered} 16.2 \\ (12.7,20.3) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.1,17.2) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.6,19.0) \end{gathered}$ | $\begin{gathered} 17.3 \\ (16.3,18.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 16.1 \\ (13.8,18.7) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.3,15.0) \end{gathered}$ | $\begin{gathered} 10.9 \\ (6.2,18.6) \end{gathered}$ | $\begin{gathered} 13.1 \\ (9.8,17.4) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.0,16.2) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.5,16.7) \end{gathered}$ | $\begin{gathered} 14.2 \\ (13.1,15.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65e. 3

## Extent to Which Member Told Him/Herself It Was Not Important: By Gender Within Service

$\overline{65 e}$. To what extent did you . . . Tell yourself it was not really important?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,461 | 1,276 | 7,734 | 1,182 | 3,939 | 274 | 2,612 | 1,070 | 740 | 46 |
| Responding on Item | 74,626 | 36,185 | 64,240 | 26,750 | 25,761 | 5,491 | 48,851 | 27,778 | 7,134 | 2,207 |
| Not at all | $\begin{gathered} \hline 38.5 \\ (33.8,43.5) \end{gathered}$ | $\begin{gathered} \hline 30.3 \\ (28.1,32.7) \end{gathered}$ | $\begin{gathered} 34.9 \\ (30.2,39.9) \end{gathered}$ | $\begin{gathered} \hline 30.9 \\ (27.9,34.1) \end{gathered}$ | $\begin{gathered} 35.8 \\ (28.5,43.8) \end{gathered}$ | $\begin{gathered} \hline 26.9 \\ (23.6,30.3) \end{gathered}$ | $\begin{gathered} 33.6 \\ (28.5,39.1) \end{gathered}$ | $\begin{gathered} \hline 29.1 \\ (26.4,32.0) \end{gathered}$ | $\begin{gathered} \hline 40.6 \\ (33.7,47.9) \end{gathered}$ | $\begin{gathered} \hline 27.9 \\ (21.8,34.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.7 \\ (8.6,15.9) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.1,20.7) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.0,20.2) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.0,17.6) \end{gathered}$ | $\begin{gathered} 15.7 \\ (10.8,22.2) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.5,19.6) \end{gathered}$ | $\begin{gathered} 19.0 \\ (15.0,23.8) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.1,21.5) \end{gathered}$ | $\begin{gathered} 15.4 \\ (10.7,21.6) \end{gathered}$ | $\begin{gathered} 22.1 \\ (16.6,28.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 17.4 \\ (13.8,21.8) \end{gathered}$ | $\begin{gathered} 21.1 \\ (18.8,23.7) \end{gathered}$ | $\begin{gathered} 17.7 \\ (13.8,22.5) \end{gathered}$ | $\begin{gathered} 21.0 \\ (18.5,23.7) \end{gathered}$ | $\begin{gathered} 18.8 \\ (13.3,25.9) \end{gathered}$ | $\begin{gathered} 22.3 \\ (18.9,26.2) \end{gathered}$ | $\begin{gathered} 16.7 \\ (13.6,20.5) \end{gathered}$ | $\begin{gathered} 21.1 \\ (18.3,24.2) \end{gathered}$ | $\begin{gathered} 15.4 \\ (10.8,21.6) \end{gathered}$ | $\begin{gathered} 16.0 \\ (12.7,20.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 18.3 \\ (14.4,23.0) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.7,19.4) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.2,21.0) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.3,20.2) \end{gathered}$ | $\begin{gathered} 14.7 \\ (9.6,21.8) \end{gathered}$ | $\begin{gathered} 20.0 \\ (16.4,24.2) \end{gathered}$ | $\begin{gathered} 15.2 \\ (12.2,18.9) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.7,19.2) \end{gathered}$ | $\begin{gathered} 15.3 \\ (11.2,20.4) \end{gathered}$ | $\begin{gathered} 17.6 \\ (12.7,23.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 14.0 \\ (10.5,18.5) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.6,15.4) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.2,18.1) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.6,17.4) \end{gathered}$ | $\begin{gathered} 15.0 \\ (10.0,21.9) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.9,17.6) \end{gathered}$ | $\begin{gathered} 15.4 \\ (11.9,19.7) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.2,16.7) \end{gathered}$ | $\begin{gathered} 13.4 \\ (8.7,20.0) \end{gathered}$ | $\begin{gathered} 16.4 \\ (9.1,27.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 65e. 4
Extent to Which Member Told Him/Herself It Was Not Important: By Gender Within Paygrade
65e. To what extent did you ... Tell yourself it was not really important?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 10,898 | 1,972 | 8,423 | 1,396 | 225 | 14 | 1,051 | 294 | 890 | 171 |
| Responding on Item | 97,325 | 48,126 | 92,995 | 35,099 | 2,124 | 593 | 17,094 | 10,052 | 11,076 | 4,541 |
| Not at all | $\begin{gathered} \hline 31.8 \\ (27.2,36.9) \end{gathered}$ | $\begin{gathered} \hline 25.9 \\ (23.7,28.2) \end{gathered}$ | $\begin{gathered} \hline 40.0 \\ (36.4,43.7) \end{gathered}$ | $\begin{gathered} \hline 33.6 \\ (31.4,35.9) \end{gathered}$ | $\begin{gathered} 44.5 \\ (30.8,59.1) \end{gathered}$ | $\begin{gathered} \hline 37.9 \\ (28.0,48.9) \end{gathered}$ | $\begin{gathered} 35.5 \\ (27.8,43.9) \end{gathered}$ | $\begin{gathered} \hline 32.3 \\ (28.7,36.2) \end{gathered}$ | $\begin{gathered} \hline 40.8 \\ (34.4,47.4) \end{gathered}$ | $\begin{gathered} \hline 36.8 \\ (32.4,41.5) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.1 \\ (11.3,17.5) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.7,18.8) \end{gathered}$ | $\begin{gathered} 15.4 \\ (12.9,18.2) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.5,18.8) \end{gathered}$ | $\begin{gathered} 19.9 \\ (11.5,32.3) \end{gathered}$ | $\begin{gathered} 14.1 \\ (9.9,19.5) \end{gathered}$ | $\begin{gathered} 19.9 \\ (14.3,27.1) \end{gathered}$ | $\begin{gathered} 21.5 \\ (17.7,25.7) \end{gathered}$ | $\begin{gathered} 16.5 \\ (11.6,22.9) \end{gathered}$ | $\begin{gathered} 19.5 \\ (15.7,23.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 17.5 \\ (14.2,21.4) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.3,26.0) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.2,20.7) \end{gathered}$ | $\begin{gathered} 19.0 \\ (17.1,21.1) \end{gathered}$ | $\begin{gathered} 20.3 \\ (11.9,32.4) \end{gathered}$ | $\begin{gathered} 14.1 \\ (10.1,19.5) \end{gathered}$ | $\begin{gathered} 14.9 \\ (10.4,20.8) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.8,21.3) \end{gathered}$ | $\begin{gathered} 17.6 \\ (12.6,24.1) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.7,21.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 20.4 \\ (17.0,24.3) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.7,19.3) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.2,16.7) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.1,19.4) \end{gathered}$ | $\begin{gathered} 6.4^{*} \\ (2.7,14.3) \end{gathered}$ | $\begin{gathered} 16.0^{*} \\ (7.7,30.3) \end{gathered}$ | $\begin{gathered} 15.5 \\ (10.4,22.5) \end{gathered}$ | $\begin{gathered} 17.3 \\ (13.6,21.8) \end{gathered}$ | $\begin{gathered} 11.7 \\ (7.7,17.3) \end{gathered}$ | $\begin{gathered} 17.0 \\ (13.8,20.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 16.2 \\ (12.8,20.2) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.1,18.0) \end{gathered}$ | $\begin{gathered} 13.0 \\ (10.6,15.9) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.7,14.8) \end{gathered}$ | $\begin{gathered} 9.0^{*} \\ (3.9,19.5) \end{gathered}$ | $\begin{gathered} 18.0 \\ (10.7,28.6) \end{gathered}$ | $\begin{gathered} 14.3 \\ (9.3,21.2) \end{gathered}$ | $\begin{gathered} 11.1 \\ (8.5,14.4) \end{gathered}$ | $\begin{gathered} 13.5 \\ (9.2,19.2) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.6,12.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 65f. 1

## Extent to Which Member Talked to Family: By Service

65f. To what extent did you . . . Talk to some of your family about the situation?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 25,577 | 24,829 | 8,293 | 8,564 | 4,117 | 3,856 | 748 |
| Responding on Item | 318,781 | 309,401 | 110,254 | 91,343 | 31,349 | 76,455 | 9,380 |
| Not at all | $\begin{gathered} \hline 67.1 \\ (65.0,69.0) \end{gathered}$ | $\begin{gathered} 66.9 \\ (64.8,68.9) \end{gathered}$ | $\begin{gathered} \hline 67.2 \\ (63.9,70.4) \end{gathered}$ | $\begin{gathered} \hline 67.2 \\ (63.1,71.2) \end{gathered}$ | $\begin{gathered} \hline 66.8 \\ (60.6,72.5) \end{gathered}$ | $\begin{gathered} \hline 65.9 \\ (62.7,69.0) \end{gathered}$ | $\begin{gathered} 73.4 \\ (68.1,78.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 9.9 \\ (8.7,11.2) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.8,11.4) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.4,10.9) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.4,13.7) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.4,12.8) \end{gathered}$ | $\begin{gathered} 11.8 \\ (9.8,14.2) \end{gathered}$ | $\begin{gathered} 5.9 \\ (3.9,8.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 8.4 \\ (7.2,9.8) \end{gathered}$ | $\begin{gathered} 8.4 \\ (7.2,9.9) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.7,12.7) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.8,10.4) \end{gathered}$ | $\begin{gathered} 8.0 \\ (5.5,11.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.4,9.7) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.3,10.1) \end{gathered}$ |
| Large extent | $\begin{gathered} 6.5 \\ (5.7,7.4) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.6,7.4) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.8,8.1) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.8,8.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.5,11.9) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.3,8.3) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.3,10.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 8.2 \\ (7.1,9.4) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.1,9.5) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.7,10.0) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.2,10.1) \end{gathered}$ | $\begin{gathered} 8.7 \\ (5.3,13.9) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.8,10.3) \end{gathered}$ | $\begin{gathered} 6.5 \\ (3.7,11.3) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table $65 f .2$

## Extent to Which Member Talked to Family: By Paygrade and Gender

65f. To what extent did you . . . Talk to some of your family about the situation?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 318,464 \\ 13,683 \\ 144,637 \\ \hline \end{gathered}$ | $\begin{gathered} 432,890 \\ 9,315 \\ 128,598 \\ \hline \end{gathered}$ | $\begin{gathered} 13,671 \\ 234 \\ 2,721 \\ \hline \end{gathered}$ | $\begin{gathered} 79,810 \\ 1,347 \\ 27,144 \\ \hline \end{gathered}$ | $\begin{gathered} 67,754 \\ 997 \\ 15,681 \end{gathered}$ | $\begin{gathered} 825,587 \\ 21,649 \\ 220,449 \\ \hline \end{gathered}$ | $\begin{gathered} 87,003 \\ 3,928 \\ 98,332 \\ \hline \end{gathered}$ |
| Not at all | $\begin{gathered} \hline 64.4 \\ (60.9,67.7) \end{gathered}$ | $\begin{gathered} \hline 70.2 \\ (67.4,72.8) \end{gathered}$ | $\begin{gathered} \hline 65.9 \\ (54.6,75.6) \end{gathered}$ | $\begin{gathered} 65.3 \\ (59.9,70.4) \end{gathered}$ | $\begin{gathered} \hline 69.2 \\ (64.6,73.5) \end{gathered}$ | $\begin{gathered} \hline 71.8 \\ (68.9,74.4) \end{gathered}$ | $\begin{gathered} 56.5 \\ (54.8,58.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 9.6 \\ (7.8,11.8) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.3,12.0) \end{gathered}$ | $\begin{gathered} 14.1^{*} \\ (7.4,25.2) \end{gathered}$ | $\begin{gathered} 11.5 \\ (8.3,15.8) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.6,11.2) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.8,11.5) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.9,11.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 9.1 \\ (7.3,11.4) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.3,10.0) \end{gathered}$ | $\begin{gathered} 8.9^{*} \\ (4.8,16.1) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.8,9.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.1,10.2) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.1,9.8) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.9,11.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 7.1 \\ (5.7,8.8) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.3,6.6) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (2.9,12.0) \end{gathered}$ | $\begin{gathered} 8.4 \\ (5.9,11.8) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.1,10.8) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.2,6.6) \end{gathered}$ | $\begin{gathered} 9.2 \\ (8.2,10.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 9.8 \\ (7.9,12.0) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.4,7.9) \end{gathered}$ | $\begin{gathered} 5.1^{*} \\ (2.6,9.9) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.9,10.5) \end{gathered}$ | $\begin{gathered} 8.2 \\ (5.8,11.5) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.4,7.5) \end{gathered}$ | $\begin{gathered} 13.6 \\ (12.4,14.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 65f. 3

## Extent to Which Member Talked to Family: By Gender Within Service

$\overline{65 f}$. To what extent did you . . . Talk to some of your family about the situation?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,991 | 1,302 | 7,342 | 1,221 | 3,863 | 253 | 2,798 | 1,058 | 654 | 94 |
| Responding on Item | 74,095 | 36,159 | 64,632 | 26,710 | 25,837 | 5,513 | 48,665 | 27,790 | 7,220 | 2,159 |
| Not at all | $\begin{gathered} \hline 72.0 \\ (67.3,76.3) \end{gathered}$ | $\begin{gathered} \hline 57.5 \\ (54.8,60.1) \end{gathered}$ | $\begin{gathered} 71.5 \\ (65.5,76.8) \end{gathered}$ | $\begin{gathered} \hline 57.0 \\ (53.3,60.6) \end{gathered}$ | $\begin{gathered} \hline 69.1 \\ (61.4,75.9) \end{gathered}$ | $\begin{gathered} \hline 55.8 \\ (51.5,60.1) \end{gathered}$ | $\begin{gathered} 72.3 \\ (67.6,76.6) \end{gathered}$ | $\begin{gathered} \hline 54.7 \\ (51.5,57.9) \end{gathered}$ | $\begin{gathered} 77.8 \\ (71.0,83.4) \end{gathered}$ | $\begin{gathered} \hline 58.6 \\ (51.4,65.5) \end{gathered}$ |
| Small extent | $\begin{gathered} 7.4 \\ (4.7,11.4) \end{gathered}$ | $\begin{gathered} 10.4 \\ (8.7,12.5) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.7,15.0) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.9,13.0) \end{gathered}$ | $\begin{gathered} 8.8 \\ (5.6,13.4) \end{gathered}$ | $\begin{gathered} 10.7 \\ (8.2,13.8) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.0,15.6) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.9,13.6) \end{gathered}$ | $\begin{gathered} 4.6^{*} \\ (2.5,8.4) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.3,13.4) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 10.0 \\ (6.9,14.2) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.3,11.7) \end{gathered}$ | $\begin{gathered} 7.1 \\ (4.5,11.0) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.4,11.9) \end{gathered}$ | $\begin{gathered} 7.5 \\ (4.6,12.1) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.1,13.6) \end{gathered}$ | $\begin{gathered} 5.5 \\ (3.1,9.6) \end{gathered}$ | $\begin{gathered} 10.3 \\ (8.3,12.7) \end{gathered}$ | $\begin{gathered} 5.8^{*} \\ (3.1,10.6) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.0,12.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 5.1 \\ (3.2,8.0) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.0,10.8) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.1,7.6) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.8,11.8) \end{gathered}$ | $\begin{gathered} 6.8^{*} \\ (3.5,12.7) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.4,13.4) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.3,7.8) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.6,11.2) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.1,11.4) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.5,12.7) \end{gathered}$ |
| Very large extent | $\begin{gathered} 5.6 \\ (3.7,8.4) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.9,15.4) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.7,8.9) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.2,15.6) \end{gathered}$ | $\begin{gathered} 7.8^{*} \\ (4.0,14.5) \end{gathered}$ | $\begin{gathered} 13.0 \\ (10.5,15.9) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.3,7.7) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.0,16.6) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (1.8,12.2) \end{gathered}$ | $\begin{gathered} 12.2 \\ (8.2,17.7) \end{gathered}$ |

[^201]Table $65 f .4$
Extent to Which Member Talked to Family: By Gender Within Paygrade
65f. To what extent did you . . . Talk to some of your family about the situation?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,528 | 2,156 | 7,987 | 1,328 | 225 | 10 | 1,094 | 254 | 817 | 180 |
| Responding on Item | 96,695 | 47,942 | 93,430 | 35,168 | 2,124 | 597 | 17,051 | 10,093 | 11,149 | 4,532 |
| Not at all | $\begin{gathered} \hline 68.9 \\ (63.8,73.6) \end{gathered}$ | $\begin{gathered} \hline 55.3 \\ (52.7,57.9) \end{gathered}$ | $\begin{gathered} \hline 74.5 \\ (70.7,78.0) \end{gathered}$ | $\begin{gathered} \hline 58.6 \\ (55.7,61.4) \end{gathered}$ | $\begin{gathered} 67.9 \\ (53.5,79.6) \end{gathered}$ | $\begin{gathered} 58.6 \\ (48.7,67.8) \end{gathered}$ | $\begin{gathered} 70.7 \\ (62.4,77.9) \end{gathered}$ | $\begin{gathered} \hline 56.2 \\ (51.4,61.0) \end{gathered}$ | $\begin{gathered} \hline 75.7 \\ (69.1,81.3) \end{gathered}$ | $\begin{gathered} \hline 53.3 \\ (49.0,57.6) \end{gathered}$ |
| Small extent | $\begin{gathered} 8.9 \\ (6.3,12.5) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.5,12.8) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.5,12.6) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.5,12.1) \end{gathered}$ | $\begin{gathered} 15.4^{*} \\ (7.3,29.9) \end{gathered}$ | $\begin{gathered} 9.4 \\ (6.1,14.2) \end{gathered}$ | $\begin{gathered} 12.1 \\ (7.4,19.1) \end{gathered}$ | $\begin{gathered} 10.7 \\ (8.3,13.6) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.1,11.6) \end{gathered}$ | $\begin{gathered} 10.4 \\ (8.0,13.4) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 8.7 \\ (6.2,12.0) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.5,11.9) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.3,10.3) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.0,11.5) \end{gathered}$ | $\begin{gathered} 8.4^{*} \\ (3.6,18.3) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.2,16.6) \end{gathered}$ | $\begin{gathered} 4.6^{*} \\ (2.2,9.4) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.4,13.3) \end{gathered}$ | $\begin{gathered} 6.7 \\ (4.0,11.0) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.2,11.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 6.1 \\ (4.2,8.7) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.8,10.7) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.8,5.9) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.3,10.2) \end{gathered}$ | $\begin{gathered} 5.3^{*} \\ (1.9,13.8) \end{gathered}$ | $\begin{gathered} 8.5 \\ (5.4,13.4) \end{gathered}$ | $\begin{gathered} 7.0^{*} \\ (3.7,12.8) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.1,14.3) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (3.3,11.1) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.0,14.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 7.5 \\ (5.1,10.8) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.5,16.6) \end{gathered}$ | $\begin{gathered} 4.2 \\ (2.9,6.2) \end{gathered}$ | $\begin{gathered} 12.5 \\ (11.0,14.3) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (0.8,10.6) \end{gathered}$ | $\begin{gathered} 12.5 \\ (8.2,18.4) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.1,10.0) \end{gathered}$ | $\begin{gathered} 11.7 \\ (8.8,15.2) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (2.0,10.0) \end{gathered}$ | $\begin{gathered} 17.2 \\ (13.9,21.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65g. 1

## Extent to Which Member Talked to Coworkers: By Service

65g. To what extent did you ... Talk to some of your coworkers about the situation?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 25,051 | 24,258 | 7,941 | 8,564 | 4,118 | 3,637 | 793 |
| Responding on Item | 319,307 | 309,971 | 110,606 | 91,343 | 31,348 | 76,675 | 9,335 |
| Not at all | $\begin{gathered} 50.8 \\ (48.8,52.8) \end{gathered}$ | $\begin{gathered} 50.7 \\ (48.7,52.8) \end{gathered}$ | $\begin{gathered} 49.6 \\ (45.8,53.4) \end{gathered}$ | $\begin{gathered} \hline 51.0 \\ (46.9,55.0) \end{gathered}$ | $\begin{gathered} \hline 49.0 \\ (42.9,55.2) \end{gathered}$ | $\begin{gathered} \hline 52.7 \\ (49.5,55.9) \end{gathered}$ | $\begin{gathered} 53.5 \\ (47.5,59.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.8 \\ (16.2,19.5) \end{gathered}$ | $\begin{gathered} 17.8 \\ (16.2,19.5) \end{gathered}$ | $\begin{gathered} 16.4 \\ (13.8,19.4) \end{gathered}$ | $\begin{gathered} 17.5 \\ (14.3,21.2) \end{gathered}$ | $\begin{gathered} 20.7 \\ (15.7,26.7) \end{gathered}$ | $\begin{gathered} 18.9 \\ (16.8,21.3) \end{gathered}$ | $\begin{gathered} 18.1 \\ (13.9,23.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 15.6 \\ (14.1,17.2) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.2,17.4) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.1,20.3) \end{gathered}$ | $\begin{gathered} 16.6 \\ (13.8,19.8) \end{gathered}$ | $\begin{gathered} 13.9 \\ (10.4,18.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.5,16.2) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.1,16.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 8.6 \\ (7.5,9.8) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.5,9.8) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.3,12.1) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.2,9.8) \end{gathered}$ | $\begin{gathered} 9.8 \\ (6.5,14.6) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.1,9.8) \end{gathered}$ | $\begin{gathered} 9.7 \\ (7.0,13.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 7.2 \\ (6.3,8.3) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.3,8.3) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.9,9.6) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.6,9.2) \end{gathered}$ | $\begin{gathered} 6.6 \\ (3.7,11.5) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.5,8.8) \end{gathered}$ | $\begin{gathered} 7.3^{*} \\ (3.9,13.1) \\ \hline \end{gathered}$ |

[^202]
## Table 65g. 2

## Extent to Which Member Talked to Coworkers: By Paygrade and Gender

65g. To what extent did you ... Talk to some of your coworkers about the situation?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $13,370$ | 9,177 | 234 | $1,264$ | $1,005$ | $21,180$ | $3,871$ |
| Responding on Item | 144,950 | 128,737 | 2,721 | 27,227 | 15,673 | 220,919 | 98,388 |
| Not at all | 45.6 $(42.5,48.8)$ | $\begin{gathered} 54.8 \\ (51.6,57.9) \end{gathered}$ | 54.0 $(43.5,64.1)$ | $\begin{gathered} 52.3 \\ (47.2,57.4) \end{gathered}$ | 62.5 $(56.8,67.9)$ | $\begin{gathered} 55.4 \\ (52.4,58.4) \end{gathered}$ | 40.4 $(38.8,42.1)$ |
| Small extent | $\begin{gathered} 18.2 \\ (15.8,21.0) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.4,19.1) \end{gathered}$ | $\begin{gathered} 20.8 \\ (13.6,30.6) \end{gathered}$ | $\begin{gathered} 22.7 \\ (18.5,27.6) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.5,18.4) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.8,19.4) \end{gathered}$ | $\begin{gathered} 19.5 \\ (18.2,21.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 16.9 \\ (14.7,19.5) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.0,18.7) \end{gathered}$ | $\begin{gathered} 15.2 \\ (8.9,24.9) \end{gathered}$ | $\begin{gathered} 9.0 \\ (6.9,11.7) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.1,12.9) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.3,17.8) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.8,17.5) \end{gathered}$ |
| Large extent | $\begin{gathered} 10.2 \\ (8.3,12.5) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.4,8.1) \end{gathered}$ | $\begin{gathered} 5.7^{*} \\ (2.7,11.7) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.9,14.6) \end{gathered}$ | $\begin{gathered} 6.7 \\ (4.3,10.3) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.3,8.3) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.9,14.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 9.0 \\ (7.3,11.2) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.7,7.1) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (1.8,10.0) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.7,7.1) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.2,9.9) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.3,7.2) \end{gathered}$ | $\begin{gathered} 10.9 \\ (10.0,11.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65g. 3
Extent to Which Member Talked to Coworkers: By Gender Within Service
65g. To what extent did you ... Talk to some of your coworkers about the situation?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,679 | 1,262 | 7,342 | 1,221 | 3,882 | 235 | 2,574 | 1,062 | 702 | 91 |
| Responding on Item | 74,407 | 36,198 | 64,632 | 26,710 | 25,818 | 5,531 | 48,888 | 27,786 | 7,173 | 2,162 |
| Not at all | $\begin{gathered} \hline 53.4 \\ (47.8,59.1) \end{gathered}$ | $\begin{gathered} \hline 41.7 \\ (38.9,44.5) \end{gathered}$ | $\begin{gathered} 56.0 \\ (50.3,61.6) \end{gathered}$ | $\begin{gathered} \hline 38.8 \\ (35.7,42.0) \end{gathered}$ | $\begin{gathered} 51.7 \\ (44.2,59.1) \end{gathered}$ | $\begin{gathered} \hline 36.8 \\ (32.5,41.4) \end{gathered}$ | $\begin{gathered} 59.5 \\ (54.2,64.5) \end{gathered}$ | $\begin{gathered} \hline 40.7 \\ (38.0,43.5) \end{gathered}$ | $\begin{gathered} 56.5 \\ (49.0,63.7) \end{gathered}$ | $\begin{gathered} 43.6 \\ (35.4,52.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 15.5 \\ (11.8,20.1) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.1,20.8) \end{gathered}$ | $\begin{gathered} 16.9 \\ (12.8,22.1) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.6,21.3) \end{gathered}$ | $\begin{gathered} 20.8 \\ (15.1,28.1) \end{gathered}$ | $\begin{gathered} 19.9 \\ (16.7,23.5) \end{gathered}$ | $\begin{gathered} 17.3 \\ (14.1,21.2) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.4,24.3) \end{gathered}$ | $\begin{gathered} 17.8 \\ (12.6,24.5) \end{gathered}$ | $\begin{gathered} 19.1 \\ (15.0,24.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 16.9 \\ (12.9,21.8) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.2,19.5) \end{gathered}$ | $\begin{gathered} 17.4 \\ (13.8,21.8) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.3,16.9) \end{gathered}$ | $\begin{gathered} 13.1 \\ (9.1,18.5) \end{gathered}$ | $\begin{gathered} 17.7 \\ (14.4,21.6) \end{gathered}$ | $\begin{gathered} 12.4 \\ (9.4,16.1) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.7,18.6) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.1,16.3) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.6,19.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 7.7 \\ (5.0,11.8) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.2,15.2) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.7,7.6) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.3,18.3) \end{gathered}$ | $\begin{gathered} 8.6 \\ (4.9,14.8) \end{gathered}$ | $\begin{gathered} 15.6 \\ (12.7,19.2) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.2,9.6) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.5,12.1) \end{gathered}$ | $\begin{gathered} 9.0 \\ (5.8,13.7) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.8,15.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 6.5 \\ (4.3,9.7) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.3,11.3) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.2,8.1) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.3,14.6) \end{gathered}$ | $\begin{gathered} 5.9^{*} \\ (2.7,12.4) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.8,12.7) \end{gathered}$ | $\begin{gathered} 4.4 \\ (2.6,7.6) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.6,13.4) \end{gathered}$ | $\begin{gathered} 6.6^{*} \\ (2.8,14.8) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.8,13.7) \end{gathered}$ |

[^203]Table 65 g .4
Extent to Which Member Talked to Coworkers: By Gender Within Paygrade
$\overline{65 g}$. To what extent did you ... Talk to some of your coworkers about the situation?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,263 | 2,108 | 7,863 | 1,314 | 225 | 10 | 995 | 270 | 835 | 169 |
| Responding on Item | 96,960 | 47,990 | 93,555 | 35,182 | 2,124 | 597 | 17,150 | 10,076 | 11,130 | 4,543 |
| Not at all | $\begin{gathered} \hline 49.2 \\ (44.6,53.8) \end{gathered}$ | $\begin{gathered} \hline 38.4 \\ (35.9,40.9) \end{gathered}$ | $\begin{gathered} 59.5 \\ (55.3,63.7) \end{gathered}$ | $\begin{gathered} 42.3 \\ (39.5,45.1) \end{gathered}$ | 56.3 $(43.3,68.5)$ | $\begin{gathered} \hline 45.7 \\ (34.5,57.2) \end{gathered}$ | $\begin{gathered} 58.9 \\ (50.9,66.4) \end{gathered}$ | $\begin{gathered} \hline 41.2 \\ (36.7,45.9) \end{gathered}$ | $\begin{gathered} 69.7 \\ (61.2,77.0) \end{gathered}$ | $\begin{gathered} 45.0 \\ (40.8,49.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.7 \\ (14.2,21.8) \end{gathered}$ | $\begin{gathered} 19.3 \\ (17.3,21.5) \end{gathered}$ | $\begin{gathered} 15.5 \\ (12.6,19.1) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.1,21.9) \end{gathered}$ | $\begin{gathered} 21.5 \\ (12.6,34.1) \end{gathered}$ | $\begin{gathered} 18.6 \\ (13.7,24.9) \end{gathered}$ | $\begin{gathered} 24.2 \\ (18.3,31.4) \end{gathered}$ | $\begin{gathered} 20.2 \\ (16.6,24.4) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.0,17.2) \end{gathered}$ | $\begin{gathered} 21.5 \\ (18.0,25.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 17.1 \\ (14.0,20.8) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.5,18.9) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.4,20.0) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.8,17.7) \end{gathered}$ | $\begin{gathered} 15.0^{*} \\ (7.6,27.5) \end{gathered}$ | $\begin{gathered} 16.1 \\ (9.7,25.4) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (2.5,9.0) \end{gathered}$ | $\begin{gathered} 16.1 \\ (12.8,19.9) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.4,12.0) \end{gathered}$ | $\begin{gathered} 15.1 \\ (12.3,18.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 8.3 \\ (5.9,11.7) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.2,16.0) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.1,6.7) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.6,14.0) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.0,13.7) \end{gathered}$ | $\begin{gathered} 12.4 \\ (8.3,18.1) \end{gathered}$ | $\begin{gathered} 9.1 \\ (5.3,15.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (10.8,17.3) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (3.0,11.5) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.4,11.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 7.7 \\ (5.3,11.0) \end{gathered}$ | $\begin{gathered} 11.7 \\ (10.3,13.3) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.6,5.8) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.2,12.1) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (0.9,12.2) \end{gathered}$ | $\begin{gathered} 7.3 \\ (4.4,11.8) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.4,6.2) \end{gathered}$ | $\begin{gathered} 8.8 \\ (6.8,11.2) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (2.5,10.5) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.5,12.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 65h. 1
Extent to Which Member Talked to Friends: By Service

65h. To what extent did you ... Talk to some of your friends about the situation?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 25,579 | 24,828 | 8,071 | 8,883 | 4,102 | 3,773 | 751 |
| Responding on Item | 318,779 | 309,402 | 110,476 | 91,023 | 31,365 | 76,538 | 9,377 |
| Not at all | 52.2 | 51.9 | 52.0 | 52.0 | 46.7 | 53.8 | 63.3 |
|  | (50.3,54.2) | (49.9,53.9) | (48.2,55.8) | (48.1,55.8) | (40.5,53.1) | (50.6,57.0) | $(57.9,68.4)$ |
| Small extent | 16.8 | 16.9 | 15.1 | 16.9 | 20.9 | 17.8 | 14.0 |
|  | (15.3,18.4) | (15.4,18.5) | (12.5,18.1) | (14.3,19.9) | (15.7,27.2) | (15.6,20.3) | (9.9,19.3) |
| Moderate extent | 13.8 | 13.9 | 14.7 | 14.5 | 14.1 | 12.1 | 10.6 |
|  | (12.7,15.1) | (12.7,15.2) | (12.3,17.4) | (12.3,17.1) | (10.3,18.9) | $(10.2,14.4)$ | (7.4,15.0) |
| Large extent | 8.8 | 8.9 | 9.1 | 8.8 | 9.4 | 8.3 | 6.0 |
|  | $(7.8,9.9)$ | (7.9,10.0) | (7.3,11.3) | (7.2,10.8) | (6.5,13.4) | (6.8,10.1) | (4.2,8.5) |
| Very large extent | 8.4 | 8.4 | 9.1 | 7.8 | 8.9 | 8.0 | 6.1 |
|  | (7.3,9.6) | (7.3,9.7) | (7.3,11.4) | (6.1,9.9) | (5.4,14.5) | (6.3,10.0) | (3.4,10.6) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 65h. 2

Extent to Which Member Talked to Friends: By Paygrade and Gender
65h. To what extent did you ... Talk to some of your friends about the situation?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,675 | $9,416$ | 234 | $1,264$ | 989 | $21,500$ | $4,079$ |
| Responding on Item | 144,645 | 128,497 | 2,721 | 27,227 | 15,690 | 220,598 | 98,181 |
| Not at all | 44.3 $(41.1,47.6)$ | $\begin{gathered} \hline 58.9 \\ (56.0,61.7) \end{gathered}$ | $\begin{gathered} 62.0 \\ (52.0,71.1) \end{gathered}$ | $\begin{gathered} \hline 53.0 \\ (48.1,57.8) \end{gathered}$ | $\begin{gathered} \hline 67.9 \\ (62.9,72.6) \end{gathered}$ | $\begin{gathered} \hline 58.7 \\ (55.8,61.7) \end{gathered}$ | $\begin{gathered} \hline 37.6 \\ (36.1,39.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.7 \\ (15.4,20.2) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.0,18.5) \end{gathered}$ | $\begin{gathered} 13.3 \\ (8.4,20.5) \end{gathered}$ | $\begin{gathered} 18.9 \\ (15.4,22.9) \end{gathered}$ | $\begin{gathered} 11.5 \\ (8.5,15.4) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.2,18.3) \end{gathered}$ | $\begin{gathered} 18.3 \\ (17.0,19.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 16.4 \\ (14.3,18.6) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.4,14.3) \end{gathered}$ | $\begin{gathered} 14.8 \\ (9.1,23.1) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.6,14.9) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.0,11.3) \end{gathered}$ | $\begin{gathered} 12.6 \\ (11.0,14.5) \end{gathered}$ | $\begin{gathered} 16.6 \\ (15.3,17.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 10.4 \\ (8.8,12.2) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.0,8.7) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.0,5.7) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.0,13.1) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.3,9.8) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.1,7.9) \end{gathered}$ | $\begin{gathered} 14.2 \\ (13.0,15.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 11.3 \\ (9.3,13.7) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.6,6.9) \end{gathered}$ | $\begin{gathered} 6.4^{*} \\ (3.2,12.6) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.5,9.3) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.6,9.2) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.8,7.9) \end{gathered}$ | $\begin{gathered} 13.3 \\ (12.3,14.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 65h. 3

## Extent to Which Member Talked to Friends: By Gender Within Service

65h. To what extent did you . . . Talk to some of your friends about the situation?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,679 | 1,392 | 7,592 | 1,290 | 3,863 | 237 | 2,711 | 1,062 | 654 | 97 |
| Responding on Item | 74,407 | 36,068 | 64,382 | 26,641 | 25,837 | 5,528 | 48,752 | 27,786 | 7,220 | 2,156 |
| Not at all | $\begin{gathered} \hline 58.5 \\ (52.7,64.1) \end{gathered}$ | $\begin{gathered} \hline 38.5 \\ (35.9,41.3) \end{gathered}$ | $\begin{gathered} 58.4 \\ (53.0,63.5) \end{gathered}$ | $\begin{gathered} \hline 36.5 \\ (33.0,40.2) \end{gathered}$ | $\begin{gathered} 49.4 \\ (41.6,57.2) \end{gathered}$ | $\begin{gathered} \hline 34.3 \\ (30.1,38.8) \end{gathered}$ | $\begin{gathered} 62.7 \\ (57.2,67.8) \end{gathered}$ | $\begin{gathered} \hline 38.3 \\ (35.1,41.6) \end{gathered}$ | $\begin{gathered} \hline 71.3 \\ (64.3,77.4) \end{gathered}$ | $\begin{gathered} \hline 36.6 \\ (31.4,42.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 13.8 \\ (10.4,18.2) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.6,20.0) \end{gathered}$ | $\begin{gathered} 16.3 \\ (12.8,20.5) \end{gathered}$ | $\begin{gathered} 18.3 \\ (15.9,20.9) \end{gathered}$ | $\begin{gathered} 21.5 \\ (15.4,29.1) \end{gathered}$ | $\begin{gathered} 18.2 \\ (14.7,22.3) \end{gathered}$ | $\begin{gathered} 17.3 \\ (13.8,21.4) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.7,21.0) \end{gathered}$ | $\begin{gathered} 11.6 \\ (7.0,18.6) \end{gathered}$ | $\begin{gathered} 21.8 \\ (16.3,28.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 13.7 \\ (10.2,18.0) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.6,19.1) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.9,17.2) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.1,18.9) \end{gathered}$ | $\begin{gathered} 13.1 \\ (8.7,19.1) \end{gathered}$ | $\begin{gathered} 18.7 \\ (15.4,22.5) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.3,13.2) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.7,18.7) \end{gathered}$ | $\begin{gathered} 8.8 \\ (5.1,14.8) \end{gathered}$ | $\begin{gathered} 16.9 \\ (12.1,23.1) \end{gathered}$ |
| Large extent | $\begin{gathered} 6.9 \\ (4.5,10.5) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.6,15.9) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.1,9.0) \end{gathered}$ | $\begin{gathered} 15.5 \\ (12.8,18.5) \end{gathered}$ | $\begin{gathered} 7.8 \\ (4.6,13.0) \end{gathered}$ | $\begin{gathered} 16.6 \\ (13.4,20.5) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.6,8.1) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.5,15.4) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.9,7.4) \end{gathered}$ | $\begin{gathered} 13.4 \\ (10.7,16.7) \end{gathered}$ |
| Very large extent | $\begin{gathered} 7.1 \\ (4.6,10.6) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.8,15.2) \end{gathered}$ | $\begin{gathered} 5.5 \\ (3.4,8.6) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.4,15.6) \end{gathered}$ | $\begin{gathered} 8.3^{*} \\ (4.3,15.2) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.6,15.3) \end{gathered}$ | $\begin{gathered} 4.8 \\ (2.8,8.0) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.5,15.9) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (1.7,11.7) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.1,15.3) \end{gathered}$ |

[^204]Table 65 h .4
Extent to Which Member Talked to Friends: By Gender Within Paygrade
65h. To what extent did you . . . Talk to some of your friends about the situation?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,466 | 2,210 | 7,999 | 1,417 | 225 | 10 | 995 | 270 | 817 | 172 |
| Responding on Item | 96,757 | 47,888 | 93,418 | 35,079 | 2,124 | 597 | 17,150 | 10,076 | 11,149 | 4,541 |
| Not at all | $\begin{gathered} \hline 50.1 \\ (45.3,54.9) \end{gathered}$ | $\begin{gathered} \hline 32.6 \\ (30.2,35.0) \end{gathered}$ | $\begin{gathered} 64.7 \\ (60.6,68.7) \end{gathered}$ | $\begin{gathered} \hline 43.3 \\ (40.9,45.7) \end{gathered}$ | $\begin{gathered} 68.1 \\ (55.3,78.7) \end{gathered}$ | $\begin{gathered} \hline 40.4 \\ (29.4,52.5) \end{gathered}$ | $\begin{gathered} 62.9 \\ (54.7,70.4) \end{gathered}$ | $\begin{gathered} \hline 36.1 \\ (31.7,40.8) \end{gathered}$ | $\begin{gathered} \hline 75.1 \\ (67.6,81.3) \end{gathered}$ | $\begin{gathered} \hline 50.3 \\ (45.3,55.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.2 \\ (13.8,21.1) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.7,20.9) \end{gathered}$ | $\begin{gathered} 15.6 \\ (12.8,19.0) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.4,19.6) \end{gathered}$ | $\begin{gathered} 11.1^{*} \\ (5.6,20.6) \end{gathered}$ | $\begin{gathered} 21.3 \\ (13.9,31.3) \end{gathered}$ | $\begin{gathered} 17.8 \\ (13.0,23.9) \end{gathered}$ | $\begin{gathered} 20.7 \\ (17.1,24.7) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.2,16.0) \end{gathered}$ | $\begin{gathered} 15.0 \\ (12.3,18.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 15.6 \\ (12.7,19.1) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.8,20.1) \end{gathered}$ | $\begin{gathered} 10.9 \\ (8.6,13.8) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.8,17.6) \end{gathered}$ | $\begin{gathered} 15.0 \\ (8.2,25.8) \end{gathered}$ | $\begin{gathered} 14.1 \\ (9.1,21.2) \end{gathered}$ | $\begin{gathered} 8.8 \\ (5.0,14.8) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.5,19.7) \end{gathered}$ | $\begin{gathered} 6.6 \\ (3.8,11.2) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.6,15.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 7.8 \\ (5.7,10.5) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.7,17.7) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.8,7.3) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.5,14.3) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.1,4.7) \end{gathered}$ | $\begin{gathered} 12.7 \\ (8.6,18.2) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (3.1,11.7) \end{gathered}$ | $\begin{gathered} 15.6 \\ (12.6,19.2) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (2.0,9.8) \end{gathered}$ | $\begin{gathered} 11.5 \\ (8.6,15.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 9.3 \\ (6.7,12.9) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.5,17.3) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.3,5.3) \end{gathered}$ | $\begin{gathered} 11.4 \\ (10.1,12.9) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (1.7,14.3) \end{gathered}$ | $\begin{gathered} 11.5 \\ (7.5,17.2) \end{gathered}$ | $\begin{gathered} 4.4^{*} \\ (2.4,8.1) \end{gathered}$ | $\begin{gathered} 11.9 \\ (9.7,14.5) \end{gathered}$ | $\begin{gathered} 3.7^{*} \\ (1.5,9.0) \end{gathered}$ | $\begin{gathered} 10.9 \\ (8.2,14.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65i. 1

## Extent to Which Member Talked to Chaplain or Counselor: By Service

$\overline{65 i}$. To what extent did you . . . Talk to a chaplain or counselor about the situation?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 25,651 | 24,840 | 8,162 | 8,926 | 4,106 | 3,648 | 810 |
| Responding on Item | 318,707 | 309,389 | 110,385 | 90,980 | 31,360 | 76,663 | 9,318 |
| Not at all | $\begin{gathered} \hline 92.3 \\ (91.4,93.2) \end{gathered}$ | $\begin{gathered} \hline 92.3 \\ (91.4,93.2) \end{gathered}$ | $\begin{gathered} \hline 92.4 \\ (90.7,93.9) \end{gathered}$ | $\begin{gathered} \hline 92.3 \\ (90.1,94.0) \end{gathered}$ | $\begin{gathered} \hline 92.0 \\ (88.2,94.7) \end{gathered}$ | $\begin{gathered} \hline 92.4 \\ (90.6,93.9) \end{gathered}$ | $\begin{gathered} 91.9 \\ (86.9,95.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.2) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.7,4.3) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.3,5.4) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.2,3.1) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.2,5.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 2.4 \\ (1.9,3.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.9,3.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,3.8) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,4.1) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.8,4.8) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,3.8) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,2.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 0.9 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.3) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.3) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.7,3.6) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 2.1 \\ (1.6,2.7) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.6,2.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.6) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,2.0) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.8,4.2) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.8,3.8) \end{gathered}$ | $\begin{gathered} 4.1^{*} \\ (1.6,9.7) \end{gathered}$ |

[^205]Table 65i. 2
Extent to Which Member Talked to Chaplain or Counselor: By Paygrade and Gender
65i. To what extent did you ... Talk to a chaplain or counselor about the situation?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,458 | 9,697 | 239 | $1,267$ | 989 | $21,491$ | $4,160$ |
| Responding on Item | 144,862 | 128,216 | 2,716 | 27,223 | 15,690 | 220,607 | 98,100 |
| Not at all | $\begin{gathered} \hline 90.8 \\ (89.0,92.3) \end{gathered}$ | $\begin{gathered} \hline 93.5 \\ (92.0,94.8) \end{gathered}$ | $\begin{gathered} 94.5 \\ (88.3,97.5) \end{gathered}$ | $\begin{gathered} \hline 94.7 \\ (92.2,96.4) \end{gathered}$ | $\begin{gathered} \hline 92.5 \\ (88.5,95.2) \end{gathered}$ | $\begin{gathered} \hline 93.2 \\ (91.9,94.4) \end{gathered}$ | $\begin{gathered} \hline 90.3 \\ (89.2,91.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 3.0 \\ (2.1,4.1) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.6) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.3,5.3) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.1,3.4) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.3,3.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 2.6 \\ (1.8,3.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.8) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.4,7.5) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.8) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,3.1) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 1.2 \\ (0.8,2.0) \end{gathered}$ | $\begin{gathered} 0.5 \\ (0.3,0.9) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.2,3.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.1,5.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 2.4 \\ (1.7,3.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.5) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.4,6.4) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.2) \end{gathered}$ | $\begin{gathered} 3.4^{*} \\ (1.6,6.9) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65i. 3

## Extent to Which Member Talked to Chaplain or Counselor: By Gender Within Service

$\overline{65 i}$. To what extent did you . . . Talk to a chaplain or counselor about the situation?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,679 | 1,483 | 7,704 | 1,221 | 3,863 | 242 | 2,539 | 1,109 | 705 | 105 |
| Responding on Item | 74,407 | 35,978 | 64,270 | 26,710 | 25,837 | 5,524 | 48,924 | 27,740 | 7,170 | 2,148 |
| Not at all | $\begin{gathered} 93.2 \\ (90.6,95.2) \end{gathered}$ | $\begin{gathered} \hline 90.7 \\ (88.9,92.3) \end{gathered}$ | $\begin{gathered} 93.4 \\ (90.0,95.8) \end{gathered}$ | $\begin{gathered} \hline 89.5 \\ (87.4,91.3) \end{gathered}$ | $\begin{gathered} 93.2 \\ (88.3,96.1) \end{gathered}$ | $\begin{gathered} \hline 86.7 \\ (83.3,89.4) \end{gathered}$ | $\begin{gathered} 93.2 \\ (90.2,95.3) \end{gathered}$ | $\begin{gathered} \hline 91.1 \\ (89.1,92.7) \end{gathered}$ | $\begin{gathered} \hline 92.3 \\ (85.4,96.1) \end{gathered}$ | $\begin{gathered} \hline 90.4 \\ (86.2,93.5) \end{gathered}$ |
| Small extent | $\begin{gathered} 1.6^{*} \\ (0.7,3.6) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.1,3.9) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.3,5.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.2,4.3) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (0.9,5.9) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.6,6.4) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (1.0,3.9) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,2.9) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.7,6.7) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.5,5.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 2.3^{*} \\ (1.2,4.4) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.0) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.3,4.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.9,4.4) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.4,5.7) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.0,6.9) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.2,4.5) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.1) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.1,3.8) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.9,3.1) \end{gathered}$ |
| Large extent | $\begin{gathered} 0.4^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,2.6) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,3.1) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.4,4.2) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.6,5.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,3.0) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,1.4) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (1.0,3.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 2.4^{*} \\ (1.3,4.5) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,3.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,2.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,3.9) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.6,5.0) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (1.0,3.5) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.2,4.3) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.4,4.7) \end{gathered}$ | $\begin{gathered} 4.6^{*} \\ (1.7,12.1) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (0.7,6.7) \end{gathered}$ |

[^206]Table $65 i .4$

## Extent to Which Member Talked to Chaplain or Counselor: By Gender Within Paygrade

$\overline{65 i}$. To what extent did you . . . Talk to a chaplain or counselor about the situation?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,216 | 2,243 | 8,240 | 1,457 | 225 | 15 | 995 | 273 | 817 | 172 |
| Responding on Item | 97,007 | 47,855 | 93,177 | 35,039 | 2,124 | 592 | 17,150 | 10,073 | 11,149 | 4,541 |
| Not at all | $\begin{gathered} \hline 92.1 \\ (89.5,94.0) \end{gathered}$ | $\begin{gathered} \hline 88.1 \\ (86.3,89.8) \end{gathered}$ | $\begin{gathered} \hline 94.0 \\ (92.0,95.6) \end{gathered}$ | $\begin{gathered} \hline 92.1 \\ (90.4,93.5) \end{gathered}$ | $\begin{gathered} 94.6 \\ (86.1,98.0) \end{gathered}$ | $\begin{gathered} \hline 94.5 \\ (90.9,96.7) \end{gathered}$ | $\begin{gathered} \hline 96.4 \\ (91.8,98.4) \end{gathered}$ | $\begin{gathered} \hline 91.9 \\ (89.5,93.8) \end{gathered}$ | $\begin{gathered} 91.9 \\ (86.3,95.3) \end{gathered}$ | $\begin{gathered} \hline 94.1 \\ (91.4,95.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 2.9 \\ (1.7,4.7) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.5,4.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (0.9,2.9) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.8) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.2,7.2) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.5,3.7) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.4,4.1) \end{gathered}$ | $\begin{gathered} 3.0 \\ (1.9,4.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.3,4.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 2.2^{*} \\ (1.2,4.1) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.6,4.9) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.6,4.3) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.8,3.6) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.3,9.9) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.5,3.7) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.1,3.2) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.2,3.3) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.8) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 0.8^{*} \\ (0.3,2.0) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.2) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.1,4.7) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,3.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.9) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.9) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.4,6.9) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 2.2 \\ (1.2,3.9) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.2,3.9) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,2.7) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,3.0) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.3,8.6) \end{gathered}$ | $\begin{gathered} 1.7 * \\ (0.7,4.5) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.5,4.1) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.3,4.1) \end{gathered}$ | $\begin{gathered} 3.7^{*} \\ (1.5,8.9) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.4,4.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65j. 1

Extent to Which Member Tried to Avoid Being Alone With Person: By Service
$\overline{65 j}$. To what extent did you . . . Try to avoid being alone with the person(s)?

|  |  |  | DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 65j. 2

Extent to Which Member Tried to Avoid Being Alone With Person: By Paygrade and Gender

65j. To what extent did you ... Try to avoid being alone with the person(s)?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,393 | 9,233 | 280 | $1,350$ | $1,018$ | $21,101$ | 4,174 |
| Responding on Item | 144,927 | 128,681 | 2,675 | 27,141 | 15,660 | 220,998 | 98,085 |
| Not at all | $\begin{gathered} \hline 41.6 \\ (37.8,45.5) \end{gathered}$ | $\begin{gathered} \hline 57.0 \\ (54.1,59.9) \end{gathered}$ | $\begin{gathered} \hline 70.0 \\ (59.4,78.8) \end{gathered}$ | $\begin{gathered} \hline 64.0 \\ (59.4,68.4) \end{gathered}$ | $\begin{gathered} \hline 66.5 \\ (60.3,72.2) \end{gathered}$ | $\begin{gathered} \hline 58.3 \\ (55.4,61.2) \end{gathered}$ | $\begin{gathered} \hline 35.2 \\ (33.7,36.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.0 \\ (8.7,13.9) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.8,14.8) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (3.1,13.2) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.5,11.3) \end{gathered}$ | $\begin{gathered} 8.1 \\ (5.5,11.8) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.0,13.8) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.9,11.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 11.6 \\ (9.4,14.1) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.4,12.2) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (2.8,12.6) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.2,10.6) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.2,12.7) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.3,12.1) \end{gathered}$ | $\begin{gathered} 11.5 \\ (10.3,12.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 13.7 \\ (11.6,16.0) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.2,10.4) \end{gathered}$ | $\begin{gathered} 5.6^{*} \\ (2.5,12.2) \end{gathered}$ | $\begin{gathered} 8.8 \\ (6.8,11.3) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.4,11.5) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.7,11.0) \end{gathered}$ | $\begin{gathered} 14.6 \\ (13.3,16.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 22.2 \\ (19.3,25.3) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.6,13.9) \end{gathered}$ | $\begin{gathered} 11.9 \\ (6.8,20.0) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.8,14.3) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.8,12.4) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.3,13.8) \end{gathered}$ | $\begin{gathered} 27.8 \\ (26.2,29.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65j. 3
Extent to Which Member Tried to Avoid Being Alone With Person: By Gender Within Service
$\overline{65 j}$. To what extent did you . . . Try to avoid being alone with the person(s)?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,712 | 1,331 | 7,342 | 1,321 | 3,891 | 256 | 2,501 | 1,172 | 654 | 94 |
| Responding on Item | 74,375 | 36,130 | 64,632 | 26,610 | 25,809 | 5,509 | 48,961 | 27,677 | 7,220 | 2,159 |
| Not at all | $\begin{gathered} \hline 53.9 \\ (48.5,59.2) \end{gathered}$ | $\begin{gathered} \hline 31.6 \\ (29.1,34.1) \end{gathered}$ | $\begin{gathered} 61.3 \\ (55.8,66.6) \end{gathered}$ | $\begin{gathered} \hline 35.9 \\ (33.0,38.9) \end{gathered}$ | $\begin{gathered} 53.2 \\ (44.7,61.4) \end{gathered}$ | $\begin{gathered} \hline 34.0 \\ (30.1,38.1) \end{gathered}$ | $\begin{gathered} 61.1 \\ (55.9,66.1) \end{gathered}$ | $\begin{gathered} \hline 38.8 \\ (36.0,41.6) \end{gathered}$ | $\begin{gathered} 75.3 \\ (68.4,81.2) \end{gathered}$ | $\begin{gathered} \hline 45.6 \\ (39.8,51.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 9.3 \\ (6.3,13.6) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.0,12.5) \end{gathered}$ | $\begin{gathered} 12.6 \\ (9.2,17.1) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.2,11.8) \end{gathered}$ | $\begin{gathered} 15.2 \\ (9.9,22.5) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.4,12.8) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.0,13.8) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.5,14.8) \end{gathered}$ | $\begin{gathered} 6.2 \\ (3.5,10.7) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.2,11.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 9.1 \\ (6.7,12.3) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.3,15.6) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.2,13.5) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.9,12.1) \end{gathered}$ | $\begin{gathered} 12.4 \\ (7.5,19.7) \end{gathered}$ | $\begin{gathered} 12.9 \\ (9.9,16.6) \end{gathered}$ | $\begin{gathered} 10.3 \\ (7.1,14.6) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.9,12.5) \end{gathered}$ | $\begin{gathered} 9.2 \\ (5.5,15.0) \end{gathered}$ | $\begin{gathered} 9.7 \\ (7.3,12.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 14.1 \\ (10.8,18.3) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.1,18.0) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.4,11.0) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.0,18.6) \end{gathered}$ | $\begin{gathered} 4.4^{*} \\ (2.3,8.2) \end{gathered}$ | $\begin{gathered} 14.8 \\ (11.9,18.2) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.7,10.9) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.5,15.2) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (1.5,7.0) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.8,17.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 13.6 \\ (9.2,19.5) \end{gathered}$ | $\begin{gathered} 29.1 \\ (26.7,31.7) \end{gathered}$ | $\begin{gathered} 8.3 \\ (5.6,12.3) \end{gathered}$ | $\begin{gathered} 28.9 \\ (25.9,32.0) \end{gathered}$ | $\begin{gathered} 14.9 \\ (10.2,21.4) \end{gathered}$ | $\begin{gathered} 28.6 \\ (24.3,33.2) \end{gathered}$ | $\begin{gathered} 10.9 \\ (7.7,15.2) \end{gathered}$ | $\begin{gathered} 25.5 \\ (22.6,28.7) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (2.7,13.0) \end{gathered}$ | $\begin{gathered} 21.6 \\ (16.3,28.1) \end{gathered}$ |

[^207]Table 65j. 4

## Extent to Which Member Tried to Avoid Being Alone With Person: By Gender Within Paygrade

65j. To what extent did you ... Try to avoid being alone with the person(s)?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,178 | 2,216 | 7,827 | 1,405 | 257 | 23 | 1,022 | 328 | 817 | 202 |
| Responding on Item | 97,045 | 47,882 | 93,590 | 35,090 | 2,091 | 584 | 17,123 | 10,018 | 11,149 | 4,511 |
| Not at all | $\begin{gathered} \hline 48.9 \\ (43.6,54.3) \end{gathered}$ | $\begin{gathered} \hline 26.8 \\ (24.4,29.3) \end{gathered}$ | $\begin{gathered} \hline 63.1 \\ (59.1,66.9) \end{gathered}$ | $\begin{gathered} \hline 40.9 \\ (38.5,43.3) \end{gathered}$ | $\begin{gathered} \hline 73.8 \\ (60.1,84.0) \end{gathered}$ | $\begin{gathered} \hline 56.4 \\ (45.1,67.2) \end{gathered}$ | $\begin{gathered} 75.4 \\ (67.8,81.7) \end{gathered}$ | $\begin{gathered} \hline 44.5 \\ (40.2,48.8) \end{gathered}$ | $\begin{gathered} \hline 70.1 \\ (61.6,77.3) \end{gathered}$ | $\begin{gathered} \hline 57.7 \\ (52.3,62.8) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.9 \\ (8.7,16.2) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.9,10.8) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.9,15.6) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.7,14.7) \end{gathered}$ | $\begin{gathered} 6.4^{*} \\ (2.5,15.4) \end{gathered}$ | $\begin{gathered} 7.1^{*} \\ (3.8,13.1) \end{gathered}$ | $\begin{gathered} 6.2 \\ (3.5,10.8) \end{gathered}$ | $\begin{gathered} 12.6 \\ (9.8,16.1) \end{gathered}$ | $\begin{gathered} 6.8^{*} \\ (3.6,12.5) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.9,14.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 11.4 \\ (8.4,15.3) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.3,13.8) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.3,12.5) \end{gathered}$ | $\begin{gathered} 11.5 \\ (10.0,13.2) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (1.5,12.7) \end{gathered}$ | $\begin{gathered} 11.5^{*} \\ (4.2,27.8) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (2.8,10.6) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.3,13.9) \end{gathered}$ | $\begin{gathered} 9.4 \\ (5.8,14.8) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.9,10.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 11.8 \\ (9.1,15.2) \end{gathered}$ | $\begin{gathered} 17.5 \\ (15.4,19.8) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.9,9.9) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.7,13.1) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (1.5,14.5) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.4,13.3) \end{gathered}$ | $\begin{gathered} 4.9 * \\ (2.5,9.6) \end{gathered}$ | $\begin{gathered} 15.4 \\ (12.2,19.3) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.5,12.7) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.5,11.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 16.0 \\ (12.2,20.7) \end{gathered}$ | $\begin{gathered} 34.6 \\ (31.9,37.4) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.0,10.1) \end{gathered}$ | $\begin{gathered} 23.7 \\ (21.6,25.9) \end{gathered}$ | $\begin{gathered} 10.6^{*} \\ (4.8,21.9) \end{gathered}$ | $\begin{gathered} 16.3 \\ (11.7,22.4) \end{gathered}$ | $\begin{gathered} 8.0 \\ (4.7,13.4) \end{gathered}$ | $\begin{gathered} 16.7 \\ (13.8,20.2) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (3.1,11.6) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.3,18.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65k. 1

Extent to Which Member Told Person to Stop: By Service

65k. To what extent did you ... Tell the person(s) to stop?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 27,343 | 26,577 | 8,928 | 9,075 | 4,296 | 4,279 | 766 |
| Responding on Item | 317,014 | 307,652 | 109,618 | 90,832 | 31,170 | 76,032 | 9,362 |
| Not at all | 38.8 | 38.7 | 35.9 | 34.9 | 44.0 | 45.0 | 44.0 |
|  | (36.7,41.0) | (36.5,40.9) | (32.1,39.8) | $(30.7,39.4)$ | (37.6,50.5) | (41.5,48.6) | (38.0,50.1) |
| Small extent | 16.3 | 16.3 | 15.0 | 17.0 | 17.0 | 17.0 | 16.8 |
|  | (14.7,18.0) | (14.6,18.1) | (12.3,18.2) | (14.1,20.3) | (11.8,23.8) | (14.8,19.4) | (12.6,22.1) |
| Moderate extent | 14.5 | 14.6 | 14.8 | 16.1 | 11.5 | 13.9 | 11.1 |
|  | (13.0,16.2) | (13.1,16.3) | (11.8,18.4) | (13.0,19.9) | (8.1,15.9) | (12.0,15.9) | (8.1,14.9) |
| Large extent | 13.0 | 13.1 | 14.9 | 14.6 | 9.9 | 10.0 | 11.9 |
|  | (11.9,14.3) | (11.9,14.3) | (12.9,17.2) | (12.4,17.0) | (6.8,14.3) | (8.5,11.7) | (9.0,15.5) |
| Very large extent | 17.3 | 17.4 | 19.4 | 17.4 | 17.7 | 14.2 | 16.3 |
|  | (16.0,18.7) | (16.1,18.8) | (16.8,22.4) | (14.8,20.4) | (13.3,23.3) | (12.1,16.6) | (12.2,21.4) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 65k. 2

Extent to Which Member Told Person to Stop: By Paygrade and Gender
$\overline{65 k}$. To what extent did you . . . Tell the person(s) to stop?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $14,016$ | $10,614$ | 229 | 1,369 | 1,114 | 22,788 | 4,555 |
| Responding on Item | 144,304 | 127,299 | 2,725 | 27,121 | 15,564 | 219,310 | 97,705 |
| Not at all | $\begin{gathered} \hline 35.1 \\ (32.1,38.3) \end{gathered}$ | $\begin{gathered} 39.0 \\ (35.5,42.6) \end{gathered}$ | $\begin{gathered} \hline 33.9 \\ (24.3,44.9) \end{gathered}$ | $\begin{gathered} \hline 50.7 \\ (45.5,55.9) \end{gathered}$ | $\begin{gathered} \hline 51.8 \\ (46.7,56.9) \end{gathered}$ | $\begin{gathered} \hline 43.4 \\ (40.4,46.4) \end{gathered}$ | $\begin{gathered} \hline 28.6 \\ (27.1,30.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.6 \\ (14.1,19.5) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.7,19.7) \end{gathered}$ | $\begin{gathered} 16.9 \\ (10.7,25.7) \end{gathered}$ | $\begin{gathered} 14.0 \\ (10.9,17.9) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.4,15.0) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.2,19.9) \end{gathered}$ | $\begin{gathered} 13.7 \\ (12.6,14.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 15.3 \\ (12.8,18.0) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.0,16.4) \end{gathered}$ | $\begin{gathered} 20.4 \\ (11.6,33.3) \end{gathered}$ | $\begin{gathered} 14.4 \\ (11.2,18.4) \end{gathered}$ | $\begin{gathered} 10.5 \\ (7.4,14.7) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.5,15.8) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.5,18.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 13.7 \\ (12.0,15.6) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.1,15.1) \end{gathered}$ | $\begin{gathered} 9.8^{*} \\ (5.0,18.3) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.0,14.3) \end{gathered}$ | $\begin{gathered} 12.4 \\ (9.7,15.8) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.7,13.1) \end{gathered}$ | $\begin{gathered} 17.0 \\ (15.7,18.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 19.4 \\ (17.3,21.6) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.9,19.3) \end{gathered}$ | $\begin{gathered} 19.0 \\ (12.1,28.5) \end{gathered}$ | $\begin{gathered} 10.1 \\ (7.5,13.3) \end{gathered}$ | $\begin{gathered} 14.1 \\ (10.6,18.4) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.6,16.3) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.6,25.6) \end{gathered}$ |

[^208]Table 65k. 3
Extent to Which Member Told Person to Stop: By Gender Within Service

65k. To what extent did you . . . Tell the person(s) to stop?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,311 | 1,617 | 7,743 | 1,331 | 3,993 | 302 | 3,036 | 1,244 | 705 | 61 |
| Responding on Item | 73,775 | 35,843 | 64,231 | 26,600 | 25,707 | 5,463 | 48,427 | 27,605 | 7,170 | 2,193 |
| Not at all | $\begin{gathered} \hline 40.0 \\ (34.7,45.5) \end{gathered}$ | $\begin{gathered} \hline 27.3 \\ (25.1,29.7) \end{gathered}$ | $\begin{gathered} 39.5 \\ (33.6,45.7) \end{gathered}$ | $\begin{gathered} \hline 23.9 \\ (21.1,27.0) \end{gathered}$ | $\begin{gathered} 48.3 \\ (40.7,56.0) \end{gathered}$ | $\begin{gathered} \hline 23.5 \\ (19.6,28.0) \end{gathered}$ | $\begin{gathered} 51.1 \\ (45.8,56.3) \end{gathered}$ | $\begin{gathered} \hline 34.4 \\ (31.8,37.1) \end{gathered}$ | $\begin{gathered} 43.7 \\ (36.6,51.2) \end{gathered}$ | $\begin{gathered} \hline 44.7 \\ (36.6,53.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.0 \\ (12.2,20.8) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.3,14.9) \end{gathered}$ | $\begin{gathered} 18.1 \\ (14.3,22.7) \end{gathered}$ | $\begin{gathered} 14.1 \\ (11.9,16.8) \end{gathered}$ | $\begin{gathered} 17.9 \\ (11.8,26.2) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.1,15.4) \end{gathered}$ | $\begin{gathered} 18.4 \\ (15.0,22.3) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.5,16.8) \end{gathered}$ | $\begin{gathered} 18.2 \\ (12.9,25.0) \end{gathered}$ | $\begin{gathered} 12.4 \\ (9.1,16.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 14.1 \\ (10.1,19.3) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.1,18.6) \end{gathered}$ | $\begin{gathered} 15.6 \\ (11.7,20.6) \end{gathered}$ | $\begin{gathered} 17.3 \\ (14.8,20.2) \end{gathered}$ | $\begin{gathered} 9.5 \\ (5.8,15.1) \end{gathered}$ | $\begin{gathered} 20.8 \\ (17.6,24.5) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.0,15.7) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.9,18.5) \end{gathered}$ | $\begin{gathered} 9.8 \\ (6.3,15.0) \end{gathered}$ | $\begin{gathered} 15.2 \\ (11.7,19.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 13.3 \\ (10.5,16.8) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.0,20.5) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.2,16.9) \end{gathered}$ | $\begin{gathered} 17.9 \\ (15.5,20.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (4.6,13.5) \end{gathered}$ | $\begin{gathered} 19.2 \\ (15.7,23.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.5,9.9) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.6,16.5) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.1,16.3) \end{gathered}$ | $\begin{gathered} 12.9 \\ (9.9,16.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 16.6 \\ (12.9,21.1) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.9,27.8) \end{gathered}$ | $\begin{gathered} 13.5 \\ (10.2,17.7) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.1,29.7) \end{gathered}$ | $\begin{gathered} 16.4 \\ (11.3,23.2) \end{gathered}$ | $\begin{gathered} 23.9 \\ (20.1,28.2) \end{gathered}$ | $\begin{gathered} 10.6 \\ (7.7,14.3) \end{gathered}$ | $\begin{gathered} 20.6 \\ (18.1,23.4) \end{gathered}$ | $\begin{gathered} 16.7 \\ (11.7,23.4) \end{gathered}$ | $\begin{gathered} 14.8 \\ (11.5,18.9) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 65k. 4

## Extent to Which Member Told Person to Stop: By Gender Within Paygrade

$\overline{65 k}$. To what extent did you . . . Tell the person(s) to stop?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,679 | 2,338 | 8,960 | 1,654 | 225 | 5 | 1,029 | 341 | 897 | 217 |
| Responding on Item | 96,544 | 47,760 | 92,457 | 34,842 | 2,124 | 602 | 17,116 | 10,005 | 11,069 | 4,495 |
| Not at all | $\begin{gathered} \hline 40.7 \\ (36.1,45.3) \end{gathered}$ | $\begin{gathered} \hline 23.9 \\ (21.7,26.3) \end{gathered}$ | $\begin{gathered} 43.3 \\ (38.7,48.0) \end{gathered}$ | $\begin{gathered} \hline 27.7 \\ (25.5,30.0) \end{gathered}$ | $\begin{gathered} 33.8 \\ (22.1,47.9) \end{gathered}$ | $\begin{gathered} \hline 34.0 \\ (24.8,44.7) \end{gathered}$ | $\begin{gathered} 53.5 \\ (45.6,61.3) \end{gathered}$ | $\begin{gathered} \hline 45.9 \\ (41.3,50.5) \end{gathered}$ | $\begin{gathered} 54.5 \\ (47.6,61.3) \end{gathered}$ | $\begin{gathered} \hline 45.2 \\ (40.9,49.6) \end{gathered}$ |
| Small extent | $\begin{gathered} 18.8 \\ (15.1,23.1) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.5,14.0) \end{gathered}$ | $\begin{gathered} 17.6 \\ (14.5,21.3) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.5,17.6) \end{gathered}$ | $\begin{gathered} 16.5 \\ (9.1,27.9) \end{gathered}$ | $\begin{gathered} 18.7 \\ (10.2,31.8) \end{gathered}$ | $\begin{gathered} 14.0 \\ (9.6,20.1) \end{gathered}$ | $\begin{gathered} 14.0 \\ (11.3,17.3) \end{gathered}$ | $\begin{gathered} 9.6 \\ (6.0,15.1) \end{gathered}$ | $\begin{gathered} 15.4 \\ (12.2,19.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 13.4 \\ (10.1,17.5) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.2,21.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.1,16.7) \end{gathered}$ | $\begin{gathered} 15.2 \\ (13.3,17.2) \end{gathered}$ | $\begin{gathered} 22.2^{*} \\ (11.4,38.7) \end{gathered}$ | $\begin{gathered} 14.0 \\ (8.0,23.4) \end{gathered}$ | $\begin{gathered} 15.1 \\ (10.4,21.5) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.8,16.2) \end{gathered}$ | $\begin{gathered} 10.0 \\ (6.2,15.7) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.8,15.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 11.5 \\ (9.1,14.6) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.3,20.0) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.1,14.3) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.8,19.2) \end{gathered}$ | $\begin{gathered} 8.9^{*} \\ (3.6,20.6) \end{gathered}$ | $\begin{gathered} 13.0 \\ (8.3,19.6) \end{gathered}$ | $\begin{gathered} 8.7 \\ (5.2,14.3) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.1,18.2) \end{gathered}$ | $\begin{gathered} 12.5 \\ (8.9,17.4) \end{gathered}$ | $\begin{gathered} 12.1 \\ (9.5,15.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 15.7 \\ (12.7,19.2) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.4,29.3) \end{gathered}$ | $\begin{gathered} 14.0 \\ (11.5,17.1) \end{gathered}$ | $\begin{gathered} 24.8 \\ (22.6,27.1) \end{gathered}$ | $\begin{gathered} 18.6 \\ (10.5,30.8) \end{gathered}$ | $\begin{gathered} 20.3 \\ (13.0,30.4) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.1,14.3) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.1,15.4) \end{gathered}$ | $\begin{gathered} 13.4 \\ (9.0,19.3) \end{gathered}$ | $\begin{gathered} 15.7 \\ (12.9,19.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 651.1

## Extent to Which Member Just Put Up With It: By Service

651. To what extent did you . . . Just put up with it?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 27,973 | 27,265 | 10,115 | 9,058 | 4,228 | 3,865 | 709 |
| Responding on Item | 316,384 | 306,965 | 108,432 | 90,849 | 31,238 | 76,446 | 9,419 |
| Not at all | $\begin{gathered} 35.7 \\ (33.7,37.8) \end{gathered}$ | $\begin{gathered} 35.7 \\ (33.7,37.8) \end{gathered}$ | $\begin{gathered} 37.7 \\ (34.2,41.3) \end{gathered}$ | $\begin{gathered} \hline 36.9 \\ (33.0,41.0) \end{gathered}$ | $\begin{gathered} 36.6 \\ (30.5,43.0) \end{gathered}$ | $\begin{gathered} \hline 31.1 \\ (28.0,34.5) \end{gathered}$ | $\begin{gathered} \hline 35.7 \\ (29.6,42.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 19.6 \\ (18.3,21.0) \end{gathered}$ | $\begin{gathered} 19.6 \\ (18.2,21.0) \end{gathered}$ | $\begin{gathered} 18.3 \\ (15.8,21.1) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.4,23.7) \end{gathered}$ | $\begin{gathered} 14.8 \\ (10.9,19.8) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.0,24.9) \end{gathered}$ | $\begin{gathered} 21.4 \\ (16.3,27.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 18.4 \\ (16.9,20.1) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.9,20.2) \end{gathered}$ | $\begin{gathered} 19.4 \\ (16.5,22.7) \end{gathered}$ | $\begin{gathered} 17.1 \\ (14.6,19.9) \end{gathered}$ | $\begin{gathered} 18.4 \\ (13.4,24.7) \end{gathered}$ | $\begin{gathered} 18.9 \\ (15.9,22.2) \end{gathered}$ | $\begin{gathered} 16.3 \\ (12.5,20.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 13.3 \\ (11.9,14.8) \end{gathered}$ | $\begin{gathered} 13.4 \\ (12.0,14.9) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.5,14.8) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.3,15.2) \end{gathered}$ | $\begin{gathered} 15.1 \\ (10.4,21.4) \end{gathered}$ | $\begin{gathered} 14.9 \\ (12.4,17.9) \end{gathered}$ | $\begin{gathered} 10.7 \\ (7.8,14.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 13.0 \\ (11.7,14.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.6,14.3) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.7,15.1) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.3,15.2) \end{gathered}$ | $\begin{gathered} 15.3 \\ (11.5,20.1) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.9,16.1) \end{gathered}$ | $\begin{gathered} 15.9 \\ (11.6,21.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 651.2

## Extent to Which Member Just Put Up With It: By Paygrade and Gender

651. To what extent did you . . . Just put up with it?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $15,338$ | $9,706$ | 229 | 1,556 | 1,142 | 23,479 | 4,494 |
| Responding on Item | 142,982 | 128,207 | 2,725 | 26,935 | 15,536 | 218,619 | 97,765 |
| Not at all | $\begin{gathered} \hline 32.2 \\ (29.4,35.1) \end{gathered}$ | $\begin{gathered} \hline 41.3 \\ (38.1,44.5) \end{gathered}$ | $\begin{gathered} \hline 41.0 \\ (31.2,51.6) \end{gathered}$ | $\begin{gathered} \hline 27.5 \\ (23.3,32.2) \end{gathered}$ | $\begin{gathered} \hline 35.5 \\ (30.5,40.9) \end{gathered}$ | $\begin{gathered} \hline 35.6 \\ (33.0,38.4) \end{gathered}$ | $\begin{gathered} \hline 35.9 \\ (34.2,37.6) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.3 \\ (15.1,19.8) \end{gathered}$ | $\begin{gathered} 21.5 \\ (19.1,24.2) \end{gathered}$ | $\begin{gathered} 26.9 \\ (17.2,39.5) \end{gathered}$ | $\begin{gathered} 23.3 \\ (19.0,28.2) \end{gathered}$ | $\begin{gathered} 17.6 \\ (13.8,22.1) \end{gathered}$ | $\begin{gathered} 19.0 \\ (17.3,21.0) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.6,22.4) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 21.2 \\ (18.6,24.1) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.4,18.5) \end{gathered}$ | $\begin{gathered} 11.5 \\ (6.9,18.5) \end{gathered}$ | $\begin{gathered} 18.0 \\ (13.8,23.0) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.2,20.5) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.5,21.1) \end{gathered}$ | $\begin{gathered} 17.9 \\ (16.4,19.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 13.8 \\ (11.6,16.3) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.8,13.7) \end{gathered}$ | $\begin{gathered} 10.8^{*} \\ (5.6,19.8) \end{gathered}$ | $\begin{gathered} 18.4 \\ (14.9,22.7) \end{gathered}$ | $\begin{gathered} 14.1 \\ (11.0,17.8) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.4,15.1) \end{gathered}$ | $\begin{gathered} 13.7 \\ (12.4,15.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 15.5 \\ (13.2,18.0) \\ \hline \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.0,12.0) \end{gathered}$ | $\begin{gathered} 9.8^{*} \\ (5.4,17.3) \end{gathered}$ | $\begin{gathered} 12.9 \\ (9.6,17.1) \end{gathered}$ | $\begin{gathered} 16.3 \\ (12.2,21.5) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.7,15.6) \end{gathered}$ | $\begin{gathered} 11.7 \\ (10.8,12.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 651.3

## Extent to Which Member Just Put Up With It: By Gender Within Service

651. To what extent did you . . . Just put up with it?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 8,576 | 1,539 | 7,675 | 1,382 | 3,968 | 259 | 2,606 | 1,260 | 654 | 54 |
| Responding on Item | 72,510 | 35,922 | 64,299 | 26,549 | 25,732 | 5,506 | 48,857 | 27,589 | 7,220 | 2,199 |
| Not at all | $\begin{gathered} \hline 37.9 \\ (33.2,42.8) \end{gathered}$ | $\begin{gathered} \hline 37.3 \\ (34.4,40.3) \end{gathered}$ | $\begin{gathered} 36.3 \\ (31.2,41.7) \end{gathered}$ | $\begin{gathered} \hline 38.5 \\ (35.3,41.9) \end{gathered}$ | $\begin{gathered} 37.6 \\ (30.4,45.3) \end{gathered}$ | $\begin{gathered} \hline 31.9 \\ (27.8,36.2) \end{gathered}$ | $\begin{gathered} 29.9 \\ (25.4,34.9) \end{gathered}$ | $\begin{gathered} \hline 33.2 \\ (30.1,36.5) \end{gathered}$ | $\begin{gathered} 38.9 \\ (31.1,47.4) \end{gathered}$ | $\begin{gathered} \hline 25.1 \\ (20.0,31.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.8 \\ (13.3,20.9) \end{gathered}$ | $\begin{gathered} 21.4 \\ (18.7,24.3) \end{gathered}$ | $\begin{gathered} 21.3 \\ (17.8,25.2) \end{gathered}$ | $\begin{gathered} 20.1 \\ (17.5,22.9) \end{gathered}$ | $\begin{gathered} 14.3 \\ (9.8,20.4) \end{gathered}$ | $\begin{gathered} 17.1 \\ (14.0,20.7) \end{gathered}$ | $\begin{gathered} 21.8 \\ (17.9,26.3) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.4,24.6) \end{gathered}$ | $\begin{gathered} 20.6 \\ (14.4,28.7) \end{gathered}$ | $\begin{gathered} 23.8 \\ (18.7,29.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 19.9 \\ (15.7,25.0) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.2,20.8) \end{gathered}$ | $\begin{gathered} 17.3 \\ (14.0,21.2) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.2,19.3) \end{gathered}$ | $\begin{gathered} 17.8 \\ (11.9,25.8) \end{gathered}$ | $\begin{gathered} 21.1 \\ (17.5,25.2) \end{gathered}$ | $\begin{gathered} 19.6 \\ (15.3,24.6) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.3,20.4) \end{gathered}$ | $\begin{gathered} 15.6 \\ (11.1,21.6) \end{gathered}$ | $\begin{gathered} 18.4 \\ (12.8,25.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 12.2 \\ (9.4,15.6) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.2,15.3) \end{gathered}$ | $\begin{gathered} 12.4 \\ (9.4,16.3) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.4,15.3) \end{gathered}$ | $\begin{gathered} 14.6 \\ (9.1,22.5) \end{gathered}$ | $\begin{gathered} 17.2 \\ (13.5,21.8) \end{gathered}$ | $\begin{gathered} 15.2 \\ (11.4,19.9) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.4,16.9) \end{gathered}$ | $\begin{gathered} 9.6 \\ (6.1,14.8) \end{gathered}$ | $\begin{gathered} 14.4 \\ (11.4,18.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 13.3 \\ (9.7,18.0) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.5,11.5) \end{gathered}$ | $\begin{gathered} 12.7 \\ (9.7,16.5) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.2,14.5) \end{gathered}$ | $\begin{gathered} 15.8 \\ (11.4,21.5) \end{gathered}$ | $\begin{gathered} 12.8 \\ (10.3,15.7) \end{gathered}$ | $\begin{gathered} 13.6 \\ (10.2,17.9) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.9,14.7) \end{gathered}$ | $\begin{gathered} 15.2 \\ (10.1,22.2) \end{gathered}$ | $\begin{gathered} 18.3 \\ (10.7,29.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 651.4

## Extent to Which Member Just Put Up With It: By Gender Within Paygrade

651. To what extent did you . . . Just put up with it?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 12,892 | 2,448 | 8,171 | 1,535 | 225 | 5 | 1,287 | 270 | 905 | 237 |
| Responding on Item | 95,331 | 47,651 | 93,246 | 34,961 | 2,124 | 602 | 16,858 | 10,077 | 11,061 | 4,475 |
| Not at all | $\begin{gathered} \hline 30.8 \\ (26.8,35.1) \end{gathered}$ | $\begin{gathered} \hline 35.0 \\ (32.6,37.5) \end{gathered}$ | $\begin{array}{c\|} \hline 41.5 \\ (37.5,45.6) \end{array}$ | $\begin{gathered} \hline 40.7 \\ (38.1,43.3) \end{gathered}$ | $\begin{gathered} 44.0 \\ (31.5,57.3) \end{gathered}$ | $\begin{gathered} 30.3 \\ (21.4,41.0) \end{gathered}$ | $\begin{gathered} 28.5 \\ (21.7,36.4) \end{gathered}$ | $\begin{gathered} \hline 25.8 \\ (22.0,30.1) \end{gathered}$ | $\begin{gathered} 37.2 \\ (30.5,44.4) \end{gathered}$ | $\begin{gathered} \hline 31.3 \\ (27.5,35.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 15.7 \\ (12.7,19.2) \end{gathered}$ | $\begin{gathered} 20.6 \\ (18.5,23.0) \end{gathered}$ | $\begin{gathered} 21.6 \\ (18.3,25.2) \end{gathered}$ | $\begin{gathered} 21.5 \\ (19.3,23.8) \end{gathered}$ | $\begin{gathered} 27.7 \\ (15.9,43.8) \end{gathered}$ | $\begin{gathered} 24.0 \\ (15.6,34.9) \end{gathered}$ | $\begin{gathered} 24.2 \\ (17.9,31.9) \end{gathered}$ | $\begin{gathered} 21.6 \\ (18.1,25.7) \end{gathered}$ | $\begin{gathered} 17.3 \\ (12.5,23.4) \end{gathered}$ | $\begin{gathered} 18.4 \\ (14.9,22.4) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 21.8 \\ (18.1,25.9) \end{gathered}$ | $\begin{gathered} 20.2 \\ (18.0,22.6) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.3,20.2) \end{gathered}$ | $\begin{gathered} 13.9 \\ (11.9,16.2) \end{gathered}$ | $\begin{gathered} 9.0^{*} \\ (4.2,18.2) \end{gathered}$ | $\begin{gathered} 20.4 \\ (11.7,33.1) \end{gathered}$ | $\begin{gathered} 16.0 \\ (10.3,23.8) \end{gathered}$ | $\begin{gathered} 21.3 \\ (17.9,25.1) \end{gathered}$ | $\begin{gathered} 16.8 \\ (12.5,22.2) \end{gathered}$ | $\begin{gathered} 15.9 \\ (13.0,19.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 14.7 \\ (11.7,18.5) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.2,13.9) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.6,13.6) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.7,15.8) \end{gathered}$ | $\begin{gathered} 9.5^{*} \\ (3.8,21.7) \end{gathered}$ | $\begin{gathered} 15.5 \\ (8.5,26.5) \end{gathered}$ | $\begin{gathered} 18.2 \\ (13.1,24.6) \end{gathered}$ | $\begin{gathered} 18.9 \\ (15.1,23.4) \end{gathered}$ | $\begin{gathered} 11.4 \\ (7.5,16.9) \end{gathered}$ | $\begin{gathered} 20.7 \\ (17.6,24.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 17.0 \\ (13.7,21.0) \end{gathered}$ | $\begin{gathered} 12.3 \\ (11.0,13.8) \end{gathered}$ | $\begin{gathered} 9.7 \\ (7.4,12.5) \end{gathered}$ | $\begin{gathered} 10.3 \\ (8.8,12.0) \end{gathered}$ | $\begin{gathered} 9.8^{*} \\ (4.6,19.9) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.7,14.3) \end{gathered}$ | $\begin{gathered} 13.2 \\ (8.8,19.4) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.4,16.0) \end{gathered}$ | $\begin{gathered} 17.4 \\ (11.9,24.6) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.7,17.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65m. 1

Extent to Which Member Asked Person to Leave Them Alone: By Service

65m. To what extent did you ... Ask the person(s) to leave you alone?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 25,999 | 25,297 | 8,601 | 8,651 | 4,145 | 3,900 | 702 |
| Responding on Item | 318,359 | 308,933 | 109,946 | 91,255 | 31,321 | 76,411 | 9,426 |
| Not at all | $\begin{gathered} \hline 58.7 \\ (56.7,60.7) \end{gathered}$ | $\begin{gathered} 58.3 \\ (56.3,60.3) \end{gathered}$ | $\begin{gathered} 56.6 \\ (53.1,59.9) \end{gathered}$ | $\begin{gathered} \hline 55.9 \\ (52.1,59.7) \end{gathered}$ | $\begin{gathered} \hline 57.3 \\ (50.2,64.2) \end{gathered}$ | $\begin{gathered} 64.1 \\ (61.0,67.1) \end{gathered}$ | $\begin{gathered} \hline 71.8 \\ (66.4,76.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.5 \\ (10.3,12.7) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.4,12.9) \end{gathered}$ | $\begin{gathered} 10.7 \\ (8.8,13.1) \end{gathered}$ | $\begin{gathered} 11.1 \\ (8.9,13.7) \end{gathered}$ | $\begin{gathered} 16.2 \\ (11.2,22.9) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.6,13.9) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.7,9.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 11.4 \\ (10.2,12.7) \end{gathered}$ | $\begin{gathered} 11.5 \\ (10.3,12.8) \end{gathered}$ | $\begin{gathered} 11.1 \\ (8.9,13.7) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.3,15.0) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.0,15.8) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.0,13.5) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.4,10.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 8.2 \\ (7.3,9.1) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.3,9.2) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.9,12.0) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.1,12.2) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.5,9.1) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.0,6.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.3,8.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 10.3 \\ (9.3,11.4) \end{gathered}$ | $\begin{gathered} 10.4 \\ (9.4,11.4) \end{gathered}$ | $\begin{gathered} 11.9 \\ (9.9,14.2) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.7,12.8) \end{gathered}$ | $\begin{gathered} 9.5 \\ (6.2,14.4) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.6,10.3) \end{gathered}$ | $\begin{gathered} 8.5 \\ (5.2,13.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 65 m .2

Extent to Which Member Asked Person to Leave Them Alone: By Paygrade and Gender

65m. To what extent did you ... Ask the person(s) to leave you alone?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,350 | $10,068$ | 235 | $1,232$ | $1,112$ | 21,661 | 4,338 |
| Responding on Item | 144,969 | 127,845 | 2,720 | 27,258 | 15,566 | 220,437 | 97,922 |
| Not at all | 48.2 $(44.8,51.6)$ | 64.0 $(60.8,67.0)$ | $\begin{gathered} 77.7 \\ (67.0,85.7) \end{gathered}$ | 76.6 $(71.8,80.8)$ | $\begin{gathered} 79.0 \\ (74.5,82.9) \end{gathered}$ | $\begin{gathered} 64.3 \\ (61.4,67.0) \end{gathered}$ | 46.2 $(44.5,48.0)$ |
| Small extent | $\begin{gathered} 13.8 \\ (11.8,16.1) \end{gathered}$ | $\begin{gathered} 10.5 \\ (9.0,12.1) \end{gathered}$ | $\begin{gathered} 7.1^{*} \\ (3.4,14.3) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.2,10.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.1,8.9) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.6,12.9) \end{gathered}$ | $\begin{gathered} 12.2 \\ (11.2,13.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 14.0 \\ (12.1,16.3) \end{gathered}$ | $\begin{gathered} 10.4 \\ (8.6,12.6) \end{gathered}$ | $\begin{gathered} 9.8^{*} \\ (5.2,17.7) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.1,8.6) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.0,6.9) \end{gathered}$ | $\begin{gathered} 10.5 \\ (9.0,12.2) \end{gathered}$ | $\begin{gathered} 13.4 \\ (12.2,14.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 10.1 \\ (8.6,11.9) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.9,8.8) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.4,6.6) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.5,8.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.0,5.7) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.3,8.0) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.8,12.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 13.9 \\ (12.1,16.0) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.7,9.5) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (0.5,8.9) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.3,6.7) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.2,11.1) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.3,9.1) \end{gathered}$ | $\begin{gathered} 16.4 \\ (15.1,17.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 65m. 3

## Extent to Which Member Asked Person to Leave Them Alone: By Gender Within Service

65m. To what extent did you . . . Ask the person(s) to leave you alone?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,199 | 1,403 | 7,264 | 1,387 | 3,882 | 262 | 2,661 | 1,239 | 654 | 48 |
| Responding on Item | 73,888 | 36,058 | 64,710 | 26,545 | 25,818 | 5,503 | 48,801 | 27,610 | 7,220 | 2,206 |
| Not at all | $\begin{gathered} \hline 63.3 \\ (58.4,68.1) \end{gathered}$ | $\begin{gathered} \hline 42.6 \\ (40.0,45.3) \end{gathered}$ | $\begin{gathered} 61.2 \\ (55.8,66.4) \end{gathered}$ | $\begin{gathered} \hline 43.0 \\ (39.4,46.6) \end{gathered}$ | $\begin{gathered} 60.5 \\ (51.9,68.6) \end{gathered}$ | $\begin{gathered} \hline 42.4 \\ (38.1,46.7) \end{gathered}$ | $\begin{gathered} 70.0 \\ (65.3,74.3) \end{gathered}$ | $\begin{gathered} 53.7 \\ (50.7,56.6) \end{gathered}$ | $\begin{gathered} 75.2 \\ (67.9,81.3) \end{gathered}$ | $\begin{gathered} \hline 60.8 \\ (54.2,67.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 10.0 \\ (7.4,13.5) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.4,14.2) \end{gathered}$ | $\begin{gathered} 10.7 \\ (7.7,14.7) \end{gathered}$ | $\begin{gathered} 11.9 \\ (9.8,14.5) \end{gathered}$ | $\begin{gathered} 17.3 \\ (11.4,25.4) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.7,14.2) \end{gathered}$ | $\begin{gathered} 11.0 \\ (8.3,14.4) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.8,14.7) \end{gathered}$ | $\begin{gathered} 5.1^{*} \\ (2.8,9.3) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.4,15.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 9.6 \\ (6.8,13.3) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.0,16.5) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.2,15.5) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.3,16.3) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.3,15.7) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.7,20.6) \end{gathered}$ | $\begin{gathered} 10.6 \\ (7.8,14.3) \end{gathered}$ | $\begin{gathered} 11.8 \\ (9.6,14.3) \end{gathered}$ | $\begin{gathered} 6.7 \\ (3.9,11.1) \end{gathered}$ | $\begin{gathered} 11.0 \\ (8.5,14.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 8.2 \\ (5.9,11.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.1,15.0) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.4,12.1) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.5,15.0) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (1.8,8.6) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.3,17.0) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.4,4.5) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.0,11.5) \end{gathered}$ | $\begin{gathered} 4.6^{*} \\ (2.3,8.9) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.4,10.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 8.8 \\ (6.4,12.2) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.1,20.5) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.8,10.5) \end{gathered}$ | $\begin{gathered} 18.9 \\ (16.5,21.6) \end{gathered}$ | $\begin{gathered} 8.1^{*} \\ (4.4,14.3) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.1,20.1) \end{gathered}$ | $\begin{gathered} 5.9 \\ (3.8,8.9) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.1,15.0) \end{gathered}$ | $\begin{gathered} 8.5^{*} \\ (4.5,15.5) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.4,11.3) \end{gathered}$ |

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## Table 65m. 4

## Extent to Which Member Asked Person to Leave Them Alone: By Gender Within Paygrade

$\overline{65 \mathrm{~m} .}$ To what extent did you . . . Ask the person(s) to leave you alone?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,216 | 2,136 | 8,469 | 1,599 | 225 | 11 | 917 | 316 | 836 | 276 |
| Responding on Item | 97,007 | 47,962 | 92,948 | 34,897 | 2,124 | 596 | 17,228 | 10,031 | 11,130 | 4,436 |
| Not at all | $\begin{gathered} \hline 54.2 \\ (49.2,59.0) \end{gathered}$ | $\begin{gathered} \hline 36.0 \\ (33.3,38.8) \end{gathered}$ | $\begin{gathered} 69.1 \\ (65.0,73.0) \end{gathered}$ | $\begin{gathered} \hline 50.2 \\ (47.6,52.8) \end{gathered}$ | $\begin{gathered} 79.1 \\ (64.7,88.7) \end{gathered}$ | $\begin{gathered} \hline 72.7 \\ (64.2,79.9) \end{gathered}$ | $\begin{gathered} 82.4 \\ (74.9,88.1) \end{gathered}$ | $\begin{gathered} \hline 66.7 \\ (62.3,70.7) \end{gathered}$ | $\begin{gathered} 80.5 \\ (74.3,85.5) \end{gathered}$ | $\begin{gathered} \hline 75.4 \\ (71.0,79.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.2 \\ (11.4,17.6) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.1,14.9) \end{gathered}$ | $\begin{gathered} 9.7 \\ (7.9,11.9) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.9,14.1) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (2.4,16.5) \end{gathered}$ | $\begin{gathered} 9.3 \\ (5.4,15.7) \end{gathered}$ | $\begin{gathered} 6.3 \\ (3.5,11.1) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.2,11.8) \end{gathered}$ | $\begin{gathered} 4.7^{*} \\ (2.4,8.8) \end{gathered}$ | $\begin{gathered} 9.7 \\ (7.1,13.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 12.9 \\ (10.3,16.0) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.3,18.6) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.6,12.8) \end{gathered}$ | $\begin{gathered} 11.7 \\ (10.0,13.7) \end{gathered}$ | $\begin{gathered} 10.8^{*} \\ (5.2,21.1) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.6,10.0) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.1,8.7) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.5,12.0) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (2.1,7.1) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.2,9.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 8.1 \\ (6.1,10.8) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.4,16.1) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.2,8.2) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.4,12.2) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.2,7.6) \end{gathered}$ | $\begin{gathered} 9.4 \\ (5.2,16.3) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.6,8.7) \end{gathered}$ | $\begin{gathered} 8.0 \\ (5.8,10.8) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.4,6.8) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.5,6.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 10.6 \\ (8.1,13.8) \end{gathered}$ | $\begin{gathered} 20.6 \\ (18.5,22.9) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.8,7.5) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.2,16.9) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.4,12.1) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.2,5.2) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.5,6.8) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.3,9.8) \end{gathered}$ | $\begin{gathered} 7.8 \\ (4.4,13.6) \end{gathered}$ | $\begin{gathered} 4.6 \\ (2.8,7.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65n. 1

## Extent to Which Member Blamed Self: By Service

65n. To what extent did you . . . Blame yourself for what happened?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 27,253 | 26,547 | 9,554 | 9,021 | 4,150 | 3,823 | 706 |
| Responding on Item | 317,104 | 307,683 | 108,993 | 90,885 | 31,316 | 76,488 | 9,422 |
| Not at all | $\begin{gathered} \hline 85.0 \\ (83.4,86.4) \end{gathered}$ | $\begin{gathered} 84.8 \\ (83.2,86.3) \end{gathered}$ | $\begin{gathered} 84.4 \\ (81.3,87.1) \end{gathered}$ | $\begin{gathered} \hline 84.3 \\ (81.4,86.8) \end{gathered}$ | $\begin{gathered} 78.7 \\ (71.7,84.4) \end{gathered}$ | $\begin{gathered} 88.5 \\ (86.4,90.4) \end{gathered}$ | $\begin{gathered} \hline 88.7 \\ (83.7,92.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 6.2 \\ (5.3,7.3) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.3,7.4) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.9,8.6) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.6,8.4) \end{gathered}$ | $\begin{gathered} 9.7 \\ (5.8,15.7) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.5,6.2) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.7,6.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 4.4 \\ (3.6,5.4) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.6,5.6) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.3,6.8) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.0,5.7) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (3.3,11.2) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.8,5.3) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.1,3.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 2.1 \\ (1.6,2.8) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.8) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.7) \end{gathered}$ | $\begin{gathered} 2.7^{*} \\ (1.5,4.8) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.7,3.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.0,4.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 2.3 \\ (1.7,3.1) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.1) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (1.1,3.8) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.6,4.4) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (2.0,7.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.4) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (0.9,8.8) \end{gathered}$ |

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## Table 65n. 2

## Extent to Which Member Blamed Self: By Paygrade and Gender

65n. To what extent did you ... Blame yourself for what happened?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 14,752 | 10,029 | 238 | 1,186 | 1,047 | 22,834 | 4,419 |
| Responding on Item | 143,568 | 127,884 | 2,717 | 27,304 | 15,631 | 219,264 | 97,840 |
| Not at all | $\begin{gathered} \hline 81.1 \\ (77.8,84.1) \end{gathered}$ | $\begin{gathered} \hline 87.4 \\ (85.3,89.2) \end{gathered}$ | $\begin{gathered} 93.1 \\ (87.3,96.3) \end{gathered}$ | $\begin{gathered} \hline 88.8 \\ (85.3,91.6) \end{gathered}$ | $\begin{gathered} \hline 92.0 \\ (88.3,94.6) \end{gathered}$ | $\begin{gathered} \hline 86.4 \\ (84.2,88.4) \end{gathered}$ | $\begin{gathered} \hline 81.6 \\ (80.2,82.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 7.5 \\ (5.7,9.7) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.2,7.1) \end{gathered}$ | $\begin{gathered} 5.6^{*} \\ (2.7,11.6) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.8,8.2) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.4,4.7) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.4,7.2) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.6,8.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 5.6 \\ (4.1,7.5) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.0,5.4) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.9,4.0) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.7,3.2) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.9,5.7) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.4,5.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 2.5 \\ (1.6,3.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.6) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.6,5.3) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.7,3.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,2.7) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.6,3.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 3.3 \\ (2.3,4.7) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.3) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (0.9,6.0) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.2) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65n. 3
Extent to Which Member Blamed Self: By Gender Within Service
$\overline{65 n}$. To what extent did you . . . Blame yourself for what happened?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 8,027 | 1,527 | 7,668 | 1,353 | 3,863 | 286 | 2,621 | 1,202 | 654 | 52 |
| Responding on Item | 73,059 | 35,934 | 64,306 | 26,579 | 25,837 | 5,479 | 48,842 | 27,646 | 7,220 | 2,202 |
| Not at all | $\begin{gathered} \hline 85.3 \\ (80.6,89.1) \end{gathered}$ | $\begin{gathered} \hline 82.7 \\ (80.7,84.5) \end{gathered}$ | $\begin{gathered} \hline 86.0 \\ (82.1,89.2) \end{gathered}$ | $\begin{gathered} \hline 80.2 \\ (77.3,82.7) \end{gathered}$ | $\begin{gathered} \hline 79.5 \\ (70.9,86.1) \end{gathered}$ | $\begin{gathered} \hline 75.0 \\ (70.5,79.1) \end{gathered}$ | $\begin{gathered} 91.5 \\ (88.4,93.9) \end{gathered}$ | $\begin{gathered} \hline 83.3 \\ (80.4,85.9) \end{gathered}$ | $\begin{gathered} 92.1 \\ (85.1,96.0) \end{gathered}$ | $\begin{gathered} \hline 77.4 \\ (71.9,82.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 5.9 \\ (3.7,9.4) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.3,9.2) \end{gathered}$ | $\begin{gathered} 5.9 \\ (3.7,9.0) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.6,9.3) \end{gathered}$ | $\begin{gathered} 9.6^{*} \\ (5.2,17.1) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.7,12.8) \end{gathered}$ | $\begin{gathered} 3.3 \\ (1.9,5.5) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.3,9.6) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.4,6.6) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.6,11.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 4.9 \\ (2.9,8.1) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.3,5.9) \end{gathered}$ | $\begin{gathered} 3.1 \\ (1.8,5.4) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.9,8.6) \end{gathered}$ | $\begin{gathered} 5.9^{*} \\ (2.7,12.5) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.0,10.0) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.3,6.0) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.1,5.5) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.1,4.0) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.5,8.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 2.0^{*} \\ (0.9,4.3) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.4) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.1,5.9) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.0,4.0) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.3,3.9) \end{gathered}$ | $\begin{gathered} 4.4 \\ (2.9,6.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.2,4.4) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,2.7) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (2.5,14.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 1.9^{*} \\ (0.8,4.7) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.4) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (1.1,5.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.2,4.9) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (1.8,8.2) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.1,5.6) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.4,3.8) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (0.9,11.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,3.0) \end{gathered}$ |

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## Table 65n. 4

## Extent to Which Member Blamed Self: By Gender Within Paygrade

65n. To what extent did you ... Blame yourself for what happened?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 12,431 | 2,322 | 8,445 | 1,583 | 225 | 13 | 917 | 270 | 817 | 230 |
| Responding on Item | 95,791 | 47,777 | 92,972 | 34,912 | 2,124 | 593 | 17,228 | 10,076 | 11,149 | 4,482 |
| Not at all | $\begin{gathered} \hline 82.4 \\ (77.4,86.5) \end{gathered}$ | $\begin{gathered} \hline 78.6 \\ (76.3,80.7) \end{gathered}$ | $\begin{gathered} \hline 88.5 \\ (85.8,90.8) \end{gathered}$ | $\begin{gathered} \hline 84.5 \\ (82.6,86.2) \end{gathered}$ | $\begin{gathered} 94.7 \\ (86.5,98.0) \end{gathered}$ | $\begin{gathered} \hline 87.2 \\ (81.4,91.4) \end{gathered}$ | $\begin{gathered} \hline 92.7 \\ (87.3,95.9) \end{gathered}$ | $\begin{gathered} \hline 82.2 \\ (78.6,85.3) \end{gathered}$ | $\begin{gathered} 93.0 \\ (87.6,96.1) \end{gathered}$ | $\begin{gathered} \hline 89.5 \\ (86.4,92.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 7.2 \\ (4.9,10.6) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.5,9.6) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.3,7.2) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.8,8.4) \end{gathered}$ | $\begin{gathered} 5.3^{*} \\ (2.0,13.5) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.2,10.8) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.6,7.9) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.7,11.8) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.6,5.4) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.9,6.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 5.1 \\ (3.1,8.3) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.3,7.8) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.7,5.8) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.2,5.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.2,5.5) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.3,5.7) \end{gathered}$ | $\begin{gathered} 3.2 \\ (1.9,5.4) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.8) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.1,3.5) \end{gathered}$ |
| Large extent | $\begin{gathered} 2.0^{*} \\ (0.9,4.3) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.9,4.7) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.8) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.8,4.7) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (0.9,6.5) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.2,6.6) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.3,4.4) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.6,4.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 3.3 \\ (2.0,5.4) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.5) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.4) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.6,4.0) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (1.1,3.5) \end{gathered}$ | $\begin{gathered} 2.7^{*} \\ (0.9,8.1) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 650.1

Extent to Which Member Assumed Person Meant Well: By Service
650. To what extent did you ... Assume the person(s) meant well?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 26,136 | 25,374 | 8,613 | 8,725 | 4,133 | 3,904 | 762 |
| Responding on Item | 318,222 | 308,856 | 109,934 | 91,182 | 31,334 | 76,407 | 9,366 |
| Not at all | $\begin{gathered} \hline 66.0 \\ (63.9,68.1) \end{gathered}$ | $\begin{gathered} \hline 66.0 \\ (63.8,68.1) \end{gathered}$ | $\begin{gathered} \hline 66.8 \\ (62.9,70.5) \end{gathered}$ | $\begin{gathered} \hline 65.9 \\ (61.5,70.0) \end{gathered}$ | $\begin{gathered} \hline 66.9 \\ (60.4,72.8) \end{gathered}$ | $\begin{gathered} \hline 64.8 \\ (61.1,68.2) \end{gathered}$ | $\begin{gathered} \hline 66.2 \\ (60.5,71.5) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.5 \\ (13.0,16.1) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.9,16.0) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.6,15.7) \end{gathered}$ | $\begin{gathered} 14.2 \\ (11.3,17.6) \end{gathered}$ | $\begin{gathered} 16.6 \\ (12.2,22.2) \end{gathered}$ | $\begin{gathered} 15.9 \\ (13.6,18.5) \end{gathered}$ | $\begin{gathered} 16.9 \\ (13.0,21.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 11.0 \\ (10.0,12.2) \end{gathered}$ | $\begin{gathered} 11.1 \\ (10.1,12.3) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.8,14.5) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.6,13.4) \end{gathered}$ | $\begin{gathered} 8.0 \\ (5.0,12.6) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.8,13.7) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.1,12.1) \end{gathered}$ |
| Large extent | $\begin{gathered} 5.0 \\ (4.1,6.0) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.1,6.1) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.4,6.4) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.7,6.9) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (3.2,11.5) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.5,7.2) \end{gathered}$ | $\begin{gathered} 3.0 \\ (1.7,5.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 3.5 \\ (2.8,4.4) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.7,4.4) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.4,5.4) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.7,6.3) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.4,4.5) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,4.0) \end{gathered}$ | $\begin{gathered} 5.3^{*} \\ (2.4,11.1) \end{gathered}$ |

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## Table 650.2

## Extent to Which Member Assumed Person Meant Well: By Paygrade and Gender

650. To what extent did you ... Assume the person(s) meant well?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,649 | 9,899 | 249 | $1,306$ | $1,032$ | $21,827$ | $4,309$ |
| Responding on Item | 144,671 | 128,014 | 2,706 | 27,185 | 15,646 | 220,272 | 97,951 |
| Not at all | $\begin{gathered} 65.3 \\ (61.8,68.6) \end{gathered}$ | $\begin{gathered} \hline 66.3 \\ (63.4,69.1) \end{gathered}$ | $\begin{gathered} \hline 69.4 \\ (58.7,78.3) \end{gathered}$ | $\begin{gathered} \hline 69.1 \\ (64.3,73.5) \end{gathered}$ | $\begin{gathered} \hline 64.7 \\ (58.5,70.4) \end{gathered}$ | $\begin{gathered} \hline 65.1 \\ (62.0,68.1) \end{gathered}$ | $\begin{gathered} \hline 68.1 \\ (66.5,69.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.9 \\ (12.6,17.5) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.7,16.7) \end{gathered}$ | $\begin{gathered} 14.5 \\ (8.8,23.0) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.8,15.3) \end{gathered}$ | $\begin{gathered} 13.5 \\ (10.0,18.1) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.0,16.2) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.6,16.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 11.5 \\ (9.6,13.7) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.0,12.6) \end{gathered}$ | $\begin{gathered} 8.5^{*} \\ (4.6,15.2) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.9,14.6) \end{gathered}$ | $\begin{gathered} 10.7 \\ (7.3,15.4) \end{gathered}$ | $\begin{gathered} 11.7 \\ (10.3,13.3) \end{gathered}$ | $\begin{gathered} 9.5 \\ (8.7,10.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 5.0 \\ (3.6,7.1) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.8,6.4) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.6,5.5) \end{gathered}$ | $\begin{gathered} 4.6 \\ (2.9,7.2) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.4,8.7) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.2,7.0) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.4,4.7) \end{gathered}$ |
| Very large extent | $\begin{gathered} 3.3 \\ (2.3,4.7) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.6,4.7) \end{gathered}$ | $\begin{gathered} 5.8^{*} \\ (2.0,15.9) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.0,5.2) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.2,9.7) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.2) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.2,3.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 650.3
Extent to Which Member Assumed Person Meant Well: By Gender Within Service
65o. To what extent did you . . . Assume the person(s) meant well?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,238 | 1,376 | 7,264 | 1,460 | 3,863 | 268 | 2,756 | 1,148 | 705 | 57 |
| Responding on Item | 73,849 | 36,085 | 64,710 | 26,472 | 25,837 | 5,497 | 48,707 | 27,700 | 7,170 | 2,197 |
| Not at all | $\begin{gathered} \hline 64.8 \\ (58.9,70.3) \end{gathered}$ | $\begin{gathered} \hline 70.7 \\ (68.2,73.2) \end{gathered}$ | $\begin{gathered} 65.6 \\ (59.5,71.3) \end{gathered}$ | $\begin{gathered} \hline 66.5 \\ (63.4,69.4) \end{gathered}$ | $\begin{gathered} \hline 65.4 \\ (57.6,72.4) \end{gathered}$ | $\begin{gathered} \hline 73.8 \\ (69.9,77.4) \end{gathered}$ | $\begin{gathered} 64.3 \\ (58.7,69.5) \end{gathered}$ | $\begin{gathered} \hline 65.6 \\ (62.2,68.9) \end{gathered}$ | $\begin{gathered} 67.3 \\ (59.8,74.0) \end{gathered}$ | $\begin{gathered} \hline 62.6 \\ (56.5,68.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.3 \\ (8.9,16.6) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.4,16.5) \end{gathered}$ | $\begin{gathered} 13.1 \\ (9.2,18.2) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.7,19.3) \end{gathered}$ | $\begin{gathered} 17.5 \\ (12.3,24.3) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.6,15.6) \end{gathered}$ | $\begin{gathered} 15.3 \\ (12.2,19.1) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.5,19.5) \end{gathered}$ | $\begin{gathered} 16.6 \\ (11.7,23.0) \end{gathered}$ | $\begin{gathered} 18.0 \\ (13.6,23.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 13.8 \\ (10.7,17.7) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.7,9.9) \end{gathered}$ | $\begin{gathered} 11.1 \\ (8.2,15.0) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.2,12.0) \end{gathered}$ | $\begin{gathered} 7.6^{*} \\ (4.2,13.4) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.6,12.6) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.6,15.3) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.8,12.8) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.5,11.7) \end{gathered}$ | $\begin{gathered} 12.8 \\ (8.1,19.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 4.9 \\ (3.1,7.5) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.4,5.7) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.9,8.5) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.4,4.8) \end{gathered}$ | $\begin{gathered} 6.8^{*} \\ (3.3,13.4) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.2) \end{gathered}$ | $\begin{gathered} 5.5 \\ (3.4,8.9) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.0,5.9) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.2,5.6) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.7,6.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 4.2 \\ (2.6,6.8) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,3.8) \end{gathered}$ | $\begin{gathered} 4.4 \\ (2.5,7.7) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.3,4.9) \end{gathered}$ | $\begin{gathered} 2.7^{*} \\ (1.4,5.2) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.5,4.9) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,4.0) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (2.6,13.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.6,4.1) \end{gathered}$ |

[^213]Table 650.4

## Extent to Which Member Assumed Person Meant Well: By Gender Within Paygrade

650. To what extent did you ... Assume the person(s) meant well?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,432 | 2,218 | 8,339 | 1,560 | 225 | 24 | 1,015 | 292 | 817 | 215 |
| Responding on Item | 96,791 | 47,880 | 93,078 | 34,936 | 2,124 | 582 | 17,130 | 10,055 | 11,149 | 4,497 |
| Not at all | $\begin{gathered} 63.9 \\ (58.6,68.8) \end{gathered}$ | $\begin{gathered} \hline 68.1 \\ (65.6,70.6) \end{gathered}$ | $\begin{gathered} \hline 65.3 \\ (61.4,69.1) \end{gathered}$ | $\begin{gathered} \hline 69.0 \\ (66.2,71.6) \end{gathered}$ | $\begin{gathered} 67.9 \\ (54.1,79.1) \end{gathered}$ | $\begin{gathered} \hline 74.9 \\ (64.7,82.8) \end{gathered}$ | $\begin{gathered} 72.2 \\ (65.0,78.4) \end{gathered}$ | $\begin{gathered} 63.8 \\ (59.2,68.2) \end{gathered}$ | $\begin{gathered} \hline 62.4 \\ (54.3,69.8) \end{gathered}$ | $\begin{gathered} 70.4 \\ (65.8,74.6) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.4 \\ (11.3,18.2) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.2,17.8) \end{gathered}$ | $\begin{gathered} 14.2 \\ (11.7,17.2) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.9,17.4) \end{gathered}$ | $\begin{gathered} 15.7 \\ (8.6,27.1) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.8,14.3) \end{gathered}$ | $\begin{gathered} 9.8 \\ (6.3,14.7) \end{gathered}$ | $\begin{gathered} 16.6 \\ (13.6,20.0) \end{gathered}$ | $\begin{gathered} 13.9 \\ (9.2,20.3) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.1,16.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 12.2 \\ (9.5,15.4) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.8,11.7) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.2,14.1) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.2,10.3) \end{gathered}$ | $\begin{gathered} 8.8^{*} \\ (4.2,17.6) \end{gathered}$ | $\begin{gathered} 7.5 \\ (4.4,12.6) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.2,16.4) \end{gathered}$ | $\begin{gathered} 10.6 \\ (7.7,14.4) \end{gathered}$ | $\begin{gathered} 11.8 \\ (7.5,18.2) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.7,10.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 6.0 \\ (3.9,9.1) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.4,4.1) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.9,7.2) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.1,5.5) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.1,4.2) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (1.6,19.9) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (1.6,7.6) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.1,10.0) \end{gathered}$ | $\begin{gathered} 5.4^{*} \\ (2.9,9.9) \end{gathered}$ | $\begin{gathered} 5.5 \\ (3.7,8.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 3.6 \\ (2.2,5.8) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.0,3.7) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.6,5.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,4.0) \end{gathered}$ | $\begin{gathered} 6.9^{*} \\ (2.2,19.8) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.7,4.0) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.9,6.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.6,4.2) \end{gathered}$ | $\begin{gathered} 6.6^{*} \\ (3.4,12.4) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.1,5.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65p. 1

## Extent to Which Member Prayed About It: By Service

> 65p. To what extent did you . . . Pray about it?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 27,211 | 26,449 | 8,978 | 8,978 | 4,174 | 4,321 | 761 |
| Responding on Item | 317,147 | 307,780 | 109,569 | 90,929 | 31,292 | 75,990 | 9,367 |
| Not at all | $\begin{gathered} \hline 67.7 \\ (65.9,69.3) \end{gathered}$ | $\begin{gathered} \hline 67.3 \\ (65.5,69.0) \end{gathered}$ | $\begin{gathered} \hline 65.7 \\ (62.2,69.0) \end{gathered}$ | $\begin{gathered} \hline 68.5 \\ (64.9,71.9) \end{gathered}$ | $\begin{gathered} \hline 68.6 \\ (61.8,74.7) \end{gathered}$ | $\begin{gathered} \hline 67.7 \\ (64.7,70.5) \end{gathered}$ | $\begin{gathered} \hline 79.0 \\ (73.8,83.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 7.8 \\ (6.9,9.0) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.9,9.0) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.3,8.4) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.5,11.3) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.6,13.8) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.5,9.9) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.2,10.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 9.1 \\ (8.0,10.3) \end{gathered}$ | $\begin{gathered} 9.2 \\ (8.1,10.4) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.8,12.8) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.2,11.4) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.6,11.6) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.0,11.0) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.6,8.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 5.2 \\ (4.6,6.0) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.7,6.1) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.2,7.1) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.3,6.6) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.6,7.6) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.8,8.0) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.5,5.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 10.2 \\ (9.0,11.6) \end{gathered}$ | $\begin{gathered} 10.3 \\ (9.1,11.7) \end{gathered}$ | $\begin{gathered} 12.1 \\ (9.9,14.8) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.3,11.5) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.1,15.7) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.8,11.1) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (3.1,11.1) \end{gathered}$ |

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## Table 65p. 2

Extent to Which Member Prayed About It: By Paygrade and Gender
65p. To what extent did you ... Pray about it?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 14,185 | 10,421 | 241 | $1,315$ | $1,049$ | 22,833 | 4,377 |
| Responding on Item | 144,135 | 127,493 | 2,714 | 27,176 | 15,629 | 219,265 | 97,882 |
| Not at all | $\begin{gathered} \hline 66.1 \\ (62.9,69.1) \end{gathered}$ | 68.9 $(66.1,71.5)$ | $\begin{gathered} 67.3 \\ (56.0,76.9) \end{gathered}$ | $\begin{gathered} 69.2 \\ (64.6,73.3) \end{gathered}$ | $\begin{gathered} \hline 69.6 \\ (64.5,74.3) \end{gathered}$ | $\begin{gathered} 71.2 \\ (68.7,73.7) \end{gathered}$ | $\begin{gathered} \hline 59.6 \\ (58.0,61.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 7.3 \\ (5.9,9.1) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.7,10.5) \end{gathered}$ | $\begin{gathered} 9.9 \\ (5.5,17.2) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.0,11.8) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.2,9.6) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.7,8.7) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.9,10.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 10.7 \\ (8.8,13.1) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.3,9.2) \end{gathered}$ | $\begin{gathered} 9.4^{*} \\ (4.5,18.7) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.2,11.2) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.9,11.9) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.9,11.2) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.5,9.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 4.6 \\ (3.6,5.8) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.5,7.2) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.5,6.7) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.5,9.3) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.9,8.5) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.4,5.4) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.5,8.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 11.3 \\ (9.2,13.8) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.2,10.9) \end{gathered}$ | $\begin{gathered} 10.2^{*} \\ (5.5,18.3) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.0,11.2) \end{gathered}$ | $\begin{gathered} 9.8 \\ (6.7,14.1) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.5,10.0) \end{gathered}$ | $\begin{gathered} 15.1 \\ (14.0,16.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65p. 3

## Extent to Which Member Prayed About It: By Gender Within Service

65p. To what extent did you . . . Pray about it?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,484 | 1,494 | 7,610 | 1,367 | 3,863 | 309 | 3,171 | 1,151 | 705 | 56 |
| Responding on Item | 73,603 | 35,967 | 64,364 | 26,564 | 25,837 | 5,456 | 48,292 | 27,698 | 7,170 | 2,197 |
| Not at all | $\begin{gathered} \hline 71.2 \\ (66.0,75.8) \end{gathered}$ | $\begin{gathered} \hline 54.4 \\ (51.6,57.2) \end{gathered}$ | $\begin{gathered} 71.7 \\ (66.6,76.3) \end{gathered}$ | $\begin{gathered} \hline 60.8 \\ (57.4,64.1) \end{gathered}$ | $\begin{gathered} \hline 70.2 \\ (62.0,77.3) \end{gathered}$ | $\begin{gathered} \hline 61.0 \\ (56.3,65.5) \end{gathered}$ | $\begin{gathered} 69.9 \\ (65.3,74.1) \end{gathered}$ | $\begin{gathered} \hline 63.8 \\ (60.6,66.9) \end{gathered}$ | $\begin{gathered} \hline 80.7 \\ (74.1,85.9) \end{gathered}$ | $\begin{gathered} \hline 73.4 \\ (66.6,79.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 4.5 \\ (2.8,7.0) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.7,12.9) \end{gathered}$ | $\begin{gathered} 8.8 \\ (5.9,12.8) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.4,10.0) \end{gathered}$ | $\begin{gathered} 9.5 \\ (6.0,14.6) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.0,13.7) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.2,10.3) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.7,11.1) \end{gathered}$ | $\begin{gathered} 6.3^{*} \\ (3.5,11.3) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.8,11.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 10.8 \\ (7.6,15.1) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.2,9.9) \end{gathered}$ | $\begin{gathered} 9.5 \\ (6.9,12.8) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.4,10.0) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (3.5,11.7) \end{gathered}$ | $\begin{gathered} 11.7 \\ (9.1,15.0) \end{gathered}$ | $\begin{gathered} 9.3 \\ (6.8,12.6) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.3,9.9) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.1,9.8) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.3,8.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 4.0 \\ (2.4,6.5) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.2,10.5) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.3,6.7) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.8,8.2) \end{gathered}$ | $\begin{gathered} 4.1^{*} \\ (2.0,8.0) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.8,8.8) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.9,8.5) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.6,8.4) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.6,5.3) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (2.8,12.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 9.6 \\ (6.8,13.4) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.3,19.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.9,9.4) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.4,19.7) \end{gathered}$ | $\begin{gathered} 9.8 \\ (5.5,17.0) \end{gathered}$ | $\begin{gathered} 10.3 \\ (7.8,13.5) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.8,10.4) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.2,14.4) \end{gathered}$ | $\begin{gathered} 5.6^{*} \\ (2.3,12.9) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.2,10.3) \end{gathered}$ |

[^215]Table 65p. 4

## Extent to Which Member Prayed About It: By Gender Within Paygrade

65p. To what extent did you . . . Pray about it?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,831 | 2,355 | 8,967 | 1,453 | 225 | 16 | 995 | 321 | 817 | 232 |
| Responding on Item | 96,392 | 47,743 | 92,450 | 35,042 | 2,124 | 590 | 17,150 | 10,026 | 11,149 | 4,480 |
| Not at all | $\begin{gathered} \hline 69.6 \\ (64.9,73.9) \end{gathered}$ | $\begin{gathered} \hline 58.9 \\ (56.2,61.6) \end{gathered}$ | $\begin{gathered} 73.1 \\ (69.2,76.7) \end{gathered}$ | $\begin{gathered} \hline 57.7 \\ (55.2,60.3) \end{gathered}$ | $\begin{gathered} 72.0 \\ (57.6,83.0) \end{gathered}$ | $\begin{gathered} \hline 50.2 \\ (39.6,60.7) \end{gathered}$ | $\begin{gathered} 70.1 \\ (63.4,76.1) \end{gathered}$ | $\begin{gathered} \hline 67.5 \\ (62.8,71.9) \end{gathered}$ | $\begin{gathered} 71.6 \\ (64.6,77.7) \end{gathered}$ | $\begin{gathered} \hline 64.7 \\ (60.1,69.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 6.2 \\ (4.2,8.9) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.5,10.9) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.6,10.8) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.4,11.5) \end{gathered}$ | $\begin{gathered} 7.7^{*} \\ (3.3,16.9) \end{gathered}$ | $\begin{gathered} 18.0^{*} \\ (8.7,33.6) \end{gathered}$ | $\begin{gathered} 8.5 \\ (5.2,13.5) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.2,11.4) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.4,9.3) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.0,13.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 11.5 \\ (8.7,15.0) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.7,11.0) \end{gathered}$ | $\begin{gathered} 7.5 \\ (5.8,9.7) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.6,9.3) \end{gathered}$ | $\begin{gathered} 9.9^{*} \\ (4.1,22.2) \end{gathered}$ | $\begin{gathered} 7.5 \\ (4.7,11.9) \end{gathered}$ | $\begin{gathered} 7.9 \\ (4.5,13.5) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.3,9.9) \end{gathered}$ | $\begin{gathered} 8.9 \\ (5.1,15.0) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.4,6.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 3.1 \\ (1.9,5.1) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.2,8.9) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.6,7.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.1,8.9) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.2,8.0) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.1,15.0) \end{gathered}$ | $\begin{gathered} 6.6 \\ (3.8,11.4) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.3,9.1) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (2.7,9.1) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.7,10.7) \end{gathered}$ |
| Very large extent | $\begin{gathered} 9.6 \\ (6.8,13.4) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.9,16.9) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.9,8.5) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.4,19.2) \end{gathered}$ | $\begin{gathered} 9.0^{*} \\ (3.9,19.5) \end{gathered}$ | $\begin{gathered} 14.6 \\ (8.0,25.2) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.0,11.6) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.1,13.5) \end{gathered}$ | $\begin{gathered} 8.8 \\ (5.1,14.9) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.4,15.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 65q. 1

## Extent to Which Member Pretended Not to Notice: By Service

65q. To what extent did you . . . Pretend not to notice, hoping the person(s) would leave you alone?

|  |  |  | DoD |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 65q. 2

Extent to Which Member Pretended Not to Notice: By Paygrade and Gender
65q. To what extent did you . . . Pretend not to notice, hoping the person(s) would leave you alone?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | $13,580$ | $9,838$ | 238 | $1,275$ | $1,060$ | $21,733$ | $4,259$ |
| Responding on Item | 144,740 | 128,075 | 2,717 | 27,215 | 15,618 | 220,365 | 98,001 |
| Not at all | 48.8 $(45.3,52.3)$ | 62.4 $(59.6,65.3)$ | 76.6 $(67.5,83.8)$ | 63.9 $(59.2,68.3)$ | $\begin{gathered} 70.1 \\ (64.8,75.0) \end{gathered}$ | 59.6 $(57.0,62.2)$ | 50.7 $(49.1,52.3)$ |
| Small extent | $\begin{gathered} 14.7 \\ (12.2,17.8) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.4,15.1) \end{gathered}$ | $\begin{gathered} 9.7 \\ (5.4,16.7) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.5,18.3) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.5,15.0) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.4,15.5) \end{gathered}$ | $\begin{gathered} 15.2 \\ (14.0,16.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 17.2 \\ (14.7,20.0) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.1,14.7) \end{gathered}$ | $\begin{gathered} 7.5^{*} \\ (3.7,14.7) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.0,12.8) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.0,11.9) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.6,16.2) \end{gathered}$ | $\begin{gathered} 14.6 \\ (13.4,15.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 8.7 \\ (7.1,10.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.7,9.0) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.9,5.3) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.5,8.0) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.7,6.7) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.3,8.2) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.8,10.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 10.6 \\ (8.7,12.9) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.9,6.4) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (1.5,10.1) \end{gathered}$ | $\begin{gathered} 6.0 \\ (3.8,9.4) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.3,9.7) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.4,8.3) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.9,10.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65q. 3

## Extent to Which Member Pretended Not to Notice: By Gender Within Service

65q. To what extent did you . . . Pretend not to notice, hoping the person(s) would leave you alone?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,082 | 1,391 | 7,333 | 1,363 | 4,046 | 261 | 2,615 | 1,192 | 657 | 53 |
| Responding on Item | 74,005 | 36,070 | 64,642 | 26,569 | 25,654 | 5,505 | 48,848 | 27,657 | 7,218 | 2,200 |
| Not at all | $\begin{gathered} \hline 57.1 \\ (51.9,62.1) \end{gathered}$ | $\begin{gathered} \hline 49.9 \\ (47.0,52.8) \end{gathered}$ | $\begin{gathered} 60.8 \\ (55.9,65.6) \end{gathered}$ | $\begin{gathered} \hline 51.3 \\ (47.9,54.6) \end{gathered}$ | $\begin{gathered} 56.3 \\ (48.6,63.8) \end{gathered}$ | $\begin{gathered} \hline 48.4 \\ (44.1,52.8) \end{gathered}$ | $\begin{gathered} 62.0 \\ (56.4,67.2) \end{gathered}$ | $\begin{gathered} \hline 51.5 \\ (48.4,54.5) \end{gathered}$ | $\begin{gathered} 69.7 \\ (62.7,75.9) \end{gathered}$ | $\begin{gathered} \hline 53.3 \\ (47.5,59.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.6 \\ (9.0,17.3) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.6,16.5) \end{gathered}$ | $\begin{gathered} 12.1 \\ (9.3,15.5) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.2,17.0) \end{gathered}$ | $\begin{gathered} 13.0 \\ (7.8,20.8) \end{gathered}$ | $\begin{gathered} 17.0 \\ (13.7,20.9) \end{gathered}$ | $\begin{gathered} 16.2 \\ (12.9,20.1) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.0,19.0) \end{gathered}$ | $\begin{gathered} 13.6 \\ (9.5,19.2) \end{gathered}$ | $\begin{gathered} 16.2 \\ (11.9,21.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 16.8 \\ (12.6,22.1) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.3,17.5) \end{gathered}$ | $\begin{gathered} 14.1 \\ (10.9,18.1) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.1,16.5) \end{gathered}$ | $\begin{gathered} 10.4 \\ (6.3,16.6) \end{gathered}$ | $\begin{gathered} 16.3 \\ (12.8,20.4) \end{gathered}$ | $\begin{gathered} 11.7 \\ (8.2,16.4) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.3,17.0) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (3.0,9.9) \end{gathered}$ | $\begin{gathered} 13.0 \\ (9.1,18.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 6.1 \\ (4.0,9.2) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.8,11.1) \end{gathered}$ | $\begin{gathered} 8.1 \\ (5.7,11.5) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.7,13.4) \end{gathered}$ | $\begin{gathered} 8.3 \\ (4.8,14.1) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.2,11.6) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.1,8.3) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.6,11.4) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.4,6.6) \end{gathered}$ | $\begin{gathered} 11.2 \\ (6.7,18.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 7.5 \\ (5.1,10.9) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.7,12.6) \end{gathered}$ | $\begin{gathered} 4.9 \\ (2.9,8.1) \\ \hline \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.0,12.3) \end{gathered}$ | $\begin{gathered} 12.0 \\ (7.5,18.4) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.9,12.1) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.1,8.2) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.8,10.5) \end{gathered}$ | $\begin{gathered} 8.1^{*} \\ (4.1,15.4) \end{gathered}$ | $\begin{gathered} 6.3 \\ (3.9,10.1) \end{gathered}$ |

[^216]Table 65q. 4
Extent to Which Member Pretended Not to Notice: By Gender Within Paygrade
65q. To what extent did you . . . Pretend not to notice, hoping the person(s) would leave you alone?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,342 | 2,239 | 8,412 | 1,426 | 225 | 13 | 917 | 359 | 838 | 222 |
| Responding on Item | 96,881 | 47,859 | 93,005 | 35,070 | 2,124 | 593 | 17,228 | 9,987 | 11,128 | 4,491 |
| Not at all | $\begin{gathered} \hline 50.9 \\ (46.0,55.8) \end{gathered}$ | $\begin{gathered} \hline 44.4 \\ (41.9,47.0) \end{gathered}$ | $\begin{gathered} 64.9 \\ (61.1,68.4) \end{gathered}$ | $\begin{gathered} \hline 56.0 \\ (53.4,58.6) \end{gathered}$ | $\begin{gathered} 80.5 \\ (68.5,88.7) \end{gathered}$ | $\begin{gathered} 62.6 \\ (50.9,73.0) \end{gathered}$ | $\begin{gathered} 69.6 \\ (61.7,76.4) \end{gathered}$ | $\begin{gathered} \hline 54.1 \\ (49.9,58.3) \end{gathered}$ | $\begin{gathered} 71.4 \\ (63.9,77.9) \end{gathered}$ | $\begin{gathered} 67.0 \\ (62.0,71.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.2 \\ (10.6,18.8) \end{gathered}$ | $\begin{gathered} 15.8 \\ (14.1,17.8) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.6,15.6) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.1,15.9) \end{gathered}$ | $\begin{gathered} 9.2^{*} \\ (4.3,18.6) \end{gathered}$ | $\begin{gathered} 11.5 \\ (7.7,16.8) \end{gathered}$ | $\begin{gathered} 13.4 \\ (9.0,19.6) \end{gathered}$ | $\begin{gathered} 16.7 \\ (13.8,20.1) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.2,15.4) \end{gathered}$ | $\begin{gathered} 15.1 \\ (11.7,19.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 17.3 \\ (13.8,21.6) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.8,19.2) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.3,15.3) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.3,14.7) \end{gathered}$ | $\begin{gathered} 5.6^{*} \\ (1.9,14.8) \end{gathered}$ | $\begin{gathered} 14.6^{*} \\ (6.7,29.1) \end{gathered}$ | $\begin{gathered} 7.9 \\ (4.5,13.4) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.8,15.4) \end{gathered}$ | $\begin{gathered} 8.5 \\ (5.3,13.4) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.3,11.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 7.5 \\ (5.2,10.8) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.6,12.7) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.0,9.2) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.9,9.8) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.2,7.2) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.4,9.0) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.4,6.2) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.4,15.0) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (2.0,7.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.3,7.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 10.0 \\ (7.4,13.4) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.3,13.6) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.3,5.4) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.6,10.5) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (0.9,12.4) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.3,9.7) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (3.2,11.7) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.9,8.0) \end{gathered}$ | $\begin{gathered} 6.3^{*} \\ (3.1,12.0) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.8,7.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 65r. 1

## Extent to Which Member Did Something Else: By Service

$\overline{65 r}$. To what extent did you ... Do something else in response to the situation?

|  |  |  | DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 65r. 2

## Extent to Which Member Did Something Else: By Paygrade and Gender

65r. To what extent did you ... Do something else in response to the situation?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,927 | $9,816$ | 272 | 1,279 | 1,086 | 22,068 | 4,313 |
| Responding on Item | 144,393 | 128,098 | 2,683 | 27,212 | 15,592 | 220,030 | 97,946 |
| Not at all | $\begin{gathered} \hline 50.0 \\ (46.4,53.5) \end{gathered}$ | $\begin{gathered} \hline 59.1 \\ (55.7,62.4) \end{gathered}$ | $\begin{gathered} 71.9 \\ (60.6,81.0) \end{gathered}$ | $\begin{gathered} \hline 65.2 \\ (60.8,69.3) \end{gathered}$ | 66.0 $(61.6,70.2)$ | $\begin{gathered} 59.2 \\ (56.0,62.3) \end{gathered}$ | $\begin{gathered} \hline 48.6 \\ (47.0,50.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.6 \\ (13.8,19.8) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.5,16.2) \end{gathered}$ | $\begin{gathered} 12.1^{*} \\ (6.4,21.7) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.0,16.1) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.8,14.6) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.3,16.9) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.5,16.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 13.7 \\ (11.8,15.8) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.5,17.4) \end{gathered}$ | $\begin{gathered} 9.1^{*} \\ (5.0,16.0) \end{gathered}$ | $\begin{gathered} 9.2 \\ (6.8,12.3) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.8,12.1) \end{gathered}$ | $\begin{gathered} 12.8 \\ (11.1,14.8) \end{gathered}$ | $\begin{gathered} 14.9 \\ (13.6,16.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 9.0 \\ (7.3,11.1) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.5,8.1) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (2.4,10.8) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.2,8.6) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.7,7.9) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.2,7.8) \end{gathered}$ | $\begin{gathered} 10.3 \\ (9.3,11.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 10.8 \\ (8.8,13.2) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.8,7.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.7) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.8,9.7) \end{gathered}$ | $\begin{gathered} 8.0 \\ (5.2,12.1) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.6,9.0) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.6,11.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.


## Table 65r. 3

Extent to Which Member Did Something Else: By Gender Within Service

65r. To what extent did you . . . Do something else in response to the situation?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,461 | 1,402 | 7,467 | 1,364 | $3,863$ | 264 | $2,568$ | 1,231 | 708 | 53 |
| Responding on Item | 73,625 | 36,059 | 64,508 | 26,567 | 25,837 | 5,502 | 48,894 | 27,618 | 7,167 | 2,201 |
| Not at all | $\begin{gathered} \hline 56.2 \\ (50.7,61.6) \end{gathered}$ | $\begin{gathered} \hline 45.8 \\ (42.8,48.9) \end{gathered}$ | $\begin{gathered} 59.8 \\ (54.0,65.4) \end{gathered}$ | $\begin{gathered} 47.5 \\ (44.2,50.8) \end{gathered}$ | $\begin{gathered} 54.3 \\ (46.6,61.8) \end{gathered}$ | $\begin{gathered} \hline 43.5 \\ (38.8,48.3) \end{gathered}$ | $\begin{gathered} 64.4 \\ (59.5,68.9) \end{gathered}$ | $\begin{gathered} 53.8 \\ (51.0,56.7) \end{gathered}$ | 66.5 $(59.8,72.5)$ | 53.2 $(47.1,59.1)$ |
| Small extent | $\begin{gathered} 14.6 \\ (10.7,19.4) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.9,17.9) \end{gathered}$ | $\begin{gathered} 14.3 \\ (10.6,19.1) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.5,18.6) \end{gathered}$ | $\begin{gathered} 17.9 \\ (12.5,25.0) \end{gathered}$ | $\begin{gathered} 17.1 \\ (13.7,21.2) \end{gathered}$ | $\begin{gathered} 13.1 \\ (10.0,17.0) \end{gathered}$ | $\begin{gathered} 15.0 \\ (12.9,17.4) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.7,15.5) \end{gathered}$ | $\begin{gathered} 14.2 \\ (11.1,18.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 12.8 \\ (9.5,17.1) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.0,17.8) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.3,18.9) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.3,17.7) \end{gathered}$ | $\begin{gathered} 12.0 \\ (7.8,18.2) \end{gathered}$ | $\begin{gathered} 17.7 \\ (14.3,21.8) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.1,15.5) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.7,16.0) \end{gathered}$ | $\begin{gathered} 9.3 \\ (5.9,14.5) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.1,14.5) \end{gathered}$ |
| Large extent | $\begin{gathered} 6.3 \\ (4.0,9.8) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.8,13.6) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.4,9.0) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.0,13.5) \end{gathered}$ | $\begin{gathered} 8.1 \\ (4.9,13.0) \end{gathered}$ | $\begin{gathered} 12.1 \\ (9.4,15.4) \end{gathered}$ | $\begin{gathered} 7.1 \\ (4.8,10.4) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.0,9.4) \end{gathered}$ | $\begin{gathered} 4.7^{*} \\ (2.3,9.3) \end{gathered}$ | $\begin{gathered} 11.0 \\ (6.5,18.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 10.1 \\ (7.1,14.2) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.9,13.6) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.4,9.2) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.4,12.4) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.5,12.9) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.3,12.3) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.6,6.6) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.3,11.9) \end{gathered}$ | $\begin{gathered} 8.6 \\ (4.7,15.0) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.1,16.2) \end{gathered}$ |

[^217]
## Table 65r. 4

Extent to Which Member Did Something Else: By Gender Within Paygrade

65r. To what extent did you . . . Do something else in response to the situation?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,528 | 2,400 | 8,413 | 1,402 | 259 | 13 | 995 | 285 | 874 | 213 |
| Responding on Item | 96,695 | 47,698 | 93,004 | 35,093 | 2,089 | 593 | 17,150 | 10,062 | 11,092 | 4,500 |
| Not at all | $\begin{gathered} \hline 52.6 \\ (47.2,58.0) \end{gathered}$ | $\begin{gathered} \hline 44.6 \\ (42.2,47.0) \end{gathered}$ | 62.3 $(57.7,66.6)$ | $\begin{gathered} 50.6 \\ (48.0,53.2) \end{gathered}$ | $\begin{gathered} 76.5 \\ (61.6,86.9) \end{gathered}$ | $\begin{gathered} \hline 55.7 \\ (44.3,66.5) \end{gathered}$ | $\begin{gathered} 71.3 \\ (64.2,77.6) \end{gathered}$ | $\begin{gathered} \hline 54.7 \\ (50.7,58.6) \end{gathered}$ | 68.5 $(62.2,74.2)$ | $\begin{gathered} 60.0 \\ (55.7,64.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.5 \\ (12.6,21.3) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.9,18.9) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.5,16.7) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.8,16.9) \end{gathered}$ | $\begin{gathered} 11.3^{*} \\ (5.0,23.6) \end{gathered}$ | $\begin{gathered} 14.9^{*} \\ (6.9,29.1) \end{gathered}$ | $\begin{gathered} 12.2 \\ (8.2,17.7) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.2,16.7) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.8,14.7) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.8,18.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 12.4 \\ (9.9,15.4) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.9,18.6) \end{gathered}$ | $\begin{gathered} 15.1 \\ (12.1,18.6) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.1,16.0) \end{gathered}$ | $\begin{gathered} 7.0^{*} \\ (2.6,17.1) \end{gathered}$ | $\begin{gathered} 16.8 \\ (12.0,22.9) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (3.3,10.8) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.4,18.2) \end{gathered}$ | $\begin{gathered} 8.8 \\ (5.8,13.1) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.6,12.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 8.3 \\ (6.0,11.3) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.0,12.4) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.9,7.3) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.8,11.7) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (2.0,12.9) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (2.3,10.7) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (1.4,7.6) \end{gathered}$ | $\begin{gathered} 10.7 \\ (8.1,14.1) \end{gathered}$ | $\begin{gathered} 4.2^{*} \\ (2.2,8.1) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.4,11.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 10.2 \\ (7.5,13.8) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.1,14.1) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.8,5.6) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.2,12.1) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 7.6 \\ (4.8,12.0) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.3,11.7) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.3,9.4) \end{gathered}$ | $\begin{gathered} 8.4 \\ (4.7,14.3) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.1,10.0) \end{gathered}$ |

[^218]Table 66a. 1
Situation Reported to Immediate Supervisor: By Service

66a. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Your immediate supervisor

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,046 | 23,287 | 7,655 | 8,233 | 4,011 | 3,388 | 759 |
| Responding on Item | 320,312 | 310,943 | 110,892 | 91,673 | 31,455 | 76,923 | 9,369 |
| Yes | $\begin{gathered} \hline 14.5 \\ (13.2,16.0) \end{gathered}$ | $\begin{gathered} 14.6 \\ (13.2,16.0) \end{gathered}$ | $\begin{gathered} \hline 15.1 \\ (12.6,17.9) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.0,18.5) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.6,16.4) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.6,15.9) \end{gathered}$ | $\begin{gathered} 14.3 \\ (10.5,19.2) \end{gathered}$ |
| No | $\begin{gathered} 85.5 \\ (84.0,86.8) \end{gathered}$ | $\begin{gathered} 85.5 \\ (84.0,86.8) \end{gathered}$ | $\begin{gathered} 84.9 \\ (82.2,87.4) \end{gathered}$ | $\begin{gathered} 84.4 \\ (81.5,87.0) \end{gathered}$ | $\begin{gathered} 88.0 \\ (83.6,91.4) \end{gathered}$ | $\begin{gathered} 86.4 \\ (84.1,88.4) \end{gathered}$ | $\begin{gathered} 85.7 \\ (80.8,89.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

Table 66a. 2
Situation Reported to Immediate Supervisor: By Paygrade and Gender

66a. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Your immediate supervisor

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,048 | 8,653 | 232 | 1,188 | 924 | 20,412 | 3,634 |
| Responding on Item | 145,272 | 129,260 | 2,723 | 27,303 | 15,754 | 221,686 | 98,626 |
| Yes | $\begin{gathered} \hline 17.0 \\ (14.7,19.6) \end{gathered}$ | $\begin{gathered} \hline 13.6 \\ (11.7,15.8) \end{gathered}$ | $\begin{gathered} 5.1 \\ (2.9,9.0) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.5,12.6) \end{gathered}$ | $\begin{gathered} 10.9 \\ (8.0,14.6) \end{gathered}$ | $\begin{gathered} \hline 11.9 \\ (10.2,13.8) \end{gathered}$ | $\begin{gathered} \hline 20.6 \\ (19.2,22.0) \end{gathered}$ |
| No | $\begin{gathered} 83.0 \\ (80.4,85.4) \end{gathered}$ | $\begin{gathered} 86.4 \\ (84.2,88.3) \end{gathered}$ | $\begin{gathered} 94.9 \\ (91.0,97.1) \end{gathered}$ | $\begin{gathered} 90.9 \\ (87.5,93.5) \end{gathered}$ | $\begin{gathered} 89.1 \\ (85.4,92.0) \end{gathered}$ | $\begin{gathered} 88.1 \\ (86.2,89.8) \end{gathered}$ | $\begin{gathered} 79.5 \\ (78.1,80.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

## Table 66a. 3

## Situation Reported to Immediate Supervisor: By Gender Within Service

66a. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Your immediate supervisor

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,470 | 1,185 | 7,070 | 1,163 | 3,752 | 258 | 2,412 | 976 | 708 | 51 |
| Responding on Item | 74,617 | 36,275 | 64,904 | 26,769 | 25,948 | 5,507 | 49,051 | 27,872 | 7,167 | 2,202 |
| Yes | 13.0 | 19.4 | 12.8 | 22.3 | 10.2 | 20.2 | 9.7 | 20.5 | 12.9 | 19.0 |
|  | (9.8,17.0) | (17.3,21.7) | (9.7,16.7) | (19.7,25.2) | (6.5,15.8) | (16.5,24.4) | (7.1,13.1) | (18.2,23.1) | (8.2,19.5) | (15.0,23.7) |
| No | 87.1 | 80.6 | 87.2 | 77.7 | 89.8 | 79.8 | 90.3 | 79.5 | 87.1 | 81.1 |
|  | (83.0,90.3) | (78.3,82.7) | (83.4,90.3) | (74.8,80.3) | (84.2,93.5) | (75.6,83.5) | (86.9,92.9) | (76.9,81.8) | (80.5,91.8) | (76.3,85.0) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

## Table 66a. 4

## Situation Reported to Immediate Supervisor: By Gender Within Paygrade

| Mark "Yes" or "No" for each. |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,181 | 1,867 | 7,322 | 1,331 | 225 | 7 | 929 | 260 | 756 | 168 |
| Responding on Item | 97,042 | 48,231 | 94,096 | 35,164 | 2,124 | 599 | 17,216 | 10,087 | 11,210 | 4,544 |
| Yes | 14.3 | 22.3 | 10.9 | 20.9 | 2.8* | 13.2 | 6.6* | 13.4 | 8.6 | 16.6 |
|  | (11.3,17.9) | (20.0,24.8) | (8.6,13.8) | (19.1,22.8) | (0.9,8.6) | (8.9,19.1) | (3.4,12.3) | (10.8,16.5) | (5.2,13.7) | (13.3,20.4) |
| No | 85.7 | 77.7 | 89.1 | 79.1 | 97.2 | 86.8 | 93.4 | 86.6 | 91.4 | 83.5 |
|  | (82.1,88.7) | (75.2,80.0) | (86.2,91.5) | $(77.2,80.9)$ | (91.4,99.1) | (80.9,91.1) | (87.7,96.6) | (83.5,89.2) | (86.3,94.8) | (79.6,86.7) |

[^219]$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 66b. 1
Situation Reported to Someone Else in Chain-of-Command: By Service

66b. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Someone else in your chain- of command (including your commanding officer)
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,073 | 23,358 | 7,708 | 8,230 | 4,005 | 3,416 | 715 |
| Responding on Item | 320,285 | 310,872 | 110,839 | 91,676 | 31,461 | 76,896 | 9,413 |
| Yes | $\begin{gathered} 10.2 \\ (9.2,11.4) \end{gathered}$ | $\begin{gathered} 10.1 \\ (9.1,11.3) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.0,11.8) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.0,13.9) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.2,15.6) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.1,11.1) \end{gathered}$ | $\begin{gathered} 12.9 \\ (9.1,18.0) \end{gathered}$ |
| No | $\begin{gathered} 89.8 \\ (88.6,90.8) \end{gathered}$ | $\begin{gathered} 89.9 \\ (88.7,90.9) \end{gathered}$ | $\begin{gathered} 90.2 \\ (88.2,92.0) \end{gathered}$ | $\begin{gathered} 88.8 \\ (86.1,91.0) \end{gathered}$ | $\begin{gathered} 88.7 \\ (84.4,91.9) \end{gathered}$ | $\begin{gathered} 91.1 \\ (88.9,92.9) \end{gathered}$ | $\begin{gathered} 87.1 \\ (82.0,90.9) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

Table 66b. 2
Situation Reported to Someone Else in Chain-of-Command: By Paygrade and Gender

66b. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Someone else in your chain- of command (including your commanding officer)
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,985 | 8,754 | 235 | 1,168 | 931 | 20,296 | 3,777 |
| Responding on Item | 145,335 | 129,160 | 2,720 | 27,323 | 15,747 | 221,802 | 98,483 |
| Yes | $\begin{gathered} \hline 12.2 \\ (10.2,14.4) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.5,10.7) \end{gathered}$ | $\begin{gathered} 4.9^{*} \\ (2.3,10.0) \end{gathered}$ | $\begin{gathered} \hline 6.9 \\ (4.8,9.6) \end{gathered}$ | $\begin{gathered} 9.6 \\ (6.8,13.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.6,9.5) \end{gathered}$ | $\begin{gathered} \hline 15.4 \\ (14.1,16.7) \end{gathered}$ |
| No | $\begin{gathered} 87.8 \\ (85.6,89.8) \end{gathered}$ | $\begin{gathered} 91.1 \\ (89.3,92.5) \end{gathered}$ | $\begin{gathered} 95.1 \\ (90.0,97.7) \end{gathered}$ | $\begin{gathered} 93.1 \\ (90.4,95.2) \end{gathered}$ | $\begin{gathered} 90.4 \\ (86.5,93.2) \end{gathered}$ | $\begin{gathered} 92.1 \\ (90.6,93.4) \end{gathered}$ | $\begin{gathered} 84.6 \\ (83.3,85.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.


## Table 66b. 3

## Situation Reported to Someone Else in Chain-of-Command: By Gender Within Service

66b. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Someone else in your chain- ofcommand (including your commanding officer)
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,470 | 1,238 | 6,953 | 1,277 | 3,767 | 238 | 2,447 | 968 | 660 | 55 |
| Responding on Item | 74,617 | 36,223 | 65,022 | 26,654 | 25,933 | 5,528 | 49,015 | 27,880 | 7,215 | 2,198 |
| Yes | $\begin{gathered} 7.0 \\ (4.8,10.2) \end{gathered}$ | $\begin{gathered} \hline 15.4 \\ (13.4,17.5) \end{gathered}$ | $\begin{gathered} \hline 8.8 \\ (6.1,12.4) \end{gathered}$ | $\begin{gathered} \hline 17.3 \\ (14.7,20.3) \end{gathered}$ | $\begin{gathered} 9.8 \\ (6.3,15.0) \end{gathered}$ | $\begin{gathered} \hline 18.4 \\ (15.1,22.2) \end{gathered}$ | $\begin{gathered} \hline 6.5 \\ (4.3,9.6) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.2,15.5) \end{gathered}$ | $\begin{gathered} \hline 12.7 \\ (8.1,19.3) \end{gathered}$ | $\begin{gathered} \hline 13.6 \\ (10.2,18.0) \end{gathered}$ |
| No | $\begin{gathered} 93.0 \\ (89.8,95.2) \end{gathered}$ | $\begin{gathered} 84.7 \\ (82.5,86.6) \end{gathered}$ | $\begin{gathered} 91.3 \\ (87.6,93.9) \end{gathered}$ | $\begin{gathered} 82.7 \\ (79.8,85.3) \end{gathered}$ | $\begin{gathered} 90.2 \\ (85.0,93.7) \end{gathered}$ | $\begin{gathered} 81.6 \\ (77.8,84.9) \end{gathered}$ | $\begin{gathered} 93.5 \\ (90.4,95.7) \end{gathered}$ | $\begin{gathered} 86.8 \\ (84.5,88.8) \end{gathered}$ | $\begin{gathered} 87.3 \\ (80.8,91.9) \end{gathered}$ | $\begin{gathered} 86.4 \\ (82.0,89.9) \end{gathered}$ |

[^220] (Q56 = 61).

## Table 66b. 4

## Situation Reported to Someone Else in Chain-of-Command: By Gender Within Paygrade

66b. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Someone else in your chain- ofcommand (including your commanding officer)
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,134 | 1,852 | 7,239 | 1,514 | 225 | 10 | 929 | 240 | 771 | 160 |
| Responding on Item | 97,089 | 48,246 | 94,178 | 34,981 | 2,124 | 596 | 17,216 | 10,107 | 11,195 | 4,552 |
| Yes | 9.7 | 17.0 | 6.5 | 15.5 | 2.9* | 11.8 | 5.2* | 9.7 | 9.3 | 10.4 |
|  | (7.3,12.8) | (15.0,19.3) | (4.8,8.8) | (13.8,17.3) | (0.7,11.3) | (7.9,17.2) | (2.6,10.1) | (7.5,12.4) | (5.7,14.9) | (8.1,13.3) |
| No | 90.3 | 83.0 | 93.5 | 84.5 | 97.1 | 88.2 | 94.8 | 90.3 | 90.7 | 89.6 |
|  | (87.2,92.7) | (80.7,85.0) | (91.2,95.2) | (82.7,86.2) | (88.8,99.3) | (82.8,92.1) | (89.9,97.4) | (87.6,92.5) | (85.1,94.3) | (86.8,91.9) |

[^221]$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 66c. 1
Situation Reported to Supervisor of Person: By Service

66c. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Supervisor(s) of the person(s) who did it

Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,949 | 24,197 | 8,385 | 8,308 | 3,995 | 3,511 | 752 |
| Responding on Item | 319,408 | 310,032 | 110,162 | 91,598 | 31,471 | 76,801 | 9,376 |
| Yes | $\begin{gathered} \hline 11.9 \\ (10.7,13.3) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.6,13.3) \end{gathered}$ | $\begin{gathered} \hline 13.0 \\ (10.7,15.7) \end{gathered}$ | $\begin{gathered} \hline 13.0 \\ (10.5,16.1) \end{gathered}$ | $\begin{gathered} \hline 11.7 \\ (8.5,15.9) \end{gathered}$ | $\begin{gathered} \hline 8.9 \\ (7.4,10.8) \end{gathered}$ | $\begin{gathered} 14.3 \\ (10.2,19.8) \end{gathered}$ |
| No | $\begin{gathered} 88.1 \\ (86.7,89.3) \end{gathered}$ | $\begin{gathered} 88.1 \\ (86.7,89.4) \end{gathered}$ | $\begin{gathered} 87.0 \\ (84.4,89.3) \end{gathered}$ | $\begin{gathered} 87.0 \\ (83.9,89.5) \end{gathered}$ | $\begin{gathered} 88.3 \\ (84.1,91.5) \end{gathered}$ | $\begin{gathered} 91.1 \\ (89.2,92.6) \end{gathered}$ | $\begin{gathered} 85.7 \\ (80.2,89.9) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

Table 66c. 2
Situation Reported to Supervisor of Person: By Paygrade and Gender

66c. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Supervisor(s) of the person(s) who did it

Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,661 | 8,800 | 232 | 1,288 | 968 | 20,932 | 4,017 |
| Responding on Item | 144,658 | 129,113 | 2,723 | 27,203 | 15,710 | 221,166 | 98,242 |
| Yes | $\begin{gathered} \hline 13.5 \\ (11.3,16.0) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.5,13.6) \end{gathered}$ | $\begin{gathered} \hline 10.6 \\ (5.9,18.3) \end{gathered}$ | $\begin{gathered} \hline 7.6 \\ (5.4,10.5) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.0,13.0) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.5,12.1) \end{gathered}$ | $\begin{gathered} \hline 15.9 \\ (14.7,17.2) \end{gathered}$ |
| No | $\begin{gathered} 86.5 \\ (84.0,88.7) \end{gathered}$ | $\begin{gathered} 88.6 \\ (86.5,90.5) \end{gathered}$ | $\begin{gathered} 89.4 \\ (81.7,94.1) \end{gathered}$ | $\begin{gathered} 92.4 \\ (89.5,94.6) \end{gathered}$ | $\begin{gathered} 90.4 \\ (87.0,93.0) \end{gathered}$ | $\begin{gathered} 89.8 \\ (87.9,91.5) \end{gathered}$ | $\begin{gathered} 84.1 \\ (82.8,85.3) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

## Table 66c. 3

## Situation Reported to Supervisor of Person: By Gender Within Service

$\overline{66 c}$. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Supervisor(s) of the person(s) who did it

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 7,016 | 1,369 | 7,009 | 1,299 | 3,752 | 242 | 2,462 | 1,048 | 693 | 59 |
| Responding on Item | 74,070 | 36,092 | 64,966 | 26,633 | 25,948 | 5,523 | 49,001 | 27,800 | 7,182 | 2,194 |
| Yes | $\begin{gathered} 11.3 \\ (8.3,15.2) \end{gathered}$ | $\begin{gathered} \hline 16.4 \\ (14.1,18.9) \end{gathered}$ | 11.0 $(7.9,15.3)$ | $\begin{gathered} 18.0 \\ (15.4,20.8) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.2,16.0) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.0,19.6) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.3,9.2) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.7,15.5) \end{gathered}$ | $\begin{gathered} \hline 14.4 \\ (9.3,21.7) \end{gathered}$ | $\begin{gathered} 14.0 \\ (10.4,18.6) \end{gathered}$ |
| No | $\begin{gathered} 88.7 \\ (84.8,91.7) \end{gathered}$ | $\begin{gathered} 83.7 \\ (81.1,85.9) \end{gathered}$ | $\begin{gathered} 89.0 \\ (84.8,92.1) \end{gathered}$ | $\begin{gathered} 82.0 \\ (79.2,84.6) \end{gathered}$ | $\begin{gathered} 89.2 \\ (84.0,92.8) \end{gathered}$ | $\begin{gathered} 84.0 \\ (80.4,87.0) \end{gathered}$ | $\begin{gathered} 93.7 \\ (90.8,95.7) \end{gathered}$ | $\begin{gathered} 86.5 \\ (84.5,88.3) \end{gathered}$ | $\begin{gathered} 85.6 \\ (78.4,90.7) \end{gathered}$ | $\begin{gathered} 86.0 \\ (81.4,89.6) \end{gathered}$ |

[^222] (Q56 = 61).

## Table 66c. 4

## Situation Reported to Supervisor of Person: By Gender Within Paygrade

66c. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Supervisor(s) of the person(s) who did it

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,680 | 1,982 | 7,324 | 1,476 | 225 | 7 | 929 | 359 | 776 | 192 |
| Responding on Item | 96,543 | 48,116 | 94,094 | 35,019 | 2,124 | 599 | 17,216 | 9,987 | 11,190 | 4,520 |
| Yes | 12.2 | 16.1 | 9.1 | 17.6 | 9.9* | 13.1 | 5.8* | 10.7 | 8.2 | 13.2 |
|  | (9.4,15.8) | (14.2,18.1) | (6.8,12.1) | (15.7, 19.6) | (4.5,20.5) | (8.6,19.4) | (3.1,10.6) | (8.4, 13.5) | (4.9,13.2) | (10.5,16.5) |
| No | 87.8 | 83.9 | 90.9 | 82.5 | 90.1 | 87.0 | 94.2 | 89.3 | 91.9 | 86.8 |
|  | (84.2,90.6) | (81.9,85.8) | (87.9,93.2) | (80.4,84.3) | (79.6,95.5) | (80.6,91.4) | (89.4,96.9) | (86.5,91.6) | (86.8,95.1) | (83.6,89.5) |

[^223]$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 66d. 1

## Situation Reported to Special Military Office: By Service

66d. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Special military office responsible for handling these kinds of complaints (for example, Military Equal Opportunity or Civil Rights Office)
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,436 | 23,715 | 7,643 | 8,527 | 3,995 | 3,551 | 721 |
| Responding on Item | 319,922 | 310,515 | 110,904 | 91,379 | 31,471 | 76,760 | 9,407 |
| Yes | $\begin{gathered} 4.2 \\ (3.4,5.0) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.4,5.1) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.5,7.4) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.3,4.9) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (2.1,6.8) \end{gathered}$ | $\begin{gathered} \hline 2.9 \\ (1.8,4.5) \end{gathered}$ | $\begin{gathered} 4.1^{*} \\ (1.8,9.1) \end{gathered}$ |
| No | $\begin{gathered} 95.9 \\ (95.0,96.6) \end{gathered}$ | $\begin{gathered} 95.8 \\ (94.9,96.6) \end{gathered}$ | $\begin{gathered} 94.2 \\ (92.6,95.5) \end{gathered}$ | $\begin{gathered} 96.6 \\ (95.1,97.7) \end{gathered}$ | $\begin{gathered} 96.2 \\ (93.2,97.9) \end{gathered}$ | $\begin{gathered} 97.1 \\ (95.5,98.2) \end{gathered}$ | $\begin{gathered} 95.9 \\ (90.9,98.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

Table 66d. 2
Situation Reported to Special Military Office: By Paygrade and Gender

66d. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Special military office responsible for handling these kinds of complaints (for example, Military Equal Opportunity or Civil Rights Office)
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,980 | 9,019 | 232 | 1,278 | 925 | 20,628 | 3,808 |
| Responding on Item | 145,340 | 128,894 | 2,723 | 27,212 | 15,753 | 221,470 | 98,452 |
| Yes | $\begin{gathered} \hline 4.4 \\ (3.1,6.2) \end{gathered}$ | $\begin{gathered} \hline 4.4 \\ (3.3,5.7) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.2,4.6) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (2.1,7.6) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.2) \end{gathered}$ | $\begin{gathered} \hline 6.8 \\ (5.9,7.8) \end{gathered}$ |
| No | $\begin{gathered} 95.6 \\ (93.8,96.9) \end{gathered}$ | $\begin{gathered} 95.6 \\ (94.3,96.7) \end{gathered}$ | $\begin{gathered} 99.4 \\ (98.6,99.8) \end{gathered}$ | $\begin{gathered} 97.7 \\ (95.4,98.9) \end{gathered}$ | $\begin{gathered} 96.0 \\ (92.4,97.9) \end{gathered}$ | $\begin{gathered} 97.0 \\ (95.8,97.9) \end{gathered}$ | $\begin{gathered} 93.2 \\ (92.2,94.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.


## Table 66d. 3

## Situation Reported to Special Military Office: By Gender Within Service

66d. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Special military office responsible for handling these kinds of complaints (for example, Military Equal Opportunity or Civil Rights Office)
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,470 | 1,173 | 7,244 | 1,284 | 3,752 | 242 | 2,502 | 1,048 | 660 | 61 |
| Responding on Item | 74,617 | 36,288 | 64,731 | 26,648 | 25,948 | 5,523 | 48,960 | 27,800 | 7,215 | 2,192 |
| Yes | 4.3 | 8.7 | 2.1* | 6.4 | 3.1* | 7.5 | 1.9* | 4.6 | 3.6* | 5.6 |
|  | (2.7,6.8) | (7.1,10.8) | (1.0,4.4) | (4.9,8.2) | (1.3,7.2) | (5.5,10.2) | (0.7,5.0) | (3.5,6.0) | (1.1,11.3) | (3.2,9.5) |
| No | 95.7 | 91.3 | 97.9 | 93.6 | 96.9 | 92.5 | 98.1 | 95.4 | 96.4 | 94.4 |
|  | (93.2,97.3) | (89.3,92.9) | (95.6,99.0) | (91.8,95.1) | (92.8,98.7) | (89.8,94.5) | (95.0,99.3) | (94.0,96.5) | (88.8,98.9) | (90.5,96.8) |

[^224]
## Table 66d. 4

## Situation Reported to Special Military Office: By Gender Within Paygrade

66d. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Special military office responsible for handling these kinds of complaints (for example, Military Equal Opportunity or Civil Rights Office)
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,134 | 1,847 | 7,495 | 1,524 | 225 | 7 | 1,019 | 260 | 756 | 169 |
| Responding on Item | 97,089 | 48,251 | 93,923 | 34,971 | 2,124 | 599 | 17,126 | 10,087 | 11,210 | 4,543 |
| Yes | $\begin{gathered} 2.7^{*} \\ (1.3,5.5) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.3,9.6) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.1,5.2) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.0,8.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} \hline 2.6^{*} \\ (1.1,6.1) \end{gathered}$ | $\begin{gathered} \hline 2.2^{*} \\ (0.8,5.7) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.5,4.3) \end{gathered}$ | $\begin{gathered} \hline 4.6^{*} \\ (2.1,9.6) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.5,4.8) \end{gathered}$ |
| No | $\begin{gathered} 97.3 \\ (94.5,98.7) \end{gathered}$ | $\begin{gathered} 92.2 \\ (90.4,93.7) \end{gathered}$ | $\begin{gathered} 96.7 \\ (94.8,98.0) \end{gathered}$ | $\begin{gathered} 92.7 \\ (91.2,94.0) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 97.4 \\ (93.9,98.9) \end{gathered}$ | $\begin{gathered} 97.8 \\ (94.3,99.2) \end{gathered}$ | $\begin{gathered} 97.5 \\ (95.7,98.5) \end{gathered}$ | $\begin{gathered} 95.4 \\ (90.4,97.9) \end{gathered}$ | $\begin{gathered} 97.3 \\ (95.3,98.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 66e. 1
Situation Reported to Other Military Person or Office: By Service

66e. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Other installation/Service/DoD person or office with responsibility for follow-up
Mark "Yes" or "No" for each.

|  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

Table 66e. 2
Situation Reported to Other Military Person or Office: By Paygrade and Gender

66e. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Other installation/Service/DoD person or office with responsibility for follow-up
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,115 | 9,160 | 232 | 1,222 | 934 | 20,656 | 4,008 |
| Responding on Item | 145,205 | 128,754 | 2,723 | 27,269 | 15,744 | 221,442 | 98,252 |
| Yes | $\begin{gathered} \hline 2.9 \\ (2.0,4.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.5) \end{gathered}$ | $\begin{gathered} \hline 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} \hline 1.1 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} \hline 3.1^{*} \\ (1.3,7.0) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.0) \end{gathered}$ | $\begin{gathered} \hline 3.8 \\ (3.1,4.6) \end{gathered}$ |
| No | $\begin{gathered} 97.1 \\ (96.0,98.0) \end{gathered}$ | $\begin{gathered} 97.6 \\ (96.5,98.3) \end{gathered}$ | $\begin{gathered} 99.6 \\ (99.0,99.9) \end{gathered}$ | $\begin{gathered} 98.9 \\ (98.1,99.3) \end{gathered}$ | $\begin{gathered} 96.9 \\ (93.0,98.7) \end{gathered}$ | $\begin{gathered} 98.0 \\ (97.0,98.7) \end{gathered}$ | $\begin{gathered} 96.2 \\ (95.4,96.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.


## Table 66e. 3

## Situation Reported to Other Military Person or Office: By Gender Within Service

66e. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Other installation/Service/DoD person or office with responsibility for follow-up
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,879 | 1,284 | 6,953 | 1,302 | 3,752 | 274 | 2,412 | 1,092 | 660 | 55 |
| Responding on Item | 74,207 | 36,176 | 65,022 | 26,629 | 25,948 | 5,492 | 49,051 | 27,756 | 7,215 | 2,198 |
| $\overline{\text { Yes }}$ | 2.5* | 4.1 | 2.0* | 4.0 | 2.0* | 3.6 | 1.0* | 3.3 | 3.4* | 2.8 |
|  | (1.3,4.6) | (3.0,5.6) | (0.9,4.4) | (2.8,5.8) | (0.7,5.7) | (2.3,5.6) | (0.5,2.1) | (2.4,4.5) | (1.0,11.3) | (1.7,4.6) |
| No | 97.5 | 95.9 | 98.0 | 96.0 | 98.0 | 96.4 | 99.0 | 96.7 | 96.6 | 97.2 |
|  | (95.4,98.7) | (94.5,97.0) | (95.6,99.1) | (94.2,97.2) | (94.3,99.3) | (94.4,97.7) | (98.0,99.5) | (95.5,97.6) | (88.7,99.0) | (95.4,98.3) |

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## Table 66e. 4

## Situation Reported to Other Military Person or Office: By Gender Within Paygrade

66e. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Other installation/Service/DoD person or office with responsibility for follow-up
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 11,134 | 1,983 | 7,614 | 1,546 | 225 | 7 | 929 | 294 | 756 | 178 |
| Responding on Item | 97,089 | 48,116 | 93,804 | 34,949 | 2,124 | 599 | 17,216 | 10,053 | 11,210 | 4,535 |
| Yes | $\begin{gathered} 2.1^{*} \\ (1.2,3.9) \end{gathered}$ | $\begin{gathered} \hline 4.4 \\ (3.3,5.7) \end{gathered}$ | $\begin{gathered} \hline 2.1 \\ (1.2,3.6) \end{gathered}$ | $\begin{gathered} \hline 3.5 \\ (2.6,4.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.7,4.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} \hline 2.6 \\ (1.5,4.3) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (1.1,8.9) \end{gathered}$ | $\begin{gathered} \hline 2.6 \\ (1.6,4.4) \end{gathered}$ |
| No | $\begin{gathered} 97.9 \\ (96.1,98.9) \end{gathered}$ | $\begin{gathered} 95.6 \\ (94.3,96.7) \end{gathered}$ | $\begin{gathered} 98.0 \\ (96.4,98.8) \end{gathered}$ | $\begin{gathered} 96.5 \\ (95.3,97.4) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 98.2 \\ (95.4,99.3) \end{gathered}$ | $\begin{gathered} 99.7 \\ (98.9,99.9) \end{gathered}$ | $\begin{gathered} 97.5 \\ (95.8,98.5) \end{gathered}$ | $\begin{gathered} 96.8 \\ (91.1,98.9) \end{gathered}$ | $\begin{gathered} 97.4 \\ (95.6,98.4) \end{gathered}$ |

[^226]Table 67.1
Reported Situation to at Least One Installation/Service/DoD Person or Office: By Service
67. Did you answer "Yes" to at least one item in Question 66?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 913,991 | 891,888 | 298,548 | 234,201 | 113,914 | 245,224 | 22,104 |
| Not Responding on Item | 53,612 | 51,913 | 19,873 | 16,223 | 6,408 | 9,409 | 1,699 |
| Responding on Item | 289,343 | 280,918 | 98,158 | 83,159 | 29,000 | 70,601 | 8,425 |
| Yes | $\begin{gathered} 20.3 \\ (18.7,22.1) \end{gathered}$ | $\begin{gathered} \hline 20.4 \\ (18.7,22.1) \end{gathered}$ | $\begin{gathered} \hline 21.8 \\ (18.9,25.0) \end{gathered}$ | $\begin{gathered} \hline 21.0 \\ (17.8,24.6) \end{gathered}$ | $\begin{gathered} 17.4 \\ (13.1,22.6) \end{gathered}$ | $\begin{gathered} \hline 18.8 \\ (16.3,21.5) \end{gathered}$ | $\begin{gathered} \hline 20.0 \\ (16.0,24.6) \end{gathered}$ |
| No | $\begin{gathered} 79.7 \\ (78.0,81.3) \end{gathered}$ | $\begin{gathered} 79.7 \\ (77.9,81.3) \end{gathered}$ | $\begin{gathered} 78.2 \\ (75.0,81.1) \end{gathered}$ | $\begin{gathered} 79.0 \\ (75.4,82.2) \end{gathered}$ | $\begin{gathered} 82.6 \\ (77.4,86.9) \end{gathered}$ | $\begin{gathered} 81.2 \\ (78.5,83.7) \end{gathered}$ | $\begin{gathered} 80.0 \\ (75.4,84.0) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56($ Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E = 1 and $\mathrm{Q} 67=0$ ).

Table 67.2
Reported Situation to at Least One Installation/Service/DoD Person or Office: By Paygrade and Gender
67. Did you answer "Yes" to at least one item in Question 66?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | O4-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,694 | 433,717 | 13,671 | 80,017 | 67,892 | 826,670 | 87,321 |
| Not Responding on Item | 28,925 | 19,139 | 483 | 2,851 | 2,213 | 39,651 | 13,962 |
| Responding on Item | 129,165 | 117,947 | 2,472 | 25,432 | 14,327 | 201,364 | 87,979 |
| Yes | $\begin{gathered} \hline 23.9 \\ (21.1,26.9) \end{gathered}$ | $\begin{gathered} \hline 18.7 \\ (16.2,21.4) \end{gathered}$ | $\begin{gathered} 15.3 \\ (9.3,24.2) \end{gathered}$ | $\begin{gathered} \hline 14.0 \\ (10.8,18.0) \end{gathered}$ | $\begin{gathered} 14.2 \\ (11.4,17.5) \end{gathered}$ | $\begin{gathered} \hline 16.1 \\ (14.0,18.5) \end{gathered}$ | $\begin{gathered} \hline 30.0 \\ (28.5,31.6) \end{gathered}$ |
| No | $\begin{gathered} 76.1 \\ (73.2,78.9) \end{gathered}$ | $\begin{gathered} 81.3 \\ (78.6,83.8) \end{gathered}$ | $\begin{gathered} 84.7 \\ (75.8,90.7) \end{gathered}$ | $\begin{gathered} 86.0 \\ (82.0,89.2) \end{gathered}$ | $\begin{gathered} 85.8 \\ (82.5,88.6) \end{gathered}$ | $\begin{gathered} 83.9 \\ (81.5,86.0) \end{gathered}$ | $\begin{gathered} 70.0 \\ (68.5,71.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and $\mathrm{Q} 67=0$ ).

Table 67.3
Reported Situation to at Least One Installation/Service/DoD Person or Office: By Gender Within Service
67. Did you answer "Yes" to at least one item in Question 66?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,805 | 27,743 | 214,504 | 19,698 | 109,956 | 3,959 | 210,689 | 34,535 | 20,716 | 1,387 |
| Not Responding on Item | 14,376 | 5,498 | 12,217 | 4,006 | 5,786 | 621 | 5,887 | 3,522 | 1,385 | 314 |
| Responding on Item | 66,351 | 31,807 | 59,277 | 23,882 | 23,870 | 5,129 | 45,376 | 25,225 | 6,490 | 1,936 |
| Yes | $\begin{gathered} \hline 17.6 \\ (13.7,22.3) \end{gathered}$ | $\begin{gathered} \hline 30.6 \\ (28.0,33.4) \end{gathered}$ | $\begin{gathered} 16.9 \\ (13.0,21.7) \end{gathered}$ | $\begin{gathered} \hline 31.3 \\ (28.0,34.8) \end{gathered}$ | $\begin{gathered} 14.8 \\ (10.0,21.4) \end{gathered}$ | $\begin{gathered} \hline 29.2 \\ (24.9,33.9) \end{gathered}$ | $\begin{gathered} 13.5 \\ (10.1,17.8) \end{gathered}$ | $\begin{gathered} \hline 28.3 \\ (25.8,31.0) \end{gathered}$ | $\begin{gathered} 17.8 \\ (13.2,23.6) \end{gathered}$ | $\begin{gathered} \hline 27.3 \\ (21.8,33.5) \end{gathered}$ |
| No | $\begin{gathered} 82.4 \\ (77.7,86.3) \end{gathered}$ | $\begin{gathered} 69.4 \\ (66.6,72.0) \end{gathered}$ | $\begin{gathered} 83.1 \\ (78.3,87.1) \end{gathered}$ | $\begin{gathered} 68.7 \\ (65.2,72.0) \end{gathered}$ | $\begin{gathered} 85.2 \\ (78.6,90.0) \end{gathered}$ | $\begin{gathered} 70.8 \\ (66.1,75.1) \end{gathered}$ | $\begin{gathered} 86.5 \\ (82.2,90.0) \end{gathered}$ | $\begin{gathered} 71.7 \\ (69.0,74.2) \end{gathered}$ | $\begin{gathered} 82.2 \\ (76.4,86.8) \end{gathered}$ | $\begin{gathered} 72.7 \\ (66.5,78.2) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 = $0)$.

Table 67.4
Reported Situation to at Least One Installation/Service/DoD Person or Office: By Gender Within Paygrade
67. Did you answer "Yes" to at least one item in Question 66?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,867 | 34,827 | 395,674 | 38,043 | 13,132 | 539 | 72,304 | 7,713 | 61,693 | 6,199 |
| Not Responding on Item | 22,518 | 6,409 | 13,727 | 5,413 | 407 | 75 | 1,684 | 1,168 | 1,317 | 897 |
| Responding on Item | 85,625 | 43,540 | 87,003 | 30,944 | 1,941 | 531 | 16,276 | 9,156 | 10,519 | 3,808 |
| Yes | $\begin{gathered} \hline 19.6 \\ (16.0,23.8) \end{gathered}$ | $\begin{gathered} \hline 32.3 \\ (29.6,35.0) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.4,18.3) \end{gathered}$ | $\begin{gathered} \hline 30.4 \\ (28.1,32.8) \end{gathered}$ | $\begin{gathered} 14.0^{*} \\ (7.1,25.8) \end{gathered}$ | $\begin{gathered} \hline 20.3 \\ (13.9,28.6) \end{gathered}$ | $\begin{gathered} 10.5 \\ (6.4,16.8) \end{gathered}$ | $\begin{gathered} \hline 20.3 \\ (16.8,24.3) \end{gathered}$ | $\begin{gathered} 10.2 \\ (6.8,14.9) \end{gathered}$ | $\begin{gathered} \hline 25.2 \\ (21.0,30.0) \end{gathered}$ |
| No | $\begin{gathered} 80.4 \\ (76.2,84.0) \end{gathered}$ | $\begin{gathered} 67.8 \\ (65.0,70.4) \end{gathered}$ | $\begin{gathered} 85.5 \\ (81.7,88.6) \end{gathered}$ | $\begin{gathered} 69.6 \\ (67.2,71.9) \end{gathered}$ | $\begin{gathered} 86.0^{*} \\ (74.2,92.9) \end{gathered}$ | $\begin{gathered} 79.8 \\ (71.5,86.1) \end{gathered}$ | $\begin{gathered} 89.5 \\ (83.3,93.6) \end{gathered}$ | $\begin{gathered} 79.7 \\ (75.7,83.2) \end{gathered}$ | $\begin{gathered} 89.8 \\ (85.1,93.2) \end{gathered}$ | $\begin{gathered} 74.8 \\ (70.0,79.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$ 0 ).

Table 68a. 1
Actions Taken--Person Was Talked To: By Service

68a. What actions were taken in response to your report? Person(s) who bothered you was/were talked to about the behavior

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 42,840 | 41,506 | 16,417 | 12,378 | 5,199 | 7,513 | 1,334 |
| Responding on Item | 69,611 | 67,563 | 24,847 | 21,327 | 6,243 | 15,145 | 2,048 |
| Yes | $\begin{gathered} \hline 54.5 \\ (50.1,58.8) \end{gathered}$ | $\begin{gathered} 54.2 \\ (49.6,58.6) \end{gathered}$ | $\begin{gathered} \hline 54.3 \\ (46.9,61.6) \end{gathered}$ | $\begin{gathered} 56.8 \\ (48.5,64.7) \end{gathered}$ | $\begin{gathered} \hline 47.2 \\ (35.0,59.7) \end{gathered}$ | $\begin{gathered} \hline 53.0 \\ (45.8,60.1) \end{gathered}$ | $\begin{gathered} \hline 66.4 \\ (55.3,75.9) \end{gathered}$ |
| No | $\begin{gathered} 19.8 \\ (16.4,23.8) \end{gathered}$ | $\begin{gathered} 20.0 \\ (16.5,24.1) \end{gathered}$ | $\begin{gathered} 19.9 \\ (13.6,28.3) \end{gathered}$ | $\begin{gathered} 19.3 \\ (13.4,26.9) \end{gathered}$ | $\begin{gathered} 19.7 \\ (12.0,30.5) \end{gathered}$ | $\begin{gathered} 21.4 \\ (15.0,29.7) \end{gathered}$ | $\begin{gathered} 13.2 \\ (7.3,22.8) \end{gathered}$ |
| Don't know | $\begin{gathered} 25.7 \\ (22.4,29.2) \end{gathered}$ | $\begin{gathered} 25.8 \\ (22.4,29.5) \end{gathered}$ | $\begin{gathered} 25.8 \\ (19.8,32.8) \end{gathered}$ | $\begin{gathered} 23.9 \\ (18.2,30.9) \end{gathered}$ | $\begin{gathered} 33.1 \\ (22.0,46.5) \end{gathered}$ | $\begin{gathered} 25.6 \\ (20.2,31.8) \end{gathered}$ | $\begin{gathered} 20.4 \\ (12.5,31.4) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56($ Q56 $=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and $\mathrm{Q} 67=0) \mathrm{OR}$ who did not report the behavior to someone specified in Question $66($ all $\mathrm{Q} 66 \mathrm{~A}-\mathrm{Q} 66 \mathrm{E}=0)$.

Table 68a. 2
Actions Taken--Person Was Talked To: By Paygrade and Gender

68a. What actions were taken in response to your report? Person(s) who bothered you was/were talked to about the behavior

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | O4-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 22,465 | 15,479 | 432 | 2,684 | 1,779 | 32,365 | 10,475 |
| Responding on Item | 37,297 | 25,684 | 429 | 3,736 | 2,465 | 39,747 | 29,865 |
| Yes | $\begin{gathered} \hline 54.4 \\ (47.6,61.1) \end{gathered}$ | $\begin{gathered} \hline 53.1 \\ (47.4,58.7) \end{gathered}$ | $\begin{gathered} \hline 66.4^{*} \\ (41.9,84.4) \end{gathered}$ | $\begin{gathered} \hline 62.5 \\ (48.3,74.8) \end{gathered}$ | $\begin{gathered} \hline 56.4 \\ (44.4,67.7) \end{gathered}$ | $\begin{gathered} \hline 52.8 \\ (45.2,60.3) \end{gathered}$ | $\begin{gathered} \hline 56.8 \\ (54.1,59.5) \end{gathered}$ |
| No | $\begin{gathered} 21.3 \\ (16.2,27.6) \end{gathered}$ | $\begin{gathered} 17.8 \\ (13.6,22.9) \end{gathered}$ | $\begin{gathered} 21.5^{*} \\ (7.8,47.1) \end{gathered}$ | $\begin{gathered} 19.4^{*} \\ (9.9,34.5) \end{gathered}$ | $\begin{gathered} 19.3 \\ (12.6,28.4) \end{gathered}$ | $\begin{gathered} 21.8 \\ (16.0,28.8) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.2,19.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 24.3 \\ (19.4,29.9) \end{gathered}$ | $\begin{gathered} 29.2 \\ (23.7,35.3) \end{gathered}$ | $\begin{gathered} 12.1^{*} \\ (4.4,29.1) \end{gathered}$ | $\begin{gathered} 18.2 \\ (11.7,27.1) \end{gathered}$ | $\begin{gathered} 24.3 \\ (15.9,35.3) \end{gathered}$ | $\begin{gathered} 25.5 \\ (19.9,32.0) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.7,28.3) \end{gathered}$ |

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## Table 68a. 3

## Actions Taken--Person Was Talked To: By Gender Within Service

68a. What actions were taken in response to your report? Person(s) who bothered you was/were talked to about the behavior

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,233 | 4,184 | 9,669 | 2,709 | 4,776 | 422 | 4,602 | 2,911 | 1,084 | 250 |
| Responding on Item | 13,800 | 11,047 | 12,553 | 8,774 | 4,545 | 1,698 | 7,392 | 7,754 | 1,456 | 592 |
| Yes | 52.4 | 56.8 | 55.2 | 59.0 | 43.8* | 56.3 | 51.4 | 54.5 | 70.3* | 56.8 |
|  | (39.1,65.4) | (51.6,61.8) | (41.4,68.3) | (52.8,64.9) | (27.9,61.0) | (48.7,63.6) | (38.2,64.4) | (49.7,59.3) | (54.5,82.4) | (47.9,65.3) |
| No | 23.1 | 15.9 | 19.9 | 18.4 | 22.7* | 11.7 | 23.7* | 19.3 | 12.8* | 14.1 |
|  | (12.6,38.6) | (12.4,20.3) | (10.9,33.5) | (14.6,23.1) | (12.5,37.6) | (7.9,17.0) | (12.5,40.3) | (14.9,24.7) | (5.5,27.1) | (9.8,20.0) |
| Don't know | 24.5 | 27.3 | 24.9 | 22.6 | 33.5* | 32.0 | 24.9 | 26.2 | 16.9* | 29.0 |
|  | (15.3,36.9) | (23.3,31.8) | (16.0,36.7) | (18.1,27.9) | (19.4,51.5) | (25.0,39.9) | (15.3,37.9) | (22.1,30.7) | (7.7,33.2) | (20.8,38.9) |

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## Table 68a. 4

## Actions Taken--Person Was Talked To: By Gender Within Paygrade

68a. What actions were taken in response to your report? Person(s) who bothered you was/were talked to about the behavior

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 17,971 | 4,495 | 11,352 | 4,126 | 372 | 61 | 1,684 | 1,001 | 987 | 792 |
| Responding on Item | 21,343 | 15,955 | 14,988 | 10,696 | 307 | 122 | 1,709 | 2,027 | 1,399 | 1,065 |
| Yes | 51.6 | 58.2 | 50.8 | 56.3 | NR | 59.4* | NR | 58.7 | 70.9* | 37.4 |
|  | (40.1,63.0) | $(53.9,62.4)$ | (42.0,59.6) | $(51.2,61.3)$ | $(N R, N R)$ | $(46.3,71.3)$ | $(N R, N R)$ | $(48.8,67.8)$ | (50.1,85.5) | $(28.6,47.1)$ |
| No | 25.6 | 15.7 | 17.0 | 18.8 | NR | 25.0 * | NR | 14.8 | 11.0* | 30.3 |
|  | (17.2,36.2) | (12.3,19.7) | (10.6,26.2) | (15.8,22.2) | ( $N R, N R$ ) | (14.9,38.8) | ( $N R, N R$ ) | (9.9,21.6) | (3.7,28.5) | (21.9,40.1) |
| Don't know | 22.8 | 26.2 | 32.2 | 25.0 | NR | 15.6* | NR | 26.5 | 18.2* | 32.3 |
|  | (15.1,33.0) | (22.8,29.9) | (23.5,42.2) | (21.2,29.1) | ( $N R, N R$ ) | (7.5,29.7) | ( $N R, N R$ ) | (19.3,35.3) | (7.5,37.9) | (24.0,42.0) |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question 56
$(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 68b. 1
Actions Taken--Complaint Being Investigated: By Service

68b. What actions were taken in response to your report? Your complaint was/is being investigated

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 43,517 | 42,023 | 16,867 | 12,475 | 5,199 | 7,482 | 1,494 |
| Responding on Item | 68,934 | 67,046 | 24,397 | 21,231 | 6,243 | 15,176 | 1,888 |
| Yes | $\begin{gathered} \hline 21.9 \\ (18.9,25.1) \end{gathered}$ | $\begin{gathered} 21.7 \\ (18.6,25.1) \end{gathered}$ | $\begin{gathered} \hline 24.8 \\ (19.5,30.9) \end{gathered}$ | $\begin{gathered} \hline 21.4 \\ (15.8,28.3) \end{gathered}$ | $\begin{gathered} \hline 18.0 \\ (11.8,26.4) \end{gathered}$ | $\begin{gathered} 18.8 \\ (13.8,25.0) \end{gathered}$ | $\begin{gathered} \hline 27.6 \\ (18.3,39.3) \end{gathered}$ |
| No | $\begin{gathered} 55.3 \\ (50.8,59.8) \end{gathered}$ | $\begin{gathered} 55.4 \\ (50.7,60.0) \end{gathered}$ | $\begin{gathered} 52.3 \\ (44.8,59.7) \end{gathered}$ | $\begin{gathered} 57.1 \\ (48.6,65.2) \end{gathered}$ | $\begin{gathered} 53.4 \\ (39.8,66.5) \end{gathered}$ | $\begin{gathered} 58.8 \\ (51.4,65.8) \end{gathered}$ | $\begin{gathered} 53.0 \\ (40.2,65.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 22.8 \\ (19.7,26.3) \end{gathered}$ | $\begin{gathered} 22.9 \\ (19.7,26.4) \end{gathered}$ | $\begin{gathered} 23.0 \\ (17.2,29.9) \end{gathered}$ | $\begin{gathered} 21.5 \\ (16.0,28.2) \end{gathered}$ | $\begin{gathered} 28.6 \\ (17.4,43.2) \end{gathered}$ | $\begin{gathered} 22.5 \\ (17.6,28.4) \end{gathered}$ | $\begin{gathered} 19.4 \\ (11.0,32.0) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 = 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 68b. 2
Actions Taken--Complaint Being Investigated: By Paygrade and Gender

68b. What actions were taken in response to your report? Your complaint was/is being investigated

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 22,510 | 15,960 | 471 | 2,666 | 1,909 | 32,912 | 10,605 |
| Responding on Item | 37,252 | 25,203 | 391 | 3,754 | 2,334 | 39,199 | 29,735 |
| Yes | $\begin{gathered} \hline 22.8 \\ (18.4,27.9) \end{gathered}$ | $\begin{gathered} 19.4 \\ (15.7,23.8) \end{gathered}$ | $\begin{gathered} 16.2^{*} \\ (3.5,50.5) \end{gathered}$ | $\begin{gathered} \hline 26.8 \\ (17.6,38.6) \end{gathered}$ | $\begin{gathered} 26.5 \\ (16.9,38.9) \end{gathered}$ | $\begin{gathered} 17.7 \\ (13.4,22.9) \end{gathered}$ | $\begin{gathered} \hline 27.4 \\ (24.5,30.5) \end{gathered}$ |
| No | $\begin{gathered} 54.0 \\ (47.2,60.6) \end{gathered}$ | $\begin{gathered} 56.2 \\ (49.6,62.7) \end{gathered}$ | $\begin{gathered} 80.6^{*} \\ (48.9,94.7) \end{gathered}$ | $\begin{gathered} 59.7 \\ (48.9,69.7) \end{gathered}$ | $\begin{gathered} 55.8 \\ (44.3,66.8) \end{gathered}$ | $\begin{gathered} 57.9 \\ (50.0,65.4) \end{gathered}$ | $\begin{gathered} 51.9 \\ (48.7,55.2) \end{gathered}$ |
| Don't know | $\begin{gathered} 23.3 \\ (18.2,29.3) \end{gathered}$ | $\begin{gathered} 24.3 \\ (19.1,30.4) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (1.1,9.5) \end{gathered}$ | $\begin{gathered} 13.5 \\ (7.7,22.6) \end{gathered}$ | $\begin{gathered} 17.7 \\ (10.4,28.5) \end{gathered}$ | $\begin{gathered} 24.4 \\ (19.0,30.9) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.5,23.0) \end{gathered}$ |

[^229]
## Table 68b. 3

## Actions Taken--Complaint Being Investigated: By Gender Within Service

68b. What actions were taken in response to your report? Your complaint was/is being investigated

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,586 | 4,281 | 9,705 | 2,770 | 4,776 | 422 | 4,602 | 2,880 | 1,242 | 252 |
| Responding on Item | 13,447 | 10,950 | 12,517 | 8,713 | 4,545 | 1,698 | 7,392 | 7,784 | 1,298 | 590 |
| Yes | 25.0 | 24.5 | 14.3* | 31.5 | 10.9* | 37.1 | 12.8* | 24.4 | 25.2* | 33.0 |
|  | (16.0,36.9) | (20.3,29.2) | (7.3,26.2) | (26.3,37.3) | (5.0,22.2) | (28.7,46.3) | (6.7,23.3) | (19.5,30.1) | (13.1,42.8) | (24.3,43.1) |
| No | 53.4 | 51.0 | 61.0 | 51.5 | 56.2* | 46.2 | 62.7 | 55.0 | 53.7* | 51.6 |
|  | (40.1,66.2) | (46.1,55.8) | (46.8,73.6) | (45.8,57.2) | (37.7,73.0) | (37.8,54.7) | (49.7.74.0) | (48.6,61.3) | (35.4,71.0) | (42.3,60.7) |
| Don't know | 21.6 | 24.6 | 24.6 | 17.0 | 33.0* | 16.8 | 24.5 | 20.6 | 21.2* | 15.4 |
|  | (12.5,34.8) | (20.5,29.2) | (15.8,36.3) | (13.2,21.6) | (18.0,52.5) | (11.9,23.1) | (15.2,37.1) | (17.1,24.6) | (10.0,39.4) | (10.7,21.8) |

[^230]Table 68b. 4

## Actions Taken--Complaint Being Investigated: By Gender Within Paygrade

68b. What actions were taken in response to your report? Your complaint was/is being investigated

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 17,971 | 4,540 | 11,706 | 4,254 | 407 | 64 | 1,684 | 983 | 1,145 | 764 |
| Responding on Item | 21,343 | 15,910 | 14,635 | 10,568 | 272 | 119 | 1,709 | 2,044 | 1,241 | 1,093 |
| Yes | 17.0 | 30.5 | 16.3 | 23.8 | NR | 11.8* | NR | 28.5 | 34.8* | 17.0 |
|  | (10.6,26.2) | (26.2,35.1) | (10.7,23.9) | (20.1,27.9) | ( $N R, N R$ ) | (5.0,25.5) | ( $N R, N R$ ) | (19.9,38.9) | (17.9,56.8) | (10.7,26.1) |
| No | 58.6 | 47.8 | 57.1 | 55.0 | NR | 77.5* | NR | 59.5 | 47.9* | 64.8 |
|  | (47.0,69.2) | (42.9,52.7) | (46.1,67.5) | (50.5,59.5) | ( $N R, N R$ ) | (62.3,87.8) | ( $N R, N R$ ) | (49.6,68.6) | (28.3,68.1) | (54.6,73.8) |
| Don't know | 24.4 | 21.7 | 26.6 | 21.2 | NR | 10.7* | NR | 12.1 | 17.3* | 18.1 |
|  | (16.2,35.0) | (18.3,25.5) | (18.2,37.1) | (17.6,25.3) | ( $N R, N R$ ) | (3.9,25.9) | ( $N R, N R$ ) | (7.5,18.9) | (6.7,37.8) | (11.4,27.7) |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 =

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 68c. 1
Actions Taken--Encouraged to Drop Complaint: By Service

68c. What actions were taken in response to your report? You were encouraged to drop the complaint

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 43,526 | 42,186 | 16,585 | 12,572 | 5,206 | 7,824 | 1,340 |
| Responding on Item | 68,925 | 66,883 | 24,679 | 21,133 | 6,236 | 14,834 | 2,042 |
| Yes | $\begin{gathered} 20.8 \\ (17.5,24.6) \end{gathered}$ | $\begin{gathered} \hline 20.7 \\ (17.3,24.6) \end{gathered}$ | $\begin{gathered} 20.2 \\ (14.9,26.6) \end{gathered}$ | $\begin{gathered} 22.5 \\ (16.6,29.9) \end{gathered}$ | $\begin{gathered} \hline 31.0 \\ (18.9,46.5) \end{gathered}$ | $\begin{gathered} 14.8 \\ (11.2,19.4) \end{gathered}$ | $\begin{gathered} 23.3^{*} \\ (12.3,39.8) \end{gathered}$ |
| No | $\begin{gathered} 69.4 \\ (65.1,73.3) \end{gathered}$ | $\begin{gathered} 69.4 \\ (65.0,73.4) \end{gathered}$ | $\begin{gathered} 71.3 \\ (63.8,77.8) \end{gathered}$ | $\begin{gathered} 66.1 \\ (57.9,73.5) \end{gathered}$ | $\begin{gathered} 57.7 \\ (43.6,70.7) \end{gathered}$ | $\begin{gathered} 75.7 \\ (69.3,81.1) \end{gathered}$ | $\begin{gathered} 69.4 \\ (54.2,81.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 9.8 \\ (7.4,13.0) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.4,13.2) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.1,14.2) \end{gathered}$ | $\begin{gathered} 11.3 \\ (7.1,17.7) \end{gathered}$ | $\begin{gathered} 11.3^{*} \\ (5.2,22.9) \end{gathered}$ | $\begin{gathered} 9.5 \\ (6.0,14.9) \end{gathered}$ | $\begin{gathered} 7.3^{*} \\ (2.9,17.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56($ Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 68c. 2
Actions Taken--Encouraged to Drop Complaint: By Paygrade and Gender

68c. What actions were taken in response to your report? You were encouraged to drop the complaint

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 22,875 | 15,733 | 471 | 2,678 | 1,769 | 32,675 | 10,852 |
| Responding on Item | 36,888 | 25,430 | 391 | 3,741 | 2,475 | 39,437 | 29,488 |
| Yes | $\begin{gathered} 26.4 \\ (21.2,32.2) \end{gathered}$ | $\begin{gathered} 13.1 \\ (10.1,16.8) \end{gathered}$ | $\begin{gathered} 13.3^{*} \\ (3.7,37.9) \end{gathered}$ | $\begin{gathered} \hline 19.9 \\ (13.0,29.3) \end{gathered}$ | $\begin{gathered} \hline 20.3^{*} \\ (10.0,36.8) \end{gathered}$ | $\begin{gathered} \hline 20.4 \\ (15.4,26.6) \end{gathered}$ | $\begin{gathered} \hline 21.3 \\ (19.0,23.8) \end{gathered}$ |
| No | $\begin{gathered} 64.0 \\ (57.6,70.0) \end{gathered}$ | $\begin{gathered} 74.9 \\ (69.4,79.6) \end{gathered}$ | $\begin{gathered} 86.0^{*} \\ (61.8,95.9) \end{gathered}$ | $\begin{gathered} 77.3 \\ (68.0,84.5) \end{gathered}$ | $\begin{gathered} 78.0 \\ (62.0,88.6) \end{gathered}$ | $\begin{gathered} 68.0 \\ (61.0,74.2) \end{gathered}$ | $\begin{gathered} 71.2 \\ (68.4,73.9) \end{gathered}$ |
| Don't know | $\begin{gathered} 9.7 \\ (6.1,14.9) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.2,17.3) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.7) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.2,6.4) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.6,4.9) \end{gathered}$ | $\begin{gathered} 11.6 \\ (7.7,17.0) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.1,9.2) \end{gathered}$ |

[^231]
## Table 68c. 3

## Actions Taken--Encouraged to Drop Complaint: By Gender Within Service

68c. What actions were taken in response to your report? You were encouraged to drop the complaint

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,233 | 4,352 | 9,705 | 2,867 | 4,776 | 429 | 4,876 | 2,948 | 1,084 | 256 |
| Responding on Item | 13,800 | 10,879 | 12,517 | 8,616 | 4,545 | 1,691 | 7,117 | 7,717 | 1,456 | 586 |
| Yes | 21.2 | 18.9 | 20.0 | 26.2 | 32.9* | 26.0 | 11.2* | 18.2 | 23.4* | 23.2 |
|  | (13.0,32.5) | (15.4,22.9) | (11.9,31.8) | (21.0,32.2) | (17.0,54.0) | (19.7,33.3) | (5.6,21.0) | (14.0,23.3) | (9.3,47.5) | (15.0,34.2) |
| No | 70.5 | 72.2 | 64.4 | 68.7 | 54.7* | 65.8 | 77.9 | 73.6 | 68.4* | 71.9 |
|  | (57.3,81.0) | (67.6,76.4) | (51.5,75.4) | (62.6,74.3) | (36.1,72.1) | (58.5,72.5) | (65.9,86.6) | (67.4,79.1) | (47.1,84.0) | (61.1,80.7) |
| Don't know | 8.3* | 8.9 | 15.6 | 5.1 | 12.4* | 8.3 | 10.9* | 8.2 | 8.3* | 4.9* |
|  | (3.4, 19.1) | $(6.4,12.3)$ | (8.7,26.4) | (2.9,8.8) | (4.8,28.5) | (4.8,13.7) | (5.1,22.1) | (5.6,11.8) | (2.6,23.2) | (2.4,9.7) |

[^232]
## Table 68c. 4

Actions Taken--Encouraged to Drop Complaint: By Gender Within Paygrade

68c. What actions were taken in response to your report? You were encouraged to drop the complaint

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 18,182 | 4,694 | 11,415 | 4,317 | 407 | 64 | 1,684 | 996 | 987 | 781 |
| Responding on Item | 21,132 | 15,756 | 14,925 | 10,505 | 272 | 119 | 1,709 | 2,032 | 1,399 | 1,076 |
| Yes | $\begin{gathered} \hline 30.5 \\ (22.1,40.3) \end{gathered}$ | $\begin{gathered} \hline 20.9 \\ (17.4,24.8) \end{gathered}$ | $\begin{gathered} \hline 6.7^{*} \\ (3.5,12.6) \end{gathered}$ | $\begin{gathered} \hline 22.1 \\ (18.5,26.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 15.7^{*} \\ (8.3,27.7) \end{gathered}$ | $\begin{gathered} \hline \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 22.2 \\ (15.1,31.2) \end{gathered}$ | $\begin{gathered} \hline 21.0^{*} \\ (6.8,49.4) \end{gathered}$ | $\begin{gathered} \hline 19.2 \\ (12.8,27.9) \end{gathered}$ |
| No | $\begin{gathered} 59.6 \\ (49.1,69.2) \end{gathered}$ | $\begin{gathered} 70.0 \\ (65.4,74.2) \end{gathered}$ | $\begin{gathered} 77.0 \\ (68.2,83.9) \end{gathered}$ | $\begin{gathered} 71.9 \\ (67.5,75.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 81.9^{*} \\ (69.8,89.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 72.7 \\ (63.6,80.2) \end{gathered}$ | $\begin{gathered} 77.6^{*} \\ (50.1,92.3) \end{gathered}$ | $\begin{gathered} 78.6 \\ (69.6,85.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 10.0^{*} \\ (5.0,19.1) \end{gathered}$ | $\begin{gathered} 9.2 \\ (6.8,12.3) \end{gathered}$ | $\begin{gathered} 16.3 \\ (10.1,25.4) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.2,8.6) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (0.5,11.3) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (2.4,11.0) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.2,7.7) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.8,6.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 =

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 68d. 1

## Actions Taken-Complaint Was Discounted: By Service

68d. What actions were taken in response to your report? Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 43,105 | 41,769 | 16,557 | 12,475 | 5,212 | 7,527 | 1,336 |
| Responding on Item | 69,346 | 67,300 | 24,708 | 21,231 | 6,231 | 15,131 | 2,046 |
| Yes | $\begin{gathered} \hline 31.0 \\ (27.8,34.5) \end{gathered}$ | $\begin{gathered} 30.9 \\ (27.6,34.4) \end{gathered}$ | $\begin{gathered} \hline 31.1 \\ (25.1,37.8) \end{gathered}$ | $\begin{gathered} \hline 29.3 \\ (23.9,35.3) \end{gathered}$ | $\begin{gathered} \hline 42.7 \\ (31.4,54.9) \end{gathered}$ | $\begin{gathered} 28.2 \\ (22.5,34.7) \end{gathered}$ | $\begin{gathered} \hline 34.5 \\ (20.6,51.7) \end{gathered}$ |
| No | $\begin{gathered} 57.2 \\ (53.6,60.8) \end{gathered}$ | $\begin{gathered} 57.2 \\ (53.4,60.9) \end{gathered}$ | $\begin{gathered} 55.1 \\ (48.1,61.9) \end{gathered}$ | $\begin{gathered} 60.8 \\ (54.3,66.9) \end{gathered}$ | $\begin{gathered} 39.3 \\ (29.5,50.0) \end{gathered}$ | $\begin{gathered} 62.9 \\ (56.6,68.8) \end{gathered}$ | $\begin{gathered} 58.3 \\ (42.5,72.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 11.7 \\ (9.1,14.9) \end{gathered}$ | $\begin{gathered} 11.9 \\ (9.2,15.2) \end{gathered}$ | $\begin{gathered} 13.8 \\ (9.2,20.2) \end{gathered}$ | $\begin{gathered} 10.0 \\ (6.2,15.6) \end{gathered}$ | $\begin{gathered} 18.0^{*} \\ (9.3,31.9) \end{gathered}$ | $\begin{gathered} 8.9 \\ (5.9,13.3) \end{gathered}$ | $\begin{gathered} 7.1^{*} \\ (2.8,17.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56($ Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 68d. 2
Actions Taken--Complaint Was Discounted: By Paygrade and Gender

68d. What actions were taken in response to your report? Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 22,544 | 15,650 | 471 | 2,666 | 1,773 | 32,457 | 10,648 |
| Responding on Item | 37,218 | 25,513 | 391 | 3,754 | 2,471 | 39,655 | 29,692 |
| Yes | $\begin{gathered} \hline 34.1 \\ (28.8,39.7) \end{gathered}$ | $\begin{gathered} \hline 26.3 \\ (21.8,31.4) \end{gathered}$ | $\begin{gathered} \hline 26.7^{*} \\ (10.3,53.7) \end{gathered}$ | $\begin{gathered} \hline 32.3 \\ (22.4,44.2) \end{gathered}$ | $\begin{gathered} \hline 33.4 \\ (21.4,48.1) \end{gathered}$ | $\begin{gathered} \hline 29.2 \\ (23.7,35.5) \end{gathered}$ | $\begin{gathered} 33.5 \\ (30.8,36.3) \end{gathered}$ |
| No | $\begin{gathered} 54.1 \\ (48.2,59.9) \end{gathered}$ | $\begin{gathered} 60.1 \\ (54.1,65.9) \end{gathered}$ | $\begin{gathered} 72.3^{*} \\ (45.6,89.1) \end{gathered}$ | $\begin{gathered} 63.2 \\ (50.7,74.2) \end{gathered}$ | $\begin{gathered} 62.8 \\ (48.7,75.0) \end{gathered}$ | $\begin{gathered} 57.1 \\ (50.7,63.2) \end{gathered}$ | $\begin{gathered} 57.5 \\ (54.3,60.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 11.8 \\ (8.0,17.1) \end{gathered}$ | $\begin{gathered} 13.6 \\ (9.4,19.2) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.2,4.2) \end{gathered}$ | $\begin{gathered} 4.4^{*} \\ (1.4,13.3) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.8,8.1) \end{gathered}$ | $\begin{gathered} 13.7 \\ (9.5,19.4) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.5,11.0) \end{gathered}$ |

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## Table 68d. 3

## Actions Taken--Complaint Was Discounted: By Gender Within Service

68d. What actions were taken in response to your report? Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,233 | 4,324 | 9,705 | 2,770 | 4,776 | 434 | 4,658 | 2,868 | 1,084 | 252 |
| Responding on Item | 13,800 | 10,907 | 12,517 | 8,713 | 4,545 | 1,685 | 7,335 | 7,796 | 1,456 | 590 |
| Yes | 30.5 | 31.8 | 24.7 | 35.8 | 44.9* | 36.8 | 23.6 | 32.5 | 35.3* | 32.7 |
|  | (20.6,42.7) | (27.2,36.8) | (16.5,35.2) | (29.8.42.3) | (30.1,60.7) | (29.4.44.9) | (14.0,36.9) | (27.8,37.6) | (16.9,59.4) | (23.8.43.2) |
| No | 53.4 | 57.3 | 62.8 | 57.9 | 34.4* | 52.4 | 67.9 | 58.2 | 58.0* | 59.1 |
|  | (41.5,64.9) | (52.0,62.5) | (52.9,71.8) | (51.2,64.3) | (22.1,49.3) | (44.5,60.3) | (54.9,78.6) | (53.2,63.1) | (36.0,77.3) | (49.4,68.2) |
| Don't know | 16.1* | 10.9 | 12.5* | 6.3 | 20.7* | 10.8 | 8.5* | 9.3 | 6.7* | 8.2 |
|  | (8.7,27.8) | (8.0, 14.8) | (6.6,22.4) | (3.8,10.4) | (9.3,39.8) | (6.8, 16.6) | $(3.7,18.5)$ | (6.4,13.3) | (1.8,22.7) | $(4.7,13.7)$ |

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## Table 68d. 4

## Actions Taken--Complaint Was Discounted: By Gender Within Paygrade

68d. What actions were taken in response to your report? Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 17,994 | 4,552 | 11,385 | 4,264 | 407 | 64 | 1,684 | 983 | 987 | 786 |
| Responding on Item | 21,320 | 15,898 | 14,955 | 10,558 | 272 | 119 | 1,709 | 2,044 | 1,399 | 1,071 |
| Yes | $\begin{gathered} \hline 35.8 \\ (26.2,46.7) \end{gathered}$ | $\begin{gathered} 31.8 \\ (27.3,36.5) \end{gathered}$ | 20.2 $(13.9,28.3)$ | $\begin{gathered} 35.0 \\ (30.7,39.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 21.2^{*} \\ (12.6,33.6) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 38.2 \\ (30.0,47.0) \end{gathered}$ | $\begin{gathered} 31.2^{*} \\ (13.5,56.9) \end{gathered}$ | $\begin{gathered} \hline 36.3 \\ (28.4,45.0) \end{gathered}$ |
| No | $\begin{gathered} 51.5 \\ (41.1,61.7) \end{gathered}$ | $\begin{gathered} 57.7 \\ (52.4,62.8) \end{gathered}$ | $\begin{gathered} 62.7 \\ (53.1,71.4) \end{gathered}$ | $\begin{gathered} 56.4 \\ (52.1,60.7) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 75.6^{*} \\ (62.9,85.1) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 59.5 \\ (50.6,67.8) \end{gathered}$ | $\begin{gathered} 66.1^{*} \\ (41.4,84.3) \end{gathered}$ | $\begin{gathered} 58.5 \\ (49.5,66.9) \end{gathered}$ |
| Don't know | $\begin{gathered} 12.8 \\ (7.2,21.7) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.0,13.9) \end{gathered}$ | $\begin{gathered} 17.1 \\ (10.4,27.0) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.3,11.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (0.7,12.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (0.9,6.5) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (0.7,10.3) \end{gathered}$ | $\begin{gathered} 5.3^{*} \\ (2.4,11.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
$(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 68e. 1
Actions Taken--No Action Taken: By Service

68e. What actions were taken in response to your report? No action was taken

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 43,355 | 42,019 | 16,620 | 12,738 | 5,194 | 7,468 | 1,336 |
| Responding on Item | 69,096 | 67,050 | 24,644 | 20,967 | 6,248 | 15,190 | 2,046 |
| Yes | $\begin{gathered} \hline 29.9 \\ (26.4,33.7) \end{gathered}$ | $\begin{gathered} 29.9 \\ (26.3,33.8) \end{gathered}$ | $\begin{gathered} \hline 33.5 \\ (27.1,40.6) \end{gathered}$ | $\begin{gathered} \hline 27.0 \\ (21.1,33.8) \end{gathered}$ | $\begin{gathered} \hline 42.4 \\ (29.4,56.6) \end{gathered}$ | $\begin{gathered} 22.8 \\ (17.5,29.3) \end{gathered}$ | $\begin{gathered} 30.2 \\ (16.3,49.1) \end{gathered}$ |
| No | $\begin{gathered} 45.4 \\ (41.6,49.2) \end{gathered}$ | $\begin{gathered} 45.2 \\ (41.4,49.1) \end{gathered}$ | $\begin{gathered} 44.6 \\ (37.4,51.9) \end{gathered}$ | $\begin{gathered} 45.1 \\ (36.4,54.0) \end{gathered}$ | $\begin{gathered} 33.3 \\ (23.1,45.3) \end{gathered}$ | $\begin{gathered} 51.5 \\ (44.2,58.7) \end{gathered}$ | $\begin{gathered} 49.5 \\ (35.2,63.9) \end{gathered}$ |
| Don't know | $\begin{gathered} 24.8 \\ (21.9,27.8) \end{gathered}$ | $\begin{gathered} 24.9 \\ (21.9,28.1) \end{gathered}$ | $\begin{gathered} 22.0 \\ (17.0,27.9) \end{gathered}$ | $\begin{gathered} 28.0 \\ (21.9,34.9) \end{gathered}$ | $\begin{gathered} 24.3 \\ (15.2,36.5) \end{gathered}$ | $\begin{gathered} 25.7 \\ (20.3,31.9) \end{gathered}$ | $\begin{gathered} 20.3 \\ (12.0,32.3) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56($ Q56 $=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and $\mathrm{Q} 67=0) \mathrm{OR}$ who did not report the behavior to someone specified in Question $66($ all $\mathrm{Q} 66 \mathrm{~A}-\mathrm{Q} 66 \mathrm{E}=0)$.

Table 68e. 2
Actions Taken--No Action Taken: By Paygrade and Gender

68e. What actions were taken in response to your report? No action was taken

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | O4-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 22,796 | 15,655 | 473 | 2,688 | 1,742 | 32,697 | 10,659 |
| Responding on Item | 36,966 | 25,508 | 389 | 3,731 | 2,501 | 39,415 | 29,681 |
| Yes | $\begin{gathered} \hline 29.0 \\ (23.3,35.5) \end{gathered}$ | $\begin{gathered} \hline 30.9 \\ (25.9,36.5) \end{gathered}$ | $\begin{gathered} 12.6^{*} \\ (6.4,23.2) \end{gathered}$ | $\begin{gathered} \hline 31.8 \\ (20.2,46.2) \end{gathered}$ | $\begin{gathered} 32.2 \\ (20.6,46.5) \end{gathered}$ | $\begin{gathered} \hline 29.1 \\ (23.5,35.5) \end{gathered}$ | $\begin{gathered} \hline 30.9 \\ (28.0,33.9) \end{gathered}$ |
| No | $\begin{gathered} 47.0 \\ (40.6,53.5) \end{gathered}$ | $\begin{gathered} 41.7 \\ (36.3,47.3) \end{gathered}$ | $\begin{gathered} 72.1^{*} \\ (51.7,86.2) \end{gathered}$ | $\begin{gathered} 50.5 \\ (35.7,65.2) \end{gathered}$ | $\begin{gathered} 47.1 \\ (34.4,60.2) \end{gathered}$ | $\begin{gathered} 47.0 \\ (40.6,53.4) \end{gathered}$ | $\begin{gathered} 43.2 \\ (39.9,46.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 24.0 \\ (19.5,29.2) \end{gathered}$ | $\begin{gathered} 27.4 \\ (22.3,33.2) \end{gathered}$ | $\begin{gathered} 15.3^{*} \\ (5.9,34.3) \end{gathered}$ | $\begin{gathered} 17.7 \\ (11.1,27.2) \end{gathered}$ | $\begin{gathered} 20.7 \\ (12.7,31.8) \end{gathered}$ | $\begin{gathered} 23.9 \\ (19.2,29.4) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.5,28.4) \end{gathered}$ |

[^235]Table 68e. 3
Actions Taken--No Action Taken: By Gender Within Service

68e. What actions were taken in response to your report? No action was taken

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,233 | 4,387 | 9,968 | 2,770 | 4,776 | 417 | 4,635 | 2,833 | 1,084 | 252 |
| Responding on Item | 13,800 | 10,844 | 12,254 | 8,713 | 4,545 | 1,703 | 7,359 | 7,831 | 1,456 | 590 |
| $\overline{\text { Yes }}$ | 35.8 | 30.6 | 22.1 | 33.8 | 48.7* | 25.6 | 15.8* | 29.4 | 31.3* | 27.7 |
|  | (25.4,47.7) | (25.6,36.1) | (13.6,33.9) | (27.8,40.4) | (31.4,66.4) | (19.5,32.9) | (7.9,29.1) | (24.8,34.5) | (13.1,57.8) | (19.2,38.1) |
| No | 47.0 | 41.4 | 45.4 | 44.6 | 28.7* | 45.5 | 60.2 | 43.4 | 49.8* | 48.8 |
|  | (34.4,60.0) | (36.5,46.5) | (31.2,60.4) | (37.8,51.5) | (16.4,45.3) | (38.1,53.1) | (46.8,72.2) | (37.1,49.8) | (30.0,69.6) | (40.1,57.5) |
| Don't know | 17.2 | 28.0 | 32.5 | 21.7 | 22.6* | 28.9 | 24.0 | 27.2 | 19.0* | 23.5 |
|  | (9.8,28.6) | (24.1,32.2) | (22.7,44.1) | (17.0,27.1) | (11.6,39.4) | (21.9,37.1) | (14.6,36.9) | (22.5,32.5) | (8.8,36.4) | (17.0,31.6) |

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## Table 68e. 4

Actions Taken--No Action Taken: By Gender Within Paygrade

68e. What actions were taken in response to your report? No action was taken

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 18,234 | 4,563 | 11,385 | 4,270 | 407 | 65 | 1,684 | 1,006 | 987 | 755 |
| Responding on Item | 21,080 | 15,887 | 14,955 | 10,553 | 272 | 118 | 1,709 | 2,022 | 1,399 | 1,102 |
| Yes | $\begin{gathered} \hline 29.4 \\ (20.6,40.1) \end{gathered}$ | $\begin{gathered} \hline 28.5 \\ (24.3,33.1) \end{gathered}$ | $\begin{gathered} 29.2 \\ (21.3,38.5) \end{gathered}$ | $\begin{gathered} \hline 33.4 \\ (29.2,38.0) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} \hline 41.6^{*} \\ (26.5,58.4) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 29.2 \\ (21.6,38.2) \end{gathered}$ | $24.0^{*}$ $(8.4,52.0)$ | $\begin{gathered} 42.6 \\ (33.6,52.1) \end{gathered}$ |
| No | $\begin{gathered} 49.0 \\ (38.6,59.5) \end{gathered}$ | $\begin{gathered} 44.3 \\ (39.4,49.2) \end{gathered}$ | $\begin{gathered} 41.8 \\ (33.1,51.1) \end{gathered}$ | $\begin{gathered} 41.4 \\ (36.6,46.4) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} 35.6^{*} \\ (23.2,50.3) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 49.6 \\ (39.5,59.7) \end{gathered}$ | $\begin{gathered} 57.0^{*} \\ (34.6,76.8) \end{gathered}$ | $\begin{gathered} 34.7 \\ (26.5,43.9) \end{gathered}$ |
| Don't know | $\begin{gathered} 21.6 \\ (14.4,31.2) \end{gathered}$ | $\begin{gathered} 27.2 \\ (23.8,30.9) \end{gathered}$ | $\begin{gathered} 29.0 \\ (21.2,38.3) \end{gathered}$ | $\begin{gathered} 25.2 \\ (21.5,29.2) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} 22.8^{*} \\ (10.9,41.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 21.2 \\ (14.8,29.4) \end{gathered}$ | $\begin{gathered} 19.1^{*} \\ (7.9,39.4) \end{gathered}$ | $\begin{gathered} 22.8 \\ (15.9,31.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
(Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 =

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 69a. 1
Satisfaction With Availability of Information on How to File Complaint: By Service

69a. How satisfied are you with the following aspects of the reporting process? Availability of information about how to file a complaint

|  |  |  |  | DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56($ Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E = 1 and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69a. 2
Satisfaction With Availability of Information on How to File Complaint: By Paygrade and Gender

69a. How satisfied are you with the following aspects of the reporting process? Availability of information about how to file a complaint

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 21,957 | 15,437 | 508 | 2,714 | 1,734 | 31,943 | 10,408 |
| Responding on Item | 37,806 | 25,726 | 354 | 3,706 | 2,509 | 40,169 | 29,932 |
| Very dissatisfied | $\begin{gathered} 17.6 \\ (13.3,22.9) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.4,14.4) \end{gathered}$ | $\begin{gathered} 19.7^{*} \\ (5.5,51.1) \end{gathered}$ | $\begin{gathered} \hline 12.4^{*} \\ (5.3,26.4) \end{gathered}$ | $\begin{gathered} 12.8^{*} \\ (4.8,30.0) \end{gathered}$ | $\begin{gathered} 15.4 \\ (11.3,20.8) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.6,15.0) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 11.8 \\ (8.8,15.7) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.1,17.0) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.2,3.9) \end{gathered}$ | $\begin{gathered} 10.7^{*} \\ (5.4,20.2) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (2.2,17.7) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.8,14.8) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.4,15.6) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 33.6 \\ (28.0,39.8) \end{gathered}$ | $\begin{gathered} 27.8 \\ (21.7,34.9) \end{gathered}$ | $\begin{gathered} 26.3^{*} \\ (10.6,51.6) \end{gathered}$ | $\begin{gathered} 27.5 \\ (16.4,42.4) \end{gathered}$ | $\begin{gathered} 29.3 \\ (19.8,41.2) \end{gathered}$ | $\begin{gathered} 32.1 \\ (25.2,39.9) \end{gathered}$ | $\begin{gathered} 29.5 \\ (26.8,32.4) \end{gathered}$ |
| Satisfied | $\begin{gathered} 25.3 \\ (20.2,31.2) \end{gathered}$ | $\begin{gathered} 34.1 \\ (28.2,40.5) \end{gathered}$ | $\begin{gathered} 19.5^{*} \\ (9.5,35.9) \end{gathered}$ | $\begin{gathered} 44.2 \\ (32.0,57.1) \end{gathered}$ | $\begin{gathered} 32.6 \\ (22.7,44.3) \end{gathered}$ | $\begin{gathered} 27.8 \\ (21.7,34.8) \end{gathered}$ | $\begin{gathered} 32.4 \\ (29.5,35.4) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 11.7 \\ (8.1,16.6) \end{gathered}$ | $\begin{gathered} 16.6 \\ (12.3,22.0) \end{gathered}$ | $\begin{gathered} 33.7^{*} \\ (12.0,65.4) \end{gathered}$ | $\begin{gathered} 5.3^{*} \\ (2.7,10.0) \end{gathered}$ | $\begin{gathered} 18.8 \\ (11.0,30.2) \end{gathered}$ | $\begin{gathered} 14.6 \\ (10.5,19.8) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.5,13.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 = 0) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69a. 3
Satisfaction With Availability of Information on How to File Complaint: By Gender Within Service

69a. How satisfied are you with the following aspects of the reporting process? Availability of information about how to file a complaint

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,096 | 4,099 | 9,408 | 2,770 | 4,735 | 426 | 4,581 | 2,859 | 1,123 | 254 |
| Responding on Item | 13,938 | 11,132 | 12,814 | 8,713 | 4,587 | 1,693 | 7,413 | 7,805 | 1,417 | 588 |
| Very dissatisfied | $\begin{gathered} 17.6^{*} \\ (9.3,30.7) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.8,16.1) \end{gathered}$ | $\begin{gathered} \hline 4.2^{*} \\ (1.2,14.1) \end{gathered}$ | $\begin{gathered} \hline 14.8 \\ (11.0,19.6) \end{gathered}$ | $\begin{gathered} \hline 45.0^{*} \\ (28.7,62.4) \end{gathered}$ | $\begin{gathered} 12.4 \\ (8.5,17.7) \end{gathered}$ | $\begin{gathered} 11.1^{*} \\ (5.2,22.3) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.6,16.0) \end{gathered}$ | $\begin{gathered} 22.2^{*} \\ (7.9,48.7) \end{gathered}$ | $\begin{gathered} 7.1 \\ (4.0,12.4) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 10.7^{*} \\ (5.1,21.3) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.5,18.7) \end{gathered}$ | $\begin{gathered} 12.2^{*} \\ (6.3,22.1) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.5,16.2) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (0.7,11.4) \end{gathered}$ | $\begin{gathered} 18.5 \\ (12.6,26.2) \end{gathered}$ | $\begin{gathered} 10.7^{*} \\ (4.0,25.6) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.1,16.4) \end{gathered}$ | $\begin{gathered} 5.9^{*} \\ (1.6,19.0) \end{gathered}$ | $\begin{gathered} 11.0^{*} \\ (6.0,19.3) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 39.8 \\ (25.3,56.2) \end{gathered}$ | $\begin{gathered} 29.4 \\ (25.3,34.0) \end{gathered}$ | $\begin{gathered} 27.7 \\ (17.3,41.1) \end{gathered}$ | $\begin{gathered} 26.3 \\ (21.8,31.3) \end{gathered}$ | $\begin{gathered} 21.9^{*} \\ (10.3,40.6) \end{gathered}$ | $\begin{gathered} 25.6 \\ (18.8,33.8) \end{gathered}$ | $\begin{gathered} 34.1 \\ (20.4,51.1) \end{gathered}$ | $\begin{gathered} 33.9 \\ (28.8,39.4) \end{gathered}$ | $\begin{gathered} 19.4^{*} \\ (8.8,37.4) \end{gathered}$ | $\begin{gathered} 30.7 \\ (23.5,39.1) \end{gathered}$ |
| Satisfied | $\begin{gathered} 18.2 * \\ (9.7,31.6) \end{gathered}$ | $\begin{gathered} 30.1 \\ (25.8,34.8) \end{gathered}$ | $\begin{gathered} 37.3 \\ (25.8,50.6) \end{gathered}$ | $\begin{gathered} 34.3 \\ (28.4,40.8) \end{gathered}$ | $\begin{gathered} 20.8^{*} \\ (8.6,42.3) \end{gathered}$ | $\begin{gathered} 30.8 \\ (23.7,38.9) \end{gathered}$ | $\begin{gathered} 31.0 \\ (20.4,44.1) \end{gathered}$ | $\begin{gathered} 33.3 \\ (28.2,38.9) \end{gathered}$ | $\begin{gathered} 42.1^{*} \\ (25.0,61.2) \end{gathered}$ | $\begin{gathered} 38.5 \\ (30.1,47.7) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 13.7^{*} \\ (7.4,24.2) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.8,17.4) \end{gathered}$ | $\begin{gathered} 18.6 \\ (10.2,31.5) \end{gathered}$ | $\begin{gathered} 12.8 \\ (9.6,16.9) \end{gathered}$ | $\begin{gathered} 9.5^{*} \\ (3.1,25.8) \end{gathered}$ | $\begin{gathered} 12.8 \\ (8.1,19.6) \end{gathered}$ | $\begin{gathered} 13.1^{*} \\ (5.7,27.0) \end{gathered}$ | $\begin{gathered} 8.7 \\ (5.9,12.7) \end{gathered}$ | $\begin{gathered} 10.5^{*} \\ (4.1,24.4) \end{gathered}$ | $\begin{gathered} 12.7 \\ (8.0,19.5) \\ \hline \end{gathered}$ |

[^237]Table 69a. 4
Satisfaction With Availability of Information on How to File Complaint: By Gender Within Paygrade
69a. How satisfied are you with the following aspects of the reporting process? Availability of information about how to file a complaint

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 17,561 | 4,397 | 11,265 | 4,172 | 447 | 61 | 1,684 | 1,031 | 987 | 747 |
| Responding on Item | 21,753 | 16,053 | 15,075 | 10,651 | 232 | 122 | 1,709 | 1,997 | 1,399 | 1,110 |
| Very dissatisfied | $\begin{gathered} \hline 19.5 \\ (13.0,28.1) \end{gathered}$ | $\begin{gathered} \hline 15.0 \\ (11.7,19.0) \end{gathered}$ | $\begin{gathered} 9.3^{*} \\ (4.6,18.0) \end{gathered}$ | $\begin{gathered} 10.3 \\ (7.9,13.4) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 6.6^{*} \\ (1.9,20.3) \end{gathered}$ | $\begin{gathered} \hline \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 10.4 \\ (5.9,17.7) \end{gathered}$ | $\begin{gathered} \hline 17.7^{*} \\ (4.9,47.3) \end{gathered}$ | $\begin{gathered} \hline 6.7^{*} \\ (2.7,16.0) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 9.2^{*} \\ (4.9,16.7) \end{gathered}$ | $\begin{gathered} 15.3 \\ (12.3,18.9) \end{gathered}$ | $\begin{gathered} 11.6^{*} \\ (6.3,20.4) \end{gathered}$ | $\begin{gathered} 12.1 \\ (9.0,16.0) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.5,10.3) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 8.7^{*} \\ (4.8,15.5) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (1.0,30.0) \end{gathered}$ | $\begin{gathered} 6.8^{*} \\ (3.2,14.0) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 35.2 \\ (25.6,46.2) \end{gathered}$ | $\begin{gathered} 31.5 \\ (27.6,35.8) \end{gathered}$ | $\begin{gathered} 28.3 \\ (18.7,40.5) \end{gathered}$ | $\begin{gathered} 27.2 \\ (23.4,31.3) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 25.9^{*} \\ (15.6,39.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 24.7 \\ (18.0,32.9) \end{gathered}$ | $\begin{gathered} 27.6^{*} \\ (13.5,48.1) \end{gathered}$ | $\begin{gathered} 31.6 \\ (23.7,40.7) \end{gathered}$ |
| Satisfied | $\begin{gathered} 22.1 \\ (14.6,32.0) \end{gathered}$ | $\begin{gathered} 29.6 \\ (26.1,33.4) \end{gathered}$ | $\begin{gathered} 34.7 \\ (25.6,45.2) \end{gathered}$ | $\begin{gathered} 33.2 \\ (29.0,37.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 45.0^{*} \\ (32.1,58.5) \end{gathered}$ | NR ( $N R, N R$ ) | $\begin{gathered} 48.0 \\ (38.5,57.7) \end{gathered}$ | $\begin{gathered} 30.9^{*} \\ (15.1,53.0) \end{gathered}$ | $\begin{gathered} 34.6 \\ (26.5,43.8) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 14.0 \\ (8.3,22.8) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.6,11.1) \end{gathered}$ | $\begin{gathered} 16.1 \\ (10.0,25.0) \end{gathered}$ | $\begin{gathered} 17.2 \\ (14.0,21.0) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 20.3^{*} \\ (10.6,35.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 8.1^{*} \\ (4.0,15.6) \end{gathered}$ | $\begin{gathered} 17.6^{*} \\ (6.7,38.8) \end{gathered}$ | $\begin{gathered} 20.2 \\ (13.2,29.6) \end{gathered}$ |

[^238]Table 69b. 1
Satisfaction With Treatment by Personnel Handling Complaint: By Service

69b. How satisfied are you with the following aspects of the reporting process? Treatment by personnel handling your complaint

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 42,881 | 41,492 | 16,536 | 12,289 | 5,170 | 7,498 | 1,389 |
| Responding on Item | 69,570 | 67,577 | 24,728 | 21,416 | 6,273 | 15,160 | 1,993 |
| Very dissatisfied | $\begin{gathered} 13.8 \\ (11.2,16.9) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.1,16.8) \end{gathered}$ | $\begin{gathered} 15.0 \\ (10.1,21.7) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.3,14.7) \end{gathered}$ | $\begin{gathered} \hline 29.8 \\ (18.7,44.0) \end{gathered}$ | $\begin{gathered} \hline 10.5 \\ (7.3,14.8) \end{gathered}$ | $\begin{gathered} \hline 17.6^{*} \\ (5.9,42.0) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 14.1 \\ (11.3,17.5) \end{gathered}$ | $\begin{gathered} 14.1 \\ (11.3,17.5) \end{gathered}$ | $\begin{gathered} 15.8 \\ (10.3,23.5) \end{gathered}$ | $\begin{gathered} 15.1 \\ (10.7,20.7) \end{gathered}$ | $\begin{gathered} 10.0 \\ (5.8,16.6) \end{gathered}$ | $\begin{gathered} 11.9 \\ (7.7,18.0) \end{gathered}$ | $\begin{gathered} 13.0^{*} \\ (6.7,23.8) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 34.2 \\ (29.9,38.9) \end{gathered}$ | $\begin{gathered} 34.4 \\ (29.9,39.2) \end{gathered}$ | $\begin{gathered} 33.7 \\ (26.6,41.5) \end{gathered}$ | $\begin{gathered} 33.7 \\ (26.2,42.1) \end{gathered}$ | $\begin{gathered} 26.2 \\ (16.0,39.8) \end{gathered}$ | $\begin{gathered} 40.1 \\ (32.0,48.6) \end{gathered}$ | $\begin{gathered} 28.8 \\ (17.2,43.9) \end{gathered}$ |
| Satisfied | $\begin{gathered} 26.9 \\ (23.5,30.7) \end{gathered}$ | $\begin{gathered} 26.8 \\ (23.2,30.7) \end{gathered}$ | $\begin{gathered} 25.0 \\ (18.5,32.7) \end{gathered}$ | $\begin{gathered} 29.5 \\ (23.1,36.7) \end{gathered}$ | $\begin{gathered} 28.9 \\ (18.9,41.5) \end{gathered}$ | $\begin{gathered} 25.2 \\ (19.5,31.9) \end{gathered}$ | $\begin{gathered} 31.6 \\ (20.9,44.8) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 10.9 \\ (8.8,13.4) \end{gathered}$ | $\begin{gathered} 11.0 \\ (8.8,13.6) \end{gathered}$ | $\begin{gathered} 10.6 \\ (7.2,15.5) \end{gathered}$ | $\begin{gathered} 12.1 \\ (7.6,18.7) \end{gathered}$ | $\begin{gathered} 5.2 \\ (3.1,8.5) \end{gathered}$ | $\begin{gathered} 12.4 \\ (8.2,18.4) \end{gathered}$ | $\begin{gathered} 9.0^{*} \\ (4.5,17.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69b. 2
Satisfaction With Treatment by Personnel Handling Complaint: By Paygrade and Gender
69b. How satisfied are you with the following aspects of the reporting process? Treatment by personnel handling your complaint

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 21,966 | 15,884 | 508 | 2,753 | 1,770 | $32,229$ | $10,652$ |
| Responding on Item | 37,796 | 25,279 | 354 | 3,667 | 2,474 | 39,883 | 29,688 |
| Very dissatisfied | $\begin{gathered} 17.3 \\ (13.1,22.4) \end{gathered}$ | $\begin{gathered} \hline 8.5 \\ (5.7,12.6) \end{gathered}$ | $\begin{gathered} \hline 15.2^{*} \\ (4.3,41.4) \end{gathered}$ | $\begin{gathered} \hline 13.0^{*} \\ (5.7,26.8) \end{gathered}$ | $\begin{gathered} 16.3^{*} \\ (7.1,33.0) \end{gathered}$ | $\begin{gathered} 14.2 \\ (10.1,19.6) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.1,15.8) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 15.2 \\ (11.0,20.8) \end{gathered}$ | $\begin{gathered} 12.4 \\ (9.2,16.7) \end{gathered}$ | $\begin{gathered} 13.7^{*} \\ (3.7,39.7) \end{gathered}$ | $\begin{gathered} 16.2 \\ (9.9,25.3) \end{gathered}$ | $\begin{gathered} 10.8^{*} \\ (4.9,22.1) \end{gathered}$ | $\begin{gathered} 11.6 \\ (7.4,17.8) \end{gathered}$ | $\begin{gathered} 17.5 \\ (15.1,20.2) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 33.1 \\ (26.7,40.1) \end{gathered}$ | $\begin{gathered} 36.3 \\ (30.5,42.5) \end{gathered}$ | $\begin{gathered} 26.5^{*} \\ (10.8,51.8) \end{gathered}$ | $\begin{gathered} 32.3 \\ (21.9,44.9) \end{gathered}$ | $\begin{gathered} 35.4 \\ (25.2,47.1) \end{gathered}$ | $\begin{gathered} 35.2 \\ (27.9,43.2) \end{gathered}$ | $\begin{gathered} 33.0 \\ (30.3,35.7) \end{gathered}$ |
| Satisfied | $\begin{gathered} 24.6 \\ (19.5,30.4) \end{gathered}$ | $\begin{gathered} 30.7 \\ (26.0,35.9) \end{gathered}$ | $\begin{gathered} 12.5^{*} \\ (5.1,27.5) \end{gathered}$ | $\begin{gathered} 32.0 \\ (22.2,43.8) \end{gathered}$ | $\begin{gathered} 19.6 \\ (12.3,29.6) \end{gathered}$ | $\begin{gathered} 27.7 \\ (22.4,33.8) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.2,28.7) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 9.9 \\ (6.6,14.5) \end{gathered}$ | $\begin{gathered} 12.1 \\ (8.7,16.5) \end{gathered}$ | $\begin{gathered} 32.1^{*} \\ (10.8,64.7) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (3.0,13.5) \end{gathered}$ | $\begin{gathered} 18.0^{*} \\ (9.3,32.0) \end{gathered}$ | $\begin{gathered} 11.3 \\ (7.8,16.1) \end{gathered}$ | $\begin{gathered} 10.4 \\ (9.0,12.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69b. 3
Satisfaction With Treatment by Personnel Handling Complaint: By Gender Within Service

69b. How satisfied are you with the following aspects of the reporting process? Treatment by personnel handling your complaint

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,313 | 4,223 | 9,473 | 2,816 | 4,735 | 434 | 4,585 | 2,914 | 1,123 | 266 |
| Responding on Item | 13,720 | 11,008 | 12,750 | 8,667 | 4,587 | 1,686 | 7,409 | 7,751 | 1,417 | 576 |
| Very dissatisfied | $\begin{gathered} 16.7^{*} \\ (8.7,29.7) \end{gathered}$ | $\begin{gathered} 12.9 \\ (9.7,17.0) \end{gathered}$ | $\begin{gathered} 6.7^{*} \\ (2.5,16.8) \end{gathered}$ | $\begin{gathered} 14.2 \\ (10.2,19.3) \end{gathered}$ | $\begin{gathered} 35.4^{*} \\ (20.5,53.7) \end{gathered}$ | $\begin{gathered} 14.8 \\ (10.3,20.7) \end{gathered}$ | $\begin{gathered} 8.0^{*} \\ (3.3,18.1) \end{gathered}$ | $\begin{gathered} \hline 12.9 \\ (9.8,16.9) \end{gathered}$ | $\begin{gathered} \hline 21.3^{*} \\ (6.0,53.6) \end{gathered}$ | $\begin{gathered} 8.4 \\ (5.3,13.1) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 15.9^{*} \\ (7.5,30.8) \end{gathered}$ | $\begin{gathered} 15.6 \\ (11.5,20.9) \end{gathered}$ | $\begin{gathered} 10.4^{*} \\ (5.1,20.1) \end{gathered}$ | $\begin{gathered} 21.9 \\ (17.6,26.8) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (1.7,14.2) \end{gathered}$ | $\begin{gathered} 23.0 \\ (16.2,31.6) \end{gathered}$ | $\begin{gathered} 9.7 * \\ (3.7,23.3) \end{gathered}$ | $\begin{gathered} 14.0 \\ (10.7,18.1) \end{gathered}$ | $\begin{gathered} 11.1^{*} \\ (4.0,27.3) \end{gathered}$ | $\begin{gathered} 17.8 \\ (10.1,29.5) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 32.1 \\ (20.8,45.9) \end{gathered}$ | $\begin{gathered} 35.6 \\ (31.1,40.4) \end{gathered}$ | $\begin{gathered} 38.7 \\ (26.7,52.2) \end{gathered}$ | $\begin{gathered} 26.3 \\ (21.9,31.2) \end{gathered}$ | $\begin{gathered} 27.2^{*} \\ (14.5,45.2) \end{gathered}$ | $\begin{gathered} 23.5 \\ (16.9,31.6) \end{gathered}$ | $\begin{gathered} 41.4 \\ (27.0,57.4) \end{gathered}$ | $\begin{gathered} 38.8 \\ (32.9,44.9) \end{gathered}$ | $\begin{gathered} 26.7 * \\ (12.3,48.6) \end{gathered}$ | $\begin{gathered} 33.7 \\ (27.8,40.2) \end{gathered}$ |
| Satisfied | $\begin{gathered} 24.9 \\ (15.2,38.0) \end{gathered}$ | $\begin{gathered} 25.1 \\ (20.7,30.0) \end{gathered}$ | $\begin{gathered} 31.0 \\ (20.9,43.3) \end{gathered}$ | $\begin{gathered} 27.2 \\ (22.3,32.8) \end{gathered}$ | $\begin{gathered} 30.1^{*} \\ (17.4,46.8) \end{gathered}$ | $\begin{gathered} 25.6 \\ (18.8,33.7) \end{gathered}$ | $\begin{gathered} 25.0 \\ (15.9,37.0) \end{gathered}$ | $\begin{gathered} 25.3 \\ (20.6,30.8) \end{gathered}$ | $\begin{gathered} 32.8^{*} \\ (18.1,51.8) \end{gathered}$ | $\begin{gathered} 28.8 \\ (22.0,36.8) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 10.4^{*} \\ (5.1,20.2) \end{gathered}$ | $\begin{gathered} 10.9 \\ (8.4,14.0) \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline 13.2 * \\ (6.4,25.4) \\ \hline \end{array}$ | $\begin{gathered} 10.5 \\ (7.9,13.9) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.7,7.0) \end{gathered}$ | $\begin{gathered} 13.2 \\ (8.5,19.9) \end{gathered}$ | $\begin{gathered} 15.9^{*} \\ (8.4,28.2) \end{gathered}$ | $\begin{gathered} 9.0 \\ (6.1,13.2) \end{gathered}$ | $\begin{gathered} 8.1^{*} \\ (2.9,20.9) \end{gathered}$ | $\begin{gathered} 11.3 \\ (7.2,17.2) \end{gathered}$ |

[^239]Table 69b. 4
Satisfaction With Treatment by Personnel Handling Complaint: By Gender Within Paygrade
69b. How satisfied are you with the following aspects of the reporting process? Treatment by personnel handling your complaint

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 17,561 | 4,407 | 11,551 | 4,332 | 447 | 61 | 1,684 | 1,070 | 987 | 782 |
| Responding on Item | 21,753 | 16,043 | 14,789 | 10,490 | 232 | 122 | 1,709 | 1,958 | 1,399 | 1,075 |
| Very dissatisfied | $\begin{gathered} \hline 19.0 \\ (12.3,28.1) \end{gathered}$ | $\begin{gathered} \hline 15.0 \\ (11.6,19.1) \end{gathered}$ | $\begin{array}{c\|} \hline 6.5^{*} \\ (2.7,14.5) \end{array}$ | $\begin{gathered} 11.4 \\ (9.0,14.4) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 16.9^{*} \\ (8.1,32.1) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} \hline 11.6 \\ (7.1,18.3) \end{gathered}$ | $\begin{array}{\|c\|} \hline 21.8^{*} \\ (7.3,49.7) \end{array}$ | $\begin{gathered} 9.1^{*} \\ (4.7,17.1) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 13.4^{*} \\ (7.2,23.4) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.1,22.2) \end{gathered}$ | $\begin{gathered} 8.8^{*} \\ (4.7,16.1) \end{gathered}$ | $\begin{gathered} 17.5 \\ (14.1,21.6) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 16.4^{*} \\ (8.9,28.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 17.6 \\ (11.6,25.7) \end{gathered}$ | $\begin{gathered} 10.1^{*} \\ (2.6,32.5) \end{gathered}$ | $\begin{gathered} 11.7 \\ (6.9,19.2) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 34.2 \\ (24.0,46.2) \end{gathered}$ | $\begin{gathered} 31.5 \\ (27.6,35.7) \end{gathered}$ | $\begin{gathered} 38.9 \\ (29.4,49.4) \end{gathered}$ | $\begin{gathered} 32.5 \\ (28.6,36.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 26.6^{*} \\ (15.6,41.4) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 38.1 \\ (28.6,48.5) \end{gathered}$ | $\begin{gathered} 23.7 * \\ (11.1,43.6) \end{gathered}$ | $\begin{gathered} 50.6 \\ (40.6,60.5) \end{gathered}$ |
| Satisfied | $\begin{gathered} 23.2 \\ (15.9,32.6) \end{gathered}$ | $\begin{gathered} 26.4 \\ (22.7,30.5) \end{gathered}$ | $\begin{gathered} 34.3 \\ (26.7,42.7) \end{gathered}$ | $\begin{gathered} 25.7 \\ (22.0,29.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 24.6^{*} \\ (13.4,40.9) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} 26.3 \\ (19.1,34.9) \end{gathered}$ | $\begin{gathered} 19.5^{*} \\ (8.7,38.2) \end{gathered}$ | $\begin{gathered} 19.6 \\ (14.3,26.2) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 10.3^{*} \\ (5.3,19.1) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.1,12.1) \end{gathered}$ | $\begin{gathered} 11.5 \\ (6.7,19.1) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.1,16.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 15.5^{*} \\ (7.0,30.9) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 6.6^{*} \\ (3.3,12.6) \end{gathered}$ | $\begin{gathered} 24.9^{*} \\ (10.4,48.5) \end{gathered}$ | $\begin{gathered} 9.1 \\ (5.2,15.4) \end{gathered}$ |

[^240]Table 69c. 1
Satisfaction With Amount of Time to Resolve Complaint: By Service

69c. How satisfied are you with the following aspects of the reporting process? Amount of time it took/is taking to resolve your complaint

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 43,033 | 41,645 | 16,621 | 12,315 | 5,170 | 7,540 | 1,388 |
| Responding on Item | 69,418 | 67,424 | 24,644 | 21,390 | 6,273 | 15,118 | 1,994 |
| Very dissatisfied | $\begin{gathered} 17.7 \\ (14.9,20.8) \end{gathered}$ | $\begin{gathered} 17.6 \\ (14.8,20.8) \end{gathered}$ | $\begin{gathered} \hline 20.2 \\ (14.7,27.1) \end{gathered}$ | $\begin{gathered} 12.1 \\ (8.3,17.3) \end{gathered}$ | $\begin{gathered} \hline 32.9 \\ (22.5,45.4) \end{gathered}$ | $\begin{gathered} 14.9 \\ (10.5,20.7) \end{gathered}$ | $\begin{gathered} \hline 19.9^{*} \\ (7.6,42.9) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 11.6 \\ (9.1,14.6) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.1,14.7) \end{gathered}$ | $\begin{gathered} 11.9 \\ (7.3,18.9) \end{gathered}$ | $\begin{gathered} 11.8 \\ (7.5,18.1) \end{gathered}$ | $\begin{gathered} 10.5^{*} \\ (5.0,20.6) \end{gathered}$ | $\begin{gathered} 11.3 \\ (7.3,17.0) \end{gathered}$ | $\begin{gathered} 10.3^{*} \\ (4.6,21.4) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 39.4 \\ (35.4,43.6) \end{gathered}$ | $\begin{gathered} 39.6 \\ (35.4,43.9) \end{gathered}$ | $\begin{gathered} 38.5 \\ (30.8,46.7) \end{gathered}$ | $\begin{gathered} 41.6 \\ (34.2,49.4) \end{gathered}$ | $\begin{gathered} 32.1 \\ (22.1,44.0) \end{gathered}$ | $\begin{gathered} 41.8 \\ (34.2,49.8) \end{gathered}$ | $\begin{gathered} 33.1 \\ (20.7,48.4) \end{gathered}$ |
| Satisfied | $\begin{gathered} 20.2 \\ (17.1,23.7) \end{gathered}$ | $\begin{gathered} 20.0 \\ (16.8,23.6) \end{gathered}$ | $\begin{gathered} 19.3 \\ (14.2,25.7) \end{gathered}$ | $\begin{gathered} 19.4 \\ (14.0,26.3) \end{gathered}$ | $\begin{gathered} 20.4 \\ (11.9,32.8) \end{gathered}$ | $\begin{gathered} 21.7 \\ (16.6,27.9) \end{gathered}$ | $\begin{gathered} 26.9 \\ (17.2,39.3) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 11.2 \\ (8.7,14.2) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.7,14.4) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.4,15.6) \end{gathered}$ | $\begin{gathered} 15.1 \\ (10.0,22.2) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.3,7.1) \end{gathered}$ | $\begin{gathered} 10.4 \\ (6.4,16.6) \end{gathered}$ | $\begin{gathered} 9.9^{*} \\ (4.6,20.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56($ Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69c. 2
Satisfaction With Amount of Time to Resolve Complaint: By Paygrade and Gender

69c. How satisfied are you with the following aspects of the reporting process? Amount of time it took/is taking to resolve your complaint

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 22,020 | 15,974 | 510 | 2,750 | 1,778 | 32,229 | 10,805 |
| Responding on Item | 37,742 | 25,189 | 352 | 3,670 | 2,465 | 39,883 | 29,535 |
| Very dissatisfied | $\begin{gathered} \hline 21.0 \\ (16.5,26.3) \end{gathered}$ | $\begin{gathered} 12.9 \\ (9.2,17.7) \end{gathered}$ | $\begin{gathered} 17.2^{*} \\ (5.5,42.5) \end{gathered}$ | $\begin{gathered} \hline 15.1^{*} \\ (7.4,28.3) \end{gathered}$ | $\begin{gathered} 20.5^{*} \\ (9.9,37.7) \end{gathered}$ | $\begin{gathered} 17.7 \\ (13.3,23.1) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.2,20.5) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 12.1 \\ (8.3,17.4) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.8,14.6) \end{gathered}$ | $\begin{gathered} 10.3^{*} \\ (1.9,39.8) \end{gathered}$ | $\begin{gathered} 13.8^{*} \\ (7.3,24.8) \end{gathered}$ | $\begin{gathered} 8.3^{*} \\ (3.4,18.9) \end{gathered}$ | $\begin{gathered} 9.6 \\ (6.1,14.8) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.1,16.8) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 38.5 \\ (32.9,44.4) \end{gathered}$ | $\begin{gathered} 40.7 \\ (35.1,46.6) \end{gathered}$ | $\begin{gathered} 27.9^{*} \\ (11.6,53.3) \end{gathered}$ | $\begin{gathered} 45.0 \\ (31.2,59.7) \end{gathered}$ | $\begin{gathered} 34.0 \\ (24.0,45.5) \end{gathered}$ | $\begin{gathered} 40.9 \\ (33.8,48.3) \end{gathered}$ | $\begin{gathered} 37.5 \\ (34.8,40.2) \end{gathered}$ |
| Satisfied | $\begin{gathered} 17.3 \\ (13.6,21.8) \end{gathered}$ | $\begin{gathered} 24.6 \\ (19.5,30.5) \end{gathered}$ | $\begin{gathered} 12.0^{*} \\ (4.8,26.9) \end{gathered}$ | $\begin{gathered} 20.4 \\ (12.4,31.9) \end{gathered}$ | $\begin{gathered} 20.3 \\ (12.2,31.8) \end{gathered}$ | $\begin{gathered} 19.3 \\ (14.5,25.2) \end{gathered}$ | $\begin{gathered} 21.4 \\ (19.2,23.9) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 11.1 \\ (7.3,16.7) \end{gathered}$ | $\begin{gathered} 11.1 \\ (8.0,15.3) \end{gathered}$ | $\begin{gathered} 32.7^{*} \\ (11.3,65.0) \end{gathered}$ | $\begin{gathered} 5.7^{*} \\ (2.4,12.7) \end{gathered}$ | $\begin{gathered} 17.0^{*} \\ (8.4,31.5) \end{gathered}$ | $\begin{gathered} 12.7 \\ (8.6,18.3) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.5,11.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56($ Q56 $=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 = 0) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69c. 3
Satisfaction With Amount of Time to Resolve Complaint: By Gender Within Service
$\overline{69 c}$. How satisfied are you with the following aspects of the reporting process? Amount of time it took/is taking to resolve your complaint

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,313 | 4,308 | 9,473 | 2,842 | 4,735 | 434 | 4,585 | 2,956 | 1,123 | 265 |
| Responding on Item | 13,720 | 10,923 | 12,750 | 8,641 | 4,587 | 1,686 | 7,409 | 7,709 | 1,417 | 577 |
| Very dissatisfied | $\begin{gathered} 22.5 \\ (13.4,35.2) \end{gathered}$ | $\begin{gathered} \hline 17.3 \\ (13.4,22.1) \end{gathered}$ | $\begin{array}{c\|} \hline 8.0^{*} \\ (3.3,18.3) \end{array}$ | $\begin{gathered} \hline 18.2 \\ (14.0,23.3) \end{gathered}$ | $\begin{gathered} 36.7^{*} \\ (22.8,53.3) \end{gathered}$ | $\begin{gathered} \hline 22.5 \\ (17.1,29.1) \end{gathered}$ | $\begin{gathered} 12.5^{*} \\ (5.7,25.1) \end{gathered}$ | $\begin{gathered} \hline 17.2 \\ (13.2,22.0) \end{gathered}$ | $\begin{gathered} 23.2^{*} \\ (7.2,54.2) \end{gathered}$ | $\begin{gathered} 11.8 \\ (7.6,17.9) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 10.2^{*} \\ (3.8,24.6) \end{gathered}$ | $\begin{gathered} 14.2 \\ (10.7,18.6) \end{gathered}$ | $\begin{gathered} 8.6^{*} \\ (3.6,19.2) \end{gathered}$ | $\begin{gathered} 16.5 \\ (12.6,21.2) \end{gathered}$ | $\begin{gathered} 10.0^{*} \\ (3.6,24.8) \end{gathered}$ | $\begin{gathered} 11.8 \\ (7.5,18.1) \end{gathered}$ | $\begin{gathered} 9.9^{*} \\ (4.2,21.7) \end{gathered}$ | $\begin{gathered} 12.6 \\ (9.0,17.2) \end{gathered}$ | $\begin{gathered} 9.5^{*} \\ (3.0,26.1) \end{gathered}$ | $\begin{gathered} 12.3^{*} \\ (5.5,25.4) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 37.5 \\ (25.2,51.7) \end{gathered}$ | $\begin{gathered} 39.7 \\ (34.7,44.8) \end{gathered}$ | $\begin{gathered} 46.5 \\ (34.8,58.6) \end{gathered}$ | $\begin{gathered} 34.4 \\ (29.0,40.3) \end{gathered}$ | $\begin{gathered} 32.6^{*} \\ (19.8,48.7) \end{gathered}$ | $\begin{gathered} 30.6 \\ (23.4,38.9) \end{gathered}$ | $\begin{gathered} 44.6 \\ (30.5,59.7) \end{gathered}$ | $\begin{gathered} 39.0 \\ (33.4,44.9) \end{gathered}$ | $\begin{gathered} 30.1^{*} \\ (14.7,51.8) \end{gathered}$ | $\begin{gathered} 40.5 \\ (33.5,47.9) \end{gathered}$ |
| Satisfied | $\begin{gathered} 18.4 \\ (10.7,29.8) \end{gathered}$ | $\begin{gathered} 20.5 \\ (16.0,25.8) \end{gathered}$ | $\begin{gathered} 19.3 \\ (11.5,30.7) \end{gathered}$ | $\begin{gathered} 19.5 \\ (15.4,24.4) \end{gathered}$ | $\begin{gathered} 18.4^{*} \\ (8.3,35.9) \end{gathered}$ | $\begin{gathered} 26.0 \\ (19.2,34.3) \end{gathered}$ | $\begin{gathered} 19.8 \\ (11.8,31.2) \end{gathered}$ | $\begin{gathered} 23.6 \\ (19.6,28.0) \end{gathered}$ | $\begin{gathered} 26.7 * \\ (14.3,44.3) \end{gathered}$ | $\begin{gathered} 27.4 \\ (20.1,36.1) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 11.5^{*} \\ (5.6,22.0) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.0,11.6) \end{gathered}$ | $\begin{gathered} 17.6 \\ (9.7,29.8) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.1,16.0) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.7,7.0) \end{gathered}$ | $\begin{gathered} 9.0 \\ (5.5,14.5) \end{gathered}$ | $\begin{gathered} 13.2^{*} \\ (6.2,26.0) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.9,12.0) \end{gathered}$ | $\begin{gathered} 10.6^{*} \\ (3.8,26.1) \end{gathered}$ | $\begin{gathered} 8.0^{*} \\ (4.4,14.2) \end{gathered}$ |

[^241]Table 69c. 4
Satisfaction With Amount of Time to Resolve Complaint: By Gender Within Paygrade
69c. How satisfied are you with the following aspects of the reporting process? Amount of time it took/is taking to resolve your complaint

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 17,561 | 4,461 | 11,551 | 4,423 | 447 | 63 | 1,684 | 1,067 | 987 | 791 |
| Responding on Item | 21,753 | 15,989 | 14,789 | 10,399 | 232 | 120 | 1,709 | 1,961 | 1,399 | 1,066 |
| Very dissatisfied | $\begin{gathered} \hline 21.8 \\ (14.7,31.2) \end{gathered}$ | $\begin{gathered} \hline 19.8 \\ (16.1,24.2) \end{gathered}$ | $\begin{array}{c\|} \hline 11.2^{*} \\ (5.8,20.5) \end{array}$ | $\begin{gathered} \hline 15.3 \\ (12.2,18.9) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 22.8^{*} \\ (12.3,38.3) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 15.5 \\ (9.5,24.1) \end{gathered}$ | $\begin{gathered} \hline 25.7^{*} \\ (9.8,52.4) \end{gathered}$ | $\begin{gathered} 13.8 \\ (8.2,22.3) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 10.6^{*} \\ (5.3,20.0) \end{gathered}$ | $\begin{gathered} 14.1 \\ (11.1,17.9) \end{gathered}$ | $\begin{gathered} 7.6^{*} \\ (4.1,13.7) \end{gathered}$ | $\begin{gathered} 15.3 \\ (11.7,19.9) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (2.0,18.1) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 12.0 \\ (6.7,20.6) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (1.0,30.0) \end{gathered}$ | $\begin{gathered} 10.9 \\ (6.2,18.7) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 40.3 \\ (30.5,50.9) \end{gathered}$ | $\begin{gathered} 36.1 \\ (32.1,40.2) \end{gathered}$ | $\begin{gathered} 43.7 \\ (34.3,53.6) \end{gathered}$ | $\begin{gathered} 36.4 \\ (32.4,40.6) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 30.7^{*} \\ (19.5,44.7) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 46.5 \\ (36.2,57.1) \end{gathered}$ | $\begin{gathered} 19.8^{*} \\ (8.8,38.9) \end{gathered}$ | $\begin{gathered} 52.5 \\ (41.8,62.9) \end{gathered}$ |
| Satisfied | $\begin{gathered} 14.0 \\ (8.6,22.0) \end{gathered}$ | $\begin{gathered} 21.8 \\ (18.5,25.5) \end{gathered}$ | $\begin{gathered} 26.7 \\ (18.6,36.7) \end{gathered}$ | $\begin{gathered} 21.6 \\ (18.0,25.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 23.2^{*} \\ (12.3,39.4) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 20.4 \\ (14.1,28.7) \end{gathered}$ | $\begin{gathered} 23.4^{*} \\ (11.0,43.1) \end{gathered}$ | $\begin{gathered} 16.1 \\ (10.1,24.7) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 13.3^{*} \\ (7.2,23.3) \end{gathered}$ | $\begin{gathered} 8.2 \\ (5.9,11.2) \end{gathered}$ | $\begin{gathered} 10.9 \\ (6.3,18.2) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.8,14.7) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 17.1^{*} \\ (8.0,33.1) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 5.7^{*} \\ (2.6,11.8) \end{gathered}$ | $\begin{gathered} 24.9^{*} \\ (10.4,48.5) \end{gathered}$ | $\begin{gathered} 6.7^{*} \\ (2.9,14.4) \end{gathered}$ |

[^242]Table 69d. 1
Satisfaction With Being Kept Informed About Complaint Process: By Service

69d. How satisfied are you with the following aspects of the reporting process? How well you are/were kept informed about the progress of your complaint

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 43,172 | 41,776 | 16,588 | 12,430 | 5,167 | 7,591 | 1,397 |
| Responding on Item | 69,279 | 67,293 | 24,676 | 21,275 | 6,275 | 15,067 | 1,985 |
| Very dissatisfied | $\begin{gathered} \hline 17.1 \\ (14.4,20.1) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.2,20.1) \end{gathered}$ | $\begin{gathered} 18.4 \\ (13.3,25.0) \end{gathered}$ | $\begin{gathered} 11.4 \\ (7.8,16.3) \end{gathered}$ | $\begin{gathered} 31.2 \\ (20.1,45.1) \end{gathered}$ | $\begin{gathered} 16.4 \\ (12.0,22.0) \end{gathered}$ | $\begin{gathered} \hline 21.8^{*} \\ (9.0,43.9) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 13.7 \\ (10.6,17.4) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.7,17.7) \end{gathered}$ | $\begin{gathered} 18.1 \\ (11.9,26.5) \end{gathered}$ | $\begin{gathered} 13.5 \\ (9.0,20.0) \end{gathered}$ | $\begin{gathered} 13.2^{*} \\ (6.5,24.9) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.1,10.5) \end{gathered}$ | $\begin{gathered} 9.2^{*} \\ (4.2,18.8) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 40.9 \\ (36.4,45.5) \end{gathered}$ | $\begin{gathered} 41.0 \\ (36.5,45.7) \end{gathered}$ | $\begin{gathered} 37.0 \\ (29.9,44.7) \end{gathered}$ | $\begin{gathered} 40.8 \\ (33.5,48.6) \end{gathered}$ | $\begin{gathered} 36.2 \\ (25.5,48.5) \end{gathered}$ | $\begin{gathered} 49.8 \\ (42.2,57.3) \end{gathered}$ | $\begin{gathered} 36.2 \\ (23.9,50.7) \end{gathered}$ |
| Satisfied | $\begin{gathered} 20.7 \\ (17.3,24.6) \end{gathered}$ | $\begin{gathered} 20.6 \\ (17.1,24.6) \end{gathered}$ | $\begin{gathered} 19.1 \\ (14.0,25.5) \end{gathered}$ | $\begin{gathered} 24.3 \\ (18.4,31.4) \end{gathered}$ | $\begin{gathered} 15.6 \\ (8.6,26.6) \end{gathered}$ | $\begin{gathered} 20.0 \\ (14.8,26.5) \end{gathered}$ | $\begin{gathered} 24.2 \\ (15.4,35.9) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 7.7 \\ (5.6,10.4) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.6,10.4) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.3,12.5) \end{gathered}$ | $\begin{gathered} 9.9 \\ (5.8,16.6) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (2.1,6.9) \end{gathered}$ | $\begin{gathered} 6.4 \\ (3.7,11.0) \end{gathered}$ | $\begin{gathered} 8.6^{*} \\ (3.7,18.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56($ Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E = 1 and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69d. 2
Satisfaction With Being Kept Informed About Complaint Process: By Paygrade and Gender

69d. How satisfied are you with the following aspects of the reporting process? How well you are/were kept informed about the progress of your complaint

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 22,117 | 16,014 | 510 | 2,752 | 1,778 | 32,412 | 10,761 |
| Responding on Item | 37,645 | 25,149 | 352 | 3,667 | 2,465 | 39,700 | 29,579 |
| Very dissatisfied | $\begin{gathered} \hline 20.3 \\ (15.8,25.8) \end{gathered}$ | $\begin{gathered} \hline 11.9 \\ (8.6,16.2) \end{gathered}$ | $\begin{gathered} \hline 6.7^{*} \\ (3.0,14.5) \end{gathered}$ | $\begin{gathered} \hline 20.2 \\ (11.3,33.6) \end{gathered}$ | $\begin{gathered} \hline 16.8^{*} \\ (7.6,33.3) \end{gathered}$ | $\begin{gathered} 15.2 \\ (11.1,20.4) \end{gathered}$ | $\begin{gathered} \hline 19.6 \\ (17.0,22.5) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 16.4 \\ (11.8,22.4) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.7,15.5) \end{gathered}$ | $\begin{gathered} 19.6^{*} \\ (5.3,51.4) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.0,11.6) \end{gathered}$ | $\begin{gathered} 8.1^{*} \\ (3.3,18.5) \end{gathered}$ | $\begin{gathered} 13.4 \\ (8.6,20.3) \end{gathered}$ | $\begin{gathered} 14.0 \\ (11.9,16.5) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 37.4 \\ (31.3,43.8) \end{gathered}$ | $\begin{gathered} 45.8 \\ (39.3,52.5) \end{gathered}$ | $\begin{gathered} 29.1^{*} \\ (12.3,54.4) \end{gathered}$ | $\begin{gathered} 44.9 \\ (30.6,60.0) \end{gathered}$ | $\begin{gathered} 39.6 \\ (28.2,52.3) \end{gathered}$ | $\begin{gathered} 41.6 \\ (34.1,49.5) \end{gathered}$ | $\begin{gathered} 39.9 \\ (36.9,43.0) \end{gathered}$ |
| Satisfied | $\begin{gathered} 18.1 \\ (13.8,23.3) \end{gathered}$ | $\begin{gathered} 23.9 \\ (19.0,29.7) \end{gathered}$ | $\begin{gathered} 12.0^{*} \\ (4.8,26.9) \end{gathered}$ | $\begin{gathered} 23.8 \\ (13.0,39.5) \end{gathered}$ | $\begin{gathered} 25.0 \\ (15.9,37.0) \end{gathered}$ | $\begin{gathered} 21.4 \\ (16.0,28.1) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.6,22.2) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 7.8 \\ (4.6,13.1) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.0,10.6) \end{gathered}$ | $\begin{gathered} 32.7^{*} \\ (11.3,65.0) \end{gathered}$ | $\begin{gathered} 4.2^{*} \\ (1.5,11.6) \end{gathered}$ | $\begin{gathered} 10.5^{*} \\ (4.3,23.3) \end{gathered}$ | $\begin{gathered} 8.4 \\ (5.2,13.4) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.4,8.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 = 0) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69d. 3
Satisfaction With Being Kept Informed About Complaint Process: By Gender Within Service
69d. How satisfied are you with the following aspects of the reporting process? How well you are/were kept informed about the progress of your complaint

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,313 | 4,275 | 9,605 | 2,825 | 4,735 | 432 | 4,635 | 2,956 | 1,123 | 273 |
| Responding on Item | 13,720 | 10,956 | 12,617 | 8,658 | 4,587 | 1,688 | 7,359 | 7,709 | 1,417 | 568 |
| Very dissatisfied | 16.8* | 20.4 | 6.5* | 18.6 | 34.7* | 21.9 | 13.3* | 19.4 | 23.7* | 16.9 |
|  | (9.1,29.1) | (16.6,24.8) | (2.2,17.4) | (14.5,23.5) | (20.0,52.9) | (16.2,29.0) | (6.5,25.2) | (15.1,24.6) | (7.5,54.5) | (9.3,28.6) |
| Dissatisfied | 21.0* | 14.5 | 11.0* | 17.3 | 12.6* | 14.8 | 5.1* | 9.5 | 6.9* | 14.8 |
|  | (11.1,36.0) | (11.2,18.6) | (5.1,22.0) | (12.9,22.9) | (4.7,29.9) | (10.1,21.1) | (2.1,12.0) | (6.9,13.1) | (1.8,23.1) | (10.0,21.3) |
| Neither satisfied nor dissatisfied | 34.2 | 40.6 | 44.4 | 35.7 | 37.0* | 34.1 | 54.3 | 45.4 | 36.4* | 35.9 |
|  | (22.3,48.5) | (35.5,45.9) | (32.6,56.9) | (30.0,41.7) | (23.3,53.1) | (26.9,42.1) | (40.0,68.0) | (39.2,51.7) | (20.2,56.4) | (28.9,43.5) |
| Satisfied | 20.1 | 17.9 | 26.6 | 21.0 | 13.5* | 21.1 | 19.8 | 20.3 | 23.4* | 26.2 |
|  | (12.2,31.2) | (13.8,22.7) | (17.4,38.3) | (16.6,26.3) | (5.4,30.0) | (15.3,28.3) | (11.4,32.1) | (16.3,25.0) | (12.3,40.0) | (19.6,34.2) |
| Very satisfied | 8.0* | 6.7 | 11.6* | 7.5 | 2.2* | 8.2 | 7.5* | 5.4 | 9.5* | 6.3* |
|  | (3.3,18.0) | (4.7,9.5) | (5.3,23.7) | (5.0,11.0) | (0.7,7.0) | (4.9,13.5) | (2.9,17.8) | (3.3,8.6) | (3.2,25.1) | (3.5,11.2) |

[^243]Table 69d. 4
Satisfaction With Being Kept Informed About Complaint Process: By Gender Within Paygrade
69d. How satisfied are you with the following aspects of the reporting process? How well you are/were kept informed about the progress of your complaint

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 17,693 | 4,425 | 11,602 | 4,412 | 447 | 63 | 1,684 | 1,070 | 987 | 791 |
| Responding on Item | 21,621 | 16,025 | 14,739 | 10,410 | 232 | 120 | 1,709 | 1,958 | 1,399 | 1,066 |
| Very dissatisfied | $\begin{gathered} \hline 18.6 \\ (12.0,27.8) \end{gathered}$ | $\begin{gathered} \hline 22.6 \\ (18.5,27.4) \end{gathered}$ | $\begin{array}{c\|} \hline 9.0^{*} \\ (4.5,17.2) \end{array}$ | $\begin{gathered} \hline 16.1 \\ (12.8,20.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 19.7 * \\ (10.2,34.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 18.7 \\ (12.5,27.0) \end{gathered}$ | $\begin{gathered} 21.8^{*} \\ (7.3,49.7) \end{gathered}$ | $\begin{gathered} 10.3 \\ (6.0,17.3) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 17.9 \\ (10.5,28.9) \end{gathered}$ | $\begin{gathered} 14.4 \\ (11.3,18.0) \end{gathered}$ | $\begin{gathered} 8.4^{*} \\ (4.2,16.1) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.3,19.0) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (1.9,17.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 10.3 \\ (6.0,17.1) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (1.0,30.0) \end{gathered}$ | $\begin{gathered} 10.6 \\ (6.4,17.1) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 37.5 \\ (27.7,48.3) \end{gathered}$ | $\begin{gathered} 37.3 \\ (33.3,41.5) \end{gathered}$ | $\begin{gathered} 48.9 \\ (38.0,59.8) \end{gathered}$ | $\begin{gathered} 41.4 \\ (37.1,46.0) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 34.0^{*} \\ (21.4,49.4) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 46.2 \\ (36.4,56.2) \end{gathered}$ | $\begin{gathered} 28.7^{*} \\ (14.3,49.2) \end{gathered}$ | $\begin{gathered} 53.9 \\ (43.7,63.8) \end{gathered}$ |
| Satisfied | $\begin{gathered} 16.9 \\ (10.3,26.5) \end{gathered}$ | $\begin{gathered} 19.6 \\ (16.5,23.1) \end{gathered}$ | $\begin{gathered} 27.2 \\ (19.5,36.6) \end{gathered}$ | $\begin{gathered} 19.3 \\ (15.4,23.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 23.2^{*} \\ (12.3,39.4) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 21.8 \\ (14.6,31.3) \end{gathered}$ | $\begin{gathered} 26.8^{*} \\ (12.5,48.5) \end{gathered}$ | $\begin{gathered} 22.6 \\ (15.5,31.9) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 9.1^{*} \\ (4.1,18.7) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.5,8.3) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (3.4,12.1) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.3,11.2) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} 17.1^{*} \\ (8.0,33.1) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.1,8.2) \end{gathered}$ | $\begin{gathered} 16.5^{*} \\ (6.0,38.0) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.0,6.7) \end{gathered}$ |

[^244]Table 69e. 1
Satisfaction With Privacy Being Protected: By Service

69 e. How satisfied are you with the following aspects of the reporting process? Degree to which your privacy is/was being protected

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 43,644 | 42,252 | 16,568 | 12,724 | 5,167 | 7,793 | 1,392 |
| Responding on Item | 68,807 | 66,817 | 24,697 | 20,981 | 6,275 | 14,865 | 1,990 |
| Very dissatisfied | $\begin{gathered} 17.4 \\ (14.9,20.3) \end{gathered}$ | $\begin{gathered} 17.2 \\ (14.6,20.1) \end{gathered}$ | $\begin{gathered} 18.4 \\ (13.5,24.5) \end{gathered}$ | $\begin{gathered} 14.0 \\ (9.9,19.4) \end{gathered}$ | $\begin{gathered} \hline 27.7 \\ (18.0,40.1) \end{gathered}$ | $\begin{gathered} 15.0 \\ (10.6,20.9) \end{gathered}$ | $\begin{gathered} 26.1^{*} \\ (12.4,46.9) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 14.1 \\ (11.3,17.5) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.5,17.8) \end{gathered}$ | $\begin{gathered} 17.1 \\ (11.5,24.8) \end{gathered}$ | $\begin{gathered} 15.8 \\ (10.5,23.1) \end{gathered}$ | $\begin{gathered} 12.1^{*} \\ (5.9,23.1) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.9,12.5) \end{gathered}$ | $\begin{gathered} 7.3^{*} \\ (3.0,16.5) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 36.2 \\ (32.5,40.1) \end{gathered}$ | $\begin{gathered} 36.5 \\ (32.7,40.5) \end{gathered}$ | $\begin{gathered} 33.6 \\ (26.6,41.4) \end{gathered}$ | $\begin{gathered} 34.4 \\ (28.1,41.2) \end{gathered}$ | $\begin{gathered} 36.3 \\ (25.2,49.0) \end{gathered}$ | $\begin{gathered} 44.6 \\ (37.0,52.4) \end{gathered}$ | $\begin{gathered} 25.1 \\ (15.9,37.3) \end{gathered}$ |
| Satisfied | $\begin{gathered} 20.8 \\ (17.8,24.1) \end{gathered}$ | $\begin{gathered} 20.5 \\ (17.6,23.8) \end{gathered}$ | $\begin{gathered} 16.7 \\ (12.1,22.6) \end{gathered}$ | $\begin{gathered} 24.8 \\ (18.7,32.2) \end{gathered}$ | $\begin{gathered} 14.6 \\ (8.1,24.9) \end{gathered}$ | $\begin{gathered} 23.4 \\ (18.1,29.8) \end{gathered}$ | $\begin{gathered} 28.7 \\ (18.8,41.1) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 11.5 \\ (9.3,14.2) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.2,14.3) \end{gathered}$ | $\begin{gathered} 14.3 \\ (9.8,20.3) \end{gathered}$ | $\begin{gathered} 11.1 \\ (6.8,17.6) \end{gathered}$ | $\begin{gathered} 9.4^{*} \\ (4.5,18.6) \end{gathered}$ | $\begin{gathered} 8.4 \\ (5.4,12.8) \end{gathered}$ | $\begin{gathered} 12.8^{*} \\ (6.4,24.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56($ Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E = 1 and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69e. 2
Satisfaction With Privacy Being Protected: By Paygrade and Gender

69e. How satisfied are you with the following aspects of the reporting process? Degree to which your privacy is/was being protected

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 22,648 | 15,966 | 510 | 2,750 | 1,770 | 32,886 | 10,758 |
| Responding on Item | 37,115 | 25,196 | 352 | 3,670 | 2,474 | 39,225 | 29,582 |
| Very dissatisfied | $\begin{gathered} \hline 19.1 \\ (14.9,24.2) \end{gathered}$ | $\begin{gathered} \hline 15.1 \\ (11.5,19.6) \end{gathered}$ | $\begin{gathered} \hline 7.9^{*} \\ (3.7,16.1) \end{gathered}$ | $\begin{gathered} 17.6^{*} \\ (9.1,31.4) \end{gathered}$ | $\begin{gathered} 16.9^{*} \\ (7.7,33.3) \end{gathered}$ | $\begin{gathered} \hline 16.4 \\ (12.1,21.7) \end{gathered}$ | $\begin{gathered} \hline 18.8 \\ (16.3,21.6) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 17.9 \\ (13.3,23.5) \end{gathered}$ | $\begin{gathered} 10.4 \\ (7.2,14.9) \end{gathered}$ | $\begin{gathered} 20.4^{*} \\ (5.8,51.8) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (3.3,11.1) \end{gathered}$ | $\begin{gathered} 7.0^{*} \\ (2.5,17.9) \end{gathered}$ | $\begin{gathered} 14.7 \\ (10.4,20.6) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.4,15.5) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 32.2 \\ (26.6,38.4) \end{gathered}$ | $\begin{gathered} 40.4 \\ (34.4,46.7) \end{gathered}$ | $\begin{gathered} 28.6^{*} \\ (12.0,54.0) \end{gathered}$ | $\begin{gathered} 47.0 \\ (34.3,60.2) \end{gathered}$ | $\begin{gathered} 38.1 \\ (27.0,50.6) \end{gathered}$ | $\begin{gathered} 35.8 \\ (29.5,42.6) \end{gathered}$ | $\begin{gathered} 36.7 \\ (34.0,39.5) \end{gathered}$ |
| Satisfied | $\begin{gathered} 19.5 \\ (15.5,24.1) \end{gathered}$ | $\begin{gathered} 21.7 \\ (17.2,27.0) \end{gathered}$ | $\begin{gathered} 13.3^{*} \\ (5.5,28.5) \end{gathered}$ | $\begin{gathered} 24.6 \\ (16.1,35.6) \end{gathered}$ | $\begin{gathered} 26.3 \\ (16.9,38.5) \end{gathered}$ | $\begin{gathered} 20.1 \\ (15.5,25.7) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.5,23.9) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 11.4 \\ (8.0,16.0) \end{gathered}$ | $\begin{gathered} 12.4 \\ (8.9,17.1) \end{gathered}$ | $\begin{gathered} 29.8^{*} \\ (9.2,64.0) \end{gathered}$ | $\begin{gathered} 4.6^{*} \\ (1.5,13.4) \end{gathered}$ | $\begin{gathered} 11.7^{*} \\ (5.3,24.1) \end{gathered}$ | $\begin{gathered} 13.0 \\ (9.3,17.9) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.2,11.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 69e. 3
Satisfaction With Privacy Being Protected: By Gender Within Service
69e. How satisfied are you with the following aspects of the reporting process? Degree to which your privacy is/was being protected

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,313 | 4,254 | 9,868 | 2,856 | 4,735 | 432 | 4,846 | 2,947 | 1,123 | 269 |
| Responding on Item | 13,720 | 10,976 | 12,354 | 8,627 | 4,587 | 1,688 | 7,147 | 7,717 | 1,417 | 573 |
| Very dissatisfied | $\begin{gathered} \hline 17.0 \\ (9.4,28.9) \end{gathered}$ | $\begin{gathered} \hline 20.1 \\ (16.3,24.5) \end{gathered}$ | $\begin{gathered} \hline 11.4^{*} \\ (5.7,21.6) \end{gathered}$ | $\begin{gathered} \hline 17.8 \\ (13.5,23.0) \end{gathered}$ | $\begin{gathered} 29.2^{*} \\ (16.6,46.1) \end{gathered}$ | $\begin{gathered} 23.7 \\ (18.2,30.2) \end{gathered}$ | $\begin{gathered} 12.5^{*} \\ (5.8,25.1) \end{gathered}$ | $\begin{gathered} \hline 17.4 \\ (13.1,22.6) \end{gathered}$ | $\begin{gathered} 30.6^{*} \\ (12.4,58.1) \end{gathered}$ | $\begin{gathered} 14.8^{*} \\ (7.6,26.8) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 19.0^{*} \\ (10.1,32.9) \end{gathered}$ | $\begin{gathered} 14.8 \\ (11.6,18.5) \end{gathered}$ | $\begin{gathered} 16.5^{*} \\ (8.8,28.8) \end{gathered}$ | $\begin{gathered} 14.8 \\ (11.0,19.6) \end{gathered}$ | $\begin{gathered} 13.1^{*} \\ (5.3,28.8) \end{gathered}$ | $\begin{gathered} 9.4 \\ (5.9,14.6) \end{gathered}$ | $\begin{gathered} 6.3^{*} \\ (2.6,14.8) \end{gathered}$ | $\begin{gathered} 10.7 \\ (7.4,15.4) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (1.6,21.2) \end{gathered}$ | $\begin{gathered} 10.0 \\ (6.2,15.8) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 31.5 \\ (20.3,45.3) \end{gathered}$ | $\begin{gathered} 36.2 \\ (31.6,41.1) \end{gathered}$ | $\begin{gathered} 34.5 \\ (24.7,45.7) \end{gathered}$ | $\begin{gathered} 34.2 \\ (29.0,39.8) \end{gathered}$ | $\begin{gathered} 37.8^{*} \\ (23.7,54.4) \end{gathered}$ | $\begin{gathered} 32.1 \\ (24.9,40.2) \end{gathered}$ | $\begin{gathered} 48.4 \\ (33.7,63.4) \end{gathered}$ | $\begin{gathered} 41.0 \\ (34.8,47.5) \end{gathered}$ | $\begin{gathered} 19.2^{*} \\ (8.7,37.2) \end{gathered}$ | $\begin{gathered} 39.6 \\ (32.5,47.2) \end{gathered}$ |
| Satisfied | $\begin{gathered} 14.7 \\ (8.0,25.3) \end{gathered}$ | $\begin{gathered} 19.1 \\ (15.1,24.0) \end{gathered}$ | $\begin{gathered} 26.0 \\ (16.8,38.0) \end{gathered}$ | $\begin{gathered} 23.1 \\ (18.6,28.3) \end{gathered}$ | $\begin{gathered} 11.6^{*} \\ (4.3,27.8) \end{gathered}$ | $\begin{gathered} 22.5 \\ (16.1,30.6) \end{gathered}$ | $\begin{gathered} 23.9 \\ (15.1,35.6) \end{gathered}$ | $\begin{gathered} 23.0 \\ (18.5,28.3) \end{gathered}$ | $\begin{gathered} 30.0^{*} \\ (17.0,47.4) \end{gathered}$ | $\begin{gathered} 25.5 \\ (18.5,33.9) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 17.8 \\ (10.4,28.9) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.3,13.1) \end{gathered}$ | $\begin{gathered} 11.7^{*} \\ (5.3,23.7) \end{gathered}$ | $\begin{gathered} 10.2 \\ (7.3,14.0) \end{gathered}$ | $\begin{gathered} 8.3^{*} \\ (2.8,22.3) \end{gathered}$ | $\begin{gathered} 12.4 \\ (7.8,19.2) \end{gathered}$ | $\begin{gathered} 8.9^{*} \\ (3.9,19.0) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.3,11.7) \end{gathered}$ | $\begin{gathered} 14.0^{*} \\ (5.6,30.8) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.1,16.3) \end{gathered}$ |

[^245]Table 69e. 4
Satisfaction With Privacy Being Protected: By Gender Within Paygrade
69e. How satisfied are you with the following aspects of the reporting process? Degree to which your privacy is/was being protected

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 18,167 | 4,481 | 11,602 | 4,364 | 447 | 63 | 1,684 | 1,067 | 987 | 782 |
| Responding on Item | 21,146 | 15,968 | 14,739 | 10,458 | 232 | 120 | 1,709 | 1,961 | 1,399 | 1,075 |
| Very dissatisfied | $\begin{gathered} \hline 18.7 \\ (11.9,28.1) \end{gathered}$ | $\begin{gathered} \hline 19.6 \\ (16.0,23.8) \end{gathered}$ | $\begin{gathered} 12.3 \\ (7.0,20.6) \end{gathered}$ | $\begin{gathered} \hline 19.1 \\ (15.8,22.9) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 23.3^{*} \\ (13.3,37.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 15.2 \\ (9.2,24.1) \end{gathered}$ | $\begin{gathered} 21.8^{*} \\ (7.3,49.7) \end{gathered}$ | $\begin{gathered} 10.6 \\ (6.2,17.5) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 19.7 \\ (12.3,30.0) \end{gathered}$ | $\begin{gathered} 15.4 \\ (12.6,18.7) \end{gathered}$ | $\begin{gathered} 9.8^{*} \\ (5.3,17.3) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.3,15.3) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 8.4^{*} \\ (2.5,24.5) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} 10.1 \\ (5.8,17.0) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (1.0,30.0) \end{gathered}$ | $\begin{gathered} 7.9^{*} \\ (4.3,14.2) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 30.8 \\ (21.8,41.6) \end{gathered}$ | $\begin{gathered} 34.0 \\ (29.9,38.4) \end{gathered}$ | $\begin{gathered} 42.7 \\ (32.9,53.1) \end{gathered}$ | $\begin{gathered} 37.2 \\ (33.2,41.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 32.8^{*} \\ (20.6,47.9) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} 45.3 \\ (35.3,55.6) \end{gathered}$ | $\begin{gathered} 23.7^{*} \\ (11.1,43.6) \end{gathered}$ | $\begin{gathered} 56.9 \\ (46.6,66.6) \end{gathered}$ |
| Satisfied | $\begin{gathered} 18.2 \\ (12.1,26.4) \end{gathered}$ | $\begin{gathered} 21.1 \\ (17.9,24.8) \end{gathered}$ | $\begin{gathered} 21.7 \\ (15.0,30.4) \end{gathered}$ | $\begin{gathered} 21.6 \\ (18.0,25.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 26.9^{*} \\ (15.1,43.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 25.6 \\ (17.9,35.1) \end{gathered}$ | $\begin{gathered} 30.7^{*} \\ (15.1,52.4) \end{gathered}$ | $\begin{gathered} 20.6 \\ (14.1,29.1) \end{gathered}$ |
| Very satisfied | $\begin{gathered} 12.6 \\ (7.2,21.0) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.8,12.3) \end{gathered}$ | $\begin{gathered} 13.6 \\ (8.2,21.7) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.4,13.9) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 8.6^{*} \\ (3.1,22.0) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.6,9.0) \end{gathered}$ | $\begin{gathered} 17.6^{*} \\ (6.7,38.8) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (1.8,8.5) \end{gathered}$ |

[^246]Table 70.1
Action Still Being Processed: By Service
70. Is the action still being processed?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 51,900 | 50,219 | 19,977 | 15,031 | 6,131 | 9,080 | 1,681 |
| Responding on Item | 60,551 | 58,850 | 21,287 | 18,674 | 5,311 | 13,578 | 1,701 |
| Yes | 9.5 | 9.5 | 12.7 | 7.6 | 9.5* | 7.1 | 8.6* |
|  | (7.2,12.4) | (7.1,12.6) | (7.9,19.9) | (4.4,12.7) | (4.4,19.2) | (4.3,11.6) | $(3.7,18.7)$ |
| No | 90.5 | 90.5 | 87.3 | 92.5 | 90.5 | 92.9 | 91.5 |
|  | (87.6,92.8) | (87.4,92.9) | (80.1,92.1) | (87.3,95.6) | (80.8,95.6) | (88.4,95.7) | (81.3,96.4) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 70.2
Action Still Being Processed: By Paygrade and Gender
70. Is the action still being processed?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 26,719 | 19,698 | 529 | 2,937 | 2,017 | 38,887 | 13,013 |
| Responding on Item | 33,044 | 21,465 | 333 | 3,483 | 2,226 | 33,224 | 27,327 |
| Yes | $\begin{gathered} 10.2 \\ (7.0,14.8) \end{gathered}$ | $\begin{gathered} 8.1 \\ (4.8,13.4) \end{gathered}$ | $\begin{gathered} 4.1^{*} \\ (1.5,10.6) \end{gathered}$ | $\begin{gathered} 8.6^{*} \\ (3.9,18.1) \end{gathered}$ | $\begin{gathered} 13.3^{*} \\ (6.3,26.0) \end{gathered}$ | $\begin{gathered} 10.0 \\ (6.2,15.7) \end{gathered}$ | $\begin{gathered} \hline 8.8 \\ (7.2,10.8) \end{gathered}$ |
| No | $\begin{gathered} 89.8 \\ (85.2,93.0) \end{gathered}$ | $\begin{gathered} 91.9 \\ (86.6,95.2) \end{gathered}$ | $\begin{gathered} 95.9^{*} \\ (89.4,98.5) \end{gathered}$ | $\begin{gathered} 91.4 \\ (81.9,96.1) \end{gathered}$ | $\begin{gathered} 86.7 \\ (74.0,93.7) \end{gathered}$ | $\begin{gathered} 90.0 \\ (84.3,93.8) \end{gathered}$ | $\begin{gathered} 91.2 \\ (89.2,92.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and /or members who marked "Never" in Question $56($ Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 70.3
Action Still Being Processed: By Gender Within Service
70. Is the action still being processed?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 14,959 | 5,018 | 11,508 | 3,523 | 5,596 | 534 | 5,428 | 3,653 | 1,396 | 285 |
| Responding on Item | 11,074 | 10,213 | 10,714 | 7,960 | 3,726 | 1,586 | 6,566 | 7,012 | 1,144 | 557 |
| Yes | $\begin{gathered} \hline 15.5^{*} \\ (7.2,30.0) \end{gathered}$ | $\begin{gathered} 9.7 \\ (7.2,13.1) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (2.3,17.1) \end{gathered}$ | $\begin{gathered} 9.0 \\ (5.8,13.6) \end{gathered}$ | $\begin{gathered} \hline 7.4^{*} \\ (2.1,23.4) \end{gathered}$ | $\begin{gathered} 14.3 \\ (8.7,22.4) \end{gathered}$ | $\begin{gathered} 8.4^{*} \\ (3.6,18.5) \end{gathered}$ | $\begin{gathered} \hline 5.9 \\ (3.5,10.0) \end{gathered}$ | $\begin{gathered} \hline 7.6^{*} \\ (2.0,25.1) \end{gathered}$ | $\begin{gathered} \hline 10.5 \\ (6.7,16.2) \end{gathered}$ |
| No | $\begin{gathered} 84.6 \\ (70.0,92.8) \end{gathered}$ | $\begin{gathered} 90.3 \\ (86.9,92.8) \end{gathered}$ | $\begin{gathered} 93.5 \\ (83.0,97.7) \end{gathered}$ | $\begin{gathered} 91.0 \\ (86.4,94.2) \end{gathered}$ | $\begin{gathered} 92.6^{*} \\ (76.6,97.9) \end{gathered}$ | $\begin{gathered} 85.8 \\ (77.6,91.3) \end{gathered}$ | $\begin{gathered} 91.6 \\ (81.5,96.4) \end{gathered}$ | $\begin{gathered} 94.1 \\ (90.0,96.5) \end{gathered}$ | $\begin{gathered} 92.4^{*} \\ (74.9,98.0) \end{gathered}$ | $\begin{gathered} 89.5 \\ (83.8,93.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
$(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and $\mathrm{Q} 67=$

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 70.4
Action Still Being Processed: By Gender Within Paygrade
70. Is the action still being processed?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 20,951 | 5,768 | 14,573 | 5,124 | 461 | 68 | 1,762 | 1,176 | 1,141 | 876 |
| Responding on Item | 18,362 | 14,682 | 11,767 | 9,698 | 218 | 115 | 1,631 | 1,852 | 1,246 | 981 |
| Yes | $\begin{gathered} \hline 10.6^{*} \\ (5.5,19.5) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.5,12.7) \end{gathered}$ | $\begin{gathered} 8.5^{*} \\ (3.5,19.0) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.9,11.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 11.9^{*} \\ (5.3,24.8) \end{gathered}$ | $\begin{gathered} \hline \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 7.3^{*} \\ (3.5,14.8) \end{gathered}$ | $\begin{array}{c\|} \hline 17.4^{*} \\ (6.4,39.4) \end{array}$ | $\begin{gathered} 8.1^{*} \\ (4.3,14.8) \end{gathered}$ |
| No | $\begin{gathered} 89.4 \\ (80.5,94.5) \end{gathered}$ | $\begin{gathered} 90.2 \\ (87.3,92.5) \end{gathered}$ | $\begin{gathered} 91.5 \\ (81.0,96.5) \end{gathered}$ | $\begin{gathered} 92.3 \\ (88.3,95.1) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} 88.1^{*} \\ (75.2,94.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 92.7 \\ (85.2,96.5) \end{gathered}$ | $\begin{gathered} 82.6^{*} \\ (60.6,93.6) \end{gathered}$ | $\begin{gathered} 91.9 \\ (85.2,95.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 =

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 71a. 1
Complaint Found to be True: By Service

71a. What was the outcome of your complaint? They found your complaint to be true

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,150,229 | 1,121,238 | 378,022 | 301,288 | 138,382 | 303,545 | 28,991 |
| Not Responding on Item | 45,494 | 43,987 | 17,099 | 13,370 | 5,286 | 8,234 | 1,506 |
| Responding on Item | 61,224 | 59,494 | 21,459 | 18,926 | 5,654 | 13,455 | 1,731 |
| Yes | $\begin{gathered} 50.6 \\ (46.1,55.1) \end{gathered}$ | $\begin{gathered} 50.5 \\ (45.8,55.1) \end{gathered}$ | $\begin{gathered} \hline 51.4 \\ (43.6,59.1) \end{gathered}$ | $\begin{gathered} \hline 52.1 \\ (43.3,60.8) \end{gathered}$ | $\begin{gathered} \hline 49.7 \\ (36.7,62.8) \end{gathered}$ | $\begin{gathered} 47.1 \\ (39.6,54.7) \end{gathered}$ | $\begin{gathered} 55.5 \\ (38.6,71.1) \end{gathered}$ |
| No | $\begin{gathered} 11.2 \\ (8.5,14.7) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.6,15.0) \end{gathered}$ | $\begin{gathered} 13.9 \\ (9.1,20.8) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.0,15.4) \end{gathered}$ | $\begin{gathered} 12.4^{*} \\ (5.7,24.7) \end{gathered}$ | $\begin{gathered} 9.5^{*} \\ (4.6,18.5) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (1.4,12.7) \end{gathered}$ |
| Don't know | $\begin{gathered} 38.2 \\ (34.4,42.0) \end{gathered}$ | $\begin{gathered} 38.1 \\ (34.2,42.1) \end{gathered}$ | $\begin{gathered} 34.7 \\ (28.7,41.2) \end{gathered}$ | $\begin{gathered} 38.2 \\ (30.5,46.4) \end{gathered}$ | $\begin{gathered} 37.9 \\ (24.4,53.7) \end{gathered}$ | $\begin{gathered} 43.5 \\ (36.5,50.8) \end{gathered}$ | $\begin{gathered} 40.3 \\ (24.5,58.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71a. 2
Complaint Found to be True: By Paygrade and Gender

71a. What was the outcome of your complaint? They found your complaint to be true

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | O4-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 420,405 | 531,380 | 15,778 | 102,181 | 80,485 | 998,896 | 151,333 |
| Not Responding on Item | 23,371 | 16,769 | 525 | 2,946 | 1,883 | 33,802 | 11,691 |
| Responding on Item | 33,009 | 22,654 | 323 | 3,174 | 2,064 | 34,987 | 26,237 |
| Yes | $\begin{gathered} \hline 50.6 \\ (44.1,57.1) \end{gathered}$ | $\begin{gathered} \hline 49.9 \\ (44.2,55.6) \end{gathered}$ | $\begin{gathered} 57.4^{*} \\ (30.1,80.9) \end{gathered}$ | $\begin{gathered} \hline 53.7 \\ (38.6,68.1) \end{gathered}$ | $\begin{gathered} 53.2 \\ (38.5,67.4) \end{gathered}$ | $\begin{gathered} 52.3 \\ (44.9,59.5) \end{gathered}$ | $\begin{gathered} \hline 48.4 \\ (45.8,51.1) \end{gathered}$ |
| No | $\begin{gathered} 12.1 \\ (8.0,17.9) \end{gathered}$ | $\begin{gathered} 10.6 \\ (7.6,14.6) \end{gathered}$ | $\begin{gathered} 22.7^{*} \\ (6.5,55.2) \end{gathered}$ | $\begin{gathered} 6.4^{*} \\ (2.4,16.4) \end{gathered}$ | $\begin{gathered} 9.4 \\ (5.5,15.6) \end{gathered}$ | $\begin{gathered} 11.6 \\ (7.5,17.5) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.6,13.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 37.3 \\ (31.3,43.7) \end{gathered}$ | $\begin{gathered} 39.5 \\ (33.7,45.6) \end{gathered}$ | $\begin{gathered} 19.9^{*} \\ (7.9,41.8) \end{gathered}$ | $\begin{gathered} 39.9 \\ (26.1,55.5) \end{gathered}$ | $\begin{gathered} 37.4 \\ (23.4,53.9) \end{gathered}$ | $\begin{gathered} 36.2 \\ (30.4,42.4) \end{gathered}$ | $\begin{gathered} 40.8 \\ (37.6,44.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71a. 3
Complaint Found to be True: By Gender Within Service

71a. What was the outcome of your complaint? They found your complaint to be true

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 327,210 | 50,812 | 264,469 | 36,819 | 130,567 | 7,815 | 250,513 | 53,033 | 26,137 | 2,854 |
| Not Responding on Item | 12,456 | 4,643 | 10,448 | 2,922 | 4,823 | 462 | 4,849 | 3,384 | 1,227 | 279 |
| Responding on Item | 11,866 | 9,593 | 11,081 | 7,845 | 4,222 | 1,431 | 6,590 | 6,865 | 1,227 | 504 |
| Yes | 56.4 $(42.9,69.0)$ | 45.2 $(40.2,50.3)$ | 51.2 $(36.7,65.5)$ | $\begin{gathered} 53.4 \\ (47.6,59.2) \end{gathered}$ | $\begin{gathered} 47.3^{*} \\ (30.8,64.5) \end{gathered}$ | 56.8 $(47.7,65.5)$ | $\begin{gathered} 49.2 \\ (35.1,63.4) \end{gathered}$ | 45.0 $(39.8,50.3)$ | $55.4^{*}$ $(31.9,76.8)$ | $\begin{gathered} \hline 55.5 \\ (44.7,65.9) \end{gathered}$ |
| No | $\begin{gathered} 14.5^{*} \\ (7.1,27.2) \end{gathered}$ | $\begin{gathered} 13.2 \\ (9.9,17.5) \end{gathered}$ | $\begin{gathered} 9.8^{*} \\ (4.6,19.8) \end{gathered}$ | $\begin{gathered} 9.6 \\ (6.2,14.6) \end{gathered}$ | $\begin{gathered} 12.7^{*} \\ (4.7,30.2) \end{gathered}$ | $\begin{gathered} 11.4 \\ (6.8,18.4) \end{gathered}$ | $\begin{gathered} 10.1^{*} \\ (2.9,30.0) \end{gathered}$ | $\begin{gathered} 8.8 \\ (5.9,12.9) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (0.6,18.4) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (3.3,11.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 29.1 \\ (20.1,40.1) \end{gathered}$ | $\begin{gathered} 41.6 \\ (36.2,47.2) \end{gathered}$ | $\begin{gathered} 39.0 \\ (26.8,52.7) \end{gathered}$ | $\begin{gathered} 37.0 \\ (31.5,42.9) \end{gathered}$ | $\begin{gathered} 40.0^{*} \\ (22.7,60.2) \end{gathered}$ | $\begin{gathered} 31.8 \\ (24.3,40.4) \end{gathered}$ | $\begin{gathered} 40.7 \\ (27.9,54.8) \end{gathered}$ | $\begin{gathered} 46.2 \\ (41.0,51.5) \end{gathered}$ | $\begin{gathered} 41.1^{*} \\ (19.9,66.2) \end{gathered}$ | $\begin{gathered} 38.3 \\ (27.8,50.0) \end{gathered}$ |

[^247]Table 71a. 4
Complaint Found to be True: By Gender Within Paygrade
71a. What was the outcome of your complaint? They found your complaint to be true

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 354,640 | 65,765 | 471,060 | 60,320 | 14,801 | 977 | 87,036 | 15,146 | 71,359 | 9,126 |
| Not Responding on Item | 18,540 | 4,831 | 12,039 | 4,729 | 447 | 78 | 1,708 | 1,239 | 1,069 | 814 |
| Responding on Item | 18,830 | 14,179 | 13,304 | 9,350 | 232 | 91 | 1,521 | 1,653 | 1,101 | 963 |
| Yes | $\begin{gathered} \hline 53.2 \\ (42.7,63.5) \end{gathered}$ | $\begin{gathered} \hline 47.1 \\ (42.9,51.4) \end{gathered}$ | $\begin{gathered} 50.1 \\ (41.0,59.1) \end{gathered}$ | $\begin{gathered} \hline 49.7 \\ (44.8,54.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | NR <br> ( $N R, N R$ ) | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 56.7 \\ (46.0,66.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 40.8 \\ (31.3,51.0) \end{gathered}$ |
| No | $\begin{gathered} 13.2^{*} \\ (7.2,23.1) \end{gathered}$ | $\begin{gathered} 10.6 \\ (7.8,14.2) \end{gathered}$ | $\begin{gathered} 10.3 \\ (5.9,17.6) \end{gathered}$ | $\begin{gathered} 11.0 \\ (8.0,14.9) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | NR <br> ( $N R, N R$ ) | $\begin{gathered} 5.1^{*} \\ (2.3,11.1) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 20.1 \\ (12.5,30.7) \end{gathered}$ |
| Don't know | $\begin{gathered} 33.6 \\ (24.3,44.3) \end{gathered}$ | $\begin{gathered} 42.3 \\ (37.5,47.2) \end{gathered}$ | $\begin{gathered} 39.6 \\ (30.8,49.1) \end{gathered}$ | $\begin{gathered} 39.3 \\ (34.5,44.4) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 38.3 \\ (28.2,49.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 39.2 \\ (30.2,48.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question 56
$(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$ 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71b. 1
Complaint Found to be Untrue: By Service

71b. What was the outcome of your complaint? They found your complaint to be untrue

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,150,229 | 1,121,238 | 378,022 | 301,288 | 138,382 | 303,545 | 28,991 |
| Not Responding on Item | 45,471 | 44,015 | 17,128 | 13,368 | 5,286 | 8,234 | 1,456 |
| Responding on Item | 61,247 | 59,467 | 21,430 | 18,928 | 5,654 | 13,455 | 1,780 |
| Yes | $\begin{gathered} \hline 2.8^{*} \\ (1.4,5.6) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (1.4,5.7) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (1.5,10.3) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (0.9,9.6) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.7) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (0.6,8.8) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.7) \end{gathered}$ |
| No | $\begin{gathered} 60.3 \\ (56.3,64.1) \end{gathered}$ | $\begin{gathered} 60.2 \\ (56.1,64.1) \end{gathered}$ | $\begin{gathered} 63.5 \\ (56.8,69.8) \end{gathered}$ | $\begin{gathered} 58.3 \\ (49.4,66.7) \end{gathered}$ | $\begin{gathered} 67.4 \\ (53.4,78.9) \end{gathered}$ | $\begin{gathered} 54.6 \\ (46.9,62.0) \end{gathered}$ | $\begin{gathered} 62.5 \\ (43.0,78.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 36.9 \\ (33.2,40.9) \end{gathered}$ | $\begin{gathered} 36.9 \\ (33.0,41.0) \end{gathered}$ | $\begin{gathered} 32.5 \\ (26.5,39.2) \end{gathered}$ | $\begin{gathered} 38.8 \\ (31.2,47.0) \end{gathered}$ | $\begin{gathered} 32.5 \\ (21.0,46.5) \end{gathered}$ | $\begin{gathered} 43.2 \\ (36.1,50.5) \end{gathered}$ | $\begin{gathered} 37.4 \\ (21.3,56.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71b. 2
Complaint Found to be Untrue: By Paygrade and Gender

71b. What was the outcome of your complaint? They found your complaint to be untrue

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 420,405 | 531,380 | 15,778 | 102,181 | 80,485 | 998,896 | 151,333 |
| Not Responding on Item | 23,341 | 16,750 | 525 | 2,962 | 1,891 | 33,756 | 11,715 |
| Responding on Item | 33,038 | 22,673 | 323 | 3,157 | 2,056 | 35,033 | 26,214 |
| Yes | $\begin{gathered} \hline 3.9^{*} \\ (1.6,9.4) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.4) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (0.5,16.6) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.4,5.9) \end{gathered}$ | $\begin{gathered} \hline 3.4^{*} \\ (1.3,8.6) \end{gathered}$ | $\begin{gathered} \hline 2.0 \\ (1.2,3.2) \end{gathered}$ |
| No | $\begin{gathered} 58.1 \\ (52.3,63.8) \end{gathered}$ | $\begin{gathered} 62.3 \\ (56.3,68.0) \end{gathered}$ | $\begin{gathered} 80.2^{*} \\ (58.2,92.1) \end{gathered}$ | $\begin{gathered} 64.4 \\ (48.2,77.9) \end{gathered}$ | $\begin{gathered} 61.8 \\ (45.4,76.0) \end{gathered}$ | $\begin{gathered} 61.9 \\ (55.4,67.9) \end{gathered}$ | $\begin{gathered} 58.1 \\ (55.0,61.1) \end{gathered}$ |
| Don't know | $\begin{gathered} 37.9 \\ (31.8,44.5) \end{gathered}$ | $\begin{gathered} 36.4 \\ (30.6,42.6) \end{gathered}$ | $\begin{gathered} 19.9^{*} \\ (7.9,41.8) \end{gathered}$ | $\begin{gathered} 32.5 \\ (19.8,48.4) \end{gathered}$ | $\begin{gathered} 36.6 \\ (22.6,53.3) \end{gathered}$ | $\begin{gathered} 34.7 \\ (29.1,40.8) \end{gathered}$ | $\begin{gathered} 39.9 \\ (36.7,43.2) \end{gathered}$ |

[^248]Table 71b. 3
Complaint Found to be Untrue: By Gender Within Service

71b. What was the outcome of your complaint? They found your complaint to be untrue

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 327,210 | 50,812 | 264,469 | 36,819 | 130,567 | 7,815 | 250,513 | 53,033 | 26,137 | 2,854 |
| Not Responding on Item | 12,456 | 4,672 | 10,448 | 2,920 | 4,823 | 462 | 4,849 | 3,384 | 1,181 | 275 |
| Responding on Item | 11,866 | 9,564 | 11,081 | 7,847 | 4,222 | 1,431 | 6,590 | 6,865 | 1,273 | 508 |
| Yes | $\begin{gathered} \hline 4.5^{*} \\ (1.0,18.4) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (1.6,6.5) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (0.8,16.4) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.7,3.8) \end{gathered}$ | $0.0^{*}$ $(N / A, N / A)$ | $\begin{gathered} 0.5^{*} \\ (0.1,2.8) \end{gathered}$ | $\begin{gathered} \hline 3.5^{*} \\ (0.6,18.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.4,3.1) \end{gathered}$ | $\begin{gathered} \hline 0.0^{*} \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} \hline 0.5^{*} \\ (0.1,2.3) \end{gathered}$ |
| No | $\begin{gathered} 68.7 \\ (56.5,78.8) \end{gathered}$ | $\begin{gathered} 57.1 \\ (51.2,62.7) \end{gathered}$ | $\begin{gathered} 56.6 \\ (41.8,70.3) \end{gathered}$ | $\begin{gathered} 60.7 \\ (54.4,66.6) \end{gathered}$ | $\begin{gathered} 67.0^{*} \\ (48.7,81.2) \end{gathered}$ | $\begin{gathered} 68.7 \\ (60.2,76.2) \end{gathered}$ | $\begin{gathered} 55.5 \\ (40.8,69.3) \end{gathered}$ | $\begin{gathered} 53.7 \\ (48.5,58.8) \end{gathered}$ | $\begin{gathered} 60.5^{*} \\ (34.6,81.6) \end{gathered}$ | $\begin{gathered} 67.5 \\ (58.4,75.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 26.8 \\ (17.9,38.0) \end{gathered}$ | $\begin{gathered} 39.7 \\ (34.2,45.3) \end{gathered}$ | $\begin{gathered} 39.6 \\ (27.4,53.2) \end{gathered}$ | $\begin{gathered} 37.7 \\ (31.7,44.2) \end{gathered}$ | $\begin{gathered} 33.1^{*} \\ (18.8,51.3) \end{gathered}$ | $\begin{gathered} 30.7 \\ (23.3,39.3) \end{gathered}$ | $\begin{gathered} 41.0 \\ (28.1,55.3) \end{gathered}$ | $\begin{gathered} 45.2 \\ (40.1,50.4) \end{gathered}$ | $\begin{gathered} 39.5^{*} \\ (18.4,65.4) \end{gathered}$ | $\begin{gathered} 32.0 \\ (24.1,41.1) \end{gathered}$ |

[^249]Table 71b. 4
Complaint Found to be Untrue: By Gender Within Paygrade
71b. What was the outcome of your complaint? They found your complaint to be untrue

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 354,640 | 65,765 | 471,060 | 60,320 | 14,801 | 977 | 87,036 | 15,146 | 71,359 | 9,126 |
| Not Responding on Item | 18,495 | 4,848 | 12,039 | 4,711 | 447 | 78 | 1,708 | 1,256 | 1,069 | 822 |
| Responding on Item | 18,876 | 14,162 | 13,304 | 9,369 | 232 | 91 | 1,521 | 1,637 | 1,101 | 955 |
| Yes | $\begin{gathered} 5.4^{*} \\ (1.8,15.1) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.9,4.1) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,3.1) \end{gathered}$ | $\begin{gathered} \hline 2.3^{*} \\ (1.3,4.1) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} \hline 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (0.9,12.2) \end{gathered}$ |
| No | $\begin{gathered} 60.5 \\ (50.9,69.3) \end{gathered}$ | $\begin{gathered} 55.0 \\ (50.0,59.9) \end{gathered}$ | $\begin{gathered} 63.2 \\ (53.7,71.7) \end{gathered}$ | $\begin{gathered} 61.1 \\ (56.4,65.7) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 66.4 \\ (55.5,75.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 59.2 \\ (49.5,68.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 34.1 \\ (25.1,44.5) \end{gathered}$ | $\begin{gathered} 43.0 \\ (38.1,48.1) \end{gathered}$ | $\begin{gathered} 36.3 \\ (27.6,45.9) \end{gathered}$ | $\begin{gathered} 36.6 \\ (32.0,41.4) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 33.6 \\ (24.3,44.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 37.3 \\ (28.7,46.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$. NR: Unweighted denominator size less than 30 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all < 1) and/or members who marked "Never" in Question 56 (Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 =

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed (Q70 = 1).

Table 71c. 1
Unable to Determine Whether Complaint Was True or Untrue: By Service

71c. What was the outcome of your complaint? They were unable to determine whether your complaint was true or not

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,150,229 | 1,121,238 | 378,022 | 301,288 | 138,382 | 303,545 | 28,991 |
| Not Responding on Item | 45,532 | 44,126 | 17,169 | 13,417 | 5,289 | 8,253 | 1,405 |
| Responding on Item | 61,186 | 59,355 | 21,390 | 18,879 | 5,650 | 13,436 | 1,831 |
| Yes | $\begin{gathered} 9.2 \\ (6.8,12.4) \end{gathered}$ | $\begin{gathered} \hline 9.3 \\ (6.8,12.6) \end{gathered}$ | $\begin{gathered} 10.9 \\ (6.5,17.6) \end{gathered}$ | $\begin{gathered} 10.4 \\ (6.2,16.9) \end{gathered}$ | $\begin{gathered} 7.8^{*} \\ (2.9,19.3) \end{gathered}$ | $\begin{gathered} \hline 5.9^{*} \\ (3.0,11.3) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (2.4,15.4) \end{gathered}$ |
| No | $\begin{gathered} 53.1 \\ (48.9,57.2) \end{gathered}$ | $\begin{gathered} 52.9 \\ (48.6,57.2) \end{gathered}$ | $\begin{gathered} 57.8 \\ (49.1,66.0) \end{gathered}$ | $\begin{gathered} 49.9 \\ (41.1,58.8) \end{gathered}$ | $\begin{gathered} 51.2 \\ (36.9,65.3) \end{gathered}$ | $\begin{gathered} 50.2 \\ (42.8,57.7) \end{gathered}$ | $\begin{gathered} 57.5 \\ (39.5,73.7) \end{gathered}$ |
| Don't know | $\begin{gathered} 37.7 \\ (33.5,42.1) \end{gathered}$ | $\begin{gathered} 37.7 \\ (33.3,42.4) \end{gathered}$ | $\begin{gathered} 31.3 \\ (25.3,38.1) \end{gathered}$ | $\begin{gathered} 39.7 \\ (31.6,48.4) \end{gathered}$ | $\begin{gathered} 41.0 \\ (28.0,55.4) \end{gathered}$ | $\begin{gathered} 43.8 \\ (37.2,50.7) \end{gathered}$ | $\begin{gathered} 36.3 \\ (20.5,55.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$ OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71c. 2
Unable to Determine Whether Complaint Was True or Untrue: By Paygrade and Gender

71c. What was the outcome of your complaint? They were unable to determine whether your complaint was true or not

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 420,405 | 531,380 | 15,778 | 102,181 | 80,485 | 998,896 | 151,333 |
| Not Responding on Item | 23,376 | 16,753 | 525 | 2,958 | 1,919 | 33,706 | 11,826 |
| Responding on Item | 33,003 | 22,670 | 323 | 3,161 | 2,028 | 35,084 | 26,103 |
| Yes | $\begin{gathered} \hline 9.9 \\ (6.3,15.2) \end{gathered}$ | $\begin{gathered} 8.8 \\ (6.1,12.5) \end{gathered}$ | $\begin{gathered} 14.4^{*} \\ (3.5,44.2) \end{gathered}$ | $\begin{gathered} 9.0^{*} \\ (3.9,19.2) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.5,6.0) \end{gathered}$ | $\begin{gathered} 9.1 \\ (5.5,14.6) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.7,11.4) \end{gathered}$ |
| No | $\begin{gathered} 51.3 \\ (45.2,57.5) \end{gathered}$ | $\begin{gathered} 53.8 \\ (48.0,59.4) \end{gathered}$ | $\begin{gathered} 66.7^{*} \\ (40.2,85.6) \end{gathered}$ | $\begin{gathered} 59.5 \\ (43.7,73.6) \end{gathered}$ | $\begin{gathered} 61.4 \\ (44.9,75.7) \end{gathered}$ | $\begin{gathered} 53.6 \\ (46.9,60.2) \end{gathered}$ | $\begin{gathered} 52.3 \\ (49.3,55.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 38.7 \\ (32.2,45.7) \end{gathered}$ | $\begin{gathered} 37.5 \\ (31.5,43.8) \end{gathered}$ | $\begin{gathered} 18.9^{*} \\ (7.3,40.9) \end{gathered}$ | $\begin{gathered} 31.5 \\ (18.9,47.7) \end{gathered}$ | $\begin{gathered} 35.6 \\ (21.5,52.7) \end{gathered}$ | $\begin{gathered} 37.3 \\ (30.8,44.2) \end{gathered}$ | $\begin{gathered} 38.3 \\ (35.3,41.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71c. 3
Unable to Determine Whether Complaint Was True or Untrue: By Gender Within Service
71c. What was the outcome of your complaint? They were unable to determine whether your complaint was true or not

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 327,210 | 50,812 | 264,469 | 36,819 | 130,567 | 7,815 | 250,513 | 53,033 | 26,137 | 2,854 |
| Not Responding on Item | 12,456 | 4,713 | 10,448 | 2,969 | 4,823 | 466 | 4,849 | 3,404 | 1,130 | 275 |
| Responding on Item | 11,866 | 9,523 | 11,081 | 7,798 | 4,222 | 1,428 | 6,590 | 6,846 | 1,323 | 508 |
| Yes | 10.8* | 11.1 | 10.7* | 10.0 | 8.4* | 6.0* | 4.6* | 7.2 | 5.2* | 8.9 |
|  | (4.5,23.5) | (8.1,14.9) | (4.9,22.1) | (7.0,14.0) | (2.5,24.7) | (3.0,11.7) | (1.1,17.5) | (4.7,11.0) | (1.2,20.2) | (5.0,15.5) |
| No | 62.4 | 52.0 | 46.9 | 54.2 | 47.4* | 62.6 | 52.5 | 48.1 | 56.8* | 59.3 |
|  | (47.3,75.5) | (45.9,58.0) | (32.8,61.6) | (48.1,60.1) | (29.4,66.1) | (54.1,70.5) | (38.5,66.1) | (42.3,53.9) | (33.0,77.9) | (48.3,69.4) |
| Don't know | 26.8 | 37.0 | 42.3 | 35.9 | 44.3* | 31.4 | 42.9 | 44.7 | 38.0* | 31.8 |
|  | (17.9,38.0) | (31.3,43.1) | (29.3,56.5) | (30.7,41.4) | (27.2,62.8) | (24.2,39.6) | (30.2,56.6) | (39.6,50.0) | (17.6,63.7) | (23.8,41.0) |

[^250]Table 71c. 4
Unable to Determine Whether Complaint Was True or Untrue: By Gender Within Paygrade
71c. What was the outcome of your complaint? They were unable to determine whether your complaint was true or not

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 354,640 | 65,765 | 471,060 | 60,320 | 14,801 | 977 | 87,036 | 15,146 | 71,359 | 9,126 |
| Not Responding on Item | 18,495 | 4,882 | 11,988 | 4,765 | 447 | 78 | 1,708 | 1,251 | 1,069 | 850 |
| Responding on Item | 18,876 | 14,128 | 13,355 | 9,315 | 232 | 91 | 1,521 | 1,641 | 1,101 | 928 |
| Yes | $\begin{gathered} \hline 10.4^{*} \\ (5.2,19.9) \end{gathered}$ | $\begin{gathered} 9.2 \\ (6.7,12.5) \end{gathered}$ | $\begin{array}{\|c\|} \hline 8.1^{*} \\ (4.2,14.8) \end{array}$ | $\begin{gathered} 9.8 \\ (7.3,13.0) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 10.2^{*} \\ (5.3,18.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 6.6^{*} \\ (3.4,12.2) \end{gathered}$ |
| No | $\begin{gathered} 52.4 \\ (42.7,61.9) \end{gathered}$ | $\begin{gathered} 50.0 \\ (45.0,54.9) \end{gathered}$ | $\begin{gathered} 53.4 \\ (44.3,62.3) \end{gathered}$ | $\begin{gathered} 54.3 \\ (49.6,58.9) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 58.0 \\ (47.1,68.1) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 58.2 \\ (48.8,67.1) \end{gathered}$ |
| Don't know | $\begin{gathered} 37.2 \\ (27.6,47.9) \end{gathered}$ | $\begin{gathered} 40.8 \\ (35.8,46.0) \end{gathered}$ | $\begin{gathered} 38.5 \\ (29.5,48.5) \end{gathered}$ | $\begin{gathered} 36.0 \\ (31.7,40.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 31.8 \\ (22.7,42.7) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 35.2 \\ (26.5,45.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
$(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$ 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71d. 1

## Outcome of Complaint Explained: By Service

71d. What was the outcome of your complaint? The outcome of your complaint was explained to you

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,150,229 | 1,121,238 | 378,022 | 301,288 | 138,382 | 303,545 | 28,991 |
| Not Responding on Item | 45,663 | 44,204 | 17,187 | 13,379 | 5,279 | 8,360 | 1,459 |
| Responding on Item | 61,055 | 59,277 | 21,371 | 18,917 | 5,661 | 13,329 | 1,777 |
| Yes | $\begin{gathered} \hline 36.5 \\ (31.9,41.3) \end{gathered}$ | $\begin{gathered} 36.6 \\ (31.9,41.6) \end{gathered}$ | $\begin{gathered} \hline 40.4 \\ (32.3,49.1) \end{gathered}$ | $\begin{gathered} 38.9 \\ (30.1,48.5) \end{gathered}$ | $\begin{gathered} \hline 31.4 \\ (20.6,44.7) \end{gathered}$ | $\begin{gathered} 29.5 \\ (23.3,36.7) \end{gathered}$ | $\begin{gathered} \hline 31.8 \\ (21.0,45.1) \end{gathered}$ |
| No | $\begin{gathered} 39.3 \\ (34.9,43.9) \end{gathered}$ | $\begin{gathered} 39.2 \\ (34.8,43.9) \end{gathered}$ | $\begin{gathered} 39.6 \\ (32.9,46.8) \end{gathered}$ | $\begin{gathered} 36.1 \\ (28.7,44.2) \end{gathered}$ | $\begin{gathered} 42.4 \\ (27.8,58.5) \end{gathered}$ | $\begin{gathered} 41.7 \\ (33.9,49.8) \end{gathered}$ | $\begin{gathered} 42.0 \\ (28.6,56.7) \end{gathered}$ |
| Don't know | $\begin{gathered} 24.2 \\ (20.5,28.4) \end{gathered}$ | $\begin{gathered} 24.2 \\ (20.3,28.5) \end{gathered}$ | $\begin{gathered} 20.0 \\ (14.7,26.6) \end{gathered}$ | $\begin{gathered} 25.0 \\ (18.4,33.1) \end{gathered}$ | $\begin{gathered} 26.2 \\ (14.4,42.8) \end{gathered}$ | $\begin{gathered} 28.8 \\ (22.2,36.5) \end{gathered}$ | $\begin{gathered} 26.2^{*} \\ (11.5,49.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56($ Q56 $=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 = 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed (Q70 = 1).

Table 71d. 2
Outcome of Complaint Explained: By Paygrade and Gender
71d. What was the outcome of your complaint? The outcome of your complaint was explained to you

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 420,405 | 531,380 | 15,778 | 102,181 | 80,485 | 998,896 | 151,333 |
| Not Responding on Item | 23,366 | 16,935 | 525 | 2,952 | 1,885 | 33,890 | 11,774 |
| Responding on Item | 33,013 | 22,488 | 323 | 3,167 | 2,062 | 34,899 | 26,155 |
| Yes | $\begin{gathered} 37.9 \\ (31.1,45.2) \end{gathered}$ | $\begin{gathered} \hline 34.8 \\ (29.1,41.0) \end{gathered}$ | $\begin{gathered} \hline 52.4^{*} \\ (25.7,77.8) \end{gathered}$ | $\begin{gathered} 29.3 \\ (18.6,42.8) \end{gathered}$ | $\begin{gathered} \hline 41.0 \\ (28.1,55.3) \end{gathered}$ | $\begin{gathered} \hline 36.1 \\ (28.6,44.3) \end{gathered}$ | $\begin{gathered} 37.0 \\ (33.9,40.2) \end{gathered}$ |
| No | $\begin{gathered} 37.8 \\ (31.3,44.7) \end{gathered}$ | $\begin{gathered} 40.7 \\ (34.1,47.6) \end{gathered}$ | $\begin{gathered} 33.7^{*} \\ (13.4,62.7) \end{gathered}$ | $\begin{gathered} 48.7 \\ (34.3,63.2) \end{gathered}$ | $\begin{gathered} 35.6 \\ (24.6,48.3) \end{gathered}$ | $\begin{gathered} 37.5 \\ (30.2,45.3) \end{gathered}$ | $\begin{gathered} 41.8 \\ (38.4,45.2) \end{gathered}$ |
| Don't know | $\begin{gathered} 24.4 \\ (18.8,31.0) \end{gathered}$ | $\begin{gathered} 24.6 \\ (19.2,30.8) \end{gathered}$ | $\begin{gathered} 13.9^{*} \\ (5.1,32.6) \end{gathered}$ | $\begin{gathered} 22.1^{*} \\ (10.4,40.9) \end{gathered}$ | $\begin{gathered} 23.4^{*} \\ (11.9,41.0) \end{gathered}$ | $\begin{gathered} 26.4 \\ (20.7,33.2) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.6,24.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71d. 3
Outcome of Complaint Explained: By Gender Within Service
71d. What was the outcome of your complaint? The outcome of your complaint was explained to you

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 327,210 | 50,812 | 264,469 | 36,819 | 130,567 | 7,815 | 250,513 | 53,033 | 26,137 | 2,854 |
| Not Responding on Item | 12,456 | 4,732 | 10,448 | 2,931 | 4,823 | 455 | 4,984 | 3,375 | 1,180 | 280 |
| Responding on Item | 11,866 | 9,505 | 11,081 | 7,836 | 4,222 | 1,438 | 6,455 | 6,874 | 1,274 | 503 |
| Yes | 44.5 | 35.3 | 36.1 | 42.9 | 27.3* | 43.2 | 27.5 | 31.4 | 30.9* | 34.3 |
|  | (30.0,60.0) | (30.3,40.7) | (22.5,52.3) | (36.3,49.7) | (14.4,45.7) | (34.6,52.2) | (17.2,40.9) | (26.2,37.2) | (16.6,50.0) | (26.2,43.5) |
| No | 36.2 | 43.9 | 31.7 | 42.2 | 42.5* | 42.2 | 45.5 | 38.0 | 41.1* | 44.3 |
|  | (24.9,49.3) | (38.7,49.2) | (20.6,45.4) | (36.1,48.6) | (23.9,63.6) | (33.9,50.9) | (30.2,61.8) | (33.0,43.3) | (23.3,61.6) | (34.3,54.6) |
| Don't know | $19.3$ | $20.8$ | $32.2$ | $14.9$ | $30.2^{*}$ | $14.7$ | $27.0$ | $30.5$ | 28.1* | $21.4$ |
|  | (11.0,31.6) | (17.0,25.2) | (21.6,45.1) | (11.1,19.8) | (14.8,51.9) | (9.6,21.8) | (15.3,42.9) | (25.4,36.3) | (9.5,59.1) | (14.7,30.2) |

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## Table 71d. 4

Outcome of Complaint Explained: By Gender Within Paygrade
71d. What was the outcome of your complaint? The outcome of your complaint was explained to you

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 354,640 | 65,765 | 471,060 | 60,320 | 14,801 | 977 | 87,036 | 15,146 | 71,359 | 9,126 |
| Not Responding on Item | 18,495 | 4,872 | 12,173 | 4,762 | 447 | 78 | 1,708 | 1,246 | 1,069 | 816 |
| Responding on Item | 18,876 | 14,138 | 13,171 | 9,318 | 232 | 91 | 1,521 | 1,647 | 1,101 | 961 |
| Yes | $\begin{gathered} \hline 39.8 \\ (28.8,52.0) \end{gathered}$ | $\begin{gathered} 35.3 \\ (31.1,39.7) \end{gathered}$ | $\begin{gathered} 30.8 \\ (21.9,41.3) \end{gathered}$ | $\begin{gathered} \hline 40.5 \\ (35.6,45.7) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 35.6 \\ (26.4,46.0) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 30.1 \\ (21.1,41.0) \end{gathered}$ |
| No | $\begin{gathered} 34.9 \\ (24.6,46.7) \end{gathered}$ | $\begin{gathered} 41.7 \\ (36.7,46.8) \end{gathered}$ | $\begin{gathered} 41.2 \\ (30.7,52.6) \end{gathered}$ | $\begin{gathered} 39.9 \\ (34.8,45.2) \end{gathered}$ | NR $(N R, N R)$ | NR $(N R, N R)$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 49.1 \\ (38.1,60.2) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 49.6 \\ (39.6,59.7) \end{gathered}$ |
| Don't know | $\begin{gathered} 25.3 \\ (16.8,36.2) \end{gathered}$ | $\begin{gathered} 23.1 \\ (18.8,28.0) \end{gathered}$ | $\begin{gathered} 28.1 \\ (19.5,38.6) \end{gathered}$ | $\begin{gathered} 19.6 \\ (16.3,23.4) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 15.3^{*} \\ (8.3,26.5) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 20.3 \\ (14.2,28.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$ 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71e. 1

## Complaint Situation Corrected: By Service

71e. What was the outcome of your complaint? The situation was corrected

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,150,229 | 1,121,238 | 378,022 | 301,288 | 138,382 | 303,545 | 28,991 |
| Not Responding on Item | 45,613 | 44,165 | 17,208 | 13,420 | 5,325 | 8,213 | 1,448 |
| Responding on Item | 61,105 | 59,316 | 21,350 | 18,876 | 5,615 | 13,476 | 1,789 |
| Yes | $\begin{gathered} \hline 45.0 \\ (40.5,49.6) \end{gathered}$ | $\begin{gathered} 45.0 \\ (40.3,49.8) \end{gathered}$ | $\begin{gathered} \hline 43.1 \\ (35.8,50.8) \end{gathered}$ | $\begin{gathered} \hline 49.0 \\ (39.9,58.3) \end{gathered}$ | $\begin{gathered} \hline 38.3 \\ (27.2,50.8) \end{gathered}$ | $\begin{gathered} 45.1 \\ (38.1,52.3) \end{gathered}$ | $\begin{gathered} 44.8 \\ (30.2,60.4) \end{gathered}$ |
| No | $\begin{gathered} 33.9 \\ (29.6,38.3) \end{gathered}$ | $\begin{gathered} 34.1 \\ (29.8,38.6) \end{gathered}$ | $\begin{gathered} 36.1 \\ (28.7,44.1) \end{gathered}$ | $\begin{gathered} 31.5 \\ (24.8,39.1) \end{gathered}$ | $\begin{gathered} 37.6 \\ (25.3,51.7) \end{gathered}$ | $\begin{gathered} 33.1 \\ (25.9,41.3) \end{gathered}$ | $\begin{gathered} 26.3 \\ (17.8,37.0) \end{gathered}$ |
| Don't know | $\begin{gathered} 21.2 \\ (17.6,25.2) \end{gathered}$ | $\begin{gathered} 20.9 \\ (17.3,25.1) \end{gathered}$ | $\begin{gathered} 20.8 \\ (15.2,27.8) \end{gathered}$ | $\begin{gathered} 19.5 \\ (13.8,26.7) \end{gathered}$ | $\begin{gathered} 24.1^{*} \\ (12.7,41.0) \end{gathered}$ | $\begin{gathered} 21.8 \\ (16.6,28.0) \end{gathered}$ | $\begin{gathered} 28.9 \\ (15.9,46.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71e. 2
Complaint Situation Corrected: By Paygrade and Gender

71e. What was the outcome of your complaint? The situation was corrected

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 420,405 | 531,380 | 15,778 | 102,181 | 80,485 | 998,896 | 151,333 |
| Not Responding on Item | 23,516 | 16,578 | 577 | 3,052 | $1,890$ | 33,750 | 11,864 |
| Responding on Item | 32,864 | 22,845 | 271 | 3,068 | 2,057 | 35,040 | 26,065 |
| Yes | $\begin{gathered} \hline 45.1 \\ (38.3,52.2) \end{gathered}$ | $\begin{gathered} \hline 45.8 \\ (40.4,51.3) \end{gathered}$ | $\begin{gathered} 40.4^{*} \\ (16.2,70.4) \end{gathered}$ | $\begin{gathered} 36.5 \\ (23.8,51.3) \end{gathered}$ | $\begin{gathered} 47.4 \\ (33.5,61.7) \end{gathered}$ | $\begin{gathered} \hline 43.2 \\ (35.6,51.3) \end{gathered}$ | $\begin{gathered} \hline 47.4 \\ (44.2,50.5) \end{gathered}$ |
| No | $\begin{gathered} 35.1 \\ (28.1,42.8) \end{gathered}$ | $\begin{gathered} 32.6 \\ (27.1,38.6) \end{gathered}$ | $\begin{gathered} 46.0^{*} \\ (20.2,74.1) \end{gathered}$ | $\begin{gathered} 31.3 \\ (20.0,45.4) \end{gathered}$ | $\begin{gathered} 29.9 \\ (20.1,41.8) \end{gathered}$ | $\begin{gathered} 33.7 \\ (26.6,41.6) \end{gathered}$ | $\begin{gathered} 34.1 \\ (31.4,36.8) \end{gathered}$ |
| Don't know | $\begin{gathered} 19.8 \\ (15.2,25.4) \end{gathered}$ | $\begin{gathered} 21.6 \\ (16.1,28.4) \end{gathered}$ | $\begin{gathered} 13.6^{*} \\ (4.7,33.4) \end{gathered}$ | $\begin{gathered} 32.2 \\ (18.4,50.0) \end{gathered}$ | $\begin{gathered} 22.7^{*} \\ (11.3,40.4) \end{gathered}$ | $\begin{gathered} 23.1 \\ (17.2,30.2) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.4,21.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71e. 3
Complaint Situation Corrected: By Gender Within Service

71e. What was the outcome of your complaint? The situation was corrected

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 327,210 | 50,812 | 264,469 | 36,819 | 130,567 | 7,815 | 250,513 | 53,033 | 26,137 | 2,854 |
| Not Responding on Item | 12,456 | 4,753 | 10,448 | 2,972 | 4,872 | 452 | 4,797 | 3,416 | 1,177 | 270 |
| Responding on Item | 11,866 | 9,484 | 11,081 | 7,794 | 4,173 | 1,441 | 6,643 | 6,833 | 1,276 | 513 |
| Yes | 40.0 | 47.0 | 47.4 | 51.3 | 36.3* | 44.1 | 46.6 | 43.7 | 42.6* | 50.4 |
|  | (27.9,53.4) | (41.8,52.3) | (33.2,62.1) | (45.2,57.4) | (22.2,53.2) | (35.6,52.9) | (33.2,60.4) | (37.2,50.5) | (23.4,64.2) | (40.8,60.0) |
| No | 38.9 | 32.4 | 28.2 | 36.3 | 36.4* | 41.1 | 33.9 | 32.4 | 22.9* | 34.7 |
|  | (26.8.52.7) | (28.1,37.1) | (18.5,40.4) | (30.8,42.1) | (20.8,55.4) | (32.8,49.9) | (20.3,50.8) | (27.1,38.1) | (12.4,38.6) | (25.2,45.5) |
| Don't know | 21.1 | 20.5 | 24.4 | 12.4 | 27.3* | 14.8 | 19.5 | 23.9 | 34.5* | 14.9 |
|  | (12.3,33.7) | (16.6,25.2) | (15.6,36.2) | (8.9,97.1) | (12.6,49.6) | (9.7,22.0) | (10.7,32.9) | (19.8,28.6) | (17.3,57.1) | (10.4,21.1) |

[^252]Table 71e. 4
Complaint Situation Corrected: By Gender Within Paygrade

71e. What was the outcome of your complaint? The situation was corrected

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 354,640 | 65,765 | 471,060 | 60,320 | 14,801 | 977 | 87,036 | 15,146 | 71,359 | 9,126 |
| Not Responding on Item | 18,542 | 4,975 | 11,839 | 4,738 | 496 | 81 | 1,805 | 1,248 | 1,069 | 821 |
| Responding on Item | 18,828 | 14,035 | 13,504 | 9,342 | 183 | 88 | 1,424 | 1,644 | 1,101 | 956 |
| Yes | $\begin{gathered} \hline 42.2 \\ (30.7,54.7) \end{gathered}$ | $\begin{gathered} \hline 49.1 \\ (44.1,54.0) \end{gathered}$ | $\begin{gathered} 44.8 \\ (36.0,54.0) \end{gathered}$ | $\begin{gathered} \hline 47.1 \\ (42.3,52.0) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | NR <br> (NR,NR) | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 43.7 \\ (33.7,54.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 31.4 \\ (22.9,41.5) \end{gathered}$ |
| No | $\begin{gathered} 37.5 \\ (26.2,50.4) \end{gathered}$ | $\begin{gathered} 31.8 \\ (27.7,36.3) \end{gathered}$ | $\begin{gathered} 30.8 \\ (22.1,41.1) \end{gathered}$ | $\begin{gathered} 35.2 \\ (31.3,39.4) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 37.7 \\ (27.4,49.3) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 49.4 \\ (39.9,59.0) \end{gathered}$ |
| Don't know | $\begin{gathered} 20.3 \\ (13.0,30.1) \end{gathered}$ | $\begin{gathered} 19.1 \\ (15.7,23.0) \end{gathered}$ | $\begin{gathered} 24.4 \\ (15.5,36.1) \end{gathered}$ | $\begin{gathered} 17.7 \\ (14.1,21.9) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 18.6 \\ (11.4,29.0) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 19.1 \\ (12.8,27.6) \end{gathered}$ |

NR: Unweighted denominator size less than 30 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 = 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71f. 1
Action Taken Against Person: By Service

71f. What was the outcome of your complaint? Some action was taken against the person(s) who bothered you

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,150,229 | 1,121,238 | 378,022 | 301,288 | 138,382 | 303,545 | 28,991 |
| Not Responding on Item | 45,507 | 44,108 | 17,216 | 13,395 | 5,276 | 8,221 | 1,399 |
| Responding on Item | 61,211 | 59,374 | 21,342 | 18,901 | 5,664 | 13,468 | 1,838 |
| Yes | $\begin{gathered} \hline 29.6 \\ (25.7,33.9) \end{gathered}$ | $\begin{gathered} 29.4 \\ (25.2,33.8) \end{gathered}$ | $\begin{gathered} 31.0 \\ (24.3,38.7) \end{gathered}$ | $\begin{gathered} 32.2 \\ (24.7,40.8) \end{gathered}$ | $\begin{gathered} \hline 29.2 \\ (19.0,42.2) \end{gathered}$ | $\begin{gathered} 22.8 \\ (17.9,28.5) \end{gathered}$ | $\begin{gathered} 39.0 \\ (25.0,55.1) \end{gathered}$ |
| No | $\begin{gathered} 43.7 \\ (39.5,48.0) \end{gathered}$ | $\begin{gathered} 43.9 \\ (39.7,48.2) \end{gathered}$ | $\begin{gathered} 42.7 \\ (35.6,50.1) \end{gathered}$ | $\begin{gathered} 42.3 \\ (35.5,49.4) \end{gathered}$ | $\begin{gathered} 53.3 \\ (39.0,67.0) \end{gathered}$ | $\begin{gathered} 44.3 \\ (36.2,52.7) \end{gathered}$ | $\begin{gathered} 34.8 \\ (24.1,47.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 26.7 \\ (23.3,30.4) \end{gathered}$ | $\begin{gathered} 26.7 \\ (23.2,30.5) \end{gathered}$ | $\begin{gathered} 26.3 \\ (21.0,32.4) \end{gathered}$ | $\begin{gathered} 25.5 \\ (19.0,33.4) \end{gathered}$ | $\begin{gathered} 17.5^{*} \\ (8.9,31.5) \end{gathered}$ | $\begin{gathered} 32.9 \\ (26.6,39.9) \end{gathered}$ | $\begin{gathered} 26.2^{*} \\ (13.9,44.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71f. 2
Action Taken Against Person: By Paygrade and Gender
71f. What was the outcome of your complaint? Some action was taken against the person(s) who bothered you

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 420,405 | 531,380 | 15,778 | 102,181 | 80,485 | 998,896 | 151,333 |
| Not Responding on Item | 23,429 | 16,728 | 525 | 2,943 | 1,882 | 33,729 | 11,778 |
| Responding on Item | 32,950 | 22,695 | 323 | 3,177 | 2,066 | 35,060 | 26,151 |
| Yes | $\begin{gathered} \hline 30.1 \\ (24.4,36.5) \end{gathered}$ | $\begin{gathered} \hline 29.1 \\ (23.3,35.7) \end{gathered}$ | $\begin{gathered} 35.6^{*} \\ (13.1,67.0) \end{gathered}$ | $\begin{gathered} 29.2 \\ (17.1,45.2) \end{gathered}$ | $\begin{gathered} \hline 27.8 \\ (16.9,42.2) \end{gathered}$ | $\begin{gathered} \hline 29.8 \\ (23.4,37.1) \end{gathered}$ | $\begin{gathered} 29.4 \\ (26.5,32.5) \end{gathered}$ |
| No | $\begin{gathered} 45.3 \\ (38.7,52.0) \end{gathered}$ | $\begin{gathered} 41.7 \\ (34.7,49.0) \end{gathered}$ | $\begin{gathered} 46.3^{*} \\ (19.9,74.9) \end{gathered}$ | $\begin{gathered} 41.8 \\ (27.4,57.9) \end{gathered}$ | $\begin{gathered} 42.7 \\ (29.6,56.9) \end{gathered}$ | $\begin{gathered} 43.3 \\ (36.0,51.0) \end{gathered}$ | $\begin{gathered} 44.1 \\ (41.0,47.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 24.6 \\ (19.4,30.8) \end{gathered}$ | $\begin{gathered} 29.2 \\ (23.6,35.6) \end{gathered}$ | $\begin{gathered} 18.1^{*} \\ (6.8,40.1) \end{gathered}$ | $\begin{gathered} 29.0 \\ (16.5,45.7) \end{gathered}$ | $\begin{gathered} 29.5 \\ (17.1,45.9) \end{gathered}$ | $\begin{gathered} 26.9 \\ (21.2,33.5) \end{gathered}$ | $\begin{gathered} 26.5 \\ (23.8,29.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0) OR who said the action was still being processed $(Q 70=1)$.

Table 71f. 3

## Action Taken Against Person: By Gender Within Service

71f. What was the outcome of your complaint? Some action was taken against the person(s) who bothered you

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 327,210 | 50,812 | 264,469 | 36,819 | 130,567 | 7,815 | 250,513 | 53,033 | 26,137 | 2,854 |
| Not Responding on Item | 12,456 | 4,761 | 10,448 | 2,947 | 4,823 | 452 | 4,872 | 3,349 | 1,130 | 269 |
| Responding on Item | 11,866 | 9,475 | 11,081 | 7,819 | 4,222 | 1,441 | 6,567 | 6,900 | 1,323 | 514 |
| Yes | $\begin{gathered} 35.5 \\ (24.3,48.6) \end{gathered}$ | 25.4 $(21.1,30.1)$ | 29.2 $(18.1,43.6)$ | $\begin{gathered} \hline 36.4 \\ (30.4,42.9) \end{gathered}$ | $\begin{gathered} 28.4^{*} \\ (16.1,45.0) \end{gathered}$ | $\begin{gathered} \hline 31.7 \\ (23.9,40.7) \end{gathered}$ | 19.6 $(11.7,31.1)$ | 25.8 $(21.1,31.1)$ | $38.3^{*}$ $(20.6,59.9)$ | 40.7 $(31.5,50.5)$ |
| No | $\begin{gathered} 39.4 \\ (27.0,53.5) \end{gathered}$ | $\begin{gathered} 46.8 \\ (42.4,51.2) \end{gathered}$ | $\begin{gathered} 40.5 \\ (29.5,52.6) \end{gathered}$ | $\begin{gathered} 44.9 \\ (39.0,50.9) \end{gathered}$ | $\begin{gathered} 54.3^{*} \\ (36.2,71.3) \end{gathered}$ | $\begin{gathered} 50.3 \\ (41.2,59.4) \end{gathered}$ | $\begin{gathered} 50.0 \\ (35.7,64.4) \end{gathered}$ | $\begin{gathered} 38.9 \\ (32.9,45.1) \end{gathered}$ | $\begin{gathered} 33.9^{*} \\ (20.2,51.1) \end{gathered}$ | $\begin{gathered} 37.0 \\ (29.5,45.2) \end{gathered}$ |
| Don't know | $\begin{gathered} 25.1 \\ (16.3,36.5) \end{gathered}$ | $\begin{gathered} 27.8 \\ (23.2,33.0) \end{gathered}$ | $\begin{gathered} 30.3 \\ (20.2,42.7) \end{gathered}$ | $\begin{gathered} 18.7 \\ (14.4,24.0) \end{gathered}$ | $\begin{gathered} 17.3^{*} \\ (7.2,36.0) \end{gathered}$ | $\begin{gathered} 18.0 \\ (12.3,25.7) \end{gathered}$ | $\begin{gathered} 30.4 \\ (19.1,44.6) \end{gathered}$ | $\begin{gathered} 35.4 \\ (30.0,41.2) \end{gathered}$ | $\begin{gathered} 27.7^{*} \\ (11.9,52.3) \end{gathered}$ | $\begin{gathered} 22.3 \\ (16.7,29.2) \end{gathered}$ |

[^253]Table 71f. 4
Action Taken Against Person: By Gender Within Paygrade

71f. What was the outcome of your complaint? Some action was taken against the person(s) who bothered you

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 354,640 | 65,765 | 471,060 | 60,320 | 14,801 | 977 | 87,036 | 15,146 | 71,359 | 9,126 |
| Not Responding on Item | 18,518 | 4,912 | 11,988 | 4,739 | 447 | 78 | 1,708 | 1,236 | 1,069 | 813 |
| Responding on Item | 18,852 | 14,098 | 13,355 | 9,341 | 232 | 91 | 1,521 | 1,657 | 1,101 | 965 |
| Yes | $\begin{gathered} \hline 31.4 \\ (22.0,42.7) \end{gathered}$ | $\begin{gathered} \hline 28.3 \\ (24.6,32.4) \end{gathered}$ | $\begin{gathered} 27.1 \\ (18.6,37.7) \end{gathered}$ | $\begin{gathered} \hline 32.0 \\ (27.1,37.4) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | NR <br> (NR,NR) | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 33.5 \\ (24.4,44.1) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 13.9 \\ (8.4,22.1) \end{gathered}$ |
| No | $\begin{gathered} 45.6 \\ (34.3,57.3) \end{gathered}$ | $\begin{gathered} 44.9 \\ (40.5,49.3) \end{gathered}$ | $\begin{gathered} 40.9 \\ (30.1,52.8) \end{gathered}$ | $\begin{gathered} 42.7 \\ (37.9,47.6) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 37.6 \\ (28.6,47.5) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 58.1 \\ (48.4,67.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 23.0 \\ (14.8,34.0) \end{gathered}$ | $\begin{gathered} 26.8 \\ (23.0,31.0) \end{gathered}$ | $\begin{gathered} 32.0 \\ (22.4,43.3) \end{gathered}$ | $\begin{gathered} 25.3 \\ (21.1,30.0) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 28.9 \\ (20.2,39.5) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 28.0 \\ (20.4,37.2) \end{gathered}$ |

NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$ 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71g. 1
Nothing Done About Complaint: By Service

71 g . What was the outcome of your complaint? Nothing was done about the complaint

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,150,229 | 1,121,238 | 378,022 | 301,288 | 138,382 | 303,545 | 28,991 |
| Not Responding on Item | 45,421 | 44,021 | 17,100 | 13,433 | 5,282 | 8,207 | 1,400 |
| Responding on Item | 61,297 | 59,460 | 21,459 | 18,863 | 5,657 | 13,481 | 1,837 |
| Yes | $\begin{gathered} \hline 23.2 \\ (20.1,26.7) \end{gathered}$ | $\begin{gathered} 23.5 \\ (20.3,27.0) \end{gathered}$ | $\begin{gathered} \hline 24.7 \\ (18.4,32.3) \end{gathered}$ | $\begin{gathered} \hline 25.9 \\ (19.4,33.7) \end{gathered}$ | $\begin{gathered} \hline 27.6 \\ (16.0,43.2) \end{gathered}$ | $\begin{gathered} 16.5 \\ (12.2,21.9) \end{gathered}$ | $\begin{gathered} \hline 14.6 \\ (8.6,23.6) \end{gathered}$ |
| No | $\begin{gathered} 48.8 \\ (44.8,52.8) \end{gathered}$ | $\begin{gathered} 48.5 \\ (44.3,52.7) \end{gathered}$ | $\begin{gathered} 50.4 \\ (42.5,58.3) \end{gathered}$ | $\begin{gathered} 46.3 \\ (37.3,55.6) \end{gathered}$ | $\begin{gathered} 43.7 \\ (31.9,56.2) \end{gathered}$ | $\begin{gathered} 50.6 \\ (43.6,57.6) \end{gathered}$ | $\begin{gathered} 57.9 \\ (40.4,73.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 28.0 \\ (24.2,32.1) \end{gathered}$ | $\begin{gathered} 28.0 \\ (24.1,32.2) \end{gathered}$ | $\begin{gathered} 24.9 \\ (19.6,31.1) \end{gathered}$ | $\begin{gathered} 27.7 \\ (20.8,35.9) \end{gathered}$ | $\begin{gathered} 28.8 \\ (16.2,45.7) \end{gathered}$ | $\begin{gathered} 32.9 \\ (25.8,41.0) \end{gathered}$ | $\begin{gathered} 27.5 \\ (14.9,45.2) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71g. 2
Nothing Done About Complaint: By Paygrade and Gender

71 g . What was the outcome of your complaint? Nothing was done about the complaint

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 420,405 | 531,380 | 15,778 | 102,181 | 80,485 | 998,896 | 151,333 |
| Not Responding on Item | 23,296 | 16,751 | 528 | 2,954 | 1,892 | 33,706 | 11,716 |
| Responding on Item | 33,084 | 22,672 | 320 | 3,166 | 2,055 | 35,084 | 26,213 |
| Yes | $\begin{gathered} \hline 25.3 \\ (20.6,30.6) \end{gathered}$ | $\begin{gathered} \hline 21.0 \\ (16.7,26.0) \end{gathered}$ | $\begin{gathered} 26.2^{*} \\ (8.4,58.0) \end{gathered}$ | $\begin{gathered} \hline 22.3 \\ (12.1,37.6) \end{gathered}$ | $\begin{gathered} 16.3 \\ (11.8,22.1) \end{gathered}$ | $\begin{gathered} \hline 21.8 \\ (16.7,27.9) \end{gathered}$ | $\begin{gathered} \hline 25.2 \\ (22.5,28.2) \end{gathered}$ |
| No | $\begin{gathered} 47.2 \\ (40.9,53.5) \end{gathered}$ | $\begin{gathered} 50.0 \\ (44.1,55.8) \end{gathered}$ | $\begin{gathered} 55.8^{*} \\ (28.0,80.4) \end{gathered}$ | $\begin{gathered} 52.5 \\ (36.0,68.4) \end{gathered}$ | $\begin{gathered} 55.0 \\ (39.9,69.2) \end{gathered}$ | $\begin{gathered} 48.6 \\ (41.5,55.8) \end{gathered}$ | $\begin{gathered} 49.0 \\ (46.1,51.9) \end{gathered}$ |
| Don't know | $\begin{gathered} 27.6 \\ (22.0,33.8) \end{gathered}$ | $\begin{gathered} 29.1 \\ (23.6,35.3) \end{gathered}$ | $\begin{gathered} 18.0^{*} \\ (6.7,40.2) \end{gathered}$ | $\begin{gathered} 25.2^{*} \\ (12.6,43.9) \end{gathered}$ | $\begin{gathered} 28.7 \\ (16.1,45.7) \end{gathered}$ | $\begin{gathered} 29.6 \\ (23.6,36.4) \end{gathered}$ | $\begin{gathered} 25.8 \\ (23.3,28.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E = 1 and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.


## Table 71g. 3

## Nothing Done About Complaint: By Gender Within Service

71g. What was the outcome of your complaint? Nothing was done about the complaint

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 327,210 | 50,812 | 264,469 | 36,819 | 130,567 | 7,815 | 250,513 | 53,033 | 26,137 | 2,854 |
| Not Responding on Item | 12,456 | 4,644 | 10,448 | 2,985 | 4,823 | 459 | 4,849 | 3,358 | 1,130 | 270 |
| Responding on Item | 11,866 | 9,592 | 11,081 | 7,781 | 4,222 | 1,435 | 6,590 | 6,891 | 1,323 | 514 |
| Yes | 26.5 | 22.5 | 22.7 | 30.5 | 28.4* | 25.1 | 9.6* | 23.0 | 10.5* | 25.0 |
|  | (16.3,40.0) | (18.3,27.4) | (13.7,35.2) | (24.3,37.6) | (13.9,49.4) | (18.6,32.8) | (4.0,21.1) | (18.4,28.5) | (4.0,24.6) | (17.8,34.0) |
| No | 51.7 | 48.8 | 42.8 | 51.5 | 39.2* | 56.8 | 57.1 | 44.4 | 58.8* | 55.8 |
|  | (37.4,65.7) | (43.9,53.7) | (28.7,58.1) | (45.1,57.8) | (24.6,56.0) | (48.9,64.5) | (42.8,70.3) | (39.1,49.8) | (34.8,79.2) | (46.0,65.1) |
| Don't know | 21.8 | 28.8 | 34.5 | 18.0 | 32.4* | 18.1 | 33.3 | 32.6 | 30.8* | 19.2 |
|  | (13.7,32.9) | (24.4,33.6) | (23.5,47.6) | (13.7,23.3) | (16.2,54.3) | (12.5,25.6) | (20.9,48.6) | (27.7.37.9) | (14.3,54.1) | (13.0,27.4) |

[^254]Table 71g. 4
Nothing Done About Complaint: By Gender Within Paygrade

71g. What was the outcome of your complaint? Nothing was done about the complaint

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 354,640 | 65,765 | 471,060 | 60,320 | 14,801 | 977 | 87,036 | 15,146 | 71,359 | 9,126 |
| Not Responding on Item | 18,495 | 4,802 | 11,988 | 4,763 | 447 | 81 | 1,708 | 1,247 | 1,069 | 823 |
| Responding on Item | 18,876 | 14,208 | 13,355 | 9,317 | 232 | 88 | 1,521 | 1,645 | 1,101 | 955 |
| Yes | $\begin{gathered} \hline 26.5 \\ (18.9,35.9) \end{gathered}$ | $\begin{gathered} 23.6 \\ (19.7,28.1) \end{gathered}$ | 16.9 $(10.6,25.8)$ | $\begin{gathered} \hline 26.8 \\ (22.8,31.1) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | NR <br> ( $N R, N R$ ) | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 25.3 \\ (17.5,35.0) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 33.5 \\ (24.6,43.7) \end{gathered}$ |
| No | $\begin{gathered} 47.4 \\ (36.6,58.4) \end{gathered}$ | $\begin{gathered} 46.9 \\ (42.6,51.2) \end{gathered}$ | $\begin{gathered} 48.6 \\ (39.3,58.1) \end{gathered}$ | $\begin{gathered} 51.9 \\ (47.3,56.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 53.5 \\ (43.6,63.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 44.4 \\ (33.7,55.7) \end{gathered}$ |
| Don't know | $\begin{gathered} 26.1 \\ (17.6,36.8) \end{gathered}$ | $\begin{gathered} 29.5 \\ (25.2,34.2) \end{gathered}$ | $\begin{gathered} 34.5 \\ (25.7,44.5) \end{gathered}$ | $\begin{gathered} 21.4 \\ (17.8,25.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | NR <br> ( $N R, N R$ ) | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 21.2 \\ (13.4,31.8) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 22.1 \\ (15.0,31.4) \end{gathered}$ |

NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$ 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71h. 1
Action Taken Against Member: By Service

71h. What was the outcome of your complaint? Action was taken against you

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,150,229 | 1,121,238 | 378,022 | 301,288 | 138,382 | 303,545 | 28,991 |
| Not Responding on Item | 45,590 | 44,185 | 17,204 | 13,406 | 5,343 | 8,233 | 1,405 |
| Responding on Item | 61,127 | 59,296 | 21,354 | 18,890 | 5,597 | 13,455 | 1,831 |
| Yes | $\begin{gathered} 7.7 \\ (5.8,10.3) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.8,10.4) \end{gathered}$ | $\begin{gathered} \hline 5.8 \\ (3.6,9.1) \end{gathered}$ | $\begin{gathered} 8.3 \\ (4.7,14.4) \end{gathered}$ | $\begin{gathered} 15.6^{*} \\ (7.6,29.6) \end{gathered}$ | $\begin{gathered} \hline 7.1^{*} \\ (3.8,12.7) \end{gathered}$ | $\begin{gathered} \hline 5.7^{*} \\ (2.1,14.6) \end{gathered}$ |
| No | $\begin{gathered} 77.4 \\ (73.3,81.1) \end{gathered}$ | $\begin{gathered} 77.4 \\ (73.1,81.2) \end{gathered}$ | $\begin{gathered} 78.8 \\ (71.5,84.7) \end{gathered}$ | $\begin{gathered} 77.0 \\ (68.8,83.6) \end{gathered}$ | $\begin{gathered} 70.6 \\ (55.2,82.3) \end{gathered}$ | $\begin{gathered} 78.5 \\ (71.2,84.3) \end{gathered}$ | $\begin{gathered} 78.5 \\ (58.9,90.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 14.8 \\ (11.6,18.8) \end{gathered}$ | $\begin{gathered} 14.8 \\ (11.5,18.9) \end{gathered}$ | $\begin{gathered} 15.4 \\ (10.6,22.0) \end{gathered}$ | $\begin{gathered} 14.7 \\ (9.5,21.9) \end{gathered}$ | $\begin{gathered} 13.8^{*} \\ (5.9,29.0) \end{gathered}$ | $\begin{gathered} 14.4 \\ (9.8,20.9) \end{gathered}$ | $\begin{gathered} 15.8^{*} \\ (5.4,38.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71h. 2
Action Taken Against Member: By Paygrade and Gender

71h. What was the outcome of your complaint? Action was taken against you

Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 420,405 | 531,380 | 15,778 | 102,181 | 80,485 | 998,896 | 151,333 |
| Not Responding on Item | 23,377 | 16,833 | 525 | 2,962 | 1,893 | 33,770 | 11,821 |
| Responding on Item | 33,002 | 22,590 | 323 | 3,157 | 2,054 | 35,020 | 26,108 |
| Yes | $\begin{gathered} 7.8 \\ (5.1,11.7) \end{gathered}$ | $\begin{gathered} \hline 8.4 \\ (5.4,12.6) \end{gathered}$ | $\begin{gathered} \hline 11.1^{*} \\ (1.9,44.5) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (2.3,9.7) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (2.0,7.9) \end{gathered}$ | $\begin{gathered} \hline 8.2 \\ (5.1,12.9) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.5,9.3) \end{gathered}$ |
| No | $\begin{gathered} 78.5 \\ (72.1,83.7) \end{gathered}$ | $\begin{gathered} 76.8 \\ (70.4,82.1) \end{gathered}$ | $\begin{gathered} 84.2^{*} \\ (55.4,95.8) \end{gathered}$ | $\begin{gathered} 72.4 \\ (52.3,86.3) \end{gathered}$ | $\begin{gathered} 75.0 \\ (55.4,87.9) \end{gathered}$ | $\begin{gathered} 74.4 \\ (67.6,80.1) \end{gathered}$ | $\begin{gathered} 81.5 \\ (78.5,84.2) \end{gathered}$ |
| Don't know | $\begin{gathered} 13.8 \\ (9.3,19.9) \end{gathered}$ | $\begin{gathered} 14.9 \\ (10.0,21.6) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (1.8,12.5) \end{gathered}$ | $\begin{gathered} 22.8^{*} \\ (10.8,42.0) \end{gathered}$ | $\begin{gathered} 21.0^{*} \\ (9.3,40.8) \end{gathered}$ | $\begin{gathered} 17.5 \\ (12.2,24.3) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.4,13.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 71h. 3
Action Taken Against Member: By Gender Within Service

71h. What was the outcome of your complaint? Action was taken against you

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 327,210 | 50,812 | 264,469 | 36,819 | 130,567 | 7,815 | 250,513 | 53,033 | 26,137 | 2,854 |
| Not Responding on Item | 12,456 | 4,748 | 10,448 | 2,958 | 4,887 | 455 | 4,849 | 3,384 | 1,130 | 275 |
| Responding on Item | 11,866 | 9,488 | 11,081 | 7,809 | 4,158 | 1,438 | 6,590 | 6,865 | 1,323 | 508 |
| Yes | $\begin{gathered} \hline 4.5^{*} \\ (1.7,11.0) \end{gathered}$ | $\begin{gathered} \hline 7.4 \\ (4.9,10.9) \end{gathered}$ | $9.3^{*}$ $(4.0,20.4)$ | $\begin{gathered} \hline 6.9 \\ (3.9,11.9) \end{gathered}$ | $\begin{gathered} 17.2^{*} \\ (7.1,36.2) \end{gathered}$ | $\begin{gathered} 11.1 \\ (6.8,17.7) \end{gathered}$ | $\begin{array}{c\|} \hline 8.2^{*} \\ (2.9,21.3) \end{array}$ | $\begin{gathered} 6.0 \\ (4.0,9.1) \end{gathered}$ | $3.5^{*}$ $(0.6,18.3)$ | $\begin{gathered} \hline 11.7^{*} \\ (4.7,26.2) \end{gathered}$ |
| No | $\begin{gathered} 78.8 \\ (65.7,87.8) \end{gathered}$ | $\begin{gathered} 78.8 \\ (73.5,83.3) \end{gathered}$ | $\begin{gathered} 71.2 \\ (57.9,81.6) \end{gathered}$ | $\begin{gathered} 85.3 \\ (79.8,89.5) \end{gathered}$ | $\begin{gathered} 67.3^{*} \\ (47.2,82.6) \end{gathered}$ | $\begin{gathered} 80.1 \\ (72.5,86.0) \end{gathered}$ | $\begin{gathered} 75.6 \\ (61.0,85.9) \end{gathered}$ | $\begin{gathered} 81.3 \\ (76.2,85.5) \end{gathered}$ | $\begin{gathered} 77.1^{*} \\ (49.7,92.0) \end{gathered}$ | $\begin{gathered} 82.0 \\ (68.9,90.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 16.7^{*} \\ (9.0,29.0) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.5,18.0) \end{gathered}$ | $\begin{gathered} 19.5 \\ (11.2,31.6) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.1,11.8) \end{gathered}$ | $\begin{gathered} 15.5^{*} \\ (5.8,35.3) \end{gathered}$ | $\begin{gathered} 8.8^{*} \\ (4.8,15.5) \end{gathered}$ | $\begin{gathered} 16.3^{*} \\ (8.4,29.3) \end{gathered}$ | $\begin{gathered} 12.7 \\ (9.3,17.0) \end{gathered}$ | $\begin{gathered} 19.4^{*} \\ (5.8,48.7) \end{gathered}$ | $\begin{gathered} 6.3^{*} \\ (3.3,11.6) \end{gathered}$ |

[^255]Table 71h. 4
Action Taken Against Member: By Gender Within Paygrade

71h. What was the outcome of your complaint? Action was taken against you

Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 354,640 | 65,765 | 471,060 | 60,320 | 14,801 | 977 | 87,036 | 15,146 | 71,359 | 9,126 |
| Not Responding on Item | 18,495 | 4,883 | 12,053 | 4,781 | 447 | 78 | 1,708 | 1,256 | 1,069 | 824 |
| Responding on Item | 18,876 | 14,127 | 13,291 | 9,299 | 232 | 91 | 1,521 | 1,637 | 1,101 | 954 |
| Yes | $\begin{gathered} \hline 8.4^{*} \\ (4.3,16.0) \end{gathered}$ | $\begin{gathered} \hline 7.0 \\ (4.8,10.1) \end{gathered}$ | $\begin{array}{c\|} \hline 9.0^{*} \\ (4.8,16.3) \end{array}$ | $\begin{gathered} 7.5 \\ (5.4,10.3) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | NR <br> ( $N R, N R$ ) | $\begin{gathered} 7.5^{*} \\ (3.3,16.3) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \hline 6.9^{*} \\ (3.3,13.9) \end{gathered}$ |
| No | $\begin{gathered} 77.2 \\ (66.6,85.2) \end{gathered}$ | $\begin{gathered} 80.1 \\ (75.5,84.0) \end{gathered}$ | $\begin{gathered} 71.9 \\ (61.4,80.5) \end{gathered}$ | $\begin{gathered} 83.6 \\ (80.0,86.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} 80.4 \\ (69.3,88.1) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 84.5 \\ (76.3,90.2) \end{gathered}$ |
| Don't know | $\begin{gathered} 14.4^{*} \\ (7.6,25.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (9.9,16.7) \end{gathered}$ | $\begin{gathered} 19.1 \\ (11.3,30.4) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.7,11.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} 12.1^{*} \\ (6.0,22.8) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 8.6^{*} \\ (4.6,15.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
$(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$ 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 72.1
Satisfaction With Outcome of Complaint: By Service
72. How satisfied were you with the outcome of your complaint?

If you were dissatisfied/very dissatisfied with the outcome of your complaint, please specify why below.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,150,229 | 1,121,238 | 378,022 | 301,288 | 138,382 | 303,545 | 28,991 |
| Not Responding on Item | 45,033 | 43,592 | 16,923 | 13,354 | 5,358 | 7,958 | 1,442 |
| Responding on Item | 61,685 | 59,890 | 21,635 | 18,942 | 5,582 | 13,730 | 1,795 |
| Very satisfied | $\begin{gathered} \hline 15.8 \\ (12.7,19.5) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.6,19.6) \end{gathered}$ | $\begin{gathered} 14.6 \\ (9.9,21.1) \end{gathered}$ | $\begin{gathered} \hline 16.4 \\ (11.2,23.4) \end{gathered}$ | $\begin{gathered} \hline 20.9 \\ (12.0,33.7) \end{gathered}$ | $\begin{gathered} \hline 14.7 \\ (9.9,21.1) \end{gathered}$ | $\begin{gathered} \hline 16.9 \\ (9.3,29.0) \end{gathered}$ |
| Satisfied | $\begin{gathered} 20.2 \\ (17.1,23.8) \end{gathered}$ | $\begin{gathered} 20.2 \\ (17.0,23.9) \end{gathered}$ | $\begin{gathered} 23.6 \\ (17.5,31.1) \end{gathered}$ | $\begin{gathered} 19.8 \\ (14.5,26.4) \end{gathered}$ | $\begin{gathered} 14.2^{*} \\ (7.7,24.7) \end{gathered}$ | $\begin{gathered} 18.0 \\ (12.9,24.5) \end{gathered}$ | $\begin{gathered} 20.8 \\ (12.0,33.6) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 35.9 \\ (31.5,40.5) \end{gathered}$ | $\begin{gathered} 36.0 \\ (31.5,40.8) \end{gathered}$ | $\begin{gathered} 34.8 \\ (26.5,44.2) \end{gathered}$ | $\begin{gathered} 37.1 \\ (30.3,44.5) \end{gathered}$ | $\begin{gathered} 26.7 \\ (17.1,39.3) \end{gathered}$ | $\begin{gathered} 40.1 \\ (31.5,49.3) \end{gathered}$ | $\begin{gathered} 32.2 \\ (20.2,47.1) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 13.2 \\ (10.4,16.6) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.4,16.8) \end{gathered}$ | $\begin{gathered} 9.8 \\ (6.9,13.7) \end{gathered}$ | $\begin{gathered} 14.1 \\ (9.3,20.7) \end{gathered}$ | $\begin{gathered} 15.5^{*} \\ (7.2,30.2) \end{gathered}$ | $\begin{gathered} 16.9 \\ (11.2,24.8) \end{gathered}$ | $\begin{gathered} 9.2^{*} \\ (4.0,20.1) \end{gathered}$ |
| Very dissatisfied | $\begin{gathered} 14.9 \\ (11.9,18.4) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.7,18.3) \end{gathered}$ | $\begin{gathered} 17.1 \\ (11.9,24.1) \end{gathered}$ | $\begin{gathered} 12.7 \\ (8.2,19.1) \end{gathered}$ | $\begin{gathered} 22.7 \\ (13.1,36.6) \end{gathered}$ | $\begin{gathered} 10.4 \\ (7.3,14.4) \end{gathered}$ | $\begin{gathered} 20.9^{*} \\ (7.6,45.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56($ Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E = 1 and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all $\mathrm{Q} 66 \mathrm{~A}-\mathrm{Q} 66 \mathrm{E}=0$ ) OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 72.2
Satisfaction With Outcome of Complaint: By Paygrade and Gender
72. How satisfied were you with the outcome of your complaint?

If you were dissatisfied/very dissatisfied with the outcome of your complaint, please specify why below.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 420,405 | 531,380 | 15,778 | 102,181 | 80,485 | 998,896 | 151,333 |
| Not Responding on Item | 23,418 | 16,442 | 525 | 2,846 | 1,801 | 33,557 | 11,477 |
| Responding on Item | 32,961 | 22,981 | 323 | 3,274 | 2,146 | 35,232 | 26,452 |
| Very satisfied | $\begin{gathered} \hline 15.9 \\ (11.4,21.8) \end{gathered}$ | $\begin{gathered} \hline 15.3 \\ (11.2,20.4) \end{gathered}$ | $\begin{gathered} \hline 46.1^{*} \\ (19.5,75.1) \end{gathered}$ | $\begin{gathered} 9.4^{*} \\ (4.8,17.5) \end{gathered}$ | $\begin{gathered} 25.6 \\ (15.1,40.0) \end{gathered}$ | $\begin{gathered} 17.3 \\ (12.3,23.7) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.0,15.9) \end{gathered}$ |
| Satisfied | $\begin{gathered} 18.7 \\ (14.6,23.6) \end{gathered}$ | $\begin{gathered} 21.8 \\ (16.9,27.8) \end{gathered}$ | $\begin{gathered} 9.5^{*} \\ (3.1,25.6) \end{gathered}$ | $\begin{gathered} 25.5 \\ (16.0,38.3) \end{gathered}$ | $\begin{gathered} 20.4 \\ (12.1,32.3) \end{gathered}$ | $\begin{gathered} 20.2 \\ (15.3,26.1) \end{gathered}$ | $\begin{gathered} 20.3 \\ (17.9,23.0) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 34.6 \\ (28.2,41.6) \end{gathered}$ | $\begin{gathered} 39.4 \\ (33.2,46.0) \end{gathered}$ | $\begin{gathered} 29.3^{*} \\ (11.6,56.8) \end{gathered}$ | $\begin{gathered} 34.2 \\ (20.3,51.3) \end{gathered}$ | $\begin{gathered} 22.3 \\ (14.2,33.4) \end{gathered}$ | $\begin{gathered} 38.6 \\ (31.5,46.3) \end{gathered}$ | $\begin{gathered} 32.3 \\ (29.4,35.2) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 15.2 \\ (11.2,20.3) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.7,14.4) \end{gathered}$ | $\begin{gathered} 10.9^{*} \\ (2.0,42.7) \end{gathered}$ | $\begin{gathered} 15.2 \\ (8.7,25.2) \end{gathered}$ | $\begin{gathered} 15.1^{*} \\ (7.8,27.4) \end{gathered}$ | $\begin{gathered} 10.5 \\ (6.6,16.4) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.3,19.6) \end{gathered}$ |
| Very dissatisfied | $\begin{gathered} 15.7 \\ (11.3,21.2) \end{gathered}$ | $\begin{gathered} 13.6 \\ (9.8,18.5) \end{gathered}$ | $\begin{gathered} 4.2^{*} \\ (1.6,10.6) \end{gathered}$ | $\begin{gathered} 15.8^{*} \\ (7.7,29.5) \end{gathered}$ | $\begin{gathered} 16.6^{*} \\ (6.5,36.2) \end{gathered}$ | $\begin{gathered} 13.4 \\ (9.0,19.6) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.5,19.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$ OR who said the action was still being processed $(\mathrm{Q} 70=1)$.

Table 72.3
Satisfaction With Outcome of Complaint: By Gender Within Service
72. How satisfied were you with the outcome of your complaint?

If you were dissatisfied/very dissatisfied with the outcome of your complaint, please specify why below.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 327,210 | 50,812 | 264,469 | 36,819 | 130,567 | 7,815 | 250,513 | 53,033 | 26,137 | 2,854 |
| Not Responding on Item | 12,226 | 4,697 | 10,506 | 2,848 | 4,915 | 442 | 4,737 | 3,221 | 1,173 | 269 |
| Responding on Item | 12,096 | 9,539 | 11,023 | 7,919 | 4,130 | 1,452 | 6,703 | 7,028 | 1,281 | 514 |
| Very satisfied | 14.4* | 14.9 | 19.3 | 12.4 | 23.6* | 13.0 | 15.0* | 14.4 | 19.4* | 10.7 |
|  | (7.1,27.0) | (11.8,18.7) | (11.4,30.7) | (9.2, 26.5 ) | (12.3,40.6) | (8.6,19.1) | (7.3,28.1) | (10.6,19.2) | (8.9,37.4) | (6.5, 17.2) |
| Satisfied | 28.5 | 17.4 | 16.6 | 24.2 | 12.7* | 18.3 | 16.0* | 19.9 | 18.4* | 26.7 |
|  | (18.2,41.7) | (14.1,21.3) | (9.3,28.1) | (19.0,30.2) | (5.2,27.9) | (12.4,26.1) | (8.1,28.9) | (15.3,25.4) | (8.0,37.0) | (19.8,34.9) |
| Neither satisfied nor dissatisfied | 35.5 | 34.0 | 42.3 | 29.9 | 25.7* | 29.6 | 47.5 | 33.1 | 31.9* | 32.9 |
|  | (22.0,51.8) | (29.2,39.1) | (31.0,54.4) | (24.3,36.1) | (13.5,43.4) | (22.5,38.0) | (31.5,64.0) | (27.2,39.6) | (16.4,52.7) | (25.4,41.3) |
| Dissatisfied | 3.6* | 17.8 | 12.8* | 15.8 | 14.7* | 18.0 | 17.3* | 16.5 | 7.7* | 13.1 |
|  | (1.2, 10.2) | (13.8,22.6) | (6.3,24.4) | (11.4,21.6) | (5.0,36.1) | (12.2,25.7) | (8.1,33.2) | (12.1,22.1) | (2.0,25.6) | (8.9, 18.8 ) |
| Very dissatisfied | 18.1* | 15.9 | 9.0* | 17.7 | 23.3* | 21.1 | 4.3* | 16.1 | 22.6* | 16.7* |
|  | (9.7,31.1) | (12.6,20.0) | (3.4,21.7) | (13.8,22.5) | (11.2,42.3) | (15.3,28.5) | (1.3, 13.6) | (12.5,20.6) | (6.0,57.0) | (8.6,29.7) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61) OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 =

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ) OR who said the action was still being processed (Q70 = 1).

Table 72.4
Satisfaction With Outcome of Complaint: By Gender Within Paygrade
72. How satisfied were you with the outcome of your complaint?

If you were dissatisfied/very dissatisfied with the outcome of your complaint, please specify why below.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 354,640 | 65,765 | 471,060 | 60,320 | 14,801 | 977 | 87,036 | 15,146 | 71,359 | 9,126 |
| Not Responding on Item | 18,532 | 4,887 | 11,889 | 4,553 | 447 | 78 | 1,684 | 1,163 | 1,006 | 795 |
| Responding on Item | 18,838 | 14,123 | 13,454 | 9,527 | 232 | 91 | 1,545 | 1,729 | 1,164 | 982 |
| Very satisfied | $\begin{gathered} \hline 17.7 \\ (10.6,28.0) \end{gathered}$ | $\begin{gathered} \hline 13.5 \\ (10.8,16.9) \end{gathered}$ | $\begin{gathered} \hline 15.3 \\ (9.4,24.1) \end{gathered}$ | $\begin{gathered} \hline 15.2 \\ (12.5,18.5) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | NR <br> ( $N R, N R$ ) | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 11.3^{*} \\ (6.2,19.9) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 9.0^{*} \\ (4.8,16.2) \end{gathered}$ |
| Satisfied | $\begin{gathered} 17.9 \\ (11.8,26.4) \end{gathered}$ | $\begin{gathered} 19.7 \\ (16.2,23.7) \end{gathered}$ | $\begin{gathered} 22.9 \\ (15.3,32.9) \end{gathered}$ | $\begin{gathered} 20.4 \\ (17.0,24.2) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 26.3 \\ (18.6,35.9) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 18.7 \\ (12.4,27.2) \end{gathered}$ |
| Neither satisfied nor dissatisfied | $\begin{gathered} 35.9 \\ (25.7,47.5) \end{gathered}$ | $\begin{gathered} 32.8 \\ (28.4,37.6) \end{gathered}$ | $\begin{gathered} 45.0 \\ (34.9,55.6) \end{gathered}$ | $\begin{gathered} 31.4 \\ (27.2,36.0) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 30.3 \\ (20.7,42.0) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 35.1 \\ (26.8,44.4) \end{gathered}$ |
| Dissatisfied | $\begin{gathered} 13.3 \\ (7.6,22.3) \end{gathered}$ | $\begin{gathered} 17.8 \\ (14.0,22.4) \end{gathered}$ | $\begin{gathered} 6.4^{*} \\ (2.8,14.0) \end{gathered}$ | $\begin{gathered} 14.9 \\ (11.1,19.6) \end{gathered}$ | NR $(N R, N R)$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 18.6 \\ (11.3,29.1) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 18.6 \\ (11.5,28.7) \end{gathered}$ |
| Very dissatisfied | $\begin{gathered} 15.2 \\ (8.7,25.2) \end{gathered}$ | $\begin{gathered} 16.2 \\ (13.1,19.9) \end{gathered}$ | $\begin{gathered} 10.4^{*} \\ (5.3,19.4) \end{gathered}$ | $\begin{gathered} 18.2 \\ (14.6,22.3) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | NR <br> ( $N R, N R$ ) | $\begin{gathered} \text { NR } \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 13.5 \\ (8.3,21.1) \end{gathered}$ | $\begin{gathered} \mathrm{NR} \\ (N R, N R) \end{gathered}$ | $\begin{gathered} 18.6 \\ (11.7,28.2) \end{gathered}$ |

[^256]Table 73.1

## Reporting of All Behaviors: By Service

73. Did you report all of the behaviors you marked in Question 57 to one of the installation/Service/DoD individuals or organizations listed in Question 66?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 1,144,496 | 1,115,650 | 375,316 | 299,879 | 137,880 | 302,576 | 28,846 |
| Not Responding on Item | 45,974 | 44,537 | 17,238 | 13,836 | 5,428 | 8,037 | 1,437 |
| Responding on Item | 66,477 | 64,532 | 24,026 | 19,870 | 6,015 | 14,621 | 1,945 |
| Yes | $\begin{gathered} \hline 43.3 \\ (39.7,47.1) \end{gathered}$ | $\begin{gathered} 43.1 \\ (39.4,46.9) \end{gathered}$ | $\begin{gathered} \hline 41.5 \\ (34.8,48.5) \end{gathered}$ | $\begin{gathered} \hline 42.8 \\ (35.6,50.4) \end{gathered}$ | $\begin{gathered} \hline 48.8 \\ (35.8,62.0) \end{gathered}$ | $\begin{gathered} \hline 43.7 \\ (36.6,51.0) \end{gathered}$ | $\begin{gathered} 52.4 \\ (39.1,65.4) \end{gathered}$ |
| No | $\begin{gathered} 56.7 \\ (52.9,60.3) \end{gathered}$ | $\begin{gathered} 56.9 \\ (53.1,60.6) \end{gathered}$ | $\begin{gathered} 58.5 \\ (51.5,65.2) \end{gathered}$ | $\begin{gathered} 57.2 \\ (49.6,64.5) \end{gathered}$ | $\begin{gathered} 51.2 \\ (38.0,64.2) \end{gathered}$ | $\begin{gathered} 56.3 \\ (49.0,63.5) \end{gathered}$ | $\begin{gathered} 47.6 \\ (34.6,60.9) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 = 0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 73.2
Reporting of All Behaviors: By Paygrade and Gender
73. Did you report all of the behaviors you marked in Question 57 to one of the installation/Service/DoD individuals or organizations listed in Question 66?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 417,022 | 529,640 | 15,764 | 101,881 | 80,188 | 995,574 | 148,922 |
| Not Responding on Item | 24,169 | 16,838 | 505 | $2,727$ | $1,734$ | 34,928 | 11,047 |
| Responding on Item | 35,593 | 24,325 | 356 | 3,692 | 2,510 | 37,184 | 29,293 |
| Yes | $\begin{gathered} \hline 40.5 \\ (35.1,46.1) \end{gathered}$ | 44.9 $(38.8,51.2)$ | $\begin{gathered} \hline 38.3^{*} \\ (17.4,64.6) \end{gathered}$ | $\begin{gathered} \hline 48.6 \\ (35.2,62.1) \end{gathered}$ | 61.9 $(49.4,72.9)$ | $\begin{gathered} 44.4 \\ (38.3,50.6) \end{gathered}$ | 42.0 $(39.2,44.9)$ |
| No | $\begin{gathered} 59.5 \\ (53.9,64.9) \end{gathered}$ | $\begin{gathered} 55.1 \\ (48.8,61.3) \end{gathered}$ | $\begin{gathered} 61.7^{*} \\ (35.4,82.6) \end{gathered}$ | $\begin{gathered} 51.4 \\ (37.9,64.8) \end{gathered}$ | $\begin{gathered} 38.1 \\ (27.1,50.6) \end{gathered}$ | $\begin{gathered} 55.6 \\ (49.4,61.7) \end{gathered}$ | $\begin{gathered} 58.0 \\ (55.1,60.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=0$ ) OR who did not report the behavior to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 73.3

## Reporting of All Behaviors: By Gender Within Service

73. Did you report all of the behaviors you marked in Question 57 to one of the installation/Service/DoD individuals or organizations listed in
Question 66 ?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 325,499 | 49,817 | 263,776 | 36,103 | 130,290 | 7,589 | 249,958 | 52,618 | 26,051 | 2,795 |
| Not Responding on Item | 12,747 | 4,491 | 10,942 | 2,893 | 4,925 | 502 | 5,133 | 2,904 | 1,181 | 256 |
| Responding on Item | 13,286 | 10,740 | 11,280 | 8,590 | 4,397 | 1,617 | 6,861 | 7,760 | 1,359 | 585 |
| Yes | 43.6 | 38.9 | 43.3 | 42.1 | 47.2* | 53.3 | 43.3 | 44.0 | 57.0* | 41.7 |
|  | (32.2,55.8) | (34.1,43.8) | (31.7,55.7) | (36.0,48.6) | (30.3,64.7) | (44.7,61.8) | (30.5,57.0) | (38.1,50.1) | (38.4,73.9) | (31.8,52.4) |
| No | 56.4 | 61.1 | 56.7 | 57.9 | 52.8* | 46.7 | 56.7 | 56.0 | 43.0* | 58.3 |
|  | (44.2,67.8) | (56.2,65.9) | (44.3,68.3) | (51.4,64.0) | (35.3,69.7) | (38.2,55.4) | (43.0,69.6) | (49.9,61.9) | (26.1,61.7) | (47.6,68.2) |

[^257]Table 73.4
Reporting of All Behaviors: By Gender Within Paygrade
73. Did you report all of the behaviors you marked in Question 57 to one of the installation/Service/DoD individuals or organizations listed in Question 66?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 352,697 | 64,325 | 470,063 | 59,578 | 14,801 | 963 | 86,871 | 15,010 | 71,143 | 9,046 |
| Not Responding on Item | 19,342 | 4,828 | 12,450 | 4,388 | 447 | 59 | 1,684 | 1,045 | 1,006 | 728 |
| Responding on Item | 19,972 | 15,622 | 13,890 | 10,434 | 232 | 124 | 1,709 | 1,983 | 1,380 | 1,129 |
| Yes | 40.2 | 40.9 | 45.8 | 43.7 | NR | 34.6* | NR | 41.3 | 76.2* | 44.4 |
|  | (31.0,50.1) | (36.8,45.2) | (35.8,56.1) | (39.0,48.5) | $(N R, N R)$ | $(23.0,48.3)$ | ( $N R, N R$ ) | (32.9,50.2) | (54.6,89.5) | (34.9,54.3) |
| No | 59.9 | 59.1 | 54.2 | 56.3 | NR | 65.4* | NR | 58.7 | 23.8* | 55.6 |
|  | (49.9,69.0) | (54.8,63.2) | (43.9,64.2) | $(51.5,61.0)$ | ( $N R, N R$ ) | (51.7,77.0) | ( $N R, N R$ ) | (49.8,67.1) | (10.5,45.4) | (45.8,65.1) |

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who marked they reported the behavior and then answered inconsistently in Question 67 (at least one Q66A-Q66E $=1$ and Q67 $=$

0) OR who did not report the behavior to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74a. 1
Reasons for Not Reporting--Was Not Important Enough: By Service

74 a . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
Was not important enough to report
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 25,673 | 24,845 | 8,438 | 8,531 | 4,183 | 3,695 | 828 |
| Responding on Item | 289,872 | 281,591 | 100,140 | 82,871 | 28,347 | 70,232 | 8,280 |
| Yes | $\begin{gathered} \hline 74.4 \\ (72.5,76.2) \end{gathered}$ | $\begin{gathered} \hline 74.3 \\ (72.3,76.2) \end{gathered}$ | $\begin{gathered} \hline 69.6 \\ (65.1,73.8) \end{gathered}$ | $\begin{gathered} \hline 76.5 \\ (72.6,80.0) \end{gathered}$ | $\begin{gathered} \hline 72.4 \\ (65.4,78.5) \end{gathered}$ | $\begin{gathered} \hline 79.1 \\ (76.3,81.7) \end{gathered}$ | $\begin{gathered} \hline 78.5 \\ (72.8,83.3) \end{gathered}$ |
| No | $\begin{gathered} 25.6 \\ (23.8,27.5) \end{gathered}$ | $\begin{gathered} 25.7 \\ (23.8,27.7) \end{gathered}$ | $\begin{gathered} 30.4 \\ (26.2,34.9) \end{gathered}$ | $\begin{gathered} 23.5 \\ (20.0,27.4) \end{gathered}$ | $\begin{gathered} 27.6 \\ (21.5,34.6) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.3,23.7) \end{gathered}$ | $\begin{gathered} 21.5 \\ (16.7,27.2) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74a. 2
Reasons for Not Reporting--Was Not Important Enough: By Paygrade and Gender

74 a . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
Was not important enough to report
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,295 | 10,061 | 275 | 1,184 | 858 | 21,024 | 4,649 |
| Responding on Item | 130,613 | 116,934 | 2,544 | 25,513 | 14,268 | 204,577 | 85,295 |
| Yes | 72.5 | 74.3 | 72.6 | 82.0 | 80.3 | 77.6 | 66.7 |
|  | (69.2,75.5) | (71.5,76.8) | (61.7,81.3) | (77.4,85.8) | (76.0,84.0) | $(74.9,80.2)$ | (64.8,68.4) |
| No | 27.5 | 25.7 | 27.4 | 18.0 | 19.7 | 22.4 | 33.3 |
|  | (24.5,30.8) | (23.2,28.5) | $(18.7,38.3)$ | (14.2,22.6) | (16.0,24.0) | (19.9,25.1) | (31.6,35.2) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74a. 3
Reasons for Not Reporting--Was Not Important Enough: By Gender Within Service

74a. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? Was not important enough to report
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,804 | 1,634 | 6,987 | 1,543 | 3,859 | 322 | 2,616 | 1,079 | 757 | 71 |
| Responding on Item | 68,486 | 31,654 | 60,103 | 22,768 | 23,767 | 4,580 | 45,878 | 24,354 | 6,342 | 1,938 |
| Yes | $\begin{gathered} \hline 73.0 \\ (66.1,79.0) \end{gathered}$ | $\begin{gathered} \hline 62.2 \\ (59.6,64.7) \end{gathered}$ | $\begin{gathered} 79.7 \\ (74.2,84.2) \end{gathered}$ | $\begin{gathered} \hline 68.2 \\ (64.0,72.1) \end{gathered}$ | $\begin{gathered} 73.3 \\ (64.9,80.3) \end{gathered}$ | $\begin{gathered} \hline 67.9 \\ (63.5,72.0) \end{gathered}$ | $\begin{gathered} 83.6 \\ (79.8,86.8) \end{gathered}$ | $\begin{gathered} \hline 70.8 \\ (67.4,73.9) \end{gathered}$ | $\begin{gathered} 81.7 \\ (74.4,87.3) \end{gathered}$ | $\begin{gathered} \hline 67.8 \\ (60.3,74.6) \end{gathered}$ |
| No | $\begin{gathered} 27.0 \\ (21.0,33.9) \end{gathered}$ | $\begin{gathered} 37.8 \\ (35.3,40.4) \end{gathered}$ | $\begin{gathered} 20.3 \\ (15.8,25.8) \end{gathered}$ | $\begin{gathered} 31.8 \\ (27.9,36.0) \end{gathered}$ | $\begin{gathered} 26.7 \\ (19.7,35.2) \end{gathered}$ | $\begin{gathered} 32.1 \\ (28.0,36.5) \end{gathered}$ | $\begin{gathered} 16.4 \\ (13.2,20.2) \end{gathered}$ | $\begin{gathered} 29.2 \\ (26.1,32.6) \end{gathered}$ | $\begin{gathered} 18.3 \\ (12.7,25.6) \end{gathered}$ | $\begin{gathered} 32.2 \\ (25.4,39.7) \end{gathered}$ |

[^258]Table 74a. 4
Reasons for Not Reporting--Was Not Important Enough: By Gender Within Paygrade
$\overline{74 a}$. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? Was not important enough to report
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 10,726 | 2,570 | 8,341 | 1,719 | 264 | 10 | 980 | 204 | 713 | 145 |
| Responding on Item | 89,477 | 41,136 | 86,719 | 30,215 | 1,991 | 553 | 16,190 | 9,323 | 10,201 | 4,067 |
| Yes | 76.0 | 64.8 | 77.5 | 65.1 | 74.0* | 67.4 | 84.2 | 78.2 | 84.0 | 71.0 |
|  | (71.1,80.3) | (61.7,67.7) | (73.9,80.6) | (62.4,67.7) | (60.0,84.4) | (58.5,75.2) | (77.0,89.4) | (74.0,81.9) | (78.1,88.6) | (66.8,74.8) |
| No | 24.0 | 35.2 | 22.6 | 34.9 | 26.0* | 32.6 | 15.9 | 21.8 | 16.0 | 29.0 |
|  | $(19.7,28.9)$ | (32.3,38.3) | (19.4,26.1) | (32.3,37.6) | (15.6,40.0) | (24.8,41.5) | (10.6,23.0) | (18.1,26.0) | (11.4,22.0) | (25.2,33.2) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74b. 1
Reasons for Not Reporting--Did Not Know How to Report: By Service

74 b . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You did not know how to report
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,567 | 25,738 | 8,587 | 9,042 | 4,351 | 3,759 | 829 |
| Responding on Item | 288,978 | 280,699 | 99,991 | 82,360 | 28,179 | 70,169 | 8,279 |
| Yes | $\begin{gathered} \hline 12.8 \\ (11.4,14.3) \end{gathered}$ | $\begin{gathered} 12.8 \\ (11.4,14.4) \end{gathered}$ | $\begin{gathered} \hline 14.4 \\ (11.9,17.3) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.6,16.5) \end{gathered}$ | $\begin{gathered} 15.3 \\ (10.7,21.5) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.2,11.4) \end{gathered}$ | $\begin{gathered} 10.0 \\ (6.8,14.6) \end{gathered}$ |
| No | $\begin{gathered} 87.3 \\ (85.8,88.6) \end{gathered}$ | $\begin{gathered} 87.2 \\ (85.6,88.6) \end{gathered}$ | $\begin{gathered} 85.6 \\ (82.7,88.2) \end{gathered}$ | $\begin{gathered} 86.7 \\ (83.5,89.4) \end{gathered}$ | $\begin{gathered} 84.7 \\ (78.5,89.3) \end{gathered}$ | $\begin{gathered} 90.9 \\ (88.6,92.8) \end{gathered}$ | $\begin{gathered} 90.0 \\ (85.4,93.2) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74b. 2
Reasons for Not Reporting--Did Not Know How to Report: By Paygrade and Gender

74b. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66?
You did not know how to report
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | O1-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,429 | 10,639 | 275 | 1,228 | 996 | 21,881 | 4,686 |
| Responding on Item | 130,480 | 116,356 | 2,544 | 25,469 | 14,130 | 203,720 | 85,258 |
| Yes | $\begin{gathered} \hline 18.1 \\ (15.6,20.9) \end{gathered}$ | $\begin{gathered} \hline 9.4 \\ (7.8,11.2) \end{gathered}$ | $\begin{gathered} \hline 4.2^{*} \\ (1.9,9.2) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.0,9.5) \end{gathered}$ | $\begin{gathered} 4.7 \\ (2.9,7.4) \end{gathered}$ | $\begin{gathered} \hline 11.4 \\ (9.5,13.5) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.7,17.5) \end{gathered}$ |
| No | $\begin{gathered} 81.9 \\ (79.1,84.5) \end{gathered}$ | $\begin{gathered} 90.6 \\ (88.8,92.2) \end{gathered}$ | $\begin{gathered} 95.8 \\ (90.8,98.1) \end{gathered}$ | $\begin{gathered} 93.8 \\ (90.5,96.0) \end{gathered}$ | $\begin{gathered} 95.3 \\ (92.6,97.1) \end{gathered}$ | $\begin{gathered} 88.6 \\ (86.5,90.5) \end{gathered}$ | $\begin{gathered} 84.0 \\ (82.5,85.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74b. 3
Reasons for Not Reporting--Did Not Know How to Report: By Gender Within Service

74b. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You did not know how to report
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,931 | 1,656 | 7,477 | 1,565 | 4,029 | 321 | 2,687 | 1,072 | 757 | 72 |
| Responding on Item | 68,359 | 31,632 | 59,613 | 22,747 | 23,597 | 4,582 | 45,808 | 24,361 | 6,342 | 1,937 |
| Yes | $\begin{gathered} 12.5 \\ (9.1,16.7) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.2,21.1) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.6,16.6) \end{gathered}$ | $\begin{gathered} 16.6 \\ (13.7,19.9) \end{gathered}$ | $\begin{gathered} 15.1 \\ (9.9,22.5) \end{gathered}$ | $\begin{gathered} \hline 16.4 \\ (13.1,20.4) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.9,10.5) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.2,15.6) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.0,16.1) \end{gathered}$ | $\begin{gathered} 10.4 \\ (7.7,13.8) \end{gathered}$ |
| No | $\begin{gathered} 87.6 \\ (83.3,90.9) \end{gathered}$ | $\begin{gathered} 81.5 \\ (78.9,83.8) \end{gathered}$ | $\begin{gathered} 88.0 \\ (83.4,91.4) \end{gathered}$ | $\begin{gathered} 83.4 \\ (80.1,86.3) \end{gathered}$ | $\begin{gathered} 84.9 \\ (77.5,90.1) \end{gathered}$ | $\begin{gathered} 83.6 \\ (79.6,87.0) \end{gathered}$ | $\begin{gathered} 92.8 \\ (89.5,95.1) \end{gathered}$ | $\begin{gathered} 87.3 \\ (84.4,89.8) \end{gathered}$ | $\begin{gathered} 90.1 \\ (84.0,94.1) \end{gathered}$ | $\begin{gathered} 89.6 \\ (86.2,92.3) \end{gathered}$ |

[^259] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74b. 4
Reasons for Not Reporting--Did Not Know How to Report: By Gender Within Paygrade

74b. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You did not know how to report
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 10,896 | 2,534 | 8,929 | 1,711 | 264 | 10 | 980 | 248 | 813 | 182 |
| Responding on Item | 89,307 | 41,172 | 86,131 | 30,224 | 1,991 | 553 | 16,190 | 9,279 | 10,101 | 4,029 |
| Yes | $\begin{gathered} \hline 16.5 \\ (12.9,20.8) \end{gathered}$ | $\begin{gathered} \hline 21.5 \\ (19.1,24.1) \end{gathered}$ | $\begin{gathered} \hline 8.4 \\ (6.4,10.9) \end{gathered}$ | $\begin{gathered} \hline 12.3 \\ (10.4,14.5) \end{gathered}$ | $\begin{gathered} \hline 3.5^{*} \\ (1.1,10.8) \end{gathered}$ | $\begin{gathered} \hline 7.1 \\ (4.3,11.4) \end{gathered}$ | $4.5^{*}$ $(1.8,10.8)$ | $\begin{gathered} 9.2 \\ (7.0,12.0) \end{gathered}$ | $\begin{gathered} \hline 4.4^{*} \\ (2.3,8.4) \end{gathered}$ | $\begin{gathered} \hline 5.3 \\ (3.3,8.3) \end{gathered}$ |
| No | $\begin{gathered} 83.5 \\ (79.2,87.1) \end{gathered}$ | $\begin{gathered} 78.5 \\ (75.9,80.9) \end{gathered}$ | $\begin{gathered} 91.6 \\ (89.1,93.6) \end{gathered}$ | $\begin{gathered} 87.7 \\ (85.5,89.6) \end{gathered}$ | $\begin{gathered} 96.6^{*} \\ (89.2,99.0) \end{gathered}$ | $\begin{gathered} 92.9 \\ (88.6,95.7) \end{gathered}$ | $\begin{gathered} 95.5 \\ (89.2,98.2) \end{gathered}$ | $\begin{gathered} 90.8 \\ (88.0,93.1) \end{gathered}$ | $\begin{gathered} 95.6 \\ (91.6,97.7) \end{gathered}$ | $\begin{gathered} 94.7 \\ (91.7,96.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74c. 1
Reasons for Not Reporting--Felt Uncomfortable Making Report: By Service

74 c . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$
You felt uncomfortable making a report
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,447 | 25,633 | 8,381 | 9,021 | 4,351 | 3,881 | 815 |
| Responding on Item | 289,098 | 280,804 | 100,197 | 82,381 | 28,179 | 70,046 | 8,294 |
| Yes | $\begin{gathered} \hline 30.3 \\ (28.2,32.4) \end{gathered}$ | $\begin{gathered} 30.5 \\ (28.4,32.7) \end{gathered}$ | $\begin{gathered} \hline 33.4 \\ (29.6,37.6) \end{gathered}$ | $\begin{gathered} \hline 29.5 \\ (26.0,33.3) \end{gathered}$ | $\begin{gathered} \hline 27.5 \\ (22.4,33.3) \end{gathered}$ | $\begin{gathered} \hline 28.6 \\ (25.3,32.1) \end{gathered}$ | $\begin{gathered} \hline 23.3 \\ (18.5,28.8) \end{gathered}$ |
| No | $\begin{gathered} 69.7 \\ (67.6,71.8) \end{gathered}$ | $\begin{gathered} 69.5 \\ (67.3,71.6) \end{gathered}$ | $\begin{gathered} 66.6 \\ (62.4,70.5) \end{gathered}$ | $\begin{gathered} 70.5 \\ (66.7,74.0) \end{gathered}$ | $\begin{gathered} 72.5 \\ (66.7,77.6) \end{gathered}$ | $\begin{gathered} 71.4 \\ (67.9,74.7) \end{gathered}$ | $\begin{gathered} 76.8 \\ (71.2,81.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74c. 2
Reasons for Not Reporting--Felt Uncomfortable Making Report: By Paygrade and Gender

74 c . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$
You felt uncomfortable making a report
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,412 | 10,659 | 271 | 1,208 | 896 | 21,870 | 4,578 |
| Responding on Item | 130,497 | 116,336 | 2,547 | 25,488 | 14,230 | 203,732 | 85,366 |
| Yes | $\begin{gathered} 37.8 \\ (34.4,41.4) \end{gathered}$ | $\begin{gathered} \hline 24.2 \\ (21.4,27.2) \end{gathered}$ | $\begin{gathered} 15.8 \\ (10.0,23.9) \end{gathered}$ | $\begin{gathered} \hline 27.1 \\ (22.5,32.4) \end{gathered}$ | $\begin{gathered} 19.5 \\ (15.3,24.5) \end{gathered}$ | $\begin{gathered} 26.0 \\ (23.3,29.0) \end{gathered}$ | $\begin{gathered} \hline 40.4 \\ (38.8,42.0) \end{gathered}$ |
| No | $\begin{gathered} 62.2 \\ (58.6,65.6) \end{gathered}$ | $\begin{gathered} 75.8 \\ (72.8,78.6) \end{gathered}$ | $\begin{gathered} 84.3 \\ (76.1,90.0) \end{gathered}$ | $\begin{gathered} 72.9 \\ (67.6,77.5) \end{gathered}$ | $\begin{gathered} 80.5 \\ (75.5,84.7) \end{gathered}$ | $\begin{gathered} 74.0 \\ (71.0,76.7) \end{gathered}$ | $\begin{gathered} 59.6 \\ (58.0,61.2) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74c. 3
Reasons for Not Reporting--Felt Uncomfortable Making Report: By Gender Within Service

74c. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You felt uncomfortable making a report
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,831 | 1,550 | 7,477 | 1,544 | 4,029 | 321 | 2,775 | 1,106 | 757 | 58 |
| Responding on Item | 68,459 | 31,738 | 59,613 | 22,768 | 23,597 | 4,582 | 45,719 | 24,327 | 6,342 | 1,951 |
| Yes | $\begin{gathered} 29.4 \\ (24.1,35.3) \end{gathered}$ | $\begin{gathered} \hline 42.1 \\ (39.2,45.0) \end{gathered}$ | $\begin{gathered} 25.4 \\ (20.8,30.6) \end{gathered}$ | $\begin{gathered} \hline 40.5 \\ (36.9,44.2) \end{gathered}$ | $\begin{gathered} 25.5 \\ (19.6,32.5) \end{gathered}$ | $\begin{gathered} \hline 38.2 \\ (33.4,43.1) \end{gathered}$ | $\begin{gathered} 23.3 \\ (18.9,28.4) \end{gathered}$ | $\begin{gathered} 38.5 \\ (35.8,41.4) \end{gathered}$ | $\begin{gathered} 17.6 \\ (12.6,24.0) \end{gathered}$ | $\begin{gathered} \hline 41.7 \\ (32.7,51.2) \end{gathered}$ |
| No | $\begin{gathered} 70.6 \\ (64.7,75.9) \end{gathered}$ | $\begin{gathered} 57.9 \\ (55.1,60.8) \end{gathered}$ | $\begin{array}{\|c} 74.6 \\ (69.4,79.2) \end{array}$ | $\begin{gathered} 59.5 \\ (55.8,63.1) \end{gathered}$ | $\begin{gathered} 74.5 \\ (67.6,80.5) \end{gathered}$ | $\begin{gathered} 61.9 \\ (56.9,66.6) \end{gathered}$ | $\begin{gathered} 76.7 \\ (71.6,81.1) \end{gathered}$ | $\begin{gathered} 61.5 \\ (58.6,64.2) \end{gathered}$ | $\begin{gathered} 82.4 \\ (76.0,87.4) \end{gathered}$ | $\begin{gathered} 58.3 \\ (48.8,67.3) \end{gathered}$ |

[^260] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74c. 4
Reasons for Not Reporting--Felt Uncomfortable Making Report: By Gender Within Paygrade

74c. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You felt uncomfortable making a report
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 10,896 | 2,517 | 9,017 | 1,642 | 264 | 7 | 980 | 229 | 713 | 182 |
| Responding on Item | 89,307 | 41,190 | 86,043 | 30,292 | 1,991 | 556 | 16,190 | 9,299 | 10,201 | 4,029 |
| Yes | 33.2 | 47.9 | 21.0 | 33.1 | 10.8* | 33.5 | 22.0 | 36.0 | 15.3 | 30.2 |
|  | (28.7,38.0) | (45.0,50.8) | (17.6,25.0) | (30.7,35.6) | (5.2,21.2) | (22.9,46.2) | (15.6,30.2) | (31.4,41.0) | (10.0,22.6) | (25.9,34.8) |
| No | 66.8 | 52.1 | 79.0 | 66.9 | 89.2* | 66.5 | 78.0 | 64.0 | 84.7 | 69.8 |
|  | (62.0,71.3) | (49.2,55.0) | (75.0,82.5) | (64.4,69.3) | (78.8,94.8) | (53.9,77.1) | (69.9,84.4) | (59.0,68.7) | (77.4,90.0) | (65.2,74.1) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74d. 1
Reasons for Not Reporting--Member Took Care of Problem: By Service

74d. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You took care of the problem yourself
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,134 | 25,317 | 8,287 | 8,643 | 4,354 | 4,034 | 818 |
| Responding on Item | 289,411 | 281,120 | 100,291 | 82,759 | 28,176 | 69,894 | 8,291 |
| Yes | $\begin{gathered} 63.7 \\ (61.4,65.9) \end{gathered}$ | $\begin{gathered} 63.5 \\ (61.1,65.9) \end{gathered}$ | $\begin{gathered} 64.3 \\ (59.8,68.6) \end{gathered}$ | $\begin{gathered} \hline 68.0 \\ (63.9,71.8) \end{gathered}$ | $\begin{gathered} \hline 58.2 \\ (51.4,64.7) \end{gathered}$ | $\begin{gathered} 59.3 \\ (55.2,63.2) \end{gathered}$ | $\begin{gathered} 68.7 \\ (63.0,74.0) \end{gathered}$ |
| No | $\begin{gathered} 36.3 \\ (34.1,38.6) \end{gathered}$ | $\begin{gathered} 36.5 \\ (34.1,38.9) \end{gathered}$ | $\begin{gathered} 35.7 \\ (31.4,40.2) \end{gathered}$ | $\begin{gathered} 32.0 \\ (28.2,36.1) \end{gathered}$ | $\begin{gathered} 41.8 \\ (35.3,48.6) \end{gathered}$ | $\begin{gathered} 40.7 \\ (36.8,44.8) \end{gathered}$ | $\begin{gathered} 31.3 \\ (26.0,37.0) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74d. 2
Reasons for Not Reporting--Member Took Care of Problem: By Paygrade and Gender

74d. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$
You took care of the problem yourself
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,528 | 10,253 | 302 | 1,185 | 866 | 21,509 | 4,626 |
| Responding on Item | 130,381 | 116,742 | 2,516 | 25,512 | 14,259 | 204,093 | 85,318 |
| Yes | $\begin{gathered} \hline 61.9 \\ (58.1,65.6) \end{gathered}$ | $\begin{gathered} \hline 67.9 \\ (64.4,71.1) \end{gathered}$ | $\begin{gathered} \hline 69.4 \\ (58.5,78.4) \end{gathered}$ | $\begin{gathered} \hline 55.4 \\ (50.6,60.2) \end{gathered}$ | $\begin{gathered} \hline 59.5 \\ (53.3,65.4) \end{gathered}$ | $\begin{gathered} \hline 63.1 \\ (60.0,66.1) \end{gathered}$ | $\begin{gathered} \hline 65.1 \\ (63.2,66.9) \end{gathered}$ |
| No | $\begin{gathered} 38.1 \\ (34.4,41.9) \end{gathered}$ | $\begin{gathered} 32.2 \\ (28.9,35.6) \end{gathered}$ | $\begin{gathered} 30.6 \\ (21.6,41.5) \end{gathered}$ | $\begin{gathered} 44.6 \\ (39.8,49.5) \end{gathered}$ | $\begin{gathered} 40.5 \\ (34.7,46.7) \end{gathered}$ | $\begin{gathered} 36.9 \\ (33.9,40.1) \end{gathered}$ | $\begin{gathered} 34.9 \\ (33.1,36.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74d. 3
Reasons for Not Reporting--Member Took Care of Problem: By Gender Within Service
$\overline{74 d}$. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You took care of the problem yourself
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,731 | 1,557 | 7,058 | 1,585 | 4,029 | 323 | 2,933 | 1,100 | 757 | 61 |
| Responding on Item | 68,560 | 31,731 | 60,032 | 22,727 | 23,597 | 4,579 | 45,561 | 24,333 | 6,342 | 1,949 |
| Yes | $\begin{gathered} \hline 63.1 \\ (56.7,69.0) \end{gathered}$ | $\begin{gathered} \hline 67.0 \\ (64.4,69.6) \end{gathered}$ | $\begin{gathered} 68.4 \\ (62.9,73.5) \end{gathered}$ | $\begin{gathered} 66.8 \\ (63.3,70.0) \end{gathered}$ | $\begin{gathered} 57.2 \\ (49.1,64.9) \end{gathered}$ | $\begin{gathered} 63.6 \\ (58.0,68.8) \end{gathered}$ | $\begin{gathered} 57.9 \\ (52.2,63.4) \end{gathered}$ | $\begin{gathered} \hline 61.9 \\ (58.8,64.9) \end{gathered}$ | $\begin{gathered} 72.0 \\ (65.0,78.1) \end{gathered}$ | $\begin{gathered} \hline 58.0 \\ (50.7,65.0) \end{gathered}$ |
| No | $\begin{gathered} 37.0 \\ (31.0,43.3) \end{gathered}$ | $\begin{gathered} 33.0 \\ (30.4,35.6) \end{gathered}$ | $\begin{gathered} 31.6 \\ (26.5,37.1) \end{gathered}$ | $\begin{gathered} 33.3 \\ (30.0,36.7) \end{gathered}$ | $\begin{gathered} 42.8 \\ (35.1,50.9) \end{gathered}$ | $\begin{gathered} 36.5 \\ (31.2,42.0) \end{gathered}$ | $\begin{gathered} 42.1 \\ (36.6,47.8) \end{gathered}$ | $\begin{gathered} 38.1 \\ (35.1,41.3) \end{gathered}$ | $\begin{gathered} 28.0 \\ (21.9,35.0) \end{gathered}$ | $\begin{gathered} 42.0 \\ (35.0,49.3) \end{gathered}$ |

[^261] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

## Table 74d. 4

Reasons for Not Reporting--Member Took Care of Problem: By Gender Within Paygrade

74d. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You took care of the problem yourself
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 10,896 | 2,632 | 8,631 | 1,622 | 289 | 13 | 980 | 205 | 713 | 153 |
| Responding on Item | 89,307 | 41,074 | 86,429 | 30,313 | 1,966 | 551 | 16,190 | 9,322 | 10,201 | 4,059 |
| Yes | 61.3 | 63.2 | 67.0 | 70.2 | 68.1* | 74.1 | 53.6 | 58.6 | 59.1 | 60.5 |
|  | $(55.7,66.7)$ | (60.2,66.0) | (62.4,71.3) | (67.3,72.9) | (54.1,79.4) | (64.0,82.2) | (46.4,60.6) | (53.8,63.3) | (50.8,66.9) | (55.8,65.0) |
| No | 38.7 | 36.9 | 33.0 | 29.8 | 32.0* | 25.9 | 46.4 | 41.4 | 40.9 | 39.5 |
|  | (33.3,44.3) | (34.0,39.8) | (28.7,37.6) | (27.1,32.7) | (20.6,45.9) | (17.8,36.0) | (39.4,53.6) | (36.7,46.2) | (33.1,49.2) | (35.0,44.2) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).


## Table 74e. 1

Reasons for Not Reporting--Talked to Someone Informally in Chain-of-Command: By Service
74e. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You talked to someone informally in your chain-of-command
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,596 | 25,770 | 8,597 | 8,974 | 4,368 | 3,833 | 826 |
| Responding on Item | 288,949 | 280,666 | 99,982 | 82,428 | 28,162 | 70,095 | 8,283 |
| Yes | 16.9 | 16.9 | 17.7 | 18.5 | 14.7 | 14.9 | 16.0 |
|  | $(15.5,18.4)$ | (15.4,18.5) | (15.1,20.6) | (15.8,21.4) | (10.8,19.8) | (12.5,17.6) | (12.1,21.0) |
| No | 83.1 | 83.1 | 82.3 | 81.6 | 85.3 | 85.1 | 84.0 |
|  | (81.6,84.6) | (81.5,84.6) | $(79.5,84.9)$ | (78.6,84.2) | (80.2,89.2) | (82.4,87.5) | (79.0,87.9) |

[^262] (Q56 = 61) OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74e. 2
Reasons for Not Reporting--Talked to Someone Informally in Chain-of-Command: By Paygrade and Gender

74 e . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You talked to someone informally in your chain-of-command
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,597 | 10,584 | 302 | 1,208 | 904 | 22,124 | 4,472 |
| Responding on Item | 130,311 | 116,411 | 2,516 | 25,488 | 14,222 | 203,477 | 85,472 |
| Yes | $\begin{gathered} \hline 18.1 \\ (15.7,20.8) \end{gathered}$ | $\begin{gathered} \hline 17.2 \\ (14.8,19.8) \end{gathered}$ | $\begin{gathered} 14.7 \\ (8.3,24.8) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.0,14.2) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.5,18.0) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.6,16.7) \end{gathered}$ | $\begin{gathered} \hline 22.6 \\ (21.3,23.9) \end{gathered}$ |
| No | $\begin{gathered} 81.9 \\ (79.2,84.3) \end{gathered}$ | $\begin{gathered} 82.8 \\ (80.2,85.2) \end{gathered}$ | $\begin{gathered} 85.3 \\ (75.3,91.7) \end{gathered}$ | $\begin{gathered} 88.7 \\ (85.8,91.0) \end{gathered}$ | $\begin{gathered} 86.2 \\ (82.0,89.5) \end{gathered}$ | $\begin{gathered} 85.5 \\ (83.3,87.4) \end{gathered}$ | $\begin{gathered} 77.4 \\ (76.1,78.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74e. 3
Reasons for Not Reporting--Talked to Someone Informally in Chain-of-Command: By Gender Within Service

74e. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You talked to someone informally in your chain-of-command
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 7,104 | 1,492 | 7,458 | 1,516 | 4,029 | 338 | 2,775 | 1,057 | 757 | 69 |
| Responding on Item | 68,186 | 31,795 | 59,632 | 22,796 | 23,597 | 4,565 | 45,719 | 24,376 | 6,342 | 1,940 |
| Yes | $\begin{gathered} 15.0 \\ (11.6,19.3) \end{gathered}$ | $\begin{gathered} \hline 23.4 \\ (20.9,26.0) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.5,19.9) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.4,28.4) \end{gathered}$ | $\begin{gathered} \hline 13.1 \\ (8.7,19.3) \end{gathered}$ | $\begin{gathered} \hline 23.0 \\ (19.5,27.0) \end{gathered}$ | $\begin{gathered} 12.8 \\ (9.7,16.8) \end{gathered}$ | $\begin{gathered} \hline 18.8 \\ (16.4,21.4) \end{gathered}$ | $\begin{gathered} \hline 13.5 \\ (8.7,20.2) \end{gathered}$ | $\begin{gathered} \hline 24.5 \\ (18.6,31.4) \end{gathered}$ |
| No | $\begin{gathered} 85.0 \\ (80.7,88.4) \end{gathered}$ | $\begin{gathered} 76.7 \\ (74.1,79.1) \end{gathered}$ | $\begin{gathered} 84.2 \\ (80.2,87.5) \end{gathered}$ | $\begin{gathered} 74.7 \\ (71.7,77.6) \end{gathered}$ | $\begin{gathered} 86.9 \\ (80.7,91.3) \end{gathered}$ | $\begin{gathered} 77.0 \\ (73.1,80.5) \end{gathered}$ | $\begin{gathered} 87.2 \\ (83.2,90.3) \end{gathered}$ | $\begin{gathered} 81.2 \\ (78.6,83.6) \end{gathered}$ | $\begin{gathered} 86.5 \\ (79.8,91.3) \end{gathered}$ | $\begin{gathered} 75.5 \\ (68.6,81.4) \end{gathered}$ |

[^263] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74e. 4

## Reasons for Not Reporting--Talked to Someone Informally in Chain-of-Command: By Gender Within Paygrade

74 e . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You talked to someone informally in your chain-of-command
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,169 | 2,429 | 8,973 | 1,611 | 289 | 13 | 980 | 229 | 713 | 190 |
| Responding on Item | 89,034 | 41,277 | 86,087 | 30,324 | 1,966 | 551 | 16,190 | 9,299 | 10,201 | 4,021 |
| Yes | $\begin{gathered} \hline 15.1 \\ (12.0,18.8) \end{gathered}$ | $\begin{gathered} \hline 24.6 \\ (22.3,27.1) \end{gathered}$ | $\begin{gathered} 15.5 \\ (12.6,18.9) \end{gathered}$ | $\begin{gathered} \hline 21.9 \\ (20.0,23.9) \end{gathered}$ | $\begin{gathered} \hline 11.6^{*} \\ (4.8,25.3) \end{gathered}$ | $\begin{gathered} \hline 25.9 \\ (16.7,37.8) \end{gathered}$ | $\begin{gathered} 7.7 \\ (4.8,12.3) \end{gathered}$ | $\begin{gathered} \hline 17.7 \\ (14.9,20.9) \end{gathered}$ | $\begin{gathered} 12.6 \\ (8.4,18.4) \end{gathered}$ | $\begin{gathered} \hline 17.1 \\ (13.5,21.4) \end{gathered}$ |
| No | $\begin{gathered} 84.9 \\ (81.2,88.0) \end{gathered}$ | $\begin{gathered} 75.4 \\ (72.9,77.7) \end{gathered}$ | $\begin{gathered} 84.5 \\ (81.1,87.4) \end{gathered}$ | $\begin{gathered} 78.1 \\ (76.1,80.0) \end{gathered}$ | $\begin{gathered} 88.4^{*} \\ (74.7,95.2) \end{gathered}$ | $\begin{gathered} 74.1 \\ (62.2,83.3) \end{gathered}$ | $\begin{gathered} 92.3 \\ (87.7,95.2) \end{gathered}$ | $\begin{gathered} 82.3 \\ (79.1,85.2) \end{gathered}$ | $\begin{gathered} 87.5 \\ (81.6,91.6) \end{gathered}$ | $\begin{gathered} 82.9 \\ (78.6,86.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74f. 1
Reasons for Not Reporting--Did Not Think Anything Would be Done: By Service

74f. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You did not think anything would be done if you reported
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,004 | 25,144 | 8,352 | 8,788 | 4,217 | 3,788 | 860 |
| Responding on Item | 289,541 | 281,293 | 100,226 | 82,614 | 28,313 | 70,140 | 8,248 |
| Yes | $\begin{gathered} \hline 29.0 \\ (27.1,31.0) \end{gathered}$ | $\begin{gathered} \hline 29.3 \\ (27.3,31.3) \end{gathered}$ | $\begin{gathered} \hline 31.0 \\ (27.4,34.9) \end{gathered}$ | $\begin{gathered} \hline 29.1 \\ (25.3,33.2) \end{gathered}$ | $\begin{gathered} \hline 26.9 \\ (20.1,35.0) \end{gathered}$ | $\begin{gathered} \hline 28.0 \\ (24.5,31.8) \end{gathered}$ | $\begin{gathered} 18.5 \\ (14.4,23.5) \end{gathered}$ |
| No | $\begin{gathered} 71.0 \\ (69.0,72.9) \end{gathered}$ | $\begin{gathered} 70.7 \\ (68.7,72.7) \end{gathered}$ | $\begin{gathered} 69.0 \\ (65.2,72.6) \end{gathered}$ | $\begin{gathered} 70.9 \\ (66.8,74.7) \end{gathered}$ | $\begin{gathered} 73.1 \\ (65.0,79.9) \end{gathered}$ | $\begin{gathered} 72.0 \\ (68.2,75.5) \end{gathered}$ | $\begin{gathered} 81.5 \\ (76.5,85.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74f. 2
Reasons for Not Reporting--Did Not Think Anything Would be Done: By Paygrade and Gender

74 f . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You did not think anything would be done if you reported
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,218 | 10,377 | 274 | 1,206 | 928 | 21,469 | 4,535 |
| Responding on Item | 130,690 | 116,618 | 2,545 | 25,491 | 14,198 | 204,132 | 85,409 |
| Yes | $\begin{gathered} \hline 33.4 \\ (30.2,36.7) \end{gathered}$ | $\begin{gathered} \hline 26.8 \\ (24.0,29.9) \end{gathered}$ | $\begin{gathered} 17.7 \\ (11.4,26.5) \end{gathered}$ | $\begin{gathered} 22.2 \\ (18.1,26.8) \end{gathered}$ | $\begin{gathered} \hline 20.3 \\ (16.3,24.9) \end{gathered}$ | $\begin{gathered} \hline 27.2 \\ (24.5,30.0) \end{gathered}$ | $\begin{gathered} \hline 33.3 \\ (31.9,34.7) \end{gathered}$ |
| No | $\begin{gathered} 66.6 \\ (63.3,69.8) \end{gathered}$ | $\begin{gathered} 73.2 \\ (70.2,76.0) \end{gathered}$ | $\begin{gathered} 82.3 \\ (73.5,88.6) \end{gathered}$ | $\begin{gathered} 77.8 \\ (73.2,81.9) \end{gathered}$ | $\begin{gathered} 79.7 \\ (75.2,83.7) \end{gathered}$ | $\begin{gathered} 72.8 \\ (70.0,75.5) \end{gathered}$ | $\begin{gathered} 66.7 \\ (65.3,68.1) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74f. 3
Reasons for Not Reporting--Did Not Think Anything Would be Done: By Gender Within Service

74f. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You did not think anything would be done if you reported
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,831 | 1,521 | 7,255 | 1,533 | 3,859 | 357 | 2,764 | 1,024 | 760 | 100 |
| Responding on Item | 68,459 | 31,766 | 59,835 | 22,779 | 23,767 | 4,546 | 45,731 | 24,409 | 6,340 | 1,909 |
| Yes | $\begin{gathered} \hline 29.0 \\ (24.0,34.6) \end{gathered}$ | $\begin{gathered} 35.3 \\ (32.6,38.1) \end{gathered}$ | $\begin{gathered} 27.4 \\ (22.6,32.7) \end{gathered}$ | $\begin{gathered} 33.6 \\ (30.2,37.3) \end{gathered}$ | $\begin{gathered} 25.5 \\ (17.6,35.4) \end{gathered}$ | $\begin{gathered} \hline 34.5 \\ (29.8,39.5) \end{gathered}$ | $\begin{gathered} 26.9 \\ (22.3,32.2) \end{gathered}$ | $\begin{gathered} \hline 30.0 \\ (27.1,33.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (9.6,19.2) \end{gathered}$ | $\begin{gathered} 34.4 \\ (25.5,44.6) \end{gathered}$ |
| No | $\begin{gathered} 71.0 \\ (65.4,76.0) \end{gathered}$ | $\begin{gathered} 64.7 \\ (61.9,67.4) \end{gathered}$ | $\begin{gathered} 72.6 \\ (67.3,77.4) \end{gathered}$ | $\begin{gathered} 66.4 \\ (62.7,69.8) \end{gathered}$ | $\begin{gathered} 74.5 \\ (64.7,82.4) \end{gathered}$ | $\begin{gathered} 65.5 \\ (60.5,70.2) \end{gathered}$ | $\begin{gathered} 73.1 \\ (67.8,77.7) \end{gathered}$ | $\begin{gathered} 70.0 \\ (66.8,73.0) \end{gathered}$ | $\begin{gathered} 86.3 \\ (80.8,90.4) \end{gathered}$ | $\begin{gathered} 65.6 \\ (55.4,74.6) \end{gathered}$ |

[^264] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

## Reasons for Not Reporting--Did Not Think Anything Would be Done: By Gender Within Paygrade

74f. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You did not think anything would be done if you reported

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 10,726 | 2,493 | 8,786 | 1,591 | 264 | 10 | 980 | 226 | 713 | 214 |
| Responding on Item | 89,477 | 41,213 | 86,274 | 30,344 | 1,991 | 554 | 16,190 | 9,301 | 10,201 | 3,997 |
| Yes | $\begin{gathered} \hline 32.4 \\ (27.9,37.2) \end{gathered}$ | $\begin{gathered} 35.6 \\ (33.1,38.1) \end{gathered}$ | $\begin{gathered} 25.0 \\ (21.4,29.1) \end{gathered}$ | $\begin{gathered} 32.0 \\ (29.2,34.9) \end{gathered}$ | $\begin{gathered} 12.9^{*} \\ (6.3,24.6) \end{gathered}$ | $\begin{gathered} \hline 35.1 \\ (25.9,45.5) \end{gathered}$ | $\begin{gathered} 19.4 \\ (13.9,26.4) \end{gathered}$ | $\begin{gathered} \hline 27.0 \\ (22.9,31.6) \end{gathered}$ | $\begin{gathered} 14.9 \\ (9.9,21.6) \end{gathered}$ | $\begin{gathered} \hline 34.1 \\ (29.8,38.5) \end{gathered}$ |
| No | $\begin{gathered} 67.6 \\ (62.8,72.1) \end{gathered}$ | $\begin{gathered} 64.4 \\ (61.9,66.9) \end{gathered}$ | $\begin{gathered} 75.0 \\ (70.9,78.6) \end{gathered}$ | $\begin{gathered} 68.0 \\ (65.1,70.8) \end{gathered}$ | $\begin{gathered} 87.1^{*} \\ (75.4,93.7) \end{gathered}$ | $\begin{gathered} 64.9 \\ (54.5,74.1) \end{gathered}$ | $\begin{gathered} 80.6 \\ (73.6,86.1) \end{gathered}$ | $\begin{gathered} 73.0 \\ (68.4,77.1) \end{gathered}$ | $\begin{gathered} 85.2 \\ (78.4,90.1) \end{gathered}$ | $\begin{gathered} 66.0 \\ (61.5,70.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74g. 1
Reasons for Not Reporting--Member Thought They Would Not be Believed: By Service

74 g . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$ You thought you would not be believed if you reported
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,513 | 25,647 | 8,604 | 8,955 | 4,223 | 3,867 | 866 |
| Responding on Item | 289,033 | 280,790 | 99,975 | 82,447 | 28,307 | 70,061 | 8,243 |
| Yes | $\begin{gathered} \hline 14.3 \\ (12.6,16.2) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.8,16.5) \end{gathered}$ | $\begin{gathered} \hline 18.9 \\ (15.3,23.1) \end{gathered}$ | $\begin{gathered} 12.5 \\ (9.9,15.7) \end{gathered}$ | $\begin{gathered} 14.2 \\ (9.5,20.8) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.6,13.3) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.4,11.4) \end{gathered}$ |
| No | $\begin{gathered} 85.7 \\ (83.8,87.4) \end{gathered}$ | $\begin{gathered} 85.5 \\ (83.5,87.3) \end{gathered}$ | $\begin{gathered} 81.1 \\ (77.0,84.7) \end{gathered}$ | $\begin{gathered} 87.5 \\ (84.3,90.1) \end{gathered}$ | $\begin{gathered} 85.8 \\ (79.2,90.5) \end{gathered}$ | $\begin{gathered} 89.3 \\ (86.7,91.4) \end{gathered}$ | $\begin{gathered} 92.1 \\ (88.6,94.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

## Table 74g. 2

## Reasons for Not Reporting--Member Thought They Would Not be Believed: By Paygrade and Gender

74 g . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You thought you would not be believed if you reported
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers <br> W1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 332,875 \\ 13,535 \\ 130,374 \\ \hline \end{gathered}$ | $\begin{gathered} 443,808 \\ 10,571 \\ 116,424 \\ \hline \end{gathered}$ | $\begin{gathered} 13,808 \\ 277 \\ 2,541 \\ \hline \end{gathered}$ | $\begin{gathered} 81,604 \\ 1,209 \\ 25,488 \\ \hline \end{gathered}$ | $\begin{gathered} 69,306 \\ 920 \\ 14,206 \\ \hline \end{gathered}$ | $\begin{gathered} 842,084 \\ 21,850 \\ 203,751 \\ \hline \end{gathered}$ | $\begin{gathered} 99,318 \\ 4,662 \\ 85,282 \\ \hline \end{gathered}$ |
| Yes No | $\begin{gathered} \hline 17.7 \\ (14.5,21.4) \\ 82.3 \\ (78.6,85.6) \end{gathered}$ | $\begin{gathered} \hline 12.9 \\ (11.1,14.9) \\ 87.1 \\ (85.1,88.9) \end{gathered}$ | $\begin{gathered} \hline 6.9^{*} \\ (3.4,13.2) \\ 93.2 \\ (86.8,96.6) \end{gathered}$ | $\begin{gathered} \hline 7.7 \\ (5.4,10.9) \\ 92.3 \\ (89.1,94.6) \end{gathered}$ | $\begin{gathered} \hline 8.9 \\ (6.1,12.8) \\ 91.1 \\ (87.2,93.9) \end{gathered}$ | $\begin{gathered} \hline 12.6 \\ (10.4,15.3) \\ 87.4 \\ (84.8,89.6) \end{gathered}$ | $\begin{gathered} \hline 18.4 \\ (17.1,19.8) \\ 81.6 \\ (80.2,82.9) \end{gathered}$ |

[^265]
## Table 74g. 3

## Reasons for Not Reporting--Member Thought They Would Not be Believed: By Gender Within Service

74 g . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You thought you would not be believed if you reported
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 7,048 | 1,555 | 7,357 | 1,598 | 3,859 | 362 | 2,828 | 1,038 | 757 | 109 |
| Responding on Item | 68,242 | 31,732 | 59,734 | 22,713 | 23,767 | 4,540 | 45,666 | 24,395 | 6,342 | 1,901 |
| Yes | $\begin{gathered} \hline 18.2 \\ (13.5,24.2) \end{gathered}$ | $\begin{gathered} \hline 20.3 \\ (17.9,22.8) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.9,14.5) \end{gathered}$ | $\begin{gathered} \hline 18.8 \\ (15.9,22.2) \end{gathered}$ | $\begin{gathered} \hline 12.7 \\ (7.5,20.7) \end{gathered}$ | $\begin{gathered} \hline 22.3 \\ (18.5,26.6) \end{gathered}$ | $\begin{gathered} \hline 8.6 \\ (5.8,12.4) \end{gathered}$ | $\begin{gathered} \hline 14.9 \\ (12.9,17.1) \end{gathered}$ | $\begin{array}{c\|} \hline 4.9^{*} \\ (2.3,10.0) \end{array}$ | 18.0 $(13.0,24.3)$ |
| No | $\begin{gathered} 81.8 \\ (75.8,86.5) \end{gathered}$ | $\begin{gathered} 79.7 \\ (77.2,82.1) \end{gathered}$ | $\begin{gathered} 89.9 \\ (85.5,93.1) \end{gathered}$ | $\begin{gathered} 81.2 \\ (77.8,84.1) \end{gathered}$ | $\begin{gathered} 87.3 \\ (79.3,92.5) \end{gathered}$ | $\begin{gathered} 77.7 \\ (73.4,81.5) \end{gathered}$ | $\begin{gathered} 91.4 \\ (87.6,94.2) \end{gathered}$ | $\begin{gathered} 85.2 \\ (82.9,87.1) \end{gathered}$ | $\begin{gathered} 95.2 \\ (90.0,97.7) \end{gathered}$ | $\begin{gathered} 82.0 \\ (75.7,87.0) \end{gathered}$ |

[^266]Table 74g. 4
Reasons for Not Reporting--Member Thought They Would Not be Believed: By Gender Within Paygrade

74 g . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You thought you would not be believed if you reported
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,008 | 2,527 | 8,885 | 1,686 | 264 | 13 | 980 | 229 | 713 | 207 |
| Responding on Item | 89,195 | 41,179 | 86,175 | 30,249 | 1,991 | 551 | 16,190 | 9,298 | 10,201 | 4,005 |
| Yes | $\begin{gathered} 15.5 \\ (11.3,20.8) \end{gathered}$ | $\begin{gathered} \hline 22.5 \\ (20.4,24.7) \end{gathered}$ | $\begin{gathered} 11.8 \\ (9.5,14.6) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.9,18.0) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (1.6,14.4) \end{gathered}$ | $\begin{gathered} 13.6 \\ (9.1,19.8) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (3.0,11.6) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.2,13.9) \end{gathered}$ | $\begin{gathered} 6.7^{*} \\ (3.5,12.5) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.6,17.9) \end{gathered}$ |
| No | $\begin{gathered} 84.6 \\ (79.2,88.7) \end{gathered}$ | $\begin{gathered} 77.6 \\ (75.3,79.6) \end{gathered}$ | $\begin{gathered} 88.2 \\ (85.4,90.5) \end{gathered}$ | $\begin{gathered} 84.2 \\ (82.0,86.2) \end{gathered}$ | $\begin{gathered} 95.0^{*} \\ (85.6,98.4) \end{gathered}$ | $\begin{gathered} 86.4 \\ (80.2,90.9) \end{gathered}$ | $\begin{gathered} 94.0 \\ (88.5,97.0) \end{gathered}$ | $\begin{gathered} 89.2 \\ (86.1,91.8) \end{gathered}$ | $\begin{gathered} 93.3 \\ (87.5,96.5) \end{gathered}$ | $\begin{gathered} 85.5 \\ (82.1,88.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all < 1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74h. 1

## Reasons for Not Reporting--Thought Coworkers Would Get Angry: By Service

74h. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66?
You thought your coworkers would be angry if you reported
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,396 | 25,539 | 8,676 | 8,813 | 4,209 | 3,842 | 857 |
| Responding on Item | 289,149 | 280,898 | 99,902 | 82,589 | 28,321 | 70,085 | 8,251 |
| Yes | $\begin{gathered} \hline 21.1 \\ (19.5,22.7) \end{gathered}$ | $\begin{gathered} \hline 21.1 \\ (19.5,22.8) \end{gathered}$ | $\begin{gathered} \hline 21.8 \\ (18.5,25.5) \end{gathered}$ | $\begin{gathered} \hline 21.3 \\ (18.2,24.8) \end{gathered}$ | $\begin{gathered} \hline 20.6 \\ (15.7,26.5) \end{gathered}$ | $\begin{gathered} \hline 20.2 \\ (17.6,23.2) \end{gathered}$ | $\begin{gathered} 18.6 \\ (13.9,24.4) \end{gathered}$ |
| No | $\begin{gathered} 78.9 \\ (77.3,80.5) \end{gathered}$ | $\begin{gathered} 78.9 \\ (77.2,80.5) \end{gathered}$ | $\begin{gathered} 78.2 \\ (74.5,81.5) \end{gathered}$ | $\begin{gathered} 78.7 \\ (75.2,81.8) \end{gathered}$ | $\begin{gathered} 79.4 \\ (73.5,84.3) \end{gathered}$ | $\begin{gathered} 79.8 \\ (76.8,82.5) \end{gathered}$ | $\begin{gathered} 81.4 \\ (75.6,86.1) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

## Table 74h. 2

Reasons for Not Reporting--Thought Coworkers Would Get Angry: By Paygrade and Gender

74 h . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$ You thought your coworkers would be angry if you reported
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 332,875 \\ 13,487 \\ 130,422 \\ \hline \end{gathered}$ | $\begin{gathered} 443,808 \\ 10,465 \\ 116,530 \\ \hline \end{gathered}$ | $\begin{gathered} 13,808 \\ 299 \\ 2,519 \end{gathered}$ | $\begin{gathered} 81,604 \\ 1,228 \\ 25,469 \\ \hline \end{gathered}$ | $\begin{gathered} 69,306 \\ 917 \\ 14,209 \\ \hline \end{gathered}$ | $\begin{gathered} 842,084 \\ 21,765 \\ 203,837 \\ \hline \end{gathered}$ | $\begin{gathered} 99,318 \\ 4,632 \\ 85,312 \\ \hline \end{gathered}$ |
| Yes No | $\begin{gathered} \hline 26.5 \\ (23.7,29.5) \\ 73.5 \\ (70.5,76.3) \end{gathered}$ | $\begin{gathered} \hline 17.5 \\ (15.0,20.4) \\ 82.5 \\ (79.6,85.0) \end{gathered}$ | $\begin{gathered} \hline 8.2^{*} \\ (4.5,14.6) \\ 91.8 \\ (85.5,95.5) \end{gathered}$ | $\begin{gathered} \hline 15.9 \\ (12.6,19.9) \\ 84.1 \\ (80.1,87.4) \end{gathered}$ | $\begin{gathered} \hline 11.9 \\ (9.0,15.5) \\ 88.1 \\ (84.5,91.0) \end{gathered}$ | $\begin{gathered} \hline 19.5 \\ (17.4,21.7) \\ 80.5 \\ (78.3,82.6) \end{gathered}$ | $\begin{gathered} \hline 24.9 \\ (23.2,26.6) \\ 75.1 \\ (73.4,76.8) \end{gathered}$ |

[^267]Table 74h. 3
Reasons for Not Reporting--Thought Coworkers Would Get Angry: By Gender Within Service

74h. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You thought your coworkers would be angry if you reported
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 7,104 | 1,572 | 7,280 | 1,533 | 3,859 | 349 | 2,764 | 1,079 | 757 | 100 |
| Responding on Item | 68,186 | 31,716 | 59,810 | 22,779 | 23,767 | 4,554 | 45,731 | 24,354 | 6,342 | 1,909 |
| Yes | $\begin{gathered} \hline 20.3 \\ (15.8,25.6) \end{gathered}$ | $\begin{gathered} \hline 25.0 \\ (22.5,27.8) \end{gathered}$ | $\begin{gathered} 19.8 \\ (16.1,24.1) \end{gathered}$ | $\begin{gathered} \hline 25.4 \\ (22.1,29.0) \end{gathered}$ | $\begin{gathered} 19.2 \\ (13.6,26.3) \end{gathered}$ | $\begin{gathered} \hline 28.2 \\ (23.6,33.2) \end{gathered}$ | $\begin{gathered} 18.7 \\ (15.0,23.0) \end{gathered}$ | $\begin{gathered} \hline 23.1 \\ (20.1,26.3) \end{gathered}$ | $\begin{gathered} 14.7 \\ (9.9,21.3) \end{gathered}$ | $\begin{gathered} \hline 31.4 \\ (22.5,42.0) \end{gathered}$ |
| No | $\begin{gathered} 79.7 \\ (74.4,84.2) \end{gathered}$ | $\begin{gathered} 75.0 \\ (72.2,77.5) \end{gathered}$ | $\begin{gathered} 80.2 \\ (75.9,83.9) \end{gathered}$ | $\begin{gathered} 74.6 \\ (71.0,77.9) \end{gathered}$ | $\begin{gathered} 80.9 \\ (73.7,86.4) \end{gathered}$ | $\begin{gathered} 71.9 \\ (66.8,76.4) \end{gathered}$ | $\begin{gathered} 81.3 \\ (77.0,85.0) \end{gathered}$ | $\begin{gathered} 76.9 \\ (73.7,79.9) \end{gathered}$ | $\begin{gathered} 85.3 \\ (78.7,90.1) \end{gathered}$ | $\begin{gathered} 68.6 \\ (58.0,77.5) \end{gathered}$ |

[^268]Table 74h. 4

## Reasons for Not Reporting--Thought Coworkers Would Get Angry: By Gender Within Paygrade

74h. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You thought your coworkers would be angry if you reported

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 10,999 | 2,488 | 8,783 | 1,682 | 289 | 10 | 980 | 248 | 713 | 204 |
| Responding on Item | 89,204 | 41,218 | 86,277 | 30,253 | 1,966 | 554 | 16,190 | 9,279 | 10,201 | 4,008 |
| Yes | $\begin{gathered} \hline 24.6 \\ (20.9,28.7) \end{gathered}$ | $\begin{gathered} \hline 30.6 \\ (27.6,33.8) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.4,20.3) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.3,22.6) \end{gathered}$ | $\begin{gathered} 4.1^{*} \\ (1.3,12.0) \end{gathered}$ | $\begin{gathered} \hline 23.1 \\ (13.6,36.4) \end{gathered}$ | $\begin{gathered} 14.6 \\ (10.1,20.7) \end{gathered}$ | $\begin{gathered} \hline 18.2 \\ (14.6,22.4) \end{gathered}$ | $\begin{gathered} 10.3 \\ (6.7,15.7) \end{gathered}$ | $\begin{gathered} \hline 15.8 \\ (12.5,19.8) \end{gathered}$ |
| No | $\begin{gathered} 75.4 \\ (71.3,79.1) \end{gathered}$ | $\begin{gathered} 69.4 \\ (66.2,72.4) \end{gathered}$ | $\begin{gathered} 83.5 \\ (79.7,86.7) \end{gathered}$ | $\begin{gathered} 79.7 \\ (77.4,81.7) \end{gathered}$ | $\begin{gathered} 95.9^{*} \\ (88.0,98.7) \end{gathered}$ | $\begin{gathered} 77.0 \\ (63.6,86.5) \end{gathered}$ | $\begin{gathered} 85.4 \\ (79.3,89.9) \end{gathered}$ | $\begin{gathered} 81.8 \\ (77.6,85.4) \end{gathered}$ | $\begin{gathered} 89.7 \\ (84.4,93.3) \end{gathered}$ | $\begin{gathered} 84.2 \\ (80.3,87.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74i. 1
Reasons for Not Reporting--Wanted to Fit In: By Service

74 i. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You wanted to fit in
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,231 | 25,284 | 8,411 | 8,855 | 4,217 | 3,802 | 947 |
| Responding on Item | 289,315 | 281,153 | 100,167 | 82,547 | 28,313 | 70,126 | 8,162 |
| Yes | $\begin{gathered} \hline 15.0 \\ (13.5,16.7) \end{gathered}$ | $\begin{gathered} \hline 15.0 \\ (13.4,16.7) \end{gathered}$ | $\begin{gathered} \hline 15.6 \\ (12.7,19.1) \end{gathered}$ | $\begin{gathered} \hline 13.9 \\ (11.5,16.8) \end{gathered}$ | $\begin{gathered} \hline 13.1 \\ (9.4,18.0) \end{gathered}$ | $\begin{gathered} \hline 16.0 \\ (13.7,18.5) \end{gathered}$ | $\begin{gathered} \hline 17.6 \\ (13.0,23.4) \end{gathered}$ |
| No | $\begin{gathered} 85.0 \\ (83.3,86.5) \end{gathered}$ | $\begin{gathered} 85.0 \\ (83.3,86.6) \end{gathered}$ | $\begin{gathered} 84.4 \\ (80.9,87.3) \end{gathered}$ | $\begin{gathered} 86.1 \\ (83.2,88.5) \end{gathered}$ | $\begin{gathered} 86.9 \\ (82.0,90.6) \end{gathered}$ | $\begin{gathered} 84.0 \\ (81.5,86.3) \end{gathered}$ | $\begin{gathered} 82.4 \\ (76.6,87.0) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74i. 2
Reasons for Not Reporting--Wanted to Fit In: By Paygrade and Gender

74 i . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You wanted to fit in
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,315 | 10,492 | 297 | 1,206 | 920 | 21,581 | 4,650 |
| Responding on Item | 130,594 | 116,503 | 2,522 | 25,491 | 14,206 | 204,021 | 85,294 |
| Yes | $\begin{gathered} 16.6 \\ (14.1,19.5) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.2,15.3) \end{gathered}$ | $\begin{gathered} 12.3 \\ (7.3,19.9) \end{gathered}$ | $\begin{gathered} \hline 19.5 \\ (15.8,23.8) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.1,17.1) \end{gathered}$ | $\begin{gathered} \hline 14.5 \\ (12.4,16.8) \end{gathered}$ | $\begin{gathered} 16.4 \\ (15.2,17.8) \end{gathered}$ |
| No | $\begin{gathered} 83.4 \\ (80.5,85.9) \end{gathered}$ | $\begin{gathered} 87.5 \\ (84.7,89.8) \end{gathered}$ | $\begin{gathered} 87.7 \\ (80.1,92.7) \end{gathered}$ | $\begin{gathered} 80.5 \\ (76.2,84.2) \end{gathered}$ | $\begin{gathered} 86.8 \\ (82.9,89.9) \end{gathered}$ | $\begin{gathered} 85.6 \\ (83.2,87.6) \end{gathered}$ | $\begin{gathered} 83.6 \\ (82.2,84.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74i. 3
Reasons for Not Reporting--Wanted to Fit In: By Gender Within Service

74i. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You wanted to fit in

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,831 | 1,580 | 7,280 | 1,575 | 3,859 | 357 | 2,764 | 1,038 | 846 | 100 |
| Responding on Item | 68,459 | 31,708 | 59,810 | 22,737 | 23,767 | 4,546 | 45,731 | 24,395 | 6,253 | 1,909 |
| Yes | $\begin{gathered} 16.0 \\ (12.0,21.0) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.7,17.1) \end{gathered}$ | $\begin{array}{c\|} \hline 12.8 \\ (9.7,16.6) \end{array}$ | $\begin{gathered} 17.0 \\ (14.3,20.0) \end{gathered}$ | $\begin{gathered} 12.4 \\ (8.1,18.4) \end{gathered}$ | $\begin{gathered} \hline 17.0 \\ (13.7,20.8) \end{gathered}$ | $\begin{gathered} 15.4 \\ (12.0,19.5) \end{gathered}$ | $\begin{gathered} \hline 17.1 \\ (15.0,19.4) \end{gathered}$ | $\begin{array}{\|c\|} \hline 14.5 \\ (9.7,21.1) \end{array}$ | $\begin{gathered} \hline 27.6 \\ (18.6,38.8) \end{gathered}$ |
| No | $\begin{gathered} 84.0 \\ (79.0,88.0) \end{gathered}$ | $\begin{gathered} 85.2 \\ (82.9,87.3) \end{gathered}$ | $\begin{gathered} 87.2 \\ (83.4,90.3) \end{gathered}$ | $\begin{gathered} 83.0 \\ (80.0,85.7) \end{gathered}$ | $\begin{gathered} 87.6 \\ (81.6,91.9) \end{gathered}$ | $\begin{gathered} 83.0 \\ (79.2,86.3) \end{gathered}$ | $\begin{gathered} 84.6 \\ (80.5,88.0) \end{gathered}$ | $\begin{gathered} 82.9 \\ (80.6,85.0) \end{gathered}$ | $\begin{gathered} 85.5 \\ (78.9,90.3) \end{gathered}$ | $\begin{gathered} 72.4 \\ (61.2,81.4) \end{gathered}$ |

[^269] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74i. 4

## Reasons for Not Reporting--Wanted to Fit In: By Gender Within Paygrade

74i. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You wanted to fit in

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 10,766 | 2,550 | 8,833 | 1,660 | 289 | 7 | 980 | 226 | 713 | 207 |
| Responding on Item | 89,437 | 41,156 | 86,227 | 30,275 | 1,966 | 556 | 16,190 | 9,301 | 10,201 | 4,005 |
| Yes | $\begin{gathered} 17.1 \\ (13.8,21.1) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.6,17.8) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.8,15.7) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.9,16.8) \end{gathered}$ | $\begin{gathered} 8.9^{*} \\ (3.9,19.1) \end{gathered}$ | $\begin{gathered} 24.0 \\ (14.6,36.9) \end{gathered}$ | $\begin{gathered} 17.2 \\ (11.8,24.4) \end{gathered}$ | $\begin{gathered} 23.5 \\ (19.7,27.6) \end{gathered}$ | $\begin{gathered} 10.3 \\ (6.6,15.6) \end{gathered}$ | $\begin{gathered} 20.9 \\ (17.3,24.9) \end{gathered}$ |
| No | $\begin{gathered} 82.9 \\ (78.9,86.2) \end{gathered}$ | $\begin{gathered} 84.4 \\ (82.2,86.4) \end{gathered}$ | $\begin{gathered} 88.2 \\ (84.4,91.2) \end{gathered}$ | $\begin{gathered} 85.3 \\ (83.2,87.2) \end{gathered}$ | $\begin{gathered} 91.1^{*} \\ (81.0,96.1) \end{gathered}$ | $\begin{gathered} 76.0 \\ (63.1,85.4) \end{gathered}$ | $\begin{gathered} 82.8 \\ (75.6,88.2) \end{gathered}$ | $\begin{gathered} 76.6 \\ (72.4,80.3) \end{gathered}$ | $\begin{gathered} 89.8 \\ (84.4,93.4) \end{gathered}$ | $\begin{gathered} 79.1 \\ (75.1,82.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74j. 1
Reasons for Not Reporting--Thought Reporting Would Take Too Much Time and Effort: By Service

74 j . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$
You thought reporting would take too much time and effort
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,864 | 26,022 | 8,535 | 9,236 | 4,475 | 3,777 | 842 |
| Responding on Item | 288,681 | 280,414 | 100,043 | 82,166 | 28,055 | 70,151 | 8,267 |
| Yes | $\begin{gathered} \hline 22.4 \\ (20.6,24.3) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.8,24.6) \end{gathered}$ | $\begin{gathered} \hline 26.4 \\ (22.8,30.4) \end{gathered}$ | $\begin{gathered} \hline 19.8 \\ (16.6,23.3) \end{gathered}$ | $\begin{gathered} \hline 24.2 \\ (19.0,30.4) \end{gathered}$ | $\begin{gathered} \hline 20.1 \\ (17.3,23.2) \end{gathered}$ | $\begin{gathered} \hline 14.2 \\ (10.4,19.1) \end{gathered}$ |
| No | $\begin{gathered} 77.6 \\ (75.7,79.4) \end{gathered}$ | $\begin{gathered} 77.3 \\ (75.4,79.2) \end{gathered}$ | $\begin{gathered} 73.6 \\ (69.6,77.2) \end{gathered}$ | $\begin{gathered} 80.2 \\ (76.7,83.4) \end{gathered}$ | $\begin{gathered} 75.8 \\ (69.6,81.0) \end{gathered}$ | $\begin{gathered} 79.9 \\ (76.8,82.7) \end{gathered}$ | $\begin{gathered} 85.8 \\ (80.9,89.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74j. 2
Reasons for Not Reporting--Thought Reporting Would Take Too Much Time and Effort: By Paygrade and Gender

74 j . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$
You thought reporting would take too much time and effort
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,562 | 10,757 | 300 | 1,208 | 1,036 | 22,329 | 4,535 |
| Responding on Item | 130,347 | 116,238 | 2,519 | 25,488 | 14,090 | 203,273 | 85,409 |
| Yes | $\begin{gathered} \hline 28.8 \\ (25.6,32.3) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.0,19.9) \end{gathered}$ | $\begin{gathered} 13.5 \\ (8.0,22.1) \end{gathered}$ | 19.0 $(15.5,23.1)$ | $\begin{gathered} \hline 13.4 \\ (10.2,17.3) \end{gathered}$ | $\begin{gathered} \hline 21.7 \\ (19.3,24.3) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.6,25.8) \end{gathered}$ |
| No | $\begin{gathered} 71.2 \\ (67.8,74.4) \end{gathered}$ | $\begin{gathered} 82.7 \\ (80.1,85.0) \end{gathered}$ | $\begin{gathered} 86.5 \\ (77.9,92.0) \end{gathered}$ | $\begin{gathered} 81.0 \\ (76.9,84.5) \end{gathered}$ | $\begin{gathered} 86.6 \\ (82.7,89.8) \end{gathered}$ | $\begin{gathered} 78.3 \\ (75.7,80.8) \end{gathered}$ | $\begin{gathered} 75.8 \\ (74.2,77.4) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

## Table 74j. 3

Reasons for Not Reporting--Thought Reporting Would Take Too Much Time and Effort: By Gender Within Service
$\overline{74 j}$. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You thought reporting would take too much time and effort
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,923 | 1,611 | 7,788 | 1,449 | 4,127 | 347 | 2,733 | 1,044 | 757 | 84 |
| Responding on Item | 68,367 | 31,676 | 59,303 | 22,863 | 23,499 | 4,556 | 45,761 | 24,389 | 6,342 | 1,925 |
| Yes | 26.4 | 26.5 | 18.2 | 23.7 | 24.6 | 22.4 | 19.2 | 21.8 | 10.5 | 26.5 |
|  | (21.2,32.2) | (23.6,29.6) | (14.3,23.0) | (20.8,26.9) | (18.4,32.1) | (18.8,26.6) | (15.2,24.0) | (19.1,24.7) | (6.8,15.9) | (17.4,38.1) |
| No | 73.6 | 73.5 | 81.8 | 76.3 | 75.4 | 77.6 | 80.8 | 78.2 | 89.5 | 73.5 |
|  | (67.8,78.8) | (70.4,76.4) | (77.0,85.7) |  | (67.9,81.6) | (73.4,81.2) |  | (75.3,80.9) | (84.1,93.2) |  |

[^270]Table 74j. 4

## Reasons for Not Reporting--Thought Reporting Would Take Too Much Time and Effort: By Gender Within Paygrade

74 j . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You thought reporting would take too much time and effort

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,155 | 2,408 | 9,081 | 1,676 | 289 | 10 | 980 | 229 | 824 | 212 |
| Responding on Item | 89,048 | 41,299 | 85,979 | 30,259 | 1,966 | 553 | 16,190 | 9,298 | 10,091 | 3,999 |
| Yes | $\begin{gathered} \hline 29.4 \\ (24.8,34.4) \end{gathered}$ | $\begin{gathered} \hline 27.6 \\ (25.3,30.1) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.1,19.6) \end{gathered}$ | $\begin{gathered} \hline 20.7 \\ (18.3,23.4) \end{gathered}$ | $\begin{gathered} 11.1^{*} \\ (5.2,22.0) \end{gathered}$ | $\begin{gathered} \hline 22.3 \\ (12.8,35.8) \end{gathered}$ | 17.1 $(12.2,23.4)$ | $\begin{gathered} \hline 22.5 \\ (18.3,27.3) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.1,16.7) \end{gathered}$ | $\begin{gathered} \hline 19.4 \\ (15.6,23.8) \end{gathered}$ |
| No | $\begin{gathered} 70.7 \\ (65.6,75.2) \end{gathered}$ | $\begin{gathered} 72.4 \\ (70.0,74.7) \end{gathered}$ | $\begin{gathered} 83.9 \\ (80.4,86.9) \end{gathered}$ | $\begin{gathered} 79.3 \\ (76.6,81.8) \end{gathered}$ | $\begin{gathered} 88.9^{*} \\ (78.0,94.8) \end{gathered}$ | $\begin{gathered} 77.7 \\ (64.2,87.2) \end{gathered}$ | $\begin{gathered} 82.9 \\ (76.6,87.8) \end{gathered}$ | $\begin{gathered} 77.6 \\ (72.7,81.8) \end{gathered}$ | $\begin{gathered} 89.0 \\ (83.3,92.9) \end{gathered}$ | $\begin{gathered} 80.6 \\ (76.2,84.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74k. 1
Reasons for Not Reporting--Member Thought They Would Be Labeled a Troublemaker: By Service

74 k . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You thought you would be labeled a troublemaker if you reported
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,190 | 25,381 | 8,467 | 8,852 | 4,375 | 3,688 | 809 |
| Responding on Item | 289,355 | 281,056 | 100,111 | 82,550 | 28,155 | 70,240 | 8,299 |
| Yes | $\begin{gathered} 25.1 \\ (23.2,27.2) \end{gathered}$ | $\begin{gathered} \hline 25.3 \\ (23.3,27.5) \end{gathered}$ | $\begin{gathered} 26.5 \\ (23.0,30.3) \end{gathered}$ | $\begin{gathered} \hline 23.5 \\ (20.0,27.4) \end{gathered}$ | $\begin{gathered} \hline 26.3 \\ (20.5,33.2) \end{gathered}$ | $\begin{gathered} \hline 25.5 \\ (22.0,29.4) \end{gathered}$ | $\begin{gathered} \hline 17.6 \\ (13.8,22.3) \end{gathered}$ |
| No | $\begin{gathered} 74.9 \\ (72.9,76.8) \end{gathered}$ | $\begin{gathered} 74.7 \\ (72.6,76.7) \end{gathered}$ | $\begin{gathered} 73.5 \\ (69.7,77.0) \end{gathered}$ | $\begin{gathered} 76.5 \\ (72.6,80.0) \end{gathered}$ | $\begin{gathered} 73.7 \\ (66.8,79.5) \end{gathered}$ | $\begin{gathered} 74.5 \\ (70.6,78.0) \end{gathered}$ | $\begin{gathered} 82.4 \\ (77.7,86.2) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74k. 2
Reasons for Not Reporting--Member Thought They Would Be Labeled a Troublemaker: By Paygrade and Gender

74 k . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You thought you would be labeled a troublemaker if you reported
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,238 | 10,516 | 274 | 1,189 | 972 | 22,082 | 4,108 |
| Responding on Item | 130,670 | 116,479 | 2,545 | 25,508 | 14,154 | 203,519 | 85,836 |
| Yes | $\begin{gathered} \hline 29.9 \\ (26.8,33.1) \end{gathered}$ | $\begin{gathered} \hline 21.7 \\ (18.9,24.8) \end{gathered}$ | $\begin{gathered} \hline 16.1 \\ (10.2,24.6) \end{gathered}$ | $\begin{gathered} \hline 22.4 \\ (18.3,27.1) \end{gathered}$ | $\begin{gathered} \hline 16.0 \\ (12.8,19.8) \end{gathered}$ | $\begin{gathered} \hline 22.0 \\ (19.6,24.7) \end{gathered}$ | $\begin{gathered} \hline 32.4 \\ (30.6,34.3) \end{gathered}$ |
| No | $\begin{gathered} 70.1 \\ (66.9,73.2) \end{gathered}$ | $\begin{gathered} 78.3 \\ (75.2,81.1) \end{gathered}$ | $\begin{gathered} 83.9 \\ (75.4,89.8) \end{gathered}$ | $\begin{gathered} 77.6 \\ (72.9,81.7) \end{gathered}$ | $\begin{gathered} 84.1 \\ (80.3,87.2) \end{gathered}$ | $\begin{gathered} 78.0 \\ (75.3,80.5) \end{gathered}$ | $\begin{gathered} 67.6 \\ (65.7,69.4) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74k. 3
Reasons for Not Reporting--Member Thought They Would Be Labeled a Troublemaker: By Gender Within Service

74 k . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You thought you would be labeled a troublemaker if you reported
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,923 | 1,544 | 7,713 | 1,139 | 4,057 | 317 | 2,632 | 1,056 | 757 | 52 |
| Responding on Item | 68,367 | 31,744 | 59,377 | 23,172 | 23,570 | 4,586 | 45,863 | 24,377 | 6,342 | 1,957 |
| Yes | $\begin{gathered} \hline 23.4 \\ (18.6,29.1) \end{gathered}$ | $\begin{gathered} 33.0 \\ (30.2,35.9) \end{gathered}$ | $\begin{gathered} 19.9 \\ (15.8,24.8) \end{gathered}$ | $\begin{gathered} 32.6 \\ (29.0,36.5) \end{gathered}$ | $\begin{gathered} 24.8 \\ (18.1,33.0) \end{gathered}$ | $\begin{gathered} \hline 34.1 \\ (30.0,38.6) \end{gathered}$ | $\begin{gathered} 22.9 \\ (18.3,28.2) \end{gathered}$ | $\begin{gathered} \hline 30.5 \\ (27.3,33.8) \end{gathered}$ | $\begin{gathered} 10.6 \\ (6.8,16.1) \end{gathered}$ | $\begin{gathered} \hline 40.6 \\ (34.3,47.2) \end{gathered}$ |
| No | $\begin{gathered} 76.6 \\ (70.9,81.4) \end{gathered}$ | $\begin{gathered} 67.0 \\ (64.1,69.8) \end{gathered}$ | $\begin{gathered} 80.1 \\ (75.3,84.2) \end{gathered}$ | $\begin{gathered} 67.4 \\ (63.6,71.0) \end{gathered}$ | $\begin{gathered} 75.2 \\ (67.0,81.9) \end{gathered}$ | $\begin{gathered} 65.9 \\ (61.4,70.1) \end{gathered}$ | $\begin{gathered} 77.1 \\ (71.8,81.7) \end{gathered}$ | $\begin{gathered} 69.5 \\ (66.2,72.7) \end{gathered}$ | $\begin{gathered} 89.4 \\ (84.0,93.2) \end{gathered}$ | $\begin{gathered} 59.4 \\ (52.8,65.8) \end{gathered}$ |

[^271]Table 74k. 4

## Reasons for Not Reporting--Member Thought They Would Be Labeled a Troublemaker: By Gender Within Paygrade

74 k . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You thought you would be labeled a troublemaker if you reported

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,193 | 2,047 | 8,872 | 1,644 | 264 | 10 | 980 | 210 | 774 | 198 |
| Responding on Item | 89,010 | 41,660 | 86,188 | 30,290 | 1,991 | 554 | 16,190 | 9,318 | 10,140 | 4,014 |
| Yes | 27.2 | 35.5 | 19.1 | 29.0 | 10.7* | 35.8 | 17.5 | 31.0 | 10.7 | 29.1 |
|  | (23.1,31.8) | (32.5,38.6) | (15.7,23.0) | (26.4,31.8) | (5.0,21.3) | (24.9,48.5) | (12.3,24.2) | (26.3,36.1) | (6.9,16.3) | (25.0,33.6) |
| No | 72.8 | 64.5 | 80.9 | 71.0 | 89.4* | 64.2 | 82.6 | 69.0 | 89.3 | 70.9 |
|  | (68.2,76.9) | (61.4,67.5) | (77.0,84.3) | (68.2,73.6) | (78.7,95.0) | (51.6,75.1) | (75.8,87.7) | $(63.9,73.7)$ | (83.7,93.1) | (66.4,75.0) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).


## Table 741. 1

Reasons for Not Reporting--Peer Talked Member Out of Making Complaint: By Service
741. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? A peer talked you out of making a formal complaint
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,595 | 25,791 | 8,499 | 9,125 | 4,379 | 3,789 | 804 |
| Responding on Item | 288,950 | 280,646 | 100,079 | 82,277 | 28,151 | 70,139 | 8,304 |
| Yes | $\begin{gathered} \hline 2.8 \\ (2.2,3.5) \end{gathered}$ | $\begin{gathered} \hline 2.8 \\ (2.2,3.5) \end{gathered}$ | $\begin{gathered} \hline 2.7 \\ (1.7,4.2) \end{gathered}$ | $\begin{gathered} \hline 3.4 \\ (2.3,5.0) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.4,6.8) \end{gathered}$ | $\begin{gathered} \hline 1.9 \\ (1.2,3.0) \end{gathered}$ | $\begin{gathered} \hline 2.8^{*} \\ (1.3,5.9) \end{gathered}$ |
| No | $\begin{gathered} 97.3 \\ (96.6,97.8) \end{gathered}$ | $\begin{gathered} 97.3 \\ (96.5,97.8) \end{gathered}$ | $\begin{gathered} 97.3 \\ (95.8,98.3) \end{gathered}$ | $\begin{gathered} 96.6 \\ (95.0,97.7) \end{gathered}$ | $\begin{gathered} 96.9 \\ (93.2,98.6) \end{gathered}$ | $\begin{gathered} 98.1 \\ (97.0,98.8) \end{gathered}$ | $\begin{gathered} 97.2 \\ (94.1,98.7) \end{gathered}$ |

[^272]
## Table 741.2

## Reasons for Not Reporting--Peer Talked Member Out of Making Complaint: By Paygrade and Gender

741. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? A peer talked you out of making a formal complaint
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,437 | 10,688 | 302 | 1,186 | 980 | 22,235 | 4,360 |
| Responding on Item | 130,472 | 116,307 | 2,516 | 25,510 | 14,145 | 203,367 | 85,584 |
| Yes | $\begin{gathered} \hline 4.0 \\ (3.0,5.4) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.7) \end{gathered}$ | $\begin{gathered} \hline 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $1.9^{*}$ $(0.8,4.5)$ | $\begin{gathered} \hline 1.1^{*} \\ (0.5,2.6) \end{gathered}$ | $\begin{gathered} \hline 2.3 \\ (1.6,3.4) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.2,4.6) \end{gathered}$ |
| No | $\begin{gathered} 96.0 \\ (94.6,97.0) \end{gathered}$ | $\begin{gathered} 98.2 \\ (97.3,98.8) \end{gathered}$ | $\begin{gathered} 99.5 \\ (98.8,99.8) \end{gathered}$ | $\begin{gathered} 98.1 \\ (95.5,99.2) \end{gathered}$ | $\begin{gathered} 98.9 \\ (97.4,99.5) \end{gathered}$ | $\begin{gathered} 97.7 \\ (96.6,98.4) \end{gathered}$ | $\begin{gathered} 96.2 \\ (95.5,96.8) \end{gathered}$ |

[^273]Table 741. 3

## Reasons for Not Reporting--Peer Talked Member Out of Making Complaint: By Gender Within Service

741. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? A peer talked you out of making a formal complaint
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,923 | 1,575 | 7,738 | 1,387 | 4,057 | 321 | 2,760 | 1,030 | 757 | 47 |
| Responding on Item | 68,367 | 31,712 | 59,352 | 22,925 | 23,570 | 4,581 | 45,735 | 24,404 | 6,342 | 1,962 |
| Yes | $\begin{gathered} 2.3^{*} \\ (1.0,4.9) \end{gathered}$ | $\begin{gathered} \hline 3.8 \\ (2.8,5.0) \end{gathered}$ | $\begin{gathered} \hline 2.8^{*} \\ (1.5,5.0) \end{gathered}$ | $\begin{gathered} \hline 4.9 \\ (3.5,6.9) \end{gathered}$ | $\begin{gathered} \hline 2.9^{*} \\ (1.0,7.7) \end{gathered}$ | $\begin{gathered} \hline 4.3 \\ (2.8,6.5) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.6,3.3) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.9,4.3) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (0.8,7.0) \end{gathered}$ | $\begin{gathered} \hline 4.0 \\ (2.5,6.3) \end{gathered}$ |
| No | $\begin{gathered} 97.8 \\ (95.1,99.0) \end{gathered}$ | $\begin{gathered} 96.3 \\ (95.0,97.2) \end{gathered}$ | $\begin{gathered} 97.2 \\ (95.0,98.5) \end{gathered}$ | $\begin{gathered} 95.1 \\ (93.2,96.6) \end{gathered}$ | $\begin{gathered} 97.1 \\ (92.3,99.0) \end{gathered}$ | $\begin{gathered} 95.7 \\ (93.5,97.2) \end{gathered}$ | $\begin{gathered} 98.6 \\ (96.7,99.4) \end{gathered}$ | $\begin{gathered} 97.2 \\ (95.7,98.1) \end{gathered}$ | $\begin{gathered} 97.6 \\ (93.0,99.2) \end{gathered}$ | $\begin{gathered} 96.0 \\ (93.7,97.5) \end{gathered}$ |

[^274]Table 741.4

## Reasons for Not Reporting--Peer Talked Member Out of Making Complaint: By Gender Within Paygrade

741. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? A peer talked you out of making a formal complaint

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,193 | 2,245 | 9,000 | 1,689 | 289 | 13 | 980 | 207 | 774 | 206 |
| Responding on Item | 89,010 | 41,461 | 86,060 | 30,246 | 1,966 | 551 | 16,190 | 9,321 | 10,140 | 4,005 |
| Yes | $\begin{gathered} 3.6 \\ (2.2,5.8) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.0,6.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.5) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.4,4.5) \end{gathered}$ | $\begin{gathered} 0.0^{*} \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (1.1,5.5) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (0.7,6.8) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.5) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.1,3.5) \end{gathered}$ | $\begin{gathered} \hline 2.4^{*} \\ (1.3,4.4) \end{gathered}$ |
| No | $\begin{gathered} 96.4 \\ (94.2,97.8) \end{gathered}$ | $\begin{gathered} 95.1 \\ (93.9,96.0) \end{gathered}$ | $\begin{gathered} 98.8 \\ (97.5,99.4) \end{gathered}$ | $\begin{gathered} 96.7 \\ (95.5,97.6) \end{gathered}$ | $\begin{gathered} 100.0^{*} \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 97.6 \\ (94.6,99.0) \end{gathered}$ | $\begin{gathered} 97.8 \\ (93.2,99.3) \end{gathered}$ | $\begin{gathered} 98.7 \\ (97.5,99.3) \end{gathered}$ | $\begin{gathered} 99.4 \\ (96.5,99.9) \end{gathered}$ | $\begin{gathered} 97.6 \\ (95.6,98.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).


## Table 74m. 1

## Reasons for Not Reporting--Supervisor Talked Member Out of Making Complaint: By Service

| Mark "Yes" or "No" for each. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,783 | 25,929 | 8,486 | 9,216 | 4,393 | 3,834 | 855 |
| Responding on Item | 288,762 | 280,508 | 100,092 | 82,186 | 28,137 | 70,093 | 8,254 |
| Yes | 2.7 | 2.7 | 2.7 | 2.5 | 4.1* | 2.6 | 1.7* |
|  | (2.2,3.4) | (2.2,3.5) | (1.7,4.2) | (1.6,4.0) | (2.0,8.1) | (1.6,4.1) | $(0.6,4.3)$ |
| No | 97.3 | 97.3 | 97.4 | 97.5 | 95.9 | 97.4 | 98.3 |
|  | (96.6,97.8) | (96.6,97.8) | (95.8,98.3) | (96.0,98.4) | (91.9,98.0) | (95.9,98.4) | (95.7,99.4) |

[^275]
## Table 74m. 2

## Reasons for Not Reporting--Supervisor Talked Member Out of Making Complaint: By Paygrade and Gender

74 m . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? A supervisor talked you out of making a formal complaint
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 332,875 \\ 13,487 \\ 130,422 \\ \hline \end{gathered}$ | $\begin{gathered} 443,808 \\ 10,707 \\ 116,288 \\ \hline \end{gathered}$ | $\begin{gathered} 13,808 \\ 302 \\ 2,516 \\ \hline \end{gathered}$ | $\begin{gathered} 81,604 \\ 1,251 \\ 25,446 \\ \hline \end{gathered}$ | $\begin{gathered} 69,306 \\ 1,036 \\ 14,090 \\ \hline \end{gathered}$ | $\begin{gathered} 842,084 \\ 22,261 \\ 203,340 \\ \hline \end{gathered}$ | $\begin{gathered} 99,318 \\ 4,522 \\ 85,422 \\ \hline \end{gathered}$ |
| Yes No | $\begin{gathered} \hline 3.3 \\ (2.4,4.5) \\ 96.7 \\ (95.5,97.6) \end{gathered}$ | $\begin{gathered} \hline 2.5 \\ (1.8,3.6) \\ 97.5 \\ (96.4,98.2) \end{gathered}$ | $\begin{gathered} \hline 0.6^{*} \\ (0.3,1.3) \\ 99.4 \\ (98.8,99.7) \end{gathered}$ | $\begin{gathered} \hline 1.7^{*} \\ (0.9,3.1) \\ 98.3 \\ (96.9,99.1) \end{gathered}$ | $\begin{gathered} \hline 0.6^{*} \\ (0.2,2.4) \\ 99.4 \\ (97.6,99.8) \end{gathered}$ | $\begin{gathered} \hline 2.1 \\ (1.4,3.2) \\ 97.9 \\ (96.9,98.6) \end{gathered}$ | $\begin{gathered} \hline 4.1 \\ (3.4,4.8) \\ 95.9 \\ (95.2,96.6) \end{gathered}$ |

[^276]Table 74m. 3

## Reasons for Not Reporting--Supervisor Talked Member Out of Making Complaint: By Gender Within Service

74 m . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? A supervisor talked you out of making a formal complaint
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,923 | 1,563 | 7,788 | 1,429 | 4,071 | 321 | 2,722 | 1,113 | 757 | 97 |
| Responding on Item | 68,367 | 31,725 | 59,303 | 22,883 | 23,555 | 4,582 | 45,773 | 24,320 | 6,342 | 1,912 |
| Yes | $\begin{gathered} \hline 1.4^{*} \\ (0.4,4.5) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.1,6.9) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.1,4.2) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.4,5.2) \end{gathered}$ | $\begin{gathered} 4.1^{*} \\ (1.8,9.2) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.5,6.3) \end{gathered}$ | $\begin{gathered} \hline 2.4^{*} \\ (1.2,4.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.9,4.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.2,5.5) \end{gathered}$ | $\begin{gathered} \hline 3.9^{*} \\ (1.7,8.5) \end{gathered}$ |
| No | $\begin{gathered} 98.6 \\ (95.5,99.6) \end{gathered}$ | $\begin{gathered} 94.7 \\ (93.1,95.9) \end{gathered}$ | $\begin{gathered} 97.9 \\ (95.8,98.9) \end{gathered}$ | $\begin{gathered} 96.5 \\ (94.8,97.6) \end{gathered}$ | $\begin{gathered} 95.9 \\ (90.9,98.2) \end{gathered}$ | $\begin{gathered} 96.0 \\ (93.7,97.5) \end{gathered}$ | $\begin{gathered} 97.6 \\ (95.2,98.8) \end{gathered}$ | $\begin{gathered} 97.1 \\ (95.6,98.1) \end{gathered}$ | $\begin{gathered} 99.0 \\ (94.5,99.8) \end{gathered}$ | $\begin{gathered} 96.1 \\ (91.5,98.3) \end{gathered}$ |

[^277]Table 74m. 4

## Reasons for Not Reporting--Supervisor Talked Member Out of Making Complaint: By Gender Within Paygrade

74 m . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? A supervisor talked you out of making a formal complaint
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,155 | 2,333 | 9,000 | 1,707 | 289 | 13 | 980 | 271 | 838 | 198 |
| Responding on Item | 89,048 | 41,374 | 86,060 | 30,228 | 1,966 | 551 | 16,190 | 9,256 | 10,076 | 4,014 |
| Yes | 2.5 | 5.1 | 2.2 | 3.6 | 0.0* | 2.8* | 1.1* | 2.7 | 0.6* | 0.6* |
|  | $(1.4,4.5)$ | $(4.0,6.5)$ | $(1.3,3.7)$ | $(2.7,4.8)$ | $(N / A, N / A)$ | $(1.3,5.5)$ | $(0.3,3.9)$ | $(1.6,4.5)$ | $(0.1,3.5)$ | $(0.2,1.8)$ |
| No | 97.5 | 94.9 | 97.8 | 96.4 | 100.0* | 97.3 | 98.9 | 97.3 | 99.4 | 99.4 |
|  | (95.5,98.6) | (93.5,96.0) | (96.3,98.7) | (95.2,97.3) | (N/A,N/A) | $(94.5,98.7)$ | (96.1,99.7) | $(95.5,98.4)$ | (96.5,99.9) | (98.2,99.8) |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74n. 1

## Reasons for Not Reporting--Did Not Want to Hurt Person(s) Involved: By Service

74 n . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You did not want to hurt the person's or persons' feelings, family, or career
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,895 | 26,087 | 8,680 | 9,167 | 4,380 | 3,862 | 808 |
| Responding on Item | 288,651 | 280,350 | 99,898 | 82,236 | 28,150 | 70,066 | 8,301 |
| Yes | $\begin{gathered} 23.7 \\ (22.0,25.6) \end{gathered}$ | $\begin{gathered} 23.8 \\ (22.0,25.7) \end{gathered}$ | $\begin{gathered} \hline 26.4 \\ (22.8,30.4) \end{gathered}$ | $\begin{gathered} \hline 23.8 \\ (20.4,27.6) \end{gathered}$ | $\begin{gathered} 17.2 \\ (12.8,22.7) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.1,25.4) \end{gathered}$ | $\begin{gathered} 20.8 \\ (16.2,26.1) \end{gathered}$ |
| No | $\begin{gathered} 76.3 \\ (74.4,78.0) \end{gathered}$ | $\begin{gathered} 76.2 \\ (74.3,78.0) \end{gathered}$ | $\begin{gathered} 73.6 \\ (69.6,77.2) \end{gathered}$ | $\begin{gathered} 76.2 \\ (72.4,79.6) \end{gathered}$ | $\begin{gathered} 82.8 \\ (77.3,87.2) \end{gathered}$ | $\begin{gathered} 77.3 \\ (74.6,79.9) \end{gathered}$ | $\begin{gathered} 79.3 \\ (73.9,83.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74n. 2
Reasons for Not Reporting--Did Not Want to Hurt Person(s) Involved: By Paygrade and Gender

74 n . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$
You did not want to hurt the person's or persons' feelings, family, or career
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,646 | 10,815 | 274 | 1,186 | 972 | 22,210 | 4,685 |
| Responding on Item | 130,262 | 116,180 | 2,545 | 25,510 | 14,154 | 203,392 | 85,259 |
| Yes | 28.6 | 20.1 | 16.6 | 18.9 | 18.4 | 21.5 | 29.0 |
|  | (25.3,32.2) | $(17.9,22.5)$ | $(10.6,25.2)$ | $(15.0,23.5)$ | (14.3,23.4) | $(19.3,23.9)$ | (27.3,30.7) |
| No | 71.4 | 79.9 | 83.4 | 81.1 | 81.6 | 78.5 | 71.0 |
|  | (67.9,74.7) | (77.5,82.1) | (74.8,89.4) | (76.5,85.0) | (76.6,85.7) | (76.1,80.7) | (69.3,72.7) |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all $<1$ ) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74n. 3
Reasons for Not Reporting--Did Not Want to Hurt Person(s) Involved: By Gender Within Service

74n. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You did not want to hurt the person's or persons' feelings, family, or career
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,923 | 1,757 | 7,713 | 1,453 | 4,057 | 322 | 2,760 | 1,102 | 757 | 51 |
| Responding on Item | 68,367 | 31,531 | 59,377 | 22,858 | 23,570 | 4,581 | 45,735 | 24,331 | 6,342 | 1,958 |
| Yes | $\begin{gathered} \hline 24.6 \\ (19.8,30.1) \end{gathered}$ | $\begin{gathered} \hline 30.5 \\ (27.5,33.7) \end{gathered}$ | $\begin{gathered} \hline 21.8 \\ (17.3,27.1) \end{gathered}$ | $\begin{gathered} \hline 29.2 \\ (26.3,32.3) \end{gathered}$ | $\begin{gathered} \hline 15.4 \\ (10.4,22.2) \end{gathered}$ | $\begin{gathered} 26.1 \\ (21.9,30.8) \end{gathered}$ | $\begin{gathered} 20.2 \\ (16.6,24.4) \end{gathered}$ | $\begin{gathered} \hline 27.4 \\ (24.3,30.7) \end{gathered}$ | 18.0 $(12.6,25.1)$ | $\begin{gathered} 29.6 \\ (24.3,35.5) \end{gathered}$ |
| No | $\begin{gathered} 75.4 \\ (69.9,80.2) \end{gathered}$ | $\begin{gathered} 69.5 \\ (66.3,72.6) \end{gathered}$ | $\begin{gathered} 78.2 \\ (73.0,82.7) \end{gathered}$ | $\begin{gathered} 70.8 \\ (67.7,73.7) \end{gathered}$ | $\begin{gathered} 84.6 \\ (77.8,89.6) \end{gathered}$ | $\begin{gathered} 73.9 \\ (69.2,78.1) \end{gathered}$ | $\begin{gathered} 79.8 \\ (75.6,83.5) \end{gathered}$ | $\begin{gathered} 72.6 \\ (69.3,75.7) \end{gathered}$ | $\begin{gathered} 82.0 \\ (74.9,87.4) \end{gathered}$ | $\begin{gathered} 70.4 \\ (64.5,75.8) \end{gathered}$ |

[^278] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74n. 4

## Reasons for Not Reporting--Did Not Want to Hurt Person(s) Involved: By Gender Within Paygrade

74n. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You did not want to hurt the person's or persons' feelings, family, or career
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,193 | 2,455 | 9,000 | 1,816 | 264 | 10 | 980 | 207 | 774 | 198 |
| Responding on Item | 89,010 | 41,252 | 86,060 | 30,119 | 1,991 | 554 | 16,190 | 9,321 | 10,140 | 4,014 |
| Yes | $\begin{gathered} \hline 26.2 \\ (21.9,30.9) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.0,36.7) \end{gathered}$ | $\begin{gathered} 18.4 \\ (15.5,21.7) \end{gathered}$ | $\begin{gathered} \hline 25.0 \\ (22.8,27.4) \end{gathered}$ | $\begin{gathered} 15.1^{*} \\ (8.3,26.0) \end{gathered}$ | $\begin{gathered} \hline 22.1 \\ (12.8,35.3) \end{gathered}$ | $\begin{gathered} 14.6 \\ (9.5,21.6) \end{gathered}$ | $\begin{gathered} \hline 26.5 \\ (21.7,31.9) \end{gathered}$ | $\begin{gathered} 19.2 \\ (13.7,26.3) \end{gathered}$ | $\begin{gathered} \hline 16.3 \\ (13.0,20.2) \end{gathered}$ |
| No | $\begin{gathered} 73.8 \\ (69.1,78.1) \end{gathered}$ | $\begin{gathered} 66.2 \\ (63.3,69.0) \end{gathered}$ | $\begin{gathered} 81.6 \\ (78.3,84.5) \end{gathered}$ | $\begin{gathered} 75.0 \\ (72.6,77.2) \end{gathered}$ | $\begin{gathered} 84.9^{*} \\ (74.0,91.7) \end{gathered}$ | $\begin{gathered} 77.9 \\ (64.7,87.2) \end{gathered}$ | $\begin{gathered} 85.5 \\ (78.4,90.5) \end{gathered}$ | $\begin{gathered} 73.5 \\ (68.1,78.3) \end{gathered}$ | $\begin{gathered} 80.8 \\ (73.7,86.3) \end{gathered}$ | $\begin{gathered} 83.7 \\ (79.8,87.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 740.1
Reasons for Not Reporting--Thought Performance Evaluation or Promotion Would Suffer: By Service

740 . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You thought your performance evaluation or chance for promotion would suffer if you reported
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,959 | 26,155 | 8,534 | 9,472 | 4,395 | 3,755 | 804 |
| Responding on Item | 288,586 | 280,282 | 100,044 | 81,930 | 28,135 | 70,172 | 8,304 |
| Yes | $\begin{gathered} 14.0 \\ (12.4,15.8) \end{gathered}$ | $\begin{gathered} \hline 14.1 \\ (12.5,16.0) \end{gathered}$ | $\begin{gathered} \hline 16.2 \\ (13.4,19.4) \end{gathered}$ | $\begin{gathered} \hline 14.1 \\ (11.5,17.1) \end{gathered}$ | $\begin{gathered} 15.4 \\ (10.3,22.4) \end{gathered}$ | $\begin{gathered} 10.9 \\ (8.6,13.6) \end{gathered}$ | $\begin{gathered} \hline 9.1 \\ (6.5,12.7) \end{gathered}$ |
| No | $\begin{gathered} 86.0 \\ (84.2,87.6) \end{gathered}$ | $\begin{gathered} 85.9 \\ (84.0,87.5) \end{gathered}$ | $\begin{gathered} 83.9 \\ (80.6,86.6) \end{gathered}$ | $\begin{gathered} 86.0 \\ (82.9,88.5) \end{gathered}$ | $\begin{gathered} 84.6 \\ (77.7,89.7) \end{gathered}$ | $\begin{gathered} 89.1 \\ (86.4,91.4) \end{gathered}$ | $\begin{gathered} 90.9 \\ (87.4,93.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

## Table 740. 2

Reasons for Not Reporting--Thought Performance Evaluation or Promotion Would Suffer: By Paygrade and Gender

74o. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You thought your performance evaluation or chance for promotion would suffer if you reported
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,697 | 10,777 | 274 | 1,230 | 980 | 22,482 | 4,477 |
| Responding on Item | 130,211 | 116,218 | 2,545 | 25,467 | 14,146 | 203,119 | 85,467 |
| Yes | $\begin{gathered} \hline 15.9 \\ (13.3,19.0) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.9,15.1) \end{gathered}$ | $\begin{gathered} 8.0^{*} \\ (4.4,14.1) \end{gathered}$ | $\begin{gathered} \hline 10.2 \\ (7.2,14.4) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.1,17.4) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.5,15.2) \end{gathered}$ | $\begin{gathered} \hline 17.1 \\ (15.7,18.5) \end{gathered}$ |
| No | $\begin{gathered} 84.1 \\ (81.0,86.7) \end{gathered}$ | $\begin{gathered} 87.2 \\ (85.0,89.1) \end{gathered}$ | $\begin{gathered} 92.0 \\ (85.9,95.6) \end{gathered}$ | $\begin{gathered} 89.8 \\ (85.7,92.8) \end{gathered}$ | $\begin{gathered} 86.7 \\ (82.6,89.9) \end{gathered}$ | $\begin{gathered} 87.3 \\ (84.8,89.5) \end{gathered}$ | $\begin{gathered} 82.9 \\ (81.5,84.3) \end{gathered}$ |

[^279]
## Table 740. 3

Reasons for Not Reporting--Thought Performance Evaluation or Promotion Would Suffer: By Gender Within Service
740. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You thought your performance evaluation or chance for promotion would suffer if you reported
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,923 | 1,610 | 8,043 | 1,429 | 4,057 | 337 | 2,702 | 1,054 | 757 | 47 |
| Responding on Item | 68,367 | 31,677 | 59,047 | 22,883 | 23,570 | 4,566 | 45,793 | 24,379 | 6,342 | 1,962 |
| Yes | 15.6 $(11.6,20.6)$ | $\begin{gathered} \hline 17.4 \\ (15.2,19.9) \end{gathered}$ | $\begin{gathered} \hline 11.7 \\ (8.6,15.8) \end{gathered}$ | $\begin{gathered} \hline 20.1 \\ (17.2,23.4) \end{gathered}$ | 15.0 $(9.2,23.5)$ | $\begin{gathered} \hline 17.5 \\ (14.3,21.4) \end{gathered}$ | $\begin{gathered} 9.3 \\ (6.6,13.0) \end{gathered}$ | 13.8 $(11.2,16.9)$ | 7.2 $(4.2,12.2)$ | 15.3 $(11.5,20.0)$ |
| No | $\begin{gathered} 84.4 \\ (79.4,88.4) \end{gathered}$ | $\begin{gathered} 82.6 \\ (80.2,84.8) \end{gathered}$ | $\begin{gathered} 88.3 \\ (84.2,91.4) \end{gathered}$ | $\begin{gathered} 79.9 \\ (76.6,82.8) \end{gathered}$ | $\begin{gathered} 85.0 \\ (76.5,90.8) \end{gathered}$ | $\begin{gathered} 82.5 \\ (78.7,85.7) \end{gathered}$ | $\begin{gathered} 90.7 \\ (87.0,93.5) \end{gathered}$ | $\begin{gathered} 86.2 \\ (83.1,88.8) \end{gathered}$ | $\begin{gathered} 92.8 \\ (87.8,95.8) \end{gathered}$ | $\begin{gathered} 84.7 \\ (80.0,88.5) \end{gathered}$ |

[^280]Table 740.4

## Reasons for Not Reporting--Thought Performance Evaluation or Promotion Would Suffer: By Gender Within Paygrade

740. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You thought your performance evaluation or chance for promotion would suffer if you reported
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,374 | 2,324 | 9,091 | 1,686 | 264 | 10 | 980 | 250 | 774 | 206 |
| Responding on Item | 88,829 | 41,382 | 85,969 | 30,248 | 1,991 | 554 | 16,190 | 9,277 | 10,140 | 4,005 |
| Yes | $\begin{gathered} \hline 15.4 \\ (11.8,19.9) \end{gathered}$ | $\begin{gathered} \hline 17.0 \\ (14.9,19.4) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.8,14.2) \end{gathered}$ | $\begin{gathered} \hline 17.4 \\ (15.6,19.5) \end{gathered}$ | $\begin{gathered} 5.6^{*} \\ (2.1,14.4) \end{gathered}$ | $\begin{gathered} 16.7 \\ (11.3,23.9) \end{gathered}$ | $\begin{gathered} 7.8^{*} \\ (3.9,15.0) \end{gathered}$ | $\begin{gathered} \hline 14.4 \\ (11.4,18.1) \end{gathered}$ | $\begin{gathered} 10.4 \\ (6.4,16.3) \end{gathered}$ | $\begin{gathered} \hline 20.8 \\ (17.3,24.8) \end{gathered}$ |
| No | $\begin{gathered} 84.6 \\ (80.1,88.2) \end{gathered}$ | $\begin{gathered} 83.0 \\ (80.6,85.1) \end{gathered}$ | $\begin{gathered} 88.8 \\ (85.8,91.2) \end{gathered}$ | $\begin{gathered} 82.6 \\ (80.5,84.5) \end{gathered}$ | $\begin{gathered} 94.4^{*} \\ (85.6,98.0) \end{gathered}$ | $\begin{gathered} 83.3 \\ (76.1,88.7) \end{gathered}$ | $\begin{gathered} 92.2 \\ (85.1,96.1) \end{gathered}$ | $\begin{gathered} 85.6 \\ (81.9,88.6) \end{gathered}$ | $\begin{gathered} 89.6 \\ (83.7,93.6) \end{gathered}$ | $\begin{gathered} 79.2 \\ (75.2,82.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74p. 1
Reasons for Not Reporting--Afraid of Retaliation From the Person(s) Involved: By Service

74 p . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You were afraid of retaliation from the person(s) who did it
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 27,217 | 26,401 | 8,984 | 9,111 | 4,460 | 3,847 | 816 |
| Responding on Item | 288,328 | 280,035 | 99,594 | 82,291 | 28,070 | 70,080 | 8,293 |
| Yes | $\begin{gathered} \hline 15.8 \\ (14.3,17.4) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.4,17.5) \end{gathered}$ | $\begin{gathered} \hline 15.4 \\ (12.6,18.7) \end{gathered}$ | $\begin{gathered} \hline 15.9 \\ (13.3,18.8) \end{gathered}$ | $\begin{gathered} \hline 17.6 \\ (13.1,23.3) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.4,18.5) \end{gathered}$ | $\begin{gathered} \hline 14.1 \\ (10.7,18.4) \end{gathered}$ |
| No | $\begin{gathered} 84.2 \\ (82.6,85.7) \end{gathered}$ | $\begin{gathered} 84.1 \\ (82.5,85.7) \end{gathered}$ | $\begin{gathered} 84.6 \\ (81.3,87.4) \end{gathered}$ | $\begin{gathered} 84.2 \\ (81.2,86.7) \end{gathered}$ | $\begin{gathered} 82.4 \\ (76.7,86.9) \end{gathered}$ | $\begin{gathered} 84.2 \\ (81.5,86.6) \end{gathered}$ | $\begin{gathered} 85.9 \\ (81.6,89.3) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74p. 2
Reasons for Not Reporting--Afraid of Retaliation From the Person(s) Involved: By Paygrade and Gender

74 p. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$
You were afraid of retaliation from the person(s) who did it
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 14,054 | 10,716 | 274 | 1,186 | 985 | 22,792 | 4,425 |
| Responding on Item | 129,854 | 116,279 | 2,545 | 25,510 | 14,140 | 202,809 | 85,519 |
| Yes | $\begin{gathered} \hline 20.0 \\ (17.3,23.0) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.8,14.7) \end{gathered}$ | $\begin{gathered} 8.4 \\ (5.0,13.6) \end{gathered}$ | $\begin{gathered} \hline 12.4 \\ (9.4,16.2) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.2,15.2) \end{gathered}$ | $\begin{gathered} 12.8 \\ (10.8,15.0) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.6,24.5) \end{gathered}$ |
| No | $\begin{gathered} 80.0 \\ (77.0,82.7) \end{gathered}$ | $\begin{gathered} 87.4 \\ (85.3,89.2) \end{gathered}$ | $\begin{gathered} 91.6 \\ (86.4,95.0) \end{gathered}$ | $\begin{gathered} 87.6 \\ (83.8,90.6) \end{gathered}$ | $\begin{gathered} 88.8 \\ (84.8,91.8) \end{gathered}$ | $\begin{gathered} 87.2 \\ (85.0,89.2) \end{gathered}$ | $\begin{gathered} 77.0 \\ (75.5,78.4) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and /or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

## Table 74p. 3

Reasons for Not Reporting--Afraid of Retaliation From the Person(s) Involved: By Gender Within Service
$\overline{74 p}$. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You were afraid of retaliation from the person(s) who did it
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 7,360 | 1,624 | 7,713 | 1,398 | 4,145 | 314 | 2,818 | 1,030 | 757 | 59 |
| Responding on Item | 67,931 | 31,663 | 59,377 | 22,914 | 23,482 | 4,588 | 45,677 | 24,404 | 6,342 | 1,950 |
| Yes | $\begin{gathered} 12.3 \\ (8.7,17.1) \end{gathered}$ | $\begin{gathered} \hline 22.0 \\ (19.7,24.6) \end{gathered}$ | $\begin{gathered} 12.6 \\ (9.3,16.7) \end{gathered}$ | $\begin{gathered} \hline 24.4 \\ (21.4,27.6) \end{gathered}$ | $\begin{gathered} 16.4 \\ (11.2,23.3) \end{gathered}$ | $\begin{gathered} \hline 24.0 \\ (19.9,28.5) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.3,15.9) \end{gathered}$ | $\begin{gathered} \hline 22.6 \\ (19.5,26.0) \end{gathered}$ | $\begin{gathered} 10.3 \\ (6.6,15.9) \end{gathered}$ | $\begin{gathered} \hline 26.4 \\ (20.8,32.9) \end{gathered}$ |
| No | $\begin{gathered} 87.7 \\ (82.9,91.3) \end{gathered}$ | $\begin{gathered} 78.0 \\ (75.5,80.3) \end{gathered}$ | $\begin{gathered} 87.5 \\ (83.3,90.7) \end{gathered}$ | $\begin{gathered} 75.6 \\ (72.4,78.6) \end{gathered}$ | $\begin{gathered} 83.6 \\ (76.7,88.8) \end{gathered}$ | $\begin{gathered} 76.1 \\ (71.5,80.1) \end{gathered}$ | $\begin{gathered} 87.8 \\ (84.1,90.8) \end{gathered}$ | $\begin{gathered} 77.4 \\ (74.0,80.5) \end{gathered}$ | $\begin{gathered} 89.7 \\ (84.2,93.4) \end{gathered}$ | $\begin{gathered} 73.6 \\ (67.1,79.2) \end{gathered}$ |

[^281] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

## Table 74p. 4

## Reasons for Not Reporting--Afraid of Retaliation From the Person(s) Involved: By Gender Within Paygrade

74 p . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You were afraid of retaliation from the person(s) who did it
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,717 | 2,338 | 9,058 | 1,658 | 264 | 10 | 980 | 207 | 774 | 212 |
| Responding on Item | 88,486 | 41,368 | 86,002 | 30,277 | 1,991 | 554 | 16,190 | 9,321 | 10,140 | 4,000 |
| Yes | $\begin{gathered} \hline 16.4 \\ (12.7,20.8) \end{gathered}$ | $\begin{gathered} \hline 27.7 \\ (25.4,30.1) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.4,13.2) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.4,20.7) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (1.9,12.4) \end{gathered}$ | $\begin{gathered} \hline 20.4 \\ (14.0,28.9) \end{gathered}$ | $\begin{gathered} 8.3 \\ (4.8,14.3) \end{gathered}$ | $\begin{gathered} 19.4 \\ (15.6,23.9) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.0,14.5) \end{gathered}$ | $\begin{gathered} \hline 18.0 \\ (14.7,21.7) \end{gathered}$ |
| No | $\begin{gathered} 83.6 \\ (79.2,87.3) \end{gathered}$ | $\begin{gathered} 72.3 \\ (69.9,74.6) \end{gathered}$ | $\begin{gathered} 89.4 \\ (86.8,91.6) \end{gathered}$ | $\begin{gathered} 81.6 \\ (79.3,83.7) \end{gathered}$ | $\begin{gathered} 95.0^{*} \\ (87.6,98.1) \end{gathered}$ | $\begin{gathered} 79.6 \\ (71.1,86.1) \end{gathered}$ | $\begin{gathered} 91.7 \\ (85.8,95.3) \end{gathered}$ | $\begin{gathered} 80.6 \\ (76.1,84.4) \end{gathered}$ | $\begin{gathered} 91.4 \\ (85.5,95.1) \end{gathered}$ | $\begin{gathered} 82.1 \\ (78.3,85.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74q. 1
Reasons for Not Reporting--Afraid of Retaliation From Friends of the Person(s) Involved: By Service

74 q . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,587 | 25,778 | 8,541 | 9,125 | 4,386 | 3,727 | 809 |
| Responding on Item | 288,958 | 280,659 | 100,037 | 82,277 | 28,144 | 70,201 | 8,299 |
| Yes | $\begin{gathered} 12.2 \\ (10.9,13.5) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.8,13.6) \end{gathered}$ | $\begin{gathered} \hline 12.8 \\ (10.1,16.0) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.1,14.1) \end{gathered}$ | $\begin{gathered} 13.3 \\ (9.6,18.2) \end{gathered}$ | $\begin{gathered} 11.7 \\ (9.7,14.1) \end{gathered}$ | $\begin{gathered} \hline 12.3 \\ (8.9,16.8) \end{gathered}$ |
| No | $\begin{gathered} 87.8 \\ (86.5,89.1) \end{gathered}$ | $\begin{gathered} 87.9 \\ (86.4,89.2) \end{gathered}$ | $\begin{gathered} 87.2 \\ (84.0,89.9) \end{gathered}$ | $\begin{gathered} 88.6 \\ (85.9,90.9) \end{gathered}$ | $\begin{gathered} 86.7 \\ (81.9,90.4) \end{gathered}$ | $\begin{gathered} 88.3 \\ (85.9,90.3) \end{gathered}$ | $\begin{gathered} 87.7 \\ (83.2,91.1) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

## Table 74q. 2

Reasons for Not Reporting--Afraid of Retaliation From Friends of the Person(s) Involved: By Paygrade and Gender

74 q . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 332,875 \\ 13,516 \\ 130,393 \\ \hline \end{gathered}$ | $\begin{gathered} 443,808 \\ 10,572 \\ 116,423 \end{gathered}$ | $\begin{gathered} 13,808 \\ 299 \\ 2,519 \end{gathered}$ | $\begin{gathered} 81,604 \\ 1,227 \\ 25,469 \\ \hline \end{gathered}$ | $\begin{gathered} 69,306 \\ 972 \\ 14,154 \\ \hline \end{gathered}$ | $\begin{gathered} 842,084 \\ 22,121 \\ 203,480 \\ \hline \end{gathered}$ | $\begin{gathered} 99,318 \\ 4,466 \\ 85,478 \\ \hline \end{gathered}$ |
| Yes No | $\begin{gathered} \hline 15.3 \\ (13.2,17.8) \\ 84.7 \\ (82.2,86.8) \end{gathered}$ | $\begin{gathered} \hline 10.0 \\ (8.4,11.8) \\ 90.0 \\ (88.2,91.6) \end{gathered}$ | $\begin{gathered} \hline 6.8^{*} \\ (3.3,13.2) \\ 93.3 \\ (86.8,96.7) \end{gathered}$ | $\begin{gathered} \hline 10.1 \\ (7.2,14.0) \\ 89.9 \\ (86.0,92.8) \end{gathered}$ | $\begin{gathered} \hline 5.5 \\ (3.5,8.5) \\ 94.5 \\ (91.5,96.5) \end{gathered}$ | $\begin{gathered} \hline 10.3 \\ (8.6,12.2) \\ 89.7 \\ (87.8,91.4) \end{gathered}$ | $\begin{gathered} \hline 16.7 \\ (15.4,18.0) \\ 83.3 \\ (82.0,84.6) \end{gathered}$ |

[^282]
## Table 74q. 3

Reasons for Not Reporting--Afraid of Retaliation From Friends of the Person(s) Involved: By Gender Within Service

74q. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,923 | 1,617 | 7,738 | 1,387 | 4,057 | 329 | 2,646 | 1,081 | 757 | 52 |
| Responding on Item | 68,367 | 31,670 | 59,352 | 22,925 | 23,570 | 4,574 | 45,849 | 24,352 | 6,342 | 1,957 |
| Yes | $\begin{gathered} 11.5 \\ (8.1,16.1) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.4,18.0) \end{gathered}$ | $\begin{gathered} 8.8 \\ (6.2,12.3) \end{gathered}$ | $\begin{gathered} 18.1 \\ (15.4,21.1) \end{gathered}$ | $\begin{gathered} 12.5 \\ (8.3,18.5) \end{gathered}$ | $\begin{gathered} \hline 17.4 \\ (14.0,21.4) \end{gathered}$ | $\begin{gathered} 9.3 \\ (6.6,12.9) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.5,19.4) \end{gathered}$ | $\begin{gathered} 9.6 \\ (5.9,15.4) \end{gathered}$ | $\begin{gathered} \hline 21.0 \\ (15.5,27.8) \end{gathered}$ |
| No | $\begin{gathered} 88.5 \\ (83.9,91.9) \end{gathered}$ | $\begin{gathered} 84.4 \\ (82.0,86.6) \end{gathered}$ | $\begin{gathered} 91.2 \\ (87.7,93.8) \end{gathered}$ | $\begin{gathered} 81.9 \\ (78.9,84.6) \end{gathered}$ | $\begin{gathered} 87.5 \\ (81.6,91.8) \end{gathered}$ | $\begin{gathered} 82.6 \\ (78.6,86.0) \end{gathered}$ | $\begin{gathered} 90.7 \\ (87.1,93.4) \end{gathered}$ | $\begin{gathered} 83.7 \\ (80.6,86.5) \end{gathered}$ | $\begin{gathered} 90.4 \\ (84.6,94.1) \end{gathered}$ | $\begin{gathered} 79.0 \\ (72.2,84.5) \end{gathered}$ |

[^283] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

## Table 74q. 4

## Reasons for Not Reporting--Afraid of Retaliation From Friends of the Person(s) Involved: By Gender Within Paygrade

74 q . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it
Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,193 | 2,324 | 8,886 | 1,687 | 289 | 10 | 980 | 248 | 774 | 198 |
| Responding on Item | 89,010 | 41,382 | 86,174 | 30,248 | 1,966 | 554 | 16,190 | 9,280 | 10,140 | 4,014 |
| Yes | $\begin{gathered} 13.5 \\ (10.5,17.1) \end{gathered}$ | $\begin{gathered} \hline 19.4 \\ (17.3,21.7) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.4,10.9) \end{gathered}$ | $\begin{gathered} \hline 14.5 \\ (12.8,16.3) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (1.7,14.7) \end{gathered}$ | $\begin{gathered} 12.2 \\ (8.3,17.6) \end{gathered}$ | $\begin{gathered} 7.9^{*} \\ (4.1,14.6) \end{gathered}$ | 14.0 $(10.6,18.3)$ | $\begin{gathered} 3.1^{*} \\ (1.2,7.9) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.9,15.1) \end{gathered}$ |
| No | $\begin{gathered} 86.5 \\ (82.9,89.5) \end{gathered}$ | $\begin{gathered} 80.6 \\ (78.3,82.7) \end{gathered}$ | $\begin{gathered} 91.6 \\ (89.1,93.6) \end{gathered}$ | $\begin{gathered} 85.5 \\ (83.7,87.2) \end{gathered}$ | $\begin{gathered} 94.8^{*} \\ (85.3,98.3) \end{gathered}$ | $\begin{gathered} 87.8 \\ (82.4,91.7) \end{gathered}$ | $\begin{gathered} 92.1 \\ (85.4,95.9) \end{gathered}$ | $\begin{gathered} 86.0 \\ (81.7,89.4) \end{gathered}$ | $\begin{gathered} 96.9 \\ (92.1,98.9) \end{gathered}$ | $\begin{gathered} 88.4 \\ (85.0,91.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74r. 1
Reasons for Not Reporting--Afraid of Retaliation From Supervisor or Chain-of-Command: By Service

74 r . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
You were afraid of retaliation or reprisals from your supervisors or chain-of-command
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 26,851 | 26,039 | 8,560 | 9,175 | 4,436 | 3,869 | 812 |
| Responding on Item | 288,694 | 280,398 | 100,018 | 82,227 | 28,094 | 70,058 | 8,297 |
| Yes | $\begin{gathered} \hline 12.1 \\ (10.8,13.6) \end{gathered}$ | $\begin{gathered} \hline 12.2 \\ (10.9,13.7) \end{gathered}$ | $\begin{gathered} \hline 13.3 \\ (10.8,16.4) \end{gathered}$ | $\begin{gathered} 10.9 \\ (8.9,13.4) \end{gathered}$ | $\begin{gathered} \hline 15.1 \\ (10.4,21.5) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.0,13.2) \end{gathered}$ | $\begin{gathered} \hline 8.8 \\ (6.2,12.4) \end{gathered}$ |
| No | $\begin{gathered} 87.9 \\ (86.5,89.2) \end{gathered}$ | $\begin{gathered} 87.8 \\ (86.3,89.1) \end{gathered}$ | $\begin{gathered} 86.7 \\ (83.6,89.3) \end{gathered}$ | $\begin{gathered} 89.1 \\ (86.6,91.1) \end{gathered}$ | $\begin{gathered} 84.9 \\ (78.5,89.6) \end{gathered}$ | $\begin{gathered} 89.1 \\ (86.9,91.0) \end{gathered}$ | $\begin{gathered} 91.2 \\ (87.6,93.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

## Table 74r. 2

Reasons for Not Reporting--Afraid of Retaliation From Supervisor or Chain-of-Command: By Paygrade and Gender

74 r . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You were afraid of retaliation or reprisals from your supervisors or chain-of-command
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,490 | 10,785 | 335 | $1,188$ | $1,052$ | 22,351 | 4,500 |
| Responding on Item | 130,418 | 116,210 | 2,484 | 25,508 | 14,074 | 203,250 | 85,444 |
| Yes | $\begin{gathered} \hline 13.9 \\ (11.6,16.6) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.3,12.9) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (3.1,12.0) \end{gathered}$ | $\begin{gathered} 9.4 \\ (6.5,13.3) \end{gathered}$ | $\begin{gathered} 10.7 \\ (7.6,14.9) \end{gathered}$ | $\begin{gathered} 10.7 \\ (8.9,12.7) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.4,16.8) \end{gathered}$ |
| No | $\begin{gathered} 86.1 \\ (83.5,88.4) \end{gathered}$ | $\begin{gathered} 89.0 \\ (87.1,90.7) \end{gathered}$ | $\begin{gathered} 93.8 \\ (88.0,96.9) \end{gathered}$ | $\begin{gathered} 90.6 \\ (86.7,93.5) \end{gathered}$ | $\begin{gathered} 89.3 \\ (85.2,92.4) \end{gathered}$ | $\begin{gathered} 89.4 \\ (87.3,91.1) \end{gathered}$ | $\begin{gathered} 84.4 \\ (83.2,85.6) \end{gathered}$ |

[^284]Table 74r. 3
Reasons for Not Reporting--Afraid of Retaliation From Supervisor or Chain-of-Command: By Gender Within Service

74r. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? You were afraid of retaliation or reprisals from your supervisors or chain-of-command
Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 6,923 | 1,637 | 7,774 | 1,401 | 4,057 | 379 | 2,840 | 1,030 | 757 | 55 |
| Responding on Item | 68,367 | 31,651 | 59,316 | 22,911 | 23,570 | 4,524 | 45,655 | 24,404 | 6,342 | 1,954 |
| Yes | $\begin{gathered} \hline 12.2 \\ (8.9,16.6) \end{gathered}$ | $\begin{gathered} 15.7 \\ (13.4,18.3) \end{gathered}$ | $\begin{gathered} 8.8 \\ (6.2,12.3) \end{gathered}$ | $\begin{gathered} \hline 16.5 \\ (13.9,19.3) \end{gathered}$ | $\begin{gathered} 14.9 \\ (9.6,22.5) \end{gathered}$ | $\begin{gathered} 16.2 \\ (13.1,19.8) \end{gathered}$ | $\begin{gathered} 9.0 \\ (6.4,12.4) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.1,17.5) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.1,12.2) \end{gathered}$ | $\begin{gathered} 14.2 \\ (10.7,18.6) \end{gathered}$ |
| No | $\begin{gathered} 87.8 \\ (83.4,91.1) \end{gathered}$ | $\begin{gathered} 84.3 \\ (81.7,86.6) \end{gathered}$ | $\begin{gathered} 91.2 \\ (87.7,93.8) \end{gathered}$ | $\begin{gathered} 83.5 \\ (80.7,86.1) \end{gathered}$ | $\begin{gathered} 85.1 \\ (77.5,90.4) \end{gathered}$ | $\begin{gathered} 83.8 \\ (80.2,86.9) \end{gathered}$ | $\begin{gathered} 91.1 \\ (87.6,93.6) \end{gathered}$ | $\begin{gathered} 85.4 \\ (82.5,87.9) \end{gathered}$ | $\begin{gathered} 92.8 \\ (87.8,95.9) \end{gathered}$ | $\begin{gathered} 85.8 \\ (81.4,89.3) \end{gathered}$ |

[^285] $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

Table 74r. 4

## Reasons for Not Reporting-Afraid of Retaliation From Supervisor or Chain-of-Command: By Gender Within Paygrade

74r. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? You were afraid of retaliation or reprisals from your supervisors or chain-of-command

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,193 | 2,299 | 9,000 | 1,785 | 325 | 10 | 980 | 209 | 854 | 198 |
| Responding on Item | 89,010 | 41,408 | 86,060 | 30,150 | 1,930 | 554 | 16,190 | 9,319 | 10,060 | 4,014 |
| Yes | $\begin{gathered} 12.4 \\ (9.4,16.2) \end{gathered}$ | $\begin{gathered} \hline 17.2 \\ (15.4,19.2) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.8,12.4) \end{gathered}$ | $\begin{gathered} \hline 14.2 \\ (12.5,16.1) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (0.9,12.9) \end{gathered}$ | $\begin{gathered} \hline 15.3 \\ (10.5,21.9) \end{gathered}$ | $\begin{gathered} 7.7^{*} \\ (4.0,14.1) \end{gathered}$ | $\begin{gathered} 12.4 \\ (9.5,15.9) \end{gathered}$ | $\begin{gathered} 8.4 \\ (4.7,14.5) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.3,20.2) \end{gathered}$ |
| No | $\begin{gathered} 87.6 \\ (83.8,90.7) \end{gathered}$ | $\begin{gathered} 82.8 \\ (80.8,84.6) \end{gathered}$ | $\begin{gathered} 90.1 \\ (87.6,92.2) \end{gathered}$ | $\begin{gathered} 85.8 \\ (83.9,87.5) \end{gathered}$ | $\begin{gathered} 96.4^{*} \\ (87.1,99.1) \end{gathered}$ | $\begin{gathered} 84.7 \\ (78.1,89.5) \end{gathered}$ | $\begin{gathered} 92.3 \\ (85.9,96.0) \end{gathered}$ | $\begin{gathered} 87.6 \\ (84.1,90.5) \end{gathered}$ | $\begin{gathered} 91.6 \\ (85.5,95.3) \end{gathered}$ | $\begin{gathered} 83.5 \\ (79.8,86.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

Table 74s. 1
Reasons for Not Reporting--Some Other Reason: By Service

74 s . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ?
Some other reason
Mark "Yes" or "No" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 941,402 | 918,282 | 308,002 | 242,182 | 116,792 | 251,306 | 23,119 |
| Not Responding on Item | 27,583 | 26,773 | 8,860 | 9,233 | 4,483 | 4,198 | 810 |
| Responding on Item | 287,962 | 279,664 | 99,719 | 82,169 | 28,047 | 69,729 | 8,298 |
| Yes | $\begin{gathered} \hline 20.0 \\ (18.3,21.9) \end{gathered}$ | $\begin{gathered} \hline 20.1 \\ (18.3,22.0) \end{gathered}$ | $\begin{gathered} \hline 19.3 \\ (16.5,22.4) \end{gathered}$ | $\begin{gathered} \hline 21.1 \\ (18.0,24.6) \end{gathered}$ | $\begin{gathered} \hline 18.3 \\ (13.4,24.5) \end{gathered}$ | $\begin{gathered} 20.9 \\ (17.8,24.3) \end{gathered}$ | $\begin{gathered} \hline 17.4 \\ (13.5,22.1) \end{gathered}$ |
| No | $\begin{gathered} 80.0 \\ (78.2,81.7) \end{gathered}$ | $\begin{gathered} 79.9 \\ (78.0,81.7) \end{gathered}$ | $\begin{gathered} 80.8 \\ (77.6,83.5) \end{gathered}$ | $\begin{gathered} 78.9 \\ (75.5,82.0) \end{gathered}$ | $\begin{gathered} 81.7 \\ (75.5,86.7) \end{gathered}$ | $\begin{gathered} 79.1 \\ (75.7,82.2) \end{gathered}$ | $\begin{gathered} 82.7 \\ (77.9,86.6) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74s. 2
Reasons for Not Reporting--Some Other Reason: By Paygrade and Gender

74 s . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question $66 ?$
Some other reason
Mark "Yes" or "No" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 332,875 | 443,808 | 13,808 | 81,604 | 69,306 | 842,084 | 99,318 |
| Not Responding on Item | 13,731 | 11,180 | 305 | 1,296 | 1,071 | 22,580 | 5,003 |
| Responding on Item | 130,178 | 115,815 | 2,514 | 25,401 | 14,054 | 203,021 | 84,941 |
| Yes | $\begin{gathered} 21.5 \\ (18.8,24.4) \end{gathered}$ | $\begin{gathered} \hline 19.8 \\ (17.3,22.5) \end{gathered}$ | $\begin{gathered} \hline 17.3 \\ (11.3,25.4) \end{gathered}$ | $\begin{gathered} 15.7 \\ (12.4,19.8) \end{gathered}$ | $\begin{gathered} \hline 16.6 \\ (12.9,21.2) \end{gathered}$ | $\begin{gathered} 18.9 \\ (16.5,21.6) \end{gathered}$ | $\begin{gathered} \hline 22.6 \\ (21.1,24.2) \end{gathered}$ |
| No | $\begin{gathered} 78.5 \\ (75.6,81.2) \end{gathered}$ | $\begin{gathered} 80.2 \\ (77.6,82.7) \end{gathered}$ | $\begin{gathered} 82.8 \\ (74.6,88.7) \end{gathered}$ | $\begin{gathered} 84.3 \\ (80.2,87.6) \end{gathered}$ | $\begin{gathered} 83.4 \\ (78.8,87.2) \end{gathered}$ | $\begin{gathered} 81.1 \\ (78.4,83.5) \end{gathered}$ | $\begin{gathered} 77.4 \\ (75.8,78.9) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 74s. 3
Reasons for Not Reporting--Some Other Reason: By Gender Within Service

74 s . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? Some other reason

Mark "Yes" or "No" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 276,241 | 31,761 | 218,908 | 23,274 | 111,986 | 4,806 | 213,457 | 37,849 | 21,491 | 1,628 |
| Not Responding on Item | 7,001 | 1,858 | 7,738 | 1,495 | 4,127 | 355 | 2,957 | 1,242 | 757 | 53 |
| Responding on Item | 68,289 | 31,429 | 59,352 | 22,817 | 23,499 | 4,547 | 45,538 | 24,191 | 6,342 | 1,956 |
| Yes | $\begin{gathered} \hline 17.0 \\ (13.4,21.3) \end{gathered}$ | $\begin{gathered} 24.2 \\ (21.5,27.2) \end{gathered}$ | $\begin{gathered} \hline 20.5 \\ (16.5,25.2) \end{gathered}$ | $\begin{gathered} \hline 22.5 \\ (19.8,25.6) \end{gathered}$ | $\begin{gathered} \hline 17.3 \\ (11.9,24.6) \end{gathered}$ | $\begin{gathered} \hline 23.0 \\ (19.1,27.5) \end{gathered}$ | $\begin{gathered} 21.3 \\ (16.7,26.7) \end{gathered}$ | $\begin{gathered} \hline 20.1 \\ (17.7,22.7) \end{gathered}$ | $\begin{array}{\|c\|} \hline 14.2 \\ (9.7,20.1) \end{array}$ | $\begin{gathered} \hline 27.7 \\ (21.0,35.6) \end{gathered}$ |
| No | $\begin{gathered} 83.0 \\ (78.7,86.6) \end{gathered}$ | $\begin{gathered} 75.8 \\ (72.8,78.6) \end{gathered}$ | $\begin{gathered} 79.5 \\ (74.8,83.5) \end{gathered}$ | $\begin{gathered} 77.5 \\ (74.4,80.2) \end{gathered}$ | $\begin{gathered} 82.7 \\ (75.4,88.2) \end{gathered}$ | $\begin{gathered} 77.0 \\ (72.5,80.9) \end{gathered}$ | $\begin{gathered} 78.7 \\ (73.3,83.3) \end{gathered}$ | $\begin{gathered} 79.9 \\ (77.3,82.3) \end{gathered}$ | $\begin{gathered} 85.9 \\ (79.9,90.3) \end{gathered}$ | $\begin{gathered} 72.3 \\ (64.4,79.0) \end{gathered}$ |

[^286]Table 74s. 4

## Reasons for Not Reporting--Some Other Reason: By Gender Within Paygrade

74 s . What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66 ? Some other reason

Mark "Yes" or "No" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 291,807 | 41,069 | 401,343 | 42,465 | 13,225 | 582 | 73,094 | 8,511 | 62,615 | 6,692 |
| Not Responding on Item | 11,193 | 2,539 | 9,293 | 1,887 | 289 | 15 | 980 | 316 | 826 | 245 |
| Responding on Item | 89,010 | 41,167 | 85,767 | 30,048 | 1,966 | 548 | 16,190 | 9,211 | 10,088 | 3,967 |
| Yes | $\begin{gathered} \hline 20.9 \\ (17.2,25.2) \end{gathered}$ | $\begin{gathered} \hline 22.7 \\ (20.1,25.4) \end{gathered}$ | $\begin{gathered} \hline 18.4 \\ (15.3,22.0) \end{gathered}$ | $\begin{gathered} \hline 23.7 \\ (21.5,26.0) \end{gathered}$ | $\begin{gathered} 13.5^{*} \\ (7.3,23.9) \end{gathered}$ | $\begin{gathered} \hline 30.6 \\ (20.5,43.0) \end{gathered}$ | $\begin{gathered} 13.1 \\ (8.5,19.7) \end{gathered}$ | $\begin{gathered} \hline 20.4 \\ (16.8,24.5) \end{gathered}$ | $\begin{gathered} 16.0 \\ (11.2,22.4) \end{gathered}$ | $\begin{gathered} \hline 18.0 \\ (14.6,22.0) \end{gathered}$ |
| No | $\begin{gathered} 79.1 \\ (74.8,82.8) \end{gathered}$ | $\begin{gathered} 77.4 \\ (74.6,79.9) \end{gathered}$ | $\begin{gathered} 81.6 \\ (78.0,84.7) \end{gathered}$ | $\begin{gathered} 76.3 \\ (74.0,78.5) \end{gathered}$ | $\begin{gathered} 86.5^{*} \\ (76.1,92.7) \end{gathered}$ | $\begin{gathered} 69.4 \\ (57.0,79.6) \end{gathered}$ | $\begin{gathered} 86.9 \\ (80.3,91.5) \end{gathered}$ | $\begin{gathered} 79.6 \\ (75.6,83.2) \end{gathered}$ | $\begin{gathered} 84.0 \\ (77.6,88.8) \end{gathered}$ | $\begin{gathered} 82.0 \\ (78.0,85.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

Table 75a. 1

## Problems Experienced at Work--Ignored by Others: By Service

75a. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were ignored by others at work
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 23,456 | 22,733 | 7,747 | 7,835 | 3,813 | 3,339 | 723 |
| Responding on Item | 320,902 | 311,497 | 110,800 | 92,072 | 31,653 | 76,972 | 9,405 |
| Yes | $\begin{gathered} 7.3 \\ (6.3,8.4) \end{gathered}$ | $\begin{gathered} \hline 7.1 \\ (6.1,8.3) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.5,9.4) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.1,10.4) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.2,10.0) \end{gathered}$ | $\begin{gathered} \hline 6.3 \\ (5.0,7.8) \end{gathered}$ | $\begin{gathered} \hline 11.3 \\ (7.7,16.3) \end{gathered}$ |
| No | $\begin{gathered} 85.8 \\ (84.1,87.4) \end{gathered}$ | $\begin{gathered} 85.9 \\ (84.1,87.5) \end{gathered}$ | $\begin{gathered} 85.2 \\ (82.1,87.9) \end{gathered}$ | $\begin{gathered} 85.5 \\ (82.2,88.2) \end{gathered}$ | $\begin{gathered} 84.9 \\ (79.4,89.1) \end{gathered}$ | $\begin{gathered} 87.8 \\ (85.5,89.8) \end{gathered}$ | $\begin{gathered} 83.4 \\ (78.2,87.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.9 \\ (5.7,8.3) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.8,8.4) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.7,9.9) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.5,9.5) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.6,13.1) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.4,8.0) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.1,8.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

Table 75a. 2
Problems Experienced at Work--Ignored by Others: By Paygrade and Gender

75a. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were ignored by others at work
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,076 | 9,167 | 274 | 1,071 | 867 | 19,166 | 4,290 |
| Responding on Item | 146,244 | 128,746 | 2,681 | 27,420 | 15,811 | 222,933 | 97,969 |
| Yes | $\begin{gathered} \hline 9.0 \\ (7.3,11.2) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.8,7.7) \end{gathered}$ | $\begin{gathered} \hline 4.0 \\ (1.7,9.0) \end{gathered}$ | 4.2 $(2.8,6.3)$ | $\begin{gathered} \hline 6.0 \\ (3.8,9.4) \end{gathered}$ | 6.1 $(4.8,7.7)$ | $\begin{gathered} 9.9 \\ (8.9,10.9) \end{gathered}$ |
| No | $\begin{gathered} 83.8 \\ (81.0,86.3) \end{gathered}$ | $\begin{gathered} 86.8 \\ (84.3,89.0) \end{gathered}$ | $\begin{gathered} 92.8 \\ (84.8,96.7) \end{gathered}$ | $\begin{gathered} 89.3 \\ (85.7,92.1) \end{gathered}$ | $\begin{gathered} 89.3 \\ (85.5,92.1) \end{gathered}$ | $\begin{gathered} 86.7 \\ (84.2,88.9) \end{gathered}$ | $\begin{gathered} 83.8 \\ (82.6,85.0) \end{gathered}$ |
| Don't know | $\begin{gathered} 7.2 \\ (5.5,9.3) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.4,9.2) \end{gathered}$ | $\begin{gathered} 3.2 \\ (1.2,8.2) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.2,10.0) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.0,7.2) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.6,9.2) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.5,7.2) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

Table 75a. 3

## Problems Experienced at Work--Ignored by Others: By Gender Within Service

$\overline{75 a}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were ignored by others at work
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,203 | 1,544 | 6,532 | 1,302 | 3,468 | 344 | $2,294$ | 1,044 | 668 | 55 |
| Responding on Item | 74,883 | 35,916 | 65,442 | 26,629 | 26,232 | 5,421 | 49,168 | 27,804 | 7,207 | 2,198 |
| Yes | $\begin{gathered} \hline 5.6 \\ (3.4,9.2) \end{gathered}$ | $\begin{gathered} \hline 10.6 \\ (8.9,12.6) \end{gathered}$ | $\begin{gathered} 7.1 \\ (4.7,10.5) \end{gathered}$ | $\begin{gathered} \hline 10.1 \\ (8.4,12.2) \end{gathered}$ | $\begin{gathered} \hline 5.2^{*} \\ (2.7,9.8) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.1,16.4) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.6,7.8) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.6,9.5) \end{gathered}$ | $\begin{array}{c\|} \hline 11.2 \\ (6.8,17.8) \end{array}$ | $\begin{gathered} \hline 11.8 \\ (8.8,15.6) \end{gathered}$ |
| No | $\begin{gathered} 86.9 \\ (82.2,90.4) \end{gathered}$ | $\begin{gathered} 81.8 \\ (79.3,84.1) \end{gathered}$ | $\begin{gathered} 86.0 \\ (81.4,89.6) \end{gathered}$ | $\begin{gathered} 84.1 \\ (81.8,86.2) \end{gathered}$ | $\begin{gathered} 85.8 \\ (79.1,90.6) \end{gathered}$ | $\begin{gathered} 80.4 \\ (76.4,83.8) \end{gathered}$ | $\begin{gathered} 88.4 \\ (84.9,91.2) \end{gathered}$ | $\begin{gathered} 86.8 \\ (84.8,88.5) \end{gathered}$ | $\begin{gathered} 83.3 \\ (76.5,88.4) \end{gathered}$ | $\begin{gathered} 83.8 \\ (79.6,87.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 7.6 \\ (5.2,10.9) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.0,9.5) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.2,11.2) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.2,7.7) \end{gathered}$ | $\begin{gathered} 9.0 \\ (5.5,14.4) \end{gathered}$ | $\begin{gathered} 6.7 \\ (4.5,9.9) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.1,9.4) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.1,6.8) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (2.9,10.2) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.0,6.5) \end{gathered}$ |

[^287]Table 75a. 4

## Problems Experienced at Work--Ignored by Others: By Gender Within Paygrade

75a. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were ignored by others at work
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 9,792 | 2,285 | 7,516 | 1,651 | 264 | 10 | 910 | 163 | 685 | 182 |
| Responding on Item | 98,430 | 47,813 | 93,902 | 34,844 | 2,084 | 597 | 17,235 | 10,184 | 11,280 | 4,531 |
| Yes | $\begin{gathered} 8.5 \\ (6.1,11.6) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.9,11.6) \end{gathered}$ | $\begin{gathered} \hline 4.6 \\ (3.1,6.6) \end{gathered}$ | $\begin{gathered} 10.3 \\ (8.6,12.3) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.2,7.7) \end{gathered}$ | $\begin{gathered} 13.3^{*} \\ (5.6,28.2) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (0.9,6.1) \end{gathered}$ | $\begin{gathered} \hline 7.1 \\ (5.2,9.8) \end{gathered}$ | $\begin{gathered} \hline 4.6^{*} \\ (2.2,9.6) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.0,12.9) \end{gathered}$ |
| No | $\begin{gathered} 84.1 \\ (79.8,87.7) \end{gathered}$ | $\begin{gathered} 83.1 \\ (81.3,84.8) \end{gathered}$ | $\begin{gathered} 88.1 \\ (84.8,90.8) \end{gathered}$ | $\begin{gathered} 83.3 \\ (81.0,85.4) \end{gathered}$ | $\begin{gathered} 95.2 \\ (83.8,98.7) \end{gathered}$ | $\begin{gathered} 84.1 \\ (69.9,92.3) \end{gathered}$ | $\begin{gathered} 90.0 \\ (84.0,93.9) \end{gathered}$ | $\begin{gathered} 88.2 \\ (85.1,90.8) \end{gathered}$ | $\begin{gathered} 90.9 \\ (85.6,94.4) \end{gathered}$ | $\begin{gathered} 85.2 \\ (81.8,88.0) \end{gathered}$ |
| Don't know | $\begin{gathered} 7.4 \\ (5.1,10.6) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.5,8.2) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.2,10.1) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.0,8.1) \end{gathered}$ | $\begin{gathered} 3.4^{*} \\ (1.1,10.4) \end{gathered}$ | $\begin{gathered} 2.7^{*} \\ (1.4,5.1) \end{gathered}$ | $\begin{gathered} 7.6^{*} \\ (4.2,13.5) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.2,6.6) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (2.5,8.0) \end{gathered}$ | $\begin{gathered} 5.2 \\ (3.5,7.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 75b. 1

## Problems Experienced at Work--Blamed for Situation: By Service

75b. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were blamed for the situation
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 23,767 | 23,044 | 7,782 | 8,107 | 3,792 | 3,364 | 723 |
| Responding on Item | 320,591 | 311,186 | 110,765 | 91,799 | 31,674 | 76,947 | 9,405 |
| Yes | $\begin{gathered} \hline 7.3 \\ (6.3,8.3) \end{gathered}$ | $\begin{gathered} \hline 7.3 \\ (6.4,8.4) \end{gathered}$ | $\begin{gathered} \hline 7.4 \\ (5.7,9.7) \end{gathered}$ | $\begin{gathered} \hline 6.9 \\ (5.3,8.9) \end{gathered}$ | $\begin{gathered} \hline 12.6 \\ (8.5,18.2) \end{gathered}$ | $\begin{gathered} \hline 5.6 \\ (4.3,7.1) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (2.9,7.5) \end{gathered}$ |
| No | $\begin{gathered} 86.5 \\ (85.0,87.8) \end{gathered}$ | $\begin{gathered} 86.4 \\ (84.8,87.8) \end{gathered}$ | $\begin{gathered} 84.7 \\ (82.1,87.0) \end{gathered}$ | $\begin{gathered} 87.8 \\ (84.8,90.3) \end{gathered}$ | $\begin{gathered} 81.7 \\ (75.4,86.7) \end{gathered}$ | $\begin{gathered} 89.0 \\ (87.1,90.6) \end{gathered}$ | $\begin{gathered} 90.1 \\ (86.6,92.8) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.3 \\ (5.4,7.3) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.4,7.4) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.2,10.1) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.6,7.9) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.4,9.6) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.3,7.0) \end{gathered}$ | $\begin{gathered} 5.2 \\ (3.2,8.4) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

## Table 75b. 2

## Problems Experienced at Work--Blamed for Situation: By Paygrade and Gender

$\overline{75 \mathrm{~b} . \text { Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result }}$ of the situation or how you responded to it? You were blamed for the situation
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,044 | 9,443 | 279 | 1,071 | 929 | 19,440 | 4,327 |
| Responding on Item | 146,276 | 128,470 | 2,676 | 27,420 | 15,749 | 222,658 | 97,933 |
| Yes | 9.8 | 5.4 | 1.0* | 4.5 | 4.7 | 6.3 | 9.4 |
|  | (8.0,11.9) | (4.4,6.7) | (0.6,1.9) | (3.0,6.8) | (3.0,7.5) | (5.1,7.7) | (8.4, 40.4 ) |
| No | 84.1 | 87.3 | 95.1 | 91.8 | 91.3 | 87.6 | 84.0 |
|  | (81.5,86.3) | (85.0,89.2) | (90.7,97.5) | (88.8,94.0) | (87.9,93.8) | (85.5, 89.4) | (82.7,85.2) |
| Don't know | 6.2 | 7.3 | 3.8* | 3.7 | 4.0 | 6.1 | 6.7 |
|  | (4.8,7.9) | (5.9,9.0) | (1.7,8.4) | (2.3,5.8) | (2.7,5.9) | (4.9,7.6) | (6.0,7.5) |

[^288]Table 75b. 3

## Problems Experienced at Work--Blamed for Situation: By Gender Within Service

75b. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were blamed for the situation
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,203 | 1,579 | 6,807 | 1,301 | 3,468 | 323 | 2,294 | 1,070 | 668 | 55 |
| Responding on Item | 74,883 | 35,882 | 65,168 | 26,631 | 26,232 | 5,442 | 49,168 | 27,779 | 7,207 | 2,198 |
| Yes | $\begin{gathered} 6.4 \\ (4.1,9.9) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.8,11.6) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.5,8.3) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.6,12.7) \end{gathered}$ | $\begin{gathered} 12.5 \\ (7.8,19.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.2,16.0) \end{gathered}$ | 4.6 $(3.1,6.8)$ | $\begin{gathered} 7.3 \\ (5.8,9.1) \end{gathered}$ | $\begin{gathered} \hline 3.0 \\ (1.2,7.2) \end{gathered}$ | $\begin{gathered} \hline 10.2 \\ (7.3,13.9) \end{gathered}$ |
| No | $\begin{gathered} 85.9 \\ (82.3,88.9) \end{gathered}$ | $\begin{gathered} 82.1 \\ (79.5,84.5) \end{gathered}$ | $\begin{gathered} 89.2 \\ (85.0,92.4) \end{gathered}$ | $\begin{gathered} 84.2 \\ (81.8,86.3) \end{gathered}$ | $\begin{gathered} 82.2 \\ (74.5,87.9) \end{gathered}$ | $\begin{gathered} 79.6 \\ (76.0,82.7) \end{gathered}$ | $\begin{gathered} 90.2 \\ (87.3,92.4) \end{gathered}$ | $\begin{gathered} 86.9 \\ (84.8,88.7) \end{gathered}$ | $\begin{gathered} 91.7 \\ (86.8,94.8) \end{gathered}$ | $\begin{gathered} 85.2 \\ (81.3,88.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 7.7 \\ (5.4,10.9) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.8,10.1) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.1,9.1) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.1,6.9) \end{gathered}$ | $\begin{gathered} 5.3 \\ (2.7,10.3) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.5,10.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.6,7.7) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.7,7.4) \end{gathered}$ | $\begin{gathered} 5.3 \\ (2.9,9.7) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.3,6.7) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 75b. 4

## Problems Experienced at Work--Blamed for Situation: By Gender Within Paygrade

75b. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were blamed for the situation
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 9,792 | 2,252 | 7,728 | 1,715 | 264 | 15 | 910 | 163 | 747 | 182 |
| Responding on Item | 98,430 | 47,846 | 93,689 | 34,780 | 2,084 | 592 | 17,235 | 10,184 | 11,219 | 4,531 |
| Yes | $\begin{gathered} 9.5 \\ (7.0,12.7) \end{gathered}$ | $\begin{gathered} \hline 10.4 \\ (8.9,12.1) \end{gathered}$ | $\begin{gathered} \hline 3.9 \\ (2.8,5.5) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.8,11.3) \end{gathered}$ | $0.0$ <br> (N/A,N/A) | $\begin{gathered} \hline 4.6^{*} \\ (2.5,8.3) \end{gathered}$ | $\begin{gathered} \hline 3.6^{*} \\ (1.7,7.5) \end{gathered}$ | $\begin{gathered} \hline 6.1 \\ (4.3,8.6) \end{gathered}$ | $\begin{gathered} \hline 4.2^{*} \\ (2.0,8.4) \end{gathered}$ | $\begin{gathered} \hline 6.1 \\ (4.5,8.3) \end{gathered}$ |
| No | $\begin{gathered} 84.7 \\ (81.0,87.8) \end{gathered}$ | $\begin{gathered} 82.8 \\ (80.9,84.6) \end{gathered}$ | $\begin{gathered} 88.7 \\ (85.6,91.1) \end{gathered}$ | $\begin{gathered} 83.5 \\ (81.3,85.5) \end{gathered}$ | $\begin{gathered} 96.8 \\ (90.2,99.0) \end{gathered}$ | $\begin{gathered} 89.3 \\ (83.8,93.0) \end{gathered}$ | $\begin{gathered} 93.2 \\ (88.4,96.1) \end{gathered}$ | $\begin{gathered} 89.5 \\ (86.9,91.7) \end{gathered}$ | $\begin{gathered} 93.0 \\ (88.0,96.0) \end{gathered}$ | $\begin{gathered} 86.9 \\ (83.7,89.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 5.8 \\ (4.0,8.4) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.7,8.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.6,9.8) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.9,8.6) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.0,9.8) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.6,10.3) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (1.5,7.2) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.1,6.3) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.4,5.5) \end{gathered}$ | $\begin{gathered} 6.9 \\ (4.9,9.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 75c. 1
Problems Experienced at Work--People Gossiped in Unkind or Negative Way: By Service

75c. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? People gossiped about you in an unkind or negative way

Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,035 | 23,306 | 7,910 | 8,113 | 3,795 | 3,490 | 728 |
| Responding on Item | 320,323 | 310,923 | 110,637 | 91,794 | 31,672 | 76,821 | 9,399 |
| Yes | $\begin{gathered} 16.4 \\ (14.7,18.1) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.7,18.2) \end{gathered}$ | $\begin{gathered} \hline 19.1 \\ (15.9,22.9) \end{gathered}$ | $\begin{gathered} \hline 15.6 \\ (13.2,18.4) \end{gathered}$ | $\begin{gathered} \hline 20.4 \\ (15.0,27.2) \end{gathered}$ | $\begin{gathered} \hline 11.7 \\ (9.7,14.0) \end{gathered}$ | $\begin{gathered} 15.3 \\ (12.1,19.1) \end{gathered}$ |
| No | $\begin{gathered} 71.5 \\ (69.4,73.4) \end{gathered}$ | $\begin{gathered} 71.5 \\ (69.4,73.5) \end{gathered}$ | $\begin{gathered} 68.8 \\ (65.3,72.0) \end{gathered}$ | $\begin{gathered} 73.2 \\ (69.6,76.4) \end{gathered}$ | $\begin{gathered} 65.6 \\ (58.5,72.0) \end{gathered}$ | $\begin{gathered} 75.9 \\ (72.9,78.8) \end{gathered}$ | $\begin{gathered} 69.5 \\ (64.3,74.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 12.2 \\ (11.0,13.5) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.9,13.5) \end{gathered}$ | $\begin{gathered} 12.1 \\ (9.9,14.7) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.9,14.2) \end{gathered}$ | $\begin{gathered} 14.0 \\ (9.9,19.4) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.0,15.2) \end{gathered}$ | $\begin{gathered} 15.2 \\ (11.1,20.5) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

Table 75c. 2
Problems Experienced at Work--People Gossiped in Unkind or Negative Way: By Paygrade and Gender

75c. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? People gossiped about you in an unkind or negative way
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,052 | 9,741 | 274 | 1,085 | 883 | 19,647 | 4,388 |
| Responding on Item | 146,268 | 128,172 | 2,681 | 27,406 | 15,795 | 222,452 | 97,871 |
| Yes | $\begin{gathered} 22.3 \\ (19.4,25.5) \end{gathered}$ | $\begin{gathered} \hline 12.6 \\ (10.6,15.0) \end{gathered}$ | $\begin{gathered} 5.4 \\ (2.7,10.6) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.7,12.3) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.2,8.4) \end{gathered}$ | $\begin{gathered} \hline 14.6 \\ (12.4,17.0) \end{gathered}$ | $\begin{gathered} \hline 20.4 \\ (19.1,21.7) \end{gathered}$ |
| No | $\begin{gathered} 65.9 \\ (62.3,69.3) \end{gathered}$ | $\begin{gathered} 74.1 \\ (71.1,76.9) \end{gathered}$ | $\begin{gathered} 81.7 \\ (73.1,88.0) \end{gathered}$ | $\begin{gathered} 80.8 \\ (75.8,84.9) \end{gathered}$ | $\begin{gathered} 83.1 \\ (78.8,86.6) \end{gathered}$ | $\begin{gathered} 73.1 \\ (70.4,75.8) \end{gathered}$ | $\begin{gathered} 67.6 \\ (65.8,69.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 11.8 \\ (10.1,13.8) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.5,15.3) \end{gathered}$ | $\begin{gathered} 12.9 \\ (8.1,20.0) \end{gathered}$ | $\begin{gathered} 10.1 \\ (6.8,14.8) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.9,15.1) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.7,14.1) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.9,13.3) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

Table 75c. 3
Problems Experienced at Work--People Gossiped in Unkind or Negative Way: By Gender Within Service
75 c . Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? People gossiped about you in an unkind or negative way
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,346 | 1,564 | 6,745 | 1,368 | 3,468 | 325 | 2,420 | 1,070 | 668 | 61 |
| Responding on Item | 74,741 | 35,896 | 65,230 | 26,564 | 26,232 | 5,440 | 49,043 | 27,778 | 7,207 | 2,192 |
| Yes | $\begin{gathered} \hline 18.2 \\ (13.7,23.7) \end{gathered}$ | $\begin{gathered} \hline 21.2 \\ (18.9,23.7) \end{gathered}$ | $\begin{gathered} 13.1 \\ (10.0,16.8) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.2,24.7) \end{gathered}$ | 19.0 $(12.7,27.3)$ | $\begin{gathered} \hline 27.5 \\ (23.7,31.5) \end{gathered}$ | $\begin{gathered} 9.0 \\ (6.4,12.3) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.1,19.3) \end{gathered}$ | $\begin{gathered} \hline 13.7 \\ (9.9,18.7) \end{gathered}$ | $\begin{gathered} 20.4 \\ (16.2,25.3) \end{gathered}$ |
| No | $\begin{gathered} 69.9 \\ (65.0,74.3) \end{gathered}$ | $\begin{gathered} 66.5 \\ (63.5,69.4) \end{gathered}$ | $\begin{gathered} 75.8 \\ (71.1,79.9) \end{gathered}$ | $\begin{gathered} 66.7 \\ (63.3,69.8) \end{gathered}$ | $\begin{gathered} 67.3 \\ (58.6,74.9) \end{gathered}$ | $\begin{gathered} 57.1 \\ (52.7,61.3) \end{gathered}$ | $\begin{gathered} 78.1 \\ (73.7,82.0) \end{gathered}$ | $\begin{gathered} 72.1 \\ (69.1,74.9) \end{gathered}$ | $\begin{gathered} 70.8 \\ (64.1,76.7) \end{gathered}$ | $\begin{gathered} 65.3 \\ (59.5,70.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 12.0 \\ (9.0,15.8) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.5,14.4) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.1,15.2) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.3,14.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (9.0,20.3) \end{gathered}$ | $\begin{gathered} 15.5 \\ (12.2,19.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (9.6,17.2) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.6,13.3) \end{gathered}$ | $\begin{gathered} 15.5 \\ (10.5,22.3) \end{gathered}$ | $\begin{gathered} 14.3 \\ (9.8,20.5) \end{gathered}$ |

[^289] (Q56 = 61).

Table 75c. 4

## Problems Experienced at Work--People Gossiped in Unkind or Negative Way: By Gender Within Paygrade

$\overline{75 c}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? People gossiped about you in an unkind or negative way
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 9,792 | 2,260 | 7,996 | 1,744 | 264 | 10 | 910 | 176 | 685 | 198 |
| Responding on Item | 98,430 | 47,838 | 93,421 | 34,751 | 2,084 | 597 | 17,235 | 10,171 | 11,280 | 4,515 |
| Yes | $\begin{gathered} 21.1 \\ (17.1,25.7) \end{gathered}$ | $\begin{gathered} \hline 24.8 \\ (22.8,27.1) \end{gathered}$ | $\begin{array}{c\|} \hline 10.5 \\ (8.0,13.7) \end{array}$ | $\begin{gathered} \hline 18.3 \\ (16.3,20.4) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (0.8,10.9) \end{gathered}$ | $\begin{gathered} 13.5^{*} \\ (6.8,25.0) \end{gathered}$ | $\begin{gathered} 7.5 \\ (4.4,12.5) \end{gathered}$ | $\begin{gathered} 11.9 \\ (9.2,15.1) \end{gathered}$ | $\begin{gathered} \hline 4.6^{*} \\ (2.5,8.2) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.0,12.3) \end{gathered}$ |
| No | $\begin{gathered} 67.2 \\ (62.1,71.9) \end{gathered}$ | $\begin{gathered} 63.2 \\ (60.6,65.8) \end{gathered}$ | $\begin{gathered} 76.1 \\ (72.1,79.7) \end{gathered}$ | $\begin{gathered} 68.9 \\ (66.5,71.2) \end{gathered}$ | $\begin{gathered} 85.8 \\ (74.5,92.6) \end{gathered}$ | $\begin{gathered} 67.4 \\ (54.9,77.8) \end{gathered}$ | $\begin{gathered} 81.9 \\ (74.3,87.7) \end{gathered}$ | $\begin{gathered} 78.8 \\ (74.7,82.3) \end{gathered}$ | $\begin{gathered} 85.0 \\ (79.2,89.4) \end{gathered}$ | $\begin{gathered} 78.3 \\ (74.7,81.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 11.7 \\ (9.5,14.5) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.2,13.9) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.0,16.3) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.1,14.8) \end{gathered}$ | $\begin{gathered} 11.1^{*} \\ (5.9,20.1) \end{gathered}$ | $\begin{gathered} 19.1 \\ (10.5,32.3) \end{gathered}$ | $\begin{gathered} 10.6 \\ (6.1,17.9) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.1,12.3) \end{gathered}$ | $\begin{gathered} 10.5 \\ (6.7,16.0) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.7,15.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 75d. 1

Problems Experienced at Work--Lost Perks/Privileges: By Service
$\overline{75 d}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You lost perks/privileges that you had before
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 23,642 | 22,917 | 7,719 | 8,036 | 3,838 | 3,326 | 725 |
| Responding on Item | 320,715 | 311,312 | 110,828 | 91,871 | 31,628 | 76,986 | 9,403 |
| Yes | $\begin{gathered} \hline 4.8 \\ (4.0,5.7) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.0,5.8) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.9,7.3) \end{gathered}$ | $\begin{gathered} \hline 4.8 \\ (3.5,6.5) \end{gathered}$ | $\begin{gathered} 5.1^{*} \\ (2.6,9.9) \end{gathered}$ | $\begin{gathered} \hline 4.1 \\ (2.9,5.7) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (1.8,6.5) \end{gathered}$ |
| No | $\begin{gathered} 88.9 \\ (87.5,90.1) \end{gathered}$ | $\begin{gathered} 88.8 \\ (87.4,90.1) \end{gathered}$ | $\begin{gathered} 86.9 \\ (84.4,89.0) \end{gathered}$ | $\begin{gathered} 89.5 \\ (86.4,91.9) \end{gathered}$ | $\begin{gathered} 88.3 \\ (82.0,92.5) \end{gathered}$ | $\begin{gathered} 91.0 \\ (88.9,92.7) \end{gathered}$ | $\begin{gathered} 90.5 \\ (86.5,93.5) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.4 \\ (5.4,7.5) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.4,7.6) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.1,9.9) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.9,8.4) \end{gathered}$ | $\begin{gathered} 6.7 \\ (3.8,11.4) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.7,6.6) \end{gathered}$ | $\begin{gathered} 6.0 \\ (3.7,9.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 75d. 2

## Problems Experienced at Work--Lost Perks/Privileges: By Paygrade and Gender

$\overline{75 d}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You lost perks/privileges that you had before
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,017 | 9,367 | 277 | 1,087 | 892 | 19,335 | 4,307 |
| Responding on Item | 146,302 | 128,546 | 2,678 | 27,404 | 15,786 | 222,763 | 97,952 |
| Yes | 5.9 | 4.5 | 0.8* | 1.7 | 3.1* | 4.4 | 5.6 |
|  | (4.7,7.5) | (3.4,5.8) | (0.4, 1.6) | (1.0,2.8) | (1.7,5.5) | (3.4,5.7) | (4.9,6.4) |
| No | 86.9 | 89.0 | 95.7 | 95.4 | 93.0 | 88.9 | 88.7 |
|  | (84.4,89.1) | (87.0,90.7) | (90.9,98.1) | (92.8,97.1) | (89.5,95.4) | (87.0,90.6) | (87.7.89.6) |
| Don't know | 7.1 |  | 3.5* | 3.0* | 4.0 | 6.6 | 5.7 |
|  | (5.5,9.2) | (5.2,8.2) | (1.4,8.6) | (1.6,5.3) | (2.3,6.6) | (5.3,8.3) | (5.0,6.5) |

[^290]Table 75d. 3

## Problems Experienced at Work--Lost Perks/Privileges: By Gender Within Service

75d. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You lost perks/privileges that you had before
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,203 | 1,516 | 6,701 | 1,334 | 3,468 | 368 | 2,294 | 1,031 | 668 | 57 |
| Responding on Item | 74,883 | 35,945 | 65,273 | 26,598 | 26,232 | 5,397 | 49,168 | 27,817 | 7,207 | 2,196 |
| Yes | $\begin{gathered} \hline 4.8 \\ (2.9,7.7) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.4,7.9) \end{gathered}$ | $\begin{gathered} \hline 4.5 \\ (2.9,7.0) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.2,7.2) \end{gathered}$ | $\begin{gathered} 4.9^{*} \\ (2.1,10.9) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.4,8.4) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.4,6.5) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.3,5.5) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (0.9,6.4) \end{gathered}$ | $\begin{gathered} 7.0 \\ (4.5,10.8) \end{gathered}$ |
| No | $\begin{gathered} 87.1 \\ (83.3,90.0) \end{gathered}$ | $\begin{gathered} 86.5 \\ (84.6,88.1) \end{gathered}$ | $\begin{gathered} 89.5 \\ (85.1,92.7) \end{gathered}$ | $\begin{gathered} 89.5 \\ (87.3,91.4) \end{gathered}$ | $\begin{gathered} 88.3 \\ (80.8,93.1) \end{gathered}$ | $\begin{gathered} 88.1 \\ (84.7,90.8) \end{gathered}$ | $\begin{gathered} 91.1 \\ (87.8,93.6) \end{gathered}$ | $\begin{gathered} 90.9 \\ (89.0,92.4) \end{gathered}$ | $\begin{gathered} 91.0 \\ (85.8,94.4) \end{gathered}$ | $\begin{gathered} 89.1 \\ (84.8,92.2) \end{gathered}$ |
| Don't know | $\begin{gathered} 8.2 \\ (5.8,11.4) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.8,8.5) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.6,10.0) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.7,6.6) \end{gathered}$ | $\begin{gathered} 6.8^{*} \\ (3.6,12.6) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.9,8.5) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.2,7.6) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.8,6.4) \end{gathered}$ | $\begin{gathered} 6.6 \\ (3.7,11.4) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.6,6.2) \end{gathered}$ |

[^291]Table 75d. 4

## Problems Experienced at Work--Lost Perks/Privileges: By Gender Within Paygrade

75d. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You lost perks/privileges that you had before
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 9,792 | 2,226 | 7,685 | 1,683 | 264 | 13 | 910 | 178 | 685 | 207 |
| Responding on Item | 98,430 | 47,872 | 93,733 | 34,813 | 2,084 | 594 | 17,235 | 10,168 | 11,280 | 4,506 |
| Yes | $\begin{gathered} \hline 5.6 \\ (4.0,7.9) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.5,7.9) \end{gathered}$ | $\begin{gathered} \hline 4.2 \\ (2.9,6.0) \end{gathered}$ | $\begin{gathered} \hline 5.2 \\ (4.2,6.3) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} \hline 3.4^{*} \\ (1.6,7.0) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.2,3.0) \end{gathered}$ | $\begin{gathered} \hline 3.1 \\ (1.9,4.9) \end{gathered}$ | $\begin{gathered} \hline 2.7^{*} \\ (1.1,6.5) \end{gathered}$ | $\begin{gathered} \hline 4.0 \\ (2.6,6.1) \end{gathered}$ |
| No | $\begin{gathered} 86.7 \\ (83.0,89.6) \end{gathered}$ | $\begin{gathered} 87.5 \\ (86.0,89.0) \end{gathered}$ | $\begin{gathered} 89.3 \\ (86.6,91.4) \end{gathered}$ | $\begin{gathered} 88.2 \\ (86.3,89.8) \end{gathered}$ | $\begin{gathered} 97.2 \\ (89.2,99.3) \end{gathered}$ | $\begin{gathered} 90.6 \\ (84.9,94.3) \end{gathered}$ | $\begin{gathered} 95.9 \\ (91.8,98.0) \end{gathered}$ | $\begin{gathered} 94.5 \\ (92.2,96.1) \end{gathered}$ | $\begin{gathered} 93.6 \\ (88.5,96.5) \end{gathered}$ | $\begin{gathered} 91.5 \\ (88.9,93.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 7.8 \\ (5.4,11.0) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.9,7.0) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.9,8.7) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.3,8.3) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (0.7,10.8) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (3.3,10.7) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.4,7.4) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.5,4.2) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.8,7.7) \end{gathered}$ | $\begin{gathered} 4.4 \\ (2.9,6.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 75e. 1

## Problems Experienced at Work--Given Less Favorable Job: By Service

$\overline{75 e}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were given less favorable job duties
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,111 | 23,245 | 7,947 | 7,968 | 3,821 | 3,510 | 866 |
| Responding on Item | 320,246 | 310,984 | 110,600 | 91,938 | 31,645 | 76,801 | 9,262 |
| Yes | $\begin{gathered} 8.1 \\ (6.9,9.4) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.9,9.6) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.7,12.7) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.0,10.4) \end{gathered}$ | $\begin{gathered} 10.3 \\ (6.2,16.7) \end{gathered}$ | $\begin{gathered} \hline 5.0 \\ (3.8,6.5) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (2.9,11.7) \end{gathered}$ |
| No | $\begin{gathered} 86.3 \\ (84.5,87.8) \end{gathered}$ | $\begin{gathered} 86.2 \\ (84.4,87.8) \end{gathered}$ | $\begin{gathered} 83.5 \\ (80.2,86.3) \end{gathered}$ | $\begin{gathered} 87.2 \\ (84.1,89.8) \end{gathered}$ | $\begin{gathered} 83.5 \\ (76.8,88.5) \end{gathered}$ | $\begin{gathered} 89.9 \\ (87.8,91.7) \end{gathered}$ | $\begin{gathered} 89.1 \\ (83.6,93.0) \end{gathered}$ |
| Don't know | $\begin{gathered} 5.7 \\ (4.7,6.9) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.7,7.0) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.1,8.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.0,7.7) \end{gathered}$ | $\begin{gathered} 6.2 \\ (3.5,10.9) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.9,6.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (2.9,8.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 75e. 2

## Problems Experienced at Work--Given Less Favorable Job: By Paygrade and Gender

75e. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were given less favorable job duties
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,277 | 9,542 | 274 | 1,142 | 876 | 19,577 | 4,535 |
| Responding on Item | 146,043 | 128,371 | 2,681 | 27,349 | 15,802 | 222,521 | 97,725 |
| Yes | 11.0 | 6.0 | 2.9* | 4.4 | 5.5 | 7.9 | 8.4 |
|  | (8.9,13.4) | (4.8,7.6) | (1.2,6.9) | (2.9,6.7) | (3.3,9.1) | (6.3,9.9) | (7.5,9.4) |
| No | 83.2 | 87.8 | 92.2 | 92.4 | 90.8 | 86.1 | 86.6 |
|  | (80.3,85.7) | (85.5,89.7) | (86.4,95.7) | (89.1,94.8) | (86.9,93.7) | (83.8,88.2) | (85.2,87.8) |
| Don't know | 5.9 | 6.2 | 5.0* | 3.2* | 3.7 | 6.0 | 5.0 |
|  | (4.4,7.8) | (4.9,8.0) | (2.3,10.3) | (1.7,5.8) | (2.2,6.1) | (4.6, 7.8 ) | (4.3,5.9) |

[^292]Table 75e. 3

## Problems Experienced at Work--Given Less Favorable Job: By Gender Within Service

$\overline{75 e}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were given less favorable job duties
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,345 | 1,602 | 6,532 | 1,436 | 3,468 | 352 | 2,417 | 1,094 | 815 | 51 |
| Responding on Item | 74,742 | 35,859 | 65,442 | 26,496 | 26,232 | 5,413 | 49,046 | 27,755 | 7,060 | 2,202 |
| Yes | $\begin{gathered} 9.8 \\ (6.9,14.0) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.4,11.9) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.8,10.7) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.6,12.0) \end{gathered}$ | $\begin{gathered} 10.7 \\ (5.9,18.4) \end{gathered}$ | $\begin{gathered} \hline 8.7 \\ (6.6,11.3) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.3,7.4) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.0,6.4) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (1.6,13.8) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.2,14.9) \end{gathered}$ |
| No | $\begin{gathered} 83.6 \\ (78.8,87.4) \end{gathered}$ | $\begin{gathered} 83.3 \\ (81.0,85.4) \end{gathered}$ | $\begin{gathered} 87.0 \\ (82.8,90.3) \end{gathered}$ | $\begin{gathered} 87.7 \\ (84.9,90.1) \end{gathered}$ | $\begin{gathered} 82.8 \\ (74.7,88.8) \end{gathered}$ | $\begin{gathered} 86.6 \\ (83.1,89.4) \end{gathered}$ | $\begin{gathered} 90.1 \\ (86.9,92.6) \end{gathered}$ | $\begin{gathered} 89.6 \\ (87.3,91.5) \end{gathered}$ | $\begin{gathered} 89.6 \\ (82.2,94.2) \end{gathered}$ | $\begin{gathered} 87.5 \\ (82.2,91.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.6 \\ (4.5,9.6) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.4,8.4) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.3,9.9) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.7,4.2) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (3.4,12.3) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.0,7.4) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.3,7.5) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.0,7.2) \end{gathered}$ | $\begin{gathered} 5.6^{*} \\ (3.0,10.1) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.7,4.6) \end{gathered}$ |

[^293]Table 75e. 4

## Problems Experienced at Work--Given Less Favorable Job: By Gender Within Paygrade

$\overline{75 e}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were given less favorable job duties
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 9,840 | 2,439 | 7,880 | 1,663 | 264 | 10 | 910 | 233 | 685 | 191 |
| Responding on Item | 98,383 | 47,660 | 93,538 | 34,833 | 2,084 | 597 | 17,235 | 10,114 | 11,280 | 4,522 |
| Yes | $\begin{gathered} 11.7 \\ (8.7,15.4) \end{gathered}$ | $\begin{gathered} 9.5 \\ (8.0,11.2) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.7,7.5) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.8,9.4) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.3,8.8) \end{gathered}$ | $\begin{gathered} 7.3 \\ (4.3,12.0) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (2.0,7.7) \end{gathered}$ | $\begin{gathered} \hline 5.3 \\ (3.5,7.8) \end{gathered}$ | $\begin{gathered} \hline 4.8^{*} \\ (2.2,10.0) \end{gathered}$ | $\begin{gathered} \hline 7.4 \\ (5.3,10.3) \end{gathered}$ |
| No | $\begin{gathered} 82.4 \\ (78.2,85.9) \end{gathered}$ | $\begin{gathered} 84.8 \\ (82.6,86.7) \end{gathered}$ | $\begin{gathered} 88.1 \\ (85.1,90.5) \end{gathered}$ | $\begin{gathered} 86.9 \\ (84.8,88.7) \end{gathered}$ | $\begin{gathered} 93.5 \\ (85.3,97.3) \end{gathered}$ | $\begin{gathered} 87.6 \\ (81.5,91.9) \end{gathered}$ | $\begin{gathered} 92.3 \\ (87.5,95.3) \end{gathered}$ | $\begin{gathered} 92.6 \\ (90.1,94.6) \end{gathered}$ | $\begin{gathered} 91.6 \\ (86.1,95.0) \end{gathered}$ | $\begin{gathered} 89.0 \\ (86.0,91.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.0 \\ (3.9,8.9) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.5,7.3) \end{gathered}$ | $\begin{gathered} 6.7 \\ (4.9,9.0) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.0,6.5) \end{gathered}$ | $\begin{gathered} 4.9^{*} \\ (1.9,12.4) \end{gathered}$ | $\begin{gathered} 5.1^{*} \\ (2.8,9.1) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.7,8.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.2,3.6) \end{gathered}$ | $\begin{gathered} 3.7^{*} \\ (1.9,7.0) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.4,5.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 75f. 1

## Problems Experienced at Work--Denied Opportunity for Training: By Service

75f. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were denied an opportunity for training
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 23,429 | 22,706 | 7,787 | 7,915 | 3,792 | 3,213 | 723 |
| Responding on Item | 320,928 | 311,523 | 110,760 | 91,991 | 31,674 | 77,098 | 9,405 |
| Yes | $\begin{gathered} \hline 3.8 \\ (3.1,4.7) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.1,4.7) \end{gathered}$ | $\begin{gathered} \hline 4.0 \\ (3.0,5.5) \end{gathered}$ | $\begin{gathered} \hline 4.1 \\ (2.8,6.0) \end{gathered}$ | $\begin{gathered} \hline 5.3 \\ (3.0,9.2) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,3.7) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.5,4.8) \end{gathered}$ |
| No | $\begin{gathered} 89.6 \\ (88.0,91.0) \end{gathered}$ | $\begin{gathered} 89.5 \\ (87.9,91.0) \end{gathered}$ | $\begin{gathered} 87.5 \\ (84.7,89.8) \end{gathered}$ | $\begin{gathered} 90.1 \\ (87.1,92.5) \end{gathered}$ | $\begin{gathered} 89.2 \\ (83.6,93.1) \end{gathered}$ | $\begin{gathered} 91.9 \\ (89.9,93.6) \end{gathered}$ | $\begin{gathered} 92.6 \\ (88.9,95.2) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.6 \\ (5.4,8.0) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.5,8.1) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.6,11.0) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.8,8.7) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (2.7,10.9) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.0,7.2) \end{gathered}$ | $\begin{gathered} 4.7 \\ (2.7,8.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

Table 75f. 2

## Problems Experienced at Work--Denied Opportunity for Training: By Paygrade and Gender

75f. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were denied an opportunity for training
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,045 | 9,103 | 281 | $1,133$ | 867 | 19,040 | 4,389 |
| Responding on Item | 146,275 | 128,810 | 2,674 | 27,358 | 15,811 | 223,058 | 97,870 |
| Yes | $\begin{gathered} \hline 4.6 \\ (3.4,6.1) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.5,4.5) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.2,8.2) \end{gathered}$ | $\begin{gathered} \hline 3.2 \\ (2.0,5.1) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.3) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.4,4.5) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.2,5.7) \end{gathered}$ |
| No | $\begin{gathered} 88.1 \\ (85.3,90.4) \end{gathered}$ | $\begin{gathered} 89.9 \\ (87.7,91.8) \end{gathered}$ | $\begin{gathered} 94.4 \\ (88.5,97.4) \end{gathered}$ | $\begin{gathered} 94.0 \\ (91.4,95.8) \end{gathered}$ | $\begin{gathered} 93.0 \\ (89.4,95.4) \end{gathered}$ | $\begin{gathered} 89.6 \\ (87.3,91.6) \end{gathered}$ | $\begin{gathered} 89.5 \\ (88.5,90.5) \end{gathered}$ |
| Don't know | $\begin{gathered} 7.4 \\ (5.5,9.9) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.2,8.7) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (0.8,6.7) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.5,5.1) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.2,9.0) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.4,9.1) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.8,6.4) \end{gathered}$ |

[^294]Table 75f. 3

## Problems Experienced at Work--Denied Opportunity for Training: By Gender Within Service

75f. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were denied an opportunity for training
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,203 | 1,584 | 6,532 | 1,383 | 3,468 | 323 | 2,169 | 1,044 | 668 | 55 |
| Responding on Item | 74,883 | 35,877 | 65,442 | 26,549 | 26,232 | 5,443 | 49,294 | 27,805 | 7,207 | 2,198 |
| Yes | $\begin{gathered} \hline 3.0 \\ (1.7,5.2) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.9,7.7) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.3,6.8) \end{gathered}$ | $\begin{gathered} \hline 4.5 \\ (3.3,6.0) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (2.4,9.9) \end{gathered}$ | $\begin{gathered} \hline 6.7 \\ (5.0,8.7) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.9) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.6) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.7,4.9) \end{gathered}$ | $\begin{gathered} \hline 5.6 \\ (3.3,9.2) \end{gathered}$ |
| No | $\begin{gathered} 88.2 \\ (83.9,91.4) \end{gathered}$ | $\begin{gathered} 86.0 \\ (83.8,88.0) \end{gathered}$ | $\begin{gathered} 89.5 \\ (85.1,92.7) \end{gathered}$ | $\begin{gathered} 91.5 \\ (89.7,93.0) \end{gathered}$ | $\begin{gathered} 89.4 \\ (82.4,93.9) \end{gathered}$ | $\begin{gathered} 88.3 \\ (85.1,90.9) \end{gathered}$ | $\begin{gathered} 91.8 \\ (88.6,94.1) \end{gathered}$ | $\begin{gathered} 92.2 \\ (90.6,93.5) \end{gathered}$ | $\begin{gathered} 92.5 \\ (87.5,95.6) \end{gathered}$ | $\begin{gathered} 93.0 \\ (89.3,95.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 8.8 \\ (6.2,12.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.4,9.6) \end{gathered}$ | $\begin{gathered} 6.5 \\ (3.9,10.6) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.0,5.5) \end{gathered}$ | $\begin{gathered} 5.6^{*} \\ (2.4,12.3) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.2,7.7) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.0,8.9) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.4,5.6) \end{gathered}$ | $\begin{gathered} 5.7^{*} \\ (3.1,10.1) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.8,2.8) \end{gathered}$ |

[^295]Table 75f. 4

## Problems Experienced at Work--Denied Opportunity for Training: By Gender Within Paygrade

75f. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were denied an opportunity for training
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 9,792 | 2,254 | 7,390 | 1,713 | 264 | 17 | 910 | 224 | 685 | 182 |
| Responding on Item | 98,430 | 47,845 | 94,028 | 34,782 | 2,084 | 590 | 17,235 | 10,123 | 11,280 | 4,531 |
| Yes | $\begin{gathered} \hline 4.3 \\ (2.7,6.6) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.2,6.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.7,4.3) \end{gathered}$ | $\begin{gathered} \hline 5.1 \\ (4.0,6.5) \end{gathered}$ | $\begin{gathered} \hline 2.8^{*} \\ (0.7,10.2) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (2.6,8.4) \end{gathered}$ | $\begin{gathered} \hline 2.8^{*} \\ (1.3,6.0) \end{gathered}$ | $\begin{gathered} \hline 3.9 \\ (2.7,5.8) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.4,3.7) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.6,4.9) \end{gathered}$ |
| No | $\begin{gathered} 87.8 \\ (83.7,91.0) \end{gathered}$ | $\begin{gathered} 88.6 \\ (87.0,90.1) \end{gathered}$ | $\begin{gathered} 90.1 \\ (87.1,92.5) \end{gathered}$ | $\begin{gathered} 89.4 \\ (87.8,90.9) \end{gathered}$ | $\begin{gathered} 97.2 \\ (89.8,99.3) \end{gathered}$ | $\begin{gathered} 84.6 \\ (70.4,92.7) \end{gathered}$ | $\begin{gathered} 94.3 \\ (90.2,96.8) \end{gathered}$ | $\begin{gathered} 93.3 \\ (90.6,95.3) \end{gathered}$ | $\begin{gathered} 93.2 \\ (88.2,96.2) \end{gathered}$ | $\begin{gathered} 92.3 \\ (89.6,94.4) \end{gathered}$ |
| Don't know | $\begin{gathered} 7.9 \\ (5.3,11.7) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.1,7.5) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.3,9.8) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.5,6.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 10.7^{*} \\ (3.7,26.9) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (1.2,6.8) \end{gathered}$ | $\begin{gathered} 2.7 * \\ (1.4,5.1) \end{gathered}$ | $\begin{gathered} 5.6^{*} \\ (2.9,10.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.4,6.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 75g. 1

## Problems Experienced at Work--Given Unfair Job Performance Evaluation: By Service

75 g . Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were given an unfair performance evaluation
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 23,647 | 22,928 | 7,843 | 7,848 | 3,860 | 3,377 | 719 |
| Responding on Item | 320,711 | 311,302 | 110,704 | 92,058 | 31,606 | 76,934 | 9,409 |
| Yes | $\begin{gathered} \hline 5.5 \\ (4.7,6.4) \end{gathered}$ | $\begin{gathered} \hline 5.5 \\ (4.7,6.5) \end{gathered}$ | $\begin{gathered} \hline 5.7 \\ (4.4,7.5) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.1,8.8) \end{gathered}$ | $\begin{gathered} \hline 8.0 \\ (4.9,12.7) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.0,3.9) \end{gathered}$ | $\begin{gathered} 4.2 \\ (2.6,6.8) \end{gathered}$ |
| No | $\begin{gathered} 88.0 \\ (86.5,89.4) \end{gathered}$ | $\begin{gathered} 88.0 \\ (86.4,89.4) \end{gathered}$ | $\begin{gathered} 86.2 \\ (83.5,88.5) \end{gathered}$ | $\begin{gathered} 87.2 \\ (84.2,89.7) \end{gathered}$ | $\begin{gathered} 84.8 \\ (78.1,89.7) \end{gathered}$ | $\begin{gathered} 92.7 \\ (90.7,94.4) \end{gathered}$ | $\begin{gathered} 89.1 \\ (83.5,92.9) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.5 \\ (5.4,7.8) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.4,7.8) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.3,10.3) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.2,8.9) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.2,12.3) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.1,6.4) \end{gathered}$ | $\begin{gathered} 6.7 \\ (3.8,11.8) \end{gathered}$ |

$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56=61)$.

## Table 75g. 2

## Problems Experienced at Work--Given Unfair Job Performance Evaluation: By Paygrade and Gender

$\overline{75 \mathrm{~g}}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were given an unfair performance evaluation
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,063 | 9,315 | 274 | 1,117 | 876 | 19,270 | 4,376 |
| Responding on Item | 146,257 | 128,598 | 2,681 | 27,373 | 15,802 | 222,828 | 97,883 |
| $\overline{\text { Yes }}$ | 6.2 | 5.6 | 2.2* | 3.6 | 2.3 | 5.2 | 6.2 |
|  | (4.7,8.0) | (4.5,6.9) | (0.9,5.2) | (2.2,5.9) | (1.4,3.7) | (4.1,6.5) | (5.5,7.1) |
| No | 86.4 | 88.1 | 97.0 | 93.2 | 91.2 | 87.8 | 88.4 |
|  | (84.0,88.5) | (85.9,90.0) | (94.0,98.5) | (90.1,95.4) | (87.2,94.1) | (85.7,89.7) | (87.3,89.4) |
| Don't know | 7.5 | 6.3 | 0.8* | 3.2 | 6.5 | 7.0 | 5.4 |
|  | (5.9,9.5) | (4.8,8.3) | (0.4,1.7) | (1.8,5.6) | (4.0, 10.5 ) | (5.6,8.9) | (4.7,6.1) |

[^296]Table 75g. 3

## Problems Experienced at Work--Given Unfair Job Performance Evaluation: By Gender Within Service

$\overline{75 \mathrm{~g}}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were given an unfair performance evaluation
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,203 | 1,640 | 6,532 | 1,316 | 3,539 | 320 | 2,329 | 1,049 | 668 | 51 |
| Responding on Item | 74,883 | 35,821 | 65,442 | 26,616 | 26,161 | 5,445 | 49,134 | 27,800 | 7,207 | 2,202 |
| Yes | $\begin{gathered} \hline 4.9 \\ (3.2,7.5) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.0,9.1) \end{gathered}$ | $\begin{gathered} \hline 6.8 \\ (4.8,9.6) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.0,8.5) \end{gathered}$ | $\begin{gathered} 7.6^{*} \\ (4.1,13.5) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.6,12.5) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.4,4.2) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.7) \end{gathered}$ | $\begin{gathered} \hline 2.6^{*} \\ (1.1,6.1) \end{gathered}$ | $\begin{gathered} 9.3 \\ (5.4,15.6) \end{gathered}$ |
| No | $\begin{gathered} 86.1 \\ (82.2,89.3) \end{gathered}$ | $\begin{gathered} 86.4 \\ (84.3,88.3) \end{gathered}$ | $\begin{gathered} 86.9 \\ (82.6,90.3) \end{gathered}$ | $\begin{gathered} 87.8 \\ (85.4,89.9) \end{gathered}$ | $\begin{gathered} 84.9 \\ (76.7,90.6) \end{gathered}$ | $\begin{gathered} 84.2 \\ (80.7,87.2) \end{gathered}$ | $\begin{gathered} 92.9 \\ (89.7,95.2) \end{gathered}$ | $\begin{gathered} 92.4 \\ (90.6,93.9) \end{gathered}$ | $\begin{gathered} 89.3 \\ (81.7,93.9) \end{gathered}$ | $\begin{gathered} 88.5 \\ (82.5,92.5) \end{gathered}$ |
| Don't know | $\begin{gathered} 9.0 \\ (6.6,12.2) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.9,7.8) \end{gathered}$ | $\begin{gathered} 6.3 \\ (3.8,10.3) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.3,7.4) \end{gathered}$ | $\begin{gathered} 7.5^{*} \\ (4.0,13.8) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.1,8.8) \end{gathered}$ | $\begin{gathered} 4.6 \\ (2.8,7.6) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.1,5.8) \end{gathered}$ | $\begin{gathered} 8.1^{*} \\ (4.3,14.7) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.7) \end{gathered}$ |

[^297]Table 75g. 4

## Problems Experienced at Work--Given Unfair Job Performance Evaluation: By Gender Within Paygrade

75 g . Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were given an unfair performance evaluation
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 9,826 | 2,238 | 7,586 | 1,729 | 264 | 10 | 910 | 209 | 685 | 191 |
| Responding on Item | 98,396 | 47,860 | 93,832 | 34,767 | 2,084 | 597 | 17,235 | 10,138 | 11,280 | 4,521 |
| Yes | $\begin{gathered} 6.0 \\ (4.2,8.6) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.2,7.9) \end{gathered}$ | $\begin{gathered} 5.2 \\ (3.8,7.0) \end{gathered}$ | $\begin{gathered} \hline 6.7 \\ (5.6,8.0) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.2,6.8) \end{gathered}$ | $\begin{gathered} \hline 5.7 \\ (3.2,9.7) \end{gathered}$ | $\begin{gathered} \hline 3.2^{*} \\ (1.5,6.9) \end{gathered}$ | $\begin{gathered} \hline 4.3 \\ (2.6,6.9) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.4,3.7) \end{gathered}$ | $\begin{gathered} \hline 5.1 \\ (3.4,7.5) \end{gathered}$ |
| No | $\begin{gathered} 85.7 \\ (82.2,88.6) \end{gathered}$ | $\begin{gathered} 87.7 \\ (85.9,89.3) \end{gathered}$ | $\begin{gathered} 88.2 \\ (85.2,90.7) \end{gathered}$ | $\begin{gathered} 87.9 \\ (86.3,89.3) \end{gathered}$ | $\begin{gathered} 98.8 \\ (93.2,99.8) \end{gathered}$ | $\begin{gathered} 90.5 \\ (85.2,94.1) \end{gathered}$ | $\begin{gathered} 93.5 \\ (88.9,96.2) \end{gathered}$ | $\begin{gathered} 92.8 \\ (90.0,94.8) \end{gathered}$ | $\begin{gathered} 91.8 \\ (86.1,95.3) \end{gathered}$ | $\begin{gathered} 89.9 \\ (86.8,92.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 8.2 \\ (6.0,11.2) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.8,7.2) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.7,9.3) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.5,6.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.9,7.4) \end{gathered}$ | $\begin{gathered} 3.3^{*} \\ (1.4,7.5) \end{gathered}$ | $\begin{gathered} 3.0 \\ (1.8,4.8) \end{gathered}$ | $\begin{gathered} 7.1^{*} \\ (3.8,12.7) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.6,7.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 75h. 1

## Problems Experienced at Work--Unfairly Disciplined: By Service

75 h . Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were unfairly disciplined
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 23,832 | 23,114 | 8,030 | 7,928 | 3,794 | 3,364 | 719 |
| Responding on Item | 320,525 | 311,116 | 110,517 | 91,979 | 31,673 | 76,947 | 9,409 |
| Yes | $\begin{gathered} 5.2 \\ (4.4,6.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.4,6.3) \end{gathered}$ | $\begin{gathered} \hline 6.6 \\ (4.8,8.9) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.1,5.8) \end{gathered}$ | $\begin{gathered} 8.8 \\ (5.7,13.5) \end{gathered}$ | $\begin{gathered} \hline 3.1 \\ (2.2,4.2) \end{gathered}$ | $\begin{gathered} \hline 4.6 \\ (2.7,7.6) \end{gathered}$ |
| No | $\begin{gathered} 90.1 \\ (88.5,91.4) \end{gathered}$ | $\begin{gathered} 90.0 \\ (88.4,91.4) \end{gathered}$ | $\begin{gathered} 87.9 \\ (84.8,90.4) \end{gathered}$ | $\begin{gathered} 91.2 \\ (88.2,93.6) \end{gathered}$ | $\begin{gathered} 85.9 \\ (80.0,90.2) \end{gathered}$ | $\begin{gathered} 93.3 \\ (91.6,94.7) \end{gathered}$ | $\begin{gathered} 91.8 \\ (88.0,94.5) \end{gathered}$ |
| Don't know | $\begin{gathered} 4.7 \\ (3.8,5.8) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.8,5.9) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.0,7.7) \end{gathered}$ | $\begin{gathered} 4.6 \\ (2.9,7.2) \end{gathered}$ | $\begin{gathered} 5.3^{*} \\ (2.8,10.0) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.6,5.0) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.9,6.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 75h. 2

## Problems Experienced at Work--Unfairly Disciplined: By Paygrade and Gender

75h. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were unfairly disciplined
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,280 | 9,314 | 274 | 1,085 | 879 | 19,484 | 4,349 |
| Responding on Item | 146,040 | 128,599 | 2,681 | 27,406 | 15,799 | 222,615 | 97,911 |
| Yes | 7.0 | 4.2 | 0.5* | 2.7* | 2.5* | 4.8 | 6.2 |
|  | (5.5,9.0) | (3.2,5.4) | (0.2,1.1) | (1.4,5.1) | (1.4,4.5) | $(3.6,6.3)$ | (5.5, 7. $)$ |
| No | 87.8 | 90.8 | 98.9 | 95.5 | 93.7 | 90.0 | 90.3 |
|  | (85.3,90.0) | (88.7,92.5) | (97.9,99.4) | (93.0,97.1) | (90.4,96.0) | (87.8,91.8) | (89.3,91.2) |
| Don't know | 5.2 | 5.1 | 0.6* | 1.8* | 3.7* | 5.3 | 3.5 |
|  | (3.8,6.9) | (3.8,6.8) | (0.3, 1.3) | (0.9,3.5) | (1.9,7.1) | (4.0, 6.8$)$ | (2.9,4.2) |

[^298]Table 75h. 3

## Problems Experienced at Work--Unfairly Disciplined: By Gender Within Service

$\overline{75 h}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were unfairly disciplined
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,448 | 1,581 | 6,605 | 1,323 | 3,468 | 324 | 2,294 | 1,070 | 668 | 51 |
| Responding on Item | 74,638 | 35,879 | 65,369 | 26,609 | 26,232 | 5,441 | 49,168 | 27,779 | 7,207 | 2,202 |
| Yes | $\begin{gathered} \hline 6.1 \\ (3.8,9.8) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.2,9.2) \end{gathered}$ | $\begin{gathered} \hline 3.4 \\ (2.0,5.7) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.7,8.1) \end{gathered}$ | $\begin{gathered} 8.8 \\ (5.2,14.6) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.9,11.4) \end{gathered}$ | $\begin{gathered} \hline 2.6 \\ (1.5,4.4) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.9,5.4) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.1,8.4) \end{gathered}$ | $\begin{gathered} \hline 5.6 \\ (3.4,9.2) \end{gathered}$ |
| No | $\begin{gathered} 87.9 \\ (83.5,91.3) \end{gathered}$ | $\begin{gathered} 87.8 \\ (85.7,89.6) \end{gathered}$ | $\begin{gathered} 91.3 \\ (87.0,94.3) \end{gathered}$ | $\begin{gathered} 91.1 \\ (89.0,92.7) \end{gathered}$ | $\begin{gathered} 85.5 \\ (78.4,90.6) \end{gathered}$ | $\begin{gathered} 87.4 \\ (84.4,90.0) \end{gathered}$ | $\begin{gathered} 93.4 \\ (90.9,95.3) \end{gathered}$ | $\begin{gathered} 93.2 \\ (91.3,94.6) \end{gathered}$ | $\begin{gathered} 91.5 \\ (86.4,94.8) \end{gathered}$ | $\begin{gathered} 92.8 \\ (89.2,95.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.0 \\ (3.9,9.1) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.5,6.0) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.0,9.2) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,4.0) \end{gathered}$ | $\begin{gathered} 5.7^{*} \\ (2.7,11.4) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.1,6.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.5,6.3) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.1,4.1) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.1,8.4) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.9,2.8) \end{gathered}$ |

[^299]Table 75h. 4

## Problems Experienced at Work--Unfairly Disciplined: By Gender Within Paygrade

$\overline{75 h}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were unfairly disciplined
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 10,037 | 2,243 | 7,588 | 1,726 | 264 | 10 | 910 | 176 | 685 | 194 |
| Responding on Item | 98,185 | 47,855 | 93,829 | 34,770 | 2,084 | 597 | 17,235 | 10,171 | 11,280 | 4,518 |
| Yes | $\begin{gathered} 6.7 \\ (4.5,9.7) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.5,9.2) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.4,5.4) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.6,6.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.1,5.0) \end{gathered}$ | $\begin{gathered} \hline 2.7^{*} \\ (1.1,6.5) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.6,4.4) \end{gathered}$ | $\begin{gathered} \hline 2.2^{*} \\ (0.9,5.3) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.1,5.7) \end{gathered}$ |
| No | $\begin{gathered} 87.7 \\ (83.9,90.6) \end{gathered}$ | $\begin{gathered} 88.2 \\ (86.5,89.7) \end{gathered}$ | $\begin{gathered} 90.7 \\ (87.9,92.9) \end{gathered}$ | $\begin{gathered} 91.1 \\ (89.5,92.5) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 95.1 \\ (90.7,97.5) \end{gathered}$ | $\begin{gathered} 95.6 \\ (91.5,97.7) \end{gathered}$ | $\begin{gathered} 95.4 \\ (93.5,96.8) \end{gathered}$ | $\begin{gathered} 93.4 \\ (88.6,96.2) \end{gathered}$ | $\begin{gathered} 94.6 \\ (92.4,96.2) \end{gathered}$ |
| Don't know | $\begin{gathered} 5.7 \\ (3.8,8.4) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.2,5.3) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.0,8.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.5,4.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.2,5.8) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.6,4.9) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.4) \end{gathered}$ | $\begin{gathered} 4.4^{*} \\ (2.1,9.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 75i. 1

## Problems Experienced at Work--Denied a Promotion: By Service

75i. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were denied a promotion
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine <br> Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 23,954 | 23,227 | 8,085 | 7,839 | 3,793 | 3,511 | 727 |
| Responding on Item | 320,403 | 311,002 | 110,462 | 92,067 | 31,673 | 76,800 | 9,401 |
| Yes | 1.9 | 1.9 | 3.0 | 1.1* | 3.3* | 0.7* | 2.9* |
|  | (1.4,2.5) | (1.4,2.5) | (2.0,4.5) | (0.6,2.1) | (1.6,6.7) | (0.4, 1.2) | (0.9,8.6) |
| No | 92.7 | 92.7 | 90.6 | 93.8 | 90.8 | 95.1 | 92.8 |
|  | (91.5,93.7) | (91.5,93.7) | (88.4,92.5) | (91.0,95.7) | (85.0,94.5) | (93.3,96.4) | (87.9,95.9) |
| Don't know | 5.4 | 5.5 | 6.4 | 5.2 | 5.9 | 4.3 | 4.3 |
|  | (4.6,6.4) | (4.6,6.4) | (4.9,8.3) | (3.4,7.8) | (3.4, 10.0 ) | (3.0,6.0) | (2.4,7.6) |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 75i. 2

## Problems Experienced at Work--Denied a Promotion: By Paygrade and Gender

75i. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were denied a promotion
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,346 | 9,373 | 274 | 1,085 | 876 | 19,668 | 4,286 |
| Responding on Item | 145,974 | 128,540 | 2,681 | 27,406 | 15,802 | 222,430 | 97,973 |
| $\overline{\text { Yes }}$ | 2.8 | 1.1 | 0.4* | 1.0* | 1.9* | 1.8 | 2.0 |
|  | (2.0,4.0) | (0.6,1.9) | (0.2,1.0) | (0.3,3.5) | (0.6,5.4) | (1.2,2.7) | (1.6,2.6) |
| No | 91.2 | 93.3 | 99.1 | 96.7 | 92.9 | 92.3 | 93.6 |
|  | (89.1,93.0) | (91.5,94.8) | (98.5,99.5) | (94.1,98.1) | (88.9,95.5) | (90.7,93.6) | (92.7,94.4) |
| Don't know | 6.0 | 5.6 | 0.5* | 2.3* | 5.2 | 5.9 | 4.4 |
|  | (4.6,7.8) | (4.3,7.3) | (0.2, 1.0) | (1.2,4.3) | (3.1,8.7) | (4.8,7.2) | (3.8,5.1) |

[^300]Table 75i. 3

## Problems Experienced at Work--Denied a Promotion: By Gender Within Service

75i. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were denied a promotion
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,509 | 1,576 | 6,532 | 1,307 | 3,468 | 324 | 2,491 | 1,020 | 668 | 60 |
| Responding on Item | 74,577 | 35,885 | 65,442 | 26,625 | 26,232 | 5,442 | 48,972 | 27,828 | 7,207 | 2,194 |
| Yes | $\begin{gathered} \hline 2.8^{*} \\ (1.5,5.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.3,4.9) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.5) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.6,1.9) \end{gathered}$ | $\begin{gathered} \hline 3.2^{*} \\ (1.3,7.7) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.1,6.4) \end{gathered}$ | $\begin{gathered} \hline 0.6^{*} \\ (0.2,1.5) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (0.7,11.4) \end{gathered}$ | $\begin{gathered} \hline 2.9^{*} \\ (1.2,6.9) \end{gathered}$ |
| No | $\begin{gathered} 90.5 \\ (87.2,93.0) \end{gathered}$ | $\begin{gathered} 90.9 \\ (88.9,92.6) \end{gathered}$ | $\begin{gathered} 93.3 \\ (89.3,95.8) \end{gathered}$ | $\begin{gathered} 95.0 \\ (93.4,96.2) \end{gathered}$ | $\begin{gathered} 90.6 \\ (83.3,94.9) \end{gathered}$ | $\begin{gathered} 92.0 \\ (88.1,94.7) \end{gathered}$ | $\begin{gathered} 94.7 \\ (91.7,96.6) \end{gathered}$ | $\begin{gathered} 95.8 \\ (94.5,96.8) \end{gathered}$ | $\begin{gathered} 91.9 \\ (85.3,95.7) \end{gathered}$ | $\begin{gathered} 95.8 \\ (92.0,97.9) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.7 \\ (4.7,9.6) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.5,7.2) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.3,9.6) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.9,5.4) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (3.3,11.3) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.5,7.4) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.0,7.6) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.6) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (2.8,9.6) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.5) \end{gathered}$ |

[^301]Table 75 i .4

## Problems Experienced at Work--Denied a Promotion: By Gender Within Paygrade

75i. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were denied a promotion
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 10,098 | 2,249 | 7,712 | 1,661 | 264 | 10 | 910 | 176 | 685 | 191 |
| Responding on Item | 98,125 | 47,850 | 93,706 | 34,835 | 2,084 | 597 | 17,235 | 10,171 | 11,280 | 4,521 |
| Yes | $\begin{gathered} 2.8 \\ (1.7,4.7) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.0,4.0) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.4,2.0) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.7,4.4) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.4,5.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.0) \end{gathered}$ | $\begin{gathered} \hline 2.0^{*} \\ (0.5,7.6) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.9,3.0) \end{gathered}$ |
| No | $\begin{gathered} 90.8 \\ (87.7,93.2) \end{gathered}$ | $\begin{gathered} 92.0 \\ (90.4,93.4) \end{gathered}$ | $\begin{gathered} 93.0 \\ (90.5,94.8) \end{gathered}$ | $\begin{gathered} 94.3 \\ (93.0,95.4) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 96.1 \\ (93.1,97.9) \end{gathered}$ | $\begin{gathered} 96.1 \\ (91.9,98.1) \end{gathered}$ | $\begin{gathered} 97.7 \\ (96.2,98.6) \end{gathered}$ | $\begin{gathered} 91.9 \\ (86.3,95.3) \end{gathered}$ | $\begin{gathered} 95.4 \\ (93.5,96.8) \end{gathered}$ |
| Don't know | $\begin{gathered} 6.4 \\ (4.4,9.1) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.1,6.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.4,8.4) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.4,5.4) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.0,4.3) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.0,5.8) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.2,3.5) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (3.4,11.0) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.8,4.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 75j. 1

## Problems Experienced at Work--Transferred to Less Desirable Job: By Service

75j. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were transferred to a less desirable job
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,282 | 23,564 | 8,422 | 7,870 | 3,982 | 3,291 | 719 |
| Responding on Item | 320,075 | 310,666 | 110,125 | 92,036 | 31,484 | 77,020 | 9,409 |
| Yes | $\begin{gathered} 3.2 \\ (2.6,4.1) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.6,4.2) \end{gathered}$ | $\begin{gathered} \hline 4.1 \\ (2.8,6.0) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.2,4.8) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.5,6.3) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.9) \end{gathered}$ |
| No | $\begin{gathered} 92.3 \\ (90.9,93.4) \end{gathered}$ | $\begin{gathered} 92.2 \\ (90.8,93.4) \end{gathered}$ | $\begin{gathered} 90.5 \\ (87.7,92.7) \end{gathered}$ | $\begin{gathered} 92.5 \\ (89.5,94.6) \end{gathered}$ | $\begin{gathered} 92.2 \\ (86.9,95.5) \end{gathered}$ | $\begin{gathered} 94.4 \\ (92.7,95.7) \end{gathered}$ | $\begin{gathered} 93.7 \\ (87.9,96.8) \end{gathered}$ |
| Don't know | $\begin{gathered} 4.5 \\ (3.7,5.4) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.7,5.4) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.1,7.1) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.8,6.7) \end{gathered}$ | $\begin{gathered} 4.7^{*} \\ (2.4,9.0) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.3,4.6) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (2.7,10.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 75j. 2

## Problems Experienced at Work--Transferred to Less Desirable Job: By Paygrade and Gender

75j. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were transferred to a less desirable job
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,494 | 9,519 | 277 | 1,118 | 874 | 19,926 | 4,357 |
| Responding on Item | 145,826 | 128,395 | 2,678 | 27,373 | 15,804 | 222,172 | 97,903 |
| Yes | 3.1 | 3.6 | 0.3* | 2.8* | 3.0* | 3.0 | 3.9 |
|  | (2.0,4.7) | (2.7,4.7) | (0.1,1.0) | (1.4,5.6) | (1.7,5.4) | (2.1,4.1) | (3.3,4.7) |
| No | 92.0 | 91.5 | 99.1 | 95.7 | 93.2 | 92.2 | 92.4 |
|  | (89.9,93.8) | (89.5,93.2) | (98.2,99.5) | (92.8,97.4) | (89.4,95.7) | (90.4,93.7) | (91.4,93.2) |
| Don't know | 4.8 | 4.9 | 0.6* | 1.5* | 3.8* | 4.8 | 3.7 |
|  | (3.5,6.6) | (3.7,6.5) | (0.3, 1.3) | (0.7,3.3) | (2.0,7.1) | (3.8,6.1) | (3.2,4.4) |

[^302]Table 75j. 3

## Problems Experienced at Work--Transferred to Less Desirable Job: By Gender Within Service

$\overline{75 j}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were transferred to a less desirable job
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,799 | 1,623 | 6,532 | 1,338 | 3,633 | 349 | 2,294 | 997 | 668 | 51 |
| Responding on Item | 74,287 | 35,838 | 65,442 | 26,594 | 26,067 | 5,417 | 49,168 | 27,852 | 7,207 | 2,202 |
| Yes | 4.0 | 4.4 | 3.0 | 3.8 | 2.7* | 5.1 | 1.9* | 3.3 | 0.6* | 1.7 |
|  | (2.3,6.8) | (3.3,5.9) | (1.7,5.3) | (2.7,5.2) | (1.0,7.0) | (3.6,7.2) | (0.9,3.7) | (2.5,4.4) | (0.2,2.3) | (1.0,3.0) |
| No | 90.7 | 90.1 | 92.0 | 93.5 | 92.4 | 91.2 | 94.6 | 93.9 | 92.5 | 97.5 |
|  | (86.6,93.6) | (88.2,91.7) | (87.8.94.9) | (91.8,94.9) | (85.7,96.1) | (88.0,93.7) | (92.0,96.4) | (92.3,95.2) | (85.0,96.4) | (95.8,98.5) |
| Don't know | 5.3 | 5.5 | 5.0 | 2.7 | 5.0* | 3.6 | 3.5 | 2.7 | 6.9* | 0.8* |
|  | (3.6,7.9) | (4.3,7.0) | (2.9,8.4) | (1.8,4.0) | (2.3, 10.3) | (2.1,6.3) | (2.2,5.7) | (1.9,3.9) | (3.4,13.6) | (0.3,2.0) |

[^303]Table 75j. 4

## Problems Experienced at Work--Transferred to Less Desirable Job: By Gender Within Paygrade

$\overline{75 j}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were transferred to a less desirable job
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 10,262 | 2,233 | 7,806 | 1,713 | 264 | 13 | 910 | 209 | 685 | 189 |
| Responding on Item | 97,961 | 47,866 | 93,612 | 34,783 | 2,084 | 594 | 17,235 | 10,137 | 11,280 | 4,523 |
| Yes | $\begin{gathered} \hline 2.7^{*} \\ (1.5,5.0) \end{gathered}$ | $\begin{gathered} \hline 3.9 \\ (3.0,5.1) \end{gathered}$ | $\begin{gathered} \hline 3.2 \\ (2.1,4.9) \end{gathered}$ | $\begin{gathered} \hline 4.5 \\ (3.5,5.6) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.4,4.6) \end{gathered}$ | $\begin{gathered} \hline 3.2^{*} \\ (1.3,7.3) \end{gathered}$ | $\begin{gathered} \hline 2.3 \\ (1.3,3.9) \end{gathered}$ | $\begin{gathered} \hline 2.7^{*} \\ (1.1,6.5) \end{gathered}$ | $\begin{gathered} \hline 3.9 \\ (2.4,6.1) \end{gathered}$ |
| No | $\begin{gathered} 92.1 \\ (89.0,94.3) \end{gathered}$ | $\begin{gathered} 92.0 \\ (90.5,93.3) \end{gathered}$ | $\begin{gathered} 91.5 \\ (88.7,93.7) \end{gathered}$ | $\begin{gathered} 91.5 \\ (90.0,92.8) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 95.9 \\ (92.1,97.9) \end{gathered}$ | $\begin{gathered} 95.4 \\ (91.1,97.6) \end{gathered}$ | $\begin{gathered} 96.2 \\ (94.3,97.5) \end{gathered}$ | $\begin{gathered} 93.1 \\ (87.6,96.3) \end{gathered}$ | $\begin{gathered} 93.5 \\ (91.0,95.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 5.2 \\ (3.4,7.9) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.2,5.2) \end{gathered}$ | $\begin{gathered} 5.2 \\ (3.7,7.3) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.2,5.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 2.7^{*} \\ (1.2,5.9) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.5,4.7) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.0) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.0,9.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.6,4.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 75k. 1

## Problems Experienced at Work--Unfairly Demoted: By Service

75k. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were unfairly demoted
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,480 | 23,752 | 8,151 | 8,176 | 3,893 | 3,533 | 728 |
| Responding on Item | 319,877 | 310,478 | 110,396 | 91,730 | 31,573 | 76,778 | 9,400 |
| Yes | $\begin{gathered} 0.4 \\ (0.3,0.6) \end{gathered}$ | $\begin{gathered} 0.4 \\ (0.3,0.7) \end{gathered}$ | $\begin{gathered} \hline 0.7^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.4) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ |
| No | $\begin{gathered} 95.6 \\ (94.7,96.4) \end{gathered}$ | $\begin{gathered} 95.6 \\ (94.7,96.4) \end{gathered}$ | $\begin{gathered} 94.6 \\ (92.9,95.9) \end{gathered}$ | $\begin{gathered} 95.9 \\ (93.6,97.4) \end{gathered}$ | $\begin{gathered} 95.6 \\ (91.5,97.7) \end{gathered}$ | $\begin{gathered} 96.7 \\ (95.4,97.7) \end{gathered}$ | $\begin{gathered} 96.2 \\ (92.7,98.1) \end{gathered}$ |
| Don't know | $\begin{gathered} 4.0 \\ (3.3,4.9) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.3,4.9) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.5,6.3) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.4,6.3) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.1,8.4) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.4) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (1.8,7.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 75k. 2

## Problems Experienced at Work--Unfairly Demoted: By Paygrade and Gender

75k. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were unfairly demoted
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 12,502 | 9,664 | 274 | 1,138 | 901 | 19,881 | 4,599 |
| Responding on Item | 145,817 | 128,249 | 2,681 | 27,353 | 15,778 | 222,217 | 97,661 |
| Yes | $\begin{gathered} 0.5^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.2,0.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} \hline 0.1^{*} \\ (0.0,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.2) \end{gathered}$ |
| No | $\begin{gathered} 95.0 \\ (93.3,96.3) \end{gathered}$ | $\begin{gathered} 95.6 \\ (94.1,96.8) \end{gathered}$ | $\begin{gathered} 99.7 \\ (99.2,99.9) \end{gathered}$ | $\begin{gathered} 97.4 \\ (95.1,98.6) \end{gathered}$ | $\begin{gathered} 97.2 \\ (94.8,98.5) \end{gathered}$ | $\begin{gathered} 95.5 \\ (94.2,96.5) \end{gathered}$ | $\begin{gathered} 95.9 \\ (95.2,96.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 4.4 \\ (3.2,6.2) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.0,5.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.3,4.8) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.4,5.1) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.3,5.6) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.7,3.9) \end{gathered}$ |

[^304]Table 75k. 3

## Problems Experienced at Work--Unfairly Demoted: By Gender Within Service

$\overline{75 k}$. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were unfairly demoted
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,465 | 1,686 | 6,772 | 1,404 | 3,521 | 370 | 2,455 | 1,078 | 668 | 61 |
| Responding on Item | 74,621 | 35,775 | 65,202 | 26,527 | 26,179 | 5,395 | 49,008 | 27,771 | 7,207 | 2,192 |
| Yes | 0.5* | 1.3 | 0.0 | 0.7* | 0.1* | 0.6* | 0.3* | 0.2* | 0.0 | 0.8* |
|  | (0.1, 1.8) | (0.8,2.3) | ( $\mathrm{N} / \mathrm{A}, \mathrm{N} / \mathrm{A}$ ) | (0.3, 1.4) | (0.0,0.6) | (0.3, 1.3) | (0.1,0.8) | (0.1,0.7) | (N/A,N/A) | (0.3, 1.9) |
| No | 94.7 | 94.2 | 95.5 | 96.8 | 95.5 | 96.1 | 96.5 | 97.1 | 95.6 | 98.3 |
|  | (92.4,96.4) | (92.7,95.4) | (92.2,97.5) | (95.6,97.8) | (90.3,97.9) | (93.5.97.7) | (94.3,97.8) | (95.9,97.9) | (90.9,97.9) | (96.7,99.1) |
| Don't know | 4.8 |  | 4.5 |  | 4.5* | 3.3* | 3.2 | 2.7 | 4.4* | 0.9* |
|  | (3.2,7.1) | (3.4,5.8) | (2.5,7.9) | (1.7,3.7) | (2.0,9.6) | (1.8,6.0) | (1.9,5.4) | (1.9,3.9) | (2.1,9.1) | (0.3,2.6) |

[^305]Table 75k. 4

## Problems Experienced at Work--Unfairly Demoted: By Gender Within Paygrade

75 k . Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were unfairly demoted
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 10,067 | 2,436 | 7,903 | 1,761 | 264 | 10 | 944 | 195 | 704 | 197 |
| Responding on Item | 98,155 | 47,662 | 93,514 | 34,734 | 2,084 | 597 | 17,201 | 10,151 | 11,262 | 4,516 |
| Yes | $\begin{gathered} \hline 0.3^{*} \\ (0.1,1.3) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.6) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} \hline 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.9) \end{gathered}$ | $\begin{gathered} \hline 0.1^{*} \\ (0.0,0.3) \end{gathered}$ | $\begin{gathered} \hline 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} \hline 0.6^{*} \\ (0.2,1.6) \end{gathered}$ |
| No | $\begin{gathered} 95.1 \\ (92.4,96.8) \end{gathered}$ | $\begin{gathered} 94.9 \\ (93.7,95.9) \end{gathered}$ | $\begin{gathered} 95.3 \\ (93.3,96.8) \end{gathered}$ | $\begin{gathered} 96.3 \\ (95.2,97.2) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 98.7 \\ (96.5,99.5) \end{gathered}$ | $\begin{gathered} 96.7 \\ (92.9,98.6) \end{gathered}$ | $\begin{gathered} 98.4 \\ (97.1,99.2) \end{gathered}$ | $\begin{gathered} 97.0 \\ (93.6,98.6) \end{gathered}$ | $\begin{gathered} 97.7 \\ (96.1,98.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 4.6 \\ (2.9,7.2) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.2,5.3) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.1,6.5) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.2,3.9) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.5) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.3,7.0) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.8,2.9) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.4,6.4) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).


## Table 75I. 1

## Problems Experienced at Work--Mistreated Some Other Way: By Service

751. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were mistreated in some other way
Mark "Yes," "No," or "Don't know" for each.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 912,589 | 890,489 | 298,033 | 233,678 | 113,856 | 244,923 | 22,100 |
| Not Responding on Item | 24,890 | 24,168 | 8,400 | 8,231 | 4,044 | 3,493 | 723 |
| Responding on Item | 319,467 | 310,062 | 110,147 | 91,675 | 31,422 | 76,818 | 9,405 |
| Yes | $\begin{gathered} 7.4 \\ (6.4,8.6) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.5,8.6) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.0,10.3) \end{gathered}$ | $\begin{gathered} 7.5 \\ (5.8,9.5) \end{gathered}$ | $\begin{gathered} 10.2 \\ (6.7,15.3) \end{gathered}$ | $\begin{gathered} \hline 5.7 \\ (4.4,7.2) \end{gathered}$ | $\begin{gathered} 6.5^{*} \\ (3.3,12.2) \end{gathered}$ |
| No | $\begin{gathered} 87.6 \\ (86.0,89.0) \end{gathered}$ | $\begin{gathered} 87.5 \\ (85.9,89.0) \end{gathered}$ | $\begin{gathered} 86.7 \\ (83.8,89.1) \end{gathered}$ | $\begin{gathered} 88.1 \\ (85.2,90.5) \end{gathered}$ | $\begin{gathered} 83.6 \\ (77.7,88.2) \end{gathered}$ | $\begin{gathered} 89.6 \\ (87.3,91.5) \end{gathered}$ | $\begin{gathered} 89.6 \\ (84.2,93.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 5.0 \\ (4.1,6.2) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.1,6.2) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.0,7.3) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.7,7.2) \end{gathered}$ | $\begin{gathered} 6.2 \\ (3.5,10.6) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.4,6.7) \end{gathered}$ | $\begin{gathered} 4.0^{*} \\ (2.2,7.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).


## Table 751.2

## Problems Experienced at Work--Mistreated Some Other Way: By Paygrade and Gender

751. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were mistreated in some other way
Mark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 318,464 | 432,890 | 13,671 | 79,810 | 67,754 | 825,587 | 87,003 |
| Not Responding on Item | 13,035 | 9,612 | 274 | 1,085 | 884 | 20,396 | 4,494 |
| Responding on Item | 145,285 | 128,301 | 2,681 | 27,406 | 15,794 | 221,702 | 97,765 |
| $\overline{\text { Yes }}$ | 9.2 | 6.4 | 1.4 | 4.1 | 6.1 | 6.3 | 9.9 |
|  | (7.5,11.3) | (5.2,7.8) | (0.9,2.4) | (2.8,6.1) | (3.9,9.6) | (5.1,7.9) | (9.0,11.0) |
| No | 85.2 | 88.7 | 97.8 | 92.5 | 90.4 | 88.3 | 85.9 |
|  | (82.4,87.6) | (86.7,90.4) | (96.5,98.6) | (89.4,94.7) | (86.3,93.3) | (86.2,90.1) | (84.7,87.1) |
| Don't know | 5.6 | 5.0 | 0.8* | 3.4* | 3.5* | 5.4 | 4.2 |
|  | (4.2,7.4) | $(3.7,6.7)$ | (0.4, 1.5) | (1.9,6.1) | (1.9,6.3) | (4.1,7.0) | (3.5,4.9) |

[^306]Table 751.3

## Problems Experienced at Work--Mistreated Some Other Way: By Gender Within Service

751. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were mistreated in some other way
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 270,446 | 27,587 | 214,024 | 19,654 | 109,912 | 3,944 | 210,489 | 34,433 | 20,716 | 1,384 |
| Not Responding on Item | 6,718 | 1,683 | 6,858 | 1,373 | 3,684 | 359 | 2,469 | 1,024 | 668 | 55 |
| Responding on Item | 74,369 | 35,778 | 65,117 | 26,558 | 26,016 | 5,406 | 48,993 | 27,824 | 7,207 | 2,198 |
| Yes | 6.3 | 11.3 | 6.3 | 10.3 | 9.8 | 12.5 | 4.7 | 7.3 | 5.7* | 8.9 |
|  | (3.9,10.0) | (9.7,13.3) | (4.1, 9.5 ) | (8.5,12.5) | (5.7, 76.2 ) | (9.7,15.9) | (3.1,7.2) | (6.0,8.9) | (2.2,14.0) | (6.2,12.7) |
| No | 88.4 | 83.1 | 88.6 | 86.9 | 83.6 | 83.6 | 89.9 | 89.0 | 90.4 | 86.9 |
|  | (84.2,91.6) | (80.6,85.3) | (84.4,91.7) | (84.4,89.1) | (76.3,89.0) | (79.9,86.7) | (86.6,92.5) | (87.2,90.6) | (83.2,94.7) | (80.9,991.2) |
| Don't know | 5.3 | 5.6 | $5.1^{*}$ |  | $6.6^{*}$ | $3.9$ | $5.4$ | $3.7$ | 3.9* | 4.2* |
|  | (3.4,8.2) | (4.4,7.1) | (2.8,9.2) | (1.9,4.2) | $(3.6,12.0)$ | (2.3,6.5) | (3.4,8.4) | (2.7,5.1) | (1.8,8.1) | (1.6,11.0) |

[^307]Table 751.4

## Problems Experienced at Work--Mistreated Some Other Way: By Gender Within Paygrade

751. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? You were mistreated in some other way
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 283,787 | 34,677 | 394,985 | 37,904 | 13,132 | 539 | 72,119 | 7,691 | 61,563 | 6,191 |
| Not Responding on Item | 10,697 | 2,339 | 7,841 | 1,771 | 264 | 10 | 910 | 176 | 685 | 199 |
| Responding on Item | 97,525 | 47,759 | 93,577 | 34,724 | 2,084 | 597 | 17,235 | 10,171 | 11,280 | 4,514 |
| Yes | $\begin{gathered} \hline 8.6 \\ (6.3,11.7) \end{gathered}$ | $\begin{gathered} 10.5 \\ (9.0,12.3) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.6,7.0) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.4,11.7) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 6.5 \\ (3.9,10.6) \end{gathered}$ | $\begin{gathered} \hline 2.4^{*} \\ (1.1,5.5) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.1,9.6) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (2.0,9.8) \end{gathered}$ | $\begin{gathered} 10.2 \\ (7.9,13.0) \end{gathered}$ |
| No | $\begin{gathered} 85.5 \\ (81.5,88.8) \end{gathered}$ | $\begin{gathered} 84.5 \\ (82.6,86.1) \end{gathered}$ | $\begin{gathered} 89.5 \\ (86.9,91.7) \end{gathered}$ | $\begin{gathered} 86.4 \\ (84.3,88.2) \end{gathered}$ | $\begin{gathered} 100.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 90.1 \\ (84.9,93.7) \end{gathered}$ | $\begin{gathered} 93.7 \\ (89.4,96.3) \end{gathered}$ | $\begin{gathered} 90.4 \\ (87.1,93.0) \end{gathered}$ | $\begin{gathered} 91.7 \\ (85.9,95.3) \end{gathered}$ | $\begin{gathered} 87.0 \\ (83.9,89.5) \end{gathered}$ |
| Don't know | $\begin{gathered} 5.9 \\ (4.0,8.6) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.0,6.3) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.8,7.7) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.9,4.8) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 3.4^{*} \\ (1.8,6.5) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (1.9,8.0) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.5,4.4) \end{gathered}$ | $\begin{gathered} 3.8 \\ (1.8,7.7) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.8,4.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

Table 76a. 1
Agreement That Others in Unit Would Not Care If Coworker Talked a Lot About Sex: By Service

76a. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 33,259 | 32,662 | 10,795 | 10,973 | 4,925 | 5,969 | 596 |
| Responding on Item | 1,223,688 | 1,192,057 | 405,785 | 322,611 | 144,397 | 319,265 | 31,632 |
| Strongly disagree | $\begin{gathered} 12.7 \\ (12.0,13.5) \end{gathered}$ | $\begin{gathered} 12.8 \\ (12.0,13.6) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.9,13.8) \end{gathered}$ | $\begin{gathered} \hline 12.1 \\ (10.8,13.5) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.4,15.2) \end{gathered}$ | $\begin{gathered} 14.2 \\ (13.2,15.3) \end{gathered}$ | $\begin{gathered} 10.4 \\ (8.5,12.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 25.9 \\ (25.1,26.8) \end{gathered}$ | $\begin{gathered} 25.9 \\ (25.0,26.8) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.5,26.0) \end{gathered}$ | $\begin{gathered} 25.9 \\ (24.1,27.7) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.5,20.9) \end{gathered}$ | $\begin{gathered} 31.3 \\ (29.8,32.8) \end{gathered}$ | $\begin{gathered} 29.0 \\ (26.0,32.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 26.9 \\ (25.9,28.0) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.8,28.0) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.9,28.9) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.0,29.0) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.1,29.7) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.4,28.5) \end{gathered}$ | $\begin{gathered} 28.6 \\ (25.7,31.8) \end{gathered}$ |
| Agree | $\begin{gathered} 25.9 \\ (25.0,26.9) \end{gathered}$ | $\begin{gathered} 25.9 \\ (24.9,26.9) \end{gathered}$ | $\begin{gathered} 26.7 \\ (24.9,28.6) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.7,29.5) \end{gathered}$ | $\begin{gathered} 28.3 \\ (25.6,31.2) \end{gathered}$ | $\begin{gathered} 22.1 \\ (20.6,23.7) \end{gathered}$ | $\begin{gathered} 26.3 \\ (23.3,29.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 8.5 \\ (7.7,9.3) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.8,9.4) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.6,11.5) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.5,8.8) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.7,16.0) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.6,6.5) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.2,7.5) \end{gathered}$ |

Table 76a. 2
Agreement That Others in Unit Would Not Care If Coworker Talked a Lot About Sex: By Paygrade and Gender

| 76a. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . Others in the unit would not care <br> Mark if you "agree" or "disagree" with each of the following statements. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Paygrade |  |  |  |  | Gender |  |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 15,489 | 14,109 | 287 | 1,820 | 1,553 | 29,772 | 3,486 |
| Responding on Item | 461,295 | 556,694 | 16,339 | 106,481 | 82,879 | 1,037,913 | 185,776 |
| Strongly disagree | $\begin{gathered} \hline 8.7 \\ (7.4,10.1) \end{gathered}$ | 14.6 $(13.5,15.7)$ | 13.2 $(10.5,16.4)$ | 12.9 $(11.1,14.9)$ | $\begin{gathered} \hline 22.4 \\ (20.3,24.6) \end{gathered}$ | $\begin{gathered} 12.5 \\ (11.7,13.4) \end{gathered}$ | 13.8 $(12.9,14.7)$ |
| Disagree | $\begin{gathered} 17.0 \\ (15.5,18.6) \end{gathered}$ | $\begin{gathered} 27.8 \\ (26.4,29.2) \end{gathered}$ | $\begin{gathered} 41.4 \\ (35.7,47.4) \end{gathered}$ | $\begin{gathered} 34.6 \\ (31.7,37.6) \end{gathered}$ | $\begin{gathered} 49.1 \\ (46.3,51.9) \end{gathered}$ | $\begin{gathered} 25.6 \\ (24.6,26.6) \end{gathered}$ | $\begin{gathered} 28.0 \\ (26.8,29.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 28.0 \\ (26.0,30.2) \end{gathered}$ | $\begin{gathered} 28.3 \\ (26.9,29.8) \end{gathered}$ | $\begin{gathered} 25.2 \\ (21.1,29.9) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.2,24.8) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.7,19.8) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.7,28.1) \end{gathered}$ | $\begin{gathered} 27.2 \\ (25.9,28.5) \end{gathered}$ |
| Agree | $\begin{gathered} 33.2 \\ (31.2,35.2) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.7,24.3) \end{gathered}$ | $\begin{gathered} 18.3 \\ (14.2,23.4) \end{gathered}$ | $\begin{gathered} 23.8 \\ (21.3,26.5) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.1,10.9) \end{gathered}$ | $\begin{gathered} 26.2 \\ (25.1,27.4) \end{gathered}$ | $\begin{gathered} 24.1 \\ (23.0,25.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 13.2 \\ (11.5,15.0) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.6,7.1) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (1.0,3.6) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.9,8.1) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.9,9.7) \end{gathered}$ | $\begin{gathered} 6.9 \\ (6.3,7.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 76a. 3

## Agreement That Others in Unit Would Not Care If Coworker Talked a Lot About Sex: By Gender Within Service

76a. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 9,477 | 1,318 | 10,009 | 965 | 4,579 | 345 | 5,154 | 815 | 553 | 43 |
| Responding on Item | 342,055 | 63,730 | 275,989 | 46,621 | 135,033 | 9,364 | 256,798 | 62,467 | 28,038 | 3,594 |
| Strongly disagree | 11.7 $(10.2,13.5)$ | 15.1 $(13.5,16.9)$ | 12.3 $(10.9,13.9)$ | 10.6 $(8.9,12.5)$ | 12.8 $(10.5,15.5)$ | 10.5 $(8.3,13.3)$ | 13.9 $(12.7,15.2)$ | 15.5 $(13.8,17.4)$ | 10.5 $(8.4,13.0)$ | 9.6 $(7.6,12.1)$ |
| Disagree | $\begin{gathered} 24.0 \\ (22.0,26.1) \end{gathered}$ | $\begin{gathered} 25.5 \\ (23.7,27.4) \end{gathered}$ | $\begin{gathered} 25.6 \\ (23.6,27.7) \end{gathered}$ | $\begin{gathered} 27.4 \\ (24.9,30.1) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.1,20.8) \end{gathered}$ | $\begin{gathered} 22.4 \\ (18.7,26.6) \end{gathered}$ | $\begin{gathered} 31.2 \\ (29.3,33.1) \end{gathered}$ | $\begin{gathered} 31.7 \\ (29.7,33.8) \end{gathered}$ | $\begin{gathered} 29.0 \\ (25.7,32.5) \end{gathered}$ | $\begin{gathered} 29.5 \\ (24.6,34.9) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 26.8 \\ (24.6,29.2) \end{gathered}$ | $\begin{gathered} 27.0 \\ (24.8,29.3) \end{gathered}$ | $\begin{gathered} 27.0 \\ (24.9,29.4) \end{gathered}$ | $\begin{gathered} 26.3 \\ (23.7,29.1) \end{gathered}$ | $\begin{gathered} 26.6 \\ (23.7,29.7) \end{gathered}$ | $\begin{gathered} 30.2 \\ (26.2,34.5) \end{gathered}$ | $\begin{gathered} 26.8 \\ (25.0,28.7) \end{gathered}$ | $\begin{gathered} 27.7 \\ (25.8,29.5) \end{gathered}$ | $\begin{gathered} 28.9 \\ (25.6,32.3) \end{gathered}$ | $\begin{gathered} 26.9 \\ (22.0,32.4) \end{gathered}$ |
| Agree | $\begin{gathered} 27.1 \\ (25.0,29.3) \end{gathered}$ | $\begin{gathered} 24.6 \\ (22.4,27.0) \end{gathered}$ | $\begin{gathered} 27.4 \\ (25.3,29.6) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.2,31.4) \end{gathered}$ | $\begin{gathered} 28.3 \\ (25.4,31.5) \end{gathered}$ | $\begin{gathered} 27.4 \\ (23.6,31.6) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.9,24.6) \end{gathered}$ | $\begin{gathered} 19.7 \\ (18.0,21.5) \end{gathered}$ | $\begin{gathered} 26.6 \\ (23.3,30.3) \end{gathered}$ | $\begin{gathered} 24.1 \\ (20.5,28.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 10.4 \\ (8.8,12.2) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.5,9.3) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.5,9.0) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.9,8.3) \end{gathered}$ | $\begin{gathered} 14.0 \\ (11.8,16.5) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.4,12.1) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.5,6.8) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.5,6.6) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.5,7.2) \end{gathered}$ | $\begin{gathered} 9.9 \\ (6.2,15.5) \end{gathered}$ |

Table 76a. 4
Agreement That Others in Unit Would Not Care If Coworker Talked a Lot About Sex: By Gender Within Paygrade

76a. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 13,924 \\ 378,086 \end{gathered}$ | $\begin{gathered} 1,566 \\ 83,209 \end{gathered}$ | $\begin{gathered} 12,566 \\ 483,837 \end{gathered}$ | $\begin{gathered} 1,543 \\ 72,857 \end{gathered}$ | $\begin{gathered} 266 \\ 15,214 \end{gathered}$ | $\begin{gathered} 21 \\ 1,125 \end{gathered}$ | $\begin{gathered} 1,635 \\ 88,629 \end{gathered}$ | $\begin{gathered} 185 \\ 17,853 \end{gathered}$ | $\begin{gathered} 1,382 \\ 72,147 \end{gathered}$ | $\begin{gathered} 171 \\ 10,732 \end{gathered}$ |
| Strongly disagree | $\begin{gathered} \hline 8.5 \\ (7.0,10.2) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.3,11.1) \end{gathered}$ | $\begin{gathered} 14.4 \\ (13.2,15.7) \end{gathered}$ | $\begin{gathered} \hline 16.1 \\ (14.6,17.7) \end{gathered}$ | $\begin{gathered} 12.5 \\ (9.7,15.9) \end{gathered}$ | $\begin{gathered} \hline 22.6 \\ (18.3,27.6) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.4,14.7) \end{gathered}$ | $\begin{gathered} 15.5 \\ (13.0,18.2) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.3,24.3) \end{gathered}$ | $\begin{gathered} \hline 26.9 \\ (24.2,29.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 16.1 \\ (14.4,18.0) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.2,22.9) \end{gathered}$ | $\begin{gathered} 27.5 \\ (26.0,29.2) \end{gathered}$ | $\begin{gathered} 29.7 \\ (28.1,31.4) \end{gathered}$ | $\begin{gathered} 41.1 \\ (34.9,47.5) \end{gathered}$ | $\begin{gathered} 46.4 \\ (39.7,53.1) \end{gathered}$ | $\begin{gathered} 33.6 \\ (30.2,37.2) \end{gathered}$ | $\begin{gathered} 39.2 \\ (35.5,43.0) \end{gathered}$ | $\begin{gathered} 49.0 \\ (45.8,52.1) \end{gathered}$ | $\begin{gathered} 49.8 \\ (46.6,53.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 27.5 \\ (25.1,29.9) \end{gathered}$ | $\begin{gathered} 30.5 \\ (28.4,32.7) \end{gathered}$ | $\begin{gathered} 28.6 \\ (27.0,30.3) \end{gathered}$ | $\begin{gathered} 26.7 \\ (25.0,28.4) \end{gathered}$ | $\begin{gathered} 25.9 \\ (21.5,30.9) \end{gathered}$ | $\begin{gathered} 15.4 \\ (12.0,19.5) \end{gathered}$ | $\begin{gathered} 22.5 \\ (19.9,25.3) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.5,25.6) \end{gathered}$ | $\begin{gathered} 18.1 \\ (15.9,20.6) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.5,16.8) \end{gathered}$ |
| Agree | $\begin{gathered} 33.9 \\ (31.5,36.3) \end{gathered}$ | $\begin{gathered} 30.0 \\ (28.1,32.0) \end{gathered}$ | $\begin{gathered} 23.3 \\ (21.8,24.8) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.5,22.8) \end{gathered}$ | $\begin{gathered} 18.9 \\ (14.4,24.3) \end{gathered}$ | $\begin{gathered} 10.9 \\ (7.4,15.8) \end{gathered}$ | $\begin{gathered} 24.7 \\ (21.8,27.8) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.1,22.5) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.2,11.5) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.1,9.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 14.1 \\ (12.1,16.3) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.9,10.1) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.5,7.2) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.4,7.6) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.6) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (1.8,12.0) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.2,9.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.4,4.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 76b. 1

## Agreement That Coworker Who Talked a Lot About Sex Would Get in Trouble With Supervisor: By Service

76b. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your
duty station were to do this . . The coworker would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.

## Table 76b. 2

## Agreement That Coworker Who Talked a Lot About Sex Would Get in Trouble With Supervisor: By Paygrade and Gender

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 16,113 | 14,190 | 287 | 2,143 | 1,900 | 30,570 | 4,065 |
| Responding on Item | 460,671 | 556,613 | 16,339 | 106,158 | 82,532 | 1,037,115 | 185,197 |
| Strongly disagree | $\begin{gathered} \hline 15.4 \\ (13.6,17.3) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.6,8.2) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.5,6.0) \end{gathered}$ | $\begin{gathered} \hline 4.8 \\ (3.7,6.3) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.8,3.4) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.9,10.9) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.6,10.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 23.7 \\ (22.1,25.5) \end{gathered}$ | $\begin{gathered} 18.2 \\ (17.0,19.4) \end{gathered}$ | $\begin{gathered} 13.8 \\ (9.9,18.7) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.2,22.4) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.6,11.0) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.9,20.9) \end{gathered}$ | $\begin{gathered} 18.8 \\ (18.0,19.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 32.4 \\ (30.5,34.4) \end{gathered}$ | $\begin{gathered} 32.5 \\ (31.0,33.9) \end{gathered}$ | $\begin{gathered} 34.0 \\ (28.5,39.9) \end{gathered}$ | $\begin{gathered} 29.0 \\ (26.5,31.7) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.0,26.6) \end{gathered}$ | $\begin{gathered} 31.7 \\ (30.6,32.9) \end{gathered}$ | $\begin{gathered} 30.9 \\ (29.7,32.1) \end{gathered}$ |
| Agree | $\begin{gathered} 22.5 \\ (20.8,24.4) \end{gathered}$ | $\begin{gathered} 32.4 \\ (31.0,33.8) \end{gathered}$ | $\begin{gathered} 39.4 \\ (33.7,45.3) \end{gathered}$ | $\begin{gathered} 37.6 \\ (35.1,40.1) \end{gathered}$ | $\begin{gathered} 50.7 \\ (48.0,53.3) \end{gathered}$ | $\begin{gathered} 30.2 \\ (29.1,31.3) \end{gathered}$ | $\begin{gathered} 31.9 \\ (30.7,33.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 6.0 \\ (5.1,7.0) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.8,10.6) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.8,12.1) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.3,10.7) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.9,15.0) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.7,9.0) \end{gathered}$ | $\begin{gathered} 9.0 \\ (8.4,9.7) \end{gathered}$ |

Table 76b. 3

## Agreement That Coworker Who Talked a Lot About Sex Would Get in Trouble With Supervisor: By Gender Within Service

76b. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . The coworker would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 10,225 | 1,399 | 9,617 | 1,337 | 4,790 | 336 | 5,415 | 941 | 523 | 53 |
| Responding on Item | 341,307 | 63,649 | 276,381 | 46,250 | 134,822 | 9,373 | 256,537 | 62,341 | 28,068 | 3,584 |
| Strongly disagree | $\begin{gathered} \hline 12.7 \\ (11.0,14.7) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.4,12.6) \end{gathered}$ | $\begin{gathered} \hline 8.6 \\ (7.1,10.3) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.4,11.3) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.5,16.8) \end{gathered}$ | $\begin{gathered} \hline 13.8 \\ (10.5,17.9) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.5,6.7) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.0,8.4) \end{gathered}$ | 4.7 $(3.2,6.8)$ | $\begin{gathered} 7.5 \\ (5.5,10.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 20.6 \\ (18.6,22.7) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.8,21.1) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.4,22.4) \end{gathered}$ | $\begin{gathered} 19.8 \\ (18.0,21.8) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.1,24.6) \end{gathered}$ | $\begin{gathered} 21.4 \\ (17.9,25.4) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.9,19.1) \end{gathered}$ | $\begin{gathered} 16.8 \\ (15.3,18.3) \end{gathered}$ | $\begin{gathered} 21.4 \\ (18.5,24.7) \end{gathered}$ | $\begin{gathered} 22.8 \\ (18.6,27.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 31.3 \\ (29.0,33.7) \end{gathered}$ | $\begin{gathered} 29.9 \\ (27.8,32.0) \end{gathered}$ | $\begin{gathered} 32.2 \\ (29.8,34.7) \end{gathered}$ | $\begin{gathered} 31.7 \\ (29.2,34.3) \end{gathered}$ | $\begin{gathered} 31.4 \\ (28.6,34.4) \end{gathered}$ | $\begin{gathered} 32.6 \\ (28.2,37.3) \end{gathered}$ | $\begin{gathered} 31.7 \\ (29.6,33.9) \end{gathered}$ | $\begin{gathered} 30.8 \\ (29.0,32.6) \end{gathered}$ | $\begin{gathered} 34.5 \\ (31.6,37.5) \end{gathered}$ | $\begin{gathered} 34.0 \\ (28.7,39.8) \end{gathered}$ |
| Agree | $\begin{gathered} 27.2 \\ (25.4,29.1) \end{gathered}$ | $\begin{gathered} 30.7 \\ (28.4,33.1) \end{gathered}$ | $\begin{gathered} 31.4 \\ (29.2,33.7) \end{gathered}$ | $\begin{gathered} 32.1 \\ (29.9,34.5) \end{gathered}$ | $\begin{gathered} 24.0 \\ (21.6,26.7) \end{gathered}$ | $\begin{gathered} 24.3 \\ (21.1,27.7) \end{gathered}$ | $\begin{gathered} 35.8 \\ (34.1,37.6) \end{gathered}$ | $\begin{gathered} 34.4 \\ (32.5,36.3) \end{gathered}$ | $\begin{gathered} 32.3 \\ (28.8,36.1) \end{gathered}$ | $\begin{gathered} 28.4 \\ (22.9,34.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 8.2 \\ (7.0,9.7) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.9,10.5) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.1,9.1) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.4,8.1) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.7,10.3) \end{gathered}$ | $\begin{gathered} 8.0 \\ (5.8,10.8) \end{gathered}$ | $\begin{gathered} 9.5 \\ (8.5,10.7) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.7,12.5) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.6,9.0) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.7,9.4) \end{gathered}$ |

Table 76b. 4

## Agreement That Coworker Who Talked a Lot About Sex Would Get in Trouble With Supervisor: By Gender Within Paygrade

76b. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . The coworker would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.


Table 76c. 1
Agreement That Others in Unit Would Tell Coworker Who Talked a Lot About Sex to Stop: By Service

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 35,453 | 34,732 | 12,214 | 10,962 | 5,179 | 6,378 | 721 |
| Responding on Item | 1,221,494 | 1,189,987 | 404,366 | 322,622 | 144,143 | 318,856 | 31,507 |
| Strongly disagree | $\begin{gathered} 9.5 \\ (8.7,10.4) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.8,10.5) \end{gathered}$ | $\begin{gathered} \hline 11.9 \\ (10.4,13.6) \end{gathered}$ | $\begin{gathered} \hline 8.3 \\ (7.1,9.7) \end{gathered}$ | $\begin{gathered} 15.2 \\ (13.3,17.3) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.8,6.6) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.7,8.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 16.6 \\ (15.7,17.6) \end{gathered}$ | $\begin{gathered} 16.6 \\ (15.7,17.5) \end{gathered}$ | $\begin{gathered} 16.6 \\ (15.2,18.2) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.7,18.3) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.6,21.8) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.3,17.1) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.1,20.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 27.5 \\ (26.5,28.7) \end{gathered}$ | $\begin{gathered} 27.5 \\ (26.4,28.7) \end{gathered}$ | $\begin{gathered} 27.5 \\ (25.5,29.5) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.6,30.9) \end{gathered}$ | $\begin{gathered} 27.5 \\ (24.9,30.3) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.9,28.1) \end{gathered}$ | $\begin{gathered} 27.9 \\ (25.4,30.5) \end{gathered}$ |
| Agree | $\begin{gathered} 36.6 \\ (35.6,37.7) \end{gathered}$ | $\begin{gathered} 36.6 \\ (35.5,37.7) \end{gathered}$ | $\begin{gathered} 34.2 \\ (32.5,36.0) \end{gathered}$ | $\begin{gathered} 37.5 \\ (35.1,40.0) \end{gathered}$ | $\begin{gathered} 30.0 \\ (27.8,32.3) \end{gathered}$ | $\begin{gathered} 41.6 \\ (39.9,43.3) \end{gathered}$ | $\begin{gathered} 39.7 \\ (36.2,43.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 9.7 \\ (9.1,10.2) \end{gathered}$ | $\begin{gathered} 9.7 \\ (9.1,10.3) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.6,11.2) \end{gathered}$ | $\begin{gathered} 9.1 \\ (8.0,10.4) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.7,10.2) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.9,11.6) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.9,10.7) \end{gathered}$ |

Table 76c. 2
Agreement That Others in Unit Would Tell Coworker Who Talked a Lot About Sex to Stop: By Paygrade and Gender

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 16,963 | 14,492 | 294 | 2,389 | 1,314 | 31,789 | 3,664 |
| Responding on Item | 459,821 | 556,311 | 16,332 | 105,912 | 83,118 | 1,035,896 | 185,598 |
| Strongly disagree | $\begin{gathered} \hline 15.9 \\ (14.3,17.8) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.9,7.4) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.4,4.1) \end{gathered}$ | $\begin{gathered} \hline 4.2 \\ (3.1,5.6) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.9) \end{gathered}$ | $\begin{gathered} 9.9 \\ (9.0,10.9) \end{gathered}$ | $\begin{gathered} 7.6 \\ (7.0,8.4) \end{gathered}$ |
| Disagree | $\begin{gathered} 21.3 \\ (19.7,23.1) \end{gathered}$ | $\begin{gathered} 14.4 \\ (13.3,15.6) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.8,14.7) \end{gathered}$ | $\begin{gathered} 16.9 \\ (15.0,19.1) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.6,7.6) \end{gathered}$ | $\begin{gathered} 16.8 \\ (15.8,17.9) \end{gathered}$ | $\begin{gathered} 15.5 \\ (14.7,16.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 30.4 \\ (28.3,32.6) \end{gathered}$ | $\begin{gathered} 27.5 \\ (26.3,28.8) \end{gathered}$ | $\begin{gathered} 24.6 \\ (20.7,29.0) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.7,28.2) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.0,16.9) \end{gathered}$ | $\begin{gathered} 27.6 \\ (26.3,28.9) \end{gathered}$ | $\begin{gathered} 27.4 \\ (26.4,28.5) \end{gathered}$ |
| Agree | $\begin{gathered} 26.0 \\ (24.3,27.8) \end{gathered}$ | $\begin{gathered} 40.2 \\ (38.7,41.8) \end{gathered}$ | $\begin{gathered} 50.6 \\ (45.3,55.8) \end{gathered}$ | $\begin{gathered} 43.1 \\ (40.4,45.9) \end{gathered}$ | $\begin{gathered} 60.5 \\ (58.1,62.9) \end{gathered}$ | $\begin{gathered} 36.3 \\ (35.1,37.5) \end{gathered}$ | $\begin{gathered} 38.6 \\ (37.4,39.8) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 6.3 \\ (5.4,7.3) \end{gathered}$ | $\begin{gathered} 11.2 \\ (10.5,12.0) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.8,15.2) \end{gathered}$ | $\begin{gathered} 10.4 \\ (8.8,12.2) \end{gathered}$ | $\begin{gathered} 16.8 \\ (15.1,18.6) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.8,10.1) \end{gathered}$ | $\begin{gathered} 10.9 \\ (10.2,11.7) \end{gathered}$ |

Table 76c. 3

## Agreement That Others in Unit Would Tell Coworker Who Talked a Lot About Sex to Stop: By Gender Within Service

76c. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . Others in the unit would tell the coworker to stop
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 10,780 | 1,434 | 10,047 | 915 | 4,810 | 368 | 5,480 | 898 | 672 | 49 |
| Responding on Item | 340,752 | 63,614 | 275,951 | 46,671 | 134,802 | 9,341 | 256,472 | 62,384 | 27,919 | 3,588 |
| Strongly disagree | $\begin{gathered} 12.6 \\ (10.8,14.6) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.8,9.8) \end{gathered}$ | $\begin{gathered} \hline 8.3 \\ (6.9,9.9) \end{gathered}$ | $\begin{gathered} \hline 8.5 \\ (7.2,9.9) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.3,17.7) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.8,16.3) \end{gathered}$ | $\begin{gathered} \hline 5.6 \\ (4.6,6.7) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.9,7.0) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.5,8.3) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.2,9.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 16.8 \\ (15.1,18.7) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.3,16.9) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.6,18.6) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.0,17.9) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.5,22.0) \end{gathered}$ | $\begin{gathered} 18.8 \\ (15.6,22.4) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.3,17.8) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.9,15.7) \end{gathered}$ | $\begin{gathered} 17.3 \\ (14.4,20.5) \end{gathered}$ | $\begin{gathered} 20.6 \\ (15.7,26.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 27.4 \\ (25.2,29.8) \end{gathered}$ | $\begin{gathered} 27.5 \\ (25.7,29.4) \end{gathered}$ | $\begin{gathered} 28.8 \\ (26.4,31.2) \end{gathered}$ | $\begin{gathered} 28.2 \\ (25.7,30.9) \end{gathered}$ | $\begin{gathered} 27.4 \\ (24.6,30.4) \end{gathered}$ | $\begin{gathered} 29.2 \\ (25.6,33.0) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.6,28.5) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.8,28.3) \end{gathered}$ | $\begin{gathered} 28.1 \\ (25.2,31.1) \end{gathered}$ | $\begin{gathered} 26.5 \\ (21.8,31.8) \end{gathered}$ |
| Agree | $\begin{gathered} 33.5 \\ (31.5,35.5) \end{gathered}$ | $\begin{gathered} 38.1 \\ (35.6,40.7) \end{gathered}$ | $\begin{gathered} 37.5 \\ (34.8,40.4) \end{gathered}$ | $\begin{gathered} 37.3 \\ (35.0,39.7) \end{gathered}$ | $\begin{gathered} 29.8 \\ (27.5,32.3) \end{gathered}$ | $\begin{gathered} 32.5 \\ (28.0,37.3) \end{gathered}$ | $\begin{gathered} 41.7 \\ (39.7,43.8) \end{gathered}$ | $\begin{gathered} 41.0 \\ (39.0,43.1) \end{gathered}$ | $\begin{gathered} 40.0 \\ (36.0,44.1) \end{gathered}$ | $\begin{gathered} 37.4 \\ (31.8,43.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 9.7 \\ (8.3,11.3) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.4,12.1) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.7,10.4) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.6,12.0) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.7,10.4) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.5,10.3) \end{gathered}$ | $\begin{gathered} 10.3 \\ (9.4,11.3) \end{gathered}$ | $\begin{gathered} 12.4 \\ (11.1,13.9) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.7,11.0) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.6,10.5) \end{gathered}$ |

Table 76c. 4

## Agreement That Others in Unit Would Tell Coworker Who Talked a Lot About Sex to Stop: By Gender Within Paygrade

76c. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . Others in the unit would tell the coworker to stop
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,154 | 1,810 | 12,969 | 1,522 | 275 | 18 | 2,202 | 188 | 1,189 | 126 |
| Responding on Item | 376,856 | 82,965 | 483,434 | 72,878 | 15,205 | 1,128 | 88,062 | 17,850 | 72,340 | 10,777 |
| Strongly disagree | $\begin{gathered} 17.2 \\ (15.2,19.4) \end{gathered}$ | $\begin{gathered} \hline 10.3 \\ (8.9,11.9) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.8,7.5) \end{gathered}$ | $\begin{gathered} \hline 6.6 \\ (5.6,7.6) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.2,4.1) \end{gathered}$ | $\begin{gathered} \hline 4.9 \\ (3.2,7.3) \end{gathered}$ | $\begin{gathered} \hline 4.3 \\ (3.1,5.9) \end{gathered}$ | $\begin{gathered} \hline 4.0 \\ (2.9,5.4) \end{gathered}$ | $\begin{gathered} \hline 2.1 \\ (1.4,3.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 22.0 \\ (20.1,24.1) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.9,19.8) \end{gathered}$ | $\begin{gathered} 14.5 \\ (13.3,15.9) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.7,15.0) \end{gathered}$ | $\begin{gathered} 10.8 \\ (7.7,15.0) \end{gathered}$ | $\begin{gathered} 10.4 \\ (6.4,16.5) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.0,20.0) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.2,17.9) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.3,7.7) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.2,8.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 30.2 \\ (27.7,32.8) \end{gathered}$ | $\begin{gathered} 31.6 \\ (29.6,33.7) \end{gathered}$ | $\begin{gathered} 27.8 \\ (26.4,29.2) \end{gathered}$ | $\begin{gathered} 26.1 \\ (24.3,28.0) \end{gathered}$ | $\begin{gathered} 24.9 \\ (20.7,29.6) \end{gathered}$ | $\begin{gathered} 21.1 \\ (15.2,28.6) \end{gathered}$ | $\begin{gathered} 26.0 \\ (22.9,29.4) \end{gathered}$ | $\begin{gathered} 22.2 \\ (19.7,24.9) \end{gathered}$ | $\begin{gathered} 15.1 \\ (13.1,17.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.1,14.9) \end{gathered}$ |
| Agree | $\begin{gathered} 24.8 \\ (22.9,26.9) \end{gathered}$ | $\begin{gathered} 31.3 \\ (29.4,33.3) \end{gathered}$ | $\begin{gathered} 40.1 \\ (38.4,41.9) \end{gathered}$ | $\begin{gathered} 40.9 \\ (38.8,43.0) \end{gathered}$ | $\begin{gathered} 50.7 \\ (45.0,56.3) \end{gathered}$ | $\begin{gathered} 49.2 \\ (42.5,56.0) \end{gathered}$ | $\begin{gathered} 41.9 \\ (38.6,45.3) \end{gathered}$ | $\begin{gathered} 49.0 \\ (45.6,52.5) \end{gathered}$ | $\begin{gathered} 60.5 \\ (57.8,63.2) \end{gathered}$ | $\begin{gathered} 60.7 \\ (58.1,63.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 5.8 \\ (4.8,7.0) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.6,9.7) \end{gathered}$ | $\begin{gathered} 11.0 \\ (10.2,11.8) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.2,14.3) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.4,15.3) \end{gathered}$ | $\begin{gathered} 14.4 \\ (10.8,19.1) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.7,12.6) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.0,12.3) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.6,18.6) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.4,21.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 76d. 1
Agreement That Leadership Would Ignore It If Coworker Talked a Lot About Sex: By Service

| Mark if you "agree" or "disagree" with each of the following statements. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 41,544 | 40,884 | 13,325 | 13,327 | 6,621 | 7,612 | 660 |
| Responding on Item | 1,215,403 | 1,183,835 | 403,255 | 320,257 | 142,701 | 317,622 | 31,568 |
| Strongly disagree | $\begin{gathered} 21.0 \\ (20.2,21.9) \end{gathered}$ | $\begin{gathered} \hline 21.1 \\ (20.2,21.9) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.8,20.2) \end{gathered}$ | $\begin{gathered} \hline 21.6 \\ (19.9,23.5) \end{gathered}$ | $\begin{gathered} \hline 21.0 \\ (18.8,23.5) \end{gathered}$ | $\begin{gathered} \hline 23.8 \\ (22.7,25.0) \end{gathered}$ | $\begin{gathered} \hline 20.5 \\ (18.2,23.1) \end{gathered}$ |
| Disagree | $\begin{gathered} 32.3 \\ (31.2,33.3) \end{gathered}$ | $\begin{gathered} 32.2 \\ (31.1,33.2) \end{gathered}$ | $\begin{gathered} 31.0 \\ (29.1,32.8) \end{gathered}$ | $\begin{gathered} 31.6 \\ (29.6,33.7) \end{gathered}$ | $\begin{gathered} 27.3 \\ (24.9,29.8) \end{gathered}$ | $\begin{gathered} 36.4 \\ (34.7,38.1) \end{gathered}$ | $\begin{gathered} 35.8 \\ (32.5,39.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 29.3 \\ (28.4,30.3) \end{gathered}$ | $\begin{gathered} 29.3 \\ (28.4,30.3) \end{gathered}$ | $\begin{gathered} 29.6 \\ (27.6,31.8) \end{gathered}$ | $\begin{gathered} 29.9 \\ (28.0,31.9) \end{gathered}$ | $\begin{gathered} 32.5 \\ (29.8,35.3) \end{gathered}$ | $\begin{gathered} 27.0 \\ (25.3,28.8) \end{gathered}$ | $\begin{gathered} 29.4 \\ (26.9,32.1) \end{gathered}$ |
| Agree | $\begin{gathered} 12.8 \\ (12.1,13.5) \end{gathered}$ | $\begin{gathered} 12.8 \\ (12.1,13.5) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.5,16.7) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.6,14.8) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.8,14.4) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.8,10.8) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.4,13.8) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 4.6 \\ (4.2,5.2) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.2,5.2) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.0,7.2) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.0,4.7) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.2,8.7) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.4,3.6) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.3) \end{gathered}$ |

Table 76d. 2
Agreement That Leadership Would Ignore It If Coworker Talked a Lot About Sex: By Paygrade and Gender

| Mark if you "agree" or "disagree" with each of the following statements. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Gender |  |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 19,917 | 17,371 | 349 | 2,085 | 1,821 | 36,763 | 4,781 |
| Responding on Item | 456,867 | 553,432 | 16,277 | 106,216 | 82,611 | 1,030,922 | 184,481 |
| Strongly disagree | $\begin{gathered} \hline 15.7 \\ (14.1,17.4) \end{gathered}$ | $\begin{gathered} \hline 23.3 \\ (22.1,24.5) \end{gathered}$ | $\begin{gathered} \hline 27.2 \\ (22.9,32.0) \end{gathered}$ | $\begin{gathered} \hline 21.1 \\ (18.9,23.5) \end{gathered}$ | $\begin{gathered} \hline 34.4 \\ (31.8,37.0) \end{gathered}$ | $\begin{gathered} 21.2 \\ (20.3,22.2) \end{gathered}$ | 19.9 $(18.9,20.9)$ |
| Disagree | $\begin{gathered} 25.1 \\ (23.4,27.0) \end{gathered}$ | $\begin{gathered} 33.8 \\ (32.3,35.4) \end{gathered}$ | $\begin{gathered} 38.1 \\ (33.4,43.0) \end{gathered}$ | $\begin{gathered} 42.8 \\ (40.2,45.5) \end{gathered}$ | $\begin{gathered} 46.3 \\ (43.6,48.9) \end{gathered}$ | $\begin{gathered} 32.3 \\ (31.1,33.4) \end{gathered}$ | $\begin{gathered} 32.2 \\ (30.9,33.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 33.9 \\ (31.8,36.2) \end{gathered}$ | $\begin{gathered} 28.9 \\ (27.4,30.5) \end{gathered}$ | $\begin{gathered} 28.4 \\ (23.9,33.4) \end{gathered}$ | $\begin{gathered} 23.7 \\ (21.4,26.2) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.1,16.2) \end{gathered}$ | $\begin{gathered} 29.3 \\ (28.2,30.4) \end{gathered}$ | $\begin{gathered} 29.5 \\ (28.4,30.7) \end{gathered}$ |
| Agree | $\begin{gathered} 17.4 \\ (15.9,19.0) \end{gathered}$ | $\begin{gathered} 10.9 \\ (10.0,11.8) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.7,7.4) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.7,12.0) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.6,5.5) \end{gathered}$ | $\begin{gathered} 12.6 \\ (11.8,13.4) \end{gathered}$ | $\begin{gathered} 13.7 \\ (12.9,14.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 7.8 \\ (6.8,9.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.6,3.8) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (1.0,3.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.2) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 4.6 \\ (4.1,5.2) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.1,5.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .

Table 76d. 3
Agreement That Leadership Would Ignore It If Coworker Talked a Lot About Sex: By Gender Within Service

76d. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . Leadership would ignore it

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 11,414 | 1,911 | 12,160 | 1,167 | 6,238 | 381 | 6,412 | 1,200 | 538 | 122 |
| Responding on Item | 340,118 | 63,137 | 273,838 | 46,419 | 133,374 | 9,328 | 255,540 | 62,082 | 28,053 | 3,515 |
| Strongly disagree | $\begin{gathered} \hline 18.4 \\ (16.5,20.5) \end{gathered}$ | $\begin{gathered} \hline 18.4 \\ (16.8,20.0) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.1,24.3) \end{gathered}$ | $\begin{gathered} \hline 18.4 \\ (16.4,20.7) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.9,24.0) \end{gathered}$ | $\begin{gathered} 16.7 \\ (13.6,20.3) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.6,25.5) \end{gathered}$ | $\begin{gathered} 23.1 \\ (21.3,24.9) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.1,23.5) \end{gathered}$ | $\begin{gathered} \hline 19.0 \\ (15.4,23.1) \end{gathered}$ |
| Disagree | $\begin{gathered} 31.1 \\ (29.0,33.2) \end{gathered}$ | $\begin{gathered} 30.4 \\ (28.3,32.6) \end{gathered}$ | $\begin{gathered} 31.6 \\ (29.4,34.0) \end{gathered}$ | $\begin{gathered} 31.5 \\ (29.1,34.0) \end{gathered}$ | $\begin{gathered} 27.2 \\ (24.7,29.8) \end{gathered}$ | $\begin{gathered} 29.1 \\ (24.6,34.1) \end{gathered}$ | $\begin{gathered} 36.8 \\ (34.7,39.0) \end{gathered}$ | $\begin{gathered} 34.8 \\ (32.7,36.9) \end{gathered}$ | $\begin{gathered} 35.5 \\ (31.9,39.2) \end{gathered}$ | $\begin{gathered} 38.0 \\ (32.8,43.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 29.4 \\ (27.1,31.9) \end{gathered}$ | $\begin{gathered} 30.5 \\ (28.2,32.9) \end{gathered}$ | $\begin{gathered} 29.9 \\ (27.7,32.2) \end{gathered}$ | $\begin{gathered} 29.8 \\ (27.6,32.1) \end{gathered}$ | $\begin{gathered} 32.5 \\ (29.6,35.5) \end{gathered}$ | $\begin{gathered} 32.1 \\ (28.5,36.0) \end{gathered}$ | $\begin{gathered} 26.7 \\ (24.7,28.8) \end{gathered}$ | $\begin{gathered} 28.2 \\ (26.5,30.0) \end{gathered}$ | $\begin{gathered} 30.1 \\ (27.3,33.1) \end{gathered}$ | $\begin{gathered} 24.0 \\ (20.3,28.1) \end{gathered}$ |
| Agree | $\begin{gathered} 15.0 \\ (13.3,16.9) \end{gathered}$ | $\begin{gathered} 15.1 \\ (13.7,16.6) \end{gathered}$ | $\begin{gathered} 12.8 \\ (11.1,14.7) \end{gathered}$ | $\begin{gathered} 15.2 \\ (13.3,17.3) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.3,14.3) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.5,20.0) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.4,10.9) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.5,11.9) \end{gathered}$ | $\begin{gathered} 10.9 \\ (8.7,13.6) \end{gathered}$ | $\begin{gathered} 14.8 \\ (11.6,18.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 6.1 \\ (5.0,7.5) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.7,6.8) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.6) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.0,6.4) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.2,8.9) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.2,7.3) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.7) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.7,4.2) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.8,4.3) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.7,6.9) \end{gathered}$ |

Table 76d. 4
Agreement That Leadership Would Ignore It If Coworker Talked a Lot About Sex: By Gender Within Paygrade

76d. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If a coworker at your duty station were to do this . . . Leadership would ignore it
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 17,710 | 2,208 | 15,300 | 2,071 | 314 | 34 | 1,845 | 240 | 1,594 | 227 |
| Responding on Item | 374,300 | 82,567 | 481,103 | 72,329 | 15,166 | 1,112 | 88,419 | 17,798 | 71,935 | 10,676 |
| Strongly disagree | $\begin{gathered} \hline 15.6 \\ (13.7,17.7) \end{gathered}$ | $\begin{gathered} \hline 16.0 \\ (14.7,17.5) \end{gathered}$ | $\begin{gathered} \hline 23.4 \\ (22.1,24.8) \end{gathered}$ | $\begin{gathered} \hline 22.5 \\ (20.9,24.3) \end{gathered}$ | $\begin{gathered} 27.2 \\ (22.6,32.3) \end{gathered}$ | $\begin{gathered} \hline 27.2 \\ (22.4,32.7) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.0,24.5) \end{gathered}$ | $\begin{gathered} \hline 18.7 \\ (16.4,21.2) \end{gathered}$ | $\begin{gathered} 34.5 \\ (31.7,37.5) \end{gathered}$ | $\begin{gathered} 33.2 \\ (30.2,36.5) \end{gathered}$ |
| Disagree | $\begin{gathered} 24.7 \\ (22.6,26.8) \end{gathered}$ | $\begin{gathered} 27.3 \\ (25.3,29.4) \end{gathered}$ | $\begin{gathered} 33.9 \\ (32.1,35.7) \end{gathered}$ | $\begin{gathered} 33.4 \\ (31.3,35.5) \end{gathered}$ | $\begin{gathered} 38.2 \\ (33.2,43.5) \end{gathered}$ | $\begin{gathered} 35.9 \\ (29.5,42.7) \end{gathered}$ | $\begin{gathered} 42.7 \\ (39.5,45.9) \end{gathered}$ | $\begin{gathered} 43.4 \\ (40.1,46.7) \end{gathered}$ | $\begin{gathered} 46.7 \\ (43.7,49.8) \end{gathered}$ | $\begin{gathered} 43.3 \\ (40.2,46.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 33.7 \\ (31.2,36.4) \end{gathered}$ | $\begin{gathered} 34.9 \\ (33.1,36.7) \end{gathered}$ | $\begin{gathered} 29.2 \\ (27.6,31.0) \end{gathered}$ | $\begin{gathered} 26.8 \\ (25.0,28.6) \end{gathered}$ | $\begin{gathered} 28.9 \\ (24.1,34.2) \end{gathered}$ | $\begin{gathered} 21.5 \\ (16.6,27.3) \end{gathered}$ | $\begin{gathered} 23.4 \\ (20.7,26.4) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.6,28.2) \end{gathered}$ | $\begin{gathered} 14.0 \\ (11.8,16.5) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.2,16.9) \end{gathered}$ |
| Agree | $\begin{gathered} 17.8 \\ (16.0,19.7) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.5,17.4) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.7,11.6) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.4,14.2) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.4,7.5) \end{gathered}$ | $\begin{gathered} 7.5 \\ (5.4,10.2) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.3,12.3) \end{gathered}$ | $\begin{gathered} 10.8 \\ (9.2,12.7) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.0,5.1) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.8,10.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 8.3 \\ (7.0,9.7) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.9,7.0) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.6) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.9,5.5) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.7,3.1) \end{gathered}$ | $\begin{gathered} 8.0^{*} \\ (3.2,18.6) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.5) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.9) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ |

[^308]Table 76e. 1
Agreement That Complaint by Another Coworker About a Coworker Who Talked a Lot About Sex Would Be Taken Seriously: By Service

76 e . Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Responding on Item | 33,622 | 33,089 | 10,698 | 10,498 | 5,875 | 6,019 | 533 |
| Responding on Item | 1,223,325 | 1,191,630 | 405,883 | 323,086 | 143,447 | 319,215 | 31,695 |
| Strongly disagree | $\begin{gathered} \hline 3.0 \\ (2.6,3.5) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.7,3.5) \end{gathered}$ | $\begin{gathered} \hline 4.0 \\ (3.1,5.1) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.9) \end{gathered}$ | $\begin{gathered} \hline 5.9 \\ (4.5,7.8) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.1) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.4) \end{gathered}$ |
| Disagree | $\begin{gathered} 5.6 \\ (5.1,6.1) \end{gathered}$ | $\begin{gathered} 5.7 \\ (5.1,6.2) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.4,7.5) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.1,7.7) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.0,8.1) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.1,4.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 13.7 \\ (12.9,14.6) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.9,14.7) \end{gathered}$ | $\begin{gathered} 15.2 \\ (13.8,16.7) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.1,15.9) \end{gathered}$ | $\begin{gathered} 15.0 \\ (12.9,17.3) \end{gathered}$ | $\begin{gathered} 11.2 \\ (10.2,12.4) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.3,15.1) \end{gathered}$ |
| Agree | $\begin{gathered} 51.4 \\ (50.3,52.5) \end{gathered}$ | $\begin{gathered} 51.2 \\ (50.1,52.3) \end{gathered}$ | $\begin{gathered} 51.1 \\ (49.2,52.9) \end{gathered}$ | $\begin{gathered} 51.0 \\ (48.6,53.4) \end{gathered}$ | $\begin{gathered} 48.1 \\ (45.2,51.1) \end{gathered}$ | $\begin{gathered} 53.1 \\ (51.4,54.8) \end{gathered}$ | $\begin{gathered} 56.2 \\ (52.6,59.8) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 26.3 \\ (25.4,27.3) \end{gathered}$ | $\begin{gathered} 26.3 \\ (25.4,27.2) \end{gathered}$ | $\begin{gathered} 23.4 \\ (21.8,25.2) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.9,28.5) \end{gathered}$ | $\begin{gathered} 24.6 \\ (22.4,27.0) \end{gathered}$ | $\begin{gathered} 30.3 \\ (28.8,31.9) \end{gathered}$ | $\begin{gathered} 27.3 \\ (24.6,30.2) \end{gathered}$ |

[^309]Table 76e. 2
Agreement That Complaint by Another Coworker About a Coworker Who Talked a Lot About Sex Would Be Taken Seriously: By Paygrade and Gender
76 e . Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.


[^310]Table 76e. 3
Agreement That Complaint by Another Coworker About a Coworker Who Talked a Lot About Sex Would Be Taken Seriously: By Gender Within Service
76e. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 9,401 | 1,297 | 9,649 | 850 | 5,533 | 341 | 5,185 | 834 | 498 | 35 |
| Responding on Item | 342,131 | 63,751 | 276,349 | 46,736 | 134,079 | 9,368 | 256,767 | 62,448 | 28,093 | 3,602 |
| Strongly disagree | $\begin{gathered} \hline 4.1 \\ (3.1,5.4) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.5,4.8) \end{gathered}$ | $\begin{gathered} \hline 2.0 \\ (1.4,2.9) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.1,3.6) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.6,8.0) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.7,5.1) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.5) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.5) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.2,5.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 6.1 \\ (4.9,7.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.5,9.6) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.7,7.7) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.6,9.5) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.7,8.0) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.9,11.9) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.8,4.6) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.9,5.8) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.6,4.1) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.5,6.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 14.2 \\ (12.6,15.9) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.0,22.5) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.5,15.7) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.8,19.0) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.5,17.2) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.4,22.0) \end{gathered}$ | $\begin{gathered} 10.4 \\ (9.2,11.7) \end{gathered}$ | $\begin{gathered} 14.7 \\ (13.2,16.3) \end{gathered}$ | $\begin{gathered} 12.1 \\ (9.7,15.0) \end{gathered}$ | $\begin{gathered} 15.7 \\ (12.1,20.1) \end{gathered}$ |
| Agree | $\begin{gathered} 51.8 \\ (49.6,53.9) \end{gathered}$ | $\begin{gathered} 47.3 \\ (45.4,49.2) \end{gathered}$ | $\begin{gathered} 51.0 \\ (48.4,53.7) \end{gathered}$ | $\begin{gathered} 51.1 \\ (48.5,53.7) \end{gathered}$ | $\begin{gathered} 48.0 \\ (44.9,51.2) \end{gathered}$ | $\begin{gathered} 50.2 \\ (46.3,54.2) \end{gathered}$ | $\begin{gathered} 53.4 \\ (51.3,55.4) \end{gathered}$ | $\begin{gathered} 52.0 \\ (49.8,54.1) \end{gathered}$ | $\begin{gathered} 56.4 \\ (52.3,60.3) \end{gathered}$ | $\begin{gathered} 55.0 \\ (48.7,61.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 24.0 \\ (22.0,26.0) \end{gathered}$ | $\begin{gathered} 20.6 \\ (18.9,22.5) \end{gathered}$ | $\begin{gathered} 27.5 \\ (25.5,29.6) \end{gathered}$ | $\begin{gathered} 21.4 \\ (19.2,23.8) \end{gathered}$ | $\begin{gathered} 25.1 \\ (22.7,27.7) \end{gathered}$ | $\begin{gathered} 17.9 \\ (14.9,21.3) \end{gathered}$ | $\begin{gathered} 31.2 \\ (29.3,33.2) \end{gathered}$ | $\begin{gathered} 26.7 \\ (24.6,28.9) \end{gathered}$ | $\begin{gathered} 28.0 \\ (25.1,31.1) \end{gathered}$ | $\begin{gathered} 22.1 \\ (16.7,28.6) \end{gathered}$ |

[^311]Table 76e. 4
Agreement That Complaint by Another Coworker About a Coworker Who Talked a Lot About Sex Would Be Taken Seriously: By Gender Within Paygrade
76e. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,746 | 1,615 | 12,125 | 1,386 | 297 | 19 | 2,027 | 195 | 1,072 | 141 |
| Responding on Item | 377,264 | 83,160 | 484,278 | 73,014 | 15,183 | 1,127 | 88,237 | 17,843 | 72,457 | 10,762 |
| Strongly disagree | $\begin{gathered} 5.6 \\ (4.6,6.8) \end{gathered}$ | $\begin{gathered} \hline 3.5 \\ (2.7,4.6) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.6) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.9,3.2) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.7,4.9) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (1.0,3.7) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.6) \end{gathered}$ | $\begin{gathered} \hline 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,1.9) \end{gathered}$ |
| Disagree | $\begin{gathered} 8.3 \\ (7.0,9.8) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.9,9.6) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.7,5.2) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.4,7.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.7) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.0,7.5) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,3.8) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.7,6.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.7,4.9) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 17.9 \\ (16.1,19.8) \end{gathered}$ | $\begin{gathered} 20.8 \\ (19.2,22.5) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.6,13.3) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.2,18.3) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.2,7.7) \end{gathered}$ | $\begin{gathered} 18.5 \\ (12.4,26.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.7,9.0) \end{gathered}$ | $\begin{gathered} 10.7 \\ (8.9,12.7) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.5,6.2) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.1,11.2) \end{gathered}$ |
| Agree | $\begin{gathered} 45.8 \\ (43.7,48.0) \end{gathered}$ | $\begin{gathered} 48.0 \\ (46.1,49.9) \end{gathered}$ | $\begin{gathered} 54.5 \\ (52.5,56.4) \end{gathered}$ | $\begin{gathered} 49.6 \\ (47.4,51.8) \end{gathered}$ | $\begin{gathered} 59.5 \\ (54.1,64.8) \end{gathered}$ | $\begin{gathered} 54.7 \\ (47.9,61.2) \end{gathered}$ | $\begin{gathered} 57.6 \\ (54.1,61.0) \end{gathered}$ | $\begin{gathered} 59.1 \\ (56.0,62.0) \end{gathered}$ | $\begin{gathered} 53.4 \\ (50.7,56.0) \end{gathered}$ | $\begin{gathered} 55.2 \\ (51.9,58.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 22.5 \\ (20.5,24.5) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.7,21.5) \end{gathered}$ | $\begin{gathered} 27.4 \\ (25.9,29.0) \end{gathered}$ | $\begin{gathered} 25.0 \\ (23.1,26.9) \end{gathered}$ | $\begin{gathered} 32.5 \\ (27.2,38.3) \end{gathered}$ | $\begin{gathered} 20.1 \\ (16.1,25.0) \end{gathered}$ | $\begin{gathered} 31.7 \\ (28.6,34.9) \end{gathered}$ | $\begin{gathered} 23.8 \\ (21.3,26.5) \end{gathered}$ | $\begin{gathered} 40.4 \\ (38.0,42.8) \end{gathered}$ | $\begin{gathered} 31.2 \\ (28.4,34.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 76f. 1
Agreement That It Would Be Risky for Person Complaining About a Coworker Who Talked a Lot About Sex: By Service

| Mark if you "agree" or "disagree" with each of the following statements. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 38,789 | 38,217 | 13,123 | 11,589 | 5,910 | 7,596 | 572 |
| Responding on Item | 1,218,158 | 1,186,502 | 403,457 | 321,995 | 143,412 | 317,638 | 31,656 |
| Strongly disagree | $\begin{gathered} 24.9 \\ (24.0,25.8) \end{gathered}$ | $\begin{gathered} 24.9 \\ (24.0,25.8) \end{gathered}$ | $\begin{gathered} \hline 23.5 \\ (21.9,25.2) \end{gathered}$ | $\begin{gathered} \hline 24.7 \\ (22.8,26.7) \end{gathered}$ | $\begin{gathered} \hline 26.2 \\ (23.6,29.0) \end{gathered}$ | $\begin{gathered} 26.1 \\ (24.7,27.5) \end{gathered}$ | $\begin{gathered} 26.5 \\ (23.4,29.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 42.5 \\ (41.3,43.6) \end{gathered}$ | $\begin{gathered} 42.4 \\ (41.3,43.6) \end{gathered}$ | $\begin{gathered} 41.5 \\ (39.6,43.5) \end{gathered}$ | $\begin{gathered} 42.5 \\ (40.3,44.7) \end{gathered}$ | $\begin{gathered} 40.5 \\ (37.6,43.5) \end{gathered}$ | $\begin{gathered} 44.3 \\ (42.4,46.3) \end{gathered}$ | $\begin{gathered} 44.1 \\ (40.6,47.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 21.2 \\ (20.3,22.1) \end{gathered}$ | $\begin{gathered} 21.2 \\ (20.3,22.2) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.6,24.5) \end{gathered}$ | $\begin{gathered} 22.0 \\ (20.1,24.0) \end{gathered}$ | $\begin{gathered} 22.0 \\ (19.7,24.5) \end{gathered}$ | $\begin{gathered} 18.5 \\ (17.3,19.9) \end{gathered}$ | $\begin{gathered} 19.5 \\ (16.8,22.4) \end{gathered}$ |
| Agree | $\begin{gathered} 9.0 \\ (8.3,9.7) \end{gathered}$ | $\begin{gathered} 9.0 \\ (8.3,9.8) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.3,11.0) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.7,10.2) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.9,10.1) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.7,9.7) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.4,10.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.5 \\ (2.2,2.9) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.2,2.9) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.3,3.7) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.2) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,2.8) \end{gathered}$ |

Table 76f. 2
Agreement That It Would Be Risky for Person Complaining About a Coworker Who Talked a Lot About Sex: By Paygrade and Gender

76f. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . It would be risky for the person making the complaint
Mark if you "agree" or "disagree" with each of the following statements.


[^312]Table 76f. 3
Agreement That It Would Be Risky for Person Complaining About a Coworker Who Talked a Lot About Sex: By Gender Within Service

76f. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . It would be risky for the person making the complaint

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 11,627 | 1,496 | 10,588 | 1,001 | 5,548 | 361 | 6,634 | 963 | 534 | 38 |
| Responding on Item | 339,905 | 63,552 | 275,410 | 46,585 | 134,064 | 9,348 | 255,318 | 62,319 | 28,057 | 3,599 |
| Strongly disagree | $\begin{gathered} 24.1 \\ (22.3,26.1) \end{gathered}$ | $\begin{gathered} \hline 20.1 \\ (18.3,22.1) \end{gathered}$ | $\begin{array}{c\|} \hline 25.2 \\ (23.1,27.5) \end{array}$ | $\begin{gathered} \hline 21.9 \\ (19.5,24.4) \end{gathered}$ | $\begin{gathered} 26.6 \\ (23.8,29.5) \end{gathered}$ | $\begin{gathered} \hline 21.0 \\ (17.8,24.7) \end{gathered}$ | $\begin{gathered} 26.7 \\ (25.0,28.5) \end{gathered}$ | $\begin{gathered} \hline 23.5 \\ (21.7,25.5) \end{gathered}$ | $\begin{gathered} 27.1 \\ (23.7,30.8) \end{gathered}$ | $\begin{gathered} \hline 21.2 \\ (17.3,25.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 42.5 \\ (40.2,44.7) \end{gathered}$ | $\begin{gathered} 36.6 \\ (34.5,38.9) \end{gathered}$ | $\begin{gathered} 43.2 \\ (40.6,45.8) \end{gathered}$ | $\begin{gathered} 38.2 \\ (35.6,40.9) \end{gathered}$ | $\begin{gathered} 40.7 \\ (37.6,43.7) \end{gathered}$ | $\begin{gathered} 38.1 \\ (33.6,42.9) \end{gathered}$ | $\begin{gathered} 45.1 \\ (42.7,47.5) \end{gathered}$ | $\begin{gathered} 41.3 \\ (39.3,43.3) \end{gathered}$ | $\begin{gathered} 43.8 \\ (40.1,47.7) \end{gathered}$ | $\begin{gathered} 46.2 \\ (40.9,51.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 21.5 \\ (19.3,23.9) \end{gathered}$ | $\begin{gathered} 27.8 \\ (25.9,29.8) \end{gathered}$ | $\begin{gathered} 21.4 \\ (19.3,23.7) \end{gathered}$ | $\begin{gathered} 25.2 \\ (22.7,27.9) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.3,24.5) \end{gathered}$ | $\begin{gathered} 24.7 \\ (22.0,27.6) \end{gathered}$ | $\begin{gathered} 17.6 \\ (16.1,19.2) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.6,24.0) \end{gathered}$ | $\begin{gathered} 19.2 \\ (16.4,22.5) \end{gathered}$ | $\begin{gathered} 21.2 \\ (17.0,26.2) \end{gathered}$ |
| Agree | $\begin{gathered} 9.0 \\ (7.5,10.7) \end{gathered}$ | $\begin{gathered} 12.6 \\ (11.0,14.5) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.9,9.9) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.7,14.3) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.5,10.0) \end{gathered}$ | $\begin{gathered} 13.1 \\ (9.4,17.9) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.1,9.7) \end{gathered}$ | $\begin{gathered} 10.0 \\ (9.0,11.1) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.2,10.9) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.0,11.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 3.0 \\ (2.3,3.9) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.1,3.7) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.7) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.1) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.3) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.2,4.5) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.0) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.7) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.9,2.9) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (1.2,4.9) \end{gathered}$ |

[^313]Table 76f. 4
Agreement That It Would Be Risky for Person Complaining About a Coworker Who Talked a Lot About Sex: By Gender Within Paygrade

76f. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . It would be risky for the person making the complaint
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,244 | 1,775 | 15,092 | 1,690 | 465 | 22 | 2,209 | 201 | 1,922 | 171 |
| Responding on Item | 376,766 | 83,000 | 481,311 | 72,710 | 15,015 | 1,124 | 88,055 | 17,837 | 71,607 | 10,732 |
| Strongly disagree | $\begin{gathered} \hline 22.9 \\ (20.9,25.1) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.6,21.3) \end{gathered}$ | $\begin{gathered} 25.6 \\ (24.0,27.2) \end{gathered}$ | $\begin{gathered} \hline 23.9 \\ (22.2,25.7) \end{gathered}$ | $\begin{gathered} 29.8 \\ (25.2,34.9) \end{gathered}$ | $\begin{gathered} 22.7 \\ (17.9,28.4) \end{gathered}$ | $\begin{gathered} 28.0 \\ (25.1,31.1) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.1,22.1) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.2,36.5) \end{gathered}$ | $\begin{gathered} 29.3 \\ (26.5,32.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 38.9 \\ (36.5,41.3) \end{gathered}$ | $\begin{gathered} 35.7 \\ (33.6,37.9) \end{gathered}$ | $\begin{gathered} 43.7 \\ (41.9,45.5) \end{gathered}$ | $\begin{gathered} 39.8 \\ (37.8,41.9) \end{gathered}$ | $\begin{gathered} 49.1 \\ (43.9,54.4) \end{gathered}$ | $\begin{gathered} 40.6 \\ (34.3,47.3) \end{gathered}$ | $\begin{gathered} 51.8 \\ (48.9,54.8) \end{gathered}$ | $\begin{gathered} 46.4 \\ (43.2,49.6) \end{gathered}$ | $\begin{gathered} 49.2 \\ (45.8,52.6) \end{gathered}$ | $\begin{gathered} 44.2 \\ (41.1,47.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 24.5 \\ (22.4,26.6) \end{gathered}$ | $\begin{gathered} 29.1 \\ (27.2,31.0) \end{gathered}$ | $\begin{gathered} 20.2 \\ (18.7,21.7) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.3,24.8) \end{gathered}$ | $\begin{gathered} 14.8 \\ (11.2,19.2) \end{gathered}$ | $\begin{gathered} 26.6 \\ (19.6,34.9) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.4,16.2) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.1,21.9) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.0,13.5) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.1,18.6) \end{gathered}$ |
| Agree | $\begin{gathered} 10.6 \\ (9.0,12.5) \end{gathered}$ | $\begin{gathered} 12.8 \\ (11.1,14.6) \end{gathered}$ | $\begin{gathered} 8.1 \\ (7.1,9.3) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.4,12.1) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.4,7.7) \end{gathered}$ | $\begin{gathered} 8.2 \\ (5.5,12.2) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.2,7.4) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.4,14.8) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.1,5.9) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.6,10.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 3.2 \\ (2.5,4.1) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.4,3.8) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.1) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.3) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.5,8.1) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (1.0,3.6) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,1.9) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.7) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.0) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.2) \end{gathered}$ |

[^314]Table 76g. 1
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Coworker Who Talked a Lot About Sex: By Service
76 g . Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 38,361 | 37,655 | 12,550 | 12,538 | 5,718 | 6,850 | 706 |
| Responding on Item | 1,218,586 | 1,187,064 | 404,030 | 321,046 | 143,604 | 318,384 | 31,522 |
| Strongly disagree | $\begin{gathered} \hline 2.9 \\ (2.5,3.3) \end{gathered}$ | $\begin{gathered} \hline 2.9 \\ (2.5,3.3) \end{gathered}$ | $\begin{gathered} \hline 3.8 \\ (3.0,4.7) \end{gathered}$ | $\begin{gathered} \hline 2.1 \\ (1.4,2.9) \end{gathered}$ | $\begin{gathered} \hline 5.4 \\ (4.1,6.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,3.1) \end{gathered}$ |
| Disagree | $\begin{gathered} 5.5 \\ (5.0,6.2) \end{gathered}$ | $\begin{gathered} 5.6 \\ (5.0,6.2) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.2,8.5) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.3,6.7) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.1,7.2) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.1,4.5) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.4,5.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 19.3 \\ (18.4,20.1) \end{gathered}$ | $\begin{gathered} 19.4 \\ (18.5,20.2) \end{gathered}$ | $\begin{gathered} 21.8 \\ (20.2,23.6) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.7,20.2) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.5,22.0) \end{gathered}$ | $\begin{gathered} 17.0 \\ (15.8,18.3) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.7,18.9) \end{gathered}$ |
| Agree | $\begin{gathered} 52.8 \\ (51.7,53.9) \end{gathered}$ | $\begin{gathered} 52.7 \\ (51.6,53.8) \end{gathered}$ | $\begin{gathered} 50.3 \\ (48.3,52.2) \end{gathered}$ | $\begin{gathered} 54.4 \\ (51.9,56.8) \end{gathered}$ | $\begin{gathered} 49.8 \\ (46.9,52.8) \end{gathered}$ | $\begin{gathered} 55.4 \\ (53.7,57.1) \end{gathered}$ | $\begin{gathered} 56.7 \\ (53.2,60.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 19.5 \\ (18.6,20.5) \end{gathered}$ | $\begin{gathered} 19.5 \\ (18.6,20.4) \end{gathered}$ | $\begin{gathered} 16.9 \\ (15.4,18.5) \end{gathered}$ | $\begin{gathered} 19.8 \\ (18.1,21.7) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.3,22.3) \end{gathered}$ | $\begin{gathered} 22.3 \\ (21.0,23.7) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.0,24.7) \end{gathered}$ |

Table 76g. 2
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Coworker Who Talked a Lot About Sex: By Paygrade and Gender
76 g . Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 17,782 | 16,073 | 347 | 2,419 | 1,739 | 34,248 | 4,113 |
| Responding on Item | 459,002 | 554,730 | 16,279 | 105,882 | 82,693 | 1,033,437 | 185,149 |
| Strongly disagree | $\begin{gathered} 4.9 \\ (4.1,5.8) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.6,4.6) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} \hline 2.9 \\ (2.5,3.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.2,3.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 7.5 \\ (6.5,8.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.2,5.7) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (1.1,3.7) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.6,4.3) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.8) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.7,6.1) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.7,7.0) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 23.6 \\ (22.0,25.4) \end{gathered}$ | $\begin{gathered} 18.6 \\ (17.2,20.1) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.8,16.2) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.3,15.6) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.3,10.1) \end{gathered}$ | $\begin{gathered} 18.5 \\ (17.5,19.5) \end{gathered}$ | $\begin{gathered} 23.6 \\ (22.5,24.7) \end{gathered}$ |
| Agree | $\begin{gathered} 48.0 \\ (46.1,49.8) \end{gathered}$ | $\begin{gathered} 53.9 \\ (52.1,55.7) \end{gathered}$ | $\begin{gathered} 57.8 \\ (52.8,62.7) \end{gathered}$ | $\begin{gathered} 60.9 \\ (57.9,63.9) \end{gathered}$ | $\begin{gathered} 60.7 \\ (57.9,63.3) \end{gathered}$ | $\begin{gathered} 53.2 \\ (51.9,54.4) \end{gathered}$ | $\begin{gathered} 50.8 \\ (49.5,52.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 16.0 \\ (14.6,17.6) \end{gathered}$ | $\begin{gathered} 20.6 \\ (19.2,22.0) \end{gathered}$ | $\begin{gathered} 26.5 \\ (21.6,32.0) \end{gathered}$ | $\begin{gathered} 21.4 \\ (18.9,24.2) \end{gathered}$ | $\begin{gathered} 28.1 \\ (26.0,30.4) \end{gathered}$ | $\begin{gathered} 20.1 \\ (19.0,21.1) \end{gathered}$ | $\begin{gathered} 16.6 \\ (15.6,17.6) \end{gathered}$ |

[^315]Table 76g. 3
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Coworker Who Talked a Lot About Sex: By Gender Within Service
76 g . Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 10,952 | 1,598 | 11,473 | 1,066 | 5,350 | 367 | 5,815 | 1,035 | 660 | 46 |
| Responding on Item | 340,580 | 63,450 | 274,525 | 46,520 | 134,262 | 9,342 | 256,137 | 62,247 | 27,931 | 3,591 |
| Strongly disagree | $\begin{gathered} \hline 3.9 \\ (3.0,5.0) \end{gathered}$ | $\begin{gathered} \hline 3.4 \\ (2.6,4.5) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,2.9) \end{gathered}$ | $\begin{gathered} \hline 2.9 \\ (2.1,3.9) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.2,7.2) \end{gathered}$ | $\begin{gathered} \hline 3.5 \\ (2.4,5.1) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.2) \end{gathered}$ | $\begin{gathered} \hline 2.0 \\ (1.2,3.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 7.2 \\ (6.0,8.7) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.4,8.7) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.0,6.7) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.1,7.9) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.9,7.1) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.4,10.5) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.6,4.4) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.2,6.0) \end{gathered}$ | $\begin{gathered} 3.2 \\ (1.9,5.4) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.6,8.8) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 20.7 \\ (18.8,22.7) \end{gathered}$ | $\begin{gathered} 27.9 \\ (26.0,29.9) \end{gathered}$ | $\begin{gathered} 18.0 \\ (16.1,20.1) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.7,22.8) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.1,22.0) \end{gathered}$ | $\begin{gathered} 22.9 \\ (20.1,26.1) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.5,17.5) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.8,23.5) \end{gathered}$ | $\begin{gathered} 15.4 \\ (12.8,18.4) \end{gathered}$ | $\begin{gathered} 21.8 \\ (17.2,27.2) \end{gathered}$ |
| Agree | $\begin{gathered} 50.8 \\ (48.5,53.2) \end{gathered}$ | $\begin{gathered} 47.1 \\ (44.9,49.4) \end{gathered}$ | $\begin{gathered} 54.6 \\ (51.8,57.4) \end{gathered}$ | $\begin{gathered} 52.9 \\ (50.1,55.6) \end{gathered}$ | $\begin{gathered} 49.7 \\ (46.6,52.8) \end{gathered}$ | $\begin{gathered} 51.7 \\ (47.8,55.6) \end{gathered}$ | $\begin{gathered} 56.1 \\ (54.0,58.1) \end{gathered}$ | $\begin{gathered} 52.7 \\ (50.4,55.0) \end{gathered}$ | $\begin{gathered} 57.0 \\ (53.1,60.8) \end{gathered}$ | $\begin{gathered} 54.6 \\ (49.7,59.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 17.4 \\ (15.7,19.3) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.7,15.6) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.3,22.4) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.0,19.7) \end{gathered}$ | $\begin{gathered} 20.1 \\ (17.6,22.9) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.6,17.5) \end{gathered}$ | $\begin{gathered} 23.1 \\ (21.5,24.8) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.3,20.9) \end{gathered}$ | $\begin{gathered} 22.5 \\ (19.5,25.8) \end{gathered}$ | $\begin{gathered} 15.3 \\ (12.2,19.0) \end{gathered}$ |

Table 76g. 4
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Coworker Who Talked a Lot About Sex: By Gender Within Paygrade
76 g . Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,811 | 1,972 | 14,357 | 1,716 | 326 | 21 | 2,187 | 233 | 1,568 | 171 |
| Responding on Item | 376,199 | 82,803 | 482,046 | 72,684 | 15,154 | 1,125 | 88,077 | 17,805 | 71,961 | 10,732 |
| Strongly disagree | $\begin{gathered} \hline 5.2 \\ (4.3,6.4) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.5,4.3) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.6) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.1,3.1) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.6,4.9) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.1,4.2) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.4,1.7) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.8) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 7.6 \\ (6.3,9.0) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.1,8.6) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.0,5.7) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.1,6.8) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.9,3.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.1,6.2) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.0,4.1) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.2,6.9) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.6) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.2,5.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 23.0 \\ (21.1,25.1) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.4,28.6) \end{gathered}$ | $\begin{gathered} 17.9 \\ (16.3,19.6) \end{gathered}$ | $\begin{gathered} 23.2 \\ (21.5,25.0) \end{gathered}$ | $\begin{gathered} 11.5 \\ (8.2,15.9) \end{gathered}$ | $\begin{gathered} 19.2 \\ (14.0,25.7) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.9,15.1) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.2,21.0) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.5,9.7) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.1,15.2) \end{gathered}$ |
| Agree | $\begin{gathered} 47.9 \\ (45.7,50.2) \end{gathered}$ | $\begin{gathered} 48.2 \\ (46.0,50.4) \end{gathered}$ | $\begin{gathered} 54.5 \\ (52.5,56.5) \end{gathered}$ | $\begin{gathered} 50.4 \\ (48.4,52.3) \end{gathered}$ | $\begin{gathered} 57.6 \\ (52.3,62.8) \end{gathered}$ | $\begin{gathered} 60.3 \\ (53.8,66.5) \end{gathered}$ | $\begin{gathered} 61.1 \\ (57.5,64.5) \end{gathered}$ | $\begin{gathered} 60.4 \\ (57.1,63.5) \end{gathered}$ | $\begin{gathered} 61.1 \\ (58.1,64.0) \end{gathered}$ | $\begin{gathered} 57.6 \\ (54.3,60.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 16.3 \\ (14.6,18.1) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.2,16.6) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.4,22.6) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.7,19.5) \end{gathered}$ | $\begin{gathered} 27.3 \\ (22.2,33.2) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.3,18.9) \end{gathered}$ | $\begin{gathered} 22.9 \\ (19.9,26.2) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.0,16.2) \end{gathered}$ | $\begin{gathered} 28.6 \\ (26.3,31.1) \end{gathered}$ | $\begin{gathered} 24.6 \\ (22.1,27.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 76h. 1
Agreement That Other Coworkers Would Treat Person Badly Who Complained About a Coworker Who Talked a Lot About Sex: By Service

| Mark if you "agree" or "disagree" with each of the following statements. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 37,128 | 36,524 | 12,085 | 11,955 | 5,450 | 7,035 | 604 |
| Responding on Item | 1,219,819 | 1,188,195 | 404,495 | 321,629 | 143,872 | 318,199 | 31,624 |
| Strongly disagree | $\begin{gathered} \hline 17.0 \\ (16.3,17.7) \end{gathered}$ | $\begin{gathered} 17.0 \\ (16.3,17.8) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.4,17.1) \end{gathered}$ | $\begin{gathered} \hline 17.6 \\ (16.0,19.3) \end{gathered}$ | $\begin{gathered} \hline 19.0 \\ (16.8,21.4) \end{gathered}$ | $\begin{gathered} 17.3 \\ (16.0,18.6) \end{gathered}$ | $\begin{gathered} \hline 16.9 \\ (14.3,20.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 35.4 \\ (34.5,36.4) \end{gathered}$ | $\begin{gathered} 35.3 \\ (34.3,36.3) \end{gathered}$ | $\begin{gathered} 33.7 \\ (31.7,35.7) \end{gathered}$ | $\begin{gathered} 36.2 \\ (34.2,38.2) \end{gathered}$ | $\begin{gathered} 31.7 \\ (29.4,34.0) \end{gathered}$ | $\begin{gathered} 38.0 \\ (36.5,39.6) \end{gathered}$ | $\begin{gathered} 39.9 \\ (36.6,43.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 34.0 \\ (32.9,35.0) \end{gathered}$ | $\begin{gathered} 34.0 \\ (33.0,35.1) \end{gathered}$ | $\begin{gathered} 35.6 \\ (33.8,37.5) \end{gathered}$ | $\begin{gathered} 32.9 \\ (31.0,34.8) \end{gathered}$ | $\begin{gathered} 35.1 \\ (32.3,38.1) \end{gathered}$ | $\begin{gathered} 32.7 \\ (31.2,34.2) \end{gathered}$ | $\begin{gathered} 32.2 \\ (29.3,35.2) \end{gathered}$ |
| Agree | $\begin{gathered} 11.0 \\ (10.4,11.7) \end{gathered}$ | $\begin{gathered} 11.1 \\ (10.4,11.8) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.6,13.1) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.9,12.7) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.6,13.8) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.7,11.0) \end{gathered}$ | $\begin{gathered} 8.7 \\ (6.8,11.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.6 \\ (2.3,3.0) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.3,3.1) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.6,4.2) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,2.9) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,3.7) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.7) \end{gathered}$ |

Table 76h. 2
Agreement That Other Coworkers Would Treat Person Badly Who Complained About a Coworker Who Talked a Lot About Sex: By Paygrade and Gender
76h. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.


[^316]Table 76h. 3
Agreement That Other Coworkers Would Treat Person Badly Who Complained About a Coworker Who Talked a Lot About Sex: By Gender Within Service

76h. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 10,577 | 1,509 | 10,890 | 1,065 | 5,052 | 397 | 6,105 | 929 | 556 | 48 |
| Responding on Item | 340,955 | 63,539 | 275,108 | 46,521 | 134,560 | 9,312 | 255,847 | 62,353 | 28,035 | 3,589 |
| Strongly disagree | $\begin{gathered} \hline 15.9 \\ (14.3,17.6) \end{gathered}$ | $\begin{gathered} \hline 14.7 \\ (13.2,16.4) \end{gathered}$ | $\begin{array}{c\|} \hline 17.7 \\ (15.9,19.6) \end{array}$ | $\begin{gathered} \hline 16.8 \\ (14.8,19.0) \end{gathered}$ | $\begin{gathered} 19.2 \\ (16.9,21.7) \end{gathered}$ | $\begin{gathered} 16.7 \\ (13.7,20.2) \end{gathered}$ | $\begin{gathered} 17.0 \\ (15.5,18.7) \end{gathered}$ | $\begin{gathered} \hline 18.3 \\ (16.7,19.9) \end{gathered}$ | $\begin{gathered} 17.5 \\ (14.6,21.0) \end{gathered}$ | $\begin{gathered} \hline 12.3 \\ (9.8,15.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 33.9 \\ (31.6,36.3) \end{gathered}$ | $\begin{gathered} 32.3 \\ (30.5,34.2) \end{gathered}$ | $\begin{gathered} 36.6 \\ (34.4,38.9) \end{gathered}$ | $\begin{gathered} 33.7 \\ (31.4,36.1) \end{gathered}$ | $\begin{gathered} 31.8 \\ (29.4,34.3) \end{gathered}$ | $\begin{gathered} 29.8 \\ (26.1,33.8) \end{gathered}$ | $\begin{gathered} 38.8 \\ (36.9,40.7) \end{gathered}$ | $\begin{gathered} 34.9 \\ (33.1,36.8) \end{gathered}$ | $\begin{gathered} 40.4 \\ (36.7,44.2) \end{gathered}$ | $\begin{gathered} 35.9 \\ (31.4,40.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 35.1 \\ (32.9,37.3) \end{gathered}$ | $\begin{gathered} 38.4 \\ (36.4,40.5) \end{gathered}$ | $\begin{gathered} 32.6 \\ (30.5,34.7) \end{gathered}$ | $\begin{gathered} 34.6 \\ (32.1,37.1) \end{gathered}$ | $\begin{gathered} 35.1 \\ (32.1,38.3) \end{gathered}$ | $\begin{gathered} 34.8 \\ (30.5,39.4) \end{gathered}$ | $\begin{gathered} 32.1 \\ (30.2,34.1) \end{gathered}$ | $\begin{gathered} 35.0 \\ (32.9,37.0) \end{gathered}$ | $\begin{gathered} 31.7 \\ (28.4,35.2) \end{gathered}$ | $\begin{gathered} 35.8 \\ (31.1,40.7) \end{gathered}$ |
| Agree | $\begin{gathered} 11.7 \\ (10.3,13.2) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.8,13.9) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.5,12.7) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.8,14.6) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.3,13.8) \end{gathered}$ | $\begin{gathered} 14.9 \\ (11.3,19.4) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.6,11.4) \end{gathered}$ | $\begin{gathered} 9.2 \\ (8.0,10.5) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.2,10.6) \end{gathered}$ | $\begin{gathered} 13.5 \\ (9.8,18.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 3.5 \\ (2.7,4.5) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,3.0) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,3.0) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.8,3.3) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.7) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.6,5.3) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,3.0) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.4) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.2,3.9) \end{gathered}$ | $\begin{gathered} 2.7 * \\ (1.4,5.1) \end{gathered}$ |

[^317]Table 76h. 4
Agreement That Other Coworkers Would Treat Person Badly Who Complained About a Coworker Who Talked a Lot About Sex: By Gender Within Paygrade
76h. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,719 | 1,845 | 13,463 | 1,713 | 427 | 19 | 1,985 | 223 | 1,586 | 149 |
| Responding on Item | 376,291 | 82,930 | 482,940 | 72,687 | 15,053 | 1,127 | 88,279 | 17,815 | 71,943 | 10,754 |
| Strongly disagree | $\begin{gathered} \hline 15.2 \\ (13.5,17.1) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.4,17.5) \end{gathered}$ | $\begin{gathered} 17.8 \\ (16.5,19.0) \end{gathered}$ | $\begin{gathered} 17.7 \\ (16.2,19.3) \end{gathered}$ | $\begin{gathered} 20.5 \\ (16.4,25.3) \end{gathered}$ | $\begin{gathered} 14.5 \\ (10.8,19.3) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.0,18.7) \end{gathered}$ | $\begin{gathered} \hline 12.4 \\ (10.6,14.6) \end{gathered}$ | $\begin{gathered} 23.3 \\ (20.7,26.0) \end{gathered}$ | $\begin{gathered} \hline 20.0 \\ (17.4,22.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 28.5 \\ (26.3,30.8) \end{gathered}$ | $\begin{gathered} 29.3 \\ (27.3,31.4) \end{gathered}$ | $\begin{gathered} 38.0 \\ (36.5,39.6) \end{gathered}$ | $\begin{gathered} 34.8 \\ (32.9,36.9) \end{gathered}$ | $\begin{gathered} 39.6 \\ (34.3,45.0) \end{gathered}$ | $\begin{gathered} 36.9 \\ (30.8,43.4) \end{gathered}$ | $\begin{gathered} 43.4 \\ (40.0,46.9) \end{gathered}$ | $\begin{gathered} 40.3 \\ (37.0,43.7) \end{gathered}$ | $\begin{gathered} 47.9 \\ (45.0,50.8) \end{gathered}$ | $\begin{gathered} 44.8 \\ (41.6,48.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 37.5 \\ (35.0,40.1) \end{gathered}$ | $\begin{gathered} 39.4 \\ (37.0,41.8) \end{gathered}$ | $\begin{gathered} 32.6 \\ (31.2,34.2) \end{gathered}$ | $\begin{gathered} 34.0 \\ (32.2,36.0) \end{gathered}$ | $\begin{gathered} 33.8 \\ (29.2,38.6) \end{gathered}$ | $\begin{gathered} 38.3 \\ (31.2,45.9) \end{gathered}$ | $\begin{gathered} 30.6 \\ (27.5,34.0) \end{gathered}$ | $\begin{gathered} 33.7 \\ (30.4,37.3) \end{gathered}$ | $\begin{gathered} 22.9 \\ (20.5,25.6) \end{gathered}$ | $\begin{gathered} 27.4 \\ (24.7,30.2) \end{gathered}$ |
| Agree | $\begin{gathered} 14.4 \\ (12.8,16.2) \end{gathered}$ | $\begin{gathered} 12.5 \\ (11.2,13.9) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.7,10.6) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.6,12.4) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.4,8.3) \end{gathered}$ | $\begin{gathered} 8.5 \\ (5.7,12.6) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.3,11.0) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.2,14.8) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.0,6.4) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.0,7.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 4.4 \\ (3.5,5.5) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.4,3.7) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.0,3.2) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.2) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.8,3.7) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.7) \end{gathered}$ |

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## Table 76i. 1

Agreement That Complaint by Another Coworker About a Coworker Who Talked a Lot About Sex Would Be Ignored: By Service

| 76i. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . The complaint would be ignored |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mark if you "agree" or "disagree" with each of the following statements. |  |  |  |  |  |  |  |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 38,161 | 37,550 | 13,041 | 11,669 | 5,775 | 7,066 | 610 |
| Responding on Item | 1,218,786 | 1,187,169 | 403,539 | 321,915 | 143,547 | 318,168 | 31,618 |
| Strongly disagree | $\begin{gathered} \hline 30.3 \\ (29.4,31.2) \end{gathered}$ | $\begin{gathered} \hline 30.2 \\ (29.3,31.1) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.1,28.8) \end{gathered}$ | $\begin{gathered} \hline 31.1 \\ (29.1,33.1) \end{gathered}$ | $\begin{gathered} 31.7 \\ (29.1,34.5) \end{gathered}$ | $\begin{gathered} 32.8 \\ (31.2,34.5) \end{gathered}$ | $\begin{gathered} \hline 33.0 \\ (30.1,36.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 43.9 \\ (42.8,45.0) \end{gathered}$ | $\begin{gathered} 43.8 \\ (42.7,45.0) \end{gathered}$ | $\begin{gathered} 43.0 \\ (40.9,45.1) \end{gathered}$ | $\begin{gathered} 44.0 \\ (41.8,46.3) \end{gathered}$ | $\begin{gathered} 38.9 \\ (35.9,42.0) \end{gathered}$ | $\begin{gathered} 47.0 \\ (45.0,48.9) \end{gathered}$ | $\begin{gathered} 46.0 \\ (42.6,49.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 18.7 \\ (17.7,19.7) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.7,19.7) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.3,23.0) \end{gathered}$ | $\begin{gathered} 17.9 \\ (16.2,19.7) \end{gathered}$ | $\begin{gathered} 21.0 \\ (18.4,23.8) \end{gathered}$ | $\begin{gathered} 15.5 \\ (14.4,16.7) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.2,19.5) \end{gathered}$ |
| Agree | $\begin{gathered} 5.0 \\ (4.5,5.5) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.6,5.6) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.3,7.2) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.3,6.7) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.0,7.1) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.6,3.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,4.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.2 \\ (1.9,2.5) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.9,2.5) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.3) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,2.0) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,2.9) \end{gathered}$ |

Table 76i. 2
Agreement That Complaint by Another Coworker About a Coworker Who Talked a Lot About Sex Would Be Ignored: By Paygrade and Gender

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 17,579 \\ 459,205 \end{gathered}$ | $\begin{gathered} 16,095 \\ 554,708 \\ \hline \end{gathered}$ | $\begin{gathered} 629 \\ 15,997 \\ \hline \end{gathered}$ | $\begin{gathered} 2,238 \\ 106,063 \end{gathered}$ | $\begin{gathered} 1,618 \\ 82,814 \end{gathered}$ | $\begin{gathered} 34,048 \\ 1,033,637 \\ \hline \end{gathered}$ | $\begin{gathered} 4,113 \\ 185,149 \\ \hline \end{gathered}$ |
| Strongly disagree | $\begin{gathered} 26.6 \\ (24.7,28.5) \end{gathered}$ | $\begin{gathered} \hline 31.1 \\ (29.6,32.5) \end{gathered}$ | $\begin{gathered} \hline 36.8 \\ (32.0,41.8) \end{gathered}$ | $\begin{gathered} \hline 32.3 \\ (29.6,35.2) \end{gathered}$ | $\begin{gathered} \hline 42.0 \\ (39.7,44.3) \end{gathered}$ | $\begin{gathered} 31.2 \\ (30.2,32.3) \end{gathered}$ | $\begin{gathered} \hline 25.0 \\ (23.9,26.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 38.4 \\ (36.4,40.5) \end{gathered}$ | $\begin{gathered} 46.0 \\ (44.4,47.7) \end{gathered}$ | $\begin{gathered} 49.6 \\ (44.5,54.7) \end{gathered}$ | $\begin{gathered} 53.0 \\ (49.8,56.0) \end{gathered}$ | $\begin{gathered} 47.3 \\ (44.8,49.8) \end{gathered}$ | $\begin{gathered} 44.0 \\ (42.8,45.3) \end{gathered}$ | $\begin{gathered} 43.0 \\ (41.6,44.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 24.3 \\ (22.4,26.3) \end{gathered}$ | $\begin{gathered} 17.4 \\ (16.1,18.8) \end{gathered}$ | $\begin{gathered} 11.4 \\ (8.2,15.7) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.4,13.2) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.0,8.6) \end{gathered}$ | $\begin{gathered} 17.8 \\ (16.7,19.0) \end{gathered}$ | $\begin{gathered} 23.4 \\ (22.3,24.5) \end{gathered}$ |
| Agree | $\begin{gathered} 7.6 \\ (6.7,8.6) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.3,4.6) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.3) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.8,3.5) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,3.0) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.2,5.3) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.8,7.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 3.2 \\ (2.5,4.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.4) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.9,2.6) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.8,2.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 76i. 3

## Agreement That Complaint by Another Coworker About a Coworker Who Talked a Lot About Sex Would Be Ignored: By Gender Within Service

76i. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . The complaint would be ignored
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 11,445 | 1,596 | 10,583 | 1,086 | 5,385 | 389 | 6,064 | 1,002 | 571 | 40 |
| Responding on Item | 340,087 | 63,452 | 275,415 | 46,500 | 134,227 | 9,320 | 255,888 | 62,280 | 28,020 | 3,597 |
| Strongly disagree | $\begin{gathered} \hline 27.7 \\ (25.5,30.0) \end{gathered}$ | $\begin{gathered} \hline 23.0 \\ (21.2,24.9) \end{gathered}$ | $\begin{gathered} 32.2 \\ (29.9,34.6) \end{gathered}$ | $\begin{gathered} \hline 24.7 \\ (22.2,27.3) \end{gathered}$ | $\begin{gathered} 32.3 \\ (29.6,35.2) \end{gathered}$ | $\begin{gathered} 23.2 \\ (19.5,27.4) \end{gathered}$ | $\begin{gathered} 34.1 \\ (32.0,36.2) \end{gathered}$ | $\begin{gathered} 27.7 \\ (25.7,29.8) \end{gathered}$ | $\begin{gathered} 34.0 \\ (30.9,37.3) \end{gathered}$ | $\begin{gathered} \hline 24.8 \\ (20.8,29.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 43.5 \\ (41.2,45.9) \end{gathered}$ | $\begin{gathered} 40.1 \\ (37.7,42.5) \end{gathered}$ | $\begin{gathered} 44.1 \\ (41.5,46.8) \end{gathered}$ | $\begin{gathered} 43.5 \\ (40.9,46.1) \end{gathered}$ | $\begin{gathered} 38.6 \\ (35.4,41.9) \end{gathered}$ | $\begin{gathered} 43.1 \\ (38.7,47.7) \end{gathered}$ | $\begin{gathered} 47.3 \\ (45.0,49.7) \end{gathered}$ | $\begin{gathered} 45.4 \\ (43.2,47.7) \end{gathered}$ | $\begin{gathered} 45.7 \\ (42.1,49.4) \end{gathered}$ | $\begin{gathered} 47.9 \\ (42.6,53.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 20.1 \\ (18.1,22.3) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.4,28.6) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.2,19.2) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.5,24.6) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.0,23.7) \end{gathered}$ | $\begin{gathered} 25.0 \\ (22.1,28.1) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.9,15.6) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.2,22.9) \end{gathered}$ | $\begin{gathered} 16.2 \\ (13.5,19.4) \end{gathered}$ | $\begin{gathered} 20.2 \\ (16.2,24.9) \end{gathered}$ |
| Agree | $\begin{gathered} 5.8 \\ (4.8,7.1) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.8,9.8) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.8,6.6) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.8,9.2) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.9,7.2) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.2,8.7) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.8) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.7,5.0) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.2,3.9) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.3,7.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.9 \\ (2.2,3.8) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.0,4.6) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.8,4.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.2) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.4) \end{gathered}$ |

[^319]Table 76i. 4

## Agreement That Complaint by Another Coworker About a Coworker Who Talked a Lot About Sex Would Be Ignored: By Gender Within Paygrade

76i. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. If another coworker were to complain about this . . . The complaint would be ignored
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,757 | 1,823 | 14,284 | 1,811 | 577 | 52 | 1,971 | 268 | 1,459 | 159 |
| Responding on Item | 376,253 | 82,952 | 482,119 | 72,589 | 14,903 | 1,094 | 88,293 | 17,770 | 72,070 | 10,744 |
| Strongly disagree | $\begin{gathered} \hline 27.4 \\ (25.2,29.7) \end{gathered}$ | $\begin{gathered} \hline 22.8 \\ (21.0,24.7) \end{gathered}$ | $\begin{gathered} \hline 31.7 \\ (30.1,33.4) \end{gathered}$ | $\begin{gathered} \hline 26.7 \\ (25.0,28.5) \end{gathered}$ | $\begin{gathered} 37.6 \\ (32.5,43.0) \end{gathered}$ | $\begin{gathered} 26.2 \\ (21.1,32.0) \end{gathered}$ | $\begin{gathered} \hline 34.1 \\ (30.9,37.4) \end{gathered}$ | $\begin{gathered} \hline 23.7 \\ (20.9,26.8) \end{gathered}$ | $\begin{gathered} 43.3 \\ (40.7,46.0) \end{gathered}$ | $\begin{gathered} \hline 33.1 \\ (30.2,36.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 38.1 \\ (35.7,40.7) \end{gathered}$ | $\begin{gathered} 39.8 \\ (37.7,41.9) \end{gathered}$ | $\begin{gathered} 46.4 \\ (44.6,48.2) \end{gathered}$ | $\begin{gathered} 43.3 \\ (41.2,45.4) \end{gathered}$ | $\begin{gathered} 49.7 \\ (44.3,55.2) \end{gathered}$ | $\begin{gathered} 48.1 \\ (41.0,55.3) \end{gathered}$ | $\begin{gathered} 52.9 \\ (49.3,56.5) \end{gathered}$ | $\begin{gathered} 53.1 \\ (49.3,56.8) \end{gathered}$ | $\begin{gathered} 47.1 \\ (44.1,50.0) \end{gathered}$ | $\begin{gathered} 48.8 \\ (45.8,51.9) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 23.6 \\ (21.4,26.0) \end{gathered}$ | $\begin{gathered} 27.3 \\ (25.5,29.2) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.2,18.2) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.8,23.6) \end{gathered}$ | $\begin{gathered} 10.6 \\ (7.3,15.3) \end{gathered}$ | $\begin{gathered} 21.4 \\ (15.7,28.4) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.9,12.4) \end{gathered}$ | $\begin{gathered} 17.2 \\ (14.7,20.0) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.0,8.1) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.5,14.6) \end{gathered}$ |
| Agree | $\begin{gathered} 7.5 \\ (6.5,8.6) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.7,9.6) \end{gathered}$ | $\begin{gathered} 3.6 \\ (3.0,4.4) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.7,6.7) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.4) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.1,4.7) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.2,3.3) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.7,6.6) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,2.9) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.6,4.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 3.4 \\ (2.6,4.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.7) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.1) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.8) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.5) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.1,3.9) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.8) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.2) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.6) \end{gathered}$ |

[^320]Table 77a. 1
Agreement That Others in Unit Would Not Care If Coworker Kept Asking Others for a Date: By Service

77a. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 40,576 | 39,842 | 13,362 | 11,833 | 7,217 | 7,431 | 735 |
| Responding on Item | 1,216,371 | 1,184,877 | 403,218 | 321,751 | 142,105 | 317,803 | 31,493 |
| Strongly disagree | $\begin{gathered} \hline 21.2 \\ (20.3,22.1) \end{gathered}$ | $\begin{gathered} \hline 21.2 \\ (20.3,22.1) \end{gathered}$ | $\begin{gathered} \hline 19.9 \\ (18.2,21.7) \end{gathered}$ | $\begin{gathered} \hline 21.5 \\ (19.7,23.3) \end{gathered}$ | $\begin{gathered} \hline 24.1 \\ (21.7,26.6) \end{gathered}$ | $\begin{gathered} \hline 21.3 \\ (19.9,22.7) \end{gathered}$ | $\begin{gathered} \hline 21.1 \\ (18.5,24.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 44.5 \\ (43.4,45.6) \end{gathered}$ | $\begin{gathered} 44.3 \\ (43.2,45.5) \end{gathered}$ | $\begin{gathered} 41.0 \\ (38.9,43.1) \end{gathered}$ | $\begin{gathered} 45.6 \\ (43.4,47.8) \end{gathered}$ | $\begin{gathered} 40.2 \\ (37.2,43.3) \end{gathered}$ | $\begin{gathered} 49.1 \\ (47.3,51.0) \end{gathered}$ | $\begin{gathered} 50.9 \\ (47.1,54.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 23.9 \\ (22.9,24.9) \end{gathered}$ | $\begin{gathered} 24.0 \\ (23.0,25.0) \end{gathered}$ | $\begin{gathered} 26.2 \\ (24.5,28.0) \end{gathered}$ | $\begin{gathered} 23.3 \\ (21.5,25.2) \end{gathered}$ | $\begin{gathered} 24.6 \\ (22.2,27.2) \end{gathered}$ | $\begin{gathered} 21.5 \\ (20.1,23.0) \end{gathered}$ | $\begin{gathered} 21.2 \\ (18.4,24.4) \end{gathered}$ |
| Agree | $\begin{gathered} 8.4 \\ (7.9,9.0) \end{gathered}$ | $\begin{gathered} 8.5 \\ (8.0,9.1) \end{gathered}$ | $\begin{gathered} 10.3 \\ (9.1,11.5) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.8,8.9) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.0,10.4) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.2,8.1) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.8,6.8) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.0 \\ (1.7,2.4) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.7,2.5) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.0,3.7) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.8) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,3.9) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.4) \end{gathered}$ |

[^321]Table 77a. 2
Agreement That Others in Unit Would Not Care If Coworker Kept Asking Others for a Date: By Paygrade and Gender

77a. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 17,061 | 17,493 | 463 | 3,438 | 2,121 | 36,602 | 3,974 |
| Responding on Item | 459,723 | 553,310 | 16,164 | 104,863 | 82,311 | 1,031,083 | 185,288 |
| Strongly disagree | $\begin{gathered} 16.6 \\ (15.1,18.3) \end{gathered}$ | $\begin{gathered} 23.4 \\ (22.1,24.7) \end{gathered}$ | $\begin{gathered} \hline 26.7 \\ (22.0,31.9) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.0,25.3) \end{gathered}$ | $\begin{gathered} \hline 28.8 \\ (26.5,31.3) \end{gathered}$ | $\begin{gathered} \hline 22.0 \\ (21.0,23.0) \end{gathered}$ | $\begin{gathered} \hline 16.7 \\ (15.8,17.6) \end{gathered}$ |
| Disagree | $\begin{gathered} 36.8 \\ (35.1,38.6) \end{gathered}$ | $\begin{gathered} 46.6 \\ (44.9,48.3) \end{gathered}$ | $\begin{gathered} 49.8 \\ (44.4,55.1) \end{gathered}$ | $\begin{gathered} 56.8 \\ (53.9,59.6) \end{gathered}$ | $\begin{gathered} 56.6 \\ (54.0,59.1) \end{gathered}$ | $\begin{gathered} 44.8 \\ (43.5,46.0) \end{gathered}$ | $\begin{gathered} 42.9 \\ (41.6,44.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 30.2 \\ (28.5,32.0) \end{gathered}$ | $\begin{gathered} 22.4 \\ (21.0,23.8) \end{gathered}$ | $\begin{gathered} 17.4 \\ (13.8,21.8) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.8,17.0) \end{gathered}$ | $\begin{gathered} 11.7 \\ (10.2,13.3) \end{gathered}$ | $\begin{gathered} 23.4 \\ (22.2,24.6) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.7,28.1) \end{gathered}$ |
| Agree | $\begin{gathered} 12.7 \\ (11.5,14.0) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.8,7.4) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (3.0,9.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.8,6.3) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.2) \end{gathered}$ | $\begin{gathered} 8.0 \\ (7.4,8.6) \end{gathered}$ | $\begin{gathered} 11.0 \\ (10.2,11.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 3.6 \\ (2.8,4.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,1.9) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.4) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.1,3.0) \end{gathered}$ |

[^322]Table 77a. 3
Agreement That Others in Unit Would Not Care If Coworker Kept Asking Others for a Date: By Gender Within Service

77a. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 11,849 | 1,513 | 10,807 | 1,026 | 6,853 | 363 | 6,415 | 1,016 | 679 | 56 |
| Responding on Item | 339,683 | 63,535 | 275,191 | 46,560 | 132,759 | 9,346 | 255,537 | 62,266 | 27,912 | 3,581 |
| Strongly disagree | $\begin{gathered} \hline 20.9 \\ (18.9,23.0) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.8,16.3) \end{gathered}$ | $\begin{gathered} 22.4 \\ (20.5,24.5) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.0,17.7) \end{gathered}$ | $\begin{gathered} 24.8 \\ (22.3,27.4) \end{gathered}$ | $\begin{gathered} \hline 14.7 \\ (12.0,17.9) \end{gathered}$ | $\begin{gathered} \hline 21.6 \\ (20.0,23.3) \end{gathered}$ | $\begin{gathered} \hline 19.9 \\ (18.2,21.7) \end{gathered}$ | $\begin{gathered} 21.4 \\ (18.4,24.6) \end{gathered}$ | $\begin{gathered} \hline 19.0 \\ (16.2,22.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 41.4 \\ (39.1,43.8) \end{gathered}$ | $\begin{gathered} 38.5 \\ (36.5,40.7) \end{gathered}$ | $\begin{gathered} 45.8 \\ (43.3,48.3) \end{gathered}$ | $\begin{gathered} 44.1 \\ (41.4,47.0) \end{gathered}$ | $\begin{gathered} 40.1 \\ (36.9,43.5) \end{gathered}$ | $\begin{gathered} 40.7 \\ (36.7,44.8) \end{gathered}$ | $\begin{gathered} 49.8 \\ (47.6,51.9) \end{gathered}$ | $\begin{gathered} 46.5 \\ (44.2,48.8) \end{gathered}$ | $\begin{gathered} 51.1 \\ (46.9,55.3) \end{gathered}$ | $\begin{gathered} 49.4 \\ (44.5,54.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 25.6 \\ (23.6,27.8) \end{gathered}$ | $\begin{gathered} 29.3 \\ (27.3,31.4) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.5,24.7) \end{gathered}$ | $\begin{gathered} 27.8 \\ (25.2,30.5) \end{gathered}$ | $\begin{gathered} 24.2 \\ (21.6,27.0) \end{gathered}$ | $\begin{gathered} 29.8 \\ (25.5,34.5) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.2,22.9) \end{gathered}$ | $\begin{gathered} 23.7 \\ (21.8,25.8) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.2,24.8) \end{gathered}$ | $\begin{gathered} 20.5 \\ (17.0,24.5) \end{gathered}$ |
| Agree | $\begin{gathered} 9.5 \\ (8.2,11.0) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.7,16.0) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.4,8.7) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.2,11.6) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.7,10.3) \end{gathered}$ | $\begin{gathered} 11.9 \\ (9.1,15.4) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.6,8.0) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.6,9.7) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.1,6.5) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.0,13.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.6 \\ (1.7,3.8) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.8,4.4) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,2.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.7) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,4.0) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.3) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.0) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.7) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.5,4.2) \end{gathered}$ |

[^323]Table 77a. 4

## Agreement That Others in Unit Would Not Care If Coworker Kept Asking Others for a Date: By Gender Within Paygrade

77a. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested.
If a coworker at your duty station were to do this . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,297 | 1,765 | 15,686 | 1,808 | 444 | 19 | 3,225 | 214 | 1,953 | 168 |
| Responding on Item | 376,713 | 83,010 | 480,717 | 72,592 | 15,036 | 1,127 | 87,039 | 17,824 | 71,576 | 10,735 |
| Strongly disagree | $\begin{gathered} 17.5 \\ (15.6,19.5) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.7,14.4) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.6,25.5) \end{gathered}$ | $\begin{gathered} 19.0 \\ (17.6,20.5) \end{gathered}$ | $\begin{gathered} 27.2 \\ (22.2,32.8) \end{gathered}$ | $\begin{gathered} \hline 20.0 \\ (16.4,24.0) \end{gathered}$ | $\begin{gathered} 23.4 \\ (20.4,26.6) \end{gathered}$ | $\begin{gathered} \hline 18.5 \\ (16.1,21.3) \end{gathered}$ | $\begin{gathered} 29.2 \\ (26.6,32.0) \end{gathered}$ | $\begin{gathered} \hline 26.2 \\ (23.4,29.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 36.6 \\ (34.5,38.7) \end{gathered}$ | $\begin{gathered} 37.7 \\ (35.4,40.0) \end{gathered}$ | $\begin{gathered} 47.1 \\ (45.2,49.0) \end{gathered}$ | $\begin{gathered} 43.4 \\ (41.2,45.6) \end{gathered}$ | $\begin{gathered} 49.5 \\ (43.8,55.2) \end{gathered}$ | $\begin{gathered} 53.2 \\ (46.6,59.6) \end{gathered}$ | $\begin{gathered} 56.6 \\ (53.3,59.8) \end{gathered}$ | $\begin{gathered} 57.5 \\ (54.0,61.0) \end{gathered}$ | $\begin{gathered} 56.8 \\ (53.9,59.7) \end{gathered}$ | $\begin{gathered} 55.3 \\ (52.0,58.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 29.8 \\ (27.7,32.0) \end{gathered}$ | $\begin{gathered} 32.3 \\ (29.9,34.8) \end{gathered}$ | $\begin{gathered} 21.9 \\ (20.3,23.5) \end{gathered}$ | $\begin{gathered} 25.6 \\ (24.0,27.2) \end{gathered}$ | $\begin{gathered} 17.6 \\ (13.7,22.4) \end{gathered}$ | $\begin{gathered} 14.9 \\ (10.7,20.4) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.3,17.3) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.6,18.3) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.7,13.4) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.4,16.0) \end{gathered}$ |
| Agree | $\begin{gathered} 12.6 \\ (11.2,14.1) \end{gathered}$ | $\begin{gathered} 13.4 \\ (12.0,14.9) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.2,7.0) \end{gathered}$ | $\begin{gathered} 10.1 \\ (9.0,11.2) \end{gathered}$ | $\begin{gathered} 5.1^{*} \\ (2.6,9.8) \end{gathered}$ | $\begin{gathered} 10.5^{*} \\ (5.8,18.4) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.1,6.0) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.0,9.7) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.0) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.6,6.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 3.6 \\ (2.7,4.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.9,4.6) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.6,2.7) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.4) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.6,3.5) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,0.9) \end{gathered}$ |

[^324]Table 77b. 1
Agreement That Coworker Who Kept Asking Others for a Date Would Get in Trouble With Supervisor: By Service

77b. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . The coworker would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 41,723 | 40,873 | 13,726 | 12,154 | 7,253 | 7,740 | 851 |
| Responding on Item | 1,215,224 | 1,183,846 | 402,854 | 321,430 | 142,069 | 317,494 | 31,377 |
| Strongly disagree | $\begin{gathered} \hline 3.1 \\ (2.6,3.5) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.7,3.6) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.6,4.2) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.1) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.9,7.1) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.5,2.3) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.6) \end{gathered}$ |
| Disagree | $\begin{gathered} 8.2 \\ (7.7,8.8) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.8,8.9) \end{gathered}$ | $\begin{gathered} 9.2 \\ (8.1,10.4) \end{gathered}$ | $\begin{gathered} 8.1 \\ (7.0,9.3) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.5,10.9) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.2,8.2) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.1,6.9) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 25.9 \\ (24.9,26.9) \end{gathered}$ | $\begin{gathered} 26.0 \\ (25.0,27.1) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.7,29.6) \end{gathered}$ | $\begin{gathered} 24.7 \\ (22.8,26.8) \end{gathered}$ | $\begin{gathered} 26.4 \\ (23.9,29.2) \end{gathered}$ | $\begin{gathered} 25.0 \\ (23.8,26.3) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.1,24.9) \end{gathered}$ |
| Agree | $\begin{gathered} 46.8 \\ (45.5,48.1) \end{gathered}$ | $\begin{gathered} 46.7 \\ (45.3,48.0) \end{gathered}$ | $\begin{gathered} 44.9 \\ (42.5,47.2) \end{gathered}$ | $\begin{gathered} 48.6 \\ (46.2,51.0) \end{gathered}$ | $\begin{gathered} 41.4 \\ (38.8,44.2) \end{gathered}$ | $\begin{gathered} 49.3 \\ (47.4,51.2) \end{gathered}$ | $\begin{gathered} 52.7 \\ (49.2,56.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 16.0 \\ (15.2,16.8) \end{gathered}$ | $\begin{gathered} 15.9 \\ (15.1,16.8) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.5,16.7) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.9,17.5) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.9,19.9) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.4,17.9) \end{gathered}$ | $\begin{gathered} 17.9 \\ (15.4,20.8) \end{gathered}$ |

## Table 77b. 2

## Agreement That Coworker Who Kept Asking Others for a Date Would Get in Trouble With Supervisor: By Paygrade and Gender

77b. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . The coworker would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 17,679 | 17,932 | 465 | 3,513 | 2,133 | 37,567 | 4,156 |
| Responding on Item | 459,105 | 552,871 | 16,161 | 104,788 | 82,299 | 1,030,118 | 185,106 |
| Strongly disagree | $\begin{gathered} \hline 4.1 \\ (3.3,5.2) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.1) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.2) \end{gathered}$ | $\begin{gathered} \hline 2.3 \\ (1.6,3.4) \end{gathered}$ | $\begin{gathered} \hline 1.4 \\ (0.9,2.2) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.5,3.6) \end{gathered}$ | $\begin{gathered} 3.4 \\ (3.0,3.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 10.9 \\ (9.8,12.2) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.5,7.9) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.2,6.9) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.2,7.0) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.7,5.6) \end{gathered}$ | $\begin{gathered} 7.8 \\ (7.1,8.5) \end{gathered}$ | $\begin{gathered} 10.9 \\ (10.1,11.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 32.0 \\ (30.1,33.9) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.6,25.4) \end{gathered}$ | $\begin{gathered} 17.3 \\ (13.9,21.3) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.1,21.3) \end{gathered}$ | $\begin{gathered} 15.1 \\ (13.3,17.1) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.9,26.3) \end{gathered}$ | $\begin{gathered} 30.5 \\ (29.3,31.8) \end{gathered}$ |
| Agree | $\begin{gathered} 40.4 \\ (38.4,42.4) \end{gathered}$ | $\begin{gathered} 48.8 \\ (46.9,50.6) \end{gathered}$ | $\begin{gathered} 57.1 \\ (52.0,62.0) \end{gathered}$ | $\begin{gathered} 55.3 \\ (52.6,58.0) \end{gathered}$ | $\begin{gathered} 57.0 \\ (54.4,59.6) \end{gathered}$ | $\begin{gathered} 47.5 \\ (46.0,48.9) \end{gathered}$ | $\begin{gathered} 43.3 \\ (42.0,44.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 12.6 \\ (11.1,14.1) \end{gathered}$ | $\begin{gathered} 17.5 \\ (16.5,18.6) \end{gathered}$ | $\begin{gathered} 19.7 \\ (15.8,24.2) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.5,20.4) \end{gathered}$ | $\begin{gathered} 21.9 \\ (20.1,23.9) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.7,17.7) \end{gathered}$ | $\begin{gathered} 12.0 \\ (11.2,12.8) \end{gathered}$ |

[^325]Table 77b. 3

## Agreement That Coworker Who Kept Asking Others for a Date Would Get in Trouble With Supervisor: By Gender Within Service

77b. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . The coworker would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,213 | 1,513 | 10,983 | 1,171 | 6,866 | 387 | 6,715 | 1,025 | 791 | 60 |
| Responding on Item | 339,319 | 63,535 | 275,015 | 46,415 | 132,746 | 9,322 | 255,237 | 62,257 | 27,800 | 3,577 |
| Strongly disagree | $\begin{gathered} \hline 3.3 \\ (2.4,4.3) \end{gathered}$ | $\begin{gathered} \hline 3.9 \\ (3.2,4.8) \end{gathered}$ | $\begin{gathered} \hline 3.0 \\ (2.1,4.3) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,3.9) \end{gathered}$ | $\begin{gathered} 5.4 \\ (3.9,7.4) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.9,5.3) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.6,4.0) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.2,3.8) \end{gathered}$ | $\begin{gathered} \hline 2.5^{*} \\ (1.3,4.9) \end{gathered}$ |
| Disagree | $\begin{gathered} 8.5 \\ (7.3,9.9) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.9,14.4) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.2,8.9) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.6,13.8) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.2,10.8) \end{gathered}$ | $\begin{gathered} 11.7 \\ (9.4,14.4) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.7,8.2) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.3,9.3) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.6,6.7) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.1,10.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 26.7 \\ (24.6,29.0) \end{gathered}$ | $\begin{gathered} 32.6 \\ (30.2,35.1) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.7,26.3) \end{gathered}$ | $\begin{gathered} 29.9 \\ (27.3,32.6) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.2,28.9) \end{gathered}$ | $\begin{gathered} 33.7 \\ (29.1,38.6) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.7,25.7) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.8,30.7) \end{gathered}$ | $\begin{gathered} 21.4 \\ (18.4,24.7) \end{gathered}$ | $\begin{gathered} 25.6 \\ (20.9,30.9) \end{gathered}$ |
| Agree | $\begin{gathered} 45.8 \\ (43.2,48.5) \end{gathered}$ | $\begin{gathered} 39.7 \\ (37.5,42.0) \end{gathered}$ | $\begin{gathered} 49.3 \\ (46.5,52.0) \end{gathered}$ | $\begin{gathered} 44.7 \\ (42.3,47.2) \end{gathered}$ | $\begin{gathered} 41.5 \\ (38.7,44.4) \end{gathered}$ | $\begin{gathered} 40.6 \\ (36.3,45.0) \end{gathered}$ | $\begin{gathered} 50.2 \\ (47.9,52.4) \end{gathered}$ | $\begin{gathered} 45.8 \\ (43.6,48.1) \end{gathered}$ | $\begin{gathered} 53.1 \\ (49.3,56.8) \end{gathered}$ | $\begin{gathered} 49.8 \\ (44.7,54.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 15.7 \\ (13.9,17.7) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.8,12.8) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.4,18.6) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.1,12.3) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.3,20.5) \end{gathered}$ | $\begin{gathered} 10.1 \\ (7.9,12.9) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.8,18.9) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.5,15.6) \end{gathered}$ | $\begin{gathered} 18.5 \\ (15.7,21.7) \end{gathered}$ | $\begin{gathered} 13.5 \\ (10.9,16.6) \end{gathered}$ |

[^326]Table 77b. 4

## Agreement That Coworker Who Kept Asking Others for a Date Would Get in Trouble With Supervisor: By Gender Within Paygrade

77b. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . The coworker would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,849 | 1,831 | 16,073 | 1,859 | 444 | 21 | 3,261 | 253 | 1,942 | 191 |
| Responding on Item | 376,161 | 82,944 | 480,330 | 72,541 | 15,036 | 1,125 | 87,003 | 17,785 | 71,587 | 10,712 |
| Strongly disagree | $\begin{gathered} \hline 4.1 \\ (3.2,5.4) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.4,5.0) \end{gathered}$ | $\begin{gathered} \hline 2.5 \\ (2.0,3.1) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.8,3.8) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.4,3.4) \end{gathered}$ | $\begin{gathered} 2.2^{*} \\ (1.1,4.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.9) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.3) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.4) \end{gathered}$ |
| Disagree | $\begin{gathered} 10.6 \\ (9.2,12.2) \end{gathered}$ | $\begin{gathered} 12.6 \\ (11.2,14.1) \end{gathered}$ | $\begin{gathered} 6.8 \\ (6.0,7.6) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.7,11.1) \end{gathered}$ | $\begin{gathered} 4.4 \\ (2.8,6.8) \end{gathered}$ | $\begin{gathered} 9.2 \\ (6.5,12.8) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.2,6.3) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.9,12.0) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.3,5.5) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.2,8.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 31.4 \\ (29.2,33.7) \end{gathered}$ | $\begin{gathered} 34.8 \\ (32.5,37.2) \end{gathered}$ | $\begin{gathered} 23.2 \\ (21.7,24.8) \end{gathered}$ | $\begin{gathered} 29.1 \\ (27.2,31.1) \end{gathered}$ | $\begin{gathered} 17.1 \\ (13.5,21.4) \end{gathered}$ | $\begin{gathered} 19.7 \\ (14.7,26.0) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.1,20.9) \end{gathered}$ | $\begin{gathered} 22.7 \\ (19.8,25.8) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.2,16.5) \end{gathered}$ | $\begin{gathered} 21.2 \\ (18.4,24.2) \end{gathered}$ |
| Agree | $\begin{gathered} 40.8 \\ (38.4,43.3) \end{gathered}$ | $\begin{gathered} 38.4 \\ (36.2,40.6) \end{gathered}$ | $\begin{gathered} 49.4 \\ (47.5,51.4) \end{gathered}$ | $\begin{gathered} 44.5 \\ (42.1,46.8) \end{gathered}$ | $\begin{gathered} 57.2 \\ (51.8,62.4) \end{gathered}$ | $\begin{gathered} 55.7 \\ (49.5,61.8) \end{gathered}$ | $\begin{gathered} 55.4 \\ (52.2,58.6) \end{gathered}$ | $\begin{gathered} 54.7 \\ (51.3,58.0) \end{gathered}$ | $\begin{gathered} 57.6 \\ (54.6,60.5) \end{gathered}$ | $\begin{gathered} 53.2 \\ (49.9,56.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 13.1 \\ (11.4,15.1) \end{gathered}$ | $\begin{gathered} 10.1 \\ (9.0,11.4) \end{gathered}$ | $\begin{gathered} 18.1 \\ (17.0,19.3) \end{gathered}$ | $\begin{gathered} 13.3 \\ (12.0,14.8) \end{gathered}$ | $\begin{gathered} 20.1 \\ (16.0,25.0) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.0,17.3) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.5,22.1) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.5,13.8) \end{gathered}$ | $\begin{gathered} 22.6 \\ (20.5,24.8) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.1,20.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 77c. 1
Agreement That Others in Unit Would Tell Coworker Who Kept Asking Others for a Date to Stop: By Service

77c. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . Others in the unit would tell the coworker to stop
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 42,972 | 42,205 | 14,189 | 12,583 | 7,292 | 8,143 | 767 |
| Responding on Item | 1,213,975 | 1,182,514 | 402,391 | 321,002 | 142,030 | 317,091 | 31,461 |
| Strongly disagree | $\begin{gathered} \hline 2.6 \\ (2.3,3.0) \end{gathered}$ | $\begin{gathered} \hline 2.7 \\ (2.3,3.1) \end{gathered}$ | $\begin{gathered} \hline 3.0 \\ (2.3,3.9) \end{gathered}$ | $\begin{gathered} \hline 2.5 \\ (1.8,3.6) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (3.5,6.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.4,1.6) \end{gathered}$ |
| Disagree | $\begin{gathered} 5.8 \\ (5.2,6.4) \end{gathered}$ | $\begin{gathered} 5.8 \\ (5.3,6.4) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.4,8.7) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.3,6.5) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.9,6.3) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.0,5.6) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.7,5.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 22.4 \\ (21.5,23.4) \end{gathered}$ | $\begin{gathered} 22.5 \\ (21.5,23.5) \end{gathered}$ | $\begin{gathered} 25.3 \\ (23.3,27.3) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.7,23.0) \end{gathered}$ | $\begin{gathered} 23.0 \\ (20.6,25.6) \end{gathered}$ | $\begin{gathered} 20.6 \\ (19.2,22.0) \end{gathered}$ | $\begin{gathered} 19.6 \\ (16.7,22.9) \end{gathered}$ |
| Agree | $\begin{gathered} 52.4 \\ (51.2,53.6) \end{gathered}$ | $\begin{gathered} 52.3 \\ (51.1,53.5) \end{gathered}$ | $\begin{gathered} 48.9 \\ (46.7,51.1) \end{gathered}$ | $\begin{gathered} 54.7 \\ (52.3,57.1) \end{gathered}$ | $\begin{gathered} 47.8 \\ (44.6,51.0) \end{gathered}$ | $\begin{gathered} 56.2 \\ (54.4,58.0) \end{gathered}$ | $\begin{gathered} 57.5 \\ (53.9,61.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 16.7 \\ (15.9,17.6) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.8,17.6) \end{gathered}$ | $\begin{gathered} 15.4 \\ (14.0,17.0) \end{gathered}$ | $\begin{gathered} 16.8 \\ (15.0,18.7) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.4,21.8) \end{gathered}$ | $\begin{gathered} 17.0 \\ (15.7,18.4) \end{gathered}$ | $\begin{gathered} 18.4 \\ (15.7,21.3) \end{gathered}$ |

[^327]Table 77c. 2
Agreement That Others in Unit Would Tell Coworker Who Kept Asking Others for a Date to Stop: By Paygrade and Gender

77c. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . Others in the unit would tell the coworker to stop
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 18,051 | 18,595 | 506 | 3,893 | 1,925 | 38,757 | 4,215 |
| Responding on Item | 458,733 | 552,208 | 16,120 | 104,408 | 82,507 | 1,028,928 | 185,047 |
| Strongly disagree | $\begin{gathered} 4.2 \\ (3.4,5.3) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.3) \end{gathered}$ | $\begin{gathered} \hline 1.1^{*} \\ (0.5,2.4) \end{gathered}$ | 1.3 $(0.7,2.1)$ | $\begin{gathered} 0.6 \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.2,3.2) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.1,2.9) \end{gathered}$ |
| Disagree | $\begin{gathered} 7.9 \\ (6.9,9.1) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.3,5.7) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (0.7,7.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.0,5.3) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.9,3.5) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.9,6.2) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.8,8.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 29.3 \\ (27.4,31.2) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.7,21.3) \end{gathered}$ | $\begin{gathered} 16.5 \\ (12.7,21.1) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.7,16.8) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.5,13.9) \end{gathered}$ | $\begin{gathered} 21.9 \\ (20.8,23.1) \end{gathered}$ | $\begin{gathered} 25.4 \\ (24.3,26.6) \end{gathered}$ |
| Agree | $\begin{gathered} 44.7 \\ (42.6,46.8) \end{gathered}$ | $\begin{gathered} 55.1 \\ (53.3,56.8) \end{gathered}$ | $\begin{gathered} 60.2 \\ (54.6,65.6) \end{gathered}$ | $\begin{gathered} 63.2 \\ (60.2,66.1) \end{gathered}$ | $\begin{gathered} 62.9 \\ (60.3,65.3) \end{gathered}$ | $\begin{gathered} 52.6 \\ (51.2,54.0) \end{gathered}$ | $\begin{gathered} 51.3 \\ (50.1,52.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 13.9 \\ (12.5,15.3) \end{gathered}$ | $\begin{gathered} 18.2 \\ (17.1,19.4) \end{gathered}$ | $\begin{gathered} 19.9 \\ (15.5,25.2) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.8,19.4) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.9,24.0) \end{gathered}$ | $\begin{gathered} 17.4 \\ (16.4,18.4) \end{gathered}$ | $\begin{gathered} 13.3 \\ (12.4,14.2) \end{gathered}$ |

[^328]Table 77c. 3

## Agreement That Others in Unit Would Tell Coworker Who Kept Asking Others for a Date to Stop: By Gender Within Service

77c. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . Others in the unit would tell the coworker to stop
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,604 | 1,585 | 11,519 | 1,063 | 6,888 | 403 | 7,044 | 1,099 | 702 | 65 |
| Responding on Item | 338,928 | 63,463 | 274,479 | 46,523 | 132,724 | 9,306 | 254,908 | 62,183 | 27,889 | 3,572 |
| Strongly disagree | $\begin{gathered} \hline 3.0 \\ (2.2,4.0) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.3,3.9) \end{gathered}$ | $\begin{gathered} \hline 2.6 \\ (1.8,3.9) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.5,6.6) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.4,5.0) \end{gathered}$ | $\begin{gathered} \hline 1.3 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.9) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.6) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.0,4.6) \end{gathered}$ |
| Disagree | $\begin{gathered} 7.1 \\ (5.9,8.6) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.0,10.9) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.9,6.5) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.4,8.2) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.7,6.2) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.5,10.8) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.5,5.5) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.4,7.4) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.3,5.1) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.5,7.9) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 24.8 \\ (22.6,27.1) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.6,29.7) \end{gathered}$ | $\begin{gathered} 20.0 \\ (17.8,22.5) \end{gathered}$ | $\begin{gathered} 25.2 \\ (22.6,28.0) \end{gathered}$ | $\begin{gathered} 23.0 \\ (20.5,25.7) \end{gathered}$ | $\begin{gathered} 22.9 \\ (19.8,26.3) \end{gathered}$ | $\begin{gathered} 19.8 \\ (18.0,21.6) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.1,26.0) \end{gathered}$ | $\begin{gathered} 19.5 \\ (16.4,23.1) \end{gathered}$ | $\begin{gathered} 20.4 \\ (16.0,25.6) \end{gathered}$ |
| Agree | $\begin{gathered} 49.1 \\ (46.6,51.6) \end{gathered}$ | $\begin{gathered} 48.0 \\ (45.8,50.3) \end{gathered}$ | $\begin{gathered} 55.0 \\ (52.3,57.7) \end{gathered}$ | $\begin{gathered} 52.9 \\ (50.1,55.7) \end{gathered}$ | $\begin{gathered} 47.4 \\ (44.1,50.7) \end{gathered}$ | $\begin{gathered} 53.6 \\ (50.0,57.2) \end{gathered}$ | $\begin{gathered} 57.0 \\ (54.8,59.2) \end{gathered}$ | $\begin{gathered} 53.0 \\ (51.0,55.1) \end{gathered}$ | $\begin{gathered} 58.0 \\ (54.1,61.8) \end{gathered}$ | $\begin{gathered} 53.7 \\ (47.5,59.8) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 16.1 \\ (14.4,17.9) \end{gathered}$ | $\begin{gathered} 12.0 \\ (10.6,13.6) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.3,19.6) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.5,15.2) \end{gathered}$ | $\begin{gathered} 20.1 \\ (17.9,22.5) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.3,14.5) \end{gathered}$ | $\begin{gathered} 17.6 \\ (16.0,19.2) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.9,16.3) \end{gathered}$ | $\begin{gathered} 18.4 \\ (15.6,21.6) \end{gathered}$ | $\begin{gathered} 17.9 \\ (12.4,25.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 77c. 4

## Agreement That Others in Unit Would Tell Coworker Who Kept Asking Others for a Date to Stop: By Gender Within Paygrade

77c. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . Others in the unit would tell the coworker to stop
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 16,260 \\ 375,750 \end{gathered}$ | $\begin{gathered} 1,792 \\ 82,983 \end{gathered}$ | $\begin{gathered} 16,584 \\ 479,819 \end{gathered}$ | $\begin{gathered} 2,011 \\ 72,389 \end{gathered}$ | $\begin{gathered} 484 \\ 14,996 \end{gathered}$ | $\begin{gathered} 22 \\ 1,124 \end{gathered}$ | $\begin{gathered} 3,659 \\ 86,605 \end{gathered}$ | $\begin{gathered} 235 \\ 17,803 \end{gathered}$ | $\begin{gathered} 1,771 \\ 71,758 \end{gathered}$ | $\begin{gathered} 154 \\ 10,749 \end{gathered}$ |
| Strongly disagree | 4.5 $(3.5,5.8)$ | $\begin{gathered} \hline 3.1 \\ (2.4,3.9) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.3) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,2.8) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.5) \end{gathered}$ | $\begin{gathered} \hline 2.2^{*} \\ (1.1,4.5) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.3) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.7,2.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 7.8 \\ (6.6,9.2) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.6,9.9) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.9,5.5) \end{gathered}$ | $\begin{gathered} 6.9 \\ (6.0,8.0) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.4,8.1) \end{gathered}$ | $\begin{gathered} 7.1 \\ (4.9,10.3) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.4,5.1) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.5,8.0) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.3) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.9,6.8) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 29.2 \\ (27.1,31.5) \end{gathered}$ | $\begin{gathered} 29.4 \\ (27.3,31.7) \end{gathered}$ | $\begin{gathered} 19.3 \\ (17.9,20.8) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.4,25.7) \end{gathered}$ | $\begin{gathered} 16.5 \\ (12.5,21.5) \end{gathered}$ | $\begin{gathered} 16.2 \\ (11.1,23.1) \end{gathered}$ | $\begin{gathered} 13.9 \\ (11.6,16.5) \end{gathered}$ | $\begin{gathered} 18.1 \\ (15.9,20.6) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.6,13.5) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.6,19.1) \end{gathered}$ |
| Agree | $\begin{gathered} 44.2 \\ (41.6,46.7) \end{gathered}$ | $\begin{gathered} 47.1 \\ (45.0,49.2) \end{gathered}$ | $\begin{gathered} 55.5 \\ (53.6,57.4) \end{gathered}$ | $\begin{gathered} 52.0 \\ (49.8,54.1) \end{gathered}$ | $\begin{gathered} 60.2 \\ (54.1,66.0) \end{gathered}$ | $\begin{gathered} 60.5 \\ (53.7,66.8) \end{gathered}$ | $\begin{gathered} 63.4 \\ (60.0,66.7) \end{gathered}$ | $\begin{gathered} 62.3 \\ (58.9,65.5) \end{gathered}$ | $\begin{gathered} 63.2 \\ (60.4,66.0) \end{gathered}$ | $\begin{gathered} 60.4 \\ (57.4,63.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 14.3 \\ (12.7,16.2) \end{gathered}$ | $\begin{gathered} 11.7 \\ (10.5,13.1) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.5,20.1) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.5,16.3) \end{gathered}$ | $\begin{gathered} 20.4 \\ (15.7,26.0) \end{gathered}$ | $\begin{gathered} 14.0 \\ (10.8,18.0) \end{gathered}$ | $\begin{gathered} 17.9 \\ (15.4,20.7) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.0,14.9) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.5,25.1) \end{gathered}$ | $\begin{gathered} 16.4 \\ (13.8,19.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 77d. 1
Agreement That Leadership Would Ignore It If Coworker Kept Asking Others for a Date: By Service
77d. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . Leadership would ignore it
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 47,516 | 46,693 | 15,985 | 13,893 | 7,934 | 8,883 | 823 |
| Responding on Item | 1,209,431 | 1,178,026 | 400,595 | 319,691 | 141,388 | 316,351 | 31,405 |
| Strongly disagree | $\begin{gathered} 30.1 \\ (29.1,31.1) \end{gathered}$ | $\begin{gathered} 30.0 \\ (29.0,31.1) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.9,28.9) \end{gathered}$ | $\begin{gathered} 31.4 \\ (29.4,33.5) \end{gathered}$ | $\begin{gathered} \hline 32.6 \\ (29.9,35.4) \end{gathered}$ | $\begin{gathered} \hline 31.5 \\ (29.9,33.2) \end{gathered}$ | $\begin{gathered} 33.0 \\ (29.9,36.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 42.5 \\ (41.2,43.8) \end{gathered}$ | $\begin{gathered} 42.4 \\ (41.1,43.7) \end{gathered}$ | $\begin{gathered} 42.1 \\ (39.9,44.2) \end{gathered}$ | $\begin{gathered} 42.8 \\ (40.3,45.4) \end{gathered}$ | $\begin{gathered} 37.8 \\ (34.8,40.9) \end{gathered}$ | $\begin{gathered} 44.3 \\ (42.5,46.2) \end{gathered}$ | $\begin{gathered} 47.2 \\ (43.7,50.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 21.9 \\ (20.8,23.0) \end{gathered}$ | $\begin{gathered} 22.0 \\ (20.9,23.2) \end{gathered}$ | $\begin{gathered} 24.4 \\ (22.6,26.3) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.7,22.4) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.2,26.9) \end{gathered}$ | $\begin{gathered} 19.7 \\ (18.4,21.1) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.8,19.1) \end{gathered}$ |
| Agree | $\begin{gathered} 4.0 \\ (3.6,4.5) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.7,4.5) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.0,5.8) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.0,5.1) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.0,5.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.8,4.0) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,3.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,3.0) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.0) \end{gathered}$ |

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## Table 77d. 2

Agreement That Leadership Would Ignore It If Coworker Kept Asking Others for a Date: By Paygrade and Gender

77d. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . Leadership would ignore it
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 19,927 | 21,076 | 500 | 3,609 | 2,403 | 41,928 | 5,588 |
| Responding on Item | 456,857 | 549,727 | 16,126 | 104,692 | 82,029 | 1,025,757 | 183,674 |
| Strongly disagree | $\begin{gathered} \hline 25.1 \\ (23.4,26.8) \end{gathered}$ | $\begin{gathered} \hline 31.9 \\ (30.5,33.4) \end{gathered}$ | $\begin{gathered} \hline 38.4 \\ (33.0,44.1) \end{gathered}$ | $\begin{gathered} 33.2 \\ (30.5,36.1) \end{gathered}$ | $\begin{gathered} \hline 40.7 \\ (38.3,43.1) \end{gathered}$ | $\begin{gathered} \hline 31.4 \\ (30.3,32.6) \end{gathered}$ | $\begin{gathered} 22.7 \\ (21.6,23.9) \end{gathered}$ |
| Disagree | $\begin{gathered} 37.7 \\ (35.7,39.8) \end{gathered}$ | $\begin{gathered} 44.2 \\ (42.7,45.7) \end{gathered}$ | $\begin{gathered} 46.8 \\ (41.3,52.3) \end{gathered}$ | $\begin{gathered} 49.6 \\ (46.8,52.4) \end{gathered}$ | $\begin{gathered} 47.9 \\ (45.5,50.3) \end{gathered}$ | $\begin{gathered} 42.6 \\ (41.2,44.1) \end{gathered}$ | $\begin{gathered} 41.7 \\ (40.3,43.0) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 29.2 \\ (27.4,31.1) \end{gathered}$ | $\begin{gathered} 19.5 \\ (18.2,20.9) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.4,15.9) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.0,16.4) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.7,10.4) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.8,22.4) \end{gathered}$ | $\begin{gathered} 26.6 \\ (25.3,28.0) \end{gathered}$ |
| Agree | $\begin{gathered} 5.8 \\ (5.0,6.8) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.9,3.8) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.4,6.3) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.8,3.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.2) \end{gathered}$ | $\begin{gathered} 3.5 \\ (3.0,4.0) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.4,7.8) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.2 \\ (1.7,2.9) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.5) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.5) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.8) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.6,2.5) \end{gathered}$ |

[^330]Table 77d. 3

## Agreement That Leadership Would Ignore It If Coworker Kept Asking Others for a Date: By Gender Within Service

77d. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If a coworker at your duty station were to do this . . . Leadership would ignore it
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 13,940 | 2,045 | 12,108 | 1,785 | 7,476 | 457 | 7,676 | 1,207 | 729 | 94 |
| Responding on Item | 337,592 | 63,003 | 273,890 | 45,801 | 132,136 | 9,252 | 254,276 | 62,075 | 27,862 | 3,543 |
| Strongly disagree | $\begin{gathered} \hline 28.3 \\ (26.1,30.6) \end{gathered}$ | 19.0 $(17.3,20.8)$ | $\begin{gathered} 32.9 \\ (30.5,35.4) \end{gathered}$ | $\begin{gathered} \hline 22.7 \\ (20.6,25.0) \end{gathered}$ | $\begin{gathered} 33.4 \\ (30.6,36.4) \end{gathered}$ | $\begin{gathered} 20.0 \\ (16.9,23.5) \end{gathered}$ | $\begin{gathered} 32.7 \\ (30.7,34.8) \end{gathered}$ | $\begin{gathered} \hline 26.6 \\ (24.4,28.9) \end{gathered}$ | $\begin{gathered} 33.7 \\ (30.2,37.3) \end{gathered}$ | $\begin{gathered} \hline 27.6 \\ (21.8,34.4) \end{gathered}$ |
| Disagree | $\begin{gathered} 42.4 \\ (40.0,44.9) \end{gathered}$ | $\begin{gathered} 40.1 \\ (37.8,42.5) \end{gathered}$ | $\begin{gathered} 42.9 \\ (40.0,45.8) \end{gathered}$ | $\begin{gathered} 42.5 \\ (40.0,45.0) \end{gathered}$ | $\begin{gathered} 37.6 \\ (34.4,40.9) \end{gathered}$ | $\begin{gathered} 41.0 \\ (36.6,45.4) \end{gathered}$ | $\begin{gathered} 44.7 \\ (42.5,47.0) \end{gathered}$ | $\begin{gathered} 42.6 \\ (40.5,44.8) \end{gathered}$ | $\begin{gathered} 47.7 \\ (43.8,51.6) \end{gathered}$ | $\begin{gathered} 43.3 \\ (37.7,49.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 23.4 \\ (21.4,25.6) \end{gathered}$ | $\begin{gathered} 29.8 \\ (27.7,32.0) \end{gathered}$ | $\begin{gathered} 19.6 \\ (17.6,21.8) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.5,28.4) \end{gathered}$ | $\begin{gathered} 23.7 \\ (20.8,26.8) \end{gathered}$ | $\begin{gathered} 27.4 \\ (24.4,30.5) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.2,20.3) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.0,26.2) \end{gathered}$ | $\begin{gathered} 15.6 \\ (12.9,18.7) \end{gathered}$ | $\begin{gathered} 22.0 \\ (17.7,27.1) \end{gathered}$ |
| Agree | $\begin{gathered} 4.1 \\ (3.3,5.3) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.3,10.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.4,4.8) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.5,8.1) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.6,4.8) \end{gathered}$ | $\begin{gathered} 9.4 \\ (6.9,12.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.2,3.7) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.8,6.5) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.2,3.6) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.8,6.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.7 \\ (1.2,2.6) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.9,3.3) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.7,2.1) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.4) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.0,3.0) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.5) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.8) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.8,4.4) \end{gathered}$ |

[^331]Table 77d. 4

## Agreement That Leadership Would Ignore It If Coworker Kept Asking Others for a Date: By Gender Within Paygrade

77d. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested.
If a coworker at your duty station were to do this . . . Leadership would ignore it
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 17,571 | 2,356 | 18,351 | 2,725 | 476 | 23 | 3,343 | 266 | 2,186 | 217 |
| Responding on Item | 374,439 | 82,419 | 478,052 | 71,675 | 15,004 | 1,123 | 86,921 | 17,772 | 71,343 | 10,686 |
| Strongly disagree | $\begin{gathered} 26.4 \\ (24.4,28.5) \end{gathered}$ | $\begin{gathered} 18.9 \\ (17.3,20.6) \end{gathered}$ | $\begin{gathered} 32.9 \\ (31.3,34.5) \end{gathered}$ | $\begin{gathered} \hline 25.2 \\ (23.4,27.0) \end{gathered}$ | $\begin{gathered} 39.3 \\ (33.5,45.3) \end{gathered}$ | $\begin{gathered} \hline 27.3 \\ (22.5,32.8) \end{gathered}$ | $\begin{gathered} 35.2 \\ (31.9,38.6) \end{gathered}$ | $\begin{gathered} 23.7 \\ (20.8,26.8) \end{gathered}$ | $\begin{gathered} 41.8 \\ (39.1,44.5) \end{gathered}$ | $\begin{gathered} \hline 33.3 \\ (29.9,36.9) \end{gathered}$ |
| Disagree | $\begin{gathered} 37.6 \\ (35.1,40.0) \end{gathered}$ | $\begin{gathered} 38.5 \\ (36.4,40.7) \end{gathered}$ | $\begin{gathered} 44.4 \\ (42.8,46.1) \end{gathered}$ | $\begin{gathered} 42.3 \\ (40.3,44.3) \end{gathered}$ | $\begin{gathered} 46.4 \\ (40.6,52.4) \end{gathered}$ | $\begin{gathered} 51.0 \\ (44.4,57.5) \end{gathered}$ | $\begin{gathered} 49.4 \\ (46.0,52.8) \end{gathered}$ | $\begin{gathered} 50.5 \\ (46.9,54.1) \end{gathered}$ | $\begin{gathered} 48.2 \\ (45.4,51.0) \end{gathered}$ | $\begin{gathered} 45.9 \\ (42.2,49.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 28.7 \\ (26.5,31.0) \end{gathered}$ | $\begin{gathered} 31.8 \\ (29.4,34.3) \end{gathered}$ | $\begin{gathered} 18.8 \\ (17.4,20.3) \end{gathered}$ | $\begin{gathered} 24.3 \\ (22.6,26.0) \end{gathered}$ | $\begin{gathered} 11.2 \\ (7.9,15.8) \end{gathered}$ | $\begin{gathered} 17.1 \\ (12.2,23.4) \end{gathered}$ | $\begin{gathered} 13.1 \\ (10.8,15.9) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.3,21.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.4,9.5) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.0,19.2) \end{gathered}$ |
| Agree | $\begin{gathered} 5.3 \\ (4.3,6.5) \end{gathered}$ | $\begin{gathered} 8.1 \\ (7.1,9.3) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.4,3.3) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.7,7.4) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.3,6.6) \end{gathered}$ | $\begin{gathered} 3.2 \\ (1.9,5.4) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.6) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.8,8.6) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.9,5.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.1 \\ (1.5,2.9) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.0,3.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.4) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.7,3.0) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,1.9) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ |

[^332]Table 77e. 1
Agreement That Complaint Would Be Taken Seriously if Another Coworker Complained About a Coworker Who Kept Asking Others for a Date: By Service
77e. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 40,316 | 39,615 | 13,402 | 11,848 | 7,274 | 7,092 | 702 |
| Responding on Item | 1,216,631 | 1,185,104 | 403,178 | 321,736 | 142,048 | 318,142 | 31,526 |
| Strongly disagree | $\begin{gathered} 1.8 \\ (1.5,2.1) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.5,2.1) \end{gathered}$ | $\begin{gathered} \hline 2.1 \\ (1.5,2.9) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} \hline 3.3 \\ (2.3,4.8) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.5) \end{gathered}$ |
| Disagree | $\begin{gathered} 3.1 \\ (2.7,3.5) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.7,3.6) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.6,5.4) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.3,4.5) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.8) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,3.0) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 16.3 \\ (15.5,17.2) \end{gathered}$ | $\begin{gathered} 16.4 \\ (15.6,17.3) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.3,21.0) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.7,17.6) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.5,18.7) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.8,14.8) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.4,15.5) \end{gathered}$ |
| Agree | $\begin{gathered} 52.7 \\ (51.6,53.9) \end{gathered}$ | $\begin{gathered} 52.7 \\ (51.5,53.8) \end{gathered}$ | $\begin{gathered} 50.5 \\ (48.2,52.8) \end{gathered}$ | $\begin{gathered} 54.0 \\ (51.6,56.4) \end{gathered}$ | $\begin{gathered} 49.3 \\ (46.3,52.3) \end{gathered}$ | $\begin{gathered} 55.5 \\ (53.6,57.3) \end{gathered}$ | $\begin{gathered} 55.7 \\ (52.4,59.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 26.2 \\ (25.3,27.1) \end{gathered}$ | $\begin{gathered} 26.1 \\ (25.2,27.1) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.2,25.8) \end{gathered}$ | $\begin{gathered} 25.7 \\ (23.8,27.8) \end{gathered}$ | $\begin{gathered} 28.3 \\ (25.8,30.8) \end{gathered}$ | $\begin{gathered} 28.4 \\ (26.9,29.9) \end{gathered}$ | $\begin{gathered} 27.9 \\ (24.9,31.0) \end{gathered}$ |

[^333]Table 77e. 2
Agreement That Complaint Would Be Taken Seriously if Another Coworker Complained About a Coworker Who Kept Asking Others for a Date: By Paygrade and Gender
77e. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 17,016 | 17,482 | 466 | 3,481 | 1,870 | 36,474 | 3,843 |
| Responding on Item | 459,768 | 553,321 | 16,160 | 104,820 | 82,562 | 1,031,211 | 185,419 |
| Strongly disagree | $\begin{gathered} 2.9 \\ (2.3,3.7) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} \hline 0.7^{*} \\ (0.3,1.6) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.5,1.6) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.5,2.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ |
| Disagree | $\begin{gathered} 4.7 \\ (3.9,5.7) \end{gathered}$ | $\begin{gathered} 2.4 \\ (2.0,2.9) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.4,2.8) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,2.0) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.3,3.3) \end{gathered}$ | $\begin{gathered} 4.6 \\ (4.1,5.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 21.6 \\ (20.0,23.3) \end{gathered}$ | $\begin{gathered} 15.1 \\ (14.0,16.3) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.2,12.8) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.9,11.4) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.9,6.1) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.7,16.6) \end{gathered}$ | $\begin{gathered} 20.1 \\ (19.0,21.1) \end{gathered}$ |
| Agree | $\begin{gathered} 48.4 \\ (46.4,50.5) \end{gathered}$ | $\begin{gathered} 54.6 \\ (53.0,56.1) \end{gathered}$ | $\begin{gathered} 55.2 \\ (50.7,59.6) \end{gathered}$ | $\begin{gathered} 59.0 \\ (56.5,61.4) \end{gathered}$ | $\begin{gathered} 55.7 \\ (53.1,58.3) \end{gathered}$ | $\begin{gathered} 52.6 \\ (51.3,53.9) \end{gathered}$ | $\begin{gathered} 53.5 \\ (52.3,54.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 22.3 \\ (20.7,23.9) \end{gathered}$ | $\begin{gathered} 26.8 \\ (25.6,28.2) \end{gathered}$ | $\begin{gathered} 34.1 \\ (29.3,39.2) \end{gathered}$ | $\begin{gathered} 29.7 \\ (27.1,32.4) \end{gathered}$ | $\begin{gathered} 37.5 \\ (35.2,40.0) \end{gathered}$ | $\begin{gathered} 27.2 \\ (26.2,28.3) \end{gathered}$ | $\begin{gathered} 20.3 \\ (19.4,21.3) \end{gathered}$ |

[^334]Table 77e. 3
Agreement That Complaint Would Be Taken Seriously if Another Coworker Complained About a Coworker Who Kept Asking Others for a Date: By Gender Within Service
77e. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.


[^335]Table 77e. 4
Agreement That Complaint Would Be Taken Seriously if Another Coworker Complained About a Coworker Who Kept Asking Others for a Date: By Gender Within Paygrade
77e. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,353 | 1,664 | 15,713 | 1,770 | 444 | 22 | 3,256 | 226 | 1,710 | 160 |
| Responding on Item | 376,657 | 83,111 | 480,690 | 72,630 | 15,036 | 1,124 | 87,008 | 17,812 | 71,819 | 10,743 |
| Strongly disagree | $\begin{gathered} 3.1 \\ (2.4,4.1) \end{gathered}$ | $\begin{gathered} \hline 2.1 \\ (1.6,2.8) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.7) \end{gathered}$ | $\begin{gathered} \hline 0.6^{*} \\ (0.2,1.7) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.3) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.4,1.7) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 4.6 \\ (3.7,5.9) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.3,6.1) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.6,2.6) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.9,5.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,2.9) \end{gathered}$ | $\begin{gathered} 3.1 \\ (1.9,5.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.3,5.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.0) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 21.1 \\ (19.2,23.2) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.9,26.0) \end{gathered}$ | $\begin{gathered} 14.4 \\ (13.2,15.7) \end{gathered}$ | $\begin{gathered} 19.4 \\ (18.0,20.9) \end{gathered}$ | $\begin{gathered} 8.6 \\ (5.7,12.8) \end{gathered}$ | $\begin{gathered} 14.0 \\ (10.7,18.0) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.2,11.3) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.3,14.1) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.1,5.7) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.9,11.2) \end{gathered}$ |
| Agree | $\begin{gathered} 48.0 \\ (45.5,50.5) \end{gathered}$ | $\begin{gathered} 50.6 \\ (48.7,52.5) \end{gathered}$ | $\begin{gathered} 54.8 \\ (53.1,56.5) \end{gathered}$ | $\begin{gathered} 53.1 \\ (51.2,55.1) \end{gathered}$ | $\begin{gathered} 54.8 \\ (50.0,59.5) \end{gathered}$ | $\begin{gathered} 61.0 \\ (55.5,66.2) \end{gathered}$ | $\begin{gathered} 58.1 \\ (55.1,61.1) \end{gathered}$ | $\begin{gathered} 63.0 \\ (59.9,65.9) \end{gathered}$ | $\begin{gathered} 54.9 \\ (52.0,57.8) \end{gathered}$ | $\begin{gathered} 60.9 \\ (57.7,64.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 23.2 \\ (21.2,25.2) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.7,19.8) \end{gathered}$ | $\begin{gathered} 27.6 \\ (26.2,29.1) \end{gathered}$ | $\begin{gathered} 21.5 \\ (20.1,23.1) \end{gathered}$ | $\begin{gathered} 35.1 \\ (30.0,40.6) \end{gathered}$ | $\begin{gathered} 20.7 \\ (16.9,25.0) \end{gathered}$ | $\begin{gathered} 31.4 \\ (28.3,34.7) \end{gathered}$ | $\begin{gathered} 21.2 \\ (18.5,24.2) \end{gathered}$ | $\begin{gathered} 39.1 \\ (36.5,41.8) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.2,30.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 77f.1

Agreement That It Would Be Risky for Person Complaining About a Coworker Who Kept Asking Others for a Date: By Service

77f. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . It would be risky for the person making the complaint
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 44,829 | 44,063 | 15,349 | 12,458 | 7,982 | 8,276 | 766 |
| Responding on Item | 1,212,118 | 1,180,656 | 401,231 | 321,126 | 141,340 | 316,958 | 31,462 |
| Strongly disagree | $\begin{gathered} \hline 25.3 \\ (24.3,26.4) \end{gathered}$ | $\begin{gathered} \hline 25.3 \\ (24.3,26.3) \end{gathered}$ | $\begin{gathered} \hline 21.6 \\ (19.8,23.5) \end{gathered}$ | $\begin{gathered} \hline 26.3 \\ (24.4,28.4) \end{gathered}$ | $\begin{gathered} \hline 29.6 \\ (26.9,32.4) \end{gathered}$ | $\begin{gathered} \hline 26.9 \\ (25.5,28.4) \end{gathered}$ | $\begin{gathered} \hline 27.6 \\ (24.2,31.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 43.8 \\ (42.5,45.0) \end{gathered}$ | $\begin{gathered} 43.7 \\ (42.5,45.0) \end{gathered}$ | $\begin{gathered} 44.1 \\ (41.8,46.4) \end{gathered}$ | $\begin{gathered} 43.2 \\ (40.7,45.7) \end{gathered}$ | $\begin{gathered} 39.1 \\ (36.2,42.0) \end{gathered}$ | $\begin{gathered} 46.0 \\ (44.1,47.8) \end{gathered}$ | $\begin{gathered} 44.4 \\ (41.3,47.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 22.7 \\ (21.6,23.7) \end{gathered}$ | $\begin{gathered} 22.7 \\ (21.7,23.8) \end{gathered}$ | $\begin{gathered} 25.3 \\ (23.6,27.2) \end{gathered}$ | $\begin{gathered} 22.4 \\ (20.5,24.5) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.5,25.3) \end{gathered}$ | $\begin{gathered} 19.7 \\ (18.3,21.1) \end{gathered}$ | $\begin{gathered} 20.0 \\ (17.8,22.4) \end{gathered}$ |
| Agree | $\begin{gathered} 6.6 \\ (6.1,7.2) \end{gathered}$ | $\begin{gathered} 6.6 \\ (6.1,7.2) \end{gathered}$ | $\begin{gathered} 7.0 \\ (6.1,8.1) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.9,8.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.9,7.7) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.1,6.7) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.5,8.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.6 \\ (1.4,2.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.4,2.0) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.6) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ |

[^336]Table 77f. 2
Agreement That It Would Be Risky for Person Complaining About a Coworker Who Kept Asking Others for a Date: By Paygrade and Gender

77f. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . It would be risky for the person making the complaint
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 18,450 | 19,533 | 622 | 3,831 | 2,392 | 40,348 | 4,482 |
| Responding on Item | 458,334 | 551,270 | 16,004 | 104,470 | 82,040 | 1,027,337 | 184,780 |
| Strongly disagree | $\begin{gathered} \hline 22.8 \\ (21.2,24.5) \end{gathered}$ | $\begin{gathered} \hline 26.0 \\ (24.5,27.5) \end{gathered}$ | $\begin{gathered} 31.3 \\ (26.5,36.6) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.4,28.6) \end{gathered}$ | $\begin{gathered} \hline 33.2 \\ (30.9,35.5) \end{gathered}$ | $\begin{gathered} \hline 26.2 \\ (25.1,27.4) \end{gathered}$ | $\begin{gathered} \hline 20.5 \\ (19.5,21.5) \end{gathered}$ |
| Disagree | $\begin{gathered} 38.3 \\ (36.2,40.4) \end{gathered}$ | $\begin{gathered} 44.9 \\ (43.1,46.7) \end{gathered}$ | $\begin{gathered} 49.3 \\ (43.7,54.8) \end{gathered}$ | $\begin{gathered} 54.3 \\ (51.4,57.2) \end{gathered}$ | $\begin{gathered} 52.3 \\ (49.6,55.0) \end{gathered}$ | $\begin{gathered} 44.1 \\ (42.7,45.5) \end{gathered}$ | $\begin{gathered} 42.1 \\ (40.9,43.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 28.7 \\ (26.9,30.6) \end{gathered}$ | $\begin{gathered} 21.3 \\ (19.8,22.7) \end{gathered}$ | $\begin{gathered} 15.6 \\ (12.4,19.5) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.4,16.6) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.6,11.6) \end{gathered}$ | $\begin{gathered} 21.9 \\ (20.8,23.2) \end{gathered}$ | $\begin{gathered} 26.7 \\ (25.5,27.8) \end{gathered}$ |
| Agree | $\begin{gathered} 8.3 \\ (7.2,9.5) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.5,6.9) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.0,5.7) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.7,5.6) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.6,5.0) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.6,6.9) \end{gathered}$ | $\begin{gathered} 8.9 \\ (8.2,9.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.9 \\ (1.4,2.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,2.0) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.6,2.3) \end{gathered}$ |

[^337]Table 77f. 3

## Agreement That It Would Be Risky for Person Complaining About a Coworker Who Kept Asking Others for a Date: By Gender Within Service

77f. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . It would be risky for the person making the complaint
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 13,713 | 1,636 | 11,286 | 1,172 | 7,562 | 419 | 7,089 | 1,187 | 698 | 68 |
| Responding on Item | 337,819 | 63,412 | 274,712 | 46,414 | 132,050 | 9,290 | 254,863 | 62,095 | 27,893 | 3,569 |
| Strongly disagree | $\begin{gathered} 22.4 \\ (20.3,24.6) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.9,19.4) \end{gathered}$ | $\begin{gathered} 27.3 \\ (25.1,29.7) \end{gathered}$ | $\begin{gathered} \hline 20.4 \\ (18.3,22.7) \end{gathered}$ | $\begin{gathered} \hline 30.4 \\ (27.5,33.4) \end{gathered}$ | $\begin{gathered} 18.3 \\ (15.2,21.9) \end{gathered}$ | $\begin{gathered} 27.7 \\ (26.0,29.5) \end{gathered}$ | $\begin{gathered} 23.7 \\ (21.9,25.5) \end{gathered}$ | $\begin{gathered} 28.2 \\ (24.6,32.2) \end{gathered}$ | $\begin{gathered} 22.3 \\ (16.7,29.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 44.9 \\ (42.4,47.5) \end{gathered}$ | $\begin{gathered} 39.9 \\ (37.7,42.1) \end{gathered}$ | $\begin{gathered} 43.3 \\ (40.5,46.1) \end{gathered}$ | $\begin{gathered} 42.6 \\ (39.9,45.3) \end{gathered}$ | $\begin{gathered} 38.8 \\ (35.8,41.9) \end{gathered}$ | $\begin{gathered} 42.4 \\ (38.5,46.4) \end{gathered}$ | $\begin{gathered} 46.5 \\ (44.2,48.8) \end{gathered}$ | $\begin{gathered} 43.7 \\ (41.7,45.6) \end{gathered}$ | $\begin{gathered} 44.1 \\ (40.6,47.5) \end{gathered}$ | $\begin{gathered} 46.8 \\ (41.0,52.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 24.6 \\ (22.6,26.8) \end{gathered}$ | $\begin{gathered} 29.2 \\ (27.1,31.5) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.5,24.1) \end{gathered}$ | $\begin{gathered} 26.7 \\ (24.1,29.4) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.0,25.2) \end{gathered}$ | $\begin{gathered} 27.6 \\ (24.5,30.9) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.9,20.3) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.5,26.0) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.5,22.4) \end{gathered}$ | $\begin{gathered} 21.3 \\ (16.9,26.3) \end{gathered}$ |
| Agree | $\begin{gathered} 6.2 \\ (5.1,7.6) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.7,12.7) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.6,8.4) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.1,10.1) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.6,7.6) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.7,11.9) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.7,6.6) \end{gathered}$ | $\begin{gathered} 6.9 \\ (6.0,7.9) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.2,8.8) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.4,10.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.9 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,2.9) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.7) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.6,3.6) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.3) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.3) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.3) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.6,4.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 77f. 4

## Agreement That It Would Be Risky for Person Complaining About a Coworker Who Kept Asking Others for a Date: By Gender Within Paygrade

77f. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested.
If another coworker were to complain about this . . . It would be risky for the person making the complaint
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 16,493 \\ 375,517 \end{gathered}$ | $\begin{gathered} 1,958 \\ 82,817 \end{gathered}$ | $\begin{array}{r} 17,490 \\ 478,913 \end{array}$ | $\begin{gathered} 2,043 \\ 72,357 \end{gathered}$ | $\begin{gathered} 594 \\ 14,886 \end{gathered}$ | $\begin{gathered} 28 \\ 1,118 \\ \hline \end{gathered}$ | $\begin{gathered} 3,581 \\ 86,683 \end{gathered}$ | $\begin{gathered} 251 \\ 17,787 \end{gathered}$ | $\begin{gathered} 2,191 \\ 71,338 \end{gathered}$ | $\begin{gathered} 201 \\ 10,702 \end{gathered}$ |
| Strongly disagree | $\begin{gathered} \hline 23.8 \\ (21.8,26.0) \end{gathered}$ | 18.2 $(16.5,19.9)$ | $\begin{gathered} 26.5 \\ (24.9,28.2) \end{gathered}$ | $\begin{gathered} \hline 22.4 \\ (20.7,24.1) \end{gathered}$ | $\begin{gathered} 32.1 \\ (26.9,37.8) \end{gathered}$ | $\begin{gathered} \hline 20.9 \\ (16.6,26.1) \end{gathered}$ | $\begin{gathered} 27.3 \\ (24.4,30.4) \end{gathered}$ | 19.2 $(16.5,22.2)$ | 34.1 $(31.5,36.8)$ | $\begin{gathered} \hline 27.4 \\ (24.6,30.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 38.0 \\ (35.6,40.5) \end{gathered}$ | $\begin{gathered} 39.6 \\ (37.5,41.8) \end{gathered}$ | $\begin{gathered} 45.4 \\ (43.5,47.4) \end{gathered}$ | $\begin{gathered} 41.4 \\ (39.4,43.4) \end{gathered}$ | $\begin{gathered} 49.6 \\ (43.7,55.6) \end{gathered}$ | $\begin{gathered} 44.8 \\ (38.5,51.2) \end{gathered}$ | $\begin{gathered} 54.6 \\ (51.2,58.0) \end{gathered}$ | $\begin{gathered} 52.7 \\ (49.5,55.9) \end{gathered}$ | $\begin{gathered} 53.0 \\ (49.8,56.1) \end{gathered}$ | $\begin{gathered} 48.0 \\ (44.9,51.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 28.3 \\ (26.1,30.6) \end{gathered}$ | $\begin{gathered} 30.9 \\ (28.8,33.0) \end{gathered}$ | $\begin{gathered} 20.6 \\ (19.0,22.2) \end{gathered}$ | $\begin{gathered} 25.8 \\ (24.1,27.5) \end{gathered}$ | $\begin{gathered} 14.9 \\ (11.4,19.1) \end{gathered}$ | $\begin{gathered} 25.8 \\ (19.0,34.1) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.5,16.3) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.0,20.1) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.5,11.0) \end{gathered}$ | $\begin{gathered} 15.9 \\ (13.6,18.5) \end{gathered}$ |
| Agree | $\begin{gathered} 8.0 \\ (6.8,9.5) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.2,10.6) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.1,6.7) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.4,9.8) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.7,5.7) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.1,9.9) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.6,4.8) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.9,11.5) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.0,4.7) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.8,9.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.9 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.7) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.3) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.1,3.9) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.8) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.6) \end{gathered}$ |

[^338]Table 77g. 1
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Coworker Who Kept Asking Others for a Date: By Service
77 g . Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 44,791 | 43,921 | 15,124 | 13,027 | 7,611 | 8,160 | 869 |
| Responding on Item | 1,212,156 | 1,180,798 | 401,456 | 320,557 | 141,711 | 317,074 | 31,359 |
| Strongly disagree | $\begin{gathered} \hline 1.7 \\ (1.4,2.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.4,2.0) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} \hline 3.3 \\ (2.3,4.6) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 3.1 \\ (2.7,3.5) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.8,3.5) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.0,5.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.3) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.8,3.8) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.3) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 20.2 \\ (19.3,21.2) \end{gathered}$ | $\begin{gathered} 20.3 \\ (19.3,21.3) \end{gathered}$ | $\begin{gathered} 24.4 \\ (22.4,26.5) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.6,20.2) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.6,22.2) \end{gathered}$ | $\begin{gathered} 17.4 \\ (16.3,18.6) \end{gathered}$ | $\begin{gathered} 17.5 \\ (14.7,20.7) \end{gathered}$ |
| Agree | $\begin{gathered} 53.6 \\ (52.5,54.7) \end{gathered}$ | $\begin{gathered} 53.5 \\ (52.3,54.6) \end{gathered}$ | $\begin{gathered} 49.9 \\ (47.6,52.2) \end{gathered}$ | $\begin{gathered} 56.3 \\ (54.0,58.7) \end{gathered}$ | $\begin{gathered} 49.5 \\ (46.5,52.5) \end{gathered}$ | $\begin{gathered} 57.0 \\ (55.0,58.9) \end{gathered}$ | $\begin{gathered} 57.9 \\ (54.4,61.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 21.4 \\ (20.6,22.4) \end{gathered}$ | $\begin{gathered} 21.4 \\ (20.5,22.3) \end{gathered}$ | $\begin{gathered} 19.0 \\ (17.3,20.8) \end{gathered}$ | $\begin{gathered} 21.5 \\ (19.7,23.5) \end{gathered}$ | $\begin{gathered} 24.8 \\ (22.4,27.4) \end{gathered}$ | $\begin{gathered} 22.8 \\ (21.3,24.4) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.0,25.7) \end{gathered}$ |

[^339]Table 77g. 2
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Coworker Who Kept Asking Others for a Date: By Paygrade and Gender
77 g . Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 18,428 | 20,051 | 468 | 3,685 | 2,157 | 40,359 | 4,432 |
| Responding on Item | 458,356 | 550,752 | 16,158 | 104,616 | 82,275 | 1,027,326 | 184,830 |
| Strongly disagree | $\begin{gathered} \hline 2.6 \\ (2.0,3.4) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.7) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,1.9) \end{gathered}$ | $0.6^{*}$ $(0.3,1.2)$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.1) \end{gathered}$ | $\begin{gathered} \hline 1.7 \\ (1.4,2.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 4.2 \\ (3.5,5.1) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.3,3.3) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.4) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.9) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.3,3.2) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.5,5.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 25.9 \\ (24.3,27.7) \end{gathered}$ | $\begin{gathered} 18.8 \\ (17.5,20.2) \end{gathered}$ | $\begin{gathered} 12.3 \\ (8.8,17.0) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.5,15.4) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.0,9.7) \end{gathered}$ | $\begin{gathered} 19.4 \\ (18.3,20.6) \end{gathered}$ | $\begin{gathered} 24.9 \\ (23.8,26.1) \end{gathered}$ |
| Agree | $\begin{gathered} 48.5 \\ (46.7,50.4) \end{gathered}$ | $\begin{gathered} 54.8 \\ (53.3,56.4) \end{gathered}$ | $\begin{gathered} 60.5 \\ (55.2,65.5) \end{gathered}$ | $\begin{gathered} 62.1 \\ (59.2,64.9) \end{gathered}$ | $\begin{gathered} 61.5 \\ (58.7,64.2) \end{gathered}$ | $\begin{gathered} 53.8 \\ (52.5,55.1) \end{gathered}$ | $\begin{gathered} 52.4 \\ (51.1,53.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 18.7 \\ (17.3,20.2) \end{gathered}$ | $\begin{gathered} 22.4 \\ (21.1,23.7) \end{gathered}$ | $\begin{gathered} 25.3 \\ (20.2,31.2) \end{gathered}$ | $\begin{gathered} 22.1 \\ (19.7,24.7) \end{gathered}$ | $\begin{gathered} 28.8 \\ (26.5,31.2) \end{gathered}$ | $\begin{gathered} 22.4 \\ (21.4,23.5) \end{gathered}$ | $\begin{gathered} 16.0 \\ (15.1,17.0) \end{gathered}$ |

[^340]Table 77g. 3
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Coworker Who Kept Asking Others for a
Date: By Gender Within Service
77 g . Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 13,503 | 1,621 | 11,840 | 1,188 | 7,196 | 414 | 7,016 | 1,144 | 804 | 65 |
| Responding on Item | 338,029 | 63,427 | 274,158 | 46,398 | 132,416 | 9,295 | 254,936 | 62,138 | 27,787 | 3,572 |
| Strongly disagree | $\begin{gathered} 1.8 \\ (1.1,2.7) \end{gathered}$ | $\begin{gathered} \hline 2.6 \\ (2.0,3.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.6) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.3,4.8) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.5) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.7) \end{gathered}$ | $\begin{gathered} \hline 0.5^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ |
| Disagree | $\begin{gathered} 4.6 \\ (3.6,5.8) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.3,7.5) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.1) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.6,6.0) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.6,3.7) \end{gathered}$ | $\begin{gathered} 6.0 \\ (3.8,9.2) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.9) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.2,4.6) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.0,7.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 23.2 \\ (21.0,25.7) \end{gathered}$ | $\begin{gathered} 30.4 \\ (28.2,32.7) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.8,19.9) \end{gathered}$ | $\begin{gathered} 21.3 \\ (19.2,23.6) \end{gathered}$ | $\begin{gathered} 19.6 \\ (17.2,22.1) \end{gathered}$ | $\begin{gathered} 23.1 \\ (20.3,26.2) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.7,17.6) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.7,24.9) \end{gathered}$ | $\begin{gathered} 17.5 \\ (14.4,21.0) \end{gathered}$ | $\begin{gathered} 17.7 \\ (14.2,21.8) \end{gathered}$ |
| Agree | $\begin{gathered} 50.3 \\ (47.7,53.0) \end{gathered}$ | $\begin{gathered} 47.4 \\ (45.1,49.7) \end{gathered}$ | $\begin{gathered} 56.3 \\ (53.6,58.9) \end{gathered}$ | $\begin{gathered} 56.5 \\ (53.8,59.1) \end{gathered}$ | $\begin{gathered} 49.1 \\ (45.9,52.3) \end{gathered}$ | $\begin{gathered} 55.0 \\ (51.3,58.7) \end{gathered}$ | $\begin{gathered} 57.8 \\ (55.4,60.1) \end{gathered}$ | $\begin{gathered} 53.8 \\ (51.5,56.1) \end{gathered}$ | $\begin{gathered} 57.9 \\ (53.9,61.8) \end{gathered}$ | $\begin{gathered} 57.8 \\ (52.5,62.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 20.1 \\ (18.2,22.2) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.9,14.9) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.2,24.6) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.7,18.7) \end{gathered}$ | $\begin{gathered} 25.6 \\ (23.1,28.3) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.0,16.7) \end{gathered}$ | $\begin{gathered} 23.9 \\ (22.0,25.9) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.9,20.2) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.1,26.5) \end{gathered}$ | $\begin{gathered} 19.4 \\ (14.9,24.9) \end{gathered}$ |

[^341]Table 77g. 4
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Coworker Who Kept Asking Others for a Date: By Gender Within Paygrade
77 g . Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 16,602 | 1,827 | 17,918 | 2,133 | 444 | 25 | 3,450 | 237 | 1,946 | 211 |
| Responding on Item | 375,408 | 82,948 | 478,485 | 72,267 | 15,036 | 1,121 | 86,814 | 17,801 | 71,583 | 10,692 |
| Strongly disagree | $\begin{gathered} 2.8 \\ (2.0,3.8) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.6) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.0) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,3.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.4,1.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 3.9 \\ (3.0,4.9) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.0,6.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.2,5.6) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.5) \end{gathered}$ | $\begin{gathered} 3.0 \\ (1.7,5.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (0.9,2.8) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.3,4.9) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 25.5 \\ (23.5,27.6) \end{gathered}$ | $\begin{gathered} 27.9 \\ (25.8,30.1) \end{gathered}$ | $\begin{gathered} 17.9 \\ (16.5,19.4) \end{gathered}$ | $\begin{gathered} 24.8 \\ (23.2,26.5) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.0,16.9) \end{gathered}$ | $\begin{gathered} 19.2 \\ (14.0,25.7) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.2,14.8) \end{gathered}$ | $\begin{gathered} 18.3 \\ (15.9,21.1) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.0,9.0) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.2,16.4) \end{gathered}$ |
| Agree | $\begin{gathered} 48.2 \\ (46.0,50.5) \end{gathered}$ | $\begin{gathered} 49.9 \\ (48.0,51.8) \end{gathered}$ | $\begin{gathered} 55.3 \\ (53.6,57.0) \end{gathered}$ | $\begin{gathered} 51.6 \\ (49.3,53.8) \end{gathered}$ | $\begin{gathered} 60.5 \\ (54.9,65.9) \end{gathered}$ | $\begin{gathered} 59.8 \\ (52.9,66.3) \end{gathered}$ | $\begin{gathered} 62.1 \\ (58.6,65.5) \end{gathered}$ | $\begin{gathered} 61.9 \\ (58.5,65.2) \end{gathered}$ | $\begin{gathered} 61.6 \\ (58.5,64.6) \end{gathered}$ | $\begin{gathered} 61.0 \\ (57.7,64.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 19.7 \\ (17.9,21.5) \end{gathered}$ | $\begin{gathered} 14.4 \\ (13.0,15.9) \end{gathered}$ | $\begin{gathered} 23.2 \\ (21.8,24.6) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.6,18.8) \end{gathered}$ | $\begin{gathered} 26.0 \\ (20.5,32.3) \end{gathered}$ | $\begin{gathered} 16.7 \\ (13.3,20.7) \end{gathered}$ | $\begin{gathered} 23.5 \\ (20.7,26.5) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.1,18.4) \end{gathered}$ | $\begin{gathered} 29.8 \\ (27.3,32.5) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.1,24.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 77h. 1
Agreement That Other Coworkers Would Treat Badly Person Who Complained About a Coworker Who Kept Asking Others for a Date: By Service
77h. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 44,418 | 43,645 | 15,526 | 12,476 | 7,735 | 7,908 | 773 |
| Responding on Item | 1,212,529 | 1,181,074 | 401,054 | 321,108 | 141,587 | 317,326 | 31,455 |
| Strongly disagree | $\begin{gathered} 20.6 \\ (19.7,21.5) \end{gathered}$ | $\begin{gathered} 20.6 \\ (19.7,21.6) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.7,20.2) \end{gathered}$ | $\begin{gathered} \hline 21.7 \\ (19.9,23.6) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.3,26.2) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.7,22.4) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.1,22.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 40.7 \\ (39.5,41.9) \end{gathered}$ | $\begin{gathered} 40.6 \\ (39.4,41.9) \end{gathered}$ | $\begin{gathered} 40.5 \\ (38.2,42.9) \end{gathered}$ | $\begin{gathered} 40.5 \\ (38.4,42.6) \end{gathered}$ | $\begin{gathered} 36.2 \\ (33.3,39.2) \end{gathered}$ | $\begin{gathered} 42.9 \\ (41.1,44.7) \end{gathered}$ | $\begin{gathered} 43.5 \\ (40.3,46.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 30.5 \\ (29.4,31.6) \end{gathered}$ | $\begin{gathered} 30.5 \\ (29.4,31.7) \end{gathered}$ | $\begin{gathered} 32.6 \\ (30.4,34.8) \end{gathered}$ | $\begin{gathered} 29.8 \\ (28.0,31.6) \end{gathered}$ | $\begin{gathered} 32.0 \\ (29.0,35.1) \end{gathered}$ | $\begin{gathered} 28.0 \\ (26.3,29.9) \end{gathered}$ | $\begin{gathered} 29.4 \\ (26.7,32.4) \end{gathered}$ |
| Agree | $\begin{gathered} 6.6 \\ (6.0,7.2) \end{gathered}$ | $\begin{gathered} 6.6 \\ (6.0,7.3) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.7,8.1) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.8,8.4) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.4,7.4) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.6,7.5) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.6,8.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.6 \\ (1.3,2.0) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,2.0) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.7) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ |

[^342]Table 77h. 2
Agreement That Other Coworkers Would Treat Badly Person Who Complained About a Coworker Who Kept Asking Others for a Date: By Paygrade and Gender
77h. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 18,967 | 19,192 | 522 | 3,520 | 2,216 | 39,942 | 4,476 |
| Responding on Item | 457,817 | 551,611 | 16,104 | 104,781 | 82,216 | 1,027,743 | 184,786 |
| Strongly disagree | $\begin{gathered} 18.1 \\ (16.7,19.6) \end{gathered}$ | $\begin{gathered} 21.5 \\ (20.1,22.9) \end{gathered}$ | $\begin{gathered} 23.5 \\ (19.3,28.4) \end{gathered}$ | $\begin{gathered} \hline 21.6 \\ (19.3,24.1) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.3,29.0) \end{gathered}$ | $\begin{gathered} 21.2 \\ (20.1,22.3) \end{gathered}$ | $\begin{gathered} 17.1 \\ (16.3,18.1) \end{gathered}$ |
| Disagree | $\begin{gathered} 34.3 \\ (32.3,36.3) \end{gathered}$ | $\begin{gathered} 42.5 \\ (40.7,44.2) \end{gathered}$ | $\begin{gathered} 44.6 \\ (39.3,49.9) \end{gathered}$ | $\begin{gathered} 49.9 \\ (46.8,53.0) \end{gathered}$ | $\begin{gathered} 52.1 \\ (49.5,54.6) \end{gathered}$ | $\begin{gathered} 41.0 \\ (39.6,42.4) \end{gathered}$ | $\begin{gathered} 39.1 \\ (37.9,40.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 36.7 \\ (34.8,38.7) \end{gathered}$ | $\begin{gathered} 28.8 \\ (27.3,30.4) \end{gathered}$ | $\begin{gathered} 26.6 \\ (22.1,31.7) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.7,25.9) \end{gathered}$ | $\begin{gathered} 17.0 \\ (15.2,18.9) \end{gathered}$ | $\begin{gathered} 29.8 \\ (28.5,31.2) \end{gathered}$ | $\begin{gathered} 34.1 \\ (32.9,35.4) \end{gathered}$ |
| Agree | $\begin{gathered} 8.7 \\ (7.6,9.9) \end{gathered}$ | $\begin{gathered} 5.8 \\ (5.0,6.6) \end{gathered}$ | $\begin{gathered} 4.2^{*} \\ (1.9,9.0) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.9,6.1) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.9) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.7,7.1) \end{gathered}$ | $\begin{gathered} 7.9 \\ (7.2,8.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.2 \\ (1.7,2.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.4,3.1) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,0.9) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,2.1) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.1) \end{gathered}$ |

[^343]Table 77h. 3
Agreement That Other Coworkers Would Treat Badly Person Who Complained About a Coworker Who Kept Asking Others for a Date: By Gender Within Service

77 h . Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 13,741 | 1,784 | 11,330 | 1,146 | 7,353 | 382 | 6,816 | 1,093 | 702 | 72 |
| Responding on Item | 337,791 | 63,264 | 274,668 | 46,440 | 132,259 | 9,327 | 255,136 | 62,189 | 27,889 | 3,565 |
| Strongly disagree | $\begin{gathered} \hline 19.0 \\ (16.9,21.1) \end{gathered}$ | $\begin{gathered} \hline 15.1 \\ (13.6,16.8) \end{gathered}$ | $\begin{gathered} 22.6 \\ (20.6,24.7) \end{gathered}$ | $\begin{gathered} \hline 16.6 \\ (14.7,18.6) \end{gathered}$ | $\begin{gathered} 24.2 \\ (21.6,26.9) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.4,19.8) \end{gathered}$ | $\begin{gathered} 21.3 \\ (19.6,23.1) \end{gathered}$ | $\begin{gathered} \hline 19.7 \\ (18.2,21.3) \end{gathered}$ | $\begin{gathered} \hline 20.1 \\ (17.2,23.4) \end{gathered}$ | $\begin{gathered} \hline 16.8 \\ (12.9,21.6) \end{gathered}$ |
| Disagree | $\begin{gathered} 41.2 \\ (38.6,43.9) \end{gathered}$ | $\begin{gathered} 37.1 \\ (35.0,39.2) \end{gathered}$ | $\begin{gathered} 40.5 \\ (38.2,42.9) \end{gathered}$ | $\begin{gathered} 40.0 \\ (37.5,42.6) \end{gathered}$ | $\begin{gathered} 36.2 \\ (33.1,39.4) \end{gathered}$ | $\begin{gathered} 35.9 \\ (32.1,40.0) \end{gathered}$ | $\begin{gathered} 43.4 \\ (41.2,45.5) \end{gathered}$ | $\begin{gathered} 40.9 \\ (39.1,42.8) \end{gathered}$ | $\begin{gathered} 44.0 \\ (40.5,47.5) \end{gathered}$ | $\begin{gathered} 39.6 \\ (34.9,44.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 31.9 \\ (29.4,34.5) \end{gathered}$ | $\begin{gathered} 36.1 \\ (33.9,38.4) \end{gathered}$ | $\begin{gathered} 29.0 \\ (27.1,31.1) \end{gathered}$ | $\begin{gathered} 34.2 \\ (31.7,36.8) \end{gathered}$ | $\begin{gathered} 31.7 \\ (28.5,35.1) \end{gathered}$ | $\begin{gathered} 36.0 \\ (31.3,40.9) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.9,29.4) \end{gathered}$ | $\begin{gathered} 31.9 \\ (30.0,33.9) \end{gathered}$ | $\begin{gathered} 29.0 \\ (26.0,32.3) \end{gathered}$ | $\begin{gathered} 32.7 \\ (27.4,38.5) \end{gathered}$ |
| Agree | $\begin{gathered} 6.3 \\ (5.1,7.8) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.3,11.1) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.5,8.5) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.5,8.9) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.1,7.1) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.4,12.8) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.5,7.9) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.1,7.0) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.1,8.1) \end{gathered}$ | $\begin{gathered} 9.3 \\ (6.9,12.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.7 \\ (1.0,2.8) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,2.9) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.0) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.3) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,3.9) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.2,3.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.3) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.7,4.2) \end{gathered}$ |

[^344]Table 77h. 4
Agreement That Other Coworkers Would Treat Badly Person Who Complained About a Coworker Who Kept Asking Others for a Date: By Gender Within Paygrade
77 h . Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 16,992 | 1,976 | 17,142 | 2,049 | 496 | 26 | 3,303 | 218 | 2,009 | 208 |
| Responding on Item | 375,018 | 82,799 | 479,261 | 72,351 | 14,984 | 1,120 | 86,961 | 17,820 | 71,520 | 10,695 |
| Strongly disagree | $\begin{gathered} \hline 18.8 \\ (17.1,20.7) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.7,16.4) \end{gathered}$ | $\begin{gathered} 21.8 \\ (20.3,23.3) \end{gathered}$ | $\begin{gathered} \hline 19.5 \\ (17.9,21.2) \end{gathered}$ | 24.1 $(19.6,29.3)$ | 15.9 $(12.3,20.2)$ | $\begin{gathered} 23.0 \\ (20.2,26.0) \end{gathered}$ | $\begin{gathered} \hline 14.8 \\ (12.6,17.2) \end{gathered}$ | $\begin{gathered} 27.2 \\ (24.6,30.0) \end{gathered}$ | $\begin{gathered} 22.3 \\ (19.3,25.5) \end{gathered}$ |
| Disagree | $\begin{gathered} 33.8 \\ (31.5,36.3) \end{gathered}$ | $\begin{gathered} 36.2 \\ (34.1,38.5) \end{gathered}$ | $\begin{gathered} 43.1 \\ (41.1,45.0) \end{gathered}$ | $\begin{gathered} 38.6 \\ (36.7,40.6) \end{gathered}$ | $\begin{gathered} 44.6 \\ (39.0,50.4) \end{gathered}$ | $\begin{gathered} 43.8 \\ (37.5,50.3) \end{gathered}$ | $\begin{gathered} 50.2 \\ (46.6,53.8) \end{gathered}$ | $\begin{gathered} 48.6 \\ (44.9,52.3) \end{gathered}$ | $\begin{gathered} 52.7 \\ (49.8,55.6) \end{gathered}$ | $\begin{gathered} 48.1 \\ (44.7,51.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 36.3 \\ (34.0,38.7) \end{gathered}$ | $\begin{gathered} 38.5 \\ (36.1,40.9) \end{gathered}$ | $\begin{gathered} 28.3 \\ (26.7,30.0) \end{gathered}$ | $\begin{gathered} 32.2 \\ (30.4,33.9) \end{gathered}$ | $\begin{gathered} 26.4 \\ (21.7,31.8) \end{gathered}$ | $\begin{gathered} 29.2 \\ (23.0,36.2) \end{gathered}$ | $\begin{gathered} 22.0 \\ (19.3,25.1) \end{gathered}$ | $\begin{gathered} 28.8 \\ (25.5,32.3) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.0,18.3) \end{gathered}$ | $\begin{gathered} 23.5 \\ (20.8,26.3) \end{gathered}$ |
| Agree | $\begin{gathered} 8.8 \\ (7.5,10.3) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.2,9.2) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.6,6.3) \end{gathered}$ | $\begin{gathered} 8.0 \\ (7.1,9.1) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.5,9.3) \end{gathered}$ | $\begin{gathered} 9.4 \\ (5.4,16.0) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.3,5.9) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.8,9.3) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.3,4.8) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.1,7.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.2 \\ (1.6,3.0) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.3,3.3) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 77i. 1
Agreement That Complaint By Another Coworker About a Coworker Who Kept Asking Others for a Date Would Be Ignored: By Service

| Mark if you "agree" or "disagree" with each of the following statements. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | DoD |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 44,916 | 44,099 | 15,570 | 12,634 | 7,779 | 8,116 | 817 |
| Responding on Item | 1,212,031 | 1,180,620 | 401,010 | 320,950 | 141,543 | 317,118 | 31,411 |
| Strongly disagree | $\begin{gathered} \hline 31.3 \\ (30.3,32.2) \end{gathered}$ | $\begin{gathered} 31.2 \\ (30.2,32.2) \end{gathered}$ | $\begin{gathered} \hline 26.6 \\ (24.5,28.8) \end{gathered}$ | $\begin{gathered} \hline 32.9 \\ (30.8,35.1) \end{gathered}$ | $\begin{gathered} \hline 34.8 \\ (32.2,37.4) \end{gathered}$ | $\begin{gathered} \hline 33.7 \\ (32.1,35.4) \end{gathered}$ | $\begin{gathered} 33.0 \\ (30.0,36.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 44.6 \\ (43.5,45.7) \end{gathered}$ | $\begin{gathered} 44.5 \\ (43.3,45.6) \end{gathered}$ | $\begin{gathered} 44.7 \\ (42.3,47.1) \end{gathered}$ | $\begin{gathered} 44.0 \\ (41.4,46.6) \end{gathered}$ | $\begin{gathered} 39.6 \\ (36.8,42.6) \end{gathered}$ | $\begin{gathered} 46.8 \\ (45.0,48.7) \end{gathered}$ | $\begin{gathered} 48.4 \\ (45.2,51.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 19.3 \\ (18.4,20.3) \end{gathered}$ | $\begin{gathered} 19.5 \\ (18.5,20.5) \end{gathered}$ | $\begin{gathered} 23.1 \\ (21.2,25.1) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.7,20.6) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.7,22.2) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.4,16.8) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.5,17.6) \end{gathered}$ |
| Agree | $\begin{gathered} 3.3 \\ (2.9,3.8) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.9,3.8) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.0,4.6) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.5,4.7) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.2,4.3) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.5) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,2.8) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.7,4.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.5) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (1.0,3.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 77i. 2
Agreement That Complaint by Another Coworker About a Coworker Who Kept Asking Others for a Date Would Be Ignored: By Paygrade and Gender
77i. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . The complaint would be ignored
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 18,665 | 19,708 | 463 | 3,749 | 2,331 | 40,389 | 4,526 |
| Responding on Item | 458,119 | 551,095 | 16,164 | 104,552 | 82,101 | 1,027,296 | 184,736 |
| Strongly disagree | $\begin{gathered} \hline 28.0 \\ (26.3,29.7) \end{gathered}$ | $\begin{gathered} \hline 31.8 \\ (30.3,33.4) \end{gathered}$ | $\begin{gathered} \hline 37.6 \\ (32.1,43.3) \end{gathered}$ | $\begin{gathered} 33.1 \\ (30.3,36.1) \end{gathered}$ | $\begin{gathered} \hline 42.2 \\ (39.9,44.6) \end{gathered}$ | $\begin{gathered} 32.5 \\ (31.4,33.6) \end{gathered}$ | $\begin{gathered} \hline 24.4 \\ (23.3,25.5) \end{gathered}$ |
| Disagree | $\begin{gathered} 39.4 \\ (37.4,41.5) \end{gathered}$ | $\begin{gathered} 46.5 \\ (44.9,48.1) \end{gathered}$ | $\begin{gathered} 48.8 \\ (43.0,54.7) \end{gathered}$ | $\begin{gathered} 53.8 \\ (50.9,56.6) \end{gathered}$ | $\begin{gathered} 48.2 \\ (45.7,50.6) \end{gathered}$ | $\begin{gathered} 44.5 \\ (43.3,45.8) \end{gathered}$ | $\begin{gathered} 44.7 \\ (43.5,46.0) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 26.3 \\ (24.7,28.1) \end{gathered}$ | $\begin{gathered} 17.4 \\ (16.1,18.8) \end{gathered}$ | $\begin{gathered} 10.3 \\ (7.2,14.4) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.8,12.6) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.2,7.9) \end{gathered}$ | $\begin{gathered} 18.5 \\ (17.4,19.6) \end{gathered}$ | $\begin{gathered} 24.1 \\ (23.0,25.2) \end{gathered}$ |
| Agree | $\begin{gathered} 4.6 \\ (3.7,5.6) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.4,3.5) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.0) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.4,3.5) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.7,6.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.8 \\ (1.3,2.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,1.9) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.2,3.7) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.7) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ |

[^345]Table 77i. 3
Agreement That Complaint by Another Coworker About a Coworker Who Kept Asking Others for a Date Would Be Ignored: By Gender Within Service
77i. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . The complaint would be ignored
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 13,895 | 1,675 | 11,417 | 1,217 | 7,338 | 440 | 6,992 | 1,124 | 747 | 70 |
| Responding on Item | 337,637 | 63,373 | 274,581 | 46,369 | 132,274 | 9,269 | 254,960 | 62,158 | 27,844 | 3,567 |
| Strongly disagree | $\begin{gathered} \hline 27.6 \\ (25.2,30.1) \end{gathered}$ | $\begin{gathered} \hline 21.2 \\ (19.6,23.0) \end{gathered}$ | $\begin{gathered} 34.3 \\ (31.9,36.9) \end{gathered}$ | $\begin{gathered} \hline 24.6 \\ (22.2,27.2) \end{gathered}$ | $\begin{gathered} 35.7 \\ (33.0,38.5) \end{gathered}$ | $\begin{gathered} \hline 21.1 \\ (17.8,24.9) \end{gathered}$ | $\begin{gathered} 35.2 \\ (33.1,37.3) \end{gathered}$ | $\begin{gathered} \hline 27.7 \\ (25.6,29.9) \end{gathered}$ | $\begin{gathered} 33.8 \\ (30.4,37.4) \end{gathered}$ | $\begin{gathered} \hline 27.1 \\ (21.3,33.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 45.3 \\ (42.6,48.0) \end{gathered}$ | $\begin{gathered} 41.7 \\ (39.7,43.7) \end{gathered}$ | $\begin{gathered} 43.7 \\ (40.7,46.8) \end{gathered}$ | $\begin{gathered} 45.6 \\ (43.1,48.2) \end{gathered}$ | $\begin{gathered} 39.2 \\ (36.1,42.3) \end{gathered}$ | $\begin{gathered} 46.4 \\ (41.6,51.3) \end{gathered}$ | $\begin{gathered} 46.9 \\ (44.7,49.1) \end{gathered}$ | $\begin{gathered} 46.6 \\ (44.3,48.9) \end{gathered}$ | $\begin{gathered} 48.2 \\ (44.7,51.8) \end{gathered}$ | $\begin{gathered} 50.0 \\ (43.9,56.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 22.1 \\ (19.9,24.5) \end{gathered}$ | $\begin{gathered} 28.2 \\ (26.2,30.2) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.6,20.0) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.2,26.2) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.4,22.1) \end{gathered}$ | $\begin{gathered} 22.9 \\ (19.9,26.1) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.9,15.8) \end{gathered}$ | $\begin{gathered} 20.9 \\ (19.1,22.8) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.9,17.5) \end{gathered}$ | $\begin{gathered} 17.4 \\ (13.9,21.6) \end{gathered}$ |
| Agree | $\begin{gathered} 3.1 \\ (2.3,4.1) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.9,8.8) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.2,4.7) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.8,6.2) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.1) \end{gathered}$ | $\begin{gathered} 7.9 \\ (4.6,13.3) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.9,3.5) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.9,4.1) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.8,2.6) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.7,6.8) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.9 \\ (1.4,2.7) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.8,4.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,3.0) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.8) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.0,4.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.1) \end{gathered}$ |

[^346]Table 77i. 4

## Agreement That Complaint by Another Coworker About a Coworker Who Kept Asking Others for a Date Would Be Ignored: By Gender Within

 Paygrade77i. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. If another coworker were to complain about this . . . The complaint would be ignored
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 16,637 | 2,029 | 17,691 | 2,017 | 444 | 19 | 3,496 | 254 | 2,123 | 208 |
| Responding on Item | 375,373 | 82,746 | 478,712 | 72,383 | 15,036 | 1,127 | 86,768 | 17,784 | 71,406 | 10,695 |
| Strongly disagree | $\begin{gathered} \hline 29.4 \\ (27.3,31.5) \end{gathered}$ | $\begin{gathered} \hline 21.5 \\ (19.8,23.2) \end{gathered}$ | $\begin{gathered} 32.5 \\ (30.8,34.3) \end{gathered}$ | $\begin{gathered} \hline 27.0 \\ (25.2,28.9) \end{gathered}$ | $\begin{gathered} 38.6 \\ (32.8,44.7) \end{gathered}$ | $\begin{gathered} \hline 24.3 \\ (19.2,30.1) \end{gathered}$ | $\begin{gathered} 35.4 \\ (32.1,38.8) \end{gathered}$ | $\begin{gathered} 22.2 \\ (18.9,25.8) \end{gathered}$ | $\begin{gathered} 43.6 \\ (41.0,46.3) \end{gathered}$ | $\begin{gathered} \hline 33.0 \\ (29.6,36.5) \end{gathered}$ |
| Disagree | $\begin{gathered} 38.8 \\ (36.3,41.3) \end{gathered}$ | $\begin{gathered} 42.4 \\ (40.4,44.4) \end{gathered}$ | $\begin{gathered} 46.9 \\ (45.2,48.7) \end{gathered}$ | $\begin{gathered} 43.3 \\ (41.5,45.1) \end{gathered}$ | $\begin{gathered} 48.5 \\ (42.2,54.7) \end{gathered}$ | $\begin{gathered} 53.7 \\ (46.8,60.5) \end{gathered}$ | $\begin{gathered} 53.1 \\ (49.6,56.5) \end{gathered}$ | $\begin{gathered} 57.3 \\ (53.7,60.8) \end{gathered}$ | $\begin{gathered} 47.7 \\ (44.9,50.6) \end{gathered}$ | $\begin{gathered} 51.0 \\ (47.5,54.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 25.8 \\ (23.8,27.9) \end{gathered}$ | $\begin{gathered} 28.8 \\ (26.7,30.9) \end{gathered}$ | $\begin{gathered} 16.6 \\ (15.2,18.2) \end{gathered}$ | $\begin{gathered} 22.6 \\ (21.2,24.2) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.5,14.2) \end{gathered}$ | $\begin{gathered} 17.9 \\ (12.8,24.3) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.3,11.8) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.0,19.0) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.2,7.4) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.9,13.6) \end{gathered}$ |
| Agree | $\begin{gathered} 4.2 \\ (3.2,5.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.2,7.2) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.0,3.1) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.5,6.6) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.4,2.7) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.7,5.0) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.1) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.0,4.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.9 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.9) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.3) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.2,3.9) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.6,2.0) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.6) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,2.9) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,2.8) \end{gathered}$ |

[^347]Table 78a. 1
Agreement That Others in Unit Would Not Care If Supervisor Suggested Members Should Be Sexually Cooperative: By Service

78a. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 42,490 | 41,646 | 14,557 | 10,920 | 8,288 | 7,882 | 844 |
| Responding on Item | 1,214,457 | 1,183,073 | 402,023 | 322,664 | 141,034 | 317,352 | 31,384 |
| Strongly disagree | $\begin{gathered} \hline 45.3 \\ (44.3,46.4) \end{gathered}$ | $\begin{gathered} \hline 45.2 \\ (44.2,46.3) \end{gathered}$ | $\begin{gathered} \hline 40.2 \\ (38.2,42.3) \end{gathered}$ | $\begin{gathered} \hline 45.3 \\ (43.2,47.5) \end{gathered}$ | $\begin{gathered} \hline 46.6 \\ (43.6,49.6) \end{gathered}$ | $\begin{gathered} 50.8 \\ (49.1,52.4) \end{gathered}$ | $\begin{gathered} \hline 50.4 \\ (47.0,53.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 36.9 \\ (35.9,38.0) \end{gathered}$ | $\begin{gathered} 36.9 \\ (35.8,38.0) \end{gathered}$ | $\begin{gathered} 38.6 \\ (36.5,40.7) \end{gathered}$ | $\begin{gathered} 36.5 \\ (34.3,38.9) \end{gathered}$ | $\begin{gathered} 32.8 \\ (30.2,35.6) \end{gathered}$ | $\begin{gathered} 37.0 \\ (35.5,38.6) \end{gathered}$ | $\begin{gathered} 36.9 \\ (33.7,40.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 13.8 \\ (12.8,14.7) \end{gathered}$ | $\begin{gathered} 13.9 \\ (13.0,14.9) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.4,17.9) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.4,16.2) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.2,19.3) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.6,10.9) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.6,10.8) \end{gathered}$ |
| Agree | $\begin{gathered} 2.4 \\ (2.1,2.8) \end{gathered}$ | $\begin{gathered} 2.4 \\ (2.1,2.8) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.5,4.0) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.0,3.4) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.3,1.9) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.1) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.3,4.2) \end{gathered}$ |

Table 78a. 2
Agreement That Others in Unit Would Not Care If Supervisor Suggested Members Should Be Sexually Cooperative: By Paygrade and Gender

78a. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{array}{r} 19,876 \\ 456,908 \end{array}$ | $\begin{gathered} 16,897 \\ 553,906 \end{gathered}$ | $\begin{gathered} 403 \\ 16,223 \\ \hline \end{gathered}$ | $\begin{gathered} 3,579 \\ 104,722 \end{gathered}$ | $\begin{gathered} 1,734 \\ 82,698 \\ \hline \end{gathered}$ | $\begin{gathered} 38,471 \\ 1,029,214 \end{gathered}$ | $\begin{gathered} 4,019 \\ 185,243 \end{gathered}$ |
| Strongly disagree | $\begin{gathered} 40.5 \\ (38.4,42.6) \end{gathered}$ | $\begin{gathered} \hline 44.6 \\ (43.0,46.3) \end{gathered}$ | $\begin{gathered} 52.4 \\ (47.4,57.3) \end{gathered}$ | $\begin{gathered} \hline 58.3 \\ (55.4,61.1) \end{gathered}$ | $\begin{gathered} \hline 59.2 \\ (56.9,61.4) \end{gathered}$ | $\begin{gathered} 45.2 \\ (44.0,46.4) \end{gathered}$ | $\begin{gathered} \hline 46.2 \\ (44.9,47.6) \end{gathered}$ |
| Disagree | $\begin{gathered} 35.9 \\ (33.9,37.8) \end{gathered}$ | $\begin{gathered} 38.6 \\ (37.0,40.3) \end{gathered}$ | $\begin{gathered} 38.5 \\ (33.4,43.8) \end{gathered}$ | $\begin{gathered} 33.6 \\ (31.0,36.3) \end{gathered}$ | $\begin{gathered} 35.2 \\ (32.8,37.6) \end{gathered}$ | $\begin{gathered} 36.9 \\ (35.7,38.2) \end{gathered}$ | $\begin{gathered} 36.8 \\ (35.4,38.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 18.6 \\ (17.0,20.4) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.8,14.4) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.4,10.2) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.3,7.3) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.7,4.7) \end{gathered}$ | $\begin{gathered} 14.2 \\ (13.1,15.3) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.6,12.6) \end{gathered}$ |
| Agree | $\begin{gathered} 3.1 \\ (2.5,3.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (2.0,3.0) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.5) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.8) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.8,2.6) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.2,4.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.9 \\ (1.4,2.7) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.8) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.4,2.0) \end{gathered}$ |

[^348]Table 78a. 3
Agreement That Others in Unit Would Not Care If Supervisor Suggested Members Should Be Sexually Cooperative: By Gender Within Service

78a. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 13,246 \\ 338,286 \end{gathered}$ | $\begin{gathered} 1,311 \\ 63,737 \end{gathered}$ | $\begin{gathered} 9,860 \\ 276,138 \end{gathered}$ | $\begin{gathered} 1,060 \\ 46,526 \end{gathered}$ | $\begin{gathered} 7,890 \\ 131,722 \end{gathered}$ | $\begin{gathered} 397 \\ 9,312 \end{gathered}$ | $\begin{gathered} 6,672 \\ 255,280 \end{gathered}$ | $\begin{gathered} 1,211 \\ 62,071 \end{gathered}$ | $\begin{gathered} 804 \\ 27,787 \end{gathered}$ | $\begin{gathered} 40 \\ 3,597 \end{gathered}$ |
| Strongly disagree | $\begin{gathered} 40.5 \\ (38.1,42.8) \end{gathered}$ | $\begin{gathered} 39.1 \\ (36.8,41.4) \end{gathered}$ | $\begin{gathered} 45.5 \\ (43.1,47.9) \end{gathered}$ | $\begin{gathered} \hline 44.4 \\ (41.9,47.1) \end{gathered}$ | $\begin{gathered} 46.6 \\ (43.5,49.9) \end{gathered}$ | $\begin{gathered} 45.3 \\ (40.1,50.7) \end{gathered}$ | $\begin{gathered} 49.8 \\ (47.8,51.8) \end{gathered}$ | $\begin{gathered} 54.8 \\ (52.5,57.0) \end{gathered}$ | $\begin{gathered} 50.2 \\ (46.4,54.1) \end{gathered}$ | $\begin{gathered} 51.5 \\ (46.3,56.6) \end{gathered}$ |
| Disagree | $\begin{gathered} 38.5 \\ (36.0,41.1) \end{gathered}$ | $\begin{gathered} 39.1 \\ (37.1,41.1) \end{gathered}$ | $\begin{gathered} 36.3 \\ (33.7,39.0) \end{gathered}$ | $\begin{gathered} 37.8 \\ (35.3,40.3) \end{gathered}$ | $\begin{gathered} 32.8 \\ (30.0,35.7) \end{gathered}$ | $\begin{gathered} 34.2 \\ (29.8,38.9) \end{gathered}$ | $\begin{gathered} 37.7 \\ (35.8,39.7) \end{gathered}$ | $\begin{gathered} 34.1 \\ (32.1,36.2) \end{gathered}$ | $\begin{gathered} 36.8 \\ (33.1,40.5) \end{gathered}$ | $\begin{gathered} 37.9 \\ (33.0,43.0) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 16.5 \\ (14.4,18.7) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.2,15.9) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.5,16.8) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.1,14.6) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.1,19.7) \end{gathered}$ | $\begin{gathered} 14.5 \\ (10.2,20.1) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.7,11.4) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.4,9.9) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.6,11.3) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.7,9.5) \end{gathered}$ |
| Agree | $\begin{gathered} 2.7 \\ (2.0,3.7) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.6,7.1) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.1,5.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,3.0) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.3,5.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.3) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.0,3.3) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.9 \\ (1.3,3.0) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,2.9) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.5) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.2) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.6,3.8) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.3) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.6) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.4,4.6) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,2.5) \end{gathered}$ |

[^349]Table 78a. 4

## Agreement That Others in Unit Would Not Care If Supervisor Suggested Members Should Be Sexually Cooperative: By Gender Within Paygrade

78a. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Others in the unit would not care
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 17,927 \\ 374,083 \end{gathered}$ | $\begin{gathered} 1,950 \\ 82,825 \end{gathered}$ | $\begin{gathered} 15,164 \\ 481,239 \end{gathered}$ | $\begin{gathered} 1,733 \\ 72,667 \end{gathered}$ | $\begin{gathered} 385 \\ 15,095 \end{gathered}$ | $\begin{gathered} 18 \\ 1,128 \end{gathered}$ | $\begin{gathered} 3,420 \\ 86,844 \end{gathered}$ | $\begin{gathered} 160 \\ 17,878 \end{gathered}$ | $\begin{gathered} 1,576 \\ 71,953 \end{gathered}$ | $\begin{gathered} 158 \\ 10,745 \end{gathered}$ |
| Strongly disagree | $\begin{gathered} \hline 39.4 \\ (37.0,42.0) \end{gathered}$ | $\begin{gathered} 45.3 \\ (43.1,47.6) \end{gathered}$ | $\begin{gathered} 44.7 \\ (43.0,46.5) \end{gathered}$ | $\begin{gathered} 43.8 \\ (41.4,46.2) \end{gathered}$ | $\begin{gathered} 53.4 \\ (48.1,58.6) \end{gathered}$ | $\begin{gathered} \hline 38.8 \\ (32.7,45.2) \end{gathered}$ | $\begin{gathered} 58.9 \\ (55.6,62.2) \end{gathered}$ | $\begin{gathered} 55.1 \\ (51.8,58.3) \end{gathered}$ | $\begin{gathered} 59.6 \\ (57.1,62.0) \end{gathered}$ | $\begin{gathered} 56.2 \\ (53.2,59.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 36.0 \\ (33.6,38.4) \end{gathered}$ | $\begin{gathered} 35.4 \\ (33.2,37.6) \end{gathered}$ | $\begin{gathered} 38.7 \\ (36.9,40.6) \end{gathered}$ | $\begin{gathered} 38.0 \\ (35.7,40.3) \end{gathered}$ | $\begin{gathered} 37.8 \\ (32.4,43.6) \end{gathered}$ | $\begin{gathered} 47.1 \\ (40.1,54.1) \end{gathered}$ | $\begin{gathered} 32.7 \\ (29.6,35.9) \end{gathered}$ | $\begin{gathered} 38.1 \\ (34.6,41.7) \end{gathered}$ | $\begin{gathered} 34.9 \\ (32.3,37.6) \end{gathered}$ | $\begin{gathered} 37.2 \\ (34.0,40.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 19.9 \\ (17.9,22.0) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.2,14.8) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.6,14.6) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.6,14.6) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.0,10.1) \end{gathered}$ | $\begin{gathered} 10.7 \\ (6.2,18.1) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.2,7.9) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.3,5.9) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.5,4.8) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.1,5.7) \end{gathered}$ |
| Agree | $\begin{gathered} 2.8 \\ (2.1,3.7) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.9,5.7) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.9,4.4) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.6) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (1.0,3.5) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.0) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.6) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.0 \\ (1.3,2.9) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.4) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.3) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,3.0) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.1) \end{gathered}$ | $\begin{gathered} 1.6 \\ (0.9,2.6) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.5) \end{gathered}$ |

[^350]Table 78b. 1
Agreement That Supervisor Who Suggested Members Should Be Sexually Cooperative Would Get in Trouble With His/Her Supervisor: By Service
78 b . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . The supervisor would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.


[^351]Table 78b. 2
Agreement That Supervisor Who Suggested Members Should Be Sexually Cooperative Would Get in Trouble With His/Her Supervisor: By Paygrade and Gender
78b. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . The supervisor would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 19,235 | 16,544 | 407 | 3,459 | 1,443 | 37,230 | 3,859 |
| Responding on Item | 457,549 | 554,259 | 16,219 | 104,842 | 82,989 | 1,030,455 | 185,403 |
| Strongly disagree | $\begin{gathered} \hline 3.2 \\ (2.5,4.1) \end{gathered}$ | $\begin{gathered} \hline 2.6 \\ (2.1,3.1) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,3.1) \end{gathered}$ | 1.9 $(1.3,2.7)$ | $\begin{gathered} 1.7 \\ (1.1,2.6) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.3,3.1) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.5,3.4) \end{gathered}$ |
| Disagree | $\begin{gathered} 4.7 \\ (3.8,5.8) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.6,3.7) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.1) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,2.9) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,3.1) \end{gathered}$ | $\begin{gathered} 3.4 \\ (3.0,4.0) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.8,4.8) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 17.4 \\ (15.8,19.0) \end{gathered}$ | $\begin{gathered} 13.4 \\ (12.3,14.7) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.3,11.8) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.6,8.8) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.4,6.7) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.9,14.9) \end{gathered}$ | $\begin{gathered} 13.2 \\ (12.3,14.1) \end{gathered}$ |
| Agree | $\begin{gathered} 36.2 \\ (34.2,38.2) \end{gathered}$ | $\begin{gathered} 39.8 \\ (38.0,41.6) \end{gathered}$ | $\begin{gathered} 41.9 \\ (37.1,46.9) \end{gathered}$ | $\begin{gathered} 33.5 \\ (30.8,36.2) \end{gathered}$ | $\begin{gathered} 34.6 \\ (32.0,37.4) \end{gathered}$ | $\begin{gathered} 37.5 \\ (36.0,39.0) \end{gathered}$ | $\begin{gathered} 38.1 \\ (36.8,39.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 38.5 \\ (36.2,40.9) \end{gathered}$ | $\begin{gathered} 41.1 \\ (39.6,42.7) \end{gathered}$ | $\begin{gathered} 47.1 \\ (41.8,52.4) \end{gathered}$ | $\begin{gathered} 55.6 \\ (52.6,58.5) \end{gathered}$ | $\begin{gathered} 56.1 \\ (53.3,58.8) \end{gathered}$ | $\begin{gathered} 42.6 \\ (41.3,44.0) \end{gathered}$ | $\begin{gathered} 41.6 \\ (40.1,43.1) \end{gathered}$ |

[^352]Table 78b. 3
Agreement That Supervisor Who Suggested Members Should Be Sexually Cooperative Would Get in Trouble With His/Her Supervisor: By Gender Within Service

78b. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . The supervisor would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,749 | 1,247 | 9,784 | 992 | 7,427 | 386 | 6,466 | 1,194 | 804 | 40 |
| Responding on Item | 338,783 | 63,801 | 276,214 | 46,594 | 132,185 | 9,323 | 255,486 | 62,088 | 27,787 | 3,597 |
| Strongly disagree | $\begin{gathered} \hline 2.7 \\ (2.0,3.7) \end{gathered}$ | $\begin{gathered} \hline 3.5 \\ (2.9,4.2) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.1,3.8) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.8,3.4) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.0,4.5) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.3,4.7) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.1) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.6) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.1) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.4) \end{gathered}$ |
| Disagree | $\begin{gathered} 4.1 \\ (3.2,5.2) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.9,7.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.3,4.2) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.2,5.5) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.6) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.5,8.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.4,4.1) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.1) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.3,3.7) \end{gathered}$ | $\begin{gathered} 4.7^{*} \\ (2.3,9.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 16.5 \\ (14.5,18.6) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.0,18.6) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.4,16.5) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.3,15.0) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.6,17.1) \end{gathered}$ | $\begin{gathered} 12.8 \\ (10.3,15.9) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.7,11.4) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.6,11.4) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.6,11.0) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.8,10.9) \end{gathered}$ |
| Agree | $\begin{gathered} 38.8 \\ (36.3,41.3) \end{gathered}$ | $\begin{gathered} 39.5 \\ (37.3,41.8) \end{gathered}$ | $\begin{gathered} 36.6 \\ (34.0,39.4) \end{gathered}$ | $\begin{gathered} 40.0 \\ (37.6,42.4) \end{gathered}$ | $\begin{gathered} 35.7 \\ (32.5,39.0) \end{gathered}$ | $\begin{gathered} 38.0 \\ (33.7,42.5) \end{gathered}$ | $\begin{gathered} 37.5 \\ (35.5,39.6) \end{gathered}$ | $\begin{gathered} 35.4 \\ (33.5,37.3) \end{gathered}$ | $\begin{gathered} 36.9 \\ (33.4,40.6) \end{gathered}$ | $\begin{gathered} 37.4 \\ (32.1,43.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 38.0 \\ (35.4,40.6) \end{gathered}$ | $\begin{gathered} 34.4 \\ (32.1,36.9) \end{gathered}$ | $\begin{gathered} 43.1 \\ (40.4,45.8) \end{gathered}$ | $\begin{gathered} 40.4 \\ (37.9,42.9) \end{gathered}$ | $\begin{gathered} 43.2 \\ (39.9,46.6) \end{gathered}$ | $\begin{gathered} 40.6 \\ (35.9,45.5) \end{gathered}$ | $\begin{gathered} 47.1 \\ (45.2,48.9) \end{gathered}$ | $\begin{gathered} 49.6 \\ (47.2,52.1) \end{gathered}$ | $\begin{gathered} 50.8 \\ (46.7,54.8) \end{gathered}$ | $\begin{gathered} 47.9 \\ (42.2,53.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 78b. 4
Agreement That Supervisor Who Suggested Members Should Be Sexually Cooperative Would Get in Trouble With His/Her Supervisor: By Gender Within Paygrade
78b. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . The supervisor would get in trouble with his or her supervisor
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 17,350 | 1,886 | 14,931 | 1,613 | 385 | 23 | 3,290 | 170 | 1,275 | 167 |
| Responding on Item | 374,660 | 82,889 | 481,472 | 72,787 | 15,095 | 1,123 | 86,974 | 17,868 | 72,254 | 10,736 |
| Strongly disagree | $\begin{gathered} \hline 3.4 \\ (2.5,4.5) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.3) \end{gathered}$ | $\begin{gathered} 2.4 \\ (2.0,3.0) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.8,4.2) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.5,3.2) \end{gathered}$ | $\begin{gathered} 3.1^{*} \\ (1.7,5.6) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,2.8) \end{gathered}$ | $\begin{gathered} \hline 2.2 \\ (1.6,3.2) \end{gathered}$ | $\begin{gathered} \hline 1.6 \\ (0.9,2.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 4.8 \\ (3.8,6.2) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.4,5.3) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.5) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.1,5.5) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.7,3.2) \end{gathered}$ | $\begin{gathered} 2.7^{*} \\ (1.3,5.7) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,3.0) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.1,4.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.1) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.8,3.8) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 18.1 \\ (16.3,20.1) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.7,15.7) \end{gathered}$ | $\begin{gathered} 13.3 \\ (12.0,14.7) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.9,15.8) \end{gathered}$ | $\begin{gathered} 7.8 \\ (5.0,11.9) \end{gathered}$ | $\begin{gathered} 10.4 \\ (7.7,13.9) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.2,9.1) \end{gathered}$ | $\begin{gathered} 7.5 \\ (5.9,9.4) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.9,6.5) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.6,10.1) \end{gathered}$ |
| Agree | $\begin{gathered} 35.9 \\ (33.6,38.4) \end{gathered}$ | $\begin{gathered} 37.2 \\ (35.0,39.4) \end{gathered}$ | $\begin{gathered} 39.9 \\ (37.9,41.9) \end{gathered}$ | $\begin{gathered} 39.0 \\ (37.2,40.7) \end{gathered}$ | $\begin{gathered} 41.4 \\ (36.3,46.7) \end{gathered}$ | $\begin{gathered} 49.2 \\ (42.4,56.1) \end{gathered}$ | $\begin{gathered} 32.6 \\ (29.6,35.9) \end{gathered}$ | $\begin{gathered} 37.5 \\ (34.3,40.9) \end{gathered}$ | $\begin{gathered} 33.9 \\ (30.9,37.0) \end{gathered}$ | $\begin{gathered} 39.6 \\ (36.5,42.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 37.8 \\ (35.0,40.6) \end{gathered}$ | $\begin{gathered} 41.8 \\ (39.5,44.3) \end{gathered}$ | $\begin{gathered} 41.5 \\ (39.8,43.2) \end{gathered}$ | $\begin{gathered} 38.6 \\ (36.5,40.8) \end{gathered}$ | $\begin{gathered} 48.0 \\ (42.4,53.7) \end{gathered}$ | $\begin{gathered} 34.6 \\ (28.3,41.5) \end{gathered}$ | $\begin{gathered} 56.8 \\ (53.3,60.1) \end{gathered}$ | $\begin{gathered} 49.7 \\ (46.3,53.1) \end{gathered}$ | $\begin{gathered} 57.4 \\ (54.3,60.5) \end{gathered}$ | $\begin{gathered} 46.9 \\ (43.7,50.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 78c. 1
Agreement That Others in Unit Would Tell Supervisor Who Suggested Members Should Be Sexually Cooperative to Stop: By Service

78 c . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Others in the unit would tell the supervisor to stop
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 43,994 | 43,085 | 15,671 | 11,029 | 8,335 | 8,050 | 909 |
| Responding on Item | 1,212,953 | 1,181,634 | 400,909 | 322,555 | 140,987 | 317,184 | 31,319 |
| Strongly disagree | $\begin{gathered} 2.7 \\ (2.4,3.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.4,3.1) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.5,4.0) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.8,3.4) \end{gathered}$ | $\begin{gathered} \hline 2.9 \\ (2.0,4.2) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,3.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.8,2.6) \end{gathered}$ |
| Disagree | $\begin{gathered} 4.6 \\ (4.1,5.1) \end{gathered}$ | $\begin{gathered} 4.6 \\ (4.1,5.1) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.3,6.3) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.8,5.6) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.4,6.0) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.1,4.6) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.7,5.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 19.0 \\ (18.1,19.9) \end{gathered}$ | $\begin{gathered} 19.1 \\ (18.1,20.0) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.8,23.5) \end{gathered}$ | $\begin{gathered} 19.2 \\ (17.3,21.2) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.4,22.5) \end{gathered}$ | $\begin{gathered} 15.5 \\ (14.2,16.8) \end{gathered}$ | $\begin{gathered} 16.3 \\ (13.8,19.1) \end{gathered}$ |
| Agree | $\begin{gathered} 40.2 \\ (38.9,41.5) \end{gathered}$ | $\begin{gathered} 40.1 \\ (38.8,41.5) \end{gathered}$ | $\begin{gathered} 40.0 \\ (37.9,42.2) \end{gathered}$ | $\begin{gathered} 40.4 \\ (38.0,42.8) \end{gathered}$ | $\begin{gathered} 38.2 \\ (35.6,40.8) \end{gathered}$ | $\begin{gathered} 40.9 \\ (39.3,42.5) \end{gathered}$ | $\begin{gathered} 42.2 \\ (38.8,45.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 33.6 \\ (32.5,34.6) \end{gathered}$ | $\begin{gathered} 33.5 \\ (32.5,34.6) \end{gathered}$ | $\begin{gathered} 30.0 \\ (28.0,32.2) \end{gathered}$ | $\begin{gathered} 33.3 \\ (31.3,35.4) \end{gathered}$ | $\begin{gathered} 34.7 \\ (32.1,37.3) \end{gathered}$ | $\begin{gathered} 37.6 \\ (36.1,39.0) \end{gathered}$ | $\begin{gathered} 36.3 \\ (33.0,39.7) \end{gathered}$ |

Table 78c. 2
Agreement That Others in Unit Would Tell Supervisor Who Suggested Members Should Be Sexually Cooperative to Stop: By Paygrade and Gender
78 c . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Others in the unit would tell the supervisor to stop
Mark if you "agree" or "disagree" with each of the following statements.


[^353]Table 78c. 3
Agreement That Others in Unit Would Tell Supervisor Who Suggested Members Should Be Sexually Cooperative to Stop: By Gender Within Service
78 c . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Others in the unit would tell the supervisor to stop
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,273 | 1,398 | 9,903 | 1,127 | 7,944 | 390 | 6,883 | 1,167 | 860 | 49 |
| Responding on Item | 337,259 | 63,650 | 276,095 | 46,459 | 131,668 | 9,319 | 255,069 | 62,115 | 27,731 | 3,588 |
| Strongly disagree | $\begin{gathered} 3.2 \\ (2.4,4.2) \end{gathered}$ | $\begin{gathered} \hline 3.0 \\ (2.3,3.8) \end{gathered}$ | $\begin{gathered} \hline 2.6 \\ (1.8,3.6) \end{gathered}$ | $\begin{gathered} \hline 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.0,4.2) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.3,4.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.2) \end{gathered}$ | $\begin{gathered} \hline 2.4 \\ (1.8,3.3) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.8,2.7) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.9,2.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 4.8 \\ (3.8,6.2) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.0,8.5) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.4,5.5) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.5,7.9) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.1,5.9) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.2,10.1) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.9,4.7) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.6,5.1) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.4,5.3) \end{gathered}$ | $\begin{gathered} 6.0 \\ (3.5,10.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 21.1 \\ (19.0,23.4) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.9,26.1) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.7,21.0) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.4,24.3) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.3,22.7) \end{gathered}$ | $\begin{gathered} 18.1 \\ (15.4,21.1) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.7,16.9) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.5,18.3) \end{gathered}$ | $\begin{gathered} 16.2 \\ (13.4,19.3) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.6,20.5) \end{gathered}$ |
| Agree | $\begin{gathered} 40.1 \\ (37.6,42.6) \end{gathered}$ | $\begin{gathered} 39.9 \\ (37.7,42.2) \end{gathered}$ | $\begin{gathered} 40.5 \\ (37.8,43.2) \end{gathered}$ | $\begin{gathered} 39.9 \\ (37.0,42.9) \end{gathered}$ | $\begin{gathered} 38.0 \\ (35.3,40.7) \end{gathered}$ | $\begin{gathered} 40.6 \\ (36.3,45.1) \end{gathered}$ | $\begin{gathered} 41.5 \\ (39.6,43.4) \end{gathered}$ | $\begin{gathered} 38.5 \\ (36.7,40.4) \end{gathered}$ | $\begin{gathered} 42.7 \\ (39.0,46.5) \end{gathered}$ | $\begin{gathered} 38.6 \\ (33.3,44.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 30.8 \\ (28.4,33.3) \end{gathered}$ | $\begin{gathered} 26.1 \\ (24.1,28.2) \end{gathered}$ | $\begin{gathered} 33.9 \\ (31.7,36.3) \end{gathered}$ | $\begin{gathered} 29.7 \\ (27.1,32.5) \end{gathered}$ | $\begin{gathered} 34.9 \\ (32.2,37.7) \end{gathered}$ | $\begin{gathered} 30.7 \\ (26.8,35.0) \end{gathered}$ | $\begin{gathered} 37.3 \\ (35.6,39.1) \end{gathered}$ | $\begin{gathered} 38.5 \\ (36.3,40.7) \end{gathered}$ | $\begin{gathered} 36.2 \\ (32.4,40.1) \end{gathered}$ | $\begin{gathered} 37.0 \\ (31.2,43.2) \end{gathered}$ |

[^354]Table 78c. 4
Agreement That Others in Unit Would Tell Supervisor Who Suggested Members Should Be Sexually Cooperative to Stop: By Gender Within Paygrade
78c. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Others in the unit would tell the supervisor to stop
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 18,310 \\ 373,700 \end{gathered}$ | $\begin{gathered} 1,973 \\ 82,802 \end{gathered}$ | $\begin{gathered} 15,912 \\ 480,491 \end{gathered}$ | $\begin{gathered} 1,761 \\ 72,639 \end{gathered}$ | $\begin{gathered} 385 \\ 15,095 \end{gathered}$ | $\begin{gathered} 21 \\ 1,125 \end{gathered}$ | $\begin{gathered} 3,613 \\ 86,651 \end{gathered}$ | $\begin{gathered} 202 \\ 17,836 \end{gathered}$ | $\begin{gathered} 1,644 \\ 71,885 \end{gathered}$ | $\begin{gathered} 175 \\ 10,728 \end{gathered}$ |
| Strongly disagree | $\begin{gathered} \hline 3.9 \\ (3.1,4.8) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,2.9) \end{gathered}$ | $\begin{gathered} \hline 2.2 \\ (1.7,2.7) \end{gathered}$ | $\begin{gathered} \hline 3.0 \\ (2.4,3.8) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.0,7.9) \end{gathered}$ | $\begin{gathered} 4.2 \\ (2.4,7.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,3.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.2,4.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 5.9 \\ (4.6,7.5) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.3,6.3) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.8,3.9) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.6,7.6) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.9,3.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.5,6.4) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.5,4.9) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.8,8.8) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.4,5.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.6,9.0) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 23.6 \\ (21.5,25.8) \end{gathered}$ | $\begin{gathered} 21.5 \\ (19.6,23.5) \end{gathered}$ | $\begin{gathered} 17.4 \\ (16.0,18.9) \end{gathered}$ | $\begin{gathered} 20.9 \\ (19.3,22.6) \end{gathered}$ | $\begin{gathered} 13.3 \\ (9.9,17.6) \end{gathered}$ | $\begin{gathered} 16.7 \\ (12.2,22.6) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.0,16.4) \end{gathered}$ | $\begin{gathered} 16.0 \\ (13.7,18.5) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.4,11.8) \end{gathered}$ | $\begin{gathered} 16.4 \\ (13.9,19.1) \end{gathered}$ |
| Agree | $\begin{gathered} 36.0 \\ (33.4,38.6) \end{gathered}$ | $\begin{gathered} 38.5 \\ (36.4,40.6) \end{gathered}$ | $\begin{gathered} 43.1 \\ (41.1,45.2) \end{gathered}$ | $\begin{gathered} 39.3 \\ (37.2,41.4) \end{gathered}$ | $\begin{gathered} 46.0 \\ (40.6,51.4) \end{gathered}$ | $\begin{gathered} 51.7 \\ (44.7,58.6) \end{gathered}$ | $\begin{gathered} 40.6 \\ (37.5,43.9) \end{gathered}$ | $\begin{gathered} 41.1 \\ (37.9,44.4) \end{gathered}$ | $\begin{gathered} 42.6 \\ (39.8,45.5) \end{gathered}$ | $\begin{gathered} 43.9 \\ (40.5,47.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 30.7 \\ (28.2,33.2) \end{gathered}$ | $\begin{gathered} 32.6 \\ (30.5,34.9) \end{gathered}$ | $\begin{gathered} 34.0 \\ (32.4,35.7) \end{gathered}$ | $\begin{gathered} 30.2 \\ (28.1,32.5) \end{gathered}$ | $\begin{gathered} 36.2 \\ (30.4,42.5) \end{gathered}$ | $\begin{gathered} 23.4 \\ (19.2,28.3) \end{gathered}$ | $\begin{gathered} 40.7 \\ (37.4,44.1) \end{gathered}$ | $\begin{gathered} 34.2 \\ (31.0,37.6) \end{gathered}$ | $\begin{gathered} 41.5 \\ (38.6,44.5) \end{gathered}$ | $\begin{gathered} 29.5 \\ (26.5,32.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 78d. 1
Agreement That Leadership Would Ignore It If Supervisor Suggested Members Should Be Sexually Cooperative: By Service

78 d . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Leadership would ignore it
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Responding on Item | 44,961 | 44,056 | 15,665 | 11,996 | 8,174 | 8,221 | 905 |
| Responding on Item | 1,211,986 | 1,180,663 | 400,915 | 321,588 | 141,148 | 317,013 | 31,323 |
| Strongly disagree | $\begin{gathered} 47.8 \\ (46.7,48.8) \end{gathered}$ | $\begin{gathered} 47.6 \\ (46.6,48.6) \end{gathered}$ | $\begin{gathered} 42.9 \\ (40.8,45.1) \end{gathered}$ | $\begin{gathered} 47.4 \\ (45.4,49.5) \end{gathered}$ | $\begin{gathered} 48.8 \\ (45.8,51.8) \end{gathered}$ | $\begin{gathered} 53.2 \\ (51.5,54.9) \end{gathered}$ | $\begin{gathered} 53.1 \\ (49.7,56.4) \end{gathered}$ |
| Disagree | $\begin{gathered} 33.7 \\ (32.7,34.8) \end{gathered}$ | $\begin{gathered} 33.8 \\ (32.7,34.9) \end{gathered}$ | $\begin{gathered} 34.5 \\ (32.6,36.6) \end{gathered}$ | $\begin{gathered} 34.1 \\ (31.9,36.4) \end{gathered}$ | $\begin{gathered} 30.7 \\ (28.1,33.4) \end{gathered}$ | $\begin{gathered} 33.8 \\ (32.1,35.5) \end{gathered}$ | $\begin{gathered} 32.7 \\ (29.7,36.0) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 14.9 \\ (14.2,15.8) \end{gathered}$ | $\begin{gathered} 15.0 \\ (14.2,15.9) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.6,20.1) \end{gathered}$ | $\begin{gathered} 14.9 \\ (13.3,16.6) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.4,19.1) \end{gathered}$ | $\begin{gathered} 10.4 \\ (9.3,11.5) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.0,13.6) \end{gathered}$ |
| Agree | $\begin{gathered} 2.3 \\ (2.0,2.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (2.0,2.7) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.4) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.3) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.0,3.8) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.1) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.3 \\ (1.0,1.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.6) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.3) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.7,2.1) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.4) \end{gathered}$ |

[^355]Table 78d. 2
Agreement That Leadership Would Ignore It If Supervisor Suggested Members Should Be Sexually Cooperative: By Paygrade and Gender

78 d . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Leadership would ignore it
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 20,578 | 18,491 | 455 | 3,640 | 1,796 | 40,394 | 4,567 |
| Responding on Item | 456,206 | 552,312 | 16,171 | 104,661 | 82,636 | 1,027,291 | 184,695 |
| Strongly disagree | $\begin{gathered} 43.5 \\ (41.6,45.5) \end{gathered}$ | $\begin{gathered} 46.9 \\ (45.4,48.4) \end{gathered}$ | $\begin{gathered} 55.2 \\ (49.5,60.9) \end{gathered}$ | $\begin{gathered} \hline 59.0 \\ (56.0,61.9) \end{gathered}$ | $\begin{gathered} \hline 61.0 \\ (58.6,63.3) \end{gathered}$ | $\begin{gathered} 48.1 \\ (46.9,49.3) \end{gathered}$ | $\begin{gathered} 45.8 \\ (44.4,47.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 32.2 \\ (30.4,34.0) \end{gathered}$ | $\begin{gathered} 35.8 \\ (34.2,37.3) \end{gathered}$ | $\begin{gathered} 33.4 \\ (28.9,38.3) \end{gathered}$ | $\begin{gathered} 31.4 \\ (29.0,34.0) \end{gathered}$ | $\begin{gathered} 31.9 \\ (29.6,34.3) \end{gathered}$ | $\begin{gathered} 33.7 \\ (32.5,34.9) \end{gathered}$ | $\begin{gathered} 34.0 \\ (32.6,35.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 19.8 \\ (18.3,21.5) \end{gathered}$ | $\begin{gathered} 14.1 \\ (13.0,15.2) \end{gathered}$ | $\begin{gathered} 9.6 \\ (6.4,14.2) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.0,9.3) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.5,5.6) \end{gathered}$ | $\begin{gathered} 14.9 \\ (14.0,15.9) \end{gathered}$ | $\begin{gathered} 15.0 \\ (14.0,16.0) \end{gathered}$ |
| Agree | $\begin{gathered} 2.9 \\ (2.3,3.8) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.7,2.6) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.6) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.5) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.7,2.5) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.3,4.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.6 \\ (1.1,2.2) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.6) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.8) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.7) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.6) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.7) \end{gathered}$ |

[^356]Table 78d. 3
Agreement That Leadership Would Ignore It If Supervisor Suggested Members Should Be Sexually Cooperative: By Gender Within Service

78d. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Leadership would ignore it

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,231 | 1,434 | 10,742 | 1,254 | 7,645 | 528 | 6,922 | 1,299 | 853 | 52 |
| Responding on Item | 337,301 | 63,614 | 275,256 | 46,332 | 131,967 | 9,181 | 255,030 | 61,983 | 27,738 | 3,585 |
| Strongly disagree | $\begin{gathered} 43.8 \\ (41.3,46.3) \end{gathered}$ | $\begin{gathered} 38.4 \\ (36.2,40.6) \end{gathered}$ | $\begin{gathered} 48.0 \\ (45.7,50.4) \end{gathered}$ | $\begin{gathered} \hline 43.7 \\ (41.2,46.2) \end{gathered}$ | $\begin{gathered} 49.1 \\ (45.9,52.4) \end{gathered}$ | $\begin{gathered} 43.6 \\ (39.0,48.3) \end{gathered}$ | $\begin{gathered} 52.8 \\ (50.6,54.9) \end{gathered}$ | $\begin{gathered} 55.0 \\ (52.5,57.4) \end{gathered}$ | $\begin{gathered} 53.4 \\ (49.6,57.1) \end{gathered}$ | $\begin{gathered} 50.8 \\ (46.1,55.5) \end{gathered}$ |
| Disagree | $\begin{gathered} 34.3 \\ (32.1,36.7) \end{gathered}$ | $\begin{gathered} 35.6 \\ (33.4,37.8) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.3,36.4) \end{gathered}$ | $\begin{gathered} 36.1 \\ (33.6,38.7) \end{gathered}$ | $\begin{gathered} 30.3 \\ (27.6,33.2) \end{gathered}$ | $\begin{gathered} 35.9 \\ (31.0,41.2) \end{gathered}$ | $\begin{gathered} 34.6 \\ (32.5,36.8) \end{gathered}$ | $\begin{gathered} 30.5 \\ (28.7,32.4) \end{gathered}$ | $\begin{gathered} 32.3 \\ (28.9,35.9) \end{gathered}$ | $\begin{gathered} 35.9 \\ (31.0,41.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 18.1 \\ (16.2,20.3) \end{gathered}$ | $\begin{gathered} 19.2 \\ (17.3,21.2) \end{gathered}$ | $\begin{gathered} 14.9 \\ (13.1,16.9) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.0,16.8) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.4,19.4) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.8,17.0) \end{gathered}$ | $\begin{gathered} 10.2 \\ (9.0,11.6) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.6,12.8) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.9,14.0) \end{gathered}$ | $\begin{gathered} 10.3 \\ (8.3,12.8) \end{gathered}$ |
| Agree | $\begin{gathered} 2.2 \\ (1.5,3.2) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.1,6.1) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.2) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.3,5.5) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.7) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.8,7.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.9) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.6 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.7,2.2) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.8) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.7) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.2,2.2) \end{gathered}$ |

[^357]Table 78d. 4
Agreement That Leadership Would Ignore It If Supervisor Suggested Members Should Be Sexually Cooperative: By Gender Within Paygrade

78d. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a supervisor at your duty station were to do this . . . Leadership would ignore it
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 18,367 | 2,212 | 16,483 | 2,008 | 437 | 18 | 3,479 | 163 | 1,630 | 167 |
| Responding on Item | 373,643 | 82,563 | 479,920 | 72,392 | 15,043 | 1,128 | 86,785 | 17,875 | 71,899 | 10,736 |
| Strongly disagree | $\begin{gathered} 43.0 \\ (40.6,45.5) \end{gathered}$ | $\begin{gathered} 45.8 \\ (43.8,47.8) \end{gathered}$ | $\begin{gathered} 47.4 \\ (45.7,49.1) \end{gathered}$ | $\begin{gathered} 43.6 \\ (41.3,46.0) \end{gathered}$ | 56.4 $(50.2,62.3)$ | $\begin{gathered} \hline 40.4 \\ (34.3,46.8) \end{gathered}$ | $\begin{gathered} 60.6 \\ (57.2,64.0) \end{gathered}$ | $\begin{gathered} 50.9 \\ (47.4,54.4) \end{gathered}$ | $\begin{gathered} 62.3 \\ (59.7,64.8) \end{gathered}$ | $\begin{gathered} 52.5 \\ (49.0,56.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 32.1 \\ (29.9,34.3) \end{gathered}$ | $\begin{gathered} 32.5 \\ (30.5,34.6) \end{gathered}$ | $\begin{gathered} 35.9 \\ (34.2,37.7) \end{gathered}$ | $\begin{gathered} 34.6 \\ (32.7,36.5) \end{gathered}$ | $\begin{gathered} 32.6 \\ (27.8,37.8) \end{gathered}$ | $\begin{gathered} 44.4 \\ (37.4,51.6) \end{gathered}$ | $\begin{gathered} 30.2 \\ (27.4,33.2) \end{gathered}$ | $\begin{gathered} 37.4 \\ (33.7,41.3) \end{gathered}$ | $\begin{gathered} 31.4 \\ (28.9,33.9) \end{gathered}$ | $\begin{gathered} 35.5 \\ (32.0,39.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 20.5 \\ (18.7,22.5) \end{gathered}$ | $\begin{gathered} 16.6 \\ (15.0,18.4) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.6,15.1) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.4,17.5) \end{gathered}$ | $\begin{gathered} 9.4 \\ (6.0,14.5) \end{gathered}$ | $\begin{gathered} 12.2 \\ (7.8,18.8) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.5,9.6) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.6,10.1) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.9,5.2) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.6,10.2) \end{gathered}$ |
| Agree | $\begin{gathered} 2.7 \\ (2.0,3.7) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.1,4.9) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.4) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.4,4.9) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.7) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.6) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,3.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.0,4.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.6 \\ (1.1,2.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.8) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.9) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.8) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.1) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.4) \end{gathered}$ |

[^358]Table 78e. 1
Agreement That Complaint by Another Coworker Would Be Taken Seriously About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Service
78 e . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 42,333 | 41,443 | 14,371 | 11,379 | 7,695 | 7,999 | 890 |
| Responding on Item | 1,214,614 | 1,183,276 | 402,209 | 322,205 | 141,627 | 317,235 | 31,338 |
| Strongly disagree | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.2) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,3.1) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.7,1.4) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.3,2.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.0 \\ (1.7,2.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.7,2.5) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.5) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.6) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.0) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,1.9) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 13.2 \\ (12.4,14.0) \end{gathered}$ | $\begin{gathered} 13.3 \\ (12.5,14.1) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.4,18.1) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.4,14.9) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.4,16.6) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.4,10.3) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.2,12.0) \end{gathered}$ |
| Agree | $\begin{gathered} 41.1 \\ (39.9,42.3) \end{gathered}$ | $\begin{gathered} 41.1 \\ (39.9,42.4) \end{gathered}$ | $\begin{gathered} 41.2 \\ (39.2,43.2) \end{gathered}$ | $\begin{gathered} 42.0 \\ (39.6,44.4) \end{gathered}$ | $\begin{gathered} 38.6 \\ (35.7,41.5) \end{gathered}$ | $\begin{gathered} 41.4 \\ (39.5,43.3) \end{gathered}$ | $\begin{gathered} 40.5 \\ (37.7,43.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 42.2 \\ (41.1,43.3) \end{gathered}$ | $\begin{gathered} 42.0 \\ (40.9,43.2) \end{gathered}$ | $\begin{gathered} 38.1 \\ (36.1,40.3) \end{gathered}$ | $\begin{gathered} 41.7 \\ (39.6,43.9) \end{gathered}$ | $\begin{gathered} 42.9 \\ (40.2,45.7) \end{gathered}$ | $\begin{gathered} 47.0 \\ (45.2,48.8) \end{gathered}$ | $\begin{gathered} 48.3 \\ (45.2,51.5) \end{gathered}$ |

[^359]Table 78e. 2
Agreement That Complaint by Another Coworker Would Be Taken Seriously About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Paygrade and Gender
78 e . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 20,122 \\ 456,662 \end{gathered}$ | $\begin{gathered} 16,759 \\ 554,044 \end{gathered}$ | $\begin{gathered} 439 \\ 16,187 \end{gathered}$ | $\begin{gathered} 3,578 \\ 104,723 \end{gathered}$ | $\begin{gathered} 1,434 \\ 82,998 \end{gathered}$ | $\begin{gathered} 38,455 \\ 1,029,230 \end{gathered}$ | $\begin{gathered} 3,879 \\ 185,383 \end{gathered}$ |
| Strongly disagree | $\begin{gathered} 2.2 \\ (1.7,2.9) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.9,1.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,2.7) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.9) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.2,1.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.7 \\ (2.0,3.5) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.6,2.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.2) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.6,2.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.3,3.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 17.3 \\ (15.9,18.7) \end{gathered}$ | $\begin{gathered} 12.6 \\ (11.5,13.8) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.3,11.8) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.9,8.0) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.1,5.0) \end{gathered}$ | $\begin{gathered} 13.0 \\ (12.1,14.1) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.9,14.9) \end{gathered}$ |
| Agree | $\begin{gathered} 38.5 \\ (36.4,40.5) \end{gathered}$ | $\begin{gathered} 43.7 \\ (42.0,45.4) \end{gathered}$ | $\begin{gathered} 46.1 \\ (40.5,51.8) \end{gathered}$ | $\begin{gathered} 39.4 \\ (36.3,42.6) \end{gathered}$ | $\begin{gathered} 39.6 \\ (37.0,42.2) \end{gathered}$ | $\begin{gathered} 40.8 \\ (39.4,42.2) \end{gathered}$ | $\begin{gathered} 42.8 \\ (41.5,44.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 39.4 \\ (37.2,41.6) \end{gathered}$ | $\begin{gathered} 40.5 \\ (38.9,42.2) \end{gathered}$ | $\begin{gathered} 44.2 \\ (38.5,50.1) \end{gathered}$ | $\begin{gathered} 52.7 \\ (49.3,56.0) \end{gathered}$ | $\begin{gathered} 55.3 \\ (52.8,57.8) \end{gathered}$ | $\begin{gathered} 42.7 \\ (41.4,44.1) \end{gathered}$ | $\begin{gathered} 39.3 \\ (38.0,40.6) \end{gathered}$ |

[^360]Table 78e. 3
Agreement That Complaint by Another Coworker Would Be Taken Seriously About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Gender Within Service
78 e . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 13,179 | 1,192 | 10,351 | 1,029 | 7,292 | 402 | 6,796 | 1,203 | 837 | 53 |
| Responding on Item | 338,353 | 63,856 | 275,647 | 46,557 | 132,320 | 9,307 | 255,156 | 62,079 | 27,754 | 3,584 |
| Strongly disagree | $\begin{gathered} 1.7 \\ (1.2,2.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.4) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} \hline 2.0 \\ (1.2,3.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.5) \end{gathered}$ | 1.0 $(0.7,1.5)$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,3.0) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.6 \\ (1.9,3.6) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.6,4.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.6) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.1,4.0) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.2,3.4) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.2,6.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.3) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.8) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (1.1,7.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 15.9 \\ (13.9,18.2) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.6,19.7) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.2,15.0) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.8,15.7) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.3,16.8) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.1,16.4) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.9,10.3) \end{gathered}$ | $\begin{gathered} 10.5 \\ (9.0,12.2) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.0,12.4) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.5,11.4) \end{gathered}$ |
| Agree | $\begin{gathered} 40.8 \\ (38.5,43.1) \end{gathered}$ | $\begin{gathered} 43.2 \\ (40.9,45.4) \end{gathered}$ | $\begin{gathered} 41.6 \\ (38.9,44.3) \end{gathered}$ | $\begin{gathered} 44.4 \\ (41.9,46.9) \end{gathered}$ | $\begin{gathered} 38.2 \\ (35.2,41.3) \end{gathered}$ | $\begin{gathered} 43.1 \\ (38.6,47.8) \end{gathered}$ | $\begin{gathered} 41.4 \\ (39.0,43.8) \end{gathered}$ | $\begin{gathered} 41.2 \\ (39.3,43.2) \end{gathered}$ | $\begin{gathered} 40.4 \\ (37.2,43.6) \end{gathered}$ | $\begin{gathered} 41.8 \\ (36.4,47.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 39.0 \\ (36.5,41.5) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.6,36.0) \end{gathered}$ | $\begin{gathered} 42.3 \\ (39.9,44.8) \end{gathered}$ | $\begin{gathered} 38.0 \\ (35.6,40.5) \end{gathered}$ | $\begin{gathered} 43.3 \\ (40.4,46.2) \end{gathered}$ | $\begin{gathered} 38.0 \\ (33.2,43.0) \end{gathered}$ | $\begin{gathered} 47.3 \\ (45.0,49.5) \end{gathered}$ | $\begin{gathered} 45.7 \\ (43.6,47.8) \end{gathered}$ | $\begin{gathered} 48.7 \\ (45.2,52.2) \end{gathered}$ | $\begin{gathered} 45.6 \\ (40.0,51.3) \end{gathered}$ |

[^361]Table 78e. 4
Agreement That Complaint by Another Coworker Would Be Taken Seriously About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Gender Within Paygrade
78 e . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . The complaint would be taken seriously
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 18,292 \\ 373,718 \\ \hline \end{gathered}$ | $\begin{gathered} 1,831 \\ 82,944 \\ \hline \end{gathered}$ | $\begin{gathered} 15,045 \\ 481,358 \\ \hline \end{gathered}$ | $\begin{gathered} 1,714 \\ 72,686 \\ \hline \end{gathered}$ | $\begin{gathered} 420 \\ 15,060 \\ \hline \end{gathered}$ | $\begin{gathered} 18 \\ 1,128 \\ \hline \end{gathered}$ | $\begin{gathered} 3,422 \\ 86,842 \\ \hline \end{gathered}$ | $\begin{gathered} 157 \\ 17,881 \\ \hline \end{gathered}$ | $\begin{gathered} 1,276 \\ 72,253 \\ \hline \end{gathered}$ | $\begin{gathered} 158 \\ 10,745 \\ \hline \end{gathered}$ |
| Strongly disagree | $\begin{gathered} 2.4 \\ (1.7,3.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.2) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.3,2.9) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.7) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.4,1.9) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.4) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.7 \\ (2.0,3.7) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.3) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.4) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.5,3.9) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.4) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (1.3,4.6) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.7) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 17.6 \\ (15.9,19.4) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.1,17.9) \end{gathered}$ | $\begin{gathered} 12.4 \\ (11.2,13.7) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.9,15.7) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.0,12.1) \end{gathered}$ | $\begin{gathered} 9.0 \\ (6.3,12.6) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.5,8.3) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.6,8.9) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.5,4.7) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.7,8.8) \end{gathered}$ |
| Agree | $\begin{gathered} 38.2 \\ (35.8,40.7) \end{gathered}$ | $\begin{gathered} 39.5 \\ (37.5,41.6) \end{gathered}$ | $\begin{gathered} 43.6 \\ (41.7,45.6) \end{gathered}$ | $\begin{gathered} 44.4 \\ (42.4,46.4) \end{gathered}$ | $\begin{gathered} 45.2 \\ (39.2,51.4) \end{gathered}$ | $\begin{gathered} 57.6 \\ (51.1,63.9) \end{gathered}$ | $\begin{gathered} 37.8 \\ (34.0,41.7) \end{gathered}$ | $\begin{gathered} 47.3 \\ (44.1,50.5) \end{gathered}$ | $\begin{gathered} 38.3 \\ (35.4,41.3) \end{gathered}$ | $\begin{gathered} 48.2 \\ (45.1,51.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 39.2 \\ (36.5,41.9) \end{gathered}$ | $\begin{gathered} 40.4 \\ (38.3,42.6) \end{gathered}$ | $\begin{gathered} 41.1 \\ (39.3,43.0) \end{gathered}$ | $\begin{gathered} 36.7 \\ (34.8,38.6) \end{gathered}$ | $\begin{gathered} 45.3 \\ (39.1,51.6) \end{gathered}$ | $\begin{gathered} 29.8 \\ (24.4,35.8) \end{gathered}$ | $\begin{gathered} 54.6 \\ (50.6,58.6) \end{gathered}$ | $\begin{gathered} 43.1 \\ (39.8,46.5) \end{gathered}$ | $\begin{gathered} 57.1 \\ (54.3,59.9) \end{gathered}$ | $\begin{gathered} 42.9 \\ (40.0,45.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 78f. 1
Agreement That It Would Be Risky for Another Coworker Complaining About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Service
78 f . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . It would be risky for the person making the complaint
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 45,597 | 44,687 | 15,725 | 12,688 | 7,892 | 8,384 | 910 |
| Responding on Item | 1,211,350 | 1,180,032 | 400,855 | 320,896 | 141,431 | 316,850 | 31,318 |
| Strongly disagree | $\begin{gathered} 33.2 \\ (32.3,34.2) \end{gathered}$ | $\begin{gathered} \hline 33.2 \\ (32.2,34.2) \end{gathered}$ | $\begin{gathered} \hline 29.3 \\ (27.2,31.5) \end{gathered}$ | $\begin{gathered} 32.6 \\ (30.8,34.5) \end{gathered}$ | $\begin{gathered} \hline 36.2 \\ (33.3,39.3) \end{gathered}$ | $\begin{gathered} \hline 37.3 \\ (35.7,39.0) \end{gathered}$ | $\begin{gathered} 35.3 \\ (31.9,39.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 35.9 \\ (34.9,37.0) \end{gathered}$ | $\begin{gathered} 35.9 \\ (34.8,37.0) \end{gathered}$ | $\begin{gathered} 35.9 \\ (33.7,38.2) \end{gathered}$ | $\begin{gathered} 35.3 \\ (33.1,37.6) \end{gathered}$ | $\begin{gathered} 33.7 \\ (31.0,36.4) \end{gathered}$ | $\begin{gathered} 37.5 \\ (35.8,39.1) \end{gathered}$ | $\begin{gathered} 38.0 \\ (34.8,41.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 20.6 \\ (19.6,21.6) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.7,21.7) \end{gathered}$ | $\begin{gathered} 23.7 \\ (21.6,25.9) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.4,23.0) \end{gathered}$ | $\begin{gathered} 21.0 \\ (18.5,23.7) \end{gathered}$ | $\begin{gathered} 16.4 \\ (15.3,17.5) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.3,19.5) \end{gathered}$ |
| Agree | $\begin{gathered} 7.6 \\ (7.0,8.3) \end{gathered}$ | $\begin{gathered} 7.6 \\ (7.0,8.3) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.0,9.6) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.5,10.1) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.0,8.3) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.6,7.1) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.0,9.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.6 \\ (2.3,3.0) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.3,3.0) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.2,3.8) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,3.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.3) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.7) \end{gathered}$ |

Table 78f. 2
Agreement That It Would Be Risky for Another Coworker Complaining About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Paygrade and Gender
78 f . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . It would be risky for the person making the complaint
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 20,195 | 18,918 | 486 | 3,905 | 2,092 | 41,157 | 4,440 |
| Responding on Item | 456,589 | 551,885 | 16,140 | 104,396 | 82,340 | 1,026,528 | 184,822 |
| Strongly disagree | $\begin{gathered} \hline 31.1 \\ (29.3,33.0) \end{gathered}$ | $\begin{gathered} \hline 32.4 \\ (31.0,33.9) \end{gathered}$ | $\begin{gathered} \hline 37.6 \\ (32.3,43.1) \end{gathered}$ | $\begin{gathered} \hline 40.2 \\ (37.2,43.2) \end{gathered}$ | $\begin{gathered} \hline 40.6 \\ (38.2,43.0) \end{gathered}$ | $\begin{gathered} \hline 34.0 \\ (32.8,35.2) \end{gathered}$ | $\begin{gathered} 29.2 \\ (28.0,30.5) \end{gathered}$ |
| Disagree | $\begin{gathered} 31.6 \\ (29.8,33.6) \end{gathered}$ | $\begin{gathered} 37.6 \\ (36.1,39.2) \end{gathered}$ | $\begin{gathered} 41.4 \\ (36.2,46.7) \end{gathered}$ | $\begin{gathered} 39.6 \\ (36.6,42.7) \end{gathered}$ | $\begin{gathered} 42.8 \\ (40.1,45.5) \end{gathered}$ | $\begin{gathered} 36.4 \\ (35.1,37.6) \end{gathered}$ | $\begin{gathered} 33.6 \\ (32.3,34.9) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 24.9 \\ (23.1,26.7) \end{gathered}$ | $\begin{gathered} 20.3 \\ (19.0,21.8) \end{gathered}$ | $\begin{gathered} 16.6 \\ (12.1,22.3) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.4,14.5) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.8,11.7) \end{gathered}$ | $\begin{gathered} 20.2 \\ (19.1,21.3) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.9,24.1) \end{gathered}$ |
| Agree | $\begin{gathered} 9.1 \\ (7.9,10.5) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.3,7.9) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.0,5.2) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.3,8.4) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.9,6.4) \end{gathered}$ | $\begin{gathered} 7.0 \\ (6.3,7.8) \end{gathered}$ | $\begin{gathered} 11.0 \\ (10.2,11.8) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 3.3 \\ (2.6,4.1) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.1,3.1) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.6,2.8) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.1,3.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.9,3.7) \end{gathered}$ |

[^362]Table 78f. 3
Agreement That It Would Be Risky for Another Coworker Complaining About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Gender Within Service
78f. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . It would be risky for the person making the complaint

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,309 | 1,416 | 11,453 | 1,235 | 7,454 | 436 | 7,088 | 1,295 | 852 | 58 |
| Responding on Item | 337,223 | 63,632 | 274,545 | 46,351 | 132,158 | 9,273 | 254,864 | 61,987 | 27,739 | 3,579 |
| Strongly disagree | $\begin{gathered} \hline 30.3 \\ (27.8,32.9) \end{gathered}$ | $\begin{gathered} \hline 23.9 \\ (22.1,25.9) \end{gathered}$ | $\begin{gathered} 33.5 \\ (31.4,35.7) \end{gathered}$ | $\begin{gathered} \hline 27.6 \\ (25.1,30.2) \end{gathered}$ | $\begin{gathered} 36.8 \\ (33.7,40.1) \end{gathered}$ | $\begin{gathered} \hline 27.5 \\ (23.5,31.9) \end{gathered}$ | $\begin{gathered} 37.7 \\ (35.6,39.8) \end{gathered}$ | $\begin{gathered} \hline 35.8 \\ (33.7,38.0) \end{gathered}$ | $\begin{gathered} 35.6 \\ (31.8,39.6) \end{gathered}$ | $\begin{gathered} \hline 33.4 \\ (28.6,38.5) \end{gathered}$ |
| Disagree | $\begin{gathered} 36.3 \\ (33.8,38.9) \end{gathered}$ | $\begin{gathered} 33.7 \\ (31.5,36.0) \end{gathered}$ | $\begin{gathered} 35.7 \\ (33.1,38.3) \end{gathered}$ | $\begin{gathered} 33.1 \\ (30.7,35.6) \end{gathered}$ | $\begin{gathered} 33.6 \\ (30.8,36.5) \end{gathered}$ | $\begin{gathered} 34.5 \\ (30.1,39.1) \end{gathered}$ | $\begin{gathered} 38.4 \\ (36.3,40.4) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.9,35.7) \end{gathered}$ | $\begin{gathered} 38.7 \\ (35.1,42.4) \end{gathered}$ | $\begin{gathered} 32.6 \\ (27.2,38.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 23.5 \\ (21.0,26.1) \end{gathered}$ | $\begin{gathered} 25.0 \\ (22.9,27.1) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.6,22.5) \end{gathered}$ | $\begin{gathered} 25.1 \\ (22.5,27.9) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.3,23.8) \end{gathered}$ | $\begin{gathered} 22.3 \\ (19.2,25.8) \end{gathered}$ | $\begin{gathered} 15.5 \\ (14.3,16.9) \end{gathered}$ | $\begin{gathered} 19.8 \\ (18.1,21.6) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.9,19.5) \end{gathered}$ | $\begin{gathered} 18.8 \\ (15.1,23.0) \end{gathered}$ |
| Agree | $\begin{gathered} 7.2 \\ (5.8,8.8) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.9,15.6) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.9,9.9) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.5,12.5) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.5,8.0) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.3,16.0) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.0,6.9) \end{gathered}$ | $\begin{gathered} 8.0 \\ (7.1,9.0) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.5,9.3) \end{gathered}$ | $\begin{gathered} 11.1 \\ (8.1,14.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.8 \\ (2.0,3.8) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.0,4.8) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,2.9) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.5) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,4.0) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.1) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.0,3.4) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.2,3.6) \end{gathered}$ | $\begin{gathered} 4.2^{*} \\ (2.1,8.3) \end{gathered}$ |

[^363]Table 78 f .4

## Agreement That It Would Be Risky for Another Coworker Complaining About a Supervisor Who Suggested Members Should Be Sexually

 Cooperative: By Gender Within Paygrade78f. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . It would be risky for the person making the complaint
Mark if you "agree" or "disagree" with each of the following statements.


[^364]Table 78g. 1
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Service
78 g . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 46,750 | 45,805 | 16,072 | 12,188 | 8,043 | 9,503 | 945 |
| Responding on Item | 1,210,197 | 1,178,914 | 400,508 | 321,396 | 141,279 | 315,731 | 31,283 |
| Strongly disagree | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,1.9) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.7) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.7) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.2 \\ (1.9,2.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (2.0,2.6) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.5,4.0) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.9,3.4) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 15.9 \\ (15.0,16.8) \end{gathered}$ | $\begin{gathered} 16.0 \\ (15.1,16.9) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.6,22.4) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.8,16.2) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.3,18.7) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.7,12.9) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.0,14.5) \end{gathered}$ |
| Agree | $\begin{gathered} 43.9 \\ (42.7,45.0) \end{gathered}$ | $\begin{gathered} 43.8 \\ (42.6,45.0) \end{gathered}$ | $\begin{gathered} 42.4 \\ (40.4,44.4) \end{gathered}$ | $\begin{gathered} 45.4 \\ (43.2,47.7) \end{gathered}$ | $\begin{gathered} 41.3 \\ (38.7,44.0) \end{gathered}$ | $\begin{gathered} 45.1 \\ (43.3,46.9) \end{gathered}$ | $\begin{gathered} 46.0 \\ (42.7,49.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 36.5 \\ (35.4,37.6) \end{gathered}$ | $\begin{gathered} 36.4 \\ (35.3,37.5) \end{gathered}$ | $\begin{gathered} 32.1 \\ (30.0,34.3) \end{gathered}$ | $\begin{gathered} 36.2 \\ (34.2,38.2) \end{gathered}$ | $\begin{gathered} 38.5 \\ (36.0,41.1) \end{gathered}$ | $\begin{gathered} 41.0 \\ (39.3,42.7) \end{gathered}$ | $\begin{gathered} 40.6 \\ (37.4,44.0) \end{gathered}$ |

[^365]Table 78g. 2
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Paygrade and Gender
78 g . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 21,414 | 18,716 | 439 | 4,163 | 2,017 | 42,094 | 4,656 |
| Responding on Item | 455,370 | 552,087 | 16,187 | 104,138 | 82,415 | 1,025,591 | 184,606 |
| Strongly disagree | $\begin{gathered} \hline 2.4 \\ (1.8,3.1) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} \hline 0.2^{*} \\ (0.0,0.6) \end{gathered}$ | $\begin{gathered} \hline 1.6 \\ (1.3,2.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.6) \end{gathered}$ |
| Disagree | $\stackrel{2.7}{(2.1,3.5)}$ | $\begin{gathered} 2.3 \\ (1.8,2.9) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.3,1.7) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.8,2.5) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.5,3.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 20.1 \\ (18.6,21.7) \end{gathered}$ | $\begin{gathered} 15.4 \\ (14.3,16.7) \end{gathered}$ | $\begin{gathered} 10.5 \\ (7.1,15.4) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.6,9.8) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.1,7.7) \end{gathered}$ | $\begin{gathered} 15.5 \\ (14.5,16.5) \end{gathered}$ | $\begin{gathered} 18.1 \\ (17.1,19.1) \end{gathered}$ |
| Agree | $\begin{gathered} 40.7 \\ (38.8,42.5) \end{gathered}$ | $\begin{gathered} 45.6 \\ (43.9,47.3) \end{gathered}$ | $\begin{gathered} 50.3 \\ (45.1,55.4) \end{gathered}$ | $\begin{gathered} 45.1 \\ (42.2,48.0) \end{gathered}$ | $\begin{gathered} 47.1 \\ (44.6,49.7) \end{gathered}$ | $\begin{gathered} 43.6 \\ (42.3,45.0) \end{gathered}$ | $\begin{gathered} 45.1 \\ (43.8,46.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 34.2 \\ (32.3,36.1) \end{gathered}$ | $\begin{gathered} 35.3 \\ (33.9,36.8) \end{gathered}$ | $\begin{gathered} 38.2 \\ (32.9,43.8) \end{gathered}$ | $\begin{gathered} 45.2 \\ (42.1,48.4) \end{gathered}$ | $\begin{gathered} 45.7 \\ (43.1,48.2) \end{gathered}$ | $\begin{gathered} 37.2 \\ (35.9,38.5) \end{gathered}$ | $\begin{gathered} 32.8 \\ (31.6,34.0) \end{gathered}$ |

[^366]Table 78g. 3
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Gender Within Service
78 g . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,472 | 1,599 | 11,057 | 1,131 | 7,609 | 433 | 8,071 | 1,432 | 884 | 61 |
| Responding on Item | 337,060 | 63,449 | 274,941 | 46,455 | 132,003 | 9,276 | 253,881 | 61,850 | 27,707 | 3,576 |
| Strongly disagree | $\begin{gathered} 1.9 \\ (1.3,2.8) \end{gathered}$ | $\begin{gathered} \hline 2.1 \\ (1.5,2.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.1) \end{gathered}$ | $\begin{gathered} \hline 2.6 \\ (1.7,3.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (0.9,2.7) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.4) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 3.1 \\ (2.3,4.0) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.1,4.6) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.5) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.3,4.1) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.7,2.1) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.5,5.9) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.0,8.8) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 19.7 \\ (17.6,22.0) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.0,26.4) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.2,16.0) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.9,19.0) \end{gathered}$ | $\begin{gathered} 16.4 \\ (14.1,18.8) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.3,19.6) \end{gathered}$ | $\begin{gathered} 11.4 \\ (10.2,12.8) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.7,15.1) \end{gathered}$ | $\begin{gathered} 11.3 \\ (8.6,14.7) \end{gathered}$ | $\begin{gathered} 13.1 \\ (10.0,16.9) \end{gathered}$ |
| Agree | $\begin{gathered} 41.9 \\ (39.6,44.2) \end{gathered}$ | $\begin{gathered} 45.0 \\ (42.7,47.3) \end{gathered}$ | $\begin{gathered} 45.3 \\ (42.7,47.9) \end{gathered}$ | $\begin{gathered} 46.4 \\ (43.8,49.0) \end{gathered}$ | $\begin{gathered} 40.9 \\ (38.1,43.8) \end{gathered}$ | $\begin{gathered} 47.1 \\ (42.7,51.6) \end{gathered}$ | $\begin{gathered} 45.4 \\ (43.1,47.6) \end{gathered}$ | $\begin{gathered} 43.9 \\ (42.1,45.8) \end{gathered}$ | $\begin{gathered} 46.2 \\ (42.7,49.8) \end{gathered}$ | $\begin{gathered} 44.2 \\ (38.4,50.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 33.5 \\ (31.0,36.1) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.2,27.1) \end{gathered}$ | $\begin{gathered} 36.7 \\ (34.4,39.0) \end{gathered}$ | $\begin{gathered} 33.1 \\ (30.5,35.9) \end{gathered}$ | $\begin{gathered} 39.0 \\ (36.3,41.8) \end{gathered}$ | $\begin{gathered} 31.6 \\ (27.2,36.3) \end{gathered}$ | $\begin{gathered} 41.2 \\ (39.0,43.4) \end{gathered}$ | $\begin{gathered} 40.2 \\ (38.2,42.2) \end{gathered}$ | $\begin{gathered} 41.0 \\ (37.3,44.7) \end{gathered}$ | $\begin{gathered} 38.1 \\ (32.3,44.2) \end{gathered}$ |

[^367]Table 78g. 4
Agreement That Some Corrective Action Would Be Taken If Another Coworker Complained About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Gender Within Paygrade
78 g . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . Some corrective action would be taken
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 19,207 | 2,208 | 16,800 | 1,916 | 420 | 18 | 3,877 | 287 | 1,791 | 226 |
| Responding on Item | 372,803 | 82,567 | 479,603 | 72,484 | 15,060 | 1,128 | 86,387 | 17,751 | 71,738 | 10,677 |
| Strongly disagree | $\begin{gathered} 2.6 \\ (1.9,3.5) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.8) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.5) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.0,0.7) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.4) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.7 \\ (2.0,3.7) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.0,3.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.0,4.5) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.8) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.5) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,1.9) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.7) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 20.1 \\ (18.3,22.0) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.4,22.3) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.7,16.4) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.8,20.0) \end{gathered}$ | $\begin{gathered} 10.3 \\ (6.6,15.6) \end{gathered}$ | $\begin{gathered} 13.8 \\ (10.1,18.5) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.7,9.4) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.8,13.8) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.4,7.4) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.5,12.2) \end{gathered}$ |
| Agree | $\begin{gathered} 40.4 \\ (38.2,42.6) \end{gathered}$ | $\begin{gathered} 41.9 \\ (39.7,44.1) \end{gathered}$ | $\begin{gathered} 45.6 \\ (43.7,47.4) \end{gathered}$ | $\begin{gathered} 45.9 \\ (43.8,48.0) \end{gathered}$ | $\begin{gathered} 49.7 \\ (44.2,55.2) \end{gathered}$ | $\begin{gathered} 57.9 \\ (51.1,64.3) \end{gathered}$ | $\begin{gathered} 43.9 \\ (40.4,47.5) \end{gathered}$ | $\begin{gathered} 50.6 \\ (47.3,53.9) \end{gathered}$ | $\begin{gathered} 46.1 \\ (43.3,49.0) \end{gathered}$ | $\begin{gathered} 53.8 \\ (50.7,57.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 34.3 \\ (31.9,36.7) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.7,36.0) \end{gathered}$ | $\begin{gathered} 36.0 \\ (34.4,37.6) \end{gathered}$ | $\begin{gathered} 30.8 \\ (28.9,32.7) \end{gathered}$ | $\begin{gathered} 39.2 \\ (33.5,45.1) \end{gathered}$ | $\begin{gathered} 25.6 \\ (20.5,31.4) \end{gathered}$ | $\begin{gathered} 47.2 \\ (43.5,50.9) \end{gathered}$ | $\begin{gathered} 35.5 \\ (32.5,38.7) \end{gathered}$ | $\begin{gathered} 47.4 \\ (44.5,50.2) \end{gathered}$ | $\begin{gathered} 34.4 \\ (31.3,37.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 78h. 1
Agreement That Other Coworkers Would Treat Person Badly Who Complained About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Service
78 h . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 46,557 | 45,599 | 16,570 | 12,133 | 8,382 | 8,516 | 958 |
| Responding on Item | 1,210,390 | 1,179,120 | 400,010 | 321,451 | 140,940 | 316,718 | 31,270 |
| Strongly disagree | $\begin{gathered} \hline 28.8 \\ (27.9,29.8) \end{gathered}$ | $\begin{gathered} 28.8 \\ (27.8,29.8) \end{gathered}$ | $\begin{gathered} \hline 25.6 \\ (23.6,27.7) \end{gathered}$ | $\begin{gathered} \hline 30.0 \\ (28.2,31.9) \end{gathered}$ | $\begin{gathered} \hline 31.0 \\ (28.3,33.9) \end{gathered}$ | $\begin{gathered} 30.6 \\ (29.1,32.1) \end{gathered}$ | $\begin{gathered} \hline 30.5 \\ (27.5,33.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 36.5 \\ (35.4,37.6) \end{gathered}$ | $\begin{gathered} 36.5 \\ (35.4,37.6) \end{gathered}$ | $\begin{gathered} 35.5 \\ (33.3,37.7) \end{gathered}$ | $\begin{gathered} 36.7 \\ (34.5,39.0) \end{gathered}$ | $\begin{gathered} 34.5 \\ (31.7,37.5) \end{gathered}$ | $\begin{gathered} 38.3 \\ (36.8,39.8) \end{gathered}$ | $\begin{gathered} 38.3 \\ (34.9,41.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 26.9 \\ (25.8,28.1) \end{gathered}$ | $\begin{gathered} 27.0 \\ (25.9,28.2) \end{gathered}$ | $\begin{gathered} 30.4 \\ (28.1,32.7) \end{gathered}$ | $\begin{gathered} 26.2 \\ (24.2,28.4) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.1,29.6) \end{gathered}$ | $\begin{gathered} 23.7 \\ (22.5,25.0) \end{gathered}$ | $\begin{gathered} 23.8 \\ (21.2,26.8) \end{gathered}$ |
| Agree | $\begin{gathered} 5.6 \\ (5.1,6.2) \end{gathered}$ | $\begin{gathered} 5.6 \\ (5.1,6.2) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.3,7.5) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.4,6.4) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.9,6.6) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.5,6.0) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.2,7.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.1 \\ (1.9,2.5) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.9,2.5) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.5) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,3.8) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.8,2.7) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.9,3.2) \end{gathered}$ |

[^368]Table 78h. 2
Agreement That Other Coworkers Would Treat Person Badly Who Complained About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Paygrade and Gender
78 h . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 21,399 \\ 455,385 \end{gathered}$ | $\begin{gathered} 18,851 \\ 551,952 \end{gathered}$ | $\begin{gathered} 439 \\ 16,187 \\ \hline \end{gathered}$ | $\begin{gathered} 4,103 \\ 104,198 \end{gathered}$ | $\begin{gathered} 1,764 \\ 82,668 \end{gathered}$ | $\begin{gathered} 41,903 \\ 1,025,782 \end{gathered}$ | $\begin{gathered} 4,653 \\ 184,609 \end{gathered}$ |
| Strongly disagree | $\begin{gathered} \hline 27.4 \\ (25.8,29.0) \end{gathered}$ | $\begin{gathered} \hline 28.0 \\ (26.7,29.3) \end{gathered}$ | $\begin{gathered} \hline 29.5 \\ (24.6,34.9) \end{gathered}$ | $\begin{gathered} 34.4 \\ (31.5,37.5) \end{gathered}$ | $\begin{gathered} 35.6 \\ (32.9,38.4) \end{gathered}$ | $\begin{gathered} \hline 29.5 \\ (28.4,30.6) \end{gathered}$ | $\begin{gathered} \hline 25.2 \\ (24.2,26.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 30.7 \\ (28.9,32.7) \end{gathered}$ | $\begin{gathered} 38.7 \\ (37.4,40.1) \end{gathered}$ | $\begin{gathered} 44.7 \\ (39.8,49.7) \end{gathered}$ | $\begin{gathered} 41.2 \\ (38.1,44.3) \end{gathered}$ | $\begin{gathered} 46.2 \\ (43.4,48.9) \end{gathered}$ | $\begin{gathered} 37.0 \\ (35.7,38.2) \end{gathered}$ | $\begin{gathered} 34.0 \\ (32.9,35.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 32.6 \\ (30.7,34.6) \end{gathered}$ | $\begin{gathered} 26.0 \\ (24.6,27.5) \end{gathered}$ | $\begin{gathered} 22.4 \\ (18.7,26.5) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.1,20.3) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.4,15.7) \end{gathered}$ | $\begin{gathered} 26.3 \\ (25.0,27.6) \end{gathered}$ | $\begin{gathered} 30.6 \\ (29.5,31.7) \end{gathered}$ |
| Agree | $\begin{gathered} 6.5 \\ (5.5,7.6) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.8,6.3) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.7,4.3) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.6,6.3) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.4,4.4) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.6,5.8) \end{gathered}$ | $\begin{gathered} 8.0 \\ (7.2,8.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.8 \\ (2.2,3.6) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.5,2.3) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,1.8) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.8,2.5) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.9,2.7) \end{gathered}$ |

[^369]Table 78h. 3
Agreement That Other Coworkers Would Treat Person Badly Who Complained About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Gender Within Service
78 h . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,936 | 1,634 | 10,939 | 1,194 | 7,964 | 417 | 7,159 | 1,356 | 905 | 52 |
| Responding on Item | 336,596 | 63,414 | 275,059 | 46,392 | 131,648 | 9,292 | 254,793 | 61,926 | 27,686 | 3,585 |
| Strongly disagree | $\begin{gathered} \hline 26.4 \\ (24.1,28.9) \end{gathered}$ | 21.1 $(19.3,23.0)$ | 30.9 $(28.9,33.1)$ | $\begin{gathered} \hline 24.7 \\ (22.5,27.1) \end{gathered}$ | $\begin{gathered} 31.4 \\ (28.5,34.5) \end{gathered}$ | $\begin{gathered} 25.3 \\ (21.4,29.6) \end{gathered}$ | $\begin{gathered} 30.8 \\ (29.0,32.7) \end{gathered}$ | $\begin{gathered} 29.7 \\ (27.8,31.6) \end{gathered}$ | $\begin{gathered} \hline 30.9 \\ (27.4,34.5) \end{gathered}$ | $\begin{gathered} \hline 28.1 \\ (23.7,32.9) \end{gathered}$ |
| Disagree | $\begin{gathered} 36.1 \\ (33.5,38.6) \end{gathered}$ | $\begin{gathered} 32.4 \\ (30.1,34.8) \end{gathered}$ | $\begin{gathered} 36.9 \\ (34.4,39.5) \end{gathered}$ | $\begin{gathered} 35.7 \\ (33.2,38.3) \end{gathered}$ | $\begin{gathered} 34.8 \\ (31.8,38.0) \end{gathered}$ | $\begin{gathered} 30.9 \\ (26.6,35.4) \end{gathered}$ | $\begin{gathered} 39.2 \\ (37.3,41.1) \end{gathered}$ | $\begin{gathered} 34.7 \\ (32.9,36.6) \end{gathered}$ | $\begin{gathered} 38.9 \\ (35.2,42.8) \end{gathered}$ | $\begin{gathered} 33.0 \\ (28.1,38.4) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 29.5 \\ (26.9,32.3) \end{gathered}$ | $\begin{gathered} 34.9 \\ (32.8,37.0) \end{gathered}$ | $\begin{gathered} 25.6 \\ (23.3,28.0) \end{gathered}$ | $\begin{gathered} 30.1 \\ (27.7,32.7) \end{gathered}$ | $\begin{gathered} 26.4 \\ (23.6,29.5) \end{gathered}$ | $\begin{gathered} 32.4 \\ (27.8,37.4) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.5,24.7) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.6,28.5) \end{gathered}$ | $\begin{gathered} 23.3 \\ (20.4,26.5) \end{gathered}$ | $\begin{gathered} 27.9 \\ (23.3,33.0) \end{gathered}$ |
| Agree | $\begin{gathered} 5.8 \\ (4.6,7.2) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.7,10.7) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.9,6.2) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.1,9.2) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.6,6.4) \end{gathered}$ | $\begin{gathered} 9.6 \\ (7.2,12.7) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.9,5.8) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.8,8.1) \end{gathered}$ | $\begin{gathered} 5.2 \\ (3.6,7.3) \end{gathered}$ | $\begin{gathered} 9.2 \\ (6.5,12.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.2 \\ (1.6,3.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.8,3.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.5) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,4.0) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.0) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.8) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,3.0) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.9,3.4) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.8,4.4) \end{gathered}$ |

[^370]Table 78h. 4
Agreement That Other Coworkers Would Treat Person Badly Who Complained About a Supervisor Who Suggested Members Should Be Sexually Cooperative: By Gender Within Paygrade
78 h . Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . Other coworkers would treat the person who made the complaint badly
Mark if you "agree" or "disagree" with each of the following statements.


[^371]Table 78i. 1
Agreement That Complaint by Another Coworker About a Supervisor Who Suggested Members Should Be Sexually Cooperative Would Be Ignored: By Service
78 i. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . The complaint would be ignored
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 47,270 | 46,211 | 16,645 | 12,232 | 8,091 | 9,244 | 1,060 |
| Responding on Item | 1,209,677 | 1,178,508 | 399,935 | 321,352 | 141,231 | 315,990 | 31,168 |
| Strongly disagree | $\begin{gathered} \hline 42.6 \\ (41.6,43.6) \end{gathered}$ | $\begin{gathered} 42.5 \\ (41.5,43.5) \end{gathered}$ | $\begin{gathered} \hline 37.1 \\ (35.1,39.1) \end{gathered}$ | $\begin{gathered} 44.2 \\ (42.0,46.5) \end{gathered}$ | $\begin{gathered} \hline 44.7 \\ (41.8,47.7) \end{gathered}$ | $\begin{gathered} 46.5 \\ (44.8,48.3) \end{gathered}$ | $\begin{gathered} 46.6 \\ (43.2,50.1) \end{gathered}$ |
| Disagree | $\begin{gathered} 37.2 \\ (36.2,38.3) \end{gathered}$ | $\begin{gathered} 37.2 \\ (36.1,38.3) \end{gathered}$ | $\begin{gathered} 38.1 \\ (36.0,40.2) \end{gathered}$ | $\begin{gathered} 36.4 \\ (34.3,38.5) \end{gathered}$ | $\begin{gathered} 35.1 \\ (32.3,37.9) \end{gathered}$ | $\begin{gathered} 37.9 \\ (36.2,39.6) \end{gathered}$ | $\begin{gathered} 37.9 \\ (34.7,41.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 16.1 \\ (15.2,17.0) \end{gathered}$ | $\begin{gathered} 16.2 \\ (15.3,17.1) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.0,21.8) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.0,17.6) \end{gathered}$ | $\begin{gathered} 15.9 \\ (13.8,18.3) \end{gathered}$ | $\begin{gathered} 12.1 \\ (11.0,13.3) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.1,14.0) \end{gathered}$ |
| Agree | $\begin{gathered} 2.4 \\ (2.1,2.9) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.1,2.9) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.7) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.9,3.6) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.3) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.3) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 1.7 \\ (1.5,2.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.4,2.0) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,2.9) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.2) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.6,4.2) \end{gathered}$ |

Table 78i. 2
Agreement That Complaint by Another Coworker About a Supervisor Who Suggested Members Should Be Sexually Cooperative Would Be Ignored: By Paygrade and Gender
78 i. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . The complaint would be ignored
Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 21,112 \\ 455,672 \end{gathered}$ | $\begin{gathered} 19,775 \\ 551,029 \end{gathered}$ | $\begin{gathered} 477 \\ 16,150 \\ \hline \end{gathered}$ | $\begin{gathered} 3,971 \\ 104,330 \end{gathered}$ | $\begin{gathered} 1,935 \\ 82,497 \end{gathered}$ | $\begin{gathered} 42,552 \\ 1,025,133 \\ \hline \end{gathered}$ | $\begin{gathered} 4,719 \\ 184,543 \end{gathered}$ |
| Strongly disagree | $\begin{gathered} \hline 40.0 \\ (37.9,42.1) \end{gathered}$ | $\begin{gathered} \hline 41.5 \\ (40.1,42.9) \end{gathered}$ | $\begin{gathered} 47.5 \\ (41.8,53.3) \end{gathered}$ | $\begin{gathered} \hline 50.4 \\ (47.2,53.7) \end{gathered}$ | $\begin{gathered} \hline 53.5 \\ (50.9,56.0) \end{gathered}$ | $\begin{gathered} 43.4 \\ (42.2,44.6) \end{gathered}$ | $\begin{gathered} \hline 38.0 \\ (36.8,39.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 33.8 \\ (32.1,35.6) \end{gathered}$ | $\begin{gathered} 39.5 \\ (37.9,41.1) \end{gathered}$ | $\begin{gathered} 40.8 \\ (36.0,45.9) \end{gathered}$ | $\begin{gathered} 39.1 \\ (36.2,42.0) \end{gathered}$ | $\begin{gathered} 37.9 \\ (35.5,40.4) \end{gathered}$ | $\begin{gathered} 36.9 \\ (35.7,38.2) \end{gathered}$ | $\begin{gathered} 38.9 \\ (37.7,40.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 21.5 \\ (19.8,23.2) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.6,16.2) \end{gathered}$ | $\begin{gathered} 9.8 \\ (6.6,14.5) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.6,10.2) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.4,6.7) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.7,16.7) \end{gathered}$ | $\begin{gathered} 18.1 \\ (17.2,19.1) \end{gathered}$ |
| Agree | $\begin{gathered} 2.8 \\ (2.2,3.7) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.0,3.1) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.3) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.5) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.9,2.7) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.9,3.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.0 \\ (1.4,2.7) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.3,2.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.7) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.4,2.1) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.3,2.0) \end{gathered}$ |

[^372]Table 78i. 3
Agreement That Complaint by Another Coworker About a Supervisor Who Suggested Members Should Be Sexually Cooperative Would Be Ignored: By Gender Within Service
78i. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . The complaint would be ignored
Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 15,019 \\ 336,513 \end{gathered}$ | $\begin{gathered} 1,626 \\ 63,422 \end{gathered}$ | $\begin{gathered} 11,008 \\ 274,990 \end{gathered}$ | $\begin{gathered} 1,224 \\ 46,362 \end{gathered}$ | $\begin{gathered} 7,620 \\ 131,992 \end{gathered}$ | $\begin{gathered} 470 \\ 9,239 \end{gathered}$ | $\begin{gathered} 7,908 \\ 254,044 \end{gathered}$ | $\begin{gathered} 1,335 \\ 61,947 \end{gathered}$ | $\begin{gathered} 997 \\ 27,594 \end{gathered}$ | $\begin{gathered} 63 \\ 3,574 \\ \hline \end{gathered}$ |
| Strongly disagree | $\begin{gathered} 38.0 \\ (35.6,40.5) \end{gathered}$ | $\begin{gathered} 32.1 \\ (30.0,34.3) \end{gathered}$ | $\begin{gathered} 45.4 \\ (42.9,48.0) \end{gathered}$ | $\begin{gathered} \hline 37.1 \\ (34.8,39.4) \end{gathered}$ | $\begin{gathered} 45.3 \\ (42.1,48.5) \end{gathered}$ | $\begin{gathered} \hline 36.4 \\ (31.6,41.5) \end{gathered}$ | $\begin{gathered} 47.0 \\ (44.8,49.2) \end{gathered}$ | $\begin{gathered} 44.5 \\ (42.1,46.8) \end{gathered}$ | $\begin{gathered} 46.8 \\ (43.1,50.6) \end{gathered}$ | $\begin{gathered} 45.0 \\ (39.3,50.9) \end{gathered}$ |
| Disagree | $\begin{gathered} 37.8 \\ (35.5,40.2) \end{gathered}$ | $\begin{gathered} 39.6 \\ (37.6,41.6) \end{gathered}$ | $\begin{gathered} 35.9 \\ (33.6,38.3) \end{gathered}$ | $\begin{gathered} 39.2 \\ (36.8,41.7) \end{gathered}$ | $\begin{gathered} 34.8 \\ (31.9,37.8) \end{gathered}$ | $\begin{gathered} 39.1 \\ (34.5,43.8) \end{gathered}$ | $\begin{gathered} 37.9 \\ (35.8,40.0) \end{gathered}$ | $\begin{gathered} 38.0 \\ (35.9,40.2) \end{gathered}$ | $\begin{gathered} 37.8 \\ (34.2,41.5) \end{gathered}$ | $\begin{gathered} 39.2 \\ (33.8,44.8) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 19.4 \\ (17.3,21.8) \end{gathered}$ | $\begin{gathered} 22.1 \\ (20.1,24.2) \end{gathered}$ | $\begin{gathered} 15.2 \\ (13.3,17.3) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.5,20.8) \end{gathered}$ | $\begin{gathered} 15.7 \\ (13.5,18.2) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.1,21.5) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.3,13.1) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.4,15.7) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.8,14.3) \end{gathered}$ | $\begin{gathered} 11.8 \\ (9.6,14.5) \end{gathered}$ |
| Agree | $\begin{gathered} 2.6 \\ (1.9,3.6) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.5,5.5) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.6) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.0) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.2) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.3,6.6) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.9) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.8,2.7) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.1 \\ (1.5,3.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.4,2.5) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.2) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.2) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.4) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.4) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.6,4.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.6) \end{gathered}$ |

[^373]Table 78i. 4
Agreement That Complaint by Another Coworker About a Supervisor Who Suggested Members Should Be Sexually Cooperative Would Be Ignored: By Gender Within Paygrade
78 i. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. If a coworker were to complain about this . . . The complaint would be ignored
Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 18,890 | 2,224 | 17,692 | 2,082 | 453 | 24 | 3,793 | 179 | 1,725 | 210 |
| Responding on Item | 373,120 | 82,551 | 478,711 | 72,318 | 15,027 | 1,122 | 86,471 | 17,859 | 71,804 | 10,693 |
| Strongly disagree | $\begin{gathered} \hline 40.3 \\ (37.7,42.9) \end{gathered}$ | $\begin{gathered} 38.6 \\ (36.7,40.6) \end{gathered}$ | $\begin{gathered} 42.3 \\ (40.7,44.0) \end{gathered}$ | $\begin{gathered} 36.0 \\ (34.0,38.0) \end{gathered}$ | $\begin{gathered} 48.7 \\ (42.5,54.9) \end{gathered}$ | $\begin{gathered} \hline 31.9 \\ (26.5,38.0) \end{gathered}$ | $\begin{gathered} 52.4 \\ (48.6,56.2) \end{gathered}$ | $\begin{gathered} \hline 40.9 \\ (37.4,44.6) \end{gathered}$ | $\begin{gathered} 55.2 \\ (52.3,58.0) \end{gathered}$ | $\begin{gathered} \hline 42.2 \\ (38.7,45.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 33.5 \\ (31.4,35.6) \end{gathered}$ | $\begin{gathered} 35.3 \\ (33.2,37.4) \end{gathered}$ | $\begin{gathered} 39.3 \\ (37.6,41.1) \end{gathered}$ | $\begin{gathered} 40.6 \\ (38.6,42.7) \end{gathered}$ | $\begin{gathered} 40.1 \\ (35.0,45.5) \end{gathered}$ | $\begin{gathered} 50.3 \\ (43.4,57.2) \end{gathered}$ | $\begin{gathered} 37.9 \\ (34.5,41.5) \end{gathered}$ | $\begin{gathered} 44.7 \\ (41.3,48.2) \end{gathered}$ | $\begin{gathered} 36.9 \\ (34.2,39.7) \end{gathered}$ | $\begin{gathered} 44.5 \\ (41.2,47.9) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 21.5 \\ (19.5,23.6) \end{gathered}$ | $\begin{gathered} 21.4 \\ (19.5,23.3) \end{gathered}$ | $\begin{gathered} 14.4 \\ (13.0,15.9) \end{gathered}$ | $\begin{gathered} 17.6 \\ (16.3,19.0) \end{gathered}$ | $\begin{gathered} 9.5 \\ (6.1,14.7) \end{gathered}$ | $\begin{gathered} 14.1 \\ (9.4,20.5) \end{gathered}$ | $\begin{gathered} 7.7 \\ (5.8,10.2) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.8,12.4) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.7,6.3) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.8,11.3) \end{gathered}$ |
| Agree | $\begin{gathered} 2.7 \\ (1.9,3.8) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.6,4.4) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.8,3.0) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.1,4.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,2.4) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.3,4.2) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,3.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.5) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.6) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 2.1 \\ (1.5,3.0) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.1) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.6,2.6) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,1.8) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,2.9) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.1) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.4) \end{gathered}$ |

[^374]
## Table 79a. 1

Senior Leadership of My Service Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Service

| Mark "Yes," "No," or "Don't know" for each. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total |  |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 27,102 | 26,523 | 8,138 | 7,615 | 5,978 | 4,793 | 579 |
| Responding on Item | 1,229,845 | 1,198,196 | 408,442 | 325,969 | 143,344 | 320,441 | 31,649 |
| Yes | $\begin{gathered} \hline 74.5 \\ (73.6,75.3) \end{gathered}$ | $\begin{gathered} \hline 74.4 \\ (73.5,75.2) \end{gathered}$ | $\begin{gathered} \hline 71.2 \\ (69.4,72.8) \end{gathered}$ | $\begin{gathered} \hline 75.4 \\ (73.2,77.4) \end{gathered}$ | $\begin{gathered} \hline 77.1 \\ (74.6,79.4) \end{gathered}$ | $\begin{gathered} \hline 76.2 \\ (74.5,77.7) \end{gathered}$ | $\begin{gathered} \hline 79.8 \\ (76.8,82.4) \end{gathered}$ |
| No | $\begin{gathered} 4.1 \\ (3.7,4.5) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.7,4.5) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.5,6.3) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.4,5.1) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.1,5.4) \end{gathered}$ | $\begin{gathered} 2.5 \\ (2.0,3.1) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.8,3.8) \end{gathered}$ |
| Don't know | $\begin{gathered} 21.4 \\ (20.6,22.3) \end{gathered}$ | $\begin{gathered} 21.5 \\ (20.7,22.4) \end{gathered}$ | $\begin{gathered} 23.5 \\ (21.9,25.1) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.6,22.5) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.6,21.3) \end{gathered}$ | $\begin{gathered} 21.3 \\ (19.8,22.9) \end{gathered}$ | $\begin{gathered} 17.6 \\ (14.9,20.8) \end{gathered}$ |

Table 79a. 2
Senior Leadership of My Service Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Paygrade and Gender

| Mark "Yes," "No," or "Don't know" for each. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Paygrade |  |  |  |  | Gender |  |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 13,776 | 10,655 | 245 | 1,563 | 862 | 23,419 | 3,683 |
| Responding on Item | 463,008 | 560,148 | 16,381 | 106,738 | 83,570 | 1,044,266 | 185,579 |
| Yes | $\begin{gathered} 66.8 \\ (65.0,68.5) \end{gathered}$ | $\begin{gathered} \hline 78.2 \\ (76.9,79.4) \end{gathered}$ | 84.2 $(79.6,88.0)$ | $\begin{gathered} \hline 80.6 \\ (78.4,82.6) \end{gathered}$ | $\begin{gathered} \hline 83.0 \\ (80.9,84.8) \end{gathered}$ | $\begin{gathered} \hline 75.8 \\ (74.9,76.8) \end{gathered}$ | $\begin{gathered} 66.9 \\ (65.6,68.1) \end{gathered}$ |
| No | $\begin{gathered} 5.3 \\ (4.5,6.2) \end{gathered}$ | $\begin{gathered} 3.6 \\ (3.1,4.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.5) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.0,4.0) \end{gathered}$ | $\begin{gathered} 2.7 \\ (1.9,3.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.3,4.2) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.7,6.7) \end{gathered}$ |
| Don't know | $\begin{gathered} 27.9 \\ (26.4,29.6) \end{gathered}$ | $\begin{gathered} 18.2 \\ (17.0,19.5) \end{gathered}$ | $\begin{gathered} 14.5 \\ (10.9,19.1) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.8,18.7) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.7,16.2) \end{gathered}$ | $\begin{gathered} 20.5 \\ (19.5,21.4) \end{gathered}$ | $\begin{gathered} 27.0 \\ (25.7,28.2) \end{gathered}$ |

[^375]Table 79a. 3

## Senior Leadership of My Service Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Gender Within Service

79a. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Senior leadership of my Service
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 6,889 | 1,249 | 6,661 | 954 | 5,536 | 441 | 3,789 | 1,004 | 543 | 35 |
| Responding on Item | 344,643 | 63,799 | 279,337 | 46,632 | 134,076 | 9,268 | 258,163 | 62,278 | 28,048 | 3,602 |
| Yes | $\begin{gathered} \hline 72.8 \\ (70.8,74.7) \end{gathered}$ | $\begin{gathered} \hline 62.2 \\ (60.0,64.3) \end{gathered}$ | $\begin{gathered} 76.5 \\ (74.0,78.9) \end{gathered}$ | $\begin{gathered} 68.5 \\ (66.4,70.5) \end{gathered}$ | $\begin{gathered} 77.4 \\ (74.7,79.9) \end{gathered}$ | $\begin{gathered} \hline 72.3 \\ (68.9,75.5) \end{gathered}$ | $\begin{gathered} 77.8 \\ (75.8,79.7) \end{gathered}$ | $\begin{gathered} \hline 69.5 \\ (67.4,71.5) \end{gathered}$ | $\begin{gathered} \hline 81.1 \\ (77.7,84.0) \end{gathered}$ | $\begin{gathered} 69.7 \\ (63.9,74.9) \end{gathered}$ |
| No | $\begin{gathered} 4.8 \\ (3.9,5.9) \end{gathered}$ | $\begin{gathered} 8.4 \\ (7.1,9.8) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.9,4.9) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.5,7.6) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.3) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.7,10.1) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.7,3.0) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.8,4.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.2,3.5) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.7,9.0) \end{gathered}$ |
| Don't know | $\begin{gathered} 22.4 \\ (20.5,24.4) \end{gathered}$ | $\begin{gathered} 29.4 \\ (27.3,31.7) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.6,22.0) \end{gathered}$ | $\begin{gathered} 25.0 \\ (23.1,27.1) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.4,21.3) \end{gathered}$ | $\begin{gathered} 20.1 \\ (17.3,23.2) \end{gathered}$ | $\begin{gathered} 20.0 \\ (18.1,21.9) \end{gathered}$ | $\begin{gathered} 27.1 \\ (25.2,29.0) \end{gathered}$ | $\begin{gathered} 16.9 \\ (13.8,20.4) \end{gathered}$ | $\begin{gathered} 23.8 \\ (18.9,29.4) \end{gathered}$ |

Table 79a. 4

## Senior Leadership of My Service Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Gender Within Paygrade

79a. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Senior leadership of my Service
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 11,933 | 1,844 | 9,161 | 1,494 | 240 | 5 | 1,311 | 253 | 775 | 87 |
| Responding on Item | 380,077 | 82,931 | 487,242 | 72,906 | 15,240 | 1,141 | 88,953 | 17,785 | 72,754 | 10,816 |
| Yes | $\begin{gathered} \hline 67.7 \\ (65.7,69.7) \end{gathered}$ | $\begin{gathered} \hline 62.5 \\ (60.2,64.8) \end{gathered}$ | $\begin{gathered} 79.5 \\ (78.0,80.9) \end{gathered}$ | $\begin{gathered} 69.4 \\ (67.4,71.2) \end{gathered}$ | $\begin{gathered} 85.1 \\ (80.0,89.0) \end{gathered}$ | $\begin{gathered} \hline 73.3 \\ (67.5,78.4) \end{gathered}$ | $\begin{gathered} 82.2 \\ (79.7,84.5) \end{gathered}$ | $\begin{gathered} 72.3 \\ (69.2,75.2) \end{gathered}$ | $\begin{gathered} 84.3 \\ (82.0,86.3) \end{gathered}$ | $\begin{gathered} \hline 74.2 \\ (71.5,76.8) \end{gathered}$ |
| No | $\begin{gathered} 5.0 \\ (4.1,6.2) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.4,7.5) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.6,3.8) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.7,7.7) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.4,2.6) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.2,5.3) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.5,3.9) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.6,6.1) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.6,3.7) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.5,5.8) \end{gathered}$ |
| Don't know | $\begin{gathered} 27.2 \\ (25.4,29.2) \end{gathered}$ | $\begin{gathered} 31.2 \\ (29.0,33.5) \end{gathered}$ | $\begin{gathered} 17.4 \\ (16.0,18.9) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.5,25.7) \end{gathered}$ | $\begin{gathered} 13.9 \\ (10.1,18.9) \end{gathered}$ | $\begin{gathered} 23.3 \\ (18.4,29.0) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.2,17.9) \end{gathered}$ | $\begin{gathered} 23.0 \\ (20.2,26.1) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.5,15.4) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.8,23.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 79b. 1

Senior Leadership of My Installation/Ship Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Service

| Mark "Yes," "No," or "Don't know" for each. | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 29,233 | 28,670 | 9,161 | 8,107 | 6,296 | 5,107 | 563 |
| Responding on Item | 1,227,714 | 1,196,049 | 407,419 | 325,477 | 143,026 | 320,127 | 31,665 |
| Yes | $\begin{gathered} 75.3 \\ (74.5,76.1) \end{gathered}$ | $\begin{gathered} 75.1 \\ (74.3,75.9) \end{gathered}$ | 72.2 $(70.5,73.8)$ | $\begin{gathered} \hline 77.1 \\ (75.3,78.7) \end{gathered}$ | $\begin{gathered} \hline 75.5 \\ (73.2,77.7) \end{gathered}$ | 76.6 $(75.1,78.1)$ | 82.5 $(79.9,84.8)$ |
| No | $\begin{gathered} 4.2 \\ (3.8,4.6) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.9,4.6) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.1,5.7) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.9,5.9) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.2,5.4) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.3,3.5) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.4,5.6) \end{gathered}$ |
| Don't know | $\begin{gathered} 20.5 \\ (19.7,21.3) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.9,21.6) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.4,24.7) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.6,19.8) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.1,22.7) \end{gathered}$ | $\begin{gathered} 20.5 \\ (19.1,22.0) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.6,16.3) \end{gathered}$ |

## Table 79b. 2

Senior Leadership of My Installation/Ship Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Paygrade and Gender

## 79b. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is

 said officially. Senior leadership of my installation/shipMark "Yes," "No," or "Don't know" for each.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 14,714 | 11,496 | 274 | 1,877 | 871 | 25,241 | 3,992 |
| Responding on Item | 462,071 | 559,307 | 16,352 | 106,424 | 83,561 | 1,042,444 | 185,270 |
| Yes | $\begin{gathered} \hline 66.4 \\ (64.5,68.2) \end{gathered}$ | $\begin{gathered} \hline 79.1 \\ (77.8,80.3) \end{gathered}$ | $\begin{gathered} 84.1 \\ (79.1,88.0) \end{gathered}$ | $\begin{gathered} \hline 83.4 \\ (81.4,85.2) \end{gathered}$ | $\begin{gathered} \hline 87.1 \\ (85.1,88.9) \end{gathered}$ | $\begin{gathered} \hline 76.7 \\ (75.8,77.6) \end{gathered}$ | $\begin{gathered} \hline 67.3 \\ (66.0,68.6) \end{gathered}$ |
| No | $\begin{gathered} 5.5 \\ (4.7,6.5) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.3,4.4) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.9,3.0) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.0,4.2) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.9) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.4,4.3) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.9,6.9) \end{gathered}$ |
| Don't know | $\begin{gathered} 28.2 \\ (26.4,30.0) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.9,18.4) \end{gathered}$ | $\begin{gathered} 14.3 \\ (10.5,19.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (12.1,15.4) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.2,12.9) \end{gathered}$ | $\begin{gathered} 19.5 \\ (18.5,20.5) \end{gathered}$ | $\begin{gathered} 26.3 \\ (25.1,27.5) \end{gathered}$ |

[^376]Table 79b. 3

## Senior Leadership of My Installation/Ship Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Gender Within Service

79b. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Senior leadership of my installation/ship
Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 7,880 | 1,281 | 7,146 | 961 | 5,733 | 561 | 3,959 | 1,148 | 522 | 41 |
| Responding on Item | 343,652 | 63,767 | 278,852 | 46,625 | 133,879 | 9,148 | 257,993 | 62,134 | 28,069 | 3,596 |
| Yes | $\begin{gathered} 74.1 \\ (72.1,76.0) \end{gathered}$ | $\begin{gathered} \hline 62.0 \\ (59.4,64.5) \end{gathered}$ | $\begin{gathered} 78.3 \\ (76.3,80.1) \end{gathered}$ | $\begin{gathered} \hline 69.9 \\ (67.6,72.1) \end{gathered}$ | $\begin{gathered} \hline 76.0 \\ (73.5,78.3) \end{gathered}$ | $\begin{gathered} \hline 69.0 \\ (65.5,72.4) \end{gathered}$ | $\begin{gathered} 78.2 \\ (76.3,79.9) \end{gathered}$ | $\begin{gathered} \hline 70.3 \\ (68.3,72.2) \end{gathered}$ | $\begin{gathered} 83.5 \\ (80.5,86.2) \end{gathered}$ | $\begin{gathered} \hline 74.6 \\ (69.8,78.8) \end{gathered}$ |
| No | $\begin{gathered} 4.3 \\ (3.5,5.4) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.3,8.6) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.4,5.5) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.6,8.9) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.9,5.3) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.0,10.2) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.9,3.4) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.3,4.7) \end{gathered}$ | $\begin{gathered} 3.2 \\ (1.8,5.5) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.2,9.8) \end{gathered}$ |
| Don't know | $\begin{gathered} 21.6 \\ (19.8,23.5) \end{gathered}$ | $\begin{gathered} 30.7 \\ (28.3,33.2) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.6,19.4) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.4,24.7) \end{gathered}$ | $\begin{gathered} 20.1 \\ (17.8,22.6) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.3,26.3) \end{gathered}$ | $\begin{gathered} 19.2 \\ (17.5,21.1) \end{gathered}$ | $\begin{gathered} 25.7 \\ (24.0,27.5) \end{gathered}$ | $\begin{gathered} 13.3 \\ (10.8,16.2) \end{gathered}$ | $\begin{gathered} 17.6 \\ (13.6,22.5) \end{gathered}$ |

Table 79b. 4

## Senior Leadership of My Installation/Ship Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Gender Within Paygrade

79b. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Senior leadership of my installation/ship
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,753 | 1,961 | 9,821 | 1,674 | 269 | 5 | 1,623 | 255 | 775 | 96 |
| Responding on Item | 379,257 | 82,814 | 486,582 | 72,726 | 15,211 | 1,141 | 88,641 | 17,783 | 72,754 | 10,807 |
| Yes | $\begin{gathered} \hline 67.2 \\ (65.0,69.4) \end{gathered}$ | $\begin{gathered} \hline 62.4 \\ (60.1,64.7) \end{gathered}$ | $\begin{gathered} 80.4 \\ (79.0,81.8) \end{gathered}$ | $\begin{gathered} 70.4 \\ (68.5,72.2) \end{gathered}$ | $\begin{gathered} 85.1 \\ (79.7,89.2) \end{gathered}$ | $\begin{gathered} 70.8 \\ (64.4,76.5) \end{gathered}$ | $\begin{gathered} 85.6 \\ (83.2,87.7) \end{gathered}$ | $\begin{gathered} 72.5 \\ (69.0,75.6) \end{gathered}$ | $\begin{gathered} 88.7 \\ (86.4,90.7) \end{gathered}$ | $\begin{gathered} 76.1 \\ (73.4,78.5) \end{gathered}$ |
| No | $\begin{gathered} 5.2 \\ (4.2,6.3) \end{gathered}$ | $\begin{gathered} 7.0 \\ (6.2,8.0) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.9,4.1) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.3,7.1) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.0) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.1,5.4) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.5,4.1) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.1,6.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.6) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.5,6.0) \end{gathered}$ |
| Don't know | $\begin{gathered} 27.6 \\ (25.5,29.8) \end{gathered}$ | $\begin{gathered} 30.6 \\ (28.5,32.8) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.8,17.6) \end{gathered}$ | $\begin{gathered} 23.5 \\ (22.0,25.2) \end{gathered}$ | $\begin{gathered} 13.4 \\ (9.4,18.7) \end{gathered}$ | $\begin{gathered} 25.8 \\ (20.2,32.4) \end{gathered}$ | $\begin{gathered} 12.0 \\ (10.1,14.1) \end{gathered}$ | $\begin{gathered} 22.2 \\ (19.4,25.3) \end{gathered}$ | $\begin{gathered} 9.7 \\ (7.8,11.9) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.1,21.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 79c. 1

My Immediate Supervisor Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Service

| Mark "Yes," "No," or "Don't know" for each. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total |  |  |  |  |  | Coast Guard |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 29,617 | 28,895 | 9,240 | 7,782 | 6,025 | 5,849 | 722 |
| Responding on Item | 1,227,330 | 1,195,824 | 407,340 | 325,802 | 143,297 | 319,385 | 31,506 |
| Yes | $\begin{gathered} \hline 75.1 \\ (74.2,75.9) \end{gathered}$ | $\begin{gathered} \hline 74.9 \\ (74.1,75.8) \end{gathered}$ | $\begin{gathered} \hline 73.4 \\ (71.5,75.3) \end{gathered}$ | $\begin{gathered} \hline 74.9 \\ (73.0,76.6) \end{gathered}$ | $\begin{gathered} \hline 74.1 \\ (71.4,76.6) \end{gathered}$ | $\begin{gathered} \hline 77.3 \\ (75.8,78.8) \end{gathered}$ | $\begin{gathered} \hline 79.8 \\ (76.9,82.3) \end{gathered}$ |
| No | $\begin{gathered} 6.0 \\ (5.5,6.6) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.5,6.7) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.8,8.3) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.5,7.9) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.9,7.4) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.7,5.1) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.8,7.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 18.9 \\ (18.2,19.7) \end{gathered}$ | $\begin{gathered} 19.0 \\ (18.3,19.8) \end{gathered}$ | $\begin{gathered} 19.6 \\ (18.2,21.1) \end{gathered}$ | $\begin{gathered} 18.6 \\ (17.0,20.3) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.7,22.3) \end{gathered}$ | $\begin{gathered} 18.3 \\ (17.1,19.6) \end{gathered}$ | $\begin{gathered} 15.0 \\ (12.6,17.8) \end{gathered}$ |

Table 79c. 2
My Immediate Supervisor Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Paygrade and Gender

| Mark "Yes," "No," or "Don't know" for each. |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Paygrade |  |  |  |  | Gender |  |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 14,355 | 11,866 | 245 | 2,209 | 940 | 25,648 | 3,968 |
| Responding on Item | 462,429 | 558,937 | 16,381 | 106,092 | 83,492 | 1,042,037 | 185,294 |
| Yes | $\begin{gathered} \hline 65.5 \\ (63.7,67.2) \end{gathered}$ | $\begin{gathered} 79.5 \\ (78.4,80.6) \end{gathered}$ | 86.1 $(81.7,89.5)$ | $\begin{gathered} \hline 81.3 \\ (79.2,83.3) \end{gathered}$ | 88.5 $(86.8,90.0)$ | $\begin{gathered} 76.1 \\ (75.2,77.0) \end{gathered}$ | $\begin{gathered} 69.2 \\ (68.1,70.3) \end{gathered}$ |
| No | $\begin{gathered} 8.7 \\ (7.7,9.8) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.4,5.9) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.3) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.4,4.4) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.6) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.8,6.1) \end{gathered}$ | $\begin{gathered} 9.5 \\ (8.9,10.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 25.8 \\ (24.2,27.6) \end{gathered}$ | $\begin{gathered} 15.4 \\ (14.5,16.4) \end{gathered}$ | $\begin{gathered} 12.2 \\ (8.8,16.6) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.7,17.4) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.2,11.4) \end{gathered}$ | $\begin{gathered} 18.5 \\ (17.6,19.4) \end{gathered}$ | $\begin{gathered} 21.3 \\ (20.4,22.2) \end{gathered}$ |

[^377]Table 79c. 3
My Immediate Supervisor Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Gender Within Service

79 c . Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. My immediate supervisor

Mark "Yes," "No," or "Don't know" for each.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 7,912 | 1,328 | 6,834 | 948 | 5,547 | 477 | 4,673 | 1,177 | 684 | 38 |
| Responding on Item | 343,620 | 63,720 | 279,164 | 46,638 | 134,065 | 9,232 | 257,279 | 62,105 | 27,907 | 3,599 |
| Yes | $\begin{gathered} 74.8 \\ (72.6,77.0) \end{gathered}$ | $\begin{gathered} 65.8 \\ (63.8,67.8) \end{gathered}$ | $\begin{gathered} 75.8 \\ (73.7,77.9) \end{gathered}$ | $\begin{gathered} 69.2 \\ (67.1,71.3) \end{gathered}$ | $\begin{gathered} \hline 74.6 \\ (71.8,77.2) \end{gathered}$ | $\begin{gathered} 66.9 \\ (60.9,72.4) \end{gathered}$ | $\begin{gathered} 78.4 \\ (76.6,80.2) \end{gathered}$ | $\begin{gathered} \hline 72.8 \\ (70.9,74.6) \end{gathered}$ | $\begin{gathered} \hline 80.8 \\ (77.6,83.6) \end{gathered}$ | $\begin{gathered} \hline 72.1 \\ (67.3,76.4) \end{gathered}$ |
| No | $\begin{gathered} 6.2 \\ (4.9,7.7) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.8,12.6) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.6,7.5) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.2,12.2) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.5,7.1) \end{gathered}$ | $\begin{gathered} 11.7 \\ (9.1,14.9) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.1,4.7) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.7,7.8) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.0,6.9) \end{gathered}$ | $\begin{gathered} 10.4 \\ (8.2,13.1) \end{gathered}$ |
| Don't know | $\begin{gathered} 19.0 \\ (17.3,20.8) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.2,25.0) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.5,20.3) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.2,22.2) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.6,22.2) \end{gathered}$ | $\begin{gathered} 21.4 \\ (15.9,28.1) \end{gathered}$ | $\begin{gathered} 17.8 \\ (16.3,19.4) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.8,22.3) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.0,17.8) \end{gathered}$ | $\begin{gathered} 17.5 \\ (13.9,21.9) \end{gathered}$ |

Table 79c. 4
My Immediate Supervisor Makes Honest and Reasonable Efforts to Stop Sexual Harassment: By Gender Within Paygrade

79c. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. My immediate supervisor
Mark "Yes," "No," or "Don't know" for each.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,405 | 1,951 | 10,235 | 1,631 | 240 | 5 | 1,937 | 273 | 832 | 108 |
| Responding on Item | 379,605 | 82,824 | 486,168 | 72,769 | 15,240 | 1,141 | 88,327 | 17,765 | 72,697 | 10,795 |
| Yes | $\begin{gathered} \hline 65.8 \\ (63.5,67.9) \end{gathered}$ | $\begin{gathered} \hline 64.2 \\ (62.2,66.2) \end{gathered}$ | $\begin{gathered} 80.5 \\ (79.3,81.8) \end{gathered}$ | $\begin{gathered} 72.5 \\ (70.6,74.2) \end{gathered}$ | $\begin{gathered} 87.3 \\ (82.4,90.9) \end{gathered}$ | $\begin{gathered} \hline 69.7 \\ (62.8,75.9) \end{gathered}$ | $\begin{gathered} 82.9 \\ (80.3,85.2) \end{gathered}$ | $\begin{gathered} 73.3 \\ (70.4,76.0) \end{gathered}$ | $\begin{gathered} 90.0 \\ (88.0,91.6) \end{gathered}$ | $\begin{gathered} 78.5 \\ (76.2,80.6) \end{gathered}$ |
| No | $\begin{gathered} 8.3 \\ (7.1,9.7) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.4,12.0) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.7,5.4) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.2,10.5) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.6,3.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.1,10.7) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.4,3.8) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.5,9.7) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.1) \end{gathered}$ | $\begin{gathered} 5.7 \\ (4.4,7.3) \end{gathered}$ |
| Don't know | $\begin{gathered} 26.0 \\ (24.0,28.1) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.5,26.9) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.9,16.1) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.9,19.8) \end{gathered}$ | $\begin{gathered} 11.4 \\ (7.8,16.3) \end{gathered}$ | $\begin{gathered} 22.8 \\ (16.9,30.2) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.6,17.2) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.2,21.5) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.2,10.7) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.9,17.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 80.1

Training on Sexual Harassment in Past 12 Months: By Service
80. Have you had any training during the past 12 months on topics related to sexual harassment?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 30,898 | 30,234 | 10,185 | 8,159 | 5,916 | 5,974 | 664 |
| Responding on Item | 1,226,049 | 1,194,485 | 406,395 | 325,425 | 143,406 | 319,260 | 31,564 |
| Yes | $\begin{gathered} \hline 79.0 \\ (78.0,79.9) \end{gathered}$ | $\begin{gathered} \hline 78.9 \\ (77.9,79.8) \end{gathered}$ | $\begin{gathered} \hline 86.2 \\ (84.6,87.7) \end{gathered}$ | $\begin{gathered} \hline 82.3 \\ (80.8,83.7) \end{gathered}$ | $\begin{gathered} \hline 79.2 \\ (76.2,82.0) \end{gathered}$ | $\begin{gathered} \hline 65.9 \\ (64.0,67.7) \end{gathered}$ | $\begin{gathered} \hline 82.2 \\ (79.2,84.9) \end{gathered}$ |
| No | $\begin{gathered} 21.1 \\ (20.1,22.0) \end{gathered}$ | $\begin{gathered} 21.1 \\ (20.2,22.1) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.3,15.5) \end{gathered}$ | $\begin{gathered} 17.8 \\ (16.3,19.2) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.0,23.9) \end{gathered}$ | $\begin{gathered} 34.1 \\ (32.3,36.0) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.1,20.8) \end{gathered}$ |

Table 80.2
Training on Sexual Harassment in Past 12 Months: By Paygrade and Gender
80. Have you had any training during the past 12 months on topics related to sexual harassment?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 15,079 | 12,603 | 251 | 2,064 | 900 | 26,288 | 4,610 |
| Responding on Item | 461,705 | 558,200 | 16,375 | 106,237 | 83,532 | 1,041,397 | 184,652 |
| Yes | $\begin{gathered} \hline 77.6 \\ (75.6,79.5) \end{gathered}$ | $\begin{gathered} 81.5 \\ (80.5,82.5) \end{gathered}$ | $\begin{gathered} \hline 87.8 \\ (84.6,90.5) \end{gathered}$ | $\begin{gathered} \hline 75.9 \\ (73.8,77.9) \end{gathered}$ | $\begin{gathered} 71.5 \\ (69.0,73.8) \end{gathered}$ | $\begin{gathered} \hline 79.3 \\ (78.3,80.3) \end{gathered}$ | $\begin{gathered} \hline 76.9 \\ (75.8,78.0) \end{gathered}$ |
| No | $\begin{gathered} 22.4 \\ (20.5,24.4) \end{gathered}$ | $\begin{gathered} 18.5 \\ (17.5,19.5) \end{gathered}$ | $\begin{gathered} 12.2 \\ (9.6,15.4) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.1,26.2) \end{gathered}$ | $\begin{gathered} 28.5 \\ (26.2,31.0) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.7,21.8) \end{gathered}$ | $\begin{gathered} 23.1 \\ (22.0,24.3) \end{gathered}$ |

Table 80.3
Training on Sexual Harassment in Past 12 Months: By Gender Within Service
80. Have you had any training during the past 12 months on topics related to sexual harassment?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 8,701 | 1,484 | 6,928 | 1,231 | 5,435 | 480 | 4,587 | 1,387 | 636 | 28 |
| Responding on Item | 342,831 | 63,564 | 279,070 | 46,355 | 134,177 | 9,229 | 257,365 | 61,895 | 27,955 | 3,609 |
| Yes | $\begin{gathered} \hline 86.4 \\ (84.4,88.1) \end{gathered}$ | $\begin{gathered} \hline 85.4 \\ (83.6,87.0) \end{gathered}$ | $\begin{gathered} \hline 82.5 \\ (80.8,84.0) \end{gathered}$ | $\begin{gathered} \hline 80.9 \\ (78.7,82.9) \end{gathered}$ | $\begin{gathered} 79.1 \\ (75.8,82.1) \end{gathered}$ | $\begin{gathered} \hline 80.9 \\ (77.7,83.7) \end{gathered}$ | $\begin{gathered} 66.2 \\ (63.9,68.4) \end{gathered}$ | $\begin{gathered} \hline 64.5 \\ (62.5,66.5) \end{gathered}$ | $\begin{gathered} 82.6 \\ (79.3,85.5) \end{gathered}$ | $\begin{gathered} \hline 79.3 \\ (75.7,82.5) \end{gathered}$ |
| No | $\begin{gathered} 13.6 \\ (11.9,15.6) \end{gathered}$ | $\begin{gathered} 14.6 \\ (13.0,16.4) \end{gathered}$ | $\begin{gathered} 17.5 \\ (16.0,19.2) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.1,21.3) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.0,24.2) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.3,22.3) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.6,36.1) \end{gathered}$ | $\begin{gathered} 35.5 \\ (33.6,37.5) \end{gathered}$ | $\begin{gathered} 17.4 \\ (14.5,20.7) \end{gathered}$ | $\begin{gathered} 20.7 \\ (17.5,24.4) \end{gathered}$ |

Table 80.4

## Training on Sexual Harassment in Past 12 Months: By Gender Within Paygrade

80. Have you had any training during the past 12 months on topics related to sexual harassment?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,742 | 2,337 | 10,742 | 1,861 | 240 | 11 | 1,768 | 297 | 796 | 104 |
| Responding on Item | 379,268 | 82,438 | 485,661 | 72,540 | 15,240 | 1,135 | 88,496 | 17,741 | 72,733 | 10,799 |
| Yes | $\begin{gathered} \hline 77.4 \\ (75.1,79.6) \end{gathered}$ | $\begin{gathered} 78.3 \\ (76.5,80.1) \end{gathered}$ | $\begin{gathered} 82.1 \\ (81.0,83.2) \end{gathered}$ | $\begin{gathered} \hline 77.5 \\ (76.1,78.9) \end{gathered}$ | $\begin{gathered} \hline 88.4 \\ (85.0,91.1) \end{gathered}$ | 80.5 $(75.0,85.1)$ | $\begin{gathered} 76.6 \\ (74.1,78.9) \end{gathered}$ | $\begin{gathered} \hline 72.6 \\ (69.3,75.6) \end{gathered}$ | $\begin{gathered} 71.9 \\ (69.1,74.5) \end{gathered}$ | $\begin{gathered} \hline 68.8 \\ (65.6,71.9) \end{gathered}$ |
| No | $\begin{gathered} 22.6 \\ (20.4,24.9) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.9,23.5) \end{gathered}$ | $\begin{gathered} 17.9 \\ (16.8,19.0) \end{gathered}$ | $\begin{gathered} 22.5 \\ (21.1,23.9) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.9,15.0) \end{gathered}$ | $\begin{gathered} 19.5 \\ (14.9,25.0) \end{gathered}$ | $\begin{gathered} 23.4 \\ (21.1,25.9) \end{gathered}$ | $\begin{gathered} 27.4 \\ (24.4,30.7) \end{gathered}$ | $\begin{gathered} 28.1 \\ (25.5,30.9) \end{gathered}$ | $\begin{gathered} 31.2 \\ (28.1,34.4) \end{gathered}$ |

Table 81.1
Number of Times Member Has Had Training on Sexual Harassment in Past 12 Months: By Service
81. In the past 12 months, how many times have you had training on topics related to sexual harassment?

To indicate nine or more, enter "9."

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 58,205 | 56,456 | 20,052 | 16,732 | 7,860 | 11,813 | 1,749 |
| Responding on Item | 1,198,742 | 1,168,263 | 396,528 | 316,852 | 141,462 | 313,421 | 30,479 |
| 0 times§ | $\begin{gathered} \hline 21.7 \\ (20.8,22.7) \end{gathered}$ | $\begin{gathered} \hline 21.8 \\ (20.9,22.8) \end{gathered}$ | $\begin{gathered} \hline 14.3 \\ (12.8,16.0) \end{gathered}$ | $\begin{gathered} \hline 18.4 \\ (16.9,20.0) \end{gathered}$ | $\begin{gathered} 21.1 \\ (18.3,24.2) \end{gathered}$ | $\begin{gathered} \hline 35.1 \\ (33.2,37.0) \end{gathered}$ | $\begin{gathered} \hline 18.6 \\ (15.9,21.8) \end{gathered}$ |
| 1 time | $\begin{gathered} 22.2 \\ (21.3,23.2) \end{gathered}$ | $\begin{gathered} 21.6 \\ (20.6,22.6) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.7,17.7) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.4,22.4) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.8,16.4) \end{gathered}$ | $\begin{gathered} 33.1 \\ (31.3,34.9) \end{gathered}$ | $\begin{gathered} 44.6 \\ (41.0,48.1) \end{gathered}$ |
| 2 times | $\begin{gathered} 27.4 \\ (26.5,28.3) \end{gathered}$ | $\begin{gathered} 27.4 \\ (26.5,28.3) \end{gathered}$ | $\begin{gathered} 30.6 \\ (28.9,32.4) \end{gathered}$ | $\begin{gathered} 30.3 \\ (28.1,32.7) \end{gathered}$ | $\begin{gathered} 27.2 \\ (24.8,29.8) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.8,22.1) \end{gathered}$ | $\begin{gathered} 29.5 \\ (26.8,32.4) \end{gathered}$ |
| 3 times | $\begin{gathered} 11.5 \\ (10.9,12.2) \end{gathered}$ | $\begin{gathered} 11.7 \\ (11.0,12.4) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.8,15.4) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.6,14.5) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.6,17.0) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.2,7.0) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.4,6.3) \end{gathered}$ |
| 4 times | $\begin{gathered} 8.3 \\ (7.7,9.0) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.9,9.2) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.5,15.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.8,9.3) \end{gathered}$ | $\begin{gathered} 8.7 \\ (6.9,10.9) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.8) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.1) \end{gathered}$ |
| 5 times | $\begin{gathered} 3.3 \\ (2.8,3.8) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.9,3.9) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.1,5.1) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.5,4.2) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.2,7.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.4) \end{gathered}$ |
| 6 or more times | $\begin{gathered} 5.6 \\ (5.0,6.2) \end{gathered}$ | $\begin{gathered} 5.7 \\ (5.1,6.3) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.9,8.4) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.6,8.3) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.7,10.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.0) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.1) \end{gathered}$ |

[^378]Table 81.2
Number of Times Member Has Had Training on Sexual Harassment in Past 12 Months: By Paygrade and Gender
81. In the past 12 months, how many times have you had training on topics related to sexual harassment?

To indicate nine or more, enter "9."

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 25,319 | 25,064 | 845 | 4,439 | 2,538 | 50,632 | 7,573 |
| Responding on Item | 451,465 | 545,740 | 15,781 | 103,862 | 81,894 | 1,017,053 | 181,689 |
| 0 times§ | $\begin{gathered} 23.2 \\ (21.2,25.3) \end{gathered}$ | $\begin{gathered} 19.0 \\ (18.1,20.1) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.0,15.9) \end{gathered}$ | $\begin{gathered} \hline 24.9 \\ (22.9,27.1) \end{gathered}$ | $\begin{gathered} \hline 29.2 \\ (26.8,31.7) \end{gathered}$ | $\begin{gathered} \hline 21.4 \\ (20.3,22.4) \end{gathered}$ | $\begin{gathered} \hline 23.8 \\ (22.7,24.9) \end{gathered}$ |
| 1 time | $\begin{gathered} 16.9 \\ (15.5,18.5) \end{gathered}$ | $\begin{gathered} 23.7 \\ (22.4,25.1) \end{gathered}$ | $\begin{gathered} 22.2 \\ (17.5,27.7) \end{gathered}$ | $\begin{gathered} 27.7 \\ (25.7,29.9) \end{gathered}$ | $\begin{gathered} 34.0 \\ (31.4,36.6) \end{gathered}$ | $\begin{gathered} 21.9 \\ (20.9,23.1) \end{gathered}$ | $\begin{gathered} 23.6 \\ (22.6,24.7) \end{gathered}$ |
| 2 times | $\begin{gathered} 25.1 \\ (23.3,26.9) \end{gathered}$ | $\begin{gathered} 29.2 \\ (27.9,30.5) \end{gathered}$ | $\begin{gathered} 34.0 \\ (29.4,39.0) \end{gathered}$ | $\begin{gathered} 29.8 \\ (27.2,32.4) \end{gathered}$ | $\begin{gathered} 24.5 \\ (22.2,26.8) \end{gathered}$ | $\begin{gathered} 27.8 \\ (26.8,28.8) \end{gathered}$ | $\begin{gathered} 25.5 \\ (24.5,26.6) \end{gathered}$ |
| 3 times | $\begin{gathered} 13.0 \\ (11.8,14.3) \end{gathered}$ | $\begin{gathered} 11.7 \\ (10.7,12.7) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.7,15.5) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.6,9.6) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.7,8.4) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.9,12.4) \end{gathered}$ | $\begin{gathered} 11.1 \\ (10.3,11.9) \end{gathered}$ |
| 4 times | $\begin{gathered} 9.0 \\ (7.8,10.2) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.9,9.9) \end{gathered}$ | $\begin{gathered} 14.7 \\ (10.1,21.0) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.1,7.1) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.9,5.1) \end{gathered}$ | $\begin{gathered} 8.4 \\ (7.7,9.2) \end{gathered}$ | $\begin{gathered} 7.8 \\ (7.1,8.6) \end{gathered}$ |
| 5 times | $\begin{gathered} 5.1 \\ (4.2,6.2) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (1.0,3.6) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.2) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.8,3.9) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.8,3.7) \end{gathered}$ |
| 6 or more times | $\begin{gathered} 7.8 \\ (6.7,9.0) \end{gathered}$ | $\begin{gathered} 5.1 \\ (4.5 .5 .9) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.0,6.1) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.5,3.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 5.7 \\ (5.0,6.4) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.5,5.7) \end{gathered}$ |

[^379]Table 81.3
Number of Times Member Has Had Training on Sexual Harassment in Past 12 Months: By Gender Within Service
81. In the past 12 months, how many times have you had training on topics related to sexual harassment?

To indicate nine or more, enter "9."

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 17,059 | 2,994 | 14,845 | 1,887 | 7,299 | 560 | 9,818 | 1,996 | 1,612 | 137 |
| Responding on Item | 334,473 | 62,054 | 271,153 | 45,699 | 132,313 | 9,149 | 252,134 | 61,286 | 26,979 | 3,500 |
| 0 times§ | $\begin{gathered} \hline 14.2 \\ (12.4,16.2) \end{gathered}$ | $\begin{gathered} \hline 15.1 \\ (13.5,17.0) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.5,19.9) \end{gathered}$ | $\begin{gathered} \hline 19.6 \\ (17.5,21.8) \end{gathered}$ | $\begin{gathered} 21.2 \\ (18.2,24.5) \end{gathered}$ | $\begin{gathered} \hline 19.4 \\ (16.6,22.6) \end{gathered}$ | $\begin{gathered} 34.8 \\ (32.5,37.1) \end{gathered}$ | $\begin{gathered} \hline 36.3 \\ (34.4,38.2) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.0,21.5) \end{gathered}$ | $\begin{gathered} \hline 23.5 \\ (19.5,27.9) \end{gathered}$ |
| 1 time | $\begin{gathered} 16.3 \\ (14.6,18.1) \end{gathered}$ | $\begin{gathered} 15.2 \\ (13.7,16.7) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.7,22.3) \end{gathered}$ | $\begin{gathered} 22.9 \\ (20.9,25.1) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.4,16.2) \end{gathered}$ | $\begin{gathered} 18.2 \\ (15.0,21.9) \end{gathered}$ | $\begin{gathered} 33.2 \\ (31.1,35.5) \end{gathered}$ | $\begin{gathered} 32.3 \\ (30.5,34.2) \end{gathered}$ | $\begin{gathered} 44.7 \\ (40.8,48.7) \end{gathered}$ | $\begin{gathered} 43.3 \\ (38.7,48.0) \end{gathered}$ |
| 2 times | $\begin{gathered} 30.9 \\ (29.0,33.0) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.8,31.1) \end{gathered}$ | $\begin{gathered} 30.7 \\ (28.1,33.4) \end{gathered}$ | $\begin{gathered} 28.0 \\ (25.9,30.2) \end{gathered}$ | $\begin{gathered} 27.3 \\ (24.7,30.0) \end{gathered}$ | $\begin{gathered} 26.6 \\ (23.0,30.6) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.5,22.6) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.5,21.9) \end{gathered}$ | $\begin{gathered} 29.9 \\ (26.8,33.2) \end{gathered}$ | $\begin{gathered} 26.2 \\ (21.4,31.6) \end{gathered}$ |
| 3 times | $\begin{gathered} 13.8 \\ (12.3,15.4) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.7,17.3) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.4,14.9) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.6,14.5) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.6,17.2) \end{gathered}$ | $\begin{gathered} 13.4 \\ (10.6,16.8) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.1,7.3) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.8,7.0) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.3,6.6) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.2) \end{gathered}$ |
| 4 times | $\begin{gathered} 13.8 \\ (12.2,15.6) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.9,16.3) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.8,9.8) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.4,8.0) \end{gathered}$ | $\begin{gathered} 8.8 \\ (6.9,11.2) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.1,8.9) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.6,2.9) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.9,3.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.3) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.7) \end{gathered}$ |
| 5 times | $\begin{gathered} 3.9 \\ (2.9,5.3) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.5,5.4) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.4,4.3) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.9) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.1,7.3) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (3.1,11.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.6) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.0) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.5) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.2) \end{gathered}$ |
| 6 or more times | $\begin{gathered} 7.2 \\ (5.9,8.7) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.6,7.6) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.4,8.6) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.5,8.6) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.5,10.6) \end{gathered}$ | $\begin{gathered} 9.7 \\ (6.2,14.7) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.2,2.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.2) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.6,6.7) \end{gathered}$ |

[^380]Table 81.4

## Number of Times Member Has Had Training on Sexual Harassment in Past 12 Months: By Gender Within Paygrade

81. In the past 12 months, how many times have you had training on topics related to sexual harassment?

To indicate nine or more, enter "9."

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 21,807 | 3,513 | 21,986 | 3,078 | 794 | 50 | 3,857 | 583 | 2,188 | 350 |
| Responding on Item | 370,203 | 81,262 | 474,417 | 71,322 | 14,686 | 1,096 | 86,407 | 17,455 | 71,341 | 10,553 |
| 0 times§ | $\begin{gathered} \hline 23.4 \\ (21.1,25.8) \end{gathered}$ | $\begin{gathered} \hline 22.3 \\ (20.5,24.2) \end{gathered}$ | $\begin{gathered} 18.4 \\ (17.3,19.6) \end{gathered}$ | $\begin{gathered} \hline 23.2 \\ (21.8,24.7) \end{gathered}$ | $\begin{gathered} \hline 12.1 \\ (9.3,15.6) \end{gathered}$ | $\begin{gathered} \hline 20.5 \\ (15.8,26.2) \end{gathered}$ | $\begin{gathered} 24.3 \\ (21.9,26.9) \end{gathered}$ | $\begin{gathered} \hline 27.9 \\ (24.8,31.2) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.1,31.5) \end{gathered}$ | $\begin{gathered} \hline 32.2 \\ (29.1,35.6) \end{gathered}$ |
| 1 time | $\begin{gathered} 16.5 \\ (14.8,18.5) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.2,20.4) \end{gathered}$ | $\begin{gathered} 23.5 \\ (22.0,25.0) \end{gathered}$ | $\begin{gathered} 25.3 \\ (23.7,27.0) \end{gathered}$ | $\begin{gathered} 22.0 \\ (17.1,28.0) \end{gathered}$ | $\begin{gathered} 24.5 \\ (19.0,30.9) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.5,29.5) \end{gathered}$ | $\begin{gathered} 31.9 \\ (28.6,35.4) \end{gathered}$ | $\begin{gathered} 33.7 \\ (30.9,36.7) \end{gathered}$ | $\begin{gathered} 35.7 \\ (32.6,38.8) \end{gathered}$ |
| 2 times | $\begin{gathered} 24.9 \\ (22.9,27.0) \end{gathered}$ | $\begin{gathered} 25.7 \\ (24.1,27.4) \end{gathered}$ | $\begin{gathered} 29.6 \\ (28.2,31.1) \end{gathered}$ | $\begin{gathered} 26.2 \\ (24.6,27.9) \end{gathered}$ | $\begin{gathered} 34.5 \\ (29.5,39.8) \end{gathered}$ | $\begin{gathered} 27.3 \\ (21.1,34.5) \end{gathered}$ | $\begin{gathered} 30.7 \\ (27.6,34.1) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.1,28.0) \end{gathered}$ | $\begin{gathered} 25.0 \\ (22.5,27.7) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.4,23.4) \end{gathered}$ |
| 3 times | $\begin{gathered} 12.9 \\ (11.4,14.5) \end{gathered}$ | $\begin{gathered} 13.5 \\ (12.3,14.8) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.8,13.1) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.9,11.5) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.5,15.9) \end{gathered}$ | $\begin{gathered} 11.6 \\ (6.6,19.7) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.5,10.3) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.4,8.6) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.6,8.8) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.8,7.7) \end{gathered}$ |
| 4 times | $\begin{gathered} 9.2 \\ (7.8,10.7) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.9,9.1) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.8,10.0) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.8,10.2) \end{gathered}$ | $\begin{gathered} 15.0 \\ (10.1,21.7) \end{gathered}$ | $\begin{gathered} 11.2 \\ (8.7,14.3) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.0,7.6) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.5,7.0) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.8,5.3) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.6,4.7) \end{gathered}$ |
| 5 times | $\begin{gathered} 5.2 \\ (4.1,6.5) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.0,5.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.1) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.9) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.9,3.7) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.3,4.8) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.6) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.7,2.3) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ |
| 6 or more times | $\begin{gathered} 7.9 \\ (6.7,9.5) \end{gathered}$ | $\begin{gathered} 7.0 \\ (6.0,8.1) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.6,6.1) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.3,5.1) \end{gathered}$ | $\begin{gathered} 3.6^{*} \\ (2.0,6.5) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.3,4.2) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.3) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.5,3.5) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.1) \end{gathered}$ |

[^381]Table 82a. 1
Agreement That Service's Training Provides Good Understanding of Sexual Harassment: By Service

82a. My Service's training . . . Provides a good understanding of what words and actions are considered sexual harassment
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 258,070 | 252,465 | 55,988 | 57,748 | 29,807 | 108,923 | 5,605 |
| Not Responding on Item | 27,114 | 26,515 | 9,310 | 7,679 | 4,281 | 5,245 | 599 |
| Responding on Item | 971,763 | 945,739 | 351,282 | 268,157 | 115,234 | 211,066 | 26,023 |
| Strongly disagree | 1.3 | 1.3 | 1.1 | 1.0 | 2.5 | 1.5 | 1.1* |
|  | (1.1,1.6) | (1.1,1.6) | (0.8, 1.6) | (0.6, 1.6) | (1.6,3.7) | (1.1,2.2) | (0.4,3.3) |
| Disagree | 1.8 | 1.8 | 2.0 | 1.6 | 2.0 | 1.5 | 2.0 |
|  | (1.5,2.1) | (1.5,2.1) | (1.5, 2.8) | (1.1,2.3) | (1.3,3.0) | (1.1,2.2) | (1.1,3.4) |
| Neither agree nor disagree | 6.7 | 6.7 | 6.4 | 6.9 | 6.8 | 7.0 | 6.9 |
|  | (6.1,7.4) | (6.1,7.4) | (5.3,7.7) | (5.9,8.2) | (5.1,9.0) | (5.9,8.2) | (5.2,9.3) |
| Agree | 60.2 | 60.1 | 61.4 | 60.3 | 57.0 | 59.3 | 62.5 |
|  | $(59.2,61.1)$ | $(59.2,61.0)$ | (59.4,63.4) | (58.2,62.4) | (53.3,60.6) | $(57.1,61.5)$ | $(58.4,66.5)$ |
| Strongly agree | 30.0 | 30.1 | 29.1 | 30.2 | 31.8 | 30.7 | 27.4 |
|  | (29.1,31.0) | (29.1,31.1) | (27.2,31.1) | (28.2,32.3) | (28.9,34.8) | (28.7,32.8) | (24.0,31.1) |

[^382]Table 82a. 2
Agreement That Service's Training Provides Good Understanding of Sexual Harassment: By Paygrade and Gender

82a. My Service's training . . . Provides a good understanding of what words and actions are considered sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 103,477 | 103,168 | 1,993 | 25,600 | 23,832 | 215,439 | 42,631 |
| Not Responding on Item | 13,231 | 10,030 | 412 | 2,365 | 1,076 | 23,137 | 3,977 |
| Responding on Item | 360,076 | 457,605 | 14,221 | 80,337 | 59,524 | 829,109 | 142,654 |
| Strongly disagree | $\begin{gathered} \hline 1.5 \\ (1.1,2.2) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.6) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.2) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.4,1.6) \end{gathered}$ | $\begin{gathered} \hline 1.6 \\ (0.9,2.7) \end{gathered}$ | $\begin{gathered} \hline 1.4 \\ (1.1,1.7) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.7,1.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.3 \\ (1.8,3.0) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.1,1.9) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.9,3.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.4,2.1) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.8,2.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 8.1 \\ (7.0,9.5) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.4,7.0) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.6,6.4) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.9,8.0) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.9,5.5) \end{gathered}$ | $\begin{gathered} 6.7 \\ (6.0,7.5) \end{gathered}$ | $\begin{gathered} 6.7 \\ (6.0,7.5) \end{gathered}$ |
| Agree | $\begin{gathered} 60.6 \\ (58.7,62.5) \end{gathered}$ | $\begin{gathered} 59.5 \\ (58.1,60.9) \end{gathered}$ | $\begin{gathered} 59.5 \\ (53.9,64.9) \end{gathered}$ | $\begin{gathered} 61.2 \\ (58.1,64.2) \end{gathered}$ | $\begin{gathered} 61.5 \\ (58.3,64.6) \end{gathered}$ | $\begin{gathered} 60.1 \\ (59.0,61.2) \end{gathered}$ | $\begin{gathered} 60.4 \\ (58.9,61.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 27.5 \\ (25.6,29.4) \end{gathered}$ | $\begin{gathered} 31.8 \\ (30.4,33.2) \end{gathered}$ | $\begin{gathered} 33.1 \\ (27.9,38.7) \end{gathered}$ | $\begin{gathered} 29.7 \\ (26.8,32.8) \end{gathered}$ | $\begin{gathered} 31.8 \\ (29.0,34.7) \end{gathered}$ | $\begin{gathered} 30.1 \\ (28.9,31.2) \end{gathered}$ | $\begin{gathered} 29.7 \\ (28.2,31.3) \end{gathered}$ |

[^383]Table 82a. 3
Agreement That Service's Training Provides Good Understanding of Sexual Harassment: By Gender Within Service
82a. My Service's training . . . Provides a good understanding of what words and actions are considered sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 46,703 | 9,284 | 48,879 | 8,868 | 28,040 | 1,767 | 86,959 | 21,963 | 4,857 | 748 |
| Not Responding on Item | 7,733 | 1,577 | 6,812 | 867 | 3,932 | 348 | $4,114$ | 1,131 | 546 | 54 |
| Responding on Item | 297,095 | 54,187 | 230,307 | 37,850 | 107,640 | 7,594 | 170,879 | 40,187 | 23,188 | 2,835 |
| Strongly disagree | $\begin{gathered} 1.1 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.5) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} \hline 2.6 \\ (1.7,3.9) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.3) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.4) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.3,3.7) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.5,1.8) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.0 \\ (1.4,2.9) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.6,3.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.9) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,3.0) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.2,4.9) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.9,2.3) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.9,3.3) \end{gathered}$ | $\begin{gathered} 4.2^{*} \\ (1.6,10.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 6.4 \\ (5.1,7.9) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.7,7.9) \end{gathered}$ | $\begin{gathered} 7.1 \\ (5.8,8.6) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.8,7.6) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.8,8.9) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.0,13.6) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.8,8.4) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.7,8.6) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.3,9.9) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.9,6.4) \end{gathered}$ |
| Agree | $\begin{gathered} 61.6 \\ (59.1,63.9) \end{gathered}$ | $\begin{gathered} 60.6 \\ (58.3,62.9) \end{gathered}$ | $\begin{gathered} 59.9 \\ (57.5,62.2) \end{gathered}$ | $\begin{gathered} 63.0 \\ (60.3,65.7) \end{gathered}$ | $\begin{gathered} 56.8 \\ (52.9,60.5) \end{gathered}$ | $\begin{gathered} 60.2 \\ (54.5,65.7) \end{gathered}$ | $\begin{gathered} 59.8 \\ (57.0,62.5) \end{gathered}$ | $\begin{gathered} 57.3 \\ (54.7,59.9) \end{gathered}$ | $\begin{gathered} 61.9 \\ (57.3,66.3) \end{gathered}$ | $\begin{gathered} 67.6 \\ (61.6,73.1) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 29.0 \\ (26.7,31.4) \end{gathered}$ | $\begin{gathered} 29.6 \\ (27.4,31.9) \end{gathered}$ | $\begin{gathered} 30.6 \\ (28.3,32.9) \end{gathered}$ | $\begin{gathered} 28.3 \\ (25.6,31.1) \end{gathered}$ | $\begin{gathered} 32.2 \\ (29.2,35.4) \end{gathered}$ | $\begin{gathered} 25.4 \\ (21.1,30.2) \end{gathered}$ | $\begin{gathered} 30.2 \\ (27.8,32.8) \end{gathered}$ | $\begin{gathered} 32.7 \\ (30.2,35.3) \end{gathered}$ | $\begin{gathered} 28.0 \\ (24.2,32.1) \end{gathered}$ | $\begin{gathered} 23.0 \\ (18.9,27.7) \end{gathered}$ |

[^384]Table 82a. 4
Agreement That Service's Training Provides Good Understanding of Sexual Harassment: By Gender Within Paygrade
82a. My Service's training . . . Provides a good understanding of what words and actions are considered sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 85,614 | 17,863 | 86,851 | 16,317 | 1,772 | 221 | 20,737 | 4,862 | 20,465 | 3,367 |
| Not Responding on Item | 11,369 | 1,863 | 8,341 | 1,689 | 401 | 11 | 2,171 | 194 | 856 | 220 |
| Responding on Item | 295,027 | 65,049 | 401,211 | 56,393 | 13,307 | 914 | 67,355 | 12,981 | 52,209 | 7,315 |
| Strongly disagree | 1.7 | 0.7 | 1.2 | 1.4 | 1.6* | 1.1* | 0.8* | 0.6* | 1.7 | 0.3* |
|  | (1.2,2.5) | (0.4, 1.3) | (0.8,1.6) | (1.0,2.0) | (0.8,3.3) | (0.4,2.8) | (0.3,1.9) | (0.2, 1.5) | (1.0,3.0) | (0.1,0.9) |
| Disagree | 2.3 | 2.5 | 1.4 | 1.6 | 1.3* | 6.8* | 2.0 | 2.5 | 1.1* | 2.1 |
|  | (1.6,3.2) | (1.9,3.3) | (1.0, 1.9) | (1.1,2.2) | (0.6,3.1) | (3.0, 14.6) | (1.2,3.3) | (1.5,4.1) | (0.6, 1.9) | (1.3,3.4) |
| Neither agree nor disagree | 7.9 | 9.3 | 6.3 | 4.7 | 4.2 | 2.1* | 6.6 | 4.5 | 4.0 | 4.0 |
|  | (6.5,9.5) | (8.0,10.7) | (5.5,7.3) | (3.8,5.5) | (2.6,6.7) | (1.1,4.0) | (4.9,8.8) | (3.0,6.5) | (2.8,5.7) | (2.8,5.7) |
| Agree | 60.9 | 59.3 | 59.4 | 60.1 | 59.8 | 55.6 | 60.0 | 67.2 | 61.5 | 61.7 |
|  | (58.5,63.1) | (56.9,61.7) | (57.9,61.0) | (58.0,62.2) | (53.8,65.5) | (47.1,63.8) | (56.2,63.7) | (63.4,70.8) | (57.9,65.0) | (57.7,65.5) |
| Strongly agree | 27.3 | 28.2 | 31.7 | 32.2 | 33.0 | 34.5 | 30.6 | 25.3 | 31.8 | 31.9 |
|  | (25.2,29.5) | (25.7,30.8) | (30.1,33.3) | (30.2,34.2) | (27.5,39.0) | (26.7,43.2) | (27.1,34.4) | (22.3,28.6) | (28.6,35.1) | (28.3,35.7) |

[^385]Table 82b. 1
Agreement That Service's Training Teaches That Sexual Harassment Reduces Cohesion and Effectiveness of Service: By Service

82b. My Service's training ... Teaches that sexual harassment reduces the cohesion and effectiveness of your Service as a whole
Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 258,070 | 252,465 | 55,988 | 57,748 | 29,807 | 108,923 | 5,605 |
| Not Responding on Item | 27,528 | 26,877 | 9,365 | 7,623 | 4,365 | 5,526 | 652 |
| Responding on Item | 971,349 | 945,377 | 351,228 | 268,214 | 115,150 | 210,786 | 25,971 |
| Strongly disagree | 1.3 | 1.3 | 1.1 | 1.1 | 2.5 | 1.5 | 1.0* |
|  | (1.1,1.6) | (1.1,1.6) | (0.7, 1.6) | (0.7, 1.7) | (1.7,3.6) | (1.1,2.0) | (0.5,2.0) |
| Disagree | 1.9 | 1.9 | 2.6 | 1.7 | 2.0 | 1.0 | 2.3* |
|  | (1.6,2.4) | (1.6,2.4) | (1.9,3.4) | (1.2,2.6) | (1.3,3.2) | (0.7,1.6) | (1.2,4.6) |
| Neither agree nor disagree | 6.6 | 6.6 | 6.5 | 7.7 | 6.8 | 5.2 | 6.7 |
|  | (5.9,7.3) | (5.9,7.3) | (5.4,7.7) | (6.6,9.0) | (5.1,8.9) | (4.2,6.4) | (5.1,8.8) |
| Agree | 58.2 | 58.1 | 59.7 | 57.6 | 54.0 | 58.2 | 60.7 |
|  | (57.1,59.2) | $(57.0,59.2)$ | (57.7,61.8) | (55.6,59.7) | (50.3,57.6) | (55.9,60.4) | (56.5,64.6) |
| Strongly agree | 32.0 | 32.1 | 30.2 | 31.9 | 34.8 | 34.1 | 29.3 |
|  | (31.1,33.0) | (31.2,33.0) | (28.4,32.0) | (30.0,33.9) | (31.7,38.0) | (31.9,36.3) | (25.9,33.0) |

[^386]Table 82b. 2
Agreement That Service's Training Teaches That Sexual Harassment Reduces Cohesion and Effectiveness of Service: By Paygrade and Gender

82b. My Service's training ... Teaches that sexual harassment reduces the cohesion and effectiveness of your Service as a whole

Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 103,477 | 103,168 | 1,993 | 25,600 | 23,832 | 215,439 | 42,631 |
| Not Responding on Item | 13,142 | 10,456 | 453 | 2,359 | 1,117 | 23,519 | 4,009 |
| Responding on Item | 360,165 | 457,179 | 14,179 | 80,342 | 59,483 | 828,726 | 142,622 |
| Strongly disagree | $\begin{gathered} \hline 1.4 \\ (1.0,2.0) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.7) \end{gathered}$ | $\begin{gathered} \hline 1.4^{*} \\ (0.7,3.0) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,2.8) \end{gathered}$ | $\begin{gathered} \hline 1.4 \\ (1.1,1.7) \end{gathered}$ | $\begin{gathered} 1.2 \\ (1.0,1.6) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.7 \\ (2.0,3.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,2.1) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (0.8,4.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.1) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.4,2.3) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.2,3.0) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 9.5 \\ (8.2,10.9) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.6,6.0) \end{gathered}$ | $\begin{gathered} 3.0 \\ (1.7,5.2) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.3,6.1) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.9,4.1) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.7,7.2) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.8,8.4) \end{gathered}$ |
| Agree | $\begin{gathered} 58.4 \\ (56.2,60.6) \end{gathered}$ | $\begin{gathered} 58.0 \\ (56.5,59.5) \end{gathered}$ | $\begin{gathered} 57.1 \\ (51.5,62.6) \end{gathered}$ | $\begin{gathered} 59.7 \\ (56.6,62.7) \end{gathered}$ | $\begin{gathered} 56.1 \\ (52.7,59.4) \end{gathered}$ | $\begin{gathered} 58.2 \\ (57.0,59.4) \end{gathered}$ | $\begin{gathered} 57.9 \\ (56.3,59.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 28.1 \\ (26.3,29.9) \end{gathered}$ | $\begin{gathered} 33.9 \\ (32.6,35.2) \end{gathered}$ | $\begin{gathered} 36.5 \\ (31.0,42.4) \end{gathered}$ | $\begin{gathered} 33.7 \\ (30.8,36.8) \end{gathered}$ | $\begin{gathered} 38.2 \\ (35.0,41.4) \end{gathered}$ | $\begin{gathered} 32.2 \\ (31.2,33.3) \end{gathered}$ | $\begin{gathered} 30.8 \\ (29.2,32.3) \end{gathered}$ |

[^387]Table 82b. 3
Agreement That Service's Training Teaches That Sexual Harassment Reduces Cohesion and Effectiveness of Service: By Gender Within Service

82b. My Service's training . . . Teaches that sexual harassment reduces the cohesion and effectiveness of your Service as a whole

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 46,703 | 9,284 | 48,879 | 8,868 | 28,040 | 1,767 | 86,959 | 21,963 | 4,857 | 748 |
| Not Responding on Item | 7,775 | 1,590 | 6,686 | 936 | 4,016 | 348 | 4,447 | 1,079 | 595 | 57 |
| Responding on Item | 297,054 | 54,174 | 230,432 | 37,781 | 107,556 | 7,594 | 170,545 | 40,240 | 23,139 | 2,832 |
| Strongly disagree | $\begin{gathered} \hline 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} \hline 1.5 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,1.9) \end{gathered}$ | $\begin{gathered} \hline 0.7^{*} \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} \hline 2.5 \\ (1.7,3.8) \end{gathered}$ | $\begin{gathered} \hline 1.5 \\ (0.9,2.6) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.2) \end{gathered}$ | $\begin{gathered} \hline 1.4 \\ (0.9,2.2) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.1) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.5 \\ (1.7,3.5) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.5,4.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.6) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.8,3.5) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.1) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.8,5.6) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.1,4.9) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.4,3.7) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 6.2 \\ (5.0,7.7) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.7,9.3) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.4,9.2) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.4,9.3) \end{gathered}$ | $\begin{gathered} 6.4 \\ (4.7,8.7) \end{gathered}$ | $\begin{gathered} 11.6 \\ (8.6,15.4) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.9,6.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.0,7.5) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.8,8.8) \end{gathered}$ | $\begin{gathered} 8.4 \\ (5.2,13.2) \end{gathered}$ |
| Agree | $\begin{gathered} 60.1 \\ (57.8,62.4) \end{gathered}$ | $\begin{gathered} 57.6 \\ (55.0,60.2) \end{gathered}$ | $\begin{gathered} 57.2 \\ (54.7,59.6) \end{gathered}$ | $\begin{gathered} 60.3 \\ (57.6,62.9) \end{gathered}$ | $\begin{gathered} 53.7 \\ (49.9,57.5) \end{gathered}$ | $\begin{gathered} 57.7 \\ (52.0,63.2) \end{gathered}$ | $\begin{gathered} 58.8 \\ (56.0,61.6) \end{gathered}$ | $\begin{gathered} 55.5 \\ (53.1,57.9) \end{gathered}$ | $\begin{gathered} 60.2 \\ (55.7,64.5) \end{gathered}$ | $\begin{gathered} 64.3 \\ (58.9,69.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 30.2 \\ (28.1,32.4) \end{gathered}$ | $\begin{gathered} 29.8 \\ (27.5,32.2) \end{gathered}$ | $\begin{gathered} 32.4 \\ (30.2,34.7) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.3,31.6) \end{gathered}$ | $\begin{gathered} 35.4 \\ (32.3,38.8) \end{gathered}$ | $\begin{gathered} 25.3 \\ (21.3,29.8) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.2,36.5) \end{gathered}$ | $\begin{gathered} 35.4 \\ (33.0,37.8) \end{gathered}$ | $\begin{gathered} 30.0 \\ (26.1,34.1) \end{gathered}$ | $\begin{gathered} 24.0 \\ (19.9,28.6) \end{gathered}$ |

[^388]Table 82b. 4
Agreement That Service's Training Teaches That Sexual Harassment Reduces Cohesion and Effectiveness of Service: By Gender Within
Paygrade
82b. My Service's training . . . Teaches that sexual harassment reduces the cohesion and effectiveness of your Service as a whole

Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 85,614 | 17,863 | 86,851 | 16,317 | 1,772 | 221 | 20,737 | 4,862 | 20,465 | 3,367 |
| Not Responding on Item | 11,244 | 1,899 | 8,777 | 1,678 | 443 | 11 | 2,180 | 180 | 877 | 241 |
| Responding on Item | 295,153 | 65,013 | 400,775 | 56,404 | 13,265 | 914 | 67,346 | 12,996 | 52,188 | 7,295 |
| Strongly disagree | $\begin{gathered} \hline 1.4 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.8) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 1.5^{*} \\ (0.7,3.1) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.4,2.8) \end{gathered}$ | $\begin{gathered} \hline 1.0^{*} \\ (0.5,2.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.8) \end{gathered}$ | $\begin{gathered} \hline 2.0 \\ (1.2,3.1) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.1) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.6 \\ (1.8,3.7) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.5,4.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.7,4.6) \end{gathered}$ | $\begin{gathered} 3.2^{*} \\ (1.6,6.3) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.3) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.2) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.2,3.3) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 9.1 \\ (7.6,10.8) \end{gathered}$ | $\begin{gathered} 11.4 \\ (10.0,12.9) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.6,6.2) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.9,5.4) \end{gathered}$ | $\begin{gathered} 2.9^{*} \\ (1.5,5.3) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.6,6.6) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.1,6.5) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.0,5.9) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.8,4.3) \end{gathered}$ | $\begin{gathered} 2.9 \\ (1.9,4.4) \end{gathered}$ |
| Agree | $\begin{gathered} 58.9 \\ (56.4,61.4) \end{gathered}$ | $\begin{gathered} 56.0 \\ (53.4,58.6) \end{gathered}$ | $\begin{gathered} 57.9 \\ (56.2,59.6) \end{gathered}$ | $\begin{gathered} 58.7 \\ (56.4,60.9) \end{gathered}$ | $\begin{gathered} 57.1 \\ (51.1,62.9) \end{gathered}$ | $\begin{gathered} 58.0 \\ (50.2,65.4) \end{gathered}$ | $\begin{gathered} 58.9 \\ (55.3,62.5) \end{gathered}$ | $\begin{gathered} 63.4 \\ (60.0,66.8) \end{gathered}$ | $\begin{gathered} 55.8 \\ (52.0,59.5) \end{gathered}$ | $\begin{gathered} 58.2 \\ (54.5,61.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 28.0 \\ (26.0,30.1) \end{gathered}$ | $\begin{gathered} 28.1 \\ (25.6,30.9) \end{gathered}$ | $\begin{gathered} 34.0 \\ (32.5,35.5) \end{gathered}$ | $\begin{gathered} 33.3 \\ (31.0,35.6) \end{gathered}$ | $\begin{gathered} 36.7 \\ (30.9,43.0) \end{gathered}$ | $\begin{gathered} 33.6 \\ (26.5,41.5) \end{gathered}$ | $\begin{gathered} 34.6 \\ (31.1,38.2) \end{gathered}$ | $\begin{gathered} 29.5 \\ (26.3,32.9) \end{gathered}$ | $\begin{gathered} 38.4 \\ (34.9,42.0) \end{gathered}$ | $\begin{gathered} 36.5 \\ (33.1,40.1) \end{gathered}$ |

[^389]Table 82c. 1
Agreement That Service's Training Teaches That Sexual Harassment Makes It Difficult for Members to Perform Duties: By Service

82c. My Service's training . . . Teaches that sexual harassment makes it difficult for individual Service members to perform their duties

Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 258,070 | 252,465 | 55,988 | 57,748 | 29,807 | 108,923 | 5,605 |
| Not Responding on Item | 27,785 | 27,185 | 9,719 | 7,712 | 4,296 | 5,460 | 599 |
| Responding on Item | 971,092 | 945,069 | 350,873 | 268,125 | 115,219 | 210,852 | 26,023 |
| Strongly disagree | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.7) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.0,4.4) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.0) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,1.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.1 \\ (1.7,2.5) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.7,2.5) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.0,3.5) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.4) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.2) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.2) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.8) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 5.4 \\ (4.9,6.1) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.8,6.1) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.4,6.6) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.9,7.4) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.5,7.4) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.7,5.6) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.9,8.5) \end{gathered}$ |
| Agree | $\begin{gathered} 58.5 \\ (57.4,59.6) \end{gathered}$ | $\begin{gathered} 58.4 \\ (57.2,59.5) \end{gathered}$ | $\begin{gathered} 59.6 \\ (57.5,61.7) \end{gathered}$ | $\begin{gathered} 58.3 \\ (55.9,60.6) \end{gathered}$ | $\begin{gathered} 53.9 \\ (50.1,57.7) \end{gathered}$ | $\begin{gathered} 58.9 \\ (56.6,61.2) \end{gathered}$ | $\begin{gathered} 62.7 \\ (58.9,66.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 32.6 \\ (31.6,33.6) \end{gathered}$ | $\begin{gathered} 32.6 \\ (31.6,33.7) \end{gathered}$ | $\begin{gathered} 31.2 \\ (29.3,33.2) \end{gathered}$ | $\begin{gathered} 32.0 \\ (29.8,34.2) \end{gathered}$ | $\begin{gathered} 35.3 \\ (31.8,38.9) \end{gathered}$ | $\begin{gathered} 34.3 \\ (32.1,36.6) \end{gathered}$ | $\begin{gathered} 29.8 \\ (26.6,33.4) \end{gathered}$ |

[^390]Table 82c. 2
Agreement That Service's Training Teaches That Sexual Harassment Makes It Difficult for Members to Perform Duties: By Paygrade and Gender
82c. My Service's training . . . Teaches that sexual harassment makes it difficult for individual Service members to perform their duties

Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 103,477 | 103,168 | 1,993 | 25,600 | 23,832 | 215,439 | 42,631 |
| Not Responding on Item | 13,040 | 10,755 | 412 | 2,388 | 1,189 | 23,595 | 4,189 |
| Responding on Item | 360,267 | 456,880 | 14,221 | 80,313 | 59,411 | 828,651 | 142,442 |
| Strongly disagree | $\begin{gathered} 1.9 \\ (1.4,2.5) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.7) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,2.9) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.3) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.5 \\ (1.8,3.5) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.5) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.8,4.3) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.2) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,1.9) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.6,2.5) \end{gathered}$ | $\begin{gathered} 2.4 \\ (2.1,2.8) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 7.4 \\ (6.3,8.6) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.9,5.2) \end{gathered}$ | $\begin{gathered} 2.4^{*} \\ (1.3,4.3) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.9,5.8) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.1,4.9) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.7,6.1) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.3,6.6) \end{gathered}$ |
| Agree | $\begin{gathered} 59.6 \\ (57.4,61.8) \end{gathered}$ | $\begin{gathered} 57.6 \\ (56.1,59.2) \end{gathered}$ | $\begin{gathered} 57.6 \\ (51.9,63.2) \end{gathered}$ | $\begin{gathered} 60.3 \\ (57.2,63.3) \end{gathered}$ | $\begin{gathered} 55.9 \\ (52.6,59.0) \end{gathered}$ | $\begin{gathered} 58.4 \\ (57.1,59.8) \end{gathered}$ | $\begin{gathered} 58.9 \\ (57.3,60.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 28.6 \\ (26.6,30.6) \end{gathered}$ | $\begin{gathered} 34.6 \\ (33.2,36.0) \end{gathered}$ | $\begin{gathered} 36.8 \\ (31.1,42.9) \end{gathered}$ | $\begin{gathered} 33.6 \\ (30.7,36.7) \end{gathered}$ | $\begin{gathered} 38.5 \\ (35.6,41.6) \end{gathered}$ | $\begin{gathered} 32.7 \\ (31.6,33.9) \end{gathered}$ | $\begin{gathered} 31.4 \\ (29.9,33.1) \end{gathered}$ |

[^391]Table 82c. 3
Agreement That Service's Training Teaches That Sexual Harassment Makes It Difficult for Members to Perform Duties: By Gender Within Service
82c. My Service's training . . . Teaches that sexual harassment makes it difficult for individual Service members to perform their duties

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 46,703 | 9,284 | 48,879 | 8,868 | 28,040 | 1,767 | 86,959 | 21,963 | 4,857 | 748 |
| Not Responding on Item | 8,004 | 1,715 | 6,761 | 951 | 3,932 | 363 | 4,353 | 1,106 | 546 | 54 |
| Responding on Item | 296,825 | 54,048 | 230,358 | 37,767 | 107,640 | 7,580 | 170,639 | 40,212 | 23,188 | 2,835 |
| Strongly disagree | $\begin{gathered} \hline 1.2 \\ (0.8,1.8) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} 1.4 \\ (0.8,2.3) \end{gathered}$ | $\begin{gathered} \hline 1.1 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} \hline 3.1 \\ (2.0,4.6) \end{gathered}$ | $\begin{gathered} \hline 1.3 \\ (0.8,2.4) \end{gathered}$ | $\begin{gathered} \hline 1.3 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.5) \end{gathered}$ | $\begin{gathered} \hline 0.7^{*} \\ (0.3,1.9) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.4,2.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.5 \\ (1.8,3.6) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.4,3.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.6,3.5) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.4) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.2,3.1) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.3,5.3) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,1.8) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,3.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 5.3 \\ (4.2,6.7) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.8,7.2) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.6,7.6) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.2,7.9) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.2,7.3) \end{gathered}$ | $\begin{gathered} 10.0 \\ (7.0,14.0) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.5,5.8) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.9,5.9) \end{gathered}$ | $\begin{gathered} 5.8 \\ (3.7,8.9) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (3.3,10.9) \end{gathered}$ |
| Agree | $\begin{gathered} 59.7 \\ (57.2,62.1) \end{gathered}$ | $\begin{gathered} 59.3 \\ (56.7,61.8) \end{gathered}$ | $\begin{gathered} 57.9 \\ (55.1,60.7) \end{gathered}$ | $\begin{gathered} 60.5 \\ (57.7,63.3) \end{gathered}$ | $\begin{gathered} 53.5 \\ (49.5,57.5) \end{gathered}$ | $\begin{gathered} 59.2 \\ (53.1,65.0) \end{gathered}$ | $\begin{gathered} 59.6 \\ (56.7,62.3) \end{gathered}$ | $\begin{gathered} 56.2 \\ (53.8,58.5) \end{gathered}$ | $\begin{gathered} 62.1 \\ (57.9,66.1) \end{gathered}$ | $\begin{gathered} 67.8 \\ (61.8,73.3) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 31.3 \\ (29.1,33.7) \end{gathered}$ | $\begin{gathered} 30.5 \\ (28.2,32.9) \end{gathered}$ | $\begin{gathered} 32.4 \\ (29.9,34.9) \end{gathered}$ | $\begin{gathered} 29.6 \\ (27.0,32.4) \end{gathered}$ | $\begin{gathered} 35.9 \\ (32.3,39.7) \end{gathered}$ | $\begin{gathered} 26.0 \\ (21.6,30.9) \end{gathered}$ | $\begin{gathered} 33.9 \\ (31.3,36.7) \end{gathered}$ | $\begin{gathered} 35.9 \\ (33.4,38.5) \end{gathered}$ | $\begin{gathered} 30.6 \\ (26.9,34.6) \end{gathered}$ | $\begin{gathered} 23.5 \\ (19.3,28.4) \end{gathered}$ |

[^392]Table 82c. 4
Agreement That Service's Training Teaches That Sexual Harassment Makes It Difficult for Members to Perform Duties: By Gender Within Paygrade
82c. My Service's training . . . Teaches that sexual harassment makes it difficult for individual Service members to perform their duties

Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 85,614 | 17,863 | 86,851 | 16,317 | 1,772 | 221 | 20,737 | 4,862 | 20,465 | 3,367 |
| Not Responding on Item | 11,114 | 1,927 | 8,913 | 1,841 | 401 | 11 | 2,212 | 177 | 956 | 233 |
| Responding on Item | 295,282 | 64,985 | 400,639 | 56,241 | 13,307 | 914 | 67,314 | 12,999 | 52,108 | 7,303 |
| Strongly disagree | $\begin{gathered} \hline 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} \hline 1.3 \\ (0.9,1.9) \end{gathered}$ | $\begin{gathered} \hline 1.3 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.1,2.2) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,3.1) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.3,2.2) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.3,1.9) \end{gathered}$ | $\begin{gathered} 1.5 \\ (0.9,2.5) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.4) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.4 \\ (1.6,3.6) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.4,3.8) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.7,4.5) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.3,4.7) \end{gathered}$ | $\begin{gathered} 1.3^{*} \\ (0.7,2.4) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.8,2.6) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.0) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,3.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 7.2 \\ (5.9,8.7) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.3,9.6) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.9,5.3) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.3,5.0) \end{gathered}$ | $\begin{gathered} 2.3^{*} \\ (1.2,4.4) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.5,6.5) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.7,6.0) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.2,6.6) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.1,5.3) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.2) \end{gathered}$ |
| Agree | $\begin{gathered} 59.9 \\ (57.2,62.5) \end{gathered}$ | $\begin{gathered} 58.5 \\ (55.6,61.2) \end{gathered}$ | $\begin{gathered} 57.6 \\ (55.8,59.3) \end{gathered}$ | $\begin{gathered} 58.3 \\ (56.0,60.5) \end{gathered}$ | $\begin{gathered} 57.5 \\ (51.5,63.4) \end{gathered}$ | $\begin{gathered} 58.8 \\ (51.0,66.2) \end{gathered}$ | $\begin{gathered} 59.7 \\ (56.0,63.2) \end{gathered}$ | $\begin{gathered} 63.8 \\ (59.9,67.5) \end{gathered}$ | $\begin{gathered} 55.5 \\ (51.9,59.0) \end{gathered}$ | $\begin{gathered} 58.7 \\ (55.3,61.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 28.5 \\ (26.3,30.9) \end{gathered}$ | $\begin{gathered} 28.8 \\ (26.1,31.7) \end{gathered}$ | $\begin{gathered} 34.6 \\ (33.1,36.2) \end{gathered}$ | $\begin{gathered} 34.1 \\ (31.9,36.5) \end{gathered}$ | $\begin{gathered} 37.0 \\ (31.0,43.5) \end{gathered}$ | $\begin{gathered} 33.9 \\ (26.6,41.9) \end{gathered}$ | $\begin{gathered} 34.4 \\ (30.9,38.1) \end{gathered}$ | $\begin{gathered} 29.5 \\ (26.1,33.1) \end{gathered}$ | $\begin{gathered} 38.8 \\ (35.4,42.2) \end{gathered}$ | $\begin{gathered} 37.0 \\ (33.8,40.3) \end{gathered}$ |

[^393]Table 82d. 1
Agreement That Service's Training Identifies Behaviors That Are Offensive: By Service
82d. My Service's training ... Identifies behaviors that are offensive to others and should not be tolerated

Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 258,070 | 252,465 | 55,988 | 57,748 | 29,807 | 108,923 | 5,605 |
| Not Responding on Item | 30,234 | 29,635 | 10,887 | 8,253 | 4,512 | 5,983 | 599 |
| Responding on Item | 968,643 | 942,620 | 349,705 | 267,583 | 115,003 | 210,328 | 26,024 |
| Strongly disagree | 1.1 | 1.1 | 0.9 | 0.9 | 2.0 | 1.2 | 1.0* |
|  | (0.9, 1.4) | (0.9, 1.4) | (0.6, 1.4) | (0.5, 1.7) | (1.3,3.2) | (0.8,1.7) | (0.4,2.6) |
| Disagree | 1.3 | 1.3 | 1.6 | 1.0 | 1.3 | 1.0 | 1.6* |
|  | (1.1, 1.6) | (1.1,1.6) | (1.2,2.3) | (0.6,1.7) | (0.8,2.3) | (0.7, 1.4) | (0.9,2.8) |
| Neither agree nor disagree | 5.5 | 5.5 | 5.5 | 6.3 | 5.2 | 4.5 | 6.1 |
|  | (4.9,6.6) | (4.9,6.2) | (4.5,6.8) | (5.3,7.5) | (3.9,6.8) | (3.6,5.7) | (4.5,8.3) |
| Agree | 59.3 | 59.2 | 60.2 | 58.9 | 55.3 | 59.9 | 63.1 |
|  | (58.1,60.4) | (58.0,60.4) | (57.9,62.5) | (56.7,61.1) | (51.7,58.8) | $(57.4,62.3)$ | (59.4,66.7) |
| Strongly agree | 32.8 | 33.0 | 31.8 | 32.8 | 36.2 | 33.4 | 28.2 |
|  | (31.8,33.9) | (31.9,94.0) | (29.6,33.9) | (30.7,35.1) | (32.9,39.7) | (31.2,35.6) | (24.9,31.8) |

[^394]Table 82d. 2
Agreement That Service's Training Identifies Behaviors That Are Offensive: By Paygrade and Gender
82d. My Service's training . . . Identifies behaviors that are offensive to others and should not be tolerated

Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers <br> W1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 103,477 | 103,168 | 1,993 | 25,600 | 23,832 | 215,439 | 42,631 |
| Not Responding on Item | 15,353 | 11,050 | 422 | 2,324 | 1,084 | 25,816 | 4,417 |
| Responding on Item | 357,954 | 456,584 | 14,211 | 80,378 | 59,516 | 826,429 | 142,214 |
| Strongly disagree | $\begin{gathered} 1.4 \\ (1.0,1.9) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,3.0) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.5) \end{gathered}$ | $\begin{gathered} 0.8 \\ (0.6,1.1) \end{gathered}$ |
| Disagree | $\begin{gathered} 1.7 \\ (1.2,2.4) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.2) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.6,1.9) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (1.0,1.5) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.5) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 6.9 \\ (5.8,8.1) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.4,5.8) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.3,4.1) \end{gathered}$ | $\begin{gathered} 4.1 \\ (2.9,5.8) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.2,4.7) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.8,6.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.7,6.1) \end{gathered}$ |
| Agree | $\begin{gathered} 60.0 \\ (57.8,62.1) \end{gathered}$ | $\begin{gathered} 58.2 \\ (56.8,59.7) \end{gathered}$ | $\begin{gathered} 59.3 \\ (52.9,65.3) \end{gathered}$ | $\begin{gathered} 61.9 \\ (59.1,64.6) \end{gathered}$ | $\begin{gathered} 59.6 \\ (56.5,62.6) \end{gathered}$ | $\begin{gathered} 59.2 \\ (57.8,60.6) \end{gathered}$ | $\begin{gathered} 59.9 \\ (58.2,61.5) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 30.2 \\ (28.1,32.3) \end{gathered}$ | $\begin{gathered} 34.5 \\ (33.3,35.8) \end{gathered}$ | $\begin{gathered} 36.1 \\ (30.2,42.5) \end{gathered}$ | $\begin{gathered} 32.6 \\ (29.8,35.6) \end{gathered}$ | $\begin{gathered} 35.5 \\ (32.7,38.4) \end{gathered}$ | $\begin{gathered} 32.9 \\ (31.7,34.2) \end{gathered}$ | $\begin{gathered} 32.2 \\ (30.7,33.8) \end{gathered}$ |

[^395]Table 82d. 3
Agreement That Service's Training Identifies Behaviors That Are Offensive: By Gender Within Service

82d. My Service's training . . . Identifies behaviors that are offensive to others and should not be tolerated

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 46,703 | 9,284 | 48,879 | 8,868 | 28,040 | 1,767 | 86,959 | 21,963 | 4,857 | 748 |
| Not Responding on Item | 9,180 | 1,707 | 7,257 | 996 | 3,963 | 549 | 4,871 | 1,112 | 546 | 54 |
| Responding on Item | 295,649 | 54,056 | 229,861 | 37,722 | 107,609 | 7,394 | 170,121 | 40,207 | 23,188 | 2,835 |
| Strongly disagree | $\begin{gathered} 0.9 \\ (0.6,1.5) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.6,1.9) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.4) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.1) \end{gathered}$ | $\begin{gathered} \hline 1.2 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (1.1,3.8) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.6,1.8) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.8,2.3) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.9,3.0) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.2) \end{gathered}$ | $\begin{gathered} 6.2^{*} \\ (2.5,14.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 5.5 \\ (4.3,7.0) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.3,6.6) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.3,7.9) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.1,6.5) \end{gathered}$ | $\begin{gathered} 4.9 \\ (3.6,6.6) \end{gathered}$ | $\begin{gathered} 9.4 \\ (6.6,13.2) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.4,5.8) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.8,6.0) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.5,8.6) \end{gathered}$ | $\begin{gathered} 5.0^{*} \\ (2.6,9.5) \end{gathered}$ |
| Agree | $\begin{gathered} 60.2 \\ (57.5,62.9) \end{gathered}$ | $\begin{gathered} 60.2 \\ (57.5,62.9) \end{gathered}$ | $\begin{gathered} 58.3 \\ (55.8,60.8) \end{gathered}$ | $\begin{gathered} 62.6 \\ (59.9,65.3) \end{gathered}$ | $\begin{gathered} 54.9 \\ (51.2,58.6) \end{gathered}$ | $\begin{gathered} 60.3 \\ (54.1,66.2) \end{gathered}$ | $\begin{gathered} 60.8 \\ (57.6,63.8) \end{gathered}$ | $\begin{gathered} 56.3 \\ (54.0,58.6) \end{gathered}$ | $\begin{gathered} 62.9 \\ (58.9,66.7) \end{gathered}$ | $\begin{gathered} 65.0 \\ (57.4,72.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 31.8 \\ (29.3,34.4) \end{gathered}$ | $\begin{gathered} 31.5 \\ (29.1,33.9) \end{gathered}$ | $\begin{gathered} 33.2 \\ (30.7,35.8) \end{gathered}$ | $\begin{gathered} 30.5 \\ (28.0,33.2) \end{gathered}$ | $\begin{gathered} 36.8 \\ (33.3,40.5) \end{gathered}$ | $\begin{gathered} 27.6 \\ (23.0,32.8) \end{gathered}$ | $\begin{gathered} 32.7 \\ (30.0,35.5) \end{gathered}$ | $\begin{gathered} 36.4 \\ (34.0,38.8) \end{gathered}$ | $\begin{gathered} 28.8 \\ (25.1,32.8) \end{gathered}$ | $\begin{gathered} 23.3 \\ (19.6,27.5) \end{gathered}$ |

[^396]Table 82d. 4

## Agreement That Service's Training Identifies Behaviors That Are Offensive: By Gender Within Paygrade

82d. My Service's training . . . Identifies behaviors that are offensive to others and should not be tolerated

Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 85,614 | 17,863 | 86,851 | 16,317 | 1,772 | 221 | 20,737 | 4,862 | 20,465 | 3,367 |
| Not Responding on Item | 13,332 | 2,022 | 9,118 | 1,933 | 401 | 21 | 2,112 | 213 | 856 | 228 |
| Responding on Item | 293,064 | 64,890 | 400,434 | 56,150 | 13,307 | 904 | 67,415 | 12,963 | 52,209 | 7,308 |
| Strongly disagree | 1.5 | 0.7* | 1.1 | 1.0 | 1.5* | 1.4* | 0.3* | 0.4* | 1.0* | 0.2* |
|  | (1.0,2.2) | (0.4, 1.3) | (0.8,1.6) | (0.7, 1.5) | (0.7,3.1) | (0.6,3.1) | (0.1,0.9) | (0.1, 1.1) | (0.5,2.0) | (0.1,0.8) |
| Disagree | 1.6 | 2.1* | 1.1 | 1.3 | 0.9* | 1.3* | 0.8* | 2.7 | 0.8* | 0.8* |
|  | (1.1,2.3) | (1.1,3.9) | (0.8,1.6) | (0.9, 1.9) | (0.3,2.3) | (0.5,3.3) | (0.3,1.9) | (1.5,4.7) | (0.4, 1.6) | (0.4, 1.6) |
| Neither agree nor disagree | 6.9 | 6.8 | 5.2 | 4.2 | 2.1* | 4.8 | 4.1 | 4.5 | 3.2 | 3.1 |
|  | (5.6,8.4) | (5.6,8.1) | (4.4,6.0) | (3.5,5.1) | (1.1,4.1) | (2.9,7.8) | (2.7,6.1) | (3.1,6.5) | (2.1,5.0) | (2.1,4.5) |
| Agree | 60.0 | 59.9 | 58.2 | 58.7 | 59.3 | 58.5 | 61.3 | 64.5 | 59.5 | 60.5 |
|  | (57.4,62.6) | (57.3,62.4) | (56.5,59.8) | (56.3,61.1) | (52.6,65.7) | (50.5,66.1) | (58.1,64.5) | (60.9,67.9) | (56.0,62.9) | (56.8,64.1) |
| Strongly agree | 30.1 | 30.5 | 34.5 | 34.8 | 36.2 | 34.1 | 33.5 | 28.0 | 35.5 | 35.4 |
|  | (27.7,32.6) | (28.1,33.1) | (33.1,35.9) | (32.5,37.1) | (30.0,43.0) | (26.9,42.1) | (30.2,37.0) | (24.8,31.3) | (32.3,38.8) | (32.0,39.0) |

[^397]Table 82e. 1
Agreement That Service's Training Gives Useful Tools for Dealing With Sexual Harassment: By Service

82e. My Service's training . . . Gives useful tools for dealing with sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 258,070 | 252,465 | 55,988 | 57,748 | 29,807 | 108,923 | 5,605 |
| Not Responding on Item | 30,366 | 29,764 | 11,881 | 8,150 | 4,305 | 5,429 | 602 |
| Responding on Item | 968,511 | 942,490 | 348,711 | 267,687 | 115,210 | 210,882 | 26,021 |
| Strongly disagree | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.3,1.8) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} \hline 2.7 \\ (1.8,4.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} \hline 0.7^{*} \\ (0.3,1.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 2.8 \\ (2.4,3.2) \end{gathered}$ | $\begin{gathered} 2.8 \\ (2.4,3.2) \end{gathered}$ | $\begin{gathered} 3.6 \\ (3.0,4.4) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.5,2.7) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.4,3.1) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.0,3.4) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.8,5.8) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 11.8 \\ (11.0,12.7) \end{gathered}$ | $\begin{gathered} 11.8 \\ (11.0,12.6) \end{gathered}$ | $\begin{gathered} 12.5 \\ (11.0,14.3) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.9,12.7) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.8,13.7) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.8,12.9) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.6,16.3) \end{gathered}$ |
| Agree | $\begin{gathered} 57.2 \\ (56.1,58.3) \end{gathered}$ | $\begin{gathered} 57.2 \\ (56.1,58.3) \end{gathered}$ | $\begin{gathered} 56.7 \\ (54.7,58.7) \end{gathered}$ | $\begin{gathered} 58.6 \\ (56.4,60.8) \end{gathered}$ | $\begin{gathered} 54.8 \\ (51.2,58.3) \end{gathered}$ | $\begin{gathered} 57.7 \\ (55.3,60.0) \end{gathered}$ | $\begin{gathered} 57.7 \\ (54.0,61.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 26.7 \\ (25.8,27.6) \end{gathered}$ | $\begin{gathered} 26.8 \\ (25.9,27.7) \end{gathered}$ | $\begin{gathered} 25.7 \\ (24.0,27.5) \end{gathered}$ | $\begin{gathered} 27.1 \\ (25.0,29.3) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.0,31.9) \end{gathered}$ | $\begin{gathered} 27.0 \\ (24.9,29.1) \end{gathered}$ | $\begin{gathered} 23.8 \\ (20.6,27.3) \end{gathered}$ |

[^398]Table 82e. 2
Agreement That Service's Training Gives Useful Tools for Dealing With Sexual Harassment: By Paygrade and Gender

82e. My Service's training . . . Gives useful tools for dealing with sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 103,477 | 103,168 | 1,993 | 25,600 | 23,832 | 215,439 | 42,631 |
| Not Responding on Item | 14,389 | $11,935$ | 467 | $2,348$ | $1,226$ | $26,044$ | $4,322$ |
| Responding on Item | 358,918 | 455,700 | 14,166 | 80,353 | 59,374 | 826,202 | 142,309 |
| Strongly disagree | $\begin{gathered} \hline 1.9 \\ (1.5,2.6) \end{gathered}$ | $\begin{gathered} 1.3 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,3.0) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.2,1.8) \end{gathered}$ | $\begin{gathered} 1.3 \\ (1.0,1.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 3.2 \\ (2.5,4.1) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.9,2.8) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.3,6.0) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.2) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.5,3.1) \end{gathered}$ | $\begin{gathered} 2.6 \\ (2.2,3.0) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.6,4.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 12.7 \\ (11.4,14.3) \end{gathered}$ | $\begin{gathered} 11.2 \\ (10.2,12.3) \end{gathered}$ | $\begin{gathered} 9.0 \\ (6.5,12.2) \end{gathered}$ | $\begin{gathered} 11.8 \\ (9.8,14.1) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.8,13.3) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.9,12.9) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.7,12.6) \end{gathered}$ |
| Agree | $\begin{gathered} 56.8 \\ (54.8,58.9) \end{gathered}$ | $\begin{gathered} 57.1 \\ (55.7,58.4) \end{gathered}$ | $\begin{gathered} 59.7 \\ (53.4,65.6) \end{gathered}$ | $\begin{gathered} 59.3 \\ (55.8,62.7) \end{gathered}$ | $\begin{gathered} 57.8 \\ (54.6,61.0) \end{gathered}$ | $\begin{gathered} 57.5 \\ (56.2,58.7) \end{gathered}$ | $\begin{gathered} 56.0 \\ (54.5,57.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 25.3 \\ (23.6,27.1) \end{gathered}$ | $\begin{gathered} 28.1 \\ (27.0,29.2) \end{gathered}$ | $\begin{gathered} 27.0 \\ (21.0,33.9) \end{gathered}$ | $\begin{gathered} 24.6 \\ (21.9,27.5) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.3,29.7) \end{gathered}$ | $\begin{gathered} 26.6 \\ (25.6,27.7) \end{gathered}$ | $\begin{gathered} 27.0 \\ (25.6,28.5) \end{gathered}$ |

[^399]Table 82e. 3
Agreement That Service's Training Gives Useful Tools for Dealing With Sexual Harassment: By Gender Within Service

82e. My Service's training . . . Gives useful tools for dealing with sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 46,703 | 9,284 | 48,879 | 8,868 | 28,040 | 1,767 | 86,959 | 21,963 | 4,857 | 748 |
| Not Responding on Item | 10,140 | 1,741 | 7,147 | 1,003 | 3,932 | 372 | 4,280 | 1,149 | 546 | 56 |
| Responding on Item | 294,689 | 54,022 | 229,972 | 37,715 | 107,640 | 7,570 | 170,713 | 40,170 | 23,188 | 2,833 |
| Strongly disagree | $\begin{gathered} 1.4 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.4) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.8,4.1) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.0,3.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} \hline 1.3 \\ (0.9,2.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.9) \end{gathered}$ | $\begin{gathered} \hline 1.3^{*} \\ (0.7,2.7) \end{gathered}$ |
| Disagree | $\begin{gathered} 3.4 \\ (2.6,4.4) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.0,5.9) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.2,2.6) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.4,4.3) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,3.0) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.0,9.4) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.8,3.4) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.6,4.4) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.6,5.9) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.9,7.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 12.7 \\ (10.9,14.8) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.4,13.3) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.8,13.1) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.9,12.6) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.6,13.7) \end{gathered}$ | $\begin{gathered} 13.5 \\ (10.8,16.7) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.4,13.0) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.4,13.6) \end{gathered}$ | $\begin{gathered} 13.8 \\ (11.4,16.7) \end{gathered}$ | $\begin{gathered} 13.7 \\ (10.1,18.4) \end{gathered}$ |
| Agree | $\begin{gathered} 57.0 \\ (54.6,59.3) \end{gathered}$ | $\begin{gathered} 55.5 \\ (52.9,58.0) \end{gathered}$ | $\begin{gathered} 58.5 \\ (56.0,61.1) \end{gathered}$ | $\begin{gathered} 58.9 \\ (56.1,61.7) \end{gathered}$ | $\begin{gathered} 54.6 \\ (50.8,58.4) \end{gathered}$ | $\begin{gathered} 56.8 \\ (50.8,62.7) \end{gathered}$ | $\begin{gathered} 58.7 \\ (55.8,61.5) \end{gathered}$ | $\begin{gathered} 53.3 \\ (51.1,55.6) \end{gathered}$ | $\begin{gathered} 57.4 \\ (53.3,61.3) \end{gathered}$ | $\begin{gathered} 60.8 \\ (55.2,66.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 25.6 \\ (23.6,27.7) \end{gathered}$ | $\begin{gathered} 26.2 \\ (24.0,28.6) \end{gathered}$ | $\begin{gathered} 27.2 \\ (24.8,29.6) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.2,29.2) \end{gathered}$ | $\begin{gathered} 29.4 \\ (26.3,32.6) \end{gathered}$ | $\begin{gathered} 21.7 \\ (17.8,26.2) \end{gathered}$ | $\begin{gathered} 26.2 \\ (23.7,28.9) \end{gathered}$ | $\begin{gathered} 30.0 \\ (27.9,32.3) \end{gathered}$ | $\begin{gathered} 24.4 \\ (20.9,28.3) \end{gathered}$ | $\begin{gathered} 18.9 \\ (14.7,24.0) \end{gathered}$ |

[^400]Table 82e. 4
Agreement That Service's Training Gives Useful Tools for Dealing With Sexual Harassment: By Gender Within Paygrade
82e. My Service's training ... Gives useful tools for dealing with sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 85,614 | 17,863 | 86,851 | 16,317 | 1,772 | 221 | 20,737 | 4,862 | 20,465 | 3,367 |
| Not Responding on Item | 12,363 | 2,026 | 10,073 | 1,862 | 448 | 19 | 2,147 | 202 | 1,014 | 212 |
| Responding on Item | 294,033 | 64,886 | 399,479 | 56,220 | 13,260 | 906 | 67,379 | 12,974 | 52,050 | 7,323 |
| Strongly disagree | $\begin{gathered} 2.1 \\ (1.5,2.8) \end{gathered}$ | $\begin{gathered} \hline 1.4 \\ (1.0,2.1) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.9,1.7) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.9) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.8,3.4) \end{gathered}$ | $\begin{gathered} 2.1^{*} \\ (0.9,4.9) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.5,2.0) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.1,3.3) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.3) \end{gathered}$ |
| Disagree | $\begin{gathered} 3.0 \\ (2.2,4.1) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.4,5.2) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.7,2.7) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.9,4.3) \end{gathered}$ | $\begin{gathered} 2.7^{*} \\ (1.2,6.3) \end{gathered}$ | $\begin{gathered} 3.5 \\ (2.1,5.8) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.3,5.2) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.2,8.1) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.2,3.0) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.7,5.1) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 12.7 \\ (11.0,14.5) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.7,14.7) \end{gathered}$ | $\begin{gathered} 11.5 \\ (10.3,12.8) \end{gathered}$ | $\begin{gathered} 9.5 \\ (8.5,10.7) \end{gathered}$ | $\begin{gathered} 9.0 \\ (6.4,12.5) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.1,11.9) \end{gathered}$ | $\begin{gathered} 11.7 \\ (9.3,14.5) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.3,15.2) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.3,13.3) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.2,16.4) \end{gathered}$ |
| Agree | $\begin{gathered} 57.2 \\ (54.8,59.6) \end{gathered}$ | $\begin{gathered} 55.0 \\ (52.5,57.5) \end{gathered}$ | $\begin{gathered} 57.2 \\ (55.6,58.7) \end{gathered}$ | $\begin{gathered} 56.2 \\ (54.2,58.2) \end{gathered}$ | $\begin{gathered} 59.6 \\ (52.9,65.9) \end{gathered}$ | $\begin{gathered} 61.0 \\ (53.8,67.8) \end{gathered}$ | $\begin{gathered} 59.2 \\ (55.2,63.2) \end{gathered}$ | $\begin{gathered} 59.4 \\ (55.7,63.1) \end{gathered}$ | $\begin{gathered} 58.1 \\ (54.4,61.7) \end{gathered}$ | $\begin{gathered} 55.9 \\ (52.0,59.7) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 25.1 \\ (23.1,27.1) \end{gathered}$ | $\begin{gathered} 26.3 \\ (23.9,28.8) \end{gathered}$ | $\begin{gathered} 27.9 \\ (26.7,29.2) \end{gathered}$ | $\begin{gathered} 29.4 \\ (27.4,31.4) \end{gathered}$ | $\begin{gathered} 27.1 \\ (20.8,34.5) \end{gathered}$ | $\begin{gathered} 24.9 \\ (19.5,31.2) \end{gathered}$ | $\begin{gathered} 25.2 \\ (22.1,28.7) \end{gathered}$ | $\begin{gathered} 21.2 \\ (18.3,24.5) \end{gathered}$ | $\begin{gathered} 27.0 \\ (24.1,30.2) \end{gathered}$ | $\begin{gathered} 26.3 \\ (23.2,29.6) \end{gathered}$ |

[^401]Table 82f. 1
Agreement That Service's Training Makes Member Feel Safe Complaining About Unwanted, Sex-Related Attention: By Service
82f. My Service's training . . . Makes you feel it is safe to complain about unwanted, sex-related attention

Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 258,070 | 252,465 | 55,988 | 57,748 | 29,807 | 108,923 | 5,605 |
| Not Responding on Item | 28,611 | 28,010 | 10,217 | 8,142 | 4,377 | 5,274 | 602 |
| Responding on Item | 970,266 | 944,245 | 350,376 | 267,694 | 115,138 | 211,037 | 26,021 |
| Strongly disagree | 1.7 | 1.8 | 1.8 | 1.5 | 3.1 | 1.4 | 0.5* |
|  | (1.5,2.1) | (1.5,2.1) | (1.3,2.5) | (1.0,2.2) | (2.1,4.5) | (1.0, 1.9) | (0.2, 1.1) |
| Disagree | 3.1 | 3.1 | 3.9 | 2.5 | 2.5 | 2.9 | 3.4 |
|  | (2.7,3.5) | (2.7,3.5) | (3.2,4.8) | (1.9,3.2) | (1.7,3.4) | (2.3,3.7) | (2.1,5.4) |
| Neither agree nor disagree | 12.9 | 12.9 | 14.1 | 12.8 | 11.0 | 11.9 | 13.8 |
|  | (12.1,13.7) | (12.1,13.7) | (12.6,15.7) | (11.4,14.4) | (9.2,13.1) | (10.5,13.3) | (11.2,16.9) |
| Agree | 54.5 | 54.4 | 54.0 | 55.2 | 53.9 | 54.2 | 57.6 |
|  | (53.4,55.5) | (53.3,55.4) | (52.0,56.0) | (53.0,57.3) | (50.1,57.6) | (51.8,56.6) | (53.5,61.6) |
| Strongly agree | 27.8 | 27.9 | 26.2 | 28.1 | 29.6 | 29.7 | 24.7 |
|  | (26.9,28.8) | (26.9,28.9) | (24.3,28.1) | (26.1,30.1) | (26.3,33.1) | (27.6,31.8) | (21.6,28.1) |

[^402]Table 82 f .2
Agreement That Service's Training Makes Member Feel Safe Complaining About Unwanted, Sex-Related Attention: By Paygrade and Gender
82f. My Service's training . . . Makes you feel it is safe to complain about unwanted, sex-related attention

Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 103,477 | 103,168 | 1,993 | 25,600 | 23,832 | 215,439 | 42,631 |
| Not Responding on Item | 13,952 | 10,840 | 450 | 2,229 | 1,139 | 24,401 | 4,211 |
| Responding on Item | 359,355 | 456,795 | 14,182 | 80,472 | 59,461 | 827,845 | 142,421 |
| Strongly disagree | 2.1 | 1.6 | 1.8* | 0.5* | 1.7 | 1.6 | 2.4 |
|  | (1.6,2.9) | (1.3,2.1) | (0.9,3.4) | (0.3,0.9) | (1.0,2.7) | (1.3,2.0) | (2.0,2.9) |
| Disagree | 3.8 | 2.8 | 2.8* | 2.2 | 2.7 | 2.6 | 6.3 |
|  | (3.1,4.7) | (2.3,3.3) | (1.3,6.2) | (1.5,3.4) | (2.0,3.8) | (2.2,3.1) | (5.6,7.0) |
| Neither agree nor disagree | 15.5 | 11.7 | 11.3 | 11.3 | 8.9 | 12.5 | 15.3 |
|  | (14.0,17.1) | (10.7, 12.8) | (7.9,16.0) | (9.4, 13.5 ) | (7.4, 10.6 ) | (11.6,13.4) | (14.3, 16.4) |
| Agree | 53.1 | 54.5 | 57.5 | 58.8 | 55.9 | 55.2 | 50.0 |
|  | (50.8,55.3) | (53.1,55.9) | (51.4,63.3) | (55.8,61.6) | (53.0,58.9) | $(54.0,56.4)$ | (48.5,51.5) |
| Strongly agree | 25.5 | 29.4 | 26.6 | 27.2 | 30.8 | 28.1 | 26.0 |
|  | (23.7.27.5) | (28.1,30.8) | (21.5,32.5) | (24.7,29.9) | (28.1,33.6) | (27.0,29.3) | (24.7,27.4) |

[^403]Table 82f. 3
Agreement That Service's Training Makes Member Feel Safe Complaining About Unwanted, Sex-Related Attention: By Gender Within Service

82f. My Service's training . . . Makes you feel it is safe to complain about unwanted, sex-related attention

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 46,703 | 9,284 | 48,879 | 8,868 | 28,040 | 1,767 | 86,959 | 21,963 | 4,857 | 748 |
| Not Responding on Item | 8,525 | 1,692 | 7,156 | 986 | 4,020 | 356 | 4,154 | 1,120 | 546 | 56 |
| Responding on Item | 296,304 | 54,072 | 229,962 | 37,731 | 107,552 | 7,586 | 170,838 | 40,199 | 23,188 | 2,833 |
| Strongly disagree | $\begin{gathered} 1.5 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} \hline 3.2 \\ (2.5,4.1) \end{gathered}$ | $\begin{gathered} \hline 1.5 \\ (0.9,2.3) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.2,2.6) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.0,4.6) \end{gathered}$ | $\begin{gathered} \hline 3.4 \\ (2.2,5.0) \end{gathered}$ | $\begin{gathered} \hline 1.3 \\ (0.8,1.9) \end{gathered}$ | $\begin{gathered} \hline 1.9 \\ (1.4,2.6) \end{gathered}$ | $\begin{gathered} \hline 0.3^{*} \\ (0.1,1.1) \end{gathered}$ | $\begin{gathered} \hline 2.4 \\ (1.4,4.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 3.3 \\ (2.5,4.4) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.1,8.8) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.0,8.0) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.3) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.9,8.6) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.5) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.9,5.9) \end{gathered}$ | $\begin{gathered} 3.0^{*} \\ (1.7,5.4) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.0,8.6) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 13.7 \\ (12.0,15.7) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.6,17.9) \end{gathered}$ | $\begin{gathered} 12.5 \\ (10.9,14.4) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.9,17.1) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.7,12.8) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.7,20.6) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.8,13.1) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.3,16.1) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.4,16.7) \end{gathered}$ | $\begin{gathered} 18.9 \\ (13.6,25.5) \end{gathered}$ |
| Agree | $\begin{gathered} 55.1 \\ (52.8,57.4) \end{gathered}$ | $\begin{gathered} 48.1 \\ (45.4,50.8) \end{gathered}$ | $\begin{gathered} 55.6 \\ (53.1,58.1) \end{gathered}$ | $\begin{gathered} 52.2 \\ (49.5,54.9) \end{gathered}$ | $\begin{gathered} 54.1 \\ (50.1,58.0) \end{gathered}$ | $\begin{gathered} 51.0 \\ (44.7,57.3) \end{gathered}$ | $\begin{gathered} 55.2 \\ (52.4,58.1) \end{gathered}$ | $\begin{gathered} 49.8 \\ (47.3,52.4) \end{gathered}$ | $\begin{gathered} 57.9 \\ (53.3,62.3) \end{gathered}$ | $\begin{gathered} 55.4 \\ (48.6,62.0) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 26.4 \\ (24.2,28.6) \end{gathered}$ | $\begin{gathered} 25.2 \\ (23.1,27.5) \end{gathered}$ | $\begin{gathered} 28.6 \\ (26.4,30.9) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.7,27.2) \end{gathered}$ | $\begin{gathered} 30.1 \\ (26.6,33.8) \end{gathered}$ | $\begin{gathered} 22.2 \\ (18.3,26.8) \end{gathered}$ | $\begin{gathered} 29.7 \\ (27.3,32.3) \end{gathered}$ | $\begin{gathered} 29.4 \\ (27.1,31.9) \end{gathered}$ | $\begin{gathered} 25.7 \\ (22.2,29.5) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.7,20.4) \end{gathered}$ |

[^404]Table 82f. 4
Agreement That Service's Training Makes Member Feel Safe Complaining About Unwanted, Sex-Related Attention: By Gender Within Paygrade

82f. My Service's training . . . Makes you feel it is safe to complain about unwanted, sex-related attention

Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 85,614 | 17,863 | 86,851 | 16,317 | 1,772 | 221 | 20,737 | 4,862 | 20,465 | 3,367 |
| Not Responding on Item | 12,119 | 1,834 | 8,883 | 1,957 | 431 | 19 | 2,050 | 179 | 918 | 221 |
| Responding on Item | 294,277 | 65,078 | 400,669 | 56,126 | 13,276 | 906 | 67,476 | 12,996 | 52,147 | 7,314 |
| Strongly disagree | $\begin{gathered} 2.1 \\ (1.4,3.0) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.8,3.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.1) \end{gathered}$ | $\begin{gathered} \hline 2.8 \\ (2.2,3.5) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.4) \end{gathered}$ | $\begin{gathered} \hline 3.1^{*} \\ (1.7,5.8) \end{gathered}$ | $\begin{gathered} 0.3^{*} \\ (0.1,0.9) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,3.1) \end{gathered}$ | $\begin{gathered} \hline 1.7 \\ (1.0,2.9) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 3.1 \\ (2.3,4.1) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.0,8.4) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.9,3.0) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.9,6.8) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.2,6.5) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.0,6.1) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (1.0,3.3) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.3,6.2) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.5) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.8,8.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 15.1 \\ (13.3,17.0) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.8,19.1) \end{gathered}$ | $\begin{gathered} 11.5 \\ (10.4,12.8) \end{gathered}$ | $\begin{gathered} 12.6 \\ (11.4,13.9) \end{gathered}$ | $\begin{gathered} 11.0 \\ (7.4,16.1) \end{gathered}$ | $\begin{gathered} 16.2 \\ (10.2,24.9) \end{gathered}$ | $\begin{gathered} 10.4 \\ (8.2,13.2) \end{gathered}$ | $\begin{gathered} 15.9 \\ (13.1,19.2) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.2,9.8) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.1,19.4) \end{gathered}$ |
| Agree | $\begin{gathered} 54.2 \\ (51.5,56.8) \end{gathered}$ | $\begin{gathered} 48.2 \\ (45.7,50.6) \end{gathered}$ | $\begin{gathered} 55.0 \\ (53.4,56.5) \end{gathered}$ | $\begin{gathered} 51.0 \\ (48.9,53.1) \end{gathered}$ | $\begin{gathered} 57.7 \\ (51.3,63.9) \end{gathered}$ | $\begin{gathered} 54.4 \\ (45.8,62.8) \end{gathered}$ | $\begin{gathered} 59.4 \\ (55.6,63.0) \end{gathered}$ | $\begin{gathered} 55.5 \\ (51.3,59.6) \end{gathered}$ | $\begin{gathered} 57.1 \\ (53.7,60.4) \end{gathered}$ | $\begin{gathered} 47.9 \\ (43.6,52.2) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 25.7 \\ (23.6,27.9) \end{gathered}$ | $\begin{gathered} 25.0 \\ (22.7,27.4) \end{gathered}$ | $\begin{gathered} 29.6 \\ (28.1,31.1) \end{gathered}$ | $\begin{gathered} 27.8 \\ (26.1,29.6) \end{gathered}$ | $\begin{gathered} 26.9 \\ (21.4,33.2) \end{gathered}$ | $\begin{gathered} 22.7 \\ (17.4,29.0) \end{gathered}$ | $\begin{gathered} 28.1 \\ (25.1,31.4) \end{gathered}$ | $\begin{gathered} 22.3 \\ (19.3,25.5) \end{gathered}$ | $\begin{gathered} 31.2 \\ (28.1,34.4) \end{gathered}$ | $\begin{gathered} 28.1 \\ (24.7,31.9) \end{gathered}$ |

[^405]Table 82g. 1
Agreement That Service's Training Provides Information About Policies, Procedures and Consequences of Sexual Harassment: By Service

82g. My Service's training . . . Provides information about policies, procedures, and consequences of sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 258,070 | 252,465 | 55,988 | 57,748 | 29,807 | 108,923 | 5,605 |
| Not Responding on Item | 31,256 | 30,471 | 11,523 | 8,473 | 4,708 | 5,768 | 785 |
| Responding on Item | 967,621 | 941,783 | 349,069 | 267,364 | 114,807 | 210,544 | 25,837 |
| Strongly disagree | 1.0 | 1.0 | 0.9 | 0.8 | 2.1 | 1.1 | 0.5* |
|  | (0.8, 1.3) | (0.8,1.3) | (0.6, 1.3) | (0.4, 1.4) | (1.3,3.3) | (0.7, 1.6) | (0.2, 1.4) |
| Disagree | 1.2 | 1.2 | 1.7 | 0.8 | 1.2 | 0.7 | 1.2* |
|  | (0.9, , 1.4) | (0.9, 1.4) | (1.2,2.4) | (0.5, 1.4) | (0.7,2.0) | (0.5, 1.1) | (0.6,2.4) |
| Neither agree nor disagree | 6.8 | 6.7 | 7.0 | 7.2 | 6.6 | 5.8 | 7.0 |
|  | (6.2,7.4) | (6.2,7.4) | (5.8,8.5) | (6.1,8.5) | (5.2,8.4) | (4.7,7.1) | (4.8, 10.2 ) |
| Agree | 58.7 | 58.6 | 59.8 | 59.0 | 54.7 | 58.3 | 61.7 |
|  | (57.7,59.7) | (57.6,59.7) | (57.9,61.7) | (57.0,61.0) | (51.3,58.1) | (56.0,60.7) | (57.9,65.3) |
| Strongly agree | 32.4 | 32.4 | 30.6 | 32.2 | 35.5 | 34.1 | 29.6 |
|  | (31.4,33.4) | (31.4,33.5) | (28.7,32.6) | (30.2,34.2) | (32.2,38.8) | (31.9,36.4) | (26.5,33.0) |

[^406]Table 82g. 2
Agreement That Service's Training Provides Information About Policies, Procedures and Consequences of Sexual Harassment: By Paygrade and Gender
82g. My Service's training . . . Provides information about policies, procedures, and consequences of sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant OfficersW1-W5 | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 103,477 | 103,168 | 1,993 | 25,600 | 23,832 | 215,439 | 42,631 |
| Not Responding on Item | 14,982 | 12,014 | 503 | 2,531 | 1,226 | 26,768 | 4,488 |
| Responding on Item | 358,326 | 455,621 | 14,130 | 80,170 | 59,374 | 825,478 | 142,143 |
| Strongly disagree | 1.3 | 0.9 | 1.2* | 0.3* | 1.0* | 1.0 | 1.0 |
|  | (0.9,1.9) | (0.7, , 1.3) | (0.5,2.7) | (0.1,0.7) | (0.5, 1.8) | (0.8, 1.3) | (0.7, 1.3) |
| Disagree | 1.9 | 0.7 | 0.4* | 0.7* | 0.7* | 1.1 | 1.8 |
|  | (1.4,2.6) | (0.5,1.1) | (0.1,1.5) | (0.3, 1.4) | (0.4, 1.4) | (0.8, 1.4) | (1.5,2.2) |
| Neither agree nor disagree | 8.6 | 6.3 | 1.8* | 5.0 | 3.0 | 6.8 | 6.6 |
|  | (7.4,9.9) | (5.6,7.0) | (0.9,3.5) | (3.6,6.9) | (2.0,4.5) | (6.1,7.6) | (5.9,7.4) |
| Agree | 58.5 | 58.1 | 61.8 | 62.4 | 59.3 | 58.5 | 59.8 |
|  | (56.5,60.5) | (56.7,59.4) | (56.0,67.3) | (59.4,65.3) | (56.1,62.3) | (57.4,59.7) | (58.1,61.4) |
| Strongly agree | 29.7 | 34.1 | 34.8 | 31.7 | 36.1 | 32.6 | 30.9 |
|  | (27.8,31.5) | (32.8,35.3) | (29.4,40.7) | (29.0,34.6) | (33.3,38.9) | (31.5,33.8) | (29.3,32.5) |

[^407]Table 82g. 3
Agreement That Service's Training Provides Information About Policies, Procedures and Consequences of Sexual Harassment: By Gender Within Service
82g. My Service's training . . . Provides information about policies, procedures, and consequences of sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 46,703 | 9,284 | 48,879 | 8,868 | 28,040 | 1,767 | 86,959 | 21,963 | 4,857 | 748 |
| Not Responding on Item | 9,735 | 1,789 | 7,593 | 880 | 4,339 | 368 | 4,374 | 1,394 | 728 | 57 |
| Responding on Item | 295,094 | 53,975 | 229,526 | 37,838 | 107,233 | 7,574 | 170,619 | 39,925 | 23,006 | 2,832 |
| Strongly disagree | $\begin{gathered} 0.9 \\ (0.5,1.4) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.5) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.4,1.5) \end{gathered}$ | $\begin{gathered} \hline 0.6^{*} \\ (0.3,1.3) \end{gathered}$ | $\begin{gathered} 2.1 \\ (1.3,3.4) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,3.0) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.7) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.7,1.8) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.6) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,2.0) \end{gathered}$ |
| Disagree | $\begin{gathered} 1.5 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.8,3.3) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.4,1.4) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.6) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.6,2.0) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,3.1) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.4,1.2) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.6) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,3.0) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 7.1 \\ (5.6,8.9) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.6,8.3) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.1,8.9) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.1,8.0) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.0,8.4) \end{gathered}$ | $\begin{gathered} 8.6 \\ (6.4,11.6) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.4,7.3) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.0,7.9) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.8,10.8) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.1,7.3) \end{gathered}$ |
| Agree | $\begin{gathered} 59.8 \\ (57.6,62.0) \end{gathered}$ | $\begin{gathered} 60.0 \\ (57.4,62.5) \end{gathered}$ | $\begin{gathered} 58.6 \\ (56.2,61.0) \end{gathered}$ | $\begin{gathered} 61.4 \\ (58.8,63.8) \end{gathered}$ | $\begin{gathered} 54.1 \\ (50.6,57.6) \end{gathered}$ | $\begin{gathered} 62.8 \\ (57.4,68.0) \end{gathered}$ | $\begin{gathered} 58.7 \\ (55.9,61.4) \end{gathered}$ | $\begin{gathered} 56.9 \\ (54.1,59.6) \end{gathered}$ | $\begin{gathered} 61.1 \\ (57.0,65.0) \end{gathered}$ | $\begin{gathered} 66.7 \\ (61.1,71.9) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 30.8 \\ (28.5,33.1) \end{gathered}$ | $\begin{gathered} 29.8 \\ (27.6,32.1) \end{gathered}$ | $\begin{gathered} 32.6 \\ (30.3,34.9) \end{gathered}$ | $\begin{gathered} 29.9 \\ (27.6,32.4) \end{gathered}$ | $\begin{gathered} 36.2 \\ (32.8,39.7) \end{gathered}$ | $\begin{gathered} 25.0 \\ (20.8,29.7) \end{gathered}$ | $\begin{gathered} 34.0 \\ (31.3,36.8) \end{gathered}$ | $\begin{gathered} 34.7 \\ (32.1,37.4) \end{gathered}$ | $\begin{gathered} 30.1 \\ (26.6,33.8) \end{gathered}$ | $\begin{gathered} 25.6 \\ (20.8,31.0) \end{gathered}$ |

[^408]Table 82g. 4
Agreement That Service's Training Provides Information About Policies, Procedures and Consequences of Sexual Harassment: By Gender Within Paygrade
82g. My Service's training . . . Provides information about policies, procedures, and consequences of sexual harassment

Mark if you "agree" or "disagree" with each of the following statements.

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 85,614 | 17,863 | 86,851 | 16,317 | 1,772 | 221 | 20,737 | 4,862 | 20,465 | 3,367 |
| Not Responding on Item | 12,755 | 2,228 | 10,185 | 1,829 | 481 | 22 | 2,355 | 177 | 993 | 233 |
| Responding on Item | 293,641 | 64,684 | 399,367 | 56,254 | 13,227 | 903 | 67,171 | 12,999 | 52,071 | 7,303 |
| Strongly disagree | $\begin{gathered} 1.4 \\ (0.9,2.1) \end{gathered}$ | $\begin{gathered} \hline 1.0 \\ (0.6,1.6) \end{gathered}$ | $\begin{gathered} 0.9 \\ (0.6,1.3) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.8,1.6) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.5,2.8) \end{gathered}$ | $\begin{gathered} 1.0^{*} \\ (0.4,2.6) \end{gathered}$ | $\begin{gathered} 0.2^{*} \\ (0.1,0.8) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.2,1.3) \end{gathered}$ | $\begin{gathered} 1.1^{*} \\ (0.5,2.0) \end{gathered}$ | $\begin{gathered} \hline 0.5^{*} \\ (0.2,1.2) \end{gathered}$ |
| Disagree | $\begin{gathered} 1.8 \\ (1.3,2.6) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.8,3.3) \end{gathered}$ | $\begin{gathered} 0.7 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.8,1.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.7) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.7) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.5) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.1,2.8) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.5) \end{gathered}$ | $\begin{gathered} 1.2 \\ (0.7,2.2) \end{gathered}$ |
| Neither agree nor disagree | $\begin{gathered} 8.4 \\ (7.1,10.0) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.0,10.8) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.7,7.4) \end{gathered}$ | $\begin{gathered} 4.8 \\ (4.0,5.7) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.8,3.6) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.4,4.8) \end{gathered}$ | $\begin{gathered} 5.2 \\ (3.6,7.5) \end{gathered}$ | $\begin{gathered} 4.2 \\ (2.9,5.9) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.0,4.8) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.4,3.5) \end{gathered}$ |
| Agree | $\begin{gathered} 58.6 \\ (56.2,60.8) \end{gathered}$ | $\begin{gathered} 58.4 \\ (55.8,61.0) \end{gathered}$ | $\begin{gathered} 57.9 \\ (56.3,59.4) \end{gathered}$ | $\begin{gathered} 59.5 \\ (57.4,61.6) \end{gathered}$ | $\begin{gathered} 61.5 \\ (55.3,67.3) \end{gathered}$ | $\begin{gathered} 65.8 \\ (59.1,71.9) \end{gathered}$ | $\begin{gathered} 61.7 \\ (58.1,65.2) \end{gathered}$ | $\begin{gathered} 65.9 \\ (61.8,69.7) \end{gathered}$ | $\begin{gathered} 58.9 \\ (55.4,62.3) \end{gathered}$ | $\begin{gathered} 61.9 \\ (58.2,65.4) \end{gathered}$ |
| Strongly agree | $\begin{gathered} 29.8 \\ (27.7,32.0) \end{gathered}$ | $\begin{gathered} 29.0 \\ (26.5,31.6) \end{gathered}$ | $\begin{gathered} 34.2 \\ (32.8,35.6) \end{gathered}$ | $\begin{gathered} 33.4 \\ (31.4,35.3) \end{gathered}$ | $\begin{gathered} 35.2 \\ (29.4,41.4) \end{gathered}$ | $\begin{gathered} 30.1 \\ (24.4,36.4) \end{gathered}$ | $\begin{gathered} 32.5 \\ (29.2,35.9) \end{gathered}$ | $\begin{gathered} 27.7 \\ (24.2,31.5) \end{gathered}$ | $\begin{gathered} 36.3 \\ (33.2,39.6) \end{gathered}$ | $\begin{gathered} 34.2 \\ (30.9,37.6) \end{gathered}$ |

[^409]Table 83a. 1
Extent That in Your Unit/Work Group Policies Forbidding Sexual Harassment Are Publicized: By Service

83a. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Policies forbidding sexual harassment publicized?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 27,530 | 26,967 | 9,174 | 6,514 | 5,882 | 5,398 | 563 |
| Responding on Item | 1,229,417 | 1,197,752 | 407,406 | 327,070 | 143,440 | 319,836 | 31,665 |
| Not at all | $\begin{gathered} \hline 6.7 \\ (6.2,7.3) \end{gathered}$ | $\begin{gathered} 6.8 \\ (6.2,7.4) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.3,7.5) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.8,8.2) \end{gathered}$ | $\begin{gathered} \hline 8.0 \\ (6.4,10.0) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.8,7.6) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.8,7.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.7 \\ (14.0,15.6) \end{gathered}$ | $\begin{gathered} 14.8 \\ (14.0,15.6) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.8,14.8) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.2,17.7) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.6,15.9) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.8,17.7) \end{gathered}$ | $\begin{gathered} 12.8 \\ (10.5,15.4) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 29.9 \\ (28.9,30.9) \end{gathered}$ | $\begin{gathered} 29.8 \\ (28.7,30.8) \end{gathered}$ | $\begin{gathered} 29.8 \\ (28.0,31.6) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.8,31.1) \end{gathered}$ | $\begin{gathered} 30.9 \\ (28.4,33.5) \end{gathered}$ | $\begin{gathered} 30.0 \\ (28.3,31.9) \end{gathered}$ | $\begin{gathered} 35.5 \\ (32.0,39.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 30.6 \\ (29.6,31.5) \end{gathered}$ | $\begin{gathered} 30.6 \\ (29.6,31.6) \end{gathered}$ | $\begin{gathered} 32.8 \\ (30.9,34.9) \end{gathered}$ | $\begin{gathered} 29.5 \\ (27.7,31.5) \end{gathered}$ | $\begin{gathered} 29.1 \\ (26.6,31.6) \end{gathered}$ | $\begin{gathered} 29.4 \\ (27.7,31.1) \end{gathered}$ | $\begin{gathered} 30.2 \\ (26.9,33.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 18.1 \\ (17.3,18.8) \end{gathered}$ | $\begin{gathered} 18.1 \\ (17.4,18.9) \end{gathered}$ | $\begin{gathered} 17.8 \\ (16.2,19.5) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.9,20.8) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.0,21.0) \end{gathered}$ | $\begin{gathered} 17.8 \\ (16.4,19.3) \end{gathered}$ | $\begin{gathered} 16.2 \\ (13.7,19.0) \end{gathered}$ |

Table 83a. 2
Extent That in Your Unit/Work Group Policies Forbidding Sexual Harassment Are Publicized: By Paygrade and Gender

83a. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Policies forbidding sexual harassment publicized?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 14,029 | 9,999 | 343 | 2,178 | 981 | 23,965 | 3,565 |
| Responding on Item | 462,755 | 560,804 | 16,283 | 106,123 | 83,451 | 1,043,720 | 185,697 |
| Not at all | $\begin{gathered} \hline 9.3 \\ (8.3,10.6) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.5,6.0) \end{gathered}$ | $\begin{gathered} \hline 3.4^{*} \\ (1.6,6.8) \end{gathered}$ | $\begin{gathered} \hline 5.7 \\ (4.6,7.0) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (3.7,5.9) \end{gathered}$ | $\begin{gathered} \hline 6.4 \\ (5.8,7.1) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.9,9.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.5 \\ (15.9,19.2) \end{gathered}$ | $\begin{gathered} 12.4 \\ (11.3,13.5) \end{gathered}$ | $\begin{gathered} 8.3 \\ (5.5,12.4) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.2,19.3) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.2,15.6) \end{gathered}$ | $\begin{gathered} 14.2 \\ (13.3,15.1) \end{gathered}$ | $\begin{gathered} 17.8 \\ (16.8,18.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 30.4 \\ (28.3,32.5) \end{gathered}$ | $\begin{gathered} 29.4 \\ (28.0,30.9) \end{gathered}$ | $\begin{gathered} 29.6 \\ (25.3,34.3) \end{gathered}$ | $\begin{gathered} 30.0 \\ (27.5,32.6) \end{gathered}$ | $\begin{gathered} 30.5 \\ (28.2,33.0) \end{gathered}$ | $\begin{gathered} 30.0 \\ (28.8,31.2) \end{gathered}$ | $\begin{gathered} 29.4 \\ (28.2,30.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 26.4 \\ (24.7,28.1) \end{gathered}$ | $\begin{gathered} 33.2 \\ (31.8,34.6) \end{gathered}$ | $\begin{gathered} 38.7 \\ (33.3,44.5) \end{gathered}$ | $\begin{gathered} 31.3 \\ (28.7,33.9) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.3,36.4) \end{gathered}$ | $\begin{gathered} 31.2 \\ (30.1,32.4) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.8,28.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 16.5 \\ (15.0,18.0) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.8,21.0) \end{gathered}$ | $\begin{gathered} 20.0 \\ (15.9,24.9) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.1,17.9) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.4,19.2) \end{gathered}$ | $\begin{gathered} 18.2 \\ (17.3,19.1) \end{gathered}$ | $\begin{gathered} 17.3 \\ (16.4,18.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83a. 3

## Extent That in Your Unit/Work Group Policies Forbidding Sexual Harassment Are Publicized: By Gender Within Service

83a. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Policies forbidding sexual harassment publicized?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 8,017 | 1,156 | 5,587 | 927 | 5,482 | 399 | 4,379 | 1,019 | 500 | 63 |
| Responding on Item | 343,515 | 63,892 | 280,411 | 46,659 | 134,130 | 9,310 | 257,573 | 62,263 | 28,091 | 3,574 |
| Not at all | $\begin{gathered} \hline 6.3 \\ (5.1,7.8) \end{gathered}$ | $\begin{gathered} \hline 6.6 \\ (5.4,7.9) \end{gathered}$ | $\begin{gathered} \hline 6.4 \\ (5.2,7.8) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.7,11.4) \end{gathered}$ | $\begin{gathered} \hline 8.0 \\ (6.3,10.1) \end{gathered}$ | $\begin{gathered} 8.5 \\ (6.8,10.7) \end{gathered}$ | $\begin{gathered} \hline 5.8 \\ (4.9,7.0) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.7,11.3) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.5,7.5) \end{gathered}$ | $\begin{gathered} \hline 6.9 \\ (5.2,9.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.8 \\ (11.2,14.6) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.3,17.1) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.7,17.7) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.8,20.1) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.2,15.6) \end{gathered}$ | $\begin{gathered} 19.3 \\ (14.1,25.8) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.7,17.2) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.9,21.0) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.1,14.7) \end{gathered}$ | $\begin{gathered} 21.9 \\ (17.3,27.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 29.9 \\ (27.9,32.1) \end{gathered}$ | $\begin{gathered} 29.1 \\ (27.3,31.1) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.3,31.3) \end{gathered}$ | $\begin{gathered} 30.3 \\ (27.9,32.8) \end{gathered}$ | $\begin{gathered} 30.8 \\ (28.2,33.6) \end{gathered}$ | $\begin{gathered} 32.2 \\ (27.4,37.4) \end{gathered}$ | $\begin{gathered} 30.4 \\ (28.3,32.7) \end{gathered}$ | $\begin{gathered} 28.4 \\ (26.6,30.3) \end{gathered}$ | $\begin{gathered} 36.0 \\ (32.1,40.0) \end{gathered}$ | $\begin{gathered} 32.0 \\ (27.6,36.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 33.6 \\ (31.3,36.0) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.7,30.7) \end{gathered}$ | $\begin{gathered} 30.1 \\ (28.0,32.3) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.5,28.6) \end{gathered}$ | $\begin{gathered} 29.4 \\ (26.8,32.1) \end{gathered}$ | $\begin{gathered} 24.2 \\ (20.8,27.9) \end{gathered}$ | $\begin{gathered} 30.2 \\ (28.2,32.2) \end{gathered}$ | $\begin{gathered} 26.1 \\ (24.4,27.9) \end{gathered}$ | $\begin{gathered} 30.6 \\ (26.8,34.6) \end{gathered}$ | $\begin{gathered} 27.7 \\ (23.6,32.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 17.4 \\ (15.5,19.4) \end{gathered}$ | $\begin{gathered} 20.0 \\ (18.3,21.8) \end{gathered}$ | $\begin{gathered} 19.2 \\ (17.1,21.6) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.3,17.8) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.1,21.4) \end{gathered}$ | $\begin{gathered} 15.8 \\ (12.9,19.2) \end{gathered}$ | $\begin{gathered} 18.2 \\ (16.5,20.0) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.7,17.7) \end{gathered}$ | $\begin{gathered} 16.8 \\ (14.0,20.0) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.0,14.8) \end{gathered}$ |

Table 83a. 4

## Extent That in Your Unit/Work Group Policies Forbidding Sexual Harassment Are Publicized: By Gender Within Paygrade

83a. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Policies forbidding sexual harassment publicized?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 12,108 \\ 379,902 \end{gathered}$ | $\begin{gathered} 1,922 \\ 82,853 \end{gathered}$ | $\begin{gathered} 8,630 \\ 487,773 \end{gathered}$ | $\begin{gathered} 1,368 \\ 73,032 \end{gathered}$ | $\begin{gathered} 331 \\ 15,149 \end{gathered}$ | $\begin{gathered} 12 \\ 1,134 \end{gathered}$ | $\begin{gathered} 2,005 \\ 88,259 \end{gathered}$ | $\begin{gathered} 174 \\ 17,864 \end{gathered}$ | $\begin{gathered} 893 \\ 72,636 \end{gathered}$ | $\begin{gathered} 88 \\ 10,815 \end{gathered}$ |
| Not at all | $\begin{gathered} 9.2 \\ (7.9,10.7) \end{gathered}$ | $\begin{gathered} \hline 10.0 \\ (8.9,11.2) \end{gathered}$ | $\begin{gathered} \hline 4.9 \\ (4.1,5.7) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.0,8.8) \end{gathered}$ | $\begin{gathered} \hline 3.5^{*} \\ (1.6,7.3) \end{gathered}$ | $\begin{gathered} \hline 1.8^{*} \\ (0.8,3.6) \end{gathered}$ | $\begin{array}{c\|} \hline 5.0 \\ (3.8,6.7) \end{array}$ | $\begin{gathered} 8.9 \\ (7.4,10.7) \end{gathered}$ | $\begin{gathered} \hline 4.1 \\ (3.0,5.6) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.7,10.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.1 \\ (15.3,19.2) \end{gathered}$ | $\begin{gathered} 18.9 \\ (17.1,20.8) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.8,13.1) \end{gathered}$ | $\begin{gathered} 15.4 \\ (14.2,16.8) \end{gathered}$ | $\begin{gathered} 7.8 \\ (4.9,12.3) \end{gathered}$ | $\begin{gathered} 15.0 \\ (10.9,20.4) \end{gathered}$ | $\begin{gathered} 16.2 \\ (14.0,18.8) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.0,24.5) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.3,15.1) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.5,21.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 30.5 \\ (28.1,33.0) \end{gathered}$ | $\begin{gathered} 29.9 \\ (27.7,32.3) \end{gathered}$ | $\begin{gathered} 29.6 \\ (28.0,31.2) \end{gathered}$ | $\begin{gathered} 28.3 \\ (26.7,30.0) \end{gathered}$ | $\begin{gathered} 29.3 \\ (24.7,34.3) \end{gathered}$ | $\begin{gathered} 33.8 \\ (27.6,40.7) \end{gathered}$ | $\begin{gathered} 29.8 \\ (26.9,32.9) \end{gathered}$ | $\begin{gathered} 30.8 \\ (27.9,33.9) \end{gathered}$ | $\begin{gathered} 30.6 \\ (28.1,33.4) \end{gathered}$ | $\begin{gathered} 29.8 \\ (26.6,33.1) \end{gathered}$ |
| Large extent | $\begin{gathered} 26.8 \\ (24.8,29.0) \end{gathered}$ | $\begin{gathered} 24.3 \\ (22.2,26.4) \end{gathered}$ | $\begin{gathered} 33.7 \\ (32.0,35.3) \end{gathered}$ | $\begin{gathered} 29.8 \\ (28.0,31.6) \end{gathered}$ | $\begin{gathered} 39.2 \\ (33.3,45.4) \end{gathered}$ | $\begin{gathered} 33.0 \\ (27.6,38.9) \end{gathered}$ | $\begin{gathered} 32.0 \\ (28.9,35.2) \end{gathered}$ | $\begin{gathered} 27.8 \\ (25.1,30.5) \end{gathered}$ | $\begin{gathered} 35.1 \\ (32.2,38.0) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.6,28.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 16.3 \\ (14.6,18.3) \end{gathered}$ | $\begin{gathered} 17.0 \\ (15.5,18.5) \end{gathered}$ | $\begin{gathered} 20.0 \\ (18.8,21.3) \end{gathered}$ | $\begin{gathered} 19.3 \\ (17.8,20.8) \end{gathered}$ | $\begin{gathered} 20.3 \\ (15.8,25.6) \end{gathered}$ | $\begin{gathered} 16.4 \\ (12.8,20.7) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.8,19.3) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.1,13.1) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.0,19.4) \end{gathered}$ | $\begin{gathered} 18.0 \\ (15.9,20.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83b. 1

## Extent That in Your Unit/Work Group Complaint Procedures Related to Sexual Harassment Are Publicized: By Service

83b. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Complaint procedures related to sexual harassment publicized?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 31,521 | 30,744 | 10,554 | 7,681 | 6,282 | 6,228 | 777 |
| Responding on Item | 1,225,426 | 1,193,975 | 406,026 | 325,903 | 143,040 | 319,006 | 31,451 |
| Not at all | $\begin{gathered} \hline 10.5 \\ (9.9,11.2) \end{gathered}$ | $\begin{gathered} \hline 10.6 \\ (9.9,11.3) \end{gathered}$ | $\begin{gathered} 10.2 \\ (9.1,11.4) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.7,11.8) \end{gathered}$ | $\begin{gathered} \hline 12.3 \\ (10.4,14.5) \end{gathered}$ | $\begin{gathered} \hline 10.7 \\ (9.5,12.1) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.2,11.5) \end{gathered}$ |
| Small extent | $\begin{gathered} 18.3 \\ (17.5,19.1) \end{gathered}$ | $\begin{gathered} 18.3 \\ (17.5,19.1) \end{gathered}$ | $\begin{gathered} 16.6 \\ (15.0,18.4) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.7,21.7) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.3,20.3) \end{gathered}$ | $\begin{gathered} 19.3 \\ (17.8,20.8) \end{gathered}$ | $\begin{gathered} 18.2 \\ (15.7,21.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 29.1 \\ (28.2,30.0) \end{gathered}$ | $\begin{gathered} 28.9 \\ (27.9,29.9) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.8,29.4) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.7,31.1) \end{gathered}$ | $\begin{gathered} 30.7 \\ (27.8,33.8) \end{gathered}$ | $\begin{gathered} 29.8 \\ (28.0,31.5) \end{gathered}$ | $\begin{gathered} 37.0 \\ (33.9,40.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 27.7 \\ (26.8,28.6) \end{gathered}$ | $\begin{gathered} 27.8 \\ (26.8,28.7) \end{gathered}$ | $\begin{gathered} 30.3 \\ (28.6,32.2) \end{gathered}$ | $\begin{gathered} 27.1 \\ (25.0,29.3) \end{gathered}$ | $\begin{gathered} 24.7 \\ (22.5,27.0) \end{gathered}$ | $\begin{gathered} 26.6 \\ (25.1,28.2) \end{gathered}$ | $\begin{gathered} 24.3 \\ (21.6,27.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 14.4 \\ (13.7,15.1) \end{gathered}$ | $\begin{gathered} 14.5 \\ (13.8,15.2) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.9,16.8) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.6,16.0) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.5,17.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (12.4,15.0) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.4,13.6) \end{gathered}$ |

## Table 83b. 2

## Extent That in Your Unit/Work Group Complaint Procedures Related to Sexual Harassment Are Publicized: By Paygrade and Gender

83b. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Complaint procedures related to sexual harassment publicized?


* Low precision and/or unweighted denominator size between 30 and 59.

Table 83b. 3
Extent That in Your Unit/Work Group Complaint Procedures Related to Sexual Harassment Are Publicized: By Gender Within Service

83b. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Complaint procedures related to sexual harassment publicized?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 9,136 | 1,419 | 6,606 | 1,075 | 5,870 | 412 | 5,120 | 1,108 | 714 | 63 |
| Responding on Item | 342,396 | 63,629 | 279,392 | 46,511 | 133,743 | 9,297 | 256,832 | 62,174 | 27,877 | 3,574 |
| Not at all | $\begin{gathered} 9.9 \\ (8.6,11.4) \end{gathered}$ | $\begin{gathered} \hline 11.7 \\ (10.4,13.1) \end{gathered}$ | $\begin{gathered} \hline 9.6 \\ (7.9,11.5) \end{gathered}$ | $\begin{gathered} \hline 13.7 \\ (12.2,15.5) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.2,14.6) \end{gathered}$ | $\begin{gathered} \hline 13.7 \\ (11.3,16.5) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.0,10.9) \end{gathered}$ | $\begin{gathered} \hline 16.4 \\ (14.7,18.2) \end{gathered}$ | $\begin{gathered} \hline 8.7 \\ (6.6,11.4) \end{gathered}$ | $\begin{gathered} \hline 12.4 \\ (10.2,14.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.0 \\ (14.1,18.1) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.1,21.8) \end{gathered}$ | $\begin{gathered} 19.2 \\ (16.9,21.6) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.3,25.2) \end{gathered}$ | $\begin{gathered} 17.1 \\ (14.6,19.9) \end{gathered}$ | $\begin{gathered} 25.8 \\ (20.5,32.0) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.9,20.4) \end{gathered}$ | $\begin{gathered} 22.1 \\ (20.4,23.9) \end{gathered}$ | $\begin{gathered} 16.5 \\ (13.9,19.4) \end{gathered}$ | $\begin{gathered} 31.6 \\ (26.4,37.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 27.8 \\ (25.7,29.9) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.8,28.4) \end{gathered}$ | $\begin{gathered} 29.0 \\ (26.6,31.5) \end{gathered}$ | $\begin{gathered} 28.2 \\ (26.0,30.6) \end{gathered}$ | $\begin{gathered} 30.8 \\ (27.8,34.1) \end{gathered}$ | $\begin{gathered} 29.0 \\ (24.2,34.2) \end{gathered}$ | $\begin{gathered} 30.0 \\ (28.0,32.1) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.7,30.7) \end{gathered}$ | $\begin{gathered} 37.8 \\ (34.3,41.5) \end{gathered}$ | $\begin{gathered} 30.9 \\ (26.8,35.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 31.3 \\ (29.2,33.5) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.2,27.1) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.2,30.1) \end{gathered}$ | $\begin{gathered} 24.0 \\ (21.7,26.5) \end{gathered}$ | $\begin{gathered} 25.0 \\ (22.7,27.4) \end{gathered}$ | $\begin{gathered} 19.6 \\ (16.5,23.1) \end{gathered}$ | $\begin{gathered} 27.9 \\ (26.0,29.9) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.3,23.0) \end{gathered}$ | $\begin{gathered} 25.0 \\ (22.1,28.2) \end{gathered}$ | $\begin{gathered} 18.5 \\ (15.0,22.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 15.0 \\ (13.4,16.8) \end{gathered}$ | $\begin{gathered} 16.8 \\ (15.1,18.5) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.8,16.8) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.9,12.9) \end{gathered}$ | $\begin{gathered} 14.9 \\ (12.5,17.6) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.3,15.4) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.7,15.8) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.6,13.1) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.8,14.6) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.4,8.2) \end{gathered}$ |

Table 83b. 4

## Extent That in Your Unit/Work Group Complaint Procedures Related to Sexual Harassment Are Publicized: By Gender Within Paygrade

83b. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Complaint procedures related to sexual harassment publicized?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 13,632 \\ 378,378 \end{gathered}$ | $\begin{gathered} 2,139 \\ 82,636 \end{gathered}$ | $\begin{gathered} 10,075 \\ 486,328 \end{gathered}$ | $\begin{gathered} 1,664 \\ 72,736 \end{gathered}$ | $\begin{gathered} 435 \\ 15,045 \end{gathered}$ | $\begin{gathered} 12 \\ 1,134 \end{gathered}$ | $\begin{gathered} 2,354 \\ 87,910 \end{gathered}$ | $\begin{gathered} 179 \\ 17,859 \end{gathered}$ | $\begin{gathered} 951 \\ 72,578 \end{gathered}$ | $\begin{gathered} 81 \\ 10,822 \end{gathered}$ |
| Not at all | $\begin{gathered} 13.9 \\ (12.4,15.6) \end{gathered}$ | $\begin{gathered} \hline 16.4 \\ (14.9,18.0) \end{gathered}$ | $\begin{gathered} \hline 8.2 \\ (7.3,9.2) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.7,13.6) \end{gathered}$ | $\begin{gathered} 3.9^{*} \\ (1.9,7.8) \end{gathered}$ | $\begin{gathered} \hline 4.9 \\ (3.0,7.9) \end{gathered}$ | $\begin{gathered} \hline 7.9 \\ (6.3,9.9) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.3,14.5) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (3.6,6.1) \end{gathered}$ | $\begin{gathered} 10.8 \\ (9.1,12.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 20.8 \\ (19.1,22.5) \end{gathered}$ | $\begin{gathered} 23.5 \\ (21.6,25.4) \end{gathered}$ | $\begin{gathered} 15.3 \\ (14.2,16.6) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.2,20.2) \end{gathered}$ | $\begin{gathered} 11.2 \\ (7.6,16.3) \end{gathered}$ | $\begin{gathered} 17.7 \\ (13.0,23.8) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.3,20.9) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.2,30.3) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.2,19.2) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.2,25.4) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 27.6 \\ (25.4,29.9) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.9,28.9) \end{gathered}$ | $\begin{gathered} 30.0 \\ (28.6,31.5) \end{gathered}$ | $\begin{gathered} 28.3 \\ (26.5,30.2) \end{gathered}$ | $\begin{gathered} 28.5 \\ (23.8,33.7) \end{gathered}$ | $\begin{gathered} 33.2 \\ (26.2,41.1) \end{gathered}$ | $\begin{gathered} 30.8 \\ (28.0,33.8) \end{gathered}$ | $\begin{gathered} 29.7 \\ (26.8,32.8) \end{gathered}$ | $\begin{gathered} 31.8 \\ (28.8,35.0) \end{gathered}$ | $\begin{gathered} 29.5 \\ (26.5,32.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 25.6 \\ (23.5,27.8) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.1,23.0) \end{gathered}$ | $\begin{gathered} 30.3 \\ (28.7,31.9) \end{gathered}$ | $\begin{gathered} 25.5 \\ (23.7,27.4) \end{gathered}$ | $\begin{gathered} 36.8 \\ (31.6,42.5) \end{gathered}$ | $\begin{gathered} 31.1 \\ (25.5,37.3) \end{gathered}$ | $\begin{gathered} 27.5 \\ (24.7,30.6) \end{gathered}$ | $\begin{gathered} 22.6 \\ (19.9,25.5) \end{gathered}$ | $\begin{gathered} 31.2 \\ (28.1,34.4) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.2,25.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 12.1 \\ (10.7,13.8) \end{gathered}$ | $\begin{gathered} 12.3 \\ (11.0,13.7) \end{gathered}$ | $\begin{gathered} 16.2 \\ (15.0,17.5) \end{gathered}$ | $\begin{gathered} 15.5 \\ (14.1,16.9) \end{gathered}$ | $\begin{gathered} 19.6 \\ (15.1,25.0) \end{gathered}$ | $\begin{gathered} 13.0 \\ (9.9,17.0) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.1,17.7) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.7,10.3) \end{gathered}$ | $\begin{gathered} 15.3 \\ (13.0,17.8) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.3,16.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83c. 1
Extent That in Your Unit/Work Group Complaints About Sexual Harassment Are Taken Seriously: By Service

83c. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Complaints about sexual harassment taken seriously no matter who files them?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 39,368 | 38,494 | 12,683 | 8,539 | 7,138 | 10,135 | 874 |
| Responding on Item | 1,217,579 | 1,186,225 | 403,897 | 325,045 | 142,184 | 315,099 | 31,354 |
| Not at all | $\begin{gathered} \hline 5.0 \\ (4.5,5.5) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.5,5.6) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.7,6.7) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.7,5.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.6,9.1) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.1,4.5) \end{gathered}$ | $\begin{gathered} \hline 3.9 \\ (2.7,5.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 8.7 \\ (8.1,9.3) \end{gathered}$ | $\begin{gathered} 8.8 \\ (8.2,9.4) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.2,10.6) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.9,10.5) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.2,9.4) \end{gathered}$ | $\begin{gathered} 8.1 \\ (7.1,9.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.0,7.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 20.8 \\ (19.9,21.7) \end{gathered}$ | $\begin{gathered} 20.8 \\ (19.9,21.7) \end{gathered}$ | $\begin{gathered} 22.6 \\ (21.0,24.3) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.9,21.6) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.8,23.9) \end{gathered}$ | $\begin{gathered} 19.3 \\ (18.0,20.8) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.0,23.1) \end{gathered}$ |
| Large extent | $\begin{gathered} 38.7 \\ (37.7,39.7) \end{gathered}$ | $\begin{gathered} 38.7 \\ (37.7,39.7) \end{gathered}$ | $\begin{gathered} 38.4 \\ (36.5,40.4) \end{gathered}$ | $\begin{gathered} 39.3 \\ (36.9,41.7) \end{gathered}$ | $\begin{gathered} 35.9 \\ (32.7,39.2) \end{gathered}$ | $\begin{gathered} 39.5 \\ (37.5,41.5) \end{gathered}$ | $\begin{gathered} 41.0 \\ (37.7,44.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 26.9 \\ (26.0,27.8) \end{gathered}$ | $\begin{gathered} 26.8 \\ (25.9,27.7) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.3,25.8) \end{gathered}$ | $\begin{gathered} 27.3 \\ (25.4,29.3) \end{gathered}$ | $\begin{gathered} 28.1 \\ (25.3,31.0) \end{gathered}$ | $\begin{gathered} 29.3 \\ (27.6,31.1) \end{gathered}$ | $\begin{gathered} 29.3 \\ (26.5,32.3) \end{gathered}$ |

Table 83c. 2
Extent That in Your Unit/Work Group Complaints About Sexual Harassment Are Taken Seriously: By Paygrade and Gender

83c. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Complaints about sexual harassment taken seriously no matter who files them?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 17,613 | 14,915 | 478 | 4,053 | 2,307 | 33,003 | 6,365 |
| Responding on Item | 459,171 | 555,888 | 16,148 | 104,248 | 82,125 | 1,034,682 | 182,897 |
| Not at all | $\begin{gathered} \hline 8.1 \\ (6.9,9.4) \end{gathered}$ | $\begin{gathered} \hline 3.5 \\ (3.0,4.1) \end{gathered}$ | $\begin{gathered} \hline 2.7^{*} \\ (1.1,6.6) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.3) \end{gathered}$ | $\begin{gathered} \hline 1.8 \\ (1.3,2.7) \end{gathered}$ | $\begin{gathered} 4.9 \\ (4.3,5.5) \end{gathered}$ | $\begin{gathered} 5.7 \\ (5.0,6.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.0 \\ (9.9,12.3) \end{gathered}$ | $\begin{gathered} 7.9 \\ (7.0,8.8) \end{gathered}$ | $\begin{gathered} 5.5 \\ (3.1,9.6) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.6,8.8) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.8,4.6) \end{gathered}$ | $\begin{gathered} 7.9 \\ (7.3,8.7) \end{gathered}$ | $\begin{gathered} 12.8 \\ (11.9,13.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 22.8 \\ (21.1,24.7) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.4,22.1) \end{gathered}$ | $\begin{gathered} 17.1 \\ (13.6,21.2) \end{gathered}$ | $\begin{gathered} 17.9 \\ (15.8,20.2) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.4,15.7) \end{gathered}$ | $\begin{gathered} 20.2 \\ (19.2,21.2) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.8,25.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 34.2 \\ (32.3,36.2) \end{gathered}$ | $\begin{gathered} 40.1 \\ (38.5,41.6) \end{gathered}$ | $\begin{gathered} 47.4 \\ (42.1,52.7) \end{gathered}$ | $\begin{gathered} 43.4 \\ (40.5,46.4) \end{gathered}$ | $\begin{gathered} 47.3 \\ (45.1,49.5) \end{gathered}$ | $\begin{gathered} 39.4 \\ (38.3,40.6) \end{gathered}$ | $\begin{gathered} 34.8 \\ (33.6,36.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 23.9 \\ (22.2,25.6) \end{gathered}$ | $\begin{gathered} 27.9 \\ (26.4,29.4) \end{gathered}$ | $\begin{gathered} 27.4 \\ (23.0,32.3) \end{gathered}$ | $\begin{gathered} 29.4 \\ (26.7,32.2) \end{gathered}$ | $\begin{gathered} 33.3 \\ (31.2,35.6) \end{gathered}$ | $\begin{gathered} 27.6 \\ (26.6,28.6) \end{gathered}$ | $\begin{gathered} 22.8 \\ (21.7,24.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .

Table 83c. 3

## Extent That in Your Unit/Work Group Complaints About Sexual Harassment Are Taken Seriously: By Gender Within Service

83c. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Complaints about sexual harassment taken seriously no matter who files them?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 10,740 | 1,943 | 7,147 | 1,392 | 6,677 | 460 | 7,713 | 2,421 | 725 | 150 |
| Responding on Item | 340,792 | 63,105 | 278,851 | 46,194 | 132,935 | 9,249 | 254,239 | 60,861 | 27,866 | 3,487 |
| Not at all | $\begin{gathered} \hline 5.7 \\ (4.6,7.0) \end{gathered}$ | $\begin{gathered} \hline 5.4 \\ (4.5,6.6) \end{gathered}$ | $\begin{gathered} \hline 4.5 \\ (3.5,5.7) \end{gathered}$ | $\begin{gathered} \hline 5.5 \\ (4.4,6.7) \end{gathered}$ | $\begin{gathered} \hline 7.3 \\ (5.6,9.3) \end{gathered}$ | $\begin{gathered} \hline 6.0 \\ (4.5,7.9) \end{gathered}$ | $\begin{gathered} \hline 3.2 \\ (2.5,4.0) \end{gathered}$ | $\begin{gathered} \hline 6.1 \\ (5.0,7.5) \end{gathered}$ | $\begin{gathered} \hline 4.0 \\ (2.6,6.0) \end{gathered}$ | $\begin{gathered} \hline 3.5 \\ (2.3,5.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 8.4 \\ (7.1,10.0) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.9,16.2) \end{gathered}$ | $\begin{gathered} 8.4 \\ (7.0,10.0) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.5,15.9) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.7,9.1) \end{gathered}$ | $\begin{gathered} 13.6 \\ (10.7,17.1) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.3,9.0) \end{gathered}$ | $\begin{gathered} 10.5 \\ (9.1,12.1) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.4,6.7) \end{gathered}$ | $\begin{gathered} 9.3 \\ (7.5,11.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 22.2 \\ (20.2,24.2) \end{gathered}$ | $\begin{gathered} 24.8 \\ (22.9,26.8) \end{gathered}$ | $\begin{gathered} 19.0 \\ (17.0,21.1) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.7,26.2) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.1,23.6) \end{gathered}$ | $\begin{gathered} 29.1 \\ (24.8,33.8) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.1,20.4) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.3,24.2) \end{gathered}$ | $\begin{gathered} 19.5 \\ (16.7,22.6) \end{gathered}$ | $\begin{gathered} 28.6 \\ (23.7,34.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 39.3 \\ (37.1,41.5) \end{gathered}$ | $\begin{gathered} 34.1 \\ (31.9,36.4) \end{gathered}$ | $\begin{gathered} 40.0 \\ (37.3,42.9) \end{gathered}$ | $\begin{gathered} 34.9 \\ (32.5,37.5) \end{gathered}$ | $\begin{gathered} 36.3 \\ (32.9,39.9) \end{gathered}$ | $\begin{gathered} 29.2 \\ (25.5,33.2) \end{gathered}$ | $\begin{gathered} 40.3 \\ (37.9,42.8) \end{gathered}$ | $\begin{gathered} 36.1 \\ (34.1,38.1) \end{gathered}$ | $\begin{gathered} 41.5 \\ (37.8,45.2) \end{gathered}$ | $\begin{gathered} 37.3 \\ (32.4,42.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 24.5 \\ (22.5,26.6) \end{gathered}$ | $\begin{gathered} 21.2 \\ (19.5,23.1) \end{gathered}$ | $\begin{gathered} 28.2 \\ (26.0,30.4) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.2,24.4) \end{gathered}$ | $\begin{gathered} 28.5 \\ (25.6,31.6) \end{gathered}$ | $\begin{gathered} 22.1 \\ (17.7,27.1) \end{gathered}$ | $\begin{gathered} 30.3 \\ (28.2,32.5) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.2,27.2) \end{gathered}$ | $\begin{gathered} 30.3 \\ (27.2,33.7) \end{gathered}$ | $\begin{gathered} 21.4 \\ (17.8,25.5) \end{gathered}$ |

Table 83c. 4

## Extent That in Your Unit/Work Group Complaints About Sexual Harassment Are Taken Seriously: By Gender Within Paygrade

83c. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Complaints about sexual harassment taken seriously no matter who files them?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,083 | 2,532 | 12,118 | 2,797 | 460 | 18 | 3,432 | 622 | 1,911 | 396 |
| Responding on Item | 376,927 | 82,243 | 484,285 | 71,603 | 15,020 | 1,128 | 86,832 | 17,416 | 71,618 | 10,507 |
| Not at all | $\begin{gathered} \hline 8.3 \\ (6.9,9.9) \end{gathered}$ | $\begin{gathered} \hline 7.1 \\ (6.1,8.3) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.7,4.0) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (3.9,5.8) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.1,7.0) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (1.0,3.3) \end{gathered}$ | $\begin{gathered} 1.8 \\ (1.1,3.2) \end{gathered}$ | $\begin{gathered} \hline 4.5 \\ (3.5,5.8) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.0,2.7) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 10.3 \\ (8.9,11.8) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.9,16.5) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.2,8.4) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.9,13.6) \end{gathered}$ | $\begin{gathered} 4.8^{*} \\ (2.4,9.5) \end{gathered}$ | $\begin{gathered} 13.9 \\ (9.6,19.7) \end{gathered}$ | $\begin{gathered} 6.5 \\ (4.9,8.7) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.6,11.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.1,4.1) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.3,10.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 22.5 \\ (20.5,24.7) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.3,26.3) \end{gathered}$ | $\begin{gathered} 20.2 \\ (18.7,21.8) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.4,26.0) \end{gathered}$ | $\begin{gathered} 16.6 \\ (12.9,21.0) \end{gathered}$ | $\begin{gathered} 23.8 \\ (17.6,31.3) \end{gathered}$ | $\begin{gathered} 16.6 \\ (14.2,19.4) \end{gathered}$ | $\begin{gathered} 24.3 \\ (21.4,27.6) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.3,15.0) \end{gathered}$ | $\begin{gathered} 20.2 \\ (17.5,23.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 34.7 \\ (32.4,37.1) \end{gathered}$ | $\begin{gathered} 31.8 \\ (30.0,33.7) \end{gathered}$ | $\begin{gathered} 40.7 \\ (39.0,42.5) \end{gathered}$ | $\begin{gathered} 35.4 \\ (33.1,37.8) \end{gathered}$ | $\begin{gathered} 47.9 \\ (42.3,53.6) \end{gathered}$ | $\begin{gathered} 39.5 \\ (32.4,47.0) \end{gathered}$ | $\begin{gathered} 43.7 \\ (40.3,47.2) \end{gathered}$ | $\begin{gathered} 42.0 \\ (38.6,45.5) \end{gathered}$ | $\begin{gathered} 48.2 \\ (45.8,50.7) \end{gathered}$ | $\begin{gathered} 41.1 \\ (37.9,44.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 24.3 \\ (22.3,26.3) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.6,24.0) \end{gathered}$ | $\begin{gathered} 28.5 \\ (26.9,30.2) \end{gathered}$ | $\begin{gathered} 23.5 \\ (21.9,25.2) \end{gathered}$ | $\begin{gathered} 27.9 \\ (23.2,33.1) \end{gathered}$ | $\begin{gathered} 21.1 \\ (17.0,25.8) \end{gathered}$ | $\begin{gathered} 31.4 \\ (28.2,34.8) \end{gathered}$ | $\begin{gathered} 19.7 \\ (16.9,22.8) \end{gathered}$ | $\begin{gathered} 34.2 \\ (31.7,36.7) \end{gathered}$ | $\begin{gathered} 27.7 \\ (24.3,31.3) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83d. 1
Extent That in Your Unit/Work Group Enlisted Members Are Required to Attend Sexual Harassment Training: By Service
83d. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Enlisted members required to attend formal sexual harassment training?

|  |  |  |  | DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Table 83d. 2
Extent That in Your Unit/Work Group Enlisted Members Are Required to Attend Sexual Harassment Training: By Paygrade and Gender
83d. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Enlisted members required to attend formal sexual harassment training?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 16,376 | 11,728 | 468 | 4,853 | 3,391 | 31,435 | 5,382 |
| Responding on Item | 460,408 | 559,075 | 16,158 | 103,448 | 81,041 | 1,036,250 | 183,880 |
| Not at all | $\begin{gathered} \hline 10.4 \\ (9.1,11.9) \end{gathered}$ | $\begin{gathered} 5.0 \\ (4.3,5.7) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.0,6.3) \end{gathered}$ | 4.4 $(3.5,5.5)$ | $\begin{gathered} 5.5 \\ (4.3,7.0) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.9,7.4) \end{gathered}$ | $\begin{gathered} 9.1 \\ (8.3,9.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.5 \\ (13.2,15.8) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.4,9.0) \end{gathered}$ | $\begin{gathered} 5.5^{*} \\ (3.0,9.8) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.2,11.6) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.6,9.3) \end{gathered}$ | $\begin{gathered} 10.2 \\ (9.5,11.0) \end{gathered}$ | $\begin{gathered} 12.8 \\ (12.0,13.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 23.2 \\ (21.6,24.8) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.7,21.5) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.6,18.5) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.6,23.4) \end{gathered}$ | $\begin{gathered} 20.0 \\ (18.0,22.3) \end{gathered}$ | $\begin{gathered} 21.3 \\ (20.3,22.4) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.8,21.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 28.7 \\ (26.7,30.8) \end{gathered}$ | $\begin{gathered} 36.2 \\ (34.8,37.7) \end{gathered}$ | $\begin{gathered} 45.9 \\ (40.1,51.9) \end{gathered}$ | $\begin{gathered} 36.9 \\ (34.0,39.8) \end{gathered}$ | $\begin{gathered} 38.4 \\ (35.8,41.1) \end{gathered}$ | $\begin{gathered} 34.2 \\ (33.0,35.4) \end{gathered}$ | $\begin{gathered} 31.1 \\ (29.7,32.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 23.3 \\ (21.8,24.8) \end{gathered}$ | $\begin{gathered} 30.6 \\ (29.1,32.1) \end{gathered}$ | $\begin{gathered} 31.3 \\ (26.7,36.3) \end{gathered}$ | $\begin{gathered} 28.1 \\ (25.5,30.9) \end{gathered}$ | $\begin{gathered} 28.2 \\ (26.2,30.4) \end{gathered}$ | $\begin{gathered} 27.7 \\ (26.7,28.7) \end{gathered}$ | $\begin{gathered} 26.4 \\ (25.2,27.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83d. 3

## Extent That in Your Unit/Work Group Enlisted Members Are Required to Attend Sexual Harassment Training: By Gender Within Service

83d. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Enlisted members required to attend formal sexual harassment training?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 10,695 | 1,598 | 6,129 | 1,246 | 6,128 | 454 | 7,794 | 2,018 | 689 | 67 |
| Responding on Item | 340,837 | 63,450 | 279,869 | 46,340 | 133,484 | 9,255 | 254,158 | 61,264 | 27,902 | 3,570 |
| Not at all | $\begin{gathered} \hline 5.1 \\ (4.1,6.3) \end{gathered}$ | $\begin{gathered} \hline 6.4 \\ (5.4,7.7) \end{gathered}$ | $\begin{gathered} \hline 6.4 \\ (5.2,7.8) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.1,10.2) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.4,11.4) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.6,10.7) \end{gathered}$ | $\begin{gathered} \hline 7.9 \\ (6.8,9.1) \end{gathered}$ | $\begin{gathered} \hline 12.7 \\ (11.2,14.3) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.3,6.2) \end{gathered}$ | $\begin{gathered} \hline 3.6 \\ (2.6,4.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 9.1 \\ (7.6,10.9) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.7,11.4) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.2,10.6) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.6,14.5) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.5,14.2) \end{gathered}$ | $\begin{gathered} 16.0 \\ (12.8,19.9) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.7,14.7) \end{gathered}$ | $\begin{gathered} 15.7 \\ (14.1,17.3) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.6,8.4) \end{gathered}$ | $\begin{gathered} 10.6 \\ (7.6,14.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 18.6 \\ (16.7,20.7) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.8,20.0) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.8,23.7) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.4,22.7) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.2,25.4) \end{gathered}$ | $\begin{gathered} 25.0 \\ (20.5,30.2) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.4,26.2) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.9,24.7) \end{gathered}$ | $\begin{gathered} 17.6 \\ (15.0,20.5) \end{gathered}$ | $\begin{gathered} 19.9 \\ (15.5,25.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 36.9 \\ (34.6,39.3) \end{gathered}$ | $\begin{gathered} 33.7 \\ (31.5,35.9) \end{gathered}$ | $\begin{gathered} 34.3 \\ (31.7,37.0) \end{gathered}$ | $\begin{gathered} 31.5 \\ (28.8,34.3) \end{gathered}$ | $\begin{gathered} 30.6 \\ (27.8,33.5) \end{gathered}$ | $\begin{gathered} 27.0 \\ (23.2,31.2) \end{gathered}$ | $\begin{gathered} 31.9 \\ (29.9,33.9) \end{gathered}$ | $\begin{gathered} 28.4 \\ (26.3,30.5) \end{gathered}$ | $\begin{gathered} 37.7 \\ (34.7,40.7) \end{gathered}$ | $\begin{gathered} 35.7 \\ (31.0,40.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 30.3 \\ (28.2,32.5) \end{gathered}$ | $\begin{gathered} 31.6 \\ (29.3,34.0) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.6,31.3) \end{gathered}$ | $\begin{gathered} 27.1 \\ (25.2,29.1) \end{gathered}$ | $\begin{gathered} 26.0 \\ (23.6,28.5) \end{gathered}$ | $\begin{gathered} 23.6 \\ (20.4,27.0) \end{gathered}$ | $\begin{gathered} 22.9 \\ (20.9,25.0) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.9,22.3) \end{gathered}$ | $\begin{gathered} 34.7 \\ (31.4,38.2) \end{gathered}$ | $\begin{gathered} 30.3 \\ (26.0,35.0) \end{gathered}$ |

Table 83d. 4

## Extent That in Your Unit/Work Group Enlisted Members Are Required to Attend Sexual Harassment Training: By Gender Within Paygrade

83d. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Enlisted members required to attend formal sexual harassment training?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,004 | 2,373 | 10,063 | 1,665 | 440 | 29 | 3,982 | 871 | 2,947 | 444 |
| Responding on Item | 378,006 | 82,402 | 486,340 | 72,735 | 15,040 | 1,117 | 86,282 | 17,167 | 70,582 | 10,459 |
| Not at all | $\begin{gathered} \hline 10.2 \\ (8.7,12.0) \end{gathered}$ | $\begin{gathered} \hline 11.1 \\ (9.9,12.4) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.9,5.4) \end{gathered}$ | $\begin{gathered} \hline 7.6 \\ (6.5,8.7) \end{gathered}$ | $\begin{gathered} \hline 2.6^{*} \\ (1.0,6.7) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.8,3.9) \end{gathered}$ | $\begin{gathered} \hline 3.9 \\ (2.9,5.3) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.2,8.5) \end{gathered}$ | $\begin{gathered} \hline 5.0 \\ (3.7,6.8) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.0,10.6) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.3 \\ (12.8,15.9) \end{gathered}$ | $\begin{gathered} 15.1 \\ (13.6,16.8) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.9,8.7) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.5,12.1) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (2.6,10.0) \end{gathered}$ | $\begin{gathered} 9.1 \\ (6.6,12.5) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.2,11.2) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.9,15.9) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.4,9.4) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.6,10.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 23.7 \\ (21.8,25.7) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.3,22.2) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.6,21.6) \end{gathered}$ | $\begin{gathered} 20.0 \\ (18.7,21.4) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.3,18.7) \end{gathered}$ | $\begin{gathered} 15.9 \\ (11.3,21.8) \end{gathered}$ | $\begin{gathered} 20.5 \\ (17.8,23.4) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.9,25.6) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.4,22.3) \end{gathered}$ | $\begin{gathered} 22.1 \\ (19.5,24.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 28.7 \\ (26.2,31.3) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.7,30.8) \end{gathered}$ | $\begin{gathered} 36.9 \\ (35.2,38.6) \end{gathered}$ | $\begin{gathered} 32.2 \\ (30.1,34.4) \end{gathered}$ | $\begin{gathered} 46.3 \\ (40.2,52.6) \end{gathered}$ | $\begin{gathered} 40.5 \\ (34.0,47.3) \end{gathered}$ | $\begin{gathered} 37.2 \\ (34.0,40.5) \end{gathered}$ | $\begin{gathered} 35.0 \\ (31.8,38.5) \end{gathered}$ | $\begin{gathered} 39.1 \\ (36.2,42.1) \end{gathered}$ | $\begin{gathered} 34.0 \\ (31.0,37.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 23.1 \\ (21.3,25.0) \end{gathered}$ | $\begin{gathered} 24.3 \\ (22.4,26.3) \end{gathered}$ | $\begin{gathered} 30.7 \\ (29.1,32.4) \end{gathered}$ | $\begin{gathered} 29.5 \\ (27.8,31.2) \end{gathered}$ | $\begin{gathered} 31.2 \\ (26.3,36.6) \end{gathered}$ | $\begin{gathered} 32.7 \\ (27.2,38.7) \end{gathered}$ | $\begin{gathered} 29.4 \\ (26.3,32.7) \end{gathered}$ | $\begin{gathered} 22.0 \\ (19.6,24.5) \end{gathered}$ | $\begin{gathered} 28.4 \\ (26.1,30.8) \end{gathered}$ | $\begin{gathered} 27.0 \\ (24.3,30.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83e. 1
Extent That in Your Unit/Work Group Officers Are Required to Attend Sexual Harassment Training: By Service

83e. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Officers required to attend formal sexual harassment training?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 52,978 | 51,894 | 15,446 | 10,594 | 9,013 | 16,842 | 1,083 |
| Responding on Item | 1,203,969 | 1,172,825 | 401,134 | 322,990 | 140,309 | 308,392 | 31,145 |
| Not at all | $\begin{gathered} 8.8 \\ (8.1,9.5) \end{gathered}$ | $\begin{gathered} 8.8 \\ (8.2,9.6) \end{gathered}$ | $\begin{gathered} \hline 8.5 \\ (7.5,9.6) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.1,9.6) \end{gathered}$ | $\begin{gathered} \hline 9.9 \\ (7.9,12.3) \end{gathered}$ | $\begin{gathered} \hline 9.4 \\ (8.4,10.5) \end{gathered}$ | $\begin{gathered} \hline 6.9 \\ (5.2,9.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 13.7 \\ (13.0,14.5) \end{gathered}$ | $\begin{gathered} 13.9 \\ (13.1,14.6) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.6,16.1) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.9,13.8) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.4,16.7) \end{gathered}$ | $\begin{gathered} 14.7 \\ (13.4,16.0) \end{gathered}$ | $\begin{gathered} 8.1 \\ (6.4,10.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 24.7 \\ (23.8,25.6) \end{gathered}$ | $\begin{gathered} 24.8 \\ (24.0,25.7) \end{gathered}$ | $\begin{gathered} 22.9 \\ (21.3,24.7) \end{gathered}$ | $\begin{gathered} 25.0 \\ (23.1,27.0) \end{gathered}$ | $\begin{gathered} 26.4 \\ (23.8,29.1) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.6,28.4) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.4,22.1) \end{gathered}$ |
| Large extent | $\begin{gathered} 31.0 \\ (29.9,32.1) \end{gathered}$ | $\begin{gathered} 30.9 \\ (29.8,32.0) \end{gathered}$ | $\begin{gathered} 32.5 \\ (30.5,34.6) \end{gathered}$ | $\begin{gathered} 31.3 \\ (29.0,33.7) \end{gathered}$ | $\begin{gathered} 27.6 \\ (24.8,30.5) \end{gathered}$ | $\begin{gathered} 29.8 \\ (27.9,31.8) \end{gathered}$ | $\begin{gathered} 35.8 \\ (33.1,38.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 21.8 \\ (21.0,22.7) \end{gathered}$ | $\begin{gathered} 21.6 \\ (20.7,22.5) \end{gathered}$ | $\begin{gathered} 21.8 \\ (20.1,23.5) \end{gathered}$ | $\begin{gathered} 23.2 \\ (21.3,25.1) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.5,24.2) \end{gathered}$ | $\begin{gathered} 19.6 \\ (18.2,21.1) \end{gathered}$ | $\begin{gathered} 30.1 \\ (27.2,33.2) \end{gathered}$ |

Table 83e. 2
Extent That in Your Unit/Work Group Officers Are Required to Attend Sexual Harassment Training: By Paygrade and Gender

83e. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Officers required to attend formal sexual harassment training?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 25,893 | 21,986 | 424 | 2,698 | 1,976 | 44,571 | 8,407 |
| Responding on Item | 450,891 | 548,817 | 16,202 | 105,603 | 82,456 | 1,023,114 | 180,855 |
| Not at all | $\begin{gathered} \hline 11.9 \\ (10.6,13.2) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.5,8.2) \end{gathered}$ | $\begin{gathered} \hline 2.8^{*} \\ (1.2,6.4) \end{gathered}$ | 6.0 $(4.8,7.3)$ | $\begin{gathered} \hline 6.7 \\ (5.3,8.3) \end{gathered}$ | $\begin{gathered} \hline 8.4 \\ (7.6,9.2) \end{gathered}$ | $\begin{gathered} \hline 11.3 \\ (10.4,12.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.9 \\ (15.6,18.2) \end{gathered}$ | $\begin{gathered} 12.0 \\ (11.0,13.0) \end{gathered}$ | $\begin{gathered} 7.5 \\ (4.5,12.1) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.8,14.6) \end{gathered}$ | $\begin{gathered} 10.7 \\ (9.1,12.5) \end{gathered}$ | $\begin{gathered} 13.5 \\ (12.6,14.4) \end{gathered}$ | $\begin{gathered} 15.0 \\ (14.1,15.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 27.7 \\ (25.9,29.5) \end{gathered}$ | $\begin{gathered} 24.1 \\ (23.0,25.3) \end{gathered}$ | $\begin{gathered} 14.9 \\ (12.0,18.4) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.2,22.8) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.4,21.8) \end{gathered}$ | $\begin{gathered} 24.7 \\ (23.7,25.7) \end{gathered}$ | $\begin{gathered} 24.5 \\ (23.4,25.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 25.8 \\ (23.5,28.2) \end{gathered}$ | $\begin{gathered} 33.3 \\ (32.0,34.7) \end{gathered}$ | $\begin{gathered} 44.3 \\ (39.3,49.4) \end{gathered}$ | $\begin{gathered} 35.6 \\ (33.0,38.3) \end{gathered}$ | $\begin{gathered} 35.8 \\ (33.2,38.6) \end{gathered}$ | $\begin{gathered} 31.6 \\ (30.3,32.9) \end{gathered}$ | $\begin{gathered} 27.7 \\ (26.5,28.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 17.8 \\ (16.3,19.5) \end{gathered}$ | $\begin{gathered} 23.3 \\ (22.0,24.6) \end{gathered}$ | $\begin{gathered} 30.5 \\ (25.6,35.9) \end{gathered}$ | $\begin{gathered} 25.5 \\ (23.1,28.0) \end{gathered}$ | $\begin{gathered} 27.3 \\ (25.4,29.4) \end{gathered}$ | $\begin{gathered} 21.9 \\ (20.9,22.9) \end{gathered}$ | $\begin{gathered} 21.6 \\ (20.5,22.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83e. 3

## Extent That in Your Unit/Work Group Officers Are Required to Attend Sexual Harassment Training: By Gender Within Service

83e. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Officers required to attend formal sexual harassment training?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,994 | 2,451 | 8,852 | 1,742 | 8,375 | 638 | 13,441 | 3,401 | 909 | 174 |
| Responding on Item | 338,538 | 62,597 | 277,146 | 45,844 | 131,237 | 9,071 | 248,511 | 59,881 | 27,682 | 3,463 |
| Not at all | $\begin{gathered} \hline 8.2 \\ (7.0,9.5) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.6,11.7) \end{gathered}$ | $\begin{gathered} \hline 7.7 \\ (6.3,9.3) \end{gathered}$ | $\begin{gathered} \hline 11.9 \\ (9.9,14.2) \end{gathered}$ | $\begin{gathered} 9.8 \\ (7.8,12.4) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.5,13.7) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.5,10.1) \end{gathered}$ | $\begin{gathered} \hline 12.4 \\ (11.0,14.0) \end{gathered}$ | $\begin{gathered} \hline 6.9 \\ (5.1,9.3) \end{gathered}$ | $\begin{gathered} \hline 7.0 \\ (5.1,9.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 13.9 \\ (11.9,16.0) \end{gathered}$ | $\begin{gathered} 16.5 \\ (14.7,18.5) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.5,13.9) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.5,15.2) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.3,16.9) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.5,18.1) \end{gathered}$ | $\begin{gathered} 14.6 \\ (13.1,16.2) \end{gathered}$ | $\begin{gathered} 15.1 \\ (13.8,16.6) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.0,10.1) \end{gathered}$ | $\begin{gathered} 10.1 \\ (7.1,14.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 23.2 \\ (21.3,25.2) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.8,23.9) \end{gathered}$ | $\begin{gathered} 25.0 \\ (22.9,27.2) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.7,27.1) \end{gathered}$ | $\begin{gathered} 26.0 \\ (23.3,28.9) \end{gathered}$ | $\begin{gathered} 32.0 \\ (25.6,39.1) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.4,28.9) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.8,28.0) \end{gathered}$ | $\begin{gathered} 18.7 \\ (15.7,22.0) \end{gathered}$ | $\begin{gathered} 22.9 \\ (18.7,27.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 33.4 \\ (31.0,35.9) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.7,29.5) \end{gathered}$ | $\begin{gathered} 31.8 \\ (29.1,34.5) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.1,31.5) \end{gathered}$ | $\begin{gathered} 27.9 \\ (25.0,30.9) \end{gathered}$ | $\begin{gathered} 23.4 \\ (20.3,26.8) \end{gathered}$ | $\begin{gathered} 30.4 \\ (28.1,32.7) \end{gathered}$ | $\begin{gathered} 27.5 \\ (25.4,29.7) \end{gathered}$ | $\begin{gathered} 36.2 \\ (33.3,39.3) \end{gathered}$ | $\begin{gathered} 32.2 \\ (27.7,37.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 21.4 \\ (19.4,23.4) \end{gathered}$ | $\begin{gathered} 24.1 \\ (21.9,26.4) \end{gathered}$ | $\begin{gathered} 23.5 \\ (21.4,25.7) \end{gathered}$ | $\begin{gathered} 21.3 \\ (19.5,23.3) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.5,24.6) \end{gathered}$ | $\begin{gathered} 19.3 \\ (16.5,22.5) \end{gathered}$ | $\begin{gathered} 19.8 \\ (18.1,21.6) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.5,20.8) \end{gathered}$ | $\begin{gathered} 30.4 \\ (27.2,33.7) \end{gathered}$ | $\begin{gathered} 27.8 \\ (23.7,32.4) \end{gathered}$ |

Table 83e. 4

## Extent That in Your Unit/Work Group Officers Are Required to Attend Sexual Harassment Training: By Gender Within Paygrade

83e. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Officers required to attend formal sexual harassment training?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 21,533 \\ 370,477 \end{gathered}$ | $\begin{gathered} 4,361 \\ 80,414 \end{gathered}$ | $\begin{gathered} 18,541 \\ 477,862 \end{gathered}$ | $\begin{gathered} 3,445 \\ 70,955 \end{gathered}$ | $\begin{gathered} 408 \\ 15,072 \end{gathered}$ | $\begin{gathered} 16 \\ 1,130 \end{gathered}$ | $\begin{gathered} 2,365 \\ 87,899 \end{gathered}$ | $\begin{gathered} 334 \\ 17,704 \end{gathered}$ | $\begin{gathered} 1,724 \\ 71,805 \end{gathered}$ | $\begin{gathered} 252 \\ 10,651 \\ \hline \end{gathered}$ |
| Not at all | $\begin{gathered} 11.5 \\ (10.0,13.2) \end{gathered}$ | $\begin{gathered} 13.5 \\ (12.0,15.2) \end{gathered}$ | $\begin{gathered} 7.0 \\ (6.1,8.0) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.4,10.9) \end{gathered}$ | $\begin{gathered} 2.8^{*} \\ (1.2,6.8) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.4,4.4) \end{gathered}$ | $\begin{gathered} \hline 5.3 \\ (4.0,7.0) \end{gathered}$ | $\begin{gathered} 9.2 \\ (7.5,11.3) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.8,8.0) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.1,12.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.0 \\ (15.5,18.6) \end{gathered}$ | $\begin{gathered} 16.4 \\ (15.0,18.0) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.5,12.8) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.9,15.5) \end{gathered}$ | $\begin{gathered} 7.0 \\ (3.9,12.1) \end{gathered}$ | $\begin{gathered} 14.5 \\ (10.1,20.3) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.1,14.6) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.5,16.9) \end{gathered}$ | $\begin{gathered} 10.7 \\ (8.9,12.8) \end{gathered}$ | $\begin{gathered} 10.8 \\ (8.7,13.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 28.0 \\ (26.0,30.1) \end{gathered}$ | $\begin{gathered} 26.0 \\ (24.1,28.1) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.9,25.6) \end{gathered}$ | $\begin{gathered} 23.6 \\ (22.2,25.0) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.6,18.3) \end{gathered}$ | $\begin{gathered} 19.1 \\ (14.1,25.2) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.3,22.7) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.6,26.0) \end{gathered}$ | $\begin{gathered} 19.3 \\ (16.9,21.9) \end{gathered}$ | $\begin{gathered} 21.1 \\ (18.6,23.8) \end{gathered}$ |
| Large extent | $\begin{gathered} 26.0 \\ (23.3,28.9) \end{gathered}$ | $\begin{gathered} 24.6 \\ (22.9,26.5) \end{gathered}$ | $\begin{gathered} 33.9 \\ (32.4,35.5) \end{gathered}$ | $\begin{gathered} 29.1 \\ (27.2,31.1) \end{gathered}$ | $\begin{gathered} 44.7 \\ (39.4,50.1) \end{gathered}$ | $\begin{gathered} 39.0 \\ (32.7,45.8) \end{gathered}$ | $\begin{gathered} 36.3 \\ (33.4,39.4) \end{gathered}$ | $\begin{gathered} 32.0 \\ (28.7,35.5) \end{gathered}$ | $\begin{gathered} 36.2 \\ (33.2,39.3) \end{gathered}$ | $\begin{gathered} 33.2 \\ (30.4,36.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 17.5 \\ (15.6,19.6) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.8,21.1) \end{gathered}$ | $\begin{gathered} 23.2 \\ (21.8,24.7) \end{gathered}$ | $\begin{gathered} 23.6 \\ (22.0,25.3) \end{gathered}$ | $\begin{gathered} 30.9 \\ (25.7,36.7) \end{gathered}$ | $\begin{gathered} 25.0 \\ (21.0,29.4) \end{gathered}$ | $\begin{gathered} 26.4 \\ (23.6,29.4) \end{gathered}$ | $\begin{gathered} 21.0 \\ (18.5,23.8) \end{gathered}$ | $\begin{gathered} 27.7 \\ (25.5,29.9) \end{gathered}$ | $\begin{gathered} 25.1 \\ (22.5,27.8) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83f. 1
Extent That in Your Unit/Work Group Leaders Model Respectful Behavior: By Service

83f. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Leaders consistently modeling respectful behavior to both male and female personnel?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 34,664 | 34,010 | 11,979 | 7,939 | 6,684 | 7,409 | 654 |
| Responding on Item | 1,222,283 | 1,190,709 | 404,601 | 325,645 | 142,638 | 317,825 | 31,574 |
| Not at all | $\begin{gathered} \hline 4.9 \\ (4.4,5.5) \end{gathered}$ | $\begin{gathered} \hline 4.9 \\ (4.4,5.5) \end{gathered}$ | $\begin{gathered} \hline 5.4 \\ (4.5,6.4) \end{gathered}$ | $\begin{gathered} \hline 4.9 \\ (4.0,6.1) \end{gathered}$ | $\begin{gathered} \hline 7.2 \\ (5.7,9.0) \end{gathered}$ | $\begin{gathered} \hline 3.4 \\ (2.8,4.1) \end{gathered}$ | $\begin{gathered} \hline 3.3 \\ (2.0,5.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 9.4 \\ (8.7,10.2) \end{gathered}$ | $\begin{gathered} 9.5 \\ (8.8,10.2) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.5,12.4) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.1,10.9) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.0,10.9) \end{gathered}$ | $\begin{gathered} 8.1 \\ (7.0,9.4) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.5,9.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 22.8 \\ (21.8,23.8) \end{gathered}$ | $\begin{gathered} 22.8 \\ (21.8,23.8) \end{gathered}$ | $\begin{gathered} 23.1 \\ (21.3,25.0) \end{gathered}$ | $\begin{gathered} 23.8 \\ (22.1,25.5) \end{gathered}$ | $\begin{gathered} 24.7 \\ (22.2,27.3) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.2,22.1) \end{gathered}$ | $\begin{gathered} 23.1 \\ (20.6,25.8) \end{gathered}$ |
| Large extent | $\begin{gathered} 39.2 \\ (38.2,40.3) \end{gathered}$ | $\begin{gathered} 39.2 \\ (38.1,40.2) \end{gathered}$ | $\begin{gathered} 39.6 \\ (37.5,41.7) \end{gathered}$ | $\begin{gathered} 39.6 \\ (37.6,41.5) \end{gathered}$ | $\begin{gathered} 35.0 \\ (32.3,37.8) \end{gathered}$ | $\begin{gathered} 40.1 \\ (38.4,41.8) \end{gathered}$ | $\begin{gathered} 41.8 \\ (38.7,45.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 23.7 \\ (22.7,24.6) \end{gathered}$ | $\begin{gathered} 23.6 \\ (22.7,24.6) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.3,23.0) \end{gathered}$ | $\begin{gathered} 22.4 \\ (20.5,24.4) \end{gathered}$ | $\begin{gathered} 24.4 \\ (22.0,26.9) \end{gathered}$ | $\begin{gathered} 27.8 \\ (26.4,29.3) \end{gathered}$ | $\begin{gathered} 24.5 \\ (22.0,27.3) \end{gathered}$ |

Table 83f. 2
Extent That in Your Unit/Work Group Leaders Model Respectful Behavior: By Paygrade and Gender

83f. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Leaders consistently modeling respectful behavior to both male and female personnel?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 17,250 | 13,189 | 449 | 2,520 | 1,255 | 30,539 | 4,125 |
| Responding on Item | 459,534 | 557,614 | 16,177 | 105,781 | 83,177 | 1,037,146 | 185,137 |
| Not at all | $\begin{gathered} 8.3 \\ (7.1,9.6) \end{gathered}$ | $\begin{gathered} \hline 3.4 \\ (2.9,4.0) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,2.2) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.4) \end{gathered}$ | $\begin{gathered} 1.1 \\ (0.6,1.8) \end{gathered}$ | 4.8 $(4.2,5.5)$ | 5.3 $(4.7,6.0)$ |
| Small extent | $\begin{gathered} 12.6 \\ (11.3,14.1) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.8,9.5) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.6,7.6) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.1,6.5) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.9,4.8) \end{gathered}$ | $\begin{gathered} 8.9 \\ (8.1,9.8) \end{gathered}$ | $\begin{gathered} 12.4 \\ (11.7,13.2) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 25.2 \\ (23.5,27.0) \end{gathered}$ | $\begin{gathered} 23.7 \\ (22.3,25.1) \end{gathered}$ | $\begin{gathered} 15.4 \\ (12.6,18.8) \end{gathered}$ | $\begin{gathered} 16.9 \\ (14.9,19.0) \end{gathered}$ | $\begin{gathered} 12.8 \\ (11.1,14.8) \end{gathered}$ | $\begin{gathered} 22.2 \\ (21.0,23.4) \end{gathered}$ | $\begin{gathered} 26.3 \\ (25.2,27.5) \end{gathered}$ |
| Large extent | $\begin{gathered} 34.1 \\ (32.2,36.0) \end{gathered}$ | $\begin{gathered} 41.0 \\ (39.7,42.4) \end{gathered}$ | $\begin{gathered} 49.3 \\ (43.9,54.8) \end{gathered}$ | $\begin{gathered} 45.9 \\ (43.1,48.7) \end{gathered}$ | $\begin{gathered} 45.5 \\ (43.0,48.1) \end{gathered}$ | $\begin{gathered} 40.0 \\ (38.9,41.2) \end{gathered}$ | $\begin{gathered} 34.7 \\ (33.4,36.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 19.9 \\ (18.4,21.4) \end{gathered}$ | $\begin{gathered} 23.3 \\ (22.1,24.6) \end{gathered}$ | $\begin{gathered} 29.9 \\ (24.5,35.9) \end{gathered}$ | $\begin{gathered} 30.5 \\ (27.7,33.5) \end{gathered}$ | $\begin{gathered} 36.9 \\ (34.6,39.2) \end{gathered}$ | $\begin{gathered} 24.1 \\ (23.0,25.2) \end{gathered}$ | $\begin{gathered} 21.2 \\ (20.1,22.4) \end{gathered}$ |

[^410]Table 83f. 3

## Extent That in Your Unit/Work Group Leaders Model Respectful Behavior: By Gender Within Service

83f. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Leaders consistently modeling respectful behavior to both male and female personnel?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 10,658 | 1,321 | 7,004 | 935 | 6,230 | 454 | 6,115 | 1,294 | 532 | 122 |
| Responding on Item | 340,874 | 63,727 | 278,994 | 46,651 | 133,382 | 9,255 | 255,837 | 61,988 | 28,059 | 3,515 |
| Not at all | $\begin{gathered} 5.2 \\ (4.2,6.4) \end{gathered}$ | $\begin{gathered} \hline 6.4 \\ (5.1,8.0) \end{gathered}$ | $\begin{gathered} \hline 4.8 \\ (3.8,6.1) \end{gathered}$ | $\begin{gathered} \hline 5.8 \\ (4.6,7.3) \end{gathered}$ | $\begin{gathered} \hline 7.3 \\ (5.7,9.2) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.6,8.1) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.6,4.2) \end{gathered}$ | $\begin{gathered} \hline 3.8 \\ (3.0,4.7) \end{gathered}$ | $\begin{gathered} 3.2 \\ (1.8,5.6) \end{gathered}$ | $\begin{gathered} \hline 3.6 \\ (2.7,4.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 10.3 \\ (8.8,12.1) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.5,15.2) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.4,10.5) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.8,14.9) \end{gathered}$ | $\begin{gathered} 8.2 \\ (6.4,10.5) \end{gathered}$ | $\begin{gathered} 16.4 \\ (12.3,21.4) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.4,9.1) \end{gathered}$ | $\begin{gathered} 10.3 \\ (9.1,11.6) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.0,9.3) \end{gathered}$ | $\begin{gathered} 11.0 \\ (8.0,14.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 22.2 \\ (20.2,24.4) \end{gathered}$ | $\begin{gathered} 27.5 \\ (25.3,29.9) \end{gathered}$ | $\begin{gathered} 23.2 \\ (21.3,25.2) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.9,29.3) \end{gathered}$ | $\begin{gathered} 24.4 \\ (21.8,27.2) \end{gathered}$ | $\begin{gathered} 28.5 \\ (25.0,32.1) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.1,21.7) \end{gathered}$ | $\begin{gathered} 23.9 \\ (22.1,25.9) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.3,24.9) \end{gathered}$ | $\begin{gathered} 32.2 \\ (27.5,37.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 40.8 \\ (38.3,43.2) \end{gathered}$ | $\begin{gathered} 33.4 \\ (31.2,35.7) \end{gathered}$ | $\begin{gathered} 40.5 \\ (38.2,42.7) \end{gathered}$ | $\begin{gathered} 34.1 \\ (31.4,37.0) \end{gathered}$ | $\begin{gathered} 35.3 \\ (32.5,38.2) \end{gathered}$ | $\begin{gathered} 31.1 \\ (26.7,35.9) \end{gathered}$ | $\begin{gathered} 40.8 \\ (38.7,42.8) \end{gathered}$ | $\begin{gathered} 37.0 \\ (35.0,39.2) \end{gathered}$ | $\begin{gathered} 42.7 \\ (39.2,46.3) \end{gathered}$ | $\begin{gathered} 34.5 \\ (30.1,39.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 21.5 \\ (19.4,23.8) \end{gathered}$ | $\begin{gathered} 18.8 \\ (17.0,20.8) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.5,25.0) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.6,22.2) \end{gathered}$ | $\begin{gathered} 24.8 \\ (22.3,27.5) \end{gathered}$ | $\begin{gathered} 18.0 \\ (14.9,21.6) \end{gathered}$ | $\begin{gathered} 28.5 \\ (26.7,30.3) \end{gathered}$ | $\begin{gathered} 25.0 \\ (23.1,27.0) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.5,28.3) \end{gathered}$ | $\begin{gathered} 18.7 \\ (15.9,21.8) \end{gathered}$ |

Table 83f. 4

## Extent That in Your Unit/Work Group Leaders Model Respectful Behavior: By Gender Within Paygrade

83f. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Leaders consistently modeling respectful behavior to both male and female personnel?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,239 | 2,012 | 11,444 | 1,745 | 436 | 14 | 2,275 | 246 | 1,146 | 109 |
| Responding on Item | 376,771 | 82,763 | 484,959 | 72,655 | 15,044 | 1,132 | 87,989 | 17,792 | 72,383 | 10,794 |
| Not at all | $\begin{gathered} 8.5 \\ (7.2,10.1) \end{gathered}$ | $\begin{gathered} \hline 7.1 \\ (6.2,8.2) \end{gathered}$ | $\begin{gathered} \hline 3.3 \\ (2.7,4.0) \end{gathered}$ | $\begin{gathered} \hline 4.4 \\ (3.6,5.4) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.3,2.3) \end{gathered}$ | $\begin{gathered} \hline 1.8^{*} \\ (0.9,3.5) \end{gathered}$ | $\begin{gathered} \hline 1.3 \\ (0.8,2.3) \end{gathered}$ | $\begin{gathered} \hline 2.9 \\ (2.1,4.0) \end{gathered}$ | $\begin{gathered} \hline 0.9^{*} \\ (0.5,1.8) \end{gathered}$ | $\begin{gathered} \hline 1.9 \\ (1.2,3.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.3 \\ (10.7,14.1) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.6,15.8) \end{gathered}$ | $\begin{gathered} 8.0 \\ (7.1,9.0) \end{gathered}$ | $\begin{gathered} 12.4 \\ (11.0,13.9) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.9,7.4) \end{gathered}$ | $\begin{gathered} 13.0 \\ (8.8,19.0) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.4,6.3) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.5,9.9) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.4,4.5) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.1,8.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 24.6 \\ (22.5,26.9) \end{gathered}$ | $\begin{gathered} 27.7 \\ (25.9,29.7) \end{gathered}$ | $\begin{gathered} 23.3 \\ (21.8,24.9) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.7,28.3) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.5,18.2) \end{gathered}$ | $\begin{gathered} 27.7 \\ (21.2,35.1) \end{gathered}$ | $\begin{gathered} 15.2 \\ (12.9,17.9) \end{gathered}$ | $\begin{gathered} 24.8 \\ (22.2,27.6) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.3,14.5) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.9,19.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 34.7 \\ (32.5,37.0) \end{gathered}$ | $\begin{gathered} 31.2 \\ (29.0,33.4) \end{gathered}$ | $\begin{gathered} 41.8 \\ (40.3,43.4) \end{gathered}$ | $\begin{gathered} 35.5 \\ (33.4,37.7) \end{gathered}$ | $\begin{gathered} 50.1 \\ (44.2,56.0) \end{gathered}$ | $\begin{gathered} 39.5 \\ (33.1,46.4) \end{gathered}$ | $\begin{gathered} 46.5 \\ (43.3,49.8) \end{gathered}$ | $\begin{gathered} 42.6 \\ (39.2,46.2) \end{gathered}$ | $\begin{gathered} 45.9 \\ (43.0,48.9) \end{gathered}$ | $\begin{gathered} 42.9 \\ (39.8,46.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 19.9 \\ (18.0,21.8) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.2,21.6) \end{gathered}$ | $\begin{gathered} 23.6 \\ (22.3,25.1) \end{gathered}$ | $\begin{gathered} 21.2 \\ (19.6,22.9) \end{gathered}$ | $\begin{gathered} 30.8 \\ (25.0,37.2) \end{gathered}$ | $\begin{gathered} 18.0 \\ (14.4,22.3) \end{gathered}$ | $\begin{gathered} 32.3 \\ (29.0,35.8) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.0,24.6) \end{gathered}$ | $\begin{gathered} 37.7 \\ (35.1,40.3) \end{gathered}$ | $\begin{gathered} 31.5 \\ (28.2,34.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 83g. 1

Extent That in Your Unit/Work Group Male Supervisors Ask Female Officers to "Deal With" Problems With Female Subordinates: By Service

83g. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Male supervisors asking female officers or NCOs/petty officers from other work groups to "deal with" problems involving female subordinates?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 58,819 | 57,326 | 16,775 | 12,717 | 9,447 | 18,389 | 1,492 |
| Responding on Item | 1,198,128 | 1,167,393 | 399,805 | 320,867 | 139,875 | 306,845 | 30,736 |
| Not at all | $\begin{gathered} \hline 40.0 \\ (39.0,41.1) \end{gathered}$ | $\begin{gathered} 39.9 \\ (38.9,41.0) \end{gathered}$ | $\begin{gathered} \hline 39.4 \\ (37.2,41.6) \end{gathered}$ | $\begin{gathered} \hline 36.5 \\ (34.2,38.9) \end{gathered}$ | $\begin{gathered} \hline 39.3 \\ (36.4,42.3) \end{gathered}$ | $\begin{gathered} 44.6 \\ (42.8,46.4) \end{gathered}$ | $\begin{gathered} 43.4 \\ (40.1,46.8) \end{gathered}$ |
| Small extent | $\begin{gathered} 18.6 \\ (17.7,19.4) \end{gathered}$ | $\begin{gathered} 18.6 \\ (17.7,19.5) \end{gathered}$ | $\begin{gathered} 18.1 \\ (16.7,19.6) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.7,21.1) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.8,17.2) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.6,21.8) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.2,19.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 22.7 \\ (21.7,23.7) \end{gathered}$ | $\begin{gathered} 22.7 \\ (21.8,23.7) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.0,25.1) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.1,26.3) \end{gathered}$ | $\begin{gathered} 25.6 \\ (23.0,28.4) \end{gathered}$ | $\begin{gathered} 19.6 \\ (18.1,21.1) \end{gathered}$ | $\begin{gathered} 21.6 \\ (18.7,24.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 12.5 \\ (11.8,13.2) \end{gathered}$ | $\begin{gathered} 12.5 \\ (11.8,13.2) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.8,14.5) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.3,15.4) \end{gathered}$ | $\begin{gathered} 12.8 \\ (10.8,15.1) \end{gathered}$ | $\begin{gathered} 10.2 \\ (9.0,11.6) \end{gathered}$ | $\begin{gathered} 11.7 \\ (9.4,14.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 6.3 \\ (5.8,6.8) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.8,6.8) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.5,7.6) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.2,7.5) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.1,9.1) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.8,6.4) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.1,8.2) \end{gathered}$ |

## Table 83g. 2

Extent That in Your Unit/Work Group Male Supervisors Ask Female Officers to "Deal With" Problems With Female Subordinates: By Paygrade and Gender
83g. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Male supervisors asking female officers or NCOs/petty officers from other work groups to "deal with" problems involving female subordinates?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item Responding on Item | $\begin{gathered} 23,522 \\ 453,262 \end{gathered}$ | $\begin{gathered} 24,814 \\ 545,989 \end{gathered}$ | $\begin{gathered} 808 \\ 15,818 \end{gathered}$ | $\begin{gathered} 5,663 \\ 102,638 \end{gathered}$ | $\begin{gathered} 4,010 \\ 80,422 \end{gathered}$ | $\begin{gathered} 50,845 \\ 1,016,840 \end{gathered}$ | $\begin{gathered} 7,973 \\ 181,289 \end{gathered}$ |
| Not at all | 36.8 $(34.8,38.7)$ | $\begin{gathered} 39.5 \\ (38.1,40.9) \end{gathered}$ | $\begin{gathered} 39.9 \\ (34.2,46.0) \end{gathered}$ | $\begin{gathered} \hline 46.8 \\ (43.6,50.1) \end{gathered}$ | 53.5 $(51.1,55.9)$ | $\begin{gathered} 40.6 \\ (39.4,41.8) \end{gathered}$ | $\begin{gathered} \hline 37.0 \\ (35.8,38.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.2 \\ (14.7,17.8) \end{gathered}$ | $\begin{gathered} 19.3 \\ (18.2,20.4) \end{gathered}$ | $\begin{gathered} 17.2 \\ (14.3,20.5) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.2,24.4) \end{gathered}$ | $\begin{gathered} 22.6 \\ (20.6,24.7) \end{gathered}$ | $\begin{gathered} 18.1 \\ (17.1,19.1) \end{gathered}$ | $\begin{gathered} 21.4 \\ (20.4,22.4) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 25.4 \\ (23.5,27.4) \end{gathered}$ | $\begin{gathered} 22.5 \\ (21.3,23.7) \end{gathered}$ | $\begin{gathered} 22.3 \\ (17.6,27.9) \end{gathered}$ | $\begin{gathered} 18.3 \\ (16.0,20.8) \end{gathered}$ | $\begin{gathered} 14.4 \\ (12.8,16.1) \end{gathered}$ | $\begin{gathered} 22.7 \\ (21.6,23.9) \end{gathered}$ | $\begin{gathered} 22.6 \\ (21.6,23.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 14.2 \\ (12.8,15.8) \end{gathered}$ | $\begin{gathered} 12.4 \\ (11.5,13.3) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.7,17.9) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.1,11.3) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.2,7.7) \end{gathered}$ | $\begin{gathered} 12.5 \\ (11.7,13.4) \end{gathered}$ | $\begin{gathered} 12.1 \\ (11.4,12.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 7.4 \\ (6.4,8.5) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.7,7.2) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.5,10.6) \end{gathered}$ | $\begin{gathered} 3.1 \\ (2.3,4.2) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.4,4.4) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.6,6.8) \end{gathered}$ | $\begin{gathered} 7.0 \\ (6.4,7.7) \end{gathered}$ |

Table 83g. 3
Extent That in Your Unit/Work Group Male Supervisors Ask Female Officers to "Deal With" Problems With Female Subordinates: By Gender Within Service
83g. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Male supervisors asking female officers or NCOs/petty officers from other work groups to "deal with" problems involving female subordinates?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,288 | 2,486 | 11,140 | 1,577 | 8,980 | 466 | 15,133 | 3,256 | 1,305 | 188 |
| Responding on Item | 337,244 | 62,562 | 274,858 | 46,009 | 130,632 | 9,243 | 246,819 | 60,026 | 27,286 | 3,449 |
| Not at all | $\begin{gathered} \hline 40.6 \\ (38.1,43.1) \end{gathered}$ | $\begin{gathered} \hline 32.8 \\ (30.7,35.1) \end{gathered}$ | $\begin{gathered} 37.4 \\ (34.8,40.1) \end{gathered}$ | $\begin{gathered} \hline 31.3 \\ (28.9,33.7) \end{gathered}$ | $\begin{gathered} 40.2 \\ (37.2,43.4) \end{gathered}$ | $\begin{gathered} \hline 26.1 \\ (23.3,29.2) \end{gathered}$ | $\begin{gathered} 43.9 \\ (41.8,45.9) \end{gathered}$ | $\begin{gathered} \hline 47.4 \\ (45.2,49.5) \end{gathered}$ | $\begin{gathered} 44.5 \\ (40.9,48.1) \end{gathered}$ | $\begin{gathered} \hline 35.1 \\ (30.3,40.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 17.5 \\ (15.8,19.3) \end{gathered}$ | $\begin{gathered} 21.4 \\ (19.6,23.2) \end{gathered}$ | $\begin{gathered} 19.0 \\ (17.1,21.0) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.4,24.3) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.3,16.9) \end{gathered}$ | $\begin{gathered} 20.3 \\ (16.2,25.2) \end{gathered}$ | $\begin{gathered} 19.8 \\ (18.0,21.8) \end{gathered}$ | $\begin{gathered} 21.4 \\ (19.7,23.1) \end{gathered}$ | $\begin{gathered} 17.2 \\ (14.9,19.8) \end{gathered}$ | $\begin{gathered} 18.9 \\ (15.4,23.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 22.7 \\ (20.4,25.2) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.1,26.5) \end{gathered}$ | $\begin{gathered} 24.1 \\ (21.8,26.5) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.1,26.5) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.6,28.3) \end{gathered}$ | $\begin{gathered} 30.0 \\ (25.4,35.1) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.1,21.7) \end{gathered}$ | $\begin{gathered} 18.4 \\ (16.6,20.3) \end{gathered}$ | $\begin{gathered} 21.1 \\ (17.9,24.7) \end{gathered}$ | $\begin{gathered} 25.7 \\ (21.4,30.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 13.1 \\ (11.6,14.9) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.5,14.7) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.9,15.4) \end{gathered}$ | $\begin{gathered} 15.1 \\ (13.1,17.3) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.6,15.2) \end{gathered}$ | $\begin{gathered} 14.1 \\ (11.6,16.9) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.2,12.3) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.3,9.8) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.0,14.6) \end{gathered}$ | $\begin{gathered} 13.7 \\ (10.9,16.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 6.1 \\ (5.0,7.4) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.1,10.4) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.8,7.6) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.5,9.1) \end{gathered}$ | $\begin{gathered} 7.3 \\ (5.9,9.0) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.5,12.1) \end{gathered}$ | $\begin{gathered} 5.8 \\ (5.0,6.8) \end{gathered}$ | $\begin{gathered} 4.4 \\ (3.7,5.3) \end{gathered}$ | $\begin{gathered} 5.7 \\ (3.9,8.4) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.0,8.7) \end{gathered}$ |

Table 83g. 4
Extent That in Your Unit/Work Group Male Supervisors Ask Female Officers to "Deal With" Problems With Female Subordinates: By Gender Within Paygrade
83g. To what extent is/are . . . IN YOUR UNIT/WORK GROUP: Male supervisors asking female officers or NCOs/petty officers from other work groups to "deal with" problems involving female subordinates?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item Responding on Item | $\begin{gathered} 19,841 \\ 372,169 \end{gathered}$ | $\begin{gathered} 3,683 \\ 81,092 \end{gathered}$ | $\begin{gathered} 22,035 \\ 474,368 \end{gathered}$ | $\begin{gathered} 2,779 \\ 71,621 \end{gathered}$ | $\begin{gathered} 785 \\ 14,695 \end{gathered}$ | $\begin{gathered} 23 \\ 1,123 \end{gathered}$ | $\begin{gathered} 4,750 \\ 85,514 \end{gathered}$ | $\begin{gathered} 914 \\ 17,124 \end{gathered}$ | $\begin{gathered} 3,436 \\ 70,093 \end{gathered}$ | $\begin{gathered} 574 \\ 10,329 \end{gathered}$ |
| Not at all | $\begin{gathered} \hline 37.3 \\ (34.9,39.7) \end{gathered}$ | $\begin{gathered} \hline 34.4 \\ (32.3,36.6) \end{gathered}$ | $\begin{gathered} 39.9 \\ (38.3,41.5) \end{gathered}$ | $\begin{gathered} \hline 36.8 \\ (35.0,38.7) \end{gathered}$ | $\begin{gathered} 40.3 \\ (34.2,46.7) \end{gathered}$ | $\begin{gathered} 35.0 \\ (28.0,42.7) \end{gathered}$ | $\begin{gathered} 48.0 \\ (44.2,51.9) \end{gathered}$ | $\begin{gathered} \hline 40.7 \\ (37.4,44.0) \end{gathered}$ | $\begin{gathered} 53.7 \\ (51.0,56.5) \end{gathered}$ | $\begin{gathered} 51.8 \\ (48.6,54.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 15.2 \\ (13.5,17.2) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.9,22.2) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.9,20.3) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.2,22.3) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.7,20.4) \end{gathered}$ | $\begin{gathered} 22.6 \\ (18.1,27.8) \end{gathered}$ | $\begin{gathered} 21.5 \\ (19.2,24.0) \end{gathered}$ | $\begin{gathered} 25.7 \\ (22.9,28.6) \end{gathered}$ | $\begin{gathered} 22.1 \\ (19.9,24.5) \end{gathered}$ | $\begin{gathered} 25.6 \\ (22.8,28.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 25.6 \\ (23.3,28.0) \end{gathered}$ | $\begin{gathered} 24.6 \\ (22.9,26.5) \end{gathered}$ | $\begin{gathered} 22.5 \\ (21.2,23.9) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.7,23.9) \end{gathered}$ | $\begin{gathered} 22.2 \\ (17.1,28.2) \end{gathered}$ | $\begin{gathered} 23.9 \\ (18.7,30.0) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.2,20.8) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.1,23.8) \end{gathered}$ | $\begin{gathered} 14.7 \\ (13.0,16.7) \end{gathered}$ | $\begin{gathered} 12.1 \\ (10.3,14.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 14.6 \\ (12.9,16.5) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.4,14.1) \end{gathered}$ | $\begin{gathered} 12.3 \\ (11.3,13.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.5,14.5) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.6,18.3) \end{gathered}$ | $\begin{gathered} 12.4 \\ (9.5,16.1) \end{gathered}$ | $\begin{gathered} 9.7 \\ (7.9,11.7) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.2,11.3) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.0,7.8) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.9,9.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 7.3 \\ (6.2,8.6) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.7,9.1) \end{gathered}$ | $\begin{gathered} 6.3 \\ (5.5,7.1) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.3,8.4) \end{gathered}$ | $\begin{gathered} 6.1^{*} \\ (3.3,11.0) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.9,9.3) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.2) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.2) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.2,4.6) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.8,5.1) \end{gathered}$ |

[^411]Table 83h. 1
Extent That on Your Installation/Ship Policies Forbidding Sexual Harassment Are Publicized: By Service
83h. To what extent is/are ... ON YOUR INSTALLATION/SHIP: Policies forbidding sexual harassment publicized?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 37,731 | 36,832 | 11,559 | 10,129 | 7,878 | 7,267 | 899 |
| Responding on Item | 1,219,216 | 1,187,887 | 405,021 | 323,455 | 141,444 | 317,967 | 31,329 |
| Not at all | $\begin{gathered} 6.5 \\ (5.9,7.1) \end{gathered}$ | $\begin{gathered} \hline 6.5 \\ (5.9,7.2) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.9,7.1) \end{gathered}$ | $\begin{gathered} \hline 7.0 \\ (5.9,8.3) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.2,11.1) \end{gathered}$ | $\begin{gathered} \hline 5.7 \\ (4.9,6.7) \end{gathered}$ | $\begin{gathered} \hline 5.4 \\ (4.0,7.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 13.9 \\ (13.0,14.7) \end{gathered}$ | $\begin{gathered} 13.9 \\ (13.0,14.8) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.9,13.8) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.5,18.2) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.7,15.4) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.6,15.5) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.1,16.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 25.8 \\ (24.7,26.9) \end{gathered}$ | $\begin{gathered} 25.6 \\ (24.5,26.7) \end{gathered}$ | $\begin{gathered} 24.9 \\ (23.1,26.8) \end{gathered}$ | $\begin{gathered} 25.4 \\ (23.6,27.3) \end{gathered}$ | $\begin{gathered} 26.4 \\ (23.7,29.3) \end{gathered}$ | $\begin{gathered} 26.2 \\ (24.6,28.0) \end{gathered}$ | $\begin{gathered} 32.9 \\ (29.5,36.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 32.2 \\ (31.1,33.4) \end{gathered}$ | $\begin{gathered} 32.3 \\ (31.2,33.5) \end{gathered}$ | $\begin{gathered} 34.4 \\ (32.6,36.2) \end{gathered}$ | $\begin{gathered} 30.8 \\ (28.6,33.1) \end{gathered}$ | $\begin{gathered} 29.8 \\ (27.1,32.5) \end{gathered}$ | $\begin{gathered} 32.4 \\ (30.8,34.0) \end{gathered}$ | $\begin{gathered} 29.6 \\ (26.9,32.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 21.7 \\ (20.8,22.6) \end{gathered}$ | $\begin{gathered} 21.7 \\ (20.8,22.7) \end{gathered}$ | $\begin{gathered} 22.6 \\ (20.8,24.5) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.7,22.5) \end{gathered}$ | $\begin{gathered} 22.0 \\ (19.6,24.5) \end{gathered}$ | $\begin{gathered} 21.7 \\ (20.2,23.3) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.5,21.2) \end{gathered}$ |

## Table 83h. 2

## Extent That on Your Installation/Ship Policies Forbidding Sexual Harassment Are Publicized: By Paygrade and Gender

83h. To what extent is/are ... ON YOUR INSTALLATION/SHIP: Policies forbidding sexual harassment publicized?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 19,250 | 13,288 | 511 | 3,258 | 1,423 | 32,075 | 5,656 |
| Responding on Item | 457,534 | 557,515 | 16,115 | 105,043 | 83,009 | 1,035,610 | 183,606 |
| Not at all | $\begin{gathered} \hline 9.8 \\ (8.7,11.2) \end{gathered}$ | $\begin{gathered} 4.7 \\ (4.1,5.4) \end{gathered}$ | $\begin{gathered} \hline 4.4^{*} \\ (2.0,9.5) \end{gathered}$ | $\begin{gathered} \hline 4.3 \\ (3.2,5.6) \end{gathered}$ | $\begin{gathered} \hline 3.5 \\ (2.6,4.6) \end{gathered}$ | $\begin{gathered} \hline 6.3 \\ (5.6,7.0) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.8,8.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.8 \\ (15.3,18.3) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.9,12.7) \end{gathered}$ | $\begin{gathered} 7.5 \\ (4.8,11.5) \end{gathered}$ | $\begin{gathered} 14.3 \\ (12.3,16.4) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.2,14.4) \end{gathered}$ | $\begin{gathered} 13.5 \\ (12.5,14.5) \end{gathered}$ | $\begin{gathered} 15.9 \\ (15.1,16.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 25.8 \\ (23.9,27.8) \end{gathered}$ | $\begin{gathered} 25.2 \\ (23.6,26.8) \end{gathered}$ | $\begin{gathered} 23.5 \\ (19.9,27.6) \end{gathered}$ | $\begin{gathered} 28.0 \\ (25.4,30.7) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.8,29.6) \end{gathered}$ | $\begin{gathered} 25.4 \\ (24.1,26.6) \end{gathered}$ | $\begin{gathered} 28.1 \\ (26.9,29.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 28.0 \\ (26.1,30.1) \end{gathered}$ | $\begin{gathered} 35.0 \\ (33.4,36.6) \end{gathered}$ | $\begin{gathered} 41.0 \\ (35.8,46.5) \end{gathered}$ | $\begin{gathered} 32.9 \\ (29.9,35.9) \end{gathered}$ | $\begin{gathered} 34.7 \\ (32.1,37.4) \end{gathered}$ | $\begin{gathered} 33.0 \\ (31.7,34.3) \end{gathered}$ | $\begin{gathered} 28.0 \\ (26.9,29.2) \end{gathered}$ |
| Very large extent | $\begin{gathered} 19.6 \\ (17.9,21.4) \end{gathered}$ | $\begin{gathered} 23.4 \\ (22.2,24.7) \end{gathered}$ | $\begin{gathered} 23.6 \\ (19.8,27.9) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.5,23.1) \end{gathered}$ | $\begin{gathered} 22.1 \\ (20.0,24.2) \end{gathered}$ | $\begin{gathered} 21.9 \\ (20.8,22.9) \end{gathered}$ | $\begin{gathered} 20.5 \\ (19.3,21.6) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83h. 3

## Extent That on Your Installation/Ship Policies Forbidding Sexual Harassment Are Publicized: By Gender Within Service

83h. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Policies forbidding sexual harassment publicized?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 9,839 | 1,720 | 8,487 | 1,642 | 7,352 | 525 | 5,573 | 1,694 | 825 | 75 |
| Responding on Item | 341,693 | 63,328 | 277,511 | 45,944 | 132,260 | 9,184 | 256,379 | 61,588 | 27,766 | 3,562 |
| Not at all | $\begin{gathered} 5.8 \\ (4.6,7.2) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.1,8.2) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.3,8.1) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.9,11.1) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.2,11.4) \end{gathered}$ | $\begin{gathered} \hline 7.8 \\ (6.1,9.9) \end{gathered}$ | $\begin{gathered} 5.4 \\ (4.4,6.5) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.4,8.4) \end{gathered}$ | $\begin{gathered} \hline 5.1 \\ (3.6,7.4) \end{gathered}$ | $\begin{gathered} 7.6 \\ (4.9,11.5) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.9 \\ (10.3,13.8) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.4,15.5) \end{gathered}$ | $\begin{gathered} 16.1 \\ (14.1,18.4) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.3,19.1) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.1,15.0) \end{gathered}$ | $\begin{gathered} 21.1 \\ (15.9,27.4) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.9,15.3) \end{gathered}$ | $\begin{gathered} 15.9 \\ (14.4,17.4) \end{gathered}$ | $\begin{gathered} 12.3 \\ (9.8,15.2) \end{gathered}$ | $\begin{gathered} 22.5 \\ (17.8,28.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 24.6 \\ (22.5,26.8) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.9,28.2) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.9,26.9) \end{gathered}$ | $\begin{gathered} 28.8 \\ (26.4,31.4) \end{gathered}$ | $\begin{gathered} 26.2 \\ (23.4,29.3) \end{gathered}$ | $\begin{gathered} 29.0 \\ (24.4,34.2) \end{gathered}$ | $\begin{gathered} 25.6 \\ (23.6,27.7) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.7,31.1) \end{gathered}$ | $\begin{gathered} 33.3 \\ (29.6,37.3) \end{gathered}$ | $\begin{gathered} 29.4 \\ (24.9,34.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 35.0 \\ (32.9,37.2) \end{gathered}$ | $\begin{gathered} 30.7 \\ (28.5,33.1) \end{gathered}$ | $\begin{gathered} 31.5 \\ (28.9,34.3) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.6,28.8) \end{gathered}$ | $\begin{gathered} 30.1 \\ (27.4,33.1) \end{gathered}$ | $\begin{gathered} 24.5 \\ (21.1,28.2) \end{gathered}$ | $\begin{gathered} 33.7 \\ (31.7,35.7) \end{gathered}$ | $\begin{gathered} 26.8 \\ (25.0,28.7) \end{gathered}$ | $\begin{gathered} 29.9 \\ (27.0,33.0) \end{gathered}$ | $\begin{gathered} 26.9 \\ (22.5,31.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 22.7 \\ (20.6,24.9) \end{gathered}$ | $\begin{gathered} 22.4 \\ (20.3,24.6) \end{gathered}$ | $\begin{gathered} 21.0 \\ (18.9,23.2) \end{gathered}$ | $\begin{gathered} 18.0 \\ (16.1,20.1) \end{gathered}$ | $\begin{gathered} 22.3 \\ (19.8,24.9) \end{gathered}$ | $\begin{gathered} 17.6 \\ (14.7,21.0) \\ \hline \end{gathered}$ | $\begin{gathered} 21.8 \\ (20.0,23.8) \end{gathered}$ | $\begin{gathered} 21.1 \\ (19.5,22.8) \end{gathered}$ | $\begin{gathered} 19.4 \\ (16.9,22.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.5,16.2) \end{gathered}$ |

Table 83h. 4

## Extent That on Your Installation/Ship Policies Forbidding Sexual Harassment Are Publicized: By Gender Within Paygrade

83h. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Policies forbidding sexual harassment publicized?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 16,658 \\ 375,352 \end{gathered}$ | $\begin{gathered} 2,593 \\ 82,182 \end{gathered}$ | $\begin{gathered} 10,945 \\ 485,458 \end{gathered}$ | $\begin{gathered} 2,342 \\ 72,058 \end{gathered}$ | $\begin{gathered} 482 \\ 14,998 \end{gathered}$ | $\begin{gathered} 30 \\ 1,116 \end{gathered}$ | $\begin{gathered} 2,843 \\ 87,421 \end{gathered}$ | $\begin{gathered} 417 \\ 17,621 \end{gathered}$ | $\begin{gathered} 1,148 \\ 72,381 \end{gathered}$ | $\begin{gathered} 274 \\ 10,629 \end{gathered}$ |
| Not at all | $\begin{gathered} 9.9 \\ (8.5,11.6) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.2,11.2) \end{gathered}$ | $\begin{gathered} 4.5 \\ (3.8,5.3) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.9,7.1) \end{gathered}$ | $\begin{gathered} \hline 4.6^{*} \\ (2.0,10.1) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.6,4.1) \end{gathered}$ | $\begin{gathered} \hline 3.8 \\ (2.6,5.4) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.2,8.4) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.3,4.5) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.4,7.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.7 \\ (14.9,18.6) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.6,18.6) \end{gathered}$ | $\begin{gathered} 11.4 \\ (10.5,12.5) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.9,15.4) \end{gathered}$ | $\begin{gathered} 7.1 \\ (4.3,11.6) \end{gathered}$ | $\begin{gathered} 12.0 \\ (7.9,17.8) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.4,16.2) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.1,19.7) \end{gathered}$ | $\begin{gathered} 12.0 \\ (10.4,14.0) \end{gathered}$ | $\begin{gathered} 17.1 \\ (14.6,19.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 25.2 \\ (23.0,27.6) \end{gathered}$ | $\begin{gathered} 28.5 \\ (26.6,30.5) \end{gathered}$ | $\begin{gathered} 25.0 \\ (23.3,26.8) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.8,28.2) \end{gathered}$ | $\begin{gathered} 23.3 \\ (19.4,27.6) \end{gathered}$ | $\begin{gathered} 26.4 \\ (21.2,32.4) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.0,30.5) \end{gathered}$ | $\begin{gathered} 32.2 \\ (29.0,35.5) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.3,29.6) \end{gathered}$ | $\begin{gathered} 28.6 \\ (25.8,31.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 28.7 \\ (26.3,31.2) \end{gathered}$ | $\begin{gathered} 25.0 \\ (23.1,26.9) \end{gathered}$ | $\begin{gathered} 35.6 \\ (33.8,37.3) \end{gathered}$ | $\begin{gathered} 30.9 \\ (28.9,33.1) \end{gathered}$ | $\begin{gathered} 41.4 \\ (35.8,47.2) \end{gathered}$ | $\begin{gathered} 36.0 \\ (29.4,43.1) \end{gathered}$ | $\begin{gathered} 33.5 \\ (29.9,37.3) \end{gathered}$ | $\begin{gathered} 29.6 \\ (26.9,32.5) \end{gathered}$ | $\begin{gathered} 35.6 \\ (32.7,38.7) \end{gathered}$ | $\begin{gathered} 28.1 \\ (25.5,31.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 19.5 \\ (17.5,21.7) \end{gathered}$ | $\begin{gathered} 19.9 \\ (18.3,21.6) \end{gathered}$ | $\begin{gathered} 23.6 \\ (22.2,25.0) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.9,24.3) \end{gathered}$ | $\begin{gathered} 23.6 \\ (19.6,28.3) \end{gathered}$ | $\begin{gathered} 23.1 \\ (19.2,27.5) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.3,24.8) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.8,17.3) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.0,24.7) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.4,23.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83i. 1
Extent That on Your Installation/Ship Complaint Procedures Related to Sexual Harassment Are Publicized: By Service

83i. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Complaint procedures related to sexual harassment publicized?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 41,469 | 40,481 | 13,055 | 10,062 | 8,606 | 8,759 | 988 |
| Responding on Item | 1,215,478 | 1,184,238 | 403,525 | 323,522 | 140,716 | 316,475 | 31,240 |
| Not at all | $\begin{gathered} 8.2 \\ (7.7,8.8) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.7,8.8) \end{gathered}$ | $\begin{gathered} \hline 7.1 \\ (6.2,8.1) \end{gathered}$ | $\begin{gathered} 9.2 \\ (8.0,10.6) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.3,13.5) \end{gathered}$ | $\begin{gathered} \hline 7.3 \\ (6.4,8.3) \end{gathered}$ | $\begin{gathered} 8.3 \\ (6.6,10.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.0 \\ (15.1,17.0) \end{gathered}$ | $\begin{gathered} 16.0 \\ (15.1,17.0) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.4,16.7) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.5,18.9) \end{gathered}$ | $\begin{gathered} 15.4 \\ (13.2,18.0) \end{gathered}$ | $\begin{gathered} 16.5 \\ (15.1,18.1) \end{gathered}$ | $\begin{gathered} 16.3 \\ (14.1,18.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 27.1 \\ (26.0,28.2) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.8,28.0) \end{gathered}$ | $\begin{gathered} 25.5 \\ (23.7,27.3) \end{gathered}$ | $\begin{gathered} 27.2 \\ (25.2,29.3) \end{gathered}$ | $\begin{gathered} 28.1 \\ (25.1,31.2) \end{gathered}$ | $\begin{gathered} 27.8 \\ (26.0,29.7) \end{gathered}$ | $\begin{gathered} 34.2 \\ (31.3,37.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 30.3 \\ (29.2,31.3) \end{gathered}$ | $\begin{gathered} 30.4 \\ (29.3,31.5) \end{gathered}$ | $\begin{gathered} 32.5 \\ (30.7,34.3) \end{gathered}$ | $\begin{gathered} 29.5 \\ (27.4,31.6) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.0,30.4) \end{gathered}$ | $\begin{gathered} 29.9 \\ (28.3,31.5) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.9,27.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 18.5 \\ (17.7,19.2) \end{gathered}$ | $\begin{gathered} 18.5 \\ (17.7,19.3) \end{gathered}$ | $\begin{gathered} 20.0 \\ (18.5,21.6) \end{gathered}$ | $\begin{gathered} 17.0 \\ (15.3,18.9) \end{gathered}$ | $\begin{gathered} 17.7 \\ (15.4,20.1) \end{gathered}$ | $\begin{gathered} 18.5 \\ (17.2,20.0) \end{gathered}$ | $\begin{gathered} 15.8 \\ (13.7,18.2) \end{gathered}$ |

Table 83i. 2
Extent That on Your Installation/Ship Complaint Procedures Related to Sexual Harassment Are Publicized: By Paygrade and Gender

83i. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Complaint procedures related to sexual harassment publicized?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 20,695 | 15,242 | 574 | 3,383 | 1,573 | 34,982 | 6,487 |
| Responding on Item | 456,089 | 555,561 | 16,052 | 104,918 | 82,859 | 1,032,703 | 182,775 |
| Not at all | $\begin{gathered} 12.2 \\ (10.9,13.6) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.5,6.8) \end{gathered}$ | $\begin{gathered} \hline 5.9^{*} \\ (2.9,11.7) \end{gathered}$ | $\begin{gathered} \hline 5.6 \\ (4.5,7.0) \end{gathered}$ | $\begin{gathered} \hline 4.0 \\ (3.2,5.1) \end{gathered}$ | $\begin{gathered} \hline 7.8 \\ (7.2,8.5) \end{gathered}$ | $\begin{gathered} 10.4 \\ (9.6,11.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 18.6 \\ (17.0,20.3) \end{gathered}$ | $\begin{gathered} 14.3 \\ (13.3,15.3) \end{gathered}$ | $\begin{gathered} 7.9 \\ (5.1,12.1) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.3,19.3) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.9,16.4) \end{gathered}$ | $\begin{gathered} 15.6 \\ (14.5,16.7) \end{gathered}$ | $\begin{gathered} 18.8 \\ (17.8,19.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 26.8 \\ (24.9,28.8) \end{gathered}$ | $\begin{gathered} 26.5 \\ (25.1,28.0) \end{gathered}$ | $\begin{gathered} 27.9 \\ (24.0,32.3) \end{gathered}$ | $\begin{gathered} 29.9 \\ (27.5,32.5) \end{gathered}$ | $\begin{gathered} 28.3 \\ (25.8,31.0) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.6,28.2) \end{gathered}$ | $\begin{gathered} 28.0 \\ (26.7,29.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 26.1 \\ (24.3,28.0) \end{gathered}$ | $\begin{gathered} 33.1 \\ (31.7,34.6) \end{gathered}$ | $\begin{gathered} 36.7 \\ (31.6,42.1) \end{gathered}$ | $\begin{gathered} 29.8 \\ (26.8,32.9) \end{gathered}$ | $\begin{gathered} 33.0 \\ (30.4,35.8) \end{gathered}$ | $\begin{gathered} 31.1 \\ (29.9,32.3) \end{gathered}$ | $\begin{gathered} 25.6 \\ (24.6,26.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 16.3 \\ (14.8,17.9) \end{gathered}$ | $\begin{gathered} 20.0 \\ (18.9,21.1) \end{gathered}$ | $\begin{gathered} 21.6 \\ (17.9,25.7) \end{gathered}$ | $\begin{gathered} 18.1 \\ (15.9,20.4) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.1,22.2) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.8,19.6) \end{gathered}$ | $\begin{gathered} 17.3 \\ (16.3,18.4) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83i. 3

## Extent That on Your Installation/Ship Complaint Procedures Related to Sexual Harassment Are Publicized: By Gender Within Service

83i. To what extent is/are . . ON YOUR INSTALLATION/SHIP: Complaint procedures related to sexual harassment publicized?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 11,133 | 1,922 | 8,257 | 1,805 | 8,019 | 586 | 6,659 | 2,100 | 913 | 75 |
| Responding on Item | 340,399 | 63,126 | 277,741 | 45,781 | 131,593 | 9,123 | 255,293 | 61,182 | 27,678 | 3,562 |
| Not at all | $\begin{gathered} \hline 6.8 \\ (5.8,8.0) \end{gathered}$ | $\begin{gathered} \hline 8.5 \\ (7.1,10.2) \end{gathered}$ | $\begin{array}{c\|} \hline 8.7 \\ (7.4,10.4) \end{array}$ | 12.0 $(10.5,13.7)$ | $\begin{gathered} \hline 11.3 \\ (9.2,13.7) \end{gathered}$ | $\begin{gathered} \hline 10.4 \\ (8.6,12.6) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.3,7.6) \end{gathered}$ | $\begin{gathered} 11.1 \\ (9.8,12.6) \end{gathered}$ | $\begin{gathered} \hline 8.0 \\ (6.1,10.3) \end{gathered}$ | $\begin{gathered} \hline 11.0 \\ (9.1,13.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.6 \\ (12.8,16.5) \end{gathered}$ | $\begin{gathered} 17.1 \\ (15.6,18.8) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.8,18.9) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.2,21.7) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.5,17.4) \end{gathered}$ | $\begin{gathered} 24.4 \\ (19.1,30.6) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.3,17.9) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.9,20.3) \end{gathered}$ | $\begin{gathered} 14.8 \\ (12.5,17.3) \end{gathered}$ | $\begin{gathered} 28.7 \\ (23.4,34.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 25.2 \\ (23.1,27.4) \end{gathered}$ | $\begin{gathered} 26.8 \\ (25.0,28.7) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.9,29.4) \end{gathered}$ | $\begin{gathered} 27.9 \\ (25.4,30.6) \end{gathered}$ | $\begin{gathered} 28.0 \\ (24.9,31.3) \end{gathered}$ | $\begin{gathered} 29.7 \\ (24.8,35.2) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.4,29.8) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.6,31.2) \end{gathered}$ | $\begin{gathered} 34.9 \\ (31.6,38.3) \end{gathered}$ | $\begin{gathered} 29.0 \\ (25.3,32.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 33.3 \\ (31.2,35.5) \end{gathered}$ | $\begin{gathered} 28.0 \\ (26.0,30.1) \end{gathered}$ | $\begin{gathered} 30.1 \\ (27.7,32.6) \end{gathered}$ | $\begin{gathered} 25.9 \\ (24.0,28.0) \end{gathered}$ | $\begin{gathered} 28.1 \\ (25.3,31.1) \end{gathered}$ | $\begin{gathered} 20.8 \\ (17.9,23.9) \end{gathered}$ | $\begin{gathered} 31.3 \\ (29.4,33.4) \end{gathered}$ | $\begin{gathered} 23.8 \\ (22.1,25.6) \end{gathered}$ | $\begin{gathered} 25.8 \\ (23.2,28.5) \end{gathered}$ | $\begin{gathered} 22.0 \\ (17.9,26.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 20.1 \\ (18.3,22.0) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.6,21.6) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.5,19.5) \end{gathered}$ | $\begin{gathered} 14.8 \\ (13.0,16.9) \end{gathered}$ | $\begin{gathered} 17.9 \\ (15.5,20.5) \end{gathered}$ | $\begin{gathered} 14.7 \\ (11.9,18.0) \end{gathered}$ | $\begin{gathered} 18.7 \\ (17.1,20.5) \end{gathered}$ | $\begin{gathered} 17.7 \\ (16.4,19.1) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.2,19.4) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.8,11.2) \end{gathered}$ |

Table 83i. 4

## Extent That on Your Installation/Ship Complaint Procedures Related to Sexual Harassment Are Publicized: By Gender Within Paygrade

83i. To what extent is/are . . ON YOUR INSTALLATION/SHIP: Complaint procedures related to sexual harassment publicized?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 17,739 | 2,957 | 12,490 | 2,753 | 542 | 32 | 2,915 | 468 | 1,297 | 276 |
| Responding on Item | 374,271 | 81,818 | 483,913 | 71,647 | 14,938 | 1,114 | 87,349 | 17,570 | 72,232 | 10,627 |
| Not at all | $\begin{gathered} \hline 12.1 \\ (10.6,13.7) \end{gathered}$ | $\begin{gathered} \hline 12.8 \\ (11.2,14.6) \end{gathered}$ | $\begin{gathered} \hline 5.7 \\ (5.0,6.6) \end{gathered}$ | $\begin{gathered} \hline 8.8 \\ (7.7,10.2) \end{gathered}$ | $\begin{gathered} 6.0^{*} \\ (2.9,12.4) \end{gathered}$ | $\begin{gathered} \hline 3.9 \\ (2.3,6.7) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.8,6.7) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.9,10.2) \end{gathered}$ | $\begin{gathered} \hline 3.7 \\ (2.7,4.9) \end{gathered}$ | $\begin{gathered} \hline 6.6 \\ (5.3,8.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 18.2 \\ (16.3,20.2) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.6,22.4) \end{gathered}$ | $\begin{gathered} 14.0 \\ (12.9,15.2) \end{gathered}$ | $\begin{gathered} 16.1 \\ (15.0,17.3) \end{gathered}$ | $\begin{gathered} 7.5 \\ (4.5,12.1) \end{gathered}$ | $\begin{gathered} 13.9 \\ (9.5,19.9) \end{gathered}$ | $\begin{gathered} 15.6 \\ (13.0,18.7) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.2,24.7) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.0,15.9) \end{gathered}$ | $\begin{gathered} 19.3 \\ (16.9,21.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 26.6 \\ (24.3,29.0) \end{gathered}$ | $\begin{gathered} 27.7 \\ (26.0,29.6) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.9,28.1) \end{gathered}$ | $\begin{gathered} 27.1 \\ (25.5,28.7) \end{gathered}$ | $\begin{gathered} 27.7 \\ (23.4,32.4) \end{gathered}$ | $\begin{gathered} 31.4 \\ (24.8,39.0) \end{gathered}$ | $\begin{gathered} 29.5 \\ (26.5,32.8) \end{gathered}$ | $\begin{gathered} 31.9 \\ (28.5,35.4) \end{gathered}$ | $\begin{gathered} 28.2 \\ (25.4,31.2) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.3,31.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 26.9 \\ (24.8,29.2) \end{gathered}$ | $\begin{gathered} 22.4 \\ (20.8,24.1) \end{gathered}$ | $\begin{gathered} 33.8 \\ (32.2,35.4) \end{gathered}$ | $\begin{gathered} 28.7 \\ (27.0,30.5) \end{gathered}$ | $\begin{gathered} 37.0 \\ (31.6,42.7) \end{gathered}$ | $\begin{gathered} 33.1 \\ (27.4,39.3) \end{gathered}$ | $\begin{gathered} 30.4 \\ (26.9,34.1) \end{gathered}$ | $\begin{gathered} 26.6 \\ (23.8,29.6) \end{gathered}$ | $\begin{gathered} 34.0 \\ (30.9,37.2) \end{gathered}$ | $\begin{gathered} 26.6 \\ (23.9,29.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 16.2 \\ (14.5,18.2) \end{gathered}$ | $\begin{gathered} 16.7 \\ (15.1,18.4) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.8,21.3) \end{gathered}$ | $\begin{gathered} 19.3 \\ (17.8,20.8) \end{gathered}$ | $\begin{gathered} 21.9 \\ (17.9,26.4) \end{gathered}$ | $\begin{gathered} 17.7 \\ (14.2,21.9) \end{gathered}$ | $\begin{gathered} 19.4 \\ (16.8,22.3) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.2,13.8) \end{gathered}$ | $\begin{gathered} 20.3 \\ (18.1,22.7) \end{gathered}$ | $\begin{gathered} 18.6 \\ (16.5,21.0) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .


## Table 83j. 1

Extent That on Your Installation/Ship Complaints About Sexual Harassment Taken Seriously: By Service

83j. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Complaints about sexual harassment taken seriously no matter who files them?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 49,461 | 48,131 | 15,135 | 12,432 | 9,193 | 11,372 | 1,330 |
| Responding on Item | 1,207,486 | 1,176,588 | 401,445 | 321,152 | 140,129 | 313,862 | 30,898 |
| Not at all | $\begin{gathered} \hline 3.9 \\ (3.5,4.3) \end{gathered}$ | $\begin{gathered} 3.9 \\ (3.5,4.4) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.0,4.5) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.0,4.9) \end{gathered}$ | $\begin{gathered} 6.0 \\ (4.7,7.6) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.7,4.0) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.5,5.5) \end{gathered}$ |
| Small extent | $\begin{gathered} 7.8 \\ (7.2,8.4) \end{gathered}$ | $\begin{gathered} 7.9 \\ (7.3,8.5) \end{gathered}$ | $\begin{gathered} 8.3 \\ (7.1,9.7) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.5,9.9) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.6,8.9) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.9,8.0) \end{gathered}$ | $\begin{gathered} 5.3 \\ (3.9,7.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 20.8 \\ (19.9,21.7) \end{gathered}$ | $\begin{gathered} 20.8 \\ (19.8,21.8) \end{gathered}$ | $\begin{gathered} 22.6 \\ (20.7,24.5) \end{gathered}$ | $\begin{gathered} 20.2 \\ (18.4,22.1) \end{gathered}$ | $\begin{gathered} 20.9 \\ (18.6,23.5) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.7,20.5) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.2,23.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 37.9 \\ (37.0,38.8) \end{gathered}$ | $\begin{gathered} 37.9 \\ (37.0,38.9) \end{gathered}$ | $\begin{gathered} 38.3 \\ (36.6,40.0) \end{gathered}$ | $\begin{gathered} 38.1 \\ (35.9,40.3) \end{gathered}$ | $\begin{gathered} 34.5 \\ (31.6,37.5) \end{gathered}$ | $\begin{gathered} 38.9 \\ (37.3,40.5) \end{gathered}$ | $\begin{gathered} 37.8 \\ (35.0,40.7) \end{gathered}$ |
| Very large extent | $\begin{gathered} 29.6 \\ (28.7,30.5) \end{gathered}$ | $\begin{gathered} 29.5 \\ (28.6,30.5) \end{gathered}$ | $\begin{gathered} 27.2 \\ (25.4,29.0) \end{gathered}$ | $\begin{gathered} 29.3 \\ (27.5,31.3) \end{gathered}$ | $\begin{gathered} 31.6 \\ (28.8,34.5) \end{gathered}$ | $\begin{gathered} 31.9 \\ (30.3,33.5) \end{gathered}$ | $\begin{gathered} 32.4 \\ (29.7,35.1) \end{gathered}$ |

## Table 83j. 2

Extent That on Your Installation/Ship Complaints About Sexual Harassment Taken Seriously: By Paygrade and Gender

83j. To what extent is/are . . ON YOUR INSTALLATION/SHIP: Complaints about sexual harassment taken seriously no matter who files them?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 22,315 | 19,156 | 546 | 4,892 | 2,551 | 40,849 | 8,613 |
| Responding on Item | 454,469 | 551,647 | 16,080 | 103,409 | 81,881 | 1,026,836 | 180,649 |
| Not at all | $\begin{gathered} 6.3 \\ (5.3,7.3) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.4,3.4) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (0.9,3.8) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.0,2.3) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 3.8 \\ (3.4,4.3) \end{gathered}$ | $\begin{gathered} \hline 4.4 \\ (3.8,5.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 10.2 \\ (9.0,11.6) \end{gathered}$ | $\begin{gathered} 7.0 \\ (6.3,7.8) \end{gathered}$ | $\begin{gathered} 4.1^{*} \\ (2.2,7.3) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.2,6.7) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.6,8.0) \end{gathered}$ | $\begin{gathered} 10.9 \\ (10.0,11.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 24.2 \\ (22.6,25.9) \end{gathered}$ | $\begin{gathered} 19.3 \\ (18.0,20.7) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.3,20.9) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.7,22.3) \end{gathered}$ | $\begin{gathered} 13.8 \\ (12.2,15.7) \end{gathered}$ | $\begin{gathered} 20.0 \\ (18.9,21.1) \end{gathered}$ | $\begin{gathered} 25.4 \\ (24.3,26.5) \end{gathered}$ |
| Large extent | $\begin{gathered} 33.0 \\ (31.0,34.9) \end{gathered}$ | $\begin{gathered} 40.3 \\ (38.9,41.8) \end{gathered}$ | $\begin{gathered} 46.7 \\ (41.5,51.9) \end{gathered}$ | $\begin{gathered} 41.0 \\ (38.1,44.0) \end{gathered}$ | $\begin{gathered} 43.9 \\ (41.0,46.8) \end{gathered}$ | $\begin{gathered} 38.7 \\ (37.6,39.8) \end{gathered}$ | $\begin{gathered} 33.7 \\ (32.4,35.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 26.4 \\ (24.7,28.2) \end{gathered}$ | $\begin{gathered} 30.5 \\ (29.1,32.0) \end{gathered}$ | $\begin{gathered} 30.7 \\ (25.8,36.2) \end{gathered}$ | $\begin{gathered} 32.3 \\ (29.4,35.3) \end{gathered}$ | $\begin{gathered} 37.7 \\ (35.2,40.3) \end{gathered}$ | $\begin{gathered} 30.3 \\ (29.2,31.4) \end{gathered}$ | $\begin{gathered} 25.7 \\ (24.4,27.0) \end{gathered}$ |

[^412]Table 83j. 3

## Extent That on Your Installation/Ship Complaints About Sexual Harassment Taken Seriously: By Gender Within Service

83j. To what extent is/are . . ON YOUR INSTALLATION/SHIP: Complaints about sexual harassment taken seriously no matter who files them?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,386 | 2,748 | 10,134 | 2,298 | 8,541 | 651 | 8,640 | 2,733 | 1,148 | 182 |
| Responding on Item | 339,146 | 62,300 | 275,864 | 45,288 | 131,071 | 9,058 | 253,312 | 60,549 | 27,443 | 3,455 |
| Not at all | $\begin{gathered} 3.6 \\ (2.8,4.6) \end{gathered}$ | $\begin{gathered} \hline 4.4 \\ (3.4,5.6) \end{gathered}$ | $\begin{gathered} \hline 3.8 \\ (2.8,5.0) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.3,5.3) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.7,7.8) \end{gathered}$ | $\begin{gathered} \hline 4.3 \\ (3.0,6.1) \end{gathered}$ | $\begin{gathered} \hline 3.0 \\ (2.4,3.9) \end{gathered}$ | $\begin{gathered} \hline 4.5 \\ (3.6,5.7) \end{gathered}$ | $\begin{gathered} \hline 3.7 \\ (2.4,5.8) \end{gathered}$ | $\begin{gathered} \hline 3.6 \\ (2.4,5.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 7.7 \\ (6.3,9.3) \end{gathered}$ | $\begin{gathered} 11.7 \\ (10.2,13.5) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.7,9.4) \end{gathered}$ | $\begin{gathered} 12.6 \\ (10.7,14.7) \end{gathered}$ | $\begin{gathered} 6.7 \\ (5.2,8.7) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.2,14.5) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.3,7.8) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.7,10.1) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.3,7.0) \end{gathered}$ | $\begin{gathered} 8.9 \\ (6.8,11.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 21.8 \\ (19.6,24.2) \end{gathered}$ | $\begin{gathered} 26.7 \\ (24.6,28.8) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.4,21.6) \end{gathered}$ | $\begin{gathered} 24.7 \\ (22.7,26.9) \end{gathered}$ | $\begin{gathered} 20.3 \\ (17.8,23.1) \end{gathered}$ | $\begin{gathered} 29.8 \\ (24.9,35.2) \end{gathered}$ | $\begin{gathered} 17.9 \\ (16.2,19.7) \end{gathered}$ | $\begin{gathered} 23.9 \\ (22.2,25.7) \end{gathered}$ | $\begin{gathered} 20.5 \\ (17.6,23.7) \end{gathered}$ | $\begin{gathered} 23.7 \\ (19.5,28.4) \end{gathered}$ |
| Large extent | $\begin{gathered} 39.2 \\ (37.3,41.2) \end{gathered}$ | $\begin{gathered} 33.2 \\ (30.9,35.7) \end{gathered}$ | $\begin{gathered} 38.7 \\ (36.2,41.2) \end{gathered}$ | $\begin{gathered} 34.5 \\ (32.1,36.9) \end{gathered}$ | $\begin{gathered} 34.9 \\ (31.8,38.1) \end{gathered}$ | $\begin{gathered} 29.1 \\ (24.8,33.7) \end{gathered}$ | $\begin{gathered} 40.1 \\ (38.0,42.1) \end{gathered}$ | $\begin{gathered} 34.1 \\ (32.1,36.1) \end{gathered}$ | $\begin{gathered} 37.9 \\ (34.8,41.1) \end{gathered}$ | $\begin{gathered} 37.7 \\ (32.2,43.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 27.7 \\ (25.6,29.9) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.1,26.0) \end{gathered}$ | $\begin{gathered} 30.2 \\ (28.0,32.4) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.1,26.2) \end{gathered}$ | $\begin{gathered} 32.0 \\ (29.0,35.2) \end{gathered}$ | $\begin{gathered} 25.3 \\ (20.8,30.4) \end{gathered}$ | $\begin{gathered} 32.6 \\ (30.6,34.7) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.8,30.7) \end{gathered}$ | $\begin{gathered} 33.1 \\ (30.2,36.2) \end{gathered}$ | $\begin{gathered} 26.2 \\ (21.5,31.4) \end{gathered}$ |

Table 83j. 4

## Extent That on Your Installation/Ship Complaints About Sexual Harassment Taken Seriously: By Gender Within Paygrade

83j. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Complaints about sexual harassment taken seriously no matter who files them?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 18,796 | 3,520 | 15,320 | 3,836 | 512 | 34 | 4,218 | 675 | 2,003 | 548 |
| Responding on Item | 373,214 | 81,255 | 481,083 | 70,564 | 14,968 | 1,112 | 86,046 | 17,363 | 71,526 | 10,355 |
| Not at all | $\begin{gathered} \hline 6.5 \\ (5.4,7.8) \end{gathered}$ | $\begin{gathered} \hline 5.1 \\ (4.2,6.2) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.2,3.3) \end{gathered}$ | $\begin{gathered} \hline 4.2 \\ (3.3,5.3) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.9,4.0) \end{gathered}$ | $\begin{gathered} 1.4^{*} \\ (0.7,2.9) \end{gathered}$ | $\begin{gathered} 1.2^{*} \\ (0.6,2.2) \end{gathered}$ | $\begin{gathered} \hline 3.1 \\ (2.2,4.5) \end{gathered}$ | $\begin{gathered} 0.9^{*} \\ (0.4,1.8) \end{gathered}$ | $\begin{gathered} \hline 1.9 \\ (1.2,3.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 9.6 \\ (8.2,11.2) \end{gathered}$ | $\begin{gathered} 13.2 \\ (11.7,14.9) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.8,7.5) \end{gathered}$ | $\begin{gathered} 9.5 \\ (8.4,10.8) \end{gathered}$ | $\begin{gathered} 3.5^{*} \\ (1.7,7.3) \end{gathered}$ | $\begin{gathered} 10.9 \\ (7.0,16.7) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.5,6.5) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.3,10.0) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.1,4.3) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.9,9.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 23.7 \\ (21.8,25.8) \end{gathered}$ | $\begin{gathered} 26.2 \\ (24.6,27.9) \end{gathered}$ | $\begin{gathered} 18.5 \\ (17.0,20.1) \end{gathered}$ | $\begin{gathered} 24.8 \\ (23.2,26.4) \end{gathered}$ | $\begin{gathered} 16.2 \\ (12.6,20.7) \end{gathered}$ | $\begin{gathered} 23.6 \\ (17.8,30.7) \end{gathered}$ | $\begin{gathered} 18.7 \\ (16.2,21.6) \end{gathered}$ | $\begin{gathered} 25.9 \\ (22.8,29.2) \end{gathered}$ | $\begin{gathered} 12.7 \\ (10.9,14.8) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.6,24.3) \end{gathered}$ |
| Large extent | $\begin{gathered} 33.6 \\ (31.2,36.0) \end{gathered}$ | $\begin{gathered} 30.2 \\ (28.4,32.1) \end{gathered}$ | $\begin{gathered} 41.1 \\ (39.6,42.7) \end{gathered}$ | $\begin{gathered} 34.8 \\ (32.7,37.0) \end{gathered}$ | $\begin{gathered} 47.1 \\ (41.6,52.8) \end{gathered}$ | $\begin{gathered} 40.3 \\ (33.5,47.4) \end{gathered}$ | $\begin{gathered} 40.9 \\ (37.4,44.4) \end{gathered}$ | $\begin{gathered} 41.8 \\ (38.6,45.0) \end{gathered}$ | $\begin{gathered} 44.6 \\ (41.3,47.8) \end{gathered}$ | $\begin{gathered} 39.3 \\ (36.4,42.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 26.6 \\ (24.5,28.8) \end{gathered}$ | $\begin{gathered} 25.3 \\ (23.5,27.1) \end{gathered}$ | $\begin{gathered} 31.1 \\ (29.5,32.7) \end{gathered}$ | $\begin{gathered} 26.7 \\ (24.8,28.7) \end{gathered}$ | $\begin{gathered} 31.2 \\ (25.9,37.1) \end{gathered}$ | $\begin{gathered} 23.8 \\ (19.4,28.9) \end{gathered}$ | $\begin{gathered} 34.5 \\ (31.0,38.1) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.5,24.5) \end{gathered}$ | $\begin{gathered} 38.9 \\ (36.1,41.7) \end{gathered}$ | $\begin{gathered} 29.5 \\ (26.2,33.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59 .

Table 83k. 1
Extent That on Your Installation/Ship Office With Authority to Investigate Sexual Harassment Exists: By Service

83k. To what extent is/are . . ON YOUR INSTALLATION/SHIP: There a specific office with the authority to investigate sexual harassment complaints?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 49,626 | 48,235 | 15,238 | 12,353 | 9,402 | 11,242 | 1,391 |
| Responding on Item | 1,207,321 | 1,176,484 | 401,342 | 321,231 | 139,920 | 313,992 | 30,837 |
| Not at all | $\begin{gathered} 7.9 \\ (7.4,8.5) \end{gathered}$ | $\begin{gathered} 7.8 \\ (7.2,8.4) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.3,7.2) \end{gathered}$ | $\begin{gathered} 11.8 \\ (10.4,13.4) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.6,13.7) \end{gathered}$ | $\begin{gathered} 4.1 \\ (3.5,4.8) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.3,16.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 9.4 \\ (8.9,10.0) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.8,10.0) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.5,9.7) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.4,12.9) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.7,12.9) \end{gathered}$ | $\begin{gathered} 7.6 \\ (6.6,8.7) \end{gathered}$ | $\begin{gathered} 10.3 \\ (8.3,12.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 23.6 \\ (22.6,24.6) \end{gathered}$ | $\begin{gathered} 23.5 \\ (22.5,24.5) \end{gathered}$ | $\begin{gathered} 22.6 \\ (20.8,24.6) \end{gathered}$ | $\begin{gathered} 24.4 \\ (22.6,26.4) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.4,29.5) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.7,23.8) \end{gathered}$ | $\begin{gathered} 25.5 \\ (22.4,28.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 34.1 \\ (33.1,35.1) \end{gathered}$ | $\begin{gathered} 34.2 \\ (33.2,35.2) \end{gathered}$ | $\begin{gathered} 36.9 \\ (35.1,38.8) \end{gathered}$ | $\begin{gathered} 31.4 \\ (29.5,33.3) \end{gathered}$ | $\begin{gathered} 28.0 \\ (25.4,30.8) \end{gathered}$ | $\begin{gathered} 36.3 \\ (34.7,38.0) \end{gathered}$ | $\begin{gathered} 29.0 \\ (26.2,32.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 25.1 \\ (24.3,25.9) \end{gathered}$ | $\begin{gathered} 25.1 \\ (24.3,26.0) \end{gathered}$ | $\begin{gathered} 25.7 \\ (24.1,27.4) \end{gathered}$ | $\begin{gathered} 20.8 \\ (19.0,22.6) \end{gathered}$ | $\begin{gathered} 23.1 \\ (20.7,25.6) \end{gathered}$ | $\begin{gathered} 29.8 \\ (28.2,31.4) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.2,24.5) \end{gathered}$ |

## Table 83k. 2

Extent That on Your Installation/Ship Office With Authority to Investigate Sexual Harassment Exists: By Paygrade and Gender

83k. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: There a specific office with the authority to investigate sexual harassment complaints?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 22,994 | 18,466 | 758 | 4,580 | 2,827 | 41,108 | 8,518 |
| Responding on Item | 453,790 | 552,337 | 15,868 | 103,721 | 81,605 | 1,026,577 | 180,744 |
| Not at all | 10.6 $(9.4,12.0)$ | $\begin{gathered} 6.9 \\ (6.2,7.6) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.5,6.0) \end{gathered}$ | 5.8 $(4.7,7.2)$ | $\begin{gathered} 3.7 \\ (2.8,4.9) \end{gathered}$ | $\begin{gathered} 7.9 \\ (7.3,8.6) \end{gathered}$ | $\begin{gathered} \hline 8.2 \\ (7.5,9.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.8 \\ (10.5,13.2) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.5,8.9) \end{gathered}$ | $\begin{gathered} 4.8 \\ (2.7,8.5) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.0,10.6) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.2,7.8) \end{gathered}$ | $\begin{gathered} 9.2 \\ (8.5,9.8) \end{gathered}$ | $\begin{gathered} 10.8 \\ (9.9,11.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 27.0 \\ (25.2,28.9) \end{gathered}$ | $\begin{gathered} 21.7 \\ (20.4,23.1) \end{gathered}$ | $\begin{gathered} 20.6 \\ (17.1,24.5) \end{gathered}$ | $\begin{gathered} 23.7 \\ (21.2,26.5) \end{gathered}$ | $\begin{gathered} 17.3 \\ (15.4,19.4) \end{gathered}$ | $\begin{gathered} 23.4 \\ (22.2,24.5) \end{gathered}$ | $\begin{gathered} 24.7 \\ (23.6,25.8) \end{gathered}$ |
| Large extent | $\begin{gathered} 30.0 \\ (28.1,31.9) \end{gathered}$ | $\begin{gathered} 36.1 \\ (34.6,37.6) \end{gathered}$ | $\begin{gathered} 37.9 \\ (33.3,42.8) \end{gathered}$ | $\begin{gathered} 35.2 \\ (32.5,38.0) \end{gathered}$ | $\begin{gathered} 40.7 \\ (38.0,43.5) \end{gathered}$ | $\begin{gathered} 34.4 \\ (33.3,35.5) \end{gathered}$ | $\begin{gathered} 32.2 \\ (30.8,33.7) \end{gathered}$ |
| Very large extent | $\begin{gathered} 20.6 \\ (19.3,22.0) \end{gathered}$ | $\begin{gathered} 27.2 \\ (25.9,28.5) \end{gathered}$ | $\begin{gathered} 32.9 \\ (27.6,38.5) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.2,29.2) \end{gathered}$ | $\begin{gathered} 31.9 \\ (29.6,34.3) \end{gathered}$ | $\begin{gathered} 25.2 \\ (24.3,26.2) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.9,25.3) \end{gathered}$ |

Table 83k. 3

## Extent That on Your Installation/Ship Office With Authority to Investigate Sexual Harassment Exists: By Gender Within Service

83k. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: There a specific office with the authority to investigate sexual harassment complaints?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,822 | 2,417 | 9,869 | 2,484 | 8,751 | 650 | 8,410 | 2,832 | 1,256 | 135 |
| Responding on Item | 338,710 | 62,631 | 276,129 | 45,102 | 130,861 | 9,059 | 253,542 | 60,450 | 27,335 | 3,502 |
| Not at all | $\begin{gathered} \hline 6.0 \\ (5.0,7.2) \end{gathered}$ | $\begin{gathered} 7.2 \\ (5.9,8.7) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.3,13.7) \end{gathered}$ | 11.6 $(10.1,13.3)$ | $\begin{gathered} \hline 11.5 \\ (9.5,13.9) \end{gathered}$ | $\begin{gathered} 11.0 \\ (8.7,13.7) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.0,4.5) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.8,7.3) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.5,15.8) \end{gathered}$ | $\begin{gathered} \hline 17.9 \\ (13.5,23.5) \end{gathered}$ |
| Small extent | $\begin{gathered} 8.3 \\ (7.1,9.8) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.2,11.2) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.9,12.8) \end{gathered}$ | $\begin{gathered} 13.9 \\ (11.8,16.4) \end{gathered}$ | $\begin{gathered} 10.3 \\ (8.3,12.8) \end{gathered}$ | $\begin{gathered} 14.5 \\ (11.4,18.2) \end{gathered}$ | $\begin{gathered} 7.3 \\ (6.1,8.6) \end{gathered}$ | $\begin{gathered} 9.1 \\ (8.0,10.5) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.0,13.0) \end{gathered}$ | $\begin{gathered} 10.9 \\ (8.8,13.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 22.3 \\ (20.0,24.7) \end{gathered}$ | $\begin{gathered} 24.6 \\ (22.6,26.7) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.0,26.3) \end{gathered}$ | $\begin{gathered} 26.3 \\ (24.0,28.8) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.2,29.6) \end{gathered}$ | $\begin{gathered} 27.6 \\ (23.7,31.9) \end{gathered}$ | $\begin{gathered} 22.0 \\ (20.2,24.0) \end{gathered}$ | $\begin{gathered} 22.8 \\ (21.0,24.7) \end{gathered}$ | $\begin{gathered} 25.1 \\ (21.8,28.8) \end{gathered}$ | $\begin{gathered} 28.4 \\ (22.4,35.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 37.4 \\ (35.2,39.6) \end{gathered}$ | $\begin{gathered} 34.4 \\ (32.0,36.9) \end{gathered}$ | $\begin{gathered} 31.8 \\ (29.7,33.9) \end{gathered}$ | $\begin{gathered} 29.2 \\ (26.4,32.2) \end{gathered}$ | $\begin{gathered} 28.0 \\ (25.2,31.1) \end{gathered}$ | $\begin{gathered} 27.2 \\ (23.0,31.9) \end{gathered}$ | $\begin{gathered} 37.0 \\ (34.9,39.1) \end{gathered}$ | $\begin{gathered} 33.4 \\ (31.4,35.5) \end{gathered}$ | $\begin{gathered} 29.4 \\ (26.4,32.6) \end{gathered}$ | $\begin{gathered} 25.8 \\ (21.7,30.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 26.0 \\ (24.2,28.0) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.2,26.4) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.0,23.2) \end{gathered}$ | $\begin{gathered} 19.0 \\ (17.0,21.1) \end{gathered}$ | $\begin{gathered} 23.3 \\ (20.8,26.0) \end{gathered}$ | $\begin{gathered} 19.8 \\ (15.6,24.8) \end{gathered}$ | $\begin{gathered} 30.0 \\ (28.1,32.0) \end{gathered}$ | $\begin{gathered} 28.8 \\ (26.8,30.8) \end{gathered}$ | $\begin{gathered} 22.3 \\ (19.5,25.4) \end{gathered}$ | $\begin{gathered} 16.9 \\ (13.8,20.7) \end{gathered}$ |

Table 83k. 4

## Extent That on Your Installation/Ship Office With Authority to Investigate Sexual Harassment Exists: By Gender Within Paygrade

83k. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: There a specific office with the authority to investigate sexual harassment complaints?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 18,995 | 4,000 | 15,197 | 3,269 | 722 | 36 | 3,844 | 736 | 2,351 | 476 |
| Responding on Item | 373,015 | 80,775 | 481,206 | 71,131 | 14,758 | 1,110 | 86,420 | 17,302 | 71,178 | 10,427 |
| Not at all | $\begin{gathered} 10.8 \\ (9.3,12.4) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.7,11.2) \end{gathered}$ | $\begin{gathered} \hline 6.8 \\ (6.0,7.7) \end{gathered}$ | $\begin{gathered} \hline 7.3 \\ (6.4,8.4) \end{gathered}$ | $\begin{gathered} \hline 3.7 \\ (2.2,6.0) \end{gathered}$ | $\begin{gathered} 7.0 \\ (4.9,10.0) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.5,7.5) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.7,7.4) \end{gathered}$ | $\begin{gathered} \hline 3.4 \\ (2.4,4.8) \end{gathered}$ | $\begin{gathered} \hline 5.8 \\ (4.5,7.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.6 \\ (10.0,13.3) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.2,14.4) \end{gathered}$ | $\begin{gathered} 8.0 \\ (7.2,8.9) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.5,10.5) \end{gathered}$ | $\begin{gathered} 4.5^{*} \\ (2.3,8.6) \end{gathered}$ | $\begin{gathered} 9.5 \\ (5.7,15.3) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.5,10.8) \end{gathered}$ | $\begin{gathered} 9.5 \\ (7.9,11.5) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.9,7.8) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.0,9.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 27.0 \\ (24.7,29.4) \end{gathered}$ | $\begin{gathered} 27.1 \\ (25.4,28.9) \end{gathered}$ | $\begin{gathered} 21.6 \\ (20.2,23.2) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.7,24.0) \end{gathered}$ | $\begin{gathered} 20.6 \\ (16.9,24.8) \end{gathered}$ | $\begin{gathered} 20.2 \\ (13.9,28.4) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.3,26.5) \end{gathered}$ | $\begin{gathered} 26.2 \\ (23.3,29.4) \end{gathered}$ | $\begin{gathered} 17.0 \\ (14.9,19.3) \end{gathered}$ | $\begin{gathered} 19.8 \\ (17.0,22.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 30.3 \\ (28.0,32.7) \end{gathered}$ | $\begin{gathered} 28.7 \\ (26.6,30.9) \end{gathered}$ | $\begin{gathered} 36.4 \\ (34.7,38.0) \end{gathered}$ | $\begin{gathered} 34.1 \\ (31.9,36.3) \end{gathered}$ | $\begin{gathered} 37.9 \\ (33.0,43.0) \end{gathered}$ | $\begin{gathered} 38.3 \\ (32.3,44.7) \end{gathered}$ | $\begin{gathered} 34.8 \\ (31.7,38.1) \end{gathered}$ | $\begin{gathered} 37.0 \\ (33.9,40.3) \end{gathered}$ | $\begin{gathered} 41.0 \\ (38.0,44.2) \end{gathered}$ | $\begin{gathered} 38.4 \\ (35.1,41.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 20.4 \\ (18.7,22.1) \end{gathered}$ | $\begin{gathered} 21.6 \\ (19.8,23.5) \end{gathered}$ | $\begin{gathered} 27.2 \\ (25.7,28.8) \end{gathered}$ | $\begin{gathered} 26.9 \\ (25.0,28.9) \end{gathered}$ | $\begin{gathered} 33.4 \\ (27.9,39.5) \end{gathered}$ | $\begin{gathered} 25.1 \\ (20.9,29.7) \end{gathered}$ | $\begin{gathered} 27.7 \\ (24.8,30.9) \end{gathered}$ | $\begin{gathered} 21.3 \\ (18.7,24.3) \end{gathered}$ | $\begin{gathered} 32.4 \\ (29.8,35.1) \end{gathered}$ | $\begin{gathered} 28.5 \\ (25.6,31.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 831.1
Extent That on Your Installation/Ship Enlisted Members Are Required to Attend Sexual Harassment Training: By Service
831. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Enlisted members required to attend formal sexual harassment training?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 47,932 | 46,740 | 14,117 | 11,062 | 8,727 | 12,836 | 1,192 |
| Responding on Item | 1,209,016 | 1,177,979 | 402,463 | 322,522 | 140,595 | 312,399 | 31,036 |
| Not at all | $\begin{gathered} \hline 6.3 \\ (5.8,6.9) \end{gathered}$ | $\begin{gathered} 6.4 \\ (5.8,6.9) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (3.9,5.6) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.2,7.3) \end{gathered}$ | $\begin{gathered} \hline 8.4 \\ (6.9,10.2) \end{gathered}$ | $\begin{gathered} 7.8 \\ (6.8,8.9) \end{gathered}$ | $\begin{gathered} \hline 4.1 \\ (2.8,5.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 9.8 \\ (9.1,10.6) \end{gathered}$ | $\begin{gathered} 9.9 \\ (9.2,10.7) \end{gathered}$ | $\begin{gathered} 8.1 \\ (7.1,9.3) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.9,10.5) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.6,13.8) \end{gathered}$ | $\begin{gathered} 12.3 \\ (11.1,13.7) \end{gathered}$ | $\begin{gathered} 6.8 \\ (5.3,8.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 23.2 \\ (22.2,24.2) \end{gathered}$ | $\begin{gathered} 23.3 \\ (22.3,24.4) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.9,22.9) \end{gathered}$ | $\begin{gathered} 23.5 \\ (21.7,25.4) \end{gathered}$ | $\begin{gathered} 25.5 \\ (22.9,28.3) \end{gathered}$ | $\begin{gathered} 25.3 \\ (23.6,27.2) \end{gathered}$ | $\begin{gathered} 19.2 \\ (16.8,22.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 33.4 \\ (32.3,34.5) \end{gathered}$ | $\begin{gathered} 33.3 \\ (32.2,34.5) \end{gathered}$ | $\begin{gathered} 36.0 \\ (34.1,38.1) \end{gathered}$ | $\begin{gathered} 33.7 \\ (31.8,35.6) \end{gathered}$ | $\begin{gathered} 29.0 \\ (26.4,31.8) \end{gathered}$ | $\begin{gathered} 31.4 \\ (29.6,33.1) \end{gathered}$ | $\begin{gathered} 36.8 \\ (33.9,39.8) \end{gathered}$ |
| Very large extent | $\begin{gathered} 27.3 \\ (26.4,28.2) \end{gathered}$ | $\begin{gathered} 27.1 \\ (26.2,28.0) \end{gathered}$ | $\begin{gathered} 30.4 \\ (28.6,32.3) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.6,29.6) \end{gathered}$ | $\begin{gathered} 25.6 \\ (23.3,28.0) \end{gathered}$ | $\begin{gathered} 23.2 \\ (21.6,24.9) \end{gathered}$ | $\begin{gathered} 33.1 \\ (30.6,35.8) \end{gathered}$ |

Table 831.2
Extent That on Your Installation/Ship Enlisted Members Are Required to Attend Sexual Harassment Training: By Paygrade and Gender
831. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Enlisted members required to attend formal sexual harassment training?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | WarrantOfficers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 |  | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 21,783 | 16,348 | 624 | 5,501 | 3,674 | 39,818 | 8,114 |
| Responding on Item | 455,001 | 554,455 | 16,002 | 102,800 | 80,758 | 1,027,868 | 181,148 |
| Not at all | $\begin{gathered} \hline 9.6 \\ (8.6,10.8) \end{gathered}$ | $\begin{gathered} \hline 4.3 \\ (3.7,5.0) \end{gathered}$ | $\begin{gathered} 2.5^{*} \\ (1.0,6.3) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.9,4.9) \end{gathered}$ | $\begin{gathered} \hline 4.9 \\ (3.8,6.3) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.4,6.7) \end{gathered}$ | $\begin{gathered} 7.9 \\ (7.1,8.8) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.8 \\ (11.4,14.3) \end{gathered}$ | $\begin{gathered} 7.8 \\ (7.1,8.6) \end{gathered}$ | $\begin{gathered} 5.3^{*} \\ (2.7,10.0) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.9,11.1) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.0,9.7) \end{gathered}$ | $\begin{gathered} 9.4 \\ (8.6,10.3) \end{gathered}$ | $\begin{gathered} 12.1 \\ (11.2,13.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 26.6 \\ (24.8,28.5) \end{gathered}$ | $\begin{gathered} 21.2 \\ (19.7,22.7) \end{gathered}$ | $\begin{gathered} 15.7 \\ (12.9,19.0) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.9,25.7) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.3,21.9) \end{gathered}$ | $\begin{gathered} 23.3 \\ (22.2,24.5) \end{gathered}$ | $\begin{gathered} 22.4 \\ (21.3,23.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 27.7 \\ (25.8,29.7) \end{gathered}$ | $\begin{gathered} 36.3 \\ (34.5,38.0) \end{gathered}$ | $\begin{gathered} 44.6 \\ (39.5,49.8) \end{gathered}$ | $\begin{gathered} 37.1 \\ (34.4,39.9) \end{gathered}$ | $\begin{gathered} 39.1 \\ (36.5,41.8) \end{gathered}$ | $\begin{gathered} 33.8 \\ (32.5,35.1) \end{gathered}$ | $\begin{gathered} 31.1 \\ (29.7,32.6) \end{gathered}$ |
| Very large extent | $\begin{gathered} 23.3 \\ (21.9,24.8) \end{gathered}$ | $\begin{gathered} 30.4 \\ (29.0,31.8) \end{gathered}$ | $\begin{gathered} 31.9 \\ (26.9,37.4) \end{gathered}$ | $\begin{gathered} 26.5 \\ (24.0,29.2) \end{gathered}$ | $\begin{gathered} 28.2 \\ (26.0,30.6) \end{gathered}$ | $\begin{gathered} 27.4 \\ (26.4,28.5) \end{gathered}$ | $\begin{gathered} 26.5 \\ (25.1,27.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 831.3

## Extent That on Your Installation/Ship Enlisted Members Are Required to Attend Sexual Harassment Training: By Gender Within Service

831. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Enlisted members required to attend formal sexual harassment training?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 11,845 | 2,272 | 8,830 | 2,232 | 8,125 | 601 | 9,934 | 2,902 | 1,084 | 107 |
| Responding on Item | 339,687 | 62,776 | 277,168 | 45,354 | 131,487 | 9,108 | 252,018 | 60,380 | 27,507 | 3,530 |
| Not at all | $\begin{gathered} 4.5 \\ (3.6,5.6) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.6,6.8) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.8,7.2) \end{gathered}$ | $\begin{gathered} \hline 8.0 \\ (6.4,9.9) \end{gathered}$ | $\begin{gathered} \hline 8.4 \\ (6.8,10.4) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.8,9.5) \end{gathered}$ | $\begin{gathered} 7.2 \\ (6.0,8.5) \end{gathered}$ | $\begin{gathered} \hline 10.6 \\ (9.4,12.0) \end{gathered}$ | $\begin{gathered} \hline 4.2 \\ (2.7,6.3) \end{gathered}$ | $\begin{gathered} 3.4 \\ (2.5,4.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 7.8 \\ (6.5,9.3) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.4,11.6) \end{gathered}$ | $\begin{gathered} 8.6 \\ (7.3,10.2) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.0,14.1) \end{gathered}$ | $\begin{gathered} 11.3 \\ (9.3,13.8) \end{gathered}$ | $\begin{gathered} 13.7 \\ (10.9,17.1) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.4,13.5) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.7,15.9) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.5,8.2) \end{gathered}$ | $\begin{gathered} 12.3 \\ (8.5,17.5) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 21.0 \\ (18.8,23.5) \end{gathered}$ | $\begin{gathered} 19.5 \\ (17.9,21.3) \end{gathered}$ | $\begin{gathered} 23.7 \\ (21.7,25.9) \end{gathered}$ | $\begin{gathered} 22.2 \\ (20.3,24.3) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.6,28.3) \end{gathered}$ | $\begin{gathered} 28.5 \\ (22.1,35.9) \end{gathered}$ | $\begin{gathered} 25.4 \\ (23.4,27.6) \end{gathered}$ | $\begin{gathered} 24.8 \\ (22.9,26.9) \end{gathered}$ | $\begin{gathered} 19.1 \\ (16.4,22.1) \end{gathered}$ | $\begin{gathered} 20.4 \\ (15.9,25.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 36.4 \\ (34.1,38.7) \end{gathered}$ | $\begin{gathered} 34.1 \\ (31.9,36.4) \end{gathered}$ | $\begin{gathered} 34.0 \\ (31.8,36.2) \end{gathered}$ | $\begin{gathered} 32.0 \\ (29.5,34.6) \end{gathered}$ | $\begin{gathered} 29.2 \\ (26.5,32.1) \end{gathered}$ | $\begin{gathered} 26.4 \\ (22.4,30.9) \end{gathered}$ | $\begin{gathered} 32.2 \\ (30.0,34.4) \end{gathered}$ | $\begin{gathered} 28.0 \\ (26.1,30.0) \end{gathered}$ | $\begin{gathered} 37.2 \\ (34.0,40.6) \end{gathered}$ | $\begin{gathered} 33.5 \\ (28.9,38.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 30.3 \\ (28.2,32.5) \end{gathered}$ | $\begin{gathered} 30.9 \\ (28.3,33.5) \end{gathered}$ | $\begin{gathered} 27.8 \\ (25.6,30.2) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.8,28.1) \end{gathered}$ | $\begin{gathered} 25.7 \\ (23.2,28.3) \end{gathered}$ | $\begin{gathered} 24.0 \\ (20.9,27.3) \end{gathered}$ | $\begin{gathered} 23.4 \\ (21.4,25.5) \end{gathered}$ | $\begin{gathered} 22.4 \\ (20.9,24.1) \end{gathered}$ | $\begin{gathered} 33.5 \\ (30.7,36.4) \end{gathered}$ | $\begin{gathered} 30.4 \\ (25.9,35.2) \end{gathered}$ |

Table 831.4

## Extent That on Your Installation/Ship Enlisted Members Are Required to Attend Sexual Harassment Training: By Gender Within Paygrade

831. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Enlisted members required to attend formal sexual harassment training?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 18,271 \\ 373,739 \end{gathered}$ | $\begin{gathered} 3,513 \\ 81,262 \end{gathered}$ | $\begin{gathered} 13,285 \\ 483,118 \end{gathered}$ | $\begin{gathered} 3,063 \\ 71,337 \end{gathered}$ | $\begin{gathered} 596 \\ 14,884 \end{gathered}$ | $\begin{gathered} 29 \\ 1,117 \end{gathered}$ | $\begin{gathered} 4,565 \\ 85,699 \end{gathered}$ | $\begin{gathered} 936 \\ 17,102 \end{gathered}$ | $\begin{gathered} 3,102 \\ 70,427 \end{gathered}$ | $\begin{gathered} 572 \\ 10,331 \end{gathered}$ |
| Not at all | $\begin{gathered} 9.5 \\ (8.3,10.9) \end{gathered}$ | $\begin{gathered} 10.1 \\ (8.8,11.6) \end{gathered}$ | $\begin{gathered} \hline 4.1 \\ (3.4,4.8) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.3,7.3) \end{gathered}$ | $\begin{gathered} 2.6^{*} \\ (1.0,6.7) \end{gathered}$ | $\begin{gathered} 1.7^{*} \\ (0.7,4.1) \end{gathered}$ | $\begin{gathered} 3.3 \\ (2.3,4.8) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.5,7.8) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (3.5,6.4) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.9,8.1) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.5 \\ (10.9,14.4) \end{gathered}$ | $\begin{gathered} 14.1 \\ (12.6,15.8) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.7,8.4) \end{gathered}$ | $\begin{gathered} 10.1 \\ (9.1,11.3) \end{gathered}$ | $\begin{gathered} 5.2^{*} \\ (2.5,10.3) \end{gathered}$ | $\begin{gathered} 6.8 \\ (4.6,10.1) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.2,10.9) \end{gathered}$ | $\begin{gathered} 12.0 \\ (9.8,14.6) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.6,9.7) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.0,11.7) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 27.2 \\ (25.1,29.5) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.7,25.5) \end{gathered}$ | $\begin{gathered} 21.3 \\ (19.7,23.1) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.7,21.6) \end{gathered}$ | $\begin{gathered} 15.4 \\ (12.4,19.0) \end{gathered}$ | $\begin{gathered} 20.0 \\ (15.2,25.8) \end{gathered}$ | $\begin{gathered} 22.7 \\ (20.0,25.7) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.3,28.7) \end{gathered}$ | $\begin{gathered} 18.8 \\ (16.3,21.6) \end{gathered}$ | $\begin{gathered} 24.2 \\ (21.6,26.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 27.7 \\ (25.4,30.1) \end{gathered}$ | $\begin{gathered} 27.8 \\ (25.9,29.8) \end{gathered}$ | $\begin{gathered} 36.7 \\ (34.7,38.7) \end{gathered}$ | $\begin{gathered} 33.4 \\ (31.2,35.6) \end{gathered}$ | $\begin{gathered} 44.9 \\ (39.5,50.4) \end{gathered}$ | $\begin{gathered} 40.5 \\ (34.0,47.2) \end{gathered}$ | $\begin{gathered} 37.3 \\ (34.2,40.5) \end{gathered}$ | $\begin{gathered} 36.1 \\ (33.1,39.3) \end{gathered}$ | $\begin{gathered} 40.0 \\ (37.1,43.0) \end{gathered}$ | $\begin{gathered} 32.7 \\ (29.8,35.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 23.1 \\ (21.3,24.9) \end{gathered}$ | $\begin{gathered} 24.4 \\ (22.5,26.4) \end{gathered}$ | $\begin{gathered} 30.5 \\ (28.9,32.0) \end{gathered}$ | $\begin{gathered} 30.1 \\ (28.1,32.3) \end{gathered}$ | $\begin{gathered} 32.0 \\ (26.6,37.9) \end{gathered}$ | $\begin{gathered} 31.0 \\ (25.7,36.9) \end{gathered}$ | $\begin{gathered} 27.8 \\ (24.8,31.0) \end{gathered}$ | $\begin{gathered} 20.1 \\ (17.5,22.8) \end{gathered}$ | $\begin{gathered} 28.4 \\ (25.9,31.1) \end{gathered}$ | $\begin{gathered} 27.1 \\ (24.4,30.1) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83m. 1
Extent That on Your Installation/Ship Officers Are Required to Attend Sexual Harassment Training: By Service

83m. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Officers required to attend formal sexual harassment training?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 59,666 | 58,235 | 16,864 | 12,681 | 10,128 | 18,563 | 1,431 |
| Responding on Item | 1,197,281 | 1,166,484 | 399,716 | 320,903 | 139,194 | 306,671 | 30,797 |
| Not at all | $\begin{gathered} 8.0 \\ (7.4,8.7) \end{gathered}$ | $\begin{gathered} 8.1 \\ (7.4,8.7) \end{gathered}$ | $\begin{gathered} 7.5 \\ (6.6,8.6) \end{gathered}$ | $\begin{gathered} 7.7 \\ (6.6,9.0) \end{gathered}$ | $\begin{gathered} \hline 9.5 \\ (7.8,11.4) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.5,9.6) \end{gathered}$ | $\begin{gathered} 6.3 \\ (4.6,8.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.9 \\ (12.1,13.8) \end{gathered}$ | $\begin{gathered} 13.0 \\ (12.2,13.9) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.5,14.4) \end{gathered}$ | $\begin{gathered} 12.6 \\ (11.1,14.3) \end{gathered}$ | $\begin{gathered} 14.6 \\ (12.3,17.1) \end{gathered}$ | $\begin{gathered} 13.0 \\ (11.7,14.5) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.3,10.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 24.9 \\ (24.0,25.9) \end{gathered}$ | $\begin{gathered} 25.0 \\ (24.1,26.0) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.9,26.0) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.2,25.8) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.2,29.7) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.9,28.8) \end{gathered}$ | $\begin{gathered} 20.5 \\ (17.8,23.5) \end{gathered}$ |
| Large extent | $\begin{gathered} 30.8 \\ (29.8,31.8) \end{gathered}$ | $\begin{gathered} 30.7 \\ (29.6,31.8) \end{gathered}$ | $\begin{gathered} 31.6 \\ (29.7,33.5) \end{gathered}$ | $\begin{gathered} 32.0 \\ (29.7,34.4) \end{gathered}$ | $\begin{gathered} 26.4 \\ (23.7,29.3) \end{gathered}$ | $\begin{gathered} 30.0 \\ (28.2,31.9) \end{gathered}$ | $\begin{gathered} 34.7 \\ (32.0,37.5) \end{gathered}$ |
| Very large extent | $\begin{gathered} 23.4 \\ (22.6,24.2) \end{gathered}$ | $\begin{gathered} 23.2 \\ (22.4,24.1) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.5,25.9) \end{gathered}$ | $\begin{gathered} 23.7 \\ (21.9,25.6) \end{gathered}$ | $\begin{gathered} 22.8 \\ (20.6,25.1) \end{gathered}$ | $\begin{gathered} 21.7 \\ (20.1,23.3) \end{gathered}$ | $\begin{gathered} 30.6 \\ (28.1,33.3) \end{gathered}$ |

Table 83m. 2
Extent That on Your Installation/Ship Officers Are Required to Attend Sexual Harassment Training: By Paygrade and Gender

83m. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Officers required to attend formal sexual harassment training?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 27,070 | 25,216 | 647 | 3,844 | 2,889 | 49,854 | 9,812 |
| Responding on Item | 449,714 | 545,587 | 15,979 | 104,457 | 81,543 | 1,017,831 | 179,450 |
| Not at all | 11.4 $(10.2,12.7)$ | $\begin{gathered} 6.2 \\ (5.5,7.0) \end{gathered}$ | $\begin{gathered} \hline 3.7 * \\ (1.6,8.0) \end{gathered}$ | 5.0 $(4.1,6.3)$ | $\begin{gathered} 6.0 \\ (4.8,7.5) \end{gathered}$ | $\begin{gathered} 7.7 \\ (7.0,8.5) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.8,10.6) \end{gathered}$ |
| Small extent | $\begin{gathered} 16.0 \\ (14.7,17.4) \end{gathered}$ | $\begin{gathered} 11.3 \\ (10.3,12.4) \end{gathered}$ | $\begin{gathered} 5.3^{*} \\ (2.9,9.5) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.7,13.4) \end{gathered}$ | $\begin{gathered} 10.0 \\ (8.5,11.9) \end{gathered}$ | $\begin{gathered} 12.6 \\ (11.7,13.6) \end{gathered}$ | $\begin{gathered} 14.6 \\ (13.7,15.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 27.7 \\ (26.0,29.5) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.6,25.5) \end{gathered}$ | $\begin{gathered} 17.3 \\ (14.4,20.6) \end{gathered}$ | $\begin{gathered} 22.4 \\ (20.3,24.8) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.1,22.4) \end{gathered}$ | $\begin{gathered} 24.8 \\ (23.8,25.9) \end{gathered}$ | $\begin{gathered} 25.4 \\ (24.2,26.6) \end{gathered}$ |
| Large extent | $\begin{gathered} 25.2 \\ (23.3,27.2) \end{gathered}$ | $\begin{gathered} 33.3 \\ (31.6,35.0) \end{gathered}$ | $\begin{gathered} 43.6 \\ (38.6,48.8) \end{gathered}$ | $\begin{gathered} 35.6 \\ (33.1,38.1) \end{gathered}$ | $\begin{gathered} 36.3 \\ (33.7,38.9) \end{gathered}$ | $\begin{gathered} 31.3 \\ (30.1,32.5) \end{gathered}$ | $\begin{gathered} 27.9 \\ (26.7,29.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 19.7 \\ (18.2,21.2) \end{gathered}$ | $\begin{gathered} 25.2 \\ (24.0,26.5) \end{gathered}$ | $\begin{gathered} 30.2 \\ (25.3,35.5) \end{gathered}$ | $\begin{gathered} 25.5 \\ (23.1,28.1) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.4,29.8) \end{gathered}$ | $\begin{gathered} 23.6 \\ (22.6,24.5) \end{gathered}$ | $\begin{gathered} 22.5 \\ (21.3,23.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83m. 3

## Extent That on Your Installation/Ship Officers Are Required to Attend Sexual Harassment Training: By Gender Within Service

83m. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Officers required to attend formal sexual harassment training?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,112 | 2,752 | 10,189 | 2,492 | 9,442 | 686 | 14,832 | 3,730 | 1,279 | 152 |
| Responding on Item | 337,420 | 62,296 | 275,809 | 45,094 | 130,170 | 9,023 | 247,120 | 59,552 | 27,312 | 3,485 |
| Not at all | $\begin{gathered} 7.3 \\ (6.2,8.6) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.3,10.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.1,8.9) \end{gathered}$ | $\begin{gathered} 9.9 \\ (8.3,11.9) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.6,11.6) \end{gathered}$ | $\begin{gathered} 9.9 \\ (7.7,12.8) \end{gathered}$ | $\begin{gathered} 7.9 \\ (6.7,9.3) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.4,11.9) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.5,8.6) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.8,9.0) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.4 \\ (10.7,14.2) \end{gathered}$ | $\begin{gathered} 15.7 \\ (13.9,17.6) \end{gathered}$ | $\begin{gathered} 12.4 \\ (10.7,14.3) \end{gathered}$ | $\begin{gathered} 13.9 \\ (11.7,16.4) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.2,17.2) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.3,17.6) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.2,14.5) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.7,15.8) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.7,9.7) \end{gathered}$ | $\begin{gathered} 12.1 \\ (8.3,17.1) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 23.9 \\ (21.6,26.4) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.4,26.0) \end{gathered}$ | $\begin{gathered} 23.8 \\ (21.8,25.9) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.8,27.2) \end{gathered}$ | $\begin{gathered} 26.5 \\ (23.7,29.5) \end{gathered}$ | $\begin{gathered} 32.0 \\ (25.5,39.3) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.6,29.1) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.8,29.1) \end{gathered}$ | $\begin{gathered} 20.5 \\ (17.5,23.9) \end{gathered}$ | $\begin{gathered} 20.5 \\ (16.2,25.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 32.3 \\ (30.1,34.5) \end{gathered}$ | $\begin{gathered} 27.8 \\ (26.0,29.8) \end{gathered}$ | $\begin{gathered} 32.5 \\ (29.8,35.2) \end{gathered}$ | $\begin{gathered} 29.2 \\ (26.9,31.7) \end{gathered}$ | $\begin{gathered} 26.6 \\ (23.8,29.6) \end{gathered}$ | $\begin{gathered} 23.7 \\ (20.4,27.3) \end{gathered}$ | $\begin{gathered} 30.7 \\ (28.5,33.0) \end{gathered}$ | $\begin{gathered} 27.3 \\ (25.4,29.3) \end{gathered}$ | $\begin{gathered} 34.9 \\ (31.9,38.0) \end{gathered}$ | $\begin{gathered} 32.9 \\ (28.2,38.0) \end{gathered}$ |
| Very large extent | $\begin{gathered} 24.1 \\ (22.2,26.2) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.0,26.6) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.0,26.1) \end{gathered}$ | $\begin{gathered} 22.1 \\ (20.0,24.2) \end{gathered}$ | $\begin{gathered} 23.0 \\ (20.6,25.5) \end{gathered}$ | $\begin{gathered} 19.7 \\ (16.9,22.9) \end{gathered}$ | $\begin{gathered} 21.8 \\ (20.0,23.8) \end{gathered}$ | $\begin{gathered} 21.0 \\ (19.4,22.7) \end{gathered}$ | $\begin{gathered} 31.0 \\ (28.2,33.9) \end{gathered}$ | $\begin{gathered} 27.9 \\ (23.7,32.6) \end{gathered}$ |

Table 83m. 4

## Extent That on Your Installation/Ship Officers Are Required to Attend Sexual Harassment Training: By Gender Within Paygrade

83m. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Officers required to attend formal sexual harassment training?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 22,249 | 4,822 | 21,237 | 3,979 | 621 | 26 | 3,273 | 572 | 2,475 | 414 |
| Responding on Item | 369,761 | 79,953 | 475,166 | 70,421 | 14,859 | 1,120 | 86,991 | 17,466 | 71,054 | 10,489 |
| Not at all | $\begin{gathered} \hline 11.4 \\ (10.0,13.0) \end{gathered}$ | $\begin{gathered} \hline 11.5 \\ (10.1,13.0) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.1,6.8) \end{gathered}$ | $\begin{gathered} \hline 8.2 \\ (7.2,9.4) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (1.6,8.5) \end{gathered}$ | $\begin{gathered} \hline 2.3^{*} \\ (1.1,4.7) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.2,5.8) \end{gathered}$ | $\begin{gathered} 8.7 \\ (6.9,11.0) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.4,7.4) \end{gathered}$ | $\begin{gathered} \hline 7.6 \\ (6.1,9.4) \end{gathered}$ |
| Small extent | $\begin{gathered} 15.9 \\ (14.3,17.7) \end{gathered}$ | $\begin{gathered} 16.6 \\ (15.1,18.3) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.9,12.2) \end{gathered}$ | $\begin{gathered} 13.2 \\ (12.1,14.4) \end{gathered}$ | $\begin{gathered} 4.9^{*} \\ (2.4,9.6) \end{gathered}$ | $\begin{gathered} 10.4 \\ (7.4,14.3) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.1,13.3) \end{gathered}$ | $\begin{gathered} 13.4 \\ (11.1,16.0) \end{gathered}$ | $\begin{gathered} 9.8 \\ (8.1,11.9) \end{gathered}$ | $\begin{gathered} 11.4 \\ (9.5,13.6) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 27.8 \\ (25.8,30.0) \end{gathered}$ | $\begin{gathered} 27.2 \\ (25.2,29.3) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.5,25.7) \end{gathered}$ | $\begin{gathered} 23.7 \\ (22.2,25.3) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.7,20.4) \end{gathered}$ | $\begin{gathered} 23.5 \\ (17.9,30.1) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.3,24.7) \end{gathered}$ | $\begin{gathered} 25.3 \\ (22.5,28.3) \end{gathered}$ | $\begin{gathered} 19.7 \\ (17.4,22.3) \end{gathered}$ | $\begin{gathered} 23.0 \\ (20.5,25.8) \end{gathered}$ |
| Large extent | $\begin{gathered} 25.4 \\ (23.0,27.9) \end{gathered}$ | $\begin{gathered} 24.5 \\ (22.6,26.4) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.9,35.8) \end{gathered}$ | $\begin{gathered} 29.7 \\ (27.7,31.9) \end{gathered}$ | $\begin{gathered} 43.9 \\ (38.6,49.5) \end{gathered}$ | $\begin{gathered} 39.8 \\ (33.6,46.5) \end{gathered}$ | $\begin{gathered} 36.0 \\ (33.2,39.0) \end{gathered}$ | $\begin{gathered} 33.4 \\ (30.6,36.4) \end{gathered}$ | $\begin{gathered} 37.0 \\ (34.2,40.0) \end{gathered}$ | $\begin{gathered} 31.2 \\ (28.4,34.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 19.6 \\ (17.8,21.5) \end{gathered}$ | $\begin{gathered} 20.2 \\ (18.6,22.0) \end{gathered}$ | $\begin{gathered} 25.3 \\ (23.9,26.7) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.2,27.1) \end{gathered}$ | $\begin{gathered} 30.6 \\ (25.5,36.3) \end{gathered}$ | $\begin{gathered} 24.0 \\ (20.0,28.6) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.0,29.8) \end{gathered}$ | $\begin{gathered} 19.2 \\ (16.8,21.9) \end{gathered}$ | $\begin{gathered} 27.7 \\ (25.3,30.2) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.3,29.5) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83n. 1
Extent That on Your Installation/Ship Leaders Model Respectful Behavior: By Service

83n. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Leaders consistently modeling respectful behavior to both male and female personnel?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 47,384 | 46,244 | 14,836 | 11,805 | 9,075 | 10,528 | 1,141 |
| Responding on Item | 1,209,563 | 1,178,475 | 401,744 | 321,779 | 140,247 | 314,706 | 31,087 |
| Not at all | $\begin{gathered} \hline 4.7 \\ (4.3,5.2) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (4.3,5.2) \end{gathered}$ | $\begin{gathered} \hline 4.9 \\ (4.1,5.9) \end{gathered}$ | $\begin{gathered} \hline 4.9 \\ (4.0,6.0) \end{gathered}$ | $\begin{gathered} \hline 8.0 \\ (6.5,9.8) \end{gathered}$ | $\begin{gathered} 2.9 \\ (2.4,3.6) \end{gathered}$ | $\begin{gathered} \hline 4.1 \\ (2.7,6.2) \end{gathered}$ |
| Small extent | $\begin{gathered} 8.7 \\ (8.1,9.2) \end{gathered}$ | $\begin{gathered} 8.7 \\ (8.2,9.3) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.5,10.7) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.8,10.5) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.1,10.8) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.4,8.4) \end{gathered}$ | $\begin{gathered} 6.2 \\ (4.9,8.0) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 23.7 \\ (22.6,24.7) \end{gathered}$ | $\begin{gathered} 23.7 \\ (22.6,24.8) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.8,27.0) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.5,25.8) \end{gathered}$ | $\begin{gathered} 25.4 \\ (22.8,28.2) \end{gathered}$ | $\begin{gathered} 21.5 \\ (19.7,23.4) \end{gathered}$ | $\begin{gathered} 22.9 \\ (20.3,25.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 37.0 \\ (35.8,38.1) \end{gathered}$ | $\begin{gathered} 36.9 \\ (35.7,38.1) \end{gathered}$ | $\begin{gathered} 36.6 \\ (34.5,38.8) \end{gathered}$ | $\begin{gathered} 38.5 \\ (36.7,40.3) \end{gathered}$ | $\begin{gathered} 31.9 \\ (28.9,35.0) \end{gathered}$ | $\begin{gathered} 37.8 \\ (35.9,39.8) \end{gathered}$ | $\begin{gathered} 39.3 \\ (36.5,42.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 26.0 \\ (25.1,26.9) \end{gathered}$ | $\begin{gathered} 25.9 \\ (25.0,26.9) \end{gathered}$ | $\begin{gathered} 24.1 \\ (22.3,25.9) \end{gathered}$ | $\begin{gathered} 23.9 \\ (22.0,25.9) \end{gathered}$ | $\begin{gathered} 26.0 \\ (23.5,28.6) \end{gathered}$ | $\begin{gathered} 30.4 \\ (28.8,32.1) \end{gathered}$ | $\begin{gathered} 27.4 \\ (24.6,30.4) \end{gathered}$ |

Table 83n. 2
Extent That on Your Installation/Ship Leaders Model Respectful Behavior: By Paygrade and Gender

83n. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Leaders consistently modeling respectful behavior to both male and female personnel?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 24,299 \\ 452,485 \end{gathered}$ | $\begin{gathered} 16,416 \\ 554,387 \end{gathered}$ | $\begin{gathered} 654 \\ 15,972 \end{gathered}$ | $\begin{gathered} 4,135 \\ 104,166 \end{gathered}$ | $\begin{gathered} 1,879 \\ 82,553 \end{gathered}$ | $\begin{gathered} 40,191 \\ 1,027,494 \\ \hline \end{gathered}$ | $\begin{gathered} 7,194 \\ 182,068 \end{gathered}$ |
| Not at all | $\begin{gathered} 7.9 \\ (6.9,9.1) \end{gathered}$ | $\begin{gathered} \hline 3.4 \\ (2.9,3.9) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.1) \end{gathered}$ | $\begin{gathered} \hline 1.7 \\ (1.0,2.8) \end{gathered}$ | $\begin{gathered} \hline 0.8^{*} \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} \hline 4.7 \\ (4.1,5.2) \end{gathered}$ | $\begin{gathered} \hline 5.1 \\ (4.5,5.7) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.1 \\ (11.1,13.3) \end{gathered}$ | $\begin{gathered} 7.4 \\ (6.5,8.4) \end{gathered}$ | $\begin{gathered} 4.5 \\ (2.5,8.0) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.2,6.4) \end{gathered}$ | $\begin{gathered} 3.6 \\ (2.7,4.7) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.5,8.9) \end{gathered}$ | $\begin{gathered} 11.5 \\ (10.7,12.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 26.7 \\ (24.8,28.7) \end{gathered}$ | $\begin{gathered} 23.8 \\ (22.2,25.6) \end{gathered}$ | $\begin{gathered} 18.4 \\ (15.3,21.8) \end{gathered}$ | $\begin{gathered} 17.8 \\ (15.6,20.2) \end{gathered}$ | $\begin{gathered} 14.5 \\ (12.6,16.6) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.8,24.2) \end{gathered}$ | $\begin{gathered} 27.5 \\ (26.4,28.8) \end{gathered}$ |
| Large extent | $\begin{gathered} 30.2 \\ (28.3,32.2) \end{gathered}$ | $\begin{gathered} 40.1 \\ (38.4,41.8) \end{gathered}$ | $\begin{gathered} 46.8 \\ (42.2,51.5) \end{gathered}$ | $\begin{gathered} 43.0 \\ (40.0,46.1) \end{gathered}$ | $\begin{gathered} 43.4 \\ (40.8,46.1) \end{gathered}$ | $\begin{gathered} 37.8 \\ (36.5,39.1) \end{gathered}$ | $\begin{gathered} 32.4 \\ (31.1,33.7) \end{gathered}$ |
| Very large extent | $\begin{gathered} 23.1 \\ (21.6,24.7) \end{gathered}$ | $\begin{gathered} 25.3 \\ (24.0,26.7) \end{gathered}$ | $\begin{gathered} 29.5 \\ (24.6,34.8) \end{gathered}$ | $\begin{gathered} 32.3 \\ (29.5,35.2) \end{gathered}$ | $\begin{gathered} 37.7 \\ (35.2,40.3) \end{gathered}$ | $\begin{gathered} 26.4 \\ (25.4,27.5) \end{gathered}$ | $\begin{gathered} 23.5 \\ (22.4,24.7) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 83n. 3

## Extent That on Your Installation/Ship Leaders Model Respectful Behavior: By Gender Within Service

83n. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Leaders consistently modeling respectful behavior to both male and female personnel?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item <br> Responding on Item | $\begin{gathered} 12,772 \\ 338,760 \end{gathered}$ | $\begin{gathered} 2,064 \\ 62,984 \end{gathered}$ | $\begin{gathered} 9,853 \\ 276,145 \end{gathered}$ | $\begin{gathered} 1,951 \\ 45,635 \end{gathered}$ | $\begin{gathered} 8,480 \\ 131,132 \end{gathered}$ | $\begin{gathered} 594 \\ 9,115 \end{gathered}$ | $\begin{gathered} 8,040 \\ 253,912 \end{gathered}$ | $\begin{gathered} 2,488 \\ 60,794 \\ \hline \end{gathered}$ | $\begin{gathered} 1,045 \\ 27,547 \end{gathered}$ | $\begin{gathered} 96 \\ 3,541 \end{gathered}$ |
| Not at all | $\begin{gathered} 4.7 \\ (3.8,5.8) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.7,7.4) \end{gathered}$ | $\begin{gathered} 4.8 \\ (3.8,6.1) \end{gathered}$ | $\begin{gathered} 5.2 \\ (4.1,6.6) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.4,10.0) \end{gathered}$ | $\begin{gathered} 7.5 \\ (5.4,10.3) \end{gathered}$ | $\begin{gathered} 2.7 \\ (2.1,3.6) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.9,4.8) \end{gathered}$ | $\begin{gathered} 3.9 \\ (2.4,6.2) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.7,9.9) \end{gathered}$ |
| Small extent | $\begin{gathered} 8.9 \\ (7.6,10.3) \end{gathered}$ | $\begin{gathered} 13.3 \\ (11.6,15.2) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.0,10.2) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.0,14.8) \end{gathered}$ | $\begin{gathered} 8.4 \\ (6.7,10.6) \end{gathered}$ | $\begin{gathered} 13.0 \\ (10.4,16.2) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.0,8.4) \end{gathered}$ | $\begin{gathered} 8.5 \\ (7.4,9.9) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.4,7.9) \end{gathered}$ | $\begin{gathered} 9.0 \\ (6.9,11.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 24.1 \\ (21.7,26.6) \end{gathered}$ | $\begin{gathered} 28.9 \\ (26.8,31.0) \end{gathered}$ | $\begin{gathered} 23.0 \\ (20.7,25.5) \end{gathered}$ | $\begin{gathered} 27.2 \\ (25.1,29.5) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.2,27.9) \end{gathered}$ | $\begin{gathered} 32.3 \\ (27.1,37.8) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.4,22.7) \end{gathered}$ | $\begin{gathered} 25.6 \\ (23.7,27.6) \end{gathered}$ | $\begin{gathered} 22.1 \\ (19.3,25.1) \end{gathered}$ | $\begin{gathered} 29.5 \\ (24.7,34.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 37.7 \\ (35.3,40.1) \end{gathered}$ | $\begin{gathered} 31.2 \\ (28.8,33.6) \end{gathered}$ | $\begin{gathered} 39.5 \\ (37.4,41.6) \end{gathered}$ | $\begin{gathered} 32.5 \\ (29.9,35.2) \end{gathered}$ | $\begin{gathered} 32.2 \\ (29.0,35.6) \end{gathered}$ | $\begin{gathered} 27.5 \\ (23.9,31.3) \end{gathered}$ | $\begin{gathered} 38.8 \\ (36.4,41.1) \end{gathered}$ | $\begin{gathered} 34.0 \\ (32.0,36.1) \end{gathered}$ | $\begin{gathered} 39.7 \\ (36.5,43.0) \end{gathered}$ | $\begin{gathered} 36.8 \\ (32.0,41.9) \end{gathered}$ |
| Very large extent | $\begin{gathered} 24.7 \\ (22.6,26.8) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.8,22.9) \end{gathered}$ | $\begin{gathered} 24.2 \\ (22.1,26.5) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.4,24.3) \end{gathered}$ | $\begin{gathered} 26.4 \\ (23.8,29.2) \end{gathered}$ | $\begin{gathered} 19.8 \\ (16.4,23.6) \end{gathered}$ | $\begin{gathered} 31.0 \\ (29.0,33.0) \end{gathered}$ | $\begin{gathered} 28.1 \\ (26.3,30.1) \end{gathered}$ | $\begin{gathered} 28.5 \\ (25.5,31.8) \end{gathered}$ | $\begin{gathered} 18.6 \\ (15.9,21.7) \end{gathered}$ |

Table 83n. 4

## Extent That on Your Installation/Ship Leaders Model Respectful Behavior: By Gender Within Paygrade

83n. To what extent is/are . . . ON YOUR INSTALLATION/SHIP: Leaders consistently modeling respectful behavior to both male and female personnel?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 21,011 | 3,289 | 13,439 | 2,977 | 625 | 30 | 3,633 | 503 | 1,483 | 396 |
| Responding on Item | 370,999 | 81,486 | 482,964 | 71,423 | 14,855 | 1,116 | 86,631 | 17,535 | 72,046 | 10,507 |
| Not at all | $\begin{gathered} \hline 8.1 \\ (6.9,9.6) \end{gathered}$ | $\begin{gathered} \hline 6.9 \\ (5.9,8.0) \end{gathered}$ | $\begin{gathered} \hline 3.2 \\ (2.7,3.9) \end{gathered}$ | $\begin{gathered} \hline 4.4 \\ (3.5,5.4) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.3,2.3) \end{gathered}$ | $\begin{gathered} 2.0^{*} \\ (1.1,3.8) \end{gathered}$ | $\begin{gathered} 1.6^{*} \\ (0.9,3.0) \end{gathered}$ | $\begin{gathered} \hline 2.0 \\ (1.3,3.2) \end{gathered}$ | $\begin{gathered} 0.7 * \\ (0.3,1.6) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.6) \end{gathered}$ |
| Small extent | $\begin{gathered} 11.8 \\ (10.6,13.3) \end{gathered}$ | $\begin{gathered} 13.5 \\ (12.2,14.9) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.9,8.0) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.7,12.2) \end{gathered}$ | $\begin{gathered} 4.3^{*} \\ (2.3,8.2) \end{gathered}$ | $\begin{gathered} 7.4 \\ (4.9,11.2) \end{gathered}$ | $\begin{gathered} 4.7 \\ (3.5,6.2) \end{gathered}$ | $\begin{gathered} 8.0 \\ (6.4,9.9) \end{gathered}$ | $\begin{gathered} 3.2 \\ (2.3,4.4) \end{gathered}$ | $\begin{gathered} 6.1 \\ (4.8,7.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 26.0 \\ (23.8,28.4) \end{gathered}$ | $\begin{gathered} 29.7 \\ (28.0,31.5) \end{gathered}$ | $\begin{gathered} 23.4 \\ (21.6,25.4) \end{gathered}$ | $\begin{gathered} 26.4 \\ (24.5,28.4) \end{gathered}$ | $\begin{gathered} 17.4 \\ (14.3,21.1) \end{gathered}$ | $\begin{gathered} 30.6 \\ (23.8,38.4) \end{gathered}$ | $\begin{gathered} 16.1 \\ (13.6,18.9) \end{gathered}$ | $\begin{gathered} 26.2 \\ (23.1,29.4) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.5,16.0) \end{gathered}$ | $\begin{gathered} 20.5 \\ (18.1,23.0) \end{gathered}$ |
| Large extent | $\begin{gathered} 30.8 \\ (28.5,33.1) \end{gathered}$ | $\begin{gathered} 27.6 \\ (25.6,29.7) \end{gathered}$ | $\begin{gathered} 40.9 \\ (39.0,42.9) \end{gathered}$ | $\begin{gathered} 34.4 \\ (32.1,36.7) \end{gathered}$ | $\begin{gathered} 47.5 \\ (42.5,52.5) \end{gathered}$ | $\begin{gathered} 37.7 \\ (30.9,45.0) \end{gathered}$ | $\begin{gathered} 43.4 \\ (39.9,46.9) \end{gathered}$ | $\begin{gathered} 41.5 \\ (38.0,45.0) \end{gathered}$ | $\begin{gathered} 43.9 \\ (41.0,46.9) \end{gathered}$ | $\begin{gathered} 40.3 \\ (37.2,43.4) \end{gathered}$ |
| Very large extent | $\begin{gathered} 23.2 \\ (21.4,25.2) \end{gathered}$ | $\begin{gathered} 22.3 \\ (20.6,24.2) \end{gathered}$ | $\begin{gathered} 25.5 \\ (24.0,27.1) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.2,26.0) \end{gathered}$ | $\begin{gathered} 30.0 \\ (24.8,35.8) \end{gathered}$ | $\begin{gathered} 22.2 \\ (17.1,28.4) \end{gathered}$ | $\begin{gathered} 34.3 \\ (31.0,37.7) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.7,25.4) \end{gathered}$ | $\begin{gathered} 38.6 \\ (35.8,41.5) \end{gathered}$ | $\begin{gathered} 31.5 \\ (28.4,34.9) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.

Table 830.1
Extent That Service Has Advice/Hotline for Reporting Sexual Harassment Complaints: By Service

83o. To what extent is/are . . . IN YOUR SERVICE: An advice/hotline available for reporting sexual harassment complaints?

|  |  |  | DoD |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Table 830. 2
Extent That Service Has Advice/Hotline for Reporting Sexual Harassment Complaints: By Paygrade and Gender

83o. To what extent is/are . . . IN YOUR SERVICE: An advice/hotline available for reporting sexual harassment complaints?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | O1-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 27,351 | 23,393 | 722 | 6,099 | 4,242 | 50,216 | 11,592 |
| Responding on Item | 449,433 | 547,410 | 15,904 | 102,202 | 80,190 | 1,017,469 | 177,670 |
| Not at all | 18.8 $(17.4,20.2)$ | 11.2 $(10.3,12.2)$ | $\begin{gathered} 7.6 \\ (5.2,10.9) \end{gathered}$ | $\begin{gathered} \hline 8.6 \\ (7.3,10.2) \end{gathered}$ | $\begin{gathered} 5.9 \\ (4.7,7.4) \end{gathered}$ | 12.6 $(11.7,13.5)$ | 18.5 $(17.6,19.5)$ |
| Small extent | $\begin{gathered} 14.5 \\ (13.3,15.8) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.5,10.1) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.4,9.9) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.9,13.3) \end{gathered}$ | $\begin{gathered} 9.0 \\ (7.6,10.6) \end{gathered}$ | $\begin{gathered} 11.1 \\ (10.5,11.8) \end{gathered}$ | $\begin{gathered} 13.0 \\ (12.0,13.9) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 25.9 \\ (24.0,27.8) \end{gathered}$ | $\begin{gathered} 21.5 \\ (20.2,22.8) \end{gathered}$ | $\begin{gathered} 18.6 \\ (14.4,23.7) \end{gathered}$ | $\begin{gathered} 23.3 \\ (20.8,26.1) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.3,21.6) \end{gathered}$ | $\begin{gathered} 23.1 \\ (22.1,24.2) \end{gathered}$ | $\begin{gathered} 23.0 \\ (21.8,24.2) \end{gathered}$ |
| Large extent | $\begin{gathered} 21.5 \\ (19.8,23.3) \end{gathered}$ | $\begin{gathered} 31.4 \\ (30.1,32.8) \end{gathered}$ | $\begin{gathered} 39.3 \\ (34.4,44.5) \end{gathered}$ | $\begin{gathered} 31.6 \\ (29.0,34.3) \end{gathered}$ | $\begin{gathered} 35.6 \\ (32.9,38.5) \end{gathered}$ | $\begin{gathered} 28.8 \\ (27.8,29.9) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.8,25.3) \end{gathered}$ |
| Very large extent | $\begin{gathered} 19.3 \\ (17.9,20.9) \end{gathered}$ | $\begin{gathered} 26.6 \\ (25.2,28.0) \end{gathered}$ | $\begin{gathered} 27.9 \\ (22.5,33.9) \end{gathered}$ | $\begin{gathered} 25.0 \\ (22.7,27.5) \end{gathered}$ | $\begin{gathered} 30.2 \\ (27.9,32.6) \end{gathered}$ | $\begin{gathered} 24.4 \\ (23.5,25.3) \end{gathered}$ | $\begin{gathered} 21.6 \\ (20.5,22.8) \end{gathered}$ |

Table 830. 3

## Extent That Service Has Advice/Hotline for Reporting Sexual Harassment Complaints: By Gender Within Service

83o. To what extent is/are . . . IN YOUR SERVICE: An advice/hotline available for reporting sexual harassment complaints?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 15,936 | 3,699 | 10,438 | 2,426 | 9,513 | 970 | 13,095 | 4,298 | 1,234 | 199 |
| Responding on Item | 335,596 | 61,349 | 275,560 | 45,160 | 130,099 | 8,739 | 248,857 | 58,984 | 27,357 | 3,438 |
| Not at all | $\begin{gathered} \hline 12.8 \\ (11.1,14.8) \end{gathered}$ | $\begin{gathered} \hline 20.0 \\ (18.3,21.8) \end{gathered}$ | $\begin{gathered} 11.6 \\ (10.2,13.2) \end{gathered}$ | $\begin{gathered} \hline 15.1 \\ (13.5,16.9) \end{gathered}$ | $\begin{gathered} 19.6 \\ (17.2,22.4) \end{gathered}$ | $\begin{gathered} \hline 25.3 \\ (22.0,28.9) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.0,10.8) \end{gathered}$ | $\begin{gathered} \hline 18.0 \\ (16.4,19.8) \end{gathered}$ | $\begin{gathered} 14.6 \\ (11.7,18.2) \end{gathered}$ | $\begin{gathered} \hline 27.1 \\ (22.3,32.5) \end{gathered}$ |
| Small extent | $\begin{gathered} 12.2 \\ (10.8,13.8) \end{gathered}$ | $\begin{gathered} 12.7 \\ (11.2,14.4) \end{gathered}$ | $\begin{gathered} 9.3 \\ (8.0,10.9) \end{gathered}$ | $\begin{gathered} 12.2 \\ (10.3,14.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.8,15.4) \end{gathered}$ | $\begin{gathered} 16.8 \\ (13.0,21.4) \end{gathered}$ | $\begin{gathered} 10.3 \\ (9.1,11.6) \end{gathered}$ | $\begin{gathered} 12.9 \\ (11.6,14.4) \end{gathered}$ | $\begin{gathered} 14.7 \\ (12.2,17.7) \end{gathered}$ | $\begin{gathered} 17.2 \\ (13.4,21.8) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 22.9 \\ (20.8,25.1) \end{gathered}$ | $\begin{gathered} 22.6 \\ (20.4,24.9) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.3,24.8) \end{gathered}$ | $\begin{gathered} 22.9 \\ (21.0,25.0) \end{gathered}$ | $\begin{gathered} 24.7 \\ (21.9,27.8) \end{gathered}$ | $\begin{gathered} 21.6 \\ (18.3,25.2) \end{gathered}$ | $\begin{gathered} 23.4 \\ (21.6,25.2) \end{gathered}$ | $\begin{gathered} 23.8 \\ (21.9,25.8) \end{gathered}$ | $\begin{gathered} 23.3 \\ (20.6,26.3) \end{gathered}$ | $\begin{gathered} 20.1 \\ (16.9,23.9) \end{gathered}$ |
| Large extent | $\begin{gathered} 29.7 \\ (27.5,32.0) \end{gathered}$ | $\begin{gathered} 24.3 \\ (22.0,26.8) \end{gathered}$ | $\begin{gathered} 27.8 \\ (25.6,30.1) \end{gathered}$ | $\begin{gathered} 25.9 \\ (23.9,28.0) \end{gathered}$ | $\begin{gathered} 22.9 \\ (20.0,26.0) \end{gathered}$ | $\begin{gathered} 21.0 \\ (16.7,26.1) \end{gathered}$ | $\begin{gathered} 32.2 \\ (30.3,34.1) \end{gathered}$ | $\begin{gathered} 22.8 \\ (21.1,24.7) \end{gathered}$ | $\begin{gathered} 26.8 \\ (23.4,30.5) \end{gathered}$ | $\begin{gathered} 19.8 \\ (15.4,25.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 22.4 \\ (20.6,24.4) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.5,22.5) \end{gathered}$ | $\begin{gathered} 28.8 \\ (26.9,30.9) \end{gathered}$ | $\begin{gathered} 23.8 \\ (21.5,26.3) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.6,22.5) \end{gathered}$ | $\begin{gathered} 15.3 \\ (12.3,18.9) \end{gathered}$ | $\begin{gathered} 24.9 \\ (23.1,26.8) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.8,24.2) \end{gathered}$ | $\begin{gathered} 20.6 \\ (17.8,23.6) \end{gathered}$ | $\begin{gathered} 15.8 \\ (10.6,22.8) \end{gathered}$ |

Table 830.4

## Extent That Service Has Advice/Hotline for Reporting Sexual Harassment Complaints: By Gender Within Paygrade

83o. To what extent is/are . . . IN YOUR SERVICE: An advice/hotline available for reporting sexual harassment complaints?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 22,205 | 5,147 | 19,059 | 4,334 | 662 | 59 | 4,958 | 1,141 | 3,332 | 910 |
| Responding on Item | 369,805 | 79,628 | 477,344 | 70,066 | 14,818 | 1,087 | 85,306 | 16,897 | 70,197 | 9,993 |
| Not at all | $\begin{gathered} \hline 18.0 \\ (16.4,19.7) \end{gathered}$ | $\begin{gathered} \hline 22.6 \\ (20.9,24.4) \end{gathered}$ | $\begin{gathered} \hline 10.6 \\ (9.6,11.7) \end{gathered}$ | $\begin{gathered} \hline 15.4 \\ (14.2,16.7) \end{gathered}$ | $\begin{gathered} 7.2 \\ (4.7,10.8) \end{gathered}$ | $\begin{gathered} \hline 12.7 \\ (8.7,18.2) \end{gathered}$ | $\begin{gathered} \hline 7.0 \\ (5.5,8.9) \end{gathered}$ | $\begin{gathered} 16.7 \\ (14.3,19.5) \end{gathered}$ | $\begin{gathered} 5.1 \\ (3.8,6.9) \end{gathered}$ | $\begin{gathered} \hline 11.4 \\ (9.7,13.3) \end{gathered}$ |
| Small extent | $\begin{gathered} 14.4 \\ (13.0,15.9) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.5,16.6) \end{gathered}$ | $\begin{gathered} 9.0 \\ (8.2,10.0) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.8,12.3) \end{gathered}$ | $\begin{gathered} 6.1 \\ (3.7,9.7) \end{gathered}$ | $\begin{gathered} 14.7 \\ (9.1,22.9) \end{gathered}$ | $\begin{gathered} 11.0 \\ (9.2,13.2) \end{gathered}$ | $\begin{gathered} 13.7 \\ (11.5,16.2) \end{gathered}$ | $\begin{gathered} 8.9 \\ (7.3,10.8) \end{gathered}$ | $\begin{gathered} 9.4 \\ (7.8,11.3) \end{gathered}$ |
| Moderate extent | $\begin{gathered} 26.1 \\ (23.9,28.5) \end{gathered}$ | $\begin{gathered} 24.8 \\ (22.8,26.8) \end{gathered}$ | $\begin{gathered} 21.5 \\ (20.0,23.0) \end{gathered}$ | $\begin{gathered} 21.5 \\ (20.0,23.2) \end{gathered}$ | $\begin{gathered} 18.7 \\ (14.2,24.2) \end{gathered}$ | $\begin{gathered} 17.7 \\ (13.4,22.9) \end{gathered}$ | $\begin{gathered} 23.4 \\ (20.3,26.7) \end{gathered}$ | $\begin{gathered} 23.1 \\ (20.2,26.1) \end{gathered}$ | $\begin{gathered} 19.4 \\ (17.1,22.0) \end{gathered}$ | $\begin{gathered} 19.0 \\ (16.6,21.7) \end{gathered}$ |
| Large extent | $\begin{gathered} 21.9 \\ (19.9,23.9) \end{gathered}$ | $\begin{gathered} 19.9 \\ (17.9,22.2) \end{gathered}$ | $\begin{gathered} 32.1 \\ (30.6,33.7) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.9,28.8) \end{gathered}$ | $\begin{gathered} 39.8 \\ (34.4,45.4) \end{gathered}$ | $\begin{gathered} 33.3 \\ (26.8,40.4) \end{gathered}$ | $\begin{gathered} 32.4 \\ (29.4,35.7) \end{gathered}$ | $\begin{gathered} 27.3 \\ (24.2,30.6) \end{gathered}$ | $\begin{gathered} 36.4 \\ (33.4,39.6) \end{gathered}$ | $\begin{gathered} 29.9 \\ (26.9,33.1) \end{gathered}$ |
| Very large extent | $\begin{gathered} 19.7 \\ (17.9,21.5) \end{gathered}$ | $\begin{gathered} 17.8 \\ (16.1,19.7) \end{gathered}$ | $\begin{gathered} 26.8 \\ (25.2,28.4) \end{gathered}$ | $\begin{gathered} 25.3 \\ (23.3,27.4) \end{gathered}$ | $\begin{gathered} 28.3 \\ (22.6,34.8) \end{gathered}$ | $\begin{gathered} 21.7 \\ (17.8,26.1) \end{gathered}$ | $\begin{gathered} 26.2 \\ (23.4,29.1) \end{gathered}$ | $\begin{gathered} 19.3 \\ (16.5,22.4) \end{gathered}$ | $\begin{gathered} 30.1 \\ (27.6,32.8) \end{gathered}$ | $\begin{gathered} 30.3 \\ (26.9,34.0) \end{gathered}$ |

## Table 84.1

Member's Opinion That Sexual Harassment More of a Problem Inside or Outside Military: By Service
84. Do you think sexual harassment is more of a problem inside the military or more of a problem outside the military?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 43,199 | 41,895 | 14,248 | 11,519 | 8,031 | 8,097 | 1,305 |
| Responding on Item | 1,213,748 | 1,182,824 | 402,332 | 322,065 | 141,291 | 317,137 | 30,923 |
| More of a problem inside the military | $\begin{gathered} \hline 10.8 \\ (10.2,11.5) \end{gathered}$ | $\begin{gathered} \hline 10.8 \\ (10.2,11.6) \end{gathered}$ | $\begin{gathered} \hline 13.8 \\ (12.3,15.4) \end{gathered}$ | $\begin{gathered} \hline 12.4 \\ (11.0,14.0) \end{gathered}$ | $\begin{gathered} \hline 10.8 \\ (9.4,12.5) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.8,6.4) \end{gathered}$ | $\begin{gathered} 10.5 \\ (8.6,12.9) \end{gathered}$ |
| More of a problem outside the military | $\begin{gathered} 48.0 \\ (47.0,49.0) \end{gathered}$ | $\begin{gathered} 48.0 \\ (47.0,49.1) \end{gathered}$ | $\begin{gathered} 43.3 \\ (41.1,45.4) \end{gathered}$ | $\begin{gathered} 43.0 \\ (40.8,45.3) \end{gathered}$ | $\begin{gathered} 50.6 \\ (47.6,53.5) \end{gathered}$ | $\begin{gathered} 58.1 \\ (56.5,59.6) \end{gathered}$ | $\begin{gathered} 46.3 \\ (42.9,49.7) \end{gathered}$ |
| Same/no difference | $\begin{gathered} 41.2 \\ (40.2,42.2) \end{gathered}$ | $\begin{gathered} 41.1 \\ (40.1,42.1) \end{gathered}$ | $\begin{gathered} 43.0 \\ (40.9,45.1) \end{gathered}$ | $\begin{gathered} 44.5 \\ (42.2,46.9) \end{gathered}$ | $\begin{gathered} 38.6 \\ (35.9,41.4) \end{gathered}$ | $\begin{gathered} 36.4 \\ (34.9,38.0) \end{gathered}$ | $\begin{gathered} 43.2 \\ (40.1,46.4) \end{gathered}$ |

Table 84.2
Member's Opinion That Sexual Harassment More of a Problem Inside or Outside Military: By Paygrade and Gender
84. Do you think sexual harassment is more of a problem inside the military or more of a problem outside the military?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable <br> Not Responding on Item Responding on Item | $\begin{gathered} 20,628 \\ 456,156 \\ \hline \end{gathered}$ | $\begin{gathered} 17,474 \\ 553,329 \end{gathered}$ | $\begin{gathered} 517 \\ 16,109 \\ \hline \end{gathered}$ | $\begin{gathered} 2,996 \\ 105,305 \end{gathered}$ | $\begin{gathered} 1,583 \\ 82,849 \end{gathered}$ | $\begin{gathered} 36,891 \\ 1,030,794 \\ \hline \end{gathered}$ | $\begin{gathered} 6,309 \\ 182,953 \end{gathered}$ |
| More of a problem inside the military | $\begin{gathered} \hline 15.8 \\ (14.3,17.3) \end{gathered}$ | $\begin{gathered} 9.1 \\ (8.2,10.1) \end{gathered}$ | $\begin{gathered} \hline 4.4 \\ (2.5,7.5) \end{gathered}$ | $\begin{gathered} 6.2 \\ (5.1,7.5) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.4) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.9,10.5) \end{gathered}$ | $\begin{gathered} 17.3 \\ (16.3,18.3) \end{gathered}$ |
| More of a problem outside the military | $\begin{gathered} 38.1 \\ (36.0,40.2) \end{gathered}$ | $\begin{gathered} 49.7 \\ (48.3,51.2) \end{gathered}$ | $\begin{gathered} 62.3 \\ (56.5,67.9) \end{gathered}$ | $\begin{gathered} 61.1 \\ (58.5,63.8) \end{gathered}$ | $\begin{gathered} 71.6 \\ (69.1,74.0) \end{gathered}$ | $\begin{gathered} 51.5 \\ (50.3,52.7) \end{gathered}$ | $\begin{gathered} 28.3 \\ (27.1,29.5) \end{gathered}$ |
| Same/no difference | $\begin{gathered} 46.2 \\ (44.2,48.2) \end{gathered}$ | $\begin{gathered} 41.2 \\ (39.8,42.5) \end{gathered}$ | $\begin{gathered} 33.3 \\ (28.2,38.8) \end{gathered}$ | $\begin{gathered} 32.7 \\ (30.2,35.3) \end{gathered}$ | $\begin{gathered} 26.0 \\ (23.7,28.4) \end{gathered}$ | $\begin{gathered} 38.8 \\ (37.7,40.0) \end{gathered}$ | $\begin{gathered} 54.5 \\ (53.1,55.8) \end{gathered}$ |

Table 84.3
Member's Opinion That Sexual Harassment More of a Problem Inside or Outside Military: By Gender Within Service
84. Do you think sexual harassment is more of a problem inside the military or more of a problem outside the military?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 12,237 | 2,012 | 9,744 | 1,775 | 7,264 | 766 | 6,422 | 1,676 | 1,225 | 79 |
| Responding on Item | 339,295 | 63,036 | 276,254 | 45,811 | 132,348 | 8,943 | 255,530 | 61,606 | 27,366 | 3,558 |
| More of a problem inside the military | $\begin{gathered} \hline 12.1 \\ (10.5,14.0) \end{gathered}$ | $\begin{gathered} \hline 22.7 \\ (20.9,24.6) \end{gathered}$ | $\begin{gathered} 11.5 \\ (9.9,13.2) \end{gathered}$ | $\begin{gathered} \hline 18.1 \\ (16.3,20.1) \end{gathered}$ | $\begin{gathered} 9.7 \\ (8.2,11.4) \end{gathered}$ | $\begin{gathered} \hline 28.0 \\ (24.4,32.0) \end{gathered}$ | $\begin{gathered} \hline 4.6 \\ (3.7,5.6) \end{gathered}$ | $\begin{gathered} 9.5 \\ (8.1,11.2) \end{gathered}$ | $\begin{gathered} \hline 9.7 \\ (7.5,12.4) \end{gathered}$ | $\begin{gathered} \hline 17.1 \\ (14.2,20.4) \end{gathered}$ |
| More of a problem outside the military | $\begin{gathered} 47.3 \\ (44.7,49.9) \end{gathered}$ | $\begin{gathered} 21.7 \\ (19.8,23.6) \end{gathered}$ | $\begin{gathered} 46.1 \\ (43.5,48.8) \end{gathered}$ | $\begin{gathered} 24.4 \\ (22.1,26.7) \end{gathered}$ | $\begin{gathered} 52.5 \\ (49.4,55.5) \end{gathered}$ | $\begin{gathered} 22.3 \\ (18.9,26.1) \end{gathered}$ | $\begin{gathered} 62.7 \\ (60.7,64.7) \end{gathered}$ | $\begin{gathered} 38.8 \\ (36.8,40.8) \end{gathered}$ | $\begin{gathered} 48.3 \\ (44.6,52.2) \end{gathered}$ | $\begin{gathered} 30.3 \\ (24.4,37.0) \end{gathered}$ |
| Same/no difference | $\begin{gathered} 40.6 \\ (38.3,43.0) \end{gathered}$ | $\begin{gathered} 55.7 \\ (53.4,57.9) \end{gathered}$ | $\begin{gathered} 42.4 \\ (39.7,45.1) \end{gathered}$ | $\begin{gathered} 57.5 \\ (54.9,60.2) \end{gathered}$ | $\begin{gathered} 37.9 \\ (35.0,40.8) \end{gathered}$ | $\begin{gathered} 49.7 \\ (44.4,55.0) \end{gathered}$ | $\begin{gathered} 32.7 \\ (30.8,34.7) \end{gathered}$ | $\begin{gathered} 51.7 \\ (49.5,54.0) \end{gathered}$ | $\begin{gathered} 42.0 \\ (38.5,45.6) \end{gathered}$ | $\begin{gathered} 52.6 \\ (46.4,58.7) \end{gathered}$ |

Table 84.4
Member's Opinion That Sexual Harassment More of a Problem Inside or Outside Military: By Gender Within Paygrade
84. Do you think sexual harassment is more of a problem inside the military or more of a problem outside the military?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 17,173 | 3,456 | 15,221 | 2,253 | 482 | 36 | 2,612 | 385 | 1,404 | 180 |
| Responding on Item | 374,837 | 81,319 | 481,182 | 72,147 | 14,998 | 1,110 | 87,652 | 17,653 | 72,125 | 10,723 |
| More of a problem inside the military | $\begin{gathered} 14.3 \\ (12.6,16.1) \end{gathered}$ | $\begin{gathered} \hline 22.6 \\ (20.6,24.6) \end{gathered}$ | $\begin{gathered} 8.4 \\ (7.4,9.4) \end{gathered}$ | $\begin{gathered} \hline 14.3 \\ (13.0,15.8) \end{gathered}$ | $\begin{gathered} 3.8^{*} \\ (2.0,7.4) \end{gathered}$ | $\begin{gathered} 11.5 \\ (7.5,17.1) \end{gathered}$ | $\begin{gathered} \hline 4.8 \\ (3.7,6.4) \end{gathered}$ | $\begin{gathered} 12.9 \\ (10.6,15.7) \end{gathered}$ | $\begin{gathered} \hline 2.1 \\ (1.3,3.3) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.5,6.2) \end{gathered}$ |
| More of a problem outside the military | $\begin{gathered} 41.6 \\ (39.1,44.2) \end{gathered}$ | $\begin{gathered} 21.8 \\ (19.9,23.9) \end{gathered}$ | $\begin{gathered} 52.7 \\ (51.0,54.4) \end{gathered}$ | $\begin{gathered} 30.0 \\ (28.1,31.9) \end{gathered}$ | $\begin{gathered} 64.3 \\ (58.0,70.2) \end{gathered}$ | $\begin{gathered} 35.5 \\ (29.0,42.7) \end{gathered}$ | $\begin{gathered} 66.3 \\ (63.3,69.3) \end{gathered}$ | $\begin{gathered} 35.4 \\ (32.1,38.7) \end{gathered}$ | $\begin{gathered} 74.3 \\ (71.4,77.0) \end{gathered}$ | $\begin{gathered} 53.5 \\ (50.0,56.9) \end{gathered}$ |
| Same/no difference | $\begin{gathered} 44.1 \\ (41.7,46.6) \end{gathered}$ | $\begin{gathered} 55.6 \\ (53.4,57.8) \end{gathered}$ | $\begin{gathered} 39.0 \\ (37.5,40.5) \end{gathered}$ | $\begin{gathered} 55.7 \\ (53.6,57.7) \end{gathered}$ | $\begin{gathered} 31.8 \\ (26.5,37.7) \end{gathered}$ | $\begin{gathered} 53.0 \\ (45.7,60.1) \end{gathered}$ | $\begin{gathered} 28.8 \\ (26.1,31.7) \end{gathered}$ | $\begin{gathered} 51.7 \\ (48.1,55.3) \end{gathered}$ | $\begin{gathered} 23.6 \\ (21.1,26.4) \end{gathered}$ | $\begin{gathered} 41.9 \\ (38.6,45.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59.


## Table 85.1

Member's Opinion That Sexual Harassment More or Less of a Problem in Nation Over Last 4 Years: By Service
85. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 47,485 | 46,109 | 16,147 | 12,664 | 8,346 | 8,954 | 1,376 |
| Responding on Item | 1,209,462 | 1,178,610 | 400,433 | 320,920 | 140,976 | 316,280 | 30,852 |
| Less of a problem today | $\begin{gathered} \hline 46.7 \\ (45.7,47.7) \end{gathered}$ | $\begin{gathered} \hline 46.5 \\ (45.5,47.5) \end{gathered}$ | $\begin{gathered} \hline 42.0 \\ (40.3,43.8) \end{gathered}$ | $\begin{gathered} \hline 48.1 \\ (45.9,50.4) \end{gathered}$ | $\begin{gathered} \hline 46.6 \\ (43.8,49.4) \end{gathered}$ | $\begin{gathered} \hline 50.5 \\ (48.7,52.4) \end{gathered}$ | $\begin{gathered} \hline 53.7 \\ (50.3,57.0) \end{gathered}$ |
| About the same as 4 years ago | $\begin{gathered} 32.8 \\ (31.7,34.0) \end{gathered}$ | $\begin{gathered} 32.8 \\ (31.7,34.0) \end{gathered}$ | $\begin{gathered} 34.7 \\ (32.7,36.8) \end{gathered}$ | $\begin{gathered} 30.6 \\ (28.9,32.4) \end{gathered}$ | $\begin{gathered} 31.0 \\ (28.3,33.9) \end{gathered}$ | $\begin{gathered} 33.5 \\ (31.6,35.4) \end{gathered}$ | $\begin{gathered} 32.7 \\ (29.7,35.9) \end{gathered}$ |
| More of a problem today | $\begin{gathered} 20.5 \\ (19.6,21.4) \end{gathered}$ | $\begin{gathered} 20.7 \\ (19.8,21.6) \end{gathered}$ | $\begin{gathered} 23.3 \\ (21.5,25.2) \end{gathered}$ | $\begin{gathered} 21.2 \\ (19.3,23.3) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.8,25.2) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.9,17.3) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.4,16.2) \end{gathered}$ |

Table 85.2
Member's Opinion That Sexual Harassment More or Less of a Problem in Nation Over Last 4 Years: By Paygrade and Gender
85. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |
| Not Responding on Item | 23,340 | 19,092 | 473 | 2,722 | 1,857 | 40,509 | 6,976 |
| Responding on Item | 453,444 | 551,711 | 16,153 | 105,579 | 82,575 | 1,027,176 | 182,286 |
| Less of a problem today | $\begin{gathered} \hline 39.0 \\ (37.1,40.9) \end{gathered}$ | $\begin{gathered} \hline 48.9 \\ (47.5,50.3) \end{gathered}$ | $\begin{gathered} \hline 58.2 \\ (53.0,63.3) \end{gathered}$ | $\begin{gathered} 57.7 \\ (55.4,60.0) \end{gathered}$ | $\begin{gathered} \hline 57.9 \\ (55.4,60.3) \end{gathered}$ | $\begin{gathered} \hline 48.4 \\ (47.2,49.5) \end{gathered}$ | $\begin{gathered} \hline 37.2 \\ (36.1,38.4) \end{gathered}$ |
| About the same as 4 years ago | $\begin{gathered} 34.4 \\ (32.3,36.5) \end{gathered}$ | $\begin{gathered} 31.7 \\ (30.2,33.1) \end{gathered}$ | $\begin{gathered} 29.8 \\ (25.7,34.2) \end{gathered}$ | $\begin{gathered} 31.1 \\ (29.0,33.3) \end{gathered}$ | $\begin{gathered} 35.1 \\ (32.7,37.5) \end{gathered}$ | $\begin{gathered} 31.8 \\ (30.5,33.1) \end{gathered}$ | $\begin{gathered} 38.7 \\ (37.4,40.0) \end{gathered}$ |
| More of a problem today | $\begin{gathered} 26.7 \\ (24.9,28.5) \end{gathered}$ | $\begin{gathered} 19.5 \\ (18.3,20.7) \end{gathered}$ | $\begin{gathered} 12.0 \\ (8.7,16.4) \end{gathered}$ | $\begin{gathered} 11.2 \\ (9.5,13.1) \end{gathered}$ | $\begin{gathered} 7.1 \\ (6.0,8.4) \end{gathered}$ | $\begin{gathered} 19.8 \\ (18.8,20.9) \end{gathered}$ | $\begin{gathered} 24.1 \\ (23.0,25.2) \end{gathered}$ |

Table 85.3
Member's Opinion That Sexual Harassment More or Less of a Problem in Nation Over Last 4 Years: By Gender Within Service
85. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 14,108 | 2,038 | 10,871 | 1,793 | 7,463 | 881 | 6,792 | 2,162 | 1,274 | 102 |
| Responding on Item | 337,424 | 63,010 | 275,127 | 45,793 | 132,149 | 8,828 | 255,160 | 61,120 | 27,317 | 3,535 |
| Less of a problem today | $\begin{gathered} \hline 43.7 \\ (41.7,45.8) \end{gathered}$ | $\begin{gathered} \hline 32.9 \\ (31.1,34.8) \end{gathered}$ | $\begin{gathered} \hline 49.6 \\ (47.1,52.2) \end{gathered}$ | $\begin{gathered} \hline 39.2 \\ (36.8,41.7) \end{gathered}$ | $\begin{gathered} 47.4 \\ (44.3,50.4) \end{gathered}$ | $\begin{gathered} \hline 35.3 \\ (31.8,38.9) \end{gathered}$ | $\begin{gathered} \hline 53.0 \\ (50.7,55.3) \end{gathered}$ | $\begin{gathered} \hline 40.0 \\ (37.7,42.2) \end{gathered}$ | $\begin{gathered} \hline 54.6 \\ (50.8,58.3) \end{gathered}$ | $\begin{gathered} \hline 46.8 \\ (41.9,51.8) \end{gathered}$ |
| About the same as 4 years ago | $\begin{gathered} 34.0 \\ (31.7,36.4) \end{gathered}$ | $\begin{gathered} 38.5 \\ (36.4,40.6) \end{gathered}$ | $\begin{gathered} 29.6 \\ (27.6,31.7) \end{gathered}$ | $\begin{gathered} 36.9 \\ (34.5,39.3) \end{gathered}$ | $\begin{gathered} 30.2 \\ (27.3,33.3) \end{gathered}$ | $\begin{gathered} 43.4 \\ (38.7,48.1) \end{gathered}$ | $\begin{gathered} 32.0 \\ (29.7,34.3) \end{gathered}$ | $\begin{gathered} 39.7 \\ (37.3,42.2) \end{gathered}$ | $\begin{gathered} 32.3 \\ (29.0,35.9) \end{gathered}$ | $\begin{gathered} 35.8 \\ (30.9,41.1) \end{gathered}$ |
| More of a problem today | $\begin{gathered} 22.3 \\ (20.2,24.5) \end{gathered}$ | $\begin{gathered} 28.6 \\ (26.7,30.6) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.7,23.1) \end{gathered}$ | $\begin{gathered} 23.9 \\ (21.4,26.6) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.7,25.5) \end{gathered}$ | $\begin{gathered} 21.4 \\ (18.0,25.3) \end{gathered}$ | $\begin{gathered} 15.0 \\ (13.6,16.5) \end{gathered}$ | $\begin{gathered} 20.4 \\ (18.4,22.5) \end{gathered}$ | $\begin{gathered} 13.1 \\ (10.7,16.0) \end{gathered}$ | $\begin{gathered} 17.4 \\ (13.7,21.7) \end{gathered}$ |

Table 85.4
Member's Opinion That Sexual Harassment More or Less of a Problem in Nation Over Last 4 Years: By Gender Within Paygrade
85. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population Not Applicable |  |  |  |  |  |  |  |  |  |  |
| Not Responding on Item | 19,455 | 3,886 | 16,685 | 2,407 | 434 | 38 | 2,350 | 373 | 1,585 | 273 |
| Responding on Item | 372,555 | 80,889 | 479,718 | 71,993 | 15,046 | 1,108 | 87,914 | 17,665 | 71,944 | 10,630 |
| Less of a problem today | 40.7 $(38.4,43.1)$ | $\begin{gathered} 31.0 \\ (29.2,32.8) \end{gathered}$ | $\begin{gathered} 50.2 \\ (48.6,51.9) \end{gathered}$ | 40.1 $(38.1,42.2)$ | $\begin{gathered} 59.4 \\ (53.8,64.8) \end{gathered}$ | $\begin{gathered} 41.8 \\ (35.1,48.7) \end{gathered}$ | $\begin{gathered} 59.8 \\ (57.0,62.4) \end{gathered}$ | $\begin{gathered} 47.5 \\ (43.8,51.2) \end{gathered}$ | $\begin{gathered} 59.3 \\ (56.6,62.0) \end{gathered}$ | $\begin{gathered} \hline 47.9 \\ (44.4,51.4) \end{gathered}$ |
| About the same as 4 years ago | $\begin{gathered} 33.5 \\ (31.1,36.0) \end{gathered}$ | $\begin{gathered} 38.3 \\ (36.3,40.4) \end{gathered}$ | $\begin{gathered} 30.7 \\ (29.1,32.4) \end{gathered}$ | $\begin{gathered} 38.0 \\ (36.0,40.1) \end{gathered}$ | $\begin{gathered} 28.5 \\ (24.2,33.3) \end{gathered}$ | $\begin{gathered} 46.5 \\ (39.6,53.5) \end{gathered}$ | $\begin{gathered} 29.3 \\ (26.9,31.9) \end{gathered}$ | $\begin{gathered} 40.3 \\ (36.8,43.8) \end{gathered}$ | $\begin{gathered} 34.1 \\ (31.5,36.7) \end{gathered}$ | $\begin{gathered} 41.9 \\ (38.5,45.3) \end{gathered}$ |
| More of a problem today | $\begin{gathered} 25.8 \\ (23.6,28.0) \end{gathered}$ | $\begin{gathered} 30.7 \\ (28.9,32.6) \end{gathered}$ | $\begin{gathered} 19.1 \\ (17.8,20.5) \end{gathered}$ | $\begin{gathered} 21.8 \\ (20.1,23.6) \end{gathered}$ | $\begin{gathered} 12.1 \\ (8.6,16.7) \end{gathered}$ | $\begin{gathered} 11.8 \\ (8.4,16.3) \end{gathered}$ | $\begin{gathered} 10.9 \\ (9.0,13.2) \end{gathered}$ | $\begin{gathered} 12.3 \\ (10.0,15.0) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.4,8.1) \end{gathered}$ | $\begin{gathered} 10.2 \\ (8.4,12.5) \end{gathered}$ |

## Table 86.1

Member's Opinion That Sexual Harassment More or Less of a Problem in Military Over Last 4 Years: By Service
86. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 330,414 | 322,838 | 114,206 | 84,425 | 51,653 | 72,555 | 7,576 |
| Not Responding on Item | 46,255 | 44,966 | 15,464 | 12,307 | 8,505 | 8,691 | 1,288 |
| Responding on Item | 880,278 | 856,914 | 286,909 | 236,852 | 89,164 | 243,988 | 23,364 |
| Less of a problem today | $\begin{gathered} \hline 63.7 \\ (62.5,64.9) \end{gathered}$ | $\begin{gathered} \hline 63.6 \\ (62.3,64.9) \end{gathered}$ | $\begin{gathered} \hline 58.9 \\ (56.6,61.2) \end{gathered}$ | $\begin{gathered} \hline 64.1 \\ (61.2,66.9) \end{gathered}$ | $\begin{gathered} \hline 63.2 \\ (60.0,66.4) \end{gathered}$ | $\begin{gathered} \hline 68.8 \\ (66.6,70.8) \end{gathered}$ | $\begin{gathered} \hline 67.5 \\ (63.8,71.0) \end{gathered}$ |
| About the same as 4 years ago | $\begin{gathered} 25.3 \\ (24.1,26.4) \end{gathered}$ | $\begin{gathered} 25.2 \\ (24.0,26.4) \end{gathered}$ | $\begin{gathered} 26.8 \\ (24.9,28.9) \end{gathered}$ | $\begin{gathered} 24.1 \\ (21.7,26.6) \end{gathered}$ | $\begin{gathered} 23.3 \\ (21.0,25.7) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.1,27.2) \end{gathered}$ | $\begin{gathered} 26.7 \\ (23.6,30.1) \end{gathered}$ |
| More of a problem today | $\begin{gathered} 11.1 \\ (10.3,11.8) \end{gathered}$ | $\begin{gathered} 11.2 \\ (10.4,12.0) \end{gathered}$ | $\begin{gathered} 14.2 \\ (12.6,16.0) \end{gathered}$ | $\begin{gathered} 11.9 \\ (10.4,13.5) \end{gathered}$ | $\begin{gathered} 13.5 \\ (11.0,16.3) \end{gathered}$ | $\begin{gathered} 6.1 \\ (5.3,7.1) \end{gathered}$ | $\begin{gathered} 5.8 \\ (4.1,8.2) \end{gathered}$ |

$\dagger$ Members who have been in the military less than 4 years.

Table 86.2
Member's Opinion That Sexual Harassment More or Less of a Problem in Military Over Last 4 Years: By Paygrade and Gender

$$
\text { 86. In your opinion, has sexual harassment in the military become more or less of a problem over the last } 4 \text { years? }
$$

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population <br> Not Applicable $\dagger$ <br> Not Responding on Item Responding on Item | $\begin{gathered} 287,916 \\ 22,553 \\ 166,315 \\ \hline \end{gathered}$ | $\begin{gathered} 21,046 \\ 18,443 \\ 531,314 \\ \hline \end{gathered}$ | $\begin{gathered} 197 \\ 500 \\ 15,928 \\ \hline \end{gathered}$ | $\begin{gathered} 19,839 \\ 2,926 \\ 85,536 \end{gathered}$ | $\begin{gathered} 1,416 \\ 1,831 \\ 81,185 \end{gathered}$ | $\begin{gathered} 266,907 \\ 39,385 \\ 761,393 \\ \hline \end{gathered}$ | $\begin{gathered} 63,507 \\ 6,870 \\ 118,885 \\ \hline \end{gathered}$ |
| Less of a problem today | $\begin{gathered} \hline 48.5 \\ (44.9,52.1) \end{gathered}$ | $\begin{gathered} \hline 64.9 \\ (63.4,66.4) \end{gathered}$ | $\begin{gathered} \hline 71.7 \\ (66.7,76.3) \end{gathered}$ | $\begin{gathered} \hline 70.8 \\ (67.8,73.7) \end{gathered}$ | $\begin{gathered} 78.1 \\ (76.1,80.0) \end{gathered}$ | $\begin{gathered} \hline 65.6 \\ (64.2,66.9) \end{gathered}$ | $\begin{gathered} \hline 51.8 \\ (50.3,53.4) \end{gathered}$ |
| About the same as 4 years ago | $\begin{gathered} 28.8 \\ (26.0,31.8) \end{gathered}$ | $\begin{gathered} 25.1 \\ (23.7,26.6) \end{gathered}$ | $\begin{gathered} 22.3 \\ (18.4,26.8) \end{gathered}$ | $\begin{gathered} 24.9 \\ (22.2,27.8) \end{gathered}$ | $\begin{gathered} 20.1 \\ (18.1,22.1) \end{gathered}$ | $\begin{gathered} 23.8 \\ (22.6,25.1) \end{gathered}$ | $\begin{gathered} 34.3 \\ (32.8,35.8) \end{gathered}$ |
| More of a problem today | $\begin{gathered} 22.7 \\ (20.1,25.7) \end{gathered}$ | $\begin{gathered} 10.0 \\ (9.2,11.0) \end{gathered}$ | $\begin{gathered} 6.0 \\ (3.6,9.7) \end{gathered}$ | $\begin{gathered} 4.3 \\ (3.2,5.7) \end{gathered}$ | $\begin{gathered} 1.9 \\ (1.3,2.6) \end{gathered}$ | $\begin{gathered} 10.6 \\ (9.8,11.5) \end{gathered}$ | $\begin{gathered} 13.9 \\ (12.9,14.9) \end{gathered}$ |

[^413]Table 86.3
Member's Opinion That Sexual Harassment More or Less of a Problem in Military Over Last 4 Years: By Gender Within Service
86. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 92,126 | 22,080 | 67,793 | 16,632 | 48,045 | 3,607 | 52,534 | 20,020 | 6,409 | 1,167 |
| Not Responding on Item | 13,311 | 2,153 | 10,372 | 1,936 | 7,704 | 800 | 6,790 | 1,900 | 1,208 | 81 |
| Responding on Item | 246,095 | 40,815 | 207,834 | 29,018 | 83,863 | 5,301 | 202,627 | 41,361 | 20,974 | 2,389 |
| Less of a problem today | $\begin{gathered} \hline 61.1 \\ (58.4,63.7) \end{gathered}$ | 45.9 $(43.5,48.4)$ | $\begin{gathered} 65.4 \\ (62.1,68.5) \end{gathered}$ | $\begin{gathered} \hline 54.7 \\ (51.3,58.0) \end{gathered}$ | 64.3 $(60.8,67.6)$ | 47.2 $(42.9,51.4)$ | 71.4 $(68.9,73.7)$ | 55.9 $(53.6,58.1)$ | 68.4 $(64.4,72.2)$ | $\begin{gathered} \hline 59.2 \\ (54.1,64.2) \end{gathered}$ |
| About the same as 4 years ago | $\begin{gathered} 25.5 \\ (23.4,27.8) \end{gathered}$ | $\begin{gathered} 34.8 \\ (32.4,37.3) \end{gathered}$ | $\begin{gathered} 23.0 \\ (20.4,25.7) \end{gathered}$ | $\begin{gathered} 31.8 \\ (28.8,35.0) \end{gathered}$ | $\begin{gathered} 22.5 \\ (20.2,25.1) \end{gathered}$ | $\begin{gathered} 35.4 \\ (30.9,40.3) \end{gathered}$ | $\begin{gathered} 23.0 \\ (20.7,25.5) \end{gathered}$ | $\begin{gathered} 35.5 \\ (33.5,37.5) \end{gathered}$ | $\begin{gathered} 26.0 \\ (22.6,29.7) \end{gathered}$ | $\begin{gathered} 33.4 \\ (29.0,38.1) \end{gathered}$ |
| More of a problem today | $\begin{gathered} 13.4 \\ (11.5,15.5) \end{gathered}$ | $\begin{gathered} 19.2 \\ (17.4,21.3) \end{gathered}$ | $\begin{gathered} 11.6 \\ (9.9,13.6) \end{gathered}$ | $\begin{gathered} 13.6 \\ (11.5,15.9) \end{gathered}$ | $\begin{gathered} 13.2 \\ (10.7,16.3) \end{gathered}$ | $\begin{gathered} 17.4 \\ (13.7,21.8) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.7,6.7) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.5,10.1) \end{gathered}$ | $\begin{gathered} 5.6 \\ (3.8,8.3) \end{gathered}$ | $\begin{gathered} 7.4 \\ (5.1,10.7) \end{gathered}$ |

[^414]Table 86.4
Member's Opinion That Sexual Harassment More or Less of a Problem in Military Over Last 4 Years: By Gender Within Paygrade
86. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | O1-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 233,326 | 54,590 | 17,544 | 3,502 | 171 | 26 | 14,558 | 5,280 | 1,307 | 109 |
| Not Responding on Item | 18,937 | 3,617 | 15,821 | 2,622 | 465 | 36 | 2,552 | 376 | 1,612 | 220 |
| Responding on Item | 139,747 | 26,568 | 463,038 | 68,276 | 14,844 | 1,084 | 73,154 | 12,382 | 70,610 | 10,575 |
| Less of a problem today | $\begin{gathered} \hline 50.8 \\ (46.6,55.0) \end{gathered}$ | $\begin{gathered} 36.4 \\ (32.7,40.3) \end{gathered}$ | $\begin{gathered} 66.5 \\ (64.8,68.2) \end{gathered}$ | $\begin{gathered} \hline 54.0 \\ (51.9,56.0) \end{gathered}$ | $\begin{gathered} 72.7 \\ (67.2,77.5) \end{gathered}$ | $\begin{gathered} \hline 59.1 \\ (52.9,65.1) \end{gathered}$ | $\begin{gathered} 72.6 \\ (69.1,75.8) \end{gathered}$ | $\begin{gathered} \hline 60.5 \\ (57.0,63.8) \end{gathered}$ | $\begin{gathered} 79.9 \\ (77.6,82.1) \end{gathered}$ | $\begin{gathered} \hline 65.9 \\ (62.6,69.0) \end{gathered}$ |
| About the same as 4 years ago | $\begin{gathered} 26.7 \\ (23.5,30.2) \end{gathered}$ | $\begin{gathered} 39.5 \\ (35.9,43.2) \end{gathered}$ | $\begin{gathered} 24.0 \\ (22.4,25.6) \end{gathered}$ | $\begin{gathered} 32.9 \\ (30.9,34.9) \end{gathered}$ | $\begin{gathered} 21.4 \\ (17.3,26.3) \end{gathered}$ | $\begin{gathered} 34.2 \\ (28.9,40.0) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.2,26.5) \end{gathered}$ | $\begin{gathered} 34.6 \\ (31.0,38.3) \end{gathered}$ | $\begin{gathered} 18.5 \\ (16.4,20.9) \end{gathered}$ | $\begin{gathered} 30.3 \\ (27.4,33.4) \end{gathered}$ |
| More of a problem today | $\begin{gathered} 22.5 \\ (19.3,26.0) \end{gathered}$ | $\begin{gathered} 24.1 \\ (21.4,27.1) \end{gathered}$ | $\begin{gathered} 9.6 \\ (8.6,10.7) \end{gathered}$ | $\begin{gathered} 13.1 \\ (11.7,14.7) \end{gathered}$ | $\begin{gathered} 5.9 \\ (3.4,10.0) \end{gathered}$ | $\begin{gathered} 6.6 \\ (4.3,10.0) \end{gathered}$ | $\begin{gathered} 4.2 \\ (3.0,5.9) \end{gathered}$ | $\begin{gathered} 5.0 \\ (3.6,6.9) \end{gathered}$ | $\begin{gathered} 1.6 \\ (1.0,2.5) \end{gathered}$ | $\begin{gathered} 3.8 \\ (2.7,5.3) \end{gathered}$ |

$\dagger$ Members who have been in the military less than 4 years.

## Table 87.1

Member's Opinion About Frequency of Sexual Harassment in Military Compared to Few Years Ago: By Service
87. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

|  | Total | DoD |  |  |  |  | Coast Guard |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total DoD | Army | Navy | Marine Corps | Air Force |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 364,679 | 356,082 | 125,370 | 94,045 | 58,103 | 78,564 | 8,597 |
| Not Responding on Item | 48,149 | 46,909 | 16,389 | 13,248 | 8,608 | 8,665 | 1,240 |
| Responding on Item | 844,119 | 821,727 | 274,820 | 226,291 | 82,611 | 238,005 | 22,391 |
| Much less often | $\begin{gathered} \hline 24.2 \\ (23.2,25.3) \end{gathered}$ | $\begin{gathered} \hline 24.2 \\ (23.2,25.3) \end{gathered}$ | $\begin{gathered} \hline 21.9 \\ (20.2,23.8) \end{gathered}$ | $\begin{gathered} \hline 25.4 \\ (23.4,27.5) \end{gathered}$ | $\begin{gathered} \hline 27.4 \\ (25.1,29.7) \end{gathered}$ | $\begin{gathered} \hline 24.7 \\ (23.0,26.5) \end{gathered}$ | $\begin{gathered} \hline 22.5 \\ (19.4,26.0) \end{gathered}$ |
| Less often | $\begin{gathered} 44.0 \\ (42.6,45.3) \end{gathered}$ | $\begin{gathered} 43.8 \\ (42.4,45.2) \end{gathered}$ | $\begin{gathered} 41.0 \\ (38.4,43.6) \end{gathered}$ | $\begin{gathered} 43.8 \\ (41.5,46.1) \end{gathered}$ | $\begin{gathered} 41.3 \\ (38.3,44.3) \end{gathered}$ | $\begin{gathered} 47.9 \\ (45.7,50.0) \end{gathered}$ | $\begin{gathered} 50.8 \\ (47.0,54.6) \end{gathered}$ |
| About the same | $\begin{gathered} 23.8 \\ (22.7,24.9) \end{gathered}$ | $\begin{gathered} 23.8 \\ (22.7,24.9) \end{gathered}$ | $\begin{gathered} 26.6 \\ (24.7,28.6) \end{gathered}$ | $\begin{gathered} 21.9 \\ (19.9,24.1) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.9,25.2) \end{gathered}$ | $\begin{gathered} 22.8 \\ (21.0,24.7) \end{gathered}$ | $\begin{gathered} 23.2 \\ (20.3,26.4) \end{gathered}$ |
| More often | $\begin{gathered} 6.4 \\ (5.8,7.0) \end{gathered}$ | $\begin{gathered} 6.5 \\ (5.9,7.1) \end{gathered}$ | $\begin{gathered} 8.2 \\ (7.0,9.5) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.6,8.4) \end{gathered}$ | $\begin{gathered} 7.0 \\ (5.6,8.7) \end{gathered}$ | $\begin{gathered} 4.0 \\ (3.4,4.8) \end{gathered}$ | $\begin{gathered} 2.8 \\ (1.7,4.5) \end{gathered}$ |
| Much more often | $\begin{gathered} 1.7 \\ (1.4,2.1) \end{gathered}$ | $\begin{gathered} 1.7 \\ (1.4,2.1) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.7,3.3) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.4,2.8) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.1,3.4) \end{gathered}$ | $\begin{gathered} 0.6 \\ (0.4,1.0) \end{gathered}$ | $\begin{gathered} 0.7^{*} \\ (0.3,1.7) \end{gathered}$ |

[^415]Table 87.2
Member's Opinion About Frequency of Sexual Harassment in Military Compared to Few Years Ago: By Paygrade and Gender
87. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

|  | Paygrade |  |  |  |  | Gender |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted |  | Warrant Officers | Officers |  | Male | Female |
|  | E1-E4 | E5-E9 | W1-W5 | 01-03 | 04-06 |  |  |
| Estimated Population |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 317,686 | 23,403 | 212 | 22,044 | 1,334 | 296,653 | 68,026 |
| Not Responding on Item | $21,924$ | $20,970$ | 571 | $2,791$ | $1,891$ | 41,350 | 6,799 |
| Responding on Item | 137,174 | 526,430 | 15,842 | 83,466 | 81,207 | 729,682 | 114,437 |
| Much less often | 19.2 $(16.6,22.1)$ | $\begin{gathered} \hline 24.9 \\ (23.4,26.4) \end{gathered}$ | 34.0 $(28.6,39.8)$ | $\begin{gathered} \hline 25.2 \\ (22.6,28.0) \end{gathered}$ | $\begin{gathered} \hline 25.5 \\ (23.2,27.9) \end{gathered}$ | $\begin{gathered} \hline 25.6 \\ (24.4,26.8) \end{gathered}$ | $\begin{gathered} 15.4 \\ (14.5,16.4) \end{gathered}$ |
| Less often | $\begin{gathered} 32.9 \\ (29.2,36.8) \end{gathered}$ | $\begin{gathered} 44.4 \\ (42.8,46.0) \end{gathered}$ | $\begin{gathered} 44.8 \\ (39.2,50.5) \end{gathered}$ | $\begin{gathered} 47.6 \\ (44.4,50.9) \end{gathered}$ | $\begin{gathered} 56.0 \\ (53.5,58.4) \end{gathered}$ | $\begin{gathered} 44.6 \\ (43.1,46.1) \end{gathered}$ | $\begin{gathered} 40.1 \\ (38.5,41.7) \end{gathered}$ |
| About the same | $\begin{gathered} 29.5 \\ (25.9,33.4) \end{gathered}$ | $\begin{gathered} 23.4 \\ (22.2,24.6) \end{gathered}$ | $\begin{gathered} 16.9 \\ (12.9,21.8) \end{gathered}$ | $\begin{gathered} 24.3 \\ (21.4,27.4) \end{gathered}$ | $\begin{gathered} 17.4 \\ (15.7,19.4) \end{gathered}$ | $\begin{gathered} 22.4 \\ (21.1,23.6) \end{gathered}$ | $\begin{gathered} 32.8 \\ (31.3,34.2) \end{gathered}$ |
| More often | $\begin{gathered} 14.1 \\ (11.8,16.9) \end{gathered}$ | $\begin{gathered} 5.9 \\ (5.2,6.7) \end{gathered}$ | $\begin{gathered} 3.7^{*} \\ (1.8,7.4) \end{gathered}$ | $\begin{gathered} 2.5 \\ (1.7,3.6) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.7,1.6) \end{gathered}$ | $\begin{gathered} 6.0 \\ (5.4,6.8) \end{gathered}$ | $\begin{gathered} 8.7 \\ (7.8,9.7) \end{gathered}$ |
| Much more often | $\begin{gathered} 4.3 \\ (3.0,6.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.2,1.8) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.2,1.2) \end{gathered}$ | $\begin{gathered} 0.1^{*} \\ (0.0,0.2) \end{gathered}$ | $\begin{gathered} 1.5 \\ (1.1,2.0) \end{gathered}$ | $\begin{gathered} 3.0 \\ (2.4,3.8) \end{gathered}$ |

[^416]Table 87.3
Member's Opinion About Frequency of Sexual Harassment in Military Compared to Few Years Ago: By Gender Within Service
87. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

|  | DoD |  |  |  |  |  |  |  | Coast Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Male | Female |
|  | Male | Female | Male | Female | Male | Female | Male | Female |  |  |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 101,918 | 23,453 | 76,047 | 17,998 | 54,103 | 3,999 | 57,162 | 21,402 | 7,423 | 1,174 |
| Not Responding on Item | 14,230 | 2,160 | 11,411 | 1,836 | 7,799 | 808 | 6,760 | 1,905 | 1,150 | 90 |
| Responding on Item | 235,384 | 39,436 | 198,540 | 27,751 | 77,710 | 4,902 | 198,030 | 39,975 | 20,018 | 2,373 |
| Much less often | $\begin{gathered} \hline 23.4 \\ (21.4,25.5) \end{gathered}$ | 13.3 $(11.4,15.5)$ | $\begin{gathered} 26.6 \\ (24.4,28.9) \end{gathered}$ | 17.0 $(15.0,19.3)$ | $\begin{gathered} 28.2 \\ (25.8,30.7) \end{gathered}$ | $\begin{gathered} 14.1 \\ (11.2,17.6) \end{gathered}$ | $\begin{gathered} 26.3 \\ (24.3,28.5) \end{gathered}$ | $\begin{gathered} \hline 16.7 \\ (15.2,18.4) \end{gathered}$ | $\begin{gathered} 23.6 \\ (20.1,27.6) \end{gathered}$ | $\begin{gathered} 13.1 \\ (9.5,17.9) \end{gathered}$ |
| Less often | $\begin{gathered} 41.9 \\ (38.9,44.9) \end{gathered}$ | $\begin{gathered} 35.6 \\ (33.0,38.3) \end{gathered}$ | $\begin{gathered} 44.1 \\ (41.5,46.8) \end{gathered}$ | $\begin{gathered} 41.5 \\ (38.2,44.8) \end{gathered}$ | $\begin{gathered} 41.5 \\ (38.4,44.6) \end{gathered}$ | $\begin{gathered} 37.6 \\ (32.8,42.6) \end{gathered}$ | $\begin{gathered} 48.8 \\ (46.3,51.3) \end{gathered}$ | $\begin{gathered} 43.3 \\ (40.8,45.8) \end{gathered}$ | $\begin{gathered} 50.9 \\ (46.6,55.3) \end{gathered}$ | $\begin{gathered} 49.9 \\ (42.9,56.8) \end{gathered}$ |
| About the same | $\begin{gathered} 25.4 \\ (23.2,27.6) \end{gathered}$ | $\begin{gathered} 33.8 \\ (31.3,36.4) \end{gathered}$ | $\begin{gathered} 20.8 \\ (18.5,23.3) \end{gathered}$ | $\begin{gathered} 30.0 \\ (26.8,33.4) \end{gathered}$ | $\begin{gathered} 21.6 \\ (18.9,24.5) \end{gathered}$ | $\begin{gathered} 36.4 \\ (31.6,41.6) \end{gathered}$ | $\begin{gathered} 20.7 \\ (18.6,22.9) \end{gathered}$ | $\begin{gathered} 33.3 \\ (31.1,35.6) \end{gathered}$ | $\begin{gathered} 22.4 \\ (19.2,26.0) \end{gathered}$ | $\begin{gathered} 29.8 \\ (25.1,34.9) \end{gathered}$ |
| More often | $\begin{gathered} 7.6 \\ (6.2,9.1) \end{gathered}$ | $\begin{gathered} 12.0 \\ (10.3,13.8) \end{gathered}$ | $\begin{gathered} 6.6 \\ (5.1,8.3) \end{gathered}$ | $\begin{gathered} 9.1 \\ (7.3,11.4) \end{gathered}$ | $\begin{gathered} 6.9 \\ (5.5,8.8) \end{gathered}$ | $\begin{gathered} 7.6 \\ (5.6,10.1) \end{gathered}$ | $\begin{gathered} 3.7 \\ (3.0,4.6) \end{gathered}$ | $\begin{gathered} 5.6 \\ (4.6,6.9) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.4,4.5) \end{gathered}$ | $\begin{gathered} 4.6 \\ (3.2,6.6) \end{gathered}$ |
| Much more often | $\begin{gathered} 1.9 \\ (1.2,3.0) \end{gathered}$ | $\begin{gathered} 5.3 \\ (4.1,7.0) \end{gathered}$ | $\begin{gathered} 2.0 \\ (1.3,2.9) \end{gathered}$ | $\begin{gathered} 2.4 \\ (1.5,3.8) \end{gathered}$ | $\begin{gathered} 1.8^{*} \\ (1.0,3.4) \end{gathered}$ | $\begin{gathered} 4.3 \\ (2.7,7.0) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.3,1.0) \end{gathered}$ | $\begin{gathered} 1.0 \\ (0.6,1.7) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,1.8) \end{gathered}$ | $\begin{gathered} 2.7^{*} \\ (1.1,6.5) \end{gathered}$ |

[^417]Table 87.4
Member's Opinion About Frequency of Sexual Harassment in Military Compared to Few Years Ago: By Gender Within Paygrade
87. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

|  | E1-E4 |  | E5-E9 |  | W1-W5 |  | 01-03 |  | 04-06 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Estimated Population |  |  |  |  |  |  |  |  |  |  |
| Not Applicable $\dagger$ | 259,570 | 58,116 | 19,417 | 3,986 | 181 | 32 | 16,286 | 5,758 | 1,200 | 134 |
| Not Responding on Item | 18,423 | 3,502 | 18,372 | 2,598 | 536 | 36 | 2,398 | 394 | 1,622 | 269 |
| Responding on Item | 114,017 | 23,157 | 458,614 | 67,816 | 14,763 | 1,079 | 71,580 | 11,886 | 70,707 | 10,500 |
| Much less often | $\begin{gathered} \hline 20.9 \\ (17.7,24.5) \end{gathered}$ | $\begin{gathered} 10.6 \\ (8.5,13.1) \end{gathered}$ | $\begin{gathered} 26.0 \\ (24.3,27.7) \end{gathered}$ | $\begin{gathered} 17.2 \\ (15.9,18.5) \end{gathered}$ | $\begin{gathered} 35.1 \\ (29.4,41.2) \end{gathered}$ | $\begin{gathered} \hline 19.0 \\ (13.4,26.3) \end{gathered}$ | $\begin{gathered} 27.0 \\ (24.1,30.2) \end{gathered}$ | $\begin{gathered} 14.3 \\ (11.4,17.8) \end{gathered}$ | $\begin{gathered} 26.9 \\ (24.3,29.7) \end{gathered}$ | $\begin{gathered} \hline 15.8 \\ (13.7,18.1) \end{gathered}$ |
| Less often | $\begin{gathered} 33.1 \\ (28.8,37.7) \end{gathered}$ | $\begin{gathered} 31.9 \\ (27.2,37.0) \end{gathered}$ | $\begin{gathered} 45.2 \\ (43.3,47.0) \end{gathered}$ | $\begin{gathered} 39.3 \\ (37.3,41.2) \end{gathered}$ | $\begin{gathered} 44.9 \\ (39.0,51.0) \end{gathered}$ | $\begin{gathered} 43.4 \\ (36.6,50.5) \end{gathered}$ | $\begin{gathered} 47.5 \\ (43.9,51.1) \end{gathered}$ | $\begin{gathered} 48.5 \\ (44.1,52.9) \end{gathered}$ | $\begin{gathered} 56.3 \\ (53.4,59.1) \end{gathered}$ | $\begin{gathered} 53.8 \\ (50.4,57.1) \end{gathered}$ |
| About the same | $\begin{gathered} 28.2 \\ (23.9,32.9) \end{gathered}$ | $\begin{gathered} 36.0 \\ (31.9,40.4) \end{gathered}$ | $\begin{gathered} 22.0 \\ (20.7,23.4) \end{gathered}$ | $\begin{gathered} 32.5 \\ (30.7,34.4) \end{gathered}$ | $\begin{gathered} 15.8 \\ (11.6,21.1) \end{gathered}$ | $\begin{gathered} 32.0 \\ (26.7,37.8) \end{gathered}$ | $\begin{gathered} 22.8 \\ (19.7,26.3) \end{gathered}$ | $\begin{gathered} 32.8 \\ (28.9,37.1) \end{gathered}$ | $\begin{gathered} 16.0 \\ (14.0,18.2) \end{gathered}$ | $\begin{gathered} 27.3 \\ (24.3,30.5) \end{gathered}$ |
| More often | $\begin{gathered} 14.2 \\ (11.4,17.5) \end{gathered}$ | $\begin{gathered} 14.0 \\ (11.3,17.1) \end{gathered}$ | $\begin{gathered} 5.5 \\ (4.7,6.3) \end{gathered}$ | $\begin{gathered} 8.8 \\ (7.6,10.1) \end{gathered}$ | $\begin{gathered} 3.7^{*} \\ (1.7,7.8) \end{gathered}$ | $\begin{gathered} 3.7 \\ (2.1,6.3) \end{gathered}$ | $\begin{gathered} 2.2 \\ (1.4,3.6) \end{gathered}$ | $\begin{gathered} 4.0 \\ (2.7,5.8) \end{gathered}$ | $\begin{gathered} 0.8^{*} \\ (0.5,1.5) \end{gathered}$ | $\begin{gathered} 2.6 \\ (1.7,3.9) \end{gathered}$ |
| Much more often | $\begin{gathered} 3.7 \\ (2.2,6.1) \end{gathered}$ | $\begin{gathered} 7.5 \\ (5.8,9.5) \end{gathered}$ | $\begin{gathered} 1.4 \\ (1.0,1.9) \end{gathered}$ | $\begin{gathered} 2.3 \\ (1.6,3.4) \end{gathered}$ | $\begin{gathered} 0.5^{*} \\ (0.1,2.0) \end{gathered}$ | $\begin{gathered} 1.9^{*} \\ (0.9,3.9) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.3) \end{gathered}$ | $\begin{gathered} 0.4^{*} \\ (0.1,1.2) \end{gathered}$ | $\begin{gathered} 0.0 \\ (N / A, N / A) \end{gathered}$ | $\begin{gathered} 0.6^{*} \\ (0.3,1.2) \end{gathered}$ |

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
$\dagger$ Members who have been in the military less than 4 years.


## Appendix A

2002 Status of the Armed Forces Survey - Workplace and Gender Relations (WGR)

## STATUS OF THE ARMED FORCES SURVEYS

## Workplace and Gender Relations (Form 2002GB)




## COMPLETION INSTRUCTIONS

- This is not a test, so take your time.
- Select answers you believe are most appropriate.
- Use a blue or black pen.
- Please PRINT where applicable.
- Place an " X " in the appropriate box or boxes.

- To change an answer, completely black out the wrong answer and put an " X " in the correct box as shown below.

- Do not make any marks outside of the response and write-in boxes.


## MAILING INSTRUCTIONS

- PLEASE RETURN YOUR COMPLETED SURVEY IN THE BUSINESS REPLY ENVELOPE. (If you misplaced the envelope, mail the survey to DMDC, c/o Data Recognition Corp., PO Box 5720, Minnetonka, MN 55343).
- IF YOU ARE RETURNING THE SURVEY FROM ANOTHER COUNTRY, BE SURE TO RETURN THE BUSINESS REPLY ENVELOPE ONLY THROUGH A U.S. GOVERNMENT MAIL ROOM OR POST OFFICE.
- FOREIGN POSTAL SYSTEMS WILL NOT DELIVER BUSINESS REPLY MAIL.


## PRIVACY NOTICE

In accordance with the Privacy Act of 1974 (Public Law 93-579), this statement informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

AUTHORITY: 10 USC Sections 136 and 2358.
PRINCIPAL PURPOSE(S): Information collected in this survey will be used to report attitudes and perceptions of members of the Armed Forces about programs and policies. Information provided will assist in the formulation of policies to improve the working environment.

ROUTINE USE(S): None.
DISCLOSURE: Voluntary. However, maximum participation is encouraged so that data will be complete and representative. Ticket numbers and serial numbers on your survey are used to determine if you have responded and to use record data to properly analyze the survey data. Personal identifying information is not used in any reports. Only group statistics will be reported.

## COPYRIGHTED MATERIAL

Items 35.a through 35.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004. Items 36.c through 36.i are used by permission of the copyright holder, International Survey Research (ISR), 303 East Ohio Street, Chicago, IL 60611.

1. Are you . . . ?

## Male

Female
2. What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.

```
    Less than }12\mathrm{ years of school (no diploma)
    GED or other high school equivalency certificate
    High school diploma
    Less than 2 years of college credits, but no
    college degree
    2-year college degree (AA/AS)
    More than 2 years of college credits, but no
    4-year college degree
    4-year college degree (BA/BS)
    Some graduate school, but no graduate degree
    Master's, doctoral or professional school degree
    (MA/MS/PhD/MD/JD/DVM)
```

3. Are you Spanish/Hispanic/Latino? Mark "No" if not Spanish/Hispanic/Latino.

No, not Spanish/Hispanic/Latino
Yes, Mexican, Mexican-American, Chicano
Yes, Puerto Rican
Yes, Cuban
Yes, other Spanish/Hispanic/Latino
4. What is your race? Mark one or more races to indicate what you consider yourself to be.

White
Black or African American
American Indian or Alaska Native
Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)
$\square$ Some other race (Please specify below.)

Please print.
5. What is your marital status?

Never married
Married
Separated
Divorced
Widowed
6. In what Service are you?
Army
$\triangle$ Air Force
Navy Coast Guard
Marine Corps

7．What is your current paygrade？Mark one．

| ®E－1 | 区 E－6 | 】 W－1 | ® O－1／O1E |
| :---: | :---: | :---: | :---: |
| QE－2 | \E－7 | \W－2 | －O－2／O2E |
| \E－3 | \E－8 | \W－3 | －O－3／O3E |
| 】E－4 | 【 E－9 | 】 W－4 | ® O－4 |
| 【 E－5 |  | 】 W－5 | ® O－5 |
|  |  |  | $\triangle$ O－6 or above |

8．How many years of active－duty service have you COMPLETED（including enlisted，warrant officer， and commissioned officer time）？To indicate less than one year，enter＂00＂．To indicate thirty－five or more，enter＂ 35 ＂．
$\square$ YEARS

9．In which term of service are you serving now？ Do not count extensions as separate terms of enlistment．

You are on indefinite status $\Rightarrow$ IF INDEFINITE STATUS，GO TO QUESTION 11
You are an officer serving an obligation
$\boxtimes$ 1st enlistment
2nd or later enlistment

10．How likely is it that you would be allowed to stay on active duty at the end of your current term or service obligation？
$\boxed{ }$ Very likely
Unlikely
Likely
Very unlikely
Neither likely nor unlikely

11．Assuming you could stay on active duty，how likely is it that you would choose to do so？

Very likely
Unlikely
Likely
Neither likely nor unlikely

12．If you could stay on active duty as long as you want，how likely is it that you would choose to serve in the military for at least 20 years？

Does not apply，you already have 20 or more years of service
Very likely
Likely
Neither likely nor unlikely
Unlikely
Very unlikely

13．When you leave active duty，how many total years of service do you expect to have completed？To indicate less than one year，enter＂00＂．To indicate thirty－five or more，enter＂ 35 ＂．
$\square$ YEARS

14．In general，has your life been better or worse than you expected when you first entered the military？
Much better
Somewhat better
$\boxtimes$ About what you expected

Somewhat worse
Much worse
Don＇t remember

15．In general，has your work been better or worse than you expected when you first entered the military？
Much better
Somewhat worse
Somewhat better
Much worse
$\triangle$ About what you expected
Don＇t remember

16．Indicate the extent to which you are satisfied with each of the following．

| Don＇t know or does not apply |
| :---: |
| Very satisfied |
| Satisfied |
| Neither satisfied nor dissatisfied |
| Dissatisfied |
| Very dissatisfied |

a．Basic Pay
b．Special and incentive pays including bonuses
c．Basic Allowance for Subsistence（BAS）．
d．Basic Allowance for Housing （BAH）
e．Retirement pay you would get
f．Cost of living adjustments （COLA）to retirement pay
g．Availability of medical care for yourself
h．Availability of medical care for your family
i．Quality of medical care for yourself．
j．Quality of medical care for your family
k．Out of pocket costs for medical care
I．Availability of childcare
m．Quality of childcare
n．Affordability of childcare
o．Family support services
p．Quality of your current residence
q．Quality of your work environment （i．e．，space，cleanliness，and maintenance and repair）．．．．．．．．．．
r．Opportunities for civilian education
s．Opportunities for professional development
t．Level of care and concern shown by supervisors for subordinates．
u．Quality of leadership
v．Your career，in general $\qquad$
$\qquad$

17．Indicate the extent to which you agree or disagree with the following statements about your Service．

| Strongly agree |  |
| :---: | :---: |
| Agree |  |
| Neither agree nor disagree |  |
| Disagree |  |
| Strongly disagree |  |

a．Being a member of your Service inspires you to do the best job you can
b．You are willing to make sacrifices to help your Service
c．You are glad that you are part of your Service
d．You are NOT willing to put yourself out to help your Service $\qquad$

18．During the past 6 months，have you done any of the following to explore the possibility of leaving the military？Mark＂Yes＂or＂No＂for each item．

Yes No
a．Thought seriously about leaving the military
b．Wondered what life might be like as a civilian
c．Discussed leaving and／or civilian opportunities with family or friends
d．Talked about leaving with your immediate supervisor
e．Gathered information on education programs or colleges $\qquad$ ．
f．Gathered information about civilian job options（for example，read newspaper ads，attended a job fair）
g．Attended a program that helps people prepare for civilian employment
h．Prepared a resume
i．Applied for a job．
j．Interviewed for a job

19．If you had a friend considering active duty military service，would you recommend that he／she join？ Mark＂Yes＂or＂No＂for each item．

## a．A male friend

b．A female friend
$\square$ Yes
$\boxtimes \mathrm{No}$
$\boxtimes$ Yes
$\boxtimes$ No
20．Do you have children aged 10 or older with whom you talk about careers，jobs，and education？
$\boxed{\text { Yes }} \Rightarrow$ IF YES，CONTINUE WITH QUESTION 21
$\boxtimes$ No $\Rightarrow$ IF NO，GO TO QUESTION 23

21．When you talk with your children about their future，do you encourage them to consider the military？

Yes
No

22．When you talk with your children about their possible career choices，how positive or negative are you about ．

a．The military，in general？
b．Career opportunities in the military？．
c．Serving in the military，but not as a career？．
d．Part－time（National Guard／Reserve） opportunities in the military？
e．Career opportunities as a civilian federal government employee？
f．Career opportunities in the civilian sector？
g．Seeking a college education？

| $\triangle$ |  |  |
| :---: | :---: | :---: |
| ヌ |  |  |
|  |  |  |
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|  |  |  |
| 区 | 区 | 区 |
|  |  |  |
| ， |  | ， |
|  |  |  |
|  |  |  |
|  |  | $\triangle$ |

23．During the last 12 months，where have you served most of your active－duty time？
$\square$ In one of the 50 states，DC，Puerto Rico，a U．S． Territory or possession
$\square$ Please print the two－letter postal ${ }_{\text {abbreviation－for example＂AK＂for Alaska }}$
Europe（e．g．，Bosnia－Herzegovina，Germany，Italy， Serbia，United Kingdom）
$\boxtimes$ Former Soviet Union（e．g．，Russia，Tajikistan， Uzbekistan）
East Asia and Pacific（e．g．，Australia，Japan，Korea）
North Africa，Near East，or South Asia（e．g．，
Bahrain，Diego Garcia，Kuwait，Saudi Arabia）
Sub－Saharan Africa（e．g．，Kenya，South Africa）
Western Hemisphere（e．g．，Cuba，Honduras，Peru）

24．During the last 12 months，where have you lived most of your active－duty time？

Aboard ship
Barracks／dorm（including BEQ or BOQ）
Military family housing，on base
Military family housing，off base
Civilian housing you own or pay mortgage on
Military or civilian housing you rent，off base
Other

In this survey，the definition of＂military duties＂ includes deployments，TDYs／TADs，training， military education，time at sea，and field exercises／alerts．

25．In the past 12 months，have you been away from your permanent duty station／homeport overnight because of your military duties？
$\boxtimes$ Yes $\Rightarrow$ IF YES，CONTINUE WITH QUESTION 26
$\boxtimes$ No $\Rightarrow$ IF NO，GO TO QUESTION 29
26. During the past 12 months, how many separate times were you away from your permanent duty station/homeport for at least one night because of your military duties?
■1-2 times
$\boxtimes 9$ - 10 times
3-4 times
11-12 times
5-6 times
13-24 times
$\square 7$ - 8 times
25 times or more
27. During the past 12 months, how long were you away from your permanent duty station/homeport for the following military duties? Assign each of your nights away to only one type of military duty.

|  |
| :---: |
| 7 months to less than 10 to 12 months |
| 5 months to less than 7 months |
| 3 months to less than 5 months |
| 1 month to less than 3 months |
| Less than 1 month |
| None |

a. Operation Enduring Freedom.
b. Peacekeeping or other contingency operation
c. Foreign humanitarian assistance mission
d. Unit training at combat training center.
e. Counter drug operations
f. Domestic disaster or civil emergency
g. Time at sea for scheduled deployments (other than for the above)
h. Other time at sea (other than for the above)
i. Joint training/field exercises/ alerts (other than for the above)
j. Military education (other than for the above)
k. Other TDYs/TADs $\qquad$
28. In the past 12 months, what was the total length of time you were away from your permanent duty station/homeport because of your military duties? Add up all nights away from your permanent duty station.

## Less than 1 month

1 month to less than 3 months
$\boxtimes 3$ months to less than 5 months
$\square 5$ months to less than 7 months
$\square 7$ months to less than 10 months
$\boxtimes 10$ to 12 months

## YOUR WORKPLACE

- If you have been at your current duty location (ship) for one month or more, answer the questions on Workplace for your current duty location (ship), even if you are not permanently stationed at that location.
- Otherwise, answer the questions for the last duty location where you were located for at least a month.

29. How many months have you completed at your duty location/ship during your current tour? To indicate ninety-nine or more, enter "99".

30. Is this location your permanent duty location/ship?
$\square$ Yes
$\triangle$ No, you are TDY/TAD attending training
$\boxtimes$ No, you are TDY/TAD for reasons other than training
31. Are you currently ... Mark "Yes" or "No" for each item.

|  | Yes | No |
| :---: | :---: | :---: |
| a. A student in a military course? |  |  |
| b. Serving aboard a ship at sea? |  |  |
| c. In the shore part of a ship/shore rotation?. |  |  |
| d. In a military occupational specialty (e.g., MOS/AFSC/Rating) not usually held by persons of your gender? $\qquad$ |  | 区 |
| e. In a work environment where members of your gender are uncommon? |  | L |
| f. On a deployment that will keep you away from home for at least 30 consecutive days? | $\Sigma$ | $\boxtimes$ |

32. What is the gender of your immediate supervisor?
$\boxtimes$ Male
Female
33. What is the paygrade of your immediate supervisor?

| E-4 or below | W W-1 | - $0-1 / \mathrm{O1E}$ |
| :---: | :---: | :---: |
| E-5 | W W-2 | $\triangle$ O-2/O2E |
| E-6 | W-3 | $\triangle$ O-3/03E |
| E-7 | W-4 | - $0-4$ |
| E-8 | W-5 | $\triangle$ O-5 |
| E-9 |  | ® O-6 or above |

Civilian GS-1 to GS-6 (or equivalent)
Civilian GS-7 to GS-11 (or equivalent)
Civilian GS-12 or above (or equivalent)
34. Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis?
$\triangle$ All men
$\triangle$ Almost entirely men
More men than women
About equal numbers of men and women
More women than men
Almost entirely women
$\boxtimes$ All women
35. To what extent do you agree or disagree with the following statements about your workplace?

| Strongly agree |  |
| :---: | :---: |
| Agree |  |
| Neither agree nor disagree |  |
| Disagree |  |
| Strongly disagree |  |

a. I know what is expected of me at work
b. I have the materials and equipment I need to do my work right
c. At work, I have the opportunity to do what I do best every day
d. In the last 7 days, I have received recognition or praise for doing good work
e. My supervisor, or someone at work, seems to care about me as a person
f. There is someone at work who encourages my development
g. At work, my opinions seem to count
h. The mission/purpose of my Service makes me feel my job is important.
i. My coworkers are committed to doing quality work
j. I have a best friend at work
k. In the last 6 months, someone at work has talked to me about my progress
I. This last year, I have had opportunities at work to learn and to grow
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics
n. My supervisor helps everyone in my work group feel included.
o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace
p. At my workplace, all employees are kept well informed about issues and decisions that affect them
36. Please indicate whether you agree or disagree with the following statements.

| Tend to agree |  |
| :---: | :---: |
| Tend to disagree |  |
| Disagree |  |

a. My chain of command keeps me informed about important issues .
b. If I make a request through channels in my work group, I know somebody will listen
c. My Service has established a climate where the truth can be taken up the chain of command without fear of reprisal
d. I find it very difficult to balance my work and personal responsibilities
e. Priorities or work objectives are changed so frequently, I have trouble getting my work done
f. My supervisor encourages people to learn from mistakes
g. My supervisor has sufficient authority
h. I believe my Service's core values are clear.
i. Leadership generally understands the problems we face on our jobs.

- $\triangle$ ロ $\triangle$

37. How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "work group" refers to the people with whom you work on a day-to-day basis.

| Don't know |  |
| :---: | :---: |
| Strongly agree |  |
| Agree |  |
| Neither agree nor disagree |  |
| Disagree |  |
| Strongly disagree |  |

a. Handling the technical-skills part of the job (fully understands the capabilities and limitations of equipment in the work group; demonstrates knowledge of tactical skills)
b. Handling the people-skills part of the job (demonstrates effective interpersonal skills, listens attentively, demonstrates concern for individuals).
c. Handling the conceptual-skills part of the job (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems) ...

## 37. Continued


e. Decision making (makes sound decisions in a timely manner, includes all relevant information in decisions and can generate innovative solutions to unique problems) ...
f. Motivating (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner) $\qquad$
g. Developing (encourages the professional growth of subordinates, is an effective teacher, uses counseling to provide feedback, provides the opportunity to learn, and delegates authority)
h. Building (builds cohesive teams, gains the cooperation of all team members, encourages and participates in organizational and work group activities, focuses the work group on mission accomplishment) $\qquad$
i. Learning (encourages open discussion that improves the organization, willingly accepts new challenges, helps the work group adapt to changing circumstances, recognizes personal limitations).
j. Planning and organizing (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change)
k. Executing (completes assigned missions to standard, monitors the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities)
I. Assessing (accurately assesses the work group's strengths and weaknesses, conducts effective inprogress reviews and after-action reviews, takes time to find out what subordinate units are doing).
38. To what extent do you agree or disagree with the following statements about your work group?

a. The leaders in your work group set high standards for Service members in terms of good behavior and discipline .
b. The leaders in your work group are more interested in looking good than being good
c. You are impressed with the quality of leadership in your work group. .
d. You would go for help with a personal problem to people in your chain of command
e. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.
f. The leaders in your work group are more interested in furthering their careers than in the wellbeing of their Service members
g. Leaders in your work group treat Service members with respect
h. Leaders most often get willing and whole-hearted cooperation from the Service members in your work group
i. The NCOs/petty officers in your chain of command are a good source of support for Service members
.

39. To what extent do you agree or disagree with the following statements about . . .


THE PEOPLE YOU WORK WITH
a. There is very little conflict among your coworkers.
b. You like your coworkers
c. Your coworkers put in the effort required for their jobs $\qquad$
d. You are satisfied with the relationships you have with your coworkers $\qquad$
e. The people in your work group tend to get along
f. The people in your work group are willing to help each other $\qquad$
39. Continued


THE WORK YOU DO
g. Your work provides you with a sense of pride
h. Your work makes good use of your skills
i. Your present assignment is good for your military career
j. You like the kind of work you do
k. Your job gives you the chance to acquire valuable skills
I. You are satisfied with your job as a whole $\qquad$
40. How often during the past 12 months have you been in workplace situations where military personnel, civilian employees, and/or contractor employees have targeted you with any of the following behaviors?

| Very often |
| :---: |
| Often |
| Sometimes |
| Once or twice |
| Never |

a. Using an angry tone of voice
b. Avoiding you
c. Making you look bad
d. Yelling or raising one's voice
e. Withholding information from you . .
f. Swearing directed at you
g. Talking about you behind your back
h. Insulting, criticizing you (including sarcasm)
i. Saying offensive or crude things about you
j. Flaunting status or power over you

## MENTORING

41. In your opinion, have you ever had a mentor while in the military?

Yes, you have one now. $\Rightarrow$ IF YES, CONTINUE
WITH QUESTION 42
Yes, you had one, but you don't have one now. $\Rightarrow$ IF YES, CONTINUE WITH QUESTION 42
No, but you would have liked one. $\Rightarrow$ IF NO, GO TO QUESTION 45
No, and you never wanted one. $\Rightarrow$ IF NO, GO TO QUESTION 45
No, you do not know what a mentor is. $\Rightarrow$ IF NO, GO TO QUESTION 45
42. Who is your current mentor (or, if you have no current mentor, who was your most recent mentor)? Mark one.
$\boxtimes$ A commissioned officer
A warrant officer
An NCO/petty officer
A junior enlisted Service member
A DoD civilian
Other (Please specify below.)
$\square$
43. Is your current mentor (or was your most recent mentor)...? Mark one.
$\boxtimes$ Your rater
Your senior rater
$\boxtimes$ A person who is/was higher in rank than you, but not your rater or your senior rater A person who is/was at your same rank A person who is/was lower in rank than you
$\boxtimes$ A person who is not or was not in the military at the time the mentoring was provided
44. If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Please mark one answer for each statement.

| Extremely helpful |  |
| :--- | :---: |
| Very helpful |  |
| Moderately helpful |  |
| Slightly helpful |  |
| Not at all helpful |  |
| Not provided |  |

a. Teaches job skills $\qquad$
b. Gives feedback on your job performance
c. Assigns challenging tasks
d. Helps develop your skills/ competencies for future assignments $\qquad$
e. Provides support and encouragement
$\qquad$
f. Provides personal and social guidance
g. Provides career guidance
h. Demonstrates trust
i. Acts as a role model
j. Protects you
k. Invites you to observe activities at his/her level
I. Instills Service core values
m . Provides moral/ethical guidance.
n. Teaches/advises on organizational politics
o. Provides sponsorship/contacts to advance your career
p. Assists in obtaining future assignments $\qquad$

## READINESS, HEALTH, AND WELL-BEING

45. Taking into account your training and experience, how well prepared are you to perform your wartime job?
$\boxtimes$ Very well prepared
Well prepared
Poorly prepared
Neither well nor poorly prepared
46. How well prepared are you physically to perform your wartime job?
$\boxtimes$ Very well prepared $\quad \boxtimes$ Poorly prepared
Well prepared
$\boxtimes$ Neither well nor poorly
prepared
47. Not including injuries, how many days in the past 12 months have you been too sick to do your job?
$\square 0$
$\boxtimes 1-5$ days
$\square 6-10$ days
11-15 days
16-20 days
21 or more days
48. How many days in the past 12 months have you been unable to do your job because of an injury suffered at work?
$\boxtimes 0$
$\boxtimes 1-5$ days
$\square 6-10$ days
11-15 days
16-20 days

- 

21 or more days
-
49. How many days in the past 12 months have you been unable to do your job because of an injury suffered outside of work?

| $\square 0$ | $\square 11-15$ days |
| :--- | :--- |
| $\square 1-5$ days | $\square 16-20$ days |
| $\square 6-10$ days | $\boxed{ } 21$ or more days |

50. How true or false is each of the following statements for you? Please mark one answer for each statement.

| Definitely true |  |
| :--- | :---: |
| Mostly true |  |
| Mostly false |  |
| Definitely false |  |

a. I am as healthy as anybody I know
b. I seem to get sick a little easier than other people
c. I expect my health to get worse
d. My health is excellent
51. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health? Please mark one answer for each statement.

a. Cut down on the amount of time you spent on work or other activities
b. Accomplished less than you would like.
c. Were limited in the kind of work or other activities you do
d. Had difficulty performing the work or other activities you do (for example, it took extra effort) $\qquad$ ® $\boxtimes$ ®
52. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of emotional problems (such as feeling depressed or anxious)? Please mark one answer for each statement.

53. How much of the time during the past 4 weeks have you . . . Please mark one answer for each statement.


## GENDER RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

54. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.

## Yes, and your gender was a factor <br> Yes, but your gender was NOT a factor No, or does not apply

a. You were rated lower than you deserved on your last evaluation
b. Your last evaluation contained unjustified negative comments
c. You were held to a higher performance standard than others
d. You did not get an award or decoration given to others in similar circumstances
e. Your current assignment has not made use of your job skills
f. Your current assignment is not good for your career if you continue in the military
g. You did not receive day-to-day, shortterm tasks that would have helped you prepare for advancement
h. You did not have a professional relationship with someone who advised (mentored) you on career development or advancement
i. You did not learn-until it was too late-of opportunities that would have helped your career
j. You were unable to get straight answers about your promotion possibilities
k. You were excluded from social events important to career development and being kept informed
I. You did not get a job assignment that you wanted and for which you were qualified
m. If you answered "Yes, and your gender was a factor" to "l" above, was this assignment legally open to women?
$\triangle$ No
$\square$ Yes
n. Have you had any other adverse personnel actions in the past 12 months? (If "Yes," please specify below.)

55. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.
How often during the past 12 months have you been in situations involving

- Military Personnel
- on- or off-duty
- on- or off-installation or ship; and/or
- Civilian Employees and/or Contractors
- In your workplace or on your installation/ship
where one or more of these individuals (of either gender)..

| Very often |  |
| :---: | :---: |
| Often |  |
| Sometimes |  |
| Once or twice |  |
| Never |  |

a. Repeatedly told sexual stories or jokes that were offensive to you?
b. Referred to people of your gender in insulting or offensive terms?
c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?
d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?
e. Made offensive remarks about your appearance, body, or sexual activities?
f. Made gestures or used body language of a sexual nature that embarrassed or offended you?
g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?
i. Put you down or was condescending to you because of your gender?
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?
I. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?
55. Continued

m . Touched you in a way that made you feel uncomfortable?
n. Made unwanted attempts to stroke, fondle, or kiss you?
o. Treated you badly for refusing to have sex?
p. Implied faster promotions or better treatment if you were sexually cooperative?
q. Attempted to have sex with you without your consent or against your will, but was not successful?...
r. Had sex with you without your consent or against your will?
s. Other unwanted gender-related behavior? (Unless you mark "Never," please describe below.)...

56. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in Question 55 to have been sexual harassment?
$\boxtimes$ None were sexual harassment $\Rightarrow$ CONTINUE WITH QUESTION 57
$\boxtimes$ Some were sexual harassment; some were not sexual harassment $\Rightarrow$ CONTINUE WITH QUESTION 57
All were sexual harassment $\Rightarrow$ CONTINUE WITH QUESTION 57
Does not apply-I marked "Never" to every item in Question $55 \Rightarrow$ GO TO QUESTION 76

## One Situation with the Greatest Effect

## 57. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 55. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU.

## 57. Continued

What did the person(s) do during this situation? Mark one answer for each behavior.

## Did this <br> Did not do this

a. Repeatedly told sexual stories or jokes that were offensive to you
b. Referred to people of your gender in insulting or offensive terms
c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)
d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)
e. Made offensive remarks about your appearance, body, or sexual activities
f. Made gestures or used body language of a sexual nature that embarrassed or offended you
g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it
i. Put you down or was condescending to you because of your gender
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No".
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior
I. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)
$m$. Touched you in a way that made you feel uncomfortable
n. Made unwanted attempts to stroke, fondle, or kiss you
o. Treated you badly for refusing to have sex
p. Implied faster promotions or better treatment if you were sexually cooperative
q. Attempted to have sex with you without your consent or against your will, but was not successful $\qquad$
r. Had sex with you without your consent or against your will
s. Other unwanted gender-related behavior (If you mark "Did this," please describe below.) .
$\square$

The remaining questions in this section refer to the one situation that had the greatest effect on you - Question 57.

## 58. To what degree was this situation...

| Extremely |  |
| :---: | :---: |
| Very |  |
| Moderately |  |
| Slightly |  |
| Not at all |  |

a. Annoying?
b. Offensive?
c. Disturbing?
d. Threatening?
e. Embarrassing?
f. Frightening?
59. Where and when did this situation occur?

|  | All of it |
| :---: | :---: |
|  | Most of it |
|  | Some of it |
|  | None of it |
| a. At a military installation |  |
| b. At work (the place where you perform your military duties) |  |
| c. During duty hours |  |
| d. In the local community around installation |  |

60. What was the gender of the person(s) involved?

Male
Female
Both males and females were involved Gender unknown
61. Was the person(s) involved . . . Mark "Yes" or "No" for each.
a. Your immediate military supervisor?
b. Your immediate civilian supervisor?
c. Your unit commander? $\qquad$
d. Other military person(s) of higher rank/grade than you?
e. Other civilian employee(s) of higher rank/grade than you?
f. Your military coworker(s)?
g. Your civilian coworker(s)?
h. Your military subordinate(s)?
i. Your civilian subordinate(s)?
j. Your military training instructor?
k. Your civilian training instructor?
I. Other military person(s)?
m. Other civilian person(s)?
n. Other or unknown person(s)?
62. During the course of the situation you have in mind, how often did the event(s) occur?

Once<br>Occasionally<br>Frequently

Almost every day
More than once a day
63. How long did this situation last, or if continuing, how long has it been going on?

Less than 1 week
1 week to less than 1 month
1 month to less than 3 months
3 months to less than 6 months
6 months to less than 9 months
9 months to less than 12 months
12 months or more
64. Is the situation still going on?

Yes
No

## 65. To what extent did you ...

## Very large extent <br> Large extent <br> Moderate extent <br> Small extent Not at all

a. Try to avoid the person(s) who bothered you?
b. Try to forget it?
c. Tell the person(s) you didn't like what he or she was doing?
d. Stay out of the person's or persons' way?
e. Tell yourself it was not really important?
f. Talk to some of your family about the situation?
g. Talk to some of your coworkers about the situation?
h. Talk to some of your friends about the situation?
i. Talk to a chaplain or counselor about the situation?
j. Try to avoid being alone with the person(s)?
k. Tell the person(s) to stop?
I. Just put up with it?
m. Ask the person(s) to leave you alone?
n. Blame yourself for what happened?
o. Assume the person(s) meant well?.
p. Pray about it?
q. Pretend not to notice, hoping the person(s) would leave you alone?
r. Do something else in response to the situation? $\qquad$
66. Did you report this situation to any of the following installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each.

Yes No
a. Your immediate supervisor $\qquad$
b. Someone else in your chain-of-command (including your commanding officer). $\qquad$
c. Supervisor(s) of the person(s) who did it. .
d. Special military office responsible for handling these kinds of complaints (for example, Military Equal Opportunity or Civil Rights Office)
e. Other installation/Service/DoD person or office with responsibility for follow-up
67. Did you answer "Yes" to at least one item in Question 66?
$\boxtimes$ Yes $\Rightarrow$ IF YES, CONTINUE WITH QUESTION 68 $\boxtimes$ No $\Rightarrow$ IF NO, GO TO QUESTION 74
68. What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each.

| Don't know |
| :---: |
| No |
| Yes |

a. Person(s) who bothered you was/were talked to about the behavior
b. Your complaint was/is being investigated .
c. You were encouraged to drop the complaint
d. Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)
e. No action was taken $\qquad$
69. How satisfied are you with the following aspects of the reporting process?

| Very satisfied |  |
| :---: | :---: |
| Satisfied |  |
| Neither satisfied nor dissatisfied |  |
| Dissatisfied |  |
| Very dissatisfied |  |

a. Availability of information about how to file a complaint $\qquad$
b. Treatment by personnel handling your complaint
c. Amount of time it took/is taking to resolve your complaint
d. How well you are/were kept informed about the progress of your complaint
e. Degree to which your privacy is/was being protected
70. Is the action still being processed? Yes $\Rightarrow$ IF YES, GO TO QUESTION 73
No $\Rightarrow$ IF NO, GO TO QUESTION 71
71. What was the outcome of your complaint? Mark "Yes," "No," or "Don't know" for each.

| Don't know |
| :---: |
| No |
| Yes |

a. They found your complaint to be true
b. They found your complaint to be untrue
c. They were unable to determine whether your complaint was true or not
d. The outcome of your complaint was explained to you
e. The situation was corrected
f. Some action was taken against the person(s) who bothered you
g. Nothing was done about the complaint
h. Action was taken against you $\qquad$
72. How satisfied were you with the outcome of your complaint?

Very satisfied
Satisfied
Neither satisfied nor dissatisfied
Dissatisfied
Very dissatisfied
If you were dissatisfied/very dissatisfied with the outcome of your complaint, please specify why below.

73. Did you report all of the behaviors you marked in Question 57 to one of the installation/Service/DoD individuals or organizations listed in Question 66?

```
Yes }=>\mathrm{ IF YES, GO TO QUESTION 75
No }=>\mathrm{ IF NO, CONTINUE WITH QUESTION }7
```

74. What were your reasons for not reporting behaviors to any of the installation/Service/DoD individuals or organizations in Question 66? Mark "Yes" or "No" for each.

|  | Yes | No |
| :---: | :---: | :---: |
| a. Was not important enough to report |  |  |
| b. You did not know how to report |  |  |
| c. You felt uncomfortable making a report |  |  |
| d. You took care of the problem yourself |  |  |
| e. You talked to someone informally in your chain-of-command |  |  |
| f. You did not think anything would be done if you reported. |  |  |
| g. You thought you would not be believed if you reported |  |  |
| h. You thought your coworkers would be angry if you reported |  |  |
| You wanted |  |  |

74. Continued
j. You thought reporting would take too much time and effort
k. You thought you would be labeled a troublemaker if you reported
.... formal complaint
m. A supervisor talked you out of making a formal complaint
n. You did not want to hurt the person's or persons' feelings, family, or career
o. You thought your performance evaluation or chance for promotion would suffer if you reported
p. You were afraid of retaliation from the person(s) who did it
q. You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it.
r. You were afraid of retaliation or reprisals from your supervisors or chain-of-command
s. Some other reason
75. Sometimes people may have problems at work after a situation like the one you experienced. Did any of the following things happen as a result of the situation or how you responded to it? Mark "Yes," "No," or "Don't know" for each.

| Don't know |
| :---: |
| No |
| Yes |

a. You were ignored by others at work
b. You were blamed for the situation
c. People gossiped about you in an unkind or negative way
d. You lost perks/privileges that you had before
e. You were given less favorable job duties.
f. You were denied an opportunity for training
g. You were given an unfair performance evaluation
h. You were unfairly disciplined
i. You were denied a promotion
j. You were transferred to a less desirable job
k. You were unfairly demoted
l. You were mistreated in some other way

## OTHER WORKPLACE EXPERIENCES

The following items describe situations that sometimes happen in the workplace. What do you think would happen at your duty station in situations like these?
76. Suppose that a coworker at your duty station were to talk a lot at work about sex, trying to get others to talk about it, too. Mark if you "agree" or "disagree" with each of the following statements.

| Strongly agree <br> Agree <br> Neither agree nor disagree <br> Disagree <br> Strongly disagree${ }^{2}$ |  |
| :---: | :---: |

If a coworker at your duty station were to do this ...
a. Others in the unit would not care
b. The coworker would get in trouble with his or her supervisor
c. Others in the unit would tell the coworker to stop
d. Leadership would ignore it

If another coworker were to complain about this
e. The complaint would be taken seriously
f. It would be risky for the person making the complaint
g. Some corrective action would be taken
h. Other coworkers would treat the person who made the complaint badly
i. The complaint would be ignored $\qquad$
77. Suppose that a coworker at your duty station were to keep asking others for dates even after they have made it clear that they were not interested. Mark if you "agree" or "disagree" with each of the following statements.


If a coworker at your duty station were to do this . .
a. Others in the unit would not care
b. The coworker would get in trouble with his or her supervisor
c. Others in the unit would tell the coworker to stop
d. Leadership would ignore it

If another coworker were to
complain about this
e. The complaint would be taken seriously
f. It would be risky for the person making the complaint
g. Some corrective action would be taken
h. Other coworkers would treat the person who made the complaint badly
i. The complaint would be ignored $\qquad$
78. Suppose that a supervisor at your duty station were to suggest that the way to get along and get good assignments is to be sexually cooperative to him/her. Mark if you "agree" or "disagree" with each of the following statements.

| Strongly agree |
| :---: |
| Agree |
| Neit |

Neither agree nor disagree
Disagree
Strongly disagree
If a supervisor at your duty station were to do this ...
a. Others in the unit would not care ...
b. The supervisor would get in trouble with his or her supervisor
c. Others in the unit would tell the supervisor to stop
d. Leadership would ignore it

If a coworker were to complain about this..
e. The complaint would be taken seriously
f. It would be risky for the person making the complaint
g. Some corrective action would be taken
h. Other coworkers would treat the person who made the complaint badly
i. The complaint would be ignored

## PERSONNEL POLICY AND PRACTICES

79. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.

| Don't know |
| :---: |
| No |
| Yes |

a. Senior leadership of my Service
b. Senior leadership of my installation/ship ..
c. My immediate supervisor $\qquad$
80. Have you had any training during the past 12 months on topics related to sexual harassment?
$\boxtimes$ Yes $\Rightarrow$ IF YES, CONTINUE WITH QUESTION 81 No $\Rightarrow$ IF NO, GO TO QUESTION 83
81. In the past 12 months, how many times have you had training on topics related to sexual harassment? To indicate nine or more, enter " 9 ".
82. My Service's training . . . Mark if you "agree" or "disagree" with each of the following statements.

| Strongly agree <br> Agree |
| :---: |
| Neither agree nor disagree |
| Disagree |
| Strongly disagree |

a. Provides a good understanding of what words and actions are considered sexual harassment
b. Teaches that sexual harassment reduces the cohesion and effectiveness of your Service as a whole
c. Teaches that sexual harassment makes it difficult for individual Service members to perform their duties
d. Identifies behaviors that are offensive to others and should not be tolerated.
e. Gives useful tools for dealing with sexual harassment
f. Makes you feel it is safe to complain about unwanted, sex-related attention.
g. Provides information about policies, procedures, and consequences of sexual harassment

83. To what extent is/are ...

| Very large extent |  |
| :---: | :---: |
| Large extent |  |
| Moderate extent |  |
| Small extent |  |
| Not at all |  |

## IN YOUR UNIT/WORK GROUP

a. Policies forbidding sexual harassment publicized?.
b. Complaint procedures related to sexual harassment publicized?
c. Complaints about sexual harassment taken seriously no matter who files them?
d. Enlisted members required to attend formal sexual harassment training? .
e. Officers required to attend formal sexual harassment training?
f. Leaders consistently modeling respectful behavior to both male and female personnel?
g. Male supervisors asking female officers or NCOs/petty officers from other work groups to "deal with" problems involving female subordinates?
-
83. Continued

## Very large extent Large extent Moderate extent Small extent Not at all

## ON YOUR INSTALLATION/SHIP

h. Policies forbidding sexual harassment publicized?
i. Complaint procedures related to sexual harassment publicized?
j. Complaints about sexual harassment taken seriously no matter who files them?
k. There a specific office with the authority to investigate sexual harassment complaints?
I. Enlisted members required to attend formal sexual harassment training?. .
m . Officers required to attend formal sexual harassment training?
n. Leaders consistently modeling respectful behavior to both male and female personnel?

## IN YOUR SERVICE

o. An advice/hotline available for reporting sexual harassment complaints?
84. Do you think sexual harassment is more of a problem inside the military or more of a problem outside the military?

More of a problem inside the military More of a problem outside the military Same/no difference
85. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

Less of a problem today
About the same as 4 years ago
More of a problem today
86. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

Don't know, you have been in the military less than 4 years
Less of a problem today
About the same as 4 years ago
More of a problem today
87. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

| Don't know, you have | $\square$ Less often |
| :--- | :--- |
| been in the military less | $\square$ About the same |
| than 4 years | $\square$ More often |
| Much less often | $\square$ Much more often |

88. Would you like to know the results of this survey? If you are interested in being notified when a brief summary of the results is available on the Web, please print your e-mail address below. This e-mail address will be used for no other purpose than this notification.

Cond
89. On what date did you complete this survey?

## COMMENTS

90. If you have comments or concerns that you were not able to express in answering this survey, please print them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported. If you want to report a harassment problem, information about how to do so is available through your command Equal Opportunity or Civil Rights Office.

91. REPORT DATE. Full publication date, including day, month, if available. Must cite at lest the year and be Year 2000 compliant, e.g., 30-06-1998; xx-08-1998; xx-xx-1998.
92. REPORT TYPE. State the type of report, such as final, technical, interim, memorandum, master's theis, progress, quarterly, research, special, group study, etc.
93. DATES COVERED. Indicate the time during which the work was performed and the report was written, e.g., Jun 1997 - Jun 1998; 1-10 Jun 1996; May - Nov 1998; Nov 1998.
94. TITLE. Enter title and subtitle with volume number and part number, if applicable. On classified documents, enter the title classification in parentheses.

5a. CONTRACT NUMBER. Enter all contract numbers as they appear in the report, e.g. F33615-86-C-5169.

5b. GRANT NUMBER. Enter all grant numbers as they apperar in the report, e.g. 1F665702D1257.

5c. PROGRAM ELEMENT NUMBER. Enter all program element numbers as they appear in the report, e.g. AFOSR-82-1234.

5d. PROJECT NUMBER. Enter al project numbers as they appear in the report, e.g. 1F665702D1257; ILIR.

5e. TASK NUMBER. Enter all task numbers as they appear in the report, e.g. 05; RF0330201; T4112.

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6. AUTHOR(S). Enter name(s) of person(s) responsible for writing the report, performing the research, or credited with the content of the report. The form of entry is the last name, first name, middle initial, and additional qualifiers separated by commas, e.g. Smith, Richard, Jr.

## 7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES). Self-explanatory.

8. PERFORMING ORGANIZATION REPORT NUMBER.

Enter all unique alphanumeric report numbers assigned by the performing organization, e.g. BRL-1234;
AFWL-TR-85-4017-Vol-21-PT-2.
9. SPONSORING/MONITORS AGENCY NAME(S) AND ADDRESS(ES). Enter the name and address of the orgazination(s) financially responsible for and monitoring the work.
10. SPONSOR/MONITOR'S ACRONYM(S). Enter, if available, e.g. BRL, ARDEC, NADC.

## 11. SPONSOR/MONITOR'S REPORT NUMBER(S).

Enter report number as assigned by the sponsoring/ monitoring agency, if available, e.g. BRL-TR-829; -215.
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13. SUPPLEMENTARY NOTES. Enter information not included elsewhere such as: prepared in cooperation with; translation of; report supersedes; old edition number, etc.
14. ABSTRACT. A brief (approximately 200 words) factual summary of the most significant information.
15. SUBJECT TERMS. Key words or phrases identifying major concepts in the report.
16. SECURITY CLASSIFICATION. Enter security classification in accordance with security classification regulations, e.g. U, C, S, etc. If this form contains classified information, stamp classification level on the top and bottom of this page.
17. LIMITATION OF ABSTRACT. This block must be completed to assign a distribution limitation to the abstract. Enter UU (Unclassified Unlimited) or SAR (Same as Report). An entry in this block is necessary if the abstract is to be limited.


[^0]:    ${ }^{1}$ WesVar ${ }^{\circledR}$ is a registered trademark of Westat, Rockville, MD, USA.
    ${ }^{2}$ Replication is an empirical method of establishing sample variation by drawing repeated subsamples from the obtained sample and comparing results to those obtained for the full sample. This empirical calculation of variance borrows from the theory of sample variation by creating repeated samples to establish confidence intervals. Replication methodology produces variance estimates close to those produced using Taylor series linearization methodology, a theory-based method of variance estimation.

[^1]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^2]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^3]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^4]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^5]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^6]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^7]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^8]:    * Low precision and/or unweighted denominator size between 30 and 59.

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[^23]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^24]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^25]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^26]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^27]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^28]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^29]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^30]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^31]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^32]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^33]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^34]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^35]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^36]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^37]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^38]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^39]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^40]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^41]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^42]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^43]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^44]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^45]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^46]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^47]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^48]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^49]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^50]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^51]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^52]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^53]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^54]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^55]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^56]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^57]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^58]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^59]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^60]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^61]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^62]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or

[^63]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^64]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^65]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^66]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^67]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or

[^68]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^69]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^70]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^71]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or

[^72]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^73]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^74]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or

[^75]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^76]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^77]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^78]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or

[^79]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^80]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^81]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or

[^82]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^83]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^84]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^85]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or

[^86]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^87]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^88]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^89]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^90]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^91]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^92]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^93]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or

[^94]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^95]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or 100\%.

[^96]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^97]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^98]:    * Low precision and/or unweighted denominator size between 30 and 59 .

[^99]:    * Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.

[^100]:    ${ }^{\mathrm{a}}$ The variable for Crude/Offensive Behavior is based on items $55 \mathrm{a}, \mathrm{c}, \mathrm{e}, \& \mathrm{f}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^101]:    ${ }^{\mathrm{a}}$ The variable for Crude/Offensive Behavior is based on items 55a, c, e, \& f. If any of these items was marked as having occurred, the variable was

[^102]:    ${ }^{a}$ The variable for Crude/Offensive Behavior is based on items 55a, c, e, \& f. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^103]:    ${ }^{\text {a }}$ The variable for Unwanted Sexual Attention is based on items $55 \mathrm{~h}, \mathrm{j}, \mathrm{m}, \& \mathrm{n}$. If any of these items was marked as having occurred, the variable was

[^104]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    ${ }^{\mathrm{a}}$ The variable for Sexual Coercion is based on items $55 \mathrm{k}, 1, \mathrm{o}, \& \mathrm{p}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^105]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    ${ }^{a}$ The variable for Sexual Coercion is based items $55 \mathrm{k}, 1, \mathrm{o}, \& \mathrm{p}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^106]:    ${ }^{a}$ The variable for Sexist Behavior is based on items $55 \mathrm{~b}, \mathrm{~d}, \mathrm{~g}, \& \mathrm{i}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^107]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    ${ }^{\text {a }}$ The variable for Sexual Assault is based on items $55 \mathrm{q} \& \mathrm{r}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^108]:    * Low precision and/or unweighted denominator size between 30 and 59.
    ${ }^{\text {a }}$ The variable for Sexual Assault is based on items $55 \mathrm{q} \&$ r. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^109]:    * Low precision and/or unweighted denominator size between 30 and 59.
    ${ }^{\text {a }}$ The variable for Sexual Assault is based on items $55 \mathrm{q} \& \mathrm{r}$. If any of these items was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^110]:    * Low precision and/or unweighted denominator size between 30 and 59.
    ${ }^{\text {a }}$ The variable for Other Unwanted Sexual Behavior is based on item 55s. If this item was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^111]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    ${ }^{\text {a }}$ The variable for Other Unwanted Sexual Behavior is based on item 55s. If this item was marked as having occurred, the variable was given a value of 1 ('Experienced'); otherwise, it was given a value of 0 ('Not experienced').

[^112]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^113]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^114]:    ${ }^{\mathrm{a}}$ The variable for Sexual Harassment is based on items $55 \mathrm{a}, \mathrm{c}, \mathrm{e}, \mathrm{f}, \mathrm{h}, \mathrm{j}, \mathrm{k}, \mathrm{l}, \mathrm{m}, \mathrm{n}, \mathrm{o}, \& \mathrm{p}$, where item $56=1$ or 2 . If any of these items was marked as

[^115]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^116]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^117]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^118]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^119]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^120]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^121]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^122]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^123]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^124]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^125]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^126]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^127]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^128]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^129]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^130]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^131]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^132]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^133]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^134]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^135]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^136]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^137]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^138]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^139]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^140]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^141]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^142]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^143]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^144]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^145]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^146]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^147]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^148]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^149]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^150]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^151]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^152]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^153]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^154]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^155]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56$ $=61$ ).

[^156]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
    (Q56 = 61).

[^157]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56$ $=61$ ).

[^158]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56$ $=61$ ).

[^159]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
    (Q56 = 61).

[^160]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question $56(\mathrm{Q} 56$ $=61$ ).

[^161]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^162]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56

[^163]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^164]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^165]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^166]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^167]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^168]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^169]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56

[^170]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
    (Q56 = 61).

[^171]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56

[^172]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^173]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^174]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^175]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^176]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56
    (Q56 = 61).

[^177]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56

[^178]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^179]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^180]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56

[^181]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56

[^182]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all < 1) and/or members who marked "Never" in Question 56 (Q56

[^183]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^184]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^185]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^186]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^187]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^188]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^189]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56

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    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

[^275]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

[^276]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and /or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E = 0).

[^277]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

[^278]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56

[^279]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

[^280]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 $($ Q56 $=61)$ OR who did report the behaviors to someone specified in Question $66($ all Q66A-Q66E $=0)$.

[^281]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56

[^282]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

[^283]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56

[^284]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 $(\mathrm{Q} 56=61)$ OR who did report the behaviors to someone specified in Question 66 (all Q66A-Q66E $=0$ ).

[^285]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56

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[^287]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

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[^289]:    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56

[^290]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^291]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^292]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^293]:    * Low precision and/or unweighted denominator size between 30 and 59 .
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[^294]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^295]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^296]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^297]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^298]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^299]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^300]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^301]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^302]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all<1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^303]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^304]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^305]:    * Low precision and/or unweighted denominator size between 30 and 59 . N/A: Confidence intervals not available when estimate is equal to $0 \%$ or $100 \%$.
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^306]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 = 61).

[^307]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\dagger$ Members who did not report at least one of the behaviors happening (Q55A-Q55S all <1) and/or members who marked "Never" in Question 56 (Q56 $=61$ ).

[^308]:    * Low precision and/or unweighted denominator size between 30 and 59.

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[^378]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\S$ Members who received no training during the past year on topics related to sexual harassment $(\mathrm{Q} 80=0)$.

[^379]:    * Low precision and/or unweighted denominator size between 30 and 59 .
    $\S$ Members who received no training during the past year on topics related to sexual harassment $(\mathrm{Q} 80=0)$.

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    $\dagger$ Members who received no training during the past year on topics related to sexual harassment $(\mathrm{Q} 80=0)$.

[^410]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^411]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^412]:    * Low precision and/or unweighted denominator size between 30 and 59.

[^413]:    $\dagger$ Members who have been in the military less than 4 years.

[^414]:    $\dagger$ Members who have been in the military less than 4 years.

[^415]:    * Low precision and/or unweighted denominator size between 30 and 59.
    $\dagger$ Members who have been in the military less than 4 years.

[^416]:    * Low precision and/or unweighted denominator size between 30 and 59 .
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