

**DMDC**

*Information and Technology for Better Decision Making*

# **March 2005 Status of Forces Survey of Active-Duty Members**

**Overview Briefing**



# BRIEFING OVERVIEW

- ✓ **Introduction**
- **Leading indicators and related items**
- **Financial health**
- **Military life**
- **Family life**
- **Programs and services**
- **Motorcycles**
- **Major findings for March 2005**

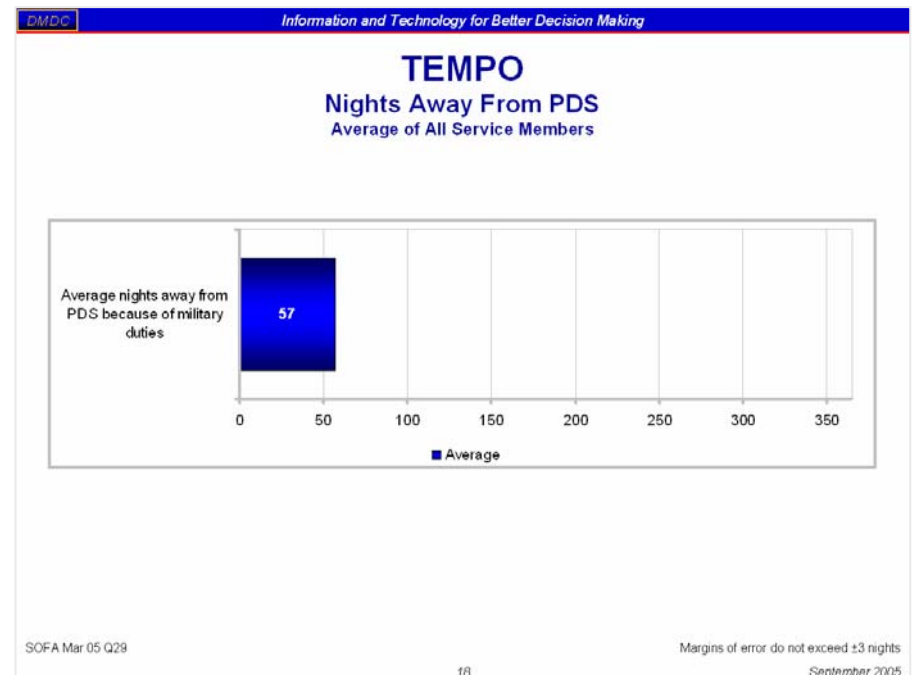
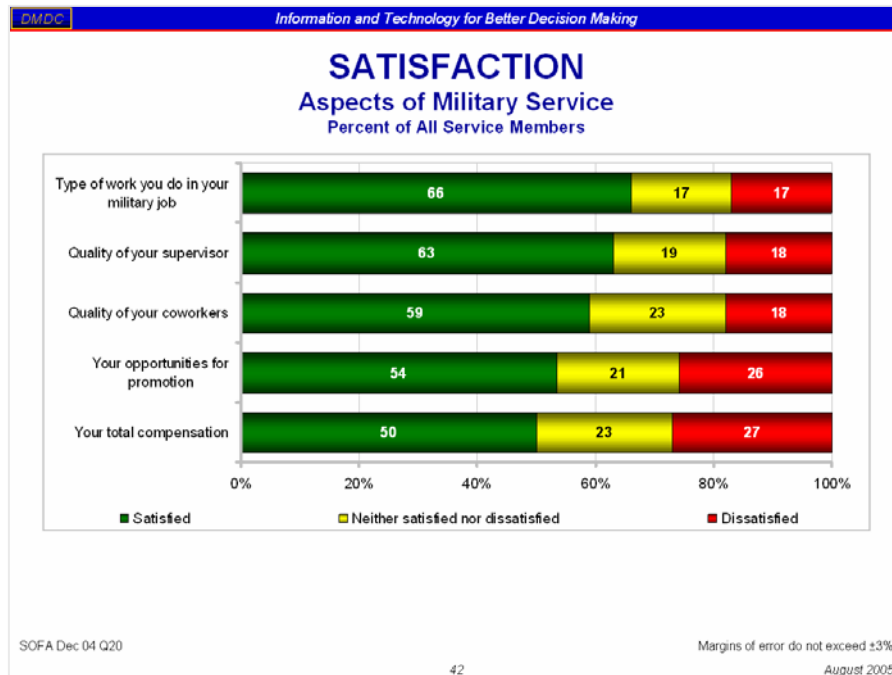
# INTRODUCTION

- Web-based, active-duty survey fielded February 25, 2004 – April 11, 2005
- 31K Service members surveyed, weighted response rate of 37%
  - High quality data typically achieved (margins of error generally within +/-5 percentage points)
- For each survey item, briefing includes the following
  - Graphic displays of overall results
  - Tables showing results by reporting categories, e.g., Services and paygrade
  - Graphic displays of trends (when available)
  - Summary of key findings

# INTRODUCTION

## Briefing Includes

- Graphic displays of overall results



# INTRODUCTION

## Briefing Includes

- Tables showing results by reporting categories, e.g., Services and paygrade
  - Statistical tests used to compare each subgroup to its respective “all other” group, i.e., to all others not in the subgroup
  - Results of statistical tests shown by color coding

DMDC Information and Technology for Better Decision Making

### RETENTION

Support To Stay on Active Duty  
Percent of Applicable Service Members

KEY:  
 Higher Response of Favors Staying (Green)  
 Lower Response of Favors Staying (Yellow)  
 Higher Response of Favors Leaving (Red)

	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3-5 YOS	Enlisted 6-9 YOS	E1 - E4	E5 - E9	O1 - O3	O4 - O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers	
SPOUSE/SIGNIFICANT OTHER support to stay on active duty	Stay	48	40	51	40	59	34	53	36	56	51	53	39	47	50	56	38	57	59	58
	Leave	35	44	32	41	25	46	34	41	33	33	31	45	39	32	32	43	31	26	24
FAMILY support to stay on active duty	Stay	43	36	47	35	54	34	49	36	49	47	46	36	35	46	54	34	46	53	56
	Leave	31	42	24	36	22	39	29	33	30	31	28	43	39	23	26	38	23	21	24

SOFA Dec 04 Q24, Q25

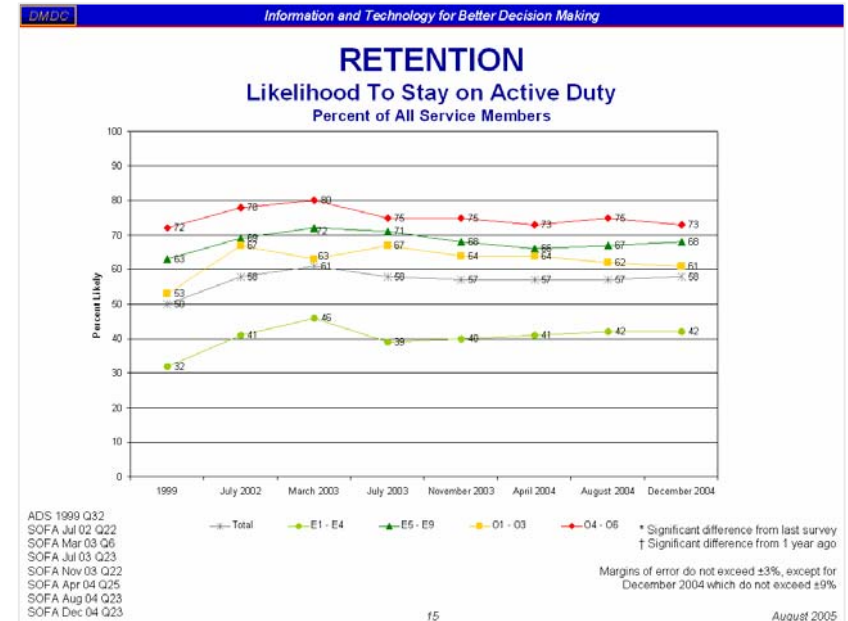
Margins of error do not exceed ±14%

20 August 2005

# INTRODUCTION

## Briefing Includes

- Trend data by Service and paygrade groups for items also included in:
  - Status of Forces Survey of Active-Duty Members (Web-based)
    - December 2004: 35K surveyed; weighted response rate of 39%
    - August 2004: 38K surveyed; weighted response rate of 40%
    - April 2004: 33K surveyed; weighted response rate of 39%
    - November 2003: 34K surveyed; weighted response rate of 38%
    - July 2003: 33K surveyed; weighted response rate of 35%
    - March 2003: 35K surveyed; weighted response rate of 35%
    - July 2002: 38K surveyed; weighted response rate of 32%
  - 1999 Active-Duty Survey (Paper-and-pencil)
    - 66K Service and Coast Guard members surveyed; weighted response rate of 52%
      - Since active-duty SOFS excludes Coast Guard and Reservists on active duty, these members were excluded from 1999 dataset
- For leading indicator measures, statistical tests were used to compare March 2005 results with 1 year ago (April 2004) and the previous survey administration (December 2004)
- For content-specific questions, statistical tests were used to compare March 2005 results with the last survey administration (i.e., March 2003)



# INTRODUCTION

## Briefing Includes

- Summary of findings
  - Overall results followed by a listing of reporting categories which were statistically different from their respective "all other" group (when applicable) - for example, Army's "all other" group consists of Navy, Marine Corps, and Air Force members
  - Trend findings by Service and paygrade groups

DMDC Information and Technology for Better Decision Making

### RETENTION

#### Summary of Findings

December 2004

- 58% likely to stay
  - More likely to stay led by Navy, Air Force, E5-E9, O4-O6, Marine Corps officer, Air Force enlisted, living off base, married with children, and male officer
  - More unlikely to stay led by Army, Marine Corps, enlisted with 3 to 5 years of service, E1-E4, living on base, and single without children
- 48% reported their spouse/significant other supports staying on active duty
  - Support staying led by Air Force, E5-E9, Air Force enlisted, married with children, and male
  - Support leaving led by Army, enlisted with 3 to 5 years of service, E1-E4, and Marine Corps enlisted
- 43% reported their families support staying on active duty
  - Support staying led by Air Force, E5-E9, Air Force enlisted, and married with children
  - Support leaving led by Army, enlisted with 3 to 5 years of service, and Marine Corps enlisted
- On a scale from 1 (lowest) to 5 (highest), commitment measures ranged from 2.6 to 3.8
  - Highest was *Affective Commitment* (emotional attachment)
  - Lowest was *Normative Commitment* (sense of obligation)

33 August 2005

# INTRODUCTION

## Reporting Categories

### Service

Army  
Navy  
Marine Corps  
Air Force

### Service by Paygrade\*

Army Enlisted  
Army Officers  
Navy Enlisted  
Navy Officers  
Marine Corps Enlisted  
Marine Corps Officers  
Air Force Enlisted  
Air Force Officers

### Residence

On Base  
Off Base

### Gender by Paygrade\*

Male Enlisted  
Male Officer  
Female Enlisted  
Female Officer

### Enlisted Years of Service

Enlisted 3 - 5 YOS  
Enlisted 6 - 9 YOS

### Location

US (Inc. Territories)  
Overseas

### Gender

Male  
Female

### Paygrade

E1 – E4  
E5 – E9  
O1 – O3  
O4 – O6

### Family Status

Single w/ Child(ren)  
Single w/o Child(ren)  
Married w/ Child(ren)  
Married w/o Child(ren)

### Race/Ethnicity

Non-Hispanic White  
Total Minority

\*Subgroup differences are not included if all subgroups (e.g., Army officer, Army enlisted) of an overall group (e.g., Army) are included and the overall finding is already mentioned.



# INTRODUCTION

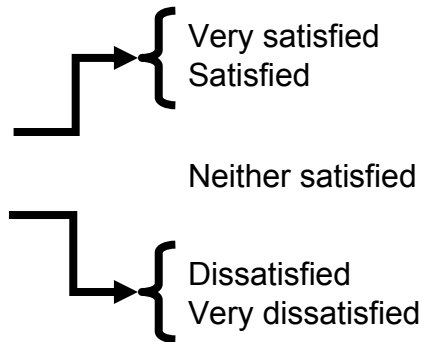
## To Tables Showing Results of Reporting Categories

### Examples of Color Indicators

Color indicators are used if the proportion of the reporting category significantly differs from its respective "all other" group

How satisfied are you with each of the following...

KEY:  
 Higher Response of Satisfied  
 Lower Response of Satisfied  
 Higher Response of Dissatisfied



		More satisfied			Less satisfied					
Satisfied	76	79	77	74	75	77	78	76	75	
Dissatisfied	11	8	11	11	12	11	9	10	11	
					More dissatisfied					

How many days have you done the following...

KEY:  
 More Than Average  
 Less Than Average

	34	29	34	32	36	38	27	32	36
		Less Than Average				More Than Average			

# INTRODUCTION

## To Tables Showing Results of Reporting Categories Examples of Color Indicators

**KEY:**  
 Higher Response of Satisfied (Green)  
 Lower Response of Satisfied (Yellow)  
 Higher Response of Dissatisfied (Red)

	Total	US (Inc. territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Children	Married w/ Children	Married w/o Children	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	
Type of work you do in your military job																	
Satisfied	66	67	62	62	69	66	67	66	60	75	57	64	80	62	78	66	65
Dissatisfied	17	16	21	20	15	19	10	18	19	10	18	10	17	16	17	16	

Margins of error do not exceed ±4%

**Positive response**

- Satisfied
- Increased
- Agree
- Etc.

**Negative response**

- Dissatisfied
- Decreased
- Disagree
- Etc.

Percentages and means are reported with margins of error based on 95% confidence intervals. The maximum margin of error is presented for the question or group of questions/subitems.

# INTRODUCTION

## To Tables Showing Results of Reporting Categories Suppression Rules

- Results are not presented if the question does not apply to the reporting category or if the estimate is unstable

“NR” indicates the estimate is Not Reportable because it was based on fewer than 30 respondents or the relative standard error was high

Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
96	96	95	93	97	96	96	98	NA	96	NA	95	99	94	NR	96	94
1	1	1	2	1	1	0	1	NA	1	NA	1	0	NR	0	1	NR
80	80	83	82	80	83	76	NR	NA	82	NA	81	81	78	83	81	79
5	5	5	5	5	4	8	8	NA	5	NA	5	6	4	6	5	5
73	73	73	67	75	73	73	NR	NA	73	NA	77	59	79	NR	72	76
11	12	9	15	10	10	13	6	NA	12	NA	9	20	9	14	12	10

“NA” indicates the response option was Not Applicable for the reporting category because it was not selected by any respondent in that category

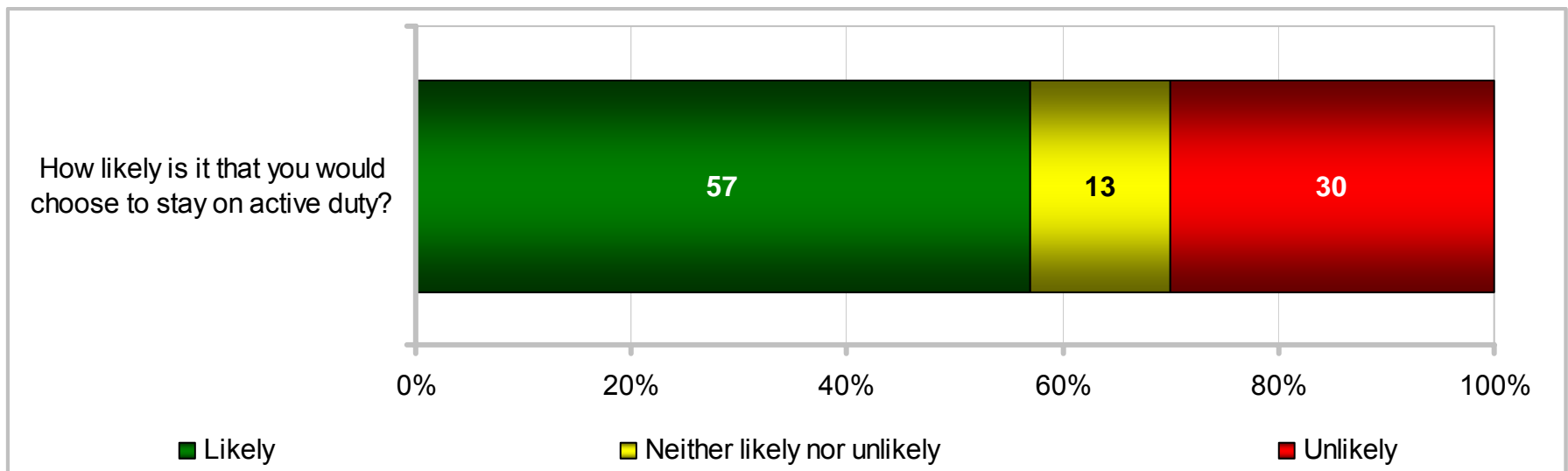
# BRIEFING OVERVIEW

- **Introduction**
- **Leading indicators and related Items**
  - ✓ **Retention**
  - **Satisfaction**
  - **Tempo**
    - **Deployments since September 11, 2001**
    - **Deployments in the past 12 months**
    - **Details on Tempo**
  - **Personal and work stress**
    - **Details on stress**
  - **Personal and unit preparedness**
- **Financial health**
- **Military life**
- **Family life**
- **Programs and services**
- **Motorcycles**
- **Major findings for March 2005**

# RETENTION

## Likelihood To Stay on Active Duty

Percent of All Service Members



# RETENTION

## Likelihood To Stay on Active Duty

Percent of All Service Members

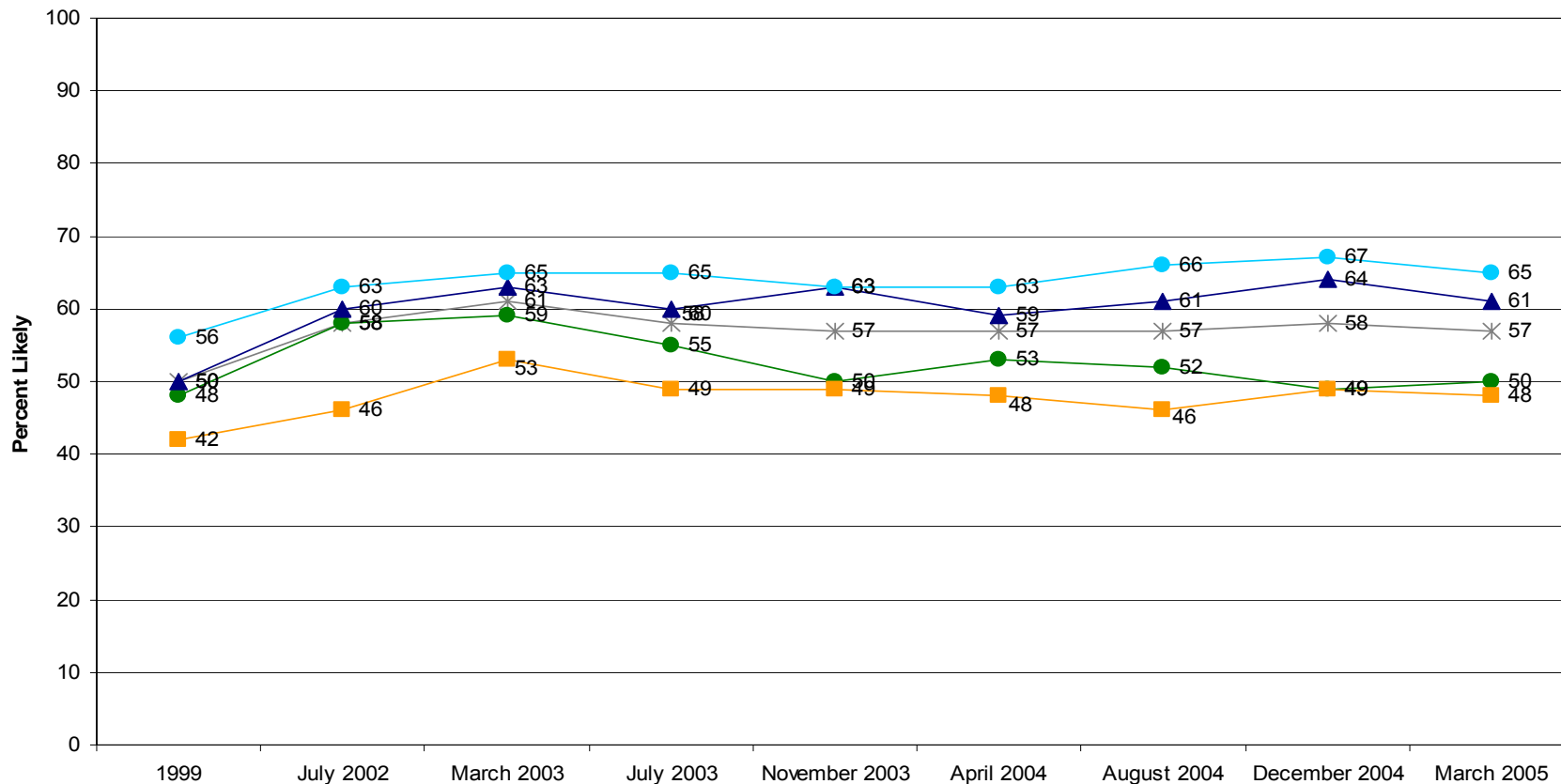
KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely			Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
			How likely is it that you would choose to stay on active duty?	Likely	57	50	61	48	65	42	61	40	68	62	74	47	60	59	69	46	69
	Unlikely	30	36	27	38	22	43	26	42	22	24	18	38	27	28	20	40	20	23	18	

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely			Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
			How likely is it that you would choose to stay on active duty?	Likely	57	57	55	51	60	56	58	67	43	69	53	55	68	55	60
	Unlikely	30	30	30	34	27	31	28	25	40	22	31	31	21	33	28	30	32	

# RETENTION

## Likelihood To Stay on Active Duty

### Percent of All Service Members



ADS 1999 Q32  
 SOFA Jul 02 Q22  
 SOFA Mar 03 Q6  
 SOFA Jul 03 Q23  
 SOFA Nov 03 Q22  
 SOFA Apr 04 Q25  
 SOFA Aug 04 Q23  
 SOFA Dec 04 Q23  
 SOFA Mar 05 Q23

—\*— Total    —●— Army    —▲— Navy    —■— Marine Corps    —●— Air Force

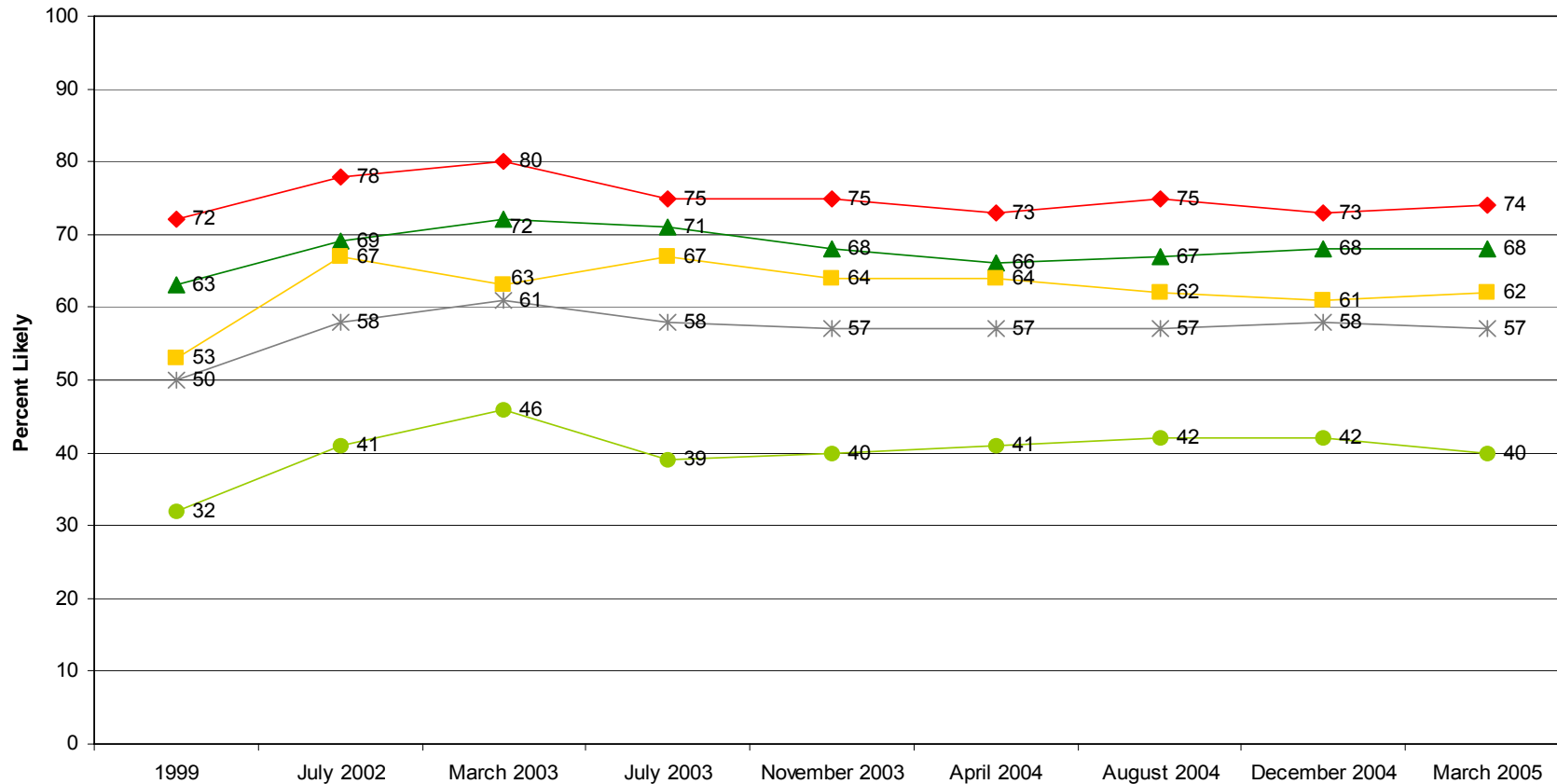
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±6%

# RETENTION

## Likelihood To Stay on Active Duty

### Percent of All Service Members



ADS 1999 Q32  
 SOFA Jul 02 Q22  
 SOFA Mar 03 Q6  
 SOFA Jul 03 Q23  
 SOFA Nov 03 Q22  
 SOFA Apr 04 Q25  
 SOFA Aug 04 Q23  
 SOFA Dec 04 Q23  
 SOFA Mar 05 Q23

—\*— Total      ● E1 - E4      ▲ E5 - E9      ■ O1 - O3      ◆ O4 - O6

\* Significant difference from last survey  
 † Significant difference from 1 year ago

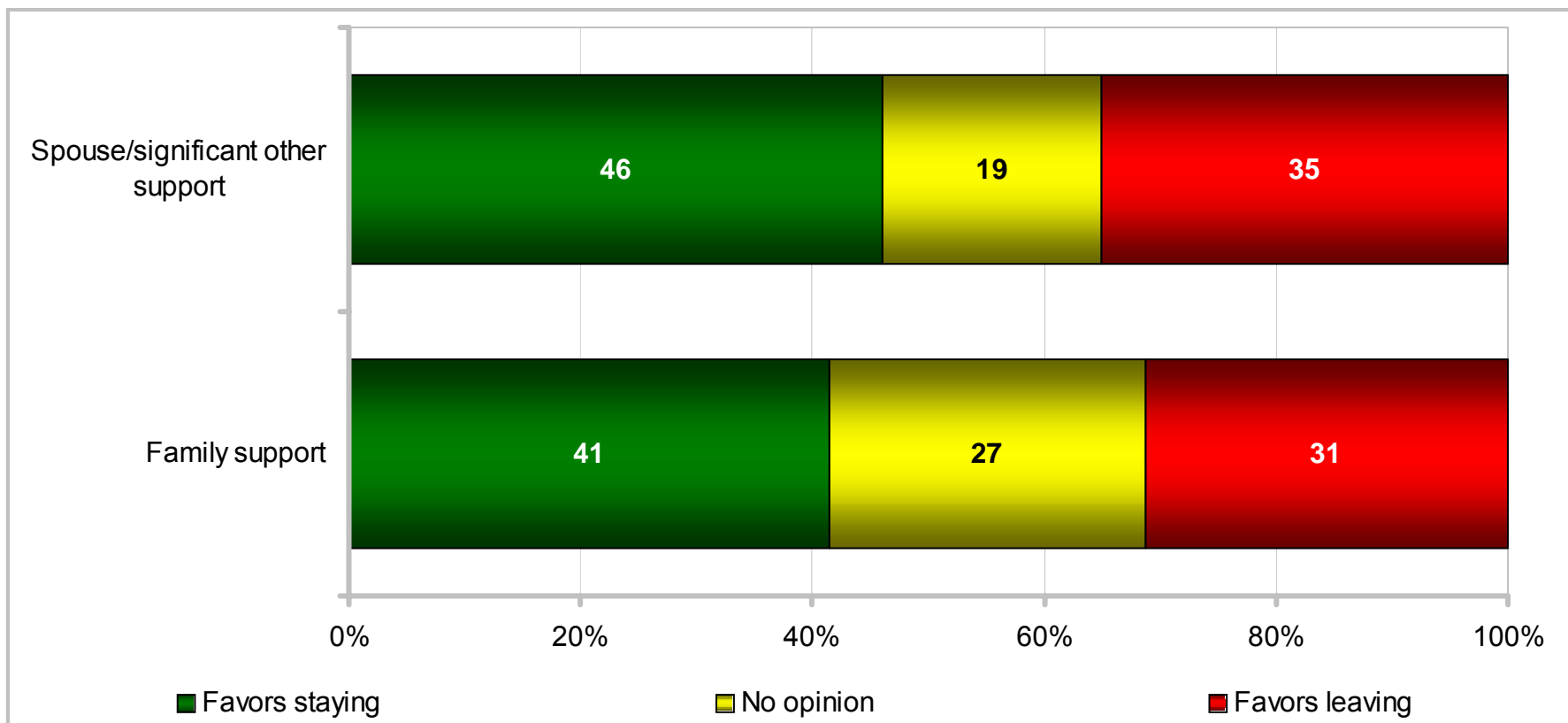
Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±9%



# RETENTION

## Support To Stay on Active Duty

Percent of Applicable Service Members



# RETENTION

## Support To Stay on Active Duty

### Percent of Applicable Service Members

KEY: Higher Response of Favors Staying Lower Response of Favors Staying Higher Response of Favors Leaving		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Spouse/significant other support	Favors Staying	46	40	50	39	54	36	51	30	55	50	60	38	46	49	56	37	54	52	60
	Favors Leaving	35	42	32	39	29	43	32	45	29	33	30	42	40	32	30	41	31	29	27
Family support	Favors Staying	41	32	48	34	50	32	44	33	47	44	48	31	36	48	48	32	47	50	50
	Favors Leaving	31	42	25	33	23	40	31	34	30	28	26	42	39	25	24	34	26	24	21

# RETENTION

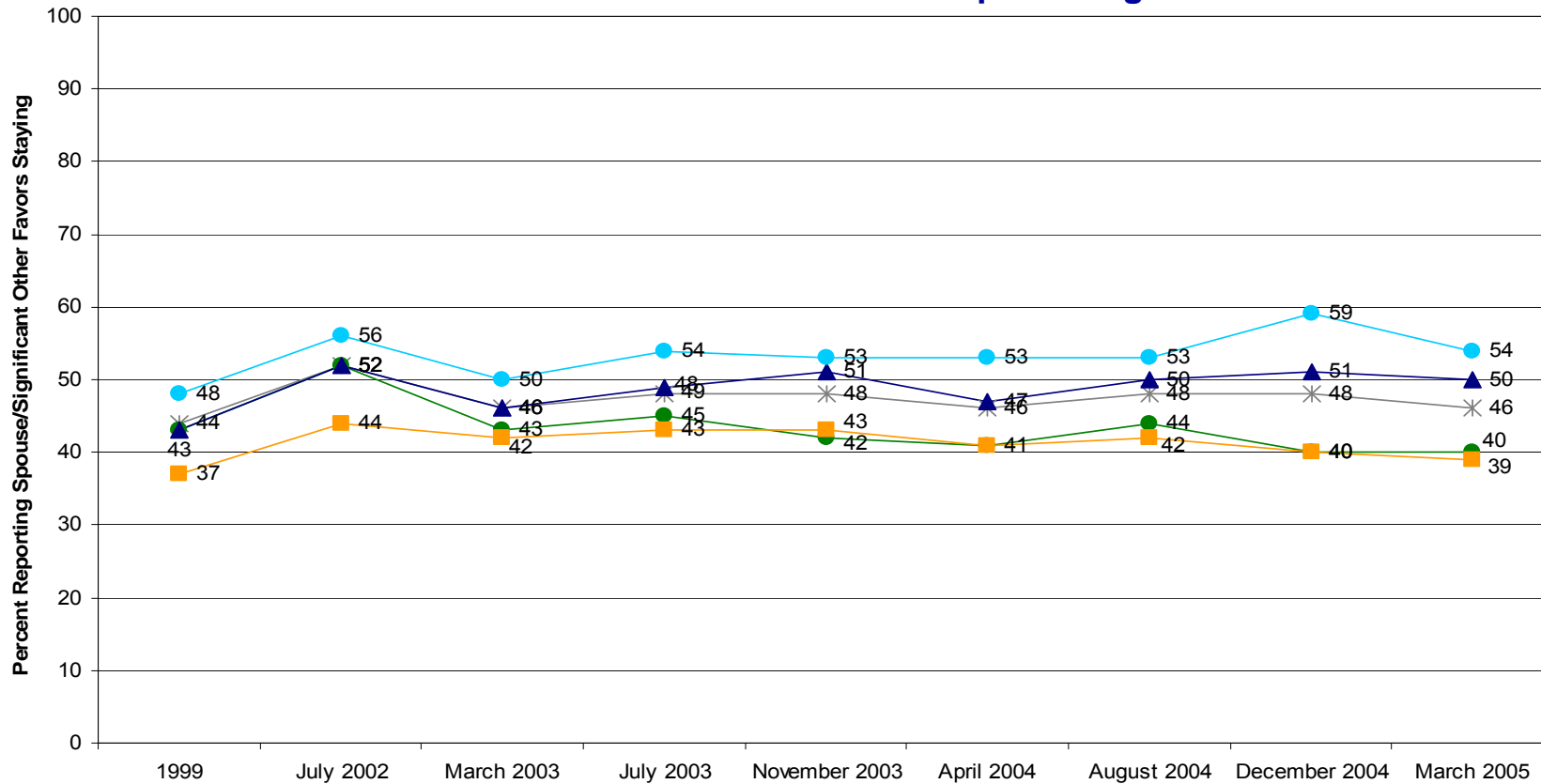
## Support To Stay on Active Duty

### Percent of Applicable Service Members

KEY: Higher Response of Favors Staying Lower Response of Favors Staying Higher Response of Favors Leaving		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
		Spouse/significant other support	Favors Staying	46	47	44	44	47	46	47	42	22	57	43	46	54	38	47
Favors Leaving	35		35	36	35	35	37	33	30	45	30	40	35	32	40	33	35	39
Family support	Favors Staying	41	42	39	39	43	42	40	40	35	48	39	41	45	38	41	42	38
	Favors Leaving	31	31	33	32	31	29	35	35	31	30	33	31	28	35	29	31	34

# RETENTION

## Spouse/Significant Other Support To Stay on Active Duty Percent of Service Members With a Spouse/Significant Other



ADS 1999 Q34  
 SOFA Jul 02 Q26  
 SOFA Mar 03 Q36  
 SOFA Jul 03 Q24, Q25  
 SOFA Nov 03 Q23, Q24  
 SOFA Apr 04 Q26, Q27  
 SOFA Aug 04 Q24  
 SOFA Dec 04 Q24  
 SOFA Mar 05 Q24

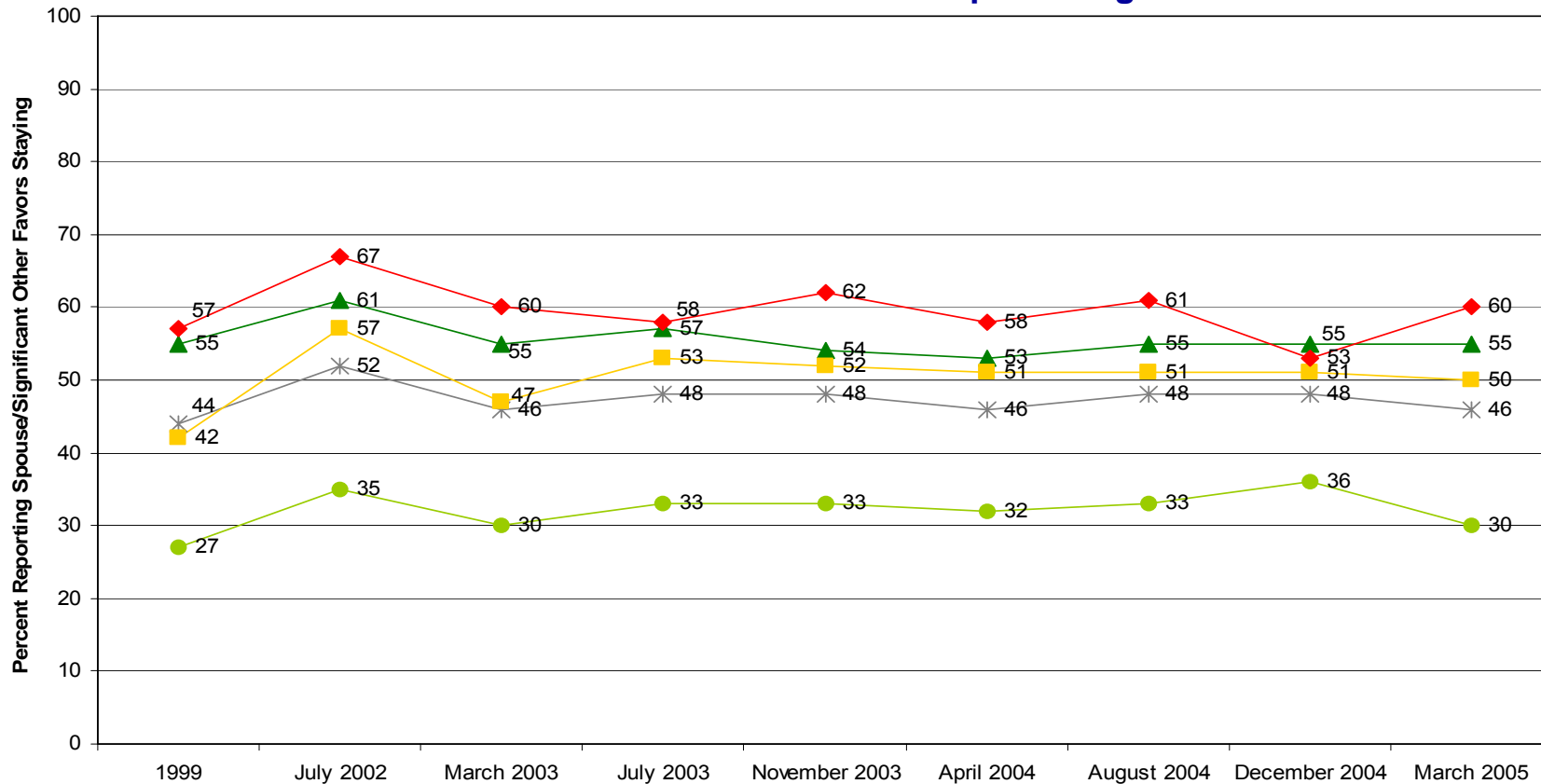
—\*— Total    —●— Army    —▲— Navy    —■— Marine Corps    —●— Air Force

\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±6%

# RETENTION

## Spouse/Significant Other Support To Stay on Active Duty Percent of Service Members With a Spouse/Significant Other



ADS 1999 Q34  
 SOFA Jul 02 Q26  
 SOFA Mar 03 Q36  
 SOFA Jul 03 Q24, Q25  
 SOFA Nov 03 Q23, Q24  
 SOFA Apr 04 Q26, Q27  
 SOFA Aug 04 Q24  
 SOFA Dec 04 Q24  
 SOFA Mar 05 Q24

—\*— Total      ● E1 - E4      ▲ E5 - E9      ■ O1 - O3      ◆ O4 - O6

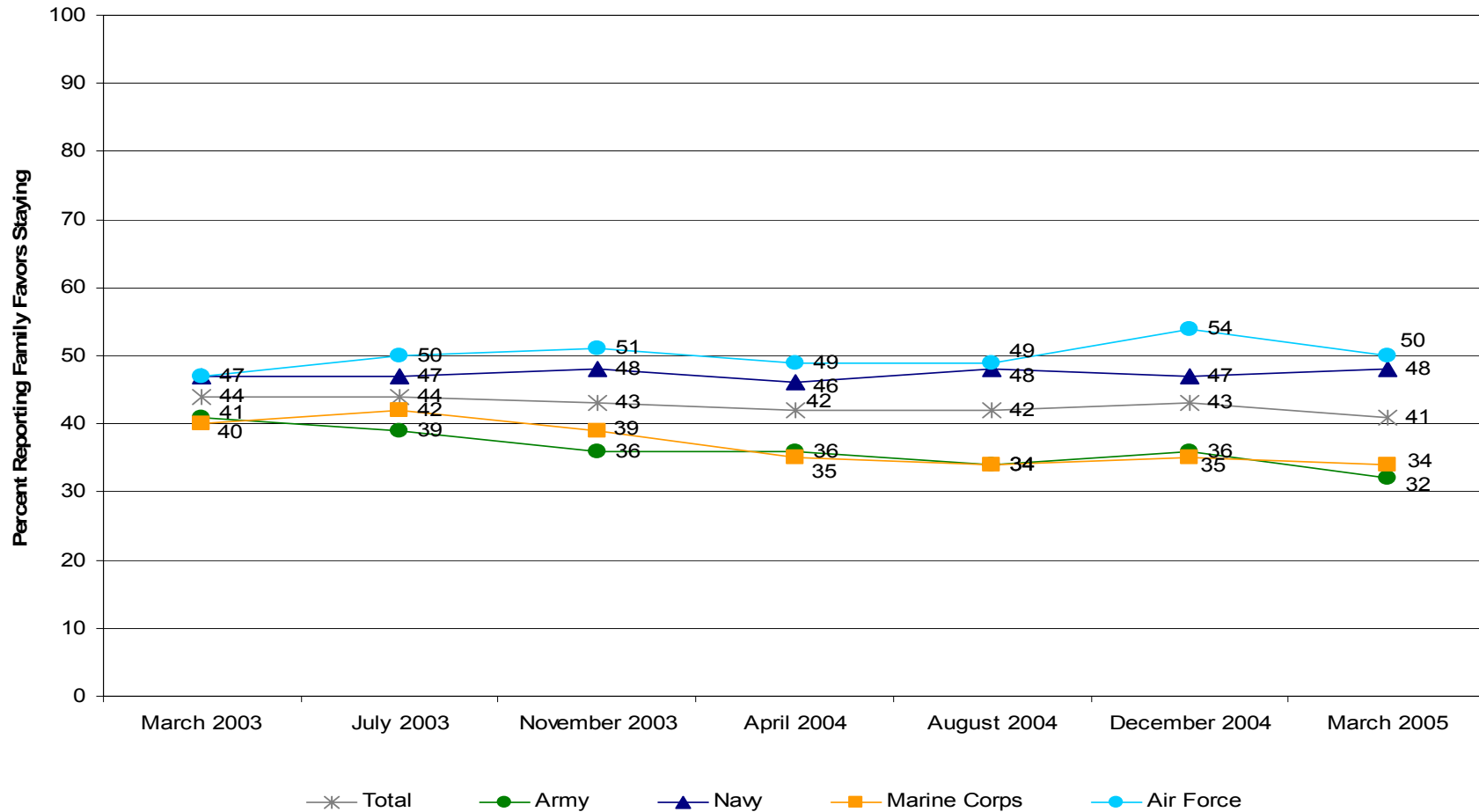
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±10%

# RETENTION

## Family Support To Stay on Active Duty

### Percent of All Service Members



SOFA Mar 03 Q37  
 SOFA Jul 03 Q26  
 SOFA Nov 03 Q25  
 SOFA Apr 04 Q28  
 SOFA Aug 04 Q25  
 SOFA Dec 04 Q25  
 SOFA Mar 05 Q25

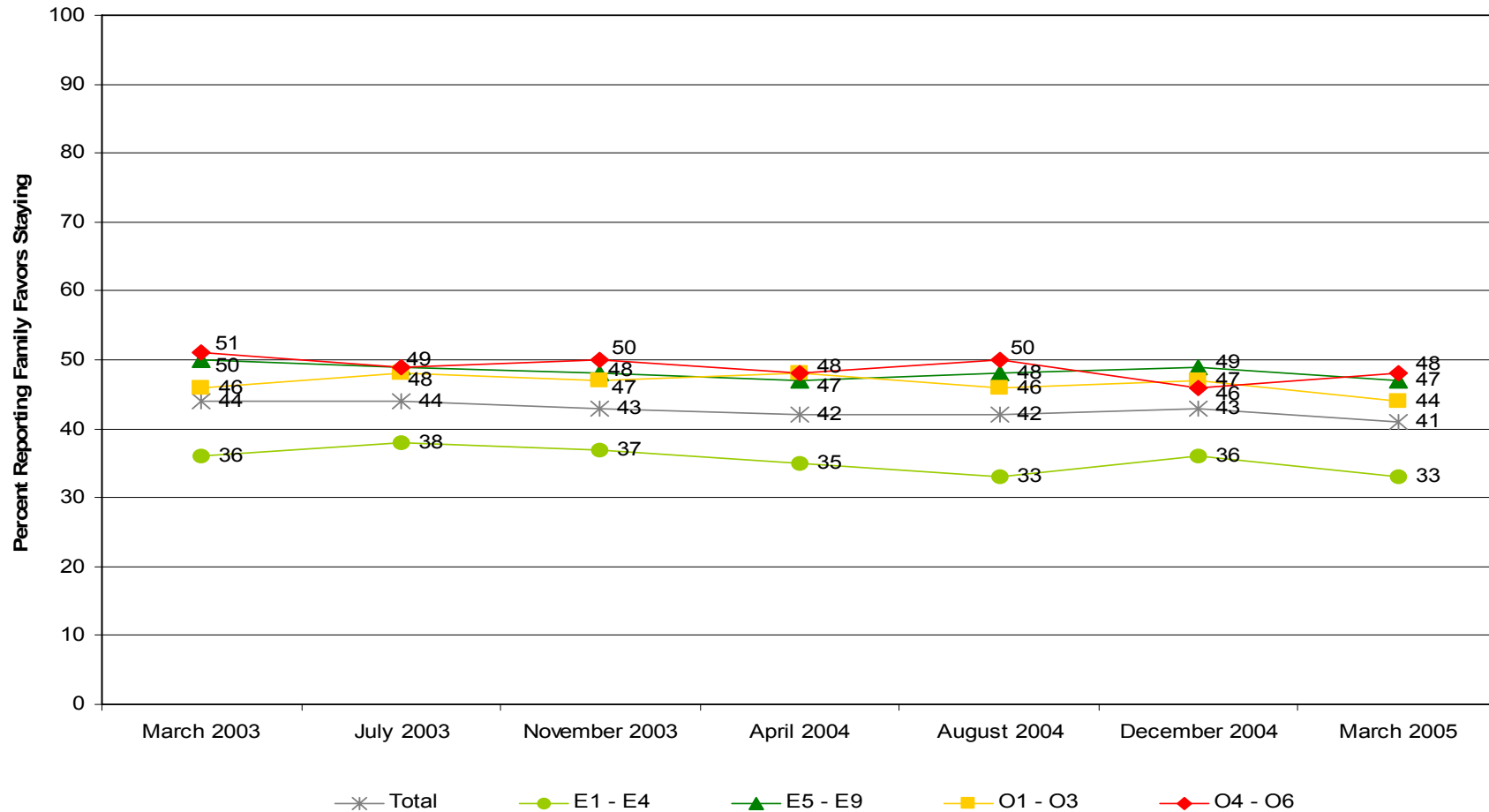
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±6%

# RETENTION

## Family Support To Stay on Active Duty

### Percent of All Service Members



SOFA Mar 03 Q37  
 SOFA Jul 03 Q26  
 SOFA Nov 03 Q25  
 SOFA Apr 04 Q28  
 SOFA Aug 04 Q25  
 SOFA Dec 04 Q25  
 SOFA Mar 05 Q25

\* Significant difference from last survey  
 † Significant difference from 1 year ago  
 Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±9%

# RETENTION

## Commitment Measures

### Definitions

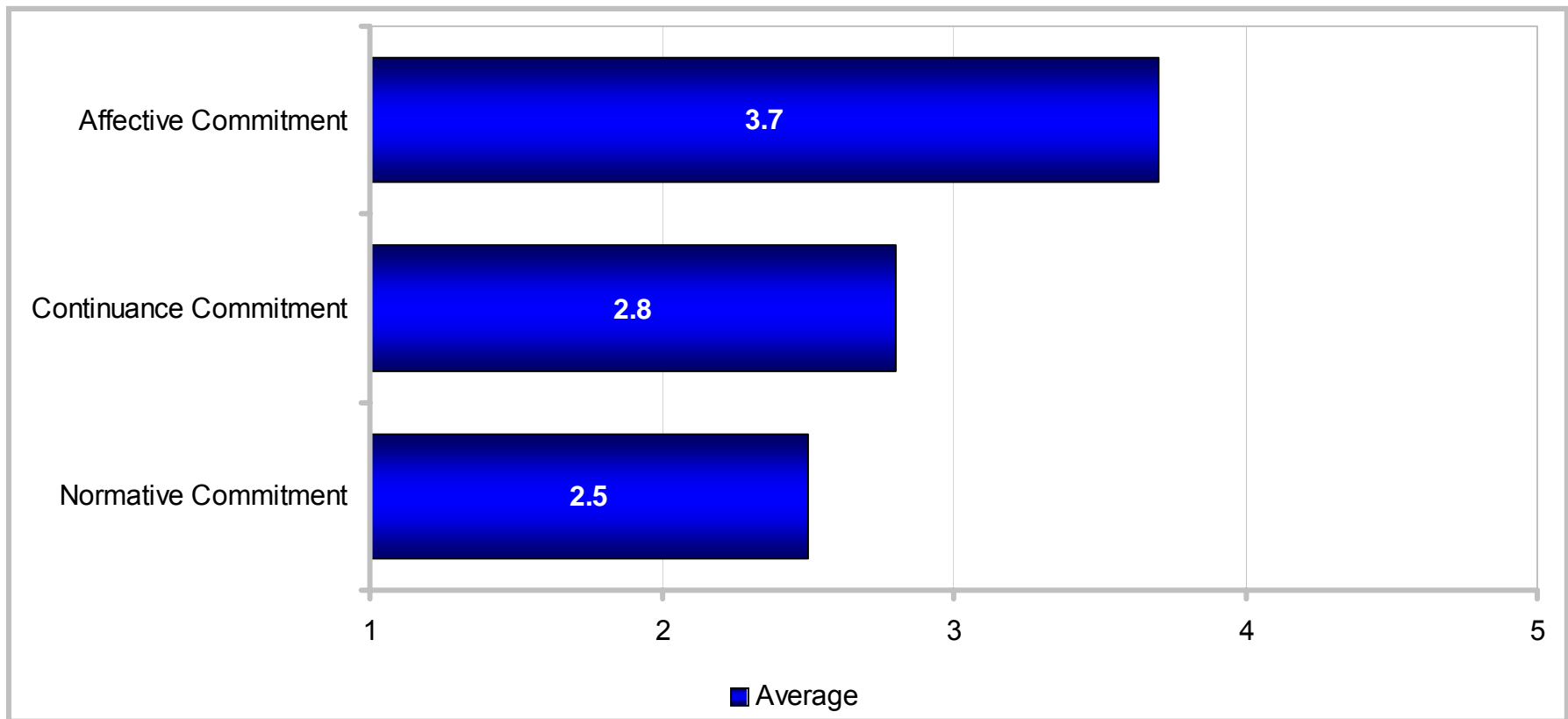
- *Affective commitment* is defined as an emotional attachment to, an identification with, and an involvement in, an organization.
- *Continuance commitment* is defined as an attachment based on the perceived costs associated with leaving an organization.
- *Normative commitment* is defined as a sense of obligation to remain in an organization.



# RETENTION

## Commitment Measures

Average of All Service Members



# RETENTION

## Commitment Measures

### Average of All Service Members

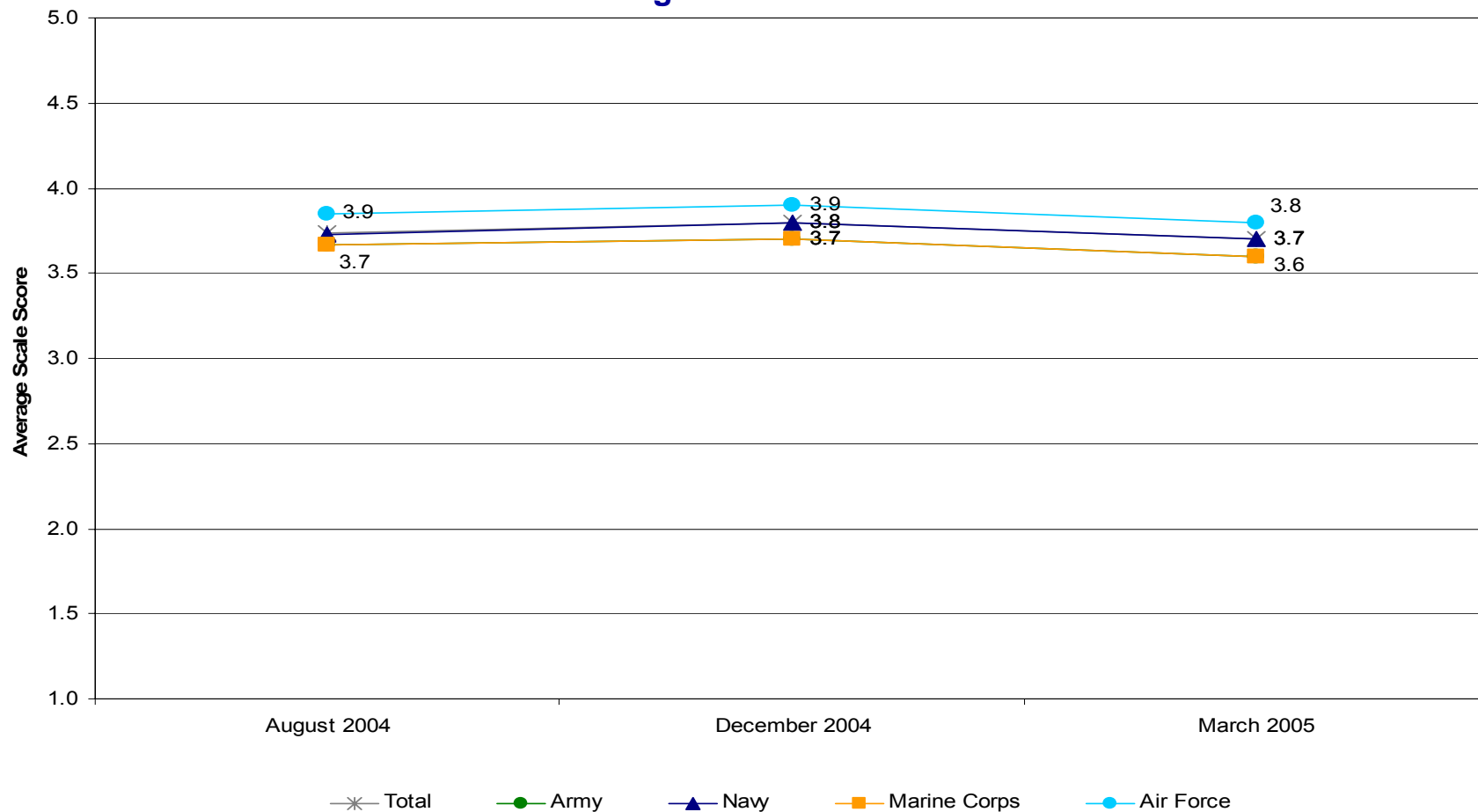
KEY: More Than Average Less Than Average																			
	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Affective Commitment	3.7	3.6	3.7	3.6	3.8	3.4	3.7	3.4	3.8	4.0	4.1	3.6	3.9	3.6	4.0	3.6	4.2	3.8	4.1
Continuance Commitment	2.8	2.7	2.8	2.7	2.9	2.7	2.9	2.8	2.9	2.6	2.5	2.7	2.4	2.9	2.5	2.7	2.5	3.0	2.6
Normative Commitment	2.5	2.5	2.6	2.5	2.5	2.3	2.5	2.4	2.6	2.7	2.7	2.5	2.7	2.6	2.6	2.5	2.8	2.5	2.6

KEY: More Than Average Less Than Average																	
	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Affective Commitment	3.7	3.7	3.6	3.6	3.8	3.7	3.7	3.8	3.5	3.9	3.6	3.6	4.1	3.6	3.9	3.7	3.6
Continuance Commitment	2.8	2.8	2.7	2.8	2.8	2.8	2.8	2.9	2.7	2.8	2.8	2.8	2.5	2.9	2.5	2.8	2.8
Normative Commitment	2.5	2.6	2.5	2.5	2.6	2.6	2.5	2.6	2.5	2.6	2.5	2.5	2.7	2.5	2.6	2.6	2.5

# RETENTION

## Affective Commitment Scale

### Average of All Service Members



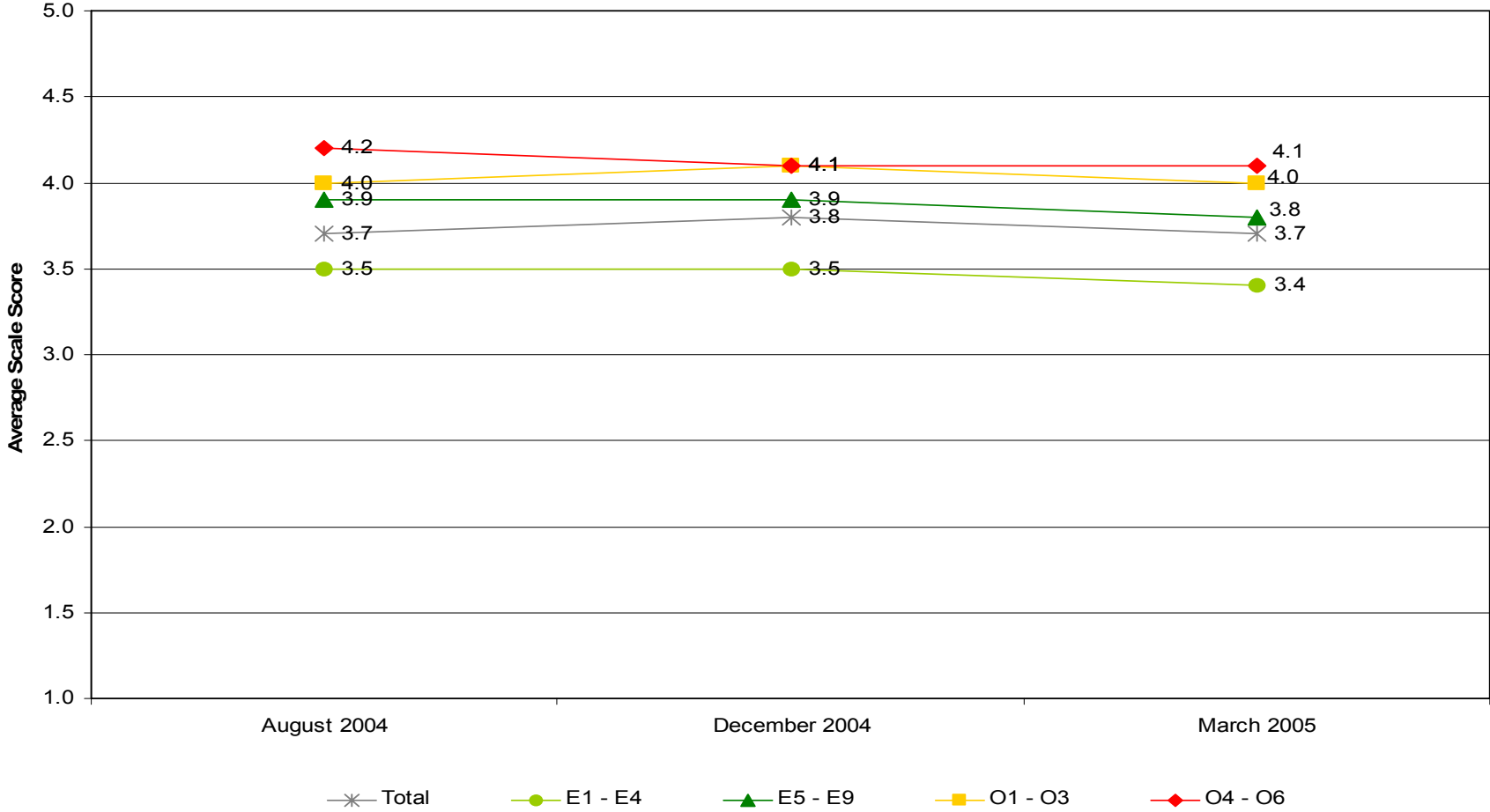
\* Significant difference from last survey

Margins of error do not exceed  $\pm 0.1$

# RETENTION

## Affective Commitment Scale

### Average of All Service Members



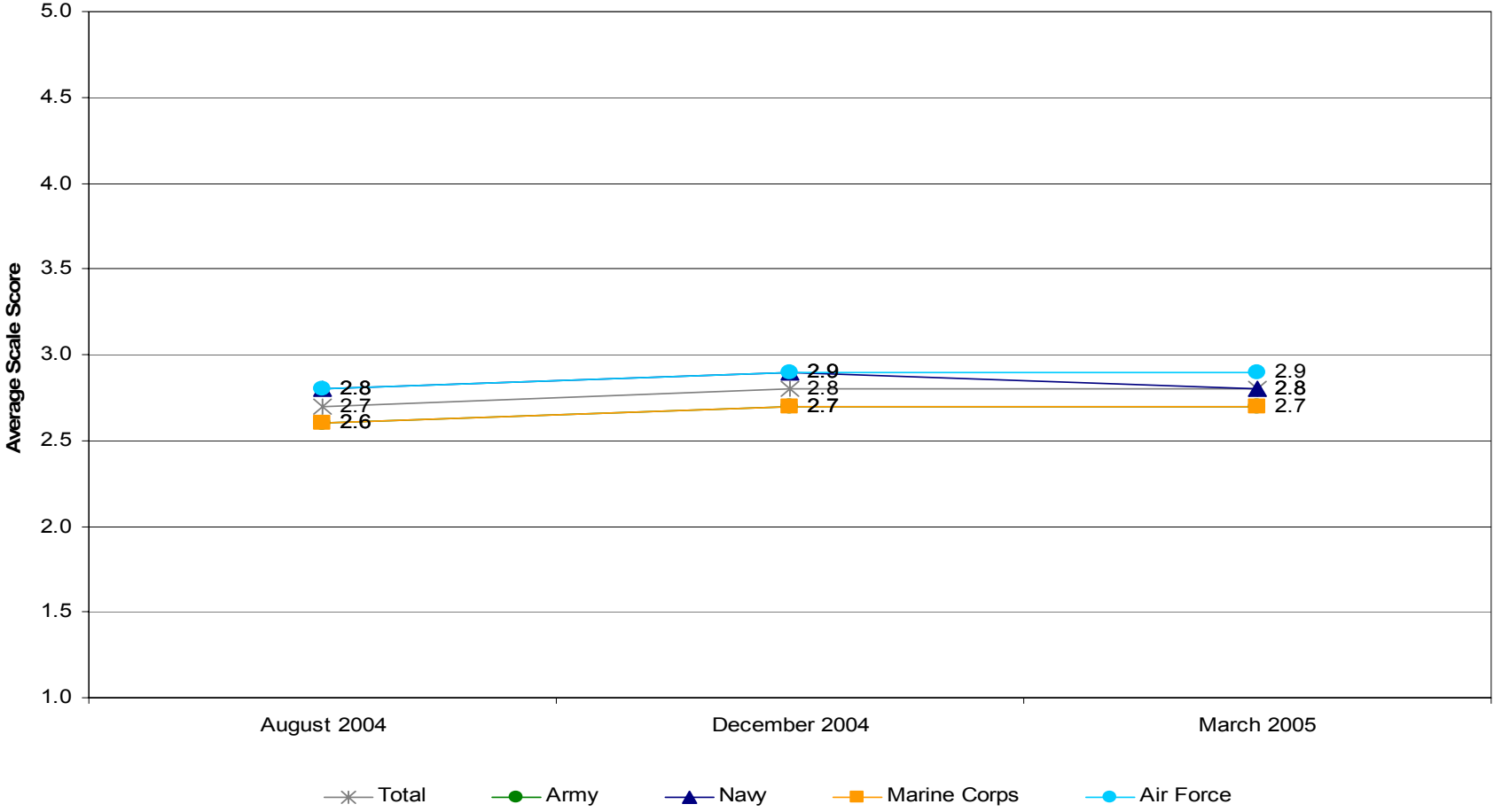
\* Significant difference from last survey

Margins of error do not exceed ±0.2

# RETENTION

## Continuance Commitment Scale

Average of All Service Members



\* Significant difference from last survey

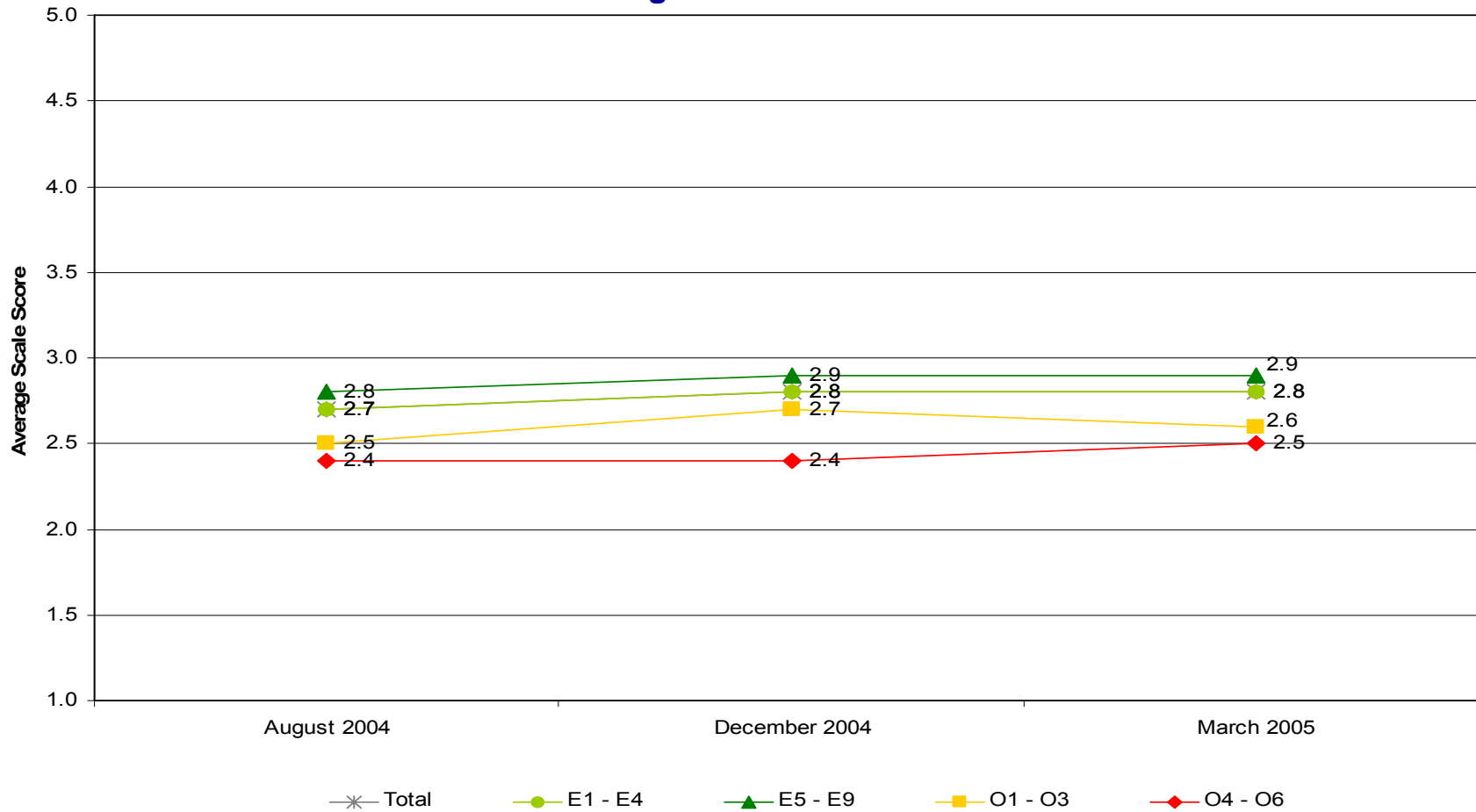
Margins of error do not exceed ±0.1

SOFA Aug 04 Q81  
SOFA Dec 04 Q71  
SOFA Mar 05 Q106

# RETENTION

## Continuance Commitment Scale

### Average of All Service Members



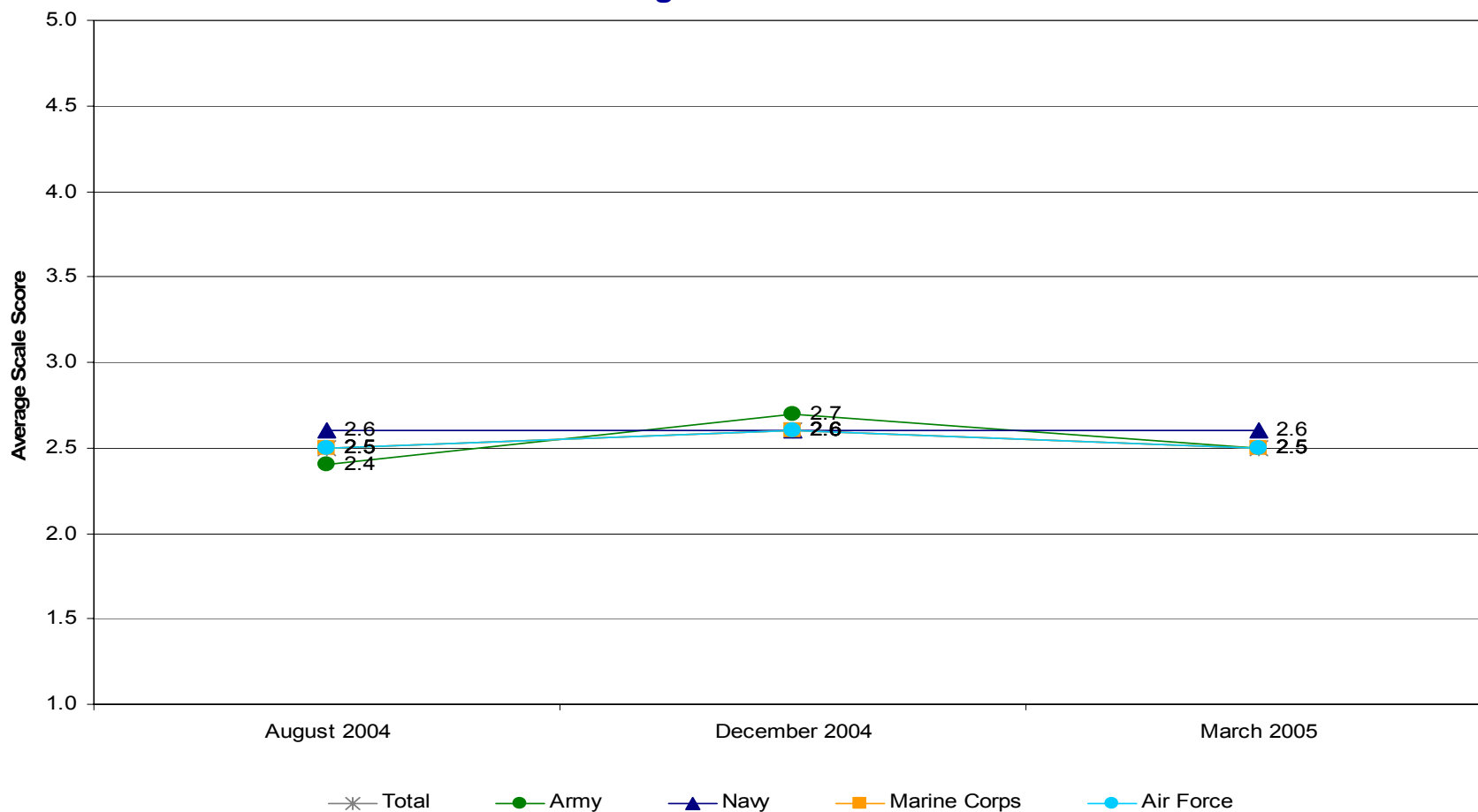
\* Significant difference from last survey

Margins of error do not exceed  $\pm 0.2$

# RETENTION

## Normative Commitment Scale

### Average of All Service Members



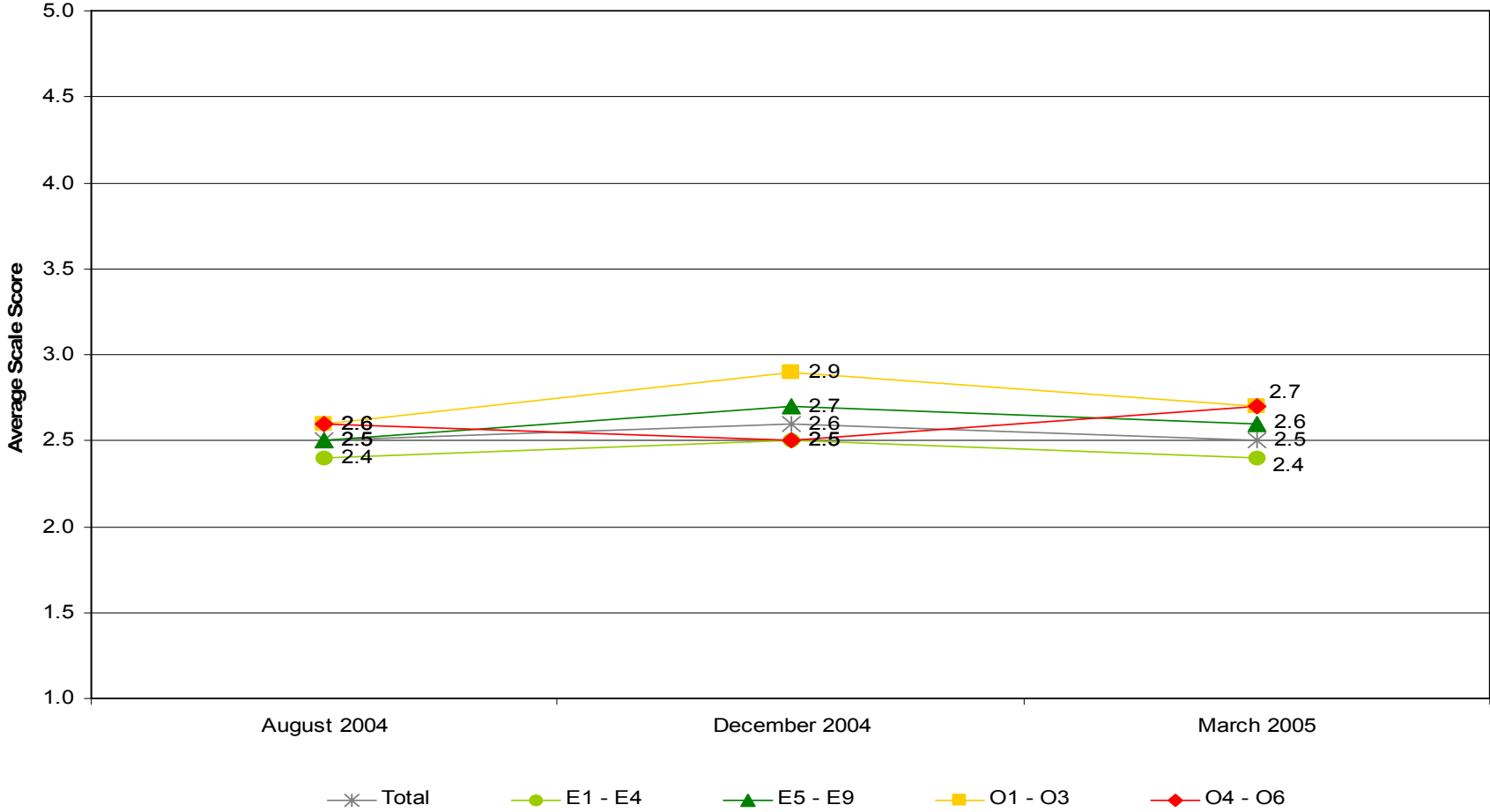
\* Significant difference from last survey

Margins of error do not exceed  $\pm 0.2$

# RETENTION

## Normative Commitment Scale

### Average of All Service Members



\* Significant difference from last survey

Margins of error do not exceed ±0.3



# RETENTION

## Summary of Findings

### March 2005

- 57% likely to stay; 30% unlikely
  - More likely to stay led by O4-O6, Marine Corps officer, married with child(ren), Navy officer, male officer, E5-E9, single with child(ren), Air Force, O1-O3, enlisted with 6-9 years of service, Navy, and living off base
  - More unlikely to stay led by enlisted with 3-5 years of service, E1-E4, single without child(ren), Marine Corps enlisted, Army enlisted, Marine Corps, Army, living on base, and male enlisted
- 46% reported their spouse/significant other supports staying on active duty
  - Support staying led by O4-O6, married with child(ren), Navy officer, E5-E9, Air Force, Marine Corps officer, male officer, enlisted with 6-9 years of service, Navy, and male
  - Support leaving led by single without child(ren), E1-E4, enlisted with 3-5 years of service, Army, Army enlisted, and married without child(ren)
- 41% reported their family supports staying on active duty
  - Support staying led by Air Force, Navy, married with child(ren), O4-O6, E5-E9, Marine Corps officer, and male officer
  - Support leaving led by Army, enlisted with 3-5 years of service, total minority, female enlisted, and E1-E4
- On a scale from 1 (lowest) to 5 (highest), commitment measures ranged from 2.5 to 3.7
  - Lowest was *Normative Commitment* (sense of obligation)
  - Highest was *Affective Commitment* (emotional attachment)

# RETENTION

## Summary of Findings

### Trends

#### **December 2004 – March 2005**

- No change

#### **April 2004 – March 2005**

- No change

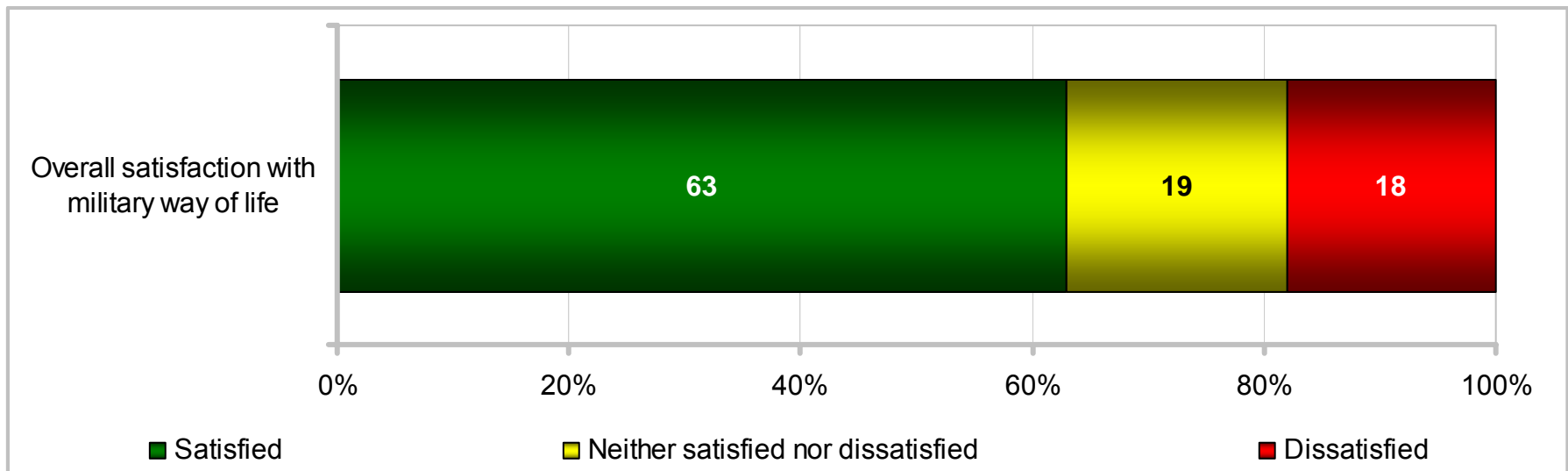
# LEADING INDICATORS AND RELATED ITEMS

- **Retention**
- ✓ **Satisfaction**
- **Tempo**
  - **Deployments since September 11, 2001**
  - **Deployments in the past 12 months**
  - **Details on Tempo**
- **Personal and work stress**
  - **Details on stress**
- **Personal and unit preparedness**

# SATISFACTION

## Overall Military Way of Life

Percent of All Service Members



# SATISFACTION

## Overall Military Way of Life

### Percent of All Service Members

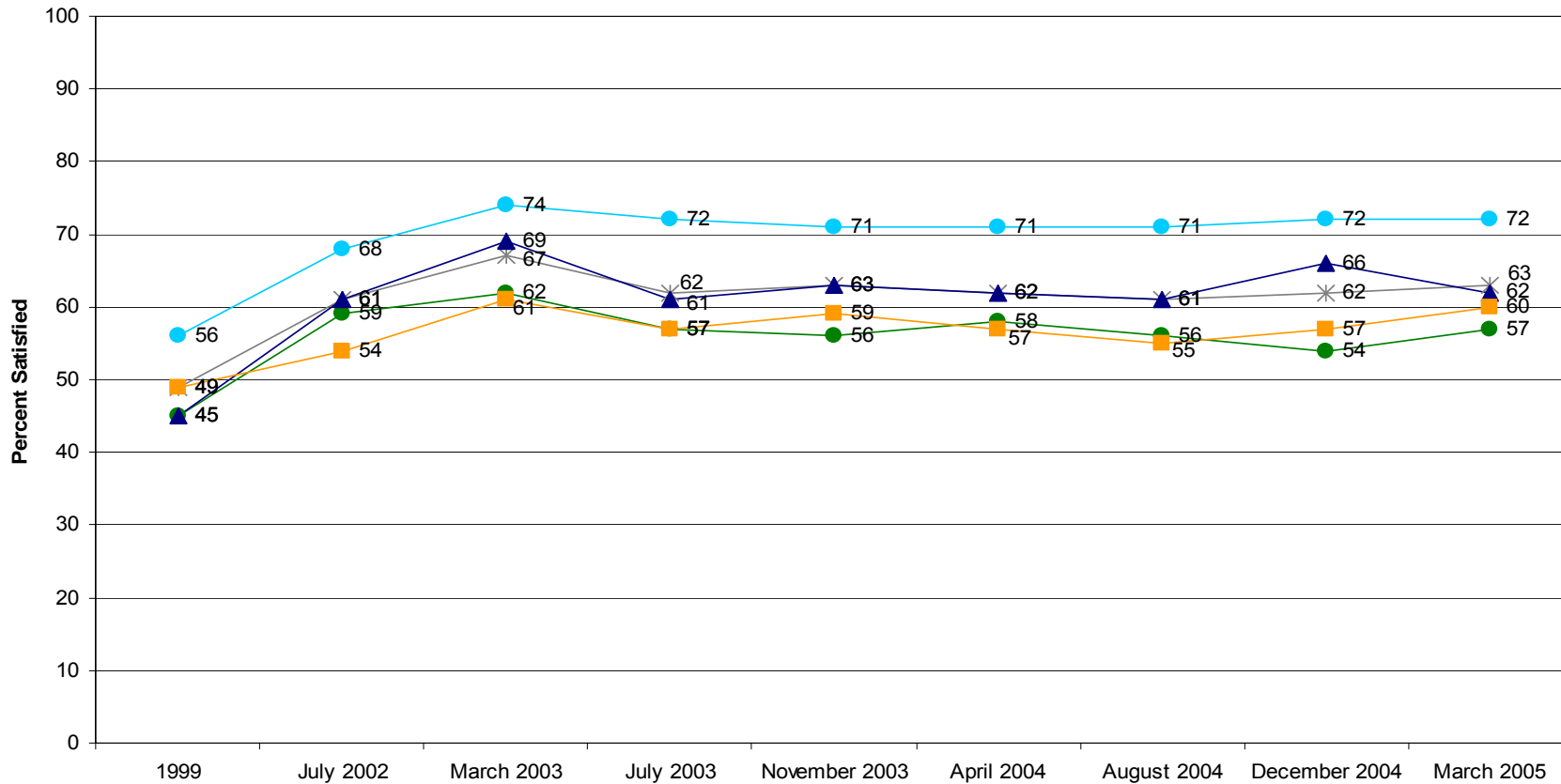
KEY:																				
		<p>Higher Response of Satisfied</p> <p>Lower Response of Satisfied</p> <p>Higher Response of Dissatisfied</p>																		
		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Overall satisfaction with military way of life	Satisfied	63	57	62	60	72	47	62	48	70	74	87	54	72	59	81	56	86	69	81
	Dissatisfied	18	23	18	21	12	28	19	27	14	14	6	25	16	20	9	23	5	12	9

KEY:																		
		<p>Higher Response of Satisfied</p> <p>Lower Response of Satisfied</p> <p>Higher Response of Dissatisfied</p>																
		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Overall satisfaction with military way of life	Satisfied	63	63	59	57	66	63	62	65	51	73	60	60	79	58	75	63	61
	Dissatisfied	18	18	21	21	16	19	18	17	24	13	21	20	10	20	15	18	19

# SATISFACTION

## Overall Military Way of Life

### Percent of All Service Members



ADS 1999 Q51  
 SOFA Jul 02 Q52  
 SOFA Mar 03 Q3  
 SOFA Jul 03 Q22  
 SOFA Nov 03 Q21  
 SOFA Apr 04 Q24  
 SOFA Aug 04 Q21  
 SOFA Dec 04 Q21  
 SOFA Mar 05 Q21

—\*— Total    ● Army    ▲ Navy    ■ Marine Corps    ● Air Force

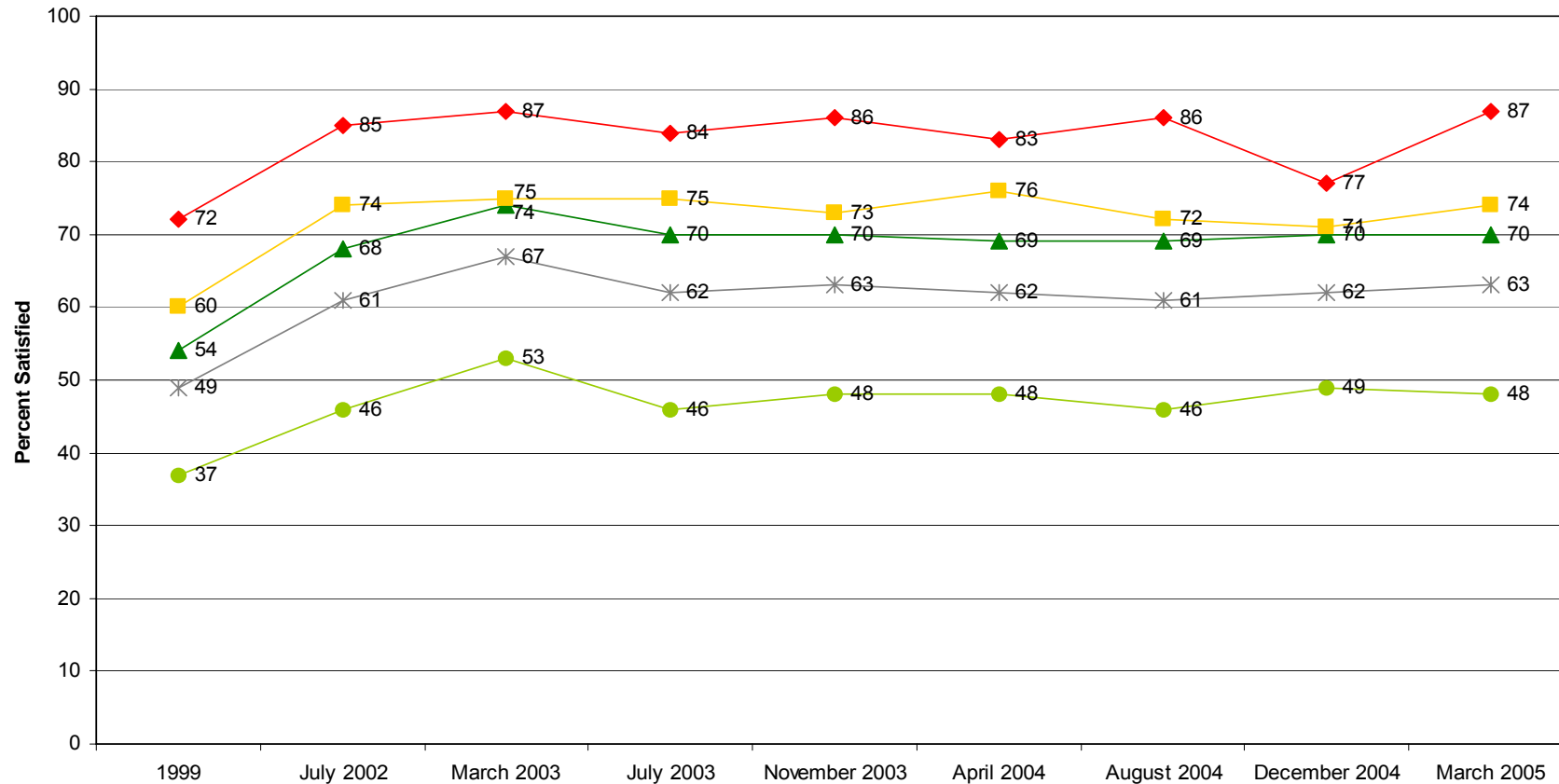
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±6%

# SATISFACTION

## Overall Military Way of Life

### Percent of All Service Members



ADS 1999 Q51  
 SOFA Jul 02 Q52  
 SOFA Mar 03 Q3  
 SOFA Jul 03 Q22  
 SOFA Nov 03 Q21  
 SOFA Apr 04 Q24  
 SOFA Aug 04 Q21  
 SOFA Dec 04 Q21  
 SOFA Mar 05 Q21

—\*— Total    ● E1 - E4    ▲ E5 - E9    ■ O1 - O3    ◆ O4 - O6

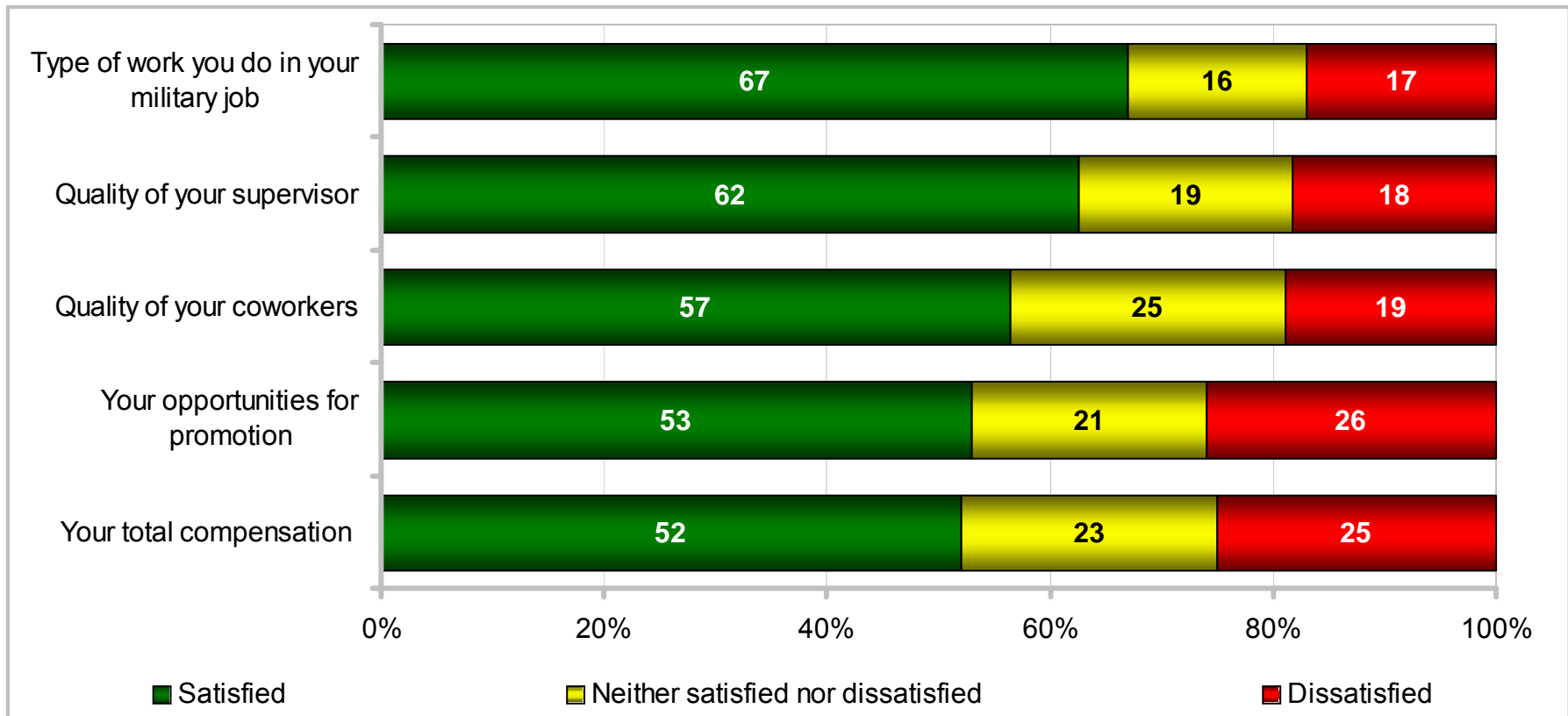
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±9%

# SATISFACTION

## Aspects of Military Service

Percent of All Service Members





# SATISFACTION

## Aspects of Military Service

### Percent of All Service Members

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied			Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Type of work you do in your military job	Satisfied	67	65	68	68	69	58	67	56	73	75	83	62	78	66	80	66	84	67	78	
	Dissatisfied	17	19	16	15	16	23	17	24	13	12	7	21	11	17	10	16	6	18	9	
Quality of your supervisor	Satisfied	62	58	60	63	69	51	58	56	63	72	79	56	68	57	75	61	76	67	78	
	Dissatisfied	18	21	19	16	15	26	21	21	18	14	11	23	15	21	13	16	10	16	11	
Quality of your coworkers	Satisfied	57	53	56	58	62	45	50	48	56	73	85	49	71	52	78	56	80	56	83	
	Dissatisfied	19	20	19	17	16	26	21	23	19	10	5	22	11	21	7	19	7	19	6	
Your opportunities for promotion	Satisfied	53	52	46	55	59	47	52	41	57	75	65	48	71	42	69	52	76	56	69	
	Dissatisfied	26	28	33	22	19	30	27	33	24	9	19	31	11	37	15	23	11	20	14	
Your total compensation	Satisfied	52	46	54	44	60	42	47	42	52	76	79	41	70	51	77	40	72	56	79	
	Dissatisfied	25	29	23	29	20	31	29	29	26	12	11	32	17	25	13	31	12	23	10	

# SATISFACTION

## Aspects of Military Service

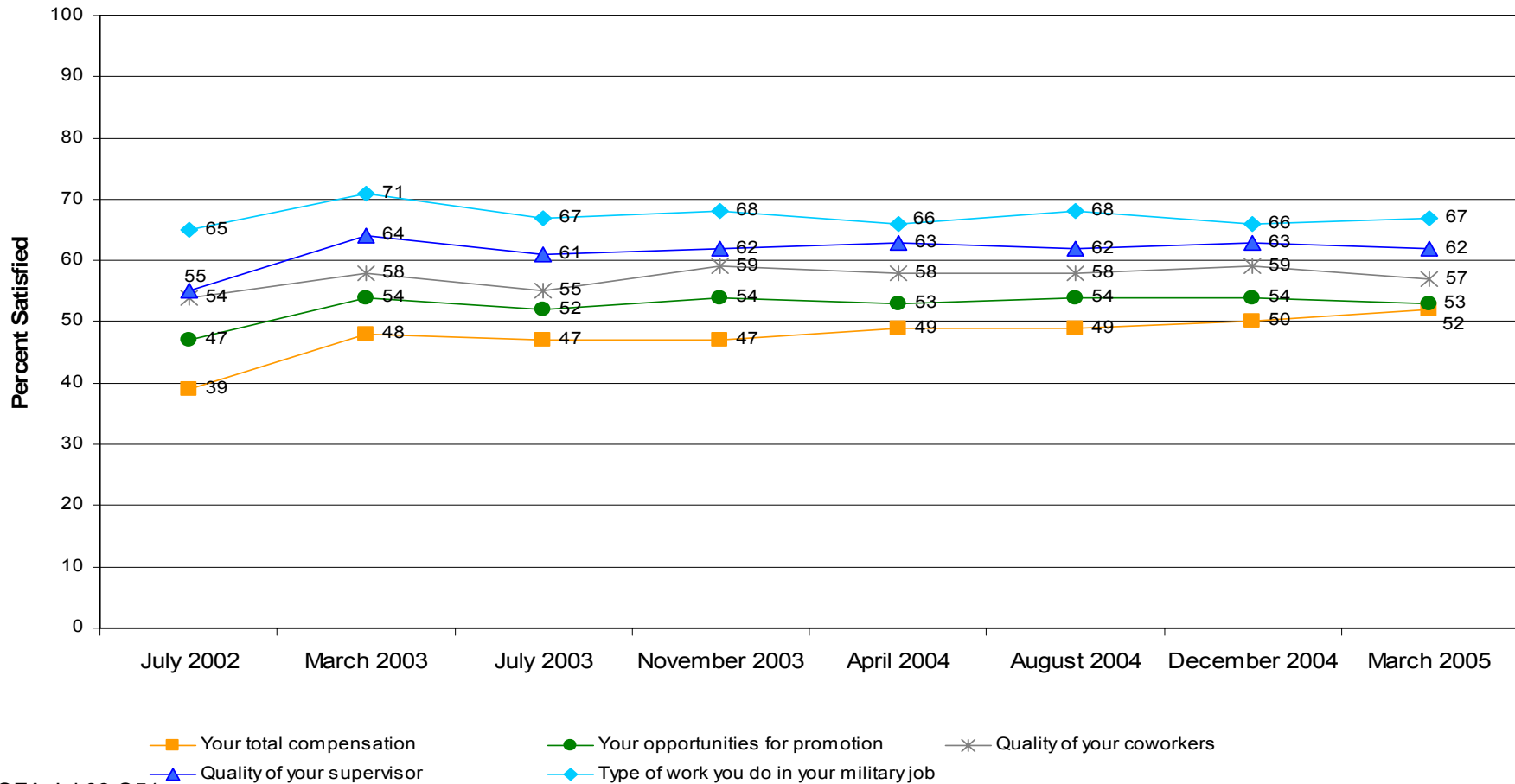
### Percent of All Service Members

KEY:		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Type of work you do in your military job	Satisfied	67	68	63	62	70	67	67	69	58	76	62	65	80	64	74	67	66
	Dissatisfied	17	16	20	19	15	18	16	15	22	12	20	18	10	18	11	17	16
Quality of your supervisor	Satisfied	62	62	61	60	63	63	60	59	61	65	58	60	75	56	70	63	59
	Dissatisfied	18	18	20	18	19	18	19	22	18	17	21	19	12	23	17	18	22
Quality of your coworkers	Satisfied	57	57	56	53	59	57	56	56	53	60	55	54	78	47	76	57	52
	Dissatisfied	19	18	19	20	18	19	18	19	21	15	21	20	7	25	9	18	23
Your opportunities for promotion	Satisfied	53	53	50	49	55	54	52	49	48	56	55	50	71	46	70	53	50
	Dissatisfied	26	26	25	27	25	26	26	27	26	26	26	29	13	27	13	26	25
Your total compensation	Satisfied	52	51	52	45	56	54	49	51	47	55	53	46	74	56	80	50	60
	Dissatisfied	25	25	24	28	23	24	27	28	26	25	23	28	14	23	10	26	21

# SATISFACTION

## Aspects of Military Service

### Percent of All Service Members



SOFA Jul 02 Q51  
 SOFA Mar 03 Q2  
 SOFA Jul 03 Q21  
 SOFA Nov 03 Q20  
 SOFA Apr 04 Q23  
 SOFA Aug 04 Q20  
 SOFA Dec 04 Q20  
 SOFA Mar 05 Q20

\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±2%, except for December 2004 which do not exceed ±3%

# SATISFACTION

## Summary of Findings

March 2005

- 63% satisfied with *overall military way of life*; 18% dissatisfied
  - Satisfaction led by officer, married with child(ren), Air Force, E5-E9, and living off base
  - Dissatisfaction led by enlisted with 3-5 years of service, E1-E4, Army enlisted, single without child(ren), Army, living on base, and male enlisted
- 52% to 67% satisfied with *aspects of military life*
  - Highest satisfaction with *type of work you do in your military job* (67%)
  - Lowest satisfaction with *your total compensation* (52%)

# SATISFACTION

## Summary of Findings

### Trends

#### **December 2004 – March 2005**

- No change

#### **April 2004 – March 2005**

- No change

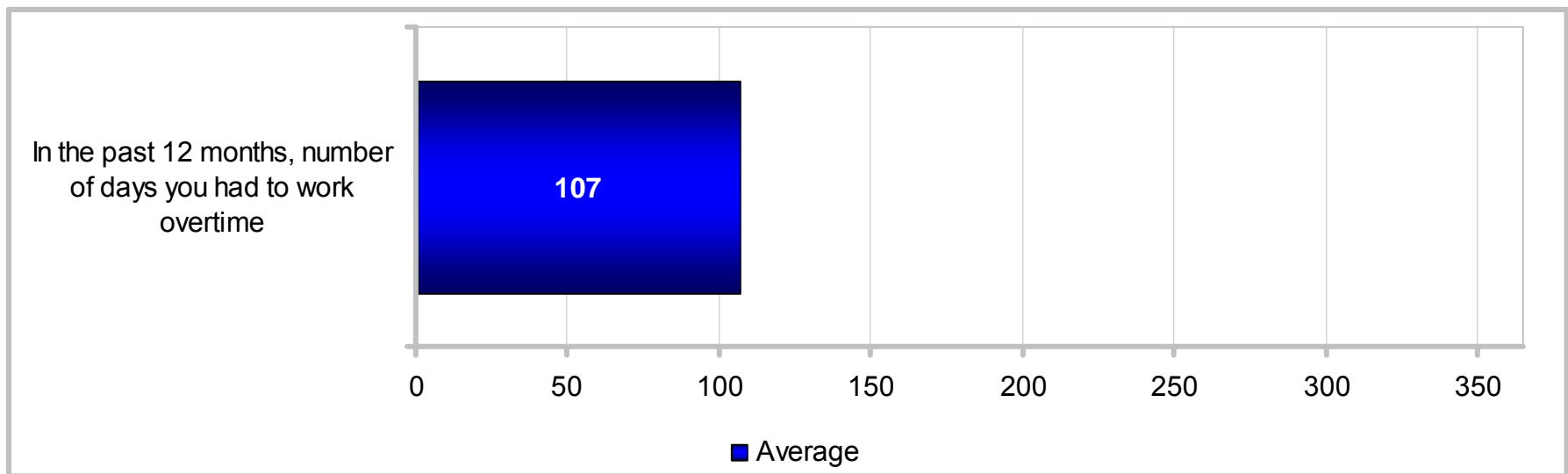
# LEADING INDICATORS AND RELATED ITEMS

- **Retention**
- **Satisfaction**
- ✓ **Tempo**
  - **Deployments since September 11, 2001**
  - **Deployments in the past 12 months**
  - **Details on Tempo**
- **Personal and work stress**
  - **Details on stress**
- **Personal and unit preparedness**

# TEMPO

## Days Worked Longer Than Normal

Average of All Service Members



# TEMPO

## Days Worked Longer Than Normal Average of All Service Members

KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	In the past 12 months, number of days you had to work overtime	107	132	86	110	93	105	110	85	115	125	145	126	159	82	113	106	145	86

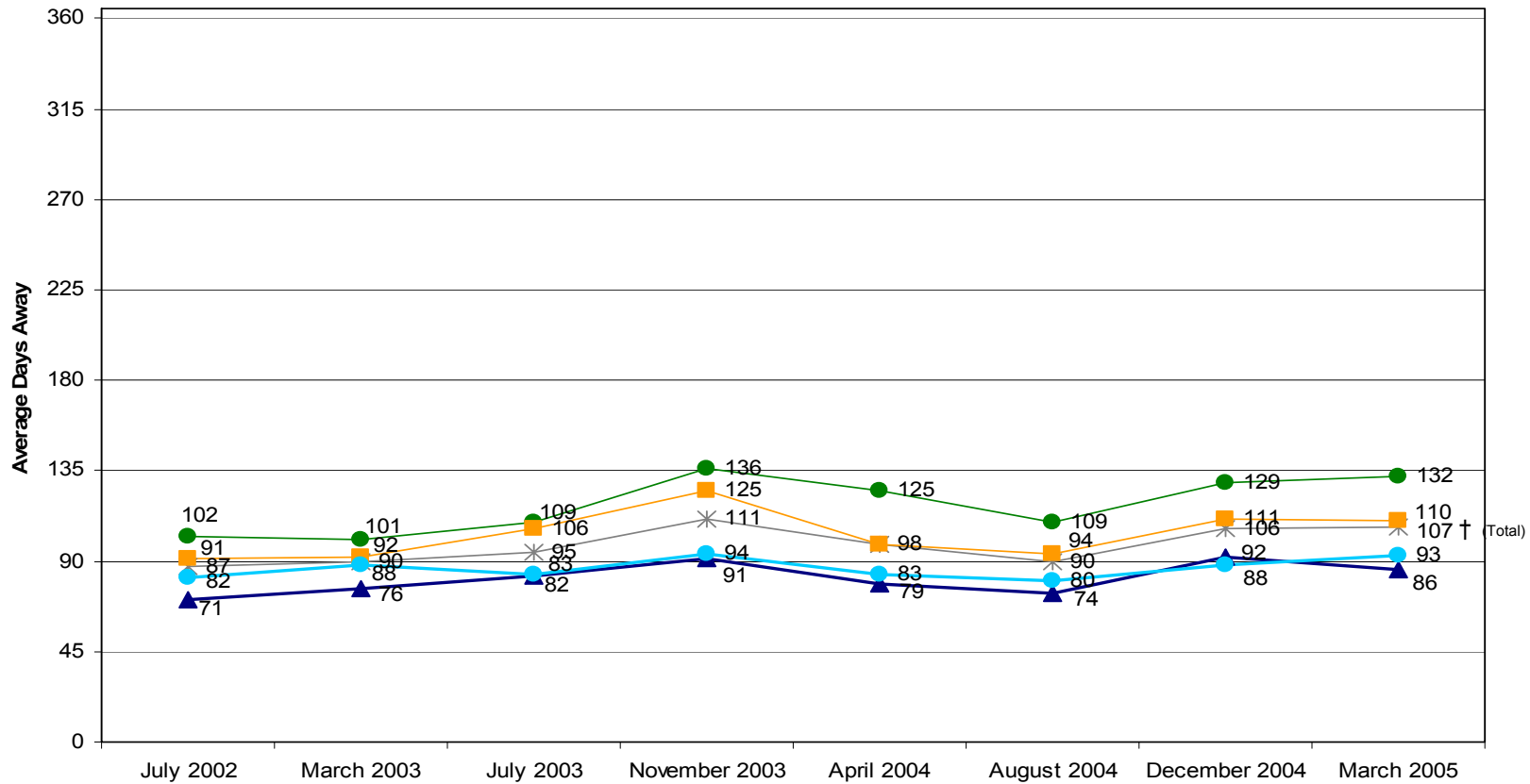
KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	In the past 12 months, number of days you had to work overtime	107	105	117	101	110	112	97	101	92	119	109	106	137	75	121	111



# TEMPO

## Days Worked Longer Than Normal

### Average of All Service Members



SOFA Jul 02 Q39  
 SOFA Mar 03 Q11  
 SOFA Jul 03 Q29  
 SOFA Nov 03 Q28  
 SOFA Apr 04 Q31  
 SOFA Aug 04 Q28  
 SOFA Dec 04 Q28  
 SOFA Mar 05 Q28

—\*— Total    ● Army    ▲ Navy    ■ Marine Corps    ● Air Force

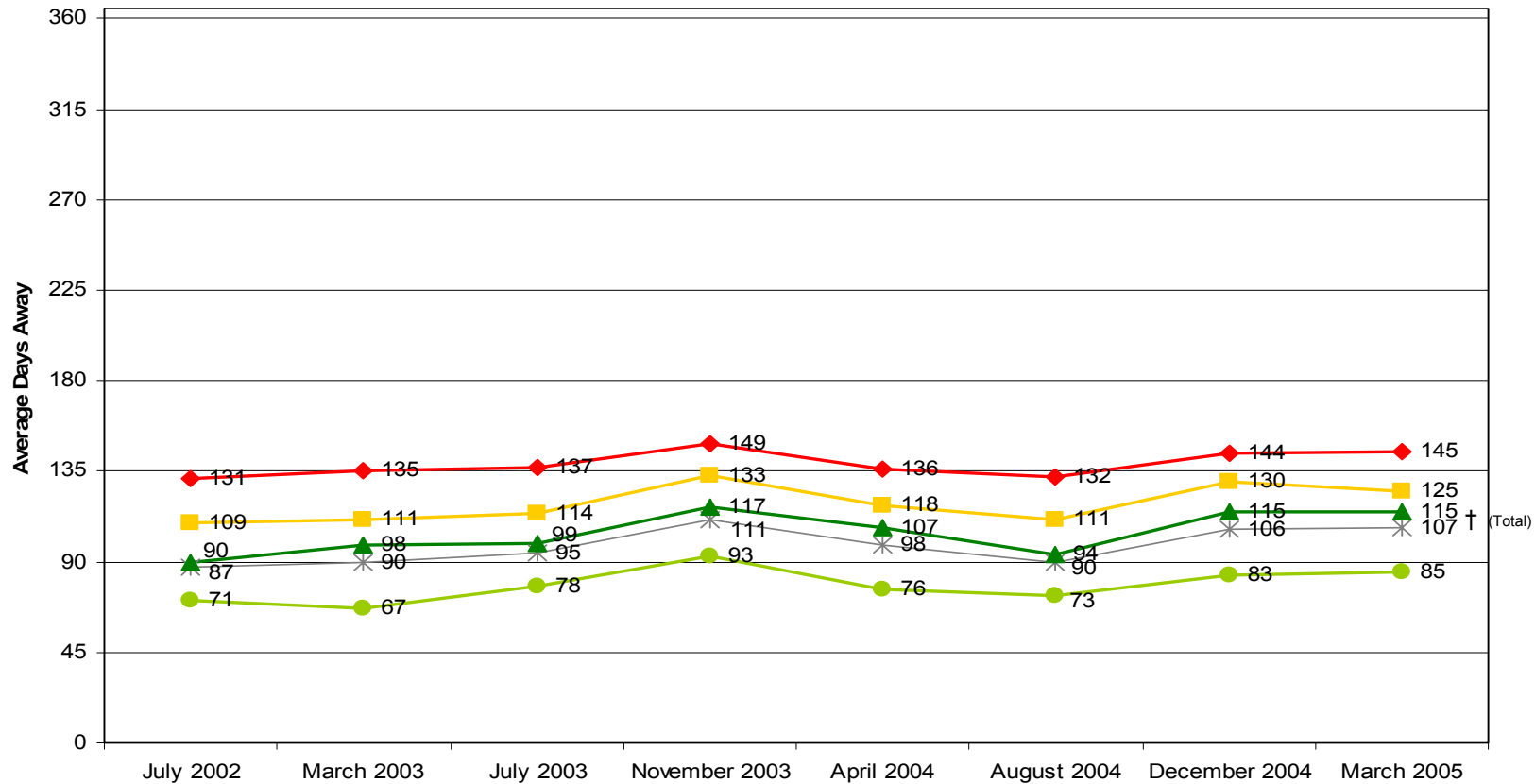
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±8 days, except for December 2004 which do not exceed ±11 days

# TEMPO

## Days Worked Longer Than Normal

### Average of All Service Members



SOFA Jul 02 Q39  
 SOFA Mar 03 Q11  
 SOFA Jul 03 Q29  
 SOFA Nov 03 Q28  
 SOFA Apr 04 Q31  
 SOFA Aug 04 Q28  
 SOFA Dec 04 Q28  
 SOFA Mar 05 Q28

—\*— Total      ● E1 - E4      ▲ E5 - E9      ■ O1 - O3      ◆ O4 - O6

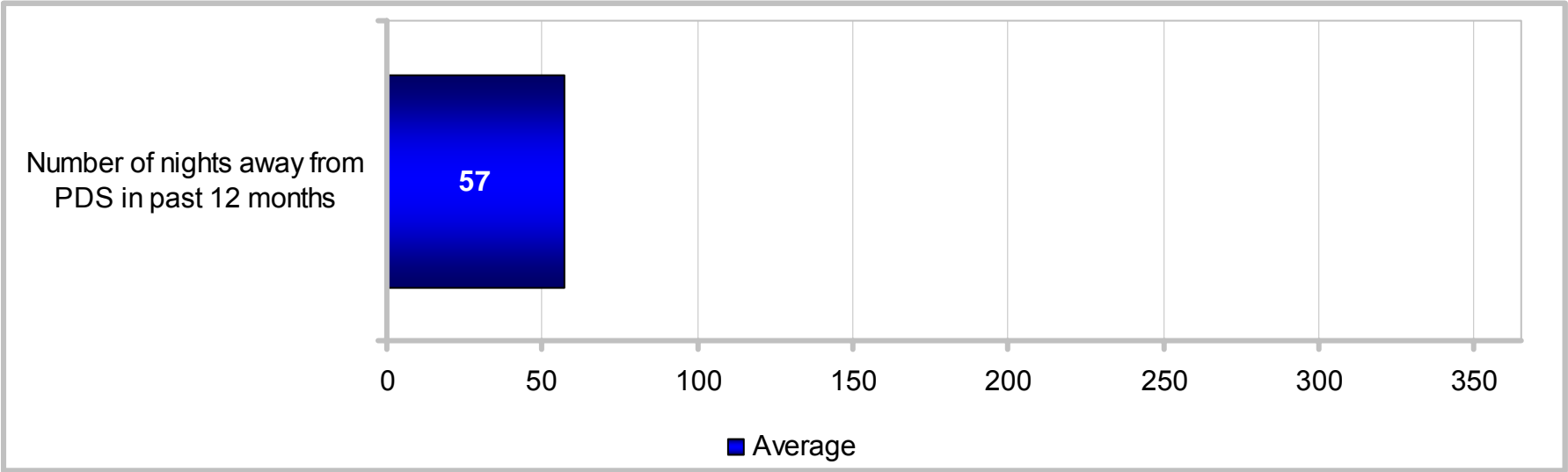
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±7days, except for December 2004 which do not exceed ±20 days

# TEMPO

## Nights Away From Permanent Duty Station

Average of All Service Members



# TEMPO

## Nights Away From Permanent Duty Station

### Average of All Service Members

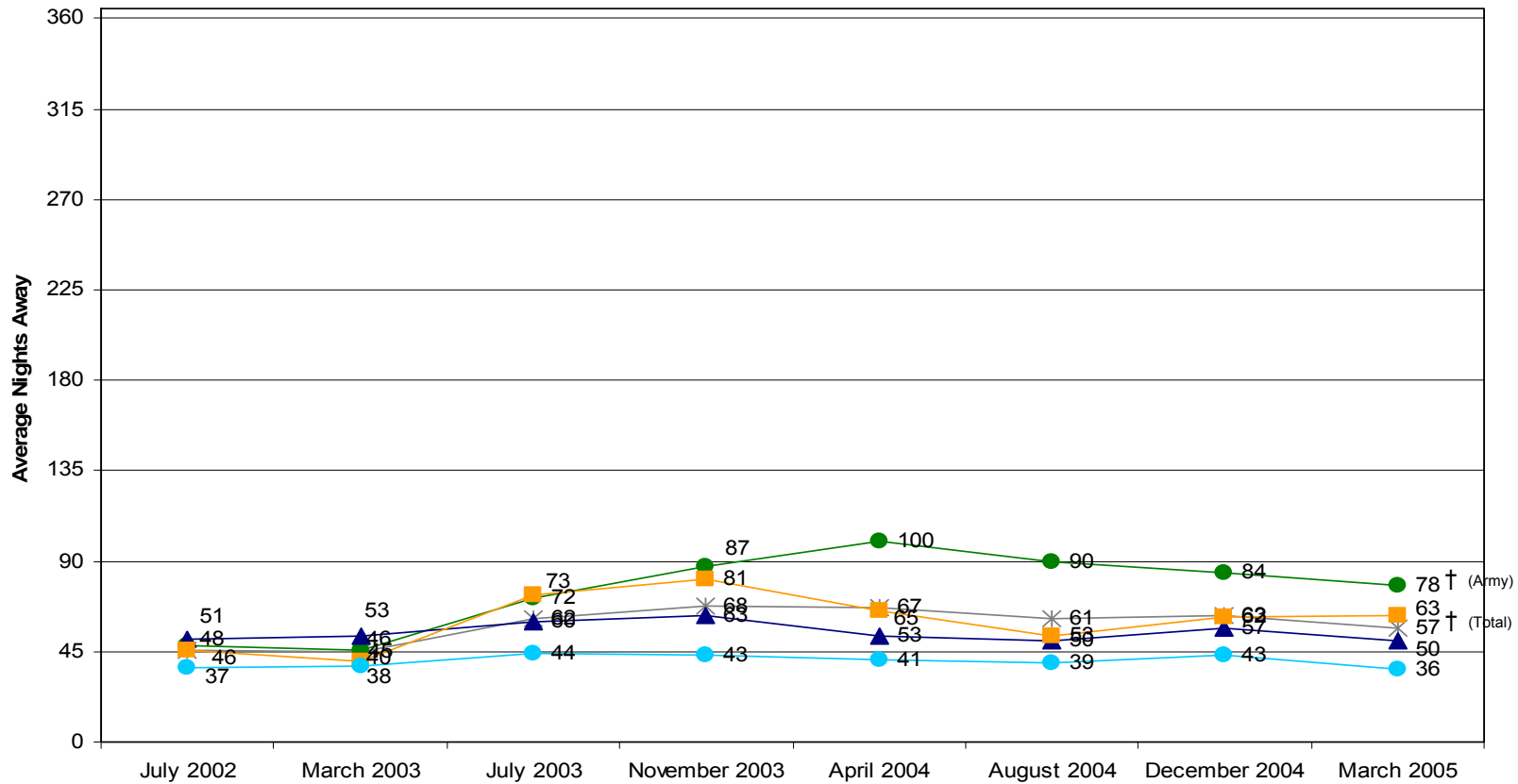
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Number of nights away from PDS in past 12 months	57	78	50	63	36	67	62	45	64	69	59	76	86	49	58	60	86	33

KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Number of nights away from PDS in past 12 months	57	57	59	53	60	60	54	52	49	64	61	59	72	33	47	61

# TEMPO

## Nights Away From Permanent Duty Station

### Average of All Service Members



SOFA Jul 02 Q41  
 SOFA Mar 03 Q14  
 SOFA Jul 03 Q30  
 SOFA Nov 03 Q29  
 SOFA Apr 04 Q32  
 SOFA Aug 04 Q29  
 SOFA Dec 04 Q29  
 SOFA Mar 05 Q29

—\*— Total

—●— Army

—▲— Navy

—■— Marine Corps

—●— Air Force

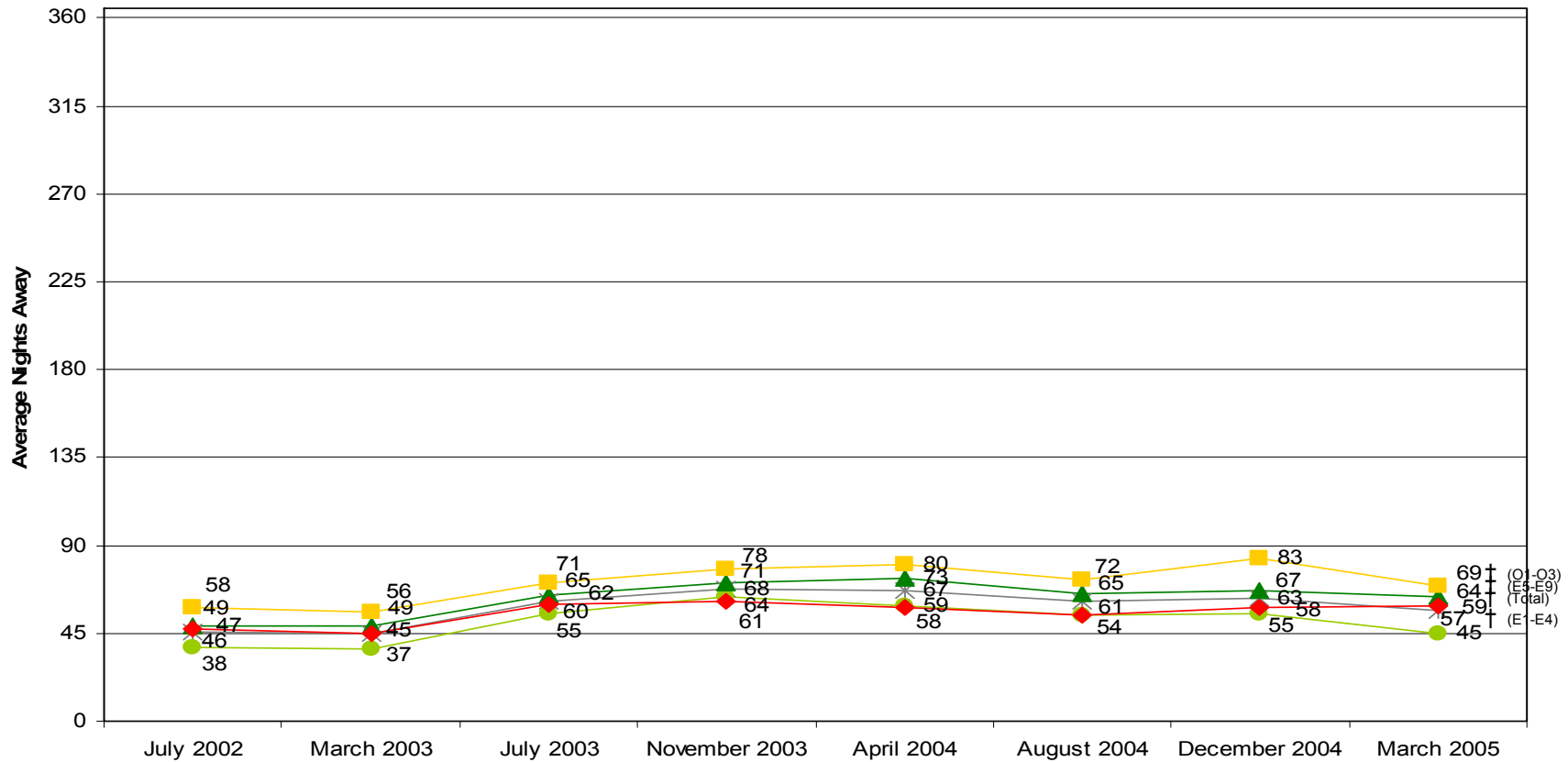
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±6 nights, except for December 2004 which do not exceed ±9 nights

# TEMPO

## Nights Away From Permanent Duty Station

### Average of All Service Members



SOFA Jul 02 Q41  
 SOFA Mar 03 Q14  
 SOFA Jul 03 Q30  
 SOFA Nov 03 Q29  
 SOFA Apr 04 Q32  
 SOFA Aug 04 Q29  
 SOFA Dec 04 Q29  
 SOFA Mar 05 Q29

—\*— Total

—●— E1 - E4

—▲— E5 - E9

—■— O1 - O3

—◆— O4 - O6

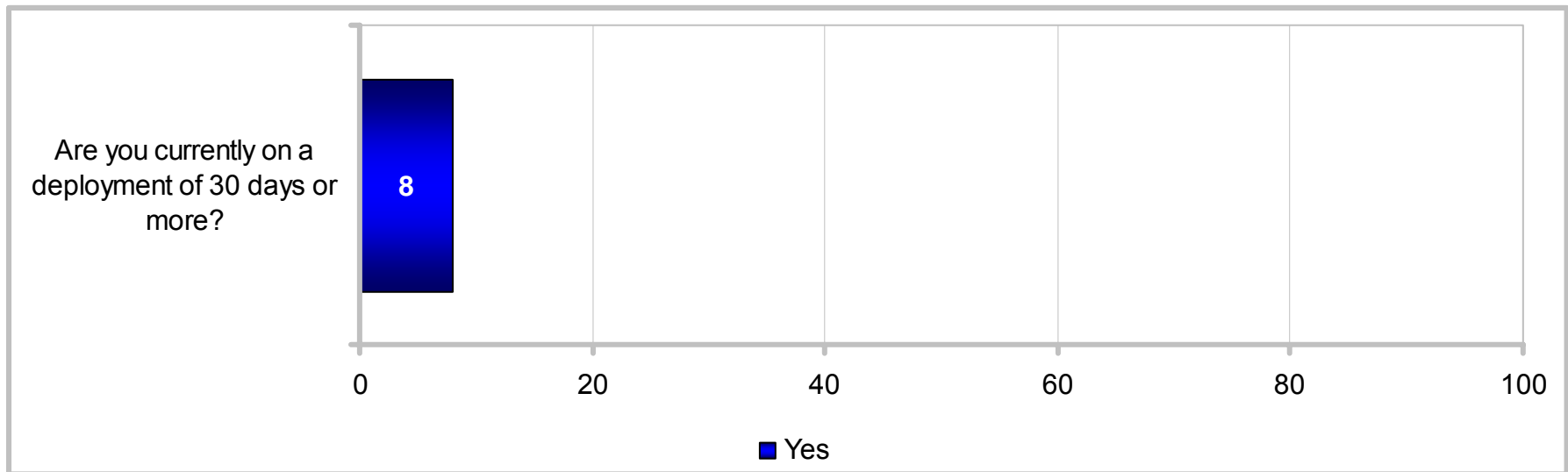
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±5 nights, except for December 2004 which do not exceed ±15 nights

# TEMPO

## Currently Deployed for 30 Days or More

Percent of All Service Members



# TEMPO

## Currently Deployed for 30 Days or More

### Percent of All Service Members

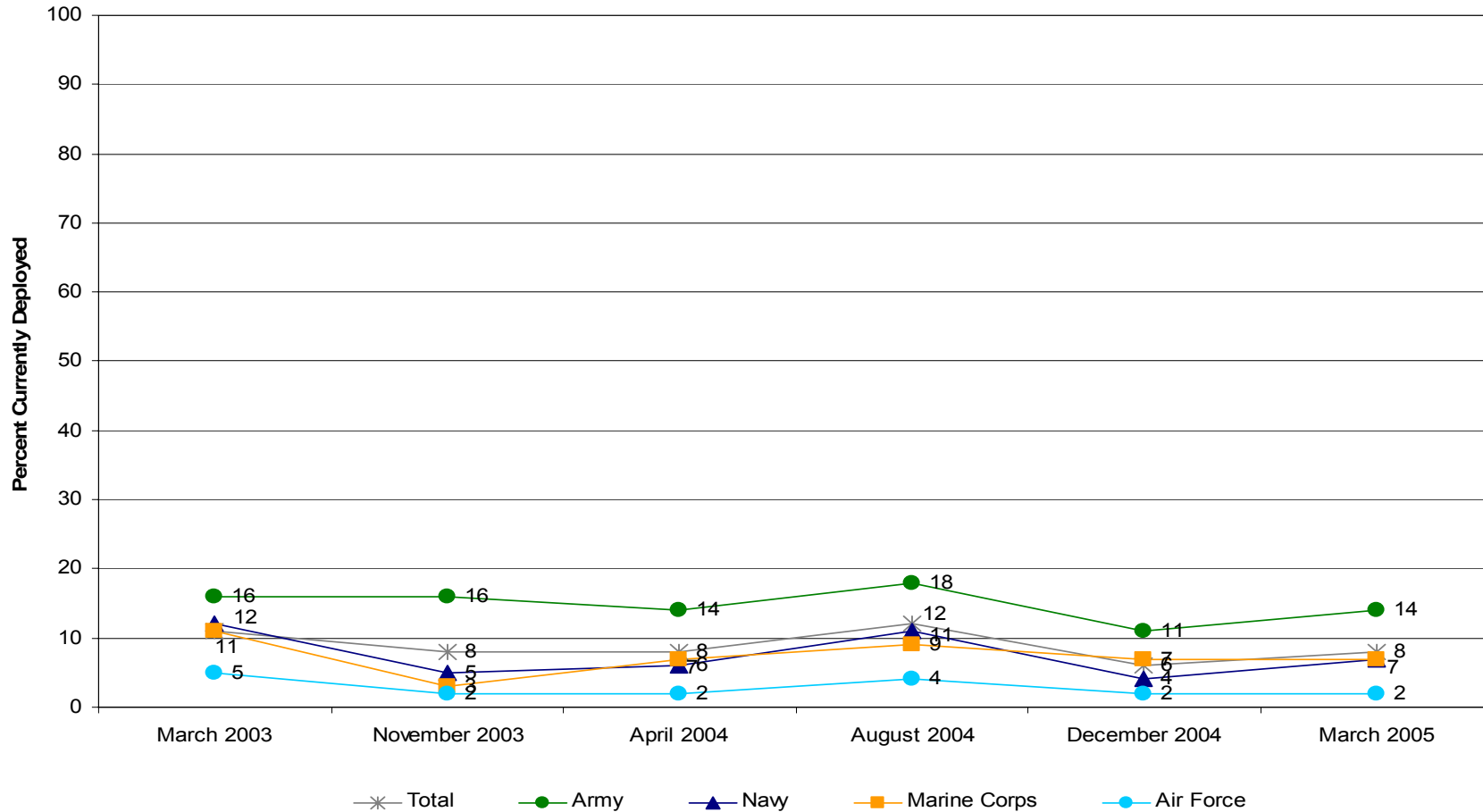
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Are you currently on a deployment of 30 days or more?	8	14	7	7	2	10	6	8	8	8	5	14	13	7	5	7	7	2

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Are you currently on a deployment of 30 days or more?	8	8	10	9	7	7	9	6	9	8	7	9	8	4	5	9



# TEMPO

## Currently Deployed for 30 Days or More Percent of All Service Members



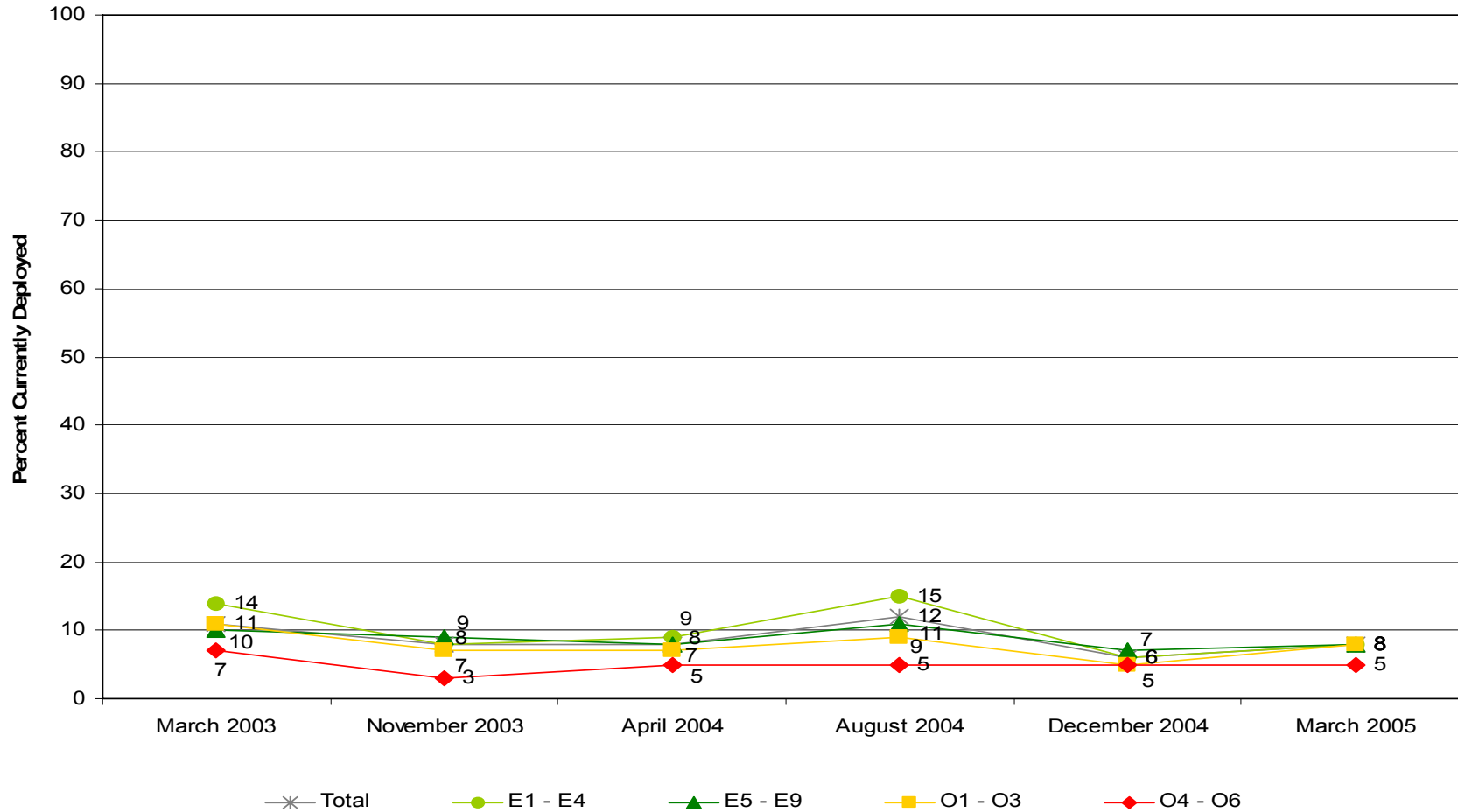
SOFA Mar 03 Q13  
 SOFA Nov 03 Q30  
 SOFA Apr 04 Q33  
 SOFA Aug 04 Q30  
 SOFA Dec 04 Q30  
 SOFA Mar 05 Q30

\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±3%

# TEMPO

## Currently Deployed for 30 Days or More Percent of All Service Members



SOFA Mar 03 Q13  
 SOFA Nov 03 Q30  
 SOFA Apr 04 Q33  
 SOFA Aug 04 Q30  
 SOFA Dec 04 Q30  
 SOFA Mar 05 Q30

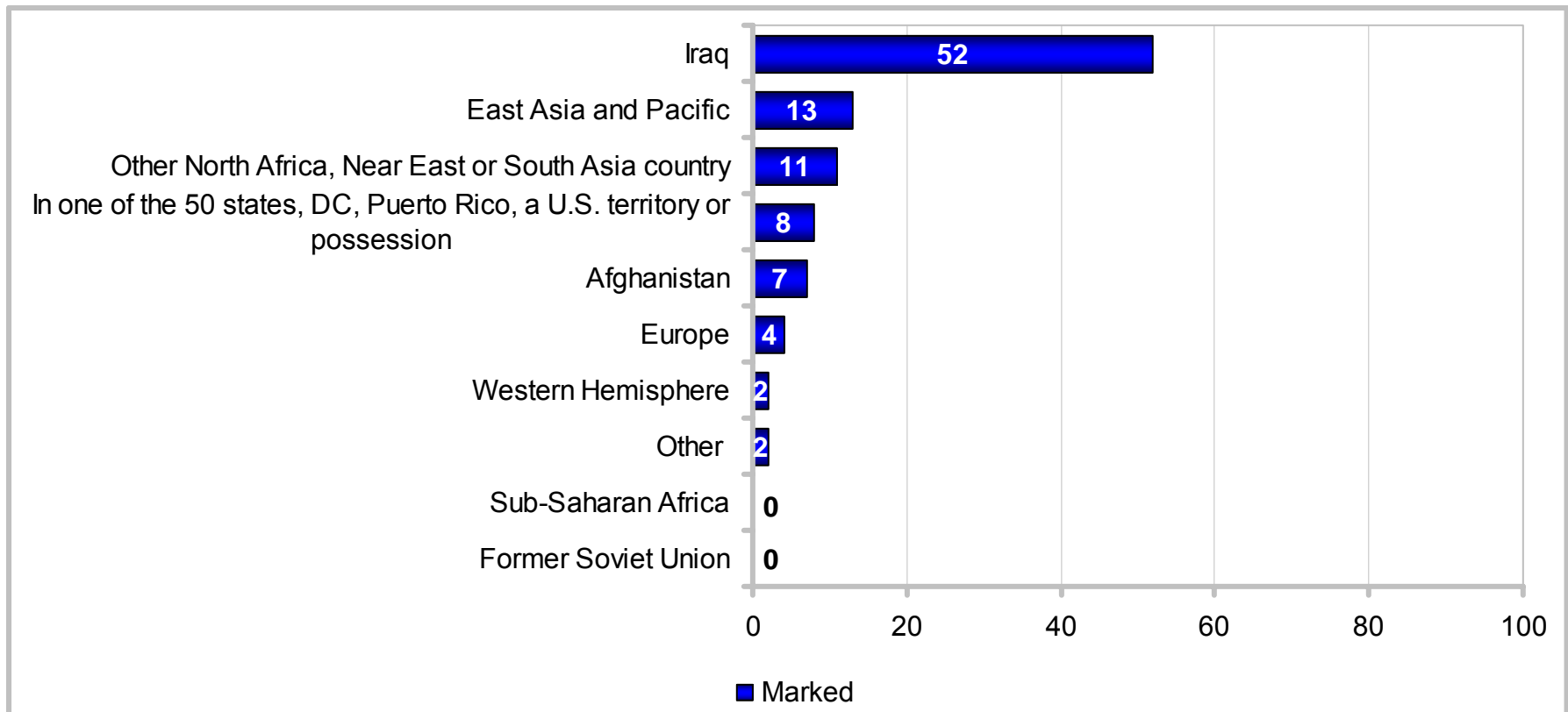
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±2%, except for December 2004 which do not exceed ±5%

# TEMPO

## Current Deployment Location

Percent of Service Members Currently Deployed for 30 Days or More



# TEMPO

## Current Deployment Location

Percent of Service Members Currently Deployed for 30 Days or More

	Total	KEY:																		
		More Likely To Mark	Less Likely To Mark	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted
Iraq	52	67	16	65	22	56	56	55	51	51	42	68	65	16	14	68	NR	NR	15	
East Asia and Pacific	13	7	29	17	6	14	5	15	12	6	13	8	3	29	27	16	NR	7	NR	
Other North Africa, Near East or South Asia country	11	7	22	1	21	10	15	9	13	7	15	8	5	22	17	0	5	19	NR	
In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession	8	6	10	NR	NR	8	6	7	9	11	9	5	7	10	11	NR	7	NR	NR	
Afghanistan	7	10	1	2	4	5	12	4	7	15	12	9	18	1	NR	NR	7	NR	NR	
Europe	4	1	9	0	NR	3	NR	4	4	4	2	1	1	8	15	0	NR	NR	NR	
Western Hemisphere	2	0	6	0	0	0	0	3	0	0	1	1	0	6	NR	0	NR	0	NR	
Other	2	0	7	7	2	4	NR	2	2	3	3	0	1	6	11	NR	0	NR	NR	
Sub-Saharan Africa	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	1	0	0	NR	
Former Soviet Union	0	0	0	0	5	0	NR	0	1	NR	NR	0	0	0	0	0	0	NR	NR	

# TEMPO

## Current Deployment Location

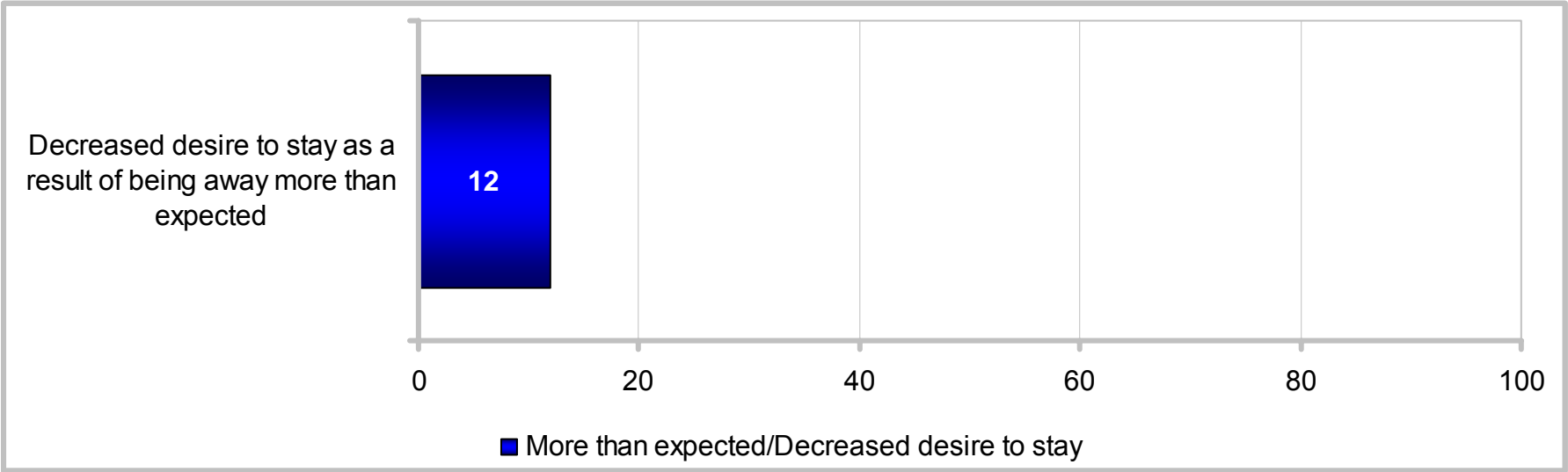
Percent of Service Members Currently Deployed for 30 Days or More

	Total	KEY:		On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
		More Likely To Mark	Less Likely To Mark														
		US (Inc. Territories)	Overseas														
Iraq	52	59	27	56	49	49	57	NR	50	53	52	52	50	61	NR	52	58
East Asia and Pacific	13	5	42	17	9	13	13	8	17	10	11	14	9	14	NR	13	13
Other North Africa, Near East or South Asia country	11	11	10	8	14	10	12	NR	9	12	13	11	10	11	NR	11	10
In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession	8	10	1	4	12	11	5	0	7	9	10	8	11	NR	NR	9	3
Afghanistan	7	6	13	7	7	8	6	NR	7	7	8	6	15	4	NR	7	5
Europe	4	4	5	3	5	5	2	NR	5	4	2	4	3	NR	NR	4	4
Western Hemisphere	2	2	0	3	1	1	2	0	2	1	0	2	0	NR	NR	2	2
Other	2	3	1	1	4	3	2	0	1	3	4	2	2	3	NR	2	4
Sub-Saharan Africa	0	0	1	0	0	0	0	NR	0	0	0	0	0	1	NR	0	1
Former Soviet Union	0	1	0	0	1	1	0	NR	0	0	0	0	1	0	0	0	0

# TEMPO

## Time Away Decreased Desire To Stay

Percent of All Service Members



# TEMPO

## Time Away Decreased Desire To Stay Percent of All Service Members

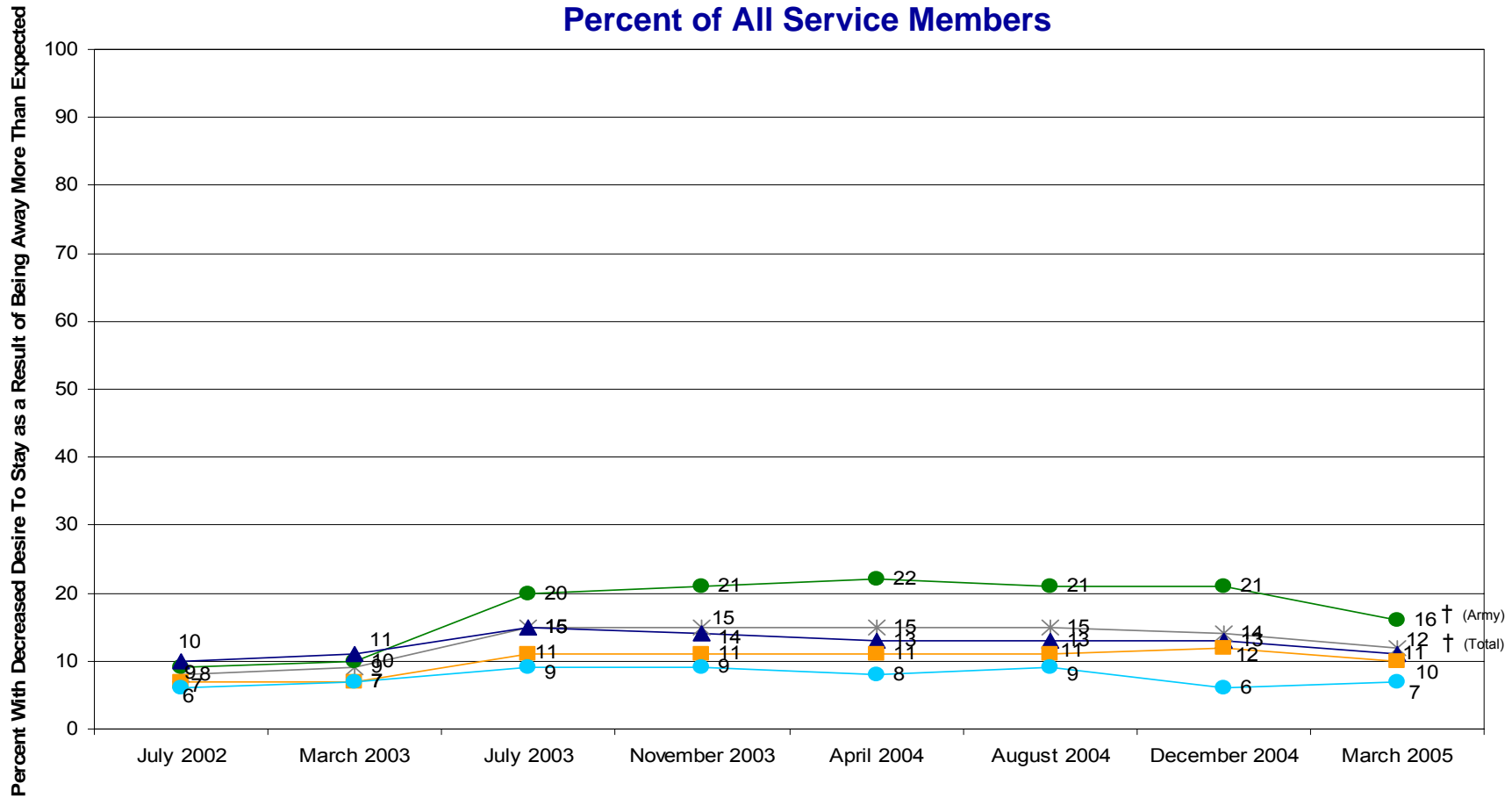
KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Decreased desire to stay as a result of being away more than expected	12	16	11	10	7	16	12	12	11	12	10	16	16	12	8	10	11	6

KEY: More Likely To Mark Less Likely To Mark	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Decreased desire to stay as a result of being away more than expected	12	11	14	11	12	12	12	7	10	12	15	12	13	8	8	12

# TEMPO

## Time Away Decreased Desire To Stay

### Percent of All Service Members



SOFA Jul 02 Q43, Q42  
 SOFA Mar 03 Q15, Q16  
 SOFA Jul 03 Q31, Q32  
 SOFA Nov 03 Q32, Q33  
 SOFA Apr 04 Q37, Q38  
 SOFA Aug 04 Q32, Q33  
 SOFA Dec 04 Q32, Q33  
 SOFA Mar 05 Q32, Q33

—\*— Total    —●— Army    —▲— Navy    —■— Marine Corps    —●— Air Force

\* Significant difference from last survey  
 † Significant difference from 1 year ago

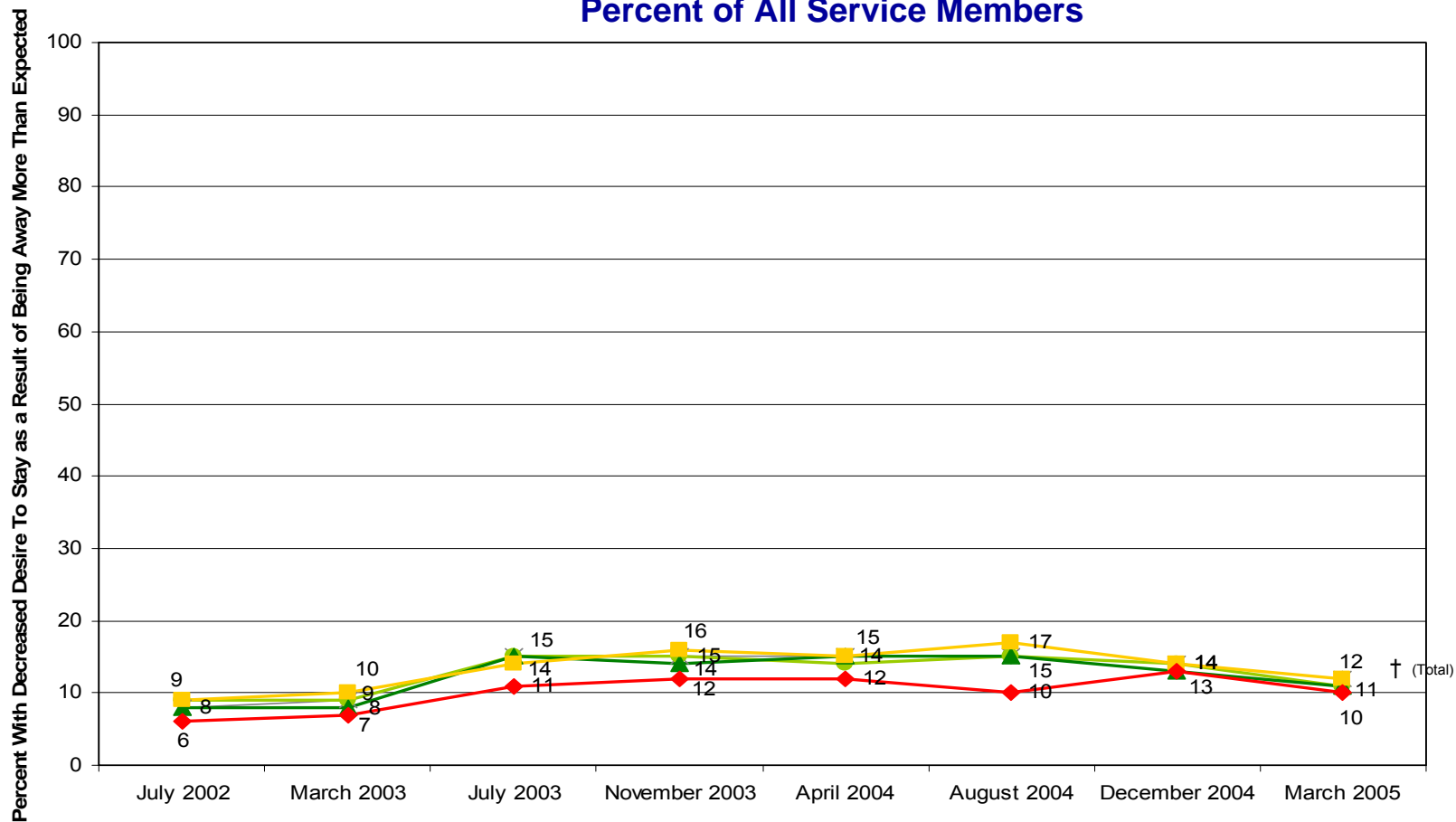
Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±4%



# TEMPO

## Time Away Decreased Desire To Stay

### Percent of All Service Members



SOFA Jul 02 Q43, Q42  
 SOFA Mar 03 Q15, Q16  
 SOFA Jul 03 Q31, Q32  
 SOFA Nov 03 Q32, Q33  
 SOFA Apr 04 Q37, Q38  
 SOFA Aug 04 Q32, Q33  
 SOFA Dec 04 Q32, Q33  
 SOFA Mar 05 Q32, Q33

—\*— Total    —●— E1 - E4    —▲— E5 - E9    —■— O1 - O3    —◆— O4 - O6

\* Significant difference from last survey  
 † Significant difference from 1 year ago

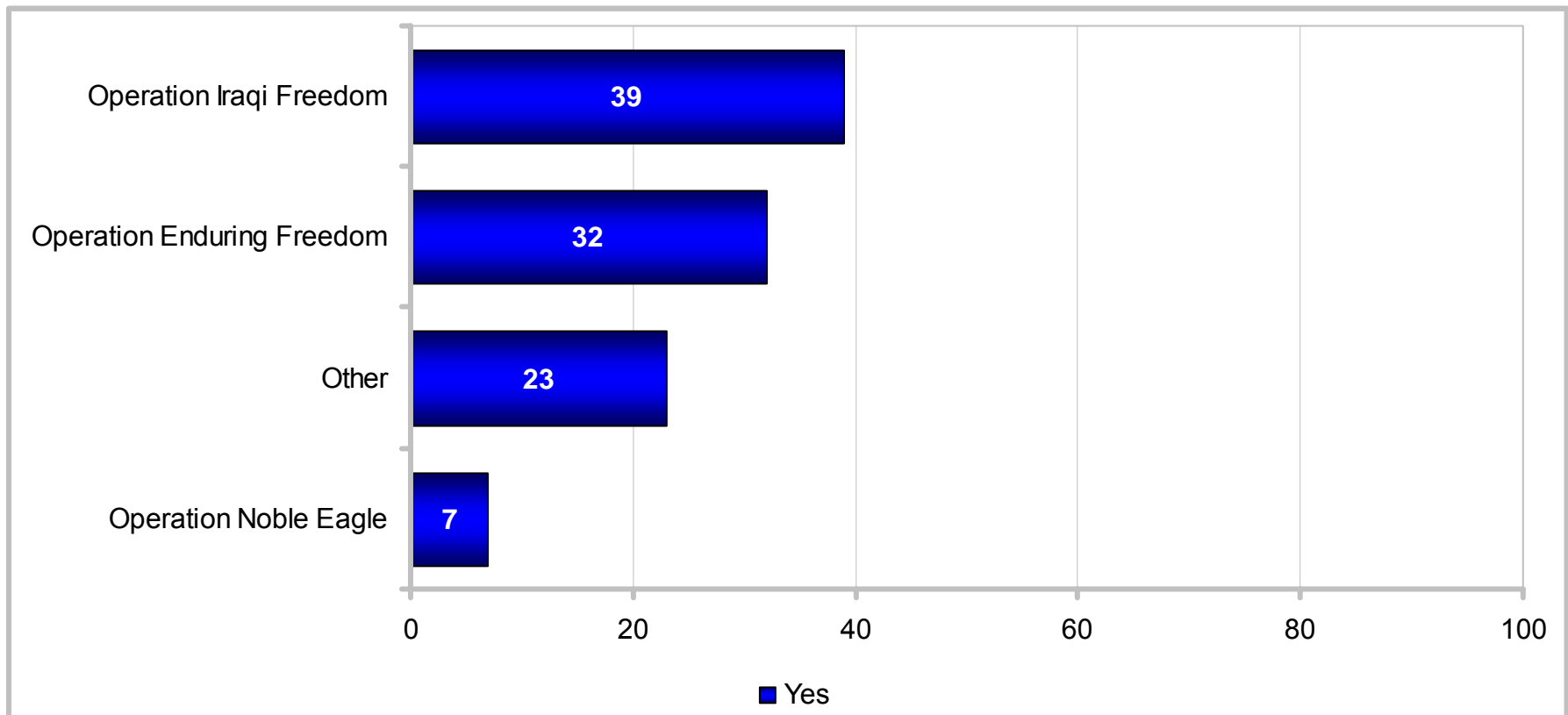
Margins of error do not exceed ±2%, except for December 2004 which do not exceed ±7%

# LEADING INDICATORS AND RELATED ITEMS

- **Retention**
- **Satisfaction**
- **Tempo**
  - ✓ **Deployments since September 11, 2001**
    - **Deployments in the past 12 months**
    - **Details on Tempo**
- **Personal and work stress**
  - **Details on stress**
- **Personal and unit preparedness**

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operations Percent of All Service Members



Note: 56% reported participating in any operation since 9-11-01.

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operations

### Percent of All Service Members

KEY:	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS		Enlisted 6 – 9 YOS		E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
						Higher Response of Yes	Lower Response of Yes	Higher Response of Yes	Lower Response of Yes												
Operation Iraqi Freedom	39	50	38	38	25	55	44	33	45	39	34	50	51	39	34	37	52	26	24		
Operation Enduring Freedom	32	26	43	22	30	42	39	22	41	28	29	27	25	43	40	21	34	31	24		
Other	23	19	31	25	17	30	24	16	29	22	22	18	25	31	29	24	31	18	15		
Operation Noble Eagle	7	3	12	2	7	6	9	2	10	8	9	3	5	11	15	2	5	8	7		

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operations

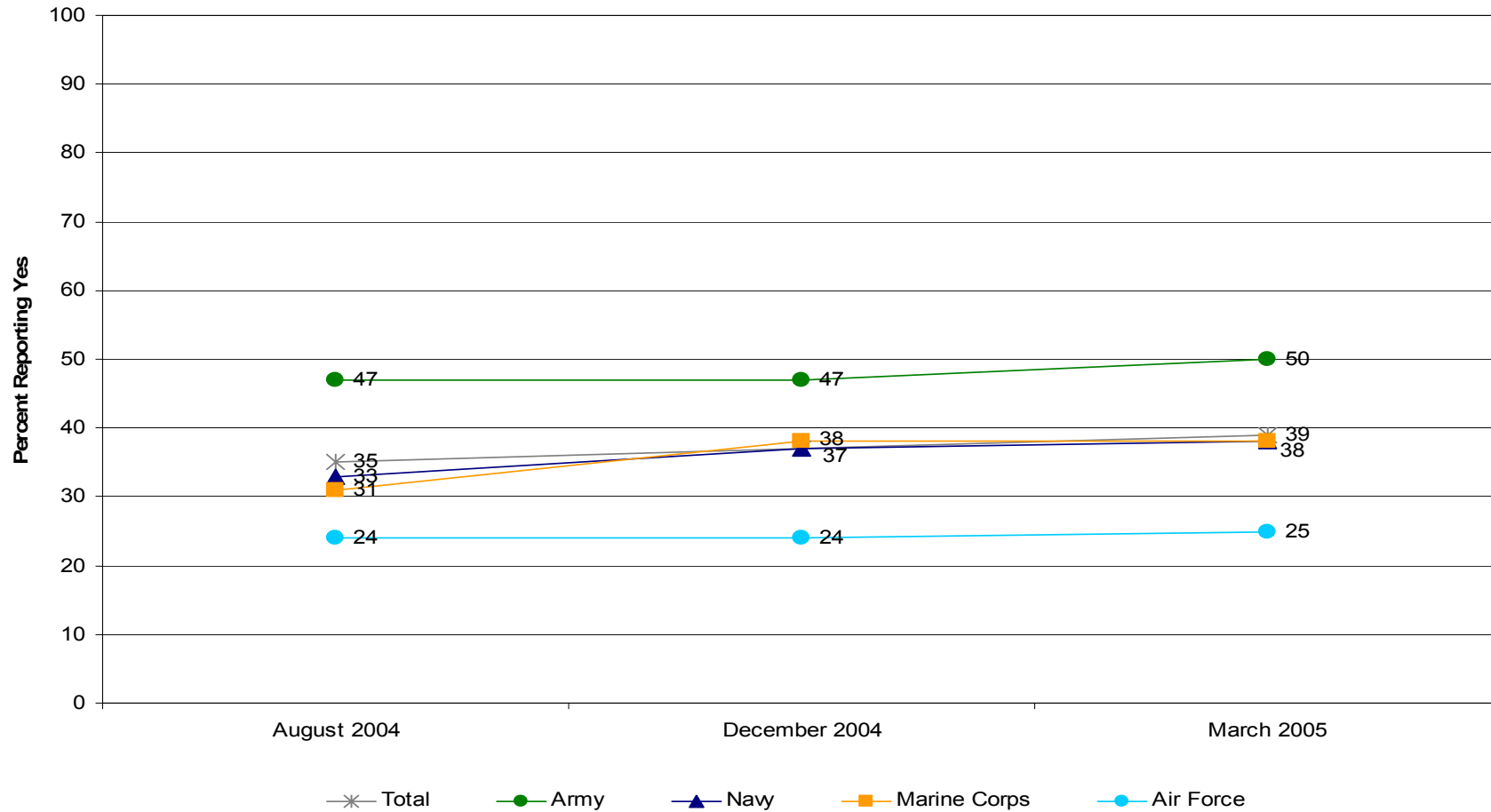
### Percent of All Service Members

KEY:	Higher Response of Yes		Lower Response of Yes															
	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	
Operation Iraqi Freedom	39	40	35	35	41	38	40	42	35	41	41	41	41	28	25	41	27	
Operation Enduring Freedom	32	33	25	23	37	31	33	38	25	36	31	33	31	25	21	33	25	
Other	23	22	24	19	25	22	23	23	18	26	25	24	24	13	16	24	14	
Operation Noble Eagle	7	7	5	3	9	6	7	7	5	9	6	7	9	3	5	7	3	

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Iraqi Freedom

Percent of All Service Members



\* Significant difference from last survey

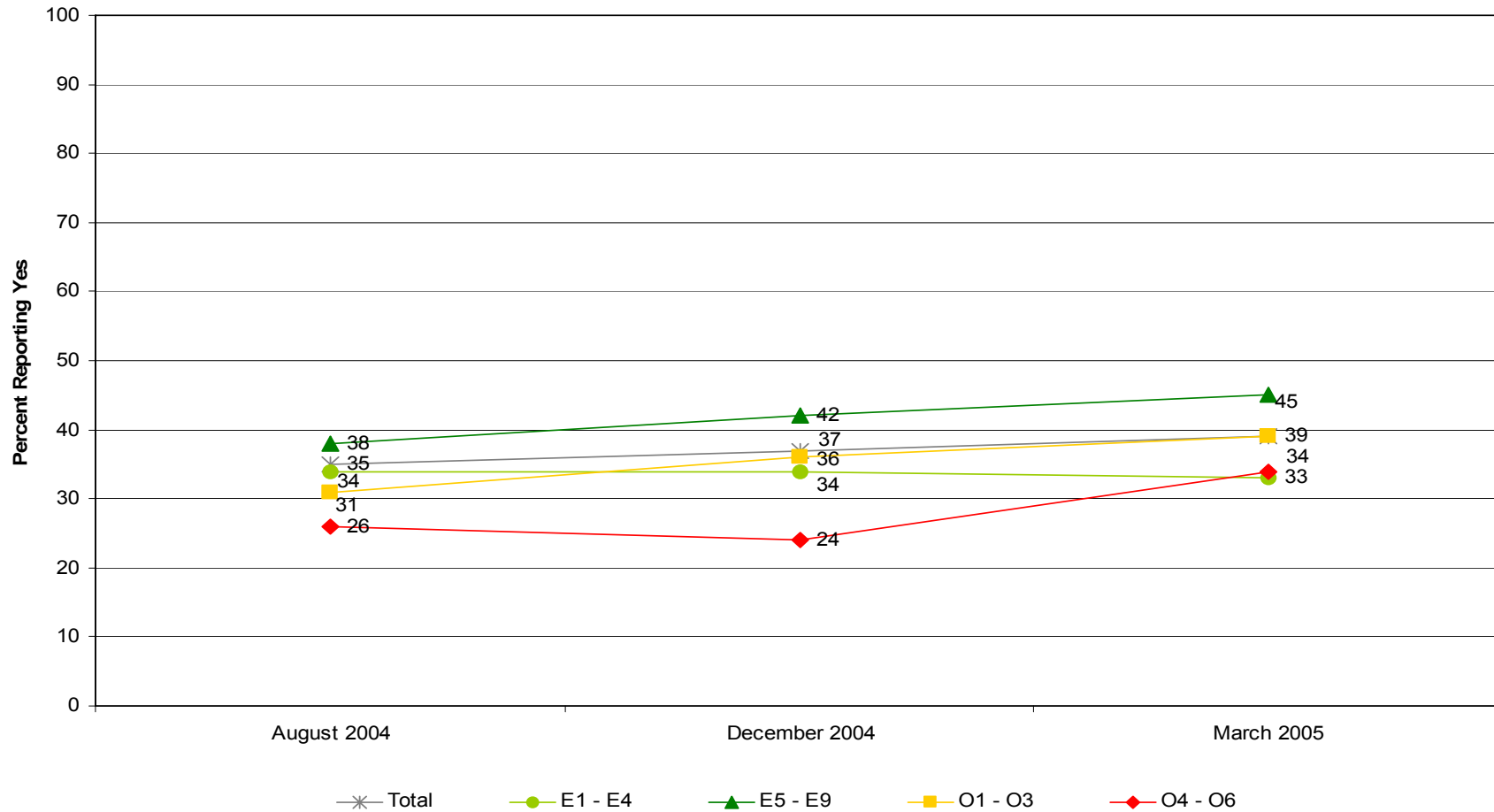
Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±6%

SOFA Aug 04 Q39c  
 SOFA Dec 04 Q39c  
 SOFA Mar 05 Q39c

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Iraqi Freedom

### Percent of All Service Members



\* Significant difference from last survey

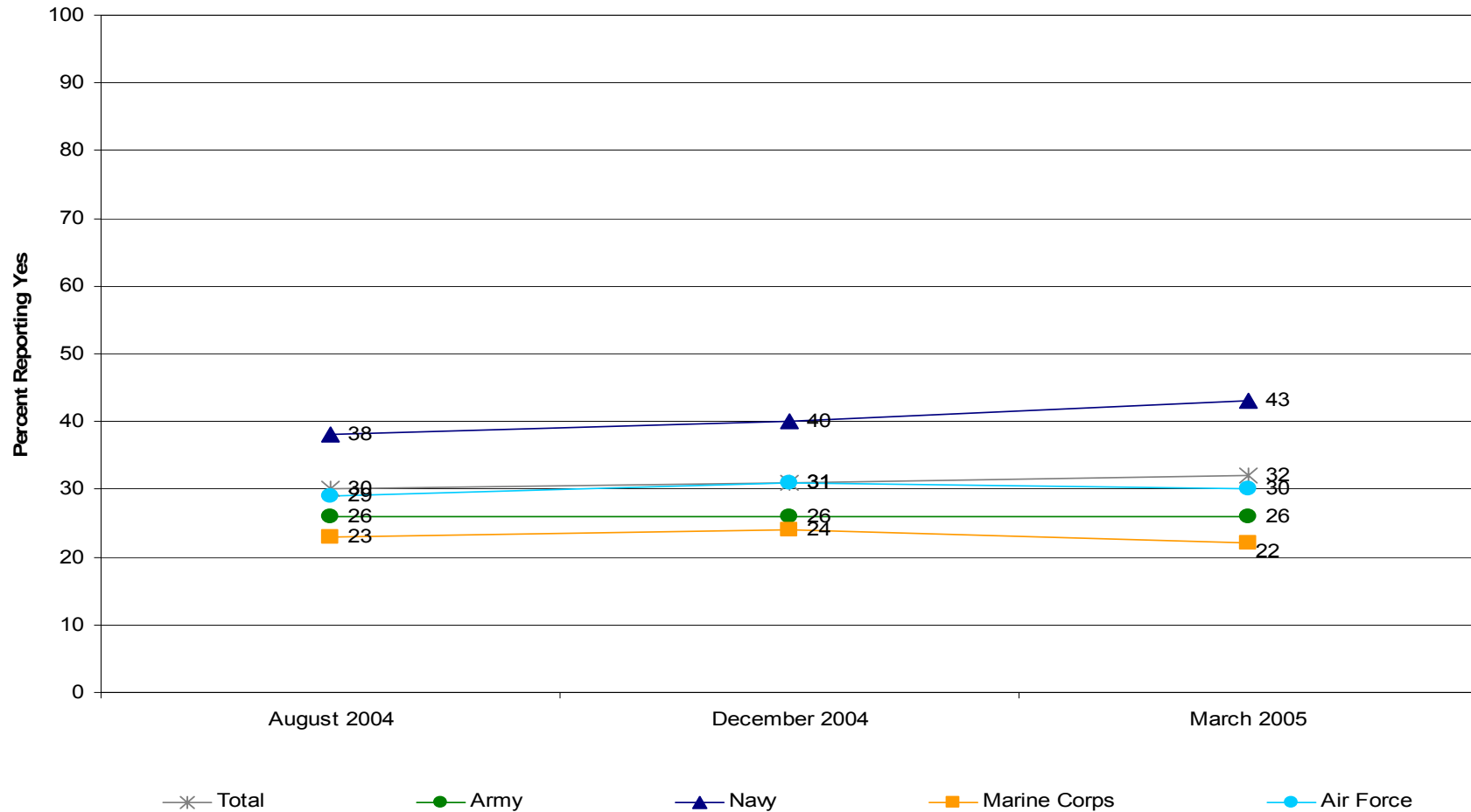
Margins of error do not exceed ±2%, except for December 2004 which do not exceed ±9%

SOFA Aug 04 Q39c  
 SOFA Dec 04 Q39c  
 SOFA Mar 05 Q39c

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Enduring Freedom

### Percent of All Service Members



\* Significant difference from last survey

Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±6%

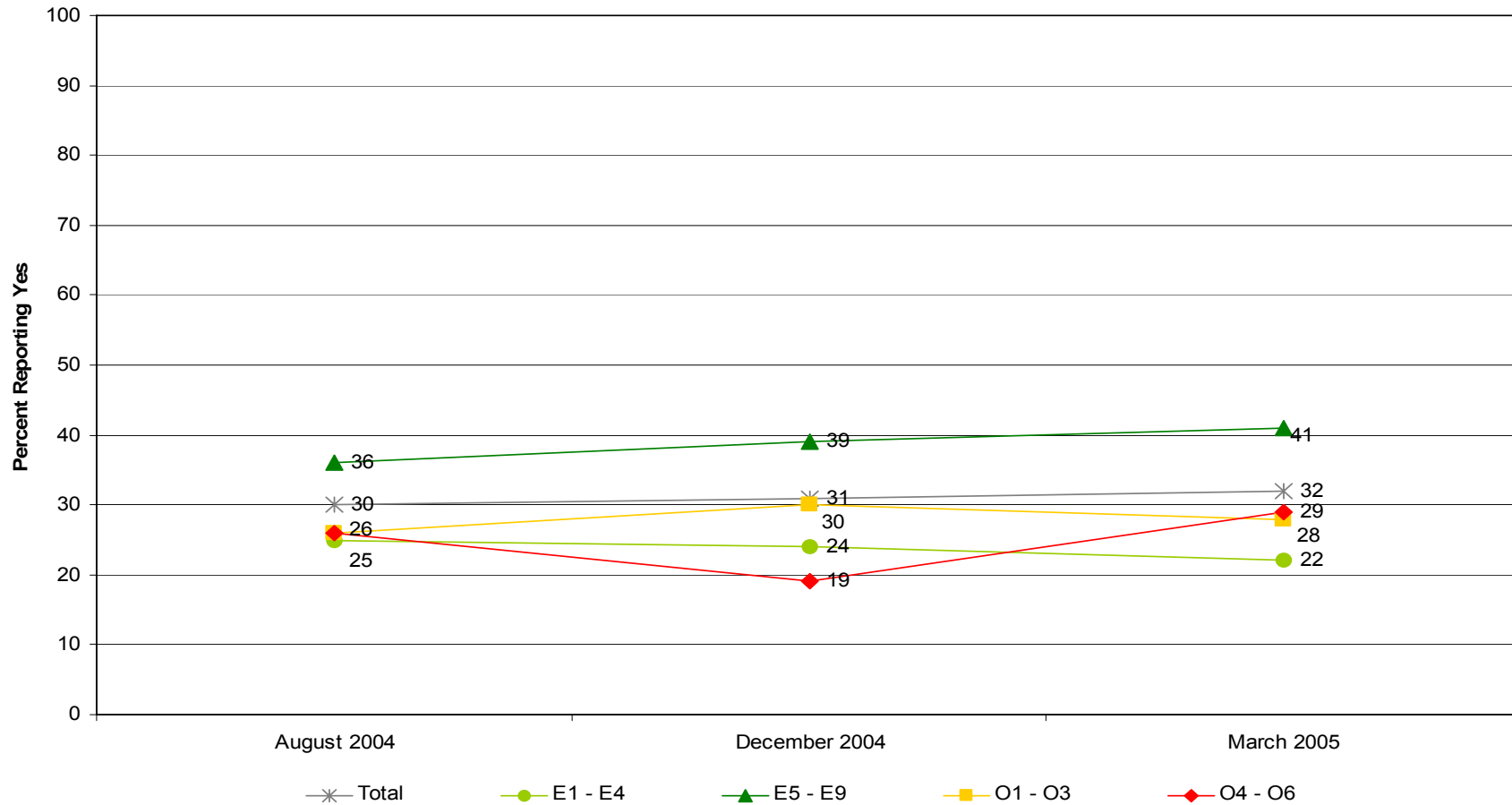
SOFA Aug 04 Q39b  
 SOFA Dec 04 Q39b  
 SOFA Mar 05 Q39b



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Enduring Freedom

### Percent of All Service Members



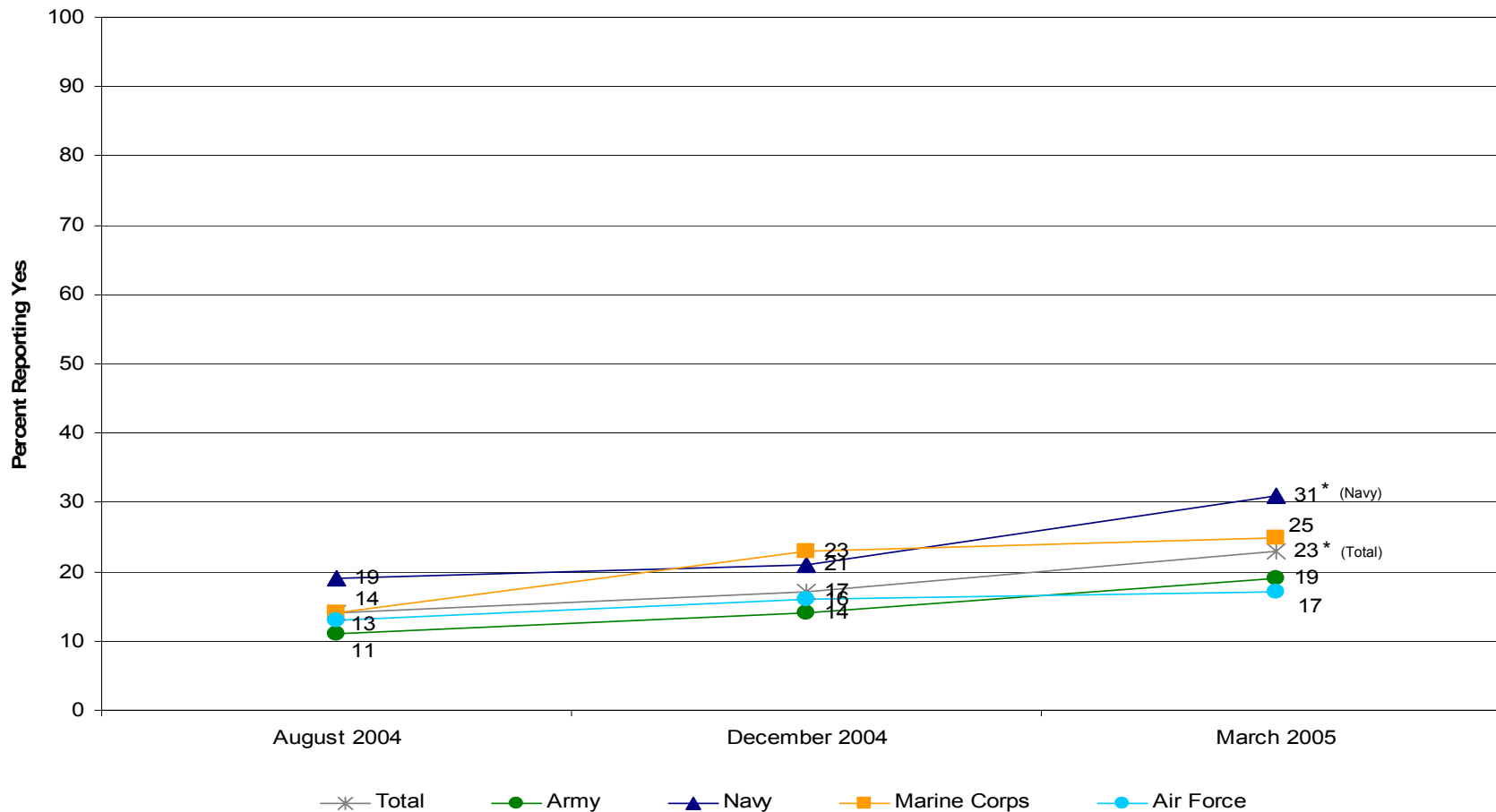
\* Significant difference from last survey

Margins of error do not exceed ±2%, except for December 2004 which do not exceed ±7%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Other Operations

### Percent of All Service Members



\* Significant difference from last survey

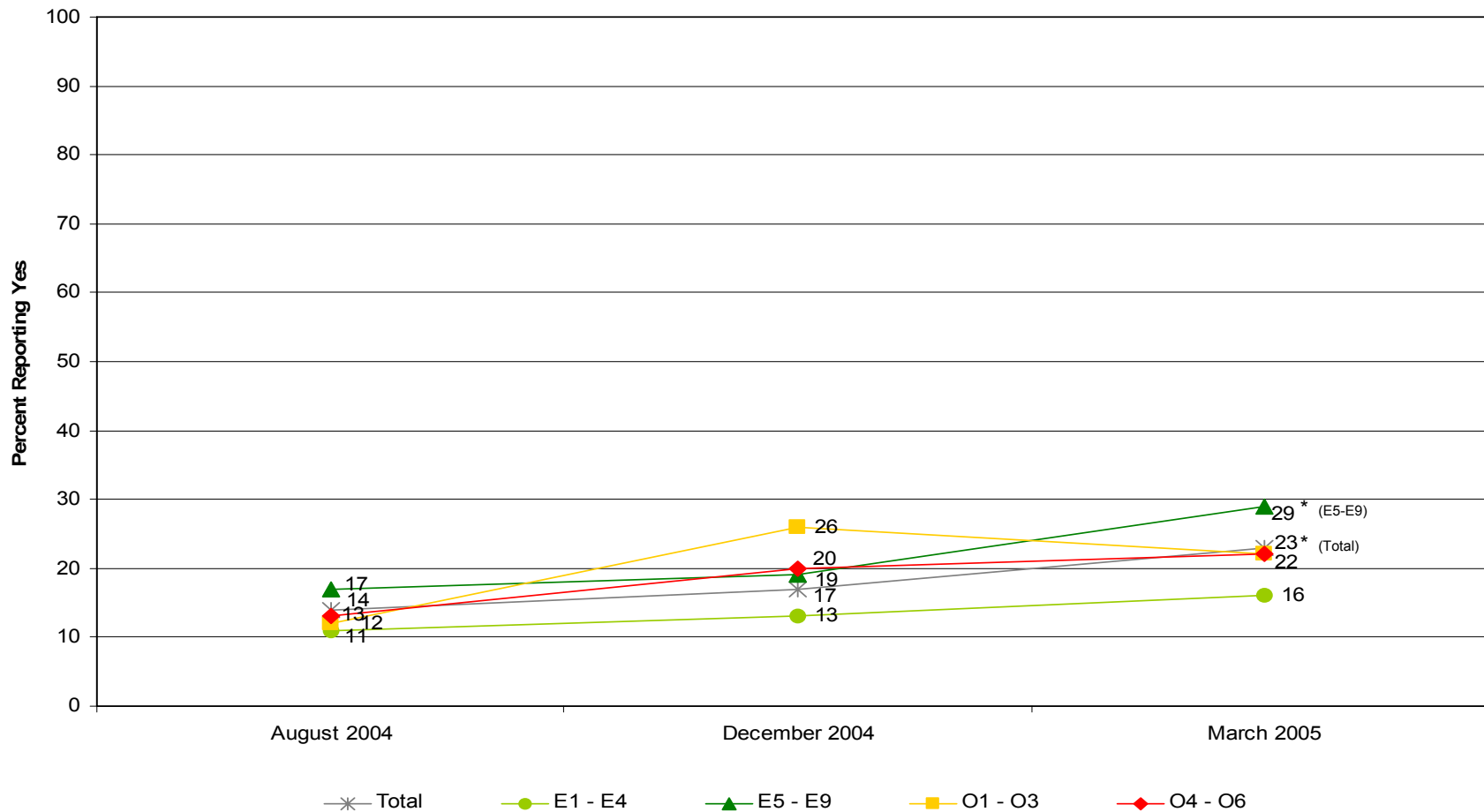
Margins of error do not exceed ±1%, except for December 2004 which do not exceed ±4%

SOFA Aug 04 Q39d  
SOFA Dec 04 Q39d  
SOFA Mar 05 Q39d

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Other Operations

### Percent of All Service Members



\* Significant difference from last survey

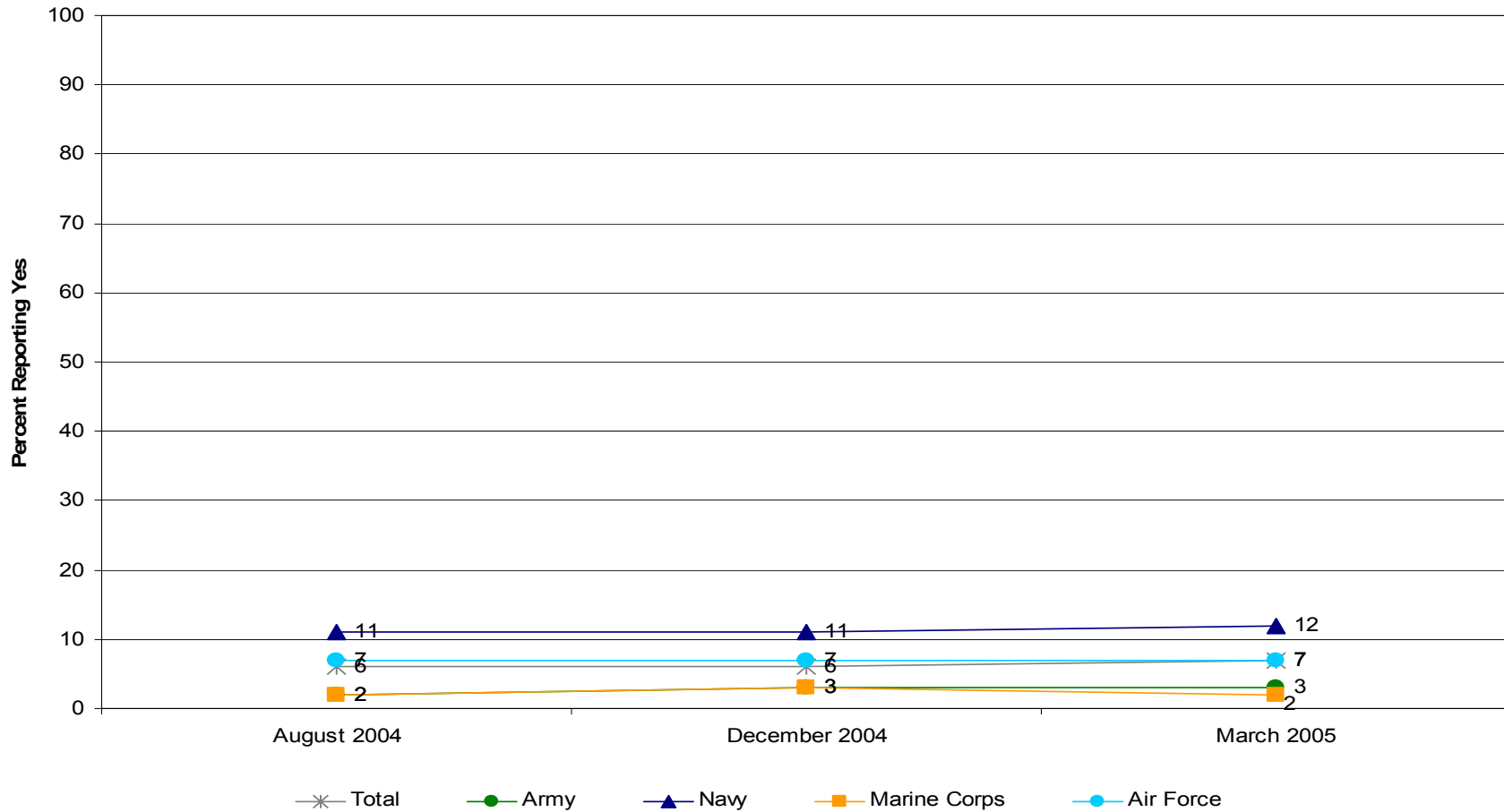
Margins of error do not exceed ±2%, except for December 2004 which do not exceed ±10%

SOFA Aug 04 Q39d  
 SOFA Dec 04 Q39d  
 SOFA Mar 05 Q39d

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Noble Eagle

### Percent of All Service Members



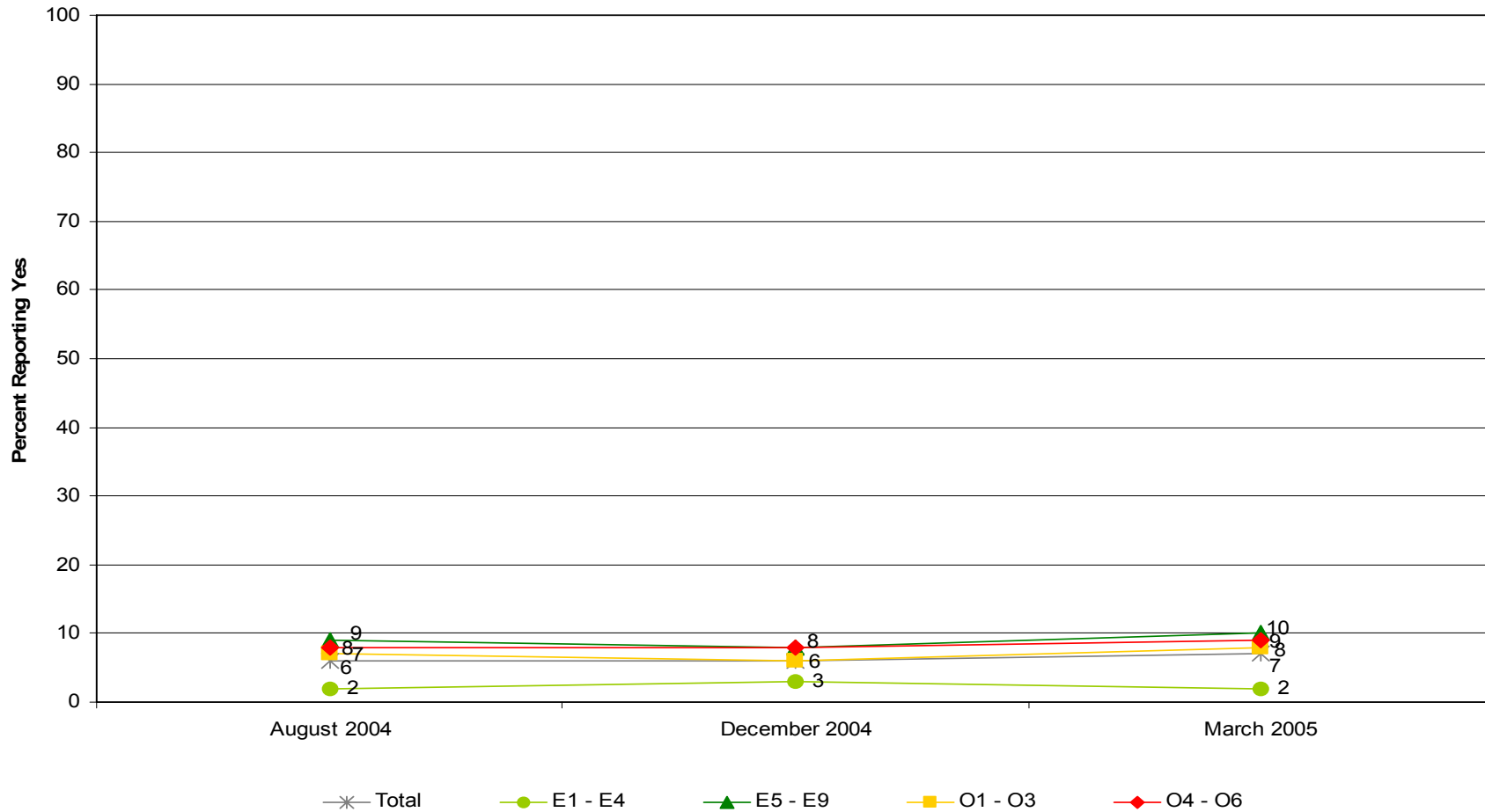
\* Significant difference from last survey

Margins of error do not exceed ±2%, except for December 2004 which do not exceed ±4%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Noble Eagle

### Percent of All Service Members

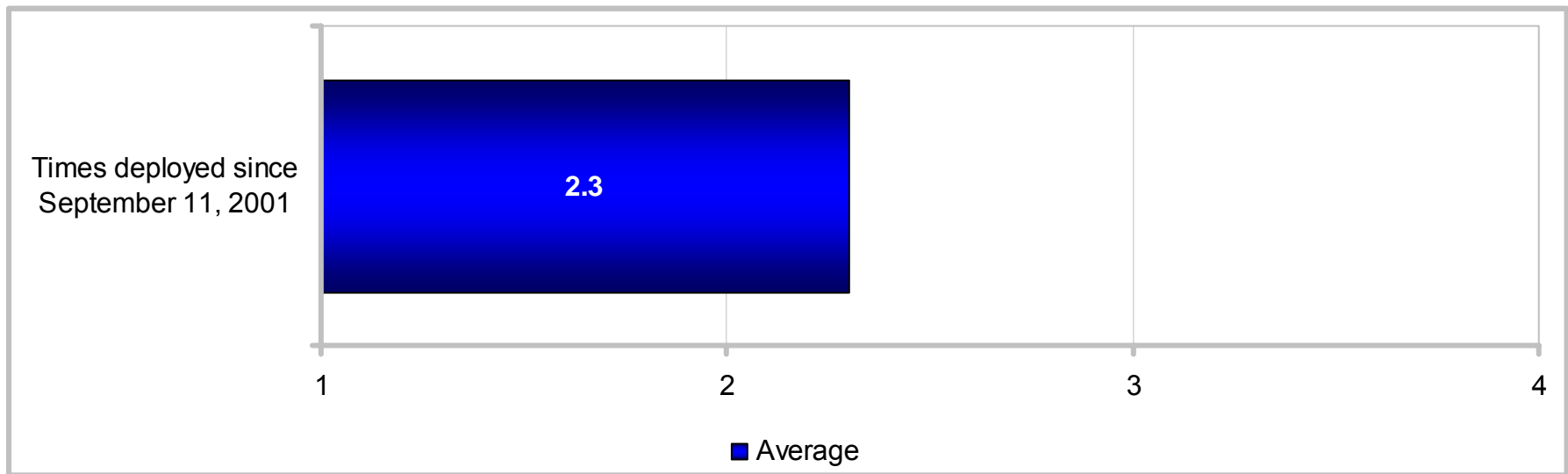


\* Significant difference from last survey

Margins of error do not exceed ±1%, except for December 2004 which do not exceed ±7%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Number of Times Deployed  
Average of Service Members Deployed Since 9-11-2001



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Number of Times Deployed

### Average of Service Members Deployed Since 9-11-2001

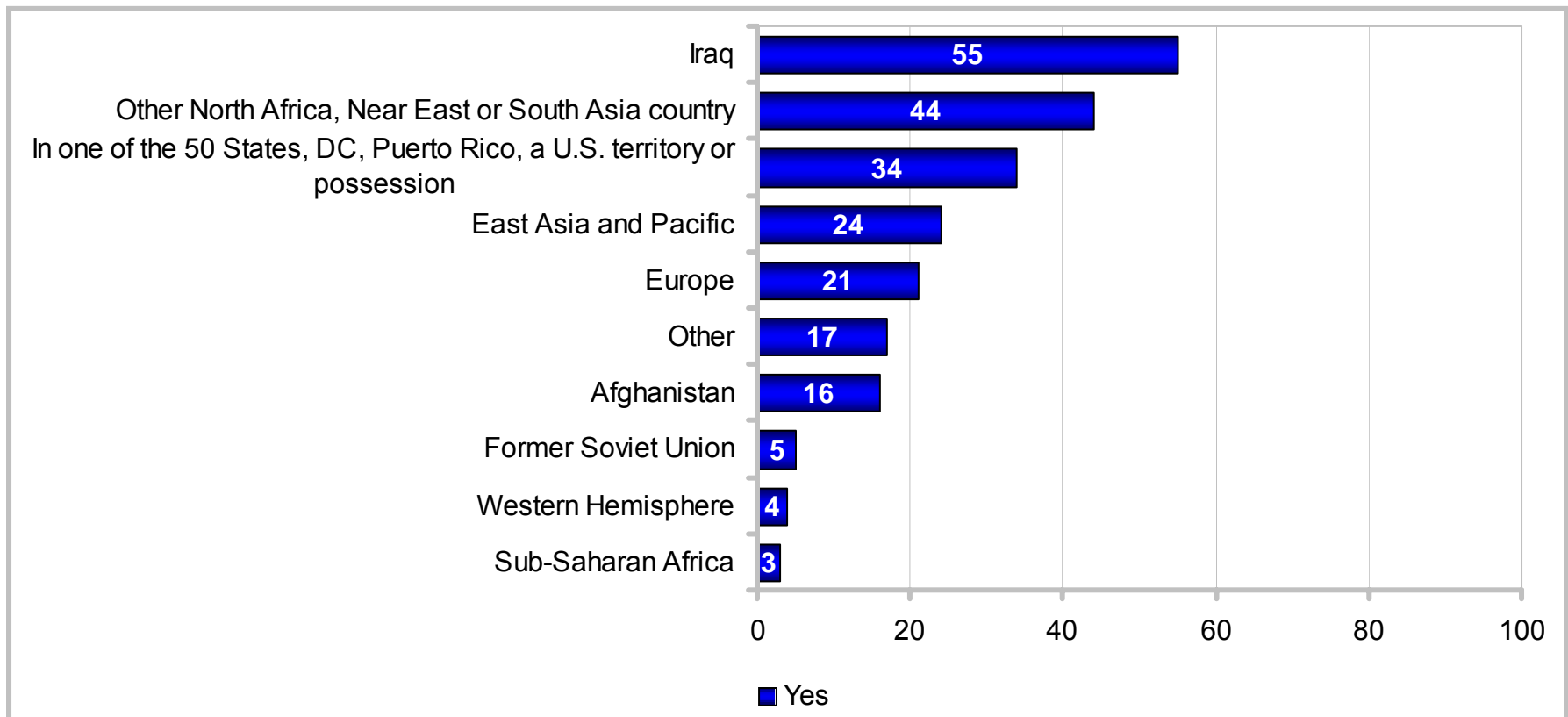
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Times deployed since September 11, 2001	2.3	1.8	2.6	2.3	2.7	2.4	2.2	2.0	2.5	2.2	2.5	1.7	2.2	2.7	2.2	2.3	2.6	2.7

KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Times deployed since September 11, 2001	2.3	2.2	2.7	2.2	2.3	2.3	2.2	2.2	2.2	2.4	2.1	2.3	2.4	1.8	1.9	2.3

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployment Locations

Percent of Service Members Deployed Since 9-11-2001





# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployment Locations

Percent of Service Members Deployed Since 9-11-2001

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Iraq	55	79	39	65	27	60	56	59	53	55	46	79	75	40	35	64	68	27	25
Other North Africa, Near East or South Asia country	44	32	50	41	59	47	44	41	47	41	47	32	30	50	45	40	48	59	63
In one of the 50 States, DC, Puerto Rico, a U.S. territory or possession	34	25	42	42	32	33	32	30	35	32	39	24	30	42	40	42	48	31	36
East Asia and Pacific	24	16	35	39	15	27	23	24	25	22	23	15	16	35	34	40	35	15	17
Europe	21	22	23	9	23	18	21	18	22	23	23	22	26	22	28	8	12	23	22
Other	17	10	27	14	16	20	14	16	18	13	12	10	8	27	26	14	12	17	11
Afghanistan	16	18	18	10	12	16	19	12	18	17	20	18	20	18	22	9	14	11	17
Former Soviet Union	5	4	3	2	12	4	5	3	6	5	8	4	4	3	3	2	3	11	15
Western Hemisphere	4	2	8	4	3	4	3	4	4	5	6	2	3	8	10	4	5	3	4
Sub-Saharan Africa	3	2	5	5	2	4	2	3	3	4	4	1	3	6	4	5	9	2	2

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployment Locations

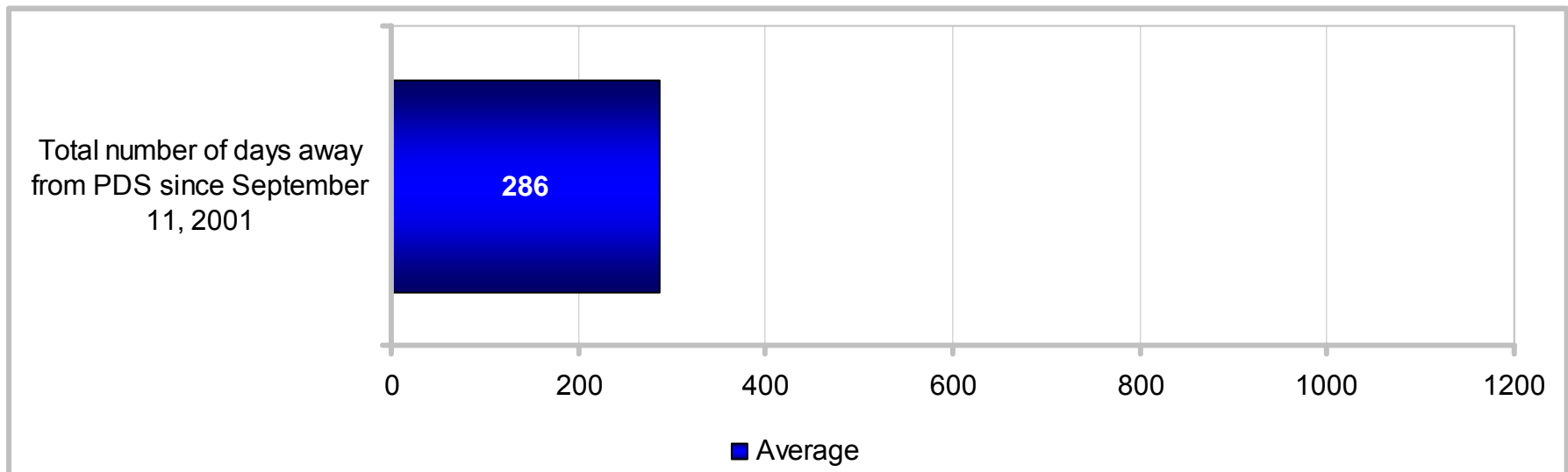
Percent of Service Members Deployed Since 9-11-2001

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Iraq	55	55	57	61	52	54	56	55	56	55	54	57	55	43	40	56	43
Other North Africa, Near East or South Asia country	44	45	41	38	47	44	45	53	42	45	43	44	44	48	43	44	47
In one of the 50 States, DC, Puerto Rico, a U.S. territory or possession	34	36	19	31	35	35	32	36	30	37	32	35	37	22	27	35	23
East Asia and Pacific	24	23	31	25	24	24	25	20	27	23	26	25	24	22	16	25	21
Europe	21	18	36	20	22	22	20	21	19	22	22	21	24	17	26	21	18
Other	17	16	18	15	18	16	18	16	18	17	14	17	14	18	13	17	17
Afghanistan	16	17	10	14	17	17	15	14	14	18	15	17	20	7	13	17	8
Former Soviet Union	5	5	5	4	6	6	4	5	4	6	4	5	6	5	5	5	5
Western Hemisphere	4	5	2	4	5	4	5	7	4	4	5	4	5	2	8	5	3
Sub-Saharan Africa	3	3	3	2	4	3	4	6	3	3	3	3	4	4	2	3	3

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Days Away From Permanent Duty Station

Average of Service Members Deployed Since 9-11-2001



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Days Away From Permanent Duty Station

Average of Service Members Deployed Since 9-11-2001

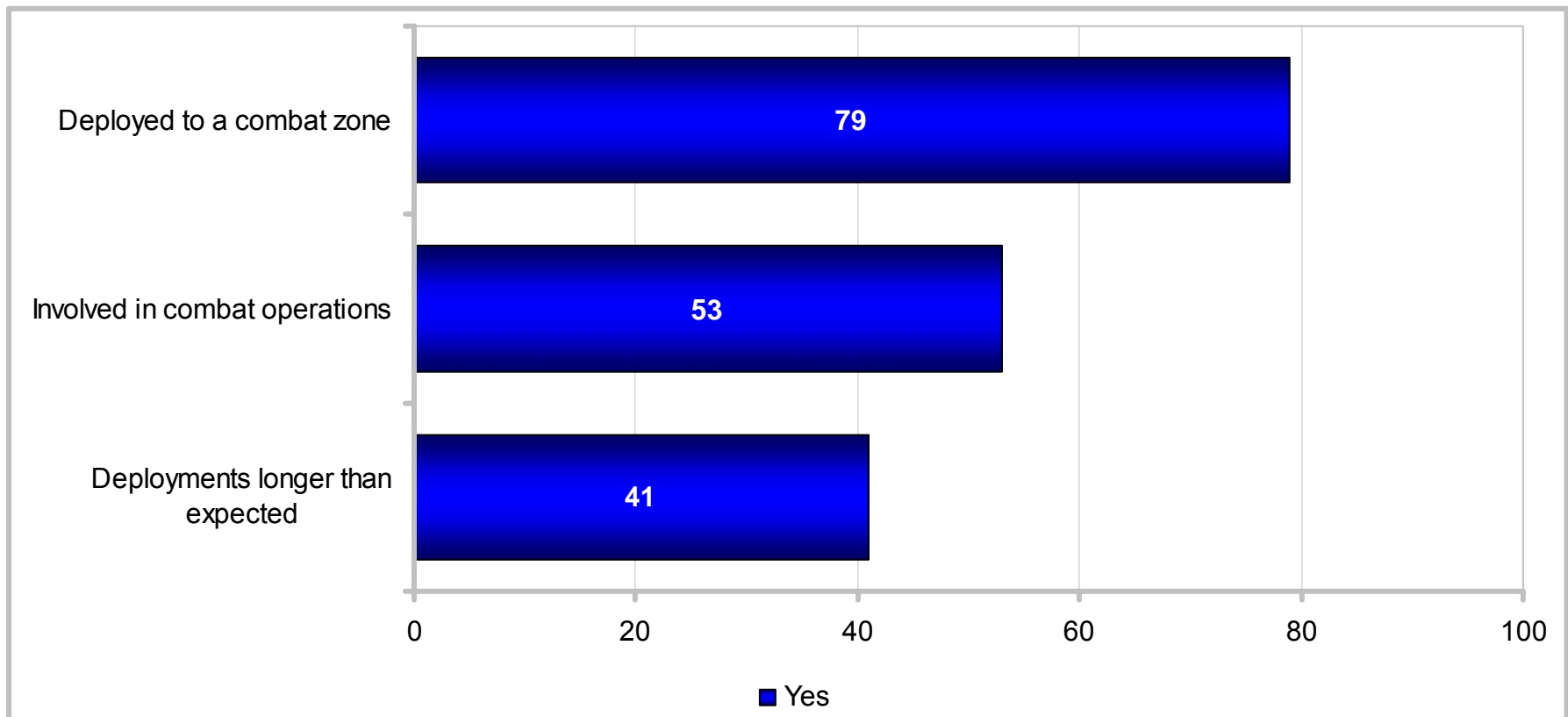
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Total number of days away from PDS since September 11, 2001	286	341	282	289	194	309	306	253	305	295	260	344	325	280	294	285	310	187

KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Total number of days away from PDS since September 11, 2001	286	286	289	279	290	290	279	277	267	301	285	292	300	228	226	293

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Details on Deployments

Percent of Service Members Deployed Since 9-11-2001



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Details on Deployments

Percent of Service Members Deployed Since 9-11-2001

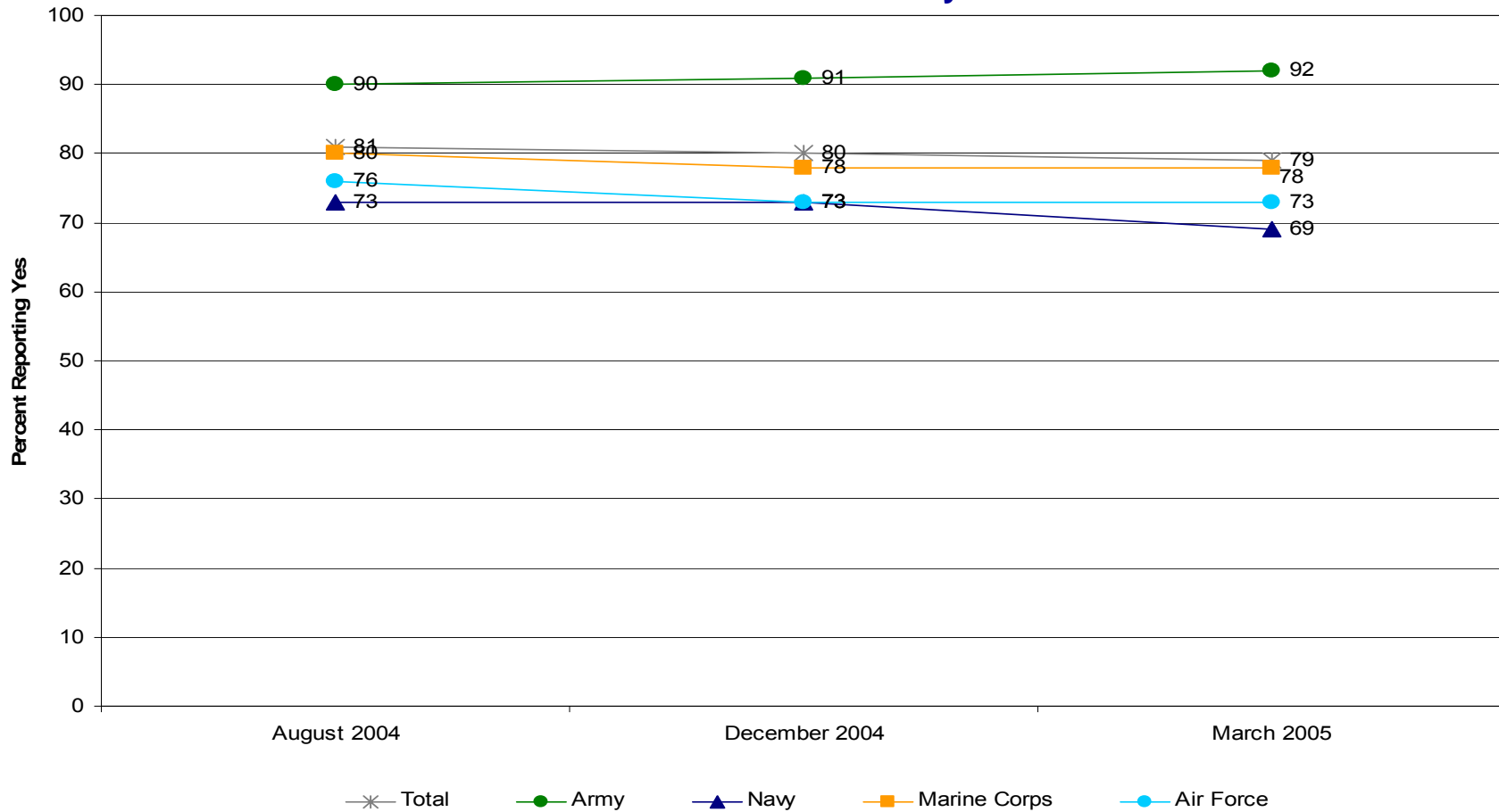
KEY: Higher Response of Yes Lower Response of Yes	Total	Service Component				Years of Service (YOS)		Enlisted Grade		Officer Grade		Enlisted/Officer Component							
		Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Deployed to a combat zone	79	92	69	78	73	81	81	78	79	84	78	92	90	68	74	77	87	72	77
Involved in combat operations	53	71	40	58	32	56	55	53	51	59	50	72	69	40	44	57	68	29	45
Deployments longer than expected	41	46	43	35	34	49	45	42	42	38	32	48	39	44	35	35	33	34	35

KEY: Higher Response of Yes Lower Response of Yes	Total	Location		Base		Race/Ethnicity		Marital Status		Gender		Enlisted/Officer Component		Gender			
		US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Deployed to a combat zone	79	79	79	79	79	80	79	78	78	81	79	80	84	70	74	80	71
Involved in combat operations	53	53	50	56	51	53	52	50	53	53	52	53	59	38	36	54	38
Deployments longer than expected	41	41	43	41	42	40	44	47	40	40	45	43	37	35	29	42	34

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployed to a Combat Zone

### Percent of Service Members Away Since 9-11-2001



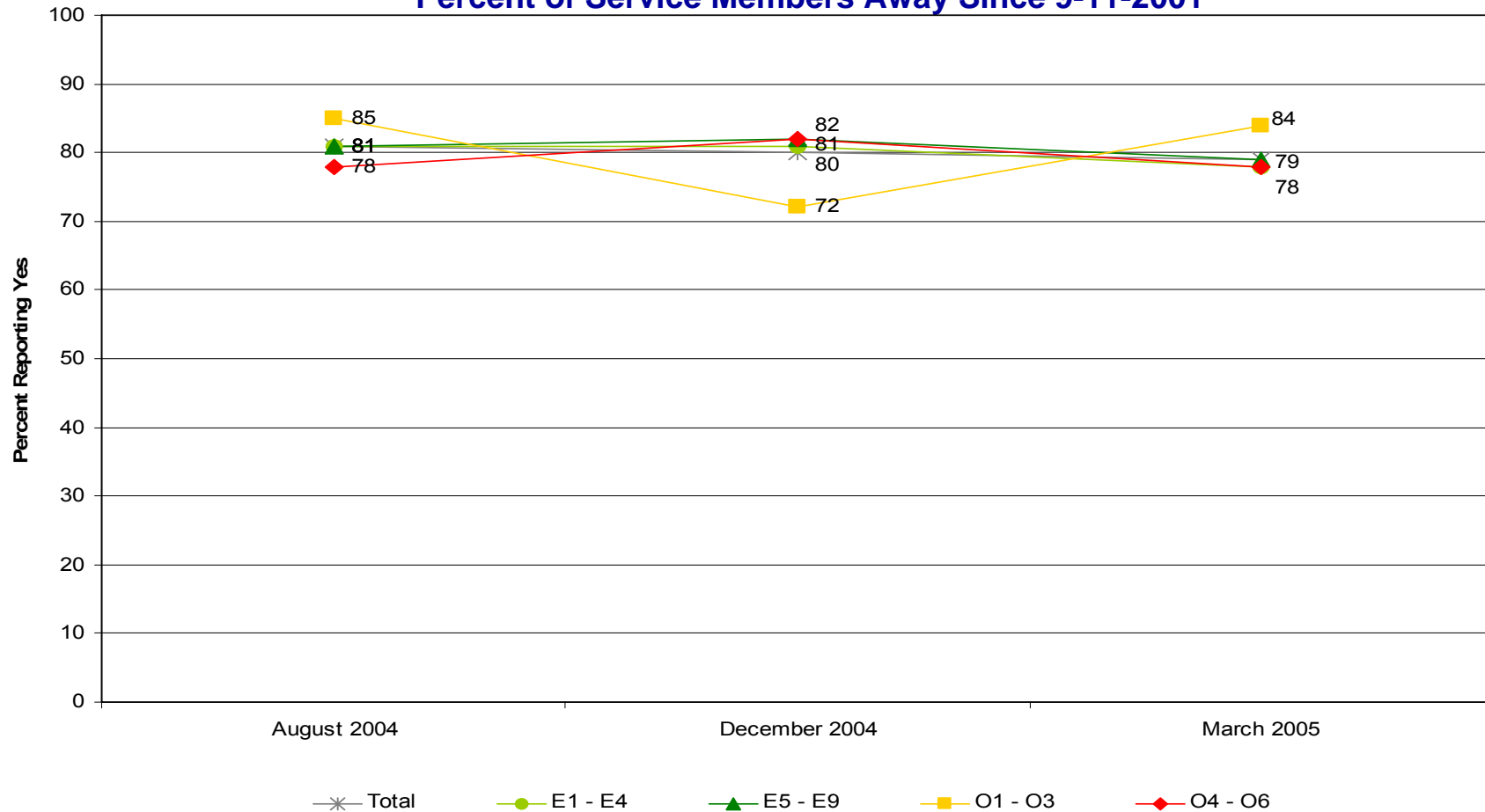
\* Significant difference from last survey

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±7%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployed to a Combat Zone

Percent of Service Members Away Since 9-11-2001



\* Significant difference from last survey

Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±13%

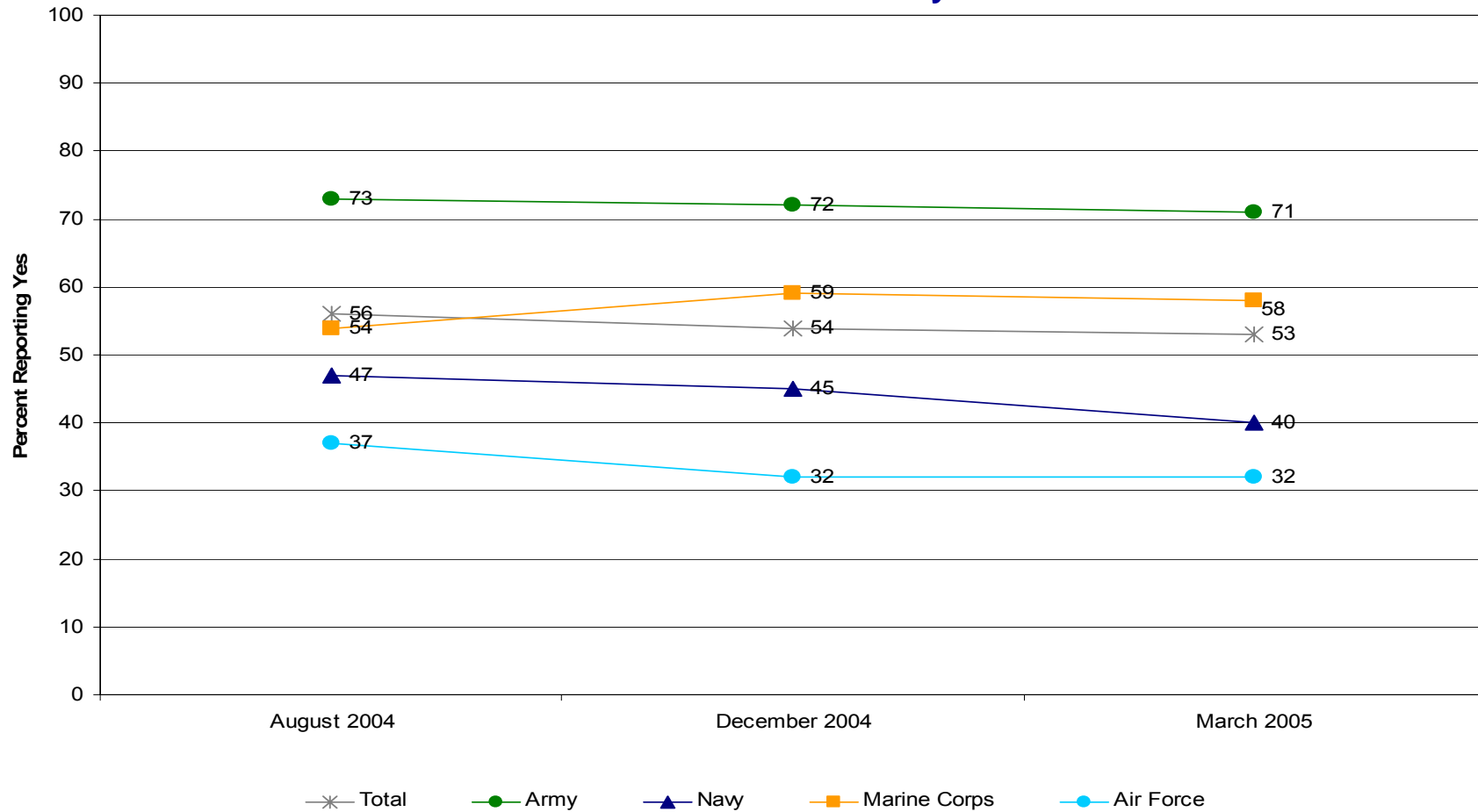
SOFA Aug 04 Q43  
 SOFA Dec 04 Q43  
 SOFA Mar 05 Q43



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Involved in Combat Operations

### Percent of Service Members Away Since 9-11-2001



\* Significant difference from last survey

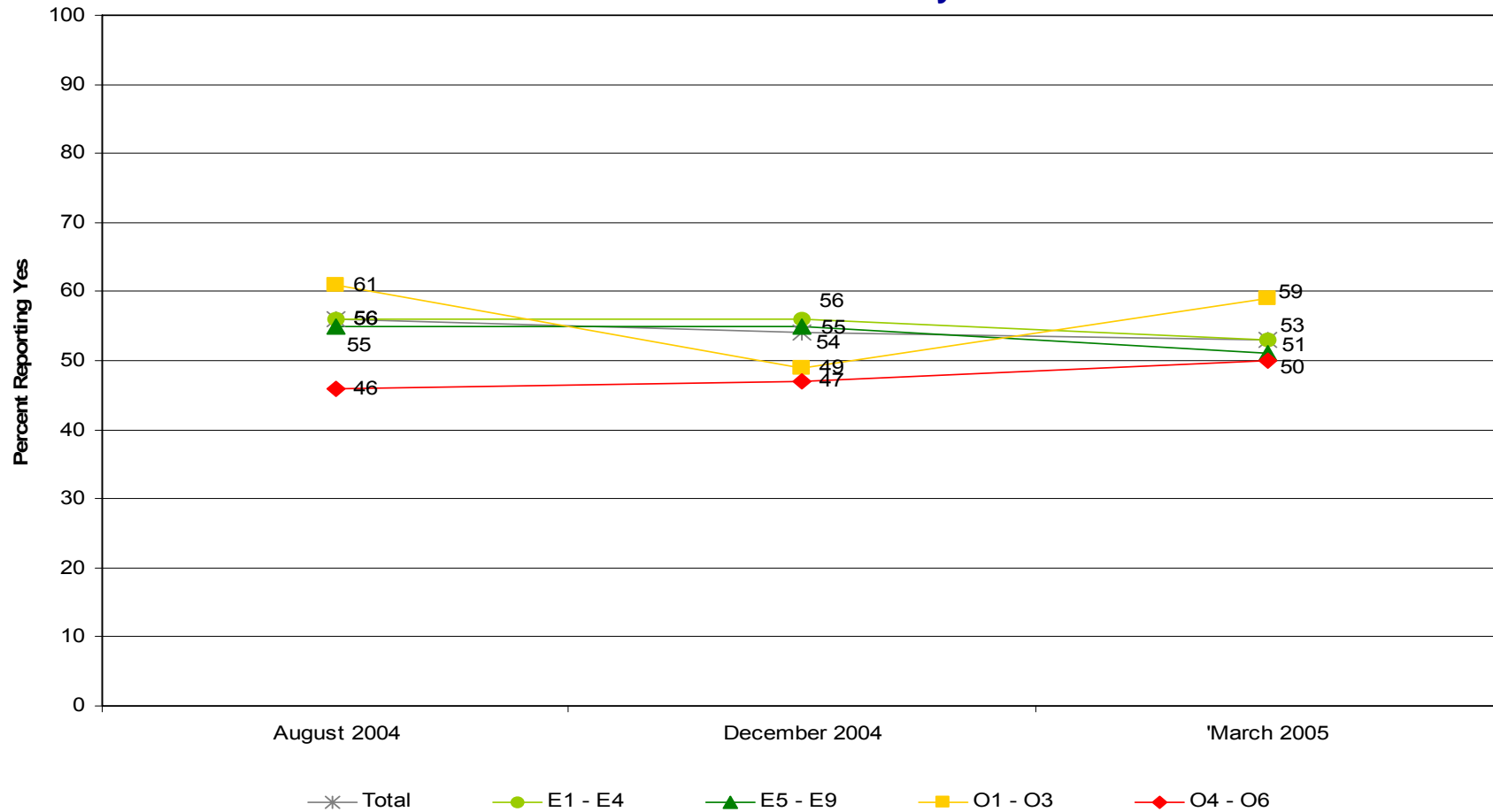
Margins of error do not exceed  $\pm 5\%$ , except for December 2004 which do not exceed  $\pm 7\%$

SOFA Aug 04 Q45  
 SOFA Dec 04 Q45  
 SOFA Mar 05 Q45

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Involved in Combat Operations

### Percent of Service Members Away Since 9-11-2001



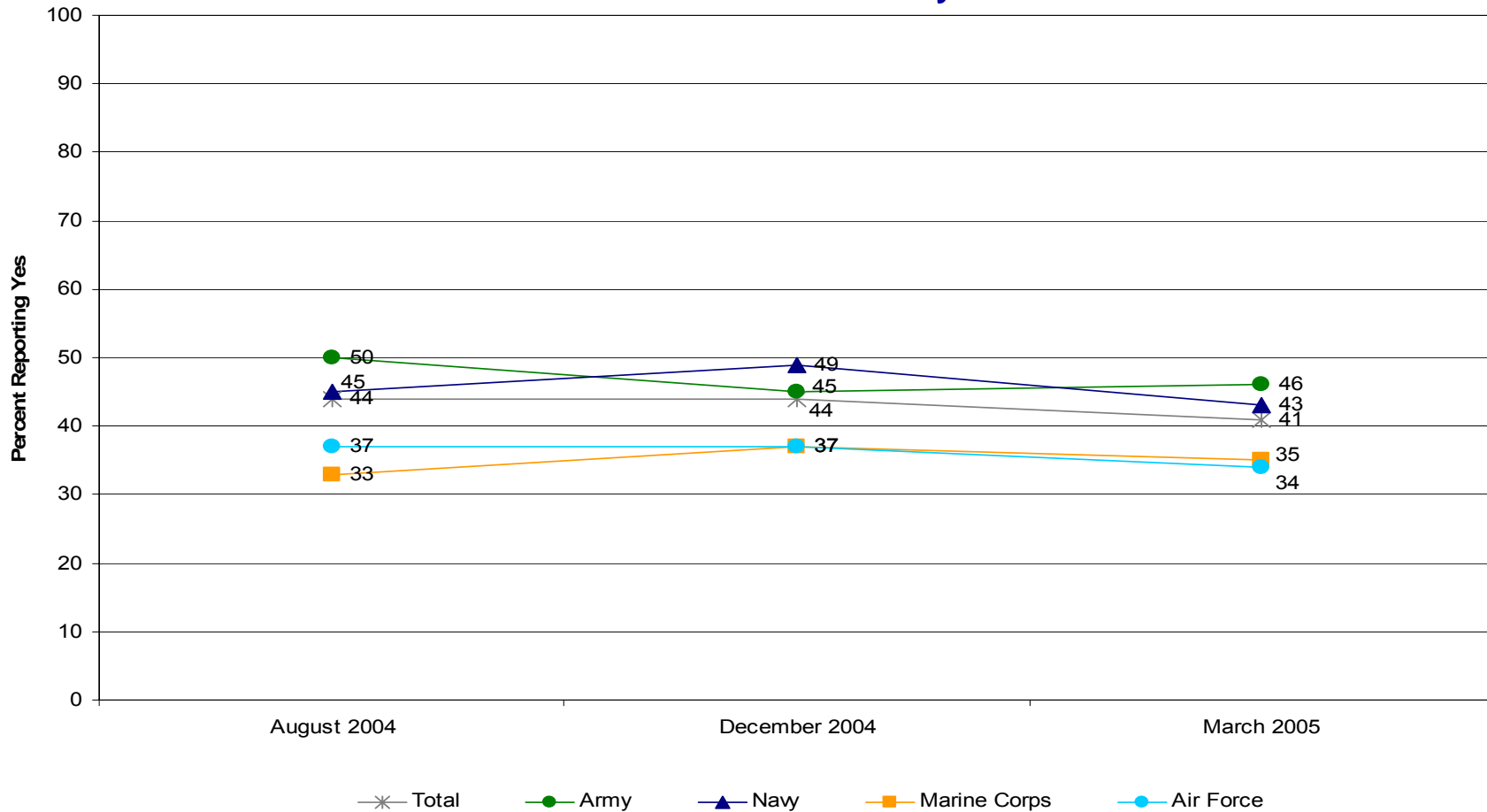
\* Significant difference from last survey

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±12%

SOFA Aug 04 Q45  
 SOFA Dec 04 Q45  
 SOFA Mar 05 Q45

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployments Longer Than Expected Percent of Service Members Away Since 9-11-2001



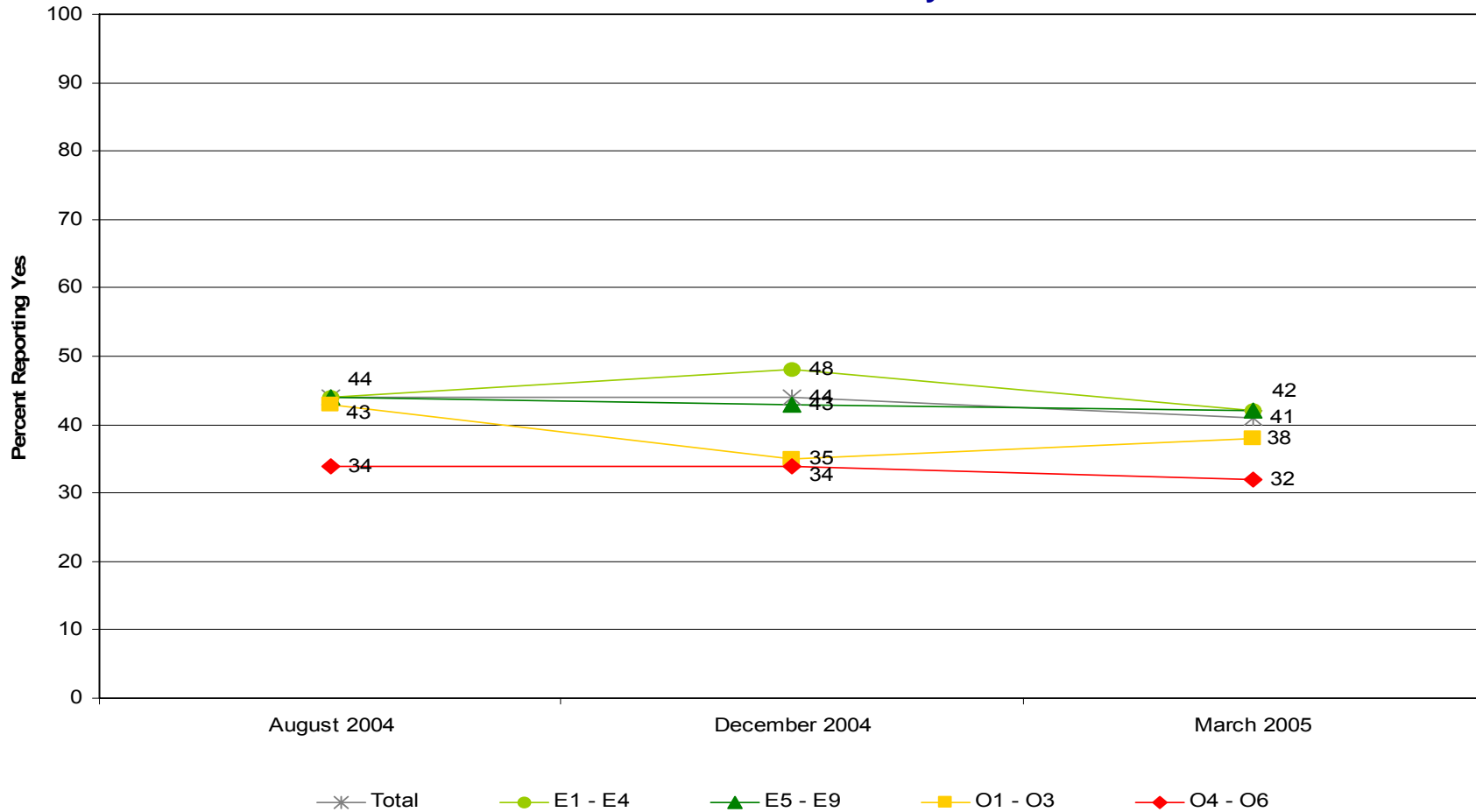
\* Significant difference from last survey

Margins of error do not exceed ±5%, except for December 2004 which do not exceed ±7%

SOFA Aug 04 Q47  
SOFA Dec 04 Q47  
SOFA Mar 05 Q47

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployments Longer Than Expected Percent of Service Members Away Since 9-11-2001



\* Significant difference from last survey

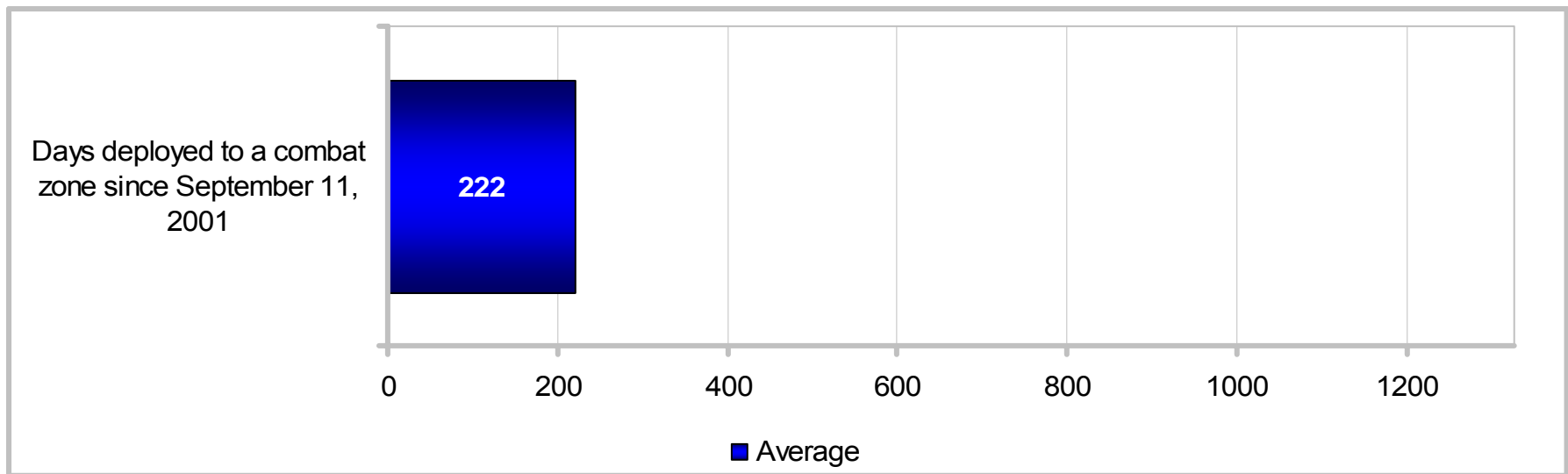
Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±13%

SOFA Aug 04 Q47  
SOFA Dec 04 Q47  
SOFA Mar 05 Q47

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Days Deployed to Combat Zone

Average of Service Members Deployed to Combat Zone or Imminent Danger/Hostile Area Since 9-11-2001



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Days Deployed to Combat Zone

Average of Service Members Deployed to Combat Zone or Imminent Danger/Hostile Area Since 9-11-2001

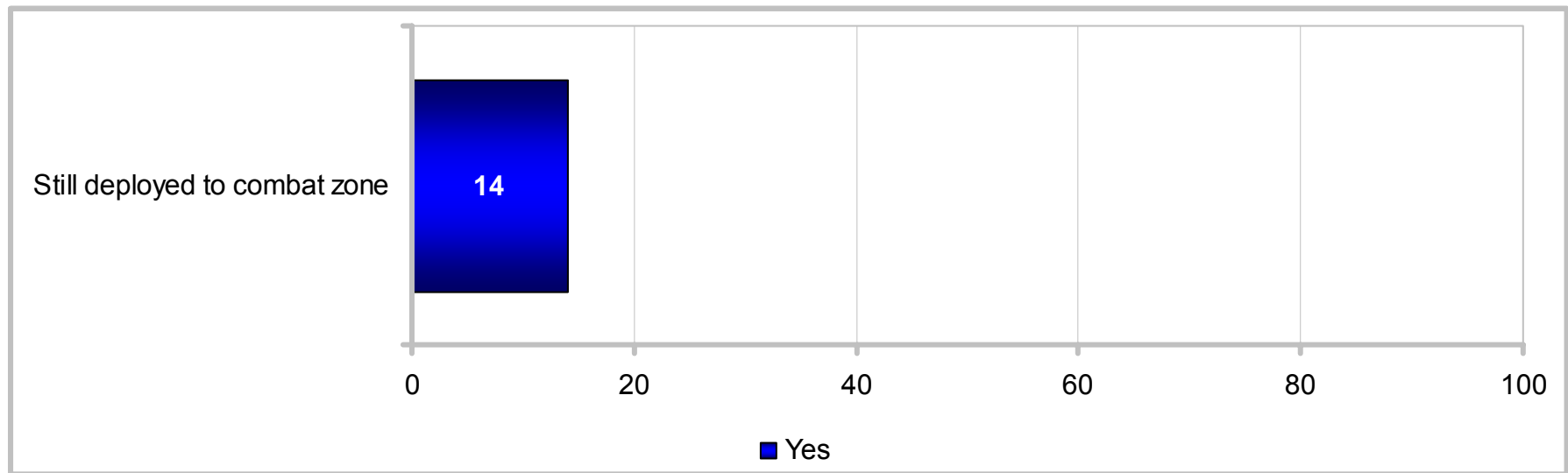
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Days deployed to a combat zone since September 11, 2001	222	294	160	205	150	226	242	202	237	214	182	299	269	158	172	206	199	150

KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Days deployed to a combat zone since September 11, 2001	222	218	243	232	216	221	224	217	206	233	221	226	218	199	172	225

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Currently Deployed to Combat Zone

Percent of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Currently Deployed to Combat Zone

Percent of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Still deployed to combat zone	14	22	9	11	8	13	12	17	13	16	12	21	23	9	5	12	8	7

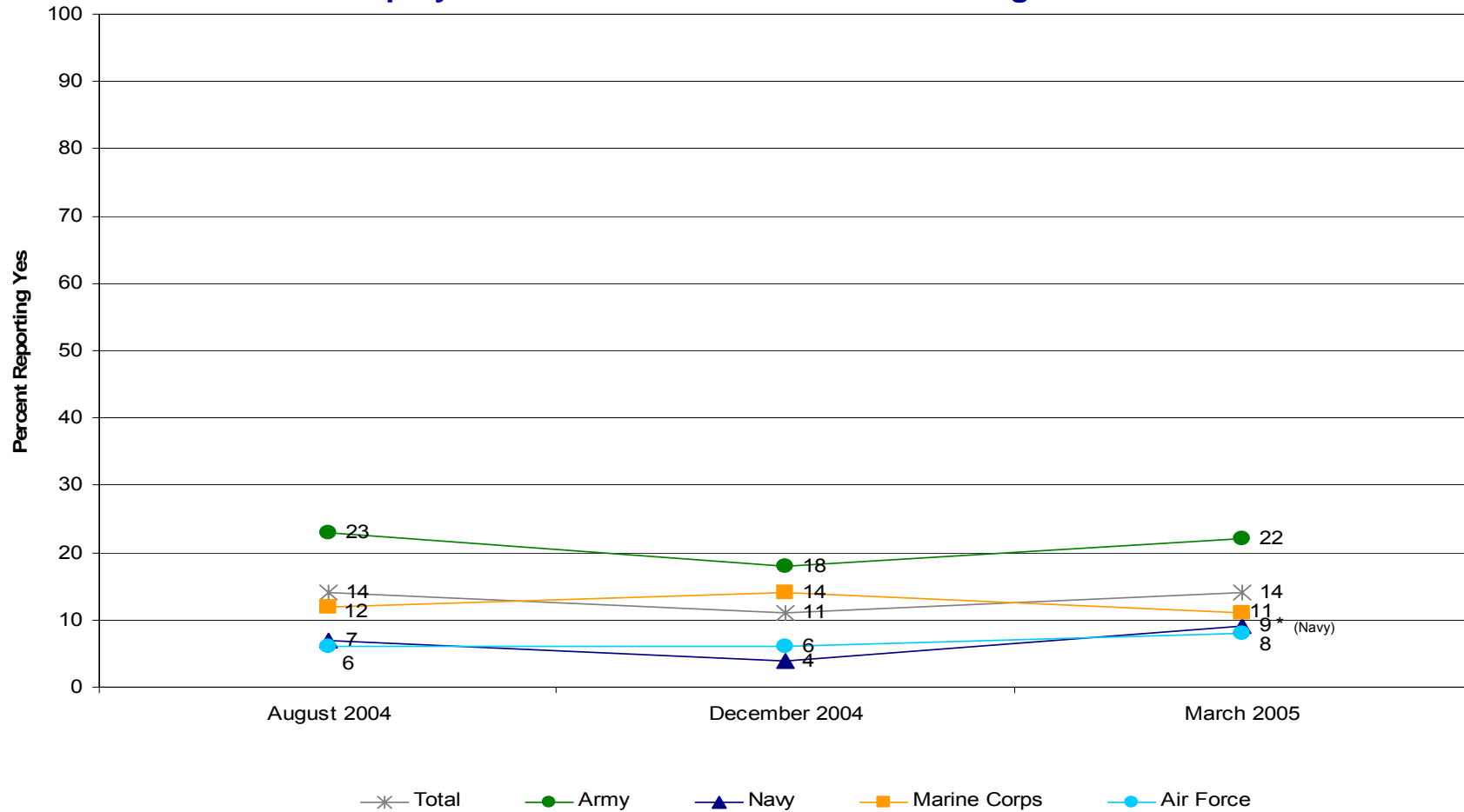
KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Still deployed to combat zone	14	14	18	20	12	13	17	12	18	13	13	15	15	13	13	15



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Currently Deployed to Combat Zone

Percent of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001



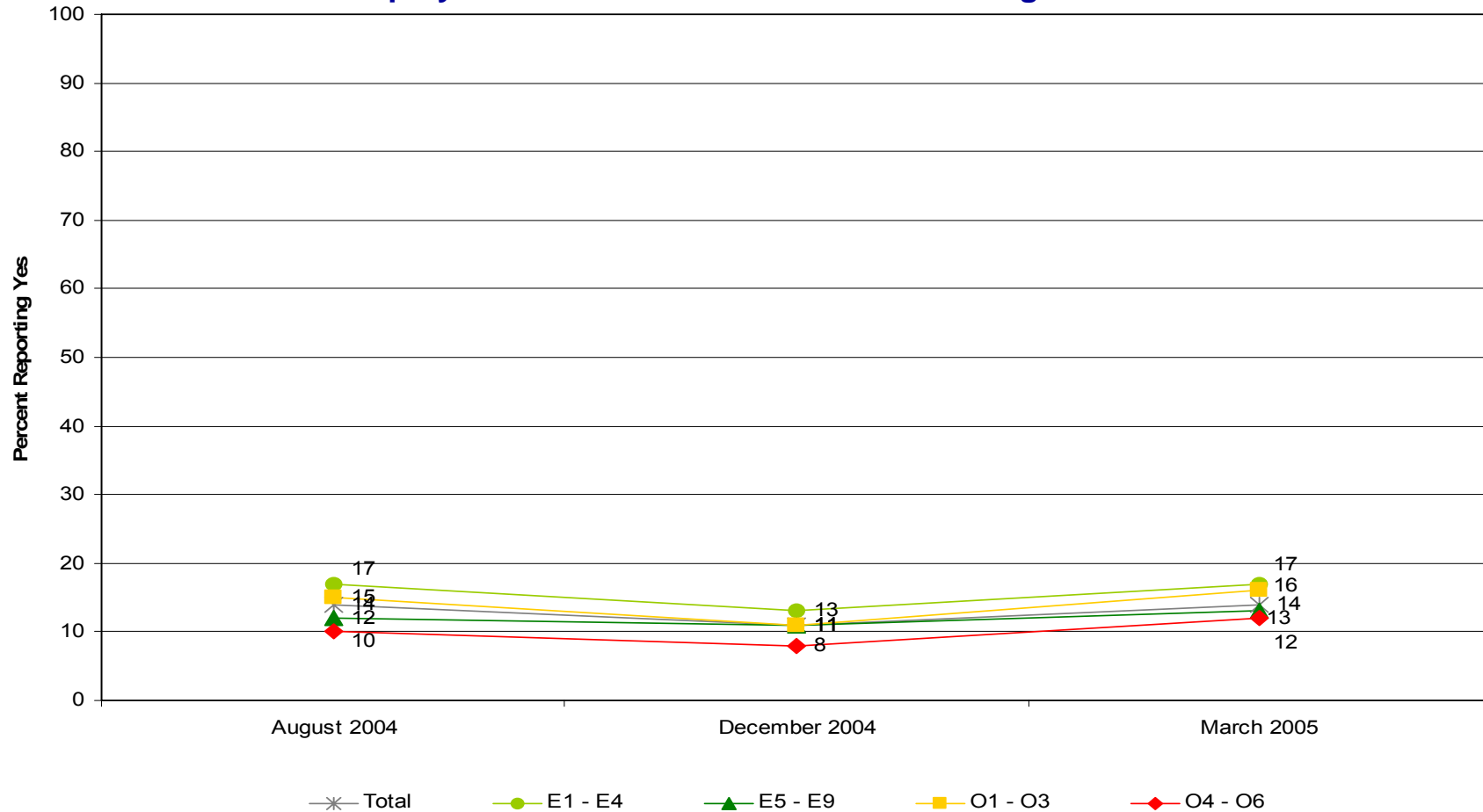
\* Significant difference from last survey

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±7%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Currently Deployed to Combat Zone

Percent of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001



\* Significant difference from last survey

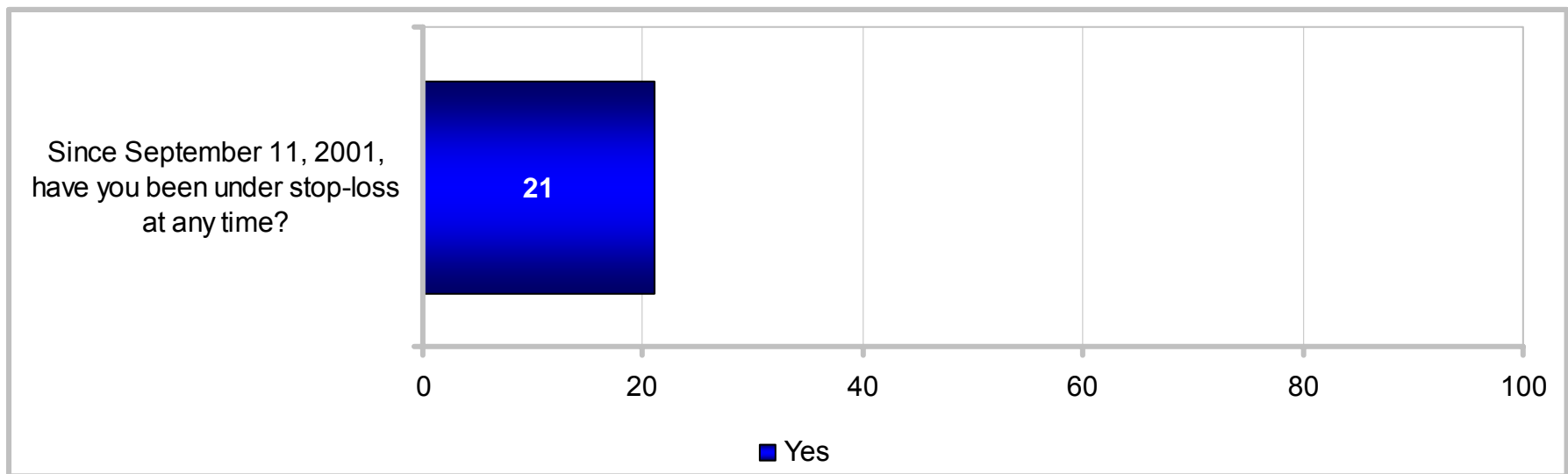
Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±7%

SOFA Aug 04 Q46  
 SOFA Dec 04 Q46  
 SOFA Mar 05 Q46

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Members Who Have Been Under Stop-Loss

Percent of All Service Members



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Members Who Have Been Under Stop-Loss

### Percent of All Service Members

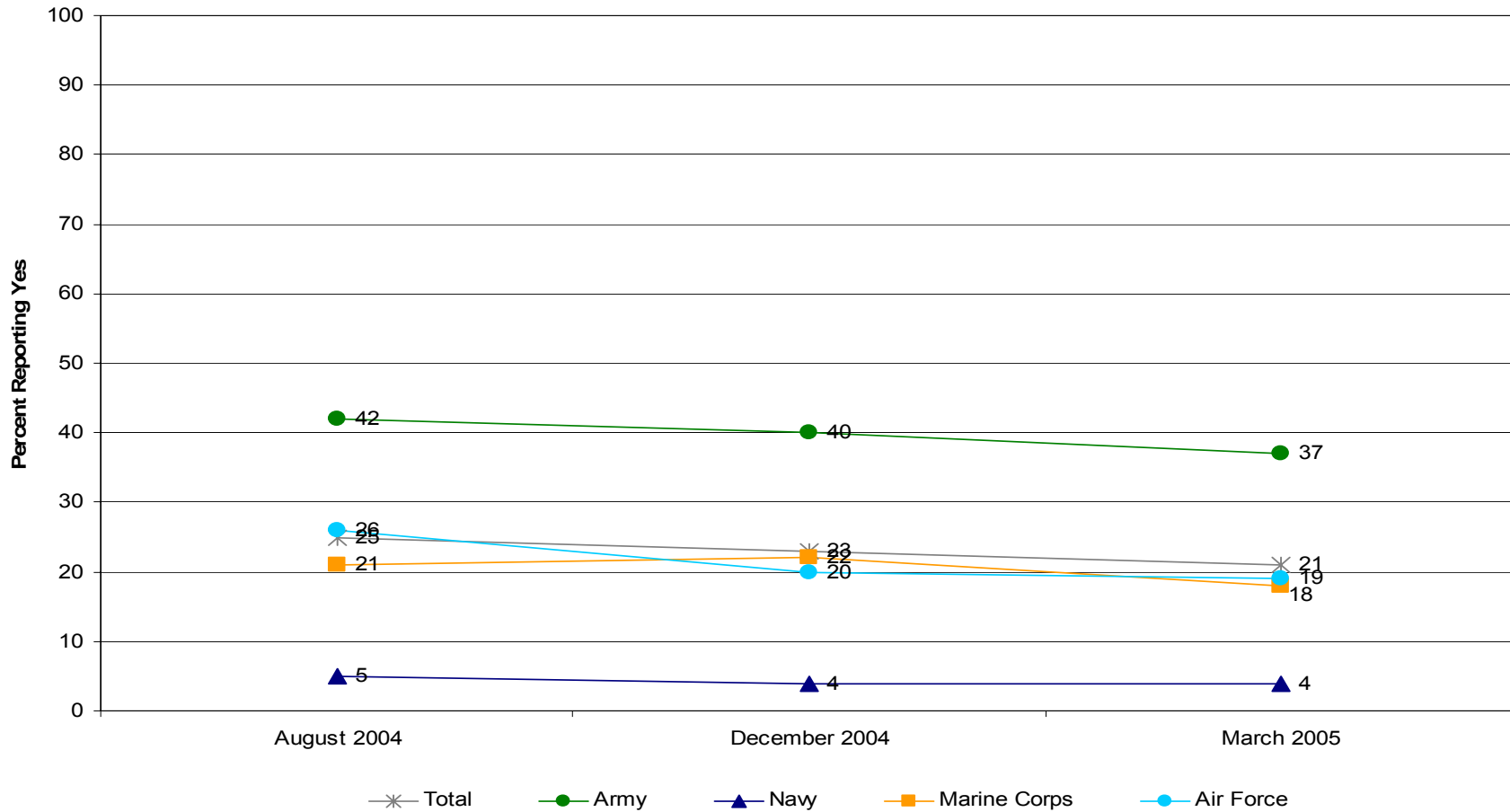
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Since September 11, 2001, have you been under stop-loss at any time?	21	37	4	18	19	25	30	14	28	21	25	37	36	4	5	18	24	18

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Since September 11, 2001, have you been under stop-loss at any time?	21	20	27	19	23	22	21	26	15	26	22	21	24	19	21	22

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Members Who Have Been Under Stop-Loss

### Percent of All Service Members



\* Significant difference from last survey

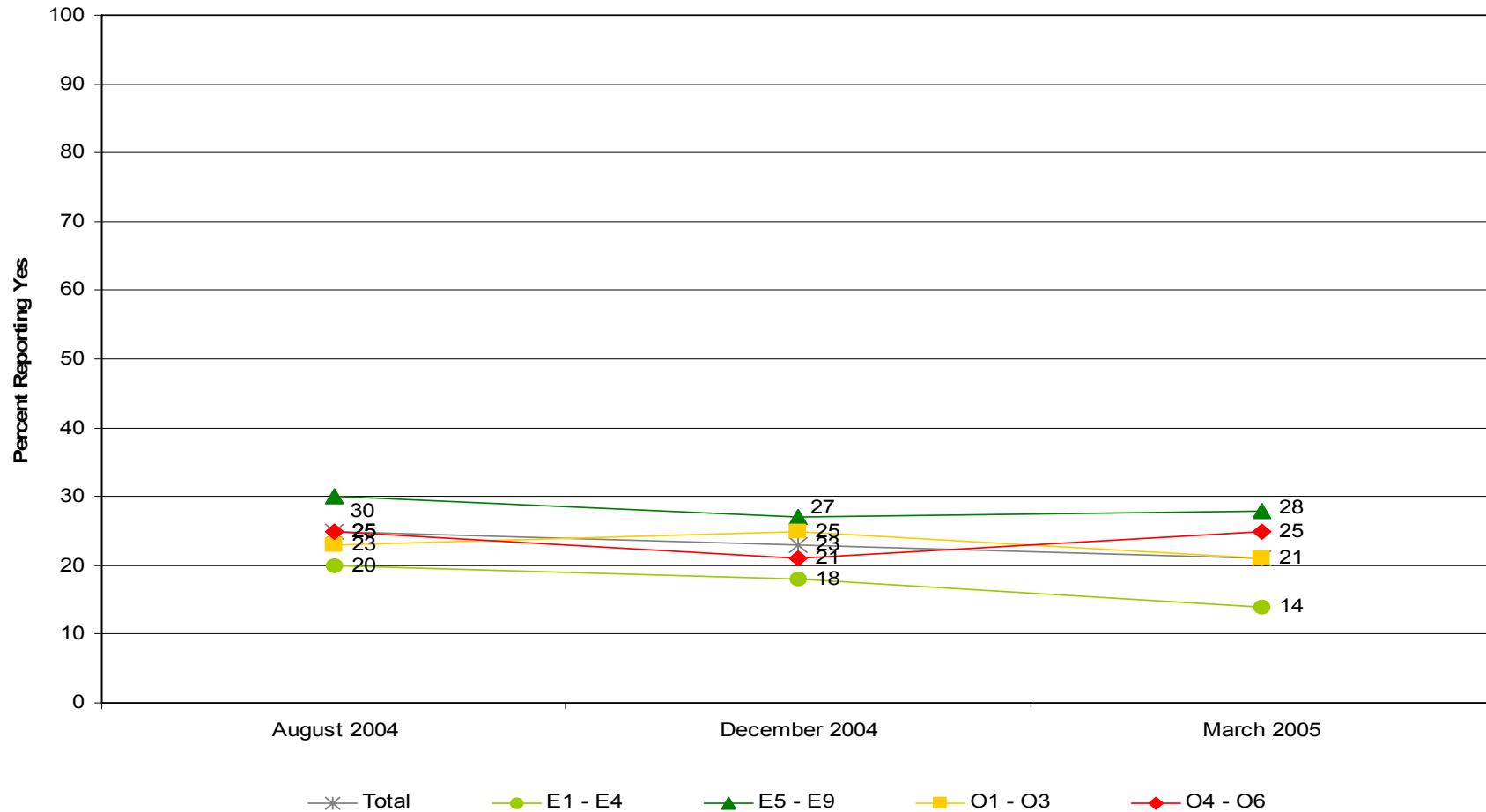
Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±4%

SOFA Aug 04 Q48  
 SOFA Dec 04 Q48  
 SOFA Mar 05 Q48

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Members Who Have Been Under Stop-Loss

### Percent of All Service Members



\* Significant difference from last survey

Margins of error do not exceed ±2%, except for December 2004 which do not exceed ±8%

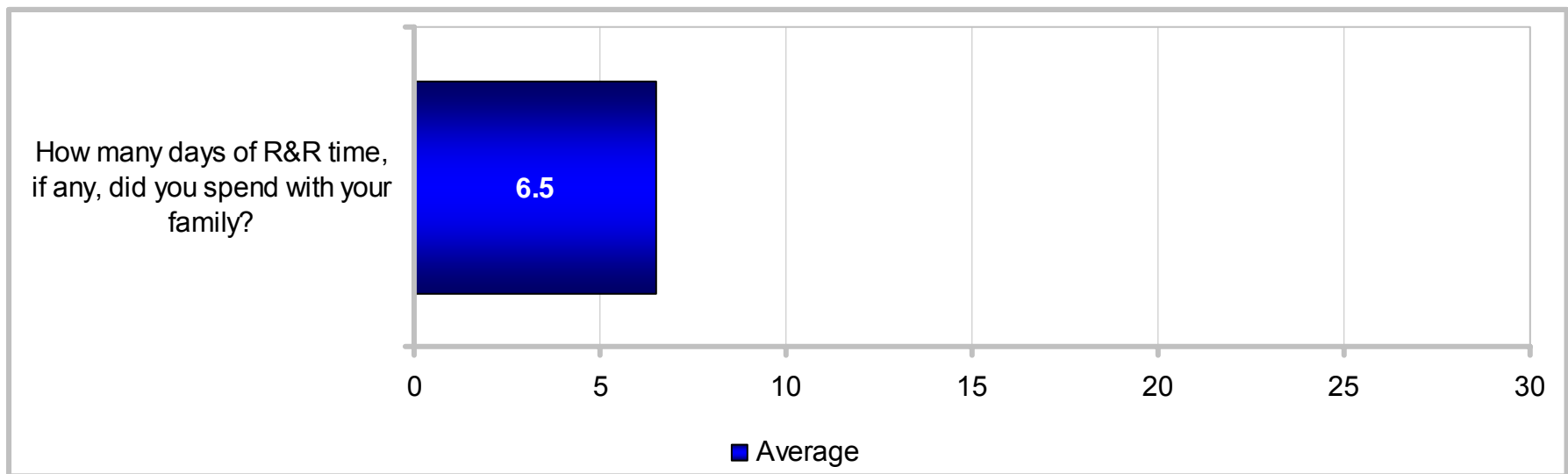
SOFA Aug 04 Q48  
 SOFA Dec 04 Q48  
 SOFA Mar 05 Q48

# LEADING INDICATORS AND RELATED ITEMS

- **Retention**
- **Satisfaction**
- **Tempo**
  - **Deployments since September 11, 2001**
  - ✓ **Deployments in the past 12 months**
  - **Details on Tempo**
- **Personal and work stress**
  - **Details on stress**
- **Personal and unit preparedness**

# DEPLOYMENTS IN PAST 12 MONTHS

## Days of R&R Time Spent With Family Average of Service Members Deployed in Past 12 Months





# DEPLOYMENTS IN PAST 12 MONTHS

## Days of R&R Time Spent With Family

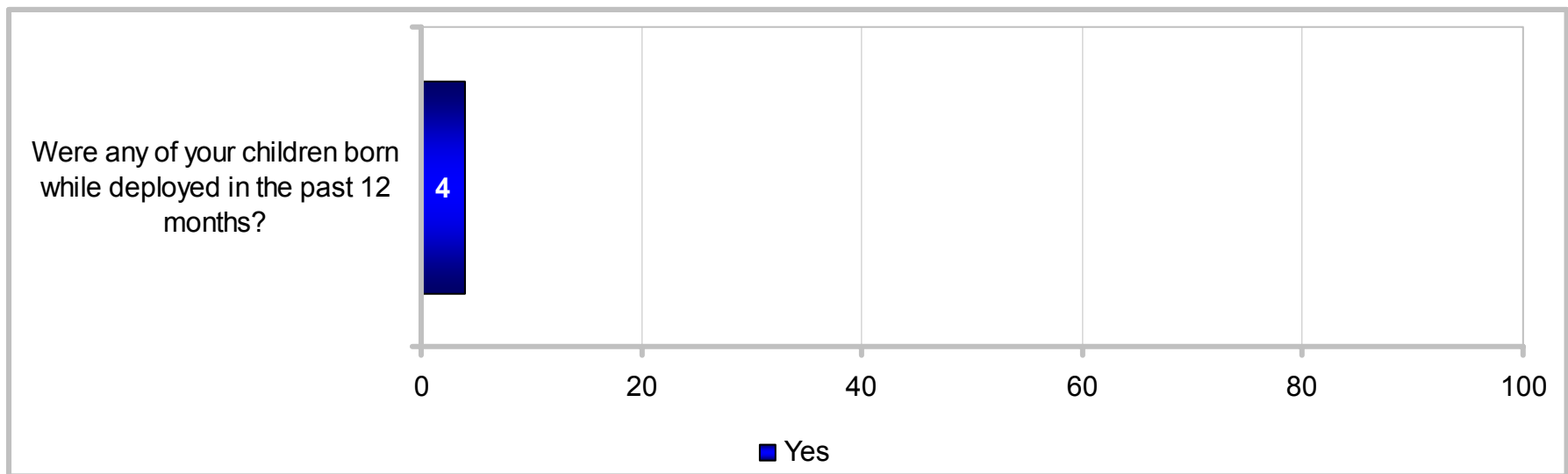
Average of Service Members Deployed in Past 12 Months

KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	How many days of R&R time, if any, did you spend with your family?	6.5	7.0	7.1	4.9	5.7	6.7	6.3	6.2	6.9	5.0	5.6	7.2	6.3	7.3	5.6	5.1	3.2	5.8

KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	How many days of R&R time, if any, did you spend with your family?	6.5	6.2	7.6	6.3	6.6	5.8	7.6	8.1	5.3	7.3	6.5	6.6	5.7	7.2	4.5	6.4

# DEPLOYMENTS IN PAST 12 MONTHS

## Children Born While Member Deployed Percent of All Male Members Deployed in Past 12 Months



# DEPLOYMENTS IN PAST 12 MONTHS

## Children Born While Member Deployed

Percent of All Male Members Deployed in Past 12 Months

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Were any of your children born while deployed in the past 12 months?	4	5	3	6	2	4	7	5	4	4	3	6	3	3	3	6	6	2

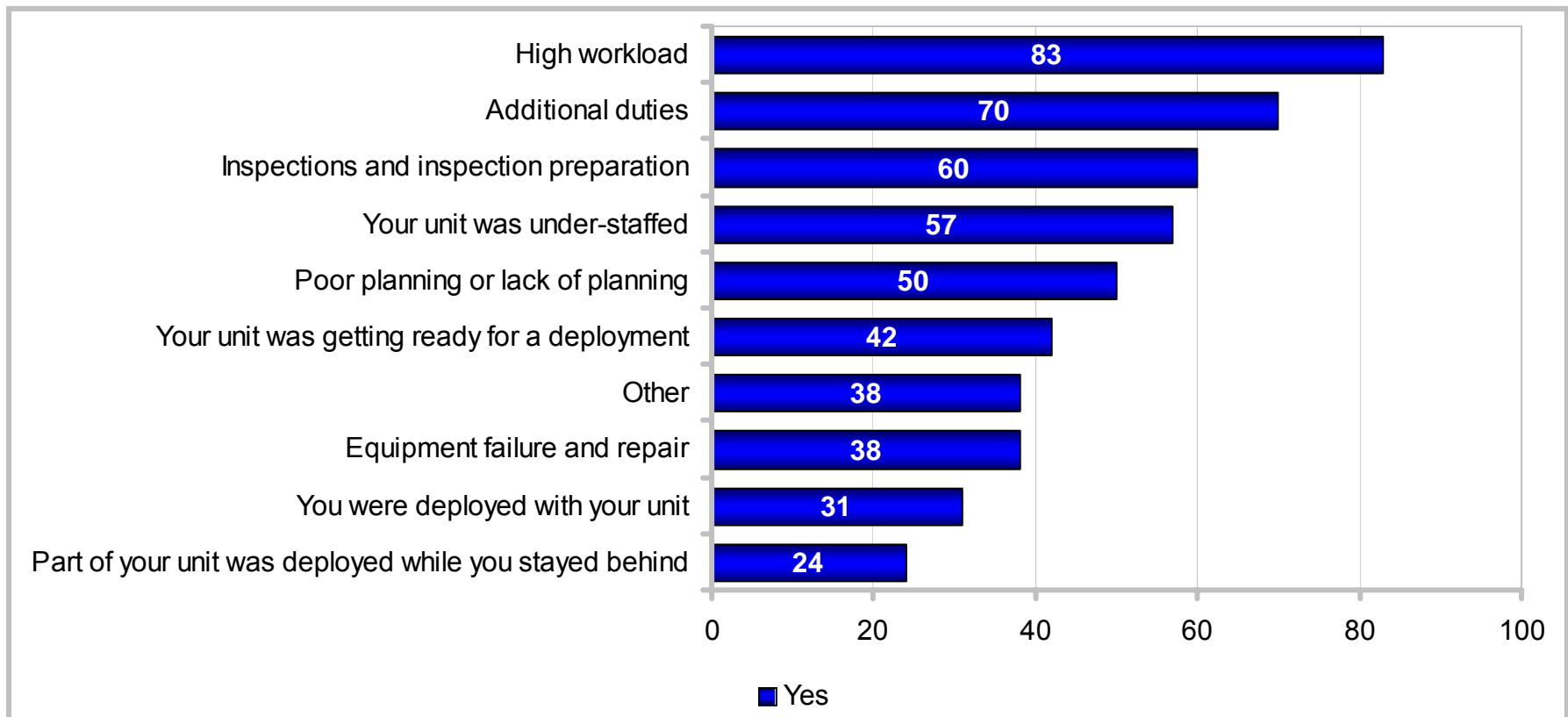
KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Were any of your children born while deployed in the past 12 months?	4	4	4	4	4	4	4	4	0	9	0	4	3	NA	NA	4

# LEADING INDICATORS AND RELATED ITEMS

- **Retention**
- **Satisfaction**
- **Tempo**
  - **Deployments since September 11, 2001**
  - **Deployments in the past 12 months**
  - ✓ **Details on Tempo**
- **Personal and work stress**
  - **Details on stress**
- **Personal and unit preparedness**

# DETAILS ON TEMPO

## Primary Reasons for Working More Than Usual Percent of Members Who Worked More Than Usual in Past 12 Months



# DETAILS ON TEMPO

## Primary Reasons for Working More Than Usual Percent of Members Who Worked More Than Usual in Past 12 Months

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
High workload	83	83	82	83	85	82	83	79	84	90	95	81	92	80	91	82	91	83	92
Additional duties	70	72	72	73	65	72	73	68	72	74	67	72	69	71	74	74	73	63	71
Inspections and inspection preparation	60	57	58	59	65	70	58	65	61	50	36	61	37	61	40	61	40	68	55
Your unit was under-staffed	57	57	51	57	61	61	58	52	61	53	61	57	59	52	50	57	54	62	61
Poor planning or lack of planning	50	60	49	42	42	64	54	59	48	38	31	64	42	52	34	44	28	45	32
Your unit was getting ready for a deployment	42	46	41	54	31	52	39	44	43	34	25	48	39	42	32	55	49	34	19
Other	38	42	35	38	34	40	40	38	38	37	39	43	38	34	40	38	37	33	36
Equipment failure and repair	38	41	42	40	28	50	43	45	38	24	12	45	23	45	27	42	24	32	13
You were deployed with your unit	31	38	35	38	16	41	32	31	32	31	23	38	37	36	29	37	42	16	16
Part of your unit was deployed while you stayed behind	24	19	14	32	36	26	22	25	25	19	25	20	18	14	14	33	30	38	29

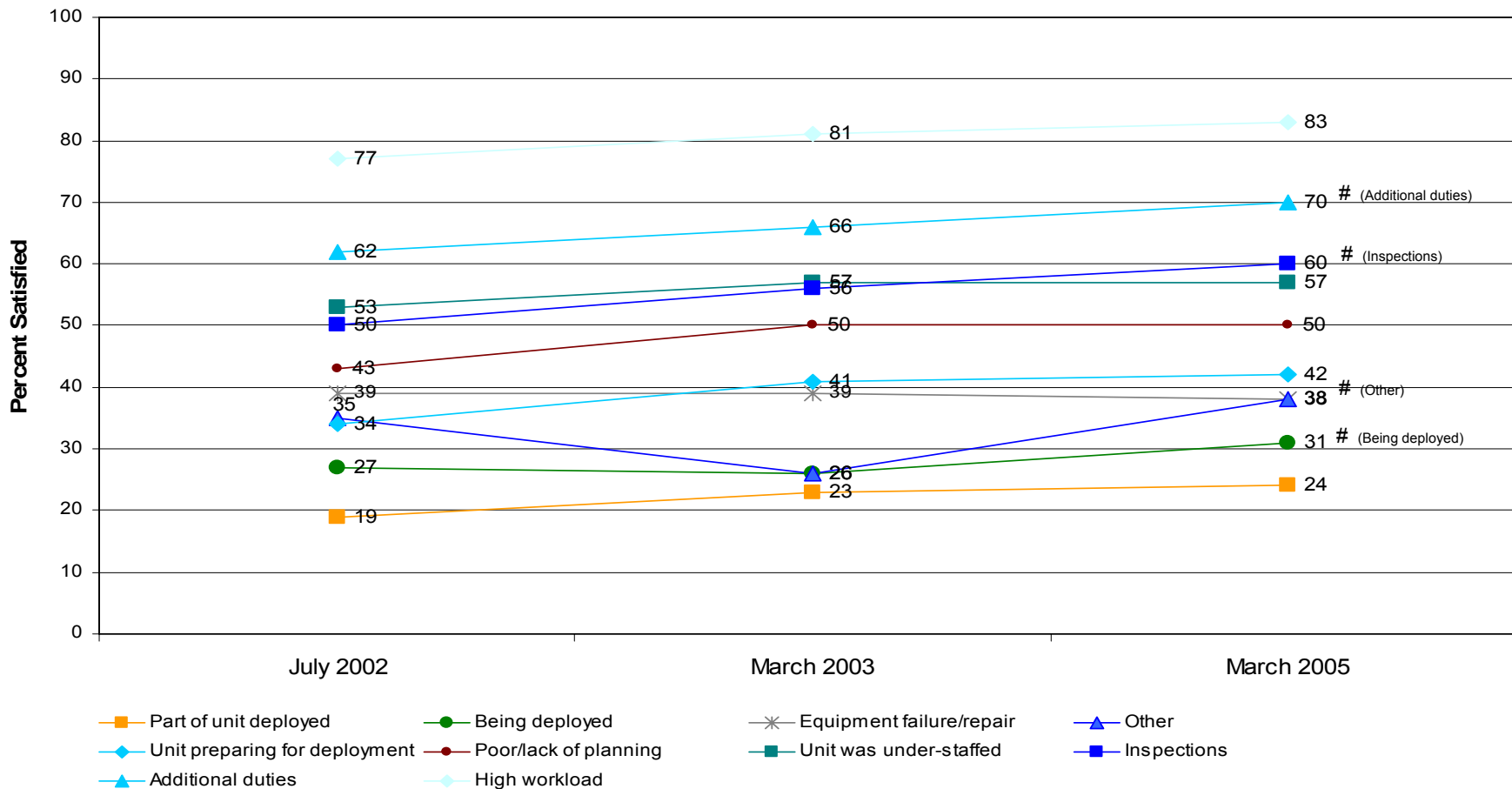
# DETAILS ON TEMPO

## Primary Reasons for Working More Than Usual Percent of Members Who Worked More Than Usual in Past 12 Months

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
High workload	83	83	85	81	84	84	81	85	81	85	81	82	92	80	92	83	82
Additional duties	70	70	71	70	70	69	71	63	70	71	70	70	71	67	71	70	67
Inspections and inspection preparation	60	59	64	63	58	59	61	55	62	58	59	64	44	58	44	60	55
Your unit was under-staffed	57	56	61	57	57	56	58	59	52	60	60	57	56	56	61	57	57
Poor planning or lack of planning	50	49	54	53	48	51	49	45	53	47	54	54	36	47	33	51	44
Your unit was getting ready for a deployment	42	41	44	44	40	40	44	38	43	41	42	45	33	33	25	43	32
Other	38	37	39	37	38	38	38	37	38	37	38	37	37	38	42	37	39
Equipment failure and repair	38	37	42	42	35	38	37	30	40	35	42	43	22	27	15	40	25
You were deployed with your unit	31	31	31	32	31	31	31	29	33	30	32	34	31	20	18	33	20
Part of your unit was deployed while you stayed behind	24	24	27	25	24	24	25	26	23	25	23	25	21	26	24	24	25

# TEMPO

## Primary Reasons for Working More Than Usual Percent of Members Who Worked More Than Usual in Past 12 Months



# Significant difference from previous administration

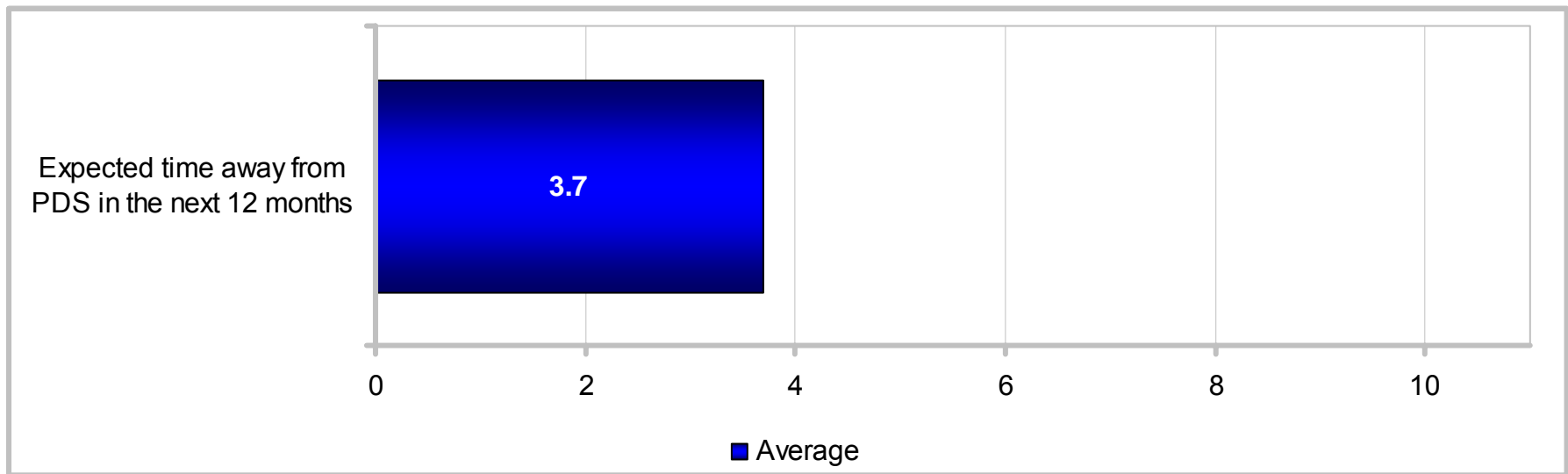
Margins of error do not exceed ±4%



# DETAILS ON TEMPO

## Expected Time Away in Next 12 Months

Average of All Service Members



# DETAILS ON TEMPO

## Expected Time Away in Next 12 Months

### Average of All Service Members

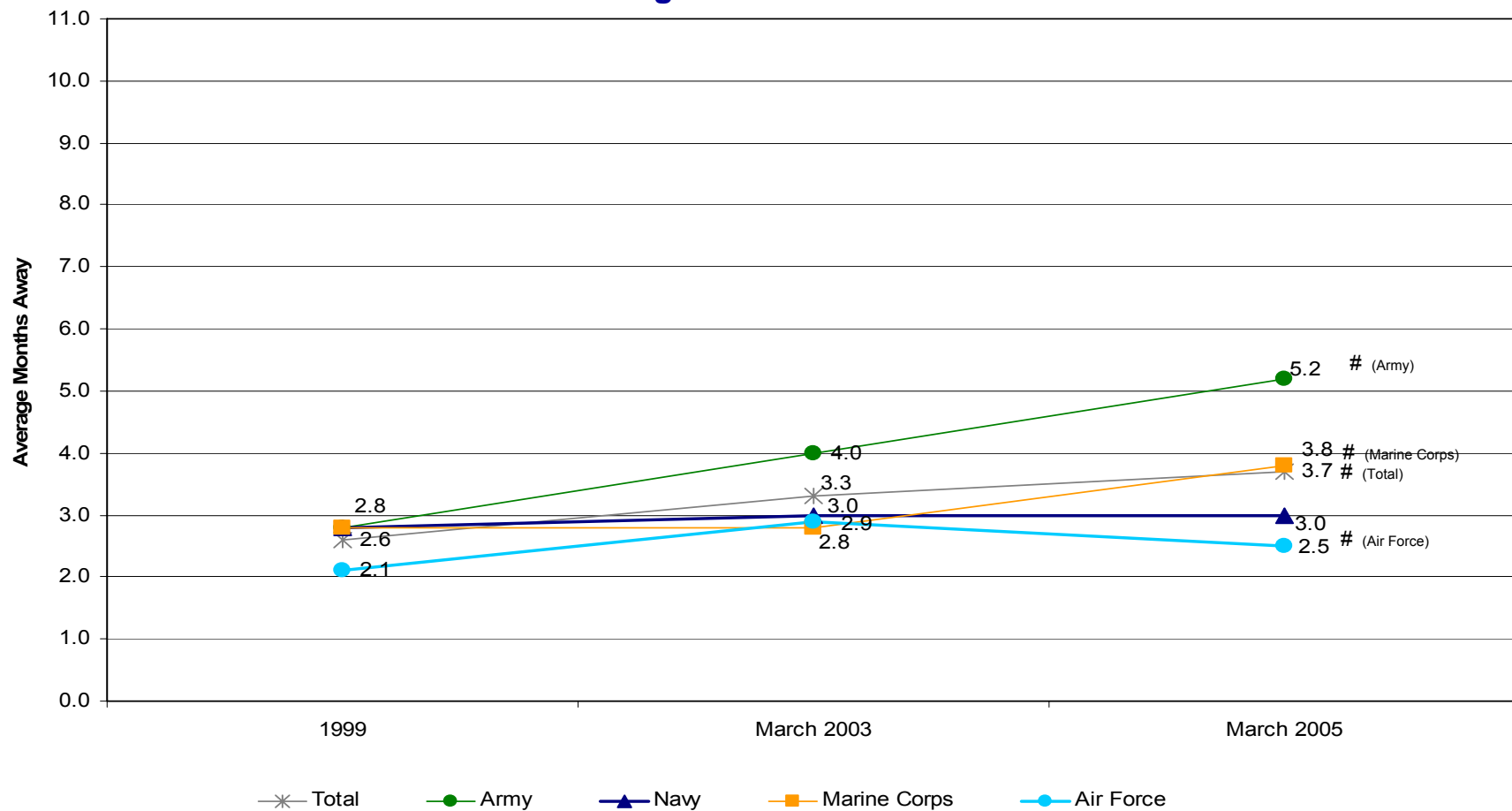
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Expected time away from PDS in the next 12 months	3.7	5.2	3.0	3.8	2.5	4.0	3.6	3.9	3.7	3.6	2.7	5.3	4.4	3.0	2.7	3.8	3.8	2.5

KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Expected time away from PDS in the next 12 months	3.7	3.7	3.8	4.0	3.5	3.7	3.8	3.4	3.7	3.7	3.9	3.9	3.4	3.0	3.0	3.8

# TEMPO

## Expected Time Away in Next 12 Months

### Average of All Service Members



# Significant difference from previous administration

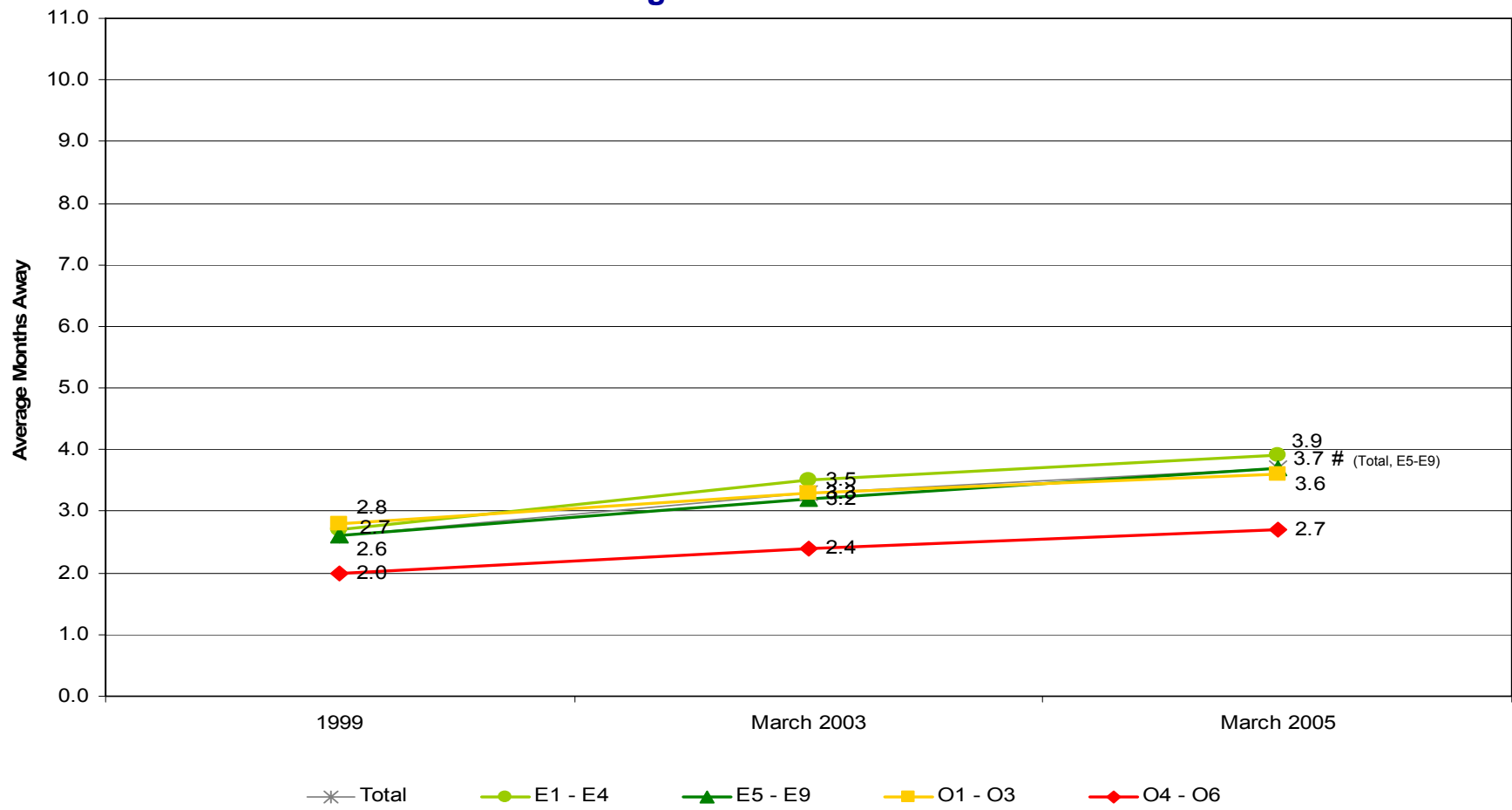
Margins of error do not exceed ±0.3 months

ADS 1999 Q21  
SOFA Mar 03 Q17  
SOFA Mar 05 Q53

# TEMPO

## Expected Time Away in Next 12 Months

### Average of All Service Members



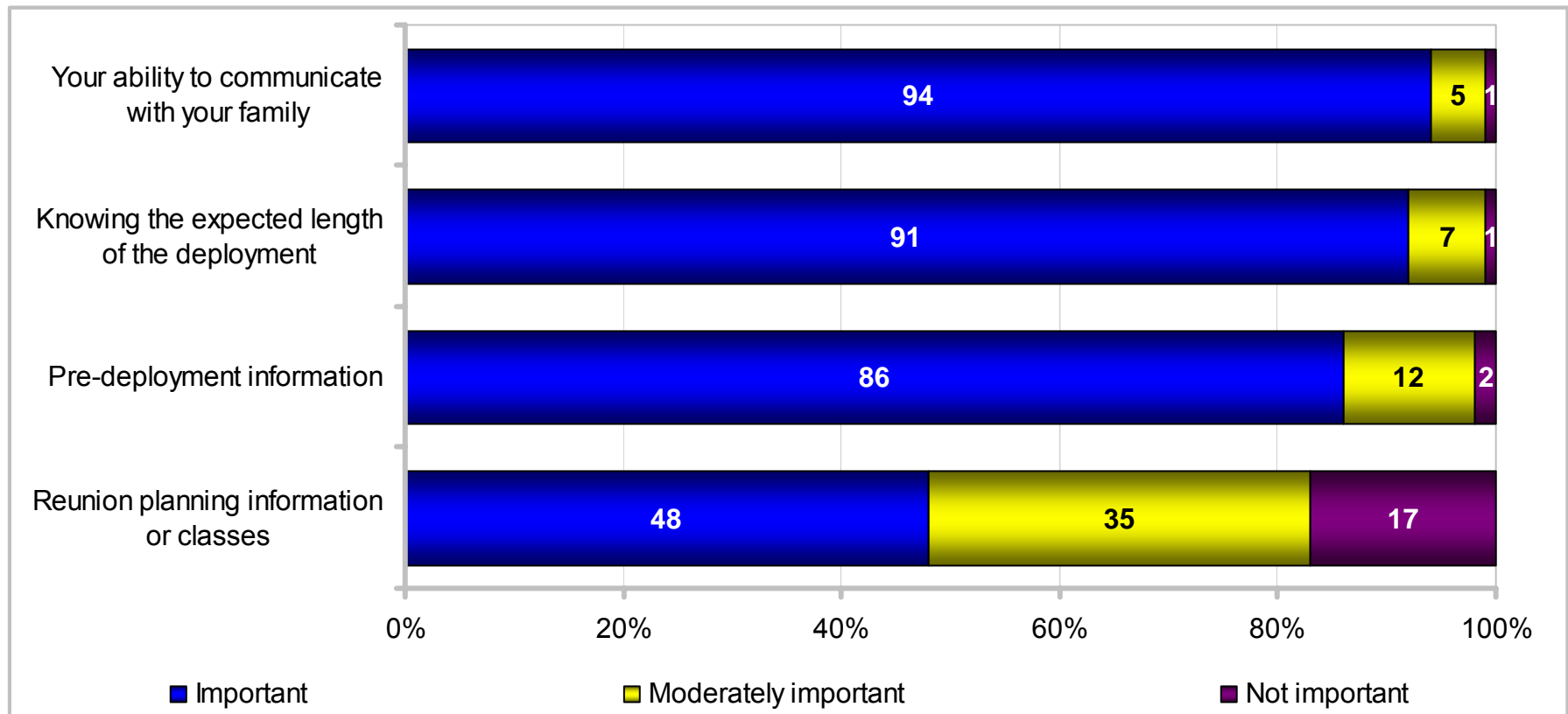
# Significant difference from previous administration

Margins of error do not exceed ±0.2 months

# DETAILS ON TEMPO

## Coping With Deployments (Member)

Percent of Members Deployed Since 9-11-2001 or Expecting Deployment in Next 12 Months



# DETAILS ON TEMPO

## Coping With Deployments (Member)

Percent of Members Deployed Since 9-11-2001 or Expecting Deployment in Next 12 Months

KEY: Higher Response of Important Lower Response of Important Higher Response of Not Important		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Your ability to communicate with your family	Important	94	95	94	88	95	92	95	92	95	95	97	95	95	94	95	88	95	95	96
	Not important	1	1	1	1	0	1	1	1	1	0	0	1	0	1	1	1	1	1	0
Knowing the expected length of the deployment	Important	91	93	91	85	92	90	92	89	93	92	91	93	94	92	88	85	86	91	93
	Not important	1	1	2	2	1	1	2	1	1	0	1	1	0	2	1	2	1	1	0
Pre-deployment information	Important	86	90	81	86	87	84	87	89	86	82	80	91	85	83	74	87	78	88	84
	Not important	2	1	3	2	1	2	1	1	2	1	2	1	1	2	3	2	3	1	1
Reunion planning information or classes	Important	48	54	46	48	41	49	50	54	49	30	30	57	37	49	27	51	30	45	26
	Not important	17	14	20	18	20	17	18	12	18	27	29	12	20	17	32	17	29	17	32

# DETAILS ON TEMPO

## Coping With Deployments (Member)

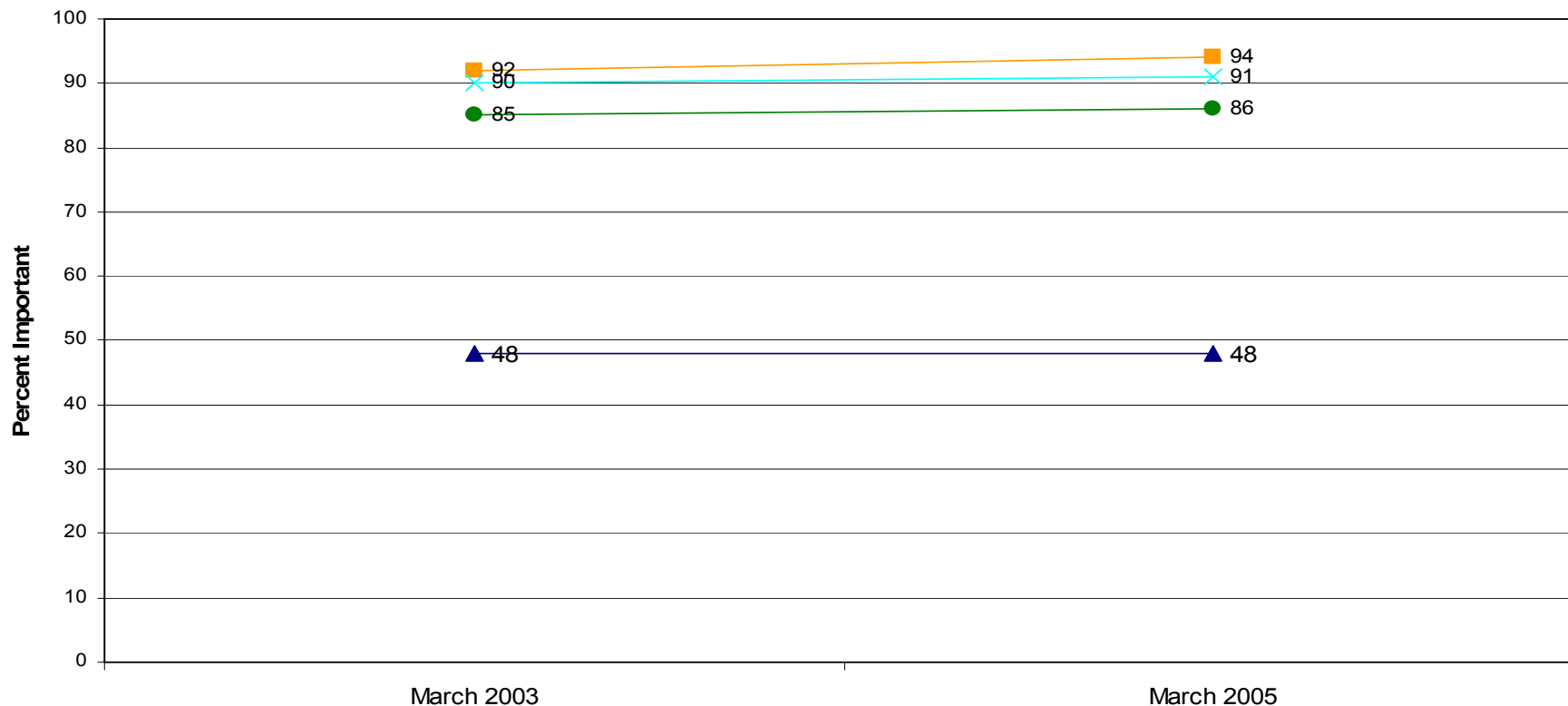
Percent of Members Deployed Since 9-11-2001 or Expecting Deployment in Next 12 Months

KEY: Higher Response of Important Lower Response of Important Higher Response of Not Important		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Your ability to communicate with your family	Important	94	94	92	92	95	93	95	97	87	98	97	93	95	97	96	94	97
	Not important	1	1	1	1	1	1	1	1	1	0	1	1	0	0	0	1	0
Knowing the expected length of the deployment	Important	91	91	90	90	92	90	93	95	87	93	92	91	91	94	95	91	94
	Not important	1	1	2	2	1	1	1	1	2	1	1	1	1	1	1	1	1
Pre-deployment information	Important	86	86	88	87	86	84	91	90	85	86	88	87	80	92	89	86	91
	Not important	2	2	1	2	1	2	1	1	2	2	1	2	2	1	2	2	1
Reunion planning information or classes	Important	48	48	48	51	45	40	61	54	45	49	48	50	30	57	38	47	54
	Not important	17	17	17	14	19	21	11	13	19	17	16	16	28	12	24	18	14

# TEMPO

## Coping With Deployments (Member)

Percent of Members Deployed Since 9-11-2001 or Expecting Deployment in Next 12 Months



— Ability to communicate — Pre-deployment information — Reunion planning information or classes — Knowing the expected length of deployment

# Significant difference from previous administration

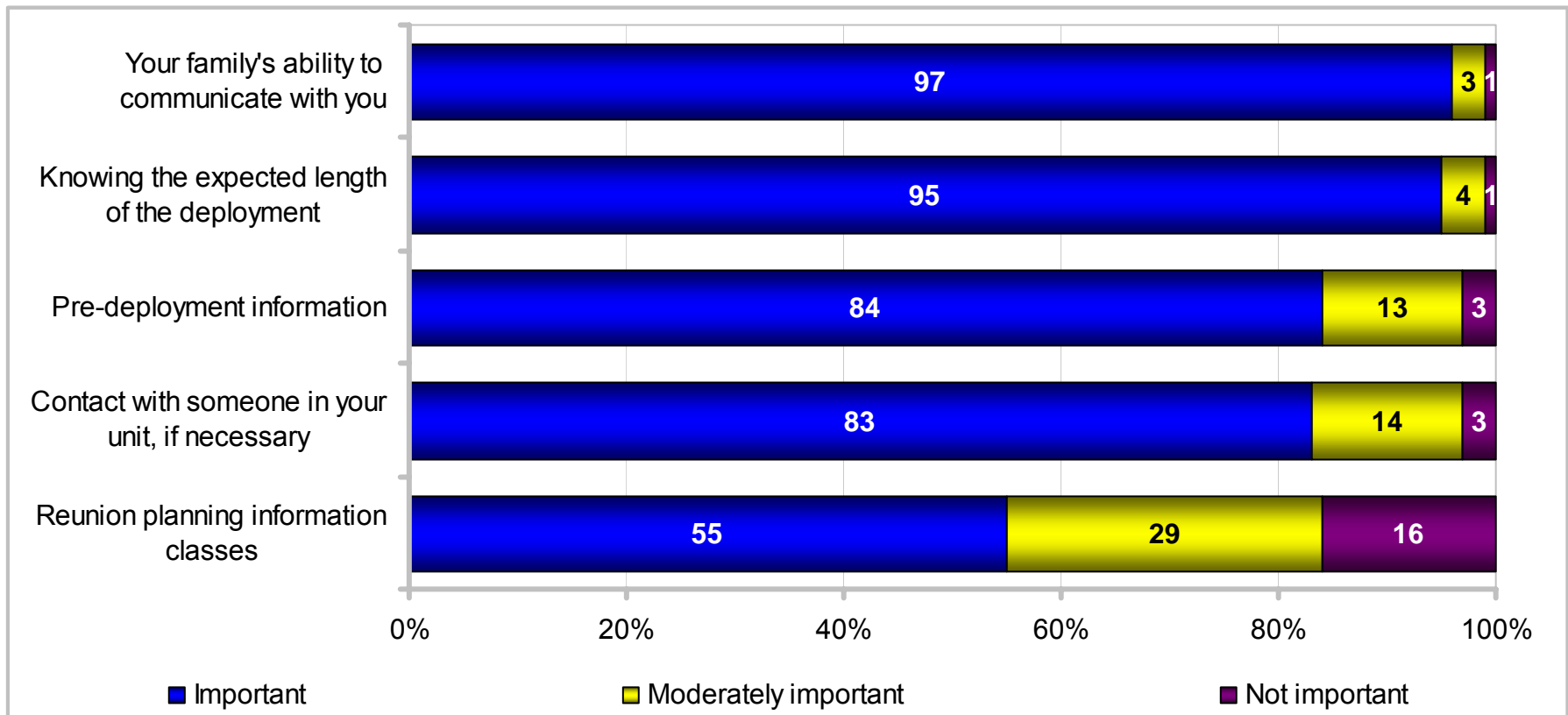
Margins of error do not exceed ±3%



# DETAILS ON TEMPO

## Coping With Deployments (Family)

Percent of Members Deployed Since 9-11-2001 or Expecting Deployment in Next 12 Months



# DETAILS ON TEMPO

## Coping With Deployments (Family)

Percent of Members Deployed Since 9-11-2001 or Expecting Deployment in Next 12 Months

KEY: Higher Response of Important Lower Response of Important Higher Response of Not Important		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Your family's ability to communicate with you	Important	97	97	97	95	97	96	96	96	98	98	97	97	97	97	98	95	97	97	98
	Not important	1	0	1	1	1	1	1	1	1	0	0	1	0	1	1	1	1	1	0
Knowing the expected length of the deployment	Important	95	96	94	93	95	93	96	93	96	96	96	96	97	94	94	93	93	94	96
	Not important	1	1	1	2	1	2	1	1	1	1	1	1	0	1	1	2	1	1	0
Pre-deployment information	Important	84	90	81	83	81	84	84	85	86	80	80	91	85	82	75	84	77	82	79
	Not important	3	2	4	3	4	4	3	3	3	3	4	2	2	4	5	3	4	4	3
Contact with someone in your unit, if necessary	Important	83	85	83	80	81	82	83	85	83	80	77	86	81	84	79	80	77	83	75
	Not important	3	2	4	3	3	4	3	3	3	3	3	2	2	4	4	3	3	3	4
Reunion planning information classes	Important	55	61	52	56	47	57	58	60	56	39	37	65	45	55	36	58	42	51	31
	Not important	16	13	18	14	21	16	16	12	17	24	26	12	18	17	28	13	20	18	31

# DETAILS ON TEMPO

## Coping With Deployments (Family)

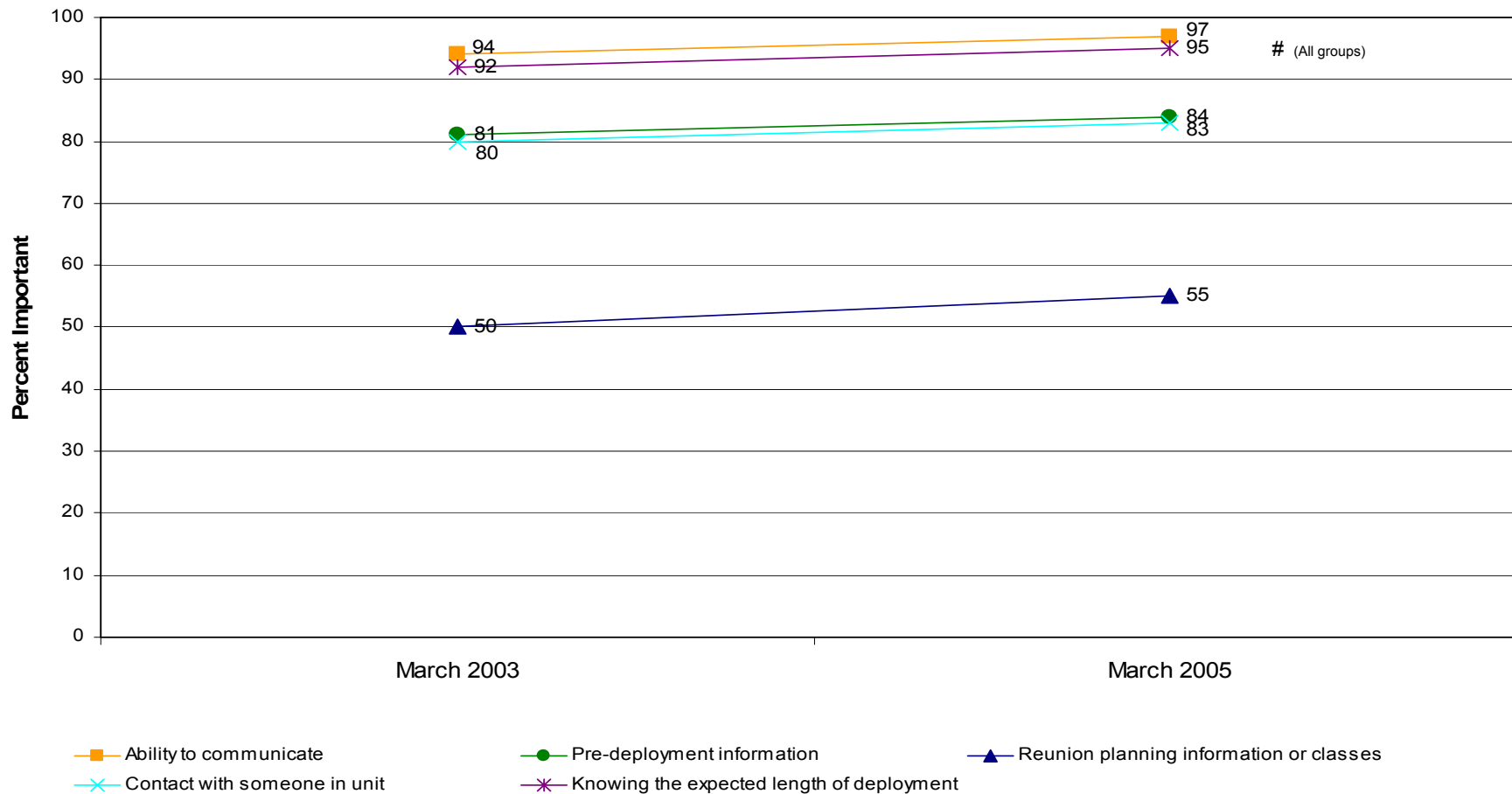
Percent of Members Deployed Since 9-11-2001 or Expecting Deployment in Next 12 Months

KEY: Higher Response of Important Lower Response of Important Higher Response of Not Important		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Your family's ability to communicate with you	Important	97	97	95	96	97	97	97	98	93	99	99	96	98	98	98	97	98
	Not important	1	0	1	0	1	1	1	1	1	0	0	1	0	0	0	1	0
Knowing the expected length of the deployment	Important	95	95	92	94	95	94	96	97	90	97	97	94	96	96	94	94	95
	Not important	1	1	2	1	1	1	1	1	2	0	0	1	1	0	1	1	0
Pre-deployment information	Important	84	85	83	85	84	82	88	84	79	87	88	85	80	86	85	84	86
	Not important	3	3	3	3	3	4	2	2	5	2	1	3	3	3	2	3	3
Contact with someone in your unit, if necessary	Important	83	83	81	84	82	81	87	87	79	85	84	83	78	88	80	82	87
	Not important	3	3	3	3	3	4	2	4	4	2	3	3	3	2	4	3	2
Reunion planning information classes	Important	55	55	53	57	53	48	65	62	50	57	55	57	37	61	45	54	58
	Not important	16	16	17	13	18	20	10	15	19	15	14	15	25	14	24	16	16

# TEMPO

## Coping With Deployments (Family)

Percent of Members Deployed Since 9-11-2001 or Expecting Deployment in Next 12 Months



# (All groups)

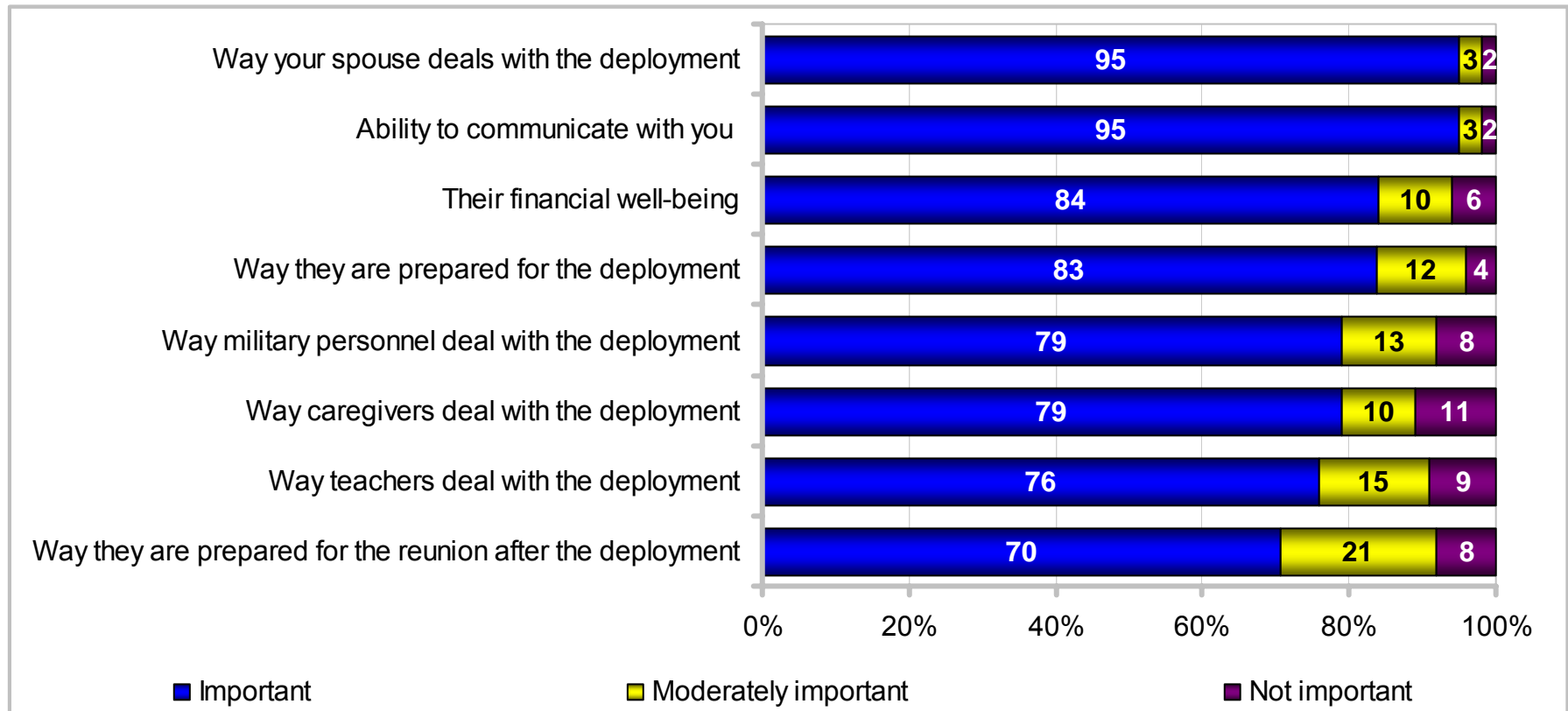
# Significant difference from previous administration

Margins of error do not exceed ±2%

# DETAILS ON TEMPO

## Coping With Deployments (Children)

Percent of Service Members Who Have Children Under the Age of 23 Years Old



# DETAILS ON TEMPO

## Coping With Deployments (Children)

Percent of Service Members Who Have Children Under the Age of 23 Years Old

KEY: Higher Response of Important Lower Response of Important Higher Response of Not Important		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Way your spouse deals with the deployment	Important	95	95	95	94	94	95	94	95	95	96	94	96	95	95	93	94	95	94	97
	Not important	2	2	2	4	2	2	4	3	2	2	1	2	1	2	2	4	3	2	2
Ability to communicate with you	Important	95	96	94	91	96	94	96	95	95	95	94	96	95	94	93	91	91	96	96
	Not important	2	1	2	3	1	2	2	2	1	2	2	1	1	2	2	3	3	1	2
Their financial well-being	Important	84	85	87	83	80	89	87	90	86	76	69	87	75	90	73	85	73	82	72
	Not important	6	5	5	8	9	6	7	4	6	9	10	5	7	4	8	7	12	8	11
Way they are prepared for the deployment	Important	83	87	84	81	79	85	86	86	85	78	76	88	80	86	76	82	74	80	76
	Not important	4	3	4	6	5	4	5	3	4	5	5	3	5	4	5	6	6	5	5

# DETAILS ON TEMPO

## Coping With Deployments (Children)

Percent of Service Members Who Have Children Under the Age of 23 Years Old

KEY: Higher Response of Important Lower Response of Important Higher Response of Not Important		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Way military personnel deal with the deployment	Important	79	84	79	73	74	84	84	85	80	73	65	87	72	82	64	74	66	75	69
	Not important	8	5	8	11	11	8	8	5	8	11	11	5	9	7	12	11	10	10	12
Way caregivers deal with the deployment	Important	79	83	79	75	74	84	84	86	79	78	66	86	71	82	67	76	70	75	72
	Not important	11	8	10	13	14	8	7	5	11	12	20	7	15	9	17	12	17	13	17
Way teachers deal with the deployment	Important	76	81	76	72	72	78	81	78	78	71	64	83	72	79	61	74	67	73	68
	Not important	9	6	10	11	12	10	9	7	8	14	12	5	10	8	15	11	11	11	14
Way they are prepared for the reunion after the deployment	Important	70	75	72	71	63	80	79	80	73	62	49	79	59	76	52	74	58	66	52
	Not important	8	6	9	8	11	7	7	5	8	12	14	5	10	7	15	7	12	9	16

# DETAILS ON TEMPO

## Coping With Deployments (Children)

Percent of Service Members Who Have Children Under the Age of 23 Years Old

KEY: Higher Response of Important Lower Response of Important Higher Response of Not Important		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Way your spouse deals with the deployment	Important	95	95	94	95	95	95	95	NA	NA	95	NA	95	95	95	94	95	95
	Not important	2	2	3	2	2	2	2	NA	NA	2	NA	2	2	2	2	2	2
Ability to communicate with you	Important	95	95	95	96	95	95	96	94	NA	95	NA	95	94	99	98	95	99
	Not important	2	1	3	1	2	2	1	3	NA	1	NA	2	2	0	1	2	0
Their financial well-being	Important	84	84	82	84	84	80	89	89	NA	83	NA	86	73	94	79	83	91
	Not important	6	6	7	6	6	8	4	4	NA	6	NA	6	9	2	7	7	3
Way they are prepared for the deployment	Important	83	83	83	85	83	80	88	85	NA	83	NA	84	75	93	93	82	93
	Not important	4	4	4	3	5	5	3	5	NA	4	NA	4	5	1	2	5	1



# DETAILS ON TEMPO

## Coping With Deployments (Children)

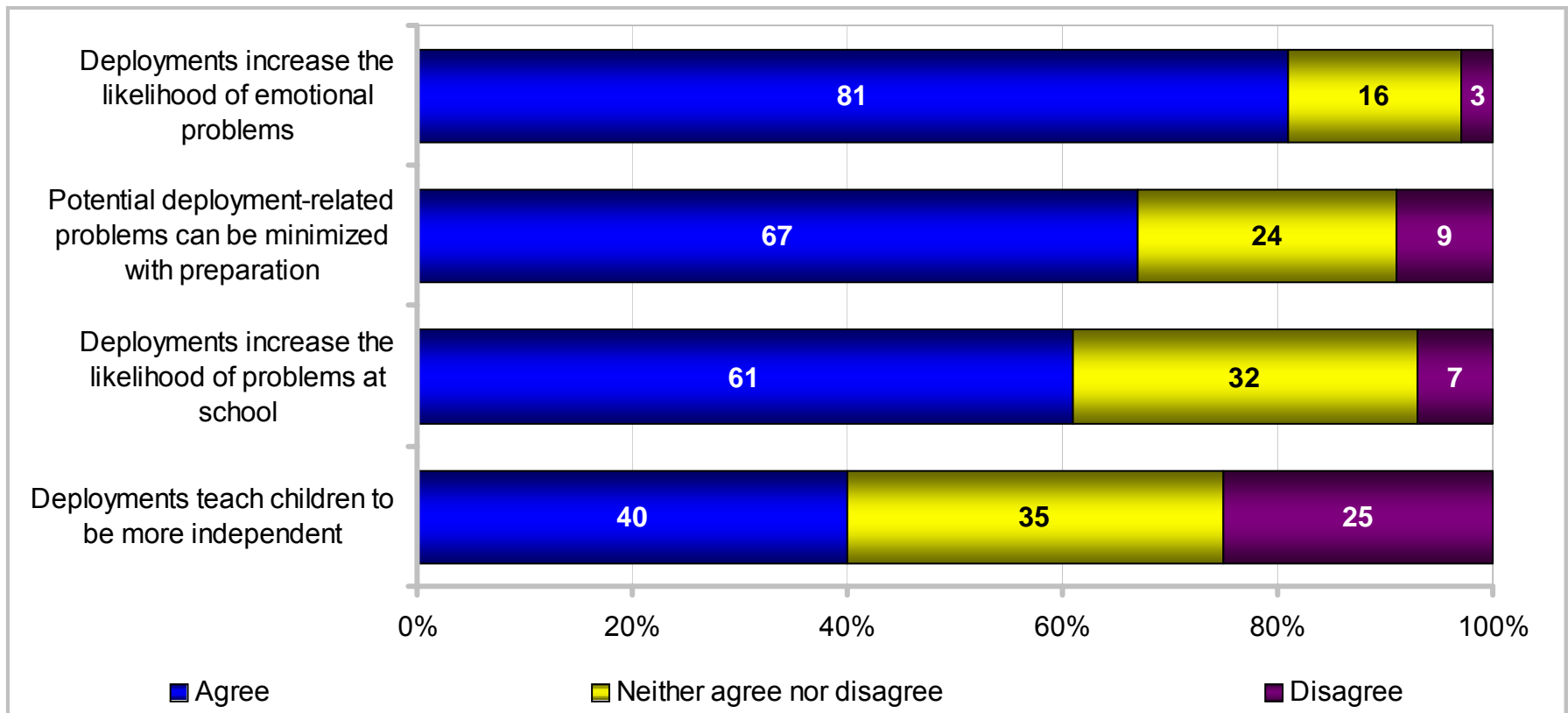
Percent of Service Members Who Have Children Under the Age of 23 Years Old

KEY: Higher Response of Important Lower Response of Important Higher Response of Not Important		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Way military personnel deal with the deployment	Important	79	79	79	79	79	75	85	85	NA	78	NA	80	68	91	80	77	89
	Not important	8	8	9	7	9	10	5	7	NA	8	NA	8	11	3	9	9	4
Way caregivers deal with the deployment	Important	79	79	78	79	78	75	84	87	NA	78	NA	79	68	94	91	77	94
	Not important	11	11	13	10	11	13	7	7	NA	11	NA	11	17	2	6	12	3
Way teachers deal with the deployment	Important	76	76	79	78	76	72	82	81	NA	76	NA	76	66	91	86	74	90
	Not important	9	9	9	8	10	11	6	8	NA	9	NA	9	13	3	8	10	4
Way they are prepared for the reunion after the deployment	Important	70	70	70	73	69	64	79	76	NA	70	NA	73	52	85	80	69	84
	Not important	8	8	8	7	9	11	5	8	NA	8	NA	8	14	4	6	9	4

# DETAILS ON TEMPO

## Impact of Deployments on the Children of Service Members

Percent of All Service Members



# DETAILS ON TEMPO

## Impact of Deployments on the Children of Service Members Percent of All Service Members

		Total	KEY:																	
			Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Deployments increase the likelihood of emotional problems	Agree	81	88	80	77	76	83	82	80	83	78	81	88	84	80	76	78	70	75	78
	Disagree	3	2	4	4	4	3	4	3	3	4	4	2	3	4	5	4	7	4	4
Potential deployment-related problems can be minimized with preparation	Agree	67	66	70	66	65	62	67	65	68	65	70	67	63	69	73	65	73	65	66
	Disagree	9	11	8	8	9	12	9	10	8	10	8	11	10	8	7	8	5	8	11
Deployments increase the likelihood of problems at school	Agree	61	69	60	53	57	62	61	58	64	57	64	69	68	61	53	53	51	56	60
	Disagree	7	5	9	9	7	6	9	7	7	7	9	6	5	8	11	9	10	7	8
Deployments teach children to be more independent	Agree	40	42	41	42	38	36	39	37	42	40	49	41	43	39	49	41	46	37	41
	Disagree	25	25	24	22	25	28	27	26	25	21	18	26	22	25	16	23	17	26	21

# DETAILS ON TEMPO

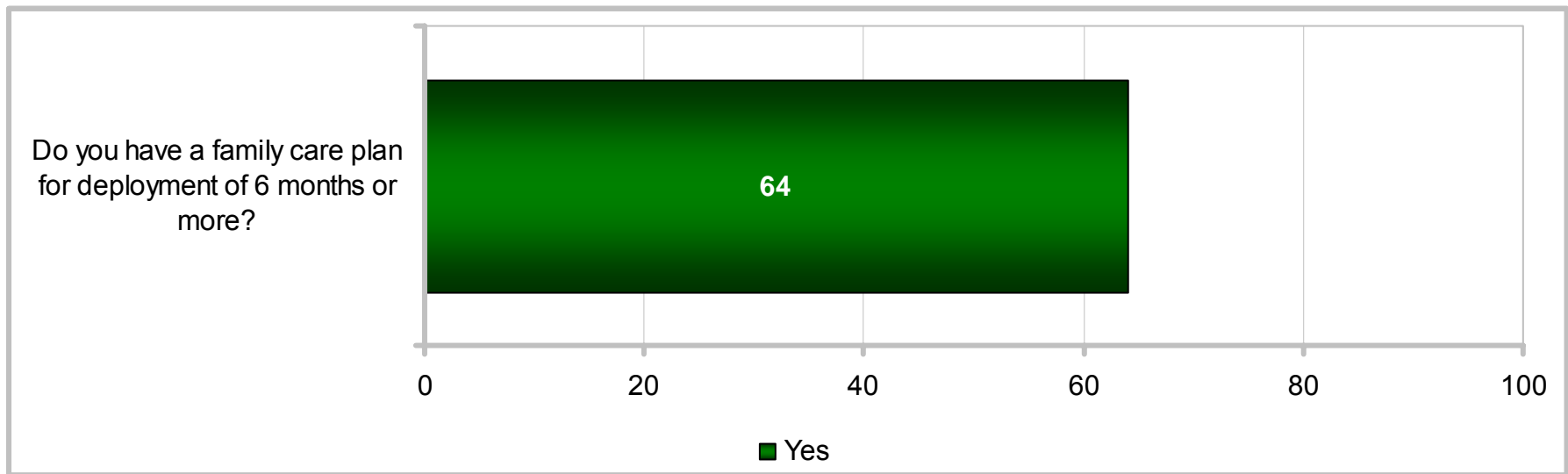
## Impact of Deployments on the Children of Service Members Percent of All Service Members

KEY: More Likely To Agree Less Likely To Agree More Likely To Disagree		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Deployments increase the likelihood of emotional problems	Agree	81	81	81	82	81	80	83	85	77	85	81	82	80	81	77	81	80
	Disagree	3	3	4	3	3	3	3	4	3	3	3	3	4	4	4	3	4
Potential deployment-related problems can be minimized with preparation	Agree	67	67	67	66	67	64	72	72	64	70	64	67	67	67	69	67	67
	Disagree	9	9	9	10	9	10	8	8	9	10	9	9	9	9	9	9	9
Deployments increase the likelihood of problems at school	Agree	61	61	61	59	63	60	63	68	55	65	63	62	61	60	57	62	60
	Disagree	7	7	6	8	7	6	8	5	7	8	6	7	8	8	5	7	7
Deployments teach children to be more independent	Agree	40	40	42	40	41	41	40	45	36	45	37	41	45	33	38	41	34
	Disagree	25	25	21	25	25	24	26	27	24	25	24	25	20	27	23	24	27

# DETAILS ON TEMPO

## Family Care Plans

Percent of Service Members Who Have Children Under the Age of 23 Years Old



# DETAILS ON TEMPO

## Family Care Plans

Percent of Service Members Who Have Children Under the Age of 23 Years Old

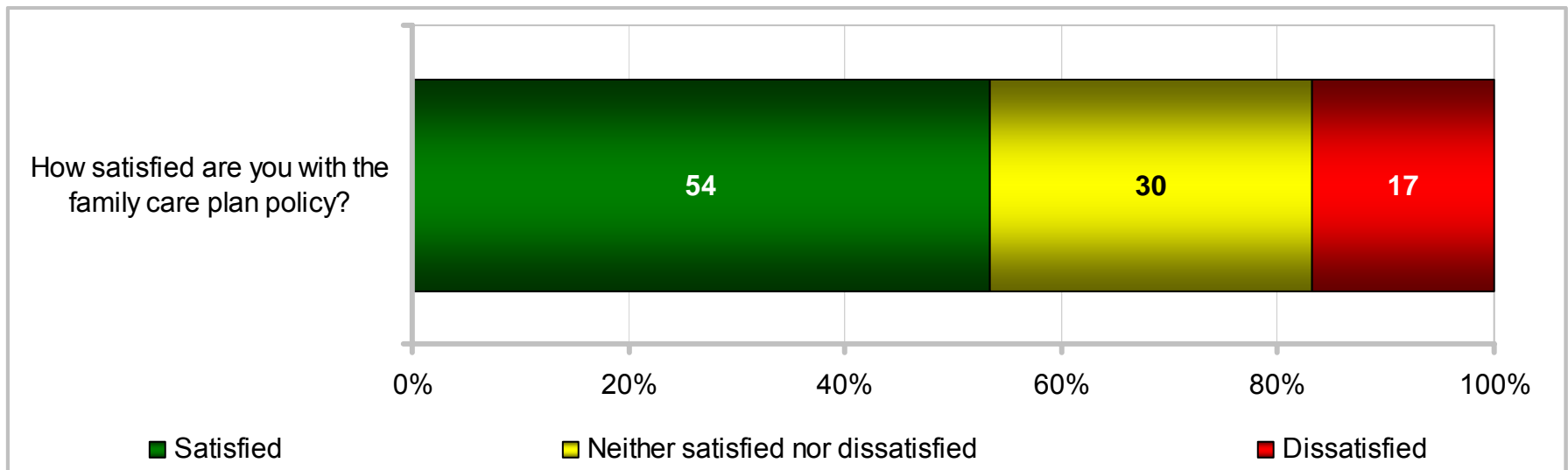
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Do you have a family care plan for deployment of 6 months or more?	64	56	70	72	67	68	67	66	66	60	53	57	50	72	59	74	63	69

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Do you have a family care plan for deployment of 6 months or more?	64	64	62	63	64	63	64	76	NA	62	NA	63	54	81	73	62

# DETAILS ON TEMPO

## Supervisor Satisfaction With Family Care Plan Policy

Percent of Supervisors Who Have Reviewed Family Care Plans



# DETAILS ON TEMPO

## Supervisor Satisfaction With Family Care Plan Policy Percent of Supervisors Who Have Reviewed Family Care Plans

KEY:																				
Higher Response of Satisfied																				
Lower Response of Satisfied																				
Higher Response of Dissatisfied																				
		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How satisfied are you with the family care plan policy?	Satisfied	54	52	53	57	56	NA	NA	NA	NA	51	56	NA	52	NA	53	NA	57	NA	56
	Dissatisfied	17	20	15	11	15	NA	NA	NA	NA	16	17	NA	20	NA	15	NA	11	NA	15

KEY:																				
Higher Response of Satisfied																				
Lower Response of Satisfied																				
Higher Response of Dissatisfied																				
		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female		
How satisfied are you with the family care plan policy?	Satisfied	54	54	51	54	54	52	58	65	49	55	52	NA	54	NA	53	54	53		
	Dissatisfied	17	17	16	17	17	18	13	12	16	17	16	NA	16	NA	18	16	18		



# TEMPO

## Summary of Findings

March 2005

- Members reported working longer than normal an average of 107 days in the past 12 months
  - More than average led by O4-O6, Marine Corps officer, Army, O1-O3, Air Force officer, married with child(ren), living overseas, E5-E9, Non-Hispanic White, male, and living off base
  - *High workload (83%), additional duties (70%), inspections (60%), and under-staffed unit (57%)* reported as primary reasons for working longer than usual
- Members reported an average of 57 nights away from PDS in the past 12 months
  - More than average led by Marine Corps officer, Army, O1-O3, enlisted with 3-5 years of service, E5-E9, married with child(ren), male, living off base, and Non-Hispanic White
- 8% reported currently being on a deployment of 30 days or more
  - Led by Army, living on base, male enlisted, and male
- 12% reported their desire to stay on active duty decreased as a result of being away more than expected
  - Led by Army, enlisted with 3-5 years of service, married with child(ren), and male

# TEMPO

## Summary of Findings

March 2005

### Deployments since September 11, 2001

- 56% reported participation in operations since 9-11-2001
- 39% reported having participated in Operation Iraqi Freedom
  - Led by enlisted with 3-5 years of service, Marine Corps officer, Army, E5-E9, enlisted with 6-9 years of service, living off base, married with child(ren), male enlisted, male, and living in US
- 32% reported having participated in Operation Enduring Freedom
  - Led by Navy, enlisted with 3-5 years of service, E5-E9, enlisted with 6-9 years of service, single with child(ren), living off base, married with child(ren), living in US, male enlisted, and male
- 7% reported having participated in Operation Noble Eagle
  - Led by Navy, E5-E9, living off base, married with child(ren), male officer, and male

# TEMPO

## Summary of Findings

March 2005

- Service members who have been away since 9-11-2001 reported being deployed an average of 2.3 times and an average of 286 days
  - *Number of times* led by Air Force, Navy enlisted, living overseas, Navy, Marine Corps officer, E5-E9, and male
  - *Number of days* led by Army, enlisted with 3-9 years of service, E5-E9, married with child(ren), male, and male enlisted
- 79% of Service members away since 9-11-2001 reported being deployed to a combat zone or imminent danger/hostile fire area
  - They reported being deployed to a combat zone an average of 222 days
  - 14% reported currently deployed to a combat zone
- 53% of Service members away since 9-11-2001 reported being involved in combat operations
  - Led by Army, Marine Corps officer, male officer, O1-O3, and male
- 41% of Service members away since 9-11-2001 reported deployments have been longer than expected
  - Led by enlisted with 3-5 years of service, Army enlisted, Army, male enlisted, and male
- 21% of Service members reported being under stop-loss at some time since 9-11-2001
  - Led by Army, enlisted with 6-9 years of service, E5-E9, living overseas, married with child(ren), enlisted with 3-5 years of service, O4-O6, male officer, and living off base

# TEMPO

## Summary of Findings

March 2005

- Service members who have been deployed in past 12 months reported spending an average of 6.5 days of R&R with family
  - Led by total minority and married with child(ren)
- About 4% of male members' child(ren) were born while they were deployed in past 12 months
  - Led by married with child(ren)
- Expected time away over next 12 months averaged 3.7 months
  - Led by Army, living on base, E1-E4, male enlisted, and male
- Majority of those deployed since 9-11-01 and those who expected deployment reported *ability to communicate* (97% and 94%), *knowing expected length of deployment* (95% and 91%), and having *pre-deployment information* (84% and 86%) are important for family and member coping with deployments
- Majority of members with children under the age of 23 reported *the way their spouse deals with deployment* (95%), *children's ability to communicate with member* (95%), *financial well-being* (84%), and *the way they are prepared for deployment* (83%) are important for children coping with deployments

# TEMPO

## Summary of Findings

March 2005

- Majority reported *deployments increase the likelihood of emotional problems in the child(ren)* (81%) and *deployments increase the likelihood of problems at school* (61%), but *potential deployment-related problems can be minimized with preparation* (67% )
- 64% of Service members with child(ren) under age of 23 reported having a family care plan
  - Higher response of yes led by female, single with child(ren), Marine Corps enlisted, Navy enlisted, Marine Corps, Navy, Air Force enlisted, and E5-E9
  - Lower response of yes led by O4-O6, male officer, Army, male, and married with child(ren)
- 54% of supervisors who reviewed family care plans were satisfied with the policy; while 17% dissatisfied

# TEMPO

## Summary of Findings

### Trends

#### December 2004 – March 2005

- Percentage currently deployed to combat zone increased among Navy, up 5 percentage points

#### April 2004 – March 2005

- Average number of days working longer than normal duty day in past year increased by 9 days
- Average number of nights away from permanent duty station in past year decreased by 10 nights
  - Led by Army, E1-E4, O1-O3, and E5-E9
- Desire to stay on active duty as a result of being away more than expected declined by 3 percentage points
  - Led by Army

# TEMPO

## Summary of Findings

### Trends

#### March 2003 – March 2005

- *Being deployed* (up 5 percentage points), *inspections* (up 4 percentage points), and *additional duties* (up 4 percentage points) increased as primary reasons for working more hours than usual
- *Reunion planning information or classes* (up 5 percentage points), *knowing the expected length of deployments* (up 4 percentage points), *ability to communicate* (up 3 percentage points), *pre-deployment information* (up 3 percentage points), and *contact with someone in unit* (up 3 percentage points) increased as important in coping with deployments for family
- Expected time away increased by .4 months
  - Led by Army, Marine Corps, and E5-E9

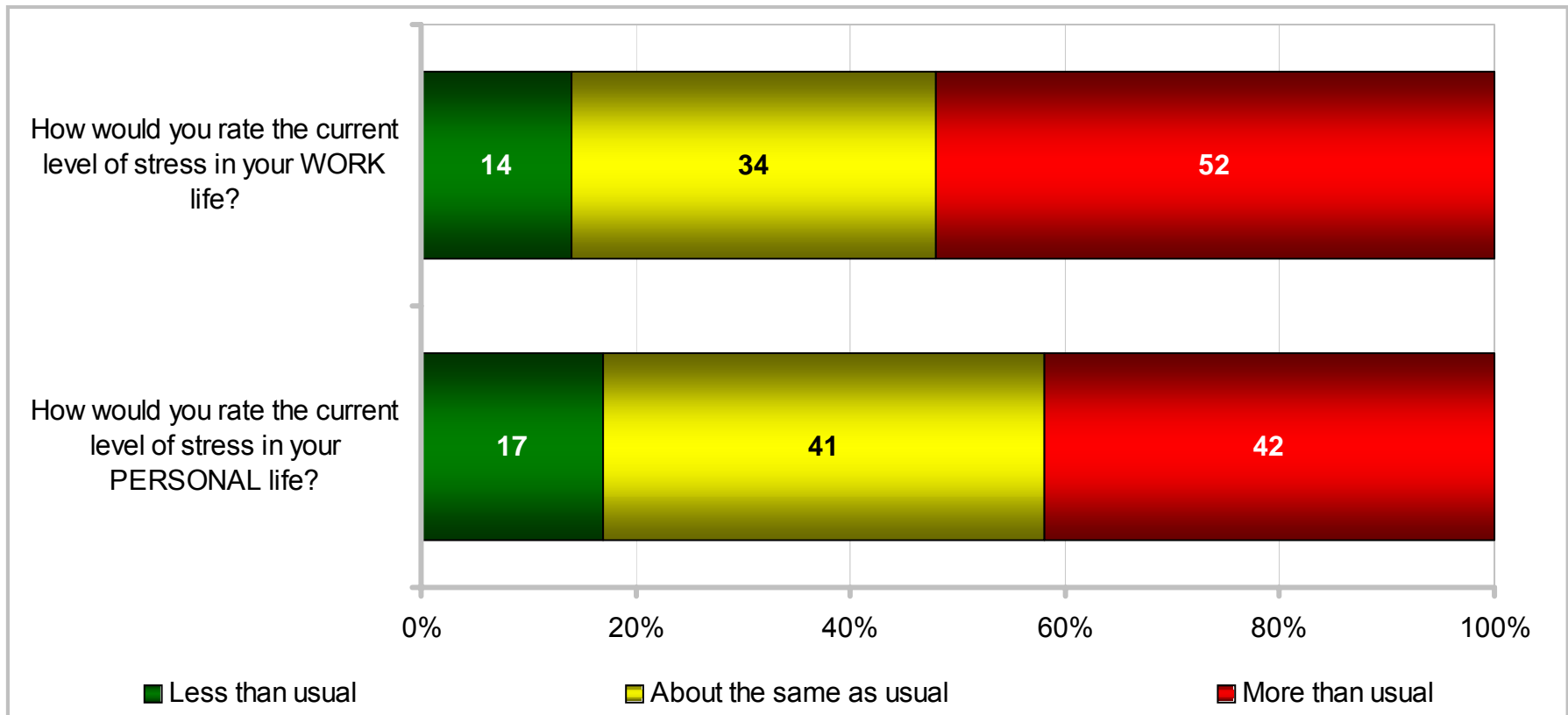
# LEADING INDICATORS AND RELATED ITEMS

- **Retention**
- **Satisfaction**
- **Tempo**
  - **Deployments since September 11, 2001**
  - **Deployments in the past 12 months**
  - **Details on Tempo**
- ✓ **Personal and work stress**
  - **Details on stress**
- **Personal and unit preparedness**



# PERSONAL AND WORK STRESS

## Current Level of Stress Percent of All Service Members



# PERSONAL AND WORK STRESS

## Current Level of Stress Percent of All Service Members

KEY: Higher Response of Less Than Usual Lower Response of Less Than Usual Higher Response of More Than Usual		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How would you rate the current level of stress in your WORK life?	Less	14	13	17	14	12	13	14	13	15	14	14	12	15	17	17	14	16	13	11
	More	52	55	52	50	49	58	53	56	50	47	48	56	48	53	47	51	42	48	50
How would you rate the current level of stress in your PERSONAL life?	Less	17	17	19	15	15	18	18	17	18	14	12	18	13	19	14	15	15	16	12
	More	42	46	41	45	35	45	42	45	41	35	39	48	39	42	36	46	38	35	36

# PERSONAL AND WORK STRESS

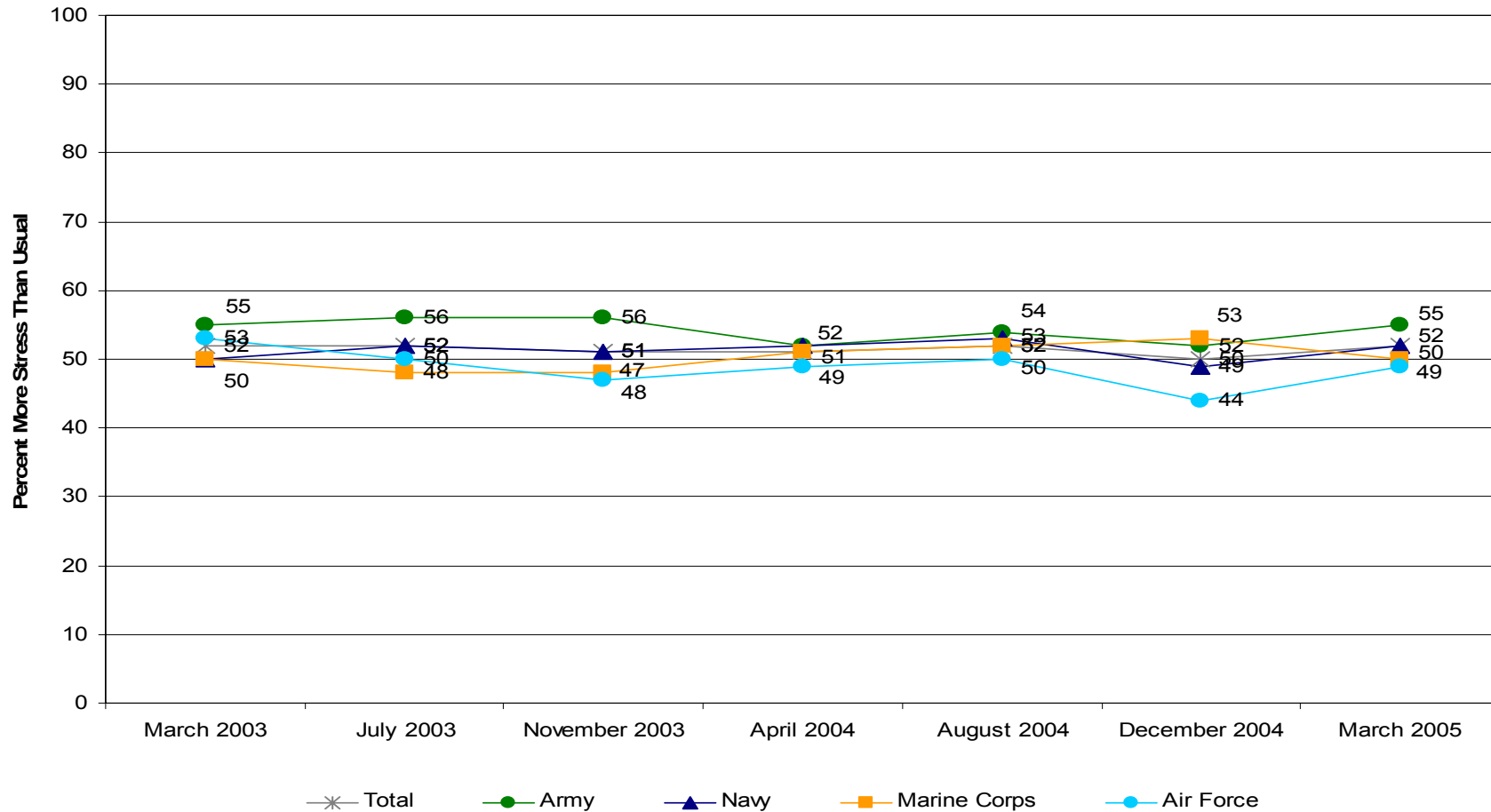
## Current Level of Stress Percent of All Service Members

KEY: Higher Response of Less Than Usual Lower Response of Less Than Usual Higher Response of More Than Usual			Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How would you rate the current level of stress in your WORK life?	Less	14	14	14	13	14	12	17	17	14	15	12	14	14	15	13	14	15	
	More	52	52	53	53	51	53	50	50	53	49	56	53	47	51	52	52	51	
How would you rate the current level of stress in your PERSONAL life?	Less	17	16	19	16	17	14	21	18	17	16	17	17	13	19	14	16	18	
	More	42	42	42	44	41	42	41	44	42	42	41	43	37	45	38	42	44	

# PERSONAL AND WORK STRESS

## Current Level of Work Stress

Percent of All Service Members



SOFA Mar 03 Q20  
 SOFA Jul 03 Q35  
 SOFA Nov 03 Q36  
 SOFA Apr 04 Q41  
 SOFA Aug 04 Q37  
 SOFA Dec 04 Q37  
 SOFA Mar 05 Q37

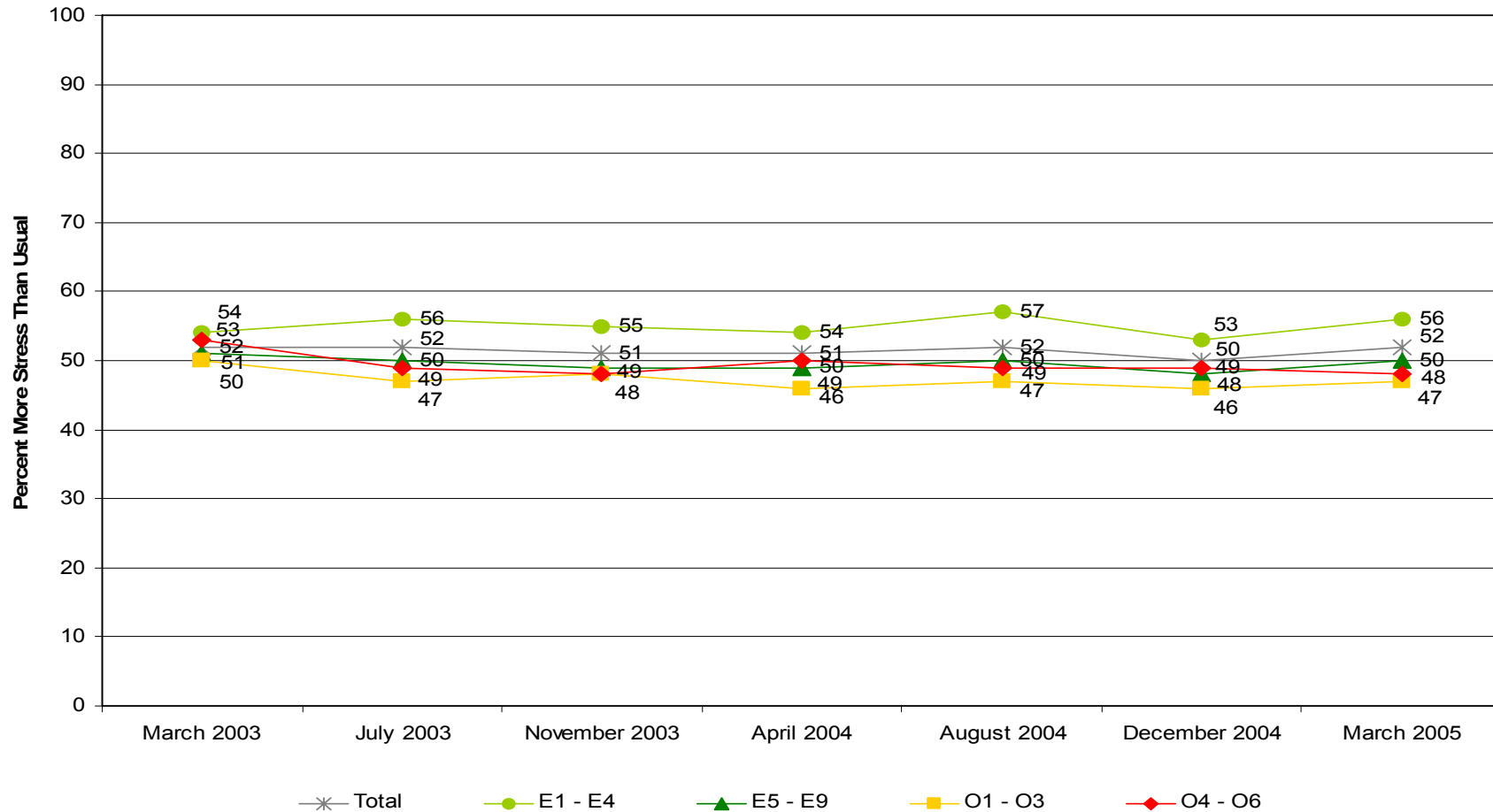
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±6%

# PERSONAL AND WORK STRESS

## Current Level of Work Stress

Percent of All Service Members



SOFA Mar 03 Q20  
 SOFA Jul 03 Q35  
 SOFA Nov 03 Q36  
 SOFA Apr 04 Q41  
 SOFA Aug 04 Q37  
 SOFA Dec 04 Q37  
 SOFA Mar 05 Q37

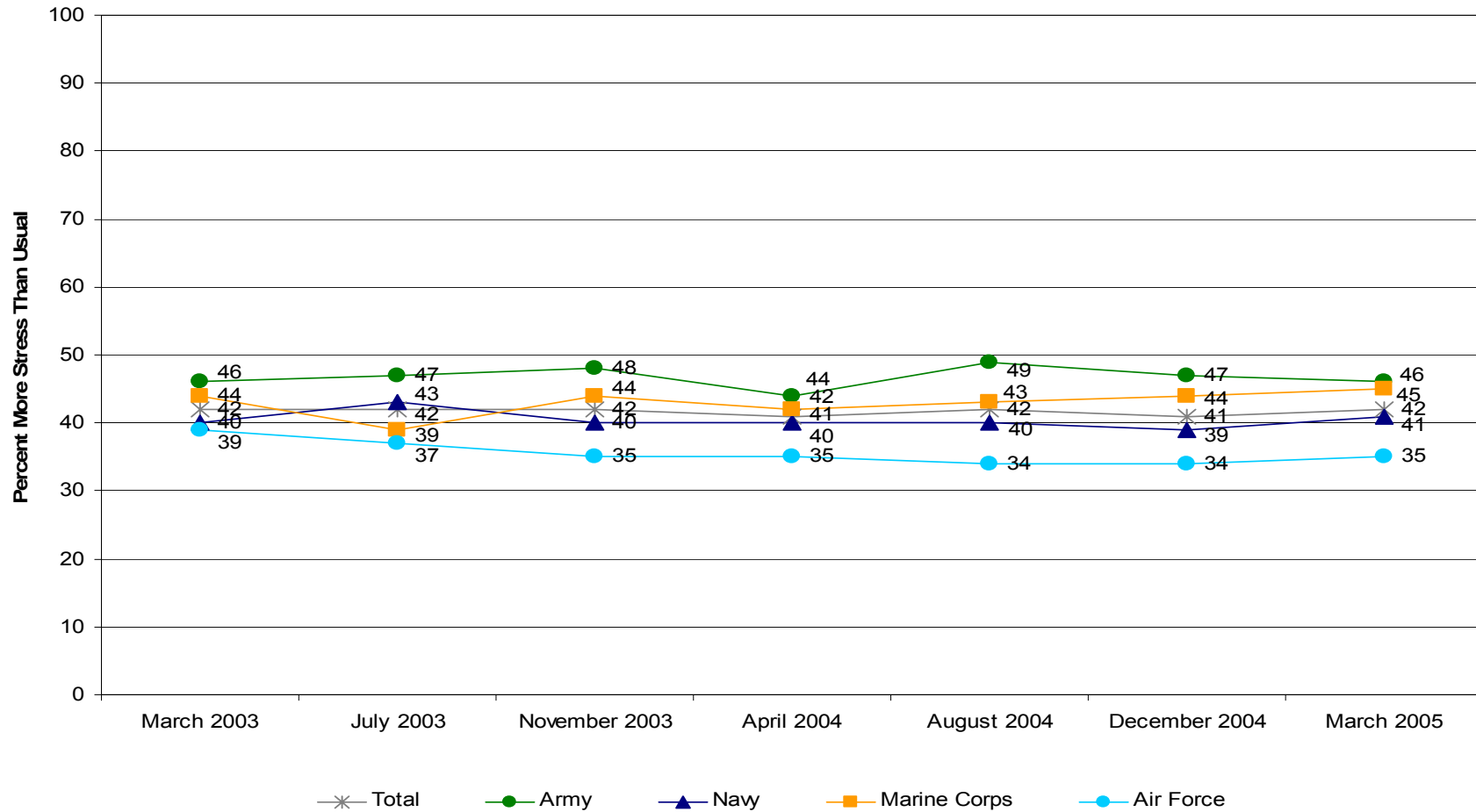
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±9%

# PERSONAL AND WORK STRESS

## Current Level of Personal Stress

Percent of All Service Members



SOFA Mar 03 Q21  
 SOFA Jul 03 Q36  
 SOFA Nov 03 Q37  
 SOFA Apr 04 Q42  
 SOFA Aug 04 Q38  
 SOFA Dec 04 Q38  
 SOFA Mar 05 Q38

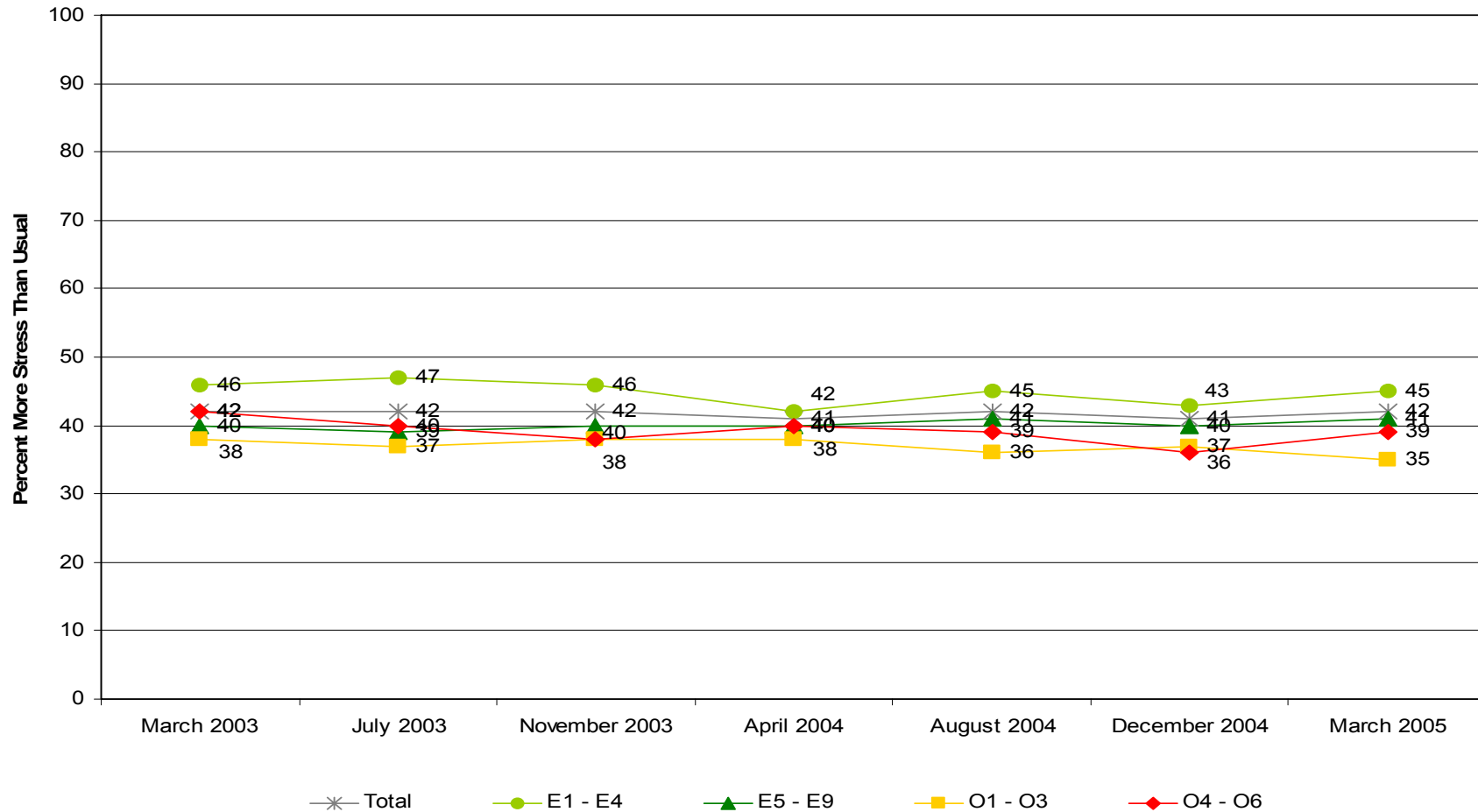
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±6%

# PERSONAL AND WORK STRESS

## Current Level of Personal Stress

Percent of All Service Members



SOFA Mar 03 Q21  
 SOFA Jul 03 Q36  
 SOFA Nov 03 Q37  
 SOFA Apr 04 Q42  
 SOFA Aug 04 Q38  
 SOFA Dec 04 Q38  
 SOFA Mar 05 Q38

\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±9%

# LEADING INDICATORS AND RELATED ITEMS

- **Retention**
- **Satisfaction**
- **Tempo**
  - **Deployments since September 11, 2001**
  - **Deployments in the past 12 months**
  - **Details on Tempo**
- **Personal and work stress**
  - ✓ **Details on stress**
- **Personal and unit preparedness**



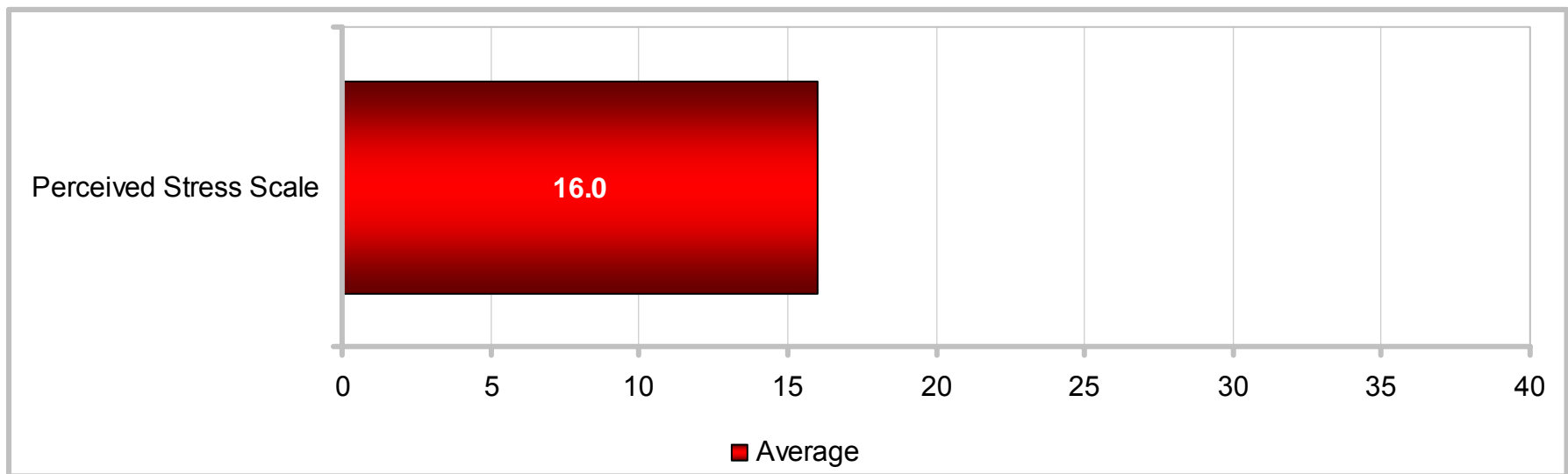
## DETAILS ON STRESS

### Perceived Stress Measure

- In the past month, how often have you...
  - A. Been upset because of something that happened unexpectedly?
  - B. Felt that you were unable to control the important things in your life?
  - C. Felt nervous and stressed?
  - D. Felt confident about your ability to handle your personal problems?
  - E. Felt that things were going your way?
  - F. Felt that you could not cope with all the things you had to do?
  - G. Been able to control irritations in your life?
  - H. Felt that you were on top of things?
  - I. Been angered because of things that were outside your control?
  - J. Felt difficulties were piling up so high that you could not overcome them?
- Scale ranges from 0 to 40
  - Each item scored 0 to 4
  - Higher scores indicate higher level of stress
  - Items D, E, G, and H are reversed scored

# DETAILS ON STRESS

## Perceived Stress Measure Average of All Service Members



Note: The scale ranges from 0 to 40. A higher scale score indicates a higher level of stress

Margins of error do not exceed  $\pm 0.3$

# DETAILS ON STRESS

## Perceived Stress Measure Average of All Service Members

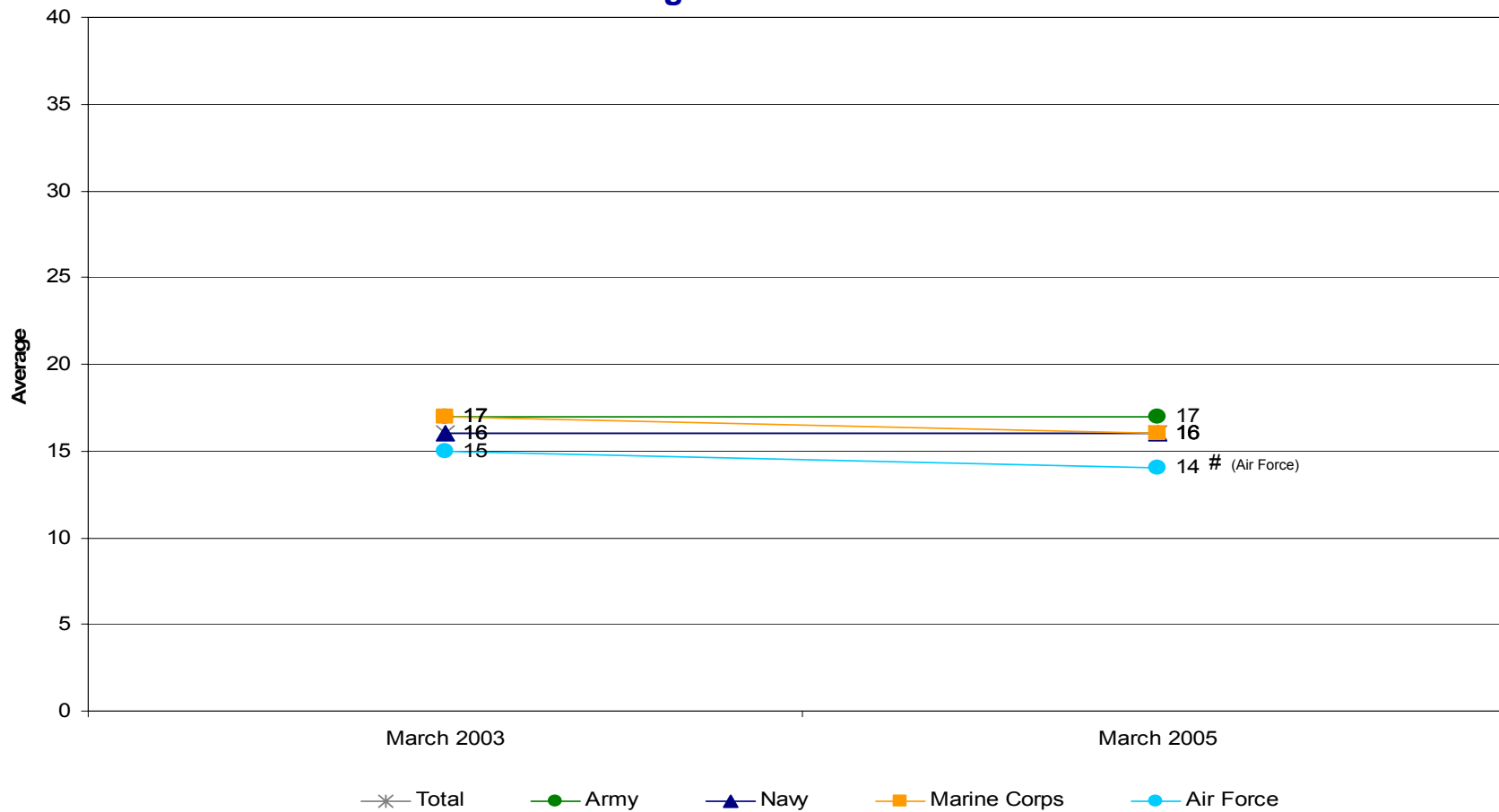
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Perceived Stress Scale	16.0	17.0	16.0	16.4	14.4	17.5	16.1	17.8	15.4	13.8	12.4	17.6	14.1	16.6	13.0	17.0	12.0	14.8

KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Perceived Stress Scale	16.0	15.8	16.7	16.9	15.3	15.8	16.3	15.9	16.9	15.1	16.4	16.5	13.0	16.9	14.7	15.9

# DETAILS ON STRESS

## Perceived Stress

Average of All Service Members



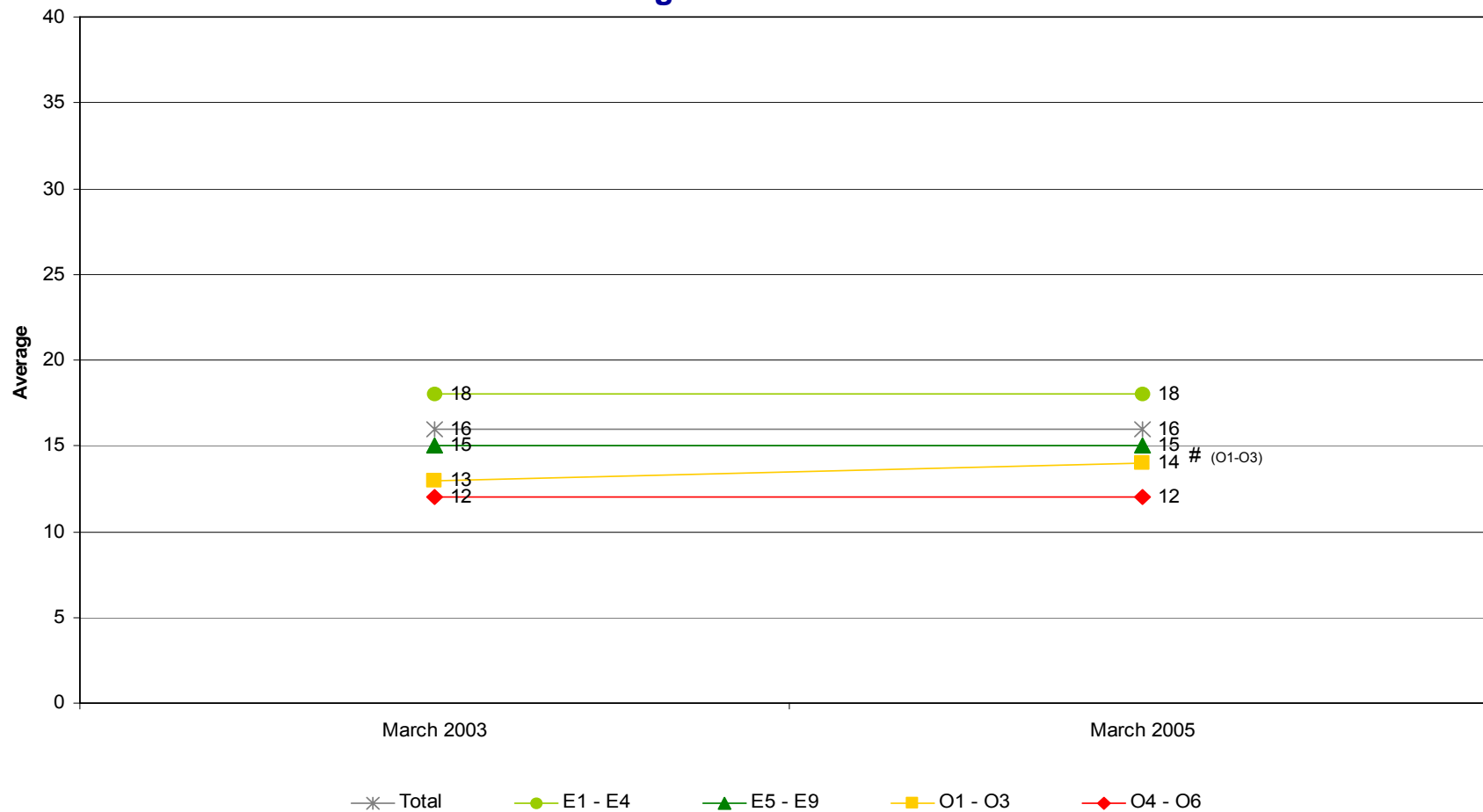
# Significant difference from previous administration

Margins of error do not exceed ±0.6

# DETAILS ON STRESS

## Perceived Stress

Average of All Service Members

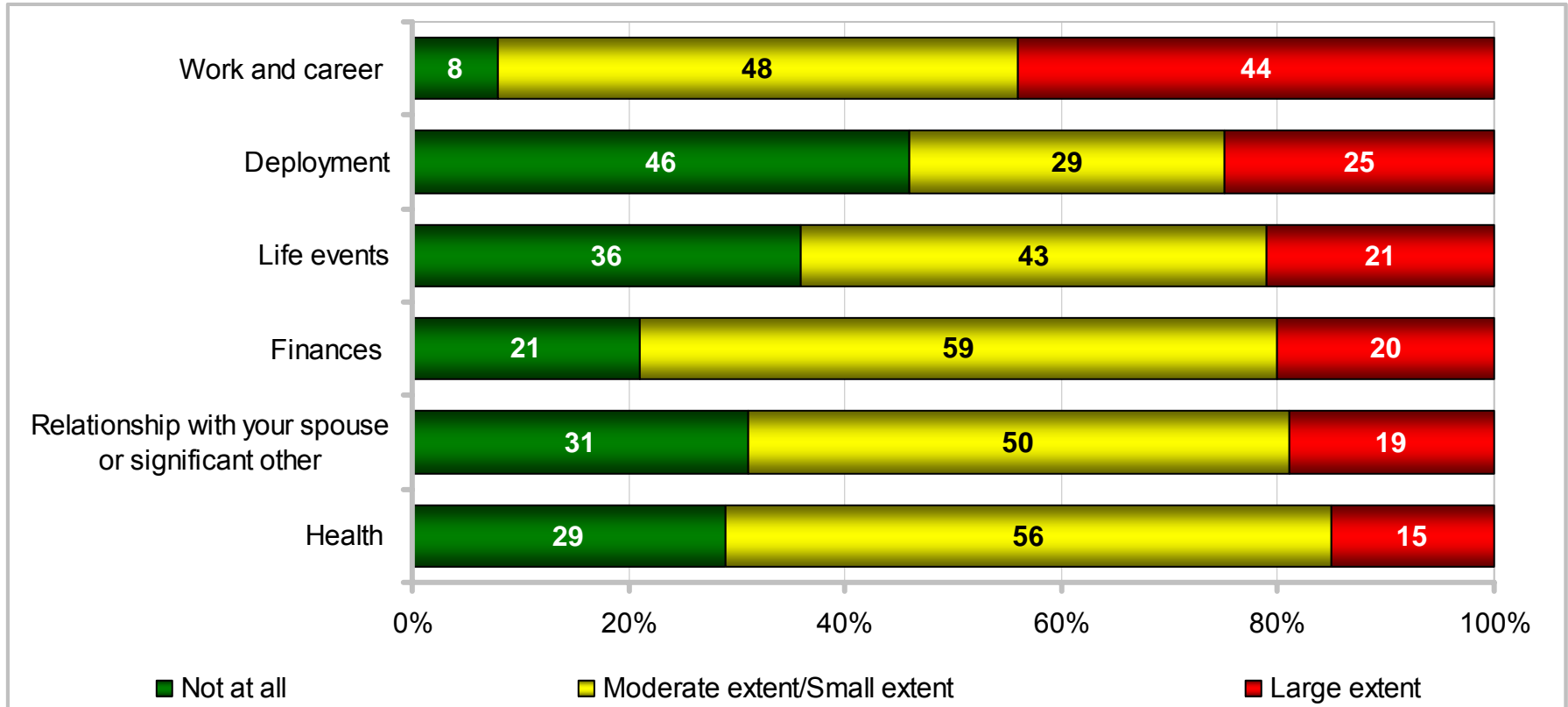


# Significant difference from previous administration

Margins of error do not exceed ±0.4

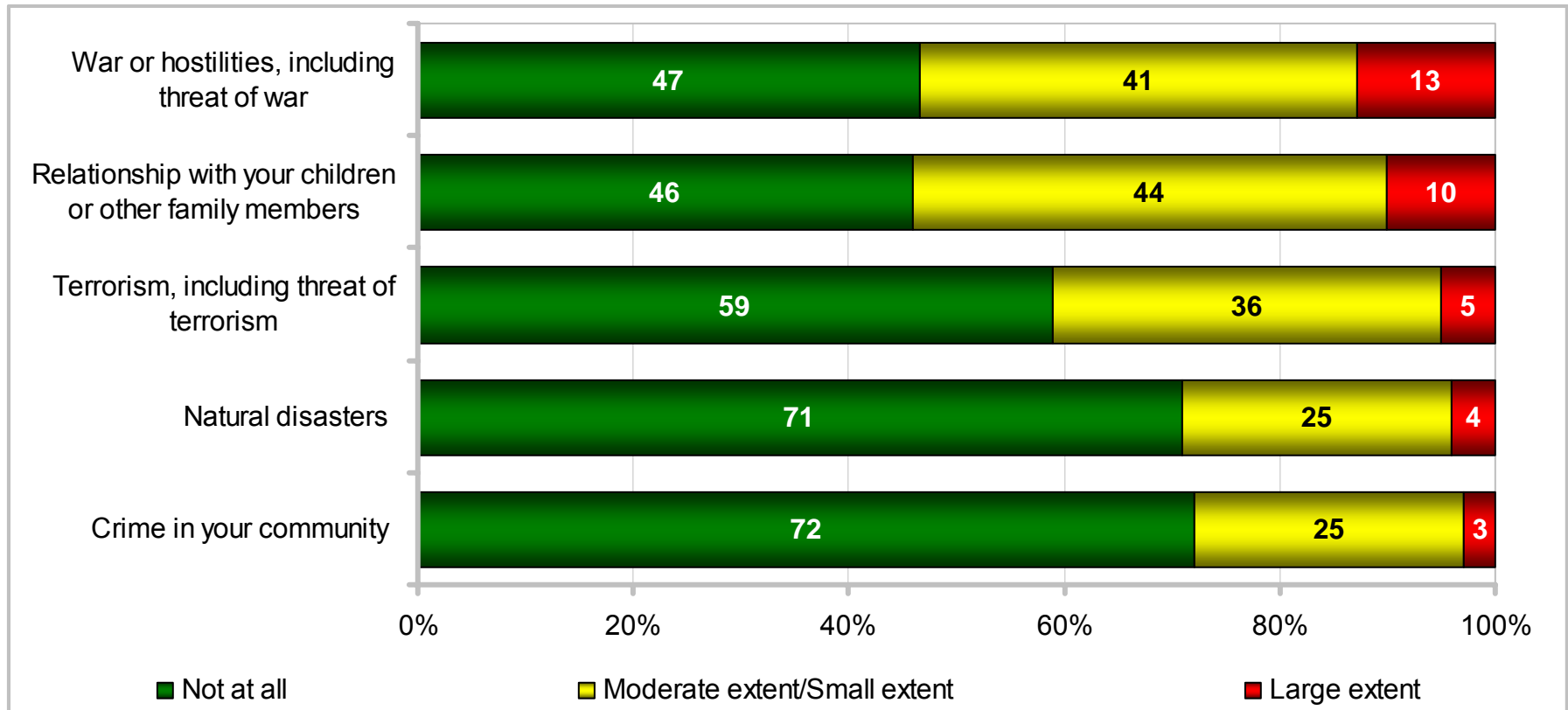
# DETAILS ON STRESS

## Extent of Stressors Percent of All Service Members



# DETAILS ON STRESS

## Extent of Stressors Percent of All Service Members



# DETAILS ON STRESS

## Extent of Stressors Percent of All Service Members

		KEY:																			
		Higher Response of Not at All Lower Response of Not at All Higher Response of Large Extent																			
		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers	
Work and career	Not at All	8	7	8	8	8	6	7	7	8	5	7	7	6	8	5	8	9	9	5	
	Large Extent	44	46	43	46	42	52	43	46	43	44	41	47	45	44	40	47	36	41	44	
Deployment	Not at All	46	37	46	44	60	36	46	46	45	51	54	37	38	44	55	44	45	59	63	
	Large Extent	25	35	25	25	13	34	26	26	26	22	17	36	31	26	17	26	23	13	14	
Life events	Not at All	36	33	37	38	40	31	36	33	38	36	41	32	39	37	36	37	42	40	38	
	Large Extent	21	23	21	21	17	25	21	24	20	18	14	25	17	22	15	22	15	17	17	
Finances	Not at All	21	20	18	19	27	17	19	17	22	29	33	17	32	17	27	18	33	26	30	
	Large Extent	20	22	21	23	14	26	23	25	19	9	7	25	9	22	11	24	8	16	7	
Relationship with your spouse or significant other	Not at All	31	31	31	31	33	29	27	34	29	30	33	30	33	32	27	31	30	33	34	
	Large Extent	19	21	19	22	15	22	21	21	19	14	11	22	14	20	12	23	14	15	12	
Health	Not at All	29	25	29	35	33	27	29	30	27	38	30	23	33	29	33	34	41	32	35	
	Large Extent	15	18	16	13	11	19	13	16	16	10	11	20	11	16	12	14	8	12	11	



# DETAILS ON STRESS

## Extent of Stressors Percent of All Service Members

KEY: Higher Response of Not at All Lower Response of Not at All Higher Response of Large Extent		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
War or hostilities, including threat of war	Not at All	47	37	49	50	56	47	48	50	44	48	44	37	36	49	50	50	46	57	53
	Large Extent	13	21	8	13	5	16	15	12	13	12	8	22	19	9	6	13	12	5	5
Relationship with your children or other family members	Not at All	46	42	47	48	48	49	47	52	41	51	36	42	43	48	42	47	51	49	46
	Large Extent	10	13	10	11	6	12	11	11	11	6	6	14	8	11	6	11	7	7	5
Terrorism, including threat of terrorism	Not at All	59	55	57	63	64	58	58	61	56	65	58	55	58	56	61	62	70	64	64
	Large Extent	5	7	6	4	2	7	7	5	5	4	3	7	5	6	3	5	2	3	2
Natural disasters	Not at All	71	76	63	72	72	71	71	73	70	73	69	76	78	63	64	72	72	72	69
	Large Extent	4	2	6	4	3	4	3	4	4	4	3	2	1	6	6	4	4	3	4
Crime in your community	Not at All	72	71	68	75	74	70	71	72	70	78	74	70	75	67	76	74	81	73	76
	Large Extent	3	3	4	2	2	4	3	3	3	2	1	3	3	5	1	2	1	2	2

# DETAILS ON STRESS

## Extent of Stressors Percent of All Service Members

KEY: Higher Response of Not at All Lower Response of Not at All Higher Response of Large Extent		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Work and career	Not at All	8	7	8	9	7	6	10	10	8	8	5	8	6	9	5	7	8
	Large Extent	44	44	47	44	45	46	42	38	44	42	52	45	42	45	48	44	45
Deployment	Not at All	46	47	45	46	46	48	44	47	49	45	43	44	50	52	55	45	52
	Large Extent	25	25	26	25	25	24	26	23	22	27	29	27	22	22	18	26	21
Life events	Not at All	36	36	40	38	35	37	36	31	40	36	30	36	39	35	36	37	35
	Large Extent	21	21	20	21	21	20	22	30	18	22	22	21	15	26	22	20	25
Finances	Not at All	21	20	29	21	21	21	21	19	24	21	18	18	29	26	40	20	29
	Large Extent	20	21	14	20	19	18	22	25	17	20	22	22	9	19	5	20	17
Relationship with your spouse or significant other	Not at All	31	30	37	36	29	32	30	31	41	26	25	31	31	32	37	31	33
	Large Extent	19	19	19	19	18	17	22	25	18	18	20	19	13	24	14	18	22
Health	Not at All	29	29	30	31	28	29	29	29	33	27	27	28	34	28	35	29	29
	Large Extent	15	15	15	16	15	14	17	17	14	15	17	15	10	19	14	15	18

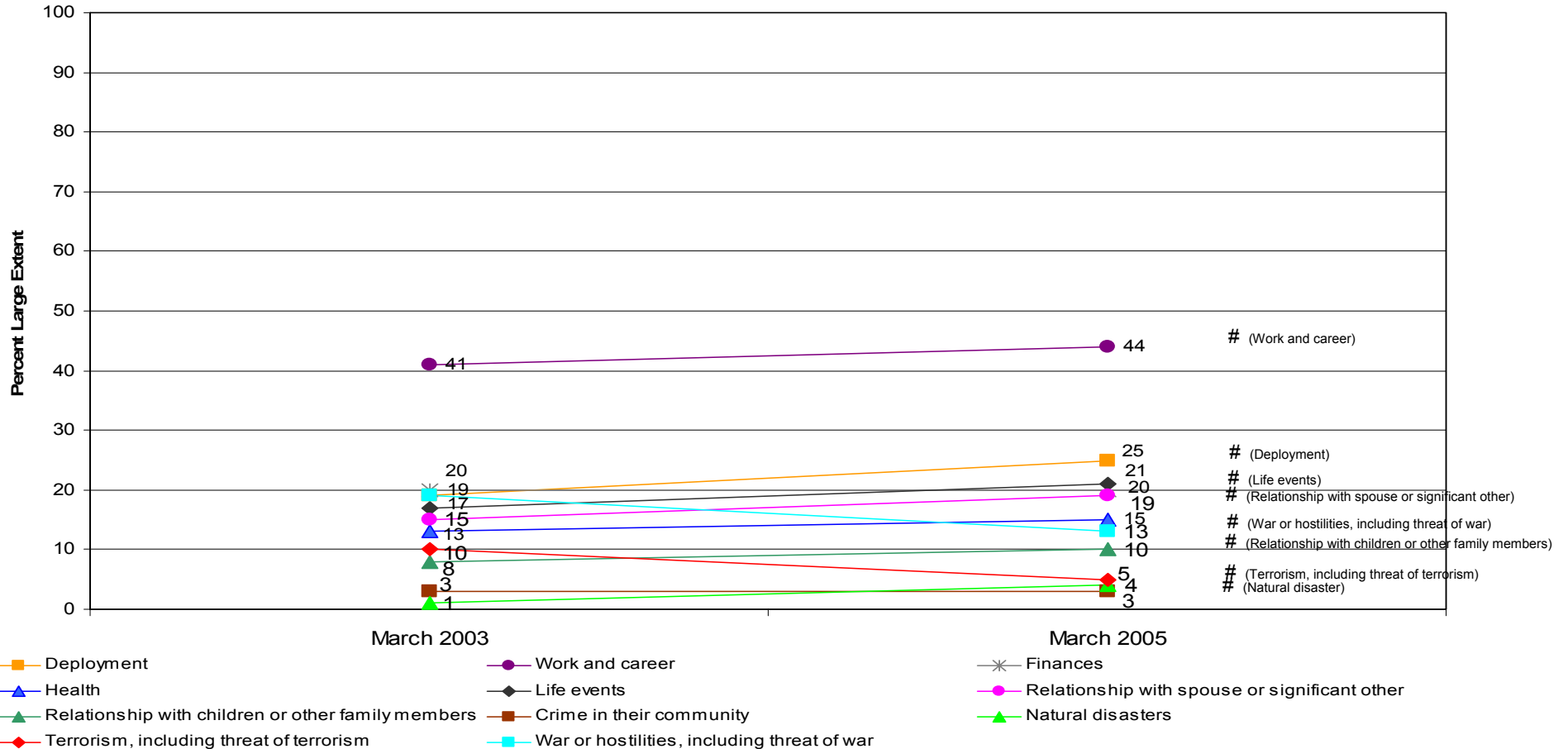
# DETAILS ON STRESS

## Extent of Stressors Percent of All Service Members

KEY: Higher Response of Not at All Lower Response of Not at All Higher Response of Large Extent		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
War or hostilities, including threat of war	Not at All	47	47	46	49	46	49	43	47	53	43	45	47	47	46	42	47	46
	Large Extent	13	12	14	13	12	10	16	14	11	13	14	13	11	12	11	13	11
Relationship with your children or other family members	Not at All	46	46	47	49	44	47	44	26	60	33	56	46	44	45	48	46	46
	Large Extent	10	10	10	11	10	9	13	22	7	12	8	11	6	11	7	10	10
Terrorism, including threat of terrorism	Not at All	59	60	55	60	58	63	53	56	62	57	58	59	62	55	58	60	56
	Large Extent	5	5	6	5	5	3	8	7	5	5	4	5	3	6	3	5	5
Natural disasters	Not at All	71	70	76	74	69	74	67	68	74	70	70	71	71	72	74	71	72
	Large Extent	4	4	3	4	4	3	5	5	4	4	4	4	3	3	3	4	3
Crime in your community	Not at All	72	70	77	75	70	74	67	66	76	69	70	70	75	75	81	71	76
	Large Extent	3	3	2	3	3	2	5	3	3	3	3	3	2	2	1	3	2

# DETAILS ON STRESS

## Extent of Stressors Percent of All Service Members

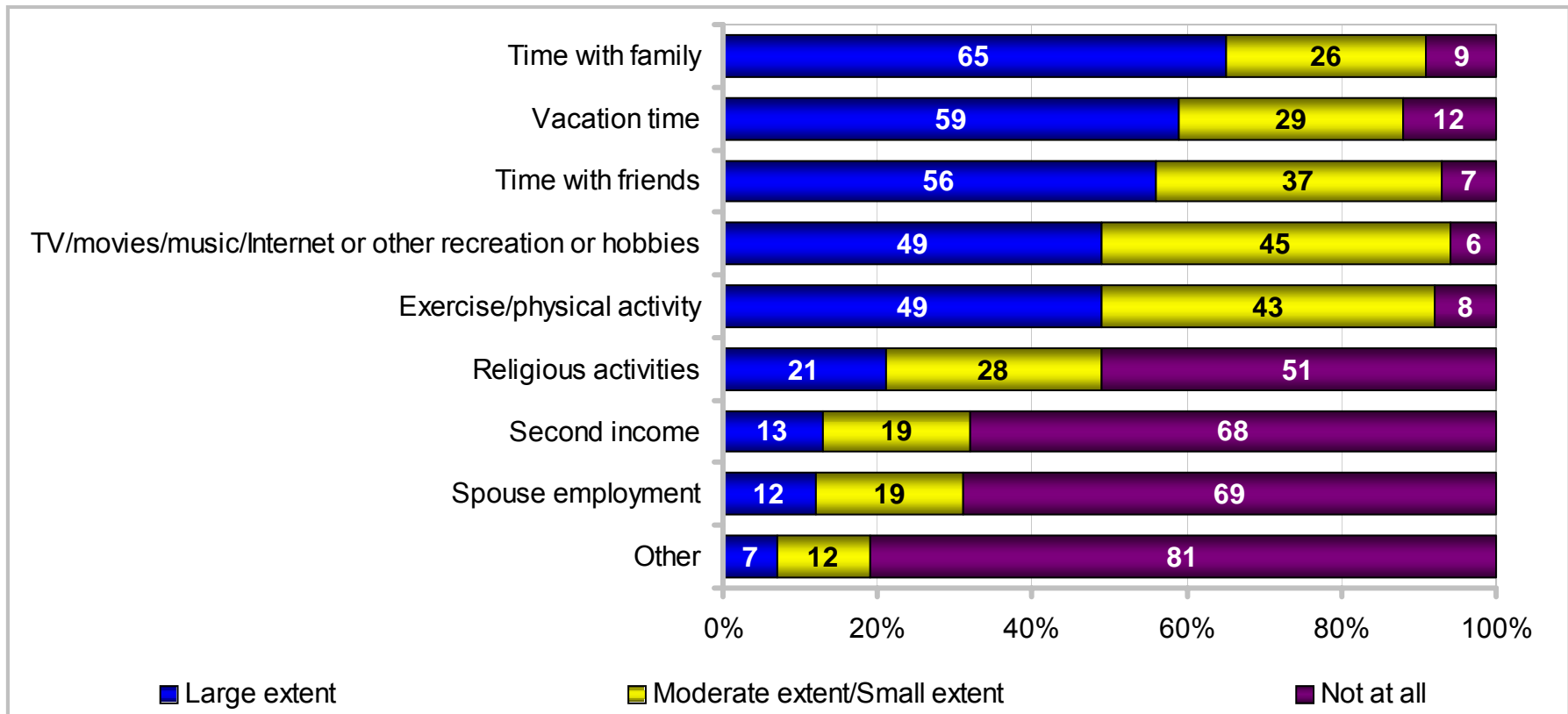


# Significant difference from previous administration

Margins of error do not exceed ±1%

# DETAILS ON STRESS

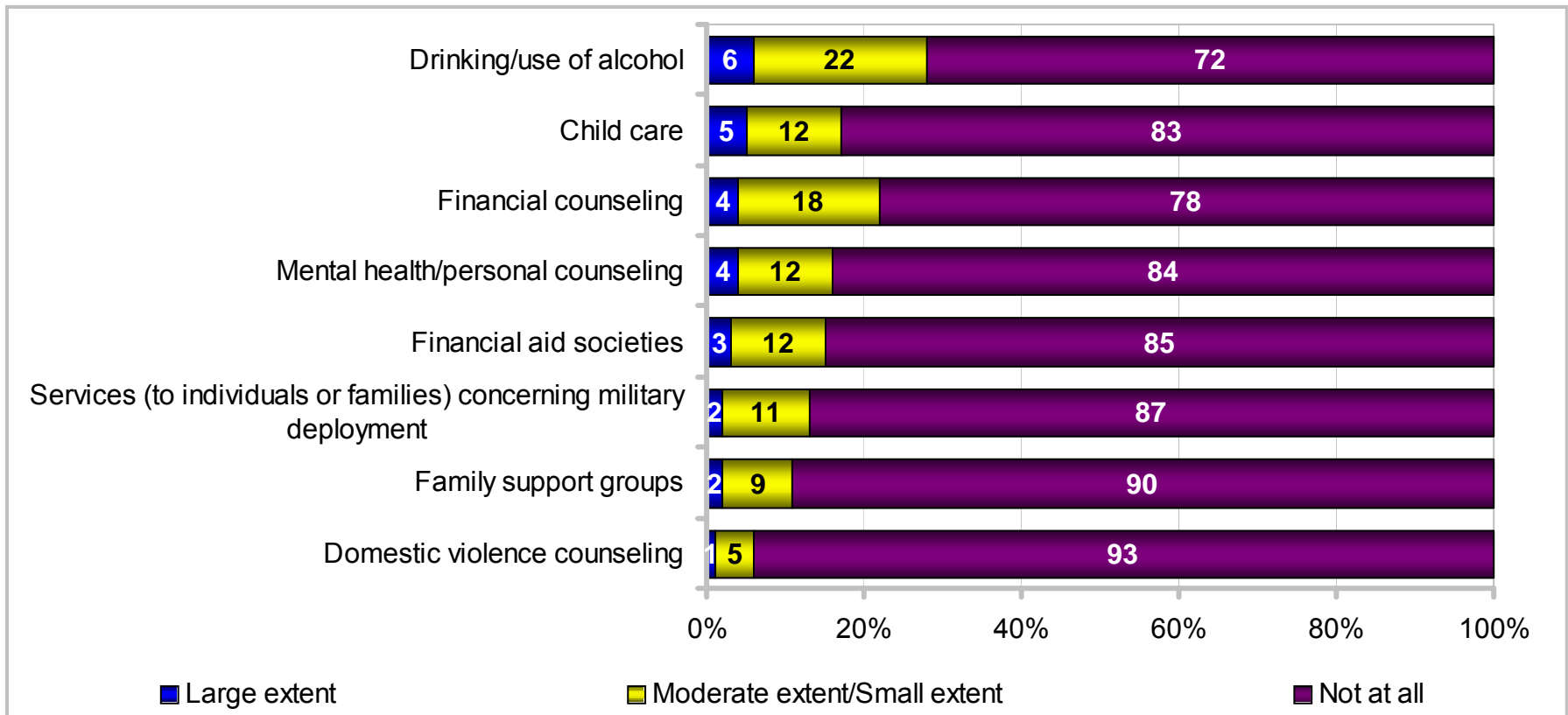
## Extent of Stress Reducers Percent of All Service Members



# DETAILS ON STRESS

## Extent of Stress Reducers

### Percent of All Service Members



# DETAILS ON STRESS

## Extent of Stress Reducers

### Percent of All Service Members

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not at All		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Time with family	Large extent	65	66	66	62	63	62	66	61	67	69	66	65	68	66	66	61	71	61	70
	Not at all	9	9	8	13	8	10	8	13	7	5	3	10	5	9	3	14	5	9	4
Vacation time	Large extent	59	60	60	57	58	61	59	61	58	64	50	60	60	60	55	57	55	58	59
	Not at all	12	13	11	15	11	12	12	14	12	8	8	14	9	11	8	16	11	12	8
Time with friends	Large extent	56	55	57	61	55	60	55	61	52	63	44	55	55	58	55	61	58	55	55
	Not at all	7	8	7	7	6	6	8	6	9	4	5	9	5	8	4	7	8	7	4
TV/movies/music/ Internet or other recreation or hobbies	Large extent	49	50	48	51	49	52	51	53	48	52	36	50	49	49	42	52	43	50	45
	Not at all	6	6	5	7	5	5	5	6	5	2	5	6	4	5	3	7	5	6	4
Exercise/physical activity	Large extent	49	49	50	51	48	46	49	42	50	63	61	46	60	48	63	48	74	44	61
	Not at all	8	9	7	8	6	8	7	11	7	2	2	10	2	7	2	9	2	7	2
Religious activities	Large extent	21	23	22	17	20	19	20	18	22	27	29	22	30	22	24	15	27	18	28
	Not at all	51	50	51	55	51	57	54	55	53	38	32	52	36	54	40	56	43	56	33
Second income	Large extent	13	14	15	11	11	13	15	11	15	11	8	14	11	15	10	11	13	11	9
	Not at all	68	67	65	70	71	66	65	70	64	70	74	66	71	65	68	70	70	70	75
Spouse employment	Large extent	12	13	13	11	10	11	13	10	14	11	8	13	11	13	9	11	14	10	8
	Not at all	69	68	67	71	73	70	68	74	65	70	73	68	70	67	68	71	67	72	75
Other	Large extent	7	7	8	8	5	8	7	10	6	4	4	8	5	9	3	9	3	6	4
	Not at all	81	82	78	80	84	80	80	77	83	87	86	81	84	77	88	78	90	83	88

# DETAILS ON STRESS

## Extent of Stress Reducers

### Percent of All Service Members

KEY:		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Drinking/use of alcohol	Large extent	6	8	5	10	3	9	4	10	4	3	1	9	2	6	1	11	3	3	2
	Not at all	72	70	72	67	79	62	75	65	76	75	82	68	78	71	74	65	79	78	81
Child care	Large extent	5	6	5	4	4	5	8	4	6	4	4	6	5	5	3	4	4	5	4
	Not at all	83	82	82	87	84	83	77	87	80	85	81	82	82	82	85	88	84	84	85
Financial counseling	Large extent	4	4	6	3	3	4	4	5	4	3	1	4	2	6	3	3	2	3	2
	Not at all	78	79	74	75	83	73	77	75	80	79	85	78	83	73	79	74	78	83	83
Mental health/personal counseling	Large extent	4	4	5	3	4	5	5	5	4	3	2	5	2	5	2	4	2	4	3
	Not at all	84	82	81	85	88	79	82	80	84	89	92	81	89	79	90	84	89	87	91
Financial aid societies	Large extent	3	2	4	2	2	4	4	4	3	1	0	3	1	5	0	2	1	2	1
	Not at all	85	85	81	84	90	78	83	81	86	91	96	83	93	79	93	83	91	88	94
Services (to individuals or families) concerning military deployment	Large extent	2	4	2	1	2	3	3	2	3	1	1	4	1	2	1	1	1	2	1
	Not at all	87	83	86	89	91	84	86	86	86	90	91	82	87	85	92	89	89	91	93
Family support groups	Large extent	2	2	2	1	1	2	3	2	2	1	1	3	1	2	0	1	1	1	1
	Not at all	90	86	89	92	93	88	88	88	90	92	94	86	88	88	96	92	95	93	97
Domestic violence counseling	Large extent	1	1	2	1	1	2	2	2	1	0	0	2	0	2	0	1	1	1	0
	Not at all	93	93	92	94	96	90	92	91	94	97	99	92	96	91	98	93	98	95	99



# DETAILS ON STRESS

## Extent of Stress Reducers

### Percent of All Service Members

		Total	KEY:		US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
			Higher Response of Large Extent	Lower Response of Large Extent																
Time with family	Large extent	65	66	58	62	66	62	68	65	53	73	68	64	68	65	70	64	65		
	Not at all	9	7	18	13	6	9	9	8	17	4	6	10	4	9	5	9	8		
Vacation time	Large extent	59	59	58	60	59	56	64	58	60	58	62	59	58	60	62	59	61		
	Not at all	12	11	15	14	11	13	11	12	13	12	11	13	8	14	11	12	13		
Time with friends	Large extent	56	56	55	58	55	54	60	59	62	50	58	56	54	57	64	56	58		
	Not at all	7	7	9	8	7	7	7	6	7	8	6	7	5	9	5	7	8		
TV/movies/music/ Internet or other recreation or hobbies	Large extent	49	49	51	51	48	46	55	48	52	46	52	50	45	49	48	49	49		
	Not at all	6	5	6	6	5	6	5	7	6	6	4	6	3	7	5	5	7		
Exercise/physical activity	Large extent	49	49	49	46	52	45	56	54	45	51	51	47	62	46	65	49	49		
	Not at all	8	7	9	10	6	8	7	8	9	7	6	9	2	8	3	8	7		
Religious activities	Large extent	21	22	19	19	23	17	29	25	18	24	19	19	27	26	33	20	27		
	Not at all	51	50	54	53	50	57	41	50	54	47	55	55	37	48	35	52	46		
Second income	Large extent	13	14	10	10	15	11	16	7	5	16	23	14	10	10	13	13	10		
	Not at all	68	67	74	73	65	71	63	77	83	61	51	66	71	74	76	67	74		
Spouse employment	Large extent	12	12	9	9	14	10	15	4	3	15	22	13	10	8	11	12	9		
	Not at all	69	68	74	74	66	73	64	83	87	61	49	67	70	79	78	68	79		
Other	Large extent	7	7	8	9	6	6	10	8	9	6	7	7	4	9	6	7	9		
	Not at all	81	82	79	79	82	84	77	80	78	84	81	80	87	80	85	81	81		

# DETAILS ON STRESS

## Extent of Stress Reducers

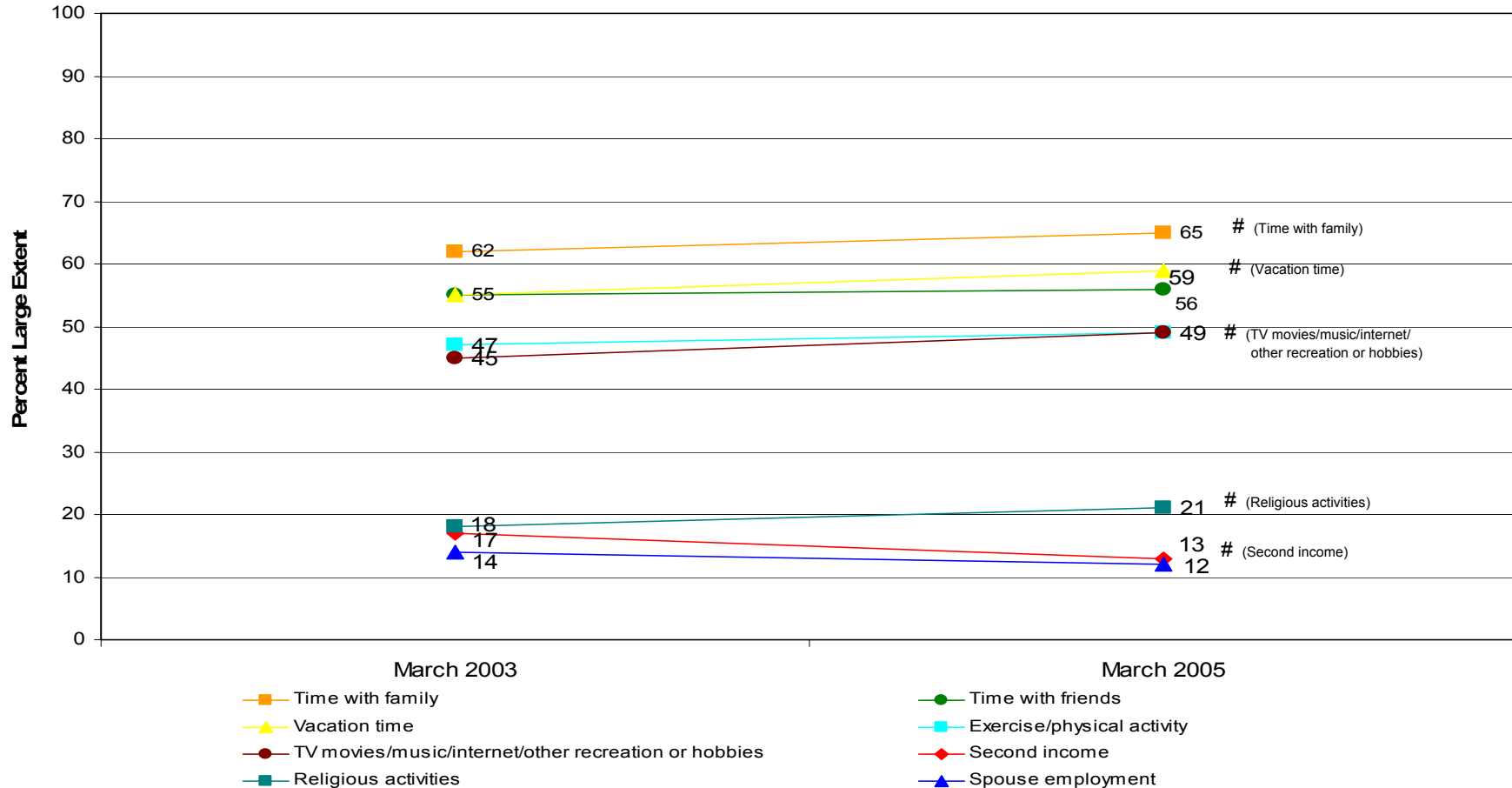
### Percent of All Service Members

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not at All		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Drinking/use of alcohol	Large extent	6	6	7	9	4	6	6	4	10	3	6	8	2	2	1	7	2
	Not at all	72	73	70	68	75	71	75	80	64	79	71	69	78	82	83	71	82
Child care	Large extent	5	5	4	4	6	3	7	11	1	9	2	5	3	8	8	4	8
	Not at all	83	83	85	86	82	86	79	70	93	73	94	84	84	79	82	84	79
Financial counseling	Large extent	4	4	4	4	4	2	7	5	4	3	5	4	2	5	3	4	5
	Not at all	78	78	80	78	79	82	71	76	78	80	75	77	81	77	86	78	79
Mental health/personal counseling	Large extent	4	4	5	4	4	3	6	7	4	4	6	4	2	6	4	4	5
	Not at all	84	84	83	83	84	87	79	80	84	85	80	83	90	80	88	84	82
Financial aid societies	Large extent	3	3	2	3	3	1	5	4	3	3	3	3	1	3	1	3	2
	Not at all	85	85	86	83	86	90	77	82	85	86	83	83	93	85	95	85	87
Services (to individuals or families) concerning military deployment	Large extent	2	2	2	3	2	1	4	3	2	3	3	3	1	2	1	2	2
	Not at all	87	87	86	86	87	90	81	87	90	84	86	85	90	89	95	86	90
Family support groups	Large extent	2	2	2	2	1	1	3	1	1	2	2	2	1	1	0	2	1
	Not at all	90	90	89	88	91	93	84	90	92	89	87	89	92	91	97	89	92
Domestic violence counseling	Large extent	1	1	1	2	1	0	2	1	1	1	1	1	0	1	0	1	1
	Not at all	93	93	93	92	95	96	89	94	93	94	93	92	97	94	99	93	95

# DETAILS ON STRESS

## Extent of Stress Reducers

### Percent of All Service Members



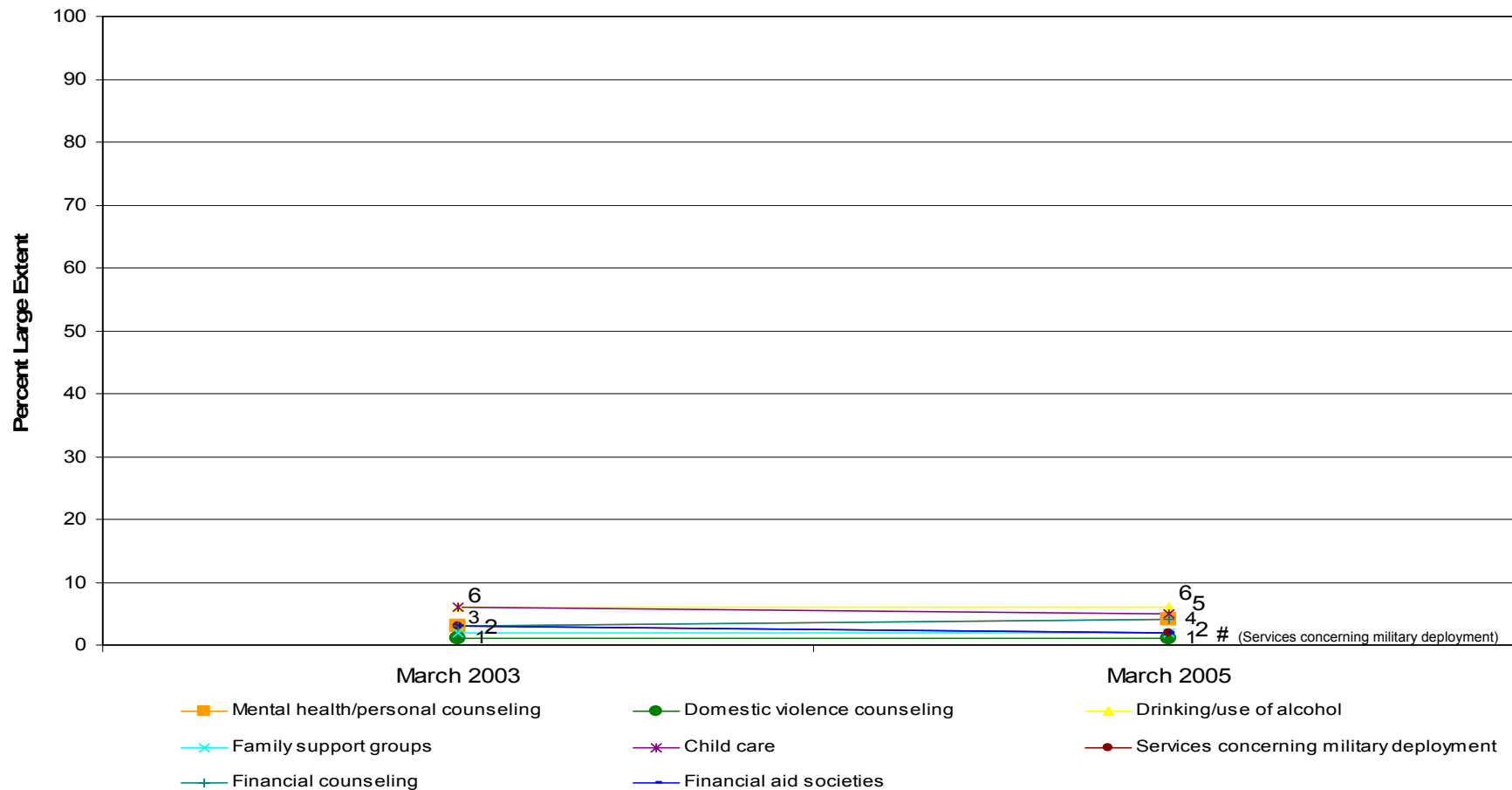
# Significant difference from previous administration

Margins of error do not exceed ±1%

# DETAILS ON STRESS

## Extent of Stress Reducers

### Percent of All Service Members



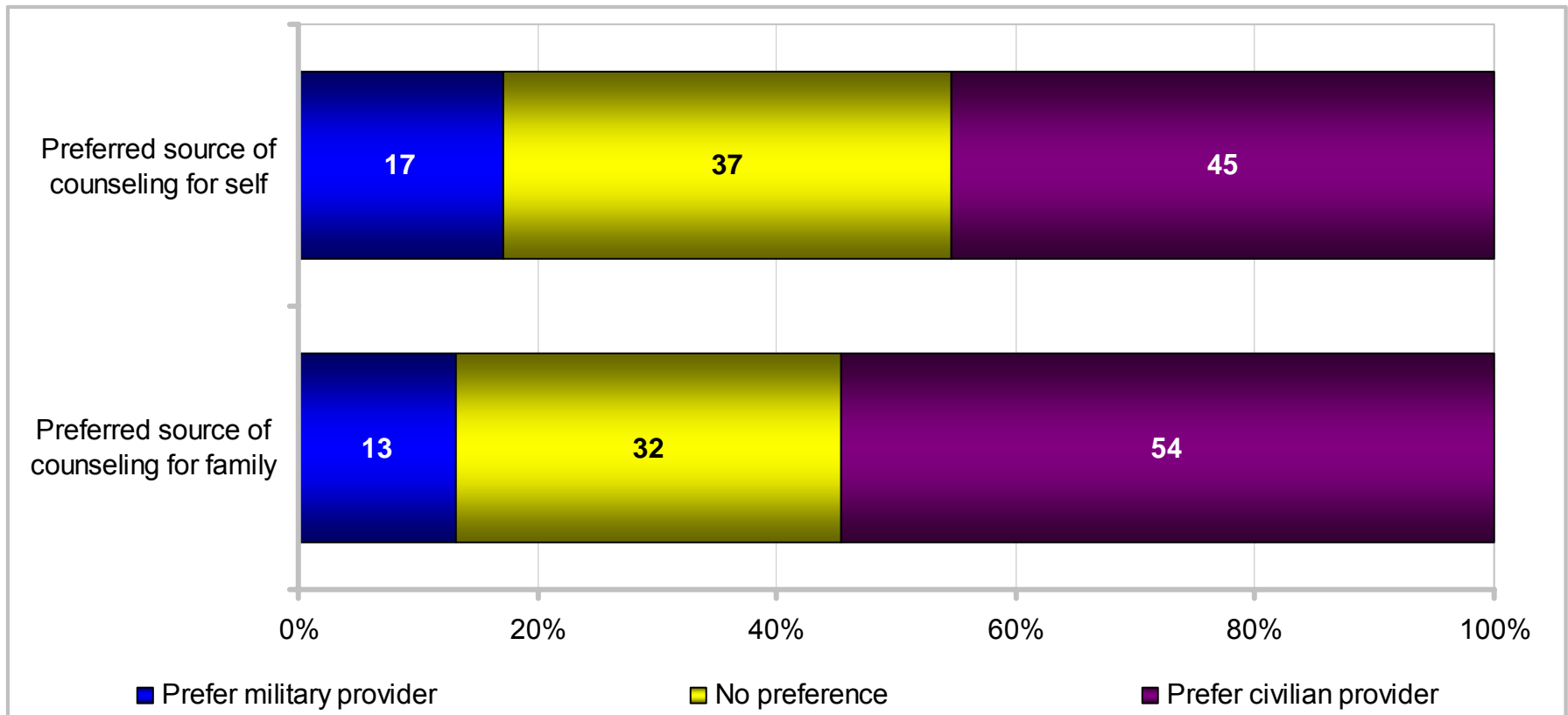
# Significant difference from previous administration

Margins of error do not exceed ±1%

# DETAILS ON STRESS

## Preferred Counseling Provider

Percent of All Service Members



# DETAILS ON STRESS

## Preferred Counseling Provider

### Percent of All Service Members

KEY:		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Preferred source of counseling for self	Military	17	17	17	19	17	15	17	17	17	21	18	16	22	17	19	20	17	16	17
	Civilian	45	46	44	45	47	48	46	43	46	48	50	46	44	43	49	45	49	45	54
Preferred source of counseling for family	Military	13	13	13	13	14	12	13	14	14	13	14	13	14	14	11	13	11	14	13
	Civilian	54	54	53	55	55	55	55	51	54	59	58	54	54	52	60	53	61	54	61

# DETAILS ON STRESS

## Preferred Counseling Provider

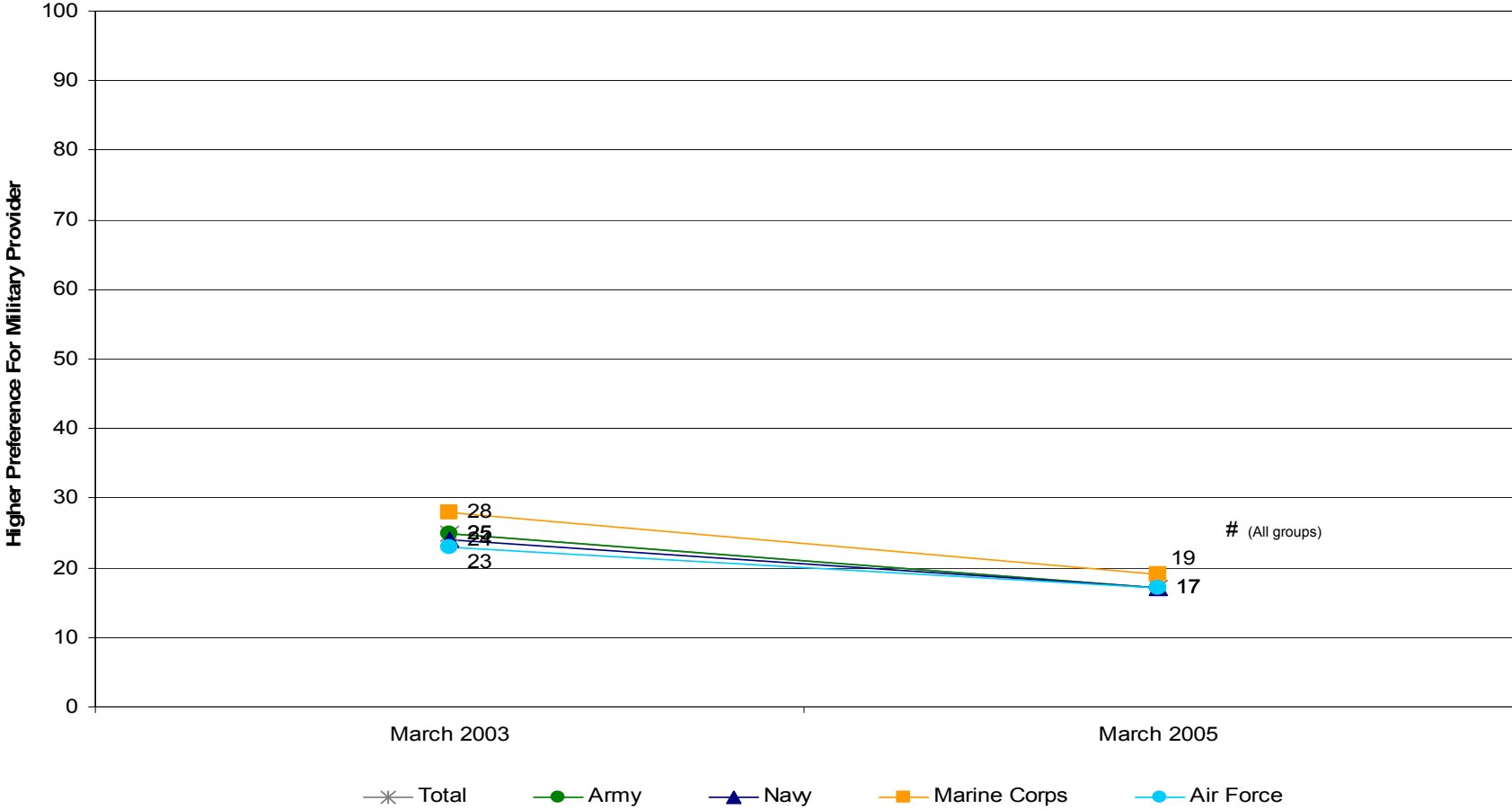
### Percent of All Service Members

KEY:		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Preferred source of counseling for self	Military	17	18	16	19	16	18	16	16	17	17	18	18	20	12	16	18	13
	Civilian	45	46	44	41	48	47	43	49	42	47	47	43	48	52	52	44	52
Preferred source of counseling for family	Military	13	14	12	14	13	14	13	12	NR	13	14	14	13	9	13	14	10
	Civilian	54	55	52	51	56	56	52	55	NR	54	54	53	58	59	57	54	58

# DETAILS ON STRESS

## Military as Preferred Counseling Provider for Self

### Percent of All Service Members



# Significant difference from previous administration

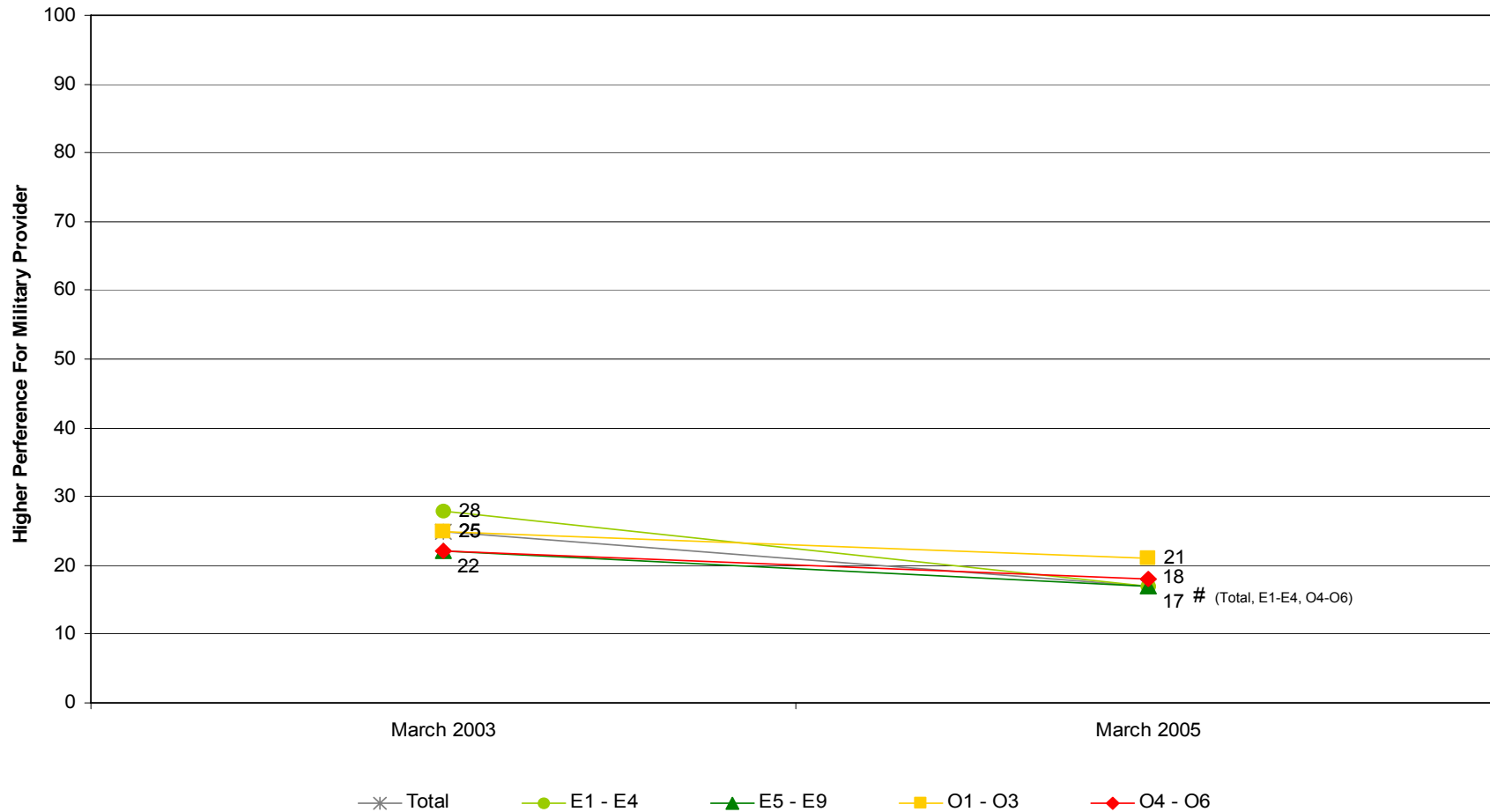
Margins of error do not exceed ±3%



# DETAILS ON STRESS

## Military as Preferred Counseling Provider for Self

### Percent of All Service Members



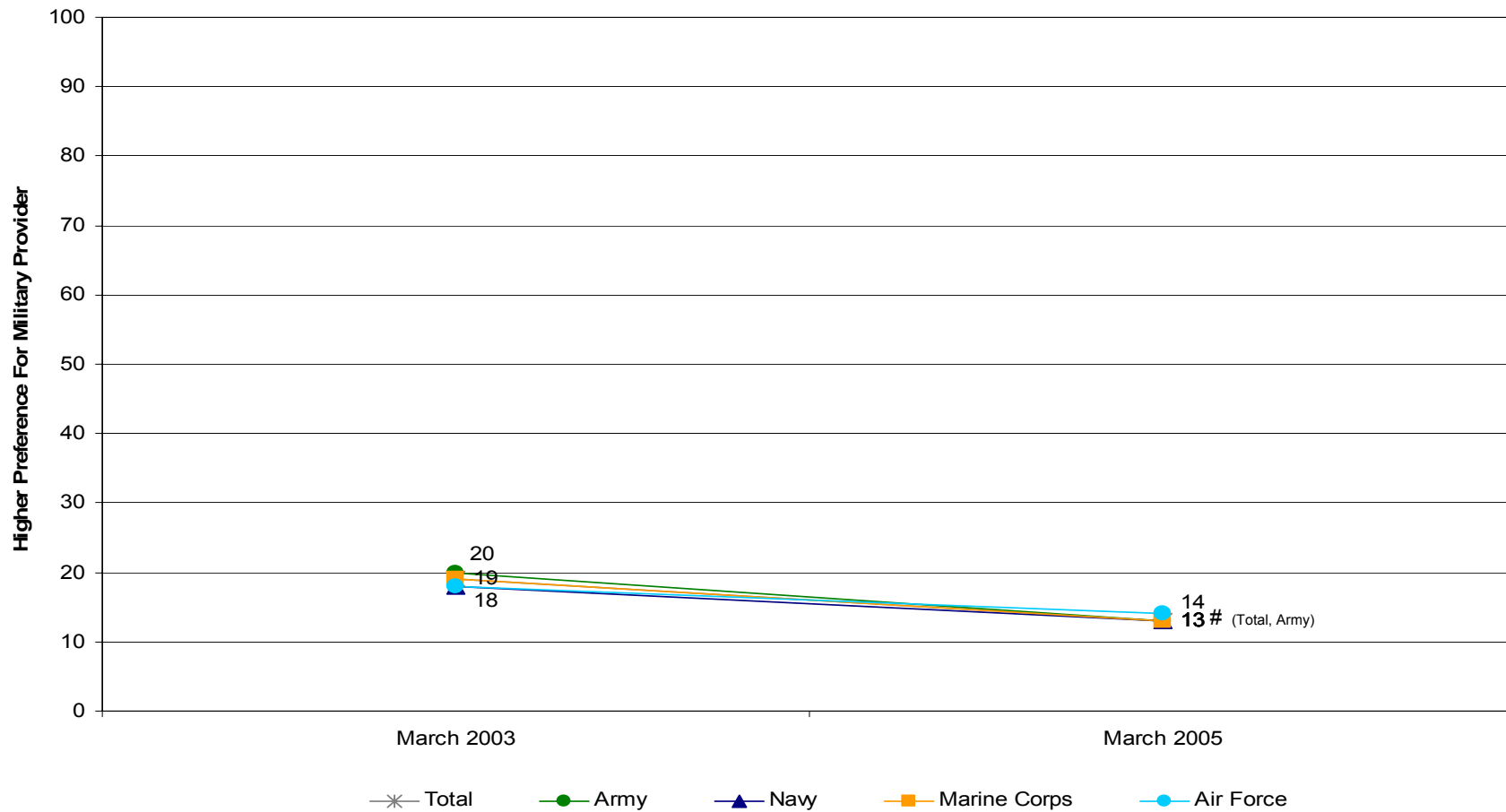
# Significant difference from previous administration

Margins of error do not exceed ±2%

# DETAILS ON STRESS

## Military as Preferred Counseling Provider for Family

### Percent of All Service Members



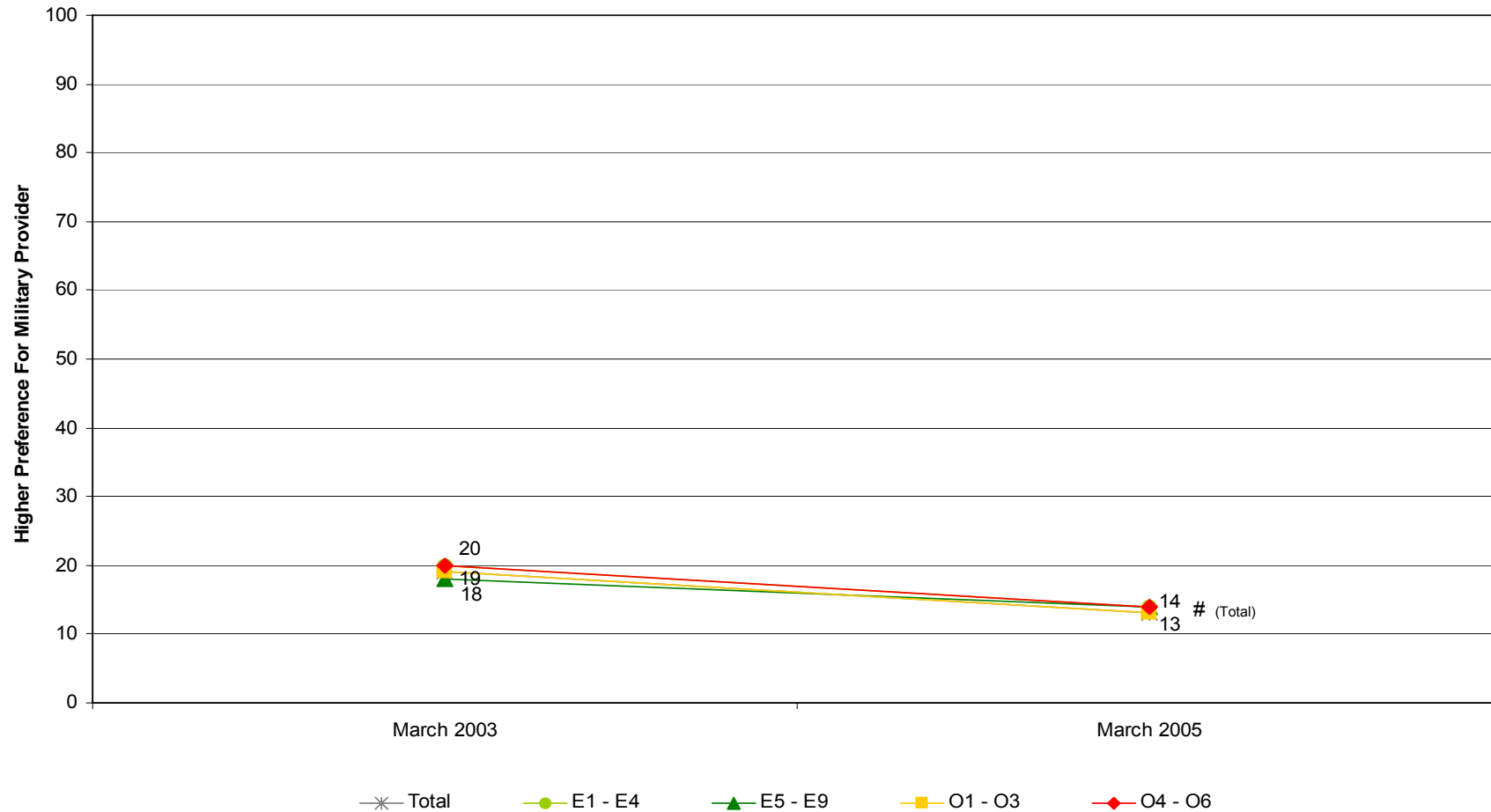
# Significant difference from previous administration

Margins of error do not exceed ±4%

# DETAILS ON STRESS

## Military as Preferred Counseling Provider for Family

### Percent of All Service Members



# Significant difference from previous administration

Margins of error do not exceed ±4%

# PERSONAL AND WORK STRESS

## Summary of Findings

March 2005

- 52% reported more stress than usual in their *work life*
  - More stress led by enlisted with 3-5 years of service, E1-E4, married with child(ren), Army enlisted, Army, and male enlisted
  - Less stress led by Navy, Navy enlisted, and total minority
- 42% reported more stress than usual in their *personal life*
  - More stress led by Army enlisted, Army, enlisted with 3-5 years of service, and E1-E4
  - Less stress led by total minority and Navy enlisted

# PERSONAL AND WORK STRESS

## Summary of Findings

March 2005

- On a scale of 0 to 40 (higher equals more stress), overall average stress score was 16
  - More than average led by E1-E4, Army enlisted, enlisted with 3-5 years of service, Marine Corps enlisted, Army, single without child(ren), female enlisted, living on base, living overseas, Navy enlisted, female, male enlisted, and total minority
- About 44% stressed by *work and career*
  - Led by enlisted with 3-5 years of service, married without child(ren), and Non-Hispanic White
- About 25% stressed by *deployment*
  - Led by Army, enlisted with 3-5 years of service, married without child(ren), male enlisted, and male
- Majority reported *time with family (65%), vacation time (59%), and time with friends (56%)* reduced stress

# PERSONAL AND WORK STRESS

## Summary of Findings

March 2005

- 17% of Service members preferred military counseling providers for self; 45% preferred civilian provider
  - Military counseling preference led by Army officer, O1-O3, male officer, and male
  - Civilian counseling preference led by Air Force officer, female, O4-O6, living off base, male officer, and Non-Hispanic White
- 13% of Service members preferred military counseling providers for family; 54% preferred civilian provider
  - Military counseling preference led by male enlisted and male
  - Civilian counseling preference led by Marine Corps officer, Air Force officer, Navy officer, male officer, and Non-Hispanic White

# PERSONAL AND WORK STRESS

## Summary of Findings

### Trends

#### December 2004 – March 2005

- No change

#### April 2004 – March 2005

- No change

#### March 2003 – March 2005

- Perceived Stress scale declined for Air Force (1 point) and increased for O1-O3 (1 point)
- Increase in percentage who are stressed by *deployment* (up 6 percentage points), *life events* (up 4 percentage points), *relationship with spouse or significant other* (up 4 percentage points), *work and career* (up 3 percentage points), *natural disasters* (up 3 percentage points), and *relationships with children or other family members* (up 2 percentage points)
- Decline in percentage who are stressed by *war or hostilities* (down 6 percentage points) and *terrorism* (down 5 percentage points)

# PERSONAL AND WORK STRESS

## Summary of Findings

### Trends

#### March 2003 – March 2005 (Continued)

- Increase in percentage who indicated *vacation time* (up 4 percentage points), *TV/movies/music/Internet/other recreation or hobbies* (4 percentage points), *religious activities* (up 3 percentage points), and *time with family* (up 3 percentage points) reduced stress
- Percentage preferring military counseling provider versus civilian counseling provider for self decreased by 8 percentage points
  - Led by E1-E4, Marine Corps, Army, Navy, Air Force, and O4-O6
- Percentage preferring military counseling provider versus civilian counseling provider for family decreased by 6 percentage points
  - Led by Army



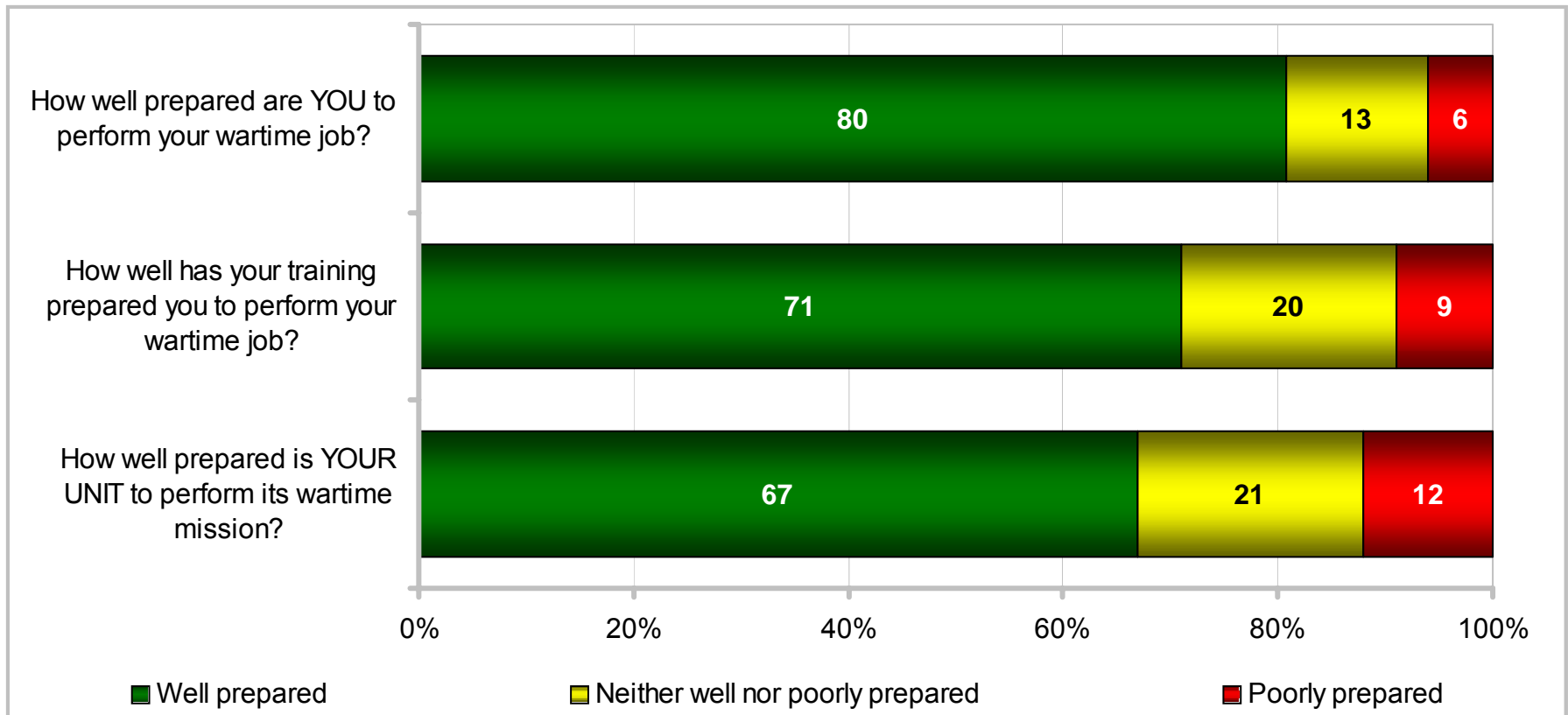
# LEADING INDICATORS AND RELATED ITEMS

- **Retention**
- **Satisfaction**
- **Tempo**
  - **Deployments since September 11, 2001**
  - **Deployments in the past 12 months**
  - **Details on Tempo**
- **Personal and work stress**
  - **Details on stress**
- ✓ **Personal and unit preparedness**

# PERSONAL AND UNIT PREPAREDNESS

## To Perform Wartime Mission

Percent of All Service Members



# PERSONAL AND UNIT PREPAREDNESS

## To Perform Wartime Mission

Percent of All Service Members

KEY:		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How well prepared are YOU to perform your wartime job?	Well	80	78	83	84	78	81	83	74	86	77	84	77	83	83	83	84	89	80	73
	Poorly	6	8	5	5	7	7	6	9	5	7	5	8	5	5	5	6	3	6	8
How well has your training prepared you to perform your wartime job?	Well	71	64	76	77	73	67	71	67	75	69	77	63	72	76	76	76	84	74	67
	Poorly	9	13	7	6	8	11	9	12	7	9	7	14	9	7	6	7	3	8	10
How well prepared is YOUR UNIT to perform its wartime mission?	Well	67	54	75	71	75	64	63	65	67	71	72	52	66	75	76	70	73	75	74
	Poorly	12	18	8	9	8	16	14	13	12	8	7	20	11	8	6	9	4	8	7

# PERSONAL AND UNIT PREPAREDNESS

## To Perform Wartime Mission

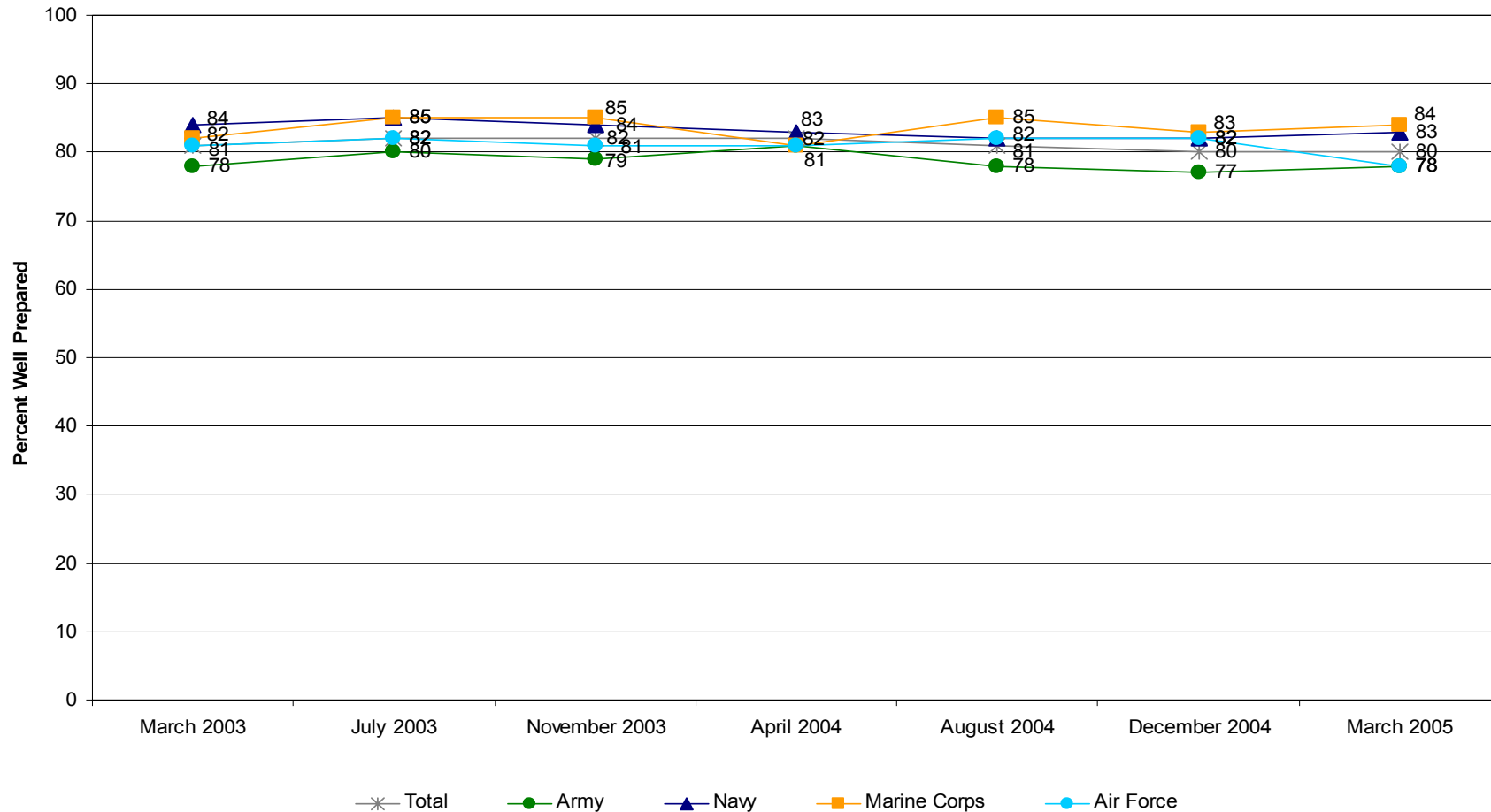
### Percent of All Service Members

KEY: Higher Response of Well Prepared Lower Response of Well Prepared Higher Response of Poorly Prepared		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How well prepared are YOU to perform your wartime job?	Well	80	81	78	79	82	82	78	76	75	86	79	83	83	67	68	83	67
	Poorly	6	6	7	7	6	6	6	8	8	4	8	6	5	11	9	6	11
How well has your training prepared you to perform your wartime job?	Well	71	72	68	70	72	71	72	69	67	75	71	73	75	60	60	73	60
	Poorly	9	9	10	10	8	10	8	10	11	7	11	9	8	13	10	9	13
How well prepared is YOUR UNIT to perform its wartime mission?	Well	67	68	64	65	68	66	68	63	66	69	67	67	73	63	65	68	64
	Poorly	12	11	14	13	11	12	11	14	12	11	12	12	8	14	9	11	13

# PERSONAL AND UNIT PREPAREDNESS

## Personal Preparedness To Perform Wartime Mission

Percent of All Service Members



SOFA Mar 03 Q18  
 SOFA Jul 03 Q33  
 SOFA Nov 03 Q34  
 SOFA Apr 04 Q39  
 SOFA Aug 04 Q34  
 SOFA Dec 04 Q34  
 SOFA Mar 05 Q34

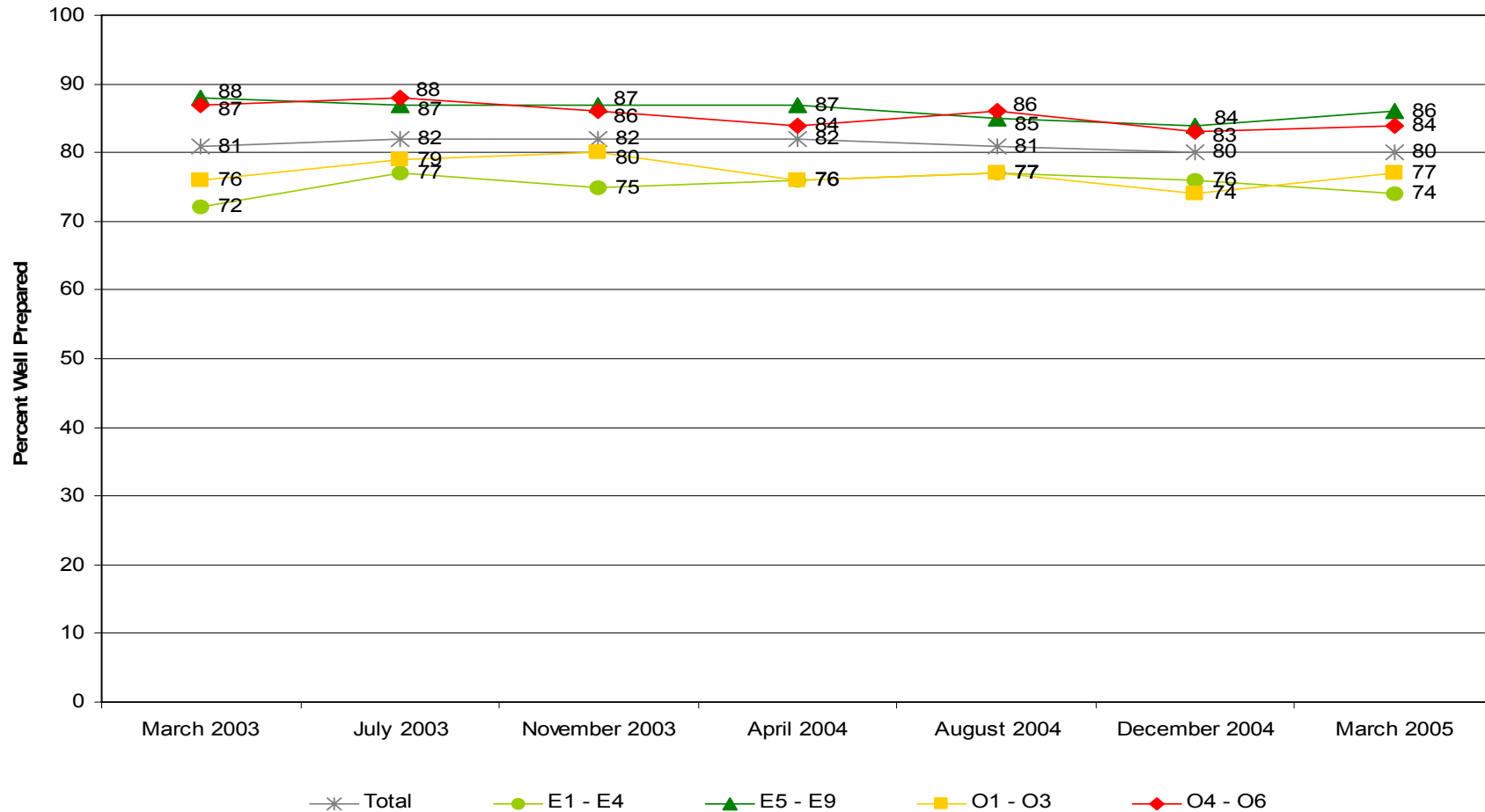
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±4%

# PERSONAL AND UNIT PREPAREDNESS

## Personal Preparedness To Perform Wartime Mission

### Percent of All Service Members



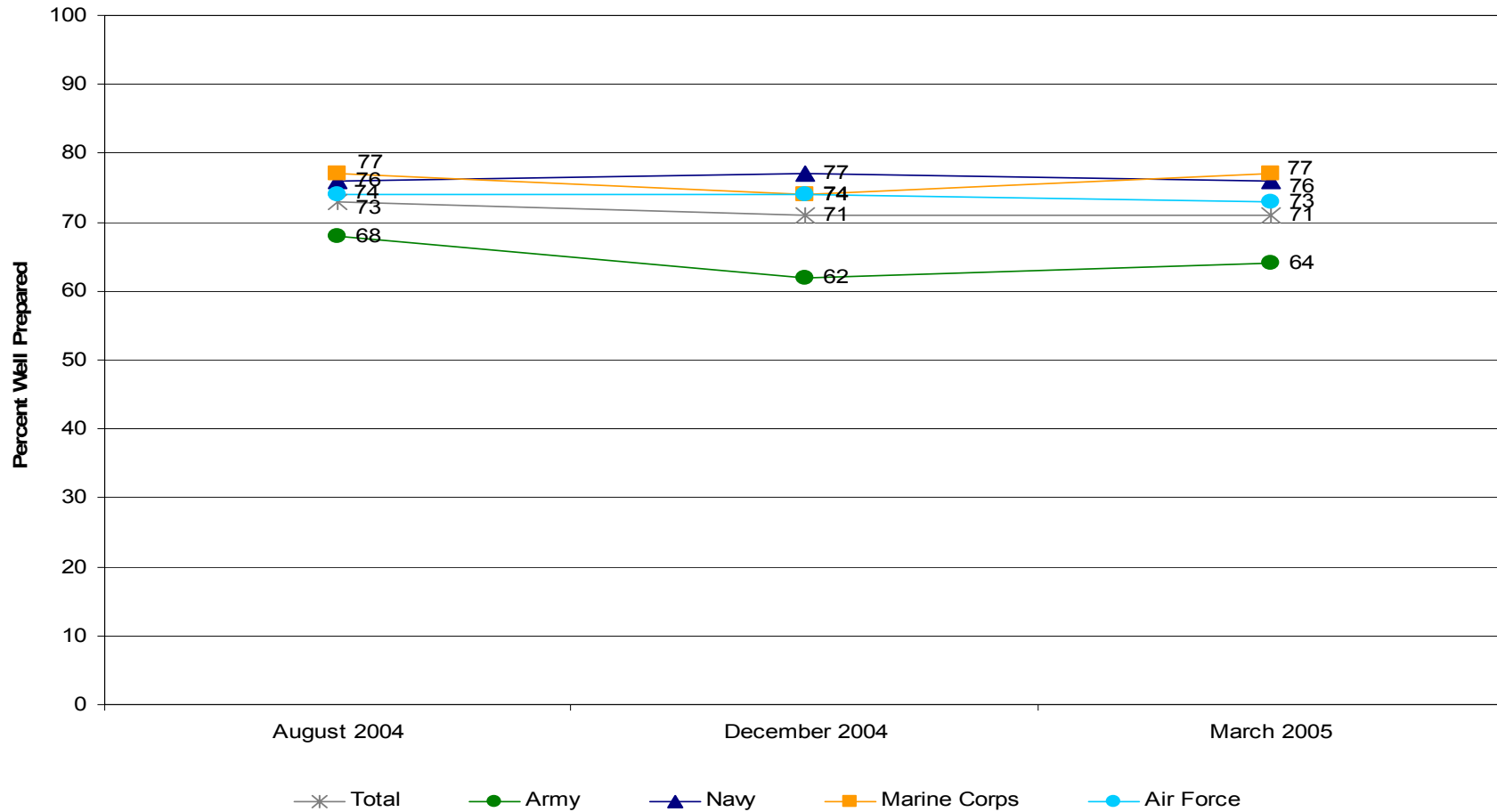
SOFA Mar 03 Q18  
 SOFA Jul 03 Q33  
 SOFA Nov 03 Q34  
 SOFA Apr 04 Q39  
 SOFA Aug 04 Q34  
 SOFA Dec 04 Q34  
 SOFA Mar 05 Q34

\* Significant difference from last survey  
 † Significant difference from 1 year ago  
 Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±8%

# PERSONAL AND UNIT PREPAREDNESS

## Effectiveness of Training To Prepare for Wartime Mission

### Percent of All Service Members



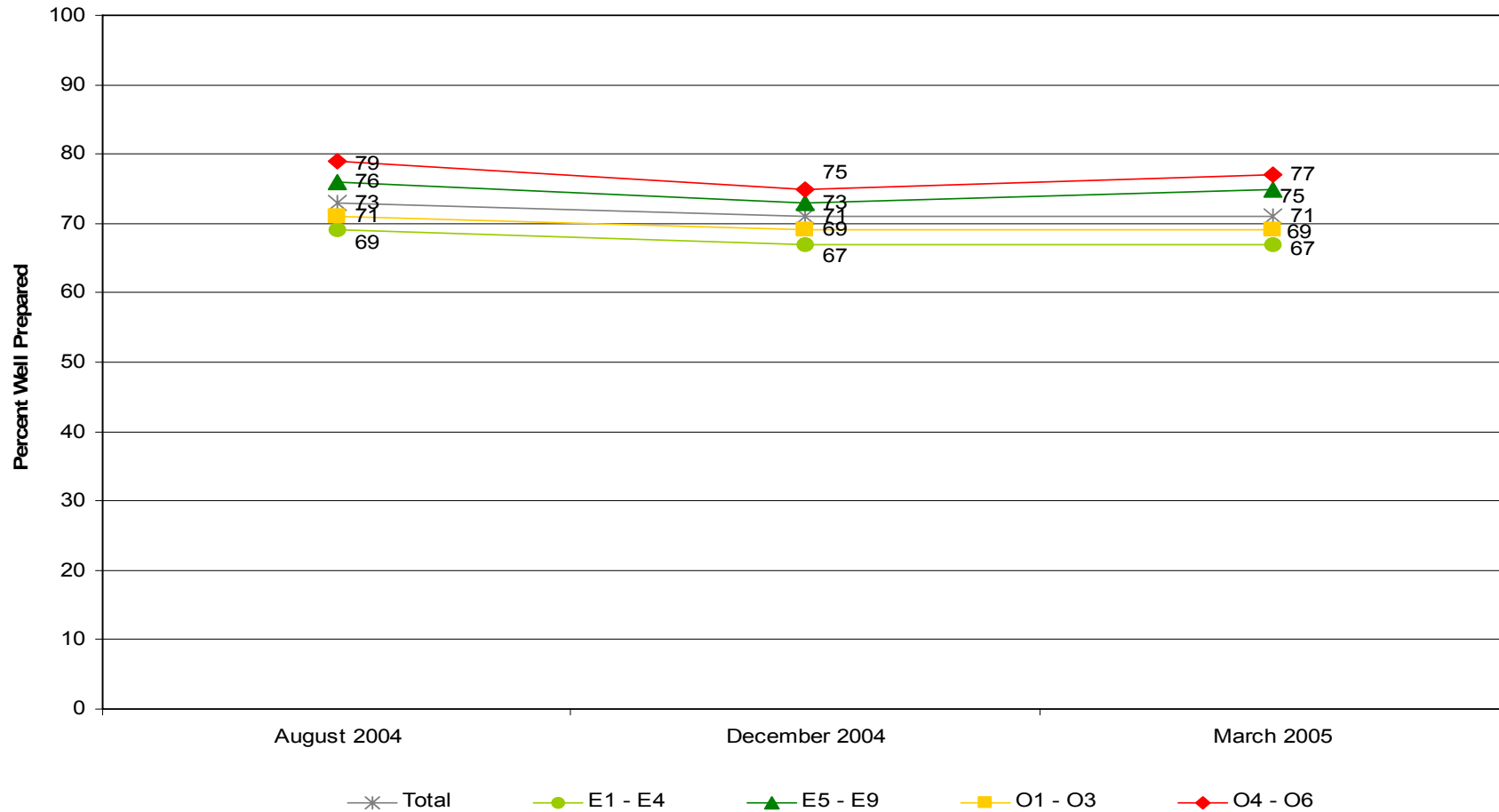
\* Significant difference from last survey

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±5%

# PERSONAL AND UNIT PREPAREDNESS

## Effectiveness of Training To Prepare for Wartime Mission

### Percent of All Service Members



\* Significant difference from last survey

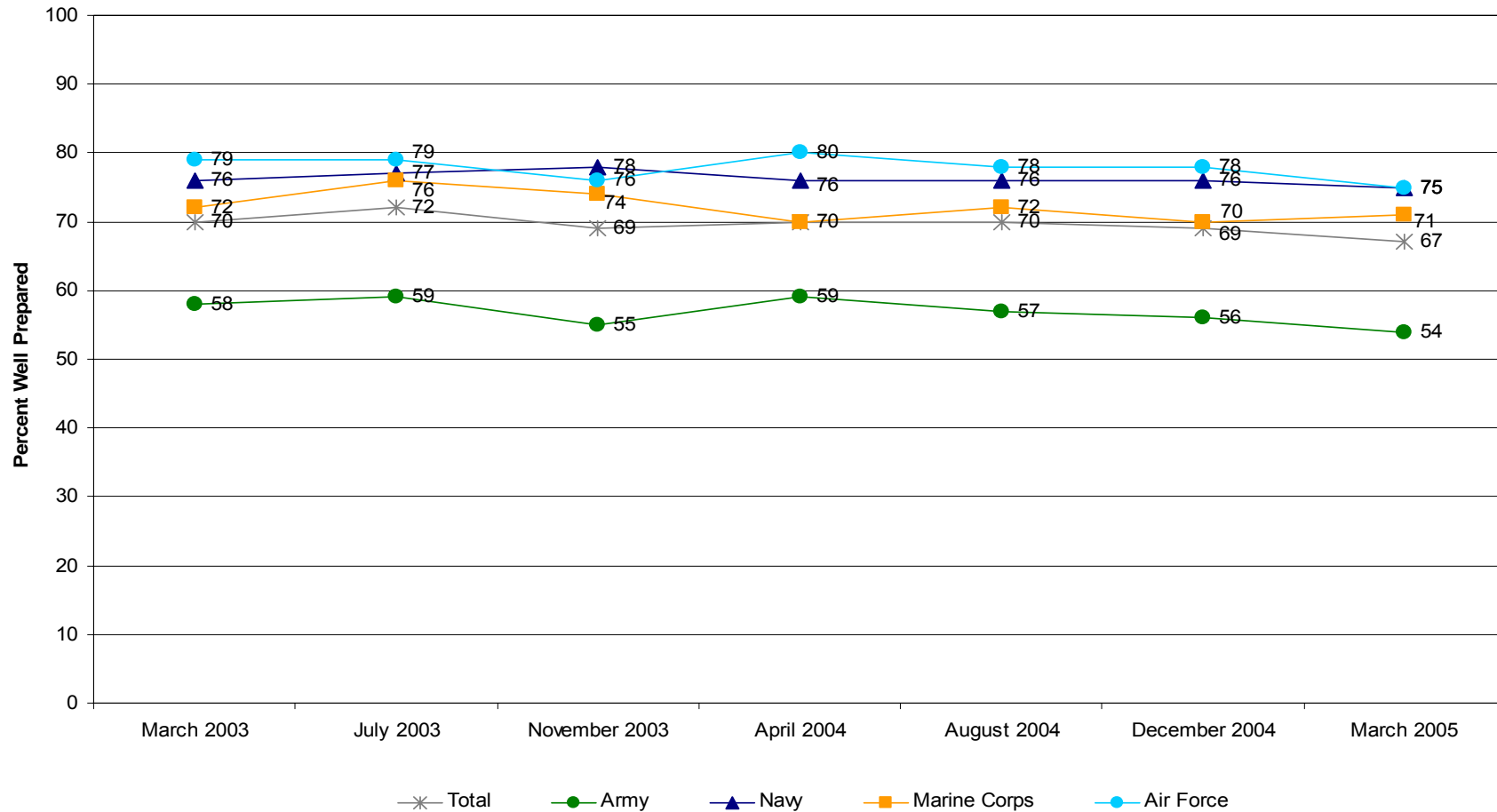
Margins of error do not exceed  $\pm 3\%$ , except for December 2004 which do not exceed  $\pm 9\%$



# PERSONAL AND UNIT PREPAREDNESS

## Unit Preparedness To Perform Wartime Mission

Percent of All Service Members



SOFA Mar 03 Q19  
 SOFA Jul 03 Q34  
 SOFA Nov 03 Q35  
 SOFA Apr 04 Q40  
 SOFA Aug 04 Q35  
 SOFA Dec 04 Q35  
 SOFA Mar 05 Q35

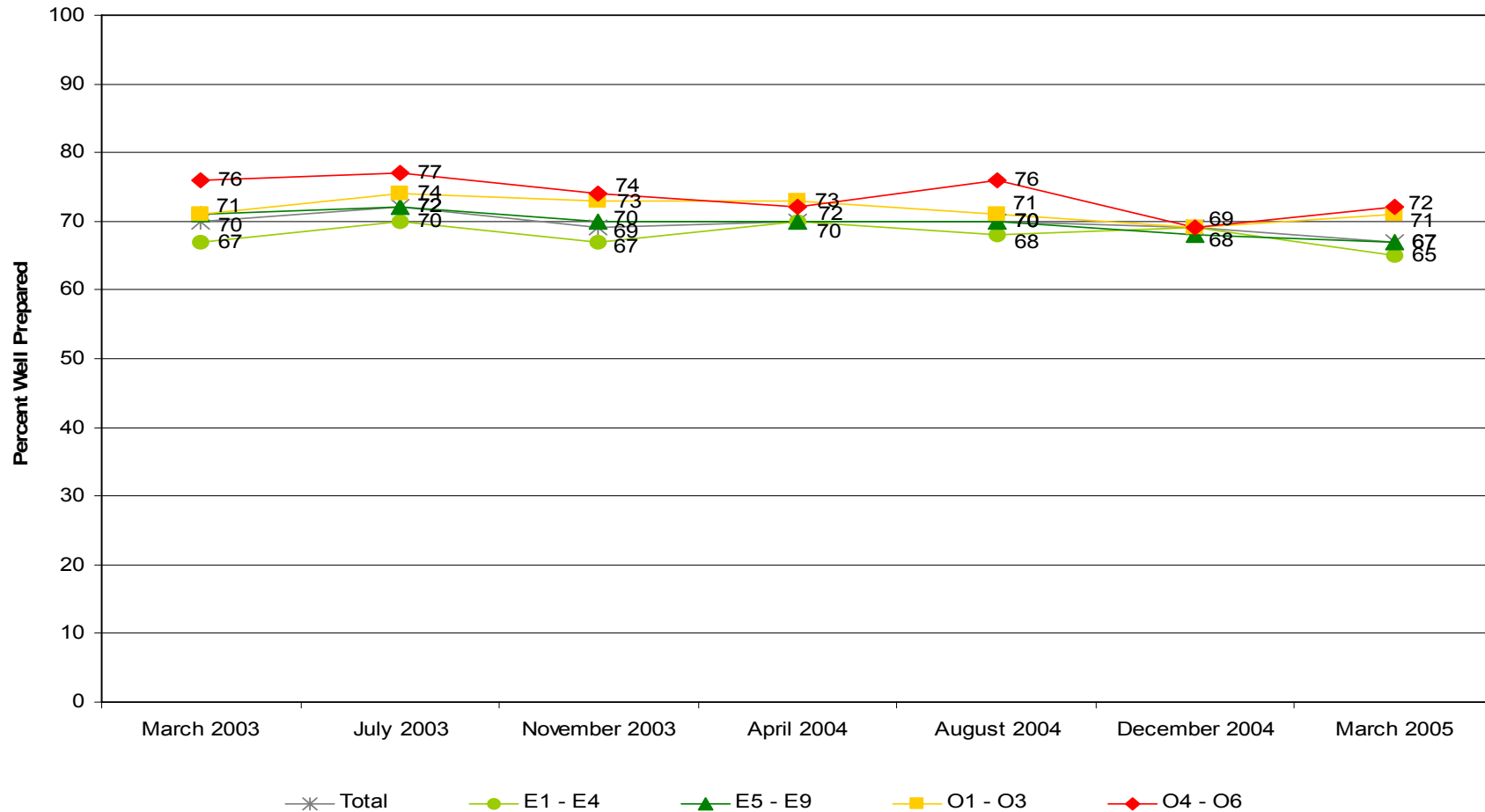
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±4%, except for December 2004 which do not exceed ±5%

# PERSONAL AND UNIT PREPAREDNESS

## Unit Preparedness To Perform Wartime Mission

Percent of All Service Members



SOFA Mar 03 Q19  
 SOFA Jul 03 Q34  
 SOFA Nov 03 Q35  
 SOFA Apr 04 Q40  
 SOFA Aug 04 Q35  
 SOFA Dec 04 Q35  
 SOFA Mar 05 Q35

\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±3%, except for December 2004 which do not exceed ±9%

# PERSONAL AND UNIT PREPAREDNESS

## Summary of Findings

March 2005

- Majority reported they (80%) and their units (67%) were well prepared for their wartime mission
  - Higher *personal preparedness* led by Marine Corps officer, E5-E9, married with child(ren), Marine Corps, 04-06, Navy, Navy enlisted, male, male enlisted, and Non-Hispanic White
  - Lower *personal preparedness* led by female enlisted, female, and E1-E4
  - Higher *unit preparedness* led by Navy, Air Force, Marine Corps officer, male officer, officer, and male
  - Lower *unit preparedness* led by Army enlisted, Army, and enlisted with 6-9 years of service
- 71% reported training prepared them well to perform their wartime mission; 9% reported it prepared them poorly
  - Well prepared led by O4-O6, Marine Corps, Navy, E5-E9, married with child(ren), male, and living in US
  - Poorly prepared led by Army enlisted, Army, female, female enlisted, E1-E4, single without child(ren), and enlisted with 3-5 years of service

# PERSONAL AND UNIT PREPAREDNESS

## Summary of Findings

### Trends

#### **December 2004 – March 2005**

- No change

#### **April 2004 – March 2005**

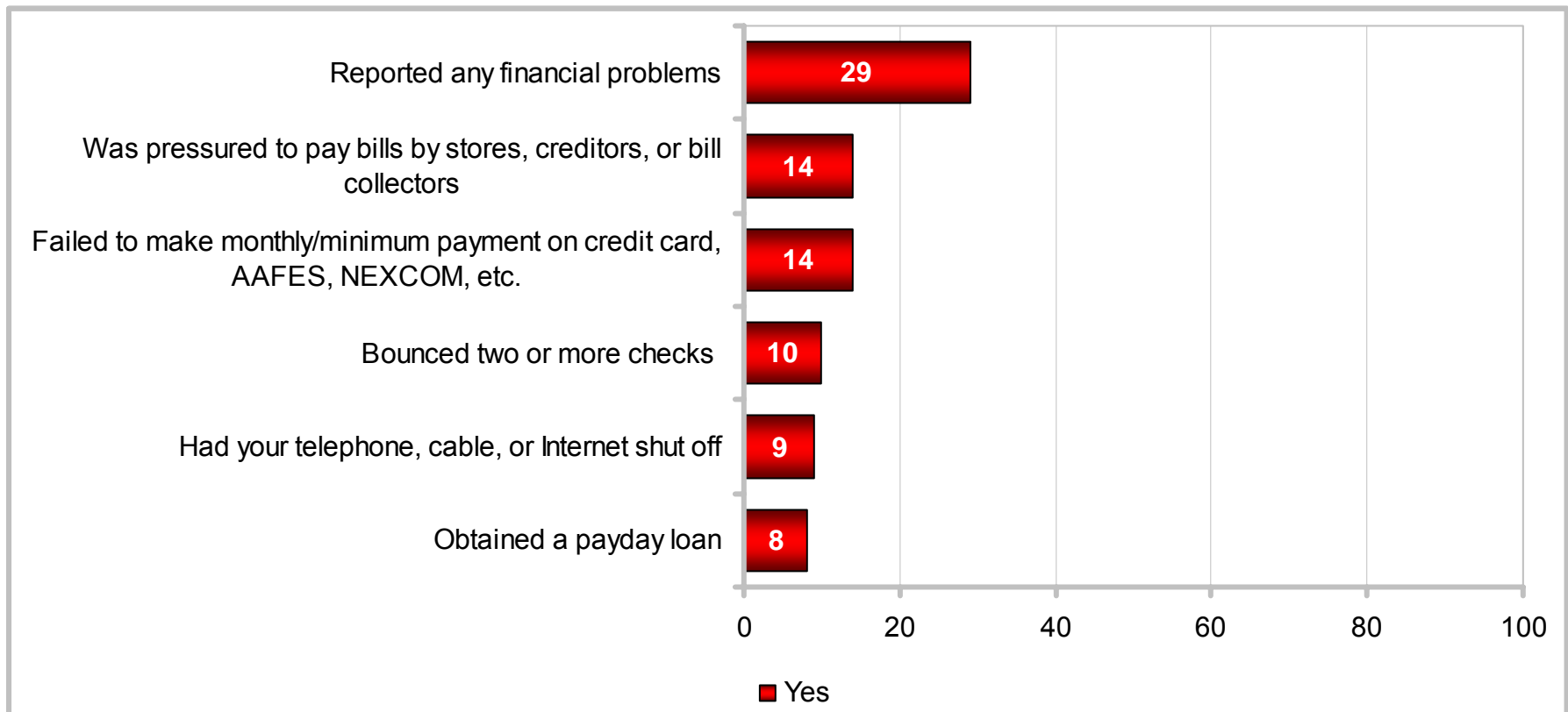
- No change

# BRIEFING OVERVIEW

- Introduction
- Leading indicators and related Items
- ✓ Financial health
- Military life
- Family life
- Programs and services
- Motorcycles
- Major findings for March 2005

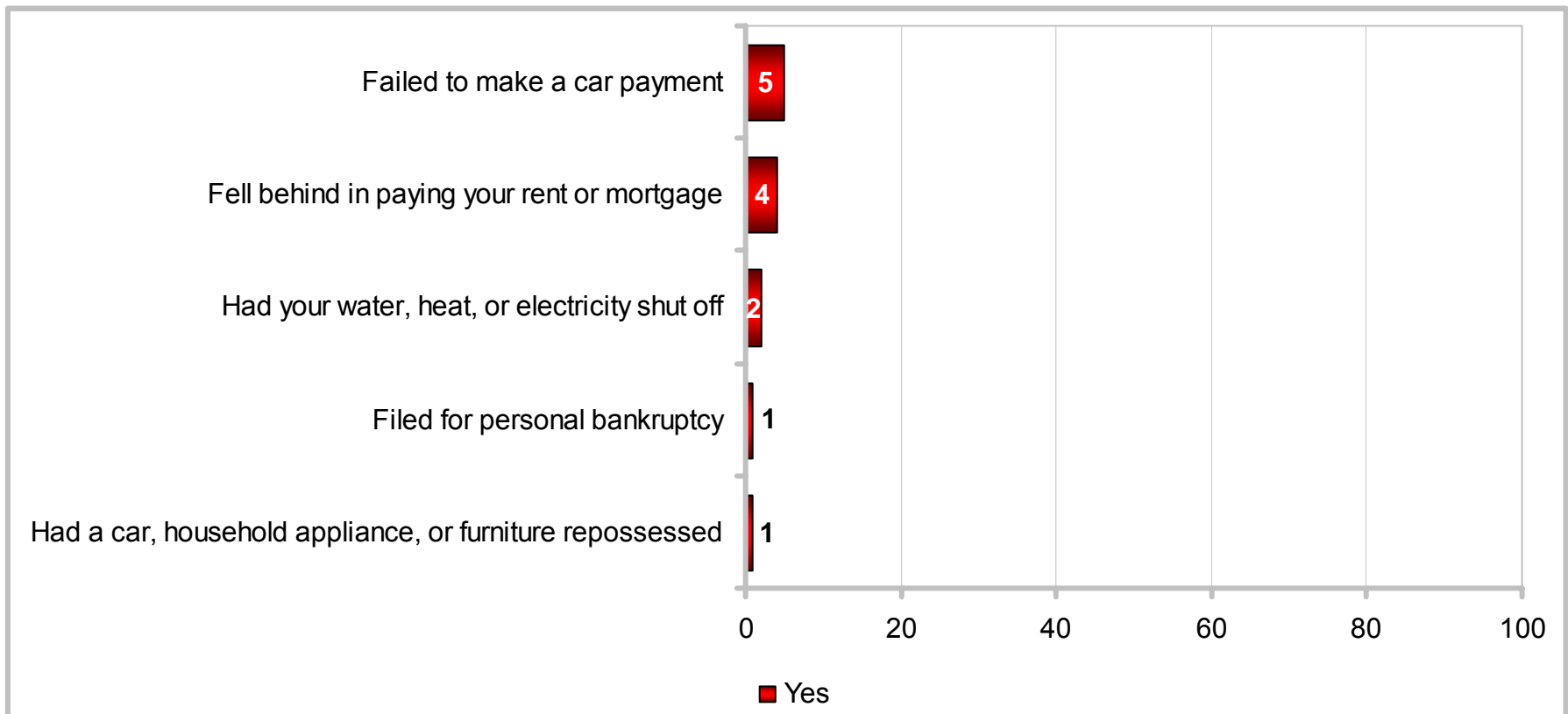
# FINANCIAL HEALTH

## Financial Problems Percent of All Service Members



# FINANCIAL HEALTH

## Financial Problems Percent of All Service Members



# FINANCIAL HEALTH

## Financial Problems

### Percent of All Service Members

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
		Reported any financial problems	29	36	29	33	20	39	33	40	27	11	7	41	11	32	9	36	10
Was pressured to pay bills by stores, creditors, or bill collectors	14	17	14	18	9	21	17	19	14	4	3	20	4	16	3	20	3	10	3
Failed to make monthly/minimum payment on credit card, AAFES, NEXCOM, etc.	14	17	12	17	10	19	16	18	13	4	3	19	4	13	3	19	5	11	4
Bounced two or more checks	10	12	11	9	6	12	13	13	9	3	3	13	4	12	3	10	2	7	3
Had your telephone, cable, or Internet shut off	9	11	8	11	5	12	9	14	7	2	1	13	2	10	1	12	2	5	2
Obtained a payday loan	8	11	8	7	5	12	13	10	9	1	0	13	1	9	0	8	1	6	1



# FINANCIAL HEALTH

## Financial Problems

### Percent of All Service Members

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
		Failed to make a car payment	5	7	4	6	3	6	6	7	5	1	0	8	1	5	1	7	1
Fell behind in paying your rent or mortgage	4	6	4	2	3	5	6	5	5	1	0	6	2	5	1	3	1	3	1
Had your water, heat, or electricity shut off	2	3	2	2	1	3	3	2	2	1	0	3	1	2	1	2	1	1	1
Filed for personal bankruptcy	1	2	1	1	1	1	1	1	1	0	0	2	0	1	1	1	0	1	0
Had a car, household appliance, or furniture repossessed	1	2	1	1	1	2	1	2	1	0	0	2	0	1	0	1	0	1	0

# FINANCIAL HEALTH

## Financial Problems

### Percent of All Service Members

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Reported any financial problems	29	30	26	35	25	26	34	39	31	27	29	34	10	31	11	30	27
Was pressured to pay bills by stores, creditors, or bill collectors	14	15	10	17	12	12	17	24	13	14	14	17	3	14	4	14	12
Failed to make monthly/minimum payment on credit card, AAFES, NEXCOM, etc.	14	14	11	17	12	12	16	18	15	13	12	16	4	14	5	14	13
Bounced two or more checks	10	10	7	11	9	9	11	12	8	11	9	11	3	11	3	10	10
Had your telephone, cable, or Internet shut off	9	9	9	13	6	7	11	14	11	8	6	10	2	10	2	9	9
Obtained a payday loan	8	9	3	9	8	6	11	18	7	8	7	9	1	9	1	8	8

# FINANCIAL HEALTH

## Financial Problems

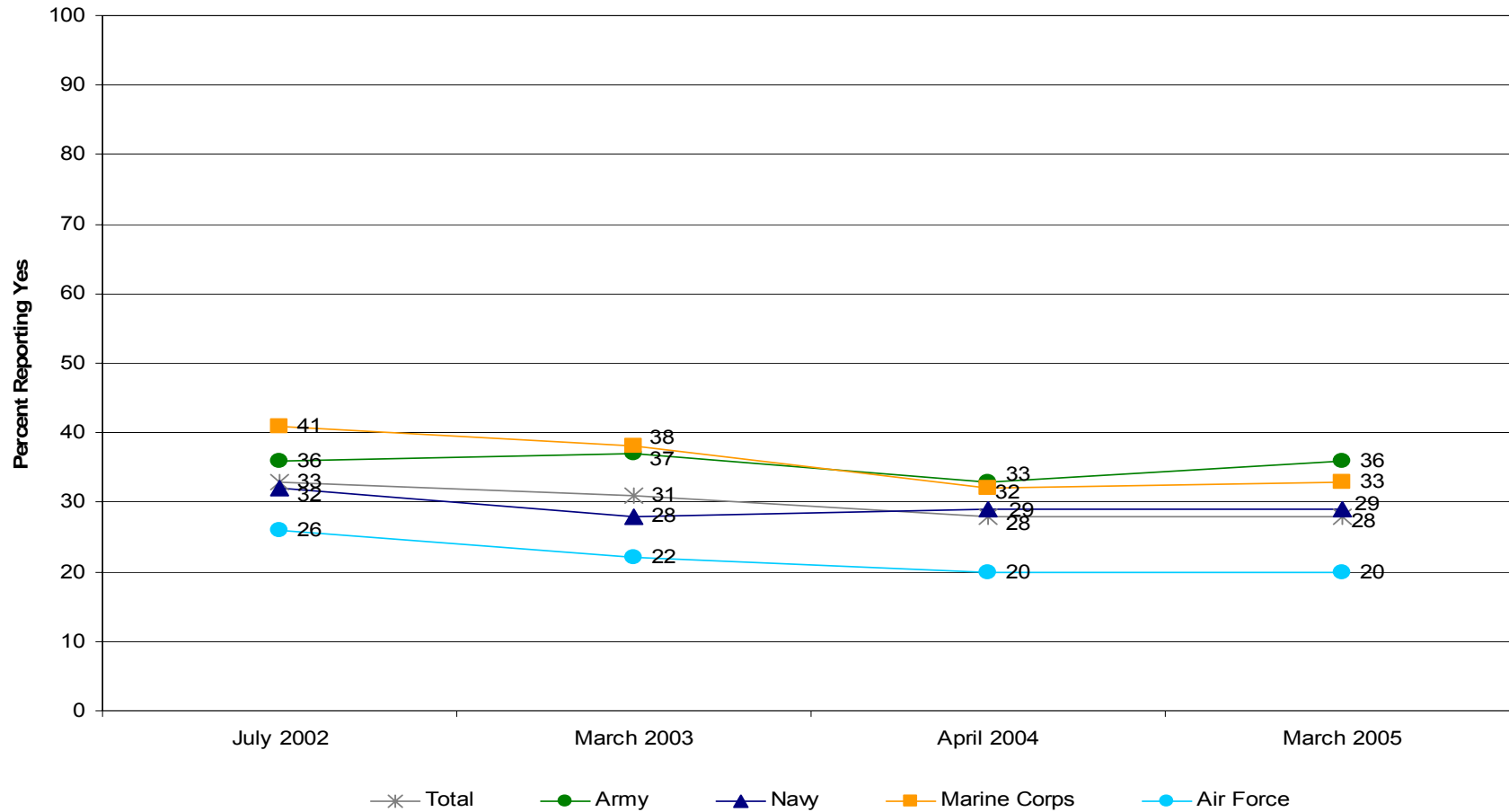
### Percent of All Service Members

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Failed to make a car payment	5	5	3	5	4	4	5	7	4	5	4	6	1	5	1	5	5
Fell behind in paying your rent or mortgage	4	4	3	3	5	3	5	7	3	4	5	5	1	5	1	4	4
Had your water, heat, or electricity shut off	2	2	2	1	2	2	3	3	2	2	2	2	1	1	1	2	1
Filed for personal bankruptcy	1	1	0	1	1	1	1	2	1	1	0	1	0	1	0	1	1
Had a car, household appliance, or furniture repossessed	1	1	0	1	1	1	2	3	1	1	1	1	0	1	0	1	0

# FINANCIAL HEALTH

## Financial Problems

### Percent of All Service Members



† Significant difference from 1 year ago

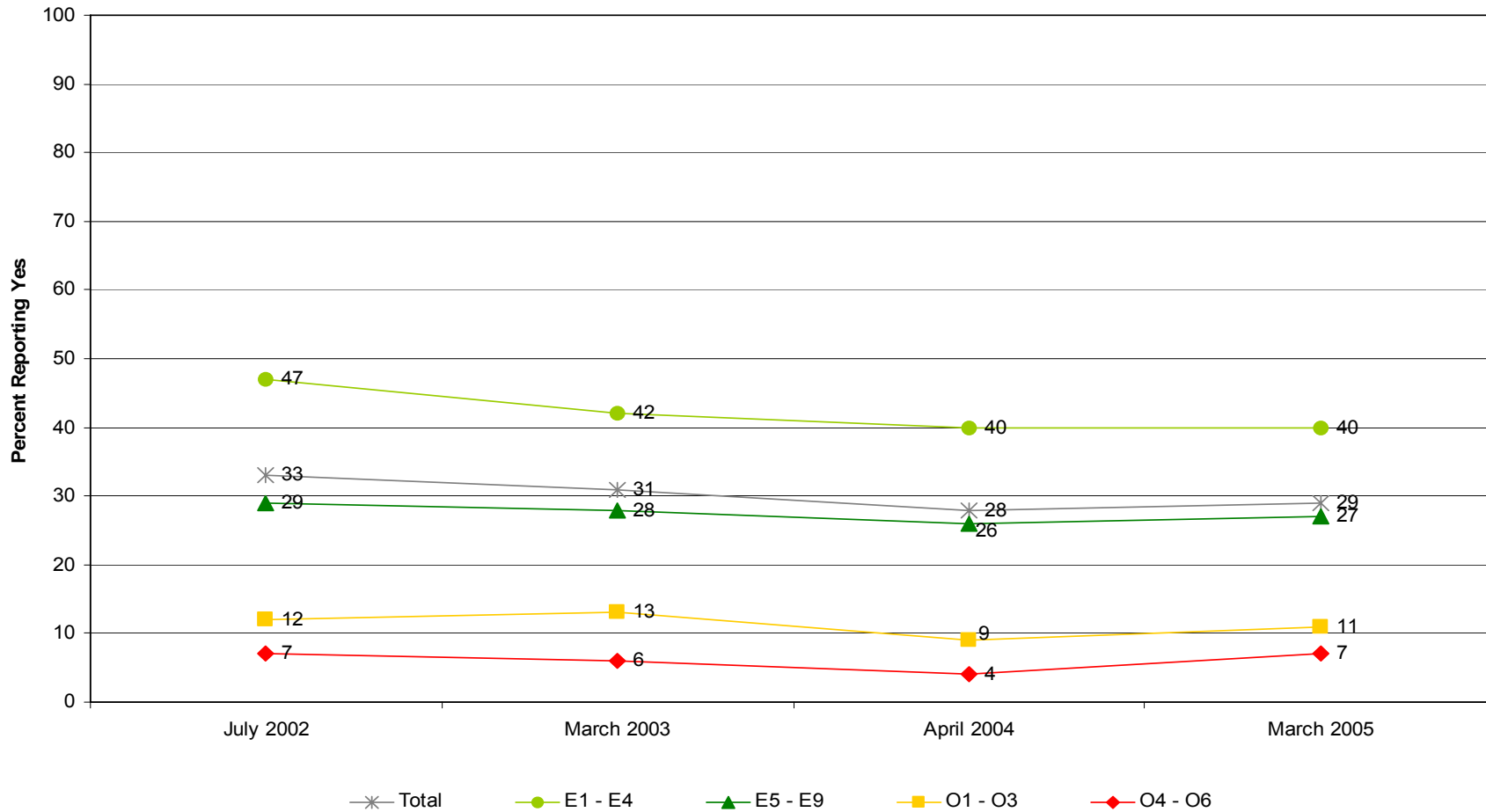
Margins of error do not exceed ±4%

SOFA Jul 02 Q46  
 SOFA Mar 03 Q44  
 SOFA Apr 04 Q100  
 SOFA Mar 05 Q73

# FINANCIAL HEALTH

## Financial Problems

### Percent of All Service Members



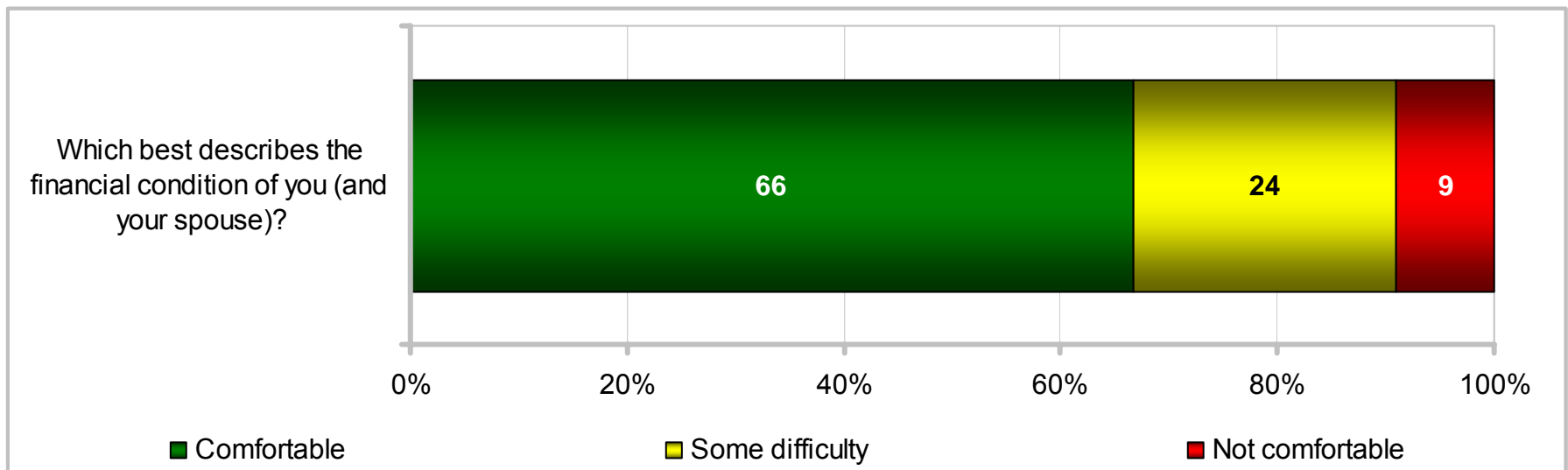
† Significant difference from 1 year ago

Margins of error do not exceed ±3%

SOFA Jul 02 Q46  
 SOFA Mar 03 Q44  
 SOFA Apr 04 Q100  
 SOFA Mar 05 Q73

# FINANCIAL HEALTH

## Financial Condition Percent of All Service Members



# FINANCIAL HEALTH

## Financial Condition

Percent of All Service Members

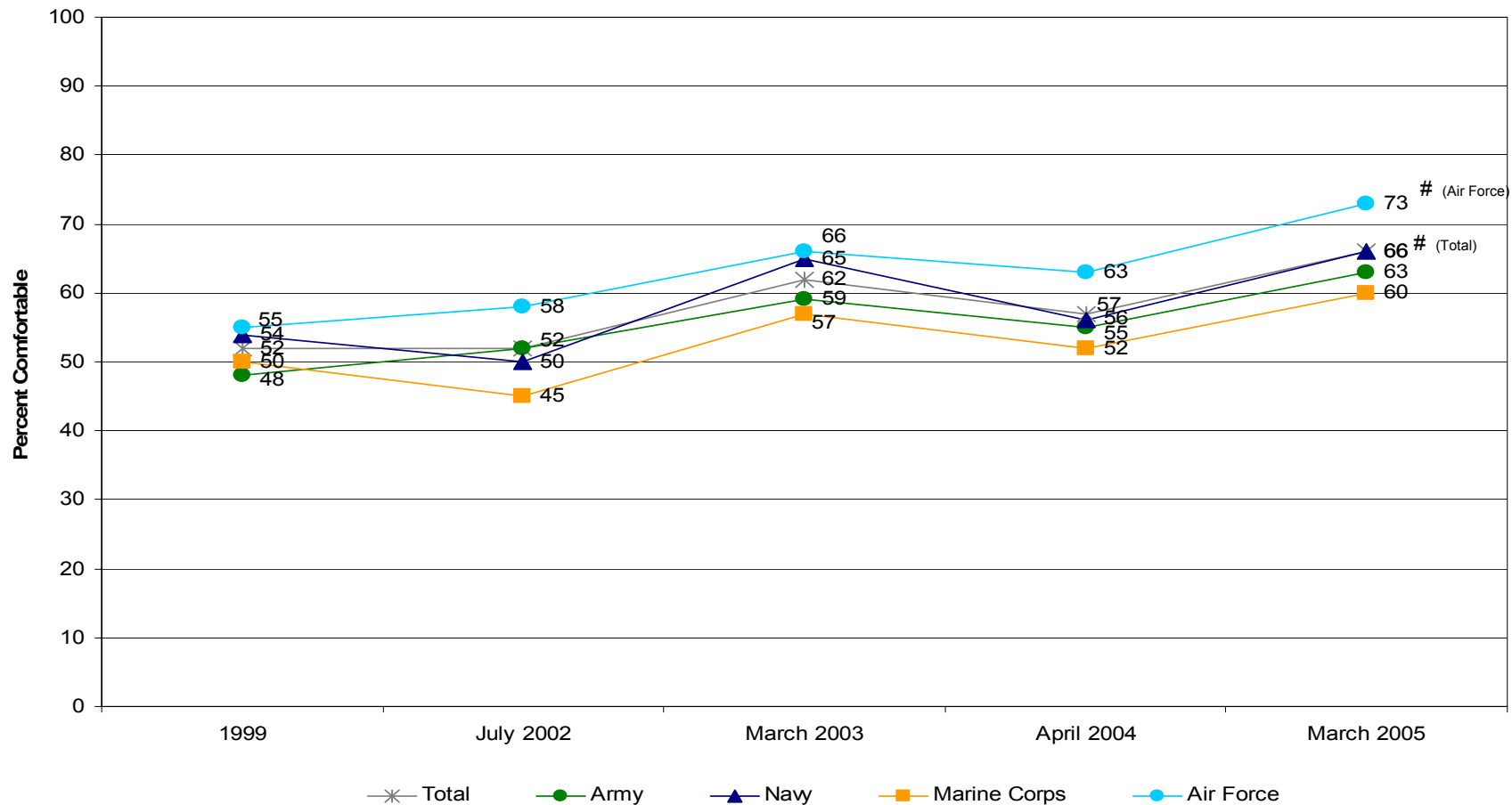
KEY: Higher Response of Comfortable Lower Response of Comfortable Higher Response of Not Comfortable			Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers	
			Which best describes the financial condition of you (and your spouse)?	Comfortable	66	63	66	60	73	57	62	56	67	87	91	58	88	62	88	57	89	70
		Not comfortable	9	12	9	12	6	13	13	13	9	2	1	14	2	10	2	13	1	7	2	
		Which best describes the financial condition of you (and your spouse)?	Comfortable	66	63	66	60	73	57	62	56	67	87	91	58	88	62	88	57	89	70	87
		Not comfortable	9	12	9	12	6	13	13	13	9	2	1	14	2	10	2	13	1	7	2	

KEY: Higher Response of Comfortable Lower Response of Comfortable Higher Response of Not Comfortable			Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	
			Which best describes the financial condition of you (and your spouse)?	Comfortable	66	65	74	62	69	66	67	60	66	67	67	61	87	68	92	65
		Not comfortable	9	10	6	11	8	9	10	13	9	10	7	11	2	9	1	10	8	
		Which best describes the financial condition of you (and your spouse)?	Comfortable	66	65	74	62	69	66	67	60	66	67	67	61	87	68	92	65	72
		Not comfortable	9	10	6	11	8	9	10	13	9	10	7	11	2	9	1	10	8	

# FINANCIAL HEALTH

## Financially Comfortable

### Percent of All Service Members



ADS 1999 Q 95  
 SOFA Jul 02 Q47  
 SOFA Mar 03 Q45  
 SOFA Apr 04 Q102  
 SOFA Mar 05 Q74

# Significant difference from previous administration

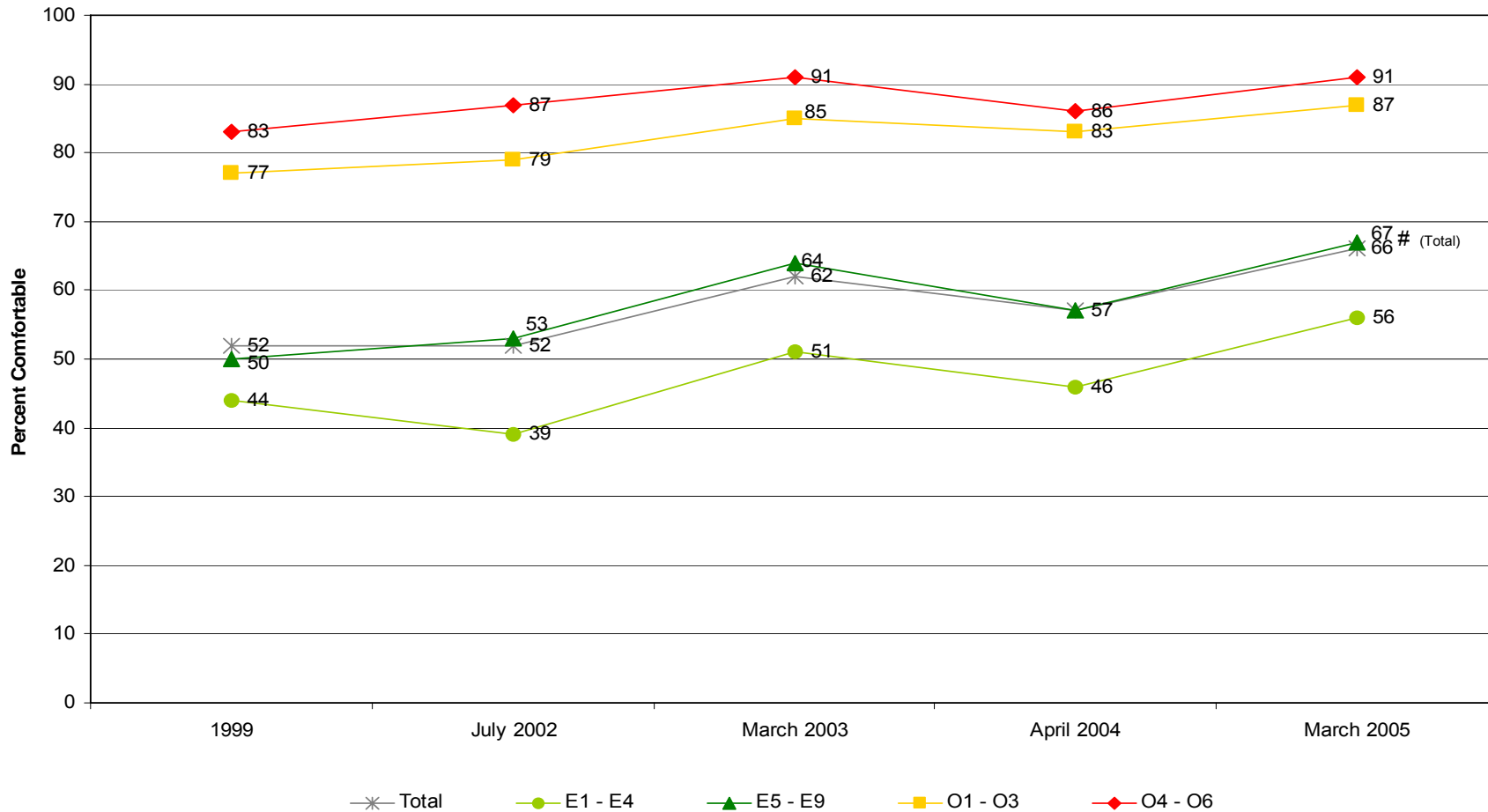
Margins of error do not exceed ±4%



# FINANCIAL HEALTH

## Financially Comfortable

### Percent of All Service Members



ADS 1999 Q 95  
 SOFA Jul 02 Q47  
 SOFA Mar 03 Q45  
 SOFA Apr 04 Q102  
 SOFA Mar 05 Q74

# Significant difference from previous administration

Margins of error do not exceed ±3%

# FINANCIAL HEALTH

## Summary of Findings

March 2005

- 66% of Service members reported being financially comfortable; 9% being not comfortable
  - Higher response of comfortable led by female officer, O4-O6, Marine Corps officer, Army officer, Navy officer, male officer, O1-O3, living overseas, Air Force, female, and living off base
  - Higher response of not comfortable led by Army enlisted, Marine Corps enlisted, E1-E4, enlisted with 3-9 years of service, Army, male enlisted, living on base, and living in US
- 29% of Service members reported *financial problems*
  - Higher response of *financial problems* led by Army enlisted, E1-E4, enlisted with 3-5 years of service, single with child(ren), Army, Marine Corps enlisted, living on base, total minority, male enlisted, enlisted with 6-9 years of service, and living in US
  - Lower response of *financial problems* led by O4-O6, Navy officer, Marine Corps officer, O1-O3, Army officer, Air Force, living off base, living overseas, Non-Hispanic White, E5-E9, and married with child(ren)

# FINANCIAL HEALTH

## Summary of Findings

### Trends

#### **April 2004 – March 2005**

- Percentage reporting being financially comfortable increased by 9 percentage points
  - Led by Air Force

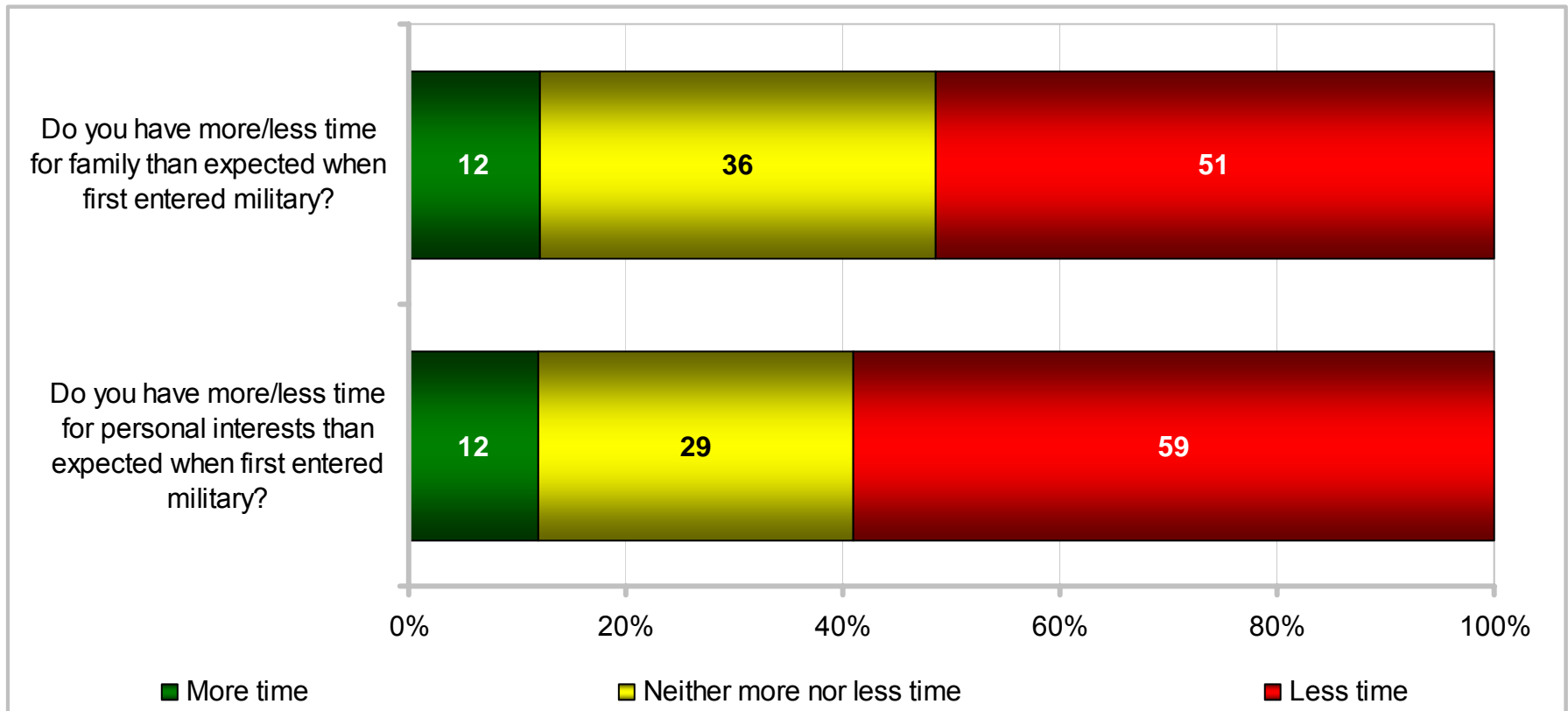
# BRIEFING OVERVIEW

- Introduction
- Leading indicators and related items
- Financial health
- ✓ Military life
- Family life
- Programs and services
- Motorcycles
- Major findings for March 2005

# MILITARY LIFE

## Time for Personal Interests and Family

Percent of All Service Members



# MILITARY LIFE

## Time for Personal Interests and Family

### Percent of All Service Members

		KEY:																		
		<p>Higher Response of More Time</p> <p>Lower Response of More Time</p> <p>Higher Response of Less Time</p>																		
		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Do you have more/less time for family than expected when first entered military?	More Time	12	10	16	15	12	11	14	10	14	12	14	9	11	16	15	14	17	12	11
	Less Time	51	58	50	50	44	54	47	56	48	48	50	59	57	51	44	51	43	43	47
Do you have more/less time for personal interests than expected when first entered military?	More Time	12	10	16	13	11	12	12	12	13	10	8	10	8	16	12	14	13	11	8
	Less Time	59	64	56	57	56	59	59	58	57	62	67	62	69	55	59	57	57	54	64

# MILITARY LIFE

## Time for Personal Interests and Family

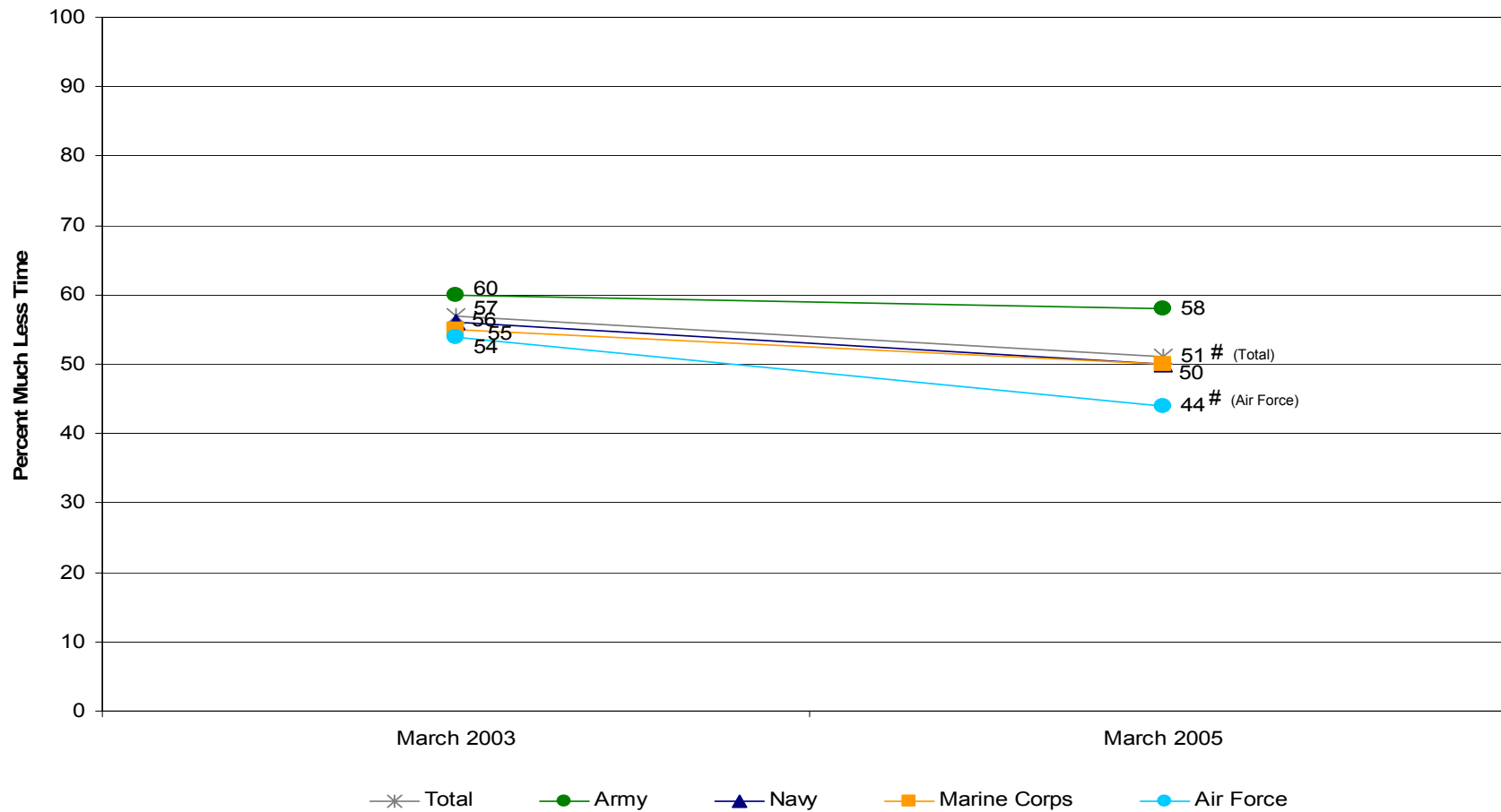
### Percent of All Service Members

KEY: Higher Response of More Time Lower Response of More Time Higher Response of Less Time			Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
			Do you have more/less time for family than expected when first entered military?	More Time	12	13	8	11	14	12	13	14	8	15	13	12	13	11	10
Less Time	51	50		58	56	48	50	53	52	53	50	51	52	49	51	51	51	51	
Do you have more/less time for personal interests than expected when first entered military?	More Time	12	13	10	12	12	12	13	13	13	11	11	13	10	12	9	12	11	
	Less Time	59	58	63	58	59	59	57	57	56	60	62	58	64	55	67	59	57	

# MILITARY LIFE

## Less Time for Family

### Percent of All Service Members



# Significant difference from previous administration

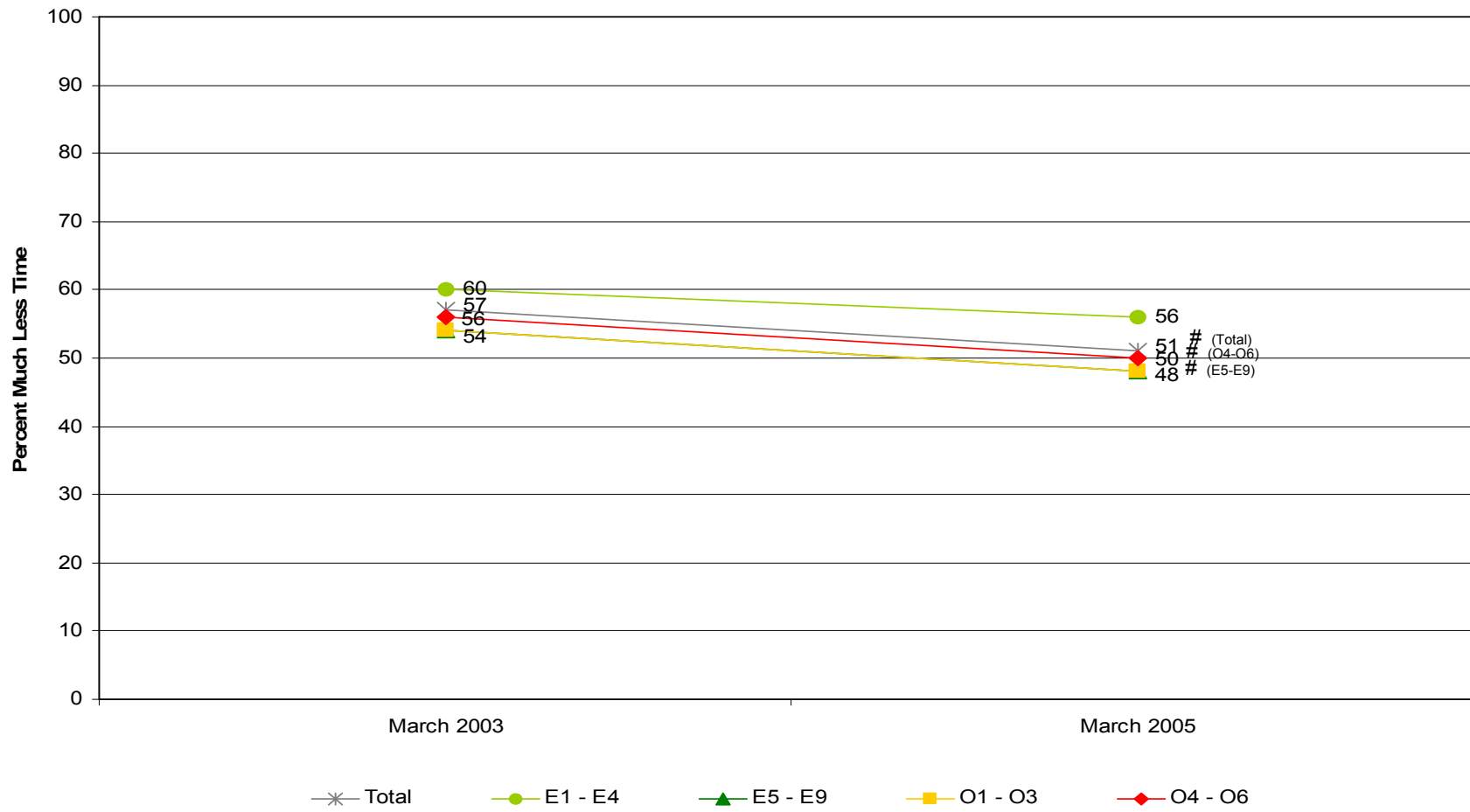
Margins of error do not exceed  $\pm 4\%$



# MILITARY LIFE

## Less Time for Family

### Percent of All Service Members



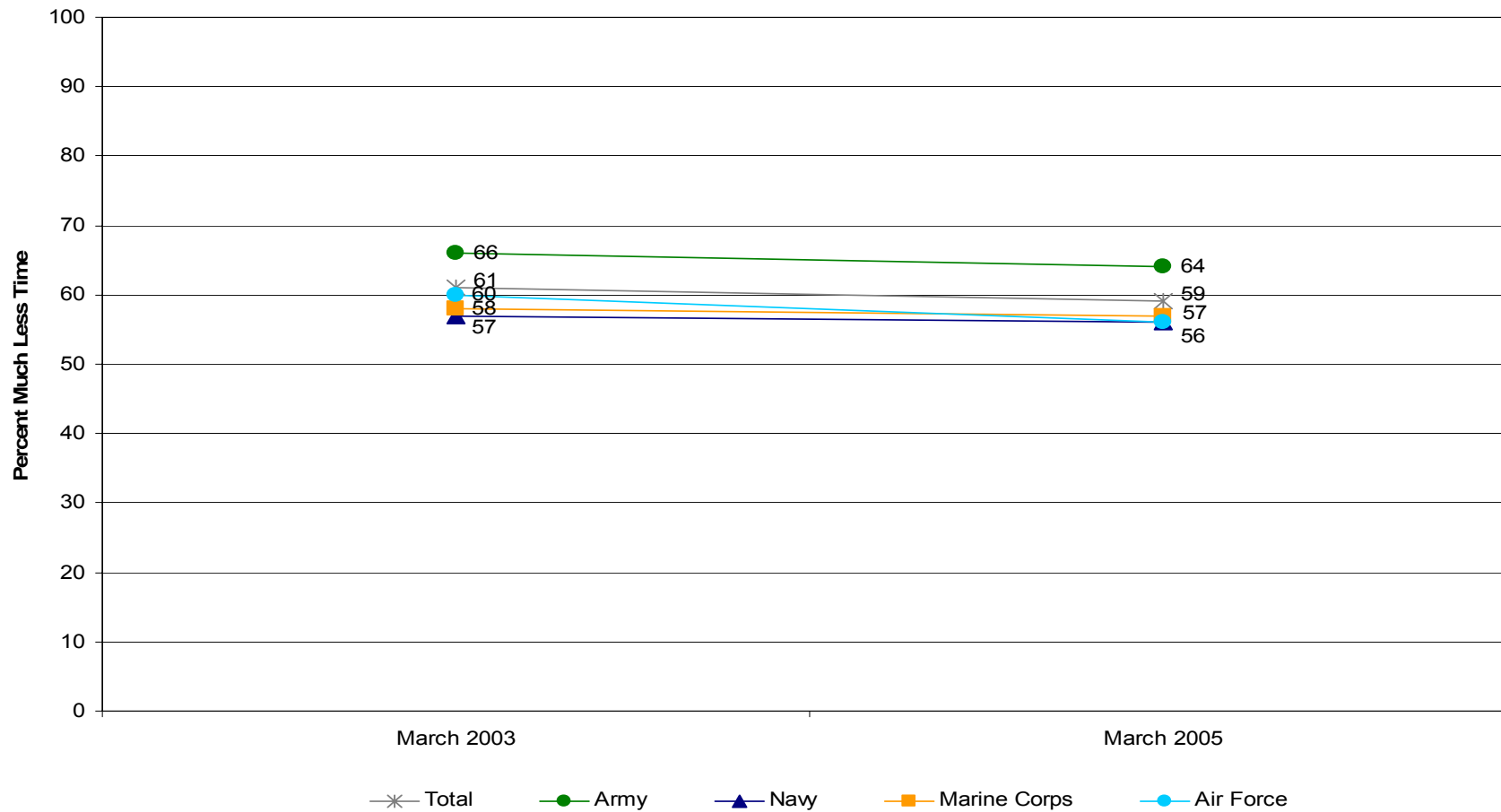
# Significant difference from previous administration

Margins of error do not exceed ±3%

# MILITARY LIFE

## Less Time for Personal Interests

### Percent of All Service Members



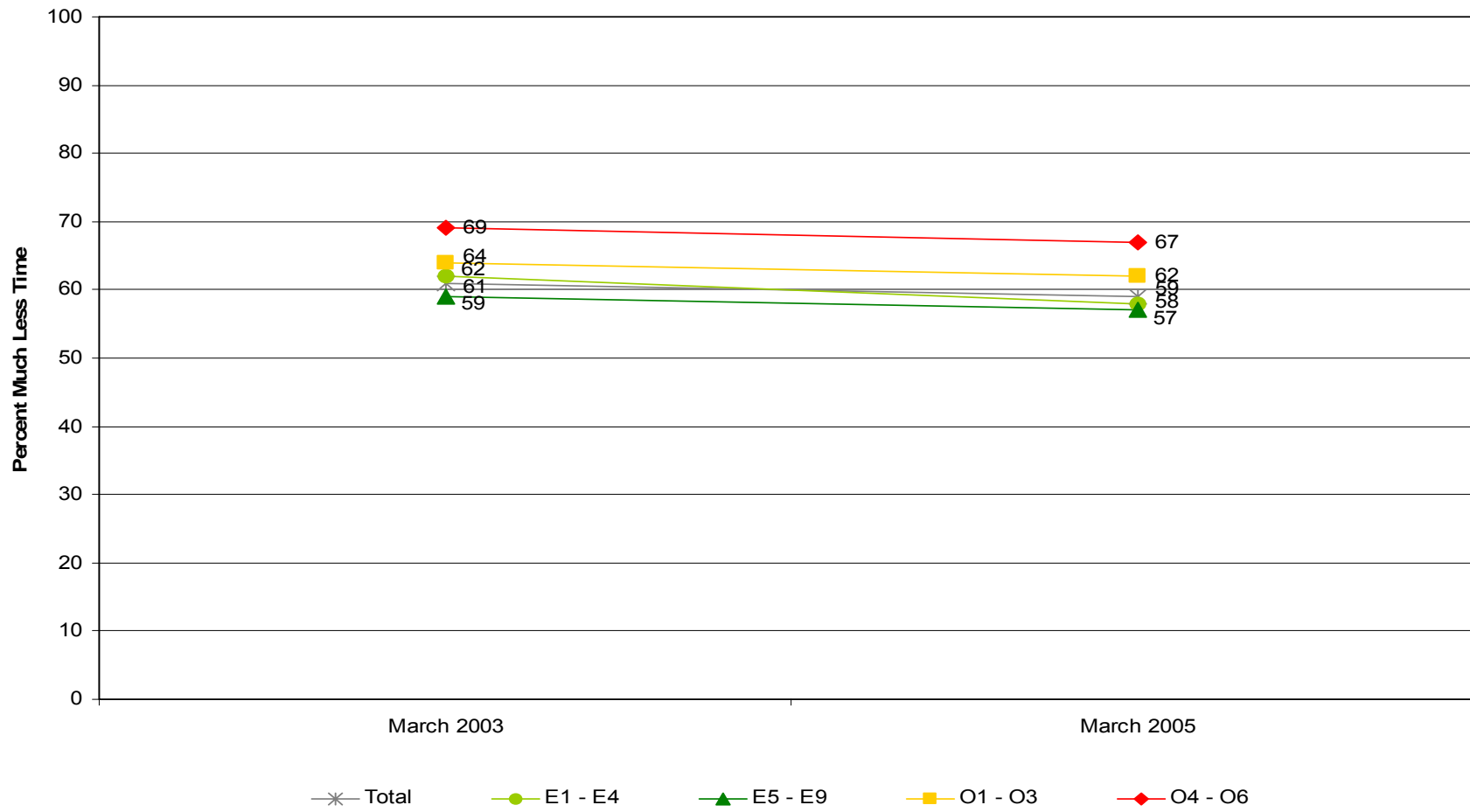
# Significant difference from previous administration

Margins of error do not exceed ±4%

# MILITARY LIFE

## Less Time for Personal Interests

### Percent of All Service Members



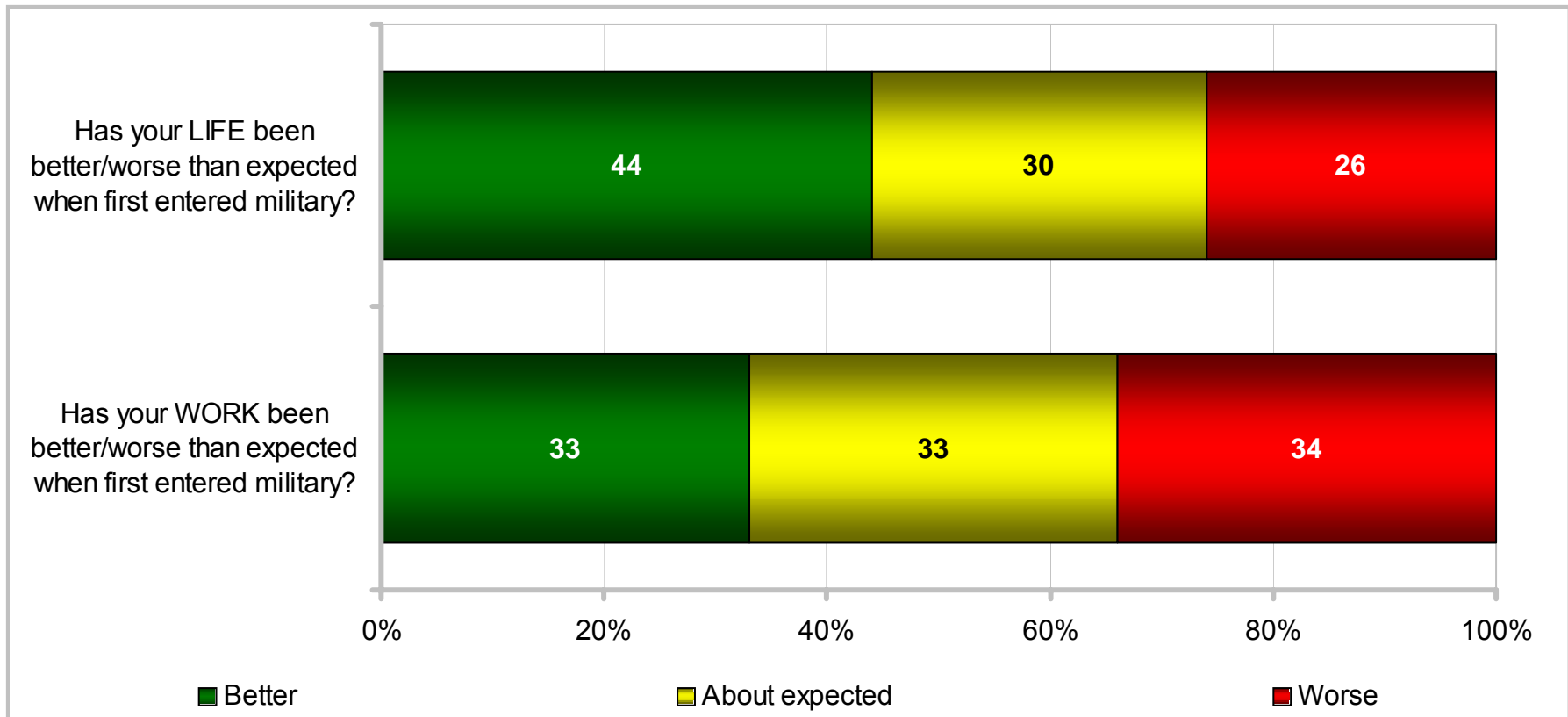
# Significant difference from previous administration

Margins of error do not exceed ±3%

# MILITARY LIFE

## Life and Work Relative to Expectations

Percent of Service Members Who Remembered Their Expectations When First Entered Military\*



Note: Few survey participants could not recall their life (1%) and work (2%) expectations when they first entered the military.

# MILITARY LIFE

## Life and Work Relative to Expectations

Percent of Service Members Who Remembered Their Expectations When First Entered Military

KEY: Higher Response of Better Lower Response of Better Higher Response of Worse		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Has your LIFE been better/worse than expected when first entered military?	Better	44	38	49	41	47	39	50	35	51	41	49	38	39	48	52	40	51	47	45
	Worse	26	31	24	29	22	32	21	38	19	22	15	32	23	26	16	31	11	22	19
Has your WORK been better/worse than expected when first entered military?	Better	33	29	38	34	33	27	35	26	38	32	41	29	30	37	43	32	42	32	35
	Worse	34	38	31	31	34	42	31	44	29	30	22	40	29	33	23	33	19	35	29

# MILITARY LIFE

## Life and Work Relative to Expectations

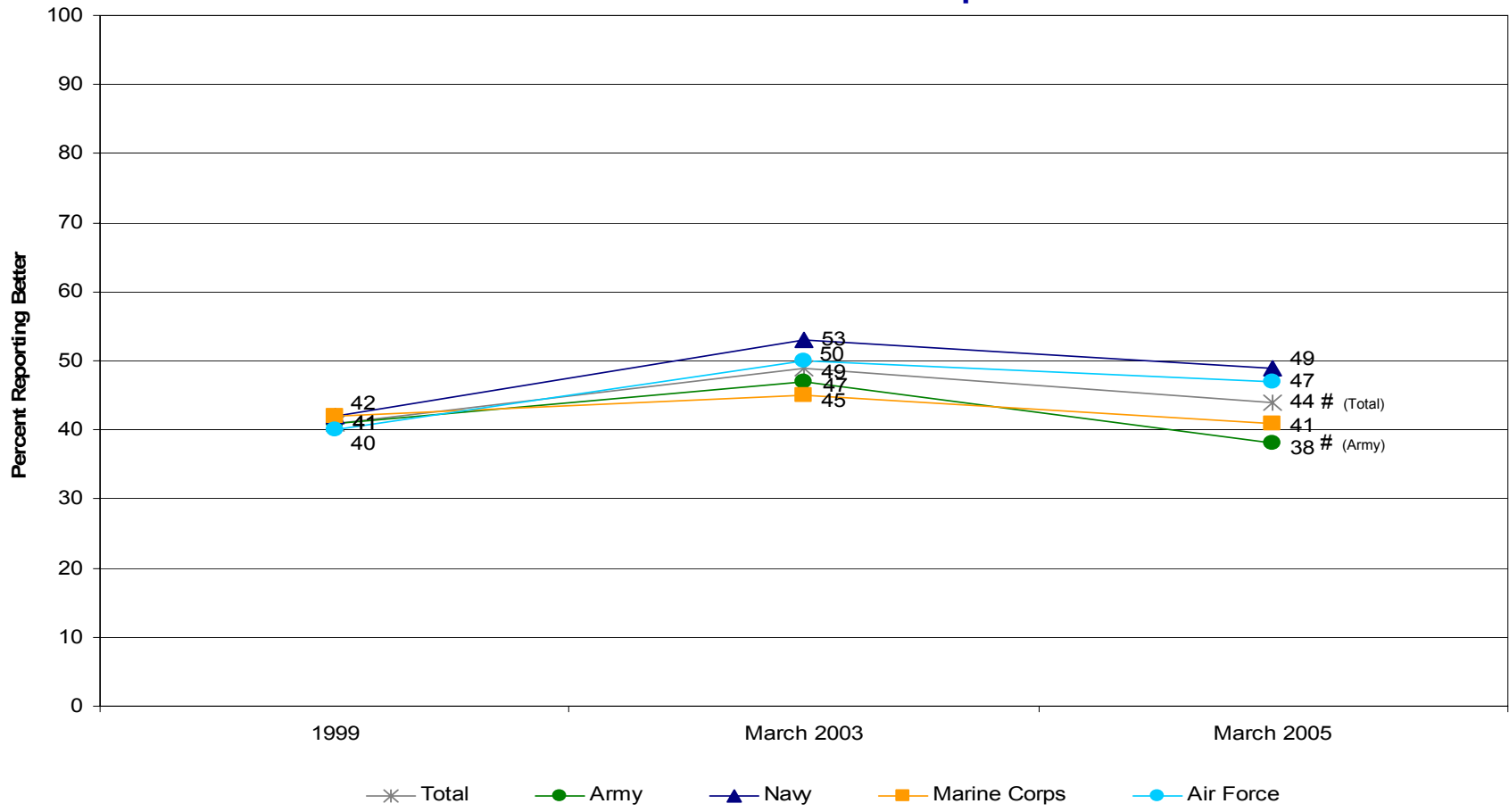
Percent of Service Members Who Remembered Their Expectations When First Entered Military

		KEY:																		
		Higher Response of Better		Lower Response of Better		Higher Response of Worse														
		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female		
Has your LIFE been better/worse than expected when first entered military?	Better	44	44	42	39	47	41	49	49	36	51	42	43	46	45	39	44	44		
	Worse	26	26	26	32	23	28	24	26	34	19	28	28	18	28	22	26	27		
Has your WORK been better/worse than expected when first entered military?	Better	33	34	30	29	35	31	37	37	28	38	30	33	36	31	31	33	31		
	Worse	34	34	37	37	33	36	32	31	41	27	41	36	26	37	32	34	36		

# MILITARY LIFE

## Life Better Than Expected

Percent of Service Members Who Remembered Their Expectations When First Entered Military



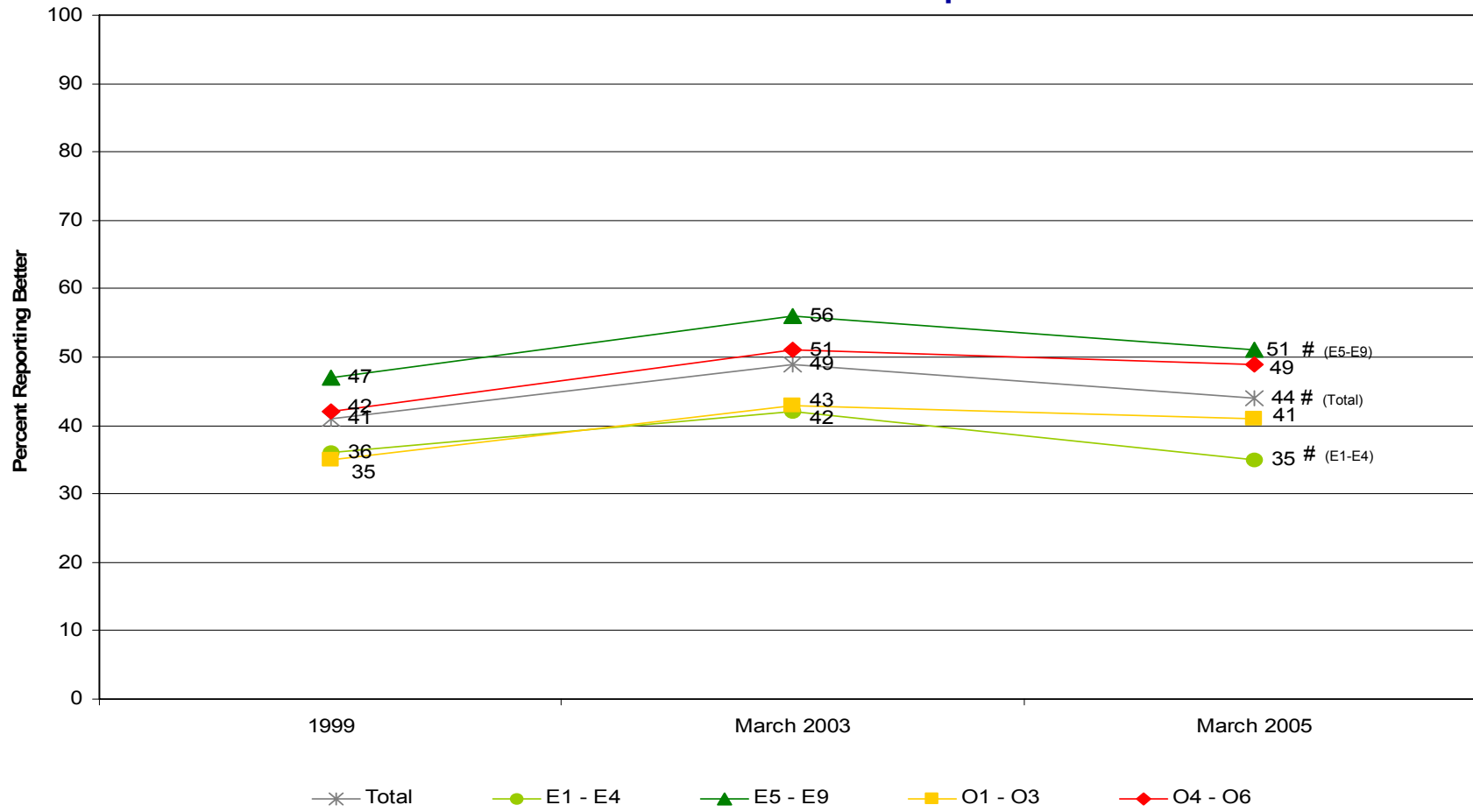
# Significant difference from previous administration

Margins of error do not exceed ±4%

# MILITARY LIFE

## Life Better Than Expected

Percent of Service Members Who Remembered Their Expectations When First Entered Military



# Significant difference from previous administration

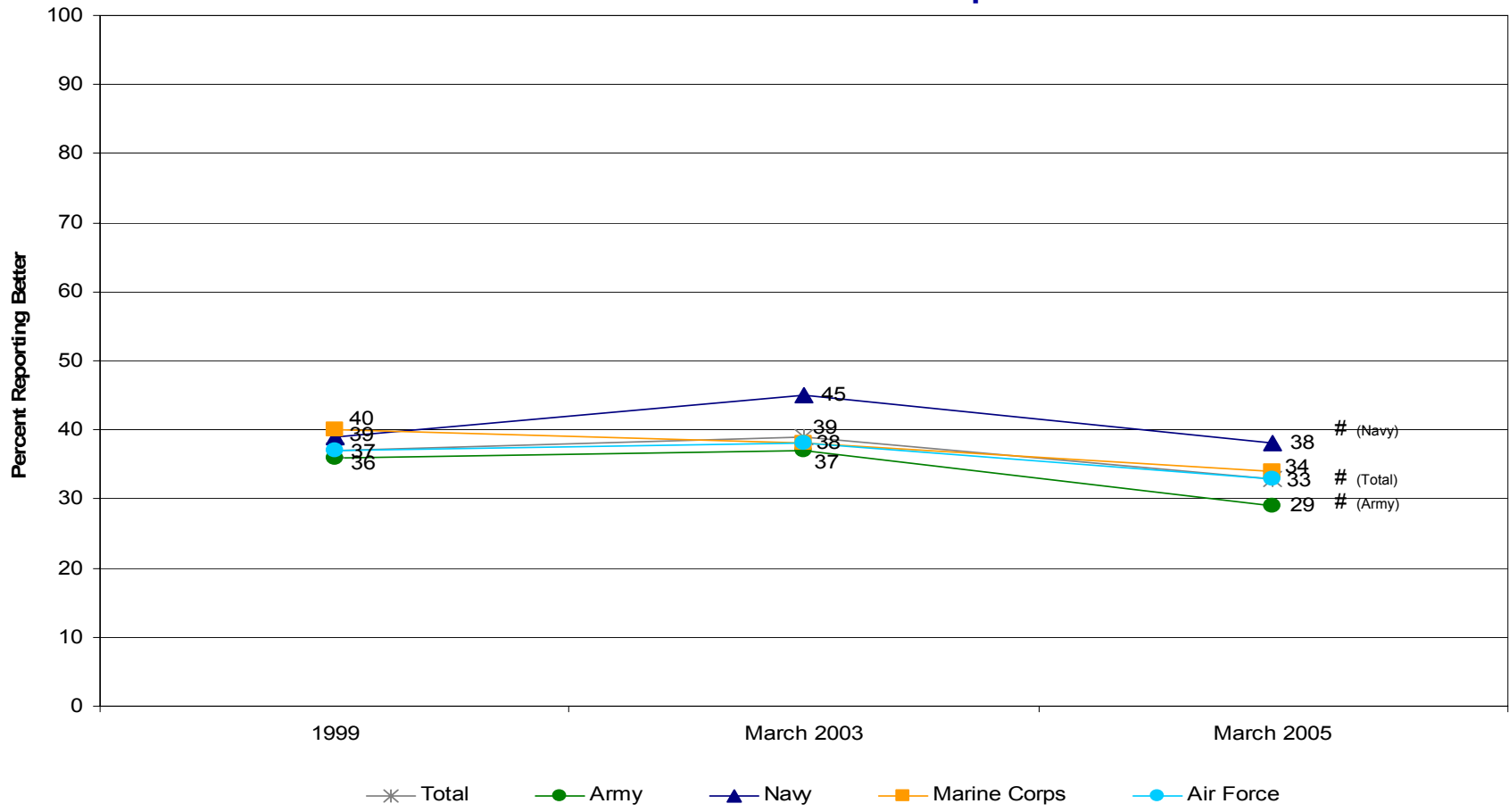
Margins of error do not exceed ±3%



# MILITARY LIFE

## Work Better Than Expected

### Percent of Service Members Who Remembered Their Expectation When First Entered Military



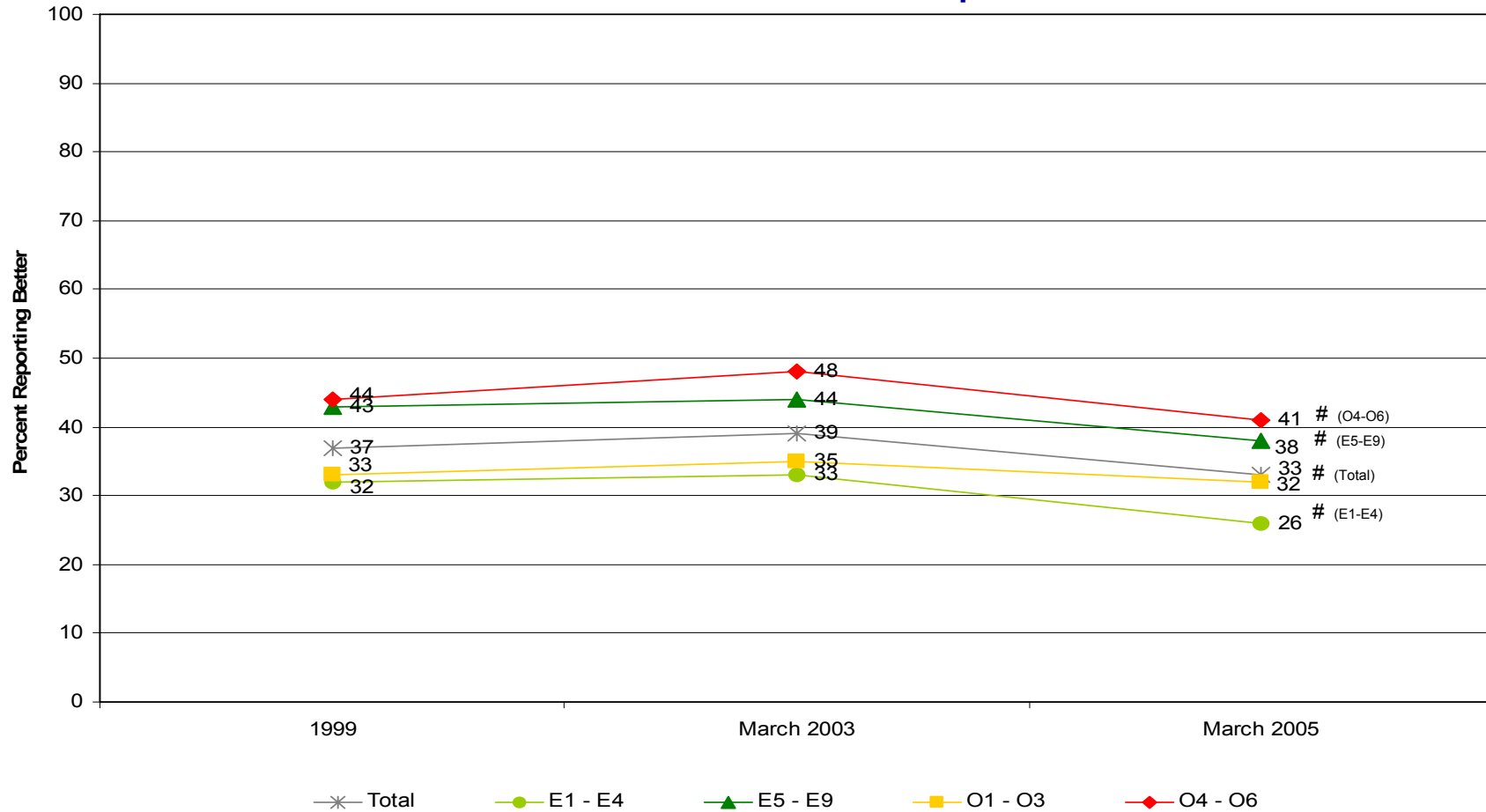
# Significant difference from previous administration

Margins of error do not exceed ±3%

# MILITARY LIFE

## Work Better Than Expected

Percent of Service Members Who Remembered Their Expectation When First Entered Military



# Significant difference from previous administration

Margins of error do not exceed ±3%

# MILITARY LIFE

## Summary of Findings

March 2005

- More than half reported less time to spend for *personal interests* (59%) and *family* (51%)
  - Less time for *personal interests* led by female officer, O4-O6, Army, male officer, Air Force officer, and living overseas
  - Less time for *family* led by living overseas, Army, living on base, and E1-E4
- More than two-thirds reported *life* (44%) and *work* (33%) better than expected
  - *Life* better than expected led by E5-E9, Marine Corps officer, married with child(ren), enlisted with 6-9 years of service, Navy, O4-O6, total minority, Air Force, Air Force enlisted, and living off base
  - *Work* better than expected led by Marine Corps officer, O4-O6, Navy, E5-E9, married with child(ren), total minority, male officer, and living off base

# MILITARY LIFE

## Summary of Findings

### Trends

#### March 2003 – March 2005

- There was an improvement on time spent with family: fewer reported having less time for *family* (down 6 percentage points)
  - Led by Air Force, O4-O6, and E5-E9
- Percentage reporting *life* better than expected when entering military decreased by 5 percentage points
  - Led by Army, E1-E4, and E5-E9
- Percentage reporting *work* better than expected when entering military decreased by 6 percentage points
  - Led by Army, Navy, O4-O6, E1-E4, and E5-E9

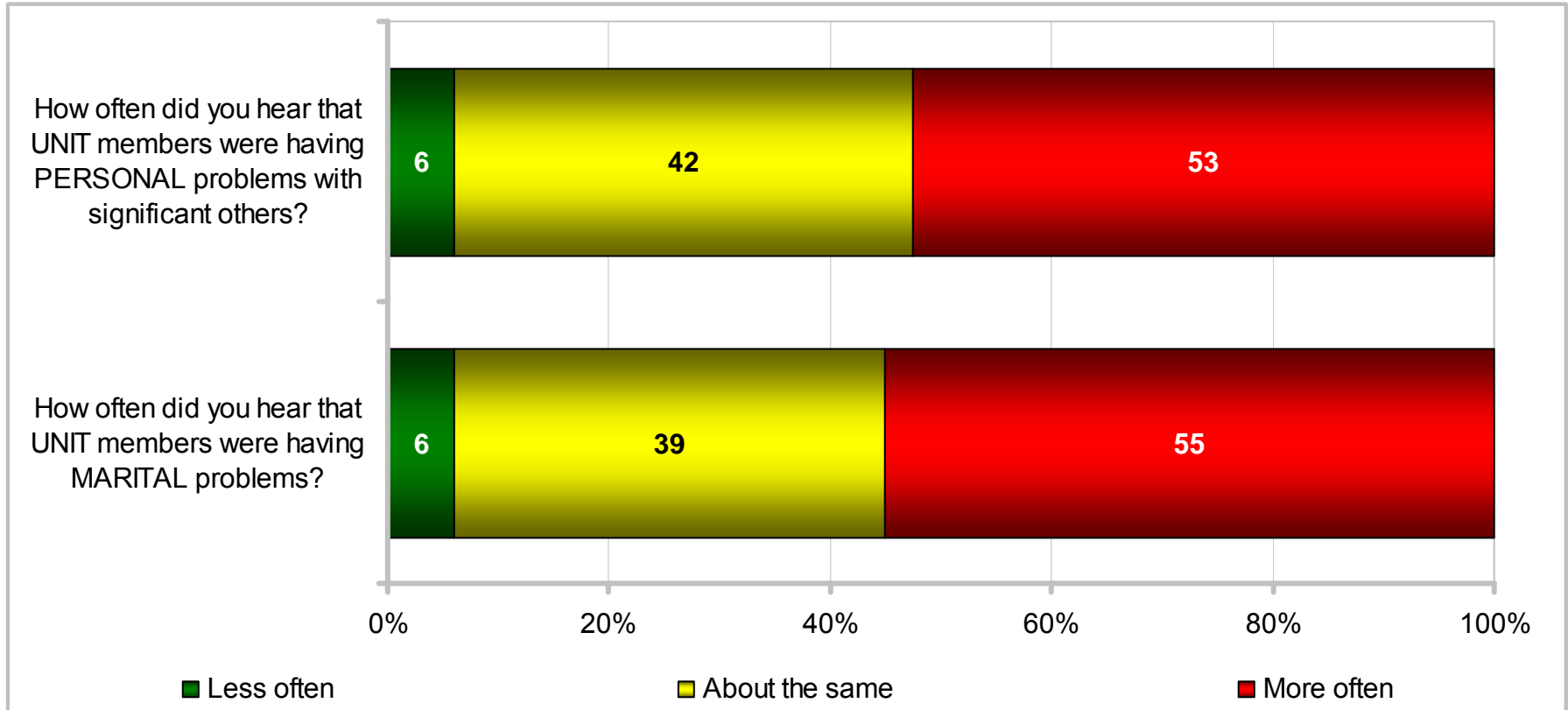
# BRIEFING OVERVIEW

- **Introduction**
- **Leading indicators and related items**
- **Financial health**
- **Military life**
- ✓ **Family life**
- **Programs and services**
- **Motorcycles**
- **Major findings for March 2005**

# FAMILY LIFE

## Personal and Marital Problems Compared to 12 Months Ago

Percent of Members Who Had Been on Active Duty for More Than 1 Year



# FAMILY LIFE

## Personal and Marital Problems Compared to 12 Months Ago

Percent of Members Who Had Been on Active Duty for More Than 1 Year

KEY: Higher Response of Less Often Lower Response of Less Often Higher Response of More Often		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How often did you hear that UNIT members were having PERSONAL problems with significant others?	Less Often	6	6	6	5	5	5	6	6	6	5	6	6	4	6	7	5	5	5	5
	More Often	53	61	50	51	47	59	57	55	55	43	35	62	52	53	31	52	41	50	35
How often did you hear that UNIT members were having MARITAL problems?	Less Often	6	6	7	7	6	7	7	7	6	5	6	7	4	7	8	7	5	6	5
	More Often	55	62	50	54	50	62	58	58	57	44	37	64	53	54	30	55	42	53	38

# FAMILY LIFE

## Units' Personal and Marital Problems Compared to 12 Months Ago

Percent of Members Who Had Been on Active Duty for More Than 1 Year

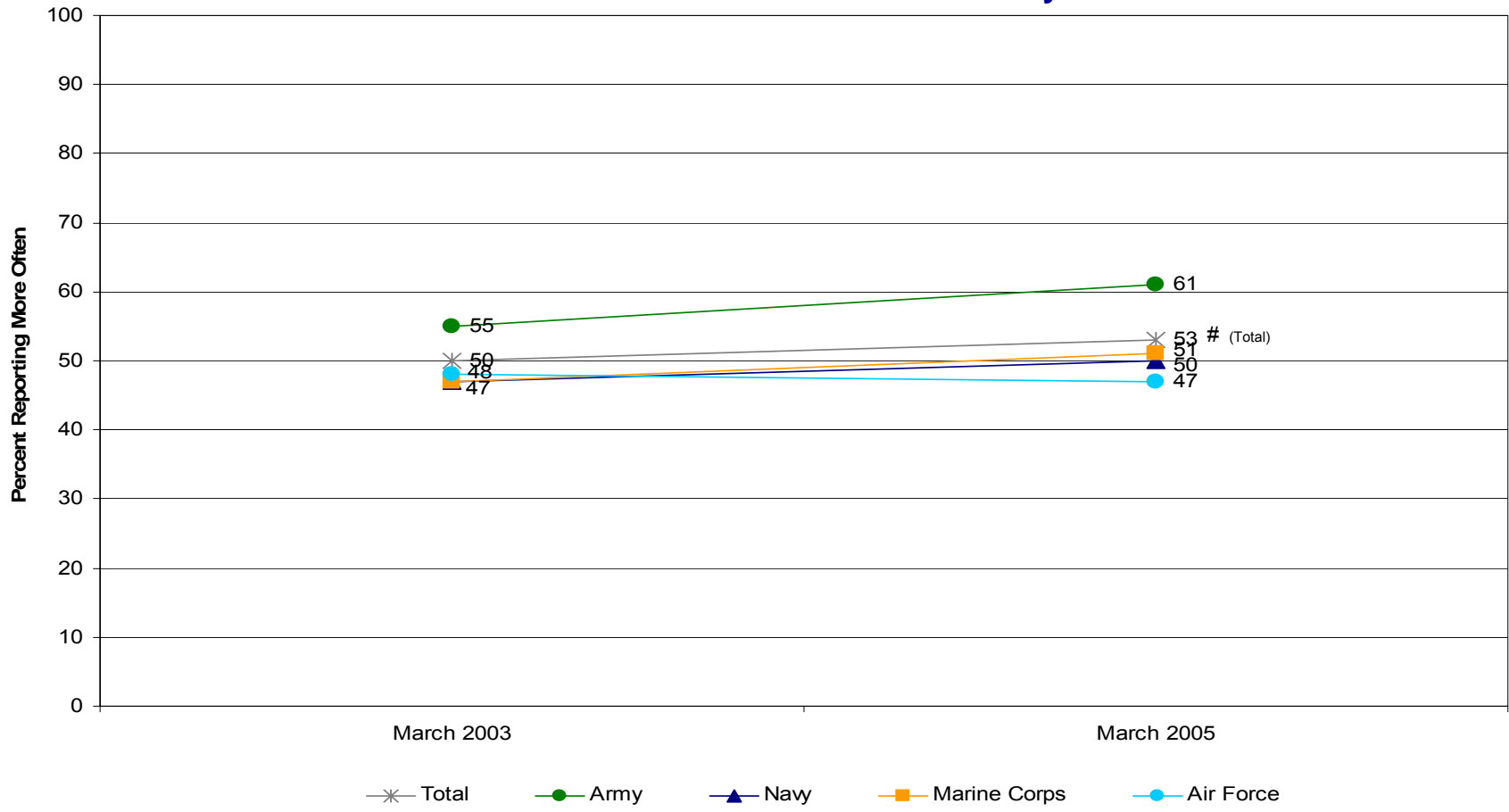
KEY: Higher Response of Less Often Lower Response of Less Often Higher Response of More Often		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How often did you hear that UNIT members were having PERSONAL problems with significant others?	Less Often	6	5	7	6	5	4	8	4	5	6	6	6	5	6	6	5	6
	More Often	53	53	51	52	53	49	59	62	49	54	54	55	40	58	44	52	56
How often did you hear that UNIT members were having MARITAL problems?	Less Often	6	6	8	8	6	5	9	5	7	6	7	7	5	7	6	6	7
	More Often	55	55	54	54	55	51	61	64	51	55	59	57	41	59	46	54	57



# FAMILY LIFE

## Units' Personal Problems Compared to 12 Months Ago

Percent of Members Who Have Been on Active Duty for More Than 1 Year



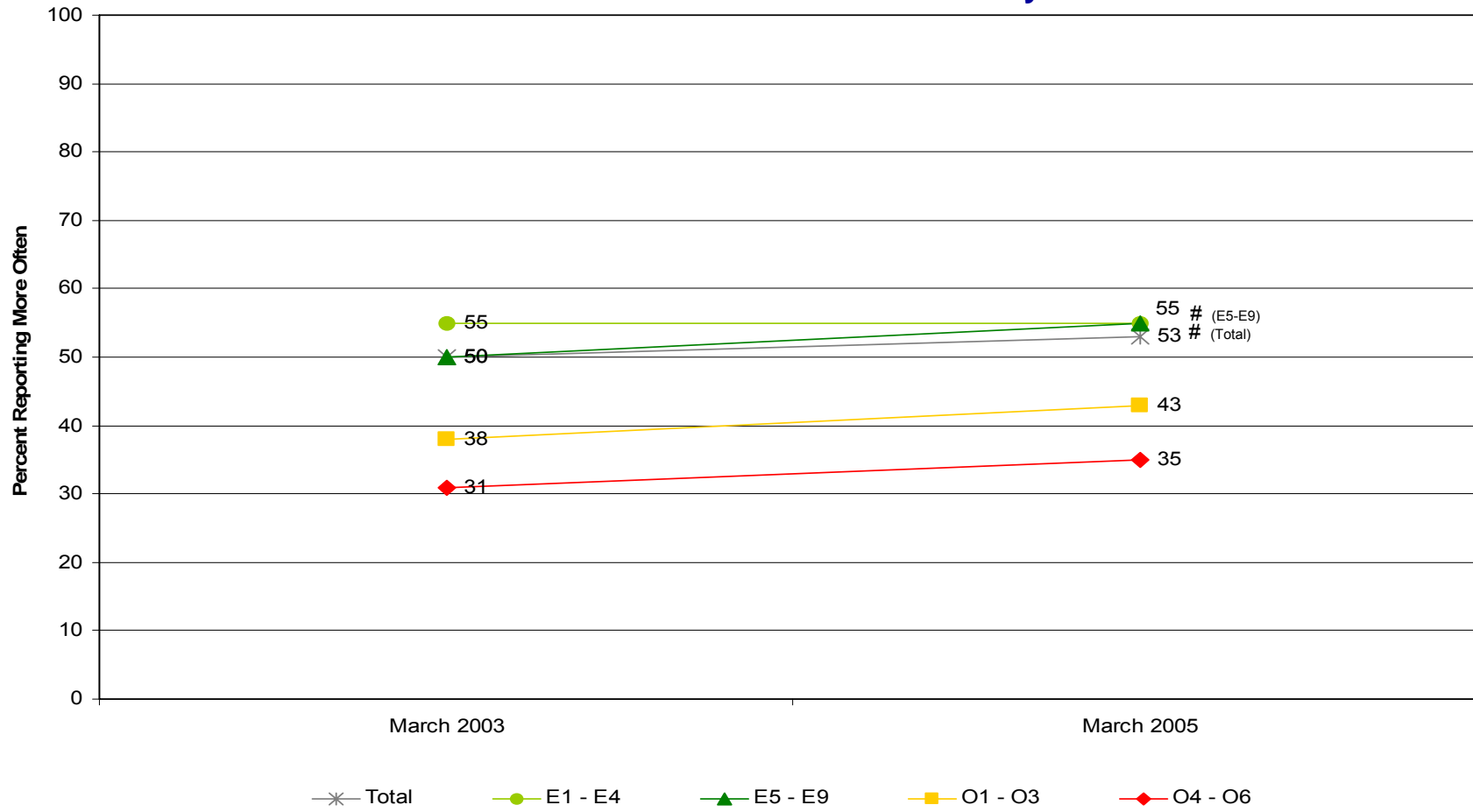
# Significant difference from previous administration

Margins of error do not exceed ±4%

# FAMILY LIFE

## Units' Personal Problems Compared to 12 Months Ago

Percent of Members Who Have Been on Active Duty for More Than 1 Year

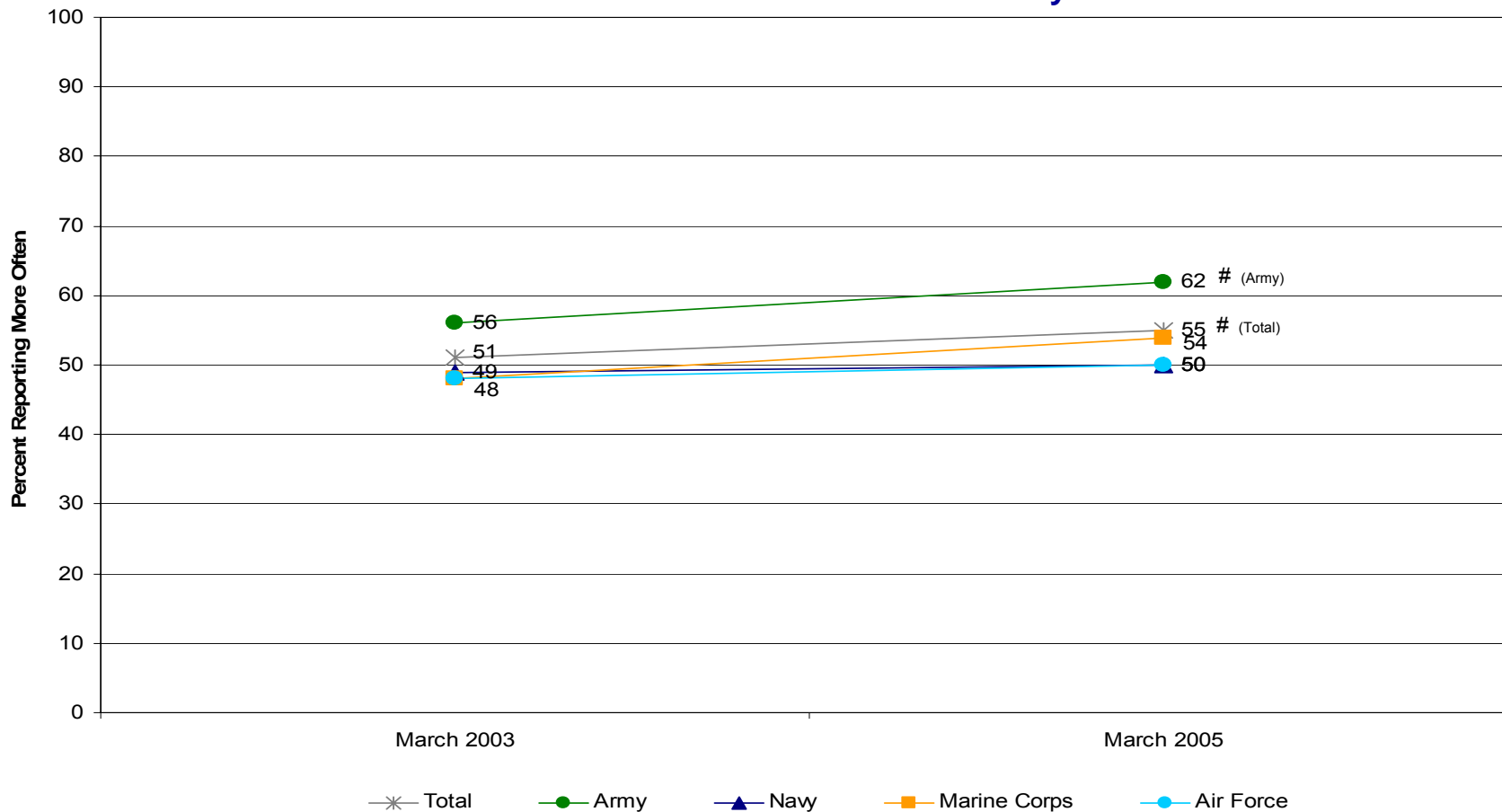


# Significant difference from previous administration

Margins of error do not exceed ±3%

# FAMILY LIFE

## Units' Marital Problems Compared to 12 Months Ago Percent of Members Who Have Been on Active Duty for More Than 1 Year

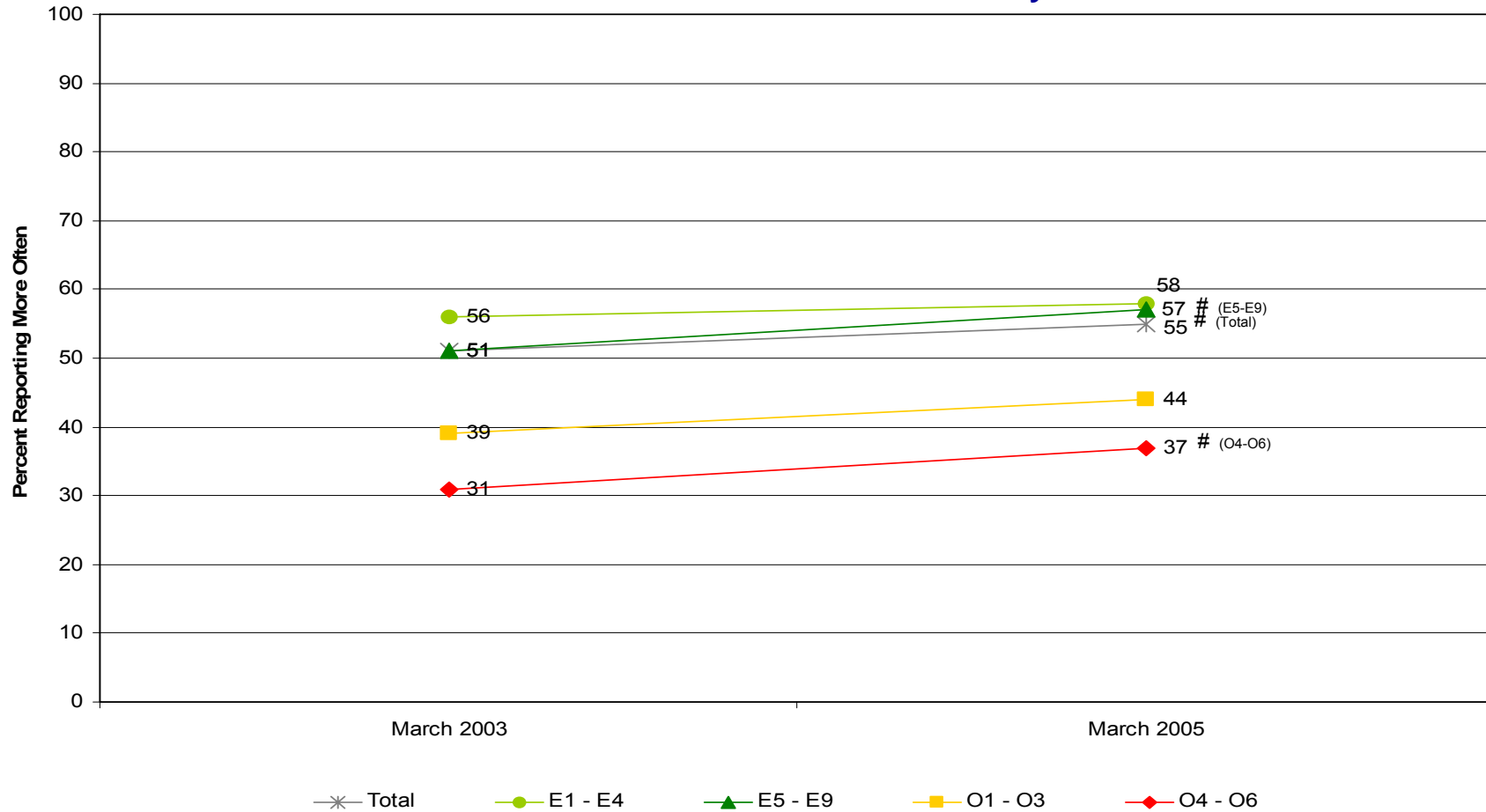


# Significant difference from previous administration

Margins of error do not exceed ±4%

# FAMILY LIFE

## Units' Marital Problems Compared to 12 Months Ago Percent of Members Who Have Been on Active Duty for More Than 1 Year

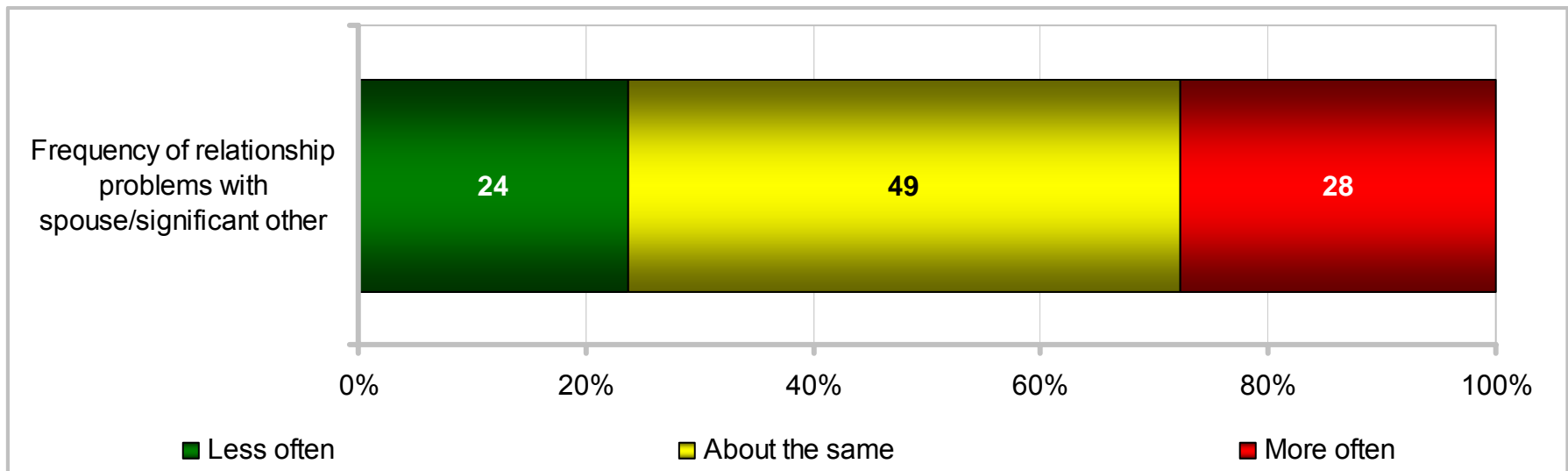


# Significant difference from previous administration

Margins of error do not exceed ±3%

# FAMILY LIFE

## Problems in Personal Relationships Compared to 12 Months Ago Percent of Members Who Had a Spouse/Significant Other



# FAMILY LIFE

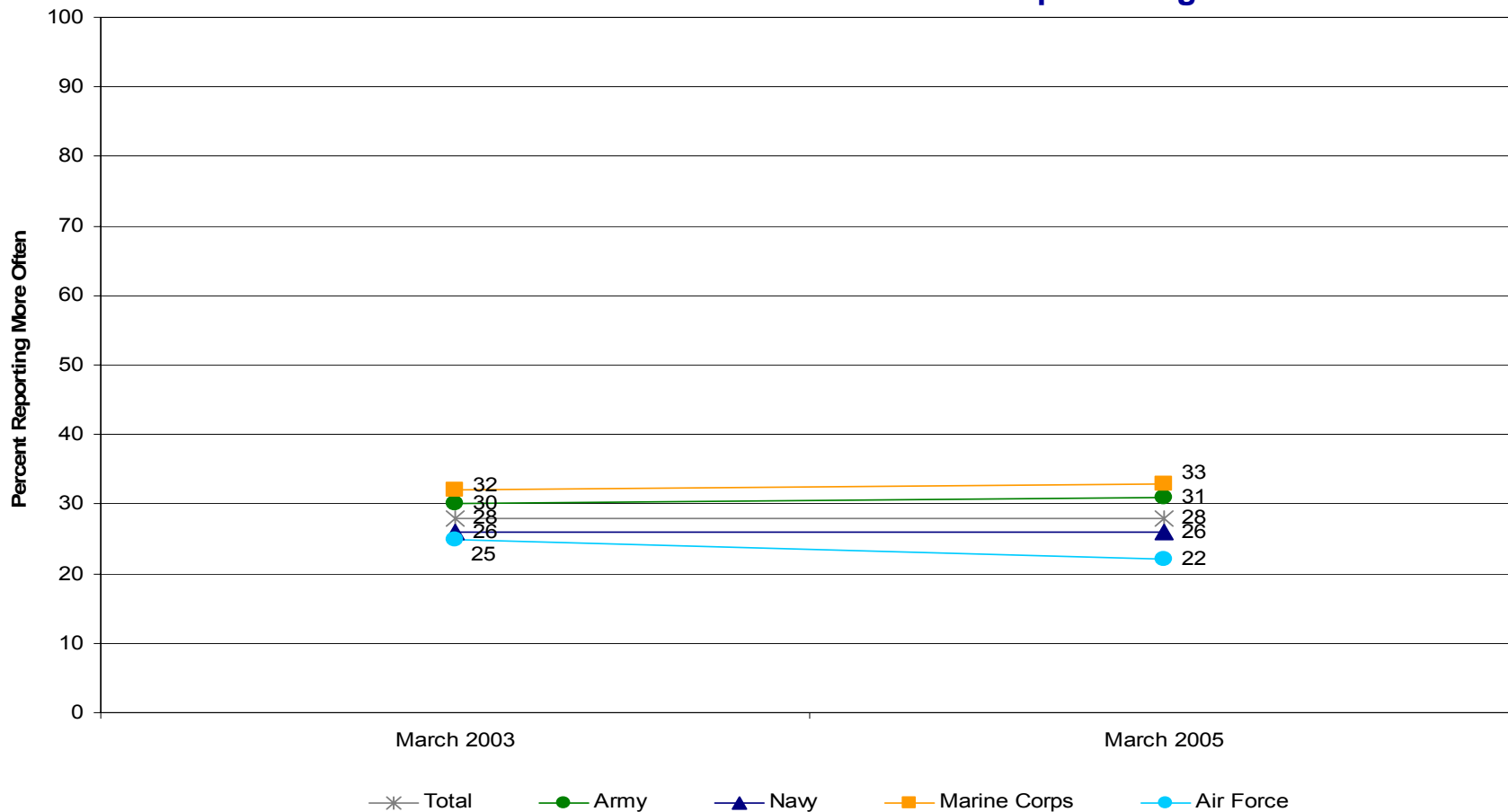
## Problems in Personal Relationships Compared to 12 Months Ago Percent of Members Who Had a Spouse/Significant Other

KEY:																				
Higher Response of Less Often																				
Lower Response of Less Often																				
Higher Response of More Often																				
		Total	Army	Navy	Marine Corps	Air Force	3 to 5 YOS	6 to 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Frequency of relationship problems with spouse/significant other	Less Often	24	23	25	24	23	21	26	22	26	19	18	24	19	26	20	25	18	24	19
	More Often	28	31	26	33	22	34	30	33	27	21	17	33	22	28	17	35	19	24	18

KEY:																		
Higher Response of Less Often																		
Lower Response of Less Often																		
Higher Response of More Often																		
		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Frequency of relationship problems with spouse/significant other	Less Often	24	23	25	25	23	20	29	26	21	25	24	25	19	25	20	24	24
	More Often	28	27	33	29	27	26	31	29	32	25	29	29	19	32	22	27	30

# FAMILY LIFE

## More Problems in Personal Relationships Compared to 12 Months Ago Percent of Members Who Were Married or Had a Spouse/Significant Other

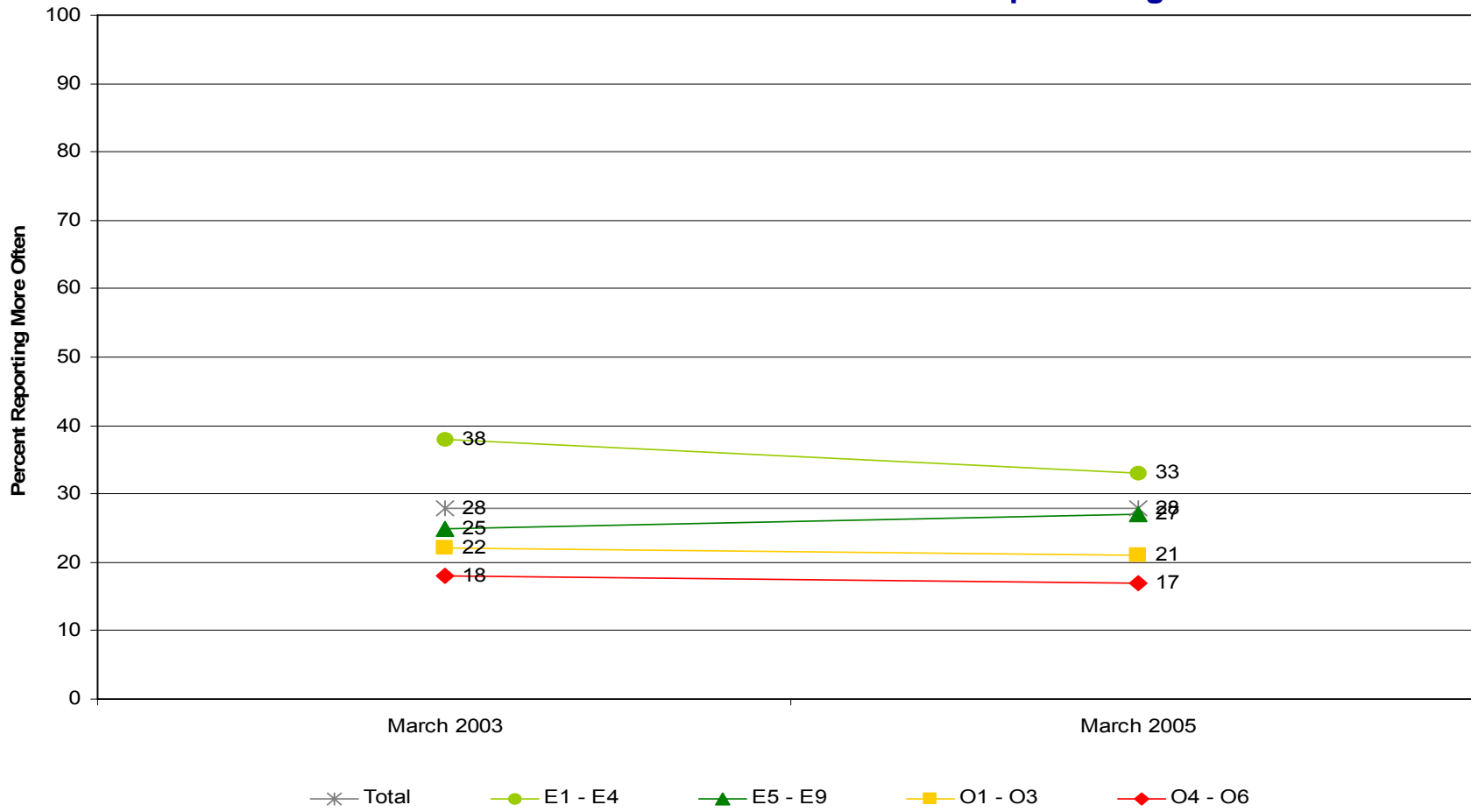


# Significant difference from previous administration

Margins of error do not exceed ±4%

# FAMILY LIFE

## More Problems in Personal Relationships Compared to 12 Months Ago Percent of Members Who Were Married or Had a Spouse/Significant Other



# Significant difference from previous administration

Margins of error do not exceed ±4%



# FAMILY LIFE

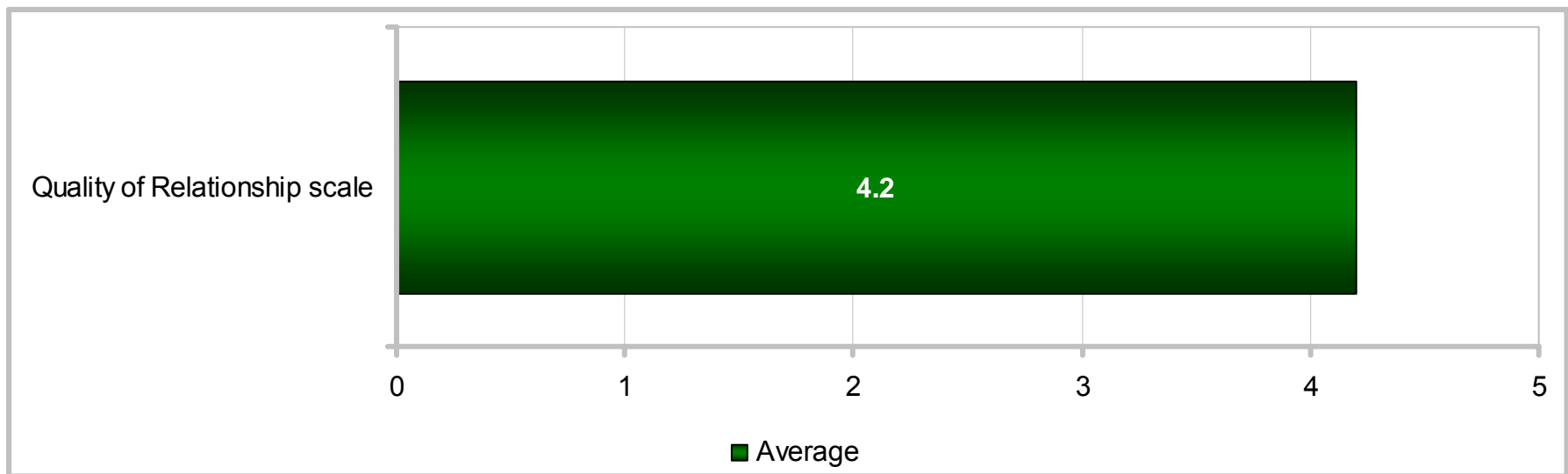
## Quality of Relationship Measure

- How much do you agree or disagree with the following statements about your relationship with your spouse or significant other
  - A. We have a good relationship
  - B. My relationship with my partner is very stable
  - C. My relationship with my partner is strong
  - D. My relationship with my partner makes me happy
  - E. I really feel like part of a team with my partner
  
- All things considered, how would you rate the current level of happiness in your relationship with your spouse/ significant other?
  
- Scale ranges from 1 to 5
  - Higher scores indicate members more strongly agreed with positive statements about their personal relationship

# FAMILY LIFE

## Quality of Relationship Measure

Average of Service Members Who Had a Spouse/Significant Other



Note: Higher scale score indicates a higher quality of relationship.

Margins of error do not exceed  $\pm 0.1$

# FAMILY LIFE

## Quality of Relationship Measure

Average of Service Members Who Had a Spouse/Significant Other

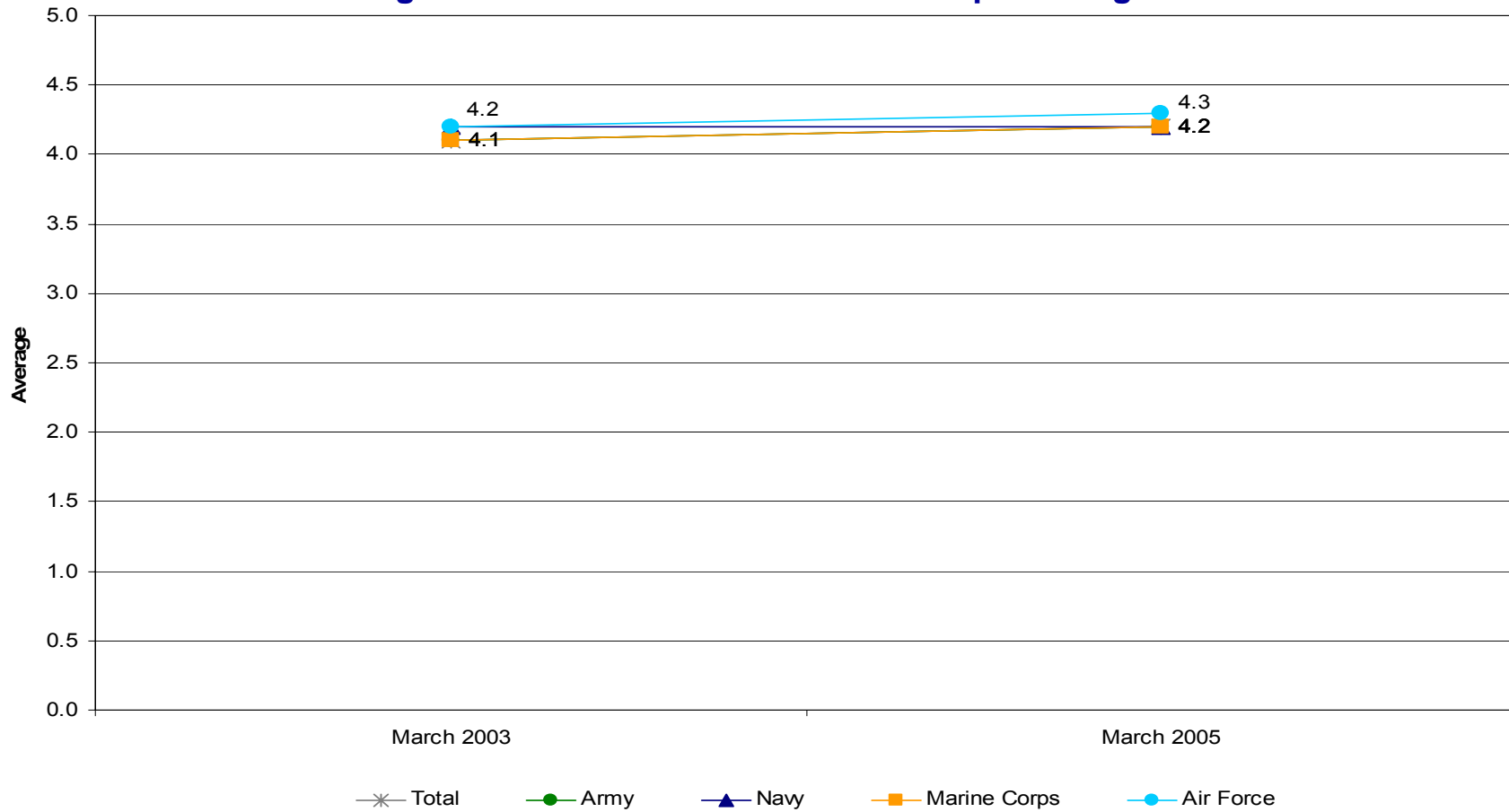
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Quality of Relationship scale	4.2	4.2	4.2	4.2	4.3	4.2	4.1	4.1	4.2	4.4	4.4	4.1	4.4	4.2	4.4	4.1	4.4	4.3

KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Quality of Relationship scale	4.2	4.2	4.2	4.2	4.2	4.3	4.1	4.1	4.1	4.3	4.2	4.2	4.4	4.1	4.4	4.2

# FAMILY LIFE

## Quality of Relationship Measure

Average of Service Members Who Had a Spouse/Significant Other



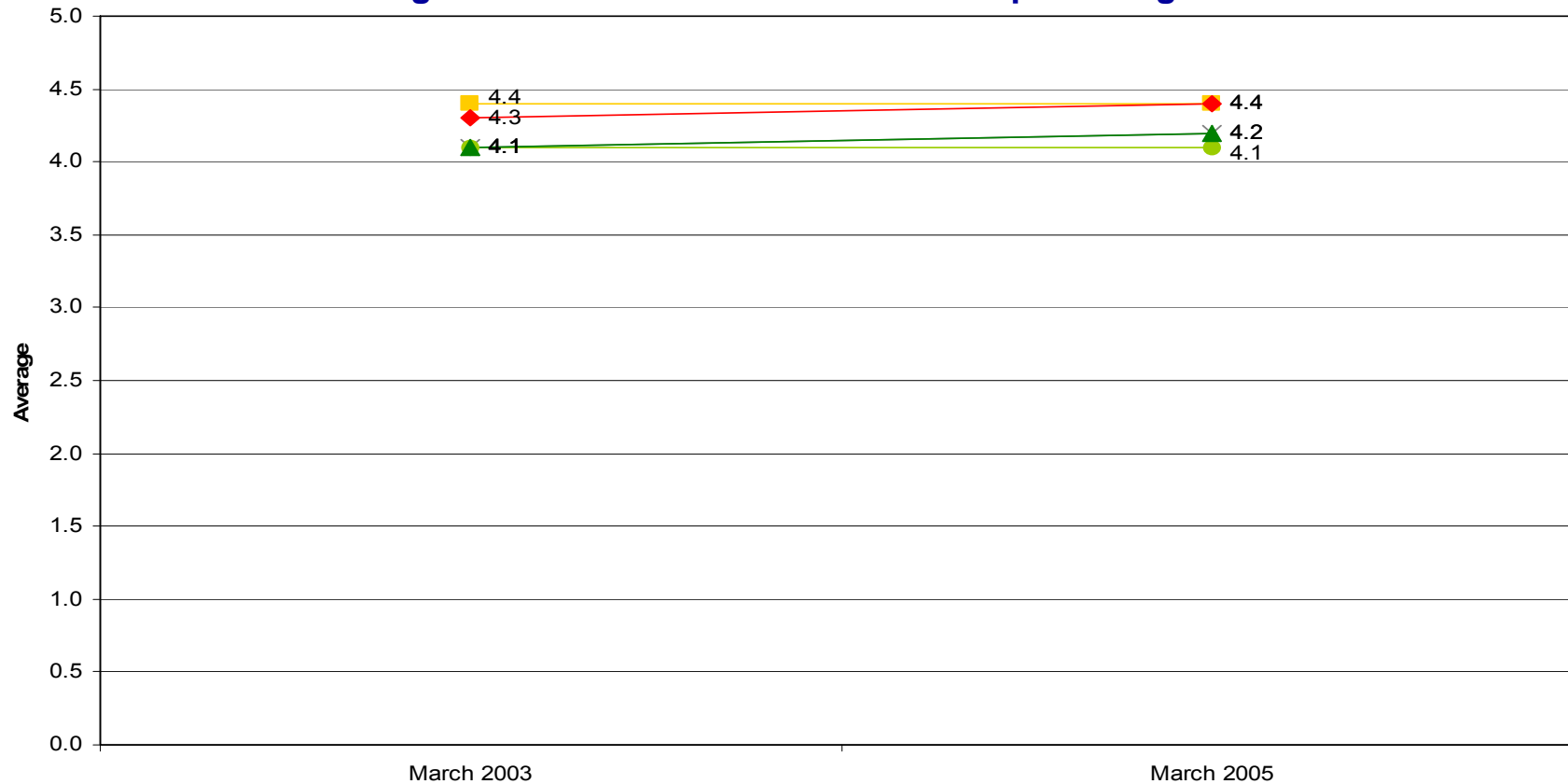
# Significant difference from previous administration

Margins of error do not exceed ±0.1

# FAMILY LIFE

## Quality of Relationship Measure

Average of Service Members Who Had a Spouse/Significant Other



\* Total    ● E1 - E4    ▲ E5 - E9    ■ O1 - O3    ◆ O4 - O6

# Significant difference from previous administration

Margins of error do not exceed  $\pm 0.1$

# FAMILY LIFE

## Summary of Findings

March 2005

- About half reported hearing more often of *marital* (55%) and *personal problems* (53%) in unit
  - *Marital problems* led by Army enlisted, single with child(ren), Army, enlisted with 3-5 years of service, total minority, married without child(ren), and enlisted
  - *Personal problems* led by Army enlisted, single with child(ren), Army, total minority, enlisted with 3-5 years of service, female enlisted, enlisted with 6-9 years of service, E5-E9, and male enlisted
- 28% reported more frequent problems in *personal relationships*; 24% reported less frequent problems
  - More frequent problems led by Marine Corps enlisted, enlisted with 3-5 years of service, Marine Corps, E1-E4, Army enlisted, living overseas, single without child(ren), Army, total minority, and male enlisted
  - Less frequent problems led by total minority, E5-E9, and male enlisted
- On a scale from 1 (lowest) to 5 (highest), Quality of Relationship was rated 4.2 by members who had a spouse/significant other
  - More than average led by officer, Air Force, Non-Hispanic White, married with child(ren), and male
  - Less than average led by E1-E4, enlisted with 6-9 years of service, Army enlisted, Marine Corps enlisted, total minority, single without child(ren), female enlisted, female, and male enlisted

# FAMILY LIFE

## Summary of Findings

### Trends

#### **March 2003 – March 2005**

- Reports of units' personal problems increased by 3 percentage points
  - Led by E5-E9
- Reports of units' marital problems increased by 4 percentage points
  - Led by Army, O4-O6, and E5-E9

# BRIEFING OVERVIEW

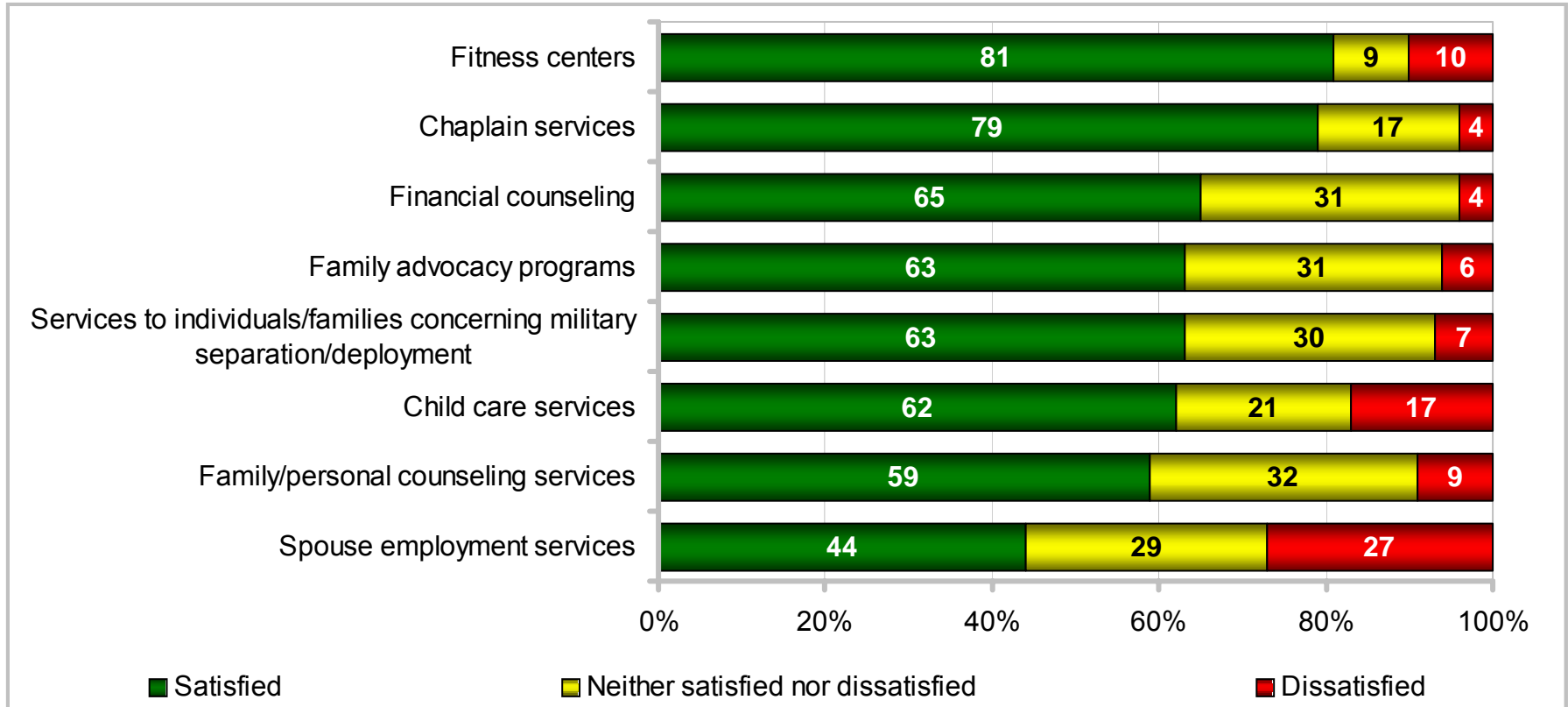
- **Introduction**
- **Leading indicators and related items**
- **Financial health**
- **Military life**
- **Family life**
- ✓ **Programs and services**
- **Motorcycles**
- **Major findings for March 2005**



# PROGRAMS AND SERVICES

## Level of Satisfaction With On-Base Programs/Services

Percent of Members Who Used the Specified Program/Service



# PROGRAMS AND SERVICES

## Level of Satisfaction With On-Base Programs/Services

Percent of Members Who Used the Specified Program/Service

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Fitness centers	Satisfied	81	82	86	82	74	80	77	82	80	79	81	83	77	87	85	81	86	74	76
	Dissatisfied	10	8	7	7	16	10	10	8	11	13	11	7	14	6	7	6	9	16	14
Chaplain services	Satisfied	79	80	77	80	80	77	75	80	77	83	83	79	85	76	78	79	88	79	84
	Dissatisfied	4	4	4	3	4	4	6	3	4	6	4	4	5	4	4	4	1	4	5
Financial counseling	Satisfied	65	64	68	63	63	67	61	65	65	73	NR	64	69	69	NR	63	68	62	84
	Dissatisfied	4	4	4	3	5	5	4	4	4	3	4	4	NR	4	0	3	4	5	NR
Family advocacy programs	Satisfied	63	61	60	57	68	59	61	63	61	74	60	60	65	60	NR	56	NR	66	85
	Dissatisfied	6	8	6	6	4	7	5	5	7	6	5	8	10	6	6	6	0	4	NR
Services to individuals/families concerning military separation/deployment	Satisfied	63	63	63	62	63	58	55	60	64	61	73	63	63	62	70	61	70	62	70
	Dissatisfied	7	9	6	7	6	7	10	9	6	7	5	9	8	5	7	7	5	7	5
Child care services	Satisfied	62	57	64	70	65	57	64	60	61	69	71	56	66	63	66	70	70	63	77
	Dissatisfied	17	19	14	9	18	25	16	21	16	17	10	19	19	14	13	8	13	20	8
Family/personal counseling services	Satisfied	59	59	62	61	57	56	60	58	58	66	78	58	65	61	74	60	71	55	78
	Dissatisfied	9	8	8	7	11	11	6	11	7	6	3	8	5	8	NR	7	7	12	5
Spouse employment services	Satisfied	44	45	42	41	44	43	37	42	46	35	40	46	38	44	28	41	41	44	40
	Dissatisfied	27	26	27	20	32	27	36	26	27	33	33	25	31	25	37	19	30	33	30

# PROGRAMS AND SERVICES

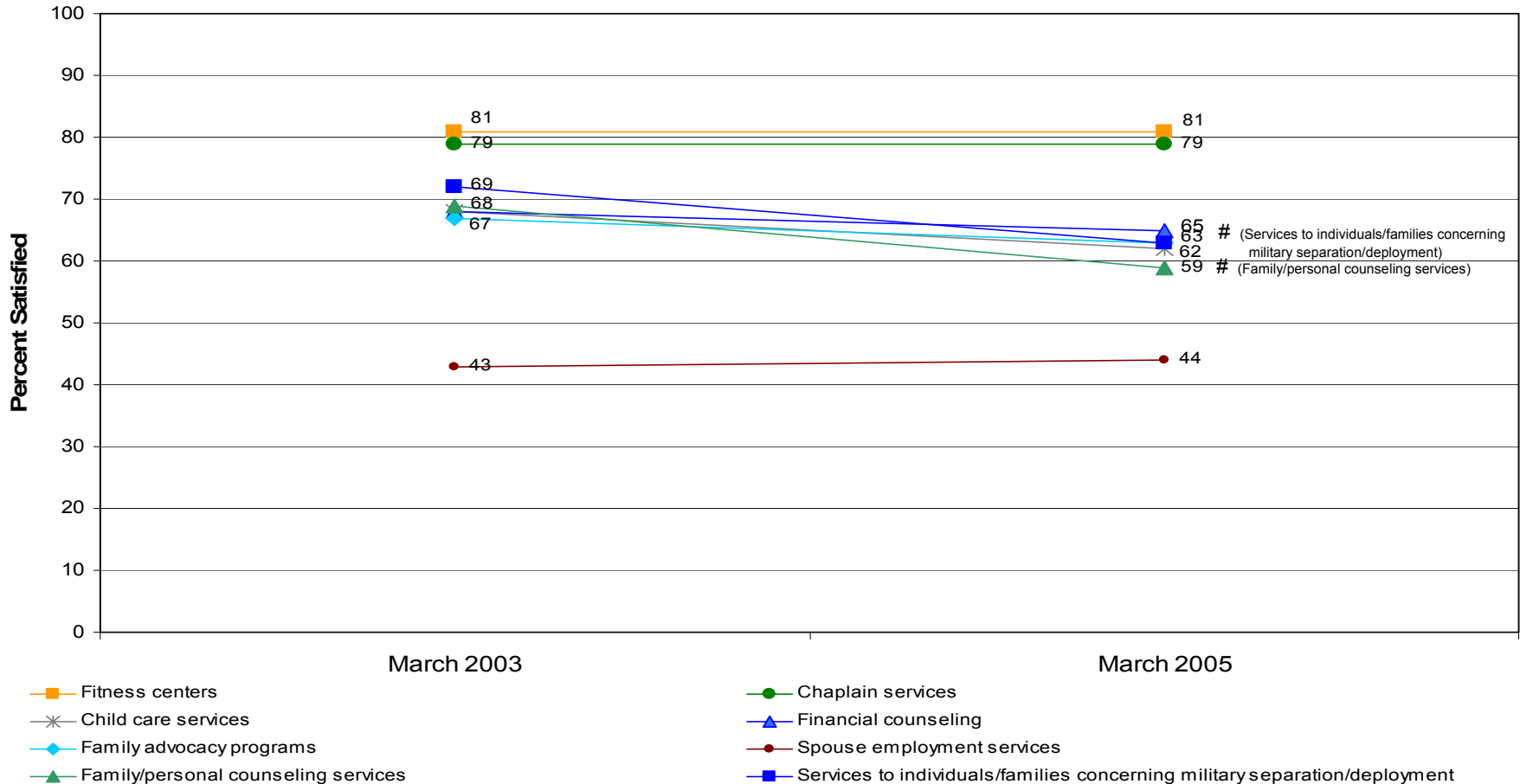
## Level of Satisfaction With On-Base Programs/Services

Percent of Members Who Used the Specified Program/Service

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied			Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	
			Fitness centers	Satisfied	81	81	79	82	80	80	82	80	82	80	81	82	79	77	80	81
	Dissatisfied	10	10	9	8	11	11	9	9	9	11	10	9	12	12	12	10	12		
Chaplain services	Satisfied	79	81	75	78	80	80	78	76	79	81	75	79	84	75	83	80	77		
	Dissatisfied	4	4	5	4	4	4	4	5	3	4	5	4	5	2	3	4	2		
Financial counseling	Satisfied	65	66	63	62	68	64	67	61	67	64	65	65	75	64	NR	66	64		
	Dissatisfied	4	4	6	4	4	4	4	6	4	4	4	4	1	4	NR	4	4		
Family advocacy programs	Satisfied	63	63	64	62	63	61	65	60	57	67	60	63	70	58	NR	64	59		
	Dissatisfied	6	7	4	5	7	7	5	8	5	6	7	6	6	6	NR	6	6		
Services to individuals/families concerning military separation/deployment	Satisfied	63	64	59	61	64	61	65	66	64	65	54	63	67	56	69	64	58		
	Dissatisfied	7	6	11	9	6	9	5	3	5	7	11	8	6	5	5	8	5		
Child care services	Satisfied	62	64	55	60	63	64	61	58	NA	63	NA	60	68	62	79	61	65		
	Dissatisfied	17	14	26	19	15	17	17	19	NA	17	NA	16	14	22	13	16	21		
Family/personal counseling services	Satisfied	59	61	53	57	61	58	61	63	58	62	54	59	72	57	64	60	58		
	Dissatisfied	9	8	11	9	8	9	8	8	9	8	11	9	4	11	10	8	11		
Spouse employment services	Satisfied	44	42	47	45	43	41	46	NA	NA	46	38	45	38	42	29	44	40		
	Dissatisfied	27	28	25	26	28	27	27	NA	NA	26	30	27	31	25	34	27	26		

# PROGRAMS AND SERVICES

## Level of Satisfaction With On-Base Programs/Services Percent of Members Who Used the Specified Program/Service



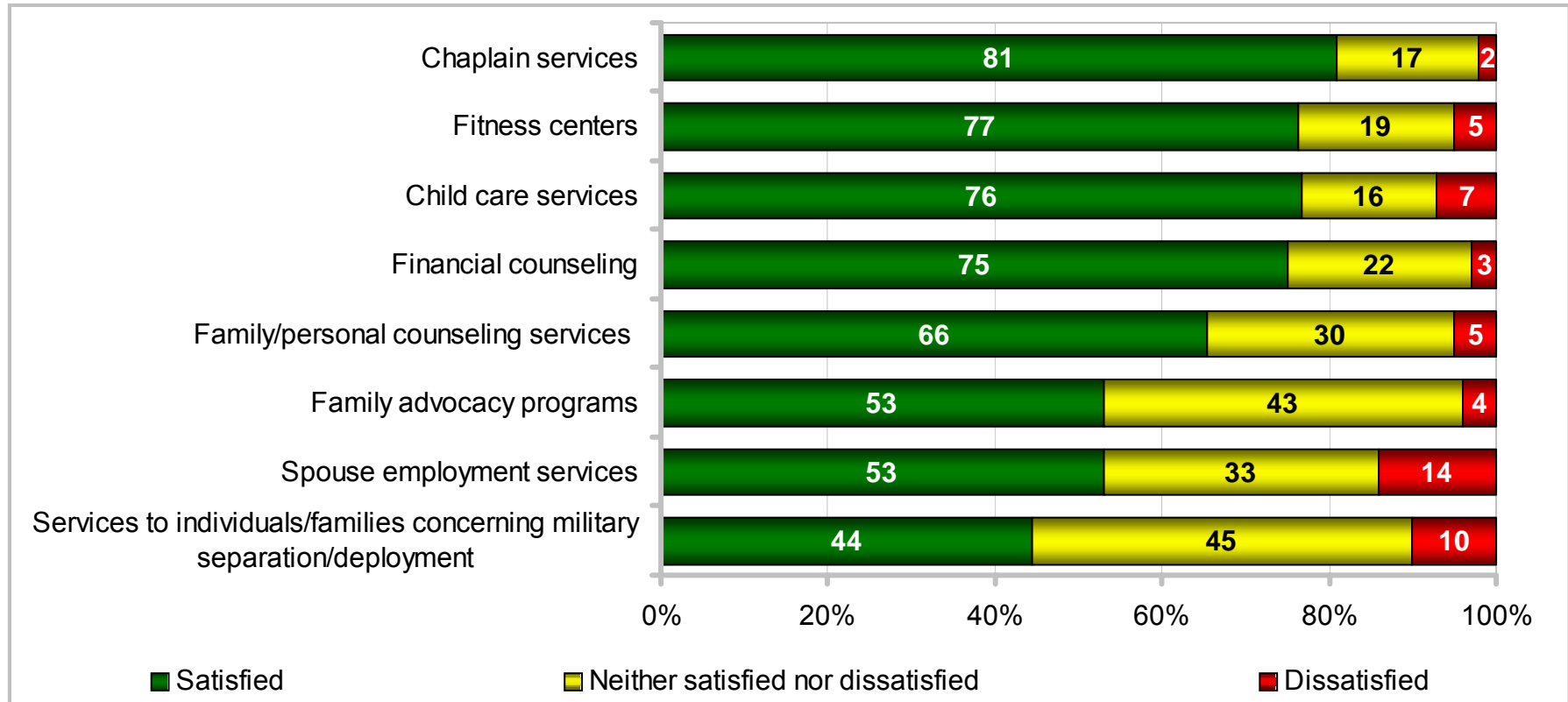
# Significant difference from previous administration

Margins of error do not exceed ±5%

# PROGRAMS AND SERVICES

## Level of Satisfaction With Off-Base Programs/Services

Percent of Members Who Used the Specified Program/Service



# PROGRAMS AND SERVICES

## Level of Satisfaction With Off-Base Programs/Services

Percent of Members Who Used the Specified Program/Service

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Chaplain services	Satisfied	81	80	83	81	81	78	78	76	81	86	87	78	86	81	88	79	90	78	86
	Dissatisfied	2	1	2	2	2	2	2	1	1	2	3	1	3	2	1	2	1	1	3
Fitness centers	Satisfied	77	75	79	74	77	73	78	73	77	81	85	73	81	78	84	72	85	75	81
	Dissatisfied	5	6	4	4	4	4	5	3	6	5	3	7	4	4	4	4	3	4	4
Child care services	Satisfied	76	73	79	77	78	66	73	73	75	83	84	72	81	78	83	74	88	76	86
	Dissatisfied	7	8	6	7	8	8	10	8	8	5	3	9	5	6	4	9	2	9	2
Financial counseling	Satisfied	75	70	75	69	84	64	75	62	78	82	81	66	80	71	84	66	79	85	82
	Dissatisfied	3	2	1	NR	3	3	3	3	2	5	4	1	4	0	3	NR	4	2	6
Family/personal counseling services	Satisfied	66	60	68	67	70	63	71	42	72	81	79	60	64	65	85	NR	81	65	88
	Dissatisfied	5	8	3	0	4	8	2	9	3	2	5	8	5	3	NR	0	NR	4	5
Family advocacy programs	Satisfied	53	57	NR	NR	NR	41	NR	40	60	NR	NR	58	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	4	5	4	NR	3	5	NR	3	3	NR	NR	5	NR	NR	NR	NR	NR	NR	NR
Spouse employment services	Satisfied	53	53	57	50	53	47	53	50	54	53	56	52	54	58	50	49	55	51	58
	Dissatisfied	14	17	12	9	13	14	12	12	14	20	12	16	19	12	10	8	13	12	19
Services to individuals/families concerning military separation/deployment	Satisfied	44	41	53	NR	NR	40	NR	25	58	NR	NR	NR	NR	51	NR	NR	NR	NR	NR
	Dissatisfied	10	NR	4	0	5	7	NR	NR	7	NR	NR	NR	NR	5	NR	NR	NR	7	NR

# PROGRAMS AND SERVICES

## Level of Satisfaction With Off-Base Programs/Services

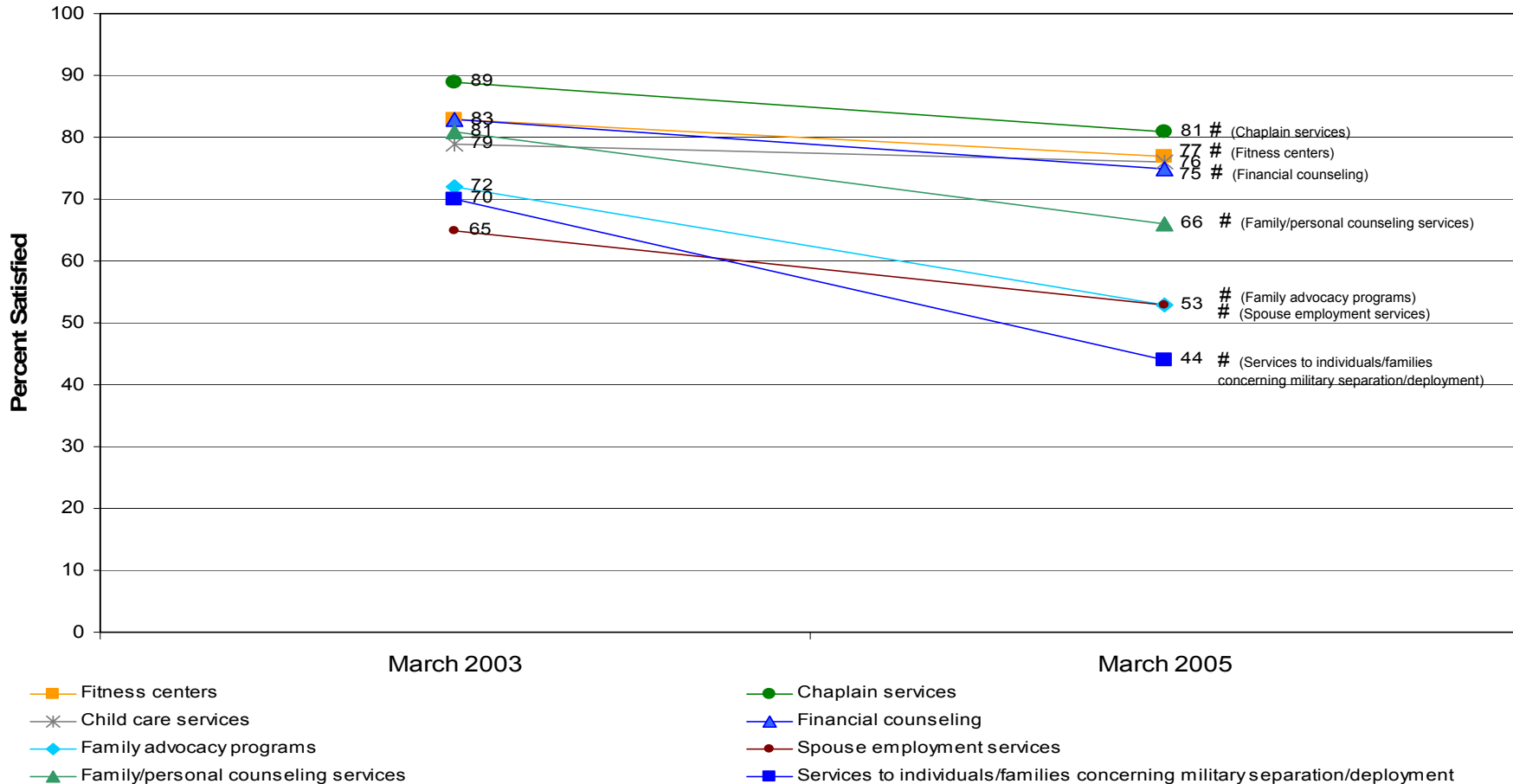
Percent of Members Who Used the Specified Program/Service

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Chaplain services	Satisfied	81	82	74	76	83	82	81	91	75	84	79	79	87	81	85	81	82
	Dissatisfied	2	2	2	3	1	2	1	0	1	2	2	1	2	1	3	2	2
Fitness centers	Satisfied	77	79	57	69	79	77	75	81	73	81	72	75	81	78	86	76	80
	Dissatisfied	5	4	8	6	4	5	4	4	4	5	6	5	4	5	3	5	5
Child care services	Satisfied	76	77	70	67	79	77	75	74	NA	77	NA	74	84	77	83	76	78
	Dissatisfied	7	7	9	10	7	6	9	9	NA	7	NA	8	4	9	3	7	9
Financial counseling	Satisfied	75	75	70	65	79	78	70	80	68	77	79	71	81	76	87	74	79
	Dissatisfied	3	3	3	5	2	2	4	2	4	2	2	3	4	1	5	3	2
Family/personal counseling services	Satisfied	66	68	NR	51	72	69	61	68	42	72	63	63	79	62	81	66	66
	Dissatisfied	5	4	NR	7	4	3	7	7	4	2	NR	5	4	6	NR	5	6
Family advocacy programs	Satisfied	53	54	NR	NR	57	54	52	NR	NR	61	NR	55	NR	NR	NR	56	43
	Dissatisfied	4	4	NR	3	5	3	5	NR	3	4	NR	3	12	NR	NR	4	NR
Spouse employment services	Satisfied	53	55	40	46	55	54	52	NA	NA	56	47	54	54	39	NR	54	42
	Dissatisfied	14	14	12	14	14	13	14	NA	NA	13	17	13	16	21	22	13	21
Services to individuals/families concerning military separation/deployment	Satisfied	44	43	NR	30	53	40	49	NR	21	54	NR	44	51	34	NR	45	38
	Dissatisfied	10	11	8	NR	6	NR	8	NR	NR	6	NR	11	NR	14	NR	10	12

# PROGRAMS AND SERVICES

## Level of Satisfaction With Off-Base Program/Services

### Percent of Members Who Used the Specified Program/Service



# Significant difference from previous administration

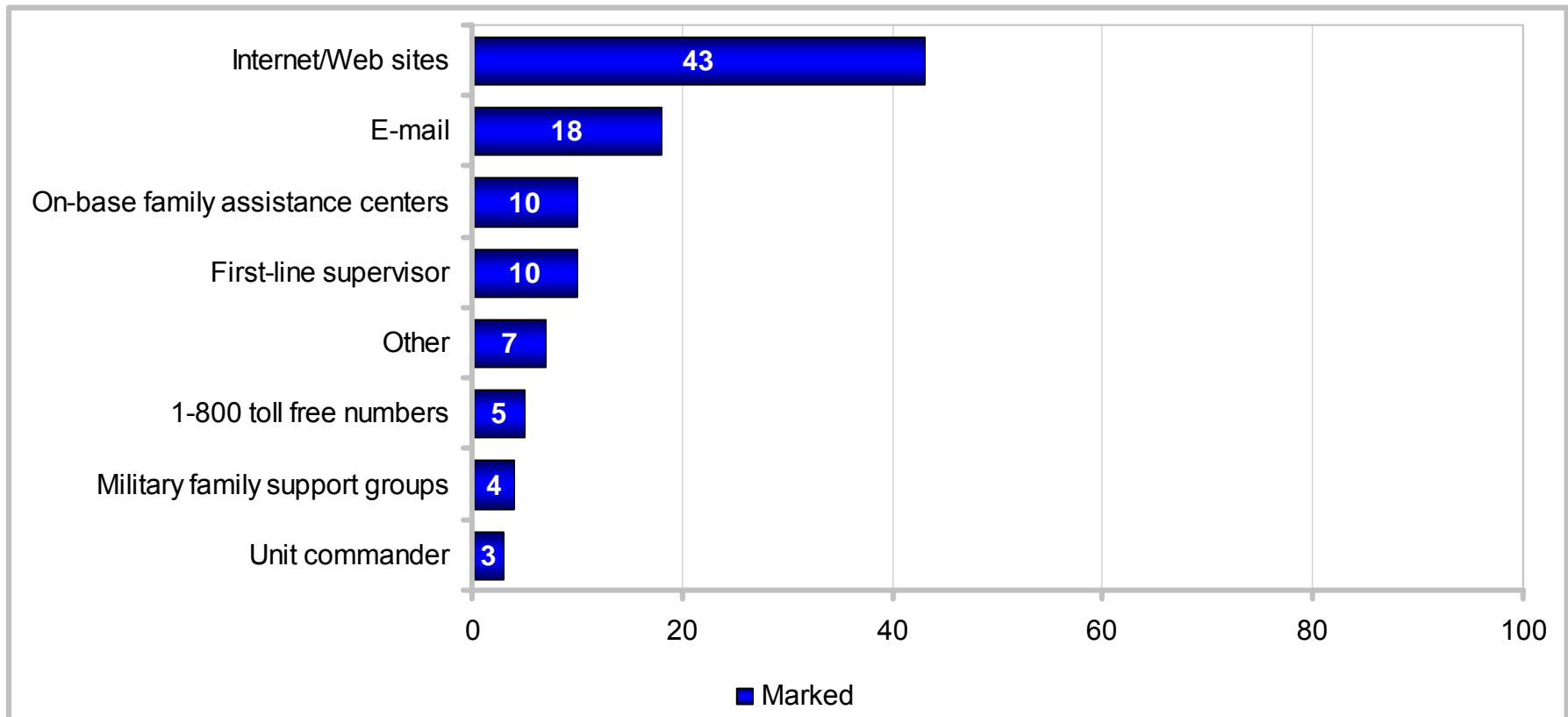
Margins of error do not exceed ±14%



# PROGRAMS AND SERVICES

## Best Way for Member To Get Information or Assistance

Percent of All Service Members



# PROGRAMS AND SERVICES

## Best Way for Member To Get Information or Assistance

### Percent of All Service Members

	Total	KEY:																	
		Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Internet/Web sites	43	41	45	45	45	38	45	34	46	57	62	38	55	41	63	42	62	42	58
E-mail	18	17	16	17	21	19	15	20	17	16	16	17	18	17	13	17	9	22	17
On-base family assistance centers	10	8	12	11	12	9	11	9	12	9	8	9	7	12	11	11	10	12	9
First-line supervisor	10	12	8	7	9	13	10	14	8	5	3	14	4	9	3	8	3	10	5
Other	7	8	6	8	5	9	8	9	7	3	3	9	3	7	3	9	4	6	2
1-800 toll free numbers	5	6	5	4	2	5	4	6	4	3	3	6	4	6	3	4	3	2	3
Military family support groups	4	5	5	3	4	4	5	4	5	3	3	4	6	5	2	3	3	4	2
Unit commander	3	3	3	5	2	4	3	4	3	4	3	3	3	3	3	5	5	2	3

# PROGRAMS AND SERVICES

## Best Way for Member To Get Information or Assistance

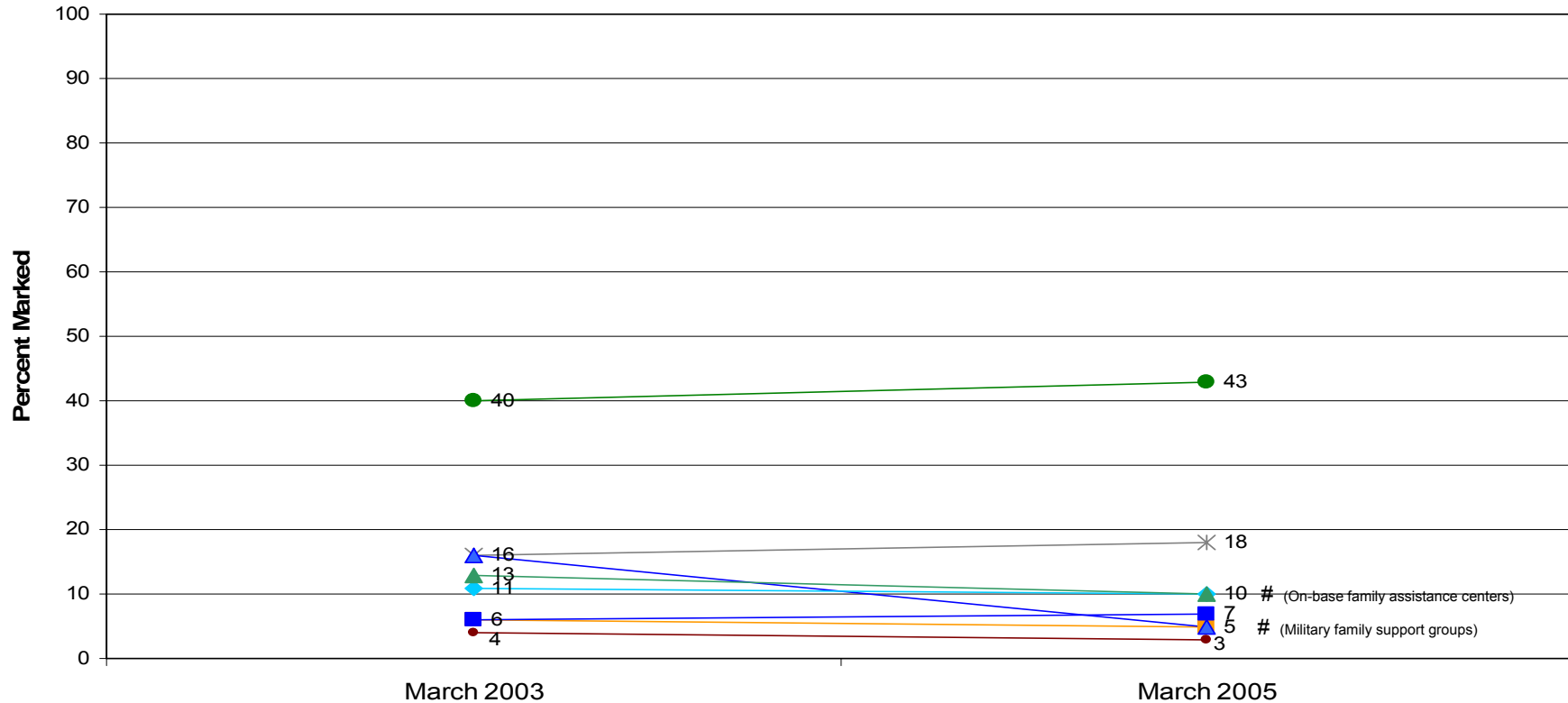
### Percent of All Service Members

	Total	KEY:																	
		More Likely To Mark	Less Likely To Mark	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Internet/Web sites	43	45	37	36	48	45	41	44	39	47	42	40	59	40	54	44	42		
E-mail	18	17	22	21	16	18	18	17	21	17	15	18	15	20	21	17	20		
On-base family assistance centers	10	10	12	11	10	10	11	14	7	12	11	11	9	10	8	10	10		
First-line supervisor	10	9	13	11	9	10	9	5	14	7	11	11	4	10	5	10	9		
Other	7	7	8	8	6	6	7	8	8	5	7	7	2	10	5	6	9		
1-800 toll free numbers	5	5	2	5	4	4	5	4	4	5	5	5	3	4	3	5	4		
Military family support groups	4	4	3	4	4	3	5	3	3	5	5	4	4	4	1	4	3		
Unit commander	3	3	2	4	3	3	3	4	4	3	4	3	4	3	3	3	3		

# PROGRAMS AND SERVICES

## Best Way for Member To Get Information or Assistance

### Percent of All Service Members



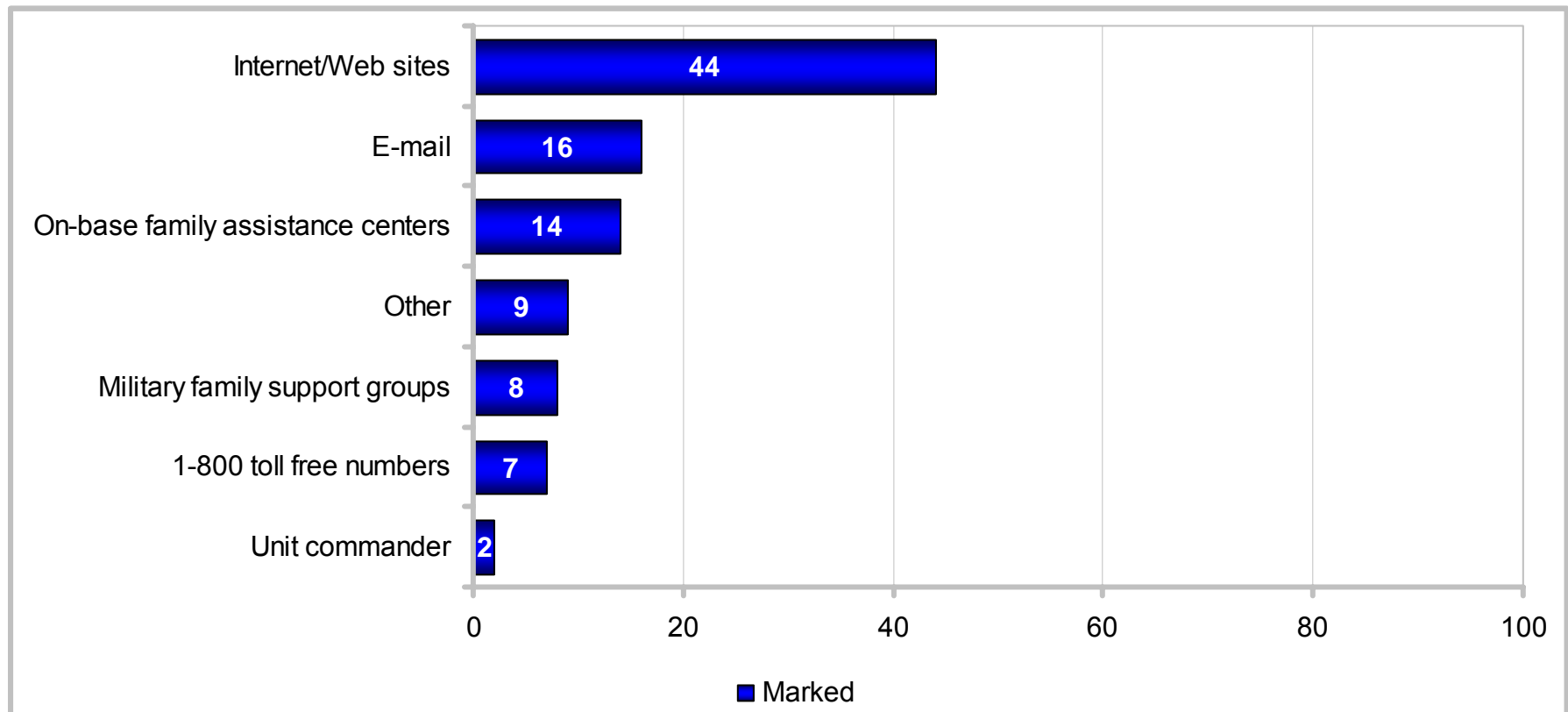
# Significant difference from previous administration

Margins of error do not exceed ±2%

# PROGRAMS AND SERVICES

## Best Way for Family To Get Information or Assistance

Percent of Members With Dependents (Spouse, Children, and/or Other Legal Dependents)



# PROGRAMS AND SERVICES

## Best Way for Family To Get Information or Assistance

Percent of Members With Dependents (Spouse, Children, and/or Other Legal Dependents)

	Total	KEY:																	
		Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Internet/Web sites	44	41	46	47	46	39	45	34	44	53	59	37	54	43	60	44	59	43	55
E-mail	16	16	14	14	19	17	13	17	16	17	16	15	18	14	13	14	12	19	17
On-base family assistance centers	14	11	15	14	15	14	14	13	15	10	10	12	6	16	12	15	12	16	12
Other	9	10	8	8	7	12	10	13	8	5	3	12	4	9	3	9	3	8	4
Military family support groups	8	11	7	7	6	9	9	9	8	8	6	11	11	7	6	7	7	6	4
1-800 toll free numbers	7	8	7	6	5	8	6	12	6	5	4	9	6	8	5	7	5	6	4
Unit commander	2	3	2	3	2	2	2	2	2	3	2	3	1	2	2	3	3	1	4

# PROGRAMS AND SERVICES

## Best Way for Family To Get Information or Assistance

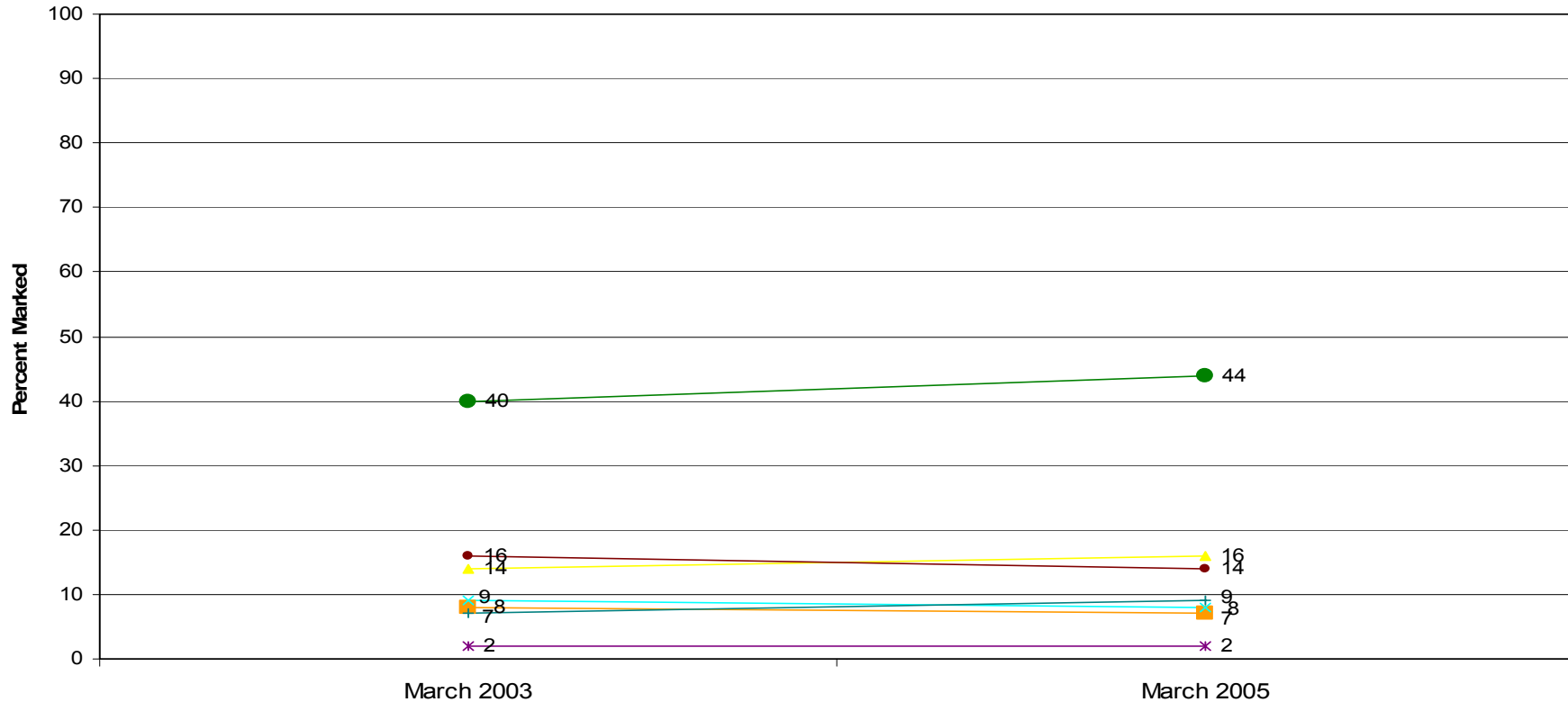
Percent of Members With Dependents (Spouse, Children, and/or Other Legal Dependents)

	Total	KEY:															
		More Likely To Mark	Less Likely To Mark	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers
Internet/Web sites	44	45	37	36	47	47	39	42	NR	45	43	41	56	40	57	44	43
E-mail	16	16	18	16	16	16	16	14	NR	16	16	16	16	17	17	16	17
On-base family assistance centers	14	13	19	17	12	13	15	13	NR	15	12	15	10	14	8	14	13
Other	9	8	11	12	7	8	10	13	NR	7	11	9	3	14	9	8	13
Military family support groups	8	8	10	9	8	7	9	7	NR	8	8	9	8	6	4	8	6
1-800 toll free numbers	7	8	3	7	7	6	8	8	2	7	8	7	5	7	4	7	7
Unit commander	2	2	2	2	3	2	2	2	NR	2	3	2	3	2	1	2	2

# PROGRAMS AND SERVICES

## Best Way for Family To Get Information or Assistance

Percent of Members With Dependents (Spouse, Children, and/or Other Legal Dependents)



1-800 toll free numbers  
Unit commander

Internet/web sites  
On-base family assistance centers

E-mail  
Other

Military family support groups

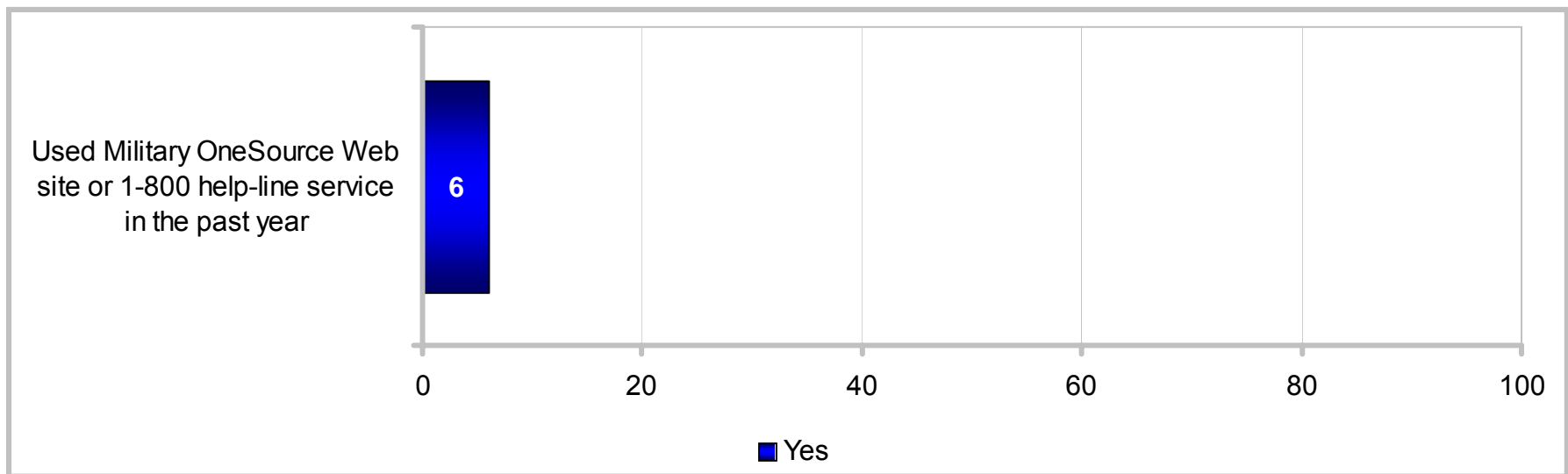
# Significant difference from previous administration

Margins of error do not exceed ±2%



# PROGRAMS AND SERVICES

## Use Military OneSource Percent of All Service Members



# PROGRAMS AND SERVICES

## Use Military OneSource

Percent of All Service Members

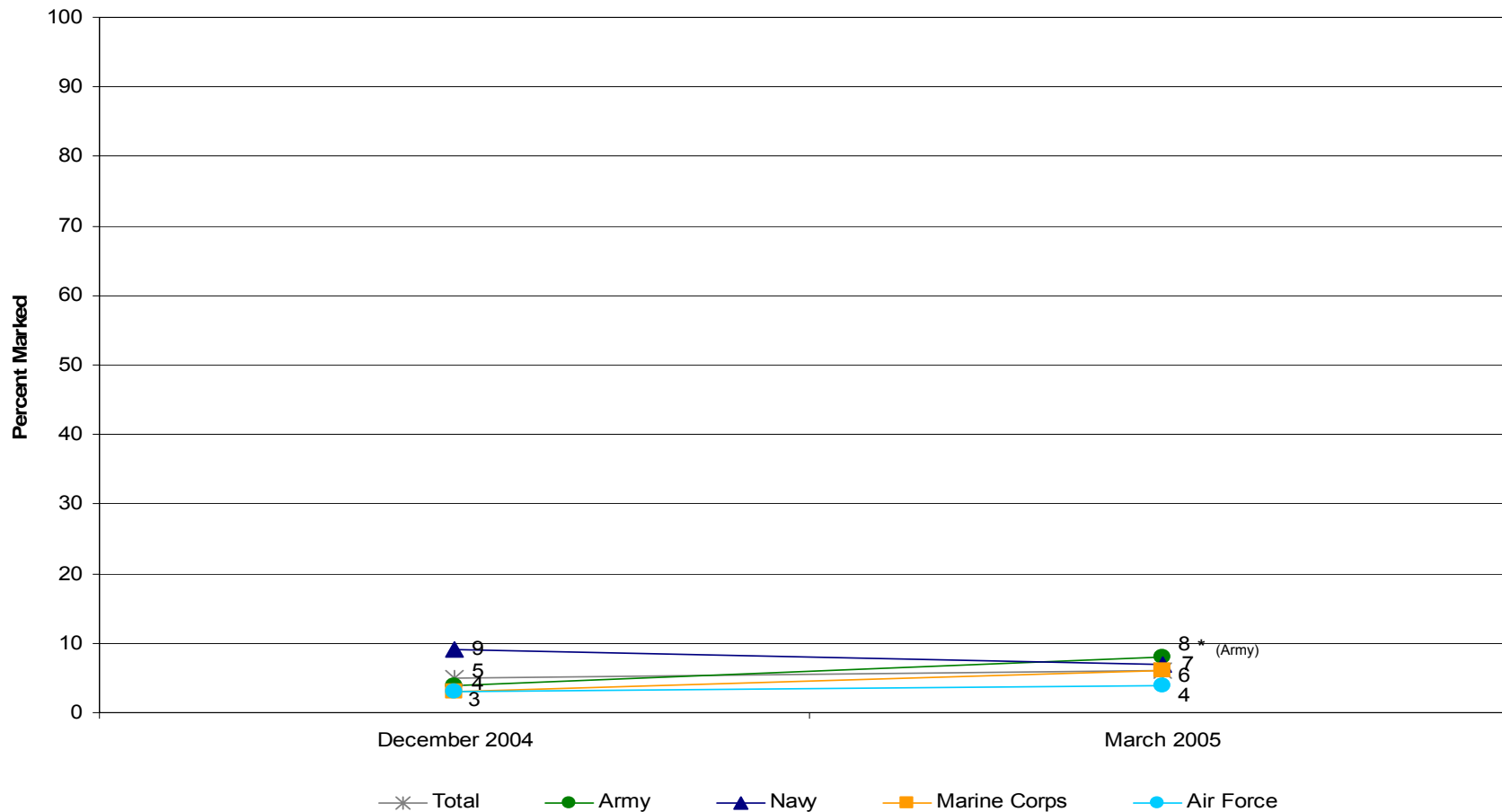
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Used Military OneSource Web site or 1-800 help-line service in the past year	6	8	7	6	4	5	7	4	8	7	10	7	10	7	9	5	9	4

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Used Military OneSource Web site or 1-800 help-line service in the past year	6	7	6	6	7	7	6	6	3	10	6	6	8	6	10	6

# PROGRAMS AND SERVICES

## Use Military OneSource

### Percent of All Service Members



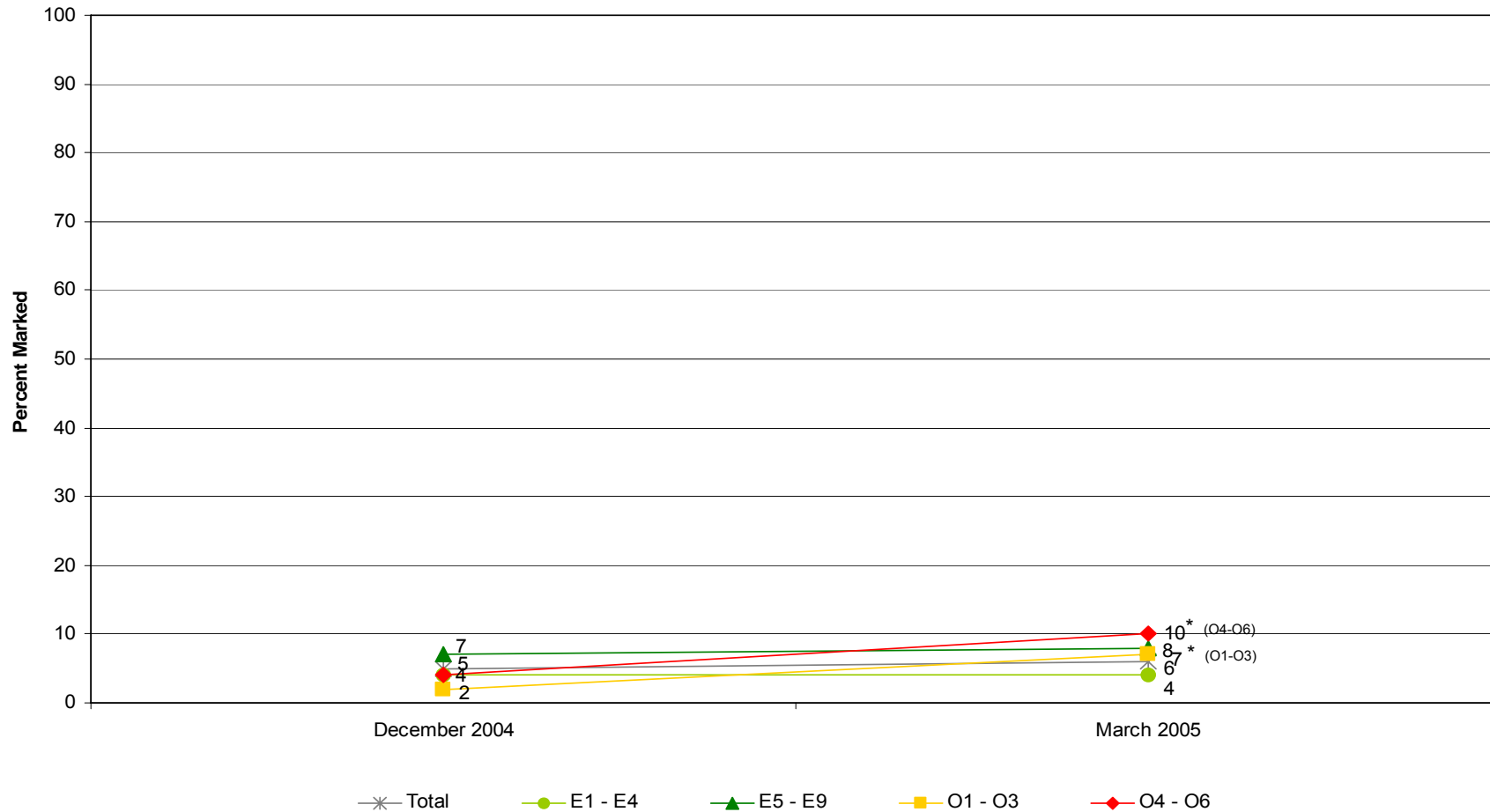
\* Significant difference from last survey

Margins of error do not exceed  $\pm 1\%$ , except for December 2004 which do not exceed  $\pm 5\%$

# PROGRAMS AND SERVICES

## Use Military OneSource

Percent of All Service Members



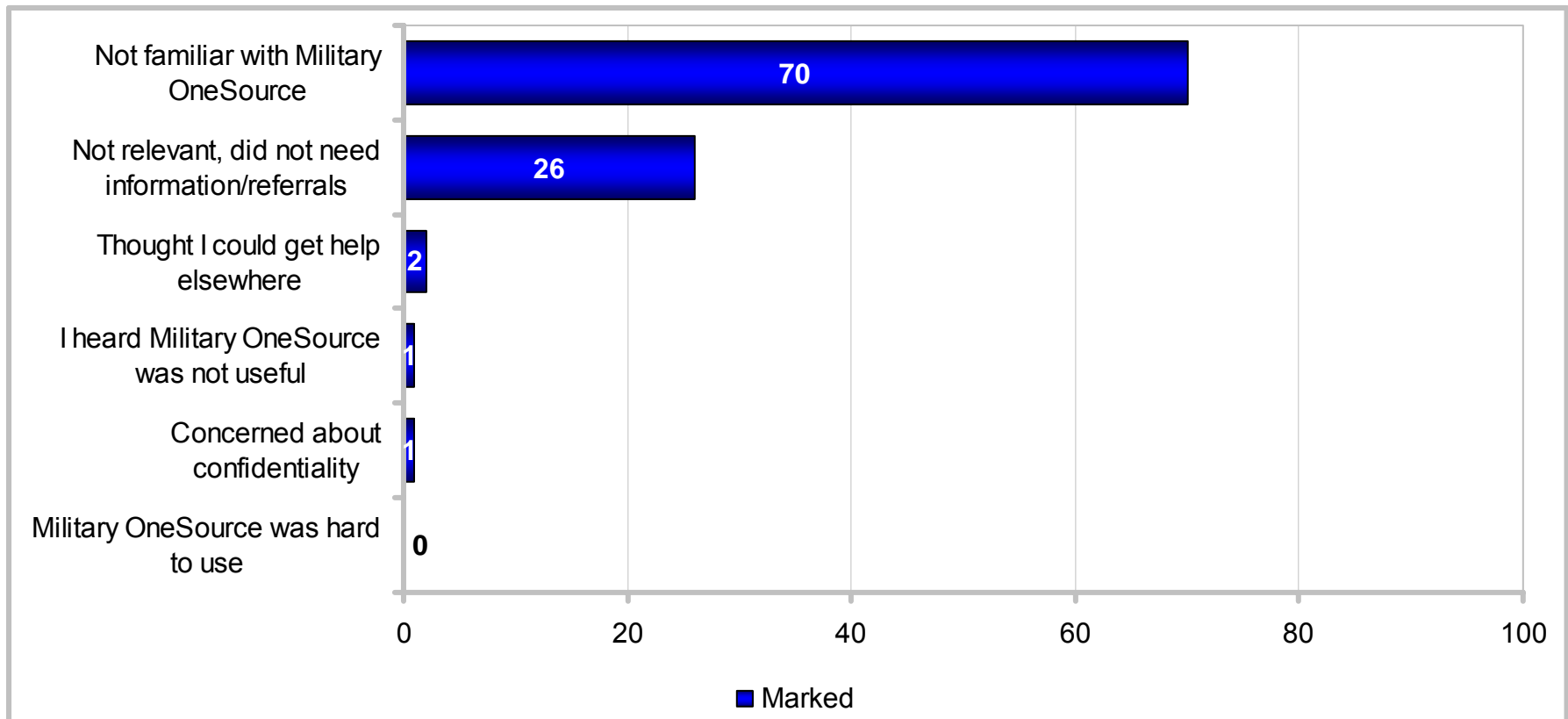
\* Significant difference from last survey

Margins of error do not exceed ±1%, except for December 2004 which do not exceed ±1%

# PROGRAMS AND SERVICES

## Reasons for Not Using Military OneSource

Percent of Members Who Had Not Used in Past 12 Months



# PROGRAMS AND SERVICES

## Reasons for Not Using Military OneSource

### Percent of Members Who Had Not Used in Past 12 Months

KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Not relevant, did not need information/referrals	26	29	27	26	23	24	23	25	27	25	30	28	32	27	29	25	30	23	21
Thought I could get help elsewhere	2	2	2	3	1	3	1	3	1	1	1	2	1	2	1	3	1	1	1
I heard Military OneSource was not useful	1	1	1	1	0	0	1	1	1	0	0	1	1	1	0	1	0	0	0
Concerned about confidentiality	1	1	1	0	1	1	1	1	1	1	1	1	1	1	0	0	1	1	0
Military OneSource was hard to use	0	0	1	0	0	0	1	0	1	1	1	0	1	1	1	0	1	0	1

# PROGRAMS AND SERVICES

## Reasons for Not Using Military OneSource

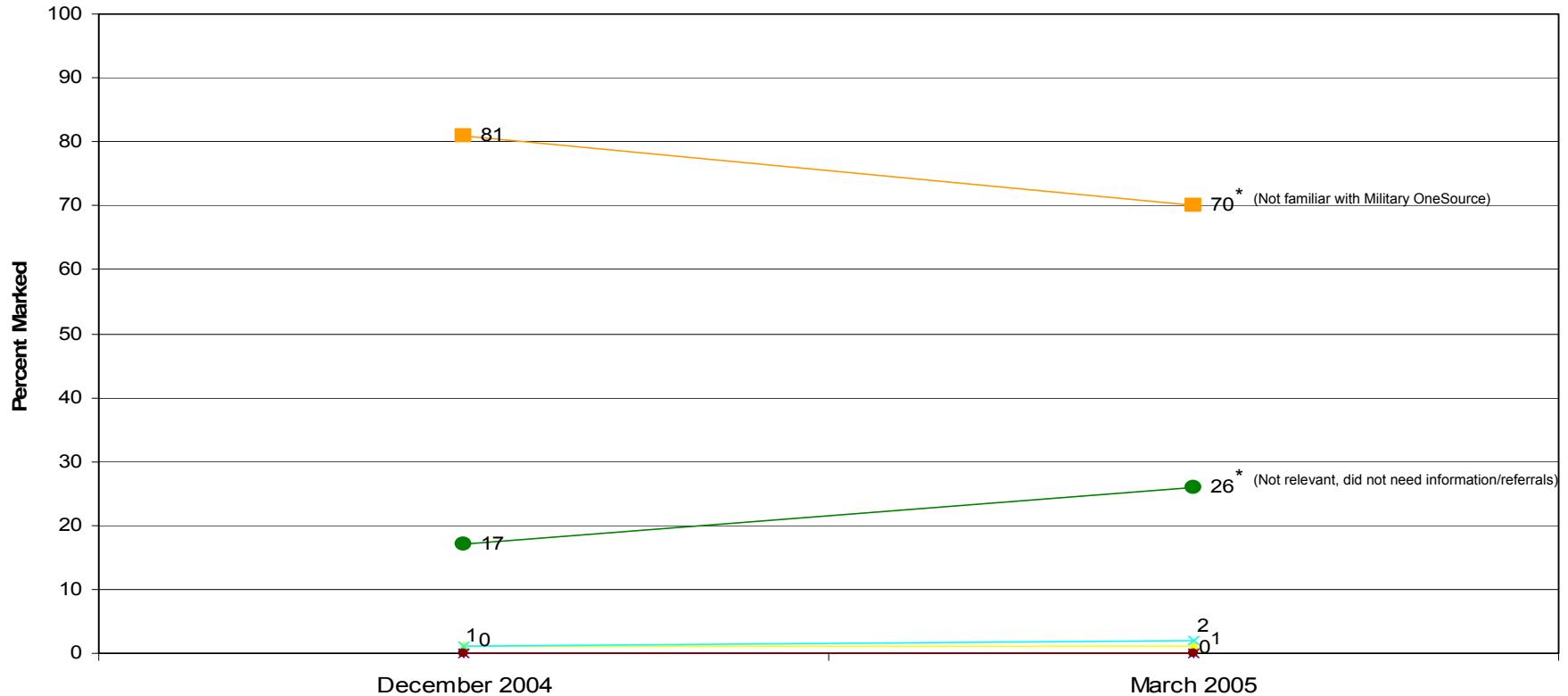
### Percent of Members Who Had Not Used in Past 12 Months

KEY: More Likely To Mark Less Likely To Mark	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Not familiar with Military OneSource	70	70	66	69	70	69	70	72	67	71	72	69	70	76	68	69
Not relevant, did not need information/referrals	26	26	30	26	26	27	25	25	28	26	24	27	27	21	28	27	22
Thought I could get help elsewhere	2	2	2	3	1	2	2	1	2	2	2	2	1	1	2	2	1
I heard Military OneSource was not useful	1	1	0	1	1	1	1	1	1	1	1	1	0	0	0	1	0
Concerned about confidentiality	1	1	1	1	1	1	2	1	1	1	1	1	1	1	1	1	1
Military OneSource was hard to use	0	0	0	0	1	0	1	0	0	1	1	0	1	0	1	0	0

# PROGRAMS AND SERVICES

## Reason for Not Using Military OneSource

### Percent of Members Who Had Not Used in Past 12 Months



■ Not familiar with Military OneSource  
✕ Thought I could get help elsewhere

● Not relevant, did not need information/referrals  
✱ I heard Military OneSource was not useful

▲ Concerned about confidentiality  
● Military OneSource was hard to use

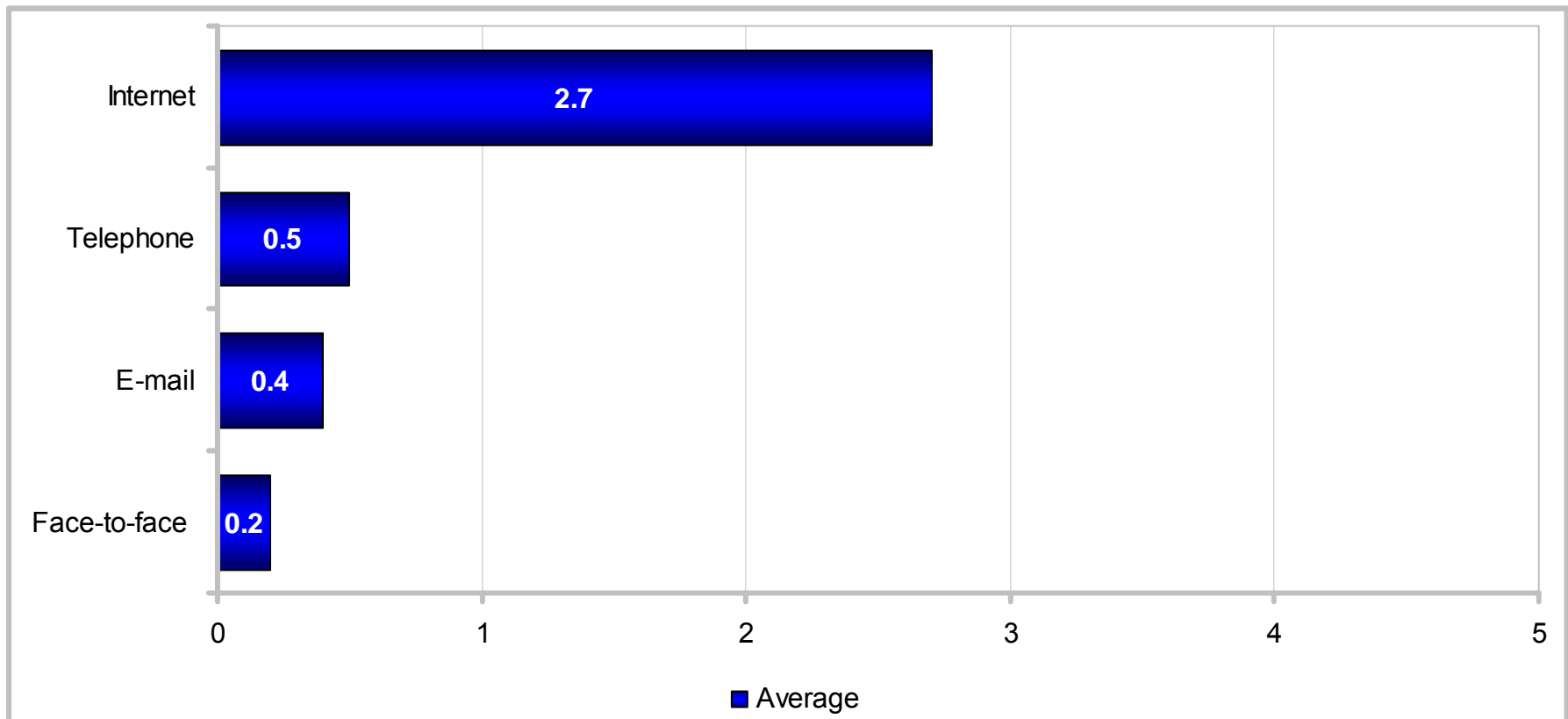
\* Significant difference from last survey

Margins of error do not exceed ±2



# PROGRAMS AND SERVICES

## Number of Times Accessing Military OneSource Average of Members Who Accessed Military OneSource in Past 12 Months



# PROGRAMS AND SERVICES

## Number of Times Accessing Military OneSource

Average of Members Who Accessed Military OneSource in Past 12 Months

	KEY:																			
	More Than Average										Less Than Average									
	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers	
Internet	2.7	2.7	2.7	2.6	2.8	2.5	2.3	2.2	2.9	2.9	3.0	2.6	3.2	2.7	2.9	2.6	2.8	NR	2.5	
Telephone	0.5	0.6	0.3	0.6	0.2	0.6	0.4	0.4	0.5	0.4	0.3	0.6	0.5	0.4	0.2	0.6	0.5	0.2	0.3	
E-mail	0.4	0.5	0.4	0.4	0.2	0.5	0.3	0.5	0.4	0.3	0.4	0.5	0.4	0.5	0.4	0.4	0.3	0.2	0.3	
Face-to-face	0.2	0.3	0.1	NR	NR	NR	NR	0.1	0.2	0.1	NR	0.3	0.2	0.1	NR	NR	NR	NR	NR	

# PROGRAMS AND SERVICES

## Number of Times Accessing Military OneSource

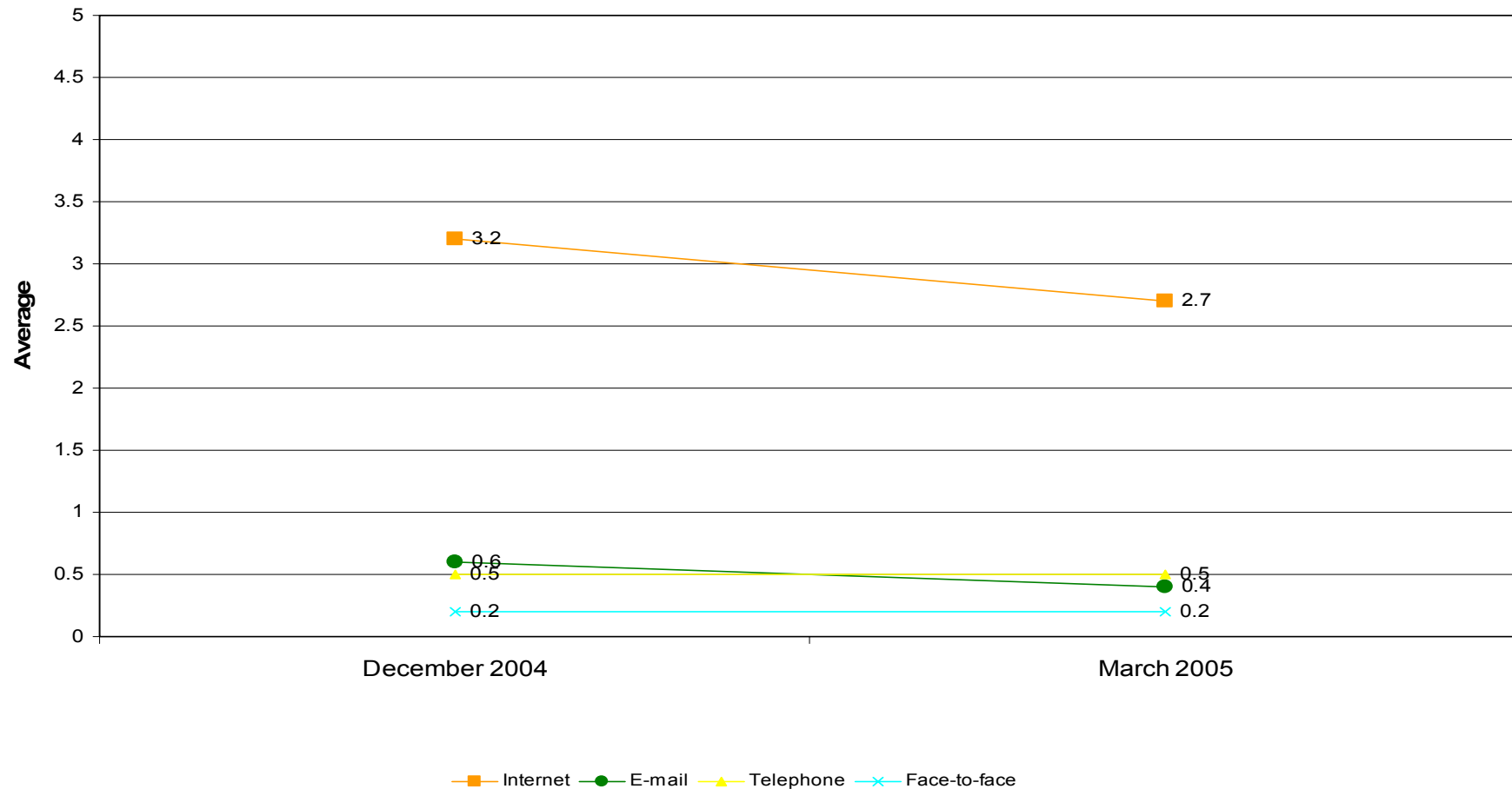
Average of Members Who Accessed Military OneSource in Past 12 Months

	KEY:																		
	More Than Average	Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Internet			2.7	2.6	3.6	2.6	2.8	2.7	2.7	3.1	2.1	2.8	2.9	2.6	3.0	2.8	2.5	2.7	2.7
Telephone			0.5	0.5	0.4	0.4	0.5	0.4	0.6	0.5	0.3	0.4	0.9	0.5	0.4	0.4	0.4	0.5	0.4
E-mail			0.4	0.4	0.5	0.4	0.4	0.3	0.7	0.5	0.3	0.4	0.6	0.4	0.3	0.4	NR	0.4	0.4
Face-to-face			0.2	0.2	NR	0.2	0.1	0.1	0.2	NR	NR	0.1	NR	0.2	0.1	NR	NR	0.2	NR

# PROGRAMS AND SERVICES

## Number of Times Accessing Military OneSource

### Average of Members Who Accessed Military OneSource in Past 12 Months



\* Significant difference from last survey

Margins of error do not exceed  $\pm 0.6$  times

# PROGRAMS AND SERVICE

## Summary of Findings

March 2005

- More than half reported satisfaction with 7 of 8 on-base/off-base programs and services
  - Less than half (44%) satisfied with *on-base spouse employment services*
  - Less than half (44%) satisfied with *off-base services to individuals/families concerning military separation/deployment*
    - Satisfaction led by E5-E9, married with child(ren), and living off base
- More than two-fifths reported Internet/Web sites as best way to get information or assistance for *self* (43%) and *family* (44%)
  - Best way for self led by officer, living off base, married with child(ren), E5-E9, living in US, and Non-Hispanic White
  - Best way for family led by officer, living off base, Non-Hispanic White, and living in US

# PROGRAMS AND SERVICE

## Summary of Findings

March 2005

- 6% of Service members reported using Military OneSource Web site or 1-800 help-line in the past 12 months
  - Led by O4-O6, Army officer, married with children, Army, E5-E9, and male officer
- Members who used Military OneSource accessed it via the Internet an average of 2.7 times
  - Led by living overseas
- 70% of those who had not used Military OneSource in the past 12 months said it was because they were not familiar with it
  - Led by female enlisted, Air Force, and female

# PROGRAMS AND SERVICE

## Summary of Findings

### Trends

#### March 2003 – March 2005

- Decline in satisfaction with on-base *family/personal counseling services* (down 10 percentage points) and *services to individuals/families concerning military separation/deployment* (down 6 percentage points)
- Decline in satisfaction with off-base *services to individuals/families concerning military separation/deployment* (down 26 percentage points), *family advocacy programs* (down 19 percentage points), *family/personal counseling services* (down 15 percentage points), *spouse employment services* (down 12 percentage points), *chaplain services* (down 8 percentage points), *financial counseling* (down 8 percentage points), and *fitness centers* (down 6 percentage points)
- Decline in the percentage who believe best way to get information or assistance for member is from *military family support groups* (down 12 percentage points) and *on-base family assistance centers* (down 3 percentage points)

# PROGRAMS AND SERVICE

## Summary of Findings

### Trends

#### December 2004 – March 2005

- Increase in the percentage who use Military OneSource among officers (up 5 percentage points) and Army (up 4 percentage points)
- Decline in the percentage who had not used Military OneSource because they were not familiar with it (down 11 percentage points)



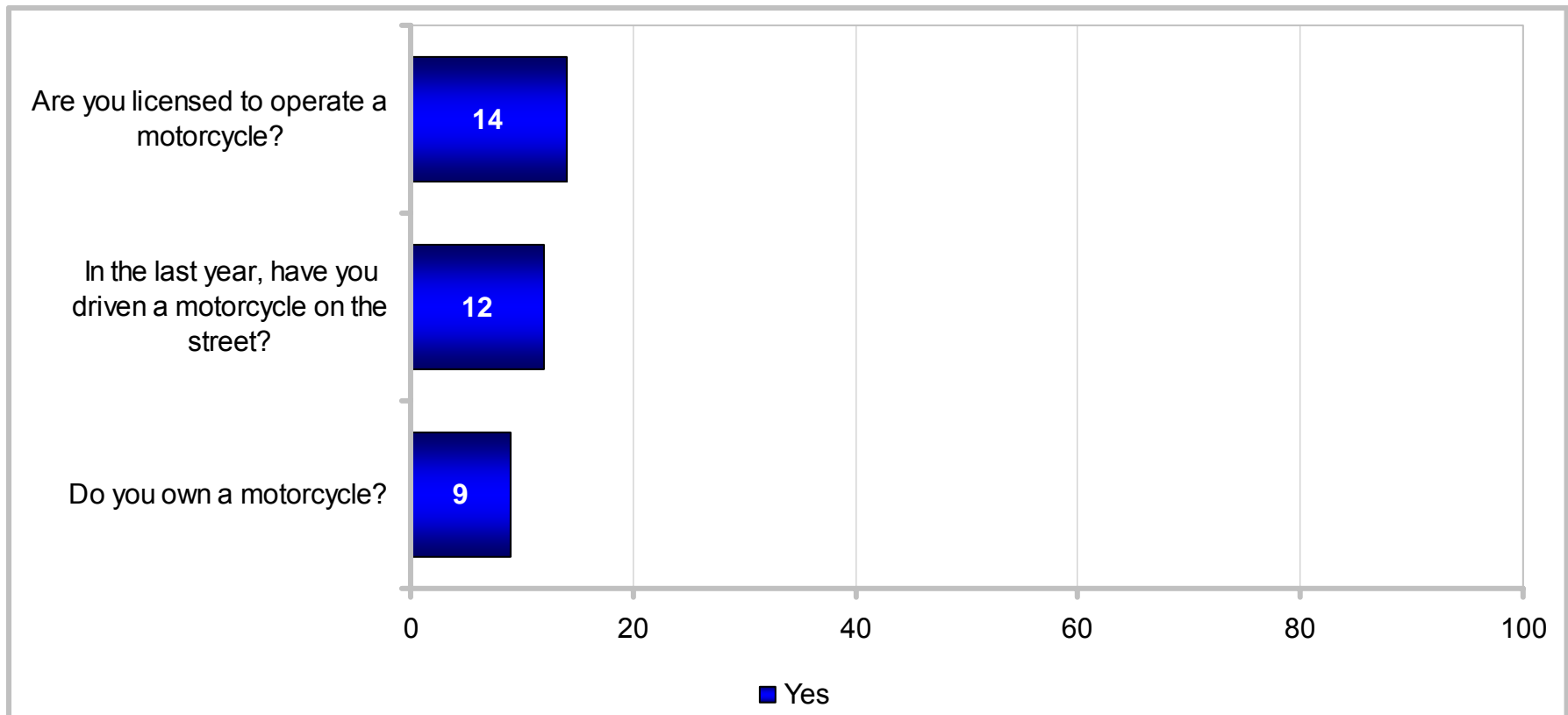
# BRIEFING OVERVIEW

- **Introduction**
- **Leading indicators and related items**
- **Financial health**
- **Military life**
- **Family life**
- **Programs and services**
- ✓ **Motorcycles**
- **Major findings for March 2005**

# MOTORCYCLES

## Owning and Operating Motorcycles

Percent of All Service Members



# MOTORCYCLES

## Owning and Operating Motorcycles

### Percent of All Service Members

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Are you licensed to operate a motorcycle?	14	13	14	16	15	11	17	9	18	15	17	13	18	14	18	14	24	15
In the last year, have you driven a motorcycle on the street?	12	10	12	15	11	11	15	10	13	11	9	10	10	12	14	15	17	12	9
Do you own a motorcycle?	9	9	10	12	8	8	12	6	12	9	9	8	10	10	12	11	14	8	7

# MOTORCYCLES

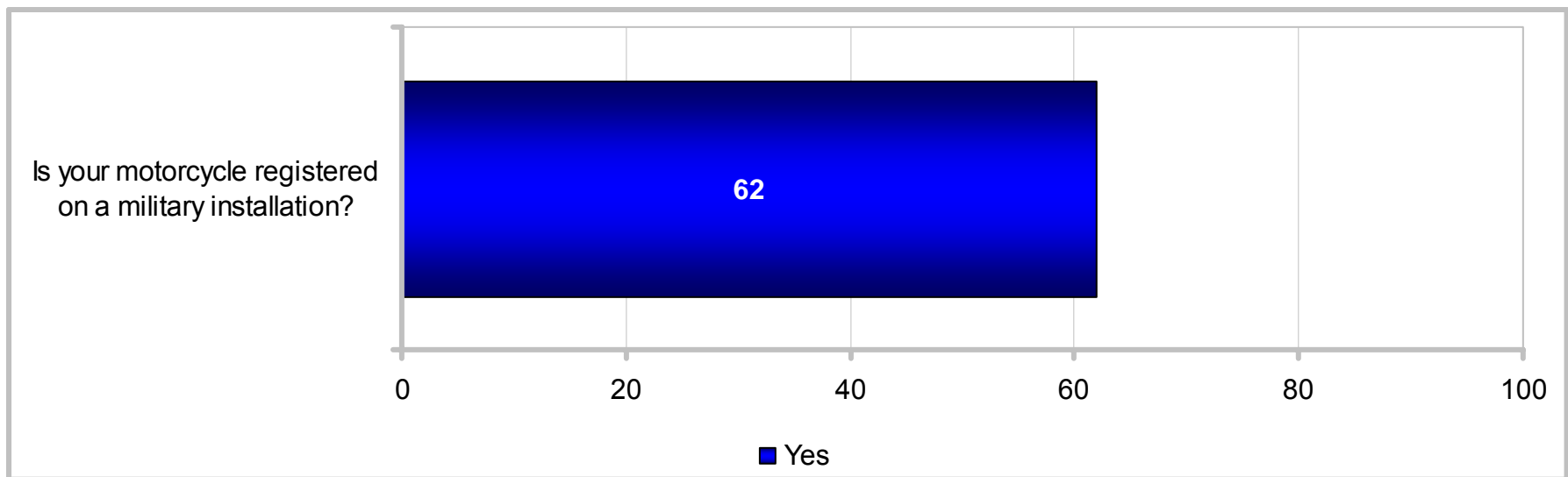
## Owning and Operating Motorcycles

### Percent of All Service Members

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Are you licensed to operate a motorcycle?	14	15	11	10	17	17	11	14	11	17	15	15	19	6	8	16	6
In the last year, have you driven a motorcycle on the street?	12	12	9	9	13	13	9	11	11	12	13	13	12	4	5	13	4
Do you own a motorcycle?	9	10	7	6	11	11	6	11	7	10	9	10	11	4	6	10	4

# MOTORCYCLES

## Members With Registered Motorcycles on a Military Installation Percent of All Service Members Who Own a Motorcycle



# MOTORCYCLES

## Members With Registered Motorcycles on a Military Installation

Percent of All Service Members Who Own a Motorcycle

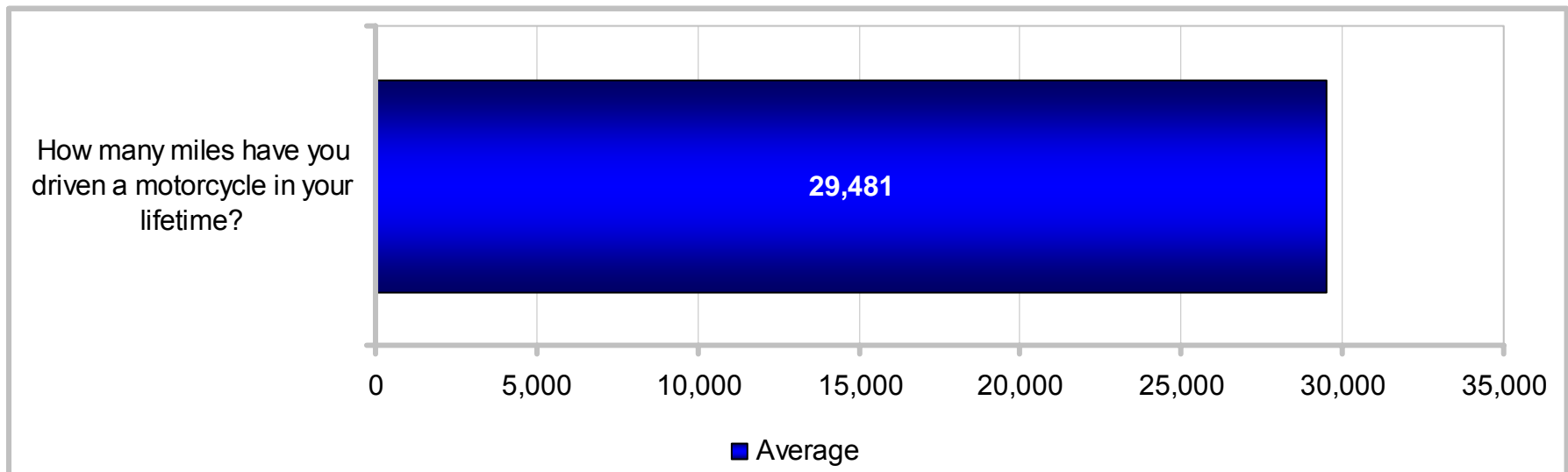
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	3 to 5 YOS	6 to 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Is your motorcycle registered on a military installation?	62	56	66	51	72	51	58	35	68	78	75	51	74	62	81	47	77	70

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Is your motorcycle registered on a military installation?	62	61	65	55	64	61	65	66	52	66	66	58	78	61	75	62

# MOTORCYCLES

## Motorcycle Mileage in Lifetime

Average of Members Who Have Driven a Motorcycle on the Street in Past Year



# MOTORCYCLES

## Motorcycle Mileage in Lifetime

Average of Members Who Have Driven a Motorcycle on the Street in Past Year

KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	How many miles have you driven a motorcycle in your lifetime?	29481	36536	29313	16702	29490	19403	23825	21836	35417	21920	26698	37904	30061	31712	17585	14521	31086	29971

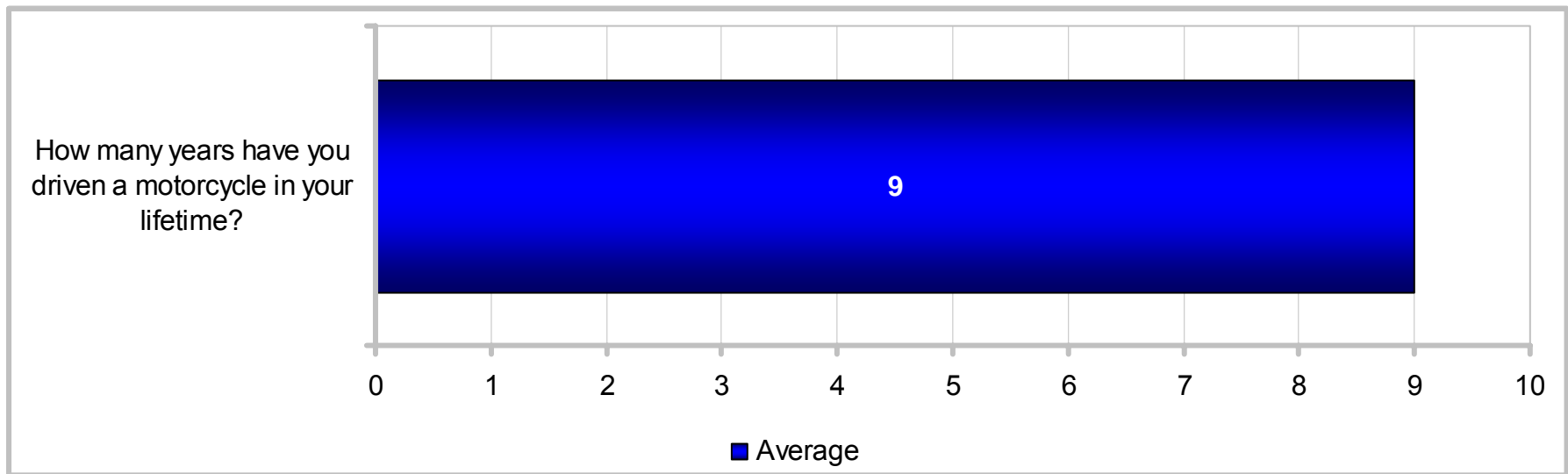
KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	How many miles have you driven a motorcycle in your lifetime?	29481	28562	35761	19623	33826	33279	19439	34483	17304	36957	30801	30994	27076	13011	8963	30376



# MOTORCYCLES

## Years Driving a Motorcycle

Average of Members Who Have Driven a Motorcycle on the Street in Past Year



# MOTORCYCLES

## Years Driving a Motorcycle

Average of Members Who Have Driven a Motorcycle on the Street in Past Year

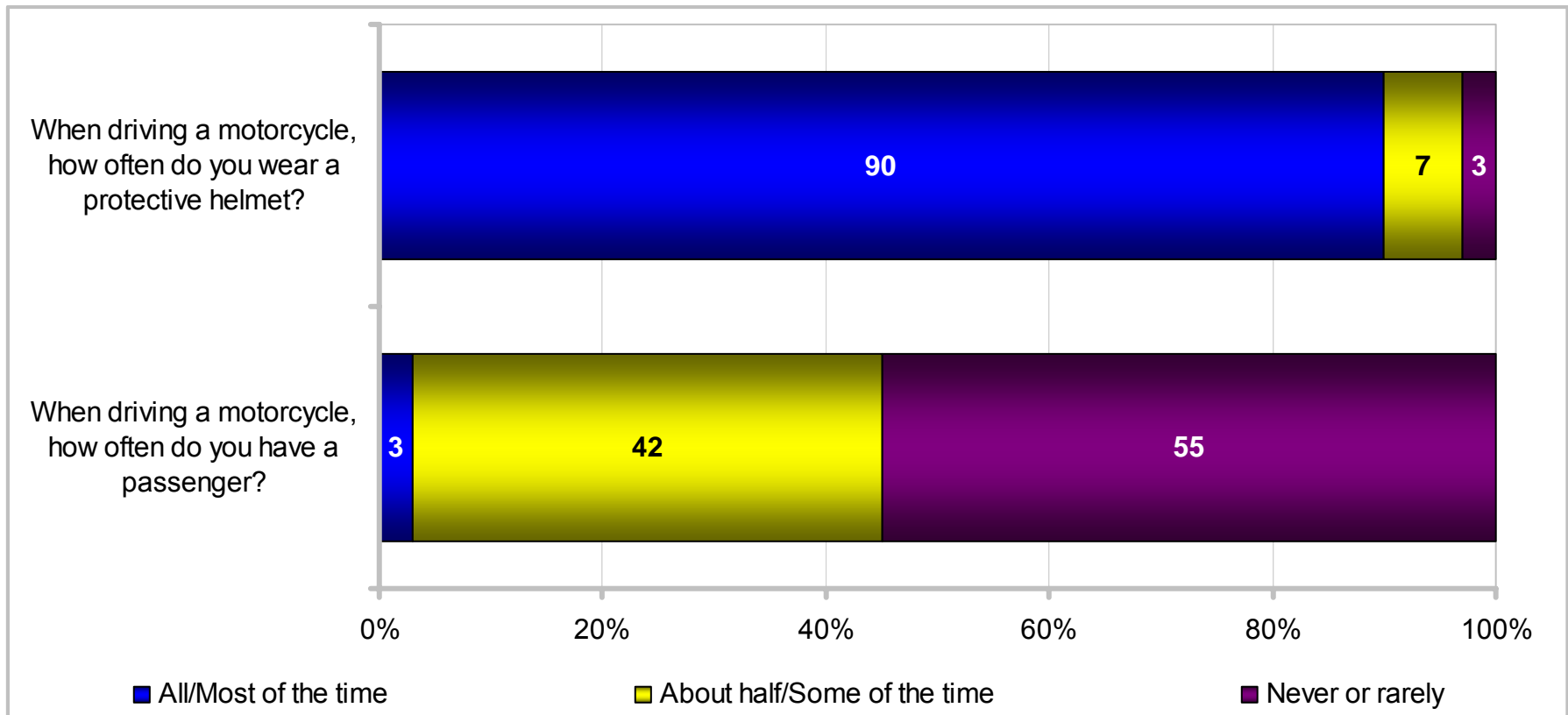
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	How many years have you driven a motorcycle in your lifetime?	9	10	9	6	9	6	8	5	11	9	15	9	14	8	10	6	10	9

KEY: More Than Average Less Than Average	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	How many years have you driven a motorcycle in your lifetime?	9	9	10	7	10	10	7	12	6	11	9	9	12	5	6	9

# MOTORCYCLES

## Passengers and Helmet Use

Percent of Members Who Have Driven a Motorcycle on the Street in Past Year



# MOTORCYCLES

## Passengers and Helmet Use

Percent of Members Who Have Driven a Motorcycle on the Street in Past Year

KEY: Higher Response of Most/All of the Time Lower Response of Most/All of the Time Higher Response of Rarely		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
When driving a motorcycle, how often do you wear a protective helmet?	All/Most of the Time	90	89	90	83	95	85	96	79	95	97	99	87	98	89	96	81	96	94	100
	Never or rarely	3	1	3	9	1	6	1	7	2	1	0	2	0	4	1	10	0	1	0
When driving a motorcycle, how often do you have a passenger?	All/Most of the Time	3	2	5	1	2	2	2	3	3	1	3	2	2	6	2	1	0	2	NR
	Never or rarely	55	51	57	60	55	55	60	61	53	58	52	52	48	58	53	60	61	55	55

# MOTORCYCLES

## Passengers and Helmet Use

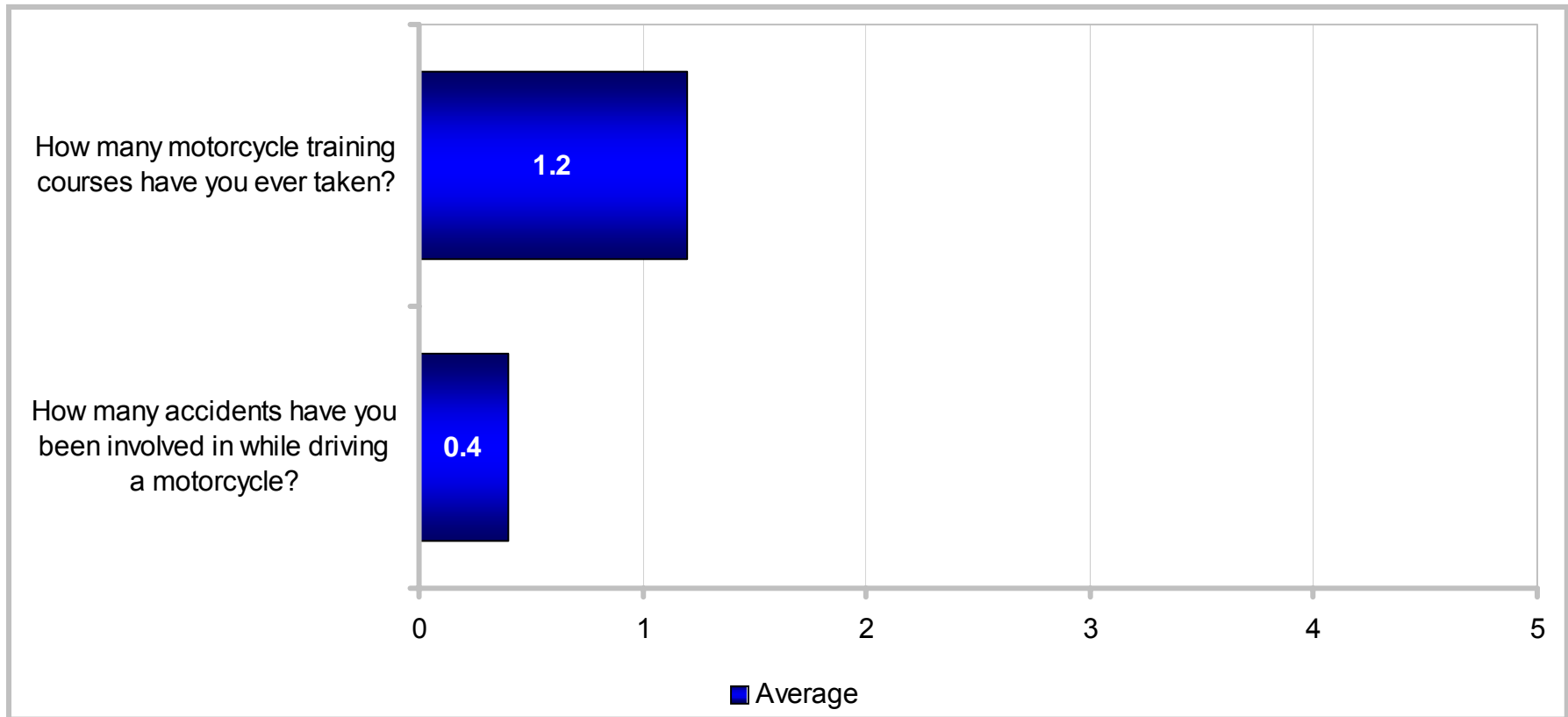
Percent of Members Who Have Driven a Motorcycle on the Street in Past Year

KEY: Higher Response of Most/All of the Time Lower Response of Most/All of the Time Higher Response of Rarely		Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
When driving a motorcycle, how often do you wear a protective helmet?	All/Most of the Time	90	90	87	83	93	91	87	NR	84	94	88	89	97	NR	NR	90	NR
	Never or rarely	3	3	5	5	2	3	4	NR	6	1	3	4	0	0	0	3	0
When driving a motorcycle, how often do you have a passenger?	All/Most of the Time	3	3	1	1	3	2	3	NR	4	2	1	3	2	NR	NR	2	NR
	Never or rarely	55	55	59	59	54	53	60	53	66	49	52	55	52	NR	NR	55	71

# MOTORCYCLES

## Training Courses and Accidents

Average of Members Who Have Driven a Motorcycle on the Street in the Past Year



# MOTORCYCLES

## Training Courses and Accidents

Average of Members Who Have Driven a Motorcycle on the Street in the Past Year

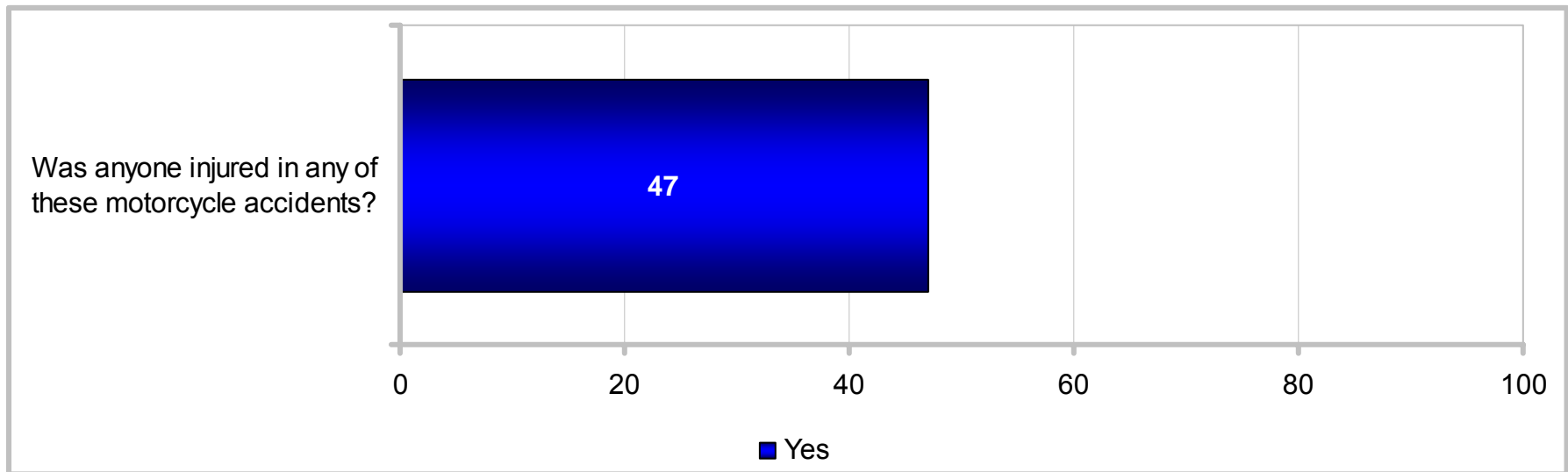
KEY: More Than Average Less Than Average																			
	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How many motorcycle training courses have you ever taken?	1.2	1.3	1.1	1.0	1.4	1.0	1.2	0.8	1.4	1.3	1.5	1.3	1.5	1.1	1.2	0.9	1.4	1.4	1.5
How many accidents have you been involved in while driving a motorcycle?	0.4	0.3	0.4	0.5	0.3	0.3	0.3	0.3	0.4	0.3	0.5	0.3	0.3	0.4	NR	0.5	0.6	0.3	0.3

KEY: More Than Average Less Than Average																		
	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	
How many motorcycle training courses have you ever taken?	1.2	1.2	1.4	1.1	1.3	1.2	1.2	1.5	0.9	1.4	1.3	1.2	1.4	NR	1.1	1.2	1.1	
How many accidents have you been involved in while driving a motorcycle?	0.4	0.4	0.3	0.3	0.4	0.4	0.3	0.4	0.4	0.4	0.3	0.4	0.5	0.3	NR	0.4	0.3	

# MOTORCYCLES

## Motorcycle Injuries

### Percent of Members Involved in Motorcycle Accidents





# MOTORCYCLES

## Motorcycle Injuries

### Percent of Members Involved in Motorcycle Accidents

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers	
	Was anyone injured in any of these motorcycle accidents?	47	43	47	41	NR	NR	NR	NR	53	36	21	NR	NR	NR	NR	NR	NR	NR	NR

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Was anyone injured in any of these motorcycle accidents?	47	45	NR	46	47	50	37	NR	NR	44	66	49	39	NR	NR	47

# MOTORCYCLES

## Summary of Findings

March 2005

- **14% are licensed to operate a motorcycle**
  - Led by Marine Corps officer, Army officer, E5-E9, living off base, Non-Hispanic White, married with child(ren), O4-O6, male, and living in US
- **9% own a motorcycle**
  - Led by Marine Corps officer, E5-E9, living off base, Non-Hispanic White, living in US, male enlisted, and male
- **62% who own a motorcycle have registered it on a military installation**
  - Led by Navy officer, Air Force officer, O1-O3, male officer, Marine Corps officer, O4-O6, and E5-E9
- **12% have driven a motorcycle on the street in past year**
  - Driven a motorcycle an average of 9 years and 29,481 miles in their lifetime
  - 90% wear a helmet while driving a motorcycle
  - 55% rarely have a passenger while driving a motorcycle
  - Took an average of 1.2 motorcycle training courses
  - Been in an average of .4 motorcycle accidents; 47% involved injuries

# BRIEFING OVERVIEW

- **Introduction**
- **Leading indicators and related items**
- **Financial health**
- **Military life**
- **Family life**
- **Programs and services**
- **Motorcycles**
- ✓ **Major findings for March 2005**

## Major Findings for March 2005

### Retention

- Likelihood to stay on active duty (57%) remained unchanged from December 2004 and April 2004
- Spouse/significant other (46%) and family (41%) support to stay remained unchanged from December 2004 and April 2004
- Affective Commitment (3.7), Continuance Commitment (2.8), and Normative Commitment (2.5) remained unchanged from December 2004

### Satisfaction

- Overall satisfaction (63%) with *military way of life* remained unchanged from December 2004 and April 2004
- Satisfaction with *aspects of military life* remained unchanged from December 2004 and April 2004
  - Highest satisfaction with *type of work you do in your military job* (67%)
  - Lowest satisfaction with *your total compensation* (52%)

## Major Findings for March 2005

### Tempo

- Members reported working *longer than normal duty day* an average of 107 days in the past 12 months, a 9-day increase from April 2004
  - Since March 2003, more than half reported it was due to *high workload* (83%, remained unchanged), *additional duties* (70%, 4 percentage-point increase), *inspections* (60%, 4 percentage-point increase), and *under-staffed unit* (57%, remained unchanged)
- Members reported being away from PDS an average of 57 nights, a 10-day decrease from April 2004
- 12% reported their desire to stay on active duty decreased as a result of being away more than expected, a 3 percentage-point decline from April 2004
- 56% reported participation in operations since 9-11-2001
  - Highest participation reported for Operation Iraqi Freedom (39%)
  - Lowest participation reported for Operation Noble Eagle (7%)
- Service members away since 9-11-2001 reported being deployed an average of 2.3 times and an average of 286 days
- Of Service members away since 9-11-2001
  - 79% were deployed to a combat zone or imminent danger/hostile fire area
  - 53% were involved in combat operations
  - 41% reported deployments were longer than expected

## Major Findings for March 2005

### Tempo (Continued)

- 21% reported being on stop-loss at some time since 9-11-2001
- Service members deployed in past 12 months reported spending 6.5 days of R&R with family
- 4% of male members' child(ren) were born while they were deployed in past 12 months
- Expected time away over next 12 months averaged 3.7 months, a .4 month increase from March 2003
- Majority of members with children under the age of 23 reported *the way their spouse deals with deployment (95%), children's ability to communicate with member (95%), financial well-being (84%), the way they are prepared for deployment (83%)* are important for children coping with deployments
- Majority reported *deployments increase the likelihood of emotional problems in the child(ren) (81%) and deployments increase the likelihood of problems at school (61%), but potential deployment-related problems can be minimized with preparation (67%)*
- 64% of Service members with child(ren) under age of 23 reported having a family care plan

## Major Findings for March 2005

### Personal and Work Stress

- Levels of personal (42%) and work stress (52%) remained unchanged from December 2004 and April 2004
- On a scale of 0 to 40 (higher equals more stress), overall average stress score was 16
- 44% stressed by *work and career*, a 3 percentage-point increase from March 2003
- Since March 2003, more than half have used the following stress reducers
  - *time with family* (65%, a 3 percentage-point increase)
  - *vacation time* (59%, a 4 percentage-point increase)
  - *time with friends* (56%, no change)
- Since March 2003, fewer Service members preferred military counseling providers versus civilian counseling providers for family (13%, a 6 percentage-point decrease) and self (17%, an 8 percentage-point decrease)

## Major Findings for March 2005

### Readiness

- Personal (80%) and unit preparedness (67%) remained unchanged from December 2004 and April 2004
- Training preparedness (71%) remained unchanged from December 2004

### Financial Health

- 66% of Service members reported being financially comfortable, a 9 percentage-point increase from April 2004
- 29% of Service members reported *financial problems*

### Military Life

- Since March 2003, more than half reported less time to spend for *personal interests* (59%, remained unchanged) and *family* (51%, a 6 percentage-point decrease)
- Since March 2003, fewer reported *life* (44%, a 5 percentage-point decrease) and *work* (33%, a 6 percentage-point decrease) better than expected



## Major Findings for March 2005

### Family Life

- Since March 2003, more reported hearing of *marital problems* (55%, a 4 percentage-point increase) and *personal problems* (53%, a 3 percentage-point increase) in unit
- On a scale from 1 (lowest) to 5 (highest), Quality of Relationship was rated 4.2 by members who had a spouse/significant other

### Program and Services

- More than half satisfied with 7 of 8 on-base/off-base programs and services
  - Less than half (44%) satisfied with *on-base spouse employment services*
  - Less than half (44%) satisfied with *off-base services to individuals/families concerning military separation/deployment*, a 26 percentage-point decrease from March 2003
- More than two-fifths reported Internet/Web sites as best way to get information or assistance for *self* (43%) and *family* (44%)
- 6% reported using Military OneSource in the past 12 months
- Members who used Military OneSource accessed it via the Internet an average of 2.7 times
- 70% of those who had not used Military OneSource said the reason was they were not familiar with it, a decrease of 11 percentage points from December 2004

## Major Findings for March 2005

### Motorcycles

- 9% own a motorcycle
  - 62% have it registered on a military installation
- 12% have driven a motorcycle on the street in past year
  - Driven a motorcycle an average of 9 years and 29,481 miles in their lifetime
  - 90% wear a helmet while driving a motorcycle
  - 55% rarely have a passenger while driving a motorcycle
  - Been in an average of .4 motorcycle accidents; 47% involved injuries