



Welcome to the DMDC



	Survey Operations Center Web Site
Please ent	er your Ticket Number to access your survey, and then click the Continue button.
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April 2004 Status of Forces Survey of Active-Duty Members

RCS#DD-P&R(AR)2145 Ехр.05/23/2005

Welcome!

Thank you for visiting this Web site now to update information useful in the survey administration. Information requested now is not the actual survey - be sure to come back later (on or about 5 April) to do the actual survey. When you click the Continue button below, you will be asked to:

- · Read the Privacy Act Statement if you choose.
- · Review your contact information.
- Provide your e-mail address(es) so we can communicate with you about the survey.

Thank you, again, for your time and participation.

Continue

Frequently Asked Questions / How to Contact Us

PRIVACY ACT STATEMENT FOR STATUS OF FORCES SURVEYS

In accordance with the Privacy Act, this notice informs you of the purpose of the Status of Forces Surveys and how the findings of these surveys will be used. Please read it carefully.

AUTHORITY: 10 United States Code, Sections 136, 1782, and 2358.

PRINCIPAL PURPOSE: Information collected in this survey will be used to report attitudes and perceptions about personnel programs and policies. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individuals.

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by persons engaged in, and for purposes of, the survey research.

SECURITY PROTECTION ADVISORY

WEB SITE PRIVACY: The Department of Defense and Data Recognition Corporation will collect no personal information about you when you visit this Web site unless you choose to provide it yourself. If you supply us with personal information, it will be treated as confidential.

In addition, our system does not enable "cookies," which are files placed on your computer's hard drive in order to monitor your use of the site or the Web. For more information about your privacy rights, please read the Privacy Act Notice at the start of the survey.

This Web site does gather and store certain data from your visit. This non-personal information makes the site helpful to you by recognizing the types of technology you use. The data collected appear below:

- 1. Your Internet host or domain (for example, "youragency.mil" if you connect from a military domain; "yourschool.edu" if you connect from a university's domain; or "yourcompany.com" if you use a private Internet access account). Other examples of domains are compuserve.com and aol.com.
- 2. Your Internet Protocol (IP) address (for example, www.compuserve.com, www.aol.com, 122.3.55.34). Depending on your Internet service provider, IP addresses may identify your computer; in other cases, they identify no more than your Internet service provider (such as AOL or Earthlink). This is stored for troubleshooting technical problems.
- 3. The type and version of the browser and operating system you use to access our site.
- 4. The date and time you access this site.
- 5. The pages you visit.

None of this information will be revealed publicly or used to identify you.

ABOUT THIS QUESTIONNAIRE

What is the Status of Forces Survey (SOFS) Program?

- SOFS is a Department of Defense (DoD) personnel survey program that features short, Web-based surveys sponsored by the Under Secretary of Defense for Personnel and Readiness.
- These surveys enable the DoD on a regular basis to quickly and accurately gauge the attitudes and opinions of the entire DoD community active duty or Reserve component members and spouses, and DoD civilian employees on the full range of personnel issues.

Why should I participate?

- This is your chance to be heard on issues that directly affect you.
- Some examples of topics include: quality of life, retention, retirement, and satisfaction.
- Your answers on a survey make a difference. For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and retention programs.

How do I participate?

• To participate, you are asked to (1) read the Privacy Act Statement if you choose, (2) verify contact information, and (3) provide us e-mail address(es) so we can notify you when the survey is ready. We would appreciate your doing this step now. To participate now, click the Continue Now button.

How did you pick me?

- We use well-established, scientific procedures to select a sample that represents the Defense community.
- This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., Service, rank, etc.).
- You were selected at random from one of these clusters of people.

Why am I being asked to use the Web?

• Web administration enables us to get survey results to senior Defense leaders faster.

Why are you using a .net instead of a .mil domain to field your survey?

- When the SOFS program was established, a .net domain was chosen for two reasons.
 - 1. The SOFS operations contractor, Data Recognition Corp., consolidates both Web and paper survey data for DoD and it is more efficient for the Government to collect it at their single site.
 - 2. This makes it as easy as possible for everyone to access the survey, even from a non-government computer.

Do I have to take the survey in one sitting?

- No, it is not necessary to complete the survey in one sitting. Just click the "Save and Return Later" button and the work you completed will be saved.
- When you return to the survey, merely enter your Ticket Number again. Entering your Ticket Number will bring you to the place in the survey where you had stopped.

Why does the survey ask personal questions?

- The Defense Manpower Data Center (DMDC) traditionally reports not only overall results, but also results by race/ethnicity, paygrade, etc.
- To complete these analyses, we must ask respondents for this type of demographic information.
- Analyzing results in this way provides Defense leaders information about the attitudes and concerns of all subgroups of personnel (e.g., enlisted/officer, males/females) so that no groups are overlooked.
- Sensitive questions are sometimes also asked about topics like personal finances. Such information will be used to improve personnel policies, programs, and practices. As with all questions on the surveys, your responses will be held in confidence.

Will my answers be kept private?

- Your privacy will be safeguarded in accordance with the Privacy Act of 1974 (Public Law 93-579).
- Only group statistics will be reported. Individual data will not be reported.

Will I ever see the results of the survey?

- This survey's briefings and reports will be posted on the following Website: http://www.dmdc.osd.mil/surveys/
- When you complete a survey, you can request to be notified by e-mail when results are posted on the Web.

What is DMDC?

• DMDC maintains the largest archive of personnel, manpower, training, and financial data in DoD. It also conducts Joint-Service surveys and operates the Status of Forces Survey Program for the DoD. To learn more, visit the DMDC web site:

http://www.dmdc.osd.mil/

How do I know this is an official, approved DoD survey?

In accordance with DoD Directive 8910.1, all data collection in the Department must be licensed and show that license
as a Report Control Symbol (RCS) with an expiration date. The RCS for the SOFS is DD-P&R(AR)2145, expiring
05/23/05.

What is ADSurvey@osd.pentagon.mil?

• The official e-mail address for communicating with active-duty members about Status of Forces Surveys. The name is short for Active-Duty Survey.

How to Contact Us

• If you have questions or concerns about this survey, you have three ways to contact the Survey Operations Center: Call 1-800-881-5307

Or

E-mail us using the following link: ADSurvey@osd.pentagon.mil

Or

Send us a fax at 1-763-268-3011

ELIGIBILITY

1.	In what	Service	were	you on	active	duty	on
	April 5,	2004?					

X Army

Navy

Marine Corps

X Air Force

None, you were separated or retired

BACKGROUND INFORMATION

2. Are you...?

Male Male

3. What is your current paygrade? Mark one.

X E-1

E-6

W-1

◯ O-1/O-1E

X E-2

X E-′

W-2

O-2/O-2E

E-3

E-8

W-3

3 X O-3/O-3E

⋉ E-4

E-9

W-4

X 0-4

X E-5

W-5

O-5

O-6 or above

4. What is your marital status?

Married

Divorced

Never married

5. [Ask if Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married"] How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?

Does not apply; I do not have a girlfriend/boyfriend

Less than 1 year

1 year to less than 6 years

⋈ 6 years to less than 10 years

10 years or more

In the following section, you will be asked question(s) about your spouse's employment status in enough detail to ensure comparability with national employment surveys.

6. [Ask if Q4 = "Married" OR Q4 = "Separated"] Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?

X Yes

No No

7. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No"] Is your spouse currently serving as a member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)?

X Yes

No No

8. [Ask if (Q4 = "Married" OR Q4 = "Separated")
AND Q6 = "No" AND Q7 = "No"] Is your spouse
currently serving as a member of another type
of National Guard or Reserve unit (e.g., drilling
unit, IMA, IRR, military technician)?

X Yes

X No

9. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] Last week, did your spouse do any work for pay or profit? Mark "Yes" even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.

X Yes

X No

10. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No"] Last week, was your spouse temporarily absent

Yes, on vacation, temporary illness, labor dispute, etc.

from a job or business?

No No

11. [Ask if (Q4 = "Married" OR Q4 = "Separated")
AND Q6 = "No" AND Q7 = "No" AND Q9 = "No"
AND Q10 = "No"] Has your spouse been looking
for work during the last 4 weeks?

X Yes

No

Apri	1 2004 Status of F	orc	es :	Surv	vey	OT A	ACti	ve-ı	Jut	y IVI	lem	ers
12. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No" AND Q11 = "Yes"] Last week, could your spouse have started a job if offered one, or returned to work if recalled?							AN es"] l a j lled	D C La ob ?	19 = 1 <u>st \</u> if o	= "N wee	 16. Are you Spanish/Hispanic/Latino? No, not Spanish/Hispanic/Latino Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino 17. What is your race? Mark one or more races to indicate what you consider yourself to be. White Black or African American 	
answer that describes the highest grade or degree that you have completed? Mark the one answer that describes the highest grade or degree that you have completed. 12 years or less of school (no diploma) High school graduatehigh school diploma or equivalent (e.g., GED) Some college credit, but less than 1 year 1 or more years of college, no degree Associate's degree (e.g., AA, AS) Bachelor's degree (e.g., BA, AB, BS) Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)						k thest d. I look block to the second of th	ne <u>o</u> gra a) plon yean e	ne de ma c	or	American Indian or Alaska Native Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese) Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, or Chamorro) 18. Where is your permanent duty station located? In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom) Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan) East Asia and Pacific (e.g., Australia, Japan, Korea)		
child your have dependence bend Elig	the next questions dren" or "other leg family, except you a Uniformed Servendent ID card) or efits and is enrolle bility Reporting Solution Do you have a dependents bas No	al dur s vice is e d in yste	epe pous s id ligil the m (ende <u>ISE,</u> enti ble f DEE child	ents who ification for refense ERS	" in o ha itior milit se E).	clud as on ca tary Enro	des or is ord (hea ollm	any elig mili alth ent	gible itary car	e to y	North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia) Sub-Saharan Africa (e.g., Kenya, South Africa) Western Hemisphere (e.g., Cuba, Honduras, Peru) Other or not sure 19. [Ask if Q18 = "In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession"] Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.
15.	[Ask if Q14 = "Y other legal depo age group? Ma indicate none, s more, select "9.	end ork d sele ."	ent one ect	s de an: "0."	o yo swe	ou l er in	hav n ea dic	e ir ach ate	rov nin	ach w. ie c	To or	20. [Ask if Q18 = "Other or not sure"] Please enter the name of the country or installation.
		0	1	2	3	4	5	6	7	8	9	
	a. Under 1 year old	0	0	0	0	0	0	0	0	0	0	
	b. 1-5 years old	0	0	0	0	0	0	0	0	0	0	
	c. 6-12 years old		0	0	0	0	0	0	0	0	0	
	d. 13-20 years old				0							
	e. 21-22 years old				0							
	f. 23 years old or older				0							

	,	April 20	004 Status of Forces Survey of Active-Duty Members
21.	Where do you live at your permanent duty station?	25. 26.	Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so? Very likely Likely Neither likely nor unlikely Unlikely Very unlikely Very unlikely Strongly favors staying Somewhat favors staying
	[Ask if Q21 = "Other"] Please specify where you live at your permanent duty station. SATISFACTION AND RETENTION INTENTION	27.	Has no opinion one way or the other Somewhat favors leaving Strongly favors leaving
	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?		Q4 = "Never married"] Does your significant other think you should stay on or leave active duty? Strongly favors staying Somewhat favors staying
	Very dissatisfied		
	Dissatisfied Neither satisfied nor dissatisfied Satisfied		Has no opinion one way or the other Somewhat favors leaving Strongly favors leaving
	Very satisfied a. Your total compensation (i.e., base pay, allowances, and bonuses)	28.	Does your family think you should stay on or leave active duty? Strongly favors staying Somewhat favors staying Has no opinion one way or the other Somewhat favors leaving Strongly favors leaving TEMPO, READINESS, AND STRESS
24	Overall, how satisfied are you with the military		
- -T•	way of life? Very satisfied	29.	Have you ever PCSed? Yes
	✓ Satisfied		No

been since your last PCS? To indicate less than 1 month, enter "0." To indicate more than 99 months, enter "99."

30. [Ask if Q29 = "Yes"] How many months has it

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Neither satisfied nor dissatisfied

Dissatisfied

Very dissatisfied

	· · · · · · · · · · · · · · · · · · ·					
31.	In the <u>past 12 months</u> , how many times have you had to work longer than your normal duty day (i.e., overtime)? <i>To indicate none, enter "0."</i>	38.	What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions? Greatly increased your desire to stay			
32.	you been away from your permanent duty station because of your military duties? <i>To</i>		Increased your desire to stay Neither increased nor decreased your desire to stay			
22	indicate none, enter "0."		Decreased your desire to stay Greatly decreased your desire to stay			
33.	[Ask if Q32 > 0] Are you currently on a deployment of 30 days or more?	39.	Overall, how well prepared are <u>you</u> to perform your wartime job? Very well prepared			
34.	No [Ask if Q33 = "Yes"] Where are you currently deployed?		Well prepared Neither well nor poorly prepared			
	In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession Europe (e.g., Bosnia-Herzegovina, Germany,		Poorly prepared Very poorly prepared			
	Italy, Serbia, United Kingdom) Former Soviet Union (e.g., Russia, Tajikistan,	40.	Overall, how well prepared is <u>your unit</u> to perform its wartime mission?			
	Uzbekistan) East Asia and Pacific (e.g., Australia, Japan, Korea)		✓ Very well prepared✓ Well prepared			
	North Africa, Near East, or South Asia (e.g., Bahrain, Diego Garcia, Iraq, Kuwait, Saudi Arabia)		Neither well nor poorly prepared Poorly prepared			
	Sub-Saharan Africa (e.g., Kenya, South Africa)		Very poorly prepared			
	Western Hemisphere (e.g., Cuba, Honduras, Peru)	41.	Overall, how would you rate the current level of stress in your work life?			
	Other or not sure		Much less than usual			
35.	Puerto Rico, a U.S. territory or possession"]		Less than usual About the same as usual			
	Please select from the list below your deployment location within one of the 50		More than usual			
	states, DC, Puerto Rico, and a U.S. territory or possession.		Much more than usual			
36.	[Ask if Q34 = "Other or not sure"] Please enter the name of the country or installation.	42.	Overall, how would you rate the current level of stress in your personal life? Much less than usual			
	the name of the country of mistanation.		Less than usual			
37.	In the <u>past 12 months</u> , have you spent more or less time away from your permanent duty		About the same as usual			
	station than you expected when you first		More than usual			
	entered the military? Much more than expected		Much more than usual			
	More than expected					
	Neither more nor less than expected					
	Less than expected					
	Much less than expected					

43. [Ask if Q32 > 0] During the past 12 months, were you away from your permanent duty station for the following operations?

		I	No
		Yes	
a.	Operation Iraqi Freedom	🛛	X
b.	Operation Enduring Freedom		\times

44. [Ask if Q32 > 0 AND (Q43A = "Yes" OR Q43B = "Yes")] Were you involved in combat operations?

\times	Yes

X No

45. [Ask if Q32 > 0 AND (Q43A = "Yes" OR Q43B = "Yes")] Have you returned to your permanent duty station from the operation(s)?

X Yes

X No

46. [Ask if Q32 > 0 AND (Q43A = "Yes" OR Q43B = "Yes") AND Q45 = "Yes"] Did you receive support services (e.g., support groups, counseling, pre- or post-deployment information briefings) before or after returning to your permanent duty station?

Yes

X No

47. [Ask if Q32 > 0 AND (Q43A = "Yes" OR Q43B = "Yes") AND Q45 = "Yes" AND Q46 = "Yes"] Did the support services (e.g., support groups, counseling, pre-or post-deployment information briefings) help you adjust to returning to your permanent duty station?

Yes

X No

48. [Ask if (Q4 = "Married" OR Q4 = "Separated" OR Q5 = "Less than 1 year" OR Q5 = "1 year to less than 6 years" OR Q5 = "6 years to less than 10 years" OR Q5 = "10 years or more") AND Q32 > 0 AND (Q43A = "Yes" OR Q43B = "Yes") AND Q45 = "Yes" AND Q46 = "Yes"] Did the support services (e.g., support groups, counseling, pre- or post-deployment information briefings) help you adjust to returning to your spouse or significant other?

Yes

No

49. How many times have you used the toll-free 1-800 Military OneSource number?

0 times 1 time 2-3 times

4-5 times

6 or more times

50. Have you used personal or family counseling offered through military family centers or 1-800 Military OneSource?

Yes

51. [Ask if Q32 > 0] In the past 12 months, have you been deployed for 30 days or more?

X Yes X No

52. [Ask if Q51 = "Yes"] During your most recent deployment, did you (and/or your spouse) lose money or have any additional expenses because of the following items?

			No
		Yes	
a.	Loss of your part-time job	\boxtimes	X
b.	Loss of spouse's job		X
c.	Elder care		X
d.	Child care		X
e.	Pet care	\boxtimes	X
f.	Household repairs, yard work, or car maintenance		X
g.	Storage or security of personal belongings	\boxtimes	X
h.	Communicating with family	X	X

COMPENSATION

53. How satisfied are you with each of the following?

	Very dissatisfied						
	Dissatisfied						
	Neither satisfied nor dissatisfied						
	Satisfied						
	Very satisfied						
a.	Basic pay	\times	\times	\times	\times		
b.	Military retirement system	X	X	X	X		

Very dissatisfied							
Dissatisfied							
Ne							
	Satisfied						
	Very sa						
	medical/dental its		X	\boxtimes	X	\boxtimes	

54. Have you received any of the following forms of compensation in the past 12 months? *Mark* "Yes" or "No" for each item.

		I	No
	•	Yes	
a.	Special pays (e.g., incentive, reenlistment, continuation, family separation pay, hazardous duty pay, etc.)		X
b.	Basic Allowance for Subsistence (BAS)	\boxtimes	X
c.	Basic Allowance for Housing (BAH)	\boxtimes	X
d.	Overseas Housing Allowance (OHA)	\boxtimes	X
	Cost of Living Allowances (COLAs)		X

- 55. [Ask if Q54A = "Yes"] How satisfied are you with special pays (e.g., incentive, reenlistment, continuation, etc.)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied
- 56. [Ask if Q54B = "Yes"] How satisfied are you with your Basic Allowance for Subsistence (BAS)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied
- 57. [Ask if Q54C = "Yes"] How satisfied are you with your Basic Allowance for Housing (BAH)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied

- 58. [Ask if Q54D = "Yes"] How satisfied are you with your Overseas Housing Allowance (OHA)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied
- 59. [Ask if Q54E = "Yes"] How satisfied are you with your Cost of Living Allowance (COLA)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied
- 60. How important should the following factors be in determining total military compensation, including pay, benefits, and allowances?

Not important					nt
Some	wha	t imp	orta	nt	
Moderately	/ imp	orta	int		
lmį	oorta	int			
Very importa	ant				
a. Job difficulty	\boxtimes	\times	\times	\times	\times
b. Job performance	\times	\times	\times	\times	\times
c. Danger	\times	\times	\times	\times	\times
d. Time spent away from home	X	X	\boxtimes	X	\boxtimes
e. Number of hours worked.	\boxtimes	\times	\times	\times	\times
f. Level of responsibility	\times	\times	\times	\times	\times
g. Amount of education/training	\boxtimes	X	\boxtimes	X	\boxtimes
h. Years of experience	\boxtimes	\times	\times	\times	\times
Amount civilian employer would pay for this type of work	\boxtimes	X	\boxtimes	X	\boxtimes
j. Amount needed to provide for family	\boxtimes	X	\boxtimes	X	\boxtimes
k. Cost of living	\times	\times	\times	\times	\times

61.	[Ask if Q13 = "High school graduatehigh
	school diploma or equivalent (e.g., GED)" OR
	Q13 = "Some college credit, but less than 1
	year" OR Q13 = "1 or more years of college,
	no degree" OR Q13 = "Associate's degree
	(e.g., AA, AS)" OR Q13 = "Bachelor's degree
	(e.g., BA, AB, BS)" OR Q13 = "Master's,
	doctoral, or professional school degree (e.g.,
	MA, MS, MEng, MBA, MSW, PhD, MD, JD,
	DVM)"] Relative to your high school
	classmates, how would you rate your
	opportunities and benefits in the military?

Much worse in the military						
	Somewhat worse in t	he r	nilita	ary		
	No diff	eren	се			
Г	Somewhat better in the milita	ry				
	Much better in the military					
a.	Promotion opportunities	\times	\times	\times	\times	
b.	Vacation time	\times	\times	\times	\times	
	Education and training	\times	X	\times	X	
d.	Total compensation (e.g., pay, bonuses, allowances)	X	\boxtimes	\times	\boxtimes	
e.	Health care benefits	\times	X	\times	\times	
	Retirement benefits	\times	X	\times	X	

- 62. [Ask if (Q4 = "Married" OR Q4 = "Separated")
 AND (Q13 = "High school graduate--high
 school diploma or equivalent (e.g., GED)" OR
 Q13 = "Some college credit, but less than 1
 year" OR Q13 = "1 or more years of college,
 no degree" OR Q13 = "Associate's degree
 (e.g., AA, AS)" OR Q13 = "Bachelor's degree
 (e.g., BA, AB, BS)" OR Q13 = "Master's,
 doctoral, or professional school degree (e.g.,
 MA, MS, MEng, MBA, MSW, PhD, MD, JD,
 DVM)")] Relative to your high school
 classmates, how would you rate your spouse's
 opportunities?
 - Much better in the military
 - Somewhat better in the military
 - No difference
 - Somewhat worse in the military
 - Much worse in the military
- 63. Assuming there are no medical benefits after you retire, how much do you think you would have to pay in annual medical insurance premiums to get the same level of service that you (and your family) presently receive?

- 64. In today's dollars, how much income do you think you will receive annually from military retirement pay, if you stay in the military for 20 years or more?
- 65. During the past 12 months, did you (and your spouse) receive any income or financial support from the following sources? *Mark* "Yes" or "No" for each item.

		ı	No
	Υ	'es	
a.	A second job	\boxtimes	X
b.	Alimony and/or child support	\boxtimes	X
C.	Supplemental Security Income, unemployment, or worker's compensation	\boxtimes	\times
d.	State-funded child care assistance	\boxtimes	X
e.	Women, Infants, and Children (WIC), and/or Temporary Assistance for Needy Families (TANF)	\boxtimes	X
f.	Food Stamp Program	\boxtimes	X
g.	Other	\boxtimes	X

66. [Ask if Q60G = "Yes"] Please specify other sources of income or financial support that you (and your spouse) received in the past 12 months.

The next questions ask about your income. (Answer only for yourself.)

67. What were your total military earnings in 2003? (Please include all allowances, special pays, basic pay and bonuses. Exclude spouse earnings.)

You can enter an amount here:

- 68. Or, if you prefer, you can enter a range here. My total military earnings were at least:
- 69. but no more than:

The next few questions ask about income for your spouse.

[Ask if Q4 = "Married" OR Q4 = "Separated"]
 What was your spouse's total yearly gross
 (before-tax) earnings in 2003? (Please include bonuses, overtime, and income from a second job.)

You can enter an amount here:

	[Ask if Q4 = "Married" OR Q4 = "Separated"] Or, if you prefer, you can enter a range here. My spouse's total yearly gross earnings were at least: [Ask if Q4 = "Married" OR Q4 = "Separated"]	79.	Roughly, what is the total value of your financial assets? (Please include funds in bank accounts, IRAs, money market accounts, Certificates of Deposit [CDs], Savings Bonds, mutual funds, stocks and/or bonds, cash value of life insurance, and managed investment
	but no more than:		accounts.) You can enter an amount here:
	next questions ask about your income. (Answer for yourself.)	80.	Or, if you prefer, you can enter a range here. My total value of financial assets is at least:
73.	In 2003, how much income did <u>you</u> receive from the following sources: a second job; net gains or losses from sale of stocks, bonds, or	81.	but no more than:
	real estate; interest income; dividends; child support/alimony; social security; welfare assistance; and net rent, trusts, and royalties from any other investments or business? (Exclude spouse earnings.) You can enter an amount here:	82.	What is the total amount you paid <u>last month</u> for mortgage? (Please include mortgage for primary residence, other residential property debt, lines of credit [home], home improvement loans, and land contracts.) If you do not own a home or owe any money for a home, enter "0."
	Or, if you prefer, you can enter a range here. My income from other sources was at least: but no more than:	83.	[Ask if Q82 > 0] After the last payment was made on your mortgage, what was the total amount you still owed? If you do not owe any money for a home, enter "0." You can enter an amount here:
The spor	next few questions ask about income for <u>your</u> use.	84.	[Ask if Q82 > 0] Or, if you prefer, you can enter a range here. The total amount I still owed on my
	[Ask if Q4 = "Married" OR Q4 = "Separated"] In 2003, how much income did <u>your spouse</u> receive from the following sources: net gains or losses from sale of stocks, bonds, or real estate, interest income, dividends, child		mortgage was at least: [Ask if Q82 > 0] but no more than:
	support/alimony, social security, welfare assistance, and net rent, trusts, and royalties from any other investments or business?	86.	What is the total amount you paid <u>last month</u> for rent? <i>If you do not rent a home, enter "0."</i>
	(Exclude your earnings.) You can enter an amount here:	87.	What is the amount of <u>payments</u> that you made <u>last month</u> to cover personal unsecured debt? (Include all credit cards, debt consolidation
77.	[Ask if Q4 = "Married" OR Q4 = "Separated"] Or, if you prefer, you can enter a range here. My spouse's income from other sources was at least:		loans, AAFES loans, NEXCOM loans, Military Star Accounts, student loans, margin loans, pension loans, installment loans, and other personal loans; exclude home mortgage and car loans.)
78.	[Ask if Q4 = "Married" OR Q4 = "Separated"] but no more than:	88.	After the last payment was made on personal unsecured debt, what was the total amount you still owed? (Include all credit cards, debt consolidation loans, AAFES loans, NEXCOM loans, Military Star Accounts, student loans, margin loans, pension loans, installment loans, and other personal loans; exclude home mortgage and car loans.)

You can enter an amount here:

89.	Or, if you prefer, you can enter a range here. The total amount I still owed on personal					No
	unsecured debt was at least:				Yes	
			c.	Fell behind in paying your rent or		X
) 0.	but no more than:		d.	mortgage Was pressured to pay bills by		
.a	Daniel bere a see dit seed out ist one seems			stores, creditors, or bill collectors	🖂	\times
91.	Do you have a credit card which you carry debt from month to month?			Had your telephone, cable, or Internet shut off		X
	∀es			Had your water, heat, or electricity shut off		X
	No			Had a car, household appliance, or		
12	[Ask if Q91 = "Yes"] What is the annual			furniture repossessed		\boxtimes
.	percentage rate (APR) you are paying on the		h.	Failed to make a car payment		\times
	credit card you use most frequently?		i.	Obtained a payday loan		\times
			j.	Filed for personal bankruptcy		X
3.	Are you currently making payments on a vehicle?	101.	[As	sk if Q100J = "Yes"] Which typ	e of pe	ersor
	Yes			on-business) bankruptcy did y st 12 months?	ou file	in th
	No		γa	Chapter 7 bankruptcy		
				Chapter 11 bankruptcy		
94.	[Ask if Q93 = "Yes"] What is the total amount you paid last month for all vehicle loans and		\sim			
	leases (i.e., cars, trucks, or motorcycles)?		X	Chapter 13 bankruptcy		
				nich of the following best desc ancial condition?	ribes	our/
5.	[Ask if Q93 = "Yes" AND Q94 > 0] What		V	Very comfortable and secure		
	interest rate are you paying on your vehicle loan?			Able to make ends meet without m	nuch diff	iculty
			\triangle			_
) 6.	[Ask if Q93 = "Yes" AND Q94 > 0] What		X	Occasionally have some difficulty meet	making	enas
	interest are you paying on your vehicle loan?		X	Tough to make ends meet but kee	ping yo	ur
	Don't know			head above water		
7.	[Ask if Q93 = "Yes"] After the last payment		X	In over your head		
	was made on your vehicle(s), what was the total amount you still owed?			nich of the following statement		
	You can enter an amount here:			sest to describing the saving d your spouse)?	nabits	or ye
			X	Don't save-usually spend more that	an incon	ne
8.	[Ask if Q93 = "Yes"] Or, if you prefer, you can enter a range here. The total amount I still owed on vehicle loans was at least:		X	Don't save-usually spend about as income	much a	as
	owed on vehicle loans was at least.		X	Save whatever is left over at the en	nd of the	е
9.	[Ask if Q93 = "Yes"] but no more than:		X	month-no regular plan Save income of one family member other	er, spen	d the
00	In the <u>past 12 months</u> , did any of the following		X	Spend regular income, save other	income	
	happen to you (and your spouse)? Mark "Yes" or "No" for each item.		\times	Save regularly by putting money a month		
	No			monu		
	Yes					
	a. Bounced two or more checks					
	b. Failed to make a monthly/minimum payment on your credit card,					
	AAFES, NEXCOM account, or					

Military Star Card account.....

104. In the <u>past 12 months</u>, have financial problems caused any of the following? *Mark* "Yes" or "No" for each item.

		ı	No
	Y	es	
a.	Loss of security clearance	X	X
b.	Early return from a deployment or extended temporary duty assignment	\boxtimes	X
c.	Non-judicial punishment	X	X
d.	Command directed financial counseling	\boxtimes	X
e.	Command involvement in resolving upaid military travel card bills	\boxtimes	X
f.	Command involvement in resolving other unpaid bills	X	X

CHILD CARE

- 105. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q14 = "Yes"] Do you have child(ren) who routinely use child care arrangements so you and your spouse can work?
 - Yes Yes
 - No No
- 106. [Ask if (Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married") AND Q14 = "Yes"] Do you have child(ren) who routinely use child care arrangements so you can work?
 - X Yes
 - No No
- 107. [Ask if Q14 = "Yes" AND (Q105 = "No" OR Q106 = "No")] Do you need child care arrangements so you and/or your spouse can work?
 - X Yes
 - No No
- 108. [Ask if Q14 = "Yes" AND (Q105 = "Yes" OR Q106 = "Yes")] During the work day, what is your primary source of child care?
 - On-base child care
 - Off-base child care

109. [Ask if Q14 = "Yes" AND (Q105 = "Yes" OR Q106 = "Yes")] How many of your children routinely use child care arrangements?

110. [Ask if Q14 = "Yes" AND Q108 = "On-base child care"] Indicate the extent to which you are satisfied with each of the following aspects of

on-base child care.

Very dissatisfie						
	Dissatisfied					
	Neither satisfied nor dissatisfied					
	Satisfi	ed				
	Very satisfied					
a.	Availability of child care	\times	\times	\times	\times	
b.	Quality of child care	\times	\times	\times	\times	
c.	Affordability of child care	X	X	X	X	

111. [Ask if Q14 = "Yes" AND Q108 = "Off-base child care"] Indicate the extent to which you are satisfied with each of the following aspects of off-base child care.

	Very dissatisfied				
	Dissatisfied				
	Neither satisfied nor dissatisfied				
	Satisfi	ed			
	Very satisfied				
	-		\times		\times
b.	Quality of child care	\times	\times	\times	\times
c.	Affordability of child care	X	\boxtimes	X	\boxtimes

- 112. [Ask if Q14 = "Yes" AND (Q105 = "Yes" OR Q106 = "Yes")] What is the total amount that you spent last month on child care arrangements for all of your children? If you didn't spend anything for child care arrangements last month, enter "0."
- 113. [Ask if (Q4 = "Married" OR Q4 = "Separated")
 AND Q14 = "Yes" AND (Q105 = "Yes" OR Q106 =
 "Yes" OR Q107 = "Yes")] In the past 12 months,
 how many days of work have you or your
 spouse missed because of lack of child care?
- 114. [Ask if (Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married") AND Q14 = "Yes" AND (Q105 = "Yes" OR Q106 = "Yes" OR Q107 = "Yes")] In the past 12 months, how many days of work have you missed because of lack of child care?

- 115. [Ask if Q14 = "Yes" AND (Q105 = "Yes" OR Q106 = "Yes" OR Q107 = "Yes")] What is your preference for child care? On-base school-age care On-base child care center On-base in-home care Off-base child care center Off-base in-home care Relative/friend Nanny/au pair 116. [Ask if Q14 = "Yes" AND (Q105 = "Yes" OR Q106 = "Yes" OR Q107 = "Yes")] Is your preferred source of child care available? Yes X No 117. [Ask if Q14 = "Yes" AND (Q105 = "Yes" OR Q106 = "Yes" OR Q107 = "Yes") AND Q116 = "No"] Have you been referred to another
- acceptable child care arrangement? Yes

X No

118. [Ask if Q14 = "Yes" AND (Q105 = "Yes" OR Q106 = "Yes" OR Q107 = "Yes")] Is child care offered that meets your work schedule?

Yes

✓ No

SCHOOLS FOR CHILDREN

119. [Ask if Q14 = "Yes"] Do you have a child or children currently enrolled in school?

Yes

X No

120. [Ask if Q14 = "Yes" AND Q119 = "Yes"] Is your youngest school-age child attending a college or university?

Yes

✓ No

121. [Ask if Q14 = "Yes" AND Q119 = "Yes" AND Q120 = "No"] What type of school does your youngest school-age child attend?

Public school off base

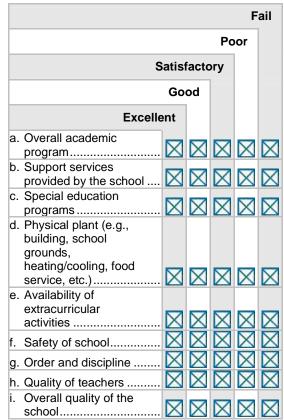
Public school on base

DoD school for dependents

Home school

Other

- 122. [Ask if Q14 = "Yes" AND Q119 = "Yes" AND Q120 = "No" AND Q121 = "Other"] Please specify the other type of school your youngest school-age child attends.
- 123. [Ask if Q14 = "Yes" AND Q119 = "Yes" AND Q120 = "No"] For the type of school your youngest school-age child attends, please rate the following:



SPOUSE EMPLOYMENT

- 124. [Ask if Q4 = "Married" OR Q4 = "Separated"] How satisfied are you with your spouse's employment and career opportunities?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied
- 125. [Ask if (Q4 = "Married" OR Q4 = "Separated")
 AND (Q9 = "Yes" OR Q10 = "Yes") AND Q29 =
 "Yes"] How long did it take your spouse to
 find employment after your last PCS?
 - X Less than 1 month
 - 1 month to less than 4 months
 - 4 months to less than 7 months
 - 7 months to less than 10 months
 - 10 months to less than 12 months
 - 1 year or more
- 126. [Ask if (Q4 = "Married" OR Q4 = "Separated")
 AND Q11 = "Yes"] How many weeks has your spouse been looking for work?
- 127. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND (Q9 = "Yes" OR Q10 = "Yes")] How well do your spouse's qualifications match the work he/she does?
 - He/she is greatly underqualified for the work
 - He/she is somewhat underqualified for the work
 - His/her qualifications are appropriate for the
 - He/she is somewhat overqualified for the work
 - He/she is greatly overqualified for the work
- 128. [Ask if (Q4 = "Married" OR Q4 = "Separated")
 AND (Q6 = "Yes" OR Q7 = "Yes") OR (Q9 =
 "Yes" OR Q10 = "Yes")] Excluding overtime
 pay, tips, and commissions, what is your
 spouse's hourly rate of pay on his/her primary
 job? Enter a dollar amount.

- 129. [Ask if (Q4 = "Married" OR Q4 = "Separated")
 AND (Q6 = "Yes" OR Q7 = "Yes") OR (Q9 =
 "Yes" OR Q10 = "Yes")] How much does your
 spouse's income contribute toward your total
 monthly household income?
 - No contribution
 - Minor contribution
 - Moderate contribution
 - Major contribution
- 130. [Ask if (Q4 = "Married" OR Q4 = "Separated")
 AND (Q6 = "Yes" OR Q7 = "Yes") OR (Q9 =
 "Yes" OR Q10 = "Yes")] Does your spouse work
 less than 35 hours a week?
 - X Yes
 - No No
- 131. [Ask if Q130 = "Yes"] Does your spouse want to work a full-time work week of 35 hours or more?
 - X Yes
 - No.
- 132. [Ask if Q130 = "Yes" AND Q131 = "Yes"] What is your spouse's MAIN reason for working part-time instead of full-time?
 - Slack work/business conditions
 - Could only find part-time work

 - Child care problems
 - Other family/personal obligations
 - Mealth/medical limitations
 - School/training/certification
 - **Other**
- 133. [Ask if Q130 = "Yes" AND Q131 = "No"] What is the MAIN reason your spouse has not been looking for a full-time job?
 - Does not want to work full-time
 - Child care problems
 - Other family/personal obligations
 - Health/medical limitations
 - School/training/certification
 - **Other**

134. [Ask if (Q4 = "Married" OR Q4 = "Separated")
AND (Q9 = "Yes" OR Q10 = "Yes")] How did
your spouse find his or her current primary
job? Mark "Yes" or "No" for each item.

		ļ	No
	,	⁄es	
a.	Answered an ad in the newspaper/trade journal	\boxtimes	X
b.	Answered an ad posted on the Internet	\boxtimes	X
c.	Contacted the employer directly	\boxtimes	X
d.	Job fair	X	X
e.	Information provided by a friend or relative	\boxtimes	X
f.	Contact made while doing volunteer work	\boxtimes	X
g.	Civilian/private employment agency	\boxtimes	X
h.	Employment assistance program sponsored by the military	\boxtimes	X
i.	State employment service	\boxtimes	X
j.	Job bank	\times	X
k.	Other	X	X

- 135. [Ask if Q134K = "Yes"] Please specify the other way in which your spouse found his or her current primary job.
- 136. [Ask if Q4 = "Married" OR Q4 = "Separated"]
 Regardless of your spouse's current
 employment status, how important are each of
 the following reasons for why your spouse
 works, wants to work, or needs to work?

	Not important					int
	Somewhat important					
	Moderately	/ imp	orta	int		
	lmį	oorta	nt			
	Very importa	ant				
a.	Need money for basic family expenses	\boxtimes	X	\boxtimes	X	\boxtimes
b.	Desire for career	X	X	X	\times	\times
C.	Want extra money to use now	\boxtimes	X	\boxtimes	X	\boxtimes
d.	Want to save money for the future	\boxtimes	X	X	X	\boxtimes
e.	Want independence	\times	\times	\times	\times	\times
f.	Enjoy working	\times	\times	\times	\times	\boxtimes
g.	Want to gain experience for future career	\boxtimes	\times	\boxtimes	\times	\boxtimes

\p	00+ Otalas of 1 01003 Oalvey of Motive Baty Morribors
137	. [Ask if Q4 = "Married" OR Q4 = "Separated"] Do you think your spouse's work skills are? Readily marketable
	Likely to be marketable
	May or may not be marketable
	Not likely to be marketable
	Not marketable
138	. [Ask if Q4 = "Married" OR Q4 = "Separated"] On
130	average, how many hours per week does your
	spouse volunteer in your community?
	SPOUSE EDUCATION
139	. [Ask if Q4 = "Married" OR Q4 = "Separated"] Is your spouse currently in a civilian school? Mark "Yes" if your spouse was enrolled in the most recent academic semester or if your spouse is enrolled for the next upcoming semester. Yes No
140	. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q139 = "No"] What is the MAIN reason your spouse is not attending school? Satisfied with educational level attained
	Hours are not conducive
	Location/transportation problems
	Family responsibilities
	Costs
141	. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q139 = "Yes"] Is your spouse currently a part-time student or full-time student? Part-time is considered an equivalent of less than 12 credit hours per semester. Full-time is considered an equivalent of 12 credit hours or more per semester. Part-time Full-time

1143.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q139 = "Yes"] What kind of civilian school is your spouse currently enrolled in? ☐ High School (including public, private, or home schooling) ☐ GED completion ☐ Vocational/trade/business or other career training school ☐ Junior or community college (2-year) ☐ Four-year college or university ☐ Graduate/professional school ☐ Other ☐ Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q139 = "Yes" AND Q142 = "Other"] Please specify the other civilian school in which your spouse is currently enrolled. ☐ [Ask if Q4 = "Married" OR Q4 = "Separated"] What is the highest degree or level of school	149.	 148. [Ask if Q146 = "Yes"] Do you use the home computer for on-line distance education courses (i.e., on-line adult/continuing education courses, vocational/technical courses, college-level courses, or graduate school courses)? ☐ Yes ☐ No 149. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q146 = "Yes"] Does your spouse use the home computer for on-line distance education courses (i.e., on-line adult/continuing education courses, vocational/technical courses, college-level courses, or graduate school courses)? ☐ Yes ☐ No 150. How many college credits have you earned since joining the military? 			
	that your spouse has completed? Mark the		TAKING THE SURVEY			
	 one answer that describes the highest grade or degree that your spouse has completed. 12 years or less of school (no diploma) High school graduate-high school diploma or 	151.	Where did you take this survey? I'No" for each item.		"Yes No	" or
	High school graduate-high school diploma or equivalent (e.g., GED)			Yes		
	Some college credit, but less than 1 year		a. Home/barracks		X	
	1 or more years of college, no degree		b. Work/office			
	Associate's degree (e.g., AA, AS)		c. Installation/ship library		\times	
	Bachelor's degree (e.g., BA, AB, BS)		d. Installation/ship recreation center			
	Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD,		e. Other non-military location (e.g.,			
	MD, JD, DVM)		public library, cyber café)		X	
	FAMILY ACCESS TO TECHNOLOGY		f. Deployed location (on land)			
			g. On a deployed shiph.h. On board a ship at sea on regular			
145.	Do you and/or your family have a home computer?		duty			
	∑ Yes		i. On board a ship in portj. TDY or training location (non-		X	
	No No		deployment)		\times	
146.	Do you have Web access at home? Yes	152.	Which of the following computers to take the survey? <i>Mark</i> "Yes" of item.			
	No No			ı	No	
147.	[Ask if Q14 = "Yes" AND Q145 = "Yes"] Does			Yes		
	your child/children use the family computer for homework?		a. Government computer		\times	
	∑ Yes		b. Privately-owned computer		X	
	No		c. Public (e.g., library or café) computer	\boxtimes	X	
			- Compared			



- 153. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported.
- 154. Thank you for participating in the DoD April 2004 Status of Forces Survey of Active-Duty Members. There are no more questions on this survey. If you would like to receive a message advising you of when and where the results will be available, please provide your email address. Your address will only be used for this purpose.