

# **Survey Instrument**





## Welcome to the DMDC Survey Operations Center Web Site

This site hosted by:



Please enter your Ticket Number to access your survey, and then click the Continue button.

### Security Protection Advisory

DoDSurvey.net is maintained by Data Recognition Corporation, Maple Grove, MN.

### August 2004 Status of Forces Survey of Active-Duty Members

[RCS#DD-P&R\(AR\)2145](#)  
[Exp 05/23/2005](#)

### Welcome!

Thank you for visiting this Web site now to update information useful in the survey administration. Information requested now is not the actual survey - be sure to come back later (on or about 26 July) to do the actual survey. When you click the Continue button below, you will be asked to:

- Read the Privacy Act Statement if you choose.
- Review your contact information.
- Provide your e-mail address(es) so we can communicate with you about the survey.

Thank you, again, for your time and participation.

[Frequently Asked Questions / How to Contact Us](#)

## PRIVACY ACT STATEMENT FOR STATUS OF FORCES SURVEYS

In accordance with the Privacy Act, this notice informs you of the purpose of the Status of Forces Surveys and how the findings of these surveys will be used. Please read it carefully.

**AUTHORITY:** 10 United States Code, Sections 136, 1782, and 2358.

**PRINCIPAL PURPOSE:** Information collected in this survey will be used to report attitudes and perceptions about personnel programs and policies. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individuals.

**ROUTINE USES:** None.

**DISCLOSURE:** Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by persons engaged in, and for purposes of, the survey research.

## SECURITY PROTECTION ADVISORY

**WEB SITE PRIVACY:** The Department of Defense and Data Recognition Corporation will collect no personal information about you when you visit this Web site unless you choose to provide it yourself. If you supply us with personal information, it will be treated as confidential.

In addition, our system does not enable "cookies," which are files placed on your computer's hard drive in order to monitor your use of the site or the Web. For more information about your privacy rights, please read the Privacy Act Notice at the start of the survey.

This Web site does gather and store certain data from your visit. This non-personal information makes the site helpful to you by recognizing the types of technology you use. The data collected appear below:

1. Your Internet host or domain (for example, "youragency.mil" if you connect from a military domain; "yourschool.edu" if you connect from a university's domain; or "yourcompany.com" if you use a private Internet access account). Other examples of domains are compuserve.com and aol.com.
2. Your Internet Protocol (IP) address (for example, [www.compuserve.com](http://www.compuserve.com), [www.aol.com](http://www.aol.com), 122.3.55.34). Depending on your Internet service provider, IP addresses may identify your computer; in other cases, they identify no more than your Internet service provider (such as AOL or Earthlink). This is stored for troubleshooting technical problems.
3. The type and version of the browser and operating system you use to access our site.
4. The date and time you access this site.
5. The pages you visit.

None of this information will be revealed publicly or used to identify you.

## ABOUT THIS QUESTIONNAIRE

### What is the Status of Forces Survey (SOFS) Program?

- SOFS is a Department of Defense (DoD) personnel survey program that features short, Web-based surveys sponsored by the Under Secretary of Defense for Personnel and Readiness.
- These surveys enable the DoD on a regular basis to quickly and accurately gauge the attitudes and opinions of the entire DoD community – active duty or Reserve component members and spouses, and DoD civilian employees – on the full range of personnel issues.

### Why should I participate?

- This is your chance to be heard on issues that directly affect you.
- Some examples of topics include: quality of life, retention, retirement, and satisfaction.

- Your answers on a survey make a difference. For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and retention programs.

#### **How do I participate?**

- To participate, you are asked to (1) read the Privacy Act Statement if you choose, (2) verify contact information, and (3) provide us e-mail address(es) so we can notify you when the survey is ready. We would appreciate your doing this step now. To participate now, click the Continue Now button.

#### **How did you pick me?**

- We use well-established, scientific procedures to select a sample that represents the Defense community.
- This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., Service, rank, etc.).
- You were selected at random from one of these clusters of people.

#### **Why am I being asked to use the Web?**

- Web administration enables us to get survey results to senior Defense leaders faster.

#### **Why are you using a .net instead of a .mil domain to field your survey?**

- When the SOFS program was established, a .net domain was chosen for two reasons.
  1. The SOFS operations contractor, Data Recognition Corp., consolidates both Web and paper survey data for DoD and it is more efficient for the Government to collect it at their single site.
  2. This makes it as easy as possible for everyone to access the survey, even from a non-government computer.

#### **Do I have to take the survey in one sitting?**

- No, it is not necessary to complete the survey in one sitting. Just click the "Save and Return Later" button and the work you completed will be saved.
- When you return to the survey, merely enter your Ticket Number again. Entering your Ticket Number will bring you to the place in the survey where you had stopped.

#### **Why does the survey ask personal questions?**

- The Defense Manpower Data Center (DMDC) traditionally reports not only overall results, but also results by race/ethnicity, paygrade, etc.
- To complete these analyses, we must ask respondents for this type of demographic information.
- Analyzing results in this way provides Defense leaders information about the attitudes and concerns of all subgroups of personnel (e.g., enlisted/officer, males/females) so that no groups are overlooked.
- Sensitive questions are sometimes also asked about topics like personal finances. Such information will be used to improve personnel policies, programs, and practices. As with all questions on the surveys, your responses will be held in confidence.

#### **Will my answers be kept private?**

- Your privacy will be safeguarded in accordance with the Privacy Act of 1974 (Public Law 93-579).
- Only group statistics will be reported. Individual data will not be reported.

#### **Will I ever see the results of the survey?**

- This survey's briefings and reports will be posted on the following Website:  
<http://www.dmdc.osd.mil/surveys/>
- When you complete a survey, you can request to be notified by e-mail when results are posted on the Web.

#### **What is DMDC?**

- DMDC maintains the largest archive of personnel, manpower, training, and financial data in DoD. It also conducts Joint-Service surveys and operates the Status of Forces Survey Program for the DoD. To learn more, visit the DMDC web site:  
<http://www.dmdc.osd.mil/>

#### **How do I know this is an official, approved DoD survey?**

- In accordance with DoD Directive 8910.1, all data collection in the Department must be licensed and show that license as a Report Control Symbol (RCS) with an expiration date. The RCS for the SOFS is DD-P&R(AR)2145, expiring 05/23/05.

**What is ADSurvey@osd.pentagon.mil?**

- The official e-mail address for communicating with active duty members about Status of Forces Surveys. The name is short for Active-Duty Survey.

**How to Contact Us**

- If you have questions or concerns about this survey, you have three ways to contact the Survey Operations Center:  
Call 1-800-881-5307  
Or  
E-mail us using the following link: [ADSurvey@osd.pentagon.mil](mailto:ADSurvey@osd.pentagon.mil)  
Or  
Send us a fax at 1-763-268-3011

<b>BACKGROUND INFORMATION</b>
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**1. In what Service were you on active duty on July 26, 2004?**

- Army  
 Navy  
 Marine Corps  
 Air Force  
 None, you were separated or retired

**2. Are you...?**

- Male  
 Female

**3. What is your current paygrade? Mark one.**

- |                                         |                                         |                                                  |                                              |
|-----------------------------------------|-----------------------------------------|--------------------------------------------------|----------------------------------------------|
| <input checked="" type="checkbox"/> E-1 | <input checked="" type="checkbox"/> E-6 | <input checked="" type="checkbox"/> W-1          | <input checked="" type="checkbox"/> O-1/O-1E |
| <input checked="" type="checkbox"/> E-2 | <input checked="" type="checkbox"/> E-7 | <input checked="" type="checkbox"/> W-2          | <input checked="" type="checkbox"/> O-2/O-2E |
| <input checked="" type="checkbox"/> E-3 | <input checked="" type="checkbox"/> E-8 | <input checked="" type="checkbox"/> W-3          | <input checked="" type="checkbox"/> O-3/O-3E |
| <input checked="" type="checkbox"/> E-4 | <input checked="" type="checkbox"/> E-9 | <input checked="" type="checkbox"/> W-4          | <input checked="" type="checkbox"/> O-4      |
| <input checked="" type="checkbox"/> E-5 | <input checked="" type="checkbox"/> W-5 | <input checked="" type="checkbox"/> O-5          |                                              |
|                                         |                                         | <input checked="" type="checkbox"/> O-6 or above |                                              |

**4. What is your marital status?**

- Married  
 Separated  
 Divorced  
 Widowed  
 Never married

**5. [Ask if Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married"] How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?**

- Does not apply; I do not have a girlfriend/boyfriend  
 Less than 1 year  
 1 year to less than 6 years  
 6 years to less than 10 years  
 10 years or more

In the following section, you will be asked question(s) about your spouse's employment status in enough detail to ensure comparability with national employment surveys.

**6. [Ask if Q4 = "Married" OR Q4 = "Separated"] Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?**

- Yes  
 No

**7. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No"] Is your spouse currently serving as a member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)?**

- Yes  
 No

**8. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] Is your spouse currently serving as a member of another type of National Guard or Reserve unit (e.g., drilling unit, IMA, IRR, military technician)?**

- Yes  
 No

**9. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] Last week, did your spouse do any work for pay or profit? Mark "Yes" even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.**

- Yes  
 No

**10. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No"] Last week, was your spouse temporarily absent from a job or business?**

- Yes, on vacation, temporary illness, labor dispute, etc.  
 No

**11. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No"] Has your spouse been looking for work during the last 4 weeks?**

- Yes  
 No

12. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No" AND Q11 = "Yes"] **Last week, could your spouse have started a job if offered one, or returned to work if recalled?**

- Yes, could have gone to work
- No, because of his/her temporary illness
- No, because of all other reasons (e.g., in school, etc.)

13. **What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.**

- 12 years or less of school (no diploma)
- High school graduate--high school diploma or equivalent (e.g., GED)
- Some college credit, but less than 1 year
- 1 or more years of college, no degree
- Associate's degree (e.g., AA, AS)
- Bachelor's degree (e.g., BA, AB, BS)
- Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)

For the next questions, the definition of "child or children" or "other legal dependents" includes anyone in your family, except your spouse, who has or is eligible to have a Uniformed Services identification card (military ID card) or is eligible for military health care benefits and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

14. **Do you have a child, children, or other legal dependents based on the definition above?**

- Yes
- No

15. [Ask if Q14 = "Yes"] **How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".**

	0	1	2	3	4	5	6	7	8	9
a. 12 years or younger .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. 13 - 22 years old .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. 23 years or older .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. **Are you Spanish/Hispanic/Latino?**

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

17. **What is your race? Mark one or more races to indicate what you consider yourself to be.**

- White
- Black or African American
- American Indian or Alaska Native
- Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

18. **Where is your permanent duty station located?**

- In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession
- Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- East Asia and Pacific (e.g., Australia, Japan, Korea)
- North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- Sub-Saharan Africa (e.g., Kenya, South Africa)
- Western Hemisphere (e.g., Cuba, Honduras, Peru)
- Other or not sure

[Ask if Q18 = "In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession"] **Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.**

[Ask if Q18 = "Other or not sure"] **Please enter the name of the country or installation.**

19. **Where do you live at your permanent duty station?**

- Aboard ship
- Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility
- Military family housing, on base
- Military family housing, off base
- Privatized military housing that you rent on base
- Privatized military housing that you rent off base
- Civilian housing that you own or pay mortgage on
- Civilian housing that you rent
- Other



[Ask if Q19 = "Other"] Please specify where you live at your permanent duty station.

**SATISFACTION AND RETENTION INTENTION**

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Your total compensation (i.e., base pay, allowances, and bonuses) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. The type of work you do in your military job.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your opportunities for promotion.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. The quality of your coworkers .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. The quality of your supervisor .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

21. Overall, how satisfied are you with the military way of life?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

22. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".

 Years

23. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

24. [Ask if (Q4 = "Married" OR Q4 = "Separated") OR ((Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married") AND (Q5 = "Less than 1 year" OR Q5 = "1 year to less than 6 years" OR Q5 = "6 years to less than 10 years" OR Q5 = "10 years or more"))] Does your spouse or significant other think you should stay on or leave active duty?

- Strongly favors staying
- Somewhat favors staying
- Has no opinion one way or the other
- Somewhat favors leaving
- Strongly favors leaving

25. Does your family think you should stay on or leave active duty?

- Strongly favors staying
- Somewhat favors staying
- Has no opinion one way or the other
- Somewhat favors leaving
- Strongly favors leaving

**TEMPO, READINESS, AND STRESS**

26. Have you ever PCSed?

- Yes
- No

27. [Ask if Q26 = "Yes"] How many months has it been since your last PCS? To indicate less than 1 month, enter "0". To indicate more than 99 months, enter "99".

 Months

28. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)? To indicate none, enter "0".

 Days

29. In the **past 12 months**, how many nights have you been away from your permanent duty station because of your military duties? To indicate none, enter "0".

 Nights

30. [Ask if Q29 > 0] Are you currently on a deployment of 30 days or more?

- Yes
- No

31. [Ask if Q30 = "Yes"] Where are you currently deployed?

- In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession
- Afghanistan
- Iraq
- Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- East Asia and Pacific (e.g., Australia, Japan, Korea)
- Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)
- Western Hemisphere (e.g., Cuba, Honduras, Peru)
- Other or not sure

[Ask if Q31 = "In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession"] Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, and a U.S. territory or possession.

[Ask if Q31 = "Other or not sure"] Please enter the name of the country or installation.

32. In the **past 12 months**, have you spent more or less time away from your permanent duty station than you expected when you first entered the military?

- Much more than expected
- More than expected
- Neither more nor less than expected
- Less than expected
- Much less than expected

33. What impact has time away (or lack thereof) from your permanent duty station in the **past 12 months** had on your military career intentions?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

34. Overall, how well prepared are **you** to perform your wartime job?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

35. Overall, how well prepared is **your unit** to perform its wartime mission?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

36. How well has your training prepared you to perform your wartime job?

- Very well
- Well
- Neither well nor poorly
- Poorly
- Very poorly

37. Overall, how would you rate the current level of stress in your work life?

- Much less than usual
- Less than usual
- About the same as usual
- More than usual
- Much more than usual

38. Overall, how would you rate the current level of stress in your personal life?

- Much less than usual
- Less than usual
- About the same as usual
- More than usual
- Much more than usual

	Yes	No
d. Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. East Asia and Pacific (e.g., Australia, Japan, Korea).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Western Hemisphere (e.g., Cuba, Honduras, Peru) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Other .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q41a = "Yes"] Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

[Ask if Q41] = "Yes"] Please enter the name of the country or installation.

**GLOBAL WAR ON TERRORISM**

39. Since September 11, 2001, have you been deployed (i.e., away from your permanent duty station) for any operations in support of the Global War on Terrorism (GWOT)?

	Yes	No
a. Operation Noble Eagle.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Operation Enduring Freedom .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Operation Iraqi Freedom.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

40. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Since September 11, 2001, how many times have you been deployed in support of the GWOT?

 Times

41. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Since September 11, 2001, were you deployed to the following locations in support of the GWOT? Mark "Yes" or "No" for each item.

	Yes	No
a. In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Afghanistan.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Iraq.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

42. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Since September 11, 2001, what is the total number of days you have been away from your permanent duty station in support of the GWOT?

 Days

43. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

- Yes
- No

44. [Ask if (Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes") AND Q43 = "Yes" ] How many days have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

 Days

45. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Were you involved in combat operations?

- Yes
- No

46. [Ask if Q43 = "Yes"] Are you still deployed to a combat zone or an area where you are drawing imminent danger or hostile fire pay?

- Yes
- No

47. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Were any of your deployments since September 11, 2001 longer than what you expected?

- Yes
- No

48. Since September 11, 2001, have you been under stop-loss at any time?

- Yes
- No

51. [Ask if Q3 = "E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9"] At the end of your current enlistment, would the offer of a re-enlistment bonus affect your re-enlistment decision?

- Does not apply, I will not be eligible to re-enlist (e.g., high year of tenure, age limits)
- Yes, I would re-enlist if the bonus was big enough
- No, I would re-enlist with or without a bonus
- No, I would not re-enlist regardless of the size of the bonus

52. [Ask if Q3 = "O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above"] Would you be willing to accept an additional 3-year, active-duty service commitment if you were offered a monetary bonus?

- Does not apply - I will have reached high year of tenure or maximum retirement age in less than 3 years
- Yes, I would accept a service commitment if the bonus was big enough
- No, I plan to continue to serve with or without a bonus
- No, I plan to separate as soon as I am eligible and no bonus would make me change my mind

53. [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") and Q51 = "Yes, I would re-enlist if the bonus was big enough"] What is the minimum re-enlistment bonus that you would accept for an additional 3-year enlistment?

Dollars

54. [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") and Q52 = "Yes"] What is the monetary bonus that you would accept for an additional 3-year active-duty service commitment?

Dollars

55. [Ask if Q22 <20 ] If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

**DETAILED RETENTION**

49. In which term of service are you serving now?

- I am on indefinite status
- I am on stop loss
- I am an officer serving an obligation
- 1st enlistment or an extension of 1st enlistment
- 2nd or later enlistment including extensions

50. [Ask if Q49 = "I am an officer serving an obligation" OR Q49 = "1st enlistment or an extension of 1st enlistment" OR Q49 = "2nd or later enlistment including extensions"] How much time remains in your current enlistment term (including extensions) or service obligation?

- Less than 3 months
- 3 months to less than 7 months
- 7 months to less than 1 year
- 1 year to less than 2 years
- 2 years to less than 3 years
- 3 years or more

56. How have the reports of alleged prisoner abuse at Abu Ghraib affected your desire to continue to serve in the military?

- Greatly increased my desire to serve
- Increased my desire to serve
- Neither increased nor decreased my desire to serve
- Decreased my desire to serve
- Greatly decreased my desire to serve

57. When you finally leave active duty, how many **total years of service** do you expect to have? **To indicate less than one year, enter "0". To indicate thirty-five or more, enter "35".**

Years

58. Suppose that you have to decide whether to stay on active duty. Which of the following would be the **most** important factor in this decision? **Select one item from the list below.**

- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Quality of leadership
- Choice of jobs
- Level of challenge in your job
- Sense of accomplishment from doing your job
- Opportunities to be assigned to station of choice
- Availability and quality of government-issued equipment to do your job
- Rotational assignments
- Level of integrity in your unit
- Amount of personal and family time you have
- Amount of time you spend away from your home station (e.g., deployments, field training exercises)
- Job security
- Opportunities for career advancement
- Opportunities for training and professional development
- Opportunity for retraining
- Opportunities for stabilized tours (i.e., more time between PCS moves)
- Annual leave
- Dental insurance for your family
- Service Members Group Life Insurance (SGLI)
- Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- Off-duty educational opportunities
- Opportunities to travel
- Space available travel
- Thrift savings plan
- Pride in serving your country
- Military values, lifestyle, and tradition
- Other non-monetary incentives

[Ask if Q58 = "Other non-monetary incentives"]  
Please specify other non-monetary incentives.

**59. Which of the following would be the second most important factor in this decision?**

- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Quality of leadership
- Choice of jobs
- Level of challenge in your job
- Sense of accomplishment from doing your job
- Opportunities to be assigned to station of choice
- Availability and quality of government-issued equipment to do your job
- Rotational assignments
- Level of integrity in your unit
- Amount of personal and family time you have
- Amount of time you spend away from your home station (e.g., deployments, field training exercises)
- Job security
- Opportunities for career advancement
- Opportunities for training and professional development
- Opportunity for retraining
- Opportunities for stabilized tours (i.e., more time between PCS moves)
- Annual leave
- Dental insurance for your family
- Service Members Group Life Insurance (SGLI)
- Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- Off-duty educational opportunities
- Opportunities to travel
- Space available travel
- Thrift savings plan
- Pride in serving your country
- Military values, lifestyle, and tradition
- Other non-monetary incentives

[Ask if Q59 = "Other non-monetary incentives"] Please specify other non-monetary incentives.

**60. Which of the following would be the third most important factor in this decision?**

- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Quality of leadership
- Choice of jobs
- Level of challenge in your job
- Sense of accomplishment from doing your job
- Opportunities to be assigned to station of choice
- Availability and quality of government-issued equipment to do your job
- Rotational assignments
- Level of integrity in your unit
- Amount of personal and family time you have
- Amount of time you spend away from your home station (e.g., deployments, field training exercises)
- Job security
- Opportunities for career advancement
- Opportunities for training and professional development
- Opportunity for retraining
- Opportunities for stabilized tours (i.e., more time between PCS moves)
- Annual leave
- Dental insurance for your family
- Service Members Group Life Insurance (SGLI)
- Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- Off-duty educational opportunities
- Opportunities to travel
- Space available travel
- Thrift savings plan
- Pride in serving your country
- Military values, lifestyle, and tradition
- Other non-monetary incentives

[Ask if Q60 = "Other non-monetary incentives"] Please specify other non-monetary incentives.

61. What is most important to you in your career decisions? *Please specify.*

62. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Thought seriously about leaving the military .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Wondered what life might be like as a civilian .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Discussed leaving and/or civilian opportunities with family members or friends .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Talked about leaving with your immediate supervisor .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Gathered information on education programs or colleges .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Gathered information about civilian job options (e.g., read newspaper ads, attended a job fair) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Attended a program that helps people prepared for civilian employment .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Prepared a resume .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Applied for a job .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Interviewed for a job .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

63. If you were to leave active duty in the next 12 months, what would be your primary activity?

- Attend college or university
- Work for a civilian company or organization
- Work in a civilian government job (local, state, or federal)
- Manage or work in family business
- Self-employed in your own business or profession
- A homemaker/housewife/househusband
- Go into full-time retirement
- Not sure
- Other

64. When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely
- Does not apply, retiring or otherwise ineligible

**DEPLOYMENTS**

65. When you first entered the military were you told that...

	Definitely yes	Probably yes	Not sure	Probably not	Definitely not
a. It was possible that you would be deployed during your time in service? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. It was possible that you would be deployed to hostile or dangerous locations during your time in service? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

66. When you first entered the military, how likely did you think it was that you would be deployed in the first 4 years?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

67. When you first entered the military, how likely did you think it was that you would be deployed in your career?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

68. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in the first 4 years?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

69. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in your career?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

70. In your career, how many times have you been deployed for 30 days or more?

Times

71. [Ask if Q70 > 0] In your career, how many times have you been deployed to hostile locations for 30 days or more?

Times

72. How has the number of non-hostile deployments (or lack thereof) impacted your desire to stay in the military?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

73. [Ask if Q72 = "Greatly increased your desire to stay" OR Q72 = "Increased your desire to stay" OR Q72 = "Decreased your desire to stay" OR Q72 = "Greatly decreased your desire to stay"] Is this (your change in desire to stay) because there were too few or too many non-hostile deployments?

- Too few
- Too many

74. How has the number of hostile deployments (or lack thereof) impacted your desire to stay in the military?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

75. [Ask if Q74 = "Greatly increased your desire to stay" OR Q74 = "Increased your desire to stay" OR Q74 = "Decreased your desire to stay" OR Q74 = "Greatly decreased your desire to stay"] Is this (your change in desire to stay) because there were too few or too many hostile deployments?

- Too few
- Too many

76. [Ask if Q70 > 0] How satisfied were you with the care your family received during your most recent deployment?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied
- Does not apply, I did not have a spouse or other dependents during my most recent deployment

**ASSIGNMENTS**

77. [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q4 = "Divorced" OR Q4 = "Widowed" OR Q14 = "Yes"] Have you ever been stationed overseas with your family?

- Yes
- No

78. [Ask if (Q4 = "Married" OR Q4 = "Separated" OR Q4 = "Divorced" OR Q4 = "Widowed" OR Q14 = "Yes") AND Q77 = "Yes"] How many separate times have you been stationed overseas with your family?

Times



79. [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q4 = "Divorced" OR Q4 = "Widowed" OR Q14 = "Yes"] Have you ever been stationed overseas without your family?

- Yes
- No

80. [Ask if (Q4 = "Married" OR Q4 = "Separated" OR Q4 = "Divorced" OR Q4 = "Widowed" OR Q14 = "Yes") AND Q79 = "Yes"] How many separate times have you been stationed overseas without your family?

Times

**ORGANIZATIONAL COMMITMENT**

81. How much do you agree or disagree with each of the following statements?

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. I enjoy serving in the military .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Serving in the military is consistent with my personal goals .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. If I left the military, I would feel like I'm starting all over again .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. I would feel guilty if I left the military .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Generally, on a day-to-day basis, I am happy with my life in the military .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. I would not leave the military right now because I have a sense of obligation to the people in it .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. I really feel as if the military's values are my own .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. I would have difficulty finding a job if I left the military .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Generally, on a day-to-day basis, I am proud to be in the military .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
k. If I left the military, I would feel like I had let my country down .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. I continue to serve in the military because leaving would require considerable sacrifice .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. I feel like being a member of the military can help me achieve what I want in life.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
n. One of the problems with leaving the military would be the lack of available alternatives .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
o. I am committed to making the military my career .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**SATISFACTION WITH ASPECTS OF MILITARY LIFE**

82. How satisfied are you with each of the following aspects of military life?

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Type of assignments received.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Frequency of PCS moves.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Deployments .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other military duties that take you away from your permanent duty station.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Military values, lifestyle, and tradition.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Amount of enjoyment from your job.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Your personal workload.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Pace of your promotions.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Training and professional development.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Off -duty educational opportunities.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. Job security .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. Amount of personal and family time you have.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**83. How would you rate your current level of morale?**

- Very high
- High
- Moderate
- Low
- Very low

**84. How would you rate the current level of morale in your unit?**

- Very high
- High
- Moderate
- Low
- Very low

**85. Indicate the extent to which you agree or disagree with the following statements about your unit.**

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. Service members in your unit really care about each other .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Service members in your unit work well as a team .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Service members in your unit pull together to get the job done.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Service members in your unit trust each other.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**MEMBER'S HEALTH**

**86. During the past 30 days, on how many days did you drink alcohol?**

- 28 to 30 days (about every day)
- 20 to 27 days (about 5 to 6 days a week on average)
- 11 to 19 days (3 to 4 days a week on average)
- 4 to 10 days (1 to 2 days a week on average)
- 2 to 3 days
- Once
- Did not drink any alcohol in the past 30 days

**87. [Ask if Q86 = "Once" OR Q86 = "2 to 3 days" OR Q86 = "4 to 10 days (1 to 2 days a week on average)" OR Q86 = "11 to 19 days (3 to 4 days a week on average)" OR Q86 = "20 to 27 days (about 5 to 6 days a week on average)" OR Q86 = "28 to 30 days (about every day)"] When you drank alcohol in the past 30 days, about how many drinks did you typically have? (By "drink," we mean a bottle or can of beer, a wine cooler or glass of wine, a shot of liquor, or a mixed drink or cocktail.)**

- 10 or more drinks
- 8 to 9 drinks
- 6 to 7 drinks
- 5 drinks
- 4 drinks
- 2 to 3 drinks
- 1 drink
- Less than 1 drink

**88. [Ask if Q2 = "Male" AND (Q86 = "Once" OR Q86 = "2 to 3 days" OR Q86 = "4 to 10 days (1 to 2 days a week on average)" OR Q86 = "11 to 19 days (3 to 4 days a week on average)" OR Q86 = "20 to 27 days (about 5 to 6 days a week on average)" OR Q86 = "28 to 30 days (about every day)")] During the past 30 days, on how many days did you have 5 or more drinks of beer, wine, or liquor on the same occasion? (By "drink," we mean a bottle or can of beer, a wine cooler or a glass of wine, a shot of liquor, or a mixed drink or cocktail. By "occasion," we mean at the same time or within a couple of hours of each other.)**

- 28 to 30 days (about every day)
- 20 to 27 days (about 5 to 6 days a week on average)
- 11 to 19 days (3 to 4 days a week on average)
- 4 to 10 days (1 to 2 days a week on average)
- 2 to 3 days
- Once
- Never

89. [Ask if Q2 = "Female" AND (Q86 = "Once" OR Q86 = "2 to 3 days" OR Q86 = "4 to 10 days (1 to 2 days a week on average)" OR Q86 = "11 to 19 days (3 to 4 days a week on average)" OR Q86 = "20 to 27 days (about 5 to 6 days a week on average)" OR Q86 = "28 to 30 days (about every day)")] During the past 30 days, on how many days did you have 4 or more drinks of beer, wine, or liquor on the same occasion? (By "drink," we mean a bottle or can of beer, a wine cooler or a glass of wine, a shot of liquor, or a mixed drink or cocktail. By "occasion," we mean at the same time or within a couple of hours of each other.)

- 28 to 30 days (about every day)
- 20 to 27 days (about 5 to 6 days a week on average)
- 11 to 19 days (3 to 4 days a week on average)
- 4 to 10 days (1 to 2 days a week on average)
- 2 to 3 days
- Once
- Never

90. Think about the past 30 days. How many cigarettes did you usually smoke on a typical day?

- About 3 or more packs a day (more than 55 cigarettes)
- About 2 ½ packs a day (46-55 cigarettes)
- About 2 packs a day (36-45 cigarettes)
- About 1 ½ packs a day (26-35 cigarettes)
- About 1 pack a day (16-25 cigarettes)
- About ½ pack a day (6-15 cigarettes)
- 1-5 cigarettes a day
- Less than 1 cigarette a day, on the average
- Did not smoke any cigarettes in the past 30 days

91. During the past 30 days, on average how often have you used chewing tobacco, snuff, or other smokeless tobacco?

- About every day
- 5-6 days a week
- 3-4 days a week
- 1-2 days a week
- 1-3 days in the past 30 days
- Did not use any in the past 30 days
- Never used smokeless tobacco

92. During the past 30 days, how many days did you run, jog, bicycle or walk briskly or hike for 20 minutes or more?

Days

During the past 30 days, how many days did you engage in 20 minutes or more in other strenuous physical activity (e.g., handball, soccer, racquet sports, swimming laps)?

Days

93. In thinking about your weight, do you consider yourself to be:

- Overweight?
- About the right weight?
- Underweight

## COMPENSATION

94. [Ask if Q22 < 20 ] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$100 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$100 in basic pay per month and retirement pay reduced by \$200 per month

95. [Ask if Q22 < 20 AND Q94 = "Present retirement system"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$125 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$125 in basic pay per month and retirement pay reduced by \$200 per month

96. [Ask if Q22 < 20 AND Q94 = "Alternative retirement system with an additional \$100 in basic pay per month and retirement pay reduced by \$200 per month"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$75 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$75 in basic pay per month and retirement pay reduced by \$200 per month

97. [Ask if Q22 < 20 AND Q94 = "Present retirement system" AND Q95 = "Present retirement system"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$150 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$150 in basic pay per month and retirement pay reduced by \$200 per month

98. [Ask if Q22 < 20 AND Q94 = "Alternative retirement system with an additional \$100 in basic pay per month and retirement pay reduced by \$200 per month" AND Q96 = "Alternative retirement system with an additional \$75 in basic pay per month and retirement pay reduced by \$200 per month"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$50 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$50 in basic pay per month and retirement pay reduced by \$200 per month

99. [Ask if Q22 < 20 AND Q94 = "Present retirement system" AND Q95 = "Present retirement system" AND Q97 = "Present retirement system"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$175 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$175 in basic pay per month and retirement pay reduced by \$200 per month

100. [Ask if Q22 < 20 AND Q94 = "Alternative retirement system with an additional \$100 in basic pay per month and retirement pay reduced by \$200 per month" AND Q96 = "Alternative retirement system with an additional \$75 in basic pay per month and retirement pay reduced by \$200 per month" AND Q98 = "Alternative retirement system with an additional \$50 in basic pay per month and retirement pay reduced by \$200 per month"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$25 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$25 in basic pay per month and retirement pay reduced by \$200 per month

101. [Ask if Q22 < 20 AND Q94 = "Present retirement system" AND Q95 = "Present retirement system" AND Q97 = "Present retirement system" AND Q99 = "Present retirement system"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$200 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$200 in basic pay per month and retirement pay reduced by \$200 per month

- 102.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 ] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$150,000 as a lump sum and \$1,600 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$150,000 lump sum and \$1,600 per month starting at age 62
- 103.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 ] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$275,000 as a lump sum and \$3,200 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$275,000 lump sum and \$3,200 per month starting at age 62
- 104.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$200,000 as a lump sum and \$1,600 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$200,000 lump sum and \$1,600 per month starting at age 62
- 105.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$325,000 as a lump sum and \$3,200 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$325,000 lump sum and \$3,200 per month starting at age 62
- 106.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Present retirement system" AND Q104 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$250,000 as a lump sum and \$1,600 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$250,000 lump sum and \$1,600 per month starting at age 62
- 107.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Present retirement system" AND Q105 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$375,000 as a lump sum and \$3,200 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$375,000 lump sum and \$3,200 per month starting at age 62

**108.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Present retirement system" AND Q104 = "Present retirement system" AND Q106 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$300,000 as a lump sum and \$1,600 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$300,000 lump sum and \$1,600 per month starting at age 62

**109.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Present retirement system" AND Q105 = "Present retirement system" AND Q107 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$425,000 as a lump sum and \$3,200 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$425,000 lump sum and \$3,200 per month starting at age 62

**110.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Alternative retirement system with a \$150,000 lump sum and \$1,600 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$125,000 as a lump sum and \$1,600 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$125,000

lump sum and \$1,600 per month starting at age 62

**111.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Alternative retirement system with a \$275,000 lump sum and \$3,200 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$250,000 as a lump sum and \$3,200 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$250,000 lump sum and \$3,200 per month starting at age 62

**112.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Alternative retirement system with a \$150,000 lump sum and \$1,600 per month starting at age 62" AND Q110 = "Alternative retirement system with a \$125,000 lump sum and \$1,600 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$100,000 as a lump sum and \$1,600 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$100,000 lump sum and \$1,600 per month starting at age 62

**113.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Alternative retirement system with a \$275,000 lump sum and \$3,200 per month starting at age 62" AND Q111 = "Alternative retirement system with a \$250,000 lump sum and \$3,200 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$225,000 as a lump sum and \$3,200 starting at age 62?

Present retirement system

Alternative retirement system with a \$225,000 lump sum and \$3,200 per month starting at age 62

**114.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Alternative retirement system with a \$150,000 lump sum and \$1,600 per month starting at age 62" AND Q110 = "Alternative retirement system with a \$125,000 lump sum and \$1,600 per month starting at age 62" AND Q112 = "Alternative retirement system with a \$100,000 lump sum and \$1,600 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$75,000 as a lump sum and \$1,600 starting at age 62?

Present retirement system

Alternative retirement system with a \$75,000 lump sum and \$1,600 per month starting at age 62

**115.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Alternative retirement system with a \$275,000 lump sum and \$3,200 per month at age 62" AND Q111 = "Alternative retirement system with a \$250,000 lump sum and \$3,200 per month starting at age 62" AND Q113 = "Alternative retirement system with a \$225,000 lump sum and \$3,200 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$200,000 as a lump sum and \$3,200 starting at age 62?

Present retirement system

Alternative retirement system with a \$200,000 lump sum and \$3,200 per month starting at age 62

**116.** [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q14 = "Yes"] Assuming there are no deployment pays (i.e., family separation pay), how much additional monthly pay would be needed for you to volunteer to go to a CONUS school for one year or less without your family?

Dollars

**117.** [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q14 = "Yes"] Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go OCONUS without your family for a tour to Germany or Europe?

Dollars

**118.** [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q14 = "Yes"] Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go OCONUS on a dependent restricted tour to a place like Korea?

Dollars

**119.** Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go to an operationally dangerous place such as Iraq?

Dollars

**120. Suppose you had a choice between a 3-year assignment where deployments would be unlikely and another 3-year assignment where deployments were likely. Which one would you choose?**

- The assignment where deployments were unlikely
- The assignment where deployments were likely

**121. [Ask if Q120 = "The assignment where deployments were unlikely"] Suppose you had a choice between a 3-year assignment where deployments were unlikely and no special pay or a 3-year assignment where deployments were likely and for which you would receive a special pay of \$100 per month. Which one would you choose?**

- The assignment where deployments were unlikely and no special pay
- The assignment where deployments were likely and for which you would receive a special pay of \$100 per month

**122. [Ask if Q120 = "The assignment where deployments were unlikely" AND Q121 = "The assignment where deployments were unlikely and no special pay"] Suppose you had a choice between a 3-year assignment where deployments were unlikely and no special pay or a 3-year assignment where deployments were likely and for which you would receive a special pay of \$200 per month. Which one would you choose?**

- The assignment where deployments were unlikely and no special pay
- The assignment where deployments were likely and for which you would receive a special pay of \$200 per month

**123. [Ask if Q120 = "The assignment where deployments were unlikely" AND Q121 = "The assignment where deployments were unlikely and no special pay" AND Q122 = "The assignment where deployments were unlikely and no special pay"] Suppose you had a choice between a 3-year assignment where deployments were unlikely and no special pay or a 3-year assignment where deployments were likely and for which you would receive a special pay of \$300 per month. Which one would you choose?**

- The assignment where deployments were unlikely and no special pay
- The assignment where deployments were likely and for which you would receive a special pay of \$300 per month

**124. Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties. Which one would you choose?**

- The assignment with no additional duties
- The assignment with additional duties

**125. [Ask if Q124 = "The assignment with no additional duties"] Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties which had a special pay of \$50 per month. Which one would you choose?**

- The assignment with no additional duties and no special pay
- The assignment with additional duties and special pay of \$50 per month

**126. [Ask if Q124 = "The assignment with no additional duties" AND Q125 = "The assignment with no additional duties and no special pay"] Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties which had a special pay of \$75 per month. Which one would you choose?**

- The assignment with no additional duties and no special pay
- The assignment with additional duties and special pay of \$75 per month

**127. [Ask if Q124 = "The assignment with no additional duties" AND Q125 = "The assignment with no additional duties and no special pay" AND Q126 = "The assignment with no additional duties and no special pay"] Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties which had a special pay of \$100 per month. Which one would you choose?**

- The assignment with no additional duties and no special pay
- The assignment with additional duties and special pay of \$100 per month

**128. Suppose that upon retirement you had a choice between retired pay that was \$200 a month higher and no health insurance or the present package of retired pay and Tricare for Life. Would you select the retired pay that was \$200 a month higher with no health insurance?**

- Yes, retired pay that was \$200 a month higher with no health insurance
- No, present package of retired pay and Tricare



for Life

129. [Ask if Q128 = "No, present package of retired pay and Tricare for Life"] Suppose that upon retirement you had a choice between retired pay that was \$300 a month higher and no health insurance or the present package of retired pay and Tricare for Life. Would you select the retired pay with no health insurance?

- Yes, retired pay that was \$300 a month higher with no health insurance
- No, present package of retired pay and Tricare for Life

130. [Ask if Q128 = "No, present package of retired pay and Tricare for Life" AND Q129 = "No, present package of retired pay and Tricare for Life"] Suppose that upon retirement you had a choice between retired pay that was \$400 a month higher and no health insurance or the present package of retired pay and Tricare for Life. Would you select the retired pay with no health insurance?

- Yes, retired pay that was \$400 a month higher with no health insurance
- No, present package of retired pay and Tricare for Life

131. What were your total military earnings in 2003? (Please include all allowances, special pays, basic pay, and bonuses. Exclude spouse earnings.)

*You can enter an amount here:*

Dollars

*Or, if you prefer, you can enter a range here. My total military earnings were at least:*

Dollars

*but no more than:*

Dollars

132. What amount would you need to earn in the civilian world to maintain your current standard of living? In your calculations, make sure to include the employee share for health insurance and the employee contribution to retirement.

Dollars

133. Some allowances, like the Basic Allowance for Housing (BAH) and family separation allowance, vary based on family/dependency status. Do you believe this is appropriate?

- Yes
- No

134. Should compensation vary with family/dependency status for those who are in a combat zone?

- Yes
- No

135. Have you or your spouse used any of the following financial services in the past 12 months? Mark "Yes" or "No" for each item.

	Yes	No
a. Payday lender .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Rent to buy .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Automobile title pawn .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Tax refund application loan .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

136. [Ask if Q135a = "Yes"] How many times did you roll-over your initial payday loan?

Times

137. [Ask if Q3 = "O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above"] The Department of Defense has been considering the elimination of the "up-or-out" rule for officers, thereby allowing officers passed over for promotion to stay on active duty. What impact do you believe such a policy change to "up-or-stay" would have on the morale of the officer corps, as whole?

- Definitely improve morale
- Probably improve morale
- Neither improve nor lower morale
- Probably lower morale
- Definitely lower morale

138. [Ask if Q3 = "O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above"] What impact do you believe a policy change to "up-or-stay" would have on the quality of the officer corps, as whole?

- Definitely improve quality
- Probably improve quality
- Neither improve nor lower quality
- Probably lower quality
- Definitely lower quality

**TUITION ASSISTANCE PROGRAM**

139. In 1992, the Services began offering programs to assist Service members in making the transition to civilian life. Does your current permanent duty station offer such a program?

- Yes
- No
- Don't know

140. When you leave Service, how likely is it that you will enroll in a Service-sponsored program to assist you in transitioning to civilian life?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

**TAKING THE SURVEY**

141. Where did you take this survey? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Home/barracks .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Work/office.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Installation/ship library .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Installation/ship recreation center .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Other non-military location (e.g., public library, cyber café) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Deployed location (on land) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. On a deployed ship.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. On board a ship at sea on regular duty.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. On board a ship in port .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. TDY or training location (non-deployment) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

142. Which of the following computers did you use to take the survey? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Government computer .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Privately-owned computer .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Public computer (e.g., library or café) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
d. Other .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

143. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported.

144. Thank you for participating in the DoD August 2004 Status of Forces Survey of Active-Duty Members. There are no more questions on this survey. If you would like to receive a message advising you of when and where the results will be available, please provide your e-mail address. Your address will only be used for this purpose.