

**DMDC**

*Information and Technology for Better Decision Making*

# **December 2005 Status of Forces Survey of Active-Duty Members**

**Overview Briefing**



# BRIEFING OVERVIEW

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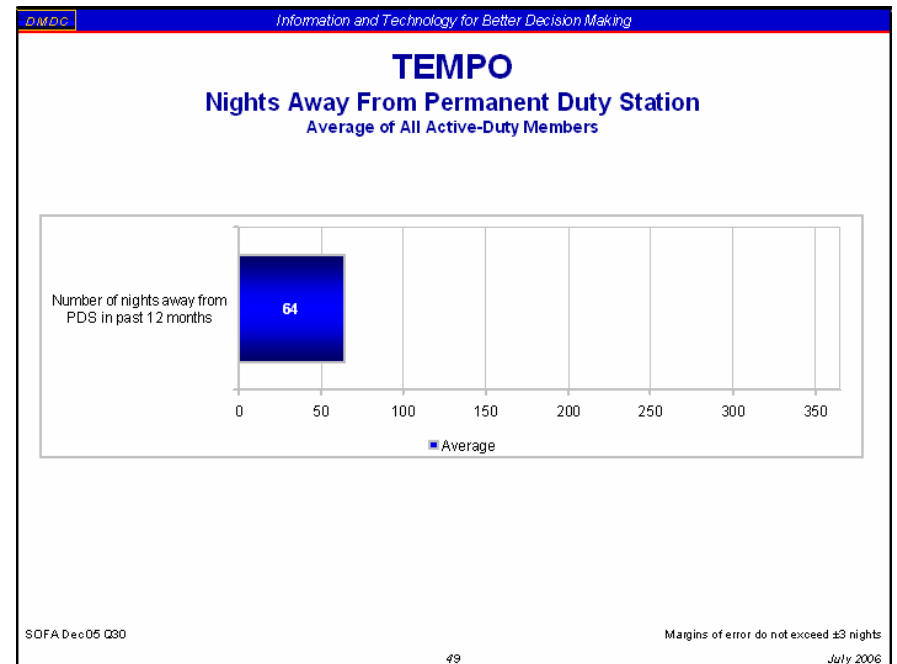
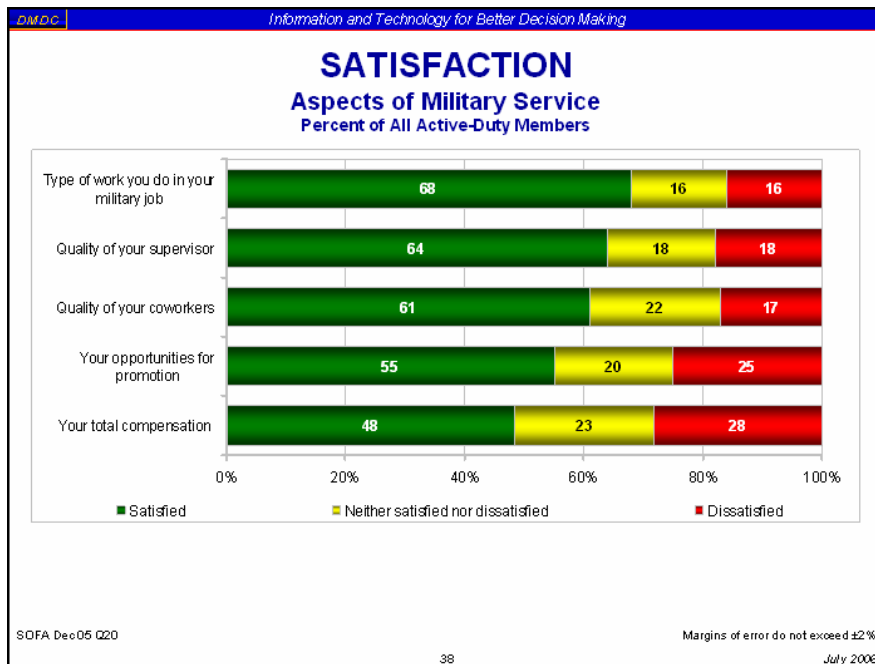
# INTRODUCTION

- Web-based, active-duty survey fielded November 28, 2005 – January 5, 2006
- 37K Service members surveyed, weighted response rate of 36%
  - High quality data typically achieved (margins of error generally within +/-5 percentage points)
- For each survey item, briefing includes the following
  - Graphic displays of overall results
  - Tables showing results by reporting categories, e.g., Service and paygrade
  - Graphic displays of trends (when available)
  - Summary of key findings

# INTRODUCTION

## Briefing Includes

- Graphic displays of overall results



# INTRODUCTION

## Briefing Includes

- Tables showing results by reporting categories (e.g., Service, paygrade)
  - Statistical tests used to compare each subgroup to its respective “all other” group (i.e., to all others not in the subgroup)
  - Results of statistical tests shown by color coding

|                                   |       | Information and Technology for Better Decision Making |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|-----------------------------------|-------|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|                                   |       | RETENTION   |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|                                   |       | Support To Stay on Active Duty                        |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|                                   |       | Percent of Applicable Active-Duty Members             |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| KEY:                              |       |   |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Higher Response of Favors Staying |       |   |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Lower Response of Favors Staying  |       |   |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Higher Response of Favors Leaving |       |   |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|                                   |       | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| Spouse/Significant other support  | Stay  | 47  | 41   | 51   | 41           | 54        | 37                 | 50                 | 34      | 54      | 50      | 58      | 40            | 47            | 50            | 54            | 39                    | 54                    | 52                 | 59                 |
|                                   | Leave | 36  | 42   | 31   | 41           | 29        | 42                 | 33                 | 45      | 30      | 33      | 29      | 42            | 39            | 31            | 31            | 42                    | 34                    | 31                 | 25                 |
| Family support                    | Stay  | 42  | 38   | 49   | 35           | 48        | 34                 | 45                 | 33      | 48      | 46      | 49      | 32            | 40            | 49            | 49            | 34                    | 45                    | 47                 | 53                 |
|                                   | Leave | 32  | 44   | 25   | 35           | 23        | 38                 | 32                 | 36      | 31      | 24      | 28      | 45            | 36            | 25            | 25            | 36                    | 27                    | 23                 | 20                 |

SOFA Dec05 Q24, Q25

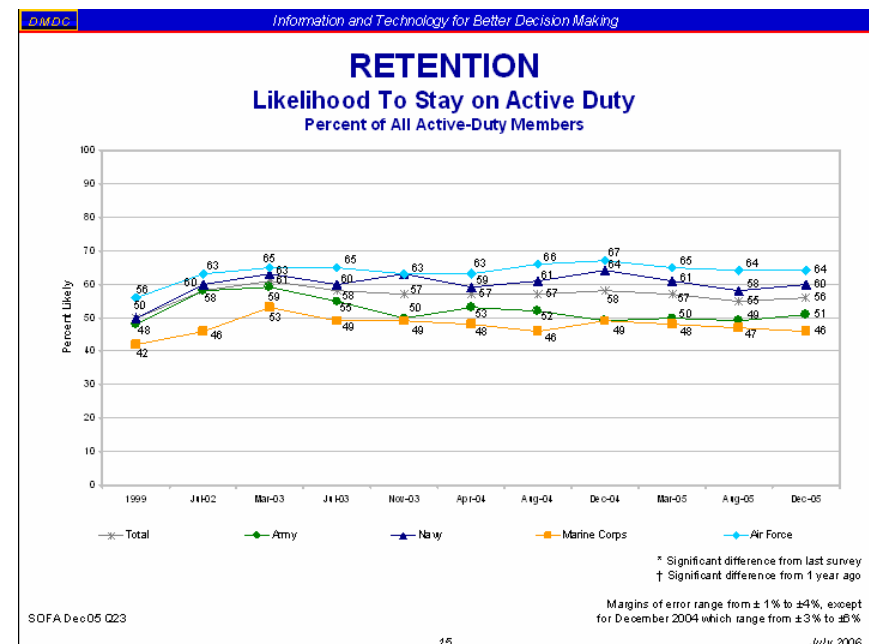
Margins of error range from ±2% to ±8%

18 July 2006

# INTRODUCTION

## Briefing Includes

- Trend data by Service and paygrade groups for items also included in:
  - Status of Forces Survey of Active-Duty Members (Web-based)
    - August 2005: 35K surveyed; weighted response rate of 35%
    - March 2005: 31K surveyed; weighted response rate of 37%
    - December 2004: 35K surveyed; weighted response rate of 39%
    - August 2004: 38K surveyed; weighted response rate of 40%
    - April 2004: 33K surveyed; weighted response rate of 39%
    - November 2003: 34K surveyed; weighted response rate of 38%
    - July 2003: 33K surveyed; weighted response rate of 35%
    - March 2003: 35K surveyed; weighted response rate of 35%
    - July 2002: 38K surveyed; weighted response rate of 32%
  - 1999 Active-Duty Survey (paper-and-pencil)
    - 66K Service and Coast Guard members surveyed; weighted response rate of 52%
      - Since active-duty SOFS excludes Coast Guard and Reservists on active duty, these members were excluded from the trend analyses
  - Trends are not provided for items with all margins of error greater than 10 percent
- For leading indicator measures, statistical tests were used to compare December 2005 results with one year ago (December 2004) and the previous survey administration (August 2005)
- For content-specific questions, statistical tests were used to compare December 2005 results with the last survey administration (e.g., November 2003)



# INTRODUCTION

## Briefing Includes

- Summary of findings
  - Overall results followed by a listing of reporting categories that are statistically different from their respective "all other" group — for example, Army's "all other" comparison group consists of Navy, Marine Corps, and Air Force members
  - Trend results by Service and paygrade groups (when available)

The slide is titled "SATISFACTION Summary of Findings December 2005". It contains the following text:

- **63% satisfied with overall *military way of life*; 18% dissatisfied**
  - Satisfied led by officer, married with child(ren), Air Force, E5-E9, Air Force enlisted, living off base, living in US, and enlisted with 6-9 years of service
  - Dissatisfied led by enlisted with 3-5 years of service, E1-E4, living on base, single without child(ren), Army enlisted, Marine Corps enlisted, Army, and male enlisted
- **48% to 68% satisfied with aspects of military life**
  - Highest satisfaction with *type of work you do in your military job* (68%)
  - Lowest satisfaction with *your total compensation* (48%)

At the bottom of the slide, there is a small number "42" on the left and "July 2006" on the right.

# INTRODUCTION

## Reporting Categories

| Service      |
|--------------|
| Army         |
| Navy         |
| Marine Corps |
| Air Force    |

| Enlisted Years of Service |
|---------------------------|
| Enlisted 3 - 5 YOS        |
| Enlisted 6 - 9 YOS        |

| Paygrade |
|----------|
| E1 – E4  |
| E5 – E9  |
| O1 – O3  |
| O4 – O6  |

| Service by Paygrade*  |
|-----------------------|
| Army Enlisted         |
| Army Officers         |
| Navy Enlisted         |
| Navy Officers         |
| Marine Corps Enlisted |
| Marine Corps Officers |
| Air Force Enlisted    |
| Air Force Officers    |

| Residence |
|-----------|
| On Base   |
| Off Base  |

| Location              |
|-----------------------|
| US (Inc. Territories) |
| Overseas              |

| Family Status          |
|------------------------|
| Single w/ Child(ren)   |
| Single w/o Child(ren)  |
| Married w/ Child(ren)  |
| Married w/o Child(ren) |

| Race/Ethnicity     |
|--------------------|
| Non-Hispanic White |
| Total Minority     |

| Gender by Paygrade* |
|---------------------|
| Male Enlisted       |
| Male Officer        |
| Female Enlisted     |
| Female Officer      |

| Gender |
|--------|
| Male   |
| Female |

\*Reporting categories (e.g., Service) are broken into groups (e.g., Army). Subgroups may not be listed separately in summaries of findings if all subgroups (e.g., Army enlisted, Army officer) are subsumed in the overall group (e.g., Army).



# INTRODUCTION

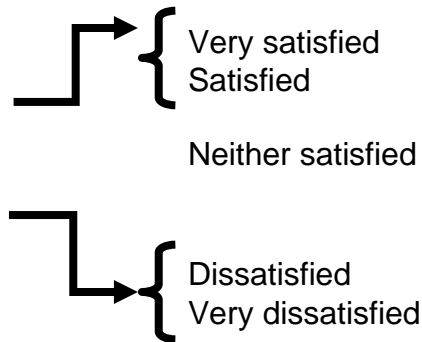
## To Tables Showing Results of Reporting Categories

### Examples of Color Indicators

Color indicators are used if the proportion of the reporting category significantly differs from its respective "all other" group

How satisfied are you with each of the following...

KEY:  
 Higher Response of Satisfied  
 Lower Response of Satisfied  
 Higher Response of Dissatisfied



|              |    |                |    |    |                   |    |    |    |    |
|--------------|----|----------------|----|----|-------------------|----|----|----|----|
|              |    | More satisfied |    |    | Less satisfied    |    |    |    |    |
| Satisfied    | 76 | 79             | 77 | 74 | 75                | 77 | 78 | 76 | 75 |
| Dissatisfied | 11 | 8              | 11 | 11 | 12                | 11 | 9  | 10 | 11 |
|              |    |                |    |    | More dissatisfied |    |    |    |    |

How many days have you done the following...

KEY:  
 More Than Average  
 Less Than Average

|  |    |                   |    |    |    |                   |    |    |    |
|--|----|-------------------|----|----|----|-------------------|----|----|----|
|  | 34 | 29                | 34 | 32 | 36 | 38                | 27 | 32 | 36 |
|  |    | Less Than Average |    |    |    | More Than Average |    |    |    |

# INTRODUCTION

## To Tables Showing Results of Reporting Categories Examples of Color Indicators

**KEY:**

- Higher Response of Satisfied (Green)
- Lower Response of Satisfied (Yellow)
- Higher Response of Dissatisfied (Red)

|  | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Children | Married w/ Children | Married w/o Children | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|-------|-----------------------|----------|---------|----------|--------------------|----------------|--------------------|---------------------|----------------------|---------------|---------------|-----------------|-----------------|------|--------|
| Type of work you do in your military job |       |                       |          |         |          |                    |                |                    |                     |                      |               |               |                 |                 |      |        |
| Satisfied                                | 66    | 67                    | 62       | 62      | 69       | 66                 | 67             | 66                 | 60                  | 75                   | 57            | 64            | 80              | 62              | 78   | 66     |
| Dissatisfied                             | 17    | 16                    | 21       | 20      | 15       | 19                 | 10             | 18                 | 10                  | 17                   | 16            | 10            | 17              | 16              | 17   | 16     |

**Positive response**

- Satisfied
- Increased
- Agree
- Etc.

**Negative response**

- Dissatisfied
- Decreased
- Disagree
- Etc.

Margins of error range from ±1% to ±2%

**Percentages and means are reported with margins of error based on 95% confidence intervals. The range of margin of error is presented for the question or group of questions/subitems.**

# INTRODUCTION

## To Tables Showing Results of Reporting Categories Suppression Rules

- Results are not presented if the question does not apply to the reporting category or if the estimate is unstable

“**NR**” indicates the estimate is Not Reportable because it was based on fewer than 30 respondents or the relative standard error was high

| Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
| 96    | 96                    | 95       | 93      | 97       | 96                 | 96             | 98                   | NA                    | 96                    | NA                     | 95            | 99            | 94              | NR              | 96   | 94     |
| 1     | 1                     | 1        | 2       | 1        | 1                  | 0              | 1                    | NA                    | 1                     | NA                     | 1             | 0             | NR              | 0               | 1    | NR     |
| 80    | 80                    | 83       | 82      | 80       | 83                 | 76             | NR                   | NA                    | 82                    | NA                     | 81            | 81            | 78              | 83              | 81   | 79     |
| 5     | 5                     | 5        | 5       | 5        | 4                  | 8              | 8                    | NA                    | 5                     | NA                     | 5             | 6             | 4               | 6               | 5    | 5      |
| 73    | 73                    | 73       | 67      | 75       | 73                 | 73             | NR                   | NA                    | 73                    | NA                     | 77            | 59            | 79              | NR              | 72   | 76     |
| 11    | 12                    | 9        | 15      | 10       | 10                 | 13             | 6                    | NA                    | 12                    | NA                     | 9             | 20            | 9               | 14              | 12   | 10     |

“**NA**” indicates the response option was Not Applicable because the question did not apply to respondents in the reporting category based on answers to previous questions

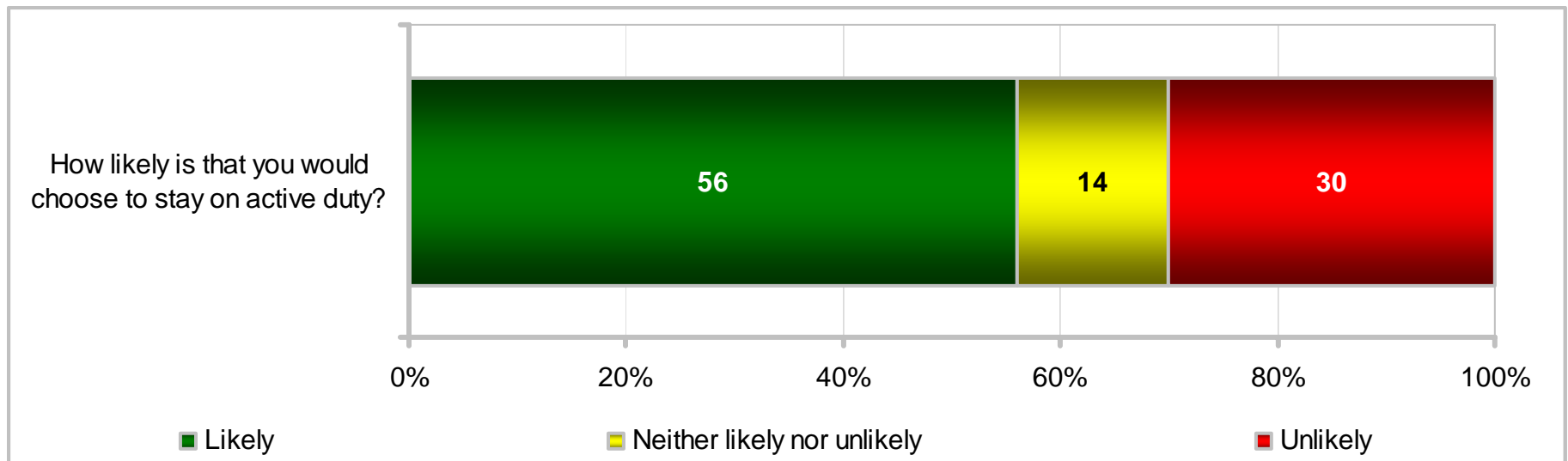
## BRIEFING OVERVIEW

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# RETENTION

## Likelihood To Stay on Active Duty

Percent of All Active-Duty Members



# RETENTION

## Likelihood To Stay on Active Duty

### Percent of All Active-Duty Members

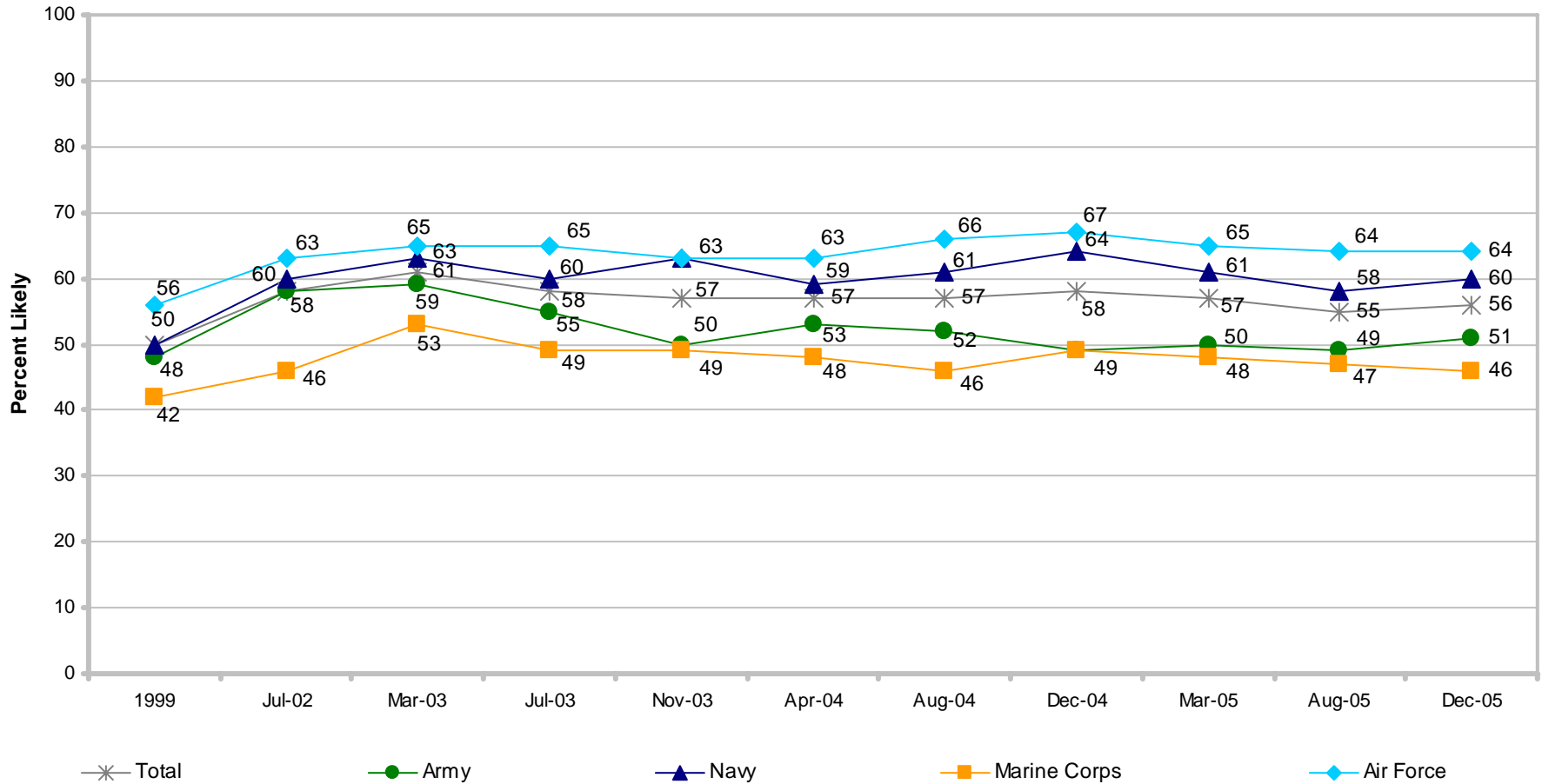
| KEY:<br>Higher Response of Likely<br>Lower Response of Likely<br>Higher Response of Unlikely |          |    | Total   | Army   | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|----------|----|---|--------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |          |    | How likely is that you would choose to stay on active duty? | Likely | 56   | 51           | 60        | 46                 | 64                 | 42      | 63      | 39      | 67      | 64            | 73            | 49            | 62            | 59                    | 67                    | 43                 | 68                 |
|  | Unlikely | 30 | 34  | 27     | 41   | 22           | 41        | 24                 | 43                 | 21      | 22      | 17      | 36      | 24            | 28            | 20            | 44            | 19                    | 23                    | 17                 |                    |

| KEY:<br>Higher Response of Likely<br>Lower Response of Likely<br>Higher Response of Unlikely |          |    | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|----------|----|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |          |    | How likely is that you would choose to stay on active duty? | Likely                | 56       | 57      | 54       | 48                 | 61             | 56                   | 56                    | 61                    | 41                     | 69            | 54            | 54              | 69              | 54   | 58     |
|  | Unlikely | 30 | 30  | 31                    | 36       | 26      | 31       | 28                 | 24             | 41                   | 20                    | 32                    | 31                     | 18            | 33            | 30              | 29              | 33   |        |

# RETENTION

## Likelihood To Stay on Active Duty

### Percent of All Active-Duty Members



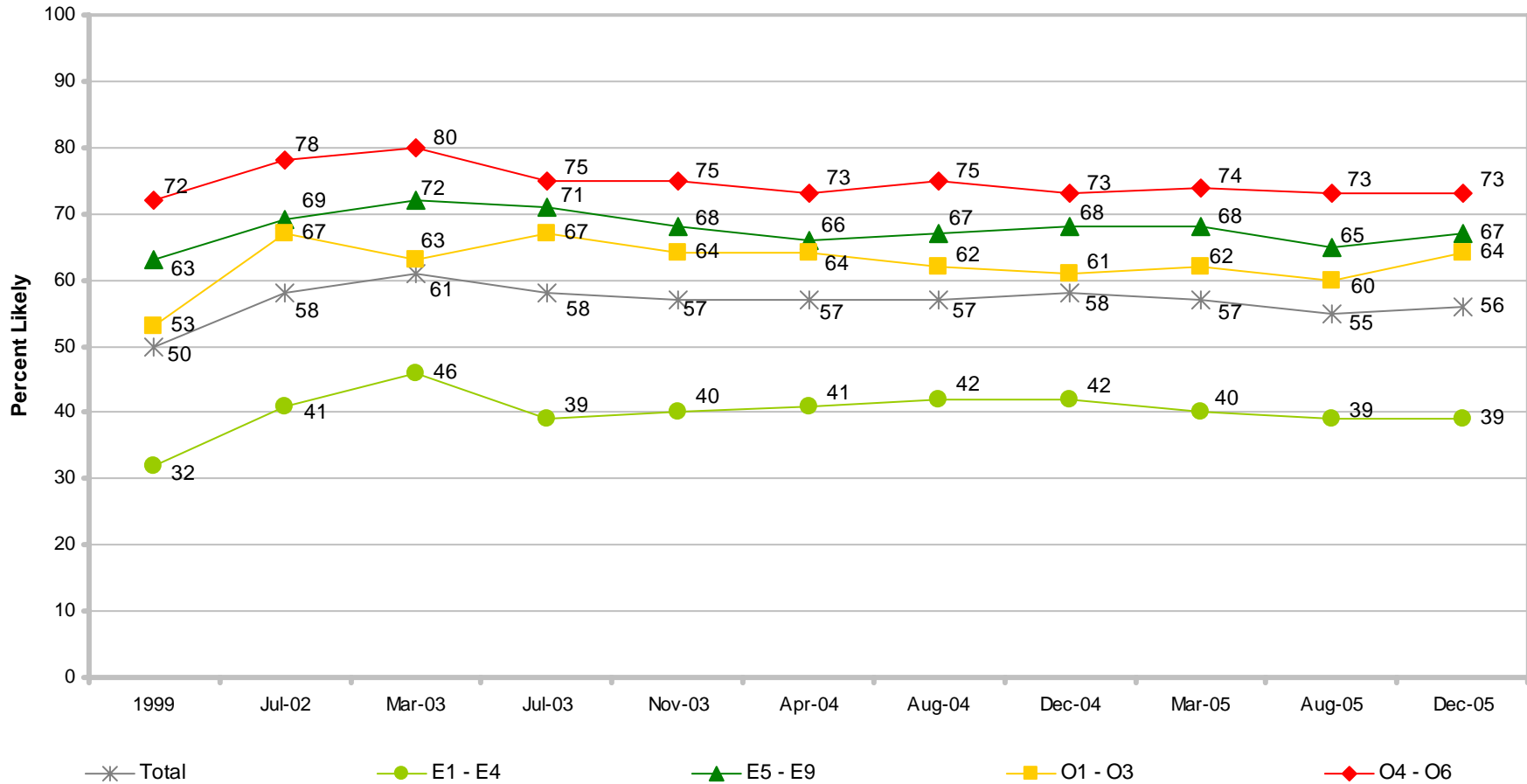
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±4%, except for December 2004 which range from ± 3% to ±6%

# RETENTION

## Likelihood To Stay on Active Duty

### Percent of All Active-Duty Members



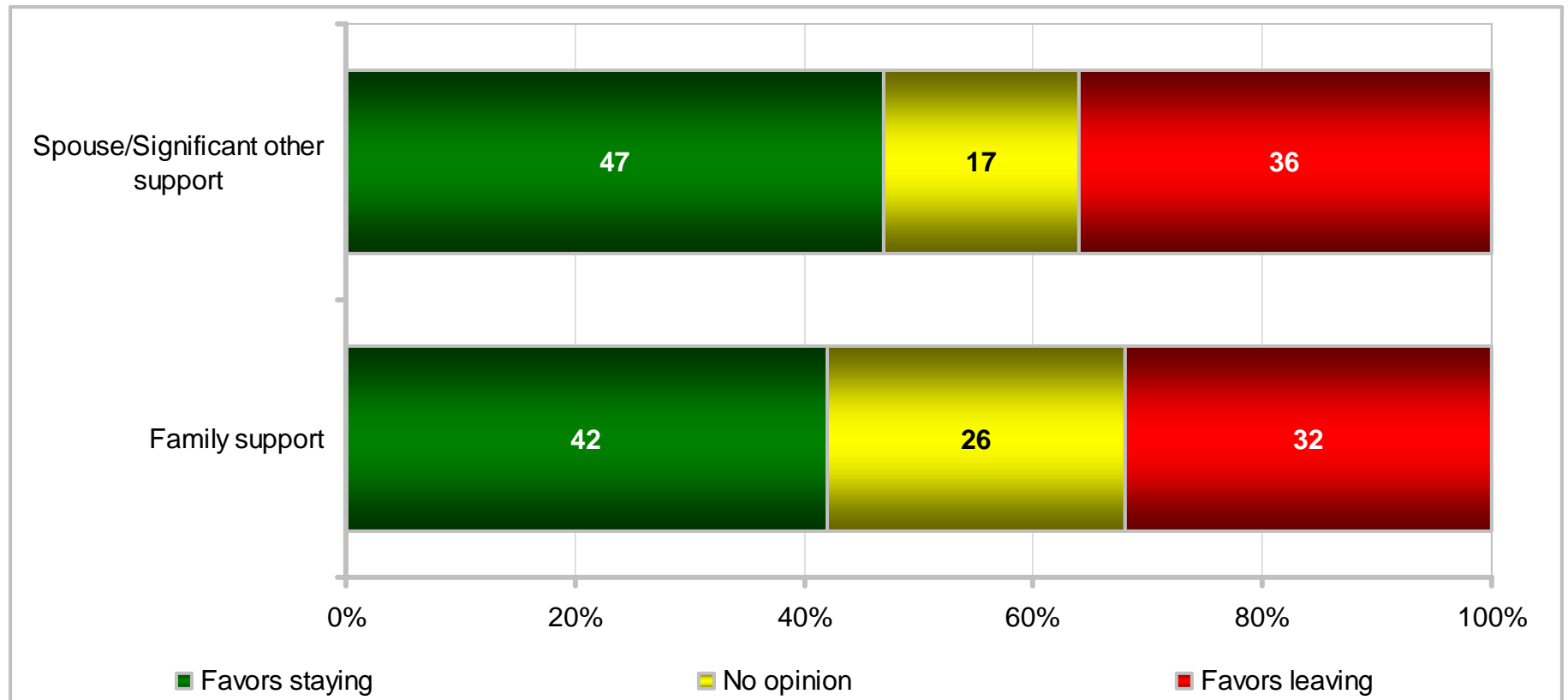
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±3%, except for December 2004 which range from ±3% to ±9%



# RETENTION

## Support To Stay on Active Duty Percent of All Applicable Active-Duty Members



# RETENTION

## Support To Stay on Active Duty

### Percent of Applicable Active-Duty Members

|                                  |       | Total | KEY:                              |                                  |                                   |           | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|----------------------------------|-------|-------|-----------------------------------|----------------------------------|-----------------------------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|                                  |       |       | Higher Response of Favors Staying | Lower Response of Favors Staying | Higher Response of Favors Leaving |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|                                  |       |       | Army                              | Navy                             | Marine Corps                      | Air Force |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Spouse/Significant other support | Stay  | 47    | 41                                | 51                               | 41                                | 54        | 37                 | 50                 | 34      | 54      | 50      | 58      | 40            | 47            | 50            | 54            | 39                    | 54                    | 52                 | 59                 |
|                                  | Leave | 36    | 42                                | 31                               | 41                                | 29        | 42                 | 33                 | 45      | 30      | 33      | 29      | 42            | 39            | 31            | 31            | 42                    | 34                    | 31                 | 25                 |
| Family support                   | Stay  | 42    | 33                                | 49                               | 35                                | 48        | 34                 | 45                 | 33      | 48      | 46      | 49      | 32            | 40            | 49            | 49            | 34                    | 45                    | 47                 | 53                 |
|                                  | Leave | 32    | 44                                | 25                               | 35                                | 23        | 39                 | 32                 | 36      | 31      | 24      | 28      | 45            | 36            | 25            | 25            | 36                    | 27                    | 23                 | 20                 |

# RETENTION

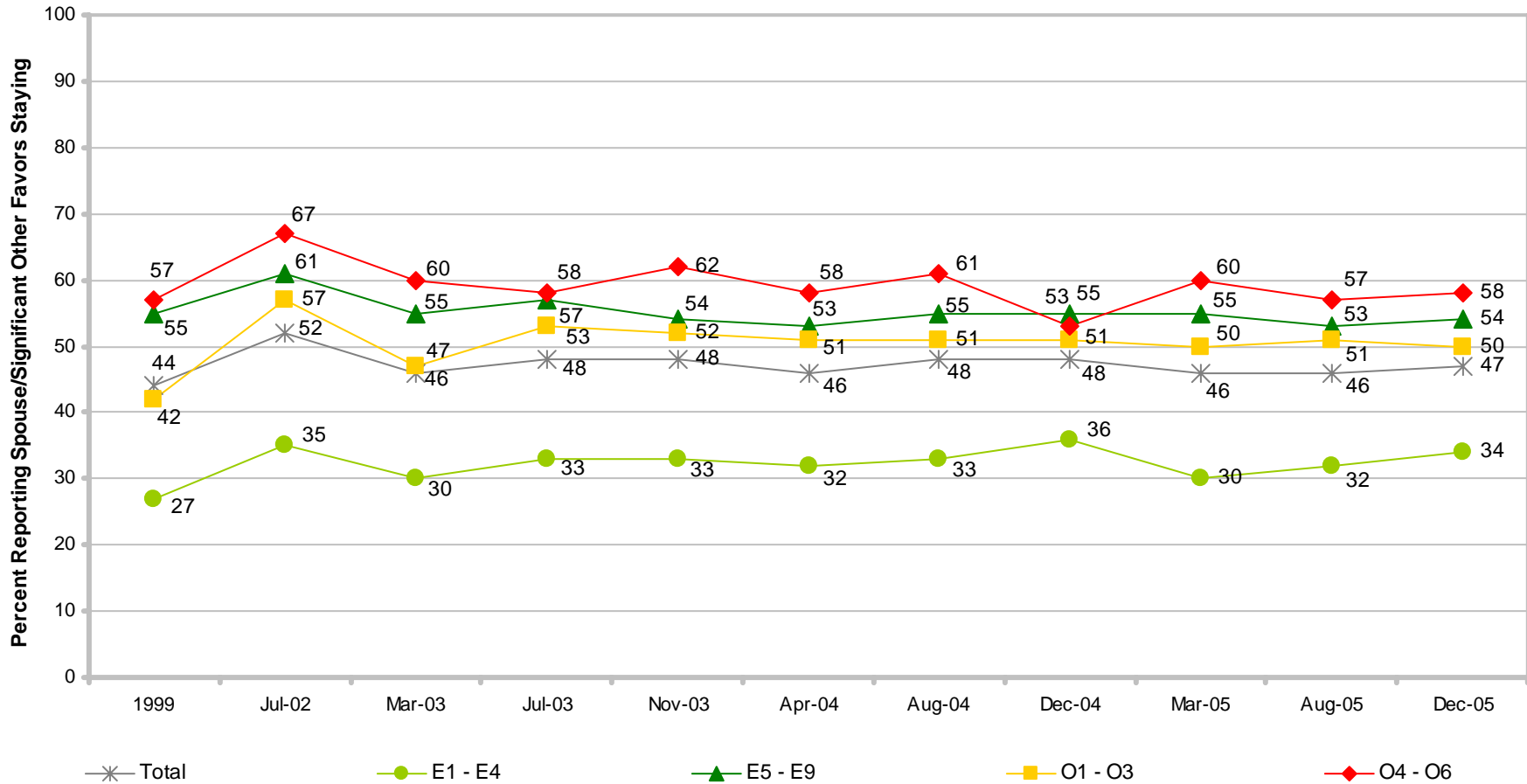
## Support To Stay on Active Duty

### Percent of Applicable Active-Duty Members

|                                  |       | KEY:                              |                       |                                  |         |                                   |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|----------------------------------|-------|-----------------------------------|-----------------------|----------------------------------|---------|-----------------------------------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|                                  |       | Higher Response of Favors Staying |                       | Lower Response of Favors Staying |         | Higher Response of Favors Leaving |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|                                  |       | Total                             | US (Inc. Territories) | Overseas                         | On Base | Off Base                          | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Spouse/Significant other support | Stay  | 47                                | 47                    | 45                               | 42      | 49                                | 48                 | 46             | 38                   | 24                    | 57                    | 46                     | 46            | 53            | 42              | 52              | 48   | 43     |
|                                  | Leave | 36                                | 35                    | 37                               | 39      | 34                                | 37                 | 34             | 32                   | 47                    | 30                    | 38                     | 36            | 32            | 36              | 30              | 36   | 35     |
| Family support                   | Stay  | 42                                | 42                    | 39                               | 37      | 45                                | 43                 | 40             | 42                   | 33                    | 49                    | 41                     | 41            | 48            | 40              | 42              | 42   | 40     |
|                                  | Leave | 32                                | 32                    | 34                               | 34      | 31                                | 30                 | 36             | 36                   | 33                    | 30                    | 33                     | 33            | 27            | 36              | 31              | 32   | 35     |

# RETENTION

## Spouse/Significant Other Support To Stay on Active Duty Percent of Active-Duty Members Who Were Married/Separated

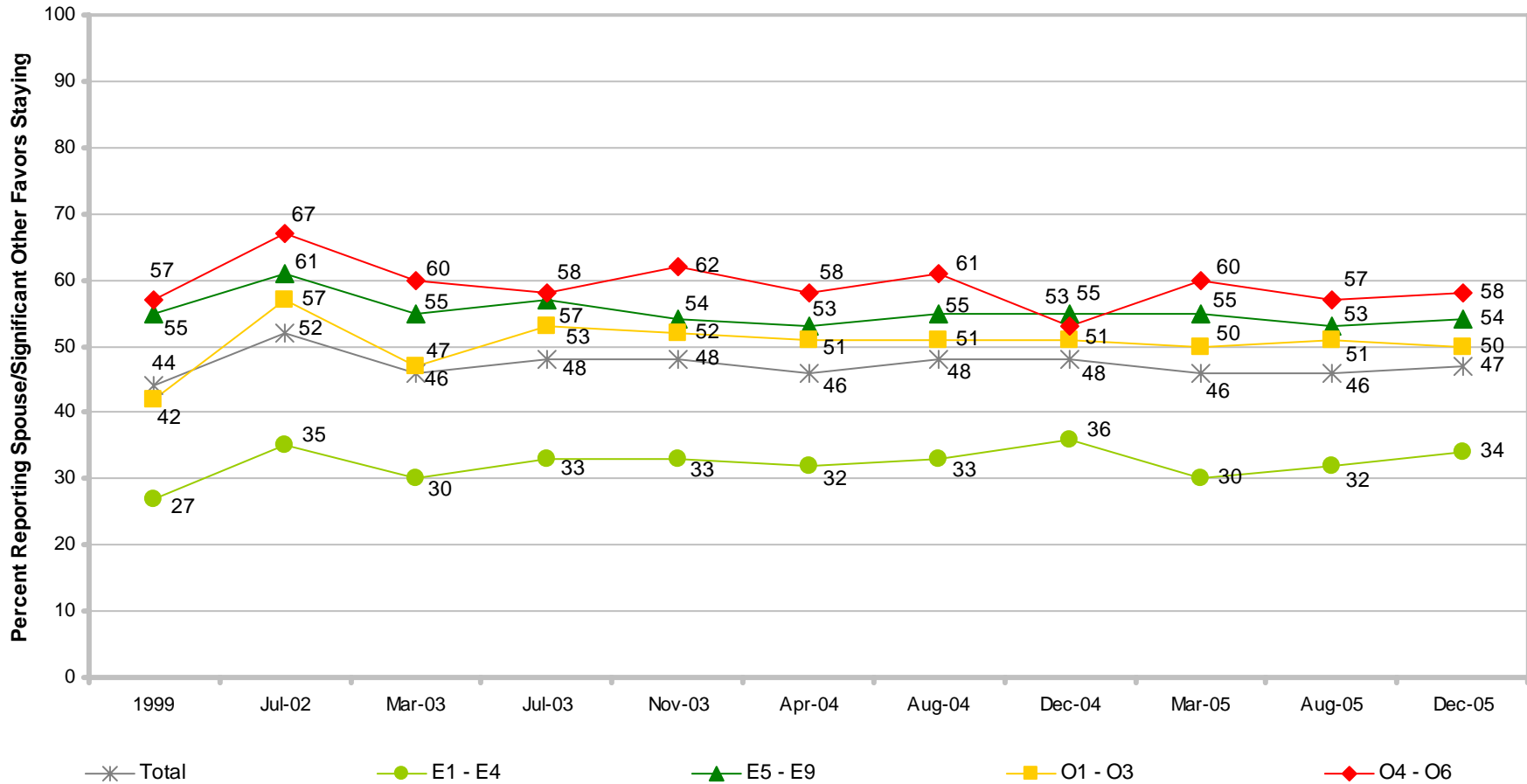


\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±4%, except for December 2004 which range from ±3% to ±6%

# RETENTION

## Spouse/Significant Other Support To Stay on Active Duty Percent of Active-Duty Members Who Were Married/Separated



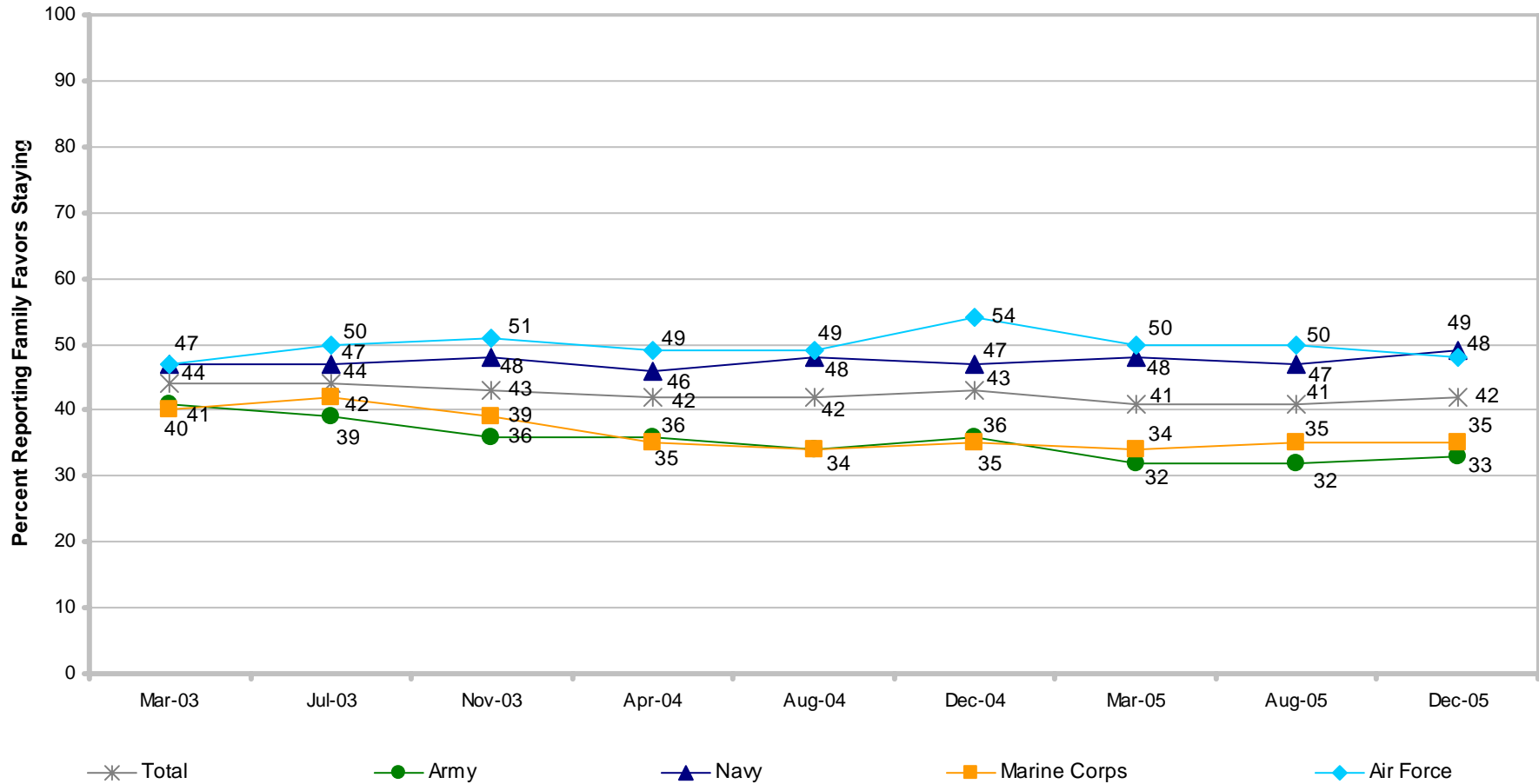
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±4%, except for December 2004 which range from ±3% to ±10%

# RETENTION

## Family Support To Stay on Active Duty

### Percent of All Active-Duty Members



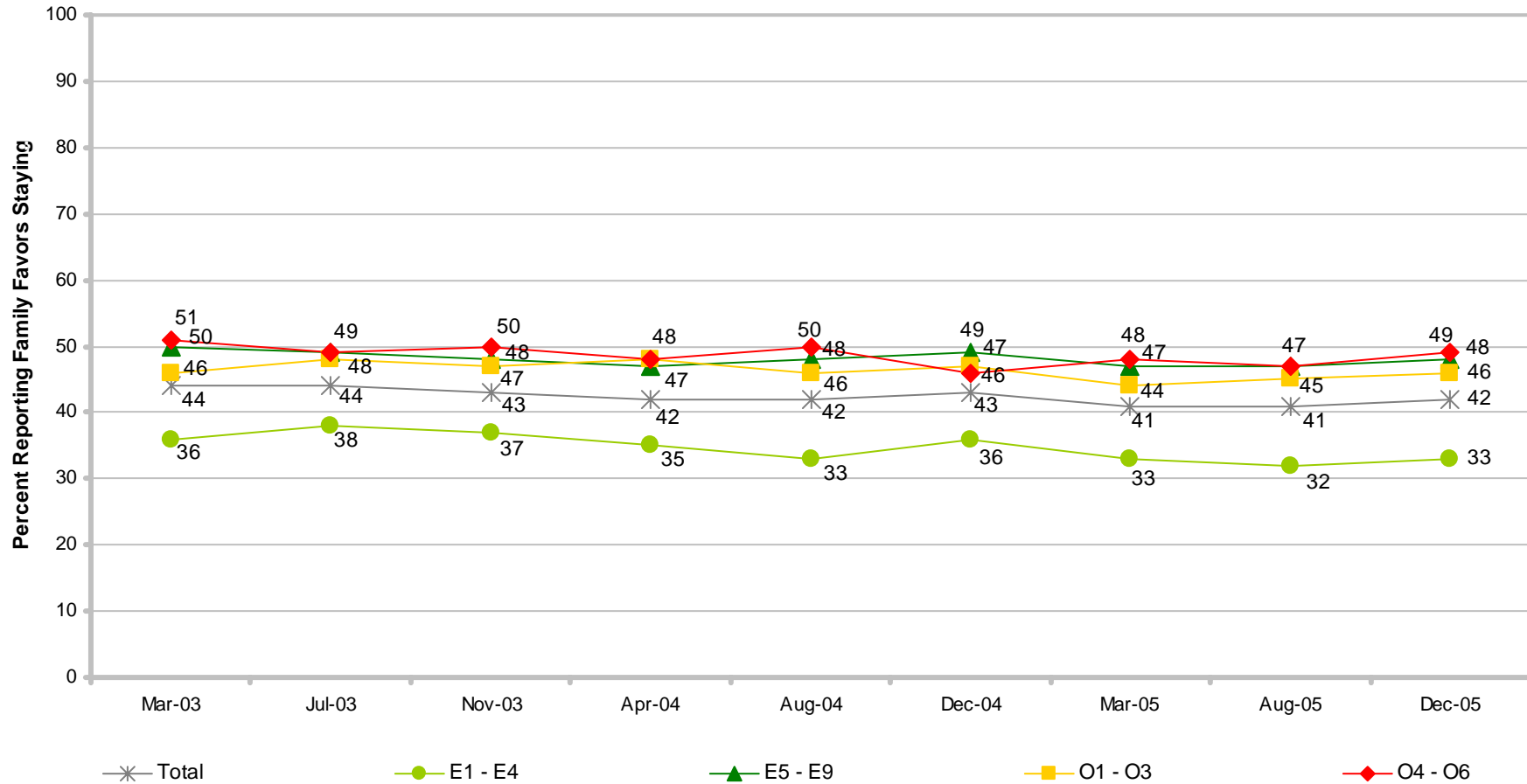
\* Significant difference from last survey  
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Margins of error range from ± 1% to ±4%, except for December 2004 which range from ±3% to ±6%

# RETENTION

## Family Support To Stay on Active Duty

### Percent of All Active-Duty Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±4%, except for December 2004 which range from ±3% to ±9%

# RETENTION

## Commitment Measures

### Definitions

- *Affective commitment* is defined as an emotional attachment to, an identification with, and an involvement in, an organization
- *Continuance commitment* is defined as an attachment based on the perceived costs associated with leaving an organization

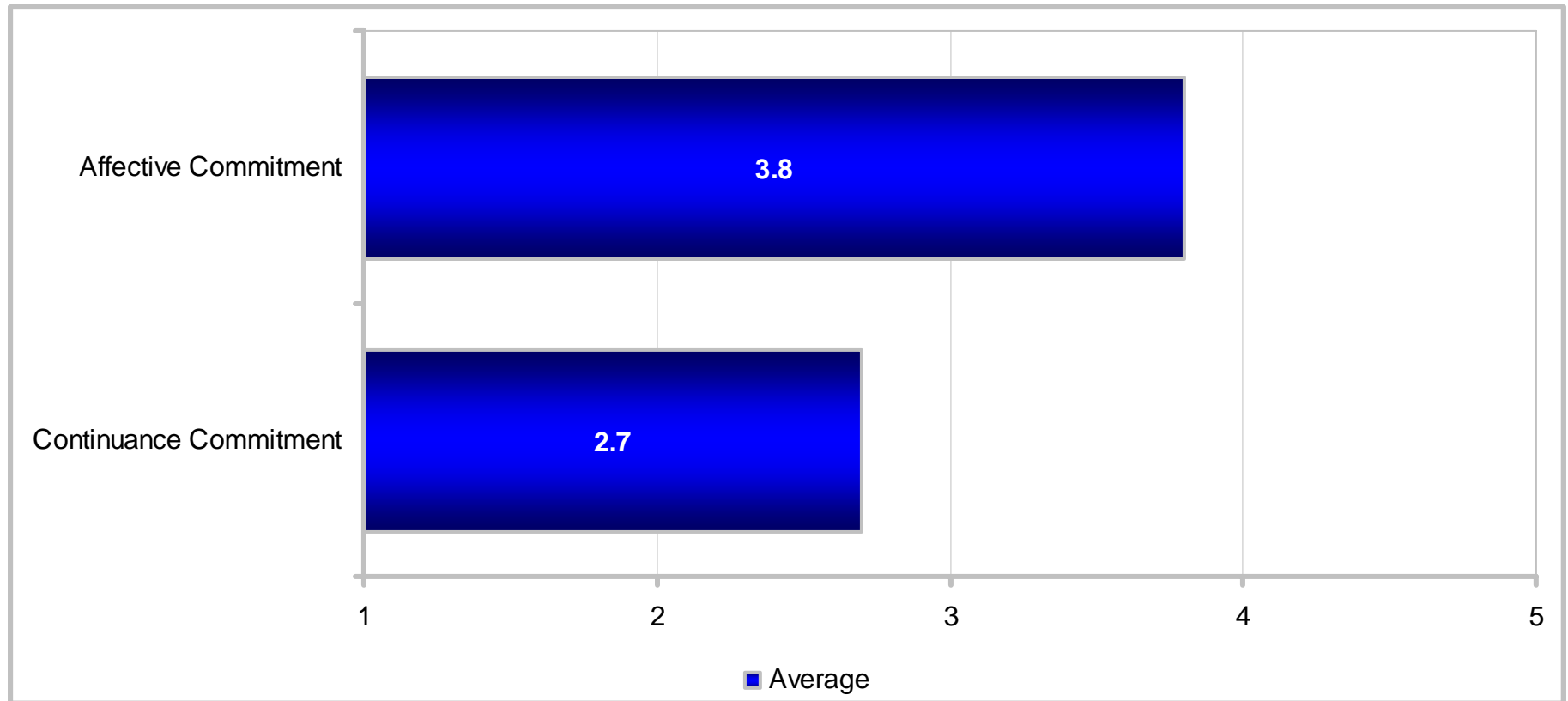
Note: Scores range from 1 to 5 for each measure. Lower scores indicate less organizational commitment, whereas higher scores represent more commitment.



# RETENTION

## Commitment Measures

Average of All Active-Duty Members



# RETENTION

## Commitment Measures

### Average of All Active-Duty Members

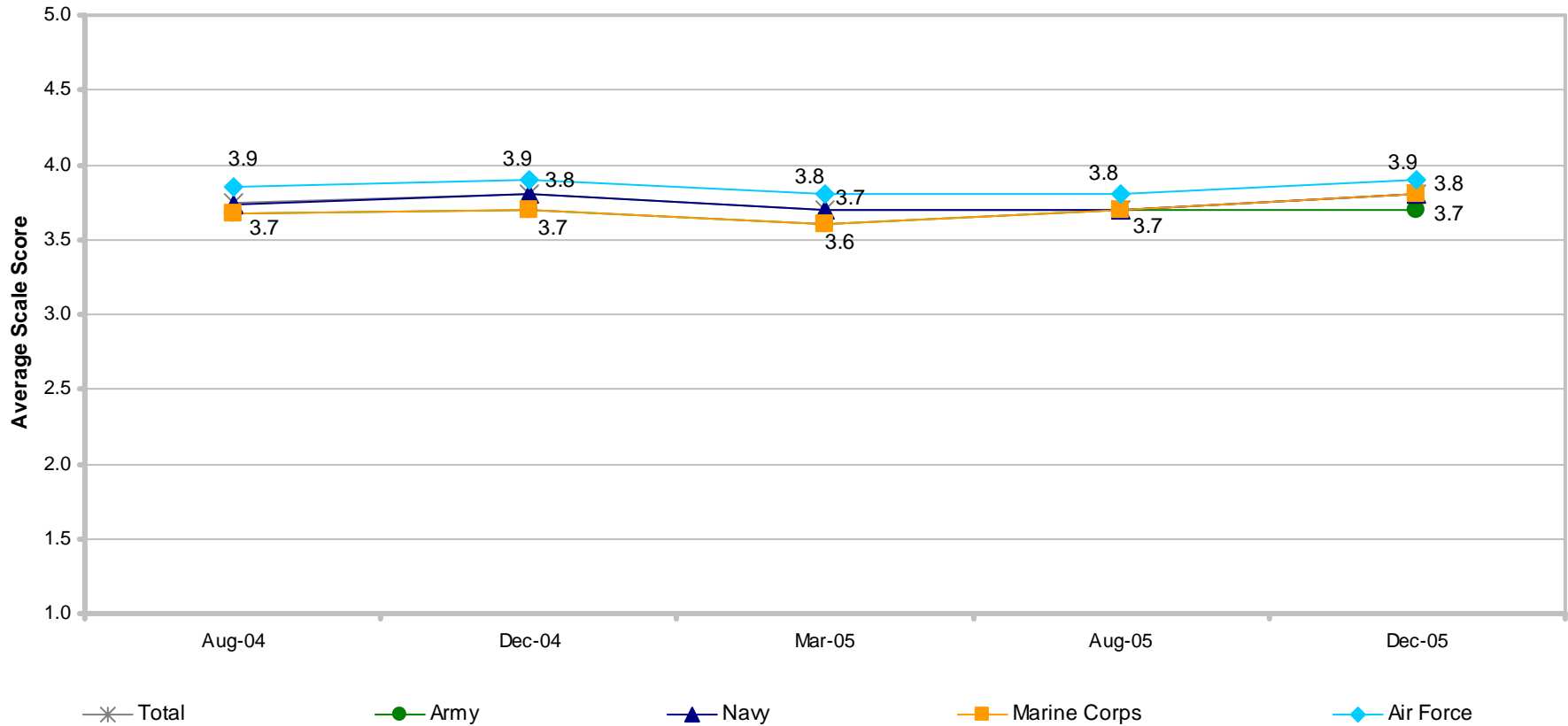
| KEY:<br>More Than Average<br>Less Than Average | Total                | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|----------------------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Affective Commitment | 3.8  | 3.7  | 3.8          | 3.8       | 3.9                | 3.5                | 3.7     | 3.6     | 3.9     | 4.0     | 4.2           | 3.7           | 4.0           | 3.7           | 4.1                   | 3.7                   | 4.2                | 3.8                |
| Continuance Commitment                         | 2.7                  | 2.6  | 2.8  | 2.6          | 2.9       | 2.7                | 2.8                | 2.7     | 2.8     | 2.5     | 2.4     | 2.7           | 2.4           | 2.8           | 2.5           | 2.6                   | 2.5                   | 2.9                | 2.6                |

| KEY:<br>More Than Average<br>Less Than Average | Total                | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|----------------------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Affective Commitment | 3.8                   | 3.8      | 3.7     | 3.7      | 3.8                | 3.8            | 3.7                  | 3.8                   | 3.6                   | 3.9                    | 3.8           | 3.7           | 4.1             | 3.6             | 3.9  | 3.8    |
| Continuance Commitment                         | 2.7                  | 2.7                   | 2.7      | 2.7     | 2.7      | 2.7                | 2.8            | 2.8                  | 2.6                   | 2.8                   | 2.7                    | 2.8           | 2.5           | 2.9             | 2.4             | 2.7  | 2.8    |

# RETENTION

## Affective Commitment Scale

### Average of All Active-Duty Members



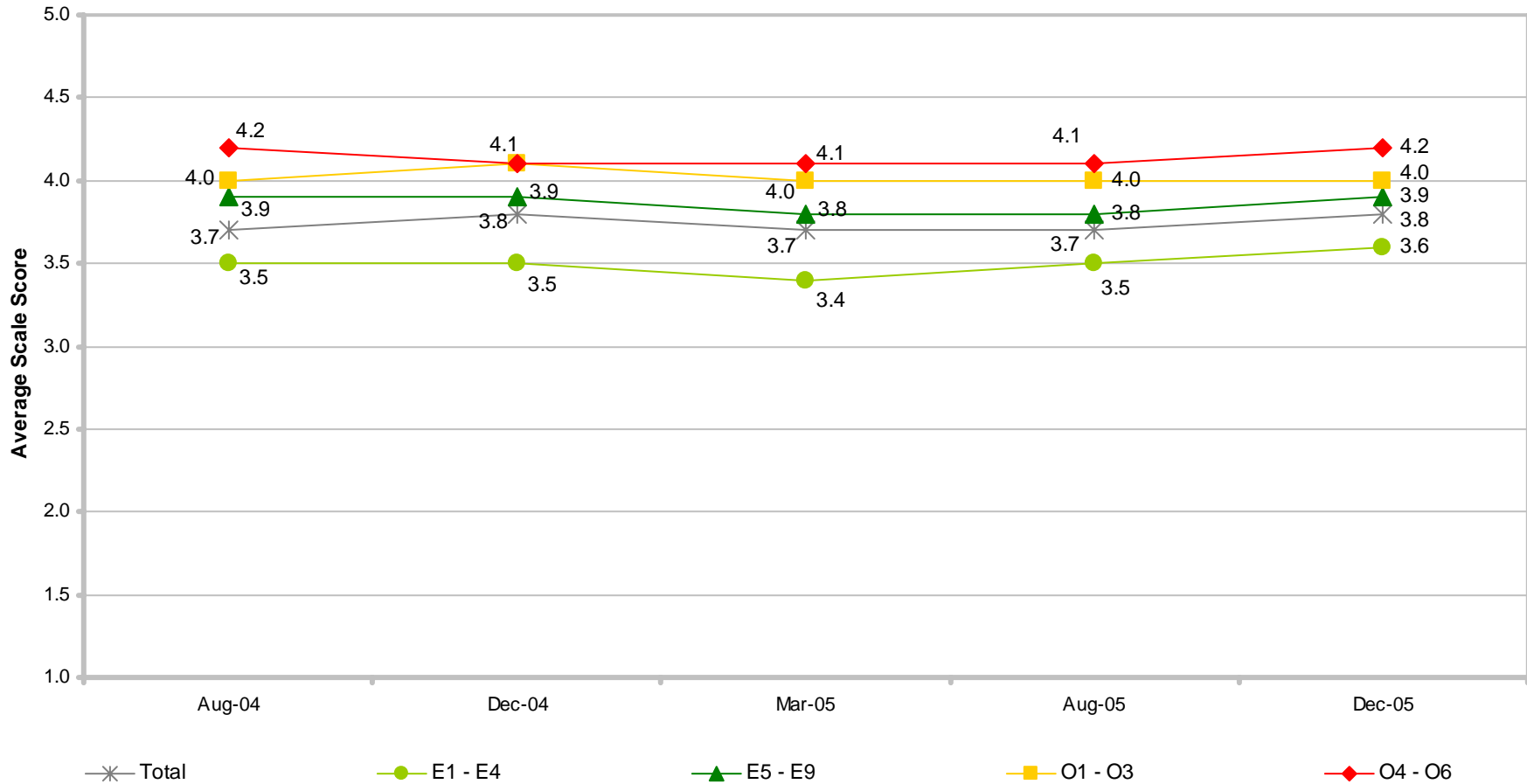
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±0.1

# RETENTION

## Affective Commitment Scale

### Average of All Active-Duty Members

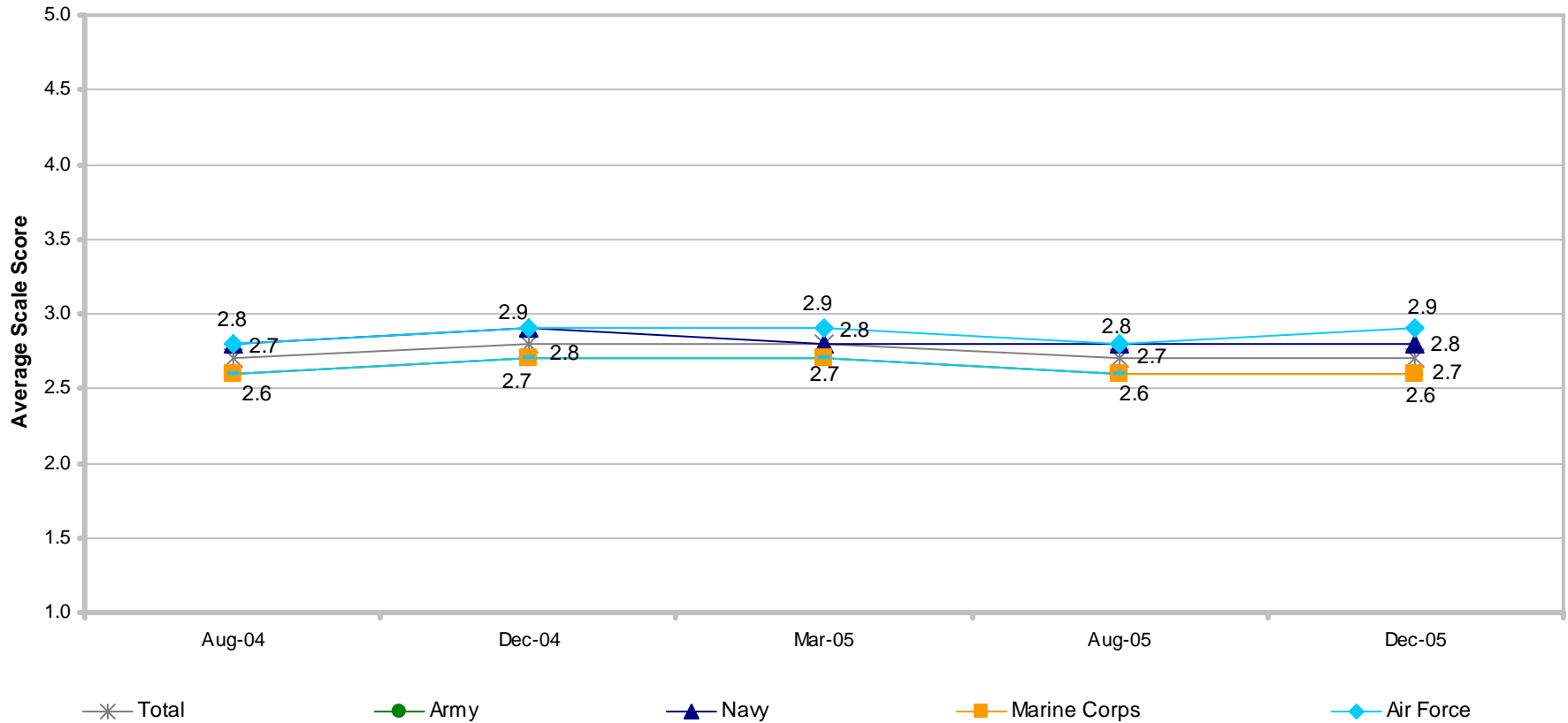


\* Significant difference from last survey  
 † Significant difference from 1 year ago

# RETENTION

## Continuance Commitment Scale

### Average of All Active-Duty Members



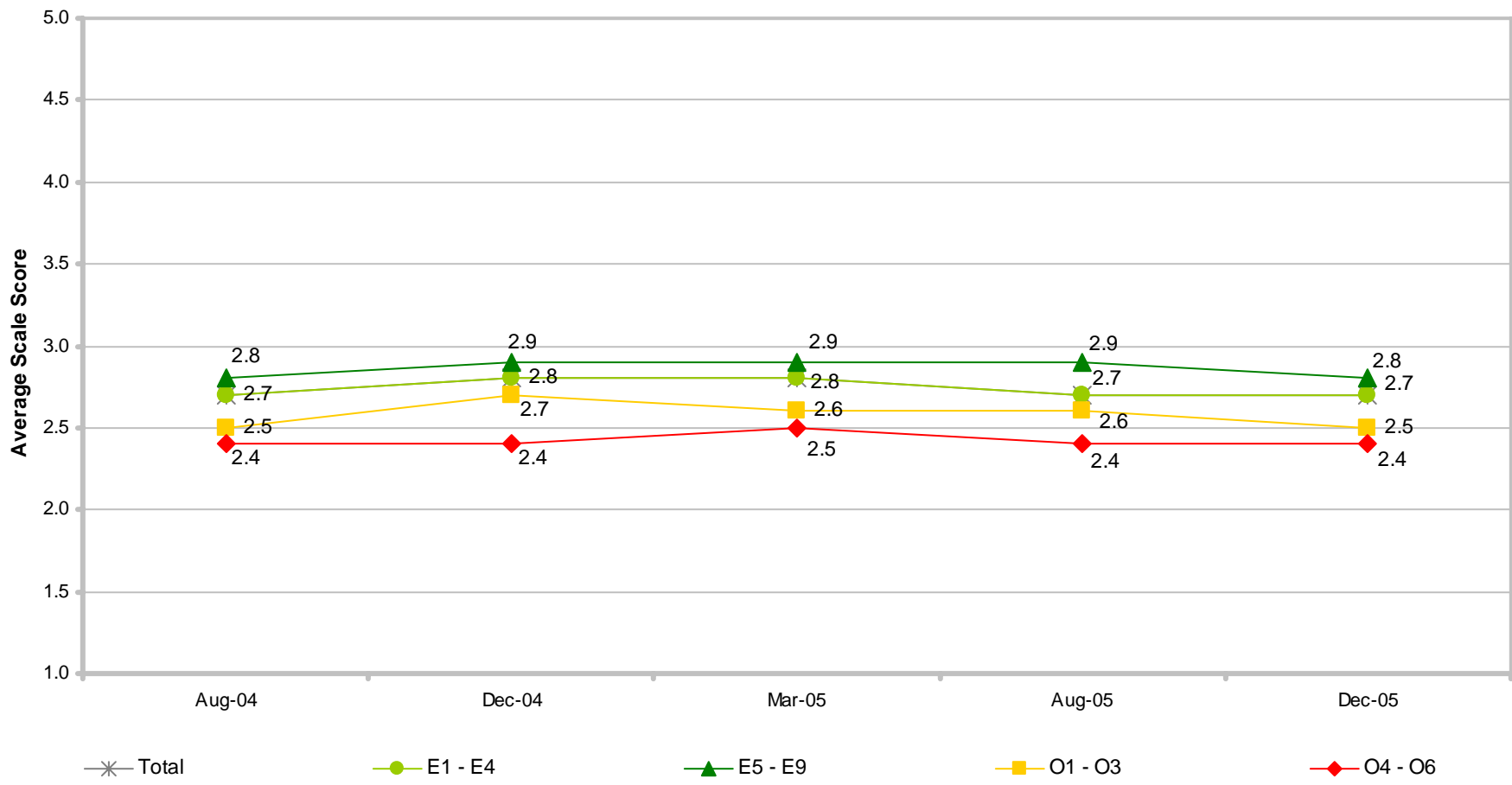
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed  $\pm 0.1$

# RETENTION

## Continuance Commitment Scale

### Average of All Active-Duty Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error do not exceed ±0.1

# RETENTION

## Summary of Findings

December 2005

- 56% likely to stay; 30% unlikely
  - Likely to stay led by O4-O6, Air Force officer, married with child(ren), male officer, Marine Corps officer, E5-E9, Navy officer, Air Force, O1-O3, enlisted with 6-9 years of service, Army officer, Air Force enlisted, living off base, and Navy
  - Unlikely to stay led by Marine Corps enlisted, E1-E4, Marine Corps, enlisted with 3-5 years of service, single without child(ren), Army enlisted, living on base, Army, and male enlisted
- 47% reported their spouse/significant other supports staying on active duty
  - Support leaving led by single without child(ren), E1-E4, Army, enlisted with 3-5 years of service, Army enlisted, Marine Corps enlisted, Marine Corps, and living on base
- 42% reported their family supports staying on active duty
  - Support leaving led by Army enlisted, Army, enlisted with 3-5 years of service, E1-E4, Army officer, total minority, female enlisted, and living on base
- On a scale from 1 (lowest) to 5 (highest), commitment measures ranged from 2.7 to 3.8
  - Lowest was *Continuance Commitment* (sense of obligation)
  - Highest was *Affective Commitment* (emotional attachment)

# RETENTION

## Summary of Findings

December 2005

### August 2005 – December 2005

- No change

### December 2004 – December 2005

- No change



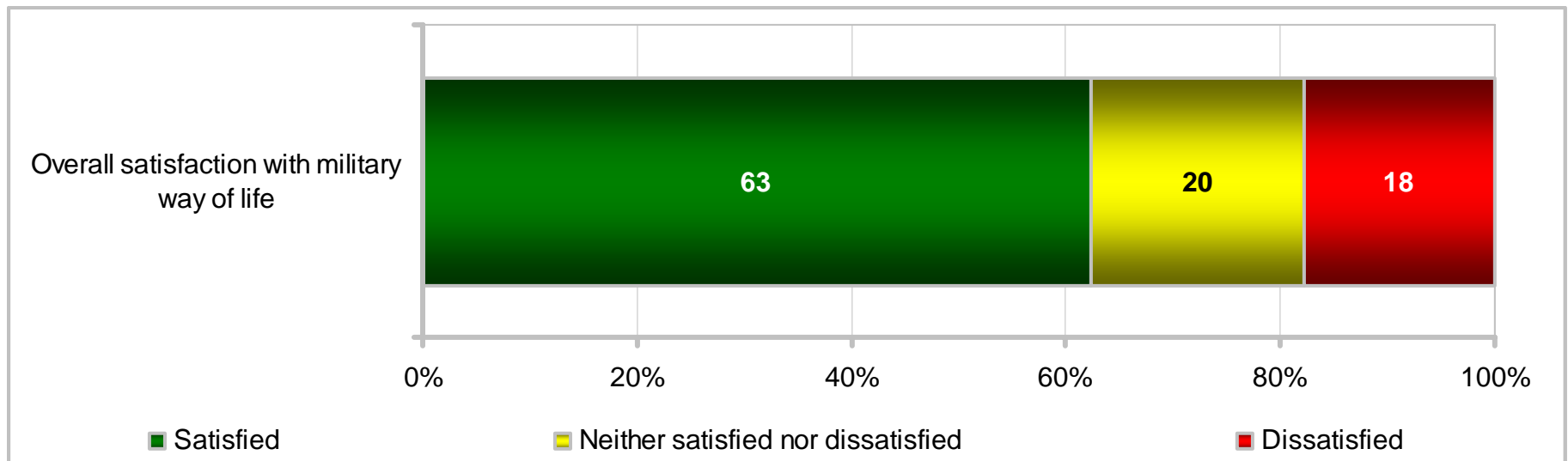
# BRIEFING OVERVIEW

|  | <b>Slide</b> |
|--|--------------|
| • Introduction.....                            | 3            |
| • Leading indicators and related items.....    | 13           |
| – Retention.....                               | 13           |
| ✓ Satisfaction.....                            | 34           |
| – Tempo.....                                   | 45           |
| • Deployments since September 11, 2001.        | 65           |
| • Details on OPS/PERSTEMPO.....                | 109          |
| – Stress.....                                  | 163          |
| – Readiness.....                               | 173          |
| • Details on readiness.....                    | 183          |
| • Permanent change of station (PCS) moves..... | 275          |
| • Off-duty education for Service members.....  | 310          |
| • College tuition rates for children.....      | 376          |
| • Major findings for December 2005.....        | 380          |

# SATISFACTION

## Overall Military Way of Life

Percent of All Active-Duty Members



# SATISFACTION

## Overall Military Way of Life

### Percent of All Active-Duty Members

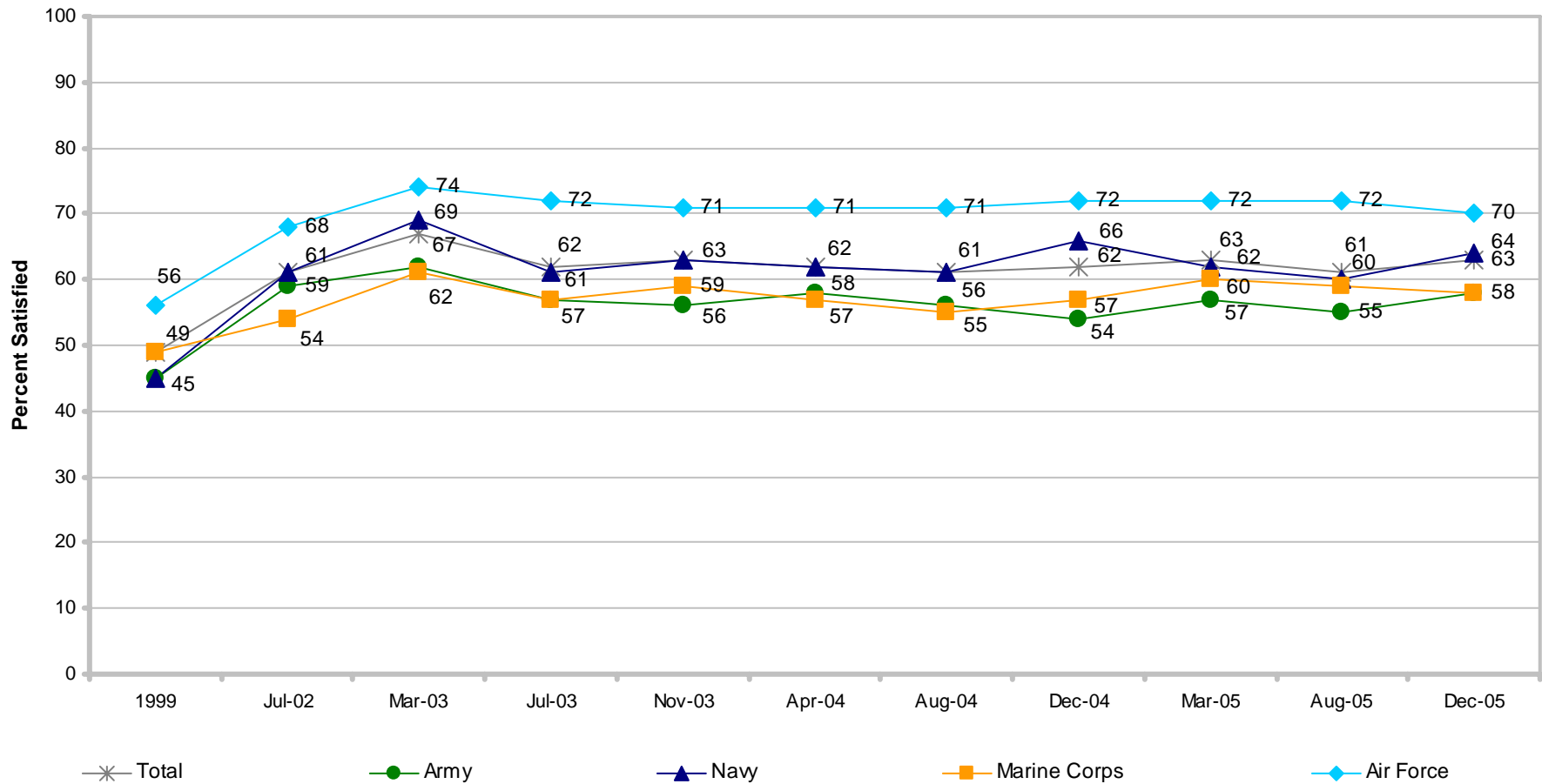
| KEY:   |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|--|--------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
| Higher Response of Satisfied                   |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Lower Response of Satisfied                    |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Higher Response of Dissatisfied                |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|  |              | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| Overall satisfaction with military way of life | Satisfied    | 63    | 58   | 64   | 58           | 70        | 49                 | 63                 | 48      | 70      | 74      | 84      | 55            | 72            | 61            | 80            | 55                    | 84                    | 67                 | 82                 |
|  | Dissatisfied | 18    | 20   | 18   | 20           | 12        | 25                 | 17                 | 25      | 14      | 12      | 7       | 22            | 13            | 20            | 9             | 22                    | 6                     | 13                 | 8                  |

| KEY:   |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|--|--------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
| Higher Response of Satisfied                   |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Lower Response of Satisfied                    |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Higher Response of Dissatisfied                |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|  |              | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Overall satisfaction with military way of life | Satisfied    | 63    | 64                    | 58       | 55      | 67       | 63                 | 62             | 64                   | 53                    | 72                    | 61                     | 60            | 79            | 60              | 75              | 63   | 63     |
|  | Dissatisfied | 18    | 17                    | 20       | 23      | 14       | 18                 | 17             | 15                   | 23                    | 12                    | 20                     | 19            | 9             | 18              | 15              | 18   | 18     |

# SATISFACTION

## Overall Military Way of Life

### Percent of All Active-Duty Members



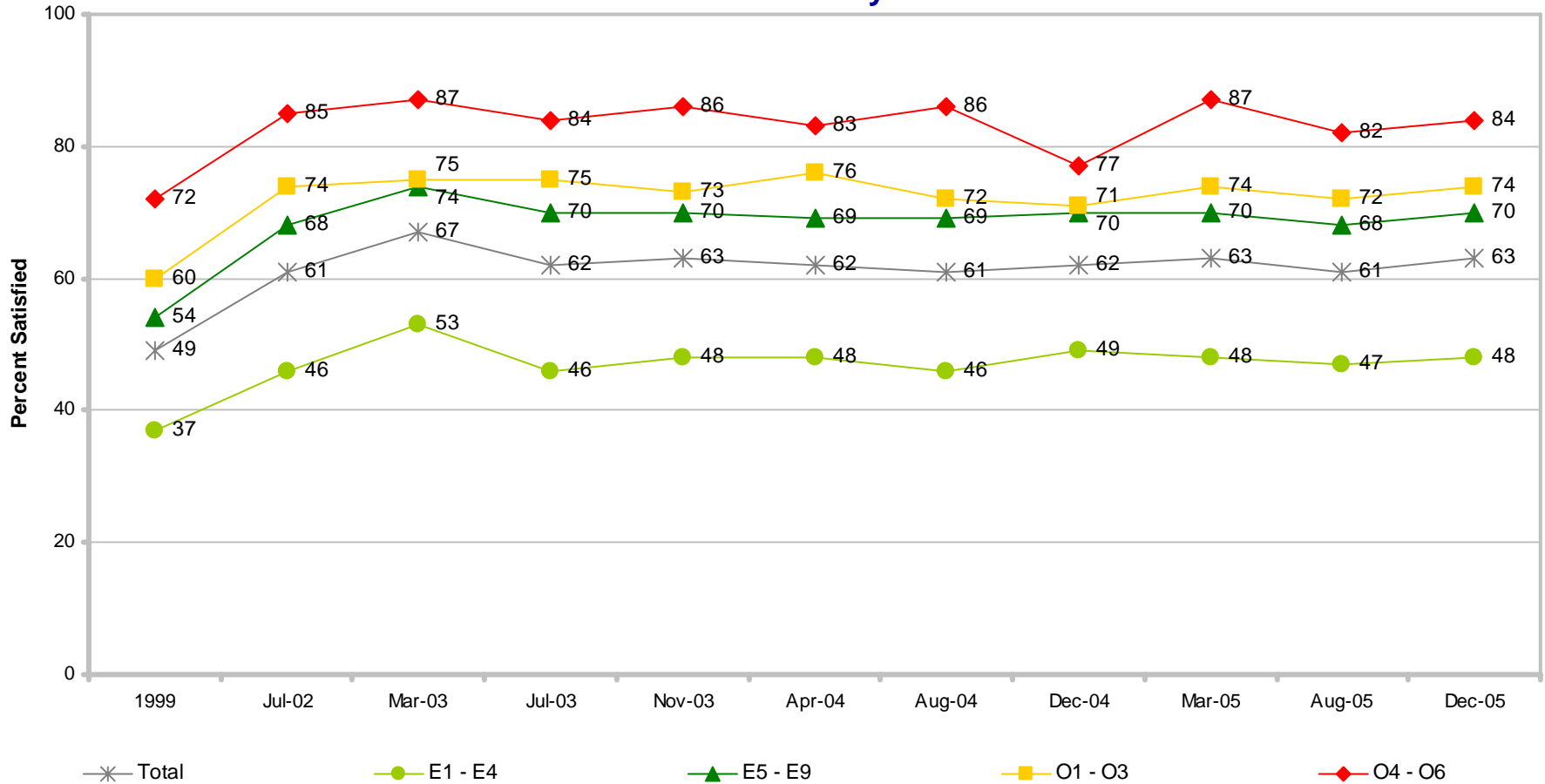
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±4%, except for December 2004 which range from ±2% to ±6%

# SATISFACTION

## Overall Military Way of Life

### Percent of All Active-Duty Members



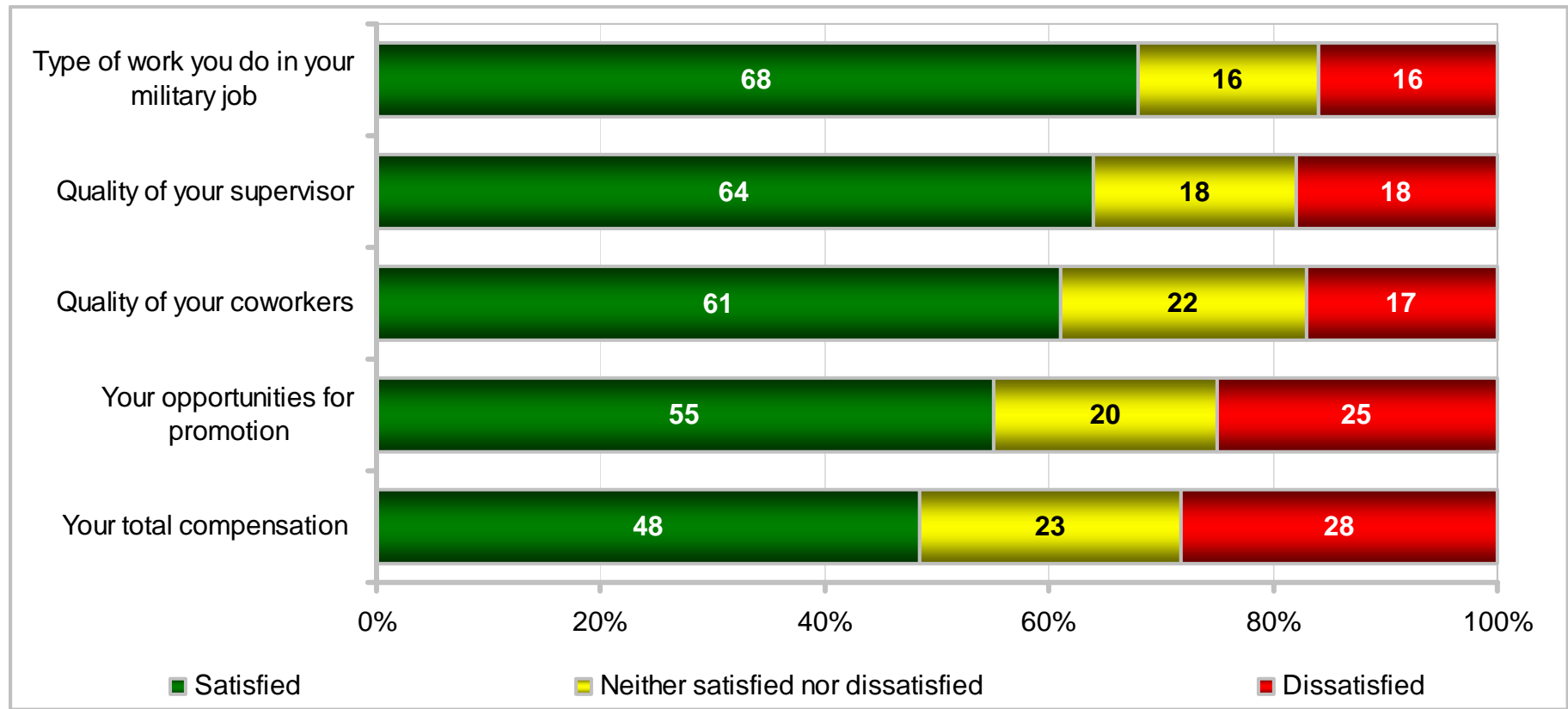
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±3%, except for December 2004 which range from ±2% to ±10%

# SATISFACTION

## Aspects of Military Service

Percent of All Active-Duty Members



# SATISFACTION

## Aspects of Military Service

### Percent of All Active-Duty Members

| KEY:                                     |              | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|--------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Type of work you do in your military job | Satisfied    | 68    | 64   | 69   | 71           | 71        | 59                 | 68                 | 58      | 74      | 73      | 84      | 62            | 77            | 67            | 80            | 70                    | 82                    | 69                 | 78                 |
|  | Dissatisfied | 16    | 19   | 15   | 13           | 14        | 22                 | 14                 | 22      | 12      | 14      | 7       | 20            | 12            | 16            | 9             | 13                    | 9                     | 14                 | 11                 |
| Quality of your supervisor               | Satisfied    | 64    | 60   | 61   | 64           | 71        | 56                 | 61                 | 58      | 65      | 72      | 80      | 59            | 70            | 58            | 76            | 62                    | 76                    | 69                 | 79                 |
|  | Dissatisfied | 18    | 22   | 20   | 18           | 13        | 24                 | 21                 | 22      | 17      | 13      | 8       | 23            | 14            | 21            | 10            | 19                    | 8                     | 13                 | 9                  |
| Quality of your coworkers                | Satisfied    | 61    | 59   | 59   | 60           | 65        | 48                 | 56                 | 53      | 61      | 75      | 87      | 56            | 73            | 55            | 81            | 58                    | 82                    | 60                 | 84                 |
|  | Dissatisfied | 17    | 19   | 19   | 17           | 14        | 23                 | 20                 | 22      | 17      | 10      | 4       | 21            | 11            | 21            | 7             | 19                    | 4                     | 16                 | 5                  |
| Your opportunities for promotion         | Satisfied    | 55    | 53   | 48   | 58           | 64        | 48                 | 53                 | 46      | 58      | 76      | 66      | 49            | 75            | 45            | 69            | 56                    | 76                    | 62                 | 70                 |
|  | Dissatisfied | 25    | 27   | 32   | 21           | 16        | 30                 | 27                 | 30      | 25      | 10      | 19      | 31            | 11            | 35            | 17            | 23                    | 10                    | 16                 | 14                 |
| Your total compensation                  | Satisfied    | 48    | 42   | 51   | 43           | 56        | 40                 | 43                 | 37      | 49      | 71      | 76      | 38            | 63            | 48            | 74            | 39                    | 74                    | 50                 | 78                 |
|  | Dissatisfied | 28    | 33   | 26   | 30           | 24        | 33                 | 33                 | 33      | 29      | 13      | 12      | 36            | 19            | 28            | 13            | 32                    | 11                    | 27                 | 10                 |

# SATISFACTION

## Aspects of Military Service

### Percent of All Active-Duty Members

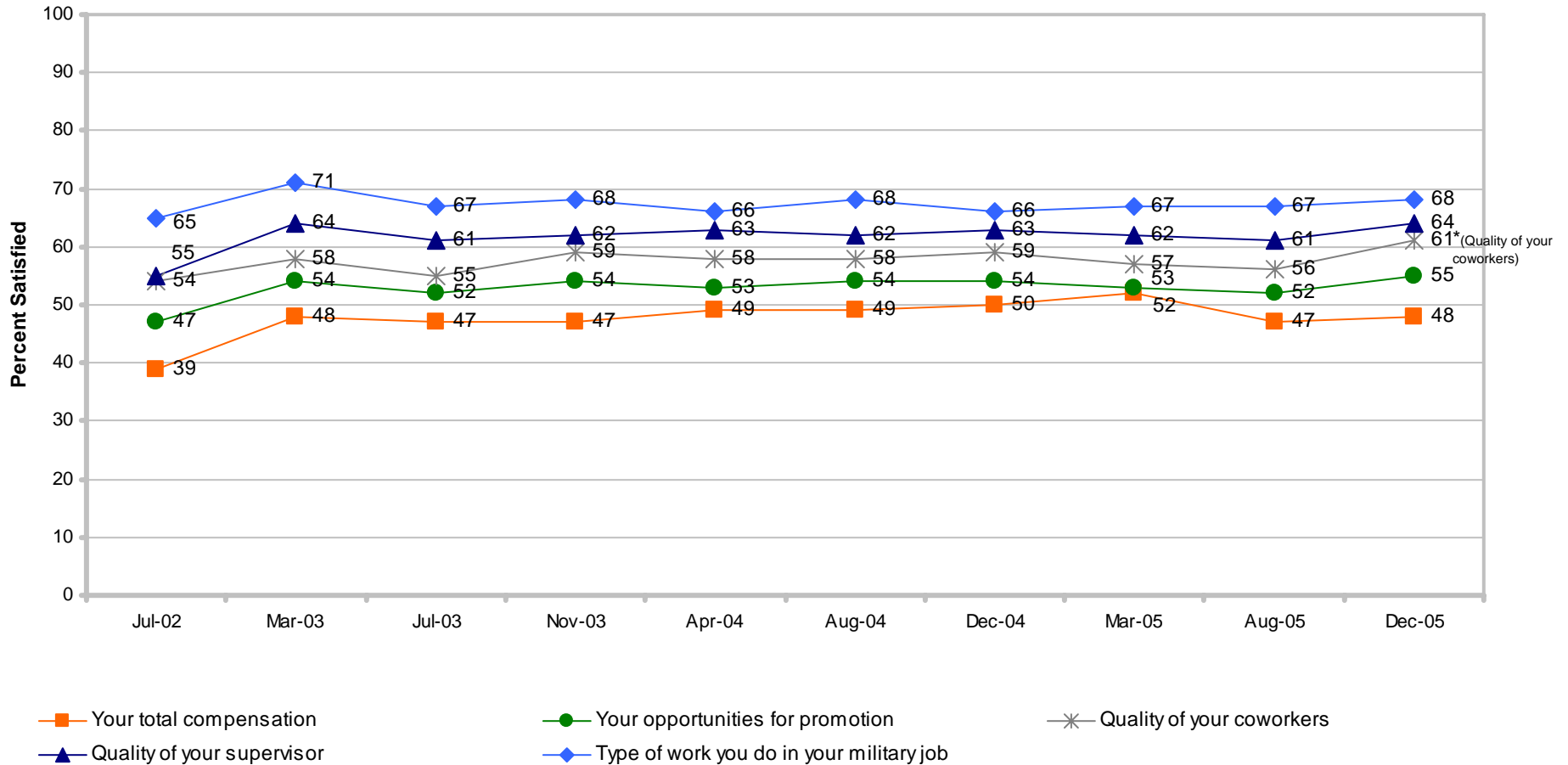
|  |              | KEY:  |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|--|--------------|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |              | <p>Higher Response of Satisfied</p> <p>Lower Response of Satisfied</p> <p>Higher Response of Dissatisfied</p> |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|  |              | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Type of work you do in your military job | Satisfied    | 68  | 69                    | 64       | 64      | 71       | 68                 | 68             | 65                   | 62                    | 75                    | 65                     | 67            | 79            | 63              | 75              | 69   | 65     |
|  | Dissatisfied | 16  | 16                    | 17       | 18      | 14       | 17                 | 14             | 18                   | 20                    | 12                    | 18                     | 16            | 10            | 20              | 17              | 15   | 19     |
| Quality of your supervisor               | Satisfied    | 64  | 64                    | 61       | 62      | 65       | 65                 | 62             | 60                   | 61                    | 67                    | 63                     | 62            | 76            | 58              | 70              | 64   | 60     |
|  | Dissatisfied | 18  | 18                    | 19       | 19      | 18       | 18                 | 19             | 19                   | 20                    | 16                    | 20                     | 19            | 10            | 22              | 16              | 18   | 21     |
| Quality of your coworkers                | Satisfied    | 61  | 62                    | 56       | 58      | 63       | 61                 | 60             | 56                   | 58                    | 64                    | 58                     | 58            | 80            | 51              | 76              | 62   | 55     |
|  | Dissatisfied | 17  | 17                    | 19       | 20      | 16       | 18                 | 16             | 18                   | 20                    | 15                    | 18                     | 19            | 7             | 22              | 10              | 17   | 20     |
| Your opportunities for promotion         | Satisfied    | 55  | 55                    | 54       | 53      | 56       | 57                 | 52             | 49                   | 54                    | 57                    | 55                     | 53            | 72            | 49              | 70              | 56   | 53     |
|  | Dissatisfied | 25  | 25                    | 24       | 25      | 25       | 24                 | 27             | 27                   | 24                    | 26                    | 24                     | 27            | 13            | 28              | 15              | 25   | 26     |
| Your total compensation                  | Satisfied    | 48  | 48                    | 50       | 41      | 53       | 50                 | 45             | 43                   | 44                    | 51                    | 52                     | 43            | 70            | 51              | 80              | 47   | 56     |
|  | Dissatisfied | 28  | 29                    | 27       | 31      | 26       | 27                 | 30             | 36                   | 29                    | 27                    | 27                     | 32            | 15            | 27              | 12              | 29   | 24     |



# SATISFACTION

## Aspects of Military Service

### Percent of All Active-Duty Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±1% to ±2%, except for December 2004 which do not exceed ±3%

# SATISFACTION

## Summary of Findings

December 2005

- 63% satisfied with overall *military way of life*; 18% dissatisfied
  - Satisfied led by officer, married with child(ren), Air Force, E5-E9, Air Force enlisted, living off base, living in US, and enlisted with 6-9 years of service
  - Dissatisfied led by enlisted with 3-5 years of service, E1-E4, living on base, single without child(ren), Army enlisted, Marine Corps enlisted, Army, and male enlisted
- 48% to 68% satisfied with aspects of military life
  - Highest satisfaction with *type of work you do in your military job* (68%)
  - Lowest satisfaction with *your total compensation* (48%)

# SATISFACTION

## Summary of Findings

December 2005

### August 2005 – December 2005

- Satisfaction with *quality of coworkers* increased 5 percentage points

### December 2004 – December 2005

- No change

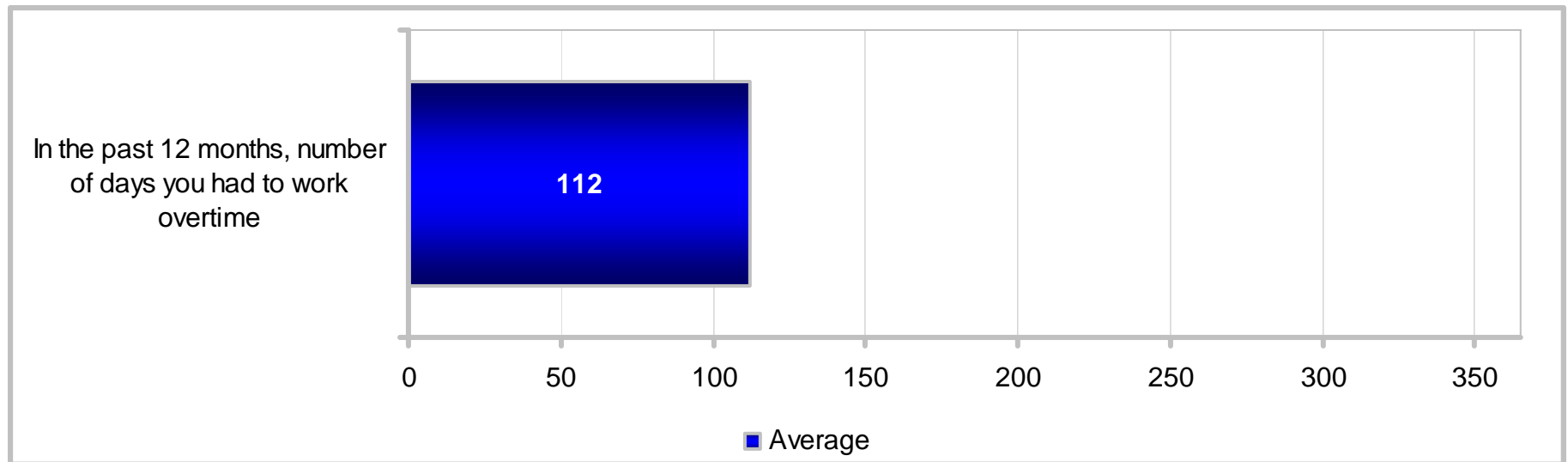
# BRIEFING OVERVIEW

|  | Slide |
|--|-------|
| • Introduction.....                            | 3     |
| • Leading indicators and related items.....    | 13    |
| – Retention.....                               | 13    |
| – Satisfaction.....                            | 34    |
| ✓ Tempo.....                                   | 45    |
| • Deployments since September 11, 2001.        | 65    |
| • Details on OPS/PERSTEMPO.....                | 109   |
| – Stress.....                                  | 163   |
| – Readiness.....                               | 173   |
| • Details on readiness.....                    | 183   |
| • Permanent change of station (PCS) moves..... | 275   |
| • Off-duty education for Service members.....  | 310   |
| • College tuition rates for children.....      | 376   |
| • Major findings for December 2005.....        | 380   |

# TEMPO

## Days Worked Longer Than Normal

Average of All Active-Duty Members



# TEMPO

## Days Worked Longer Than Normal

### Average of All Active-Duty Members

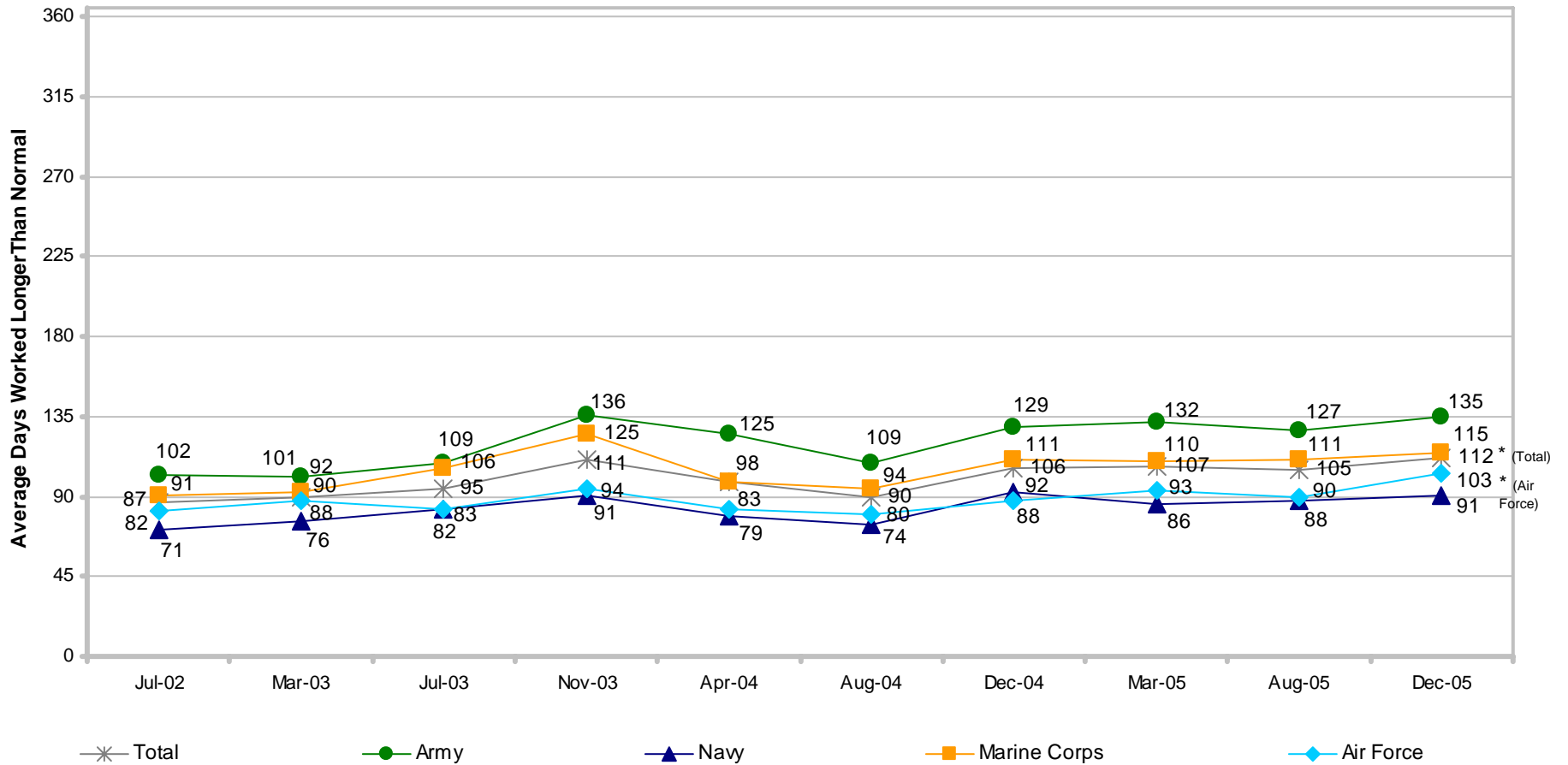
| KEY:<br>More Than Average<br>Less Than Average | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | In the past 12 months, number of days you had to work overtime | 112  | 135  | 91           | 115       | 103                | 107                | 117     | 91      | 122     | 128     | 148           | 130           | 157           | 87            | 109                   | 111                   | 154                | 96                 |

| KEY:<br>More Than Average<br>Less Than Average | Total  | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|--|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | In the past 12 months, number of days you had to work overtime | 112                   | 111      | 120     | 106      | 116                | 116            | 105                  | 106                   | 96                    | 125                    | 115           | 111           | 139             | 86              | 124  | 115    |

# TEMPO

## Days Worked Longer Than Normal

### Average of All Service Members



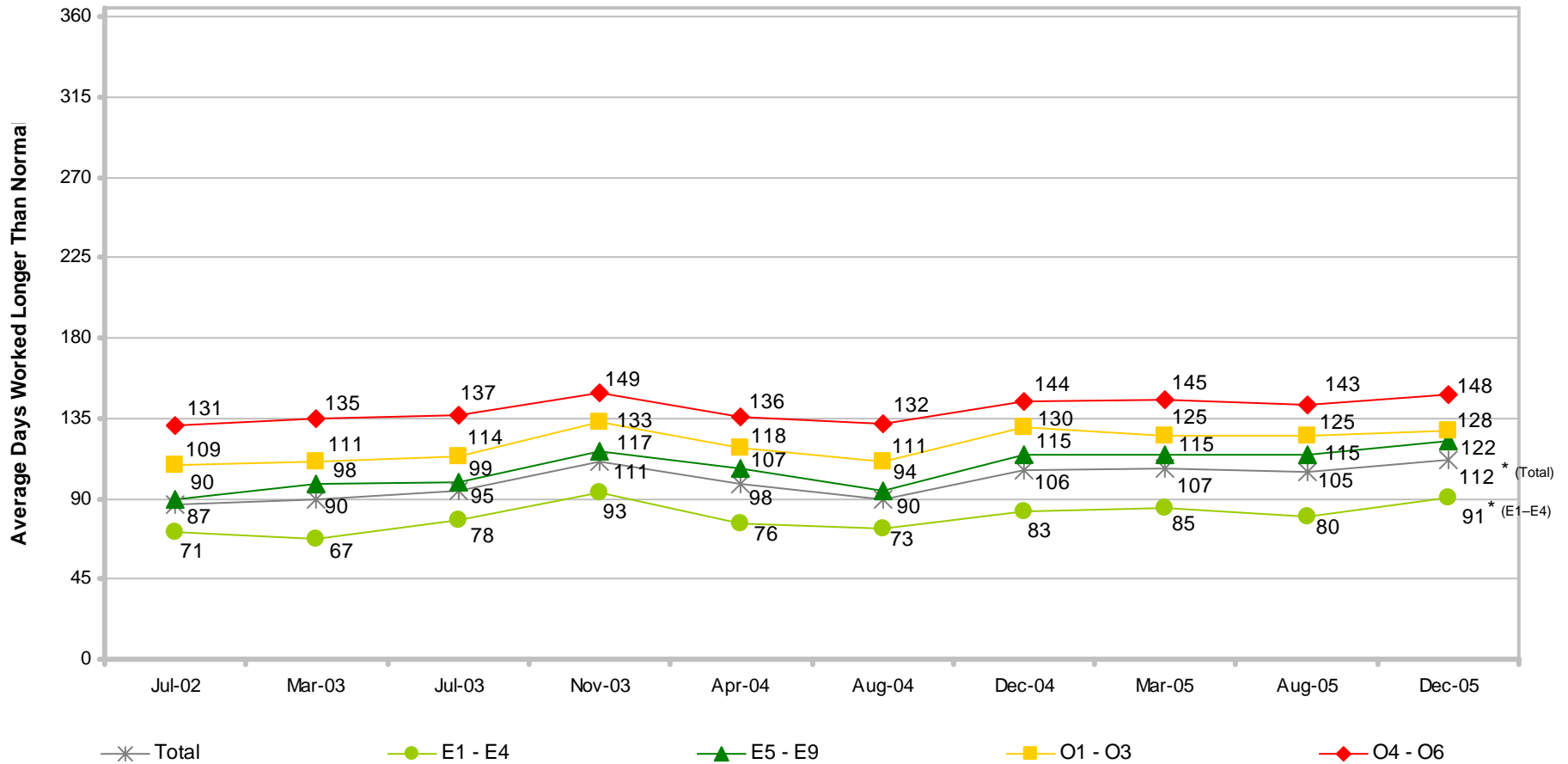
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 3 to ± 7 days, except for December 2004 which range from ± 5 to ± 11 days

# TEMPO

## Days Worked Longer Than Normal

### Average of All Service Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

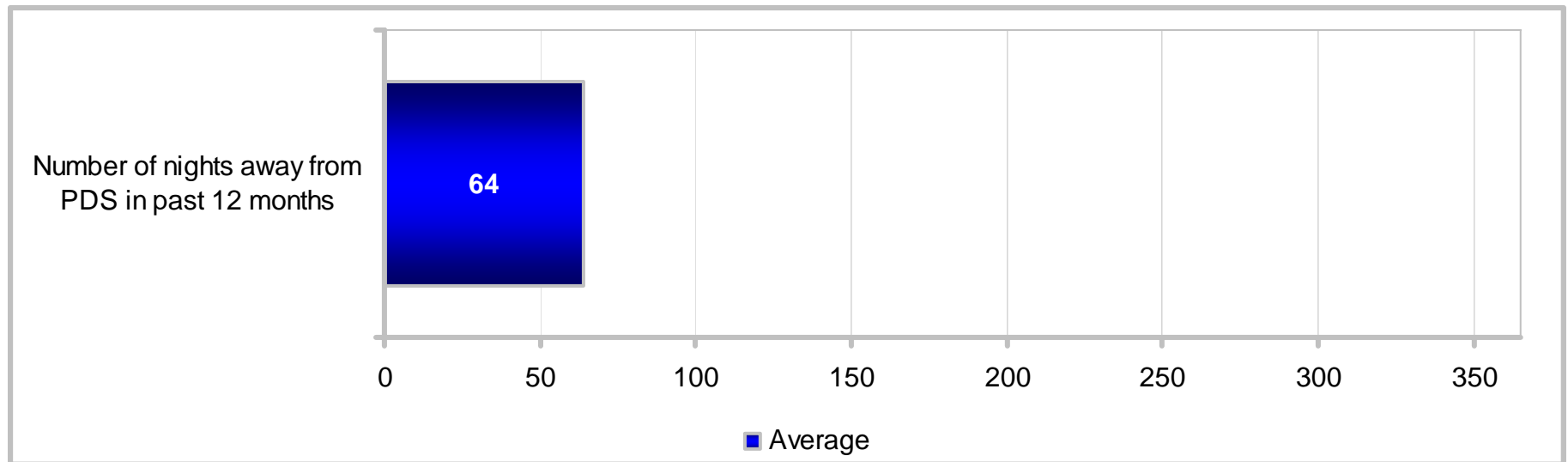
Margins of error range from ± 3 to ± 7 days, except for December 2004 which range from ± 5 to ± 20 days



# TEMPO

## Nights Away From Permanent Duty Station

Average of All Active-Duty Members



# TEMPO

## Nights Away From Permanent Duty Station

### Average of All Active-Duty Members

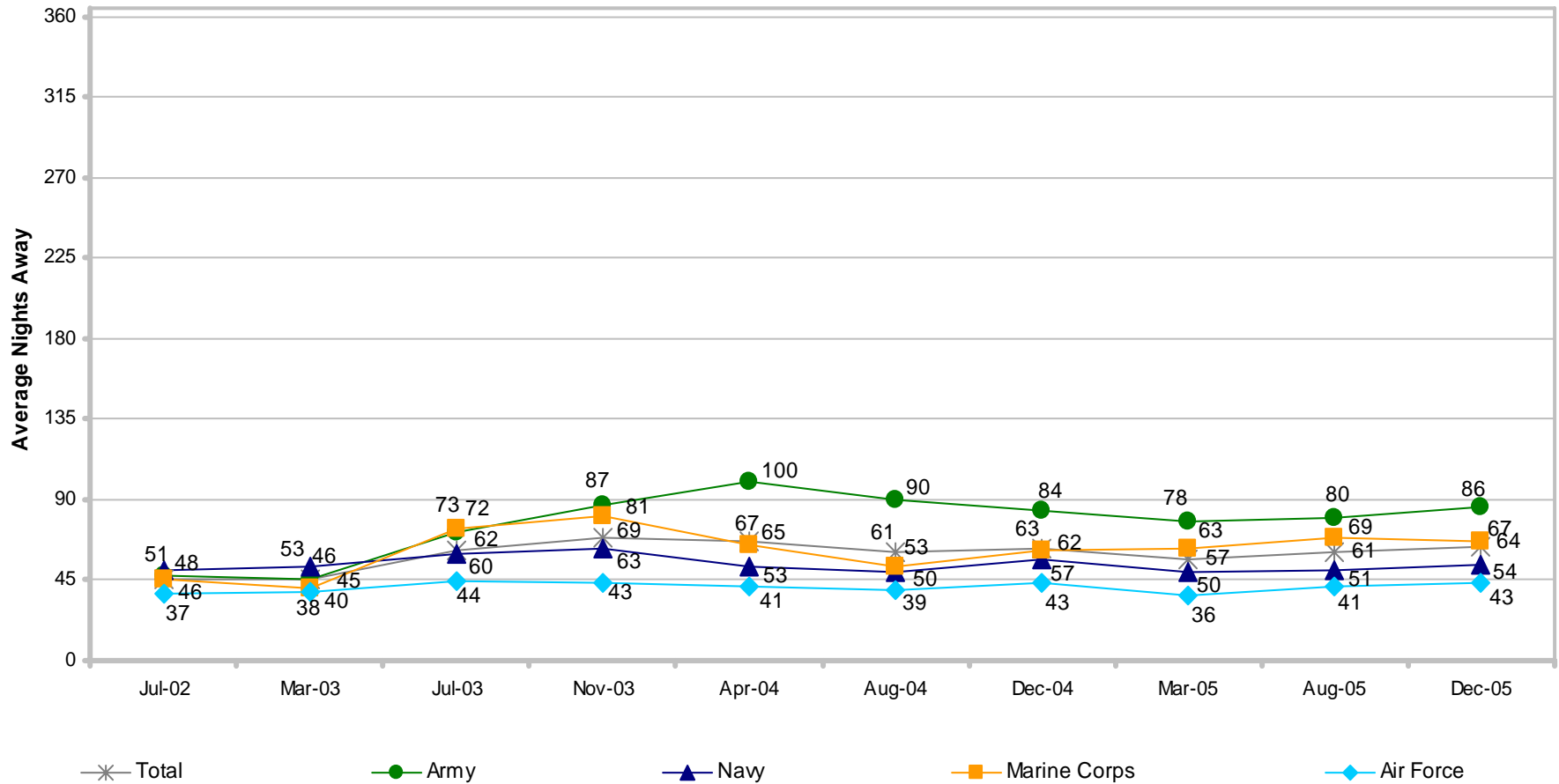
| KEY:<br>More Than Average<br>Less Than Average | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Number of nights away from PDS in past 12 months | 64   | 86   | 54           | 67        | 43                 | 73                 | 67      | 56      | 69      | 68      | 60            | 86            | 86            | 53            | 57                    | 64                    | 90                 | 40                 |

| KEY:<br>More Than Average<br>Less Than Average | Total  | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|--|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Number of nights away from PDS in past 12 months | 64                    | 65       | 59      | 63       | 64                 | 65             | 62                   | 58                    | 57                    | 68                     | 68            | 66            | 71              | 43              | 50   | 67     |

# TEMPO

## Nights Away From Permanent Duty Station

### Average of All Active-Duty Members



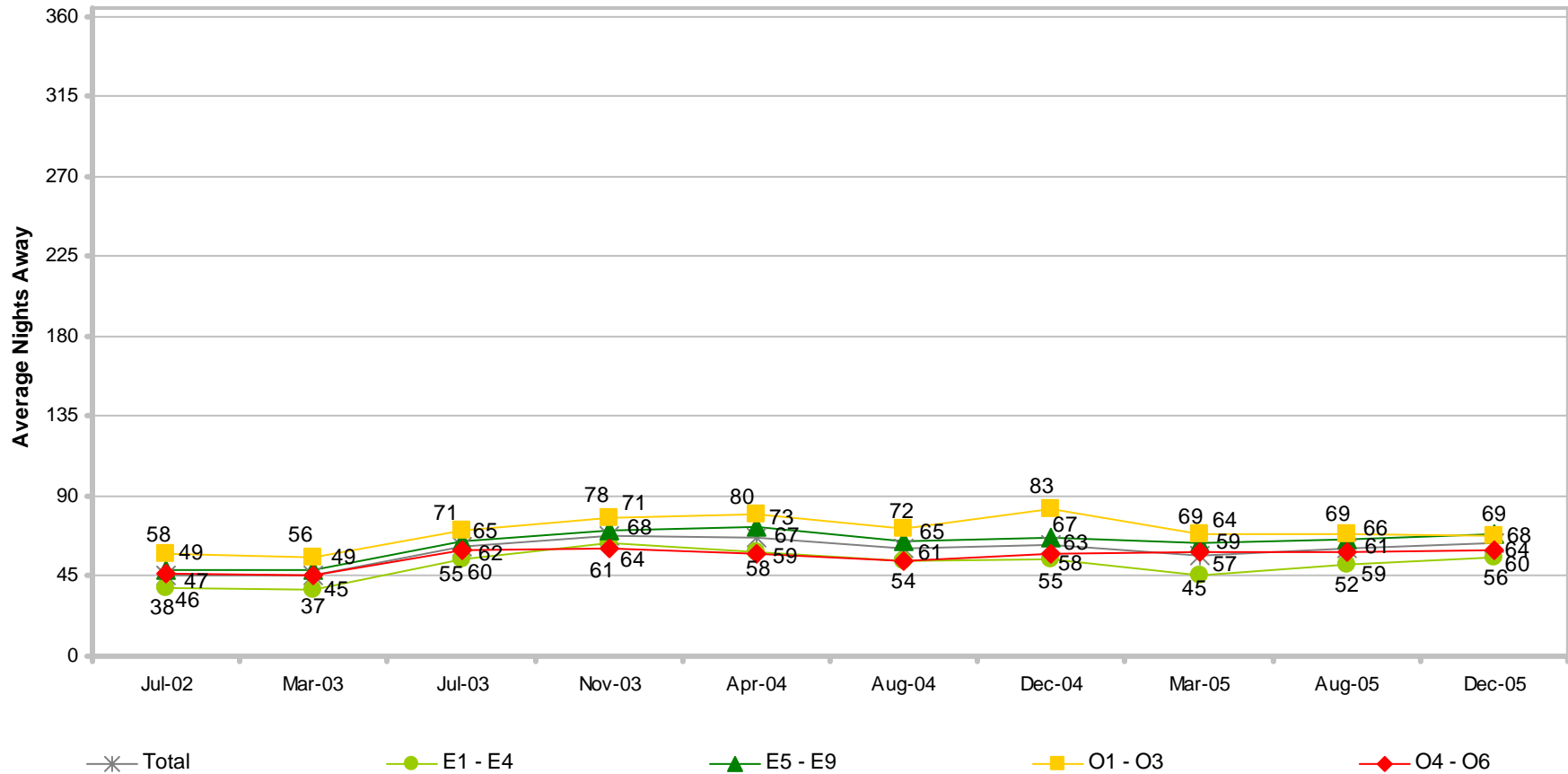
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 2 to ±6 nights, except for December 2004 which range from ± 4 to ±9 nights

# TEMPO

## Nights Away From Permanent Duty Station

### Average of All Active-Duty Members



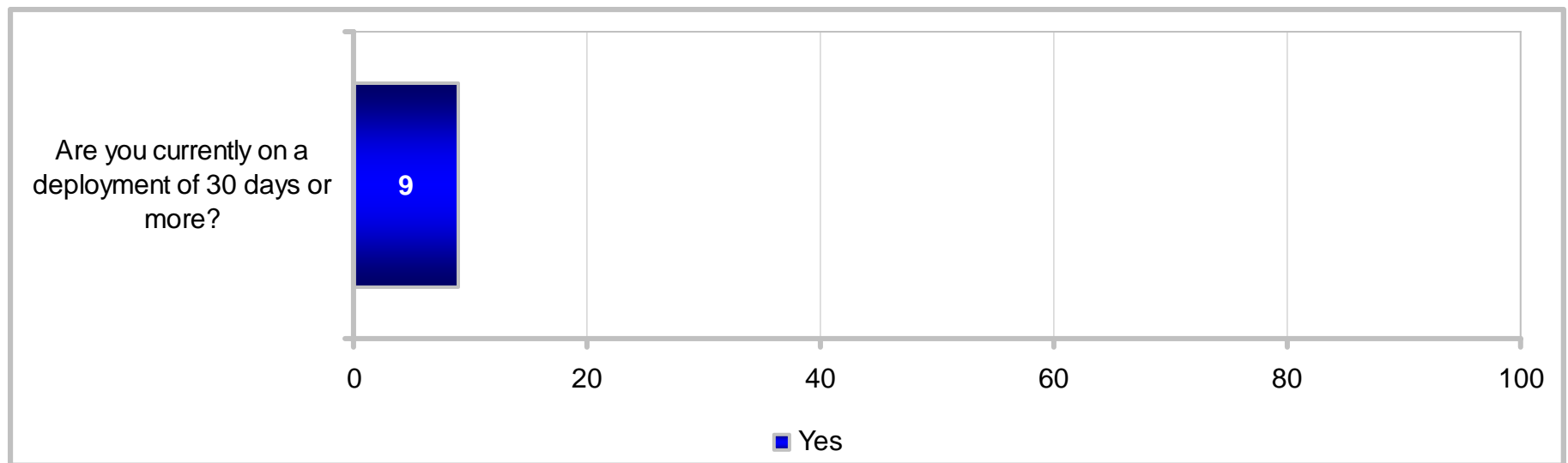
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 2 to ±5 nights except for December 2004 which range from ± 4 to ±15 nights

# TEMPO

## Currently Deployed for 30 Days or More

Percent of All Active-Duty Members



# TEMPO

## Currently Deployed for 30 Days or More

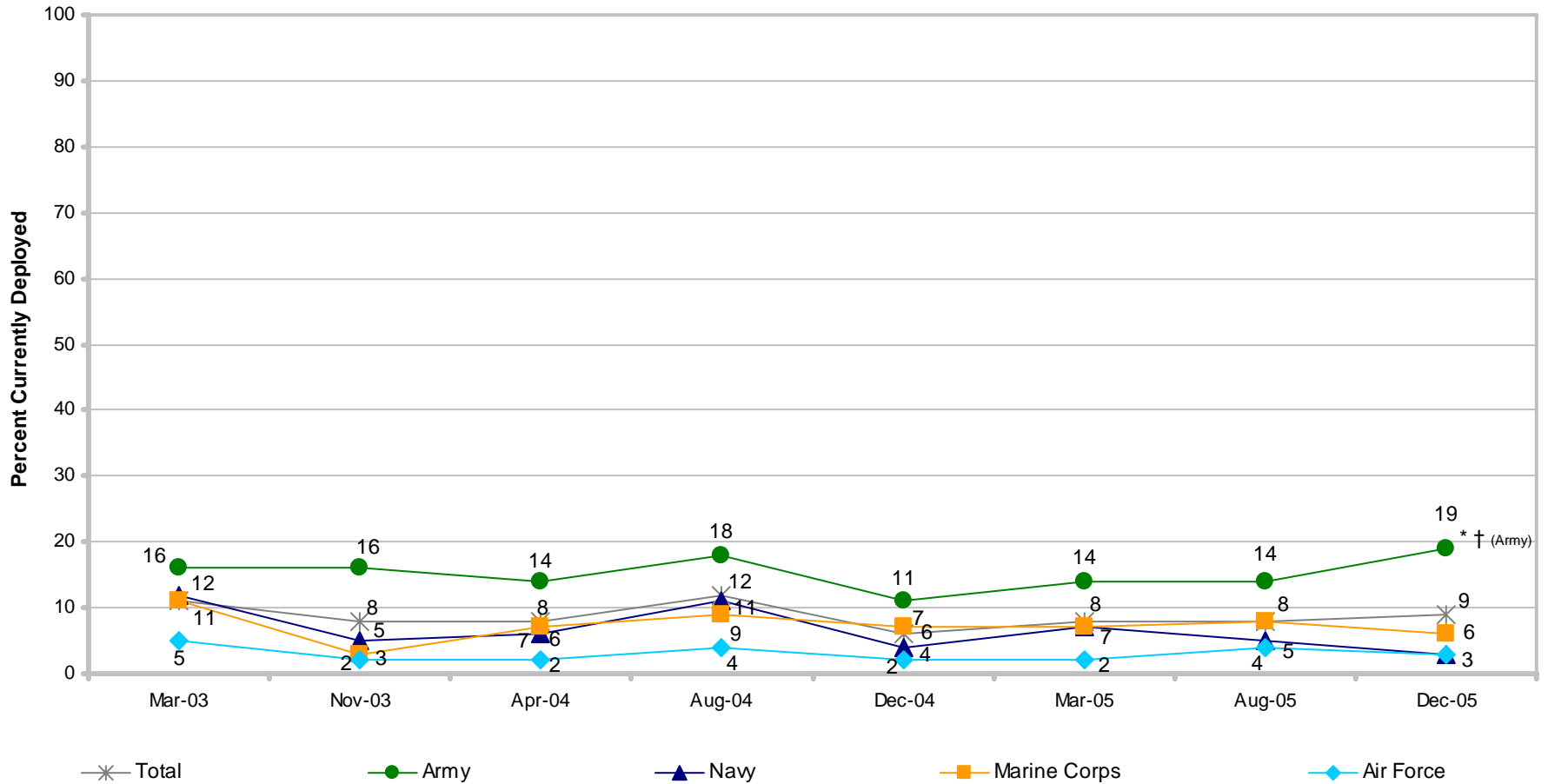
### Percent of All Active-Duty Members

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   | Are you currently on a deployment of 30 days or more? | 9    | 19   | 3            | 6         | 3                  | 10                 | 10      | 10      | 8       | 8       | 6             | 19            | 16            | 3             | 3                     | 6                     | 8                  | 3                  |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | Are you currently on a deployment of 30 days or more? | 9                     | 8        | 11      | 11       | 7                  | 8              | 10                   | 11                    | 10                    | 8                      | 9             | 9             | 9               | 6               | 5    | 9      |

# TEMPO

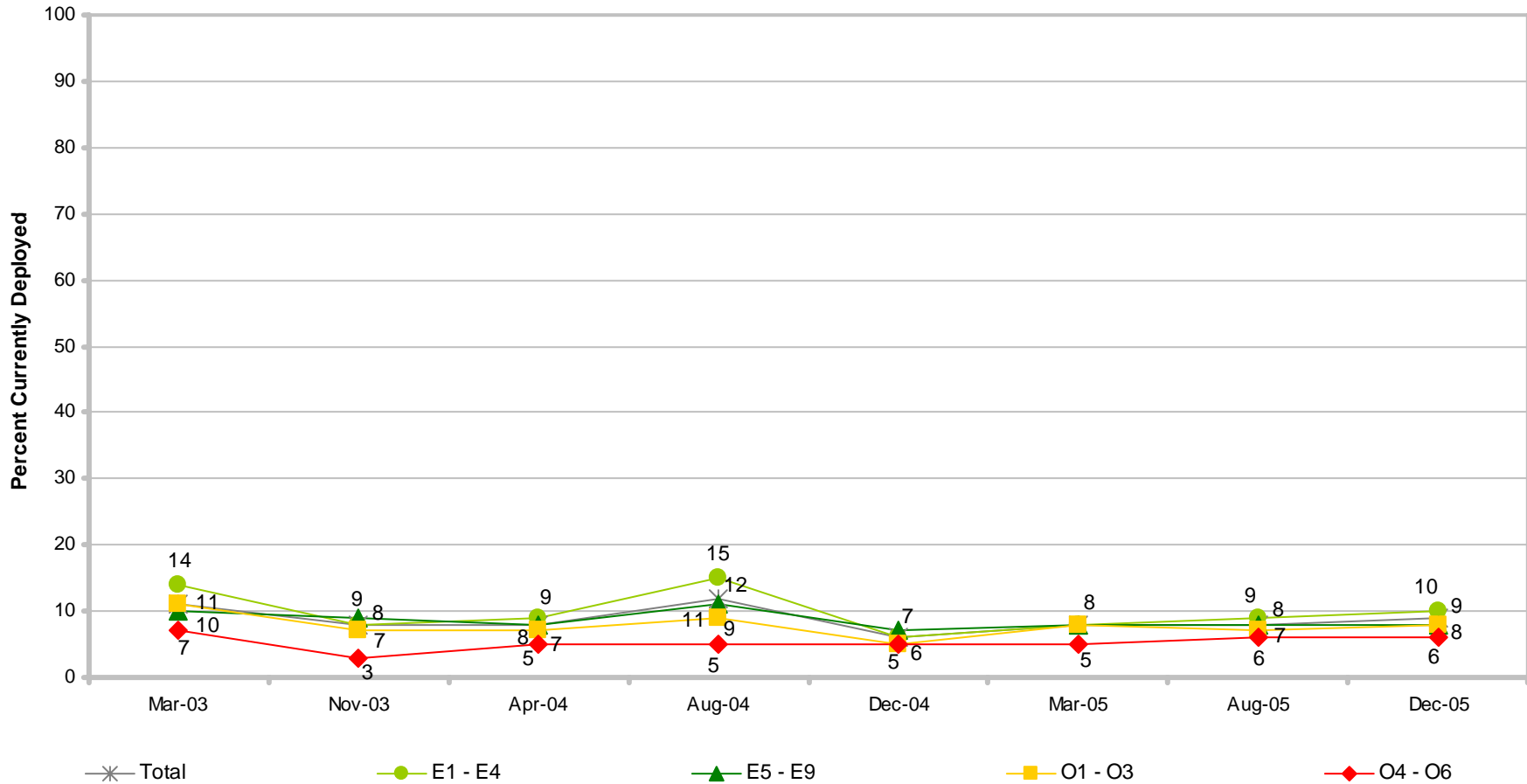
## Currently Deployed for 30 Days or More Percent of All Active-Duty Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

# TEMPO

## Currently Deployed for 30 Days or More Percent of All Active-Duty Members



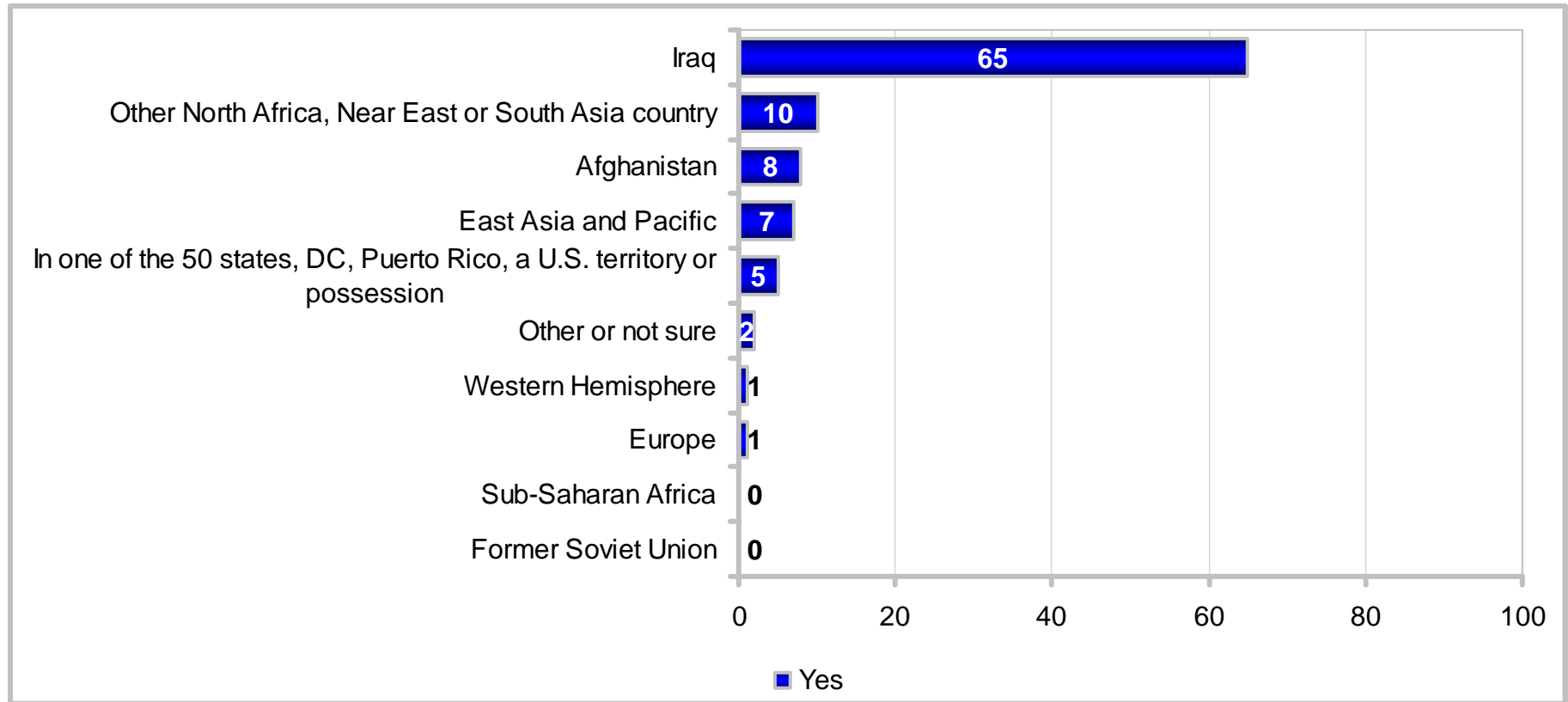
\* Significant difference from last survey  
 † Significant difference from 1 year ago



# TEMPO

## Current Deployment Location

Percent of Active-Duty Members Currently Deployed for 30 Days or More



# TEMPO

## Current Deployment Location

Percent of Active-Duty Members Currently Deployed for 30 Days or More

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                  | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Iraq   | 65    | 74   | 24   | 70           | 30        | 64                 | 66                 | 69      | 62      | 64      | 61      | 74            | 74            | 23            | NR            | 68                    | 82                    | 33                 | NR                 |
| Other North Africa, Near East or South Asia country                      | 10    | 5    | 27   | NR           | 49        | 10                 | 9                  | 9       | 11      | 9       | 16      | 4             | 5             | 24            | NR            | NR                    | NR                    | NR                 | NR                 |
| Afghanistan  | 8     | 11   | 2    | NR           | 1         | 12                 | 9                  | 7       | 10      | 8       | 11      | 11            | 12            | 2             | NR            | NR                    | NR                    | NR                 | NR                 |
| East Asia and Pacific  | 7     | 6    | 19   | 13           | 2         | 6                  | 6                  | 9       | 8       | 4       | 4       | 7             | 2             | 21            | NR            | 14                    | 12                    | 1                  | NR                 |
| In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession | 5     | 3    | NR   | 8            | 9         | 2                  | 6                  | 4       | 6       | 8       | 6       | 3             | 5             | NR            | NR            | NR                    | 2                     | 6                  | NR                 |
| Other or not sure  | 2     | 1    | 7    | 4            | 2         | 4                  | 1                  | 2       | 2       | 2       | NR      | 1             | 1             | 8             | NR            | NR                    | NR                    | 1                  | NR                 |
| Western Hemisphere   | 1     | 0    | 4    | NR           | 1         | 1                  | 1                  | 0       | 1       | 1       | 2       | 0             | 1             | 4             | NR            | NR                    | NR                    | 1                  | NR                 |
| Europe   | 1     | 0    | 2    | NR           | 4         | 1                  | 1                  | 1       | 1       | NR      | NR      | 0             | 0             | 3             | NR            | NR                    | NR                    | 4                  | NR                 |
| Sub-Saharan Africa   | 0     | 0    | 2    | 2            | 1         | 1                  | NR                 | 0       | 0       | 2       | NR      | 0             | 0             | 1             | NR            | 3                     | NR                    | NR                 | NR                 |
| Former Soviet Union  | 0     | 0    | NR   | NR           | 1         | 0                  | 0                  | 0       | 0       | 0       | NR      | 0             | 0             | NR            | NR            | NR                    | NR                    | 1                  | NR                 |

# TEMPO

## Current Deployment Location

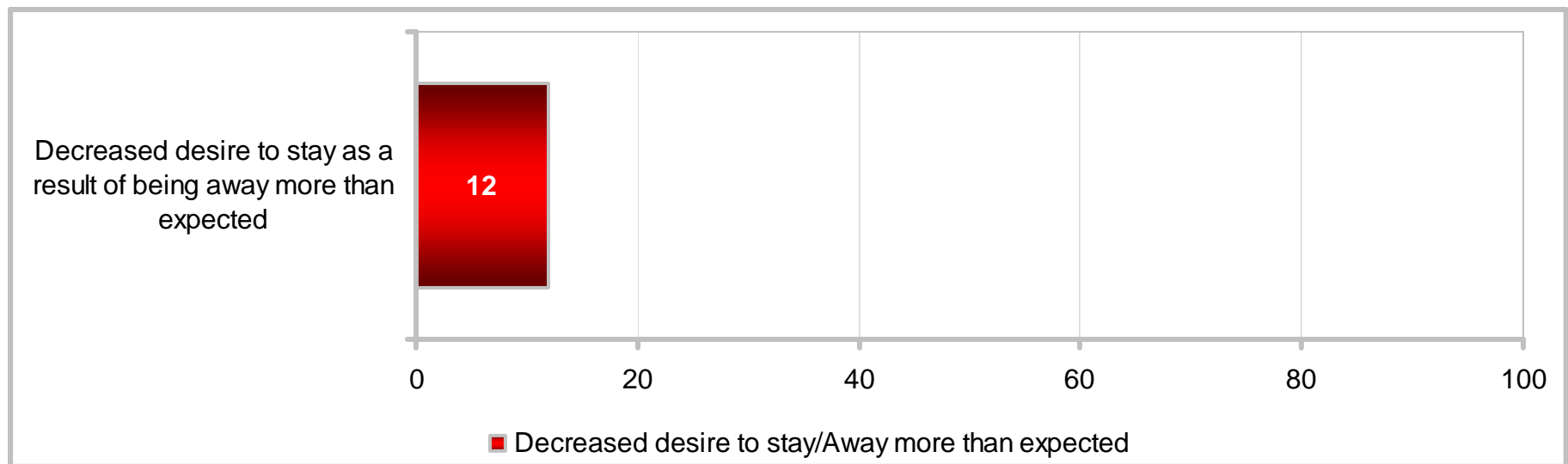
Percent of Active-Duty Members Currently Deployed for 30 Days or More

|  | Total | KEY:                   |                       | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|-------|------------------------|-----------------------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |       | Higher Response of Yes | Lower Response of Yes |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|  |       | US (Inc. Territories)  | Overseas              |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Iraq   | 65    | 72                     | 37                    | 63      | 67       | 64                 | 67             | 71                   | 62                    | 66                    | 67                     | 64            | 62            | 75              | NR              | 64   | 76     |
| Other North Africa, Near East or South Asia country                      | 10    | 9                      | 13                    | 9       | 11       | 10                 | 10             | 12                   | 9                     | 10                    | 11                     | 10            | 12            | 7               | NR              | 10   | 7      |
| Afghanistan  | 8     | 5                      | 22                    | 10      | 7        | 9                  | 8              | 10                   | 8                     | 8                     | 9                      | 9             | 9             | 4               | 6               | 9    | 4      |
| East Asia and Pacific  | 7     | 4                      | 21                    | 10      | 5        | 8                  | 7              | 4                    | 11                    | 6                     | 5                      | 9             | 4             | 4               | NR              | 8    | 4      |
| In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession | 5     | 6                      | 2                     | 4       | 5        | 5                  | 5              | 2                    | 4                     | 6                     | 4                      | 5             | 7             | 4               | NR              | 5    | 4      |
| Other or not sure  | 2     | 2                      | 3                     | 3       | 1        | 2                  | 2              | 1                    | 2                     | 1                     | 3                      | 2             | 2             | 2               | NR              | 2    | 2      |
| Western Hemisphere   | 1     | 1                      | 1                     | 1       | 1        | 1                  | 1              | NR                   | 1                     | 1                     | 0                      | 1             | 2             | NR              | NR              | 1    | NR     |
| Europe   | 1     | 1                      | 1                     | 0       | 1        | 1                  | 1              | NR                   | 1                     | 1                     | 1                      | 1             | 1             | NR              | NR              | 1    | NR     |
| Sub-Saharan Africa   | 0     | 0                      | 0                     | 0       | 1        | 1                  | 0              | NR                   | 1                     | 0                     | 0                      | 0             | 1             | NR              | NR              | 0    | 1      |
| Former Soviet Union  | 0     | 0                      | 0                     | 0       | 0        | 0                  | 0              | NR                   | 0                     | 0                     | 0                      | 0             | 0             | 1               | NR              | 0    | 1      |

# TEMPO

## Time Away Decreased Desire To Stay

Percent of All Active-Duty Members



# TEMPO

## Time Away Decreased Desire To Stay

### Percent of All Active-Duty Members

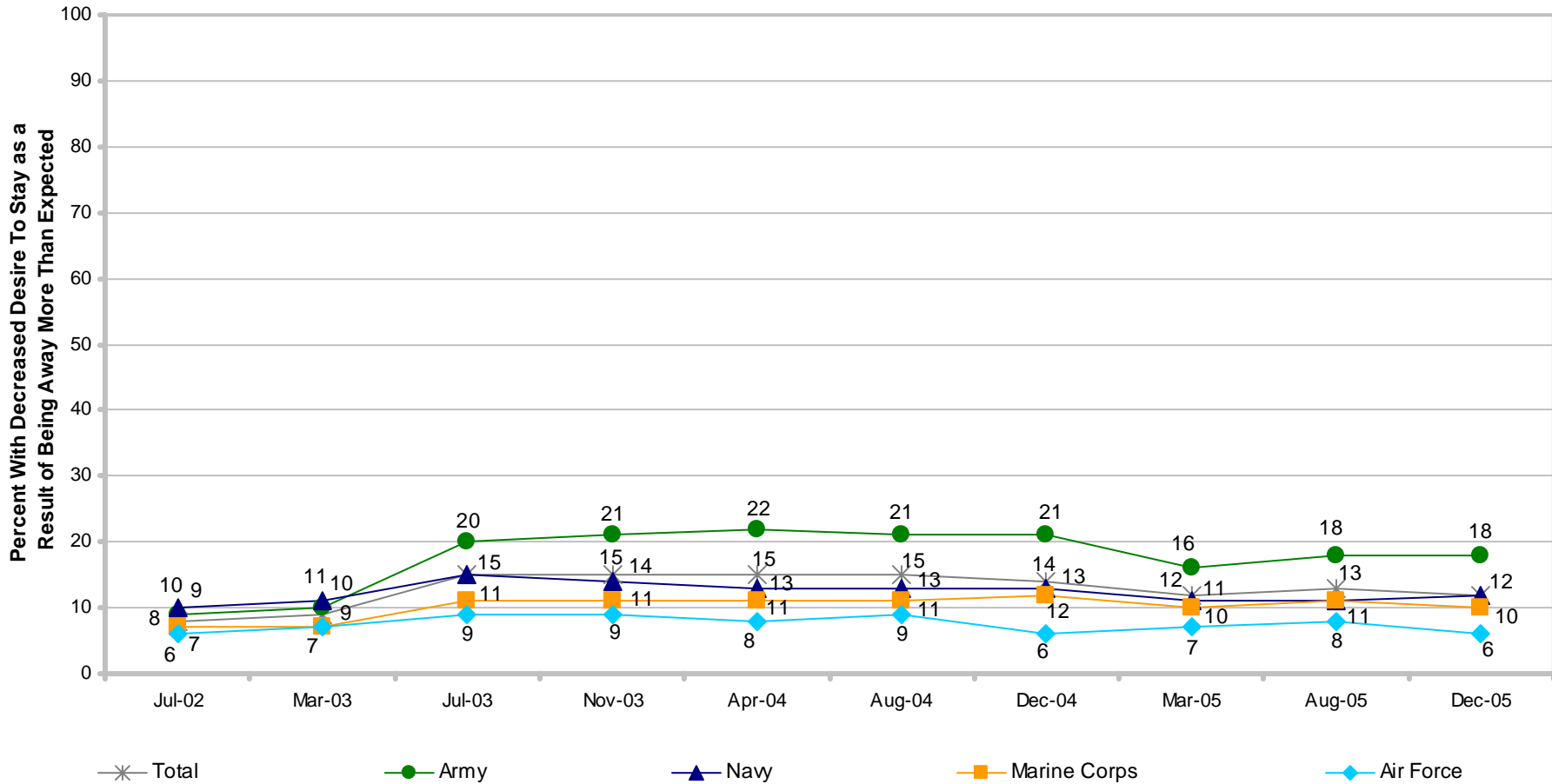
| KEY:<br>More Likely To Mark<br>Less Likely To Mark | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Decreased desire to stay as a result of being away more than expected | 12   | 18   | 12           | 10        | 6                  | 16                 | 12      | 13      | 12      | 11      | 9             | 18            | 15            | 12            | 10                    | 10                    | 12                 | 6                  |

| KEY:<br>More Likely To Mark<br>Less Likely To Mark | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Decreased desire to stay as a result of being away more than expected | 12                    | 12       | 13      | 13       | 12                 | 12             | 12                   | 11                    | 11                    | 13                     | 12            | 13            | 12              | 8               | 9    | 13     |

# TEMPO

## Time Away Decreased Desire To Stay

### Percent of All Active-Duty Members



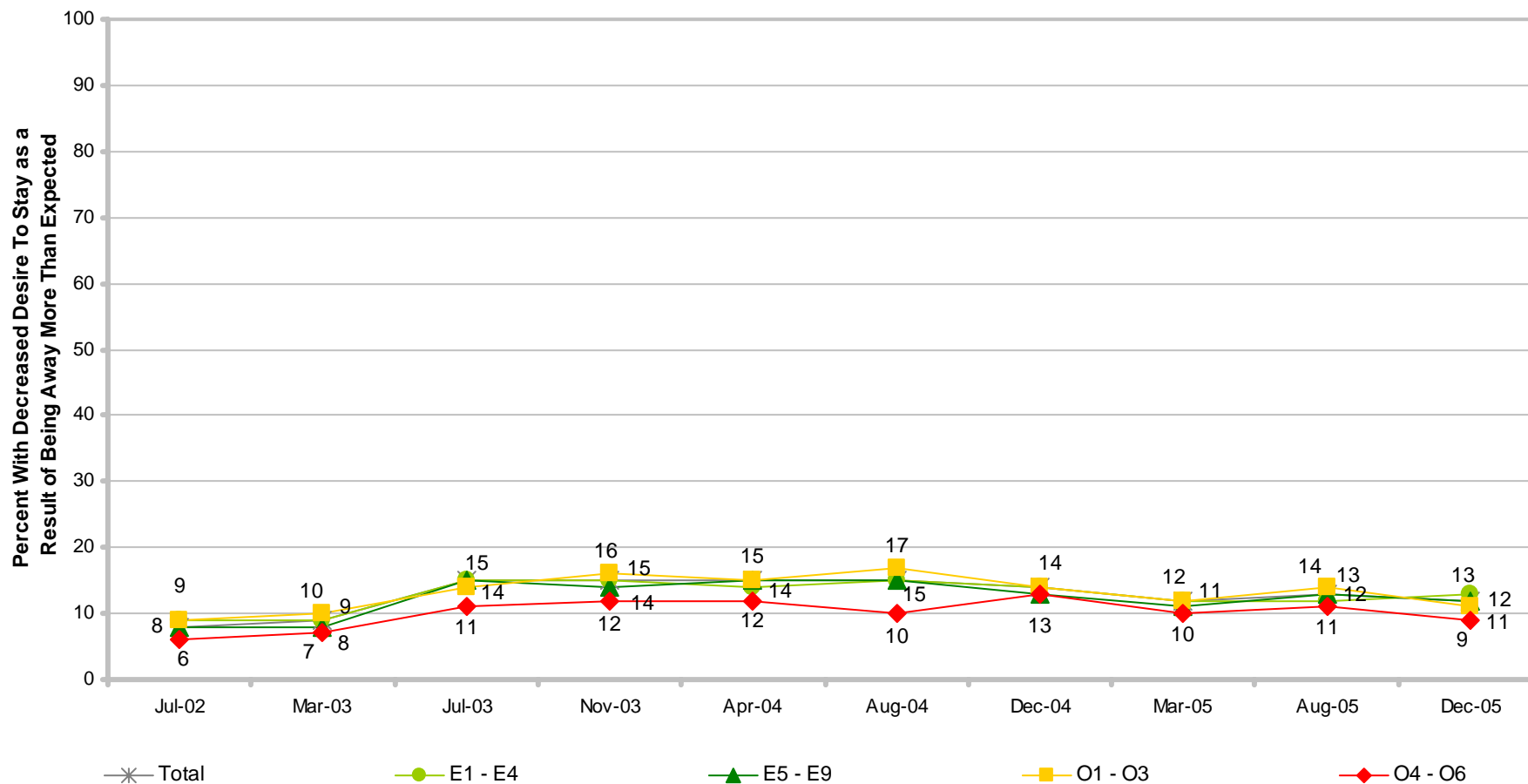
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±3%, except for December 2004 which range from ±2% to ±5%

# TEMPO

## Time Away Decreased Desire To Stay

### Percent of All Active-Duty Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±3%, except for December 2004 which range from ±2% to ±8%

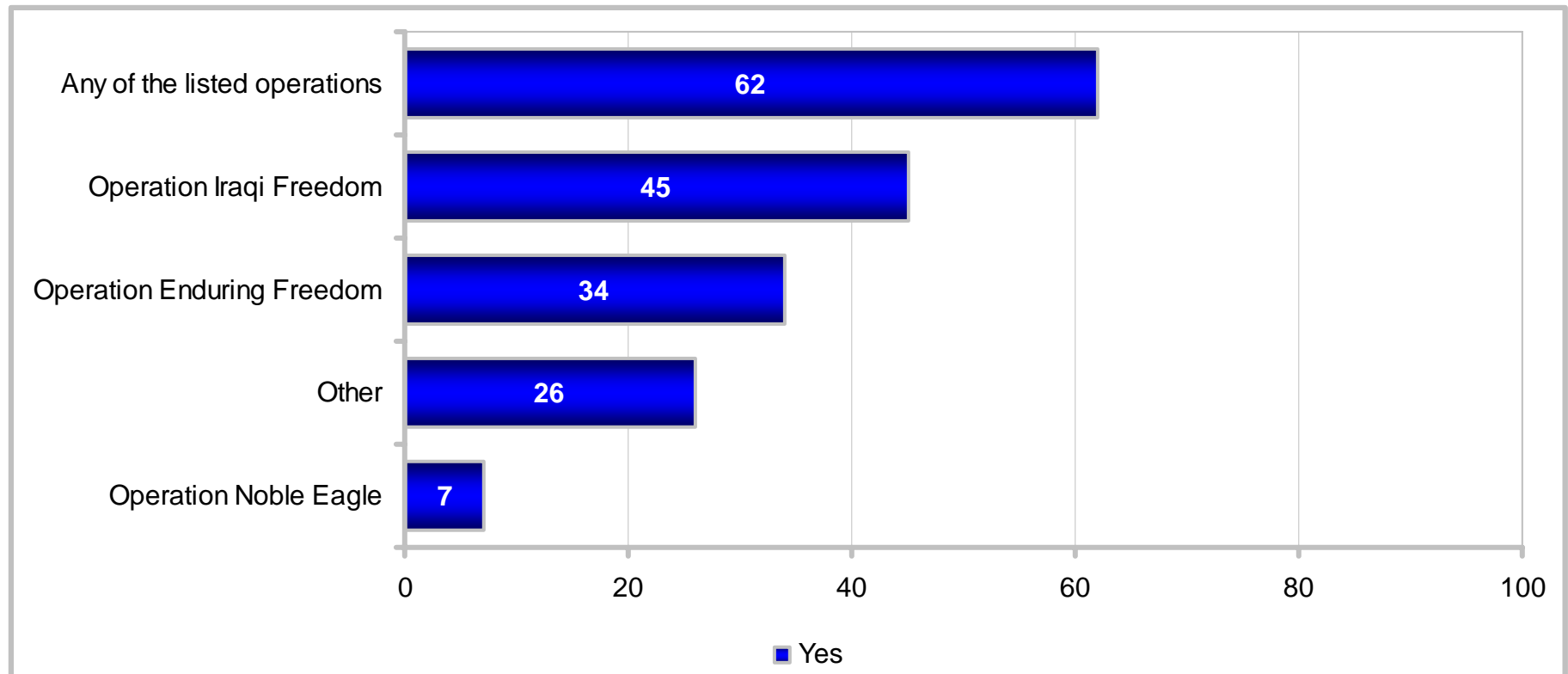
## BRIEFING OVERVIEW

|  | Slide |
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# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operations Percent of All Active-Duty Members



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operations

### Percent of All Active-Duty Members

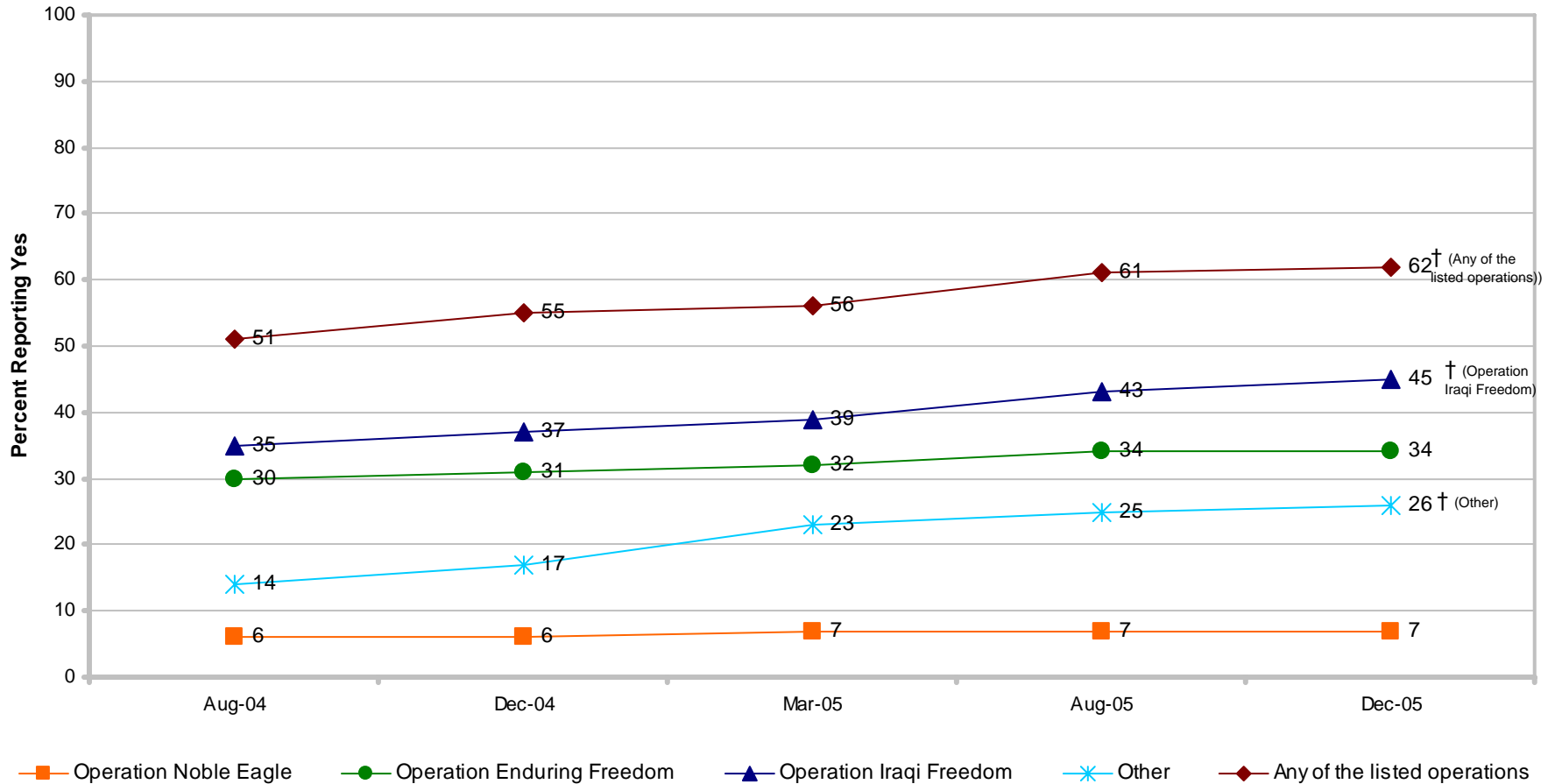
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total | Service Branch |      |              |           | Years of Service (YOS) |                    |         |         | Rank    |         |               |               |               |               |                       |                       |                    |                    |
|---|-------|----------------|------|--------------|-----------|------------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |       | Army           | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS     | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| Any of the listed operations                            | 62    | 68             | 67   | 59           | 51        | 73                     | 75                 | 51      | 73      | 57      | 60      | 67            | 70            | 68            | 62            | 57                    | 74                    | 53                 | 45                 |
| Operation Iraqi Freedom                                 | 45    | 55             | 44   | 46           | 33        | 57                     | 57                 | 35      | 55      | 43      | 38      | 55            | 56            | 45            | 40            | 44                    | 60                    | 34                 | 26                 |
| Operation Enduring Freedom                              | 34    | 26             | 46   | 25           | 34        | 39                     | 49                 | 20      | 47      | 28      | 33      | 26            | 28            | 46            | 40            | 24                    | 34                    | 36                 | 28                 |
| Other   | 26    | 24             | 34   | 24           | 22        | 29                     | 31                 | 19      | 34      | 23      | 29      | 23            | 28            | 35            | 31            | 23                    | 35                    | 23                 | 20                 |
| Operation Noble Eagle                                   | 7     | 4              | 12   | 2            | 9         | 5                      | 9                  | 2       | 13      | 8       | 10      | 3             | 6             | 12            | 15            | 2                     | 5                     | 9                  | 8                  |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total | Location              |          |         |          | Demographics       |                |                      |                       | Gender                |                        |               |               |                 |                 |      |        |
|---|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |       | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Any of the listed operations                            | 62    | 64                    | 55       | 54      | 67       | 62                 | 63             | 67                   | 53                    | 68                    | 63                     | 64            | 63            | 50              | 44              | 64   | 49     |
| Operation Iraqi Freedom                                 | 45    | 47                    | 37       | 39      | 49       | 44                 | 47             | 52                   | 39                    | 50                    | 45                     | 48            | 45            | 35              | 30              | 47   | 34     |
| Operation Enduring Freedom                              | 34    | 35                    | 27       | 23      | 40       | 33                 | 35             | 38                   | 25                    | 40                    | 34                     | 35            | 34            | 27              | 19              | 35   | 26     |
| Other   | 26    | 26                    | 27       | 21      | 30       | 27                 | 25             | 25                   | 22                    | 31                    | 26                     | 28            | 29            | 15              | 13              | 28   | 15     |
| Operation Noble Eagle                                   | 7     | 8                     | 4        | 4       | 10       | 7                  | 8              | 9                    | 4                     | 11                    | 7                      | 8             | 10            | 4               | 5               | 8    | 4      |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operations

### Percent of All Active-Duty Members



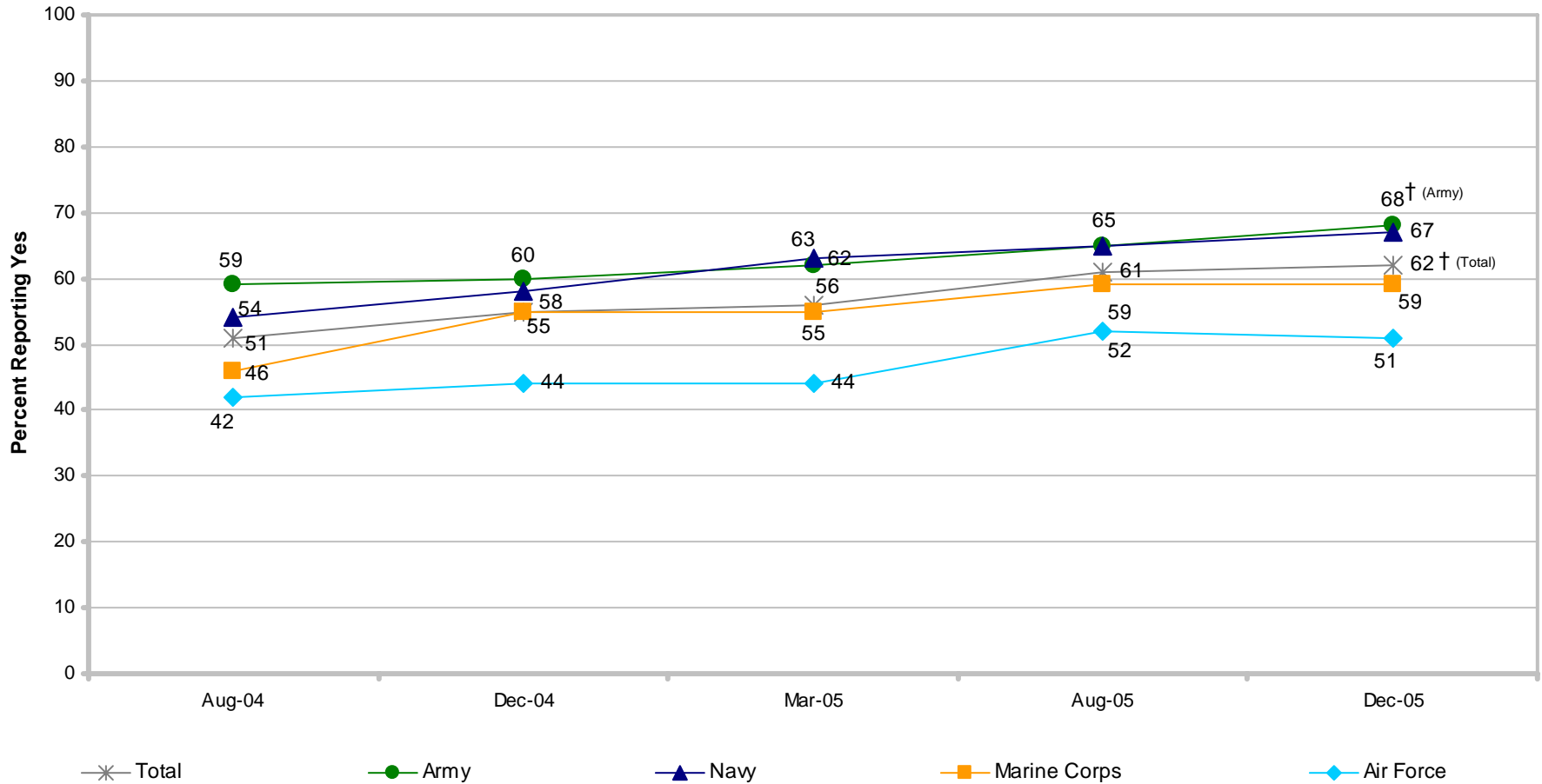
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±1% to ±2%, except for December 2004 which range from ±2% to ±3%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Any of the Listed Operations

### Percent of All Active-Duty Members



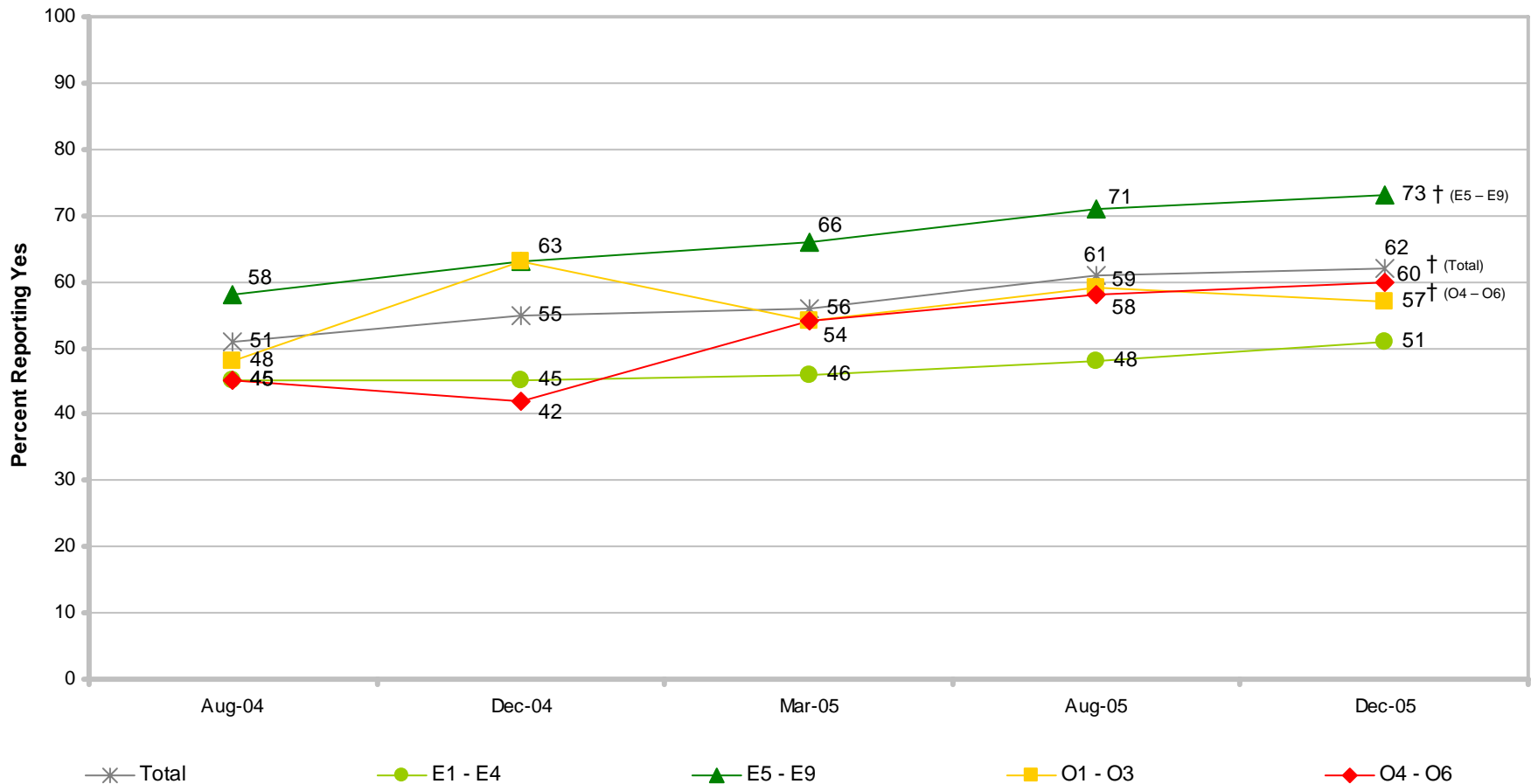
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±4%, except for December 2004 which range from ±3% to ±7%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Any of the Listed Operations

### Percent of All Active-Duty Members



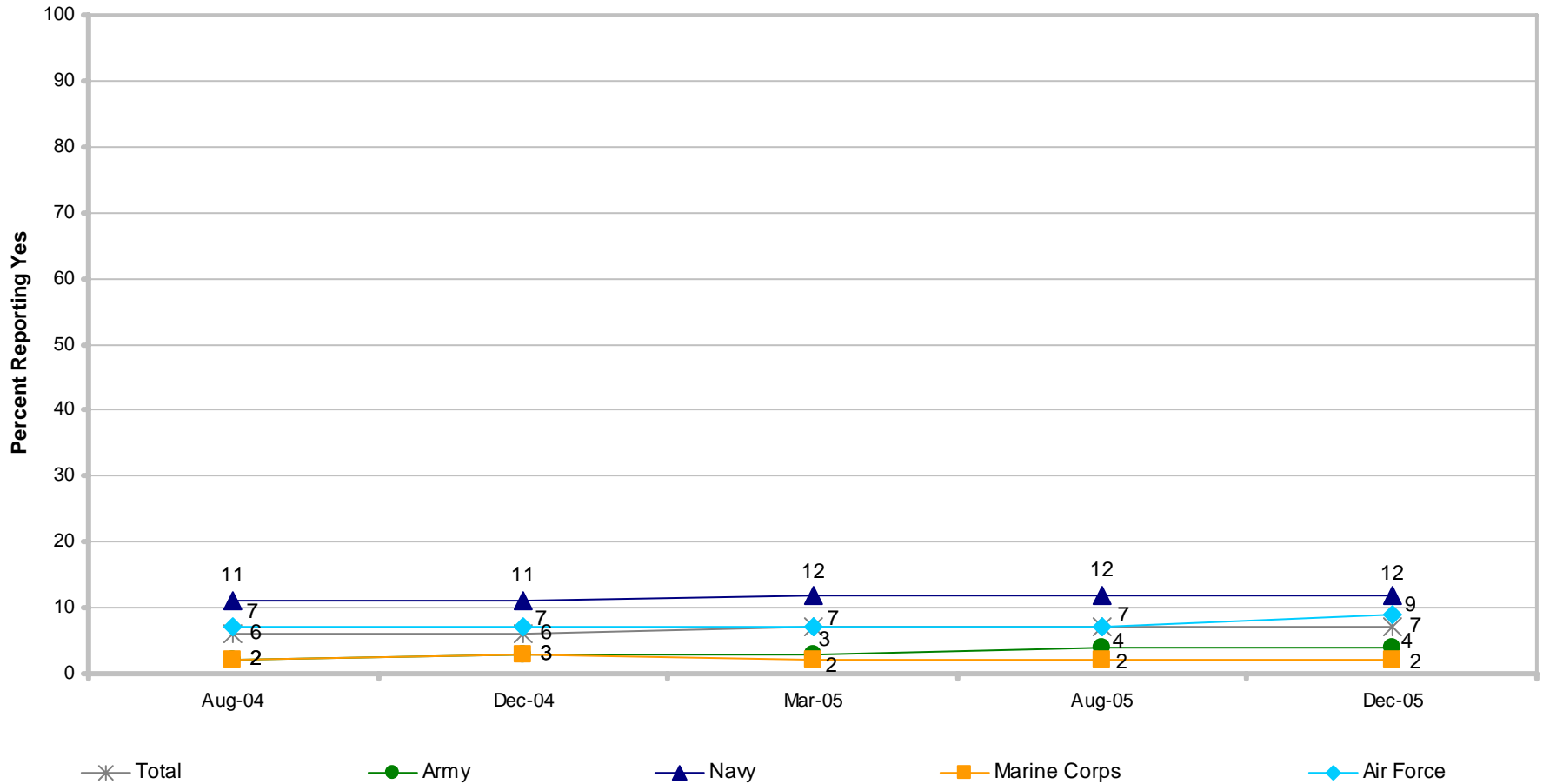
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±3%, except for December 2004 which range from ±3% to ±9%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Noble Eagle

### Percent of All Active-Duty Members



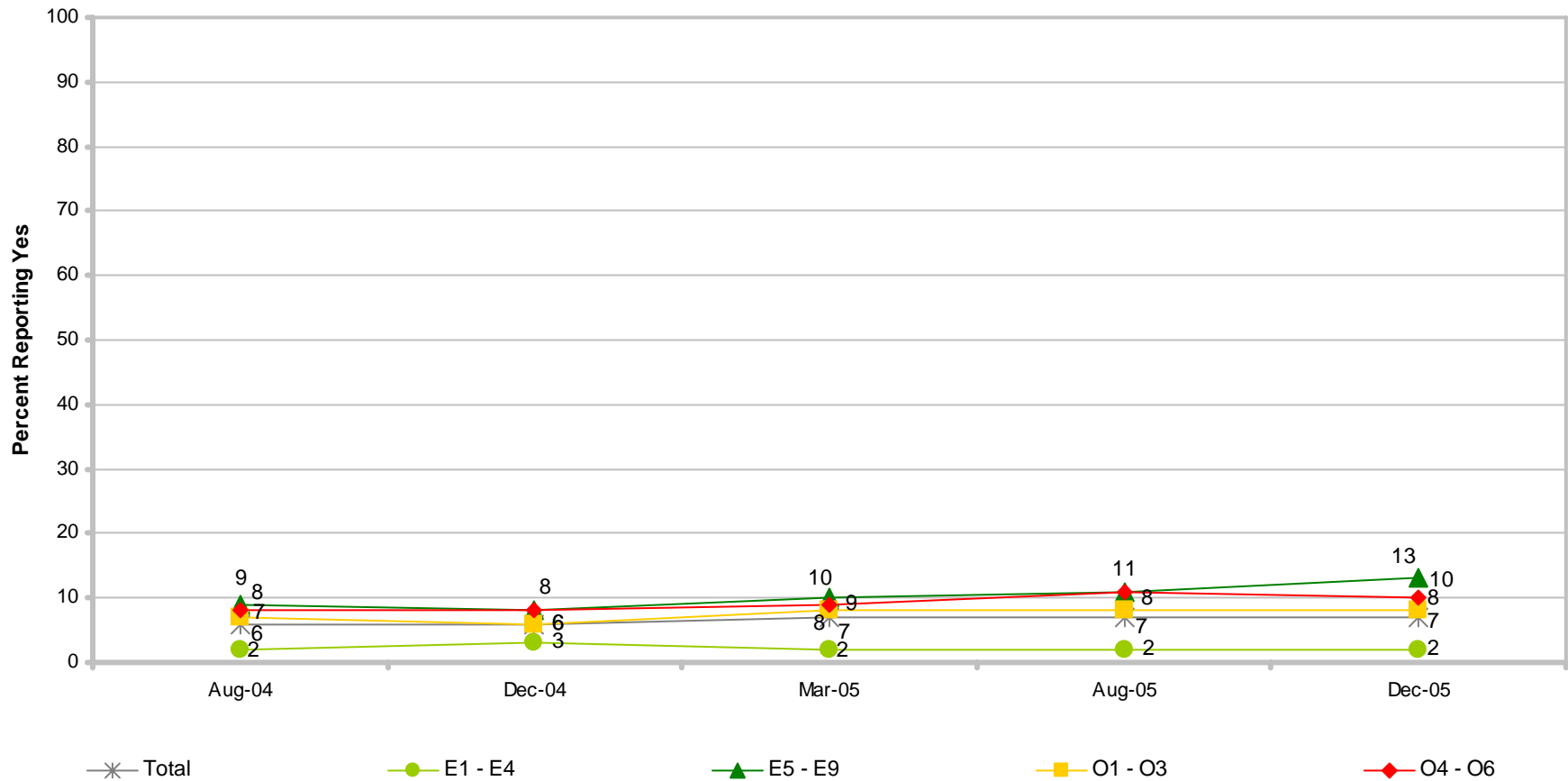
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±1% to ±2%, except for December 2004 which range from ±2% to ±4%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Noble Eagle

### Percent of All Active-Duty Members



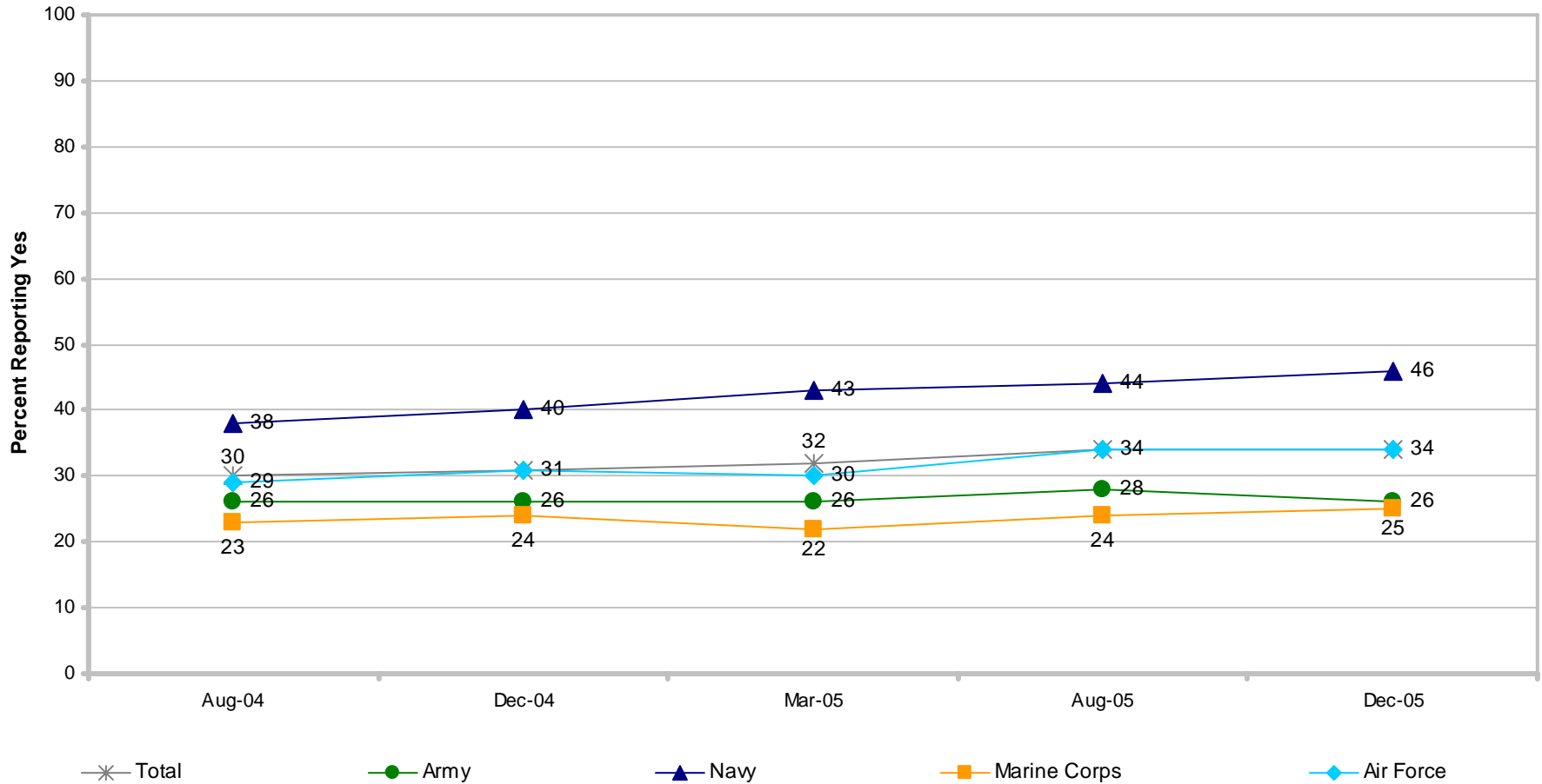
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±1% to ±2%, except for December 2004 which range from ±2% to ±7%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Enduring Freedom

### Percent of All Active-Duty Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

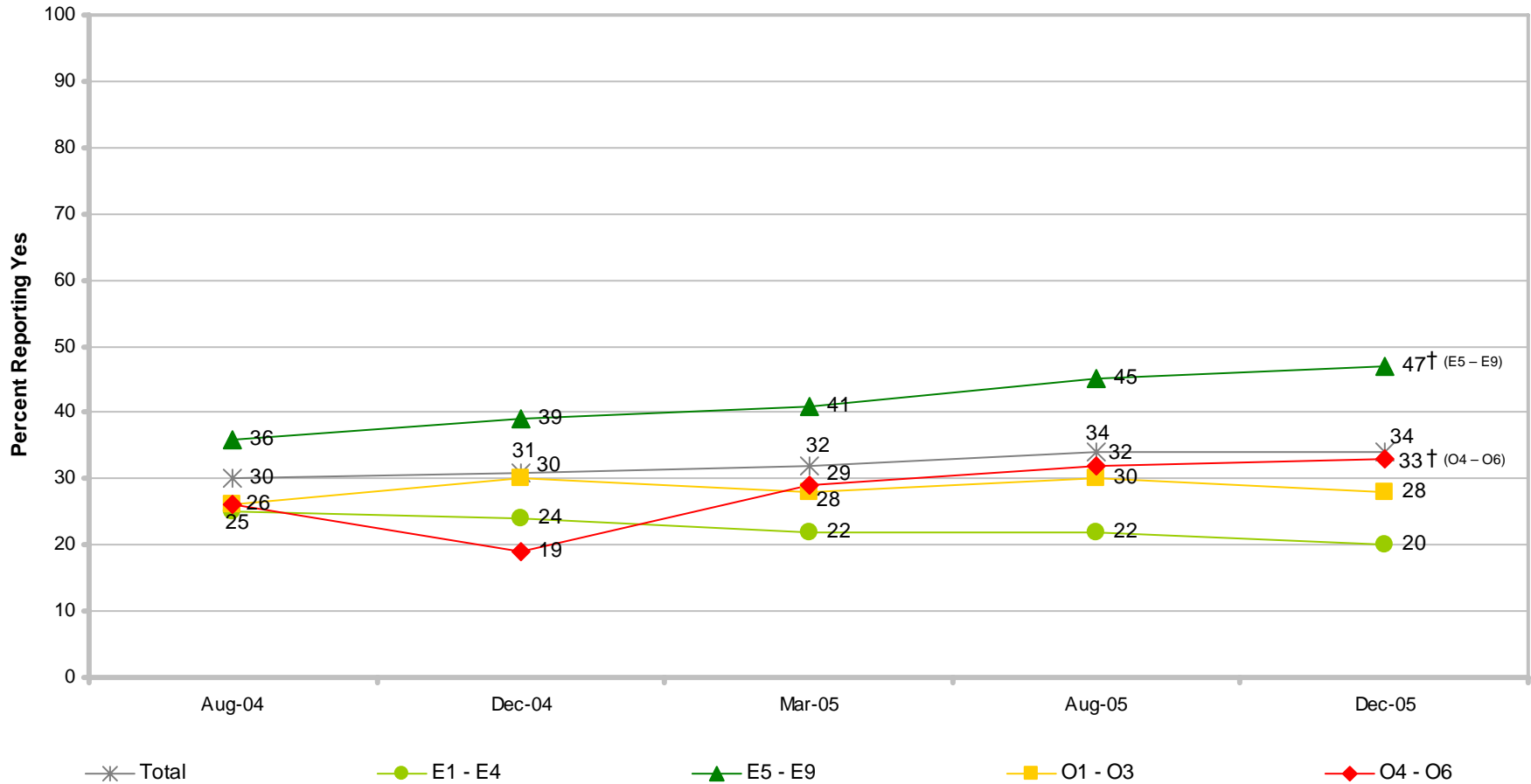
Margins of error range from ±2% to ±3%, except for December 2004 which range from ±3% to ±6%



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Enduring Freedom

### Percent of All Active-Duty Members



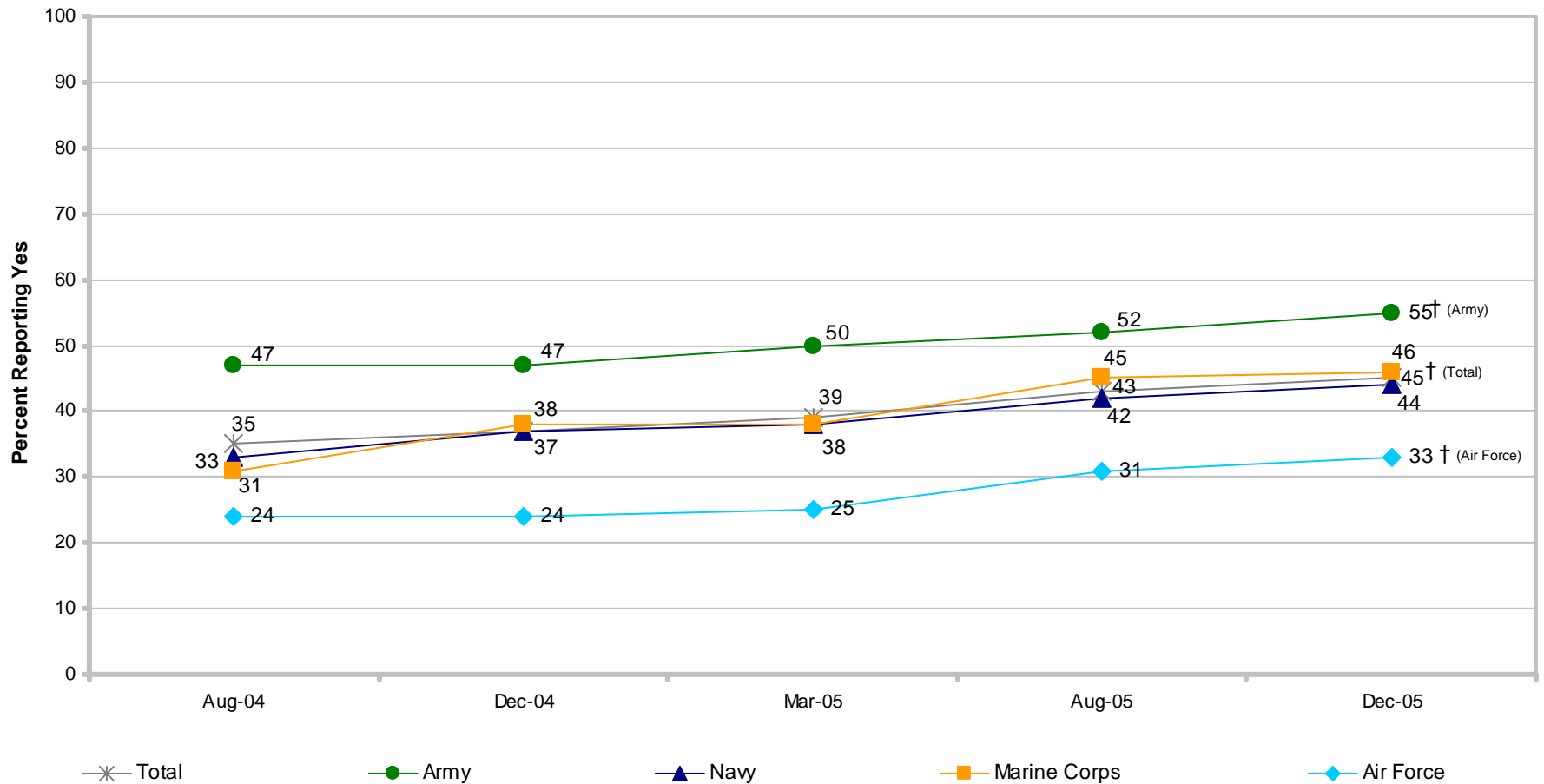
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±3%, except for December 2004 which range from ±3% to ±10%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Iraqi Freedom

### Percent of All Active-Duty Members



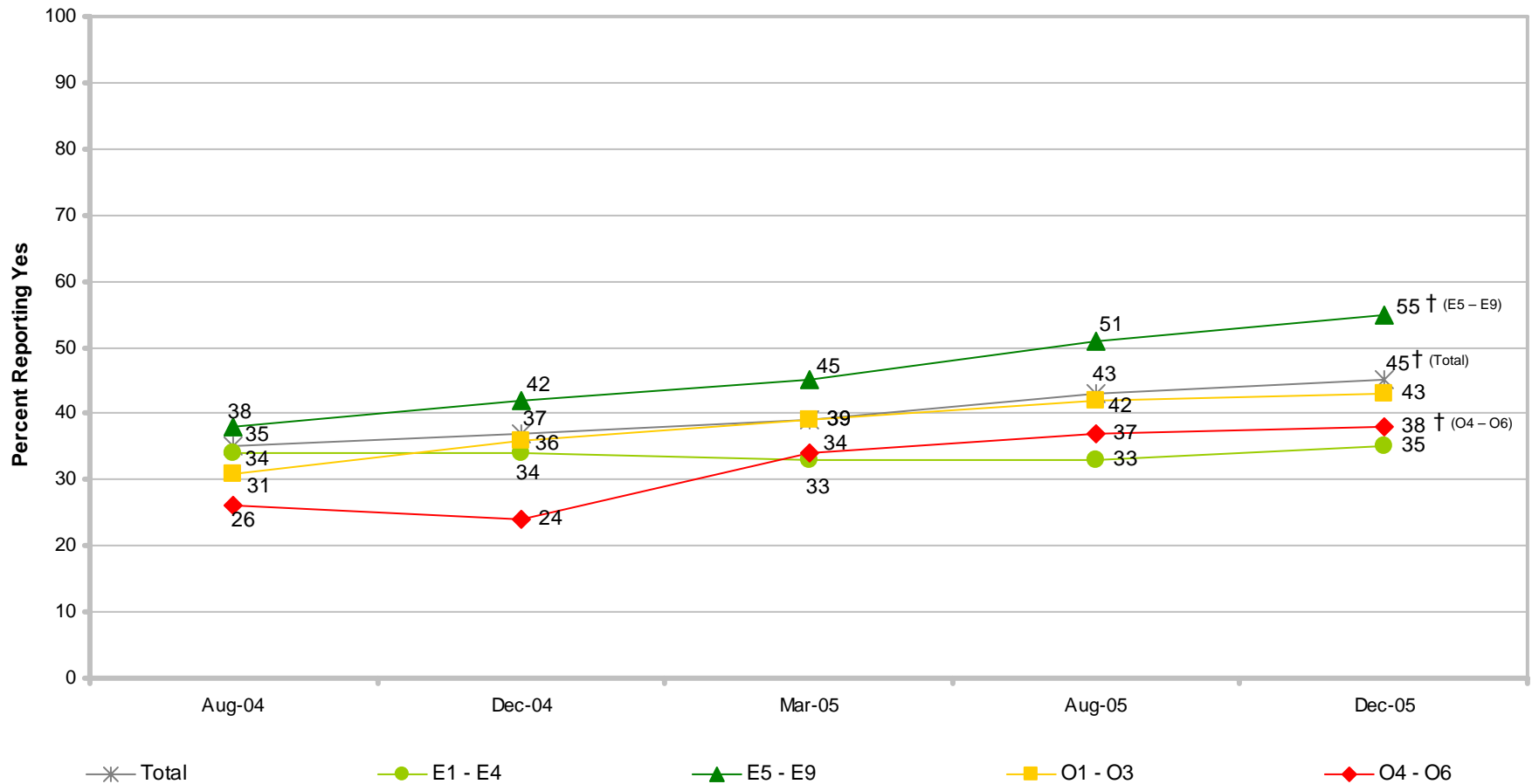
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±4%, except for December 2004 which range from ±3% to ±6%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Operation Iraqi Freedom

### Percent of All Active-Duty Members



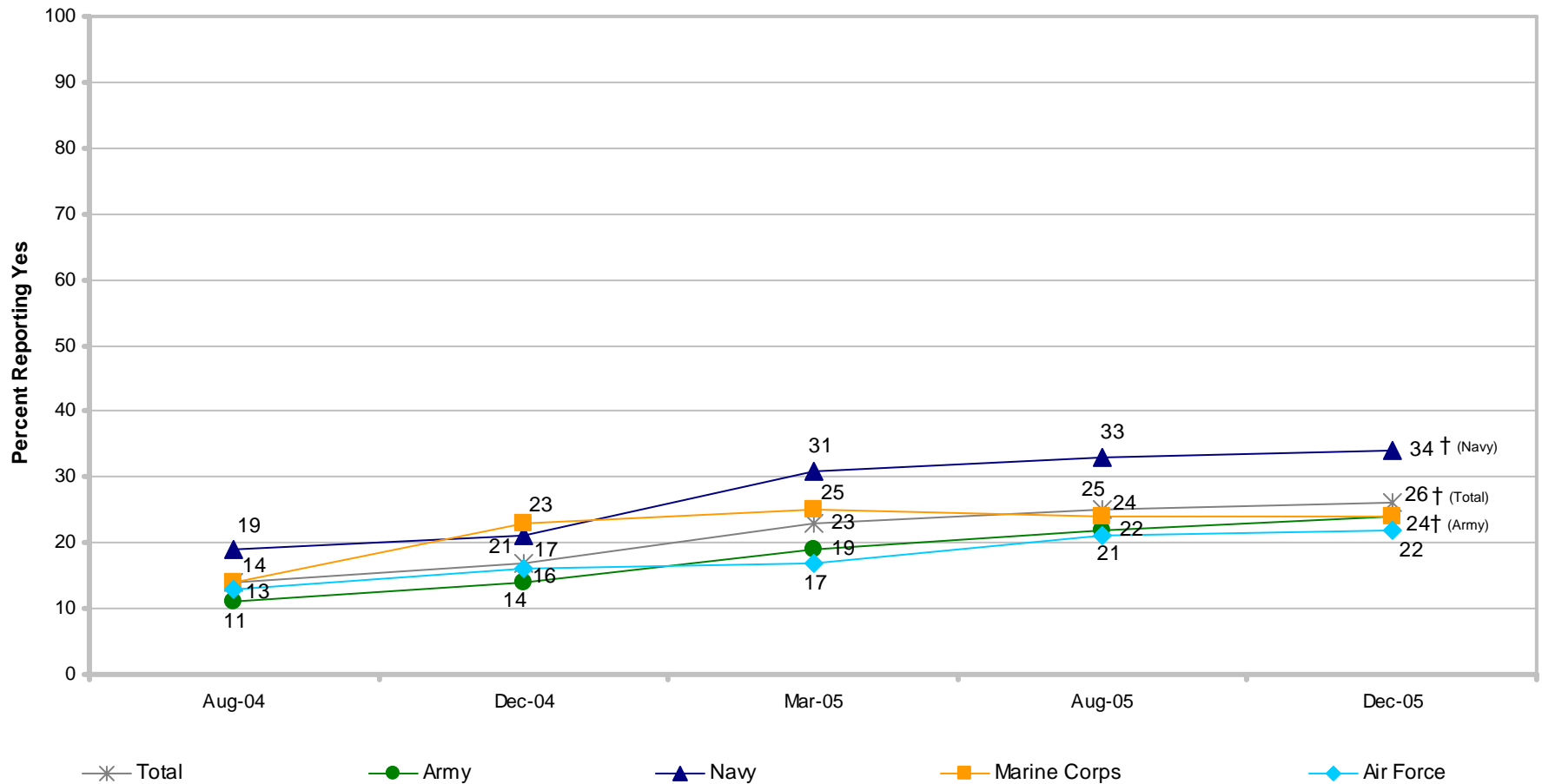
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±3%, except for December 2004 which range from ±3% to ±10%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Other Operations

### Percent of All Active-Duty Members



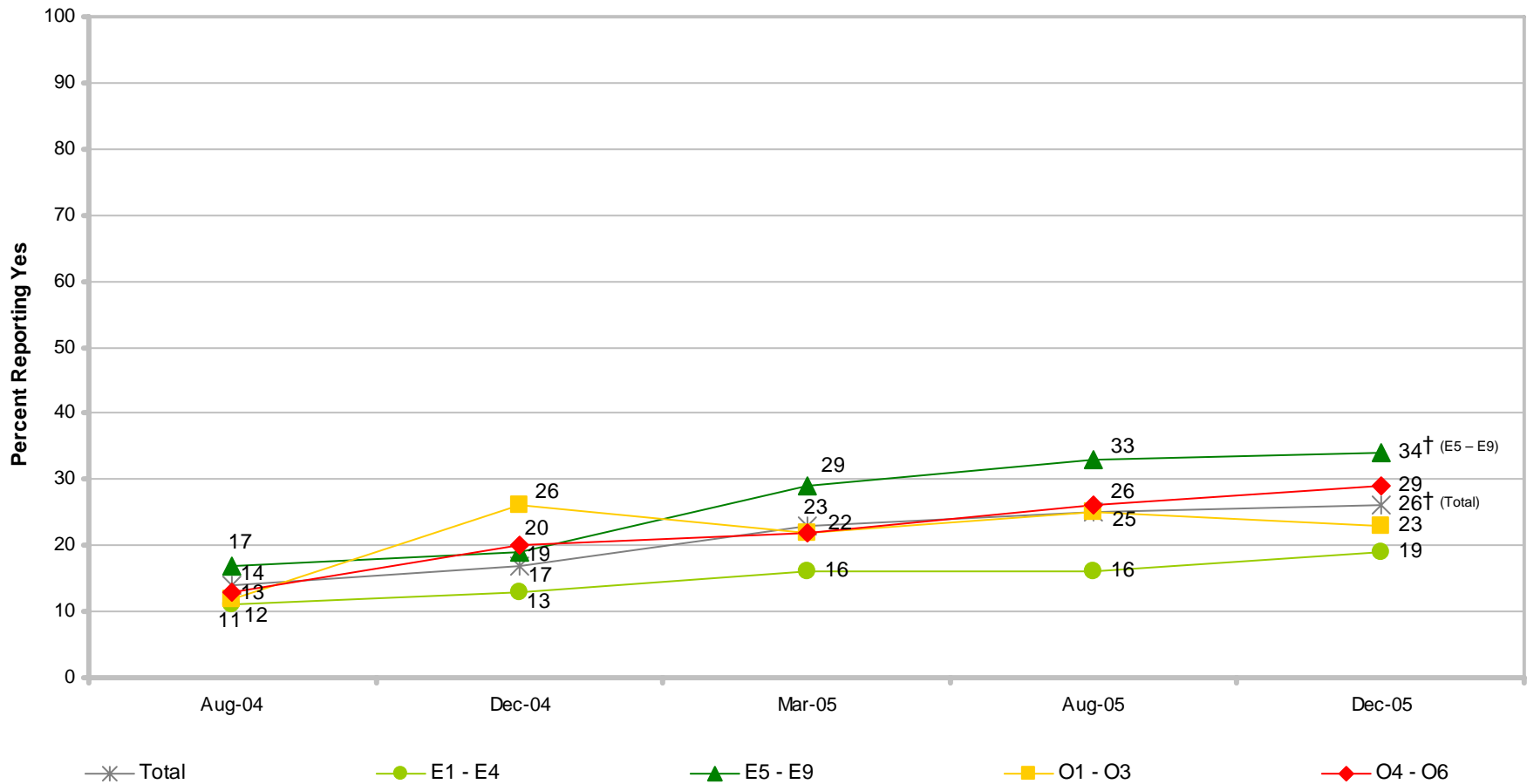
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±4%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Other Operations

### Percent of All Active-Duty Members



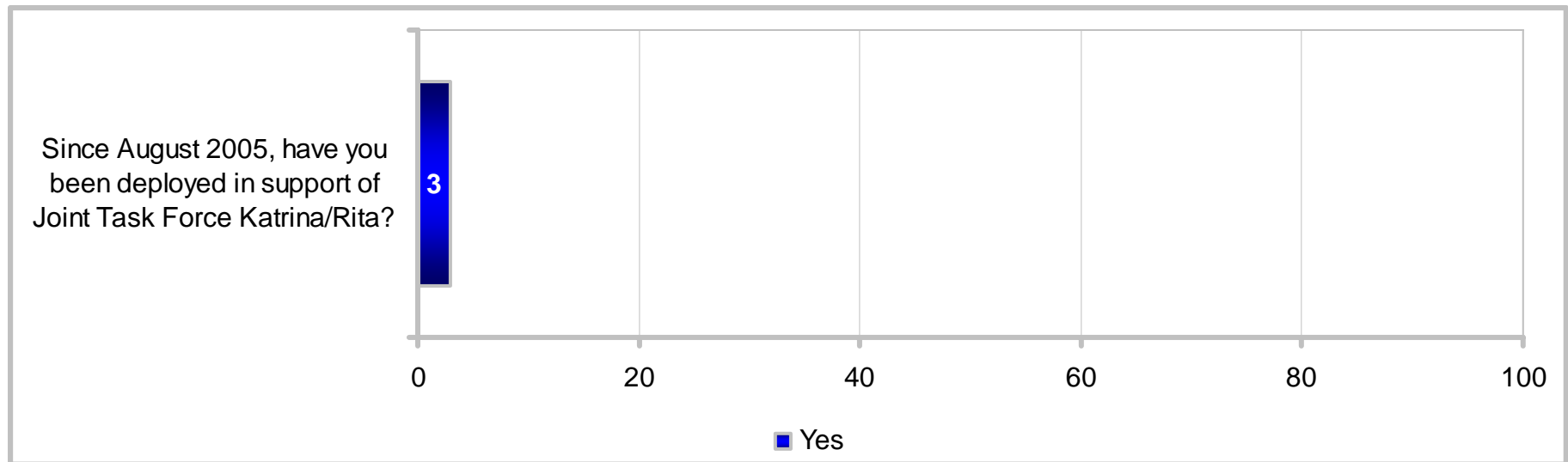
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±1% to ±3%, except for December 2004 which range from ±2% to ±10%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Joint Task Force Katrina/Rita

Percent of All Active-Duty Members



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Participated in Joint Task Force Katrina/Rita

### Percent of All Active-Duty Members

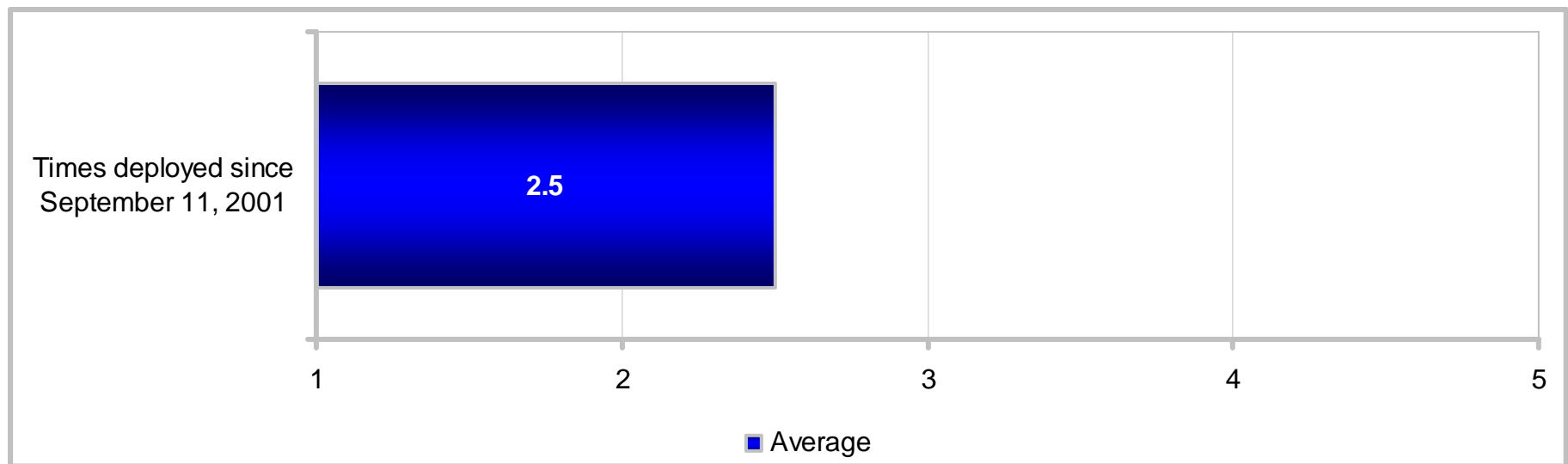
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   | Since August 2005, have you been deployed in support of Joint Task Force Katrina/Rita? | 3    | 3    | 6            | 1         | 3                  | 5                  | 4       | 4       | 3       | 3       | 3             | 3             | 3             | 6             | 4                     | 1                     | 4                  | 3                  |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|--|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | Since August 2005, have you been deployed in support of Joint Task Force Katrina/Rita? | 3                     | 4        | 0       | 3        | 4                  | 4              | 3                    | 5                     | 4                     | 3                      | 3             | 4             | 3               | 3               | 2    | 3      |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Number of Times Deployed

Average of Active-Duty Members Deployed Since 9-11-2001





# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Number of Times Deployed

Average of Active-Duty Members Deployed Since 9-11-2001

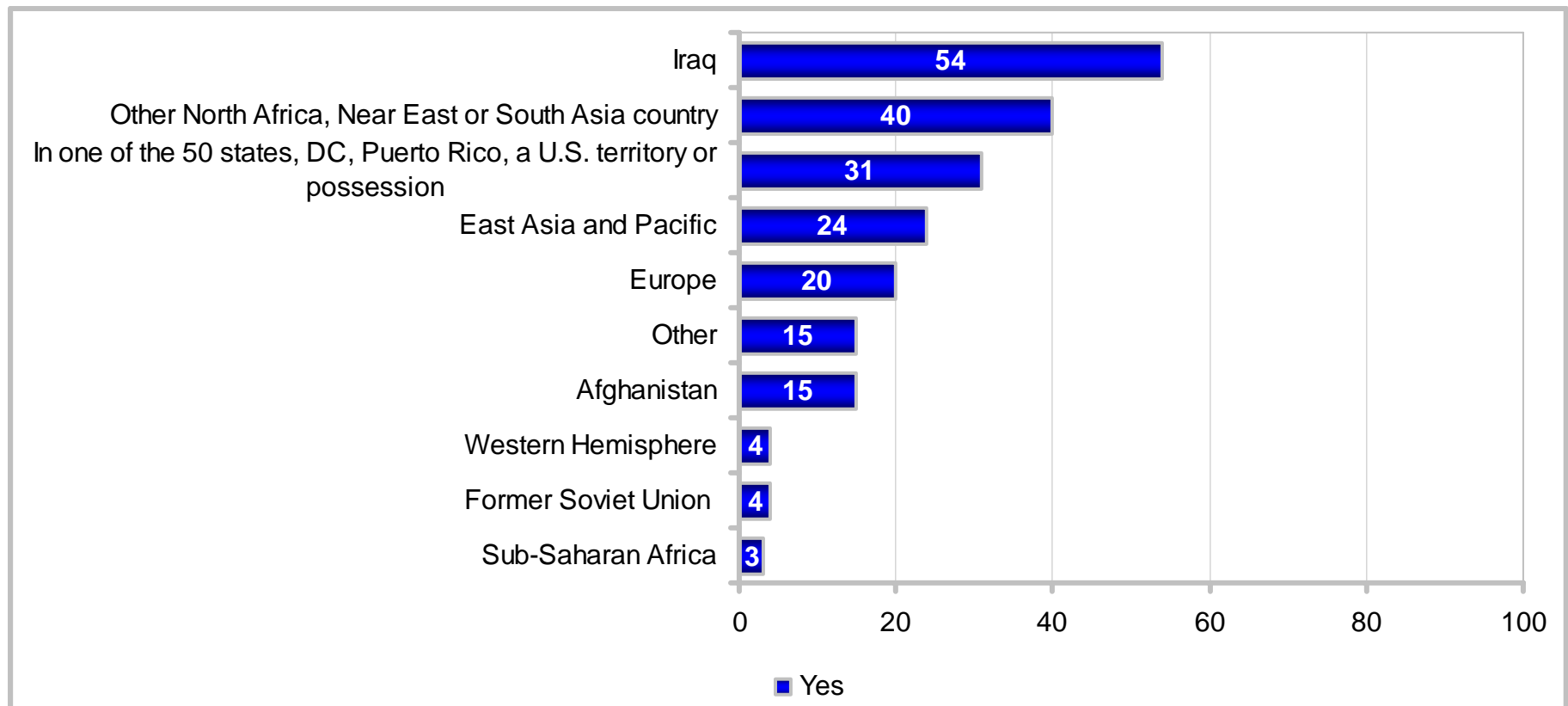
| KEY:                                    | More Than Average |      | Less Than Average |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
|---|-------------------|------|-------------------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|--|
|   |                   |      |                   |              |           |                    |                    |         |         |         |         |               |               |               |               |                       | More Than Average     |                    | Less Than Average  |  |
|   | Total             | Army | Navy              | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |  |
| Times deployed since September 11, 2001 | 2.5               | 1.9  | 2.9               | 2.5          | 2.9       | 2.3                | 2.6                | 1.9     | 2.8     | 2.3     | 2.6     | 1.8           | 2.1           | 3.0           | 2.5           | 2.5                   | 2.9                   | 2.9                | 3.0                |  |

| KEY:                                    | More Than Average |                       | Less Than Average |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                   |      |                   |  |
|---|-------------------|-----------------------|-------------------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-------------------|------|-------------------|--|
|   |                   |                       |                   |         |          |                    |                |                      |                       |                       |                        |               |               |                 | More Than Average |      | Less Than Average |  |
|   | Total             | US (Inc. Territories) | Overseas          | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers   | Male | Female            |  |
| Times deployed since September 11, 2001 | 2.5               | 2.4                   | 2.9               | 2.2     | 2.6      | 2.6                | 2.3            | 2.2                  | 2.3                   | 2.6                   | 2.7                    | 2.5           | 2.6           | 2.1             | 1.7               | 2.5  | 2.0               |  |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployment Locations

Percent of Active-Duty Members Deployed Since 9-11-2001



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployment Locations

Percent of Active-Duty Members Deployed Since 9-11-2001

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                  | Total |      |      |              |           |                    |                    |         |         |         |         | Army Enlisted |               | Army Officers |               | Navy Enlisted         |                       | Navy Officers      |                    | Marine Corps Enlisted |  | Marine Corps Officers |  | Air Force Enlisted |  | Air Force Officers |  |
|--|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|-----------------------|--|-----------------------|--|--------------------|--|--------------------|--|
|  |       | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |                       |  |                       |  |                    |  |                    |  |
| Iraq   | 54    | 76   | 38   | 73           | 28        | 61                 | 55                 | 58      | 53      | 56      | 43      | 77            | 70            | 38            | 38            | 73                    | 72                    | 29                 | 27                 |                       |  |                       |  |                    |  |                    |  |
| Other North Africa, Near East or South Asia country                      | 40    | 23   | 49   | 35           | 60        | 38                 | 45                 | 32      | 45      | 37      | 42      | 23            | 25            | 50            | 46            | 35                    | 36                    | 61                 | 57                 |                       |  |                       |  |                    |  |                    |  |
| In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession | 31    | 24   | 42   | 36           | 28        | 32                 | 28                 | 29      | 33      | 30      | 35      | 23            | 30            | 43            | 32            | 35                    | 42                    | 27                 | 33                 |                       |  |                       |  |                    |  |                    |  |
| East Asia and Pacific  | 24    | 15   | 36   | 36           | 16        | 21                 | 23                 | 22      | 25      | 20      | 22      | 16            | 13            | 37            | 31            | 36                    | 37                    | 15                 | 19                 |                       |  |                       |  |                    |  |                    |  |
| Europe   | 20    | 21   | 24   | 8            | 19        | 18                 | 24                 | 15      | 22      | 17      | 23      | 21            | 21            | 24            | 22            | 7                     | 11                    | 18                 | 20                 |                       |  |                       |  |                    |  |                    |  |
| Other  | 15    | 7    | 27   | 15           | 15        | 16                 | 16                 | 14      | 17      | 12      | 12      | 7             | 7             | 28            | 21            | 15                    | 11                    | 15                 | 11                 |                       |  |                       |  |                    |  |                    |  |
| Afghanistan  | 15    | 17   | 17   | 14           | 12        | 15                 | 17                 | 11      | 18      | 15      | 19      | 16            | 19            | 16            | 18            | 14                    | 15                    | 12                 | 15                 |                       |  |                       |  |                    |  |                    |  |
| Western Hemisphere   | 4     | 2    | 9    | 3            | 4         | 4                  | 5                  | 3       | 5       | 5       | 7       | 2             | 4             | 8             | 12            | 3                     | 4                     | 4                  | 6                  |                       |  |                       |  |                    |  |                    |  |
| Former Soviet Union  | 4     | 2    | 3    | 2            | 11        | 4                  | 5                  | 3       | 5       | 5       | 5       | 2             | 4             | 3             | 3             | 2                     | 3                     | 11                 | 9                  |                       |  |                       |  |                    |  |                    |  |
| Sub-Saharan Africa   | 3     | 1    | 5    | 5            | 2         | 2                  | 3                  | 2       | 3       | 3       | 4       | 1             | 1             | 5             | 5             | 4                     | 9                     | 1                  | 3                  |                       |  |                       |  |                    |  |                    |  |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployment Locations

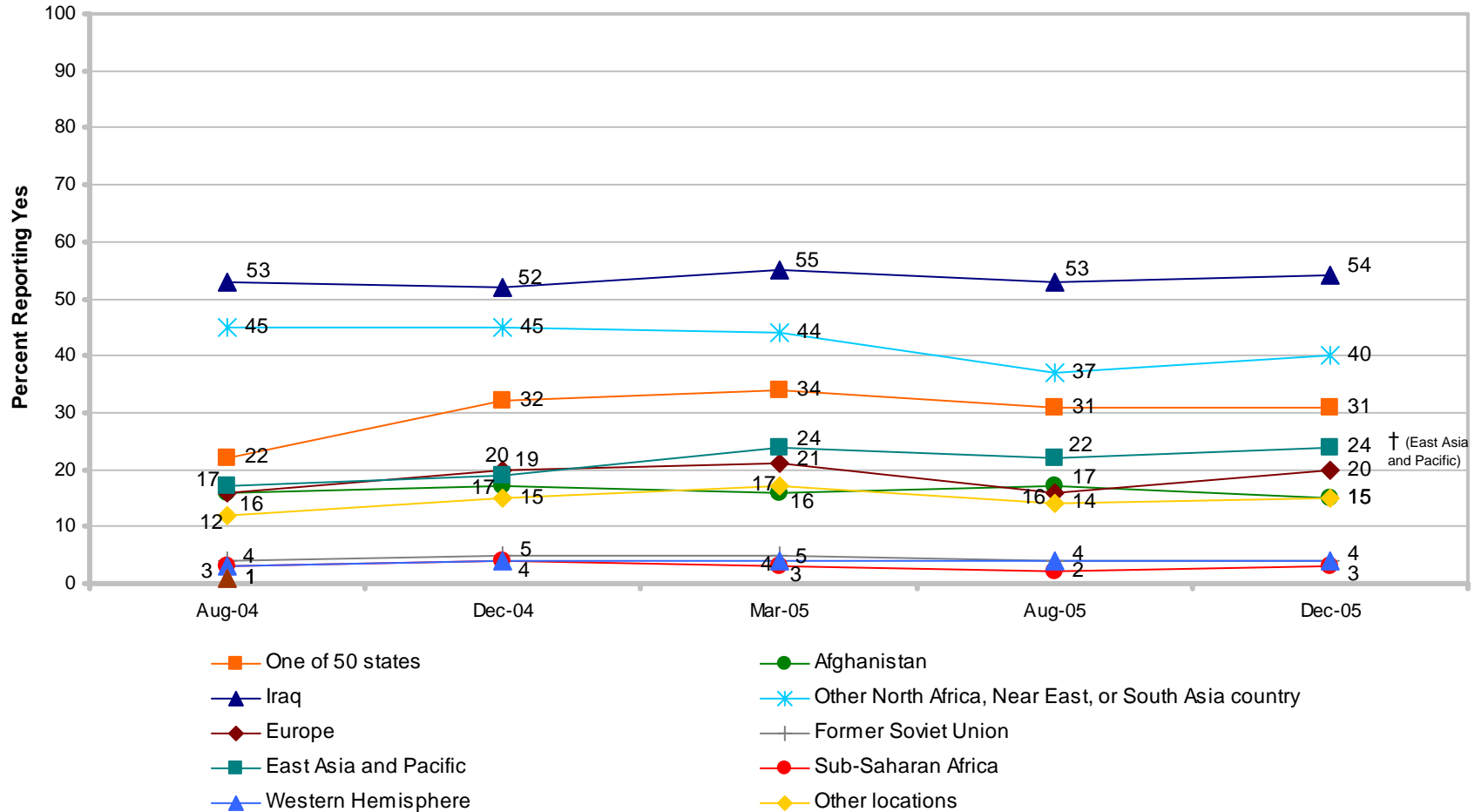
Percent of Active-Duty Members Deployed Since 9-11-2001

|  | Total | KEY:                   |                       | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|-------|------------------------|-----------------------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |       | Higher Response of Yes | Lower Response of Yes |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Iraq   | 54    | 55                     | 49                    | 60                    | 51       | 54      | 56       | 57                 | 56             | 53                   | 55                    | 56                    | 53                     | 47            | 48            | 55              | 47              |      |        |
| Other North Africa, Near East or South Asia country                      | 40    | 40                     | 38                    | 35                    | 43       | 40      | 41       | 38                 | 38             | 42                   | 39                    | 40                    | 39                     | 43            | 36            | 40              | 42              |      |        |
| In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession | 31    | 34                     | 18                    | 27                    | 34       | 33      | 29       | 35                 | 31             | 32                   | 30                    | 32                    | 34                     | 26            | 17            | 32              | 24              |      |        |
| East Asia and Pacific  | 24    | 22                     | 34                    | 27                    | 22       | 23      | 25       | 20                 | 27             | 22                   | 23                    | 25                    | 22                     | 17            | 15            | 25              | 17              |      |        |
| Europe   | 20    | 18                     | 30                    | 16                    | 21       | 20      | 18       | 19                 | 18             | 21                   | 19                    | 20                    | 20                     | 18            | 18            | 20              | 18              |      |        |
| Other  | 15    | 15                     | 15                    | 13                    | 16       | 15      | 16       | 19                 | 15             | 15                   | 15                    | 16                    | 12                     | 13            | 9             | 16              | 13              |      |        |
| Afghanistan  | 15    | 15                     | 15                    | 13                    | 17       | 17      | 14       | 13                 | 14             | 16                   | 17                    | 16                    | 18                     | 9             | 12            | 16              | 10              |      |        |
| Western Hemisphere   | 4     | 5                      | 3                     | 3                     | 5        | 5       | 4        | 5                  | 4              | 5                    | 4                     | 4                     | 7                      | 2             | 4             | 5               | 3               |      |        |
| Former Soviet Union  | 4     | 4                      | 6                     | 3                     | 5        | 5       | 3        | 4                  | 4              | 5                    | 4                     | 4                     | 5                      | 5             | 3             | 4               | 5               |      |        |
| Sub-Saharan Africa   | 3     | 3                      | 3                     | 2                     | 3        | 3       | 3        | 2                  | 3              | 3                    | 3                     | 2                     | 4                      | 3             | 2             | 3               | 2               |      |        |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployment Locations

Percent of Active-Duty Members Deployed Since 9-11-2001

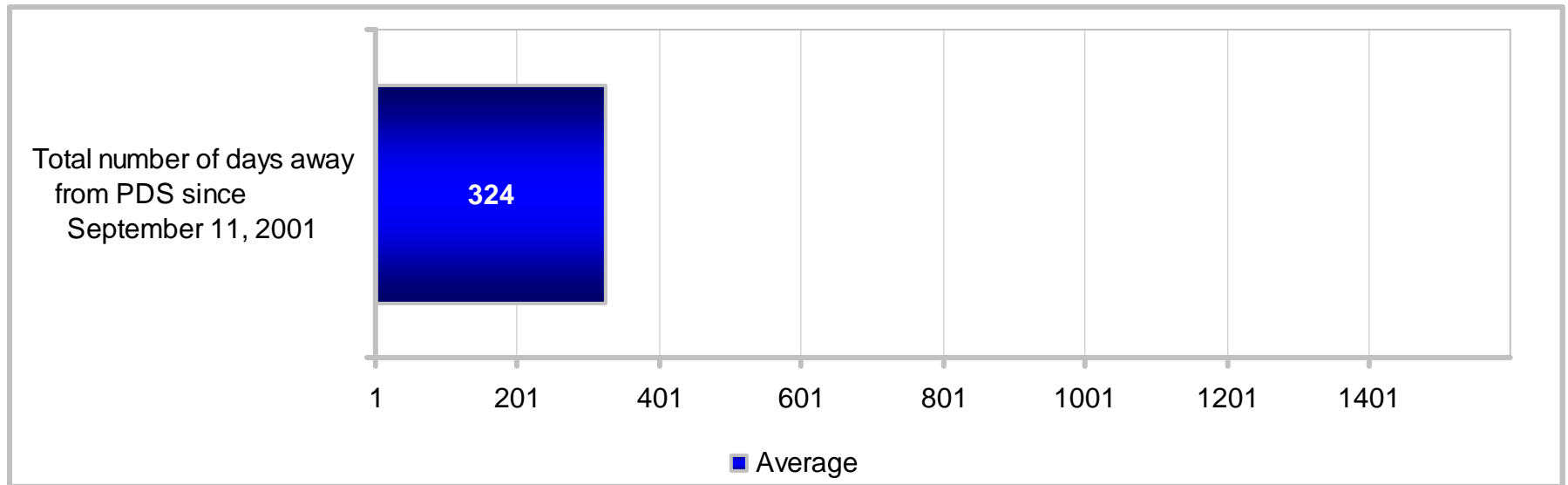


\* Significant difference from last survey  
 † Significant difference from 1 year ago

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Days Away From Permanent Duty Station (PDS)

Average of Active-Duty Members Deployed Since 9-11-2001



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Days Away From Permanent Duty Station (PDS)

### Average of Active-Duty Members Deployed Since 9-11-2001

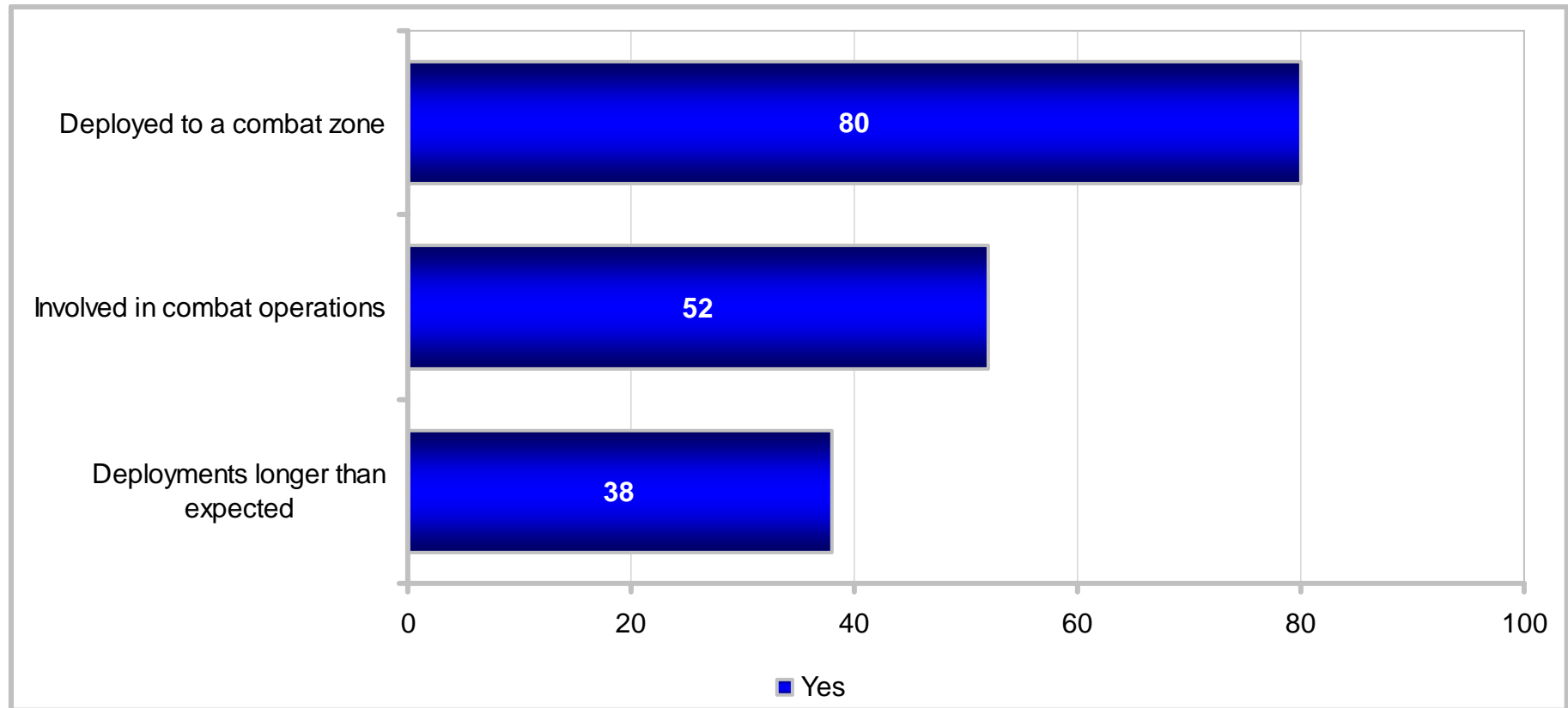
| KEY:<br>More Than Average<br>Less Than Average | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Total number of days away from PDS since September 11, 2001 | 324  | 391  | 306          | 326       | 230                | 339                | 364     | 272     | 354     | 323     | 310           | 397           | 364           | 302           | 337                   | 320                   | 362                | 225                |

| KEY:<br>More Than Average<br>Less Than Average | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Total number of days away from PDS since September 11, 2001 | 324                   | 326      | 314     | 314      | 329                | 328            | 318                  | 310                   | 299                   | 340                    | 329           | 329           | 336             | 273             | 274  | 330    |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Details on Deployments

Percent of Active-Duty Members Deployed Since 9-11-2001





# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Details on Deployments

Percent of Active-Duty Members Deployed Since 9-11-2001

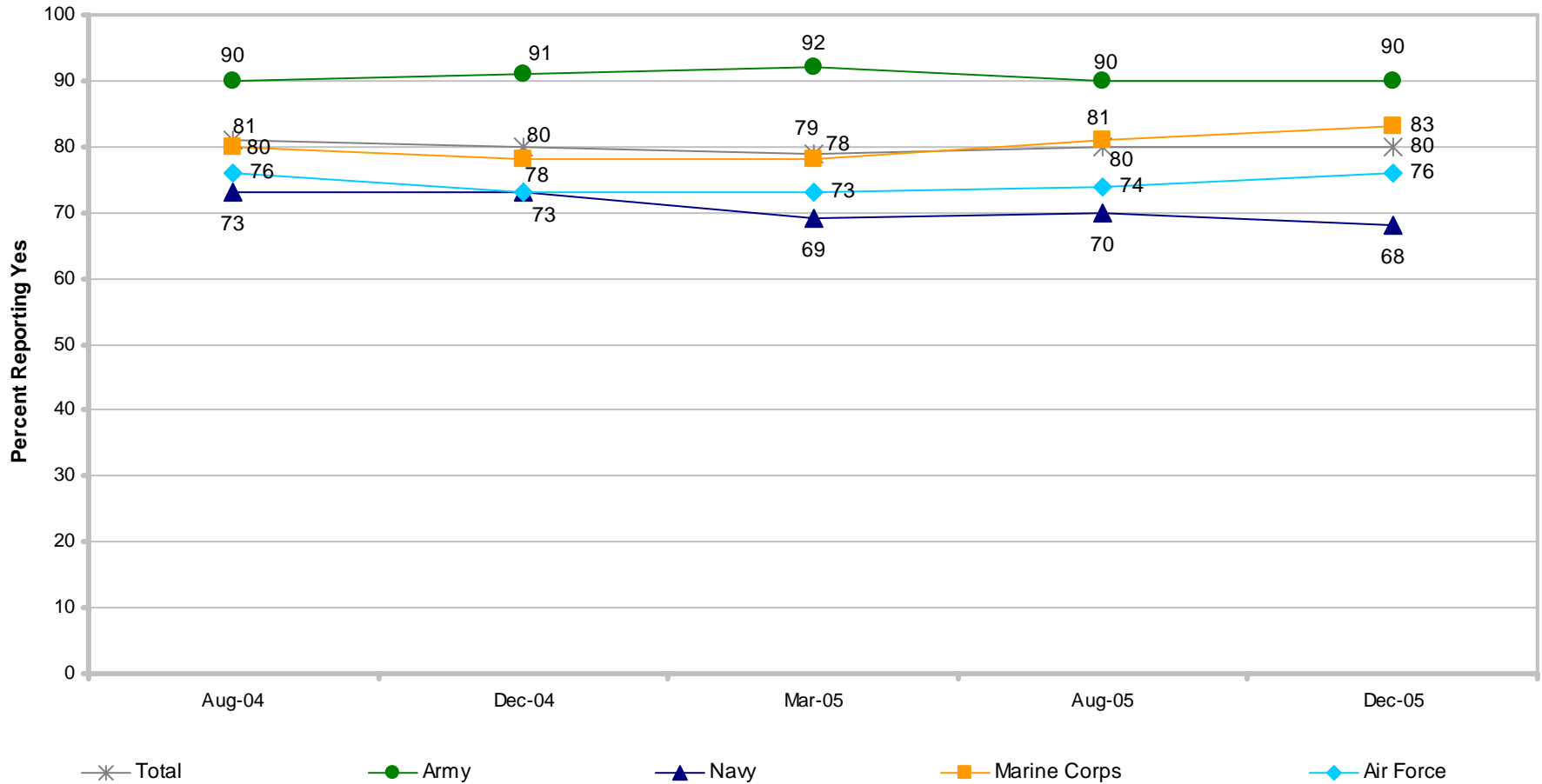
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|---|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |       | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| Deployed to a combat zone                               | 80    | 90   | 68   | 83           | 76        | 83                 | 82                 | 76      | 82      | 83      | 80      | 90            | 89            | 68            | 74            | 83                    | 87                    | 76                 | 77                 |
| Involved in combat operations                           | 52    | 69   | 38   | 63           | 33        | 55                 | 53                 | 51      | 52      | 57      | 45      | 70            | 63            | 38            | 40            | 62                    | 69                    | 31                 | 40                 |
| Deployments longer than expected                        | 38    | 40   | 40   | 34           | 36        | 42                 | 47                 | 32      | 43      | 38      | 30      | 41            | 34            | 41            | 36            | 34                    | 33                    | 35                 | 36                 |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|---|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |       | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Deployed to a combat zone                               | 80    | 81                    | 77       | 81      | 80       | 81                 | 79             | 81                   | 78                    | 81                    | 79                     | 80            | 83            | 75              | 82              | 80   | 76     |
| Involved in combat operations                           | 52    | 52                    | 47       | 55      | 50       | 53                 | 50             | 52                   | 50                    | 52                    | 52                     | 53            | 55            | 39              | 33              | 53   | 38     |
| Deployments longer than expected                        | 38    | 38                    | 38       | 35      | 40       | 38                 | 40             | 38                   | 36                    | 39                    | 41                     | 39            | 36            | 39              | 30              | 38   | 38     |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployed to a Combat Zone

### Percent of Active-Duty Members Deployed Since 9-11-2001



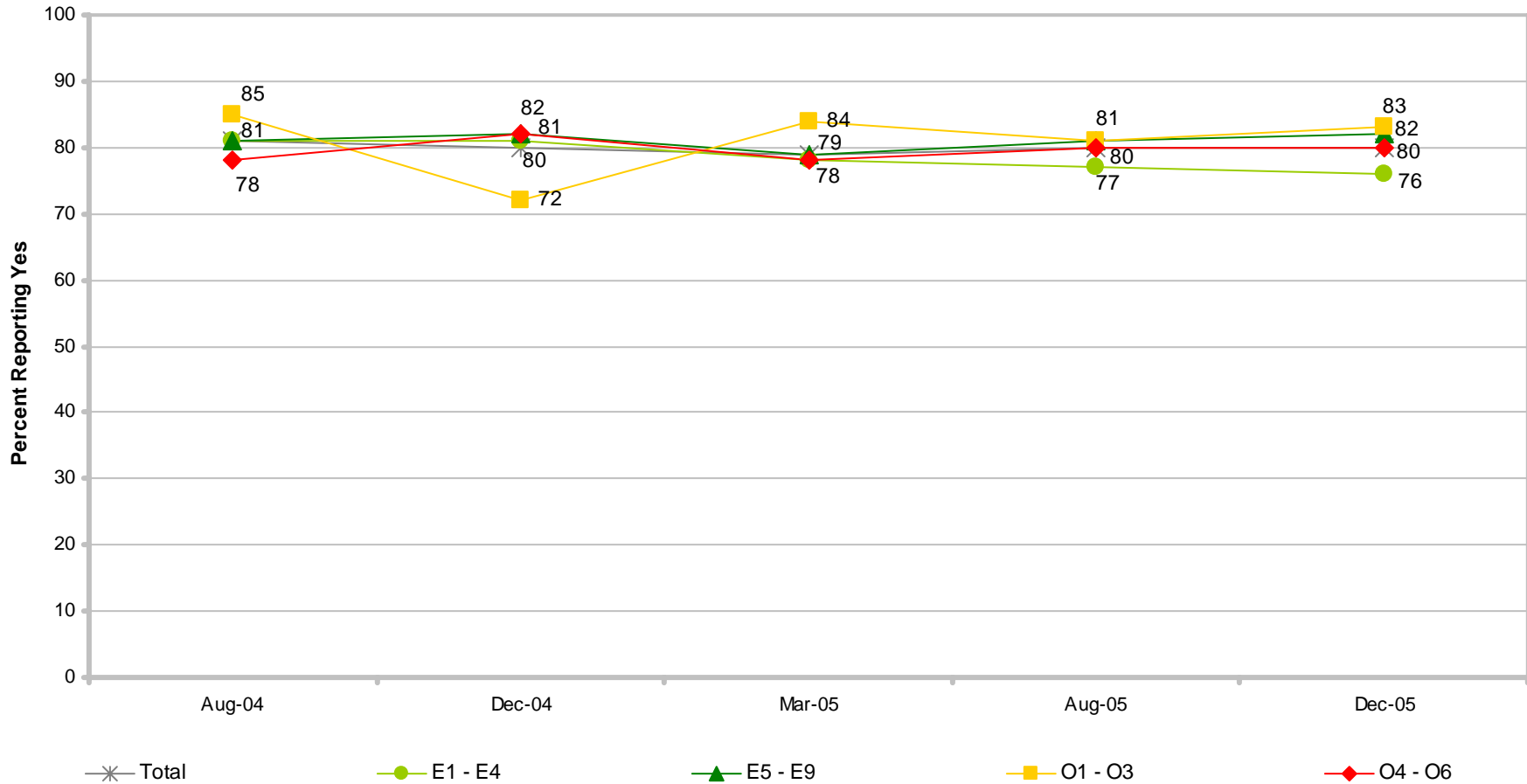
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±5%, except for December 2004 which range from ±3% to ±7%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployed to a Combat Zone

Percent of Active-Duty Members Deployed Since 9-11-2001



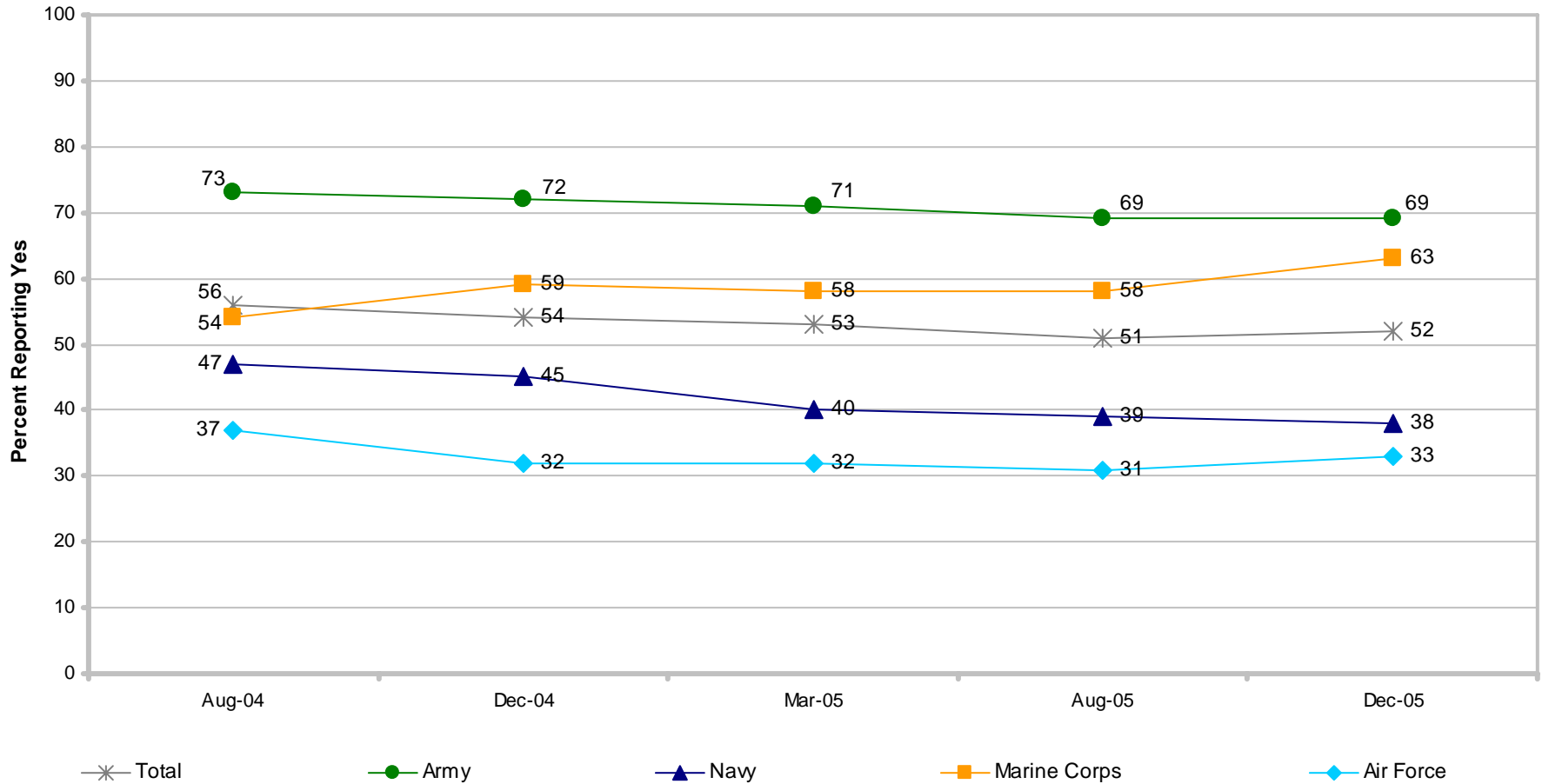
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±4%, except for December 2004 which range from ±3% to ±14%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Involved in Combat Operations

### Percent of Active-Duty Members Deployed Since 9-11-01



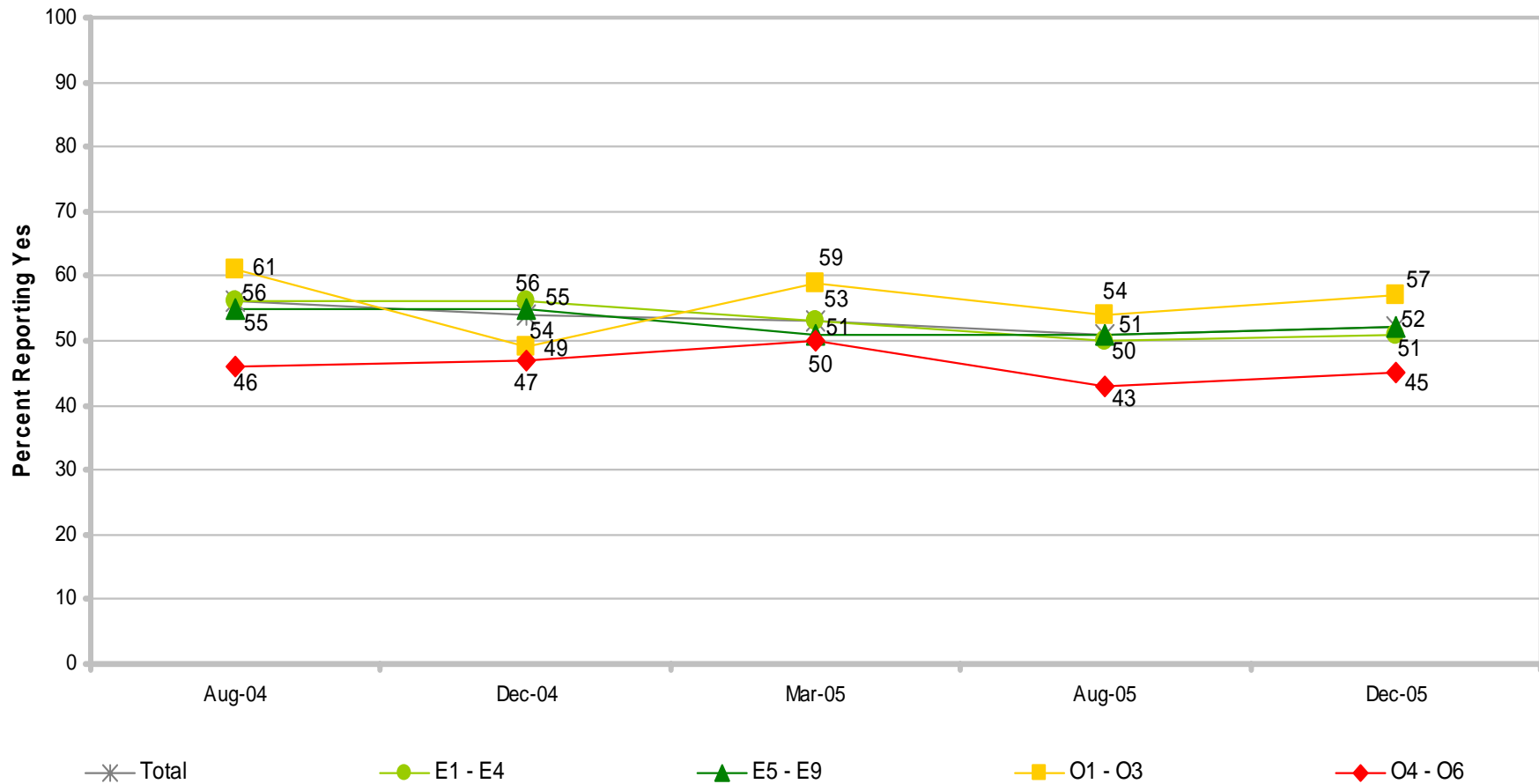
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±5%, except for December 2004 which range from ±4% to ±7%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Involved in Combat Operations

Percent of Active-Duty Members Deployed Since 9-11-01



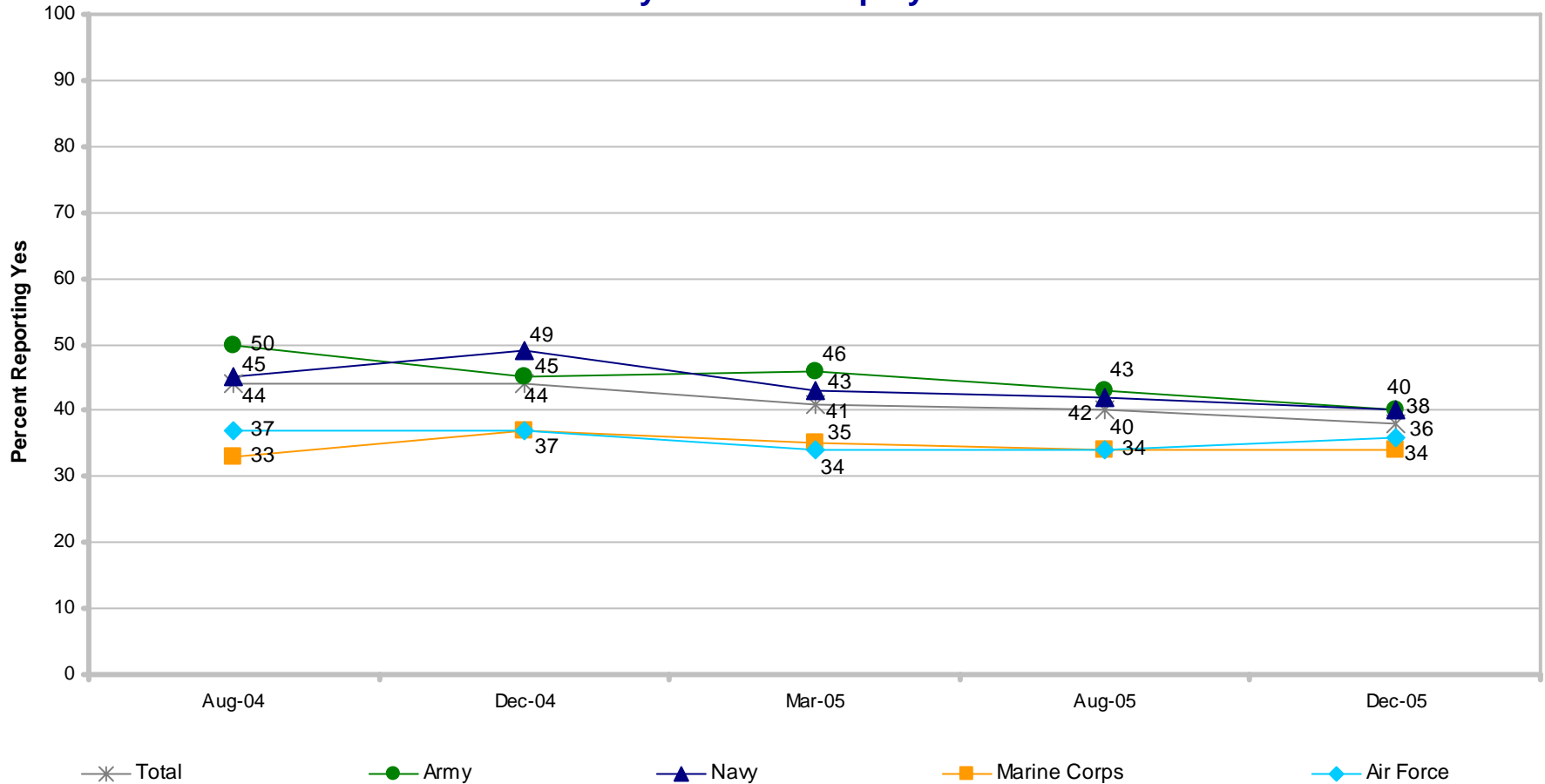
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±5%, except for December 2004 which range from ±4% to ±7%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployments Longer Than Expected

Percent of Active-Duty Members Deployed Since 9-11-2001



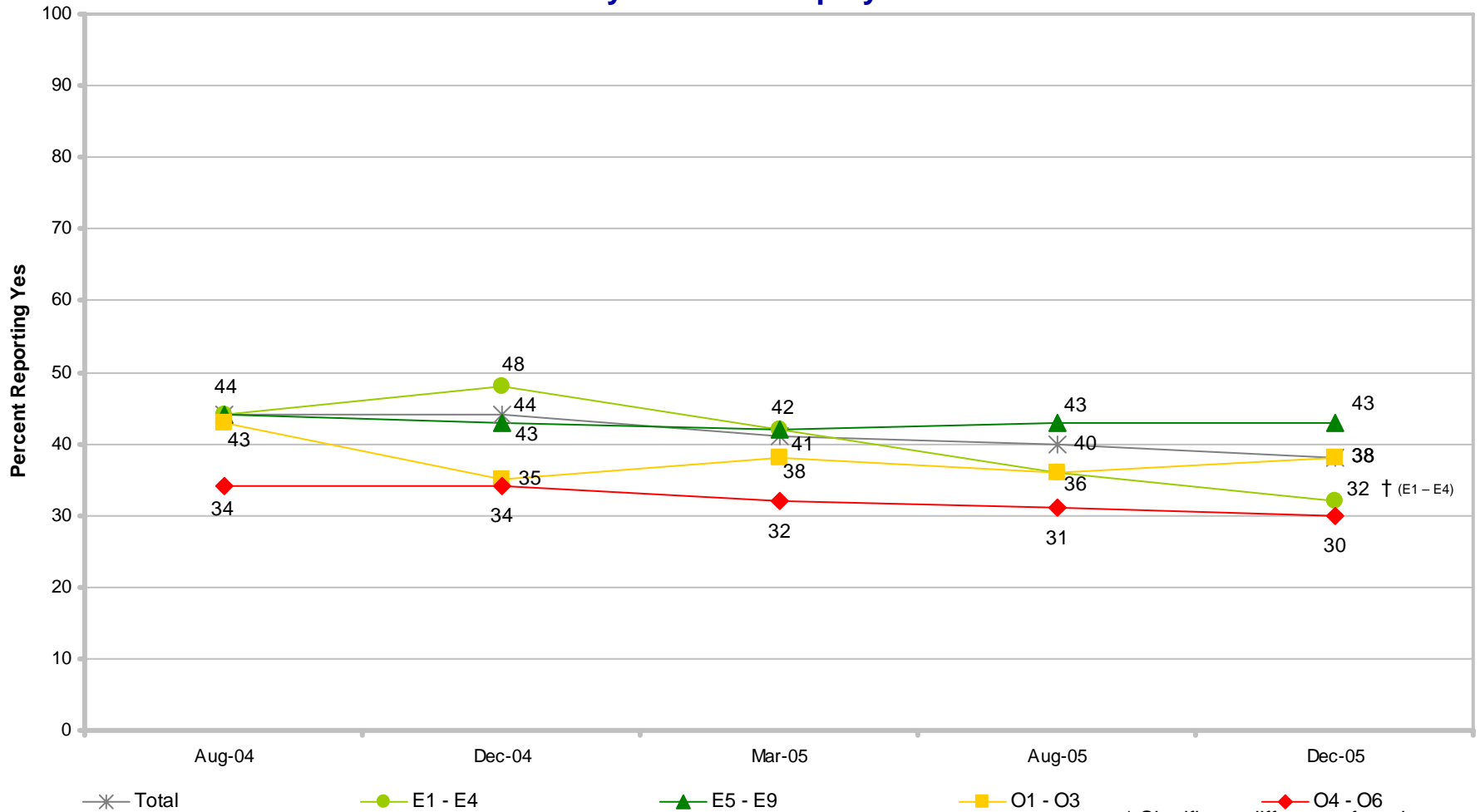
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±5%, except for December 2004 which range from ±4% to ±8%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Deployments Longer Than Expected

Percent of Active-Duty Members Deployed Since 9-11-2001

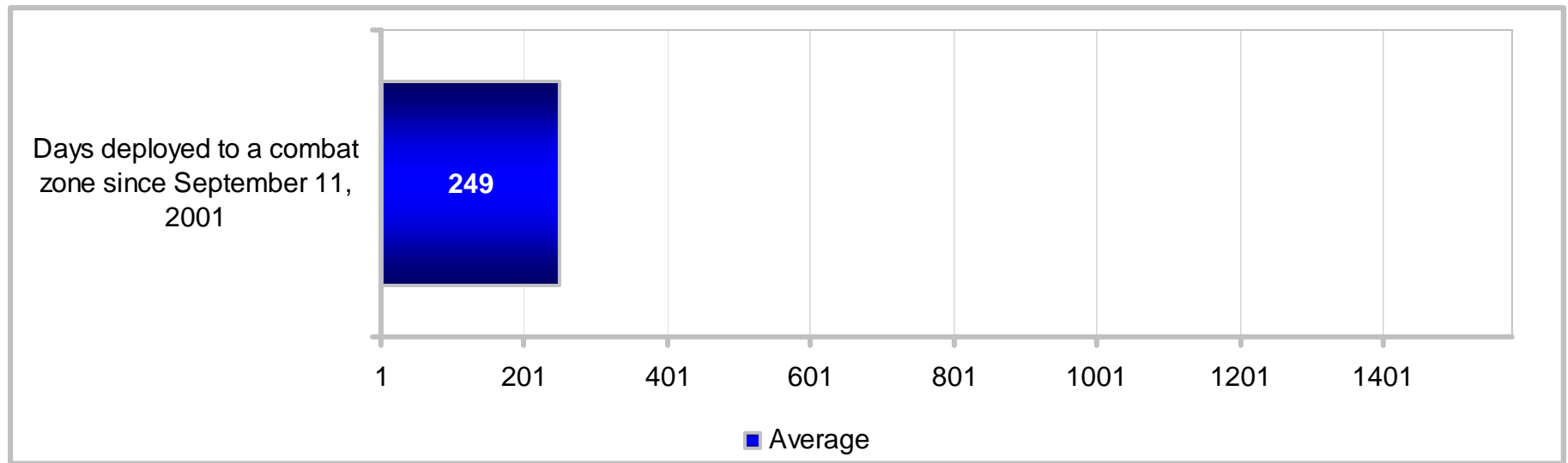


\* Significant difference from last survey  
 † Significant difference from 1 year ago

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Days Deployed to Combat Zone

Average of Active-Duty Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001





# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Days Deployed to Combat Zone

Average of Active-Duty Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001

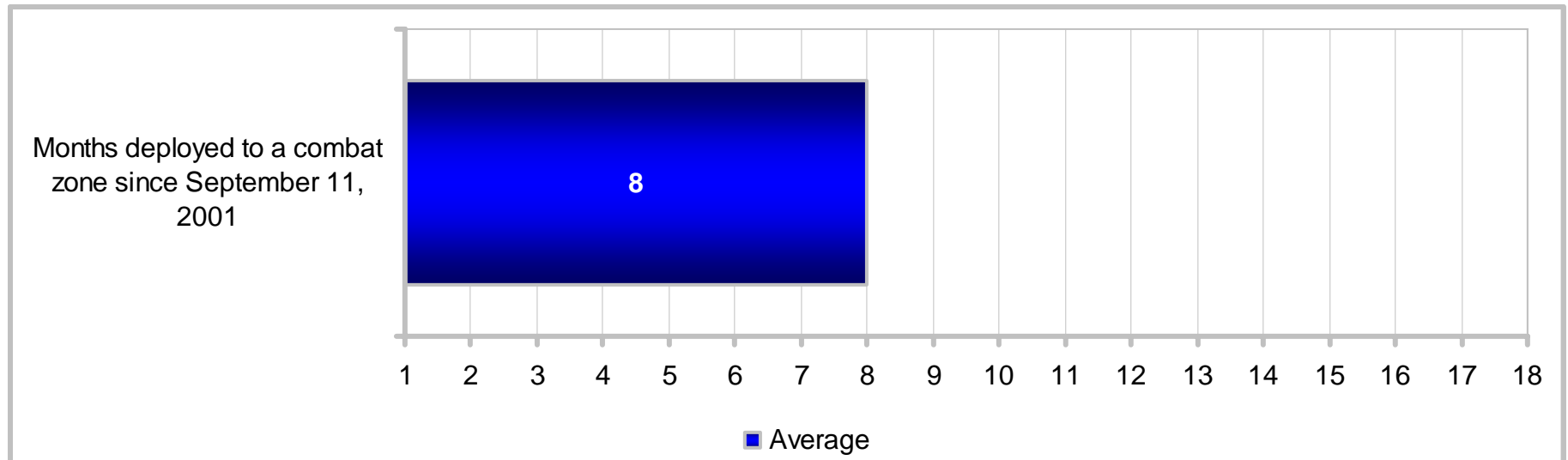
| KEY:<br>More Than Average<br>Less Than Average | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Days deployed to a combat zone since September 11, 2001 | 249  | 337  | 167          | 236       | 173                | 272                | 269     | 239     | 261     | 226     | 208           | 346           | 296           | 167           | 168                   | 238                   | 224                | 176                |

| KEY:<br>More Than Average<br>Less Than Average | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Days deployed to a combat zone since September 11, 2001 | 249                   | 249      | 254     | 265      | 241                | 246            | 255                  | 251                   | 241                   | 253                    | 253           | 256           | 232             | 231             | 205  | 252    |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Months Deployed to a Combat Zone

Average of Active-Duty Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Months Deployed to a Combat Zone

Average of Active-Duty Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001

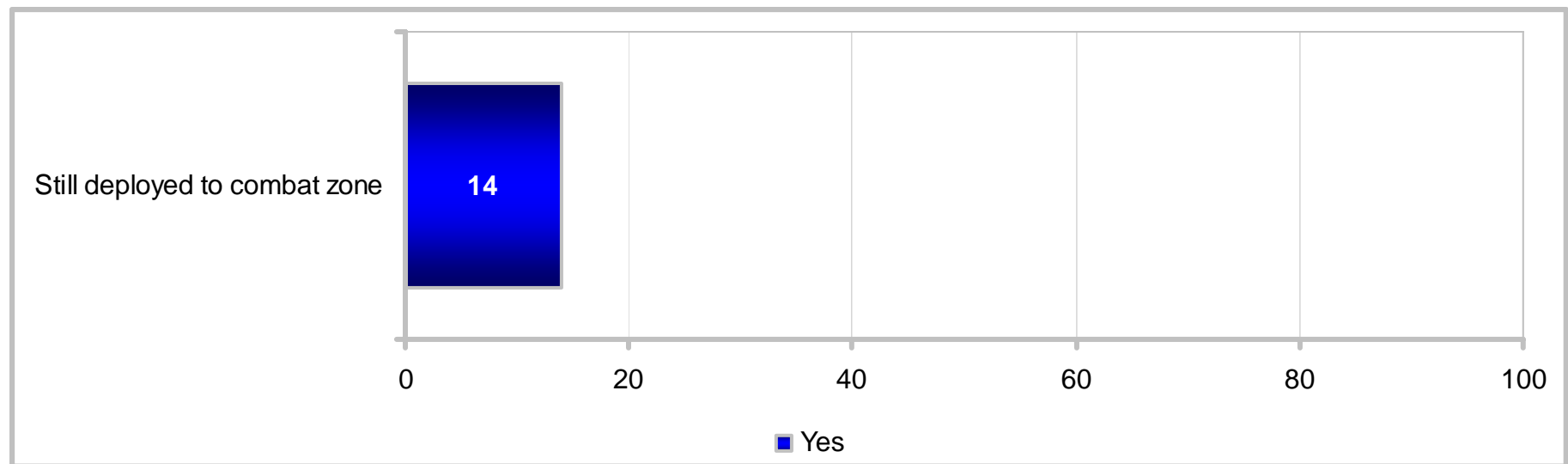
| KEY:  |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
|---|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|--|
|   | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |  |
| More Than Average   |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
| Less Than Average   |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
| Months deployed to a combat zone since September 11, 2001 | 8     | 10   | 6    | 7            | 6         | 8                  | 8                  | 8       | 8       | 7       | 6       | 10            | 9             | 6             | 6             | 7                     | 6                     | 6                  | 5                  |  |

| KEY:  |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|---|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| More Than Average   |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Less Than Average   |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Months deployed to a combat zone since September 11, 2001 | 8     | 8                     | 8        | 8       | 8        | 7                  | 8              | 8                    | 7                     | 8                     | 8                      | 8             | 7             | 8               | 7               | 8    | 8      |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Currently Deployed to Combat Zone

Percent of Active-Duty Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001



# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Currently Deployed to Combat Zone

Percent of Active-Duty Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001

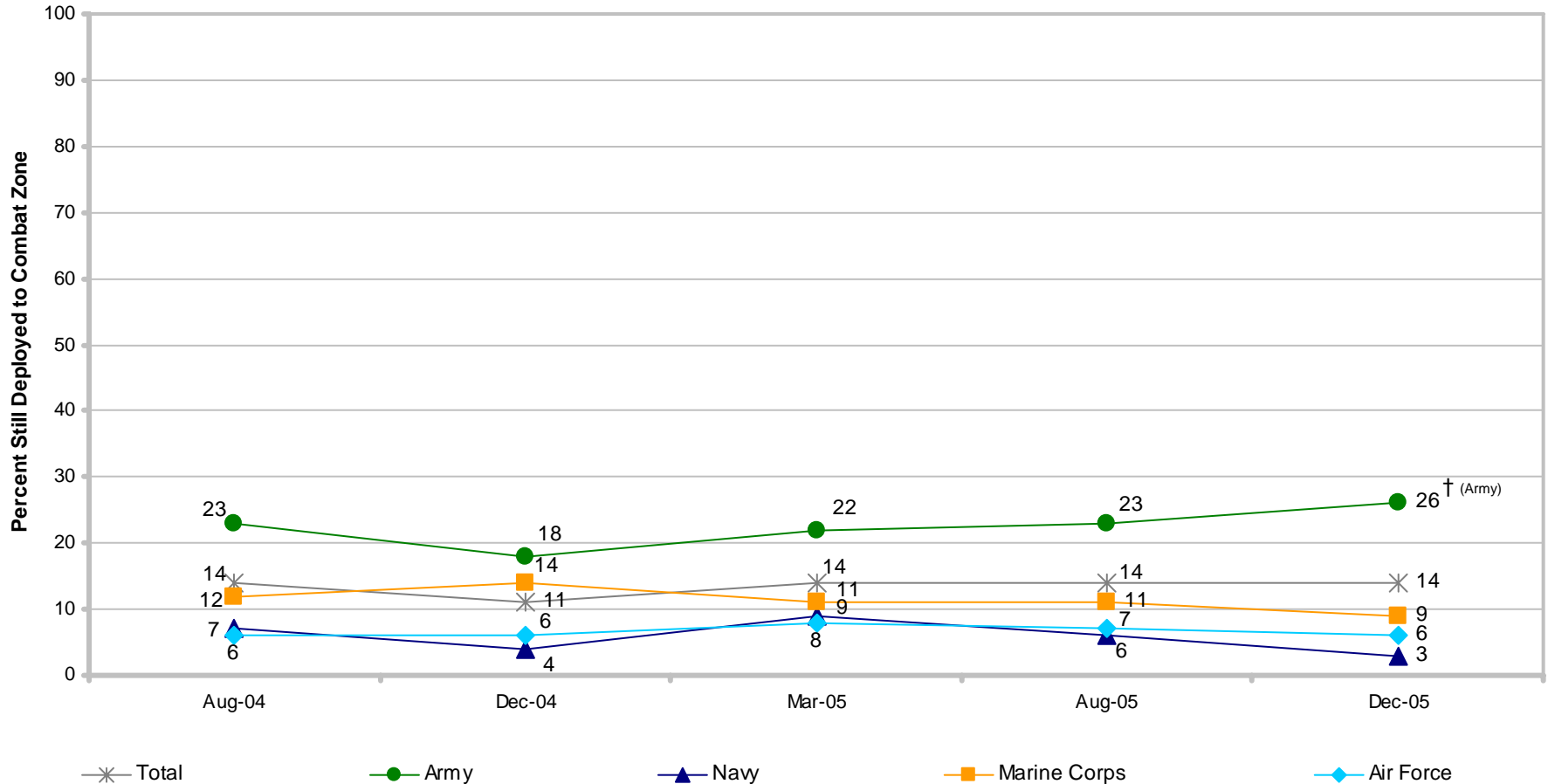
| KEY:                          |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
|-------------------------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|--|
|                               | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |  |
| Higher Response of Yes        |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
| Lower Response of Yes         |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
| Still deployed to combat zone | 14    | 26   | 3    | 9            | 6         | 14                 | 13                 | 19      | 12      | 15      | 11      | 27            | 23            | 3             | 6             | 9                     | 11                    | 6                  | 7                  |  |

| KEY:                          |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|-------------------------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|                               | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Higher Response of Yes        |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Lower Response of Yes         |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Still deployed to combat zone | 14    | 14                    | 18       | 20      | 11       | 14                 | 15             | 17                   | 17                    | 12                    | 14                     | 15            | 14            | 13              | 14              | 14   | 13     |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Currently Deployed to Combat Zone

Percent of Active-Duty Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001



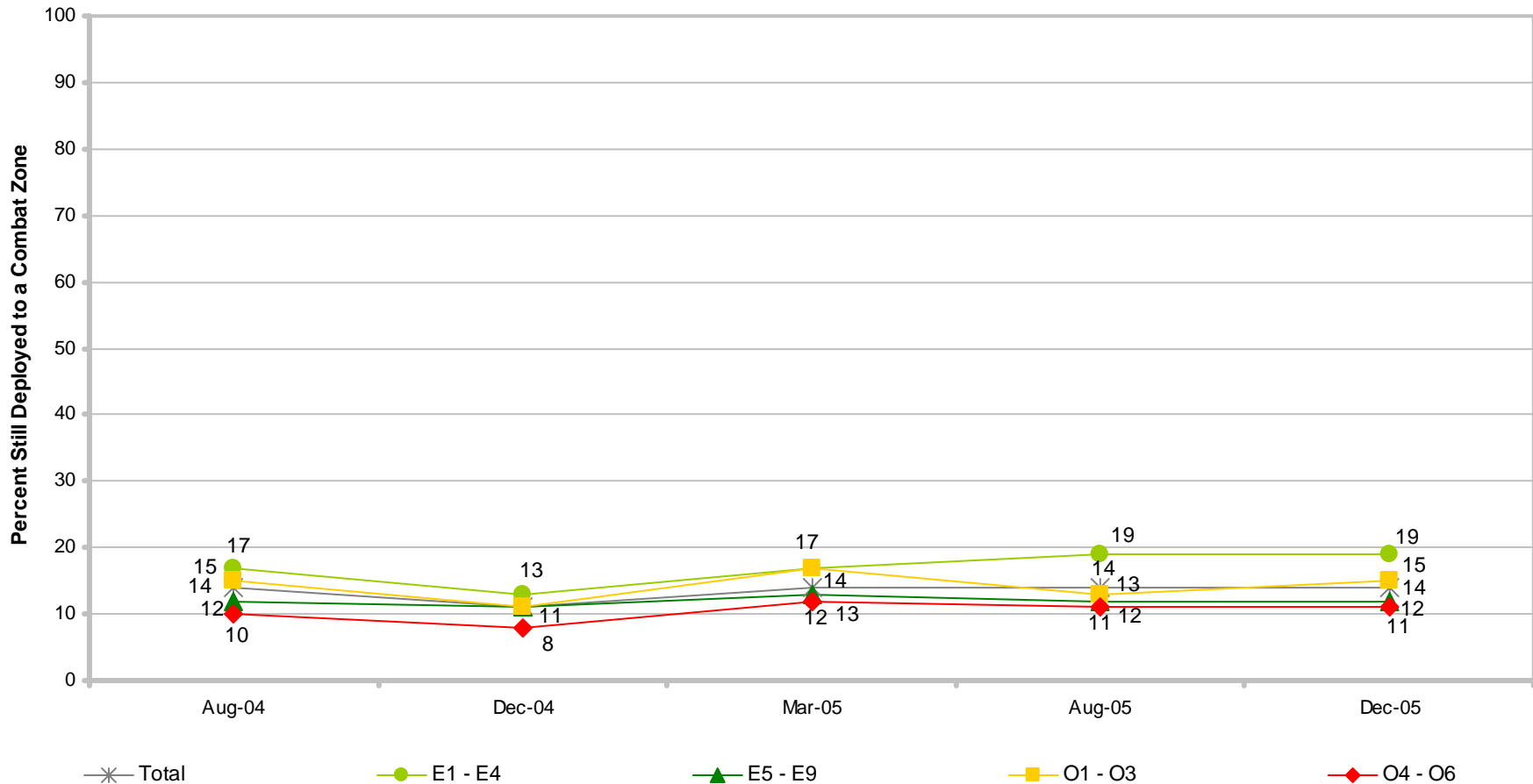
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±2% to ±5%, except for December 2004 which range from ±2% to ±6%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Currently Deployed to Combat Zone

Percent of Active-Duty Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-2001



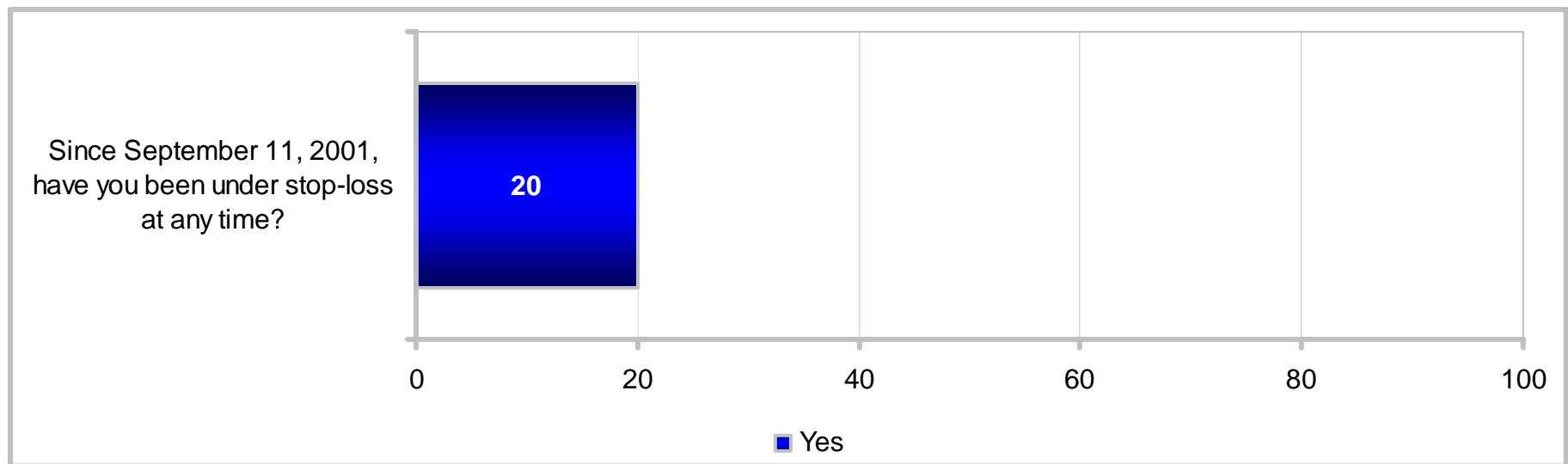
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 2% to ±4%, except for December 2004 which range from ±2% to ±8%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Members Who Have Been Under Stop-Loss

Percent of All Active-Duty Members





# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Members Who Have Been Under Stop-Loss

### Percent of All Active-Duty Members

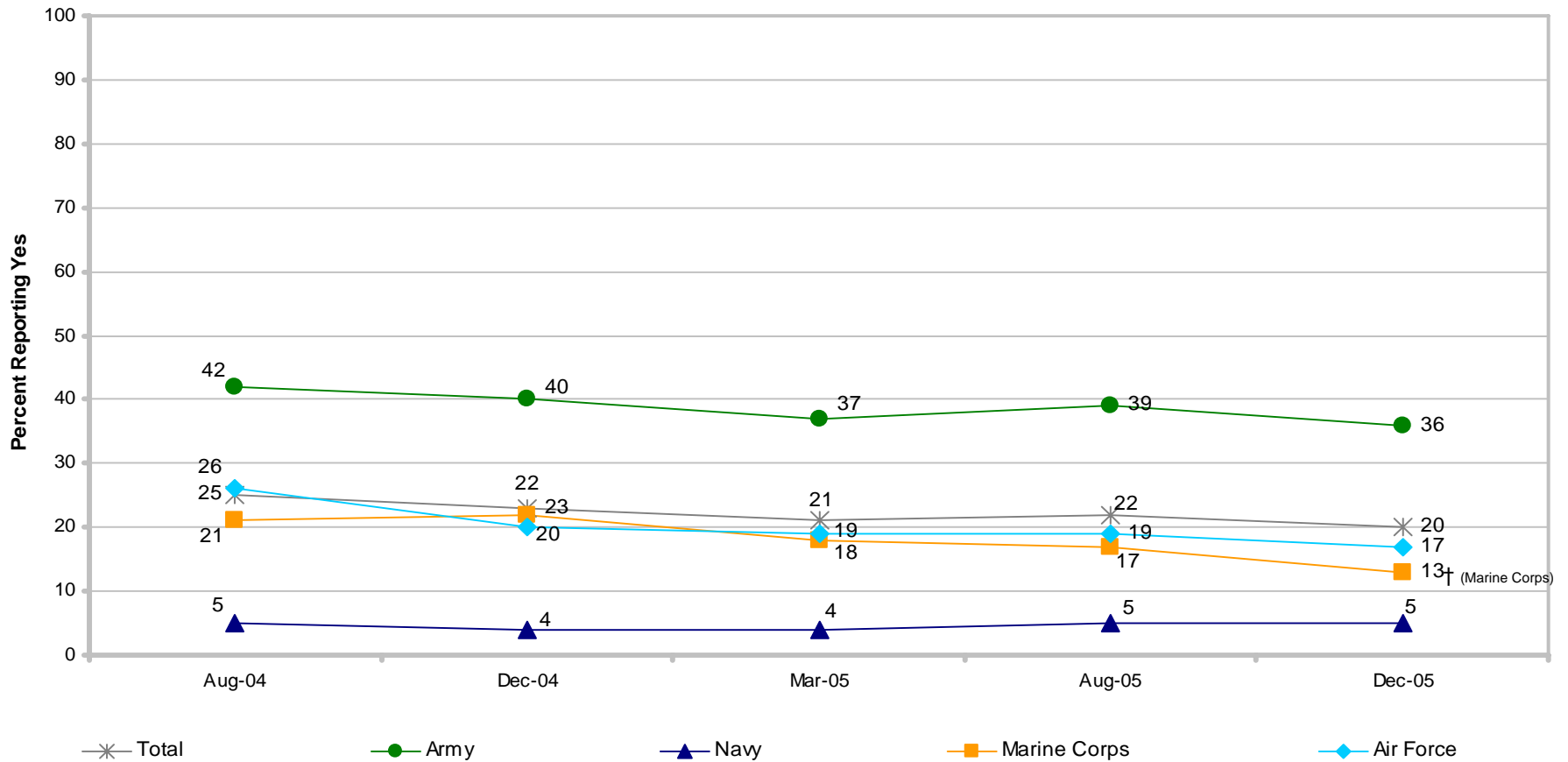
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   | Since September 11, 2001, have you been under stop-loss at any time? | 20   | 36   | 5            | 13        | 17                 | 20                 | 28      | 10      | 27      | 20      | 24            | 36            | 39            | 5             | 5                     | 12                    | 22                 | 17                 |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|--|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | Since September 11, 2001, have you been under stop-loss at any time? | 20                    | 20       | 22      | 17       | 22                 | 20             | 21                   | 24                    | 13                    | 27                     | 18            | 20            | 24              | 18              | 20   | 20     |

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Members Who Have Been Under Stop-Loss

### Percent of All Active-Duty Members



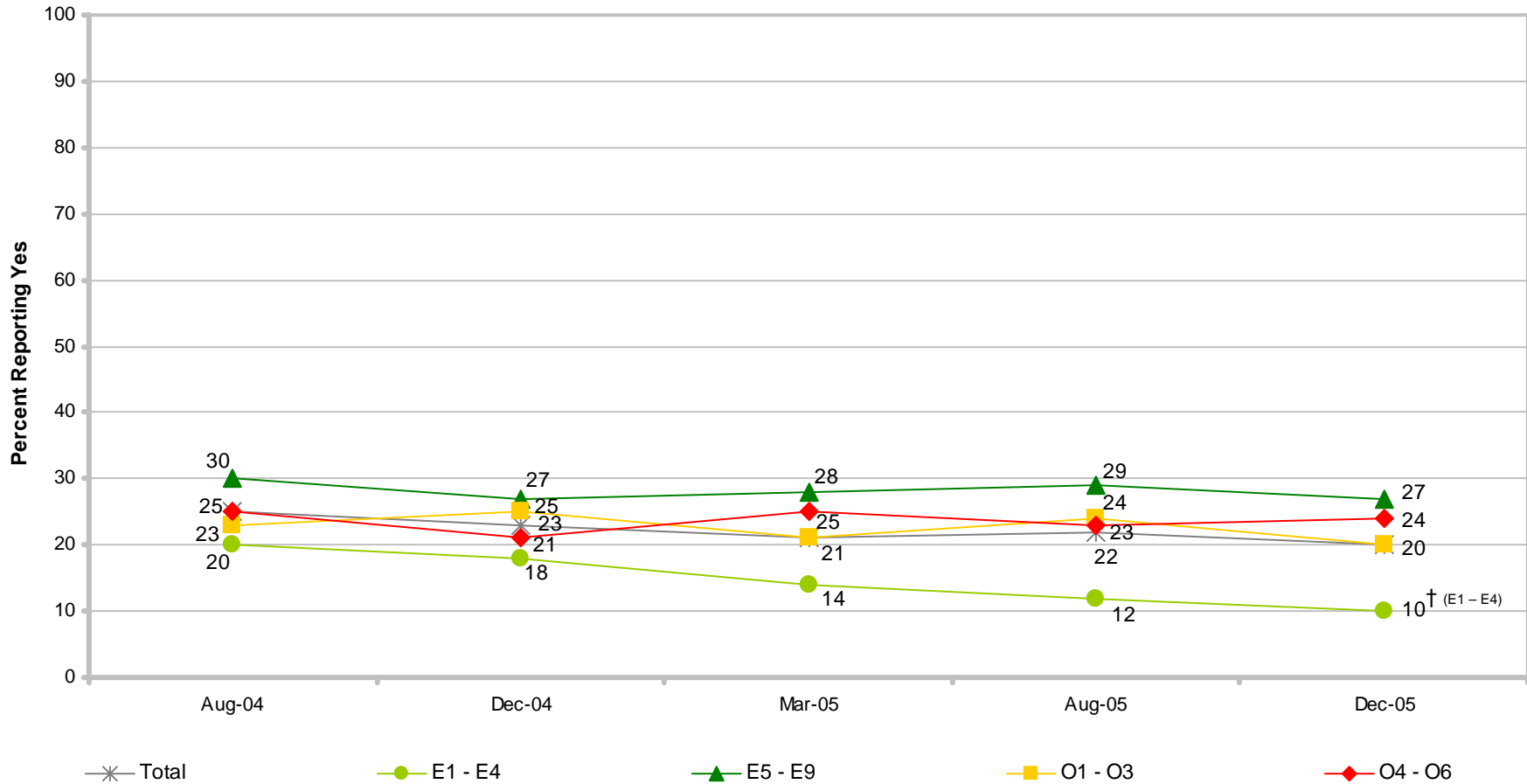
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±1% to ±3%, except for December 2004 which range from ±2% to ±5%

# DEPLOYMENTS SINCE SEPTEMBER 11, 2001

## Members Who Have Been Under Stop-Loss

### Percent of All Active-Duty Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ±1% to ±3%, except for December 2004 which range from ±2% to ±9%

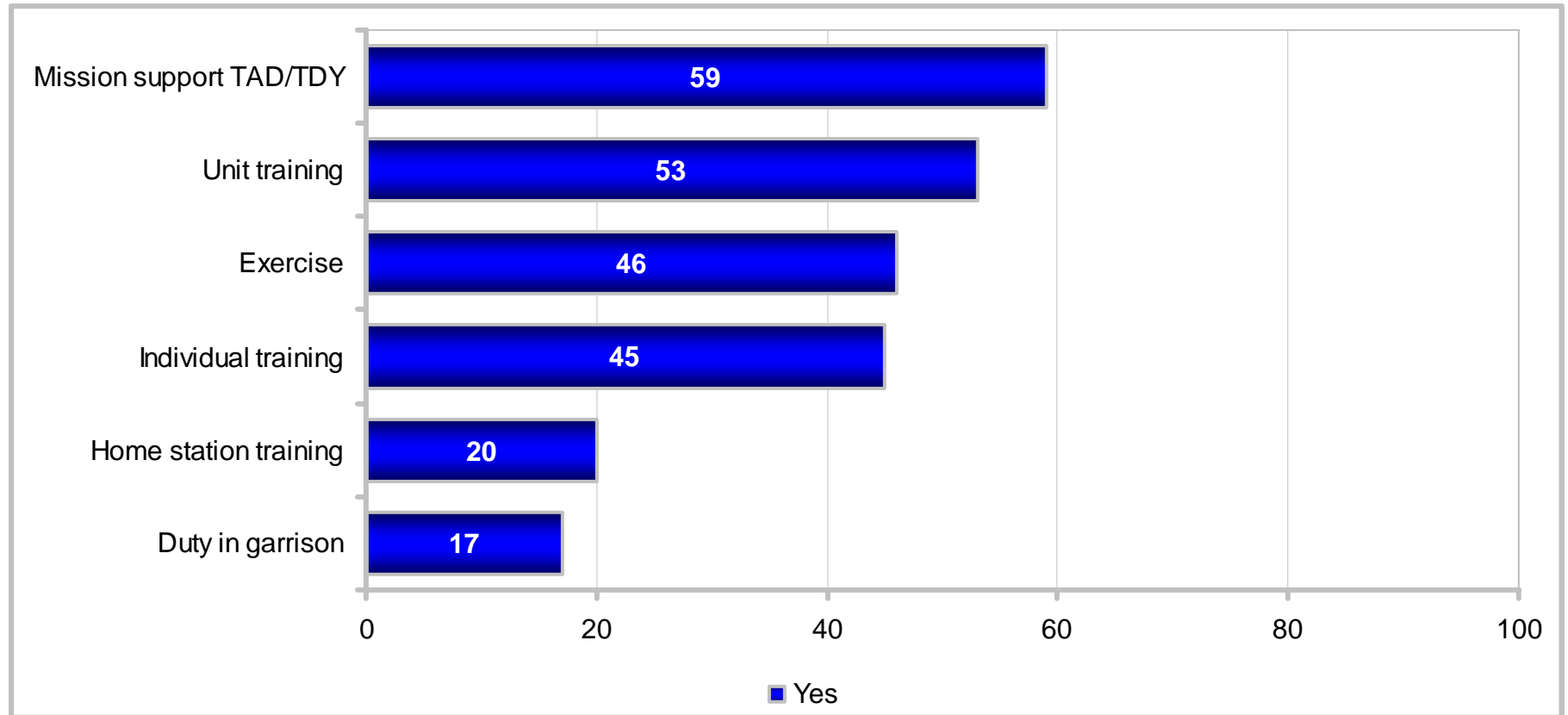
## BRIEFING OVERVIEW

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# DETAILS ON OPS/PERSTEMPO

## Participation in Training in Past 12 Months

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months



# DETAILS ON OPS/PERSTEMPO

## Participation in Training in Past 12 Months

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months

|                         | Total | KEY: |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|-------------------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|                         |       | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| Mission support TAD/TDY | 59    | 53   | 58   | 60           | 69        | 54                 | 59                 | 46      | 61      | 67      | 88      | 48            | 73            | 54            | 76            | 57                    | 82                    | 66                 | 79                 |
| Unit training           | 53    | 59   | 58   | 63           | 35        | 58                 | 56                 | 58      | 53      | 51      | 39      | 60            | 52            | 59            | 52            | 64                    | 56                    | 36                 | 33                 |
| Exercise                | 46    | 49   | 54   | 56           | 30        | 50                 | 50                 | 47      | 47      | 45      | 39      | 49            | 49            | 55            | 47            | 56                    | 55                    | 30                 | 30                 |
| Individual training     | 45    | 42   | 43   | 42           | 52        | 43                 | 49                 | 33      | 49      | 56      | 51      | 41            | 45            | 40            | 56            | 39                    | 54                    | 49                 | 62                 |
| Home station training   | 20    | 24   | 20   | 21           | 16        | 21                 | 24                 | 19      | 22      | 21      | 16      | 24            | 23            | 21            | 16            | 20                    | 23                    | 16                 | 16                 |
| Duty in garrison        | 17    | 25   | 7    | 28           | 7         | 17                 | 19                 | 18      | 17      | 14      | 12      | 26            | 22            | 8             | 4             | 28                    | 29                    | 6                  | 8                  |

# DETAILS ON OPS/PERSTEMPO

## Participation in Training in Past 12 Months

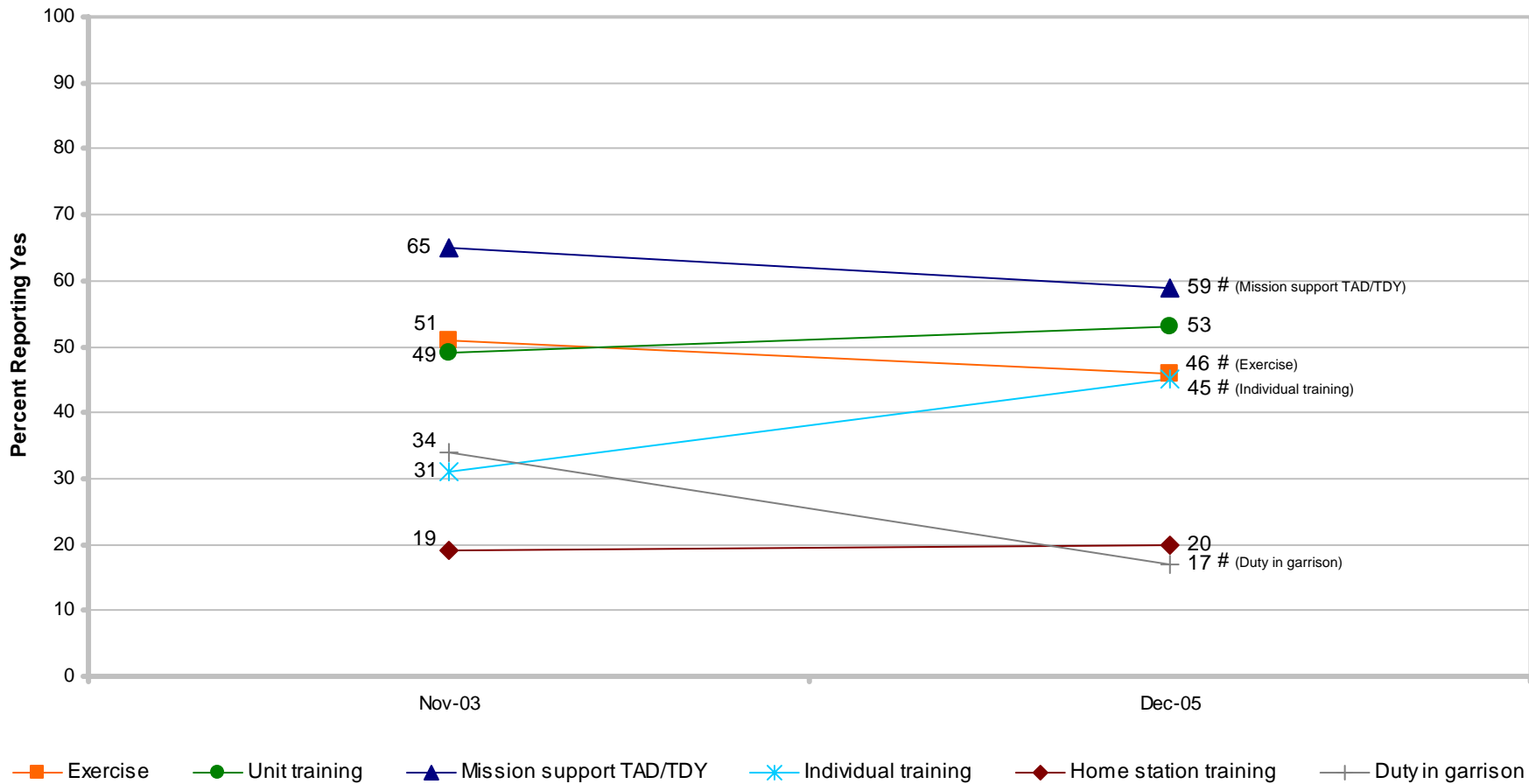
Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Mission support TAD/TDY                                 | 59    | 59                    | 63       | 50      | 65       | 60                 | 58             | 62                   | 51                    | 64                    | 60                     | 55            | 77            | 54              | 71              | 60   | 58     |
| Unit training   | 53    | 52                    | 61       | 56      | 51       | 53                 | 54             | 53                   | 56                    | 51                    | 55                     | 56            | 47            | 44              | 38              | 54   | 43     |
| Exercise  | 46    | 44                    | 54       | 48      | 45       | 46                 | 46             | 42                   | 49                    | 44                    | 46                     | 48            | 45            | 39              | 30              | 47   | 37     |
| Individual training                                     | 45    | 44                    | 50       | 40      | 48       | 46                 | 43             | 45                   | 40                    | 48                    | 45                     | 43            | 54            | 40              | 52              | 45   | 43     |
| Home station training                                   | 20    | 20                    | 23       | 21      | 20       | 20                 | 21             | 19                   | 19                    | 21                    | 21                     | 21            | 20            | 16              | 12              | 21   | 15     |
| Duty in garrison  | 17    | 16                    | 21       | 20      | 15       | 16                 | 18             | 21                   | 17                    | 16                    | 17                     | 18            | 15            | 14              | 9               | 17   | 13     |

# DETAILS ON OPS/PERSTEMPO

## Participation in Training in Past 12 Months

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months



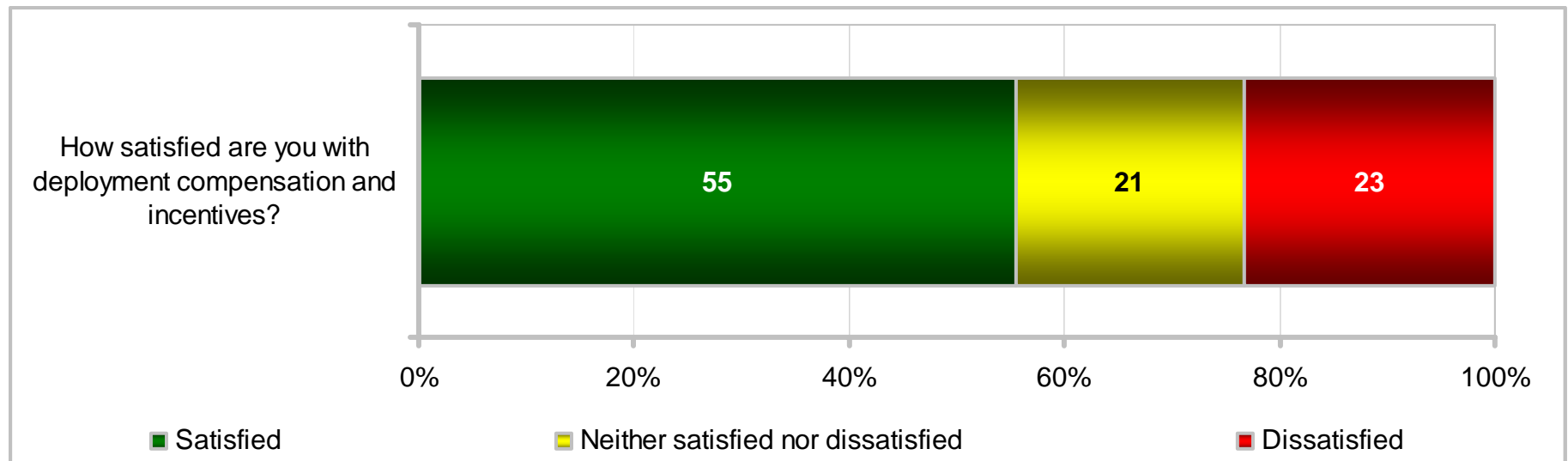
# Significant difference from previous administration



# DETAILS ON OPS/PERSTEMPO

## Satisfaction With Deployment Compensation and Incentives

Percent of Active-Duty Members Deployed Since 9-11-2001



# DETAILS ON OPS/PERSTEMPO

## Satisfaction With Deployment Compensation and Incentives

Percent of Active-Duty Members Deployed Since 9-11-2001

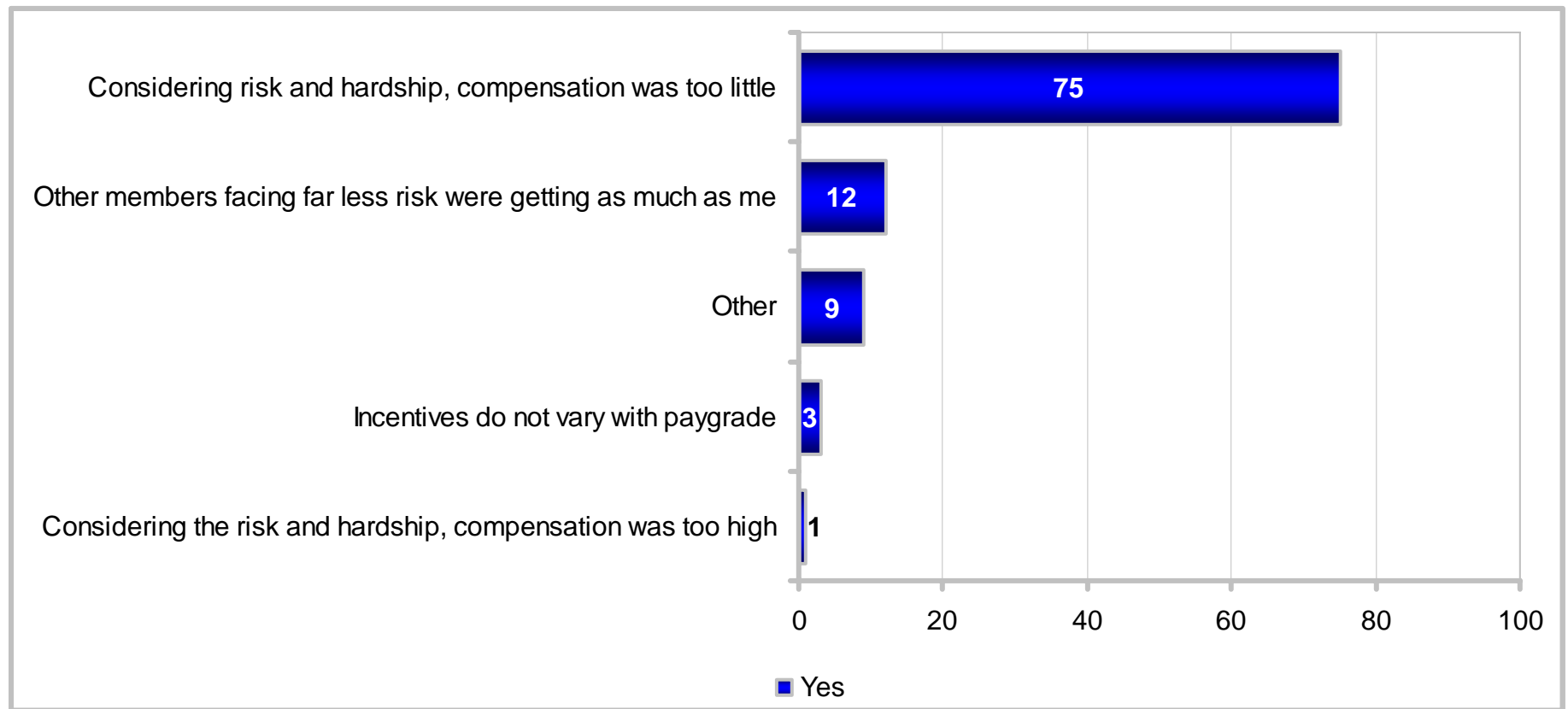
| KEY:   |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|--|--------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
| Higher Response of Satisfied                                       |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Lower Response of Satisfied  |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Higher Response of Dissatisfied                                    |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|  |              | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| How satisfied are you with deployment compensation and incentives? | Satisfied    | 55    | 52   | 55   | 59           | 58        | 50                 | 55                 | 51      | 55      | 62      | 70      | 50            | 62            | 54            | 62            | 57                    | 70                    | 56                 | 68                 |
|  | Dissatisfied | 23    | 27   | 22   | 19           | 21        | 26                 | 25                 | 25      | 24      | 20      | 11      | 28            | 19            | 24            | 16            | 20                    | 11                    | 21                 | 17                 |

| KEY:   |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |  |
|--|--------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|--|
| Higher Response of Satisfied                                       |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |  |
| Lower Response of Satisfied  |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |  |
| Higher Response of Dissatisfied                                    |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |  |
|  |              | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |  |
| How satisfied are you with deployment compensation and incentives? | Satisfied    | 55    | 55                    | 56       | 55      | 56       | 56                 | 54             | 52                   | 54                    | 57                    | 54                     | 53            | 64            | 57              | 67              | 55   | 59     |  |
|  | Dissatisfied | 23    | 23                    | 24       | 24      | 23       | 23                 | 23             | 24                   | 23                    | 23                    | 24                     | 25            | 17            | 19              | 14              | 24   | 18     |  |

# DETAILS ON OPS/PERSTEMPO

## Reasons Dissatisfied With Deployment Compensation and Incentives

Percent of Active-Duty Members Dissatisfied With Deployment Compensation and Incentives



# DETAILS ON OPS/PERSTEMPO

## Reasons Dissatisfied With Deployment Compensation and Incentives

Percent of Active-Duty Members Dissatisfied With Deployment Compensation and Incentives

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes       | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Considering risk and hardship, compensation was too little    | 75    | 76   | 75   | 75           | 74        | 73                 | 81                 | 75      | 76      | 73      | 73      | 76            | 77            | 76            | 71            | 76                    | 64                    | 74                 | 74                 |
| Other members facing far less risk were getting as much as me | 12    | 13   | 7    | 15           | 15        | 12                 | 12                 | 14      | 11      | 13      | 6       | 14            | 11            | 7             | 5             | 14                    | 20                    | 15                 | 11                 |
| Other   | 9     | 8    | 10   | 6            | 8         | 10                 | 5                  | 9       | 8       | 10      | 14      | 8             | 8             | 10            | 16            | 6                     | 11                    | 8                  | 10                 |
| Incentives do not vary with paygrade                          | 3     | 2    | 7    | 0            | 3         | 3                  | 2                  | 2       | 4       | 4       | 6       | 2             | 3             | 7             | 8             | NR                    | 5                     | 2                  | 5                  |
| Considering the risk and hardship, compensation was too high  | 1     | 1    | 1    | 3            | 1         | 1                  | 0                  | 1       | 1       | 0       | 2       | 0             | 1             | 1             | NR            | 4                     | NR                    | 1                  | NR                 |

# DETAILS ON OPS/PERSTEMPO

## Reasons Dissatisfied With Deployment Compensation and Incentives

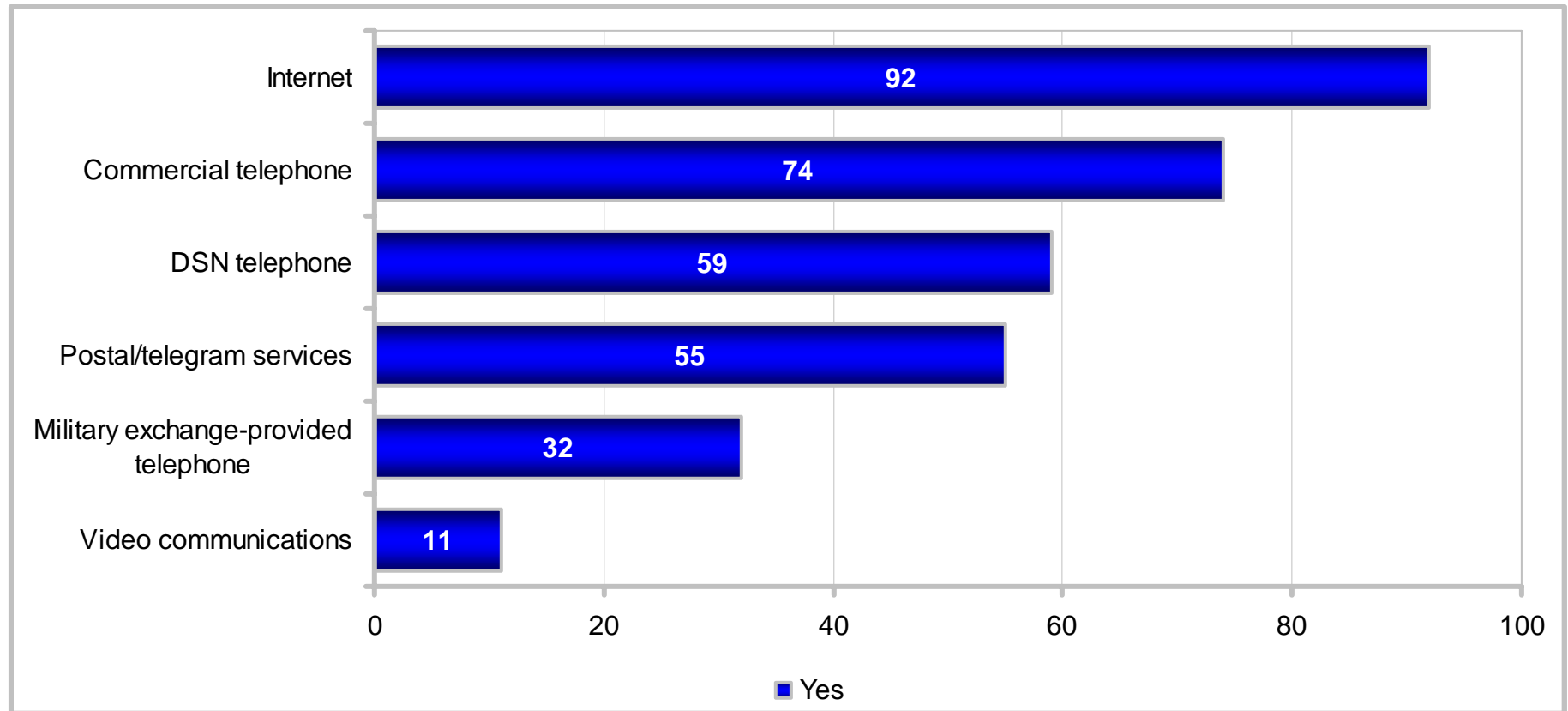
Percent of Active-Duty Members Dissatisfied With Deployment Compensation and Incentives

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes       | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Considering risk and hardship, compensation was too little    | 75    | 76                    | 74       | 74      | 76       | 73                 | 79             | 78                   | 65                    | 80                    | 79                     | 76            | 74            | 73              | 70              | 76   | 72     |
| Other members facing far less risk were getting as much as me | 12    | 13                    | 8        | 14      | 11       | 13                 | 10             | 9                    | 16                    | 10                    | 11                     | 12            | 11            | 12              | 4               | 12   | 11     |
| Other   | 9     | 8                     | 12       | 9       | 8        | 9                  | 7              | 10                   | 13                    | 7                     | 4                      | 8             | 10            | 11              | 22              | 8    | 12     |
| Incentives do not vary with paygrade                          | 3     | 3                     | 5        | 3       | 3        | 4                  | 3              | 2                    | 4                     | 3                     | 4                      | 3             | 5             | 3               | NR              | 3    | 3      |
| Considering the risk and hardship, compensation was too high  | 1     | 1                     | 2        | 1       | 1        | 1                  | 1              | 1                    | 2                     | 0                     | 1                      | 1             | 0             | 1               | NR              | 1    | 1      |

# DETAILS ON OPS/PERSTEMPO

## Communication Services Used While Away

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months



# DETAILS ON OPS/PERSTEMPO

## Communication Services Used While Away

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months

|                                      | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |      |
|--------------------------------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|------|
|                                      |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    | KEY: |
|                                      |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |      |
| Internet                             | 92    | 93   | 90   | 92           | 92        | 91                 | 91                 | 93      | 91      | 95      | 95      | 93            | 96            | 89            | 94            | 91                    | 96                    | 92                 | 94                 |      |
| Commercial telephone                 | 74    | 74   | 79   | 77           | 67        | 68                 | 72                 | 68      | 75      | 80      | 81      | 73            | 80            | 77            | 87            | 76                    | 80                    | 64                 | 76                 |      |
| DSN telephone                        | 59    | 61   | 40   | 56           | 77        | 58                 | 61                 | 54      | 61      | 60      | 62      | 60            | 64            | 40            | 43            | 56                    | 54                    | 78                 | 74                 |      |
| Postal/telegram services             | 55    | 58   | 49   | 64           | 53        | 58                 | 58                 | 60      | 52      | 62      | 51      | 58            | 62            | 49            | 49            | 64                    | 62                    | 53                 | 54                 |      |
| Military exchange-provided telephone | 32    | 37   | 33   | 39           | 16        | 36                 | 30                 | 38      | 30      | 29      | 18      | 39            | 31            | 36            | 20            | 40                    | 34                    | 17                 | 14                 |      |
| Video communications                 | 11    | 16   | 8    | 11           | 6         | 9                  | 14                 | 10      | 12      | 13      | 12      | 16            | 20            | 7             | 10            | 11                    | 9                     | 6                  | 5                  |      |

# DETAILS ON OPS/PERSTEMPO

## Communication Services Used While Away

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months

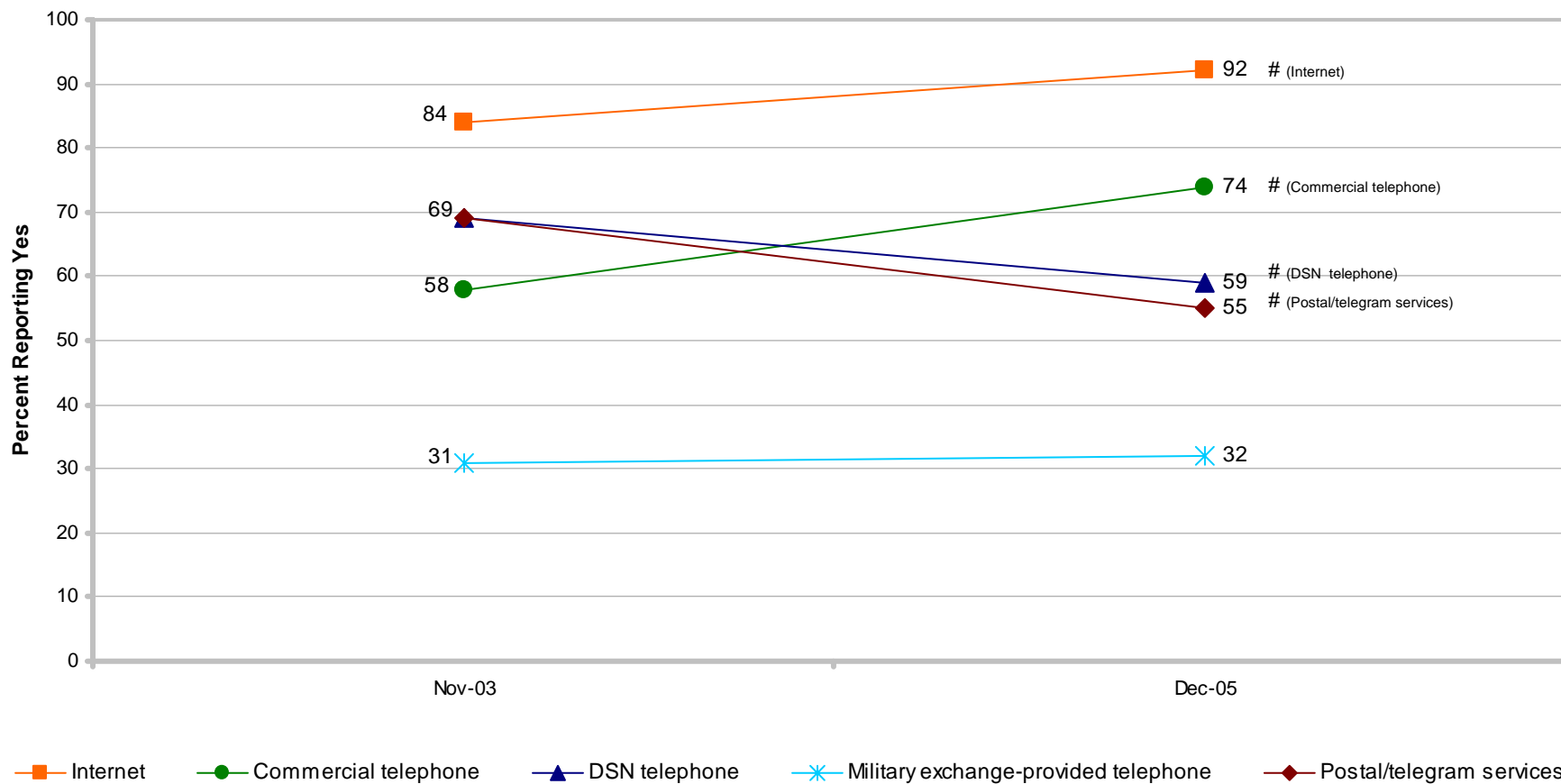
|                                      | Total | KEY:                   |                       | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--------------------------------------|-------|------------------------|-----------------------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|                                      |       | Higher Response of Yes | Lower Response of Yes |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Internet                             | 92    | 92                     | 95                    | 94                    | 91       | 92      | 93       | 95                 | 92             | 91                   | 93                    | 91                    | 95                     | 94            | 96            | 92              | 95              |      |        |
| Commercial telephone                 | 74    | 74                     | 75                    | 72                    | 75       | 73      | 76       | 75                 | 70             | 77                   | 73                    | 73                    | 81                     | 71            | 79            | 74              | 73              |      |        |
| DSN telephone                        | 59    | 57                     | 67                    | 60                    | 58       | 56      | 64       | 62                 | 50             | 62                   | 62                    | 57                    | 60                     | 68            | 67            | 58              | 68              |      |        |
| Postal/telegram services             | 55    | 55                     | 56                    | 60                    | 53       | 56      | 55       | 51                 | 59             | 52                   | 59                    | 55                    | 56                     | 60            | 60            | 55              | 60              |      |        |
| Military exchange-provided telephone | 32    | 31                     | 35                    | 36                    | 29       | 28      | 39       | 30                 | 36             | 29                   | 32                    | 34                    | 24                     | 32            | 27            | 32              | 31              |      |        |
| Video communications                 | 11    | 11                     | 13                    | 11                    | 11       | 11      | 12       | 8                  | 5              | 15                   | 13                    | 11                    | 13                     | 12            | 8             | 11              | 11              |      |        |



# DETAILS ON OPS/PERSTEMPO

## Communication Services Used While Away

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months

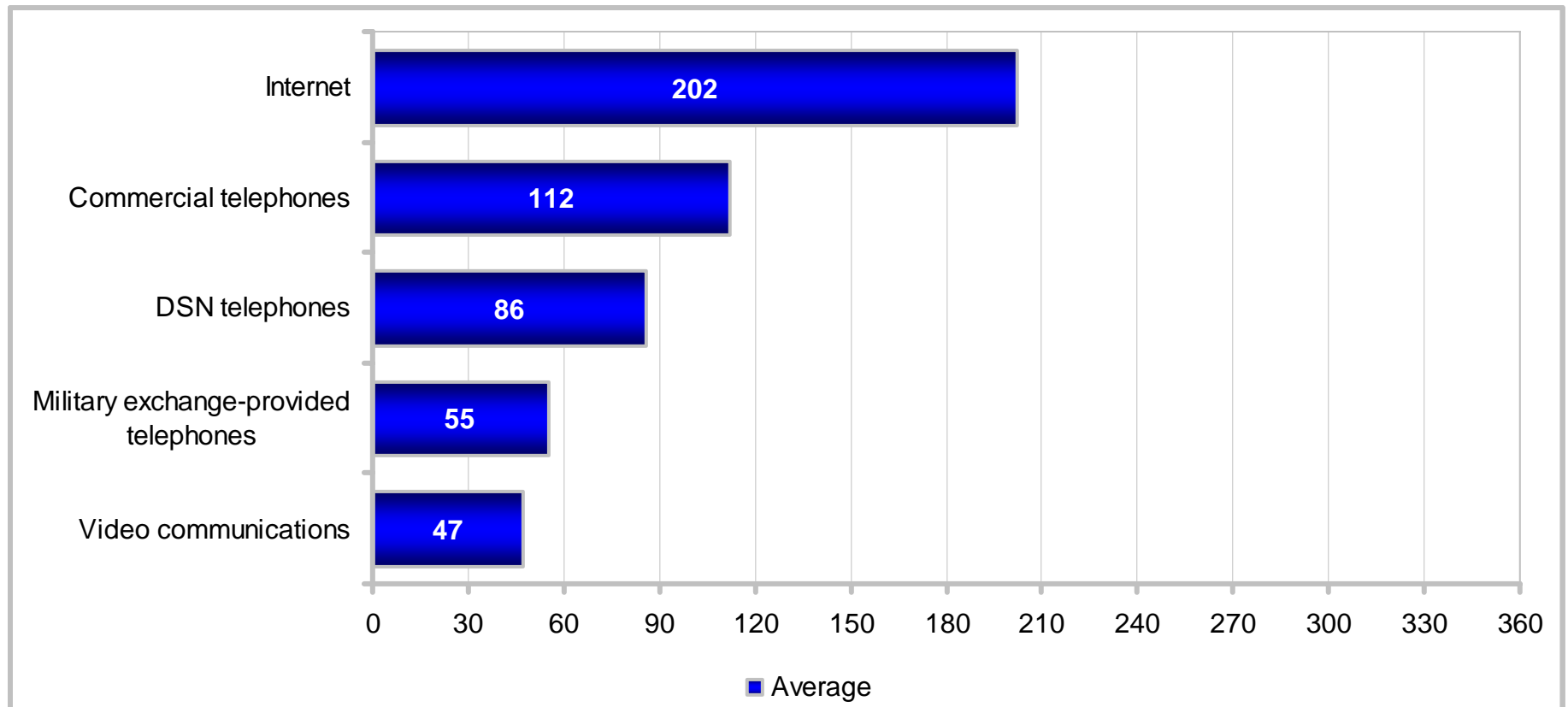


# Significant difference from previous administration

# DETAILS ON OPS/PERSTEMPO

## Number of Times Used Communication Services While Away

Average of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months



# DETAILS ON OPS/PERSTEMPO

## Number of Times Used Communication Services While Away

Average of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months

|                                       | Total | KEY:              |                   |                    |                    |         |         |         |         |               |               | Army Enlisted |               | Army Officers         |                       | Navy Enlisted      |                    | Navy Officers |     | Marine Corps Enlisted |  | Marine Corps Officers |  | Air Force Enlisted |  | Air Force Officers |  |
|---------------------------------------|-------|-------------------|-------------------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|---------------|-----|-----------------------|--|-----------------------|--|--------------------|--|--------------------|--|
|                                       |       | More Than Average | Less Than Average | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |               |     |                       |  |                       |  |                    |  |                    |  |
| Internet                              | 202   | 181               | 234               | 172                | 220                | 187     | 197     | 186     | 204     | 222           | 230           | 175           | 209           | 232                   | 245                   | 163                | 213                | 217           | 231 |                       |  |                       |  |                    |  |                    |  |
| Commercial telephones                 | 112   | 116               | 91                | 96                 | 144                | 101     | 119     | 98      | 117     | 114           | 127           | 118           | 111           | 88                    | 107                   | 94                 | 109                | 142           | 149 |                       |  |                       |  |                    |  |                    |  |
| DSN telephones                        | 86    | 88                | 57                | 68                 | 106                | 88      | 93      | 83      | 87      | 84            | 90            | 89            | 85            | 55                    | 65                    | 68                 | 67                 | 106           | 104 |                       |  |                       |  |                    |  |                    |  |
| Military exchange-provided telephones | 55    | 60                | 40                | 57                 | 70                 | 61      | 60      | 59      | 57      | 37            | 37            | 63            | 48            | 40                    | 35                    | 61                 | 37                 | 80            | 23  |                       |  |                       |  |                    |  |                    |  |
| Video communications                  | 47    | 48                | 28                | 47                 | 67                 | 59      | 38      | 65      | 43      | 31            | 27            | 54            | 30            | 32                    | 14                    | 50                 | 25                 | 65            | NR  |                       |  |                       |  |                    |  |                    |  |

# DETAILS ON OPS/PERSTEMPO

## Number of Times Used Communication Services While Away

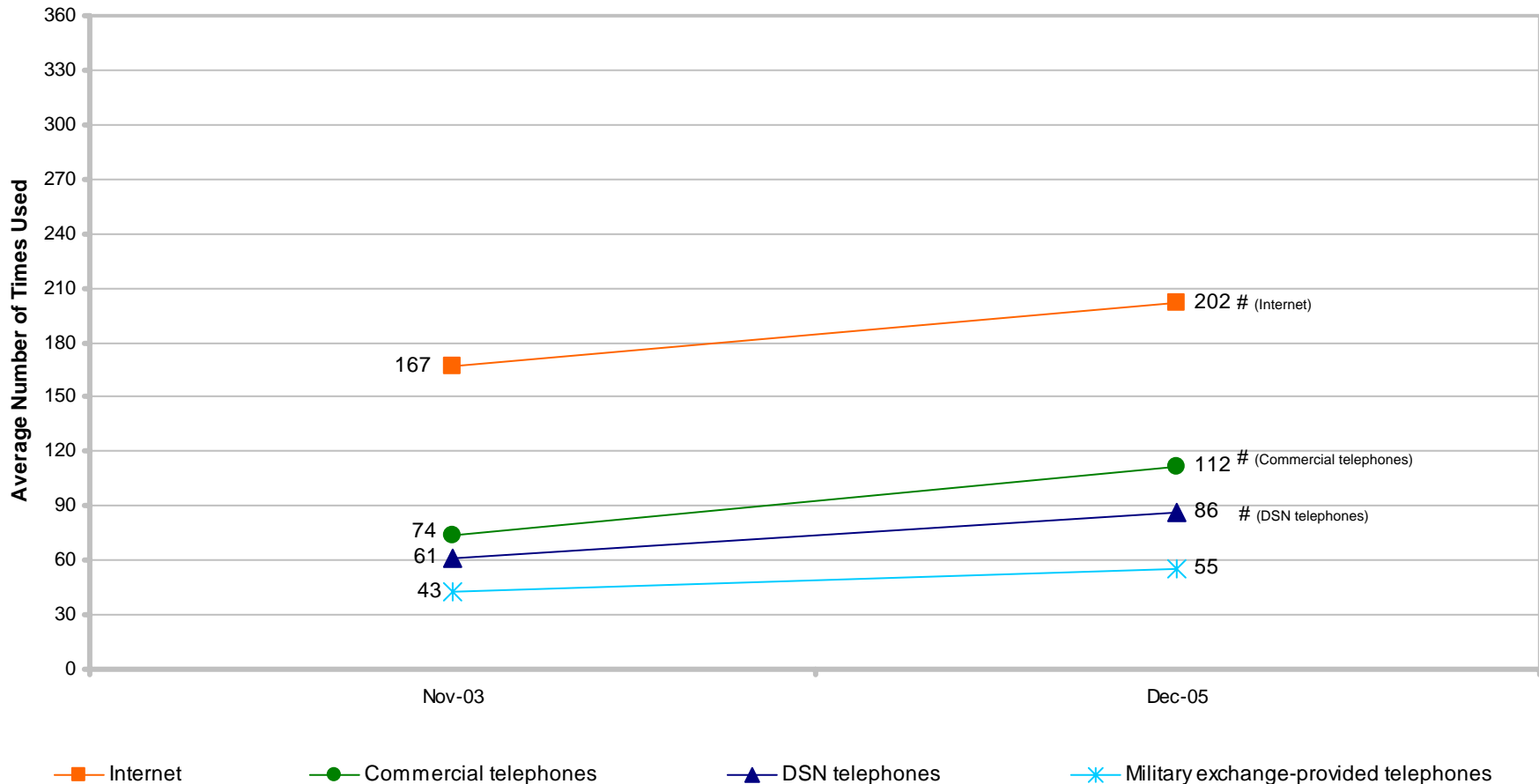
Average of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months

|                                       | KEY:              |                       |                   |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|---------------------------------------|-------------------|-----------------------|-------------------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|                                       | More Than Average |                       | Less Than Average |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|                                       | Total             | US (Inc. Territories) | Overseas          | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Internet                              | 202               | 203                   | 194               | 189     | 209      | 204                | 198            | 197                  | 178                   | 214                   | 211                    | 193           | 222           | 233             | 230             | 198  | 232    |
| Commercial telephones                 | 112               | 115                   | 98                | 94      | 121      | 110                | 116            | 119                  | 76                    | 127                   | 127                    | 109           | 119           | 124             | 118             | 111  | 122    |
| DSN telephones                        | 86                | 85                    | 89                | 81      | 88       | 80                 | 95             | 93                   | 66                    | 93                    | 90                     | 83            | 87            | 106             | 81              | 84   | 101    |
| Military exchange-provided telephones | 55                | 54                    | 63                | 57      | 55       | 49                 | 64             | 56                   | 47                    | 57                    | 67                     | 57            | 41            | 64              | 35              | 55   | 59     |
| Video communications                  | 47                | 48                    | 42                | 43      | 49       | 43                 | 54             | NR                   | 58                    | 40                    | 59                     | 51            | 33            | 51              | 12              | 47   | 45     |

# DETAILS ON OPS/PERSTEMPO

## Number of Times Used Communication Services While Away

Average of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months

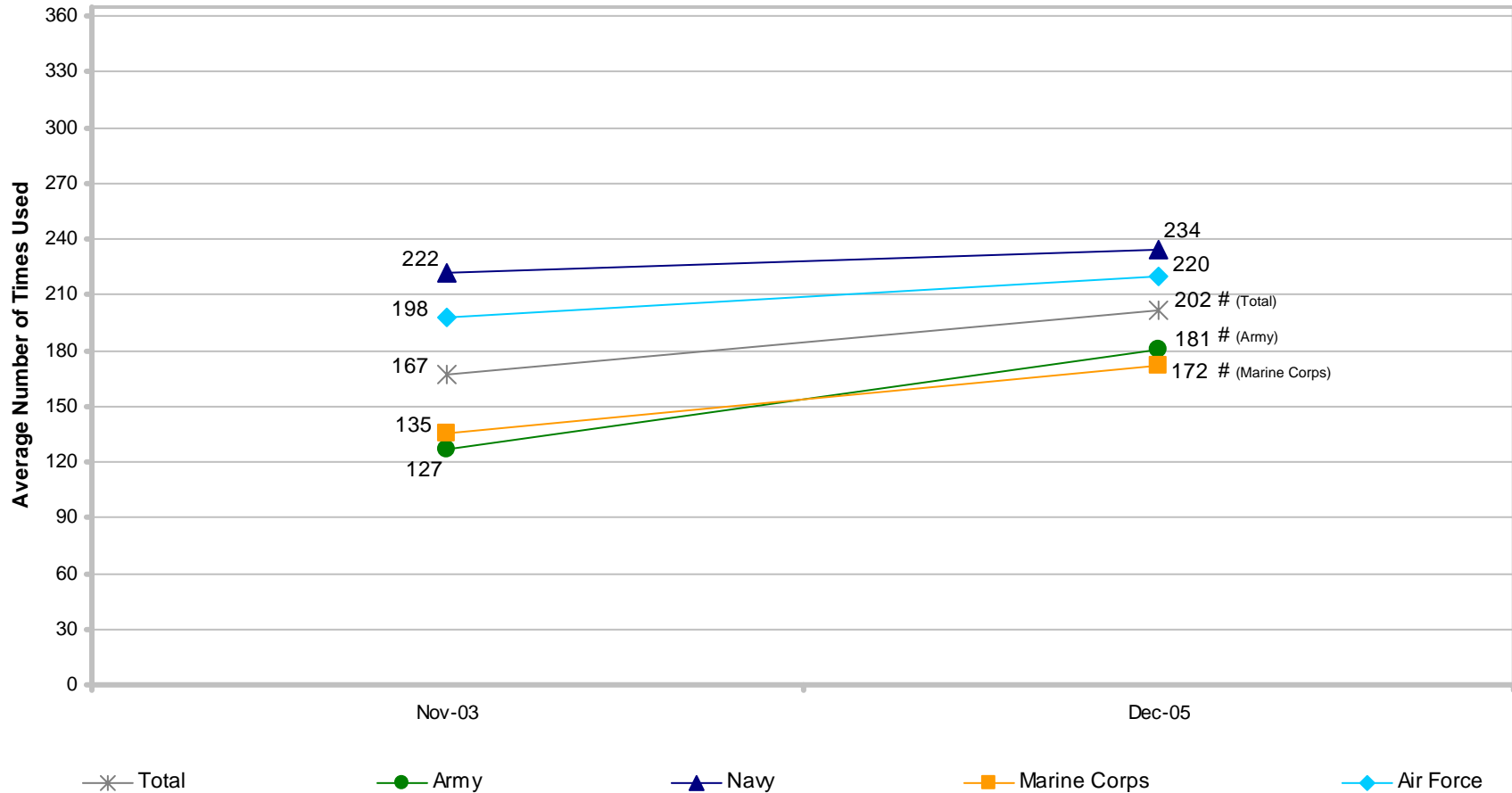


# Significant difference from previous administration

# DETAILS ON OPS/PERSTEMPO

## Number of Times Used the Internet While Away

Average of Active-Duty Members Who Used Internet While Away From PDS at Least One Day in Past 12 Months



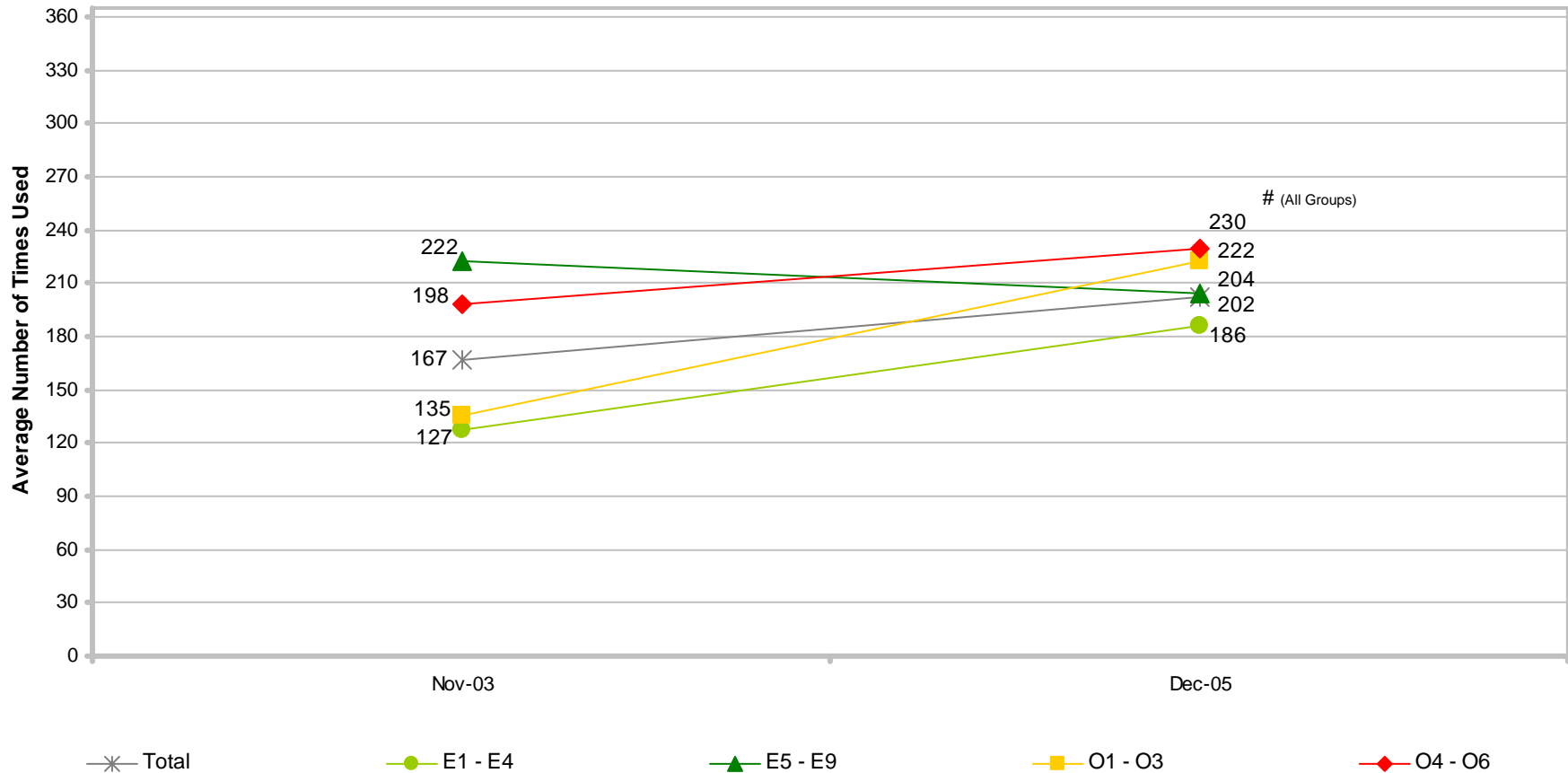
# Significant difference from previous administration

Margins of error range from ± 5 to ±17 times

# DETAILS ON OPS/PERSTEMPO

## Number of Times Used the Internet While Away

Average of Active-Duty Members Who Used Internet While Away From PDS at Least One Day in Past 12 Months



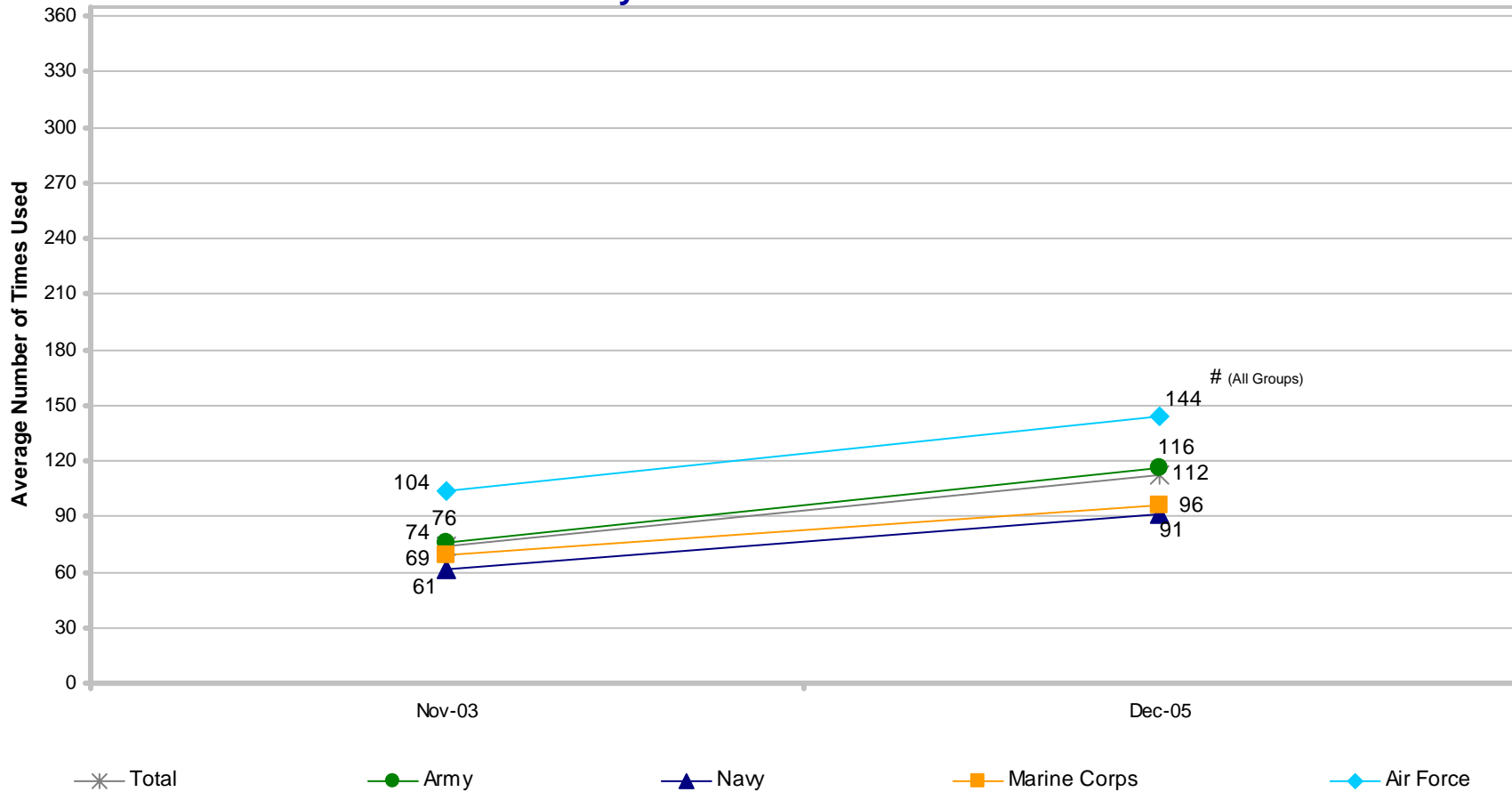
# Significant difference from previous administration

Margins of error range from ± 5 to ±17 times

# DETAILS ON OPS/PERSTEMPO

## Number of Times Used Commercial Telephones While Away

Average of Active-Duty Members Who Used Commercial Telephones While Away From PDS at Least One Day in Past 12 Months



# Significant difference from previous administration

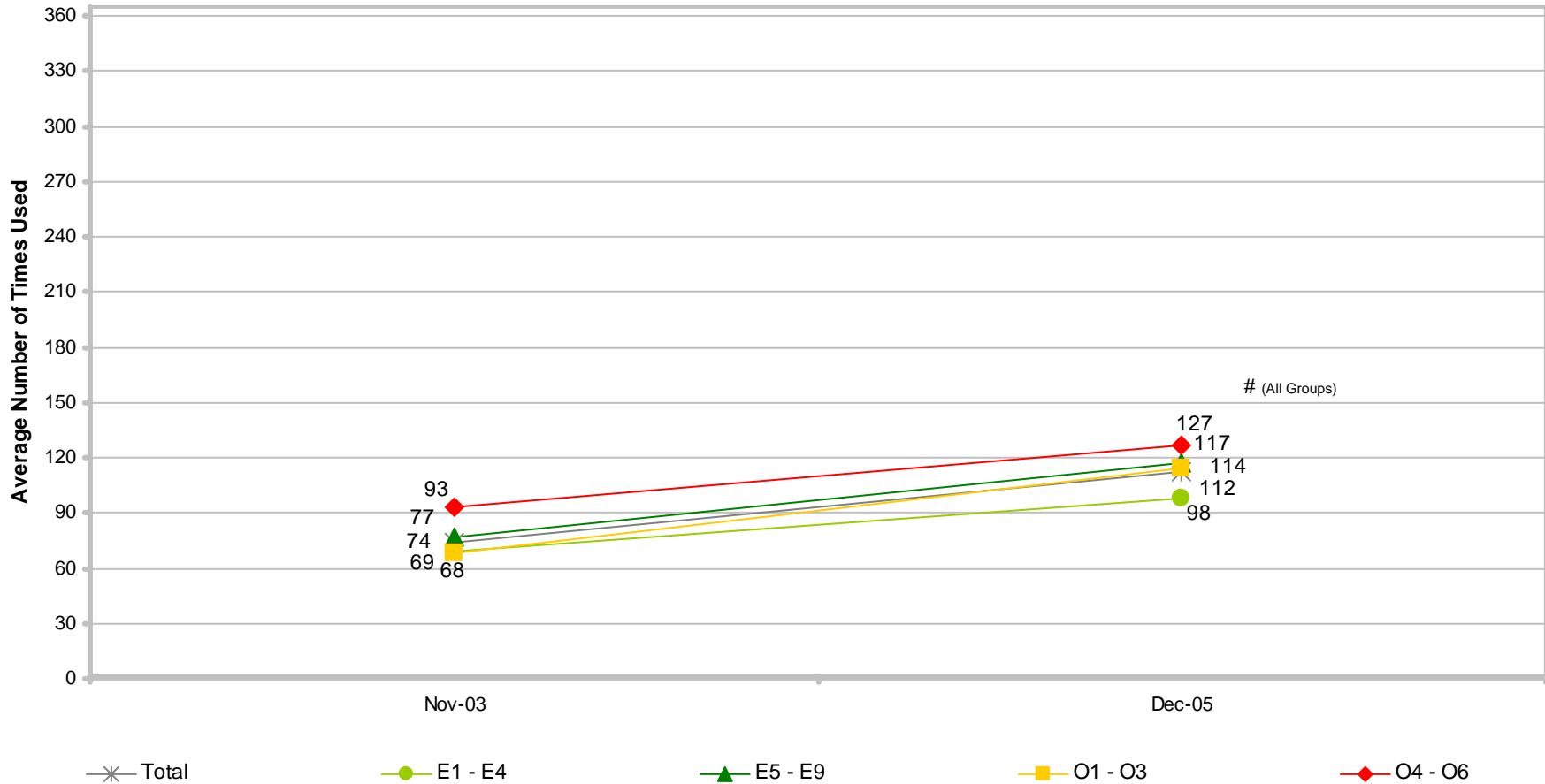
Margins of error range from ± 5 to ±29 times



# DETAILS ON OPS/PERSTEMPO

## Number of Times Used Commercial Telephones While Away

Average of Active-Duty Members Who Used Commercial Telephones While Away From PDS at Least One Day in Past 12 Months

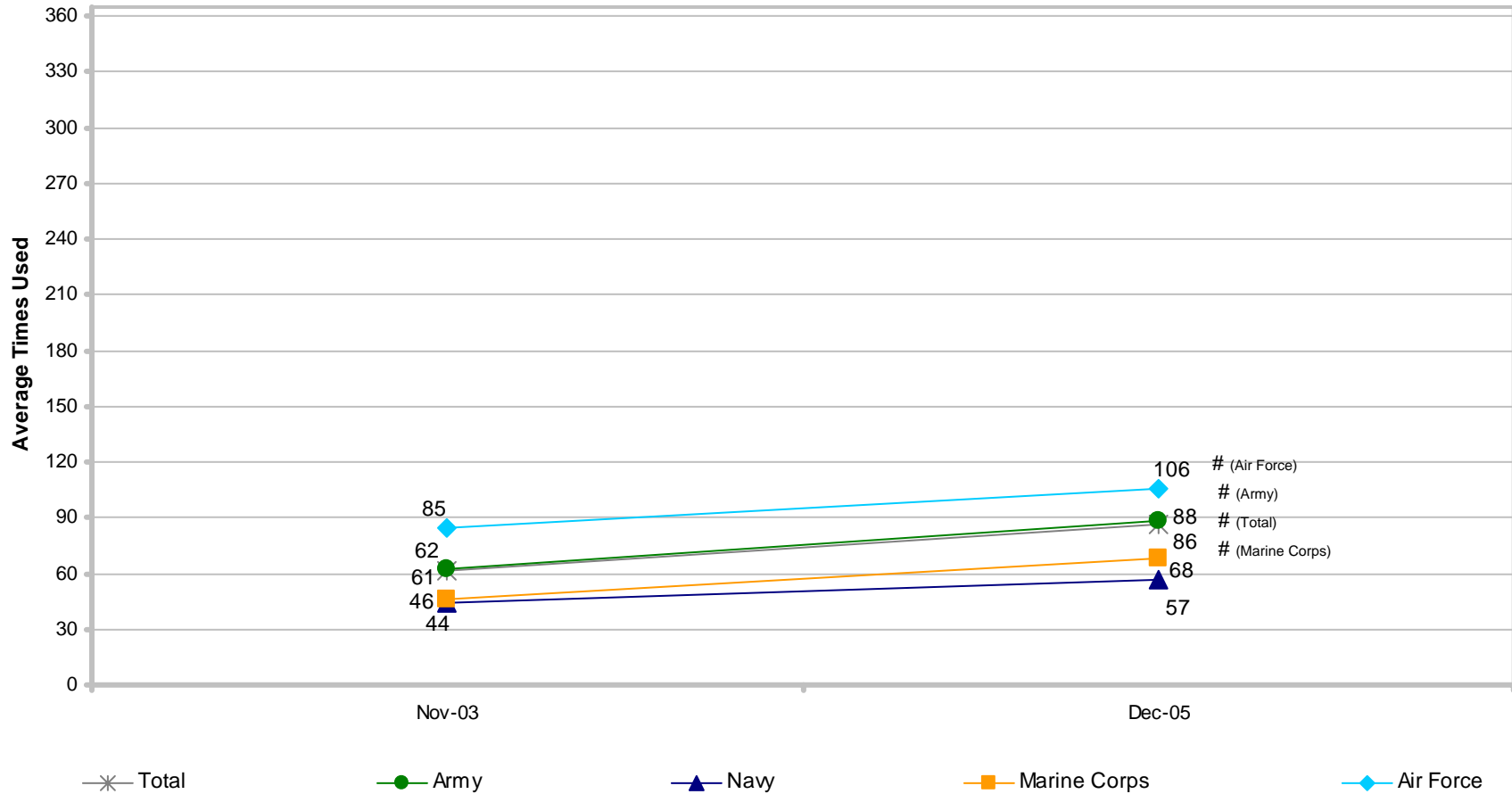


# Significant difference from previous administration

# DETAILS ON OPS/PERSTEMPO

## Number of Times Used DSN Telephones While Away

Average of Active-Duty Members Who Used DSN Telephones While Away From PDS at Least One Day in Past 12 Months



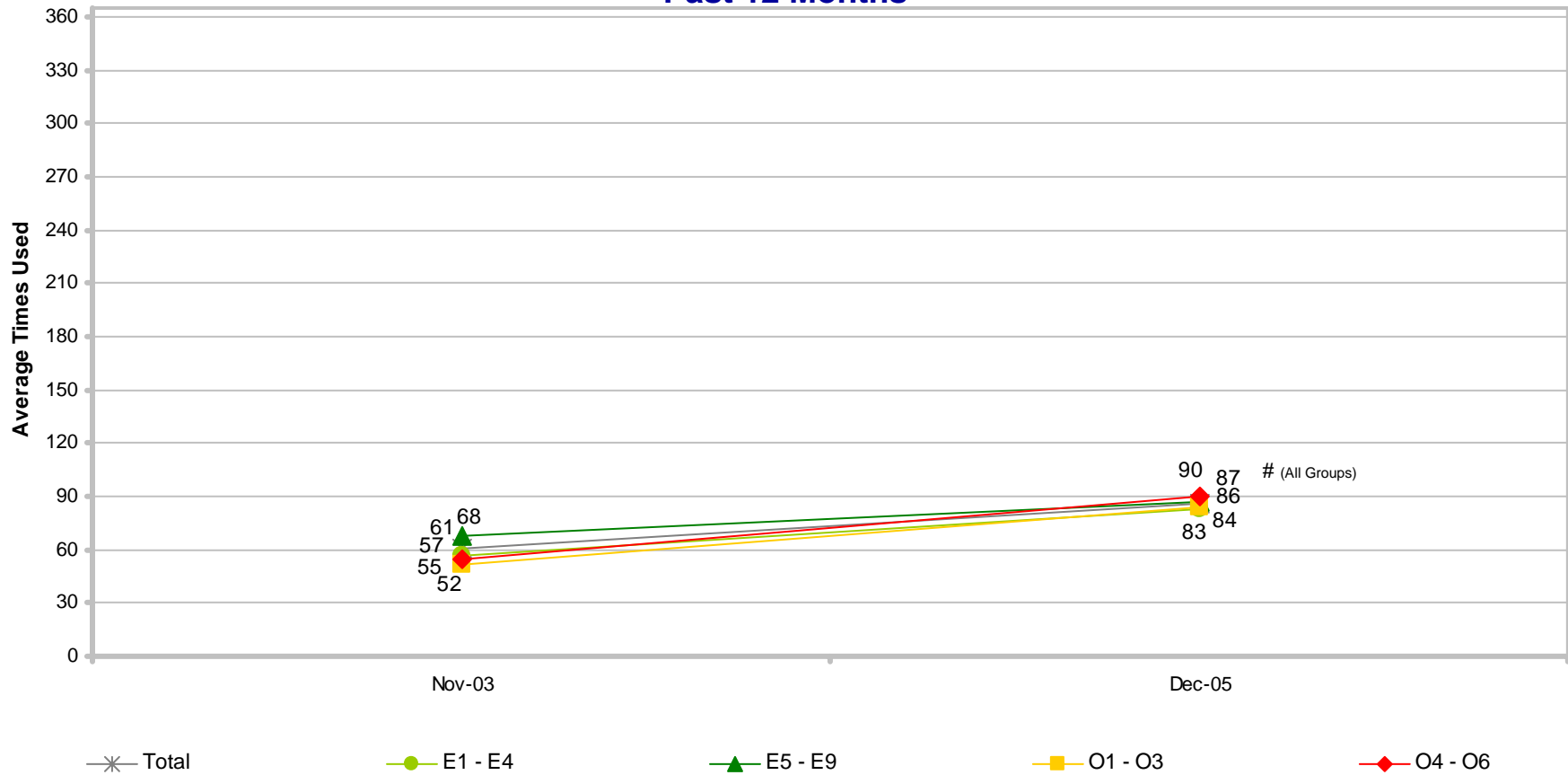
# Significant difference from previous administration

Margins of error range from ± 4 to ±11 times

# DETAILS ON OPS/PERSTEMPO

## Number of Times Used DSN Telephones While Away

Average of Active-Duty Members Who Used DSN Telephones While Away From PDS at Least One Day in Past 12 Months

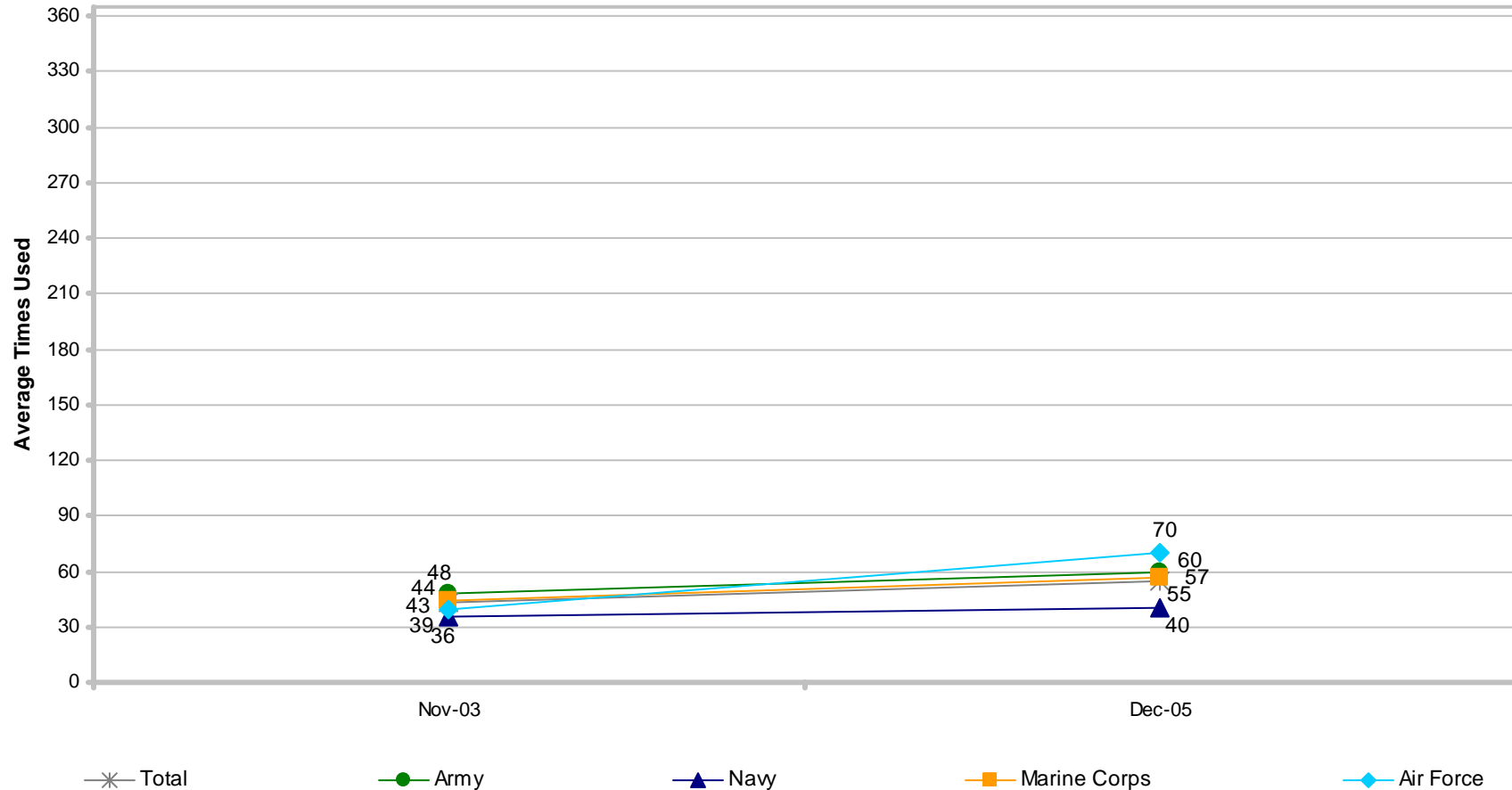


# Significant difference from previous administration

Margins of error range from ± 4 to ±10 times

# DETAILS ON OPS/PERSTEMPO

## Number of Times Used Military Exchange-Provided Telephones While Away Average of Active-Duty Members Who Used Military Exchange-Provided Telephones While Away From PDS at Least One Day in Past 12 Months

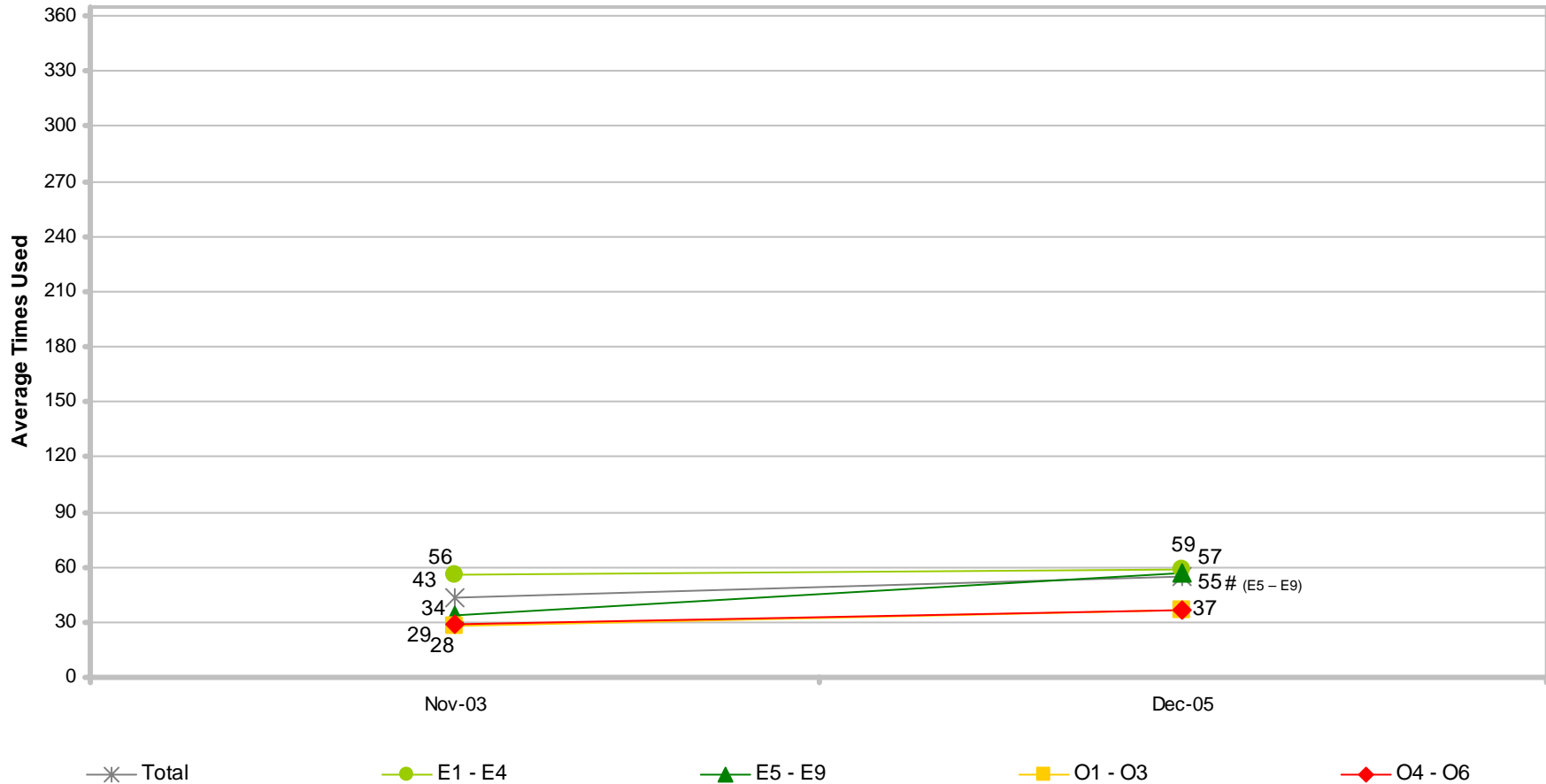


# Significant difference from previous administration

Margins of error range from ± 6 to ±27 times

# DETAILS ON OPS/PERSTEMPO

**Number of Times Used Military Exchange-Provided Telephones While Away**  
**Average of Active-Duty Members Who Used Military Exchange-Provided Telephones**  
**While Away From PDS at Least One Day in Past 12 Months**

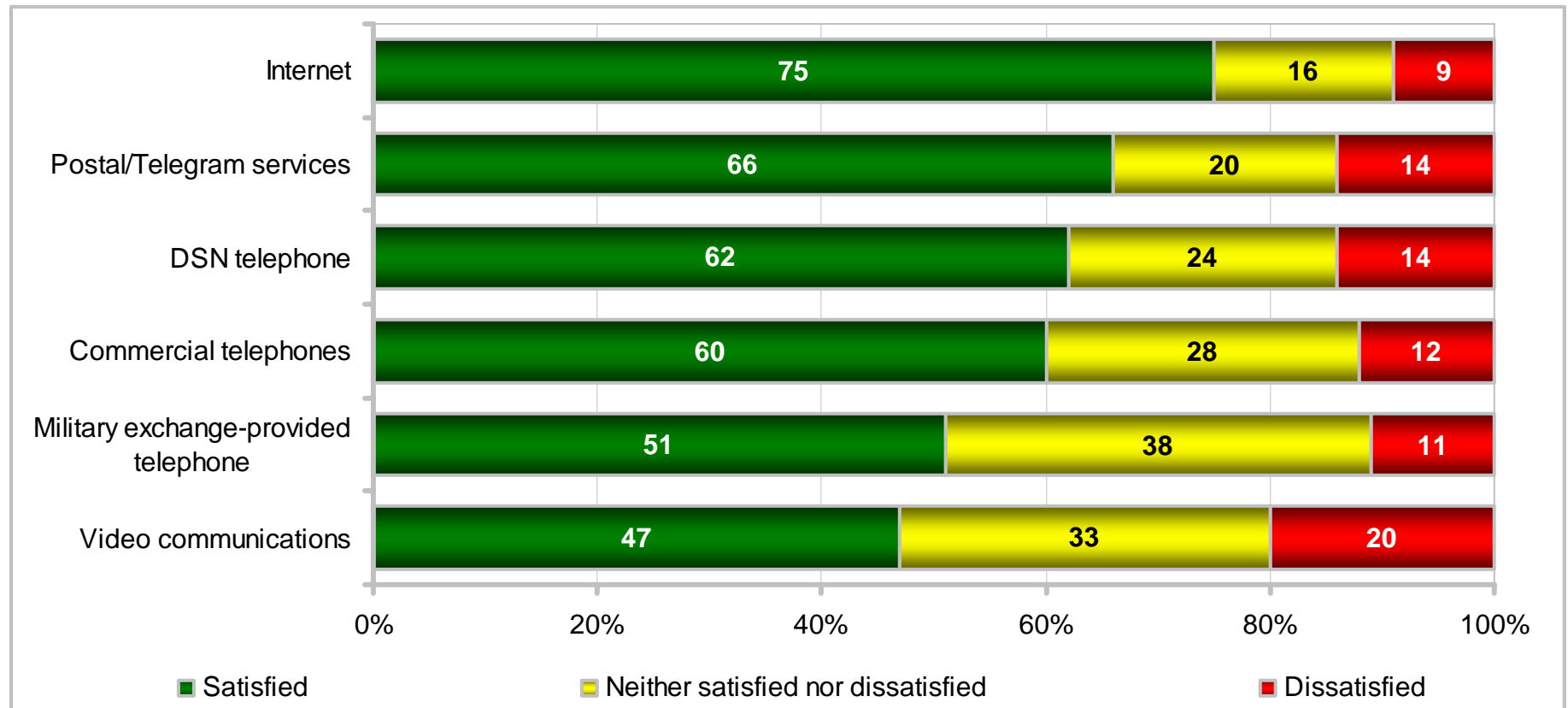


# Significant difference from previous administration

# DETAILS ON OPS/PERSTEMPO

## Satisfaction With Communication Services Used While Away

Percent of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months



# DETAILS ON OPS/PERSTEMPO

## Satisfaction With Communication Services Used While Away

Percent of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months

| KEY:<br>Higher Response of Satisfied<br>Lower Response of Satisfied<br>Higher Response of Dissatisfied |              | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|--------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Internet   | Satisfied    | 75    | 72   | 74   | 71           | 82        | 70                 | 70                 | 69      | 76      | 76      | 84      | 71            | 75            | 73            | 79            | 69                    | 80                    | 82                 | 85                 |
|  | Dissatisfied | 9     | 11   | 11   | 8            | 5         | 11                 | 12                 | 12      | 8       | 11      | 5       | 11            | 10            | 11            | 11            | 9                     | 6                     | 5                  | 5                  |
| Postal/Telegram services   | Satisfied    | 66    | 67   | 61   | 58           | 76        | 57                 | 69                 | 61      | 67      | 73      | 76      | 65            | 74            | 59            | 73            | 55                    | 73                    | 76                 | 75                 |
|  | Dissatisfied | 14    | 14   | 18   | 16           | 8         | 20                 | 13                 | 19      | 13      | 12      | 7       | 15            | 11            | 20            | 10            | 17                    | 11                    | 8                  | 9                  |
| DSN telephone  | Satisfied    | 62    | 60   | 56   | 62           | 69        | 58                 | 59                 | 53      | 66      | 63      | 69      | 59            | 66            | 54            | 62            | 62                    | 64                    | 69                 | 65                 |
|  | Dissatisfied | 14    | 16   | 14   | 10           | 12        | 14                 | 18                 | 17      | 13      | 15      | 8       | 16            | 14            | 15            | 12            | 11                    | 7                     | 12                 | 12                 |
| Commercial telephones  | Satisfied    | 60    | 60   | 54   | 56           | 71        | 55                 | 57                 | 53      | 62      | 63      | 70      | 59            | 64            | 52            | 62            | 54                    | 66                    | 71                 | 70                 |
|  | Dissatisfied | 12    | 13   | 16   | 10           | 6         | 16                 | 14                 | 15      | 11      | 11      | 6       | 13            | 10            | 18            | 10            | 10                    | 10                    | 5                  | 8                  |
| Military exchange-provided telephone   | Satisfied    | 51    | 50   | 52   | 52           | 52        | 48                 | 55                 | 51      | 52      | 41      | 55      | 52            | 40            | 52            | 52            | 50                    | 59                    | 54                 | 43                 |
|  | Dissatisfied | 11    | 14   | 10   | 8            | 6         | 12                 | 15                 | 8       | 13      | 17      | 6       | 13            | 17            | 10            | 11            | 9                     | 6                     | 4                  | 17                 |
| Video communications   | Satisfied    | 47    | 51   | 45   | 42           | 36        | 44                 | 47                 | 51      | 48      | 38      | 44      | 54            | 42            | 50            | 29            | 42                    | 40                    | NR                 | NR                 |
|  | Dissatisfied | 20    | 18   | 22   | 17           | NR        | 18                 | 29                 | 21      | 19      | 22      | 14      | 18            | 19            | 23            | 21            | 16                    | 28                    | NR                 | NR                 |

# DETAILS ON OPS/PERSTEMPO

## Satisfaction With Communication Services Used While Away

Percent of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months

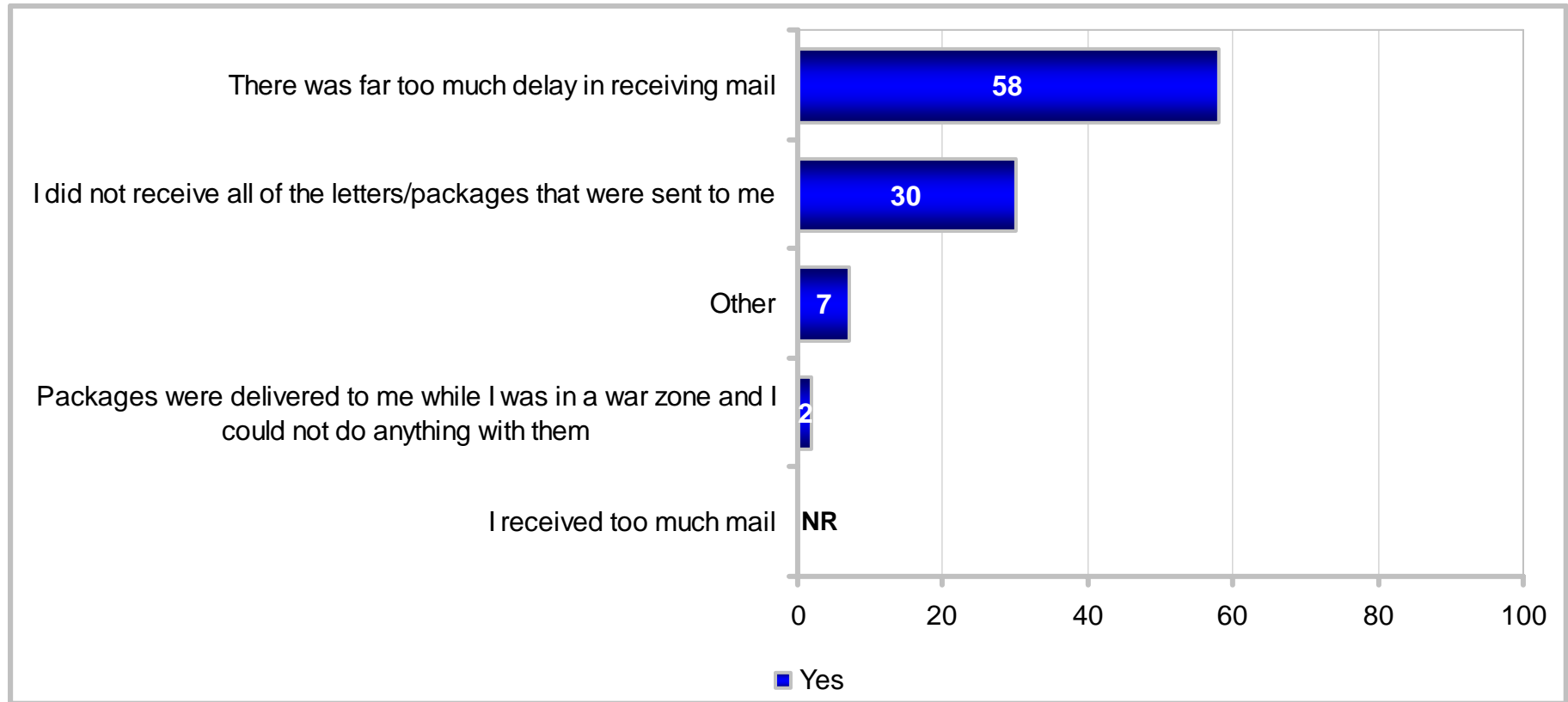
| KEY:                                 |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|--------------------------------------|--------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
| Higher Response of Satisfied         |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Lower Response of Satisfied          |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Higher Response of Dissatisfied      |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|                                      |              | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Internet                             | Satisfied    | 75    | 74                    | 76       | 75      | 75       | 75                 | 74             | 73                   | 70                    | 78                    | 74                     | 74            | 79            | 75              | 80              | 75   | 76     |
|                                      | Dissatisfied | 9     | 10                    | 7        | 9       | 9        | 10                 | 9              | 11                   | 10                    | 8                     | 12                     | 9             | 9             | 11              | 10              | 9    | 11     |
| Postal/Telegram services             | Satisfied    | 66    | 66                    | 68       | 65      | 67       | 67                 | 65             | 64                   | 64                    | 69                    | 65                     | 64            | 74            | 70              | 77              | 66   | 71     |
|                                      | Dissatisfied | 14    | 15                    | 10       | 16      | 13       | 14                 | 14             | 11                   | 17                    | 12                    | 16                     | 15            | 10            | 12              | 9               | 14   | 11     |
| DSN telephone                        | Satisfied    | 62    | 61                    | 66       | 60      | 63       | 62                 | 63             | 64                   | 57                    | 66                    | 58                     | 61            | 65            | 65              | 68              | 62   | 66     |
|                                      | Dissatisfied | 14    | 14                    | 13       | 13      | 14       | 15                 | 11             | 13                   | 11                    | 14                    | 16                     | 14            | 12            | 15              | 12              | 14   | 15     |
| Commercial telephones                | Satisfied    | 60    | 60                    | 59       | 59      | 61       | 59                 | 62             | 62                   | 54                    | 63                    | 61                     | 59            | 66            | 58              | 62              | 60   | 59     |
|                                      | Dissatisfied | 12    | 12                    | 10       | 10      | 13       | 12                 | 12             | 9                    | 12                    | 12                    | 13                     | 13            | 9             | 13              | 15              | 12   | 13     |
| Military exchange-provided telephone | Satisfied    | 51    | 49                    | 58       | 50      | 51       | 46                 | 57             | 56                   | 50                    | 52                    | 49                     | 52            | 46            | 53              | 46              | 51   | 51     |
|                                      | Dissatisfied | 11    | 12                    | 8        | 9       | 12       | 13                 | 8              | 10                   | 8                     | 14                    | 11                     | 11            | 15            | 9               | 7               | 11   | 9      |
| Video communications                 | Satisfied    | 47    | 47                    | 50       | 48      | 47       | 44                 | 53             | NR                   | 60                    | 46                    | 44                     | 50            | 42            | NR              | NR              | 48   | NR     |
|                                      | Dissatisfied | 20    | 20                    | 17       | 23      | 18       | 22                 | 16             | NR                   | 10                    | 18                    | 30                     | 19            | 20            | NR              | NR              | 19   | NR     |



# DETAILS ON OPS/PERSTEMPO

## Reasons Dissatisfied With Postal Services While Away

Percent of Active-Duty Members Who Were Dissatisfied With the Postal Service While Away From PDS at Least One Day in Past 12 Months



# DETAILS ON OPS/PERSTEMPO

## Reasons Dissatisfied With Postal Services While Away

Percent of Active-Duty Members Who Were Dissatisfied With the Postal Service While Away From PDS at Least One Day in Past 12 Months

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                                       | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |    |
|---|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|----|
|   |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |    |
| There was far too much delay in receiving mail  | 58    | 46   | NR   | 68           | NR        | 62                 | NR                 | 58      | 55      | 71      | NR      | 45            | NR            | NR            | NR            | NR                    | NR                    | NR                 | NR                 | NR |
| I did not receive all of the letters/packages that were sent to me                            | 30    | 42   | 19   | 27           | 17        | 29                 | 33                 | 27      | 34      | 25      | NR      | 42            | NR            | 20            | NR            | NR                    | NR                    | NR                 | NR                 | NR |
| Other   | 7     | 10   | 3    | 3            | NR        | 7                  | 14                 | 6       | 7       | 4       | NR      | 10            | NR            | 3             | NR            | 3                     | NR                    | NR                 | NR                 | NR |
| Packages were delivered to me while I was in a war zone and I could not do anything with them | 2     | 2    | 2    | NR           | NR        | 2                  | 8                  | 1       | 4       | NR      | NR      | 2             | NR            | 3             | NR            | NR                    | NR                    | NR                 | NR                 | NR |
| I received too much mail  | NR    | 0    | NR   | NR           | NR        | 0                  | 0                  | NR      | NR      | NR      | NR      | NR            | NR            | NR            | NR            | NR                    | NR                    | NR                 | NR                 | NR |

# DETAILS ON OPS/PERSTEMPO

## Reasons Dissatisfied With Postal Services While Away

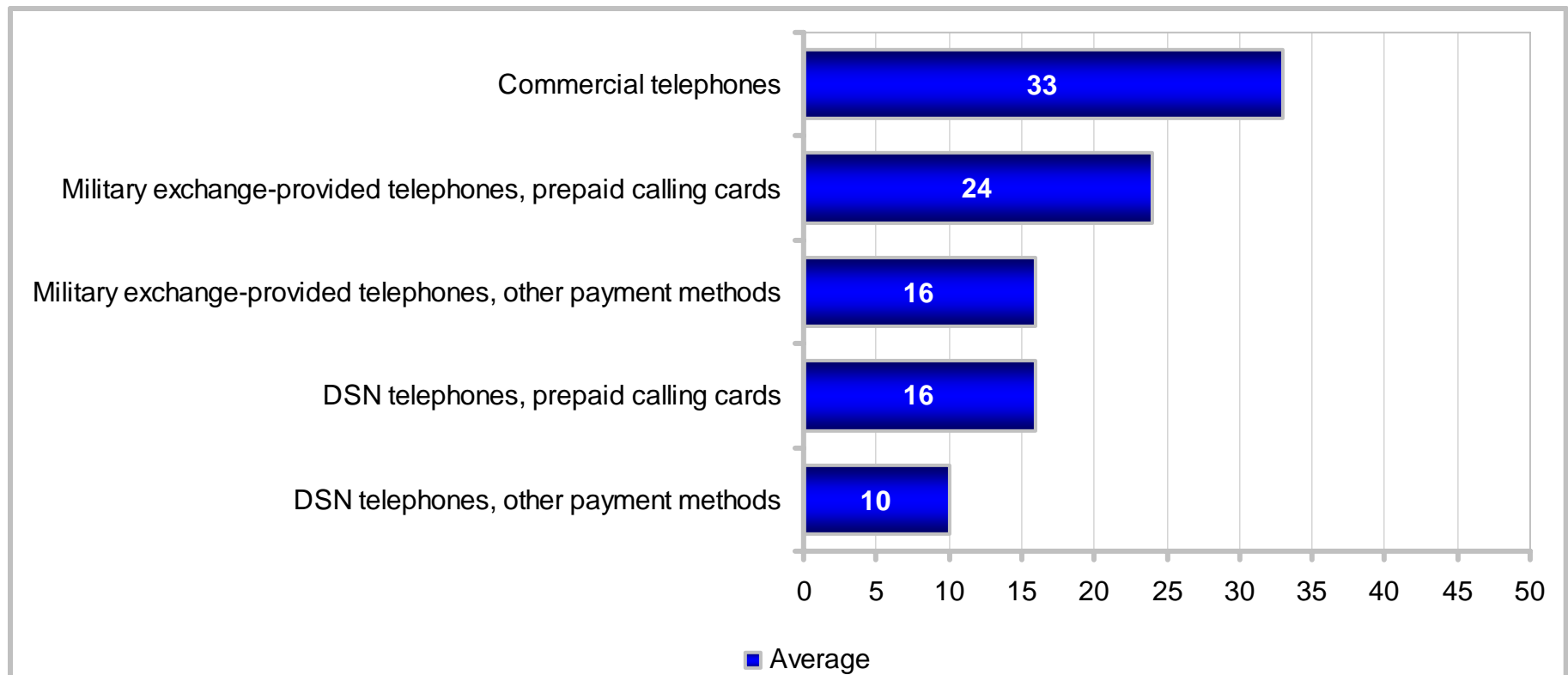
Percent of Active-Duty Members Who Were Dissatisfied With the Postal Service While Away From PDS at Least One Day in Past 12 Months

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                                       | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| There was far too much delay in receiving mail  | 58    | 58                    | NR       | 55      | 60       | 63                 | 47             | NR                   | 57                    | 55                    | 62                     | 55            | 67            | NR              | NR              | 56   | NR     |
| I did not receive all of the letters/packages that were sent to me                            | 30    | 30                    | 31       | 29      | 30       | 28                 | 34             | NR                   | 27                    | 35                    | 25                     | 31            | 27            | NR              | NR              | 30   | NR     |
| Other   | 7     | 6                     | NR       | 5       | 8        | 8                  | 4              | NR                   | 2                     | 10                    | 9                      | 7             | 6             | NR              | NR              | 7    | 4      |
| Packages were delivered to me while I was in a war zone and I could not do anything with them | 2     | 2                     | NR       | 2       | 2        | 1                  | 5              | NR                   | 3                     | 0                     | 3                      | 3             | NR            | NR              | NR              | 2    | NR     |
| I received too much mail  | NR    | NR                    | NR       | NR      | 0        | 0                  | NR             | NR                   | NR                    | 0                     | NR                     | NR            | NR            | NR              | NR              | NR   | NR     |

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Communication Services Used While Away (Dollars)

Average of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months



# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Communication Services Used While Away (Dollars)

Average of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months

|  | KEY:  |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
|--|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|--|
|  | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |  |
| Commercial telephones  | 33    | 35   | 34   | 29           | 29        | 34                 | 34                 | 33      | 34      | 29      | 27      | 36            | 29            | 35            | 29            | 30                    | 27                    | 29                 | 28                 |  |
| Military exchange-provided telephones, prepaid calling cards | 24    | 25   | 28   | 22           | 14        | 25                 | 25                 | 27      | 24      | 18      | 13      | 26            | 21            | 30            | 17            | 23                    | 16                    | 15                 | 11                 |  |
| DSN telephones, prepaid calling cards                        | 16    | 18   | 16   | 15           | 14        | 19                 | 18                 | 20      | 15      | 13      | 10      | 20            | 13            | 17            | 11            | 16                    | 12                    | 14                 | 11                 |  |
| Military exchange-provided telephones, other payment methods | 16    | 16   | 19   | 16           | 10        | 17                 | 17                 | 19      | 16      | 13      | 8       | 17            | 13            | 20            | 12            | 17                    | 10                    | 11                 | 8                  |  |
| DSN telephones, other payment methods                        | 10    | 11   | 10   | 9            | 7         | 11                 | 12                 | 12      | 10      | 6       | 7       | 13            | 7             | 11            | 7             | 10                    | 7                     | 7                  | 6                  |  |

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Communication Services Used While Away (Dollars)

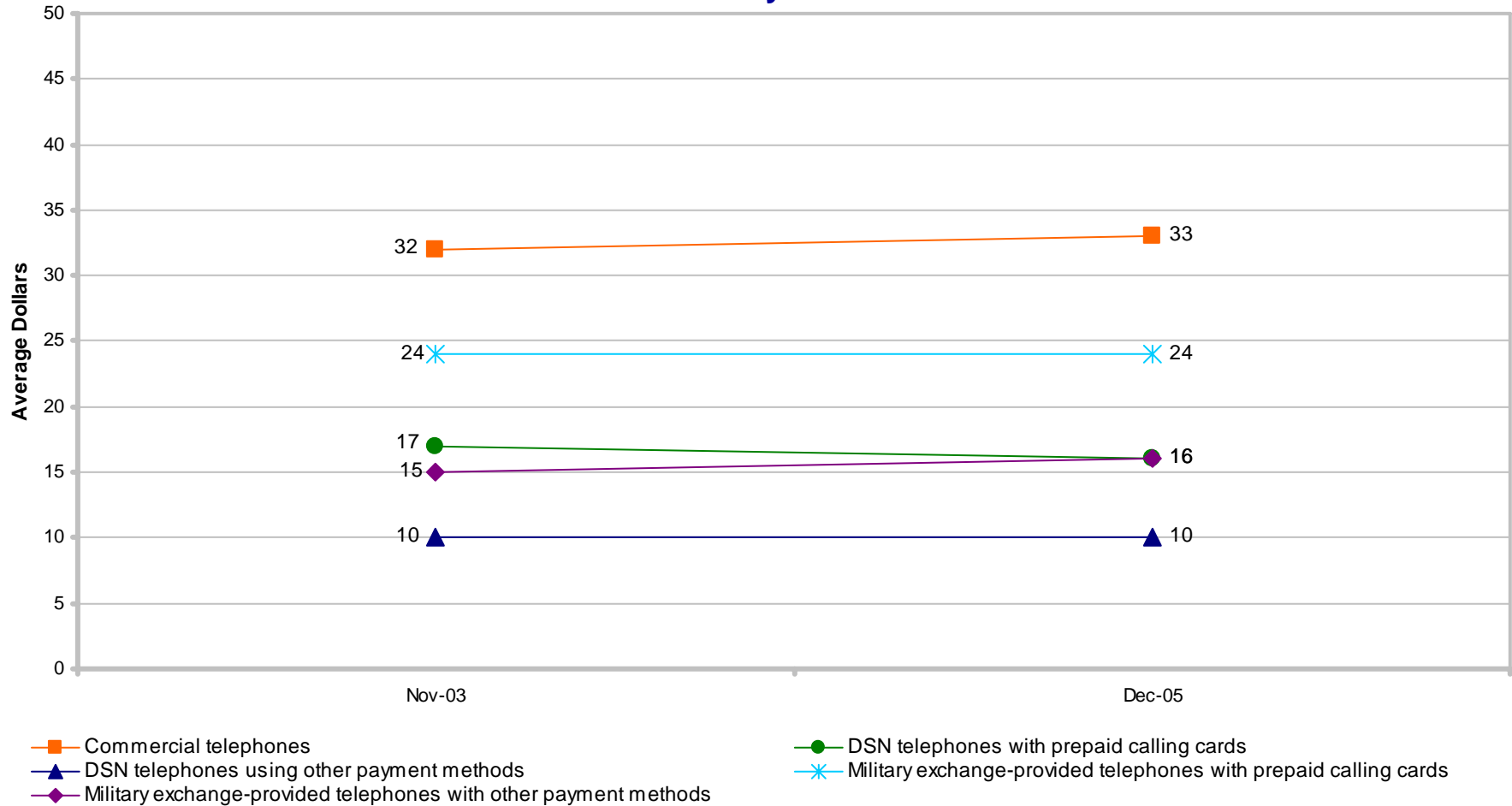
Average of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months

| KEY:<br>More Than Average<br>Less Than Average               | Total                 | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|-----------------------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Commercial telephones | 33                    | 32       | 35      | 33       | 33                 | 31             | 35                   | 32                    | 31                    | 33                     | 34            | 34            | 28              | 34              | 32   | 33     |
| DSN telephones, prepaid calling cards                        | 16                    | 16                    | 18       | 19      | 15       | 14                 | 19             | 21                   | 19                    | 14                    | 16                     | 17            | 11            | 20              | 16              | 16   | 19     |
| Military exchange-provided telephones, prepaid calling cards | 24                    | 24                    | 26       | 26      | 23       | 23                 | 25             | 23                   | 25                    | 23                    | 24                     | 26            | 18            | 18              | 17              | 25   | 18     |
| Military exchange-provided telephones, other payment methods | 16                    | 16                    | 17       | 17      | 16       | 13                 | 20             | 15                   | 18                    | 16                    | 16                     | 18            | 12            | 13              | 11              | 17   | 13     |
| DSN telephones, other payment methods                        | 10                    | 9                     | 11       | 11      | 9        | 7                  | 13             | 14                   | 12                    | 8                     | 9                      | 10            | 7             | 11              | 7               | 10   | 11     |

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Communication Services Used While Away (Dollars)

Average of Active-Duty Members Who Used the Applicable Communication Service While Away From PDS at Least One Day in Past 12 Months

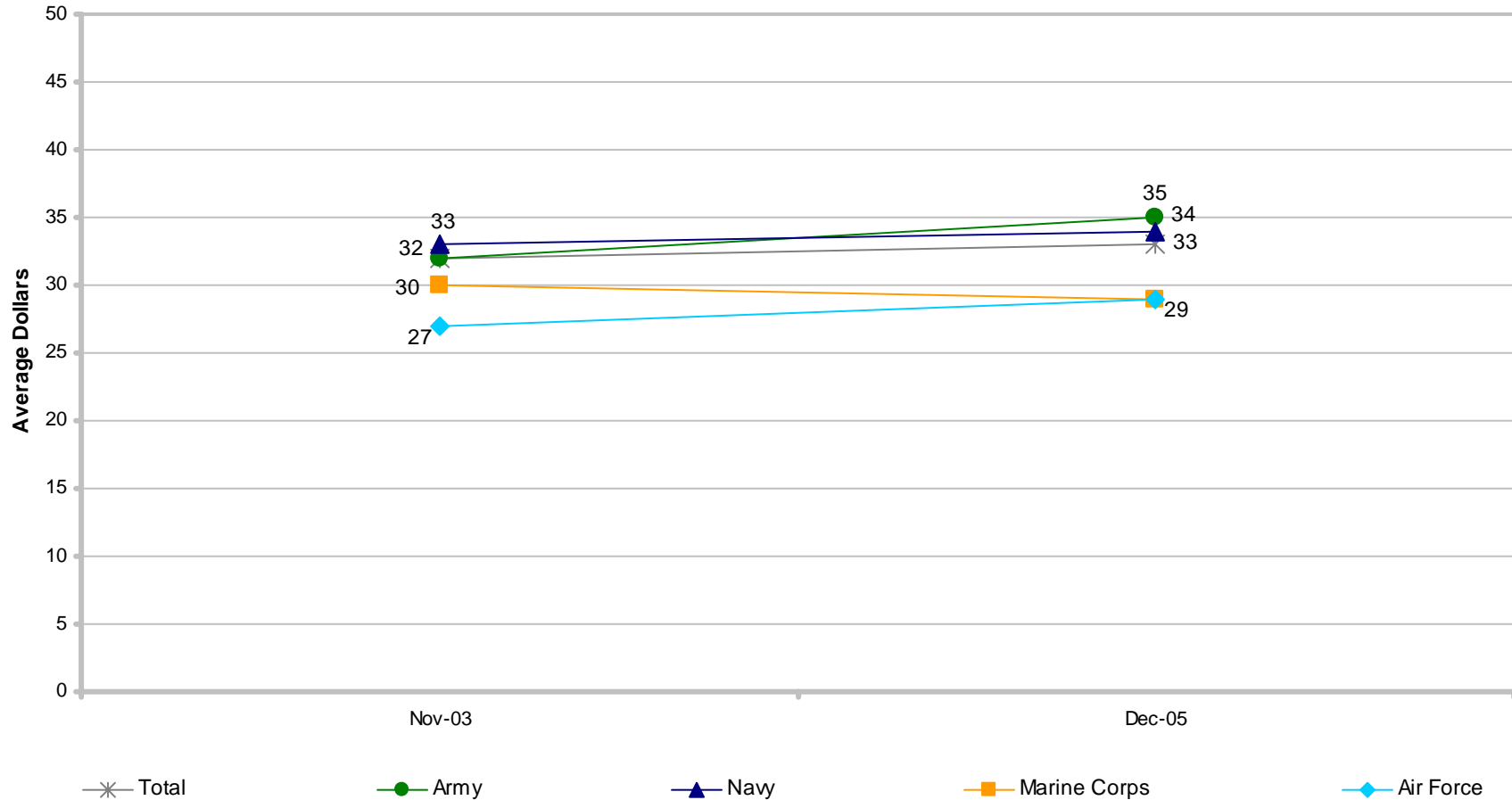


# Significant difference from previous administration

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Commercial Telephones While Away (Dollars)

Average of Active-Duty Members Who Used Commercial Telephones While Away From PDS at Least One Day in Past 12 Months



# Significant difference from previous administration

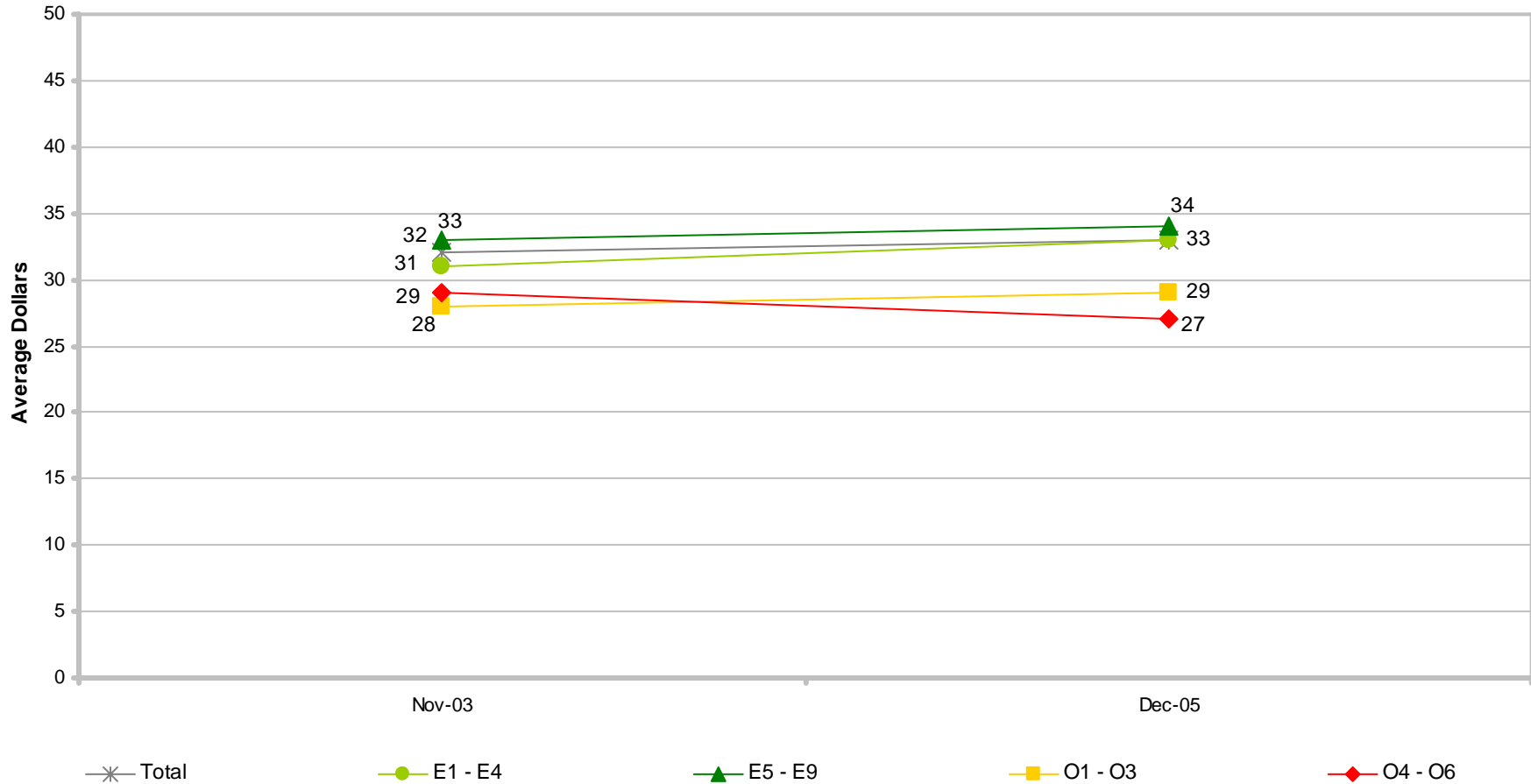
Margins of error range from ± 1 to ±3 dollars



# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Commercial Telephones While Away (Dollars)

Average of Active-Duty Members Who Used Commercial Telephones While Away From PDS at Least One Day in Past 12 Months



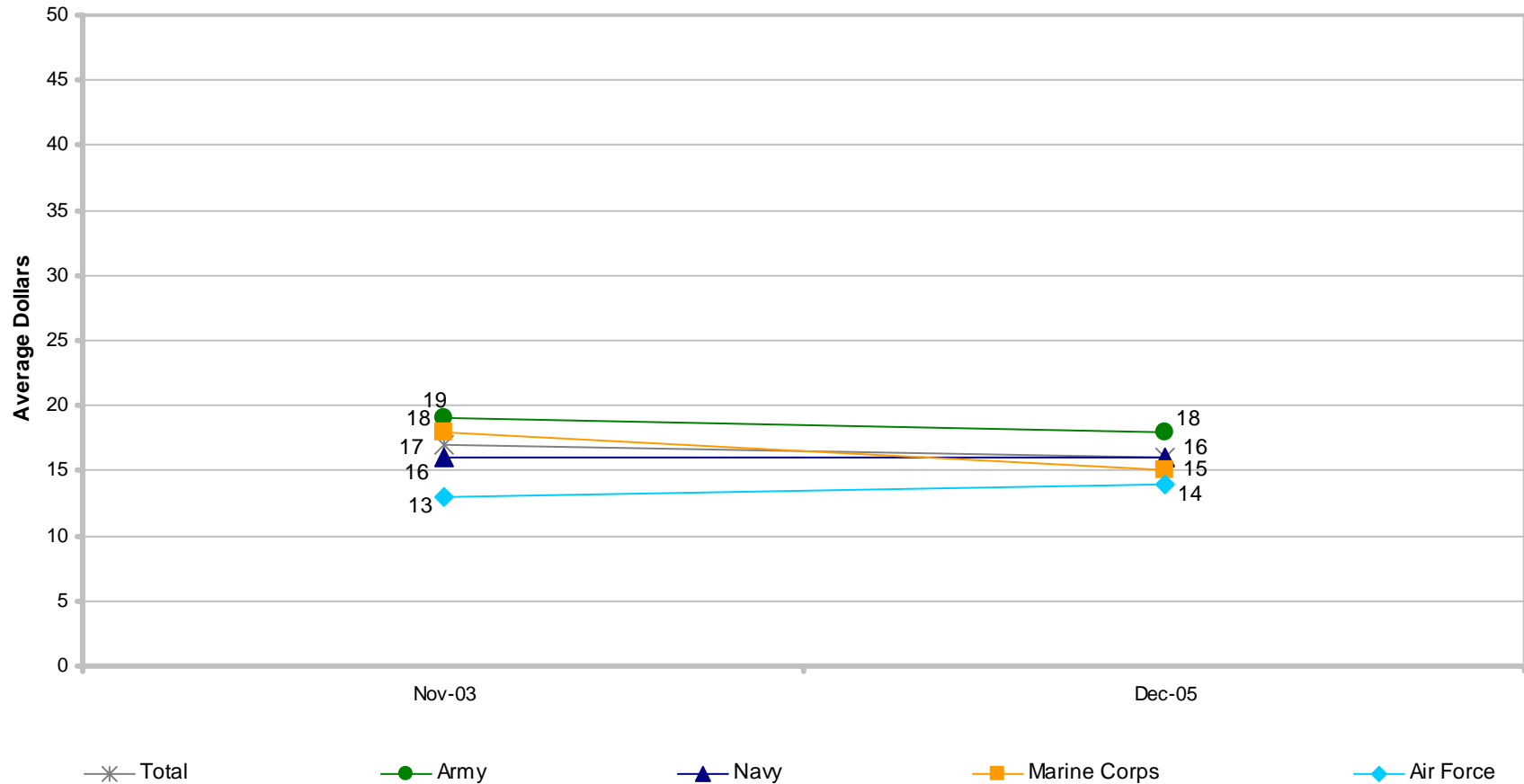
# Significant difference from previous administration

Margins of error range from ± 1 to ±3 dollars

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of DSN Telephones (With Prepaid Calling Cards) While Away (Dollars)

Average of Active-Duty Members Who Used DSN Telephones While Away From PDS at Least One Day in Past 12 Months



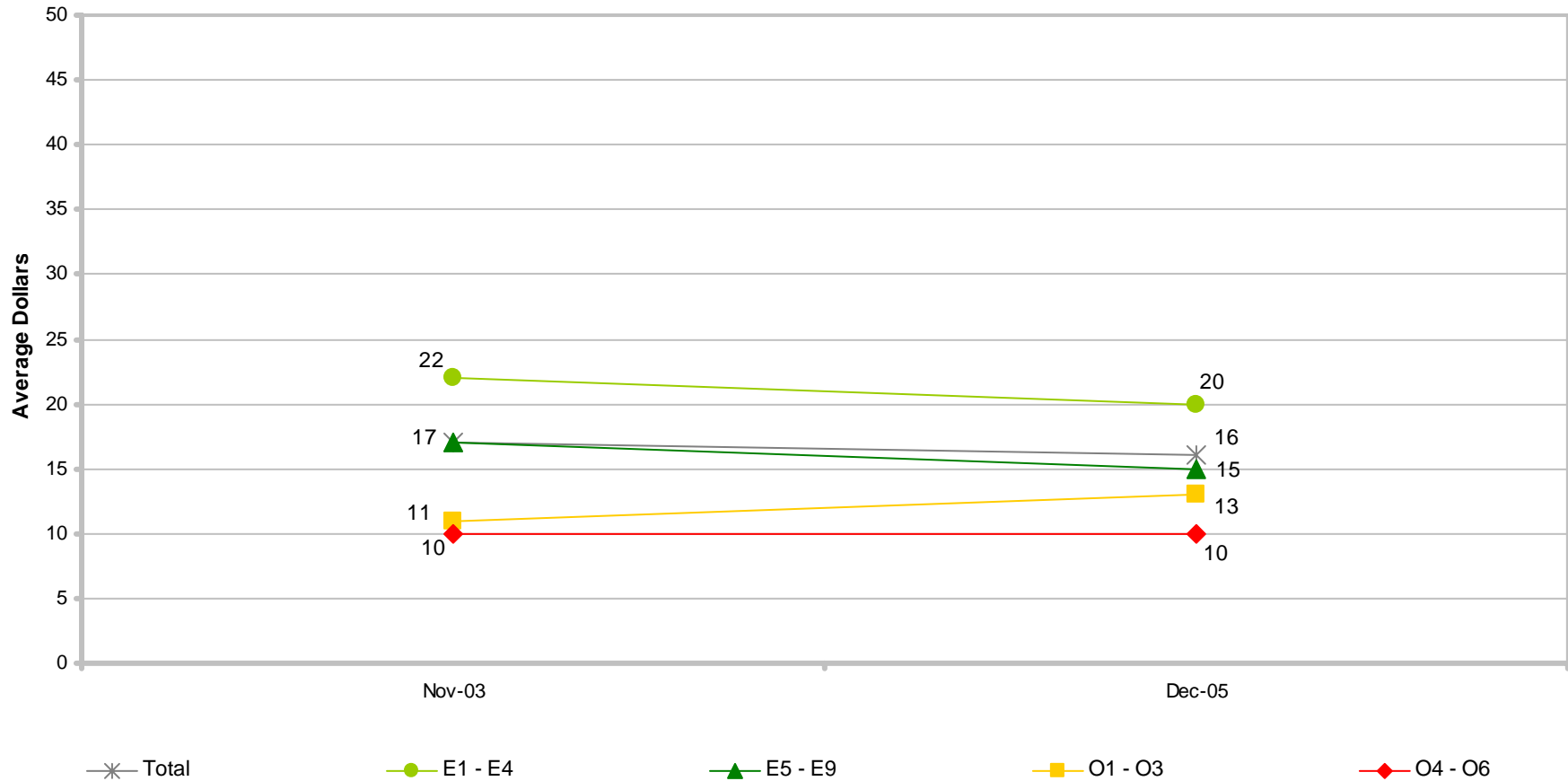
# Significant difference from previous administration

Margins of error range from ± 1 to ±3 dollars

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of DSN Telephones (With Prepaid Calling Cards) While Away (Dollars)

Average of Active-Duty Members Who Used DSN Telephones While Away From PDS at Least One Day in Past 12 Months

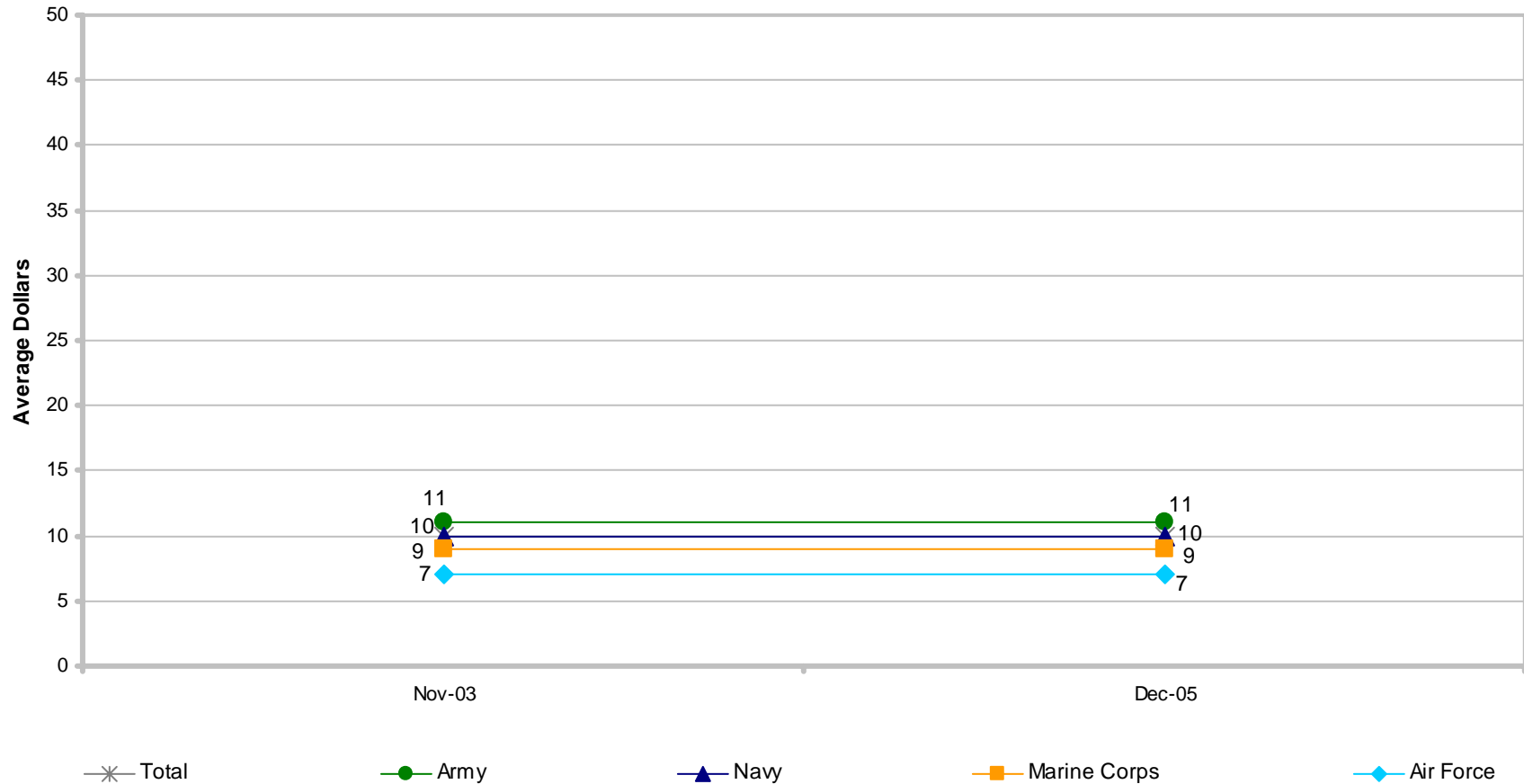


# Significant difference from previous administration

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of DSN Telephones (With Other Payment Methods) While Away (Dollars)

Average of Active-Duty Members Who Used DSN Telephones While Away From PDS at Least One Day in Past 12 Months



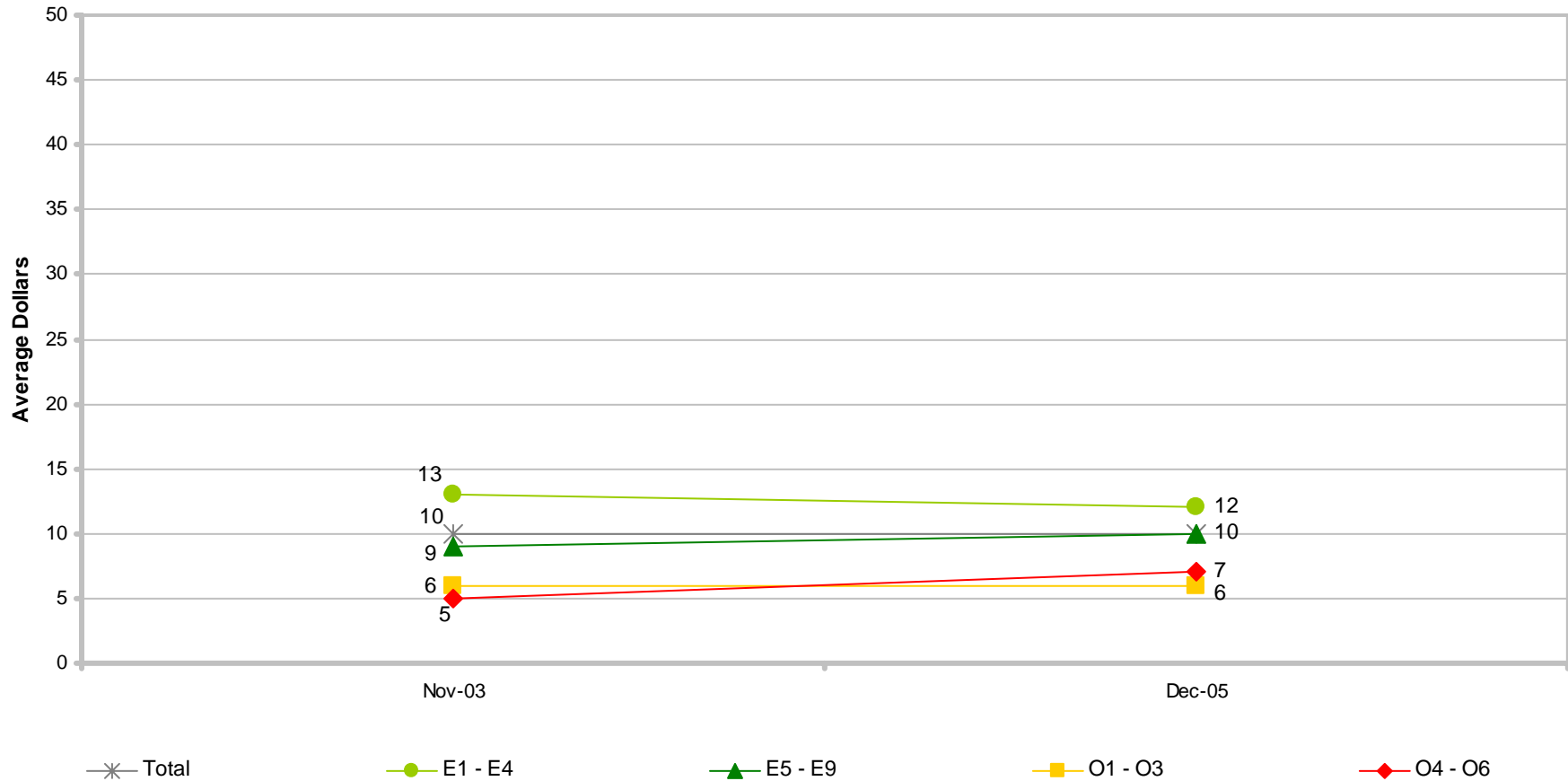
# Significant difference from previous administration

Margins of error range from ± 1 to ±3 dollars

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of DSN Telephones (With Other Payment Methods) While Away (Dollars)

Average of Active-Duty Members Who Used DSN Telephones While Away From PDS at Least One Day in Past 12 Months



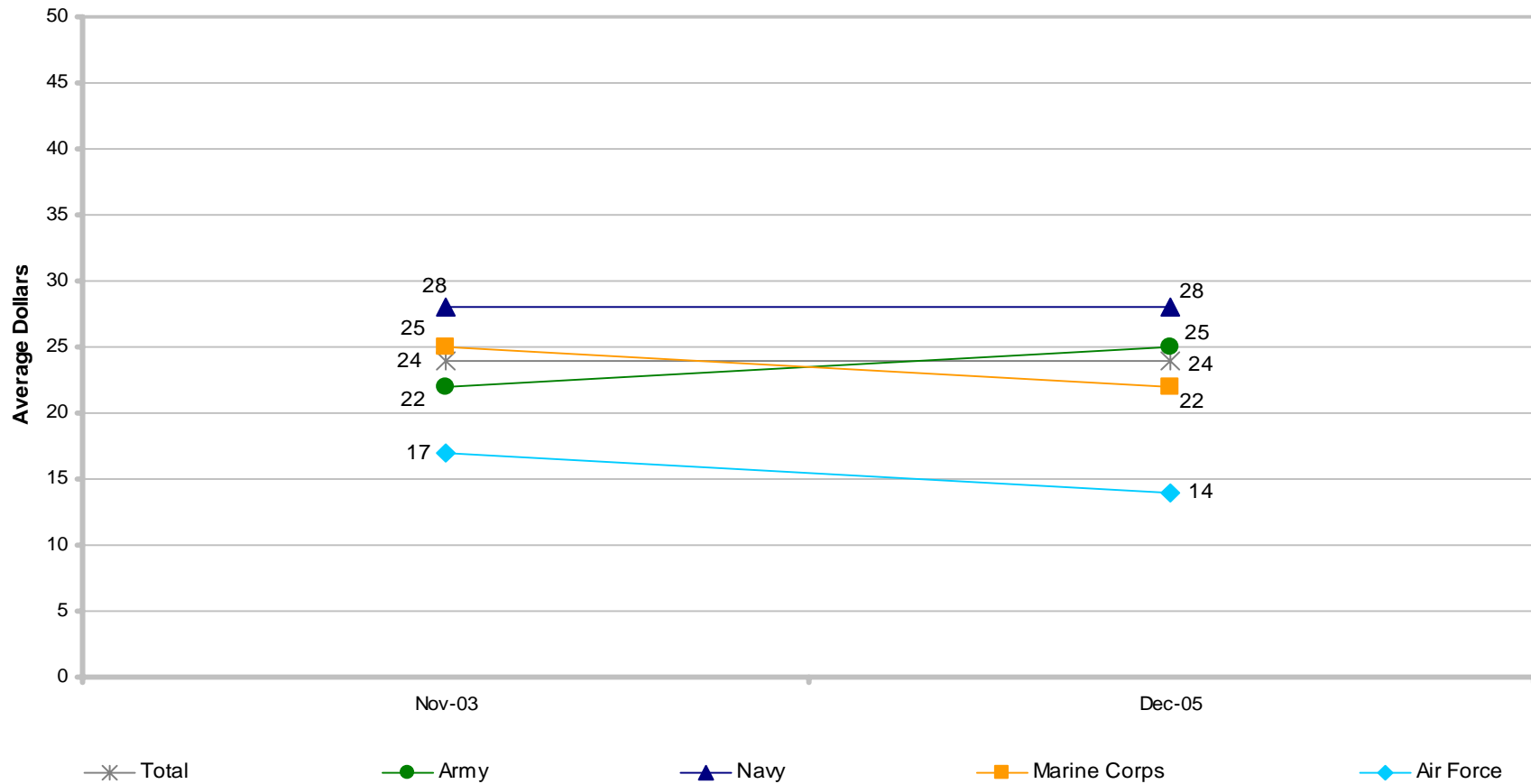
# Significant difference from previous administration

Margins of error range from ± 1 to ±2 dollars

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Military Exchange-Provided Telephones (With Prepaid Calling Cards) While Away (Dollars)

Average of Active-Duty Members Who Used Military Exchange-Provided Telephones While Away From PDS at Least One Day in Past 12 Months

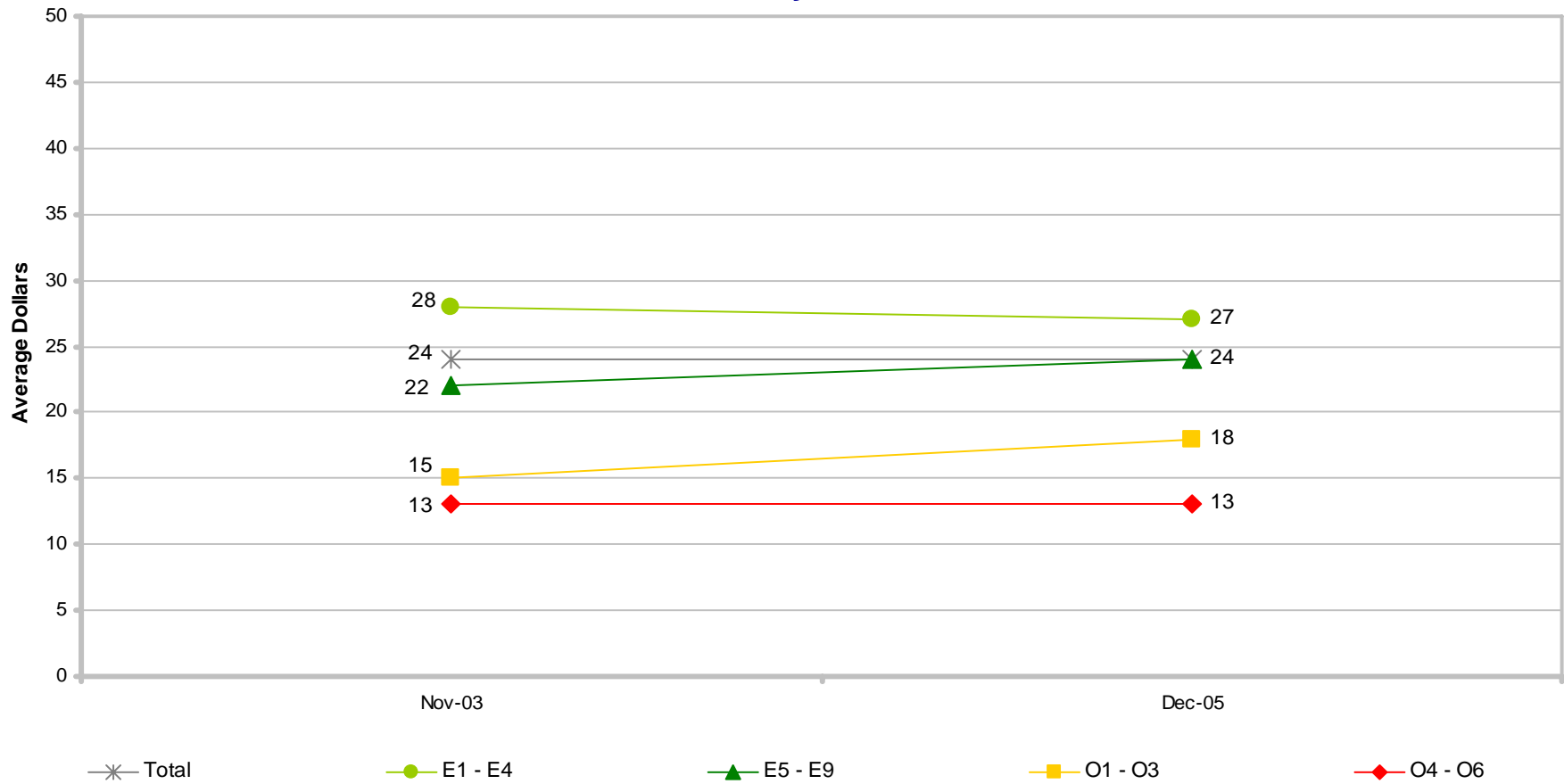


# Significant difference from previous administration

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Military Exchange-Provided Telephones (With Prepaid Calling Cards) While Away (Dollars)

Average of Active-Duty Members Who Used Military Exchange-Provided Telephones While Away From PDS at Least One Day in Past 12 Months



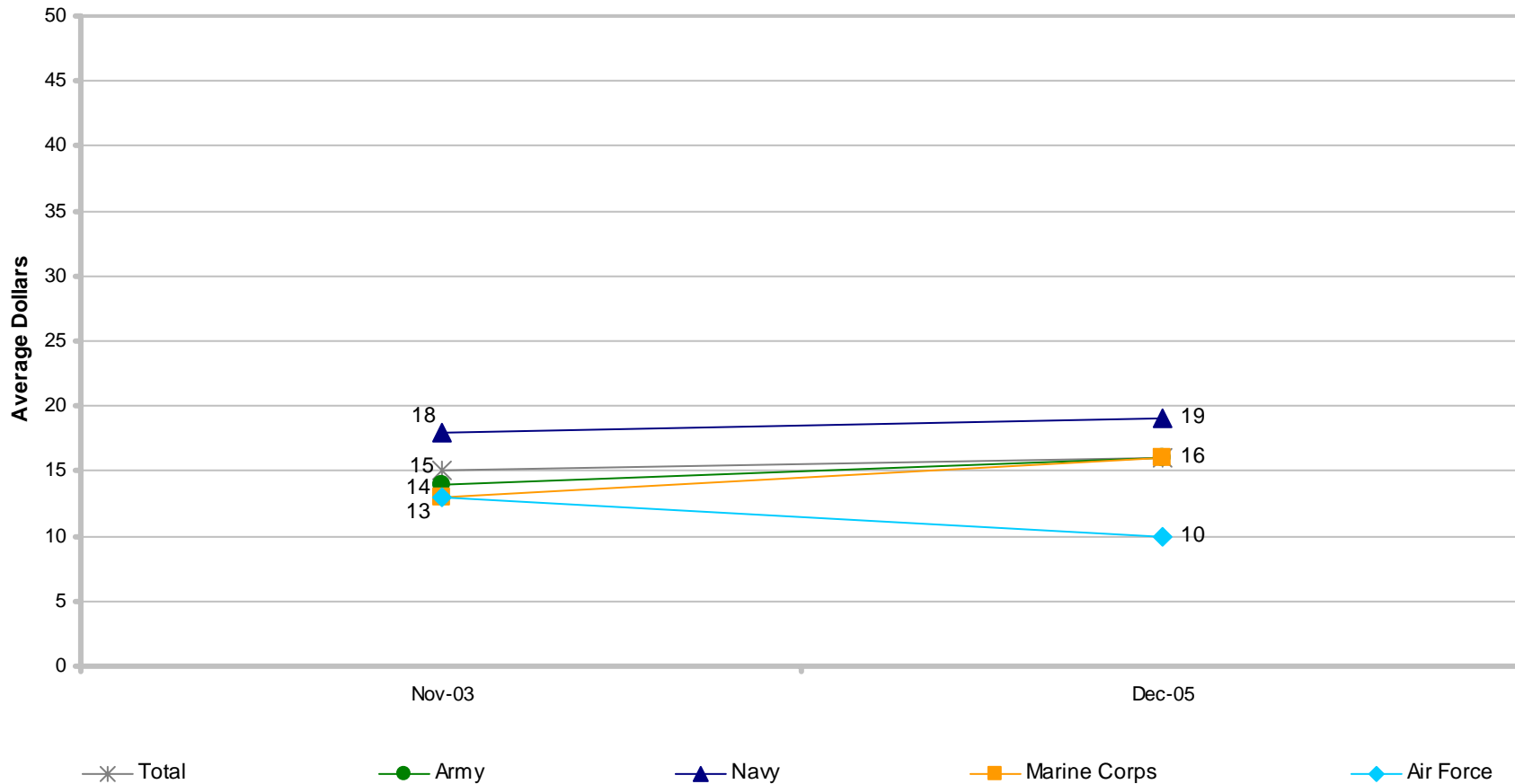
# Significant difference from previous administration

Margins of error range from ± 2 to ±4 dollars

# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Military Exchange-Provided Telephones (With Other Payment Methods) While Away (Dollars)

Average of Active-Duty Members Who Used Military Exchange-Provided Telephones While Away From PDS at Least One Day in Past 12 Months



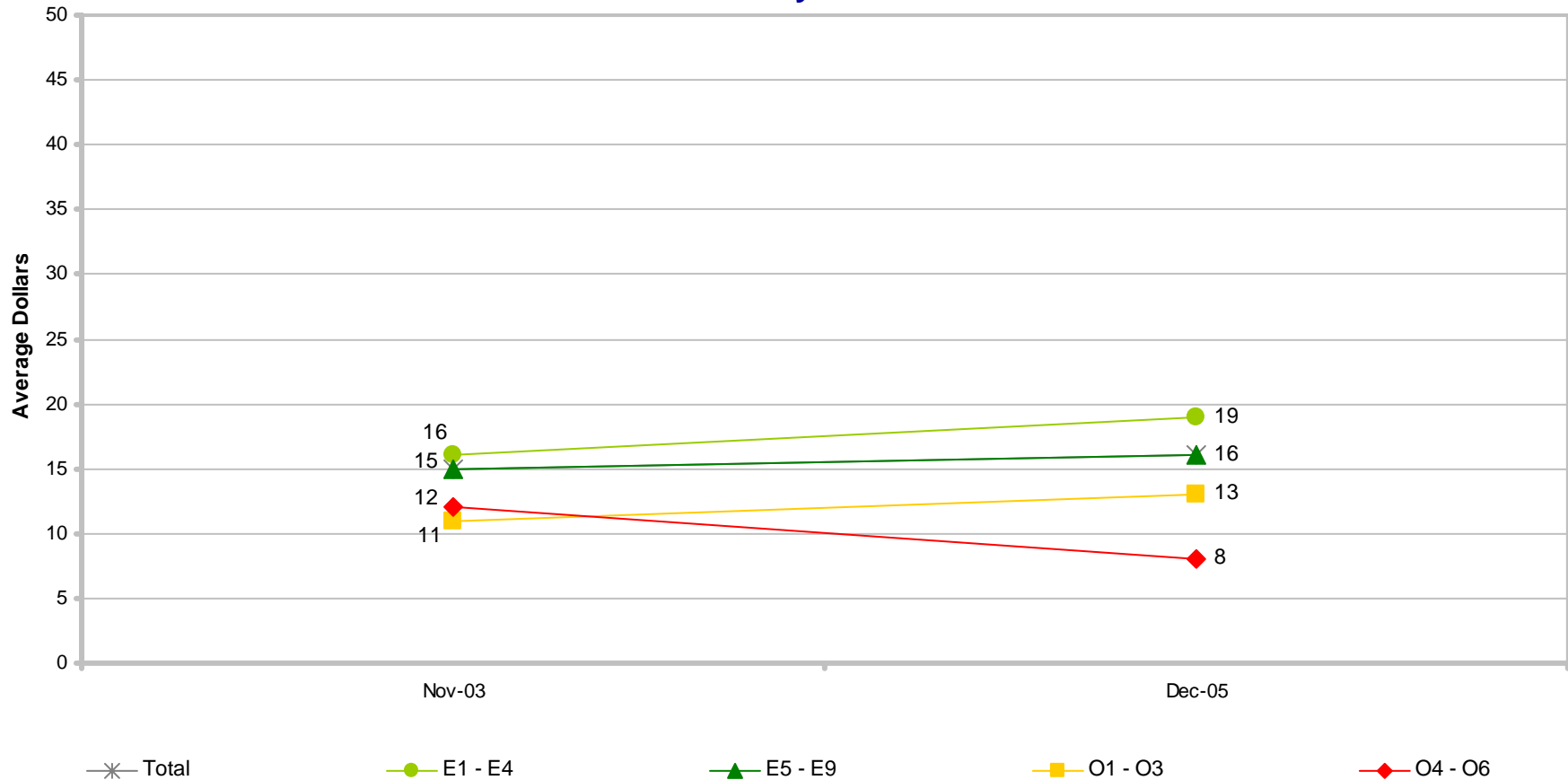
# Significant difference from previous administration



# DETAILS ON OPS/PERSTEMPO

## Monthly Cost of Military Exchange-Provided Telephones (With Other Payment Methods) While Away (Dollars)

Average of Active-Duty Members Who Used Military Exchange-Provided Telephones While Away From PDS at Least One Day in Past 12 Months



# Significant difference from previous administration

Margins of error range from ± 2 to ±4 dollars

# TEMPO

## Summary of Findings

December 2005

- Members reported working longer than normal an average of 112 days in the past 12 months
  - More than average led by Army officer, Marine Corps officer, O4-O6, male officer, Army, Army enlisted, Air Force officer, O1-O3, married with child(ren), female officer, E5-E9, living off base, Non-Hispanic White, and male
- Members reported an average of 64 nights away from PDS in the past 12 months
  - More than average led by Marine Corps officer, Army, male officer, E5-E9, married with child(ren), male, and male enlisted
- 9% reported currently being on a deployment of 30 days or more
  - Led by Army, living overseas, living on base, male enlisted, and male
- 12% reported their desire to stay on active duty decreased as a result of being away more than expected
  - Led by Army, enlisted with 3-5 years of service, male enlisted, and male

# TEMPO

## Summary of Findings

December 2005

### Deployments Since September 11, 2001

- 62% reported participation in operations since 9-11-2001
  - Led by Marine Corps officer, E5-E9, Army officer, Army, Navy enlisted, married with child(ren), Navy, Army enlisted, living off base, living in US, male enlisted, and male
- 45% reported having participated in Operation Iraqi Freedom
  - Led by Marine Corps officer, Army, E5-E9, married with child(ren), living off base, male enlisted, living in US, and male
- 34% reported having participated in Operation Enduring Freedom (Afghanistan)
  - Led by enlisted with 6-9 years of service, E5-E9, Navy, living off base, married with child(ren), living in US, male enlisted, and male
- 7% reported having participated in Operation Noble Eagle (airport security)
  - Led by Navy officer, E5-E9, Navy, Navy enlisted, married with child(ren), O4-O6, living off base, male officer, Air Force, enlisted with 6-9 years of service, Air Force enlisted, living in US, and male
- 3% reported having participated in Joint Task Force Katrina/Rita
  - Led by Navy, Navy enlisted, and living in US
- Service members who have been away since 9-11-2001 reported being deployed an average of 2.5 times and an average of 324 days
  - *Number of times* led by Navy enlisted, Air Force officer, Navy, Marine Corps officer, Air Force, E5-E9, Air Force enlisted, living overseas, living off base, Non-Hispanic White, and male
  - *Number of days* led by Army, Marine Corps officer, E5-E9, married with child(ren), male, and male enlisted

# TEMPO

## Summary of Findings

December 2005

- 80% of Service members away since 9-11-2001 reported being deployed to a combat zone or imminent danger/hostile fire area
  - They reported being deployed to a combat zone an average of 249 days
  - 14% reported currently deployed to a combat zone
- 52% of Service members away since 9-11-2001 reported being involved in combat operations
  - Led by Army enlisted, Army, Marine Corps officer, Marine Corps, Army officer, Marine Corps enlisted, O1-O3, living on base, and male
- 38% of Service members away since 9-11-2001 reported deployments were longer than expected
  - Led by E5-E9 and living off base
- 20% of Service members reported being under stop-loss at some time since 9-11-2001
  - Led by Army, enlisted with 6-9 years of service, E5-E9, married with child(ren), O4-O6, male officer, and living off base

# TEMPO

## Summary of Findings

December 2005

### Details on OPS/PERSTEMPO

- 17% to 59% reported participation in training while away in past 12 months
  - Highest participation in *mission support TAD/TDY* (59%) and *unit training* (53%)
  - Lowest participation in *duty in garrison* (17%) and *home station training* (20%)
- 55% of members away since 9-11-01 satisfied with deployment compensation and incentives; 23% dissatisfied
  - Satisfaction led by officer
  - Dissatisfaction led by Army enlisted, Army, male enlisted, and male
    - 75% indicated *considering risk and hardship, compensation was too little*
- More than half of members used 4 of 6 communication services while away
  - 92% of members used the Internet an average of 202 times
  - 74% of members used commercial telephones an average of 112 times
  - 59% of members used DSN telephones an average of 86 times
  - 55% of members used postal/telegram services

# TEMPO

## Summary of Findings

### December 2005

- 47% to 75% satisfied with communication services while away
  - Highest satisfaction with *Internet* (75%) and *postal/telegram services* (66%)
  - Lowest satisfaction with *video communications* (47%) and *military exchange-provided telephone* (51%)
  - 14% dissatisfied with postal service
    - Reasons for dissatisfaction include *too much delay in receiving mail* (58%) and *did not receive all of the letters/packages that were sent* (30%)
- Members away at least one day in the past 12 months spent an average of \$10-\$33 per month on communication services
  - Highest cost using commercial telephones (\$33)
  - Lowest cost using DSN telephones (using other payment methods) (\$10)

# TEMPO

## Summary of Findings

### December 2005

#### August 2005 – December 2005

- Average number of days working longer than normal duty day in past year increased by 7 days
  - Led by Air Force and E1-E4
- Percentage of Army members currently deployed for 30 days or more increased 5 percentage points

#### December 2004 – December 2005

- Percentage of Army members currently deployed for 30 days or more increased 8 percentage points
- Participation in any operation since 9-11-01 increased 7 percentage points
  - Led by O4-O6, E5-E9, and Army
- Participation in Operation Iraqi Freedom increased 8 percentage points
  - Led by O4-O6, E5-E9, Air Force, and Army
- Participation in other operations increased 9 percentage points
  - Led by E5-E9, Navy, and Army
- Percentage who reported deployments were longer than expected decreased 16 percentage points among E1-E4s

# TEMPO

## Summary of Findings

December 2005

### December 2004 – December 2005 (Continued)

- Percentage currently deployed to a combat zone increased 8 percentage points among Army
- Percentage under stop-loss decreased among Marine Corps (down 10 percentage points) and E1-E4s (down 8 percentage points)

### November 2003 – December 2005

- Participation in training in past 12 months decreased in *duty in garrison* (down 17 percentage points), *mission support TAD/TDY* (down 6 percentage points), and *exercise* (down 5 percentage points); participation increased in *individual training* (up 14 percentage points)
- Percentage of those away at least one day in past 12 months reported a decline in use of *postal/telegram services* (down 14 percentage points) and *DSN telephones* (down 10 percentage points); but reported an increase in use of *commercial telephones* (up 16 percentage points) and *Internet* (up 8 percentage points)



# TEMPO

## Summary of Findings

December 2005

### November 2003 – December 2005 (Continued)

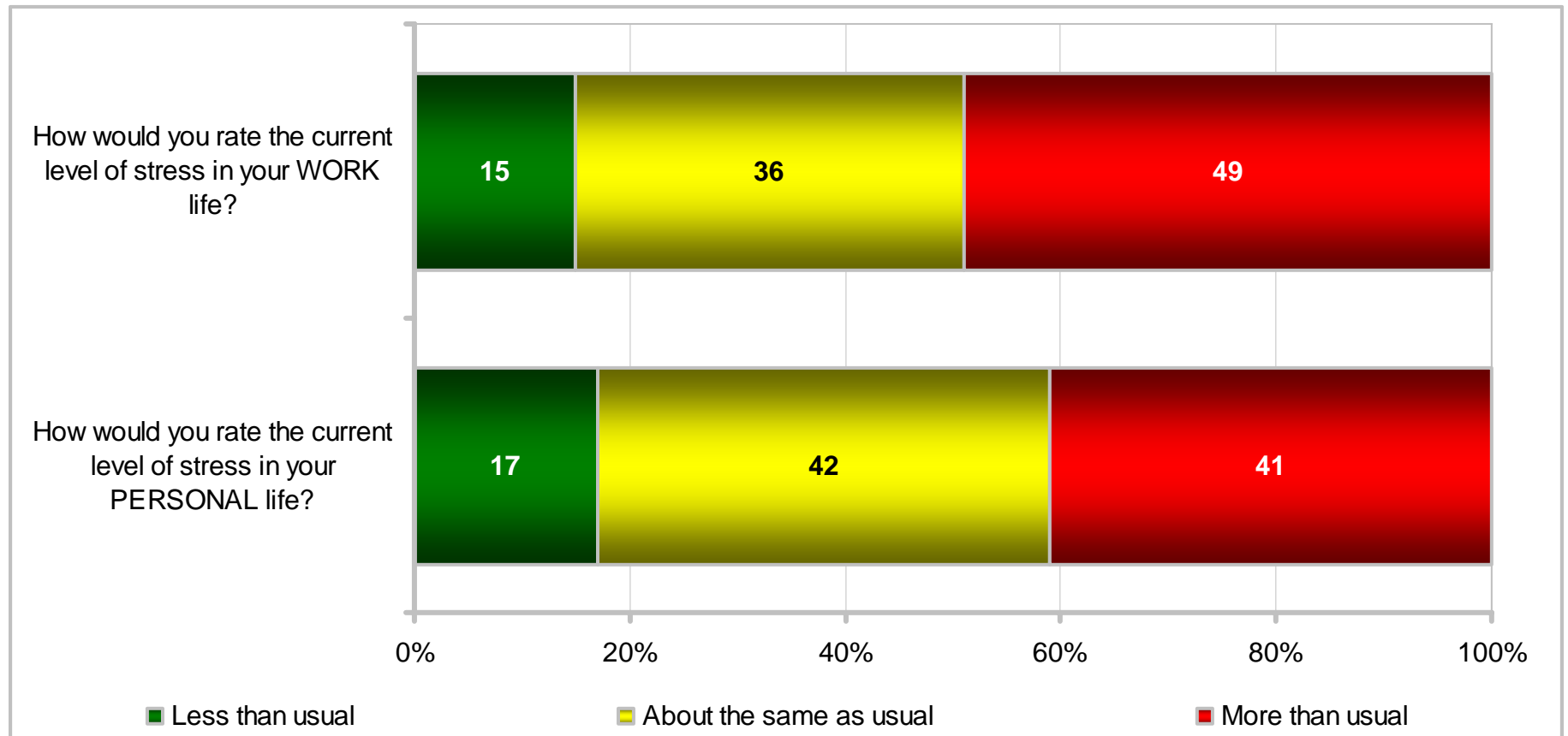
- Average times used communication services while away increased
  - *Internet* (up 35 times)
    - Led by O1-O3, E1-E4, Army, Marine Corps, and O4-O6
  - *Commercial telephones* (up 38 times)
    - Led by O1-O3, Army, Air Force, E5-E9, O4-O6, Navy, E1-E4, and Marine Corps
  - *DSN telephones* (up 25 times)
    - Led by officer, Army, E1-E4, Marine Corps, Air Force, and E5-E9

## BRIEFING OVERVIEW

|  | <b>Slide</b> |
|--|--------------|
| • Introduction.....                            | 3            |
| • Leading indicators and related items.....    | 13           |
| – Retention.....                               | 13           |
| – Satisfaction.....                            | 34           |
| – Tempo.....                                   | 45           |
| • Deployments since September 11, 2001.        | 65           |
| • Details on OPS/PERSTEMPO.....                | 109          |
| ✓ Stress.....                                  | 163          |
| – Readiness.....                               | 173          |
| • Details on readiness.....                    | 183          |
| • Permanent change of station (PCS) moves..... | 275          |
| • Off-duty education for Service members.....  | 310          |
| • College tuition rates for children.....      | 376          |
| • Major findings for December 2005.....        | 380          |

# STRESS

## Current Level of Stress Percent of All Active-Duty Members



# STRESS

## Current Level of Stress

### Percent of All Active-Duty Members

| KEY:  |      |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|---|------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |      | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| How would you rate the current level of stress in your WORK life?     | Less | 15    | 15   | 15   | 14           | 14        | 14                 | 15                 | 14      | 16      | 14      | 16      | 15            | 16            | 16            | 15            | 14                    | 15                    | 15                 | 13                 |
|   | More | 49    | 49   | 49   | 52           | 46        | 53                 | 48                 | 52      | 48      | 44      | 43      | 51            | 43            | 50            | 42            | 53                    | 44                    | 46                 | 46                 |
| How would you rate the current level of stress in your PERSONAL life? | Less | 17    | 16   | 19   | 15           | 17        | 18                 | 19                 | 16      | 18      | 16      | 12      | 16            | 14            | 19            | 15            | 15                    | 13                    | 18                 | 15                 |
|   | More | 41    | 45   | 40   | 45           | 35        | 42                 | 40                 | 45      | 39      | 37      | 39      | 46            | 42            | 41            | 36            | 46                    | 37                    | 35                 | 36                 |

# STRESS

## Current Level of Stress

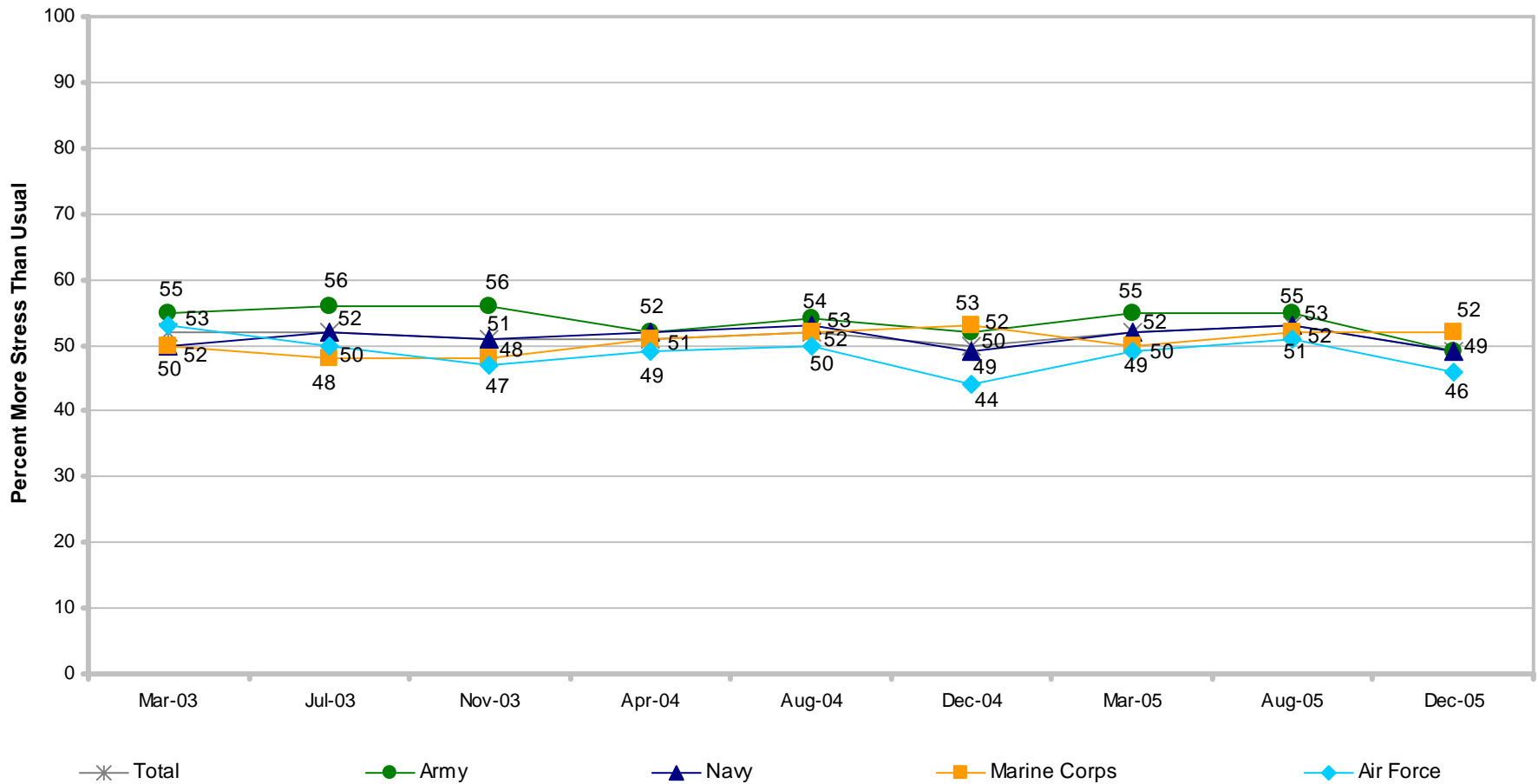
### Percent of All Active-Duty Members

| KEY:<br>Higher Response of Less Than Usual<br>Lower Response of Less Than Usual<br>Higher Response of More Than Usual |      | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |      |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| How would you rate the current level of stress in your WORK life?   | Less | 15    | 15                    | 13       | 14      | 15       | 13                 | 18             | 16                   | 15                    | 16                    | 13                     | 15            | 15            | 17              | 14              | 15   | 17     |
|   | More | 49    | 48                    | 52       | 51      | 47       | 51                 | 45             | 46                   | 50                    | 48                    | 50                     | 50            | 43            | 48              | 46              | 49   | 47     |
| How would you rate the current level of stress in your PERSONAL life?   | Less | 17    | 17                    | 17       | 17      | 17       | 14                 | 21             | 19                   | 18                    | 15                    | 18                     | 17            | 14            | 20              | 16              | 16   | 19     |
|   | More | 41    | 41                    | 40       | 43      | 40       | 42                 | 40             | 45                   | 40                    | 42                    | 41                     | 42            | 38            | 42              | 39              | 41   | 41     |

# STRESS

## Current Level of Work Stress

### Percent of All Active-Duty Members



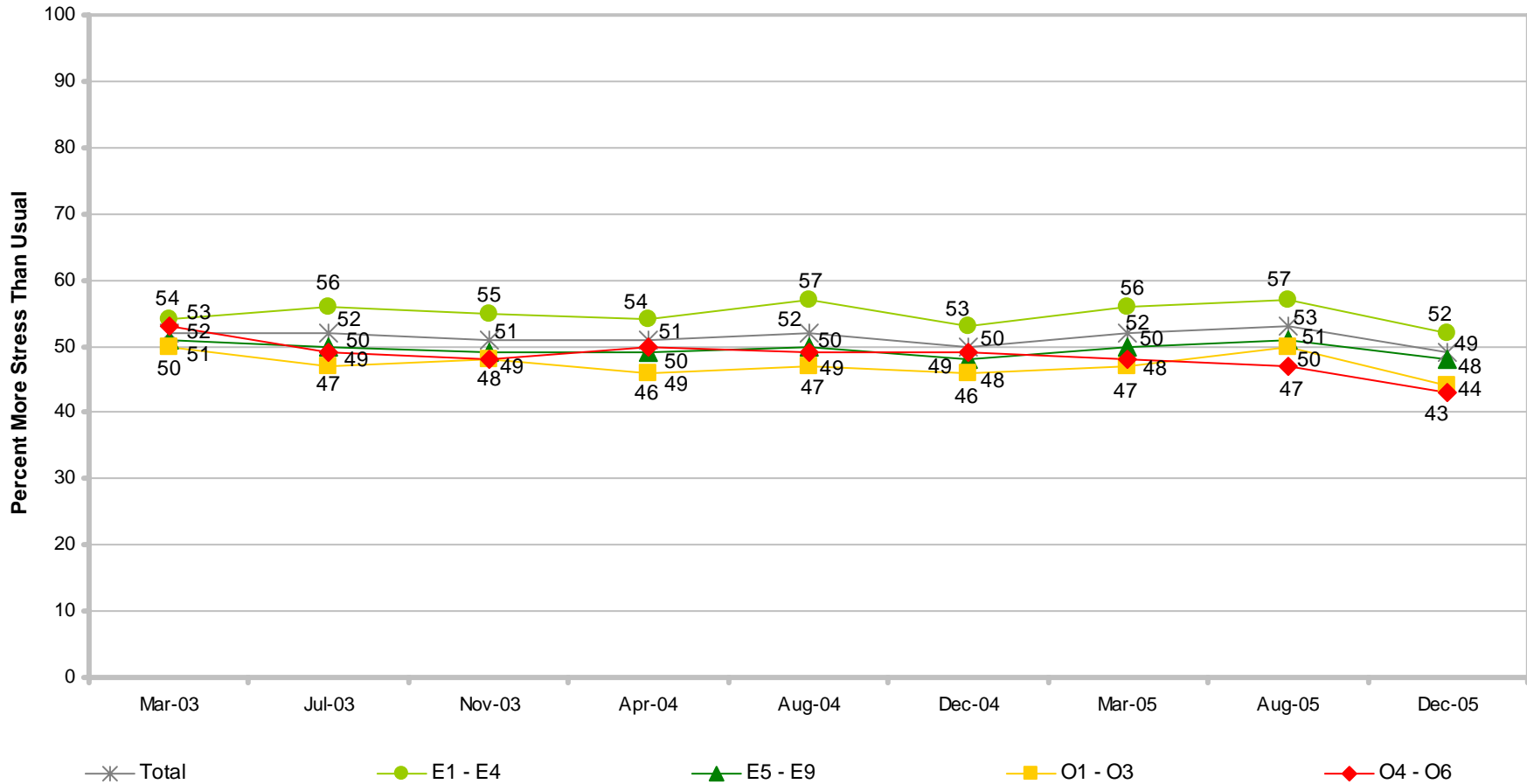
\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±4%, except for December 2004 which range from ± 3% to ±6%

# STRESS

## Current Level of Work Stress

### Percent of All Active-Duty Members



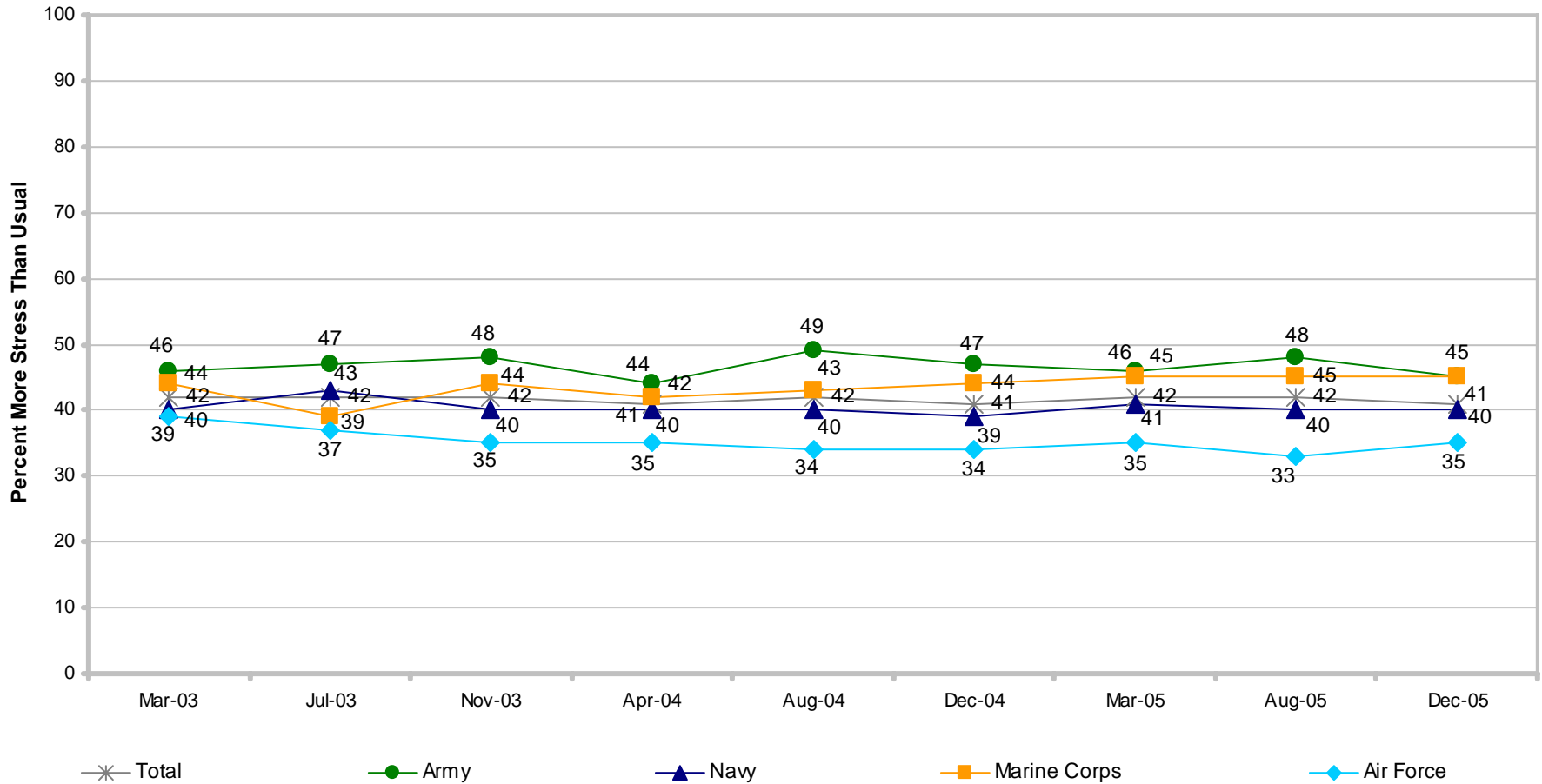
\* Significant difference from last survey  
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Margins of error range from ± 1% to ±3%, except for December 2004 which range from ± 3% to ±9%

# STRESS

## Current Level of Personal Stress

### Percent of All Active-Duty Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

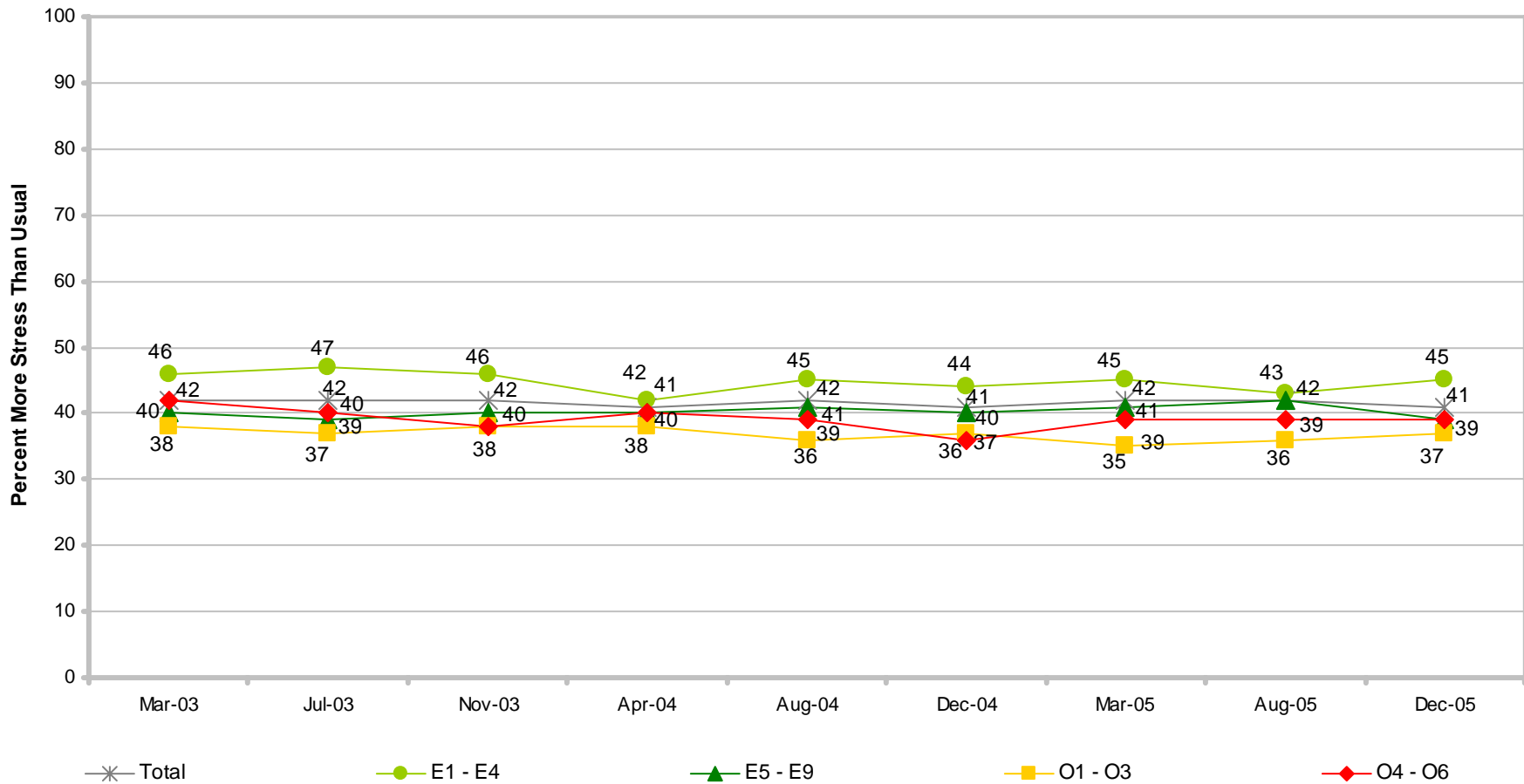
Margins of error range from ± 1% to ±4%, except for December 2004 which range from ± 3% to ±6%



# STRESS

## Current Level of Personal Stress

### Percent of All Active-Duty Members



\* Significant difference from last survey  
 † Significant difference from 1 year ago

Margins of error range from ± 1% to ±3%, except for December 2004 which range from ± 3% to ±9%

# STRESS

## Summary of Findings

December 2005

- 49% reported more stress than usual in their *work life*
  - More stress led by enlisted with 3-5 years of service, E1-E4, Non-Hispanic White, and male enlisted
  - Less stress led by total minority
- 41% reported more stress than usual in their *personal life*
  - More stress led by Army enlisted, Army, and E1-E4
  - Less stress led by total minority and female enlisted

# STRESS

## Summary of Findings

December 2005

### August 2005 – December 2005

- No change

### December 2004 – December 2005

- No change

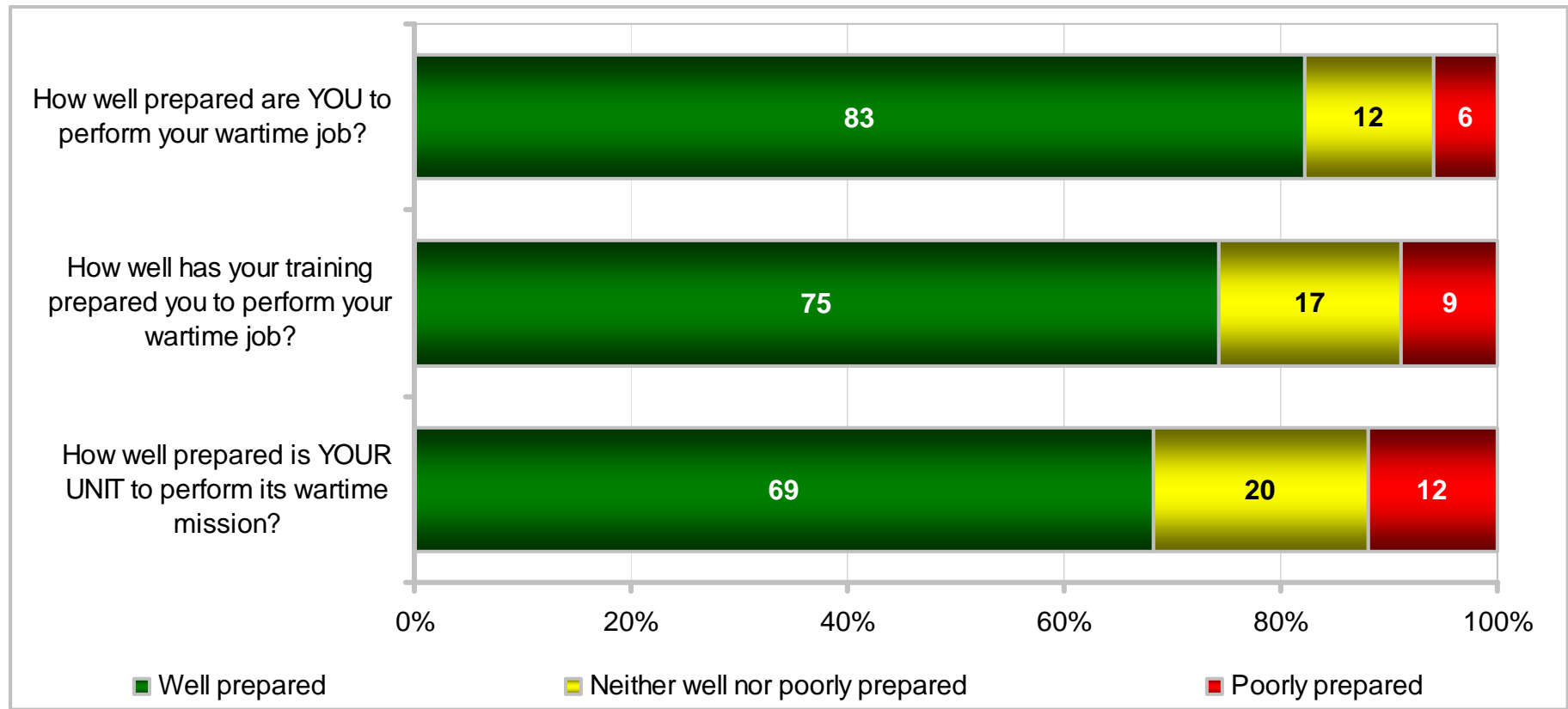
## BRIEFING OVERVIEW

|  | Slide |
|--|-------|
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| • Deployments since September 11, 2001.        | 65    |
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| • Major findings for December 2005.....        | 380   |

# READINESS

## To Perform Wartime Mission

Percent of All Active-Duty Members



# READINESS

## To Perform Wartime Mission

### Percent of All Active-Duty Members

| KEY:   |        |  |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
|--|--------|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|--|
|  |        | <p>Higher Response of Well Prepared</p> <p>Lower Response of Well Prepared</p> <p>Higher Response of Poorly Prepared</p> |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
|  |        | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |  |
| How well prepared are YOU to perform your wartime job?               | Well   | 83   | 81   | 85   | 84           | 81        | 82                 | 86                 | 76      | 88      | 78      | 85      | 81            | 84            | 86            | 84            | 83                    | 89                    | 82                 | 76                 |  |
|  | Poorly | 6  | 7    | 4    | 5            | 6         | 6                  | 5                  | 7       | 4       | 6       | 3       | 7             | 4             | 4             | 4             | 5                     | 3                     | 5                  | 7                  |  |
| How well has your training prepared you to perform your wartime job? | Well   | 75   | 70   | 79   | 79           | 76        | 72                 | 77                 | 71      | 78      | 71      | 78      | 69            | 74            | 79            | 77            | 78                    | 86                    | 77                 | 69                 |  |
|  | Poorly | 9  | 12   | 6    | 7            | 8         | 10                 | 8                  | 11      | 7       | 9       | 5       | 12            | 9             | 6             | 6             | 8                     | 3                     | 8                  | 9                  |  |
| How well prepared is YOUR UNIT to perform its wartime mission?       | Well   | 69   | 57   | 75   | 72           | 76        | 65                 | 66                 | 67      | 69      | 70      | 73      | 55            | 66            | 75            | 76            | 71                    | 75                    | 77                 | 73                 |  |
|  | Poorly | 12   | 19   | 8    | 9            | 8         | 15                 | 14                 | 14      | 11      | 8       | 6       | 21            | 10            | 8             | 7             | 10                    | 6                     | 8                  | 7                  |  |

# READINESS

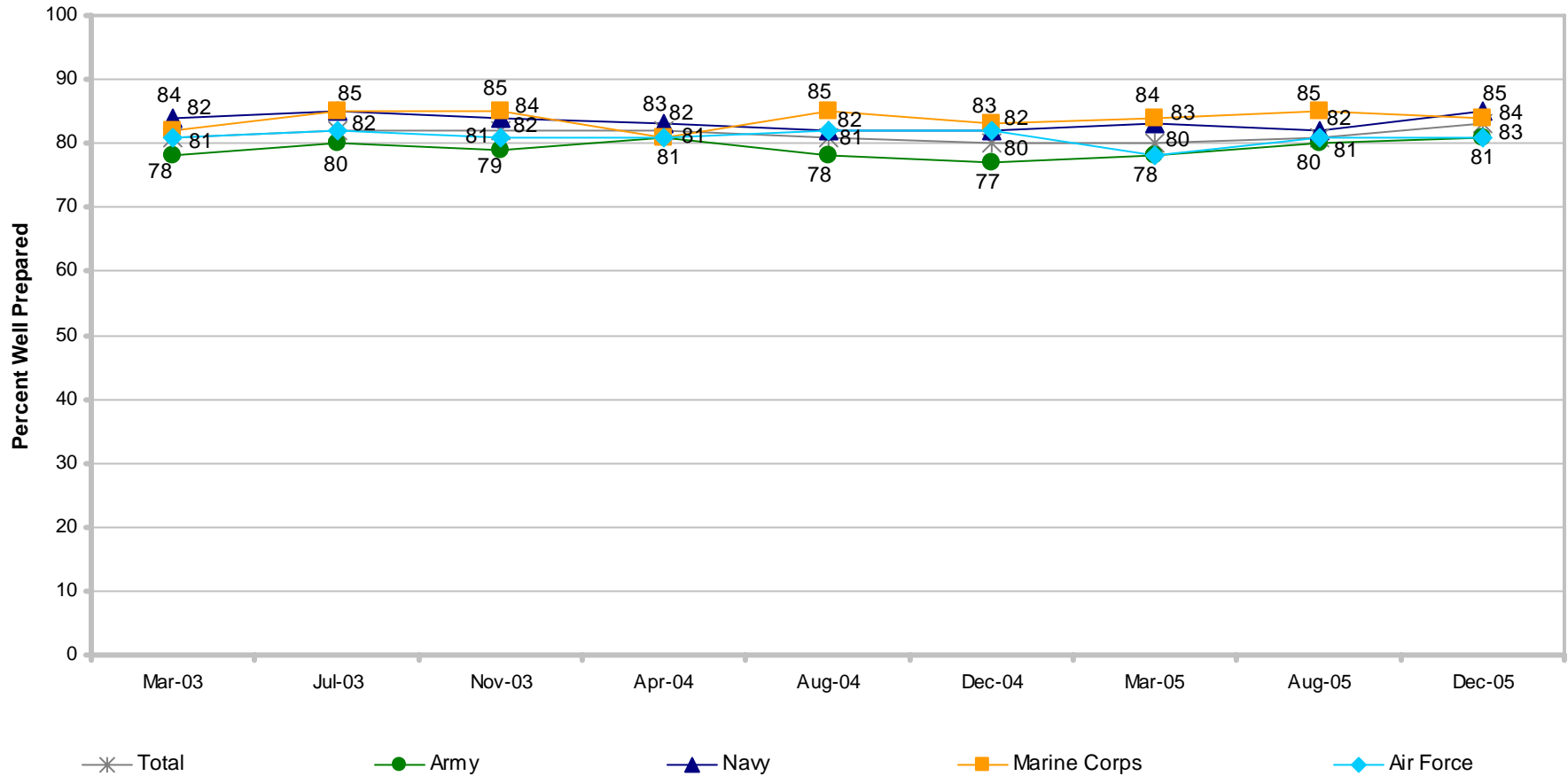
## To Perform Wartime Mission

### Percent of All Active-Duty Members

| KEY:<br>Higher Response of Well Prepared<br>Lower Response of Well Prepared<br>Higher Response of Poorly Prepared |        | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|--------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |        |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| How well prepared are YOU to perform your wartime job?  | Well   | 83    | 83                    | 80       | 80      | 84       | 83                 | 82             | 83                   | 79                    | 86                    | 81                     | 85            | 83            | 72              | 74              | 84   | 72     |
|   | Poorly | 6     | 5                     | 6        | 7       | 5        | 6                  | 5              | 4                    | 7                     | 4                     | 7                      | 5             | 4             | 10              | 7               | 5    | 10     |
| How well has your training prepared you to perform your wartime job?  | Well   | 75    | 75                    | 71       | 73      | 76       | 74                 | 76             | 74                   | 72                    | 78                    | 72                     | 76            | 76            | 66              | 65              | 76   | 66     |
|   | Poorly | 9     | 8                     | 9        | 10      | 8        | 10                 | 7              | 6                    | 11                    | 6                     | 12                     | 8             | 7             | 11              | 11              | 8    | 11     |
| How well prepared is YOUR UNIT to perform its wartime mission?  | Well   | 69    | 70                    | 64       | 67      | 70       | 67                 | 71             | 69                   | 67                    | 71                    | 67                     | 69            | 72            | 63              | 65              | 70   | 63     |
|   | Poorly | 12    | 12                    | 14       | 13      | 11       | 13                 | 10             | 13                   | 12                    | 10                    | 15                     | 12            | 8             | 15              | 9               | 12   | 14     |

# READINESS

## Personal Preparedness To Perform Wartime Mission Percent of All Active-Duty Members



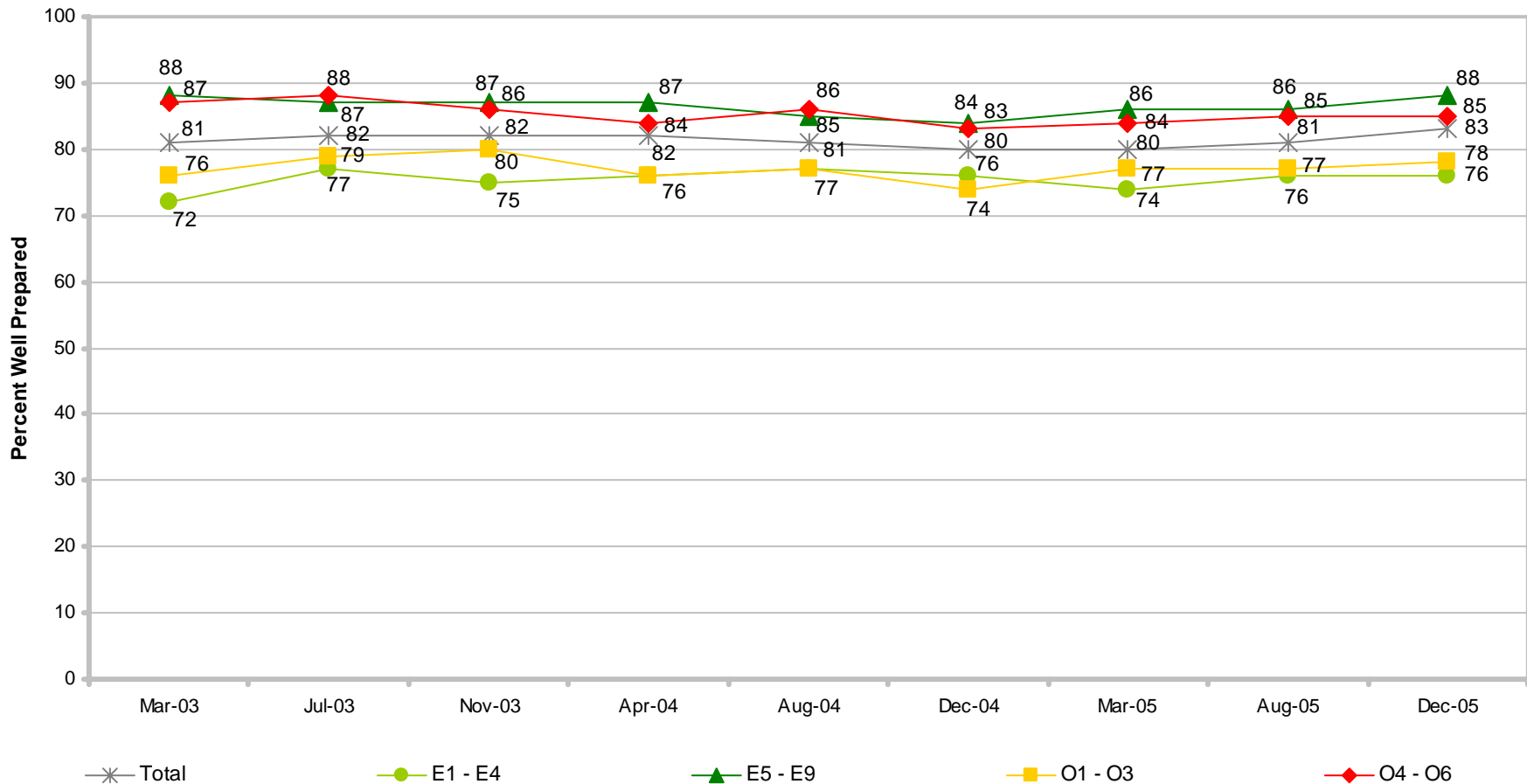
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Margins of error range from ± 1% to ±3%, except for December 2004 which range from ± 2% to ±4%



# READINESS

## Personal Preparedness To Perform Wartime Mission Percent of All Active-Duty Members

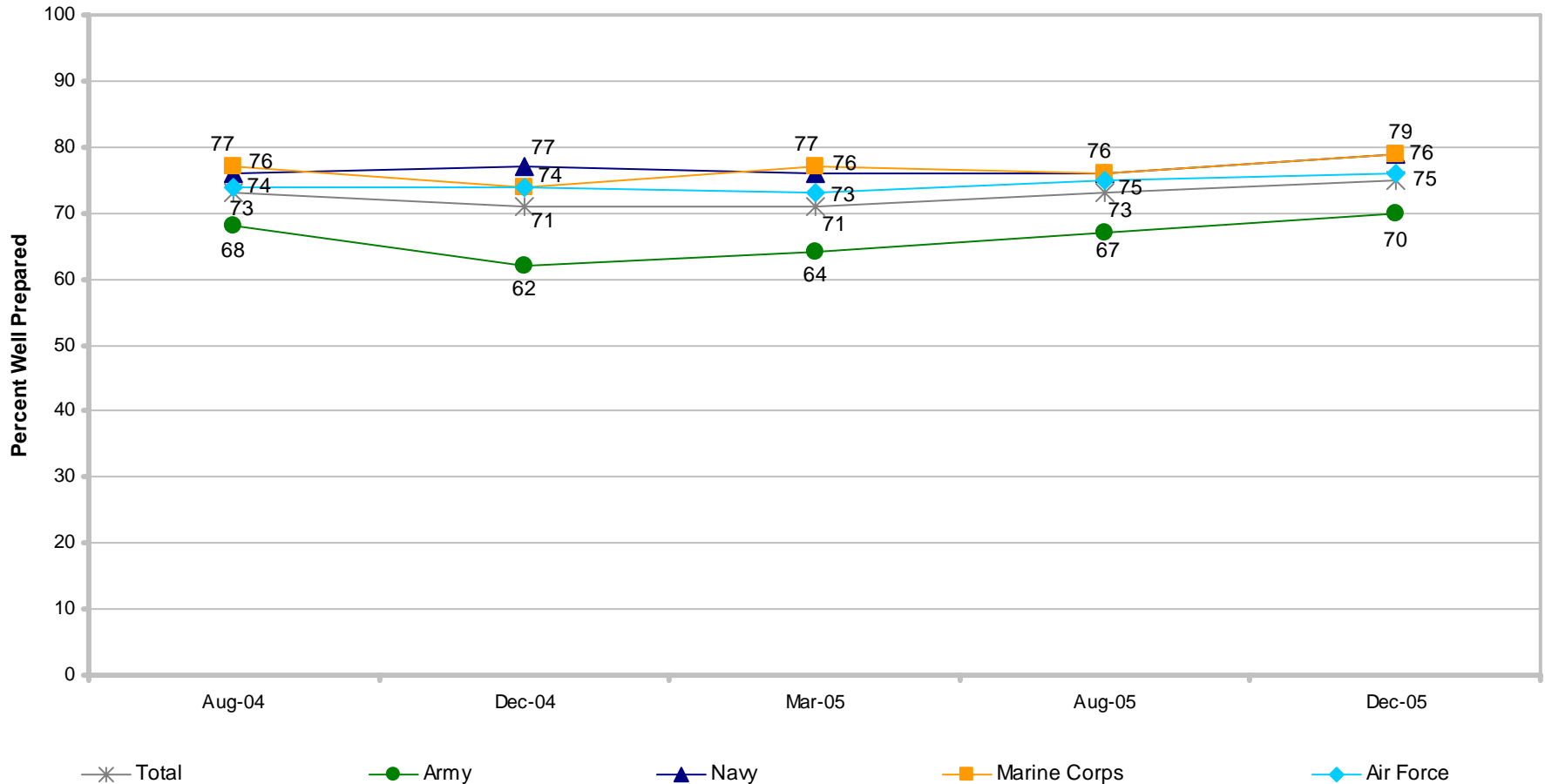


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# READINESS

## Effectiveness of Training To Prepare for Wartime Mission Percent of All Active-Duty Members

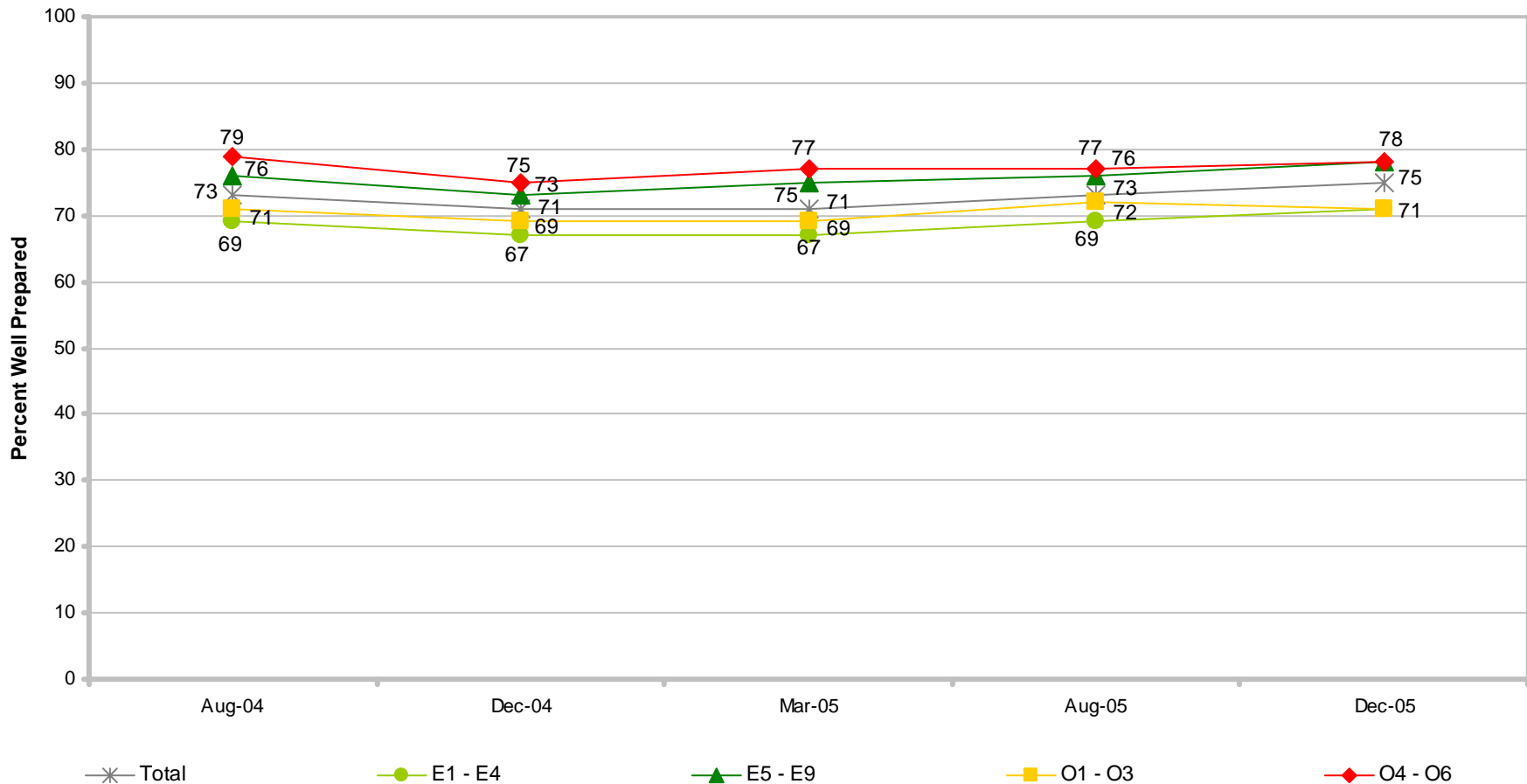


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# READINESS

## Effectiveness of Training To Prepare for Wartime Mission Percent of All Active-Duty Members



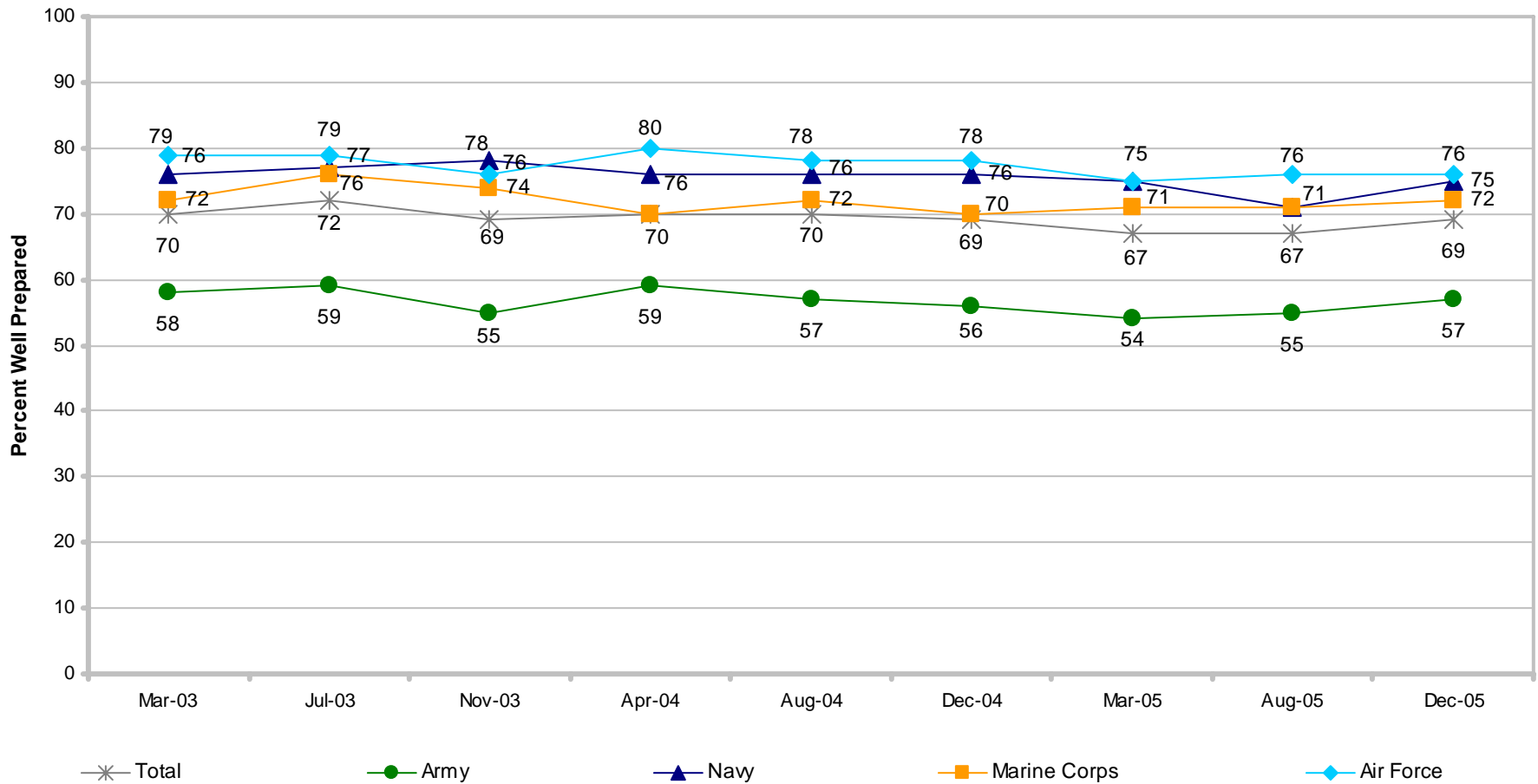
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# READINESS

## Unit Preparedness To Perform Wartime Mission

### Percent of All Active-Duty Members



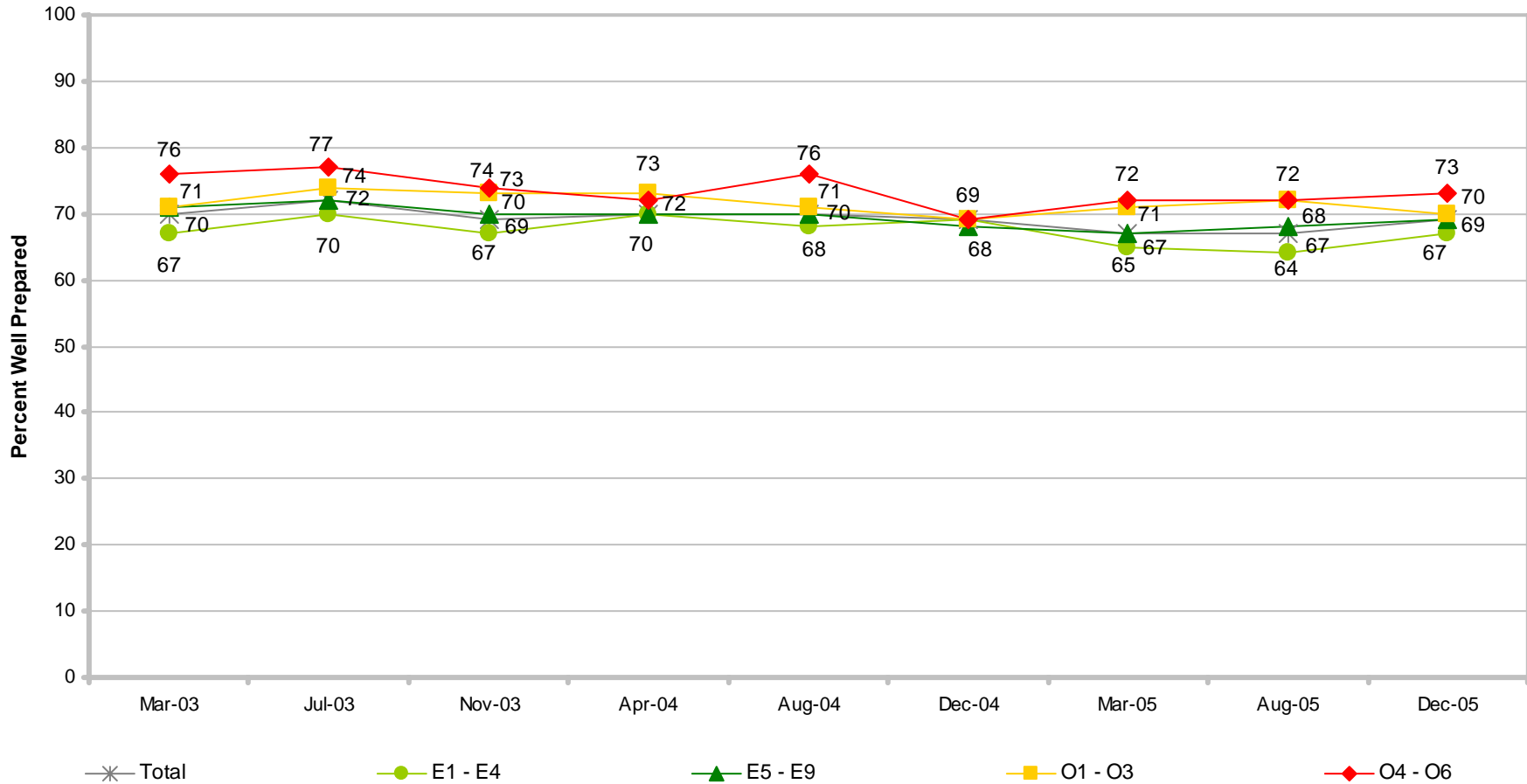
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Margins of error range from ± 1% to ±4%, except for December 2004 which range from ± 2% to ±5%

# READINESS

## Unit Preparedness To Perform Wartime Mission

### Percent of All Active-Duty Members



\* Significant difference from last survey  
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Margins of error range from ± 1% to ±3% except, for December 2004 which range from ± 2% to ±9%

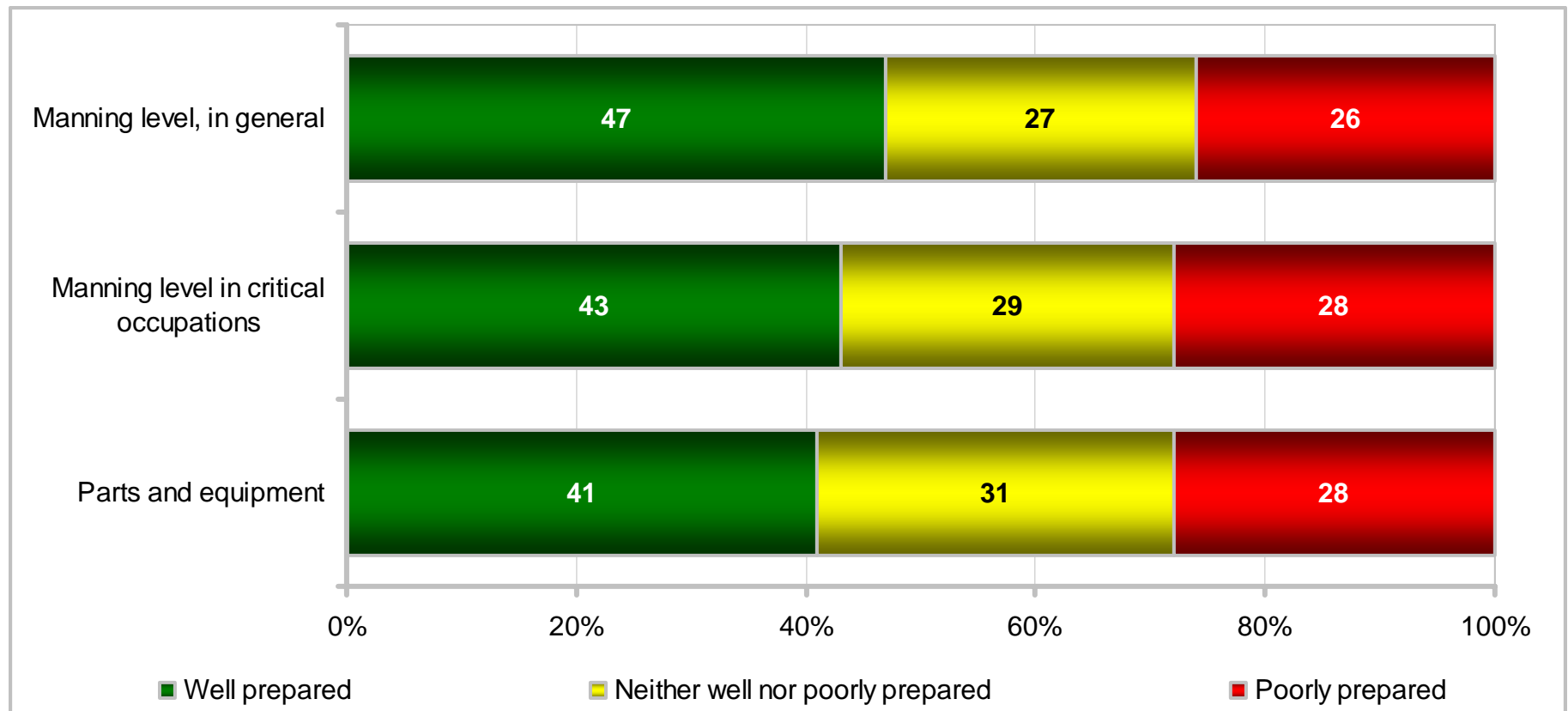
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|  | Slide |
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| • Major findings for December 2005.....        | 380   |

# DETAILS ON READINESS

## Aspects of Unit Preparedness To Perform Mission

Percent of All Active-Duty Members



# DETAILS ON READINESS

## Aspects of Unit Preparedness To Perform Mission

### Percent of All Active-Duty Members

| KEY:<br>Higher Response of Well Prepared<br>Lower Response of Well Prepared<br>Higher Response of Poorly Prepared |                 | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|-----------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |                 |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Manning level, in general   | Well Prepared   | 47    | 44   | 52   | 54           | 43        | 46                 | 40                 | 54      | 43      | 42      | 43      | 44            | 41            | 53            | 50            | 56                    | 43                    | 43                 | 40                 |
|   | Poorly Prepared | 26    | 26   | 23   | 18           | 34        | 27                 | 32                 | 21      | 30      | 29      | 28      | 26            | 27            | 23            | 23            | 16                    | 29                    | 34                 | 33                 |
| Manning level in critical occupations   | Well Prepared   | 43    | 40   | 48   | 50           | 39        | 42                 | 36                 | 50      | 38      | 38      | 37      | 40            | 36            | 49            | 44            | 51                    | 38                    | 40                 | 35                 |
|   | Poorly Prepared | 28    | 29   | 24   | 20           | 34        | 28                 | 34                 | 22      | 32      | 31      | 31      | 29            | 31            | 24            | 25            | 19                    | 31                    | 34                 | 35                 |
| Parts and equipment   | Well Prepared   | 41    | 37   | 44   | 44           | 45        | 38                 | 38                 | 45      | 38      | 38      | 46      | 36            | 37            | 44            | 44            | 45                    | 37                    | 45                 | 44                 |
|   | Poorly Prepared | 28    | 34   | 26   | 24           | 24        | 31                 | 32                 | 26      | 31      | 27      | 16      | 36            | 27            | 27            | 21            | 23                    | 26                    | 25                 | 20                 |



# DETAILS ON READINESS

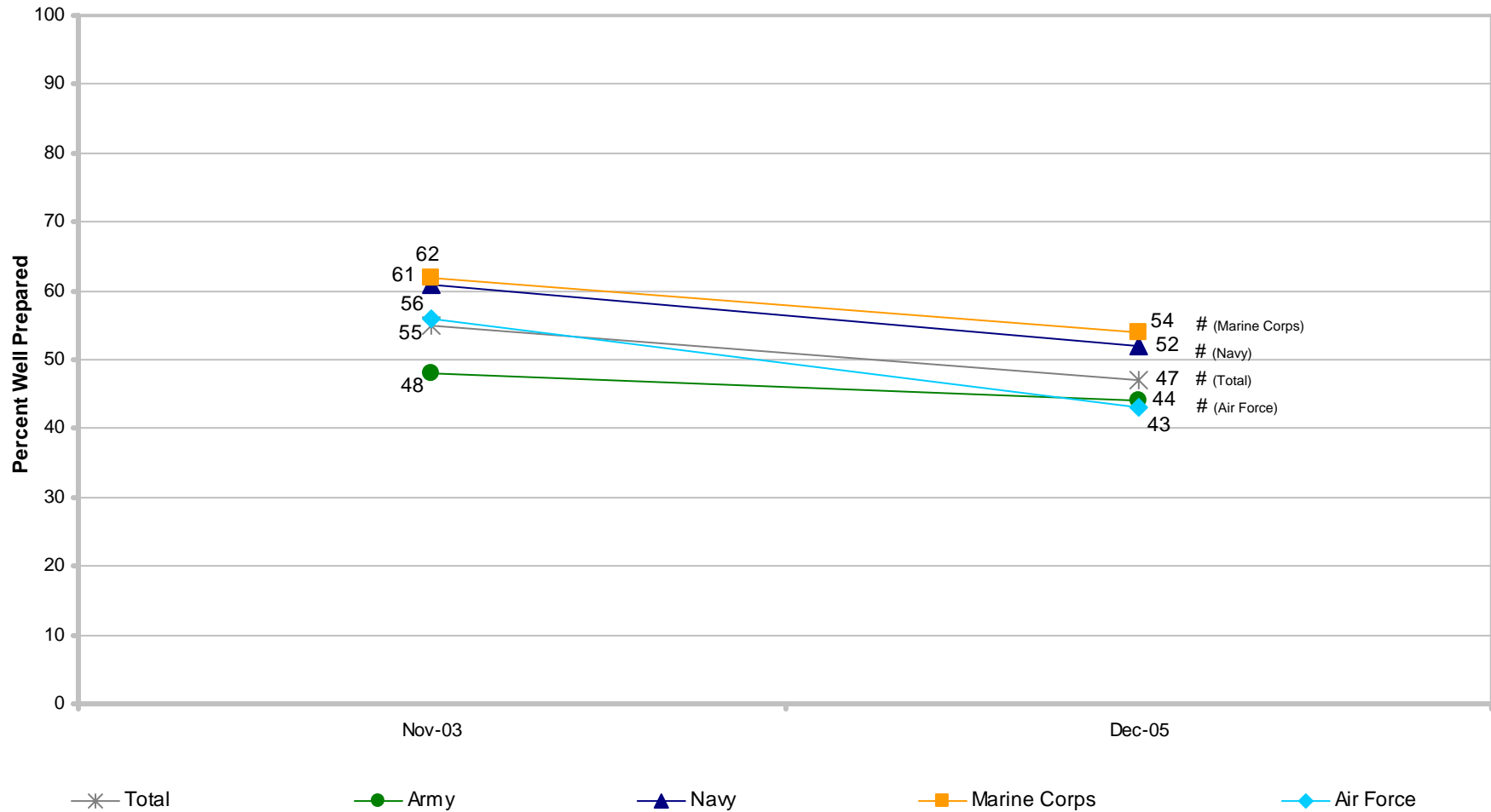
## Aspects of Unit Preparedness To Perform Mission

### Percent of All Active-Duty Members

| KEY:<br>Higher Response of Well Prepared<br>Lower Response of Well Prepared<br>Higher Response of Poorly Prepared |                 | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|-----------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |                 |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Manning level, in general   | Well Prepared   | 47    | 48                    | 42       | 50      | 45       | 45                 | 50             | 44                   | 51                    | 45                    | 46                     | 48            | 43            | 46              | 43              | 47   | 46     |
|   | Poorly Prepared | 26    | 26                    | 29       | 23      | 28       | 29                 | 22             | 29                   | 22                    | 28                    | 29                     | 26            | 28            | 26              | 29              | 26   | 26     |
| Manning level in critical occupations   | Well Prepared   | 43    | 44                    | 38       | 47      | 40       | 42                 | 45             | 40                   | 48                    | 40                    | 42                     | 44            | 38            | 42              | 36              | 43   | 41     |
|   | Poorly Prepared | 28    | 27                    | 32       | 24      | 30       | 31                 | 24             | 30                   | 23                    | 31                    | 30                     | 28            | 31            | 26              | 33              | 28   | 27     |
| Parts and equipment   | Well Prepared   | 41    | 42                    | 38       | 43      | 40       | 39                 | 45             | 42                   | 44                    | 40                    | 40                     | 42            | 41            | 42              | 41              | 41   | 42     |
|   | Poorly Prepared | 28    | 27                    | 31       | 28      | 28       | 31                 | 23             | 26                   | 27                    | 28                    | 30                     | 30            | 22            | 24              | 25              | 28   | 24     |

# DETAILS ON READINESS

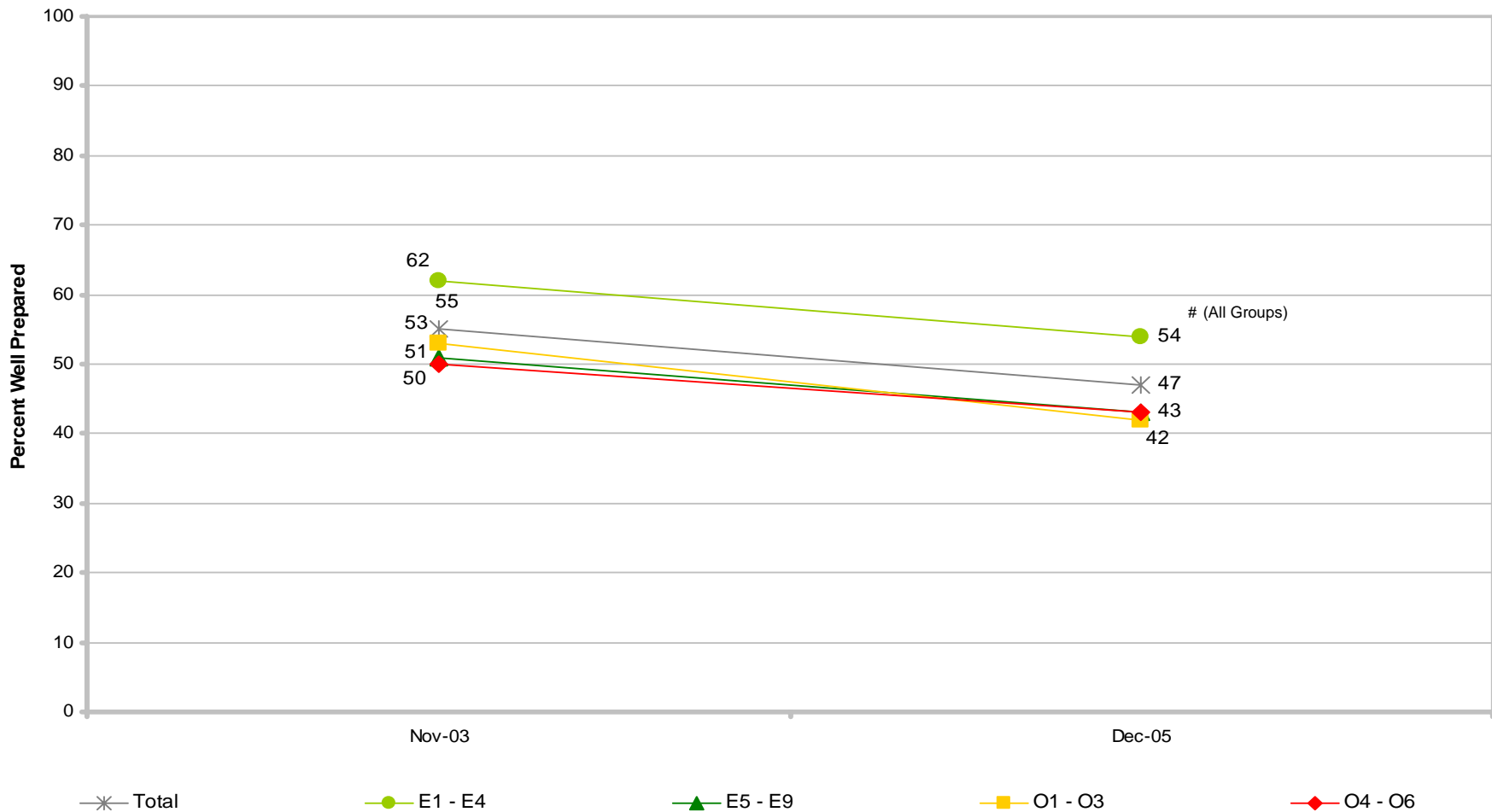
## Unit Preparedness To Perform Mission — General Manning Level Percent of All Active-Duty Members



# Significant difference from previous administration

# DETAILS ON READINESS

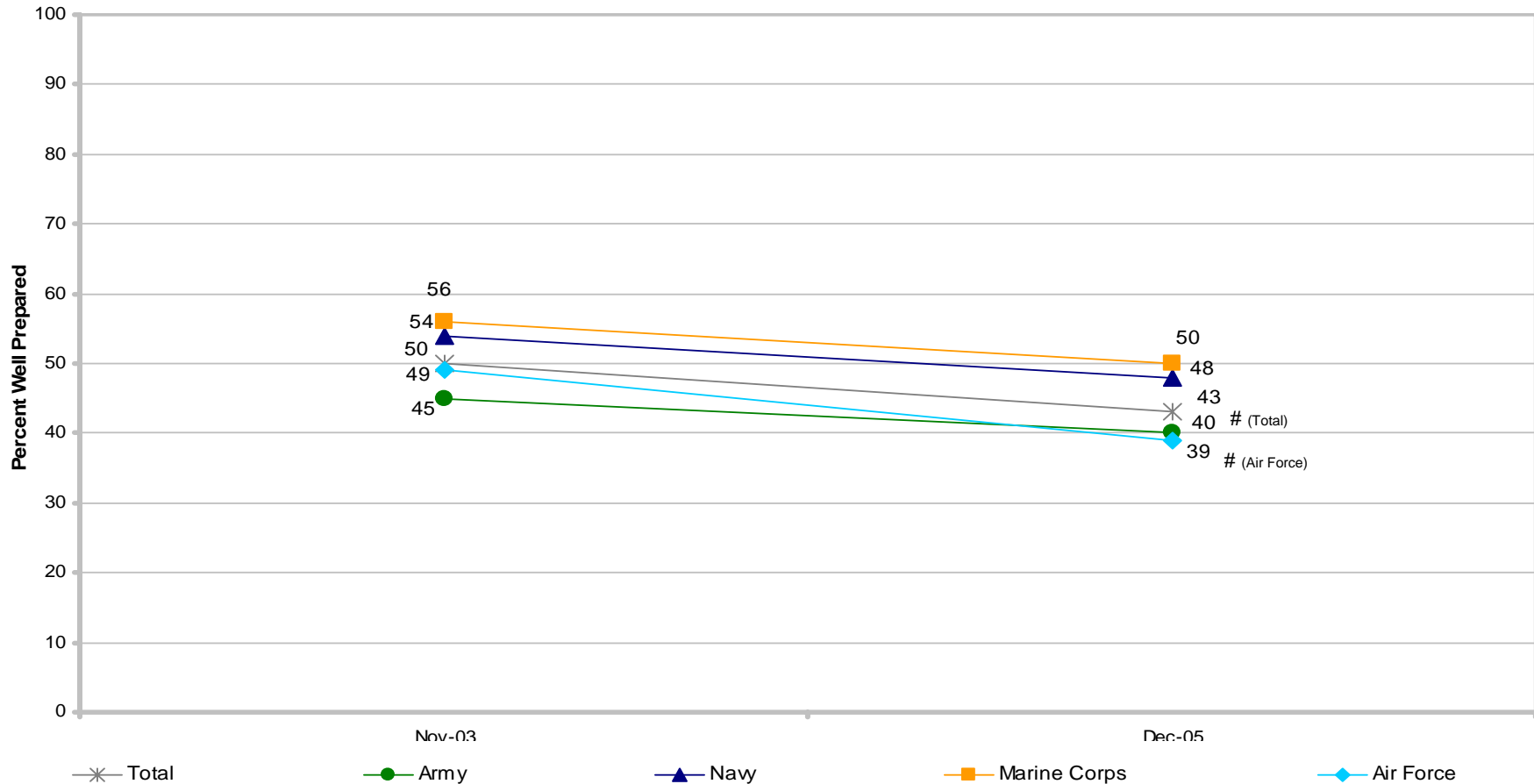
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# DETAILS ON READINESS

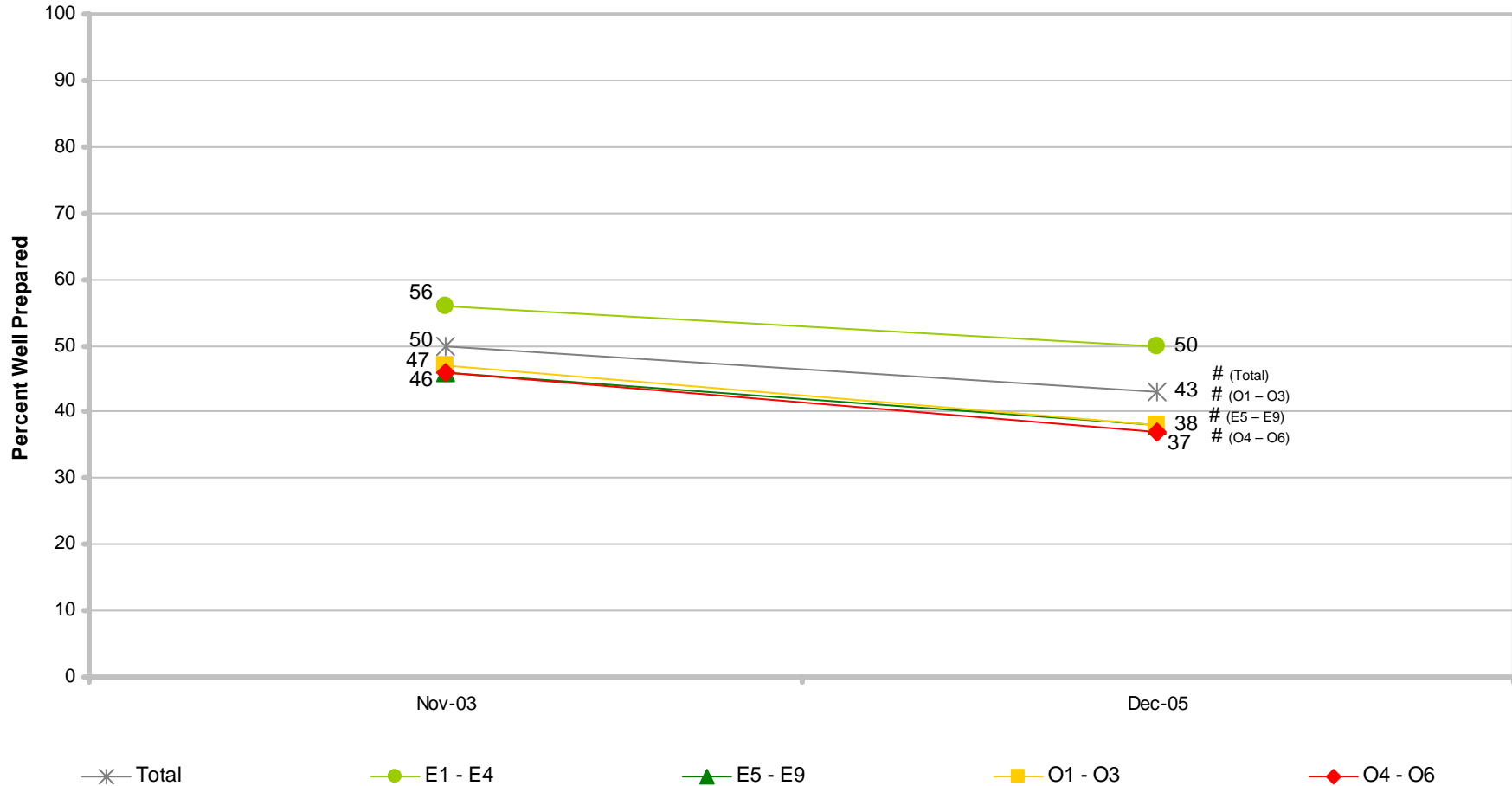
## Preparedness To Perform Mission — Manning Level in Critical Operations Percent of All Active-Duty Members



# Significant difference from previous administration

# DETAILS ON READINESS

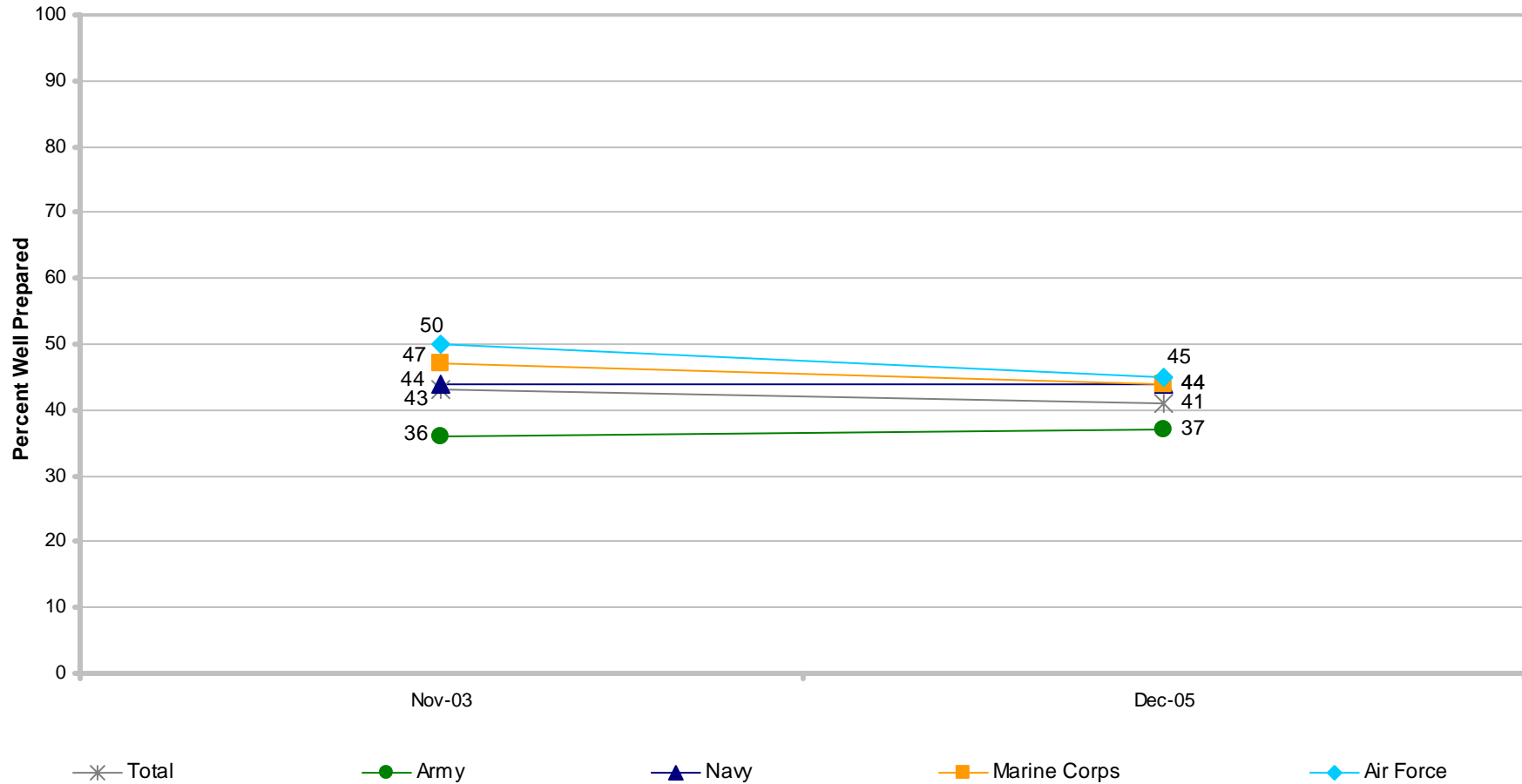
## Preparedness To Perform Mission — Manning Level in Critical Operations Percent of All Active-Duty Members



# Significant difference from previous administration

# DETAILS ON READINESS

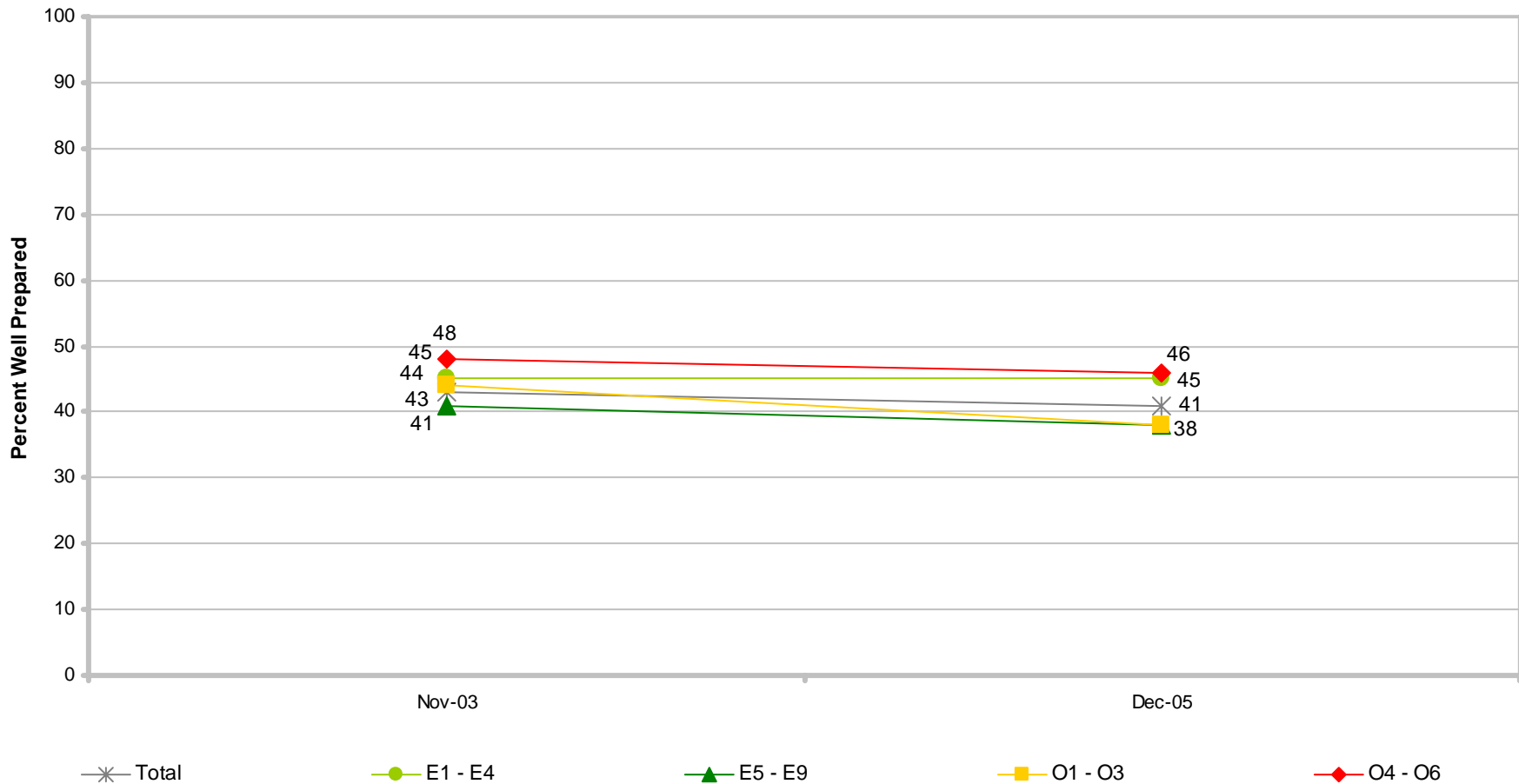
## Unit Preparedness To Perform Mission — Parts and Equipment Percent of All Active-Duty Members



# Significant difference from previous administration

# DETAILS ON READINESS

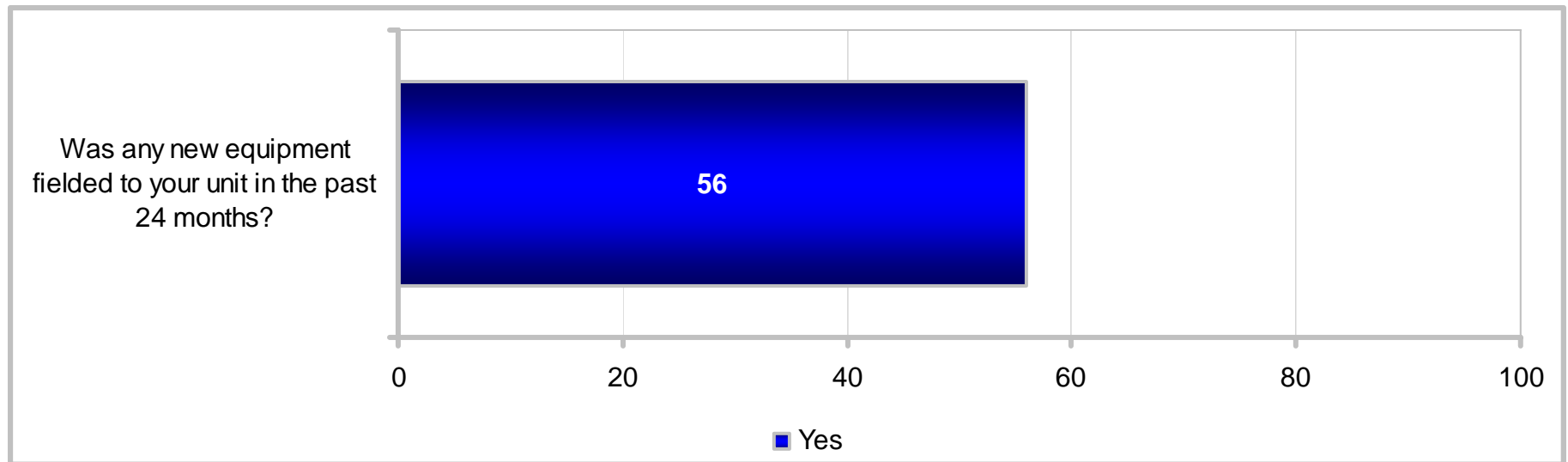
## Unit Preparedness To Perform Mission — Parts and Equipment Percent of All Active-Duty Members



# Significant difference from previous administration

# DETAILS ON READINESS

## New Equipment Fielded to Unit Percent of All Active-Duty Members





# DETAILS ON READINESS

## New Equipment Fielded to Unit

Percent of All Active-Duty Members

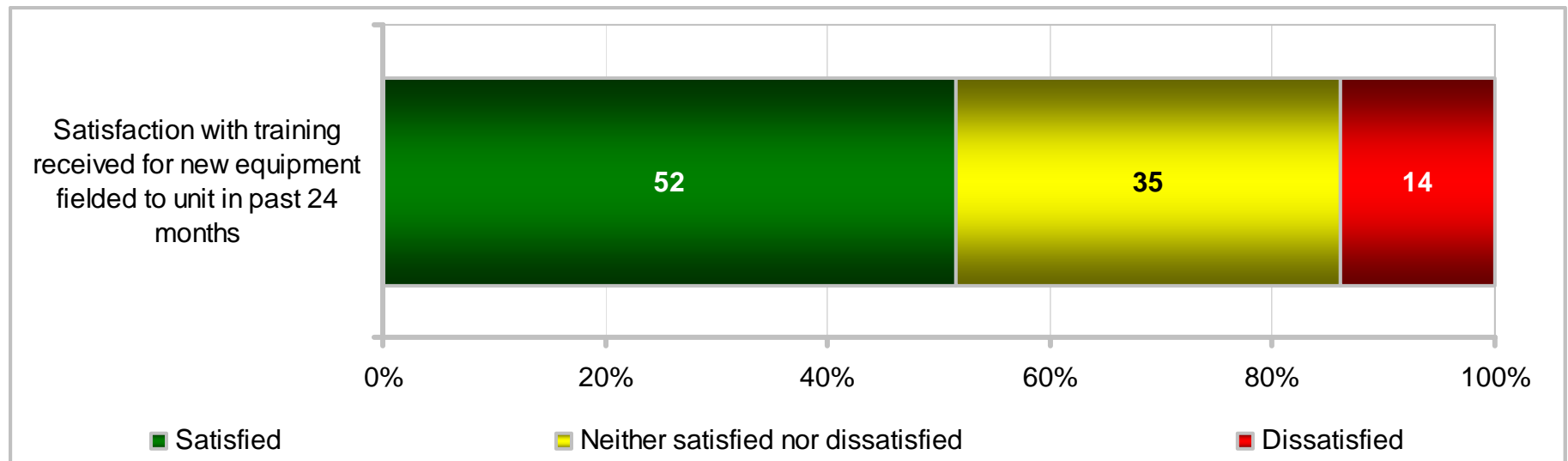
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   | Was any new equipment fielded to your unit in the past 24 months? | 56   | 55   | 53           | 58        | 60                 | 58                 | 54      | 57      | 56      | 58      | 48            | 55            | 55            | 53            | 52                    | 58                    | 56                 | 62                 |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | Was any new equipment fielded to your unit in the past 24 months? | 56                    | 56       | 57      | 58       | 55                 | 58             | 52                   | 50                    | 59                    | 53                     | 58            | 57            | 55              | 50              | 53   | 57     |

# DETAILS ON READINESS

## Satisfaction With Training for New Equipment

Percent of Active-Duty Members Who Had New Equipment Fielded to Their Unit



# DETAILS ON READINESS

## Satisfaction With Training for New Equipment

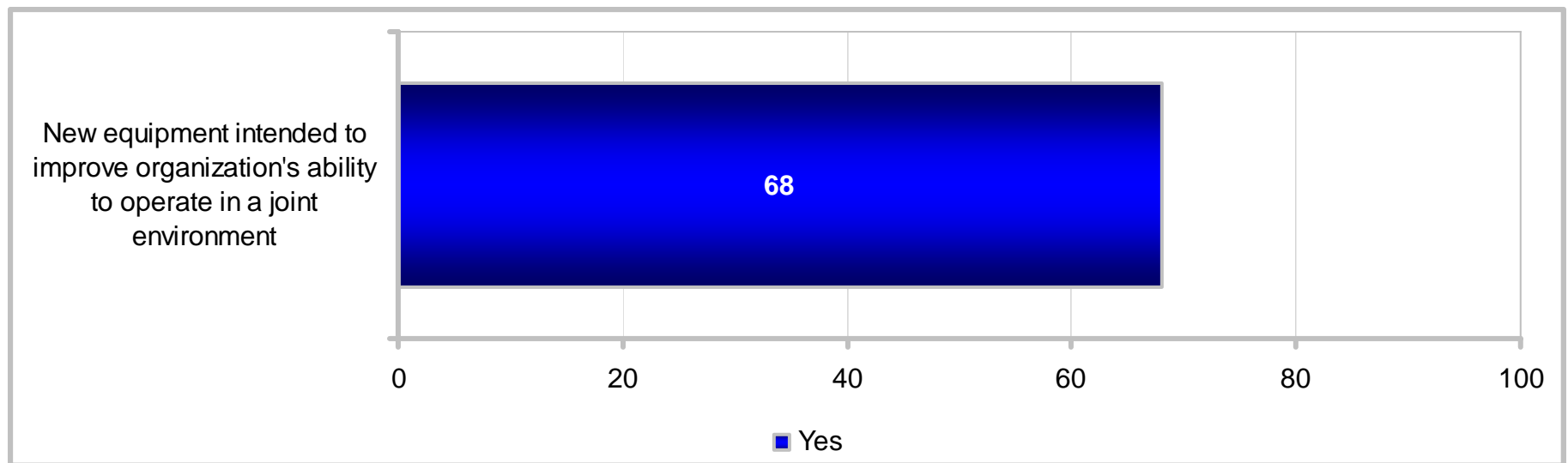
Percent of Active-Duty Members Who Had New Equipment Fielded to Their Unit

| KEY:  |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|---|--------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
| Higher Response of Satisfied  |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Lower Response of Satisfied   |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Higher Response of Dissatisfied   |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|   |              | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| Satisfaction with training received for new equipment fielded to unit in past 24 months | Satisfied    | 52    | 53   | 48   | 53           | 52        | 50                 | 53                 | 52      | 51      | 48      | 56      | 54            | 46            | 48            | 53            | 53                    | 52                    | 52                 | 54                 |
|   | Dissatisfied | 14    | 14   | 14   | 13           | 13        | 14                 | 14                 | 12      | 14      | 17      | 16      | 13            | 20            | 14            | 14            | 12                    | 17                    | 12                 | 16                 |

| KEY:  |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |  |  |
|---|--------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|--|--|
| Higher Response of Satisfied  |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |  |  |
| Lower Response of Satisfied   |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |  |  |
| Higher Response of Dissatisfied   |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |  |  |
|   |              | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |  |  |
| Satisfaction with training received for new equipment fielded to unit in past 24 months | Satisfied    | 52    | 52                    | 49       | 54      | 50       | 51                 | 53             | 52                   | 51                    | 52                    | 50                     | 52            | 52            | 49              | 47              | 52   | 49     |  |  |
|   | Dissatisfied | 14    | 13                    | 16       | 13      | 14       | 15                 | 10             | 13                   | 13                    | 14                    | 14                     | 13            | 18            | 11              | 13              | 14   | 12     |  |  |

# DETAILS ON READINESS

## New Equipment To Improve Ability To Operate in Joint Environment Percent of Active-Duty Members Who Had New Equipment Fielded to Their Unit



# DETAILS ON READINESS

## New Equipment To Improve Ability To Operate in Joint Environment Percent of Active-Duty Members Who Had New Equipment Fielded to Their Unit

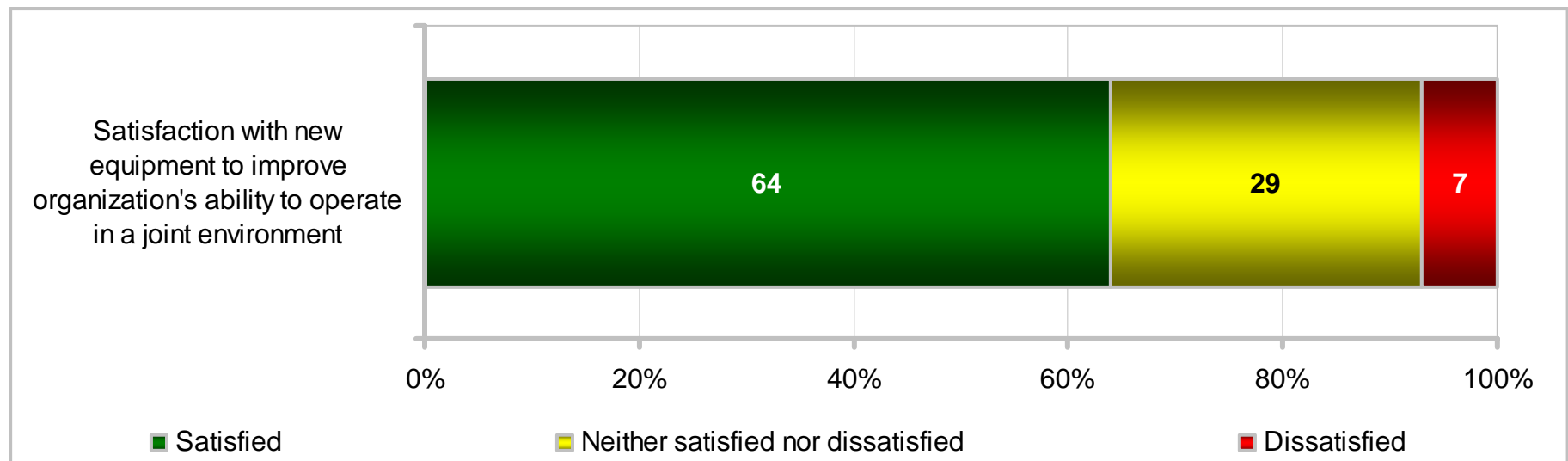
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   | New equipment intended to improve organization's ability to operate in a joint environment | 68   | 75   | 69           | 69        | 58                 | 72                 | 70      | 72      | 68      | 56      | 58            | 77            | 68            | 71            | 58                    | 70                    | 62                 | 60                 |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|--|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | New equipment intended to improve organization's ability to operate in a joint environment | 68                    | 67       | 70      | 70       | 67                 | 64             | 76                   | 72                    | 71                    | 65                     | 68            | 69            | 60              | 74              | 51   | 68     |

# DETAILS ON READINESS

## Satisfaction With New Equipment

Percent of Active-Duty Members Who Had New Equipment To Improve Ability To Operate in Joint Environment



# DETAILS ON READINESS

## Satisfaction With New Equipment

Percent of Active-Duty Members Who Had New Equipment To Improve Ability To Operate in Joint Environment

| KEY:  |              |       |                       |          |              |           |                    |                    |                      |                       |                       |                        |               |               |                 |                 |                       |                       |                    |                    |
|---|--------------|-------|-----------------------|----------|--------------|-----------|--------------------|--------------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|-----------------------|-----------------------|--------------------|--------------------|
| Higher Response of Satisfied  |              |       |                       |          |              |           |                    |                    |                      |                       |                       |                        |               |               |                 |                 |                       |                       |                    |                    |
| Lower Response of Satisfied   |              |       |                       |          |              |           |                    |                    |                      |                       |                       |                        |               |               |                 |                 |                       |                       |                    |                    |
| Higher Response of Dissatisfied   |              |       |                       |          |              |           |                    |                    |                      |                       |                       |                        |               |               |                 |                 |                       |                       |                    |                    |
|   |              | Total | Army                  | Navy     | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4              | E5 – E9               | O1 – O3               | O4 – O6                | Army Enlisted | Army Officers | Navy Enlisted   | Navy Officers   | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| Satisfaction with new equipment to improve organization's ability to operate in a joint environment | Satisfied    | 64    | 65                    | 63       | 63           | 64        | 59                 | 64                 | 64                   | 64                    | 63                    | 64                     | 65            | 63            | 63              | 60              | 63                    | 64                    | 64                 | 66                 |
|   | Dissatisfied | 7     | 8                     | 7        | 6            | 7         | 6                  | 7                  | 6                    | 8                     | 7                     | 12                     | 8             | 8             | 6               | 10              | 5                     | 10                    | 6                  | 10                 |
| KEY:  |              |       |                       |          |              |           |                    |                    |                      |                       |                       |                        |               |               |                 |                 |                       |                       |                    |                    |
| Higher Response of Satisfied  |              |       |                       |          |              |           |                    |                    |                      |                       |                       |                        |               |               |                 |                 |                       |                       |                    |                    |
| Lower Response of Satisfied   |              |       |                       |          |              |           |                    |                    |                      |                       |                       |                        |               |               |                 |                 |                       |                       |                    |                    |
| Higher Response of Dissatisfied   |              |       |                       |          |              |           |                    |                    |                      |                       |                       |                        |               |               |                 |                 |                       |                       |                    |                    |
|   |              | Total | US (Inc. Territories) | Overseas | On Base      | Off Base  | Non-Hispanic White | Total Minority     | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male                  | Female                |                    |                    |
| Satisfaction with new equipment to improve organization's ability to operate in a joint environment | Satisfied    | 64    | 64                    | 61       | 65           | 63        | 63                 | 65                 | 63                   | 63                    | 65                    | 62                     | 64            | 64            | 61              | 60              | 64                    | 61                    |                    |                    |
|   | Dissatisfied | 7     | 7                     | 8        | 7            | 7         | 7                  | 7                  | 7                    | 6                     | 7                     | 9                      | 7             | 10            | 5               | 6               | 8                     | 5                     |                    |                    |

# DETAILS ON READINESS

## Participation in Training in Past 12 Months

Percent of All Active-Duty Members





# DETAILS ON READINESS

## Participation in Training in Past 12 Months

### Percent of All Active-Duty Members

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                     | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Participated in unit training exercise (mission rehearsal)                  | 63    | 68   | 54   | 61           | 66        | 69                 | 59                 | 67      | 62      | 59      | 46      | 70            | 57            | 55            | 46            | 61                    | 58                    | 69                 | 56                 |
| Participated in live fire training  | 47    | 64   | 38   | 56           | 32        | 53                 | 44                 | 55      | 44      | 39      | 27      | 67            | 48            | 39            | 28            | 57                    | 53                    | 34                 | 24                 |
| Received individual training or took a military-related course via Internet | 41    | 34   | 51   | 30           | 43        | 41                 | 46                 | 37      | 43      | 42      | 44      | 35            | 33            | 52            | 47            | 29                    | 40                    | 41                 | 49                 |
| Received individual training in a live setting                              | 41    | 49   | 36   | 40           | 35        | 41                 | 40                 | 40      | 40      | 46      | 36      | 50            | 45            | 35            | 37            | 39                    | 48                    | 33                 | 41                 |
| Participated in a constructive (computer-generated) training event          | 33    | 32   | 31   | 26           | 38        | 31                 | 34                 | 31      | 33      | 37      | 33      | 31            | 35            | 31            | 34            | 25                    | 32                    | 38                 | 37                 |
| Participated in a joint or interoperability training exercise               | 29    | 30   | 33   | 29           | 24        | 31                 | 28                 | 28      | 28      | 31      | 34      | 29            | 33            | 33            | 36            | 28                    | 38                    | 22                 | 30                 |
| Participated in a virtual (human in a simulator) training event             | 21    | 27   | 20   | 19           | 16        | 19                 | 20                 | 22      | 18      | 31      | 20      | 27            | 26            | 18            | 30            | 18                    | 27                    | 13                 | 25                 |
| Received individual training using video teleconferencing                   | 15    | 17   | 16   | 9            | 16        | 12                 | 15                 | 14      | 16      | 14      | 21      | 16            | 18            | 15            | 18            | 9                     | 13                    | 16                 | 17                 |

# DETAILS ON READINESS

## Participation in Training in Past 12 Months

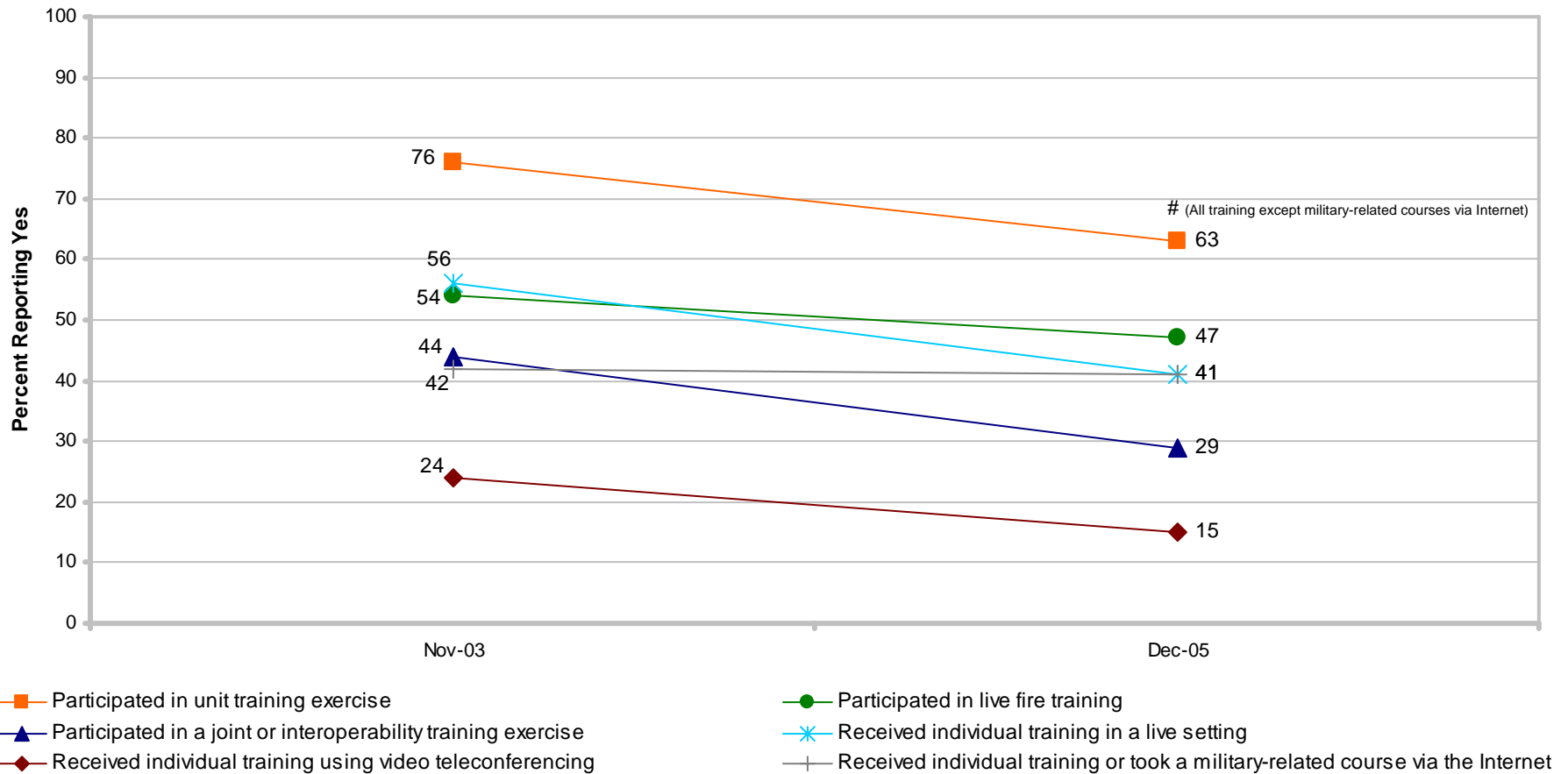
### Percent of All Active-Duty Members

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                     | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Participated in unit training exercise (mission rehearsal)                  | 63    | 61                    | 72       | 68      | 59       | 63                 | 63             | 62                   | 65                    | 60                    | 65                     | 65            | 55            | 61              | 51              | 63   | 59     |
| Participated in live fire training  | 47    | 47                    | 49       | 55      | 42       | 47                 | 48             | 43                   | 50                    | 45                    | 47                     | 51            | 37            | 39              | 27              | 49   | 37     |
| Received individual training or took a military-related course via Internet | 41    | 40                    | 42       | 38      | 42       | 39                 | 43             | 43                   | 38                    | 42                    | 42                     | 40            | 42            | 43              | 43              | 40   | 43     |
| Received individual training in a live setting                              | 41    | 40                    | 44       | 43      | 39       | 42                 | 39             | 37                   | 41                    | 41                    | 40                     | 41            | 44            | 36              | 33              | 41   | 35     |
| Participated in a constructive (computer-generated) training event          | 33    | 32                    | 34       | 32      | 33       | 32                 | 34             | 34                   | 31                    | 32                    | 35                     | 32            | 35            | 33              | 34              | 32   | 33     |
| Participated in a joint or interoperability training exercise               | 29    | 27                    | 38       | 30      | 28       | 29                 | 29             | 27                   | 30                    | 28                    | 29                     | 29            | 35            | 22              | 24              | 30   | 22     |
| Participated in a virtual (human in a simulator) training event             | 21    | 21                    | 20       | 22      | 20       | 21                 | 22             | 19                   | 22                    | 20                    | 21                     | 21            | 28            | 15              | 19              | 22   | 16     |
| Received individual training using video teleconferencing                   | 15    | 15                    | 17       | 15      | 16       | 12                 | 20             | 17                   | 12                    | 17                    | 15                     | 15            | 17            | 16              | 17              | 15   | 17     |

# DETAILS ON READINESS

## Participation in Training in Past 12 Months

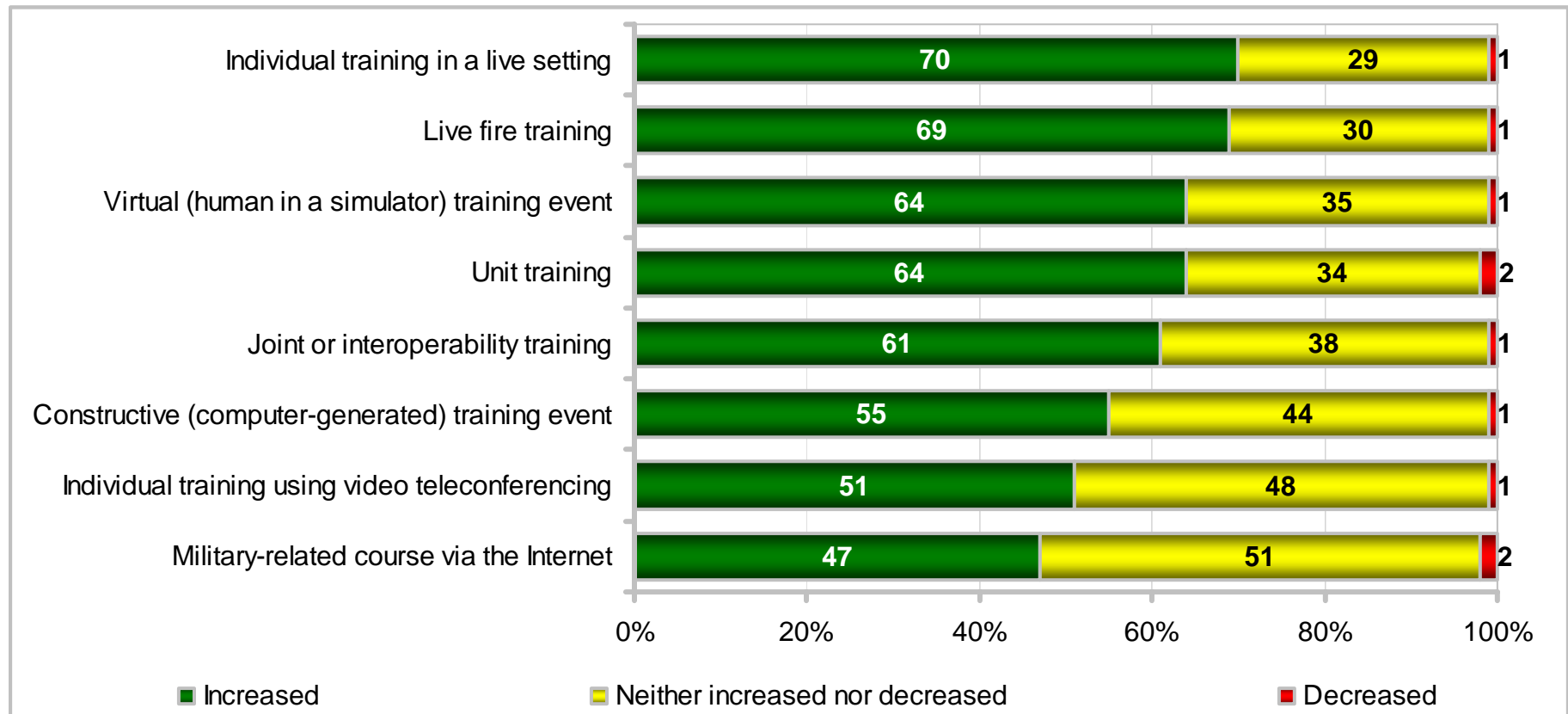
### Percent of All Active-Duty Members



# DETAILS ON READINESS

## Impact on Personal Readiness

Percent of Applicable Active-Duty Members



# DETAILS ON READINESS

## Impact on Personal Readiness

Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Increased<br>Lower Response of Increased<br>Higher Response of Decreased |           | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|-----------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |           |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Individual training in a live setting   | Increased | 70    | 69   | 74   | 70           | 68        | 65                 | 65                 | 68      | 69      | 77      | 79      | 68            | 74            | 72            | 81            | 69                    | 78                    | 65                 | 78                 |
|   | Decreased | 1     | 2    | 0    | 1            | 0         | 1                  | 1                  | 1       | 1       | 0       | 0       | 2             | 0             | 1             | 0             | 1                     | 0                     | 0                  | 0                  |
| Live fire training  | Increased | 69    | 70   | 71   | 73           | 64        | 62                 | 66                 | 66      | 69      | 80      | 83      | 68            | 78            | 70            | 78            | 73                    | 80                    | 60                 | 85                 |
|   | Decreased | 1     | 2    | 1    | 0            | 0         | 2                  | 1                  | 1       | 1       | 1       | 0       | 2             | 1             | 1             | 0             | 0                     | 0                     | 0                  | 0                  |
| Virtual (human in a simulator) training event   | Increased | 64    | 61   | 67   | 63           | 67        | 58                 | 60                 | 61      | 62      | 74      | 73      | 60            | 68            | 63            | 81            | 60                    | 76                    | 63                 | 73                 |
|   | Decreased | 1     | 2    | 1    | 2            | 1         | 2                  | 1                  | 2       | 1       | 0       | 1       | 2             | 1             | 1             | 0             | 2                     | 1                     | 1                  | 0                  |
| Unit training   | Increased | 64    | 64   | 64   | 70           | 62        | 56                 | 62                 | 62      | 64      | 73      | 77      | 63            | 71            | 62            | 79            | 69                    | 78                    | 60                 | 74                 |
|   | Decreased | 2     | 3    | 1    | 1            | 2         | 3                  | 2                  | 2       | 2       | 2       | 1       | 3             | 2             | 1             | 0             | 1                     | 1                     | 2                  | 1                  |
| Joint or interoperability training  | Increased | 61    | 64   | 61   | 59           | 58        | 54                 | 59                 | 55      | 61      | 71      | 71      | 62            | 68            | 59            | 72            | 57                    | 70                    | 53                 | 72                 |
|   | Decreased | 1     | 2    | 1    | 1            | 0         | 2                  | 1                  | 1       | 1       | 1       | 1       | 1             | 3             | 1             | 0             | 1                     | 1                     | 0                  | 1                  |
| Constructive (computer-generated) training event  | Increased | 55    | 56   | 60   | 56           | 49        | 53                 | 57                 | 53      | 55      | 58      | 60      | 55            | 61            | 59            | 62            | 56                    | 57                    | 48                 | 55                 |
|   | Decreased | 1     | 2    | 1    | 1            | 1         | 1                  | 0                  | 2       | 1       | 2       | 1       | 2             | 2             | 1             | 1             | 1                     | 0                     | 0                  | 1                  |
| Individual training using video teleconferencing  | Increased | 51    | 50   | 55   | 47           | 48        | 47                 | 52                 | 51      | 50      | 48      | 53      | 50            | 48            | 56            | 50            | 47                    | 47                    | 46                 | 56                 |
|   | Decreased | 1     | 2    | 0    | 1            | 1         | 1                  | 1                  | 2       | 1       | 0       | 1       | 2             | 1             | 0             | 0             | 1                     | 1                     | 1                  | 0                  |
| Military-related course via the Internet  | Increased | 47    | 46   | 47   | 45           | 49        | 41                 | 48                 | 46      | 48      | 43      | 51      | 46            | 47            | 48            | 45            | 46                    | 40                    | 49                 | 48                 |
|   | Decreased | 2     | 2    | 1    | 0            | 1         | 1                  | 2                  | 2       | 1       | 2       | 1       | 3             | 1             | 2             | 1             | 0                     | 1                     | 1                  | 3                  |

# DETAILS ON READINESS

## Impact on Personal Readiness

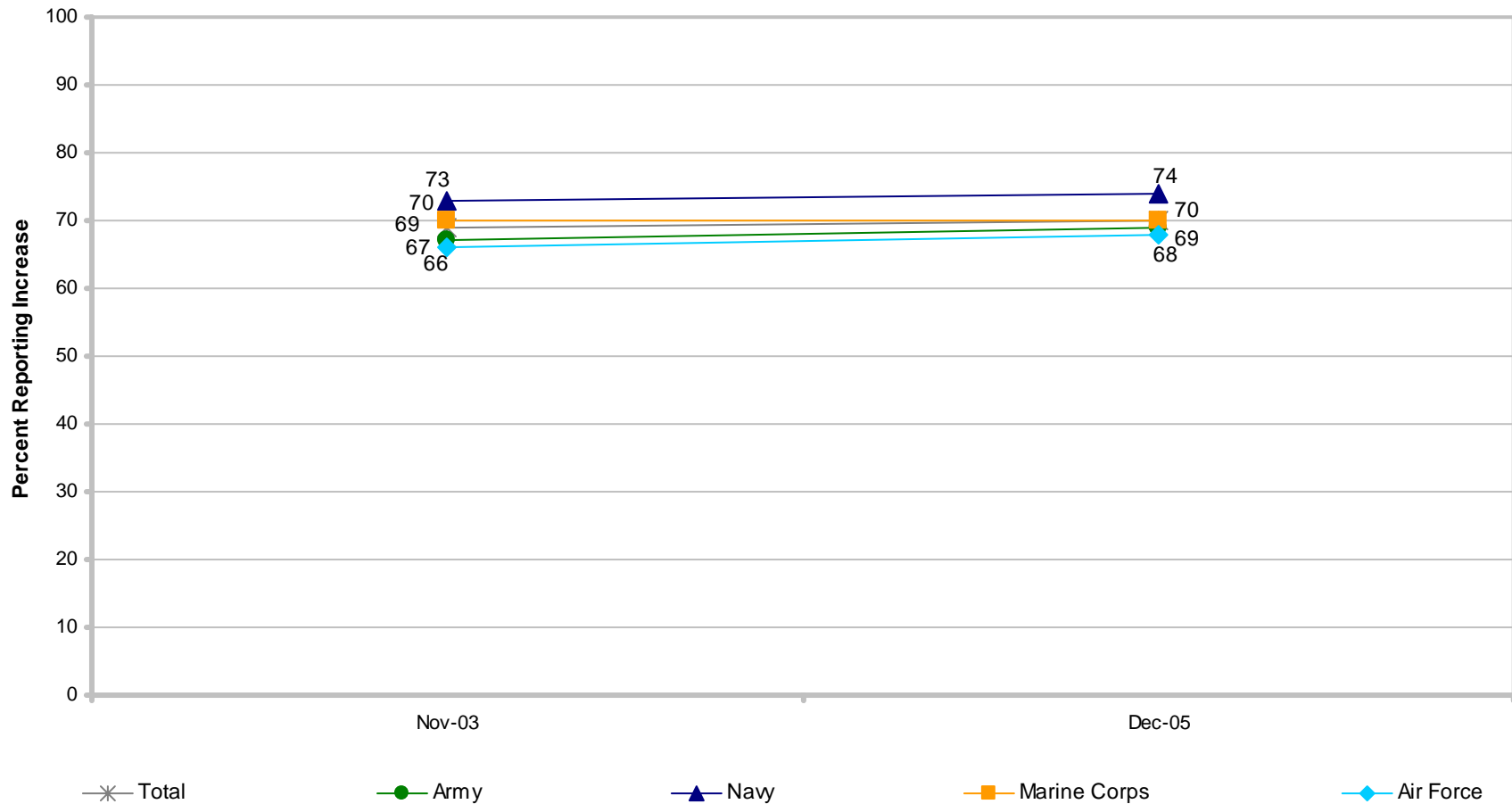
Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Increased<br>Lower Response of Increased<br>Higher Response of Decreased |           | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|-----------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |           |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Individual training in a live setting   | Increased | 70    | 70                    | 69       | 71      | 70       | 69                 | 71             | 68                   | 71                    | 69                    | 71                     | 69            | 78            | 62              | 68              | 71   | 63     |
|   | Decreased | 1     | 1                     | 1        | 1       | 1        | 1                  | 1              | 1                    | 1                     | 1                     | 1                      | 1             | 0             | 1               | 0               | 1    | 1      |
| Live fire training  | Increased | 69    | 70                    | 67       | 70      | 68       | 69                 | 69             | 64                   | 69                    | 70                    | 70                     | 68            | 80            | 65              | 79              | 70   | 67     |
|   | Decreased | 1     | 1                     | 1        | 1       | 1        | 1                  | 1              | 1                    | 1                     | 1                     | 1                      | 1             | 0             | 1               | 0               | 1    | 1      |
| Virtual (human in a simulator) training event   | Increased | 64    | 64                    | 66       | 63      | 64       | 63                 | 66             | 67                   | 62                    | 64                    | 67                     | 62            | 73            | 56              | 77              | 64   | 61     |
|   | Decreased | 1     | 2                     | 0        | 2       | 1        | 2                  | 1              | 2                    | 2                     | 1                     | 1                      | 2             | 1             | 2               | 1               | 1    | 2      |
| Unit training   | Increased | 64    | 64                    | 64       | 67      | 62       | 64                 | 65             | 60                   | 65                    | 65                    | 63                     | 64            | 75            | 57              | 69              | 65   | 59     |
|   | Decreased | 2     | 2                     | 2        | 2       | 1        | 2                  | 1              | 2                    | 2                     | 1                     | 1                      | 2             | 2             | 1               | 1               | 2    | 1      |
| Joint or interoperability training  | Increased | 61    | 62                    | 56       | 60      | 62       | 61                 | 60             | 62                   | 57                    | 63                    | 64                     | 59            | 71            | 56              | 64              | 61   | 57     |
|   | Decreased | 1     | 1                     | 1        | 1       | 1        | 1                  | 1              | 2                    | 1                     | 1                     | 1                      | 1             | 1             | 0               | 1               | 1    | 0      |
| Constructive (computer-generated) training event  | Increased | 55    | 55                    | 55       | 57      | 54       | 52                 | 61             | 59                   | 56                    | 55                    | 53                     | 55            | 59            | 51              | 59              | 55   | 53     |
|   | Decreased | 1     | 1                     | 0        | 2       | 1        | 2                  | 0              | 1                    | 1                     | 1                     | 2                      | 1             | 1             | 0               | 4               | 1    | 1      |
| Individual training using video teleconferencing  | Increased | 51    | 49                    | 57       | 53      | 49       | 47                 | 54             | 55                   | 51                    | 51                    | 49                     | 51            | 49            | 45              | 62              | 51   | 48     |
|   | Decreased | 1     | 1                     | 0        | 2       | 1        | 1                  | 1              | 1                    | 1                     | 1                     | 0                      | 1             | 1             | 2               | NR              | 1    | 2      |
| Military-related course via the Internet  | Increased | 47    | 46                    | 52       | 51      | 45       | 45                 | 51             | 47                   | 45                    | 47                    | 50                     | 48            | 47            | 43              | 47              | 48   | 44     |
|   | Decreased | 2     | 2                     | 1        | 2       | 1        | 2                  | 2              | 1                    | 2                     | 2                     | 1                      | 2             | 2             | 1               | 1               | 2    | 1      |

# DETAILS ON READINESS

## Impact of Individual Training in Live Setting on Personal Readiness

Percent of Active-Duty Members Who Participated in Individual Training in a Live Setting

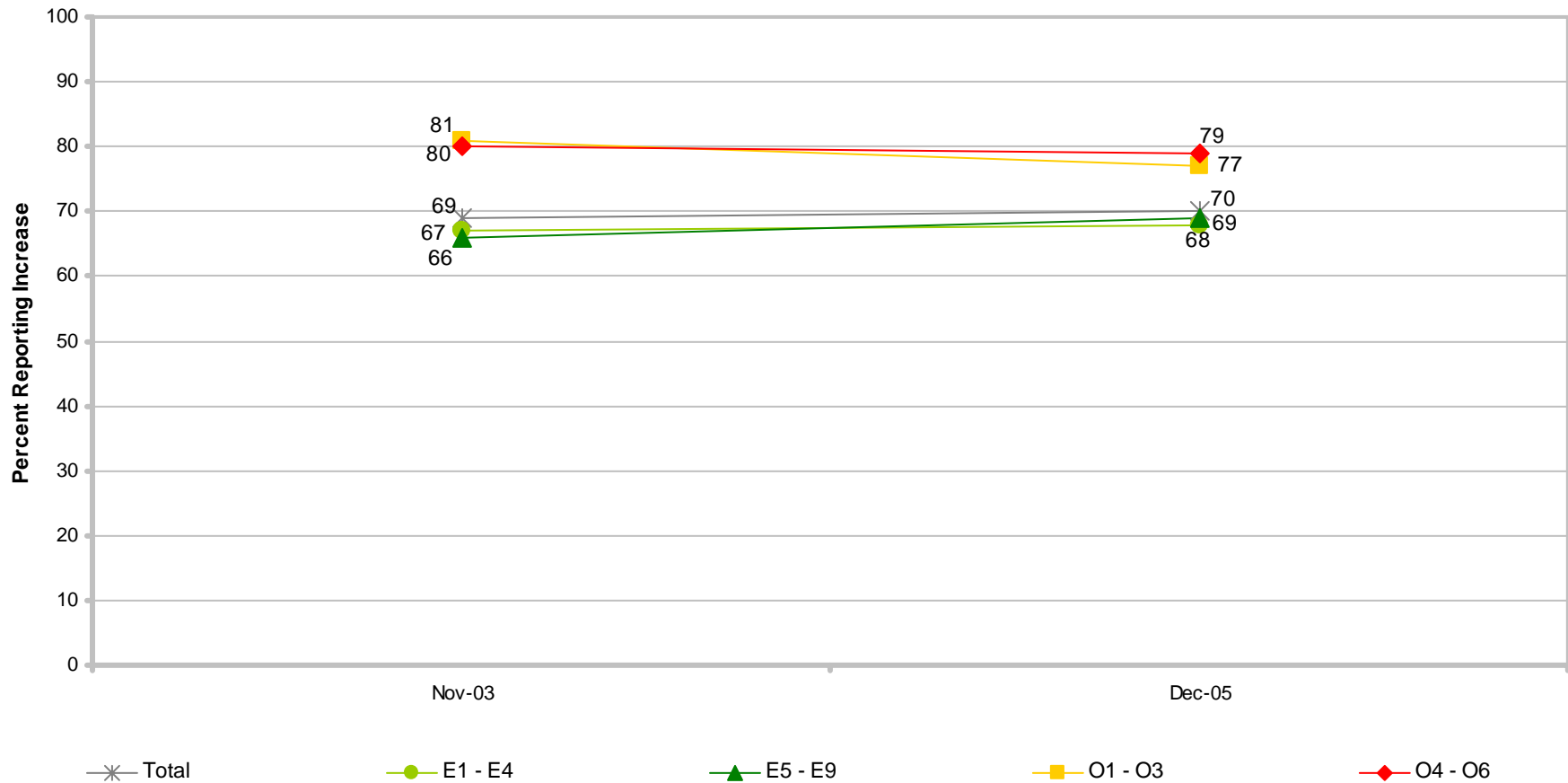


# Significant difference from previous administration

# DETAILS ON READINESS

## Impact of Individual Training in Live Setting on Personal Readiness

Percent of Active-Duty Members Who Participated in Individual Training in a Live Setting

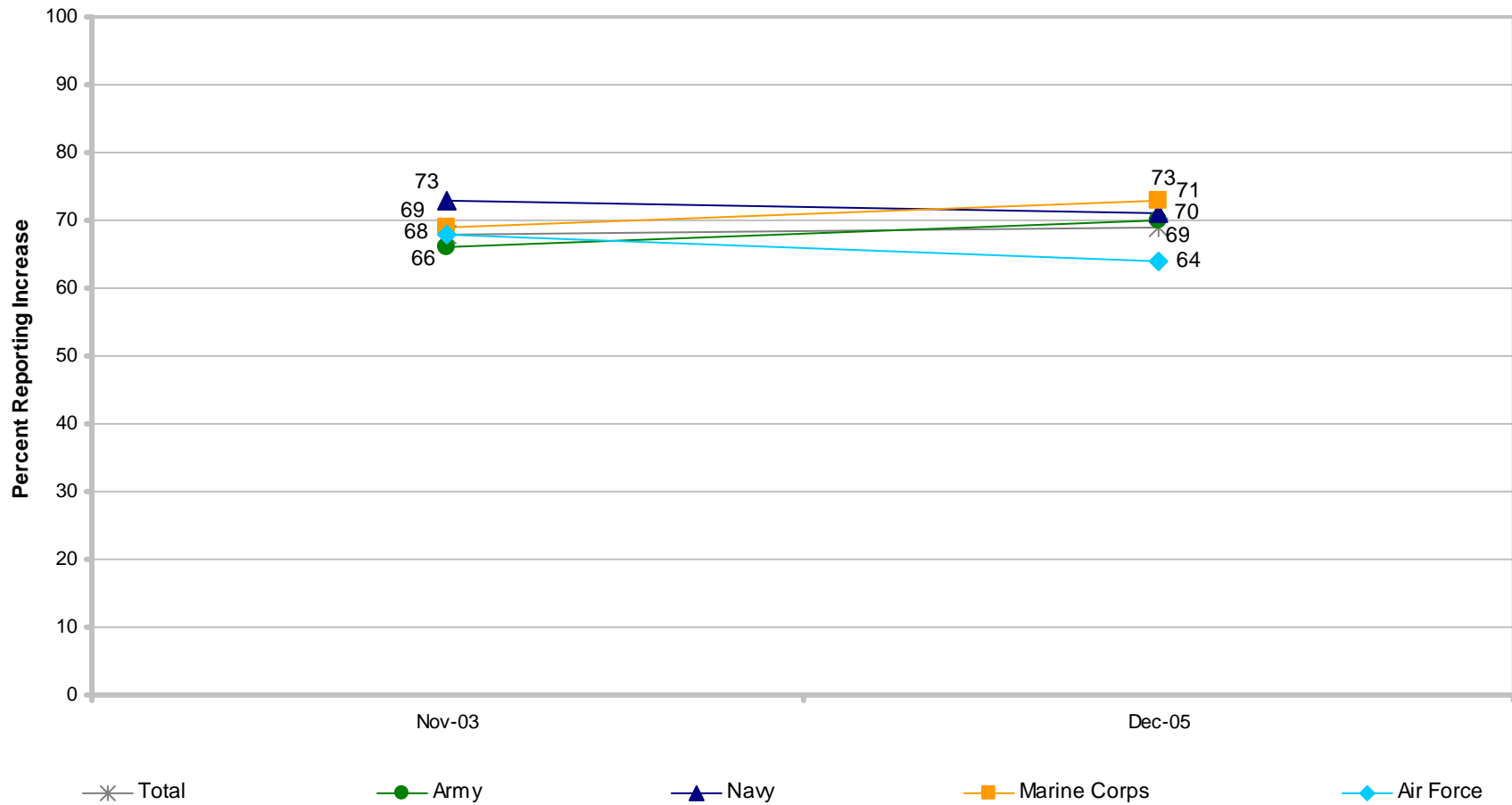


# Significant difference from previous administration



# DETAILS ON READINESS

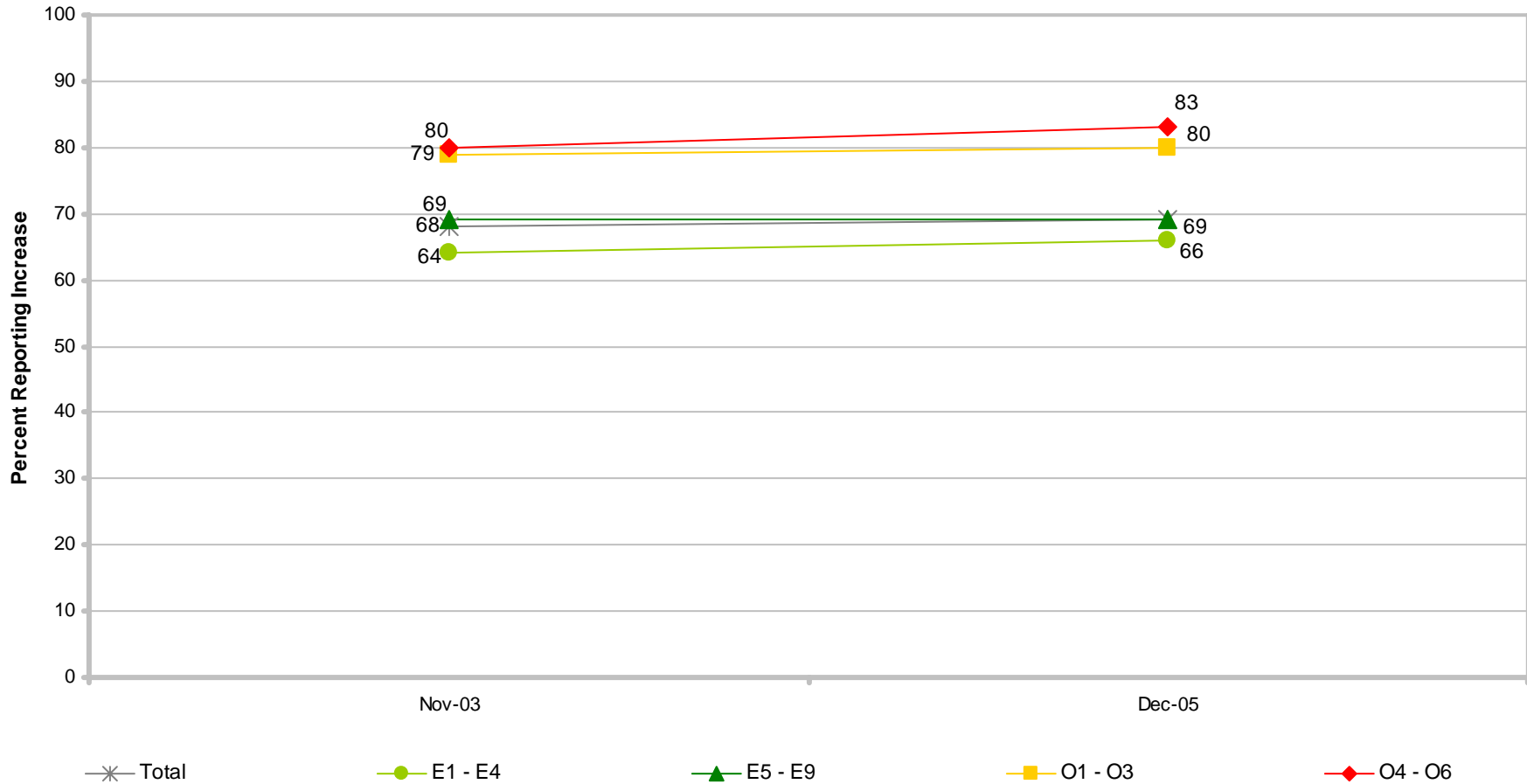
## Impact of Live Fire Training on Personal Readiness Percent of Active-Duty Members Who Participated in Live Fire Training



# Significant difference from previous administration

# DETAILS ON READINESS

## Impact of Live Fire Training on Personal Readiness Percent of Active-Duty Members Who Participated in Live Fire Training

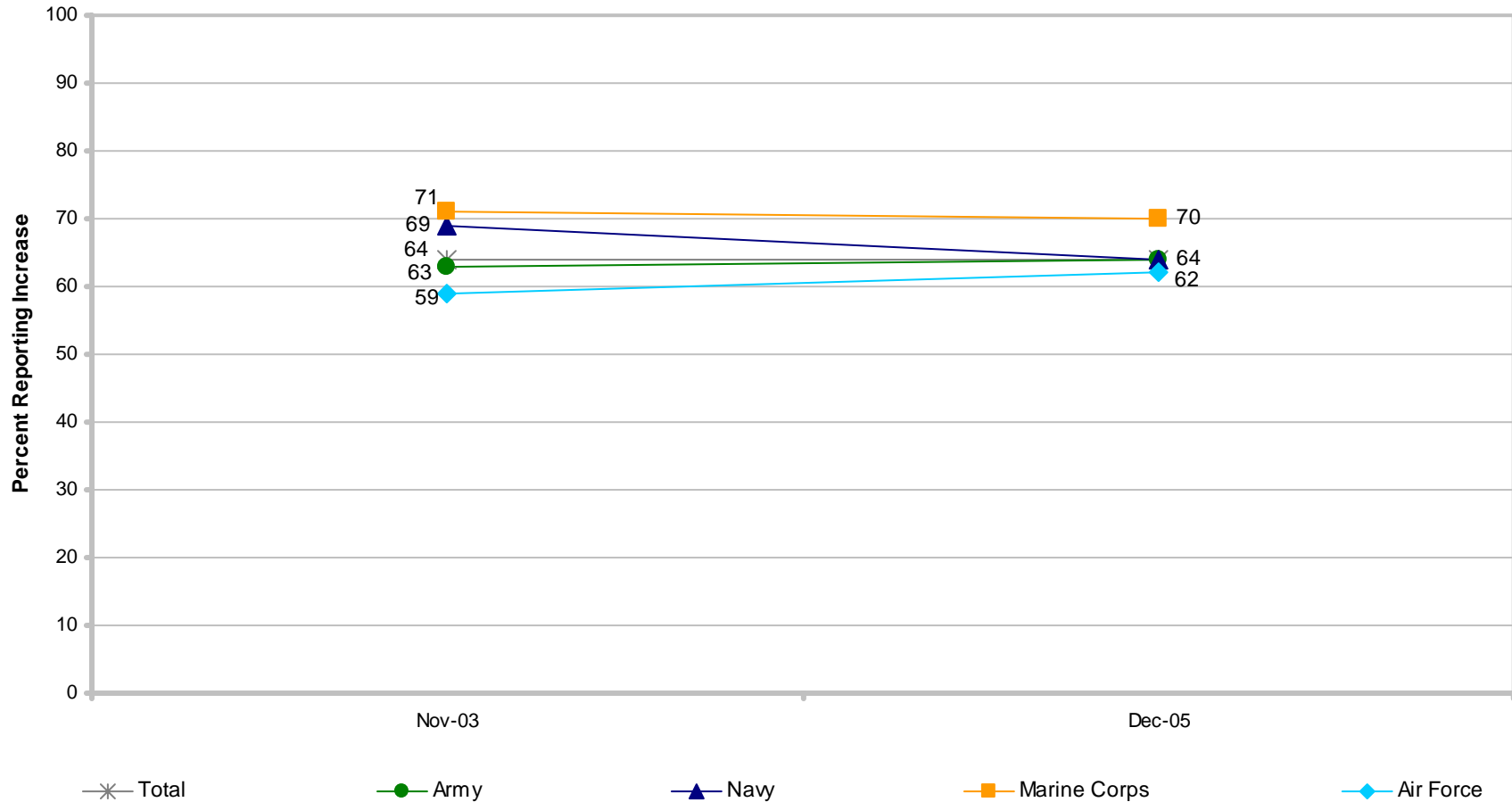


# Significant difference from previous administration

# DETAILS ON READINESS

## Impact of Unit Training on Personal Readiness

### Percent of Active-Duty Members Who Participated in Unit Training

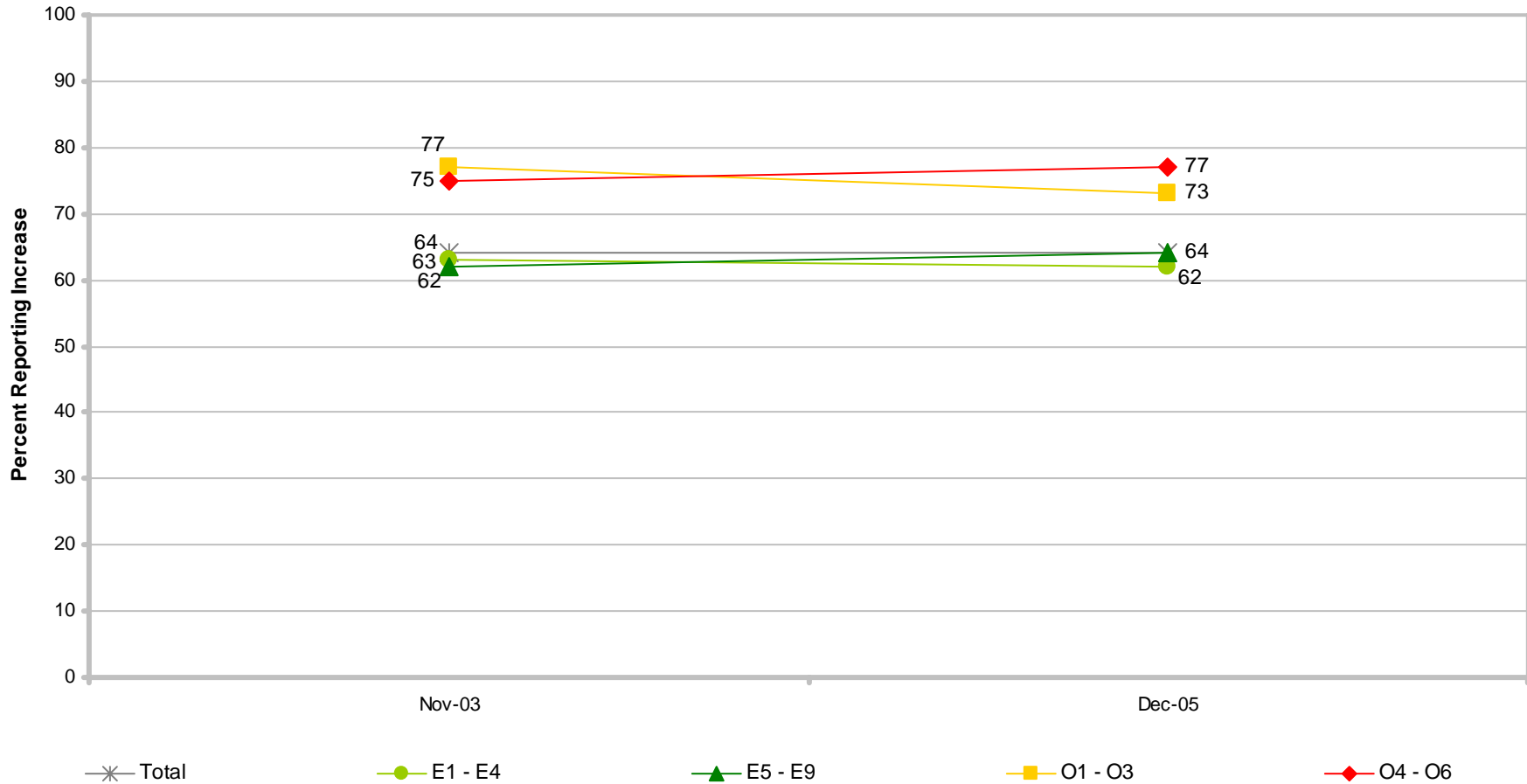


# Significant difference from previous administration

# DETAILS ON READINESS

## Impact of Unit Training on Personal Readiness

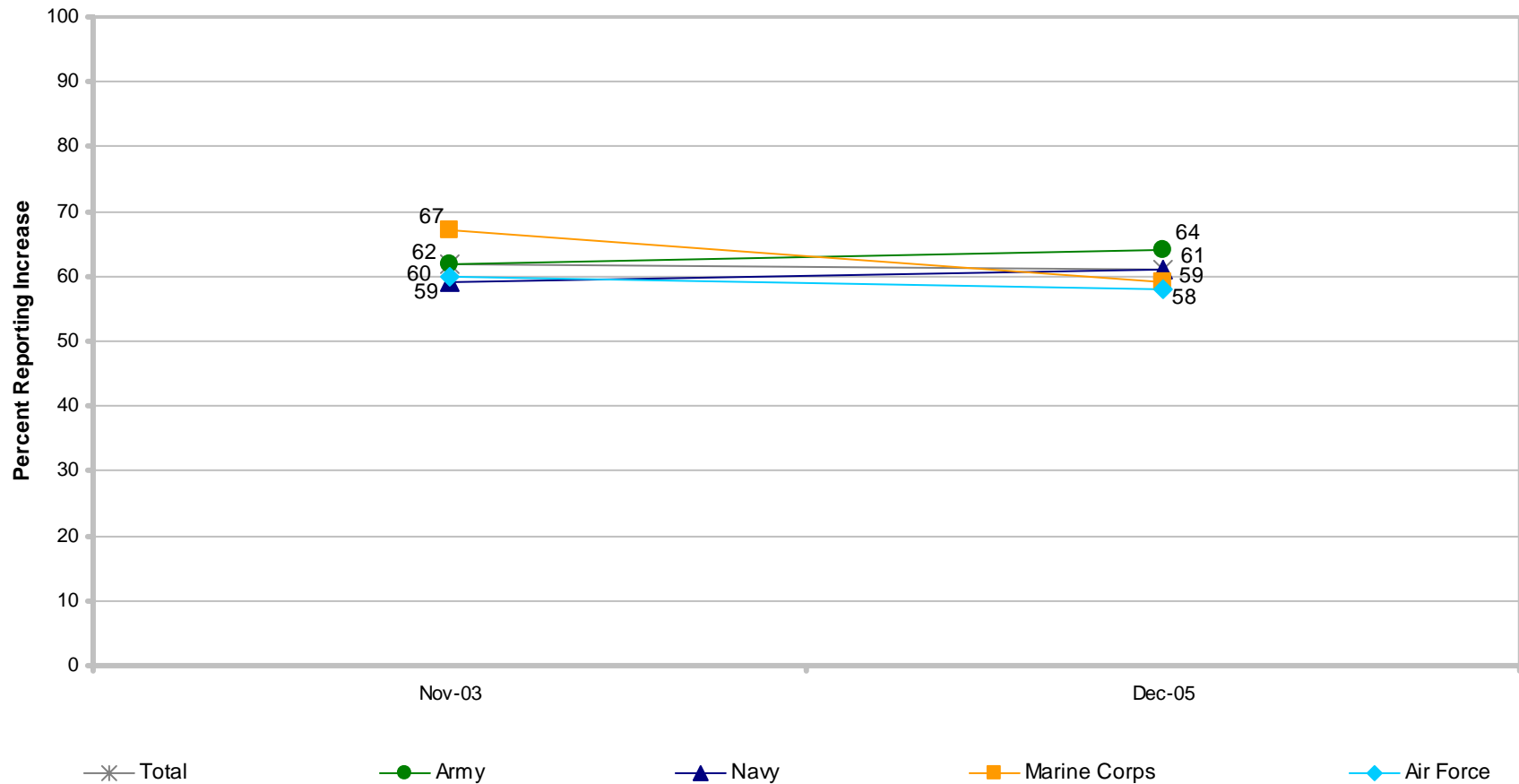
### Percent of Active-Duty Members Who Participated in Unit Training



# Significant difference from previous administration

# DETAILS ON READINESS

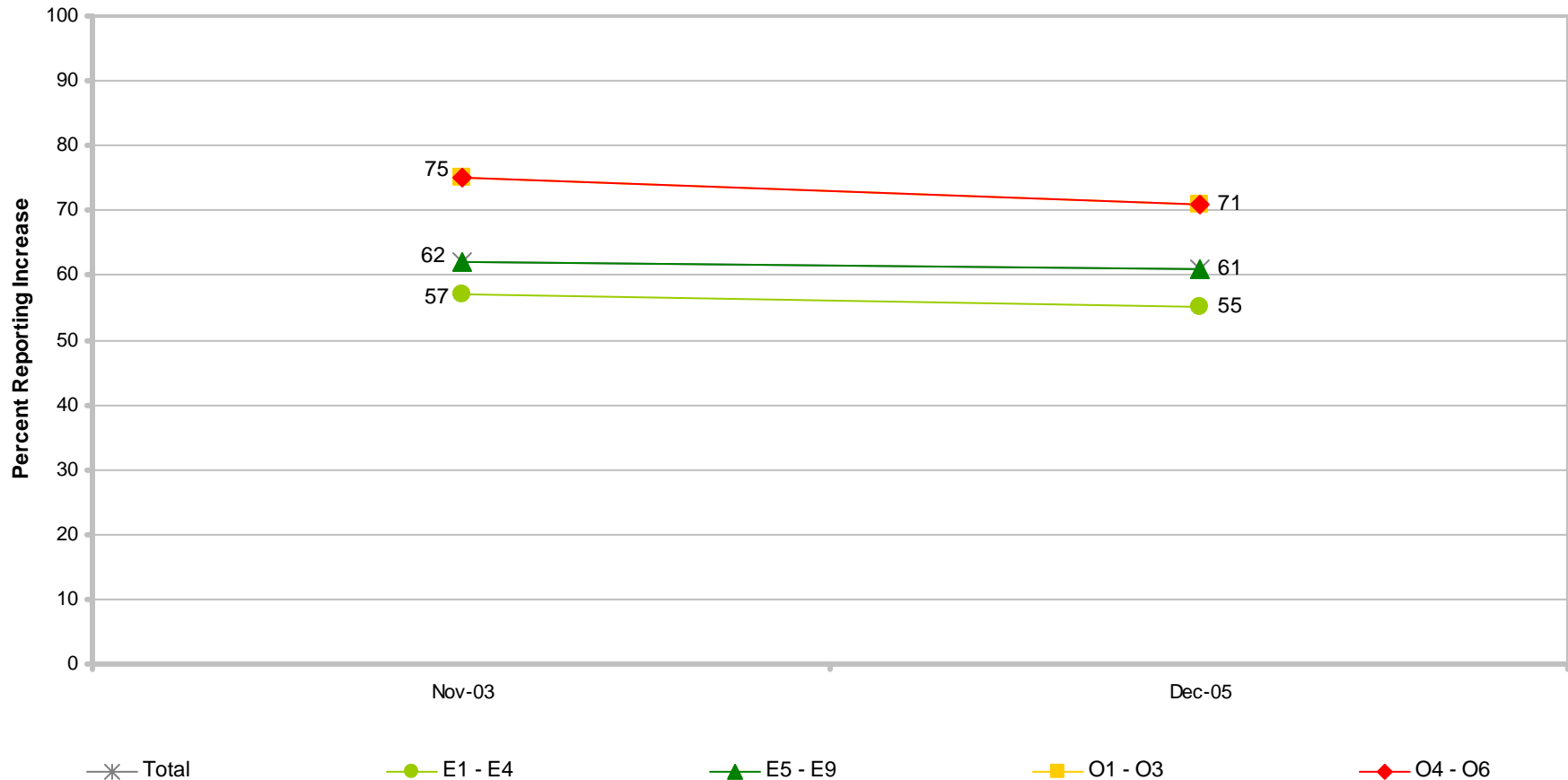
## Impact of Joint or Interoperability Training on Personal Readiness Percent of Active-Duty Members Who Participated in Joint or Interoperability Training



# Significant difference from previous administration

# DETAILS ON READINESS

## Impact of Joint or Interoperability Training on Personal Readiness Percent of Active-Duty Members Who Participated in Joint or Interoperability Training



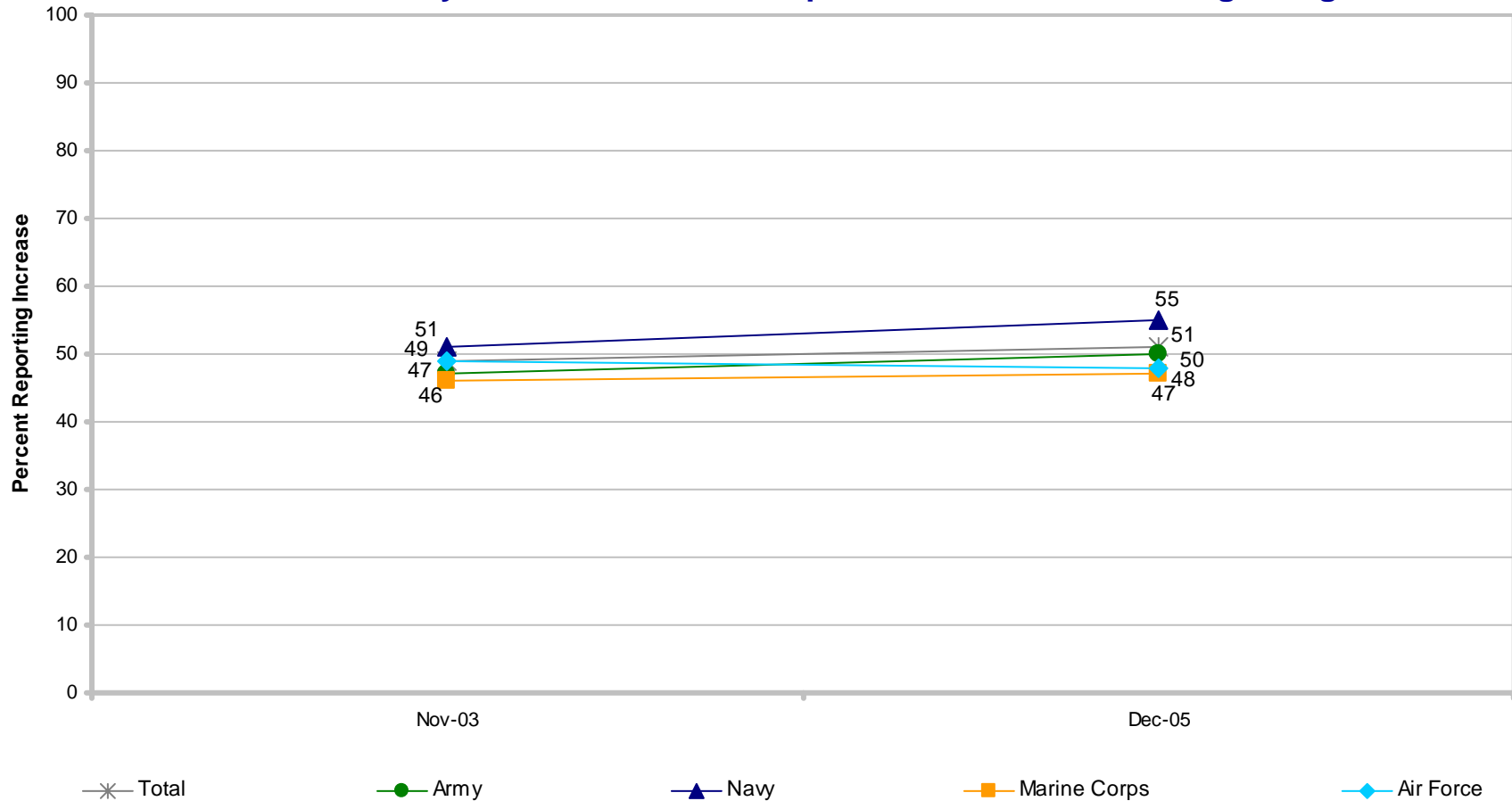
# Significant difference from previous administration

Margins of error range from ± 3% to ±5%

# DETAILS ON READINESS

## Impact of Individual Training Using Video Teleconferencing (VTC) on Personal Readiness

Percent of Active-Duty Members Who Participated in Individual Training Using VTC



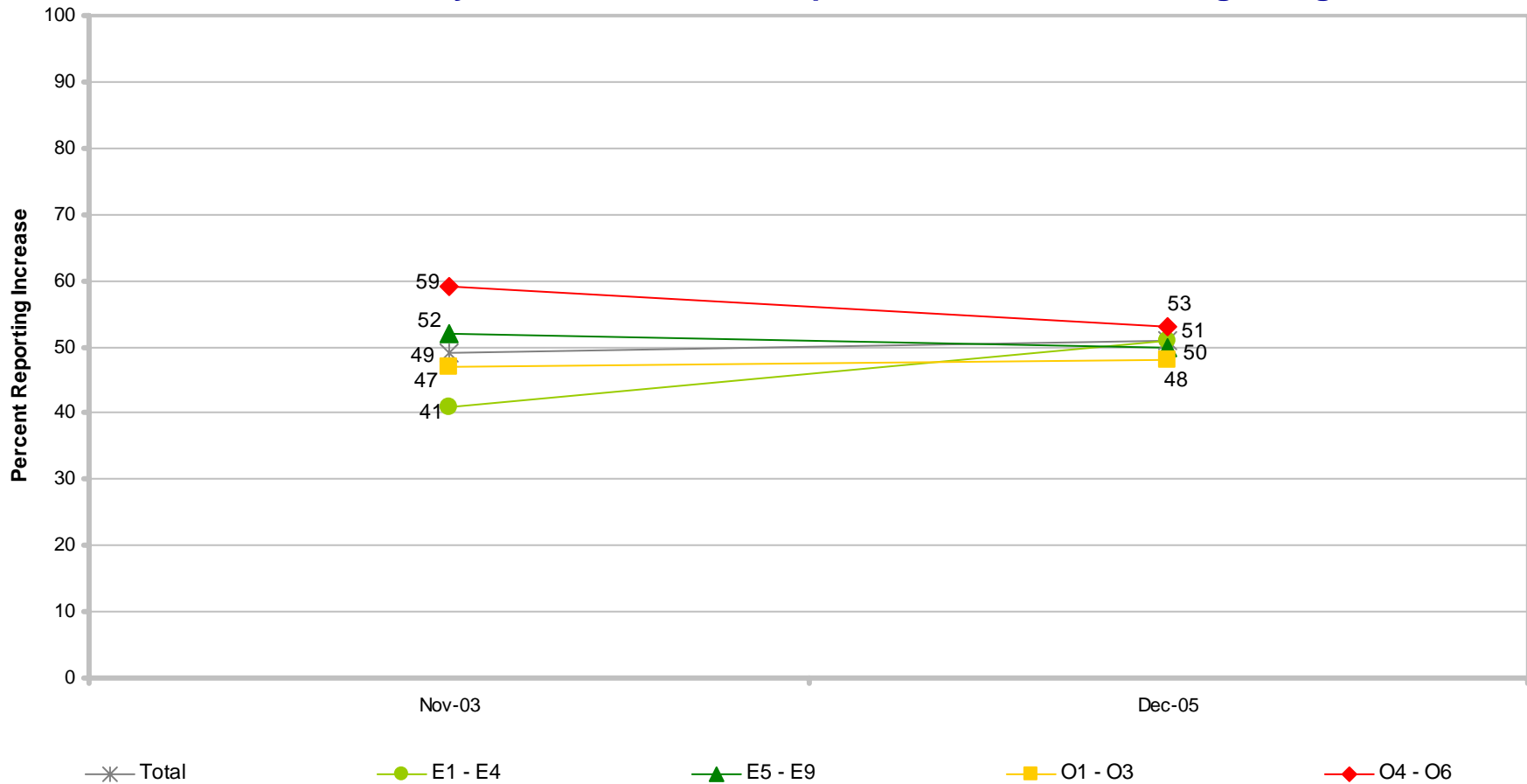
# Significant difference from previous administration

Margins of error range from ±4% to ±11%

# DETAILS ON READINESS

## Impact of Individual Training Using Video Teleconferencing (VTC) on Personal Readiness

Percent of Active-Duty Members Who Participated in Individual Training Using VTC



# Significant difference from previous administration

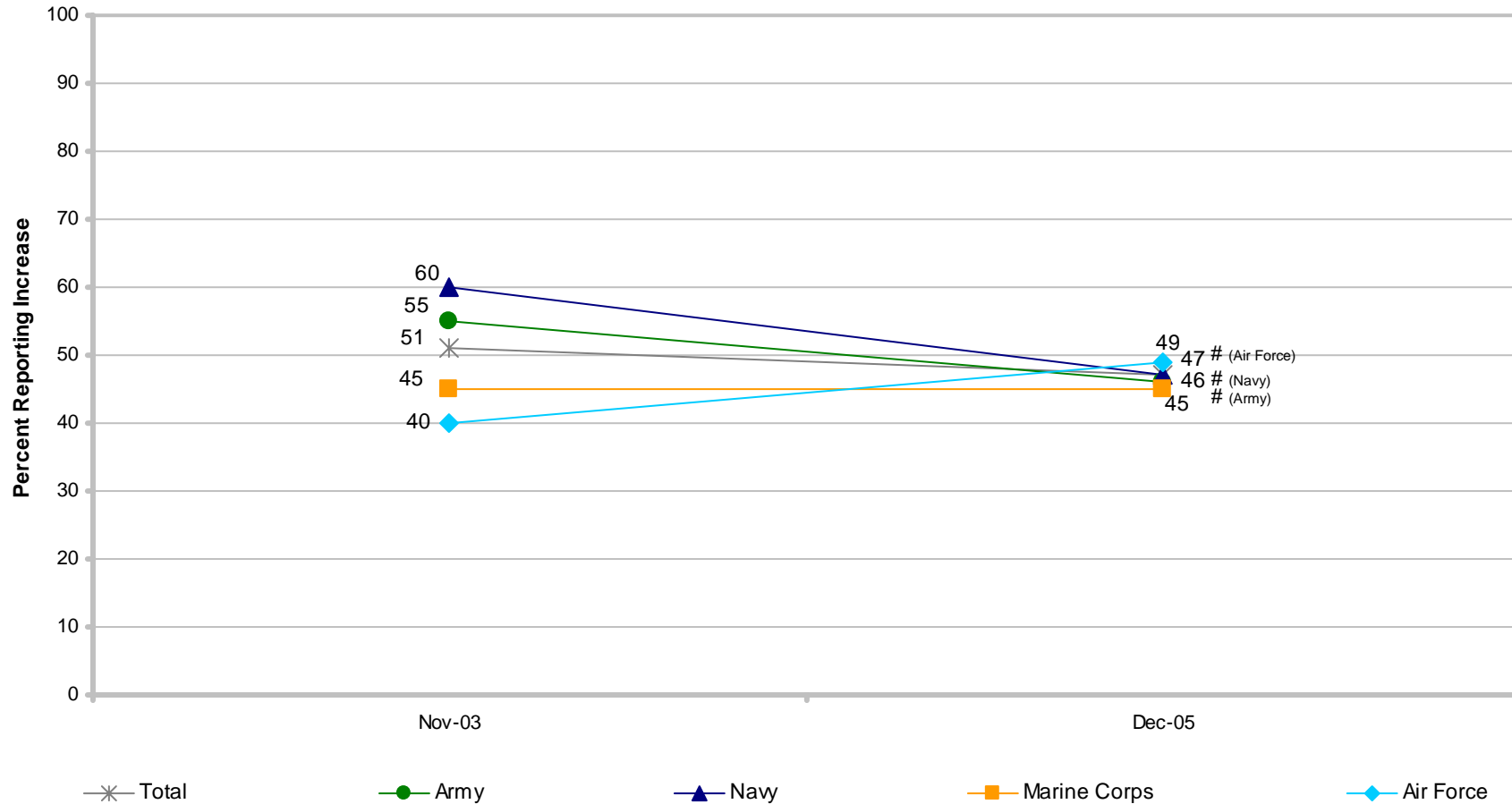
Margins of error range from ± 4% to ±8%



# DETAILS ON READINESS

## Impact of Military-Related Courses Via Internet On Personal Readiness

Percent of Active-Duty Members Who Participated in Military-Related Courses Via Internet

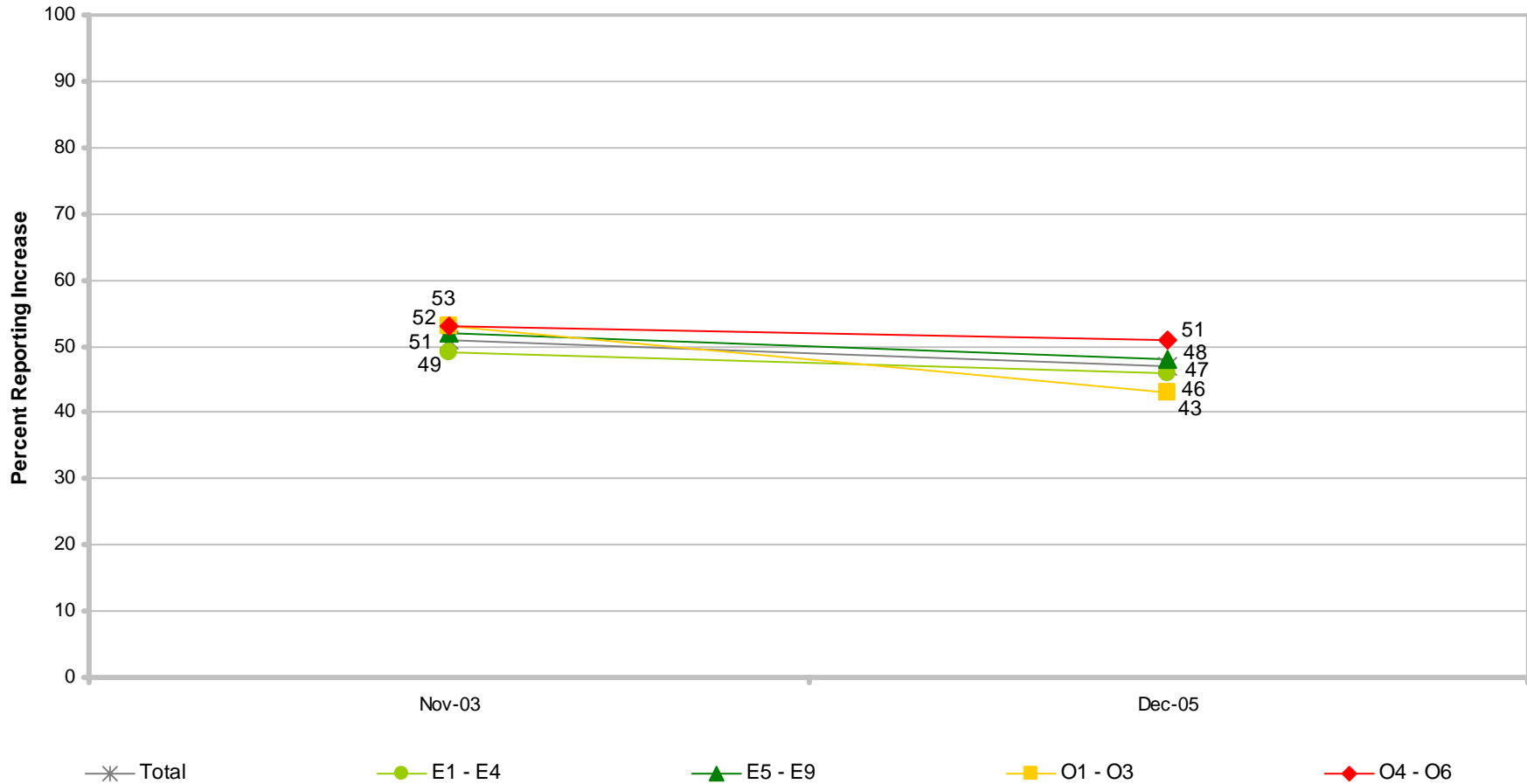


# Significant difference from previous administration

# DETAILS ON READINESS

## Impact of Military-Related Courses Via Internet On Personal Readiness

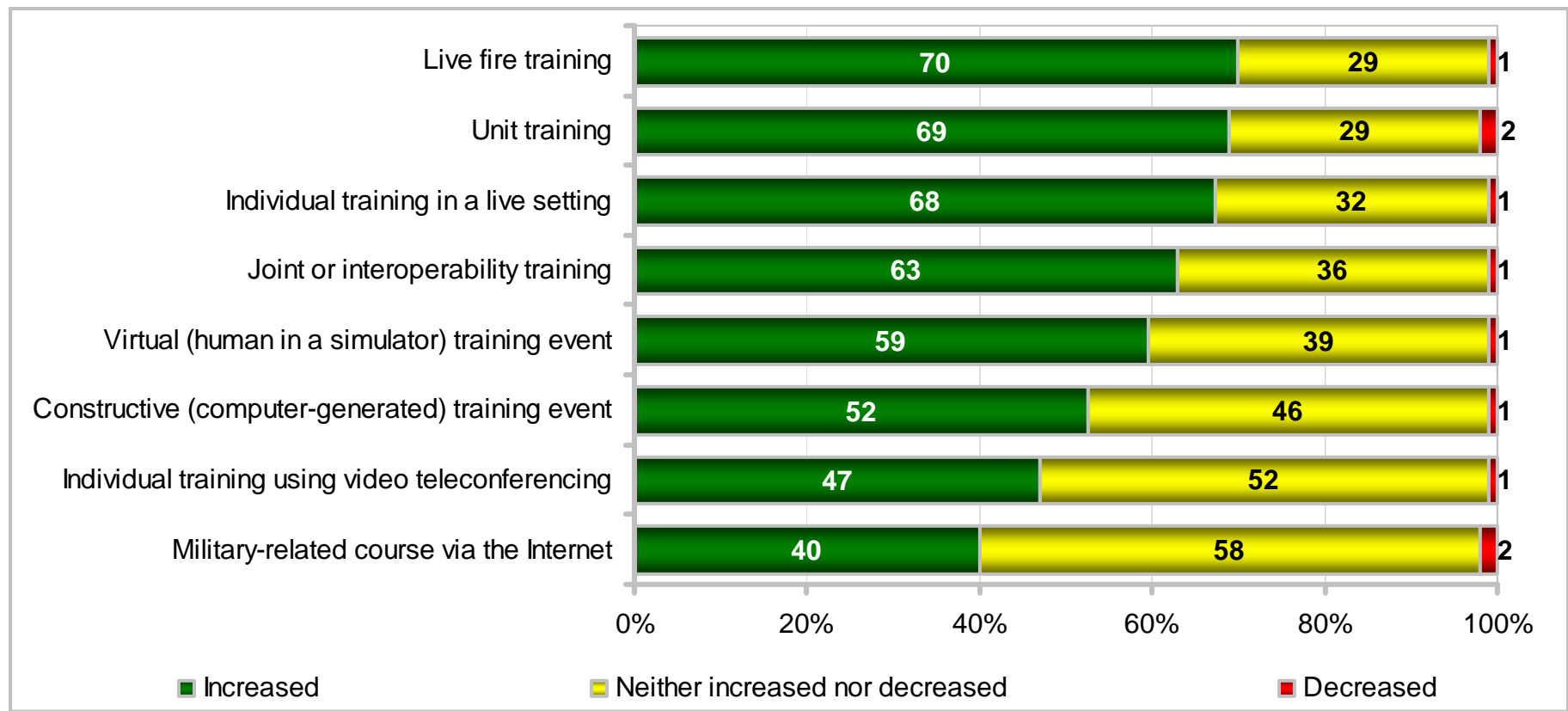
Percent of Active-Duty Members Who Participated in Military-Related Courses Via Internet



# Significant difference from previous administration

# DETAILS ON READINESS

## Impact on Unit's Readiness Percent of Applicable Active-Duty Members



# DETAILS ON READINESS

## Impact on Unit's Readiness Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Increased<br>Lower Response of Increased<br>Higher Response of Decreased |           | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|-----------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |           |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Live fire training  | Increased | 70    | 72   | 73   | 74           | 56        | 64                 | 68                 | 65      | 72      | 83      | 77      | 71            | 81            | 72            | 84            | 73                    | 82                    | 53                 | 75                 |
|   | Decreased | 1     | 2    | 0    | 0            | 0         | 2                  | 0                  | 1       | 1       | 0       | 0       | 2             | 0             | 0             | 0             | 0                     | 1                     | 0                  | 0                  |
| Unit training   | Increased | 69    | 69   | 71   | 75           | 64        | 63                 | 69                 | 64      | 70      | 78      | 82      | 67            | 77            | 69            | 86            | 74                    | 86                    | 62                 | 77                 |
|   | Decreased | 2     | 2    | 1    | 1            | 2         | 2                  | 2                  | 2       | 2       | 1       | 1       | 2             | 1             | 2             | 1             | 1                     | 1                     | 2                  | 1                  |
| Individual training in a live setting   | Increased | 68    | 68   | 70   | 73           | 62        | 65                 | 65                 | 64      | 69      | 72      | 74      | 67            | 73            | 69            | 78            | 72                    | 76                    | 59                 | 69                 |
|   | Decreased | 1     | 1    | 0    | 0            | 0         | 1                  | 0                  | 1       | 0       | 0       | 0       | 1             | 0             | 0             | 0             | 0                     | 0                     | 0                  | 0                  |
| Joint or interoperability training  | Increased | 63    | 64   | 67   | 62           | 59        | 59                 | 60                 | 58      | 65      | 70      | 73      | 62            | 69            | 65            | 75            | 61                    | 67                    | 54                 | 72                 |
|   | Decreased | 1     | 1    | 1    | 1            | 1         | 2                  | 1                  | 1       | 1       | 1       | 1       | 1             | 1             | 1             | 0             | 1                     | 1                     | 0                  | 1                  |
| Virtual (human in a simulator) training event   | Increased | 59    | 57   | 61   | 60           | 62        | 57                 | 58                 | 54      | 60      | 70      | 68      | 56            | 60            | 56            | 78            | 58                    | 72                    | 59                 | 70                 |
|   | Decreased | 1     | 1    | 1    | 3            | 1         | 2                  | 1                  | 2       | 1       | 0       | 1       | 1             | 1             | 1             | 0             | 3                     | 0                     | 2                  | 0                  |
| Constructive (computer-generated) training event  | Increased | 52    | 53   | 56   | 54           | 47        | 52                 | 54                 | 51      | 52      | 52      | 56      | 52            | 56            | 55            | 58            | 55                    | 52                    | 47                 | 49                 |
|   | Decreased | 1     | 1    | 1    | 1            | 2         | 2                  | 1                  | 2       | 1       | 1       | 1       | 1             | 1             | 1             | 2             | 2                     | 0                     | 2                  | 1                  |
| Individual training using video teleconferencing  | Increased | 47    | 48   | 49   | 46           | 43        | 49                 | 47                 | 48      | 47      | 43      | 47      | 49            | 44            | 50            | 44            | 46                    | 46                    | 42                 | 47                 |
|   | Decreased | 1     | 2    | 0    | 1            | 1         | 1                  | 1                  | 2       | 1       | 1       | 1       | 2             | 1             | 0             | 0             | 1                     | 1                     | 1                  | 1                  |
| Military-related course via the Internet  | Increased | 40    | 38   | 41   | 39           | 42        | 36                 | 43                 | 39      | 42      | 37      | 42      | 38            | 38            | 41            | 41            | 40                    | 35                    | 43                 | 40                 |
|   | Decreased | 2     | 3    | 1    | 1            | 1         | 1                  | 2                  | 2       | 1       | 2       | 0       | 3             | 0             | 1             | 1             | 1                     | 1                     | 1                  | 3                  |

# DETAILS ON READINESS

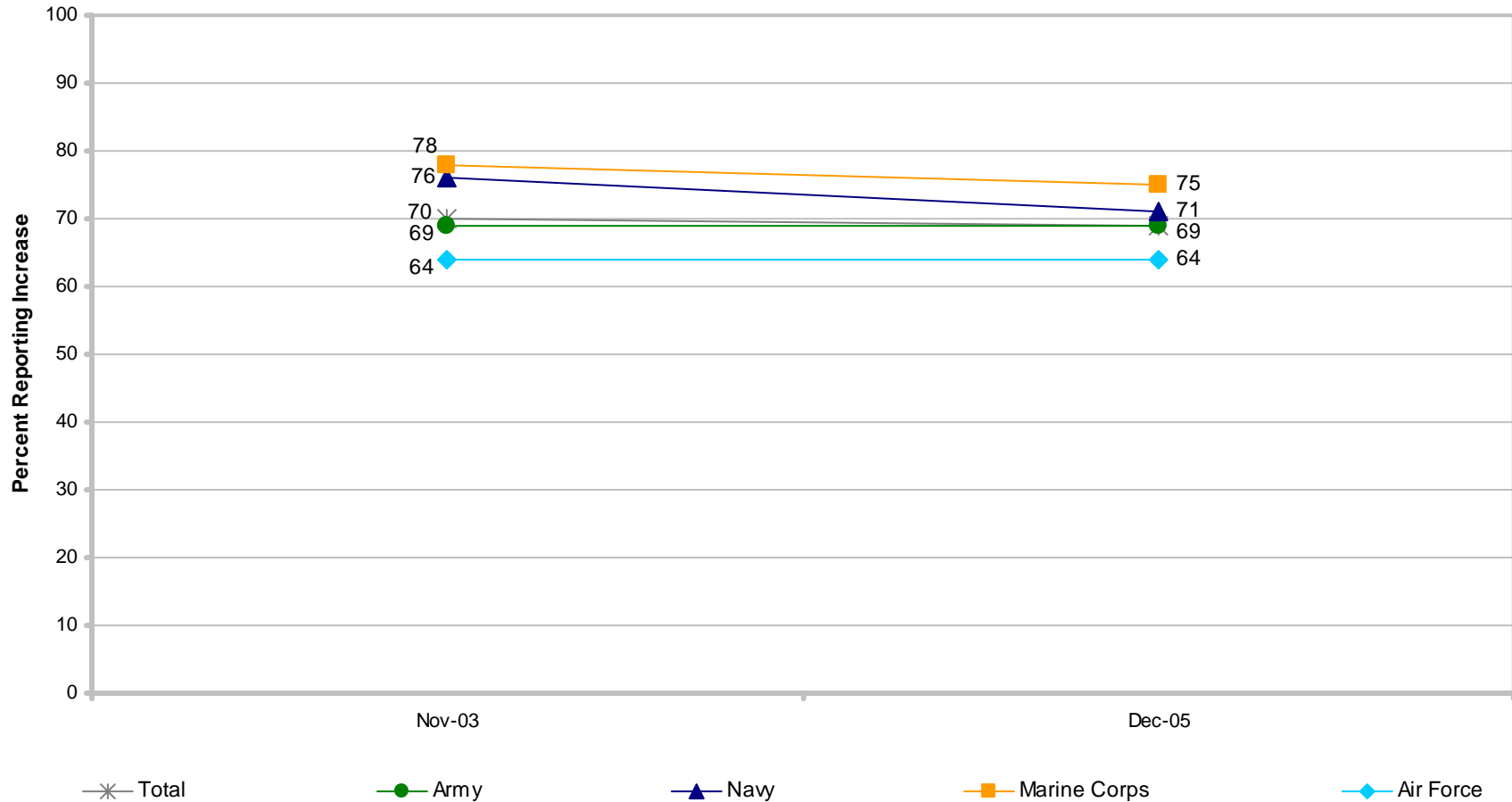
## Impact on Unit's Readiness Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Increased<br>Lower Response of Increased<br>Higher Response of Decreased |           | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|-----------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |           |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Live fire training  | Increased | 70    | 70                    | 71       | 70      | 70       | 70                 | 70             | 64                   | 68                    | 71                    | 71                     | 69            | 80            | 61              | 79              | 71   | 63     |
|   | Decreased | 1     | 1                     | 1        | 1       | 1        | 1                  | 1              | 1                    | 1                     | 1                     | 2                      | 1             | 0             | 1               | 0               | 1    | 1      |
| Unit training   | Increased | 69    | 69                    | 68       | 69      | 69       | 69                 | 69             | 63                   | 67                    | 71                    | 70                     | 68            | 80            | 61              | 74              | 70   | 63     |
|   | Decreased | 2     | 2                     | 2        | 2       | 1        | 2                  | 1              | 1                    | 2                     | 1                     | 1                      | 2             | 1             | 1               | 0               | 2    | 1      |
| Individual training in a live setting   | Increased | 68    | 68                    | 65       | 68      | 67       | 67                 | 69             | 64                   | 68                    | 68                    | 68                     | 68            | 74            | 60              | 63              | 69   | 60     |
|   | Decreased | 1     | 1                     | 1        | 1       | 0        | 1                  | 1              | 1                    | 1                     | 1                     | 0                      | 1             | 0             | 1               | 0               | 1    | 1      |
| Joint or interoperability training  | Increased | 63    | 64                    | 60       | 62      | 64       | 64                 | 62             | 61                   | 60                    | 66                    | 65                     | 62            | 72            | 56              | 64              | 64   | 58     |
|   | Decreased | 1     | 1                     | 1        | 1       | 1        | 1                  | 1              | 1                    | 1                     | 1                     | 1                      | 1             | 1             | 0               | 1               | 1    | 1      |
| Virtual (human in a simulator) training event   | Increased | 59    | 59                    | 59       | 58      | 60       | 59                 | 60             | 60                   | 57                    | 60                    | 61                     | 57            | 68            | 51              | 72              | 60   | 56     |
|   | Decreased | 1     | 1                     | 1        | 2       | 0        | 2                  | 1              | 1                    | 2                     | 1                     | 1                      | 2             | 0             | 0               | NR              | 1    | 0      |
| Constructive (computer-generated) training event  | Increased | 52    | 53                    | 50       | 53      | 51       | 50                 | 55             | 53                   | 52                    | 52                    | 53                     | 53            | 54            | 44              | 52              | 53   | 46     |
|   | Decreased | 1     | 2                     | 1        | 2       | 1        | 2                  | 1              | 1                    | 2                     | 1                     | 2                      | 2             | 1             | 0               | 1               | 2    | 0      |
| Individual training using video teleconferencing  | Increased | 47    | 46                    | 52       | 51      | 45       | 43                 | 51             | 51                   | 48                    | 46                    | 48                     | 49            | 44            | 40              | 52              | 48   | 43     |
|   | Decreased | 1     | 1                     | 1        | 2       | 1        | 1                  | 2              | 1                    | 1                     | 1                     | 1                      | 1             | 1             | 2               | NR              | 1    | 2      |
| Military-related course via the Internet  | Increased | 40    | 40                    | 43       | 42      | 40       | 38                 | 45             | 41                   | 38                    | 41                    | 42                     | 41            | 39            | 37              | 44              | 41   | 38     |
|   | Decreased | 2     | 2                     | 1        | 2       | 1        | 2                  | 1              | 1                    | 2                     | 1                     | 1                      | 2             | 1             | 1               | 1               | 2    | 1      |

# DETAILS ON READINESS

## Impact of Unit Training on Unit's Readiness

### Percent of Active-Duty Members Who Participated in Unit Training

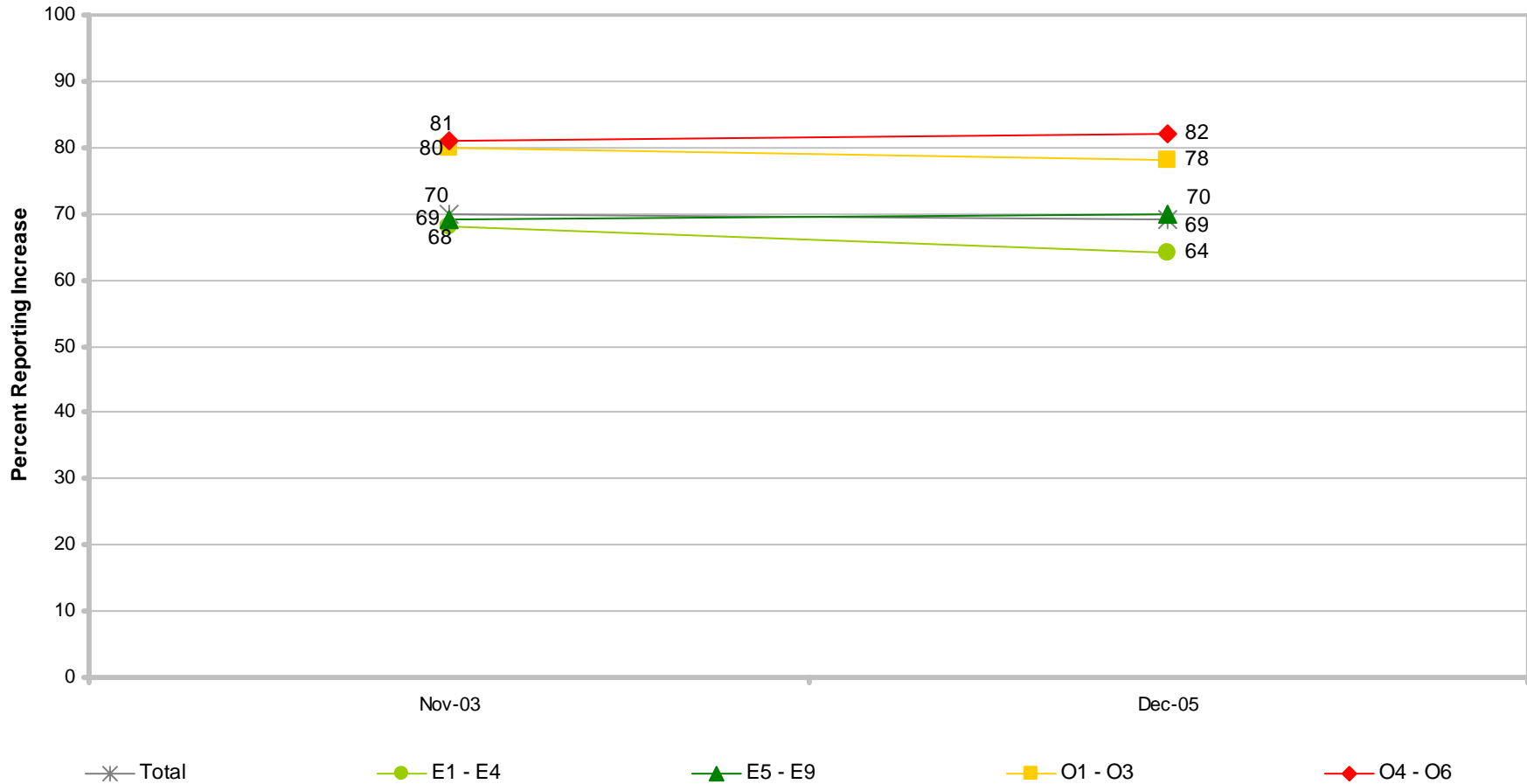


# Significant difference from previous administration

# DETAILS ON READINESS

## Impact of Unit Training on Unit's Readiness

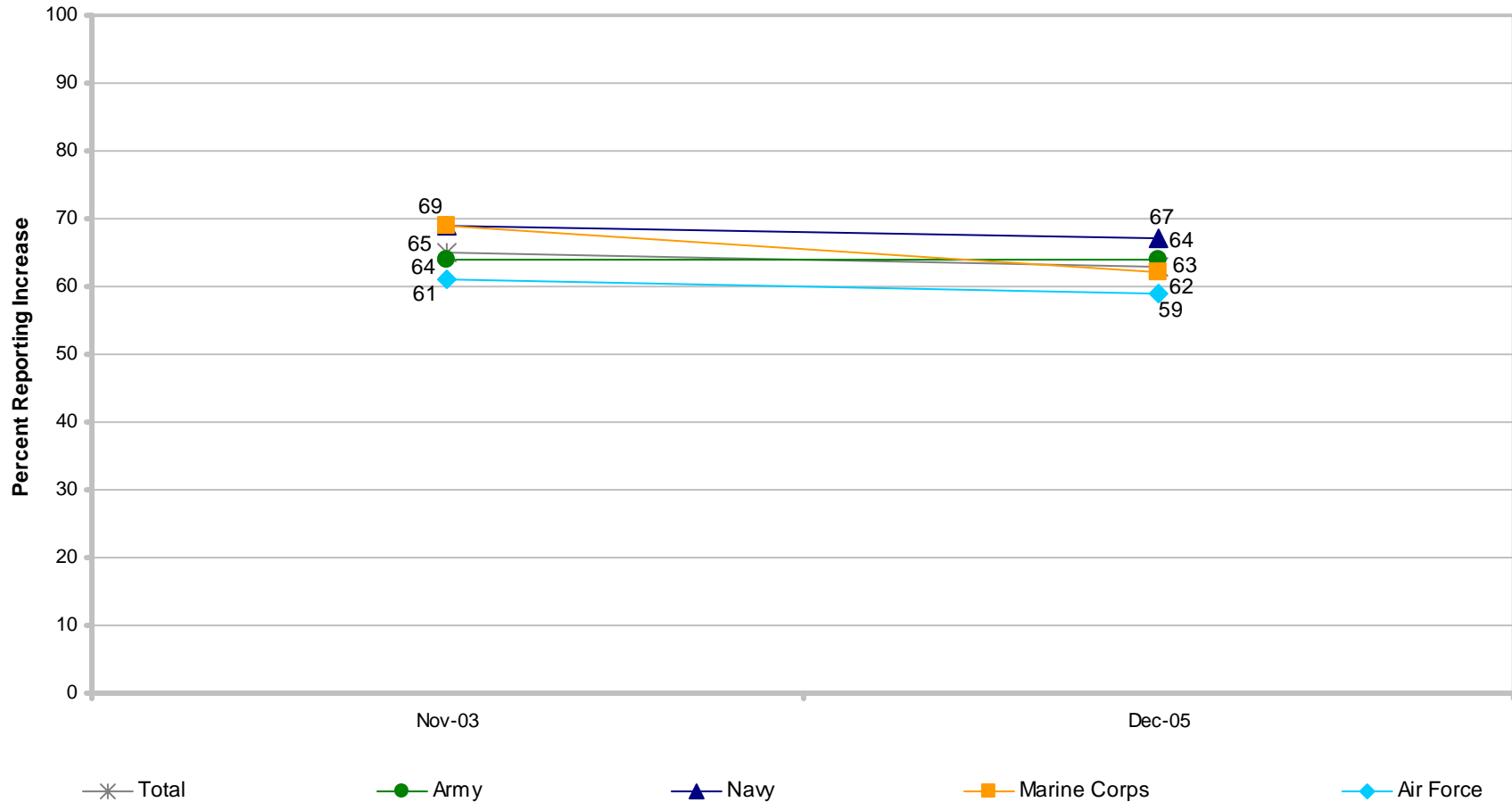
### Percent of Active-Duty Members Who Participated in Unit Training



# Significant difference from previous administration

# DETAILS ON READINESS

## Impact of Joint or Interoperability Training on Unit's Readiness Percent of Active-Duty Members Who Participated in Joint or Interoperability Training

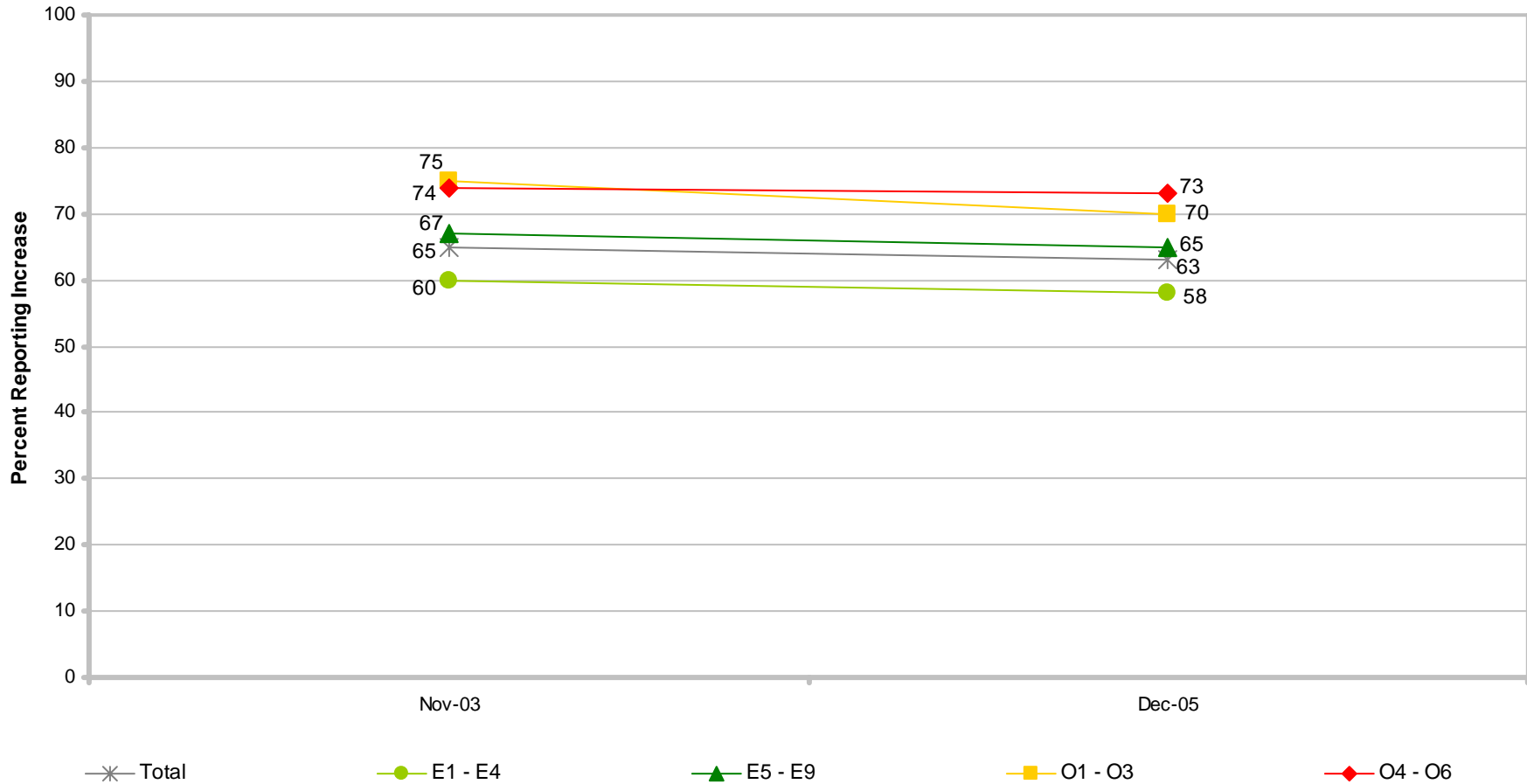


# Significant difference from previous administration



# DETAILS ON READINESS

## Impact of Joint or Interoperability Training on Unit's Readiness Percent of Active-Duty Members Who Participated in Joint or Interoperability Training

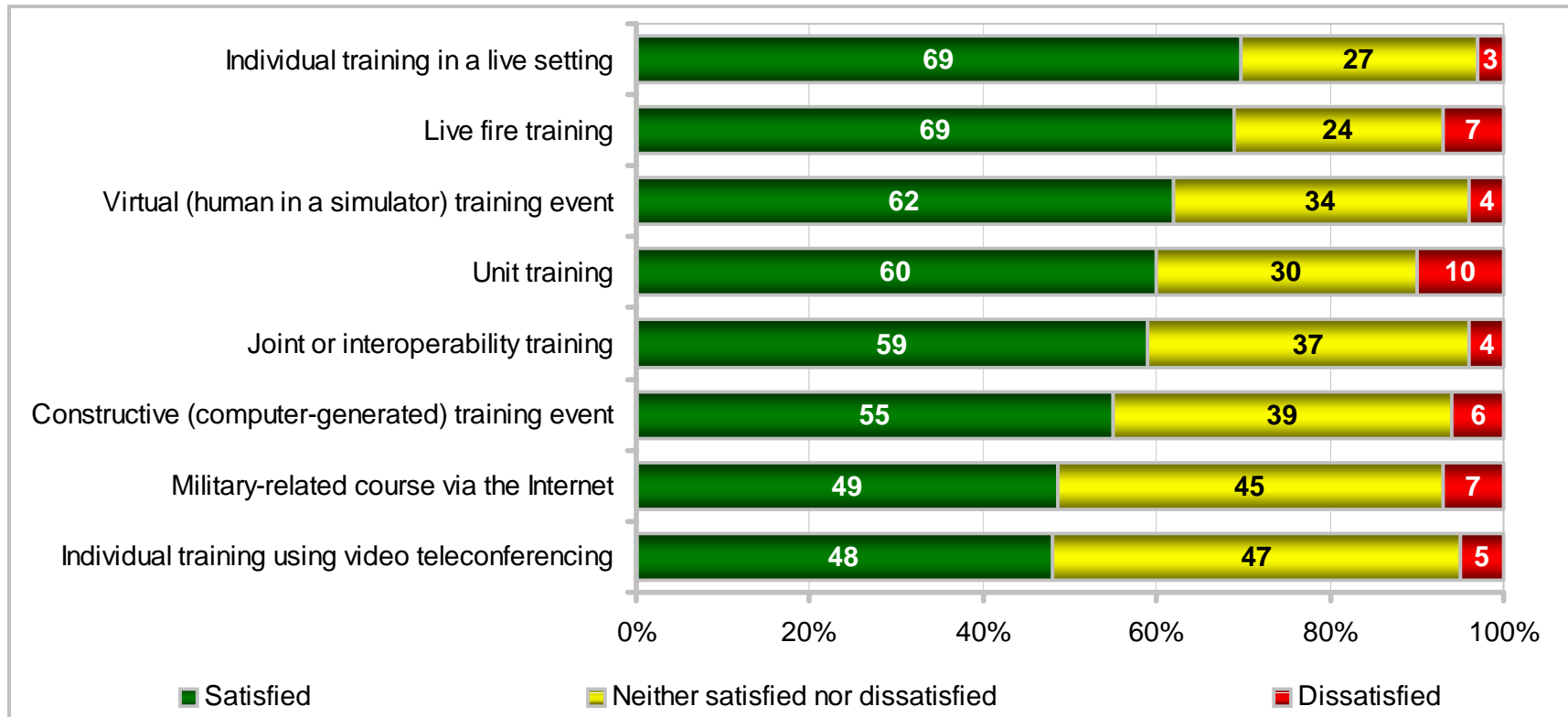


# Significant difference from previous administration

# DETAILS ON READINESS

## Satisfaction With Aspects of Training

Percent of Applicable Active-Duty Members



# DETAILS ON READINESS

## Satisfaction With Aspects of Training

Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Satisfied<br>Lower Response of Satisfied<br>Higher Response of Dissatisfied |              | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|--------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Individual training in a live setting  | Satisfied    | 69    | 67   | 72   | 70           | 69        | 66                 | 64                 | 67      | 69      | 73      | 76      | 66            | 73            | 72            | 74            | 70                    | 73                    | 68                 | 75                 |
|  | Dissatisfied | 3     | 5    | 2    | 4            | 3         | 4                  | 3                  | 4       | 3       | 4       | 3       | 4             | 5             | 2             | 3             | 4                     | 1                     | 2                  | 4                  |
| Live fire training   | Satisfied    | 69    | 69   | 71   | 71           | 62        | 63                 | 65                 | 65      | 70      | 80      | 81      | 68            | 77            | 71            | 76            | 70                    | 80                    | 58                 | 86                 |
|  | Dissatisfied | 7     | 9    | 5    | 7            | 4         | 8                  | 8                  | 9       | 6       | 5       | 5       | 10            | 6             | 5             | 5             | 7                     | 6                     | 5                  | 4                  |
| Virtual (human in a simulator) training event  | Satisfied    | 62    | 59   | 63   | 61           | 66        | 59                 | 60                 | 54      | 63      | 73      | 72      | 57            | 69            | 58            | 80            | 58                    | 75                    | 63                 | 71                 |
|  | Dissatisfied | 4     | 5    | 4    | 7            | 3         | 5                  | 3                  | 5       | 3       | 3       | 7       | 5             | 5             | 4             | 4             | 7                     | 6                     | 2                  | 5                  |
| Unit training  | Satisfied    | 60    | 60   | 63   | 62           | 56        | 51                 | 59                 | 56      | 61      | 65      | 74      | 59            | 65            | 61            | 71            | 60                    | 76                    | 54                 | 67                 |
|  | Dissatisfied | 10    | 13   | 7    | 10           | 10        | 13                 | 10                 | 12      | 10      | 9       | 7       | 14            | 8             | 7             | 8             | 11                    | 5                     | 9                  | 10                 |
| Joint or interoperability training   | Satisfied    | 59    | 62   | 59   | 56           | 56        | 53                 | 54                 | 54      | 59      | 68      | 71      | 60            | 68            | 58            | 67            | 55                    | 65                    | 51                 | 71                 |
|  | Dissatisfied | 4     | 4    | 3    | 7            | 4         | 4                  | 5                  | 3       | 4       | 5       | 8       | 3             | 7             | 3             | 5             | 7                     | 9                     | 4                  | 6                  |
| Constructive (computer-generated) training event   | Satisfied    | 55    | 57   | 57   | 55           | 51        | 54                 | 55                 | 54      | 55      | 55      | 59      | 57            | 58            | 56            | 60            | 55                    | 53                    | 51                 | 54                 |
|  | Dissatisfied | 6     | 5    | 5    | 8            | 7         | 5                  | 4                  | 6       | 5       | 9       | 6       | 4             | 6             | 5             | 8             | 8                     | 4                     | 6                  | 11                 |
| Military-related course via the Internet   | Satisfied    | 49    | 48   | 50   | 44           | 49        | 42                 | 51                 | 47      | 50      | 44      | 54      | 48            | 48            | 51            | 46            | 44                    | 44                    | 48                 | 52                 |
|  | Dissatisfied | 7     | 5    | 8    | 8            | 6         | 6                  | 4                  | 6       | 6       | 10      | 11      | 5             | 6             | 7             | 14            | 9                     | 7                     | 5                  | 11                 |
| Individual training using video teleconferencing   | Satisfied    | 48    | 46   | 50   | 48           | 48        | 47                 | 52                 | 44      | 49      | 48      | 56      | 46            | 50            | 51            | 47            | 48                    | 48                    | 46                 | 57                 |
|  | Dissatisfied | 5     | 5    | 4    | 6            | 6         | 5                  | 4                  | 5       | 4       | 3       | 7       | 5             | 6             | 3             | 7             | 6                     | 2                     | 6                  | 4                  |

# DETAILS ON READINESS

## Satisfaction With Aspects of Training

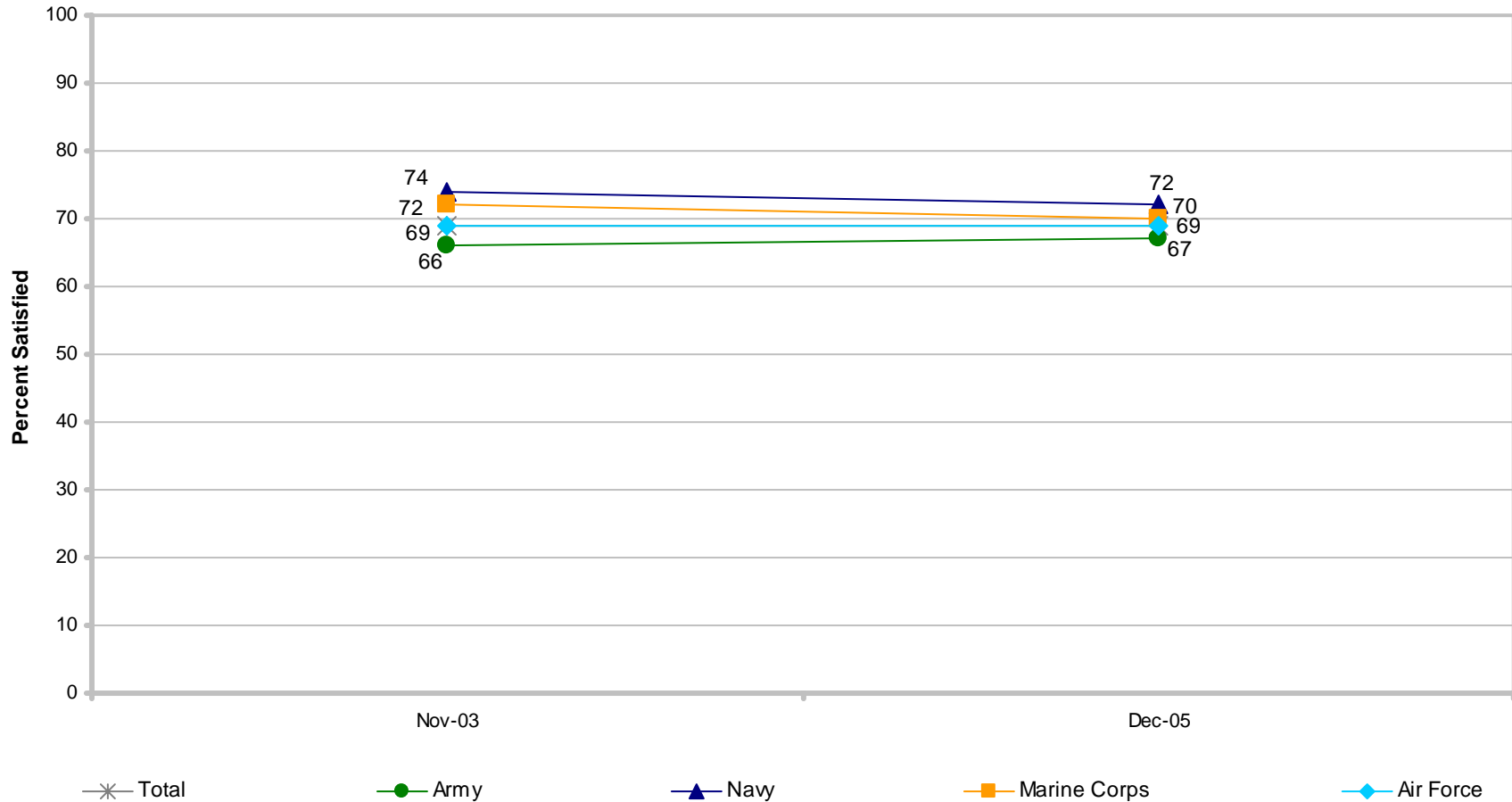
Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Satisfied<br>Lower Response of Satisfied<br>Higher Response of Dissatisfied |              | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|--------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Individual training in a live setting  | Satisfied    | 69    | 69                    | 68       | 69      | 69       | 68                 | 71             | 65                   | 69                    | 70                    | 70                     | 69            | 74            | 60              | 68              | 70   | 62     |
|  | Dissatisfied | 3     | 3                     | 4        | 4       | 3        | 4                  | 2              | 4                    | 4                     | 3                     | 4                      | 3             | 4             | 3               | 5               | 3    | 3      |
| Live fire training   | Satisfied    | 69    | 69                    | 67       | 68      | 70       | 69                 | 68             | 67                   | 67                    | 70                    | 70                     | 68            | 79            | 65              | 79              | 69   | 67     |
|  | Dissatisfied | 7     | 7                     | 9        | 9       | 6        | 7                  | 7              | 6                    | 9                     | 6                     | 6                      | 7             | 5             | 7               | 8               | 7    | 7      |
| Virtual (human in a simulator) training event  | Satisfied    | 62    | 62                    | 59       | 58      | 64       | 60                 | 64             | 67                   | 58                    | 63                    | 62                     | 59            | 72            | 56              | 79              | 62   | 61     |
|  | Dissatisfied | 4     | 4                     | 6        | 6       | 4        | 6                  | 1              | 4                    | 5                     | 3                     | 5                      | 5             | 5             | 3               | 2               | 5    | 2      |
| Unit training  | Satisfied    | 60    | 60                    | 58       | 60      | 59       | 58                 | 62             | 57                   | 58                    | 63                    | 57                     | 59            | 69            | 53              | 64              | 60   | 55     |
|  | Dissatisfied | 10    | 10                    | 14       | 11      | 9        | 12                 | 8              | 9                    | 12                    | 9                     | 11                     | 11            | 9             | 10              | 9               | 10   | 10     |
| Joint or interoperability training   | Satisfied    | 59    | 59                    | 58       | 59      | 59       | 59                 | 58             | 64                   | 56                    | 61                    | 58                     | 57            | 69            | 54              | 65              | 59   | 57     |
|  | Dissatisfied | 4     | 4                     | 5        | 4       | 4        | 4                  | 4              | 2                    | 4                     | 5                     | 4                      | 4             | 7             | 6               | 4               | 4    | 5      |
| Constructive (computer-generated) training event   | Satisfied    | 55    | 55                    | 53       | 56      | 54       | 51                 | 60             | 61                   | 54                    | 56                    | 52                     | 55            | 55            | 52              | 63              | 55   | 54     |
|  | Dissatisfied | 6     | 6                     | 6        | 7       | 6        | 8                  | 3              | 3                    | 6                     | 6                     | 7                      | 6             | 8             | 5               | 10              | 6    | 6      |
| Military-related course via the Internet   | Satisfied    | 49    | 48                    | 51       | 50      | 48       | 46                 | 52             | 50                   | 46                    | 50                    | 48                     | 49            | 48            | 48              | 52              | 48   | 49     |
|  | Dissatisfied | 7     | 7                     | 6        | 6       | 7        | 8                  | 4              | 5                    | 7                     | 6                     | 7                      | 6             | 10            | 4               | 9               | 7    | 5      |
| Individual training using video teleconferencing   | Satisfied    | 48    | 47                    | 55       | 49      | 48       | 46                 | 51             | 48                   | 46                    | 48                    | 52                     | 48            | 50            | 44              | 63              | 48   | 48     |
|  | Dissatisfied | 5     | 6                     | 2        | 5       | 5        | 5                  | 4              | 3                    | 6                     | 5                     | 3                      | 4             | 6             | 7               | 2               | 5    | 6      |

# DETAILS ON READINESS

## Satisfaction With Individual Training in a Live Setting

Percent of Active-Duty Members Who Participated in Individual Training in a Live Setting

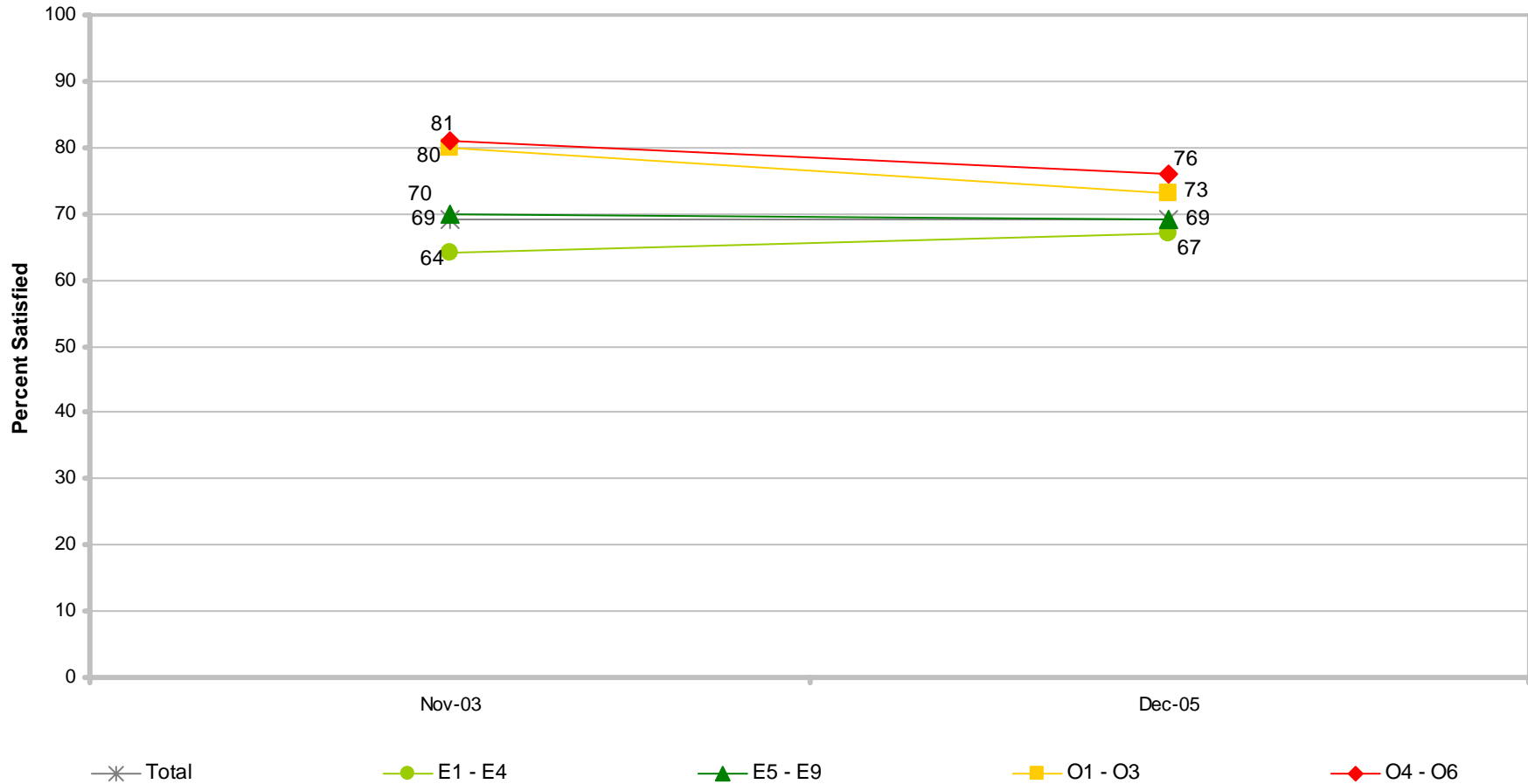


# Significant difference from previous administration

# DETAILS ON READINESS

## Satisfaction With Individual Training in a Live Setting

Percent of Active-Duty Members Who Participated in Individual Training in a Live Setting

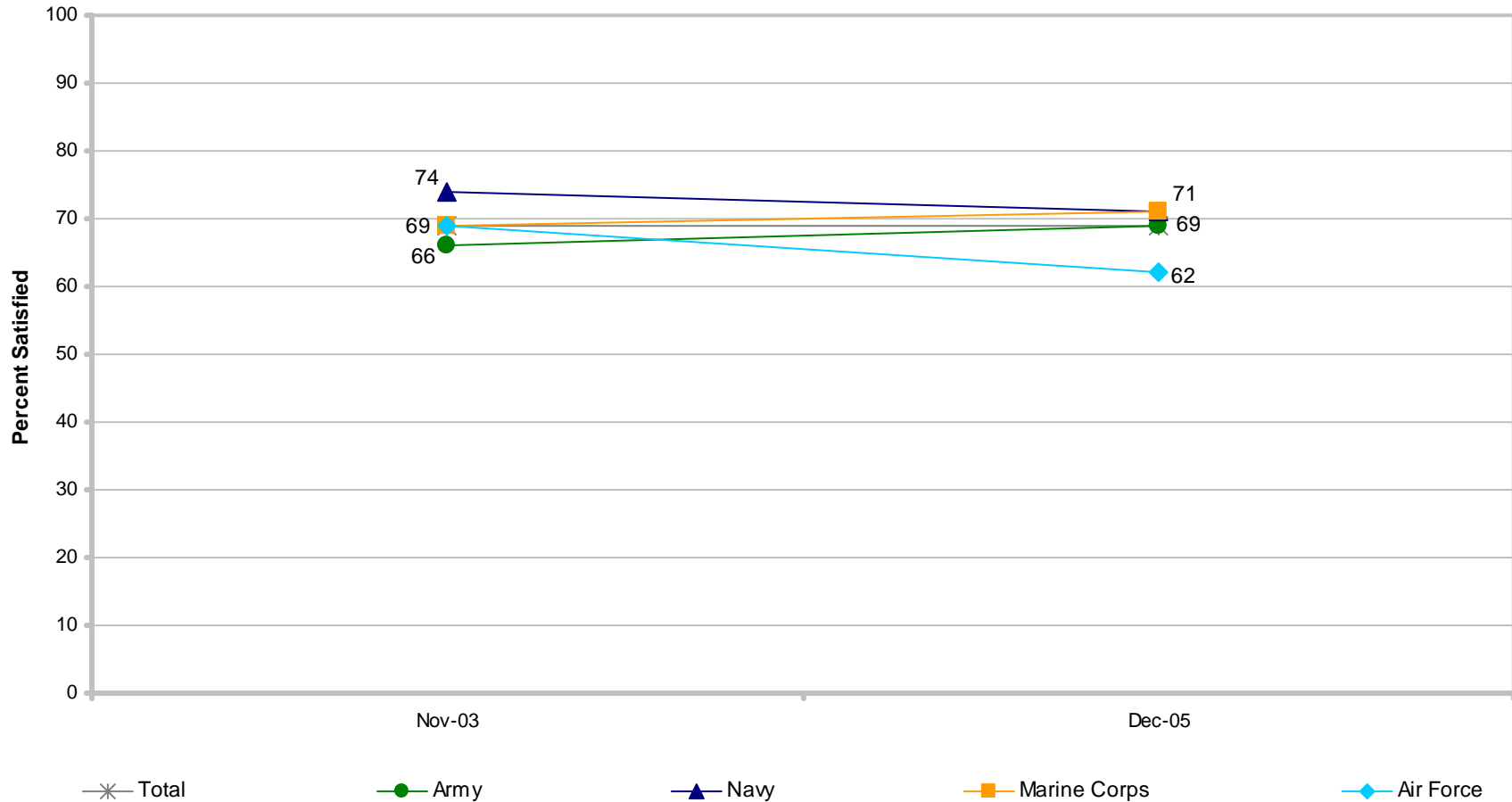


# Significant difference from previous administration

# DETAILS ON READINESS

## Satisfaction With Live Fire Training

Percent of Active-Duty Members Who Participated in Live Fire Training

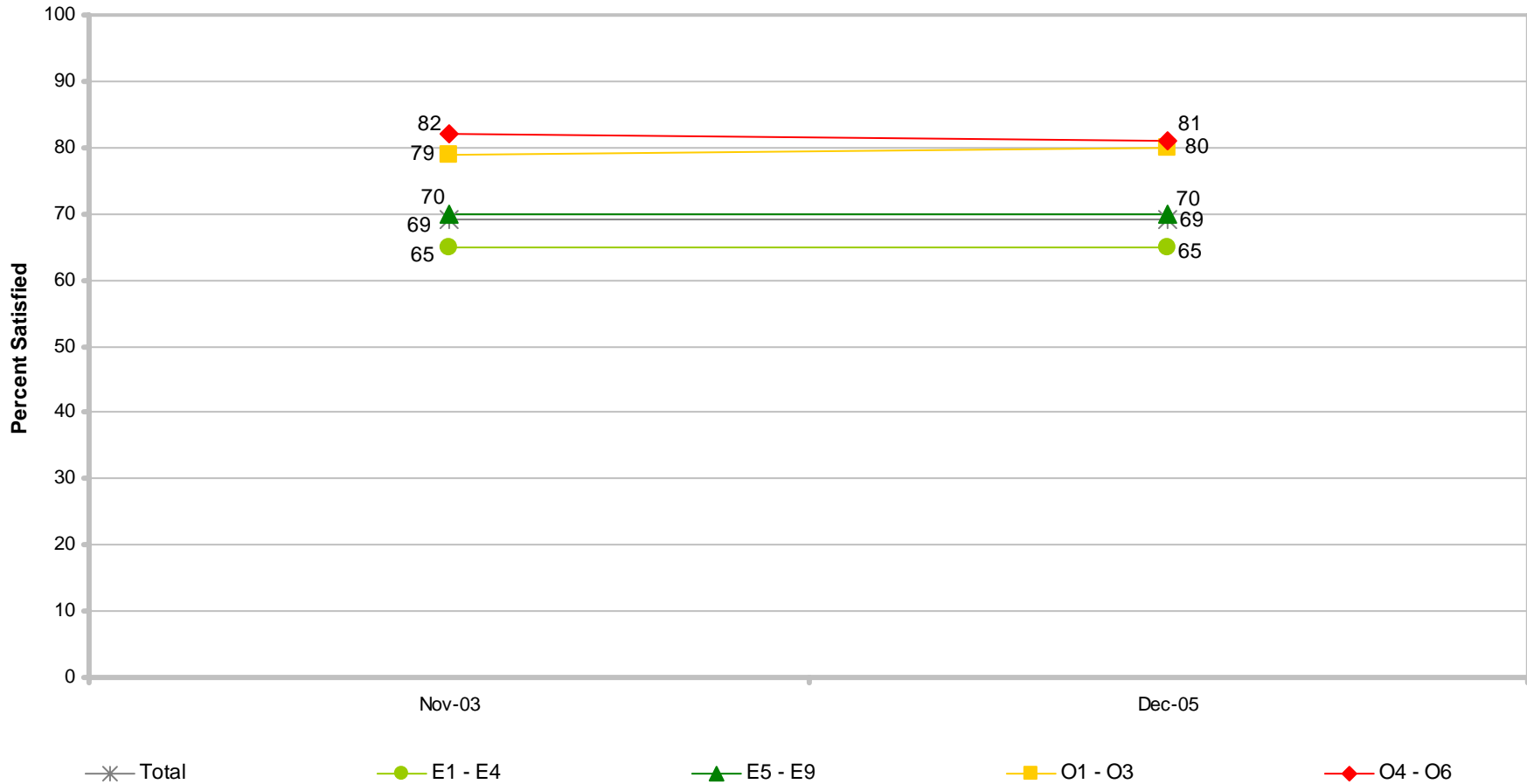


# Significant difference from previous administration

# DETAILS ON READINESS

## Satisfaction With Live Fire Training

Percent of Active-Duty Members Who Participated in Live Fire Training



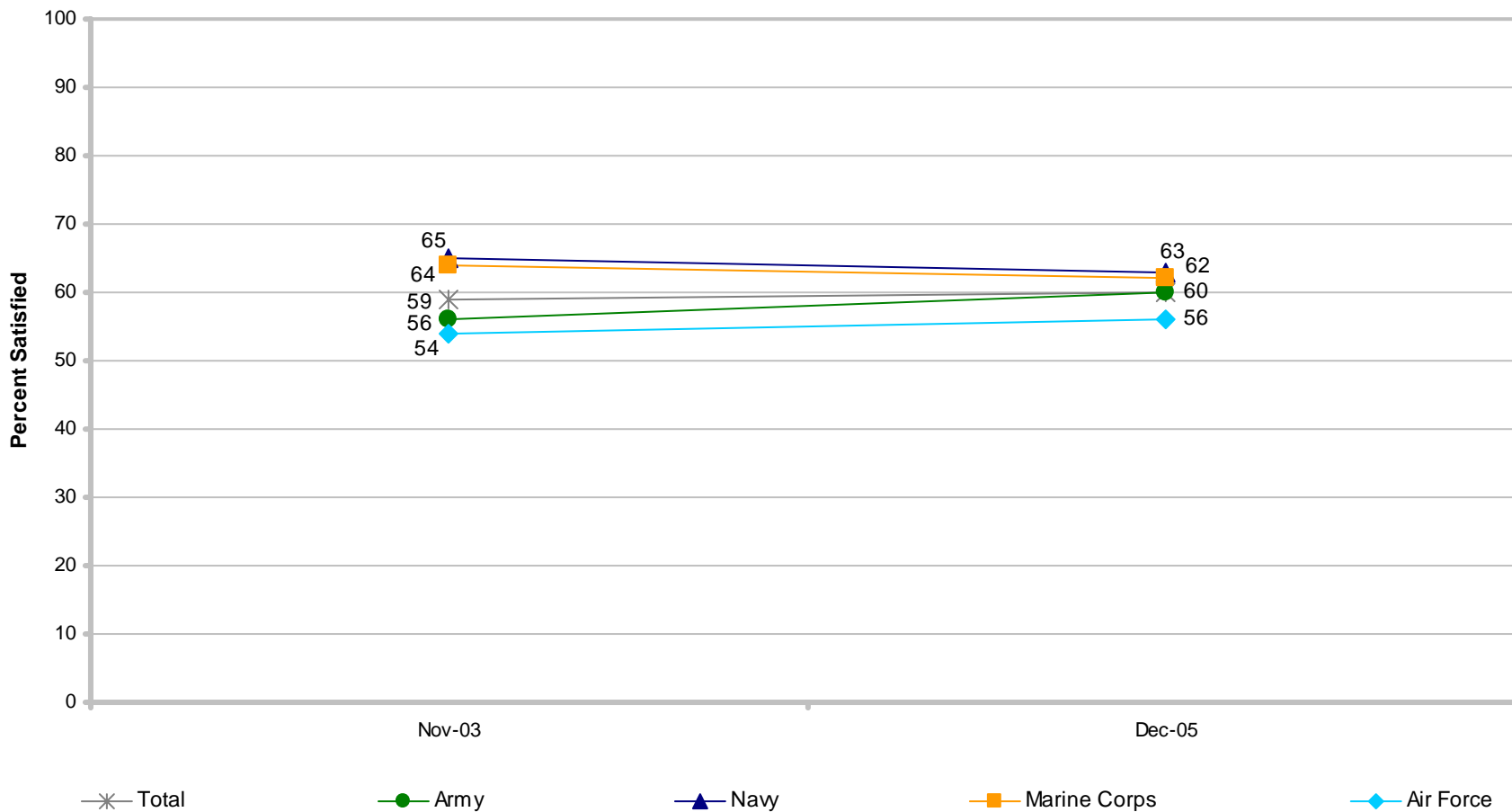
# Significant difference from previous administration



# DETAILS ON READINESS

## Satisfaction With Unit Training

Percent of Active-Duty Members Who Participated in Unit Training

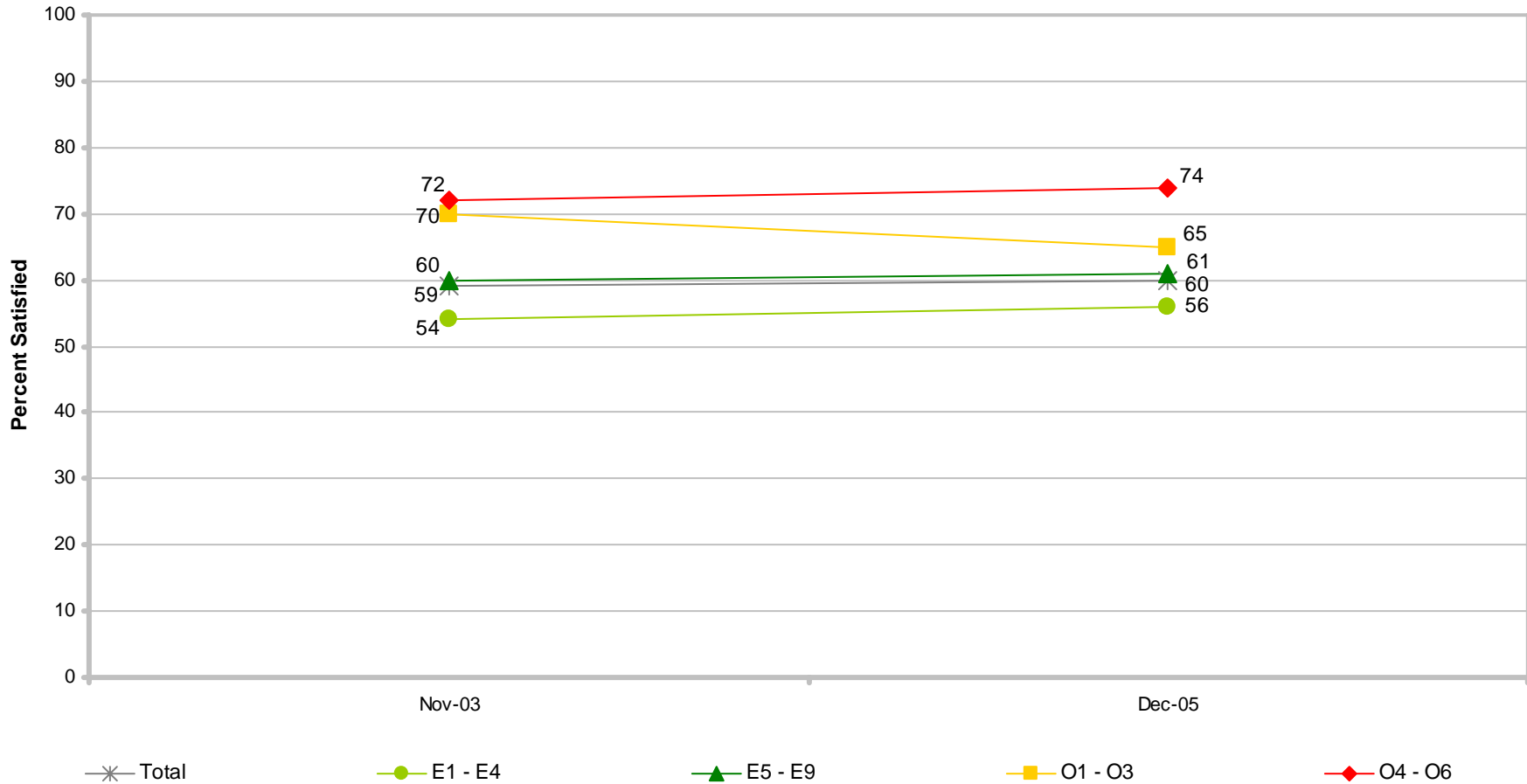


# Significant difference from previous administration

# DETAILS ON READINESS

## Satisfaction With Unit Training

Percent of Active-Duty Members Who Participated in Unit Training

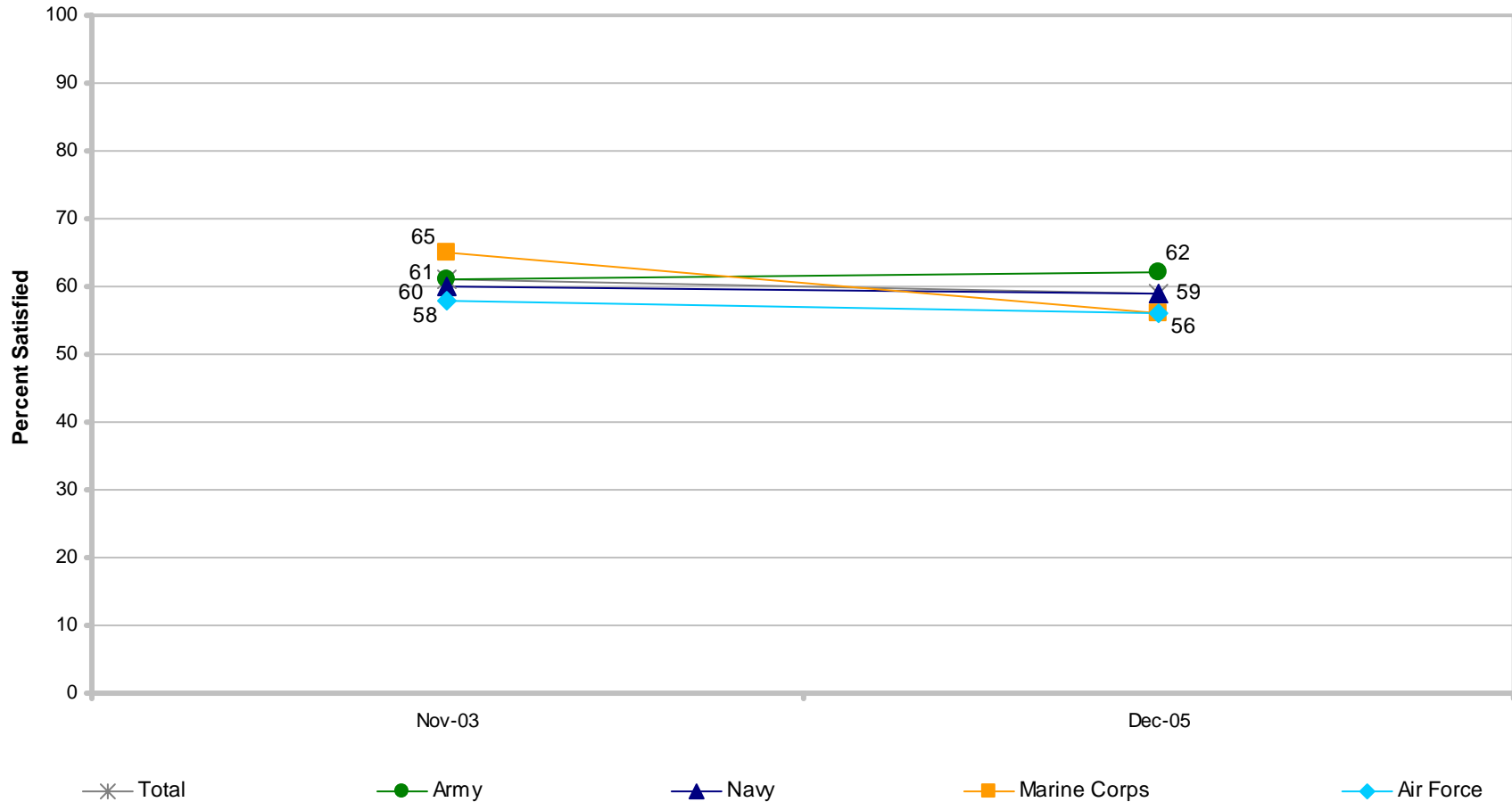


# Significant difference from previous administration

# DETAILS ON READINESS

## Satisfaction With Joint or Interoperability Training

Percent of Active-Duty Members Who Participated in Joint or Interoperability Training

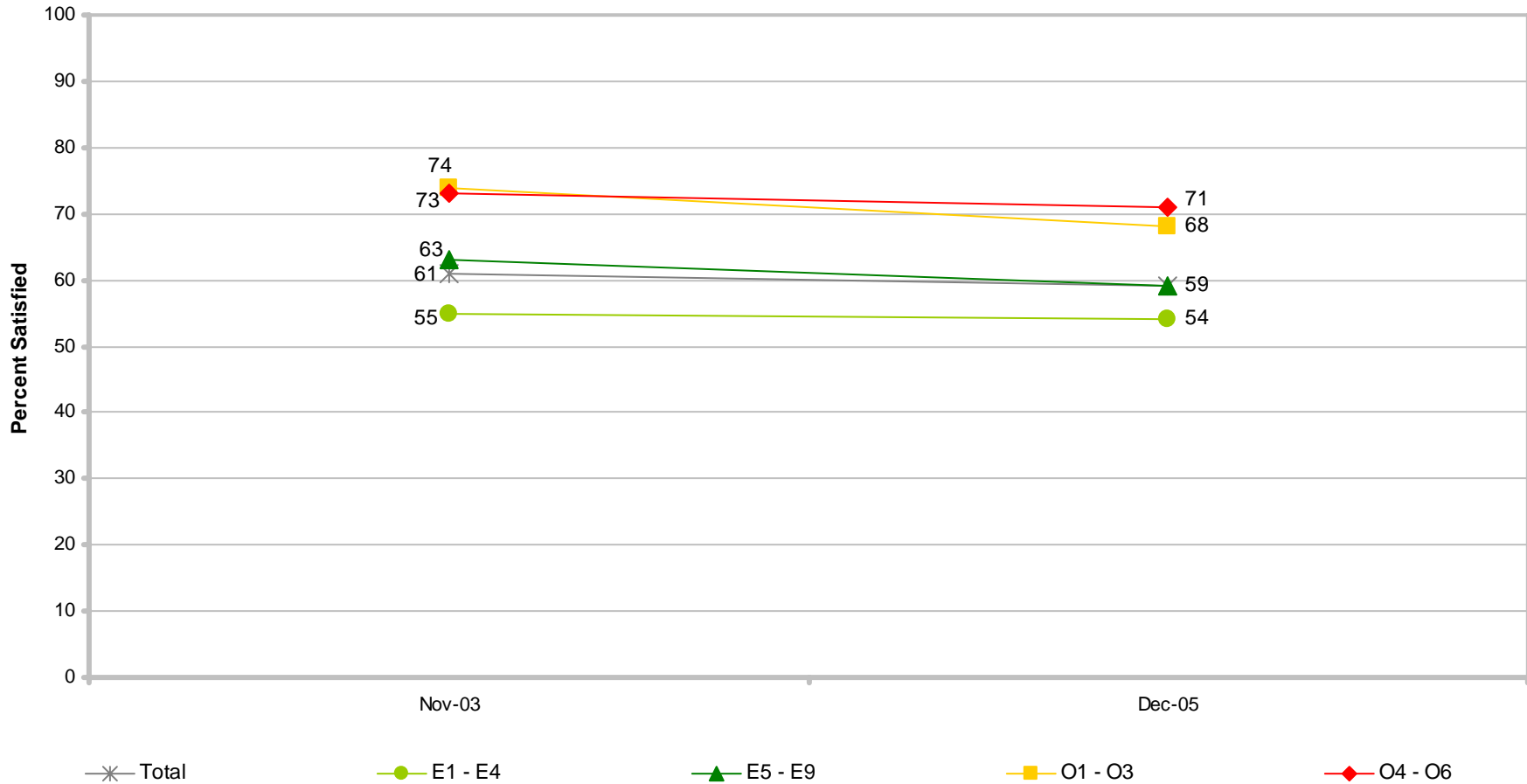


# Significant difference from previous administration

# DETAILS ON READINESS

## Satisfaction With Joint or Interoperability Training

Percent of Active-Duty Members Who Participated in Joint or Interoperability Training

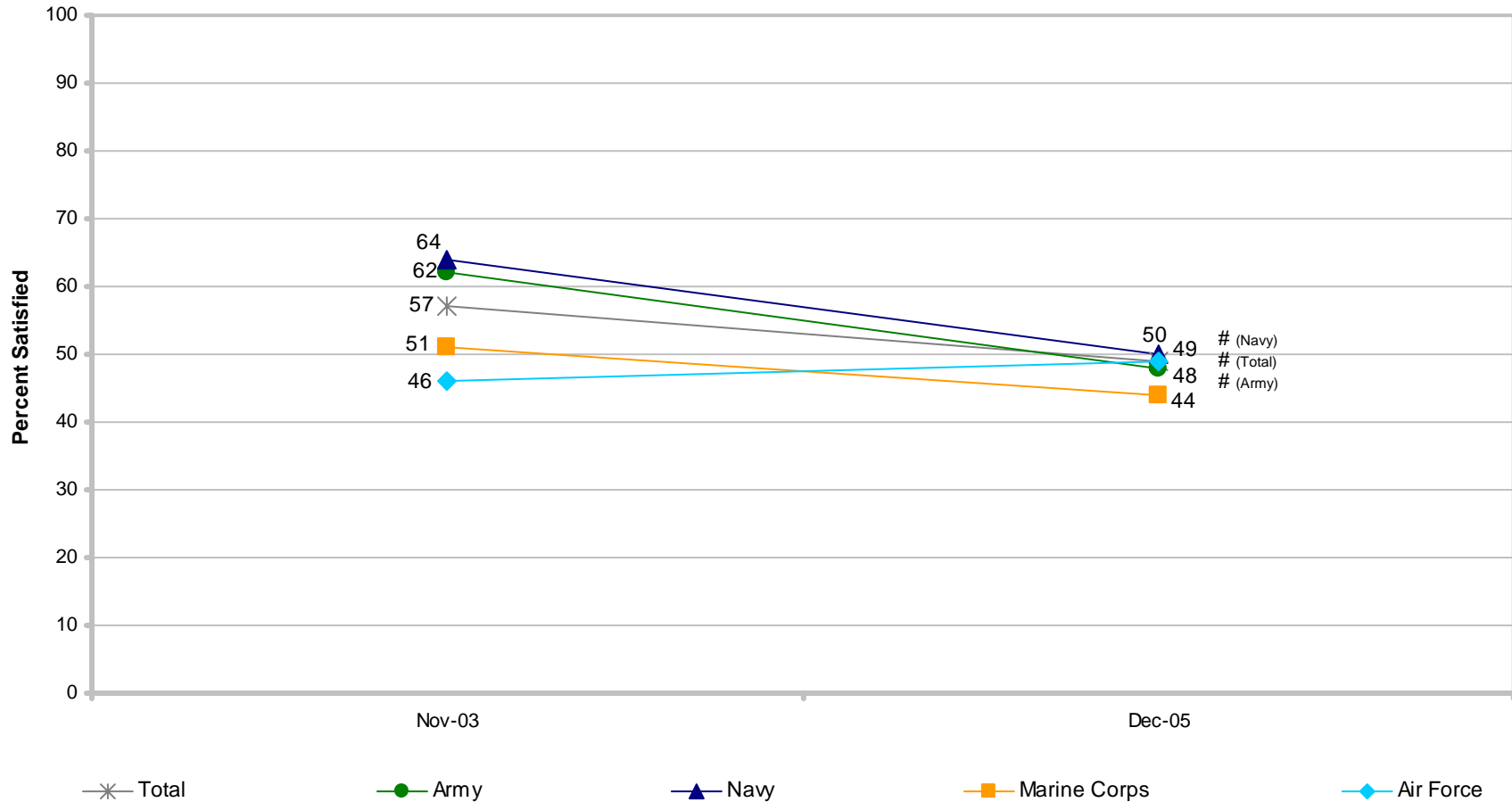


# Significant difference from previous administration

# DETAILS ON READINESS

## Satisfaction With Military-Related Courses Taken Via Internet

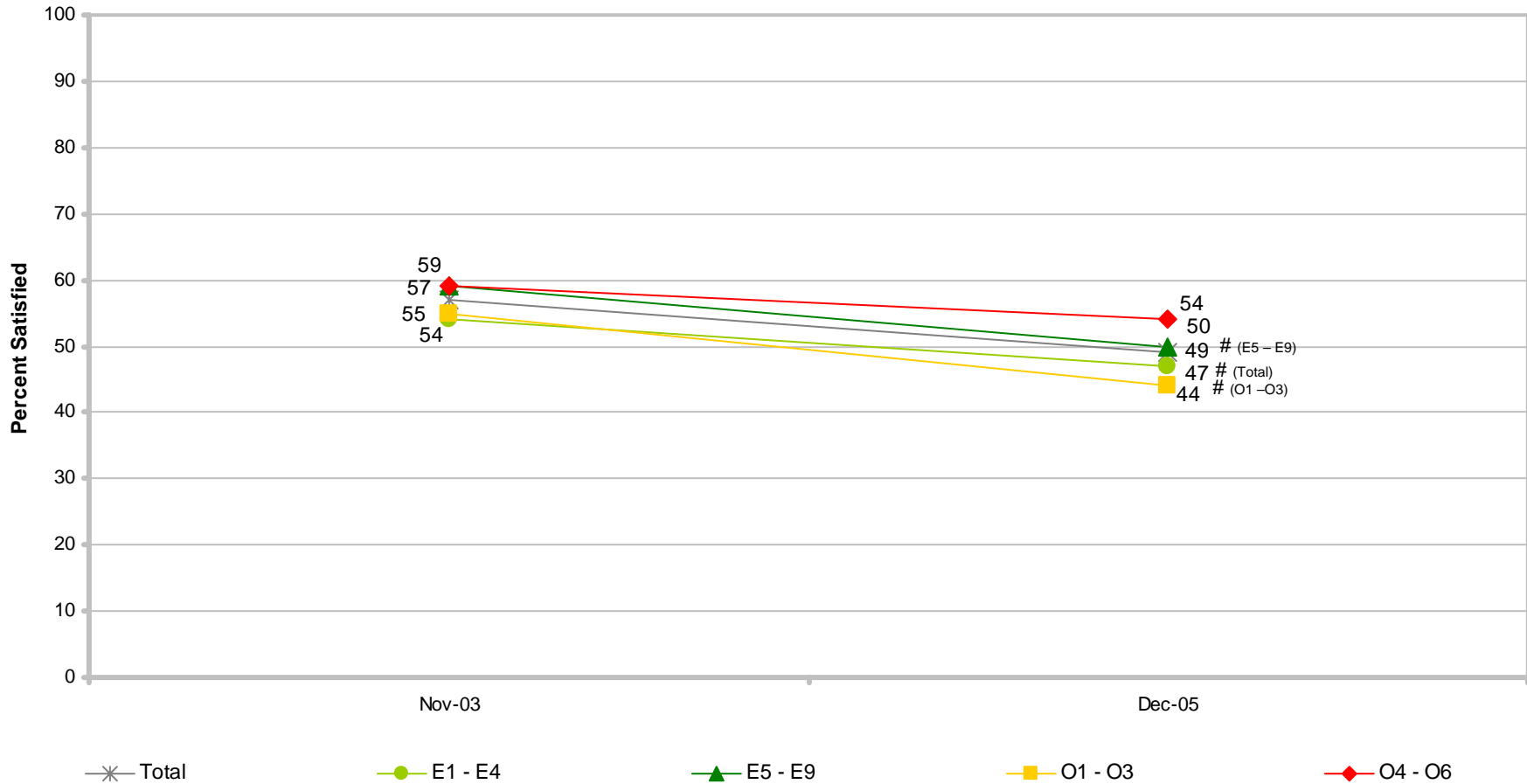
Percent of Active-Duty Members Who Participated in Military-Related Via Internet



# Significant difference from previous administration

# DETAILS ON READINESS

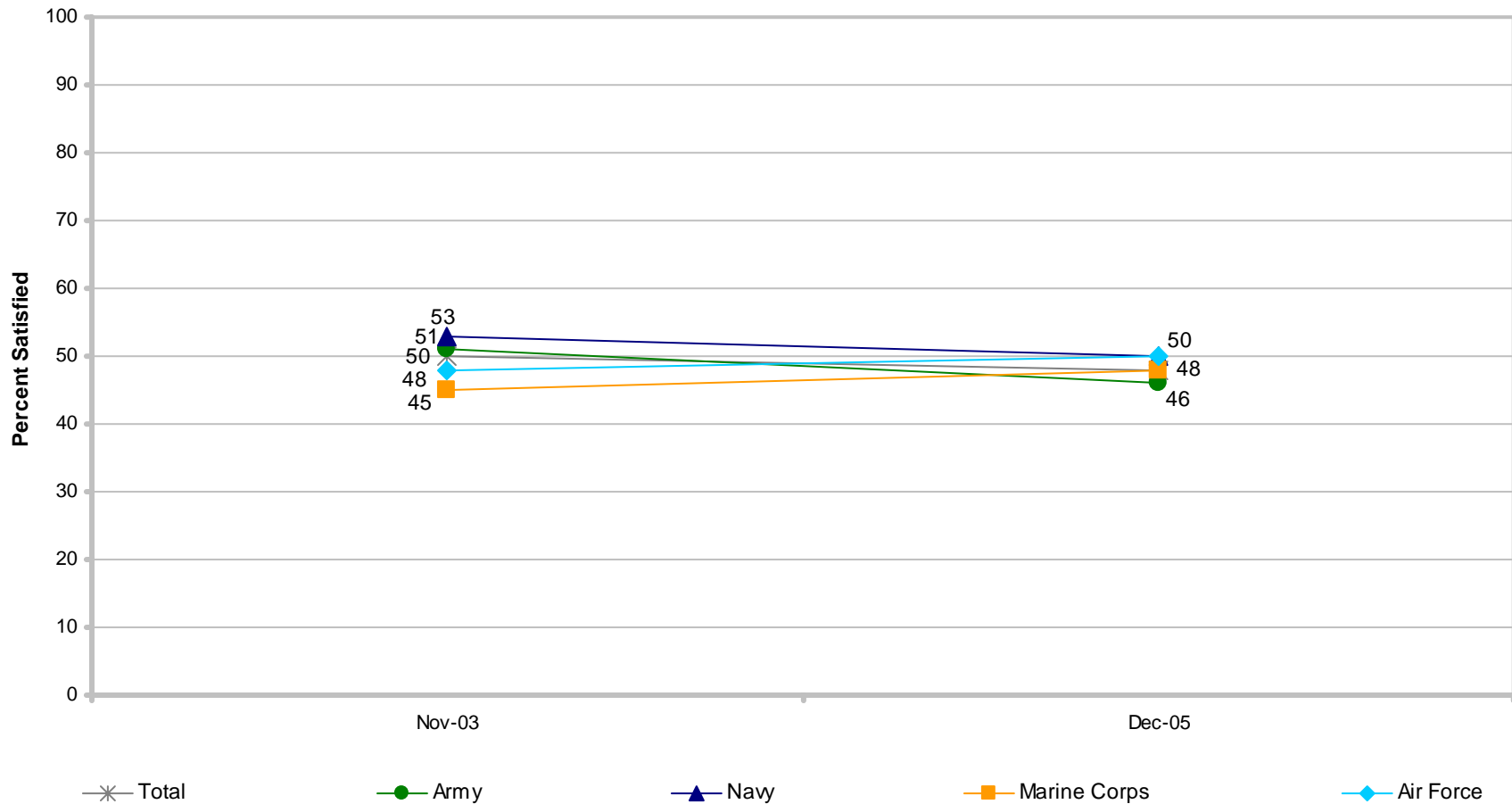
## Satisfaction With Military-Related Courses Taken Via Internet Percent of Active-Duty Members Who Participated in Military-Related Via Internet



# DETAILS ON READINESS

## Satisfaction With Individual Training Using Video Teleconferencing (VTC)

Percent of Active-Duty Members Who Participated in Individual Training Using VTC

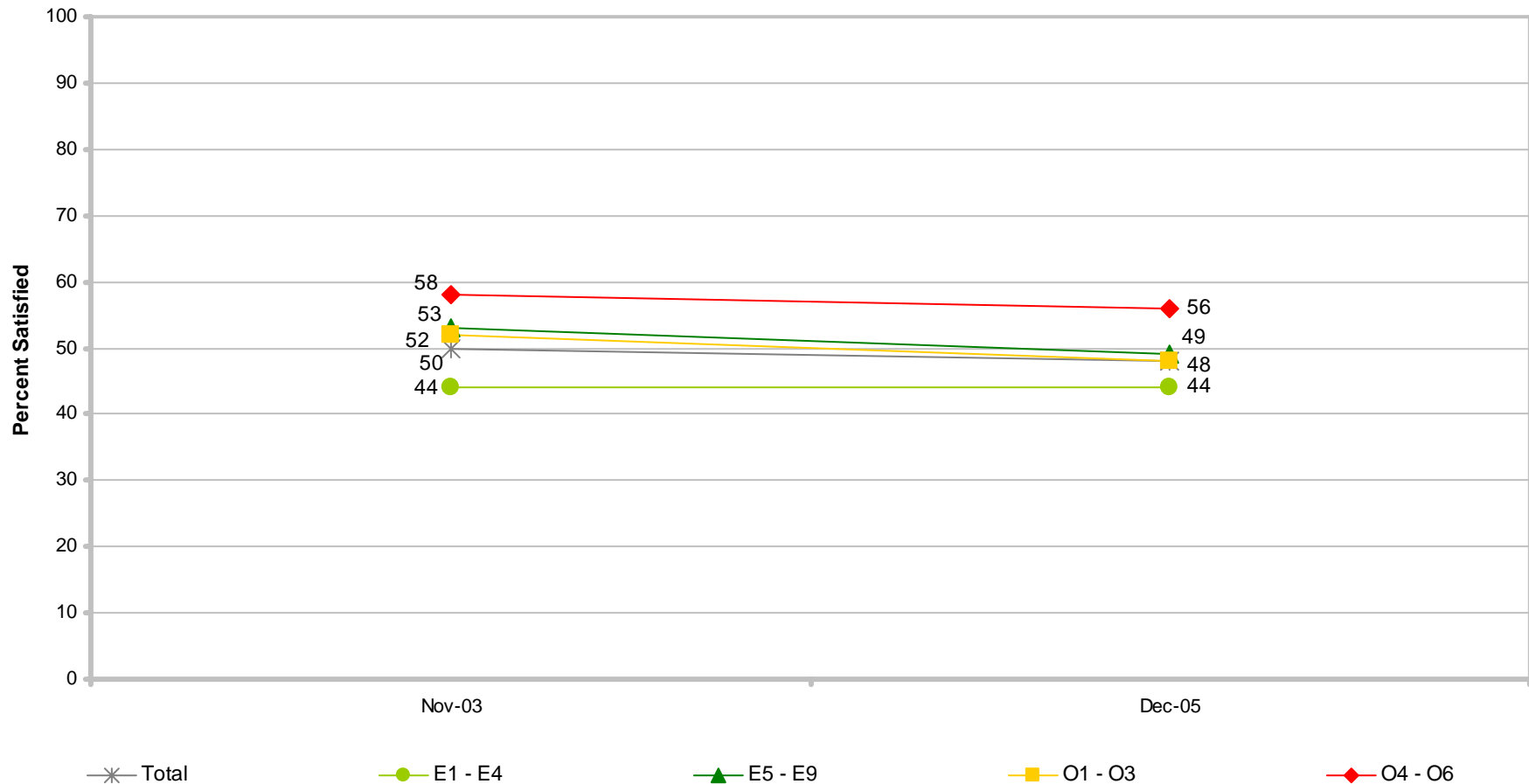


# Significant difference from previous administration

# DETAILS ON READINESS

## Satisfaction With Individual Training Using Video Teleconferencing (VTC)

Percent of Active-Duty Members Who Participated in Individual Training Using VTC

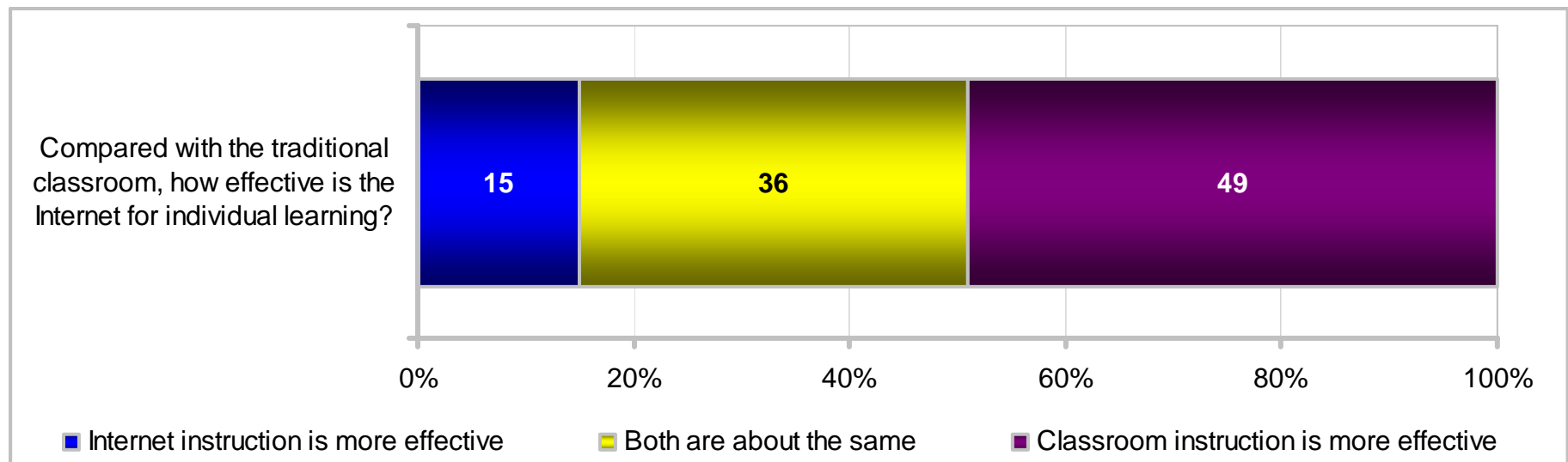


# Significant difference from previous administration



# DETAILS ON READINESS

## Internet Instruction Compared to Traditional Classroom Instruction Percent of Active-Duty Members Who Received Training Via the Internet



# DETAILS ON READINESS

## Internet Instruction Compared to Traditional Classroom Instruction

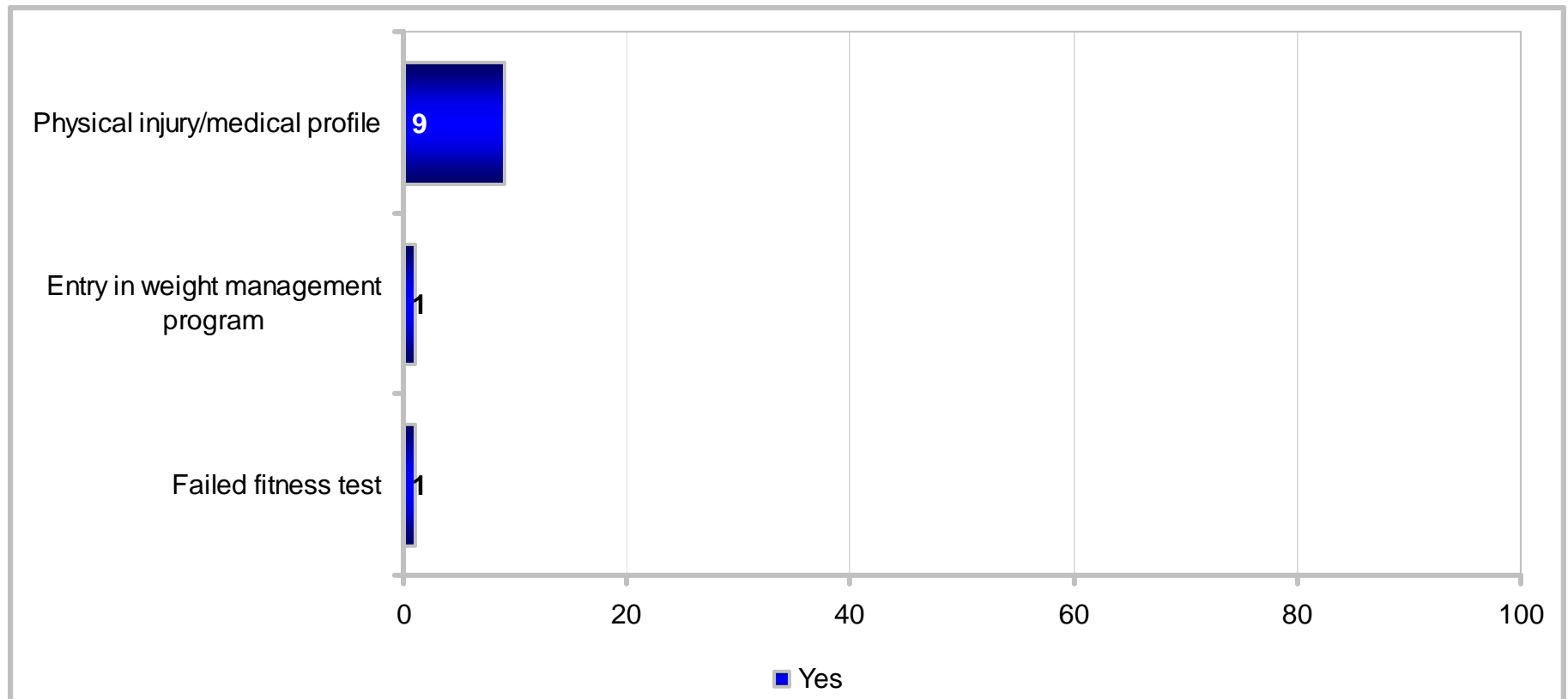
Percent of Active-Duty Members Who Received Training Via the Internet

| KEY:  |                          |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|---|--------------------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
| Higher Response of Internet Instruction Effective   |                          |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Lower Response of Internet Instruction Effective  |                          |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Higher Response of Classroom Instruction Effective  |                          |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
|   |                          | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
| Compared with the traditional classroom, how effective is the Internet for individual learning? | Internet more effective  | 15    | 15   | 16   | 8            | 15        | 17                 | 15                 | 16      | 16      | 10      | 8       | 17            | 8             | 17            | 10            | 8                     | 6                     | 17                 | 10                 |
|   | Classroom more effective | 49    | 47   | 50   | 54           | 50        | 47                 | 44                 | 44      | 48      | 63      | 63      | 44            | 59            | 48            | 61            | 51                    | 68                    | 45                 | 65                 |

| KEY:  |                          |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|---|--------------------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
| Higher Response of Internet Instruction Effective   |                          |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Lower Response of Internet Instruction Effective  |                          |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Higher Response of Classroom Instruction Effective  |                          |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|   |                          | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Compared with the traditional classroom, how effective is the Internet for individual learning? | Internet more effective  | 15    | 15                    | 16       | 16      | 14       | 15                 | 15             | 13                   | 14                    | 15                    | 16                     | 16            | 9             | 16              | 12              | 15   | 16     |
|   | Classroom more effective | 49    | 49                    | 53       | 47      | 51       | 51                 | 47             | 43                   | 51                    | 49                    | 50                     | 47            | 63            | 43              | 61              | 50   | 46     |

# DETAILS ON READINESS

## Reasons Unable To Deploy Percent of All Active-Duty Members



# DETAILS ON READINESS

## Reasons Unable To Deploy

Percent of All Active-Duty Members

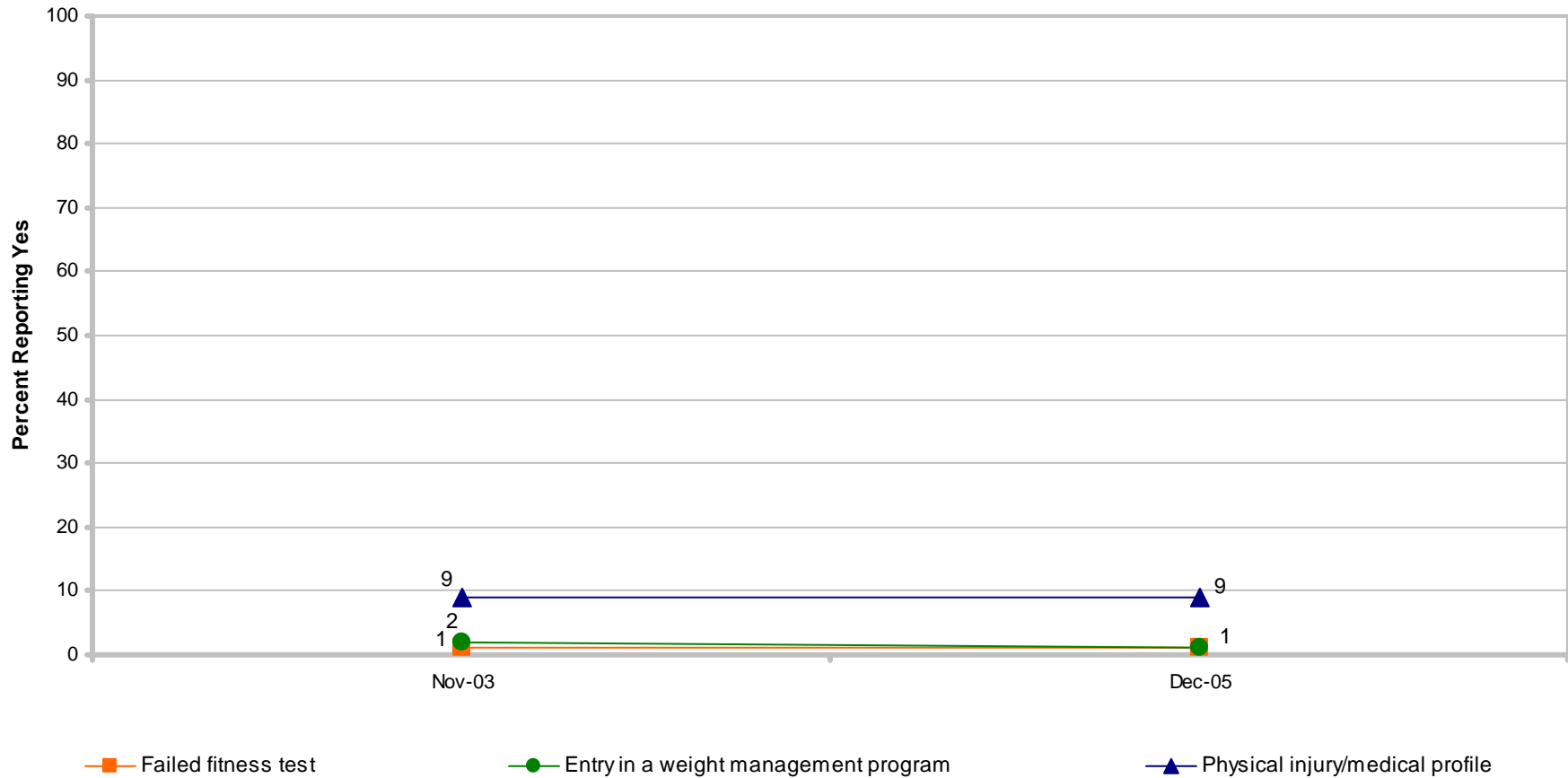
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total                           | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|---------------------------------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   | Physical injury/medical profile | 9    | 10   | 7            | 8         | 12                 | 11                 | 10      | 11      | 10      | 5       | 5             | 11            | 6             | 7             | 5                     | 9                     | 3                  | 13                 |
| Entry in weight management program                      | 1                               | 1    | 1    | 2            | 1         | 2                  | 1                  | 2       | 1       | 0       | 0       | 1             | 0             | 1             | 0             | 2                     | 0                     | 1                  | 0                  |
| Failed fitness test                                     | 1                               | 1    | 1    | 2            | 1         | 1                  | 1                  | 2       | 1       | 0       | 0       | 1             | 0             | 1             | 0             | 2                     | 0                     | 2                  | 0                  |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total                           | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|---------------------------------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | Physical injury/medical profile | 9                     | 10       | 8       | 9        | 10                 | 9              | 10                   | 14                    | 8                     | 10                     | 10            | 9             | 4               | 19              | 13   | 8      |
| Entry in weight management program                      | 1                               | 1                     | 1        | 1       | 1        | 1                  | 1              | 1                    | 2                     | 1                     | 1                      | 1             | 0             | 1               | 0               | 1    | 1      |
| Failed fitness test                                     | 1                               | 1                     | 1        | 1       | 1        | 1                  | 1              | 1                    | 1                     | 1                     | 1                      | 1             | 0             | 2               | 0               | 1    | 2      |

# DETAILS ON READINESS

## Reasons Unable To Deploy

Percent of All Active-Duty Members

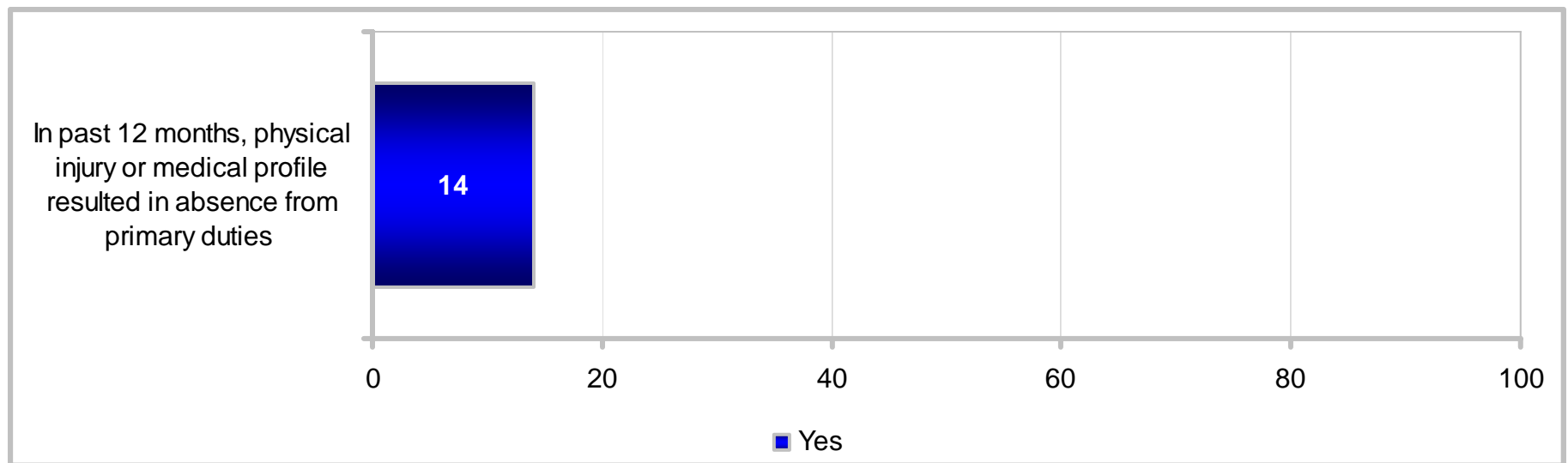


# Significant difference from previous administration

# DETAILS ON READINESS

## Absence From Duties for Injury or Medical Profile

Percent of All Active-Duty Members



# DETAILS ON READINESS

## Absence From Duties for Injury or Medical Profile

Percent of All Active-Duty Members

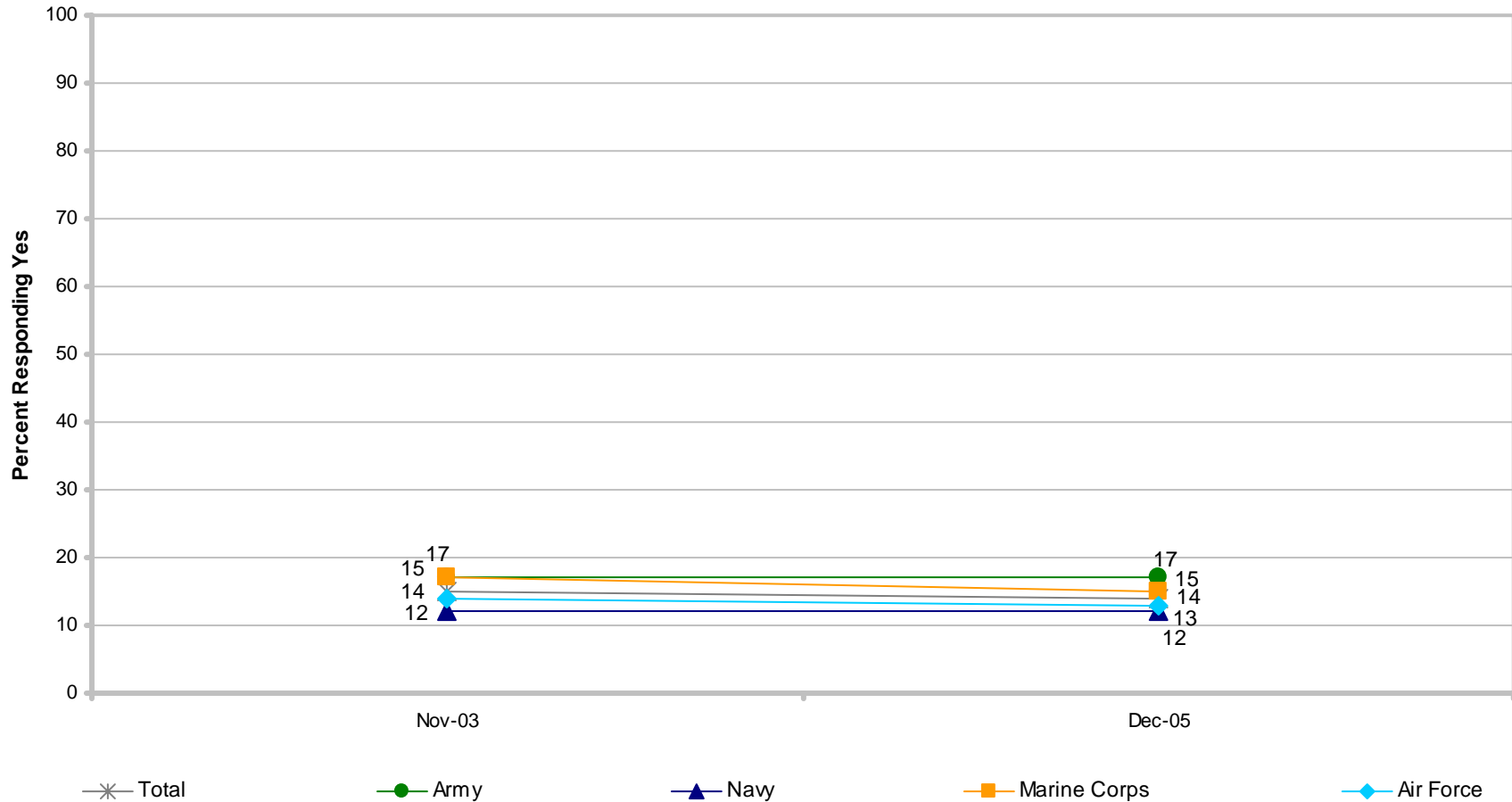
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   | In past 12 months, physical injury or medical profile resulted in absence from primary duties | 14   | 17   | 12           | 15        | 13                 | 18                 | 16      | 17      | 14      | 9       | 10            | 18            | 11            | 12            | 10                    | 16                    | 11                 | 14                 |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | In past 12 months, physical injury or medical profile resulted in absence from primary duties | 14                    | 14       | 14      | 14       | 15                 | 15             | 13                   | 20                    | 12                    | 14                     | 16            | 14            | 9               | 21              | 16   | 13     |

# DETAILS ON READINESS

## Absence From Duties for Injury or Medical Profile

### Percent of All Active-Duty Members



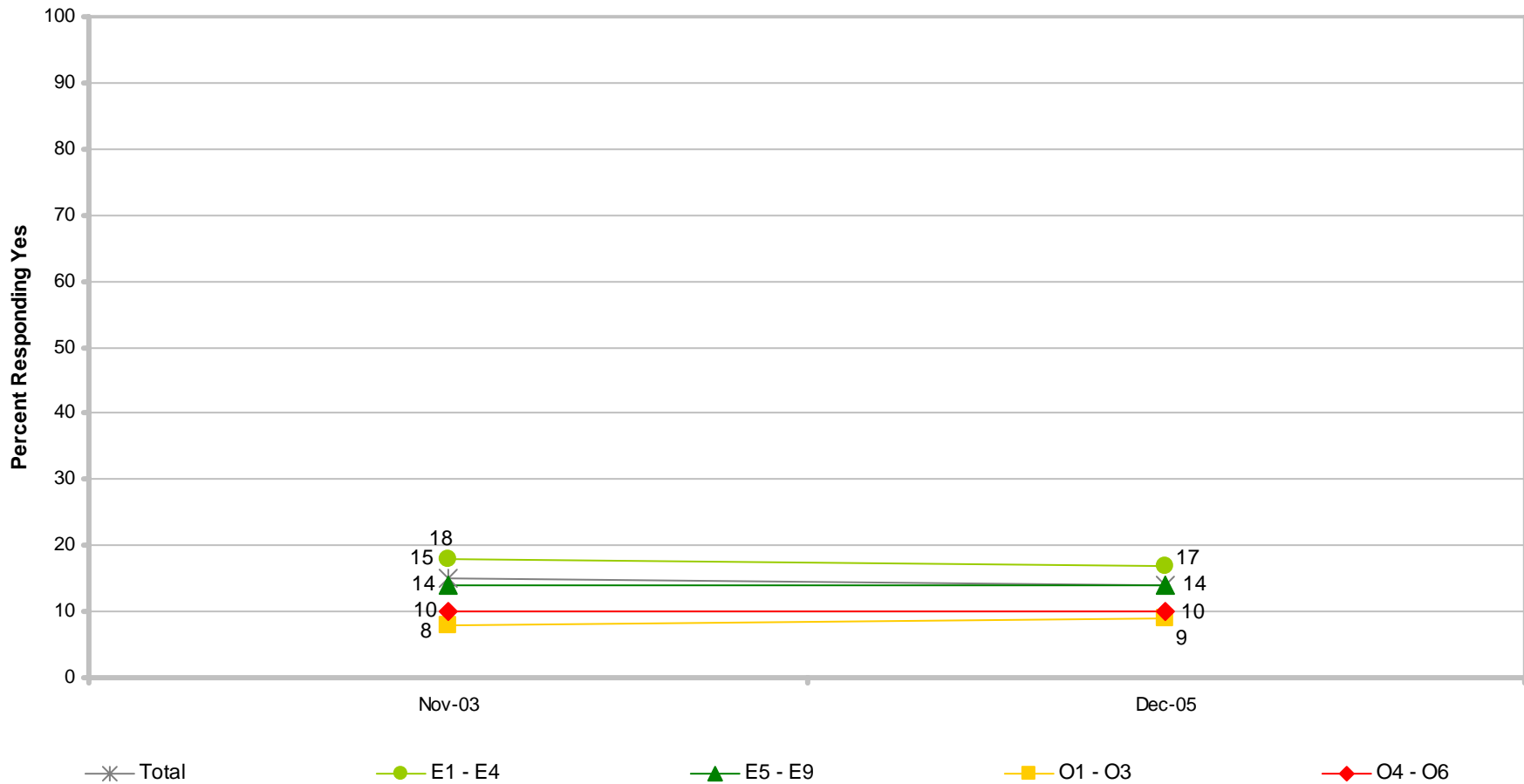
# Significant difference from previous administration



# DETAILS ON READINESS

## Absence From Duties for Injury or Medical Profile

### Percent of All Active-Duty Members

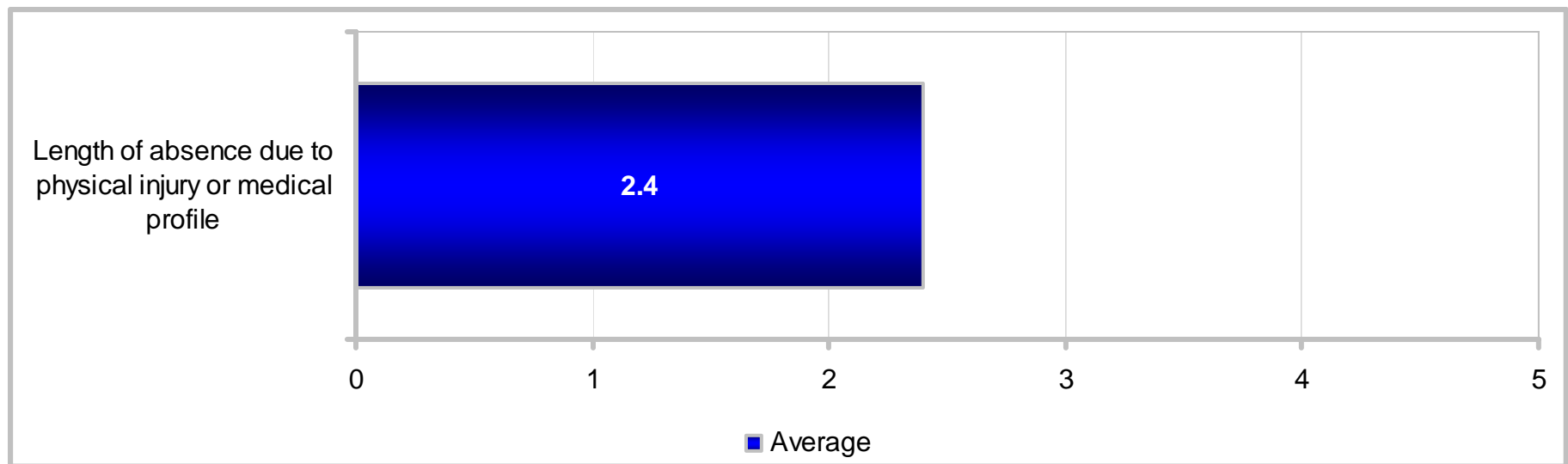


# Significant difference from previous administration

# DETAILS ON READINESS

## Weeks Absent Due to Injury or Medical Profile

Average of Active-Duty Members Absent Due to Injury or Medical Profile



# DETAILS ON READINESS

## Weeks Absent Due to Injury or Medical Profile

Average of Active-Duty Members Absent Due to Injury or Medical Profile

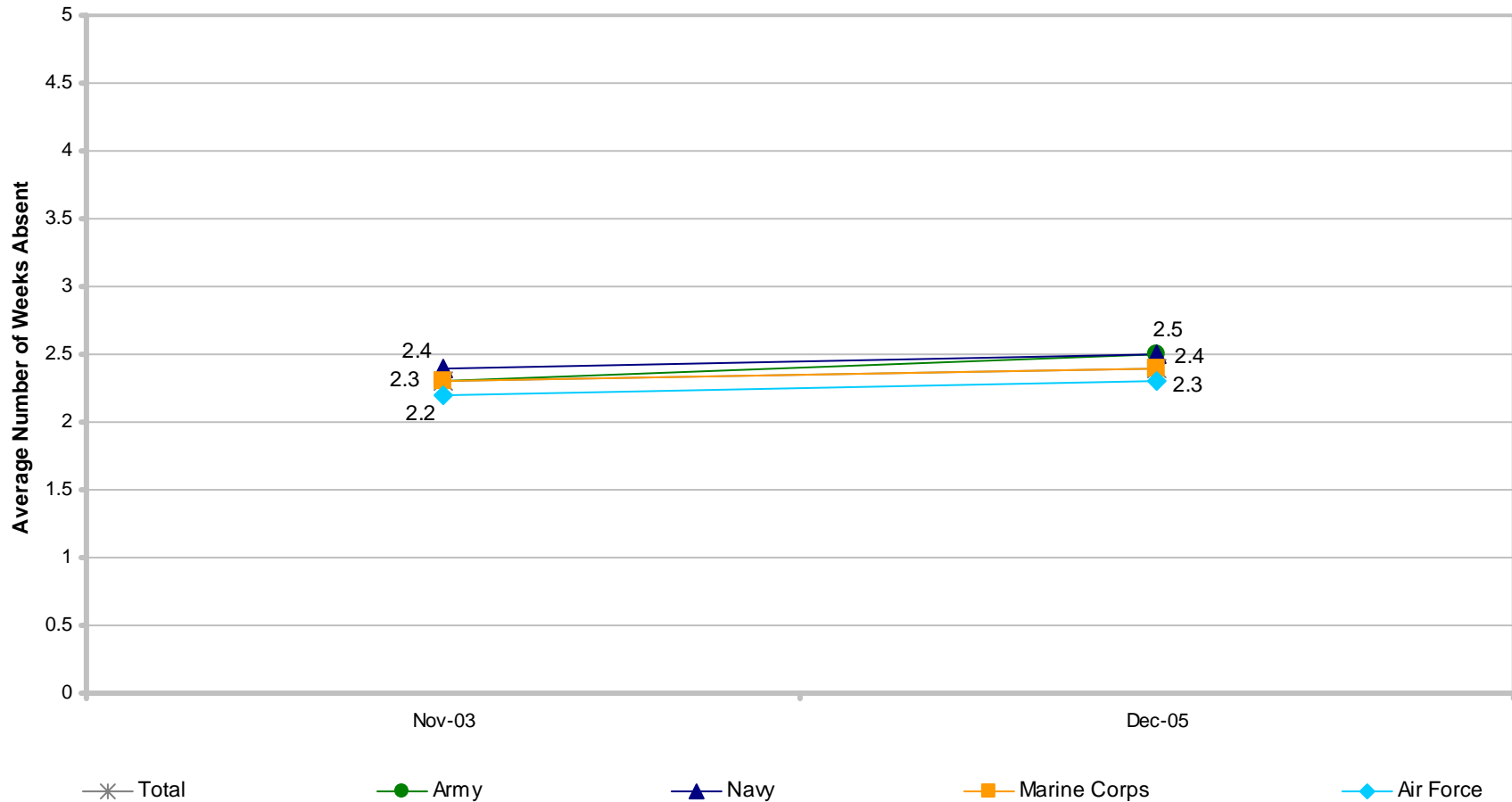
| KEY:<br>More Than Average<br>Less Than Average | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Length of absence due to physical injury or medical profile | 2.4  | 2.5  | 2.5          | 2.4       | 2.3                | 2.5                | 2.4     | 2.5     | 2.4     | 2.4     | 1.7           | 2.5           | 2.1           | 2.5           | 2.2                   | 2.5                   | 1.9                | 2.4                |

| KEY:<br>More Than Average<br>Less Than Average | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Length of absence due to physical injury or medical profile | 2.4                   | 2.5      | 2.2     | 2.5      | 2.4                | 2.4            | 2.5                  | 2.6                   | 2.4                   | 2.5                    | 2.2           | 2.3           | 1.9             | 3.0             | 2.6  | 2.3    |

# DETAILS ON READINESS

## Weeks Absent Due to Injury or Medical Profile

Average of Active-Duty Members Absent Due to Injury or Medical Profile

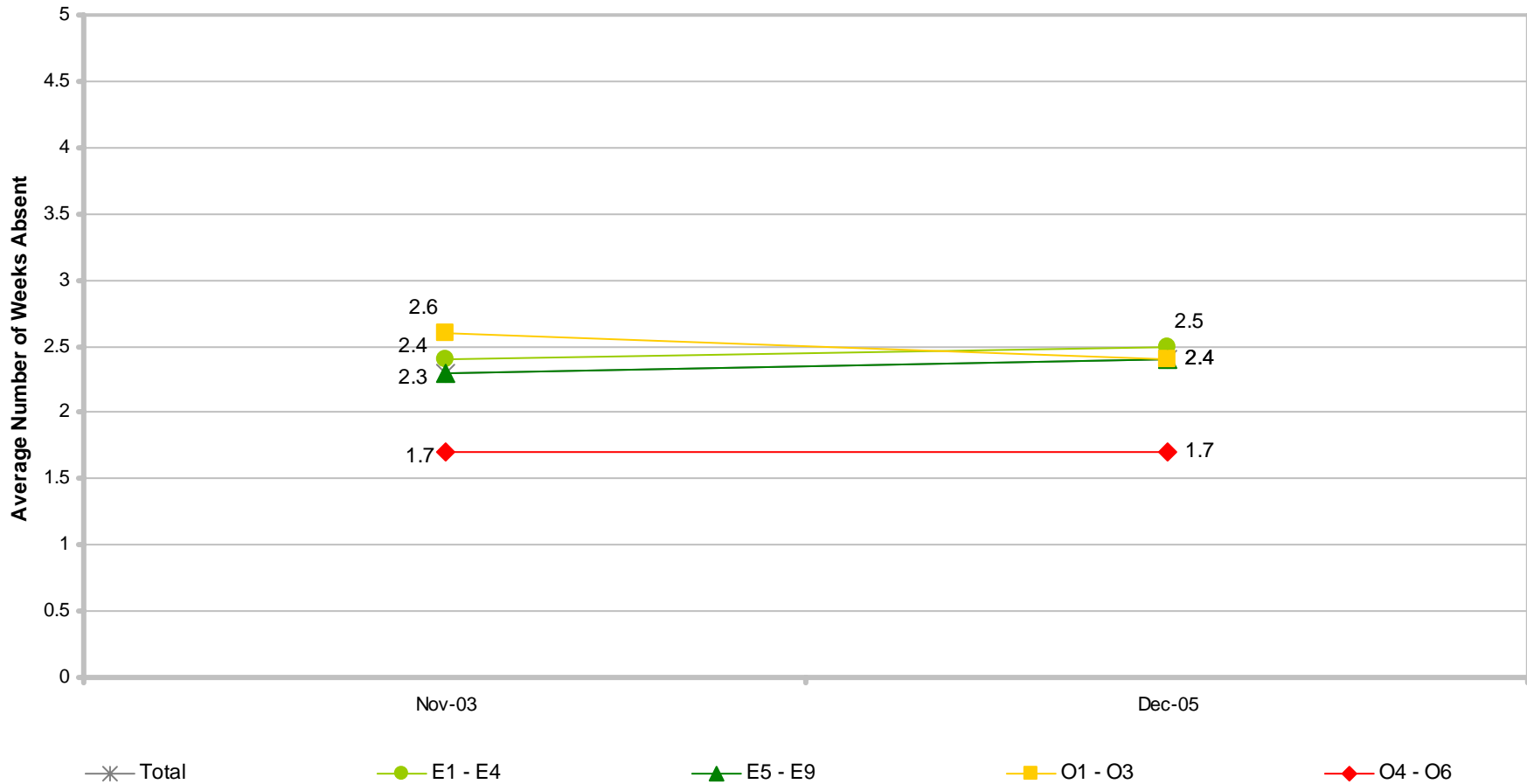


# Significant difference from previous administration

# DETAILS ON READINESS

## Weeks Absent Due to Injury or Medical Profile

Average of Active-Duty Members Absent Due to Injury or Medical Profile

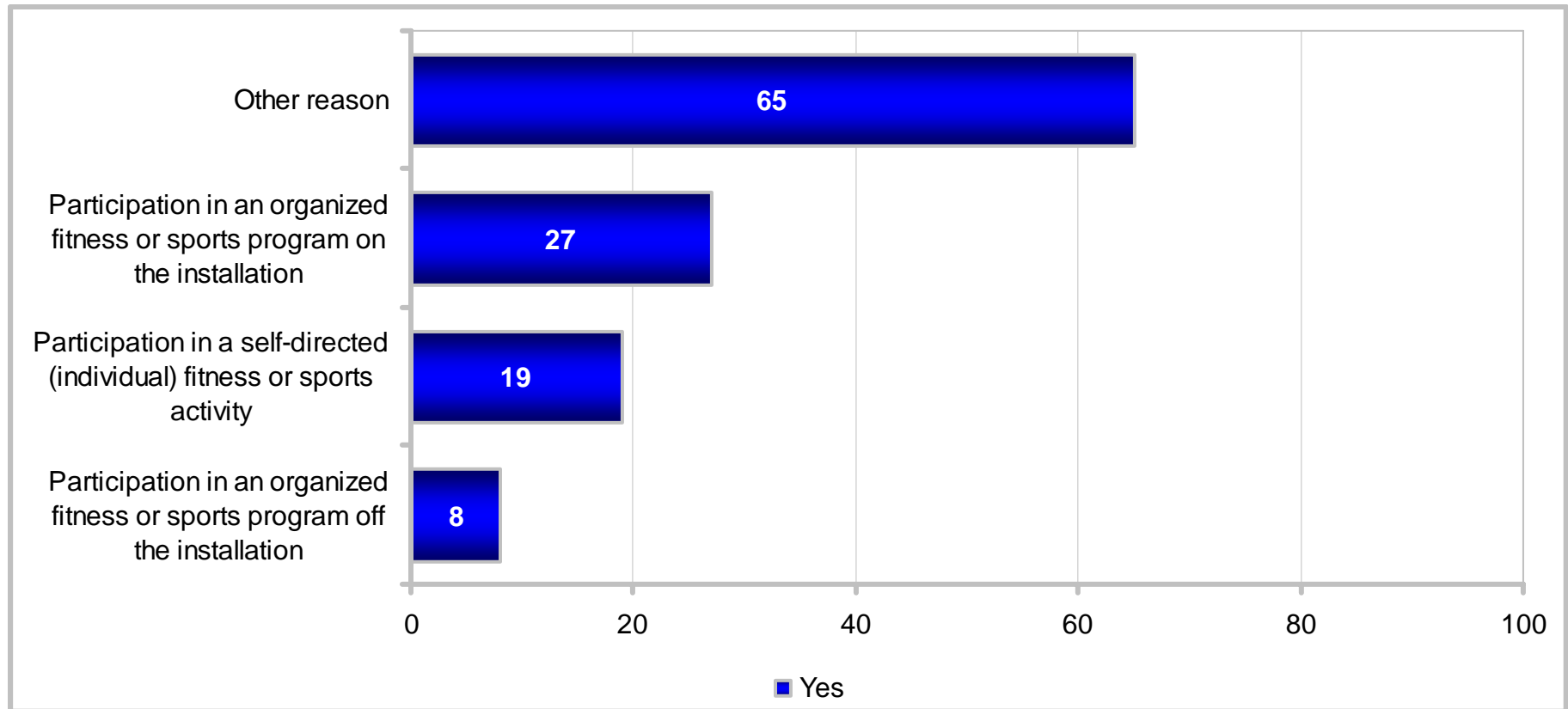


# Significant difference from previous administration

# DETAILS ON READINESS

## Cause of Physical Injury or Medical Profile

Percent of Active-Duty Members Absent Due to Injury or Medical Profile



Note: "Other reasons" include injuries due to deployment, work duties, and automobile accident; illness; and pregnancy.

# DETAILS ON READINESS

## Cause of Physical Injury or Medical Profile

Percent of Active-Duty Members Absent Due to Injury or Medical Profile

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                      | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Other reason   | 65    | 67   | 64   | 58           | 66        | 67                 | 57                 | 67      | 62      | 65      | 67      | 67            | 68            | 63            | 68            | 57                    | 67                    | 66                 | 65                 |
| Participation in an organized fitness or sports program on the installation  | 27    | 29   | 24   | 29           | 27        | 28                 | 31                 | 26      | 32      | 16      | 21      | 30            | 24            | 26            | 14            | 30                    | 19                    | 28                 | 17                 |
| Participation in a self-directed (individual) fitness or sports activity     | 19    | 13   | 24   | 20           | 22        | 16                 | 18                 | 15      | 22      | 24      | 24      | 12            | 19            | 24            | 27            | 20                    | 23                    | 22                 | 25                 |
| Participation in an organized fitness or sports program off the installation | 8     | 7    | 10   | 3            | 10        | 8                  | 10                 | 6       | 10      | 6       | 6       | 7             | 7             | 11            | 5             | 2                     | 7                     | 10                 | 5                  |

# DETAILS ON READINESS

## Cause of Physical Injury or Medical Profile

Percent of Active-Duty Members Absent Due to Injury or Medical Profile

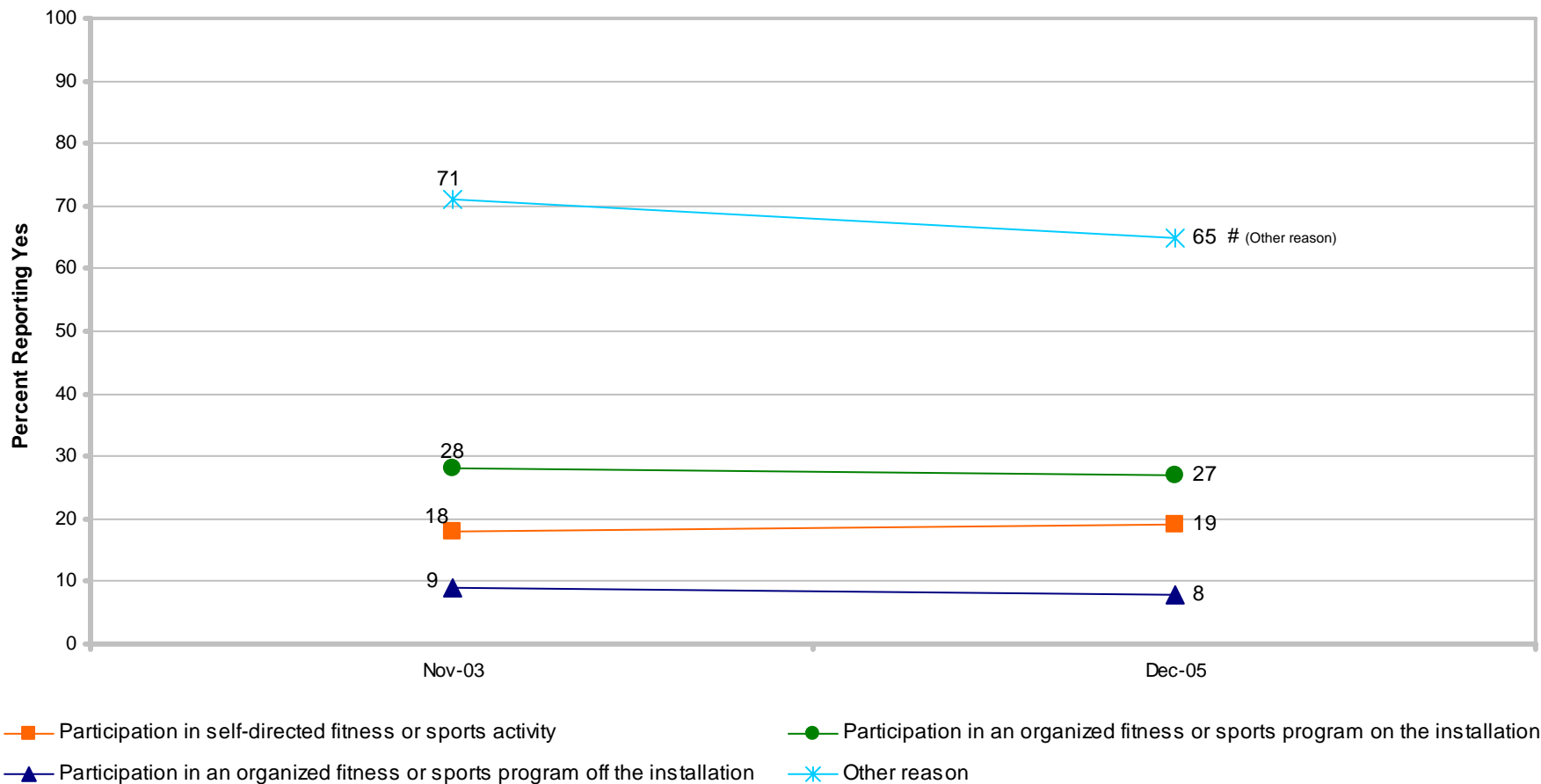
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                      | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Other reason   | 65    | 65                    | 67       | 64      | 65       | 64                 | 66             | 78                   | 60                    | 65                    | 66                     | 62            | 63            | 76              | 81              | 62   | 77     |
| Participation in an organized fitness or sports program on the installation  | 27    | 28                    | 26       | 29      | 26       | 27                 | 28             | 23                   | 28                    | 28                    | 27                     | 31            | 21            | 21              | 11              | 29   | 20     |
| Participation in a self-directed (individual) fitness or sports activity     | 19    | 19                    | 19       | 16      | 20       | 19                 | 19             | 20                   | 20                    | 19                    | 16                     | 19            | 26            | 13              | 15              | 20   | 13     |
| Participation in an organized fitness or sports program off the installation | 8     | 8                     | 8        | 7       | 8        | 7                  | 10             | 9                    | 7                     | 10                    | 3                      | 8             | 7             | 7               | 4               | 8    | 7      |



# DETAILS ON READINESS

## Cause of Physical Injury or Medical Profile

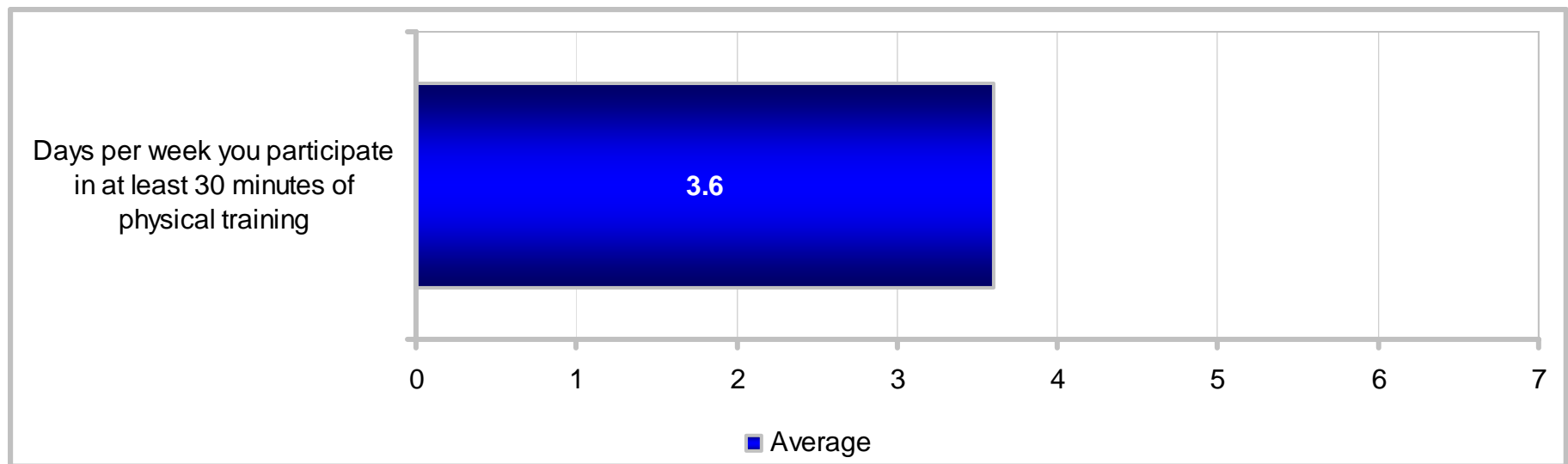
Percent of Active-Duty Members Absent Due to Injury or Medical Profile



# Significant difference from previous administration

# DETAILS ON READINESS

## Participation in Physical Training of at Least 30 Minutes (Days Per Week) Average of All Active-Duty Members



# DETAILS ON READINESS

## Participation in Physical Training of at Least 30 Minutes (Days Per Week)

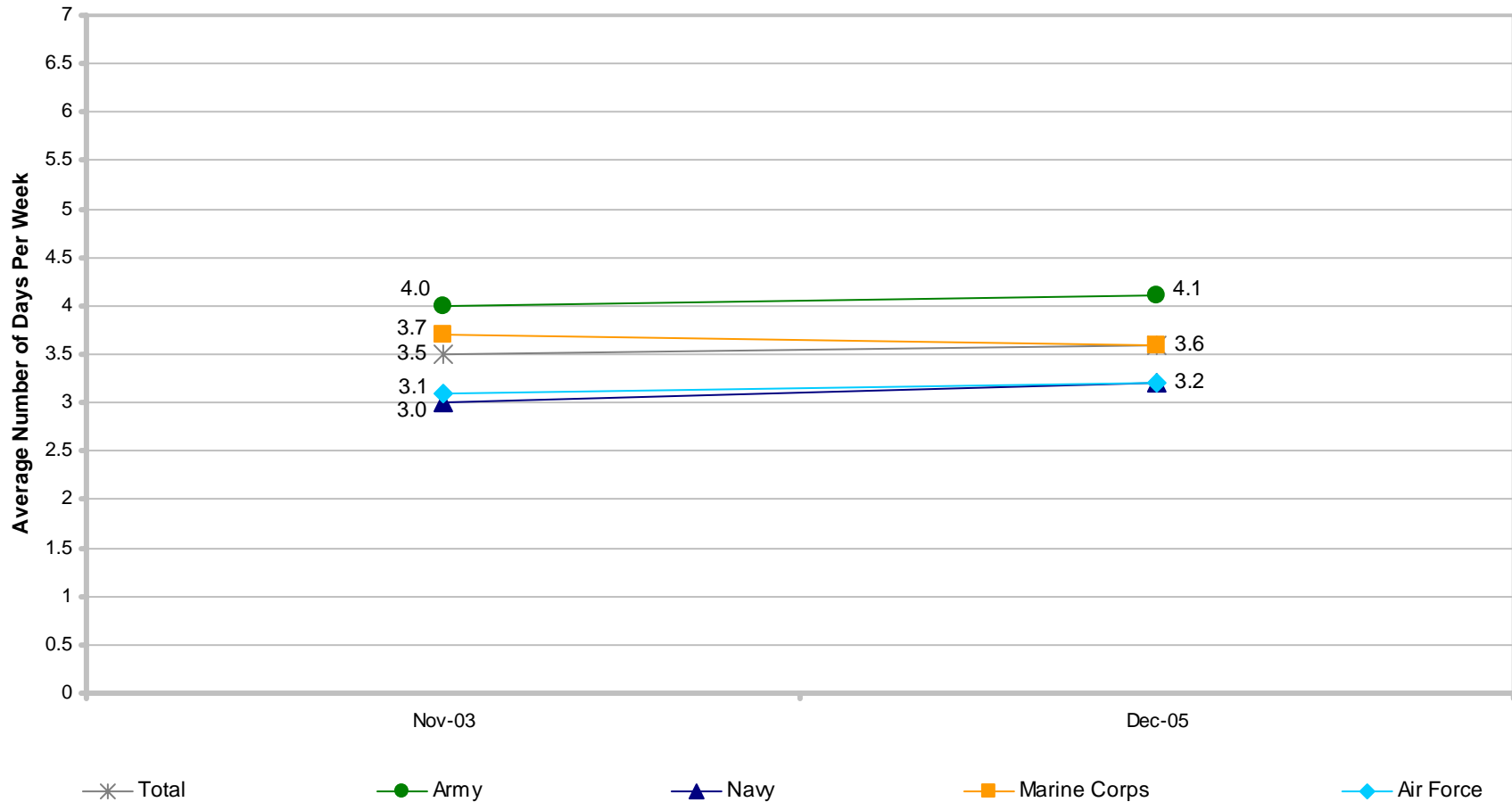
Average of All Active-Duty Members

| KEY:<br>More Than Average<br>Less Than Average | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Days per week you participate in at least 30 minutes of physical training | 3.6  | 4.1  | 3.2          | 3.6       | 3.2                | 3.6                | 3.6     | 3.6     | 3.6     | 3.6     | 3.4           | 4.1           | 3.9           | 3.1           | 3.3                   | 3.6                   | 3.7                | 3.2                |

| KEY:<br>More Than Average<br>Less Than Average | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Days per week you participate in at least 30 minutes of physical training | 3.6                   | 3.5      | 3.7     | 3.7      | 3.5                | 3.5            | 3.6                  | 3.5                   | 3.6                   | 3.5                    | 3.6           | 3.6           | 3.5             | 3.4             | 3.4  | 3.6    |

# DETAILS ON READINESS

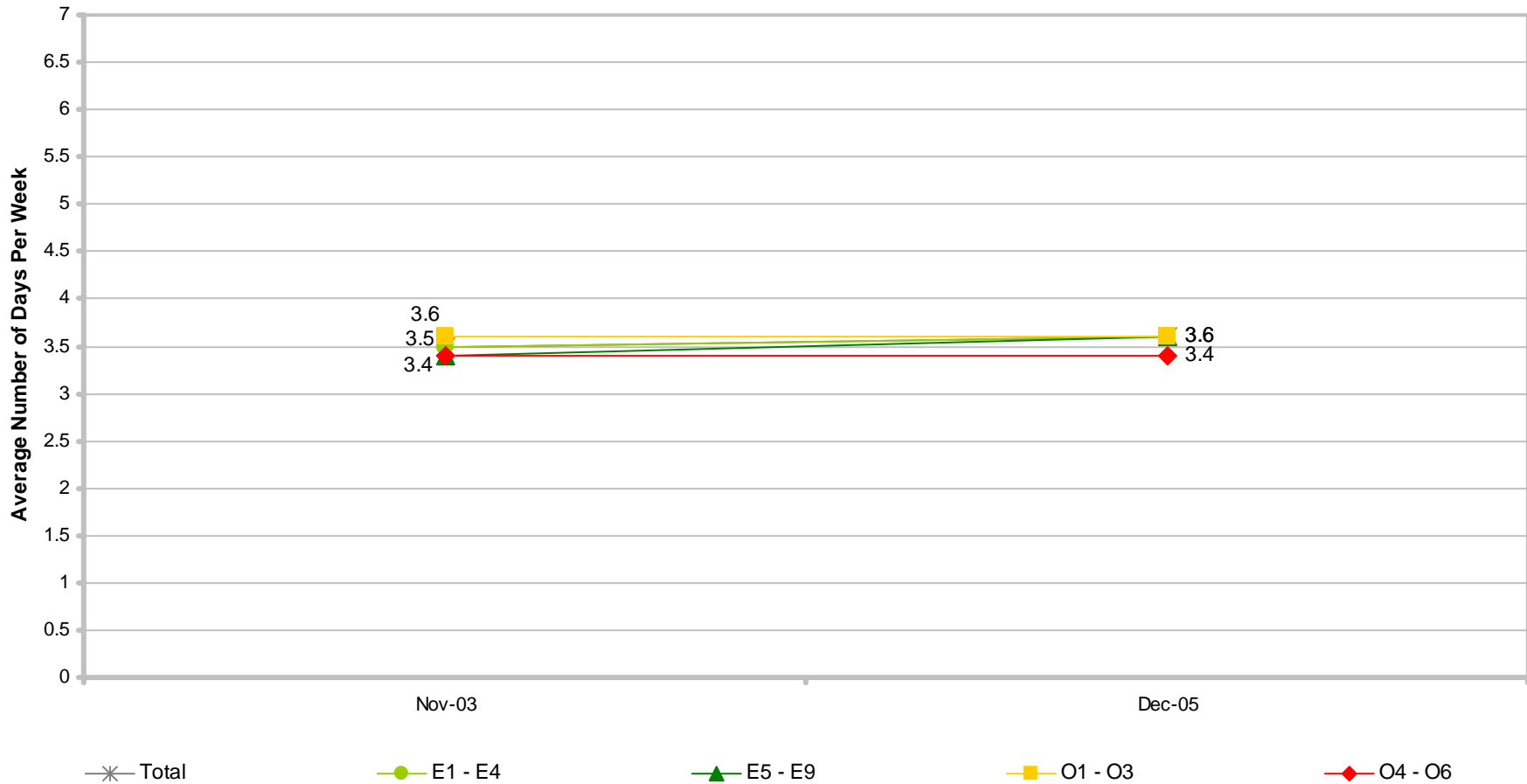
## Participation in Physical Training of at Least 30 Minutes (Days Per Week) Average of All Active-Duty Members



# Significant difference from previous administration

# DETAILS ON READINESS

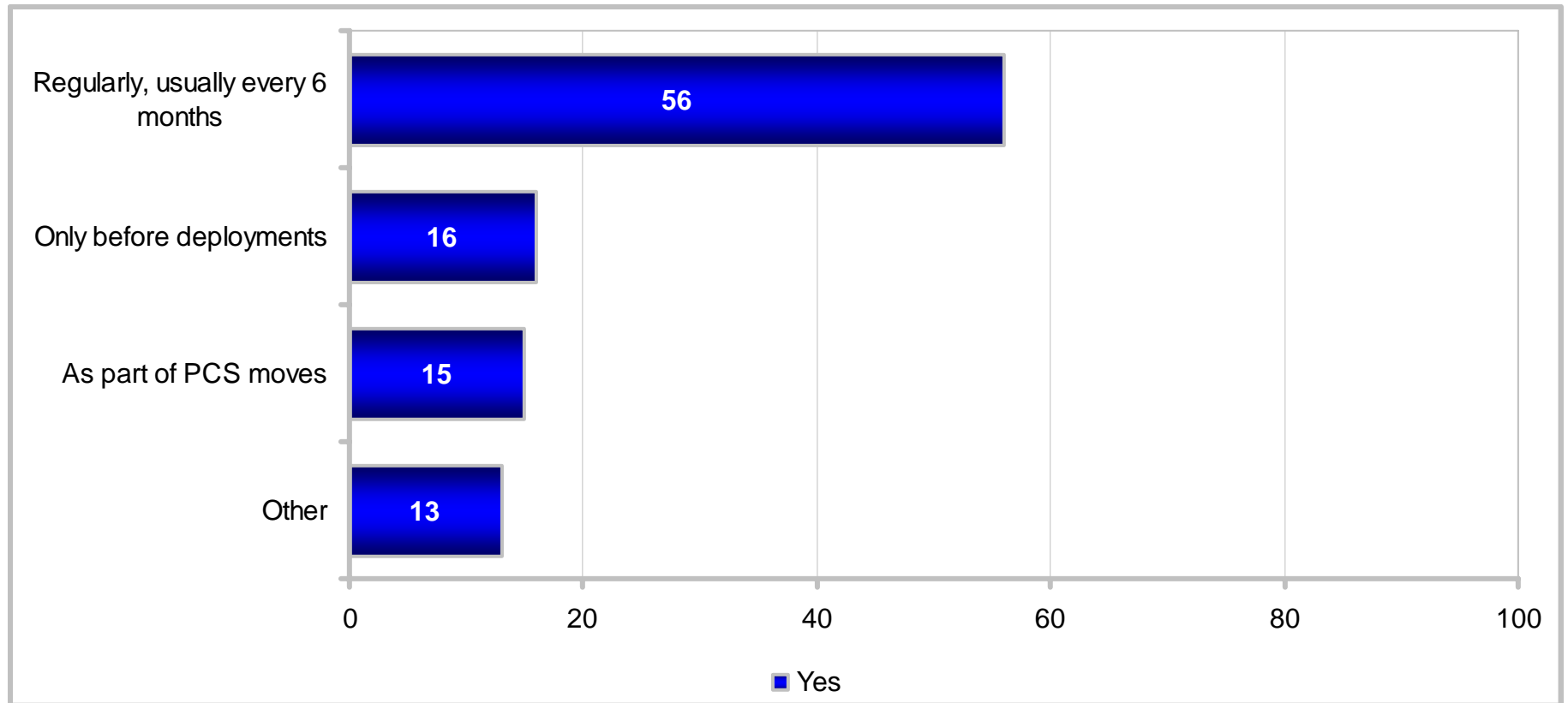
## Participation in Physical Training of at Least 30 Minutes (Days Per Week) Average of All Active-Duty Members



# Significant difference from previous administration

# DETAILS ON READINESS

## Frequency of Verifying Record of Emergency Data Percent of All Active-Duty Members



# DETAILS ON READINESS

## Frequency of Verifying Record of Emergency Data Percent of All Active-Duty Members

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total | Service Component |      |              |           | Enlisted           |                    | E1 - E4 |         | E5 - E9 |         | O1 - O3       |               | O4 - O6       |               | Army                  |                       | Navy               |                    | Marine Corps |  | Air Force |  |
|---|-------|-------------------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|--------------|--|-----------|--|
|   |       | Army              | Navy | Marine Corps | Air Force | Enlisted 3 - 5 YOS | Enlisted 6 - 9 YOS | E1 - E4 | E5 - E9 | O1 - O3 | O4 - O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |              |  |           |  |
| Regularly, usually every 6 months                       | 56    | 53                | 48   | 68           | 63        | 60                 | 58                 | 60      | 58      | 48      | 35      | 55            | 46            | 52            | 29            | 68                    | 66                    | 67                 | 45                 |              |  |           |  |
| Only before deployments                                 | 16    | 21                | 17   | 14           | 10        | 19                 | 19                 | 15      | 17      | 14      | 12      | 21            | 18            | 18            | 12            | 14                    | 13                    | 10                 | 10                 |              |  |           |  |
| As part of PCS moves                                    | 15    | 15                | 19   | 7            | 14        | 8                  | 13                 | 8       | 13      | 26      | 42      | 12            | 26            | 14            | 46            | 6                     | 12                    | 8                  | 33                 |              |  |           |  |
| Other   | 13    | 12                | 16   | 11           | 14        | 14                 | 10                 | 16      | 11      | 12      | 11      | 12            | 11            | 16            | 13            | 12                    | 9                     | 14                 | 12                 |              |  |           |  |

# DETAILS ON READINESS

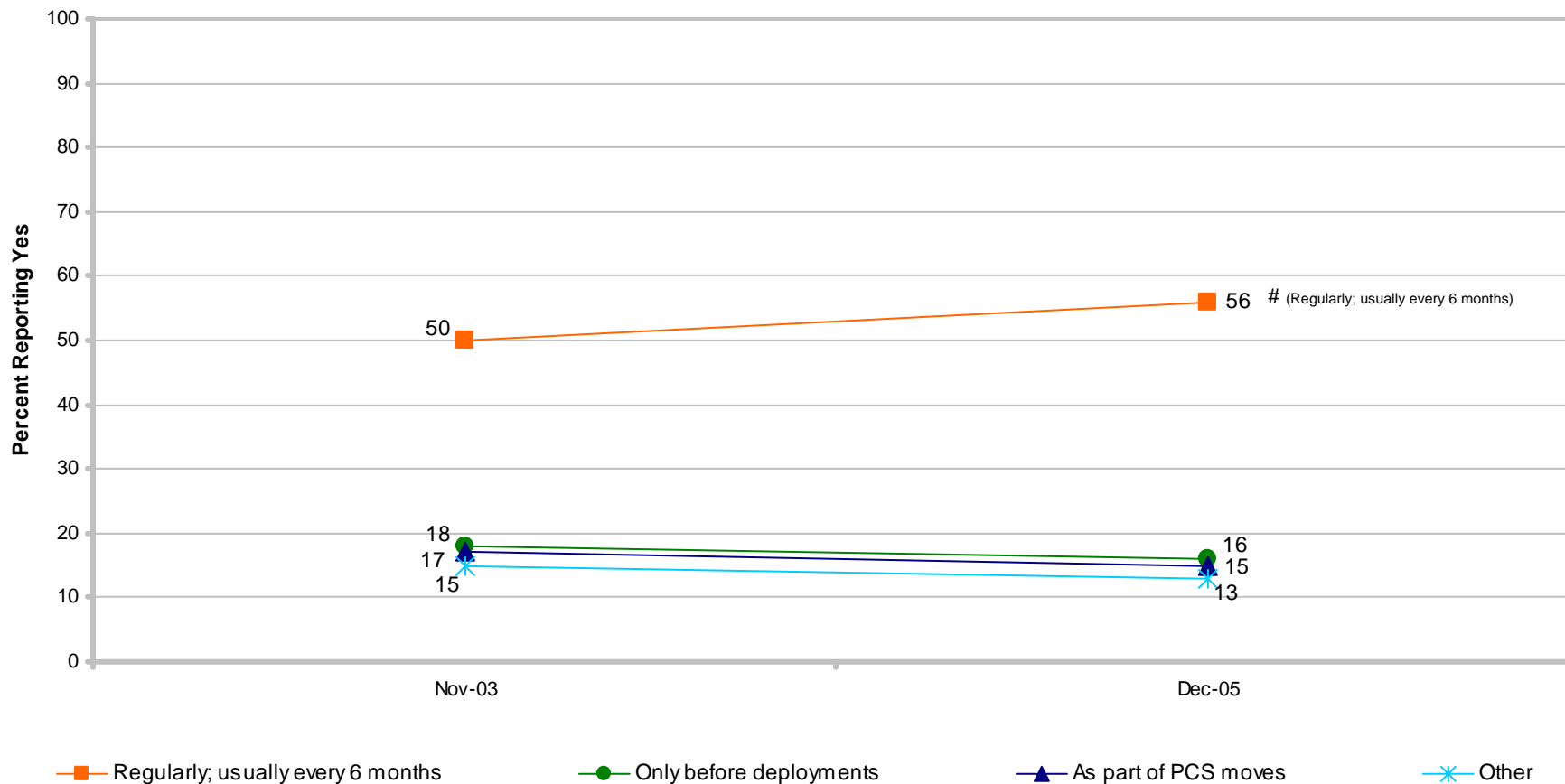
## Frequency of Verifying Record of Emergency Data Percent of All Active-Duty Members

|                                   | KEY:  |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|-----------------------------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|                                   | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Regularly, usually every 6 months | 56    | 56                    | 57       | 59      | 55       | 56                 | 56             | 57                   | 53                    | 57                    | 61                     | 60            | 44            | 52              | 40              | 57   | 50     |
| Only before deployments           | 16    | 16                    | 14       | 15      | 16       | 16                 | 16             | 15                   | 17                    | 15                    | 16                     | 17            | 15            | 15              | 7               | 16   | 14     |
| As part of PCS moves              | 15    | 14                    | 16       | 12      | 16       | 15                 | 14             | 15                   | 12                    | 17                    | 12                     | 11            | 31            | 14              | 37              | 14   | 18     |
| Other                             | 13    | 13                    | 12       | 14      | 13       | 13                 | 14             | 12                   | 18                    | 11                    | 11                     | 13            | 10            | 19              | 16              | 12   | 19     |



# DETAILS ON READINESS

## Frequency of Verifying Record of Emergency Data Percent of All Active-Duty Members



# Significant difference from previous administration

# READINESS

## Summary of Findings

December 2005

- Majority reported they (83%) and their units (69%) were well prepared for their wartime mission
  - Higher *personal preparedness* led by Marine Corps officer, E5-E9, enlisted with 6-9 years of service, Navy enlisted, married with child(ren), Navy, male enlisted, living off base, and male
  - Lower *personal preparedness* led by female enlisted, female, Army, E1-E4, and Army enlisted
  - Higher *unit preparedness* led by Air Force enlisted, Air Force, Navy, Marine Corps officer, O4-O6, male officer, married with child(ren), living in US, and male
  - Lower *unit preparedness* led by Army enlisted, Army, married without child(ren), E1-E4, and Non-Hispanic White
- 75% reported training prepared them well to perform their wartime mission; 9% reported it prepared them poorly
  - Well prepared led by Marine Corps officer, Navy, Marine Corps, Navy enlisted, E5-E9, O4-O6, married with child(ren), enlisted with 6-9 years of service, male enlisted, male, and living in US
  - Poorly prepared led by Army, Army enlisted, married without child(ren), E1-E4, single without child(ren), female enlisted, female, living on base, and Non-Hispanic White

# READINESS

## Summary of Findings

December 2005

### Details on Readiness

- 47% reported their unit is well prepared to perform its mission with regard to manning level, in general
  - Well prepared led by Marine Corps enlisted, Marine Corps, E1-E4, Navy enlisted, Navy, single without child(ren), living on base, total minority, living in US, male enlisted, and enlisted with 3-5 years of service
  - Poorly prepared led by Air Force, enlisted with 6-9 years of service, E5-E9, Non-Hispanic White, living off base, and married with child(ren)
- 43% reported their unit is well prepared to perform its mission with regard to manning level in critical occupations
  - Well prepared led by Marine Corps enlisted, Marine Corps, E1-E4, Navy enlisted, Navy, single without child(ren), living on base, total minority, living in US, male enlisted, and enlisted with 3-5 years of service
  - Poorly prepared led by Air Force, enlisted with 6-9 years of service, E5-E9, living overseas, Non-Hispanic White, married with child(ren), male officer, and living off base
- 41% reported their unit is well prepared to perform its mission with regard to parts and equipment
  - Well prepared led by O4-O6, Air Force, E1-E4, and total minority
  - Poorly prepared led by Army enlisted, Army, E5-E9, Non-Hispanic White, male enlisted, and male

# READINESS

## Summary of Findings

December 2005

- 56% reported new equipment fielded to unit in the past 24 months
  - Led by Air Force enlisted, Air Force, single without child(ren), Non-Hispanic White, male enlisted, and male
  - 52% satisfied with training on new equipment fielded to unit; 14% dissatisfied
    - Dissatisfied led by Army officer, male officer, O1-O3, and Non-Hispanic White
  - 68% reported new equipment intended to improve organization's ability to operate in a joint environment
    - Led by Army enlisted, total minority, Army, female enlisted, E1-E4, and male enlisted
    - 64% satisfied with new equipment intended to improve organization's ability to operate in a joint environment; 7% dissatisfied
      - Dissatisfied led by O4-O6

# READINESS

## Summary of Findings

December 2005

- 63% participated in a *unit training exercise* in past 12 months
  - 64% reported participation increased personal readiness
  - 69% reported participation increased unit readiness
  - 60% satisfied with training
- 47% participated in *live fire training* in past 12 months
  - 69% reported participation increased personal readiness
  - 70% reported participation increased unit readiness
  - 69% satisfied with training
- 41% participated in a *military-related course via Internet* in past 12 months
  - 47% reported participation increased personal readiness
  - 40% reported participation increased unit readiness
  - 49% satisfied with training
  - 49% reported traditional classroom more effective than Internet instruction for individual learning;
  - 15% reported Internet instruction more effective
- 41% participated in *individual training in a live setting* in past 12 months
  - 70% reported participation increased personal readiness
  - 68% reported participation increased unit readiness
  - 69% satisfied with training

# READINESS

## Summary of Findings

December 2005

- 33% participated in a *constructive (computer-generated) training event* in past 12 months
  - 55% reported participation increased personal readiness
  - 52% reported participation increased unit readiness
  - 55% satisfied with training
- 29% participated in *joint or interoperability training* in past 12 months
  - 61% reported participation increased personal readiness
  - 63% reported participation increased unit readiness
  - 59% satisfied with training
- 21% participated in a *virtual (human in a simulator) training event* in past 12 months
  - 64% reported participation increased personal readiness
  - 59% reported participation increased unit readiness
  - 62% satisfied with training
- 15% participated in *individual training using video teleconferencing* in past 12 months
  - 51% reported participation increased personal readiness
  - 47% reported participation increased unit readiness
  - 48% satisfied with training

# READINESS

## Summary of Findings

December 2005

- 9% reported being unable to deploy due to *physical injury/medical profile*
  - Led by female enlisted, female, Air Force enlisted, Air Force, and E1-E4
- 14% reported a physical injury or medical profile resulted in an absence from primary duties
  - Led by female enlisted, female, Army enlisted, Army, and E1-E4
  - Reasons for absence include *other reasons (including illnesses)* (65%) and *injury occurred in an organized fitness/sports program on installation* (27%)
  - Members reported being absent an average of 2.4 weeks
- Members participated in at least 30 minutes of physical training an average of 3.6 days per week
  - More than average led by Army, Marine Corps officer, living overseas, living on base, single without child(ren), male enlisted, and male
- 56% verify regularly (usually every 6 months) the accuracy of their Record of Emergency Data
  - Led by Marine Corps, Marine Corps enlisted, Air Force enlisted, Marine Corps officer, Air Force, married without child(ren), E1-E4, male enlisted, and male

# READINESS

## Summary of Findings

December 2005

### August 2005 – December 2005

- No change

### December 2004 – December 2005

- No change

### November 2003 – December 2005

- Percentage indicating unit preparedness to perform mission with regards to general manning level declined 8 percentage points
  - Led by Air Force, O1-O3, Navy, Marine Corps, E1-E4, E5-E9, and O4-O6
- Percentage indicating unit preparedness to perform mission with regards to manning level in critical operations declined 7 percentage points
  - Led by Air Force, O1-O3, O4-O6, and E5-E9
- Participation in 5 out of 6 training programs in past 12 months declined
  - *Joint or interoperability training exercise* (down 15 percentage points)
  - *Individual training in a live setting* (down 15 percentage points)
  - *Unit training exercise* (down 13 percentage points)
  - *Individual training using video conferencing* (down 9 percentage points)
  - *Live fire training* (down 7 percentage points)



# READINESS

## Summary of Findings

December 2005

### November 2003 – December 2005

- Percentage who participated in military-related courses via Internet and who reported a positive impact on their personal readiness declined among Navy (down 13 percentage points) and Army (down 9 percentage points), but increased among Air Force (up 9 percentage points)
- Satisfaction with military-related courses taken via Internet declined 8 percentage points
  - Led by Army, Navy, O1-O3, and E5-E9
- Percentage of members who were absent from primary duties due to *other reasons (including illnesses)* declined 6 percentage points
- Percentage of members who regularly (usually every 6 months) verify the accuracy of Record of Emergency Data increased 6 percentage points

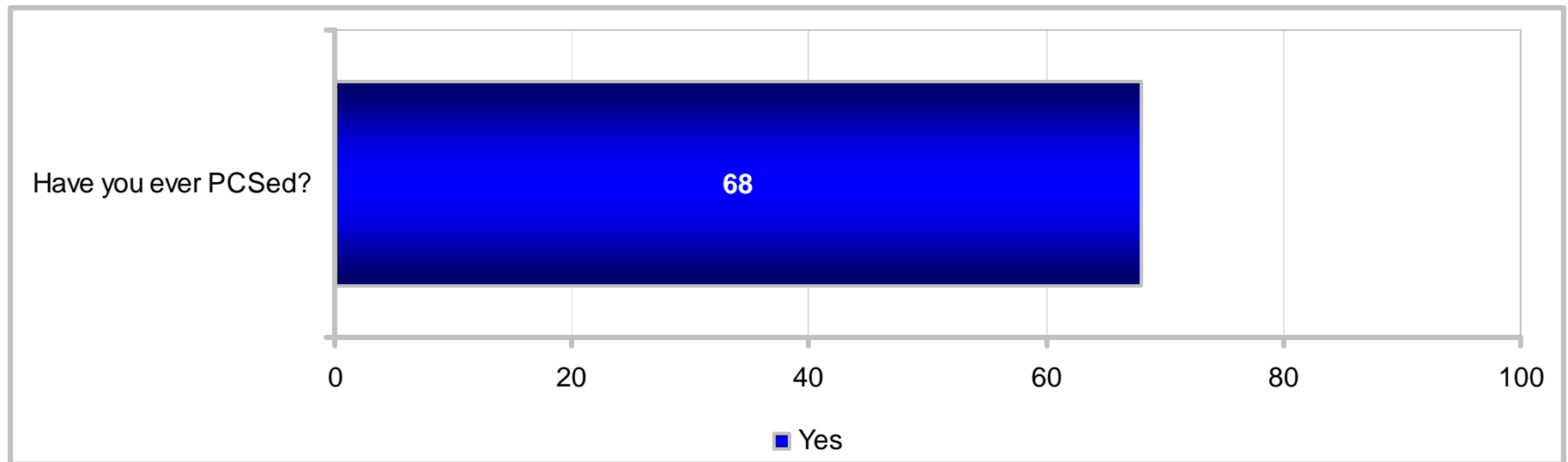
## BRIEFING OVERVIEW

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# PERMANENT CHANGE OF STATION (PCS) MOVES

## PCS Moves

Percent of All Active-Duty Members



# PERMANENT CHANGE OF STATION (PCS) MOVES

## PCS Moves

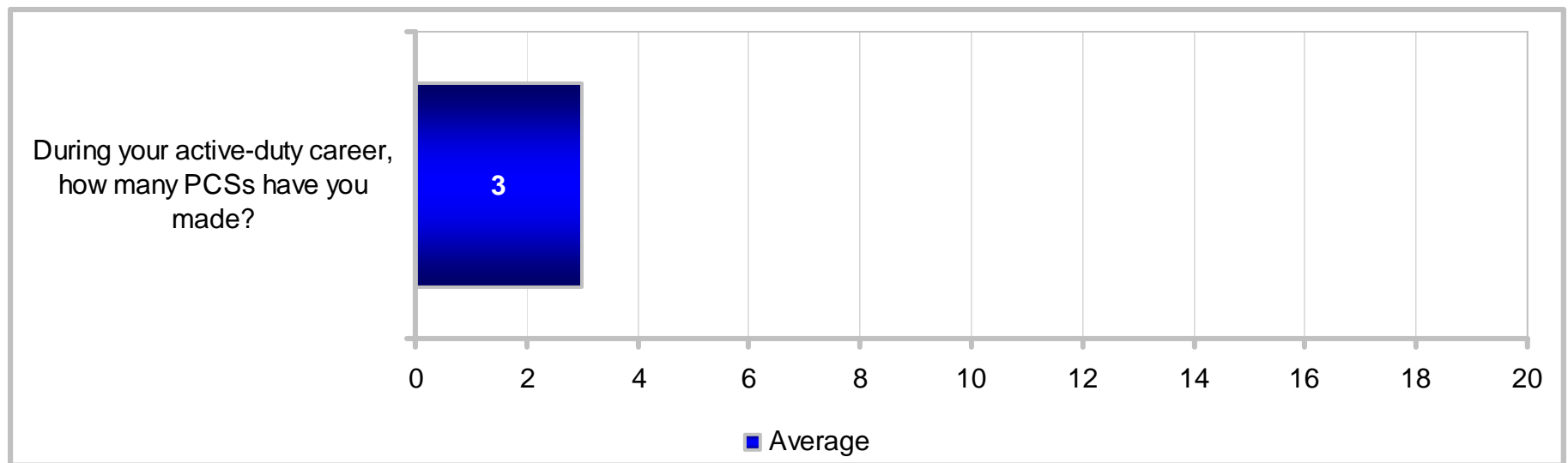
Percent of All Active-Duty Members

| KEY:                   |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
|------------------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|--|
|                        | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |  |
| Higher Response of Yes |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
| Lower Response of Yes  |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |  |
| Have you ever PCSed?   | 68    | 70   | 68   | 53           | 72        | 50                 | 89                 | 34      | 89      | 87      | 99      | 66            | 91            | 64            | 96            | 47                    | 96                    | 67                 | 90                 |  |

| KEY:                   |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|------------------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|                        | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Higher Response of Yes |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Lower Response of Yes  |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Have you ever PCSed?   | 68    | 68                    | 69       | 52      | 78       | 69                 | 67             | 79                   | 47                    | 86                    | 63                     | 63            | 94            | 62              | 85              | 68   | 66     |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## PCSs Made During Career Average of All Active-Duty Members



# PERMANENT CHANGE OF STATION (PCS) MOVES

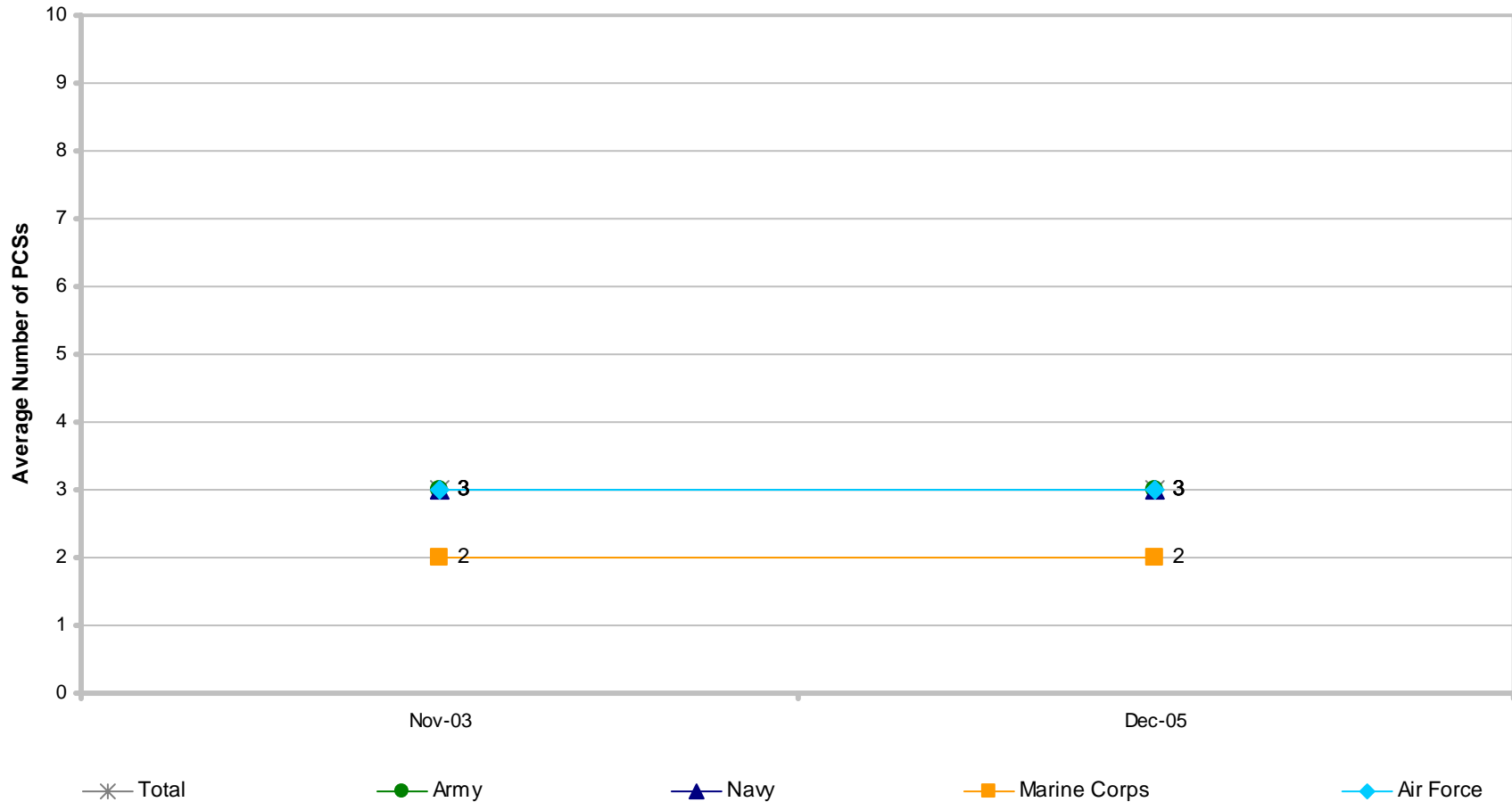
## PCSs Made During Career Average of All Active-Duty Members

| KEY:<br>More Than Average<br>Less Than Average | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | During your active-duty career, how many PCSs have you made? | 3    | 3    | 3            | 2         | 3                  | 1                  | 2       | 1       | 4       | 3       | 8             | 2             | 6             | 2             | 6                     | 2                     | 6                  | 2                  |

| KEY:<br>More Than Average<br>Less Than Average | Total  | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|--|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | During your active-duty career, how many PCSs have you made? | 3                     | 3        | 3       | 2        | 3                  | 3              | 3                    | 3                     | 1                     | 4                      | 2             | 2             | 6               | 2               | 4    | 3      |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## PCSs Made During Career Average of All Active-Duty Members

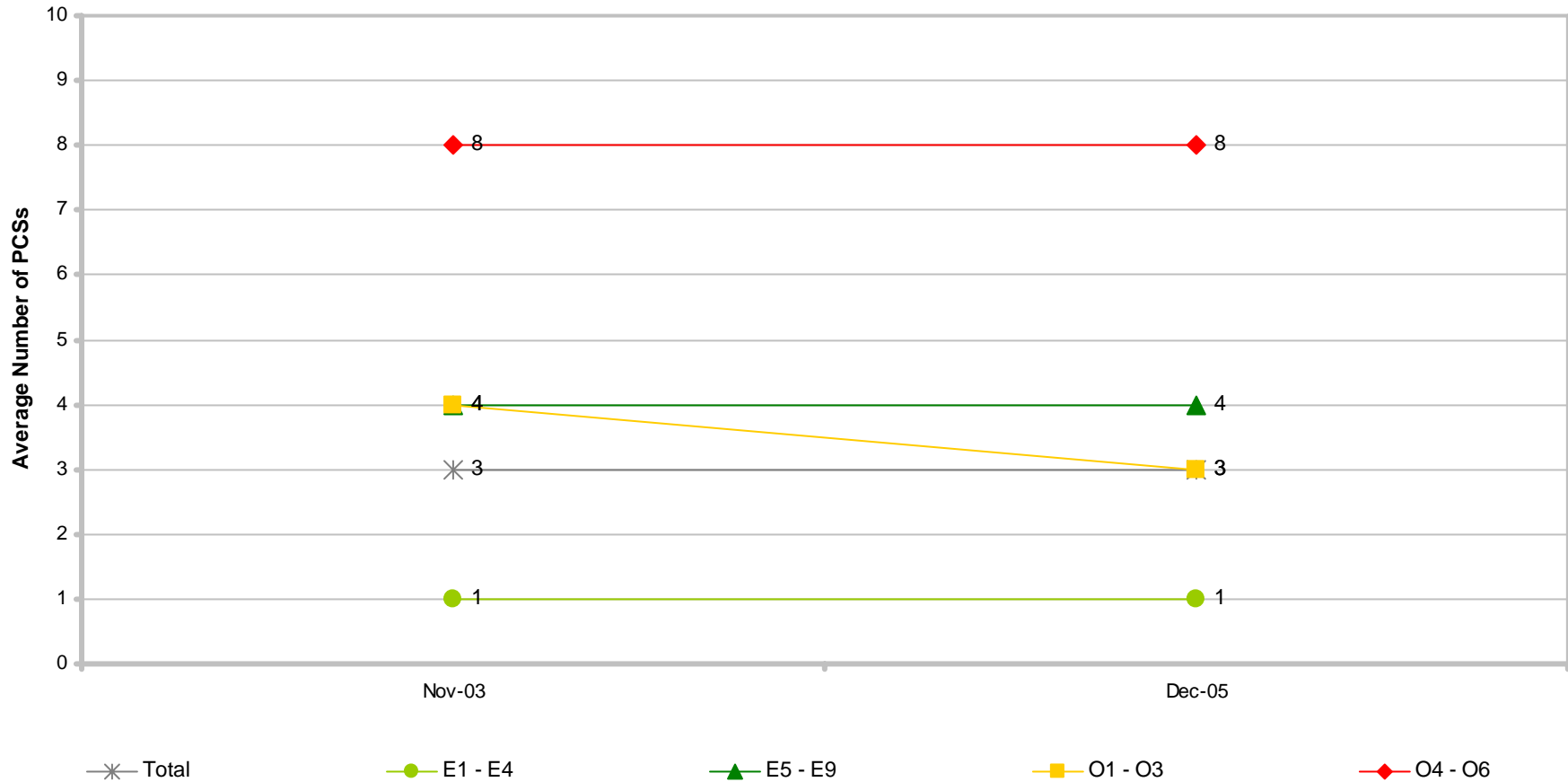


# Significant difference from previous administration

Margins of error range do not exceed ±1 PCSs

# PERMANENT CHANGE OF STATION (PCS) MOVES

## PCSs Made During Career Average of All Active-Duty Members



# Significant difference from previous administration

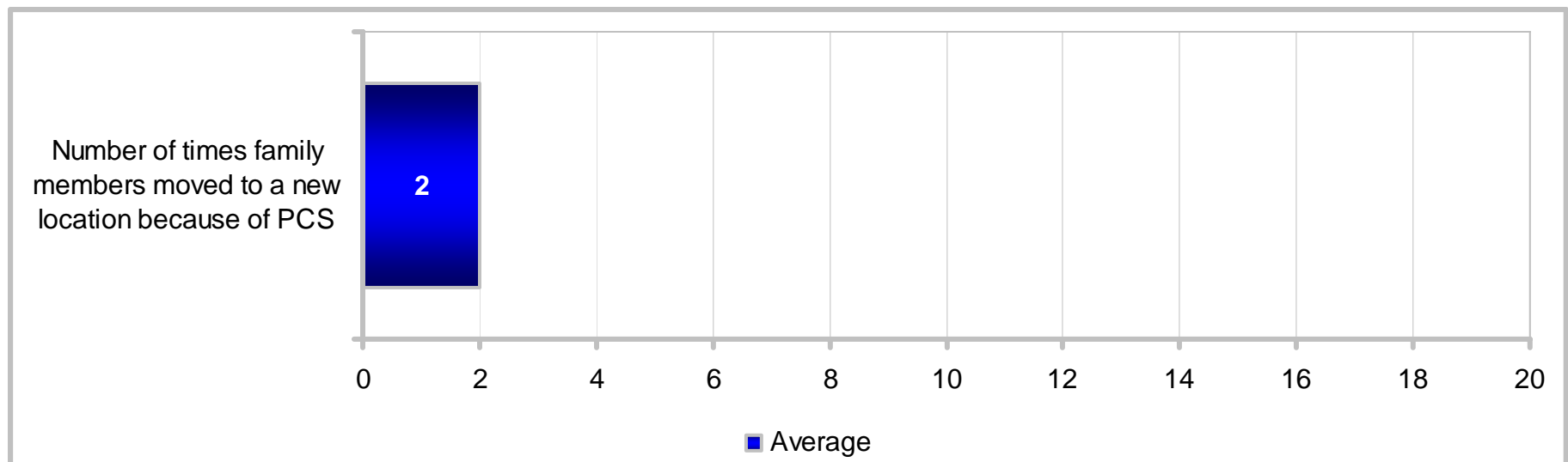
Margins of error range do not exceed ±1 PCSs



# PERMANENT CHANGE OF STATION (PCS) MOVES

## Number of Family Moves Because of PCS

Average of Active-Duty Members Who Were Married/Separated and/or Had Children or Other Legal Dependents



# PERMANENT CHANGE OF STATION (PCS) MOVES

## Number of Family Moves Because of PCS

Average of Active-Duty Members Who Were Married/Separated and/or Had Children or Other Legal Dependents

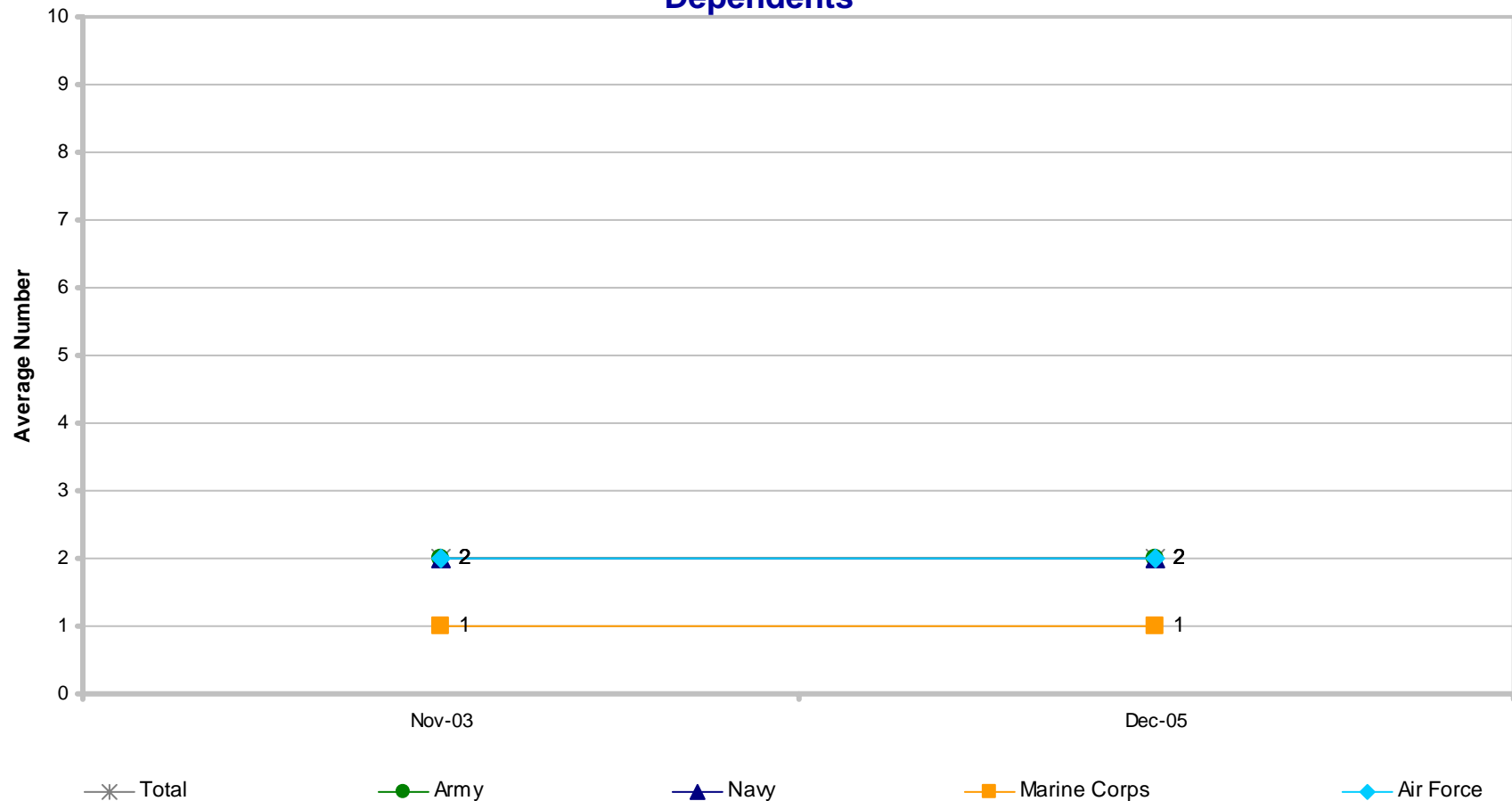
| KEY:<br>More Than Average<br>Less Than Average | Total   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Number of times family members moved to a new location because of PCS | 2    | 2    | 2            | 1         | 2                  | 0                  | 1       | 0       | 2       | 2       | 6             | 2             | 4             | 1             | 4                     | 1                     | 4                  | 2                  |

| KEY:<br>More Than Average<br>Less Than Average | Total   | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Number of times family members moved to a new location because of PCS | 2                     | 2        | 2       | 1        | 2                  | 2              | 2                    | 2                     | 0                     | 3                      | 1             | 1             | 4               | 1               | 3    | 2      |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Number of Family Moves Because of PCS

Average of Active-Duty Members Who Were Married/Separated and/or Had Children or Other Legal Dependents

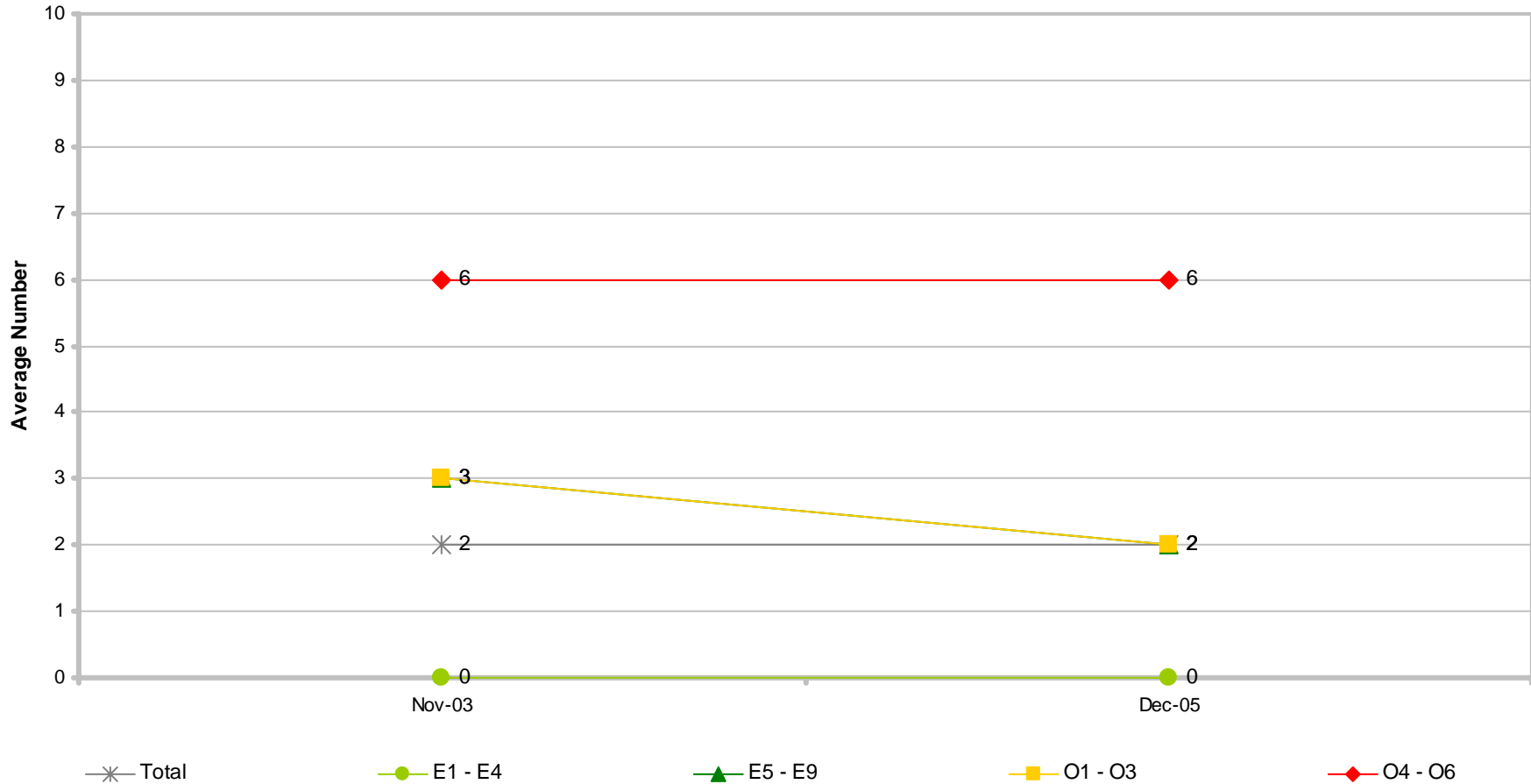


# Significant difference from previous administration

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Number of Family Moves Because of PCS

Average of Active-Duty Members Who Were Married/Separated and/or Had Children or Other Legal Dependents

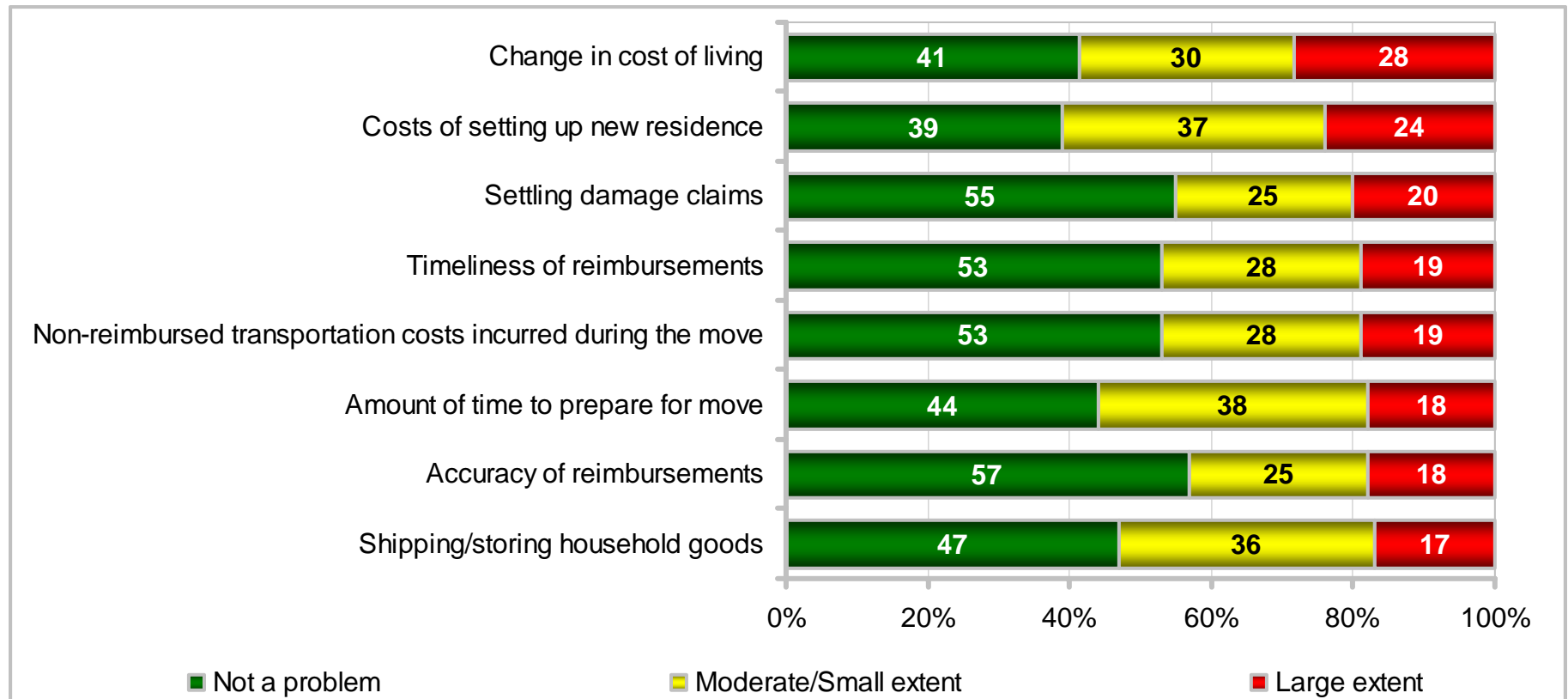


# Significant difference from previous administration

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

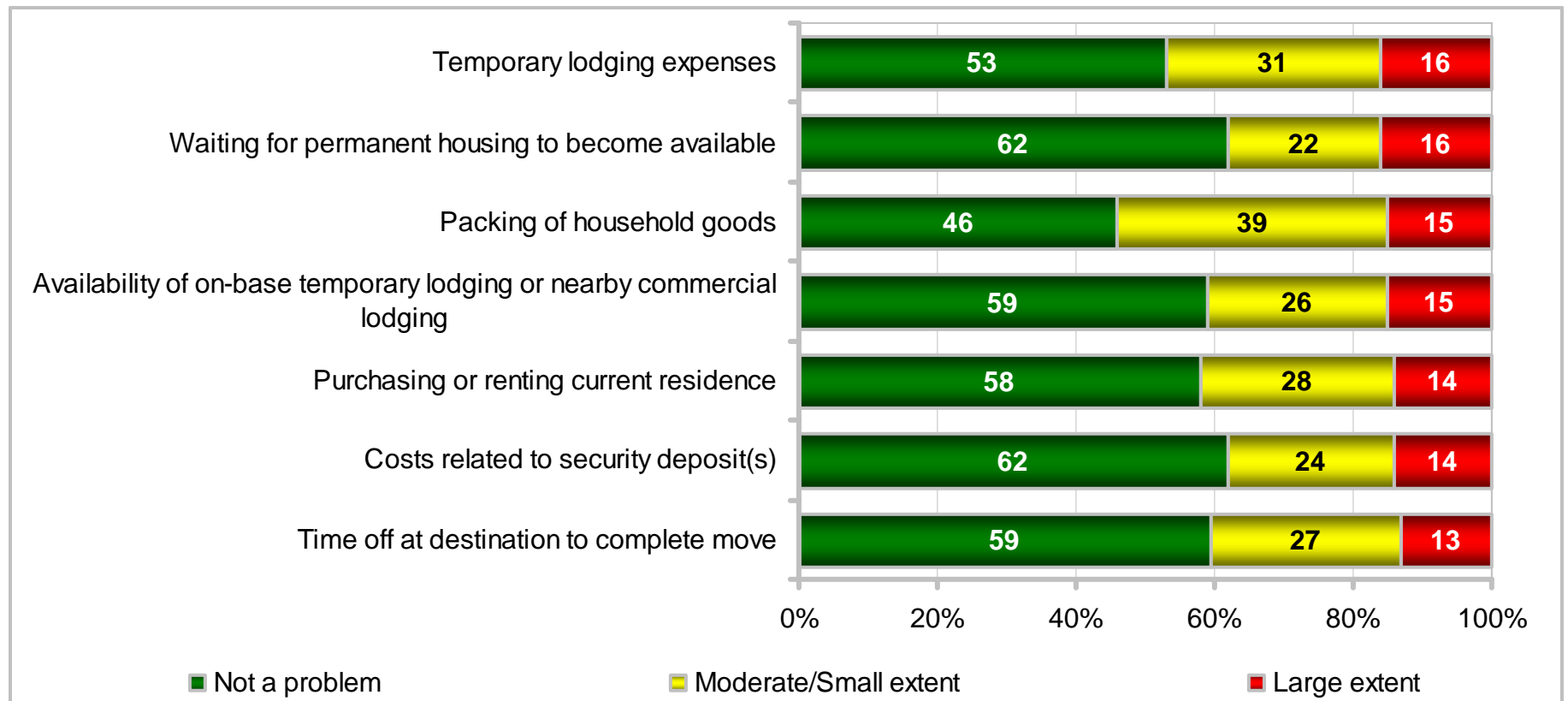
Percent of Active-Duty Members Who at Least One PCS Move



# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

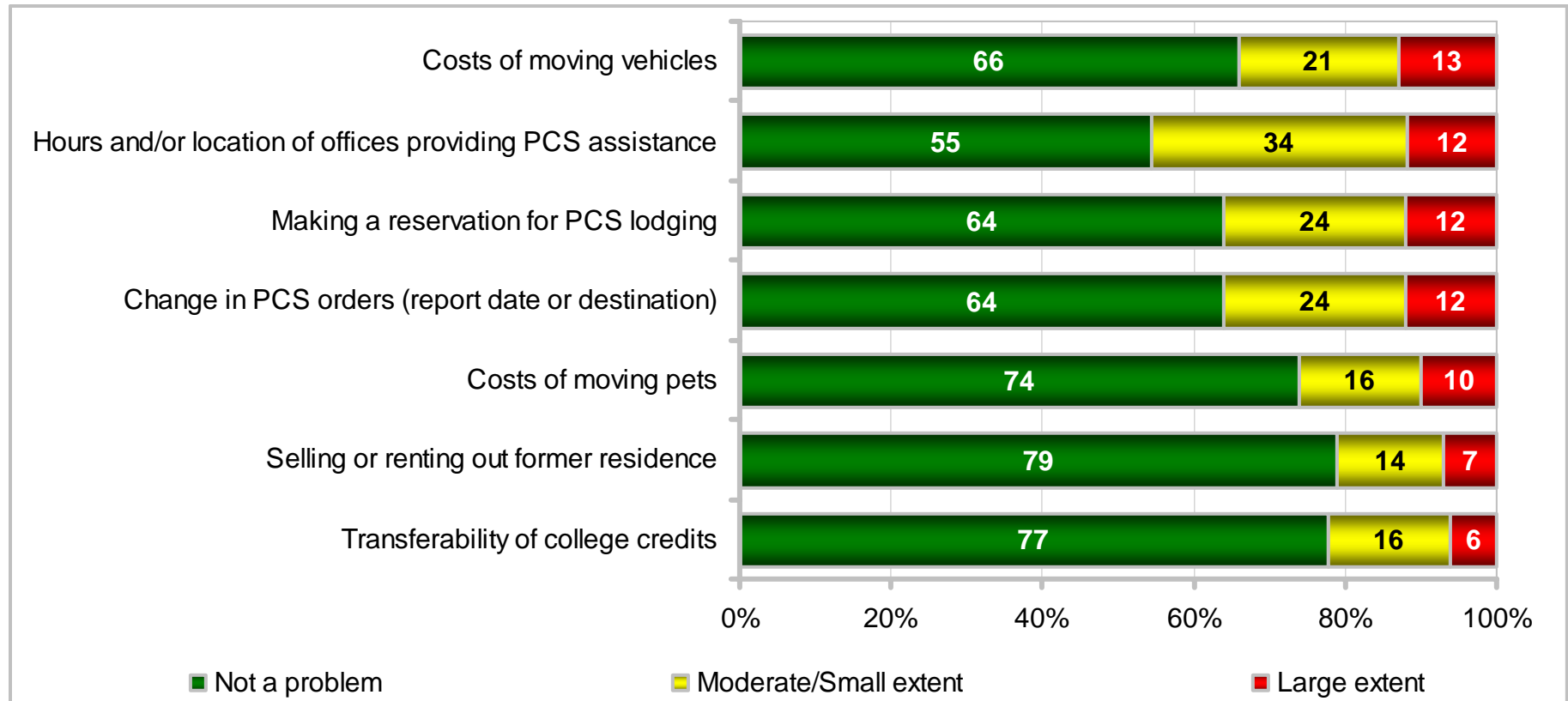
Percent of Active-Duty Members Who at Least One PCS Move



# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move



# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |               |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Change in cost of living   | Not a problem | 41    | 38   | 41   | 44           | 44        | 43                 | 36                 | 47      | 40      | 42      | 41      | 37            | 41            | 41            | 42            | 45                    | 40                    | 46                 | 40                 |
|  | Large extent  | 28    | 32   | 29   | 24           | 26        | 28                 | 32                 | 25      | 31      | 23      | 26      | 33            | 26            | 30            | 23            | 24                    | 27                    | 26                 | 25                 |
| Costs of setting up new residence  | Not a problem | 39    | 36   | 42   | 47           | 37        | 49                 | 39                 | 54      | 38      | 30      | 27      | 39            | 29            | 44            | 35            | 51                    | 32                    | 42                 | 22                 |
|  | Large extent  | 24    | 27   | 20   | 20           | 24        | 20                 | 26                 | 17      | 25      | 23      | 27      | 27            | 27            | 19            | 23            | 19                    | 24                    | 22                 | 28                 |
| Settling damage claims   | Not a problem | 55    | 50   | 57   | 61           | 56        | 65                 | 54                 | 67      | 53      | 53      | 42      | 51            | 45            | 59            | 52            | 63                    | 54                    | 60                 | 46                 |
|  | Large extent  | 20    | 23   | 20   | 18           | 17        | 14                 | 22                 | 13      | 21      | 20      | 25      | 22            | 25            | 19            | 23            | 16                    | 22                    | 15                 | 22                 |
| Timeliness of reimbursements   | Not a problem | 53    | 46   | 52   | 52           | 62        | 54                 | 49                 | 57      | 52      | 52      | 55      | 46            | 48            | 52            | 50            | 53                    | 47                    | 63                 | 60                 |
|  | Large extent  | 19    | 25   | 18   | 21           | 12        | 20                 | 22                 | 20      | 20      | 17      | 14      | 26            | 20            | 19            | 17            | 21                    | 24                    | 13                 | 10                 |
| Non-reimbursed transportation costs incurred during the move   | Not a problem | 53    | 47   | 55   | 54           | 58        | 56                 | 53                 | 57      | 54      | 50      | 46      | 48            | 45            | 57            | 47            | 55                    | 49                    | 61                 | 50                 |
|  | Large extent  | 19    | 24   | 18   | 18           | 13        | 19                 | 19                 | 18      | 19      | 17      | 19      | 24            | 22            | 17            | 18            | 19                    | 17                    | 13                 | 16                 |



# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| EY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|---------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |               |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Amount of time to prepare for move  | Not a problem | 44    | 39   | 46   | 49           | 48        | 41                 | 43                 | 47      | 45      | 42      | 38      | 38            | 39            | 47            | 40            | 51                    | 40                    | 51                 | 39                 |
|   | Large extent  | 18    | 22   | 16   | 16           | 15        | 20                 | 18                 | 16      | 18      | 18      | 20      | 22            | 22            | 15            | 19            | 16                    | 18                    | 14                 | 17                 |
| Accuracy of reimbursements  | Not a problem | 57    | 50   | 57   | 57           | 65        | 56                 | 54                 | 59      | 56      | 59      | 59      | 50            | 53            | 57            | 57            | 57                    | 56                    | 66                 | 64                 |
|   | Large extent  | 18    | 24   | 16   | 16           | 12        | 19                 | 20                 | 18      | 19      | 15      | 14      | 26            | 19            | 17            | 16            | 16                    | 19                    | 13                 | 11                 |
| Shipping/storing household goods  | Not a problem | 47    | 44   | 47   | 51           | 50        | 49                 | 46                 | 53      | 48      | 40      | 38      | 45            | 40            | 50            | 38            | 54                    | 39                    | 54                 | 39                 |
|   | Large extent  | 17    | 19   | 17   | 16           | 14        | 16                 | 17                 | 14      | 16      | 19      | 21      | 19            | 19            | 15            | 21            | 14                    | 21                    | 12                 | 21                 |
| Temporary lodging expenses  | Not a problem | 53    | 47   | 53   | 58           | 59        | 57                 | 49                 | 58      | 52      | 54      | 51      | 47            | 47            | 53            | 52            | 60                    | 54                    | 60                 | 56                 |
|   | Large extent  | 16    | 22   | 16   | 12           | 10        | 16                 | 19                 | 17      | 17      | 13      | 12      | 24            | 17            | 17            | 14            | 12                    | 12                    | 11                 | 9                  |
| Waiting for permanent housing to become available   | Not a problem | 62    | 56   | 64   | 66           | 67        | 63                 | 57                 | 64      | 59      | 71      | 66      | 54            | 62            | 61            | 73            | 65                    | 69                    | 66                 | 69                 |
|   | Large extent  | 16    | 21   | 13   | 13           | 11        | 14                 | 18                 | 14      | 17      | 11      | 17      | 22            | 19            | 14            | 11            | 13                    | 16                    | 11                 | 11                 |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |               |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Packing of household goods   | Not a problem | 46    | 42   | 47   | 53           | 48        | 49                 | 45                 | 52      | 47      | 42      | 36      | 43            | 39            | 49            | 40            | 56                    | 40                    | 52                 | 37                 |
|  | Large extent  | 15    | 18   | 15   | 12           | 13        | 14                 | 17                 | 12      | 16      | 14      | 19      | 18            | 17            | 14            | 17            | 11                    | 17                    | 11                 | 16                 |
| Availability of on-base temporary lodging or nearby commercial lodging   | Not a problem | 59    | 53   | 60   | 65           | 64        | 64                 | 56                 | 66      | 58      | 60      | 55      | 53            | 53            | 59            | 62            | 67                    | 57                    | 67                 | 58                 |
|  | Large extent  | 15    | 21   | 13   | 12           | 10        | 12                 | 18                 | 13      | 16      | 13      | 15      | 22            | 17            | 14            | 12            | 11                    | 16                    | 9                  | 13                 |
| Purchasing or renting current residence  | Not a problem | 58    | 58   | 58   | 62           | 59        | 64                 | 57                 | 71      | 59      | 49      | 45      | 59            | 51            | 60            | 47            | 66                    | 47                    | 64                 | 44                 |
|  | Large extent  | 14    | 16   | 15   | 13           | 12        | 10                 | 15                 | 8       | 14      | 15      | 21      | 15            | 19            | 13            | 19            | 11                    | 20                    | 10                 | 17                 |
| Costs related to security deposit(s)   | Not a problem | 62    | 58   | 60   | 66           | 66        | 64                 | 56                 | 68      | 58      | 63      | 70      | 56            | 62            | 59            | 66            | 66                    | 65                    | 65                 | 69                 |
|  | Large extent  | 14    | 17   | 15   | 12           | 10        | 13                 | 19                 | 12      | 16      | 10      | 8       | 19            | 13            | 16            | 10            | 12                    | 11                    | 12                 | 6                  |
| Time off at destination to complete move   | Not a problem | 59    | 52   | 61   | 66           | 64        | 54                 | 55                 | 54      | 59      | 63      | 64      | 50            | 59            | 60            | 66            | 65                    | 67                    | 64                 | 64                 |
|  | Large extent  | 13    | 18   | 12   | 11           | 10        | 17                 | 16                 | 17      | 13      | 12      | 9       | 19            | 14            | 12            | 10            | 11                    | 11                    | 10                 | 8                  |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |               |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Costs of moving vehicles   | Not a problem | 66    | 61   | 67   | 67           | 72        | 69                 | 65                 | 67      | 67      | 68      | 61      | 61            | 61            | 68            | 64            | 68                    | 62                    | 75                 | 66                 |
|  | Large extent  | 13    | 16   | 13   | 12           | 9         | 12                 | 13                 | 12      | 13      | 12      | 14      | 16            | 15            | 13            | 15            | 11                    | 14                    | 8                  | 11                 |
| Hours and/or location of offices providing PCS assistance  | Not a problem | 55    | 50   | 57   | 60           | 56        | 49                 | 52                 | 54      | 56      | 52      | 55      | 49            | 55            | 58            | 56            | 61                    | 57                    | 59                 | 49                 |
|  | Large extent  | 12    | 14   | 10   | 10           | 11        | 13                 | 13                 | 12      | 11      | 12      | 11      | 15            | 11            | 9             | 10            | 10                    | 10                    | 10                 | 13                 |
| Making a reservation for PCS lodging   | Not a problem | 64    | 57   | 66   | 70           | 70        | 67                 | 60                 | 70      | 62      | 66      | 62      | 57            | 56            | 65            | 67            | 72                    | 64                    | 70                 | 68                 |
|  | Large extent  | 12    | 17   | 10   | 10           | 7         | 10                 | 15                 | 9       | 13      | 9       | 13      | 18            | 14            | 10            | 10            | 10                    | 12                    | 6                  | 9                  |
| Change in PCS orders (report date or destination)  | Not a problem | 64    | 56   | 67   | 66           | 72        | 58                 | 60                 | 61      | 64      | 69      | 69      | 54            | 60            | 66            | 69            | 64                    | 73                    | 72                 | 75                 |
|  | Large extent  | 12    | 17   | 10   | 10           | 9         | 14                 | 13                 | 12      | 12      | 11      | 10      | 17            | 14            | 9             | 12            | 10                    | 10                    | 10                 | 8                  |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |               |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Costs of moving pets   | Not a problem | 74    | 71   | 76   | 80           | 76        | 79                 | 73                 | 80      | 73      | 77      | 70      | 71            | 71            | 75            | 78            | 81                    | 76                    | 77                 | 71                 |
|  | Large extent  | 10    | 12   | 9    | 7            | 9         | 8                  | 9                  | 6       | 11      | 9       | 9       | 12            | 12            | 9             | 8             | 6                     | 10                    | 9                  | 8                  |
| Selling or renting out former residence  | Not a problem | 79    | 78   | 78   | 79           | 83        | 83                 | 80                 | 83      | 80      | 81      | 70      | 78            | 75            | 80            | 73            | 80                    | 77                    | 85                 | 77                 |
|  | Large extent  | 7     | 8    | 7    | 6            | 6         | 3                  | 5                  | 3       | 7       | 6       | 12      | 7             | 10            | 6             | 9             | 5                     | 9                     | 5                  | 8                  |
| Transferability of college credits   | Not a problem | 77    | 73   | 80   | 80           | 80        | 71                 | 71                 | 73      | 74      | 89      | 93      | 69            | 87            | 76            | 92            | 78                    | 91                    | 76                 | 89                 |
|  | Large extent  | 6     | 8    | 6    | 5            | 5         | 9                  | 8                  | 7       | 7       | 3       | 3       | 10            | 4             | 6             | 3             | 6                     | 3                     | 6                  | 3                  |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |               |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Change in cost of living   | Not a problem | 41    | 41                    | 42       | 46      | 39       | 42                 | 40             | 42                   | 51                    | 37                    | 41                     | 41            | 40            | 44              | 46              | 41   | 44     |
|  | Large extent  | 28    | 29                    | 26       | 25      | 30       | 27                 | 30             | 32                   | 20                    | 32                    | 26                     | 30            | 25            | 28              | 24              | 29   | 27     |
| Costs of setting up new residence  | Not a problem | 39    | 38                    | 42       | 51      | 34       | 37                 | 43             | 38                   | 55                    | 33                    | 36                     | 42            | 28            | 44              | 30              | 39   | 41     |
|  | Large extent  | 24    | 24                    | 22       | 17      | 26       | 24                 | 23             | 26                   | 13                    | 27                    | 25                     | 23            | 27            | 23              | 22              | 24   | 22     |
| Settling damage claims   | Not a problem | 55    | 55                    | 54       | 59      | 53       | 57                 | 51             | 56                   | 69                    | 47                    | 58                     | 56            | 47            | 62              | 50              | 54   | 59     |
|  | Large extent  | 20    | 20                    | 20       | 18      | 21       | 19                 | 21             | 23                   | 11                    | 24                    | 18                     | 19            | 23            | 18              | 24              | 20   | 19     |
| Timeliness of reimbursements   | Not a problem | 53    | 53                    | 53       | 54      | 52       | 54                 | 50             | 54                   | 60                    | 50                    | 52                     | 51            | 51            | 62              | 61              | 51   | 62     |
|  | Large extent  | 19    | 20                    | 17       | 19      | 19       | 18                 | 21             | 22                   | 16                    | 20                    | 20                     | 20            | 17            | 18              | 13              | 20   | 17     |
| Non-reimbursed transportation costs incurred during the move   | Not a problem | 53    | 52                    | 56       | 57      | 51       | 53                 | 53             | 57                   | 59                    | 50                    | 53                     | 53            | 46            | 65              | 57              | 51   | 63     |
|  | Large extent  | 19    | 19                    | 15       | 17      | 19       | 18                 | 19             | 19                   | 14                    | 21                    | 18                     | 19            | 20            | 15              | 14              | 19   | 14     |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |               |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Amount of time to prepare for move   | Not a problem | 44    | 45                    | 38       | 46      | 43       | 45                 | 43             | 49                   | 49                    | 42                    | 43                     | 45            | 40            | 50              | 39              | 44   | 48     |
|  | Large extent  | 18    | 17                    | 21       | 17      | 18       | 18                 | 18             | 17                   | 13                    | 19                    | 19                     | 18            | 19            | 16              | 22              | 18   | 17     |
| Accuracy of reimbursements   | Not a problem | 57    | 57                    | 57       | 58      | 57       | 59                 | 54             | 59                   | 63                    | 54                    | 57                     | 56            | 57            | 65              | 65              | 56   | 65     |
|  | Large extent  | 18    | 18                    | 17       | 18      | 18       | 17                 | 20             | 18                   | 14                    | 19                    | 19                     | 19            | 16            | 16              | 12              | 18   | 15     |
| Shipping/storing household goods   | Not a problem | 47    | 48                    | 42       | 48      | 47       | 46                 | 48             | 51                   | 53                    | 44                    | 47                     | 48            | 38            | 57              | 42              | 46   | 53     |
|  | Large extent  | 17    | 16                    | 18       | 16      | 17       | 17                 | 16             | 17                   | 13                    | 18                    | 17                     | 16            | 20            | 14              | 21              | 17   | 16     |
| Temporary lodging expenses   | Not a problem | 53    | 53                    | 55       | 57      | 51       | 54                 | 51             | 53                   | 64                    | 49                    | 53                     | 53            | 51            | 59              | 58              | 52   | 58     |
|  | Large extent  | 16    | 17                    | 14       | 15      | 17       | 15                 | 18             | 16                   | 11                    | 18                    | 17                     | 17            | 13            | 17              | 12              | 16   | 16     |
| Waiting for permanent housing to become available  | Not a problem | 62    | 62                    | 59       | 58      | 64       | 65                 | 57             | 62                   | 78                    | 55                    | 63                     | 59            | 66            | 69              | 76              | 61   | 70     |
|  | Large extent  | 16    | 16                    | 13       | 17      | 15       | 14                 | 18             | 14                   | 5                     | 20                    | 15                     | 17            | 15            | 12              | 9               | 16   | 12     |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |               |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Packing of household goods   | Not a problem | 46    | 47                    | 42       | 48      | 45       | 46                 | 47             | 53                   | 53                    | 42                    | 47                     | 47            | 39            | 55              | 41              | 45   | 51     |
|  | Large extent  | 15    | 15                    | 16       | 14      | 16       | 15                 | 16             | 14                   | 10                    | 17                    | 16                     | 15            | 17            | 14              | 17              | 15   | 14     |
| Availability of on-base temporary lodging or nearby commercial lodging   | Not a problem | 59    | 59                    | 61       | 64      | 57       | 61                 | 56             | 63                   | 70                    | 54                    | 60                     | 58            | 57            | 69              | 60              | 58   | 67     |
|  | Large extent  | 15    | 15                    | 13       | 14      | 15       | 14                 | 16             | 13                   | 9                     | 18                    | 14                     | 16            | 14            | 11              | 15              | 15   | 12     |
| Purchasing or renting current residence  | Not a problem | 58    | 57                    | 66       | 78      | 50       | 59                 | 58             | 62                   | 66                    | 55                    | 56                     | 61            | 47            | 66              | 50              | 58   | 62     |
|  | Large extent  | 14    | 15                    | 9        | 8       | 17       | 14                 | 15             | 15                   | 9                     | 16                    | 14                     | 13            | 18            | 12              | 18              | 14   | 13     |
| Costs related to security deposit(s)   | Not a problem | 62    | 61                    | 64       | 72      | 57       | 63                 | 59             | 61                   | 69                    | 58                    | 62                     | 60            | 65            | 65              | 70              | 61   | 66     |
|  | Large extent  | 14    | 14                    | 13       | 9       | 16       | 13                 | 16             | 16                   | 9                     | 16                    | 15                     | 16            | 10            | 14              | 9               | 14   | 13     |
| Time off at destination to complete move   | Not a problem | 59    | 61                    | 53       | 59      | 59       | 61                 | 57             | 57                   | 62                    | 59                    | 58                     | 58            | 64            | 58              | 61              | 59   | 59     |
|  | Large extent  | 13    | 13                    | 18       | 14      | 13       | 13                 | 15             | 15                   | 10                    | 14                    | 17                     | 14            | 11            | 15              | 14              | 13   | 14     |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |               |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Costs of moving vehicles   | Not a problem | 66    | 66                    | 69       | 67      | 66       | 67                 | 65             | 72                   | 73                    | 63                    | 64                     | 65            | 62            | 77              | 72              | 65   | 76     |
|  | Large extent  | 13    | 13                    | 11       | 12      | 13       | 12                 | 14             | 10                   | 8                     | 14                    | 16                     | 13            | 14            | 8               | 9               | 13   | 9      |
| Hours and/or location of offices providing PCS assistance  | Not a problem | 55    | 57                    | 44       | 53      | 55       | 55                 | 54             | 57                   | 55                    | 55                    | 52                     | 54            | 53            | 62              | 54              | 54   | 60     |
|  | Large extent  | 12    | 11                    | 16       | 13      | 11       | 12                 | 11             | 11                   | 9                     | 12                    | 13                     | 12            | 11            | 10              | 11              | 12   | 10     |
| Making a reservation for PCS lodging   | Not a problem | 64    | 64                    | 66       | 67      | 63       | 67                 | 59             | 66                   | 74                    | 59                    | 64                     | 63            | 63            | 70              | 65              | 63   | 69     |
|  | Large extent  | 12    | 12                    | 10       | 11      | 12       | 11                 | 14             | 13                   | 7                     | 14                    | 11                     | 12            | 11            | 10              | 12              | 12   | 11     |
| Change in PCS orders (report date or destination)  | Not a problem | 64    | 66                    | 57       | 63      | 65       | 66                 | 61             | 65                   | 65                    | 64                    | 63                     | 62            | 68            | 67              | 72              | 64   | 69     |
|  | Large extent  | 12    | 11                    | 15       | 13      | 12       | 12                 | 12             | 11                   | 10                    | 13                    | 14                     | 12            | 11            | 12              | 11              | 12   | 11     |



# PERMANENT CHANGE OF STATION (PCS) MOVES

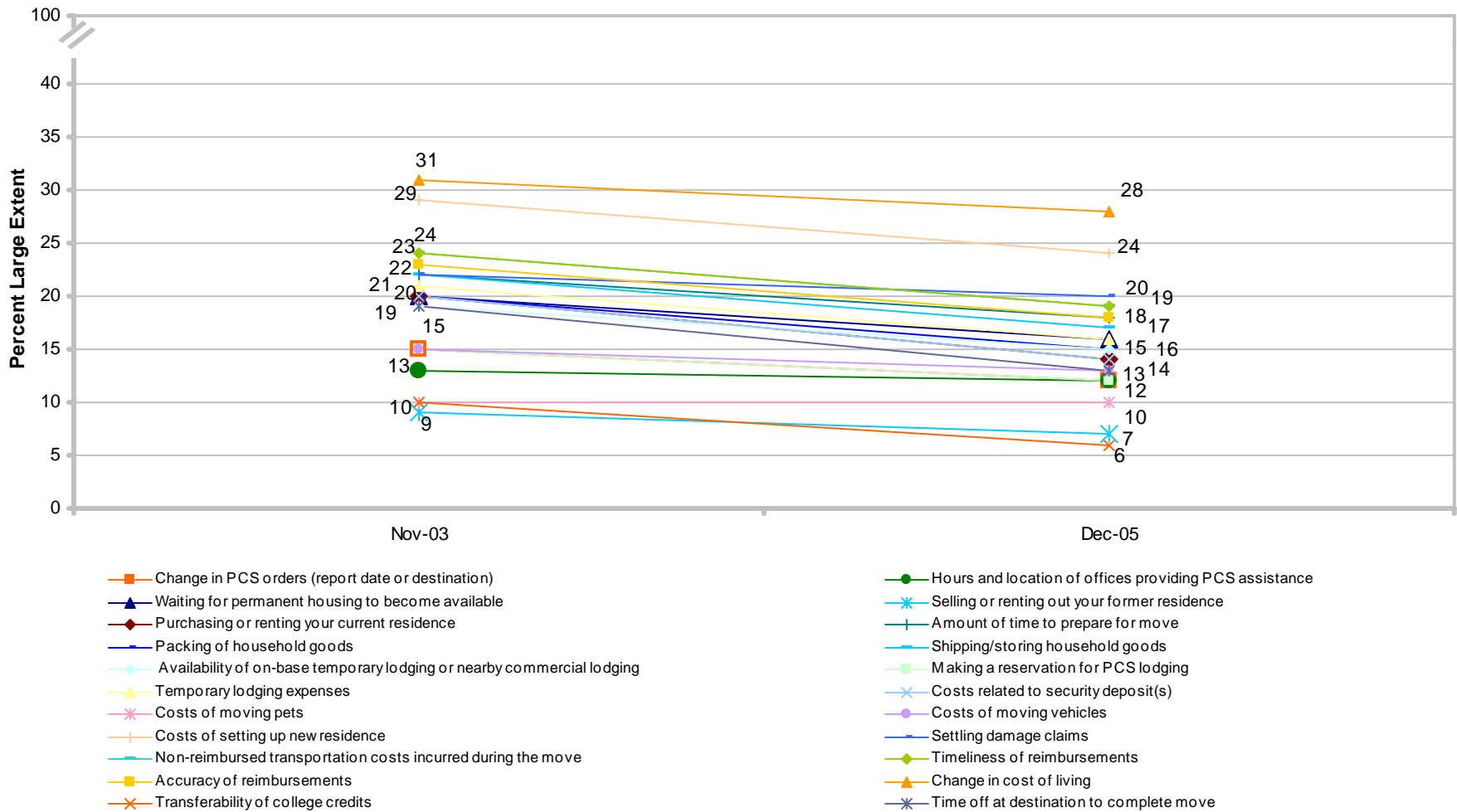
## Extent of Problems With PCS Moves

Percent of Active-Duty Members Who at Least One PCS Move

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total                | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---------------|----------------------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |               | Costs of moving pets | Not a problem         | 74       | 74      | 75       | 75                 | 74             | 73                   | 76                    | 83                    | 86                     | 70            | 71            | 74              | 73              | 80   | 75     |
| Large extent   | 10            |                      | 10                    | 12       | 10      | 10       | 10                 | 9              | 7                    | 3                     | 12                    | 13                     | 10            | 10            | 8               | 9               | 10   | 9      |
| Selling or renting out former residence  | Not a problem | 79                   | 79                    | 80       | 82      | 79       | 81                 | 76             | 81                   | 86                    | 76                    | 81                     | 80            | 75            | 86              | 77              | 79   | 84     |
|  | Large extent  | 7                    | 7                     | 7        | 5       | 7        | 6                  | 7              | 8                    | 2                     | 9                     | 6                      | 6             | 9             | 5               | 8               | 7    | 6      |
| Transferability of college credits   | Not a problem | 77                   | 78                    | 74       | 75      | 78       | 81                 | 71             | 77                   | 78                    | 77                    | 77                     | 74            | 89            | 75              | 93              | 77   | 80     |
|  | Large extent  | 6                    | 6                     | 8        | 7       | 6        | 5                  | 8              | 8                    | 4                     | 7                     | 7                      | 7             | 3             | 9               | 2               | 6    | 7      |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Problems With PCS Moves Percent of Active-Duty Members Who at Least One PCS Move

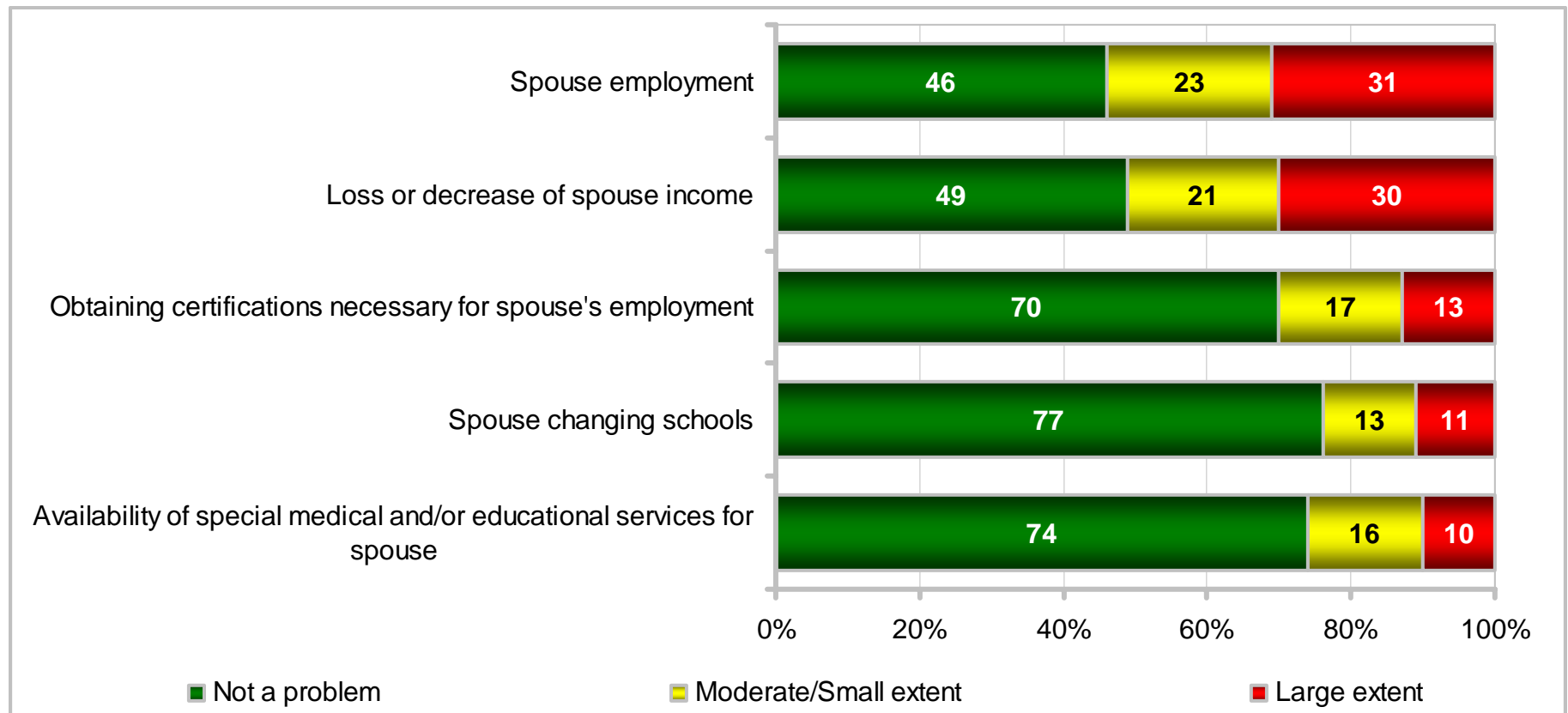


# Significant difference from previous administration

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Spouse Job and Education Problems With PCS Moves

Percent of Active-Duty Members Whose Spouse Had at Least One PCS



# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Spouse Job and Education Problems With PCS Moves

Percent of Active-Duty Members Whose Spouse Had at Least One PCS

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |               |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Spouse employment  | Not a problem | 46    | 41   | 46   | 45           | 53        | 41                 | 46                 | 39      | 44      | 51      | 58      | 36            | 53            | 44            | 52            | 43                    | 51                    | 51                 | 57                 |
|  | Large extent  | 31    | 38   | 29   | 32           | 25        | 36                 | 34                 | 40      | 32      | 28      | 23      | 41            | 30            | 30            | 25            | 35                    | 25                    | 25                 | 24                 |
| Loss or decrease of spouse income  | Not a problem | 49    | 45   | 48   | 47           | 54        | 43                 | 48                 | 41      | 47      | 54      | 62      | 41            | 57            | 46            | 55            | 44                    | 56                    | 52                 | 59                 |
|  | Large extent  | 30    | 35   | 28   | 32           | 26        | 35                 | 32                 | 38      | 31      | 26      | 20      | 38            | 27            | 29            | 23            | 35                    | 24                    | 28                 | 21                 |
| Obtaining certifications necessary for spouse's employment   | Not a problem | 70    | 65   | 70   | 68           | 76        | 64                 | 67                 | 63      | 69      | 71      | 78      | 62            | 72            | 69            | 73            | 66                    | 74                    | 77                 | 76                 |
|  | Large extent  | 13    | 17   | 13   | 13           | 9         | 19                 | 14                 | 17      | 13      | 13      | 11      | 17            | 14            | 13            | 13            | 14                    | 12                    | 9                  | 11                 |
| Spouse changing schools  | Not a problem | 77    | 72   | 77   | 80           | 82        | 71                 | 73                 | 69      | 75      | 81      | 89      | 68            | 81            | 74            | 86            | 77                    | 87                    | 80                 | 87                 |
|  | Large extent  | 11    | 15   | 9    | 8            | 7         | 13                 | 13                 | 14      | 11      | 10      | 4       | 17            | 9             | 10            | 6             | 8                     | 6                     | 8                  | 6                  |
| Availability of special medical and/or educational services for spouse   | Not a problem | 74    | 68   | 72   | 73           | 83        | 63                 | 70                 | 63      | 74      | 78      | 79      | 66            | 74            | 71            | 74            | 71                    | 77                    | 82                 | 85                 |
|  | Large extent  | 10    | 14   | 10   | 9            | 6         | 17                 | 13                 | 16      | 10      | 7       | 7       | 16            | 10            | 10            | 8             | 10                    | 7                     | 7                  | 4                  |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Spouse Job and Education Problems With PCS Moves

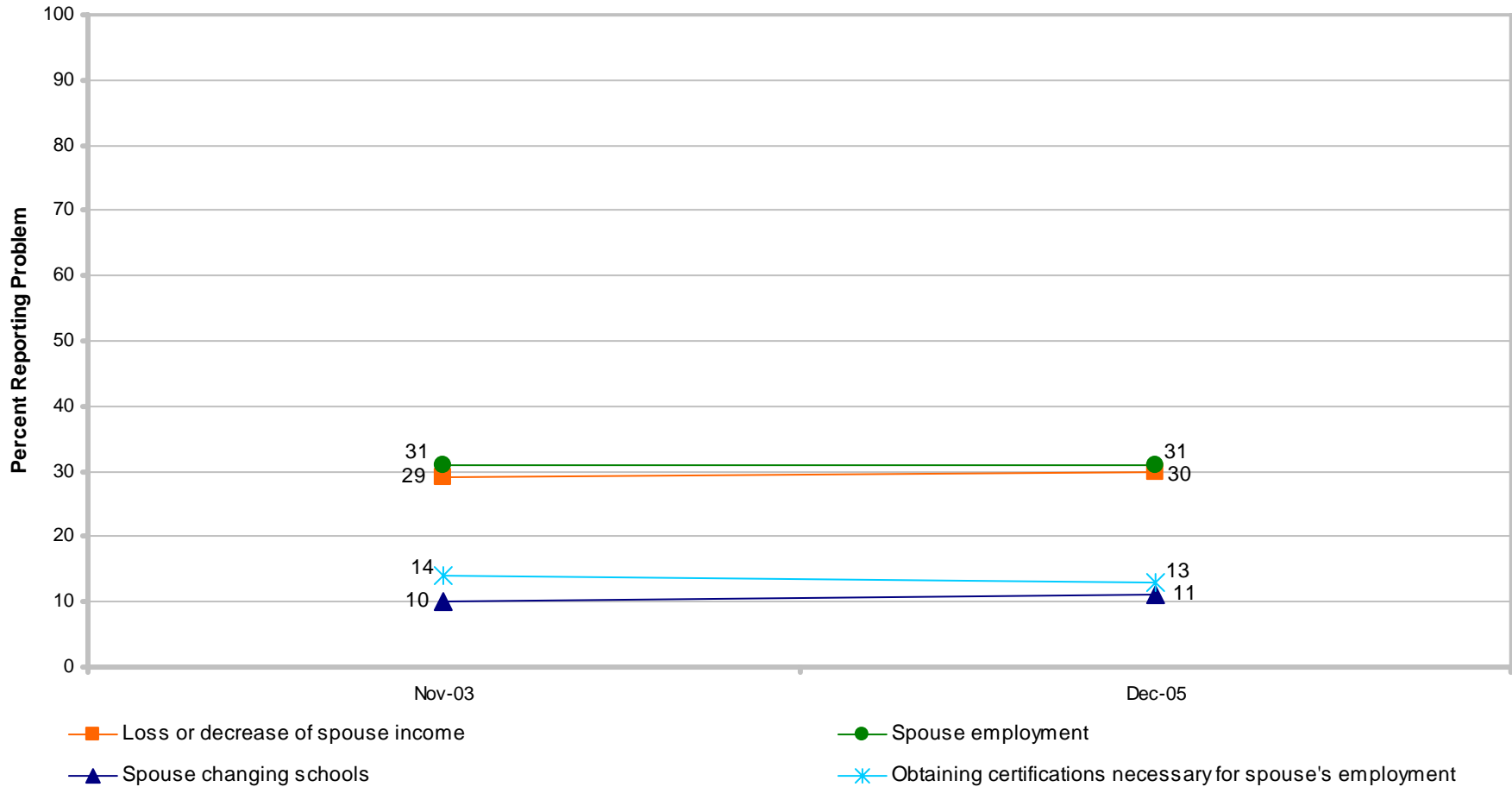
Percent of Active-Duty Members Whose Spouse Had at Least One PCS

| KEY:   |               |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|--|---------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
| Higher Response of Not a Problem                                       |               |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Lower Response of Not a Problem  |               |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Higher Response of Large Extent  |               |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
|  |               | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
| Spouse employment  | Not a problem | 46    | 46                    | 44       | 43      | 47       | 49                 | 40             | NA                   | NA                    | 47                    | 40                     | 42            | 53            | 60              | 63              | 45   | 60     |
|  | Large extent  | 31    | 30                    | 37       | 35      | 30       | 28                 | 37             | NA                   | NA                    | 30                    | 37                     | 34            | 26            | 28              | 24              | 32   | 27     |
| Loss or decrease of spouse income                                      | Not a problem | 49    | 49                    | 47       | 46      | 50       | 53                 | 42             | NA                   | NA                    | 50                    | 44                     | 45            | 56            | 55              | 67              | 48   | 58     |
|  | Large extent  | 30    | 30                    | 32       | 32      | 29       | 27                 | 35             | NA                   | NA                    | 29                    | 34                     | 32            | 24            | 31              | 21              | 30   | 29     |
| Obtaining certifications necessary for spouse's employment             | Not a problem | 70    | 70                    | 70       | 68      | 71       | 74                 | 62             | NA                   | NA                    | 70                    | 67                     | 67            | 73            | 79              | 86              | 69   | 81     |
|  | Large extent  | 13    | 13                    | 14       | 14      | 13       | 11                 | 18             | NA                   | NA                    | 12                    | 17                     | 14            | 13            | 12              | 7               | 13   | 10     |
| Spouse changing schools  | Not a problem | 77    | 77                    | 75       | 72      | 79       | 81                 | 70             | NA                   | NA                    | 77                    | 75                     | 73            | 84            | 85              | 93              | 76   | 87     |
|  | Large extent  | 11    | 11                    | 11       | 12      | 10       | 9                  | 14             | NA                   | NA                    | 10                    | 15                     | 12            | 7             | 9               | 4               | 11   | 8      |
| Availability of special medical and/or educational services for spouse | Not a problem | 74    | 74                    | 71       | 72      | 74       | 77                 | 69             | NA                   | NA                    | 75                    | 69                     | 71            | 77            | 84              | 90              | 73   | 86     |
|  | Large extent  | 10    | 10                    | 12       | 12      | 10       | 9                  | 12             | NA                   | NA                    | 10                    | 13                     | 12            | 7             | 7               | 5               | 11   | 6      |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Spouse Job and Education Problems With PCS Moves

Percent of Active-Duty Members Whose Spouse Had at Least One PCS

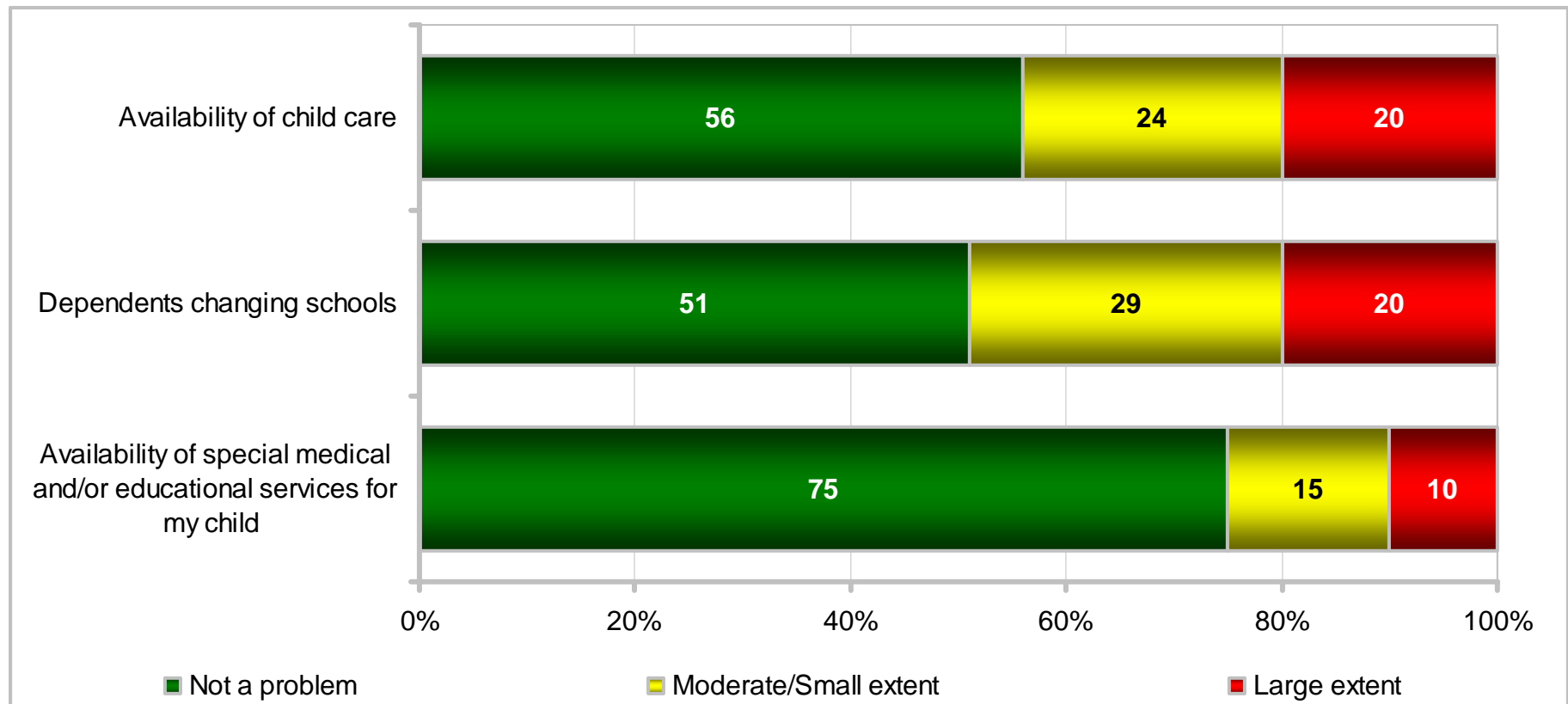


# Significant difference from previous administration

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Child-Related Problems With PCS Moves

Percent of Active-Duty Members Whose Children or Other Legal Dependents Had at Least One PCS



# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Child-Related Problems With PCS Moves

Percent of Active-Duty Members Whose Children or Other Legal Dependents Had at Least One PCS

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total                      | Army          | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---------------|----------------------------|---------------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |               | Availability of child care | Not a problem | 56   | 55           | 55        | 56                 | 59                 | 43      | 44      | 47      | 55      | 58            | 68            | 53            | 62            | 52                    | 64                    | 54                 | 62                 |
|  | Large extent  | 20                         | 22            | 21   | 21           | 16        | 33                 | 28                 | 30      | 21      | 14      | 10      | 25            | 15            | 24            | 11            | 23                    | 14                    | 18                 | 10                 |
| Dependents changing schools  | Not a problem | 51                         | 47            | 51   | 56           | 55        | 70                 | 59                 | 65      | 50      | 59      | 42      | 47            | 47            | 52            | 47            | 59                    | 48                    | 56                 | 51                 |
|  | Large extent  | 20                         | 24            | 20   | 18           | 15        | 13                 | 17                 | 15      | 20      | 15      | 24      | 25            | 22            | 20            | 21            | 17                    | 22                    | 13                 | 20                 |
| Availability of special medical and/or educational services for my child                                       | Not a problem | 75                         | 71            | 72   | 76           | 82        | 68                 | 72                 | 75      | 74      | 81      | 77      | 69            | 76            | 71            | 76            | 76                    | 77                    | 82                 | 81                 |
|  | Large extent  | 10                         | 12            | 10   | 10           | 7         | 12                 | 9                  | 11      | 10      | 6       | 8       | 13            | 9             | 10            | 7             | 10                    | 7                     | 8                  | 6                  |



# PERMANENT CHANGE OF STATION (PCS) MOVES

## Extent of Child-Related Problems With PCS Moves

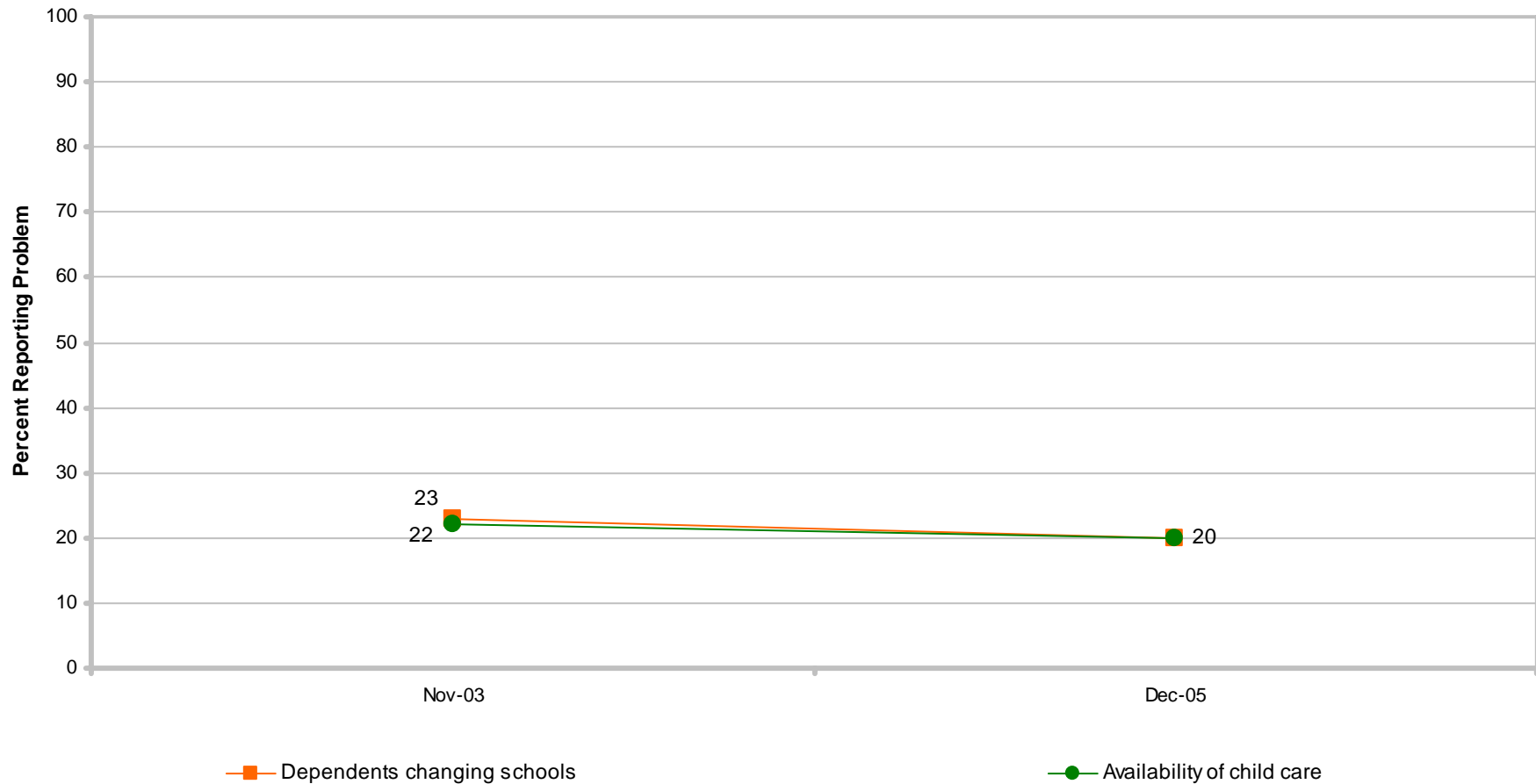
Percent of Active-Duty Members Whose Children or Other Legal Dependents Had at Least One PCS

| KEY:<br>Higher Response of Not a Problem<br>Lower Response of Not a Problem<br>Higher Response of Large Extent |               | Total                      | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|---------------|----------------------------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |               | Availability of child care | Not a problem         | 56       | 57      | 52       | 56                 | 56             | 59                   | 51                    | 52                    | NA                     | 57            | NA            | 56              | 65              | 35   | 48     |
|  | Large extent  | 20                         | 20                    | 22       | 20      | 20       | 17                 | 25             | 23                   | NA                    | 20                    | NA                     | 20            | 11            | 37              | 27              | 18   | 35     |
| Dependents changing schools  | Not a problem | 51                         | 51                    | 53       | 51      | 51       | 53                 | 48             | 54                   | NA                    | 51                    | NA                     | 52            | 48            | 54              | 45              | 51   | 52     |
|  | Large extent  | 20                         | 20                    | 18       | 20      | 20       | 18                 | 23             | 21                   | NA                    | 20                    | NA                     | 19            | 21            | 20              | 25              | 20   | 21     |
| Availability of special medical and/or educational services for my child                                       | Not a problem | 75                         | 75                    | 73       | 73      | 75       | 77                 | 70             | 78                   | NA                    | 74                    | NA                     | 73            | 78            | 80              | 78              | 74   | 79     |
|  | Large extent  | 10                         | 10                    | 9        | 11      | 10       | 10                 | 10             | 7                    | NA                    | 10                    | NA                     | 11            | 8             | 9               | 9               | 10   | 9      |

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Child-Related Problems With PCS Moves

Percent of Active-Duty Members Whose Children or Other Legal Dependents Had at Least One PCS



# Significant difference from previous administration

Margins of error range do not exceed  $\pm 2\%$

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Summary of Findings

December 2005

- 68% of members have PCSed
  - Led by officers, enlisted with 6-9 years of service, E5-E9, members with child(ren), living off base, Air Force, and Army
- Members reported an average of 3 PCS moves during career
  - More than average led by O4-O6, Army officer, Navy officer, Marine Corps officer, male officer, Air Force officer, E5-E9, married with child(ren), female officer, Army, O1-O3, living off base, Non-Hispanic White, single with child(ren), male, and enlisted with 6-9 years of service
- Members reported their family had an average of 2 PCS moves during career
  - More than average led by O4-O6, Army officer, Navy officer, Marine Corps officer, Air Force officer, male officer, married with child(ren), female officer, Army, Air Force, E5-E9, O1-O3, living off base, Non-Hispanic White, male, and enlisted with 6-9 years of service
- About one fourth indicated a *change in cost of living* (28%) and *costs of setting up new residence* (24%) were a large problem for their most recent PCS
- About one third of married/separated members reported *spouse employment* (31%) and *loss or decrease of spouse income* (30%) were a large problem for their most recent PCS
- One fifth of members with children reported *dependents changing schools* (20%) and *availability of child care* (20%) were a large problem for their most recent PCS

# PERMANENT CHANGE OF STATION (PCS) MOVES

## Summary of Findings

December 2005

### November 2003 – December 2005

- No change

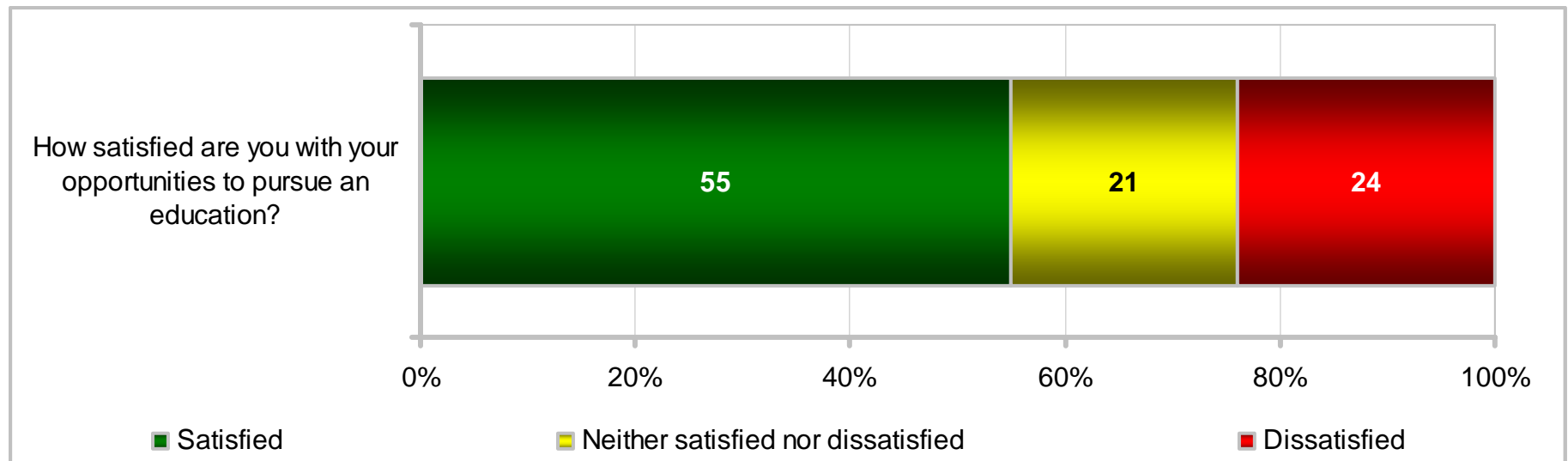
## BRIEFING OVERVIEW

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| • Leading indicators and related items.....    | 13    |
| – Retention.....                               | 13    |
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# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Opportunities To Pursue Education

Percent of All Active-Duty Members

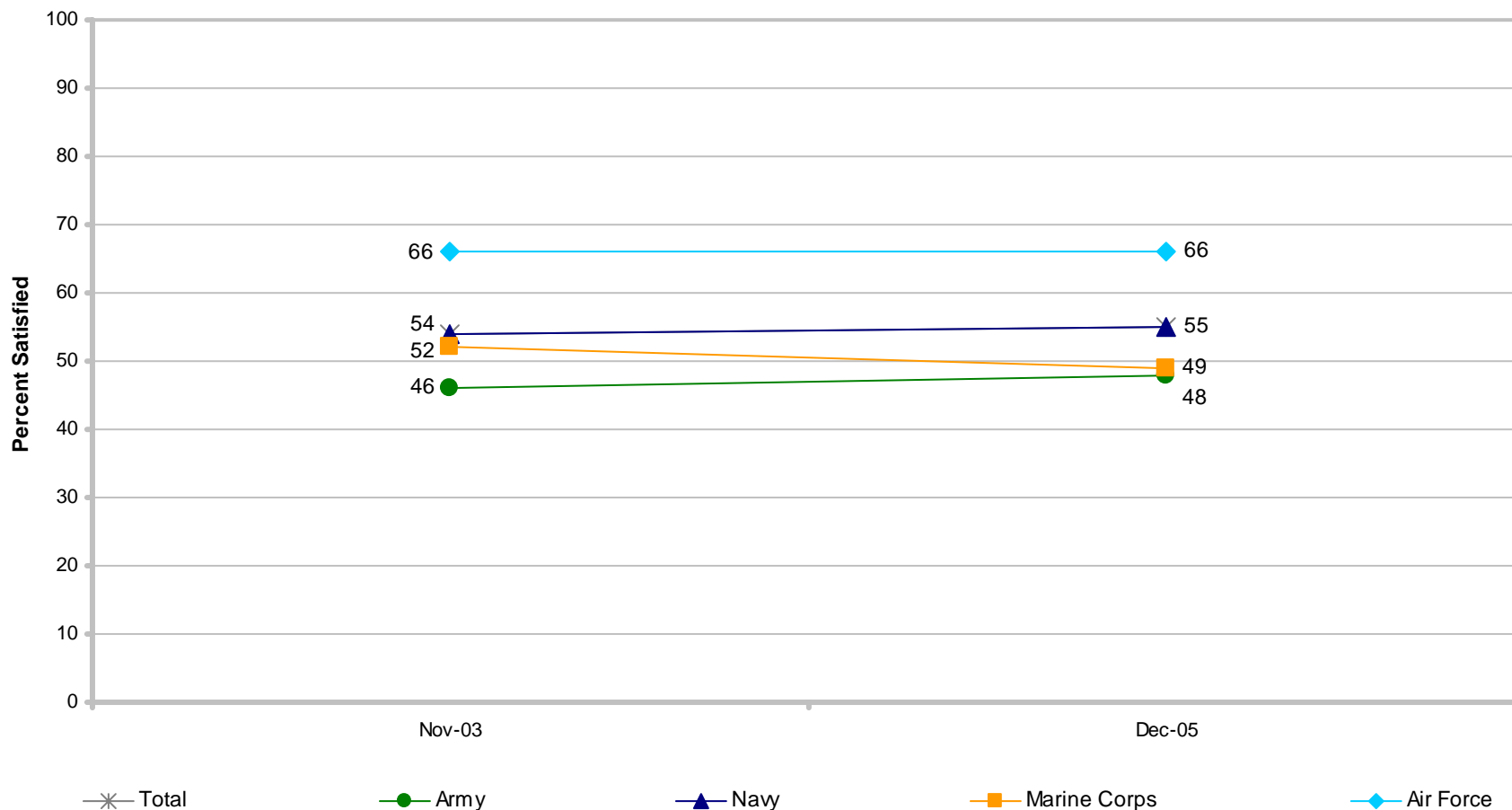




# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Opportunities To Pursue Education

Percent of All Active-Duty Members



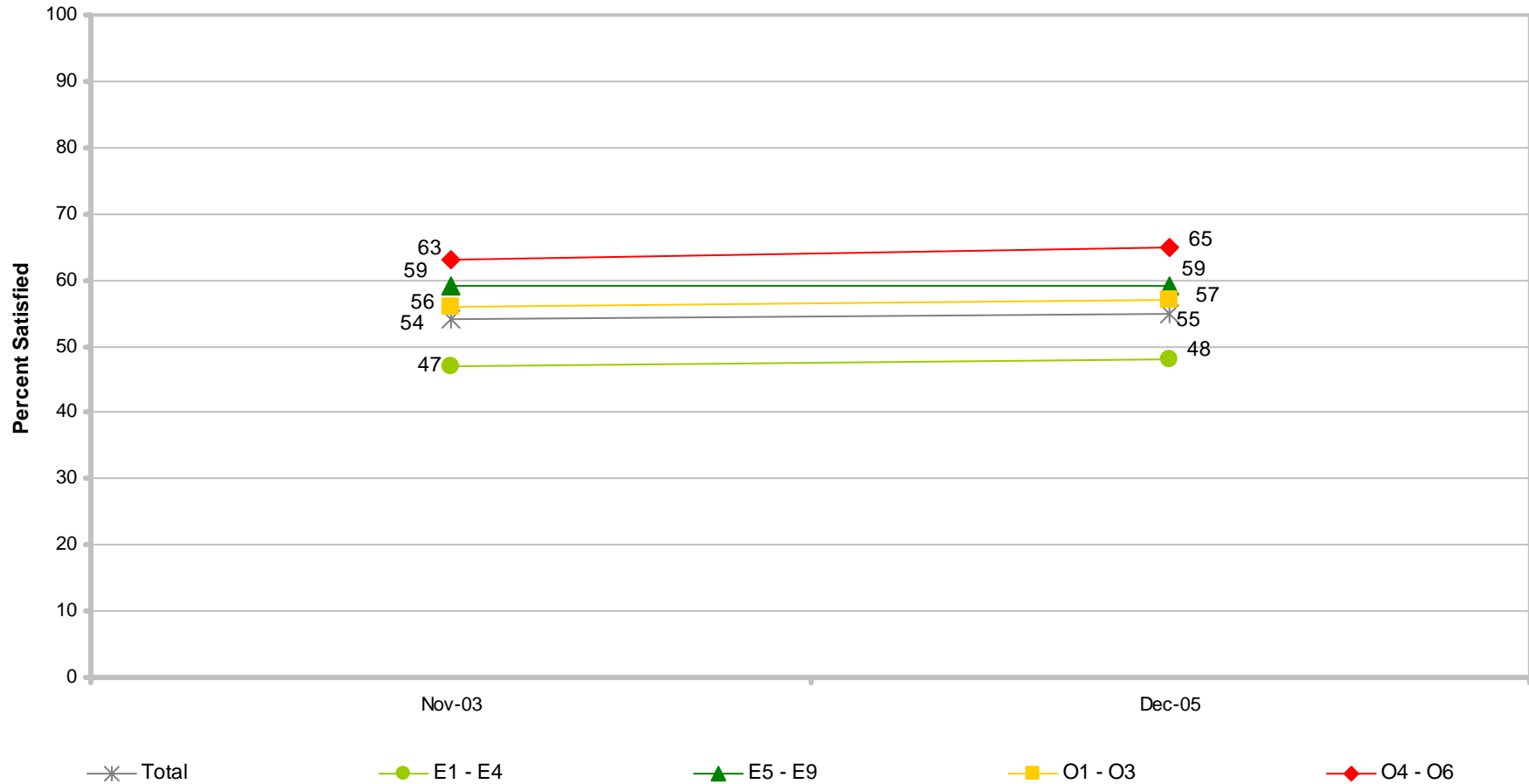
# Significant difference from previous administration



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Opportunities To Pursue Education

Percent of All Active-Duty Members

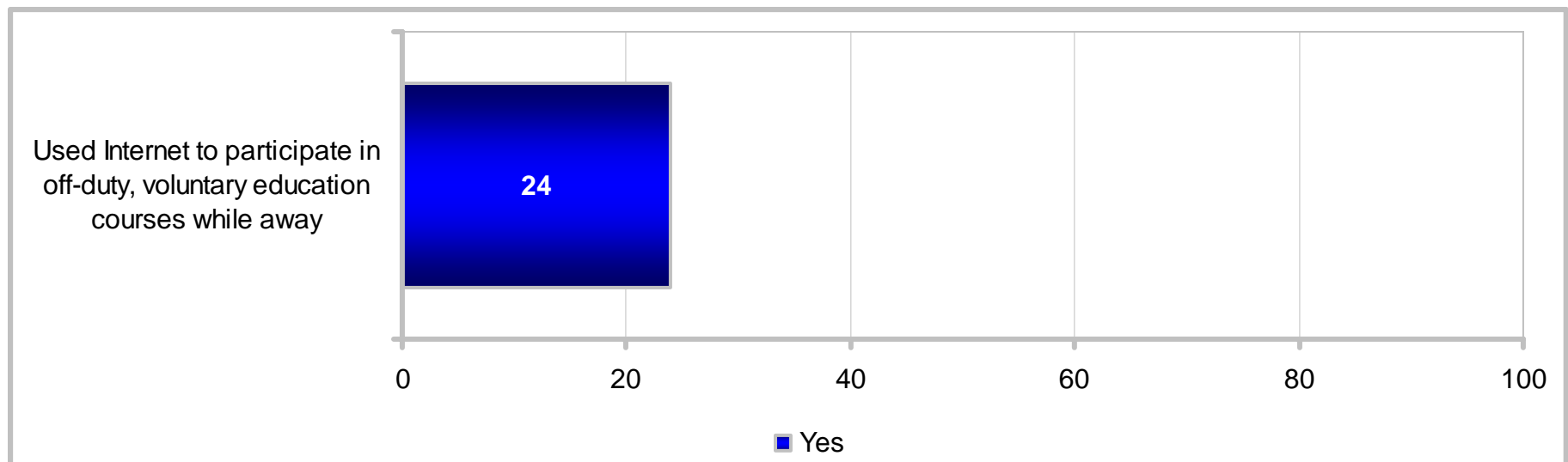


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Used Internet To Pursue Education While Away

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Use of Internet To Pursue Education While Away

Percent of Service Members Away From PDS at Least One Day in Past 12 Months

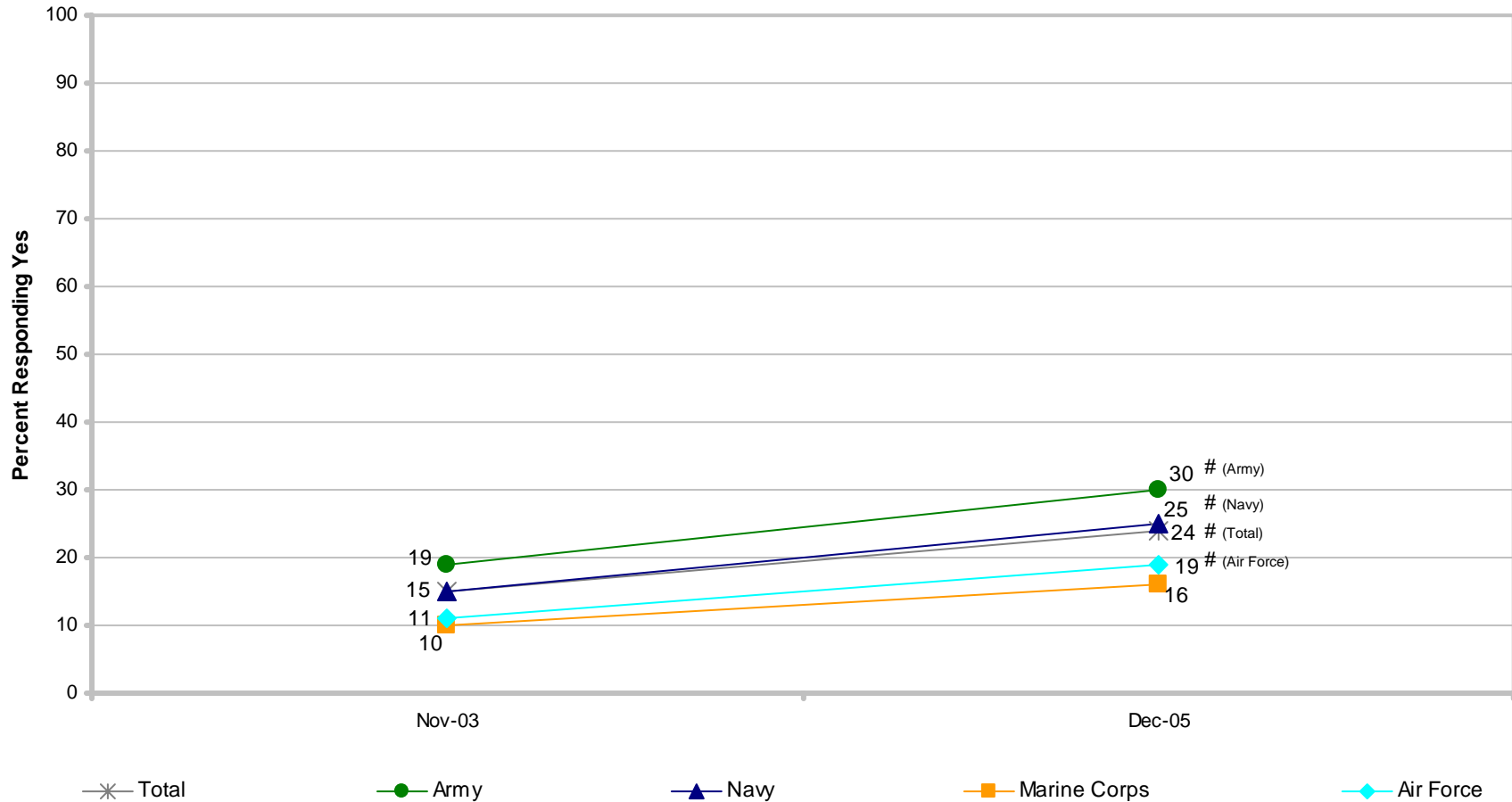
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   | Used Internet to participate in off-duty, voluntary education courses while away | 24   | 30   | 25           | 16        | 19                 | 25                 | 29      | 22      | 28      | 19      | 16            | 33            | 18            | 27            | 19                    | 16                    | 14                 | 19                 |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|--|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | Used Internet to participate in off-duty, voluntary education courses while away | 24                    | 23       | 31      | 26       | 23                 | 22             | 28                   | 28                    | 21                    | 27                     | 23            | 25            | 18              | 36              | 21   | 23     |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Used Internet To Pursue Education While Away

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months

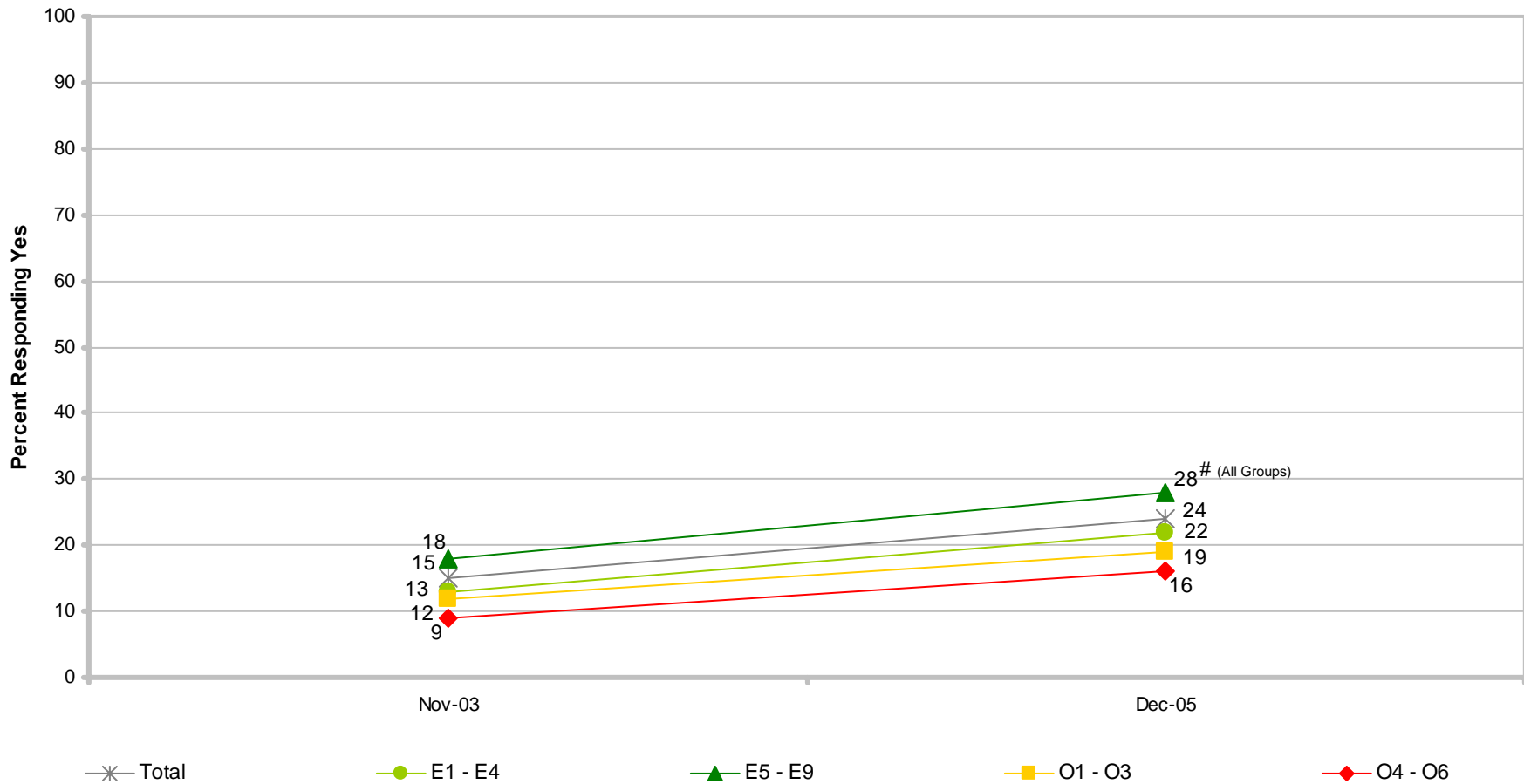


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Used Internet To Pursue Education While Away

Percent of Active-Duty Members Away From PDS at Least One Day in Past 12 Months

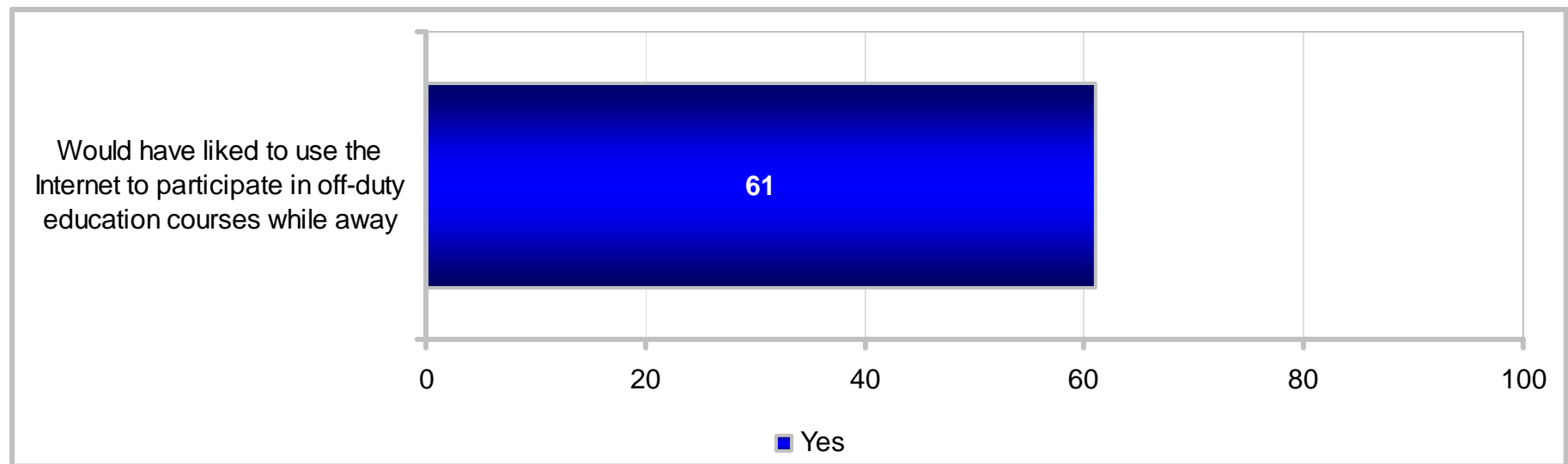


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Would Like To Use Internet To Pursue Education While Away

Percent of Active-Duty Members Who Did Not Participate in Off-Duty Education Via Internet While Away From PDS at Least One Day in Past 12 Months



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Would Like To Use Internet To Pursue Education While Away

Percent of Active-Duty Members Who Did Not Participate in Off-Duty Education Via Internet While Away From PDS at Least One Day in Past 12 Months

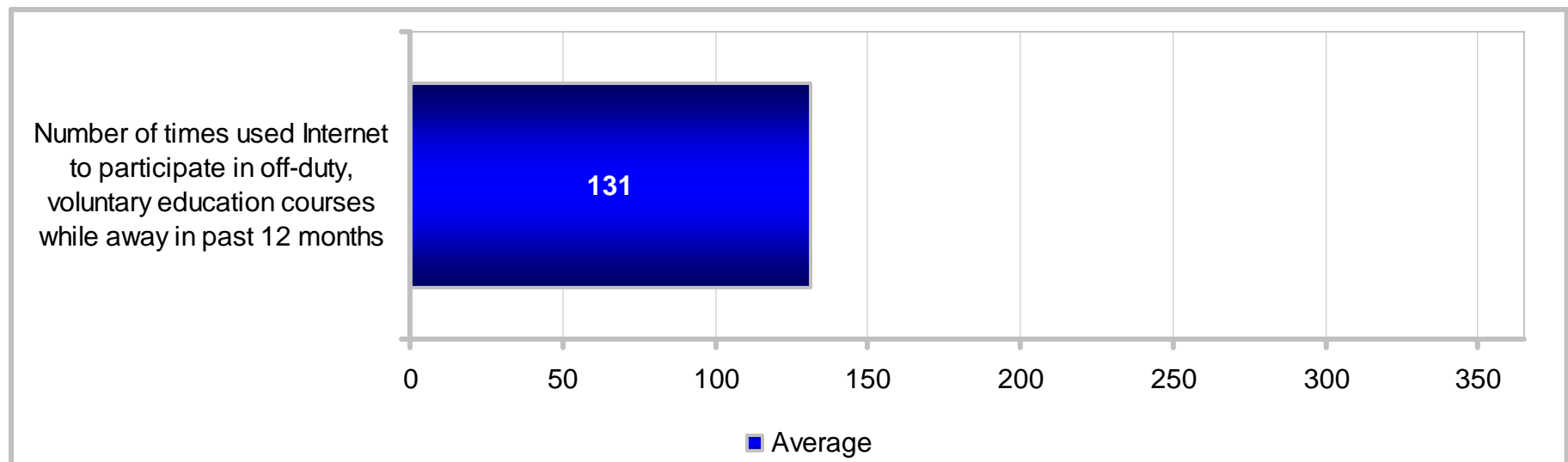
| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   | Would have liked to use the Internet to participate in off-duty education courses while away | 61   | 67   | 62           | 58        | 53                 | 68                 | 65      | 71      | 64      | 45      | 29            | 74            | 43            | 68            | 39                    | 62                    | 37                 | 60                 |

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes | Total  | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|--|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   | Would have liked to use the Internet to participate in off-duty education courses while away | 61                    | 61       | 62      | 66       | 58                 | 57             | 68                   | 66                    | 62                    | 59                     | 63            | 67            | 39              | 64              | 39   | 61     |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Frequency of Participation in Off-Duty Education Via Internet

Average of Active-Duty Members Who Used Internet To Pursue Education While Away From PDS at Least One Day in Past 12 Months





# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Frequency of Participation in Off-Duty Education Via Internet

Average of Active-Duty Members Who Used Internet To Pursue Education While Away

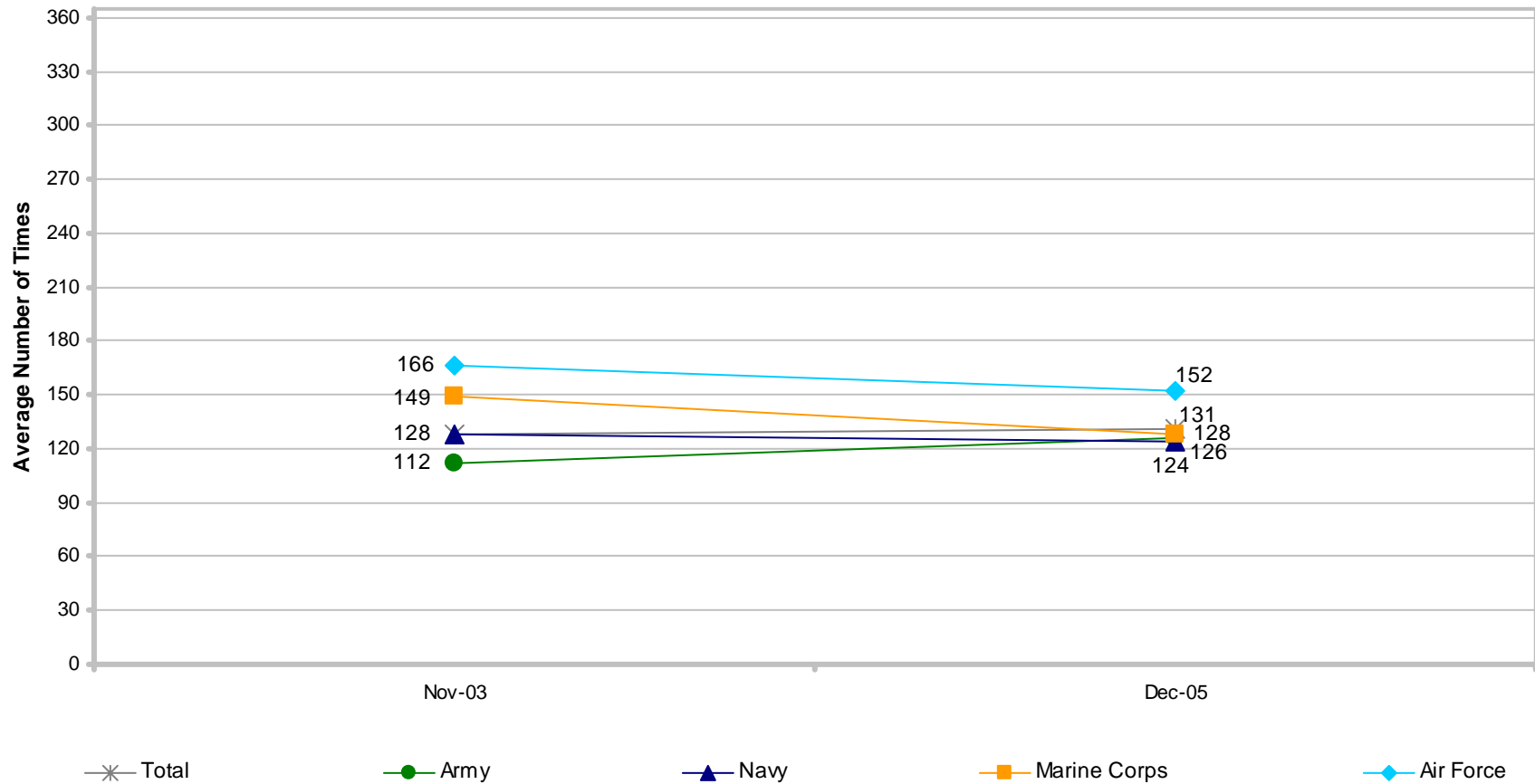
| KEY:<br>More Than Average<br>Less Than Average | Total  | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|--|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Number of times used Internet to participate in off-duty, voluntary education courses while away in past 12 months | 131  | 126  | 124          | 128       | 152                | 127                | 135     | 112     | 143     | 129     | 108           | 125           | 129           | 128           | 103                   | 129                   | 125                | 161                |

| KEY:<br>More Than Average<br>Less Than Average | Total  | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|--|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  | Number of times used Internet to participate in off-duty, voluntary education courses while away in past 12 months | 131                   | 130      | 136     | 118      | 139                | 126            | 139                  | 166                   | 118                   | 131                    | 138           | 125           | 121             | 172             | 140  | 124    |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Frequency of Participation in Off-Duty Education Via Internet

Average of Active-Duty Members Who Used Internet To Pursue Education While Away From PDS at Least One Day in Past 12 Months



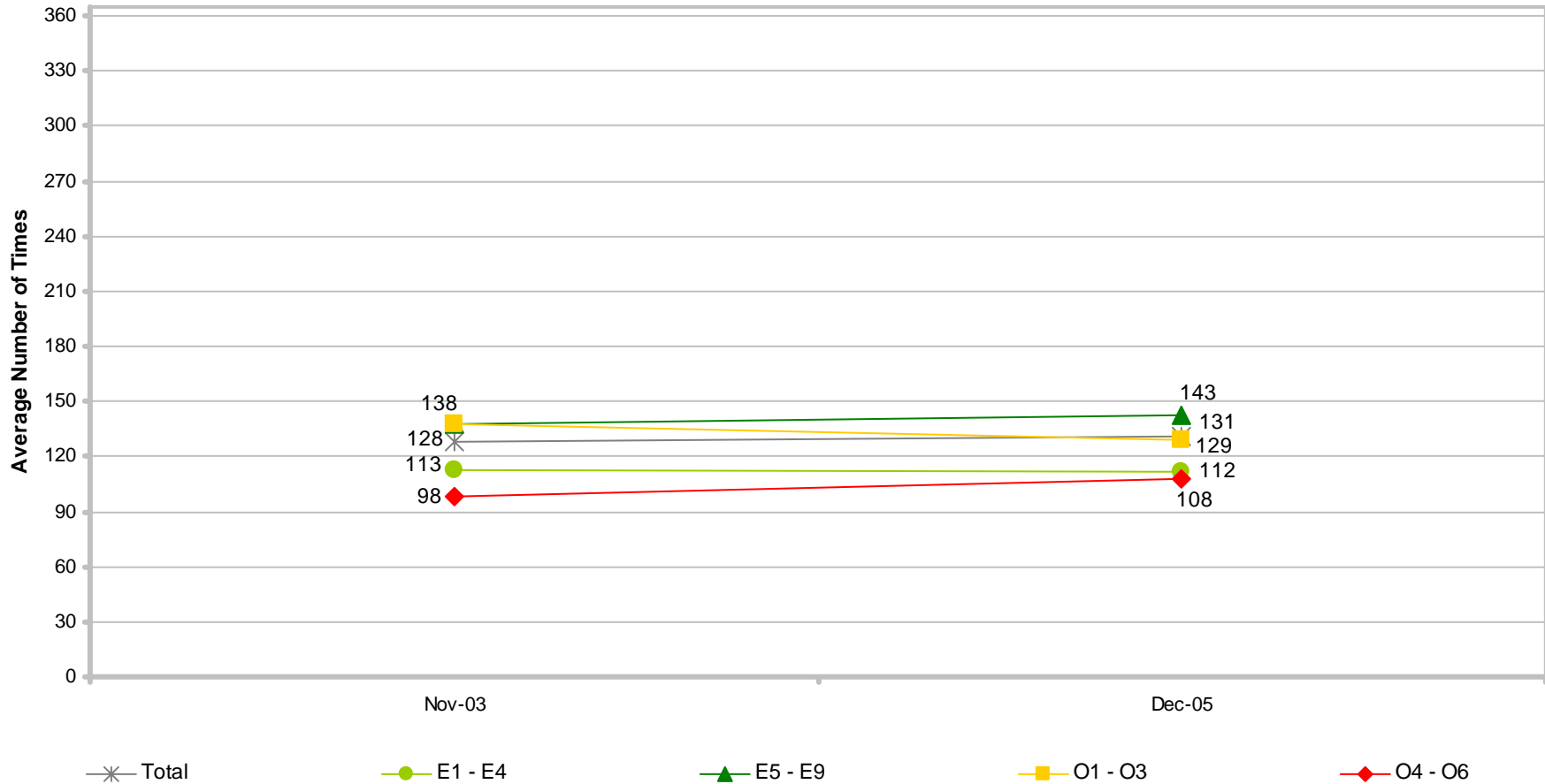
# Significant difference from previous administration

Margins of error range from ±7 to ±29 times

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Frequency of Participation in Off-Duty Education Via Internet

Average of Active-Duty Members Who Used Internet To Pursue Education While Away From PDS at Least One Day in Past 12 Months



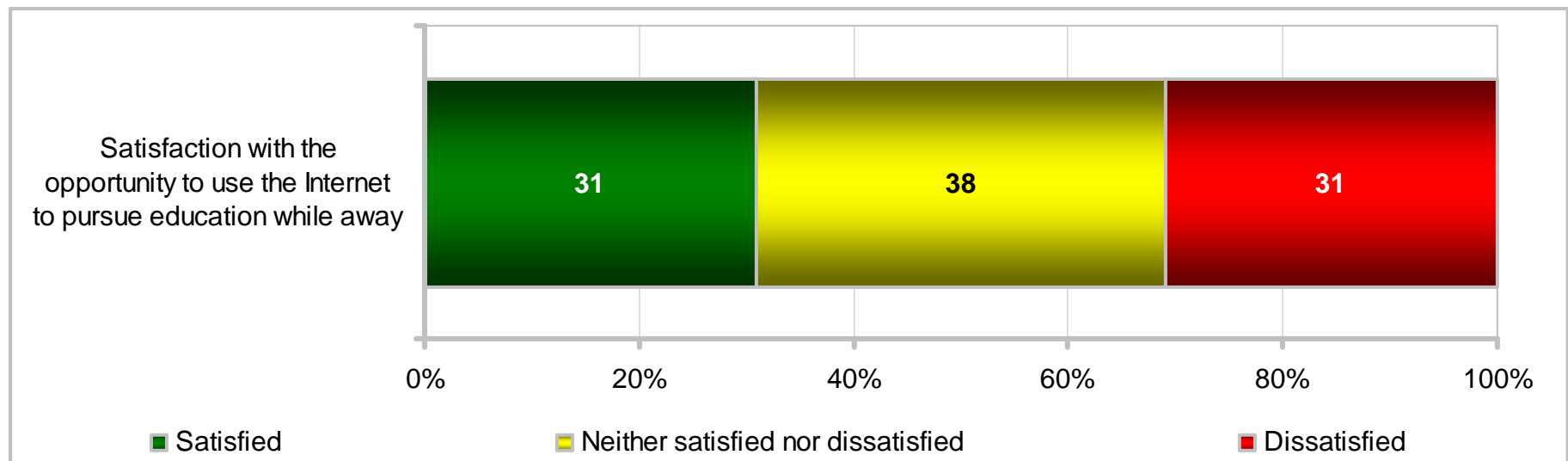
# Significant difference from previous administration

Margins of error range from ±7 to ±19 times

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Opportunity To Pursue Education Via Internet While Away

Percent of Active-Duty Members Who Used or Wanted To Use the Internet To Pursue Education While Away From PDS at Least One Day in Past 12 Months



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Opportunity To Pursue Education Via Internet While Away

Percent of Active-Duty Members Who Used or Wanted To Use the Internet To Pursue Education While Away From PDS at Least One Day in Past 12 Months

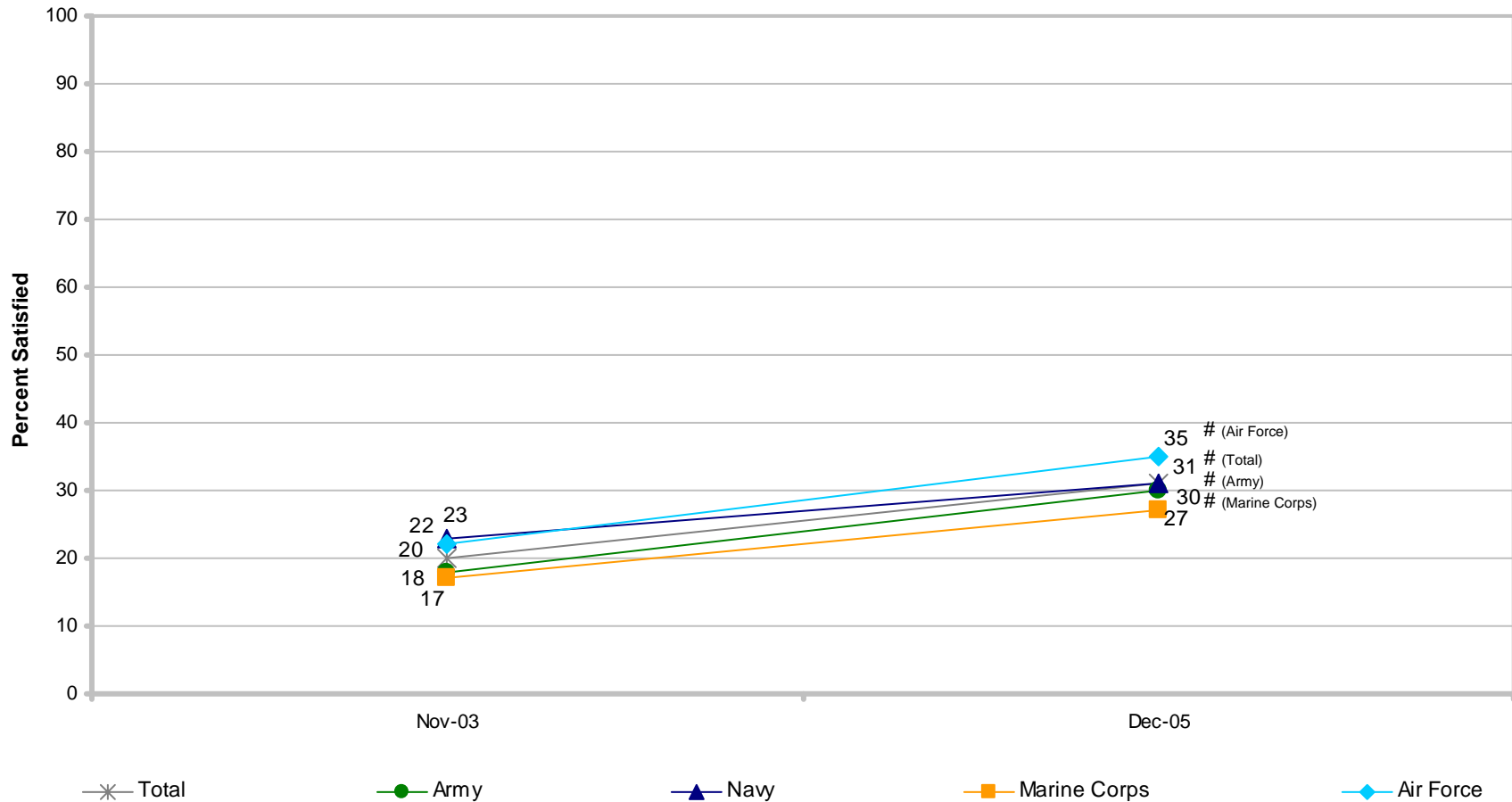
| KEY:   |              |  | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|--------------|--|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
| Satisfaction with the opportunity to use the Internet to pursue education while away | Satisfied    |  | 31    | 30   | 31   | 27           | 35        | 26                 | 36                 | 23      | 37      | 30      | 33      | 31            | 28            | 32            | 30            | 26                    | 28                    | 35                 | 36                 |
|  | Dissatisfied |  | 31    | 35   | 35   | 33           | 17        | 37                 | 33                 | 37      | 29      | 22      | 22      | 36            | 29            | 37            | 26            | 33                    | 28                    | 18                 | 13                 |

| KEY:   |              |  | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|--------------|--|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
| Satisfaction with the opportunity to use the Internet to pursue education while away | Satisfied    |  | 31    | 31                    | 33       | 29      | 33       | 28                 | 37             | 38                   | 27                    | 35                    | 28                     | 30            | 31            | 38              | 34              | 30   | 38     |
|  | Dissatisfied |  | 31    | 31                    | 32       | 33      | 29       | 33                 | 27             | 29                   | 34                    | 28                    | 33                     | 33            | 24            | 26              | 20              | 32   | 25     |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Opportunity To Pursue Education Via Internet While Away

Percent of Active-Duty Members Who Used or Wanted To Use the Internet To Pursue Education While Away From PDS at Least One Day in Past 12 Months

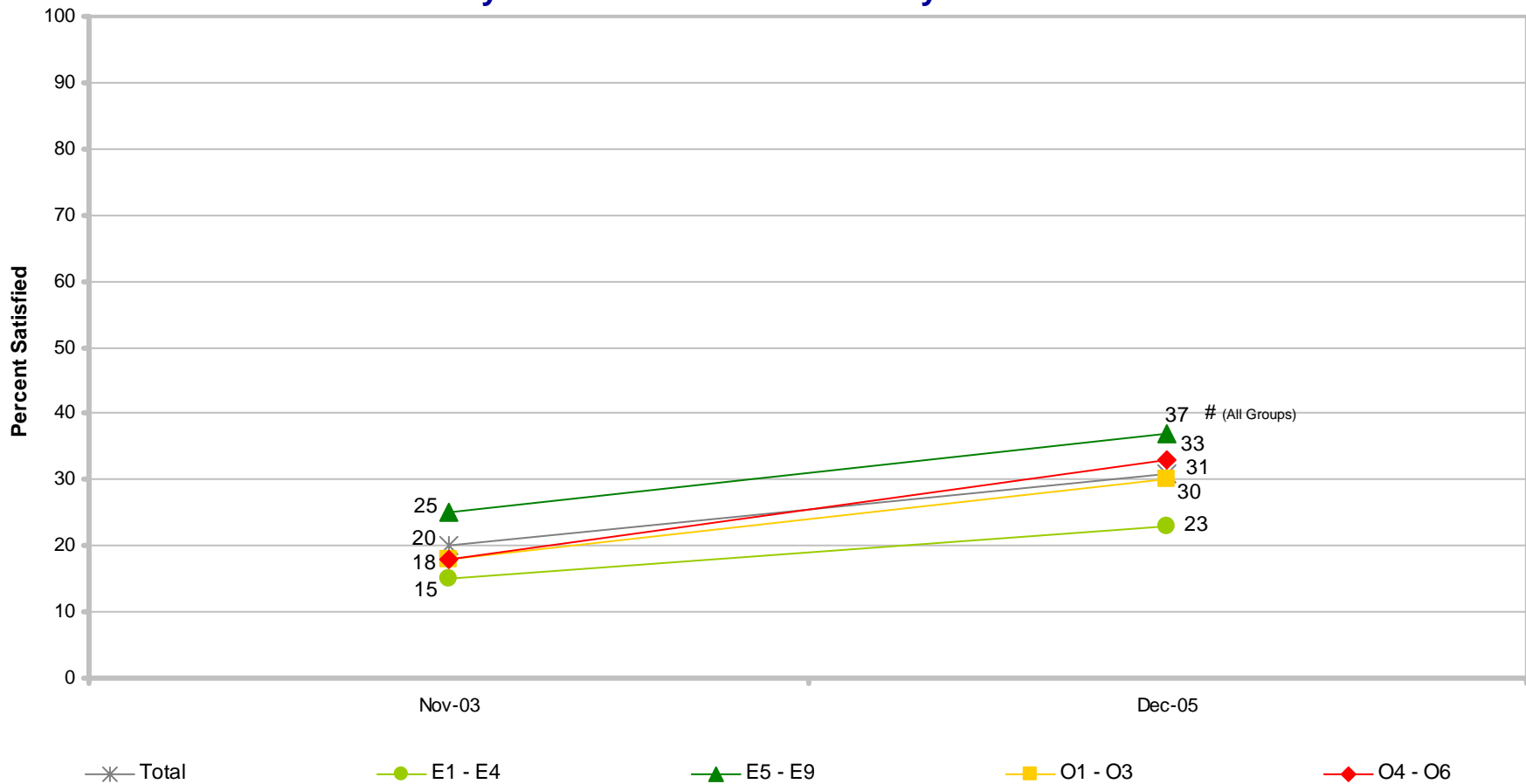


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Opportunity To Pursue Education Via Internet While Away

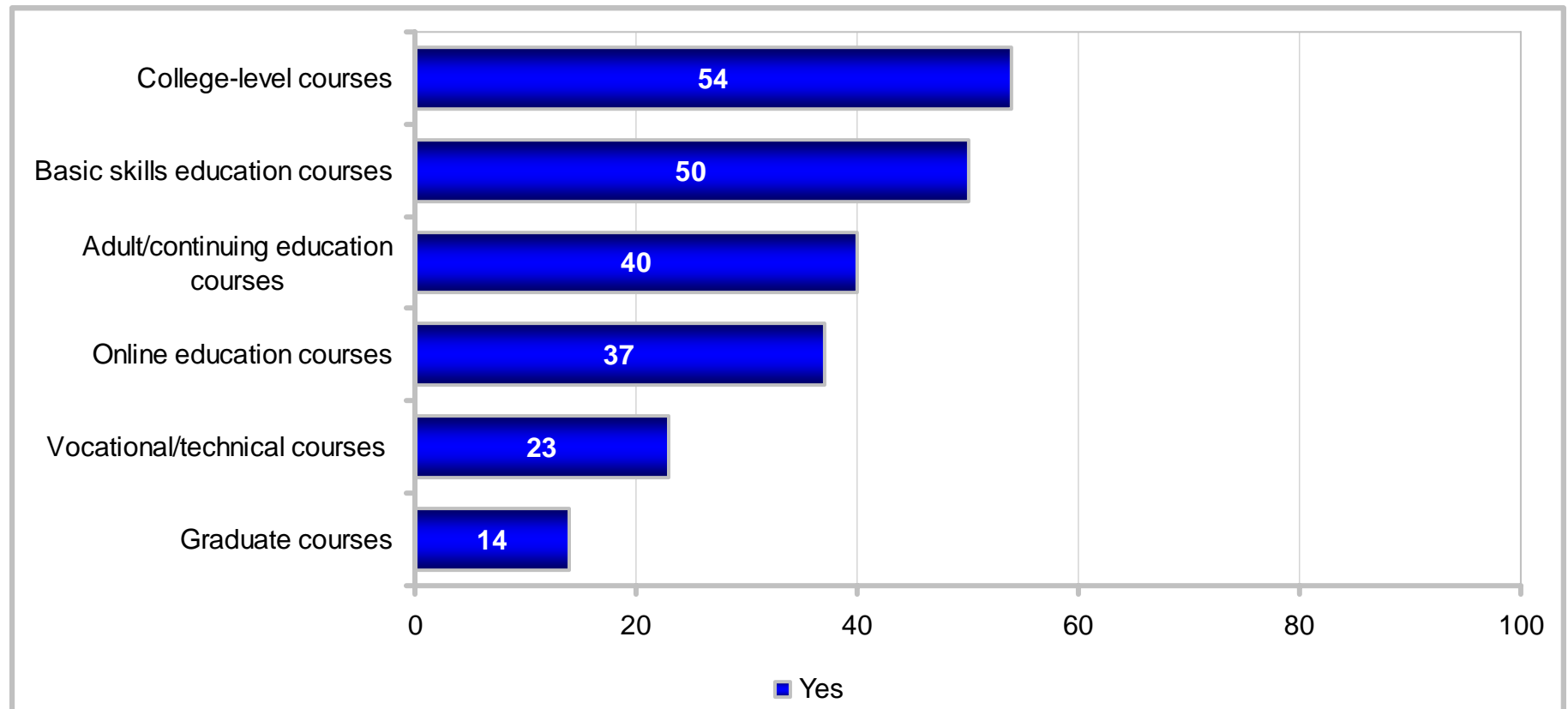
Percent of Active-Duty Members Who Used or Wanted To Use the Internet To Pursue Education While Away From PDS at Least One Day in Past 12 Months



# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Courses Taken in Career Percent of All Active-Duty Members





# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Courses Taken in Career Percent of All Active-Duty Members

|                                    | Total | Army | Navy | Marine Corps | Air Force | Enlisted  |           | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|------------------------------------|-------|------|------|--------------|-----------|-----------|-----------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|                                    |       |      |      |              |           | 3 – 5 YOS | 6 – 9 YOS |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| College-level courses              | 54    | 55   | 53   | 41           | 58        | 49        | 68        | 35      | 73      | 40      | 51      | 56            | 49            | 54            | 50            | 41                    | 40                    | 62                 | 46                 |
| Basic skills education courses     | 50    | 51   | 50   | 51           | 48        | 51        | 60        | 43      | 60      | 35      | 41      | 54            | 40            | 52            | 35            | 52                    | 47                    | 50                 | 40                 |
| Adult/continuing education courses | 40    | 42   | 39   | 28           | 43        | 32        | 48        | 24      | 53      | 31      | 50      | 42            | 42            | 39            | 40            | 27                    | 34                    | 43                 | 43                 |
| Online education courses           | 37    | 44   | 39   | 21           | 32        | 35        | 45        | 24      | 47      | 34      | 42      | 46            | 38            | 39            | 39            | 20                    | 28                    | 29                 | 42                 |
| Vocational/technical courses       | 23    | 25   | 21   | 18           | 24        | 21        | 29        | 16      | 31      | 14      | 20      | 26            | 20            | 22            | 15            | 18                    | 18                    | 25                 | 18                 |
| Graduate courses                   | 14    | 14   | 13   | 8            | 20        | 4         | 7         | 3       | 10      | 39      | 80      | 7             | 47            | 7             | 52            | 4                     | 34                    | 7                  | 67                 |

**KEY:**

Higher Response of Yes

Lower Response of Yes

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Courses Taken in Career Percent of All Active-Duty Members

|                                    | Total | US (Inc. Territories) | Overseas | On Base |          | Off Base           |                | Non-Hispanic White   |                       | Total Minority        |                        | Single w/ Child(ren) |               | Single w/o Child(ren) |                 | Married w/ Child(ren) |        | Married w/o Child(ren) |  | Male Enlisted |  | Male Officers |  | Female Enlisted |  | Female Officers |  | Male |  | Female |  |
|------------------------------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|----------------------|---------------|-----------------------|-----------------|-----------------------|--------|------------------------|--|---------------|--|---------------|--|-----------------|--|-----------------|--|------|--|--------|--|
|                                    |       |                       |          | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted        | Male Officers | Female Enlisted       | Female Officers | Male                  | Female |                        |  |               |  |               |  |                 |  |                 |  |      |  |        |  |
| College-level courses              | 54    | 53                    | 57       | 44      | 60       | 51                 | 59             | 69                   | 40                    | 65                    | 50                     | 53                   | 49            | 65                    | 40              | 53                    | 60     |                        |  |               |  |               |  |                 |  |                 |  |      |  |        |  |
| Basic skills education courses     | 50    | 49                    | 56       | 47      | 52       | 45                 | 57             | 59                   | 43                    | 55                    | 48                     | 51                   | 40            | 57                    | 37              | 49                    | 53     |                        |  |               |  |               |  |                 |  |                 |  |      |  |        |  |
| Adult/continuing education courses | 40    | 39                    | 44       | 32      | 45       | 37                 | 44             | 52                   | 27                    | 50                    | 37                     | 39                   | 41            | 42                    | 42              | 39                    | 42     |                        |  |               |  |               |  |                 |  |                 |  |      |  |        |  |
| Online education courses           | 37    | 36                    | 39       | 30      | 41       | 36                 | 38             | 45                   | 26                    | 44                    | 36                     | 35                   | 39            | 44                    | 38              | 36                    | 43     |                        |  |               |  |               |  |                 |  |                 |  |      |  |        |  |
| Vocational/technical courses       | 23    | 22                    | 25       | 19      | 25       | 21                 | 26             | 28                   | 16                    | 28                    | 23                     | 24                   | 18            | 23                    | 16              | 23                    | 22     |                        |  |               |  |               |  |                 |  |                 |  |      |  |        |  |
| Graduate courses                   | 14    | 15                    | 13       | 8       | 18       | 15                 | 13             | 13                   | 7                     | 20                    | 14                     | 6                    | 54            | 9                     | 52              | 14                    | 17     |                        |  |               |  |               |  |                 |  |                 |  |      |  |        |  |

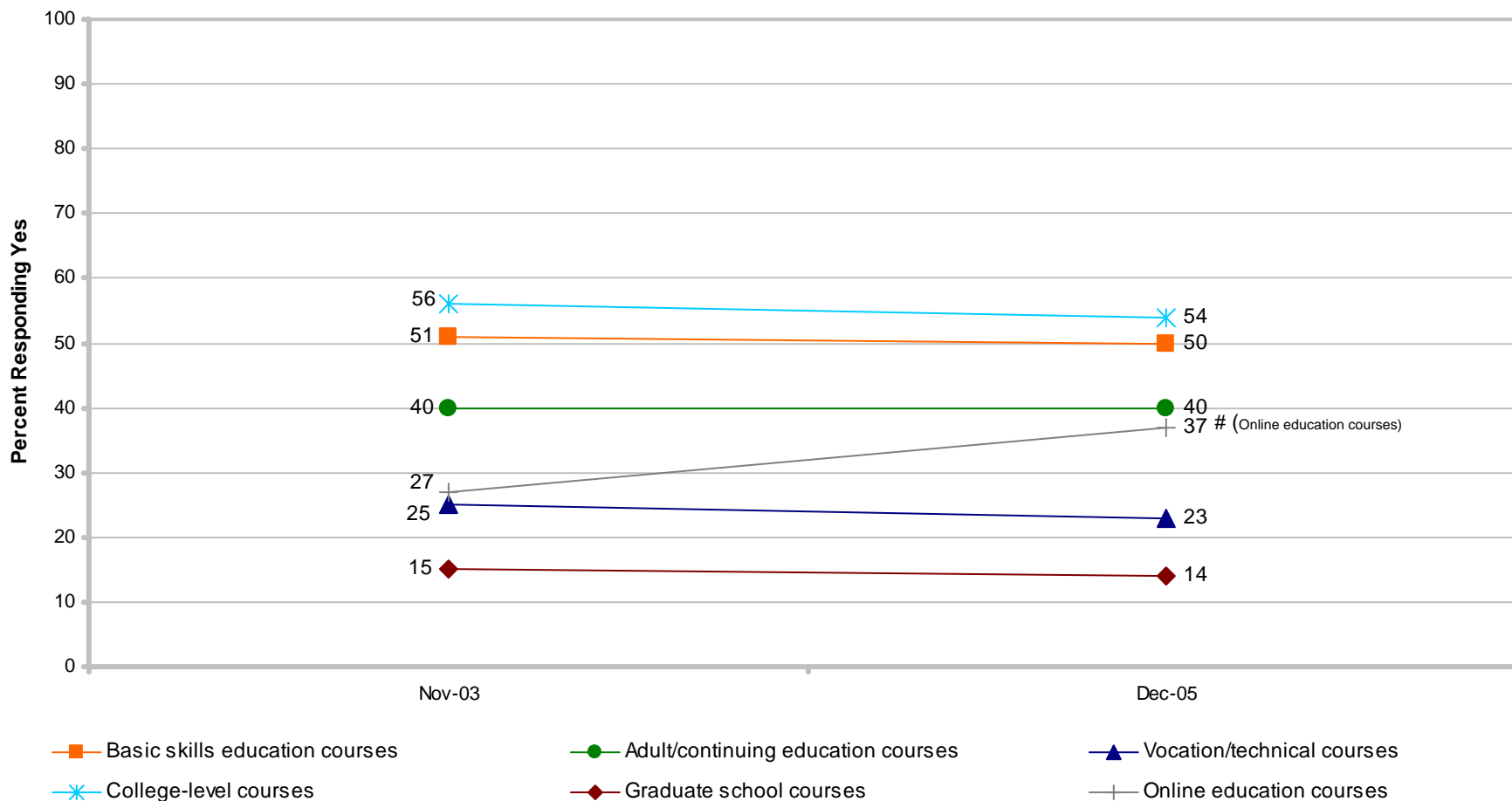
**KEY:**

Higher Response of Yes

Lower Response of Yes

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Courses Taken in Career Percent of All Active-Duty Members

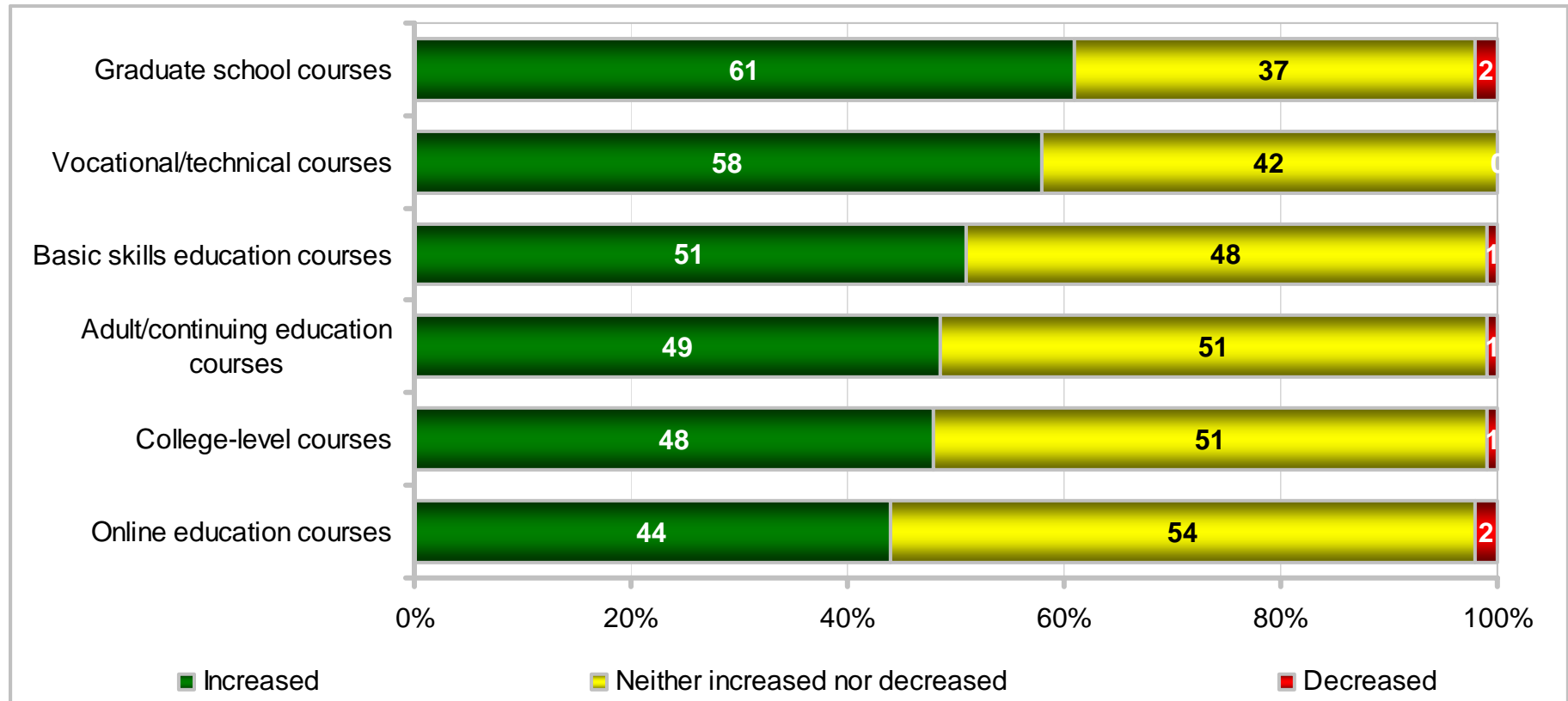


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Education Courses on Military Job Performance

Percent of Applicable Active-Duty Members



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Education Courses on Military Job Performance

Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Increased<br>Lower Response of Increased<br>Higher Response of Decreased |           | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|-----------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |           |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Graduate school courses   | Increased | 61    | 63   | 61   | 54           | 59        | 45                 | 41                 | 31      | 55      | 59      | 72      | 52            | 71            | 49            | 71            | NR                    | 67                    | 50                 | 63                 |
|   | Decreased | 2     | 1    | 2    | 4            | 3         | 5                  | 1                  | 3       | 2       | 2       | 2       | 1             | 1             | 3             | 2             | NR                    | 2                     | 2                  | 3                  |
| Vocational/technical courses  | Increased | 58    | 57   | 57   | 57           | 61        | 52                 | 63                 | 48      | 62      | 53      | 63      | 57            | 55            | 57            | 58            | 57                    | 57                    | 61                 | 63                 |
|   | Decreased | 0     | 0    | 1    | 0            | 1         | 1                  | 1                  | 0       | 0       | 0       | 0       | 0             | 0             | 1             | 0             | 0                     | 1                     | 1                  | 0                  |
| Basic skills education courses  | Increased | 51    | 48   | 51   | 52           | 55        | 41                 | 50                 | 44      | 54      | 57      | 61      | 47            | 58            | 50            | 56            | 52                    | 53                    | 53                 | 63                 |
|   | Decreased | 1     | 1    | 1    | 0            | 0         | 1                  | 0                  | 1       | 1       | 0       | 1       | 1             | 0             | 1             | 0             | 0                     | 1                     | 0                  | 1                  |
| Adult/continuing education courses  | Increased | 49    | 49   | 48   | 42           | 50        | 38                 | 44                 | 37      | 51      | 56      | 58      | 48            | 56            | 47            | 56            | 41                    | 51                    | 49                 | 58                 |
|   | Decreased | 1     | 1    | 1    | 0            | 1         | 1                  | 1                  | 1       | 1       | 1       | 1       | 1             | 0             | 0             | 1             | 0                     | 0                     | 1                  | 1                  |
| College-level courses   | Increased | 48    | 49   | 46   | 45           | 50        | 36                 | 43                 | 34      | 50      | 63      | 68      | 47            | 61            | 42            | 69            | 43                    | 62                    | 48                 | 64                 |
|   | Decreased | 1     | 1    | 2    | 2            | 1         | 2                  | 2                  | 2       | 1       | 1       | 1       | 1             | 1             | 2             | 1             | 2                     | 1                     | 1                  | 1                  |
| Online education courses  | Increased | 44    | 43   | 43   | 46           | 46        | 37                 | 42                 | 35      | 46      | 49      | 53      | 41            | 52            | 42            | 50            | 45                    | 53                    | 44                 | 51                 |
|   | Decreased | 2     | 2    | 3    | 1            | 2         | 3                  | 2                  | 4       | 2       | 2       | 3       | 3             | 1             | 3             | 2             | 2                     | 0                     | 1                  | 4                  |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Education Courses on Military Job Performance

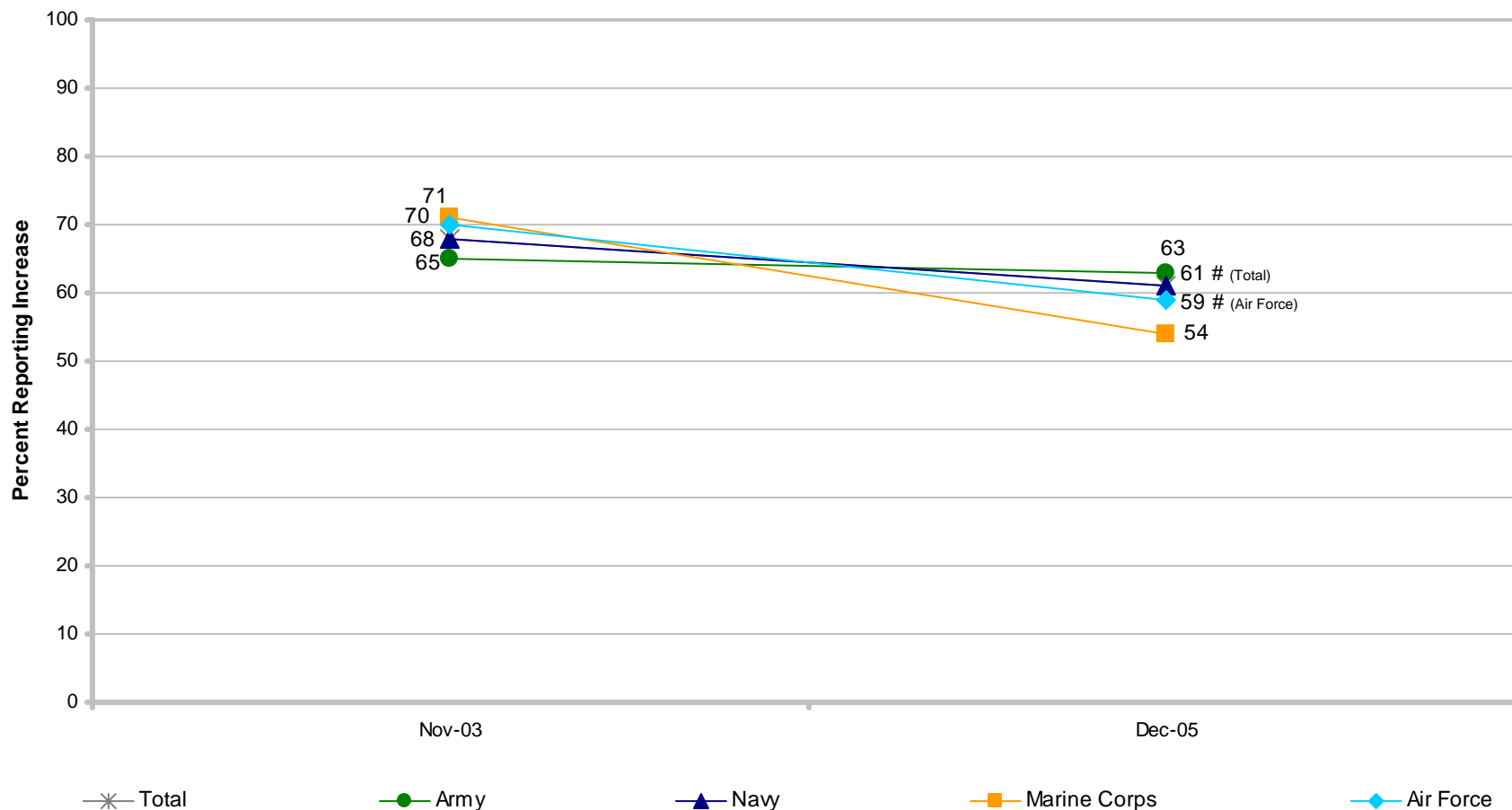
### Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Increased<br>Lower Response of Increased<br>Higher Response of Decreased |           | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|-----------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |           |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Graduate school courses   | Increased | 61    | 61                    | 58       | 56      | 62       | 62                 | 57             | 58                   | 49                    | 65                    | 58                     | 50            | 68            | 47              | 64              | 61   | 57     |
|   | Decreased | 2     | 2                     | 3        | 3       | 2        | 2                  | 1              | 1                    | 3                     | 2                     | 4                      | 2             | 2             | NR              | 2               | 2    | 1      |
| Vocational/technical courses  | Increased | 58    | 58                    | 58       | 57      | 58       | 58                 | 58             | 55                   | 52                    | 61                    | 60                     | 59            | 59            | 52              | 55              | 59   | 52     |
|   | Decreased | 0     | 0                     | 1        | 0       | 0        | 0                  | 1              | 0                    | 0                     | 0                     | 1                      | 1             | 0             | 0               | 0               | 0    | 0      |
| Basic skills education courses  | Increased | 51    | 51                    | 51       | 50      | 52       | 48                 | 56             | 50                   | 48                    | 53                    | 50                     | 51            | 59            | 47              | 57              | 52   | 48     |
|   | Decreased | 1     | 1                     | 1        | 1       | 1        | 1                  | 1              | 1                    | 1                     | 1                     | 1                      | 1             | 1             | 1               | 0               | 1    | 1      |
| Adult/continuing education courses  | Increased | 49    | 50                    | 44       | 47      | 50       | 46                 | 53             | 44                   | 41                    | 52                    | 50                     | 48            | 56            | 39              | 57              | 50   | 42     |
|   | Decreased | 1     | 1                     | 1        | 1       | 1        | 1                  | 0              | 1                    | 0                     | 1                     | 1                      | 1             | 1             | 0               | 0               | 1    | 0      |
| College-level courses   | Increased | 48    | 49                    | 46       | 46      | 49       | 47                 | 50             | 46                   | 39                    | 53                    | 48                     | 47            | 65            | 39              | 59              | 49   | 41     |
|   | Decreased | 1     | 1                     | 2        | 1       | 1        | 1                  | 1              | 1                    | 2                     | 1                     | 2                      | 2             | 1             | 1               | 1               | 1    | 1      |
| Online education courses  | Increased | 44    | 44                    | 45       | 43      | 45       | 42                 | 47             | 42                   | 39                    | 47                    | 42                     | 44            | 51            | 34              | 53              | 45   | 37     |
|   | Decreased | 2     | 2                     | 3        | 3       | 2        | 2                  | 2              | 3                    | 4                     | 1                     | 3                      | 3             | 3             | 2               | 2               | 3    | 2      |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Graduate School Courses on Military Job Performance

### Percent of Active-Duty Members Who Took Graduate School Courses

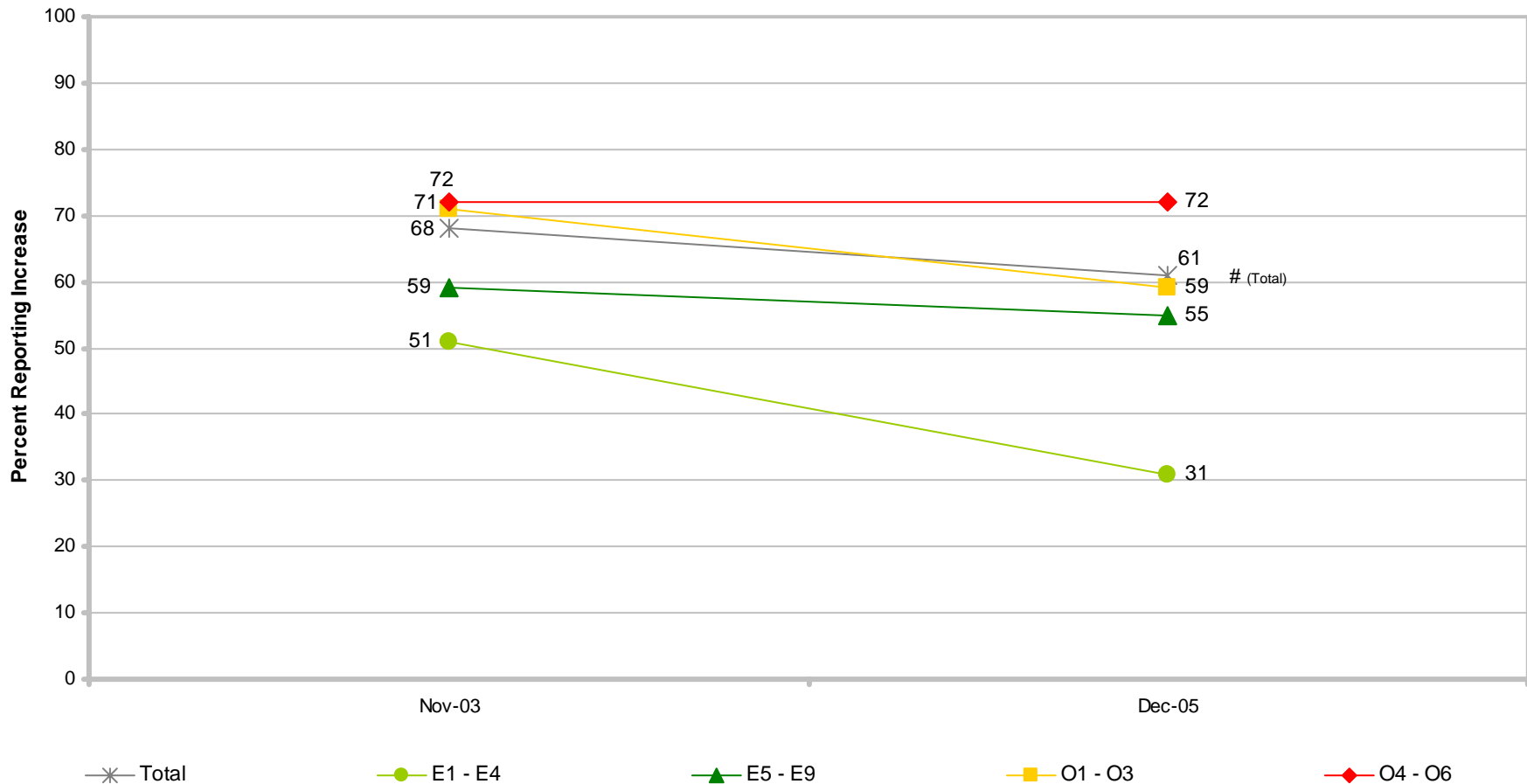


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Graduate School Courses on Military Job Performance

### Percent of Active-Duty Members Who Took Graduate School Courses



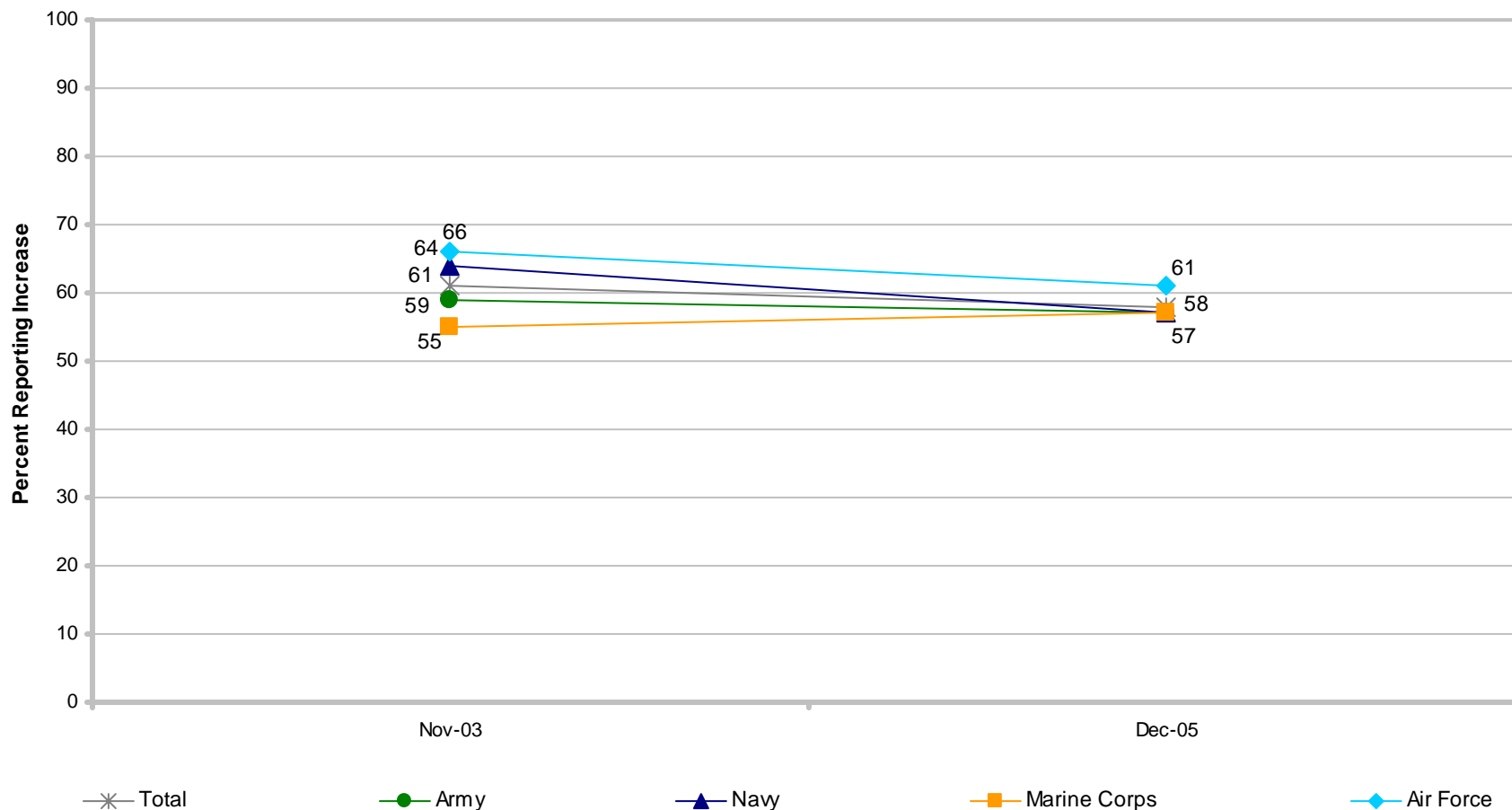
# Significant difference from previous administration



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Vocational/Technical Courses on Military Job Performance

Percent of Active-Duty Members Who Took Vocational/Technical Courses

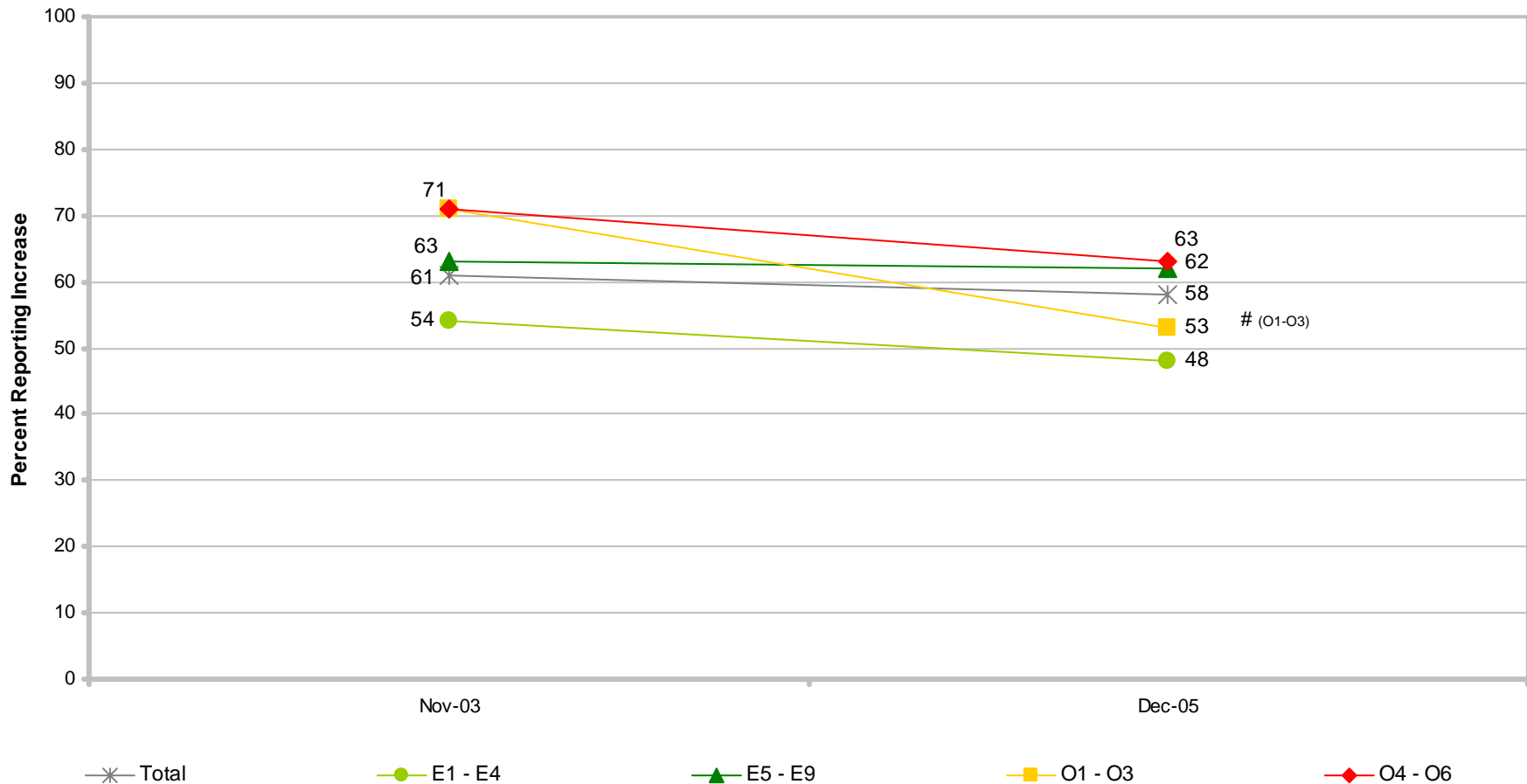


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Vocational/Technical Courses on Military Job Performance

Percent of Active-Duty Members Who Took Vocational/Technical Courses

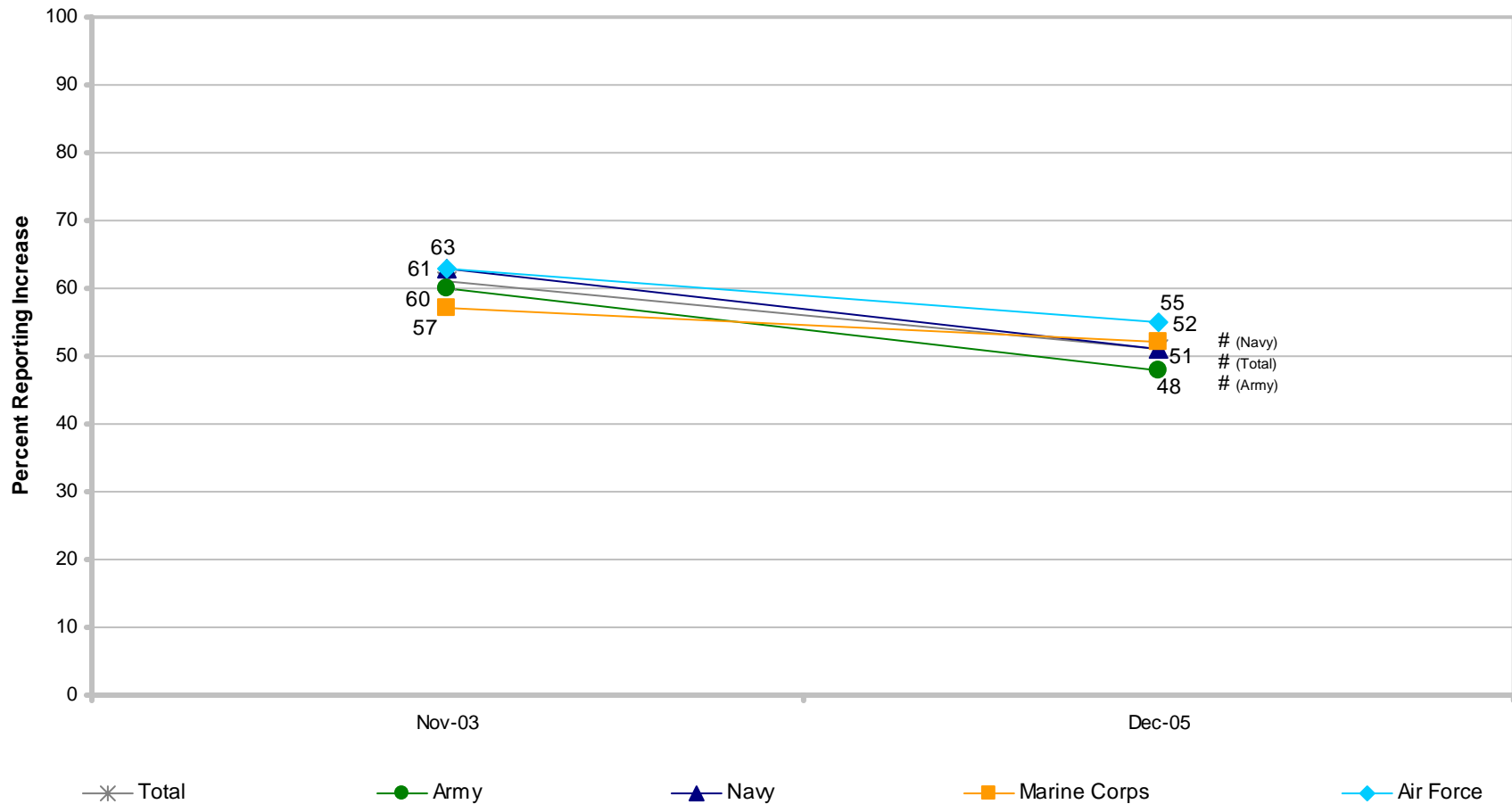


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Basic Skills Education Courses on Military Job Performance

Percent of Active-Duty Members Who Took Basic Skills Education Courses

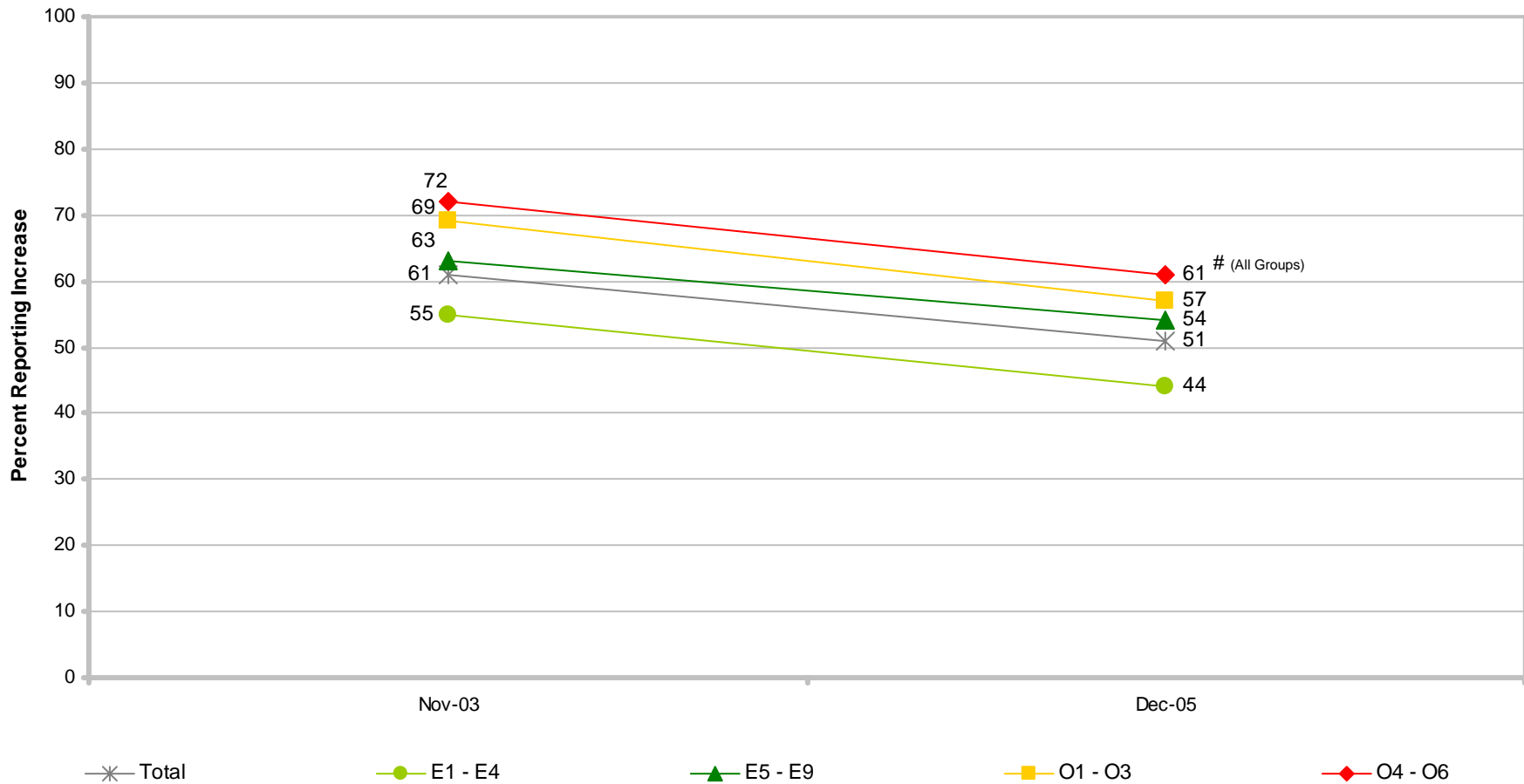


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Basic Skills Education Courses on Military Job Performance

Percent of Active-Duty Members Who Took Basic Skills Education Courses

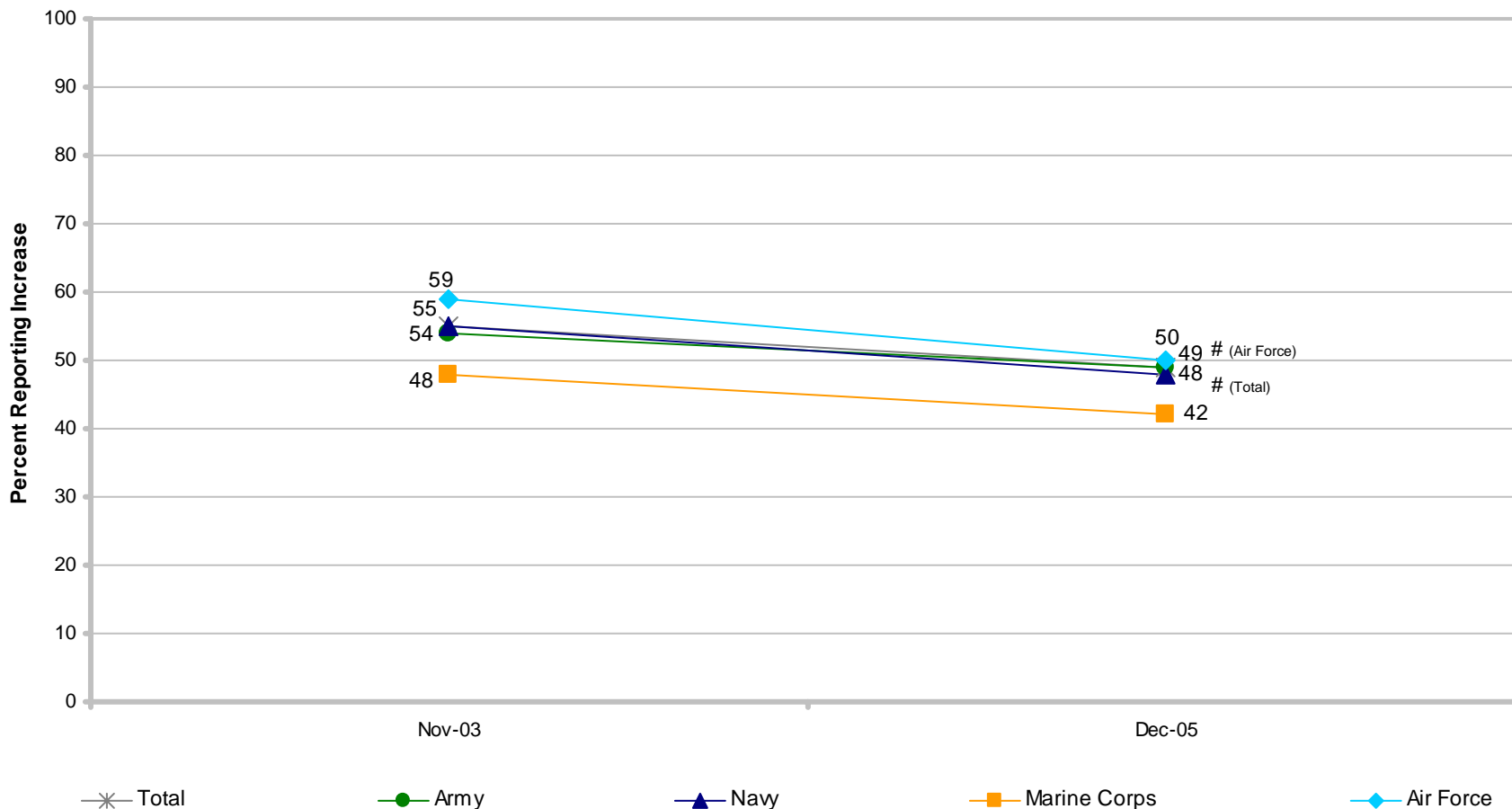


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Adult/Continuing Education Courses on Military Job Performance

Percent of Active-Duty Members Who Took Adult/Continuing Education Courses

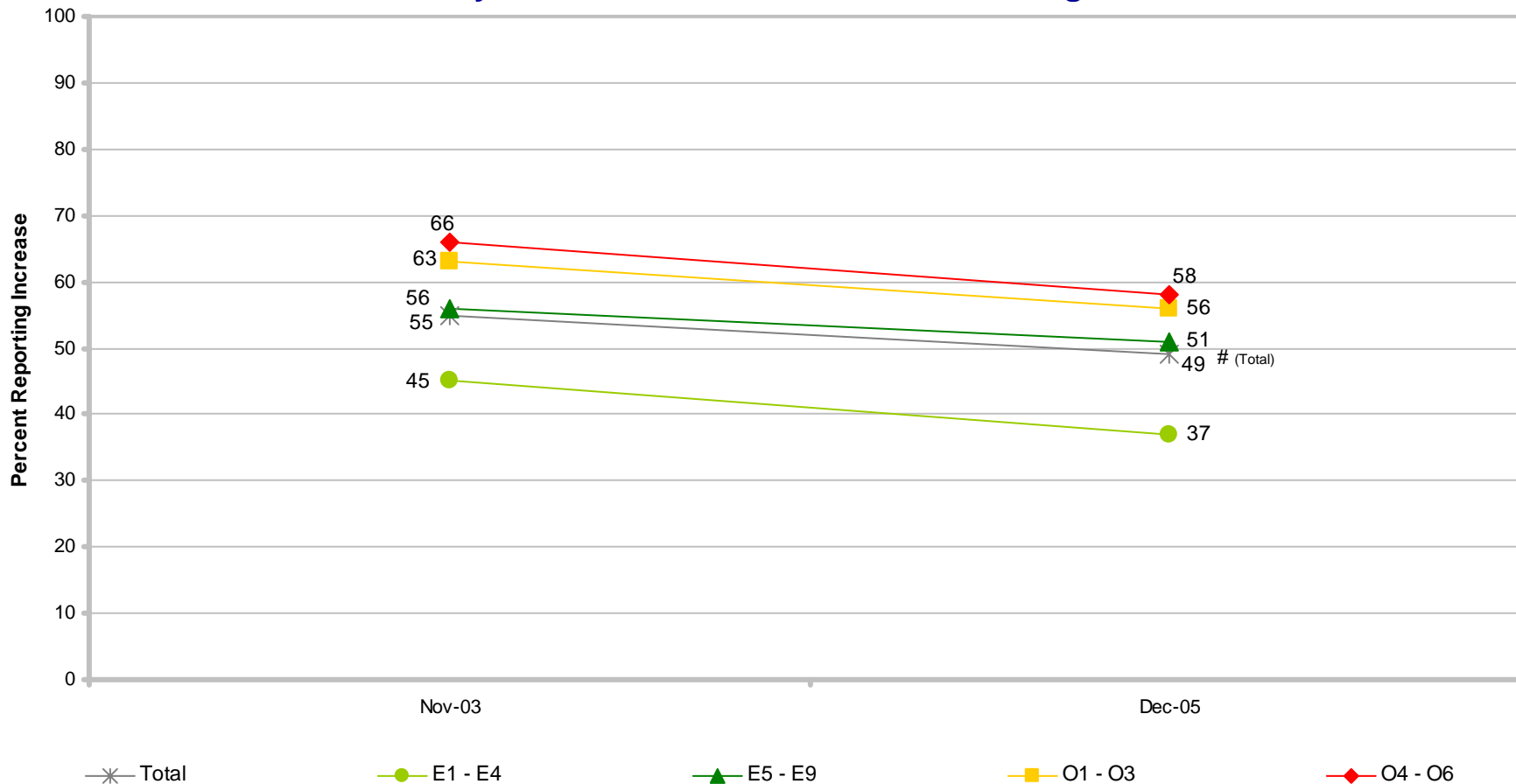


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Adult/Continuing Education Courses on Military Job Performance

Percent of Active-Duty Members Who Took Adult/Continuing Education Courses

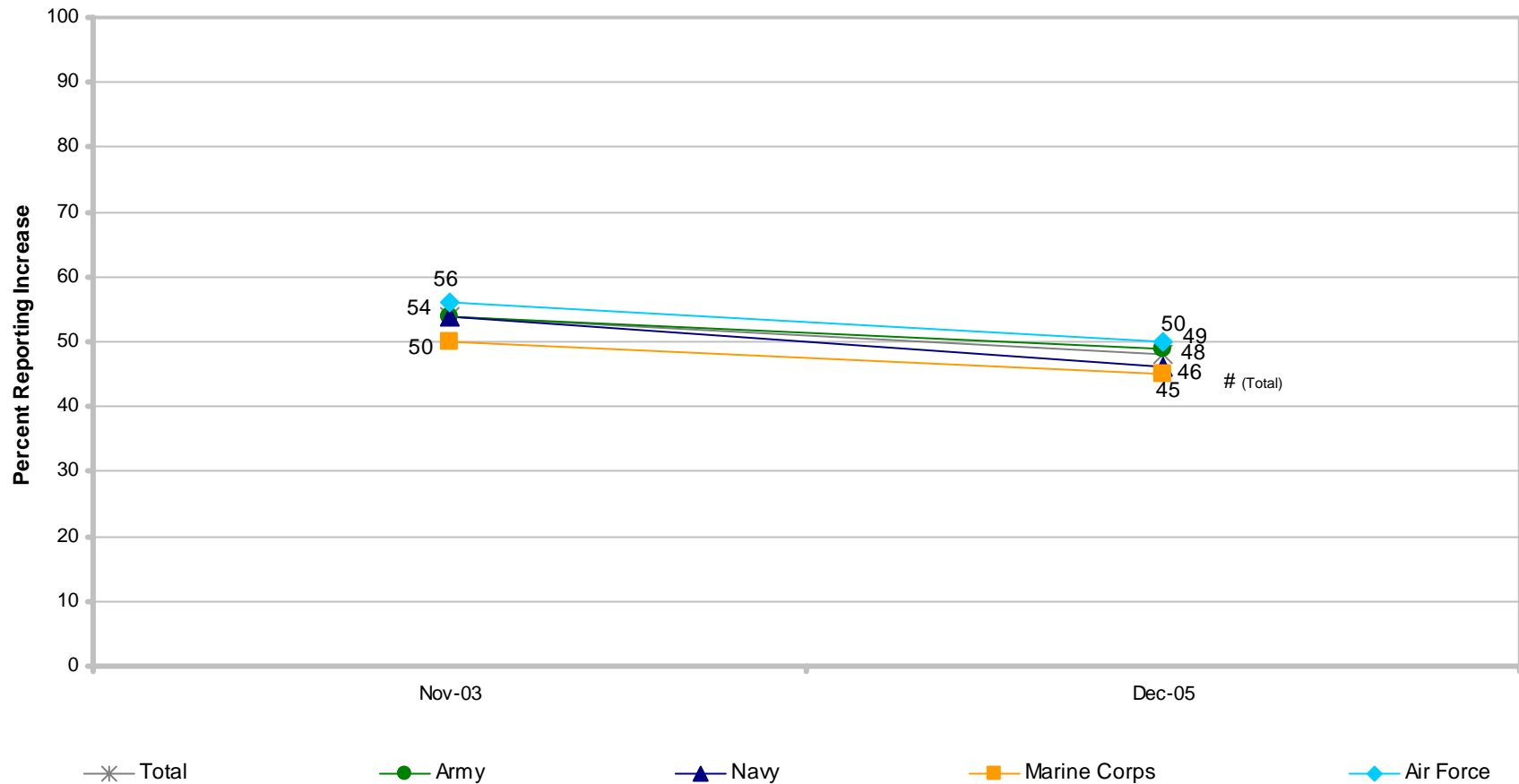


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of College-Level Courses on Military Job Performance

### Percent of Active-Duty Members Who Took College-Level Courses

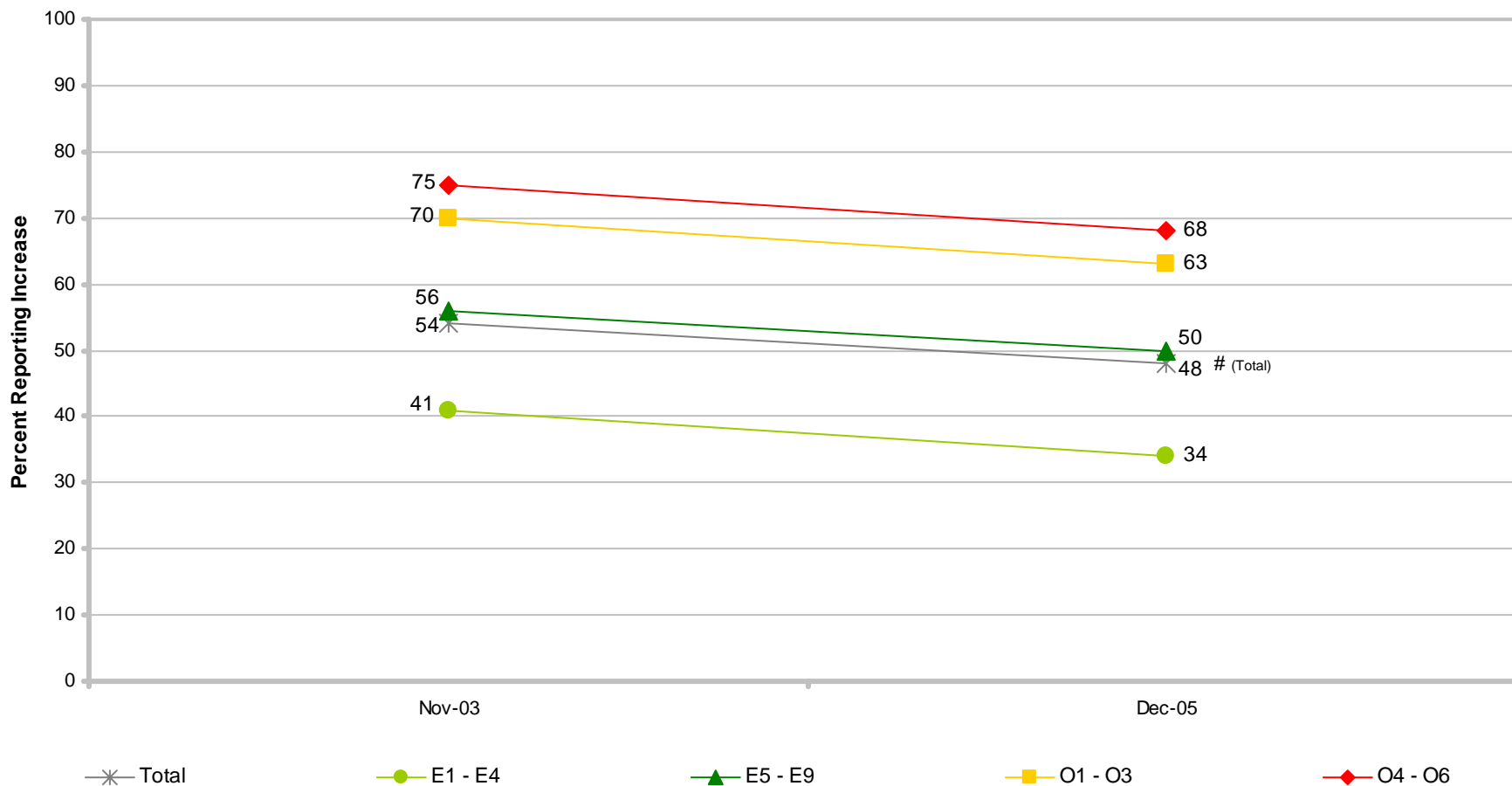


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of College-Level Courses on Military Job Performance

Percent of Active-Duty Members Who Took College-Level Courses



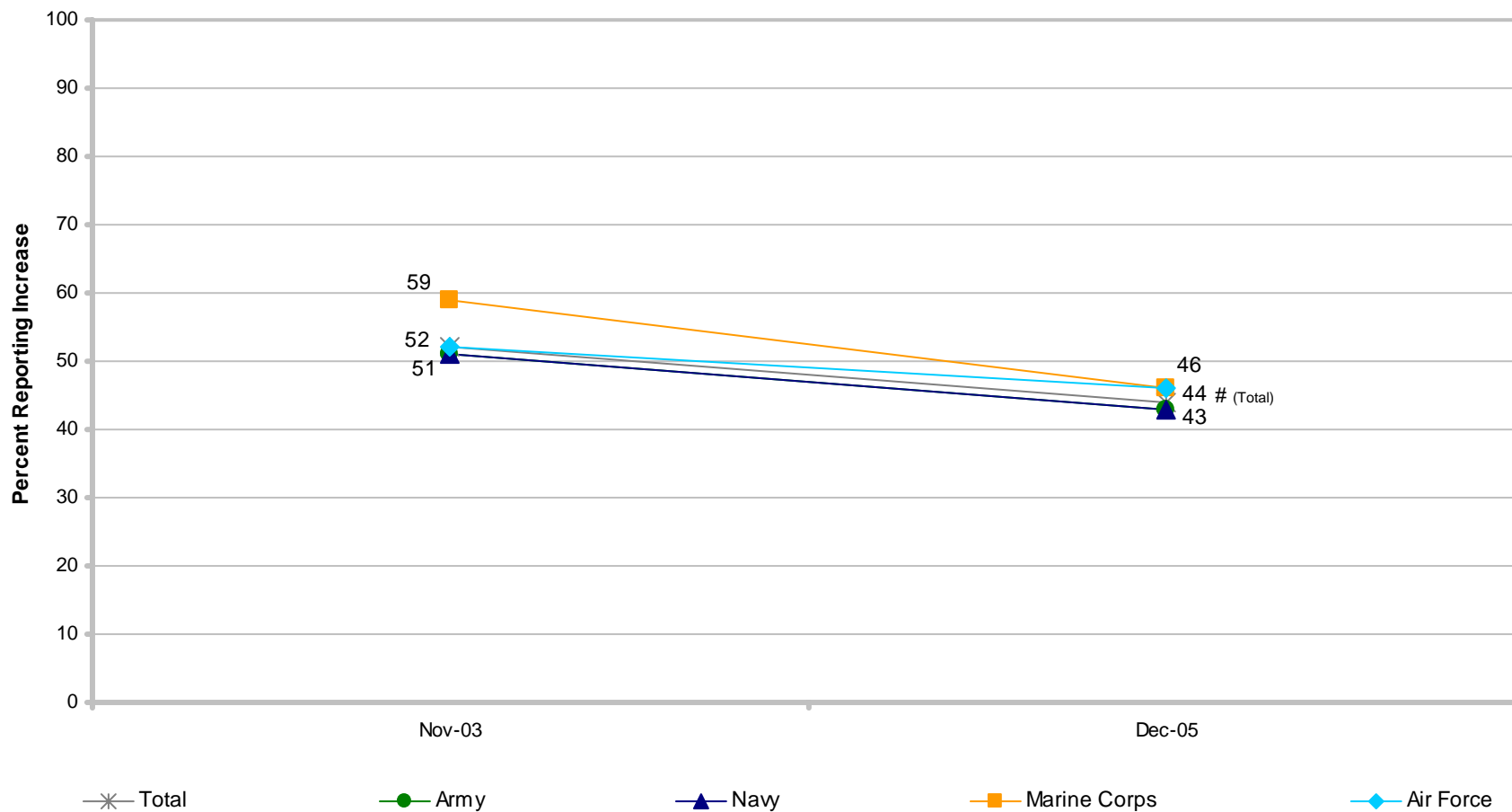
# Significant difference from previous administration



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Online Education Courses on Military Job Performance

### Percent of Active-Duty Members Who Took Online Education Courses

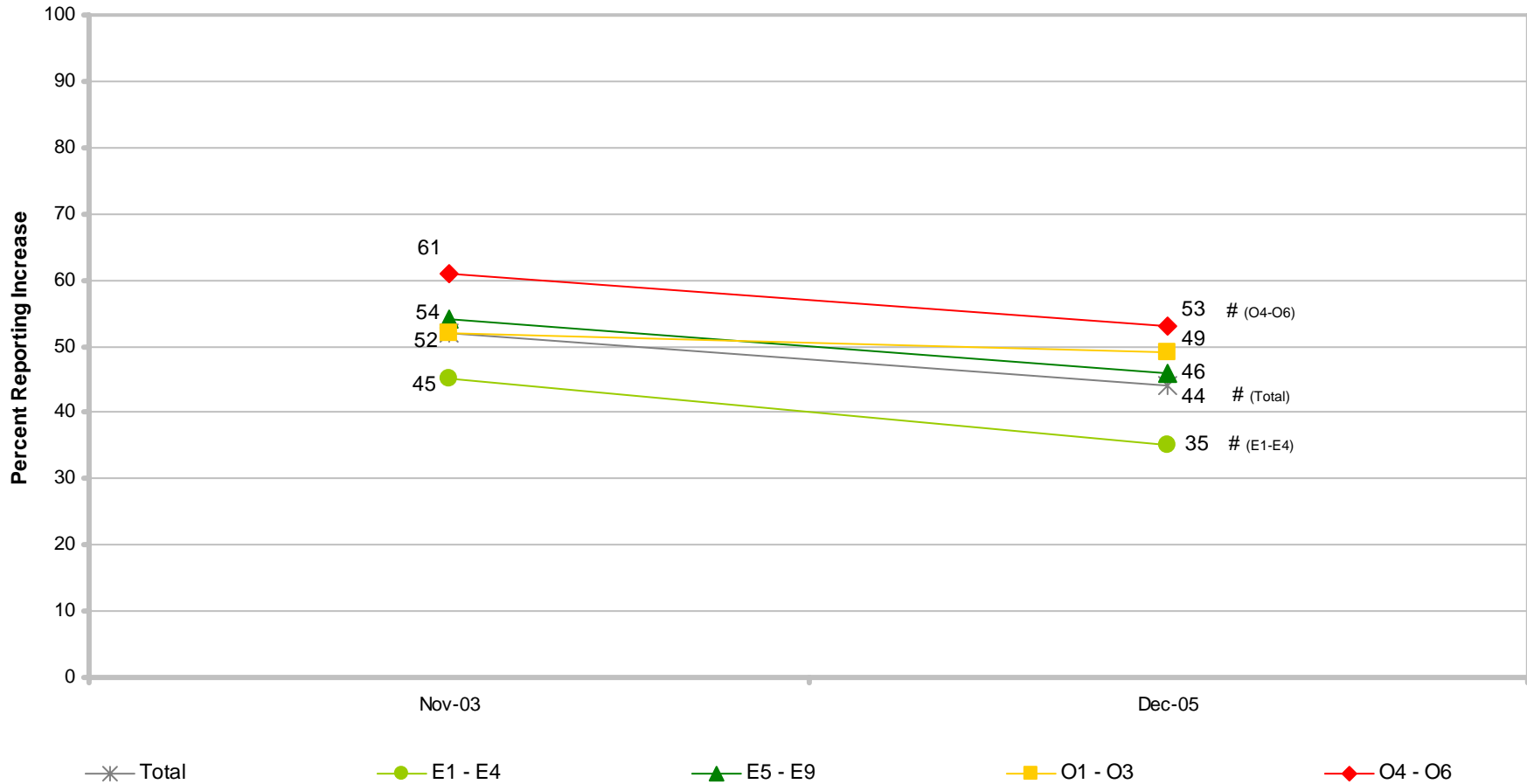


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Online Education Courses on Military Job Performance

### Percent of Active-Duty Members Who Took Online Education Courses

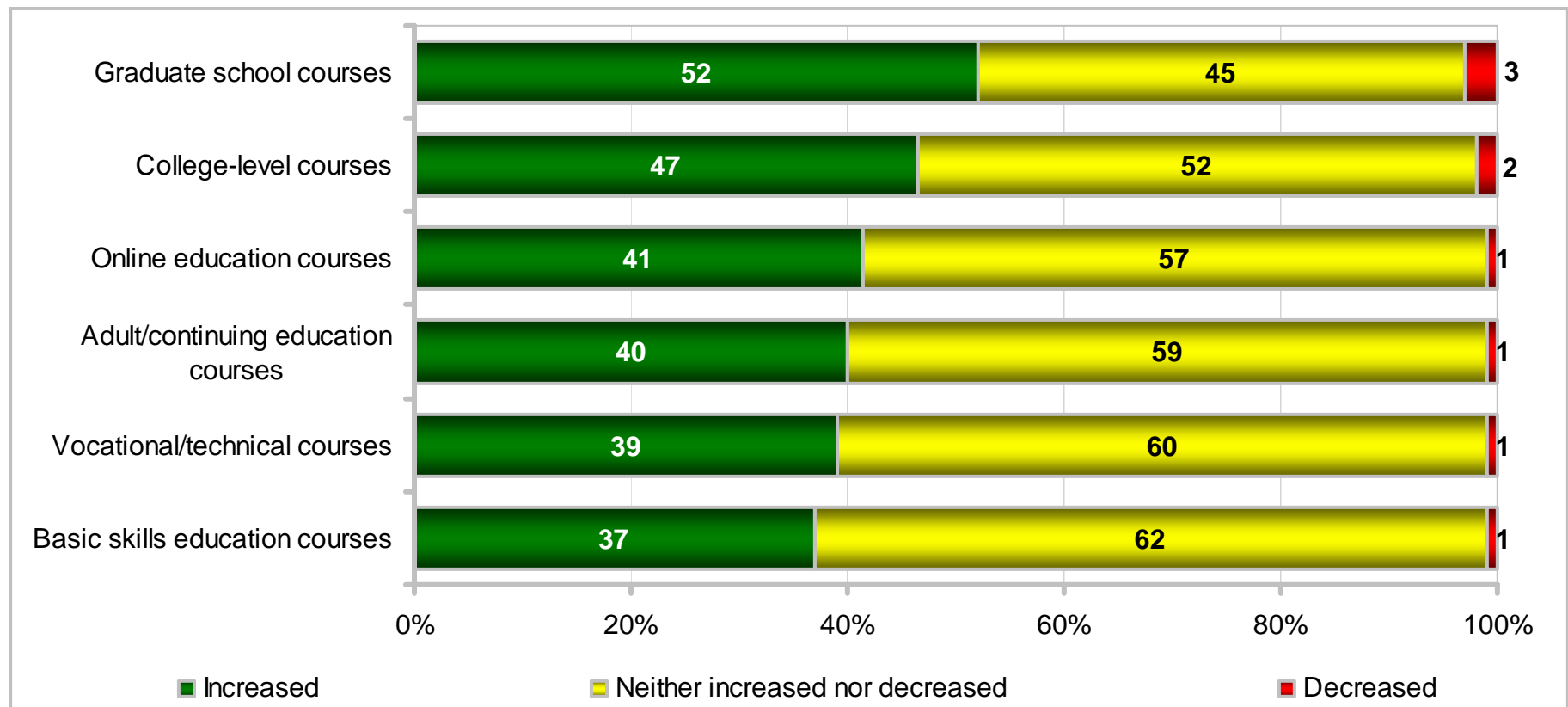


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Education Courses on Chances for Promotion

Percent of Applicable Active-Duty Members



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Education Courses on Chances for Promotion

Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Increased<br>Lower Response of Increased<br>Higher Response of Decreased |           | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|---|-----------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|   |           |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Graduate school courses   | Increased | 52    | 52   | 47   | 40           | 57        | 45                 | 33                 | 34      | 41      | 50      | 65      | 50            | 54            | 31            | 60            | NR                    | 38                    | 34                 | 66                 |
|   | Decreased | 3     | 1    | 4    | 6            | 3         | 6                  | 6                  | 1       | 4       | 1       | 3       | 1             | 2             | 7             | 2             | NR                    | 10                    | 5                  | 2                  |
| College-level courses   | Increased | 47    | 60   | 38   | 37           | 41        | 40                 | 43                 | 36      | 48      | 58      | 60      | 60            | 59            | 34            | 65            | 35                    | 50                    | 37                 | 61                 |
|   | Decreased | 2     | 1    | 2    | 2            | 2         | 2                  | 2                  | 2       | 2       | 0       | 2       | 1             | 1             | 2             | 1             | 1                     | 3                     | 2                  | 1                  |
| Online education courses  | Increased | 41    | 52   | 33   | 35           | 35        | 44                 | 39                 | 42      | 43      | 36      | 31      | 55            | 36            | 33            | 33            | 36                    | 29                    | 34                 | 38                 |
|   | Decreased | 1     | 1    | 2    | 1            | 2         | 1                  | 2                  | 1       | 2       | 0       | 1       | 1             | 0             | 2             | 1             | 1                     | 1                     | 3                  | 1                  |
| Adult/continuing education courses  | Increased | 40    | 51   | 32   | 36           | 35        | 37                 | 41                 | 33      | 43      | 38      | 38      | 53            | 40            | 31            | 39            | 36                    | 35                    | 34                 | 40                 |
|   | Decreased | 1     | 1    | 1    | 1            | 1         | 1                  | 1                  | 1       | 1       | 0       | 1       | 1             | 0             | 1             | 0             | 1                     | 2                     | 2                  | 0                  |
| Vocational/technical courses  | Increased | 39    | 46   | 35   | 32           | 37        | 40                 | 40                 | 33      | 43      | 33      | 28      | 48            | 34            | 34            | 42            | 32                    | 31                    | 38                 | 30                 |
|   | Decreased | 1     | 1    | 1    | 0            | 1         | 1                  | 2                  | 1       | 1       | 0       | 1       | 1             | 0             | 1             | 0             | 0                     | 1                     | 1                  | 1                  |
| Basic skills education courses  | Increased | 37    | 47   | 30   | 45           | 29        | 36                 | 38                 | 35      | 40      | 29      | 29      | 49            | 35            | 30            | 30            | 46                    | 33                    | 29                 | 27                 |
|   | Decreased | 1     | 1    | 1    | 0            | 1         | 1                  | 2                  | 1       | 1       | 0       | 1       | 1             | 0             | 1             | 0             | 0                     | 1                     | 1                  | 1                  |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Education Courses on Chances for Promotion

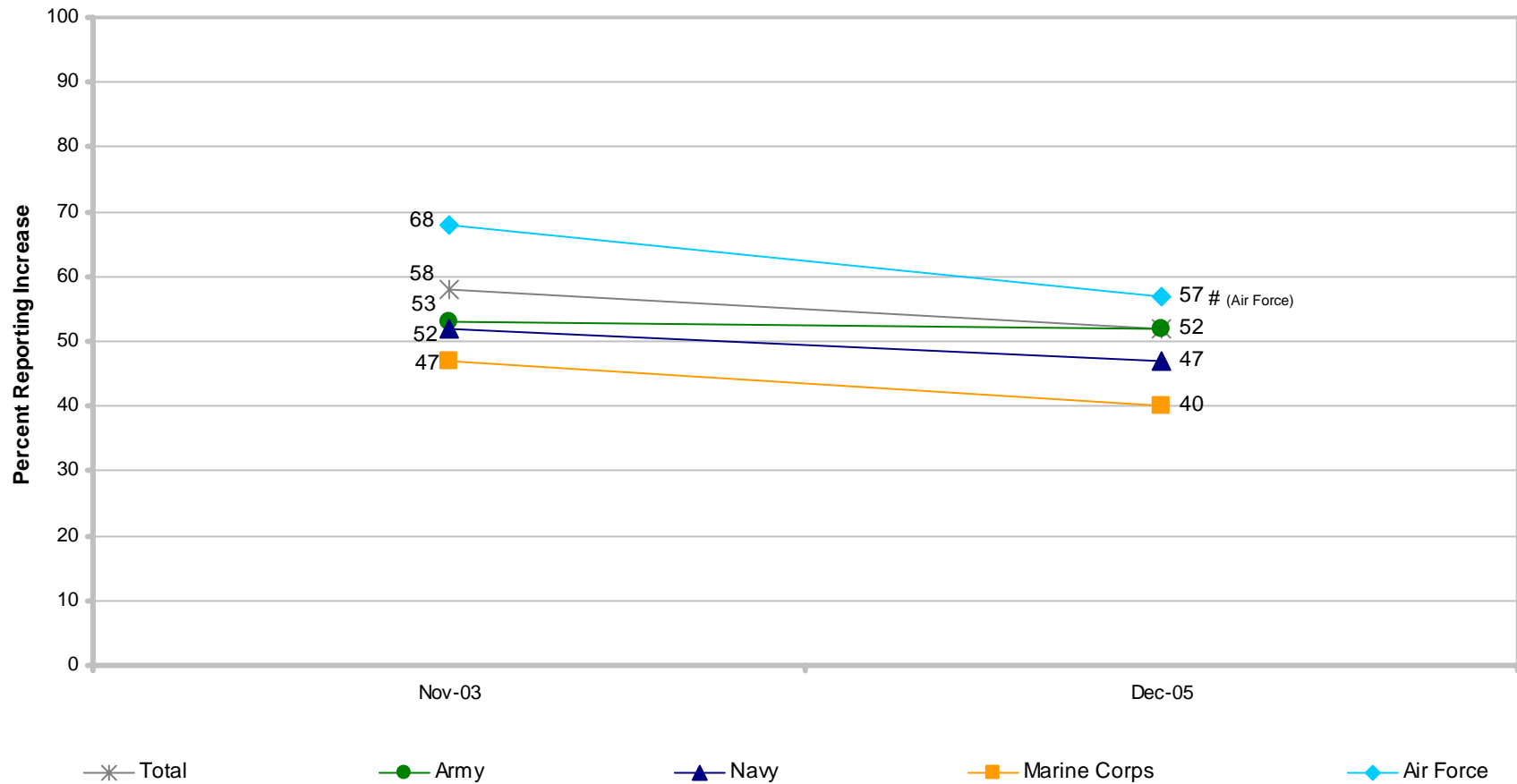
### Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Increased<br>Lower Response of Increased<br>Higher Response of Decreased |           | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|---|-----------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|   |           |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Graduate school courses   | Increased | 52    | 52                    | 49       | 53      | 52       | 55                 | 46             | 44                   | 43                    | 55                    | 53                     | 42            | 60            | 33              | 58              | 53   | 47     |
|   | Decreased | 3     | 3                     | 2        | 3       | 3        | 3                  | 3              | 1                    | 2                     | 3                     | 5                      | 4             | 2             | 3               | 1               | 3    | 2      |
| College-level courses   | Increased | 47    | 46                    | 47       | 47      | 46       | 46                 | 48             | 45                   | 41                    | 50                    | 45                     | 45            | 61            | 40              | 59              | 47   | 42     |
|   | Decreased | 2     | 1                     | 2        | 2       | 1        | 1                  | 2              | 1                    | 1                     | 1                     | 3                      | 2             | 1             | 2               | 0               | 1    | 2      |
| Online education courses  | Increased | 41    | 41                    | 44       | 46      | 40       | 39                 | 45             | 43                   | 39                    | 43                    | 40                     | 43            | 37            | 41              | 31              | 42   | 39     |
|   | Decreased | 1     | 1                     | 2        | 2       | 1        | 2                  | 1              | 1                    | 1                     | 2                     | 3                      | 2             | 0             | 2               | 1               | 1    | 2      |
| Adult/Continuing education courses  | Increased | 40    | 40                    | 39       | 43      | 39       | 38                 | 44             | 37                   | 34                    | 43                    | 40                     | 41            | 40            | 33              | 37              | 41   | 33     |
|   | Decreased | 1     | 1                     | 1        | 1       | 1        | 1                  | 1              | 1                    | 0                     | 1                     | 2                      | 1             | 0             | 1               | 0               | 1    | 1      |
| Vocational/Technical courses  | Increased | 39    | 39                    | 41       | 44      | 37       | 37                 | 42             | 38                   | 33                    | 43                    | 38                     | 40            | 33            | 37              | 37              | 39   | 37     |
|   | Decreased | 1     | 1                     | 2        | 1       | 1        | 1                  | 1              | 1                    | 0                     | 1                     | 2                      | 1             | 0             | 2               | 2               | 1    | 2      |
| Basic skills education courses  | Increased | 37    | 37                    | 40       | 40      | 36       | 35                 | 41             | 34                   | 36                    | 39                    | 37                     | 40            | 32            | 31              | 26              | 39   | 30     |
|   | Decreased | 1     | 1                     | 1        | 1       | 1        | 1                  | 1              | 1                    | 0                     | 1                     | 1                      | 1             | 0             | 1               | 0               | 1    | 1      |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Graduate School Courses on Chances for Promotion

### Percent of Active-Duty Members Who Took Graduate School Courses

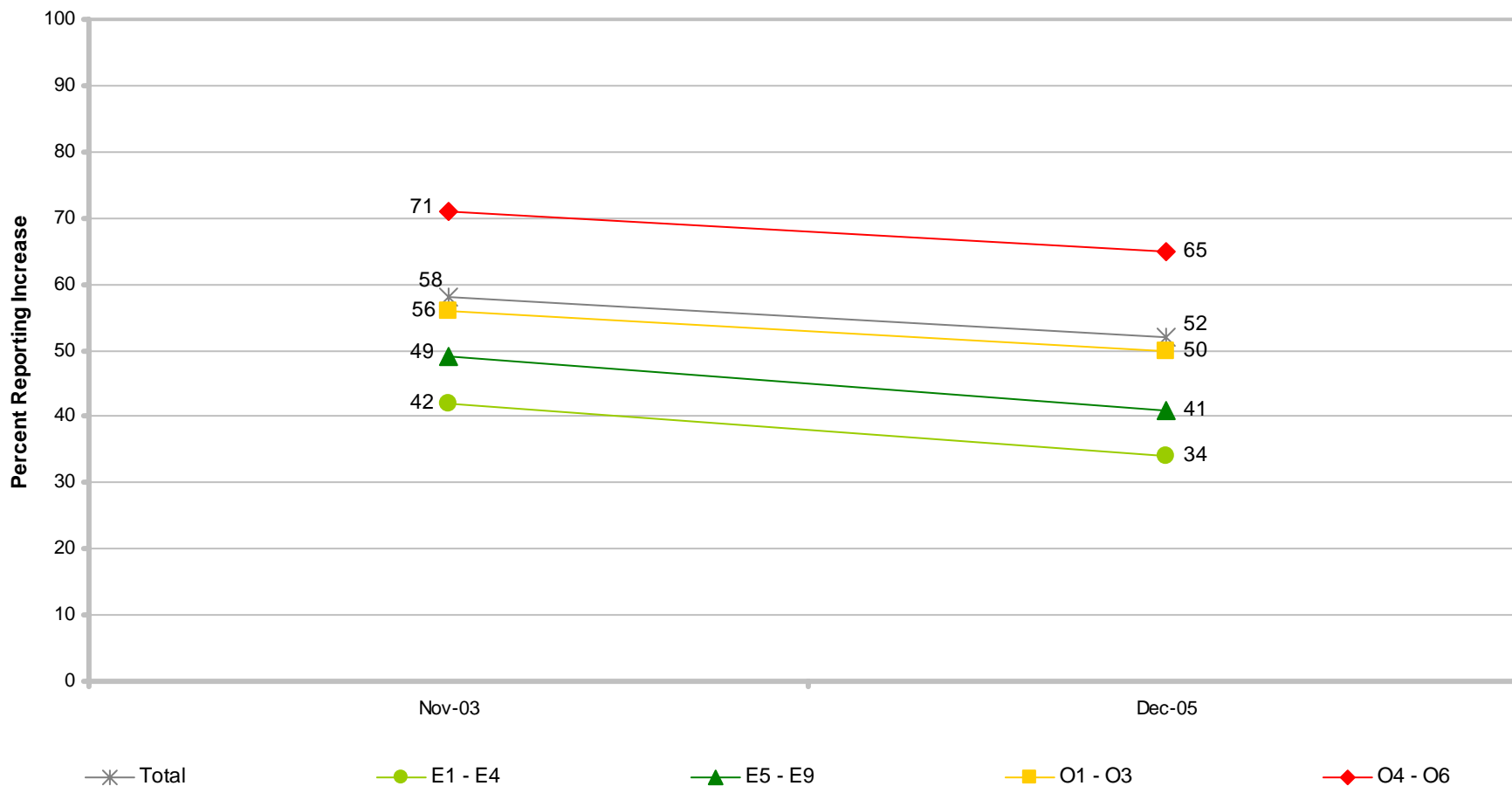


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Graduate School Courses on Chances for Promotion

### Percent of Active-Duty Members Who Took Graduate School Courses

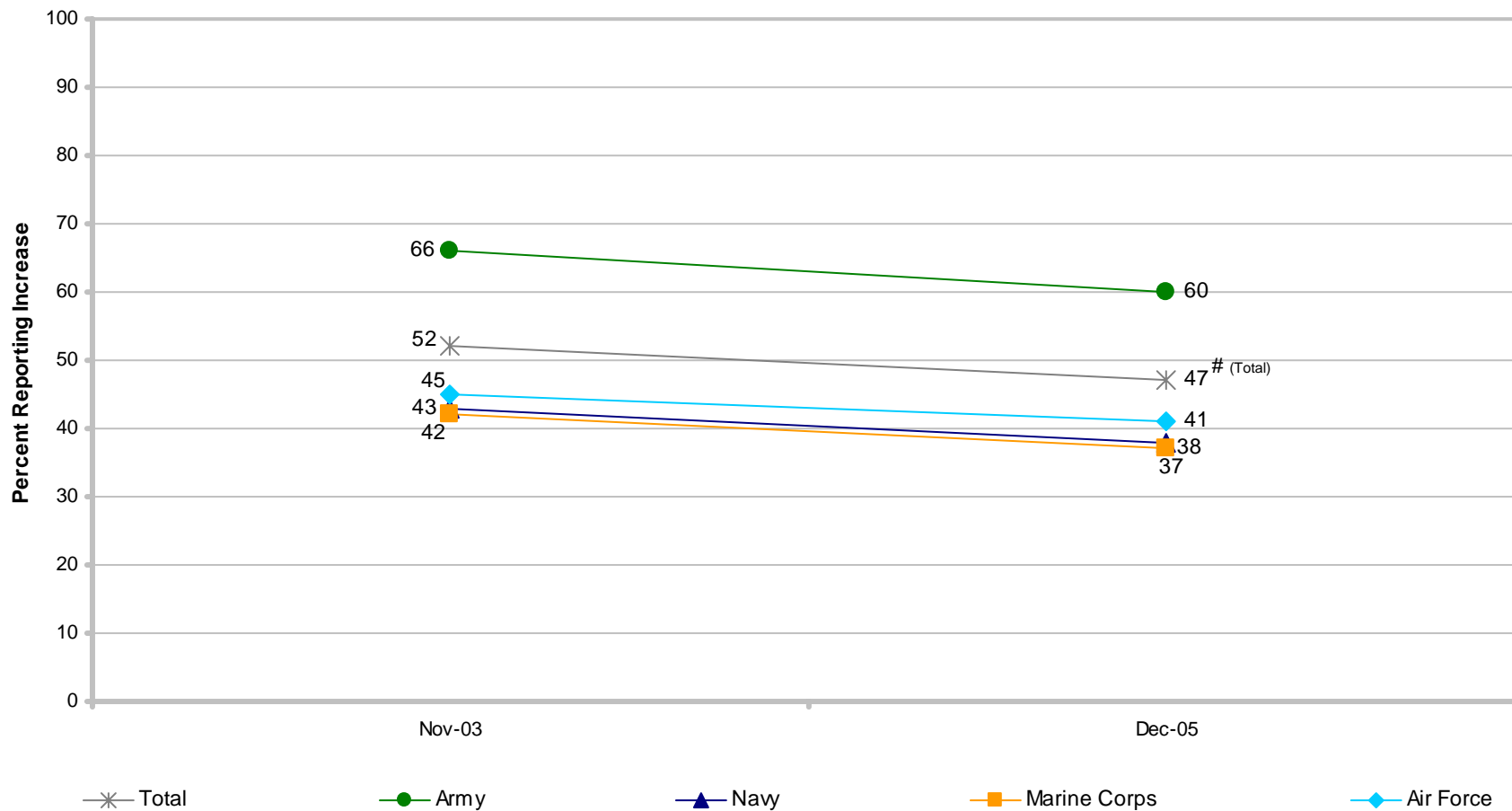


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of College-Level Courses on Chances for Promotion

### Percent of Active-Duty Members Who Took College-Level Courses



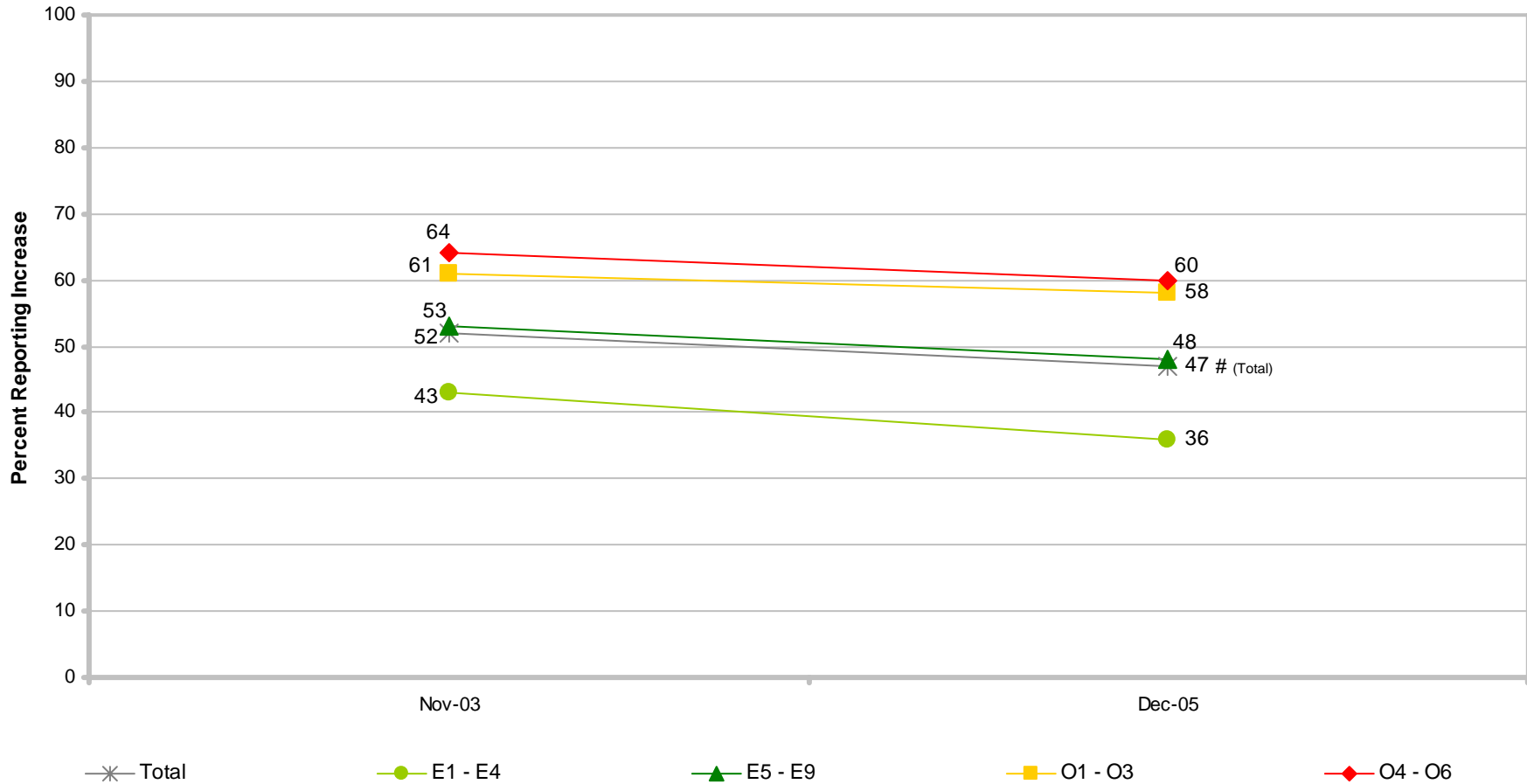
# Significant difference from previous administration



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of College-Level Courses on Chances for Promotion

### Percent of Active-Duty Members Who Took College-Level Courses

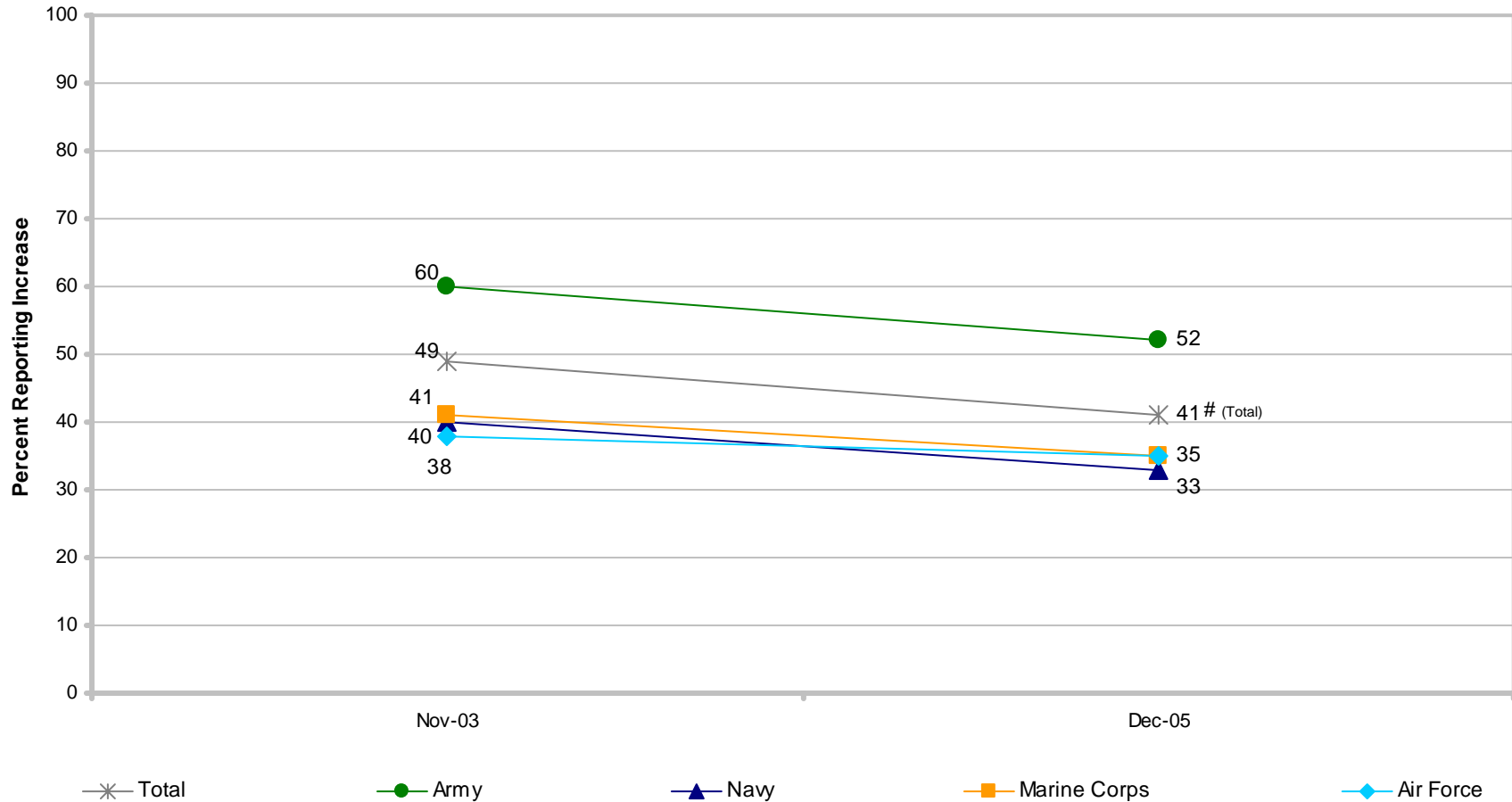


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Online Education Courses on Chances for Promotion

### Percent of Active-Duty Members Who Took Online Education Courses

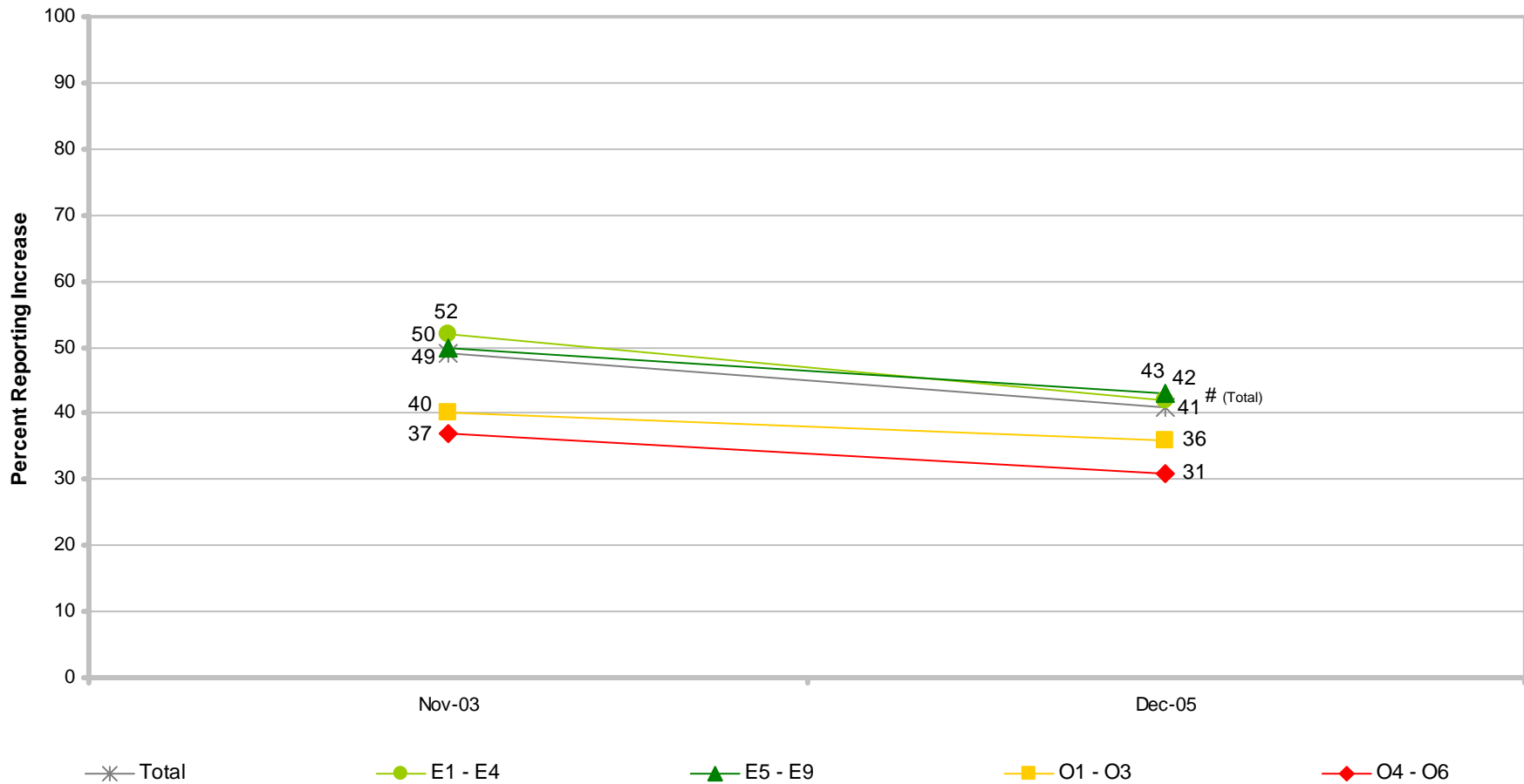


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Online Education Courses on Chances for Promotion

### Percent of Active-Duty Members Who Took Online Education Courses

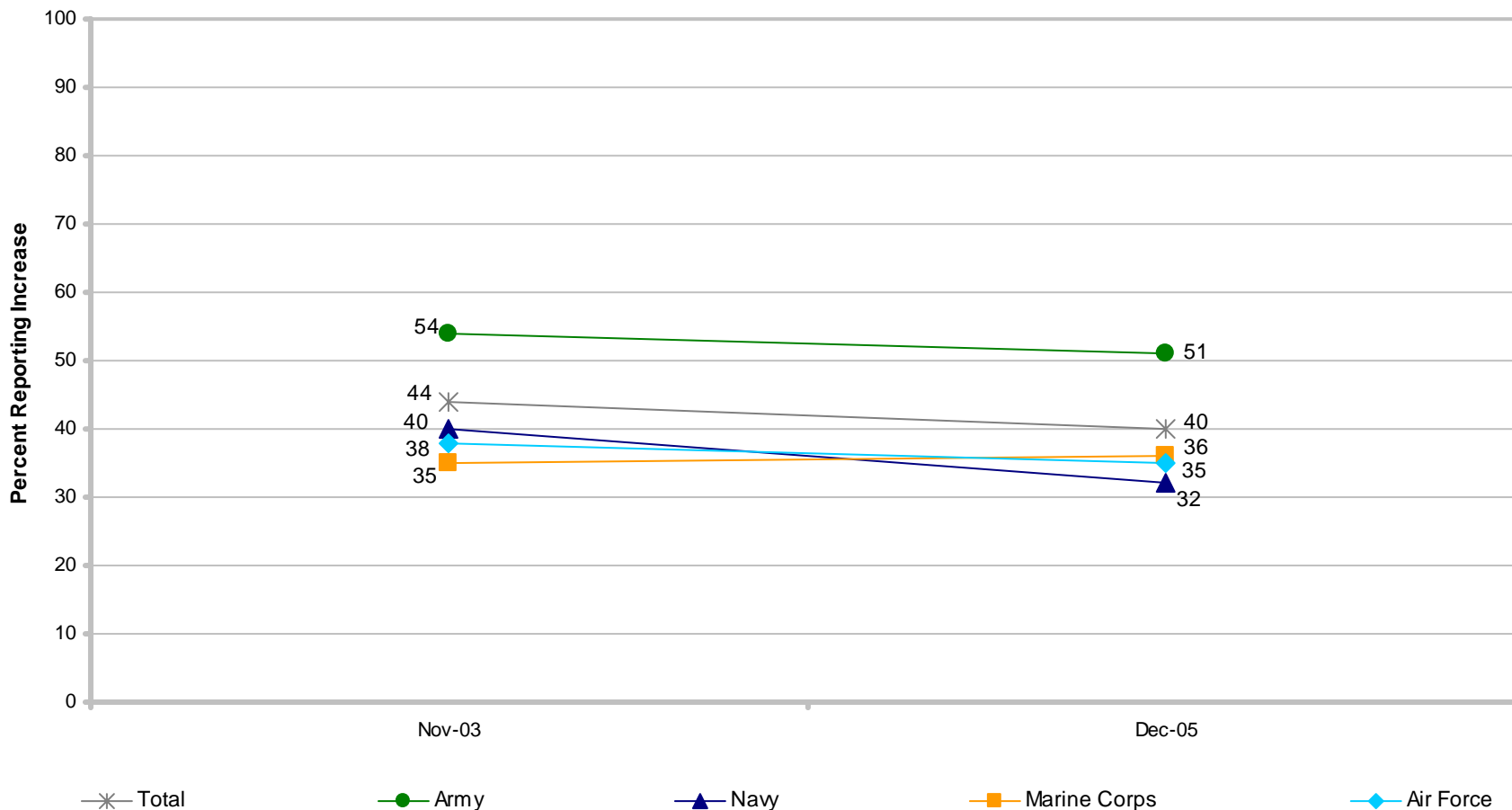


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Adult/Continuing Education Courses on Chances for Promotion

Percent of Active-Duty Members Who Took Adult/Continuing Education Courses

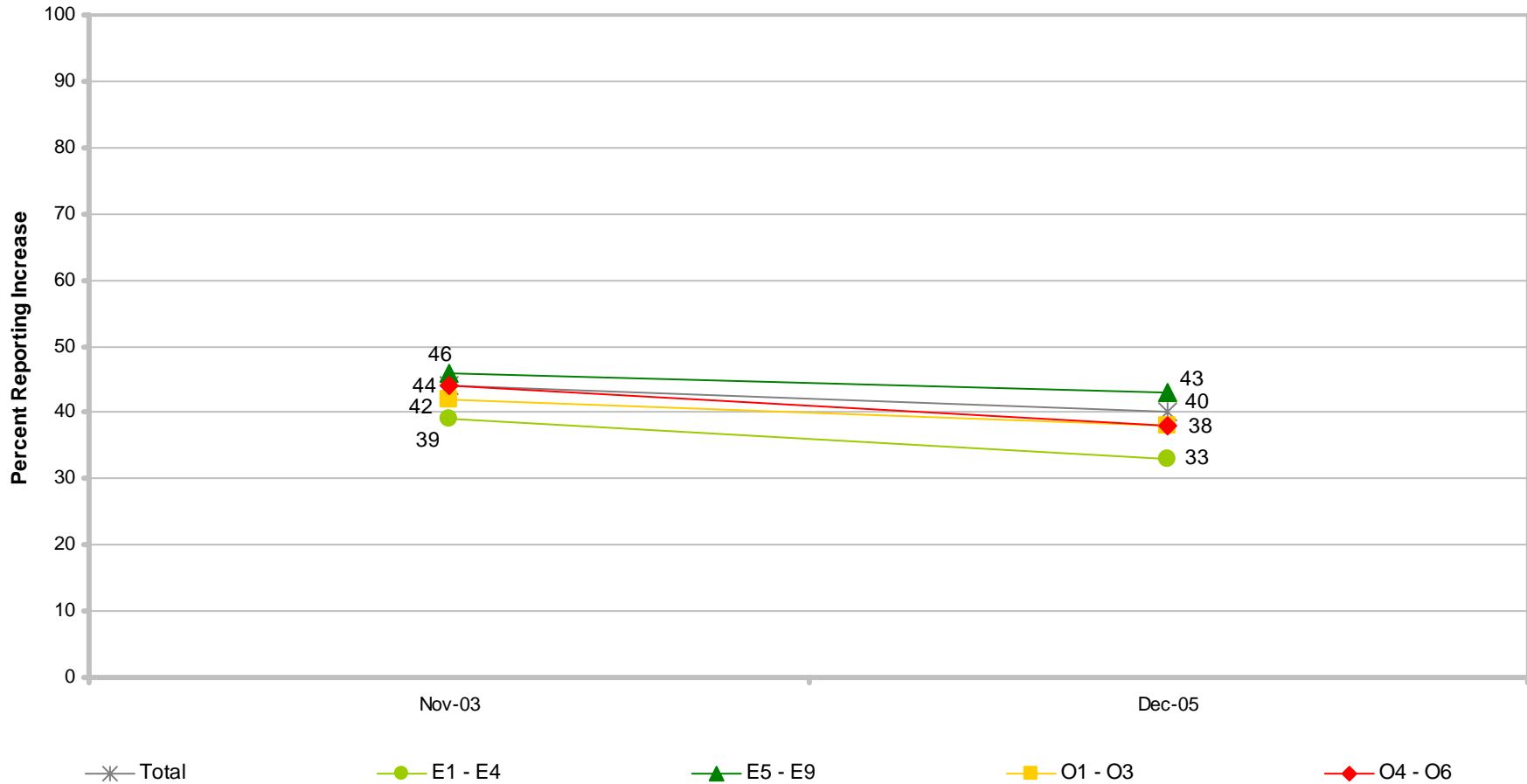


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Adult/Continuing Education Courses on Chances for Promotion

Percent of Active-Duty Members Who Took Adult/Continuing Education Courses

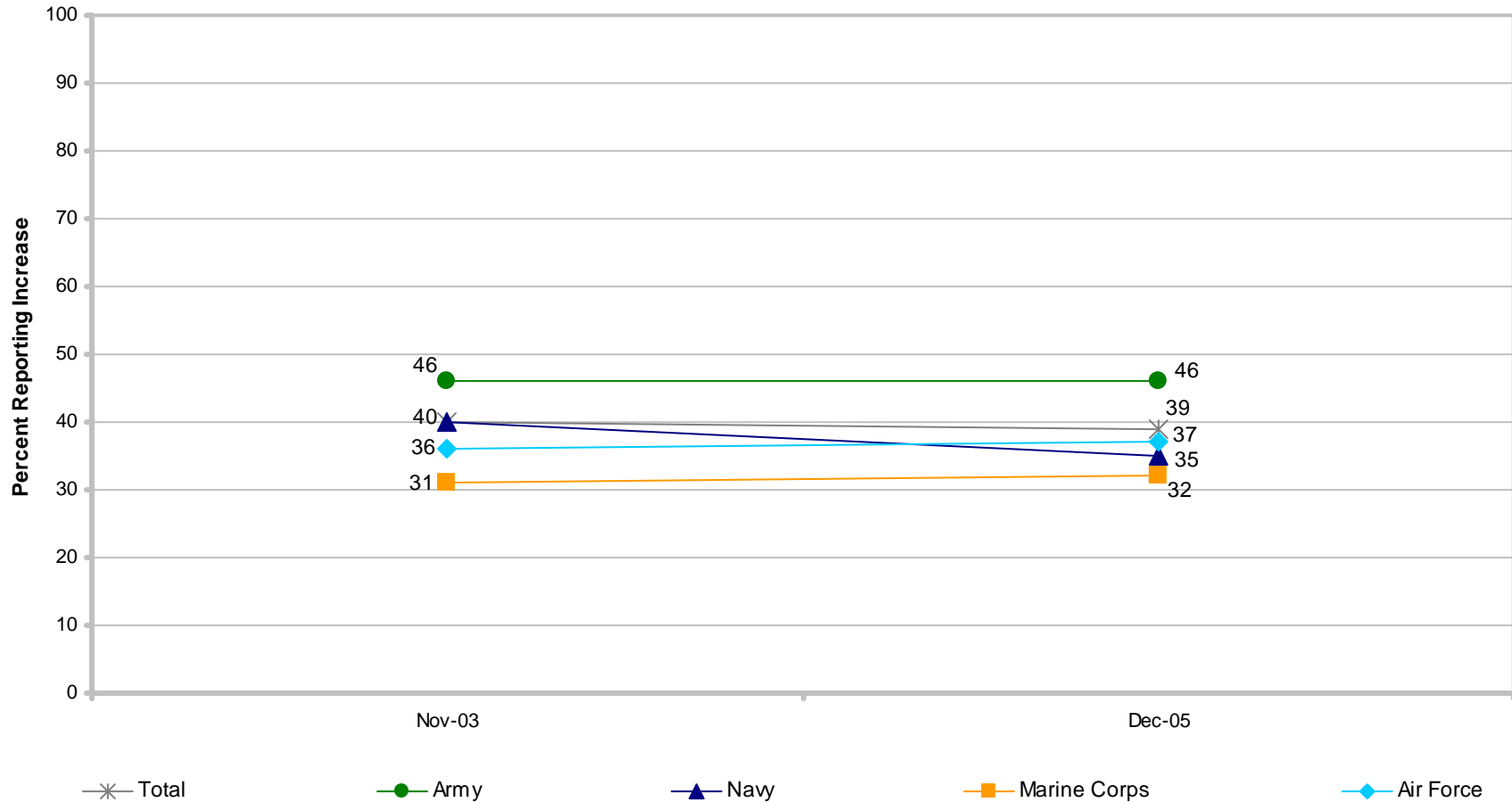


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Vocational/Technical Courses on Chances for Promotion

Percent of Active-Duty Members Who Took Vocational/Technical Courses

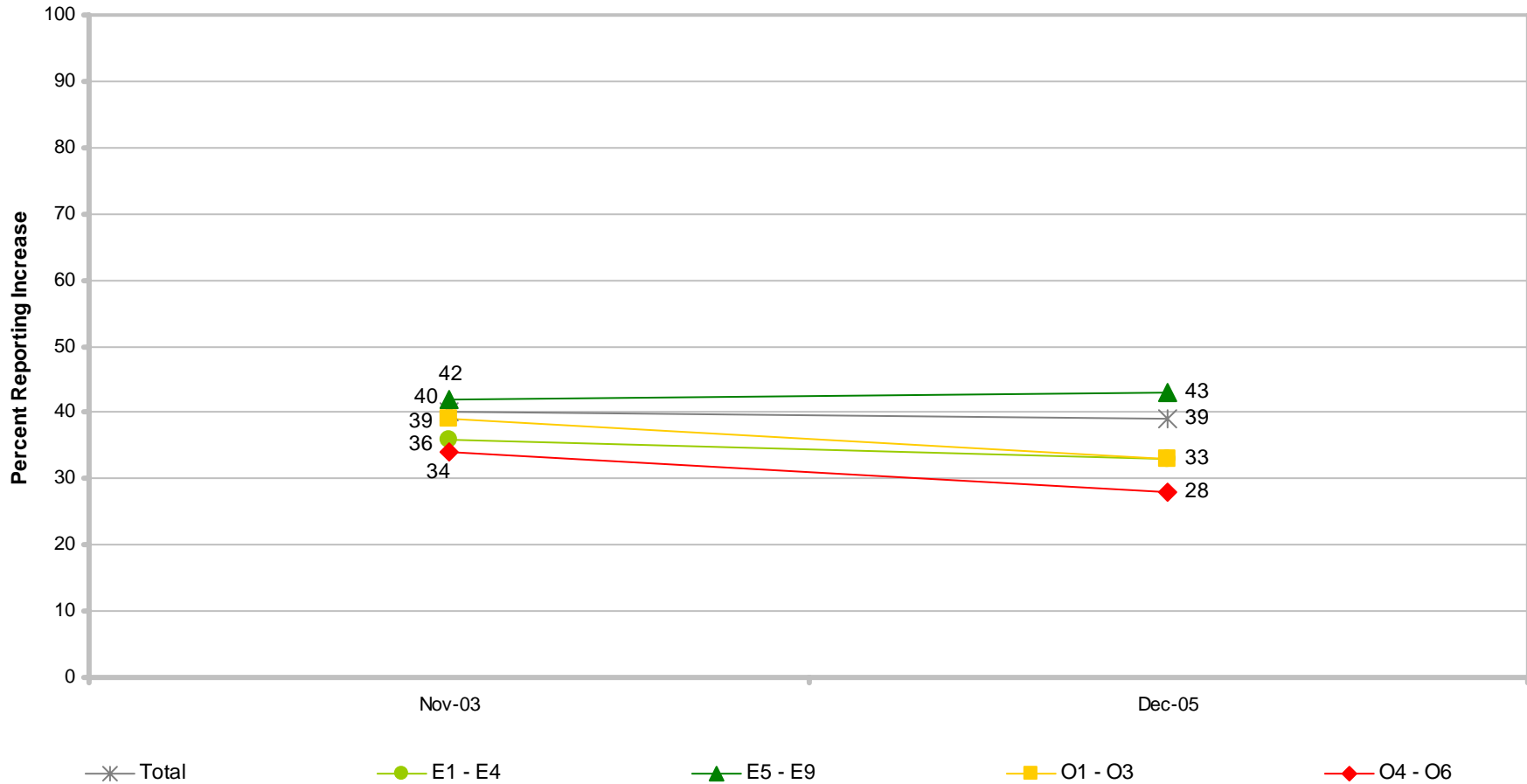


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Vocational/Technical Courses on Chances for Promotion

Percent of Active-Duty Members Who Took Vocational/Technical Courses

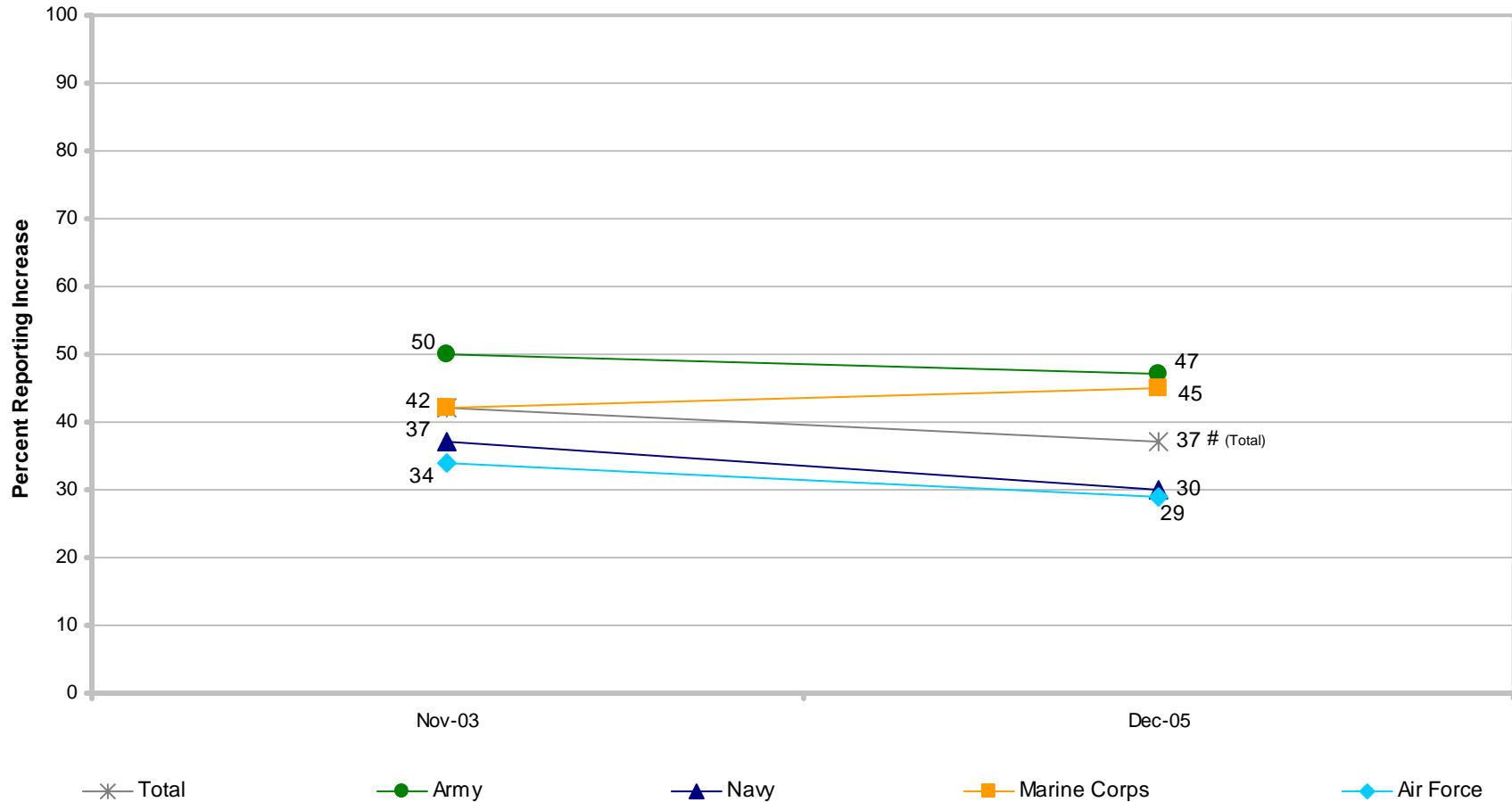


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Basic Skills Education Courses on Chances for Promotion

Percent of Active-Duty Members Who Took Basic Skills Education Courses



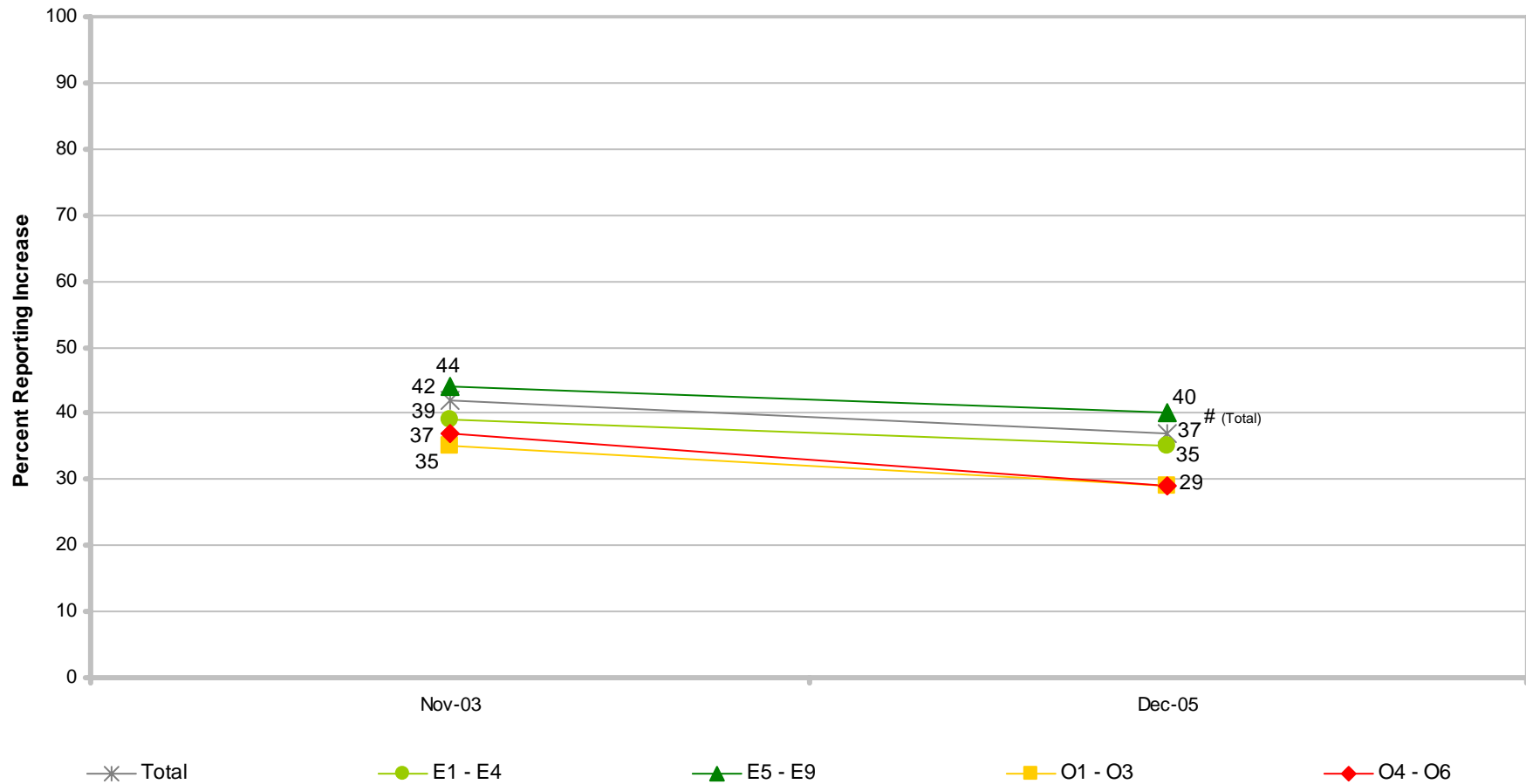
# Significant difference from previous administration



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Impact of Basic Skills Education Courses on Chances for Promotion

### Percent of Active-Duty Members Who Took Basic Skills Education Courses

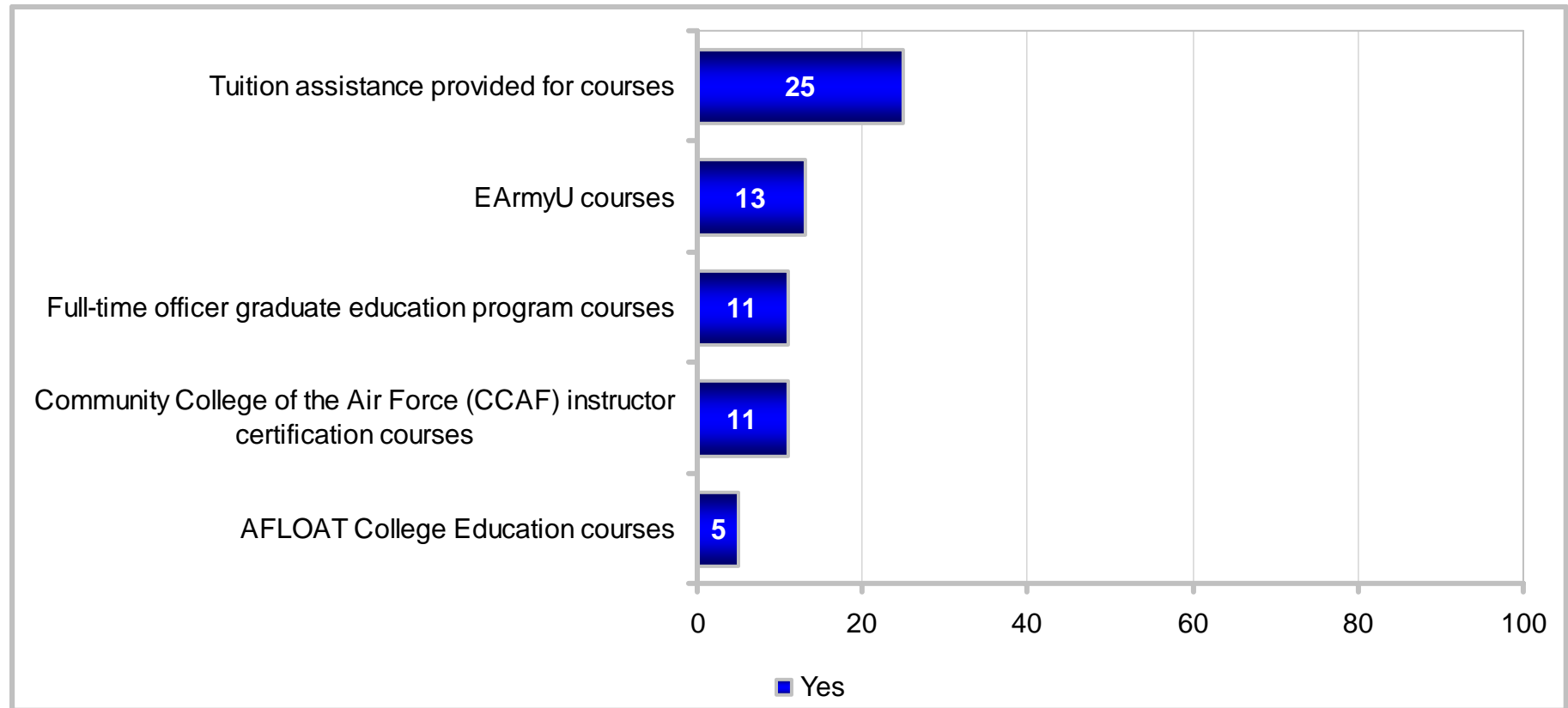


# Significant difference from previous administration

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Courses Taken in Past 12 Months

Percent of Applicable Active-Duty Members



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Courses Taken in Past 12 Months

Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                    | Total                                   | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|---|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  | Tuition assistance provided for courses | 25   | 23   | 23           | 20        | 30                 | 28                 | 35      | 20      | 32      | 18      | 9             | 24            | 17            | 25            | 12                    | 21                    | 10                 | 34                 |
| EArmyU courses   | 13                                      | 13   | NA   | NA           | NA        | 11                 | 13                 | 9       | 17      | NA      | NA      | 13            | NA            | NA            | NA            | NA                    | NA                    | NA                 | NA                 |
| Full-time officer graduate education program courses                       | 11                                      | 10   | 9    | 12           | 11        | NA                 | NA                 | NA      | NA      | 9       | 12      | NA            | 10            | NA            | 9             | NA                    | 12                    | NA                 | 11                 |
| Community College of the Air Force (CCAF) instructor certification courses | 11                                      | NA   | NA   | NA           | 11        | 13                 | 13                 | 12      | 10      | NA      | NA      | NA            | NA            | NA            | NA            | NA                    | NA                    | 11                 | NA                 |
| AFLOAT College Education courses   | 5                                       | NA   | 5    | NA           | NA        | 8                  | 3                  | 6       | 5       | 1       | 0       | NA            | NA            | 5             | 1             | NA                    | NA                    | NA                 | NA                 |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Courses Taken in Past 12 Months

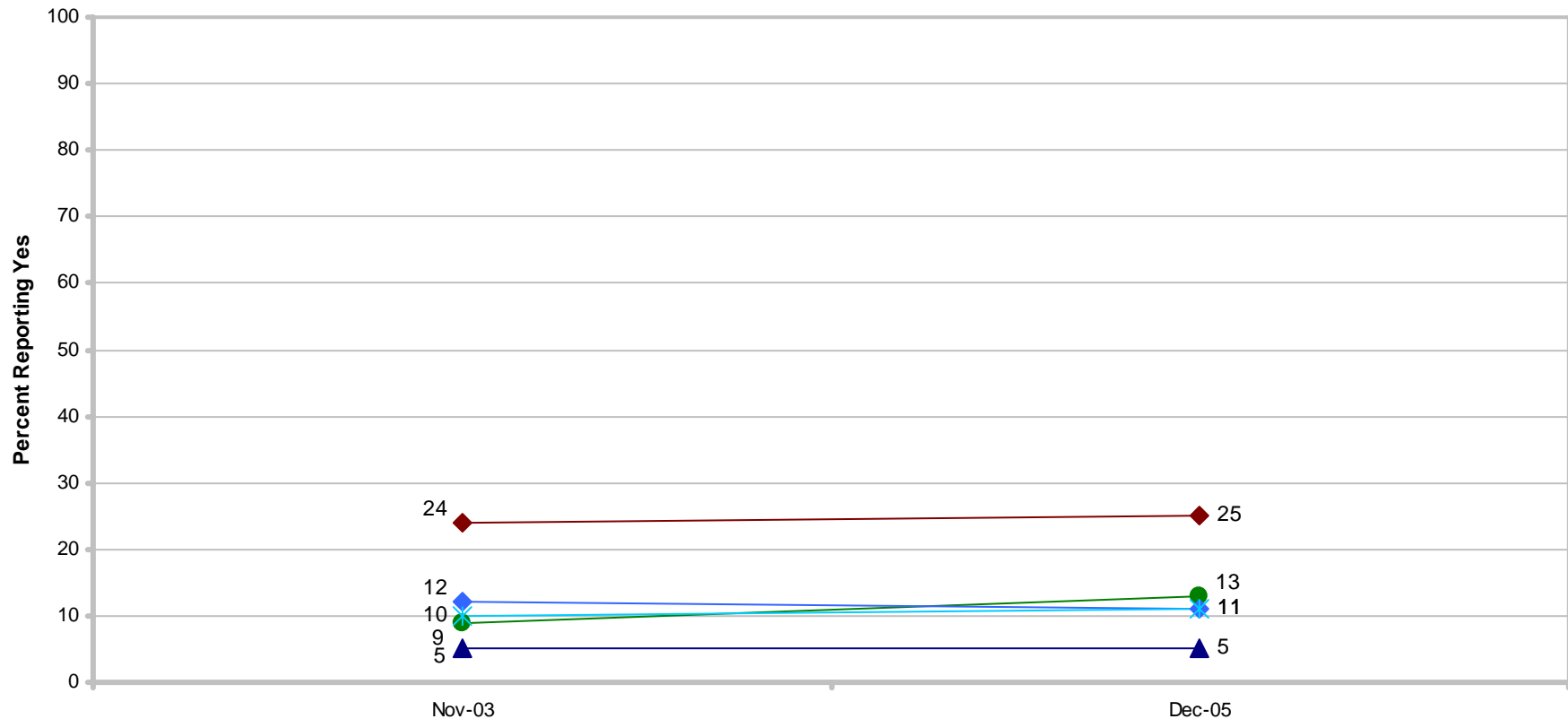
Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Yes<br>Lower Response of Yes                    | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Tuition assistance provided for courses                                    | 25    | 23                    | 32       | 22      | 26       | 22                 | 30             | 33                   | 21                    | 26                    | 28                     | 24            | 14            | 42              | 18              | 22   | 38     |
| EArmyU courses   | 13    | 13                    | 12       | 11      | 15       | 12                 | 15             | 13                   | 6                     | 19                    | 12                     | 12            | NA            | 18              | NA              | 12   | 18     |
| Full-time officer graduate education program courses                       | 11    | 11                    | 9        | 9       | 11       | 10                 | 13             | 10                   | 8                     | 12                    | 10                     | NA            | 11            | NA              | 8               | 11   | 8      |
| Community College of the Air Force (CCAF) instructor certification courses | 11    | 11                    | 10       | 11      | 11       | 9                  | 14             | 15                   | 12                    | 8                     | 13                     | 10            | NA            | 14              | NA              | 10   | 14     |
| AFLOAT College Education courses   | 5     | 5                     | 5        | 5       | 5        | 4                  | 6              | 3                    | 5                     | 5                     | 6                      | 5             | 1             | 6               | 0               | 5    | 5      |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Courses Taken in Past 12 Months

### Percent of Applicable Active-Duty Members



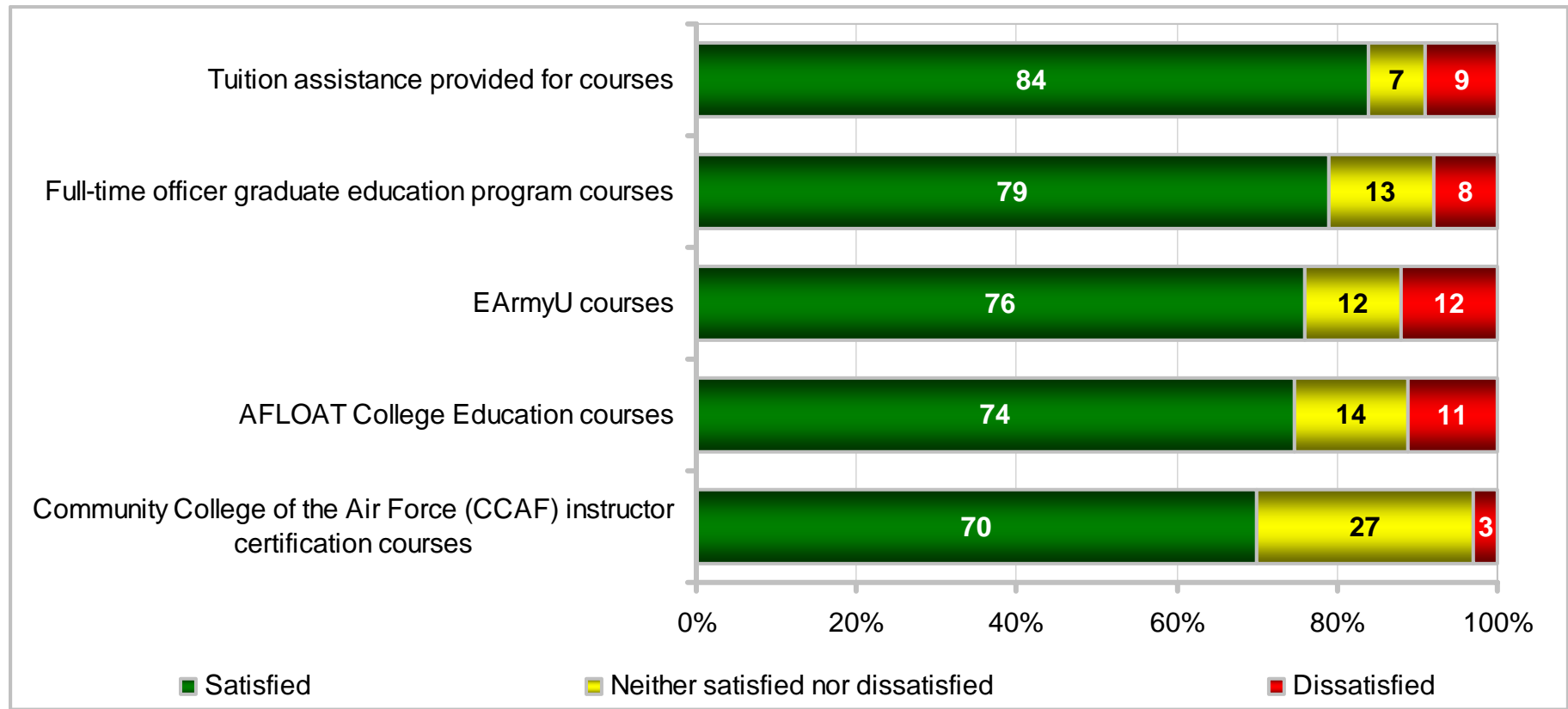
- ▲ AFLOAT College Education courses
- ◆ Community College of the Air Force (CCAF) instructor certification courses
- ◆ Tuition assistance provided for courses
- EArmyU courses
- \* Full-time officer graduate education program courses

\* Significant difference from last survey  
 † Significant difference from 1 year ago

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Education Courses

Percent of Applicable Active-Duty Members



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Education Courses

Percent of Applicable Active-Duty Members

| KEY:<br>Higher Response of Satisfied<br>Lower Response of Satisfied<br>Higher Response of Dissatisfied |              | Total | Army | Navy | Marine Corps | Air Force | Enlisted 3 – 5 YOS | Enlisted 6 – 9 YOS | E1 – E4 | E5 – E9 | O1 – O3 | O4 – O6 | Army Enlisted | Army Officers | Navy Enlisted | Navy Officers | Marine Corps Enlisted | Marine Corps Officers | Air Force Enlisted | Air Force Officers |
|--|--------------|-------|------|------|--------------|-----------|--------------------|--------------------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|-----------------------|-----------------------|--------------------|--------------------|
|  |              |       |      |      |              |           |                    |                    |         |         |         |         |               |               |               |               |                       |                       |                    |                    |
| Tuition assistance provided for courses  | Satisfied    | 84    | 88   | 73   | 84           | 89        | 83                 | 82                 | 85      | 84      | 82      | 87      | 88            | 83            | 73            | 79            | 84                    | 90                    | 89                 | 85                 |
|  | Dissatisfied | 9     | 6    | 21   | 7            | 4         | 8                  | 13                 | 7       | 10      | 13      | 9       | 5             | 9             | 21            | 16            | 7                     | 6                     | 3                  | 10                 |
| Full-time officer graduate education program courses   | Satisfied    | 79    | 81   | 97   | 86           | 68        | NA                 | NA                 | NA      | NA      | 81      | 77      | NA            | 81            | NA            | 97            | NA                    | 86                    | NA                 | 68                 |
|  | Dissatisfied | 8     | 6    | 2    | 5            | 13        | NA                 | NA                 | NA      | NA      | 5       | 11      | NA            | 6             | NA            | 2             | NA                    | 5                     | NA                 | 13                 |
| EArmyU courses   | Satisfied    | 76    | 76   | NA   | NA           | NA        | 64                 | 65                 | 71      | 78      | NA      | NA      | 76            | NA            | NA            | NA            | NA                    | NA                    | NA                 | NA                 |
|  | Dissatisfied | 12    | 12   | NA   | NA           | NA        | 23                 | 18                 | 13      | 12      | NA      | NA      | 12            | NA            | NA            | NA            | NA                    | NA                    | NA                 | NA                 |
| AFLOAT College Education courses   | Satisfied    | 74    | NA   | 74   | NA           | NA        | 70                 | NR                 | 67      | 79      | NR      | NR      | NA            | NA            | 74            | NR            | NA                    | NA                    | NA                 | NA                 |
|  | Dissatisfied | 11    | NA   | 11   | NA           | NA        | 19                 | NR                 | 11      | 12      | NR      | NR      | NA            | NA            | 12            | NR            | NA                    | NA                    | NA                 | NA                 |
| Community College of the Air Force (CCAF) instructor certification courses                             | Satisfied    | 70    | NA   | NA   | NA           | 70        | 69                 | 70                 | 67      | 74      | NA      | NA      | NA            | NA            | NA            | NA            | NA                    | NA                    | 70                 | NA                 |
|  | Dissatisfied | 3     | NA   | NA   | NA           | 3         | NR                 | NR                 | NR      | 4       | NA      | NA      | NA            | NA            | NA            | NA            | NA                    | NA                    | 3                  | NA                 |

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Education Courses

### Percent of Applicable Active-Duty Members

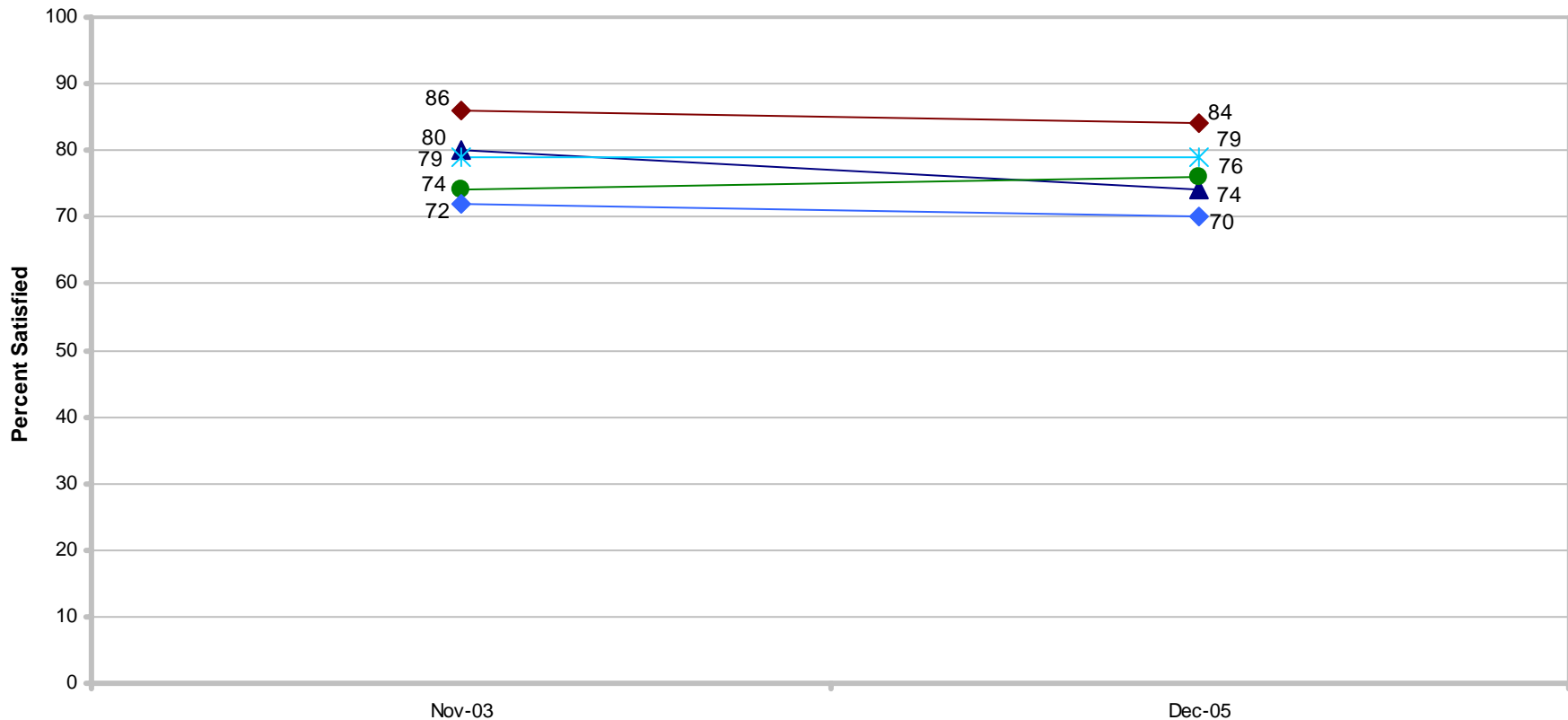
| KEY:   |              | Total | US (Inc. Territories) | Overseas | On Base | Off Base | Non-Hispanic White | Total Minority | Single w/ Child(ren) | Single w/o Child(ren) | Married w/ Child(ren) | Married w/o Child(ren) | Male Enlisted | Male Officers | Female Enlisted | Female Officers | Male | Female |
|--|--------------|-------|-----------------------|----------|---------|----------|--------------------|----------------|----------------------|-----------------------|-----------------------|------------------------|---------------|---------------|-----------------|-----------------|------|--------|
|  |              |       |                       |          |         |          |                    |                |                      |                       |                       |                        |               |               |                 |                 |      |        |
| Tuition assistance provided for courses                                    | Satisfied    | 84    | 84                    | 85       | 87      | 83       | 84                 | 85             | 81                   | 84                    | 86                    | 83                     | 84            | 83            | 85              | 83              | 84   | 85     |
|  | Dissatisfied | 9     | 10                    | 6        | 7       | 10       | 10                 | 8              | 12                   | 7                     | 9                     | 10                     | 9             | 11            | 8               | 9               | 9    | 8      |
| Full-time officer graduate education program courses                       | Satisfied    | 79    | 80                    | 69       | 66      | 81       | 79                 | 79             | NR                   | 81                    | 82                    | 71                     | NA            | 79            | NA              | 82              | 79   | 82     |
|  | Dissatisfied | 8     | 7                     | NR       | 17      | 6        | 9                  | 5              | NR                   | 4                     | 8                     | 11                     | NA            | 8             | NA              | 6               | 8    | 6      |
| EArmyU courses   | Satisfied    | 76    | 76                    | 75       | 73      | 77       | 71                 | 81             | NR                   | 69                    | 81                    | NR                     | 77            | NA            | 72              | NA              | 77   | 72     |
|  | Dissatisfied | 12    | 13                    | 10       | 16      | 10       | 15                 | 10             | NR                   | 21                    | 8                     | 19                     | 12            | NA            | 12              | NA              | 12   | 12     |
| AFLOAT College Education courses   | Satisfied    | 74    | 77                    | NR       | NR      | 75       | 79                 | 69             | NR                   | NR                    | 89                    | NR                     | 75            | NR            | NR              | NR              | 76   | NR     |
|  | Dissatisfied | 11    | 9                     | NR       | NR      | 11       | 12                 | 11             | NR                   | NR                    | 8                     | 11                     | 12            | NR            | NR              | NR              | 12   | NR     |
| Community College of the Air Force (CCAF) instructor certification courses | Satisfied    | 70    | 69                    | NR       | 68      | 71       | 76                 | 64             | NR                   | 73                    | 71                    | NR                     | 71            | NA            | NR              | NA              | 71   | NR     |
|  | Dissatisfied | 3     | 2                     | NR       | NR      | 3        | 4                  | 1              | NR                   | NR                    | 4                     | NR                     | 3             | NA            | NR              | NA              | 3    | NR     |



# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Satisfaction With Education Courses

Percent of Applicable Active-Duty Members



- ▲ AFLOAT College Education courses
- ◆ Community College of the Air Force (CCAF) instructor certification courses
- ◆ Tuition assistance provided for courses
- EArmyU courses
- \* Full-time officer graduate education program courses

\* Significant difference from last survey  
 † Significant difference from 1 year ago

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Summary of Findings

December 2005

- 55% satisfied with opportunities to pursue education; 24% dissatisfied
  - Satisfied led by Air Force, O4-O6, Navy officer, female enlisted, female, married with child(ren), male officer, E5-E9, total minority, enlisted with 6-9 years of service, and living off base
- 24% of members reported using the Internet to participate in off-duty, voluntary education courses while away in past 12 months
  - Led by female enlisted, Army enlisted, female, living overseas, Army, E5-E9, total minority, and married with child(ren)
- 61% would have liked to use the Internet for off-duty, voluntary education courses while away but did not
  - Led by Army enlisted, E1-E4, Navy enlisted, total minority, Army, male enlisted, living on base, and E5-E9
- 31% of members satisfied with opportunities to participate in off-duty, voluntary education using the Internet while away; 31% dissatisfied
  - Satisfied led by female enlisted, female, E5-E9, total minority, enlisted with 6-9 years of service, and married with child(ren)

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Summary of Findings

December 2005

- 54% have taken *college-level courses* in career
  - Led by E5-E9, single with child(ren), enlisted with 6-9 years of service, married with child(ren), female enlisted, Air Force enlisted, living off base, female, total minority, Air Force, and Army enlisted
  - 48% reported it increased military job performance
  - 47% reported it increased chances of promotion
- 50% have taken *basic skills education courses* in career
  - Led by enlisted with 6-9 years of service, E5-E9, single with child(ren), total minority, female enlisted, living overseas, married with child(ren), Army enlisted, living off base, and male enlisted
  - 51% reported it increased military job performance
  - 37% reported it increased chances of promotion
- 40% have taken *adult/continuing education courses* in career
  - Led by E5-E9, members with child(ren), O4-O6, enlisted with 6-9 years of service, living off base, living overseas, total minority, Air Force, Air Force enlisted, and Army
  - 49% reported it increased military job performance
  - 40% reported it increased chances of promotion

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Summary of Findings

December 2005

- 37% have taken *online education courses* in career
  - Led by E5-E9, Army enlisted, enlisted with 6-9 years of service, single with child(ren), Army, married with child(ren), female enlisted, female, O4-O6, Air Force officer, and living off base
  - 44% reported it increased military job performance
  - 41% reported it increased chances of promotion
- 23% have taken *vocational/technical courses* in career
  - Led by E5-E9, enlisted with 6-9 years of service, members with child(ren), total minority, Army enlisted, Army, living off base, and male enlisted
  - 58% reported it increased military job performance
  - 39% reported it increased chances of promotion
- 14% have taken *graduate school courses* in career
  - Led by officer, Air Force, married with child(ren), living off base, female, Non-Hispanic White, and enlisted with 6-9 years of service
  - 61% reported it increased military job performance
  - 52% reported it increased chances of promotion
- 25% have taken courses in the past 12 months where they received regular tuition assistance
  - 84% satisfied with tuition assistance
    - Led by Air Force, Air Force enlisted, Army, and Army enlisted

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Summary of Findings

December 2005

### November 2003 – December 2005

- Percentage who used the Internet to pursue an education while away increased 9 percentage points
  - Led by Army, Navy, E1-E4, E5-E9, Air Force, O1-O3, and O4-O6
- Percentage satisfied with opportunity to pursue an education via Internet while away increased 11 percentage points
  - Led by O4-O6, Air Force, Army, O1-O3, Marine Corps, and enlisted
- Of the six types of educational courses, the percentage who took *online education courses* during their career increased 10 percentage points
- Percentage who indicated education courses increased their military job performance declined
  - *Basic skills courses* (down 10 percentage points)
    - Led by Army, O1-O3, E1-E4, O4-O6, Navy, and E5-E9
  - *Online education courses* (down 8 percentage points)
    - Led by E1-E4 and O4-O6
  - *Graduate school courses* (down 7 percentage points)
    - Led by Air Force
  - *Adult/continuing courses* (down 6 percentage points)
    - Led by Air Force
  - *College-level courses* (down 6 percentage points)

# OFF-DUTY EDUCATION FOR SERVICE MEMBERS

## Summary of Findings

December 2005

### November 2003 – December 2005 (Continued)

- Percentage who indicated education courses increased their chances for promotion declined
  - *Online education courses* (down 8 percentage points)
  - *Basic skills courses* (down 5 percentage points)
  - *College-level courses* (down 5 percentage points)

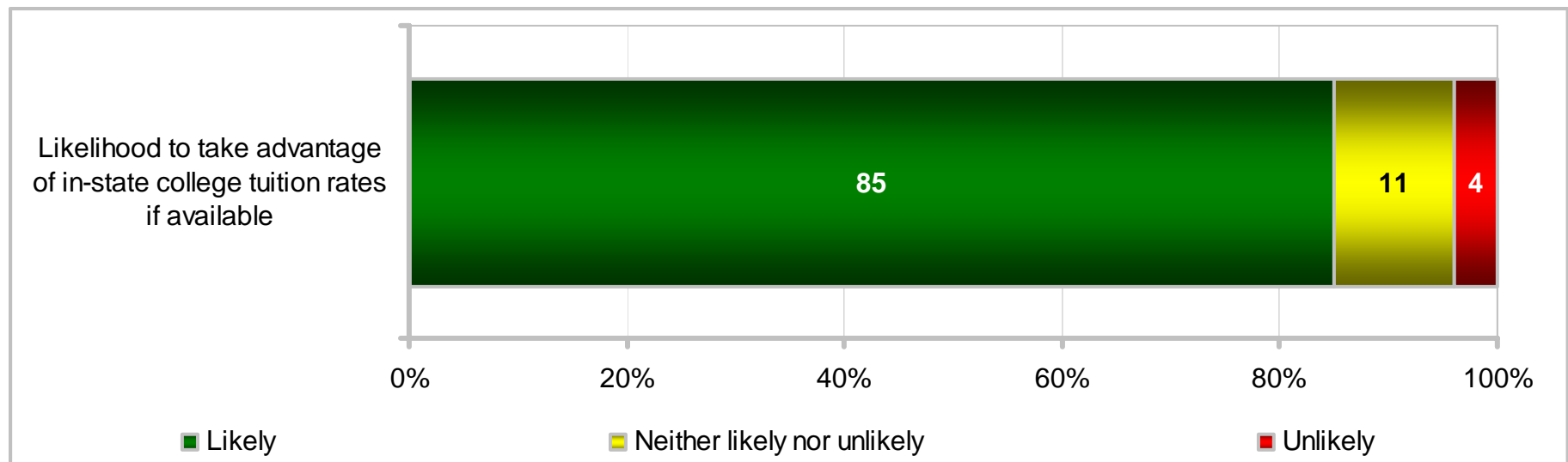
## BRIEFING OVERVIEW

|  | Slide |
|--|-------|
| • Introduction.....                            | 3     |
| • Leading indicators and related items.....    | 13    |
| – Retention.....                               | 13    |
| – Satisfaction.....                            | 34    |
| – Tempo.....                                   | 45    |
| • Deployments since September 11, 2001.        | 65    |
| • Details on OPS/PERSTEMPO.....                | 109   |
| – Stress.....                                  | 163   |
| – Readiness.....                               | 173   |
| • Details on readiness.....                    | 183   |
| • Permanent change of station (PCS) moves..... | 275   |
| • Off-duty education for Service members.....  | 310   |
| ✓ College tuition rates for children.....      | 376   |
| • Major findings for December 2005.....        | 380   |

# COLLEGE TUITION RATES FOR CHILDREN

## Likelihood To Take Advantage of In-State Tuition Rates

Percent of Active-Duty Members Who Have Children Between the Ages of 17 and 22 Years Old







# COLLEGE TUITION RATES FOR CHILDREN

## Summary of Findings

December 2005

- 85% of members with children between the ages of 17 and 22 years old likely to take advantage of in-state tuition rates
  - Led by female officers

## BRIEFING OVERVIEW

|  | Slide |
|--|-------|
| • Introduction.....                            | 3     |
| • Leading indicators and related items.....    | 13    |
| – Retention.....                               | 13    |
| – Satisfaction.....                            | 34    |
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# Major Findings for December 2005

## Retention

- Likelihood to stay on active duty (56%) remained unchanged from August 2005 and December 2004
- Spouse/significant other (47%) and family (42%) support to stay remained unchanged from August 2005 and December 2004
- Affective Commitment (3.8) and Continuance Commitment (2.7) remained unchanged from August 2005 and December 2004

## Satisfaction

- Overall satisfaction (63%) with *military way of life* remained unchanged from August 2005 and December 2004
- Members most satisfied with *type of work you do in your military job* (68%) and least satisfied with *total compensation* (48%)
  - Satisfaction with *quality of coworkers* (61%) increased 5 percentage points from August 2005

# Major Findings for December 2005

## Tempo

- Members reported working longer than normal duty day an average of 112 days in the past 12 months, a 7-day increase from August 2005
- Members reported being away from PDS an average of 64 nights, unchanged from August 2005 and December 2004
- 9% reported being currently deployed for 30 days or more, unchanged from August 2005 and December 2004
- 12% reported their desire to stay on active duty decreased as a result of being away more than expected, unchanged from August 2005 and December 2004
- 62% reported participation in operations since 9-11-01, a 7 percentage-point increase from December 2004
  - Highest participation reported for Operation Iraqi Freedom (45%), an 8 percentage-point increase from December 2004
- Service members away since 9-11-01 reported being deployed an average of 2.5 times and an average of 324 days
- Of Service members away since 9-11-01
  - 80% were deployed to a combat zone or imminent danger/hostile fire area
  - 52% were involved in combat operations
  - 38% reported deployments were longer than expected

# Major Findings for December 2005

## Tempo (Continued)

- 20% reported being under stop-loss at some time since 9-11-01
- 17% to 59% reported participation in training while away in past 12 months
  - Highest participation in *mission support TAD/TDY* (59%, down 6 percentage points from November 2003) and *unit training* (53%)
  - Lowest participation in *duty in garrison* (17%, down 17 percentage points from November 2003) and *home station training* (20%)
- 55% of members away since 9-11-2001 satisfied with deployment compensation and incentives; 23% dissatisfied
  - 75% indicated *considering the risk and hardship, compensation was too little*
- More than half of members used 4 of 6 communication services while away in past 12 months
  - 92% used the Internet (up 8 percentage points from November 2003), an average of 202 times (up 35 times from November 2003)
  - 74% used commercial telephones (up 16 percentage points from November 2003), an average of 112 times (up 38 times from November 2003)
  - 59% used DSN telephones (down 10 percentage points from November 2003), an average of 86 times (up 25 times from November 2003)
  - 55% used postal/telegram services (down 14 percentage points from November 2003)

# Major Findings for December 2005

## Tempo (Continued)

- 47% to 75% satisfied with communication services while away
  - Highest satisfaction with *Internet* (75%) and *postal/telegram services* (66%)
  - Lowest satisfaction with *video communications* (47%) and *military exchange-provided telephone* (51%)
  - 14% dissatisfied with *postal/telegram service*
    - Reasons for dissatisfaction include *too much delay in receiving mail* (58%) and *did not receive all of the letters/packages that were sent* (30%)
- Members spent an average of \$10-\$33 per month on communication services while away, unchanged from November 2003
  - Highest cost using commercial telephones (\$33)
  - Lowest cost using DSN telephones (using other payment methods) (\$10)

## Stress

- Levels of personal (41%) and work stress (49%) remained unchanged from August 2005 and December 2004

# Major Findings for December 2005

## Readiness

- Personal (83%) and unit preparedness (69%) remained unchanged from August 2005 and December 2004
- Perceptions of training effectiveness (75%) remained unchanged from August 2005 and December 2004
- About two fifths reported their unit is well prepared to perform its mission with regard to *manning level, in general* (47%, down 8 percentage points from November 2003), *manning level in critical operations* (43%, down 7 percentage points from November 2003), and *parts and equipment* (41%)
- 56% reported new equipment fielded to unit in the past 24 months
  - 52% satisfied with training on new equipment fielded to unit
  - 68% reported new equipment intended to improve organization's ability to operate in a joint environment
    - 64% satisfied with new equipment intended to improve organization's ability to operate in a joint environment



# Major Findings for December 2005

## Readiness (Continued)

- 63% participated in a *unit training exercise* in past 12 months, down 13 percentage points from November 2003
  - 64% reported participation increased personal readiness
  - 69% reported participation increased unit readiness
  - 60% satisfied with training
- 47% participated in *live fire training* in past 12 months, down 7 percentage points from November 2003
  - 69% reported participation increased personal readiness
  - 70% reported participation increased unit readiness
  - 69% satisfied with training
- 41% participated in a *military-related course via Internet* in past 12 months
  - 47% reported participation increased personal readiness
  - 40% reported participation increased unit readiness
  - 49% satisfied with training, down 8 percentage points from November 2003
  - 49% reported traditional classroom more effective than Internet instruction for individual learning; 15% reported Internet instruction more effective
- 41% participated in *individual training in a live setting* in past 12 months, down 15 percentage points from November 2003
  - 70% reported participation increased personal readiness
  - 68% reported participation increased unit readiness
  - 69% satisfied with training

# Major Findings for December 2005

## Readiness (Continued)

- 33% participated in a *constructive (computer-generated) training event* in past 12 months
  - 55% reported participation increased personal readiness
  - 52% reported participation increased unit readiness
  - 55% satisfied with training
- 29% participated in *joint or interoperability training* in past 12 months, down 15 percentage points from November 2003
  - 61% reported participation increased personal readiness
  - 63% reported participation increased unit readiness
  - 59% satisfied with training
- 21% participated in a *virtual (human in a simulator) training event* in past 12 months
  - 64% reported participation increased personal readiness
  - 59% reported participation increased unit readiness
  - 62% satisfied with training
- 15% participated in *individual training using video teleconferencing* in past 12 months, down 9 percentage points from November 2003
  - 51% reported participation increased personal readiness
  - 47% reported participation increased unit readiness
  - 48% satisfied with training

# Major Findings for December 2005

## Readiness (Continued)

- 9% reported being unable to deploy due to *physical injury/medical profile*
- 14% reported a physical injury or medical profile resulted in an absence from primary duties
  - 27% reported injury occurred in an organized fitness/sports program on installation
  - Members reported being absent an average of 2.4 weeks
- Members participated in at least 30 minutes of physical training an average of 3.6 days per week
- 56% verify regularly (usually every 6 months) the accuracy of their Record of Emergency Data, an increase of 6 percentage points from November 2003

# Major Findings for December 2005

## Permanent Change of Station (PCS) Moves

- 68% of members have PCSed, an average of 3 times in their career
  - Members reported family members had an average of 2 PCS moves
- About one fourth indicated a *change in cost of living* (28%) and *costs of setting up new residence* (24%) were a large problem for their most recent PCS
- About one third of married/separated members reported *spouse employment* (31%) and *loss or decrease of spouse income* (30%) were a large problem for their most recent PCS
- One fifth of members with children reported *dependents changing schools* (20%) and *availability of child care* (20%) were a large problem for their most recent PCS

## Off-Duty Education for Service Members

- 55% satisfied with opportunities to pursue education; 24% dissatisfied
- 24% of members reported using the Internet to participate in off-duty, voluntary education courses while away, up 9 percentage points from November 2003

# Major Findings for December 2005

## Off-Duty Education for Service Members (Continued)

- 61% would have liked to use the Internet for off-duty, voluntary education courses while away but did not
- 31% of members satisfied with opportunities to participate in off-duty, voluntary education using the Internet while away (up 11 percentage points from November 2003)
- 54% have taken *college-level courses* in career
  - 48% reported it increased military job performance (down 6 percentage points from November 2003)
  - 47% reported it increased chances of promotion (down 5 percentage points from November 2003)
- 50% have taken *basic skills education courses* in career
  - 51% reported it increased military job performance (down 10 percentage points from November 2003)
  - 37% reported it increased chances of promotion (down 5 percentage points from November 2003)
- 40% have taken *adult/continuing education courses* in career
  - 49% reported it increased military job performance (down 6 percentage points from November 2003)
  - 40% reported it increased chances of promotion
- 37% have taken *online education courses* in career, up 10 percentage points from November 2003
  - 44% reported it increased military job performance (down 8 percentage points from November 2003)
  - 41% reported it increased chances of promotion (down 8 percentage points from November 2003)

# Major Findings for December 2005

## Off-Duty Education for Service Members (Continued)

- 23% have taken *vocational/technical courses* in career
  - 58% reported it increased military job performance
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## College Tuition Rates for Children

- 85% of members with children between the ages of 17 and 22 years old likely to take advantage of in-state tuition rates