

April 2006 Status of Forces Survey of Active-Duty Members

RCS#DD-P&R(AR)2145 Exp. 05/31/08

Welcome!

Thank you for your participation. You have been selected to take a survey on your attitudes and perceptions of personnel policies. When you click the Continue button below, you will be asked to:

- Read the Privacy Act Statement.
- Answer some questions giving us your attitudes and opinions about military life.

Thank you, again, for your time and participation.

Continue

Frequently Asked Questions / How to Contact Us

PRIVACY ACT STATEMENT FOR STATUS OF FORCES SURVEYS

In accordance with the Privacy Act, this notice informs you of the purpose of the Status of Forces Surveys and how the findings of these surveys will be used. It also provides information about the Privacy Act and about informed consent. Please read it carefully.

AUTHORITY: 10 United States Code, Sections 136, 1782, and 2358.

PRINCIPAL PURPOSE: Information collected in this survey will be used to report attitudes and perceptions about personnel programs and policies. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individuals. Briefings and reports on the results from these surveys will be posted on the following Web site: http://www.dmdc.osd.mil/surveys/

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. Most people take 16-30 minutes to complete the survey. There is no penalty or loss of benefits to which you are entitled if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by government and contractor staff engaged in, and for purposes of, the survey research. For example, the research oversight office of the Office of the Under Secretary of Defense (Personnel and Readiness) and representatives of the U.S. Army Medical Research and Materiel Command are eligible to review research records as a part of their responsibility to protect human subjects in research. This survey is being conducted for research purposes. If you answer any items and indicate distress or being upset, etc., you will not be contacted for follow-up purposes. However, if a direct threat to harrm yourself or others is found in survey comments or communications about the survey, DMDC is legally required to forward information about that threat to an office in your area for appropriate action.

SURVEY ELIGIBILITY AND POTENTIAL BENEFITS: DMDC uses well-established, scientific procedures to select a sample that represents the Defense community. This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., location, gender). You were selected at random from one of these clusters of people. This is your chance to be heard on issues that directly affect you. While there is no benefit just for you for your individual participation, your answers on a survey *make a difference*. For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and retention programs.

STATEMENT OF RISK: The data collection procedures are not expected to involve any risk or discomfort to you. The only risk to you is accidental or unintentional disclosure of the data you provide. However, the government and its contractors have a number of policies and procedures to ensure that survey data are safe and protected. For example, no identifying information (name, address, Social Security Number) is ever stored in the same file as answers to survey questions. Answers to survey questions may be shared with organizations doing research on DoD personnel but only after minimizing detailed demographic data (for example, paygrade and detailed location information) that could possibly be used to identify an individual. A confidentiality analysis is performed to reduce the risk of there being a combination of demographic variables that can single out an individual. To further minimize this risk, some variables are randomly set to missing. Government and contractor staff members have been trained to protect client identity and are subject to civil penalties for violating your confidentiality

SECURITY PROTECTION ADVISORY

WEB SITE PRIVACY:Neither the Department of Defense nor Data Recognition Corporation will collect personal information about you when you visit this Web site unless you choose to provide it yourself. If you supply us with personal information, it will be treated as confidential.

In addition, our system does not enable "cookies," which are files placed on your computer's hard drive in order to monitor your use of the site or the Web. For more information about your privacy rights, please read the Privacy Act Statement at the start of the survey.

This Web site does gather and store certain data from your visit but does not store it in a way that it can be linked to you. This non-personal information helps us make the site more useful by recognizing the types of technology being used. The data collected appear below:

- 1. The Internet Protocol (IP) address for the computer and the server being used on the Internet (for example, www.compuserve.com, www.aol.com, 122.3.55.34). Depending on your Internet service provider, IP addresses may identify your computer; in other cases, they identify no more than your Internet service provider (such as AOL or Earthlink).
- 2. The type and version of the browser and operating system used to access our site.
- 3. The date and time this site was accessed.
- 4. Number of bytes sent and number received.
- 5. The pages visited.

This information is stored permanently for troubleshooting technical problems and for future capacity planning. It cannot be linked to any survey response data and resides in a completely different database. It may be shared with DoD as required for troubleshooting connections from DoD computers.

None of this information will be revealed publicly or used to identify you.

HOW TO CONTACT US

If you have questions or concerns about this survey, you have three ways to contact the Survey Operations Center:

- Call 1-800-881-5307 Or
- E-mail us using the following link: <u>ADSurvey@osd.pentagon.mil</u> Or
- Send us a fax at 1-763-268-3011

FREQUENTLY ASKED QUESTIONS

What is the Status of Forces Survey (SOFS) Program?

- SOFS is a Department of Defense (DoD) personnel survey program that features short, Web-based surveys sponsored by the Under Secretary of Defense for Personnel and Readiness.
- These surveys enable the DoD, on a regular basis, to quickly and accurately gauge the attitudes and opinions of the entire DoD community active duty or Reserve component members, and DoD civilian employees on the full range of personnel issues.

Why should I participate?

- This is your chance to be heard on issues that directly affect you.
- Some examples of topics include: quality of life, retention, retirement, and satisfaction.
- Your answers on a survey *make a difference*. For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and retention programs.

How did you pick me?

- We use well-established, scientific procedures to select a sample that represents the Defense community.
- This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., location, gender).
- You were selected at random from one of these clusters of people.

Why am I being asked to use the Web?

• Web administration enables us to get survey results to senior Defense leaders faster.

Why are you using a .net instead of a .mil domain to field your survey?

• The SOFS survey program starts off on a .mil site within DMDC. Next, each person is redirected to a contractor site which uses a .net domain because this makes it as easy as possible for everyone to access the survey, even from a non-government computer. The survey is administered by our contractor, Data Recognition Corporation, an experienced survey operations company.

Do I have to take the survey in one sitting?

- No, it is not necessary to complete the survey in one sitting. Just click the "Save and Return Later" button and the
 work you completed will be saved.
- When you return to the survey, merely enter your Ticket Number again and this will bring you to the place in the survey where you had stopped.

Why does the survey ask personal questions?

- The Defense Manpower Data Center (DMDC) traditionally reports not only overall results, but also results by location, gender, etc. To complete these analyses, we must ask respondents for this type of demographic information.
- Analyzing results in this way provides Defense leaders information about the attitudes and concerns of all subgroups of personnel (e.g., US/Overseas, males/females) so that no groups are overlooked.
- Sensitive questions are sometimes also asked about topics like personal finances. Such information will be used to improve personnel policies, programs, and practices. As with all questions on the surveys, your responses will be held in confidence.

Will my answers be kept private?

- Your privacy will be safeguarded in accordance with the Privacy Act of 1974 (Public Law 93-579).
- Only group statistics will be reported. Individual data will not be reported.

Will I ever see the results of the survey?

- This survey's briefings and reports will be posted on the following Website: http://www.dmdc.osd.mil/surveys/
- As you complete a survey, there is a section where you can request to be notified by e-mail when results are posted on the Web.

What is DMDC?

• DMDC maintains the largest archive of personnel, manpower, training, and financial data in DoD. It also conducts Joint-Service surveys and operates the Status of Forces Survey Program for the DoD. To learn more, visit the DMDC web site:

http://www.dmdc.osd.mil/

How do I know this is an official, approved DoD survey?

In accordance with DoD Directive 8910.1, all data collection in the Department must be licensed and show that license
as a Report Control Symbol (RCS) with an expiration date. The RCS for the SOFS is DD-P&R(AR)2145, expiring
05/31/2008.

What is ADSurvey@osd.pentagon.mil?

• The official e-mail address for communicating with active duty members about Status of Forces Surveys. "ADSurvey is short for Active-Duty Survey

ELIGIBILITY

1.	In what Service were you on active duty on
	March 27, 2006?

X Army

Navy

Marine Corps

X Air Force

None, you were separated or retired

BACKGROUND INFORMATION

2. Are you . . . ?

Male Male

Female

3. What is your current paygrade? Mark one.

▼ E-1 ▼ E-6

6 🔀 W-1

O-1/O-1E

▼ E-2

∑ E-7

VV 2

◯ 0-2/0-2E

X E-3

E-8

W-3

◯ O-3/O-3E

X E-4

⋉ E-9

₩-4

X 0-4

X E-5

W-5

◯ 0-5

O-6 or above

4. What is your marital status?

Married

Divorced

Widowed

Never married

5. [Ask if Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married"] How many years have you been in a relationship with your current significant other (that is, your girlfriend or boyfriend)?

Does not apply; I do not have a girlfriend/boyfriend

Less than 1 year

1 year to less than 6 years

6 years to less than 10 years

10 years or more

In the following section, you will be asked question(s) about your spouse's employment status in enough detail to ensure comparability with national employment surveys.

6. [Ask if Q4 = "Married" OR Q4 = "Separated"] Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?

X Yes

No No

7. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No"] Is your spouse currently serving as a member of the National Guard or Reserve in a full-time active-duty program (AGR,FTS,AR)?

X Yes

No No

8. [Ask if (Q4 = "Married" OR Q4 = "Separated")
AND Q6 = "No" AND Q7 = "No"] Is your spouse
currently serving as a member of another type
of National Guard or Reserve unit (e.g., drilling
unit, IMA, IRR)?

X Yes

No No

9. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] <u>Last week</u>, did your spouse do <u>any</u> work for pay or profit? Mark "Yes" even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.

✓ Yes

No.

10. [Ask if (Q4 = "Married" OR Q4 = "Separated")
AND Q6 = "No" AND Q7 = "No" AND Q9 = "No"]
Last week, was your spouse temporarily absent from a job or business?

Yes, on vacation, temporary illness, labor dispute, etc.

No No

11. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No"] Has your spouse been looking for work during the last 4 weeks?

X Yes

No No

	one, or returned to work if recalled?
	could your spouse have started a job if offered
	AND Q10 = "No" AND Q11 = "Yes"] <u>Last week</u> ,
	AND Q6 = "No" AND Q7 = "No" AND Q9 = "No"
12.	[Ask if (Q4 = "Married" OR Q4 = "Separated")

Yes, could have gone to work

No, because of his/her temporary illness

No, because of all other reasons (in school, etc.)

13. What is the highest degree or level of school that you have completed? Mark the <u>one</u> answer that describes the highest grade or degree that you have completed.

12 years or less of school (no diploma)

High school graduate---traditional diploma

High school graduate---alternative diploma (home school, GED, etc.)

Some college credit, but less than 1 year

1 or more years of college, no degree

Associate's degree (e.g., AA, AS)

Bachelor's degree (e.g., BA, AB, BS)

Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)

For the next questions, the definition of "child, children, other legal dependents" includes anyone in your family, except your spouse, who has, or is eligible to have, a Uniformed Services Identification and Privilege card (also called a military ID card) or is eligible for military health care benefits, and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

14. Do you have a child, children, or other legal dependents based on the definition above?

Yes

No No

15. [Ask if Q14 = "Yes"] How many children or other legal dependents, in each age group, <u>live with you</u> on a regular basis? *Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".*

		0	1	2	3	4	5	6	7	8	9
a.	Less than 1 year old	0	0	0	0	0	0	0	0	0	0
b.	1 year - under 2 years old	0	0	0	0	0	0	0	0	0	0
c.	2 - 5 years old	0	0	0	0	0	0	0	0	0	0
d.	6 - 13 years old	0	0	0	0	0	0	0	0	0	0
e.	14 - 18 years old	0	0	0	0	0	0	0	0	0	0

		0	1	2	3	4	5	6	7	8	9
f.	19 - 22 years old	0	0	0	0	0	0	0	0	0	0
g.	23 years and older	0	0	0	0	0	0	0	0	0	0

16. [Ask if Q14 = "Yes"] How many children or other legal dependents, in each age group, live outside your home on a regular basis? Mark one answer in each row. To indicate none, enter "0". To indicate nine or more, select "9".

		0	1	2	3	4	5	6	7	8	9
a.	Less than 1 year old	0	0	0	0	0	0	0	0	0	0
b.	1 year - under 2 years old	0	0	0	0	0	0	0	0	0	0
c.	2 - 5 years old	0	0	0	0	0	0	0	0	0	0
d.	6 - 13 years old	0	0	0	0	0	0	0	0	0	0
e.	14 - 18 years old	0	0	0	0	0	0	0	0	0	0
f.	19 - 22 years old	0	0	0	0	0	0	0	0	0	0
g.	23 years and older	0	0	0	0	0	0	0	0	0	0

17. Are you Spanish/Hispanic/Latino?

No, not Spanish/Hispanic/Latino

Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/ Hispanic/Latino

18. What is your race? Mark one or more races to indicate what race you consider yourself to be.

White

Black or African American

American Indian or Alaska Native

Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)

Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, or Chamorro)

Where is your permanent duty station (homeport) located?		SATISFACTION
In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession	21.	Taking all things into consideration, how
Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)		satisfied are you, in general, with each of the following aspects of being in the military?
Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)		Very dissatisfied
East Asia and Pacific (e.g., Australia, Japan,		Dissatisfied
Korea) North Africa, Near East, or South Asia (e.g.,		Neither satisfied nor dissatisfied
North Africa, Near East, or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)		Satisfied
Sub-Saharan Africa (e.g., Kenya, South Africa)		Very satisfied
Western Hemisphere (e.g., Cuba, Honduras, Peru)		a. Your total compensation
Other or not sure		(i.e., base pay, allowances, and bonuses)
[Ask if Q19 = "In one of the 50 states, D.C.,		b. The type of work you do in your military job
Puerto Rico, or a U.S. territory or possession."] Please select from the list below		c. Your opportunities for promotion
your permanent duty station location		d. The quality of your
(homeport) within one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession.		coworkerse. The quality of your
		supervisor
	22.	Overall, how satisfied are you with the military way of life?
[Ask if Q19 = "Other or not sure"] Please enter		Very satisfied
the name of the country or installation.		∑ Satisfied
		Neither satisfied nor dissatisfied
		Dissatisfied
Where do you live at your permanent duty station?		Very dissatisfied
Aboard ship		
Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility		RETENTION
Military family housing, on base	23.	How many years of active-duty service have you
Military family housing, off base		completed (including enlisted, warrant officer, and commissioned officer time)? <i>To indicate</i>
Privatized military housing that you rent on base		less than 1 year, enter "0". To indicate 35 years or more, enter "35".
Privatized military housing that you rent off base		Years
Civilian housing that you own or pay mortgage on		
Civilian housing that you rent	24.	Suppose that you have to decide whether to stay on active duty. Assuming you could stay,
Other		how likely is it that you would choose to do so?
[Ask if Q20 = "Other"] Please specify where		Very likely
you live at your permanent duty station.		Likely
		Neither likely nor unlikely
		Unlikely
		Very unlikely

19.

20.

25.	[Ask if (Q4 = "Married" OR Q4 = "Separate							Stron	gly d	isaqı	ree
	OR ((Q4 = "Divorced" OR Q4 = "Widowed" Q4 = "Never married") AND (Q5 = "Less the content of the								isag		
	year" OR Q5 = "1 year to less than 6 years Q5 = "6 years to less than 10 years" OR Q		₹			Neither agree	nor c				
	"10 years or more"))] Does your spouse of	<u>or</u>		ŀ		Hollifor agree					
	significant other think you should stay on leave active duty?	or					Ag	ree			
	Strongly favors staying					Strongly ag	ree				
	Somewhat favors staying			9	g.	I would not leave the military right now because					
	Has no opinion one way or the other					I have a sense of					
	Somewhat favors leaving					obligation to the people in it	X	X	X	\times	\times
	Strongly favors leaving			I	h.	I really feel as if the military's values are my own		X		X	\boxtimes
				i	i.	I would have difficulty					
26.	Does your <u>family</u> think you should stay or leave active duty?	n or				finding a job if I left the military	X	X	X	X	X
	Strongly favors staying			j	j.	Generally, on a day-to-day basis, I am proud to be in					
	Somewhat favors staying			ı	k.	the military If I left the military, I would					
	Has no opinion one way or the other					feel like I had let my country down	\boxtimes	X	∇	X	X
	Somewhat favors leaving				l.	I continue to serve in the					
	Strongly favors leaving					military because leaving would require considerable sacrifice		X		X	∇
27.	How much do you agree or disagree with	each	1	ı	m.	I feel like being a member					
	of the following statements?					of the military can help me achieve what I want in life	X	X	X	X	X
	Strongly d	lisagr	ree	ı	n.	One of the problems with					
	Disag	ree				leaving the military would be the lack of available				\vee	
	Neither agree nor disagree				0.	alternatives I am committed to making					
	Agree					the military my career	X	X	X	X	X
	Strongly agree					en you leave active duty, ı will join a National Guar					
	a. I enjoy serving in the			i	X	Very likely	 . .				•
	militaryb. Serving in the military is				X	Likely					
	consistent with my personal goals	X		i	X	Neither likely nor unlikely					
	c. If I left the military, I would			i	X	Unlikely					
	feel like I'm starting all over again	X	\boxtimes	i	X	Very unlikely					
	d. I would feel guilty if I left the military	X		i	X	Does not apply, retiring or oth	erwis	e ine	ligible)	
	e. Generally, on a day-to-day	V									
	basis, I am happy with my life in the military	X									
	f. It would be difficult for me to leave the military and					TEMPO					
	give up the benefits that			29 .	Hav	/e you ever PCSed?					
	are available in the	X	\boxtimes			Yes					

30.	[Ask if Q29 = "Yes"] How many months has it been since your last PCS? To indicate less than 1 month, enter "0". To indicate more than 99 months, enter "99".		[Ask if Q35 = "In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession."] Please select from the list below your deployment location within one of the 50 states D.C., Puerto Rico, or a U.S. territory or
	IVIOLITIES		possession.
31.	In the <u>past 12 months</u> , how many days have you had to work longer than your normal duty day (i.e., overtime)? To indicate none, enter "0".		[Ask if Q35 = "Other or not sure"] Please enter
	Days		the name of the country or installation.
32.	In the <u>past 12 months</u> , how many nights have you been away from your permanent duty station (homeport) because of your military duties? <i>To indicate none, enter "0"</i> .		
	Nights	36.	In the <u>past 12 months</u> , have you spent more or less time away from your permanent duty station (homeport) than you expected when you
33.	Have you been deployed in the past 24 months		first entered the military? Much more than expected
	longer than 30 consecutive days? ✓ Yes		More than expected
	No No		Neither more nor less than expected
			Less than expected
34.	[Ask if Q33 = "Yes"] Are you currently on a deployment of 30 days or more? Yes		Much less than expected
	No No	37.	What impact has time away (or lack thereof) from your permanent duty station (homeport) in the past 12 months had on your military career
35.	[Ask if Q34 = "Yes"] Where are you currently deployed?		intentions? Greatly increased your desire to stay
	In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession		Increased your desire to stay
	X Afghanistan		Neither increased nor decreased your desire to
	 Iraq		stay Decreased your desire to stay
	Other North African, Near Eastern or South Asian country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)		Greatly decreased your desire to stay
	Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)		
	Former Soviet Union (e.g., Russia, Tajikistan,		READINESS
	Uzbekistan) East Asia and Pacific (e.g., Australia, Japan, Korea)	38.	Overall, how well prepared are <u>you</u> to perform your wartime job?
	Sub-Saharan Africa (e.g., Kenya, Liberia, South		Very well prepared
	Africa)		Well prepared
	Western Hemisphere (e.g., Cuba, Honduras, Peru)		Neither well nor poorly prepared
	Other or not sure		Poorly prepared
			Very poorly prepared

39. Overall, how well prepared is your unit to

perform its wartime mission?

Very well prepared

Well prepared

	Neither well nor poorly prepared			erations? Mark one answer in each ro licate none, select "0 times".)W. I	0
	Poorly prepared			3 or m	ore tir	nes
	Very poorly prepared			2 ti	mes	
40.	How well has your training prepared you to			1 time		
	perform your wartime job?			0 times		
	Very well		_	On continue Mahla Faula		X
	Well		a. b.	Operation Noble Eagle		X
	Neither well nor poorly		D. С.	Operation Iraqi Freedom		X
	Poorly		d.	Other		X
	Very poorly					
		44.		ce August 2005, have you been deplo oport of Joint Task Force Katrina/Rita		in
			X	Yes		
	STRESS		\times	No		
41.	Overall, how would you rate the current level					
	of stress in your work life?	45.		sk if Q43 a > "0" OR Q43 b > "0" OR Q OR Q43 d > "0"] Since September 11		
	Much less than usual			w many times have you been deploye		1,
	Less than usual			Times		
	About the same as usual					
	More than usual	46.		sk if Q43 a > "0" OR Q43 b > "0" OR Q OR Q43 d > "0"] Since September 11		
	Much more than usual		we	re you deployed to any of the followir ations? <i>Mark</i> "Yes" or "No" for each	g	
42.	Overall, how would you rate the current level					No
	of stress in your <u>personal</u> life?				Yes	
	Much less than usual		a.	In one of the 50 states, D.C., Puerto Rico,		
	Less than usual			or a U.S. territory or possession		
	About the same as usual		b.	Afghanistan		
	More than usual		c. d.	Other North African, Near Eastern or		
	Much more than usual		u.	South Asian country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)		\boxtimes
			e.	Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)		\boxtimes
			f.	Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)		\boxtimes
			g.	East Asia and Pacific (e.g., Australia, Japan, Korea)		\boxtimes
			h.	Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)	X	\boxtimes
			i.	Western Hemisphere (e.g., Cuba, Honduras, Peru)	X	\boxtimes
			j.	Other	\times	X

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

have you been deployed for any of the following operations? Mark one answer in each row. To

43. Since September 11, 2001, how many times

592

	[Ask if Q46 a = "Yes"] Please select from the list below your most recent deployment location within one of the 50 states, D.C., Puerto Rico, a U.S. territory or possession.	52.	. [Ask if Q34 = "Yes" AND (Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0") AND Q48 = "Yes"] Are you currently deployed to a comba zone or an area where you are drawing imminent danger pay or hostile fire pay?								
	[Ask if Q46 j = "Yes"] Please enter the name of the country or installation to which you were most recently deployed since September 11, 2001.	53.	3. [Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Were any of your deployments since September 11, 2001 longer than you expected? Yes								
	[Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Since September 11, 2001, what is the total number of days you have been away from your permanent duty station (homeport)?	54.	Siı	No nce September 11, 2001, hav op-loss at any time? Yes No	e y	ou k	een	unc	ler		
48.	[Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Have you been deployed to a combat zone or an area where you drew imminent danger pay or hostile fire pay since			IMPACT OF DEPLOYM	EN	TS					
	September 11, 2001?	55.	"0 yo	sk if Q43 a > "0" OR Q43 b > " OR Q43 d > "0"] While you ur most recent deployment, ere the following a concern?	we	re a	way	duri			
49.	[Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c >					N	ot a c	conc	ern		
	"0" OR Q43 d > "0") AND Q48 = "Yes"] How many days have you been deployed to a				Ş	Smal	l ext	ent			
	combat zone since September 11, 2001?			Mode	rate	exte	ent				
	Days			Large 6	≥xte	ent					
50.	[Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c >			Very large exten	t						
	"0" OR Q43 d > "0") AND Q48 = "Yes"] For your most recent deployment, how many		a.	Spouse's job or education demands	<	X	\boxtimes	X	×		
	months have you been or were you deployed to an area where you drew imminent danger		b.	Managing expenses and		X		X	X		
	pay or hostile fire pay? Include partial months. For example, if you were deployed to		c.	bills Household repairs, yard							
	a combat zone for 2 days, and those days		d.	work, or car maintenance Loss of income from part-							
	were in different months, enter "2". Months		e.	time job							
E4			f.	their community							
31.	[Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Were you involved in		g.	depressionSerious health problems in		X	X	X	X		
	combat operations? Yes			the family	\leq	X	\boxtimes	\times	\times		
	No No		h.	Serious emotional problems in the family	Z	X	\times	X	X		
			i.	Difficulties in communications with		V		V	∇		
				spouse or family							

Not a conce								
			Sma	ll ext	ent			
	Mod	lerat	e ext	ent				
	Large							
	Very large exte	ent						
j.	Major financial hardship or bankruptcy	\boxtimes	X	\boxtimes	X	X		
k.	Birth or adoption of a child	X	X	\times	X	\times		
l.	Marital problems	\times	X	\times	X	\times		
m.	Your feelings of loneliness	\times	\times	\times	\times	\times		
n.	Managing child care/child schedules	\boxtimes	X	\boxtimes	X	\boxtimes		
0.	Increased need for child care	\boxtimes	X	\boxtimes	X	\boxtimes		
p.	Had to find child care when it was not previously needed	\boxtimes	X	\boxtimes	X	X		
q.	Your difficulty sleeping	X	X	X	X	X		

56. [Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0") AND (Q34 = "No")] After your deployment, to what extent were you likely to...? *Mark one answer in each row*.

	Not a concern						
	Small extent						
	Mod	lerate	e ext	ent			
	Large	e ext	ent				
	Very large exte	ent					
a.	Be more emotionally distant (e.g., less talkative, less affectionate, less interested in social life)	\boxtimes	\times		X	\boxtimes	
b.	Appreciate life more	\boxtimes	\times	\times	X	\boxtimes	
c. d.	Get angry faster Appreciate your family and friends more	\boxtimes	\times	\boxtimes	X	\boxtimes	
e. f.	Drink more alcohol Have more confidence in		\times		\times		
g.	yourself Take more risks with your safety		\boxtimes				
h.	Be different in another way	X	\times	X	X	X	

[Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0") AND (Q34 = "No") AND (Q56 h = "Very large extent" OR Q56 h = "Large extent" OR Q56 h = "Moderate extent" OR Q56 h = "Small extent")] How were you different after your deployment?

57.	[Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0") AND (Q34 = "No")] Did you receive support services (e.g., support groups, counseling) after returning home from your most recent deployment?
	Yes, and it helped
	Yes, but it did not help
	No, I did not want support services
	No, but I wanted support services
	□ Don't know

58. [Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0") AND (Q34 = "No")] Which of the following describes your readjustment to being back at home after your most recent deployment?

\times	Very easy
\times	Easy
\times	Neither easy nor difficult
\times	Difficult
\times	Very difficult

59. [Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0") AND (Q14 = "Yes" AND (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0 OR Q15 e > 0 OR Q16 a > 0 OR Q16 b > 0 OR Q16 c > 0 OR Q16 d > 0 OR Q16 e > 0)] In response to your most recent deployment, did your child(ren) experience any of the following behavioral changes? Mark one answer in each row. Where your child(ren)'s behavior did not change, please mark "No change".

		Don	't kn	ow
	Dec	reas	ed	
	No chan	ge		
	Increased			
a.	Academic performance	X	X	\boxtimes
b.	Problem behavior at school	\times	\times	\boxtimes
c.	Problem behavior at home	\times	\times	X

			Dor	't kn	ow
		De	creas	sed	
	No	char	ige		
	Increas	ed			
d.	Pride in having a military parent	X	\boxtimes	\times	\boxtimes
e.	Fear/anxiety	\times	X	\times	X
f.	Independence	\times	X	\times	X
g.	Being responsible	\times	X	\times	X
h.	Closeness to family members	\times	\times	\times	X
i.	Closeness to friends	\times	X	\times	X
j.	Distress over discussions of the				
	war in the home, school, or media	\times	X	X	\times
k.	Anger about my military requirements	\times	\boxtimes	X	\boxtimes
l.	Other behavior(s)	\times	X	\times	X

[Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0") AND (Q14 = "Yes" AND (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0 OR Q15 e > 0 OR Q16 a > 0 OR Q16 b > 0 OR Q16 c > 0 OR Q16 d > 0 OR Q16 e > 0)) AND (Q59 I = "Increased" OR Q59 I = "Decreased")]

Please specify what other behavior(s) your child(ren) experienced in response to your most recent deployment.

60. [Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0") AND (Q14 = "Yes" AND (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0 OR Q15 e > 0 OR Q16 a > 0 OR Q16 b > 0 OR Q16 c > 0 OR Q16 d > 0 OR Q16 e > 0))] How important are the following in your child(ren)'s ability to cope with your deployments? Mark one answer in each row.

_							
	Not important						
	Somewhat important						
	Moderately important						
	Important						
	Very important						
a.	Communications with the deployed parent	\boxtimes	X	\boxtimes			
b.	Spouse/guardian support for the deployment	\boxtimes	X	\boxtimes			
C.	Spouse/guardian ability to maintain a stable household routine		X				

		N	ot im	port	ant		
	Somewhat important						
	Moderately in	port	ant				
	Import	ant					
	Very important						
d. e.	Caregiver/teacher reaction to deployment	X		X			
f.	deal with the deployment Geographic stability during deployment (i.e., no relocations, changes in schools)						
g.	Limited exposure to media coverage of the war	X	\boxtimes	X	X		
h.	Other	\times	\times	\times	\times		
[Ask if (Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0") AND (Q14 = "Yes" AND (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0 OR Q15 e > 0 OR Q16 a > 0 OR Q16 b > 0 OR Q16 b > 0 OR Q16 c > 0) AND (Q60 h = "Very important" OR Q60 h = "Important" OR Q60 h = "Somewhat important")] Please specify other important factors that help your child(ren) cope with deployments.							

PROGRAMS AND SERVICES

61. In the past 12 months, have you used Military OneSource (1-800-342-9647) in the following ways to obtain information or services? *Mark* "Yes" or "No" for each item.

			No
	,	Yes	
a.	Accessed Military OneSource via the Internet	X	\boxtimes
b.	E-mailed Military OneSource	\times	\times
C.	Talked on the telephone with a Military OneSource consultant	X	\boxtimes
d.	Used Military OneSource to arrange face- to-face counseling session(s)	X	\times

62. [Ask if Q61 a = "No" AND Q61 b = "No" AND

	Q61 c = "No" AND Q61 d = "No"] If you have not used Military OneSource (1-800-342-9647) in the past 12 months, what is the primary reason? Not familiar with Military OneSource Did not need the services offered Concerned about confidentiality Thought I could get help elsewhere Military OneSource was hard to use Other [Ask if (Q61 a = "No" AND Q61 b = "No" AND Q61 c = "No" AND Q61 d = "No") AND Q62 = "Other"] Please specify why you have not used Military OneSource in the past 12 months.		you need child care arrangements so you (and/or your spouse) can work? Yes No [Ask if (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0) AND (Q64 = "Yes" OR Q65 = "Yes")] During the work day, what is your primary source of child care? On-base child care Off-base child care [Ask if (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0) AND (Q64 = "Yes" OR Q65 = "Yes")] How many of your child(ren) routinely use child care arrangements?
63.	[Ask if Q61 a = "Yes" OR Q61 b = "Yes" OR Q61 c = "Yes" OR Q61 d = "Yes"] How satisfied are you with Military OneSource?	69.	[Ask if (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0) AND Q67 = "On-base child care"] Indicate the extent you are satisfied with each of the following aspects of on-base child care.
	Very satisfied		Very dissatisfied
	Satisfied		Dissatisfied
	Neither satisfied nor dissatisfied		Neither satisfied nor dissatisfied
	Dissatisfied		Satisfied
	Very dissatisfied		Very satisfied
	CHILD CARE		a. Availability of child care
64.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0)] Do you have child(ren) who routinely use child care arrangements so you and your spouse can work?	70.	[Ask if (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0) AND Q67 = "Off-base child care"] Indicate the extent you are satisfied with each of the following aspects of off-base child care.
	Yes		Very dissatisfied
	No No		Dissatisfied
			Neither satisfied nor dissatisfied
65.	[Ask if (Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married") AND (Q15 a > 0 OR		Satisfied
	Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0)] Do you have child(ren) who routinely use child care		Very satisfied
	arrangements so you can work?		a. Availability of child care
	Yes		b. Quality of child care
	No		c. Affordability of child care

66. [Ask if (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR

Q15 d > 0) AND (Q64 = "No" OR Q65 = "No")] **Do**

71.	[Ask if (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0) AND (Q64 = "Yes" OR Q65 = "Yes")] What is the total amount that you spent last month on child care arrangements for your child(ren)? If you didn't spend anything for child care arrangements last month, enter "0".	76.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND (Q6 = "Yes" OR Q7 = "Yes" OR Q9 = "Yes" OR Q10 = "Yes")] How well do your spouse's qualifications match the work he or she does?
72.	[Ask if (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0) AND (Q64 = "Yes" OR Q65 = "Yes" OR Q66 = "Yes")] In the past 12 months, how many days of work have you (and/or your spouse) missed because of lack of child care?	77.	work He/she is somewhat overqualified for the work He/she is greatly overqualified for the work [Ask if (Q4 = "Married" OR Q4 = "Separated") AND (Q6 = "Yes" OR Q7 = "Yes" OR Q9 = "Yes"
	SPOUSE EMPLOYMENT		OR Q10 = "Yes")] How much does your spouse's income contribute toward your total household income? No contribution
73.	[Ask if Q4 = "Married" OR Q4 = "Separated"] How satisfied are you with your spouse's employment and career opportunities? ✓ Very satisfied ✓ Satisfied		Minor contribution Moderate contribution Major contribution
	Neither satisfied nor dissatisfied Dissatisfied Very dissatisfied	78.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND (Q6 = "Yes" OR Q7 = "Yes" OR Q9 = "Yes" OR Q10 = "Yes")] Does your spouse work less than 35 hours a week? Yes No
74.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND (Q9 = "Yes" OR Q10 = "Yes") AND Q29 = "Yes"] How long did it take your spouse to find employment after your last PCS? Less than 1 month 1 month to less than 4 months 4 months to less than 7 months	79.	[Ask if Q78 = "Yes"] Does your spouse want to work a full-time work week of 35 hours or more? Yes No
	7 months to less than 10 months 10 months to less than 12 months 1 year or more	80.	[Ask if Q78 = "Yes" AND Q79 = "Yes"] What is your spouse's main reason for working parttime instead of full-time? ☐ Slack work/business conditions ☐ Could only find part-time work
75.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q11 = "Yes"] How many weeks has your spouse been looking for work?		Seasonal work Child care problems
	Weeks		Other family/personal obligations Health/medical limitations School/training/certification Other

81.	[Ask if Q78 = "Yes" AND Q79 = "No"] What is the main reason your spouse has not been looking for a full-time job? Do not want to work full-time	83.	[Ask if Q4 = "Married" OR Q4 = "Separated"] Regardless of your spouse's current employment status, how important are each of the following reasons for why your spouse works, wants to work, or needs to work?
	Child care responsibilities		Not important
	Other family/personal obligations		
	Health/medical limitations		Somewhat important
	Need school/training/certification		Moderately important
	Other		Important
			Very important
82.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND (Q9 = "Yes" OR Q10 = "Yes")] How did your spouse find his or her current primary job? Mark "Yes" or "No" for each item.	_	a. Need money for basic expenses
	Yes		d. Want to save money for the future
	a. Answered an ad in a newspaper/trade journal		e. Ottiei
	b. Answered an Internet ad		[Ask if Q4 = "Married" OR Q4 = "Separated"] Is your spouse currently in a civilian school? Mark "Yes" if your spouse was enrolled in the
	f. Contact made while doing volunteer work g. Civilian/private employment agency h. Employment assistance program i. State employment service		most recent academic semester, enrolled for the following semester, or in between semesters. Yes No
	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND (Q9 = "Yes" OR Q10 = "Yes") AND Q82 k = "Yes"] Please specify any other method your spouse used to find his or her current primary job.	85.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q84 = "No"] What is the main reason your spouse is not attending school? ☐ Satisfied with educational level attained ☐ Hours are not convenient ☐ Location/transportation problems ☐ Family responsibilities ☐ Costs
		86.	Other [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q84 = "Yes"] Is your spouse <u>currently</u> a part-time student or full-time student? Part-time is considered an equivalent of less than 12 credit hours per semester. Part-time

Full-time

87.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q84 = "Yes"] What kind of civilian school is your spouse currently enrolled in? ☐ High School (including public, private, or home schooling) ☐ GED completion ☐ Vocational/trade/business or other career training school		[Ask if (Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0 OR Q15 e > 0) AND Q89 = "Yes"] Do(es) your child(ren) use the family computer for homework? Yes No
	 ✓ Junior or community college (2-year) ✓ Four-year college or university ✓ Graduate/professional school ✓ Other [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q84 = "Yes" AND Q87 = "Other"] Please 	92.	[Ask if Q89 = "Yes" AND Q90 = "Yes"] Do you use the home computer for online education courses (e.g., online adult/continuing education courses, vocational/technical courses, college-level courses, or graduate school courses)? Yes No
	specify the other civilian school in which your spouse is currently enrolled.	93.	[Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q89 = "Yes" AND Q90 = "Yes"] Does your spouse use the home computer for online education courses (e.g., online adult/continuing education courses, vocational/technical courses, college-level courses, or graduate
88.	[Ask if Q4 = "Married" OR Q4 = "Separated"] What is the highest degree or level of school that your spouse has completed? Mark the one answer that describes the highest grade or degree that your spouse has completed. 12 years or less of school (no diploma)	0.4	school courses)? Yes No
	High school graduatetraditional diploma High school graduatealternative diploma	94.	How many college credits have you earned since joining the military? Credit Hours
	(home school, GED, etc.) Some college credit, but less than 1 year 1 or more years of college, no degree	95.	Have you earned any of the following since joining the military? High school diploma
	Associate's degree (e.g., AA, AS)		Alternative diploma (e.g., home school, GED)
	 Bachelor's degree (e.g., BA, AB, BS) Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM) 		Associate's degree (e.g., AA, AS) Bachelor's degree (e.g., BA, AB, BS) Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)
89.	Do you and/or your family have a home computer? Yes No		No, I have not earned a degree since joining the military
90.	Do you have Internet access at home? Yes No		

COMPENSATION

96. How satisfied are you with each of the following?

		Very	diss	atisf	ied	
Dissatisfied						
	Neither satisfied nor diss	atisf	ied			
	Satisfi	ed				
	Very satisfied					
a.	Basic pay	X	\boxtimes	X	\boxtimes	
b.	Military retirement system	\times	\times	\times	\times	
c.	Your medical benefits	\times	X	X	X	
d.	Your dental benefits	\times	X	X	X	

97. Have you received any of the following forms of compensation in the past 12 months? *Mark* "Yes" or "No" for each item.

			No
		Yes	
a.	Special pay (e.g., incentive, reenlistment, continuation, family separation pay, hazardous duty pay)		\boxtimes
b.	Basic Allowance for Subsistence (BAS)	X	\times
c.	Basic Allowance for Housing (BAH)		X
d.	Overseas Housing Allowance (OHA)	X	\times
e.	Cost of Living Allowance (COLA)	🗙	X

- 98. [Ask if Q97 a = "Yes"] How satisfied are you with special pay (e.g., incentive, reenlistment, continuation)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied
- 99. [Ask if Q97 b = "Yes"] How satisfied are you with your Basic Allowance for Subsistence (BAS)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied

- 100. [Ask if Q97 c = "Yes"] How satisfied are you with your Basic Allowance for Housing (BAH)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied
- 101. [Ask if Q97 d = "Yes"] How satisfied are you with your Overseas Housing Allowance (OHA)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied
- 102. [Ask if Q97 e = "Yes"] How satisfied are you with your Cost of Living Allowance (COLA)?
 - Very satisfied
 - Satisfied
 - Neither satisfied nor dissatisfied
 - Dissatisfied
 - Very dissatisfied
- 103. [Ask if Q97 c = "Yes"] To what extent does your Basic Allowance for Housing (BAH) cover your expenses?
 - More than covers expenses
 - Covers expenses
 - Covers basic expenses
 - Requires supplement sometimes to cover basic expenses
 - Requires supplement all the time to cover basic expenses

104. How important <u>should</u> the following factors be in determining total military compensation, including pay, benefits, and allowances?

	morading pay, benefits, and anowanoes.							
	Not important							
	Somewhat important							
	Moderate	ly im	port	ant				
	lm	port	ant					
	Very import	ant						
a.	Job difficulty	\boxtimes	X	\boxtimes	X	\boxtimes		
b.	Job performance	\times	\times	\times	\times	\times		
c.	Danger	\boxtimes	X	\times	X	\boxtimes		
d.	Time spent away from home	\boxtimes	X	\boxtimes	X	\boxtimes		
e.	Number of hours worked	\times	\times	\times	\times	\times		
f.	Level of responsibility	\times	\times	\boxtimes	\times	\boxtimes		
g.	Amount of education/ training	\boxtimes	X	\boxtimes	X	\boxtimes		
h.	Years of experience	\boxtimes	X	\boxtimes	X	\boxtimes		
i.	Amount civilian employer would pay for this type of work	\boxtimes	X	\boxtimes	X	\boxtimes		
j.	Amount needed to provide for family	\boxtimes	X	\boxtimes	X	\boxtimes		
k.	Cost of living	X	X	X	X	X		

105. How important do you think the current factors actually are in determining total military compensation, including pay, benefits, and allowances?

	Not important							
	Somewhat important							
	Moderatel	y im	port	ant				
	lmį	port	ant					
	Very importa	nt						
a.	Job difficulty	X	\times	\boxtimes	\times	\times		
b.	Job performance	\times	\times	X	\times	\times		
c.	Danger	\times	\times	\boxtimes	\times	\boxtimes		
d.	Time spent away from home	X	X	\times	\times	\times		
e.	Number of hours worked	X	\times	\times	\times	\times		
f.	Level of responsibility	\times	\times	\boxtimes	\times	\times		
g.	Amount of education/ training	X	X	\boxtimes	X	\boxtimes		
h.	Years of experience	\times	\times	\times	\times	\times		
i.	Amount civilian employer would pay for this type of work	\boxtimes	X		X			

Not important								
	Somewhat important							
Moderately important								
	Impo	tant						
	Very important							
j.	Amount needed to provide for family		\boxtimes	X	\boxtimes			
k.	Cost of living		\times	X	\times			

106. Relative to your high school classmates, how would you rate your opportunities and benefits in the military?

	Much worse than high school classmates							
	Worse than high school classmates							
	Neither better or worse							
	Better than high school classr	na	tes					
	Much better than high schoo classmates							
a.	Promotion opportunities	<	X	\times	X	\times		
b.	Vacation time		\times	\boxtimes	\times	\boxtimes		
c.	Education and training	\leq	X	\boxtimes	X	\boxtimes		
d.	Total compensation (e.g., pay, bonuses, allowances)	<	X	X	X	X		
e.	Health care benefits		\times	\times	\times	\times		
f.	Retirement benefits	\leq	\times	\times	\times	\times		

107. [Ask if Q4 = "Married" OR Q4 = "Separated"]
Relative to your spouse's high school

classmates, how would you rate your spouse's opportunities?

Much better than high school classmates

Better than high school classmates

Neither better or worse

Worse than high school classmates

Much worse than high school classmates

FINANCIAL HEALTH

108. During the past 12 months, did you or your spouse receive any income or financial support from the following sources? *Mark* "Yes" or "No" for each item.

					No
				Yes	
	a.	•)		
	b. C.	Supplementa	al Security Incor	ne, compensation	
	d. e.	Women, Infa or Temporary	I child care assis nts, and Childre y Assistance for NF)	en (WIC), and/	
	f.	Food Stamp	Program		$ \times $
	g.	Other			
		months.	ai spouse ieu	eived in the past	7
09.	thii reti	nk you will r	receive <u>annua</u> , if you stay i	h income do you ally from military n the military for 2 Dollars per Year	20
10.	you hav pre	retire, how e to pay in miums to g	/ much do yo <u>annual</u> medic	evel of service tha	l
				Dollars per Year	
		questions a	sk about your i	income. (Answer or	ıly
111.	Wh (i.e <i>all</i> d	at were <u>you</u> ., before-tax owances, sp nuses. <u>Exc</u> an enter an	o) in 2005? (F pecial pay, ba lude spouse of estimate for 20	earnings.)	
			Dollars		
h	ere.		ou can enter a ed total military ast:		
			Dollars		

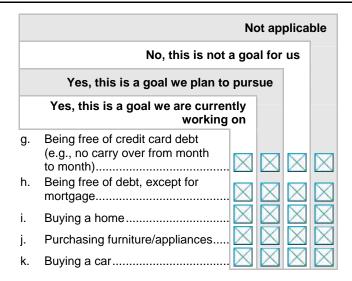
but no more than: Dollars 112. In 2005, how much income did you receive from the following sources: a second job; net gains or losses from sale of stocks, bonds, or real estate; interest income; dividends; child support/alimony; social security; welfare assistance; and net rent, trusts, and royalties from any other investments or business? (Exclude spouse earnings.) You can enter an estimate for 2005 here: Dollars Or if you prefer, enter a range here. My estimated income from other sources in 2005 was at least. Dollars but no more than: Dollars The next few questions ask about income for your spouse. 113. [Ask if Q4 = "Married" OR Q4 = "Separated"] What was your spouse's estimated total yearly gross earnings (i.e., before-tax) in 2005? (Please include bonuses, overtime, and income from a second job.) You can enter an estimate for 2005 here: Dollars Or, if you prefer, you can enter a range here. My spouse's estimated total gross earnings in 2005 were at least. Dollars but no more than: Dollars 114. [Ask if Q4 = "Married" OR Q4 = "Separated"] In 2005, how much income did your spouse receive from the following sources: net gains or losses from sale of stocks, bonds, or real estate; interest income; dividends; child support/alimony; social security, welfare assistance; and net rent, trusts, and royalties from any other investments or business? (Exclude your earnings.) You can enter an estimate for 2005 here: Dollars

Or, if you prefer, you can enter a range here. My spouse's estimated income fro	119. What is the total amount you paid <u>last month</u> fo rent? <i>If you do not rent, enter "0"</i> .
other sources in 2005 was at least:	Dollars per Month
Dollars	120. Other than real estate, what is the estimated
but no more than:	total value of your financial assets? (Exclude
Dollars	real estate. <u>Include</u> assets jointly held with you spouse, bank accounts, IRAs, money market
115. Do you own any real estate propert a home? Yes	accounts, Certificates of Deposit [CDs], Savings y including Bonds, mutual funds, stocks and/or bonds, cash value of life insurance, and managed investment accounts.)
No No	You can enter an estimate for your financial assets here:
116. [Ask if Q115 = "Yes"] What is the to you paid <u>last month</u> for mortgage(s mortgage for primary residence, of residential property debt, lines of of [home], home improvement loans,	Or, if you prefer, you can enter a range her here. My estimated total value of financial redit assets is at least: and land
contracts. <u>Include</u> what was due o basis; <u>exclude</u> down payments and	
fees. If you do not owe any money	
enter "0".)	Dollars
Dollars	per Month 121. What is the amount of <u>payments</u> that you made
was made on your mortgage(s), wh estimated total amount you still ow do not owe any money for a home, You can enter an estimate here:	ed? If you loans, AAFES loans, NEXCOM loans, Military
Or, if you prefer, you can enter a range here. The estimated total amount I still	Dollars per Month
owed on my mortgage(s) was at least:	122. After the last payment was made on personal unsecured debt, what was the total estimated
Dollars	amount you still owed? (Include all credit
but no more than:	cards, debt consolidation loans, AAFES loans,
Dollars	NEXCOM loans, Military Star Accounts, student loans, margin loans, pension loans, installment loans, and other personal loans; <u>exclude</u> home
118. [Ask if Q115 = "Yes"] What do you current market value of all real esta own?	
You can enter an estimate here:	Dollars
Or, if you prefer, you can enter a range	Or, if you prefer, you can enter a range here. The estimated total amount I still owed was at least:
here. The estimated current market valu of all real estate that I own is at least:	
Dollars	but no more than:
but no more than:	Dollars
Dollars	

123.	Do you have a credit card fo debt from month to month?	r which you carry						No
	X Yes					•	es/	
	No No			b.	Failed to make a monthly/m payment on credit card, AAI NEXCOM account, or Milita	FES,		
124.	[Ask if Q123 = "Yes"] What i	s the annual			account	•	X	X
	percentage rate (APR) you a credit card you use most fre			c. d.	Fell behind in paying rent or Was pressured to pay bills be are different or bill collectors.	by stores,	X	
		Annual Percent		_	creditors, or bill collectors		\overline{X}	X
125	Are you currently making pa	avments on vehicle		e.	Had telephone, cable, or Int			
. 20.	loans or leases?	tyments on venior		f.	Had water, heat, or electrici Had a car, household applia	-	\wedge	
	X Yes			g.	furniture repossessed		X	\times
	No No			h.	Failed to make a car payme	nt	X	\times
				i.	Filed for personal bankrupto	у	X	X
126.	[Ask if Q125 = "Yes"] What i	s the total amount		j.	Obtained a payday loan from lender	n a local	X	\times
	you paid last month for all v			k.	Obtained an Internet payda		X	X
	leases (i.e., cars, trucks, or I Include what is due monthly						X	
	payments and origination fe			I.	Obtained an auto title pawn			
		Dollars per Month		m. n.	Obtained a tax refund antici Obtained furniture, electronic			
				•••	appliances, or computer(s)	at a rent-to-buy	V	∇
127.	[Ask if Q125 = "Yes" AND Q interest rate are you paying	_			outlet			
	vehicle loan?	on your largest	130		sk if Q129 i = "Yes"] Whi on-business) bankruptcy			l
		Annual Percent			st 12 months?	•		
128	[Ask if Q125 = "Yes"] After t	he last navment		\times	Chapter 7 bankruptcy			
0.	was made on your vehicle(s estimated total amount you), what was the		X	Chapter 13 bankruptcy			
	do not owe any money for v			X	Chapter 13 bankruptcy			
	ou can enter an estimate for tot pans and leases here:	al vehicle		X	Do not know			
	Dollars		131		sk if Q129 j = "Yes"] In the at is the total amount yo			
	or, if you prefer, you can enter a ere. The total estimated amoun				m local payday lender(s			
0	ere. The total estimated amount wed on vehicle loans and lease east:					Dollars		
	Dollars		132	ho	sk if Q129 j = "Yes"] In th w many times have you t in(s) from local payday lo	taken out payd		
						Times		
129.	In the past 12 months, did a happen to you (and your specific		133.	rol	sk if Q129 j = "Yes"] How I over payday loan(s), ob der(s), before closing th	tained from a		
	or "No" for each item.					Times		
		No				_		
		Yes						
	a. Bounced two or more checks	s						

134.	[Ask if Q129 j = "Yes"] Was your unit involved in collection action of <u>your</u> payday loan(s) that was obtained from a local lender?	139. [Ask if Q129 k = "Yes"] How many times did you roll over Internet payday loan(s) before closing the loan(s)?
	∀es	Times
135.	No [Ask if Q129 j = "Yes"] Was disciplinary action taken resulting from delinquent payday loan(s)	140. [Ask if Q129 k = "Yes"] Was your unit involved in collection action of your Internet payday loan(s)? Yes
	obtained from local lender(s)?	No No
	No	_
	a. Non-judicial punishment (e.g., letter of reprimand, article 15, Captain's mast)	141. [Ask if Q129 k = "Yes"] Was disciplinary action taken resulting from delinquent Internet payday loan(s)?
	b. Loss of security clearancec. Loss of Personnel Reliability Program	No
	(PRP) status	Yes
	d. No longer deployable/returned from deployment	a. Non-judicial punishment (e.g., letter of reprimand, article 15, Captain's mast)
	[Ask if Q129 j = "Yes" AND Q135 e = "Yes"]	b. Loss of security clearance
	Please specify other disciplinary action taken resulting from delinquent payday loan(s).	d. No longer deployable/returned from
		deployment
		e. Other
136.	[Ask if Q129 j = "Yes"] Have you done any of the following to resolve payday loan(s)?	Please specify other disciplinary action taken resulting from the delinquent Internet payday loan(s).
	a. Sought assistance from the relief society b. Sought assistance from the bank or credit	142. [Ask if Q129 k = "Yes"] Have you done any of the following to resolve Internet payday loan(s)?
	c. Sought assistance from friends and family	No
	d. Changed the family budget	Yes
	e. Taken another job	Cought assistance from the valief assista
	f. Taken another type of loan	a. Sought assistance from the relief societyb. Sought assistance from the bank or credit
	g. Other	union
127	[Ask if Q129 k = "Yes"] In the past 12 months,	c. Sought assistance from friends and family
137.	what is the total amount you have borrowed	d. Changed the family budget
	from Internet payday lender(s)?	e. Taken another job
	Dollars	f. Taken another type of loan
138.	[Ask if Q129 k = "Yes"] In the past 12 months, how many times have you taken out payday loan(s) from Internet payday lender(s)?	g. Other
	Times	from auto title lender(s)? Dollars

144.	[Ask if Q129 I = "Yes"] In the past 12 months, how many times have you taken out auto title			Yes		lo
	pawn(s)?	L	d.	Changed the family budget	3 [X
			e.	Taken another job		X
145.	[Ask if Q129 I = "Yes"] How many times did		f.	Taken another type of loan	<u> </u>	X
	you roll over auto title pawn(s) before closing the loan(s)?		g.	Other	đ	X
	Times		•			
	Tillies			ich of the following best describes your ancial condition?		
146.	[Ask if Q129 I = "Yes"] In the past 12 months,		X	Very comfortable and secure		
	was your car repossessed as a result of being delinquent in paying back the auto title		\times	Able to make ends meet without much difficulty		
	pawn(s)? Yes		X	Occasionally have some difficulty making ends meet		
	No No		X	Tough to make ends meet but keeping your head above water		
	[Ask if Q129 I = "Yes"] Was your unit involved		X	In over your head		
	in collection action of <u>your</u> auto title pawn(s)?	4=4				
	Yes			ich of the following statements comes sest to describing the saving habits of yo)U	
	No			d your spouse)?	-	
			X	Don't save-usually spend more than income		
	[Ask if Q129 I = "Yes"] Was disciplinary action taken resulting from delinquent auto title		X	Don't save-usually spend about as much as income		
	pawn(s)?		X	Save whatever is left over at the end of the		
	No			month-no regular plan		
	Yes		X	Save income of one family member, spend the other		
	a. Non-judicial punishment (e.g., letter of reprimand, article 15, Captain's mast)		X	Spend regular income, save other income		
	b. Loss of security clearance		X	Save regularly by putting money aside each month		
	d. No longer deployable/returned from			ase indicate whether the following are	ı.	
	deployment			ancial goals for you or your spouse. <i>Mar</i> e answer in each row.	N.	
	e. Other			Not applie	cab	le
	Please specify disciplinary action taken resulting from delinquent auto title pawn(s).			No, this is not a goal for us	;	
				Yes, this is a goal we plan to pursue		
				Yes, this is a goal we are currently working on		
		L	a.	Saving for retirement	7 1	X
	[Ask if Q129 I = "Yes"] Have you done any of the following to resolve auto title pawn(s)?		a. b.	Saving for my spouse's	3 1	\times
	No		c.	education	7 2	
	Ves			education		X
	Yes		d.	Saving for a vacation		X
	Sought assistance from the relief society Sought assistance from the bank or credit		e.	Saving for a safety net/ emergency fund] [X
	union	1	f.	Paying off education-related loans (e.g., Stafford loan, PLUS	a I	\vee
	c. Sought assistance from friends and family			loan)	7	



153. In the <u>past 12 months</u>, have financial problems caused any of the following? *Mark* "Yes" or "No" for each item.

			No
		Yes	
a. b.	Loss of security clearance Early return from a deployment or extended temporary duty assignment		
c.	Non-judicial punishment	\times	\times
d.	Command-directed financial counseling	\times	\times
e.	Command involvement in resolving unpaid military travel card bills		\boxtimes
f.	Command involvement in resolving other unpaid bills	\times	\boxtimes

RELATIVES SERVING IN ARMED FORCES

154. Have any of your relatives ever served on active military duty?

			No
		Yes	
a.	Sibling (e.g., brother, sister, half brother, half sister, stepbrother, stepsister)	X	\boxtimes
b.	Parent/guardian (e.g., mother, father, stepmother, stepfather)	X	\times
c.	Child (e.g., son, daughter, stepchild, adopted child)		X

155. Have any of your relatives ever served as a member of the National Guard or Reserve?

			No
		Yes	
a.	Sibling (e.g., brother, sister, half brother, half sister, stepbrother, stepsister)	X	\boxtimes
b.	Parent/guardian (e.g., mother, father,	X	\times

			No
		Yes	
c.	Child (e.g., son, daughter, stepchild, adopted child)	X	\boxtimes

156. [Ask if Q154 a = "Yes" OR Q155 a = "Yes"] How many of your siblings are currently serving on active duty, including National Guard/Reserve members who are activated or deployed or in a full-time, active-duty program (AGR, FTS, AR)? To indicate none, enter "0".

Number of Siblings

157. [Ask if Q156 > 0] How many of your siblings are currently deployed to combat zones or areas that qualify for imminent danger pay or hostile fire pay? *To indicate none*, *enter "0"*.

Number of Siblings

158. [Ask if Q154 b = "Yes" OR Q155 b = "Yes"] How many of your parents are currently serving on active duty, including National Guard/Reserve members who are activated or deployed or in a full-time, active-duty program (AGR, FTS, AR)? To indicate none, enter "0".

Number of Parents

159. [Ask if Q158 > 0] How many of your parents are currently deployed to combat zones or areas that qualify for imminent danger pay or hostile fire pay? *To indicate none, enter "0"*.

Number of Parents

160. [Ask if Q154 c = "Yes" OR Q155 c = "Yes"] How many of your children are currently serving on active duty, including National Guard/Reserve members who are activated or deployed or in a full-time, active-duty program (AGR, FTS, AR)? To indicate none, enter "0".

Number of Children

161. [Ask if Q160 > 0] How many of your children are currently deployed to combat zones or areas that qualify for imminent danger pay or hostile fire pay? To indicate none, enter "0".

Number of Children

162. [Ask if Q8 = "Yes"] Is your spouse currently activated?





163. [Ask if Q6 = "Yes" OR Q7 = "Yes" OR Q162 = "Yes"] Is your spouse currently deployed to a combat zone or an area that qualifies for imminent danger pay or hostile fire pay?	166. [Ask if Q165 = "No pension benefits earned unless you serve at least 20 years" OR Q165 = "The government does not match any money you put away for retirement in the Thrift Savings Plan" OR Q165 = "You cannot transfer your retirement benefits to another employer"] Which, if any, of the following is your SECOND MOST important concern about the military retirement system? No pension benefits are earned unless you serve at least 20 years The government does not match any money you put away for retirement in the Thrift Savings Plan You cannot transfer your retirement benefits to another employer Other I have no other concerns [Ask if Q166 = "Other"] Please specify your SECOND MOST important concern about the military retirement system. 167. Currently, military personnel do not qualify for retirement benefits unless they serve for at least 20 years. If the system were changed so that you became eligible after at least 10 years of service for a deferred pension payable at age 62, how much influence would this have on your willingness to stay in the military until at least the 10 year point? Does not apply, I have already served 10 years Does not apply, I already intend to stay Little or no influence Some influence Moderate influence Strong influence
	PCS MOVES
	168. Assuming you were NOT going to be deployed in the next 2 years, what would be your preference regarding the time between PCS moves?
	IVI 1 year longer than the current policy

No change in the current policy

A shorter amount of time than the current policy

169.	Assuming you were going to be deployed in the next 2 years, what would be your preference regarding the time between PCS moves?		
	2 years longer than the current policy		
	1 year longer than the current policy		
	No change in the current policy		
	A shorter amount of time than the current policy		

COMMENTS

170.	If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided.			