

**CRITICAL ACQUISITION POSITION SERVICE AGREEMENT**

Required under the Defense Acquisition Workforce Improvement Act (DAWIA), Section 1201 of the National Defense Authorization Act for Fiscal Year 1991 dated November 5, 1990, Title 10 U.S.C. Chapter 87, as amended.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** P.L. 101-510, Title XII, "Defense Acquisition Workforce Improvement Act"; Title 10, Sections 1701-1764; and Executive Order 9397, as amended.

**PRINCIPAL PURPOSE(S):** Completion of a service agreement is required for individuals assigned to or selected to fill a Critical Acquisition Position (CAP) on and after October 1, 1993.

**ROUTINE USE(S):** None.

**DISCLOSURE:** Voluntary; however, a selectee will not be eligible for appointment to, and an incumbent will not be eligible to retain employment in, a position designated as a Critical Acquisition Position if the requested information is not provided.

<b>1. SELECTEE NAME</b> ( <i>Last, First, Middle Initial</i> )	<b>2. FUNCTIONAL AREA</b>
<b>3. SERIES/DESIGNATOR</b>	<b>4. GRADE/RANK</b>

**5. WORKFORCE SERVICE AGREEMENT**

POSITION TITLE:

POSITION CATEGORY:

POSITION NUMBER:

COMPONENT:

ORGANIZATION:

UNIT IDENTIFICATION CODE:

POSITION START DATE:

DATE TENURE PERIOD ENDS:

In accepting this Critical Acquisition Position (CAP) that is not designated as a Key Leadership Position, I agree to the three year tenure period in accordance with the Defense Acquisition Workforce Improvement Act. I further understand that I may not be assigned to a CAP unless a written service agreement is executed to remain in Federal service in that position for a tenure period of at least three (3) years. The obligation incurred by this agreement will remain in effect unless and until waived.

The following actions are acceptable deviations from this CAP tenure agreement and do not require a waiver: Promotion; reassignment to a command/command-equivalent position; separation; retirement; removal for cause; reduction-in-force; mobilization; assignment to military theater/zone of operation; elimination of position; or reassignment due to program cancellation, merger, or organizational realignment.

**6. I understand and accept the terms of this agreement.**

<b>a. SELECTEE'S SIGNATURE</b>	<b>b. DATE</b>
<b>c. APPROVING OFFICIAL SIGNATURE</b>	<b>d. TITLE</b>
	<b>e. DATE</b>