

## CRITICAL ACQUISITION POSITION SERVICE AGREEMENT

Required under the Defense Acquisition Workforce Improvement Act (DAWIA), Section 1201 of the National Defense Authorization Act for Fiscal Year 1991 dated November 5, 1990; Title 10 U.S.C. Chapter 87.

### PRIVACY ACT STATEMENT

**AUTHORITY:** P.L. 101-510, Title XII, "Defense Acquisition Workforce Improvement Act", Title 10, Sections 1701 - 1764, and Executive Order 9397.

**PRINCIPAL PURPOSE(S):** Completion of a service agreement is required for individuals assigned to or selected to fill a Critical Acquisition Position (CAP) on and after October 1, 1993.

**ROUTINE USE(S):** None.

**DISCLOSURE:** Voluntary; however, a selectee will not be eligible for appointment to, and an incumbent will not be eligible to retain employment in, a position designated as a Critical Acquisition Position if the requested information is not provided.

<b>1. INCUMBENT NAME</b> <i>(Last, First, Middle Initial)</i>	<b>2. POSITION TITLE</b>	<b>3. SERIES</b>	<b>4. GRADE</b>

### 5. WORKFORCE SERVICE AGREEMENT

I, \_\_\_\_\_, understand that it is a requirement of the  
*(Incumbent's Name)*  
Department of Defense, as specified in Section 1734(a)(2) of Title 10 of the United States Code (U.S.C.) and DoD Instruction 5000.58, that any person assigned to or selected to fill a critical acquisition position, on and after October 1, 1993, must execute a workforce service agreement. The intent of this service agreement is to promote assignment stability for all incumbents employed in critical acquisition positions.

I further understand that I may not be assigned to a critical acquisition position unless a written service agreement is executed to remain in Federal service in that position for at least three (3) years. The obligation incurred by this agreement will remain in effect unless and until waived. This requirement may be waived by the Director, Acquisition Education, Training, and Career Development, Office of the Under Secretary of Defense for Acquisition and Technology (OUSD (A&T)) for OSD and the Defense Agencies. A waiver may be granted under the following circumstances:

- a. Humanitarian reassignment, discharge, or retirement;
- b. Relief of duties and reassignment in the interest of the Department of Defense; and
- c. Promotion, where promotion in place is not allowable.

### 6. I UNDERSTAND AND ACCEPT THE TERMS OF THIS AGREEMENT.

<b>a. INCUMBENT'S SIGNATURE</b>	<b>b. DATE</b>
<b>7.a. SUPERVISOR'S SIGNATURE</b>	<b>b. DATE</b>