

DOD DIRECTIVE 1342.20

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)

Originating Component: Office of the Chief Management Officer of the Department of Defense

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(DoDEA)," October 19, 2007

Approved by: David L. Norquist, Deputy Secretary of Defense

Purpose: This issuance updates the mission, organization and management, administration, responsibilities and functions, relationships, and authorities of DoDEA, pursuant to the authority vested in the Secretary of Defense by Sections 113, 191, and 2164 of Title 10, United States Code (U.S.C.) and Sections 901-907 and 921-932 of Title 20, U.S.C.

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SECTION 1: GENERAL ISSUANCE INFORMATION

1.1. APPLICABILITY.

This issuance applies to:

- a. OSD, the Military Departments, the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD (referred to collectively in this issuance as the "DoD Components").
- b. The educational program (preschool through grade 12) established by the Secretary of Defense, in overseas areas and in the United States.
- c. Members of the Dependents Education Council, DoD Advisory Panel on Early Intervention and Special Education, and all other educational advisory committees, councils, and school boards of DoDEA Schools.

1.2. MISSION.

The mission of DoDEA is to provide an exemplary education by effectively and efficiently planning, directing, and overseeing the management, operation, and administration of DoDEA, which provides instruction from preschool through grade 12 to eligible dependents as prescribed by law and policy. In order to attain the highest levels of student achievement, DoDEA uses performance-driven, efficient management systems and establishes a network of partnerships and alliances with such groups as parents, students, teachers, the military communities, local school systems, institutions of higher education, and professional organizations.

1.3. ORGANIZATION AND MANAGEMENT.

- a. The DoDEA is established as a DoD Field Activity under the authority, direction, and control of the Under Secretary of Defense for Personnel and Readiness (USD(P&R)), through the Assistant Secretary of Defense for Manpower and Reserve Affairs (ASD(M&RA)).
 - b. The DoDEA consists of:
- (1) A civilian Director appointed by the Secretary of Defense, with the advice of the USD(P&R).
 - (2) The DoDEA Headquarters.
- (3) Three regional offices that are responsible for operating schools that are part of two separate school systems, the DoD Domestic Dependent Elementary and Secondary Schools,

pursuant to Section 2164 of Title 10, U.S.C. and the DoD Dependents Schools, pursuant to Sections 921-932 of Title 20, U.S.C.

- (a) DoDEA Americas.
- (b) DoDEA Europe.
- (c) DoDEA Pacific.
- (4) Such additional subordinate organizational elements as are established by the Director, DoDEA, within resources assigned by the Secretary of Defense.

1.4. ADMINISTRATION.

The Secretaries of the Military Departments provide facilities, logistics, and administrative support, as required, for the effective operation of DoDEA.

SECTION 2: RESPONSIBILITIES AND FUNCTIONS

The Director, DoDEA:

- a. Plans, manages, and directs DoDEA, its subordinate elements, and all assigned resources.
- b. Provides educational programs for eligible dependents of active duty, DoD full-time civilians, and other categories of eligible sponsors, in accordance with Section 2164 of Title 10, U.S.C., and Sections 901-907 and 921-932 of Title 20, U.S.C.
- c. Prescribes regulations to carry out the policy functions, technical guidance, and procedures required to operate DoDEA.
- d. Administers, implements, and evaluates policy, technical guidance, and procedures required for the effective operation, administration, management, budgeting, facilities management, and financing of DoDEA.
- e. Provides recommendations and support to the ASD(M&RA) and the USD(P&R) on the development and justification of school construction, modification, and/or repair projects included in annual military construction programs.
- f. Establishes and operates nonappropriated fund instrumentalities in support of student activities, in accordance with DoD Instruction (DoDI) 1015.15. This authority may be used for student activities, including student organizations, and the school meal program. Ensures that the use of nonappropriated funds is reviewed, in accordance with DoDI 7600.06.
 - g. Serves as the Executive Secretary of the Dependents Education Council.
- h. Establishes education advisory committees and school boards, in accordance with DoDIs 1342.15 and 1342.25.
- i. Maintains awareness of developments in the elementary, secondary, and higher education fields to ensure appropriate assimilation of new programs and technologies in DoD schools.
- j. Maintains liaison and representation with the Department of Education, professional educational associations and organizations and school districts, as necessary and appropriate, to accelerate the exchange of emerging information and best practices; maintains currency in educational field developments; ensures the proper accreditation of DoDEA schools; implements a structured program to ensure the smooth transition of military-connected students between DoDEA and non-DoDEA schools; and promotes the advancement of educational goals and objectives.
- k. Provides, when funds are available and in accordance with limitations of Section 2164 of Title 10, U.S.C., and Sections 921-932 of Title 20, U.S.C.:
- (1) Extracurricular and co-curricular programs and activities to enrich the school environment and experience.

- (2) Support of student travel to compete in interscholastic programs and competitions.
- (3) Summer school programs.
- (4) Developmental preschool programs.
- 1. Provides a free, appropriate public education, in accordance with an Individualized Education Program, for children, ages 3 through 21 years who are found eligible for special education and related services. These services are delivered in the least restrictive environment and with procedural safeguards, in accordance with Chapter 33 of Title 20, U.S.C., also known as the "Individuals with Disabilities Education Act", as implemented by DoDI 1342.12 and DoD Manual (DoDM) 1342.12.
- m. Develops and provides guidance as necessary for the delivery of services for children with disabilities and for the protection of procedural rights, in accordance with the Individuals with Disabilities Education Act, DoDI 1342.12, and DoDM 1342.12.
- n. Establishes regulations for eligibility of financial assistance to defray the cost of authorized expenses for the education of command sponsored school-age dependents, pursuant to Section 926 of Title 20, U.S.C.
- o. Ensures the provisions of financial assistance for the education of eligible DoD dependents in overseas locations, to the maximum extent practicable, are consistent with the Department of State Standardized Regulation 270 relating to the education allowance for their respective assigned locations.
- p. Coordinates with the Secretaries of Military Departments and the Heads of other DoD Components to ensure their responsibilities related to military and civilian personnel policy and family member overseas screening are written to support the requirements, as detailed in DoDI 1315.19.
- q. Administers the DoD Impact Aid Program, in accordance with Sections 7703a. and 7703b. of Title 20, U.S.C.
- r. Uses existing systems, facilities, and services of DoD and other federal departments and agencies, when possible, to avoid duplication and achieve maximum efficiency and economy.
- s. Participates, as appropriate, in the periodic review of Defense Agencies and DoD Field Activities, in accordance with Section 192(c) of Title 10, U.S.C.
- t. Designs and manages DoDEA programs and activities to improve performance, economy, and efficiency, with particular attention to the requirements of DoDEA's organizational customers, internal and external to DoD.
- u. Performs other duties as assigned by the Secretary of Defense, the USD(P&R), or the ASD(M&RA).

3. RELATIONSHIPS

3.1. DIRECTOR, DODEA.

- a. Reports directly to the ASD(M&RA).
- b. Maintains appropriate liaison with the other DoD Components, the agencies and departments of the executive branch, State and local government organizations, foreign governments, and international organizations to exchange information and integrate efforts on programs and activities related to assigned responsibilities. Communications with foreign governments for the purpose of entering into international agreements must be coordinated with the General Counsel of the Department of Defense and be conducted in accordance with DoDI 5530.03.
- c. Transmits the proposed DoDEA budget to the Chief Management Officer of the Department of Defense (CMO) at the same time such budgets are transmitted to the Under Secretary of Defense (Comptroller)/Chief Financial Officer, Department of Defense, pursuant to Section 132a(c)(1) of Title 10, U.S.C.

3.2. CMO.

The CMO submits a report to the Secretary of Defense regarding whether the proposed DoDEA budget achieves the required level of efficiency and effectiveness for enterprise business operations, pursuant to Section 132a(c)(2) of Title 10, U.S.C.

3.3. OSD PRINCIPAL STAFF ASSISTANTS AND DOD COMPONENT HEADS.

The OSD Principal Staff Assistants and DoD Component heads coordinate with the Director, DoDEA, on matters, under their purview, related to the authorities, responsibilities, and functions assigned to the Director, DoDEA.

SECTION 4: AUTHORITIES

The Director, DoDEA, is hereby delegated authority to:

4.1. GENERAL AUTHORITIES.

- a. Prescribe policies to carry out the functions required to operate DoDEA, in accordance with Section 2614 of Title 10, U.S.C., and Sections 901-907 and 921-932 of Title 20, U.S.C.
- b. Make enrollment eligibility determinations and issue guidance necessary to administer enrollment procedures, in accordance with Section 2164 of Title 10, U.S.C.; Sections 921-932 of Title 20, U.S.C.; the July 22, 2019 Performing the Duties of the USD(P&R) Memorandum; DoDEA Regulations 1030.1 and 1342.13; and DoDI 1342.26.
- c. Exercise the authorities and delegated duties of the Secretary of Defense under Subsections 2192(b) and 2193a of Title 10, U.S.C., that are related to establishing and executing programs for the purpose of improving the mathematics and scientific knowledge and skills of elementary and secondary school students and faculty members, in accordance with the July 23, 2008 Principal Deputy Director of Defense Research and Engineering Memorandum.
- d. Communicate directly with the other DoD Component heads, as necessary, to carry out assigned responsibilities and functions, including the transmission of requests for advice and assistance. Communications to the Military Departments must be transmitted through the Secretaries of the Military Departments, their designees, or as otherwise provided in law or directed by the Secretary of Defense in other DoD issuances. Communications to the Combatant Commanders must be in accordance with DoDD 5100.01.
- e. Communicate with other federal agencies and government officials, State and local officials, members of the public, and representatives of foreign governments, as appropriate, and according to DoD policy, to carry out assigned responsibilities and functions. Communications with representatives of the legislative branch must be conducted through the Office of the Assistant Secretary of Defense for Legislative Affairs, except for communications with defense appropriations committees, which must be coordinated through the Under Secretary of Defense (Comptroller)/Chief Financial Officer, Department of Defense, and be consistent with the DoD Legislative Program.
- f. Obtain reports and information, in accordance with DoDI 8910.01, as necessary, to carry out assigned responsibilities and functions.

4.2. HUMAN RESOURCES.

a. Exercise the powers vested in the Secretary of Defense by Sections 3101 and 5101-5107 of Title 5, U.S.C. and Sections 901-907 of Title 20, U.S.C., on the employment, direction, and general administration of DoDEA civilian personnel.

- b. Fix rates of pay for wage grade employees exempted from the Chapter 51 of Title 5, U.S.C., also known as "The Classification Act of 1949," by Section 5102 of Title 5, U.S.C., on the basis of rates established under the federal wage system. In fixing such rates, the Director, DoDEA, must follow the wage schedule established by the DoD wage-fixing authority.
- c. Administer oaths of office to those entering the DoD, or any other oath required by law in connection with employment therein, in accordance with Section 2903 of Title 5, U.S.C., and designate in writing, as necessary, officers, and employees of DoDEA to perform this function.
- d. Establish a DoDEA Incentive Awards Board and authorize cash awards to, and incur necessary expenses for the honorary recognition of, civilian employees of the U. S. Government whose suggestions, inventions, superior accomplishments, or other personal efforts, including special acts or services, benefit or affect DoDEA, or its subordinate activities, pursuant to Section 4503 of Title 5, U.S.C., applicable Office of Personnel Management (OPM) regulations, and Volume 451 of DoDI 1400.25.
- e. Use advisory committees and employ temporary or intermittent experts or consultants, as approved by the Secretary of Defense or the CMO, for the performance of DoDEA functions, consistent with Sections 173 and 174 of Title 10, U.S.C.; Section 3109 of Title 5, U.S.C.; Section 2 of the Appendix of Title 5, U.S.C.; and DoDIs 5105.04 and 5105.18.

f. Authorize and approve:

- (1) Travel for military and civilian personnel assigned or detailed to DoDEA, in accordance with the Joint Travel Regulations.
- (2) Invitational travel to non-DoD personnel whose consultative, advisory, or other highly specialized technical services are required in a capacity that is directly related to or in connection with DoDEA activities, in accordance with the Joint Travel Regulations.
- (3) Overtime work for DoDEA civilian personnel, in accordance with Section 5542 of Title 5, U.S.C., and Parts 550 and 551 of Title 5, Code of Federal Regulations.
- (4) The expenditure of funds available for travel by military personnel assigned or detailed to DoDEA for expenses incident to attending meetings of technical, scientific, professional, or other similar organizations when the approval of the Secretary of Defense is required by Section 455 of Title 37, U.S.C.
- (5) Waivers of indebtedness for DoDEA employees, in accordance with Section 5584 of Title 5, U.S.C.

4.3. SECURITY.

a. Designate positions within DoDEA utilizing the OPM Position Designation Automated Tool. All positions will be assigned a designation using the criteria found in Parts 731 and 732 of Title 5, Code of Federal Regulations and DoDI 5200.02, and will be documented in the Defense Civilian Personnel Data System, or other authorized DoD automated system. The OPM

Position Designation Automated Tool will be used to assist in assigning a position designation, and to identify the background investigation required of the position.

- b. Establish and maintain an effective suitability and fitness determination program, in accordance with Volume 731 of DoDI 1400.25 and DoDI 1402.05.
- c. Provide funding to cover requirements for personal security investigations, adjudication, and recording of results to comply with the DoD Personnel Security Program.
- d. Enforce requirements for prompt reporting of significant derogatory information, unfavorable administrative actions, and adverse actions to the appropriate personnel security, human resources, and counterintelligence official(s), as appropriate.
- e. In accordance with Executive Orders 10450, 12333, 12968, and DoDI 5200.02, as appropriate:
- (1) Authorize, in exceptional circumstances where official functions must be performed before the completion of an investigation and adjudication process, temporary access to a sensitive position in DoDEA for a limited period to individuals for whom an appropriate investigation has not been completed.
- (2) Initiate personnel security investigations and, if necessary, in the interest of national security, suspend security access to classified information for personnel assigned, detailed to, or employed by DoDEA. Any action under this paragraph will be in accordance with procedures prescribed in DoDM 5200.02.
- (3) Grant interim clearances for up to Top Secret eligibility and access to classified information, when the requirements of DoDM 5200.02 have been met.
- (4) In the interest of national security, and, if necessary, suspend or terminate personnel assigned to, detailed to, or employed by DoDEA. Any actions pursuant to this paragraph must be taken in accordance with procedures in DoDM 5200.02.
- f. Issue the necessary security regulations for the protection of information, property, and personnel under his or her jurisdiction, in accordance with DoDIs 5200.01 and 5200.08.
- g. Establish and maintain a school centric force protection program, in accordance with DoDIs 2000.12 and Volume 1 of O-2000.16 and in coordination with Military Services and geographic Combatant Commands, and ensure DoDEA force protection officers coordinate and liaise with host installation security and law enforcement representatives.
- h. Establish and maintain an insider threat program to comply with the requirements and minimum standards of DoDD 5205.16, to prevent, deter, detect, and mitigate the threat insiders may pose to DoD and U.S. Government installations, facilities, personnel, missions, or resources.
- i. Exercise responsibility for the generation, receipt, custody, distribution, safeguard, disposition or destruction, and accounting of communications security (COMSEC) material

entrusted to DoDEA's COMSEC account, in accordance with the Pentagon Force Protection Agency COMSEC Management Authority Office standards, DoDI 8523.01, and other applicable DoDDs and federal laws.

4.4. PUBLICATIONS AND RECORDS.

- a. Authorize the publication of advertisements, notices, or proposals in newspapers, magazines, or other public periodicals, as required for the effective administration and operation of DoDEA, consistent with Section 3702 of Title 44, U.S.C.
- b. Establish and maintain, for the functions assigned, an appropriate publications system for the promulgation of agency regulations, instructions, and reference documents, and changes thereto, similar to the policies and procedures prescribed in DoDI 5025.01.
- c. Maintain an official seal and attest to the authenticity of official DoDEA records under that seal.
- d. Develop, establish, and maintain an active and continuing records management program, pursuant to Section 3102 of Title 44, U.S.C., and DoDI 5015.02.

4.5. ACQUISITION, PROCUREMENT, FINANCIAL MANAGEMENT, AND PROPERTY.

- a. Enter into interdepartmental and intragovernmental support agreements, as the receiver or the supplier, with the other DoD Components, non-DoD Federal Government departments and agencies, and, to the extent permitted by law, State and local governments, as required for the effective performance of DoDEA responsibilities and functions, in accordance with Section 1535 of Title 31, U.S.C., and DoDI 4000.19.
- b. Enter into and administer contracts, directly or through a Military Department, a DoD contract administration services component, or other federal agency, as appropriate, for supplies, equipment, and services required to accomplish DoDEA's mission. Award grants, in accordance with Section 7703c of Title 20, U.S.C. To the extent that any law or Executive order specifically vests a contract or grant authority in the Secretary of Defense but only permits the delegation of such authority to a Presidentially-appointed, Senate-confirmed official, then the authority for such contracts or grants may be exercised by the USD(P&R) or ASD(M&RA).
- c. Exercise the delegated roles and responsibilities that are assigned to the Head of Contracting Activity to the official who is responsible for the selection and appointment of contracting officials, in accordance with the April 4, 2017 Director of Defense Procurement and Acquisition Policy Memorandum.
- d. Authorize the use of appropriated funds to support student meals in DoDEA schools, in accordance with Section 2243 of Title 10, U.S.C. This authority can only be used if the Director, DoDEA determines that federal payments and commodities provided by the Secretary of Agriculture, under Sections 1769b. and 1789 of Title 42, U.S.C., to support the meal program are

insufficient to provide meals under that program at a price for students equal to the average price paid by students for equivalent meals under a comparable public school meal program in the United States.

- e. Accept, hold, administer, and spend gifts, including any gift of an interest in real property, made on the condition that it be used in connection with the operation or administration of DoDEA, in accordance with Section 2605 of Title 10, U.S.C.
- f. Establish and maintain appropriate property accountability for DoDEA and appoint boards of survey, approve reports of survey (or financial liability investigations of property loss), relieve personal liability, and drop accountability for DoDEA property contained in the authorized property accounts for property that has been lost, damaged, stolen, destroyed, or otherwise rendered unserviceable, in accordance with applicable laws and regulations.
- g. Approve conferences, in accordance with the June 26, 2016 Assistant Deputy Chief Management Officer Memorandum.
- h. Use the Government-Wide Purchase Card for making appropriate purchases of material and services, other than personal services, for DoDEA, when it is determined more advantageous and consistent with the best interests of the U.S. Government.

GLOSSARY

G.1. ACRONYMS.

ACRONYM MEANING

ASD(M&RA) Assistant Secretary of Defense for Manpower and Reserve Affairs

COMSEC communications security

CMO Chief Management Officer of the Department of Defense

DoDD DoD directive

DoDEA Department of Defense Education Activity

DoDI DoD instruction DoDM DoD manual

OPM Office of Personnel Management

USD(P&R) Under Secretary of Defense for Personnel and Readiness

U.S.C. United States Code

G.2. DEFINITIONS.

These terms and their definitions are for the purpose of this issuance.

TERM	DEFINITION
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active duty Full-time duty in active military service of the United States. This

includes full-time training duty, annual training duty, and attendance, while in the active military service, at a school designated as a service school by law or by the Secretary of the Military Department concerned. For purposes of determining eligibility of members on active duty stationed or home-ported in a territory, possession, or commonwealth who do not reside on the installation, the term "active"

duty" shall only include those reservists and National Guard

members who are ordered to active duty for more than one year (365)

consecutive days).

dependent A minor who has not completed secondary schooling and who is the

child, stepchild, adopted child, spouse, or other eligible minor of an

eligible sponsor.

overseas Areas situated outside the United States.

school meal program A program operated by the Secretary of Defense to provide breakfast

meals, lunch meals, and/or afternoon snacks, to dependents enrolled

in the schools operated by DoDEA.

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TERM DEFINITION

sponsor A person who is eligible to enroll his or her dependent in an

educational program, in accordance with Section 2164 of Title 10,

U.S.C., and Sections 921-932 of Title 20, U.S.C.

United States The term when used in a geographic sense, means the several States,

the District of Columbia, the Commonwealth of Puerto Rico, and the territories, commonwealths, and possessions of the United States, excluding the Trust Territory of the Pacific Islands and Midway

Island.

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REFERENCES

- Assistant Deputy Chief Management Officer Memorandum, "Department of Defense Conference Guidance, Version 4.0," June 26, 2016
- Code of Federal Regulations, Title 5
- Department of State Standardized Regulations (DSSR) 270, "Education Allowance," current version
- Director of Defense Procurement and Acquisition Policy Memorandum, "Designation for the Selection and Appointment of Contracting Officers to the Head of the Contracting Authority," April 4, 2017
- DoD Directive 1015.5, "DoD Student Meal Program," October 11, 1983, as amended
- DoD Directive 5100.01, "Functions of the Department of Defense and Its Major Components," December 21, 2010
- DoD Directive 5205.16, "The DoD Insider Threat Program," September 30, 2014, as amended
- DoD Education Activity Regulation 1030.1, "Space-Available Eligibility Requirements for Education of Minor Dependents in Overseas Areas," April 4, 2005
- DoD Education Activity Regulation 1342.13, "Eligibility Requirements for Education of Elementary and Secondary School-Age Dependents in Overseas Areas," September 20, 2006, as amended
- DoD Instruction 1015.15, "Establishment, Management, and Control of Nonappropriated Fund Instrumentalities and Financial Management of Supporting Resources," October 31, 2007, as amended
- DoD Instruction 1315.19, "The Exceptional Family Member Program (EFPM)," April 19, 2017
- DoD Instruction 1342.12, "Provision of Early Intervention and Special Education Services to Eligible DoD Dependents," June 17, 2015
- DoD Instruction 1342.15, "Educational Advisory Committees and Councils," December 7, 2012, as amended
- DoD Instruction 1342.25, "School Board for Department of Defense Domestic Dependent Elementary and Secondary Schools (DDESS)," October 30, 1996
- DoD Instruction 1342.26, "Eligibility Requirements for Minor Dependents to Attend Department of Defense Domestic Dependent Elementary and Secondary Schools (DDESS)," March 4, 1997
- DoD Instruction 1400.25, Volume 451, "DoD Civilian Personnel Management System: Awards," November 4, 2013
- DoD Instruction 1400.25, Volume 731, "DoD Civilian Personnel Management System: Suitability and Fitness Adjudication for Civilian Employees," August 24, 2012
- DoD Instruction 1402.05, "Background Checks on Individuals in DoD Child Care Services Programs," September 11, 2015, as amended
- DoD Instruction 2000.12, "DoD Antiterrorism (AT) Program," March 1, 2012, as amended
- DoD Instruction 4000.19, "Support Agreements," April 25, 2013, as amended
- DoD Instruction 5015.02, "DoD Records Management Program," February 24, 2015, as amended

REFERENCES 15

- DoD Instruction 5025.01, "DoD Issuances Program," August 1, 2016, as amended
- DoD Instruction 5105.04, "Department of Defense Federal Advisory Committee Management Program," August 6, 2007
- DoD Instruction 5105.18, "DoD Intergovernmental and Intragovernmental Committee Management Program," July 10, 2009, as amended
- DoD Instruction 5200.01, "DoD Information Security Program and Protection of Sensitive Compartmented Information (SCI)," April 21, 2016, as amended
- DoD Instruction 5200.02, "DoD Personnel Security Program (PSP)," March 21, 2014, as amended
- DoD Instruction 5200.08, "Security of DoD Installations and Resources and the DoD Physical Security Review Board (PSRB)," December 10, 2005, as amended
- DoD Instruction 5530.03, "International Agreements," December 4, 2019
- DoD Instruction 7600.06, "Audit of Nonappropriated Fund Instrumentalities (NAFI) and Related Activities," November 5, 2012, as amended
- DoD Instruction 8523.01, "Communications Security (COMSEC)," April 22, 2008
- DoD Instruction 8910.01, "Information Collection and Reporting," May 19, 2014
- DoD Instruction O-2000.16, Volume 1, "DoD Antiterrorism (AT) Program Implementation: DoD AT Standards," November 17, 2016, as amended
- DoD Manual 1342.12, "Implementation of Early Intervention and Special Education Services to Eligible DoD Dependents," June 17, 2015
- DoD Manual 5200.02, "Procedures for the DoD Personnel Security Program (PSP)," April 3, 2017
- Executive Order 10450, "Security Requirements for Government Employment," April 27, 1953, as amended
- Executive Order 12333, "United States Intelligence Activities," December 4, 1981, as amended

Executive Order 12968, "Access to Classified Information," August 2, 1995, as amended

Joint Travel Regulations, current edition

- Performing the Duties of the Under Secretary of Defense for Personnel and Readiness Memorandum, "Delegation of Authority and Implementation of Legislative Amendments in Title 10, United States Code Section 2164," July 22, 2019
- Principal Deputy Director of Defense Research and Engineering Memorandum, "Delegation of Authority Related to Science, Mathematics, Technology, and Engineering (STEM) Education Programs," July 23, 2008

United States Code, Title 10

United States Code, Title 20

United States Code, Title 31, Section 1535

United States Code, Title 37, Section 455

United States Code, Title 42

United States Code, Title 44

United States Code, Title 5

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