SUBJECT: United States Policy on the Committee on Women in the North Atlantic Treaty Organization (NATO) Forces

(b) North Atlantic Treaty Organization Military Committee Report 249, "A Final Decision on MC 249, a Report by the Military Committee on Recognition of the Committee on Women in the NATO Forces," July 19, 1976

1. PURPOSE

This Directive establishes policy and assigns responsibilities under reference (a) for the United States' participation on the Committee on Women in the NATO Forces in accordance with the terms of reference for the Committee on Women in the NATO Forces under reference (b). Reference (b) establishes the Committee on Women in the NATO Forces, sets out the composition of the committee, provides for the election of the chair, the frequency of meetings, and the communication procedures with the Secretary General through the Military Committee.

2. APPLICABILITY

This Directives applies to the Office of the Secretary of Defense, the Military Departments, and the Chairman of the Joint Chiefs of Staff. The term "Military Services," as used herein, refers to the Army, the Navy, the Air Force, and the Marine Corps.
3. **POLICY**

It is DoD policy that the United States is a voting member of the Committee on Women in the NATO Forces as a member nation of NATO. The representation of the United States on the Committee on Women in the NATO Forces is rotated among the Military Services in the following order: Air Force, Navy, Army, and Marine Corps. Representation shall be by a female flag or general officer from the Military Service representing the United States. When the United States is elected chair of the Committee, the United States shall serve as chair of the Committee for a period of 2 years, as delineated by reference (b). The Military Service serving as chair shall designate a female officer in the grade of O-6 from that Service to serve as the U.S. voting representative on the Committee for a period of 2 years.

4. **RESPONSIBILITIES**

4.1. The Assistant Secretary of Defense for Force Management Policy, under the Under Secretary of Defense for Personnel and Readiness, shall assign policy oversight responsibility to the Chairman of the Joint Chiefs of Staff.

4.2. The Chairman of the Joint Chiefs of Staff shall:

4.2.1. Formally assign the Military Departments on a rotating basis the responsibility of designating the U.S. representative to the Committee on Women in the NATO Forces.

4.2.2. Direct the Director, Joint Staff to prepare the Department of Defense Women Assignment Policy Status briefing to be given by the U.S. representative. This shall ensure that the most up-to-date and current information on the United States is prepared and presented.

4.3. The Secretary of the Military Department designated to represent the United States shall:

4.3.1. Designate a female flag or general officer as U.S. representative to the Committee on Women in the NATO Forces.

4.3.2. Fund all travel of the U.S. representative to all Committee on Women in the NATO Forces conferences and related meetings.

4.3.3. Fund the Committee on Women in the NATO Forces Conference if the United States is designated as the location of the annual conference. Funding costs may include conference facility, administrative preparation (reproduction of documents, hotel or bachelor officer quarters reservations, audiovisual requirements, etc.), field trip
transportation and coordination (if applicable), and interpreters (if required) and
associated audio equipment. The funding requirement shall not include travel of
participants from member nations to the United States.

4.4. Ensure the U.S. representative forwards a formal written report to the Chairman
of the Joint Chiefs of Staff on any meeting or conference of the Committee on Women in
the NATO Forces. This report shall be provided not later than 30 days following the
meeting or conference.

5. EFFECTIVE DATE

This Directive is effective immediately.

John J. Hamre
Deputy Secretary of Defense