



DoD INSTRUCTION 1200.07

SCREENING THE READY RESERVE

Originating Component: Office of the Under Secretary of Defense for Personnel and Readiness

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Approved by: Matthew P. Donovan, Under Secretary of Defense for Personnel and Readiness

Purpose: This issuance reissues the 1999 directive as a DoD Instruction (DoDI) in accordance with the authority in DoD Directive 5124.02 to establish policy, assign responsibilities, and provide procedures for screening the Ready Reserve and assessing the availability of units and personnel for different mobilizations pursuant to Section 10149 and Chapters 1003, 1005, and 1209 of Title 10, United States Code (U.S.C.), as well as Executive Orders (EOs) 11190 and 11382.

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SECTION 1: GENERAL ISSUANCE INFORMATION

1.1. APPLICABILITY.

This issuance applies to OSD, the Military Departments, (including the Coast Guard at all times, including when it is ag Service in the Department of Homeland Security by agreement with that Department), the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD.

1.2. POLICY.

a. Members of the Ready Reserve will be screened at least annually to meet the requirements of Section 10149 of Title 10, U.S.C., and to provide a Ready Reserve force composed of Service members who:

(1) Meet Military Service readiness standards of mental, moral, professional, medical, and physical fitness and possess the military qualifications required in the various grades, ratings, and specialties of their Service.

(2) Are available immediately for active duty (AD) during a mobilization or as otherwise required by law in accordance with the utilization authorities contained in the Appendix to Enclosure 4 of DoDI 1215.06.

b. Reserve Component (RC) members will be retained in the Ready Reserve for the entire period of their statutory military service obligation (MSO) or voluntary contract in accordance with Sections 10145 and 10146 of Title 10, U.S.C.

c. RC members who do not meet the screening requirements will be transferred to the Standby Reserve or the Retired Reserve, or discharged, as appropriate, in accordance with Section 10149 of Title 10, U.S.C. Exemptions to screening requirements are established in Paragraph 3.1.

d. After a mobilization is ordered, no deferment, delay, or exemption from mobilization will be granted to members because of their civilian employment.

e. RC members who are also DoD civilian employees may not have mobilization assignments in the same positions they fill as civilian employees. Those members will be appropriately reassigned or transferred to a different Ready Reserve position or RC category, as applicable. RC military technicians (dual status), as members of Ready Reserve units, are excluded from this provision.

SECTION 2: RESPONSIBILITIES

2.1. UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS (USD(P&R)).

The USD(P&R):

- a. Before mobilization, adjudicates unresolved conflicts the Ready Reserve screening process has identified between the mobilization manpower needs of the civilian sector and the Military Services.
- b. Establishes policy to support implementation of Section 10149 of Title 10, U.S.C., and EO 11190.

2.2. ASSISTANT SECRETARY OF DEFENSE FOR MANPOWER AND RESERVE AFFAIRS.

Under the authority, direction, and control of the USD(P&R), the Assistant Secretary of Defense for Manpower and Reserve Affairs:

- a. Provides oversight and overall procedural guidance for the administration and management of the screening program in accordance with Section 10149 of Title 10, U.S.C., and EO 11190.
- b. Provides Federal agencies with an annual listing of all Federal employees who are also Ready Reservists to help them conduct employer screening activities.
- c. Adjudicates key employee conflicts with other Federal agencies.
- d. Coordinates resolution of conflicts between the mobilization manpower needs of the civilian sector and the Military Services that have been identified but not resolved by the Secretary of the Military Department concerned or the Commandant, United States Coast Guard (USCG).
- e. Coordinates the screening program with Ready Reservist employers in accordance with the guidance in Section 3. Materials provided or produced with regard to the petition will be retained by the Secretary concerned.
- f. For full mobilization in accordance with Section 12301(a) or partial mobilization in accordance with Section 12302 of Title 10, U.S.C., holds the authority to:
 - (1) Suspend the annual employee screening process.
 - (2) Provide additional specific guidance based on mobilization need.

g. For Presidential Reserve call-ups in accordance with Section 12304, Reserve emergency call-ups in accordance with Section 12304a, or Reserve pre-planned call-ups in accordance with Section 12304b of Title 10, U.S.C.:

- (1) May suspend the annual employee screening process.
- (2) Notifies employers if the annual screening is suspended

2.3. ASSISTANT SECRETARY OF DEFENSE FOR HEALTH AFFAIRS.

Under the authority, direction, and control of the USD(P&R), the Assistant Secretary of Defense for Health Affairs:

- a. Provides a responsive Military Health System, to include health readiness services for screening purposes extended to Ready Reservists not on AD in accordance with DoDIs 1332.18, 6025.19, and 6490.03 and associated Military Service and geographic Combatant Command implementing guidance.
- b. Provides synchronization of care in accordance with DoDI 1241.01 when duty-related healthcare is authorized to maintain medical readiness.
- c. Provides pre-separation physicals to Service members with MSOs for continued military readiness in the Ready Reserve.

2.4. ASSISTANT SECRETARY OF DEFENSE FOR READINESS.

Under the authority, direction, and control of the USD(P&R), the Assistant Secretary of Defense for Readiness:

- a. Institutes RC policies and programs to enhance strategic and operational readiness for missions assigned by the President and Secretary of Defense.
- b. Defines readiness standards of mental, moral, professional, and physical fitness for all Military Services and the USCG.

2.5. SECRETARIES OF THE MILITARY DEPARTMENTS AND COMMANDANT, USCG.

The Secretaries of the Military Departments and Commandant, USCG:

- a. Provide a system of continuous screening of units and members of the Ready Reserve to ensure a Ready Reserve force pursuant to Section 10149 of Title 10, U.S.C.
- b. Determine mobilization availability on a case-by-case basis, consistent with this issuance, and not by class or group determinations.

c. Comply with this issuance to continuously screen, at least annually, units and members of the Ready Reserve under their jurisdiction.

d. Coordinate with the Assistant Secretary of Defense for Manpower and Reserve Affairs to resolve conflicts (identified, but not resolved through the Ready Reserve screening process) between the mobilization manpower needs of the civilian sector and the Military Services.

e. Review recommendations for removal of both Federal and other civilian employees from the Ready Reserve submitted by employers, take applicable action, and promptly transmit the results of that determination to the Reservist concerned and their employer after making a removal determination in response to a petition for such action.

f. As applicable, transfer members identified as occupying key positions to the Standby Reserve or the Retired Reserve, or discharge them.

g. Establish procedures to examine members not on AD for medical readiness in accordance with DoDI 6025.19 and respective Assistant Secretary of Defense for Health Affairs direction.

h. Assess Service members' military skills and mobilization requirements before entrance into the Ready Reserve.

i. Maintain a process for determination of skill proficiency degradation and, if necessary, identify applicable refresher training needs by skill.

j. Remove officers from service within 2 years after fulfillment of their MSOs in accordance with DoDI 1235.09, unless the officers elect to remain in the Ready or Standby Reserve past their MSOs. Discharge enlisted members of the Standby Reserve after they complete their MSOs, unless they choose to enter into a service agreement to remain in the Standby Reserve.

k. Confirm that all Ready Reservists have a favorably completed background check for military service suitability on file in accordance with DoDI 1304.23.

l. Develop integrated pay and personnel systems to:

(1) Capture requirements for screening Ready Reserve personnel.

(2) Capture civilian employment information as outlined in this issuance.

(3) Incorporate information on any factors that limit the mobilization availability of a member.

m. Develop and maintain current accurate information about the mobilization availability of Ready Reservists. Before recalling Ready Reservists, consider the length and nature of previous service, exposure to hazards, family responsibilities, and employment necessary to maintain national health, safety, or interest.

n. Develop and maintain current information pertaining to the physical condition, dependency status, military qualifications, employment, and civilian occupational skills of Ready Reserve members.

o. On transfer to the Individual Ready Reserve (IRR) or the Inactive National Guard (ING), verify members fully understand their obligations for satisfactory participation in the screening program and the requirement to provide updated contact information to the IRR or ING Service-specific program managers, as appropriate.

p. Notify all IRR members of possible sanctions in accordance with DoDI 1215.13 for failure to report or respond when they are ordered to participate in IRR screening through muster duty or by other appropriate means.

q. Program sufficient resources for the RC screening program in the military personnel and operation and maintenance budget materials. Funding for members in uniform Reserve training and retirement categories will be in accordance with Volume 7A of DoD 7000.14-R.

r. Develop policies and procedures to ensure the appropriate military manpower, personnel, and pay automated information system databases contain complete and accurate data that is needed to recall to AD a member of the Ready Reserve, Standby Reserve, and Retired Reserve, as necessary. Document and distribute to all affected organizations the processes used to exchange data among those systems and to reconcile any data disparities.

s. Defer the mobilization of members in a student, intern, resident, or fellow status until qualified in the applicable medical specialty as prescribed by the Secretary of the Military Department concerned or the Commandant, USCG.

t. Delegate discharge authority to the lowest level reasonable for members not meeting or maintaining mobilization standards to enable each Service to maintain a viable force in the Ready Reserve.

u. Establish and implement procedures to ensure the continuous screening of the Ready Reserve and to identify key employees.

v. Maintain information in an automated database used as the source of statistical information provided to the Defense Manpower Data Center. This information will be used to respond to inquiries in accordance with DoDI 7730.54 and facilitate the transition of members to or between the Selected Reserve of any RC, the Standby Reserve, or the Retired Reserve. Service regulations may solicit other information necessary to facilitate mobilization.

w. When the Ready Reserve is mobilized pursuant to Sections 12301(a) or 12302 of Title 10, U.S.C., respectively:

- (1) Continue Service screening unrelated to employees in key positions.
- (2) Advise employers to continue to screen for Ready Reserve members in key positions.
- (3) Implement additional specific guidance based on the mobilization need.

SECTION 3: GUIDANCE FOR SCREENING THE READY RESERVE

3.1. GENERAL IMPLEMENTATION GUIDANCE.

a. Screening Process.

The Military Services use the annual screening process to:

(1) Validate that members are immediately available for mobilization pursuant to Sections 12301, 12302, and 12304 of Title 10, U.S.C., or as may be required by other provisions of law.

(2) Confirm members meet the standards of mental, moral, professional, medical, and physical fitness established by their Military Service.

(3) Confirm members possess the military qualifications required in the various grades, ratings, and specialties.

(4) Confirm members are screened by other methods when not screened during an active or inactive period, or when exempted from muster duty.

(5) Assess in-person all Ready Reserve members needed for a contingency operation or mobilization, unless exempted and include a detailed skill assessment of IRR or ING members who possess critical skills.

(6) When required by the Secretary of the Military Department concerned or the Commandant, USCG, identify pools of trained individuals in the Standby and Retired Reserve who may be mobilized to fill manpower needs in specific skills.

(7) Review credential records, including certification and licensure, for all healthcare practitioners who possess critical wartime medical skills as determined by the Secretaries of the Military Departments and the Commandant, USCG, in accordance with DoDI 6025.13 and DoD Directive 1100.4.

(8) Process Ready Reserve members for administrative separation in accordance with DoDI 1215.13 if they are not considered a mobilization asset, did not complete initial AD training, or failed to perform ordered screening.

(9) Examine in-person all IRR members who receive a re-enlistment bonus in accordance with DoDI 1322.17, Montgomery GI Bill-Selected Reserve (MGIB-SR), and/or MGIB-SR Kicker.

(10) Retain members in the IRR for the balance of their statutory MSO, current enlistment contract, or service agreement only when the Secretary of the Military Department concerned or Commandant, USCG, has determined the member still possesses the potential for useful service under conditions of full mobilization.

(11) Identify members who are also DoD civilian employees who hold a mobilization assignment to the same position they fill as a civilian employee. Those members will be reassigned or transferred to a different Ready Reserve position or RC category, as applicable.

(12) Transfer to the Standby Reserve or the Retired Reserve or discharge, as applicable, members whose immediate recall to AD during an emergency would create extreme personal or community hardship, unless exempted.

b. Screening Exemptions.

Individuals who are exempt from screenings are:

(1) RC members identified under the Military Service screening process described in Paragraph 3.1.a. as not required in terms of skill or grade category.

(2) Members of the Ready Reserve during the fiscal year (FY) in which they are scheduled for discharge from military service.

(3) Personnel gained to the Ready Reserve during the current FY.

(4) Personnel participating in officer training programs.

(5) RC members in the Armed Forces Health Professions Scholarship or Financial Assistance Programs.

(6) Members in training, or awaiting training, in a Delayed Entry Program or Delayed Entry Training Program for Active Component or RC service.

(7) Members who are preparing for the ministry in an accredited theology or divinity school pursuant to Section 12317 of Title 10, U.S.C.

(8) Members who occupy key positions. Upon request from Federal or non-Federal employers, the Secretary concerned will verify the essential nature of the position(s) being designated as “key,” and will transfer member(s) occupying key position(s) to the Standby Reserve or the Retired Reserve or discharge them, as applicable, in accordance with Section 10149 of Title 10, U.S.C., except as specified in Paragraph 3.5.

(9) Individuals who are both members of Congress and in the Ready Reserve. Such persons may not be transferred to the Standby Reserve or discharged unless ordered by the Secretary of Defense or the Secretary of Homeland Security when the USCG is not operating as a Service in the Navy, based on the needs of the Service, and as such, they are exempt from screenings.

(10) Members under full or partial mobilization pursuant to Sections 12301(a) or 12302 of Title 10, U.S.C. All other members remaining in the Ready Reserve will be considered immediately available for active service.

(11) Full-time support personnel. Full-time support personnel are Selected Reserve members on AD and thus are not screened annually as a Ready Reserve member. Upon release

from a full-time support role to a reserve status, the member will be screened as directed in this issuance.

(12) Members of the Standby or Retired Reserve. These members are not required to be screened continuously except as noted in Paragraph 3.1a(6).

3.2. SCREENING GUIDANCE TO RC MEMBERS.

a. Selected Reserve Members.

Each Selected Reserve member will immediately notify the Secretary of the Military Department concerned or the Commandant of the Coast Guard of any change of address, marital status, number of dependents, or civilian employment and any other change in Service readiness standards that would prevent a member from meeting mobilization standards prescribed by the Military Service concerned in accordance with Section 10205 of Title 10, U.S.C. All Selected Reserve members will inform their employers of their MSO.

b. IRR and ING Members.

(1) IRR members may be required to serve 1 day of mandatory duty each year to accomplish continuous screening requirements in accordance with Sections 10149, 10204, 10205, 10206, 12319, and 12644 of Title 10, U.S.C.

(2) Under no circumstances should a member serve an initial period in the IRR of more than 18 months without participating in a screening, either during an annual muster day, during a period of training, or through some other means.

(3) Exemptions from IRR screening during one FY are authorized for members who have served on AD during the FY or for those who reside outside geographical limitations for in-person screening established by the Secretary concerned.

(4) All members of the IRR or ING will be screened by appropriate means during those years in which they are exempt from in-person muster duty screening. In accordance with DoDI 1215.13, muster duty notifications will include the sanctions IRR members may face if they fail to provide the data requested.

(5) Members of the ING will muster with their assigned unit once a year to maintain their ING status and unit affiliation. They will not participate in any training activities in either a pay or points-only status, and they are not eligible for promotion.

(6) Members of the IRR may participate in voluntary training by training with their Selected Reserve unit or on AD; attending designated courses of instruction; and participating in special military and professional events designated by the Military Department concerned or Commandant, USCG. The opportunity to participate in this training, in a non-pay status and for retirement points only, will be limited by the personnel and resources authorized by the Secretary of the Military Department concerned or Commandant, USCG.

(7) If a member of the Army National Guard or the Air National Guard receives a disqualifying result during a screening, they may be transferred to the Standby Reserve only with the consent of the governor or other appropriate authority of the State or territory concerned. If such members are transferred from the Ready Reserve to the Standby Reserve, but the reason for the member's transfer ceases to exist, they may be transferred back to the Ready Reserve without a screening, in accordance with Section 10150 of Title 10, U.S.C., and DoDI 1200.15.

3.3. SCREENING GUIDANCE TO EMPLOYERS OF READY RESERVISTS IN KEY POSITIONS.

a. Key Positions.

The four categories of Federal key positions are described in Paragraphs 3.3.a.(1) through (4).

(1) The Vice President of the United States or any official specified in the order of presidential succession, as established in Section 19 of Title 3, U.S.C.

(2) The heads of Federal agencies appointed by the President by and with the advice and consent of the Senate. For the purposes of this issuance, this category does not include any person appointed to a Federal agency as a member of a multimember board or commission. Such positions may be designated as key positions only in accordance with Paragraph 3.3.a.(4).

(3) Article III judges. Each Article III judge who is a member of the Ready Reserve and desires to remain in the Ready Reserve must have his or her position reviewed by the Chief Judge of the affected judge's circuit. If the Chief Judge determines that mobilization of the Article III judge concerned will not seriously impair the capability of the judge's court to function effectively, the Chief Judge will provide a certification to that effect to the Secretary of the Military Department concerned or the Commandant, USCG. Additionally, the affected judge will provide a statement to the Secretary concerned or Commandant, USCG, that:

(a) Requests continued service in the Ready Reserve and acknowledges that he or she may be involuntarily called to AD under U.S. law and DoD policies.

(b) Pledges not to seek to be excused from such orders based on their judicial duties.

(4) Other Federal positions determined on a case-by-case basis by the Federal agency heads to be key and designated as such.

b. Federal Employers.

To ensure Federal employees essential to the continuity of the Federal Government are not retained as Ready Reserve members, Federal agency heads should:

(1) Designate positions as key positions, and require that these positions within the agency that are essential to the agency not be filled by Ready Reservists to prevent such positions from being vacated during a mobilization.

(2) Consider the following questions to determine whether a position should be designated as a key position:

(a) Can the position be filled in a reasonable time after mobilization? (Note that this factor must not be the sole factor relied on in making key position determination.)

(b) Does the position require technical or managerial skills that are possessed uniquely by the incumbent employee?

(c) Is the position associated directly with defense mobilization?

(d) Does the position include a mobilization or relocation assignment in a Federal agency that has emergency functions, as designated by EO 12656?

(e) Is the position directly associated with industrial or manpower mobilization, as designated in EOs 12656 and 12919?

(f) Are there other factors related to the national defense, health, or safety that will make the incumbent of the position unavailable for mobilization? These factors should not be applied more broadly than intended as to encompass an entire class of workers, nor misapplied to conflict with the Uniformed Services Employment and Reemployment Rights Act., its implementing regulations at Title 20, Code of Federal Regulations, Part 1002, or other Federal statutes and regulations.

(3) Conduct an annual screening program as described in this issuance to identify key position(s) and employee(s) who are Ready Reservists filling them.

(4) Report to Secretary of the Military Department concerned or Commandant, USCG, any findings for adjudication and transfer to the Selected Reserve or discharge, as appropriate.

c. Non-Federal Employers.

Non-Federal employers of Ready Reservists, particularly in the fields of public health, safety, and defense support, are encouraged to adopt personnel management procedures designed to prevent conflicts between the emergency manpower needs of civilian and military activities during a mobilization. Employers are encouraged to use the Federal employee key position guidelines in Paragraphs 3.3.b. for making their own key position designations and, when applicable, for recommending removal from the Ready Reserve of employees in key positions.

d. Letter Template from Employers to Reserve Personnel Centers.

When Federal or non-Federal employers determine a Ready Reservist fills a key position, the employer should promptly contact the applicable Reserve personnel center and request that the employee be removed from the Ready Reserve. Use of the letter format in Figure 1 is recommended.

Figure 1. Letter Template for Removal from the Ready Reserve

From: (Employer-Agency or Company)
To: (Appropriate Reserve Personnel Center)
SUBJECT: Request for Employee to Be Removed from the Ready Reserve

This is to certify that the employee identified below is vital to the nation's defense efforts in (his or her) civilian job and cannot be mobilized with his or her Military Service in an emergency for the following reasons:
(Note reason(s))

Therefore, I request that (he or she) be removed from the Ready Reserve and that you advise me accordingly when this action has been completed.

The employee is:

1. Name of employee (last, first, middle initial):
2. Military grade and RC:
3. Current home address (street, city, State, and ZIP code):
4. Military unit to which assigned (location and unit number):
5. Title of employee's civilian position:
6. Grade or salary level of civilian position:
7. Date (YYMMDD) hired or assigned to position:

Signature and Title of Agency or
Company Official

Treat personally identifiable information appropriately.

e. List of Reserve Personnel Centers.

Figure 2 contains a list of Reserve personnel centers to which reserve screening determination and removal requests should be forwarded.

Figure 2. Reserve Personnel Centers

<p><u>Army Reserve</u> U.S. Army Human Resources Command 1600 Spearhead Division Avenue ATTN: AHRC-ROR-PPA Fort Knox, KY 40122-5100 https://www.hrc.army.mil/</p>	<p><u>Navy Reserve</u> Commander Naval Military Personnel Command (Pers 91) 5720 Integrity Drive Millington, TN 38055-9100 https://www.public.navy.mil/bupers-npc/Pages/default.aspx</p>
<p><u>Marine Corps Reserve</u> Director Marine Corps Individual Reserve Support Activity (MCIRSA) 2000 Opelousas Ave New Orleans, LA 70114 https://www.marforres.marines.mil/Major-Subordinate-Commands/Force-Headquarters-Group/Marine-Corps-Individual-Reserve-Support-Activity/</p>	<p><u>Air Force Reserve</u> Commander Air Reserve Personnel Center/DPAM 18420 E. Silver Creek Ave, Bldg 390, MS 68 Buckley AFB, CO 80011 https://www.arpc.afrc.af.mil/</p>
<p><u>Army and Air National Guard</u> Submit requests to the Adjutant General of the appropriate State or territory, or the District of Columbia.</p>	<p><u>Coast Guard Reserve</u> Commander (PSC-RPM) U.S. Coast Guard Personnel Service Center 2703 Martin Luther King Jr AVE SE Stop 7200 Washington, DC 20593-7200 https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Personnel-Service-Center-PSC/Reserve-Personnel-Management-PSC-RPM/</p>

GLOSSARY

G.1. ACRONYMS.

ACRONYM	MEANING
AD	active duty
DoDI	DoD instruction
EO	Executive order
FY	fiscal year
ING	Inactive National Guard
IRR	Individual Ready Reserve
MSO	military service obligation
RC	Reserve Component
USCG	United States Coast Guard
U.S.C.	United States Code
USD(P&R)	Under Secretary of Defense for Personnel and Readiness

G.2. DEFINITIONS.

Unless otherwise noted, these terms and their definitions are for the purpose of this issuance.

TERM	MEANING
Active Component	That portion of the Military Services identified in annual authorization acts as “active forces” paid from funds appropriated for AD personnel.
active status	All RC Service members, except those on an inactive status list, assigned to the ING, or in the Retired Reserve.
annual screening	A requirement established by Section 10149 of Title 10, U.S.C., for the Military Services to assess the current status of each RC member’s physical condition, dependency status, military qualifications, civilian occupation skills and availability for service and to obtain other information.

TERM	MEANING
extreme community hardship	A situation that, because of a Reservist's mobilization, may have a substantially adverse effect on the health, safety, or welfare of the community. Any request for a determination of such hardship will be made by the Reservist and must be supported by documentation, as required by the Secretary concerned or the Commandant, USCG.
extreme personal hardship	An adverse impact on a Reservist's dependents resulting from his or her mobilization.
ING	Members of the National Guard in an inactive status in the Ready Reserve and attached to a specific National Guard unit. These members do not participate in training activities but mobilize with their unit of assignment or with other units within their State on partial or full mobilization. They are not subject to a call-up pursuant to Section 12304 of Title 10, U.S.C. Currently, the Air National Guard of the United States does not have an ING program.
IRR	Members of the Ready Reserve who are not in the Selected Reserve or the ING. The IRR is a manpower pool within the Ready Reserve of each of the RCs consisting of individuals who have had some training or who have served previously in the Active Component or in the Selected Reserve and may have some period of their MSO remaining pursuant to Section 651 of Title 10, U.S.C. Additionally, the IRR also includes some personnel who are participating in officer training programs or in the Armed Forces Health Professions Scholarship or Financial Assistance Programs.
key employee	Any Federal or non-Federal employee occupying a key position within an agency, company, local government, or organization.
MSO	Pursuant to Section 651 of Title 10, U.S.C., the total required service that each person who becomes a member of a Military Service serves in a Military Service unless discharged in accordance with regulations prescribed by the Secretary of Defense and the Secretary of the Military Department concerned or the Commandant, USCG. Pursuant to DoDI 1304.25, the MSO is 8 years.
military technician	Defined in the DoD Dictionary of Military and Associated Terms.
Mobilization	Defined in the DoD Dictionary of Military and Associated Terms.

TERM	MEANING
muster duty	A special category of inactive duty for certain IRR members that enables the Military Services to meet the annual screening requirement in accordance with Section 10149 of Title 10, U.S.C. A member in the IRR may be ordered to muster duty, with or without the member's consent, pursuant to Section 12319 of Title 10, U.S.C.
RC	Defined in the DoD Dictionary of Military and Associated Terms.
Ready Reserve	Defined in the DoD Dictionary of Military and Associated Terms.
Retired Reserve	Defined in the DoD Dictionary of Military and Associated Terms.
Selected Reserve	Defined in the DoD Dictionary of Military and Associated Terms.
Standby Reserve	Defined in the DoD Dictionary of Military and Associated Terms.
voluntary training	Training by members of the RCs in an active status who are not subject to mandatory inactive duty training. Voluntary training is applicable to RC Service members of the IRR and the Standby Reserve Active Status List. Participation in voluntary training includes training with a Selected Reserve unit or voluntary training unit in the IRR; performing AD training; attending designated courses of instruction and participating in special military and professional events designated by the Military Department concerned or the USCG. The opportunity to participate in this training, in a non-pay status and for retirement points only, will be limited by the manpower and resources authorized by the Secretary concerned or the Commandant, USGC.

REFERENCES

- Code of Federal Regulations, Title 20
- DoD 7000.14-R, Volume 7A, "Department of Defense Financial Management Regulation: Military Pay Policy - Active Duty and Reserve Pay," current edition
- DoD Directive 1100.4, "Guidance for Manpower Management," February 12, 2005
- DoD Directive 5124.02, "Under Secretary of Defense for Personnel and Readiness (USD(P&R))," June 23, 2008
- DoD Instruction 1200.15, "Assignment to and Transfer Between Reserve Categories and Discharge from Reserve Status," November 7, 2019
- DoD Instruction 1215.06, "Uniform Reserve, Training and Retirement Categories for the Reserve Components," March 11, 2014, as amended
- DoD Instruction 1215.13, "Ready Reserve Member Participation Policy," May 5, 2015
- DoD Instruction 1235.09, "Management of the Standby Reserve," February 12, 2014, as amended
- DoD Instruction 1241.01, "Reserve Component (RC) Line of Duty Determination for Medical and Dental Treatments and Incapacitation Pay Entitlements," April 19, 2016
- DoD Instruction 1304.23, "Acquisition and Use of Criminal History Record Information for Military Recruiting Purposes," October 7, 2005
- DoD Instruction 1304.25, "Fulfilling the Military Service Obligation (MSO)," October 31, 2013, as amended
- DoD Instruction 1322.17, "Montgomery GI Bill-Selected Reserve (MGIB-SR)," January 15, 2015
- DoD Instruction 1332.18, "Disability Evaluation System (DES)," August 5, 2014, as amended
- DoD Instruction 6025.13, "Medical Quality Assurance (MQA) and Clinical Quality Management in the Military Health System (MHS)," February 17, 2011, as amended
- DoD Instruction 6025.19, "Individual Medical Readiness (IMR)," June 9, 2014, as amended
- DoD Instruction 6490.03, "Deployment Health," June 19, 2019
- DoD Instruction 7730.54, "Reserve Components Common Personnel Data System (RCCPDS)," May 20, 2011
- Executive Order 11190, "Providing for the Screening of the Ready Reserve of the Armed Forces," December 29, 1964, as modified by Executive Order 11382, "Amendment of Executive Orders Relating to Functions of the Department of Transportation," November 28, 1967
- Executive Order 12656, "Assignment of Emergency Preparedness Responsibilities," November 18, 1988
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