



DoD INSTRUCTION 2000.17

DoD PARTICIPATION IN THE NATO COMMITTEE ON GENDER PERSPECTIVES (NCGP)

Originating Component: Office of the Under Secretary of Defense for Personnel and Readiness

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Approved by: Stephanie Barna, Performing the Duties of the Under Secretary of Defense for Personnel and Readiness

Purpose: This issuance, in accordance with the authority in DoD Directives 5124.02 and 5100.01, establishes policy and assigns responsibilities for participation on the NCGP in accordance with the Final Decision on Military Committee of North Atlantic Treaty Organization (NATO) on January 30, 2014.

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SECTION 1: GENERAL ISSUANCE INFORMATION

1.1. APPLICABILITY. This issuance applies to OSD, the Military Departments, the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD (referred to collectively in this issuance as the “DoD Components”).

1.2. POLICY. The Department of Defense promotes gender mainstreaming as a strategy for making women’s and men’s concerns and experiences an integral part of the design, implementation, monitoring, and evaluation of DoD policies, programs, and military operations.

SECTION 2: RESPONSIBILITIES

2.1. UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS. The Under Secretary of Defense for Personnel and Readiness coordinates with the Chairman, Joint Chiefs of Staff on all matters related to the U.S. delegate to the NCGP.

2.2. DOD COMPONENT HEADS. DoD Component heads participating in the annual NCGP or special conferences must:

- a. Designate subject matter experts. The subject matter experts must be:
 - (1) Active duty officers of senior grade (O-5 or above);
 - (2) Senior enlisted members (E-8 or above); or
 - (3) Civilian equivalents.
- b. Fund travel of their selected subject matter experts to the conference.
- c. Require their selected subject matter experts to assist the U.S. delegate to the NCGP, as necessary, in developing conference reports.

2.3. CHAIRMAN OF THE JOINT CHIEFS OF STAFF. In addition to the responsibilities in Paragraph 2.2., the Chairman of the Joint Chiefs of Staff:

- a. Formally designates the U.S. delegate to the NCGP as the voting member.
- b. Responds to any NCGP or NATO International Military Staff Office of the Gender Advisor requests, including the annual request for national reporting on the Gender Perspectives in the Armed Forces.
- c. Supervises the U.S. delegate to the NCGP.

SECTION 3: U.S. DELEGATE TO THE NCGP

3.1 QUALIFICATIONS. The U.S. delegate to the NCGP:

- a. Must meet the criteria outlined in NATO Military Committee 0249/3.
- b. Should be an active duty officer of senior grade (O-5 or above) or civilian equivalent.
- c. Must be familiar with the latest national developments in gender methods and approaches, as well as tools for gender mainstreaming.
- d. Must be familiar with references related to gender perspectives and U.S. policies related to gender.

3.2 RESPONSIBILITIES. The U.S. delegate to the NCGP:

- a. May serve as a member of the NCGP Executive Committee.
- b. Must send a formal written report to the Chairman of the Joint Chiefs of Staff on any NCGP conference or meeting. The delegate will:
 - (1) Develop conference reports in consultation with DoD Component subject matter experts attending the NCGP conference, as necessary.
 - (2) Submit conference or meeting reports no later than 30 business days following the event's conclusion to the Chairman of the Joint Chiefs of Staff.

GLOSSARY

G.1. ACRONYMS.

NATO	North Atlantic Treaty Organization
NCGP	North Atlantic Treaty Organization Committee on Gender Perspectives

G.2. DEFINITIONS. Unless otherwise noted, these terms and their definitions are for the purpose of this issuance.

NCGP. The advisory body to the NATO Military Committee on gender-related policies.

gender mainstreaming. A form of gender integration that involves identifying and addressing, in all our policies and programs, gender differences and inequalities, as well as the roles of women and men. Gender mainstreaming promotes gender equality and improves programming and policy outcomes.

gender perspective(s). The impact of gender on people's opportunities, social roles, and interactions.

REFERENCES

- DoD Directive 5124.02 “Under Secretary of Defense for Personnel and Readiness (USD(P&R)),” June 23, 2008
- DoD Directive 5100.01, “Functions of the Department of Defense and Its Major Components,” December 21, 2010
- North Atlantic Treaty Organization Military Committee 0249/3, “Final Decision on MC 0249/3, The NCGP,” February 3, 2014¹

¹ Available at https://www.nato.int/nato_static_fl2014/assets/pdf/pdf_2014_01/20160615_1401-tor-ncgp.pdf