



DoD INSTRUCTION 7770.02

UNIFORMED SERVICES PAY FILE

Originating Component: Office of the Under Secretary of Defense for Personnel and Readiness

Effective: December 4, 2025

Releasability: Cleared for public release. Available on the Directives Division Website at <https://www.esd.whs.mil/DD/>.

Reissues and Cancels: DoD Instruction 7770.02, "Uniformed Services Pay File," June 10, 2019

Approved by: Anthony J. Tata, Under Secretary of Defense for Personnel and Readiness

Purpose: In accordance with the authority in DoD Directive 5124.02, this issuance establishes policy, assigns responsibilities, and prescribes procedures for the electronic reporting requirements of uniformed services pay data.

TABLE OF CONTENTS

SECTION 1: GENERAL ISSUANCE INFORMATION	4
1.1. Applicability.	4
1.2. Policy.	4
SECTION 2: RESPONSIBILITIES	6
2.1. Under Secretary of Defense for Personnel and Readiness (USD(P&R)).	6
2.2. Assistant Secretary of Defense for Manpower and Reserve Affairs.	6
2.3. Director, Department of Defense Human Resources Activity (DoDHRA).....	6
2.4. Under Secretary of Defense (Comptroller)/Chief Financial Officer, Department of Defense.	7
2.5. Director, DFAS.	7
2.6. Secretaries of the Military Departments.	7
2.7. Commandant, USCG.	8
2.8. Director, NOAA Commissioned Officer Corps.....	8
2.9. Director, Commissioned Corps Headquarters, USPHS Commissioned Corps.	8
SECTION 3: PAY FILE REPORTING PROCEDURES.....	9
3.1. Uniformed Services Data.	9
3.2. Report Instructions.....	9
a. Report Requirements.....	9
b. Data Specification.....	9
c. File Naming Conventions.	10
d. Electronic Secure Submission.....	10
e. United States Space Force (USSF) Processing.	10
SECTION 4: PAY FILE	12
4.1. Applicability.	12
4.2. Reporting Requirements for the Pay File.....	13
4.3. Procedures for Processing the Pay File Data.	13
4.4. USSF Data Reporting Exclusions.....	14
APPENDIX 4A: PAY FILE CODING FORMAT	16
APPENDIX 4B: SIP TYPE CODE TABLE.....	50
APPENDIX 4C: BONUS TYPE CODE TABLE	55
GLOSSARY	59
G.1. Acronyms.	59
G.2. Definitions.....	60
REFERENCES	62

TABLES

Table 1. Uniformed Service Component Association Types.....	12
Table 2. Critical Reporting Data Items 100 Percent Data Validity	13
Table 3. Pay File Layout.....	16
Table 4. SIP Type Code.....	50
Table 5. Bonus Type Code.....	55

FIGURES

Figure 1. USSF Equivalencies to Regular Component and RC..... 11
Figure 2. USSF Pay Data Reporting Exclusions 14

SECTION 1: GENERAL ISSUANCE INFORMATION

1.1. APPLICABILITY.

This issuance applies to:

- a. OSD, the Military Departments (including the United States Coast Guard (USCG) at all times, including when it is a Service in the Department of Homeland Security by agreement with that Department), the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD.
- b. The Commissioned Corps of the United States Public Health Service (USPHS), under agreement with the Department of Health and Human Services, and the Commissioned Officer Corps of the National Oceanic and Atmospheric Administration (NOAA), under agreement with the Department of Commerce.

1.2. POLICY.

DoD will:

- a. Maintain a collection of pay file databases of the pays, allowances, deductions, and collections of the uniformed services used for:
 - (1) Information reports, statistical tabulations, and demographic information of the pays, allowances, deductions, and collections of the uniformed services for use throughout the DoD, by other government agencies, and throughout the branches of the Federal Government.
 - (2) Policy and program analysis, personnel planning, budget analysis, and evaluation of DoD programs and policies.
- b. Share uniformed services pay data suitable for research and analysis with the federally funded research and development centers in accordance with DoD Instruction (DoDI) 5000.77 and DoD research partners for use in DoD-sponsored studies and analysis.
- c. Share uniformed services pay data with the DoD Office of the Actuary for calculations and valuations for the:
 - (1) DoD Military Retirement Fund established in Chapter 74 of Title 10, United States Code (U.S.C.).
 - (2) DoD Education Benefits Fund established in Section 2006 of Title 10, U.S.C.
- d. Share certain uniformed services pay data with the Defense Enrollment Eligibility Reporting System in accordance with DoDI 1341.02.

e. Use computer matching programs with other Federal and State agencies, in accordance with Section 552a of Title 5, U.S.C. (also known as the “Privacy Act of 1974,” as amended); DoDI 5400.11; and DoD 5400.11-R.

f. Use and maintain Social Security numbers (SSNs) in accordance with DoDI 1000.30.

SECTION 2: RESPONSIBILITIES

2.1. UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS (USD(P&R)).

The USD(P&R) develops and establishes policy and overall guidance for reporting of uniformed services pay data.

2.2. ASSISTANT SECRETARY OF DEFENSE FOR MANPOWER AND RESERVE AFFAIRS.

Under the authority, direction, and control of the USD(P&R), the Assistant Secretary of Defense for Manpower and Reserve Affairs:

- a. Provides policy guidance, procedures, and standards for the administration and management of DoD human resource policies, plans, and programs for the Military Services.
- b. Develops, publishes, and maintains data reporting requirements; conducts analyses; and provides guidance and procedures for the collection, integration, and management of the pays, allowances, deductions, and collections of uniformed services pay data.
- c. Develops and provides clarifying guidance on new and emerging pay reporting requirements by publishing guidance, procedures, and reporting requirements as necessary to implement this issuance.

2.3. DIRECTOR, DEPARTMENT OF DEFENSE HUMAN RESOURCES ACTIVITY (DODHRA).

Under the authority, direction, and control of the USD(P&R), the Director, DoDHRA:

- a. Maintains custody of and oversees the support, administration, and information management for uniformed services pay records in accordance with DoDIs 5400.11 and 8320.02, and DoD 5400.11-R.
- b. Implements the requirements, procedures, and guidance in this issuance for use in programs and applications, and makes all pay data available to the Beacon Analytic Environment (BAE).
- c. Provides pay data for use by the federally funded research and development centers and other government sponsored research partners within the BAE.
- d. Provides query and report capabilities for the pay data. Develops, produces, and distributes pay-based administrative reports to requesting customers from the BAE.

e. Arranges agreements with the providers of uniformed services pay data, in coordination with the Assistant Secretary of Defense for Manpower and Reserve Affairs, through an established interface control document (ICD) in accordance with Paragraph 3.2. for the required report in Section 4 with each pay site reporting in this issuance.

f. Ensures records and information established and created in accordance with this issuance are retained in accordance with DoDI 5015.02 and applicable DoD Component records management disposition schedules.

2.4. UNDER SECRETARY OF DEFENSE (COMPTROLLER)/CHIEF FINANCIAL OFFICER, DEPARTMENT OF DEFENSE.

The Under Secretary of Defense (Comptroller)/Chief Financial Officer, Department of Defense:

a. Establishes DoD policy and provides information and compliance guidance for the administration of military pay.

b. Exercises authority, direction, and control over the Director, Defense Finance and Accounting Services (DFAS), in matters pertaining to operations and functions in accordance with DoD Directive 5118.03 and Volume 7A of DoD 7000.14-R.

2.5. DIRECTOR, DFAS.

Under the authority, direction, and control of the Under Secretary of Defense (Comptroller)/Chief Financial Officer, Department of Defense, the Director, DFAS:

a. Implements the requirements, procedures, and guidance in this issuance.

b. Enters an ICD with the Defense Manpower Data Center (DMDC) as the representing pay site for certain Military Services.

c. Ensures records and information established and created in accordance with this issuance are retained in accordance with DoDI 5015.02 and applicable DoD Component records management disposition schedules.

2.6. SECRETARIES OF THE MILITARY DEPARTMENTS.

The Secretaries of the Military Departments:

a. Implement the requirements, procedures, and guidance in this issuance.

b. Direct and oversee submission requirements for the required report in Section 4.

c. Direct their representing pay site to enter an ICD with DMDC for reporting of military pay data.

d. Ensure records and information established and created in accordance with this issuance are retained in accordance with DoDI 5015.02 and applicable DoD Component records management disposition schedules.

2.7. COMMANDANT, USCG.

The Commandant of the USCG:

- a. Implements the requirements, procedures, and guidance in this issuance.
- b. Directs their representing pay site to enter an ICD with DMDC for reporting of uniformed services pay data.
- c. Provides NOAA pay data in accordance with the April 9, 2018, Service Agreement between the NOAA, Department of Commerce and the USCG Department of Homeland Security, Regarding Personnel and Payroll Services Provided by the USCG Pay & Personnel Center.

2.8. DIRECTOR, NOAA COMMISSIONED OFFICER CORPS.

The Director, NOAA Commissioned Officer Corps implements the requirements of this issuance as required through an interagency agreement with the USCG.

2.9. DIRECTOR, COMMISSIONED CORPS HEADQUARTERS, USPHS COMMISSIONED CORPS.

The Director, Commissioned Corps Headquarters, USPHS Commissioned Corps:

- a. Implements the requirements, procedures, and guidance in this issuance.
- b. Directs their representing pay site to enter an ICD with DMDC for reporting of USPHS pay data.

SECTION 3: PAY FILE REPORTING PROCEDURES

3.1. UNIFORMED SERVICES DATA.

a. This section establishes requirements and provides guidance for the uniformed services pay sites to report the data items or derived data items that are available on existing authoritative uniformed services automated information pay processing systems.

b. DMDC processing will retain an original unchanged version of the uniformed services pay data, after processing any specified reject and edit conditions mentioned in this issuance.

3.2. REPORT INSTRUCTIONS.

Each pay site will enter an ICD with the DMDC to specify reporting requirements, data specifications, file naming conventions, and submission requirements. Additionally, the DMDC will specify processing guidelines and management reports to summarize the submission for each pay site.

a. Report Requirements.

Each pay site will:

(1) Submit data to the DMDC via secure electronic transmission in compliance with the data submission requirements of this issuance.

(2) Submit pay data by uniformed service component associations within 5 calendar days of each month's end close out date.

(3) Report one pay record for each member who is on its payroll or has left the payroll since the previous month's close-out date.

b. Data Specification.

Each pay site will report pay data with specifications and formats referenced in Table 3 as:

(1) Reporting a numeric data item requiring a format of "numeric" as right justified, unsigned, without decimal equivalents, with leading zeros.

(2) Reporting a character data item requiring a format of "character" as left-justified with trailing blanks, except as noted in the record field coding and remarks.

(3) Reporting a data item whose content is not available, not required, or not applicable as a blank field.

(4) Reporting a numeric data item that is a valid calendar date in the format of YYYYMMDD. Report an indefinite dated calendar date as "29991231".

(5) Reporting a numeric data item requiring a format of “signed numeric, implied decimal” with 2 implied decimals and leading zeros. Enter a minus (-) sign in the left-most position for negative values and a blank in the left-most position for zero or positive values.

(6) Reporting a numeric data item requiring a format of “signed numeric” without an implied decimal and leading zeros. Enter a minus (-) sign in the left-most position for negative values and a blank in the left-most position for zero or positive values.

(7) Basing all year to date data items and calculations for allowances, allotments, tax amounts, deductions, and contributions on a calendar year period; each calendar year contains 12 monthly reporting periods.

(8) Basing all year to date data items and calculations for leave on a fiscal year period; each fiscal year contains 12 monthly reporting periods.

c. File Naming Conventions.

Data set names, when needed, will be specified in the respective ICD.

d. Electronic Secure Submission.

(1) Each uniformed services component will maintain a capability for electronically submitting data to the DMDC. The respective ICD will address additional system specifications, including security protocols appropriate to protect data from being compromised and consistent with the standards established in DoDI 8500.01.

(2) The confidentiality level of data sent to the DMDC, is sensitive in accordance with the guidance contained in DoDI 8500.01. Encrypt sensitive information sent via the Non-classified Internet Protocol Router Network before transmission, as specified in the respective ICD.

e. United States Space Force (USSF) Processing.

In accordance with Section 20108 of Title 10, U.S.C., reporting USSF pay data will conform certain members of the USSF to an equivalent status in a Regular Component or Reserve Component (RC) for providing pay and benefits, as shown in Figure 1.

(1) Military training, duty, or other service performed by a member of the USSF in a space force active status not on sustained duty (SFAS-NSD) will be considered military training duty, or other service, as a member of an RC.

(2) Sustained duty performed by a member of the USSF in a space force active status on sustained duty (SFAS-SD) will be considered active duty (AD) as a member of a Regular Component.

(3) AD performed by a member of the USSF in SFAS-NSD will be considered AD as a member of an RC.

(4) Inactive duty training (IDT) performed by a member of the USSF will be considered IDT as a member of an RC.

Figure 1. USSF Equivalencies to Regular Component and RC

USSF	Military Service Equivalent Component
SFAS-SD	Regular Component
SFAS-NSD	Selected Reserve of an RC in a Military Service

SECTION 4: PAY FILE

4.1. APPLICABILITY.

- a. The uniformed services pay sites will report pay records for the current month for:
- (1) All members of the Regular Components of the Military Services.
 - (2) All members of the RCs of the Military Services.
 - (3) All members of the USSF in a space force active status.
 - (4) All members of the Commissioned Officer Corps of the NOAA.
 - (5) All members of the Regular Corps of the USPHS and Ready Reserve Corps of the USPHS Commissioned Corps.
 - (6) All cadets and midshipmen of the Military Service academies, except for the United States Merchant Marine Academy.
 - (7) All members on retired lists of the uniformed services serving on AD.
- b. For each reported pay record of a member referenced in Table 1, the reporting pay site will establish the uniformed service and component association using the:
- (1) Uniformed service organizational branch code (record field 1, Table 3).
 - (2) Uniformed service organization component code (record field 2, Table 3).
 - (3) The USSF has an assigned uniformed services organization component code (record field 2, Table 3) of “Z”, reflecting no uniformed service organization component, in accordance with Section 20001 of Title 10, U.S.C.

Table 1. Uniformed Service Component Association Types

Service and Component	Military Service Academy	Regular Component	RC	RC - Guard	Regular Retired	Fleet Reserve, Fleet Marine Corps Reserve	USSF
United States Air Force (USAF)	FA	FR	FV	FG	FX		
United States Army (USA)	AA	AR	AV	AG	AX		
USCG	CA	CR	CV		CX		
United States Marine Corps (USMC)		MR	MV		MX	MY	
United States Navy (USN)	NA	NR	NV		NX	NY	

Table 1. Uniformed Service Component Association Types, Continued

Service and Component	Military Service Academy	Regular Component	RC	RC - Guard	Regular Retired	Fleet Reserve, Fleet Marine Corps Reserve	USSF
NOAA		OR			OX		
USPHS		HR	HV		HX		
USSF		SR			SX		SZ

4.2. REPORTING REQUIREMENTS FOR THE PAY FILE.

All data submitted to the uniformed service pay file is assumed to be fully reviewed and edited by the reporting pay site for validity, reliability, and consistency before submission. Certain data items requiring 100 percent data validity for all pay records are listed in Table 2.

Table 2. Critical Reporting Data Items 100 Percent Data Validity

Record Field	Data Item	Data Validity Requirements
1	Uniformed service organizational branch code	Table 3, Coding and Remarks
2	Uniformed service organizational component code	Table 3, Coding and Remarks
3	Person SSN identifier	SSN formatting requirements
5	Person surname text	Table 3, Coding and Remarks
9	Person birth date	Valid calendar date, reflecting an age between 17 and 120 years of age

4.3. PROCEDURES FOR PROCESSING THE PAY FILE DATA.

a. The data items in Table 3 that will uniquely identify a record in the pay file are:

- (1) Uniformed service organizational branch code (record field 1, Table 3).
- (2) Uniformed service organizational component code (record field 2, Table 3).
- (3) Person SSN identifier (record field 3, Table 3).
- (4) Person surname text (record field 5, Table 3).
- (5) Person birth date (record field 9, Table 3).

b. The pay file processing will reject any pay record that does not conform to the 100 percent data validity specified for each data item in Table 2.

c. Reference the coding and remarks for each data item for further information for reporting such as: uniformed service and component, or for officer or enlisted uniformed services pay records.

- d. Use the geopolitical entities, names, and codes (GENC) standard at the Geographic Names Server Website as the country code standard for record fields 21, 28, 93, 98, 103, 108, 113, 118, 123, 128, 133, and 138 in Table 3. Use the “Codes for Historical Country Names” at the Geographic Names Server Website for historic country codes not included in the current GENC standard.
- e. Use the administrative sub-division code of the GENC standard at the Geographic Names Server Website as the State code standard for record field 26 in Table 3.
- f. Report State codes using the postal region State code table on the DMDC website for record field 22 in Table 3.
- g. Military Service academy cadets and midshipmen may be reported with a pay plan code of “MC” for record field 11 in Table 3 and a pay grade code of “01” to “04” for record field 12 in Table 3.
- h. Special and incentive pay (SIP), and bonus information should be reported using the current SIP and bonus code values in Tables 4 and 5.

4.4. USSF DATA REPORTING EXCLUSIONS.

- a. USSF reporting for the data items noted in Figure 2 are not required due to pay eligibility and entitlement gaps with the USSF processing guidelines in Paragraph 3.2.e.

Figure 2. USSF Pay Data Reporting Exclusions

Data Item	Table Reference
High deployment days quantity	Table 3, record field 88
High deployment <i>per diem</i> paid current month amount	Table 3, record field 89
High deployment <i>per diem</i> begin date	Table 3, record field 90
Income replacement allowance paid current month amount	Table 3, record field 141
Income replacement eligibility reason code	Table 3, record field 142
Muster duty allowance paid current month amount	Table 3, record field 221.
Electronic screening allowance paid current month amount	Table 3, record field 222
Funeral honors duty allowance paid current month amount	Table 3, record field 223
Pay election waiver code	Table 3 record field 224
Muster duty paid periods current month quantity	Table 3, record field 238
Funeral honors duty paid periods current month quantity	Table 3, record field 239
Montgomery GI Bill (MGIB) contribution to date amount	Table 3, record field 280

Figure 2. USSF Pay Data Reporting Exclusions, Continued

Data Item	Table Reference
MGIB contribution current month amount	Table 3, record field 281
MGIB Veterans' Educational Assistance Program (VEAP) conversion to MGIB contribution status code	Table 3, record field 282
MGIB additional contribution to date amount	Table 3, record field 283
MGIB additional contribution current month amount	Table 3, record field 284
MGIB additional contribution status code	Table 3, record field 285
MGIB additional contribution payment date	Table 3, record field 286

b. Reject any pay record uniformed service component association type of "SR", after September 30, 2028, in accordance with Section 1731 of Public Law 118-31.

APPENDIX 4A: PAY FILE CODING FORMAT

Table 3. Pay File Layout

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
Pay Data								
1	Uniformed Service Organization Branch Code	The branches of the uniformed services of the United States established by Congress, in which persons are appointed or enlisted for military service. A USA C USCG F USAF H USPHS M USMC N USN O NOAA S USSF	1	Character	Y	Y	Y	Y
2	Uniformed Service Organization Component Code	The subdivision of an officially sanctioned branch of the uniformed services. A Military Service Academy G National Guard of the United States R Regular V Reserve Y Fleet Reserve X Retired Z No assigned component	1	Character	Y	Y	Y	Y
3	Person SSN Identifier	The SSN, omitting hyphens.	9	Character	Y	Y	Y	Y
4	Electronic Data Interchange Person Identifier	The Electronic Data Interchange Person Identifier.	10	Character	Y	Y	Y	Y
5	Person Surname Text	The text of a designation applied to a person generally referred to as the last or family name.	26	Character	Y	Y	Y	Y
6	Person Name Forename Text	The text of a designation applied to a person generally referred to as the first name.	20	Character	Y	Y	Y	Y
7	Person Middle Name Text	The text of a designation applied to a person commonly used between the first and last names.	20	Character	Y	Y	Y	Y
8	Person Cadency Name	The text of a designation applied to a person that designates family succession.	4	Character	Y	Y	Y	Y
9	Person Birth Date	The calendar date on which a person was born. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
10	Person Sex Code	The code that represents a classification of a person based on reproductive function. The sex reflected on the source documentation provided by the member at their birth. F Female M Male	1	Character	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
11	Pay Plan Code	The code that represents a schedule for monetary compensation. MC Military Service academy cadet or midshipman ME Enlisted MO Commissioned officer MW Warrant officer	2	Character	Y	Y	Y	Y
12	Pay Grade Code	The code that represents a sequential level within a pay plan. The valid domain values for each value of pay plan codes are: 01-04 Military Service academy cadet or midshipman 01-09 Enlisted grades 01-05 Warrant officer grades 01-10 Commissioned officer grades	2	Character	Y	Y	Y	Y
13	Pay Grade Modifier Code	The designator that identifies an increased level of compensation for 1 or more grades within a pay plan. C Serving as a Chief of Service or as Chairman or Vice Chairman of the Joint Chiefs of Staff, commander of a unified or specified Combatant Command, or Chief of the National Guard Bureau (applicable only if pay plan and pay grade code equals MO10). E Member has over 4 years of active service, or is credited with more than 1,460 retirement points, of enlisted or warrant officer service (applicable only if pay plan and pay grade code equals MO01, MO02, or MO03). M Serving as the senior enlisted member of a Military Service or the Senior Enlisted Advisor to the Chairmen of the Joint Chiefs of Staff or Chief of the National Guard Bureau (applicable only if pay plan and pay grade code equals ME09). Reference Chapter 1 of Volume 7A of DoD 7000.14- R.	1	Character	Y	Y	Y	Y
14	Uniformed Service Rank Date	The calendar date that establishes the relative seniority of an officer or enlisted member among others who possess the same grade. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
15	Pay Entry Base Date	The computed pay entry base calendar date representing the calendar date when all creditable service for pay purposes in accordance with Section 205 of Title 37, U.S.C., would have begun if it were continuous to the present. Reference Chapter 1 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
16	Aviation Service Date	The calendar date on which flight training began for an officer who holds an aeronautical rating. Reference Chapter 22 of Volume 7A of DoD 7000.14- R. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	N	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
17	Health Professional Pay Entry Date	The adjusted pay entry base calendar date that includes extra credit for longevity purposes for time spent in medical or dental school. Reference Chapter 1 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	N	Y
18	Service Term Expiration Date	The end calendar date of the current enlistment, re-enlistment, or extension of their enlistment agreement. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
19	Active Federal Military Service Years Quantity	The total number of completed years of active Federal military service.	2	Numeric	Y	Y	Y	Y
20	Assigned Composite Unit Information (CUI) Code	Enter the CUI to which the member is assigned. USA: Unit Identification Code (UIC) 6 Major Command Code 2 USN: UIC 6 Manpower Claimant Code 2 USMC: Reporting Unit Code 5 Monitored Command Code 3 USAF and USSF: Military Personnel Flight Identifier 2 Major Command Code 2 Personnel Accounting Symbol 4 USCG: District Code 2 Department Identifier 5 Blank 1	8	Character	Y	Y	N	N
21	Assigned Unit Location Country Code	The assigned UIC country coded in the 3-character country code found at the Geographic Names Server Website.	3	Character	Y	Y	N	N
22	Assigned Unit Location State Code	The assigned UIC State code. Reference the Postal Code Table at the DMDC Website.	2	Character	Y	Y	N	N
23	Assigned Unit Location U.S. Postal Region Zone Improvement Plan (ZIP) Code Identifier	The first 5 digits of the assigned unit postal region ZIP Code.	5	Character	Y	Y	N	N
24	Assigned Unit Location U.S. Postal Region ZIP Code Extension Identifier	The last 4 digits of the assigned unit postal region ZIP Code.	4	Character	Y	Y	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
25	Duty CUI Code	The CUI where the member is performing duty or training. Reference record field 20 coding and remarks.	8	Character	Y	Y	N	N
26	Legal Residence U.S. State Code	The State or territory of legal residence declared for tax withholding purposes. Code State of legal residence using the administrative subdivision code found in the Geographic Names Server Website.	6	Character	Y	Y	Y	Y
27	Combat Zone Tax Exclusion (CZTE) Identifier	The CZTE code that indicates an entitlement to tax exclusion for duty in a combat zone. N No (Not entitled or not applicable) Y Yes (Entitled) Reference Chapter 44 of Volume 7A of DoD 7000.14-R.	1	Character	Y	Y	Y	Y
28	CZTE Country Code	The country of the CZTE coded in the GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
29	CZTE Entitlement Hospitalization Identifier	This special entitlement is for members serving in a combat zone or operation who are hospitalized for wounds, disease, or injury incurred because of hostile action. The member is entitled to CZTE for each month of hospitalization. N No (Not entitled or not applicable) Y Yes (Entitled) Reference Chapter 44 of Volume 7A of DoD 7000.14-R.	1	Character	Y	Y	Y	Y
30	Continuation of Pays During Hospitalization and Rehabilitation Identifier	The indicator for authorized continued payment of pay and allowances due to hospitalization or rehabilitation. N No (Not entitled or not applicable) Y Yes (Entitled) Reference Chapter 13 of Volume 7A of DoD 7000.14-R.	1	Character	Y	N	N	N
Wages and Taxes Summary Data								
31	Total Entitlements Paid Year to Date Amount	The net sum of all pays and allowances paid for the calendar year to date. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
32	Total Entitlements Paid Current Month Amount	The net sum of all pays and allowances for current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
33	Federal Tax Exemptions and Allowances Quantity	The number of exemptions (declared for Federal tax withholding purposes) claimed on the Internal Revenue Service Form W-4.	2	Numeric	Y	Y	Y	Y
34	Federal Tax Marital Status Code	The marital status as declared for Federal tax withholding purposes. M Married S Single	1	Character	Y	Y	Y	Y
35	Federal Taxable Wages Paid Year to Date Amount	The total wages earned in current tax year that are subject to Federal taxes. Reference Chapter 44 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
36	Federal Taxable Wages Paid Current Month Amount	The total wages earned in current month that are subject to Federal taxes. Reference Chapter 44 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
37	Federal Tax Withheld Year to Date Amount	The amount of taxable wages withheld for Federal income tax for the current tax year. Reference Chapter 44 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
38	Federal Tax Withheld Current Month Amount	The amount of taxable wages withheld for Federal income tax for the current month. Reference Chapter 44 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
39	Earned Income Tax Credit Year to Date Amount	The amount of earned income tax credit for the current tax year. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
40	Earned Income Tax Credit Current Month Amount	The amount of earned income tax credit for the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
41	Federal Insurance Contributions Act (FICA) Taxable Wages Paid Year to Date Amount	The amount of basic pay paid year to date subject to withholding for FICA for the Social Security tax and Medicare hospital insurance. Reference Chapter 45 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
42	FICA Taxable Wages Paid Current Month Amount	The amount of basic pay paid in the current month subject to FICA withholding for the Social Security tax and Medicare hospital insurance tax. Reference Chapter 45 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
43	FICA Tax Withheld Year to Date Amount	The amount of FICA tax withheld year to date for the Social Security tax and Medicare hospital insurance tax. Reference Chapter 45 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
44	FICA Tax Withheld Current Month Amount	The amount of FICA tax withheld current month for the Social Security tax and Medicare hospital insurance tax. Reference Chapter 45 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
45	Medicare Taxable Wages Paid Year to Date Amount	The amount of the year to date taxable wages paid subject to withholding for the Medicare hospital insurance tax. Reference Chapter 45 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
46	Medicare Taxable Wages Paid Current Month Amount	The amount of taxable wages paid in the current month subject to withholding for the Medicare hospital insurance tax. Reference Chapter 45 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
47	Medicare Tax Withheld Year to Date Amount	The amount of Medicare hospital insurance taxes withheld year to date. Reference Chapter 45 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
48	Medicare Tax Withheld Current Month Amount	The amount of Medicare hospital insurance taxes withheld current month. Reference Chapter 45 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
49	State Taxable Wages Paid Year to Date Amount	The total pay earned year to date in the current tax year that is subject to State taxes. Reference Table 44-4, Chapter 44 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
50	State Taxable Wages Paid Current Month Amount	The total pay earned in current month that is subject to State taxes. Reference Table 44-4, Chapter 44 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
51	State Tax Withheld Year to Date Amount	The amount of taxable wages withheld for State income tax for the current tax year. Reference Table 44-4, Chapter 44 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
52	State Tax Withheld Current Month Amount	The amount of taxable wages withheld for State income tax for the current month. Reference Table 44-4, Chapter 44 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
Basic Pay								
53	Basic Pay Rate Current Month Amount	The pay rate pursuant to Section 204 of Title 37, U.S.C., according to the grade and years of service of the member. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
54	Basic Pay for AD Paid Current Month Amount	The amount paid for all AD in a pay status for the current month, pursuant to Section 204 of Title 37, U.S.C. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
55	Basic Pay for IDT Paid Current Month Amount	The amount paid for all IDT in a pay status for the current month, in accordance with Section 206 of Title 37, U.S.C. This is total for all paid drills or unit training assemblies in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
56	Current Pay Status Code	The code that identifies the current pay status to show an active pay account is separate from an inactive pay account. C Inactive - suspended pay account D Inactive - dropped from rolls (deserter) E Inactive - dropped from rolls (other) H Active pay account I Inactive – due to separation or retirement from uniformed service	1	Character	Y	Y	Y	Y
Special and Bonus Pays								
57	Foreign Language Proficiency Bonus (FLPB) Total Paid Current Month Amount	The amount of all FLPB bonuses paid for a proficiency in a foreign language(s) deemed as a critical need as determined by the Secretary of the Military Department. Reference DoDI 1340.27. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N
58	FLPB-1 Paid Current Month Amount	The amount of FLPB-1 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N
59	FLPB-1 Begin Date	The beginning calendar date of pay entitlement for FLPB-1 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N
60	FLPB-1 Language Code	The FLPB-1 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N
61	FLPB-2 Paid Current Month Amount	The amount of FLPB-2 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N
62	FLPB-2 Begin Date	The beginning calendar date of pay entitlement for FLPB-2 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N
63	FLPB-2 Language Code	The FLPB-2 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N
64	FLPB-3 Paid Current Month Amount	The amount of FLPB-3 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N
65	FLPB-3 Begin Date	The beginning calendar date of pay entitlement for FLPB-3 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
66	FLPB-3 Language Code	The FLPB-3 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N
67	FLPB-4 Paid Current Month Amount	The amount of FLPB-4 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(6).	9	Signed numeric, implied decimal	Y	N	N	N
68	FLPB-4 Begin Date	The beginning calendar date of pay entitlement for FLPB-4 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N
69	FLPB-4 Language Code	The FLPB-4 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N
70	FLPB-5 Paid Current Month Amount	The amount of FLPB-5 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N
71	FLPB-5 Begin Date	The beginning calendar date of pay entitlement for FLPB-5 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N
72	FLPB-5 Language Code	The FLPB-5 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N
73	FLPB-6 Paid Current Month Amount	The amount of FLPB-6 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N
74	FLPB-6 Begin Date	The beginning calendar date of pay entitlement for FLPB-6 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N
75	FLPB-6 Language Code	The FLPB-6 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N
76	FLPB-7 Paid Current Month Amount	The amount of FLPB-7 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
77	FLPB-7 Begin Date	The beginning calendar date of pay entitlement for FLPB-7 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N
78	FLPB-7 Language Code	The FLPB-7 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N
79	FLPB-8 Paid Current Month Amount	The amount of FLPB-8 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N
80	FLPB-8 Begin Date	The beginning calendar date of pay entitlement for FLPB-8 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N
81	FLPB-8 Language Code	The FLPB-8 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N
82	FLPB-9 Paid Current Month Amount	The amount of FLPB-9 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N
83	FLPB-9 Begin Date	The beginning calendar date of pay entitlement for FLPB-9 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N
84	FLPB-9 Language Code	The FLPB-9 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N
85	FLPB-10 Paid Current Month Amount	The amount of FLPB-10 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	N	N	N
86	FLPB-10 Begin Date	The beginning calendar date of pay entitlement for FLPB-10 for an established proficiency. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	N	N	N
87	FLPB-10 Language Code	The FLPB-10 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. Reference the language code format at the DMDC Website.	3	Character	Y	N	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
88	High Deployment Days Quantity	The number of high deployment days. Reference Chapter 65 of Volume 7A of DoD 7000.14-R.	3	Numeric	Y	Y	N	N
89	High Deployment <i>Per Diem</i> Paid Current Month Amount	The amount of a high deployment allowance paid in current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
90	High Deployment <i>Per Diem</i> Begin Date	The beginning calendar date of pay entitlement for high deployment allowance pay. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	N	N
91	SIP-1 Type Code	Code that identifies the SIP-1 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y
92	SIP-1 Paid Current Month Amount	The amount of the payment for the SIP-1 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
93	SIP-1 Location Country Code	The location dependent SIP-1 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
94	SIP-1 Begin Date	The beginning calendar date related to the current entitlement of this SIP-1. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
95	SIP-1 End Date	The ending calendar date for the current entitlement of this SIP-1. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
96	SIP-2 Type Code	Code that identifies the SIP-2 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y
97	SIP-2 Paid Current Month Amount	The amount of the payment for the SIP-2 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
98	SIP-2 Location Country Code	The location dependent SIP-2 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
99	SIP-2 Begin Date	The beginning calendar date related to the current entitlement of this SIP-2. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
100	SIP-2 End Date	The ending calendar date for the current entitlement of this SIP-2. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
101	SIP-3 Type Code	Code that identifies the SIP-3 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
102	SIP-3 Paid Current Month Amount	The amount of the payment for the SIP-3 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
103	SIP-3 Location Country Code	The location dependent SIP-3 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
104	SIP-3 Begin Date	The beginning calendar date related to the current entitlement of this SIP-3. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
105	SIP-3 End Date	The ending calendar date for the current entitlement of this SIP-3. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
106	SIP-4 Type Code	Code that identifies the SIP-4 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y
107	SIP-4 Paid Current Month Amount	The amount of the payment for the SIP-4 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
108	SIP-4 Location Country Code	The location dependent SIP-4 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
109	SIP-4 Begin Date	The beginning calendar date related to the current entitlement of this SIP-4. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
110	SIP-4 End Date	The ending calendar date related to the current entitlement of this SIP-4. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
111	SIP-5 Type Code	Code that identifies the SIP-5 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y
112	SIP-5 Paid Current Month Amount	The amount of the payment for the SIP-5 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
113	SIP-5 Location Country Code	The location dependent SIP-5 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
114	SIP-5 Begin Date	The beginning calendar date related to the current entitlement of this SIP-5. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
115	SIP-5 End Date	The ending calendar date related to the current entitlement of this SIP-5. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
116	SIP-6 Type Code	Code that identifies the SIP-6 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y
117	SIP-6 Paid Current Month Amount	The amount of the payment for the SIP-6 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
118	SIP-6 Location Country Code	The location dependent SIP-6 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
119	SIP-6 Begin Date	The beginning calendar date related to the current entitlement of this SIP-6. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
120	SIP-6 End Date	The ending calendar date related to the current entitlement of this SIP-6. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
121	SIP-7 Type Code	Code that identifies the SIP-7 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y
122	SIP-7 Paid Current Month Amount	The amount of the payment for the SIP-7 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
123	SIP-7 Location Country Code	The location dependent SIP-7 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
124	SIP-7 Begin Date	The beginning calendar date related to the current entitlement of this SIP-7. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
125	SIP-7 End Date	The ending calendar date related to the current entitlement of this SIP-7. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
126	SIP-8 Type Code	Code that identifies the SIP-8 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y
127	SIP-8 Paid Current Month Amount	The amount of the payment for the SIP-8 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
128	SIP-8 Location Country Code	The location dependent SIP-8 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
129	SIP-8 Begin Date	The beginning calendar date related to the current entitlement of this SIP-8. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
130	SIP-8 End Date	The ending calendar date related to the current entitlement of this SIP-8. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
131	SIP-9 Type Code	Code that identifies the SIP-9 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y
132	SIP-9 Paid Current Month Amount	The amount of the payment for the SIP-9 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
133	SIP-9 Location Country Code	The location dependent SIP-9 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
134	SIP-9 Begin Date	The beginning calendar date related to the current entitlement of this SIP-9. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
135	SIP-9 End Date	The ending calendar date related to the current entitlement of this SIP-9. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
136	SIP-10 Type Code	Code that identifies the SIP-10 authorized to the member. Reference Table 4.	3	Character	Y	Y	Y	Y
137	SIP-10 Paid Current Month Amount	The amount of the payment for the SIP-10 made in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
138	SIP-10 Location Country Code	The location dependent SIP-10 coded in the 3- character GENC country codes found at the Geographic Names Server Website.	3	Character	Y	Y	Y	Y
139	SIP-10 Begin Date	The beginning calendar date related to the current entitlement of this SIP-10. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
140	SIP-10 End Date	The ending calendar date related to the current entitlement of this SIP-10. This calendar date will reset as the dollar amount changes or the entitlement changes over time. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
141	Income Replacement Allowance Paid Current Month Amount	The amount of income replacement allowance paid for the current month. Reference Chapter 55 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
142	Income Replacement Eligibility Reason Code	The reason code for the eligibility for income replacement: A Completed 547 continuous days of AD under involuntary orders. B Completed 730 cumulative days of involuntary AD during the previous 1,826 days. C On involuntary orders for 180 days or more within the 180 days following separation from a previous involuntary AD period of 180 days or more. D Continuation or establishment of eligibility due to AD in accordance with Section 12301(h) of Title 10, U.S.C. Reference Chapter 55 of Volume 7A of DoD 7000.14- R	1	Character	Y	Y	N	N
143	Incapacitation Pay Paid Current Month Amount	The total amount paid this month to compensate for the difference between their civilian pay and what their AD pay and entitlements would be while incapacitated. Reference Chapter 57 of Volume 7A of the DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
144	Incapacitation Pay Days Current Month Quantity	The total number of days of incapacitation pay paid this month. Reference Chapter 57 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(6).	2	Signed numeric	Y	Y	Y	Y
145	Bonus-1 Type Code	The code that identifies the bonus-1 type authorized to the Service member. Reference Table 5.	3	Character	Y	Y	Y	Y
146	Bonus-1 Original Entitlement Amount	The amount of the bonus-1 entitlement that was set when the bonus was awarded. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
147	Bonus-1 Paid Current Month Amount	The amount of the bonus-1 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
148	Bonus-1 Paid to Date Amount	The total amount of bonus-1 paid year to date, from the calendar date of the award of the bonus-1. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
149	Bonus-1 Original Begin Date	The beginning calendar date for the bonus-1 for a filed agreement to fulfill the terms of service for which a bonus is paid. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks Pay Data	Length	Format	DoD	USCG	USPHS	NOAA
150	Bonus-1 End Date	The ending calendar date for the bonus-1 is the calendar date to satisfy all the terms of the service agreement. Formatted in accordance with Paragraph 2.b.(4).	8	Numeric	Y	Y	Y	Y
151	Bonus-1 Payment Election Code	The bonus-1 payment election choice: A Lump sum B Annual installment C Monthly D Lump sum with annual installments E Lump sum with monthly installments F Other	1	Character	Y	Y	Y	Y
152	Bonus-2 Type Code	The code that identifies the bonus-2 type authorized to the Service member. Reference Table 5.	3	Character	Y	Y	Y	Y
153	Bonus-2 Original Entitlement Amount	The amount of the bonus-2 entitlement that was set when the bonus was awarded. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
154	Bonus-2 Paid Current Month Amount	The amount of the bonus-2 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
155	Bonus-2 Paid to Date Amount	The total amount of bonus-2 paid year to date, from the calendar date of the award of the bonus-2. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
156	Bonus-2 Original Begin Date	The beginning calendar date for the bonus-2 for a filed agreement to fulfill the terms of service for which a bonus is paid. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
157	Bonus-2 End Date	The ending calendar date for the bonus-2 calendar date on which the member has satisfied all the terms of the service agreement. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
158	Bonus-2 Payment Election Code	The bonus-2 payment election choice: A Lump sum B Annual installment C Monthly D Lump sum with annual installments E Lump sum with monthly installments F Other	1	Character	Y	Y	Y	Y
159	Bonus-3 Type Code	The code that identifies the bonus-3 type authorized to the Service member. Reference Table 5.	3	Character	Y	Y	Y	Y
160	Bonus-3 Original Entitlement Amount	The amount of the bonus-3 entitlement set when the bonus was awarded. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
161	Bonus-3 Paid Current Month Amount	The amount of the bonus-3 paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
162	Bonus-3 Paid to Date Amount	The total amount of bonus-3 paid year to date, from the calendar date of the award of the bonus-3. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
163	Bonus-3 Original Begin Date	The beginning calendar date for the bonus-3 for a filed agreement to fulfill the terms of service for which a bonus is paid. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
164	Bonus-3 End Date	The end calendar date for the bonus-3 is the calendar date on which the member has satisfied all the terms of the service agreement. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
165	Bonus-3 Payment Election Code	The bonus-3 payment election choice: A Lump sum B Annual installment C Monthly D Lump sum with annual installments E Lump sum with monthly installments F Other	1	Character	Y	Y	Y	Y
166	Basic Allowance for Subsistence Paid Current Month Amount	Basic allowance for subsistence is an allowance meant to offset costs for meals for the current month. Reference Chapter 25 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
167	Clothing Monetary and Uniformed Equipment Allowances Paid Current Month Amount	The net sum of all clothing allowances for officers, warrant officers, and enlisted members. Reference Chapter 29 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
168	Family Separation Allowance Paid Current Month Amount	The amount of the family separation allowance paid to the member for the current month. Reference Chapter 27 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
169	Family Supplemental Subsistence Allowance Paid Current Month Amount	The amount of the family supplemental subsistence allowance paid to member for the current month. Reference Chapter 25 of Volume 7A of DoD 7000.14-R and DoDI 1341.11. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
170	Basic Allowance for Housing (BAH) Paid Current Month Amount	BAH provides members equitable housing compensation based on housing costs in local civilian housing markets when government quarters are not provided. Reference Chapter 26 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
171	BAH Primary Location Eligibility Status Code	The code indicating the type of BAH the member is eligible to receive. A BAH with dependents B BAH without dependents C BAH Partial D BAH Transit with dependents E BAH Transit without dependents F BAH RC with dependents G BAH RC without dependents L Privatized quarters with dependents M Privatized quarters without dependents N Privatized barracks Q BAH Differential Reference Chapter 26 of Volume 7A of DoD 7000.14-R.	1	Character	Y	Y	Y	Y
172	BAH Dependent Type Code	The character code indicating the member's BAH dependents status: A Civilian spouse B Child support (BAH-Differential), member assigned to barracks C Child under 21 years of age D Parent (including "in loco parentis") I Member married to member, without dependents J Single member living off base paying child support	1	Character	Y	Y	Y	Y
173	BAH Receiving Type Code	BAH allowance receiving status of location. A Receiving BAH based on member's permanent duty station (PDS) B Receiving BAH based on a resident location Reference Chapter 26 of Volume 7A of DoD 7000.14-R.	1	Character	Y	Y	Y	Y
174	BAH Temporary Increase Code	Reason for temporary increase of BAH allowance. A Declaration of major disaster in accordance with Section 5122 of Title 42, U.S.C. B High influx of members to an installation. Reference Chapter 26 of Volume 7A of DoD 7000.14-R.	1	Character	Y	Y	Y	Y
175	BAH Primary Location U.S. Postal Region ZIP Code Identifier	The first 5 digits of the BAH primary location postal region ZIP Code.	5	Character	Y	Y	Y	Y
176	Family Separation Housing Allowance (FSHA) Paid Current Month Amount	The current amount of FSHA paid. Reference Chapter 26 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
177	FSHA Eligibility Status Code	The FSHA eligibility status code for a member separated from their family at a PDS in the continental United States (CONUS), Alaska, or Hawaii. A Not eligible residing in adequate single government quarters (barracks, ship) B FSHA BAH allowance at duty location C BAH temporary duty	1	Character	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
178	FSHA Location U.S. Postal Region ZIP Code Identifier	The first 5 digits of the FSHA location postal region ZIP Code.	5	Character	Y	Y	Y	Y
179	Overseas Housing Allowance (OHA) Paid Current Month Amount	The current month amount of OHA is designed to provide members accurate and equitable housing compensation based on housing costs in overseas (OS) civilian housing markets and is payable when government quarters are not provided. Reference Chapter 26 of Volume 7A of DoD 7000.14- R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
180	OHA Basis Code	The OHA basis code identifies the type of OHA to which a member is entitled. A With dependents B Without dependents C With dependents solely for child support D With dependents residing near PDS to identify non-command sponsored family traveling with member on unaccompanied tour. I Member married to member, without dependents	1	Character	Y	Y	Y	Y
181	OHA Location Identifier	The OHA location identifier for the OHA. See the OHA Locality Code Lookup tool, https://www.travel.dod.mil/Allowances/Overseas-Housing-Allowance/OHA-Rate-Lookup/ .	5	Character	Y	Y	Y	Y
182	OHA Housing Status Code	The indicator of a member's housing status of owner or renter. O Owner R Renter	1	Character	Y	Y	Y	Y
183	OHA Electricity Utilities Identifier	The OHA electricity utilities identifier will identify if the cost of electricity is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included)	1	Character	Y	Y	Y	Y
184	OHA Heating Utilities Identifier	The OHA heating utilities identifier will identify if the cost for heating is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included)	1	Character	Y	Y	Y	Y
185	OHA Air Conditioning Utilities Identifier	The OHA air conditioning utilities identifier will identify if the cost of air conditioning is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included)	1	Character	Y	Y	Y	Y
186	OHA Water or Sewer Utilities Identifier	The OHA water or sewer utilities identifier will identify if the cost for water or sewer is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included)	1	Character	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
187	OHA Trash Disposal Utilities Identifier	The OHA trash disposal utilities identifier will identify if the cost for trash disposal is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included)	1	Character	Y	Y	Y	Y
188	OHA Individuals Sharing OS Housing Quantity	Report the number of individuals sharing OS rent (2 through 8), report 9 if 9 or more are sharing rent. Reference Chapter 26 of Volume 7A of DoD 7000.14-R.	1	Numeric	Y	Y	Y	Y
189	OHA Move-in Housing Allowance (MIHA) Miscellaneous Paid Current Month Amount	The amount of the current month's payment of OHA MIHA for moving expenses paid to defray the costs associated with moving in to occupy privately leased or owned quarters OS. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
190	OHA MIHA Rent Paid Current Month Amount	The current month's payment for actual expenses for reasonable rent related expenses. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
191	OHA MIHA Security Paid Current Month Amount	The amount of the current month's payment for actual expenses for security related expenses. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
192	Family Separation Housing Overseas Allowance (FSHOA) Paid Current Month Amount	The amount of FSHOA paid in the current month based on the location is payable for a separation resulting from military orders for an assignment at a PDS outside the United States and is based on the location of the PDS. Reference Chapter 26 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
193	FSHOA Basis Code	The code that indicates the type of FSHOA to which the member is entitled. A With dependents B Without dependents C With dependents solely for child support D With dependents residing in the vicinity of PDS due to non-command sponsored family traveling with member on unaccompanied tour Reference Chapter 26 of Volume 7A of DoD 7000.14-R.	1	Character	Y	Y	Y	Y
194	FSHOA Location Identifier	The FSHOA based location identifier found at: https://www.travel.dod.mil/Allowances/Overseas-Housing-Allowance/OHA-Rate-Lookup/ .	5	Character	Y	Y	Y	Y
195	FSHOA Status Code	The FSHOA status code to indicate a member's housing status as owner or renter for FSHOA. O Owner R Renter	1	Character	Y	Y	Y	Y
196	FSHOA Electricity Utilities Identifier	The FSHOA electricity utilities identifier to identify if the cost for electricity is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included)	1	Character	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
197	FSHOA Heating Utilities Identifier	The FSHOA heating utilities identifier to identify if the cost for heating is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included))	1	Character	Y	Y	Y	Y
198	FSHOA Air Conditioning Utilities Identifier	The FSHOA air conditioning utilities identifier to identify if the cost for air conditioning is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included)	1	Character	Y	Y	Y	Y
199	FSHOA Water or Sewer Utilities Identifier	The FSHOA water or sewer utilities identifier to identify if the cost for water and sewer is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included)	1	Character	Y	Y	Y	Y
200	FSHOA Trash Disposal Utilities Identifier	The FSHOA trash disposal utilities identifier to identify if the cost for trash disposal is included in the monthly housing cost. N No (Not included, or not applicable) Y Yes (Included)	1	Character	Y	Y	Y	Y
201	FSHOA Individuals Sharing OS Housing Quantity	The number of individuals sharing OS rent (2 through 8). Report 9 if 9 or more are paying.	1	Numeric	Y	Y	Y	Y
202	FSHOA MIHA Miscellaneous Paid Current Month Amount	The current month amount of FSHOA MIHA miscellaneous reflects the average expenditures made and reported by the member to make their dwellings habitable. Reference Chapter 26 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
203	FSHOA MIHA Rent Paid Current Month Amount	The current month FSHOA MIHA rent covers reasonable rent-related expenses. One-time, nonrefundable charges levied on behalf of the property owner, or a foreign government, that the member must pay when occupying a dwelling. Reference Chapter 26 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
204	FSHOA MIHA Security Paid Current Month Amount	FSHOA MIHA security covers reasonable security-related expenses for a member assigned to an area in which dwellings must be modified to minimize terrorist and criminal threats. Reference Chapter 26 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
205	FSHOA MIHA Infectious Disease Paid Current Month Amount	FSHOA MIHA infectious disease covers reasonable upgrade to physical dwellings to prevent the spread of infectious diseases. Reference Chapter 26 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
206	Person Mailing U.S. Postal Region ZIP Code Identifier	The first 5 digits of the postal region ZIP Code.	5	Character	Y	Y	Y	Y
207	Person Mailing U.S. Postal Region ZIP Extension Identifier	The last 4 digits of the postal region ZIP Code extension.	4	Character	Y	Y	Y	Y
208	Government Inadequate Quarters Deduction Amount	The rental charge for inadequate quarters at the quarters' fair market value. Reference Chapter 26 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
209	PDS Government Quarters Assignment or Adequacy Code	The PDS housing allowance eligibility status code for a member reporting to a new PDS. A Unassigned (not in quarters; should be in receipt of BAH or OHA) B Assigned government quarters C Inadequate quarters D Permanent change of station (PCS) in route (BAH-Transit) E Single quarters (should have BAH partial and may have BAH-Differential)	1	Character	Y	Y	N	N
210	CONUS Cost of Living Allowance (COLA) Paid Current Month Amount	CONUS COLA for the current assignment of the member in the CONUS. Reference Chapter 67 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
211	CONUS COLA U.S. Postal Region ZIP Code Identifier	The first 5 digits of the CONUS COLA location postal region ZIP Code.	5	Character	Y	Y	N	N
212	CONUS COLA Basis Code	The code that identifies the member's CONUS COLA basis rate. A With dependents B Without dependents C Not eligible, not in CONUS; entitled but not in eligible ZIP Code; entitled but not receiving	1	Character	Y	Y	N	N
213	OS COLA-1 Paid Current Month Amount	The dollar amount of the OS COLA-1 payment for the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
214	OS COLA-1 Dependents Quantity	The number of command-sponsored dependents (1 through 8) for 1 through 8 command-sponsored dependents; report 9 if 9 or more dependents are command-sponsored.	1	Numeric	Y	Y	N	N
215	OS COLA-1 Location Identifier	The locality code derived from the rate query: https://www.travel.dod.mil/Allowances/Overseas-Cost-of-Living-Allowance/Overseas-COLA-Rate-Lookup/	5	Character	Y	Y	N	N
216	OS COLA-1 Barracks Paid Current Month Amount	The dollar amount of the OS COLA-1 barracks payment for the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
217	OS COLA-1 Unique Expense Paid Current Month Amount	The current month payment for an OS COLA-1 unique expense, as a 1-time payment. Reference Chapter 68 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
218	OS COLA-2 Paid Current Month Amount	The dollar amount of the OS COLA-2 payment for the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
219	OS COLA-2 Location Identifier	The locality code derived from on the OS COLA rate query table found at: https://www.travel.dod.mil/Allowances/Overseas-Cost-of-Living-Allowance/Overseas-COLA-Rate-Lookup/ .	5	Character	Y	Y	N	N
220	OS COLA-2 Barracks Paid Current Month Amount	The dollar amount of the OS COLA-2 barracks payment for the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
221	Muster Duty Allowance Paid Current Month Amount	The muster duty allowance paid for a minimum of 2 hours muster duty. Reference Chapter 58 of Volume 7A of DoD 7000.14-R. Formatted pursuant to Paragraph 3.2.b.(5). Applicable to the RC.	9	Signed numeric, implied decimal	Y	Y	N	N
222	Electronic Screening Allowance Paid Current Month Amount	The electronic screening allowance paid for participating in screening performed by electronic means. Reference Chapter 58 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5). Applicable to the RC.	9	Signed numeric, implied decimal	Y	Y	N	N
223	Funeral Honors Duty Allowance Paid Current Month Amount	The funeral honors duty allowance paid for a minimum of 2 hours of funeral honors duty. Reference Chapter 58 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5). Applicable to the RCs.	9	Signed numeric, implied decimal	Y	Y	N	N
224	Pay Election Waiver Code	The pay election waiver code that a member entitled to retired pay, who performs Reserve training for compensation elected to receive for that duty. 0 No waiver (not entitled to retired pay) 1 Waive Reserve pay 2 Waive retired pay 3 Waive Veterans Affairs pension or disability compensation 4 Waive retired pay and Veterans Affairs pension or disability compensation 5 Waive reserve pay and Veterans Affairs pension or disability compensation 6 Waive reserve pay and retired pay Reference Chapter 12 of Volume 7B of DoD 7000.14-R.	1	Character	Y	Y	N	N
225	Basic Needs Allowance (BNA) Paid Current Month Amount	The amount of BNA paid in the current month. Reference Chapter 25 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5)	9	Signed numeric, implied decimal	Y	Y	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
226	BNA Begin Date	The beginning calendar date of the pay entitlement for the BNA. Reference Chapter 25 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	N	N
227	BNA End Date	The ending calendar date of the of the pay entitlement for the BNA. Reference Chapter 25 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	N	N
228	Permanent Professor Pay Paid Current Month Amount	The amount of permanent professor pay at a Military Service academy. Reference Chapter 39 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
229	Military Service Academy Cadet or Midshipmen Pay Paid Current Month Amount	The amount of Military Service academy cadet or midshipmen pay. Reference Chapter 38 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
230	Preventative Health Services Allowance Paid Current Month Amount	The amount of preventative health services allowance in accordance with Section 438 of Title 37, U.S.C. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
231	Servicemembers' Group Life Insurance (SGLI) Premium Reimbursement Allowance Paid Current Month Amount	The amount of SGLI premium reimbursement allowance. Reference Chapter 47 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
232	Personnel Money Allowance Paid Current Month Amount	The net sum of personnel money allowance. Reference Chapter 31 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
Drills and Tours								
233	IDT Authorized Periods Current Month Quantity	The total number of authorized IDT periods authorized current month. Reference DoDI 1215.06. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N
234	IDT Authorized Paid Periods Current Month Quantity	The number of IDT periods paid in the current month. Reference DoDI 1215.06. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N
235	Equivalent Training Paid Periods Current Month Quantity	The number of equivalent training periods paid in the current month. Reference DoDI 1215.06. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
236	Additional IDT Paid Periods Current Month Quantity	The number of paid IDT periods in the current month to include additional training periods, additional flying and flight training periods, and readiness management periods. Reference DoDI 1215.06. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N
237	Inactive Duty Non-aid Periods Current Month Quantity	The number of non-paid periods of any inactive duty; all types. Reference DoDI 1215.06. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N
238	Muster Duty Paid Periods Current Month Quantity	The number of paid muster duty periods in the current month. Reference DoDI 1215.06. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC.	4	Signed numeric	Y	Y	Y	N
239	Funeral Honors Duty Paid Periods Current Month Quantity	The number of paid military funeral honors duty periods in the current month. Reference DoDI 1215.06. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N
240	AD for Training Paid Days Current Month Quantity	The number of paid AD for training days in current month. Includes duty types: annual training, other training duty, and all full-time National Guard duty in these categories. Reference DoDI 1215.06. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N
241	AD Other Than for Training Paid Days Current Month Quantity	The number of paid AD other than for training days in current month. Include full-time National Guard duty. Reference DoDI 1215.06. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N
242	AD Paid Days Total Current Month Quantity	The total number of paid days of AD to include AD other than for training and AD for training days in the current month. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N
243	AD Non-paid Days Total Current Month Quantity	The total number of non-paid days of AD to include AD other than for training and AD for training days in the current month. Formatted in accordance with Paragraph 3.2.b.(6). Applicable to RC and SFAS-NSD.	4	Signed numeric	Y	Y	Y	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
Student and Reserve Officer Training Corps (ROTC) Data								
244	Student Program Code	The applicable ROTC, pre-commissioning, or student-based education program code. E Armed Forces Health Professional Scholarship F Financial Assistance Program H Health Professional Stipend Program for Selected Reserve N ROTC non-contract P College First R ROTC contract S Special training assistance program V Other Programs Reference Chapters 60 and 62 of Volume 7A of DoD 7000.14-R.	1	Character	Y	Y	N	N
245	Education Stipend Paid Current Month Amount	The educational stipend or grant amount paid in the current month for the student program code. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
246	Education Subsistence Paid Current Month Amount	The amount of subsistence allowance for: scholarship cadets or midshipman, ROTC members appointed an RC, or non-scholarship ROTC members not in advanced training, paid in the current month. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
247	Education Summer or Training Encampment Paid Current Month Amount	The current month's pay of a cadet or midshipman in the ROTC while attending practice cruises or field training. Reference Chapter 59 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
248.	Education Books and Fees Paid Current Month Amount	The amount paid in the current month for allowances for books and miscellaneous fees for scholarship cadets and midshipmen, as prescribed by each Service, formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
249	Education Uniform Commutation Paid Current Month Amount	The amount of educational uniform commutation paid in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
250	Student's Assignment CUI	The CUI of unit where student is performing duty. Reference record field 20 for coding and remarks.	8	Character	Y	Y	N	N
251	Education Current Graduation Date	The calendar date of the expected or actual date of graduation for the ROTC cadet or midshipman. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
Insurance Data								
252	SGLI Full Time Deduction Current Month Amount	The amount of the current month's deduction for a member's full-time SGLI. See Chapter 47 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(6).	5	Signed numeric	Y	Y	Y	Y
253	SGLI Part Time Deduction Current Month Amount	The amount of the current month's deduction for parttime SGLI. Reference Chapter 58 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(6).	5	Signed numeric	Y	Y	Y	Y
254	SGLI Muster Duty Funeral Honors Duty Deduction Current Month Amount	The amount of the current month's deduction for performing muster duty or funeral honors duty and receive part-time coverage in the SGLI program. Reference Chapter 58 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(6).	5	Signed numeric	Y	Y	Y	Y
255	SGLI Coverage Elected Amount	The amount of SGLI coverage elected, for the current month, in a full dollar amount. Formatted in accordance with Paragraph 3.2.b.(6).	7	Signed numeric	Y	Y	Y	Y
256	SGLI Coverage Current Amount Begin Date	The beginning calendar date of the elected SGLI coverage. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
257	Family SGLI (FSGLI) Coverage Deduction Current Month Amount	The amount of the current month's deduction for a full-time FSGLI. Reference Chapter 47 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(6).	5	Signed numeric	Y	Y	Y	Y
258	FSGLI Coverage Elected Amount	The amount of FSGLI coverage elected, for the current month, in a full dollar amount. Formatted in accordance with Paragraph 3.2.b.(6).	7	Signed numeric	Y	Y	Y	Y
259	FSGLI Coverage Begin Date	The beginning calendar date of the elected FSGLI coverage elected. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
260	SGLI Traumatic Deduction Current Month Amount	The amount paid under the Traumatic Injury Protection Program in the auspices of the SGLI program that provides payments to severely injured members who suffer a scheduled loss as a direct result of serious trauma. Reference Chapter 47 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(6).	5	Signed numeric	Y	Y	Y	Y
261	TRICARE Dental Program Premium Deduction Current Month Amount	The amount of the TRICARE Dental Program premium deducted for the current month. Formatted in accordance with Paragraph 3.2.b.(6).	5	Signed numeric	Y	Y	N	N
262	TRICARE Dental Program Begin Date	The beginning calendar date of the TRICARE Dental Program coverage. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	N	N
263	FSGLI Declination Identifier	The indicator to identify declined FSGLI. N No (Declination or not applicable) Y Yes (Declination Indicated)	1	Character	Y	Y	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
Thrift Savings Plan Data (TSP)								
264	Traditional TSP Catch-up Contribution Year to Date Amount	The total year to date amount of traditional TSP catch-up contributions paid for a member aged 50 years or older who made catch-up contributions to their TSP account. Reference Chapter 51 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
265	Traditional TSP Catch-up Contribution Current Month Amount	The current month amount of traditional TSP catch-up contributions for the current month, for a member aged 50 years or older who made catch-up contributions to their TSP account. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
266	Traditional TSP Basic Pay Contribution Year to Date Amount	The total year to date contributions for traditional TSP, formatted in accordance with Paragraph 3.2.b.(5). Reference Chapter 51 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
267	Traditional TSP Basic Pay Contribution Current Month Amount	The current month contributions for traditional TSP. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
268	Traditional TSP Bonus, SIPs Contribution Year to Date Amount	The total year to date bonus, SIPs contribution for traditional TSP. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
269	Traditional TSP Bonus, SIPs Contribution Current Month Amount	The current month bonus, and SIPs contribution for TSP. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
270	Roth TSP Catch-up Contribution Year to Date Amount	The total year to date amount of Roth TSP catch-up contributions paid year to date, for a member aged 50 years or older who made catch-up contributions to their TSP account. Reference Chapter 51 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
271	Roth TSP Catch-up Contribution Current Month Amount	The current month amount of Roth TSP catch-up contributions for the current month, for a member aged 50 years or older who made catch-up contributions to their TSP account. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
272	Roth TSP Basic Pay Contribution Year to Date Amount	The total year to date contributions for Roth TSP. Reference Chapter 51 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5)	9	Signed numeric, implied decimal	Y	Y	Y	Y
273	Roth TSP Basic Pay Contribution Current Month Amount	The current month contributions for Roth TSP. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
274	Roth TSP Bonus, SIP Contribution Year to Date Amount	The year to date bonus, SIPs contribution for Roth TSP. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
275	Roth TSP Bonus, SIPs Contribution Current Month Amount	The current month bonus, SIPs contribution for Roth TSP. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
276	Blended Retirement System (BRS) Automatic TSP Contribution Year to Date Amount	The BRS total year to date mandatory matching contributions for TSP. Reference Chapter 51 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
277	BRS Automatic TSP Contribution Current Month Amount	The BRS current month mandatory matching contributions for TSP. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
278	Matching TSP Contribution Year to Date Amount	The total year to date matching contributions for TSP. Reference Chapter 51 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
279	Matching TSP Contribution Current Month Amount	The current month matching contributions for TSP. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
Education Program Data								
280	MGIB Contribution to Date Amount	The MGIB contributions, year to date, paid pursuant to Chapter 30 of Title 38, U.S.C. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
281	MGIB Contribution Current Month Amount	The current month MGIB contributions, and paid pursuant to Chapter 30 of Title 38, U.S.C. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
282	MGIB VEAP Conversion to MGIB Contribution Status Code	The status code of the MGIB and VEAP payments. A Deduction from pay still authorized B Stop-member separated or died C Stop-member's contributions total \$1200 MGIB or \$2700 VEAP D Stop-correction of erroneous deductions E Suspended-no contributions collected (non-pay status)	1	Character	Y	Y	Y	Y
283	MGIB Additional Contribution to Date Amount	The MGIB buy-up contributions, year to date, for Chapter 30 of Title 38, U.S.C. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
284	MGIB Additional Contribution Current Month Amount	The current month MGIB buy-up contribution, paid in accordance with Chapter 30 of Title 38, U.S.C. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
285	MGIB Additional Contribution Status Code	The current month's status code of the MGIB additional contribution or "buy-up." A Deduction from pay still authorized B Stop-member separated or died C Stop-member's contributions total \$600 D Stop-correction of erroneous deductions E Suspended	1	Character	Y	Y	Y	Y
286	MGIB Additional Contribution Payment Date	The calendar date of the current month's additional contribution paid pursuant to Chapter 30 of Title 38, U.S.C. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
Separation Payments								
287	Reserve Involuntary Discharge or Transfer Date	The calendar date for discharged or involuntary transfer from the Selected Reserve or SFAS-NSD. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
288	Separation Date	The calendar date the member separated or discharged from military service. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
289	Accrued Leave Paid Current Month Amount	The amount of payment for unused leave for an honorable separation or discharge. Reference Chapter 35 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
290	Separation Pay Paid Current Month Amount	The dollar amount of all separation pays. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
291	Separation Payment Type Code	The status code of the type of separation payment. A Separation pay (non-disability) B Readjustment pay C Severance pay (other than disability) D Disability severance pay E Discharge gratuity F Death gratuity G Contract cancellation for pays and allowances H Voluntary separation pay I Retroactive stop loss special pay compensation J Voluntary retirement incentive Reference Chapter 35 of Volume 7A of DoD 7000.14-R.	1	Character	Y	Y	N	N
292	File Date	The calendar date of the pay file submission. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
BRS Data								
293	BRS Opt-in Status Code	BRS opt-in status code for BRS eligibility and membership. A Member not eligible to opt-in to the BRS B Determined BRS opt-in eligible, no opt-in action C Determined BRS opt-in eligible, member has chosen to opt-in to the BRS D BRS automatic eligible with initial gain to uniformed service after December 31, 2017	1	Character	Y	Y	Y	Y
294	Continuation Pay Lump Sum Amount	The amount of the BRS continuation pay total amount in accordance with Section 356 of Title 37, U.S.C. Reference Chapter 66 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
295	Continuation Pay Multiplier Quantity	The multiplier used for determining the BRS continuation pay amount formatted right justified with leading zeros and 3 implied decimals. Reference Chapter 66 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5)	6	Signed numeric, implied decimal	Y	Y	Y	Y
296	Continuation Pay Payment Date	The calendar date for the BRS continuation pay payment. Reference Chapter 66 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(4).	8	Numeric	Y	Y	Y	Y
297	Continuation Pay Installment Amount	The amount of the annual installment for the BRS continuation pay. Reference Chapter 66 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	Y	Y
298	Continuation Pay Installments Quantity	The amount of the BRS continuation pay installment quantity. Ranges from 1 to 4 annual installments. Reference Chapter 66 of Volume 7A of DoD 7000.14-R.	1	Numeric	Y	Y	Y	Y
Leave Information								
299	Leave Accrual Current Month Quantity	The days of leave accrual earned in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(5).	5	Signed numeric, implied decimal	Y	Y	N	N
300	Leave Accrual Year to Date Quantity	The days of leave accrual earned fiscal year to date. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(5).	5	Signed numeric, implied decimal	Y	Y	N	N
301	Leave Balance Current Quantity	The days of leave balance for the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(5).	5	Signed numeric, implied decimal	Y	Y	N	N
302	Leave Balance Year to Date Quantity	The days of leave balance for the fiscal year to date. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(5)	4	Signed numeric, implied decimal	Y	Y	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
303	Leave Used Current Month Quantity	The days of leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
304	Leave Used Year to Date Quantity	The days of leave used year to date. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
305	Special Taxable Accrual Taxable Current Month Quantity	The days of taxable special leave accrual for the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(5)	5	Signed numeric, implied decimal	Y	Y	N	N
306	Special Taxable Accrual Taxable Year to Date Quantity	The days of taxable special leave accrual for the fiscal year to date. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(5)	5	Signed numeric, implied decimal	Y	Y	N	N
307	Special Taxable Accrual Taxable Current Month Quantity	The days of leave accrued for nontaxable special leave for the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(5)	5	Signed numeric, implied decimal	Y	Y	N	N
308	Special Taxable Accrual Taxable Year to Date Quantity	The days of leave accrued for nontaxable special leave for the year to date. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(5)	5	Signed numeric, implied decimal	Y	Y	N	N
309	Annual Leave Used Current Month Quantity	The days of annual leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
310	Advance Leave Used Current Month Quantity	The days of advance leave used current month quantity. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
311	Emergency Leave Used Current Month Quantity	The days of emergency leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
312	Reenlistment Leave Used Current Month Quantity	The days of reenlistment leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
313	Conjunction with PCS Leave Used Current Month Quantity	The days of conjunction with a PCS leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
314	Consecutive OS Assignments Leave Used Current Month Quantity	The days of consecutive OS assignments leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
315	Terminal Leave Used Current Month Quantity	The days of terminal leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
316	Environmental Morale Leave Used Current Month Quantity	The days of environmental morale leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
317	Funded Environmental Morale Used Current Month Quantity	The days of funded environmental morale leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
318	Rest and Recouperation Leave Used Current Month Quantity	The days of rest and recouperation leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
319	Continuation or Recall of Retirees Leave Used Current Month Quantity	The days of continuation or recall of retirees leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
320	Child Support Leave Used Current Month Quantity	The days of child support leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
321	Saved Leave Balance Used Current Month Quantity	The days of saved leave balance used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
322	Convalescence Non-chargeable (NC) Current Month Leave Used	The days of NC convalescence leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
323	Maternity NC Leave Used Current Month Quantity	The days of NC maternity leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
324	Retired Assistance NC Leave Used Current Month Quantity	The days of retired assistance NC leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
325	Adoption NC Leave Used Current Month Quantity	The days of adoption NC leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
326	Parental Birth NC Leave Used Current Month Quantity	The days of parental birth NC leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
327	Parental adoption NC Leave Used Current Month Quantity	The days of parental adoption NC leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
328	Parental Foster Care NC Leave Used Current Month Quantity	The days of parental foster care NC leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
329	Graduation NC Leave Used Current Month Quantity	The days of graduation NC leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
330	Excess NC Leave Used Current Month Quantity	The days of excess NC leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
331	Emergency NC Leave of Absence Used Current Month Quantity	The days of emergency NC leave of absence used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
333	Rest and Recuperation NC Leave Used Current Month Quantity	The days of rest and recuperation NC leave used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
334	Absence Professional Meetings Used Current Month Quantity	The days of absence for professional meetings used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
335	Absence Transition Assistance Program Seminar Used Current Month Quantity	The days of absence for transition assistance program seminars used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
336	Absence Credit Union Board Meeting Used Current Month Quantity	The days of absence for credit union board meetings used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
337	Absence Competitive Sporting Events Used Current Month Quantity	The days of absence for competitive sporting events used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
338	Absence Legal Witness Current Month Used Quantity	The days of absence for legal witness used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
339	Absence Professional Development Current Month Used Quantity	The days of absence for professional development used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N

Table 3. Pay File Layout, Continued

Record Field	Data Item	Coding and Remarks	Length	Format	DoD	USCG	USPHS	NOAA
340	Absence House Hunting Current Month Used Quantity	The days of absence for house hunting used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
341	Absence Retirement Presiding Official Current Month Used Quantity	The days of absence for retirement presiding official used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
342	Absence Post Deployment or Mobilization Respite Absence Current Month Used Quantity	The days of absence for post deployment or mobilization respite absence used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
343	Absence Transition Leave of Absence Current Month Used Quantity	The days of absence for transition leave of absence used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
344	Absence Involuntary Separation Leave of Absence Current Month Used Quantity	The days of absence for involuntary separation leave of absence used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
345	Educational Absence Current Month Used Quantity	The days of absence for educational leave of absence used in the current month. Reference DoDI 1327.06. Formatted in accordance with Paragraph 3.2.b.(6).	4	Signed numeric	Y	Y	N	N
Federal Flexible Spending Account Program								
348	Dependent Care Flexible Spending Account (DCFSA) Contribution Year to Date Amount	The total year to date amount of DCFSA contributions paid to their TSP account. Reference Chapter 51 of Volume 7A of DoD 7000.14-R. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
349	DCFSA Contribution Current Month Amount	The current month amount of DCFSA contributions. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
350	Health Care Flexible Spending Account (HCFSA) Contribution Year to Date Amount	The total year to date amount of HCFSA contributions paid to their TSP account. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N
351	HCFSA Contribution Current Month Amount	The current month amount of HCFSA contributions. Formatted in accordance with Paragraph 3.2.b.(5).	9	Signed numeric, implied decimal	Y	Y	N	N

APPENDIX 4B: SIP TYPE CODE TABLE**Table 4. SIP Type Code**

Code	Code Description	Reference-Statute	Start	End
03A	Nuclear Qualified Officer Continuation Pay	Section 312 of Title 37, U.S.C.		201906
03B	Special Pay for Officers Serving in Positions of Unusual Responsibility and of a Critical Nature	Section 306 of Title 37, U.S.C.		201906
03C	Surface Warfare Officer Continuation Pay	Section 319 of Title 37, U.S.C.		201906
03D	Judge Advocate Continuation Pay	Section 321 of Title 37, U.S.C.		201906
05A	Medical Officer Incentive Special Pay	Section 302(b) of Title 37, U.S.C.		201906
05B	Medical Officer Variable Special Pay	Section 302(a) of Title 37, U.S.C.		201906
05C	Medical Officer Additional Special Pay	Section 302(a) of Title 37, U.S.C.		201906
05D	Medical Officer Board Certified Pay	Section 302(a) of Title 37, U.S.C.		201906
05E	Public Health Service Diplomat Pay for Psychologists and Non-physician Health Care Providers	Section 302c of Title 37, U.S.C.		201906
05F	Reserve, Recalled, or Retained Health Care Officers Special Pay	Section 302(h) of Title 37, U.S.C.		201906
05G	Selected Reserve Health Care Professionals in Critically Short Wartime Specialties Special Pay	Section 302g of Title 37, U.S.C.		201906
05H	Early Career Incentive Special Pay	Section 302(b) of Title 37, U.S.C.		201906
05I	Psychologist in Army, Navy, Air Force	Section 302c of Title 37, U.S.C.		201906
06A	Dental Officer's Incentive Special Pay	Section 302b(a) of Title 37, U.S.C.		201906
06B	Dental Officer's Variable Special Pay	Section 302b(a) of Title 37, U.S.C.		201906
06C	Dental Officer's Additional Special Pay	Section 302b(a) of Title 37, U.S.C.		201906
06D	Dental Officer's Board Certification Pay	Section 302b(a) of Title 37, U.S.C.		201906
06E	Special Pay for Reserve Dental Officers	Section 302b(g) of Title 37, U.S.C.		201906
06F	Dental Officer Oral or Maxillofacial Surgeon Incentive Pay	Section 302b(a) of Title 37, U.S.C.		201906

Table 4. SIP Type Code, Continued

Code	Code Description	Reference-Statute	Start	End
07A	Pharmacy Officer's-Special Pay	Section 302i of Title 37, U.S.C.		201906
07B	Optometrist Regular Special Pay	Section 302a of Title 37, U.S.C.		201906
07C	Optometrist Retention Special Pay	Section 302a of Title 37, U.S.C.		201906
07D	Veterinarian's Special Pay	Section 303(a) of Title 37, U.S.C.		201906
07E	Non-physician Healthcare Provider Board Certification Pay	Section 302c of Title 37, U.S.C.		201906
08A	Special Duty Assignment Pay-Enlisted Members	Section 307 of Title 37, U.S.C.		201906
10A	Hostile Fire and Imminent Danger Pay	Section 310 of Title 37, U.S.C.		201906
11A	Diving Duty Pay	Section 304 of Title 37, U.S.C.		201906
14A	Special Pay for Extending Duty at Designated Locations OS	Section 314 of Title 37, U.S.C.		201906
15A	Assignment Incentive Pay	Section 307a of Title 37, U.S.C.		201906
17A	Hardship Duty Pay for Mission Assignment	Section 305 of Title 37, U.S.C.		201906
17B	Hardship Duty Location Pay for Designated Area	Section 305 of Title 37, U.S.C.		201906
17C	Hardship Duty Location Pay for Certain Places	Section 305 of Title 37, U.S.C.		201906
17D	Hardship Duty Pay for Involuntary Extension	Section 305 of Title 37, U.S.C.		201906
18A	Career Sea Pay	Section 305a(a) of Title 37, U.S.C.		201906
18B	Career Sea Pay Premium	Section 305a(c) of Title 37, U.S.C.		201906
21A	Incentive Special Pay for Specialty Nurses	Section 302e(b)(2) of Title 37, U.S.C.		201906
21B	Incentive Special Pay for Certified Registered Nurse Anesthetists	Section 302e(a) of Title 37, U.S.C.		201906
21C	Non-physician Health Care Provider Board Certification Pay for Nurses	Section 302c of Title 37, U.S.C.		201906
21D	Reserve, Recall, Retained Health Care Officer's Special Pay	Section 302f of Title 37, U.S.C.		201906
22A	Hazardous Duty Incentive Pay for Flying Duty for Crew	Section 301(a)(1) of Title 37, U.S.C.		201906
22B	Hazardous Duty Incentive Pay for Flying Duty for Non-Crew	Section 301(a)(2) of Title 37, U.S.C.		201906

Table 4. SIP Type Code, Continued

Code	Code Description	Reference-Statute	Start	End
22C	Aviation Career Incentive Pay	Section 301a of Title 37, U.S.C.		201906
22D	Career Enlisted Flyer Pay	Section 320 of Title 37, U.S.C.		201906
23A	Submarine Duty Operational Incentive Pay	Section 301c(a)(2) of Title 37, U.S.C.		201906
23B	Continuous Monthly Submarine Duty Pay	Section 301c(a)(1) of Title 37, U.S.C.		201906
24A	Hazardous Duty Incentive Pay - Parachute Duty Not for High Altitude-Low Opening	Section 301(a)(3) of Title 37, U.S.C.		201906
24B	Hazardous Duty Incentive Pay-Parachute Duty for High Altitude-Low Opening	Section 301(a)(3) of Title 37, U.S.C.		201906
24C	Hazardous Duty Incentive Pay-Flight Deck Duty	Section 301(a)(8) of Title 37, U.S.C.		201906
24D	Hazardous Duty Incentive Pay-Demolition Duty	Section 301(a)(4) of Title 37, U.S.C.		201906
24E	Hazardous Duty Incentive Pay-Experimental Stress Duty	Section 301(a)(5), (6), (7) of Title 37, U.S.C.		201906
24F	Hazardous Duty Incentive Pay-Toxic Fuels	Section 301(a)(10) of Title 37, U.S.C.		201906
24G	Hazardous Duty Incentive Pay-Toxic Pesticides Duty	Section 301(a)(9) of Title 37, U.S.C.		201906
24H	Hazardous Duty Incentive Pay-Dangerous Viruses Lab Duty	Section 301(a)(9) of Title 37, U.S.C.		201906
24I	Hazardous Duty Incentive Pay-Chemical Munitions	Section 301(a)(10) of Title 37, U.S.C.		201906
24J	Hazardous Duty Incentive Pay-Maritime Visit, Board, Search and Seizure Duty	Section 301(a)(11) of Title 37, U.S.C.		201906
24K	Hazardous Duty Incentive Pay-Polar Region Flight Operations Duty	Section 301(a)(12) of Title 37, U.S.C.		201906
24L	Hazardous Duty Incentive Pay-Flight Pay Air Weapon Controller	Section 301(a)(13) of Title 37, U.S.C.		201906
24M	Hazardous Duty Incentive Pay-Firefighter Crew Member Duty	Section 301(e) of Title 37, U.S.C.		201906
24N	Pharmacy Officer's Retention-Special Pay	Section 302i of Title 37, U.S.C.		201906
24O	Special Pay for Members Assigned to International Headquarters	Section 306a of Title 37, U.S.C.		201906
24P	Special Pay for Pre-commissioning Program Pursuing Foreign Language Proficiency	Section 316a of Title 37, U.S.C.		201906
57A	Weapons of Mass Destruction Civilian Support Team Pay for RCs	Section 305b of Title 37, U.S.C.		201906
58A	Designated Unit Pay	Section 308d of Title 37, U.S.C.		201906
63A	Nurse Officer Candidates Continuation Bonus	Section 2130a(a)(2) of Title 10, U.S.C.		2025mm

Table 4. SIP Type Code, Continued

Code	Code Description	Reference-Statute	Start	End
SAA	Nuclear Officer Incentive Pay	Section 333(b) of Title 37, U.S.C.	201906	
SAB	Officer Aviation Incentive Pay	Section 334(a)(1) of Title 37, U.S.C.	201906	
SAC	Enlisted Operators of Remotely Piloted Aircraft-Aviation Incentive Pay	Section 334a(a) of Title 37, U.S.C.	201906	
SAD	Health Profession Officer Incentive Pay	Section 335(b) of Title 37, U.S.C.	201906	
SAE	Hostile Fire Pay	Section 351(a)(1) of Title 37, U.S.C.	201906	
SAF	Hazardous Duty-Crew Member Flying Duty	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAG	Hazardous Duty-Non-crew Flying Duty	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAH	Hazardous Duty-Parachute Duty	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAI	Hazardous Duty-High Altitude Low Opening	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAJ	Hazardous Duty-Demolition	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAK	Hazardous Duty-Experimental Stress, Pressure Chamber, Acceleration or Deceleration Experimental Subject, Thermal Stress	Section 351(a)(2) of Title 37, U.S.C.	2025mm	
SAL	Hazardous Duty-Flight Deck	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAM	Hazardous Duty-Dangerous Organisms	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAN	Hazardous Duty-Toxic Pesticides	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAO	Hazardous Duty-Toxic Fuel	Section 351(a)(2) of Title 37 U.S.C.	201906	
SAP	Hazardous Duty-Chemical Munitions	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAQ	Hazardous Duty-Maritime Visit, Board, Search and Seizure	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAR	Hazardous Duty-Ski-equipped Aircraft	Section 351(a)(2) of Title 37, U.S.C.	201906	
SAS	Imminent Danger Pay	Section 351(a)(3) of Title 37, U.S.C.	201906	
SAT	Assignment Incentive Pay	Section 352(a) of Title 37, U.S.C.	201906	
SAU	Skill Incentive Pay	Section 353(a) of Title 37, U.S.C.	201906	
SBE	Engineering and Scientific Career Continuation Pay	Section 315 of Title 37, U.S.C.	2025mm	

Table 4. SIP Type Code, Continued

Code	Code Description	Reference-Statute	Start	End
SBF	Officer Aviation Incentive Pay-Not in Flying Duties	Section 334(a)(1) of Title 37, U.S.C.	2025mm	
SBG	Enlisted Operators of Remotely Piloted Aircraft-Not Flying Incentive Pay	Section 334a(a) of Title 37, U.S.C.	201906	
SBH	Hazardous Duty-Flight Pay	Section 351(a)(2) of Title 37, U.S.C.	2025mm	
SBI	Hazardous Duty-Weapons of Mass Destruction Civilian Support Team Pay-RC	Section 351(a)(2) of Title 37, U.S.C.	2025mm	

APPENDIX 4C: BONUS TYPE CODE TABLE

Table 5. Bonus Type Code

Code	Code Description	Reference-statute	Start	End
03A	Nuclear Officer Accession Bonus	Section 312b of Title 37, U.S.C.		201906
03B	Nuclear Career Accession Bonus	Section 312b of Title 37, U.S.C.		201906
03C	Nuclear Career Annual Incentive Bonus	Section 312c of Title 37, U.S.C.		201906
03D	Special Pay: Warfare Officers Extending Period of AD Bonus	Section 318 of Title 37, U.S.C.		201906
03E	Accession Bonus for Officer Candidates	Section 330 of Title 37, U.S.C.	201906	
03F	Accession Bonus for New Officer in Critical Skills	Section 324 of Title 37, U.S.C.		201906
03G	Incentive Bonus Conversion to Military Specialties to Ease Shortages	Section 326 of Title 37, U.S.C.		201906
03H	Incentive Bonus: Transfer Between Armed Forces	Section 327 of Title 37, U.S.C.		201906
03I	Special Pay for Officers in Critical Acquisition Positions	Section 317 of Title 37, U.S.C.		201906
03J	Incentive Bonus for Retired Members and RC for High-demand, Low-density Assignments	Section 329 of Title 37, U.S.C.		201906
05A	Medical Officer Multi-Year Special Pay Bonus	Section 301d of Title 37, U.S.C.		201906
05B	Accession Bonus: Medical Officers in Critically Short Wartime Specialties	Section 302k of Title 37, U.S.C.		201906
06A	Dental Officer's Accession Bonus	Section 302h of Title 37, U.S.C.		201906
06B	Dental Officer's Critical Wartime Skills Accession Bonus	Section 302l of Title 37, U.S.C.		201906
06C	Dental Officer Multiyear Retention Bonus	Section 301e of Title 37, U.S.C.		201906
07A	Pharmacy Officer's Accession Bonus	Section 302j of Title 37, U.S.C.		201906
07B	Accession Bonus for Medical Officer in Critical Short Wartime Specialties	Section 302k of Title 37, U.S.C.		201906
09A	Enlistment Bonus	Section 309 of Title 37, U.S.C.		201906
09B	Selective Reenlistment Bonus	Section 308 of Title 37, U.S.C.		201906

Table 5. Bonus Type Code, Continued

Code	Code Description	Reference-statute	Start	End
09C	Regular Reenlistment Bonus	Section 308 of Title 37, U.S.C.		201906
14A	Bonus for Extending Duty at Designated Locations OS	Section 314 of Title 37, U.S.C.		201906
20A	Aviation Retention Bonus	Section 301b of Title 37, U.S.C.		201906
21A	Registered Nurse Accession Bonus	Section 302d of Title 37, U.S.C.		201906
21B	Psychologist Retention Bonus	Section 302c-1 of Title 37, U.S.C.		201906
21C	Psychologist Accession Bonus	Section 302c-1 of Title 37, U.S.C.		201906
56A	Selected Reserve Officer Accession Bonus	Section 308j of Title 37, U.S.C.		201906
56B	Selected Reserve Officer Affiliation Bonus	Section 308j of Title 37, U.S.C.		201906
56C	Selected Reserve Enlisted Accession Bonus	Section 308c of Title 37, U.S.C.		201906
56D	Selected Reserve Enlisted Affiliation Bonus	Section 308c of Title 37, U.S.C.		201906
56E	Selected Reserve Reenlistment Bonus	Section 308b of Title 37, U.S.C.		201906
56F	Selected Reserve Prior Service Enlistment Bonus	Section 308i of Title 37, U.S.C.		201906
61A	Bonus for Individual Ready Reserve and Inactive National Guard	Section 308h of Title 37, U.S.C.		201906
61B	Non-prior Service Enlistment Bonus for Individual Ready Reserve and Inactive National Guard	Section 308g of Title 37, U.S.C.		201906
63A	Nurse Officer Candidates Accession Bonus	Section 2130a(a)(1) of Title 10, U.S.C.		2025mm
BAA	Enlistment in a Regular Component	Section 331(a)(1) of Title 37, U.S.C.	201906	
BAB	Enlistment in an RC	Section 331(a)(2) of Title 37, U.S.C.	201906	
BAC	Affiliate in an RC	Section 331(a)(2) of Title 37, U.S.C.	201906	
BAD	Selective Retention Bonus	Section 331(a)(3) of Title 37, U.S.C.	201906	
BAE	Enlisted Transfer Between Components of a Service	Section 331(a)(4) of Title 37, U.S.C.	201906	
BAF	Enlisted Transfer Between Services and Components	Section 331(a)(5) of Title 37, U.S.C.	201906	
BAG	Officer Commission or Appointment Bonus	Section 332(a)(1) of Title 37, U.S.C.	201906	

Table 5. Bonus Type Code, Continued

Code	Code Description	Reference-statute	Start	End
BAH	Officer Affiliation in an RC	Section 332(a)(2) of Title 37, U.S.C.	2025mm	
BAI	Officer Remain on AD or Active Service	Section 332(a)(3) of Title 37, U.S.C.	201906	
BAJ	Officer Transfer Between Components of a Service	Section 332(a)(4) of Title 37, U.S.C.	201906	
BAK	Officer Transfer Between Services and Components	Section 332(a)(5) of Title 37, U.S.C.	201906	
BAL	Nuclear Officer Training	Section 333(a)(1) of Title 37, U.S.C.	201906	
BAM	Nuclear Officer Remain on AD	Section 333(a)(2) of Title 37, U.S.C.	201906	
BAN	Officer Aviation Bonus	Section 334(b) of Title 37, U.S.C.	201906	
BAO	Enlisted Operators of Remotely Piloted Aircraft-Aviation Bonus	Section 334a(b) of Title 37, U.S.C.	201906	
BAP	Health Profession Officer Appointment in a Regular Component or RC	Section 335(a)(1) of Title 37, U.S.C.	201906	
BAQ	Health Profession Officer Affiliates in an RC	Section 335(a)(1) of Title 37, U.S.C.	201906	
BAR	Health Profession Officer Critical Wartime Specialty	Section 335(a)(2) of Title 37, U.S.C.	201906	
BAS	Health Profession Officer Retention Bonus	Section 335(a)(3) of Title 37, U.S.C.	201906	
BAT	Health Profession Officer Board Certification Incentive Pay	Section 335(c) of Title 37, U.S.C.	201906	
BAU	Contracting Bonus Senior ROTC	Section 336 of Title 37, U.S.C.	201906	
BAV	Operational Submarine Duty	Section 352(a) of Title 37, U.S.C.	201906	
BAW	Hardship Duty Pay-Location	Section 352(a) of Title 37, U.S.C.	201906	
BAX	Hardship Duty Pay-Mission	Section 352(a) of Title 37, U.S.C.	201906	
BAY	Hardship Duty Pay-Tempo	Section 352(a) of Title 37, U.S.C.	201906	
BAZ	Command Pay	Section 352(a) of Title 37, U.S.C.	201906	
BBA	OS Extension Pay	Section 352(a) of Title 37, U.S.C.	201906	
BBB	Designated Unit Pay	Section 352(a) of Title 37, U.S.C.	201906	
BBC	Special Duty Assignment Pay	Section 352(a) of Title 37, U.S.C.	201906	

Table 5. Bonus Type Code, Continued

Code	Code Description	Reference-statute	Start	End
BBD	Sea Duty or Deployment Pay	Section 352(a) of Title 37, U.S.C.	201906	
BBE	Skill Proficiency Bonus	Section 353(b) of Title 37, U.S.C.	2025mm	
BBH	Health Profession Officer Board Certification Incentive Pay-Medical Corps	Section 335(c) of Title 37, U.S.C.	2025mm	
BBI	Health Profession Officer Board Certification Incentive Pay-Dental Corps	Section 335(c) of Title 37, U.S.C.	2025mm	
BBJ	Health Profession Officer Board Certification Incentive Pay-Nurse Corps	Section 335(c) of Title 37, U.S.C.	2025mm	
BBK	Health Profession Officer Board Certification Incentive Pay-Veterinary Corps	Section 335(c) of Title 37, U.S.C.	2025mm	
BBL	Health Profession Officer Board Certification Incentive Pay-Other	Section 335(c) of Title 37, U.S.C.	2025mm	
BBM	Health Profession Officer Board Certification Incentive Pay-Public Health Service	Section 335(c) of Title 37, U.S.C.	2025mm	
BBO	Senior ROTC Skill Proficiency	Section 353(b) of Title 37, U.S.C.	2025mm	
BBP	15-year Career Bonus	Section 354(a) of Title 37, U.S.C.	2025mm	

GLOSSARY

G.1. ACRONYMS.

ACRONYM	MEANING
AD	active duty
BAE	Beacon Analytic Environment
BAH	basic allowance for housing
BNA	basic needs allowance
BRS	blended retirement system
COLA	cost of living allowance
CONUS	continental United States
CUI	composite unit information
CZTE	combat zone tax exclusion
DCFSA	dependent care flexible spending account
DFAS	Defense Finance and Accounting Services
DMDC	Defense Manpower Data Center
DoDHRA	Department of Defense Human Resources Activity
DoDI	DoD instruction
FICA	Federal Insurance Contributions Act
FLPB	foreign language proficiency bonus
FSGLI	family servicemembers' group life insurance
FSHA	family separation housing allowance
FSHOA	family separation housing overseas allowance
GENC	geopolitical entities, names, and codes
HCFSA	health care flexible spending account
ICD	interface control document
IDT	inactive duty training
MGIB	Montgomery GI Bill
MIHA	move-in housing allowance
NC	non-chargeable
NOAA	National Oceanic and Atmospheric Administration
OHA	overseas housing allowance
OS	overseas

ACRONYM	MEANING
PCS	permanent change of station
PDS	permanent duty station
ROTC	Reserve Officer Training Corps
RC	Reserve Component
SFAS-SD	space force active status on sustained duty
SFAS-NSD	space force active status not on sustained duty
SGLI	servicemembers' group life insurance
SIP	special and incentive pay
SSN	Social Security number
TSP	Thrift Savings Plan
UIC	unit identification code
USA	United States Army
USAF	United States Air Force
U.S.C.	United States Code
USCG	United States Coast Guard
USD(P&R)	Under Secretary of Defense for Personnel and Readiness
USMC	United States Marine Corps
USN	United States Navy
USPHS	United States Public Health Service
USSF	United States Space Force
VEAP	Veterans' Educational Assistance Program
ZIP	Zone Improvement Plan (Code)

G.2. DEFINITIONS.

Unless otherwise noted, these terms and their definitions are for the purpose of this issuance.

TERM	DEFINITION
AD	For purposes of pays, AD is defined in Section 101 of Title 37, U.S.C., to include AD and full-time National Guard duty.
BAE	A collaborative, data analytics platform for the Office of the USD(P&R), managed by the Director, DoDHRA.

TERM

DEFINITION

pay sites

Those activities that provide finance and accounting services for the uniformed services. For the USA, USN, USAF, and USSF this is DFAS; for the USMC this is the Marine Corps; for the USCG and NOAA this is the USCG; and for the USPHS this is the Program Support Center, Maryland.

REFERENCES

- Defense Manpower Data Center Website “DoD Personnel, Workforce Reports & Publications,”
<https://dwp.dmdc.osd.mil/dwp/app/dod-data-reports/workforce-reports>
- DoD 5400.11-R, “Department of Defense Privacy Program,” May 14, 2007
- DoD 7000.14-R, “Department of Defense Financial Management Regulations (FMRs),”
Volume 7A, “Military Pay Policy – Active Duty and Reserve Pay,” current edition
- DoD 7000.14-R, “Department of Defense Financial Management Regulations (FMRs),”
Volume 7B, “Military Pay Policy – Retired Pay,” current edition
- DoD Directive 5118.03, “Under Secretary of Defense (Comptroller)/Chief Financial Officer,
Department of Defense,” April 4, 2023
- DoD Directive 5124.02, “Under Secretary of Defense for Personnel and Readiness
(USD(P&R)),” June 23, 2008, as amended
- DoD Instruction 1000.30, “Reduction of Social Security Number (SSN) Use Within DoD,”
August 1, 2012, as amended
- DoD Instruction 1215.06, “Uniform Reserve, Training, and Retirement Categories for the
Reserve Components,” March 11, 2014, as amended
- DoD Instruction 1327.06, “Military Leave, Liberty, and Administrative Absence”
August 7, 2025
- DoD Instruction 1340.27, “Military Foreign Language Skill Proficiency Bonuses,”
August 17, 2022
- DoD Instruction 1341.02, “Defense Enrollment Eligibility Reporting System (DEERS) Program
and Procedures,” August 18, 2016
- DoD Instruction 1341.11, “Family Subsistence Supplemental Allowance (FSSA) Program,”
March 4, 2008
- DoD Instruction 5000.77, “DoD Federally Funded Research and Development Center (FFRDC)
Program,” January 31, 2018, as amended
- DoD Instruction 5015.02, “DoD Records Management Program,” February 24, 2015,
as amended
- DoD Instruction 5400.11, “DoD Privacy and Civil Liberties Programs,” January 29, 2019,
as amended
- DoD Instruction 8320.02, “Sharing Data, Information, and Information Technology (IT) Services
in the Department of Defense,” August 5, 2013, as amended
- DoD Instruction 8500.01, “Cybersecurity,” March 14, 2014, as amended
- Geographic Names Server Website, <https://nsgreg.nga.mil/registers.jsp>
- Public Law 118-31, Section 1731, “National Defense Authorization Act for Fiscal Year 2024,”
December 22, 2023
- Service Agreement between the National Oceanic and Atmospheric Administration Department
of Commerce and the United States Coast Guard Department of Homeland Security,

Regarding Personnel and Payroll Services Provided by the U.S. Coast Guard Pay & Personnel Center, April 9, 2018¹

United States Code, Title 5, Section 552a

United States Code, Title 10

United States Code, Title 37

United States Code, Title 38, Chapter 30

United States Code, Title 42, Section 5122

¹ Copies of the interagency agreement may be obtained from USCG Headquarters, 2703 Martin Luther King Jr. Avenue SE, Stop 7907, Washington, DC 20593-7907