

**AL SALAM Co.**

Seq	Name	Appointment date	employment period	nascence date	Degree	Education Level	Functional Address
1	A'bas Ali Aobeed	2002	1	1978	11	Primary School	Professional
2	A'bas Azawi	1988	15	1974	11	Read & Write	Repairer
3	Ahmed Abood Merhej	1992	11	1968	11	Read & Write	Ass. Notceable Professional
4	Arkaan Ali Abeed	2001	2	1978	11	Primary School	Notceable Professional
5	Beha'a Yusef Abdul Zehrah	1995	8	1974	11	Read & Write	Ass. Notceable Professional
6	Berkaat Sebaah Ahmed	1995	8	1973-	11	Read & Write	Notceable Professional
7	Falah Mohamed Thareb	2002	1	1976	11	Read & Write	Notceable Professional
8	Gasem Mohamed Abdul Allah	2001	2	1974	11	Primary School	Notceable Professional
9	Gemal Geber Mohamed	1993	10	1974	11	Read & Write	Ass. Notceable Professional
10	Ghanem Ahmed A'asi	1981	22	1966	11	Read & Write	Professional
11	Gheneeh Kheleef A'bas	1981	22	1945	11	Read & Write	Notceable Professional
12	Hadi Saleh Ali	2002	1	1966	11	Read & Write	Notceable Professional
13	Hassna Fathel Gaber	2002	1	1963	11	Read & Write	Ass. Notceable Professional
14	Heleemah Gasem Kheshan	1986	17	1963	11	Read & Write	Notceable Professional
15	Hassan Thaher Wka'a	1992	11	1968	11	Read & Write	Notceable Professional
16	Hussain Ali Aobeed	1982	21	1974	11	Primary School	Notceable Professional
17	Kareem Kathem Meza'el	2003	0.9	1973	11	Read & Write	Professional
18	Khalid Tareq Khileel	2002	1	1974	11	Primary School	Notceable Professional
19	La'ebah Hussain Khashaab	1985	18	1948	11	Read & Write	Professional
20	Mohamed Naeef Hussain	2001	2	1973	11	Primary School	Ass. Notceable Professional
21	Mohmed A'aerf Mohmed	2001	2	1973	11	Primary School	Notceable Professional
22	Mohmed Abdul Kareem Gasem	2003	0.9	1978	11	Professional Center	Ass. Notceable Tech
23	Mohmed Abdul Hassan	1993	10	1973	11	Read & Write	Notceable Professional

**AL SALAM Co.**

Seq	Name	Appointment date	employment period	nascence date	Degree	Education Level	Functional Address
24	Mohmed Basel Hemoodi	2003	0.9	1981	11	Read & Write	Professional
25	Mohmed Hashem Hyder	2002	1	1973	11	Primary School	Professional
26	Mother Mehmoood Abd Basheer	2002	1	1974	11	Primary School	Notceable Professional
27	Nahi Sefari Kathem	1992	11	1955	11	Read & Write	Ass. Notceable Professional
28	Nada Kheza'el Fares	2002	1	1976	11	Middle School	System Operator
29	Neshmeah Mohmed Telal	1981	22	1948	11	Read & Write	Ass. Notceable Professional
30	Reath Mohmed Basheer	1993	10	1974	11	Read & Write	Notceable Professional
31	Reheem Gebar Khilel	1993	10	1974	11	Read & Write	Notceable Professional
32	Sa'ad Khleefah Reheem	2003	0.9	1973	11	Primary School	Notceable Tech
33	Sa'doon Kathem A'jeel	1988	15	1973	11	Read & Write	Ass. Notceable Professional
34	Satar Hameed Abod	1998	5	1973	11	Read & Write	Ass. Notceable Professional
35	Swoiha Geber Kareem	1981	22	1944	11	Read & Write	Ass. Notceable Professional
36	Thamer A'raak Hemeed	2002	1	1976	11	Primary School	Ass. Notceable Professional
37	Wajed Hussain Kheshaan	1985	18	1948	11	Read & Write	Notceable Professional
38	Waleed Khalid Ahmed	2001	2	1974	11	Read & Write	Notceable Professional









**Assessment form**  
**Military Industrial Commission**

- **Company Name:** Al-Majd General Co.  
(Also name of parent company, if it applies)
- **Company Address:** Scientific Complex, Al-Jadria Quarter, Baghdad.
- **Description of Business:** Engineering & construction of industrial projects & production lines maintenance.
- **Total Revenue, income in 2002 in Iraqi Dinars:** MID 5122.6
- **Total Number of Employees:** 547.
- **Annual Total Employee Salaries and Bonus (in Iraqi Dinars):**

Salaries    MID 72  
Bonus       MID 581.3

- **Director General Name, Address and Telephone:**

Dr. Firas Abdul Aziz Khdher.

Al-Salhia Residential Complex, Tower(40), Floor (6), Flat (4).

Tele.: Not available.

- **Name of the top 4 manager under the Director General with addresser:**

- 1- **Assistant Director General:** Chief Eng. Khudir Abas Dawod; Msc. Al-Salhia Residential Complex; Tower (40), Floor (5), Flat 10.
- 2- **Design & Consultation Manager:** Chief Eng. Emad Abdul Karim; Msc. Al-Ghazalia Quarter.
- 3- **Quality Control Manager:** Chief Eng. Kazim Eyal Hamdan; Msc. Al-za'afra Quarter.
- 4- **Project Manager:** Taad Abdula Ali; Msc. Plastaine Street.

- **Which bank did you use?** Al-Rafidain Bank, MIC Branch.

- **How badly is your company damaged?** Describe and provide photos.

The company is completely looted; such as furniture, personal computers, air-conditioning systems and electrical equipment, also building damages (doors, windows...etc.)

- **How many factories and facilities do you have?** In addition to the Head quarter building, there is a storing area and work-shop at Al-Khadra' Quarter.

- **What products do you make? What services do you provide? Products are:**

- 1- Water desalination unit (RO).
- 2- Water purification units.
- 3- Mobile ice making units
- 4- Mobile cold stores units

**Services are:**

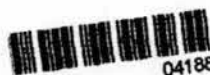
- 1- Basic and Detail design.
- 2- Consultations.
- 3- Project Constructions.
- 4- Revamping & maintenance existing production lines.

- **Who are your customers? Name the top five customers:**

- 1- MIC companies (such as: Al-Qaqa Co, Hatin Co, Al-Shahid Co, Al-Sumod Co...etc.)
- 2- Defense Ministry.
- 3- Electricity Commission such as (Baiji & Al-Musiab Power Generation Plants).
- 4- Amanat Baghdad (Water Authority).
- 5- Petroluem Ministry: Baiji Petroleum Refinery.

- **Who are your suppliers of goods?** Local private sectors.

- **What are your imports and exports?** No exports but imports mechanical and Electrical components and Equipment such as; (Compressors, Pumps, Filters, Plates (Carbon Steel & St. Steel) Pipes, Fittings, Valves, Electrical materials & Cables...etc).



04188

• **Who is your Competition? Locally:**

- 1- Al-Fao Eng. Co. (MIC)
- 2- Saad Co. (MIC)
- 3- Industrial Design and Construction Co. (Ministry of Industry)
- 4- Design & Consultation Co. (Ministry of Industry)

• **What is your inventory?** Different Mechanical & Electrical materials and Equipment mentioned above.

• **What are your fuel and electric needs?** Electric power needed about 250 Kwat.hr for both sites (Head quarter & Store).

• **What else do you need to re-start you business?**

Money: 1.500.000 \$

Security; 15

Others; - Administration & Finical authorize.

- Permission cards for drivers company cars.

- Mobile telephones for communications.

• **What is your long-term strategy if you cannot make military goods?**

- 1- Design and Construction of water purification units.
- 2- Design and Construction of RO units for domestic and Industrial purpose.
- 3- Design and production mobile ic making & cold stores units.
- 4- Maintenance of exiting production lines.
- 5- Maintenance of existing air-conditioning systems.

• **Provide and attach your latest financial documents?** Attached.

• **How has your company been subsidized?**

Self-Subsidize: By making contracts with the other companies to design & construct projects.

Governmental Subs:



## Questions for Director General Only

- **What was your position in the Ba'ath party on 16 April 2003?** Member
- **What different levels of membership did you have from the start to the finish of Ba'ath party?**
  - Started as a supporter 1975
  - Ended as a member 2001 to 2003
- **Why did you join the Ba'ath party?** Since the Ba'ath party was dominant, it was the only means to serve my country and ensure better living.
- **Why did you remain in the Ba'ath party?** Leaving the party would create problems and make life difficult both my family and me.
- **What is your education background? Where did you attend school?**
  - Primary school: Baquba City-Diyala graduate & postgraduate.
  - B.Sc. Chem. Eng. Baghdad Univ. 1977.
  - Msc. Chem. Eng. UMIST, Manchester, UK. 1981.
  - Ph.D. Chem. Eng. UMIST, Manchester, UK. 1984.
- **What other companies have employed you?**
  - 1- Iraqi Atomic Energy Agency (IAEA) 1985-1987.
  - 2- Engineering Design Center (EDC) 1988-1991.
  - 3- General Establishment of Engineering Technologies (GEET) 1992-1997.
- **What Military service did you perform and when?**
  - Compulsory service 1977-1979.
  - Reserve service 1985.
- **Why should the Coalition Provisional Authority place its trust in you?** I am a technical man who hasn't been deeply involved in politics and my belief is to serve my country and its people with honesty. Such a common target increases the trust.

