

**From:** (b)(6) (b)(7)(C) CIV, OSD-POLICY

**Sent:** Friday, April 18, 2003 11:00 AM

**To:** (b)(6) (b)(7)(C) WHS/BCTF

**Cc:** (b)(6) (b)(7)(C)

**Subject:** FW: advisory team

(b)(6)

As a follow-up to my earlier e-mail on the origins of the democracy and governance group, please note the below 18 March e-mail from Deputy Assistant Secretary of State Scott Carpenter, the director of the interagency team effort, in which he provides guidance on how non-USG employees should be hired for the initiative. Scott was an integral participant at the 17 March meeting with Deputy Secretary Wolfowitz. In fact, from the discussions, I gathered that Scott and Deputy Assistant Secretary of State for Near Eastern Affairs Liz Cheney had taken the steps needed to compile the team.

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-----Original Message-----

**From:** (b)(6) (b)(7)(C) CIV, OSD-POLICY

**Sent:** Thursday, March 20, 2003 11:49 AM

**To:** 'Carpenter, John S (DRL)'

**Subject:** advisory team

Scott -

Still waiting to hear from you regarding who would be in a first tranche to deploy. Please provide names soonest.

Also, it appears that Jay Garner has no physical capacity to receive the team yet - beds, desks, vehicles, etc. Some folks on Jay's own staff are less than fully productive because of difficulties accessing phones, computers, etc. What may make the most sense is if we get everyone through the four days of training at Ft. Benning starting a week from Sunday, and then either deploy the group directly from there or, if Jay is still not ready, bring the group back to Washington to start organizing, strategizing, and meeting with whomever is available. I plan to send out a missive this afternoon to all involved that this will be the tentative plan. I understand that Jaymie Durnan and Ray DuBois are on board with the idea of not overwhelming Jay's logistics and beginning to do some good work here first.

Also, some folks from (b)(5) have expressed an interest in assisting with the overall governance issue. Would we want to hook them up with the advisory team to provide background information and other resources?

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-----Original Message-----

**From:** Carpenter, John S (DRL) [mailto:CarpenterJS@state.gov]  
**Sent:** Tuesday, March 18, 2003 7:44 PM  
**To:** (b)(6) (b)(7)(C) CIV, OSD-POLICY  
**Cc:** Cheney, Elizabeth L  
**Subject:** RE: comms

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Here's a starting point. I have no idea if any or all these folks will agree to the terms but this seems reasonable to me.

For all non-governmental folks, I would like them to be contracted for three months with the possibility of a three month extension (or month to month if we can do it.) Everyone should have the ability to get out of the contract, meaning I'd like to have some provision so we can fire them if we need to.

Each person should be able to travel back one for a week during that four month period.

In terms of salary and benefits. If the salary and benefits can be granted under SAIC, great. Most of these folks probably make between \$80K and \$90K per year. Supplementing that by 25-30 percent should be doable.

If they cannot pay salaries but have to go through a straight contract mechanism then the contract amount obviously needs to be calculated to include all benefits plus 25 - 30 percent.

Life insurance is an issue for most of these folks. If they go to Iraq will they be able to get enough through SAIC??

I will call you mid-morning to let you know where we are on State folks deploying with me on Sunday. There have been a few hiccups over here that I need to take care of.

Talk to you soon,

S.

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