



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

The Honorable Darrell Issa
U. S. House of Representatives
Washington, DC 20515

DEC 3 2015

Dear Representative Issa:

This is a final response to your letter to the former Secretary of Defense, Chuck Hagel, requesting information related to a Government Accountability Office report as well as information pertaining to the use of administrative leave within the Department of Defense. I am following up on the interim response to you dated February 12, 2015.

Enclosed is the Department's response to your inquiry concerning agency policy on administrative leave, including the additional information requested regarding the total time each employee was paid administrative leave for over one month, the estimated compensation paid to each employee, and the reason for the administrative leave.

Thank you for your continued support of the Department of Defense civilian workforce.

Sincerely,

Brad Carson
Acting

Enclosures:
As stated

cc:
Senator Charles E. Grassley



UNDER SECRETARY OF DEFENSE

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The Honorable Charles E. Grassley
United States Senate
Washington, DC 20510

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Representative Darrell Issa

**The Department of Defense Response to
The Honorable Charles E. Grassley, United States Senate, and
The Honorable Darrell Issa, United States House of Representatives,
Regarding the Congressional Inquiry into the Department's Use of Administrative Leave,
dated October 21, 2014
as described by the General Accountability Office Report, GAO-15-79, October 2014**

The data requested by Senator Grassley and Representative Issa is presented in this Department response. Data used to respond to questions 2, 3, 4, and 5 is current as of December 27, 2014, when the final data was extracted from the Defense Finance and Accounting Service data base.

Question 1: Please provide agency policy on paid administrative leave. If no policy exists, please explain how the agency grants administrative leave, and what controls, if any, are in place to prevent it from being used for extended periods of time. If there are no such safeguards, please explain why not.

Answer: Office of Personnel Management (OPM) guidance provides that agencies have discretion to grant excused absence in circumstances in which an employee's absence is not specifically prohibited by law and satisfies one or more of the following criteria: (1) it is directly related to the agency's mission; (2) it is officially sponsored or sanctioned by the head of the agency; (3) it will clearly enhance professional development or skills of the employee in his or her current position; or (4) it is brief and determined to be in the interest of the agency.

The Department's use of excused absence (also known as administrative leave) is administered in accordance with the OPM criteria. Related guidance promulgated by the Department provides more agency-specific examples of when it is appropriate to grant a brief excused absence. (See paragraph 5 of Enclosure 3 to Department of Defense Instruction Number 1400.25, Volume 630, "DOD Civilian Personnel Management System; Leave," March 19, 2015.)

Question 2: How many employees were on paid administrative leave for more than one month in Fiscal Year (FY) 2014? What was the total cost to the agency in FY 2014 in salaries and benefits for those employees' paid administrative leave?

Answer: There were 1,390 employees placed on administrative leave for more than one month in FY 2014 at a cost of \$38,046,989 to the Department.

Component	No. of Employees	Total Cost
Army	359	\$8,629,010
Navy	591	\$15,121,817
Air Force	193	\$6,409,490
DoD (Except Military Departments)	225	\$7,535,863
Overseas (All Services)	22	\$360,809
Grand Total:	1,390	\$38,046,989

Question 3: How many employees are currently on paid administrative leave that have been on such leave for:

- a. 1-3 months;
- b. 3-6 months;
- c. 6-9 months; and
- d. 9-12 months

Do not include an employee in more than one category. For each category, what is the total cost to the agency in salaries and benefits for those employees' paid administrative leave?

Answer:

	Army		Navy		Air Force		DoD (Except Military Departments)		Overseas	
1 – 3 Months	36	\$464,092	66	\$675,586	28	\$371,294	32	\$416,949	1	\$15,634
1 – 3 Months DoD Total:	163	\$1,943,555								
3 – 6 Months	22	\$758,267	36	\$1,245,179	10	\$364,654	15	\$477,313	1	\$26,817
3 – 6 Months DoD Total:	84	\$2,872,230								
6 – 9 Months	9	\$352,772	26	\$1,289,539	18	\$1,220,710	12	\$720,377	0	\$0
6 – 9 Months DoD Total:	65	\$3,583,398								
9 – 12 Months	7	\$534,347	21	\$1,609,517	6	\$617,375	5	\$496,138	0	\$0
9 – 12 Months DoD Total:	39	\$3,257,377								
Component Totals (All categories):	74	\$2,109,478	149	\$4,819,821	62	\$2,574,033	64	\$2,110,777	2	\$42,451
Grand Total:	351	\$11,656,560								

Question 4: Excluding those referenced above, how many employees currently on paid administrative leave have been on such leave for more than a year? What is the total cost to the agency in salaries and benefits for those employees' paid administrative leave?

Answer: There were 38 employees who had been on administrative leave for more than a year as of December 27, 2014, at a total cost of \$4,422,037 to the Department.

Component	No. of Employees	Total Cost
Army	4	\$522,616
Navy	12	\$1,244,165
Air Force	1	\$122,988
DoD (Except Military Departments)	21	\$2,522,268
Overseas (All Services)	0	\$0
Grand Total:	38	\$4,422,037

Question 5: For the employees described in the GAO report as being on paid administrative leave for one year or more, as well as for the employees described above as being currently on administrative leave for more than a year, please provide for each employee a detailed narrative of the circumstances surrounding the extended paid leave, including:

- a. Position title and GS level.
- b. Employee division/office/component.
- c. Total compensation received while on administrative leave.
- d. Reason for being placed on administrative leave.
- e. Exact length of time on administrative leave.
- f. Current status of the employee (i.e. reassigned, demoted, terminated, still on administrative leave, etc.)
- g. A full explanation of why reassignment to other duties of another location was not an appropriate alternative to paid leave.
- h. A full explanation of why the employee was not placed on some form of unpaid leave.

Answers: Please note that the following responses are based on input submitted by the individual Military Departments. Because of the personal information associated with the information at issue, these responses should be treated as for official use only. This information is accurate as of August 2015.

1. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	
	c. Total paid	\$144,192
	d. Reason	The DoD Central Adjudication Facility (DoD CAF) suspended the employee's access to classified information. All personnel in the organization are required to have a Top Secret clearance and no other jobs in which to place the employee were available.
	e. Total hours	2,128
	f. Current status	Employee's security clearance was reinstated by the Personnel Security Appeals Board (PSAB) and he was returned to duty on February 19, 2015.

	g. Why not reassigned	At the time the employee's clearance was revoked, the organization did not have positions that did not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
2. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$162,250
	d. Reason	During 2012 and 2013, the employee was the subject of progressive discipline. The supervisory chain made a decision to suspend the employee's assignment to sensitive duties and access to classified information.
	e. Total hours	2,328
	f. Current status	The employee resigned effective 17 April 2015.
	g. Why not reassigned	The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
3. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$110,998
	d. Reason	Employee's security clearance was revoked by the Central Adjudication Facility. The employee's position of record, like all positions in the organization, requires a security clearance.
	e. Total hours	2,269
	f. Current status	Employee remains on administrative leave pending a decision by the PSAB. The employee is applying for disability retirement also.
	g. Why not reassigned	The safety and well-being of co-workers was a concern, so the employee was placed on administrative leave pending the final PSAB decision.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
4. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$120,765
	d. Reason	The employee was placed on administrative leave pending resolution of an investigation and subsequent disciplinary action.
	e. Total hours	2,730
	f. Current status	The employee resigned and is no longer employed by the Army.
	g. Why not reassigned	It was in the organization's best interest that the employee be kept from the work place until the disciplinary process was fully resolved.
	h. Why not unpaid leave	During the period at issue, an investigation was pending and the resultant disciplinary action had not reached final resolution. The situation did not meet criteria for unpaid leave.
5. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$105,177
	d. Reason	Employee was under investigation related to suspension/revocation of the employee's security clearance.
	e. Total hours	2,000
	f. Current status	The employee remains on administrative leave pending his appeal from DoD CAF.

Y	g. Why not reassigned	No vacancies are available in the organization; the organization continues to look for outplacement for the employee.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
6. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$64,133
	d. Reason	Employee was a supervisory police officer who interfered with an investigation. Employee was placed on administrative leave during the pendency of the investigation. Removal was subsequently proposed.
	e. Total hours	2,573
	f. Current status	Employee was terminated.
	g. Why not reassigned	The best alternative was to place the employee on administrative leave because of the misconduct of the employee.
	h. Why not unpaid leave	The situation did not meet criteria for unpaid leave.
7. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$71,814
	d. Reason	Employee is a union official. Time was mistakenly recorded as administrative time instead of union official time.
	e. Total hours	2,486
	f. Current status	Still employed.
	g. Why not reassigned	Employee's union official time was mistakenly charged as administrative leave. There was no reason to assign the employee to other duties or locations.
	h. Why not unpaid leave	Employee was mistakenly charged administrative leave instead of official time for union representational duties. Unpaid leave was not an appropriate option.
8. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$129,535
	d. Reason	The employee's access to classified information was suspended on August 27, 2008. Employee was placed on administrative leave pending final adjudication of security clearance and hearing.
	e. Total hours	2,832
	f. Current status	The employee retired effective July 29, 2013.
	g. Why not reassigned	All personnel in the organization are required to have a Top Secret clearance and no other jobs in which to place the employee were available.
	h. Why not unpaid leave	The employee was placed on indefinite suspension, but the decision was reversed by the Merit Systems Protection Board because pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
9. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$176,437
	d. Reason	The employee was assigned in the (b)(6) Due to inappropriate and disruptive behavior, the employee's medical privileges were suspended. While the employee appealed the decision, the employee was placed on administrative leave. The employee's claim was sustained and the employee was brought back to work in the (b)(6) In that assignment, the employee was placed on a Performance Improvement Plan, but failed to meet improvement requirements. Instead of being removed, the employee was detailed to another position in (b)(6)

		(b)(6)
	e. Total hours	5,064
	f. Current status	Currently employed in the (b)(6) but on a temporary detail to (b)(6)
	g. Why not reassigned	Because of inappropriate and disruptive behavior while assigned to the (b)(6) (b)(6) the decision was made to place the employee on administrative leave.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
10. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$75,463
	d. Reason	Employee is a union official. Time was mistakenly recorded as administrative time instead of union official time.
	e. Total hours	3,712
	f. Current status	Still employed.
	g. Why not reassigned	Employee's union official time was mistakenly charged as administrative leave. There was no reason to assign the employee to other duties or locations.
	h. Why not unpaid leave	Employee was mistakenly charged administrative leave instead of official time for union representational duties. Unpaid leave was not an appropriate option.
11. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$76,762
	d. Reason	Employee made threatening remarks in the workplace.
	e. Total hours	3,712
	f. Current status	The employee resigned effective October 1, 2013.
	g. Why not reassigned	The employee was on administrative leave pending the conclusion of an investigation.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave. After the investigation, the employee was placed in Absent Without Leave (AWOL) status on failing to report for duty after being directed to do so.
12. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$103,360
	d. Reason	Employee was disrespectful to supervisor and was being disruptive at the workplace. It was in the best interests of the organization to ensure that the employee was not at the worksite during the pendency of a proposed adverse action. Employee's continued duty in assigned position presented risks to the integrity of forensic testing.
	e. Total hours	2,800
	f. Current status	Employee retired effective March 31, 2012.
	g. Why not reassigned	Employee's required medical accommodations prevented reassignment to another organization.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
13. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$93,054
	d. Reason	Employee is a union official. Time was mistakenly recorded as administrative time instead of union official time.
	e. Total hours	2,951
	f. Current status	Employee retired effective February 28, 2014.
	g. Why not reassigned	Employee's union official time was mistakenly charged as administrative leave. There was no reason to assign the employee to other duties or locations.
	h. Why not unpaid	Employee was mistakenly charged administrative leave instead of official time for

	leave	union representational duties. Unpaid leave was not an appropriate option.
14. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$58,105
	d. Reason	(b)(6) determined that employee should not be in proximity to weapons.
	e. Total hours	2,456
	f. Current status	Employee was removed effective October 9, 2013.
	g. Why not reassigned	(b)(6) deemed the employee a safety risk at both the (b)(6) and elsewhere.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
15. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$139,922
	d. Reason	Employee made threatening remarks in the workplace.
	e. Total hours	2,523
	f. Current status	The employee has retired.
	g. Why not reassigned	Employee was a safety risk to himself and the workplace.
	h. Why not unpaid leave	Leadership had concerns for the safety of the workforce and believed it appropriate to remove the employee from the installation. The situation did not meet the criteria for unpaid leave
16. A R M Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$121,441
	d. Reason	As part of a legal settlement, the agency granted the employee administrative leave.
	e. Total hours	2,440
	f. Current status	Employee retired effective February 24, 2014.
	g. Why not reassigned	Employee was placed on administrative leave pending retirement, as stipulated in a legal settlement.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
17. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$74,645
	d. Reason	DoD Central Adjudication Facility (DoD CAF) security investigation ongoing.
	e. Total hours	2,416
	f. Current status	Removal process delayed due to extenuating circumstances. Decision letter removing employee is expected to be issued at the end of August 2015.
	g. Why not reassigned	No non-sensitive positions were available for reassignment.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the Personnel Security Appeals Board (PSAB).
18. N	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$88,772
	d. Reason	Access to classified information had been suspended due to an ongoing (b)(6) investigation.

A V Y	e. Total hours	2,059
	f. Current status	Employee received suspension for misconduct effective March 30, 2015. Employee placed into non-sensitive duties and administrative leave canceled effective April 13, 2015. DoD CAF process continues and employee may be removed after completion of that process.
	g. Why not reassigned	Loss of approximately \$50,000 of government property. (b)(6) conducted an investigation. Reassignment was not considered an appropriate alternative.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
19. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$82,285
	d. Reason	To immediately remove employee from the workplace after involvement in a motor vehicle accident (employee driving government vehicle) that resulted in the death of a civilian.
	e. Total hours	2,080
	f. Current status	Placed on indefinite suspension effective December 11, 2014.
	g. Why not reassigned	(b)(6) and Rhode Island State Police conducted an investigation into the accident. Employee's driving privileges were suspended by the Commanding Officer.
	h. Why not unpaid leave	Placed on administrative leave pending results of investigations. Indefinite suspension ultimately was issued and sustained.
20. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$120,853
	d. Reason	DoD CAF temporarily suspended the employee's access to classified materials due to alcohol and drug abuse.
	e. Total hours	2,224
	f. Current status	Employee removed effective 5/8/15.
	g. Why not reassigned	The command's uncertainties regarding the employee's psychological condition.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
21. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$99,923
	d. Reason	Due to a security breach, the command suspended the employee's access to classified information and placed the employee on administrative leave.
	e. Total hours	2,032
	f. Current status	Employee removed effective April 18, 2015.
	g. Why not reassigned	It was the decision of the employee's supervisor to continue administrative leave instead of returning the employee to work, based on the nature of the security breach and the supervisor's belief that access to classified/sensitive information should not be granted.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
22.	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$52,382
	d. Reason	Security clearance was suspended.

N A V Y	e. Total hours	2,340
	f. Current status	Employee returned to duty March 18, 2015 with a conditional security clearance.
	g. Why not reassigned	Subject's eligibility for a security clearance was suspended. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
23. N A V Y	i. Title/Grade	(b)(6)
	j. Organization	(b)(6)
	k. Total paid	\$70,793
	l. Reason	Pending fitness for duty evaluation.
	m. Total hours	2,040
	n. Current status	Employee removed effective June 24, 2015.
	o. Why not reassigned	Security and management considered the employee a security risk, who therefore could not be reassigned to another position within activity.
	p. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
24. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$95,606
	d. Reason	Loss of security clearance/decertification from the (b)(6)
	e. Total hours	2,166
	f. Current status	Currently on administrative leave. Final PSAB decision received July 20, 2015. Pending proposed removal to be issued by end of July 2015.
	g. Why not reassigned	The organization does not have positions that do not require a security clearance. All jobs require a Secret clearance and/or PRP certification.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
25. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$95,425
	d. Reason	Pending criminal investigation conducted by (b)(6)
	e. Total hours	2,239
	f. Current status	Employee on indefinite suspension effective June 29, 2015.
	g. Why not reassigned	No available non-sensitive positions in the organization.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
26. N A V	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$145,732
	d. Reason	Eligibility for access to classified information and assignment to a sensitive position was revoked.
	e. Total hours	2,376
	f. Current status	Employee removed May 11, 2015.
	g. Why not	The organization does not have positions that do not require a security clearance.

Y	reassigned	
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
27. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$142,571
	d. Reason	Security clearance, assignment to a sensitive position, and access to Sensitive Compartmented Information (SCI) was revoked pending DoD CAF security review/adjudication
	e. Total hours	2,376
	f. Current status	On administrative leave. Decision from PSAB still pending.
	g. Why not reassigned	The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
28. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$175,177
	d. Reason	Employee was engaged in the process of appealing the revocation of his medical credentials.
	e. Total hours	2,376
	f. Current status	Final decision on credentials appeal was issued June 2015. In the process of issuing removal for lack of condition of employment, with removal expected in or around August 2015.
	g. Why not reassigned	Due to questionable medical credentials, no other position is available for reassignment.
	h. Why not unpaid leave	Because of the appeal process for medical credentials, the employee could not be suspended or otherwise adversely affected without due process. The appropriate response is for the employee to remain in a paid/active status until the appeal process has been exhausted.
29. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$78,423
	d. Reason	Employee was a union official. Time was mistakenly recorded as administrative time instead of union official time.
	e. Total hours	2,298
	f. Current status	Separated from service effective December 2013.
	g. Why not reassigned	Employee's union official time was mistakenly charged as administrative leave. There was no reason to assign the employee to other duties or locations.
	h. Why not unpaid leave	Employee was mistakenly charged administrative leave instead of official time for union representational duties. Unpaid leave was not an appropriate option.
30. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$191,038
	d. Reason	Employee resigned in lieu of termination on August 2, 2010. The employee prevailed in a subsequent MSPB appeal, which was settled for 2,768 hours of back pay upon return to work on August 30, 2012.
	e. Total hours	2,768
	f. Current status	Employee returned to work in 2012 and has not been on administrative leave since then.
	g. Why not	Employee resigned in lieu of termination. The employee prevailed in a subsequent

31. N A V Y	reassigned	MSPB appeal, which was settled for 2,768 hours of back pay upon return to work on August 30, 2012.
	h. Why not unpaid leave	In compliance with a MSPB appeal settlement that required back pay for 2,768 hours, agency corrected time cards to reflect administrative leave.
	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$119,892
	d. Reason	Employee was placed on administrative leave on May 2, 2011, subsequent to receiving a letter from the (b)(6) of intent to revoke the employee's security clearance. The employee remained on administrative leave throughout the PSAB appeal and removal action.
	e. Total hours	2,639
	f. Current status	Employee was removed effective January 11, 2013.
	g. Why not reassigned	The organization does not have any positions that do not require a security clearance.
32. N A V Y	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB. The procedural due process afforded the employee may have extended past the usual time between issuance of the notices of proposal and decision because the holiday moratorium on adverse actions came into play.
	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$59,428
	d. Reason	Employee was a victim of assault and was placed on administrative leave while the investigation was pending and remained on administrative leave pending retirement.
	e. Total hours	3,504
	f. Current status	Employee retired effective July 2012.
	g. Why not reassigned	No other location within the commuting area was available at which the employee could work while the investigation was pending.
	h. Why not unpaid leave	Employee was a victim of assault and was placed on administrative leave while the investigation was pending. Employee later decided to retire instead of coming back to work.
33. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$103,163
	d. Reason	Employee was placed on administrative leave pending resolution of a security clearance concern.
	e. Total hours	2,608
	f. Current status	Employee resigned effective September 2013.
	g. Why not reassigned	Eligibility for access to classified information and assignment to a sensitive position was revoked. The organization does not have positions that do not require a security clearance. The organization considered transferring the employee to another organization, but there were no vacant positions that could be identified. Telework was considered, but not authorized because employee was not permitted to perform assigned duties due to the revocation of the security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
	a. Title/Grade	(b)(6)
34.	b. Organization	(b)(6)
	c. Total paid	\$78,713
	d. Reason	Employee was placed on administrative leave pending processing of security

N A V Y		revocation and adverse action procedures.
	e. Total hours	4,544
	f. Current status	Employee was removed effective December 2012.
	g. Why not reassigned	The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
35. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$240,781
	d. Reason	Employee placed on administrative leave pending processing of security revocation and adverse action procedures.
	e. Total hours	4,512
	f. Current status	Removed from service.
	g. Why not reassigned	The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
36. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$135,059
	d. Reason	Employee was placed on administrative leave pending investigation into employee's misconduct.
	e. Total hours	2,701
	f. Current status	Employee resigned effective November 18, 2012.
	g. Why not reassigned	As a result of the employee's misconduct, the employee was deemed unsafe to remain in the work unit in any position.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
37. N A V Y	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$112,448
	d. Reason	Employee placed on administrative leave pending processing of security revocation and adverse action procedures.
	e. Total hours	2,619
	f. Current status	Employee resigned.
	g. Why not reassigned	Reassignment to other duties was not an appropriate alternative to paid leave because the employee's medical evaluation required the employee to be specially accommodated by placement in a non-stressful job. The employee remained on administrative leave while efforts were made to accommodate the employee at another location, but suitable positions were not available at other locations.
	h. Why not unpaid leave	The employee's medical evaluation indicated a need to assign the employee to duties with non-stressful work. No suitable non-stressful work could be identified.
38. U S A	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$122,988
	d. Reason	Employee, a dual status technician, was under investigation and placed on administrative leave pending outcome of investigation; results of the investigation prompted the initiation of military discharge proceedings. Decision was made to await the outcome of the military discharge process rather than to pursue

F		simultaneous military and civilian actions (loss of military reserve status would also result in the loss of civilian status).
	e. Total hours	2,152
	f. Current status	Employee appeared before a military discharge board at the end of April 2015. Management's request that the employee be discharged was denied. The employee has been returned to duty and is no longer on administrative leave.
	g. Why not reassigned	The nature of the misconduct prevented the employee's reassignment to other duties or to another location.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
39. U S A F	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$109,109
	d. Reason	Employee's access to classified information was suspended. Suspension of access to classified information was based on misconduct relating to inappropriate behavior, statements made in the workplace, and other matters pertaining to the employee's medical issues.
	e. Total hours	3,047
	f. Current status	The PSAB upheld the decision of the DoD CAF to deny the employee a security clearance, resulting in the employee's inability to access classified and sensitive information, as required by the position. As a result, the employee was removed effective 21 December 2014.
	g. Why not reassigned	Employee's access to classified information was suspended and the organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
40. U S A F	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$155,087
	d. Reason	Employee was a union official. In accordance with the Collective Bargaining Agreement (CBA), the employee's union time was deemed official time and recorded as administrative leave.
	e. Total hours	4,635
	f. Current status	Retired.
	g. Why not reassigned	In accordance with the CBA, the employee's union time was deemed official time and recorded as administrative leave. The practice of coding official union time as administrative leave has been in place since 2000. The Labor Relations Officer has notified the union of the intent to bargain on coding official union time as regular time.
	h. Why not unpaid leave	In accordance with the CBA, the employee's union time was deemed official time and recorded as administrative leave. Unpaid leave was not an appropriate option.
41. U S A F	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$95,737
	d. Reason	Employee was a union official. In accordance with the Collective Bargaining Agreement (CBA), the employee's union time was deemed official time and recorded as administrative leave.
	e. Total hours	2,861
	f. Current status	Employee remains employed as remains a union official.
	g. Why not reassigned	In accordance with the CBA, the employee's union time was deemed official time and recorded as administrative leave. The practice of coding official union time as administrative leave has been in place since 2000. The Labor Relations Officer has notified the union of the intent to bargain on coding official union time as regular

		time.
	h. Why not unpaid leave	In accordance with the CBA the employee's union time was deemed official time and recorded as administrative leave. Unpaid leave was not an appropriate option.
42. U S A F	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$105,211
	d. Reason	This employee, a dual status technician, was barred from base during an investigation in which the employee was alleged to have made threats against individuals in the supervisory chain. As a result of the bar from base, the employee was similarly barred from other military installations during the investigation.
	e. Total hours	3,395
	f. Current status	Employee was terminated effective January 3, 2014.
	g. Why not reassigned	Based on the nature of the incident, the command sought to ensure workplace safety. The base Commander issued a notice of debarment, having determined that the employee's presence on military installations in the State posed a threat to good order and discipline. The memorandum of agreement among military services in the State provides that a debarment order from any installation in the State acts as a debarment order applicable to all military installations in the State.
	h. Why not unpaid leave	Command considered all disciplinary options and sought to ensure appropriate due process in taking actions. The situation did not meet the criteria for unpaid leave.
43. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$80,799
	d. Reason	Security clearance revoked by DoD CAF.
	e. Total hours	2,376
	f. Current status	This employee was removed from Federal service effective December 12, 2014.
	g. Why not reassigned	(b)(6) requires a Secret security clearance to perform duties. (b)(6) does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
44. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$132,928
	d. Reason	Employee was placed on paid administrative leave during the pendency of an investigation to determine whether the employee made a threat to the supervisory chain. Additionally, the employee remained on paid administrative leave during subsequent disciplinary proceedings and while required to participate in a fitness for duty medical exam.
	e. Total hours	1,992
	f. Current status	Employee was terminated from Federal Service on January 5, 2014.
	g. Why not reassigned	Employee was considered a threat to the workforce.
	h. Why not unpaid leave	Employee was placed in a paid administrative leave while required to participate in a fitness for duty medical exam. When the employee did not fulfill the employee's obligations under a "last chance" agreement, the employee was terminated.
45. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$127,137
	d. Reason	The employee, a Security Specialist, was under investigation. Because the employee posed a possible security threat, the employee was placed on administrative leave during the investigation and the pendency of the subsequent proposed removal.
	e. Total hours	2,000

	f. Current status	Employee remains on administrative leave, pending completion of removal action.
	g. Why not reassigned	The employee posed a possible security threat.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
46. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$95,505
	d. Reason	Security clearance revoked by DoD CAF.
	e. Total hours	2,200
	f. Current status	This employee was removed from Federal service effective April 15, 2014.
	g. Why not reassigned	(b)(6) requires a Secret security clearance to perform duties. (b)(6) does not have positions that do not require a security clearance.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
47. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$107,685
	d. Reason	Suspension of security clearance.
	e. Total hours	2,376
	f. Current status	Employee remains on administrative leave pending a decision by the PSAB.
	g. Why not reassigned	All positions in the organization require a security clearance. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
48. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$125,151
	d. Reason	Suspension of security clearance.
	e. Total hours	2,112
	f. Current status	Employee remains on administrative leave pending a decision by the PSAB.
	g. Why not reassigned	All positions in the organization require a security clearance. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
49. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$151,235
	d. Reason	Suspension of security clearance.
	e. Total hours	2,364
	f. Current status	Employee remains on administrative leave pending a decision by the PSAB.
	g. Why not reassigned	All positions in the organization require a security clearance. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.

50. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$132,457
	d. Reason	Suspension of security clearance and during pendency of termination proceedings.
	e. Total hours	2,194
	f. Current status	Employee retired on December 28, 2014, after receiving termination decision.
	g. Why not reassigned	All positions in the organization require a security clearance. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
51. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$104,003
	d. Reason	Suspension of security clearance.
	e. Total hours	2,376
	f. Current status	Employee remains on administrative leave pending a decision by the PSAB.
	g. Why not reassigned	All positions in the organization require a security clearance. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
52. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$109,718
	d. Reason	Suspension of security clearance.
	e. Total hours	1,984
	f. Current status	Employee remains on administrative leave pending a decision by the PSAB.
	g. Why not reassigned	All positions in the organization require a security clearance. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
53. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$152,791
	d. Reason	Revocation of security clearance.
	e. Total hours	2,000
	f. Current status	The employee received a disability retirement effective May 29, 2015.
	g. Why not reassigned	DCMA does not have any non-sensitive positions or non-sensitive duties this employee, a Contract Specialist, can perform.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
54. D O	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$86,583
	d. Reason	Security clearance revoked by DoD CAF.
	e. Total hours	2,376
	f. Current status	This employee was removed from Federal service effective December 12, 2014.

(b)(6)

D	g. Why not reassigned	(b)(6) requires a Secret security clearance to perform duties. (b)(6) does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
55.	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$84,672
	d. Reason	Security clearance suspended by the organization.
	e. Total hours	2,328
D O D	f. Current status	This employee was removed from Federal service effective July 6, 2015.
	g. Why not reassigned	(b)(6) requires a Secret security clearance to perform duties. (b)(6) does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
56.	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$72,673
	d. Reason	Suspension of security clearance.
	e. Total hours	2,392
D O D	f. Current status	Employee remains on administrative leave pending a decision by the PSAB.
	g. Why not reassigned	All positions in the organization require a security clearance. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
57.	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$93,124
	d. Reason	Employee was removed due to ineligibility to occupy a sensitive position in March 2010. In September 2011, the Merit Systems Protection Board Administrative Judge reversed the removal. (b)(6) returned the employee to duty and placed the employee on administrative leave because there were no non-sensitive positions available at (b)(6) in which the employee could be placed. In October 2013, the DoD CAF positively adjudicated an Access National Agency Check with Written Inquiries (ANACI) investigation, restoring the employee's eligibility to occupy a sensitive position.
	e. Total hours	4,016
D O D	f. Current status	As a result of the favorable ANACI adjudication, the employee is currently working as a (b)(6) and is no longer on administrative leave.
	g. Why not reassigned	Given its fiduciary mission (b)(6) has no non-sensitive positions available at any site.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
58.	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$66,384

D O D	d. Reason	Employee was removed due to ineligibility to occupy a sensitive position in May 2009. In September 2011, the Merit Systems Protection Board Administrative Judge reversed the removal. (b)(6) returned the employee to duty and placed the employee on administrative leave because there were no non-sensitive positions available at (b)(6) in which the employee could be placed. In April 2013, the DoD CAF positively adjudicated an Access National Agency Check with Written Inquiries (ANACI) investigation, restoring the ability to occupy a sensitive position.
	e. Total hours	3,360
	f. Current status	As a result of the favorable ANACI adjudication, the employee is currently working as a (b)(6) and is no longer on administrative leave.
	g. Why not reassigned	Given its fiduciary mission, (b)(6) has no non-sensitive positions available at any site.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
59. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$62,261
	d. Reason	Employee was removed due to ineligibility to occupy a sensitive position in September 2010. In September 2011, the Merit Systems Protection Board Administrative Judge reversed the removal. (b)(6) returned the employee to duty and placed the employee on administrative leave because there are no non-sensitive positions available at (b)(6) in which the employee could be placed. In March 2013, the DoD CAF positively adjudicated an Access National Agency Check with Written Inquiries (ANACI) investigation, restoring the ability to occupy a sensitive position.
	e. Total hours	2,984
	f. Current status	As a result of the favorable ANACI adjudication, the employee is currently working as a (b)(6) and is no longer on administrative leave.
	g. Why not reassigned	Given its fiduciary mission, (b)(6) has no non-sensitive positions available at any site.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
60. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$51,838
	d. Reason	Employee was removed due to ineligibility to occupy a sensitive position in July 2010. In December 2011, the Merit Systems Protection Board Administrative Judge reversed the removal. (b)(6) returned the employee to duty and placed the employee on administrative leave because there were no non-sensitive positions available at (b)(6) in which the employee could be placed. In December 2014, the MSPB decision was reversed on appeal and the employee was separated.
	e. Total hours	2,984
	f. Current status	The employee was terminated on December 2, 2014.
	g. Why not reassigned	Given its fiduciary mission, (b)(6) has no non-sensitive positions available at any site.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
61. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$255,318
	d. Reason	Employee placed on administrative leave pending security investigation.
	e. Total hours	3,384
	f. Current status	This employee retired from Federal service effective February 18, 2014.
	g. Why not reassigned	There were no other duties available that did not require a clearance.
	h. Why not unpaid	The situation did not meet the criteria for unpaid leave.

	leave	
62. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$110,623
	d. Reason	Pending investigation into conduct on the job.
	e. Total hours	3,208
	f. Current status	This employee was removed from Federal service effective December 1, 2014.
	g. Why not reassigned	Local security access suspended. Employee ineligible to occupy a sensitive position. PFPA does not have positions that do not require a security clearance.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
63. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$99,681
	d. Reason	Pending investigation into conduct on the job.
	e. Total hours	2,512
	f. Current status	This employee was removed from Federal service effective May 20, 2014.
	g. Why not reassigned	Local security access suspended. Employee ineligible to occupy a sensitive position. (b)(6) does not have positions that do not require a security clearance.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
64. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$86,277
	d. Reason	Pending investigation into conduct on the job. Determination was made that employee's presence in workplace could pose a potential threat.
	e. Total hours	2,600
	f. Current status	Employee was removed from Federal Service on May 26, 2013.
	g. Why not reassigned	No alternate position was available.
	h. Why not unpaid leave	The situation did not meet the criteria for unpaid leave.
65. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$182,763
	d. Reason	Employee placed on administrative leave due to security clearance concerns. The PSAB reinstated the employee's clearance, however.
	e. Total hours	2,376
	f. Current status	The employee is on administrative leave, pending return to work.
	g. Why not reassigned	All (b)(6) positions require employees to maintain a security clearance and access to Sensitive Compartmented Information (SCI) to perform job duties. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
66. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$158,979
	d. Reason	Employee placed on administrative leave due to security clearance concerns.
	e. Total hours	2,346
	f. Current status	Currently on administrative leave and pending a decision by the PSAB.
	g. Why not reassigned	All (b)(6) positions require employees to maintain a security clearance and access to SCI to perform job duties. The organization does not have positions that do not
	h. Why not unpaid leave	

		require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
67.	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$89,032
	d. Reason	Notice of Proposed Removal pending review.
	e. Total hours	2,056
	f. Current status	Currently on administrative leave.
	g. Why not reassigned	All (b)(6) positions require employees to maintain a security clearance and access to SCI to perform job duties. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
68.	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$131,286
	d. Reason	Employee placed on administrative leave due to security clearance concerns. The PSAB reinstated the employee's clearance, however.
	e. Total hours	2,048
	f. Current status	Employee returned to work on January 7, 2015.
	g. Why not reassigned	All (b)(6) positions require employees to maintain a security clearance and access to SCI to perform job duties. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
69.	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$142,204
	d. Reason	Employee placed on administrative leave due to security clearance concerns.
	e. Total hours	2,376
	f. Current status	Currently on administrative leave and pending a decision by the PSAB.
	g. Why not reassigned	All (b)(6) positions require employees to maintain a security clearance and access to SCI to perform job duties. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
70.	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$127,521
	d. Reason	Security clearance concerns.
	e. Total hours	2,216
	f. Current status	Currently on administrative leave and pending a decision by the PSAB.
	g. Why not reassigned	All (b)(6) positions require employees to maintain a security clearance and access to Sensitive Compartmented Information (SCI) to perform job duties. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an

	leave	unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.
71. D O D	a. Title/Grade	(b)(6)
	b. Organization	(b)(6)
	c. Total paid	\$137,148
	d. Reason	Security clearance revocation.
	e. Total hours	2,184
	f. Current status	Resigned effective December 31, 2014
	g. Why not reassigned	All (b)(6) positions require employees to maintain a security clearance and access to SCI. The organization does not have positions that do not require a security clearance.
	h. Why not unpaid leave	Pursuant to DoD 5200.2-R, "Personnel Security Program," DoD may not take an unfavorable administrative action against an employee (including an indefinite suspension without pay) without granting the employee the procedural protections provided by the regulation, to include a final decision from the PSAB.

(b)(6)