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#### Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE
0001		4	Months	(b)(4)

EPRODUCTION DIRECTORATE

FFP

Description: The Contractor shall provide high-quality information technology, engineering, and development support services in accordance with the attached Performance Work Statement, dated 3 March 2009.

Period of Performance: 01 APR - 31 JUL 2009

FOB: Destination NSN: D309-01-PWS-0435 MILSTRIP: HQ051690439000 PURCHASE REQUEST NUMBER: HQ002890438600 PROJECT: 9N7 LI: 1

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(b)(4)

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ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002		4	Months	(b)(4)	(b)(4)

## EMERGING MEDIA DIRECTORATE FFP

Description: The Contractor shall provide high-quality information technology, engineering, and development support services in accordance with the attached Performance Work Statement, dated 3 March 2009.

Period of Performance: 01 APR - 31 JUL 2009

FOB: Destination NSN: D309-01-PWS-0435 MILSTRIP: HQ051690439001 PURCHASE REQUEST NUMBER: HQ002890438601 PROJECT: 9N7 LI: 2

NET AMT

(b)(4)

(b)(4)

ACRN AB CIN: HQ0028904386010001

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ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003		4	Months	(b)(4)	(b)(4)

## OFFICE OF PUBLIC COMMUNICATION FFP

Description: The Contractor shall provide high-quality information technology, engineering, and development support services in accordance with the attached Performance Work Statement, dated 3 March 2009.

Period of Performance: 01 APR - 31 JUL 2009

FOB: Destination NSN: D309-01-PWS-0435 MILSTRIP: HQ051690439002 PURCHASE REQUEST NUMBER: HQ002890438602 PROJECT: 9N7 LI: 3

NET AMT

(b)(4)

(b)(4)

ACRN AC CIN: HQ0028904386020001

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ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004		4	Months	(b)(4)	(b)(4)

PUBLIC WEB

FFP

Description: The Contractor shall provide high-quality information technology, engineering, and development support services in accordance with the attached Performance Work Statement, dated 3 March 2009.

Period of Performance: 01 APR - 31 JUL 2009

FOB: Destination NSN: D309-01-PWS-0435 MILSTRIP: HQ051690499001 PURCHASE REQUEST NUMBER: HQ002890508610 PROJECT: 9N7 LI: 4

NET AMT

(b)(4)

ACRN AD CIN: HQ0028905086100001

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ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005		4	Months	(b)(4)	(b)(4)

## OASD-PA COMMUNITY RELATIONS FFP

Description: The Contractor shall provide high-quality information technology, engineering, and development support services in accordance with the attached Performance Work Statement, dated 3 March 2009.

Period of Performance: 01 APR - 31 JUL 2009

FOB: Destination NSN: D309-01-PWS-0435 MILSTRIP: HQ051690579000 PURCHASE REQUEST NUMBER: HQ002890578600 PROJECT: 9N7 LI: 5

NET AMT

(b)(4)

ACRN AE CIN: HQ0028905786000001

#### DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	POP 01-APR-2009 TO 31-JUL-2009	N/A	HQ0516 -DMA HQ JOHN VALCEANU HQ DEFENSE MEDIA ACTIVITY 601 NORTH FAIRFAX STREET ROOM 311 ALEXANDRIA VA 22314-2007 703-428-1152 FOB: Destination	HQ0516
0002	POP 01-APR-2009 TO 31-JUL-2009	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	HQ0516
0003	POP 01-APR-2009 TO 31-JUL-2009	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	HQ0516
0004	POP 01-APR-2009 TO 31-JUL-2009	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	HQ0516

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0005 POP 01-APR-2009 TO N/A 31-JUL-2009 (SAME AS PREVIOUS LOCATION) FOB: Destination HQ0516

#### ACCOUNTING AND APPROPRIATION DATA

AA: 9790100.4101 2140 2525 012133 VALA97 DIAC91061 MIPR: DIAC91061 AMOUNT<sup>(b)(4)</sup> CIN HQ0028904386000001: <sup>(b)(4)</sup>

AB: 9790100.4101 2440 2525 012133 VALA97 DIAC91062 MIPR: DIAC91062 AMOUNT: (b)(4) CIN HQ0028904386010001: (b)(4)

AC: 9790100.4101 2171 2525 012133 VALA97 DIAC91063 MIPR: DIAC91063 AMOUNT:(b)(4) CIN HQ0028904386020001:(b)(4)

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AE: 9790100.4101 2140 2525 012133 VALA97 DIAC91066 MIPR: DIAC91066 AMOUNT (b)(4) CIN HQ0028905786000001 (b)(4)

PWS

#### ASSISTANT SECRETARY OF DEFENSE FOR PUBLIC AFFAIRS DEFENSE MEDIA ACTIVITY (DMA) EPRODUCTS / AMERICAN FORCES PRESS SERVICE

#### PERFORMANCE WORK STATEMENT

#### FOR WEB CONTENT MANAGEMENT, GRAPHIC DESIGN, PUBLIC AFFAIRS PROGRAM SUPPORT 3 March 2009

1. <u>OBJECTIVE:</u> The objective of this contract is to acquire professional services during a short-term bridge contract in form of graphic design, multimedia development, photography, writing, content editing and other public affairs program support required in performing creative services support for the Defense Media Activity (DMA) Headquarters in Alexandria, Virginia.

2. <u>BACKGROUND</u>: The Assistant Secretary of Defense for Public Affairs is the principal staff assistant and advisor to the Secretary and the Deputy Secretary of Defense for Department of Defense (DoD) news media relations and public communications. In support of this mission, the Office of the Assistant Secretary of Defense for Public Affairs (OASD-PA) is responsible for the dissemination of timely DoD news and information activities to internal, national and international audiences.

2.1 The Defense Media Activity (DMA) has a mission to provide centrally managed programs for Command/Internal Information Activities of the Department of Defense (DoD) and advice and assist the Assistant Secretary of Defense for Public Affairs in the management and operation of the DoD Internal Information Program. Various media are used to implement the goals and objectives of the Internal Information Program by providing all echelons of command a means to communicate with the Department's internal audience. The DMA is a "virtual" organization operating with different components in different locations by October 2008. DMA is scheduled to be based primarily at Fort Meade, MD, by October 2011.

2.2 The eProducts directorate is responsible for the management and control of www.DefenseLink.mil, the official DoD home page. The team develops and manages content and design on the site, delivering timely, accurate information about the Defense Department via the World Wide Web to various key audiences. This is accomplished through American Forces Press Service (AFPS) news articles, the creation of Web pages from feature articles received from the field, the creation of online photo essays, and of special multimedia projects.

2.3 The Emerging Media directorate is responsible for identifying and evaluating emerging communications tools and developing tactics and strategies for implementation in support of DoD level public affairs goals and objectives. This is accomplished through a variety of activities within this spectrum of public affairs-related tasks, including the development of informational materials; the development of Web, print and broadcast products; research and analysis of new tools and technologies; and the development and delivery of informational briefings and presentations.

2.4 The Office of Public Communication (OPC) manages and responds to requests, queries, and comments

from the general public that come in through DoD's public Web site, postal mail, email and telephone, on behalf the Secretary of Defense and the Department of Defense. This is accomplished through analysis to determine the requestor's information needs and research and coordination to provide the appropriate answer.

**3.** <u>SCOPE OF PERFORMANCE:</u> Provide professional services support in the form of content Web site content management and editing, graphic design, multimedia development and public affairs support tasks, including editing, writing, photography, research and response to query. The Contractor shall provide personnel, equipment, tools, materials, supervision, and other items and non-personal services necessary to provide creative services support for: a) The DMA's eProducts directorate in support of www.DefenseLink.mil and AFPS; b) The DMA's Emerging Media directorate; c) OASD(PA) Office of Public Communication.

#### 4. PERFORMANCE REQUIREMENTS

4.1 DMA Web Site Content Management, Multimedia Graphic Design and Public Affairs Program Support Services: The contractor shall provide support to include managing content on, and creating content for, U.S. Department of Defense public Web sites; designing and creating multimedia presentations and graphics for Web sites, blogs, live briefings and other delivery methods; and providing public affairs program support.

4.1.1 <u>Content Management Services</u>: The contractor shall be responsible for helping manage content published on DefenseLINK.mil and other Defense Department Web sites using a Defense Department Web content management system (CMS) for the eProducts directorate.

4.1.1.1 Determine proper placement of American Forces Press Service news articles, ranging in number from approximately 12 to 24 per day, on the front page of DefenseLINK and on Web special reports, working under established guidelines for determining the order based on importance.

4.1.1.2 Edit approximately 12 to 24 headlines per day for publication on Web site, ensuring the headlines contain correct spelling, punctuation, grammar and adherence to Associated Press and American Forces Press Service style guides.

4.1.1.3 Ensure headlines fit properly within columns, not allowing too much empty space at the end of each line and not running too long and resulting in extra words on additional lines.

4.1.1.4 Edit approximately 12 to 24 introductory paragraphs per day, referred to as "blurbs," on DefenseLINK front page, ensuring correctness of spelling, grammar, punctuation and adherence to Associated Press and American Forces Press Service style guides.

4.1.1.5 Edit the introductory paragraphs to ensure they contain enough information about the article to allow readers to determine whether or not they are interested in reading more about the subject.

4.1.1.6 Use the Internet to research, select and publish approximately 10 to 15 DefenseLINK lead photographs each day for use on DefenseLINK based on quality criteria that include visual impact, timeliness, relevance of subject, technical quality standards such as sharp focus and proper exposure.

4.1.1.7 Create or edit approximately 1 to 2 photo essays per day using the DefenseLINK CMS, with

approximately 7 to 12 images per essay, ensuring that images meet quality standards as outlined by established guidelines.

4.1.1.7 Employ Adobe Photoshop software to edit approximately 12 to 25 photographs per day, including both DefenseLINK lead photo images and photo essays, cropping, correcting contrast, adjusting levels, extracting embedded caption information and using other tools to improve the images.

4.1.1.8 Edit approximately 12 to 25 photo captions per day, including both DefenseLINK lead photo images and photo essays, ensuring they contain proper spelling, grammar and punctuation, and that they adhere to Associated Press and American Forces Press Service style guidelines.

4.1.1.9 Collaborate with multimedia designers and writers in the development and management of 2 to 4 Web special reports per month, managing content for the reports and ensuring that headlines, blurbs, captions and images all meet style and quality standards.

4.1.1.10 Research and write approximately 5 to 10 original news and feature articles per week, as needed, for publication as part of Web special reports or by American Forces Press Service on DefenseLINK.

4.1.1.11 Edit approximately 12 to 24 news and feature articles per day for publication, as needed, as part of Web special reports or by American Forces Press Service on DefenseLINK.

4.1.1.12 Provide content management support for OASD(PA) Community Relations, including writing, editing and formatting articles and photos for use on Community Relations Web site. Uploading content to Web site, determining suitable locations for various items.

4.1.1.13 Provide Help Desk support to DMA Public Web Operations section. Troubleshoot problems experiences by Content Management System users and determine appropriate course of action for arriving at a solution.

4.1.2 <u>Multimedia / Graphic Design and Development Services</u>: The contractor shall be responsible for designing and developing multimedia presentations and Web pages to be published on DefenseLINK.mil and other U.S. Defense Department Web sites, as well as for briefings and display on electronic billboards, in support of the eProducts and Emerging Media directorates.

4.1.2.1 Apply expert-level proficiency in industry-standard technologies and techniques, including HTML, XML, CSS, Flash/Actionscript, Javascript, to create presentations suitable for use on Web sites.

4.1.2.2 Apply expert-level proficiency in industry-standard software packages, including Adobe Photoshop, Illustrator, Premiere, Dreamweaver and InDesign, to create presentations suitable for use on Web sites, briefing slides, electronic billboards and occasional print products.

4.1.2.3 Design and develop approximately 2 to 4 DefenseLINK.mil Web special reports each month, built on HTML with Flash components, and create associated products including graphics for banner rotators and the DefenseLINK special reports archive page.

4.1.2.5 Produce 2 to 4 Flash animations per month to serve as part of Defenselink.mil Web special reports.

4.1.2.4 Employ video post-production techniques to edit and prepare approximately 1 to 2 digital videos per month as Flash files for streaming Web delivery as part of DefenseLINK.mil special reports.

4.1.2.5 Improve and update design for 2 to 4 DefenseLINK sub-sections per month, using HTML, CSS and Javascript, to work toward ensuring visual consistency across the entire site.

4.1.2.6 Create 12 to 24 digital billboard signs advertising DefenseLINK Web specials and other items in Flash to be used in the Pentagon and other military locations.

4.1.2.7 Employ Javascript and other applicable Web technologies to design, maintain and update widgets to deliver DefenseLINK and American Forces Press Service content.

4.1.2.8 Monitor and evaluate DefenseLINK Web pages to ensure compliance with Section 508 of the Workforce Rehabilitation Act, which stipulates that a reasonable effort will be made to make government information on the Internet available to people who cannot normally access such information, e.g. people with visual handicaps.

4.1.2.9 In support of the Emerging Media directorate, the contractor shall be responsible for designing and developing multimedia presentations, emerging media tools and technologies, Web pages and other related applications and content for potential use with Department of Defense-related Web sites, as well as for organizational briefings, displays, and other projects as assigned, in support of organizational new/social media endeavors.

4.1.2.10 Apply expert-level proficiency in industry-standard technologies and techniques, including HTML, XML, CSS, Flash/Actionscript, JavaScript, in support of Emerging Media directorate to design and develop creative presentations and social media applications suitable for use on Web sites and/or desktops.

4.1.2.11 Apply expert-level proficiency in industry-standard software packages, including Adobe Photoshop, Illustrator, Premiere, Dreamweaver and InDesign, in support of Emerging Media directorate in order to design and develop creative presentations, logos and branding graphics, suitable for use on Web sites, briefing slides, electronic billboards, print products, etc.

4.1.2.12 Design and develop approximately 2 to 4 Defense-related Web special reports annually, built on HTML with Flash components, and create associated products including graphics for banner rotators and related new/social media components. Unforeseen circumstances and/or events may require that additional Web specials be created, which will be considered on a case-by-case basis.

4.1.2.13 Design, develop, maintain and update 2 to 4 widgets, electronic advertising or other similar new/social media tools per month, using JavaScript, Flash animations, and other applicable Web technologies to serve as part of Defense-related emerging media communication efforts. Unforeseen circumstances and/or events may require additional widgets/social media tools be created, which will be considered on a case-by-case basis.

4.1.2.14 Design and develop 2 to 4 short, e-mail-able gaming applications annually, to serve as part of Defense-related emerging media communication efforts. Unforeseen circumstances and/or events may require additional gaming applications be created, which will be considered on a case-by-case basis.

4.1.2.15 Employing industry-standard software, such as DreamWeaver or inDesign, design and lay out 1 to 2 Emerging Media newsletter-type publications per month, in both electronic and print format.

4.1.2.16 Employ video post-production techniques to edit and prepare approximately 10 to 20 digital videos per month as Flash files for streaming Web delivery as part of DoDvClips.mil and DoD-related commercial social media pages. Unforeseen circumstances and/or events may require the editing and preparing of additional digital videos, which will be considered on a case-by-case basis.

4.1.2.17 Provide expert-level advice and technical support to improve and update emerging media applications for 2 to 4 Defense-related Web sites per month, using HTML, CSS and JavaScript, to work toward the use of emerging media tools and technologies across the entire DoD public affairs enterprise. Unforeseen circumstances and/or events may require additional Web sites to be reviewed, which will be considered on a case-by-case basis.

# 4.1.2.18 Provide expert-level advice on a weekly basis (at a minimum) regarding emerging media tools, techniques, and applicability to the Department of Defense. This is an active role in brainstorming; serving as a subject matter expert on design and visual media, providing counsel and input on illustrating and executing concepts and tactics graphically.

4.1.3 <u>Public Affairs Program Support</u>: The contractor shall be responsible for providing public affairs program support including research, writing, editing, preparing presentations and helping to process queries from the public in support of the Emerging Media directorate and the Office of Public Communication.

4.1.3.1 The contractor shall conduct the daily sorting, assessment, prioritization, and assignment of the letters, phone calls, requests and queries received from the public in support of the Office of Public Communication. The Office of Public Communication operates Monday through Friday around the core hours of 0900-1500hrs. Contractors will have the flexibility to coordinate their work time around these core hours.

4.1.3.2 Employ custom software package to analyze approximately 300-400 incoming citizen queries submitted per week with the capability to handle surges of up to 1,500 queries per week through the Defense Department public Web site and email. They will also alert the government public affairs staff about those queries requiring urgent or immediate attention for which there are no existing standard replies in the Office of Public Communication database.

4.1.3.3 Perform the download and processing of approximately 75-150 digital voicemails each day, turning these voicemail messages into data files within two hours of receipt on duty days by entering the text of the voicemail into a software database so that these public phone queries can be answered by the government public affairs staff of the Office of Public Communication. Voicemail received during weekends or holidays must be processed during the first duty day back after the weekend or holiday. Each digital voicemail box will be accessed and processed at least two times each duty day and at least four times a day when call volume is determined to be heavy by the government public affairs staff.

4.1.3.4 Receive approximately 300 postal mail items each week from an administrative officer, convert these to digital form and then conduct the sorting, analysis, prioritization and assignment process within the Office of Public Communication published standards. The contractors must be prepared to process up to

1,000 postal mail items during a week when there is an unusually high volume of mail or a surge in mail activity.

4.1.3.5 Contractor must occasionally operate under surge conditions. During times of a surge in any and all media, the contractor project manager will balance workload and adjust response time standards to accommodate the larger volume of queries. Contractors will coordinate work efforts in all media with the government public affairs staff to ensure coordinated prioritization of effort.

4.1.3.6 Respond, within 14 days of receipt, to public web or email queries on a wide range of defense issues using approved responses provided by the federal civilian public affairs staff and determining which public queries they can respond to and which do not require response and may be filed without reply or action required. Contractors will coordinate with the public affairs staff for clarification and prioritizing of ambiguous issue or queries.

4.1.3.7 Process from receipt through mailing routine requests from the public to the Office of Public Communication that can be satisfied by using pre-approved materials and responses, to include routine requests for photographs of the Secretary of Defense and the Pentagon, requests for recognition for Boy Scouts and Girl Scouts, and other areas where responses are previously prepared and on file for use. These types of requests will be processed and mailed within 28 days of receipt.

4.1.3.8 Regularly post publicly releasable information to the Office of Public Communication managed web pages on DefenseLink, such as the DoD Leader Biographies and DoD 101 pages, and within the staff's public knowledge base. Government public affairs staff approved information will be published within 48 hours of receipt by the contractor.

4.1.3.9 Identify approximately 1 to 2 emerging communications tools per month, evaluating and testing them for Defense Department use and identifying and overcoming obstacles to implementation and adoption in support of the Emerging Media directorate.

4.1.3.10 Develop and initially execute tactics to employ new emerging media tools to achieve Office of the Secretary of Defense-level public affairs goals and objectives in support of Emerging Media directorate.

4.1.3.11 Develop approximately 1 plan per month for certain designated key Defense Department issues for internal communication, including policies and initiatives to effectively increase internal audience awareness, understanding and participation in support of Emerging Media directorate.

4.1.3.12 Identify communication opportunities as they arise, approximately 1 to 2 times per month, coordinating with other Defense Department and military service public affairs elements to ensure message consistency in support of Emerging Media directorate.

4.1.3.13 Integrate emerging media tactics into approximately 12-24 comprehensive communications programs each year that also include radio, television, and print tactics.

4.1.3.14 Compile, develop and deliver approximately 1 to 2 briefings in support of Emerging Media directorate, presentation and other vehicles per month to share lessons learned and best practices from and between Defense Department components, the military services and other government agencies.

4.1.3.15 Develop public affairs materials for Emerging Media directorate, including content for approximately 2 to 4 brochures per year; approximately 8 to 10 articles per month for publication on Web sites; and 6 to 12 sets of talking points.

Performance Objective	PWS Reference	Performance Threshold
Content Management Services	4.1.1	Ensure 100% compliance with
		documented requirements and
		quality criteria upon delivery
		and government pass-fail review
		and approval.
Multimedia / Graphic Design	4.1.2	Ensure 100% compliance with
and Development Services		documented requirements and
		quality criteria upon delivery
		and government pass-fail review
		and approval.
Public Affairs Program Support	4.1.3	Ensure 100% compliance with
Services		documented requirements and
		quality criteria upon delivery
		and government pass-fail review
		and approval.

#### 5. SERVICE SUMMARY (PERFORMANCE STANDARDS)

#### 6. CONTRACTOR PERSONNEL

The contractor shall provide the necessary personnel to meet or exceed, to commercial and Government standards, the requirements in accordance with the terms of this contract. The contractor shall submit for review and approval by the Contracting Officer's Representative (COR), the resumes for all personnel who are to be employed during this contract period.

#### 6.1 Team Leader

6.1.1 The contractor shall designate a team leader from among those who shall be responsible for the performance of the work. The proposed team leader shall have management and leadership experience in addition to technical qualifications. The team leader will contribute to the overall management of this contract, including coordination with Government staff, setting schedules, supervising employees and assuring quality of work performed.

6.1.2 The name of this person, and an alternate or alternates, who shall act for the contractor when the team leader is absent, shall be designated in writing to the contracting officer. The team leader or alternate shall have full authority to act for the contractor on all contract matters relating to daily operation of this contract.

6.1.3 The project manager or alternate shall be available during normal duty hours within one hour to meet in the assigned workplace with Government personnel (COR or COTR designated by the contracting officer) to discuss problem areas. After normal duty hours, the manager or alternate project manager shall be available to discuss problems within 2 hours. **6.2 Labor Classifications**: The following labor classifications are provided to assist the offeror in determining labor costs associated with requirements of this PWS, but these classifications should NOT be construed as directive or all inclusive:

Content Manager/Editor I	
Minimum/General Experience:	Three years of editorial experience in a news environment or in content management in news-driven Web sites. Knowledge of sound journalism principles and Associated Press style. Some knowledge of Defense Department issues. Experience editing or writing news and feature articles for Web sites or in print publications. Able to take photographs to support articles. Experience covering a variety of activities and programs. Experience editing submitted articles, photo captions, newsletters, Web site copy and other publications as needed.
Functional Responsibility:	Individuals in this category are able to work with minimal oversight. May have some Defense Department experience, but not required.
Minimum Education:	Qualifications at this level include a Bachelor's degree in English, Journalism, Writing or related discipline, and one, or an Associate's degree and three additional years of experience.
Content Manager/Editor II	
Minimum/General Experience:	Five years of editorial experience in a news environment or in content management in news-driven Web sites. Knowledge of sound journalism principles and Associated Press style. Knowledge of Defense Department issues. Experience editing news and feature articles. Experience producing articles that are be published on web sites or in periodicals. Able to take photographs to support articles. Experience covering a variety of activities and programs. Experience editing submitted articles, photo captions, newsletters, Web site copy and other publications as needed.
Functional Responsibility:	Individuals in this category are able to work with no oversight. May have some Defense Experience but not required.
Minimum Education:	Qualifications at this level include a Bachelor's degree in English, Journalism, Writing or related discipline, and three years experience, or an Associate's degree and five additional years of experience.
Content Manager/Editor III	
Minimum/General Experience:	Seven years of editorial experience in a news environment or in content management in news-driven Web sites. Extremely

	Knowledgeable of Defense Department issues. Substantial experience writing news and feature articles. Considerable experience producing articles that are be published on web sites or in periodicals. Able to take photographs to support articles. Experience covering a variety of activities and programs. Experience editing submitted articles, photo captions, newsletters, Web site copy and other publications as needed.
Functional Responsibility:	Individuals in this category are able to work with no oversight. May have some Defense Experience but not required.
Minimum Education:	Qualifications at this level include a Bachelor's degree in English, Journalism, Writing or related discipline, and five years' experience, or an Associate's degree and seven additional years of experience.
Graphic Artist, Web Designer	Ι
Minimum/General Experience:	At least two (2) years experience in Web design or development. Have proficiency with Photoshop, flash, HTML, DHTML, XML, CSS, RSS feeds and JavaScript. Proficient with a variety of professional software packages such as Flash, Dreamweaver, Fireworks, Photoshop, and Illustrator. Knowledgeable of Section 508 compliance and Web browser optimization are also highly desirable. Possess dynamic design skills combined with an understanding of the latest in cutting-edge multimedia technologies in support of Public Domain Web sites. Develop creative solutions for a wide range of projects across a broad range of media including web, print and interactive media.
Functional Responsibility:	Individuals in this will work with some supervision and be able to bring a wide array of design and technical skills.
Minimum Education:	Qualifications at this level include a Bachelor's degree in Graphic Design, Applied Art, Multimedia Production or related discipline, and one year experience, or an Associate's degree and two additional years of experience.
Graphic Artist, Web Designer	II
Minimum/General Experience:	At least four (4) years experience in Web design or development. Have expert-level proficiency with Photoshop, flash, HTML, DHTML, XML, CSS, RSS feeds and JavaScript. Advanced proficiency with a variety of professional software packages such as Flash, Dreamweaver, Fireworks, Photoshop, and Illustrator. Knowledgeable of Section 508 compliance and Web browser optimization are also highly desirable. Possess dynamic design skills

	combined with an understanding of the latest in cutting-edge multimedia technologies in support of Public Domain Web sites. Develop creative solutions for a wide range of projects across a broad range of media including web, print and interactive media.			
Functional Responsibility:	Individuals in this will work with minimal supervision and be able to bring a wide array of design and technical skills.			
Minimum Education:	Qualifications at this level include a Bachelor's degree in Graphic Design, Applied Art, Multimedia Production or related discipline, and three years' experience, or an Associate's degree and five additional years of experience.			
Graphic Artist, Web Designer III				
Minimum/General Experience:	At least eight (8) years experience in Web design or development. Have expert-level proficiency with Photoshop, flash, HTML, DHTML, XML, CSS, RSS feeds and JavaScript. Advanced proficiency with a variety of professional software packages such as Flash, Dreamweaver, Fireworks, Photoshop, Illustrator. Knowledgeable of Section 508 compliance and Web browser optimization are also highly desirable. Possess dynamic design skills combined with an understanding of the latest in cutting-edge multimedia technologies in support of Public Domain Web sites. Develop creative solutions for a wide range of projects across a broad range of media including web, print and interactive media.			
Functional Responsibility:	Individuals in this will work with no supervision and be able to bring a wide array of design and technical skills and manage other Designers.			
Minimum Education:	Qualifications at this level include a Bachelor's degree in Graphic Design, Applied Art, Multimedia Production or related discipline, and five years' experience, or an Associate's degree and seven additional years of experience.			
Public Affairs Program Specia	list I			
Minimum/General Experience:	<ul> <li>(A) Three years of experience in a public affairs environment. Knowledge of sound communications and mass media tactics and techniques. Understanding of Emerging Media types such as social networking, blogging, podcasting and others. Some knowledge of Defense Department issues. Experience developing briefings and other presentations. Experience writing news and feature articles for Web sites or in print publications.</li> <li>(B) Three years experience in an office environment with sound</li> </ul>			

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	written communications skills. Organization and prioritizing abilities are key to this position. Some knowledge of Defense Department issues is helpful as is an understanding of current events and news reporting as they relate to DoD and the public.		
Functional Responsibility:	Individuals in this category are able to work with minimal oversight. May have some Defense Department experience, but not required.		
Minimum Education:	<ul> <li>(A) Qualifications at this level include a Bachelor's degree in Communications, Public Relations, Journalism or related discipline and one year experience; or an Associate's degree and three years of experience.</li> <li>(B) Qualifications at this level are three years experience or at least an associates degree and one year experience communicating in writing by letter, email, and on web pages. Computer skills are essential in the areas of data base management and word processing.</li> </ul>		
Public Affairs Program Specialist II			
Minimum/General Experience:	Five years of experience in a public affairs environment. Knowledge of sound communications and mass media tactics and techniques. Understanding of Emerging Media types such as social networking, blogging, podcasting and others. Knowledge of Defense Department issues. Experience developing briefings and other presentations. Experience writing news and feature articles for Web sites or in print publications.		
Functional Responsibility:	Individuals in this category are able to work with no oversight. May have some Defense Experience but not required.		
Minimum Education:	Qualifications at this level include a Bachelor's degree in Communications, Public Relations, Journalism or related discipline, and three years experience, or an Associate's degree and five additional years of experience.		
Public Affairs Program Specia	list III		
Minimum/General Experience:	num/General Experience: Num/General Experience: Num/Ge		

Functional Responsibility:	Individuals in this category are able to work with no oversight. May have some Defense Experience but not required.
Minimum Education:	Qualifications at this level include a Bachelor's degree in Communications, Public Relations, Journalism or related discipline, and five years' experience, or an Associate's degree and seven additional years of experience.

#### 6.3 Contractor Employees

6.3.1 The contractor shall not employ persons for work on this contract if such employee is considered by the contracting officer to be a potential threat to the health, safety, security, general well-being, or operational mission of the installation and its population.

6.3.2 Contractor personnel shall present a neat appearance and be easily recognized as contractor employees. Contractor employees whose workplace is a Government facility will be issued badges, which shall be visibly worn at all times while in the facility.

6.3.3 The contractor shall not employ any person who is an employee of the U.S. Government if employing that person would create a conflict of interest.

6.3.4 <u>Training for Contractor Personnel</u>. The contractor is responsible for ensuring that an adequately trained technical staff is available at all established times. Training for contractor personnel on new equipment or software purchased by the Government may be provided by the Government, as approved by the COR. However, this does not relieve the contractor from the responsibility of ensuring that an adequately trained technical staff is available at all times.

**6.4 Manpower Estimates** It is the contractor's responsibility to ensure sufficient manpower is provided in meeting the requirements outlined in this statement of work. The below manpower estimates, based on historical data of past performance, are provided for planning purposes only.

6.4.	1 Multimedia Developers / Graphic Designers	. The government estimates that initially the full-time
(b)(4)		

6.4.2 <u>Content Managers.</u> The government estimates that initially  $\begin{bmatrix} b \\ b \end{bmatrix}$  full-time  $\begin{bmatrix} (b)(4) \\ b \end{bmatrix}$  will be required in support of eProducts. These  $\begin{bmatrix} (b)(4) \\ b \end{bmatrix}$  include a content management system troubleshooter who will operate the Public Web Help Desk.

6.4.3 <u>Public Affairs Program Support Specialists</u>. The government estimates that initially  $\frac{(b)}{M}$  full-time (b)(4) will be required, (b)(4)

#### 6.5 Security and Safety

6.5.1 Contractor personnel shall submit to and pass a security background check necessary to obtain a Pentagon Badge in order to be employed under this contract. This is required in order to perform the duties under this contract. Contractor personnel shall follow local COMSEC procedures, satisfactorily complete

annual Information Assurance training, and meet any other requirements the Government deems compulsory in order to gain access to information systems associated with the work performance.

6.4.2 Controlled Access. Contractor personnel may be issued controlled access cards, badges, keys, keycards, or other devices as determined by the COR. Contractor personnel shall follow local procedures and use controlled access cards or other devices to enter the facility for the sole purpose of performing tasks and projects required by the contract.

6.4.3 The contractor shall comply with all federal, state, and local safety standards, practices, and ordinances, and shall comply with all safety requirements set forth elsewhere herein. The contractor shall report all on-the-job injuries of contractor personnel immediately to the Contracting Officer's Representative (COR).

#### 7. <u>RESOURCES FURNISHED BY THE GOVERNMENT</u>

**7.1 Facilities.** Items made available by the Government for use by contractor personnel during performance of the contract at a Government facility may include the following: workspaces, system furniture, desktop and laptop computers and peripherals, computer support, telephone, fax services, web, database and storage servers and other equipment to support the DMA Public Web program network infrastructure.

**7.2 Government Furnished Information.** The Government will endeavor to provide the contractor in such information and/or access to information necessary to perform the requirements of the contract. The provided information and/or access are for the sole purpose of this contract, and shall not be released to others.

**7.3 Responsibility for Government -Furnished Resources.** Contractor personnel shall report damage or destruction of government equipment, facilities, or systems to the Contracting Officer's Representative (COR) immediately. Upon survey, if determined the damage was the fault of the contractor due to negligence, then restitution will be sought from the contractor.

#### 8. GENERAL INFORMATION

**8.1 Monthly Status Report.** The contractor shall prepare and deliver the previous month's status report to the COR by the 5th of each month during the performance of this task. The contractor shall prepare the monthly status report to include, at a minimum, the following information:

- Projects completed during reporting period
- Status of ongoing long-term projects
- Problems or unexpected difficulties encountered during this reporting period
- Resolutions to problems/difficulties encountered during this reporting period
- Progress planned for the next reporting period
- Contractual or administrative issues that need to be addressed
- Lessons learned

**8.2 Monthly Status Reviews with Government**. The contractor shall schedule and manage monthly reviews/meetings with OASD-PA for the purpose of reviewing the monthly status report and ensuring support is proceeding in a timely and satisfactory manner. The contractor shall record minutes and present these to the Contracting Officer, or representative, within 7 days of the meeting. Contractor determined format is acceptable if detailed enough to indicate actual status.

**8.3 Government Ownership of Goods and Products.** All goods and products generated under this contract, to include briefings, articles, presentations, graphic designs, images and program code for Web applications are the sole property of the Government.

**8.4 Service Locations:** The place of performance for this requirement is located at the following locations:

8.4.1 Defense Media Activity, 601 North Fairfax Street, Alexandria, VA 22314.

8.4.2 Crystal City, 2521 South Clark Street, Suite 1700, Arlington, VA 22202

8.4.3 Department of Defense, The Pentagon, Washington, DC, 20001

8.4.6 At the Government's discretion, as determined by the COR and COTR, some content management, graphic design, multimedia development, training and other support functions may be performed at a contractor off-site location, as agreed upon by both parties.

**8.5** Normal Hours of Operation. The contractor's core business hours shall be 0830 to 1700, Monday through Friday, excluding Federal holidays. Duty hours for contract personnel may be changed at the Government's convenience in order to meet requirements under this PWS. A flexible schedule may be agreed upon at times by the COR or COTR and the contractor in order to cover exigencies caused by breaking news events. If unforeseen workplace curtailments occur during normal business hours, the contractor shall accomplish the work scheduled on the day of curtailment on the following business day. The contractor shall have qualified personnel available on-site during normal duty hours to support all services identified within the PWS.

#### 8.6 Compensation for Other than Normal Duty Hour Work

8.6.1 The contractor shall perform work under the contract, so far as practicable, without using overtime, particularly as a regular employment practice, except when lower overall costs to the Government will result or when it is necessary to meet urgent mission needs. Periodically, requirements may require work to be accomplished at times other than normal duty hours. The contractor shall use flexible work scheduling techniques to minimize any support required outside of normal business hours.

8.6.2 The use of overtime is not authorized under this contract.

**8.7 Federal Holidays.** The contractor is not required to provide services on Federal holidays, except in emergency situations or if necessary to support mission requirements. In the event contractor personnel are required to work on any of these Federal holidays, prior approval shall be received from the COR and reimbursement will be provided through funding on a separate CLIN. Federal holidays are established by Federal Law and are currently as follows:

New Year's Day	1 January (see note)
Martin Luther King's Birthday	3 <sup>rd</sup> Monday in January
Presidents Day	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
Independence Day	4 July (see note)
Labor Day	1 <sup>st</sup> Monday in September
Columbus Day	2 <sup>nd</sup> Monday in October
Veterans Day	11 November (see note)
Thanksgiving Day	4 <sup>th</sup> Thursday in November
Christmas Day	25 December (see note)

NOTE: If a holiday falls on Saturday, the preceding Friday will be observed. If a holiday falls on Sunday, the following Monday will be observed. If a holiday falls on a regular workday, routine services shall be rescheduled. Where this holiday schedule conflicts with the contractor's company holiday schedule, the Government schedule shall prevail. Executive Orders authorizing Government military and civilian time off apply to MEO operations but do not apply to Private Sector operations. The contractor and COR shall determine appropriate staffing levels to ensure services are provided IAW the PWS.

**8.8 Sick and Vacation Leave.** It shall be the contractor's responsibility to provide personnel coverage and/or maintain continuity of the workload when an employee is out ill or on extended vacation for more than 5 consecutive workdays and it is not possible to accomplish required tasks in advance of the absence. For planning purposes, the contractor shall inform the Government of all scheduled leave and absences.

**8.9 Quality Control.** The contractor shall develop a Government approved QC program to ensure services are performed in accordance with commonly accepted commercial practices for content management, graphic design, multimedia development, writing, editing, response to query and other related services under the scope of this contract. The contractor shall develop and implement procedures to identify and prevent defective services from recurring. The contractor shall ensure timely and effective corrective action is taken for all deficiencies identified by the Government. All deficiency responses shall include identification of the cause of the deficiency. The contractor shall conduct special inspections at the contracting officer's written request. Results of the inspection or audit shall be provided, in writing, in a timely manner as determined by the contracting officer.

**8.10** Quality Assurance. The Government will periodically evaluate the contractor's performance by monitoring performance to ensure services are received. Inspecting, auditing, and testing shall be prescribed by clear, complete, and current instructions. The inspection instructions shall include the specific criteria for approval and rejection of services that will be used in each inspection or audit. The contractor's inspection instructions shall be documented and shall be available for review by the designated Government representative(s) throughout the life of the contract. The contractor shall notify the on-site Government representatives in writing of any changes to inspection instructions.

**8.11 Reimbursement of Equipment Purchases**. The contractor shall submit their requirements for equipment to the COR, and the COR (if approved) will authorize the contractor to purchase the item, or the Government will provide it at no cost to the contractor. In the event the contractor is authorized to purchase any item, the contractor is required to comply with the purchasing procedures of FAR Part 13.

8.12 Insurance. The contractor shall provide the government with a copy of their insurance certificate as

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required by FAR Clause 52.228-5, entitled "Insurance-Work on a Government Installation." The required coverages are specified herein:

Worker's Compensation and Employer's Liability: Contractors are required to comply with applicable Federal and State workers' compensation and occupational disease statutes. If occupational diseases are not compensable under those statues, they shall be covered under employer's liability section of the insurance policy, except when contract operations are so commingled with a contractor's commercial operations that it would not be practical to require this coverage. Employer's liability coverage of at least \$100,000 is hereby required.

(a) General Liability: Bodily injury liability insurance coverage written on the comprehensive form of policy of at least \$500,000 per occurrence is hereby required.

(b) Automobile Liability: The contractor shall submit proof of automobile liability insurance written on the comprehensive form of policy. The policy shall provide for bodily injury and property damage liability covering the operation of all automobiles used in connection with performing the contract. Coverage of at least \$200,000 per person and \$500,000 per occurrence for bodily injury and \$20,000 per occurrence for property damage is hereby required. The amount of liability coverage on other policies shall be commensurate with any legal requirement of the locality and sufficient to meet normal and customary claims.

The amounts of liability coverage listed above are minimum amounts only. The amount of coverage shall be commensurate with any statutory requirements of the locality and sufficient to meet any normal and customary claims.

#### CONTRACT CONTACT INFO. CONTRACT CONTACT INFORMATION (DMA)

## FOR FOLLOW-UP INFORMATION REGARDING CHANGES OR LATE PAYMENTS, PLEASE CONTACT ONE OF THE FOLLOWING CONTRACTING OFFICERS:

Rich Talbert at (951) 413-6741/ FAX (951) 413-2432 or e-mail richard.talbert@dma.mil

OR

The Point of Contact listed below:

The Defense Media Activity Contracting Officer name and email address for this contract is: Artimae Shepherd phone number 951-413-2303 e-mail: <a href="mailto:artimae.shepherd@dma.mil">artimae.shepherd@dma.mil</a>

The Point of Contact for this contract is: Bernice Q. Homan, phone number: 951-413-2536, email: <u>bernice.homan@dma.mil</u>

#### ELECTRONIC INVOICING ELECTRONIC INVOICE INFORMATION

This contract action for commercial items of supply incorporates <u>DFARS 252.232-7003</u>, *Electronic Submission of Payment Requests*. The most common method of electronic submission of payment requests is by <u>Wide Area Workflow (WAWF</u>.) Options within WAWF include a "stand-alone" invoice, a 2-in-1 invoice for service contracts, and a "combo" that includes both the payment request and the receiving document required to validate that the object of the invoice has been received in an acceptable condition. The experience of this office in the administration of electronic invoices has shown that the use of the "combo" invoice, when available, will result in a quicker, more accurate payment. The matching by the WAWF system of invoices and receiving reports individually submitted by the vendor and the receiving activity routinely cause problems because they do not appear together and must be individually matched and then verified. The use of the "combo" does not present this problem and avoids the attendant delays associated with matching. The 2-in-1 is a similar method for service contracts. Detailed instructions on how to create a 2-in-1 invoice, as well as other topical issues, can be found at the WAWF training website shown below.

Self registration for the use of WAWF can be accomplished at <u>https://wawf.eb.mil/index.html</u>. For assistance in registering contact: TOLL FREE 1-866-618-5988 COMMERCIAL: 801-605-7095 <u>CSCASSIG@CSD.DISA.MIL</u>

Training on the use of WAWF for the submission of invoices is available on line at <u>http://www.wawftraining.com</u>.

#### WAWF INFO. AND INSTRUCTIONS ELECTRONIC INVOICING IS MANDATORY

## UNDERSTANDING WIDE AREA WORKFLOW – READ THESE INSTRUCTIONS TO EXPEDITE ELECTRONIC PAYMENT

(a) This contract action for commercial items of supply incorporates <u>DFARS 252.232-7003</u>, *Electronic Submission of Payment Requests*. For the Department of Defense, the MANDATORY method of electronic submission of payment requests is by <u>Wide Area Workflow</u> (<u>WAWF</u>.) This means that paper invoices are not permitted and <u>will not</u> be processed for payment.

(b) Definitions Important to the WAWF Process

Acceptor: The organization or person designated in **block 15** of the SF 1449 (cover page of the **contract**) who accepts the products or services tendered. The acceptor has a unique DoDAAC (Department of Defense Activity Address Code) shown in the upper right hand box of **block 15** that must be used to notify the acceptor that an electronic invoice is pending.

**DoDAAC:** As stated above, an acronym for Department of Defense Activity Address Code. This code unique to each organization in the Department of Defense. Knowledge of what DoDAAC codes must be input into WAWF electronic invoices is **crucial** to the payment process as it alerts the acceptor that an invoice is pending for acceptance and alerts the payment office that a completed action is ready to process for payment.

**<u>Payment Office</u>**: The location of the Defense Finance and Accounting Service (DFAS) office shown in **block 18a** of the SF 1449 (**contract**) that will process your electronic invoices. The payment office also has a unique DoDAAC.

(c) WAWF contractor input information.

The contractor shall use the following information in creating electronic payment requests in WAWF:

To create electronic payment requests and receiving reports, go to the WAWF-RA production website at <u>https://wawf.eb.mil</u>

Select invoice type:

If billing for materials only, select "Combo" If billing for materials and services, select "Combo" If billing for services only, select "2-n-1"\*

\*NOTE: The "2-in-1" is preferred by some DFAS offices for materials as the invoice and the receiving document appear together in a complete document that reaches the DFAS office at the same time and avoids problems associated with matching the invoice with the receiving report. No disadvantage results from submitting a "2-in-1" for materials.

(d) A key, important, and imperative step for vendors to take is to e-mail notification to the acceptor identified in the contract in block 15 by clicking on the "Send More E-Mail Notifications" link in WAWF upon submission of the electronic invoice instrument (combo or 2-in-1). This step provides notice to the acceptor of your pending invoice.

Self registration for the use of WAWF can be accomplished at <u>https://wawf.eb.mil/index.html</u>. For assistance in registering contact: 1-866-618-5988 COMMERCIAL: 801-605-7095 CSCASSIG@CSD.DISA.MIL

Helpful training on the use of WAWF for the submission of invoices is available on line at <u>http://www.wawftraining.com</u>.