SUMMARY SUBCONTRACT REPORT

1. Type of Plan:
   DoD comprehensive

2. DUNS #:
   021715206

3. Corporation, Company or Subdivision Covered:
   a. Vendor Name:
      HARRIS CORPORATION
   b. Vendor Physical Address:
      Street Address:  
      2400 PALM BAY RD NE
      City: PALM BAY
      State: Florida
      Zip+4: 329053377
      Country: United States
   c. Vendor Mailing Address:
      Street Address: 
      P. O. BOX 37
      City: MELBOURNE
      State: Florida
      Zip+4: 329020037
      Country: United States

https://esrs.symplicity.com/index?print_preview  
11/1/2010
4. Date Submitted:
October 20, 2010

5. Contact Information:

6. Reporting Period:
Oct 1 - Sept 30
a. Year:
2010

7. Agency to which the report is being submitted:
COMPREHENSIVE SUBCONTRACT PROGRAM DIVISION (CSP)

8. Report Submitted As:
prime contractor

9. Contractor's Major Products or Service Lines:
a. Product or Service #1:
   Communications Systems
b. Product or Service #2:
   Airborne/Spaceborne Systems

SUBCONTRACTING DOLLARS FOR DEPARTMENT OF DEFENSE

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10. Remarks:
Harris Government Communications Systems Division (GCSD) is reporting Department of Defense (DoD) Small Business performance under a DCMA approved Comprehensive Small Business Subcontracting Plan.
11. Contractors Official Who Administers Subcontracting Program:
   a. Name:
      Rhonda Sammon
   b. Title:
      Small Business Liaison Officer
   c. Phone Number:
      3217292093

12. Certification:
    Yes
13. Chief Executive Officer (CEO):
   a. Name:
      Sheldon J. Fox
   b. Title:
      Group President, Government Communications Systems Division
   c. Date:
      October 18, 2010

14. CEO Approval:
   Yes

15. Please enter the email address of the Government employee(s) and/or other person(s) to be notified that you have submitted this report:
   Micole stephens@dcma.mil
   kenneth.A.silvia@usace.army.mil

SUBCONTRACTING DOLLARS FOR MILITARY SERVICES AND OTHER DEFENSE AGENCIES (Optional)  
(b)(4)

SUBCONTRACTING DOLLARS FOR PROGRAMS (Optional)  
(b)(4)

SUPPLEMENTAL DOCUMENTATION

1. Documents:
   Additional Document:
   
   Additional Document:
   File Name:  
   (b)(4)
DoD Comprehensive Subcontracting Plan
Government Fiscal Year 2011
Prepared by: Rhonda Sammon, SPC, Harris GCSD
Prepared: September 20, 2010 (FINAL)

IDENTIFICATION DATA:
Company Name: Harris Corporation Government Communications Systems Division (GCSD)
Address: P.O. Box 37, Melbourne, FL 32902-0037
Cage Code: 91417
DUNS: 021715208
Subject: DoD Comprehensive Subcontracting Plan - Small Business
Plan Period: 01 October 2010 through 30 September 2011

The following is Harris Corporation – Government Communications Systems Division (Harris GCSD), DoD Comprehensive Small Business Subcontracting Plan. This plan has been prepared pursuant to Section 834, P.L. 101-189, Section 811, P.L. 104-106, Section 822, P.L. 105-85, Section 817, P.L. 106-65 and the regulations issued by the federal agencies to implement the requirements of these laws, including DFARS 219.702.

Prepared By:
Rhonda D. Sammon, CPCM
Small Business Liaison Officer, Supplier Diversity
Harris GCSD

Approved By:
Donald J. Weiss
Director, Supply Chain
William J. Halsman
Vice President, Supply Chain / Operations / Mission Assurance
Sheldon J. Fox
Group President – Government Communications Systems Division

Agency Approval:
The Comprehensive Small Business Subcontracting Plan has been reviewed and approved by the Director, Defense Contract Management Agency HQ, Office of Small Business Programs. This plan is to be used on all DoD contracts in accordance with DFARS 219-702, DFARS 219.708 and DFARS 252.219-7004.

Approved By:
Margarette Trimble-Williams
Division Chief, Comprehensive Subcontracting Program Division
DCMA Small Business Center

Mark G. Olson
Director, Small Business Defense Contract Management Agency

Harris Proprietary Information: Confidential; Sensitive; Exempt from Release outside the Government under the Freedom of Information Act
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1. INTRODUCTION

Harris Government Communications Systems strongly believes utilization of Small Businesses strengthens the defense mobilization base; is voluntarily participating in the Department of Defense (DoD) Comprehensive Subcontracting Plan Test Program; and, is pleased to submit this 2011 Comprehensive Small Business Subcontracting Plan.

COMPANY OVERVIEW

Harris Corporation is an international communications and information technology company whose businesses serve the U.S. federal government and commercial markets worldwide. Harris Corporation is headquartered in Melbourne, Florida, has approximately $5 billion of annual revenue and 15,000 employees — including nearly 7,000 engineers and scientists. Harris Government Communications Systems

Supplier Diversity Commitment
II. POLICY

Harris Corporation Donates $10,000 to National Disabled Veterans Winter Sports Clinic

Harris Corporation Honors Outstanding Small Business Suppliers, May 20, 2009
http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2724

Harris Corporation Donation to Purdue University Supports Entrepreneurship Program for Veterans with Disabilities, January 19, 2009 http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2514

http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2492


Harris Corporation Recognizes Small Business Suppliers, October 10, 2007

III. DEFINITIONS

As used in the context of this plan, the following terms are defined:

- "Small Business" means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is biding on government contracts, and qualified as a Small Business under the criteria and size standards in 13 CFR Part 121. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration must be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity. (See 15 U.S.C. 632.)

- "Small Disadvantaged Business (SDB)" means a Small Business concern that is at least 51 percent owned by one or more individuals who are socially and economically disadvantaged, or a publicly owned business having at least 51 percent of its stock owned by one or more socially and economically disadvantaged individuals and has its management and daily business controlled by one or more such individuals. This term also means a Small Business concern that is at least 51 percent unconditionally owned by an economically disadvantaged Indian-Owned tribe or Native Hawaiian Organization, or a publicly owned business having at least 51 percent of its stock unconditionally owned by one or more of these entities, which has its management and daily business controlled by members of an economically disadvantaged Indian-Owned tribe or Native Hawaiian Organization, and that meets the requirements of 13 CFR 124.

- "Women-Owned Small Business (WOSB)" means a firm which meets the above criteria as a Small Business and which is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women, and whose management and daily business operations are controlled by one or more women.

- "HUBZone Small Business (HZSB)" means a firm which meets the above criteria of a Small Business, that is located in a qualified census tract, a qualified "non-metropolitan county", or lands within the boundaries of federally recognized Indian reservations; is owned and controlled by one or more U.S. Citizens, and at least 35% of its employees reside in a HUBZone.

- "Veteran-Owned Small Business (VOSB)" means a Small Business concern not less than 51 percent of which is owned by one or more veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and the management and daily business operations of which are controlled by one or more veterans.

- "Service-Disabled, Veteran-Owned Small Business (SDVOSB)" means a "Small Business concern owned and controlled by service-disabled-veterans" (as defined in section 101 (16) of title 38, United States Code), not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and the management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such a veteran.

- "Historically Black Colleges and Universities (HBCU's)" means institutions determined by the Secretary of Education to meet the requirements of 34 CFR Section 608.2.

- "Minority Institutions (MI's)" means institutions meeting the requirements prescribed by the Secretary of Education at 34 CFR 608.2. The term also includes any nonprofit research institution that was an integral part of a historically black college or university before November 14, 1986.

- "Indians"—any person who is a member of any Indian tribe, band, group, pueblo, or community that is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs (BIA) in accordance with 25 U.S.C. 1452(c) and any "Native" as defined in the Alaska Native Claims Settlement Act (43 U.S.C. 1601) or Native Hawaiian organization as defined by 15 U.S.C. 637(a)(15) and 13 CFR 124.3.
DoD Comprehensive Subcontracting Plan
Government Fiscal Year 2011

Prepared by: Rhonda Sammon, CPCM, Harris GCSD
Prepared: September 29, 2010 (FINAL)

- "Indian-owned/Economic Enterprise"—any Indian-owned (as determined by the Secretary of the Interior) or Native-owned commercial, industrial, or business activity established or organized for the purpose of profit, provided that Indian ownership constitutes not less than 51 percent of the organization.

- "Indian tribe" means any Indian tribe, band, group, pueblo, or community, including native villages and native groups (including corporations organized by Kenai, Juneau, Sitka, and Kodiak) as defined in the Alaska Native Claims Settlement Act (43 U.S.C.A. 1601 et seq.), that is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs in accordance with 25 U.S.C. 1452(c). This definition also includes Indian-owned economic enterprises that meet the requirements of 25 U.S.C. 1452(e).

- "Alaska Native Corporation (ANC)" means any Regional Corporation, Village Corporation, Urban Corporation, or Group Corporation organized under the laws of the State of Alaska in accordance with the Alaska Native Claims Settlement Act, as amended (43 U.S.C. 1601, et seq.) and which is considered a minority and economically disadvantaged concern under the criteria at 43 U.S.C. 1626(e)(1). This definition also includes ANC direct and indirect subsidiary corporations, joint ventures, and partnerships that meet the requirements of 43 U.S.C. 1626(e)(2).

IV. ADMINISTRATION OF PLAN

Small Business Liaison Officer

(b)(4)

This plan will be administered by:

Rhonda D. Sammon, CPCM
Small Business Liaison Officer
Telephone: (321) 729-2093
Fax: (321) 726-3361
Email: rasammon@harris.com

Harris Corporation
Government Communications Systems Division
P. O. Box 37
Mail Stop RFN 11-D
Melbourne, FL 32902-0037

Role and Responsibilities

(b)(4)

Harris Proprietary Information Competition Sensitive Exempt from Release outside the Government under the Freedom of Information Act
V. HARRIS GCSD PAST PERFORMANCE

VI. SMALL BUSINESS GOALS
### DoD Comprehensive Subcontracting Plan

**Government Fiscal Year 2011**

**Prepared by:** Rhonda Sammon, SBCO, Harris GB&I

**Prepared:** September 29, 2010 (FINAL)

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* Small Disadvantaged Businesses include qualified Native American Indian Tribes, Native Hawaiian organizations, Alaska Natives, Alaska Native Corporations, Indian-owned Economic Enterprises. See also Section II. Definitions.

**Small Businesses include qualified Native American Indian Tribes, Native Hawaiian organizations, Alaska Natives, Alaska Native Corporations, Indian-owned Economic Enterprises. See also Section II. Definitions.
VII. REPORTING, STUDIES, SURVEYS

VIII. RECORDS MAINTAINED
IX. SUBCONTRACT FLOWDOWN

X. EDUCATION AND TRAINING
XI. EFFORTS FOR ENSURING EQUITABLE PARTICIPATION

XII. IDENTIFICATION AND DEVELOPMENT OF POTENTIAL SOURCES
XIII. METHODS OF PUBLICIZING SUBCONTRACT OPPORTUNITIES

XIV. PRINCIPAL PRODUCTS / SERVICES TO BE SUBCONTRACTED

(b)(4)

(b)(4)

(b)(4)
DoD Comprehensive Subcontracting Plan
Government Fiscal Year 2011

Prepared by: Phoebe Rammon, Sr.D, Harris GCSD
Prepared: September 29, 2010 (FINAL)

XV. INDUSTRY CATEGORIES FOR DEVELOPMENT

(b)(4)

(b)(4)

(b)(4)

(b)(4)
XVII. HISTORICALLY BLACK COLLEGES AND UNIVERSITIES / MINORITY INSTITUTIONS

(b)(4)

XVIII. NATIVE AMERICAN INDIAN OWNED ECONOMIC ENTERPRISES

(b)(4)
XXII. COMPLETION OF THE TEST PROGRAM

(b)(4)
DoD Comprehensive Subcontracting Plan
Government Fiscal Year 2011
Prepared by: Rhonda Sammon, SBLO, Harris GCSD
Prepared: September 29, 2010 (FINAL)

Harris Proprietary Information
Confidential
Sensitive Exempt from Release outside the Government under the Freedom of Information Act
DoD Results vs. Comprehensive Subcontracting Plan Goal
GFY 2010 - 2002

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Notes:
Goal % as per DCMA approved Comprehensive Small Business Subcontracting Plan.
Actual % as per Harris signed Summary Subcontracting Report (formerly SF295) dispatched to DCMA.

Legend:
SDB Small Disadvantaged Business
WOSB Women-Owned Small Business
HZSB HUBZone Small Business
VOSB Veteran-Owned Small Business
SDVOSB Service-Disabled Veteran-Owned Small Business
HBCU/MI Historically Black College/Univ. Minority Inst.