Active Duty and Reserve Navy Personality Disorder Separations*

By Component, Rank, Gender and Fiscal Year

For Fiscal Year 2002 - 2011**

Source: Active Duty Personnel & RCCPDS Transaction Files

| COMPONENT | RANK | GENDER | 2002 | 2003 | 2004 |
|-------------|-------------------|--------|-------|-------|-------|
| , | ENLISTED | FEMALE | 477 | 349 | 301 |
| | | MALE | 1,205 | 963 | 944 |
| | | TOTAL | 1,682 | 1,312 | 1,245 |
| | OFFICER | FEMALE | 2 | 1 | 5 |
| ACTIVE DUTY | | MALE | 1 | 1 | 4 |
| | | TOTAL | 3 | 2 | 9 |
| | | FEMALE | 479 | 350 | 306 |
| | TOTAL | MALE | 1,206 | 964 | 948 |
| | | TOTAL | 1,685 | 1,314 | 1,254 |
| * | | FEMALE | 10 | 5 | 8 |
| | ENLISTED | MALE | 16 | 17 | 25 |
| | | TOTAL | 26 | 22 | 33 |
| | OFFICER | FEMALE | 0 | 0 | 0 |
| RESERVE | | MALE | 0 | 0 | 0 |
| | | TOTAL | 0 | 0 | 0 |
| | | FEMALE | 10 | 5 | 8 |
| | TOTAL | MALE | 16 | 17 | 25 |
| | | TOTAL | 26 | 22 | 33 |
| | | FEMALE | 487 | 354 | 309 |
| | ENLISTED | MALE | 1,221 | 980 | 969 |
| | | TOTAL | 1,708 | 1,334 | 1,278 |
| | OFFICER | FEMALE | 2 | 1 | 5 |
| TOTAL | | MALE | 1 | 1 | 4 |
| | | TOTAL | 3 | 2 | 9 |
| | | FEMALE | 489 | 355 | 314 |
| | TOTAL | MALE | 1,222 | 981 | 973 |
| | as defined by SDF | TOTAL | 1,711 | 1,336 | 1,287 |

^{*}Note: Personality disorder separations as defined by SPD Codes: GFX, HFX, JFX, KFX LFX.

DRS #37898

Produced by the Defense Manpower Data Center on December 29, 2010

^{**}Note: Fiscal Year 2011 are separations as of October 31, 2010. All other fiscal year counts are as of Sep

| | FISCAL | YEAR | | | | |
|-------|--------|-------|------|------|------|-------|
| 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
| 277 | 213 | 237 | 248 | 116 | 83 | |
| 864 | 845 | 821 | 716 | 328 | 125 | |
| 1,141 | 1,058 | 1,058 | 964 | 444 | 208 | |
| 2 | 2 | 8 | 4 | 0 | 5 | |
| 2 | 3 | 1 | 7 | 2 | 1 | |
| 4 | . 5 | 9 | 11 | 2 | 6 | |
| 279 | 215 | 245 | 252 | 116 | 88 | ***** |
| 866 | 848 | 822 | 723 | 330 | 126 | |
| 1,145 | 1,063 | 1,067 | 975 | 446 | 214 | |
| 3 | 7 | 4 | 4 | 0 | 0 | |
| 13 | 9 | 6 | 8 | 4 | 0 | 1 |
| 16 | 16 | 10 | 12 | 4 | 0 | |
| 0 | 0 | .0 | 0 | 0 | 0 | |
| 0 | 1 | 0 | 0 | 0 | 0 | |
| 0 | 1 | 0 | 0 | 0 | 0 | |
| 3 | 7 | 4 | 4 | 0 | 0 | |
| 13 | 10 | 6 | 8 | 4 | 0 | |
| 16 | 17 | 10 | 12 | 4 | 0 | |
| 280 | 220 | 241 | 252 | 116 | . 83 | |
| 877 | 854 | 827 | 724 | 332 | 125 | |
| 1,157 | 1,074 | 1,068 | 976 | 448 | 208 | |
| 2 | 2 | 8 | 4 | 0 | 5 | |
| 2 | 4 | 1 | 7 | 2 | 1 | |
| 4 | 6 | 9 | 11 | 2 | 6 | |
| 282 | 222 | 249 | 256 | 116 | 88 | |
| 879 | 858 | 828 | 731 | 334 | 126 | |
| 1,161 | 1,080 | 1,077 | 987 | 450 | 214 | |

tember 30.

Active Duty and Reserve Navy Administrative Discharges

By Component, Pay Grade, and Fiscal Year For Fiscal Year 2002 - 2011**

Source: Active Duty Personnel & RCCPDS Transaction Files

| COMPONENT | PAY GRADE | 2002 | 2003 | 2004 | 2005 |
|-------------|-----------|-------|-------|-------|-------|
| | E01 | 802 | 312 | 255 | 263 |
| | E02 | 652 | 493 | 467 | 419 |
| | E03 | 893 | 971 | 1,124 | 1,146 |
| | E04 | 725 | 863 | 1,203 | 1,212 |
| | E05 | 420 | 467 | 640 | 679 |
| | E06 | 51 | 43 | 69 | 101 |
| | E07 | 2 | 0 | 1 | 3 |
| ACTIVE DUTY | E08 | 1 | 0 | 3 | C |
| | E09 | 0 | 0 | 0 | 1 |
| | 001 | 3 | 1 | 3 | 2 |
| | O02 | 1 | 7 | 11 | 11 |
| | O03 | 7 | 7 | 10 | 15 |
| | O04 | 1 | 0 | 1 | 2 |
| | W04 | 0 | 0 | 1 | 0 |
| | TOTAL | 3,558 | 3,164 | 3,788 | 3,854 |
| | E01 | 5 | 2 | 3 | 1 |
| | E02 | 11 | 5 | 6 | 5 |
| * | E03 | 59 | 51 | 88 | 78 |
| | E04 | 80 | 71 | 88 | 114 |
| | E05 | 68 | 65 | 68 | 88 |
| | E06 | 19 | 11 | 9 | 14 |
| RESERVE | E07 | 2 | 1 | 1 | 0 |
| | O01 | 1 | 0 | 0 | 0 |
| | O02 | 0 | 1 | 0 | 0 |
| | O03 | 1 | 5 | 0 | 1 |
| | 004 | 4 | 5 | 1 | 1 |
| | O05 | 0 | 1 | 1 | 0 |
| | TOTAL | 250 | 218 | 265 | 302 |
| | E01 | 807 | 314 | 258 | 264 |
| | E02 | 663 | 498 | 473 | 424 |
| | E03 | 952 | 1,022 | 1,212 | 1,224 |
| | E04 | 805 | 934 | 1,291 | 1,326 |
| | E05 | 488 | 532 | 708 | 767 |
| | E06 | 70 | 54 | 78 | 115 |
| | E07 | 4 | 1 | 2 | 3 |
| TOTAL | E08 | 1 | 0 | 3 | 0 |
| TOTAL | E09 | 0 | 0 | 0 | 1 |
| | 001 | 4 | 1 | 3 | 2 |
| | O02 | 1 | 8 | 11 | 11 |
| | O03 | 8 | 12 | 10 | 16 |
| | 004 | 5 | 5 | 2 | 3 |
| | O05 | 0 | 1 | 1 | 0 |
| | W04 | 0 | Ö | 1 | 0 |
| | TOTAL | 3,808 | 3,382 | 4,053 | 4,156 |

DRS #37898

Produced by the Defense Manpower Data Center on December 29, 2010

^{*}Note: Administrative discharges as defined by SPD codes: MCF, KCF, KDB, MDB, JDG, KDF, MDF, GFV, HLDG, MDG, JND, KND, LND, MND, JCP, KCP, YCP.

^{**}Note: Fiscal Year 2011 are separations as of October 31, 2010. All other fiscal year counts are as of Septen

| FISCAL | | | | | |
|--------|----------|-------|----------|-------|------|
| 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
| 302 | 417 | 586 | 464 | 460 | 0 |
| 385 | 487 | 473 | 358 | 306 | 0 |
| 1,113 | 1,105 | 999 | 716 | 609 | 0 |
| 1,187 | 1,195 | 814 | 575 | 459 | 0 |
| 744 | 751 | 581 | 412 | 290 | 0 |
| 137 | 165 | 113 | 93 | 70 | 0 |
| 1 | 10 | 6 | 4 | 4 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 5 | 5 | 2 | 6 | 1 |
| . 12 | 8 | 7 | 2 | 3 | 0 |
| 15 | 3 | 4 | 3 | 2 | 0 |
| 1 | 0 | 0 | 1 | 0 | 0 |
| 0 | 0 | 0 500 | 0 | 0 | 0 |
| 3,899 | 4,146 | 3,588 | 2,630 | 2,209 | 1 |
| 14 | 11 | 6 | 0 | 0 | 0 |
| 319 | 10 56 | 9 26 | 4 | 0 | 0 |
| 297 | 79 | 30 | 11 | 1 | 0 |
| 153 | 83 | 38 | 12 19 | 7 | 0 |
| 23 | 8 | 9 | 6 | | 0 |
| 1 | 1 | 0 | 1 | 10 | |
| 0 | 1 | 1 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 2 | 0 | 0 | 0 | 0 |
| 0 | 2 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 812 | 253 | 119 | 53 | 29 | 0 |
| 306 | 428 | 592 | 464 | 460 | . 0 |
| 399 | 497 | 482 | 362 | 306 | 0 |
| 1,432 | 1,161 | 1,025 | 727 | 610 | 0 |
| 1,484 | 1,274 | 844 | 587 | 470 | 0 |
| 897 | 834 | 619 | 431 | 297 | 0 |
| 160 | 173 | 122 | 99 | 80 | 0 |
| 2 | 11 | 6 | 5 | 4 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 6 | 6 | 2 | 6 | 1 |
| 12 | 8 | 7 | 2 | 3 | 0 |
| 16 | 5 | 4 | 3 | 2 | . 0 |
| 1 | 2 | 0 | 1 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 4,711 | 4,399 | 3,707 | 2,683 | 2,238 | 1 |

FV, JFV, KFV, GFX, HFX, JFX, KFX, LFX, GDG, HDG, JDG, KDG, nber 30.

DEPARTMENT OF THE NAVY



NAVY PERSONNEL COMMAND 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE

SUBJECT: Compliance Report on Personality Disorder (PD) Separations

Per USD Memo dated January 14, 2009, a detailed report on FY09 PD separations for the Navy is attached. In FY09, 438 sailors were separated for personality disorders (PD). It is not known how many served in an imminent danger pay area.

The Navy achieved 100% for five items (2, 3, 4, 7, and 8). Items 1, 5, and 6 did not achieve desired levels of completion. This is largely attributed to the August 2009 release of the change to the guiding MILPERSMAN (MPM) article 1910-122 aligning the article with Department of Defense Instruction.

On August 21, 2009, MPM 1910-122 was released clarifying the requirements for PD separations. Improvements in items 1, 5, and 6 are expected in FY10 due to this change.

If you have any questions regarding this matter, please contact CDR Shane Ahalt at 901-874-4433 or shane.ahalt1@navy.mil.

C. J. Washko
Director, PERS 83
Conduct and Separations Division

USN FY09 PERSONALITY DISORDER SEPARATION STATISTICS

438 PERSONALITY DISORDER SEPARATIONS TOTAL IN FY09 44 OR 10% PERSONALITY DISCHARGES WERE REVIEWED 1 OF THE 44 SERVED IN AN IMMINENT DANGER PAY AREA

Item 1

Member received formal counseling and was afforded adequate opportunity to improve his or her behavior prior to being separated.

30 % compliant 13 of 44 cases reviewed.

Item 2

Member's diagnosis was made by a psychiatrist or Ph.D. level psychologist.

100% compliant 44 of 44 cases reviewed.

Item 3

PD diagnosis included a psychiatrist or Ph.D. level psychologist statement or judgement that the disorder was so severe it impaired SNM's ability to function in military environment.

100% compliant 44 of 44 cases reviewed.

Item 4

Member received written notification of his or her impending separation based on PD diagnosis.

100% compliant 44 of 44 cases reviewed.

Item 5

Member was advised that PD diagnosis does not qualify as a disability.

11% compliant 5 of 44 cases reviewed.

Item 6

Member's PD diagnosis was corroborated by a peer psychiatrist or Ph.D. level psychologist or mental health professional.

0% compliant 0 OF 1 Total Imminent Danger Pay area cases.

Item 7

Member's PD diagnosis addressed PTSD and other mental illness co-morbidity.

100% compliant 1 OF 1 Total Imminent Danger Pay area cases.

Item 8

Member's PD diagnosis was endorsed by the Surgeon General of the Military Department prior to discharge.

100% compliant (as delegated). 1 OF 1 Total Imminent Danger Pay area cases.



DEPARTMENT OF THE NAVY CHIEF OF NAVAL PERSONNEL WASHINGTON.D.C. 20370-5000

28 May 09

MEMORANDUM FOR COMMANDER, NAVY PERSONNEL COMMAND

Subj: DECISION MEMORANDUM ICO REVIEW OF ADMINISTRATIVE SEPARATION CASES FOR POST-TRAUMATIC STRESS DISORDER AND TRAUMATIC BRAIN INJURIES

Ref: (a) DoD Instruction 1332.14, "Enlisted Administrative Separations," August 28, 2008

- (b) Department of Defense Memorandum, Policy Guidance for Separation Physical Examinations, October 14, 2005
- 1. You are directed to implement necessary actions to review and change relevant Military Personnel Manual (MILPERSMAN) sections and current processes in accordance with references (a) and (b) and the guidance set forth below. I request you provide implementation plans to this office by July 1, 2009.
- 2. Effective immediately, prior to approving any involuntary administrative separation, the separation authority shall ensure the following:
- a. A review of the service member's record has been conducted to determine if, in the two year period prior to initiation of administrative separation processing, the service member served in an imminent danger pay area.
- b. If the service member served in an imminent danger pay area, that the member completed all post-deployment surveys and medical evaluations.

Involuntary separations will be held in abeyance until any required evaluations and follow-on diagnoses are complete.

3. If a service member has been diagnosed with post-traumatic stress disorder (PTSD) or traumatic brain injury (TBI), a determination must be made as to whether the PTSD/TBI may have been a contributing factor in the conduct forming one or more of the bases supporting the administrative separation action. This determination shall not be made by the separation authority but by the mental health professional diagnosing the PTSD/TBI or a higher-level mental health professional, consistent with Navy Bureau of Medicine and Surgery guidance. For those cases in which the circumstances indicate that PTSD/TBI may be a

contributing factor to one or more of the bases for separation, the Chief of Naval Personnel, or higher authority, will act as separation authority.

4. This policy is not intended to provide an additional procedural basis of appeal or redress for service member respondents. Consistent with longstanding policy, any information provided by the respondent, including information regarding possible PTSD/TBI and which is included in the administrative separation record, must be reviewed and considered prior to separation authority action.

M. E. FERGUSON III

INFO MEMO

FOR: CHIEF OF NAVAL PERSONNEL

FROM: CAPT L. O. Falardeau, Assistant Commander, Navy Personnel Command for Career Progression (PERS-8) Lo 3004 69

SUBJECT: Compliance Report on Personality Disorder Separations

- PERS-832 reviewed 155 of the 946 Personality Disorder (PD) separation cases from FY-08 per Under Secretary of Defense Memo dated Jan 14, 2009.
- PERS-832 does not have the capability to screen records to see which individuals separated for PD served in a combat zone. Therefore, they assumed all cases required a diagnosis from a psychiatrist or a Ph.D. - level psychologist.
- Of the cases reviewed, only 9 or 5.8% were processed properly in accordance with DoDI 1332.14. This is largely attributed to an error in the Personality Disorder separation article (MILPERSMAN 1910-122) which, in contrast to the DoDI 1332.14, allows for the separation of members with a Personality Disorder without counseling if they are deemed "a danger to him/herself or others." Although this practice has been in place since the 1980s, there exists no basis for this exception in DoDI 1332.14. Therefore, a change to this article has been submitted to remove this exception.
- Of the cases reviewed 115 or 74.2% were processed properly in accordance with MILPERSMAN 1910-122 as it currently stands.
- In addition to the errors mentioned above, two cases did not receive the proper level psychiatric attention assuming the members served in a combat zone.
- In all, 146 cases were not processed properly in accordance with the criteria required by DoDI 1332.14. However, with the completion of the change in MILPERSMAN 1910-122, the Navy will be in compliance with DoDI 1332.14.

Coordination: None

Prepared By: Enlisted Separations, (901) 874-4432

FOR: CHIEF OF NAVAL PERSONNEL

FROM: CAPT L. O. Falardeau, Assistant Commander, Navy Personnel Command for Career Progression (PERS-8)

SUBJECT: Compliance Report on Personality Disorder Separations

PERS-832 reviewed 383 Personality Disorder separation cases from FY-08/09.

PERS-832 does not have the capability to screen records to see which individuals separated for PD served in a combat zone. Therefore, they assumed all cases required a diagnosis from a psychiatrist or a Ph.D. - level psychologist.

Of the cases reviewed, only 34 or 8.9% were processed properly in accordance with DODI 1332.14.

However, 274 or 71.5% were processed in accordance with MILPERSMAN 1910-122. As per MILPERSMAN 1910-122, members may be separated without counseling when they are deemed "a danger to him/herself or others." Although, this practice has been in place since the 1980s, there is no basis for this exception in DODI 1332.14. Therefore, a change has been submitted to remove this exception.

In addition to the errors mentioned above, one case did not receive the proper level psychiatric attention assuming the member served in a combat zone.

In all 75 cases were not processed properly in accordance with MILPERSMAN 1910-122 and an additional 274 did not meet the criteria required by DODI 1332.14.

This does not paint a pretty picture. However, much of this can be attributed to the MILPERSMAN which has a correction in process. With the completion of this change, the fleet will, hopefully, be in compliance with MILPERSMAN 1910-122 and DODI 1332.14.

Prepared By: Enlisted Separations, (901) 874-4432