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summary subcontract reports

Monday, November 1, 2010 | 12:54 pm |

SUMMARY SUBCONTRACT REPORT

1. Type of Plan:

DoD comprehensive

2. DUNS #:

021715206

3. Corporation, Company or Subdivision Covered:

a. Vendor Name:

HARRIS CORPORATION

b. Vendor Physical Address:

Street Address:

2400 PALM BAY RD NE

City:

PALM BAY

State:

Florida

Zip+4:

329053377

Country:

United States

c. Vendor Mailing Address:

Street Address:

P. O. BOX 37

City:

MELBOURNE

State:

Florida

Zip+4:

329020037

Country:

United States

Report Action History

(b)(4)

Last 3 Notes

(b)(4)

4. Date Submitted:

October 20, 2010

5. Contact Information:

(b)(4)

6. Reporting Period::

Oct 1 - Sept 30

a. Year:

2010

7. Agency to which the report is being submitted:

COMPREHENSIVE SUBCONTRACT PROGRAM DIVISION (CSP)

8. Report Submitted As:

prime contractor

9. Contractor's Major Products or Service Lines:**a. Product or Service #1:**

Communications Systems

b. Product or Service #2:

Airborne/Spaceborne Systems

SUBCONTRACTING DOLLARS FOR DEPARTMENT OF DEFENSE

	Whole Dollars	Percent
1a. SMALL BUSINESS CONCERNS	(b)(4)	39.9
1b. LARGE BUSINESS CONCERNS	(b)(4)	60.1
1c. TOTAL	(b)(4)	100

	Whole Dollars	Percent
2. SMALL DISADVANTAGED BUSINESS (SDB) CONCERNS	(b)(4)	4.9
3. WOMEN-OWNED SMALL BUSINESS (WOSB) CONCERNS	(b)(4)	7.1
4. HISTORICALLY BLACK		

COLLEGES AND UNIVERSITIES (HBCU) AND MINORITY INSTITUTIONS (MI)	(b)(4)	0
5. HUBZone SMALL BUSINESS (HUBZone SB) CONCERNS	(b)(4)	4
6. VETERAN-OWNED SMALL BUSINESS CONCERNS	(b)(4)	5.7
7. SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS CONCERNS	(b)(4)	3.3
8. ALASKA NATIVE CORPORATIONS (ANCs) AND INDIAN TRIBES THAT HAVE NOT BEEN CERTIFIED BY THE SMALL BUSINESS ADMINISTRATION AS SMALL DISADVANTAGED BUSINESSES	(b)(4)	0
9. ALASKA NATIVE CORPORATIONS (ANCs) AND INDIAN TRIBES THAT ARE NOT SMALL BUSINESSES	(b)(4)	0

10. Remarks:

Harris Government Communications Systems Division (GCSD) is reporting Department of Defense (DoD) Small Business performance under a DCMA approved Comprehensive Small Business Subcontracting Plan.

(b)(4)

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11. Contractors Official Who Administers Subcontracting Program:**a. Name:**

Rhonda Sammon

b. Title:

Small Business Liason Officer

c. Phone Number:

3217292093

12. Certification:Yes

13. Chief Executive Officer(CEO):**a. Name:**

Sheldon J. Fox

b. Title:

Group President, Government Communications Systems Division

c. Date:

October 18, 2010

14. CEO Approval:

Yes

15. Please enter the email address of the Government employee(s) and/or other person(s) to be notified that you have submitted this report.:

Micole.stophens@dcma.mil

kenneth.A.silvia@usace.army.mil

SUBCONTRACTING DOLLARS FOR MILITARY SERVICES AND OTHER DEFENSE AGENCIES (Optional)

(b)(4)

SUBCONTRACTING DOLLARS FOR PROGRAMS (Optional)

(b)(4)

SUPPLEMENTAL DOCUMENTATION**1. Documents:****Additional Document:****Additional Document:****File Name:**

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Additional Document:**File Name:**

(b)(4)

Additional Document:**File Name:**

(b)(4)

Additional Document:**File Name:**

(b)(4)

Additional Document:



DoD Comprehensive Subcontracting Plan
Government Fiscal Year 2011

Prepared by: Rhonda Sammon, SBLO, Harris GCSD
Prepared: September 29, 2010 (FINAL)

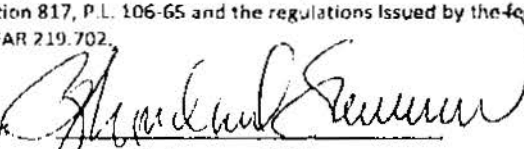
IDENTIFICATION DATA:

Company Name: Harris Corporation Government Communications Systems Division (GCSD)
Address: P.O. Box 37, Melbourne, FL 32902-0037
Cage Code: 91417
DUNS: 021715206

Subject: DoD Comprehensive Subcontracting Plan - Small Business
Plan Period: 01 October 2010 through 30 September 2011

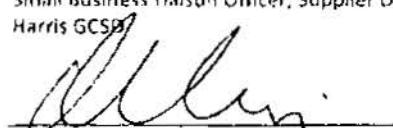
The following is Harris Corporation – Government Communications Systems Division (Harris GCSD), DoD Comprehensive Small Business Subcontracting Plan. This plan has been prepared pursuant to Section 834, P.L. 101-189, Section 811, P.L. 104-106, Section 822, P.L. 105-85, Section 817, P.L. 106-65 and the regulations issued by the federal agencies to implement the requirements of these laws, including DFAR 219.702.

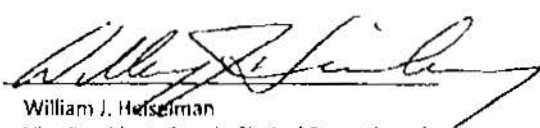
Prepared By:


Rhonda D. Sammon, CPCM
Small Business Liaison Officer, Supplier Diversity
Harris GCSD

9/29/2010

Approved By:


Donald J. Weiss
Director, Supply Chain


William J. Heiserman
Vice President, Supply Chain / Operations /
Mission Assurance



Sheldon J. Fox
Group President – Government Communications Systems Division

9/29/2010

Agency Approval:

The Comprehensive Small Business Subcontracting Plan has been reviewed and approved by the Director, Defense Contract Management Agency HQ, Office of Small Business Programs. This plan is to be used on all DoD contracts in accordance with DFARS 219-702, DFARS 219.708 and DFARS 252.219-7004.

Approved By:


Margaret Trimble-Williams
Division Chief, Comprehensive
Subcontracting Program Division
DCMA Small Business Center

9-30-2010


Mark G. Olson
Director, Small Business
Defense Contract Management Agency

30 Sep 10

DoD Comprehensive Subcontracting Plan

Government Fiscal Year 2011



Prepared by: Rhonda Sammon, SBLO, Harris GCSD
Prepared: September 29, 2010 (FINAL)

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**DoD Comprehensive Subcontracting Plan
Government Fiscal Year 2011**

Prepared by: Rhonda Sammon, SBLO, Harris GCSD
Prepared: September 29, 2010 (FINAL)

I. INTRODUCTION

Harris Government Communications Systems strongly believes utilization of Small Businesses strengthens the defense mobilization base; is voluntarily participating in the Department of Defense (DoD) Comprehensive Subcontracting Plan Test Program; and, is pleased to submit this 2011 Comprehensive Small Business Subcontracting Plan.

COMPANY OVERVIEW

Harris Corporation is an international communications and information technology company whose businesses serve the U.S. federal government and, commercial markets worldwide. Harris Corporation is headquartered in Melbourne, Florida, has approximately \$5 billion of annual revenue and 15,000 employees — including nearly 7,000 engineers and scientists. Harris Government Communications System (b)(4)

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Supplier Diversity Commitment

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**DoD Comprehensive Subcontracting Plan
Government Fiscal Year 2011**



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Prepared: September 29, 2010 (FINAL)

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Government Fiscal Year 2011



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- **Harris Corporation Donates \$10,000 to National Disabled Veterans Winter Sports Clinic**
http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2907
- **Harris Corporation Honors Outstanding Small Business Suppliers, May 20, 2009**
http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2724
- **Harris Corporation Donation to Purdue University Supports Entrepreneurship Program for Veterans with Disabilities, January 19, 2009** http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2614
- **Small Business Innovation Research (SBIR) DoD Commercialization Pilot Programs** - Harris teaming with Melbourne, Florida-based Reliable System Services - a Small Disadvantaged Business - resulted in the highly successful Department of Defense (DoD) Commercialization Pilot Project - *SeaLancet™* - the *Naval Sea Systems Command's top Small Business Innovation Research* program. See July 23, 2008 news release Harris Corporation Conducts Successful Live Demonstration of New Wideband, Long-Range, Networked Maritime Radio
http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2490
- **Harris Corporation Receives 2008 Champions of Veterans Enterprise Award for Contract Work with Veteran-owned Businesses, June 12, 2008** http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2466
- **Harris Corporation Recognizes Small Business Suppliers, October 10, 2007**
http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2256
- **Department of Defense Approves Harris Corporation's Mentor-Protégé Program with Amertron, Inc., January 16, 2007**
http://www.harris.com/view_pressrelease.asp?act=lookup&pr_id=2043

II. POLICY

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**DoD Comprehensive Subcontracting Plan
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Prepared: September 29, 2010 (FINAL)

III. DEFINITIONS

As used in the context of this plan, the following terms are defined:

- **"Small Business"** means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on government contracts, and qualified as a Small Business under the criteria and size standards in 13 CFR Part 121. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration must be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity. (See 15 U.S.C. 632.)
- **"Small Disadvantaged Business (SDB)"** means a Small Business concern that is at least 51 percent owned by one or more individuals who are socially and economically disadvantaged, or a publicly owned business having at least 51 percent of its stock owned by one or more socially and economically disadvantaged individuals and has its management and daily business controlled by one or more such individuals. This term also means a Small Business concern that is at least 51 percent unconditionally owned by an economically disadvantaged Indian-Owned tribe or Native Hawaiian Organization, or a publicly owned business having at least 51 percent of its stock unconditionally owned by one or more of these entities, which has its management and daily business controlled by members of an economically disadvantaged Indian-Owned tribe or Native Hawaiian Organization, and that meets the requirements of 13 CFR 124.
- **"Women-Owned Small Business (WOSB)"** means a firm which meets the above criteria as a Small Business and which is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women, and whose management and daily business operations are controlled by one or more women.
- **"HUBZone Small Business (HUSB)"** means a firm which meets the above criteria of a Small Business, that is located in a qualified census tract, a qualified "non-metropolitan county", or lands within the boundaries of federally recognized Indian reservations; is owned and controlled by one or more U.S. Citizens, and at least 35% of its employees reside in a HUSBZone.
- **"Veteran-Owned Small Business (VOSB)"** means a Small Business concern not less than 51 percent of which is owned by one or more veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and the management and daily business operations of which are controlled by one or more veterans.
- **"Service-Disabled, Veteran-Owned Small Business (SDVOSB)"** means a "Small Business concern owned and controlled by service-disabled-veterans" (as defined in section 101 (16) of title 38, United States Code); not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and the management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such a veteran."
- **"Historically Black Colleges and Universities (HBCU's)"** means Institutions determined by the Secretary of Education to meet the requirements of 34 CFR Section 608.2.
- **"Minority Institutions (MI's)"** means institutions meeting the requirements prescribed by the Secretary of Education at 34 CFR 607.2. The term also includes any nonprofit research institution that was an integral part of a historically black college or university before November 14, 1986.
- **"Indian"**---any person who is a member of any Indian tribe, band, group, pueblo, or community that is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs (BIA) in accordance with 25 U.S.C. 1452(c) and any "Native" as defined in the Alaska Native Claims Settlement Act (43 U.S.C. 1601) or Native Hawaiian organization as defined by 15 U.S.C. 637(a)(15) and 13 CFR 124.3.

**DoD Comprehensive Subcontracting Plan
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Prepared: September 29, 2010 (FINAL)

- **"Indian-owned/Economic Enterprise"**--any Indian-owned (as determined by the Secretary of the Interior) or Native-owned commercial, industrial, or business activity established or organized for the purpose of profit, provided that Indian ownership constitutes not less than 51 percent of the organization.
- **"Indian tribe"** means any Indian tribe, band, group, pueblo, or community, including native villages and native groups (including corporations organized by Kenai, Juneau, Sitka, and Kodiak) as defined in the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.), that is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs in accordance with 25 U.S.C. 1452(c). This definition also includes Indian-owned economic enterprises that meet the requirements of 25 U.S.C. 1452(e).
- **"Alaska Native Corporation (ANC)"** means any Regional Corporation, Village Corporation, Urban Corporation, or Group Corporation organized under the laws of the State of Alaska in accordance with the Alaska Native Claims Settlement Act, as amended (43 U.S.C. 1601, et seq.) and which is considered a minority and economically disadvantaged concern under the criteria at 43 U.S.C. 1626(e)(1). This definition also includes ANC direct and indirect subsidiary corporations, joint ventures, and partnerships that meet the requirements of 43 U.S.C. 1626(e)(2).

IV. ADMINISTRATION OF PLAN**Small Business Liaison Officer**

(b)(4)



This plan will be administered by:

Rhonda D. Sammon, CPCM
Small Business Liaison Officer
Telephone: (321) 729-2093
Fax: (321) 726-3361
Email: rsammon@harris.com

Harris Corporation
Government Communications Systems Division
P. O. Box 37
Mail Stop REN 11-D
Melbourne, FL 32902-0037

Role and Responsibilities

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**DoD Comprehensive Subcontracting Plan
Government Fiscal Year 2011**



Prepared by: Rhonda Sammon, SBLO, Harris GCSD
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**DoD Comprehensive Subcontracting Plan
Government Fiscal Year 2011**

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**V. HARRIS GCSD PAST PERFORMANCE**

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**VI. SMALL BUSINESS GOALS**

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**DoD Comprehensive Subcontracting Plan
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Prepared: September 29, 2010 (FINAL)

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DoD	(b)(4)	(b)(4)	(b)(4)	(b)(4)	GFY 2011 Goal
Total Subcontracts	(b)(4)	(b)(4)	(b)(4)	(b)(4)	(b)(4)
Subcontracts To Small Business**	(b)(4)	(b)(4)	(b)(4)	(b)(4)	(b)(4)
					37.0%
Subcontracts To Small Disadvantaged Business*	(b)(4)	(b)(4)	(b)(4)	(b)(4)	(b)(4)
					5.0%
Subcontracts to Women-Owned Small Business	(b)(4)	(b)(4)	(b)(4)	(b)(4)	(b)(4)
					6.4%
Subcontracts to HUBZone Small Business	(b)(4)	(b)(4)	(b)(4)	(b)(4)	(b)(4)
					2.5%
Subcontracts to Veteran-Owned Small Business	(b)(4)	(b)(4)	(b)(4)	(b)(4)	(b)(4)
					5.0%
Subcontracts to Service-Disabled Veteran-Owned Small Business	(b)(4)	(b)(4)	(b)(4)	(b)(4)	(b)(4)
					3.0%

* Small Disadvantaged Businesses include qualified Native American Indian Tribes, Native Hawaiian organizations, Alaska Natives, Alaska Native Corporations, Indian-owned Economic Enterprises. See also Section III. Definitions.

**Small Businesses include qualified Native American Indian Tribes, Native Hawaiian organizations, Alaska Natives, Alaska Native Corporations, Indian-owned Economic Enterprises. See also Section III. Definitions.

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DoD Comprehensive Subcontracting Plan
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Prepared: September 29, 2010 (FINAL)

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VII. REPORTING, STUDIES, SURVEYS

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VIII. RECORDS MAINTAINED

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Prepared: September 29, 2010 (FINAL)

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IX. SUBCONTRACT FLOWDOWN

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X. EDUCATION AND TRAINING

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Prepared: September 29, 2010 (FINAL)

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XI. EFFORTS FOR ENSURING EQUITABLE PARTICIPATION

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XII. IDENTIFICATION AND DEVELOPMENT OF POTENTIAL SOURCES

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DoD Comprehensive Subcontracting Plan
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XIII. METHODS OF PUBLICIZING SUBCONTRACT OPPORTUNITIES

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XIV. PRINCIPAL PRODUCTS / SERVICES TO BE SUBCONTRACTED

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DoD Comprehensive Subcontracting Plan
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Prepared: September 29, 2010 (FINAL)

XV. INDUSTRY CATEGORIES FOR DEVELOPMENT

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XVI. MENTOR-PROTÉGÉ PROGRAM

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Prepared: September 29, 2010 (FINAL)

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XVII. HISTORICALLY BLACK COLLEGES AND UNIVERSITIES / MINORITY INSTITUTIONS

(b)(4)



XVIII. NATIVE AMERICAN INDIAN OWNED ECONOMIC ENTERPRISES

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**XIV. HUBZONE SMALL BUSINESS CONCERNS**

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**XX. VETERAN-OWNED AND SERVICE-DISABLED, VETERAN-OWNED SMALL BUSINESS CONCERNS**

(b)(4)

**XXI. IMPROVEMENT INITIATIVES**

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***DoD Comprehensive Subcontracting Plan
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XXII. COMPLETION OF THE TEST PROGRAM

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GCSD Small Business Past Performance



Prepared by: Rhonda D. Sammon, CPCU, SBI O
Created: Jan 3, 2007
Updated: Jan 12, 2010

DoD Results vs. Comprehensive Subcontracting Plan Goal GFY 2010 - 2002

2010		Small			SDB	WOSB	HZSB	VOSB	SDVOSB	HBCU/MI
Goal	%	35.5%			6.2%	5.1%	1.1%	5.6%	3.3%	
Actual	%									
2009		Small	Large	Total	SDB	WOSB	HZSB	VOSB	SDVOSB	HBCU/MI
Goal	%	42.0%			5.7%	5.5%	1.0%	6.0%	3.7%	
Actual	%	38.7%	61.3%	100.0%	7.6%	6.4%	2.8%	6.9%	4.6%	0.0%
2008		Small	Large	Total	SDB	WOSB	HZSB	VOSB	SDVOSB	HBCU/MI
Goal	%	40.0%			6.8%	6.5%	1.6%	6.1%	4.2%	
Actual	%	41.2%	58.8%	100.0%	6.7%	5.8%	1.4%	6.2%	4.2%	0.0%
2007		Small	Large	Total	SDB	WOSB	HZSB	VOSB	SDVOSB	HBCU/MI
Goal	%	47.0%			7.7%	7.7%	2.2%	6.0%	3.0%	
Actual	%	35.9%	64.1%	100.0%	6.5%	5.7%	1.4%	5.6%	3.6%	0.0%
2006		Small	Large	Total	SDB	WOSB	HZSB	VOSB	SDVOSB	HBCU/MI
Goal	%	48.5%			6.0%	6.0%	2.2%	6.0%	3.0%	
Actual	%	44.1%	55.9%	100.0%	6.7%	7.3%	1.3%	5.1%	2.3%	0.0%
2005		Small	Large	Total	SDB	WOSB	HZSB	VOSB	SDVOSB	HBCU/MI
Goal	%	47.8%			9.5%	5.3%	1.7%	5.3%	2.2%	
Actual	%	49.6%	50.4%	100.0%	8.6%	10.8%	1.5%	4.3%	2.0%	0.0%
2004		Small	Large	Total	SDB	WOSB	HZSB	VOSB	SDVOSB	HBCU/MI
Goal	%	57.8%			6.7%	5.1%	2.0%	6.0%	0.6%	
Actual	%	46.4%	53.6%	100.0%	9.3%	5.2%	1.5%	4.9%	2.0%	0.0%
2003		Small	Large	Total	SDB	WOSB	HZSB	VOSB	SDVOSB	HBCU/MI
Goal	%	57.6%			6.5%	4.2%	1.0%	3.7%	0.5%	
Actual	%	61.4%	38.6%	100.0%	12.4%	9.3%	2.5%	7.9%	2.6%	0.0%
2002		Small	Large	Total	SDB	WOSB	HZSB	VOSB	SDVOSB	HBCU/MI
Goal	%	50.0%			5.4%	5.0%	2.5%	3.0%	3.0%	
Actual	%	61.4%	38.6%	100.0%	6.4%	3.2%	1.2%	3.6%	0.3%	0.0%

Notes:

Goal % as per DCMA approved Comprehensive Small Business Subcontracting Plan.

Actual % as per Harris signed Summary Subcontracting Report (formerly SF295) dispatched to DCMA.

(b)(4)

Legend:

SDB Small Disadvantaged Business

WOSB Women-Owned Small Business

HZSB HUBZone Small Business

VOSB Veteran-Owned Small Business

SDVOSB Service-Disabled Veteran-Owned Small Business

HBCU/MI Historically Black College/Univ./ Minority Inst.