JOINT STAFF ACTION PROCESSING FORM

CLASSIFICATION SECRET//REL ISAF

EXTERNAL SUSPENSE 25 May 11	INTERNAL SUSPENSE 20 May 11	ACTION NUMBER 11-02026
TO CJCS	THRU VCJCS	THRU DJS

SUBJECT /CJCS RFI-P1-BROADER MIDDLE EAST/ ANSF CHALLENGES ON PAY AND POLICIES GROWTH

EXECUTIVE SUMMARY

1. (U) Purpose. Provide CJCS information regarding current Afghan National Security Force (ANSF) policies related to pay, attrition, recruitment, and retention. Additionally provide information on current NATO Training Mission-Afghanistan (NTM-A) Trainer Shortfalls.

2. (U) Issue. On 4 May, 2011, CJCS expressed interest[1] in gaining a broader understanding of the current "Pay and Policies" used to address attrition issues. He also highlighted the previously reported NTM-A Trainer Shortfall "766" as a point of interest.

3. (S//REL ISAF) Bottom Line. Attrition remains one of the key constraints related to ANSF Growth towards the interim step of 305.6K, and eventual growth target of 352K approved by POTUS on 9 Apr 11. Current policies in place have reduced attrition across the board, but highly contested areas continue to see elevated rates above the target of 1.4% monthly. NTM-A Trainer shortfalls identified by CJCS related to pre-ISAF Force Generation Conference updates linked to Combined Joint Statement of Requirements v. 11.0. Current trainer shortfalls are approximately 470.

4. (S//REL ISAF) Background. ANSF growth remains one of the key strategic lines of effort and attrition represents one of the key vulnerabilities to current planning. Transition plans call for Afghan lead for security, country-wide by the end of 2014, and are linked to concurrent growth and professionalism of the ANSF. If (b)(5) (b)(5)

5. (U) Recommendation. CJCS (and JS senior leaders) review attached information paper.

ENDNOTE

[1]SJS 11-02026

COORDINATION						
NAME	AGENCY	DATE	NAME	AGENCY	DATE	
	CENTCOM			J3		
	ISAF			J5/PACC		
	NTM-A			OCJCS/LC		

AO;J/DIV;EXT	MAJ (b)(6) , USA; J5/PACC; (b)(6)	Date Prepared: 16 May 11

CLASSIFICATION	CLASSIFICATION/DECLASSIFICATION INSTRUCTIONS
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