

All redactions in this document utilize exemptions (b)(6) and (b)(7(C)

4301 JONES BRIDGE ROAD BETHESDA, MARYLAND 20814-4712 www.usuhs.mil



DEPARTMENT OF MILITARY AND EMERGENCY MEDICINE TELEPHONE: 301-295-3720 DSN 295-3720 FACSIMILE: (301) 295-6773

MEMORANDUM FOR RECORD

25 July 2013

SUBJECT: Allegations of Inappropriate Student/Faculty Interactions off the USU Campus

- 1. The following document represents an order of events that became aware to me over the past several days regarding the Operational Emergency Medicine Skills Course (OEMS) course taught by Deployment Medicine International (DMI). The facts are what USU School of Medicine students told me to the best of my recollection. I was not taking detailed notes. I did not prompt any students or ask any probative questions. This is a compilation of events that were conveyed to me by student class leadership and students making allegations against Dr. John Hagmann, a contracted instructor with DMI. I believe the students came to me knowing I am a trusted faculty member who is seen as a strong student advocate.
- 2. On 23 July I was asked by (b)(6),(b)(7)(C)

 went to my office where Is It took multiple attempts with different style devices. When the following was complete, Dr Hagmann asked Is It took multiple attempts with different style devices. When the training was complete, Dr Hagmann asked Is It to stay behind. Dr. Hagmann expressed medical concern over the difficult passage of a foley on a relatively young male. Dr. Hagmann recommended that he examine Is It was late in the evening after 2200 hours. No other students were present. It seemed strange to Is Is but he verbally consented. Dr. Hagmann did a GU exam on Is Is It include a rectal exam that seemed overly lengthy. Dr Hagmann then asked Is Is If he wanted to perform a GU and rectal exam on him. Is Is was extremely uncomfortable, and he politely declined. It Is Is It them told a similar incident involving an HPSP student at one of Dr. Hagmann's courses. Is Is Is It the would contact this HPSP student and ask the HPSP student if he also wanted to talk with me.
- 3. The Third is a first year medical student at USU, who had previously worked with DMI as a civilian. The Third is a trustworthy and respected class leader who was instrumental in arranging Summer Operational Experiences at the JFKSWC in Fort Bragg for 9 of his classmates. (revision 9 Oct 2013. I asked The Third between classes if we could speak privately. He agreed. I did not disclose names or circumstances to Third was unaware of any questionable activities or inpropriaties by Dr. Hagmann, in the approximate one year that he worked for DMI.) At this point, the examination on The Third was indicated but done in an inappropriate fashion at an inappropriate time.

 The Was an isolated event at this time. USU students have been attending DMI courses for years and Dr. Hagmann has been teaching OEMS since the early 1990s while he was still on active duty stationed at USU. All the feedback received from students and faculty members over the past several years has been overwhelmingly positive
- 4. At approximately 1330 on 24 July 1 called (b)(6) (b)(6) (a medical student at the (b)(6) (b) (b)(6) (b)(7)(C) stated the following: he was alone in the residence with Dr. Hagmann. All the other OEMS students departed because it was the end of the course. He was still present because he was doing the follow-on Altitude Medicine Course with Dr Hagmann. We went to

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- 5. Immediately after getting off the phone with (b) (6) I walked into the office of the MEM Executive Officer, LTC(Ret) (b) (b) (b) (b) (b) (b) (b) (b) (b) (c) Both are close trusted colleagues. I told them a brief synopsis of what I recently heard. Both (b) and (b) said, "You know what you have to do." I did know what needed to be done. We called (b)(by (b)(6) (the MEM Department Chair. COL (b)(6) (LTC(Ret) (b)(6) LTC (b)(6) and I agreed on a plan of action. COL (b)(6) would call the office of General Counsel and I would ensure that Dr. Hagmann had no unsupervised contact with any students. At approximately 1600, LTC (b)(6) replaced me for the supervision of the medical students. I joined a meeting already in progress with the (b)(6) (b) (b) the Acting Dean for the SOM (b)(6) (b)(7)(C) General Counsel, LTC(Ret) (ANA) and COL (MA) (via telecom). We agreed on a plan of action. 1) Terminate the OEMS course at USU at 0800 on 26 July and 2) Ensure the safety of our students until Dr. Hagmann had vacated USU. At approximately 1700 I briefly updated the SOM Commandant and Brigade Commander. I then immediately proceeded to the Lecture Room D, asked Dr Hagmann and all non-USU personnel to please allow the Commandant of Students, CDR (1) (b)(and me an opportunity to address the SOM students alone. Nothing was told to the students about the circumstances; however, I addressed the issue of fraternization between students and faculty members to ensure that none of them would interact with Dr. Hagmann or any DMI employees until action could be taken the following morning. I also sent a similar message regarding officer conduct and fraternization to the entire class of 2016 with the intent of not setting off any alarms pertaining to the OEMS course.
- 6. On 25 July at 0700, I again met with all the members mentioned above to create a detailed plan of action. At 0800, prior to the start of the day's training, I asked Dr. Hagmann to join me in COL (LAVA) office. Maj (LAVA) was also present. Dr. Hagmann was told that the course was being terminated indefinitely until allegations could be investigated. The details of the allegations were not disclosed. At 0820 COL (LAVA) and I addressed the entire class apologizing for terminating the OEMS course due to "unforeseen circumstances" at USU and for all USU students. We then asked the USU students to remain in the classroom and requested that all non-USU students and the one DMI instructor other than Dr. Hagmann go to a nearby conference room. I instructed the medical students that each would be

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interviewed by a senior USU faculty member who would ask them several open-ended questions drafted by the Office of General Counsel. While coordinating the USU faculty interviewers I received a text message at 0855 from (b)(6),(b)(7)(C) that all the non-USU students and one DMI employee known only as "Shorty" abruptly left the conference room and vacated the building before COL (b)(6) and I could talk to them directly.

- 7. I was one of the faculty members Interviewing students. At approximately 0930, I had an hour discussion with (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) (c)(6) (c
- 8. Over the course of the day I was also made aware that Dr. Hagmann was not only impairing students with ketamine. He was also coercing all students (including those who do not drink alcohol) to take part in a cognitive laboratory where they drank approximately 5 shots of bourbon or rum followed by beer and ketamine. Over the course of the last 36 hours and the information influx, I do not recall which student told me about the cognitive lab.
- 9. There have been no allegations made against any DMI employees other than Dr. Hagmann
- 10. All the above is true and accurate to the best of my recollection. Please feel free to contact the undersigned at (b)(6) (b)(7)(C) or commercial (b)(6),(b)(7)

//Original Signed//
// MD
COL, MC, USA
Vice Chair for Emergency Medicine

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AUTHORITY: PRINCIPAL PURPOSE:	Title 10, USC Section 301, Title To document potential criminal law and order through investiga	le 5, USC Section activity involving	the U.S. Army, and		
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DISCLOSURE:	Disclosure of your SSN and off	her information is	s voluntary		
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9. 1. (/b)/ (/b)			WANT TO MAKE THE	E FOLLOWING STAT	TEMENT UNDER CATH
COL h stated that h Services University has statement I had provide CO h also recommend I went to Q. How did h L. A. I knew A. He was faculty when he hosted the OEMS of Q. How long have you to A. I've been here since Q was 2012 the first times.	is intent in interviewing mess or had with Dr. John Hagned and I pointed out a typognend that I revise my origin. COL(h) stated how you worked with DMI in the plant. He said no. ionship with Dr Hagmann? In I was a medical student at ourse here at USU.	e was to attempt mann as well a graphical error al statement as e notice that a red memorando ast and I asked USU. I've see USU. I've see U?	ot to answer questics other administrates attributing knowles it pertains to the swell, am? If he knew out the him if he knew out the him in passing out the him	ions regarding the tive questions. He edge to because f anything unusual over the years most	Command Directed Inquiries. relationship the Uniformed stated that he had read the that he did not in fact have. the it was unclear how, where, for unprofessional had occurred stly at SOMA meetings. In 2012
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10. EXHIBIT		11(b)(6)),(b) PN MAKE	NG STATEMENT	PAGE 1 OF 3 PAGES
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STATEMENT OF	AM (TAKEN AT	AFRRI	DATED	2013/10/0		
9. STATEMENT	(Continued)							
even at our reque	st. He did not share	e a syllabus with f	aculty, or student	s. I never received	d any powerpoin	t lectures in	to pr	otentially
each the course.								
Q. Did you take t					200			
ittend the OEMS no, they went to Q. Who is ultima	in the summer of 2 Procedures Cours Colorado") but it leads responsible for you to answer that.	to act as TAs for became fuzzy who or the accountabili	r their Class. Son ther the third group ty of the students	ne went to Italy fo up was in Virgini ?	or his course (in a or North Carol	terjecting C ina.	OL	b states
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A. No								
Do you know i	f the University has	s a policy on this?						
A. I do not know.								
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). Did you consi	der this procedure	to be too aggressi						
	ve done it, but Hag		istory of being a	avalier EM physi	cian. He is very	confident.		
). Did you talk to	other faculty as it	t pertains to this?						
	when we talked al			i. I was not comfo	ortable with this	procedure.		
Why was this	procedure allowed ort level beyond or	r why didn't you	stop it? letely confident 1	would have been	uncomfortable d	oing it		
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INITIAL (b)(6)	(b)(7)	MENT			PAGE	2 OF	3	PAGES

STATEMENT OF	TAKEN AT	DATED
9. STATEMENT	(Continued)	
Q Does or did th	e department chair have any responsibility?	
A. I can't answer	that, DMI was running a course at USU.	
Q Have you ever	theard of this training before?	
O. Have you hea	rd of faculty or students perpetuating an air of Secrecy about this course?	
A. Live Tissue T	raining is very sensitive at USU and students were to be careful about discussing	g this. I got the feeling this was
abused by Hagm	ann in order to protect the "beer light".	
Q Did you know	that alcohol was being used in the remote courses? penied at the offsite was very different than at USU, never any beer, penile blocks	
Q. Do you think	students were placed in harms way?	s done here.
A. Yes, now I do	production relevant to the second and production of couples and the let	
Q Do you think the	he University had a "special" relationship with Dr Hagmann?	A SET MAN APPARENCE
grad, he had a de	ts had gone to OEMS for a number of years. The only thing special that I perceive dication to the university. I thought he was doing us a favor.	ed about Hagmann was as USU
	I that he would have been given favors because he is john Hagmann?	
A. No. 1 had no	hesitation terminating the course or telling Dr Hagmann to vacate the premises.	
Q do you have an	ything else you would like to add? I haunted and sickened about the potential students/victims of which I am unawa	Th
with the Military	and seen more evil than anyone should. When I came to USU as faculty, I thoug	the Larrived at the Ivory Tower. I
have lost a lot of	sleep this summer and shed more than one tear.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
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(b)(6),(b)(7)	(C) STATEMENT	PAGE 3 OF 3 PAGES
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Pre-Virginia
USUHS & Environs

In the run-up to the training, it was repeatedly emphasized to us through official and unofficial (student) channels the importance of discretion regarding the training to be conducted. First, the sensitive nature of LTT was emphasized and we were discouraged from discussing that. Then, the ketamine demonstration was mentioned as sensitive and we were told that "the spring group nearly lost OEMS because someone said something about ketamine to the wrong person," although we were assured that our actual school chain of command was aware of what was going on. The combination of the general air of secrecy and the highly unorthodox nature of much of the training encouraged all students to remain silent about every aspect of the course for fear of saying the wrong thing to the wrong person.

Virginia OEMS Site 8901 Jor Syd Lone, Partlow, VA (5 July 2013 - 8 July 2013)

Personnel present

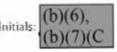
Dr. Hagmann, one DMI employee, USUHS students. (HPSP). 2 Dutch Commandos (b)(6),(b)(7)(C), one US SEAL.

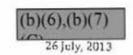
The training that we began at Virginia was unorthodox, but in many cases excellent. Even as an experienced Special Forces medic, I had never been given the opportunity to perform or receive intra-ossebus infusions, I had never seen drugs like ketamine and morphine used on students in demonstrations, and while procedures like foley catheters and arterial blood gasses were practiced in hospital rotations, it was unusual to have the opportunity to practice extensively on one another. Additionally, Dr. Hagmann's repudiation of traditional aseptic techniques and other unorthodox approaches even to common procedures like IV's and catheters left everyone without a baseline for what constituted "normal" training in this context. Dr. Hagmann also reminded us on more than one occasion that he was essentially providing this training to us for free, out of loyalty to the school. This further discouraged us from asking questions lest we appear ungrateful. Thus an environment was established where it was difficult to tell what was "acceptable," and simultaneously we were discouraged from discussing anything with anyone (even, presumably, faculty at USUHS) for fear of losing out on outstanding training.

It is also worth noting that large coolers of beer were provided from the very beginning of our time in VA, and toward the end of the first day (and on subsequent days) Dr. Hagmann announced that "the beer light is on." Nothing seemed sinister about this at the time, and the students generally appreciated being treated as professional adults.

On 6 July, we executed the "cognition lab." We first would undergo a cognition test of memory and concentration (sober), and then were to be given a quantity (I recall "5 shots"/8oz, but couldn't swear to it. It was at least a large paper cup full) of bourbon to be drunk fairly rapidly (again, I recall 20-30min, but wouldn't swear to it), with a repeated cognition test once the alcohol had time to take effect. All students regardless of size were given the same initial quantity of alcohol, and given that it was "part of training," there was considerable situational/peer pressure for all to participate in "training", even those who do not typically drink. We were told we would repeat this experiment at high altitude in Colorado, both to learn the difference between our abilities at altitude and perhaps as part of some sort of study on the effects of alcohol at altitude. However, when we began drinking in VA, we were permitted (encouraged?) to "chase" our bourbon with beer of unmeasured quantity if desired, completely invalidating the methodology of any "scientific" experiment. The class was extremely intoxicated that night.

The evening of 7 July we were relaxing at the huts late in the evening when the came in obviously a little flustered. Earlier that day, he had been a subject for a foley catheter demonstration that had been complicated by difficulty passing the catheter. He related that he had been asked to stey behind, late in the evening after training, and Dr. Hagmann had suggested that he





get "checked out" due to his difficulty with the catheter. A agreed to this, and he related that he had permitted Dr. Hagmann to take a history and perform a thorough genital exam and rectal exam. A described being extremely uncomfortable about the rectal exam, as he said it had gone on for a considerable time period and it felt weird to be doing it late at night, alone. This also said that upon completion of the exam, Dr. Hagmann had said something to the effect of "I know I violated you a bit there, would you like to do one on me?" This struck all of us as odd, but we all wrote this off as another example of Dr. Hagmann's well-known willingness to offer himself up for any training he asked of us. A specifically noted that he had said to Dr. Hagmann after the exam that the situation had felt strange and uncomfortable, and that in the future he should at least have a chaperone present. Those of us who heard (b) (6) A story all found it strange, but we generally laughed it off as quirky behavior on the part of Dr. Hagmann and "one of those things that happens in the field" and encouraged (b) to do the same.

Leadville Colorado & Environs (9 July 2012 - 15 July 2013)

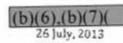
Personnel present:
Dr. Hagmann, USUHS students, (HPSP), 2 Dutch Commandos (b)(6),(b)(7)(b)(6),(b) one US SEAL.

I did not think any more of this until a few days later in Colorado. I was climbing to the but with a small group of the faster climbers on 9 July, and our student guide (an HPSP student and former park ranger) made a comment to the effect of: "the strangest thing happened last night: Dr. Hagmann asked me to stay behind after everyone had gone, and then he asked if I wanted to practice rectal exams with him." This shocked me after hearing my other friend's story, especially given that (b) had specifically suggested that Dr. Hagmann be more circumspect about such procedures. Further, there was no medical justification in this instance. I questioned for further details, and convinced that this was genuine I resolved to discuss this with the unofficial student leadership for the expedition. I brought (b) have story, and he agreed that this was subject for concern and resolved to discuss this with Dr. Hagmann at the next opportunity.

When it came time for the "cognition lab" on the evening of 11 July, few were anthusiastic about getting drunk, as most were still recovering from the mild AMS induced by our rapid ascent. I jokingly remarked to a few classmates that I was considering "becoming Mormon for the evening," although I never really considered abstaining from "training." I can tell you that if I was mildly reluctant despite the fact that I dealt with the sititude and the previous alcohol experiment better than many of my colleagues, I can only surmise that some smaller, less experienced, or moreaffected-by-altitude classmates were probably much more reluctant than I was, but felt pressured into participation. I downed my dose of bourbon like a man walking to his executioner, and then participated in the cognition tests. However, I think it is important to note that I never received any report or comparison of my performance on the two tests. If this was actually training, why was the moral/lesson never completed? Further, any lesson (let alone "scientific" study of the issue) was hopelessly obscured by the shoddy methodology whereby the amount of alcohol consumed was not strictly controlled. I am left with the impression that we were deliberately pushed into becoming extremely intoxicated without valid educational or scientific objective. However, this realization has only come after considerable reflection. Again, let me reiterate that in the context of the other unorthodox training including the Ketamine demonstration, this did not seem as odd to us at the time as it does in retrospect.

Late in the evening on 12 July, our group gathered for a demonstration of the effects of Ketamine. No drinking took place to my knowledge that evening. There was some question as to whether we would do the ketamine lab that day, as it was getting late, but Dr. Hagmann expressed concern that the non-USUHS students who had paid for the course would miss out if we postponed the





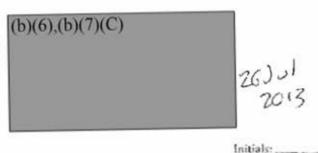
demonstration. (b)(6) the Dutch commando, was given a micro-dose of ketamine (supposed to be IM, but wound up SQ) to demonstrate the intoxicating effects of the drug. He was asked to walk a line and interviewed, and the experience was generally humorous and light-hearted. Following this, (b)(6), (1) was given ketamine and midazolam to illustrate the calming effects of adding midazolam to micro-dose ketamine, and also to show the suggestibility of a patient dosed with this combination of drugs. While sober, (b)(6) had expressed reservations regarding the possibility of his receiving a tibial intra-osseus infusion, which was known to be painful, but with the combination of ketamine and midazolam he was easily manipulated into accepting the procedure. It is my recollection that there was never any real doubt in the room as to whether we would actually execute the procedure. It seemed fairly clear to all involved (through traded winks and so on) that no one seriously considered actually giving (b)(6) an intra-osseus infusion for which he was unable to give informed, unimpaired consent. I do not recall whether Dr. Hagmann specifically addressed the issue as to whether we would really move forward with the procedure, or whether this was purely a result of the student group being unwilling to entertain such an inappropriate course of action.

Dr. Hagmann left for the North Carolina procedures course early in the morning on 13 July, leaving us the final task of climbing Mt. Elbert. Over the last few days, our enthusiasm for climbing Mt. Elbert and Dr. Hagmann's absence enabled me to set aside (temporarily) my concerns over the Dr.'s behavior. We completed our mission and returned home to a few days of vacation.

Back at USUHS (22 July 2013 - Present)

Beginning the advanced course at USUHS a few days later, I let the matter of reporting Dr. Hagmann's behavior fester as I considered what to do. On 23 July, I was training on nerve blocks with who had attended the training in Carolina with S other students. She asked me out of the blue what I thought of Dr. Hagmann, and I gave a noncommittal response. She proceeded to relate to me a disturbing account of her time in the NC procedures course where, during the Ketamine demonstration, she felt the student was being coerced into accepting a procedure (unclear to me whether it was a foley or penile nerve block, but involving genitals) that he had been reluctant to accept before being drugged. As noted earlier, a similar demonstration had been done with our group to illustrate the suggestibility of a patient dosed with ketamine and midazolam, but it was understood in our group that no procedure was actually going to take place. In her situation, she felt that the student was actually going to be pushed into accepting the procedure, and stood up to Dr. Hagmann refusing to allow events to move forward. She also related to me that the late of the procedure of the proced

These additional revelations ended my relectance to come forward. After discussing it with the chapter of the control of the confer confidentially with the chapter to ensure that I was not "blowing things out of proportion" and to determine the appropriate course of action given the fact that while I probably had more information than any individual, most of the key events had not involved me directly. The chapter advised that I report the matter to the consulted with the chapter of the consulted with the chapter of the consulted with the



		SWORN STATEMENT				
	For use of this form, :	see AR 190-45; the proponent age	incy is PMG.			
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AUTHORITY		RIVACY ACT STATEMENT				
AUTHORITY:	Title 10, USC Section 301; Title 5.					
PRINCIPAL PURPOSE:	To document potential criminal acti law and order through investigation		s allow Army officia	is to maintain disc	ipline.	
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On the 2nd of October	2013 1200hrs I went to AFRR	I to provide testimony to CO	L(b)(6) at h	is request. He is	ntrodu	ced
himself as the duly app	pointed investigation officer cor	nducting an inquiry into the a	dministration and	d operation of the	he OEN	MS
	his guiding regulations and app					
	question and answer format. Co					
	viewed and edited the content I			stated that he ha	ig tead	my
	rovided and that I should add th				act the contract of	
	air of secreey that surrounded					
A. I can't remember sp	secifies of who said what, but a	rumor existed among the stud	ients to the effica	t that while the	CoC w	vas aware
of the ketamine labs, the	he spring course was jeopardize	d when a faculty member wh	o was not "read i	in" heard about	these a	activities,
and it caused political	problems for the course that jee	pardized the training. In con	bination, the ser	nsitivity of LTT	trainir	ng had
been emphasized repea	stedly by faculty both in the spe	cific context of OEMS and go	enerally during th	ne school year.	Additi	onally.
	e spring break group had expre-					
	nus, there was a general feeting					
student group.	ma, mere mas a general massing					
	injected Ketamine or morphin	e into students?				
	o ketamine injections. The first		efan injected by	the other Dute	hoome	mando
(L)(C) (L)(was a	lso injected, but I don't recall w	the injected big. Harmon w	os prevent and e	marging both	iniomi	ORE
Q. Were informed con	so injected, our ruon trecan w	and injected tinit, riaginatin w	as present and st	the vising ooth	nijecti	ons.
	or written consent process that	of Lucy aware of but the phar	macology of the	batamine was d	licence	net
	m that perspective the subject's	knowledge about the drug, i	neinging its ette	cis and potentia	n agve	ise effects,
	y patient would have received.					
	e AMA policy on students prac		ier?			
	e is such a policy but haven't' re	ead it.				
할 것들은 가지 않아요 이 모든 물을 받는 것이 없어야 하는 것이 없는 것이 없다.	me aware of this policy?					70.000
	n of summer training, in the co	intext of subsequent discussion	ons regarding the	appropriatene	is of ce	ertain
procedures in the OEM						
Q. How did you find or						
A. I believe the commi						
Q. Did you know alcoh	tol was being given as part of the	e course?				
A. No, not until the co						
Q Had you spoken to a	myone else, A Alace abou	ut this course				
10. EXHIBIT		11. INITIALS (b)(6), AKIN	IG STATEMENT	0.000	1	
				PAGE 1 OF	3	PAGES
ADDITIONAL PAGES MU	ST CONTAIN THE HEADING "STA"	TEMENT OF TAKEN A	DATED			
FUE SOTTOM OF ELON	ADDITIONAL PAGE 1-1-1-1	THE BUTTLE OF THE DEPARTS	WANTED THE STA	TEMENT AND S	ioe in	Maca
MUST BE INDICATED.	ADDITIONAL PAGE MUST BEAR T	THE BUILDINGS OF THE PERSON I	MANING THE STA	CMENT, MICH	NOE INU	31067

USE THIS PAGE IF NEEDED. IF TH	IS PAGE IS NOT NEEDED,	PLEASE PROCEED	TO FINAL PAGE OF THIS FORM	M.
STATEMENT OF (b)(6),(b)(7	TAKEN AT	AFRRI	DATED 2013/10/02	
9 STATEMENT (Continued)				
A. I had spoken to other students about the cout there would be numerous procedures that we w Q. The 6 July cognition lab, what time did that	would be doing on one ar	and little idea of whother.	nat specifically to expect. I	was aware that
A. I can't be sure but somewhere around 20-21 Q Why that time?		or dark, at the end	of the training day.	
A. I do not know for sure. There were many tr OEMS course for the larger class; part of the ' Q. The occurrence with was very co A. I feel a sense of responsibility, in that I ratio about.	"deal" for our training woodcerning, can you tell m	as we needed to d anything more a	o some work sorting medica bout it, anything to add?	il supplies etc.
 Q. Why do you think you did that? A. Because I didn't want to believe that a responsible class) to a faculty member to his work 	on the TCCC committee	e would be capable	of such inappropriate beha	vior. I also
placed great value on the training, and did not value propriate manner.	want to imagine that the	person responsible	for that training would also	behave in an
Q. How did Dr Hagmann "offering himself" for A. I felt that this undermined the legitimacy an attempted to rationalize this as consistent with to do everything he asked of us. However, in t this offer increased the feeling that the encount	nd professionalism of the his prior behaviors of w the context of this partic	encounter, and en illing to allow us t	hanced my concern. At the o practice on him and show	time, we he was willing
Q. Was any charting done? A. I am not aware of any charting being done:	for the encounter, but I v	vas not present		
Q Did Lay talk to Dr Hagmann (regard		ina nov prosenti		
Q is he ready to talk to me about this matter?				
A. I don't know, and I'm not sure it's my place				
Q. What were the Foreign Nationals and NavSo A, We all trained as a group.	eat doing during the cou	ise t		
Q Do you feel that Hagmann's relationship wit A. Yes, Hagmann's long history at the school a more likely to rationalize any unusual practice Q. Do you know how he obtained the ketamina	and standing within the c			behavior and
A. No				
Q. What can you tell me about the application A. We were asked to fill out an application and other summer plans I had didn't work out, so it alternate. That struck me as odd. I asked arour along with the program, although another 18D who had seen me teach in combat medic skills, been selected, and Hagmann spoke with me and really know why! wasn't chosen. Either he did pretty odd.	I give it to (b)(6),(t could have been better, and and was told that it mi and a SEAL were select and she couldn't underst d said I might be able to a	However, I was a ight have been bed ed for this course, and Hagmann's de attend the course (I	urprised that I wasn't even s ause 18D's in the past some I mentioned this situation to scision. She asked Hagmann was made an alternate) but	times don't go o SSG (b) why I hadn't that he didn't
Q Do you think a student should be in that chain A. I think students need more substantial leader in the process caused any problems. Indeed, I side, especially in dealing with Hagmann's unplacely had in the selection process, but I believed.	reship opportunities here feel that (b)(6), (die predictable and sometime	at the school, and d an outstanding jo es erratic behavior	b coordinating the training of I am not sure what role (if	on the student any) USUHS
Q. Anything else you would like to add? A. I feel that it's worth expanding upon my co difficult aspect of the course was Hagmann's u justify keeping us in the dark regarding the tra	inwillingness to provide	training schedules	or plans to us, the students.	tremendously He would
INITIALS OF PERSON MAKING STATEMENT	(b)(6),	(b)	PAGE 2 OF	3 PAGES
DA FORM 2823, NOV 2006	(7)(C)		7.100 0	APD PE VI.61E

STATEMENT OF (b)(6),(b)	TAKEN AT	AFRRI	DATED 2013/10/02
9 STATEMENT (Continued)			
if we knew the schedule, we would just sen of the time. He unded to exhibit behavior criticized the same not long after. Addition volunteered to receive a FASTI sternal IO extending the Indision down to the periostic required a few sutures, so I asked Hagmann to get some practice. He accepted this sug (b) (b) (b) to sew me up, Hagmann storm of SOCM medies and that he couldn't bear points during the training. It struck me as a technique, he complained about it and then complained that SOCM medies don't lister or instruction at any point, with regards to a basis, and unprofessional. I would like to point out that CDR (1) (c) official attention. I felt supported throughound there is no doubt in my mind that they it has also been very helpfult the anonymous of the confidential consultation. I would also add that while I recognize the to occur, I hold ultimate responsibility for these likely to bring questionable situations would be likely to suffer significant adversarecognize that certain breakdowns might pobelieve the best result for the USUHS community at the profession of the community and of worm be recognized and factored into any conclus NOTHING FOLLOWS.	whereby he lavishly praised nat odd behavior occurred we infusion. The removal of it um, and then using needle do if one of the students who gestion, but when it came to need out of the room complaints to watch. He repeated this extremely odd that rather the obsented himself from the root to him. However, I never suturing or any other proced. SAPR training was a consider the process by the faculty felt our safety was paramour setting was key. Students show importance of identifying arthis situation solely upon H forward in the future if they expended in the future if they expended the interest of the consequence of identified during munity will be achieved by University personnel, or institutions in the news of MEM department to the decises of personal career or potentials of the potentials of the investigations drawn by this investigations drawn by this investigation.	individuals or the other regards to such is device require rivers to remove that never sutured into to suture and ning that this would behavior, particular correcting any com. When I ask observed any perform. When I ask observed any perform. Hagmann's lideration as I deliby in MEM and in part. They have help ould continue to be addressing any agmann. I believe felt concern that they not primarily githe course of this focusing on improver the past few years, President Ricential scandal. It ation.	group one moment, and then viciously uring. I was one of the students who is making an incision around the tabing, he metal tip of the device. This incision on a live person could use this opportunity some of the prior medies started helping lid be done poorly because of the influence arly in the context of suturing, at other deficiencies in the student's suturing led Hagmann about it directly, he connel present to be resistant to correction behavior was both temperamental, without leasted the need to bring this situation to carticular COL They reacted quickly, led us through this process. Chaplain (h) articular COL They reacted quickly, led us through this process. Chaplain (h) are reminded of the chaplain as a resource systemic issues that enabled this situation is USUHS community members might be friends, colleagues, or trusted mentors or responsible for the situation. While I is investigation that need to be remedied, I aving institutional processes rather than by the and beyond, has consistently placed the
(d. (h)	AFFIDAVIT		AND READ TO ME THIS STATEMENT
WHICH BEGINS ON PAGE 1, AND ENDS ON F			INTS OF THE ENTIRE STATEMENT MADE
BY ME. THE STATEMENT IS TRUE. I HAVE II			DITHE BOTTOM OF EACH PAGE
CONTAINING THE STATEMENT, I HAVE MADE			(7)(C) tour
THREAT OF PUNISHMENT, AND WITHOUT CO	ERCION, UNLAWFUL INFLUEN	GE (-)(-)	10000
	_	(Signatur	e of Person Making Statement)
WITNESSES:	Si		to before me, a person authorized by law to
WITHESOCS.		inister oaths, this	8 yard Oct . 2013
	(b)(6),	(b)(7)(C)	
ORGANIZATION OR ADDRESS		(b)(6),(b)(7)	(C)
U30 ,		9 E30310 E310	
- Betesda Md	-	Towns+	ne of Person Atmin stering Oath)
ORGANIZATION OR ADDRESS			Poorey To Administer Oaths)
INITIALS OF PERSON MAKING STATEMENT	(b)(6),(b)(7)		PAGE 3 OF 3 PAGES

DA FORM 2023, NOV 2005

APD FE +1 DIES

During the Virginia phase of the Altitude Medicine course provided by DMI I was given a foley catheter by a student. The procedure was difficult and the celastex catheter was unable to pass into my bladder. Dr. Hagmann took over the procedure and was not able to insert the celastex catheter, but was able to insert the latex catheter. He approached me in private about a focused history and physical exam. I asked about a digital rectal exam. He pulled me aside that evening at about 2230 at night and performed a focused history and physical exam while we were alone. The physical exam included examination of my penis and testicles. He proceeded to instruct me on the digital rectal exam. The exam took longer than expected and made me uncomfortable. His finger was inserted into my rectum for longer than I would have preferred. Afterward he asked if I wanted to perform a digital rectal exam on him. I told him no and informed him that I didn't think it would be wise to perform such exams in the future during the course without a chaperone.

(b)(6),(b)(7)(C)	



UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES 4301 JONES BRIDGE ROAD

BETHESDA, MARYLAND 20814-4712





Office of the Commandant (50%)

26 Jul 2013

MEMORANDUM FOR RECORD

SUBJECT: Operational Environmental Medicine Skills (OEMS) course concerns and NCIS interview re: imappropriate faculty-student contact

1. On 24 July 2013 at approximately 1600, COL (b)(6), (b) stopped by my office to tell me that they had a situation in the OEMS course. He informed me that there had been what appeared to be a serious, inappropriate faculty-student interaction between Dr. John Hagmann and (b)(6), (b)(7)(C) and possibly another event involving an HPSP student.

- 3. I encountered (b)(6),(b)(7) (in the hallway a short while later. He seemed troubled, and we talked briefly. He told me that, as someone from the SF community, he fully understood unorthodox training, but that what was happening in OEMS seemed out of control. He then told me about having everyone drink 5 shots of bourbon, purportedly to witness the impact of alcohol, but then not collecting or reviewing any performance data to evaluate impact. It seemed to him that the only goal was to get everyone impaired. He cited a "Lord of the Flies" atmosphere at the offsite, and how they were repeatedly instructed not to tell anyone (even USU personnel) about the training. He said that the atmosphere of secrecy reminded him of the training I had provided to the class about predatory and grooming behavior, and how by not reporting problems they persist and tend to get worse. At the same time, he was conflicted because he was also concerned about the loss of important training by coming forward. I assured him that the MEM Dept would figure out the training piece and find a way to get them the training they need, and that he had done the right thing by talking with us.
- 4. I briefed Co. (b)(6),(b) Brigade Commander and LTC (b)(6),(b)(7) Brigade JAG. shortly after the meeting in the Dean's office to Inform them of the plan of action. I strongly recommended to each of them that NCIS should be contacted as soon as possible. They concurred, and NCIS was called a short while later. At 1015, NCIS Special Asian (b)(6),(b)(arrived and was briefed by Col (b)(and myself. We then contacted (b)(6),(b) the agreed to meet with NCIS.

5. At 1100, As was interviewed by Special Agent With his concurrence, I was present for the interview. As was completely cooperative during the interview, and SA asked many clarifying questions to ensure that she had a complete picture of the events.

Summary of testimony: (A) (B) stated that on 6 July, he was participating in the OEMS course at the off-site location ("The Ranch") near Fredricksburg, VA with approximately 15 other students. After lunch, they began practicing inserting Foley catheters into one another. It was a mixed gender group, but catheters were not inserted into females. He was third, and his classmate was unable to pass the Foley into his bladder. The instructor, Dr. Hagmann, assisted with inserting a different type of catheter (latex), which did ultimately go through. Dr. Hagmann approached him later that afternoon and suggested that he should be medically evaluated to determine the reason for the difficulty. After dinner, the students were drinking beer. states that he had two beers and had just started a third when, at approximately 2230, Dr. Hagmann approached him privately and suggested that he should examine him to sort out the reason for the obstruction. The was concerned that he had a medical problem since he was the only student who had difficulties with the Foley, and agreed to the exam. Dr. Hagmann performed a very thorough genitourinary exam, and then performed a rectal exam with [75] face up on the table. The exam seemed to be prolonged, and made the student extremely embarrassed and uncomfortable. Dr. Hagmann explained all parts of the exam in great detail as it was performed, which seemed to prolong the process. At the conclusion, Dr. Hagmann stated that he would let (A) do a rectal exam on him since he had "violated" him. (A) hastily declined, and left the room. At no time did he ask Dr. Hagmann to stop, and he states that he did not feel forced or cocreed into cooperating. He also was not intoxicated at the time of the event. For these reasons, SA (18) felt that a felony was not committed. She explained her reasoning to us, and that she would be filing a closed report that would document the event and flag Dr. Hagmann in the computer system, but would not trigger further legal action.

- 6. After the interview with SA (b) I spoke with (b) privately. I assured him that the events that took place were indeed uncthical and inappropriate, but that they were not his fault and that coming forward the way he did took tremendous courage. He seemed conflicted, in that he was concerned that other students would miss out on important training from the cancellation of the OEMS course, but also that other students could be subjected to such inappropriate contact. I strongly recommended that he seek counseling from Dr. (b)(6) or Dr. (b)(6) in the Student Mental Health Center, which he agreed to, and also ensured that he knew how to reach me and asked that he reach out if he needed help.
- 7. I briefed Col(b) and LTC (b) (b) on the results of the NCIS interview later in the day. I also provided an anonymous overview of the cancellation of the OEMS course due to inappropriate faculty-student contact to my military CMD staff with instructions to keep an eye on the students, and if one is having trouble to ensure that they are quick to refer them to Student Mental Health.



4301 JONES BRIDGE ROAD BETHESDA, MARYLAND 20814-4712 www.usuhs.mil



9. Just before kunch, I checked in with COL. The who provided me a copy of a written statement by The That In addition to what was described by The and 2nd Lt That this statement reinforces the atmosphere of secreey, the required consumption of alcohol and the non-medically indicated use of ketamine. It also adds the use of midazolam and the offer by Dr. Hagmann to an HPSP student to "practice rectal exams". The That agreed to let me use his statement for investigative purposes, and is willing to talk with investigators as needed.

10. Conclusions as of COB 26 July:

- a. Inappropriate faculty-student contact took place between Dr. Hagmann and /L /LW While NCIS did not find that the contact rose to the level of follow assault, conducting a genitourinary and prolonged rectal examination without a chaperone at 2230 on a Saturday night after providing beer to a student is without question inappropriate.
- b. Dr. Hagmann is also alleged to have attempted a second instance of inappropriate facultystudent contact with an HPSP student approximately 1 week later at another location.
- c. An atmosphere of coercion and secrecy was established, where students were bullied and/or incapacitated into participating in activities that they otherwise would not have engaged in to include procedures such as penile blocks and interesseus infusions.
- d. Procedures that were being performed on one another during the OEMS course far exceeded the stated scope of the course.
- Alcohol consumption to the point of intoxication was required as part of an academic course, and freely provided by the instructor throughout the training event.
- Students were endangered when ketamine and possibly midazolam were administered in conjunction with high doses of alcohol, without medical indication or medical monitoring.

Commandant, SoM

9. POC for this memorandum is the	undersigned CDR (b)(6),(b) or
(b)(6).(b)(7)(C)	(b)(6),(b)(7)(C)
	CDR MC USN

(b)(6),(b)(7)(C)



(b)(6),(b)(7)(C)

OEMS statement

2 messages

(b)(6),(b)(7)(C)

Fri Jul 26 2013 of 735 PM

(b)(6),(b)(7)(C)

From July 13th-20th 2013, a group of students, including myself, were participating in OEMS training in Pink Hit, North Carolina at Dr Hagmann's compound.

We were taught and practiced several medical procedures, including but not limited to: nerve blocks (posterior tibial, digital, median, axial, femoral), i.v. access, femoral and radial arterial blood gas. Foley catheterization and interosseous access. All of these procedures were practiced on each other (classmates) on a volunteer basis. Dr Hagmann volunteered himself for all of these procedures. He said he wouldn't ask us to do a procedure on a student that he wouldn't have done on him.

The day we practiced Foley catheterization we talked about the procedure, watched a video on the process, and then practiced on each other. The process started with Dr. Hagmann volunteering to be the first subject, with me placing the catheter, because Dr. Hagmann said he thought the men in our class were pussies and he didn't think they would volunteer. At that time, one of my classmates, not wanting to be thought a "pussy", volunteered to be the first person to receive a catheter. All four men in our group received a catheter, some twice so everyone could practice. Later in the week a girl in our group volunteered to have a Foley catheter placed so the group could see the difference in the procedure on a woman versus a man.

On the evening of the 19th, Dr. Hagmann initiated a training exercise to evaluate how our cognitive abilities are compromised when we consume alcohol. Sometime between 2100-2200 we were each given 8 oz of 80 proof rum, and two of our team decided to consume an additional 4 ounces each.

Before we drank the rum we were given a cognitive test involving short term recall of various things like numbers in a sequence and details in a short story. We then drank all 8 or 12 ounces of rum in 10 minutes or less. Twenty minutes after that, we were given the same type of test with different details (words, numbers). The test was collected and scored.

Not more than an hour after the test was finished, Dr. Hagmann told us anyone who wanted to feel the effects of ketamine could receive an injection. I'm not sure of the dosage. It was described to us as a training exercise, so we would be aware of either how it felt to be on ketamine, or as practitioners what we should expect from our patients who are given the drug for pain.

Two members of our team (students) received the ketamine injections initially. Two more would follow. Of the first two who received the first doses of ketamine. One person had a negative psychological reaction to the ketamine and began crying. This person was given ativan in an effort to calm her down. She went to bed shortly thereafter. The other person became nauseous almost immediately. This person started dry heaving, this progressed to vomiting.

After a few minutes, I became aware that Dr. Hagmann and one of my classmates were discussing a medical procedure, I realized they wanted to perform a penile block on my classmate who was currently under the influence of alcohol and ketamine. I told Dr. Hagmann and my classmate that I didn't think it was appropriate to perform a penile nerve block on someone who was not in a condition to give consent. My classmate became angry with me and told me the person in question had said he would allow us to perform medical procedures on him "once the ketamine kicked in."

I made it clear that I didn't hear this statement and it didn't matter anyway, because I wouldn't allow them to

(b)(6),(b)(7)(C)

perform a penile block on a student that was incapacitated and vomiting into a bucket. I believe if he did consent to receive a penile nerve block, it was after he drank 12 ounces of rum. I asked the student who was under the influence (now from rum and ketamine) if he had agreed to this procedure and he said they understood we needed to learn, but seemed hesitant. I again expressed my objection to allow a medical procedure to be performed on a student who was under the influence of alcohol and ketamine, and to be performed by a student who was also under the influence of alcohol. I received a negative response from my classmate. Dr. Hagmann said nothing.

At that point I was frustrated and I left the room to change into my pajamas and brush my teeth. When I was in the bedroom changing, I heard Dr. Hagmann say, "It doesn't matter, if she isn't comfortable with this, we can't do it," and my classmate replied, "You know what's funny, now that she's not in the room we can't do this." I left the bedroom to brush my teeth, checking on my incapacitated classmate in the process. While I was brushing my teeth one of my classmates came into the bathroom and told me he thought I was right, that it wasn't ok to perform this procedure, it felt wrong to him too, but he didn't know what to do or say. Another classmate also approached me and told me he felt the situation wasn't good, and he wouldn't have allowed it to progress any further than it did, had I not spoken up.

After I finished getting ready for bed I went back into the living room and sat next to my inebriated classmate. I asked him if he was ok and if there was anything I can do for him. I got him water and sat with him. He then thanked me for being there for him, he was glad to have someone speak up for him. He said if the situation were reversed he wouldn't leave me alone with them either, indicating my classmates and Dr. Hagmann. The next day when we were talking in the car about what had happened the night before, this same classmate told us, "I was in no condition to be making decisions for myself."

That night, as I was talking with my classmate, Dr. Hagmann volunteered to let my other classmates do the penile nerve block on him. They did. I refused to watch or participate. I helped my classmate get comfortable on the couch and he fell asleep. I put him in the recovery position with the help of one of the other students there. I checked on my other classmates who had already gone to bed, and put the person who received alcohol, ketamine, and ativan in the recovery position. I left them alone and went back to the living room.

Later that night, two more students were given ketamine. This was now about two hours after the last alcohol intake. One student said, before he was given ketamine, that once the ketamine kicked in he didn't care if the other classmates in the room performed a penile nerve block on him. He received an IM dose of ketamine, and a few minutes later, received a penile nerve block. He was obviously intoxicated for approximately an hour, until he went to bed. The fourth student was also intoxicated and asked me to stay up with him. He received three doses of ketamine that night. I stayed up with him until he felt ready to go to bed around 0345.

	2.7	WORN STATEMENT				
	For use of this form, se	ee AR 190-45; the proponent ag	ency is PMG.			
		RIVACY ACT STATEMENT				
AUTHORITY:	Title 10, USC Section 301; Title 5, 6					
PRINCIPAL PURPOSE:	To document potential criminal activities and order through investigation		to allow Army official	s to maintain disci	ipline.	
ROUTINE USES:	Information provided may be further agencies, presecutors, courts, civid the Office of Personnel Management von-judicial publishment, other edmiplacement, and other personnel act	protective services, victims, with it. Information provided may be inistrative disciplinary actions, s	resses, the Oripartimo used for determination	nt of Veterans Aff ns regarding Judic	eirs, and lator	
DISCLOSURE:	Disclosure of your SSN and other in	formation is voluntary.				
1. LOCATION		2. DATE (YYYYMMDD)	3. TIME	4. FILE NU	MBER	
AFRRI, USUHS		2013/10/01	1055			
5. LAST NAME, FIRST N	AME, MIDDLE NAME	6. SSN		7. GRADES	STATUS	_
8 DRGANIZATION OR A	CORESS			(b	(6),(b)	(7
	niversity of the Health Sciences	(Control of the control of the contr				
9.	The state of the s					-
and escorted me to the look into matters as stated that the testing and then transcribe ont prior to signing the off course and that I could Q How were you select A. It was an option give My response was sent to Q. What were the two of A. I don't quite remem Q. Could you remembe A. No, but I have a cop Q. What curriculum re A. It was for our summe be a teaching assistant Q. What was your under A. I never received order.	and administration of the Oper conference room. He introduce ted above. He showed me the 3 mony would be under oath but it to a sworn statement form after licial statement. COL (b) stated include that as an attachment to ted to attend the OEMS course ten to the entire class. We had to be the entire class we another with the rest of the class we arstanding of the funding for this ers that I know of. Funding, I'm. A form was sent out and it had	ed himself and stated that he regulations that guide these that it would be in a question I had the opportunity to revid that he had received a copy of the sworn statement. In NC? I write a response to two que lagmann who would make the second of the sword them to you if you'd I is rement. It fulfilled my SOE, when they took OEM. Is elective and were you on cont sure about. I just filled to	was the duly app investigations as and answer form ow and edit them, y of the email that estions that I belie he selection. I was like. and then I was to orders? out the forms and the	ointed investig well as the app at and that he w He stated I wo I had written a we were written wait-listed. use what I had turned them in.	ating office ointment less than the could take a sud be swo bout the O by De Hag	er to otter. notes rn in EM
know what it was I just Q. There were procedu A. Not that I know of.	signed it and turned it in. res practiced on volunteers, wa	s informed consent obtained		io sign ice par		
The state of the s	e AMA guidance on students pr	acticing on each other?				
A. No. Q. Was sterile procedu A. I always wore glove:	s, I don't knew about anyone els				y y thousan measure	
A. No. Q. Was sterile procedu A. I always wore glove: Q. What was the enviro				were performed	d by studer	its on
A. No. Q. Was sterile procedu A. I always wore glove: Q. What was the environation faculty? A. That all started earli	s, I don't knew about anyone els	e some were called "pussies at Live Tissue Training (LT	" and procedures (i) and procedures.	, prior to placin	g Foleys, V	Ve
A. No. Q. Was sterile procedu A. I always wore glove: Q. What was the environation faculty? A. That all started earli	s, I don't knew about anyone els omment of education like, where or with a group discussion abou	some were called "pussies it Live Tissue Training (LT out lidocaine. Dr Hagmann	" and procedures (i) and procedures.	, prior to placin	g Foleys. V	Ve

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STATEMENT OF	(b)(6),(b)(7)	TAKEN AT	AFRRI	DAYED	2013/16/01		
9 STATEMENT	(Continued)					_	
discussing this, after a few procedures or disappreciate LTT bunch of "pussiconversation we perform it succeurethra once I inhelp. Dr. Haggn to complete the chasing the peniteach me the valthe same for LTQ. Was this kine Faculty? A. I wasn't look	is a resident when he did an a we somehow got on the topic edures was a waste. It was stissections we could have dor (I found this out later). Hagines" and that no-one would ver had about LTT. I got the feessfully. The procedure was ujected it, and my gloves wernan said "What are you doing procedure. After we were first because everyone has suctue of LTT, that it was one that. I do finstruction unusual? Diving forward to it. In the end volunteered to go first as the	of LTT. I said I felt the p ill warm and has anatomy be before we disposed of the mann volunteered to have to blunteer to go first. I was p beling he was trying to emb tricky because the ildocain the covered with it. I realize g? Why are you doing that? nished, he stated that he "le ha hard time grasping the ing to talk about placing a led d you feel boundaries were I didn't volunteer to have of	ig lab at USUHS that is very simil to pigs. Hagman the Foley placed licked to perform arrass me by not ae makes it diffic d I needed to ch "I explained to loves to watch the penis once it is o foley, and it was being violated in the placed on me	was wasteful, in ar to a human's. In was offended to because he said of the procedure by the providing all of the grasp the pange my gloves thim that I needed to first person do covered in lidocal another to actual because students. J. Wasn't comforts.	that throwin I felt there what I perhaps our male class y Hagmann h the instruction penis. It see, and I asked a I to change gi this" he said ine. He told Illy do it, and performed p	g the were of didn smatter on ne ped of class loves "I ca me it the or or occasion or occa	pig away other 't as were a se of the seded to out of the smate for in order !! it was to oncept is dures on
A. No. Q. When did you A. That day. Q. Did you spea A. That course y ave the chance	k to any classmates, the ones was going on at the same time to talk with them about the rold to not speak about this?	s in Virginia, about this? e, they left VA and went to	CO. They were	still in CO when	we left for N	IC. I	didn't
Q. Why was this A. While we we pur course, they placement. A lot NC was started to Q. The Combat A. Yes, in the si breakfast, lunch we finished that We also practice	s training conducted at 2100 are there for training, Air For had their own classes, most to four training was put on his to those of us on the waitlist Controllers slept in the same ame house. We had separate, dinner, clean, and help with, we could proceed with furted the other procedures we had	rce Combat Controllers we ily on tourniquets, how to so noted and we did it at night a could participate, and the quarters with you? bedrooms. We were then the classes. We prepared ther training, including the carned previously.	top arterial blee after their classes combat controlle c essentially as the the house for the	ds, NPAs, and the swere done. We sers could have the tis staff to help researches after	ney watched were told the eir training a un the house the AF guys	an Intention of the second of	terosseous d class in I. se When
Q. What was said. He told us the could do someth ability. He was being able to see we consumed 8 retook the test (Q. Where did the A. Hagmann's so Q. The administ A. Yes. Q. Were you into	id about consuming the 8 our at he did it with the Colorado ing like that, though we obvinterested in how it would de how alcohol affected our moz. of 80 proof rum over 10 different numbers, words), the Ketamine come from? upply, he had medical supplimation of ketamine happened toxicated?	nces of alcohot? o group to gauge how alcolously wouldn't be at altituompare between the two seasoning. A pretest was deminutes (we were timed). es all over the house. after the consumption of a	de, we could stil ites. We were all one (rememberin Two students o	II see how alcoho Iso interested in ig a serious of w	ol affects our it the experir ords, numbe	cogn ment : rs, so	itive and in on) and
INITIALS OF PER	SON MAKING STATEMENT	(b)(6),(b)(7) (C)		PAG	E 2 OF	4	PAGES
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STATEMENT OF	thu6 (L)	TAKEN AT	AFRRI	DATED 2013/10/01
D. STATEMENT	(Continued)			
	stered the ketamine?			
A. I don't know,	toward the end of the night	I saw two people give it, H	agmann drew it t	ip and gave the syringe to the students to give
	Other than that I am not su t Hagmann administer ketu			
A. No. 1 saw hin	n draw it up in the syringe.			
Q. Who was the	student who began crying a	fter administration of Keta	mine.	
	she was the first to get ke	amine.		
Q. Who gave her	Dr Haemann drew it on 1	was sitting and talking with	annihar clasema	te when she received the Ativan.
Q. Do you know	who would know who gave	it to her?	enouser cresame	te when she received the Anvair,
A. (h) might,	she woke up the next day fo	eling like "I know nothing !	bad happened bu	it feels like it did".
	classmate conversing with			
A. I tuel like I'm vou.	violating the privacy of thi	s person, I don't want to gi	ve their name. I	could talk to them to see if they would talk to
	ou are being ostracized bec	ause of your standing up to	Dr Haemann du	ring the course?
A. No.				
	ur classmates speak up on			
				f the class came back and the announcement
	he has been very supportive		ped that Land	and I were obviously on the same level
	ed in the same house?	come may be improved.		
	feel strange we had all live		ise.	
	student that received 3 dos	es of ketamine.		
A. (h)(6	enile block procedure beco	me chosen as a needed OE	M procedure?	
	I don't even know what bro		or processors.	
	of secreey about this outsi			
				the LTT because it is a charged subject. I
	picture of an IO to my husb placed in harm's way?	and and asked Hagmann an	d if was ok with	nigi.
		Tat USU would have allow	ed us to go if the	ey thought we were going into a bad
environment.				
Q Did you talk to A. Not before we	any classmates who had be	cen in the Virginia course?		
	ussed in the car on the way	back from NC7		
A. What our expe	crience was (h) (aid he	didn't have a problem with	the ketamine, (b	(felt like he wasn't in control of himself.
	incident, (b)(said he felt	like he was watching the w	orld in "vine".	
	e to add anything else?	and the form house order. The Die	anner le 1974 fe	and a street a small hadron the OEM succession
				ad a class a week before the OEM was people like him before. During the day he's
				oward USU or any faculty, the only way !
	matter wasn't investigated	or if I felt it was swept und	er the rug.	
NOTHING FUR	THER			
		(1) (2) (1) (1)		
INITIALS OF PERS	SON MAKING STATEMENT	(b)(6),(b)(7)		PAGE 3 OF 4 PAGES
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ARMED FORCES RADIOBIOLOGY RESEARCH INSTITUTE 8901 WISCONSIN AVENUE, SUILDING 42 BETHESDA, MARYLAND 20889-5603



AFRRI-MMO

7 OCT 2013

MEMORANDUM FOR RECORD

SUBJECT: TELEPHONE INTERVIEW WITH (b) (b)(6) (

- Reference: Appointment as Investigating officer dated 13 September 2013
- Purpose: To provide information to the President of the University regarding the administration and operation of the Operational Emergency Medicine procedures course operated by Deployment Medicine International and Dr. John Hagmann.
- Format: This MFR will be typed in a question and answer format. It will be reviewed
 for accuracy and truthfulness by (b) (b) (b) (l) It was provided without
 coercion and is true and factual.
- 4. On this date at approximately 1300 I contacted The This on his personal Phone. I introduced myself as the duly appointed investigating officer charged with looking into the administration and operation of the Operational Emergency Medicine course. I informed the The that I had interviewed a number of individuals who corroborated statements that he had made to COL The and others.
 - Q Can you tell me your full name
 - A. (b)(6 (b)(6
 - Q 2LT (b)(6) would you tell me the dates and locations for your recent rotations with Dr Hagmann and the DMI courses
 - A. July 5th 2013 I arrived in DC at Regan International Airport and was picked up at the airport by Dr Hagmann and a DMI employee named DJ. We drove to "The Farm" near Fredericksburg VA and I stayed there until the 9th of July 2013. I then flew to Colorado arriving on the 9th and departing on the 15th of July for North Carolina where I stayed until the 21st. I then returned to Missouri for classes.
 - Q. How was all of this paid for?
 - A. Dr Hagmann paid for the flights.
 - Q How did this come to pass?
- A. I've been aware of OEM for a number of years, and I began emailing Dr. Hagmann in the fall of 2012. He offered me a spot in one of his courses in the winter of 2013. It quickly became apparent that all costs were covered.
 - O. What did you think about this?
- A. I did think it was a little bit odd, I was formerly an EMT with the sheriff's department. However I had heard of Dr Hagmann's personality before, I knew that he was a bit different and that he paid for USU students. So in that respect it didn't feel that unusual. When I arrived it became clearer that I would be doing tasks for Dr Hagmann. I

carried medical gear in my personal baggage from Colorado to North Carolina, No Medicines, but catheters, needles, IO infusion sets.

- Q. How did you know that there was no medication?
- A. Because I had packed the bags myself, I suppose medicine could have been put in them I wasn't in control of them all of the time prior to leaving for the airport.
 - Q. Do you know how the ketamine was transported?
 - A. I only saw the drugs in Dr Hagmann's personal medication bag.
 - Q. Were there any other medications?
 - A. Versed and Diamox
 - Q. Did anybody take Diamox?
- A. Yes, we took it as prophylaxis. We made a pretty big jump from VA to 11K feet during the course of one travel day; some of the students were showing signs of acute mountain sickness. The students showing signs of AMS were given it as well as some students in the course as prophylaxis. We were also told, sort of that, "its like an experiment, we can see how we feel". We slept at 11k feet and summitted to 14k one week later. In between we slept at between 10K and 11K feet. Some nights were in the but and some in tents higher up. Or Hagmann dispensed the Diamox.
 - Q. You were left at the DMI facility in VA by yourself with Dr Hagmann, can tell me what happened.
 - A. It was the evening of July 8th and we had already packed for the trip to CO. The usu students, the navy seal and the 2 Dutch guys had left. All of my flights were with Hagmann, so we were the last at the facility. We made dinner at the hut and I had two beers and Hagmann had a few. During this time we talked about our pasts, our experiences.
 - Q. Did any of these conversations make you uncomfortable?
 - A. Yes, I brought up that I had previously worked at a homeless shelter doing some exams; he brought up his techniques about rectal exams. He essentially boasted about his proficiency with them. This was out of context I feel. We continued drinking beer and then he suggested that we practice additional procedures. We drove to the "warehouse" where we had previously done procedures when the other students were there during the didactic portion of the course. Dr. Hagmann suggested we film the procedures as additional training materials and so be could use the videos in future lectures. They were filmed on my iPAD but I still have them, he didn't ask for them, so I think now that they weren't really for training. I did a femoral blood gas on him, it is filmed, he dropped his pants and at some point before that procedure. After the femoral ABG he asked if I would do a focused pelvic trauma exam on him, for training purposes, and he would talk me through it. I think you can see beer cans on the table during this video clip- we were both still drinking. So, this exam included squeezing the tip of the Penis to evaluate for blood and a rectal exam for blood as well. All of this is on the video.
 - Q During all of these procedures and exams both of you continued to drink alcohol?
 - A. Yes, before the course began Dr. Hagmann and I had gone to the store to buy food for the course. Dr Hagmann bought essentially a shopping cart full of beer.
 - Q. What happened after the focused pelvic exam?

A. The line of questioning became more suspicious. He knew that I was uncircumcised because I had previously received a Foley catheter from another student. Dr Hagmann asked me if being uncircumcised changed the way I masturbate, or what effect did it have on how I had intercourse. He then asked if he could take pictures of my Penis during various stages of manipulation of the foreskin, again to use as a training aid. I was fairly inebriated at this point and I also felt that I couldn't call him out on it without losing out on the rest of training. So, I agreed to let him take the pictures. He used his small blue camera.

Q Did you see him take pictures of other students during the course?

A. Yes, he took some pictures during the course to use as training aids later on. There was an unspoken rule that students weren't to take pictures during the course.

Q. Did you see Dr Hagmann injecting Ketamine into students?

A. He drew up the doses but I didn't see him inject it. He would select students to do that.

Q Did you receive Ketamine

A. No, I was instructed to give it. 1 ml then followed by a dose of Versed.

Q Did everyone get versed?

A. No, only those that have an anxious response to the ketamine, it's a dissociative agent and some people become very anxious.

Q. So who did you give the versed to?

A. I can look it up, a female, the only army female in North Carolina.

Q. Had you been drinking while giving these injections?

A. Yes, all of us had been. It was part of the "cognition lab". It was supposed to be a standard amount of alcohol, 8 oz of 80proof rum consumed in 10min. We were told it was a comparison to the same process that had been done at altitude in Colorado and in VA. After the consumption of alcohol we waited 20min and then retook a mental cognition exam that we had taken prior to the alcohol. We followed the same procedure in VA before the HPHA course and in CO at the hut at 10K feet.

Q. Were you ever told not to speak of what had happened at these sites?

A. Some students and Dr. Hagmann all generally spoke of not distributing pictures we may have or of discussing things. "Keep things under wraps" so as to not lose out on any opportunities for others to train.

Q Had you spoken to any other students about this course previously?

A Yes. Dr. Hagmann's courses were well respected in the medical community for their training value. There were some rumors that something had gone on in England the year previously which placed me on edge.

Q. Are you still in a relationship with a student here at the University?

A. Yes, (b)(6),(b)(7)(

Q Did she participate in the OEMS Course in England in 2012?

A. Yes, she related a story to me recently that a student had declined to have a Folcy placed but then had Ketamine and agreed and some students said that giving him the Folcy while under the influence of Ketamine isn't right. Dr Hagmann said "give it to him anyway". I'm not sure if (b) saw this happen personally or if she was told it had happened by another student who was there. Q Do you have anything else to add?

A. I will work with you for anything you need during the investigation.

A. I will work with you for anything you need during the investigation.

(b)(6),(b)(7)(C)

(b)(6),(b)(7)(C)

October 24, 2013

(c) L. M.C.

Thurstigation.

October 24, 2013

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