



Defense Research, Surveys, and Statistics Center (RSSC)

# 2015 Workplace and Gender Relations Survey of Reserve Component Members

## Survey Instrument





## **Survey Instrument**







## Defense Research, Surveys, and Statistics Center (RSSC)

You have reached the redirect page for Department of Defense Research, Surveys, and Statistics Center (RSSC) surveys. You will be redirected to our contractor's web site (a secure .com site run by Data Recognition Corporation) to participate in the survey.

DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call DSN 372-1034 from any DoD or other government telephone with DSN for a list of current DMDC surveys. If you do not have access to a DSN telephone line, call 1-571-372-1034. The prerecorded list does not include surveys conducted by agencies other than DMDC.

- Please enter your Ticket Number below, then click the Continue button to access your survey.

- If you are not automatically transferred, click on the link: <http://www.dodsurvey.net>

To check if you have been selected to participate in the *2015 Workplace and Gender Relations Survey of Reserve Component members (2015 WGRR)*, please click the button below.

**Am I in the WGRR Sample?**

- Authorities: [10 USC 1782](#)
- Sponsor: [Office of the Under Secretary of Defense for Personnel and Readiness](#)
- Report Control Number: DD-P&R(AR)2145
- Contract: M67004-04-D-0018
- Survey Results: <http://www.dmdc.osd.mil/surveys> (Accessible by CAC/DS Logon)
- [Accessibility/Section 508](#)

## H&R Health & Readiness Surveys

### 2015 Workplace and Gender Relations Survey of Reserve Component Members

#### Welcome

[Security Protection Advisory](#)

[RCS# DD-P&R\(QD\)1947](#)

You have been selected to take a survey about your workplace and gender experiences over the past year for military members. When you click the *Continue* button below, you will be asked to:

- Create a Personal Identification Number (PIN)
- Read the Privacy Advisory Statement
- Take the survey

Thank you for your time and participation.

#### Section 508 Compliance

The U.S. Department of Defense is committed to making electronic and information technologies accessible to individuals with disabilities in accordance with [Section 508 of the Rehabilitation Act \(29 U.S.C. §794d\)](#), as amended in 1999. Send feedback or concerns related to the accessibility of this website to: [DoDSection508@osd.mil](mailto:DoDSection508@osd.mil). For more information about Section 508, please visit the [DoD Section 508 website](#). Last Updated: 08/13/2013



## PRIVACY ADVISORY

Your name and contact information have been used only for the distribution of this survey. Your responses to the demographic questions will allow DoD to better analyze all responses among varying demographic groups. Responding to this survey is voluntary. The survey is confidential. DoD is promising full confidentiality to those who were selected to participate in this important survey. Defense Manpower Data Center (DMDC) has received a federal "Certificate of Confidentiality" that provides DMDC with additional protection against any attempt to subpoena confidential survey records. Most people can complete the survey in 30 minutes. There is no penalty to you if you choose not to respond. However, maximum participation is encouraged so the data will be complete and representative.

### Additional Information

10 USC Sections 136, 1782, 2358 and Section 570 of the FY13 NDAA, authorize the Department of Defense to conduct this survey. Reports will be provided to the Department of Defense (DoD), each Military Department, and the Joint Chiefs of Staff.

Your responses could be used in future research. Results from these surveys will be posted on the web:

[https://www.dmdc.osd.mil/appj/dwp/dwp\\_surveys.jsp](https://www.dmdc.osd.mil/appj/dwp/dwp_surveys.jsp)

DMDC uses well-established, scientific procedures to randomly select a sample representing the Defense community based on combinations of demographic characteristics (for example, Service and gender).

Identifying information will be used only by government and contractor staff engaged in, and for purposes of, survey research. In no case will individual identifiable survey responses be reported.

The data collection procedures are not expected to involve any risk or discomfort to you.

Survey data may be shared with DoD researchers or organizations outside the DoD who are conducting research on DoD personnel. DMDC performs a disclosure avoidance analysis to reduce the risk of there being a combination of demographic variables which can single out an individual.

If you answer any items or indicate distress or being upset, etc., you will not be contacted for follow-up purposes. However, if you indicate a direct threat to harm yourself or others within responses or communications about the survey, because of concern for your welfare, DMDC may notify an office in your area for appropriate action.

A respondent who experienced sexual harassment or unwanted sexual contact may experience discomfort and/or other emotions while completing the survey. Contact information is provided below for those who experience such discomfort.

- If you are a victim of sexual assault, or a person who wishes to prevent or respond to this crime, you may want to contact a Sexual Assault Response Coordinator (SARC) or Victim Advocate (VA).
  - To reach Military OneSource 24/7 for restricted/unrestricted reporting and established DoD Sexual Assault Services, call a hotline number:  
 Stateside: 1-800-342-9647  
 Overseas: 00-800-3429-6477 or call collect 1-484-530-5908  
 Worldwide: <http://www.militaryonesource.com/> or [www.sapr.mil/](http://www.sapr.mil/)
- If you are a victim of sexual harassment, or a person who wishes to prevent or respond to it, you may want to contact your Service's local sexual harassment or equal opportunity office.
  - To reach a hotline for your Service, call:
 

<b>Army:</b>	1-800-267-9964	<b>Marine Corps:</b>	703-784-9371
<b>Navy:</b>	1-800-253-0931	<b>Air Force:</b>	1-800-616-3775

**If you experience any difficulties while taking the survey, please contact the Survey Processing Center by sending an e-mail to [wgr-survey@mail.mil](mailto:wgr-survey@mail.mil) or calling, 1-800-881-5307. If you have concerns about your rights as a research participant, please contact the OUSD(P&R) Research Regulatory Oversight Office at 703-681-6522/703-681-8320 or e-mail [DHRA.R202.PR@mail.mil](mailto:DHRA.R202.PR@mail.mil).**

Once you start answering the survey, if you desire to withdraw your answers, please notify the Survey Processing Center prior to October 19, 2015. Please include in the e-mail or phone message your name and Ticket Number. Unless withdrawn, partially completed survey data may be used after that date.

**Click *Continue* if you agree to take the survey.**

## HOW TO CONTACT US

If you have questions or concerns about this survey, you have three ways to contact the Survey Operations Center:

- **Call:** 1-800-881-5307
- **E-mail:** [wgr-survey@mail.mil](mailto:wgr-survey@mail.mil)
- **Fax:** 1-763-268-3002

## FREQUENTLY ASKED QUESTIONS

### What is Defense Manpower Data Center (DMDC)?

- DMDC maintains the largest archive of personnel, manpower, training, and financial data in the Department of Defense (DoD). DMDC also conducts Joint-Service surveys including the Status of Forces Surveys, QuickCompass Surveys, and Health and Readiness Surveys for the DoD. To learn more, visit the DMDC website.

<http://www.dmdc.osd.mil/>

### What is the Health and Readiness Program?

- Health and Readiness is a DoD personnel program that features paper and web-based surveys sponsored by the Under Secretary of Defense for Personnel and Readiness (USD[P&R]).
- These surveys enable DoD to regularly assess the attitudes and opinions of the DoD community, including active duty and Reserve component members, on the full range of personnel issues.

### How do I know this is an official, approved DoD survey?

- In accordance with DoD Instruction 8910.01, all data collection in DoD must be licensed and show that license as a Report Control Symbol (RCS). The RCS for this survey is RCS# DD-P&R(QD)1947.

### How did you pick me?

- DMDC uses well-established, scientific procedures to randomly select a sample that represents the Defense community based on combinations of demographic characteristics (e.g., Service and gender).

### Why should I participate?

- This is your chance to be heard on issues that directly affect you, including policies and practices regarding general workplace respect issues as well as sexual assault, and other gender-related issues.
- Your responses on this survey **make a difference**.

### What is [wgr-survey@mail.mil](mailto:wgr-survey@mail.mil)?

- The official e-mail address for communicating with military members about Health and Readiness. "WGR-Survey" is short for Workplace and Gender Relations Survey.

### Why am I being asked to use the web?

- Web administration enables us to get survey results to senior Defense leaders faster.

### Why are you using a .net instead of a .mil domain to field your survey?

- The survey is administered by our contractor, Data Recognition Corporation, an experienced survey operations company. The survey collection tool starts on a .mil site within DMDC. Once you enter your ticket number, you are redirected to a contractor site which uses a .net domain. This allows everyone to access the survey, even from a non-government computer.

### Do I have to answer all questions?

- No, it is not necessary to answer every question. Within the survey screen, you have four control buttons: *Next Page* (→), *Previous Page* (←), *Clear Responses*, and *Save and Return Later*. Use these buttons to navigate through the survey or skip questions. Use *Save and Return Later* to give yourself flexibility to complete the survey at a convenient time. When you return to the survey website, enter your Ticket Number to get to the place in the survey where you had stopped.

### Why does the survey ask personal questions?

- DMDC reports overall results, as well as by other characteristics, such as race (minority/not minority), gender, etc. To complete these analyses, we must ask demographic information from respondents.

- Analyzing results in this way provides Defense leaders information about the attitudes and concerns of all subgroups of personnel so that no groups are overlooked.
- Sometimes sensitive questions are asked in order to improve personnel policies, programs, and practices. As with all questions on the surveys, your responses will be held in confidence.

**Will my answers be kept private?**

- All data will be reported in the aggregate and no individual data will be reported.
- We encourage you to safeguard your Ticket Number to prevent unauthorized access to your survey. In addition, to ensure your privacy, be aware of the environment in which you take the survey (e.g., take the survey when no one else is home, take care to not leave the survey unattended).

**Can I withdraw my answers once I have started the survey?**

- If you wish to withdraw your answers, please notify the Survey Processing Center prior to October 19, 2015 by sending an e-mail to [wgr-survey@mail.mil](mailto:wgr-survey@mail.mil) or calling, toll-free 1-800-881-5307. Include your name and Ticket Number.

**Will I ever see the results of the survey?**

- DMDC posts survey results on the following website:

[https://www.dmdc.osd.mil/appj/dwp/dwp\\_surveys.jsp](https://www.dmdc.osd.mil/appj/dwp/dwp_surveys.jsp)



## GLOSSARY

Term	Description
X_Date	<p>The web survey was programmed to display the current date minus one year to accurately reflect the previous 12 months for each individual participant.</p> <p><b>Example:</b></p> <p>1. <b>Were you a member of a Reserve component on [X Date]?</b></p> <p><input checked="" type="checkbox"/> Yes</p> <p><input checked="" type="checkbox"/> No, I was separated or retired</p>
MEO_FLAG	<p>Flag created from any positive endorsement of the following questions: Q16, Q23, Q24, Q26, Q27, Q29, Q30, Q32, Q33, Q35, Q36, Q38, Q39, Q40, Q42, Q43, Q45, Q46, Q47a, Q47b, Q47c, Q48a, Q48b, Q48c, Q49, Q50.</p> <p><b>Example:</b></p> <p>55. [Ask if [MEO_FLAG] = "True"] <b>Was/were the upsetting experience(s) the result of behavior by...</b></p> <p><input checked="" type="checkbox"/> One person?</p> <p><input checked="" type="checkbox"/> A group of people in the same setting?</p> <p><input checked="" type="checkbox"/> Different people in different situations?</p>
SAFLAG	Flag created from any positive endorsement of the following questions: Q68-70, Q74-Q80, Q84-87, Q90-Q96 Q100-103, Q106-Q113, Q116-119, Q122-Q128, Q132-135, Q138-Q144, Q148-151, Q154-Q160. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q67, Q81, Q97, Q113, Q129, Q145.
SA1FLAG	Flag created from any positive endorsement of the following questions: Q68-70, Q74-Q80. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q67.
SA2FLAG	Flag created from any positive endorsement of the following questions: Q84-87, Q90-Q96. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q81.
SA3FLAG	Flag created from any positive endorsement of the following questions: Q100-103, Q106-Q113. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q97.
SA4FLAG	Flag created from any positive endorsement of the following questions: Q116-119, Q122-Q128. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q113.
SA5FLAG	Flag created from any positive endorsement of the following questions: Q132-135, Q138-Q144. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q129.
SA6FLAG	Flag created from any positive endorsement of the following questions: Q148-151, Q154-Q160. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q145.
SA2FLAGCUM	Flag created from any positive endorsement of the following questions: Q68-70, Q74-Q80, Q84-87, Q90-Q96. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q67, or Q81.
SA3FLAGCUM	Flag created from any positive endorsement of the following questions: Q68-70, Q74-Q80, Q84-87, Q90-Q96 Q100-103, Q106-Q113. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q67, or Q81, or Q97.
SA4FLAGCUM	Flag created from any positive endorsement of the following questions: Q68-70, Q74-Q80, Q84-87, Q90-Q96 Q100-103, Q106-Q113, Q116-119, Q122-Q128. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q67, or Q81, or Q97, or Q113.
SA5FLAGCUM	Flag created from any positive endorsement of the following questions: Q68-70, Q74-Q80, Q84-87, Q90-Q96 Q100-103, Q106-Q113, Q116-119, Q122-Q128, Q132-135, Q138-Q144. Endorsement of these items indicates meeting the USMJ definition of sexual assault based on Q67, or Q81, or Q97, or Q113, or Q129.
SACOUNT	Flag created from any positive endorsement of the following questions: Q67, Q81, Q97, Q113, Q129, Q145.



**BACKGROUND INFORMATION**

Thank you for agreeing to participate in this important study.

Please answer each question thoughtfully and truthfully. This will allow us to provide an accurate picture of the different experiences of today's military members. If you prefer not to answer a specific question for any reason, just leave it blank.

Some of the questions in this survey will be personal. For your privacy, you may want to take this survey where other people won't see your screen.

**1. Were you a member of a Reserve component on [X Date]?**

- ☒ Yes  
☒ No, I was separated or retired

**2. Are you...?**

- ☒ Male  
☒ Female

**TIME REFERENCE**

Most of this survey asks about experiences that have happened within the past 12 months. When answering these questions, please do NOT include any events that occurred before [Day of Week, X Date].

Please try to think of any important events in your life that occurred near [X Date] such as birthdays, weddings, or family activities. These events can help you remember which things happened before [X Date] and which happened after as you answer the rest of the survey questions.

The following questions will help you think about your life one year ago.

**3. Do you currently live in the same house or building that you did on [X Date]?**

- ☒ Yes  
☒ No  
☒ Do not remember

**4. Are you the same rank today that you were on [X Date]?**

- ☒ Yes  
☒ No  
☒ Do not remember

**5. Were you married or dating someone on [X Date]?**

- ☒ Yes  
☒ No  
☒ Do not remember

The first part of this survey asks about experiences that happened while you were on military duty, including National Guard or Reserve duty such as weekend drills, annual training, and any period in which you were on active duty. Do not include experiences that happened in your non-military job.

**GENDER-RELATED EXPERIENCES IN THE MILITARY**

In this section, you will be asked about several things that someone from work might have done to you that were upsetting or offensive, and that happened AFTER [X Date].

When the questions say "someone from work," please include any person you have contact with as part of your **military duties**. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units.

These things may have occurred on-duty or off-duty, on-base or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

Remember, all the information you share will be kept confidential to the extent permitted by law.

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

**6. Since [X Date], did someone from work repeatedly tell sexual "jokes" that made you uncomfortable, angry, or upset?**

- ☒ Yes  
☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

**7. Since [X Date], did someone from work embarrass, anger, or upset you by repeatedly suggesting that you do not act like a [man] [woman] is supposed to? For example, by calling you [a woman, a fag, or gay] [a dyke or butch].**

- ☒ Yes  
☒ No



"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

8. Since [X Date], did someone from work display, show, or send sexually explicit materials like pictures or videos that made you uncomfortable, angry, or upset?

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

9. Since [X Date], did someone from work make repeated sexual comments about your appearance or body that made you uncomfortable, angry, or upset?

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

10. Since [X Date], did someone from work repeatedly ask you questions about your sex life or sexual interests that made you uncomfortable, angry, or upset?

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

11. Since [X Date], did someone from work repeatedly tell you about their sexual activities or make sexual gestures/body movements (for example, thrusting their pelvis or grabbing their crotch) in a way that made you uncomfortable, angry, or upset?

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

12. Since [X Date], did someone from work either take or share sexually suggestive pictures or videos of you when you did not want them to?

☒ Yes

☒ No

13. [Ask if Q12 = "Yes"] Did this make you uncomfortable, angry, or upset?

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

14. Since [X Date], did someone from work make repeated attempts to establish an unwanted romantic or sexual relationship with you?

These could range from repeatedly asking you out for coffee to asking you for sex or a "hookup."

☒ Yes

☒ No

15. [Ask if Q14 = "Yes"] Did these attempts make you uncomfortable, angry, or upset?

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

16. Since [X Date], did someone from work intentionally touch you in a sexual way when you did not want them to? This could include touching your genitals, breasts, buttocks, or touching you with their genitals anywhere on your body.

☒ Yes

☒ No



"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

17. [Ask if Q16 = "No" or Q16 = .] Since [X Date], did someone from work repeatedly touch you in any other way that made you uncomfortable, angry, or upset? This could include almost any unnecessary physical contact including hugs, shoulder rubs, or touching your hair, but would not usually include handshakes or routine uniform adjustments.

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

18. Since [X Date], has someone from work made you feel as if you would get some military workplace benefit in exchange for doing something sexual? For example, they might hint that they would give you a good evaluation/fitness report, a better assignment, or better treatment at work in exchange for doing something sexual. Something sexual could include talking about sex, undressing, sharing sexual pictures, or having some type of sexual contact.

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

19. Since [X Date], has someone from work made you feel like you would get punished or treated unfairly in the military workplace if you did not do something sexual? For example, they hinted that they would give you a bad evaluation/fitness report, a bad assignment, or bad treatment at work if you were not willing to do something sexual. This could include being unwilling to talk about sex, undress, share sexual pictures, or have some type of sexual contact.

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

20. Since [X Date], did you hear someone from work say that [men] [women] are not as good as [women] [men] at your particular military job, or that [men] [women] should be prevented from having your job?

☒ Yes

☒ No

"Someone from work" includes any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee /contractor. They could be in your unit or in other units. These things may have occurred off-duty or off-base. Please include them as long as the person who did them to you was someone from your military work.

21. Since [X Date], do you think someone from work mistreated, ignored, excluded, or insulted you because you are a [man] [woman]?

☒ Yes

☒ No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly telling sexual "jokes."

22. [Ask if Q6 = "Yes"] Do you think the person(s) doing it knew that you or someone else wanted them to stop?

☒ Yes

☒ No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly telling sexual "jokes."

23. [Ask if Q6 = "Yes" and Q22 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

☒ Yes

☒ No

24. [Ask if Q6 = "Yes" and ((Q22 = "Yes" and (Q23 = "No" or Q23 = .)) or (Q22 = "No"))] Do you think that this was ever severe enough that most [men] [women] in the military would have been offended by these jokes if they had heard them? If you are not sure, choose the best answer.

☒ Yes

☒ No



You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by repeatedly suggesting that you do not act like a [man] [woman] is supposed to. For example, by calling you [a woman, a fag, or gay] [a dyke or butch].

25. [Ask if Q7 = "Yes"] Do you think the person(s) doing it knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by repeatedly suggesting that you do not act like a [man] [woman] is supposed to. For example, by calling you [a woman, a fag, or gay] [a dyke or butch].

26. [Ask if Q7 = "Yes" and Q25 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

27. [Ask if Q7 = "Yes" and ((Q25 = "Yes" and (Q26 = "No" or Q26 = .)) or (Q25 = "No"))] Do you think that this was ever severe enough that most [men] [women] in the military would have been offended if someone had said these things to them? If you are not sure, choose the best answer.

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by displaying, showing, or sending sexually explicit materials like pictures or videos.

28. [Ask if Q8 = "Yes"] Do you think the person(s) doing it knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by displaying, showing, or sending sexually explicit materials like pictures or videos.

29. [Ask if Q8 = "Yes" and Q28 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

30. [Ask if Q8 = "Yes" and ((Q28 = "Yes" and (Q29 = "No" or Q29 = .)) or (Q28 = "No"))] Do you think that this was ever severe enough that most [men] [women] in the military would have been offended by seeing these sexually explicit materials? If you are not sure, choose the best answer.

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated sexual comments about your appearance or body.

31. [Ask if Q9 = "Yes"] Do you think the person(s) doing it knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated sexual comments about your appearance or body.

32. [Ask if Q9 = "Yes" and Q31 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

33. [Ask if Q9 = "Yes" and ((Q31 = "Yes" and (Q32 = "No" or Q32 = .)) or (Q31 = "No"))] Do you think that this was ever severe enough that most [men] [women] in the military would have been offended if these remarks had been directed to them? If you are not sure, choose the best answer.

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by asking you questions about your sex life or sexual interests.

34. [Ask if Q10 = "Yes"] Do you think the person(s) doing it knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by asking you questions about your sex life or sexual interests.

35. [Ask if Q10 = "Yes" and Q34 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

36. [Ask if Q10 = "Yes" and ((Q34 = "Yes" and (Q35 = "No" or Q35 = .)) or (Q34 = "No"))] Do you think that this was ever severe enough that most [men] [women] in the military would have been offended if they had been asked these questions? If you are not sure, choose the best answer.

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly telling you about their sexual activities or making sexual gestures/body movements (for example, thrusting their pelvis or grabbing their crotch).

37. [Ask if Q11 = "Yes"] Do you think the person(s) doing it knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly telling you about their sexual activities or making sexual gestures/body movements (for example, thrusting their pelvis or grabbing their crotch).

38. [Ask if Q11 = "Yes" and Q37 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

39. [Ask if Q11 = "Yes" and ((Q37 = "Yes" and (Q38 = "No" or Q38 = .)) or (Q37 = "No"))] Do you think that this was ever severe enough that most [men] [women] in the military would have been offended by hearing about these sexual activities or by having someone make sexual gestures/body movements (for example, thrusting their pelvis or grabbing their crotch)? If you are not sure, choose the best answer.

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by taking or sharing sexually suggestive pictures or videos of you when you did not want them to.

40. [Ask if Q12 = "Yes" and Q13 = "Yes"] Do you think that this was ever severe enough that most [men] [women] in the military would have been offended if it happened to them? If you are not sure, choose the best answer.

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated attempts to establish an unwanted romantic or sexual relationship with you.

41. [Ask if Q14 = "Yes" and Q15 = "Yes"] Do you think the person(s) doing it knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated attempts to establish an unwanted romantic or sexual relationship with you.

42. [Ask if Q14 = "Yes" and Q15 = "Yes" and Q41 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No

43. [Ask if Q14 = "Yes" and Q15 = "Yes" and ((Q41 = "Yes" and (Q42 = "No" or Q42 = .)) or (Q41 = "No"))] Do you think that this was ever severe enough that most [men] [women] in the military would have been offended by these unwanted attempts? If you are not sure, choose the best answer.

- ☒ Yes  
☒ No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by touching you unnecessarily.

44. [Ask if (Q16 = "No" or Q16 = .) and Q17 = "Yes"] Do you think the person(s) doing it knew that you or someone else wanted them to stop?

- ☒ Yes  
☒ No



You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by touching you unnecessarily.

45. [Ask if (Q16 = "No" or Q16 = .) and Q17 = "Yes" and Q44 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

☒ Yes

☒ No

46. [Ask if (Q16 = "No" or Q16 = .) and Q17 = "Yes" and ((Q44 = "Yes" and (Q45 = "No" or Q45 = .)) or (Q44 = "No"))] Do you think that this was ever severe enough that most [men] [women] in the military would have been offended by this unnecessary touching? If you are not sure, choose the best answer.

☒ Yes

☒ No

You indicated that, after [X Date], someone from work made you feel as if you would get some military workplace benefit in exchange for doing something sexual.

47. [Ask if Q18 = "Yes"] What led you to believe that you would get a military workplace benefit if you agreed to do something sexual? Mark "Yes" or "No" for each item.

	Yes	No
a. They told you that they would give you a reward or benefit for doing something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. They hinted that you would get a reward or benefit for doing something sexual. For example, they reminded you about your evaluation/fitness report about the same time that they expressed sexual interest.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Someone else told you they got benefits from this person by doing sexual things.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. You heard rumors from other people that this person treated others better in exchange for doing sexual things. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Based on what you knew about their personality, you thought you could get a benefit.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

You indicated that, after [X Date], someone from work made you feel as if you would get punished or treated unfairly in the military workplace if you did not do something sexual.

48. [Ask if Q19 = "Yes"] What led you to believe that you would get punished or treated unfairly in the military workplace if you did not do something sexual? Mark "Yes" or "No" for each item.

	Yes	No
a. They told you that you would be punished or treated unfairly if you did not do something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. They hinted that you would be punished or treated unfairly if you did not do something sexual. For example, they reminded you about your evaluation/fitness report near the same time that they expressed sexual interest.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Someone else told you they were punished or treated unfairly by this person for not doing something sexual. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. You heard rumors from other people that this person treated others badly unless they were willing to do sexual things.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Based on what you knew about their personality, you thought you might get punished or treated unfairly. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

You indicated that, after [X Date], someone from work said that [men] [women] are not as good as [women] [men] at your particular military job, or that they should be prevented from having your job.

49. [Ask if Q20 = "Yes"] Do you think their beliefs about [men] [women] ever harmed or limited your military job/career? For example, did they hurt your evaluation/fitness report, affect your chances of promotion or your next assignment?

☒ Yes

☒ No

You indicated that, after [X Date], someone from work mistreated, ignored, excluded, or insulted you because you are a [man] [woman].

50. [Ask if Q21 = "Yes"] Do you think this treatment ever harmed or limited your military job/career? For example, did they hurt your evaluation/fitness report, affect your chances of promotion or your next assignment?

☒ Yes

☒ No



Earlier you answered questions about upsetting or offensive things that someone from work did since [X Date].

51. [Ask if Q6 = "Yes" or Q7 = "Yes" or Q8 = "Yes" or Q9 = "Yes" or Q10 = "Yes" or Q11 = "Yes" or Q12 = "Yes" or Q14 = "Yes" or Q16 = "Yes" or Q17 = "Yes" or Q18 = "Yes" or Q19 = "Yes" or Q20 = "Yes" or Q21 = "Yes"] **Of the behaviors that you selected as happening to you, how many do you consider to have been sexual harassment?**

- ☒ None were sexual harassment
- ☒ Some were sexual harassment; some were not sexual harassment
- ☒ All were sexual harassment

Earlier you answered questions about upsetting or offensive things that someone from work did since [X Date].

52. [Ask if Q6 = "Yes" or Q7 = "Yes" or Q8 = "Yes" or Q9 = "Yes" or Q10 = "Yes" or Q11 = "Yes" or Q12 = "Yes" or Q14 = "Yes" or Q16 = "Yes" or Q17 = "Yes" or Q18 = "Yes" or Q19 = "Yes" or Q20 = "Yes" or Q21 = "Yes"] **Of the behaviors that you selected as happening to you, how many do you consider to have been gender discrimination?** For example, treating you unfavorably because you are a [man] [woman]?

- ☒ None were gender discrimination
- ☒ Some were gender discrimination; some were not gender discrimination
- ☒ All were gender discrimination

### GENDER-RELATED EXPERIENCES IN THE MILITARY WITH BIGGEST EFFECT

Based on your answers earlier, it appears that at least one person you worked with in the last 12 months acted in a way that created an upsetting or offensive work environment.

53. [Ask if [MEO\_FLAG] = "True"] The following section includes additional questions about the upsetting situation(s) you experienced, including those situations in which someone from work...

- Repeatedly told sexual jokes
- Repeatedly suggested that you do not act like a [man] [woman] is supposed to
- Displayed, showed you, or sent you sexually explicit materials like pictures or videos
- Repeatedly told you about their sexual activities
- Repeatedly asked you questions about your sex life or sexual interests
- Made repeated sexual comments about your appearance or body
- Took or shared sexually suggestive pictures or videos of you
- Made repeated attempts to establish an unwanted romantic or sexual relationship with you

- Touched you in a sexual way
- Touched you in any way that made you uncomfortable, angry, or upset
- Made you feel like you would get some workplace benefit in exchange for doing something sexual
- Made you feel like you would get punished or treated unfairly if you refused to do something sexual
- Said that [men][women] are not as good as [women][men] at your job, or that they should be prevented from having that job
- Mistreated, ignored, or insulted you because you were a [man][woman]

You indicated you had at least one upsetting experience. Please think about the one situation since [X date] that had the biggest effect on you—the one you consider to be the worst or most serious.

54. [Ask if [MEO\_FLAG] = "True"] **Would you consider that experience to be... Mark "Yes" or "No" for each item.**

	Yes	No
a. Hostile work environment? For example, unwelcome sexual advances, used language/behavior/jokes of a sexual nature, or offensive physical conduct.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Quid pro quo? For example, someone implied preferential treatment in exchange for your sexual cooperation.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Gender discrimination? For example, mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

You indicated you had at least one upsetting experience. Please think about the one situation since [X date] that had the biggest effect on you—the one you consider to be the worst or the most serious.

55. [Ask if [MEO\_FLAG] = "True"] **Was/were the upsetting experience(s) the result of behavior by...**

- ☒ One person?
- ☒ A group of people in the same setting?
- ☒ Different people in different situations?

You indicated that you had several experiences like this happen to you. For the next series of questions that refer to the "upsetting experiences" please think about the one situation since [X Date] that had the biggest effect on you—the one you consider to be the worst or most serious.

56. [Ask if [MEO\_FLAG] = "True" and Q55 = "Different people in different situations"] **Was the upsetting behavior in that situation due to...**

- ☒ One person?
- ☒ A group of people?



57. [Ask if [MEO\_FLAG] = "True"] Was/were this person(s)...

- ☒ Men?  
☒ Women?  
☒ A mix of men and women?

58. [Ask if [MEO\_FLAG] = "True"] Was/Were the person(s) who acted this way... Mark "Yes" or "No" for each item.

	Yes	No
a. One of your work supervisors? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. One of your unit leaders? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. One of your peers at about the same level? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. One of your subordinates or someone you manage? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

59. [Ask if [MEO\_FLAG] = "True"] At the time of the upsetting situation, was/were any of the person(s)... Mark one answer for each item.

	Yes	No	Do not know
a. Military members of higher rank than you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Military members of about the same rank as you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Military members of lower rank than you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Civilians/contractors working for the military? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

60. [Ask if [MEO\_FLAG] = "True"] Thinking about this situation, about how long did these upsetting behaviors continue? If the situation is still happening, indicate how long it has been going on.

- ☒ It happened one time  
☒ About one week  
☒ About one month  
☒ A few months  
☒ A year or more

61. [Ask if [MEO\_FLAG] = "True"] Thinking about this upsetting situation... Mark "Yes" or "No" for each item. If you have not visited these locations or performed these activities since [X DATE], mark "No."

	Yes	No
a. Did it occur on a military installation/ship, armory, Guard or Reserve unit site? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Did it occur while you were on TDY/TAD, at sea, or during field exercises/alerts? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Did it occur while you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Did it occur during recruit training/basic training? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Did it occur in a civilian location? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

62. [Ask if [MEO\_FLAG] = "True"] Thinking about this upsetting situation... Mark "Yes" or "No" for each item.

	Yes	No
a. Did you request a transfer or other change of assignment as a result of the situation? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Did it make you want to leave the military? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Did this situation ever make it hard to do your job or complete your work? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Did this situation ever make your workplace either less productive or compromise your unit's mission? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Did you take a sick call day or any other type of leave because of this situation? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Did this situation negatively affect your evaluation/fitness reports or promotions? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Did this situation either cause arguments in the workplace or damage unit cohesion? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Did this situation damage your relationships with coworkers? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Did this situation damage your other personal relationships, for example, with your spouse or a friend? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

63. [Ask if [MEO\_FLAG] = "True"] Thinking about this upsetting situation... Mark "Yes" or "No" for each item.

	Yes	No
a. Did you discuss this situation with your friends, family, or co-workers? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Did you discuss this situation with a chaplain, counselor, or medical person? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Did you discuss this situation with a work supervisor or anyone up your chain of command? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
d. Did you officially report this situation as possible harassment or gender discrimination to any person tasked with enforcing sexual harassment or Equal Opportunity regulations?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

64. [Ask if [MEO\_FLAG] = "True" and (Q63 c = "Yes" or Q63 d = "Yes")] What actions were taken in response to your discussing/reporting the situation? *Mark one answer for each item.*

	Yes	No	Do not know
a. No action was taken because you asked for the discussion to be kept private. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. You discussed the situation, but no action was taken because you chose not to give enough details about the situation. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. The person you told took no action. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. The rules on harassment were explained to everyone in the workplace. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Someone talked to the person(s) to ask them to change their behavior. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Your work station or duties were changed to help you avoid that person(s). ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. The person(s) was/were moved or reassigned so that you did not have as much contact with them. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. There was some official career action taken against the person(s) for their upsetting behavior. For example, a negative evaluation/fitness report. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. The person(s) stopped their upsetting behavior. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. You were encouraged to drop the issue. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. You were discouraged from filing a formal complaint. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. The person(s) who did this retaliated against you for complaining. For example, their upsetting behavior became worse or they threatened you. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. Your coworkers treated you worse, avoided you, or blamed you for the problem. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
n. Your supervisor punished you for bringing it up. For example, loss of privileges, denied promotion/training, transferred to less favorable job. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

65. [Ask if [MEO\_FLAG] = "True" and (Q63 c = "Yes" or Q63 d = "Yes")] How satisfied were/are you with the following aspects of how the discussion or report was handled? *Mark one answer for each item.*

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Availability of information about how to file a complaint. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. How you were treated by personnel handling your situation. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. The action taken by the personnel handling your situation. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. The current status of the situation. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Amount of time it took to address your situation. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. How well you have been kept informed on the status of your report or complaint. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>



66. [Ask if [MEO\_FLAG] = "True" and (Q63 c = "No" or Q63 d = "No")] **What were your reasons for not discussing it with someone above you in your chain of command and not reporting it to a person who enforces sexual harassment regulations? Mark all that apply.**

- ☒ The offensive behavior stopped on its own
- ☒ You thought it was not serious enough to report
- ☒ You did not want more people to know
- ☒ You did not want people to see you as weak
- ☒ You wanted to forget about it and move on
- ☒ You did not think anything would be done
- ☒ You did not think you would be believed
- ☒ You did not trust that the process would be fair
- ☒ You felt partially to blame
- ☒ You thought other people would blame you
- ☒ You thought you might get in trouble for something you did
- ☒ You thought you might be labeled as a troublemaker
- ☒ You thought it might hurt your performance evaluation/fitness report
- ☒ You thought it might hurt your career
- ☒ You did not want to hurt the person's career or family
- ☒ You were worried about retaliation by a supervisor or someone in your chain of command
- ☒ You were worried about retaliation by your military co-workers or peers
- ☒ You took other actions to handle the situation
- ☒ None of the above

## GENDER-RELATED EXPERIENCES

Please read the following special instructions before continuing the survey.

Questions in this next section ask about unwanted experiences of an abusive, humiliating, or sexual nature.

These types of unwanted experiences vary in severity. Some of them could be viewed as an assault. Others could be viewed as hazing or some other type of unwanted experience. They can happen to both women and men.

The next questions include some graphic words. They describe events that DoD regulations define with precise, anatomical language. It is important to use the same names for specific body parts that the DoD uses. This is the best way to determine whether or not people have had these types of experiences.

When answering these questions, please include experiences no matter who did it to you or where it happened. It could be done to you by a male or female, military member or civilian, someone you knew or a stranger.

Please include experiences even if you or others had been drinking alcohol, using drugs, or were intoxicated.

The following questions will ask you about events that happened [X Date]. You will have an opportunity to describe experiences that happened BEFORE [X Date] later in the survey.

67. **Since [X Date], did you have any unwanted experiences in which someone put his penis into your [anus or mouth] [vagina, anus, or mouth]?**

- ☒ Yes
- ☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

68. **[Ask if Q67 = "Yes"] They continued even when you told them or showed them that you were unwilling.**

- ☒ Yes
- ☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

69. **[Ask if Q67 = "Yes"] They used physical force to make you comply.** For example, they grabbed your arm or used their body weight to hold you down.

- ☒ Yes
- ☒ No



The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

70. [Ask if Q67 = "Yes"] **They physically injured you.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

71. [Ask if Q67 = "Yes"] **They threatened to physically hurt you (or someone else).**

☒ Yes

☒ No

72. [Ask if Q67 = "Yes" and Q71 = "Yes"] **Did they threaten you (or someone else) with a weapon?**

☒ Yes

☒ No

73. [Ask if Q67 = "Yes" and Q71 = "Yes"] **Did they threaten to seriously injure, kill, or kidnap you (or someone else)?**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

74. [Ask if Q67 = "Yes"] **They threatened you (or someone else) in some other way.** For example, by using their position of authority, by spreading lies about you, or by getting you in trouble with authorities.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

75. [Ask if Q67 = "Yes"] **They did it when you were passed out, asleep, or unconscious.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

76. [Ask if Q67 = "Yes"] **They did it when you were so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

77. [Ask if Q67 = "Yes"] **They tricked you into thinking that they were someone else or that they were allowed to do it for a professional purpose (like a person pretending to be a doctor).**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

78. [Ask if Q67 = "Yes"] **They made you so afraid that you froze and could not tell them or show them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

79. [Ask if Q67 = "Yes"] **They did it after you had consumed so much alcohol that the next day you could not remember what happened.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

80. [Ask if Q67 = "Yes"] **It happened without your consent.**

☒ Yes

☒ No

81. Since [X Date], did you have any **unwanted experiences in which someone put any object or any body part other than a penis into your [anus or mouth] [vagina, anus, or mouth]**? The body part could include a finger, tongue, or testicles.

☒ Yes  
☒ No

82. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes"] **Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

☒ Yes  
☒ No

83. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes"] **Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.

☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

84. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They continued even when you told them or showed them that you were unwilling.**

☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

85. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They used physical force to make you comply.** For example, they grabbed your arm or used their body weight to hold you down.

☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

86. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They physically injured you.**

☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

87. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They threatened to physically hurt you (or someone else).**

☒ Yes  
☒ No

88. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes") and Q87 = "Yes"] **Did they threaten you (or someone else) with a weapon?**

☒ Yes  
☒ No

89. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes") and Q87 = "Yes"] **Did they threaten to seriously injure, kill, or kidnap you (or someone else)?**

☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

90. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They threatened you (or someone else) in some other way.** For example, by using their position of authority, by spreading lies about you, or by getting you in trouble with authorities.

☒ Yes  
☒ No



The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

91. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They did it when you were passed out, asleep, or unconscious.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

92. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They did it when you were so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

93. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They tricked you into thinking that they were someone else or that they were allowed to do it for a professional purpose (like a person pretending to be a doctor).**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

94. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They made you so afraid that you froze and could not tell them or show them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

95. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **They did it after you had consumed so much alcohol that the next day you could not remember what happened.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

96. [Ask if [SA1Flag] = "Not true" and Q81 = "Yes" and (Q82 = "Yes" or Q83 = "Yes")] **It happened without your consent.**

☒ Yes

☒ No

97. **Since [X Date], did anyone make you put any part of your body or any object into someone's mouth, vagina, or anus when you did not want to?** A part of the body could include your [penis, testicles, tongue, or fingers] [tongue or fingers].

☒ Yes

☒ No

98. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes"] **Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

☒ Yes

☒ No

99. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes"] **Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

100. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They continued even when you told them or showed them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

101. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They used physical force to make you comply.** For example, they grabbed your arm or used their body weight to hold you down.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

102. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They physically injured you.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

103. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They threatened to physically hurt you (or someone else).**

☒ Yes

☒ No

104. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes") and Q103 = "Yes"] **Did they threaten you (or someone else) with a weapon?**

☒ Yes

☒ No

105. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes") and Q103 = "Yes"] **Did they threaten to seriously injure, kill, or kidnap you (or someone else)?**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

106. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They threatened you (or someone else) in some other way.** For example, by using their position of authority, by spreading lies about you, or by getting you in trouble with authorities.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

107. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They did it when you were passed out, asleep, or unconscious.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

108. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They did it when you were so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

☒ Yes

☒ No



The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

109. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They tricked you into thinking that they were someone else or that they were allowed to do it for a professional purpose (like a person pretending to be a doctor).**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

110. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They made you so afraid that you froze and could not tell them or show them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

111. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **They did it after you had consumed so much alcohol that the next day you could not remember what happened.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

112. [Ask if [SA2FlagCum] = "Not true" and Q97 = "Yes" and (Q98 = "Yes" or Q99 = "Yes")] **It happened without your consent.**

☒ Yes

☒ No

113. Since [X Date], did you have any **unwanted experiences in which someone intentionally touched private areas of your body (either directly or through clothing)?** Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.

☒ Yes

☒ No

114. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes"] **Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

☒ Yes

☒ No

115. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes"] **Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

116. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")] **They continued even when you told them or showed them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

117. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")] **They used physical force to make you comply.** For example, they grabbed your arm or used their body weight to hold you down.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

118. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")]

**They physically injured you.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

119. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")]

**They threatened to physically hurt you (or someone else).**

☒ Yes

☒ No

120. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes") and Q119 = "Yes"] **Did they threaten you (or someone else) with a weapon?**

☒ Yes

☒ No

121. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes") and Q119 = "Yes"] **Did they threaten to seriously injure, kill, or kidnap you (or someone else)?**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

122. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")]

**They threatened you (or someone else) in some other way.** For example, by using their position of authority, by spreading lies about you, or by getting you in trouble with authorities.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

123. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")]

**They did it when you were passed out, asleep, or unconscious.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

124. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")]

**They did it when you were so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

125. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")]

**They tricked you into thinking that they were someone else or that they were allowed to do it for a professional purpose (like a person pretending to be a doctor).**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

126. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")]

**They made you so afraid that you froze and could not tell them or show them that you were unwilling.**

☒ Yes

☒ No



The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

127. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")]

**They did it after you had consumed so much alcohol that the next day you could not remember what happened.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

128. [Ask if [SA3FlagCum] = "Not true" and Q113 = "Yes" and (Q114 = "Yes" or Q115 = "Yes")] **It happened without your consent.**

☒ Yes

☒ No

129. Since [X Date], did you have any **unwanted experiences in which someone made you touch private areas of their body or someone else's body (either directly or through clothing)?** This could involve the person putting their private areas on you. Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.

☒ Yes

☒ No

130. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes"] **Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

☒ Yes

☒ No

131. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes"] **Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

132. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]

**They continued even when you told them or showed them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

133. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]

**They used physical force to make you comply.**

For example, they grabbed your arm or used their body weight to hold you down.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

134. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]

**They physically injured you.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

135. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]

**They threatened to physically hurt you (or someone else).**

☒ Yes

☒ No

136. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes") and Q135 = "Yes"] **Did they threaten you (or someone else) with a weapon?**

☒ Yes

☒ No

137. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes") and Q135 = "Yes"] **Did they threaten to seriously injure, kill, or kidnap you (or someone else)?**

- ☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

138. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]  
**They threatened you (or someone else) in some other way.** For example, by using their position of authority, by spreading lies about you, or by getting you in trouble with authorities.

- ☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

139. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]  
**They did it when you were passed out, asleep, or unconscious.**

- ☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

140. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]  
**They did it when you were so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

- ☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

141. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]  
**They tricked you into thinking that they were someone else or that they were allowed to do it for a professional purpose (like a person pretending to be a doctor).**

- ☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

142. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]  
**They made you so afraid that you froze and could not tell them or show them that you were unwilling.**

- ☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

143. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")]  
**They did it after you had consumed so much alcohol that the next day you could not remember what happened.**

- ☒ Yes  
☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

144. [Ask if [SA4FlagCum] = "Not true" and Q129 = "Yes" and (Q130 = "Yes" or Q131 = "Yes")] **It happened without your consent.**

- ☒ Yes  
☒ No



145. Since [X Date], did you have any **unwanted experiences in which someone attempted to put a penis, an object, or any body part into your [anus or mouth] [vagina, anus, or mouth], but no penetration actually occurred?**

☒ Yes

☒ No

146. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes"] **Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

☒ Yes

☒ No

147. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes"] **Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

148. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They continued even when you told them or showed them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

149. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They used physical force to make you comply.** For example, they grabbed your arm or used their body weight to hold you down.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

150. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They physically injured you.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

151. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They threatened to physically hurt you (or someone else).**

☒ Yes

☒ No

152. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes") and Q151 = "Yes"] **Did they threaten you (or someone else) with a weapon?**

☒ Yes

☒ No

153. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes") and Q151 = "Yes"] **Did they threaten to seriously injure, kill, or kidnap you (or someone else)?**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

154. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They threatened you (or someone else) in some other way.** For example, by using their position of authority, by spreading lies about you, or by getting you in trouble with authorities.

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

155. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They did it when you were passed out, asleep, or unconscious.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

156. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They did it when you were so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

157. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They tricked you into thinking that they were someone else or that they were allowed to do it for a professional purpose (like a person pretending to be a doctor).**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

158. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They made you so afraid that you froze and could not tell them or show them that you were unwilling.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

159. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")]

**They did it after you had consumed so much alcohol that the next day you could not remember what happened.**

☒ Yes

☒ No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

160. [Ask if [SA5FlagCum] = "Not true" and Q145 = "Yes" and (Q146 = "Yes" or Q147 = "Yes")] **It happened without your consent.**

☒ Yes

☒ No

Thank you for answering the questions so far. Remember that your answers are confidential.

Based on your answers earlier, you indicated that you had at least one of these unwanted experiences since [X Date].

161. [Ask if [SAFLAG] = "True" and Q67 = "Yes"]  
**The items that follow will ask for additional information about the unwanted event(s) in which someone...**

- Put their penis into your [anus or mouth] [vagina, anus, or mouth].
- Put any object or any body part other than a penis into your [anus or mouth] [vagina, anus, or mouth].
- Made you put any part of your body or any object into someone's mouth, vagina, or anus.
- Intentionally touched private areas of your body.
- Made you touch private areas of their body or someone else's body.
- Attempted to put a penis, an object, or any body part into your [anus or mouth] [vagina, anus, or mouth], but no penetration actually occurred.

162. [Ask if [SAFLAG] = "True"] **Please give your best estimate of how many different times (on how many separate occasions) during the past 12 months, you had these unwanted experiences?**

Times



You indicated that you had more than one unwanted event since [X Date].

163. [Ask if [SAFLAG] = "True" and Q162 > 1] Were all these events done by the same person?

- ☒ Yes  
☒ No, more than one person  
☒ Not sure

### GENDER-RELATED EXPERIENCES WITH BIGGEST EFFECT

The following questions ask about the unwanted event that had the biggest effect on you. Before you continue, please choose the one unwanted event since [X Date] that you consider to be the worst or most serious.

164. [Ask if [SAFLAG] = "True" and Q162 > 1 and [SACount] > 1 and Q67 = "Yes"] Which of the following experiences happened during the event you chose as the worst or most serious? Mark "Yes" or "No" for each item.

	Yes	No
a. Put their penis into your [anus or mouth] [vagina, anus, or mouth] .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Put any object or any body part <u>other than a penis</u> into your [anus or mouth] [vagina, anus, or mouth] .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Made you put any part of your body or any object into someone's mouth, vagina, or anus .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. <u>Attempted</u> to put a penis, an object, or any body part into your [anus or mouth] [vagina, anus, or mouth], <u>but no penetration actually occurred</u> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. <u>Intentionally</u> touched private areas of your body .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Made you touch private areas of their body or someone else's body .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

165. [Ask if [SAFLAG] = "True" and Q162 > 1 and ([SA1Flag] = "True" and Q164 a <> "Yes") or (SA2Flag = "True" and Q164 b <> "Yes") or (SA3Flag = "True" and Q164 c <> "Yes") or (SA4Flag = "True" and Q164 d <> "Yes") or (SA5Flag = "True" and Q164 e <> "Yes") or (SA6Flag = "True" and Q164 f <> "Yes"))]

Please indicate which of the following happened to you when you had this most serious experience. In these statements, "they" means the person or people that did this to you. Mark one answer for each item.

	Yes	No
a. They used physical force to make you comply. For example, they grabbed your arm, or used their body weight to hold you down. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. They physically injured you. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. They threatened to physically hurt you (or someone else). ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. They threatened you (or someone else) in some other way. For example, by using their position of authority, by spreading lies about you, or by getting you in trouble with authorities. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

166. [Ask if [SAFLAG] = "True" and Q162 > 1 and ([SA1Flag] = "True" and Q164 a <> "Yes") or (SA2Flag = "True" and Q164 b <> "Yes") or (SA3Flag = "True" and Q164 c <> "Yes") or (SA4Flag = "True" and Q164 d <> "Yes") or (SA5Flag = "True" and Q164 e <> "Yes") or (SA6Flag = "True" and Q164 f <> "Yes"))]

Please indicate which of the following happened to you when you had this most serious experience. In these statements, "they" means the person or people that did this to you. Mark one answer for each item.

	Yes	No
a. They made you so afraid that you froze and could not tell them or show them that you were unwilling. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. It happened without your consent. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

167. [Ask if [SAFLAG] = "True"] How many people did this to you?

- ☒ One person  
☒ More than one person  
☒ Not sure

Please continue to focus on this worst or most serious event in the questions that follow.

168. [Ask if [SAFLAG] = "True"] Was/were this person(s)...

- ☒ Men?  
☒ Women?  
☒ A mix of men and women?  
☒ Not sure?

169. [Ask if [SAFLAG] = "True"] At the time of the event, was/were the person(s) who did this to you... **Mark all that apply.**

- ☒ Your spouse or significant other (boyfriend or girlfriend), or someone who you have a child with (your child's mother or father)?  
☒ Someone you had divorced or broken up with?  
☒ A friend or acquaintance?  
☒ A family member or relative?  
☒ A stranger?  
☒ None of the above

170. [Ask if [SAFLAG] = "True"] At the time of the event, was/were the person(s) who did this to you... **Mark one answer for each item.**

	Do not know		
	No		
	Yes		
a. Someone in the military of a lower rank than you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Someone in the military of a similar rank than you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Someone in the military of a higher rank than you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Your unit leader? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. A higher ranked person above your unit leader and in the chain of command? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Officers? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Civilian employee(s) or contractor(s) working for the military? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Person(s) in the local community? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. A foreign national? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Someone you work with in your civilian job or school? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

171. [Ask if [SAFLAG] = "True"] Did the unwanted event occur... **Mark "Yes" or "No" for each item. If you have not visited these locations or performed these activities since [X Date], please mark "No."**

	No	
	Yes	
a. At a military installation/ship, armory, Guard or Reserve unit site? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. During your National Guard or Reserve duties, including active duty, active duty for training, full-time National Guard or Reserve duty, and performing in active duty training/drills? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. While you were on TDY/TAD, at sea, or during field exercises/alerts? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. While you were in a delayed entry program? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. While you were in recruit training/basic training? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. While you were in any type of military combat training? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. While you were in Officer Candidate or Training School/Basic or Advanced Officer Course? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. While you were completing military occupational specialty school/technical training/advanced individual training/professional military education? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

172. [Ask if [SAFLAG] = "True"] Which of the following best describe the situation when this unwanted event occurred? **Mark all that apply.**

- ☒ You were out with friends or at a party  
☒ You were on a date  
☒ You were being intimate with the other person  
☒ You were at work  
☒ You were alone in a public place  
☒ You were in your home or quarters  
☒ You were in someone else's home or quarters  
☒ You were at a military function  
☒ You were in temporary lodging/hotel  
☒ None of the above  
☒ Do not recall



173. [Ask if [SAFLAG] = "True"] Would you describe this unwanted event as... Mark "Yes" or "No" for each item.

	Yes	No
a. Hazing? Hazing refers to things done to humiliate or "toughen up" people prior to accepting them into a group.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Bullying? Bullying refers to repeated verbally or physically abusive behaviors that are threatening, humiliating, or intimidating.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

174. [Ask if [SAFLAG] = "True"] Did the offender(s)... Mark "Yes" or "No" for each item.

	Yes	No
a. Sexually harass you <u>before</u> the situation? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Stalk you <u>before</u> the situation? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Sexually harass you <u>after</u> the situation? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Stalk you <u>after</u> the situation? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

175. [Ask if [SAFLAG] = "True"] At the time of this unwanted event, had you been drinking alcohol? Even if you had been drinking, it does not mean that you are to blame for what happened.

- ☒ Yes  
☒ No  
☒ Not sure

176. [Ask if [SAFLAG] = "True" and Q175 = "Yes"] Just prior to this unwanted event... Mark one answer for each item.

	Yes	No	Do not know
a. Did the person(s) who did this to you buy or give you alcohol to drink? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Do you think that you might have been given a drug without your knowledge or consent? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

177. [Ask if [SAFLAG] = "True"] At the time of this unwanted event, had the person(s) who did it been drinking alcohol?

- ☒ Yes  
☒ No  
☒ Do not know

178. [Ask if [SAFLAG] = "True"] After this unwanted event... Mark "Yes" or "No" for each item.

	Yes	No
a. Did it make you want to leave the Guard or Reserve, or transfer to another Reserve component? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Did it ever make it hard to do your job or complete your work? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Did you take a sick day or any other type of leave because of the event? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Did the event damage your personal relationships? For example, with your spouse or a friend. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

DoD provides two types of sexual assault reports.

- Restricted reports allow people to get information, collect evidence, and receive medical treatment and counseling without starting an official investigation of the assault.
- Unrestricted reports start an official investigation in addition to allowing the services available in restricted reporting.

179. [Ask if [SAFLAG] = "True"] Did you officially report this unwanted event to the military? This could have been either a restricted or unrestricted report.

- ☒ Yes  
☒ No

DoD provides two types of sexual assault reports.

- Restricted reports allow people to get information, collect evidence, and receive medical treatment and counseling without starting an official investigation of the assault.
- Unrestricted reports start an official investigation in addition to allowing the services available in restricted reporting.

180. [Ask if [SAFLAG] = "True" and Q179 = "Yes"] Did you make...

- ☒ Only a restricted report?  
☒ Only an unrestricted report?  
☒ A restricted report that turned into an unrestricted report?  
☒ Or were you not sure what type of report it was?

DoD provides two types of sexual assault reports.

- Restricted reports allow people to get information, collect evidence, and receive medical treatment and counseling without starting an official investigation of the assault.
- Unrestricted reports start an official investigation in addition to allowing the services available in restricted reporting.

181. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q180 = "Only an unrestricted report?" or Q180 = "A restricted report that turned into an unrestricted report?")] **Was an unrestricted report what you preferred?**

- ☒ Yes, that's what you wanted.
- ☒ No, you wanted a restricted report, but could not. For example, someone you talked to filed the unrestricted report.

182. [Ask if [SAFLAG] = "True" and Q179 = "Yes"] **Did you receive an expedited transfer as a result of your report of sexual assault?**

- ☒ Yes
- ☒ No

183. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and Q182 = "Yes"] **Compared to the time before you were transferred, are the following aspects of your life better, worse, or about the same? Mark one answer for each item.**

	Not applicable			
	Worse than before			
	About the same as before			
	Better than before			
a. Social support.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Medical/Mental health care.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Career progression.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Treatment by peers.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Treatment by leadership.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Living situation.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

184. [Ask if [SAFLAG] = "True" and Q179 = "Yes"] **What were your reasons for reporting the event to a military authority? Mark all that apply.**

- ☒ Someone else made you report it or reported it themselves
- ☒ To stop the offender(s) from hurting you again
- ☒ To stop the offender(s) from hurting others
- ☒ It was your civic/military duty to report it
- ☒ To punish the offender(s)
- ☒ To discourage other potential offenders
- ☒ To get medical assistance
- ☒ To get mental health assistance
- ☒ To stop rumors
- ☒ Someone you told encouraged you to report
- ☒ You wanted to document the incident, so that you could get help or benefits from the Department of Veterans Affairs (VA) in the future

185. [Ask if [SAFLAG] = "True" and Q179 = "No"] **What were your reasons for not reporting the event to a military authority? Mark all that apply.**

- ☒ You thought it was not serious enough to report
- ☒ You did not want more people to know
- ☒ You did not want people to see you as weak
- ☒ You wanted to forget about it and move on
- ☒ You did not think your report would be kept confidential
- ☒ You did not think anything would be done
- ☒ You did not think you would be believed
- ☒ You did not trust the process would be fair
- ☒ You felt partially to blame
- ☒ You thought other people would blame you
- ☒ You thought you might get in trouble for something you did. For example, underage drinking or fraternization
- ☒ You thought you might be labeled as a troublemaker
- ☒ You thought it might hurt your performance evaluation/fitness report
- ☒ You thought it might hurt your career
- ☒ You did not want to hurt the person's career or family
- ☒ You took other actions to handle the situation
- ☒ You took none of those actions



186. [Ask if [SAFLAG] = "True"] In retrospect, would you make the same decision about reporting if you could do it over?

- ☒ Yes  
☒ No

#### OUTCOMES ASSOCIATED WITH REPORTING

187. [Ask if [SAFLAG] = "True" and Q179 = "Yes"] As a result of you reporting the sexual assault, has your leadership (unit commander or another member in your chain of command, but not a unit commander) either done or threatened to do any of the following? **Mark all that apply.**

- ☒ Demoted you or denied you a promotion  
☒ Denied you a training opportunity that could have led to promotion or is needed in order to keep your current position  
☒ Rated you lower than you deserved on a performance evaluation  
☒ Denied you an award you were previously eligible to receive  
☒ Reduced your pay or benefits without doing the same to others  
☒ Reassigned you to duties that do not match your current grade  
☒ Made you perform additional duties that do not match your current grade  
☒ Transferred you to a different unit or installation without your request or agreement  
☒ Ordered you to one or more command directed mental health evaluations  
☒ Disciplined you or ordered other corrective action  
☒ Some other action that negatively affects, or could negatively affect, your position or career  
☒ Does not apply, you have not experienced any of the above

188. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q187 a = "Marked" or Q187 b = "Marked" or Q187 c = "Marked" or Q187 d = "Marked" or Q187 e = "Marked" or Q187 f = "Marked" or Q187 g = "Marked" or Q187 h = "Marked" or Q187 i = "Marked" or Q187 j = "Marked" or Q187 k = "Marked")] Do you have reason to believe that any of the leadership actions you marked in the previous item were only based on your report of sexual assault (i.e., not based on your conduct or performance)?

- ☒ Yes  
☒ No  
☒ Not sure

189. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q187 a = "Marked" or Q187 b = "Marked" or Q187 c = "Marked" or Q187 d = "Marked" or Q187 e = "Marked" or Q187 f = "Marked" or Q187 g = "Marked" or Q187 h = "Marked" or Q187 i = "Marked" or Q187 j = "Marked" or Q187 k = "Marked")] Why do you think your leadership took the actions you marked as happening to you? **Mark all that apply.**

- ☒ They were trying to get back at you for making a report (unrestricted or restricted)  
☒ They were trying to discourage you from moving forward with your report  
☒ They did not believe you  
☒ They were mad at you for causing a problem for them  
☒ They did not understand the situation  
☒ They were trying to help you  
☒ They were following established protocol by temporarily reassigning you during recovery  
☒ They were friends with the person(s) who committed the sexual assault  
☒ They were addressing the issue of collateral misconduct  
☒ Some other reason  
☒ Not sure

190. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q187 a = "Marked" or Q187 b = "Marked" or Q187 c = "Marked" or Q187 d = "Marked" or Q187 e = "Marked" or Q187 f = "Marked" or Q187 g = "Marked" or Q187 h = "Marked" or Q187 i = "Marked" or Q187 j = "Marked" or Q187 k = "Marked")] Who took the action(s)? **Mark all that apply.**

- ☒ Unit commander  
☒ Another member in your chain of command, but not a unit commander

[Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q187 a = "Marked" or Q187 b = "Marked" or Q187 c = "Marked" or Q187 d = "Marked" or Q187 e = "Marked" or Q187 f = "Marked" or Q187 g = "Marked" or Q187 h = "Marked" or Q187 i = "Marked" or Q187 j = "Marked" or Q187 k = "Marked")] and (Q190 a = "Marked" or Q190 b = "Marked")] Please specify the rank of the person who took the actions?

191. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q187 a = "Marked" or Q187 b = "Marked" or Q187 c = "Marked" or Q187 d = "Marked" or Q187 e = "Marked" or Q187 f = "Marked" or Q187 g = "Marked" or Q187 h = "Marked" or Q187 i = "Marked" or Q187 j = "Marked" or Q187 k = "Marked")] **Think about all the behaviors you selected above that were taken by your leadership. Overall, how harmful do you think these experiences will be to your career?**

- ☒ Not at all harmful—they are unlikely to have a short-term or lasting impact on your career
- ☒ Somewhat harmful—they are likely to have a short-term impact, but not a lasting impact on your career
- ☒ Moderately harmful—they are likely to have a short-term impact and some lasting impact on your career
- ☒ Very harmful—they are likely to have both a short-term and lasting impact on your career

192. [Ask if [SAFLAG] = "True" and Q179 = "Yes"] **As a result of you reporting the sexual assault, have any of your military peers and/or military coworkers (including those in your chain of command) done any of the following? Mark all that apply.**

- ☒ Made insulting or disrespectful remarks or made jokes at your expense—in public
- ☒ Made insulting or disrespectful remarks or made jokes at your expense—yo you in private
- ☒ Showed or threatened to show private images, photos, or videos of you to others
- ☒ Excluded you or threatened to exclude you from social activities or interactions
- ☒ Ignored you or failed to speak to you (for example, gave you "the silent treatment")
- ☒ Bullied you or made intimidating remarks about the assault
- ☒ Was physically violent with you or threatened to be physically violent
- ☒ Damaged or threatened to damage your property
- ☒ Some other negative action
- ☒ Does not apply, you did not experience any of the above

193. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q192 a = "Marked" or Q192 b = "Marked" or Q192 c = "Marked" or Q192 d = "Marked" or Q192 e = "Marked" or Q192 f = "Marked" or Q192 g = "Marked" or Q192 h = "Marked" or Q192 i = "Marked")] **Who took the action(s)? Mark all that apply.**

- ☒ Someone who was the same rank or grade
- ☒ Someone who was below you in rank or grade
- ☒ A higher ranking Service member or civilian who was in your chain of command
- ☒ A higher ranking Service member or civilian who was not in your chain of command
- ☒ Non-military personnel
- ☒ Not sure who they were

194. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q192 a = "Marked" or Q192 b = "Marked" or Q192 c = "Marked" or Q192 d = "Marked" or Q192 e = "Marked" or Q192 f = "Marked" or Q192 g = "Marked" or Q192 h = "Marked" or Q192 i = "Marked")] **Did any of the person(s) who took these actions know or suspect you made an official (unrestricted or restricted) sexual assault report?**

- ☒ Yes
- ☒ No
- ☒ Not sure

195. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q192 a = "Marked" or Q192 b = "Marked" or Q192 c = "Marked" or Q192 d = "Marked" or Q192 e = "Marked" or Q192 f = "Marked" or Q192 g = "Marked" or Q192 h = "Marked" or Q192 i = "Marked")] **Why do you think the individual(s) took the actions you marked as happening to you? Mark all that apply.**

- ☒ They were trying to discourage you from moving forward with your report, or discourage others from reporting
- ☒ They were trying to abuse or humiliate you
- ☒ They were trying to make you feel excluded
- ☒ They were friends with the person(s) who committed the sexual assault
- ☒ They did not believe you
- ☒ Not sure



196. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q192 a = "Marked" or Q192 b = "Marked" or Q192 c = "Marked" or Q192 d = "Marked" or Q192 e = "Marked" or Q192 f = "Marked" or Q192 g = "Marked" or Q192 h = "Marked" or Q192 i = "Marked")]  
**As a result of the actions taken against you, did any of the following occur? Mark all that apply.**

- ☒ You decided not to participate in, or move forward with, your report
- ☒ You were fearful for your physical safety
- ☒ You considered separating from the military
- ☒ You suffered emotional distress or mental harm
- ☒ You felt isolated from your unit
- ☒ Your private/personal relationships suffered
- ☒ None of the above

197. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and (Q192 a = "Marked" or Q192 b = "Marked" or Q192 c = "Marked" or Q192 d = "Marked" or Q192 e = "Marked" or Q192 f = "Marked" or Q192 g = "Marked" or Q192 h = "Marked" or Q192 i = "Marked")]  
**Did any of the actions you marked involve social media? For example, Facebook, Twitter?**

- ☒ Yes
- ☒ No

198. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and ((Q187 a = "Marked" or Q187 b = "Marked" or Q187 c = "Marked" or Q187 d = "Marked" or Q187 e = "Marked" or Q187 f = "Marked" or Q187 g = "Marked" or Q187 h = "Marked" or Q187 i = "Marked" or Q187 j = "Marked" or Q187 k = "Marked") or (Q192 a = "Marked" or Q192 b = "Marked" or Q192 c = "Marked" or Q192 d = "Marked" or Q192 e = "Marked" or Q192 f = "Marked" or Q192 g = "Marked" or Q192 h = "Marked" or Q192 i = "Marked"))]  
**Thinking about all of the negative reactions you selected that were taken by military coworkers, peers, and/or leadership, did you... Mark all that apply.**

- ☒ Discuss these behaviors with your friends, family or coworkers?
- ☒ Discuss these behaviors with a professional (for example, chaplain, counselor, Sexual Assault Response Coordinator [SARC], Special Victims' Counsel/Victims' Legal Counsel [SVC/VLC])?
- ☒ Discuss these behaviors with a work supervisor or anyone up your chain of command?
- ☒ File a complaint (for example, with the Inspector General, Military Equal Opportunity Office, commander)?
- ☒ None of the above actions

199. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and ((Q187 a = "Marked" or Q187 b = "Marked" or Q187 c = "Marked" or Q187 d = "Marked" or Q187 e = "Marked" or Q187 f = "Marked" or Q187 g = "Marked" or Q187 h = "Marked" or Q187 i = "Marked" or Q187 j = "Marked" or Q187 k = "Marked") or (Q192 a = "Marked" or Q192 b = "Marked" or Q192 c = "Marked" or Q192 d = "Marked" or Q192 e = "Marked" or Q192 f = "Marked" or Q192 g = "Marked" or Q192 h = "Marked" or Q192 i = "Marked")) and (Q198 c = "Marked" or Q198 d = "Marked")]  
**What actions were taken in response to your discussion with a supervisor/chain of command OR as a result of this complaint? Mark all that apply.**

- ☒ You got help dealing with the situation
- ☒ Your leadership took steps to address the situation
- ☒ The behavior(s) stopped on their own
- ☒ The situation continued or got worse for you
- ☒ You were told/encouraged to drop the issue
- ☒ You are not aware of any action taken by the person that you told

200. [Ask if [SAFLAG] = "True" and Q179 = "Yes" and ((Q187 a = "Marked" or Q187 b = "Marked" or Q187 c = "Marked" or Q187 d = "Marked" or Q187 e = "Marked" or Q187 f = "Marked" or Q187 g = "Marked" or Q187 h = "Marked" or Q187 i = "Marked" or Q187 j = "Marked" or Q187 k = "Marked") or (Q192 a = "Marked" or Q192 b = "Marked" or Q192 c = "Marked" or Q192 d = "Marked" or Q192 e = "Marked" or Q192 f = "Marked" or Q192 g = "Marked" or Q192 h = "Marked" or Q192 i = "Marked")) and (Q198 d = "Not marked" and (Q198 a = "Marked" or Q198 b = "Marked" or Q198 c = "Marked" or Q198 e = "Marked"))]  
**You indicated you chose not to file a complaint. Why did you choose not to report the behaviors? Mark all that apply.**

- ☒ The person(s) stopped their behavior
- ☒ You did not want more people to know and/or judge you
- ☒ You did not know how to report it
- ☒ Someone told you not to report it
- ☒ You did not think anything would be done or anyone would believe you
- ☒ You did not trust that the process would be fair
- ☒ You were worried that reporting would cause more harm to you than good
- ☒ Some other reason



**GENDER-RELATED EXPERIENCES**

It can be difficult to remember the exact date when events occurred. In this study, it is important to know which events happened in the last 12 months, and which events happened earlier.

**201. [Ask if [SAFLAG] = "True"] Thinking about when the event occurred, how certain are you that it occurred in the last 12 months?** If the event occurred over a long time, think about whether it ever happened after [X Date].

- ☒ Definitely occurred AFTER [X Date]  
☒ Not sure if it occurred BEFORE OR AFTER [X Date]  
☒ Definitely occurred BEFORE [X Date]

**202. [Ask if [SAFLAG] = "True" and Q67 = "Yes" and Q201 = "Definitely occurred BEFORE [X date]" and (Q162 > 1)] Earlier in the survey you indicated that you experienced more than one unwanted event in which someone...**

- Put their penis into your [anus or mouth] [vagina, anus, or mouth].
- Put any object or any body part other than a penis into your [anus or mouth] [vagina, anus, or mouth].
- Made you put any part of your body or any object into someone's mouth, vagina, or anus.
- Intentionally touched private areas of your body.
- Made you touch private areas of their body or someone else's body.
- Attempted to put a penis, an object, or any body part into your [anus or mouth] [vagina, anus, or mouth], but no penetration actually occurred.

**203. [Ask if [SAFLAG] = "True" and Q201 = "Definitely occurred BEFORE [X date]" and (Q162 > 1)] What was the date of your MOST RECENT unwanted event like this?**

Month

Year

Thank you for sharing these details about the unwanted event you chose as the worst or most serious. For the next question, please consider any unwanted event that happened to you.

**204. [Ask if [SAFLAG] = "True"] For your unwanted experiences since [X Date], did you initial and sign a form labeled VICTIM REPORTING PREFERENCE STATEMENT (DD Form 2910) in response to a past year event?** This form allows you to decide whether to make a restricted or unrestricted report of sexual assault. A Sexual Assault Response Coordinator (SARC) or Victim Advocate (VA) would have assisted you with completing this form. To see a version of this form, click [here](#). [hyperlink on "here" to an image of DD Form 2910]

- ☒ Yes  
☒ No  
☒ Not sure

**PRIOR EXPERIENCES**

The questions so far have been about things that occurred in the past year. For the next questions, please think about events that happened more than one year ago, BEFORE [X Date]. These are all experiences that you did not tell us about earlier in the survey.

These questions assess experiences of an abusive, humiliating, or sexual nature, and that occurred even though you did not want it and did not consent.

Please include an experience regardless of who did it to you or where it happened.

"Did not consent" means that you told or showed them that you were unwilling, that they used physical force or threats to make you do it, or that they did it to you when you were unconscious, asleep, or so high or drunk that you could not understand what was happening.

**205. Before [X Date], had anyone... Mark "Yes" or "No" for each item.**

	Yes	No
a. Put a penis, an object, or any body part into your [anus or mouth] [vagina, anus, or mouth] when you did not want it and did not consent? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Made you insert [your penis, an object, or body part] [an object or body part] into someone's mouth, vagina, or anus when you did not want to and did not consent? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. <u>Tried to</u> put a penis, an object, or any body part into your [anus or mouth] [vagina, anus, or mouth], against your will but it <u>did not happen</u> ? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>



	Yes	No
d. <u>Intentionally</u> touched private areas of your body (either directly or through clothing) when you did not want it and did not consent? <i>Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.</i> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Made you touch private areas of their body or someone else's body (either directly or through clothing) when you did not want it and did not consent? <i>This might have involved the person pressing their private areas on you. Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.</i> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

206. [Ask if Q205 a = "Yes" or Q205 b = "Yes" or Q205 c = "Yes" or Q205 d = "Yes" or Q205 e = "Yes"] **Did any of these unwanted experiences happen after you joined the military?**

- ☒ Yes  
☒ No

207. [Ask if Q205 a = "Yes" or Q205 b = "Yes" or Q205 c = "Yes" or Q205 d = "Yes" or Q205 e = "Yes"] **Did any of these unwanted experiences happen before you joined the military?**

- ☒ Yes  
☒ No

### BACKGROUND INFORMATION

208. **What is your current relationship status?**

- ☒ Married  
☒ Living with a boyfriend or girlfriend  
☒ In a committed romantic relationship, but not living together  
☒ Single  
☒ Other or prefer not to say

209. **Are you Spanish/Hispanic/Latino?**

- ☒ No, not Spanish/Hispanic/Latino  
☒ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

210. **What is your race? Mark one or more races to indicate what you consider yourself to be.**

- ☒ White  
☒ Black or African American  
☒ American Indian or Alaska Native  
☒ Asian (for example, Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)  
☒ Native Hawaiian or other Pacific Islander (for example, Samoan, Guamanian, or Chamorro)

### YOUR MILITARY WORKPLACE

211. **To what extent do/would you feel safe from being sexually assaulted at your home duty station?**

- ☒ Very safe  
☒ Safe  
☒ Neither safe nor unsafe  
☒ Unsafe  
☒ Very unsafe

212. **To what extent do/would you feel safe from being sexually assaulted during military operations, training, or exercises away from your home duty station?**

- ☒ Very safe  
☒ Safe  
☒ Neither safe nor unsafe  
☒ Unsafe  
☒ Very unsafe

213. **In the military, how likely is it that an instance of sexual harassment would be reported?**

- ☒ Very likely  
☒ Likely  
☒ Neither likely nor unlikely  
☒ Unlikely  
☒ Very unlikely

214. **In the military, how likely is it that an instance of sexual assault would be reported?**

- ☒ Very likely  
☒ Likely  
☒ Neither likely nor unlikely  
☒ Unlikely  
☒ Very unlikely

**215. How likely would you be to... Mark one answer for each item.**

	Very unlikely	Unlikely	Neither likely nor unlikely	Likely	Very likely
a. Encourage someone who has experienced sexual harassment to tell a military supervisor?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Encourage someone who has experienced sexual assault to seek counseling? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Encourage someone who has experienced sexual assault to report it? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Tell a military supervisor about sexual harassment if it happened to you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Report a sexual assault if it happened to you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**216. In the past 12 months, did you observe a situation that you believed was, or could have led to, a sexual assault?**

- ☒ Yes  
☒ No

**217. [Ask if Q216 = "Yes"] Select the one response that most closely resembles your actions.**

- ☒ You stepped in and separated the people involved in the situation  
☒ You asked the person who appeared to be at risk if they needed help  
☒ You confronted the person who appeared to be causing the situation  
☒ You created a distraction to cause one or more of the people to disengage from the situation  
☒ You asked others to step in as a group and diffuse the situation  
☒ You told someone in a position of authority about the situation  
☒ You considered intervening in the situation, but you could not safely take any action  
☒ You decided to not take action

## PERSONNEL POLICY AND PRACTICES

**218. Please indicate how well your military unit leadership... Mark one answer for each item.**

	Very poorly	Poorly	Neither well nor poorly	Well	Very well
a. Makes it clear that sexual assault has no place in the military. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Promotes a unit climate based on mutual respect and trust.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Leads by example. For example, refrains from sexist comments and behaviors. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Catches and immediately corrects incidents of sexual harassment. For example, inappropriate jokes, comments, and behaviors. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Creates an environment where victims would feel comfortable reporting sexual harassment or assault. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

## YOUR MILITARY WORKPLACE

**219. Are you currently in a military work environment where female coworkers are uncommon (less than 25% of your military coworkers)?**

- ☒ Yes  
☒ No

**220. How much do you agree or disagree with the following statements about the people in your military work group? Mark one answer for each item.**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. There is very little conflict among your military coworkers .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>



	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
b. Your military coworkers put in the effort required for their jobs .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. The people in your military work group tend to get along .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. The people in your military work group are willing to help each other .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. You are satisfied with the relationships you have with your military coworkers .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**221. During the past 12 months, how often have you experienced any of the following behaviors, where military coworkers or supervisors... Mark one answer for each item.**

	Never	Once or twice	Sometimes	Often	Very often
a. Intentionally interfered with your military work performance? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Did not provide information or assistance when you needed it? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Were excessively harsh in their criticism of your work performance? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Took credit for work or ideas that were yours? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Gossiped/talked about you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Used insults, sarcasm, or gestures to humiliate you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Yelled when they were angry with you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Swore at you in a hostile manner? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Damaged or stole your property or military equipment assigned to you? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**222. How much do you agree or disagree with the following statements about the work you do at your military workplace? Mark one answer for each item.**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Your military work provides you with a sense of pride .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Your military work makes good use of your skills .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. You like the kind of military work you do .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Your military job gives you the chance to acquire valuable skills .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. You are satisfied with your military job as a whole .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**223. Suppose that you have to decide whether to continue to participate in the National Guard/ Reserve. Assuming you could stay, how likely is it you would choose to do so?**

- ☒ Very likely  
☒ Likely  
☒ Neither likely nor unlikely  
☒ Unlikely  
☒ Very unlikely

#### STRESS, HEALTH, AND WELL-BEING

**224. In general, would you say your health is...**

- ☒ Excellent?  
☒ Very good?  
☒ Good?  
☒ Fair?  
☒ Poor?

Sometimes things happen to people that are unusually or especially frightening, horrible, or traumatic. For example, a serious accident or fire, physical or sexual assault or abuse, earthquake or flood, war, seeing someone be killed or seriously injured, or having a loved one die through homicide or suicide.

**225. Have you ever experienced this kind of event?**

*Please count any event in your entire life.*

- ☒ Yes  
☒ No

**226. [Ask if Q225 = "Yes"] In the past month, have you... Mark "Yes" or "No" for each item.**

	Yes	No
a. Had nightmares about the event(s) or thought about the event(s) when you did not want to? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Tried hard not to think about the event(s) or went out of your way to avoid situations that reminded you of the event(s)? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Been constantly on guard, watchful, or easily startled? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Felt numb or detached from people, activities, or your surroundings? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Felt guilty or unable to stop blaming yourself or others for the event(s) or any problems the event(s) may have caused? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**227. Over the last two weeks, how often have you been bothered by any of the following problems? Mark one answer for each item.**

	Nearly every day	More than half the days	Several days	Not at all
a. Little interest or pleasure in doing things .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Feeling down, depressed, or hopeless .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Trouble falling or staying asleep, or sleeping too much .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Feeling tired or having little energy .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Poor appetite or overeating .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Feeling bad about yourself—or that you are a failure or have let yourself or your family down .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Trouble concentrating on things, such as reading the newspaper or watching television .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Nearly every day	More than half the days	Several days	Not at all
h. Moving or speaking so slowly that other people could have noticed. Or the opposite—being so fidgety or restless that you have been moving around a lot more than usual .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**PERSONNEL POLICY AND PRACTICES**

DoD provides two types of sexual assault reports.

- Restricted reports allow people to get information, collect evidence, and receive medical treatment and counseling without starting an official investigation of the assault.
- Unrestricted reports start an official investigation in addition to allowing the services available in restricted reporting.

**228. How satisfied have you been with the availability of information on... Mark one answer for each item.**

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. How to file a <u>restricted</u> report? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. How to file an <u>unrestricted</u> report? .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**SEXUAL ASSAULT TRAINING**

**229. Have you had any military training during the past 12 months on topics related to sexual assault?**

- ☒ Yes  
☒ No



230. [Ask if Q229 = "Yes"] My National Guard/ Reserve component's sexual assault training... Mark one answer for each item.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Provides a good understanding of what actions are considered sexual assault. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Teaches that the consumption of alcohol may increase the likelihood of sexual assault. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Teaches how to avoid situations that might increase the risk of being a victim of sexual assault. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Teaches how to intervene when you witness a situation involving a fellow military member (bystander intervention). ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Teaches how to obtain medical care following a sexual assault. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Explains the role of the chain of command in handling sexual assaults. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Explains the reporting options available if a sexual assault occurs. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Identifies the points of contact for reporting sexual assault (for example, SARC, Victim Advocate). ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Explains how sexual assault is a mission readiness problem. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Explains the resources available to victims (for example, Safe Helpline). ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

### SEXUAL HARASSMENT TRAINING

231. Have you had any military training during the past 12 months on topics related to sexual harassment?

- ☒ Yes  
☒ No

### REACTION TO SEXUAL ASSAULT

232. How much do you agree with the following? Mark one answer for each item.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. When you are in a social setting, it is your duty to stop a fellow military member from doing something potentially harmful to themselves or others. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. If you are sexually assaulted, you can trust the military system to protect your privacy. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. If you are sexually assaulted, you can trust the military system to ensure your safety following the incident. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. If you are sexually assaulted, you can trust the military system to treat you with dignity and respect. ....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

### HOW ARE WE DOING?

233. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 2 years?

- ☒ Less of a problem today  
☒ About the same as 2 years ago  
☒ More of a problem today  
☒ Do not know

234. In your opinion, has sexual harassment in the military become more or less of a problem over the last 2 years?

- ☒ Less of a problem today  
☒ About the same as 2 years ago  
☒ More of a problem today  
☒ Do not know

**235. In your opinion, has sexual assault in our nation become more or less of a problem over the last 2 years?**

- ☒ Less of a problem today
- ☒ About the same as 2 years ago
- ☒ More of a problem today
- ☒ Do not know

**236. In your opinion, has sexual assault in the military become more or less of a problem over the last 2 years?**

- ☒ Less of a problem today
- ☒ About the same as 2 years ago
- ☒ More of a problem today
- ☒ Do not know

**TAKING THE SURVEY**

**237. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.**

**TAKING THE SURVEY**

**238. [Ask if Q1 = "No, I was separated or retired"]**  
**Based on your answers to the previous question, you are ineligible to take this survey. If you feel you have encountered this message in error, click the back arrow button and check your answer.**

**To submit your answers click Submit. For further help, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail [WGRSurvey@osd.pentagon.mil](mailto:WGRSurvey@osd.pentagon.mil), or send a fax to 1-763-268-3002.**







**Defense Research, Surveys,  
and Statistics Center (RSSC)**

