

GRC Survey

Great Place to Work

INSTRUCTIONS: The purpose of this survey is to capture the climate, ideas and recommendations of the DTSA workforce so the Director can maintain what is already great about DTSA and change what is not. The survey responses will be anonymous. Please respond, but only once.

1 –low / poor

3 – average

5 – high / great

DEMOGRAPHIC INFO

- Directorate: [SD/TD/MD/LD/PD/EO]
- Years in Government (civilian and military): [integer field]
- Years in DTSA: [integer field]
- Years before retirement: [integer field]

GENERAL ASSESSMENT:

- Overall assessment of DTSA as a great place to work: [1-5] and getting [better/same/worse]
 - Overall relationship with management: [1-5] and getting [better/ same/worse]
 - Overall relationship with coworkers: [1-5] and getting [better/ same/worse]
 - Overall relationship with job : [1-5] and getting [better/ same/worse]

DETAILED ASSESSMENT:

Please rate at least ten of the following attributes of the DTSA workplace, but feel free to rate them all:

- Diversity (age, race): [1-5] and getting [better/ same/worse]. Comments? [open text field]
- Subject matter expertise: [1-5] and getting [better/ same/worse]. Comments? [open text field]
- Enjoy job: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Support overall DTSA mission: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Enjoy coworkers: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Open communications: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Atmosphere is professional and respectful: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Training Opportunities: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Travel Opportunities: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Resources to accomplish job: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Proximity to mass transit and interstate: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Kitchen (fridge, sink, microwave) : [1-5] and getting [better/ same/worse] Comments? [open text field]
- Formal mentoring program (to be started/3rd party mentor) : [1-5] and getting [better/ same/worse] Comments? [open text field]
- Work schedule options (CWS, Flex, standard, telework, etc.) : [1-5] and getting [better/ same/worse] Comments? [open text field]
- Perception of fair and reasonable treatment : [1-5] and getting [better/ same/worse] Comments? [open text field]
- Equitable treatment/consistency: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Management/leadership: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Level of trust in management/leadership: [1-5] and getting [better/ same/worse] Comments? [open text field]

- Impact of rumor mill: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Promotion Opportunity (in and out of DTSA/capstone vs stepping stone) : [1-5] and getting [better/ same/worse] Comments? [open text field]
- Management visibility in workplace: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Impact of office favorites: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Opportunity to excel: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Concern for employee well being: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Dining options: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Rotational Opportunities (short and long term) : [1-5] and getting [better/ same/worse] Comments? [open text field]
- Recognition Program – process and participation: [1-5] and getting [better/ same/worse] Comments? [open text field]
- Physical plant (safety, accommodations, technology support, etc.) : [1-5] and getting [better/ same/worse] Comments? [open text field]

FINAL QUESTION:

If you were the Director of DTSA, what is the one thing you would change? [open text field]