GRC Survey

Empowerment

INSTRUCTIONS: The purpose of this survey is to capture the climate, ideas and recommendations of the DTSA workforce and provide the Director a sense of the organization's perception on "Empowerment" and whether DTSA is heading in the right or wrong direction. "Empower" has two meanings and this survey addresses both: 1) to invest with power, especially legal power or official authority; 2) to equip or supply with an ability; to enable. The survey responses will be anonymous. Please respond, but only once.

1 –low / poor   3 – average/medium   5 – high / great

DEMOGRAPHIC INFO

- Directorate: [SD/TD/MD/LD/PD/EO]
- Years in Government (civilian and military): [integer field]
- Years in DTSA: [integer field]
- Years before retirement: [integer field]

GENERAL ASSESSMENT:

To what extent:

- Are you as empowered as you should be to be effective? [1-5] and getting [better/ same/worse]. Comments? [open text field]
- Do you seek or are you required to get peer consensus before making decisions? [1-5] and getting [better/ same/worse]. Comments? [open text field]
- Do you offer recommendations to a decision maker? Are they heeded? [1-5] and getting [better/ same/worse]. Comments? [open text field]
- Does your supervisor provide support to exercise your authority in your current position and prepare you to advance to the next level? [1-5] and getting [better/ same/worse]. Comments? [open text field]
- Do you have the trust of your management and peers to do your job? [1-5] and getting [better/ same/worse]. Comments? [open text field]

DETAILED ASSESSMENT:

- TOOLS (Resources)
    o What tools (resources) do you have/use to do your job? [open text field]
    o Are you empowered with the tools (resources) to do your job? [open text field]
    o What tools (resources) do you want (but don't have)? [open text field]
- AUTHORITY
    o What authority do you have to do your job? [open text field]
    o Are you empowered with the authority to do your job? [open text field]
    o What authority do you want (but don't have)? [open text field]

FINAL THOUGHTS? [open text field]