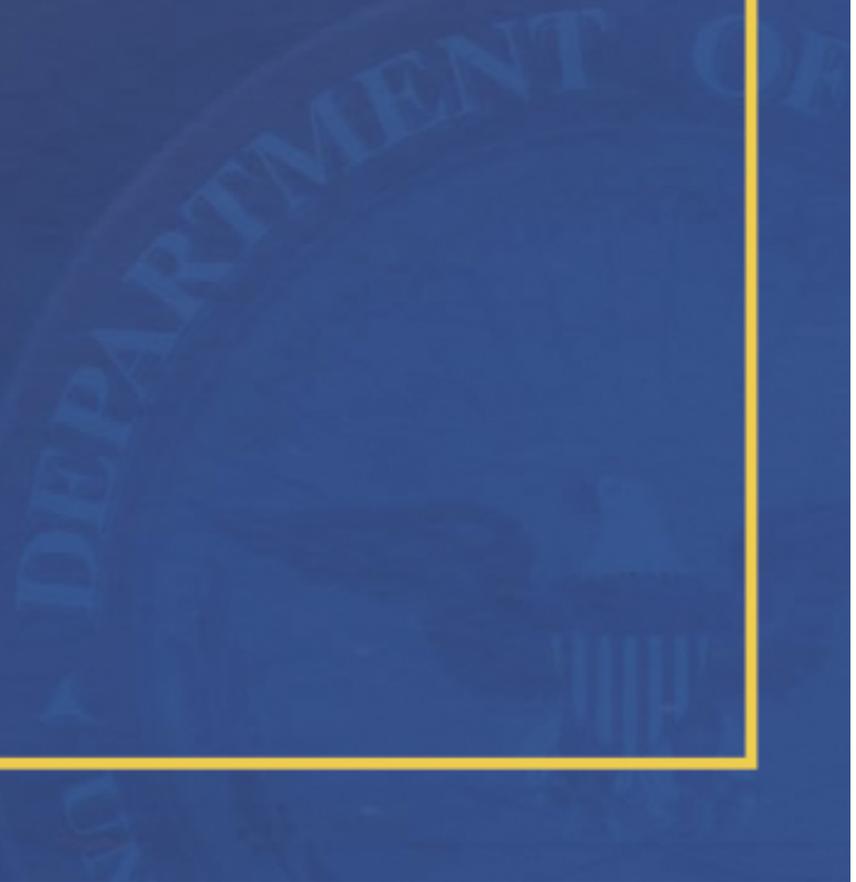




*Information and Technology for Better Decision Making*

# **August 2004 Status of Forces Survey of Active-Duty Members**

## **Tabulations of Responses**





**AUGUST 2004 STATUS OF FORCES SURVEY  
OF ACTIVE-DUTY MEMBERS:  
TABULATIONS OF RESPONSES**

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# AUGUST 2004 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS: TABULATIONS OF RESPONSES

## *Introduction to the Survey*

The *Human Resources Strategic Assessment Program* (HRSAP), located at Defense Manpower Data Center (DMDC), consists of both Web-based and paper-and-pencil surveys to support the personnel information needs of the Under Secretary of Defense for Personnel and Readiness [USD(P&R)]. These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community on a wide range of personnel issues. The Web-based survey program, known as the *Status of Forces Surveys* (SOFS), provides timely data on active-duty and Reserve component members, and DoD civilian employees. The paper-and-pencil surveys are used to obtain data on sensitive topics (e.g., sexual harassment) and from populations who have limited Internet access (e.g., spouses of active and Reserve members).

This report contains tabulations of responses from the active-duty SOFS Web survey conducted July 26 to September 2, 2004. This introduction (1) summarizes the survey content, (2) defines the total population surveyed and the subgroups used in tabulations of responses, (3) summarizes the survey methodology,<sup>1</sup> and (4) provides details on how to use the tabulations. The tabulations and a copy of the survey items follow this introduction.<sup>2</sup>

## **Survey Content**

The topics covered in the *August 2004 Status of Forces Survey of Active-Duty Members* include those in the *Status of Forces Surveys of Active-Duty Members Long-Term Content Plan*. The long-term content plan is at page 351. As indicated in that plan, there is a series of items that is included on all active-duty SOFS. These items include overall satisfaction, retention intention, perceived readiness, stress, tempo, and permanent change of station (PCS) moves. In addition, items were included on the Global War on Terrorism (GWOT), details on retention, deployments, assignments, organizational commitment, satisfaction with aspects of military life, member's health, compensation, and tuition assistance programs. The survey was subdivided into the following 12 topic areas:

1. *Background Information*—Service, gender, paygrade, education, marital status, spouse employment status, race/ethnicity, dependents, and location (both geographic and on/off base).

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<sup>1</sup> Details on survey methodology are reported by Riemer and Kroeger (2003) and DMDC (2004b).

<sup>2</sup> Refer to DMDC (2004a) to view a screen-shot version of the survey as it appeared on the Web.

2. *Satisfaction and Retention Intention*—Satisfaction with aspects of military life, overall satisfaction, likelihood to stay on active duty, and spouse/family support to stay on active duty.
3. *Tempo, Readiness, and Stress*—PCS moves, days worked overtime, time away from permanent duty station, the impact of time away on career intentions, individual and unit preparedness, and the level of stress in work and personal life.
4. *Global War on Terrorism*—Names of operations, time spent away, location of deployments, days spent in a combat zone, combat involvement, deployment expectations, and stop-loss.
5. *Details on Retention*—Terms of service, time remaining on current enlistment term, re-enlistment and monetary bonuses, likelihood to stay at least 20 years, total expected years of service, important factors in reasons to stay, steps to leaving the military, and primary activity after leaving the military.
6. *Deployments*—Member's original understanding of likelihood of deployments, number of times deployed in career, impact of hostile and non-hostile deployments on retention, and satisfaction of care of family while deployed.
7. *Assignments*—Number of times stationed with and without their family overseas.
8. *Organizational Commitment*—Commitment to serve.
9. *Satisfaction With Aspects of Military Life*—Satisfaction with aspects of military life, current level of unit morale, and unit cohesion.
10. *Member's Health*—Level of alcohol and tobacco use, average days spent exercising, and self-reported weight (i.e., underweight or overweight).
11. *Compensation*—Present versus alternative retirement pay systems; present retirement package with health care versus alternative retirement pay; average additional monthly pay needed to go to a CONUS school without family, OCONUS dependent restricted tour, and operationally dangerous places like Iraq; level of special pay needed to take an assignment where deployments are likely and assignments with additional duties; average military earnings; usage of financial services; impact of eliminating "up-or-out" and implementing "up-or-stay."
12. *Transition Assistance Programs*—Availability of and likelihood of usage of transition assistance programs.

## ***Population and Reporting Categories***

The target population for all active-duty SOFS consists of active-duty members of the Army, Navy, Marine Corps, and Air Force, excluding National Guard and Reserve members, who (1) have at least 6 months of service at the time the questionnaire is first fielded and (2) are below flag rank. Results are presented for the total population, and also by a variety of reporting categories. To form the reporting categories for the tabulations, respondents are classified primarily by survey self-report. If the self-reported data are missing, then DMDC's Active Duty Master Edit File data, at the time of sampling, are used to impute the subgroup classification. Survey results are tabulated by: Service, paygrade, location, education level, race/ethnicity, family status, gender, officer/enlisted by gender, and Service by paygrade. Definitions for collapsed reporting categories follow:

- *Service*—The categories include *Army, Navy, Marine Corps, and Air Force*.
- *Paygrade*—The *Enlisted* subgroup includes all enlisted paygrades (E1 – E9). The *Enlisted* subgroup is further broken out into the following groups: *3 to 5 years* (i.e., first term), *6 to 9 years* (i.e., second term), *E1-E4s*, and *E5-E9s*. The *Officers* subgroup includes warrant officers (W1–W5) and commissioned officers (O1–O6).
- *Location*—Geographic locations are collapsed into geographic regions as defined by the *Department of Defense Worldwide Manpower Distribution by Geographic Area* (DoD Washington Headquarters Services, 2001). The primary classification distinguishes *Overseas* from *US (including territories)*. *US (including territories)* includes those respondents with permanent duty stations located in the 50 states, District of Columbia, Puerto Rico, and United States territories or possessions. Within the *Overseas* classification, two regions can be reported separately: (1) *Europe*, which includes countries such as Bosnia-Herzegovina, Germany, Italy, Serbia, and the United Kingdom; and (2) *Asia and Pacific*, which includes countries such as Australia, Japan, and Korea. Housing locations are classified primarily for financial analyses based on whether respondents are provided housing directly or by allowance, rather than community analyses based on geographic location of the housing. From self-report data, *On Base* includes living in or aboard ship, in barracks/dorm/BEQ/UEPH/BOQ/ UOPH<sup>3</sup> military facilities, or in on-base military family housing. *Off Base* includes living in military family housing off base, in privately owned or rented housing, or in privatized military housing. If the self-reported data are missing, then on base and off base are imputed from record data indicating whether the respondent does not or does qualify, respectively, to receive Basic Allowance for Housing (BAH) or Overseas Housing Allowance (OHA).

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<sup>3</sup> Bachelor/Base Enlisted Quarters, Unaccompanied Enlisted Personnel Housing, Bachelor Officers' Quarters, and Unaccompanied Officers Personnel Housing, respectively.

**Figure 1.**  
***Geographic Locations Used for Analyses***



- **Education**—Respondents are classified based on self-reported educational attainment. *No College* includes anyone without some college credit. *Some College* includes those with some college credit, including a 2-year degree, but does not include those with a 4-year degree. *Four-year Degree* includes those with a 4-year degree and those with some graduate school, but no graduate or professional degree. *Graduate/Professional Degree* includes those with masters, doctorates, and first professional degrees (i.e., MA/MS/MEng/MBA/MSW/PhD/MD/JD/DVM).
- **Race/Ethnicity**—Respondents are classified based on self-reported categories that are consistent with requirements of the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997). *Total Minority* includes all persons marking one or more of the races other than White and/or marking that they are Spanish/Hispanic/Latino. *Non-Hispanic Black* includes persons marking only Black or African American and not reporting being Spanish/Hispanic/Latino. *Hispanic* includes anyone reporting being Spanish/Hispanic/Latino, regardless of how they answered the question on race.

- *Family Status*—Respondents are classified based on self-reported marital status, spouse employment, and legally dependent children (ages 22 and under). Except for *Working Spouse*, missing data can be imputed from record data if the respondents do not answer these questions.<sup>4</sup> *Single* includes those who have never been married or are divorced/widowed and have not remarried. *Married* includes those who are married or legally separated. *With Child(ren)* includes those with dependent child(ren) aged 22 and under, regardless of where the child(ren) live(s). *Working Spouse* includes those members whose spouse is working as measured by the U.S. Census Bureau's Current Population Survey (CPS) questions, and those in military service. *Dual Service Spouse* includes military members married to (including separated from) another military member (active or Reserve components).
- *Gender*—This category is self-explanatory.
- *Service by Paygrade*—The categories include each of the Services by enlisted and officer paygrade groups.

### ***Survey Methodology***

The survey administration process began on July 12, 2004, with the mailout of notification letters to sample members. This notification letter explained why the survey was being conducted, how the survey information would be used, and why participation was important. Throughout the administration period, additional e-mail and postal reminders were sent to encourage survey participation. Data were collected on the Web between July 26 and September 2, 2004.

Single-stage, nonproportional stratified random sampling<sup>5</sup> procedures were employed to ensure adequate sample sizes for the reporting categories. The sample consisted of 38,112 individuals drawn from the sample frame constructed from DMDC's Active-Duty Master Edit File. Members of the sample became ineligible if they indicated in the survey or by other contact (such as telephone calls or e-mails to the data collection contractor) that they were not on active-duty as of the first day of the Web survey, July 26, 2004 (.66% of sample).

Completed surveys (defined as 50% or more of the questions asked of all participants are answered) were received from 13,396 eligible respondents. The

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<sup>4</sup> Because there are no administrative record data for working spouses, this category cannot be imputed.

<sup>5</sup> In stratified random sampling, all members of a population are categorized into homogeneous groups. For example, members might be grouped by gender and Service (all male Army personnel in one group, all female Navy personnel in another, etc.). Members are chosen at random within each group. Small groups are oversampled in comparison to their proportion of the population so there will be enough responses from small groups to analyze. Weights are used so that groups are correctly represented in the analyses.

overall weighted response rate for eligibles, corrected for nonproportional sampling, was 40%. Data were weighted to reflect the population of interest. These weights reflect (1) the probability of selection, (2) a nonresponse adjustment factor to minimize bias arising from differential response rates among demographic subgroups, and (3) a poststratification factor to force the response-adjusted weights to sum to the counts of the target population as of the month the sample was drawn and to provide additional nonresponse adjustments.

Table 1 shows the number of respondents and the portion of total respondents in each reporting group. Also shown are the estimated number of members and the portion of total members in each reporting group. Differences in the percentages of respondents and population for the reporting categories reflect differences in the number sampled, as well as differences in response rates.<sup>6</sup>

### ***Tabulation Procedures***

Tabulations for each presented question<sup>7</sup> from the survey are shown on a set of facing pages. The text of the question and response options are shown at the top of the even-numbered page, with only the question repeated on the odd-numbered page. To compress the width of columns in the tables, the response options are shown with a number, letter, or with DNA (i.e., *Does not apply*) and then that number, letter, or DNA is used as the column heading for the responses. The central feature of the tabulations is the percentage of members choosing the response options indicated by the column heading. Within a set of response options, percentages may not add to 100% due to rounding.

Where an item lends itself to presentation as an average, that average is also shown as a number estimate and in a bar chart. The averages lend themselves to a quick scan for reporting groups that differ from other similarly defined groups. Where a true response continuum is available (e.g., number of children or nights away), the mean of that continuum is presented; in other cases, the responses are averages of the numeric scales presented with the response options. Where there is a simple dichotomous response like yes/no, only one percentage is presented. In this case, the bar chart represents that percentage.

On each page of tabulations, the first column lists the reporting group shown in that row. The second column, *Percent Responding*, lists the portion of the reporting group represented in the estimates in that row. In most cases, if this percentage is not 100, it is reflecting item nonresponse, and the table notes that "Percent responding are Service members who answered the question."

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<sup>6</sup> There is also a slight difference from treatment of missing data. Cases with missing data are included in counts of respondents but are excluded in population estimates.

<sup>7</sup> Details of data editing and preparation are provided by DMDC (2004a).

Not all questions will apply to every respondent. Where possible, the Web survey is programmed to skip respondents over questions that do not apply to them. For example, Q31 (Where are you currently deployed?) does not apply to those who marked in Q30 that they were not currently deployed for 30 days or more. The notation to this question indicates the “Percent responding are Service members who answered the question and who were currently deployed for 30 days or more (Q30).”

The survey does not always skip questions that do not apply to the respondents. In the tabulations, *Does not apply* responses are typically included in the percentages in the *Percent Responding* column. For example, Q5 asked members to indicate how many years they had been in a relationship with their current significant other. Survey participants can indicate that the question does not apply. Q5 is also an example of where particular care has to be taken to interpret responses because Q5 was (1) within a skip pattern and (2) had an individual item response of *Does not apply*.

### ***Combining Information From Multiple Items***

Tabulations in this volume generally present data for individual survey questions. There are three types of exceptions. The first type of exception is where the results for multiple items are presented on a single set of pages, for example, number of dependents.

- In Q15, members are asked how many dependents they have in each of the three age ranges. For this question, the tabulations show the percentage of members with dependents in each age range. The averages shown on these pages are based only on those with at least one dependent and, therefore, show the average number of dependents for those who have dependents.

The second type of exception is where members can provide multiple answers to a single question (e.g., race).

- In Q17, members are asked to mark one or more races. The tabulations show the percentage who responded that they were White, Black, American Indian/Alaska Native, Asian, and/or Native Hawaiian/Other Pacific Islander. Respondents who indicated more than one race are also shown in the percentage of More Than One Race Marked. For example, if a respondent indicated they were Asian and White, they were counted in the percentage as Asian, White, and More Than One Race Marked.

**Table 1.**  
**Number of Respondents and Estimated Population by Reporting Categories**

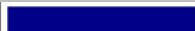
	Respondents		Estimated Population					
	Count	Percent	Totals		Percent		Max ME	
<b>OVERALL AND SERVICE</b>								
Total	13,396	100%		1,340,904	± 22,460	100%		
Army	4,051	30%		453,939	± 17,036	34%		± 1%
Navy	3,558	27%		357,633	± 13,044	27%		± 1%
Marine Corps	2,625	20%		166,044	± 4,502	12%		± 1%
Air Force	3,162	24%		363,288	± 4,327	27%		± 1%
<b>PAYGRADE</b>								
Enlisted	8,668	65%		1,123,966	± 22,327	84%		± 1%
3 to 5 Years of Service	2,313	17%		304,370	± 13,808	23%		± 1%
6 to 9 Years of Service	2,837	21%		184,474	± 6,066	14%		± 1%
E1 – E4	2,697	20%		523,673	± 13,705	39%		± 1%
E5 – E9	5,971	45%		600,292	± 19,332	45%		± 1%
Officers	4,728	35%		216,939	± 2,126	16%		± 1%
W1 – W5	779	6%		15,756	± 1,066	1%		± 1%
O1 – O3	1,896	14%		114,027	± 2,779	9%		± 1%
O4 – O6	2,053	15%		87,156	± 1,882	6%		± 1%
<b>LOCATION</b>								
US (Incl. Territories)	10,983	82%		1,105,371	± 24,160	82%		± 1%
Overseas	2,413	18%		235,533	± 10,667	18%		± 1%
Europe	1,160	9%		117,770	± 8,038	9%		± 1%
Asia and Pacific	1,141	9%		105,823	± 8,186	8%		± 1%
On Base	4,122	31%		543,231	± 20,193	41%		± 2%
Off Base	9,274	69%		797,673	± 21,539	59%		± 2%
<b>EDUCATION</b>								
No College	2,171	16%		328,333	± 17,170	24%		± 2%
Some College	6,417	48%		736,231	± 23,943	55%		± 2%
4-year Degree	2,626	20%		166,503	± 8,690	12%		± 1%
Grad/Prof Degree	2,182	16%		109,838	± 3,824	8%		± 1%
<b>RACE/ETHNICITY</b>								
Non-Hispanic White	8,019	60%		831,915	± 21,922	62%		± 1%
Total Minority	5,361	40%		507,442	± 12,768	38%		± 1%
Non-Hispanic Black	2,467	18%		234,193	± 8,692	17%		± 1%
Hispanic	1,742	13%		162,220	± 9,031	12%		± 1%

Table 1 (continued)

	Respondents			Estimated Population				
	Count	Percent		Totals		Percent		Max ME
<b>FAMILY STATUS</b>								
Single w/ Child(ren)	951	7%		73,324	± 5,502	5%		± 1%
Single w/o Child(ren)	3,238	24%		453,142	± 16,806	34%		± 2%
Married w/ Child(ren)	6,845	51%		584,167	± 20,305	44%		± 2%
Married w/o Child(ren)	2,362	18%		230,271	± 15,891	17%		± 2%
Working Spouse	5,107	38%		462,089	± 18,402	35%		± 2%
Dual Service Spouse	1,433	11%		113,719	± 8,046	9%		± 1%
<b>GENDER</b>								
Male	10,778	80%		1,140,264	± 22,151	85%		± 1%
Enlisted	6,832	51%		956,399	± 22,154	71%		± 1%
Officers	3,946	29%		183,865	± 2,044	14%		± 1%
Female	2,618	20%		200,641	± 3,334	15%		± 1%
Enlisted	1,836	14%		167,567	± 3,299	12%		± 1%
Officers	782	6%		33,074	± 675	2%		± 1%
<b>SERVICE BY PAYGRADE</b>								
Army Enlisted	2,422	18%		378,750	± 17,047	28%		± 1%
E1 – E4	773	6%		184,280	± 11,128	14%		± 1%
E5 – E9	1,649	12%		194,470	± 13,879	15%		± 1%
Army Officers	1,629	12%		75,189	± 1,291	6%		± 1%
O1 – O3	475	4%		35,045	± 1,309	3%		± 1%
O4 – O6	513	4%		27,522	± 927	2%		± 1%
Navy Enlisted	2,454	18%		306,421	± 13,050	23%		± 1%
E1 – E4	669	5%		124,727	± 5,755	9%		± 1%
E5 – E9	1,785	13%		181,695	± 12,672	14%		± 1%
Navy Officers	1,104	8%		51,212	± 1,232	4%		± 1%
O1 – O3	500	4%		28,033	± 1,519	2%		± 1%
O4 – O6	562	4%		21,567	± 750	2%		± 1%
Marine Corps Enlisted	1,692	13%		148,133	± 4,484	11%		± 1%
E1 – E4	613	5%		93,825	± 4,420	7%		± 1%
E5 – E9	1,079	8%		54,308	± 2,019	4%		± 1%
Marine Corps Officers	933	7%		17,911	± 557	1%		± 1%
O1 – O3	413	3%		9,952	± 537	1%		± 1%
O4 – O6	424	3%		6,436	± 453	0%		± 1%
Air Force Enlisted	2,100	16%		290,661	± 4,236	22%		± 1%
E1 – E4	642	5%		120,841	± 3,370	9%		± 1%
E5 – E9	1,458	11%		169,820	± 4,071	13%		± 1%
Air Force Officers	1,062	8%		72,627	± 1,035	5%		± 1%
O1 – O3	508	4%		40,996	± 1,855	3%		± 1%
O4 – O6	554	4%		31,631	± 1,388	2%		± 1%

The third type of exception pertains to the composite measures which on this survey include spouse employment, commitment, unit cohesion, and total military earnings.

- Spouse employment indicators are derived from Q6-Q12 and are modeled to be comparable to employment measures used in the U.S. Census Bureau's *Decennial Census* and *Current Population Survey (CPS)*. Two sets of tabulations are presented. In the first set, labor force participation is shown for the spouses of those in the reporting category. The four categories contain percentages of (civilian) employed, unemployed, not in the labor market, and Armed Forces member. Those not in the labor market include those who are permanently or temporarily not working or not actively looking for work.<sup>8</sup> The second set of data shows only those in the labor market. That is, the percent responding are married Service members who answered the items and whose spouses are in the labor market (civilian employed, unemployed but looking for work, and in the Armed Forces). The unemployment rates shown in these tables are the percent of those who need or want to work and are unemployed. These rates are comparable to those reported monthly by the Bureau of Labor Statistics based on the CPS data.
- In Q81, members are asked about their organizational commitment. Three measures of organizational commitment (Q81) are presented. Affective commitment is defined as an emotional attachment to, an identification with, and an involvement in, an organization (Q81a, b, e, h, j, and m). Continuance commitment is defined as an attachment based on the perceived costs associated with leaving an organization (Q81c, f, i, l, and n). Lastly, normative commitment is defined as a sense of obligation to remain in an organization (Q81d, g, and k). In the tabulations, individual items in this measure are presented first; following the items are three sets of tabulation pages showing the composite measures computed from the combined scale items. A lower score on these measures indicates less organizational commitment, while a higher score represents more organizational commitment.
- In Q85, members are asked about their unit cohesion. For additional information on the unit cohesion measure, please see Siebold and Lindsay's (1999). In the tabulations, individual items for these scales are presented first; following the items is an additional set of tabulation pages showing the composite measures computed from the items.

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<sup>8</sup> Those who have not actively looked for work in the past 4 weeks are considered to be out of the labor market. This category includes some percentage of spouses who are in the midst of a PCS move and, therefore, only temporarily out of the labor market.

- In Q131, members are asked about their total military earnings. All parts of the question are combined and reported as an individual measure. This financial question allows the survey participant to answer by providing a total figure or a range. For instance, survey participants have the option of providing a specific dollar amount or entering a range of “at least \$\_\_\_\_, but no more than \$\_\_\_\_.” In calculating the single measure, the total is used in place of the range if the total figure is greater than zero. When a respondent only provides the range, the average of the range is calculated and used as their response to the question.

### ***Margins of Error***

The complex sample design required weighting to produce population estimates, such as percentages.<sup>9</sup> This also means that the typical rules of thumb for interpreting how good an estimate is, such as the number of respondents, will overstate the reliability of the estimate. For this report, variance estimates were calculated using SAS<sup>®</sup> PROC SURVEYMEANS.

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the variance around population parameters, such as percentages or means, and are used to construct margins of error (i.e., confidence interval half-widths). Percentages and means in these tabulations are reported with margins of error based on 95% confidence intervals. In order to compress the data display, only the maximum margin of error (Max ME) for the percentages in the row is shown. That is, the margin of error is calculated for each response option percentage and the largest of these is printed. For each average shown in these tabulations, its margin of error is also printed.

Estimates may be unstable based on a small number of observations or relatively large variance in the data or weights. Particularly unstable estimates are suppressed or annotated in these tabulations. The following rules are used:

- “0” indicates that no one in any reporting group selected the response option,
- “NR” indicates the estimate is Not Reportable because it was based on fewer than 30 respondents or the relative standard error was high,
- “NA” indicates the response option was Not Applicable for the reporting category because it was not selected by any respondent in that category,
- no Max ME is printed when all percentages in the row are shown as “NR,” and

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<sup>9</sup> This differential weighting means that only certain statistical software procedures, such as PROC SURVEYMEANS, correctly calculate standard errors, variances, or tests of statistical significance.

- no margin of error is printed for an average when it is shown as “NR.”

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# **Tabulations of Responses**

**1. In what Service were you on active duty on July 26, 2004?**

1. Army  
 2. Navy  
 3. Marine Corps  
 4. Air Force  
 5. None, you were separated or retired

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
<b>OVERALL AND SERVICE</b>								
Total	100	±1	34	27	12	27	0°	±1
Army	100	±1	100	0	0	0	0°	±0
Navy	100	±1	0	100	0	0	0°	±0
Marine Corps	100	±1	0	0	100	0	0°	±0
Air Force	100	±1	0	0	0	100	0°	±0
<b>PAYGRADE</b>								
Enlisted	100	±1	34	27	13	26	0°	±2
3 to 5 Years of Service	100	±1	32	28	17	22	0°	±3
6 to 9 Years of Service	100	±1	35	30	11	24	0°	±2
E1 – E4	100	±1	35	24	18	23	0°	±2
E5 – E9	100	±1	32	30	9	28	0°	±2
Officers	100	±1	35	24	8	33	0°	±1
W1 – W5	100	±1	80	10	10	0	0°	±4
O1 – O3	100	±1	31	25	9	36	0°	±2
O4 – O6	100	±0	32	25	7	36	0°	±2
<b>LOCATION</b>								
US (Incl. Territories)	100	±1	31	29	13	27	0°	±2
Overseas	100	±1	49	16	10	25	0°	±3
Europe	100	±1	59	11	1	29	0°	±4
Asia and Pacific	100	±1	38	21	20	21	0°	±4
On Base	100	±1	41	19	18	23	0°	±2
Off Base	100	±1	29	32	9	30	0°	±2
<b>EDUCATION</b>								
No College	100	±1	32	32	21	15	0°	±3
Some College	100	±1	35	26	11	29	0°	±2
4-year Degree	100	±0	34	23	9	34	0°	±3
Grad/Prof Degree	100	±1	33	23	4	40	0°	±2
<b>RACE/ETHNICITY</b>								
Non-Hispanic White	100	±1	31	26	13	30	0°	±2
Total Minority	100	±1	38	28	12	22	0°	±2
Non-Hispanic Black	100	±1	42	26	8	23	0°	±2
Hispanic	100	±1	35	26	19	20	0°	±3

Note. Percent responding are Service members who answered the question. Service members who were separated or retired are excluded from this report (Q1).

° Response option never endorsed.

## 1. In what Service were you on active duty on July 26, 2004?

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
<b>FAMILY STATUS</b>								
Single w/ Child(ren)	100	±1	37	29	9	25	0°	±4
Single w/o Child(ren)	100	±1	30	27	17	26	0°	±2
Married w/ Child(ren)	100	±1	37	27	9	28	0°	±2
Married w/o Child(ren)	100	±1	33	26	14	27	0°	±4
Working Spouse	100	±1	33	26	10	30	0°	±2
Dual Service Spouse	100	±1	33	21	9	38	0°	±4
<b>GENDER</b>								
Male	100	±1	34	27	14	25	0°	±2
Enlisted	100	±1	34	27	15	24	0°	±2
Officers	100	±1	35	24	9	32	0°	±1
Female	100	±1	33	26	5	36	0°	±1
Enlisted	100	±1	33	26	5	35	0°	±1
Officers	100	±0	33	23	3	41	0°	±2
<b>SERVICE BY PAYGRADE</b>								
Army Enlisted	100	±1	100	0	0	0	0°	±0
E1 – E4	100	±1	100	0	0	0	0°	±0
E5 – E9	100	±0	100	0	0	0	0°	±0
Army Officers	100	±1	100	0	0	0	0°	±0
O1 – O3	100	±0	100	0	0	0	0°	±0
O4 – O6	100	±0	100	0	0	0	0°	±0
Navy Enlisted	100	±1	0	100	0	0	0°	±0
E1 – E4	100	±0	0	100	0	0	0°	±0
E5 – E9	100	±1	0	100	0	0	0°	±0
Navy Officers	100	±0	0	100	0	0	0°	±0
O1 – O3	100	±0	0	100	0	0	0°	±0
O4 – O6	100	±0	0	100	0	0	0°	±0
Marine Corps Enlisted	100	±0	0	0	100	0	0°	±0
E1 – E4	100	±0	0	0	100	0	0°	±0
E5 – E9	100	±0	0	0	100	0	0°	±0
Marine Corps Officers	100	±1	0	0	100	0	0°	±0
O1 – O3	100	±1	0	0	100	0	0°	±0
O4 – O6	100	±0	0	0	100	0	0°	±0
Air Force Enlisted	100	±1	0	0	0	100	0°	±0
E1 – E4	100	±1	0	0	0	100	0°	±0
E5 – E9	100	±1	0	0	0	100	0°	±0
Air Force Officers	100	±0	0	0	0	100	0°	±0
O1 – O3	100	±0	0	0	0	100	0°	±0
O4 – O6	100	±0	0	0	0	100	0°	±0

Note. Percent responding are Service members who answered the question. Service members who were separated or retired are excluded from this report (Q1).  
 ° Response option never endorsed.

2. Are you...?

1. Male

2. Female

	Percent Responding		Percentages		Max ME
			1	2	
<b>OVERALL AND SERVICE</b>					
Total	100	±1	85	15	±1
Army	100	±1	85	15	±1
Navy	100	±1	86	14	±1
Marine Corps	100	±1	94	6	±1
Air Force	100	±1	80	20	±1
<b>PAYGRADE</b>					
Enlisted	100	±1	85	15	±1
3 to 5 Years of Service	100	±1	84	16	±2
6 to 9 Years of Service	100	±1	83	17	±2
E1 - E4	100	±1	84	16	±1
E5 - E9	100	±1	86	14	±1
Officers	100	±1	85	15	±1
W1 - W5	100	±1	94	6	±2
O1 - O3	100	±1	82	18	±2
O4 - O6	100	±1	87	13	±2
<b>LOCATION</b>					
US (Incl. Territories)	100	±1	85	15	±1
Overseas	100	±1	84	16	±2
Europe	100	±1	84	16	±3
Asia and Pacific	100	±1	84	16	±3
On Base	100	±1	87	13	±1
Off Base	100	±1	84	16	±1
<b>EDUCATION</b>					
No College	100	±1	89	11	±2
Some College	100	±1	84	16	±1
4-year Degree	100	±1	83	17	±2
Grad/Prof Degree	100	±1	83	17	±2
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	100	±1	88	12	±1
Total Minority	100	±1	80	20	±1
Non-Hispanic Black	100	±1	75	25	±2
Hispanic	100	±1	85	15	±2

Note. Percent responding are Service members who answered the question.

## 2. Are you...?

	Percent Responding		Percentages		Max ME
			1	2	
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	100	±1	65	35	±4
Single w/o Child(ren)	100	±1	83	17	±2
Married w/ Child(ren)	100	±1	90	10	±1
Married w/o Child(ren)	100	±1	83	17	±2
Working Spouse	100	±1	83	17	±2
Dual Service Spouse	100	±1	54	46	±4
<b>GENDER</b>					
Male	100	±1	100	0	±0
Enlisted	100	±1	100	0	±0
Officers	100	±1	100	0	±0
Female	100	±1	0	100	±0
Enlisted	100	±1	0	100	±0
Officers	100	±1	0	100	±0
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	100	±1	85	15	±1
E1 – E4	100	±1	84	16	±2
E5 – E9	100	±0	87	13	±2
Army Officers	100	±1	86	14	±1
O1 – O3	100	±0	82	18	±2
O4 – O6	100	±0	86	14	±2
Navy Enlisted	100	±1	86	14	±1
E1 – E4	100	±0	83	17	±2
E5 – E9	100	±1	88	12	±2
Navy Officers	100	±0	85	15	±1
O1 – O3	100	±0	85	15	±3
O4 – O6	100	±0	85	15	±2
Marine Corps Enlisted	100	±1	94	6	±1
E1 – E4	100	±1	94	6	±1
E5 – E9	100	±0	94	6	±1
Marine Corps Officers	100	±1	94	6	±1
O1 – O3	100	±1	93	7	±2
O4 – O6	100	±0	97	3	±2
Air Force Enlisted	100	±1	80	20	±1
E1 – E4	100	±0	77	23	±2
E5 – E9	100	±1	82	18	±1
Air Force Officers	100	±1	81	19	±1
O1 – O3	100	±0	77	23	±2
O4 – O6	100	±1	87	13	±3

Note. Percent responding are Service members who answered the question.

**3. What is your current paygrade?**

1. E1-E4  
4. O1-O3

2. E5-E9  
5. O4-O6

3. W1-W5

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
<b>OVERALL AND SERVICE</b>								
Total	100	±1	39	45	1	8	7	±1
Army	100	±1	41	43	3	8	6	±3
Navy	100	±1	35	51	0	8	6	±3
Marine Corps	100	±0	57	33	1	6	4	±2
Air Force	100	±1	33	47	0	11	9	±1
<b>PAYGRADE</b>								
Enlisted	100	±1	47	53	0	0	0	±2
3 to 5 Years of Service	100	±0	66	34	0	0	0	±3
6 to 9 Years of Service	100	±1	16	84	0	0	0	±2
E1 – E4	100	±1	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
Officers	100	±1	0	0	7	53	40	±2
W1 – W5	100	±0	0	0	100	0	0	±0
O1 – O3	100	±1	0	0	0	100	0	±0
O4 – O6	100	±0	0	0	0	0	100	±0
<b>LOCATION</b>								
US (Incl. Territories)	100	±1	38	45	1	9	7	±2
Overseas	100	±1	44	43	1	7	5	±3
Europe	100	±1	42	44	1	7	5	±4
Asia and Pacific	100	±1	47	42	1	7	4	±5
On Base	100	±1	62	31	1	3	3	±2
Off Base	100	±1	23	54	2	12	9	±2
<b>EDUCATION</b>								
No College	100	±1	68	31	0	0	0	±3
Some College	100	±1	38	60	1	0	0	±2
4-year Degree	100	±1	11	28	3	50	9	±3
Grad/Prof Degree	100	±1	1	7	1	26	66	±3
<b>RACE/ETHNICITY</b>								
Non-Hispanic White	100	±1	37	42	1	11	9	±2
Total Minority	100	±1	42	49	1	5	3	±2
Non-Hispanic Black	100	±1	34	57	1	4	3	±3
Hispanic	100	±1	51	41	1	5	2	±3

Note. Percent responding are Service members who answered the question.

## 3. What is your current paygrade?

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
<b>FAMILY STATUS</b>								
Single w/ Child(ren)	100	±0	27	63	1	5	4	±5
Single w/o Child(ren)	100	±1	67	23	0	9	2	±2
Married w/ Child(ren)	100	±1	17	63	2	7	11	±2
Married w/o Child(ren)	100	±1	44	38	1	12	5	±4
Working Spouse	100	±1	26	57	2	8	7	±2
Dual Service Spouse	100	±0	33	50	1	10	6	±5
<b>GENDER</b>								
Male	100	±1	38	45	1	8	7	±2
Enlisted	100	±1	46	54	0	0	0	±2
Officers	100	±1	0	0	8	51	41	±2
Female	100	±1	43	41	0	10	6	±2
Enlisted	100	±1	51	49	0	0	0	±2
Officers	100	±0	0	0	3	64	34	±4
<b>SERVICE BY PAYGRADE</b>								
Army Enlisted	100	±1	49	51	0	0	0	±3
E1 – E4	100	±1	100	0	0	0	0	±0
E5 – E9	100	±0	0	100	0	0	0	±0
Army Officers	100	±1	0	0	17	47	37	±2
O1 – O3	100	±1	0	0	0	100	0	±0
O4 – O6	100	±0	0	0	0	0	100	±0
Navy Enlisted	100	±1	41	59	0	0	0	±3
E1 – E4	100	±0	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
Navy Officers	100	±1	0	0	3	55	42	±3
O1 – O3	100	±1	0	0	0	100	0	±0
O4 – O6	100	±0	0	0	0	0	100	±0
Marine Corps Enlisted	100	±0	63	37	0	0	0	±2
E1 – E4	100	±0	100	0	0	0	0	±0
E5 – E9	100	±0	0	100	0	0	0	±0
Marine Corps Officers	100	±0	0	0	9	56	36	±3
O1 – O3	100	±0	0	0	0	100	0	±0
O4 – O6	100	±0	0	0	0	0	100	±0
Air Force Enlisted	100	±1	42	58	0	0	0	±2
E1 – E4	100	±0	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
Air Force Officers	100	±0	0	0	0	56	44	±3
O1 – O3	100	±0	0	0	0	100	0	±0
O4 – O6	100	±0	0	0	0	0	100	±0

Note. Percent responding are Service members who answered the question.

**4. What is your marital status?**

1. Married  
4. Widowed

2. Separated  
5. Never married

3. Divorced

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
<b>OVERALL AND SERVICE</b>								
Total	100	±1	58	3	6	0	33	±2
Army	100	±1	61	3	6	0	30	±3
Navy	100	±1	57	3	6	0	34	±3
Marine Corps	100	±1	48	2	4	0	46	±4
Air Force	100	±1	60	2	7	0	31	±3
<b>PAYGRADE</b>								
Enlisted	100	±1	55	3	6	0	36	±2
3 to 5 Years of Service	100	±1	46	3	5	0	46	±3
6 to 9 Years of Service	100	±1	65	5	9	0	22	±3
E1 – E4	100	±0	37	2	3	0	58	±3
E5 – E9	100	±1	71	4	8	0	16	±2
Officers	100	±1	73	1	6	0	20	±2
W1 – W5	100	±1	83	2	8	0	7	±4
O1 – O3	100	±1	62	1	5	0	32	±3
O4 – O6	100	±1	86	1	6	0	7	±2
<b>LOCATION</b>								
US (Incl. Territories)	100	±1	60	3	6	0	32	±2
Overseas	100	±1	51	2	6	0	41	±3
Europe	100	±1	56	2	5	0	36	±5
Asia and Pacific	100	±0	46	2	6	0	46	±5
On Base	100	±1	45	2	3	0	50	±3
Off Base	100	±1	67	3	8	0	22	±2
<b>EDUCATION</b>								
No College	100	±1	44	3	3	0	50	±4
Some College	100	±1	59	3	7	0	30	±2
4-year Degree	100	±1	65	1	6	0	28	±3
Grad/Prof Degree	100	±1	83	1	6	0	10	±2
<b>RACE/ETHNICITY</b>								
Non-Hispanic White	100	±1	60	2	5	0	33	±2
Total Minority	100	±1	55	3	7	0	34	±2
Non-Hispanic Black	100	±1	56	4	9	0	30	±3
Hispanic	100	±1	55	2	6	0	37	±4

Note. Percent responding are Service members who answered the question.

## 4. What is your marital status?

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
<b>FAMILY STATUS</b>								
Single w/ Child(ren)	100	±1	0	0	66	0	34	±4
Single w/o Child(ren)	100	±1	0	0	7	0	93	±1
Married w/ Child(ren)	100	±1	95	5	0	0	0	±2
Married w/o Child(ren)	100	±1	96	4	0	0	0	±1
Working Spouse	100	±0	95	5	0	0	0	±1
Dual Service Spouse	100	±0	95	5	0	0	0	±2
<b>GENDER</b>								
Male	100	±1	60	3	5	0	32	±2
Enlisted	100	±1	57	3	5	0	35	±2
Officers	100	±1	77	1	4	0	18	±2
Female	100	±1	46	3	12	0	38	±3
Enlisted	100	±1	44	4	12	0	40	±3
Officers	100	±0	53	1	12	1	33	±4
<b>SERVICE BY PAYGRADE</b>								
Army Enlisted	100	±0	58	4	6	0	32	±3
E1 – E4	100	±0	42	2	3	0	53	±5
E5 – E9	100	±0	72	5	9	0	13	±4
Army Officers	100	±1	76	1	7	0	16	±3
O1 – O3	100	±0	65	1	7	0	27	±5
O4 – O6	100	±0	88	1	6	0	5	±3
Navy Enlisted	100	±1	54	3	6	0	36	±3
E1 – E4	100	±0	34	2	3	0	60	±5
E5 – E9	100	±1	68	4	8	0	20	±4
Navy Officers	100	±0	75	1	5	0	19	±3
O1 – O3	100	±0	66	1	4	0	29	±5
O4 – O6	100	±0	85	1	5	0	8	±3
Marine Corps Enlisted	100	±0	45	2	4	0	49	±4
E1 – E4	100	±0	32	1	2	0	65	±5
E5 – E9	100	±0	69	4	6	0	21	±5
Marine Corps Officers	100	±1	73	1	5	0	21	±4
O1 – O3	100	±1	59	1	5	0	35	±5
O4 – O6	100	±0	91	1	3	1	4	±3
Air Force Enlisted	100	±1	58	3	7	0	33	±3
E1 – E4	100	±0	34	2	4	0	60	±5
E5 – E9	100	±1	74	3	9	0	14	±3
Air Force Officers	100	±1	69	1	5	0	25	±4
O1 – O3	100	±0	56	0	4	0	39	±5
O4 – O6	100	±1	85	1	6	0	8	±4

Note. Percent responding are Service members who answered the question.

**5. How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?**

- |                     |   |  |
|---------------------|---|--|
| 1. Less than 1 year | 2. 1 year to less than 6 years                          | 3. 6 years to less than 10 years             |
| 4. 10 years or more | 5. Does not apply; I do not have a girlfriend/boyfriend | 6. Does not apply; I am married or separated |

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
<b>OVERALL AND SERVICE</b>									
Total	100	±1	9	10	1	0	19	61	±2
Army	100	±1	8	8	1	0	19	64	±3
Navy	100	±1	9	11	1	0	19	60	±3
Marine Corps	100	±1	10	14	1	0	24	50	±4
Air Force	100	±1	8	10	1	0	19	62	±3
<b>PAYGRADE</b>									
Enlisted	100	±1	9	11	1	0	21	58	±2
3 to 5 Years of Service	100	±1	11	13	1	0	26	49	±3
6 to 9 Years of Service	100	±1	7	10	1	0	12	70	±2
E1 – E4	100	±1	15	14	1	0	31	39	±3
E5 – E9	100	±1	5	7	1	0	11	76	±2
Officers	100	±1	6	7	0	0	13	74	±2
W1 – W5	100	±1	4	4	0	0	6	85	±4
O1 – O3	100	±1	8	10	0	0	18	63	±3
O4 – O6	99	±1	2	3	0	0	7	88	±2
<b>LOCATION</b>									
US (Incl. Territories)	100	±1	8	10	1	0	18	63	±2
Overseas	100	±1	10	11	1	0	24	53	±3
Europe	100	±1	9	10	0	0	22	58	±5
Asia and Pacific	100	±1	12	14	1	0	26	48	±5
On Base	100	±1	13	12	1	0	28	47	±3
Off Base	100	±1	6	9	1	0	14	71	±2
<b>EDUCATION</b>									
No College	99	±1	13	13	1	0	27	46	±4
Some College	100	±1	8	10	1	0	18	63	±2
4-year Degree	100	±1	7	8	1	0	17	66	±3
Grad/Prof Degree	100	±1	3	4	0	0	9	84	±2
<b>RACE/ETHNICITY</b>									
Non-Hispanic White	100	±1	8	9	1	0	19	62	±2
Total Minority	100	±1	10	11	1	0	19	58	±2
Non-Hispanic Black	100	±1	9	12	1	0	17	61	±3
Hispanic	100	±1	12	10	1	0	20	57	±4

Note. Percent responding are Service members who answered the question.

## 5. How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
<b>FAMILY STATUS</b>									
Single w/ Child(ren)	99	±1	18	37	4	1	39	0	±4
Single w/o Child(ren)	99	±1	23	24	2	0	51	0	±3
Married w/ Child(ren)	100	±1	0	0	0	0	0	100	±0
Married w/o Child(ren)	100	±1	0	0	0	0	0	100	±0
Working Spouse	100	±0	0	0	0	0	0	100	±0
Dual Service Spouse	100	±0	0	0	0	0	0	100	±0
<b>GENDER</b>									
Male	100	±1	8	9	1	0	19	63	±2
Enlisted	100	±1	9	10	1	0	21	60	±2
Officers	100	±1	5	6	0	0	11	78	±2
Female	99	±1	14	13	1	0	22	49	±3
Enlisted	100	±1	15	14	1	0	22	48	±3
Officers	99	±1	8	12	1	1	24	54	±4
<b>SERVICE BY PAYGRADE</b>									
Army Enlisted	100	±1	9	8	1	0	20	62	±3
E1 – E4	100	±1	13	11	1	0	31	45	±5
E5 – E9	100	±1	5	6	1	0	10	78	±3
Army Officers	100	±1	6	6	0	0	10	78	±3
O1 – O3	100	±0	10	10	0	0	14	66	±5
O4 – O6	100	±1	2	2	0	0	6	89	±3
Navy Enlisted	100	±1	10	11	1	0	20	57	±3
E1 – E4	100	±1	16	15	1	0	32	36	±5
E5 – E9	100	±1	6	9	1	0	12	72	±4
Navy Officers	100	±1	4	7	1	0	12	76	±3
O1 – O3	100	±0	6	10	1	0	15	67	±5
O4 – O6	100	±1	2	3	0	0	8	86	±3
Marine Corps Enlisted	100	±0	11	15	1	0	25	48	±4
E1 – E4	100	±0	14	19	1	0	33	33	±5
E5 – E9	100	±0	5	10	0	0	12	73	±5
Marine Corps Officers	100	±1	6	5	1	0	13	74	±4
O1 – O3	100	±1	10	8	1	0	21	60	±5
O4 – O6	100	±0	2	2	0	0	3	92	±3
Air Force Enlisted	100	±1	9	10	1	0	19	60	±3
E1 – E4	100	±1	15	16	1	0	31	36	±5
E5 – E9	100	±1	4	6	1	0	11	78	±3
Air Force Officers	99	±1	6	8	0	0	16	70	±4
O1 – O3	99	±1	8	12	0	0	23	57	±5
O4 – O6	99	±1	2	4	0	0	7	87	±3

Note. Percent responding are Service members who answered the question.

**6. Is your spouse currently...?**

1. Serving on active duty (not a member of the National Guard or Reserve)

2. Member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)

3. Other type of National Guard or Reserve member (e.g., drilling unit, IMA, IRR, military technician)

	Percent Responding		Percentages			Max ME	Percentage in Armed Forces		
			1	2	3				
<b>OVERALL AND SERVICE</b>									
Total	61	±2	12	0	2	±1	14.0	±1.0	■
Army	64	±3	10	1	2	±2	13.0	±2.0	■
Navy	60	±3	10	0	1	±2	11.0	±2.0	■
Marine Corps	50	±4	10	1	1	±3	12.0	±3.0	■
Air Force	62	±3	17	0	2	±2	19.0	±2.0	■
<b>PAYGRADE</b>									
Enlisted	58	±2	13	0	1	±2	15.0	±2.0	■
3 to 5 Years of Service	49	±3	18	1	1	±4	21.0	±4.0	■
6 to 9 Years of Service	69	±2	14	1	2	±2	16.0	±2.0	■
E1 – E4	38	±3	17	1	1	±3	19.0	±3.0	■
E5 – E9	75	±2	10	0	2	±1	13.0	±2.0	■
Officers	74	±2	10	0	2	±2	12.0	±2.0	■
W1 – W5	85	±4	5	1	0	±2	7.0	±3.0	■
O1 – O3	62	±3	14	0	2	±3	16.0	±3.0	■
O4 – O6	87	±2	6	0	2	±2	9.0	±2.0	■
<b>LOCATION</b>									
US (Incl. Territories)	62	±2	12	0	1	±1	14.0	±2.0	■
Overseas	53	±3	13	1	2	±2	16.0	±3.0	■
Europe	58	±5	13	1	2	±3	16.0	±4.0	■
Asia and Pacific	48	±5	14	1	1	±4	15.0	±4.0	■
On Base	47	±3	8	0	2	±3	11.0	±3.0	■
Off Base	70	±2	14	0	1	±1	15.0	±2.0	■
<b>EDUCATION</b>									
No College	46	±4	12	0	0	±3	12.0	±3.0	■
Some College	63	±2	13	1	2	±2	15.0	±2.0	■
4-year Degree	66	±3	11	0	2	±2	14.0	±2.0	■
Grad/Prof Degree	84	±2	9	0	2	±2	11.0	±2.0	■
<b>RACE/ETHNICITY</b>									
Non-Hispanic White	62	±2	11	0	2	±2	13.0	±2.0	■
Total Minority	58	±2	14	1	1	±2	16.0	±2.0	■
Non-Hispanic Black	60	±3	17	1	1	±2	19.0	±3.0	■
Hispanic	56	±4	12	1	2	±3	15.0	±3.0	■

Note. Percent responding are Service members who answered the question and who were married or separated (Q4).

6. Is your spouse currently...?

	Percent Responding		Percentages			Max ME	Percentage in Armed Forces		
			1	2	3				
<b>FAMILY STATUS</b>									
Single w/ Child(ren)	0	±0	NA	NA	NA		NA	±0.0	
Single w/o Child(ren)	0	±0	NA	NA	NA		NA	±0.0	
Married w/ Child(ren)	100	±1	9	0	2	±1	11.0	±1.0	
Married w/o Child(ren)	100	±1	19	1	2	±3	21.0	±3.0	
Working Spouse	100	±0	21	1	2	±2	24.0	±2.0	
Dual Service Spouse	100	±0	86	3	11	±3	100.0	±0.0	
<b>GENDER</b>									
Male	63	±2	7	0	1	±1	9.0	±1.0	
Enlisted	60	±2	7	0	1	±2	9.0	±2.0	
Officers	78	±2	6	0	2	±1	8.0	±2.0	
Female	49	±3	50	1	3	±4	53.0	±4.0	
Enlisted	48	±3	52	1	3	±4	55.0	±4.0	
Officers	54	±4	41	0	4	±6	45.0	±6.0	
<b>SERVICE BY PAYGRADE</b>									
Army Enlisted	61	±3	11	1	2	±3	13.0	±3.0	
E1 – E4	45	±5	13	1	1	±6	15.0	±6.0	
E5 – E9	78	±3	9	1	2	±2	12.0	±2.0	
Army Officers	77	±3	9	1	2	±2	12.0	±2.0	
O1 – O3	66	±5	13	0	3	±4	16.0	±4.0	
O4 – O6	89	±3	7	0	2	±3	9.0	±3.0	
Navy Enlisted	57	±3	10	0	1	±2	11.0	±2.0	
E1 – E4	36	±4	19	0	1	±5	20.0	±5.0	
E5 – E9	72	±4	7	0	1	±2	8.0	±2.0	
Navy Officers	76	±3	8	0	2	±2	10.0	±2.0	
O1 – O3	67	±5	10	0	1	±4	11.0	±4.0	
O4 – O6	86	±3	7	0	3	±3	10.0	±3.0	
Marine Corps Enlisted	48	±4	10	1	1	±4	12.0	±4.0	
E1 – E4	33	±5	13	1	1	±6	15.0	±6.0	
E5 – E9	73	±5	8	0	2	±4	10.0	±4.0	
Marine Corps Officers	74	±4	6	0	1	±2	8.0	±2.0	
O1 – O3	60	±5	8	0	1	±3	8.0	±4.0	
O4 – O6	92	±3	5	0	2	±3	7.0	±3.0	
Air Force Enlisted	60	±3	19	0	2	±2	20.0	±3.0	
E1 – E4	36	±5	26	0	1	±5	28.0	±5.0	
E5 – E9	77	±3	16	0	2	±2	18.0	±3.0	
Air Force Officers	69	±3	12	0	2	±3	14.0	±3.0	
O1 – O3	56	±5	21	0	2	±5	23.0	±5.0	
O4 – O6	86	±3	5	1	2	±2	7.0	±3.0	

Note. Percent responding are Service members who answered the question and who were married or separated (O4).  
 NA: Not applicable

6. Spouse unemployment rate calculated excluding those spouses not in the full labor market; that is, those who were not currently looking for employment or needing or wanting to work.

	Percent Responding		Percentages	Max ME	Unemployment Rate
			Unemployed		
<b>OVERALL AND SERVICE</b>					
Total	39	±2	12	±2	■
Army	40	±3	16	±4	■
Navy	38	±3	12	±3	■
Marine Corps	34	±3	14	±4	■
Air Force	42	±3	8	±2	■
<b>PAYGRADE</b>					
Enlisted	39	±2	13	±2	■
3 to 5 Years of Service	34	±3	16	±4	■
6 to 9 Years of Service	47	±3	13	±3	■
E1 - E4	27	±3	13	±3	■
E5 - E9	50	±3	13	±3	■
Officers	40	±2	12	±2	■
W1 - W5	54	±5	12	±4	■
O1 - O3	38	±3	10	±3	■
O4 - O6	41	±3	13	±3	■
<b>LOCATION</b>					
US (Incl. Territories)	41	±2	12	±2	■
Overseas	33	±3	16	±3	■
Europe	35	±4	17	±5	■
Asia and Pacific	32	±4	16	±5	■
On Base	28	±2	15	±3	■
Off Base	47	±2	11	±3	■
<b>EDUCATION</b>					
No College	32	±3	17	±5	■
Some College	42	±3	12	±3	■
4-year Degree	39	±3	10	±3	■
Grad/Prof Degree	45	±3	11	±3	■
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	39	±2	12	±3	■
Total Minority	40	±2	14	±2	■
Non-Hispanic Black	46	±3	14	±3	■
Hispanic	37	±3	15	±4	■

Note. Percent responding are Service members who answered the question, who were married or separated (O4) and whose spouse was in the labor force. Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

6. Spouse unemployment rate calculated excluding those spouses not in the full labor market; that is, those who were not currently looking for employment or needing or wanting to work.

	Percent Responding		Percentages	Max ME	Unemployment Rate
			Unemployed		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	0	±0	NA		
Single w/o Child(ren)	0	±0	NA		
Married w/ Child(ren)	61	±3	13	±3	■
Married w/o Child(ren)	76	±4	10	±3	■
Working Spouse	100	±0	0	±0	
Dual Service Spouse	96	±2	1	±1	
<b>GENDER</b>					
Male	39	±2	14	±2	■
Enlisted	39	±2	14	±3	■
Officers	39	±2	12	±2	■
Female	43	±3	6	±2	■
Enlisted	42	±3	6	±2	■
Officers	44	±4	9	±4	■
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	40	±4	17	±5	■
E1 – E4	29	±5	17	±6	■
E5 – E9	50	±5	17	±7	■
Army Officers	43	±3	12	±3	■
O1 – O3	39	±5	10	±5	■
O4 – O6	43	±5	14	±5	■
Navy Enlisted	37	±3	12	±4	■
E1 – E4	24	±4	12	±5	■
E5 – E9	47	±5	12	±5	■
Navy Officers	43	±4	11	±3	■
O1 – O3	42	±5	10	±5	■
O4 – O6	43	±5	13	±5	■
Marine Corps Enlisted	33	±4	15	±4	■
E1 – E4	25	±5	11	±5	■
E5 – E9	47	±5	18	±6	■
Marine Corps Officers	40	±4	12	±4	■
O1 – O3	36	±5	12	±6	■
O4 – O6	43	±6	11	±5	■
Air Force Enlisted	44	±3	7	±2	■
E1 – E4	27	±4	9	±5	■
E5 – E9	56	±5	7	±3	■
Air Force Officers	35	±4	11	±4	■
O1 – O3	34	±5	10	±5	■
O4 – O6	37	±5	13	±5	■

Note. Percent responding are Service members who answered the question, who were married or separated (O4) and whose spouse was in the labor force. Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

NA: Not applicable

**6. Spouse employment status: Constructed from Questions 6-12 to conform to Bureau of Labor Statistics' standards using Current Population Survey (CPS) labor force items.**

1. Employed  
 2. Unemployed  
 3. Not in the Labor Force  
 4. Armed Forces

	Percent Responding		Percentages				Max ME	Percentage in Labor Force		
			1	2	3	4				
<b>OVERALL AND SERVICE</b>										
Total	60	±2	45	8	34	13	±2	66.0	±2.0	
Army	63	±3	42	10	36	11	±4	64.0	±4.0	
Navy	59	±3	47	8	36	10	±4	64.0	±4.0	
Marine Corps	50	±4	48	10	32	10	±4	68.0	±4.0	
Air Force	62	±3	45	6	32	17	±4	68.0	±4.0	
<b>PAYGRADE</b>										
Enlisted	57	±2	46	9	32	13	±3	68.0	±3.0	
3 to 5 Years of Service	49	±3	40	11	30	19	±5	70.0	±4.0	
6 to 9 Years of Service	69	±2	44	9	32	15	±3	68.0	±3.0	
E1 - E4	38	±3	43	9	30	18	±4	70.0	±4.0	
E5 - E9	74	±2	48	8	32	11	±3	68.0	±3.0	
Officers	74	±2	38	6	45	10	±2	55.0	±2.0	
W1 - W5	84	±4	50	8	36	6	±5	64.0	±5.0	
O1 - O3	62	±3	40	6	39	14	±4	61.0	±4.0	
O4 - O6	87	±2	35	6	53	6	±3	47.0	±3.0	
<b>LOCATION</b>										
US (Incl. Territories)	62	±2	46	8	34	12	±3	66.0	±3.0	
Overseas	52	±3	39	10	37	14	±4	63.0	±4.0	
Europe	58	±5	36	10	41	14	±5	59.0	±5.0	
Asia and Pacific	47	±5	42	11	33	14	±6	67.0	±5.0	
On Base	46	±3	43	9	39	9	±4	61.0	±4.0	
Off Base	69	±2	46	8	33	14	±3	67.0	±3.0	
<b>EDUCATION</b>										
No College	46	±4	45	12	31	12	±5	69.0	±4.0	
Some College	62	±2	47	8	32	14	±3	68.0	±3.0	
4-year Degree	66	±3	42	6	41	12	±4	59.0	±4.0	
Grad/Prof Degree	83	±2	39	6	46	9	±3	54.0	±3.0	
<b>RACE/ETHNICITY</b>										
Non-Hispanic White	62	±2	44	7	37	11	±3	63.0	±3.0	
Total Minority	58	±2	45	10	30	15	±3	70.0	±3.0	
Non-Hispanic Black	60	±3	48	11	23	18	±3	77.0	±3.0	
Hispanic	56	±4	43	10	34	13	±4	66.0	±4.0	

Note. Percent responding are Service members who answered the question and who were married or separated (Q4). Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

6. Spouse employment status: Constructed from Questions 6-12 to conform to Bureau of Labor Statistics' standards using Current Population Survey (CPS) labor force items.

	Percent Responding		Percentages				Max ME	Percentage in Labor Force		
			1	2	3	4				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	0	±0	NA	NA	NA	NA		NA	±0.0	
Single w/o Child(ren)	0	±0	NA	NA	NA	NA		NA	±0.0	
Married w/ Child(ren)	99	±1	43	8	39	10	±3	61.0	±3.0	
Married w/o Child(ren)	99	±1	49	8	24	20	±4	76.0	±4.0	
Working Spouse	100	±0	78	0	0	22	±2	100.0	±0.0	
Dual Service Spouse	100	±1	7	1	4	89	±3	96.0	±2.0	
<b>GENDER</b>										
Male	62	±2	47	9	37	7	±3	63.0	±3.0	
Enlisted	59	±2	49	9	35	8	±3	65.0	±3.0	
Officers	77	±2	39	6	49	6	±3	51.0	±3.0	
Female	49	±3	31	5	13	50	±4	87.0	±3.0	
Enlisted	48	±3	31	5	12	53	±4	88.0	±3.0	
Officers	54	±4	34	7	17	41	±6	83.0	±4.0	
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	61	±3	43	11	34	12	±5	66.0	±5.0	
E1 – E4	44	±5	40	11	34	14	±8	66.0	±7.0	
E5 – E9	76	±4	44	11	34	10	±6	66.0	±6.0	
Army Officers	77	±3	39	7	45	10	±4	55.0	±4.0	
O1 – O3	66	±5	39	6	41	14	±6	59.0	±6.0	
O4 – O6	89	±3	35	7	51	7	±5	49.0	±5.0	
Navy Enlisted	57	±3	47	8	34	10	±5	66.0	±5.0	
E1 – E4	35	±4	40	8	33	19	±7	67.0	±7.0	
E5 – E9	71	±4	50	8	35	7	±6	65.0	±6.0	
Navy Officers	75	±3	43	7	42	8	±4	58.0	±4.0	
O1 – O3	67	±5	47	6	37	10	±6	63.0	±6.0	
O4 – O6	85	±3	38	6	49	7	±5	51.0	±5.0	
Marine Corps Enlisted	47	±4	49	10	29	11	±5	71.0	±5.0	
E1 – E4	33	±5	54	8	23	15	±9	77.0	±8.0	
E5 – E9	71	±5	46	12	34	8	±6	66.0	±6.0	
Marine Corps Officers	74	±4	42	6	46	6	±4	54.0	±4.0	
O1 – O3	60	±5	45	7	40	8	±7	60.0	±6.0	
O4 – O6	92	±3	37	5	53	5	±6	47.0	±6.0	
Air Force Enlisted	60	±3	49	5	27	19	±5	73.0	±4.0	
E1 – E4	36	±5	42	7	25	26	±7	75.0	±6.0	
E5 – E9	77	±3	51	5	28	16	±6	72.0	±5.0	
Air Force Officers	69	±4	33	6	49	12	±4	51.0	±4.0	
O1 – O3	56	±5	34	6	39	21	±6	61.0	±6.0	
O4 – O6	85	±4	33	6	56	5	±5	44.0	±5.0	

Note. Percent responding are Service members who answered the question and who were married or separated (O4). Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.  
NA: Not applicable

**13. What is the highest degree or level of school that you have completed?**

- 1. 12 years or less of school (no diploma)
- 2. High school graduate--high school diploma or equivalent (e.g., GED)
- 3. Some college credit, but less than 1 year
- 4. 1 or more years of college, no degree
- 5. Associate's degree (e.g., AA, AS)
- 6. Bachelor's degree (e.g., BA, AB, BS)
- 7. Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
<b>OVERALL AND SERVICE</b>										
Total	100	±1	1	24	23	23	9	12	8	±2
Army	100	±1	1	22	23	25	9	12	8	±3
Navy	100	±1	2	27	24	23	7	11	7	±3
Marine Corps	100	±1	1	40	26	18	3	9	3	±4
Air Force	100	±1	0	14	21	23	15	16	12	±3
<b>PAYGRADE</b>										
Enlisted	100	±1	1	28	27	27	10	6	1	±2
3 to 5 Years of Service	100	±1	1	33	32	25	5	3	0	±3
6 to 9 Years of Service	100	±0	1	21	31	31	11	5	0	±2
E1 – E4	100	±1	1	42	30	20	4	3	0	±3
E5 – E9	100	±1	1	16	24	33	16	8	1	±3
Officers	100	±1	0	1	1	2	3	47	47	±2
W1 – W5	100	±0	0	4	8	25	26	30	6	±4
O1 – O3	100	±0	0	0	0	1	1	72	25	±3
O4 – O6	100	±1	0	0	0	0	0	16	82	±2
<b>LOCATION</b>										
US (Incl. Territories)	100	±1	1	23	22	23	9	13	8	±2
Overseas	100	±1	1	25	25	21	11	11	7	±3
Europe	100	±1	0	24	24	21	12	11	8	±4
Asia and Pacific	100	±0	1	26	27	20	9	10	6	±5
On Base	100	±1	1	34	26	20	7	7	4	±3
Off Base	100	±1	1	16	20	25	11	16	11	±2
<b>EDUCATION</b>										
No College	100	±1	4	96	0	0	0	0	0	±2
Some College	100	±0	0	0	42	42	17	0	0	±3
4-year Degree	100	±0	0	0	0	0	0	100	0	±0
Grad/Prof Degree	100	±1	0	0	0	0	0	0	100	±0
<b>RACE/ETHNICITY</b>										
Non-Hispanic White	100	±1	1	22	22	21	9	14	10	±2
Total Minority	100	±1	1	26	24	25	10	10	5	±2
Non-Hispanic Black	100	±0	1	23	23	27	12	9	5	±3
Hispanic	100	±0	1	32	25	21	9	9	3	±4

Note. Percent responding are Service members who answered the question.

## 13. What is the highest degree or level of school that you have completed?

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	100	±0	1	19	24	26	14	10	5	±4
Single w/o Child(ren)	100	±1	1	35	26	19	5	11	3	±3
Married w/ Child(ren)	100	±1	1	16	20	25	12	13	13	±3
Married w/o Child(ren)	100	±1	1	21	23	24	8	15	7	±4
Working Spouse	100	±1	1	18	22	25	12	13	10	±3
Dual Service Spouse	100	±1	1	16	26	23	13	13	9	±4
<b>GENDER</b>										
Male	100	±1	1	25	23	23	9	12	8	±2
Enlisted	100	±1	1	29	27	27	10	5	1	±2
Officers	100	±1	0	1	1	3	3	47	46	±2
Female	100	±1	1	18	22	24	12	14	9	±3
Enlisted	100	±0	1	21	27	29	14	8	2	±3
Officers	100	±1	0	0	0	1	1	48	49	±4
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	100	±1	1	27	27	29	9	6	1	±4
E1 – E4	100	±0	1	43	29	18	3	5	0	±5
E5 – E9	100	±1	0	12	25	40	15	7	2	±5
Army Officers	100	±0	0	0	1	4	5	46	43	±3
O1 – O3	100	±0	0	0	0	0	2	73	25	±5
O4 – O6	100	±0	0	0	0	0	0	17	83	±4
Navy Enlisted	100	±1	2	32	27	26	7	5	0	±3
E1 – E4	100	±1	1	44	31	18	4	3	0	±5
E5 – E9	100	±0	3	24	25	32	10	6	1	±5
Navy Officers	100	±1	0	1	2	3	3	46	46	±3
O1 – O3	100	±0	0	1	2	3	2	68	24	±5
O4 – O6	100	±1	0	1	0	1	2	19	78	±4
Marine Corps Enlisted	100	±1	1	44	29	20	3	2	0	±4
E1 – E4	100	±1	1	52	26	18	2	2	0	±6
E5 – E9	100	±0	1	32	33	23	6	4	1	±5
Marine Corps Officers	100	±0	0	1	3	3	2	67	25	±3
O1 – O3	100	±0	0	0	0	1	2	87	10	±4
O4 – O6	100	±0	0	0	1	0	0	47	52	±6
Air Force Enlisted	100	±1	0	17	26	28	19	9	1	±3
E1 – E4	100	±1	0	30	33	26	6	3	0	±5
E5 – E9	100	±1	0	7	21	30	28	12	2	±4
Air Force Officers	100	±1	0	0	0	0	0	44	56	±3
O1 – O3	100	±0	0	0	0	0	0	71	29	±5
O4 – O6	100	±1	0	0	0	0	0	8	91	±3

Note. Percent responding are Service members who answered the question.

14. Do you have a child, children, or other legal dependents based on the definition above?

	Percent Responding		Percentages	Max ME	Percentage With Dependents
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	100	±1	50	±2	
Army	100	±1	54	±3	
Navy	100	±1	50	±3	
Marine Corps	100	±1	36	±3	
Air Force	100	±1	50	±2	
<b>PAYGRADE</b>					
Enlisted	100	±1	48	±2	
3 to 5 Years of Service	100	±1	32	±3	
6 to 9 Years of Service	100	±0	61	±3	
E1 - E4	100	±1	24	±2	
E5 - E9	100	±1	69	±2	
Officers	100	±1	59	±2	
W1 - W5	100	±0	77	±4	
O1 - O3	100	±1	42	±3	
O4 - O6	100	±1	78	±2	
<b>LOCATION</b>					
US (Incl. Territories)	100	±1	51	±2	
Overseas	100	±0	43	±3	
Europe	100	±0	47	±4	
Asia and Pacific	100	±0	38	±4	
On Base	100	±1	39	±3	
Off Base	100	±1	57	±2	
<b>EDUCATION</b>					
No College	100	±1	36	±3	
Some College	100	±1	52	±2	
4-year Degree	100	±1	50	±3	
Grad/Prof Degree	100	±1	73	±3	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	100	±1	48	±2	
Total Minority	100	±1	53	±2	
Non-Hispanic Black	100	±1	61	±3	
Hispanic	100	±1	46	±3	

Note. Percent responding are Service members who answered the question.

14. Do you have a child, children, or other legal dependents based on the definition above?

	Percent Responding		Percentages	Max ME	Percentage With Dependents
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	100	±0	100	±0	
Single w/o Child(ren)	100	±1	1	±1	
Married w/ Child(ren)	100	±0	100	±0	
Married w/o Child(ren)	100	±1	2	±1	
Working Spouse	100	±1	67	±3	
Dual Service Spouse	100	±0	58	±4	
<b>GENDER</b>					
Male	100	±1	51	±2	
Enlisted	100	±1	49	±2	
Officers	100	±1	63	±2	
Female	100	±1	43	±3	
Enlisted	100	±1	44	±3	
Officers	100	±1	38	±4	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	100	±1	52	±3	
E1 - E4	100	±1	29	±4	
E5 - E9	100	±1	73	±4	
Army Officers	100	±1	64	±3	
O1 - O3	100	±1	48	±5	
O4 - O6	100	±0	80	±4	
Navy Enlisted	100	±1	49	±3	
E1 - E4	100	±1	26	±4	
E5 - E9	100	±1	64	±4	
Navy Officers	100	±1	60	±3	
O1 - O3	100	±1	47	±5	
O4 - O6	100	±1	75	±4	
Marine Corps Enlisted	100	±1	33	±3	
E1 - E4	100	±1	16	±4	
E5 - E9	100	±1	64	±4	
Marine Corps Officers	100	±0	56	±4	
O1 - O3	100	±0	37	±5	
O4 - O6	100	±0	78	±6	
Air Force Enlisted	100	±1	49	±3	
E1 - E4	100	±1	18	±3	
E5 - E9	100	±1	71	±4	
Air Force Officers	100	±1	54	±4	
O1 - O3	100	±1	35	±5	
O4 - O6	100	±0	78	±4	

Note. Percent responding are Service members who answered the question.

**15. How many children or other legal dependents do you have in each age group?**

a. 12 years or younger

b. 13 - 22 years old

c. 23 years or older

	Percent Responding		Percentages			Max ME	Average Number of Dependents		
			a	b	c				
<b>OVERALL AND SERVICE</b>									
Total	100	±1	43	16	3	±2	2.1	±0.1	■
Army	100	±1	47	17	3	±3	2.2	±0.2	■
Navy	100	±1	43	15	3	±3	2.0	±0.1	■
Marine Corps	100	±1	32	10	2	±3	2.0	±0.2	■
Air Force	100	±0	42	18	2	±3	2.1	±0.1	■
<b>PAYGRADE</b>									
Enlisted	100	±1	42	15	3	±2	2.1	±0.1	■
3 to 5 Years of Service	100	±1	31	2	2	±3	1.6	±0.1	■
6 to 9 Years of Service	100	±0	58	6	4	±3	2.0	±0.1	■
E1 - E4	100	±0	22	2	1	±2	1.8	±0.3	■
E5 - E9	100	±1	58	26	4	±3	2.2	±0.1	■
Officers	100	±1	48	22	3	±2	2.2	±0.1	■
W1 - W5	100	±0	59	40	5	±5	2.3	±0.1	■
O1 - O3	100	±1	39	9	2	±3	2.0	±0.1	■
O4 - O6	100	±0	59	35	4	±3	2.3	±0.1	■
<b>LOCATION</b>									
US (Incl. Territories)	100	±1	44	16	3	±2	2.1	±0.1	■
Overseas	100	±0	37	14	2	±3	2.1	±0.1	■
Europe	100	±0	41	14	2	±4	2.1	±0.1	■
Asia and Pacific	100	±0	33	14	2	±4	2.0	±0.1	■
On Base	100	±1	35	11	2	±3	2.2	±0.2	■
Off Base	100	±1	48	19	3	±2	2.0	±0.1	■
<b>EDUCATION</b>									
No College	100	±1	32	8	2	±3	2.1	±0.3	■
Some College	100	±1	45	16	3	±3	2.1	±0.1	■
4-year Degree	100	±0	43	17	3	±3	2.1	±0.1	■
Grad/Prof Degree	100	±0	56	32	4	±3	2.2	±0.1	■
<b>RACE/ETHNICITY</b>									
Non-Hispanic White	100	±1	41	15	2	±2	2.1	±0.1	■
Total Minority	100	±1	45	18	3	±2	2.1	±0.1	■
Non-Hispanic Black	100	±1	52	22	3	±3	2.2	±0.1	■
Hispanic	100	±1	41	12	3	±3	2.0	±0.1	■

Note. Percent responding are Service members who answered the question. Average is of Service members who had children or other legal dependents (Q14).

## 15. How many children or other legal dependents do you have in each age group?

	Percent Responding		Percentages			Max ME	Average Number of Dependents		
			a	b	c				
<b>FAMILY STATUS</b>									
Single w/ Child(ren)	100	±1	86	27	4	±4	1.8	±0.5	■
Single w/o Child(ren)	100	±0	0	0	0	±1	NR	±0.0	
Married w/ Child(ren)	100	±1	87	33	5	±3	2.1	±0.1	■
Married w/o Child(ren)	100	±0	0	0	0	±1	NR	±0.0	
Working Spouse	100	±1	55	26	4	±3	2.1	±0.1	■
Dual Service Spouse	100	±1	53	12	1	±4	1.8	±0.1	■
<b>GENDER</b>									
Male	100	±1	44	17	3	±2	2.1	±0.1	■
Enlisted	100	±1	42	15	3	±2	2.1	±0.1	■
Officers	100	±1	52	23	3	±2	2.2	±0.1	■
Female	100	±0	37	12	2	±3	1.8	±0.1	■
Enlisted	100	±0	38	11	2	±3	1.8	±0.1	■
Officers	100	±0	29	14	2	±4	2.0	±0.2	■
<b>SERVICE BY PAYGRADE</b>									
Army Enlisted	100	±1	46	16	3	±4	2.2	±0.2	■
E1 – E4	100	±0	28	3	2	±4	2.1	±0.6	■
E5 – E9	100	±1	63	27	4	±4	2.2	±0.2	■
Army Officers	100	±0	53	25	3	±3	2.2	±0.1	■
O1 – O3	100	±0	45	10	2	±5	2.1	±0.2	■
O4 – O6	100	±0	60	37	4	±5	2.3	±0.2	■
Navy Enlisted	100	±1	42	14	2	±3	2.0	±0.1	■
E1 – E4	100	±0	25	2	1	±4	1.6	±0.3	■
E5 – E9	100	±1	54	23	3	±5	2.1	±0.2	■
Navy Officers	100	±0	48	23	3	±4	2.2	±0.1	■
O1 – O3	100	±0	42	13	3	±5	2.1	±0.2	■
O4 – O6	100	±0	55	32	4	±5	2.2	±0.1	■
Marine Corps Enlisted	100	±0	30	9	2	±3	2.0	±0.2	■
E1 – E4	100	±0	15	1	0	±3	1.5	±0.2	■
E5 – E9	100	±0	56	23	4	±5	2.2	±0.2	■
Marine Corps Officers	100	±1	49	16	3	±4	2.2	±0.1	■
O1 – O3	100	±1	35	4	1	±5	1.9	±0.2	■
O4 – O6	100	±0	65	29	5	±6	2.3	±0.2	■
Air Force Enlisted	100	±0	41	17	2	±3	2.1	±0.2	■
E1 – E4	100	±0	18	1	1	±3	1.5	±0.2	■
E5 – E9	100	±0	58	28	4	±5	2.2	±0.2	■
Air Force Officers	100	±0	44	20	2	±4	2.2	±0.1	■
O1 – O3	100	±0	32	7	1	±5	1.9	±0.2	■
O4 – O6	100	±0	60	36	4	±5	2.4	±0.1	■

Note. Percent responding are Service members who answered the question. Average is of Service members who had children or other legal dependents (Q14).  
 NR: Not reportable - cell size less than 30 or low precision.

16. Are you Spanish/Hispanic/Latino?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	100	±1	12	±1	
Army	100	±1	13	±2	
Navy	99	±1	12	±2	
Marine Corps	100	±1	18	±3	
Air Force	100	±1	9	±2	
<b>PAYGRADE</b>					
Enlisted	100	±1	13	±1	
3 to 5 Years of Service	100	±1	16	±2	
6 to 9 Years of Service	100	±1	14	±2	
E1 - E4	100	±1	16	±2	
E5 - E9	100	±1	11	±1	
Officers	100	±1	6	±1	
W1 - W5	100	±1	9	±3	
O1 - O3	100	±1	7	±2	
O4 - O6	99	±1	4	±1	
<b>LOCATION</b>					
US (Incl. Territories)	100	±1	12	±1	
Overseas	99	±1	14	±2	
Europe	100	±1	15	±3	
Asia and Pacific	99	±1	13	±3	
On Base	100	±1	15	±2	
Off Base	100	±1	10	±1	
<b>EDUCATION</b>					
No College	99	±1	16	±2	
Some College	100	±1	12	±1	
4-year Degree	100	±1	8	±2	
Grad/Prof Degree	99	±1	5	±1	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	100	±1	0	±0	
Total Minority	100	±1	32	±2	
Non-Hispanic Black	100	±1	0	±0	
Hispanic	99	±1	100	±0	

Note. Percent responding are Service members who answered the question.

## 16. Are you Spanish/Hispanic/Latino?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	99	±1	12	±3	■
Single w/o Child(ren)	99	±1	14	±2	■
Married w/ Child(ren)	100	±1	11	±1	■
Married w/o Child(ren)	99	±1	12	±2	■
Working Spouse	100	±1	11	±2	■
Dual Service Spouse	100	±1	12	±3	■
<b>GENDER</b>					
Male	99	±1	12	±1	■
Enlisted	100	±1	13	±1	■
Officers	99	±1	6	±1	■
Female	100	±1	12	±2	■
Enlisted	100	±1	13	±2	■
Officers	100	±0	7	±2	■
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	100	±1	14	±2	■
E1 – E4	99	±1	15	±3	■
E5 – E9	100	±1	13	±2	■
Army Officers	100	±1	6	±2	■
O1 – O3	100	±1	6	±3	■
O4 – O6	100	±1	3	±2	■
Navy Enlisted	99	±1	13	±2	■
E1 – E4	100	±1	18	±3	■
E5 – E9	99	±2	10	±2	■
Navy Officers	100	±1	5	±2	■
O1 – O3	100	±0	5	±2	■
O4 – O6	99	±1	4	±2	■
Marine Corps Enlisted	100	±1	20	±3	■
E1 – E4	100	±1	19	±4	■
E5 – E9	100	±1	20	±3	■
Marine Corps Officers	100	±1	7	±2	■
O1 – O3	100	±0	9	±3	■
O4 – O6	100	±1	3	±2	■
Air Force Enlisted	100	±1	9	±2	■
E1 – E4	100	±1	12	±3	■
E5 – E9	100	±1	7	±2	■
Air Force Officers	99	±1	7	±2	■
O1 – O3	99	±1	8	±3	■
O4 – O6	99	±1	4	±2	■

Note. Percent responding are Service members who answered the question.

**17. What is your race?**

- |  |  |                                     |
|--|--|-------------------------------------|
| 1. White   | 2. Black or African American   | 3. American Indian or Alaska Native |
| 4. Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese) | 5. Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, Chamorro) | 6. Marked more than one race        |

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
<b>OVERALL AND SERVICE</b>									
Total	95	±1	74	20	4	5	1	3	±1
Army	95	±1	69	25	4	4	1	2	±2
Navy	94	±2	71	20	3	7	1	3	±2
Marine Corps	93	±2	80	15	5	5	1	4	±3
Air Force	96	±1	79	17	3	4	1	3	±2
<b>PAYGRADE</b>									
Enlisted	94	±1	71	22	4	5	1	3	±2
3 to 5 Years of Service	92	±2	72	21	4	6	1	4	±2
6 to 9 Years of Service	93	±1	70	25	3	5	1	3	±2
E1 - E4	94	±1	74	19	6	5	1	4	±2
E5 - E9	95	±1	69	25	3	5	1	2	±2
Officers	98	±1	86	10	2	4	0	2	±1
W1 - W5	98	±1	78	17	3	3	1	1	±4
O1 - O3	98	±1	86	10	2	5	0	2	±2
O4 - O6	98	±1	87	9	2	4	0	2	±2
<b>LOCATION</b>									
US (Incl. Territories)	95	±1	75	20	3	5	1	3	±2
Overseas	94	±2	68	23	6	6	1	3	±3
Europe	95	±2	73	22	5	4	1	3	±4
Asia and Pacific	94	±2	64	25	5	8	1	4	±4
On Base	94	±1	72	21	5	5	2	3	±2
Off Base	95	±1	75	20	3	5	1	3	±2
<b>EDUCATION</b>									
No College	93	±2	73	19	5	4	1	3	±3
Some College	95	±1	71	23	4	5	1	3	±2
4-year Degree	97	±1	79	15	2	7	0	2	±3
Grad/Prof Degree	98	±1	83	12	2	4	1	2	±2
<b>RACE/ETHNICITY</b>									
Non-Hispanic White	99	±1	100	0	0	0	0	0	±0
Total Minority	88	±2	25	57	11	15	3	9	±3
Non-Hispanic Black	99	±1	0	100	0	0	0	0	±0
Hispanic	64	±3	81	13	9	4	3	6	±4

Note. Percent responding are Service members who answered the question.

## 17. What is your race?

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
<b>FAMILY STATUS</b>									
Single w/ Child(ren)	94	±2	53	42	5	3	1	4	±4
Single w/o Child(ren)	94	±1	75	17	5	6	1	4	±2
Married w/ Child(ren)	95	±1	73	22	3	4	1	2	±2
Married w/o Child(ren)	95	±2	79	15	3	5	1	3	±3
Working Spouse	96	±1	72	23	3	4	1	3	±2
Dual Service Spouse	95	±2	69	27	3	4	1	3	±4
<b>GENDER</b>									
Male	95	±1	76	18	4	5	1	3	±1
Enlisted	94	±1	74	20	4	5	1	3	±2
Officers	98	±1	87	9	2	4	0	2	±1
Female	95	±1	61	33	4	6	1	4	±2
Enlisted	94	±2	57	36	4	5	1	4	±2
Officers	99	±1	77	16	1	7	1	3	±3
<b>SERVICE BY PAYGRADE</b>									
Army Enlisted	94	±1	66	27	5	4	2	3	±3
E1 – E4	94	±2	73	18	7	5	1	4	±3
E5 – E9	95	±2	60	35	2	3	2	2	±4
Army Officers	98	±1	81	14	1	4	1	1	±2
O1 – O3	98	±2	82	13	1	4	1	1	±3
O4 – O6	99	±1	81	14	1	4	1	1	±3
Navy Enlisted	94	±2	69	22	4	8	1	3	±3
E1 – E4	92	±3	70	22	4	6	2	3	±4
E5 – E9	95	±2	68	22	3	9	1	3	±4
Navy Officers	98	±1	88	7	2	5	0	2	±2
O1 – O3	98	±2	87	8	2	5	0	2	±3
O4 – O6	99	±1	90	6	3	4	0	3	±3
Marine Corps Enlisted	93	±2	79	16	5	5	2	4	±3
E1 – E4	93	±3	81	13	6	5	2	4	±4
E5 – E9	92	±2	75	20	4	4	1	3	±4
Marine Corps Officers	98	±1	91	6	2	3	0	2	±2
O1 – O3	97	±2	91	6	2	4	0	3	±3
O4 – O6	98	±2	94	4	1	1	0	1	±3
Air Force Enlisted	95	±2	76	20	3	4	1	4	±2
E1 – E4	95	±2	74	21	5	6	1	5	±3
E5 – E9	96	±2	78	19	2	3	1	3	±2
Air Force Officers	98	±1	88	8	2	5	0	2	±2
O1 – O3	98	±2	86	9	1	6	1	2	±3
O4 – O6	98	±2	90	6	2	3	0	2	±3

Note. Percent responding are Service members who answered the question.

**18. Where is your permanent duty station located?**

- |   |  |   |
|---|--|---|
| 1. In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession | 2. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)                 | 3. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan) |
| 4. East Asia and Pacific (e.g., Australia, Japan, Korea)                    | 5. North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia) | 6. Sub-Saharan Africa (e.g., Kenya, South Africa)             |
| 7. Western Hemisphere (e.g., Cuba, Honduras, Peru)                          | 8. Other or not sure   |   |

	Percent Responding		Percentages								Max ME	
			1	2	3	4	5	6	7	8		
<b>OVERALL AND SERVICE</b>												
Total	100	±1	82	9	0	7	0	0	0	0	1	±1
Army	100	±1	75	15	0	8	1	0	0	0	1	±2
Navy	99	±2	90	4	0	5	1	0	0	0	0	±1
Marine Corps	100	±1	86	0	0	12	0	0	0	0	0	±3
Air Force	100	±1	83	9	0	6	0	0	0	0	1	±2
<b>PAYGRADE</b>												
Enlisted	100	±1	82	9	0	8	0	0	0	0	1	±1
3 to 5 Years of Service	100	±1	85	7	0	7	1	0	0	0	0	±2
6 to 9 Years of Service	100	±1	82	10	0	7	1	0	0	0	0	±2
E1 – E4	100	±1	80	9	0	9	0	0	0	0	1	±2
E5 – E9	100	±1	83	9	0	7	1	0	0	0	1	±2
Officers	100	±1	86	7	0	5	1	0	0	0	0	±1
W1 – W5	100	±1	80	10	0	8	1	0	0	0	1	±3
O1 – O3	100	±1	86	7	0	5	1	0	0	0	0	±2
O4 – O6	100	±1	88	7	0	4	1	0	0	0	0	±2
<b>LOCATION</b>												
US (Incl. Territories)	100	±1	100	0	0	0	0	0	0	0	0	±0
Overseas	100	±1	0	50	0	42	3	0	1	4	4	±3
Europe	100	±0	0	100	0	0	0	0	0	0	0	±0
Asia and Pacific	100	±1	0	0	0	94	6	0	0	0	0	±2
On Base	100	±1	71	12	0	15	1	0	0	0	1	±2
Off Base	100	±1	90	7	0	2	0	0	0	0	0	±1
<b>EDUCATION</b>												
No College	99	±2	82	9	0	8	0	0	0	0	0	±3
Some College	100	±1	82	9	0	8	0	0	0	0	1	±2
4-year Degree	100	±0	85	8	0	6	1	0	0	0	0	±2
Grad/Prof Degree	100	±1	85	8	0	5	1	0	0	0	0	±2
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	100	±1	84	8	0	6	0	0	0	0	0	±2
Total Minority	100	±1	80	9	0	9	1	0	0	0	1	±2
Non-Hispanic Black	100	±1	80	9	0	9	1	0	0	0	1	±2
Hispanic	100	±1	79	11	0	8	0	0	0	0	1	±3

Note. Percent responding are Service members who answered the question.

## 18. Where is your permanent duty station located?

	Percent Responding		Percentages								Max ME	
			1	2	3	4	5	6	7	8		
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	100	±1	85	8	0	5	1	0	0	1	±3	
Single w/o Child(ren)	99	±1	78	10	0	11	1	0	0	1	±2	
Married w/ Child(ren)	100	±1	85	8	0	6	0	0	0	1	±2	
Married w/o Child(ren)	100	±1	84	9	0	6	0	0	0	0	±2	
Working Spouse	100	±1	86	7	0	6	0	0	0	1	±2	
Dual Service Spouse	100	±1	83	9	0	6	0	0	0	1	±3	
<b>GENDER</b>												
Male	100	±1	83	9	0	7	0	0	0	1	±1	
Enlisted	100	±1	82	9	0	8	0	0	0	1	±2	
Officers	100	±1	86	7	0	5	1	0	0	0	±2	
Female	100	±1	81	10	0	8	1	0	0	1	±2	
Enlisted	100	±1	80	10	0	8	1	0	0	1	±3	
Officers	100	±1	85	8	0	6	0	0	0	0	±3	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	100	±1	74	16	0	9	0	0	0	1	±3	
E1 – E4	100	±0	69	19	0	10	0	0	0	1	±4	
E5 – E9	100	±1	78	13	0	8	1	0	0	1	±3	
Army Officers	100	±1	80	12	0	5	1	0	0	1	±2	
O1 – O3	100	±1	78	14	0	6	1	0	0	1	±4	
O4 – O6	100	±0	84	10	0	4	1	0	1	0	±3	
Navy Enlisted	99	±2	89	4	0	6	1	0	0	0	±2	
E1 – E4	100	±1	89	3	0	6	1	0	0	1	±3	
E5 – E9	99	±3	90	4	0	5	1	0	0	0	±2	
Navy Officers	100	±1	90	4	0	4	1	0	0	0	±2	
O1 – O3	100	±0	92	3	0	4	1	0	0	0	±3	
O4 – O6	100	±1	89	6	0	4	1	0	0	0	±3	
Marine Corps Enlisted	100	±1	85	0	0	13	0	0	0	1	±3	
E1 – E4	100	±0	85	0	0	14	0	0	0	1	±4	
E5 – E9	100	±1	85	1	1	11	1	0	1	0	±3	
Marine Corps Officers	100	±0	90	1	0	8	0	0	0	0	±2	
O1 – O3	100	±0	91	1	0	9	0	0	0	0	±3	
O4 – O6	100	±0	90	2	0	7	0	0	1	0	±3	
Air Force Enlisted	100	±1	82	10	0	6	0	0	0	1	±2	
E1 – E4	99	±1	84	9	0	6	0	0	0	1	±4	
E5 – E9	100	±1	81	11	0	6	0	0	0	1	±3	
Air Force Officers	100	±1	88	7	0	5	0	0	0	0	±2	
O1 – O3	100	±1	88	6	0	5	0	0	0	0	±4	
O4 – O6	100	±0	89	7	0	3	0	0	0	0	±3	

Note. Percent responding are Service members who answered the question.

**19. Where do you live at your permanent duty station?**

- |  |  |  |
|--|--|--|
| 1. Aboard ship   | 2. Barracks/dorm/BEQ/UEPH/BOQ/<br>UOPH military facility | 3. Military family housing, on base                      |
| 4. Military family housing, off base                   | 5. Privatized military housing that you<br>rent on base  | 6. Privatized military housing that you rent<br>off base |
| 7. Civilian housing that you own or pay<br>mortgage on | 8. Civilian housing that you rent                        | 9. Other   |

	Percent Responding		Percentages									Max ME
			1	2	3	4	5	6	7	8	9	
<b>OVERALL AND SERVICE</b>												
Total	100	±1	2	22	16	4	1	2	21	32	1	±2
Army	100	±1	0	28	20	3	1	2	17	29	1	±3
Navy	100	±1	9	11	8	6	0	2	23	39	1	±3
Marine Corps	99	±1	0	42	14	2	1	1	13	26	1	±3
Air Force	100	±1	0	14	20	3	1	1	28	33	1	±3
<b>PAYGRADE</b>												
Enlisted	100	±1	3	25	17	4	1	2	17	32	1	±2
3 to 5 Years of Service	100	±1	4	26	13	3	1	2	6	44	1	±3
6 to 9 Years of Service	100	±1	1	9	22	6	1	2	17	40	1	±3
E1 – E4	100	±1	5	46	12	2	0	1	3	29	1	±3
E5 – E9	100	±1	1	7	20	6	1	2	29	34	1	±3
Officers	100	±1	0	3	14	2	1	1	43	35	1	±2
W1 – W5	100	±1	0	5	17	5	2	2	41	26	1	±5
O1 – O3	100	±1	0	4	12	2	1	2	35	44	1	±3
O4 – O6	100	±0	0	2	17	2	1	1	53	24	1	±3
<b>LOCATION</b>												
US (Incl. Territories)	100	±1	2	17	15	3	1	1	25	34	1	±2
Overseas	100	±1	2	42	22	5	0	3	2	22	1	±3
Europe	100	±1	0	31	25	9	0	4	2	29	0	±5
Asia and Pacific	99	±1	5	56	21	1	0	1	1	15	1	±4
On Base	100	±1	6	53	40	0	0	0	0	0	1	±3
Off Base	100	±1	0	0	0	6	1	3	35	54	1	±2
<b>EDUCATION</b>												
No College	100	±1	5	38	15	4	1	1	7	27	1	±3
Some College	100	±1	2	20	17	4	1	2	20	34	1	±2
4-year Degree	100	±1	1	8	14	4	1	2	33	37	1	±3
Grad/Prof Degree	100	±0	0	3	17	2	0	1	48	27	1	±3
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	100	±1	2	20	16	3	1	2	23	33	1	±2
Total Minority	100	±1	3	24	17	4	1	2	17	32	1	±2
Non-Hispanic Black	100	±1	2	18	18	5	1	2	17	36	1	±3
Hispanic	100	±1	4	29	16	5	1	2	15	27	1	±4

Note: Percent responding are Service members who answered the question.

19. Where do you live at your permanent duty station?

	Percent Responding		Percentages									Max ME	
			1	2	3	4	5	6	7	8	9		
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	100	±1	2	14	12	3	1	2	21	44	1	±4	
Single w/o Child(ren)	100	±1	6	52	1	0	0	1	6	34	1	±3	
Married w/ Child(ren)	100	±1	0	4	27	6	1	2	33	25	1	±3	
Married w/o Child(ren)	100	±0	1	8	19	4	0	2	21	43	1	±4	
Working Spouse	100	±1	1	6	21	5	1	1	32	32	1	±3	
Dual Service Spouse	100	±1	1	8	16	3	1	2	29	41	1	±4	
<b>GENDER</b>													
Male	100	±1	3	22	17	4	1	2	21	31	1	±2	
Enlisted	100	±1	3	26	17	4	1	2	17	31	1	±2	
Officers	100	±1	0	3	15	2	1	1	43	34	1	±2	
Female	100	±1	2	19	14	3	1	2	21	39	1	±3	
Enlisted	100	±1	2	22	14	3	1	2	16	39	1	±3	
Officers	100	±1	0	2	10	2	0	1	43	41	1	±4	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	100	±1	0	33	20	3	1	2	13	28	0	±3	
E1 – E4	100	±0	0	56	16	1	1	1	2	23	0	±5	
E5 – E9	100	±1	0	11	25	4	1	3	23	32	0	±5	
Army Officers	100	±1	0	5	18	2	1	2	37	35	1	±3	
O1 – O3	100	±1	0	7	15	2	1	2	28	45	1	±5	
O4 – O6	100	±0	0	3	23	1	0	1	48	24	0	±5	
Navy Enlisted	100	±1	10	12	9	7	0	2	19	40	1	±3	
E1 – E4	100	±1	22	24	5	4	0	1	4	39	1	±5	
E5 – E9	100	±1	3	4	11	9	0	3	29	40	1	±5	
Navy Officers	100	±0	1	2	7	3	0	1	50	35	1	±4	
O1 – O3	100	±0	0	1	6	3	0	2	43	44	0	±5	
O4 – O6	100	±0	1	2	8	2	0	0	58	26	1	±4	
Marine Corps Enlisted	99	±1	0	47	14	2	1	1	9	25	1	±4	
E1 – E4	99	±2	0	66	8	2	0	0	2	19	2	±5	
E5 – E9	100	±0	0	13	23	3	1	1	22	35	1	±5	
Marine Corps Officers	100	±0	0	4	16	1	2	1	44	31	1	±4	
O1 – O3	100	±0	0	5	12	0	1	1	36	43	1	±5	
O4 – O6	100	±0	0	2	18	1	3	0	58	17	1	±6	
Air Force Enlisted	100	±1	0	17	22	3	1	1	24	32	1	±3	
E1 – E4	100	±1	0	39	17	1	0	2	4	36	1	±5	
E5 – E9	100	±1	0	2	25	4	1	1	38	30	0	±5	
Air Force Officers	100	±0	0	2	15	2	0	1	43	35	1	±4	
O1 – O3	100	±0	0	2	15	2	0	2	35	42	1	±5	
O4 – O6	100	±0	0	1	16	2	0	1	55	24	1	±5	

Note. Percent responding are Service members who answered the question.



20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

a. Your total compensation (i.e., base pay, allowances, and bonuses)

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	5	26	24	41	5	±4	3.1	±0.1	
Single w/o Child(ren)	100	±1	7	22	26	40	6	±3	3.2	±0.1	
Married w/ Child(ren)	100	±1	5	24	21	43	7	±3	3.2	±0.1	
Married w/o Child(ren)	99	±1	4	20	23	45	8	±4	3.3	±0.1	
Working Spouse	100	±1	5	24	20	44	7	±3	3.2	±0.1	
Dual Service Spouse	100	±1	4	23	19	47	7	±4	3.3	±0.1	
<b>GENDER</b>											
Male	100	±1	6	24	23	41	6	±2	3.2	±0.1	
Enlisted	100	±1	6	26	25	38	5	±2	3.1	±0.1	
Officers	100	±1	2	13	14	57	15	±2	3.7	±0.1	
Female	100	±1	4	20	20	47	8	±3	3.4	±0.1	
Enlisted	100	±1	5	22	22	45	6	±3	3.3	±0.1	
Officers	100	±1	1	10	11	59	19	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	8	28	25	36	4	±4	3.0	±0.1	
E1 – E4	100	±1	9	27	27	33	4	±5	3.0	±0.2	
E5 – E9	99	±1	7	28	23	39	3	±5	3.0	±0.1	
Army Officers	100	±1	3	15	16	52	13	±3	3.6	±0.1	
O1 – O3	100	±1	3	9	16	58	14	±5	3.7	±0.1	
O4 – O6	100	±1	2	15	13	53	17	±5	3.7	±0.1	
Navy Enlisted	100	±1	5	25	22	43	5	±4	3.2	±0.1	
E1 – E4	100	±1	7	24	25	40	4	±5	3.1	±0.1	
E5 – E9	100	±1	4	25	21	44	6	±5	3.2	±0.1	
Navy Officers	100	±1	1	12	13	60	14	±4	3.7	±0.1	
O1 – O3	100	±1	1	13	13	61	12	±5	3.7	±0.1	
O4 – O6	100	±1	2	10	12	59	17	±5	3.8	±0.1	
Marine Corps Enlisted	100	±1	8	27	30	31	4	±4	3.0	±0.1	
E1 – E4	100	±1	11	28	33	25	2	±5	2.8	±0.2	
E5 – E9	100	±1	3	24	25	42	6	±5	3.2	±0.1	
Marine Corps Officers	100	±1	1	11	14	60	15	±4	3.8	±0.1	
O1 – O3	100	±0	1	10	15	59	16	±5	3.8	±0.1	
O4 – O6	100	±1	0	11	14	61	14	±6	3.8	±0.1	
Air Force Enlisted	99	±1	4	22	24	44	6	±4	3.3	±0.1	
E1 – E4	100	±1	3	19	29	42	6	±5	3.3	±0.1	
E5 – E9	99	±1	5	23	21	45	6	±5	3.2	±0.1	
Air Force Officers	100	±1	1	10	11	59	19	±4	3.8	±0.1	
O1 – O3	100	±1	1	12	12	58	17	±5	3.8	±0.1	
O4 – O6	100	±1	1	7	10	62	21	±5	3.9	±0.1	

Note. Percent responding are Service members who answered the question.



20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

b. The type of work you do in your military job

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	5	11	15	47	22	±4	3.7	±0.1	
Single w/o Child(ren)	100	±1	8	14	20	42	17	±3	3.4	±0.1	
Married w/ Child(ren)	99	±1	3	8	13	48	28	±3	3.9	±0.1	
Married w/o Child(ren)	99	±1	4	12	19	42	22	±4	3.7	±0.1	
Working Spouse	99	±1	3	9	14	47	27	±3	3.9	±0.1	
Dual Service Spouse	99	±1	3	12	17	45	23	±4	3.7	±0.1	
<b>GENDER</b>											
Male	99	±1	5	11	16	45	23	±2	3.7	±0.1	
Enlisted	99	±1	6	11	17	44	22	±2	3.6	±0.1	
Officers	99	±1	2	8	10	49	31	±2	4.0	±0.1	
Female	99	±1	5	13	16	45	21	±3	3.6	±0.1	
Enlisted	99	±1	6	14	17	44	20	±3	3.6	±0.1	
Officers	100	±1	2	9	11	52	26	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	6	13	17	43	21	±4	3.6	±0.1	
E1 – E4	100	±1	11	18	19	37	16	±5	3.3	±0.2	
E5 – E9	100	±1	3	9	14	48	26	±5	3.8	±0.1	
Army Officers	100	±1	2	8	11	51	28	±3	3.9	±0.1	
O1 – O3	100	±1	2	12	17	49	20	±5	3.7	±0.1	
O4 – O6	99	±1	2	5	7	52	34	±5	4.1	±0.1	
Navy Enlisted	100	±1	5	12	19	42	22	±4	3.7	±0.1	
E1 – E4	100	±1	8	15	25	39	13	±5	3.3	±0.1	
E5 – E9	99	±1	3	9	14	45	29	±5	3.9	±0.1	
Navy Officers	99	±1	2	7	9	51	32	±4	4.0	±0.1	
O1 – O3	100	±1	3	8	10	52	27	±5	3.9	±0.1	
O4 – O6	99	±1	1	5	9	49	37	±5	4.2	±0.1	
Marine Corps Enlisted	100	±1	6	10	17	46	21	±4	3.7	±0.1	
E1 – E4	100	±1	7	11	20	41	20	±6	3.6	±0.2	
E5 – E9	99	±1	4	8	12	54	23	±5	3.8	±0.1	
Marine Corps Officers	99	±1	2	6	10	47	35	±4	4.1	±0.1	
O1 – O3	99	±1	2	8	11	48	32	±5	4.0	±0.1	
O4 – O6	99	±1	1	4	11	46	38	±6	4.2	±0.2	
Air Force Enlisted	99	±1	5	11	17	46	21	±4	3.7	±0.1	
E1 – E4	99	±1	6	12	22	43	17	±5	3.5	±0.2	
E5 – E9	99	±1	5	10	14	48	24	±5	3.8	±0.1	
Air Force Officers	99	±1	2	9	11	47	31	±4	4.0	±0.1	
O1 – O3	100	±1	3	11	11	47	27	±5	3.8	±0.2	
O4 – O6	99	±1	1	5	9	47	37	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

c. Your opportunities for promotion

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	9	16	21	42	12	±2	3.3	±0.1	
Army	99	±1	11	16	19	42	12	±3	3.3	±0.1	
Navy	100	±1	12	19	21	38	10	±3	3.1	±0.1	
Marine Corps	99	±1	9	17	24	40	11	±4	3.3	±0.1	
Air Force	99	±1	4	12	21	48	15	±3	3.6	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	10	17	21	41	11	±2	3.2	±0.1	
3 to 5 Years of Service	100	±1	12	17	22	41	8	±3	3.2	±0.1	
6 to 9 Years of Service	99	±1	9	18	19	43	11	±3	3.3	±0.1	
E1 – E4	99	±1	14	18	26	35	7	±3	3.0	±0.1	
E5 – E9	99	±1	7	17	18	45	14	±3	3.4	±0.1	
Officers	99	±1	3	9	16	51	20	±2	3.8	±0.1	
W1 – W5	99	±1	3	10	14	50	22	±5	3.8	±0.1	
O1 – O3	100	±1	2	6	16	55	20	±3	3.9	±0.1	
O4 – O6	99	±1	6	13	16	45	20	±3	3.6	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	9	16	20	42	13	±2	3.3	±0.1	
Overseas	99	±1	10	15	21	43	10	±3	3.3	±0.1	
Europe	99	±1	10	15	20	44	11	±4	3.3	±0.1	
Asia and Pacific	99	±1	11	14	22	44	9	±5	3.3	±0.2	
On Base	99	±1	10	16	23	41	11	±3	3.3	±0.1	
Off Base	99	±1	8	16	19	43	13	±2	3.4	±0.1	
<b>EDUCATION</b>											
No College	100	±1	11	17	26	38	8	±4	3.2	±0.1	
Some College	99	±1	9	17	19	42	12	±3	3.3	±0.1	
4-year Degree	99	±1	6	12	19	47	17	±3	3.6	±0.1	
Grad/Prof Degree	99	±1	6	12	16	46	19	±3	3.6	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	8	15	20	44	13	±2	3.4	±0.1	
Total Minority	99	±1	11	18	21	40	10	±2	3.2	±0.1	
Non-Hispanic Black	99	±1	10	18	20	41	11	±3	3.3	±0.1	
Hispanic	99	±1	10	18	22	40	10	±4	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

c. Your opportunities for promotion

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	11	20	20	39	10	±4	3.2	±0.1	
Single w/o Child(ren)	99	±1	10	15	24	41	10	±3	3.3	±0.1	
Married w/ Child(ren)	99	±1	8	17	18	43	14	±3	3.4	±0.1	
Married w/o Child(ren)	99	±1	9	13	22	42	14	±4	3.4	±0.1	
Working Spouse	99	±1	8	17	19	42	14	±3	3.4	±0.1	
Dual Service Spouse	99	±1	9	16	20	43	12	±4	3.3	±0.1	
<b>GENDER</b>											
Male	99	±1	9	16	21	42	12	±2	3.3	±0.1	
Enlisted	99	±1	10	17	21	41	11	±2	3.3	±0.1	
Officers	99	±1	4	9	17	50	20	±2	3.7	±0.1	
Female	99	±1	9	18	20	41	11	±3	3.3	±0.1	
Enlisted	99	±1	10	20	22	39	9	±3	3.2	±0.1	
Officers	99	±1	3	9	14	55	19	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	12	18	20	40	11	±4	3.2	±0.1	
E1 – E4	100	±1	17	18	25	34	6	±5	3.0	±0.2	
E5 – E9	99	±1	8	17	15	45	15	±5	3.4	±0.1	
Army Officers	99	±1	2	10	16	53	19	±3	3.8	±0.1	
O1 – O3	99	±1	1	7	15	59	18	±5	3.9	±0.1	
O4 – O6	99	±1	4	12	16	47	20	±5	3.7	±0.1	
Navy Enlisted	99	±1	14	21	21	36	9	±3	3.0	±0.1	
E1 – E4	100	±1	19	23	23	30	6	±5	2.8	±0.2	
E5 – E9	99	±1	10	20	20	39	11	±5	3.2	±0.2	
Navy Officers	100	±1	4	8	18	49	21	±4	3.7	±0.1	
O1 – O3	100	±1	2	6	19	54	20	±5	3.9	±0.1	
O4 – O6	99	±1	6	12	18	44	21	±5	3.6	±0.1	
Marine Corps Enlisted	99	±1	9	18	25	39	9	±4	3.2	±0.1	
E1 – E4	100	±1	12	20	27	34	7	±5	3.0	±0.2	
E5 – E9	99	±1	4	14	20	49	14	±5	3.5	±0.2	
Marine Corps Officers	99	±1	4	8	16	49	22	±4	3.8	±0.1	
O1 – O3	100	±0	2	6	19	56	17	±5	3.8	±0.1	
O4 – O6	99	±2	8	13	13	43	23	±6	3.6	±0.2	
Air Force Enlisted	99	±1	4	13	23	47	13	±4	3.5	±0.1	
E1 – E4	99	±2	5	12	28	44	10	±5	3.4	±0.1	
E5 – E9	99	±1	3	13	19	50	16	±5	3.6	±0.1	
Air Force Officers	99	±1	4	10	16	50	21	±4	3.7	±0.1	
O1 – O3	99	±1	2	6	15	54	23	±5	3.9	±0.1	
O4 – O6	99	±1	6	15	16	44	19	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

d. The quality of your coworkers

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	5	13	24	45	13	±2	3.5	±0.1	
Army	100	±1	5	14	24	46	11	±3	3.4	±0.1	
Navy	99	±1	6	14	24	45	11	±3	3.4	±0.1	
Marine Corps	100	±1	6	12	25	43	13	±4	3.5	±0.1	
Air Force	99	±1	3	11	23	47	17	±3	3.6	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	5	14	26	44	10	±2	3.4	±0.1	
3 to 5 Years of Service	99	±1	7	18	26	40	9	±3	3.3	±0.1	
6 to 9 Years of Service	99	±1	6	16	28	42	9	±3	3.3	±0.1	
E1 – E4	100	±1	7	16	27	41	10	±3	3.3	±0.1	
E5 – E9	99	±1	4	14	24	47	11	±3	3.5	±0.1	
Officers	100	±1	1	6	15	52	26	±2	4.0	±0.1	
W1 – W5	100	±1	2	9	19	55	15	±5	3.7	±0.1	
O1 – O3	100	±1	1	7	17	51	23	±3	3.9	±0.1	
O4 – O6	99	±1	1	4	11	53	32	±3	4.1	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	5	13	23	46	13	±2	3.5	±0.1	
Overseas	99	±1	5	14	26	44	12	±3	3.4	±0.1	
Europe	99	±1	5	14	27	45	9	±5	3.4	±0.1	
Asia and Pacific	99	±1	4	13	25	44	14	±5	3.5	±0.1	
On Base	99	±1	6	13	26	43	12	±3	3.4	±0.1	
Off Base	99	±1	4	13	22	47	14	±2	3.5	±0.1	
<b>EDUCATION</b>											
No College	99	±1	7	14	26	43	10	±4	3.3	±0.1	
Some College	99	±1	5	15	25	45	11	±3	3.4	±0.1	
4-year Degree	99	±2	2	10	20	50	19	±3	3.7	±0.1	
Grad/Prof Degree	99	±1	1	5	12	53	29	±3	4.0	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	5	14	22	46	14	±3	3.5	±0.1	
Total Minority	99	±1	4	13	27	45	11	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	4	11	26	48	11	±3	3.5	±0.1	
Hispanic	99	±1	5	14	25	44	12	±4	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

d. The quality of your coworkers

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	6	13	25	44	12	±4	3.4	±0.1	
Single w/o Child(ren)	99	±1	5	15	25	43	12	±3	3.4	±0.1	
Married w/ Child(ren)	99	±1	4	12	23	48	14	±3	3.6	±0.1	
Married w/o Child(ren)	99	±1	5	13	23	45	14	±4	3.5	±0.1	
Working Spouse	99	±1	5	13	22	46	14	±3	3.5	±0.1	
Dual Service Spouse	99	±1	6	15	23	46	11	±4	3.4	±0.1	
<b>GENDER</b>											
Male	99	±1	5	13	24	46	13	±2	3.5	±0.1	
Enlisted	99	±1	5	14	25	45	11	±2	3.4	±0.1	
Officers	100	±1	1	6	15	52	27	±2	4.0	±0.1	
Female	99	±1	5	16	25	43	10	±3	3.4	±0.1	
Enlisted	99	±1	6	17	27	41	8	±3	3.3	±0.1	
Officers	99	±1	1	8	15	54	23	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	5	16	25	44	10	±4	3.4	±0.1	
E1 – E4	100	±1	7	18	26	40	9	±5	3.3	±0.2	
E5 – E9	99	±1	4	13	25	48	10	±5	3.5	±0.1	
Army Officers	100	±1	1	9	18	53	19	±3	3.8	±0.1	
O1 – O3	100	±1	1	11	23	50	15	±5	3.7	±0.1	
O4 – O6	100	±1	1	4	12	56	27	±5	4.0	±0.1	
Navy Enlisted	99	±1	7	16	25	43	9	±4	3.3	±0.1	
E1 – E4	99	±1	8	16	29	39	7	±5	3.2	±0.1	
E5 – E9	99	±1	6	15	22	46	10	±5	3.4	±0.1	
Navy Officers	100	±1	2	6	14	52	26	±4	4.0	±0.1	
O1 – O3	100	±1	2	7	16	51	23	±5	3.8	±0.1	
O4 – O6	99	±1	0	4	12	53	30	±5	4.1	±0.1	
Marine Corps Enlisted	100	±1	7	13	27	42	11	±4	3.4	±0.1	
E1 – E4	100	±1	8	14	28	38	11	±6	3.3	±0.2	
E5 – E9	99	±1	3	12	26	49	11	±5	3.5	±0.1	
Marine Corps Officers	100	±1	1	5	10	52	32	±4	4.1	±0.1	
O1 – O3	100	±0	1	6	10	54	29	±5	4.0	±0.1	
O4 – O6	99	±1	1	2	9	51	38	±6	4.2	±0.1	
Air Force Enlisted	99	±1	3	13	25	46	13	±4	3.5	±0.1	
E1 – E4	99	±1	4	13	27	44	12	±5	3.5	±0.1	
E5 – E9	99	±2	3	12	24	48	13	±5	3.6	±0.1	
Air Force Officers	99	±1	1	4	12	50	33	±4	4.1	±0.1	
O1 – O3	100	±1	1	4	14	51	30	±5	4.0	±0.1	
O4 – O6	99	±1	1	5	9	49	36	±5	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

**20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?**

**e. The quality of your supervisor**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	8	12	19	42	20	±2	3.6	±0.1	
Army	100	±1	9	13	20	41	16	±3	3.4	±0.1	
Navy	100	±1	7	12	19	45	18	±3	3.5	±0.1	
Marine Corps	100	±1	9	11	18	41	20	±4	3.5	±0.1	
Air Force	100	±1	6	9	17	41	28	±3	3.8	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	9	13	19	41	18	±2	3.5	±0.1	
3 to 5 Years of Service	100	±1	11	14	21	38	16	±3	3.4	±0.1	
6 to 9 Years of Service	100	±1	9	13	20	42	16	±3	3.4	±0.1	
E1 – E4	100	±1	11	13	21	38	17	±3	3.4	±0.1	
E5 – E9	100	±1	7	12	18	44	19	±3	3.6	±0.1	
Officers	100	±1	3	6	14	47	30	±2	3.9	±0.1	
W1 – W5	100	±1	4	8	21	47	19	±5	3.7	±0.1	
O1 – O3	100	±1	3	7	15	48	26	±3	3.9	±0.1	
O4 – O6	99	±1	2	5	12	45	36	±3	4.1	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	7	12	18	42	21	±2	3.6	±0.1	
Overseas	100	±1	9	12	19	42	18	±3	3.5	±0.1	
Europe	100	±1	10	11	20	43	16	±5	3.4	±0.1	
Asia and Pacific	100	±1	7	12	19	42	19	±5	3.5	±0.1	
On Base	100	±1	9	13	20	40	18	±3	3.5	±0.1	
Off Base	100	±1	7	11	18	43	21	±2	3.6	±0.1	
<b>EDUCATION</b>											
No College	100	±1	10	12	21	42	15	±4	3.4	±0.1	
Some College	100	±1	8	13	19	41	19	±3	3.5	±0.1	
4-year Degree	100	±1	5	7	18	46	24	±3	3.8	±0.1	
Grad/Prof Degree	99	±1	4	6	11	44	35	±3	4.0	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	8	12	17	42	21	±2	3.6	±0.1	
Total Minority	100	±1	8	11	21	42	18	±2	3.5	±0.1	
Non-Hispanic Black	100	±1	6	11	21	43	19	±3	3.6	±0.1	
Hispanic	100	±1	9	11	21	42	18	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

e. The quality of your supervisor

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	8	13	19	42	19	±4	3.5	±0.1	
Single w/o Child(ren)	100	±1	9	13	20	38	19	±3	3.5	±0.1	
Married w/ Child(ren)	100	±1	7	11	18	44	21	±3	3.6	±0.1	
Married w/o Child(ren)	100	±1	6	11	18	45	21	±4	3.6	±0.1	
Working Spouse	100	±1	7	11	18	43	21	±3	3.6	±0.1	
Dual Service Spouse	100	±1	8	14	17	42	18	±4	3.5	±0.1	
<b>GENDER</b>											
Male	100	±1	8	11	18	42	20	±2	3.6	±0.1	
Enlisted	100	±1	8	12	19	41	18	±2	3.5	±0.1	
Officers	100	±1	3	6	14	47	30	±2	4.0	±0.1	
Female	100	±1	8	14	19	40	19	±3	3.5	±0.1	
Enlisted	100	±1	9	15	20	39	17	±3	3.4	±0.1	
Officers	100	±1	5	8	16	44	27	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	11	15	20	40	14	±4	3.3	±0.1	
E1 – E4	100	±1	14	16	23	35	11	±5	3.1	±0.2	
E5 – E9	100	±1	7	14	18	44	17	±5	3.5	±0.1	
Army Officers	100	±1	4	7	18	48	24	±3	3.8	±0.1	
O1 – O3	100	±1	5	7	19	49	20	±5	3.7	±0.1	
O4 – O6	99	±1	2	4	13	48	32	±5	4.0	±0.1	
Navy Enlisted	100	±1	7	13	20	44	16	±4	3.5	±0.1	
E1 – E4	100	±0	8	14	23	39	16	±5	3.4	±0.1	
E5 – E9	100	±1	7	13	17	47	16	±5	3.5	±0.1	
Navy Officers	100	±1	2	8	14	49	28	±4	3.9	±0.1	
O1 – O3	100	±1	3	9	15	51	22	±5	3.8	±0.1	
O4 – O6	99	±1	2	7	11	46	34	±5	4.0	±0.1	
Marine Corps Enlisted	100	±1	10	11	20	41	18	±4	3.5	±0.1	
E1 – E4	100	±0	13	11	20	37	19	±6	3.4	±0.2	
E5 – E9	99	±1	5	12	19	46	17	±5	3.6	±0.1	
Marine Corps Officers	100	±1	3	6	10	47	34	±4	4.0	±0.1	
O1 – O3	100	±0	4	7	9	47	33	±5	4.0	±0.1	
O4 – O6	99	±1	3	5	11	44	37	±6	4.1	±0.1	
Air Force Enlisted	100	±1	6	10	18	40	26	±4	3.7	±0.1	
E1 – E4	100	±1	7	10	17	40	27	±5	3.7	±0.2	
E5 – E9	100	±1	6	10	18	40	25	±5	3.7	±0.2	
Air Force Officers	100	±1	2	5	12	44	37	±4	4.1	±0.1	
O1 – O3	100	±1	2	5	13	45	33	±5	4.0	±0.1	
O4 – O6	100	±1	2	5	10	41	41	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

**21. Overall, how satisfied are you with the military way of life?**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	4	15	20	49	12	±2	3.5	±0.1	
Army	100	±1	5	19	21	46	10	±3	3.4	±0.1	
Navy	100	±1	3	13	23	50	11	±3	3.5	±0.1	
Marine Corps	100	±1	7	15	22	44	12	±4	3.4	±0.1	
Air Force	100	±1	2	11	17	54	17	±3	3.7	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	4	16	22	47	11	±2	3.4	±0.1	
3 to 5 Years of Service	100	±0	6	20	27	41	6	±3	3.2	±0.1	
6 to 9 Years of Service	100	±1	3	15	22	50	10	±3	3.5	±0.1	
E1 – E4	100	±0	7	20	28	39	7	±3	3.2	±0.1	
E5 – E9	100	±1	2	12	17	55	14	±3	3.7	±0.1	
Officers	100	±1	1	9	12	57	20	±2	3.9	±0.1	
W1 – W5	100	±0	1	12	13	59	15	±5	3.7	±0.1	
O1 – O3	100	±0	2	12	15	56	16	±3	3.7	±0.1	
O4 – O6	100	±1	1	5	8	58	28	±3	4.1	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	4	14	20	49	13	±2	3.5	±0.1	
Overseas	100	±1	4	17	21	46	11	±3	3.4	±0.1	
Europe	100	±0	4	16	20	49	11	±5	3.5	±0.1	
Asia and Pacific	100	±1	4	18	22	43	12	±5	3.4	±0.1	
On Base	100	±1	5	18	22	44	10	±3	3.4	±0.1	
Off Base	100	±1	3	13	19	52	14	±2	3.6	±0.1	
<b>EDUCATION</b>											
No College	100	±1	6	18	26	42	7	±4	3.3	±0.1	
Some College	100	±1	3	15	20	49	12	±3	3.5	±0.1	
4-year Degree	100	±0	2	12	15	54	16	±3	3.7	±0.1	
Grad/Prof Degree	100	±1	2	8	9	57	24	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	4	15	19	49	13	±2	3.5	±0.1	
Total Minority	100	±1	3	14	23	49	11	±2	3.5	±0.1	
Non-Hispanic Black	100	±1	2	15	22	50	11	±3	3.5	±0.1	
Hispanic	100	±0	4	13	23	47	12	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

## 21. Overall, how satisfied are you with the military way of life?

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	4	12	20	52	12	±4	3.5	±0.1	
Single w/o Child(ren)	100	±1	6	19	25	43	8	±3	3.3	±0.1	
Married w/ Child(ren)	100	±1	2	12	16	55	16	±3	3.7	±0.1	
Married w/o Child(ren)	100	±1	4	15	23	46	13	±4	3.5	±0.1	
Working Spouse	100	±1	3	12	18	52	15	±3	3.7	±0.1	
Dual Service Spouse	100	±0	3	16	18	53	10	±4	3.5	±0.1	
<b>GENDER</b>											
Male	100	±1	4	15	20	49	13	±2	3.5	±0.1	
Enlisted	100	±1	4	16	22	47	11	±2	3.5	±0.1	
Officers	100	±0	1	9	12	57	21	±2	3.9	±0.1	
Female	100	±1	4	15	20	50	11	±3	3.5	±0.1	
Enlisted	100	±1	4	16	22	49	9	±3	3.4	±0.1	
Officers	100	±1	2	10	12	57	19	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	5	20	22	44	9	±4	3.3	±0.1	
E1 – E4	100	±0	8	23	28	35	6	±5	3.1	±0.2	
E5 – E9	100	±1	2	17	16	52	12	±5	3.5	±0.1	
Army Officers	100	±0	2	12	15	57	15	±3	3.7	±0.1	
O1 – O3	100	±0	3	16	20	51	11	±5	3.5	±0.1	
O4 – O6	100	±0	1	5	8	63	22	±5	4.0	±0.1	
Navy Enlisted	100	±0	3	14	25	48	9	±4	3.5	±0.1	
E1 – E4	100	±0	5	18	30	40	6	±5	3.2	±0.1	
E5 – E9	100	±0	2	12	21	54	12	±5	3.6	±0.1	
Navy Officers	100	±1	1	9	10	60	21	±4	3.9	±0.1	
O1 – O3	100	±0	2	11	12	61	15	±5	3.8	±0.1	
O4 – O6	100	±1	1	5	8	57	29	±5	4.1	±0.1	
Marine Corps Enlisted	100	±1	8	17	24	42	10	±4	3.3	±0.1	
E1 – E4	100	±0	12	22	26	34	6	±5	3.0	±0.2	
E5 – E9	100	±1	1	7	19	56	17	±5	3.8	±0.1	
Marine Corps Officers	100	±0	1	6	9	56	28	±4	4.1	±0.1	
O1 – O3	100	±0	2	7	11	59	22	±5	3.9	±0.1	
O4 – O6	100	±0	1	3	5	54	37	±6	4.2	±0.1	
Air Force Enlisted	100	±1	2	11	18	53	16	±4	3.7	±0.1	
E1 – E4	100	±0	2	14	26	47	12	±5	3.5	±0.1	
E5 – E9	100	±1	1	10	13	57	19	±5	3.8	±0.1	
Air Force Officers	100	±0	1	8	12	56	23	±4	3.9	±0.1	
O1 – O3	100	±0	2	10	14	56	19	±5	3.8	±0.1	
O4 – O6	100	±0	1	5	9	55	29	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.



22. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)?

	Percent Responding		Percentages				Max ME	Average Years of Service		
			1	2	3	4				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	100	±1	11	19	23	48	±4	10.2	±0.6	
Single w/o Child(ren)	100	±1	47	35	11	7	±3	3.7	±0.2	
Married w/ Child(ren)	100	±1	6	15	19	59	±2	11.9	±0.3	
Married w/o Child(ren)	100	±0	24	34	18	23	±4	6.9	±0.6	
Working Spouse	100	±0	12	21	19	47	±3	10.4	±0.3	
Dual Service Spouse	100	±0	14	30	22	34	±4	8.2	±0.5	
<b>GENDER</b>										
Male	100	±1	23	25	16	36	±2	8.4	±0.2	
Enlisted	100	±1	25	27	16	32	±2	7.7	±0.2	
Officers	100	±1	9	15	16	60	±2	12.4	±0.3	
Female	100	±1	28	27	18	27	±2	7.0	±0.2	
Enlisted	100	±0	30	29	18	23	±3	6.4	±0.2	
Officers	100	±1	16	20	17	47	±4	9.9	±0.6	
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	100	±1	28	26	17	29	±3	7.2	±0.4	
E1 – E4	100	±0	57	34	8	1	±5	2.7	±0.2	
E5 – E9	100	±1	0	18	25	56	±4	11.4	±0.4	
Army Officers	100	±0	8	14	16	63	±3	12.5	±0.4	
O1 – O3	100	±0	15	27	28	30	±5	7.3	±0.5	
O4 – O6	100	±0	0	1	3	96	±2	17.8	±0.5	
Navy Enlisted	100	±0	22	28	18	32	±3	7.7	±0.4	
E1 – E4	100	±0	53	41	6	0	±5	2.6	±0.2	
E5 – E9	100	±0	1	20	26	53	±4	11.2	±0.5	
Navy Officers	100	±1	8	14	17	60	±3	12.9	±0.5	
O1 – O3	100	±1	14	25	28	33	±5	8.6	±0.6	
O4 – O6	100	±0	0	2	6	93	±3	17.8	±0.6	
Marine Corps Enlisted	100	±0	35	35	13	16	±4	5.4	±0.2	
E1 – E4	100	±0	56	42	2	0	±5	2.4	±0.2	
E5 – E9	100	±0	0	23	33	44	±3	10.7	±0.4	
Marine Corps Officers	100	±0	11	15	17	57	±4	11.8	±0.5	
O1 – O3	100	±0	19	27	30	24	±5	6.9	±0.5	
O4 – O6	100	±0	1	0	1	98	±2	17.8	±0.6	
Air Force Enlisted	100	±1	23	23	15	38	±2	8.7	±0.3	
E1 – E4	100	±1	56	40	3	1	±4	2.4	±0.2	
E5 – E9	100	±1	0	11	24	65	±2	13.1	±0.4	
Air Force Officers	100	±1	14	18	16	52	±3	10.9	±0.4	
O1 – O3	100	±1	25	31	25	20	±5	6.1	±0.5	
O4 – O6	100	±0	1	1	5	94	±3	17.0	±0.5	

Note. Percent responding are Service members who answered the question.

**23. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?**

1. Very unlikely  
4. Likely

2. Unlikely  
5. Very likely

3. Neither likely nor unlikely

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	15	15	13	29	29	±2	3.4	±0.1	
Army	100	±1	18	17	13	28	24	±3	3.2	±0.1	
Navy	100	±1	11	15	12	29	32	±3	3.5	±0.1	
Marine Corps	100	±1	24	18	13	21	25	±3	3.1	±0.1	
Air Force	100	±1	10	11	13	32	34	±3	3.7	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	16	15	13	28	27	±2	3.4	±0.1	
3 to 5 Years of Service	100	±1	21	19	14	27	18	±3	3.0	±0.1	
6 to 9 Years of Service	100	±1	12	15	12	31	30	±2	3.5	±0.1	
E1 – E4	100	±1	24	19	16	25	17	±3	2.9	±0.1	
E5 – E9	100	±1	9	13	10	31	36	±3	3.7	±0.1	
Officers	100	±1	8	13	11	32	36	±2	3.7	±0.1	
W1 – W5	100	±1	11	14	10	26	39	±5	3.7	±0.2	
O1 – O3	100	±0	9	15	14	32	31	±3	3.6	±0.1	
O4 – O6	100	±1	7	11	7	32	43	±3	3.9	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	15	15	12	29	29	±2	3.4	±0.1	
Overseas	100	±1	16	16	16	27	26	±3	3.3	±0.1	
Europe	100	±1	17	14	15	28	26	±4	3.3	±0.2	
Asia and Pacific	99	±1	14	17	17	26	26	±4	3.3	±0.2	
On Base	100	±1	19	16	14	25	25	±3	3.2	±0.1	
Off Base	100	±1	12	14	12	31	31	±2	3.5	±0.1	
<b>EDUCATION</b>											
No College	100	±1	20	18	13	26	23	±3	3.1	±0.1	
Some College	100	±1	14	14	13	29	30	±2	3.5	±0.1	
4-year Degree	100	±0	11	14	12	31	32	±3	3.6	±0.1	
Grad/Prof Degree	100	±1	10	13	8	32	37	±3	3.7	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	16	16	12	27	29	±2	3.4	±0.1	
Total Minority	100	±1	13	14	14	30	28	±2	3.5	±0.1	
Non-Hispanic Black	100	±1	11	13	14	32	30	±3	3.6	±0.1	
Hispanic	100	±1	16	15	14	29	27	±3	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

23. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	13	14	12	31	30	±4	3.5	±0.2	
Single w/o Child(ren)	100	±1	22	20	17	24	18	±3	3.0	±0.1	
Married w/ Child(ren)	100	±1	9	11	10	31	38	±3	3.8	±0.1	
Married w/o Child(ren)	100	±1	17	16	11	30	27	±4	3.3	±0.2	
Working Spouse	100	±1	13	12	10	32	34	±3	3.6	±0.1	
Dual Service Spouse	100	±1	15	13	10	32	30	±4	3.5	±0.2	
<b>GENDER</b>											
Male	100	±1	15	15	13	28	29	±2	3.4	±0.1	
Enlisted	100	±1	16	16	13	28	28	±2	3.4	±0.1	
Officers	100	±1	8	13	11	31	37	±2	3.8	±0.1	
Female	100	±1	16	15	13	29	27	±3	3.4	±0.1	
Enlisted	100	±1	17	15	14	28	27	±3	3.3	±0.1	
Officers	100	±1	11	14	11	32	31	±4	3.6	±0.2	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	19	18	14	27	22	±3	3.1	±0.1	
E1 – E4	100	±1	28	19	15	26	13	±5	2.8	±0.2	
E5 – E9	100	±1	12	17	12	29	31	±5	3.5	±0.2	
Army Officers	100	±1	10	14	11	30	34	±3	3.6	±0.1	
O1 – O3	100	±0	12	16	14	30	28	±5	3.4	±0.2	
O4 – O6	100	±0	7	11	8	31	42	±5	3.9	±0.2	
Navy Enlisted	100	±1	12	16	12	29	31	±3	3.5	±0.1	
E1 – E4	100	±1	18	21	16	26	19	±4	3.1	±0.2	
E5 – E9	100	±1	8	12	10	32	39	±5	3.8	±0.2	
Navy Officers	100	±1	8	13	10	30	39	±4	3.8	±0.1	
O1 – O3	100	±0	8	15	14	30	32	±5	3.6	±0.2	
O4 – O6	100	±1	7	10	6	30	47	±5	4.0	±0.2	
Marine Corps Enlisted	100	±1	26	18	13	20	23	±4	3.0	±0.2	
E1 – E4	100	±1	34	21	15	16	14	±6	2.5	±0.2	
E5 – E9	100	±1	11	14	10	26	39	±5	3.7	±0.2	
Marine Corps Officers	100	±0	7	12	9	33	39	±4	3.8	±0.1	
O1 – O3	100	±0	10	13	12	33	33	±5	3.7	±0.2	
O4 – O6	100	±0	3	12	7	35	44	±6	4.0	±0.2	
Air Force Enlisted	100	±1	11	11	13	31	34	±4	3.7	±0.1	
E1 – E4	100	±1	15	14	18	29	24	±5	3.3	±0.2	
E5 – E9	100	±1	8	8	10	33	40	±5	3.9	±0.1	
Air Force Officers	100	±0	7	13	11	34	35	±4	3.8	±0.1	
O1 – O3	100	±0	6	14	14	34	31	±5	3.7	±0.2	
O4 – O6	100	±0	7	12	7	33	41	±5	3.9	±0.2	

Note. Percent responding are Service members who answered the question.

**24. Does your spouse or significant other think you should stay on or leave active duty?**

1. Strongly favors leaving                      2. Somewhat favors leaving                      3. Has no opinion one way or the other  
 4. Somewhat favors staying                      5. Strongly favors staying

	Percent Responding		Percentages					Max ME	Average Support to Stay			
			1	2	3	4	5					
<b>OVERALL AND SERVICE</b>												
Total	80	±2	17	17	18	25	23	±2	3.2	±0.1		
Army	81	±3	21	19	16	26	18	±4	3.0	±0.1		
Navy	80	±3	15	15	20	26	25	±3	3.3	±0.1		
Marine Corps	76	±4	23	16	19	21	21	±4	3.0	±0.2		
Air Force	81	±2	12	17	18	25	28	±3	3.4	±0.1		
<b>PAYGRADE</b>												
Enlisted	79	±2	18	17	19	24	22	±2	3.2	±0.1		
3 to 5 Years of Service	74	±3	23	17	22	19	18	±3	2.9	±0.1		
6 to 9 Years of Service	87	±2	17	17	17	25	23	±2	3.2	±0.1		
E1 – E4	68	±3	23	18	26	18	15	±3	2.8	±0.1		
E5 – E9	88	±2	14	16	15	28	27	±3	3.4	±0.1		
Officers	87	±2	13	19	13	29	26	±2	3.4	±0.1		
W1 – W5	94	±2	17	25	10	24	24	±5	3.1	±0.2		
O1 – O3	82	±2	14	20	15	28	23	±3	3.3	±0.1		
O4 – O6	92	±2	12	17	10	32	29	±3	3.5	±0.1		
<b>LOCATION</b>												
US (Incl. Territories)	81	±2	17	16	18	25	23	±2	3.2	±0.1		
Overseas	75	±3	17	21	19	23	19	±3	3.1	±0.1		
Europe	78	±4	21	19	16	25	19	±4	3.0	±0.2		
Asia and Pacific	74	±5	13	24	21	23	20	±5	3.1	±0.2		
On Base	72	±3	18	16	21	24	22	±3	3.2	±0.1		
Off Base	86	±2	16	18	17	26	23	±2	3.2	±0.1		
<b>EDUCATION</b>												
No College	73	±3	21	15	24	20	21	±4	3.0	±0.1		
Some College	81	±2	16	17	18	26	23	±3	3.2	±0.1		
4-year Degree	83	±3	16	20	15	27	23	±4	3.2	±0.1		
Grad/Prof Degree	91	±2	16	18	11	29	26	±3	3.3	±0.1		
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	80	±2	18	17	17	25	23	±3	3.2	±0.1		
Total Minority	80	±2	16	17	20	25	23	±2	3.2	±0.1		
Non-Hispanic Black	83	±2	15	17	20	24	24	±3	3.3	±0.1		
Hispanic	79	±3	20	18	19	21	21	±3	3.0	±0.1		

Note. Percent responding are Service members who answered the question and who were married, separated, or had a significant other (Q4/Q5).

24. Does your spouse or significant other think you should stay on or leave active duty?

	Percent Responding		Percentages					Max ME	Average Support to Stay		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	60	±4	17	17	27	19	20	±5	3.1	±0.2	
Single w/o Child(ren)	48	±3	22	19	34	15	10	±4	2.7	±0.1	
Married w/ Child(ren)	100	±1	15	16	12	29	28	±3	3.4	±0.1	
Married w/o Child(ren)	100	±1	18	18	16	25	22	±4	3.1	±0.2	
Working Spouse	100	±1	16	18	14	27	26	±3	3.3	±0.1	
Dual Service Spouse	100	±1	17	17	15	23	28	±4	3.3	±0.2	
<b>GENDER</b>											
Male	81	±2	17	17	18	26	23	±2	3.2	±0.1	
Enlisted	79	±2	17	17	19	25	22	±3	3.2	±0.1	
Officers	89	±2	13	20	12	30	25	±2	3.4	±0.1	
Female	77	±3	20	17	20	20	23	±3	3.1	±0.1	
Enlisted	78	±3	20	17	21	20	22	±3	3.1	±0.1	
Officers	75	±4	15	16	18	22	29	±5	3.3	±0.2	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	79	±3	22	19	17	26	17	±4	3.0	±0.1	
E1 – E4	69	±5	25	20	24	17	13	±5	2.7	±0.2	
E5 – E9	89	±2	19	17	12	32	19	±6	3.1	±0.2	
Army Officers	90	±2	17	21	11	27	24	±3	3.2	±0.1	
O1 – O3	86	±4	21	19	15	24	21	±5	3.1	±0.2	
O4 – O6	93	±3	13	20	8	30	29	±5	3.4	±0.2	
Navy Enlisted	79	±3	15	15	21	25	24	±4	3.3	±0.1	
E1 – E4	68	±5	22	17	29	17	16	±5	2.9	±0.2	
E5 – E9	87	±3	12	14	17	29	29	±5	3.5	±0.2	
Navy Officers	88	±3	13	18	13	30	26	±4	3.4	±0.1	
O1 – O3	85	±4	14	21	15	29	21	±5	3.2	±0.2	
O4 – O6	91	±3	11	13	11	34	30	±5	3.6	±0.2	
Marine Corps Enlisted	74	±4	25	16	20	20	19	±4	2.9	±0.2	
E1 – E4	66	±6	33	17	22	19	10	±7	2.6	±0.2	
E5 – E9	88	±4	14	15	17	22	32	±5	3.4	±0.2	
Marine Corps Officers	87	±3	11	15	14	31	29	±4	3.5	±0.1	
O1 – O3	78	±5	13	18	17	29	23	±5	3.3	±0.2	
O4 – O6	96	±2	9	14	10	35	32	±6	3.7	±0.2	
Air Force Enlisted	80	±3	12	16	20	24	28	±4	3.4	±0.1	
E1 – E4	69	±5	15	15	27	20	23	±6	3.2	±0.2	
E5 – E9	88	±3	11	17	16	26	31	±5	3.5	±0.2	
Air Force Officers	83	±3	9	19	13	30	28	±4	3.5	±0.1	
O1 – O3	77	±4	8	20	15	29	27	±5	3.5	±0.2	
O4 – O6	92	±3	11	18	11	31	28	±5	3.5	±0.2	

Note. Percent responding are Service members who answered the question and who were married, separated, or had a significant other (O4/O5).

**25. Does your family think you should stay on or leave active duty?**

1. Strongly favors leaving                      2. Somewhat favors leaving                      3. Has no opinion one way or the other  
 4. Somewhat favors staying                      5. Strongly favors staying

	Percent Responding		Percentages					Max ME	Average Support to Stay		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	15	16	27	23	20	±2	3.2	±0.1	
Army	99	±1	21	20	25	21	13	±3	2.9	±0.1	
Navy	100	±1	11	14	27	25	23	±3	3.4	±0.1	
Marine Corps	100	±1	19	18	29	17	18	±4	3.0	±0.1	
Air Force	99	±1	10	14	28	25	24	±3	3.4	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	16	16	27	22	19	±2	3.1	±0.1	
3 to 5 Years of Service	100	±1	21	18	29	19	13	±3	2.9	±0.1	
6 to 9 Years of Service	100	±1	15	17	23	24	22	±2	3.2	±0.1	
E1 – E4	100	±1	19	16	32	18	14	±3	2.9	±0.1	
E5 – E9	100	±1	14	17	22	25	23	±3	3.3	±0.1	
Officers	99	±1	9	16	27	26	22	±2	3.3	±0.1	
W1 – W5	100	±1	19	21	19	20	20	±5	3.0	±0.2	
O1 – O3	99	±1	9	17	29	25	21	±3	3.3	±0.1	
O4 – O6	99	±1	8	15	26	28	23	±3	3.4	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	15	16	26	23	20	±2	3.2	±0.1	
Overseas	99	±1	16	19	28	19	17	±3	3.0	±0.1	
Europe	99	±1	18	19	25	22	16	±4	3.0	±0.2	
Asia and Pacific	99	±1	14	20	30	17	19	±5	3.1	±0.2	
On Base	100	±1	16	16	29	20	19	±3	3.1	±0.1	
Off Base	99	±1	14	16	25	24	20	±2	3.2	±0.1	
<b>EDUCATION</b>											
No College	99	±1	16	14	30	21	19	±3	3.1	±0.1	
Some College	100	±1	15	17	26	23	19	±2	3.1	±0.1	
4-year Degree	99	±1	13	17	26	23	21	±3	3.2	±0.1	
Grad/Prof Degree	99	±1	11	17	25	26	20	±3	3.3	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	14	16	29	22	20	±2	3.2	±0.1	
Total Minority	99	±1	16	18	23	23	20	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	16	18	22	23	21	±3	3.1	±0.1	
Hispanic	99	±1	18	19	25	21	16	±3	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

25. Does your family think you should stay on or leave active duty?

	Percent Responding		Percentages					Max ME	Average Support to Stay		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±2	18	18	21	22	21	±4	3.1	±0.2	
Single w/o Child(ren)	100	±1	16	17	34	18	15	±3	3.0	±0.1	
Married w/ Child(ren)	100	±1	14	16	20	26	24	±3	3.3	±0.1	
Married w/o Child(ren)	99	±1	15	16	29	23	17	±4	3.1	±0.1	
Working Spouse	100	±1	15	16	22	25	22	±3	3.2	±0.1	
Dual Service Spouse	99	±1	15	15	26	21	22	±4	3.2	±0.1	
<b>GENDER</b>											
Male	100	±1	14	16	27	23	19	±2	3.2	±0.1	
Enlisted	100	±1	15	16	27	22	19	±2	3.1	±0.1	
Officers	99	±1	9	16	27	26	21	±2	3.3	±0.1	
Female	99	±1	19	16	24	20	22	±3	3.1	±0.1	
Enlisted	99	±1	20	16	23	19	21	±3	3.1	±0.1	
Officers	99	±1	11	17	26	22	24	±4	3.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	22	20	25	20	12	±3	2.8	±0.1	
E1 – E4	99	±1	25	18	31	16	10	±5	2.7	±0.2	
E5 – E9	99	±1	19	21	19	25	15	±5	3.0	±0.1	
Army Officers	100	±1	13	21	22	24	19	±3	3.2	±0.1	
O1 – O3	99	±1	14	22	25	22	17	±5	3.1	±0.2	
O4 – O6	100	±1	9	19	21	28	23	±4	3.4	±0.2	
Navy Enlisted	100	±1	12	14	26	25	24	±3	3.3	±0.1	
E1 – E4	100	±1	14	15	33	20	18	±5	3.2	±0.2	
E5 – E9	100	±1	10	14	22	28	27	±5	3.5	±0.2	
Navy Officers	99	±1	7	14	29	27	22	±4	3.4	±0.1	
O1 – O3	99	±1	7	14	33	26	20	±5	3.4	±0.2	
O4 – O6	99	±2	7	13	26	29	24	±4	3.5	±0.2	
Marine Corps Enlisted	100	±1	20	18	29	15	17	±4	2.9	±0.1	
E1 – E4	100	±1	24	19	33	13	11	±6	2.7	±0.2	
E5 – E9	100	±1	13	17	23	20	28	±5	3.3	±0.2	
Marine Corps Officers	100	±1	7	15	28	26	23	±4	3.4	±0.1	
O1 – O3	100	±0	8	18	29	24	21	±5	3.3	±0.2	
O4 – O6	100	±1	6	12	28	29	25	±6	3.6	±0.2	
Air Force Enlisted	99	±1	10	14	27	24	24	±3	3.4	±0.1	
E1 – E4	99	±1	9	13	33	25	20	±5	3.3	±0.2	
E5 – E9	100	±1	11	14	24	24	27	±4	3.4	±0.2	
Air Force Officers	99	±1	7	14	29	26	23	±3	3.4	±0.1	
O1 – O3	99	±2	6	14	29	27	24	±5	3.5	±0.2	
O4 – O6	99	±1	9	14	29	25	22	±4	3.4	±0.2	

Note. Percent responding are Service members who answered the question.

26. Have you ever PCSed?

	Percent Responding		Percentages	Max ME	Percentage Who Have PCSed
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	100	±1	69	±2	
Army	100	±1	71	±3	
Navy	99	±1	70	±3	
Marine Corps	100	±1	54	±3	
Air Force	100	±1	72	±2	
<b>PAYGRADE</b>					
Enlisted	100	±1	64	±2	
3 to 5 Years of Service	99	±1	51	±3	
6 to 9 Years of Service	100	±1	87	±2	
E1 - E4	99	±1	35	±3	
E5 - E9	100	±1	90	±2	
Officers	100	±1	93	±1	
W1 - W5	100	±1	99	±1	
O1 - O3	100	±1	88	±2	
O4 - O6	100	±0	99	±1	
<b>LOCATION</b>					
US (Incl. Territories)	100	±1	68	±2	
Overseas	100	±1	73	±3	
Europe	100	±1	74	±5	
Asia and Pacific	100	±0	71	±5	
On Base	100	±1	55	±3	
Off Base	100	±1	78	±2	
<b>EDUCATION</b>					
No College	100	±1	46	±3	
Some College	100	±1	71	±2	
4-year Degree	99	±1	86	±3	
Grad/Prof Degree	100	±1	96	±2	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	100	±1	70	±2	
Total Minority	99	±1	66	±2	
Non-Hispanic Black	100	±1	74	±3	
Hispanic	99	±1	58	±4	

Note. Percent responding are Service members who answered the question.

26. Have you ever PCSed?

	Percent Responding		Percentages	Max ME	Percentage Who Have PCSed
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	100	±1	79	±4	
Single w/o Child(ren)	100	±1	46	±3	
Married w/ Child(ren)	100	±1	86	±2	
Married w/o Child(ren)	100	±1	65	±4	
Working Spouse	100	±1	79	±2	
Dual Service Spouse	100	±1	78	±4	
<b>GENDER</b>					
Male	100	±1	69	±2	
Enlisted	100	±1	64	±2	
Officers	100	±1	94	±2	
Female	100	±1	68	±3	
Enlisted	100	±1	63	±3	
Officers	100	±1	90	±3	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	100	±1	67	±3	
E1 - E4	100	±0	40	±5	
E5 - E9	100	±1	92	±2	
Army Officers	100	±1	92	±2	
O1 - O3	100	±1	84	±4	
O4 - O6	100	±0	100	±1	
Navy Enlisted	99	±1	66	±3	
E1 - E4	98	±2	35	±4	
E5 - E9	100	±1	87	±3	
Navy Officers	100	±0	97	±2	
O1 - O3	100	±0	95	±3	
O4 - O6	100	±0	99	±1	
Marine Corps Enlisted	100	±1	49	±3	
E1 - E4	100	±1	26	±5	
E5 - E9	100	±1	89	±3	
Marine Corps Officers	100	±1	96	±2	
O1 - O3	100	±1	94	±3	
O4 - O6	100	±0	100	±0	
Air Force Enlisted	100	±1	67	±3	
E1 - E4	100	±1	34	±5	
E5 - E9	100	±1	90	±2	
Air Force Officers	100	±1	91	±2	
O1 - O3	100	±1	86	±4	
O4 - O6	100	±0	98	±2	

Note. Percent responding are Service members who answered the question.

**27. How many months has it been since your last PCS?**

1. 0-6 months  
4. 25-36 months

2. 7-12 months  
5. 37 months or more

3. 13-24 months

	Percent Responding		Percentages					Max ME	Average Number of Months		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	44	14	19	12	11	±2	15.6	±0.6	
Army	100	±1	46	15	18	12	9	±3	14.2	±1.1	
Navy	99	±1	41	15	22	12	9	±3	15.2	±1.0	
Marine Corps	100	±1	57	11	13	11	8	±3	11.8	±1.0	
Air Force	100	±1	38	14	18	11	18	±3	19.6	±1.3	
<b>PAYGRADE</b>											
Enlisted	100	±1	47	13	17	11	12	±2	15.2	±0.7	
3 to 5 Years of Service	99	±1	60	13	16	9	3	±3	8.6	±0.7	
6 to 9 Years of Service	100	±1	26	15	24	21	14	±2	20.4	±0.7	
E1 - E4	99	±1	74	10	10	5	2	±2	5.2	±0.5	
E5 - E9	100	±1	24	16	23	17	21	±2	23.9	±1.2	
Officers	100	±1	28	19	28	14	10	±2	17.8	±0.6	
W1 - W5	100	±1	26	22	22	13	17	±5	21.0	±2.0	
O1 - O3	100	±1	33	18	28	14	6	±3	15.1	±0.8	
O4 - O6	100	±1	22	19	30	15	13	±3	20.6	±0.9	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	44	14	18	12	12	±2	16.0	±0.7	
Overseas	100	±1	43	17	20	12	8	±3	13.6	±0.9	
Europe	100	±1	39	14	23	15	10	±5	16.0	±1.4	
Asia and Pacific	100	±0	49	21	17	7	6	±5	11.2	±1.0	
On Base	100	±1	57	13	14	8	8	±3	11.1	±1.0	
Off Base	100	±1	35	15	21	14	14	±2	18.7	±0.8	
<b>EDUCATION</b>											
No College	99	±1	64	11	12	7	6	±3	9.3	±1.1	
Some College	100	±1	41	14	19	13	13	±2	17.3	±1.0	
4-year Degree	99	±1	32	17	24	15	12	±3	18.1	±1.2	
Grad/Prof Degree	100	±1	26	18	29	15	12	±3	19.7	±1.2	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	43	15	18	12	12	±2	16.1	±0.8	
Total Minority	99	±1	46	13	19	11	10	±2	14.9	±1.0	
Non-Hispanic Black	100	±1	40	14	22	13	11	±3	16.5	±0.9	
Hispanic	99	±1	52	13	16	10	9	±3	12.8	±1.1	

Note. Percent responding are Service members who answered the question.

27. How many months has it been since your last PCS?

	Percent Responding		Percentages					Max ME	Average Number of Months			
			1	2	3	4	5					
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	100	±1	34	14	22	13	16	±5	19.6	±1.6		
Single w/o Child(ren)	99	±1	65	13	13	6	4	±3	7.8	±0.6		
Married w/ Child(ren)	100	±1	28	15	23	16	18	±2	22.2	±1.2		
Married w/o Child(ren)	100	±1	48	14	17	12	8	±4	13.1	±1.3		
Working Spouse	100	±1	33	14	21	16	17	±3	20.7	±1.2		
Dual Service Spouse	100	±1	36	15	21	16	13	±4	17.8	±1.5		
<b>GENDER</b>												
Male	100	±1	44	14	18	12	12	±2	15.8	±0.7		
Enlisted	99	±1	47	13	17	11	12	±2	15.4	±0.8		
Officers	100	±1	28	19	28	15	10	±2	18.1	±0.6		
Female	100	±1	46	15	19	10	10	±3	14.4	±0.7		
Enlisted	100	±1	49	14	17	9	10	±3	14.1	±0.8		
Officers	99	±1	32	20	30	10	8	±4	15.9	±1.3		
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	100	±1	49	14	16	11	9	±3	13.7	±1.3		
E1 – E4	100	±1	72	11	9	6	2	±4	6.0	±0.9		
E5 – E9	100	±1	28	17	23	16	16	±5	21.0	±2.2		
Army Officers	100	±1	32	19	26	13	10	±3	16.7	±1.0		
O1 – O3	100	±1	37	19	26	13	6	±5	13.9	±1.3		
O4 – O6	100	±1	29	18	29	13	12	±4	18.9	±1.8		
Navy Enlisted	99	±1	44	14	21	12	9	±3	14.6	±1.2		
E1 – E4	98	±2	73	10	13	3	2	±4	5.4	±0.9		
E5 – E9	100	±1	25	16	26	19	15	±4	20.9	±1.7		
Navy Officers	100	±1	25	21	32	13	10	±3	18.3	±1.1		
O1 – O3	100	±0	29	22	33	10	6	±5	15.2	±1.5		
O4 – O6	100	±1	19	20	31	16	13	±4	21.9	±1.7		
Marine Corps Enlisted	100	±1	61	10	12	10	7	±3	10.9	±1.1		
E1 – E4	100	±1	81	6	7	5	1	±4	3.9	±0.8		
E5 – E9	100	±1	25	16	20	19	19	±5	23.0	±2.4		
Marine Corps Officers	100	±1	29	17	24	17	12	±4	19.0	±1.3		
O1 – O3	100	±1	34	16	24	17	9	±5	16.4	±1.6		
O4 – O6	100	±0	23	19	24	20	13	±6	21.0	±1.9		
Air Force Enlisted	100	±1	41	14	16	10	20	±3	20.0	±1.6		
E1 – E4	99	±1	74	11	11	3	2	±4	4.9	±0.8		
E5 – E9	100	±1	18	15	19	15	32	±5	30.7	±2.6		
Air Force Officers	100	±1	27	18	29	17	10	±3	18.2	±1.0		
O1 – O3	100	±1	32	16	28	17	6	±5	15.8	±1.4		
O4 – O6	100	±1	19	20	30	16	15	±4	21.2	±1.5		

Note. Percent responding are Service members who answered the question.



28. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)?

	Percent Responding		Percentages						Max ME	Average Days Overtime		
			1	2	3	4	5	6				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	97	±2	9	20	12	22	14	24	±4	82.0	±7.5	
Single w/o Child(ren)	97	±1	10	18	13	23	14	22	±3	76.3	±4.6	
Married w/ Child(ren)	98	±1	7	12	9	23	17	31	±3	99.3	±4.0	
Married w/o Child(ren)	98	±1	7	16	11	21	17	28	±4	95.0	±8.4	
Working Spouse	98	±1	7	15	10	21	17	30	±3	97.6	±4.5	
Dual Service Spouse	98	±1	7	19	11	23	16	24	±4	84.7	±6.7	
<b>GENDER</b>												
Male	97	±1	8	14	11	23	16	29	±2	93.9	±3.2	
Enlisted	97	±1	8	15	11	23	16	27	±2	88.4	±3.7	
Officers	98	±1	5	7	7	21	19	40	±2	122.4	±3.8	
Female	97	±1	10	24	13	21	13	18	±3	66.7	±3.8	
Enlisted	97	±2	11	26	14	21	12	16	±3	59.1	±4.3	
Officers	97	±2	5	12	9	22	20	33	±4	105.1	±7.2	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	97	±1	6	14	10	22	16	32	±4	103.4	±7.0	
E1 – E4	96	±2	6	18	11	23	14	27	±5	90.3	±11.3	
E5 – E9	97	±1	6	9	9	21	17	37	±5	115.6	±8.4	
Army Officers	98	±1	4	6	7	18	19	46	±3	138.2	±6.3	
O1 – O3	98	±2	4	6	6	18	18	47	±5	143.3	±10.8	
O4 – O6	98	±2	4	5	7	18	20	47	±5	138.7	±9.3	
Navy Enlisted	98	±1	13	19	13	22	14	20	±3	68.9	±5.0	
E1 – E4	96	±2	13	23	16	20	12	16	±4	61.5	±7.4	
E5 – E9	99	±1	13	16	10	23	15	22	±4	73.8	±6.7	
Navy Officers	98	±1	6	9	8	25	19	33	±3	104.5	±5.9	
O1 – O3	98	±2	7	10	9	26	21	27	±5	95.0	±8.4	
O4 – O6	98	±2	6	8	7	22	17	41	±5	118.5	±8.3	
Marine Corps Enlisted	96	±2	8	14	13	22	18	25	±4	90.3	±7.2	
E1 – E4	95	±3	7	15	15	23	17	23	±5	84.4	±10.1	
E5 – E9	97	±2	8	11	10	21	21	29	±5	100.1	±9.2	
Marine Corps Officers	99	±1	6	6	8	19	18	43	±4	126.0	±7.2	
O1 – O3	99	±2	8	6	6	21	18	40	±5	118.3	±10.0	
O4 – O6	99	±1	4	6	8	15	17	50	±6	140.9	±11.7	
Air Force Enlisted	98	±1	8	20	12	25	14	21	±3	72.1	±5.1	
E1 – E4	98	±2	12	28	15	23	11	12	±5	49.3	±6.9	
E5 – E9	99	±1	4	14	10	27	17	28	±5	88.3	±7.1	
Air Force Officers	99	±1	4	10	8	22	21	36	±4	110.1	±6.2	
O1 – O3	99	±1	5	14	10	24	19	29	±5	91.8	±8.7	
O4 – O6	99	±1	2	5	5	20	23	45	±5	133.7	±8.5	

Note. Percent responding are Service members who answered the question.

**29. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties?**

1. 0 nights  
4. 90 - 179 nights

2. 1 - 29 nights  
5. 180 - 269 nights

3. 30 - 89 nights  
6. 270 - 365 nights

	Percent Responding		Percentages						Max ME	Average Number of Nights Away		
			1	2	3	4	5	6				
<b>OVERALL AND SERVICE</b>												
Total	99	±1	31	22	19	14	10	3	±2	60.7	±2.4	■
Army	99	±1	21	21	18	16	16	8	±3	89.6	±5.3	■
Navy	99	±1	39	20	19	12	9	2	±3	49.6	±4.0	■
Marine Corps	99	±1	31	24	21	12	10	2	±4	53.4	±5.1	■
Air Force	100	±1	36	24	20	15	4	0	±3	39.1	±3.1	■
<b>PAYGRADE</b>												
Enlisted	99	±1	35	21	17	14	10	3	±2	59.5	±2.9	■
3 to 5 Years of Service	98	±1	32	18	16	15	13	5	±3	71.2	±5.5	■
6 to 9 Years of Service	99	±1	32	22	17	14	9	5	±2	62.6	±3.8	■
E1 - E4	98	±1	42	19	13	12	10	3	±3	53.7	±4.1	■
E5 - E9	99	±1	28	22	21	15	10	4	±3	64.5	±3.9	■
Officers	99	±1	14	30	27	16	10	3	±2	67.0	±2.6	■
W1 - W5	99	±1	12	21	23	17	19	8	±4	100.2	±7.8	■
O1 - O3	99	±1	17	26	25	18	11	4	±3	72.5	±4.2	■
O4 - O6	99	±1	11	36	31	13	6	2	±3	53.9	±3.1	■
<b>LOCATION</b>												
US (Incl. Territories)	99	±1	32	22	19	14	10	3	±2	60.4	±2.8	■
Overseas	99	±1	30	23	20	14	8	5	±3	62.2	±4.5	■
Europe	98	±2	24	23	19	14	12	9	±4	82.6	±7.4	■
Asia and Pacific	99	±1	37	22	21	14	5	1	±5	42.6	±5.1	■
On Base	99	±1	36	21	16	14	9	4	±3	58.9	±4.1	■
Off Base	99	±1	28	23	21	14	11	3	±2	62.0	±3.0	■
<b>EDUCATION</b>												
No College	99	±1	39	17	16	14	10	4	±4	60.4	±5.1	■
Some College	99	±1	33	22	18	14	11	3	±2	60.5	±3.6	■
4-year Degree	99	±1	22	24	23	17	12	3	±3	69.7	±5.0	■
Grad/Prof Degree	99	±1	14	38	28	12	5	2	±3	49.7	±3.1	■
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	99	±1	29	22	21	15	10	3	±2	62.1	±3.4	■
Total Minority	98	±1	35	23	16	13	10	4	±2	58.5	±3.2	■
Non-Hispanic Black	99	±1	35	26	15	11	8	4	±3	54.2	±4.2	■
Hispanic	98	±2	34	20	16	15	11	4	±4	62.7	±5.5	■

Note. Percent responding are Service members who answered the question.

**29. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties?**

	Percent Responding		Percentages						Max ME	Average Number of Nights Away		
			1	2	3	4	5	6				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	99	±2	36	25	16	12	7	3	±4	51.1	±6.0	■
Single w/o Child(ren)	98	±1	39	21	15	12	10	3	±3	54.2	±4.1	■
Married w/ Child(ren)	99	±1	25	24	22	16	10	4	±3	66.2	±3.8	■
Married w/o Child(ren)	99	±1	32	20	20	14	11	3	±4	62.5	±6.3	■
Working Spouse	99	±1	28	24	21	14	10	4	±3	61.7	±3.7	■
Dual Service Spouse	99	±1	37	23	19	10	7	3	±5	49.6	±5.4	■
<b>GENDER</b>												
Male	99	±1	29	22	20	15	11	4	±2	64.3	±2.8	■
Enlisted	99	±1	32	20	18	15	11	4	±2	63.4	±3.3	■
Officers	99	±1	13	29	28	16	10	3	±2	69.3	±2.9	■
Female	99	±1	44	25	14	10	6	2	±3	40.2	±3.3	■
Enlisted	99	±1	48	23	12	9	6	2	±3	37.4	±3.8	■
Officers	99	±1	22	32	23	14	7	3	±4	54.1	±5.6	■
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	99	±1	23	21	16	16	17	8	±3	89.5	±6.2	■
E1 – E4	98	±2	27	22	15	13	16	7	±5	80.8	±9.3	■
E5 – E9	99	±1	20	19	18	18	17	9	±5	97.7	±8.2	■
Army Officers	99	±1	12	25	25	15	15	8	±3	90.3	±5.7	■
O1 – O3	99	±2	15	19	22	16	18	10	±4	104.7	±10.3	■
O4 – O6	99	±1	9	35	30	13	8	4	±5	64.0	±7.1	■
Navy Enlisted	98	±1	43	18	18	12	9	2	±4	48.1	±4.7	■
E1 – E4	98	±2	52	14	14	10	9	1	±5	43.0	±6.1	■
E5 – E9	99	±1	36	20	20	12	8	2	±5	51.6	±6.5	■
Navy Officers	99	±1	18	32	24	15	10	1	±4	58.0	±4.5	■
O1 – O3	100	±1	20	31	21	16	11	1	±5	59.2	±6.8	■
O4 – O6	99	±1	15	34	28	13	8	2	±4	55.3	±5.8	■
Marine Corps Enlisted	99	±1	33	24	20	11	9	2	±4	51.7	±5.7	■
E1 – E4	98	±2	40	23	16	11	8	2	±6	48.4	±8.0	■
E5 – E9	99	±1	22	27	28	11	11	1	±5	57.4	±6.7	■
Marine Corps Officers	99	±1	14	26	30	15	14	1	±4	67.0	±5.0	■
O1 – O3	99	±1	19	24	26	15	15	2	±5	69.1	±7.5	■
O4 – O6	100	±1	8	28	37	14	12	1	±6	64.9	±6.8	■
Air Force Enlisted	100	±1	42	22	17	15	4	0	±4	36.6	±3.8	■
E1 – E4	100	±1	57	18	10	12	3	0	±5	27.6	±4.8	■
E5 – E9	100	±1	32	25	22	16	4	0	±5	43.0	±5.4	■
Air Force Officers	99	±1	14	34	31	17	4	0	±4	49.3	±3.6	■
O1 – O3	99	±1	16	29	29	20	5	0	±5	55.0	±5.5	■
O4 – O6	100	±1	11	40	33	13	3	0	±5	42.0	±4.1	■

Note. Percent responding are Service members who answered the question.

## 30. Are you currently on a deployment of 30 days or more?

	Percent Responding		Percentages	Max ME	Percentage Deployed 30 or More Days
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	99	±1	8	±1	
Army	99	±1	14	±2	
Navy	99	±1	7	±2	
Marine Corps	99	±1	6	±2	
Air Force	100	±1	2	±1	
<b>PAYGRADE</b>					
Enlisted	99	±1	8	±1	
3 to 5 Years of Service	98	±1	9	±2	
6 to 9 Years of Service	99	±1	7	±2	
E1 - E4	98	±1	9	±2	
E5 - E9	99	±1	8	±2	
Officers	99	±1	7	±1	
W1 - W5	99	±1	13	±3	
O1 - O3	99	±1	8	±2	
O4 - O6	99	±1	5	±1	
<b>LOCATION</b>					
US (Incl. Territories)	99	±1	7	±1	
Overseas	99	±1	14	±3	
Europe	98	±2	15	±3	
Asia and Pacific	99	±1	13	±4	
On Base	99	±1	9	±2	
Off Base	99	±1	7	±2	
<b>EDUCATION</b>					
No College	99	±1	9	±2	
Some College	99	±1	8	±2	
4-year Degree	99	±1	7	±2	
Grad/Prof Degree	99	±1	5	±2	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	99	±1	8	±2	
Total Minority	98	±1	8	±1	
Non-Hispanic Black	99	±1	7	±2	
Hispanic	97	±2	10	±2	

Note. Percent responding are Service members who answered the question.

30. Are you currently on a deployment of 30 days or more?

	Percent Responding		Percentages	Max ME	Percentage Deployed 30 or More Days
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	99	±2	6	±2	■
Single w/o Child(ren)	98	±1	8	±2	■
Married w/ Child(ren)	99	±1	8	±2	■
Married w/o Child(ren)	99	±1	8	±3	■
Working Spouse	99	±1	9	±2	■
Dual Service Spouse	99	±1	6	±2	■
<b>GENDER</b>					
Male	99	±1	9	±1	■
Enlisted	99	±1	9	±2	■
Officers	99	±1	7	±1	■
Female	99	±1	4	±1	■
Enlisted	99	±1	4	±2	■
Officers	99	±1	5	±2	■
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	98	±1	15	±3	■
E1 – E4	98	±2	15	±4	■
E5 – E9	99	±1	15	±4	■
Army Officers	99	±1	12	±2	■
O1 – O3	99	±2	15	±4	■
O4 – O6	99	±1	7	±3	■
Navy Enlisted	98	±1	7	±2	■
E1 – E4	98	±2	7	±3	■
E5 – E9	99	±1	8	±3	■
Navy Officers	99	±1	5	±2	■
O1 – O3	100	±1	6	±3	■
O4 – O6	99	±2	5	±2	■
Marine Corps Enlisted	99	±1	7	±2	■
E1 – E4	98	±2	8	±3	■
E5 – E9	99	±1	5	±3	■
Marine Corps Officers	99	±1	6	±2	■
O1 – O3	99	±1	6	±3	■
O4 – O6	100	±1	6	±3	■
Air Force Enlisted	100	±1	2	±1	■
E1 – E4	100	±1	2	±2	■
E5 – E9	100	±1	3	±2	■
Air Force Officers	99	±1	3	±2	■
O1 – O3	99	±1	3	±2	■
O4 – O6	100	±1	2	±2	■

Note. Percent responding are Service members who answered the question.

August 2004 Status of Forces Survey of Active-Duty Members

**31. Where are you currently deployed?**

- |   |  |   |
|---|--|---|
| 1. In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession                                 | 2. Afghanistan   | 3. Iraq   |
| 4. Other North Africa, Near East, or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia) | 5. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom) | 6. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan) |
| 7. East Asia and Pacific (e.g., Australia, Japan, Korea)  | 8. Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)                   | 9. Western Hemisphere (e.g., Cuba, Honduras, Peru)            |
| 10. Other or not sure   |  |   |

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>OVERALL AND SERVICE</b>													
Total	8	±1	12	5	51	8	3	1	15	0	2	4	±6
Army	14	±2	10	6	67	5	1	0	9	0	0	1	±8
Navy	7	±2	20	1	19	12	7	0	26	0	NR	7	±12
Marine Corps	6	±2	2	7	51	3	NR	NR	30	0	0	1	±14
Air Force	2	±1	14	5	22	23	6	8	7	0	0	15	±9
<b>PAYGRADE</b>													
Enlisted	8	±1	12	5	51	7	3	1	15	0	2	4	±6
3 to 5 Years of Service	9	±2	8	5	53	6	4	1	16	0	0	6	±8
6 to 9 Years of Service	7	±2	6	6	62	11	2	2	8	0	NR	2	±8
E1 – E4	9	±2	7	5	56	7	3	0	18	0	0	3	±8
E5 – E9	8	±2	17	5	46	7	3	1	13	0	NR	5	±11
Officers	7	±1	11	8	49	12	5	2	10	0	1	2	±6
W1 – W5	13	±3	10	8	61	3	2	0	10	0	3	2	±10
O1 – O3	8	±2	12	8	50	11	6	2	9	0	0	1	±9
O4 – O6	5	±1	10	9	41	19	3	3	10	0	1	4	±11
<b>LOCATION</b>													
US (Incl. Territories)	7	±1	16	7	53	7	3	1	8	0	2	3	±8
Overseas	14	±3	3	1	47	10	4	2	30	0	0	5	±8
Europe	15	±3	2	1	74	13	7	2	1	0	0	1	±11
Asia and Pacific	13	±4	4	0	17	8	0	0	69	0	0	3	±13
On Base	9	±2	8	5	53	7	2	1	22	0	0	2	±7
Off Base	7	±2	15	6	49	8	4	1	8	0	NR	5	±9
<b>EDUCATION</b>													
No College	9	±2	7	4	61	3	3	0	17	0	1	4	±10
Some College	8	±2	14	5	48	9	3	1	14	0	NR	4	±9
4-year Degree	7	±2	14	10	43	11	3	3	13	0	0	3	±8
Grad/Prof Degree	5	±2	12	4	46	17	7	1	11	0	1	1	±12
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	8	±2	13	5	51	8	4	1	12	0	NR	4	±8
Total Minority	8	±1	10	6	51	8	3	0	19	0	0	3	±6
Non-Hispanic Black	7	±2	11	5	54	9	4	0	16	0	1	1	±9
Hispanic	10	±2	9	7	53	7	3	1	15	0	0	4	±10

Note. Percent responding are Service members who answered the question and who were deployed for 30 days or more at the time the survey was fielded (O30).  
 NR: Not reportable - cell size less than 30 or low precision.

31. Where are you currently deployed?

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	6	±2	9	5	47	15	NR	NR	11	0	NR	NR	±15
Single w/o Child(ren)	8	±2	8	6	50	9	4	1	18	0	0	3	±9
Married w/ Child(ren)	8	±2	10	6	55	7	2	1	13	0	NR	4	±8
Married w/o Child(ren)	8	±3	NR	3	44	6	3	1	13	1	1	4	±15
Working Spouse	9	±2	14	4	49	7	3	1	15	0	NR	4	±12
Dual Service Spouse	6	±2	8	5	69	6	4	2	5	0	0	1	±11
<b>GENDER</b>													
Male	9	±1	12	5	51	7	3	1	14	0	2	4	±6
Enlisted	9	±2	12	5	51	7	3	1	15	0	2	4	±7
Officers	7	±1	11	8	49	12	5	2	10	0	1	2	±7
Female	4	±1	9	4	48	14	5	0	16	NR	0	3	±10
Enlisted	4	±2	8	NR	48	13	6	0	17	NR	0	3	±12
Officers	5	±2	NR	NR	48	15	0	0	NR	0	0	NR	±15
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	15	±3	11	6	67	5	1	0	10	0	0	1	±9
E1 – E4	15	±4	4	7	67	6	1	1	13	0	0	1	±11
E5 – E9	14	±3	NR	5	67	3	1	0	7	0	0	1	±14
Army Officers	12	±2	9	10	66	7	2	0	4	0	1	1	±8
O1 – O3	15	±4	7	12	71	5	NR	0	2	0	0	0	±12
O4 – O6	7	±3	15	NR	NR	17	NR	0	NR	0	0	NR	±13
Navy Enlisted	7	±2	21	1	19	11	7	0	26	0	NR	7	±14
E1 – E4	7	±3	NR	0	26	8	NR	0	28	0	NR	7	±14
E5 – E9	7	±3	NR	2	NR	13	6	0	25	0	NR	7	±11
Navy Officers	5	±2	11	3	20	17	13	0	29	0	NR	7	±13
O1 – O3	6	±3	NR	0	15	NR	19	0	NR	0	0	NR	±14
O4 – O6	5	±2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	6	±2	1	7	52	2	NR	NR	30	0	0	1	±16
E1 – E4	8	±3	1	4	NR	2	NR	0	NR	0	0	NR	±6
E5 – E9	5	±3	NR	14	54	0	0	NR	21	0	0	1	±15
Marine Corps Officers	6	±2	7	8	38	12	0	0	31	NR	0	NR	±15
O1 – O3	6	±3	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	
O4 – O6	6	±3	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Air Force Enlisted	2	±1	11	NR	23	22	5	6	9	0	0	19	±10
E1 – E4	2	±2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	
E5 – E9	3	±2	11	NR	10	23	NR	9	12	0	0	22	±11
Air Force Officers	3	±2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	
O1 – O3	3	±2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	
O4 – O6	2	±2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question and who were deployed for 30 days or more at the time the survey was fielded (Q30).  
 NR: Not reportable - cell size less than 30 or low precision.



**32. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected when you first entered the military?**

	Percent Responding		Percentages					Max ME	Degree Expectations Exceeded		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±2	11	11	58	10	10	±4	3.0	±0.1	
Single w/o Child(ren)	100	±1	10	11	55	14	10	±3	3.0	±0.1	
Married w/ Child(ren)	100	±1	7	12	52	18	11	±3	3.1	±0.1	
Married w/o Child(ren)	100	±1	8	14	53	13	13	±4	3.1	±0.1	
Working Spouse	100	±1	9	13	52	15	11	±3	3.1	±0.1	
Dual Service Spouse	100	±1	10	16	53	12	9	±4	2.9	±0.1	
<b>GENDER</b>											
Male	100	±1	8	12	53	16	11	±2	3.1	±0.1	
Enlisted	100	±1	9	11	52	16	11	±2	3.1	±0.1	
Officers	100	±1	4	14	55	16	10	±2	3.2	±0.1	
Female	100	±1	12	12	57	10	8	±3	2.9	±0.1	
Enlisted	100	±1	13	12	58	10	8	±3	2.9	±0.1	
Officers	100	±1	5	16	57	14	8	±4	3.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	6	8	48	20	17	±4	3.3	±0.1	
E1 – E4	100	±1	6	10	50	18	15	±5	3.3	±0.2	
E5 – E9	100	±1	6	7	47	22	19	±5	3.4	±0.1	
Army Officers	100	±1	3	11	50	19	16	±3	3.3	±0.1	
O1 – O3	100	±1	3	9	51	21	16	±5	3.4	±0.1	
O4 – O6	100	±0	4	15	53	15	12	±5	3.2	±0.1	
Navy Enlisted	100	±1	7	11	57	15	10	±4	3.1	±0.1	
E1 – E4	99	±1	9	12	56	12	12	±5	3.1	±0.1	
E5 – E9	100	±0	6	10	58	17	9	±5	3.1	±0.1	
Navy Officers	100	±1	4	13	61	14	8	±4	3.1	±0.1	
O1 – O3	100	±0	5	11	59	16	9	±5	3.1	±0.1	
O4 – O6	100	±1	4	16	62	12	6	±5	3.0	±0.1	
Marine Corps Enlisted	100	±1	11	14	54	15	7	±4	2.9	±0.1	
E1 – E4	100	±1	11	14	52	15	8	±6	2.9	±0.2	
E5 – E9	100	±0	10	15	56	13	6	±5	2.9	±0.1	
Marine Corps Officers	100	±0	5	12	60	16	6	±4	3.1	±0.1	
O1 – O3	100	±0	4	11	61	16	7	±5	3.1	±0.1	
O4 – O6	100	±0	6	13	59	17	5	±6	3.0	±0.1	
Air Force Enlisted	100	±1	15	15	54	11	6	±4	2.8	±0.1	
E1 – E4	99	±1	18	13	56	8	5	±5	2.7	±0.1	
E5 – E9	100	±1	13	15	52	13	7	±5	2.9	±0.1	
Air Force Officers	100	±1	5	18	56	14	6	±4	3.0	±0.1	
O1 – O3	100	±1	5	17	56	15	7	±5	3.0	±0.1	
O4 – O6	100	±0	5	20	56	14	5	±5	2.9	±0.1	

Note. Percent responding are Service members who answered the question.

**33. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?**

1. Greatly increased your desire to stay      2. Increased your desire to stay      3. Neither increased nor decreased your desire to stay  
 4. Decreased your desire to stay      5. Greatly decreased your desire to stay

	Percent Responding		Percentages					Max ME	Impact on Desire to Stay			
			1	2	3	4	5					
<b>OVERALL AND SERVICE</b>												
Total	100	±1	2	6	64	19	9	±2	3.3	±0.1		
Army	100	±1	2	5	58	24	11	±3	3.4	±0.1		
Navy	100	±1	2	7	66	17	8	±3	3.2	±0.1		
Marine Corps	100	±1	2	7	63	16	12	±4	3.3	±0.1		
Air Force	99	±1	2	6	70	15	6	±3	3.2	±0.1		
<b>PAYGRADE</b>												
Enlisted	100	±1	2	6	63	19	10	±2	3.3	±0.1		
3 to 5 Years of Service	100	±1	3	7	54	22	14	±3	3.4	±0.1		
6 to 9 Years of Service	100	±1	2	7	62	20	8	±3	3.2	±0.1		
E1 – E4	99	±1	2	6	59	19	13	±3	3.3	±0.1		
E5 – E9	100	±1	2	6	66	19	7	±3	3.2	±0.1		
Officers	100	±1	2	5	70	18	5	±2	3.2	±0.1		
W1 – W5	100	±0	1	4	60	26	10	±5	3.4	±0.1		
O1 – O3	100	±1	2	6	65	20	6	±3	3.2	±0.1		
O4 – O6	100	±1	1	5	79	13	3	±2	3.1	±0.1		
<b>LOCATION</b>												
US (Incl. Territories)	100	±1	2	6	64	19	9	±2	3.3	±0.1		
Overseas	99	±1	2	5	64	20	9	±3	3.3	±0.1		
Europe	99	±2	1	5	62	21	11	±4	3.4	±0.1		
Asia and Pacific	99	±1	3	5	66	19	7	±5	3.2	±0.1		
On Base	99	±1	3	6	61	19	10	±3	3.3	±0.1		
Off Base	100	±1	2	6	66	18	8	±2	3.2	±0.1		
<b>EDUCATION</b>												
No College	99	±1	2	6	60	19	13	±3	3.3	±0.1		
Some College	100	±1	3	6	63	20	8	±3	3.2	±0.1		
4-year Degree	100	±1	1	7	66	18	7	±3	3.2	±0.1		
Grad/Prof Degree	100	±1	2	5	75	13	4	±3	3.1	±0.1		
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	100	±1	2	6	65	18	9	±2	3.3	±0.1		
Total Minority	99	±1	3	7	62	20	9	±2	3.2	±0.1		
Non-Hispanic Black	99	±1	3	6	65	18	7	±3	3.2	±0.1		
Hispanic	99	±1	4	7	59	19	11	±4	3.3	±0.1		

Note. Percent responding are Service members who answered the question.

33. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?

	Percent Responding		Percentages					Max ME	Impact on Desire to Stay		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±2	2	6	67	18	8	±4	3.2	±0.1	
Single w/o Child(ren)	100	±1	2	7	60	19	11	±3	3.3	±0.1	
Married w/ Child(ren)	100	±1	2	6	66	19	7	±3	3.2	±0.1	
Married w/o Child(ren)	99	±1	2	6	64	19	10	±4	3.3	±0.1	
Working Spouse	100	±1	2	6	66	19	8	±3	3.2	±0.1	
Dual Service Spouse	99	±1	2	6	67	18	8	±4	3.2	±0.1	
<b>GENDER</b>											
Male	100	±1	2	6	63	19	9	±2	3.3	±0.1	
Enlisted	100	±1	2	6	62	20	10	±2	3.3	±0.1	
Officers	100	±1	1	5	70	18	5	±2	3.2	±0.1	
Female	99	±1	2	6	68	16	8	±3	3.2	±0.1	
Enlisted	99	±1	2	6	67	16	9	±3	3.2	±0.1	
Officers	100	±1	3	6	70	15	6	±4	3.2	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	2	5	56	25	12	±4	3.4	±0.1	
E1 – E4	100	±1	2	6	55	24	13	±5	3.4	±0.1	
E5 – E9	100	±1	2	4	58	26	10	±5	3.4	±0.1	
Army Officers	100	±1	1	4	64	22	9	±3	3.3	±0.1	
O1 – O3	100	±1	1	4	58	27	10	±5	3.4	±0.1	
O4 – O6	100	±0	1	4	76	14	5	±4	3.2	±0.1	
Navy Enlisted	99	±1	2	8	65	17	8	±3	3.2	±0.1	
E1 – E4	99	±1	1	7	61	19	12	±5	3.3	±0.1	
E5 – E9	100	±1	3	8	68	15	6	±5	3.1	±0.1	
Navy Officers	100	±1	1	6	72	17	4	±3	3.2	±0.1	
O1 – O3	100	±0	1	7	67	21	5	±5	3.2	±0.1	
O4 – O6	100	±1	2	6	77	12	3	±4	3.1	±0.1	
Marine Corps Enlisted	100	±1	2	7	61	16	13	±4	3.3	±0.1	
E1 – E4	100	±1	2	7	56	17	17	±6	3.4	±0.2	
E5 – E9	100	±1	3	7	70	14	6	±4	3.1	±0.1	
Marine Corps Officers	100	±1	1	6	73	16	3	±4	3.1	±0.1	
O1 – O3	100	±1	2	8	69	17	5	±5	3.1	±0.1	
O4 – O6	100	±1	1	3	80	14	1	±4	3.1	±0.1	
Air Force Enlisted	99	±1	3	6	69	16	7	±3	3.2	±0.1	
E1 – E4	99	±1	4	7	66	15	8	±5	3.2	±0.1	
E5 – E9	99	±1	2	6	71	16	6	±4	3.2	±0.1	
Air Force Officers	100	±1	2	6	74	14	3	±3	3.1	±0.1	
O1 – O3	100	±1	3	8	69	16	4	±5	3.1	±0.1	
O4 – O6	100	±0	1	4	81	12	2	±4	3.1	±0.1	

Note. Percent responding are Service members who answered the question.

**34. Overall, how well prepared are you to perform your wartime job?**

1. Very poorly prepared                      2. Poorly prepared                      3. Neither well nor poorly prepared  
 4. Well prepared                              5. Very well prepared

	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	1	5	13	46	35	±2	4.1	±0.1	
Army	100	±1	2	6	14	44	34	±3	4.0	±0.1	
Navy	100	±1	1	4	13	47	35	±3	4.1	±0.1	
Marine Corps	100	±1	2	3	10	45	40	±4	4.2	±0.1	
Air Force	100	±1	1	5	13	48	34	±3	4.1	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	2	5	13	45	36	±2	4.1	±0.1	
3 to 5 Years of Service	100	±1	2	5	13	43	36	±3	4.1	±0.1	
6 to 9 Years of Service	100	±1	1	4	10	46	39	±3	4.2	±0.1	
E1 – E4	100	±1	3	5	15	46	30	±3	4.0	±0.1	
E5 – E9	100	±1	1	4	10	44	40	±3	4.2	±0.1	
Officers	100	±1	1	4	13	50	31	±2	4.1	±0.1	
W1 – W5	100	±1	0	3	7	46	43	±5	4.3	±0.1	
O1 – O3	100	±1	1	5	17	51	26	±3	4.0	±0.1	
O4 – O6	100	±1	0	3	10	50	35	±3	4.2	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	2	5	13	46	35	±2	4.1	±0.1	
Overseas	100	±1	1	5	13	49	32	±3	4.1	±0.1	
Europe	99	±1	1	5	12	48	34	±5	4.1	±0.1	
Asia and Pacific	100	±1	1	5	13	50	31	±5	4.0	±0.1	
On Base	100	±1	2	5	14	47	33	±3	4.0	±0.1	
Off Base	100	±1	1	4	12	46	36	±2	4.1	±0.1	
<b>EDUCATION</b>											
No College	100	±1	2	4	13	46	35	±4	4.1	±0.1	
Some College	100	±1	1	5	12	45	36	±3	4.1	±0.1	
4-year Degree	100	±1	2	5	15	47	31	±3	4.0	±0.1	
Grad/Prof Degree	100	±1	1	4	12	50	33	±3	4.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	2	5	12	45	37	±2	4.1	±0.1	
Total Minority	100	±1	1	5	14	49	31	±2	4.0	±0.1	
Non-Hispanic Black	100	±1	1	5	13	50	31	±3	4.0	±0.1	
Hispanic	100	±1	2	4	13	47	34	±4	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

34. Overall, how well prepared are you to perform your wartime job?

	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	2	5	13	50	30	±4	4.0	±0.1	
Single w/o Child(ren)	100	±1	2	5	15	48	29	±3	4.0	±0.1	
Married w/ Child(ren)	100	±1	1	4	10	44	41	±3	4.2	±0.1	
Married w/o Child(ren)	100	±1	2	5	14	47	33	±4	4.0	±0.1	
Working Spouse	100	±1	1	4	11	44	39	±3	4.2	±0.1	
Dual Service Spouse	100	±0	2	7	16	47	29	±4	3.9	±0.1	
<b>GENDER</b>											
Male	100	±1	1	4	11	46	38	±2	4.1	±0.1	
Enlisted	100	±1	1	4	11	45	38	±2	4.1	±0.1	
Officers	100	±1	1	4	12	51	33	±2	4.1	±0.1	
Female	100	±1	3	8	21	48	20	±3	3.7	±0.1	
Enlisted	100	±1	3	8	21	48	19	±3	3.7	±0.1	
Officers	100	±1	1	8	20	48	22	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	3	6	14	43	34	±4	4.0	±0.1	
E1 – E4	100	±1	5	8	17	42	28	±5	3.8	±0.2	
E5 – E9	100	±1	1	5	11	44	39	±5	4.2	±0.1	
Army Officers	100	±1	1	4	12	51	33	±3	4.1	±0.1	
O1 – O3	100	±1	1	5	15	50	29	±5	4.0	±0.1	
O4 – O6	100	±1	0	2	9	53	36	±5	4.2	±0.1	
Navy Enlisted	100	±1	1	4	13	47	35	±4	4.1	±0.1	
E1 – E4	99	±1	2	5	17	51	26	±5	3.9	±0.1	
E5 – E9	100	±1	1	3	10	44	42	±5	4.2	±0.1	
Navy Officers	100	±1	1	4	12	51	32	±4	4.1	±0.1	
O1 – O3	100	±0	2	5	15	53	25	±5	4.0	±0.1	
O4 – O6	99	±1	0	2	9	50	38	±5	4.2	±0.1	
Marine Corps Enlisted	99	±1	2	3	10	44	41	±4	4.2	±0.1	
E1 – E4	99	±2	3	3	12	44	39	±6	4.1	±0.2	
E5 – E9	100	±1	1	3	7	43	45	±5	4.3	±0.1	
Marine Corps Officers	100	±1	0	2	9	51	38	±4	4.2	±0.1	
O1 – O3	100	±0	0	2	11	56	30	±5	4.1	±0.1	
O4 – O6	100	±0	0	2	8	44	47	±6	4.3	±0.1	
Air Force Enlisted	100	±1	1	4	12	48	35	±4	4.1	±0.1	
E1 – E4	100	±0	0	3	14	51	31	±5	4.1	±0.1	
E5 – E9	100	±1	1	5	10	46	38	±5	4.1	±0.1	
Air Force Officers	100	±0	1	7	17	49	27	±4	3.9	±0.1	
O1 – O3	100	±0	1	7	20	48	24	±5	3.9	±0.1	
O4 – O6	100	±0	1	5	13	50	30	±5	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

**35. Overall, how well prepared is your unit to perform its wartime mission?**

1. Very poorly prepared                      2. Poorly prepared                      3. Neither well nor poorly prepared  
 4. Well prepared                              5. Very well prepared

	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	3	9	18	45	24	±2	3.8	±0.1	
Army	99	±1	6	14	23	40	17	±3	3.5	±0.1	
Navy	100	±1	1	6	17	50	26	±3	3.9	±0.1	
Marine Corps	99	±1	2	8	17	47	25	±4	3.9	±0.1	
Air Force	100	±1	1	6	15	48	30	±3	4.0	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	3	10	18	45	24	±2	3.8	±0.1	
3 to 5 Years of Service	99	±1	4	11	18	42	25	±3	3.7	±0.1	
6 to 9 Years of Service	100	±1	3	11	21	43	22	±3	3.7	±0.1	
E1 – E4	99	±1	4	9	18	43	26	±3	3.8	±0.1	
E5 – E9	99	±1	2	10	18	47	23	±3	3.8	±0.1	
Officers	99	±1	1	6	20	49	24	±2	3.9	±0.1	
W1 – W5	100	±1	2	10	21	45	23	±5	3.8	±0.1	
O1 – O3	100	±1	1	8	21	47	23	±3	3.8	±0.1	
O4 – O6	99	±1	1	4	20	51	25	±3	4.0	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	3	9	18	45	25	±2	3.8	±0.1	
Overseas	99	±1	3	11	20	48	19	±3	3.7	±0.1	
Europe	99	±1	3	11	19	47	20	±5	3.7	±0.1	
Asia and Pacific	99	±1	3	10	20	49	19	±5	3.7	±0.1	
On Base	99	±1	3	10	18	45	24	±3	3.8	±0.1	
Off Base	99	±1	2	8	19	46	24	±2	3.8	±0.1	
<b>EDUCATION</b>											
No College	99	±1	3	7	16	47	27	±4	3.9	±0.1	
Some College	99	±1	3	11	19	45	23	±3	3.7	±0.1	
4-year Degree	100	±1	2	8	21	45	24	±3	3.8	±0.1	
Grad/Prof Degree	99	±1	1	5	21	49	24	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	3	10	18	45	25	±2	3.8	±0.1	
Total Minority	99	±1	3	8	20	47	23	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	2	8	20	46	24	±3	3.8	±0.1	
Hispanic	99	±1	3	8	19	45	26	±4	3.8	±0.1	

Note. Percent responding are Service members who answered the question.

35. Overall, how well prepared is your unit to perform its wartime mission?

	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	4	8	22	44	22	±4	3.7	±0.1	
Single w/o Child(ren)	99	±1	3	9	18	46	25	±3	3.8	±0.1	
Married w/ Child(ren)	100	±1	2	9	19	46	24	±3	3.8	±0.1	
Married w/o Child(ren)	99	±1	2	10	18	44	26	±4	3.8	±0.1	
Working Spouse	100	±1	2	10	18	45	25	±3	3.8	±0.1	
Dual Service Spouse	100	±1	3	10	21	48	19	±4	3.7	±0.1	
<b>GENDER</b>											
Male	99	±1	3	9	18	45	25	±2	3.8	±0.1	
Enlisted	99	±1	3	10	18	44	25	±2	3.8	±0.1	
Officers	100	±1	1	6	20	49	25	±2	3.9	±0.1	
Female	99	±1	3	9	22	49	17	±3	3.7	±0.1	
Enlisted	99	±1	4	9	21	49	17	±3	3.7	±0.1	
Officers	98	±1	1	9	24	48	18	±4	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	7	16	23	38	17	±4	3.4	±0.1	
E1 – E4	99	±1	8	17	22	35	18	±5	3.4	±0.2	
E5 – E9	99	±1	5	15	23	40	16	±5	3.5	±0.2	
Army Officers	99	±1	1	7	24	50	18	±3	3.8	±0.1	
O1 – O3	99	±1	1	9	24	50	15	±5	3.7	±0.1	
O4 – O6	99	±1	0	4	23	52	20	±5	3.9	±0.1	
Navy Enlisted	100	±1	2	6	17	50	26	±4	3.9	±0.1	
E1 – E4	99	±1	2	5	19	48	25	±5	3.9	±0.1	
E5 – E9	100	±1	1	6	15	51	27	±5	4.0	±0.1	
Navy Officers	99	±1	1	5	18	51	26	±4	4.0	±0.1	
O1 – O3	100	±1	1	8	20	48	24	±5	3.9	±0.1	
O4 – O6	99	±1	1	2	15	56	26	±5	4.0	±0.1	
Marine Corps Enlisted	99	±1	2	9	17	47	25	±4	3.8	±0.1	
E1 – E4	99	±2	2	9	16	46	27	±6	3.9	±0.2	
E5 – E9	99	±1	2	9	19	48	22	±5	3.8	±0.1	
Marine Corps Officers	99	±1	1	5	18	50	27	±4	4.0	±0.1	
O1 – O3	99	±1	2	6	18	51	23	±5	3.9	±0.1	
O4 – O6	100	±1	0	3	20	47	31	±6	4.0	±0.1	
Air Force Enlisted	100	±1	1	6	14	48	30	±4	4.0	±0.1	
E1 – E4	99	±1	1	3	12	47	36	±5	4.1	±0.1	
E5 – E9	100	±1	1	8	16	49	26	±5	3.9	±0.1	
Air Force Officers	99	±1	1	6	19	45	29	±4	4.0	±0.1	
O1 – O3	100	±1	1	7	19	44	30	±5	4.0	±0.1	
O4 – O6	99	±1	1	4	20	47	28	±5	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

**36. How well has your training prepared you to perform your wartime job?**

1. Very poorly  
4. Well

2. Poorly  
5. Very well

3. Neither well nor poorly

	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	2	7	18	47	26	±2	3.9	±0.1	
Army	100	±1	4	9	20	46	21	±3	3.7	±0.1	
Navy	100	±1	1	6	17	48	28	±3	3.9	±0.1	
Marine Corps	100	±1	1	6	16	45	32	±4	4.0	±0.1	
Air Force	100	±1	2	6	18	48	26	±3	3.9	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	3	7	18	47	26	±2	3.9	±0.1	
3 to 5 Years of Service	100	±1	3	8	18	47	24	±3	3.8	±0.1	
6 to 9 Years of Service	100	±1	2	7	17	46	28	±3	3.9	±0.1	
E1 – E4	100	±1	4	8	20	46	23	±3	3.8	±0.1	
E5 – E9	100	±1	2	7	16	47	28	±3	3.9	±0.1	
Officers	100	±1	1	6	18	50	25	±2	3.9	±0.1	
W1 – W5	100	±1	1	6	15	49	30	±5	4.0	±0.1	
O1 – O3	100	±1	2	8	20	48	23	±3	3.8	±0.1	
O4 – O6	100	±1	1	5	15	51	28	±3	4.0	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	2	7	18	47	26	±2	3.9	±0.1	
Overseas	100	±1	3	7	18	50	22	±3	3.8	±0.1	
Europe	100	±1	3	7	18	49	23	±4	3.8	±0.1	
Asia and Pacific	100	±1	4	6	18	52	21	±5	3.8	±0.1	
On Base	100	±1	3	7	19	46	25	±3	3.8	±0.1	
Off Base	100	±1	2	7	17	48	26	±2	3.9	±0.1	
<b>EDUCATION</b>											
No College	100	±1	2	7	18	46	27	±4	3.9	±0.1	
Some College	100	±1	2	7	18	47	26	±3	3.9	±0.1	
4-year Degree	100	±1	3	8	20	45	24	±3	3.8	±0.1	
Grad/Prof Degree	100	±1	1	6	17	51	25	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	2	8	17	47	26	±3	3.9	±0.1	
Total Minority	100	±1	2	6	19	48	25	±2	3.9	±0.1	
Non-Hispanic Black	99	±1	2	6	19	48	25	±3	3.9	±0.1	
Hispanic	99	±1	2	7	16	47	27	±4	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

## 36. How well has your training prepared you to perform your wartime job?

	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	3	6	21	47	22	±4	3.8	±0.1	
Single w/o Child(ren)	100	±1	3	7	20	48	22	±3	3.8	±0.1	
Married w/ Child(ren)	100	±1	2	7	15	47	29	±3	4.0	±0.1	
Married w/o Child(ren)	100	±1	2	8	20	45	25	±4	3.8	±0.1	
Working Spouse	100	±1	2	7	16	46	29	±3	3.9	±0.1	
Dual Service Spouse	100	±1	3	10	19	46	22	±4	3.7	±0.1	
<b>GENDER</b>											
Male	100	±1	2	6	17	47	27	±2	3.9	±0.1	
Enlisted	100	±1	2	7	17	47	27	±2	3.9	±0.1	
Officers	100	±1	1	6	16	50	27	±2	4.0	±0.1	
Female	100	±1	4	10	23	47	16	±3	3.6	±0.1	
Enlisted	100	±1	4	10	23	47	16	±3	3.6	±0.1	
Officers	99	±1	2	9	26	46	17	±4	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	5	9	20	45	21	±4	3.7	±0.1	
E1 – E4	100	±1	7	11	23	42	17	±5	3.5	±0.2	
E5 – E9	99	±1	2	7	17	48	25	±5	3.9	±0.1	
Army Officers	100	±1	1	6	18	52	23	±3	3.9	±0.1	
O1 – O3	100	±0	1	8	22	50	18	±5	3.8	±0.1	
O4 – O6	100	±1	1	4	14	55	27	±5	4.0	±0.1	
Navy Enlisted	100	±1	1	6	17	48	28	±4	3.9	±0.1	
E1 – E4	100	±1	2	5	21	52	20	±5	3.8	±0.1	
E5 – E9	100	±1	1	6	14	45	33	±5	4.0	±0.1	
Navy Officers	100	±1	2	6	14	50	28	±4	4.0	±0.1	
O1 – O3	100	±1	3	8	14	51	25	±5	3.9	±0.2	
O4 – O6	99	±1	1	4	16	50	29	±5	4.0	±0.1	
Marine Corps Enlisted	100	±1	1	7	16	45	31	±4	4.0	±0.1	
E1 – E4	100	±1	2	8	18	44	29	±6	3.9	±0.2	
E5 – E9	100	±1	1	5	14	47	34	±5	4.1	±0.1	
Marine Corps Officers	100	±0	1	3	11	49	36	±4	4.2	±0.1	
O1 – O3	100	±0	2	4	12	52	30	±5	4.1	±0.1	
O4 – O6	100	±0	0	2	10	45	42	±6	4.3	±0.1	
Air Force Enlisted	100	±1	2	6	17	48	27	±4	3.9	±0.1	
E1 – E4	100	±1	2	5	16	49	28	±5	4.0	±0.1	
E5 – E9	100	±1	1	7	18	48	26	±5	3.9	±0.1	
Air Force Officers	100	±1	1	7	21	47	24	±4	3.8	±0.1	
O1 – O3	100	±1	2	8	23	44	23	±5	3.8	±0.1	
O4 – O6	100	±0	1	6	18	51	25	±5	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

**37. Overall, how would you rate the current level of stress in your work life?**

1. Much less than usual                      2. Less than usual                      3. About the same as usual  
 4. More than usual                      5. Much more than usual

	Percent Responding		Percentages					Max ME	Average Level of Stress		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	3	10	35	36	17	±2	3.5	±0.1	
Army	100	±1	3	10	33	34	20	±3	3.6	±0.1	
Navy	99	±2	4	12	31	37	16	±3	3.5	±0.1	
Marine Corps	100	±1	3	9	36	35	17	±4	3.5	±0.1	
Air Force	100	±1	3	9	39	36	13	±3	3.5	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	3	10	34	35	18	±2	3.5	±0.1	
3 to 5 Years of Service	100	±1	2	10	31	38	18	±3	3.6	±0.1	
6 to 9 Years of Service	100	±1	4	10	34	35	17	±2	3.5	±0.1	
E1 – E4	100	±1	2	9	32	36	21	±3	3.6	±0.1	
E5 – E9	100	±1	4	11	36	35	15	±3	3.5	±0.1	
Officers	100	±1	3	11	38	36	12	±2	3.4	±0.1	
W1 – W5	100	±0	1	10	38	39	12	±5	3.5	±0.1	
O1 – O3	100	±1	3	11	39	35	12	±3	3.4	±0.1	
O4 – O6	100	±1	2	11	37	37	13	±3	3.5	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	3	10	35	35	16	±2	3.5	±0.1	
Overseas	100	±1	3	9	34	37	18	±3	3.6	±0.1	
Europe	100	±1	2	9	34	38	17	±4	3.6	±0.1	
Asia and Pacific	100	±1	3	10	34	35	18	±4	3.6	±0.1	
On Base	100	±1	3	10	34	35	18	±3	3.6	±0.1	
Off Base	100	±1	3	10	35	36	16	±2	3.5	±0.1	
<b>EDUCATION</b>											
No College	99	±2	3	9	33	35	20	±3	3.6	±0.1	
Some College	100	±1	3	10	35	35	16	±3	3.5	±0.1	
4-year Degree	100	±1	3	11	35	38	13	±4	3.5	±0.1	
Grad/Prof Degree	100	±1	3	11	38	34	15	±3	3.5	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	3	9	35	37	17	±2	3.6	±0.1	
Total Minority	100	±1	4	12	34	33	17	±2	3.5	±0.1	
Non-Hispanic Black	100	±1	5	13	34	33	14	±3	3.4	±0.1	
Hispanic	100	±1	4	11	35	32	17	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

37. Overall, how would you rate the current level of stress in your work life?

	Percent Responding		Percentages					Max ME	Average Level of Stress		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	5	11	31	37	17	±4	3.5	±0.1	
Single w/o Child(ren)	99	±1	3	10	34	36	18	±3	3.6	±0.1	
Married w/ Child(ren)	100	±1	4	10	36	34	15	±3	3.5	±0.1	
Married w/o Child(ren)	100	±1	3	9	34	37	18	±4	3.6	±0.1	
Working Spouse	100	±1	3	9	37	34	17	±3	3.5	±0.1	
Dual Service Spouse	100	±1	3	11	31	37	18	±4	3.6	±0.1	
<b>GENDER</b>											
Male	100	±1	3	10	35	35	17	±2	3.5	±0.1	
Enlisted	100	±1	3	10	34	35	18	±2	3.5	±0.1	
Officers	100	±1	3	11	39	36	12	±2	3.4	±0.1	
Female	100	±1	3	10	33	37	16	±3	3.5	±0.1	
Enlisted	100	±1	3	10	33	37	17	±3	3.5	±0.1	
Officers	100	±1	3	12	35	37	13	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	3	9	33	34	21	±4	3.6	±0.1	
E1 – E4	100	±0	2	8	31	33	26	±5	3.7	±0.1	
E5 – E9	100	±1	4	10	35	35	17	±5	3.5	±0.1	
Army Officers	100	±1	2	11	37	36	14	±3	3.5	±0.1	
O1 – O3	100	±1	3	13	36	35	12	±5	3.4	±0.1	
O4 – O6	100	±1	2	10	36	35	16	±5	3.5	±0.1	
Navy Enlisted	99	±2	4	12	30	37	17	±4	3.5	±0.1	
E1 – E4	100	±1	2	10	27	40	21	±5	3.7	±0.1	
E5 – E9	99	±3	6	13	32	35	14	±5	3.4	±0.1	
Navy Officers	100	±1	4	13	37	35	11	±4	3.4	±0.1	
O1 – O3	100	±0	5	12	37	35	12	±5	3.4	±0.1	
O4 – O6	99	±1	4	14	37	36	10	±5	3.4	±0.1	
Marine Corps Enlisted	100	±1	3	9	36	35	18	±4	3.6	±0.1	
E1 – E4	100	±1	2	6	34	37	21	±6	3.7	±0.1	
E5 – E9	100	±1	3	12	40	32	12	±5	3.4	±0.1	
Marine Corps Officers	100	±1	2	13	39	34	12	±4	3.4	±0.1	
O1 – O3	100	±0	2	12	38	36	13	±5	3.4	±0.1	
O4 – O6	99	±2	3	15	40	33	9	±6	3.3	±0.2	
Air Force Enlisted	100	±1	3	9	39	36	13	±4	3.5	±0.1	
E1 – E4	100	±0	3	9	38	37	13	±5	3.5	±0.1	
E5 – E9	100	±1	3	8	39	36	14	±5	3.5	±0.1	
Air Force Officers	100	±1	2	9	40	37	12	±4	3.5	±0.1	
O1 – O3	100	±0	3	8	42	35	12	±5	3.5	±0.1	
O4 – O6	100	±1	2	9	38	39	12	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

**38. Overall, how would you rate the current level of stress in your personal life?**

1. Much less than usual                      2. Less than usual                      3. About the same as usual  
 4. More than usual                      5. Much more than usual

	Percent Responding		Percentages					Max ME	Average Level of Stress		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	4	12	42	30	12	±2	3.3	±0.1	
Army	100	±1	4	11	36	33	16	±3	3.5	±0.1	
Navy	100	±1	4	14	42	30	10	±3	3.3	±0.1	
Marine Corps	100	±1	4	11	42	31	12	±4	3.4	±0.1	
Air Force	100	±1	5	13	48	26	8	±3	3.2	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	5	12	40	30	13	±2	3.3	±0.1	
3 to 5 Years of Service	100	±1	4	12	38	31	14	±3	3.4	±0.1	
6 to 9 Years of Service	100	±1	5	13	38	30	14	±3	3.4	±0.1	
E1 – E4	100	±1	5	12	39	30	15	±3	3.4	±0.1	
E5 – E9	100	±1	5	13	41	30	11	±3	3.3	±0.1	
Officers	100	±1	3	12	48	30	8	±2	3.3	±0.1	
W1 – W5	100	±1	4	10	44	31	11	±5	3.4	±0.1	
O1 – O3	100	±1	3	13	48	29	7	±3	3.2	±0.1	
O4 – O6	100	±1	2	10	49	31	8	±3	3.3	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	4	12	42	30	11	±2	3.3	±0.1	
Overseas	100	±1	5	14	39	28	14	±3	3.3	±0.1	
Europe	100	±1	6	15	38	28	13	±4	3.3	±0.1	
Asia and Pacific	100	±1	4	14	41	27	14	±5	3.3	±0.1	
On Base	100	±1	5	12	41	30	12	±3	3.3	±0.1	
Off Base	100	±1	4	12	42	30	12	±2	3.3	±0.1	
<b>EDUCATION</b>											
No College	100	±1	5	12	40	31	13	±4	3.4	±0.1	
Some College	100	±1	5	12	41	30	12	±3	3.3	±0.1	
4-year Degree	100	±1	3	13	44	30	10	±3	3.3	±0.1	
Grad/Prof Degree	100	±1	3	11	49	30	8	±3	3.3	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	4	11	44	30	12	±2	3.4	±0.1	
Total Minority	99	±1	6	14	37	31	12	±2	3.3	±0.1	
Non-Hispanic Black	100	±1	8	16	37	27	12	±3	3.2	±0.1	
Hispanic	99	±1	5	13	39	32	12	±4	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

38. Overall, how would you rate the current level of stress in your personal life?

	Percent Responding		Percentages					Max ME	Average Level of Stress		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	7	13	37	27	16	±4	3.3	±0.1	
Single w/o Child(ren)	100	±1	5	13	42	29	11	±3	3.3	±0.1	
Married w/ Child(ren)	100	±1	4	11	42	32	11	±3	3.3	±0.1	
Married w/o Child(ren)	100	±1	4	12	41	29	14	±4	3.4	±0.1	
Working Spouse	100	±1	4	12	42	30	13	±3	3.3	±0.1	
Dual Service Spouse	100	±1	4	13	41	30	12	±4	3.3	±0.1	
<b>GENDER</b>											
Male	100	±1	4	12	42	30	12	±2	3.3	±0.1	
Enlisted	100	±1	5	12	41	30	12	±2	3.3	±0.1	
Officers	100	±1	2	11	49	30	7	±2	3.3	±0.1	
Female	99	±1	5	13	38	30	13	±3	3.3	±0.1	
Enlisted	99	±1	6	13	37	31	14	±3	3.3	±0.1	
Officers	100	±1	4	15	43	28	11	±4	3.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	5	11	34	33	17	±4	3.5	±0.1	
E1 – E4	100	±1	4	10	34	31	21	±5	3.5	±0.1	
E5 – E9	99	±1	5	11	35	35	14	±5	3.4	±0.1	
Army Officers	100	±1	3	12	45	31	9	±3	3.3	±0.1	
O1 – O3	100	±0	4	14	43	32	8	±5	3.3	±0.1	
O4 – O6	99	±1	2	10	50	30	9	±5	3.3	±0.1	
Navy Enlisted	100	±1	5	14	41	30	11	±4	3.3	±0.1	
E1 – E4	99	±1	5	13	40	29	14	±5	3.3	±0.1	
E5 – E9	100	±1	5	15	41	30	9	±5	3.2	±0.1	
Navy Officers	100	±1	3	12	46	31	8	±4	3.3	±0.1	
O1 – O3	100	±1	3	13	47	30	8	±5	3.3	±0.1	
O4 – O6	99	±1	3	12	45	33	7	±5	3.3	±0.1	
Marine Corps Enlisted	100	±1	4	11	41	31	13	±4	3.4	±0.1	
E1 – E4	100	±0	5	11	39	32	13	±6	3.4	±0.2	
E5 – E9	100	±1	3	11	44	30	12	±5	3.4	±0.1	
Marine Corps Officers	100	±1	2	9	54	27	8	±4	3.3	±0.1	
O1 – O3	100	±1	2	9	55	24	10	±5	3.3	±0.1	
O4 – O6	100	±0	2	8	53	30	7	±6	3.3	±0.1	
Air Force Enlisted	100	±1	5	13	47	26	8	±4	3.2	±0.1	
E1 – E4	100	±1	6	14	45	28	7	±5	3.2	±0.1	
E5 – E9	100	±1	5	13	49	24	9	±5	3.2	±0.1	
Air Force Officers	100	±1	3	12	50	29	7	±4	3.3	±0.1	
O1 – O3	100	±1	3	14	51	27	6	±5	3.2	±0.1	
O4 – O6	100	±1	3	9	50	32	7	±5	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

**39. Since September 11, 2001, have you been deployed (i.e., away from your permanent duty station) for any operations in support of the Global War on Terrorism (GWOT)?**

a. Operation Noble Eagle  
d. Other

b. Operation Enduring Freedom

c. Operation Iraqi Freedom

	Percent Responding		Percentages				Max ME	Percentage Reporting Yes		
			a	b	c	d				
<b>OVERALL AND SERVICE</b>										
Total	100	±1	6	30	35	14	±2	51.0	±2.0	
Army	100	±1	2	26	47	11	±3	59.0	±3.0	
Navy	100	±1	11	38	33	19	±3	54.0	±3.0	
Marine Corps	100	±1	2	23	31	14	±3	46.0	±4.0	
Air Force	100	±1	7	29	24	12	±3	42.0	±3.0	
<b>PAYGRADE</b>										
Enlisted	100	±1	6	31	36	14	±2	52.0	±2.0	
3 to 5 Years of Service	100	±1	6	41	48	18	±3	65.0	±3.0	
6 to 9 Years of Service	100	±1	8	36	37	16	±3	58.0	±3.0	
E1 - E4	100	±1	2	25	34	11	±3	45.0	±3.0	
E5 - E9	100	±1	9	36	38	17	±3	58.0	±3.0	
Officers	100	±1	7	27	30	13	±2	48.0	±2.0	
W1 - W5	100	±1	5	36	45	17	±5	65.0	±5.0	
O1 - O3	100	±1	7	26	31	12	±3	48.0	±3.0	
O4 - O6	100	±1	8	26	26	13	±3	45.0	±3.0	
<b>LOCATION</b>										
US (Incl. Territories)	100	±1	7	31	36	14	±2	52.0	±2.0	
Overseas	100	±1	3	23	32	14	±3	47.0	±3.0	
Europe	100	±1	3	25	44	13	±4	57.0	±5.0	
Asia and Pacific	99	±1	3	21	18	16	±3	37.0	±4.0	
On Base	100	±1	3	24	33	11	±3	47.0	±3.0	
Off Base	100	±1	8	34	36	16	±2	55.0	±2.0	
<b>EDUCATION</b>										
No College	100	±1	5	30	39	13	±3	54.0	±4.0	
Some College	100	±1	6	31	36	15	±3	52.0	±3.0	
4-year Degree	100	±1	8	30	32	13	±3	50.0	±3.0	
Grad/Prof Degree	100	±1	7	21	22	13	±3	40.0	±3.0	
<b>RACE/ETHNICITY</b>										
Non-Hispanic White	100	±1	6	29	35	14	±2	51.0	±2.0	
Total Minority	100	±1	6	31	36	14	±2	52.0	±2.0	
Non-Hispanic Black	100	±1	6	31	33	12	±3	51.0	±3.0	
Hispanic	100	±1	5	31	38	14	±4	54.0	±4.0	

Note. Percent responding are Service members who answered the question. "Percentage reporting yes" is of all Service members who reported participating in any of the operations in support of the Global War on Terrorism (Q39).

39. Since September 11, 2001, have you been deployed (i.e., away from your permanent duty station) for any operations in support of the Global War on Terrorism (GWOT)?

	Percent Responding		Percentages				Max ME	Percentage Reporting Yes		
			a	b	c	d				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	100	±1	7	33	34	14	±4	52.0	±5.0	
Single w/o Child(ren)	100	±1	4	26	33	13	±3	46.0	±3.0	
Married w/ Child(ren)	100	±1	8	32	36	16	±3	55.0	±3.0	
Married w/o Child(ren)	100	±1	5	32	36	13	±4	51.0	±4.0	
Working Spouse	100	±1	8	33	34	15	±3	53.0	±3.0	
Dual Service Spouse	100	±1	5	27	30	11	±4	45.0	±4.0	
<b>GENDER</b>										
Male	100	±1	6	31	37	15	±2	54.0	±2.0	
Enlisted	100	±1	6	32	38	15	±2	55.0	±2.0	
Officers	100	±1	8	28	31	14	±2	50.0	±2.0	
Female	100	±1	3	22	23	8	±2	36.0	±3.0	
Enlisted	100	±1	3	23	23	9	±3	36.0	±3.0	
Officers	100	±0	4	18	23	8	±4	34.0	±4.0	
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	100	±1	2	27	48	11	±4	59.0	±4.0	
E1 – E4	100	±1	1	25	46	8	±5	55.0	±5.0	
E5 – E9	100	±1	3	29	50	15	±5	63.0	±5.0	
Army Officers	100	±1	5	24	40	11	±3	56.0	±3.0	
O1 – O3	100	±1	4	22	45	8	±5	60.0	±5.0	
O4 – O6	100	±1	6	21	30	11	±5	45.0	±5.0	
Navy Enlisted	100	±1	11	39	34	20	±3	55.0	±4.0	
E1 – E4	100	±1	4	31	34	18	±5	48.0	±5.0	
E5 – E9	100	±1	16	44	35	21	±5	60.0	±5.0	
Navy Officers	100	±1	10	34	28	17	±3	50.0	±4.0	
O1 – O3	100	±1	11	36	28	20	±5	52.0	±5.0	
O4 – O6	100	±1	8	30	27	14	±4	47.0	±5.0	
Marine Corps Enlisted	100	±1	2	23	31	14	±4	45.0	±4.0	
E1 – E4	100	±0	1	19	29	13	±5	41.0	±5.0	
E5 – E9	100	±1	3	30	34	16	±5	52.0	±5.0	
Marine Corps Officers	100	±1	4	25	32	16	±4	50.0	±4.0	
O1 – O3	100	±1	2	23	31	15	±5	48.0	±5.0	
O4 – O6	100	±0	5	27	33	18	±5	54.0	±6.0	
Air Force Enlisted	100	±1	7	30	25	13	±3	43.0	±4.0	
E1 – E4	100	±0	4	22	20	7	±4	31.0	±4.0	
E5 – E9	100	±1	9	36	28	17	±5	52.0	±5.0	
Air Force Officers	100	±0	9	25	20	11	±3	37.0	±4.0	
O1 – O3	100	±0	8	24	20	10	±5	34.0	±5.0	
O4 – O6	100	±0	9	26	21	13	±4	41.0	±5.0	

Note. Percent responding are Service members who answered the question. "Percentage reporting yes" is of all Service members who reported participating in any of the operations in support of the Global War on Terrorism (Q39).

**40. Since September 11, 2001, how many times have you been deployed in support of the GWOT?**

1. 1 time

2. 2 times

3. 3 or more times

	Percent Responding		Percentages			Max ME	Average Times Deployed		
			1	2	3				
<b>OVERALL AND SERVICE</b>									
Total	48	±2	61	26	13	±2	1.8	±0.1	
Army	55	±3	71	22	8	±4	1.5	±0.1	
Navy	51	±3	49	34	17	±4	2.1	±0.2	
Marine Corps	42	±4	64	27	8	±5	1.6	±0.2	
Air Force	39	±3	57	24	19	±5	2.1	±0.3	
<b>PAYGRADE</b>									
Enlisted	48	±2	62	26	12	±3	1.8	±0.1	
3 to 5 Years of Service	62	±3	60	29	11	±4	1.7	±0.2	
6 to 9 Years of Service	54	±3	61	27	12	±3	1.8	±0.2	
E1 - E4	42	±3	70	22	7	±4	1.5	±0.2	
E5 - E9	54	±3	56	29	15	±4	1.9	±0.2	
Officers	44	±2	56	26	18	±3	2.1	±0.2	
W1 - W5	60	±5	52	30	19	±5	2.3	±0.5	
O1 - O3	44	±3	61	23	16	±4	2.0	±0.3	
O4 - O6	41	±3	51	28	21	±4	2.1	±0.2	
<b>LOCATION</b>									
US (Incl. Territories)	49	±2	60	27	13	±3	1.8	±0.1	
Overseas	43	±3	64	22	14	±4	1.9	±0.2	
Europe	53	±4	73	17	10	±4	1.5	±0.2	
Asia and Pacific	31	±4	48	31	21	±7	2.5	±0.5	
On Base	44	±3	68	22	10	±4	1.7	±0.2	
Off Base	50	±2	57	29	15	±3	1.9	±0.2	
<b>EDUCATION</b>									
No College	50	±4	65	25	10	±4	1.6	±0.2	
Some College	48	±3	60	27	13	±3	1.8	±0.2	
4-year Degree	47	±3	57	23	20	±5	2.2	±0.3	
Grad/Prof Degree	36	±3	56	26	17	±5	1.9	±0.2	
<b>RACE/ETHNICITY</b>									
Non-Hispanic White	48	±2	59	26	15	±3	1.9	±0.2	
Total Minority	48	±2	63	26	10	±3	1.7	±0.1	
Non-Hispanic Black	46	±3	63	25	11	±4	1.7	±0.2	
Hispanic	49	±4	63	28	9	±5	1.6	±0.2	

Note. Percent responding are Service members who answered the question and who had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

40. Since September 11, 2001, how many times have you been deployed in support of the GWOT?

	Percent Responding		Percentages			Max ME	Average Times Deployed		
			1	2	3				
<b>FAMILY STATUS</b>									
Single w/ Child(ren)	45	±4	62	24	15	±6	1.8	±0.2	
Single w/o Child(ren)	43	±3	65	26	9	±4	1.7	±0.2	
Married w/ Child(ren)	52	±3	58	28	15	±4	1.9	±0.2	
Married w/o Child(ren)	47	±4	61	25	15	±6	1.8	±0.2	
Working Spouse	50	±3	57	28	15	±4	1.9	±0.2	
Dual Service Spouse	40	±4	64	24	12	±5	1.7	±0.2	
<b>GENDER</b>									
Male	51	±2	60	27	13	±3	1.8	±0.1	
Enlisted	51	±2	60	27	13	±3	1.8	±0.1	
Officers	46	±2	55	26	19	±3	2.1	±0.2	
Female	31	±3	71	20	9	±4	1.6	±0.2	
Enlisted	31	±3	72	20	8	±4	1.5	±0.2	
Officers	31	±4	66	20	14	±7	1.8	±0.4	
<b>SERVICE BY PAYGRADE</b>									
Army Enlisted	56	±4	72	21	7	±4	1.4	±0.1	
E1 – E4	52	±5	80	15	5	±5	1.3	±0.2	
E5 – E9	59	±5	66	26	8	±6	1.5	±0.1	
Army Officers	51	±3	62	25	14	±4	1.7	±0.2	
O1 – O3	56	±5	72	20	8	±6	1.4	±0.2	
O4 – O6	41	±5	48	30	21	±7	2.0	±0.4	
Navy Enlisted	51	±4	48	34	17	±5	2.1	±0.2	
E1 – E4	45	±5	56	32	12	±7	1.8	±0.3	
E5 – E9	56	±5	44	36	20	±6	2.3	±0.3	
Navy Officers	47	±4	54	30	16	±5	2.2	±0.4	
O1 – O3	50	±5	54	30	16	±7	2.1	±0.5	
O4 – O6	42	±5	58	28	14	±7	1.9	±0.4	
Marine Corps Enlisted	41	±4	65	27	7	±5	1.5	±0.2	
E1 – E4	37	±5	69	26	5	±7	1.4	±0.2	
E5 – E9	48	±5	61	28	11	±8	1.6	±0.2	
Marine Corps Officers	46	±4	55	30	16	±5	2.0	±0.3	
O1 – O3	44	±5	61	31	9	±8	1.5	±0.2	
O4 – O6	50	±6	47	28	25	±7	2.7	±0.6	
Air Force Enlisted	40	±3	58	25	17	±6	2.0	±0.3	
E1 – E4	28	±4	68	24	9	±8	1.8	±0.6	
E5 – E9	48	±5	54	25	21	±7	2.1	±0.4	
Air Force Officers	34	±4	50	22	28	±6	2.5	±0.5	
O1 – O3	30	±5	51	17	32	±9	2.9	±0.8	
O4 – O6	38	±5	49	27	25	±7	2.2	±0.4	

Note. Percent responding are Service members who answered the question and who had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

**41. Since September 11, 2001, were you deployed to the following locations in support of the GWOT?**

- a. In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession
- b. Afghanistan
- c. Iraq
- d. Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- e. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- f. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- g. East Asia and Pacific (e.g., Australia, Japan, Korea)
- h. Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)
- i. Western Hemisphere (e.g., Cuba, Honduras, Peru)
- j. Other

	Percent Responding		Percentages										Max ME
			a	b	c	d	e	f	g	h	i	j	
<b>OVERALL AND SERVICE</b>													
Total	50	±2	22	16	53	45	16	4	17	3	3	12	±2
Army	57	±3	17	14	76	32	15	2	10	0	1	6	±4
Navy	53	±3	30	23	43	48	22	2	30	5	5	19	±4
Marine Corps	45	±4	29	12	59	47	6	3	24	7	4	11	±5
Air Force	40	±3	18	12	21	62	14	11	10	1	2	14	±4
<b>PAYGRADE</b>													
Enlisted	51	±2	22	15	54	45	15	4	17	3	2	12	±3
3 to 5 Years of Service	64	±3	22	17	57	48	16	3	19	4	2	14	±4
6 to 9 Years of Service	57	±3	22	17	50	44	18	4	16	2	2	13	±3
E1 – E4	45	±3	18	13	61	42	14	2	15	3	2	12	±4
E5 – E9	56	±3	24	17	50	47	16	5	19	3	3	13	±3
Officers	46	±2	24	18	45	43	20	5	15	2	3	10	±3
W1 – W5	63	±5	27	26	66	34	18	3	17	1	4	8	±5
O1 – O3	46	±3	20	15	48	43	19	5	14	2	3	10	±4
O4 – O6	43	±3	30	19	37	45	20	6	15	3	3	10	±4
<b>LOCATION</b>													
US (Incl. Territories)	51	±2	25	17	53	46	14	4	16	3	3	12	±3
Overseas	46	±3	11	10	52	39	28	4	23	1	1	12	±4
Europe	56	±4	7	5	64	36	42	2	5	1	0	8	±5
Asia and Pacific	36	±4	17	18	32	44	7	4	56	2	2	16	±6
On Base	46	±3	18	14	59	41	14	3	18	2	2	10	±4
Off Base	53	±2	25	17	49	47	17	5	16	3	3	13	±3
<b>EDUCATION</b>													
No College	53	±4	17	17	61	40	15	3	19	3	3	12	±5
Some College	51	±3	24	15	53	47	15	4	17	2	2	12	±3
4-year Degree	48	±3	22	18	46	44	20	6	14	2	3	10	±5
Grad/Prof Degree	39	±3	30	16	37	43	21	5	16	3	4	11	±4
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	50	±2	23	16	53	45	15	4	17	2	3	12	±3
Total Minority	51	±2	21	16	53	44	17	4	18	3	2	12	±3
Non-Hispanic Black	49	±3	18	16	52	44	20	4	16	3	2	10	±4
Hispanic	52	±4	22	18	54	42	17	3	18	3	3	13	±5

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

## 41. Since September 11, 2001, were you deployed to the following locations in support of the GWOT?

	Percent Responding		Percentages										Max ME
			a	b	c	d	e	f	g	h	i	j	
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	49	±4	25	15	43	44	20	3	14	3	2	12	±6
Single w/o Child(ren)	45	±3	19	15	56	44	17	4	19	3	2	11	±4
Married w/ Child(ren)	54	±3	24	16	51	45	16	5	17	2	3	12	±4
Married w/o Child(ren)	50	±4	22	17	58	46	14	3	15	3	2	12	±6
Working Spouse	52	±3	26	16	52	48	14	4	17	3	3	12	±4
Dual Service Spouse	44	±4	21	14	46	48	17	5	10	2	2	9	±5
<b>GENDER</b>													
Male	53	±2	23	16	54	44	16	4	17	3	3	12	±3
Enlisted	54	±2	23	16	56	45	15	4	18	3	3	12	±3
Officers	48	±2	25	19	46	43	20	5	15	2	3	10	±3
Female	35	±3	16	11	43	48	20	4	14	3	2	12	±4
Enlisted	35	±3	16	11	43	49	20	4	14	3	1	13	±5
Officers	33	±4	17	12	44	44	20	5	14	0	3	7	±7
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	58	±4	16	13	79	32	15	2	10	0	1	6	±5
E1 – E4	54	±5	14	12	82	33	12	2	7	0	0	5	±7
E5 – E9	62	±5	18	14	76	32	17	2	12	1	1	6	±6
Army Officers	53	±3	22	17	65	32	19	4	10	1	3	5	±4
O1 – O3	58	±5	14	13	72	28	18	4	7	0	2	3	±6
O4 – O6	43	±5	34	18	51	41	20	6	10	1	2	7	±7
Navy Enlisted	54	±4	30	23	45	48	22	2	30	6	4	19	±5
E1 – E4	47	±5	25	23	48	47	27	1	29	7	1	20	±7
E5 – E9	58	±5	33	23	43	49	19	3	31	5	6	18	±6
Navy Officers	49	±4	27	21	36	45	25	1	25	3	7	18	±5
O1 – O3	52	±5	27	17	34	45	27	1	25	3	7	21	±7
O4 – O6	45	±5	26	25	37	43	24	2	27	3	6	14	±7
Marine Corps Enlisted	44	±4	29	11	60	47	5	3	24	7	3	12	±6
E1 – E4	41	±5	27	6	62	43	4	1	23	6	5	12	±8
E5 – E9	50	±5	33	16	57	52	7	5	25	7	2	11	±7
Marine Corps Officers	49	±4	29	19	54	46	8	3	25	7	4	6	±5
O1 – O3	46	±5	27	18	56	46	5	4	24	6	5	5	±8
O4 – O6	53	±6	31	20	49	46	14	3	24	8	4	6	±7
Air Force Enlisted	42	±3	17	11	21	64	13	11	10	1	2	15	±5
E1 – E4	30	±4	11	9	26	57	11	9	6	0	2	16	±8
E5 – E9	50	±5	20	13	19	67	14	11	13	1	2	15	±6
Air Force Officers	36	±4	24	16	22	56	20	10	9	2	1	10	±6
O1 – O3	32	±5	19	16	24	62	19	10	9	2	0	10	±8
O4 – O6	40	±5	28	16	19	51	20	10	9	3	2	10	±7

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

**42. Since September 11, 2001, what is the total number of days you have been away from your permanent duty station in support of the GWOT?**

1. 1-90 days  
4. 271-365 days

2. 91-180 days  
5. More than 365 days

3. 181-270 days

	Percent Responding		Percentages					Max ME	Average Days Away		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	47	±2	16	27	24	19	13	±2	227.3	±5.3	
Army	55	±3	11	20	23	29	18	±4	266.0	±8.4	
Navy	48	±3	17	23	27	18	15	±4	231.1	±10.0	
Marine Corps	42	±4	14	30	33	11	11	±5	215.7	±10.9	
Air Force	39	±3	25	43	19	8	4	±5	160.5	±11.1	
<b>PAYGRADE</b>											
Enlisted	48	±2	16	27	25	20	13	±3	229.0	±6.1	
3 to 5 Years of Service	61	±3	11	25	27	22	15	±4	248.0	±8.6	
6 to 9 Years of Service	52	±3	15	27	27	16	14	±3	228.4	±8.3	
E1 - E4	41	±3	15	28	26	21	11	±4	223.1	±9.2	
E5 - E9	53	±3	16	27	24	19	15	±3	233.0	±8.2	
Officers	44	±2	20	28	22	17	14	±3	217.5	±6.5	
W1 - W5	60	±5	12	22	16	22	29	±5	291.0	±17.5	
O1 - O3	45	±3	15	30	22	18	14	±4	223.0	±9.9	
O4 - O6	41	±3	28	26	22	15	10	±4	190.2	±9.3	
<b>LOCATION</b>											
US (Incl. Territories)	48	±2	16	27	24	20	13	±3	229.7	±6.1	
Overseas	43	±3	19	29	24	13	14	±4	214.6	±10.0	
Europe	54	±4	15	26	26	16	17	±5	232.9	±12.6	
Asia and Pacific	31	±4	25	33	23	9	9	±6	184.1	±14.6	
On Base	43	±3	16	26	24	21	13	±4	229.6	±9.0	
Off Base	50	±2	16	27	24	19	13	±3	225.9	±6.7	
<b>EDUCATION</b>											
No College	50	±4	14	25	27	21	13	±5	235.5	±11.3	
Some College	48	±3	16	28	24	19	13	±3	227.7	±7.6	
4-year Degree	47	±3	15	29	21	20	15	±5	231.6	±13.2	
Grad/Prof Degree	37	±3	29	30	19	13	9	±5	181.8	±10.5	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	47	±2	17	27	23	19	14	±3	226.2	±7.5	
Total Minority	47	±2	15	28	25	20	12	±3	229.1	±6.9	
Non-Hispanic Black	46	±3	17	28	23	20	12	±4	225.5	±9.3	
Hispanic	48	±4	13	27	28	17	15	±4	235.6	±11.6	

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

42. Since September 11, 2001, what is the total number of days you have been away from your permanent duty station in support of the GWOT?

	Percent Responding		Percentages					Max ME	Average Days Away		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	45	±4	16	30	22	18	14	±6	231.9	±17.2	■
Single w/o Child(ren)	42	±3	17	26	27	19	11	±4	222.7	±9.4	■
Married w/ Child(ren)	51	±3	17	27	23	19	14	±3	226.0	±8.5	■
Married w/o Child(ren)	47	±4	12	29	24	21	15	±6	237.5	±12.0	■
Working Spouse	49	±3	17	28	22	19	14	±4	226.1	±9.4	■
Dual Service Spouse	41	±4	18	29	25	16	12	±5	213.5	±13.3	■
<b>GENDER</b>											
Male	50	±2	16	26	24	20	14	±3	230.5	±5.8	■
Enlisted	50	±2	15	26	25	20	14	±3	232.6	±6.7	■
Officers	46	±2	20	27	22	17	14	±3	218.8	±7.0	■
Female	32	±3	18	35	24	14	9	±4	198.5	±9.2	■
Enlisted	33	±3	18	35	26	13	8	±5	196.9	±10.4	■
Officers	32	±4	20	33	18	17	11	±7	206.5	±17.6	■
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	55	±4	11	20	23	29	17	±5	266.5	±9.7	■
E1 – E4	51	±5	12	21	23	31	13	±8	252.9	±16.0	■
E5 – E9	60	±5	10	18	24	27	21	±6	277.6	±12.1	■
Army Officers	52	±3	13	22	18	26	20	±4	262.7	±11.4	■
O1 – O3	56	±5	8	23	21	30	19	±6	269.0	±17.4	■
O4 – O6	41	±5	24	21	17	22	15	±6	227.9	±21.0	■
Navy Enlisted	48	±4	17	22	27	19	15	±4	234.6	±11.4	■
E1 – E4	42	±5	19	21	28	19	14	±6	229.5	±17.0	■
E5 – E9	53	±5	16	23	26	18	16	±5	237.4	±14.9	■
Navy Officers	46	±4	21	26	27	13	12	±5	208.6	±11.9	■
O1 – O3	49	±5	19	30	28	11	12	±7	209.8	±16.7	■
O4 – O6	42	±5	26	21	27	15	11	±6	199.8	±16.4	■
Marine Corps Enlisted	41	±4	13	30	34	11	11	±6	215.9	±12.3	■
E1 – E4	38	±5	15	30	34	12	9	±8	210.7	±18.3	■
E5 – E9	47	±5	10	31	35	10	14	±8	223.0	±15.0	■
Marine Corps Officers	47	±4	17	30	28	14	12	±5	214.2	±12.3	■
O1 – O3	45	±5	15	30	29	15	12	±7	221.4	±18.7	■
O4 – O6	50	±6	22	28	27	12	11	±6	201.4	±17.7	■
Air Force Enlisted	40	±3	24	44	19	9	4	±5	161.4	±13.2	■
E1 – E4	29	±4	20	51	24	3	2	±8	146.6	±10.4	■
E5 – E9	48	±5	25	41	17	11	6	±7	167.8	±18.3	■
Air Force Officers	34	±4	29	39	19	8	5	±6	156.1	±11.8	■
O1 – O3	31	±5	24	43	17	8	7	±9	167.2	±19.2	■
O4 – O6	38	±5	35	34	21	7	3	±7	144.2	±13.3	■

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

43. Have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	50	±2	81	±2	
Army	57	±3	90	±2	
Navy	53	±3	73	±4	
Marine Corps	45	±4	80	±4	
Air Force	40	±3	76	±4	
<b>PAYGRADE</b>					
Enlisted	51	±2	81	±2	
3 to 5 Years of Service	64	±3	83	±3	
6 to 9 Years of Service	57	±3	80	±3	
E1 - E4	45	±3	81	±3	
E5 - E9	56	±3	81	±3	
Officers	46	±2	83	±2	
W1 - W5	63	±5	87	±4	
O1 - O3	46	±3	85	±3	
O4 - O6	43	±3	78	±3	
<b>LOCATION</b>					
US (Incl. Territories)	51	±2	81	±2	
Overseas	46	±3	82	±4	
Europe	56	±4	88	±4	
Asia and Pacific	36	±4	71	±7	
On Base	46	±3	81	±3	
Off Base	53	±2	81	±2	
<b>EDUCATION</b>					
No College	53	±4	82	±4	
Some College	51	±3	81	±2	
4-year Degree	48	±3	84	±4	
Grad/Prof Degree	39	±3	76	±4	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	50	±2	82	±3	
Total Minority	51	±2	79	±2	
Non-Hispanic Black	49	±3	79	±3	
Hispanic	52	±4	80	±4	

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

43. Have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	49	±4	76	±5	
Single w/o Child(ren)	45	±3	81	±3	
Married w/ Child(ren)	54	±3	81	±3	
Married w/o Child(ren)	50	±4	84	±3	
Working Spouse	52	±3	80	±3	
Dual Service Spouse	44	±4	78	±4	
<b>GENDER</b>					
Male	53	±2	82	±2	
Enlisted	54	±2	81	±2	
Officers	48	±2	83	±2	
Female	35	±3	76	±4	
Enlisted	35	±3	76	±4	
Officers	33	±4	80	±5	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	58	±4	90	±2	
E1 - E4	54	±5	90	±4	
E5 - E9	61	±5	90	±3	
Army Officers	53	±3	89	±3	
O1 - O3	58	±5	93	±4	
O4 - O6	43	±5	84	±6	
Navy Enlisted	54	±4	72	±4	
E1 - E4	47	±5	68	±6	
E5 - E9	58	±5	75	±5	
Navy Officers	49	±4	75	±4	
O1 - O3	52	±5	76	±6	
O4 - O6	44	±5	73	±6	
Marine Corps Enlisted	44	±4	80	±5	
E1 - E4	41	±5	80	±7	
E5 - E9	50	±5	80	±5	
Marine Corps Officers	49	±4	84	±4	
O1 - O3	46	±5	87	±5	
O4 - O6	53	±6	81	±5	
Air Force Enlisted	42	±3	75	±5	
E1 - E4	30	±4	74	±7	
E5 - E9	50	±5	76	±6	
Air Force Officers	36	±4	79	±5	
O1 - O3	32	±5	83	±7	
O4 - O6	40	±5	76	±6	

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).



44. How many days have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

	Percent Responding		Percentages					Max ME	Average Days Away		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	37	±4	22	33	19	19	7	±6	198.7	±15.4	■
Single w/o Child(ren)	36	±3	23	33	22	15	7	±4	189.6	±10.5	■
Married w/ Child(ren)	43	±3	21	33	20	18	8	±4	199.8	±8.3	■
Married w/o Child(ren)	41	±4	17	37	17	20	9	±6	203.4	±12.8	■
Working Spouse	41	±3	22	33	20	17	8	±4	196.4	±9.5	■
Dual Service Spouse	33	±4	20	33	19	18	9	±5	199.3	±13.3	■
<b>GENDER</b>											
Male	42	±2	21	33	20	18	8	±3	199.4	±5.9	■
Enlisted	43	±2	21	32	21	19	8	±3	201.2	±6.8	■
Officers	40	±2	23	36	17	15	8	±3	189.3	±7.0	■
Female	26	±2	22	41	18	14	5	±5	177.7	±8.3	■
Enlisted	26	±3	22	41	18	13	5	±5	175.8	±9.4	■
Officers	26	±4	23	39	16	18	6	±7	187.5	±16.2	■
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	52	±4	10	22	24	32	13	±5	260.1	±9.7	■
E1 – E4	48	±5	11	24	23	32	11	±8	247.0	±16.7	■
E5 – E9	55	±5	8	20	26	32	15	±7	270.8	±11.5	■
Army Officers	47	±3	12	27	19	27	14	±4	246.4	±11.1	■
O1 – O3	53	±5	7	28	21	32	12	±6	251.8	±16.6	■
O4 – O6	36	±5	23	27	19	19	12	±7	216.7	±20.7	■
Navy Enlisted	38	±3	35	37	16	9	3	±5	147.9	±9.6	■
E1 – E4	31	±4	39	35	16	6	3	±8	134.7	±15.0	■
E5 – E9	43	±5	33	38	16	10	3	±6	154.4	±12.1	■
Navy Officers	36	±4	35	44	15	3	3	±6	138.7	±11.1	■
O1 – O3	39	±5	39	42	14	4	2	±8	130.5	±15.2	■
O4 – O6	31	±4	29	50	15	2	5	±8	146.5	±15.9	■
Marine Corps Enlisted	35	±4	26	43	22	6	3	±6	159.7	±10.0	■
E1 – E4	32	±5	26	42	25	6	1	±9	155.9	±14.4	■
E5 – E9	40	±5	25	45	19	5	6	±8	164.9	±13.0	■
Marine Corps Officers	41	±4	24	41	22	10	4	±6	170.0	±11.4	■
O1 – O3	40	±5	25	44	18	10	3	±8	166.0	±16.3	■
O4 – O6	43	±6	26	33	27	9	4	±7	172.0	±18.4	■
Air Force Enlisted	31	±3	25	46	16	8	5	±6	153.6	±15.7	■
E1 – E4	22	±4	19	58	17	5	1	±9	139.4	±10.6	■
E5 – E9	37	±5	27	41	16	10	6	±8	159.7	±22.0	■
Air Force Officers	28	±3	32	45	14	6	3	±6	141.6	±11.2	■
O1 – O3	26	±5	30	45	14	7	4	±9	150.6	±17.2	■
O4 – O6	31	±4	34	44	15	5	3	±8	131.4	±13.7	■

Note. Percent responding are Service members who answered the question, had been away for an operation(s) in support of the Global War on Terrorism, and were in a combat zone or an area where they received imminent danger or hostile fire pay since September 11, 2001 (Q39/Q43).

45. Were you involved in combat operations?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	50	±2	56	±2	
Army	57	±3	73	±3	
Navy	53	±3	47	±4	
Marine Corps	45	±4	54	±5	
Air Force	40	±3	37	±5	
<b>PAYGRADE</b>					
Enlisted	51	±2	56	±3	
3 to 5 Years of Service	64	±3	57	±4	
6 to 9 Years of Service	57	±3	55	±3	
E1 - E4	45	±3	56	±4	
E5 - E9	56	±3	55	±3	
Officers	46	±2	56	±3	
W1 - W5	62	±5	68	±5	
O1 - O3	46	±3	61	±4	
O4 - O6	43	±3	46	±4	
<b>LOCATION</b>					
US (Incl. Territories)	51	±2	56	±3	
Overseas	46	±3	53	±4	
Europe	56	±4	61	±5	
Asia and Pacific	36	±4	39	±6	
On Base	46	±3	58	±4	
Off Base	53	±2	54	±3	
<b>EDUCATION</b>					
No College	53	±4	57	±5	
Some College	51	±3	55	±3	
4-year Degree	48	±3	61	±5	
Grad/Prof Degree	39	±3	43	±4	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	50	±2	57	±3	
Total Minority	51	±2	53	±3	
Non-Hispanic Black	49	±3	52	±4	
Hispanic	52	±4	55	±5	

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

## 45. Were you involved in combat operations?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	49	±4	47	±6	
Single w/o Child(ren)	45	±3	55	±4	
Married w/ Child(ren)	54	±3	56	±3	
Married w/o Child(ren)	50	±4	59	±5	
Working Spouse	52	±3	55	±4	
Dual Service Spouse	43	±4	48	±5	
<b>GENDER</b>					
Male	53	±2	57	±3	
Enlisted	54	±2	57	±3	
Officers	48	±2	57	±3	
Female	35	±3	41	±4	
Enlisted	35	±3	40	±5	
Officers	33	±4	49	±7	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	58	±4	74	±4	
E1 – E4	54	±5	73	±6	
E5 – E9	61	±5	75	±4	
Army Officers	53	±3	66	±4	
O1 – O3	57	±5	76	±6	
O4 – O6	43	±5	48	±7	
Navy Enlisted	54	±4	47	±5	
E1 – E4	47	±5	45	±7	
E5 – E9	58	±5	48	±6	
Navy Officers	49	±4	46	±5	
O1 – O3	52	±5	46	±7	
O4 – O6	45	±5	45	±7	
Marine Corps Enlisted	44	±4	54	±6	
E1 – E4	41	±5	54	±8	
E5 – E9	50	±5	54	±8	
Marine Corps Officers	49	±4	59	±5	
O1 – O3	46	±5	61	±7	
O4 – O6	53	±6	55	±7	
Air Force Enlisted	42	±3	35	±5	
E1 – E4	30	±4	32	±7	
E5 – E9	50	±5	36	±7	
Air Force Officers	36	±4	49	±6	
O1 – O3	32	±5	57	±9	
O4 – O6	40	±5	42	±7	

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

46. Are you still deployed to a combat zone or an area where you are drawing imminent danger or hostile fire pay?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	41	±2	14	±2	
Army	52	±3	22	±3	
Navy	39	±3	7	±2	
Marine Corps	36	±4	12	±4	
Air Force	31	±3	6	±3	
<b>PAYGRADE</b>					
Enlisted	41	±2	14	±2	
3 to 5 Years of Service	53	±3	12	±3	
6 to 9 Years of Service	45	±3	14	±3	
E1 - E4	36	±3	17	±4	
E5 - E9	45	±3	12	±2	
Officers	38	±2	14	±2	
W1 - W5	54	±5	20	±4	
O1 - O3	39	±3	15	±3	
O4 - O6	34	±3	10	±3	
<b>LOCATION</b>					
US (Incl. Territories)	41	±2	12	±2	
Overseas	38	±3	27	±4	
Europe	49	±4	27	±5	
Asia and Pacific	25	±4	24	±6	
On Base	37	±3	17	±3	
Off Base	43	±2	12	±2	
<b>EDUCATION</b>					
No College	43	±3	14	±4	
Some College	41	±3	14	±2	
4-year Degree	41	±3	13	±3	
Grad/Prof Degree	29	±3	12	±3	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	41	±2	13	±2	
Total Minority	40	±2	15	±2	
Non-Hispanic Black	39	±3	15	±3	
Hispanic	42	±4	19	±4	

Note. Percent responding are Service members who answered the question and had been deployed to a combat zone or an area where they drew imminent danger or hostile fire pay since September 11, 2001 (Q43).

## 46. Are you still deployed to a combat zone or an area where you are drawing imminent danger or hostile fire pay?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	37	±4	16	±5	■
Single w/o Child(ren)	36	±3	16	±3	■
Married w/ Child(ren)	44	±3	13	±2	■
Married w/o Child(ren)	42	±4	13	±4	■
Working Spouse	42	±3	13	±3	■
Dual Service Spouse	34	±4	15	±4	■
<b>GENDER</b>					
Male	43	±2	14	±2	■
Enlisted	44	±2	14	±2	■
Officers	40	±2	14	±2	■
Female	26	±2	13	±3	■
Enlisted	26	±3	12	±4	■
Officers	26	±4	16	±6	■
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	52	±4	22	±4	■
E1 – E4	49	±5	25	±6	■
E5 – E9	55	±5	20	±4	■
Army Officers	48	±3	23	±4	■
O1 – O3	53	±5	28	±6	■
O4 – O6	36	±5	15	±6	■
Navy Enlisted	39	±3	7	±3	■
E1 – E4	32	±4	9	±5	■
E5 – E9	44	±5	6	±3	■
Navy Officers	36	±4	7	±3	■
O1 – O3	39	±5	7	±4	■
O4 – O6	32	±4	8	±4	■
Marine Corps Enlisted	35	±4	13	±5	■
E1 – E4	33	±5	14	±6	■
E5 – E9	40	±5	11	±6	■
Marine Corps Officers	41	±4	9	±3	■
O1 – O3	40	±5	9	±5	■
O4 – O6	43	±6	11	±5	■
Air Force Enlisted	31	±3	6	±3	■
E1 – E4	22	±4	6	±5	■
E5 – E9	38	±5	6	±4	■
Air Force Officers	28	±3	6	±3	■
O1 – O3	27	±5	5	±4	■
O4 – O6	31	±4	7	±5	■

Note. Percent responding are Service members who answered the question and had been deployed to a combat zone or an area where they drew imminent danger or hostile fire pay since September 11, 2001 (Q43).

47. Were any of your deployments since September 11, 2001 longer than what you expected?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	50	±2	44	±3	
Army	57	±3	50	±4	
Navy	53	±3	45	±4	
Marine Corps	45	±4	33	±5	
Air Force	40	±3	37	±5	
<b>PAYGRADE</b>					
Enlisted	51	±2	44	±3	
3 to 5 Years of Service	64	±3	49	±4	
6 to 9 Years of Service	56	±3	46	±3	
E1 - E4	44	±3	44	±4	
E5 - E9	56	±3	44	±4	
Officers	46	±2	40	±3	
W1 - W5	62	±5	48	±5	
O1 - O3	46	±3	43	±4	
O4 - O6	43	±3	34	±4	
<b>LOCATION</b>					
US (Incl. Territories)	51	±2	43	±3	
Overseas	46	±3	47	±4	
Europe	55	±4	50	±6	
Asia and Pacific	36	±4	43	±7	
On Base	46	±3	46	±4	
Off Base	53	±2	42	±3	
<b>EDUCATION</b>					
No College	53	±4	47	±5	
Some College	51	±3	43	±3	
4-year Degree	48	±3	45	±5	
Grad/Prof Degree	39	±3	37	±4	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	49	±2	42	±3	
Total Minority	51	±2	47	±3	
Non-Hispanic Black	49	±3	46	±4	
Hispanic	52	±4	46	±5	

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

## 47. Were any of your deployments since September 11, 2001 longer than what you expected?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	49	±4	41	±6	
Single w/o Child(ren)	45	±3	44	±4	
Married w/ Child(ren)	54	±3	42	±4	
Married w/o Child(ren)	49	±4	47	±6	
Working Spouse	52	±3	43	±4	
Dual Service Spouse	44	±4	43	±5	
<b>GENDER</b>					
Male	53	±2	44	±3	
Enlisted	53	±2	44	±3	
Officers	48	±2	40	±3	
Female	35	±3	44	±4	
Enlisted	35	±3	44	±5	
Officers	33	±4	42	±7	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	58	±4	51	±5	
E1 – E4	54	±5	51	±7	
E5 – E9	61	±5	51	±6	
Army Officers	53	±3	45	±4	
O1 – O3	57	±5	49	±7	
O4 – O6	43	±5	35	±7	
Navy Enlisted	54	±4	46	±4	
E1 – E4	47	±5	48	±7	
E5 – E9	58	±5	45	±6	
Navy Officers	49	±4	37	±5	
O1 – O3	52	±5	37	±7	
O4 – O6	45	±5	36	±7	
Marine Corps Enlisted	44	±4	34	±5	
E1 – E4	41	±5	34	±7	
E5 – E9	50	±5	33	±6	
Marine Corps Officers	49	±4	32	±5	
O1 – O3	46	±5	34	±7	
O4 – O6	53	±6	30	±6	
Air Force Enlisted	42	±3	36	±5	
E1 – E4	30	±4	30	±7	
E5 – E9	50	±5	39	±7	
Air Force Officers	36	±4	38	±6	
O1 – O3	32	±5	43	±9	
O4 – O6	40	±5	33	±7	

Note. Percent responding are Service members who answered the question and had been away for an operation(s) in support of the Global War on Terrorism since September 11, 2001 (Q39).

48. Since September 11, 2001, have you been under stop-loss at any time?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	99	±1	25	±2	
Army	100	±1	42	±3	
Navy	99	±1	5	±2	
Marine Corps	100	±1	21	±3	
Air Force	100	±1	26	±3	
<b>PAYGRADE</b>					
Enlisted	99	±1	25	±2	
3 to 5 Years of Service	99	±1	29	±3	
6 to 9 Years of Service	100	±1	30	±2	
E1 - E4	99	±1	20	±3	
E5 - E9	100	±1	30	±3	
Officers	100	±1	25	±2	
W1 - W5	100	±1	46	±5	
O1 - O3	100	±1	23	±3	
O4 - O6	100	±1	25	±3	
<b>LOCATION</b>					
US (Incl. Territories)	99	±1	25	±2	
Overseas	99	±1	27	±3	
Europe	100	±1	31	±4	
Asia and Pacific	99	±2	22	±4	
On Base	99	±1	24	±3	
Off Base	100	±1	26	±2	
<b>EDUCATION</b>					
No College	99	±1	18	±3	
Some College	99	±1	28	±3	
4-year Degree	100	±1	28	±3	
Grad/Prof Degree	100	±1	26	±3	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	100	±1	26	±2	
Total Minority	99	±1	24	±2	
Non-Hispanic Black	99	±1	27	±3	
Hispanic	99	±1	22	±3	

Note. Percent responding are Service members who answered the question.

48. Since September 11, 2001, have you been under stop-loss at any time?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	99	±2	26	±4	
Single w/o Child(ren)	99	±1	19	±2	
Married w/ Child(ren)	100	±1	30	±3	
Married w/o Child(ren)	99	±1	27	±4	
Working Spouse	99	±1	29	±3	
Dual Service Spouse	100	±1	25	±3	
<b>GENDER</b>					
Male	99	±1	26	±2	
Enlisted	99	±1	26	±2	
Officers	100	±1	27	±2	
Female	99	±1	22	±2	
Enlisted	99	±1	23	±3	
Officers	100	±1	19	±3	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	100	±1	43	±4	
E1 – E4	99	±1	34	±5	
E5 – E9	100	±1	52	±5	
Army Officers	100	±1	38	±3	
O1 – O3	100	±1	40	±5	
O4 – O6	100	±1	27	±4	
Navy Enlisted	98	±1	5	±2	
E1 – E4	97	±2	5	±2	
E5 – E9	99	±1	6	±3	
Navy Officers	100	±1	5	±2	
O1 – O3	100	±1	4	±2	
O4 – O6	100	±1	6	±3	
Marine Corps Enlisted	100	±1	20	±3	
E1 – E4	99	±1	17	±4	
E5 – E9	100	±1	26	±4	
Marine Corps Officers	100	±1	26	±3	
O1 – O3	100	±0	27	±5	
O4 – O6	100	±0	26	±5	
Air Force Enlisted	100	±1	26	±3	
E1 – E4	100	±1	16	±4	
E5 – E9	100	±1	33	±5	
Air Force Officers	100	±1	27	±3	
O1 – O3	100	±1	19	±4	
O4 – O6	100	±1	37	±5	

Note. Percent responding are Service members who answered the question.

**49. In which term of service are you serving now?**

1. I am on indefinite status                      2. I am on stop loss                      3. I am an officer serving an obligation  
 4. 1st enlistment or an extension of 1st enlistment                      5. 2nd or later enlistment including extensions

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
<b>OVERALL AND SERVICE</b>								
Total	100	±1	16	2	8	36	39	±2
Army	99	±1	29	5	5	31	31	±3
Navy	100	±1	9	0	8	37	46	±3
Marine Corps	99	±1	9	0	5	54	32	±2
Air Force	100	±1	10	0	12	33	45	±2
<b>PAYGRADE</b>								
Enlisted	100	±1	9	2	0	43	46	±2
3 to 5 Years of Service	99	±1	2	3	0	65	31	±3
6 to 9 Years of Service	100	±1	1	2	0	5	93	±2
E1 – E4	99	±1	3	2	0	81	13	±2
E5 – E9	100	±1	14	1	0	9	75	±2
Officers	100	±1	53	1	46	0	0	±2
W1 – W5	100	±1	64	2	33	1	0	±5
O1 – O3	100	±1	36	1	63	0	0	±3
O4 – O6	100	±1	73	0	27	0	0	±3
<b>LOCATION</b>								
US (Incl. Territories)	100	±1	16	1	8	35	39	±2
Overseas	100	±1	15	3	6	40	37	±3
Europe	100	±1	17	3	5	36	39	±5
Asia and Pacific	100	±0	13	2	6	44	34	±5
On Base	99	±1	10	2	3	54	30	±3
Off Base	100	±1	20	1	11	24	45	±2
<b>EDUCATION</b>								
No College	100	±1	4	2	0	60	34	±3
Some College	100	±1	11	2	1	36	50	±2
4-year Degree	100	±1	29	1	36	12	22	±3
Grad/Prof Degree	100	±1	61	1	33	1	4	±3
<b>RACE/ETHNICITY</b>								
Non-Hispanic White	100	±1	16	2	10	35	37	±2
Total Minority	99	±1	16	2	4	37	41	±2
Non-Hispanic Black	99	±1	20	2	3	28	47	±3
Hispanic	99	±1	11	1	4	47	36	±4

Note. Percent responding are Service members who answered the question.

## 49. In which term of service are you serving now?

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
<b>FAMILY STATUS</b>								
Single w/ Child(ren)	99	±1	18	3	4	21	55	±4
Single w/o Child(ren)	100	±1	6	2	8	65	20	±2
Married w/ Child(ren)	100	±1	24	2	7	14	53	±2
Married w/o Child(ren)	100	±1	14	2	9	41	35	±4
Working Spouse	100	±1	18	2	7	23	50	±3
Dual Service Spouse	100	±1	16	3	7	29	45	±4
<b>GENDER</b>								
Male	100	±1	16	2	7	35	39	±2
Enlisted	100	±1	9	2	0	42	47	±2
Officers	100	±1	53	1	46	0	0	±2
Female	99	±1	14	2	8	40	36	±2
Enlisted	99	±1	7	2	0	48	44	±2
Officers	100	±1	49	1	50	0	0	±4
<b>SERVICE BY PAYGRADE</b>								
Army Enlisted	99	±1	21	5	0	37	37	±3
E1 – E4	99	±1	3	6	0	69	22	±5
E5 – E9	99	±1	39	4	0	6	51	±5
Army Officers	100	±1	67	2	31	0	0	±3
O1 – O3	100	±0	54	3	44	0	0	±5
O4 – O6	100	±1	86	1	13	0	0	±4
Navy Enlisted	100	±1	2	0	0	44	54	±3
E1 – E4	100	±1	3	0	0	87	10	±3
E5 – E9	100	±1	2	0	0	14	84	±3
Navy Officers	100	±1	46	0	53	0	0	±3
O1 – O3	100	±1	25	0	75	0	0	±4
O4 – O6	100	±0	73	0	27	0	0	±4
Marine Corps Enlisted	99	±1	3	0	0	61	36	±3
E1 – E4	100	±1	3	1	1	89	6	±3
E5 – E9	99	±1	2	0	0	10	87	±3
Marine Corps Officers	100	±1	58	0	41	0	0	±4
O1 – O3	100	±0	36	0	63	1	1	±5
O4 – O6	100	±0	85	0	15	0	0	±4
Air Force Enlisted	100	±1	2	0	0	41	57	±2
E1 – E4	100	±1	2	0	0	88	10	±3
E5 – E9	100	±1	2	0	0	8	90	±2
Air Force Officers	100	±1	41	0	58	0	0	±4
O1 – O3	100	±0	28	0	71	1	0	±5
O4 – O6	99	±1	59	0	41	0	0	±5

Note. Percent responding are Service members who answered the question.



50. How much time remains in your current enlistment term (including extensions) or service obligation?

	Percent Responding		Percentages						Max ME	Average Months Remaining		
			1	2	3	4	5	6				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	78	±4	6	8	9	24	23	30	±5	20.8	±1.1	
Single w/o Child(ren)	92	±2	4	4	9	21	27	35	±3	22.9	±0.6	
Married w/ Child(ren)	74	±2	4	5	9	26	24	32	±3	21.9	±0.6	
Married w/o Child(ren)	84	±3	5	5	10	24	24	33	±4	21.9	±1.0	
Working Spouse	79	±2	4	6	9	26	24	31	±3	21.6	±0.7	
Dual Service Spouse	80	±4	5	4	8	26	24	32	±4	21.9	±0.9	
<b>GENDER</b>												
Male	82	±2	4	5	9	24	25	33	±2	22.2	±0.5	
Enlisted	89	±2	4	5	9	24	25	32	±2	22.0	±0.5	
Officers	45	±2	4	4	8	20	21	44	±3	24.3	±0.7	
Female	84	±2	5	5	8	23	26	33	±3	22.3	±0.7	
Enlisted	91	±2	5	5	8	23	25	33	±3	22.2	±0.7	
Officers	50	±4	4	2	8	23	27	35	±6	23.1	±1.3	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	73	±3	4	4	9	25	29	28	±4	21.6	±0.8	
E1 – E4	91	±3	5	4	9	24	30	28	±5	21.7	±1.1	
E5 – E9	57	±5	3	5	9	28	27	28	±6	21.5	±1.0	
Army Officers	31	±3	3	5	9	24	18	40	±6	23.0	±1.4	
O1 – O3	43	±5	4	6	11	27	19	32	±7	21.0	±1.8	
O4 – O6	13	±4	3	NR	9	25	18	43	±13	23.9	±3.1	
Navy Enlisted	97	±1	5	6	10	25	23	30	±3	21.2	±0.8	
E1 – E4	97	±2	5	5	8	24	25	32	±5	22.0	±1.0	
E5 – E9	97	±1	6	6	11	26	22	29	±5	20.6	±1.1	
Navy Officers	53	±3	4	3	6	19	22	46	±5	25.0	±1.1	
O1 – O3	75	±4	4	2	6	17	22	49	±6	26.0	±1.3	
O4 – O6	26	±4	6	4	7	27	20	36	±9	22.2	±2.1	
Marine Corps Enlisted	96	±2	6	7	12	26	24	25	±4	19.6	±0.9	
E1 – E4	96	±2	7	6	12	27	24	24	±6	19.5	±1.3	
E5 – E9	97	±2	5	9	11	25	23	26	±5	19.8	±1.1	
Marine Corps Officers	41	±4	8	3	11	21	19	37	±6	22.1	±1.4	
O1 – O3	64	±5	7	3	12	21	19	38	±7	22.4	±1.6	
O4 – O6	14	±4	7	3	12	26	18	34	±13	21.3	±3.1	
Air Force Enlisted	97	±1	2	4	8	20	25	42	±4	24.6	±0.7	
E1 – E4	97	±2	2	3	5	18	25	46	±5	25.8	±1.0	
E5 – E9	98	±2	2	4	9	21	25	39	±5	23.8	±1.0	
Air Force Officers	58	±4	4	3	7	19	24	42	±5	24.5	±1.1	
O1 – O3	71	±5	3	3	7	19	24	44	±6	25.0	±1.3	
O4 – O6	41	±5	5	4	7	21	25	38	±7	23.3	±1.6	

Note. Percent responding are Service members who answered the question and who were officers serving an obligation, 1st enlistment or an extension of 1st enlistment, or 2nd or later enlistment including extensions (Q49).  
 NR: Not reportable - cell size less than 30 or low precision.

**51. At the end of your current enlistment, would the offer of a re-enlistment bonus affect your re-enlistment decision?**

- 1. Does not apply, I will not be eligible to re-enlist (e.g., high year of tenure, age limits)
- 2. Yes, I would re-enlist if the bonus was big enough
- 3. No, I would re-enlist with or without a bonus
- 4. No, I would not re-enlist regardless of the size of the bonus

	Percent Responding		Percentages				Max ME	Yes, If Bonus Big Enough		
			1	2	3	4				
<b>OVERALL AND SERVICE</b>										
Total	84	±1	9	52	19	20	±2	57.0	±2.0	
Army	83	±1	15	49	12	24	±4	58.0	±4.0	
Navy	85	±1	9	53	22	16	±4	58.0	±4.0	
Marine Corps	89	±1	4	46	20	30	±4	48.0	±4.0	
Air Force	80	±1	5	57	22	16	±4	60.0	±4.0	
<b>PAYGRADE</b>										
Enlisted	100	±1	9	52	19	20	±2	57.0	±2.0	
3 to 5 Years of Service	100	±1	2	58	14	27	±3	59.0	±3.0	
6 to 9 Years of Service	100	±1	3	61	20	16	±3	63.0	±3.0	
E1 – E4	100	±1	2	56	13	29	±3	58.0	±3.0	
E5 – E9	100	±1	15	48	24	13	±3	57.0	±3.0	
Officers	0	±0	NA	NA	NA	NA		NA	±0.0	
W1 – W5	0	±0	NA	NA	NA	NA		NA	±0.0	
O1 – O3	0	±0	NA	NA	NA	NA		NA	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA		NA	±0.0	
<b>LOCATION</b>										
US (Incl. Territories)	83	±1	9	52	19	20	±2	57.0	±2.0	
Overseas	87	±2	8	52	18	22	±4	57.0	±4.0	
Europe	86	±2	9	53	17	21	±5	58.0	±5.0	
Asia and Pacific	88	±2	7	51	20	22	±5	54.0	±5.0	
On Base	93	±1	5	55	14	25	±3	58.0	±3.0	
Off Base	77	±1	13	49	22	17	±3	56.0	±3.0	
<b>EDUCATION</b>										
No College	99	±1	4	53	18	25	±4	55.0	±4.0	
Some College	98	±1	11	52	19	18	±3	59.0	±3.0	
4-year Degree	39	±4	15	45	17	22	±7	53.0	±7.0	
Grad/Prof Degree	8	±2	23	29	16	32	±14	37.0	±15.0	
<b>RACE/ETHNICITY</b>										
Non-Hispanic White	79	±1	8	53	18	22	±3	57.0	±3.0	
Total Minority	91	±1	11	51	19	18	±3	57.0	±3.0	
Non-Hispanic Black	91	±1	16	48	20	16	±3	57.0	±3.0	
Hispanic	92	±1	6	54	20	20	±4	57.0	±4.0	

Note. Percent responding are Service members who answered the question and who were enlisted members (Q3). Average is of enlisted members who were eligible to reenlist.  
 NA: Not applicable

51. At the end of your current enlistment, would the offer of a re-enlistment bonus affect your re-enlistment decision?

	Percent Responding		Percentages				Max ME	Yes, If Bonus Big Enough		
			1	2	3	4				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	89	±2	14	48	20	17	±5	56.0	±5.0	
Single w/o Child(ren)	89	±1	2	54	14	29	±3	56.0	±3.0	
Married w/ Child(ren)	79	±1	15	50	23	12	±3	58.0	±3.0	
Married w/o Child(ren)	82	±2	8	54	16	22	±5	59.0	±5.0	
Working Spouse	83	±1	12	50	21	17	±3	57.0	±3.0	
Dual Service Spouse	83	±2	8	51	20	21	±5	56.0	±5.0	
<b>GENDER</b>										
Male	84	±1	9	53	18	20	±2	58.0	±2.0	
Enlisted	100	±1	9	53	18	20	±2	58.0	±2.0	
Officers	0	±0	NA	NA	NA	NA		NA	±0.0	
Female	83	±1	8	48	21	23	±3	52.0	±3.0	
Enlisted	99	±1	8	48	21	23	±3	52.0	±3.0	
Officers	0	±0	NA	NA	NA	NA		NA	±0.0	
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	100	±1	15	49	12	24	±4	58.0	±4.0	
E1 – E4	100	±1	1	56	11	32	±5	57.0	±5.0	
E5 – E9	100	±1	28	43	14	16	±5	59.0	±5.0	
Army Officers	0	±0	NA	NA	NA	NA		NA	±0.0	
O1 – O3	0	±0	NA	NA	NA	NA		NA	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA		NA	±0.0	
Navy Enlisted	100	±1	9	53	22	16	±4	58.0	±4.0	
E1 – E4	99	±1	4	58	14	24	±5	61.0	±5.0	
E5 – E9	100	±1	12	50	28	10	±5	57.0	±5.0	
Navy Officers	0	±0	NA	NA	NA	NA		NA	±0.0	
O1 – O3	0	±0	NA	NA	NA	NA		NA	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA		NA	±0.0	
Marine Corps Enlisted	100	±1	4	46	20	30	±4	48.0	±4.0	
E1 – E4	100	±1	1	47	12	39	±6	48.0	±6.0	
E5 – E9	100	±1	8	45	33	14	±5	49.0	±5.0	
Marine Corps Officers	0	±0	NA	NA	NA	NA		NA	±0.0	
O1 – O3	0	±0	NA	NA	NA	NA		NA	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA		NA	±0.0	
Air Force Enlisted	100	±1	5	57	22	16	±4	60.0	±4.0	
E1 – E4	100	±1	2	62	15	21	±5	63.0	±5.0	
E5 – E9	100	±1	7	53	27	13	±5	57.0	±5.0	
Air Force Officers	0	±0	NA	NA	NA	NA		NA	±0.0	
O1 – O3	0	±0	NA	NA	NA	NA		NA	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA		NA	±0.0	

Note. Percent responding are Service members who answered the question and who were enlisted members (O3). Average is of enlisted members who were eligible to reenlist.  
 NA: Not applicable

**52. Would you be willing to accept an additional 3-year, active-duty service commitment if you were offered a monetary bonus?**

- 1. Does not apply, I will have reached high year of tenure or maximum retirement age in less than 3 years
- 2. Yes, I would accept a service commitment if the bonus was big enough
- 3. No, I plan to continue to serve with or without a bonus
- 4. No, I plan to separate as soon as I am eligible and no bonus would make me change my mind

	Percent Responding		Percentages				Max ME	Yes, If Bonus Big Enough		
			1	2	3	4				
<b>OVERALL AND SERVICE</b>										
Total	15	±1	5	59	22	14	±2	63.0	±2.0	
Army	14	±1	9	51	25	16	±4	56.0	±4.0	
Navy	14	±1	3	63	20	14	±4	65.0	±4.0	
Marine Corps	10	±1	6	53	29	12	±4	56.0	±4.0	
Air Force	20	±1	3	66	19	12	±4	69.0	±4.0	
<b>PAYGRADE</b>										
Enlisted	0	±0	NA	NA	NA	NA		NA	±0.0	
3 to 5 Years of Service	0	±0	NA	NA	NA	NA		NA	±0.0	
6 to 9 Years of Service	0	±0	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA		NA	±0.0	
Officers	92	±1	5	59	22	14	±2	63.0	±2.0	
W1 – W5	0	±0	NA	NA	NA	NA		NA	±0.0	
O1 – O3	99	±1	2	62	21	15	±3	63.0	±3.0	
O4 – O6	99	±1	10	56	23	11	±3	62.0	±3.0	
<b>LOCATION</b>										
US (Incl. Territories)	16	±1	5	59	22	14	±2	62.0	±2.0	
Overseas	11	±1	4	63	22	11	±5	65.0	±5.0	
Europe	12	±2	4	60	21	15	±7	62.0	±7.0	
Asia and Pacific	10	±2	3	67	23	6	±7	70.0	±7.0	
On Base	6	±1	5	58	27	9	±5	62.0	±5.0	
Off Base	21	±1	5	60	21	15	±2	63.0	±2.0	
<b>EDUCATION</b>										
No College	0	±1	NR	NR	NR	NR		NR	±0.0	
Some College	1	±1	7	53	32	7	±12	58.0	±13.0	
4-year Degree	58	±3	3	59	22	15	±3	61.0	±3.0	
Grad/Prof Degree	91	±2	7	60	21	12	±3	64.0	±3.0	
<b>RACE/ETHNICITY</b>										
Non-Hispanic White	19	±1	5	60	21	14	±2	63.0	±2.0	
Total Minority	8	±1	5	59	25	11	±4	62.0	±4.0	
Non-Hispanic Black	7	±1	7	56	27	10	±6	60.0	±6.0	
Hispanic	7	±1	2	64	23	10	±7	66.0	±7.0	

Note. Percent responding are Service members who answered the question and who were officers (Q3). Average is of officers who had not reached high year of tenure or maximum retirement age in less than 3 years.

NR: Not reportable - cell size less than 30 or low precision.

NA: Not applicable

52. Would you be willing to accept an additional 3-year, active-duty service commitment if you were offered a monetary bonus?

	Percent Responding		Percentages				Max ME	Yes, If Bonus Big Enough		
			1	2	3	4				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	9	±2	6	68	14	12	±8	73.0	±8.0	
Single w/o Child(ren)	10	±1	2	58	21	19	±4	59.0	±4.0	
Married w/ Child(ren)	18	±1	7	60	22	11	±3	64.0	±3.0	
Married w/o Child(ren)	17	±2	5	58	22	15	±4	61.0	±5.0	
Working Spouse	15	±1	7	58	21	14	±3	62.0	±3.0	
Dual Service Spouse	16	±2	3	60	25	12	±6	62.0	±6.0	
<b>GENDER</b>										
Male	15	±1	6	60	22	12	±2	64.0	±2.0	
Enlisted	0	±0	NA	NA	NA	NA		NA	±0.0	
Officers	92	±1	6	60	22	12	±2	64.0	±2.0	
Female	16	±1	3	55	21	20	±4	57.0	±4.0	
Enlisted	0	±0	NA	NA	NA	NA		NA	±0.0	
Officers	96	±2	3	55	21	20	±4	57.0	±4.0	
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	0	±0	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA		NA	±0.0	
Army Officers	83	±2	9	51	25	16	±4	56.0	±4.0	
O1 – O3	99	±1	3	53	25	19	±5	55.0	±5.0	
O4 – O6	100	±1	16	48	25	12	±5	57.0	±5.0	
Navy Enlisted	0	±0	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA		NA	±0.0	
Navy Officers	96	±2	3	63	20	14	±4	65.0	±4.0	
O1 – O3	99	±1	0	67	16	17	±5	67.0	±5.0	
O4 – O6	99	±1	7	57	26	11	±5	61.0	±5.0	
Marine Corps Enlisted	0	±0	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA		NA	±0.0	
Marine Corps Officers	91	±2	6	53	29	12	±4	56.0	±4.0	
O1 – O3	100	±1	2	57	29	13	±5	58.0	±5.0	
O4 – O6	99	±1	13	47	28	12	±6	54.0	±7.0	
Air Force Enlisted	0	±0	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA		NA	±0.0	
Air Force Officers	100	±1	3	66	19	12	±4	69.0	±4.0	
O1 – O3	100	±1	1	69	18	12	±5	69.0	±5.0	
O4 – O6	100	±1	6	63	19	11	±5	68.0	±5.0	

Note. Percent responding are Service members who answered the question and who were officers (O3). Average is of officers who had not reached high year of tenure or maximum retirement age in less than 3 years.  
 NA: Not applicable



## 53. What is the minimum re-enlistment bonus that you would accept for an additional 3-year enlistment?

	Percent Responding		Percentages					Max ME	Average Bonus		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	42	±4	22	30	18	11	20	±6	16949.7	±3412.3	
Single w/o Child(ren)	48	±3	18	28	13	13	28	±4	37869.8	±12098.5	
Married w/ Child(ren)	39	±3	22	30	14	12	23	±4	20975.5	±3878.8	
Married w/o Child(ren)	43	±4	24	29	11	13	22	±6	17867.5	±2849.4	
Working Spouse	41	±3	24	29	13	13	21	±4	17907.6	±2503.1	
Dual Service Spouse	42	±4	33	27	10	12	18	±8	17539.6	±6441.0	
<b>GENDER</b>											
Male	43	±2	19	29	14	12	25	±3	27116.8	±5458.5	
Enlisted	52	±2	19	29	14	12	25	±3	27116.8	±5458.6	
Officers	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Female	39	±3	31	30	9	12	17	±4	23228.1	±8923.4	
Enlisted	47	±3	31	30	9	12	17	±4	23228.1	±8922.5	
Officers	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	49	±4	23	39	15	11	12	±5	26518.4	±11388.2	
E1 – E4	56	±5	22	41	13	12	12	±7	35838.6	±20373.8	
E5 – E9	42	±5	25	37	17	10	11	±8	14862.7	±3164.7	
Army Officers	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
O1 – O3	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Navy Enlisted	52	±4	15	23	14	13	35	±5	29498.5	±6222.6	
E1 – E4	56	±5	14	24	16	13	33	±6	30448.5	±11619.2	
E5 – E9	50	±5	15	22	12	14	37	±6	28757.3	±6370.1	
Navy Officers	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
O1 – O3	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Marine Corps Enlisted	46	±4	23	25	12	14	26	±5	32910.0	±20083.9	
E1 – E4	47	±6	23	23	11	16	27	±7	42444.7	±30937.9	
E5 – E9	44	±5	23	28	14	10	24	±6	15391.3	±1492.4	
Marine Corps Officers	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
O1 – O3	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Air Force Enlisted	55	±4	24	25	12	12	26	±4	21036.5	±4369.2	
E1 – E4	61	±5	19	28	12	14	27	±6	23347.7	±8689.4	
E5 – E9	51	±5	28	23	13	11	25	±6	19049.8	±3224.8	
Air Force Officers	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
O1 – O3	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA	NA		NA	±0.0	

Note. Percent responding are Service members who answered the question, who were enlisted members, and who would re-enlist if the bonus were big enough (Q3/Q51).  
NA: Not applicable



54. What is the monetary bonus that you would accept for an additional 3-year active-duty service commitment?

	Percent Responding		Percentages						Max ME	Average Bonus		
			1	2	3	4	5	6				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	6	±2	20	17	34	8	17	5	±11	43818.5	±17601.6	
Single w/o Child(ren)	6	±1	20	15	21	15	12	16	±5	69132.0	±20605.1	
Married w/ Child(ren)	11	±1	13	13	22	21	19	12	±3	49958.5	±4065.7	
Married w/o Child(ren)	10	±2	21	16	23	17	11	12	±5	41024.3	±4173.6	
Working Spouse	8	±1	17	16	21	19	15	13	±4	47524.6	±5160.4	
Dual Service Spouse	9	±2	19	18	28	14	8	12	±8	43038.8	±9938.9	
<b>GENDER</b>												
Male	9	±1	15	13	22	19	17	14	±3	55020.4	±6132.5	
Enlisted	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
Officers	53	±2	15	13	22	19	17	14	±3	55020.4	±6133.3	
Female	8	±1	26	18	25	18	6	7	±5	36675.1	±6716.5	
Enlisted	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
Officers	50	±4	26	18	25	18	6	7	±5	36675.1	±6716.5	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
Army Officers	41	±3	21	24	25	14	7	9	±5	43999.1	±9645.4	
O1 – O3	51	±5	28	28	23	13	5	4	±6	33055.1	±12050.4	
O4 – O6	46	±5	12	18	28	15	10	18	±6	59564.0	±15863.7	
Navy Enlisted	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
Navy Officers	57	±4	9	8	15	23	25	19	±4	61688.7	±6754.6	
O1 – O3	64	±5	12	10	14	21	24	20	±5	61311.0	±9414.2	
O4 – O6	53	±5	6	6	18	27	25	18	±6	62278.8	±9049.6	
Marine Corps Enlisted	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
Marine Corps Officers	46	±4	19	15	23	20	14	8	±5	38527.5	±3002.8	
O1 – O3	54	±5	25	17	27	17	8	8	±6	33748.3	±3902.3	
O4 – O6	45	±6	10	12	18	26	25	9	±7	47513.2	±4589.3	
Air Force Enlisted	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	
Air Force Officers	64	±4	17	11	26	18	16	12	±4	54490.0	±10765.5	
O1 – O3	66	±5	21	12	29	17	10	11	±6	52740.7	±16563.9	
O4 – O6	61	±5	12	9	22	20	25	12	±5	56943.0	±11419.5	

Note. Percent responding are Service members who answered the question, who were officers, and who would accept an additional 3-year, active-duty service commitment if offered a monetary bonus (Q3/Q52).  
 NA: Not applicable

55. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

1. Very unlikely  
4. Likely

2. Unlikely  
5. Very likely

3. Neither likely nor unlikely

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	92	±1	16	11	16	25	32	±2	3.5	±0.1	
Army	93	±1	19	12	16	24	29	±3	3.3	±0.1	
Navy	92	±2	14	11	14	27	35	±3	3.6	±0.1	
Marine Corps	94	±1	25	13	15	20	26	±4	3.1	±0.1	
Air Force	89	±2	10	9	18	27	37	±3	3.7	±0.1	
<b>PAYGRADE</b>											
Enlisted	94	±1	17	11	16	24	31	±2	3.4	±0.1	
3 to 5 Years of Service	100	±1	24	14	21	25	16	±3	3.0	±0.1	
6 to 9 Years of Service	100	±1	12	11	16	31	31	±2	3.6	±0.1	
E1 – E4	100	±1	27	15	21	22	15	±3	2.8	±0.1	
E5 – E9	88	±2	8	7	12	27	46	±3	4.0	±0.1	
Officers	82	±2	8	9	13	27	42	±2	3.9	±0.1	
W1 – W5	68	±4	5	7	6	24	57	±6	4.2	±0.2	
O1 – O3	97	±1	11	13	17	30	29	±3	3.5	±0.1	
O4 – O6	66	±3	3	3	6	23	65	±3	4.4	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	91	±1	16	11	15	25	33	±2	3.5	±0.1	
Overseas	94	±2	18	12	19	22	28	±3	3.3	±0.1	
Europe	95	±2	19	11	18	22	30	±4	3.3	±0.2	
Asia and Pacific	94	±2	17	14	18	23	28	±4	3.3	±0.2	
On Base	95	±1	22	12	18	23	25	±3	3.2	±0.1	
Off Base	89	±1	12	10	14	26	38	±2	3.7	±0.1	
<b>EDUCATION</b>											
No College	98	±1	23	13	18	23	23	±3	3.1	±0.1	
Some College	93	±2	15	10	16	25	34	±3	3.5	±0.1	
4-year Degree	89	±2	12	12	15	28	34	±3	3.6	±0.1	
Grad/Prof Degree	73	±3	7	6	9	26	51	±3	4.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	91	±1	17	11	16	24	32	±2	3.4	±0.1	
Total Minority	92	±2	14	11	16	27	32	±2	3.5	±0.1	
Non-Hispanic Black	91	±2	13	11	14	28	34	±3	3.6	±0.1	
Hispanic	95	±2	15	12	19	25	29	±3	3.4	±0.1	

Note. Percent responding are Service members who answered the question and who had less than 20 years of active-duty service (Q22).

55. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	90	±3	12	8	15	27	37	±5	3.7	±0.2	
Single w/o Child(ren)	99	±1	25	16	22	22	15	±3	2.9	±0.1	
Married w/ Child(ren)	85	±2	8	7	11	26	49	±3	4.0	±0.1	
Married w/o Child(ren)	94	±2	17	12	15	29	27	±4	3.4	±0.2	
Working Spouse	88	±2	12	9	13	27	40	±3	3.8	±0.1	
Dual Service Spouse	95	±2	16	11	14	28	32	±5	3.5	±0.2	
<b>GENDER</b>											
Male	91	±1	16	10	15	25	33	±2	3.5	±0.1	
Enlisted	93	±1	17	11	16	25	32	±2	3.4	±0.1	
Officers	81	±2	8	9	12	28	44	±2	3.9	±0.1	
Female	95	±1	18	14	18	24	26	±3	3.3	±0.1	
Enlisted	96	±1	19	15	18	24	25	±3	3.2	±0.1	
Officers	88	±3	12	12	17	26	33	±4	3.6	±0.2	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	95	±1	21	12	17	23	27	±4	3.2	±0.1	
E1 – E4	100	±1	32	15	21	20	11	±5	2.6	±0.2	
E5 – E9	91	±2	9	9	13	26	43	±5	3.8	±0.2	
Army Officers	82	±2	9	10	12	26	43	±3	3.8	±0.1	
O1 – O3	98	±2	14	15	17	28	27	±5	3.4	±0.2	
O4 – O6	64	±5	1	4	4	23	68	±6	4.5	±0.1	
Navy Enlisted	94	±2	14	11	14	27	34	±4	3.5	±0.1	
E1 – E4	100	±0	23	17	18	25	17	±4	3.0	±0.2	
E5 – E9	90	±3	8	7	11	28	46	±5	4.0	±0.1	
Navy Officers	77	±3	9	9	13	25	44	±4	3.9	±0.2	
O1 – O3	92	±3	12	12	16	27	33	±5	3.6	±0.2	
O4 – O6	62	±5	3	5	7	23	63	±6	4.4	±0.2	
Marine Corps Enlisted	95	±1	27	14	15	20	24	±4	3.0	±0.2	
E1 – E4	100	±1	35	17	17	16	15	±6	2.6	±0.2	
E5 – E9	88	±3	10	8	12	27	43	±5	3.9	±0.2	
Marine Corps Officers	84	±2	8	8	12	27	45	±4	3.9	±0.1	
O1 – O3	98	±2	12	11	17	31	29	±5	3.5	±0.2	
O4 – O6	67	±5	1	3	5	21	69	±7	4.6	±0.2	
Air Force Enlisted	90	±2	11	9	18	26	36	±3	3.7	±0.1	
E1 – E4	100	±1	17	12	25	26	20	±5	3.2	±0.2	
E5 – E9	83	±4	5	6	12	27	50	±5	4.1	±0.1	
Air Force Officers	86	±2	7	8	15	30	40	±4	3.9	±0.1	
O1 – O3	98	±2	9	12	19	32	28	±5	3.6	±0.2	
O4 – O6	70	±4	4	2	7	24	63	±5	4.4	±0.2	

Note. Percent responding are Service members who answered the question and who had less than 20 years of active-duty service (Q22).

**56. How have the reports of alleged prisoner abuse at Abu Ghraib affected your desire to continue to serve in the military?**

1. Greatly increased my desire to serve      2. Increased my desire to serve      3. Neither increased nor decreased my desire to serve  
 4. Decreased my desire to serve      5. Greatly decreased my desire to serve

	Percent Responding		Percentages					Max ME	Average Impact on Desire to Serve			
			1	2	3	4	5					
<b>OVERALL AND SERVICE</b>												
Total	100	±1	4	5	84	5	2	±2	3.0	±0.1		
Army	100	±1	4	5	83	6	2	±3	3.0	±0.1		
Navy	100	±1	4	5	86	4	2	±2	2.9	±0.1		
Marine Corps	100	±1	6	6	81	4	3	±3	2.9	±0.1		
Air Force	100	±1	4	4	85	5	2	±2	3.0	±0.1		
<b>PAYGRADE</b>												
Enlisted	100	±1	5	5	84	5	2	±2	3.0	±0.1		
3 to 5 Years of Service	100	±1	5	5	82	5	3	±3	3.0	±0.1		
6 to 9 Years of Service	100	±1	5	4	84	5	2	±2	3.0	±0.1		
E1 – E4	100	±1	5	6	80	5	4	±2	3.0	±0.1		
E5 – E9	100	±1	4	3	87	4	1	±2	2.9	±0.1		
Officers	100	±1	3	4	86	5	1	±2	3.0	±0.1		
W1 – W5	100	±1	4	3	89	3	1	±3	3.0	±0.1		
O1 – O3	100	±1	3	5	85	6	1	±2	3.0	±0.1		
O4 – O6	100	±1	3	3	88	5	1	±2	3.0	±0.1		
<b>LOCATION</b>												
US (Incl. Territories)	100	±1	4	5	84	4	2	±2	2.9	±0.1		
Overseas	100	±1	4	4	82	7	4	±3	3.0	±0.1		
Europe	100	±0	4	3	84	6	3	±3	3.0	±0.1		
Asia and Pacific	100	±1	4	4	78	9	4	±4	3.0	±0.1		
On Base	100	±1	4	6	81	6	3	±3	3.0	±0.1		
Off Base	100	±1	4	4	86	4	2	±2	3.0	±0.1		
<b>EDUCATION</b>												
No College	100	±1	4	5	84	4	3	±3	3.0	±0.1		
Some College	100	±1	5	5	83	5	2	±2	2.9	±0.1		
4-year Degree	100	±1	4	4	86	5	1	±3	2.9	±0.1		
Grad/Prof Degree	100	±1	3	3	85	6	2	±2	3.0	±0.1		
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	100	±1	4	5	85	4	2	±2	2.9	±0.1		
Total Minority	100	±1	4	5	82	6	3	±2	3.0	±0.1		
Non-Hispanic Black	100	±1	3	4	85	6	2	±2	3.0	±0.1		
Hispanic	100	±1	5	5	81	5	4	±3	3.0	±0.1		

Note. Percent responding are Service members who answered the question.

56. How have the reports of alleged prisoner abuse at Abu Ghraib affected your desire to continue to serve in the military?

	Percent Responding		Percentages					Max ME	Average Impact on Desire to Serve		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	6	5	80	6	3	±4	3.0	±0.1	
Single w/o Child(ren)	100	±1	4	6	81	5	3	±2	3.0	±0.1	
Married w/ Child(ren)	100	±1	4	4	87	4	1	±2	2.9	±0.1	
Married w/o Child(ren)	100	±1	4	5	83	5	2	±3	3.0	±0.1	
Working Spouse	100	±1	4	4	86	4	2	±2	3.0	±0.1	
Dual Service Spouse	100	±1	3	4	86	5	3	±3	3.0	±0.1	
<b>GENDER</b>											
Male	100	±1	5	5	84	4	2	±2	2.9	±0.1	
Enlisted	100	±1	5	5	84	4	2	±2	2.9	±0.1	
Officers	100	±1	3	4	87	5	1	±2	3.0	±0.1	
Female	100	±1	3	4	83	7	3	±2	3.0	±0.1	
Enlisted	100	±1	3	4	82	7	4	±3	3.0	±0.1	
Officers	100	±1	2	4	85	7	2	±3	3.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	4	5	82	6	3	±3	3.0	±0.1	
E1 – E4	100	±1	4	7	79	6	4	±4	3.0	±0.1	
E5 – E9	100	±1	4	3	85	6	2	±4	3.0	±0.1	
Army Officers	100	±1	3	3	87	5	1	±2	3.0	±0.1	
O1 – O3	100	±0	3	4	86	6	1	±4	3.0	±0.1	
O4 – O6	100	±1	3	3	87	5	2	±3	3.0	±0.1	
Navy Enlisted	100	±1	5	5	85	4	2	±3	2.9	±0.1	
E1 – E4	100	±0	5	5	81	6	3	±4	3.0	±0.1	
E5 – E9	100	±1	4	4	88	2	1	±3	2.9	±0.1	
Navy Officers	100	±1	3	4	88	5	1	±3	3.0	±0.1	
O1 – O3	100	±0	3	5	86	4	1	±4	2.9	±0.1	
O4 – O6	100	±1	3	2	89	5	1	±3	3.0	±0.1	
Marine Corps Enlisted	100	±1	6	6	80	4	3	±4	2.9	±0.1	
E1 – E4	100	±0	6	7	77	5	5	±5	3.0	±0.1	
E5 – E9	100	±1	7	4	86	2	1	±4	2.9	±0.1	
Marine Corps Officers	100	±0	5	5	87	2	1	±3	2.9	±0.1	
O1 – O3	100	±0	5	7	85	3	0	±4	2.9	±0.1	
O4 – O6	100	±0	5	2	90	2	1	±3	2.9	±0.1	
Air Force Enlisted	100	±1	4	4	86	4	2	±3	3.0	±0.1	
E1 – E4	100	±1	5	6	82	4	3	±4	2.9	±0.1	
E5 – E9	100	±1	4	2	88	5	1	±3	3.0	±0.1	
Air Force Officers	100	±1	3	5	84	6	2	±3	3.0	±0.1	
O1 – O3	100	±1	2	6	82	7	2	±4	3.0	±0.1	
O4 – O6	100	±0	3	3	87	5	2	±3	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

**57. When you finally leave active duty, how many total years of service do you expect to have?**

- |                     |                |                |
|---------------------|----------------|----------------|
| 1. 4 years or less  | 2. 5-6 years   | 3. 7-10 years  |
| 4. 11-16 years      | 5. 17-20 years | 6. 21-25 years |
| 7. 26 years or more |                |                |

	Percent Responding		Percentages							Max ME	Average Expected Years of Service		
			1	2	3	4	5	6	7				
<b>OVERALL AND SERVICE</b>													
Total	99	±1	13	11	14	3	1	30	18	±2	15.7	±0.3	
Army	99	±1	14	12	16	4	1	29	17	±3	15.0	±0.5	
Navy	99	±1	10	11	16	2	1	32	18	±3	16.1	±0.4	
Marine Corps	100	±1	29	14	13	2	0	23	11	±4	12.7	±0.5	
Air Force	99	±1	8	9	12	2	0	34	22	±3	17.7	±0.4	
<b>PAYGRADE</b>													
Enlisted	99	±1	15	12	15	3	1	30	16	±2	15.0	±0.3	
3 to 5 Years of Service	99	±1	19	25	23	1	1	20	9	±3	11.2	±0.5	
6 to 9 Years of Service	99	±1	0	2	34	7	1	37	13	±3	16.3	±0.3	
E1 – E4	99	±1	31	22	17	1	1	19	6	±3	10.3	±0.4	
E5 – E9	100	±1	1	4	14	4	1	40	25	±3	19.0	±0.3	
Officers	99	±1	3	5	10	4	1	31	26	±2	19.8	±0.3	
W1 – W5	99	±1	0	1	4	1	1	30	35	±5	23.1	±0.5	
O1 – O3	99	±1	6	9	18	6	1	32	18	±3	16.7	±0.5	
O4 – O6	100	±1	0	0	1	3	1	30	34	±3	23.2	±0.3	
<b>LOCATION</b>													
US (Incl. Territories)	99	±1	13	11	14	3	1	31	19	±2	16.0	±0.3	
Overseas	99	±1	15	12	17	3	1	29	14	±3	14.7	±0.5	
Europe	99	±1	14	10	17	4	1	31	14	±4	15.1	±0.7	
Asia and Pacific	99	±1	17	12	18	3	1	28	13	±4	14.3	±0.8	
On Base	99	±1	22	15	14	3	1	25	12	±3	13.4	±0.4	
Off Base	99	±1	7	9	14	3	1	34	22	±2	17.3	±0.3	
<b>EDUCATION</b>													
No College	99	±1	26	16	16	2	1	26	11	±3	12.3	±0.6	
Some College	99	±1	11	11	15	3	1	32	19	±3	16.0	±0.3	
4-year Degree	99	±1	7	8	14	5	1	31	21	±3	17.6	±0.6	
Grad/Prof Degree	99	±1	2	3	5	3	1	31	31	±3	21.5	±0.4	
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	99	±1	13	12	13	3	0	30	18	±2	15.9	±0.3	
Total Minority	99	±1	14	10	16	3	1	31	17	±2	15.4	±0.3	
Non-Hispanic Black	99	±1	9	7	17	3	1	35	20	±3	16.7	±0.4	
Hispanic	99	±1	19	13	18	3	1	26	14	±3	13.8	±0.6	

Note. Percent responding are Service members who answered the question.

57. When you finally leave active duty, how many total years of service do you expect to have?

	Percent Responding		Percentages							Max ME	Average Expected Years of Service		
			1	2	3	4	5	6	7				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	99	±1	6	6	16	5	1	36	20	±4	17.2	±0.7	
Single w/o Child(ren)	98	±1	27	21	18	3	1	21	7	±3	10.9	±0.4	
Married w/ Child(ren)	100	±1	3	4	10	3	1	37	27	±3	19.5	±0.3	
Married w/o Child(ren)	99	±1	13	12	17	3	1	32	15	±4	15.1	±0.6	
Working Spouse	100	±1	7	7	13	3	1	35	23	±3	18.0	±0.4	
Dual Service Spouse	99	±1	10	8	18	3	1	34	16	±4	16.2	±0.7	
<b>GENDER</b>													
Male	99	±1	13	11	14	3	1	30	19	±2	16.0	±0.3	
Enlisted	99	±1	15	12	14	3	1	30	17	±2	15.2	±0.3	
Officers	99	±1	3	4	10	4	1	31	27	±2	20.3	±0.3	
Female	99	±1	14	12	20	3	1	32	12	±3	14.3	±0.4	
Enlisted	99	±1	16	13	20	3	1	32	10	±3	13.7	±0.5	
Officers	98	±1	6	8	15	6	1	34	19	±4	17.2	±0.7	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	99	±1	16	13	17	5	1	28	15	±3	14.1	±0.5	
E1 – E4	99	±1	30	22	20	2	1	16	6	±5	9.8	±0.8	
E5 – E9	99	±1	2	5	14	7	1	39	23	±5	18.2	±0.5	
Army Officers	99	±1	3	5	10	3	1	33	27	±3	19.8	±0.4	
O1 – O3	99	±1	6	11	19	4	1	35	17	±5	16.0	±0.8	
O4 – O6	100	±1	0	0	1	2	1	31	36	±5	23.3	±0.4	
Navy Enlisted	99	±1	12	12	17	2	1	33	17	±4	15.4	±0.5	
E1 – E4	98	±2	27	24	18	1	1	20	5	±5	10.3	±0.7	
E5 – E9	100	±1	1	4	16	2	1	42	25	±5	18.8	±0.5	
Navy Officers	100	±1	2	6	11	5	1	24	26	±3	20.4	±0.6	
O1 – O3	99	±1	3	10	19	5	1	24	23	±5	17.6	±0.8	
O4 – O6	100	±1	1	0	2	4	1	26	30	±4	23.6	±0.5	
Marine Corps Enlisted	100	±1	32	15	14	2	0	22	9	±4	11.9	±0.6	
E1 – E4	99	±1	48	21	12	1	0	11	4	±6	8.1	±0.8	
E5 – E9	100	±1	3	5	17	3	0	40	19	±5	18.5	±0.6	
Marine Corps Officers	100	±1	3	5	11	6	1	32	23	±4	19.5	±0.5	
O1 – O3	99	±1	6	9	18	10	1	31	17	±5	16.1	±0.8	
O4 – O6	100	±1	0	0	1	2	1	35	27	±6	23.6	±0.6	
Air Force Enlisted	99	±1	9	10	12	2	0	34	22	±3	17.2	±0.4	
E1 – E4	98	±2	22	20	15	1	0	27	9	±5	12.7	±0.9	
E5 – E9	99	±1	0	3	9	3	0	39	30	±5	20.4	±0.4	
Air Force Officers	99	±1	5	3	11	5	1	34	25	±4	19.4	±0.5	
O1 – O3	98	±2	8	5	18	6	1	36	15	±5	16.7	±0.8	
O4 – O6	100	±1	1	1	2	3	1	31	36	±5	22.8	±0.5	

Note. Percent responding are Service members who answered the question.

**58. Suppose that you have to decide whether to stay on active duty. Which of the following would be the most important factor in this decision (options 1 - 10)?**

- |   |  |  |
|---|--|--|
| 1. Quality of work environment based on unit morale, camaraderie, and professionalism | 2. Quality of leadership                       | 3. Choice of jobs                                    |
| 4. Level of challenge in your job   | 5. Sense of accomplishment from doing your job | 6. Opportunities to be assigned to station of choice |
| 7. Availability and quality of government-issued equipment to do your job             | 8. Rotational assignments                      | 9. Level of integrity in your unit                   |
| 10. Amount of personal and family time you have                                       |  |  |

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>OVERALL AND SERVICE</b>													
Total	99	±1	5	4	5	1	4	11	0	1	1	14	±2
Army	98	±2	5	5	6	1	3	12	0	1	1	16	±3
Navy	99	±2	6	3	4	2	3	11	0	1	0	15	±3
Marine Corps	99	±1	8	3	6	1	3	9	1	1	1	14	±4
Air Force	100	±1	5	4	5	2	4	12	0	1	1	11	±3
<b>PAYGRADE</b>													
Enlisted	99	±1	5	4	5	1	3	12	0	1	1	14	±2
3 to 5 Years of Service	99	±1	5	5	5	2	3	12	0	1	1	14	±3
6 to 9 Years of Service	99	±1	4	4	4	1	2	12	1	1	1	15	±3
E1 – E4	99	±1	5	4	6	1	3	12	0	1	1	15	±3
E5 – E9	99	±2	5	4	4	1	3	12	0	1	0	13	±3
Officers	100	±1	6	4	7	2	8	9	0	1	0	15	±2
W1 – W5	100	±1	7	3	2	1	7	6	0	2	0	15	±5
O1 – O3	100	±1	7	4	8	2	8	8	0	1	0	16	±3
O4 – O6	100	±1	6	4	7	3	9	10	0	1	0	13	±3
<b>LOCATION</b>													
US (Incl. Territories)	99	±1	5	4	5	2	4	12	0	1	1	14	±2
Overseas	99	±1	5	5	5	1	4	11	0	1	1	16	±3
Europe	100	±1	4	5	5	1	4	11	0	1	1	14	±4
Asia and Pacific	98	±2	6	5	5	1	4	11	1	1	1	17	±5
On Base	99	±1	5	4	5	1	3	13	0	1	1	14	±3
Off Base	99	±1	6	4	5	1	4	10	0	1	1	14	±2
<b>EDUCATION</b>													
No College	98	±2	5	4	5	1	3	12	0	1	1	16	±4
Some College	99	±1	5	4	5	1	3	12	0	1	1	14	±3
4-year Degree	100	±1	6	4	6	2	7	9	0	1	1	13	±3
Grad/Prof Degree	100	±1	6	4	6	3	8	10	0	1	0	13	±3
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	99	±1	6	4	5	2	4	11	0	1	1	14	±2
Total Minority	99	±1	4	3	5	1	2	13	0	1	1	14	±2
Non-Hispanic Black	99	±1	4	3	5	1	2	11	1	1	1	14	±3
Hispanic	99	±1	4	3	4	1	3	14	0	1	0	13	±4

Note. Percent responding are Service members who answered the question.

58. Suppose that you have to decide whether to stay on active duty. Which of the following would be the most important factor in this decision (options 1 - 10)?

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	99	±1	6	4	5	1	5	11	0	1	0	15	±5
Single w/o Child(ren)	99	±2	6	5	7	2	4	13	0	1	1	11	±3
Married w/ Child(ren)	99	±1	5	3	4	1	3	10	0	1	0	16	±3
Married w/o Child(ren)	99	±1	4	4	5	2	3	11	0	1	0	17	±4
Working Spouse	99	±1	5	4	4	1	3	10	0	1	1	17	±3
Dual Service Spouse	99	±1	6	5	3	1	3	11	0	2	1	19	±4
<b>GENDER</b>													
Male	99	±1	5	4	5	1	4	11	0	1	1	14	±2
Enlisted	99	±1	5	4	5	1	3	12	0	1	1	14	±2
Officers	100	±1	6	4	7	2	8	8	0	1	0	14	±2
Female	99	±1	8	4	4	1	3	12	0	1	1	15	±3
Enlisted	99	±1	8	4	4	1	3	12	0	1	1	15	±3
Officers	100	±1	7	5	6	2	7	11	0	0	1	17	±4
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	98	±2	4	5	6	1	3	13	0	1	1	17	±4
E1 - E4	98	±2	4	7	7	2	2	13	0	0	2	19	±5
E5 - E9	98	±3	5	4	4	1	3	13	1	1	1	14	±5
Army Officers	100	±1	6	4	7	2	7	9	0	1	0	16	±3
O1 - O3	100	±0	6	5	8	2	6	9	0	2	0	17	±5
O4 - O6	100	±0	7	3	7	2	9	10	0	1	0	14	±5
Navy Enlisted	99	±2	5	3	3	2	3	11	0	1	0	15	±4
E1 - E4	99	±1	5	2	2	1	3	13	0	2	0	17	±5
E5 - E9	98	±3	6	3	4	2	3	10	0	1	0	13	±5
Navy Officers	100	±1	7	4	7	2	8	7	0	2	0	15	±4
O1 - O3	100	±1	7	4	8	2	8	6	0	1	0	19	±5
O4 - O6	99	±1	7	3	7	3	8	9	0	1	0	11	±5
Marine Corps Enlisted	99	±1	8	3	6	1	2	9	1	1	1	14	±4
E1 - E4	99	±2	9	3	7	1	1	9	1	0	0	14	±6
E5 - E9	99	±1	6	3	4	1	3	9	1	1	1	14	±5
Marine Corps Officers	100	±1	8	4	6	3	10	6	1	0	1	13	±4
O1 - O3	100	±1	10	4	7	3	8	7	1	0	1	17	±5
O4 - O6	100	±1	8	5	6	4	12	5	0	1	0	10	±6
Air Force Enlisted	100	±1	5	4	5	1	3	13	0	1	1	11	±4
E1 - E4	100	±1	5	4	6	1	4	13	0	1	1	9	±5
E5 - E9	99	±1	4	5	4	1	3	13	0	2	1	11	±5
Air Force Officers	100	±1	6	4	7	3	9	10	0	1	0	13	±4
O1 - O3	100	±1	7	5	7	2	9	8	0	1	0	13	±5
O4 - O6	100	±0	4	4	7	4	9	12	0	0	1	13	±5

Note. Percent responding are Service members who answered the question.

**58. Suppose that you have to decide whether to stay on active duty. Which of the following would be the most important factor in this decision (options 11 - 19)?**

- |   |                                      |   |
|---|--------------------------------------|---|
| 11. Amount of time you spend away from your home station (e.g., deployments, field training, exercises) | 12. Job security                     | 13. Opportunities for career advancement        |
| 14. Opportunities for training and professional development   | 15. Opportunity for retraining       | 16. Opportunities for stabilized tours          |
| 17. Annual leave  | 18. Dental insurance for your family | 19. Service Members Group Life Insurance (SGLI) |

	Percent Responding		Percentages									Max ME
			11	12	13	14	15	16	17	18	19	
<b>OVERALL AND SERVICE</b>												
Total	99	±1	8	8	9	2	2	2	1	0	0	±2
Army	98	±2	10	6	8	2	1	3	1	0	0	±3
Navy	99	±2	8	9	12	3	1	1	1	0	0	±3
Marine Corps	99	±1	4	8	8	2	1	1	3	0	0	±3
Air Force	100	±1	8	11	7	2	4	3	1	1	0	±3
<b>PAYGRADE</b>												
Enlisted	99	±1	8	9	9	2	2	2	1	0	0	±2
3 to 5 Years of Service	99	±1	7	10	7	2	3	2	2	1	0	±3
6 to 9 Years of Service	99	±1	9	11	11	2	2	2	1	0	0	±3
E1 - E4	99	±1	5	9	8	3	3	1	2	0	0	±3
E5 - E9	99	±2	10	9	10	2	2	3	1	1	0	±3
Officers	100	±1	11	5	7	2	1	5	0	0	0	±2
W1 - W5	100	±1	15	8	6	2	0	5	0	0	0	±5
O1 - O3	100	±1	13	5	5	3	1	4	0	0	0	±3
O4 - O6	100	±1	7	4	11	2	0	5	0	0	0	±3
<b>LOCATION</b>												
US (Incl. Territories)	99	±1	8	9	9	2	2	2	1	0	0	±2
Overseas	99	±1	9	8	9	3	2	2	1	0	0	±3
Europe	100	±1	10	8	10	4	2	3	1	0	0	±4
Asia and Pacific	98	±2	7	8	7	2	2	2	1	0	0	±4
On Base	99	±1	7	8	8	3	2	2	2	0	0	±3
Off Base	99	±1	9	8	9	2	2	3	1	0	0	±2
<b>EDUCATION</b>												
No College	98	±2	7	10	7	2	1	1	2	1	0	±3
Some College	99	±1	8	9	9	3	2	2	1	0	0	±2
4-year Degree	100	±1	11	7	7	2	2	4	0	0	0	±3
Grad/Prof Degree	100	±1	9	4	10	3	0	5	0	0	0	±3
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	99	±1	9	7	8	2	2	3	1	0	0	±2
Total Minority	99	±1	7	11	10	3	2	2	1	0	0	±2
Non-Hispanic Black	99	±1	8	11	13	3	1	2	1	0	0	±3
Hispanic	99	±1	7	10	8	3	3	2	1	1	0	±4

Note. Percent responding are Service members who answered the question.

58. Suppose that you have to decide whether to stay on active duty. Which of the following would be the most important factor in this decision (options 11 - 19)?

	Percent Responding		Percentages									Max ME	
			11	12	13	14	15	16	17	18	19		
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	99	±1	9	10	9	3	2	2	1	0	1	±4	
Single w/o Child(ren)	99	±2	5	8	7	3	2	1	2	0	0	±3	
Married w/ Child(ren)	99	±1	11	9	10	2	1	3	1	0	0	±3	
Married w/o Child(ren)	99	±1	9	9	8	2	2	2	1	1	0	±4	
Working Spouse	99	±1	10	9	9	2	2	3	1	1	0	±3	
Dual Service Spouse	99	±1	11	8	8	2	3	2	1	0	0	±4	
<b>GENDER</b>													
Male	99	±1	8	8	9	2	2	2	1	0	0	±2	
Enlisted	99	±1	7	9	9	3	2	2	1	1	0	±2	
Officers	100	±1	11	5	8	2	1	5	0	0	0	±2	
Female	99	±1	10	10	8	2	3	2	1	0	0	±3	
Enlisted	99	±1	9	10	9	2	3	1	1	0	0	±3	
Officers	100	±1	13	6	7	3	1	4	0	0	0	±4	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	98	±2	9	6	8	2	1	3	1	1	0	±3	
E1 – E4	98	±2	6	6	7	3	2	1	2	0	0	±5	
E5 – E9	98	±3	12	7	10	2	1	4	1	1	0	±4	
Army Officers	100	±1	15	4	6	2	0	5	0	0	0	±3	
O1 – O3	100	±0	16	3	4	2	0	4	0	0	0	±5	
O4 – O6	100	±0	11	3	9	1	1	5	0	0	0	±5	
Navy Enlisted	99	±2	7	10	12	3	1	1	1	0	0	±3	
E1 – E4	99	±1	7	10	11	4	1	1	1	0	0	±5	
E5 – E9	98	±3	8	10	13	2	1	1	0	0	0	±4	
Navy Officers	100	±1	8	5	10	3	1	5	0	0	0	±4	
O1 – O3	100	±1	11	5	6	3	1	6	1	0	0	±5	
O4 – O6	99	±1	6	4	15	2	0	4	0	0	0	±4	
Marine Corps Enlisted	99	±1	4	9	8	2	1	1	3	0	0	±4	
E1 – E4	99	±2	4	7	8	2	1	0	4	0	0	±5	
E5 – E9	99	±1	4	11	7	2	0	2	0	0	0	±4	
Marine Corps Officers	100	±1	6	5	9	2	1	3	0	0	0	±4	
O1 – O3	100	±1	8	3	6	2	1	2	1	0	0	±5	
O4 – O6	100	±1	4	3	14	1	0	3	0	0	0	±6	
Air Force Enlisted	100	±1	8	12	7	2	5	2	1	1	0	±4	
E1 – E4	100	±1	4	13	6	3	7	1	1	0	1	±5	
E5 – E9	99	±1	10	11	8	1	4	3	1	1	0	±5	
Air Force Officers	100	±1	10	6	7	2	1	5	0	0	0	±4	
O1 – O3	100	±1	13	7	5	3	1	4	0	0	0	±5	
O4 – O6	100	±0	6	4	9	1	0	6	0	0	0	±4	

Note. Percent responding are Service members who answered the question.

**58. Suppose that you have to decide whether to stay on active duty. Which of the following would be the most important factor in this decision (options 20 - 27)?**

- 20. Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- 21. Off-duty educational opportunities
- 22. Opportunities to travel
- 23. Space available travel
- 24. Thrift savings plan
- 25. Pride in serving your country
- 26. Military values, lifestyle, and tradition
- 27. Other non-monetary incentives

	Percent Responding		Percentages									Max ME
			20	21	22	23	24	25	26	27		
<b>OVERALL AND SERVICE</b>												
Total	99	±1	0	3	2	0	0	8	4	2	±2	
Army	98	±2	0	3	1	0	0	6	4	2	±2	
Navy	99	±2	0	3	1	0	1	10	3	2	±3	
Marine Corps	99	±1	0	4	2	0	1	11	6	3	±4	
Air Force	100	±1	0	3	2	0	0	7	4	1	±2	
<b>PAYGRADE</b>												
Enlisted	99	±1	0	4	2	0	1	8	4	2	±2	
3 to 5 Years of Service	99	±1	0	5	2	0	0	7	2	2	±3	
6 to 9 Years of Service	99	±1	0	3	1	0	0	8	4	2	±2	
E1 – E4	99	±1	0	5	2	0	1	6	3	2	±2	
E5 – E9	99	±2	0	2	1	0	1	9	5	2	±2	
Officers	100	±1	0	1	1	0	0	8	5	1	±2	
W1 – W5	100	±1	0	1	1	0	0	12	4	2	±4	
O1 – O3	100	±1	0	1	1	0	0	7	4	1	±2	
O4 – O6	100	±1	0	0	0	0	0	10	6	1	±2	
<b>LOCATION</b>												
US (Incl. Territories)	99	±1	0	3	1	0	0	8	4	2	±2	
Overseas	99	±1	0	3	3	0	1	6	3	2	±3	
Europe	100	±1	0	3	2	0	0	5	3	2	±4	
Asia and Pacific	98	±2	0	2	3	0	1	7	4	2	±4	
On Base	99	±1	0	4	2	0	1	7	3	2	±2	
Off Base	99	±1	0	3	1	0	0	8	4	2	±2	
<b>EDUCATION</b>												
No College	98	±2	0	3	2	0	1	9	3	2	±3	
Some College	99	±1	0	4	2	0	1	7	4	2	±2	
4-year Degree	100	±1	0	1	1	0	0	7	5	2	±3	
Grad/Prof Degree	100	±1	0	1	0	0	0	8	5	2	±2	
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	99	±1	0	2	1	0	0	9	5	2	±2	
Total Minority	99	±1	0	5	2	0	1	6	3	2	±2	
Non-Hispanic Black	99	±1	0	6	1	0	0	4	3	3	±2	
Hispanic	99	±1	0	4	2	0	1	9	3	1	±3	

Note. Percent responding are Service members who answered the question.

58. Suppose that you have to decide whether to stay on active duty. Which of the following would be the most important factor in this decision (options 20 - 27)?

	Percent Responding		Percentages							Max ME	
			20	21	22	23	24	25	26		27
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	0	3	1	0	0	8	3	2	±4
Single w/o Child(ren)	99	±2	0	6	3	0	1	6	3	2	±2
Married w/ Child(ren)	99	±1	0	2	1	0	0	9	5	2	±2
Married w/o Child(ren)	99	±1	0	2	1	0	0	8	4	2	±3
Working Spouse	99	±1	0	2	1	0	1	9	5	2	±3
Dual Service Spouse	99	±1	0	2	0	0	1	5	4	2	±3
<b>GENDER</b>											
Male	99	±1	0	3	2	0	1	8	4	2	±2
Enlisted	99	±1	0	3	2	0	1	8	4	2	±2
Officers	100	±1	0	1	1	0	0	9	5	2	±2
Female	99	±1	0	4	1	0	0	5	3	2	±2
Enlisted	99	±1	0	4	2	0	0	4	3	2	±2
Officers	100	±1	0	1	1	0	0	5	2	1	±3
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±2	0	3	1	0	0	6	4	2	±3
E1 – E4	98	±2	0	5	1	0	0	5	3	2	±4
E5 – E9	98	±3	0	2	1	0	0	7	5	2	±4
Army Officers	100	±1	0	1	1	0	0	8	4	2	±3
O1 – O3	100	±0	0	2	1	0	0	7	3	1	±4
O4 – O6	100	±0	0	0	0	0	0	8	6	2	±4
Navy Enlisted	99	±2	0	4	2	0	1	10	3	2	±3
E1 – E4	99	±1	0	6	2	0	1	7	1	3	±4
E5 – E9	98	±3	0	2	1	0	1	12	4	1	±5
Navy Officers	100	±1	0	1	1	0	0	8	4	1	±3
O1 – O3	100	±1	0	1	1	0	0	6	3	1	±3
O4 – O6	99	±1	0	0	0	0	0	10	5	1	±4
Marine Corps Enlisted	99	±1	0	4	2	0	1	11	6	3	±4
E1 – E4	99	±2	0	5	2	0	1	10	4	4	±5
E5 – E9	99	±1	0	2	1	0	0	14	10	3	±5
Marine Corps Officers	100	±1	0	0	0	0	0	11	8	2	±3
O1 – O3	100	±1	0	0	1	0	0	10	6	2	±4
O4 – O6	100	±1	0	0	0	0	0	10	11	1	±5
Air Force Enlisted	100	±1	0	3	3	0	0	6	4	1	±3
E1 – E4	100	±1	0	5	4	0	1	6	3	1	±4
E5 – E9	99	±1	0	2	1	0	0	7	4	2	±3
Air Force Officers	100	±1	0	1	1	0	0	8	6	1	±3
O1 – O3	100	±1	0	2	1	0	0	6	6	1	±4
O4 – O6	100	±0	0	0	0	0	0	11	5	1	±4

Note. Percent responding are Service members who answered the question.

**59. Which of the following would be the second most important factor in this decision (options 1 - 10)?**

- |   |  |  |
|---|--|--|
| 1. Quality of work environment based on unit morale, camaraderie, and professionalism | 2. Quality of leadership                       | 3. Choice of jobs                                    |
| 4. Level of challenge in your job   | 5. Sense of accomplishment from doing your job | 6. Opportunities to be assigned to station of choice |
| 7. Availability and quality of government-issued equipment to do your job             | 8. Rotational assignments                      | 9. Level of integrity in your unit                   |
| 10. Amount of personal and family time you have                                       |  |  |

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>OVERALL AND SERVICE</b>													
Total	98	±1	6	5	5	2	4	9	1	1	1	11	±2
Army	98	±2	6	5	5	2	4	10	1	1	1	12	±3
Navy	99	±1	5	4	4	3	4	9	0	1	1	12	±3
Marine Corps	99	±1	6	6	6	2	3	7	1	1	2	10	±4
Air Force	99	±1	6	4	4	2	5	9	0	1	2	10	±3
<b>PAYGRADE</b>													
Enlisted	98	±1	5	4	4	2	3	9	1	1	2	11	±2
3 to 5 Years of Service	98	±1	5	5	5	2	3	8	1	1	2	11	±3
6 to 9 Years of Service	98	±1	5	4	3	2	3	9	1	2	2	12	±3
E1 - E4	98	±1	5	5	6	2	3	10	1	1	2	11	±3
E5 - E9	98	±1	6	4	3	2	4	9	1	2	2	12	±3
Officers	99	±1	8	5	6	4	8	9	1	1	1	12	±2
W1 - W5	99	±1	5	4	3	3	9	8	1	2	1	12	±5
O1 - O3	99	±1	7	5	5	4	6	10	1	1	1	14	±3
O4 - O6	99	±1	10	5	7	4	10	8	0	1	1	11	±3
<b>LOCATION</b>													
US (Incl. Territories)	98	±1	6	4	5	2	4	9	1	1	1	12	±2
Overseas	98	±1	7	6	3	3	3	11	1	1	2	10	±3
Europe	99	±1	8	5	4	3	4	11	0	1	2	12	±5
Asia and Pacific	97	±2	5	7	3	3	3	12	1	1	2	8	±5
On Base	98	±1	5	5	5	2	4	10	1	1	1	11	±3
Off Base	98	±1	6	4	4	3	5	9	1	1	2	12	±2
<b>EDUCATION</b>													
No College	98	±1	5	4	6	1	3	10	1	1	1	12	±4
Some College	98	±1	5	4	4	2	3	9	1	2	2	11	±3
4-year Degree	99	±2	7	5	5	3	6	9	0	1	1	13	±3
Grad/Prof Degree	99	±1	9	5	6	4	9	10	0	1	1	11	±3
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	98	±1	6	5	4	2	5	10	1	1	2	12	±3
Total Minority	98	±1	5	4	5	2	3	9	1	2	1	11	±2
Non-Hispanic Black	98	±1	5	5	5	2	3	10	1	2	1	10	±3
Hispanic	98	±1	6	4	5	2	3	9	0	2	1	12	±4

Note. Percent responding are Service members who answered the question.

59. Which of the following would be the second most important factor in this decision (options 1 - 10)?

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	98	±2	5	6	5	2	3	10	1	2	2	12	±5
Single w/o Child(ren)	99	±1	6	5	6	2	4	9	1	1	2	8	±3
Married w/ Child(ren)	98	±1	6	4	4	2	4	10	0	1	1	14	±3
Married w/o Child(ren)	98	±1	5	6	5	2	4	9	1	2	1	13	±4
Working Spouse	98	±1	6	4	4	2	5	9	1	2	1	13	±3
Dual Service Spouse	98	±2	6	6	5	2	4	9	0	2	2	11	±4
<b>GENDER</b>													
Male	98	±1	6	4	5	2	4	9	1	1	1	11	±2
Enlisted	98	±1	5	4	5	2	3	9	1	1	2	11	±2
Officers	99	±1	8	5	6	4	8	9	1	1	1	12	±2
Female	98	±1	8	5	4	3	4	10	0	2	2	11	±3
Enlisted	98	±1	7	5	4	3	4	10	0	2	2	10	±3
Officers	99	±1	10	7	5	5	8	9	0	2	1	14	±4
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	97	±2	5	5	5	2	3	10	1	1	2	12	±4
E1 – E4	98	±2	5	6	7	2	2	11	2	1	2	12	±5
E5 – E9	97	±3	6	3	3	2	5	10	1	2	1	12	±5
Army Officers	99	±1	8	5	5	4	7	10	0	1	1	14	±3
O1 – O3	99	±1	7	5	5	5	5	12	0	0	1	15	±5
O4 – O6	99	±1	11	6	6	3	10	9	0	1	0	13	±5
Navy Enlisted	99	±1	5	4	4	2	3	10	0	2	1	11	±4
E1 – E4	98	±2	5	3	4	2	2	12	0	1	1	9	±5
E5 – E9	99	±1	5	5	3	3	4	8	0	2	1	13	±5
Navy Officers	99	±1	7	4	6	5	7	9	1	1	1	14	±4
O1 – O3	100	±1	5	4	5	3	5	9	2	1	1	15	±5
O4 – O6	99	±1	9	4	7	6	10	9	0	1	0	13	±5
Marine Corps Enlisted	98	±1	6	6	6	2	2	7	1	1	2	10	±4
E1 – E4	98	±2	6	6	8	1	2	7	1	1	3	11	±6
E5 – E9	99	±1	6	5	3	2	3	6	1	1	0	10	±5
Marine Corps Officers	100	±1	8	4	6	4	9	7	0	1	1	10	±4
O1 – O3	100	±1	9	5	5	4	10	7	0	1	1	12	±5
O4 – O6	99	±1	8	4	9	4	7	7	0	0	1	8	±6
Air Force Enlisted	99	±1	5	4	4	1	4	9	0	1	2	10	±4
E1 – E4	99	±1	5	4	4	1	5	8	0	1	2	10	±5
E5 – E9	99	±2	6	4	4	2	4	10	1	2	3	11	±5
Air Force Officers	99	±1	9	5	6	4	8	9	0	1	1	10	±4
O1 – O3	99	±1	9	5	4	4	6	10	1	1	1	11	±5
O4 – O6	99	±1	9	6	7	4	10	7	0	0	1	8	±5

Note. Percent responding are Service members who answered the question.

**59. Which of the following would be the second most important factor in this decision (options 11 - 19)?**

- |   |                                      |   |
|---|--------------------------------------|---|
| 11. Amount of time you spend away from your home station (e.g., deployments, field training, exercises) | 12. Job security                     | 13. Opportunities for career advancement        |
| 14. Opportunities for training and professional development   | 15. Opportunity for retraining       | 16. Opportunities for stabilized tours          |
| 17. Annual leave  | 18. Dental insurance for your family | 19. Service Members Group Life Insurance (SGLI) |

	Percent Responding		Percentages									Max ME
			11	12	13	14	15	16	17	18	19	
<b>OVERALL AND SERVICE</b>												
Total	98	±1	7	6	7	4	2	3	3	1	1	±2
Army	98	±2	8	5	6	4	2	4	3	1	1	±3
Navy	99	±1	6	7	10	5	1	2	2	1	1	±3
Marine Corps	99	±1	6	6	6	4	1	2	3	1	0	±3
Air Force	99	±1	6	6	6	3	3	4	3	1	0	±3
<b>PAYGRADE</b>												
Enlisted	98	±1	6	7	7	4	2	3	3	1	1	±2
3 to 5 Years of Service	98	±1	6	7	6	4	3	2	4	1	1	±3
6 to 9 Years of Service	98	±1	8	7	9	3	2	4	2	1	1	±3
E1 - E4	98	±1	6	7	7	4	2	1	4	1	1	±3
E5 - E9	98	±1	7	6	8	4	2	4	2	1	1	±3
Officers	99	±1	8	5	6	4	0	4	1	0	0	±2
W1 - W5	99	±1	9	6	6	4	1	6	1	1	0	±5
O1 - O3	99	±1	9	5	6	4	1	4	1	0	0	±3
O4 - O6	99	±1	6	4	7	4	0	5	1	0	0	±3
<b>LOCATION</b>												
US (Incl. Territories)	98	±1	7	6	7	4	2	3	3	1	1	±2
Overseas	98	±1	6	6	7	3	1	3	3	1	0	±3
Europe	99	±1	8	7	6	3	2	2	3	0	0	±4
Asia and Pacific	97	±2	5	5	8	4	1	3	3	1	1	±4
On Base	98	±1	6	6	6	4	2	2	4	1	1	±3
Off Base	98	±1	7	7	8	4	1	4	2	1	0	±2
<b>EDUCATION</b>												
No College	98	±1	7	7	6	3	2	1	4	1	1	±3
Some College	98	±1	6	7	8	4	2	4	3	1	1	±2
4-year Degree	99	±2	9	6	6	5	1	3	1	0	0	±3
Grad/Prof Degree	99	±1	6	4	7	4	0	5	1	0	0	±3
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	98	±1	7	7	6	3	2	3	3	1	1	±2
Total Minority	98	±1	6	6	9	5	2	3	3	1	1	±2
Non-Hispanic Black	98	±1	7	5	10	5	1	4	2	1	1	±3
Hispanic	98	±1	5	6	9	4	2	2	3	1	1	±3

Note. Percent responding are Service members who answered the question.

## 59. Which of the following would be the second most important factor in this decision (options 11 - 19)?

	Percent Responding		Percentages									Max ME	
			11	12	13	14	15	16	17	18	19		
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	98	±2	7	5	8	3	2	4	1	1	1	±4	
Single w/o Child(ren)	99	±1	5	7	7	4	2	2	4	0	1	±3	
Married w/ Child(ren)	98	±1	8	7	8	4	1	4	1	1	1	±3	
Married w/o Child(ren)	98	±1	6	6	7	3	2	4	3	1	0	±4	
Working Spouse	98	±1	7	6	7	4	2	4	2	1	0	±3	
Dual Service Spouse	98	±2	8	7	7	2	4	3	2	1	1	±4	
<b>GENDER</b>													
Male	98	±1	7	7	7	4	2	3	3	1	1	±2	
Enlisted	98	±1	7	7	7	4	2	3	3	1	1	±2	
Officers	99	±1	8	5	7	4	1	5	1	0	0	±2	
Female	98	±1	6	5	9	3	2	3	2	1	1	±3	
Enlisted	98	±1	6	6	10	3	2	3	2	1	1	±3	
Officers	99	±1	7	4	5	4	0	4	1	0	0	±4	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	97	±2	8	6	6	4	2	4	3	1	1	±3	
E1 – E4	98	±2	6	6	5	5	3	2	4	1	1	±5	
E5 – E9	97	±3	9	6	8	3	1	6	2	1	1	±4	
Army Officers	99	±1	9	4	6	4	1	5	1	0	0	±3	
O1 – O3	99	±1	10	4	6	4	1	4	1	0	0	±5	
O4 – O6	99	±1	7	2	6	4	0	6	1	0	0	±4	
Navy Enlisted	99	±1	6	8	11	5	1	1	2	1	1	±3	
E1 – E4	98	±2	5	9	11	5	1	1	2	1	1	±5	
E5 – E9	99	±1	6	7	11	5	1	2	2	1	1	±5	
Navy Officers	99	±1	8	5	7	4	0	4	1	0	0	±4	
O1 – O3	100	±1	11	5	9	4	0	3	1	0	0	±5	
O4 – O6	99	±1	4	4	5	5	0	4	1	0	0	±4	
Marine Corps Enlisted	98	±1	6	7	6	3	1	2	3	1	0	±4	
E1 – E4	98	±2	5	6	4	4	0	1	4	1	0	±5	
E5 – E9	99	±1	7	7	8	3	1	3	3	1	0	±5	
Marine Corps Officers	100	±1	5	4	6	6	1	3	0	0	0	±3	
O1 – O3	100	±1	7	4	5	6	1	3	0	0	0	±5	
O4 – O6	99	±1	4	3	7	5	0	3	0	0	0	±5	
Air Force Enlisted	99	±1	6	7	5	3	3	4	4	1	1	±3	
E1 – E4	99	±1	5	8	7	3	4	2	6	2	1	±5	
E5 – E9	99	±2	7	6	4	3	3	5	2	1	1	±4	
Air Force Officers	99	±1	6	5	6	3	1	5	1	0	0	±3	
O1 – O3	99	±1	7	6	4	3	1	4	1	0	0	±5	
O4 – O6	99	±1	6	4	8	3	0	6	1	0	0	±4	

Note. Percent responding are Service members who answered the question.

**59. Which of the following would be the second most important factor in this decision (options 20 - 27)?**

- 20. Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- 21. Off-duty educational opportunities
- 22. Opportunities to travel
- 23. Space available travel
- 24. Thrift savings plan
- 25. Pride in serving your country
- 26. Military values, lifestyle, and tradition
- 27. Other non-monetary incentives

	Percent Responding		Percentages								Max ME
			20	21	22	23	24	25	26	27	
<b>OVERALL AND SERVICE</b>											
Total	98	±1	0	6	3	0	1	6	4	2	±2
Army	98	±2	0	5	2	0	1	5	3	2	±3
Navy	99	±1	0	7	3	0	1	6	4	1	±3
Marine Corps	99	±1	0	6	4	0	0	9	6	1	±4
Air Force	99	±1	0	5	3	0	1	7	5	2	±3
<b>PAYGRADE</b>											
Enlisted	98	±1	0	6	3	0	1	6	4	2	±2
3 to 5 Years of Service	98	±1	0	7	4	0	1	5	2	2	±3
6 to 9 Years of Service	98	±1	0	5	2	0	1	6	4	1	±2
E1 – E4	98	±1	0	7	4	0	0	6	3	2	±3
E5 – E9	98	±1	0	6	2	0	1	7	5	1	±3
Officers	99	±1	0	1	2	0	0	7	6	1	±2
W1 – W5	99	±1	0	3	1	0	1	6	6	1	±4
O1 – O3	99	±1	0	2	2	0	0	7	5	1	±2
O4 – O6	99	±1	0	0	1	0	1	7	7	1	±2
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	0	6	2	0	1	7	4	2	±2
Overseas	98	±1	0	5	5	0	1	5	4	1	±3
Europe	99	±1	0	5	3	0	1	4	4	2	±4
Asia and Pacific	97	±2	0	5	7	0	1	5	5	1	±4
On Base	98	±1	0	7	4	0	1	6	4	2	±3
Off Base	98	±1	0	5	2	0	1	7	4	1	±2
<b>EDUCATION</b>											
No College	98	±1	0	7	3	0	1	7	3	1	±3
Some College	98	±1	0	6	3	0	1	6	4	2	±2
4-year Degree	99	±2	0	3	2	0	0	7	5	1	±3
Grad/Prof Degree	99	±1	0	1	2	0	1	7	5	1	±2
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	98	±1	0	5	3	0	1	7	4	2	±2
Total Minority	98	±1	0	7	3	0	1	5	4	1	±2
Non-Hispanic Black	98	±1	0	8	3	0	1	4	4	1	±3
Hispanic	98	±1	0	7	3	0	1	6	5	2	±3

Note. Percent responding are Service members who answered the question.

## 59. Which of the following would be the second most important factor in this decision (options 20 - 27)?

	Percent Responding		Percentages								Max ME
			20	21	22	23	24	25	26	27	
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±2	0	5	3	0	1	6	3	1	±4
Single w/o Child(ren)	99	±1	0	8	5	0	0	6	4	2	±3
Married w/ Child(ren)	98	±1	0	4	1	0	1	7	5	1	±2
Married w/o Child(ren)	98	±1	0	5	2	0	0	6	4	2	±3
Working Spouse	98	±1	0	4	2	0	1	6	4	2	±2
Dual Service Spouse	98	±2	0	5	1	0	1	6	4	1	±3
<b>GENDER</b>											
Male	98	±1	0	6	3	0	1	7	4	2	±2
Enlisted	98	±1	0	7	3	0	1	7	4	2	±2
Officers	99	±1	0	1	2	0	1	8	6	1	±2
Female	98	±1	0	5	3	0	0	5	4	2	±2
Enlisted	98	±1	0	6	3	0	0	5	3	2	±3
Officers	99	±1	0	1	2	0	0	3	5	2	±3
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	97	±2	0	6	2	0	1	5	3	2	±3
E1 – E4	98	±2	0	5	3	0	0	4	2	3	±4
E5 – E9	97	±3	0	7	2	0	1	6	3	2	±4
Army Officers	99	±1	0	1	1	0	0	5	5	1	±2
O1 – O3	99	±1	0	1	1	0	0	5	6	1	±4
O4 – O6	99	±1	0	1	1	0	1	5	6	1	±4
Navy Enlisted	99	±1	0	8	3	0	1	6	3	1	±3
E1 – E4	98	±2	0	10	5	1	1	5	3	1	±4
E5 – E9	99	±1	0	6	2	0	1	6	4	1	±4
Navy Officers	99	±1	0	2	2	0	1	6	5	1	±3
O1 – O3	100	±1	0	3	2	0	0	6	4	1	±4
O4 – O6	99	±1	0	0	1	0	1	7	5	1	±4
Marine Corps Enlisted	98	±1	0	6	5	0	0	9	6	2	±4
E1 – E4	98	±2	0	6	5	0	0	7	5	1	±5
E5 – E9	99	±1	0	6	3	1	0	11	7	2	±5
Marine Corps Officers	100	±1	0	1	1	0	0	10	11	0	±3
O1 – O3	100	±1	0	2	1	0	0	8	9	0	±4
O4 – O6	99	±1	0	1	1	0	1	12	11	1	±5
Air Force Enlisted	99	±1	0	6	4	0	1	7	5	2	±3
E1 – E4	99	±1	0	7	5	0	0	7	3	2	±4
E5 – E9	99	±2	0	5	3	0	2	7	6	2	±5
Air Force Officers	99	±1	0	1	2	0	0	9	6	2	±3
O1 – O3	99	±1	0	2	3	0	0	9	5	2	±4
O4 – O6	99	±1	0	0	1	0	1	9	7	1	±4

Note. Percent responding are Service members who answered the question.

**60. Which of the following would be the third most important factor in this decision (options 1 - 10)?**

- |   |  |  |
|---|--|--|
| 1. Quality of work environment based on unit morale, camaraderie, and professionalism | 2. Quality of leadership                       | 3. Choice of jobs                                    |
| 4. Level of challenge in your job   | 5. Sense of accomplishment from doing your job | 6. Opportunities to be assigned to station of choice |
| 7. Availability and quality of government-issued equipment to do your job             | 8. Rotational assignments                      | 9. Level of integrity in your unit                   |
| 10. Amount of personal and family time you have                                       |  |  |

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>OVERALL AND SERVICE</b>													
Total	98	±1	7	5	5	3	4	8	1	2	2	9	±2
Army	98	±2	8	6	5	2	4	8	2	2	2	9	±3
Navy	98	±1	6	4	6	3	4	8	1	3	1	8	±3
Marine Corps	98	±1	6	6	4	2	6	8	2	1	2	7	±4
Air Force	98	±1	6	5	4	3	4	8	1	1	2	9	±3
<b>PAYGRADE</b>													
Enlisted	98	±1	6	5	5	2	3	8	1	2	2	8	±2
3 to 5 Years of Service	98	±1	5	5	5	2	3	8	1	2	2	8	±3
6 to 9 Years of Service	98	±1	6	6	4	2	3	9	1	2	1	10	±3
E1 - E4	98	±1	6	5	5	2	3	8	1	1	2	8	±3
E5 - E9	98	±2	6	5	4	3	4	8	1	2	2	9	±3
Officers	99	±1	9	5	6	5	8	8	1	1	1	10	±2
W1 - W5	98	±1	6	4	4	5	6	8	1	2	1	9	±5
O1 - O3	99	±1	8	4	5	4	8	8	1	1	1	10	±3
O4 - O6	99	±1	10	5	6	6	9	7	1	1	2	10	±3
<b>LOCATION</b>													
US (Incl. Territories)	98	±1	7	5	5	3	4	8	1	2	2	8	±2
Overseas	98	±1	7	6	4	3	4	9	1	1	2	10	±3
Europe	99	±1	8	5	4	3	4	8	1	1	2	9	±5
Asia and Pacific	97	±2	6	7	5	3	4	10	2	1	2	10	±5
On Base	98	±1	8	5	5	2	3	7	1	1	2	8	±3
Off Base	98	±1	6	5	5	3	5	8	1	2	2	9	±2
<b>EDUCATION</b>													
No College	98	±1	7	5	5	2	3	8	2	2	2	7	±4
Some College	98	±1	6	5	4	2	4	8	1	2	2	9	±3
4-year Degree	99	±2	9	5	5	4	6	8	0	1	1	9	±3
Grad/Prof Degree	99	±1	9	5	6	5	8	7	1	1	1	11	±3
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	98	±1	7	5	5	3	5	7	1	2	2	9	±3
Total Minority	98	±1	6	4	5	2	3	9	1	2	1	8	±2
Non-Hispanic Black	98	±1	5	4	5	2	3	9	1	2	2	9	±3
Hispanic	98	±1	7	5	5	2	4	8	1	2	1	7	±4

Note. Percent responding are Service members who answered the question.

## 60. Which of the following would be the third most important factor in this decision (options 1 - 10)?

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	98	±2	5	5	3	4	5	8	1	3	2	7	±4
Single w/o Child(ren)	98	±1	7	6	5	2	4	8	1	2	2	7	±3
Married w/ Child(ren)	98	±2	7	5	5	3	4	8	1	2	1	10	±3
Married w/o Child(ren)	98	±1	7	5	6	2	5	8	1	1	2	8	±4
Working Spouse	98	±1	6	5	5	3	4	8	1	1	2	9	±3
Dual Service Spouse	98	±1	7	7	6	2	5	9	0	2	2	9	±4
<b>GENDER</b>													
Male	98	±1	6	5	5	3	4	8	1	2	2	9	±2
Enlisted	98	±1	6	5	5	2	3	8	1	2	2	8	±2
Officers	99	±1	8	5	6	5	8	8	1	1	1	10	±2
Female	98	±1	7	6	5	2	5	8	1	2	2	8	±3
Enlisted	97	±1	7	6	4	2	4	9	1	2	2	9	±3
Officers	98	±1	10	5	5	5	9	7	1	1	2	8	±4
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	97	±2	8	6	5	2	3	8	2	2	2	9	±4
E1 – E4	97	±2	9	6	7	2	2	8	2	1	2	7	±5
E5 – E9	97	±3	7	6	3	2	3	8	1	3	1	10	±5
Army Officers	99	±1	8	5	6	4	8	9	1	1	1	10	±3
O1 – O3	99	±1	8	4	5	4	7	9	1	1	1	10	±5
O4 – O6	100	±1	8	5	7	4	9	8	1	0	1	9	±5
Navy Enlisted	98	±1	6	4	6	2	4	8	1	3	1	8	±4
E1 – E4	97	±2	4	3	6	2	4	7	0	2	1	9	±5
E5 – E9	99	±1	7	4	6	2	4	8	1	3	2	8	±5
Navy Officers	99	±1	10	4	5	5	7	7	1	2	1	10	±4
O1 – O3	99	±1	9	4	5	5	7	7	1	1	1	11	±5
O4 – O6	99	±1	12	4	5	6	8	6	1	2	2	10	±5
Marine Corps Enlisted	98	±2	5	5	4	2	5	8	2	1	2	7	±4
E1 – E4	98	±2	5	6	4	2	4	8	2	0	2	7	±6
E5 – E9	98	±2	6	5	4	2	8	8	2	3	2	7	±5
Marine Corps Officers	99	±1	8	7	6	7	10	8	1	1	1	7	±4
O1 – O3	100	±1	9	5	7	6	10	7	1	2	1	6	±5
O4 – O6	99	±2	8	9	6	7	12	10	0	0	2	9	±6
Air Force Enlisted	98	±2	5	6	4	2	3	8	1	1	2	9	±4
E1 – E4	99	±1	4	5	5	2	2	8	1	1	2	8	±5
E5 – E9	97	±3	5	6	3	3	4	9	0	1	2	10	±5
Air Force Officers	99	±1	9	4	5	5	8	7	0	1	1	11	±4
O1 – O3	99	±2	7	4	5	3	8	8	0	1	1	10	±5
O4 – O6	99	±1	11	6	6	7	8	7	0	1	2	11	±5

Note. Percent responding are Service members who answered the question.

**60. Which of the following would be the third most important factor in this decision (options 11 - 19)?**

- |   |                                      |   |
|---|--------------------------------------|---|
| 11. Amount of time you spend away from your home station (e.g., deployments, field training, exercises) | 12. Job security                     | 13. Opportunities for career advancement        |
| 14. Opportunities for training and professional development   | 15. Opportunity for retraining       | 16. Opportunities for stabilized tours          |
| 17. Annual leave  | 18. Dental insurance for your family | 19. Service Members Group Life Insurance (SGLI) |

	Percent Responding		Percentages									Max ME
			11	12	13	14	15	16	17	18	19	
<b>OVERALL AND SERVICE</b>												
Total	98	±1	5	6	8	4	1	3	3	2	1	±2
Army	98	±2	6	4	8	4	1	4	3	2	1	±3
Navy	98	±1	4	6	10	4	1	2	3	1	1	±3
Marine Corps	98	±1	4	6	7	4	1	2	4	3	1	±4
Air Force	98	±1	4	7	7	5	2	3	4	1	1	±3
<b>PAYGRADE</b>												
Enlisted	98	±1	4	6	8	4	1	3	4	2	1	±2
3 to 5 Years of Service	98	±1	5	6	7	3	2	3	4	2	1	±3
6 to 9 Years of Service	98	±1	5	5	8	5	2	3	3	2	1	±3
E1 - E4	98	±1	4	5	7	4	2	2	5	3	1	±3
E5 - E9	98	±2	5	7	9	5	1	3	3	1	1	±3
Officers	99	±1	6	4	7	4	0	5	2	0	0	±2
W1 - W5	98	±1	8	6	6	4	1	6	2	1	1	±4
O1 - O3	99	±1	6	4	7	5	0	6	2	0	0	±3
O4 - O6	99	±1	5	4	6	4	0	4	1	0	0	±3
<b>LOCATION</b>												
US (Incl. Territories)	98	±1	5	6	8	4	1	3	3	2	1	±2
Overseas	98	±1	4	4	8	4	1	4	4	2	0	±3
Europe	99	±1	4	5	8	4	1	5	3	2	1	±4
Asia and Pacific	97	±2	4	4	7	4	0	4	4	1	0	±4
On Base	98	±1	5	4	8	4	2	3	4	2	1	±3
Off Base	98	±1	5	7	8	5	1	3	3	1	1	±2
<b>EDUCATION</b>												
No College	98	±1	4	7	7	4	2	2	4	3	1	±3
Some College	98	±1	5	6	9	4	1	3	3	1	1	±2
4-year Degree	99	±2	5	5	8	6	1	5	2	1	0	±3
Grad/Prof Degree	99	±1	6	4	7	4	0	5	2	0	0	±3
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	98	±1	5	6	7	4	1	3	4	2	1	±2
Total Minority	98	±1	5	5	9	5	1	3	3	2	1	±2
Non-Hispanic Black	98	±1	6	5	10	5	1	3	3	2	1	±3
Hispanic	98	±1	4	6	8	5	1	3	3	2	1	±3

Note. Percent responding are Service members who answered the question.

## 60. Which of the following would be the third most important factor in this decision (options 11 - 19)?

	Percent Responding		Percentages									Max ME	
			11	12	13	14	15	16	17	18	19		
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	98	±2	5	6	10	5	2	4	3	2	2	±4	
Single w/o Child(ren)	98	±1	4	4	7	5	2	2	4	2	1	±3	
Married w/ Child(ren)	98	±2	5	7	9	4	1	4	3	2	1	±3	
Married w/o Child(ren)	98	±1	5	6	7	4	1	4	2	1	1	±4	
Working Spouse	98	±1	5	6	8	4	1	4	3	1	1	±3	
Dual Service Spouse	98	±1	4	5	7	3	1	5	3	1	1	±4	
<b>GENDER</b>													
Male	98	±1	5	6	8	4	1	3	3	2	1	±2	
Enlisted	98	±1	4	6	8	4	1	3	4	2	1	±2	
Officers	99	±1	6	4	7	4	0	5	1	0	0	±2	
Female	98	±1	5	5	9	4	1	4	3	1	1	±3	
Enlisted	97	±1	4	5	9	4	2	3	3	2	1	±3	
Officers	98	±1	6	4	6	4	0	6	3	0	0	±4	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	97	±2	6	5	8	4	1	4	3	2	1	±4	
E1 – E4	97	±2	5	3	5	4	1	3	5	3	1	±5	
E5 – E9	97	±3	6	6	11	4	1	5	2	1	1	±5	
Army Officers	99	±1	7	3	6	5	0	7	2	1	0	±3	
O1 – O3	99	±1	7	3	7	6	0	7	2	1	0	±5	
O4 – O6	100	±1	5	3	6	5	0	7	1	0	0	±4	
Navy Enlisted	98	±1	4	7	10	5	1	2	3	1	1	±3	
E1 – E4	97	±2	4	7	11	3	3	1	4	2	1	±5	
E5 – E9	99	±1	4	7	10	5	0	2	2	1	0	±5	
Navy Officers	99	±1	7	4	7	3	0	4	1	0	0	±3	
O1 – O3	99	±1	8	4	7	2	0	6	1	0	0	±5	
O4 – O6	99	±1	5	4	7	6	0	3	1	0	0	±4	
Marine Corps Enlisted	98	±2	4	6	7	4	1	2	4	3	1	±4	
E1 – E4	98	±2	4	5	8	3	1	1	6	4	1	±6	
E5 – E9	98	±2	4	7	7	5	1	4	3	2	0	±5	
Marine Corps Officers	99	±1	5	4	7	5	1	3	0	0	0	±3	
O1 – O3	100	±1	6	4	6	6	0	2	0	0	0	±5	
O4 – O6	99	±2	3	4	7	3	1	3	0	0	0	±4	
Air Force Enlisted	98	±2	4	8	7	5	2	2	4	1	1	±4	
E1 – E4	99	±1	3	7	6	6	4	2	5	1	1	±5	
E5 – E9	97	±3	4	9	7	5	1	2	4	1	1	±5	
Air Force Officers	99	±1	4	5	8	4	0	5	2	0	0	±3	
O1 – O3	99	±2	3	6	9	5	1	6	3	0	0	±5	
O4 – O6	99	±1	4	4	6	2	0	3	2	1	0	±4	

Note. Percent responding are Service members who answered the question.

**60. Which of the following would be the third most important factor in this decision (options 20 - 27)?**

- 20. Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- 21. Off-duty educational opportunities
- 22. Opportunities to travel
- 23. Space available travel
- 24. Thrift savings plan
- 25. Pride in serving your country
- 26. Military values, lifestyle, and tradition
- 27. Other non-monetary incentives

	Percent Responding		Percentages								Max ME
			20	21	22	23	24	25	26	27	
<b>OVERALL AND SERVICE</b>											
Total	98	±1	0	6	3	0	1	7	4	1	±2
Army	98	±2	0	5	2	0	0	7	4	1	±3
Navy	98	±1	0	7	4	0	1	6	3	1	±3
Marine Corps	98	±1	0	5	5	0	1	7	5	1	±3
Air Force	98	±1	0	6	4	0	1	6	5	2	±3
<b>PAYGRADE</b>											
Enlisted	98	±1	0	7	4	0	1	6	4	1	±2
3 to 5 Years of Service	98	±1	0	8	4	0	1	7	4	1	±3
6 to 9 Years of Service	98	±1	0	6	3	0	1	6	5	1	±2
E1 – E4	98	±1	0	7	5	0	1	7	4	2	±3
E5 – E9	98	±2	0	6	3	0	1	6	4	1	±2
Officers	99	±1	0	2	2	0	1	7	6	1	±2
W1 – W5	98	±1	0	3	1	0	1	7	6	1	±4
O1 – O3	99	±1	0	2	3	0	1	7	6	1	±3
O4 – O6	99	±1	0	1	2	0	1	7	7	1	±2
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	0	6	3	0	1	7	4	1	±2
Overseas	98	±1	0	6	4	0	1	6	4	2	±3
Europe	99	±1	0	7	3	1	1	6	4	1	±4
Asia and Pacific	97	±2	0	6	4	0	1	6	3	2	±4
On Base	98	±1	0	6	4	0	1	7	4	2	±3
Off Base	98	±1	0	6	3	0	1	6	4	1	±2
<b>EDUCATION</b>											
No College	98	±1	0	6	5	0	1	6	4	1	±3
Some College	98	±1	0	7	3	0	1	7	4	1	±2
4-year Degree	99	±2	0	3	3	0	0	7	6	1	±3
Grad/Prof Degree	99	±1	0	1	2	0	1	6	6	1	±2
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	98	±1	0	5	3	0	1	7	4	1	±2
Total Minority	98	±1	0	7	4	0	1	6	4	1	±2
Non-Hispanic Black	98	±1	0	7	4	0	1	5	4	1	±3
Hispanic	98	±1	0	7	4	0	1	7	4	1	±3

Note. Percent responding are Service members who answered the question.

## 60. Which of the following would be the third most important factor in this decision (options 20 - 27)?

	Percent Responding		Percentages									Max ME
			20	21	22	23	24	25	26	27		
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	98	±2	0	6	3	0	1	5	5	2	±4	
Single w/o Child(ren)	98	±1	0	8	5	1	1	7	3	1	±3	
Married w/ Child(ren)	98	±2	0	5	2	0	1	6	5	1	±2	
Married w/o Child(ren)	98	±1	0	6	3	0	1	8	5	1	±4	
Working Spouse	98	±1	0	6	3	0	1	7	5	1	±3	
Dual Service Spouse	98	±1	0	6	3	0	1	6	4	1	±3	
<b>GENDER</b>												
Male	98	±1	0	6	3	0	1	7	4	1	±2	
Enlisted	98	±1	0	6	4	0	1	7	4	1	±2	
Officers	99	±1	0	2	2	0	1	7	7	1	±2	
Female	98	±1	0	7	3	1	1	4	4	1	±3	
Enlisted	97	±1	0	8	3	1	1	4	4	1	±3	
Officers	98	±1	0	3	3	0	0	7	4	1	±3	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	97	±2	0	6	3	0	1	7	4	1	±3	
E1 – E4	97	±2	0	7	3	1	0	7	3	1	±5	
E5 – E9	97	±3	0	5	2	0	1	6	4	1	±4	
Army Officers	99	±1	0	2	2	0	0	7	5	1	±3	
O1 – O3	99	±1	0	2	3	0	0	6	4	1	±4	
O4 – O6	100	±1	0	0	2	0	0	7	7	1	±4	
Navy Enlisted	98	±1	0	7	4	0	1	6	3	1	±3	
E1 – E4	97	±2	0	6	6	0	1	7	3	1	±4	
E5 – E9	99	±1	0	8	3	0	1	6	3	1	±4	
Navy Officers	99	±1	0	3	3	0	1	7	5	1	±3	
O1 – O3	99	±1	0	4	3	0	2	8	4	1	±5	
O4 – O6	99	±1	0	1	3	0	1	5	7	1	±4	
Marine Corps Enlisted	98	±2	0	6	5	1	1	7	5	1	±4	
E1 – E4	98	±2	0	7	6	1	1	7	4	2	±5	
E5 – E9	98	±2	0	5	3	0	1	7	6	1	±4	
Marine Corps Officers	99	±1	0	1	2	0	1	6	8	1	±3	
O1 – O3	100	±1	0	2	3	0	0	6	8	1	±4	
O4 – O6	99	±2	0	0	1	0	1	6	7	0	±4	
Air Force Enlisted	98	±2	0	7	4	0	1	6	4	2	±3	
E1 – E4	99	±1	0	9	5	0	1	7	4	2	±5	
E5 – E9	97	±3	0	6	4	0	1	5	5	2	±4	
Air Force Officers	99	±1	0	1	2	0	0	9	7	1	±3	
O1 – O3	99	±2	0	2	2	0	0	8	8	1	±4	
O4 – O6	99	±1	0	1	1	0	1	9	6	1	±4	

Note. Percent responding are Service members who answered the question.

**62. During the past 6 months, have you done any of the following to explore the possibility of leaving the military?**

- a. Thought seriously about leaving the military
- b. Wondered what life might be like as a civilian
- c. Discussed leaving and/or civilian opportunities with family members or friends
- d. Talked about leaving with your immediate supervisor
- e. Gathered information on education programs or colleges
- f. Gathered information about civilian job options (e.g., read newspaper ads, attended a job fair)
- g. Attended a program that helps people prepared for civilian employment
- h. Prepared a resume
- i. Applied for a job
- j. Interviewed for a job

	Percent Responding		Percentages										Max ME
			a	b	c	d	e	f	g	h	i	j	
<b>OVERALL AND SERVICE</b>													
Total	100	±1	65	79	72	35	65	55	16	27	11	7	±2
Army	100	±1	71	82	76	39	68	59	19	30	11	7	±3
Navy	100	±1	61	76	70	34	68	54	17	26	12	7	±3
Marine Corps	100	±0	72	80	77	37	68	61	19	29	15	9	±4
Air Force	100	±1	59	77	67	31	58	49	11	23	9	6	±3
<b>PAYGRADE</b>													
Enlisted	100	±1	67	79	72	37	69	56	17	26	12	7	±2
3 to 5 Years of Service	100	±1	78	84	81	48	75	64	18	30	15	9	±3
6 to 9 Years of Service	100	±0	70	79	77	41	70	63	18	33	14	9	±3
E1 – E4	100	±1	68	79	72	36	71	51	14	22	11	6	±3
E5 – E9	100	±1	65	79	73	37	68	61	19	30	12	8	±3
Officers	100	±1	58	80	70	28	43	50	13	28	8	7	±2
W1 – W5	100	±0	62	80	76	36	63	60	21	33	10	8	±5
O1 – O3	100	±1	58	80	68	25	51	47	10	25	7	6	±3
O4 – O6	100	±1	57	80	72	31	30	51	16	30	9	8	±3
<b>LOCATION</b>													
US (Incl. Territories)	100	±1	66	79	73	35	65	56	17	27	12	7	±2
Overseas	100	±1	64	79	68	34	66	52	14	24	8	4	±3
Europe	100	±1	64	80	68	35	64	51	11	23	6	3	±4
Asia and Pacific	100	±1	65	78	67	32	67	53	16	25	8	5	±5
On Base	100	±1	66	78	70	33	67	51	13	22	10	6	±3
Off Base	100	±1	65	80	73	37	64	58	18	30	12	8	±2
<b>EDUCATION</b>													
No College	100	±1	65	77	70	32	61	49	14	20	11	6	±4
Some College	100	±1	67	80	73	38	73	58	17	27	11	7	±3
4-year Degree	100	±1	63	80	72	32	61	55	17	32	12	7	±4
Grad/Prof Degree	100	±1	61	81	74	32	32	53	17	34	11	9	±3
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	100	±1	64	78	72	36	61	54	15	25	10	6	±2
Total Minority	100	±1	67	80	72	34	73	57	18	29	13	8	±2
Non-Hispanic Black	100	±1	67	82	73	34	73	58	19	30	12	7	±3
Hispanic	100	±1	67	78	72	33	72	58	17	29	13	8	±4

Note. Percent responding are Service members who answered the question.

## 62. During the past 6 months, have you done any of the following to explore the possibility of leaving the military?

	Percent Responding		Percentages										Max ME
			a	b	c	d	e	f	g	h	i	j	
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	100	±1	70	80	75	40	70	65	25	36	17	10	±4
Single w/o Child(ren)	100	±1	68	80	69	35	70	50	13	22	10	6	±3
Married w/ Child(ren)	100	±1	62	78	72	34	60	59	18	29	12	7	±3
Married w/o Child(ren)	100	±1	66	81	75	36	69	53	16	26	11	7	±4
Working Spouse	100	±1	65	79	74	37	65	58	19	29	12	7	±3
Dual Service Spouse	100	±1	67	81	74	33	66	55	15	28	9	6	±4
<b>GENDER</b>													
Male	100	±1	65	79	72	35	65	56	16	27	12	7	±2
Enlisted	100	±1	66	79	72	36	69	57	17	27	12	7	±2
Officers	100	±1	58	80	70	28	43	51	13	28	8	7	±2
Female	100	±1	68	80	71	36	69	49	15	25	10	6	±3
Enlisted	100	±1	69	80	72	37	74	50	15	25	10	6	±3
Officers	100	±1	62	79	69	28	43	42	13	24	7	5	±4
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	100	±1	73	82	76	41	72	60	19	29	12	7	±4
E1 – E4	100	±1	72	82	74	43	70	55	17	26	12	7	±5
E5 – E9	100	±1	73	83	78	39	74	65	22	32	12	8	±5
Army Officers	100	±0	62	82	73	30	46	54	15	31	10	8	±3
O1 – O3	100	±0	67	83	74	27	53	52	13	30	10	7	±5
O4 – O6	100	±0	56	82	72	31	31	53	15	33	9	8	±5
Navy Enlisted	100	±1	62	76	70	35	72	54	17	26	13	7	±4
E1 – E4	100	±1	68	78	70	33	73	49	12	20	12	7	±5
E5 – E9	100	±0	57	74	69	37	71	58	20	30	14	7	±5
Navy Officers	100	±1	60	81	72	30	46	53	15	27	7	7	±4
O1 – O3	100	±0	59	81	70	26	54	50	12	25	6	6	±5
O4 – O6	100	±1	61	81	73	32	34	55	17	29	8	8	±5
Marine Corps Enlisted	100	±0	74	80	78	38	71	62	19	30	16	9	±4
E1 – E4	100	±0	77	83	80	38	74	60	16	26	14	9	±6
E5 – E9	100	±0	68	74	74	39	66	67	25	36	19	10	±5
Marine Corps Officers	100	±0	59	79	70	28	44	51	15	24	10	7	±4
O1 – O3	100	±0	57	78	66	26	45	48	11	24	10	7	±5
O4 – O6	100	±0	60	80	75	29	38	53	19	26	10	8	±6
Air Force Enlisted	100	±1	61	77	67	32	63	50	11	22	9	6	±4
E1 – E4	100	±1	56	72	63	27	68	40	8	16	8	4	±5
E5 – E9	100	±0	64	81	70	35	59	57	13	26	10	7	±5
Air Force Officers	100	±1	53	77	66	25	38	43	10	25	7	5	±4
O1 – O3	100	±1	51	77	62	21	48	40	7	21	6	4	±5
O4 – O6	100	±1	55	77	71	30	26	47	15	30	10	7	±5

Note. Percent responding are Service members who answered the question.

**63. If you were to leave active duty in the next 12 months, what would be your primary activity?**

- |                                      |   |   |
|--------------------------------------|---|---|
| 1. Attend college or university      | 2. Work for a civilian company or organization      | 3. Work in a civilian government job (local, state, or federal) |
| 4. Manage or work in family business | 5. Self-employed in your own business or profession | 6. Homemaker/ housewife/ househusband                           |
| 7. Go into full-time retirement      | 8. Not sure   | 9. Other  |

	Percent Responding		Percentages									Max ME
			1	2	3	4	5	6	7	8	9	
<b>OVERALL AND SERVICE</b>												
Total	100	±1	27	26	31	1	5	1	0	7	1	±2
Army	100	±1	27	23	37	1	5	1	0	5	1	±3
Navy	100	±1	29	25	28	1	5	1	1	9	1	±3
Marine Corps	100	±1	34	22	30	1	5	1	0	5	1	±4
Air Force	100	±1	24	32	26	1	6	1	0	9	2	±3
<b>PAYGRADE</b>												
Enlisted	100	±1	31	22	32	1	5	1	0	7	1	±2
3 to 5 Years of Service	100	±1	41	18	29	1	4	1	0	6	1	±3
6 to 9 Years of Service	100	±1	21	24	41	1	5	1	0	6	1	±3
E1 – E4	100	±1	48	16	23	1	4	1	0	6	1	±3
E5 – E9	100	±1	16	27	40	1	6	1	1	7	1	±3
Officers	100	±1	9	46	22	1	8	1	1	9	2	±2
W1 – W5	100	±0	10	40	34	1	5	1	1	6	1	±5
O1 – O3	100	±1	12	44	23	1	8	2	0	9	2	±3
O4 – O6	100	±1	4	51	19	1	10	1	1	10	2	±3
<b>LOCATION</b>												
US (Incl. Territories)	100	±1	27	27	31	1	5	1	0	7	1	±2
Overseas	100	±1	32	21	31	1	6	1	0	6	2	±3
Europe	100	±0	33	21	30	1	5	1	1	7	2	±5
Asia and Pacific	100	±1	31	21	33	1	7	1	0	6	1	±5
On Base	100	±1	37	18	31	1	5	1	0	6	1	±3
Off Base	100	±1	21	31	30	1	6	1	1	8	1	±2
<b>EDUCATION</b>												
No College	100	±1	35	19	28	2	5	1	1	8	1	±3
Some College	100	±1	31	22	33	1	5	1	0	6	1	±3
4-year Degree	100	±1	12	38	30	1	7	1	1	9	1	±3
Grad/Prof Degree	100	±1	4	51	21	1	10	1	1	9	2	±3
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	100	±1	25	30	27	1	6	1	1	8	1	±2
Total Minority	100	±1	32	19	36	1	5	1	0	5	1	±2
Non-Hispanic Black	100	±1	29	19	38	1	6	0	0	5	2	±3
Hispanic	100	±1	36	18	35	1	4	1	0	5	1	±4

Note. Percent responding are Service members who answered the question.

## 63. If you were to leave active duty in the next 12 months, what would be your primary activity?

	Percent Responding		Percentages									Max ME	
			1	2	3	4	5	6	7	8	9		
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	100	±1	21	26	36	1	6	1	1	6	2	±4	
Single w/o Child(ren)	100	±1	49	17	21	1	4	1	1	6	1	±3	
Married w/ Child(ren)	100	±1	11	33	38	1	7	1	0	8	1	±3	
Married w/o Child(ren)	100	±1	29	24	31	1	4	1	0	8	2	±4	
Working Spouse	100	±1	19	29	36	1	6	2	0	7	1	±3	
Dual Service Spouse	100	±1	26	25	33	1	4	5	0	6	1	±4	
<b>GENDER</b>													
Male	100	±1	26	27	31	1	5	0	0	7	1	±2	
Enlisted	100	±1	29	23	33	1	5	0	0	7	1	±2	
Officers	100	±0	9	48	22	1	8	1	1	9	2	±2	
Female	100	±1	35	18	28	1	4	5	0	7	1	±3	
Enlisted	100	±1	40	14	28	1	4	4	0	7	1	±3	
Officers	100	±1	8	38	25	1	8	6	2	10	3	±4	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	100	±1	30	19	39	1	4	1	0	5	1	±4	
E1 – E4	100	±1	46	16	27	1	3	1	0	5	1	±5	
E5 – E9	100	±1	15	23	50	1	5	0	0	4	1	±5	
Army Officers	100	±0	11	42	27	1	8	1	1	8	2	±3	
O1 – O3	100	±0	15	38	27	1	7	1	0	9	2	±5	
O4 – O6	100	±0	5	49	24	1	9	2	2	7	3	±5	
Navy Enlisted	100	±1	32	20	30	1	5	1	1	9	1	±3	
E1 – E4	100	±1	54	13	21	1	3	1	0	7	1	±5	
E5 – E9	100	±1	17	25	36	1	6	1	1	10	1	±4	
Navy Officers	100	±1	10	50	19	1	8	1	1	8	2	±4	
O1 – O3	100	±0	14	45	21	1	6	2	0	8	2	±5	
O4 – O6	100	±1	4	56	16	1	10	1	1	8	1	±5	
Marine Corps Enlisted	100	±1	37	20	30	1	5	1	0	5	1	±4	
E1 – E4	100	±0	48	16	24	2	5	1	0	4	1	±6	
E5 – E9	100	±1	19	27	40	1	5	0	0	7	1	±5	
Marine Corps Officers	100	±1	10	44	24	1	8	1	0	10	2	±4	
O1 – O3	100	±0	12	41	25	1	8	0	0	11	1	±5	
O4 – O6	100	±1	7	50	21	1	7	1	0	10	3	±6	
Air Force Enlisted	100	±1	28	27	28	1	5	1	0	8	2	±3	
E1 – E4	100	±1	45	18	20	1	4	1	0	9	1	±5	
E5 – E9	100	±1	15	34	33	1	6	1	0	8	2	±5	
Air Force Officers	100	±1	6	49	18	1	10	2	1	11	2	±4	
O1 – O3	100	±1	9	48	20	2	9	2	0	9	1	±5	
O4 – O6	100	±1	2	50	17	1	10	1	2	14	2	±5	

Note. Percent responding are Service members who answered the question.

**64. When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?**

- 1. Very unlikely
- 2. Unlikely
- 3. Neither likely nor unlikely
- 4. Likely
- 5. Very likely
- 6. Does not apply; retiring or otherwise ineligible

	Percent Responding		Percentages						Max ME	Average Likelihood		
			1	2	3	4	5	6				
<b>OVERALL AND SERVICE</b>												
Total	100	±1	35	14	15	12	6	18	±2	2.3	±0.1	
Army	100	±1	41	13	13	9	5	20	±3	2.0	±0.1	
Navy	100	±1	27	13	19	15	8	18	±3	2.6	±0.1	
Marine Corps	100	±1	45	13	15	11	5	12	±4	2.1	±0.1	
Air Force	100	±1	33	16	15	13	7	17	±3	2.3	±0.1	
<b>PAYGRADE</b>												
Enlisted	100	±1	37	14	16	12	6	15	±2	2.2	±0.1	
3 to 5 Years of Service	100	±1	40	15	19	16	7	2	±3	2.3	±0.1	
6 to 9 Years of Service	100	±1	43	15	16	13	8	5	±3	2.2	±0.1	
E1 – E4	100	±1	41	14	20	16	7	2	±3	2.3	±0.1	
E5 – E9	100	±1	34	14	12	9	5	27	±3	2.1	±0.1	
Officers	100	±1	27	14	12	12	7	29	±2	2.4	±0.1	
W1 – W5	99	±1	26	10	6	3	3	52	±5	1.9	±0.2	
O1 – O3	100	±1	28	16	18	18	10	10	±3	2.6	±0.1	
O4 – O6	100	±1	24	12	7	4	2	50	±3	2.0	±0.1	
<b>LOCATION</b>												
US (Incl. Territories)	100	±1	34	14	15	12	6	18	±2	2.3	±0.1	
Overseas	100	±1	40	13	16	11	6	14	±3	2.2	±0.1	
Europe	100	±1	41	13	16	12	4	15	±4	2.1	±0.2	
Asia and Pacific	100	±1	38	14	16	10	8	14	±5	2.3	±0.2	
On Base	100	±1	39	14	17	13	7	10	±3	2.3	±0.1	
Off Base	100	±1	33	14	14	11	6	22	±2	2.3	±0.1	
<b>EDUCATION</b>												
No College	100	±1	40	13	19	14	6	8	±3	2.3	±0.1	
Some College	100	±1	36	14	15	11	6	18	±2	2.2	±0.1	
4-year Degree	100	±1	29	14	13	16	8	21	±3	2.5	±0.1	
Grad/Prof Degree	100	±1	29	13	9	6	4	39	±3	2.0	±0.1	
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	100	±1	36	13	15	12	6	19	±2	2.2	±0.1	
Total Minority	100	±1	35	15	16	12	7	15	±2	2.3	±0.1	
Non-Hispanic Black	100	±1	36	15	13	10	5	20	±3	2.2	±0.1	
Hispanic	100	±1	38	13	15	14	8	11	±4	2.3	±0.1	

Note. Percent responding are Service members who answered the question. Average is of Service members who were not retiring or otherwise ineligible.

## 64. When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?

	Percent Responding		Percentages						Max ME	Average Likelihood		
			1	2	3	4	5	6				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	100	±0	34	14	10	13	7	22	±4	2.3	±0.2	
Single w/o Child(ren)	100	±1	37	15	20	16	8	4	±3	2.4	±0.1	
Married w/ Child(ren)	100	±1	34	13	11	8	5	29	±3	2.1	±0.1	
Married w/o Child(ren)	100	±1	36	15	17	14	5	14	±4	2.3	±0.1	
Working Spouse	100	±1	35	14	13	10	5	24	±3	2.2	±0.1	
Dual Service Spouse	100	±1	37	15	16	11	6	15	±4	2.2	±0.1	
<b>GENDER</b>												
Male	100	±1	36	13	15	11	6	18	±2	2.2	±0.1	
Enlisted	100	±1	38	13	16	12	6	16	±2	2.2	±0.1	
Officers	100	±1	26	14	12	11	6	30	±2	2.4	±0.1	
Female	100	±1	33	16	14	15	8	13	±3	2.4	±0.1	
Enlisted	100	±0	35	16	15	15	8	11	±3	2.4	±0.1	
Officers	100	±1	28	15	13	16	8	21	±4	2.5	±0.2	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	100	±1	42	13	14	9	5	17	±4	2.1	±0.1	
E1 – E4	100	±1	45	14	20	14	6	2	±5	2.2	±0.2	
E5 – E9	100	±1	39	13	8	5	4	31	±5	1.9	±0.1	
Army Officers	100	±1	35	14	9	7	3	32	±3	2.0	±0.1	
O1 – O3	100	±0	43	17	13	12	6	9	±5	2.1	±0.2	
O4 – O6	100	±0	29	11	4	2	0	53	±5	1.6	±0.2	
Navy Enlisted	100	±1	28	13	20	16	8	15	±3	2.6	±0.1	
E1 – E4	100	±1	32	13	24	19	10	2	±5	2.6	±0.2	
E5 – E9	100	±1	25	12	17	14	7	24	±4	2.5	±0.2	
Navy Officers	100	±1	20	13	13	13	8	34	±3	2.6	±0.2	
O1 – O3	100	±1	20	14	20	19	11	16	±5	2.8	±0.2	
O4 – O6	100	±0	19	12	6	5	4	54	±5	2.2	±0.2	
Marine Corps Enlisted	100	±1	47	13	15	10	5	10	±4	2.0	±0.1	
E1 – E4	100	±0	53	12	17	11	5	2	±6	2.0	±0.2	
E5 – E9	100	±1	38	14	12	9	4	23	±5	2.0	±0.2	
Marine Corps Officers	100	±0	22	13	11	14	7	32	±3	2.6	±0.2	
O1 – O3	100	±0	26	16	17	22	12	8	±5	2.8	±0.2	
O4 – O6	100	±0	17	9	5	5	2	62	±6	2.1	±0.3	
Air Force Enlisted	100	±1	35	16	14	12	6	16	±4	2.3	±0.1	
E1 – E4	100	±1	33	17	19	20	10	2	±5	2.6	±0.2	
E5 – E9	100	±0	36	15	11	7	4	26	±5	2.0	±0.1	
Air Force Officers	100	±1	24	15	16	15	9	22	±3	2.6	±0.2	
O1 – O3	100	±1	22	16	20	22	14	6	±4	2.9	±0.2	
O4 – O6	100	±1	26	14	10	6	3	41	±5	2.1	±0.2	

Note. Percent responding are Service members who answered the question. Average is of Service members who were not retiring or otherwise ineligible.

**65. When you first entered the military were you told that...**  
**a. It was possible that you would be deployed during your time in service?**

1. Definitely not  
 2. Probably not  
 3. Not sure  
 4. Probably yes  
 5. Definitely yes

	Percent Responding		Percentages					Max ME	Average Probability		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	7	8	9	31	46	±2	4.0	±0.1	
Army	100	±1	8	12	10	34	36	±3	3.8	±0.1	
Navy	100	±1	5	5	6	23	61	±3	4.3	±0.1	
Marine Corps	100	±1	3	5	5	31	56	±4	4.3	±0.1	
Air Force	100	±1	8	9	11	33	39	±3	3.9	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	7	9	9	31	44	±2	4.0	±0.1	
3 to 5 Years of Service	100	±1	7	11	8	33	40	±3	3.9	±0.1	
6 to 9 Years of Service	100	±1	7	8	9	30	45	±3	4.0	±0.1	
E1 – E4	100	±1	5	9	8	34	43	±3	4.0	±0.1	
E5 – E9	100	±1	9	8	10	29	45	±3	3.9	±0.1	
Officers	100	±1	3	6	5	28	57	±2	4.3	±0.1	
W1 – W5	100	±1	6	6	8	30	49	±5	4.1	±0.2	
O1 – O3	100	±1	3	6	5	30	55	±3	4.3	±0.1	
O4 – O6	100	±1	3	6	5	25	60	±3	4.3	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	6	8	8	30	47	±2	4.0	±0.1	
Overseas	100	±1	8	10	9	34	40	±3	3.9	±0.1	
Europe	99	±1	8	11	9	35	38	±4	3.8	±0.1	
Asia and Pacific	100	±1	8	9	9	31	43	±5	3.9	±0.2	
On Base	100	±1	6	9	8	32	44	±3	4.0	±0.1	
Off Base	100	±1	7	8	9	30	48	±2	4.0	±0.1	
<b>EDUCATION</b>											
No College	100	±1	5	9	8	32	47	±4	4.1	±0.1	
Some College	100	±1	8	8	10	31	44	±3	3.9	±0.1	
4-year Degree	100	±1	5	6	7	30	52	±3	4.2	±0.1	
Grad/Prof Degree	100	±1	5	9	6	29	51	±3	4.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	4	7	8	31	50	±2	4.2	±0.1	
Total Minority	100	±1	10	11	10	29	40	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	13	12	11	30	34	±3	3.6	±0.1	
Hispanic	100	±1	8	9	8	28	46	±4	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

65. When you first entered the military were you told that...  
 a. It was possible that you would be deployed during your time in service?

	Percent Responding		Percentages					Max ME	Average Probability		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	11	11	10	29	39	±4	3.7	±0.2	
Single w/o Child(ren)	100	±1	5	8	8	33	45	±3	4.0	±0.1	
Married w/ Child(ren)	100	±1	7	8	9	29	47	±3	4.0	±0.1	
Married w/o Child(ren)	100	±1	5	9	8	31	47	±4	4.1	±0.1	
Working Spouse	100	±1	8	8	8	29	47	±3	4.0	±0.1	
Dual Service Spouse	100	±1	11	11	7	31	40	±4	3.8	±0.1	
<b>GENDER</b>											
Male	100	±1	5	8	8	30	49	±2	4.1	±0.1	
Enlisted	100	±1	6	8	9	31	46	±2	4.0	±0.1	
Officers	100	±1	3	5	5	27	60	±2	4.4	±0.1	
Female	100	±1	13	12	9	34	32	±3	3.6	±0.1	
Enlisted	100	±1	14	12	9	34	31	±3	3.5	±0.1	
Officers	100	±0	6	13	7	36	38	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	9	13	11	34	33	±4	3.7	±0.1	
E1 – E4	100	±1	7	14	9	36	33	±5	3.7	±0.2	
E5 – E9	100	±1	11	12	12	33	32	±5	3.6	±0.2	
Army Officers	100	±1	3	7	7	34	49	±3	4.2	±0.1	
O1 – O3	100	±0	2	6	7	37	48	±5	4.2	±0.1	
O4 – O6	100	±1	3	7	5	31	54	±5	4.3	±0.1	
Navy Enlisted	100	±1	5	5	6	25	59	±3	4.3	±0.1	
E1 – E4	100	±1	6	5	6	30	52	±5	4.2	±0.1	
E5 – E9	100	±1	4	4	7	21	64	±5	4.4	±0.1	
Navy Officers	100	±1	2	3	3	17	75	±3	4.6	±0.1	
O1 – O3	100	±1	2	4	3	18	73	±4	4.6	±0.1	
O4 – O6	100	±1	2	3	3	16	76	±4	4.6	±0.1	
Marine Corps Enlisted	100	±1	3	5	5	33	53	±4	4.3	±0.1	
E1 – E4	100	±0	3	6	5	34	51	±6	4.2	±0.2	
E5 – E9	99	±2	3	4	5	30	58	±5	4.4	±0.1	
Marine Corps Officers	100	±1	1	1	2	15	82	±3	4.8	±0.1	
O1 – O3	100	±0	1	0	2	19	77	±5	4.7	±0.1	
O4 – O6	100	±0	0	0	1	7	90	±3	4.9	±0.1	
Air Force Enlisted	100	±1	9	9	12	33	38	±4	3.8	±0.1	
E1 – E4	100	±1	4	8	11	34	43	±5	4.1	±0.1	
E5 – E9	100	±1	13	9	13	32	34	±5	3.7	±0.2	
Air Force Officers	100	±1	5	10	7	34	45	±4	4.1	±0.1	
O1 – O3	100	±0	5	10	6	36	43	±5	4.0	±0.2	
O4 – O6	100	±1	4	9	8	31	48	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

65. When you first entered the military were you told that...

b. It was possible that you would be deployed to hostile or dangerous locations during your time in service?

- 1. Definitely not
- 4. Probably yes

- 2. Probably not
- 5. Definitely yes

- 3. Not sure

	Percent Responding		Percentages					Max ME	Average Probability		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	9	11	12	31	37	±2	3.8	±0.1	
Army	100	±1	11	13	11	32	33	±3	3.6	±0.1	
Navy	100	±1	7	10	11	29	43	±3	3.9	±0.1	
Marine Corps	100	±1	5	8	9	34	43	±4	4.0	±0.1	
Air Force	99	±1	11	12	14	31	32	±3	3.6	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	10	12	12	32	34	±2	3.7	±0.1	
3 to 5 Years of Service	100	±1	10	14	14	33	28	±3	3.5	±0.1	
6 to 9 Years of Service	100	±1	9	12	13	32	34	±2	3.7	±0.1	
E1 – E4	100	±1	9	12	13	34	32	±3	3.7	±0.1	
E5 – E9	100	±1	11	11	12	30	36	±3	3.7	±0.1	
Officers	100	±1	4	8	8	30	49	±2	4.1	±0.1	
W1 – W5	100	±1	7	8	9	31	44	±5	4.0	±0.2	
O1 – O3	100	±1	4	9	9	32	46	±3	4.1	±0.1	
O4 – O6	100	±1	4	8	7	27	54	±3	4.2	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	9	11	12	31	38	±2	3.8	±0.1	
Overseas	99	±1	10	13	12	33	32	±3	3.7	±0.1	
Europe	100	±1	9	14	12	34	31	±4	3.6	±0.1	
Asia and Pacific	99	±1	11	12	11	32	34	±5	3.7	±0.2	
On Base	100	±1	9	12	12	32	36	±3	3.7	±0.1	
Off Base	100	±1	9	11	12	31	38	±2	3.8	±0.1	
<b>EDUCATION</b>											
No College	100	±1	8	12	12	33	35	±3	3.7	±0.1	
Some College	100	±1	10	12	12	31	35	±3	3.7	±0.1	
4-year Degree	99	±2	7	8	10	31	44	±3	4.0	±0.1	
Grad/Prof Degree	100	±1	7	10	8	29	46	±3	4.0	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	6	10	11	33	40	±2	3.9	±0.1	
Total Minority	99	±1	14	12	13	29	31	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	18	14	14	27	26	±3	3.3	±0.1	
Hispanic	99	±1	11	10	12	31	36	±3	3.7	±0.1	

Note. Percent responding are Service members who answered the question.

**65. When you first entered the military were you told that...**  
**b. It was possible that you would be deployed to hostile or dangerous locations during your time in service?**

	Percent Responding		Percentages					Max ME	Average Probability		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	16	14	13	27	29	±4	3.4	±0.2	
Single w/o Child(ren)	100	±1	8	11	13	34	34	±3	3.7	±0.1	
Married w/ Child(ren)	100	±1	9	11	11	29	40	±3	3.8	±0.1	
Married w/o Child(ren)	100	±1	7	11	11	34	37	±4	3.8	±0.1	
Working Spouse	99	±1	10	11	11	30	38	±3	3.7	±0.1	
Dual Service Spouse	99	±1	15	14	11	30	31	±4	3.5	±0.1	
<b>GENDER</b>											
Male	100	±1	7	10	11	32	39	±2	3.9	±0.1	
Enlisted	100	±1	8	11	12	32	37	±2	3.8	±0.1	
Officers	100	±1	3	7	7	30	53	±2	4.2	±0.1	
Female	100	±1	19	16	14	28	23	±3	3.2	±0.1	
Enlisted	100	±1	20	16	14	28	22	±3	3.1	±0.1	
Officers	99	±1	11	17	11	31	30	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	12	14	11	32	31	±4	3.6	±0.1	
E1 – E4	100	±1	12	13	11	34	30	±5	3.6	±0.2	
E5 – E9	100	±1	12	14	12	31	31	±5	3.5	±0.2	
Army Officers	100	±1	4	9	9	33	46	±3	4.1	±0.1	
O1 – O3	100	±0	3	9	11	32	45	±5	4.1	±0.1	
O4 – O6	100	±0	4	8	6	32	51	±5	4.2	±0.1	
Navy Enlisted	100	±1	8	11	12	30	40	±4	3.8	±0.1	
E1 – E4	99	±1	9	13	14	32	32	±5	3.7	±0.2	
E5 – E9	100	±1	7	9	10	29	45	±5	4.0	±0.1	
Navy Officers	99	±1	4	5	8	25	59	±4	4.3	±0.1	
O1 – O3	99	±1	5	5	9	27	55	±5	4.2	±0.1	
O4 – O6	99	±1	3	4	6	23	63	±4	4.4	±0.1	
Marine Corps Enlisted	100	±1	5	9	10	36	40	±4	4.0	±0.1	
E1 – E4	100	±0	7	9	10	37	37	±6	3.9	±0.2	
E5 – E9	100	±1	3	9	10	33	46	±5	4.1	±0.1	
Marine Corps Officers	100	±1	1	2	5	22	71	±4	4.6	±0.1	
O1 – O3	100	±1	1	2	6	29	62	±5	4.5	±0.1	
O4 – O6	100	±1	0	1	2	13	83	±4	4.8	±0.1	
Air Force Enlisted	99	±1	12	12	15	31	30	±4	3.6	±0.1	
E1 – E4	99	±1	7	12	16	33	33	±5	3.7	±0.2	
E5 – E9	99	±2	15	12	15	29	29	±5	3.4	±0.2	
Air Force Officers	100	±1	6	12	8	34	40	±4	3.9	±0.1	
O1 – O3	100	±0	6	12	8	37	36	±5	3.8	±0.2	
O4 – O6	99	±1	6	11	8	29	45	±5	4.0	±0.2	

Note. Percent responding are Service members who answered the question.



66. When you first entered the military, how likely did you think it was that you would be deployed in the first 4 years?

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	11	14	20	23	33	±4	3.5	±0.2	
Single w/o Child(ren)	100	±1	5	10	14	28	43	±3	3.9	±0.1	
Married w/ Child(ren)	100	±1	10	14	16	24	36	±3	3.6	±0.1	
Married w/o Child(ren)	100	±1	7	14	13	29	36	±4	3.7	±0.1	
Working Spouse	100	±1	10	15	14	25	36	±3	3.6	±0.1	
Dual Service Spouse	100	±1	12	17	14	29	29	±5	3.5	±0.1	
<b>GENDER</b>											
Male	100	±1	7	12	14	26	41	±2	3.8	±0.1	
Enlisted	100	±1	7	12	14	27	41	±2	3.8	±0.1	
Officers	100	±1	8	14	14	24	40	±2	3.7	±0.1	
Female	100	±1	14	17	18	24	26	±3	3.3	±0.1	
Enlisted	100	±1	14	16	19	25	26	±3	3.3	±0.1	
Officers	100	±1	14	25	16	21	23	±4	3.1	±0.2	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	11	18	18	27	26	±4	3.4	±0.1	
E1 – E4	100	±1	10	13	14	30	33	±5	3.6	±0.2	
E5 – E9	100	±1	13	23	21	24	19	±5	3.1	±0.2	
Army Officers	100	±1	9	20	19	28	24	±3	3.4	±0.1	
O1 – O3	100	±0	6	20	19	30	25	±5	3.5	±0.2	
O4 – O6	100	±0	12	19	17	27	23	±4	3.3	±0.2	
Navy Enlisted	100	±1	3	7	9	25	56	±4	4.2	±0.1	
E1 – E4	100	±1	3	8	10	27	52	±5	4.2	±0.1	
E5 – E9	100	±1	4	6	9	23	59	±5	4.3	±0.1	
Navy Officers	100	±1	5	7	7	16	64	±3	4.3	±0.1	
O1 – O3	100	±0	4	7	7	18	63	±5	4.3	±0.2	
O4 – O6	100	±0	6	9	7	13	65	±4	4.2	±0.2	
Marine Corps Enlisted	100	±1	2	7	9	29	53	±4	4.2	±0.1	
E1 – E4	100	±0	3	7	9	28	54	±6	4.2	±0.1	
E5 – E9	100	±1	2	6	10	29	52	±5	4.2	±0.1	
Marine Corps Officers	100	±1	2	5	6	22	64	±4	4.4	±0.1	
O1 – O3	100	±0	3	6	7	26	59	±5	4.3	±0.1	
O4 – O6	100	±1	1	4	4	18	73	±5	4.6	±0.1	
Air Force Enlisted	100	±1	11	13	20	27	30	±3	3.5	±0.1	
E1 – E4	100	±1	5	9	17	32	37	±5	3.9	±0.2	
E5 – E9	100	±0	15	16	21	23	25	±4	3.3	±0.2	
Air Force Officers	100	±1	15	18	16	25	27	±3	3.3	±0.1	
O1 – O3	100	±1	11	15	16	28	30	±5	3.5	±0.2	
O4 – O6	100	±0	19	23	16	19	23	±4	3.1	±0.2	

Note. Percent responding are Service members who answered the question.



## 67. When you first entered the military, how likely did you think it was that you would be deployed in your career?

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	3	6	11	28	52	±4	4.2	±0.1	
Single w/o Child(ren)	99	±1	2	5	8	26	59	±3	4.4	±0.1	
Married w/ Child(ren)	99	±1	3	5	8	27	57	±3	4.3	±0.1	
Married w/o Child(ren)	99	±1	2	5	7	28	57	±4	4.3	±0.1	
Working Spouse	99	±1	3	5	8	27	56	±3	4.3	±0.1	
Dual Service Spouse	99	±1	5	7	9	30	48	±4	4.1	±0.1	
<b>GENDER</b>											
Male	99	±1	2	4	7	26	60	±2	4.4	±0.1	
Enlisted	99	±1	2	4	8	27	59	±2	4.4	±0.1	
Officers	99	±1	2	4	5	21	68	±2	4.5	±0.1	
Female	99	±1	6	9	12	32	40	±3	3.9	±0.1	
Enlisted	99	±1	7	9	13	32	40	±3	3.9	±0.1	
Officers	100	±1	6	12	8	31	43	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	3	7	11	34	45	±4	4.1	±0.1	
E1 – E4	99	±1	3	7	10	30	50	±5	4.2	±0.1	
E5 – E9	99	±1	2	8	12	38	41	±5	4.1	±0.1	
Army Officers	99	±1	2	6	6	32	54	±3	4.3	±0.1	
O1 – O3	100	±1	1	6	5	30	57	±5	4.4	±0.1	
O4 – O6	99	±1	2	6	6	33	53	±5	4.3	±0.1	
Navy Enlisted	99	±1	1	2	6	19	73	±3	4.6	±0.1	
E1 – E4	99	±2	1	3	8	22	66	±4	4.5	±0.1	
E5 – E9	100	±1	1	2	4	16	77	±4	4.7	±0.1	
Navy Officers	100	±1	1	3	2	11	83	±3	4.7	±0.1	
O1 – O3	100	±1	1	3	2	12	82	±4	4.7	±0.1	
O4 – O6	100	±1	1	3	3	10	83	±4	4.7	±0.1	
Marine Corps Enlisted	99	±1	1	3	6	25	65	±4	4.5	±0.1	
E1 – E4	99	±2	2	3	7	27	61	±6	4.4	±0.1	
E5 – E9	100	±1	1	2	5	21	72	±4	4.6	±0.1	
Marine Corps Officers	100	±1	0	1	2	8	89	±3	4.8	±0.1	
O1 – O3	100	±1	0	1	2	9	88	±4	4.8	±0.1	
O4 – O6	100	±0	0	1	1	6	91	±3	4.9	±0.1	
Air Force Enlisted	99	±1	5	6	9	32	49	±4	4.1	±0.1	
E1 – E4	99	±1	2	4	8	30	55	±5	4.3	±0.1	
E5 – E9	100	±1	6	7	10	33	44	±5	4.0	±0.1	
Air Force Officers	100	±1	5	9	6	26	55	±4	4.2	±0.1	
O1 – O3	100	±1	5	7	5	25	58	±5	4.2	±0.2	
O4 – O6	99	±1	4	10	8	27	51	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

**68. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in the first 4 years?**

1. Very unlikely  
4. Likely

2. Unlikely  
5. Very likely

3. Neither likely nor unlikely

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	8	16	20	29	26	±2	3.5	±0.1	
Army	100	±1	9	19	19	30	23	±3	3.4	±0.1	
Navy	100	±1	5	13	20	31	32	±3	3.7	±0.1	
Marine Corps	99	±1	5	11	18	31	36	±4	3.8	±0.1	
Air Force	100	±1	13	18	21	27	21	±3	3.3	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	8	16	20	30	27	±2	3.5	±0.1	
3 to 5 Years of Service	100	±1	9	18	21	31	20	±3	3.4	±0.1	
6 to 9 Years of Service	100	±1	7	16	23	30	24	±2	3.5	±0.1	
E1 - E4	100	±1	7	13	18	32	31	±3	3.7	±0.1	
E5 - E9	100	±1	9	18	22	28	23	±3	3.4	±0.1	
Officers	100	±1	11	18	18	27	26	±2	3.4	±0.1	
W1 - W5	99	±1	9	18	22	26	24	±4	3.4	±0.2	
O1 - O3	100	±1	9	18	17	29	27	±3	3.5	±0.1	
O4 - O6	100	±1	13	19	18	25	25	±3	3.3	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	8	16	20	29	27	±2	3.5	±0.1	
Overseas	100	±1	9	15	20	31	25	±3	3.5	±0.1	
Europe	100	±1	10	16	19	31	24	±4	3.4	±0.2	
Asia and Pacific	100	±1	7	13	22	31	27	±5	3.6	±0.1	
On Base	100	±1	8	14	18	29	31	±3	3.6	±0.1	
Off Base	100	±1	9	17	21	29	24	±2	3.4	±0.1	
<b>EDUCATION</b>											
No College	100	±1	5	12	19	32	32	±3	3.7	±0.1	
Some College	100	±1	9	17	20	29	25	±2	3.4	±0.1	
4-year Degree	100	±1	8	17	19	30	26	±3	3.5	±0.1	
Grad/Prof Degree	100	±1	15	22	19	23	21	±2	3.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	8	15	18	30	28	±2	3.5	±0.1	
Total Minority	100	±1	9	17	22	29	23	±2	3.4	±0.1	
Non-Hispanic Black	100	±1	11	23	23	25	18	±3	3.2	±0.1	
Hispanic	100	±1	6	12	21	32	30	±4	3.7	±0.1	

Note. Percent responding are Service members who answered the question.

68. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in the first 4 years?

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	11	19	22	26	21	±4	3.3	±0.2	
Single w/o Child(ren)	100	±1	7	13	19	30	32	±3	3.7	±0.1	
Married w/ Child(ren)	100	±1	9	18	20	29	24	±3	3.4	±0.1	
Married w/o Child(ren)	100	±1	9	17	20	31	23	±4	3.4	±0.1	
Working Spouse	100	±1	9	18	19	29	24	±3	3.4	±0.1	
Dual Service Spouse	100	±1	13	21	20	29	18	±4	3.2	±0.1	
<b>GENDER</b>											
Male	100	±1	7	15	19	30	28	±2	3.6	±0.1	
Enlisted	100	±1	7	14	20	31	28	±2	3.6	±0.1	
Officers	100	±1	9	16	18	29	28	±2	3.5	±0.1	
Female	100	±1	15	24	22	24	16	±3	3.0	±0.1	
Enlisted	100	±1	15	22	22	24	16	±3	3.0	±0.1	
Officers	100	±1	17	31	18	19	15	±4	2.8	±0.2	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	9	18	19	30	23	±4	3.4	±0.1	
E1 – E4	100	±1	9	13	15	33	30	±5	3.6	±0.2	
E5 – E9	100	±1	10	23	23	27	17	±5	3.2	±0.2	
Army Officers	100	±1	10	20	20	29	22	±3	3.3	±0.1	
O1 – O3	100	±1	8	21	18	30	23	±5	3.4	±0.2	
O4 – O6	100	±0	12	18	19	29	22	±4	3.3	±0.2	
Navy Enlisted	100	±1	5	13	20	31	31	±3	3.7	±0.1	
E1 – E4	99	±1	5	14	20	33	29	±5	3.7	±0.1	
E5 – E9	100	±1	4	12	20	30	33	±5	3.8	±0.1	
Navy Officers	100	±1	7	14	17	28	34	±3	3.7	±0.1	
O1 – O3	100	±1	8	14	16	30	33	±5	3.7	±0.2	
O4 – O6	100	±1	7	14	19	25	35	±4	3.7	±0.2	
Marine Corps Enlisted	99	±1	5	11	19	31	35	±4	3.8	±0.1	
E1 – E4	99	±2	5	10	17	29	39	±6	3.9	±0.2	
E5 – E9	100	±1	4	12	22	33	28	±5	3.7	±0.2	
Marine Corps Officers	100	±1	3	10	13	31	42	±4	4.0	±0.1	
O1 – O3	100	±1	4	11	13	34	38	±5	3.9	±0.2	
O4 – O6	100	±0	2	8	12	28	49	±6	4.2	±0.2	
Air Force Enlisted	100	±1	12	17	22	28	21	±3	3.3	±0.1	
E1 – E4	100	±1	6	14	21	32	27	±5	3.6	±0.2	
E5 – E9	100	±1	16	20	22	25	17	±4	3.1	±0.2	
Air Force Officers	100	±1	16	22	18	24	20	±3	3.1	±0.1	
O1 – O3	100	±1	13	19	18	27	22	±5	3.3	±0.2	
O4 – O6	100	±0	19	26	18	21	17	±4	2.9	±0.2	

Note. Percent responding are Service members who answered the question.

**69. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in your career?**

1. Very unlikely  
4. Likely

2. Unlikely  
5. Very likely

3. Neither likely nor unlikely

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	4	9	14	33	39	±2	4.0	±0.1	
Army	100	±1	4	10	13	36	38	±3	3.9	±0.1	
Navy	100	±1	3	8	14	33	42	±3	4.0	±0.1	
Marine Corps	99	±1	2	6	13	31	48	±4	4.2	±0.1	
Air Force	100	±1	6	10	17	32	34	±3	3.8	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	4	9	15	34	38	±2	3.9	±0.1	
3 to 5 Years of Service	100	±1	5	12	18	33	31	±3	3.7	±0.1	
6 to 9 Years of Service	100	±1	4	8	15	35	38	±3	3.9	±0.1	
E1 – E4	100	±1	3	9	16	33	40	±3	4.0	±0.1	
E5 – E9	100	±1	5	9	15	35	37	±3	3.9	±0.1	
Officers	100	±1	4	8	11	31	45	±2	4.0	±0.1	
W1 – W5	100	±1	4	6	9	35	45	±5	4.1	±0.2	
O1 – O3	100	±1	4	8	11	32	45	±3	4.1	±0.1	
O4 – O6	100	±1	4	9	12	31	45	±3	4.0	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	4	9	14	33	40	±2	4.0	±0.1	
Overseas	99	±1	5	8	14	34	38	±3	3.9	±0.1	
Europe	100	±1	5	9	12	35	39	±5	3.9	±0.1	
Asia and Pacific	99	±2	5	7	17	32	39	±5	3.9	±0.1	
On Base	100	±1	4	8	14	32	41	±3	4.0	±0.1	
Off Base	100	±1	4	9	14	34	38	±2	3.9	±0.1	
<b>EDUCATION</b>											
No College	100	±1	3	8	16	34	40	±4	4.0	±0.1	
Some College	100	±1	4	9	15	34	38	±3	3.9	±0.1	
4-year Degree	100	±1	3	8	12	33	44	±3	4.1	±0.1	
Grad/Prof Degree	100	±1	6	11	14	30	39	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	4	8	13	32	44	±2	4.0	±0.1	
Total Minority	99	±1	5	10	18	36	32	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	7	13	18	36	26	±3	3.6	±0.1	
Hispanic	99	±1	3	7	16	34	39	±4	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

69. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in your career?

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	6	13	16	32	34	±4	3.8	±0.1	
Single w/o Child(ren)	100	±1	3	8	16	32	41	±3	4.0	±0.1	
Married w/ Child(ren)	100	±1	4	9	13	34	40	±3	4.0	±0.1	
Married w/o Child(ren)	100	±1	5	9	14	36	37	±4	3.9	±0.1	
Working Spouse	100	±1	5	9	14	33	39	±3	3.9	±0.1	
Dual Service Spouse	99	±1	8	12	17	33	31	±4	3.7	±0.1	
<b>GENDER</b>											
Male	100	±1	3	8	13	34	42	±2	4.0	±0.1	
Enlisted	100	±1	3	8	14	34	41	±2	4.0	±0.1	
Officers	100	±1	3	7	10	32	49	±2	4.2	±0.1	
Female	99	±1	10	14	20	31	24	±3	3.4	±0.1	
Enlisted	99	±1	10	14	21	31	23	±3	3.4	±0.1	
Officers	100	±1	11	17	16	31	26	±4	3.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	4	10	13	36	37	±4	3.9	±0.1	
E1 – E4	100	±1	5	10	13	31	41	±5	3.9	±0.2	
E5 – E9	100	±1	3	10	14	40	32	±5	3.9	±0.1	
Army Officers	100	±1	3	7	11	36	43	±3	4.1	±0.1	
O1 – O3	100	±1	3	7	10	36	45	±5	4.1	±0.1	
O4 – O6	100	±1	4	8	12	35	43	±5	4.1	±0.1	
Navy Enlisted	100	±1	3	8	15	33	41	±4	4.0	±0.1	
E1 – E4	100	±1	3	8	19	35	36	±5	3.9	±0.1	
E5 – E9	100	±1	3	7	12	33	45	±5	4.1	±0.1	
Navy Officers	100	±1	3	7	9	31	50	±4	4.2	±0.1	
O1 – O3	100	±1	3	8	9	31	49	±5	4.1	±0.1	
O4 – O6	100	±1	2	5	11	32	51	±5	4.3	±0.1	
Marine Corps Enlisted	99	±1	2	6	14	32	45	±4	4.1	±0.1	
E1 – E4	99	±2	2	7	15	31	45	±6	4.1	±0.1	
E5 – E9	100	±1	1	6	13	35	45	±5	4.2	±0.1	
Marine Corps Officers	100	±1	1	2	5	25	67	±4	4.5	±0.1	
O1 – O3	100	±1	1	3	6	27	63	±5	4.5	±0.1	
O4 – O6	100	±0	1	1	4	20	73	±5	4.6	±0.1	
Air Force Enlisted	100	±1	6	10	18	32	34	±4	3.8	±0.1	
E1 – E4	100	±1	3	8	19	34	37	±5	3.9	±0.1	
E5 – E9	99	±1	9	11	18	31	31	±5	3.7	±0.2	
Air Force Officers	100	±1	7	12	14	29	38	±4	3.8	±0.1	
O1 – O3	100	±1	7	10	14	30	39	±5	3.8	±0.2	
O4 – O6	100	±1	6	15	14	28	36	±5	3.7	±0.2	

Note. Percent responding are Service members who answered the question.

**70. In your career, how many times have you been deployed for 30 days or more?**

1. 0 times  
4. 3 times

2. 1 time  
5. 4 times

3. 2 times  
6. 5 times or more

	Percent Responding		Percentages						Max ME	Average Number of Times		
			1	2	3	4	5	6				
<b>OVERALL AND SERVICE</b>												
Total	100	±1	27	18	12	8	6	28	±2	4.7	±0.4	
Army	100	±1	22	23	13	10	7	26	±3	4.9	±0.7	
Navy	100	±1	19	11	12	9	7	42	±3	6.7	±1.0	
Marine Corps	100	±1	30	18	13	8	6	24	±4	4.1	±0.7	
Air Force	99	±1	40	17	11	6	6	20	±3	2.8	±0.3	
<b>PAYGRADE</b>												
Enlisted	100	±1	28	18	12	8	6	27	±2	4.7	±0.5	
3 to 5 Years of Service	100	±1	25	25	19	11	7	13	±3	2.4	±0.2	
6 to 9 Years of Service	100	±1	15	14	15	13	12	30	±2	4.4	±0.3	
E1 – E4	99	±1	46	26	13	6	3	6	±3	1.4	±0.2	
E5 – E9	100	±1	12	12	12	10	9	45	±3	7.5	±0.8	
Officers	100	±1	24	14	11	10	7	34	±2	5.0	±0.3	
W1 – W5	100	±1	6	9	9	9	8	60	±5	10.9	±1.1	
O1 – O3	100	±1	33	18	12	10	5	23	±3	3.2	±0.3	
O4 – O6	100	±1	16	11	10	10	8	45	±3	6.4	±0.4	
<b>LOCATION</b>												
US (Incl. Territories)	100	±1	26	17	12	9	6	29	±2	4.9	±0.5	
Overseas	99	±1	30	22	11	7	6	24	±3	3.9	±0.4	
Europe	99	±1	26	25	12	7	7	22	±4	3.9	±0.5	
Asia and Pacific	100	±1	34	19	9	7	5	26	±5	4.1	±0.5	
On Base	100	±1	36	22	12	7	5	18	±3	3.4	±0.7	
Off Base	100	±1	21	15	12	9	8	35	±2	5.6	±0.5	
<b>EDUCATION</b>												
No College	100	±1	30	23	13	8	6	20	±3	3.5	±0.7	
Some College	100	±1	26	16	12	8	7	30	±3	5.3	±0.6	
4-year Degree	100	±1	26	16	11	8	6	32	±3	4.7	±0.5	
Grad/Prof Degree	100	±1	25	14	9	10	7	34	±3	5.0	±0.4	
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	100	±1	27	17	11	8	6	30	±2	4.9	±0.6	
Total Minority	99	±1	27	19	13	9	6	26	±2	4.4	±0.4	
Non-Hispanic Black	99	±1	26	17	13	10	7	28	±3	4.6	±0.4	
Hispanic	99	±1	29	21	14	9	6	21	±3	3.7	±0.5	

Note. Percent responding are Service members who answered the question.

70. In your career, how many times have you been deployed for 30 days or more?

	Percent Responding		Percentages						Max ME	Average Number of Times		
			1	2	3	4	5	6				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	99	±1	23	16	14	9	7	31	±4	5.6	±1.5	
Single w/o Child(ren)	99	±1	41	23	12	7	5	11	±3	2.1	±0.2	
Married w/ Child(ren)	100	±1	16	13	12	9	8	43	±3	7.0	±0.8	
Married w/o Child(ren)	100	±1	29	20	12	9	6	23	±4	4.0	±0.9	
Working Spouse	100	±1	22	15	12	8	8	35	±3	6.0	±0.8	
Dual Service Spouse	100	±1	35	15	14	8	7	21	±4	3.3	±0.4	
<b>GENDER</b>												
Male	100	±1	23	17	12	9	7	32	±2	5.3	±0.5	
Enlisted	100	±1	24	18	12	9	7	30	±2	5.2	±0.5	
Officers	100	±1	20	13	11	10	7	39	±2	5.6	±0.3	
Female	99	±1	48	21	12	6	4	9	±3	1.7	±0.2	
Enlisted	99	±1	48	21	12	6	4	9	±3	1.7	±0.2	
Officers	100	±1	45	21	11	8	5	11	±4	1.7	±0.2	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	100	±1	24	24	13	9	7	24	±3	4.7	±0.8	
E1 – E4	100	±1	37	36	11	7	3	6	±5	1.5	±0.3	
E5 – E9	100	±1	11	14	14	12	10	40	±5	7.8	±1.4	
Army Officers	99	±1	15	17	14	11	7	36	±3	5.5	±0.4	
O1 – O3	99	±1	21	23	16	11	6	23	±4	3.4	±0.6	
O4 – O6	100	±1	13	12	11	13	7	44	±5	6.4	±0.8	
Navy Enlisted	100	±1	19	12	12	9	7	41	±3	6.7	±1.2	
E1 – E4	100	±1	38	19	17	8	6	12	±5	2.0	±0.3	
E5 – E9	100	±1	6	6	9	10	8	61	±4	9.9	±1.8	
Navy Officers	100	±1	15	9	9	12	7	48	±4	6.9	±0.6	
O1 – O3	100	±1	21	13	11	14	6	36	±5	5.1	±0.7	
O4 – O6	100	±1	8	6	8	10	9	60	±4	8.1	±0.7	
Marine Corps Enlisted	100	±1	32	19	14	8	5	21	±4	3.8	±0.7	
E1 – E4	100	±1	44	25	14	7	3	6	±6	1.3	±0.3	
E5 – E9	100	±0	12	9	12	10	9	48	±4	8.1	±1.8	
Marine Corps Officers	100	±1	16	9	10	8	9	49	±4	6.5	±0.5	
O1 – O3	100	±0	26	14	15	9	9	28	±5	3.5	±0.5	
O4 – O6	100	±1	3	1	4	5	9	79	±6	10.0	±0.9	
Air Force Enlisted	99	±1	39	17	11	6	6	20	±3	2.9	±0.4	
E1 – E4	99	±2	68	19	9	1	1	1	±4	0.5	±0.1	
E5 – E9	100	±1	19	16	13	9	9	34	±5	4.5	±0.6	
Air Force Officers	100	±1	42	16	10	7	5	20	±4	2.8	±0.3	
O1 – O3	100	±1	52	17	9	7	3	12	±5	1.6	±0.3	
O4 – O6	100	±1	28	15	11	8	8	30	±4	4.4	±0.6	

Note. Percent responding are Service members who answered the question.



71. In your career, how many times have you been deployed to hostile locations for 30 days or more?

	Percent Responding		Percentages					Max ME	Average Number of Times		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	37	28	17	7	12	±4	1.7	±0.3	
Single w/o Child(ren)	99	±1	55	28	11	3	3	±3	0.8	±0.1	
Married w/ Child(ren)	99	±1	30	26	19	10	15	±2	2.1	±0.3	
Married w/o Child(ren)	100	±1	45	27	14	7	7	±4	1.2	±0.2	
Working Spouse	99	±1	36	26	17	9	12	±3	1.8	±0.3	
Dual Service Spouse	99	±1	48	24	13	5	9	±4	1.2	±0.2	
<b>GENDER</b>											
Male	99	±1	38	27	16	8	11	±2	1.6	±0.2	
Enlisted	99	±1	38	28	16	7	10	±2	1.6	±0.2	
Officers	100	±1	36	25	16	9	13	±2	1.7	±0.1	
Female	99	±1	61	24	10	3	3	±3	0.7	±0.1	
Enlisted	99	±1	61	24	10	3	2	±3	0.7	±0.1	
Officers	99	±1	60	25	8	3	4	±4	0.7	±0.2	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	34	37	16	6	6	±4	1.3	±0.2	
E1 – E4	100	±1	46	43	7	1	2	±5	0.8	±0.1	
E5 – E9	99	±1	23	32	25	11	9	±5	1.7	±0.2	
Army Officers	99	±1	31	33	18	9	9	±3	1.5	±0.1	
O1 – O3	99	±1	34	39	18	4	5	±5	1.1	±0.2	
O4 – O6	100	±1	31	28	17	13	10	±5	1.6	±0.2	
Navy Enlisted	99	±1	35	22	18	9	15	±3	2.1	±0.5	
E1 – E4	100	±1	55	27	13	3	2	±5	0.8	±0.2	
E5 – E9	99	±1	21	19	21	14	24	±4	3.1	±0.7	
Navy Officers	100	±1	33	22	18	12	15	±3	1.9	±0.2	
O1 – O3	100	±1	40	25	17	8	10	±5	1.5	±0.3	
O4 – O6	100	±1	25	20	19	17	18	±4	2.1	±0.2	
Marine Corps Enlisted	100	±1	55	26	13	4	2	±4	0.8	±0.2	
E1 – E4	100	±1	64	26	9	1	0	±5	0.5	±0.2	
E5 – E9	100	±1	39	27	21	8	6	±5	1.3	±0.2	
Marine Corps Officers	100	±1	35	29	19	9	8	±4	1.3	±0.1	
O1 – O3	100	±1	50	29	14	3	4	±5	0.9	±0.2	
O4 – O6	100	±1	15	30	23	17	15	±6	2.0	±0.2	
Air Force Enlisted	99	±1	52	20	13	6	10	±3	1.3	±0.2	
E1 – E4	99	±2	76	17	5	1	1	±4	0.3	±0.1	
E5 – E9	100	±1	34	22	18	9	17	±4	2.0	±0.3	
Air Force Officers	100	±1	55	18	9	5	13	±4	1.4	±0.2	
O1 – O3	99	±1	66	18	5	3	8	±5	0.9	±0.2	
O4 – O6	100	±1	42	18	13	7	19	±5	2.1	±0.3	

Note. Percent responding are Service members who answered the question.

**72. How has the number of non-hostile deployments (or lack thereof) impacted your desire to stay in the military?**

1. Greatly increased your desire to stay      2. Increased your desire to stay      3. Neither increased nor decreased your desire to stay  
 4. Decreased your desire to stay      5. Greatly decreased your desire to stay

	Percent Responding		Percentages					Max ME	Impact on Desire to Stay		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	3	8	75	9	5	±2	3.0	±0.1	
Army	100	±1	3	7	74	11	6	±3	3.1	±0.1	
Navy	100	±1	4	9	76	7	4	±3	3.0	±0.1	
Marine Corps	100	±1	4	9	69	10	7	±4	3.1	±0.1	
Air Force	100	±1	3	8	78	8	3	±3	3.0	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	3	8	75	9	5	±2	3.0	±0.1	
3 to 5 Years of Service	100	±1	2	8	72	10	7	±3	3.1	±0.1	
6 to 9 Years of Service	100	±1	4	8	74	9	4	±2	3.0	±0.1	
E1 – E4	99	±1	2	7	75	9	7	±3	3.1	±0.1	
E5 – E9	100	±1	4	9	75	8	4	±3	3.0	±0.1	
Officers	100	±1	3	7	77	10	3	±2	3.0	±0.1	
W1 – W5	100	±0	1	6	76	12	4	±4	3.1	±0.1	
O1 – O3	100	±1	2	7	76	11	4	±3	3.1	±0.1	
O4 – O6	100	±1	3	7	78	9	2	±2	3.0	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	3	8	75	9	5	±2	3.0	±0.1	
Overseas	100	±1	3	7	76	9	5	±3	3.1	±0.1	
Europe	99	±1	2	7	77	10	4	±4	3.1	±0.1	
Asia and Pacific	100	±1	4	7	75	8	6	±4	3.0	±0.1	
On Base	100	±1	3	8	75	8	6	±3	3.1	±0.1	
Off Base	100	±1	3	8	76	9	4	±2	3.0	±0.1	
<b>EDUCATION</b>											
No College	99	±1	3	7	76	8	6	±3	3.1	±0.1	
Some College	100	±1	3	8	74	9	5	±2	3.0	±0.1	
4-year Degree	100	±1	2	8	76	10	3	±3	3.0	±0.1	
Grad/Prof Degree	100	±1	3	8	77	9	3	±2	3.0	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	3	7	76	9	5	±2	3.1	±0.1	
Total Minority	99	±1	4	9	74	8	5	±2	3.0	±0.1	
Non-Hispanic Black	99	±1	4	7	77	7	5	±3	3.0	±0.1	
Hispanic	99	±1	4	9	72	10	5	±3	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

## 72. How has the number of non-hostile deployments (or lack thereof) impacted your desire to stay in the military?

	Percent Responding		Percentages					Max ME	Impact on Desire to Stay		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	4	8	76	7	5	±4	3.0	±0.1	
Single w/o Child(ren)	99	±1	2	8	75	9	6	±3	3.1	±0.1	
Married w/ Child(ren)	100	±1	4	8	75	9	4	±3	3.0	±0.1	
Married w/o Child(ren)	100	±1	2	9	75	10	4	±3	3.1	±0.1	
Working Spouse	100	±1	3	8	75	9	4	±2	3.0	±0.1	
Dual Service Spouse	100	±1	4	7	74	10	5	±4	3.0	±0.1	
<b>GENDER</b>											
Male	100	±1	3	8	75	9	5	±2	3.0	±0.1	
Enlisted	100	±1	3	8	74	9	5	±2	3.0	±0.1	
Officers	100	±1	3	7	77	10	3	±2	3.0	±0.1	
Female	99	±1	2	7	77	8	5	±3	3.1	±0.1	
Enlisted	99	±1	2	7	77	8	6	±3	3.1	±0.1	
Officers	99	±1	3	6	78	9	4	±4	3.1	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	3	7	74	10	6	±3	3.1	±0.1	
E1 – E4	100	±1	1	6	75	11	7	±5	3.2	±0.1	
E5 – E9	100	±1	4	8	73	10	6	±5	3.1	±0.1	
Army Officers	100	±1	2	5	76	12	4	±3	3.1	±0.1	
O1 – O3	100	±1	2	5	74	14	5	±5	3.2	±0.1	
O4 – O6	100	±0	4	5	80	9	2	±4	3.0	±0.1	
Navy Enlisted	100	±1	4	9	76	6	4	±3	3.0	±0.1	
E1 – E4	99	±1	2	7	77	7	6	±4	3.1	±0.1	
E5 – E9	100	±0	5	11	75	6	3	±4	2.9	±0.1	
Navy Officers	100	±1	3	8	76	9	4	±3	3.0	±0.1	
O1 – O3	100	±1	2	8	74	10	5	±4	3.1	±0.1	
O4 – O6	99	±1	4	8	77	8	2	±4	3.0	±0.1	
Marine Corps Enlisted	100	±1	4	9	69	10	8	±4	3.1	±0.1	
E1 – E4	100	±1	3	9	67	11	10	±5	3.1	±0.1	
E5 – E9	99	±1	5	9	73	9	4	±4	3.0	±0.1	
Marine Corps Officers	100	±1	5	9	73	11	3	±4	3.0	±0.1	
O1 – O3	100	±1	5	10	68	13	4	±5	3.0	±0.1	
O4 – O6	100	±1	5	8	76	10	2	±6	3.0	±0.1	
Air Force Enlisted	100	±1	3	8	78	8	3	±3	3.0	±0.1	
E1 – E4	99	±1	1	7	80	7	5	±4	3.1	±0.1	
E5 – E9	100	±1	4	9	76	9	2	±4	3.0	±0.1	
Air Force Officers	100	±1	2	7	81	8	2	±3	3.0	±0.1	
O1 – O3	99	±1	2	6	82	8	2	±4	3.0	±0.1	
O4 – O6	100	±1	2	8	79	9	2	±4	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

**73. Is this (your change in desire to stay) because there were too few or too many non-hostile deployments?**

1. Too few

2. Too many

	Percent Responding		Percentages		Max ME
			1	2	
<b>OVERALL AND SERVICE</b>					
Total	24	±2	48	52	±4
Army	25	±3	38	62	±6
Navy	23	±3	49	51	±6
Marine Corps	29	±3	61	39	±6
Air Force	21	±3	54	46	±6
<b>PAYGRADE</b>					
Enlisted	24	±2	49	51	±4
3 to 5 Years of Service	27	±3	52	48	±6
6 to 9 Years of Service	25	±2	51	49	±5
E1 - E4	24	±3	51	49	±5
E5 - E9	25	±3	47	53	±6
Officers	22	±2	41	59	±4
W1 - W5	23	±4	28	72	±10
O1 - O3	23	±3	41	59	±5
O4 - O6	20	±2	44	56	±6
<b>LOCATION</b>					
US (Incl. Territories)	24	±2	49	51	±4
Overseas	23	±3	44	56	±6
Europe	22	±4	46	54	±8
Asia and Pacific	24	±4	41	59	±9
On Base	24	±3	51	49	±6
Off Base	23	±2	46	54	±4
<b>EDUCATION</b>					
No College	23	±3	54	46	±7
Some College	25	±2	48	52	±5
4-year Degree	22	±3	39	61	±6
Grad/Prof Degree	21	±2	44	56	±6
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	23	±2	48	52	±5
Total Minority	25	±2	48	52	±4
Non-Hispanic Black	23	±3	40	60	±6
Hispanic	26	±3	59	41	±7

Note. Percent responding are Service members who answered the question and indicated the number of non-hostile deployments (or lack thereof) changed their desire to stay in the military (Q72).

## 73. Is this (your change in desire to stay) because there were too few or too many non-hostile deployments?

	Percent Responding		Percentages		Max ME
			1	2	
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	23	±4	41	59	±8
Single w/o Child(ren)	24	±3	59	41	±5
Married w/ Child(ren)	24	±3	40	60	±5
Married w/o Child(ren)	24	±3	49	51	±7
Working Spouse	24	±2	45	55	±5
Dual Service Spouse	24	±4	42	58	±8
<b>GENDER</b>					
Male	24	±2	49	51	±4
Enlisted	25	±2	50	50	±5
Officers	22	±2	41	59	±4
Female	21	±2	44	56	±5
Enlisted	21	±3	44	56	±6
Officers	20	±3	42	58	±9
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	25	±3	39	61	±7
E1 – E4	24	±4	46	54	±10
E5 – E9	26	±5	34	66	±8
Army Officers	23	±3	27	73	±6
O1 – O3	25	±4	23	77	±8
O4 – O6	19	±4	33	67	±10
Navy Enlisted	23	±3	49	51	±7
E1 – E4	21	±4	44	56	±10
E5 – E9	24	±4	53	47	±10
Navy Officers	23	±3	50	50	±7
O1 – O3	25	±4	49	51	±9
O4 – O6	20	±4	51	49	±10
Marine Corps Enlisted	29	±4	62	38	±7
E1 – E4	31	±5	58	42	±10
E5 – E9	26	±4	69	31	±7
Marine Corps Officers	26	±4	54	46	±8
O1 – O3	30	±5	57	43	±9
O4 – O6	24	±6	51	49	±16
Air Force Enlisted	22	±3	56	44	±8
E1 – E4	19	±4	61	39	±10
E5 – E9	23	±4	52	48	±10
Air Force Officers	18	±3	48	52	±8
O1 – O3	17	±4	49	51	±12
O4 – O6	20	±4	48	52	±10

Note. Percent responding are Service members who answered the question and indicated the number of non-hostile deployments (or lack thereof) changed their desire to stay in the military (Q72).

**74. How has the number of hostile deployments (or lack thereof) impacted your desire to stay in the military?**

1. Greatly increased your desire to stay      2. Increased your desire to stay      3. Neither increased nor decreased your desire to stay  
 4. Decreased your desire to stay      5. Greatly decreased your desire to stay

	Percent Responding		Percentages					Max ME	Impact on Desire to Stay		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	3	6	73	11	7	±2	3.1	±0.1	
Army	99	±1	3	6	66	16	10	±3	3.2	±0.1	
Navy	99	±1	3	7	80	6	3	±3	3.0	±0.1	
Marine Corps	99	±1	5	8	71	10	7	±4	3.1	±0.1	
Air Force	100	±1	2	4	76	11	7	±3	3.2	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	3	6	73	11	7	±2	3.1	±0.1	
3 to 5 Years of Service	99	±1	3	7	69	13	9	±3	3.2	±0.1	
6 to 9 Years of Service	100	±1	3	6	72	12	6	±2	3.1	±0.1	
E1 – E4	99	±1	3	5	73	11	9	±3	3.2	±0.1	
E5 – E9	100	±1	3	7	73	11	6	±3	3.1	±0.1	
Officers	99	±1	3	8	73	12	4	±2	3.1	±0.1	
W1 – W5	100	±1	2	3	71	16	7	±4	3.2	±0.1	
O1 – O3	100	±1	2	8	70	15	5	±3	3.1	±0.1	
O4 – O6	99	±1	4	9	76	9	2	±2	3.0	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	3	6	73	11	7	±2	3.1	±0.1	
Overseas	99	±1	3	5	73	12	8	±3	3.2	±0.1	
Europe	99	±2	3	4	72	14	8	±4	3.2	±0.1	
Asia and Pacific	99	±1	2	5	75	9	8	±4	3.2	±0.1	
On Base	99	±1	3	6	73	11	8	±3	3.1	±0.1	
Off Base	100	±1	3	6	73	11	6	±2	3.1	±0.1	
<b>EDUCATION</b>											
No College	99	±1	4	5	74	10	8	±3	3.1	±0.1	
Some College	100	±1	3	6	73	11	7	±2	3.1	±0.1	
4-year Degree	99	±1	3	7	71	14	6	±3	3.1	±0.1	
Grad/Prof Degree	99	±1	3	8	75	10	4	±3	3.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	3	6	73	11	7	±2	3.1	±0.1	
Total Minority	99	±1	3	5	72	12	7	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	2	3	74	13	8	±3	3.2	±0.1	
Hispanic	99	±1	4	6	71	12	7	±3	3.1	±0.1	

Note. Percent responding are Service members who answered the question.

74. How has the number of hostile deployments (or lack thereof) impacted your desire to stay in the military?

	Percent Responding		Percentages					Max ME	Impact on Desire to Stay		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	4	6	71	10	8	±4	3.1	±0.1	
Single w/o Child(ren)	99	±1	3	5	74	10	7	±3	3.1	±0.1	
Married w/ Child(ren)	100	±1	3	7	73	11	6	±3	3.1	±0.1	
Married w/o Child(ren)	99	±1	3	6	72	12	7	±4	3.2	±0.1	
Working Spouse	100	±1	3	6	73	12	6	±3	3.1	±0.1	
Dual Service Spouse	100	±1	2	5	72	14	8	±4	3.2	±0.1	
<b>GENDER</b>											
Male	100	±1	3	6	73	11	7	±2	3.1	±0.1	
Enlisted	100	±1	3	6	73	11	7	±2	3.1	±0.1	
Officers	100	±1	3	8	73	12	3	±2	3.0	±0.1	
Female	99	±1	2	4	74	12	9	±3	3.2	±0.1	
Enlisted	99	±1	1	4	74	11	9	±3	3.2	±0.1	
Officers	99	±1	2	4	70	16	8	±4	3.2	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	3	6	65	15	11	±4	3.2	±0.1	
E1 – E4	99	±1	4	6	64	14	13	±5	3.3	±0.1	
E5 – E9	100	±1	2	6	66	17	9	±5	3.2	±0.1	
Army Officers	100	±1	2	6	67	18	6	±3	3.2	±0.1	
O1 – O3	100	±1	2	5	62	22	8	±5	3.3	±0.1	
O4 – O6	99	±1	3	7	74	12	3	±4	3.0	±0.1	
Navy Enlisted	99	±1	3	7	81	6	4	±3	3.0	±0.1	
E1 – E4	99	±1	2	4	81	7	6	±4	3.1	±0.1	
E5 – E9	100	±1	4	9	80	5	2	±4	2.9	±0.1	
Navy Officers	100	±1	3	11	77	6	3	±3	2.9	±0.1	
O1 – O3	100	±1	2	12	76	6	3	±4	3.0	±0.1	
O4 – O6	99	±1	5	11	78	5	1	±4	2.9	±0.1	
Marine Corps Enlisted	99	±1	4	7	71	10	7	±4	3.1	±0.1	
E1 – E4	99	±2	4	5	71	11	9	±5	3.2	±0.1	
E5 – E9	99	±1	5	10	72	9	4	±5	3.0	±0.1	
Marine Corps Officers	99	±1	7	13	70	9	2	±4	2.8	±0.1	
O1 – O3	99	±1	6	13	68	12	2	±5	2.9	±0.1	
O4 – O6	100	±1	10	15	68	5	2	±6	2.7	±0.1	
Air Force Enlisted	100	±1	2	4	76	11	7	±3	3.2	±0.1	
E1 – E4	99	±1	2	3	78	9	7	±4	3.2	±0.1	
E5 – E9	100	±1	2	4	74	12	7	±4	3.2	±0.1	
Air Force Officers	99	±1	2	6	76	12	4	±3	3.1	±0.1	
O1 – O3	99	±1	2	5	73	15	5	±5	3.2	±0.1	
O4 – O6	99	±1	3	7	79	9	2	±4	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

**75. Is this (your change in desire to stay) because there were too few or too many hostile deployments?**

1. Too few

2. Too many

	Percent Responding		Percentages		Max ME
			1	2	
<b>OVERALL AND SERVICE</b>					
Total	26	±2	37	63	±3
Army	33	±3	25	75	±5
Navy	19	±3	51	49	±6
Marine Corps	28	±3	61	39	±6
Air Force	24	±3	34	66	±5
<b>PAYGRADE</b>					
Enlisted	26	±2	37	63	±4
3 to 5 Years of Service	30	±3	39	61	±6
6 to 9 Years of Service	27	±2	36	64	±4
E1 - E4	27	±3	38	62	±5
E5 - E9	26	±3	36	64	±5
Officers	26	±2	39	61	±3
W1 - W5	28	±4	20	80	±6
O1 - O3	29	±3	35	65	±5
O4 - O6	22	±2	51	49	±5
<b>LOCATION</b>					
US (Incl. Territories)	26	±2	39	61	±4
Overseas	26	±3	30	70	±5
Europe	27	±4	25	75	±7
Asia and Pacific	24	±4	34	66	±8
On Base	27	±3	40	60	±5
Off Base	26	±2	35	65	±3
<b>EDUCATION</b>					
No College	25	±3	40	60	±6
Some College	27	±2	36	64	±5
4-year Degree	28	±3	34	66	±5
Grad/Prof Degree	23	±3	40	60	±5
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	26	±2	41	59	±4
Total Minority	27	±2	31	69	±4
Non-Hispanic Black	26	±3	17	83	±4
Hispanic	28	±3	44	56	±7

Note. Percent responding are Service members who answered the question and indicated the number of hostile deployments (or lack thereof) changed their desire to stay in the military (Q74).

## 75. Is this (your change in desire to stay) because there were too few or too many hostile deployments?

	Percent Responding		Percentages		Max ME
			1	2	
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	28	±4	35	65	±9
Single w/o Child(ren)	25	±3	47	53	±5
Married w/ Child(ren)	26	±3	33	67	±5
Married w/o Child(ren)	27	±4	31	69	±7
Working Spouse	26	±2	34	66	±5
Dual Service Spouse	28	±4	27	73	±7
<b>GENDER</b>					
Male	26	±2	40	60	±4
Enlisted	27	±2	39	61	±4
Officers	25	±2	43	57	±4
Female	25	±3	20	80	±5
Enlisted	24	±3	21	79	±5
Officers	28	±4	19	81	±6
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	34	±4	26	74	±5
E1 – E4	35	±5	31	69	±9
E5 – E9	33	±5	21	79	±5
Army Officers	31	±3	22	78	±5
O1 – O3	36	±5	17	83	±6
O4 – O6	24	±4	38	62	±9
Navy Enlisted	19	±3	49	51	±7
E1 – E4	18	±4	36	64	±10
E5 – E9	19	±4	58	42	±9
Navy Officers	22	±3	61	39	±7
O1 – O3	24	±4	58	42	±9
O4 – O6	19	±4	66	34	±9
Marine Corps Enlisted	27	±4	60	40	±7
E1 – E4	27	±5	52	48	±10
E5 – E9	28	±5	72	28	±7
Marine Corps Officers	28	±4	74	26	±6
O1 – O3	29	±5	65	35	±9
O4 – O6	32	±6	87	13	±7
Air Force Enlisted	24	±3	33	67	±6
E1 – E4	22	±4	43	57	±10
E5 – E9	25	±4	27	73	±8
Air Force Officers	23	±3	38	62	±7
O1 – O3	26	±5	35	65	±9
O4 – O6	19	±4	43	57	±10

Note. Percent responding are Service members who answered the question and indicated the number of hostile deployments (or lack thereof) changed their desire to stay in the military (Q74).

**76. How satisfied were you with the care your family received during your most recent deployment?**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied  
6. Does not apply; I did not have a spouse or other dependents during my most recent deployment

	Percent Responding		Percentages						Max ME	Average Satisfaction		
			1	2	3	4	5	6				
<b>OVERALL AND SERVICE</b>												
Total	73	±2	8	11	24	26	7	25	±2	3.2	±0.1	
Army	77	±3	11	13	22	25	4	24	±3	3.0	±0.1	
Navy	81	±2	5	8	24	28	8	26	±3	3.4	±0.1	
Marine Corps	69	±4	6	10	25	23	6	30	±4	3.2	±0.1	
Air Force	60	±2	6	12	27	25	9	22	±4	3.3	±0.1	
<b>PAYGRADE</b>												
Enlisted	72	±2	8	11	25	24	6	26	±2	3.1	±0.1	
3 to 5 Years of Service	74	±3	8	10	25	16	4	38	±4	3.0	±0.1	
6 to 9 Years of Service	84	±2	9	13	26	23	5	23	±2	3.0	±0.1	
E1 - E4	54	±3	8	10	23	14	3	42	±4	2.9	±0.1	
E5 - E9	88	±2	8	12	25	29	8	17	±3	3.2	±0.1	
Officers	76	±2	4	10	21	36	9	20	±2	3.4	±0.1	
W1 - W5	94	±3	11	11	28	34	7	10	±5	3.2	±0.1	
O1 - O3	67	±3	4	10	21	29	7	28	±3	3.4	±0.1	
O4 - O6	83	±2	3	9	20	44	11	12	±3	3.6	±0.1	
<b>LOCATION</b>												
US (Incl. Territories)	73	±2	8	11	24	26	7	24	±2	3.2	±0.1	
Overseas	69	±3	7	11	25	22	5	30	±4	3.1	±0.1	
Europe	73	±4	9	12	22	23	5	29	±5	3.0	±0.1	
Asia and Pacific	65	±5	6	9	28	20	5	32	±5	3.1	±0.2	
On Base	64	±3	7	11	22	22	7	32	±3	3.2	±0.1	
Off Base	79	±2	8	11	25	28	7	21	±2	3.2	±0.1	
<b>EDUCATION</b>												
No College	70	±3	9	9	25	18	6	33	±4	3.1	±0.2	
Some College	73	±2	8	12	24	26	6	23	±3	3.1	±0.1	
4-year Degree	73	±3	4	11	24	29	8	24	±4	3.3	±0.1	
Grad/Prof Degree	75	±3	5	9	21	41	10	14	±3	3.5	±0.1	
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	73	±2	8	11	23	25	7	25	±3	3.2	±0.1	
Total Minority	72	±2	7	11	25	26	6	25	±3	3.2	±0.1	
Non-Hispanic Black	74	±3	6	9	25	30	7	22	±3	3.3	±0.1	
Hispanic	70	±3	8	12	24	23	6	26	±4	3.1	±0.1	

Note. Percent responding are Service members who answered the question and had been deployed for 30 days or more at least once in their careers (Q70). Average is of Service members with a spouse or dependent(s) during their most recent deployment.

76. How satisfied were you with the care your family received during your most recent deployment?

	Percent Responding		Percentages						Max ME	Average Satisfaction		
			1	2	3	4	5	6				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	77	±4	6	12	32	26	7	17	±4	3.2	±0.1	
Single w/o Child(ren)	58	±3	3	3	16	6	2	70	±3	3.0	±0.1	
Married w/ Child(ren)	84	±2	10	15	25	35	10	5	±3	3.2	±0.1	
Married w/o Child(ren)	70	±4	8	13	30	28	5	16	±5	3.1	±0.1	
Working Spouse	78	±2	9	15	26	31	10	8	±3	3.2	±0.1	
Dual Service Spouse	65	±4	8	11	27	31	7	17	±4	3.2	±0.1	
<b>GENDER</b>												
Male	76	±2	8	11	24	26	7	23	±2	3.2	±0.1	
Enlisted	76	±2	8	12	25	24	6	25	±2	3.1	±0.1	
Officers	79	±2	5	10	22	38	9	16	±2	3.4	±0.1	
Female	52	±3	6	9	22	21	6	37	±3	3.2	±0.1	
Enlisted	51	±3	6	10	23	20	6	34	±4	3.2	±0.1	
Officers	55	±4	2	6	17	21	8	47	±5	3.5	±0.2	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	76	±3	13	14	22	23	4	25	±4	2.9	±0.2	
E1 – E4	63	±5	11	14	19	13	2	42	±7	2.7	±0.2	
E5 – E9	88	±2	14	14	24	29	5	14	±5	3.0	±0.2	
Army Officers	84	±3	5	11	21	37	7	19	±3	3.4	±0.1	
O1 – O3	79	±4	4	12	19	31	6	29	±5	3.3	±0.2	
O4 – O6	87	±3	4	10	20	46	10	11	±5	3.5	±0.1	
Navy Enlisted	80	±3	5	8	25	27	8	27	±4	3.3	±0.1	
E1 – E4	61	±5	7	6	27	14	4	43	±6	3.0	±0.2	
E5 – E9	93	±3	5	9	24	32	10	20	±5	3.4	±0.2	
Navy Officers	85	±3	3	8	21	36	11	21	±4	3.5	±0.1	
O1 – O3	79	±4	4	11	22	28	8	26	±5	3.4	±0.2	
O4 – O6	92	±3	2	5	19	44	13	16	±5	3.7	±0.1	
Marine Corps Enlisted	68	±4	6	10	26	21	5	32	±5	3.1	±0.2	
E1 – E4	56	±6	7	11	26	13	3	41	±7	2.9	±0.2	
E5 – E9	88	±3	6	10	25	30	8	22	±5	3.3	±0.2	
Marine Corps Officers	83	±3	3	7	21	39	12	19	±4	3.6	±0.1	
O1 – O3	73	±5	3	6	23	31	7	30	±6	3.5	±0.2	
O4 – O6	96	±3	2	8	20	46	16	8	±6	3.7	±0.1	
Air Force Enlisted	60	±3	6	12	28	22	9	22	±4	3.2	±0.2	
E1 – E4	31	±4	6	7	23	20	4	39	±7	3.1	±0.2	
E5 – E9	81	±3	6	14	29	23	11	18	±5	3.2	±0.2	
Air Force Officers	58	±4	4	9	23	35	9	20	±4	3.4	±0.1	
O1 – O3	48	±5	4	8	23	27	8	30	±7	3.4	±0.2	
O4 – O6	72	±4	4	11	22	41	10	12	±5	3.5	±0.2	

Note. Percent responding are Service members who answered the question and had been deployed for 30 days or more at least once in their careers (O70). Average is of Service members with a spouse or dependent(s) during their most recent deployment.



78. How many separate times have you been stationed overseas with your family?

	Percent Responding		Percentages					Max ME	Average Number of Times		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	72	20	6	2	1	±4	0.4	±0.1	
Single w/o Child(ren)	8	±1	80	16	4	0	0	±5	0.3	±0.1	
Married w/ Child(ren)	100	±1	59	25	11	4	2	±2	0.6	±0.1	
Married w/o Child(ren)	100	±1	77	18	3	1	1	±3	0.3	±0.1	
Working Spouse	100	±1	65	23	8	3	1	±3	0.5	±0.1	
Dual Service Spouse	100	±1	66	25	6	2	1	±4	0.5	±0.1	
<b>GENDER</b>											
Male	69	±2	65	22	8	3	1	±2	0.5	±0.1	
Enlisted	66	±2	68	20	8	3	1	±2	0.5	±0.1	
Officers	82	±2	54	29	11	4	2	±2	0.7	±0.1	
Female	67	±3	63	27	7	2	1	±3	0.5	±0.1	
Enlisted	67	±3	64	26	7	2	1	±3	0.5	±0.1	
Officers	68	±4	57	30	11	3	1	±5	0.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	70	±3	63	25	9	2	1	±3	0.5	±0.1	
E1 – E4	50	±5	82	17	1	0	0	±4	0.2	±0.1	
E5 – E9	89	±2	52	30	13	3	2	±5	0.7	±0.1	
Army Officers	85	±3	40	35	17	6	2	±3	0.9	±0.1	
O1 – O3	74	±5	57	33	8	1	1	±6	0.6	±0.1	
O4 – O6	95	±2	28	37	23	10	2	±5	1.2	±0.1	
Navy Enlisted	66	±3	78	16	4	1	1	±4	0.3	±0.1	
E1 – E4	44	±5	94	6	0	0	0	±3	0.1	±0.1	
E5 – E9	82	±3	72	20	6	2	1	±5	0.4	±0.1	
Navy Officers	81	±3	62	26	8	3	1	±4	0.6	±0.1	
O1 – O3	71	±5	73	20	5	2	0	±5	0.4	±0.1	
O4 – O6	92	±3	51	32	11	3	2	±5	0.7	±0.1	
Marine Corps Enlisted	53	±4	87	10	2	1	0	±3	0.2	±0.1	
E1 – E4	37	±5	99	1	0	0	0	±2	NR	±0.0	
E5 – E9	81	±4	78	18	3	1	0	±5	0.3	±0.1	
Marine Corps Officers	79	±3	74	19	6	1	0	±3	0.3	±0.1	
O1 – O3	65	±5	83	15	2	0	0	±4	0.2	±0.1	
O4 – O6	96	±3	65	24	10	1	0	±5	0.5	±0.1	
Air Force Enlisted	68	±3	56	25	11	6	2	±4	0.7	±0.1	
E1 – E4	41	±5	79	20	1	0	0	±6	0.2	±0.1	
E5 – E9	88	±3	49	27	14	7	3	±5	0.9	±0.2	
Air Force Officers	75	±3	59	28	8	4	1	±4	0.6	±0.1	
O1 – O3	62	±5	73	22	3	2	0	±6	0.3	±0.1	
O4 – O6	92	±3	47	33	13	5	2	±5	0.8	±0.1	

Note. Percent responding are Service members who answered the question and who were married, separated, divorced, widowed, or have child(ren) or other legal dependents (Q4/Q14). Service members who were never stationed overseas with their family are coded as "0 times" (Q77).  
 NR: Not reportable - cell size less than 30 or low precision.



80. How many separate times have you been stationed overseas without your family?

	Percent Responding		Percentages				Max ME	Average Number of Times		
			1	2	3	4				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	100	±1	58	26	10	5	±4	0.6	±0.1	
Single w/o Child(ren)	7	±1	73	18	5	4	±6	0.4	±0.1	
Married w/ Child(ren)	100	±1	65	23	8	4	±3	0.5	±0.1	
Married w/o Child(ren)	100	±1	74	19	4	3	±4	0.4	±0.1	
Working Spouse	100	±1	67	22	7	4	±3	0.5	±0.1	
Dual Service Spouse	99	±1	73	20	5	2	±4	0.4	±0.1	
<b>GENDER</b>										
Male	69	±2	66	22	8	4	±2	0.5	±0.1	
Enlisted	66	±2	65	23	8	4	±3	0.5	±0.1	
Officers	82	±2	70	20	6	3	±2	0.5	±0.1	
Female	67	±3	74	20	4	2	±3	0.3	±0.1	
Enlisted	67	±3	74	20	4	2	±3	0.3	±0.1	
Officers	68	±4	75	17	6	2	±4	0.4	±0.1	
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	70	±3	51	30	14	6	±4	0.8	±0.1	
E1 – E4	50	±5	69	25	5	1	±6	0.4	±0.1	
E5 – E9	89	±2	42	32	18	8	±5	1.0	±0.2	
Army Officers	85	±3	56	27	11	6	±3	0.7	±0.1	
O1 – O3	74	±5	67	25	6	2	±6	0.4	±0.1	
O4 – O6	96	±2	55	27	12	5	±5	0.7	±0.1	
Navy Enlisted	66	±3	86	9	2	3	±3	0.2	±0.1	
E1 – E4	44	±5	93	6	1	0	±3	0.1	±0.1	
E5 – E9	82	±3	83	10	3	4	±4	0.3	±0.1	
Navy Officers	81	±3	85	12	2	1	±3	0.2	±0.1	
O1 – O3	72	±5	88	10	2	1	±4	0.2	±0.1	
O4 – O6	91	±3	83	13	3	1	±4	0.2	±0.1	
Marine Corps Enlisted	53	±4	65	23	6	6	±4	0.6	±0.1	
E1 – E4	37	±5	80	17	2	1	±6	0.3	±0.1	
E5 – E9	81	±4	54	28	9	10	±5	0.8	±0.2	
Marine Corps Officers	79	±3	68	14	9	9	±4	0.7	±0.1	
O1 – O3	65	±5	82	9	5	4	±5	0.3	±0.1	
O4 – O6	96	±3	58	17	12	12	±6	0.9	±0.2	
Air Force Enlisted	68	±3	67	25	6	1	±4	0.4	±0.1	
E1 – E4	41	±5	91	9	0	0	±4	0.1	±0.1	
E5 – E9	88	±3	60	31	8	2	±5	0.5	±0.1	
Air Force Officers	75	±3	77	19	3	1	±3	0.3	±0.1	
O1 – O3	62	±5	82	15	2	1	±5	0.2	±0.1	
O4 – O6	92	±3	72	23	4	1	±4	0.3	±0.1	

Note. Percent responding are Service members who answered the question and who were married, separated, divorced, widowed, or have child(ren) or other legal dependents (Q4/14). Service members who were never stationed overseas without their family are coded as "0 times" (Q79).

**81. How much do you agree or disagree with each of the following statements?**

**a. I enjoy serving in the military**

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	4	6	13	46	32	±2	4.0	±0.1	
Army	100	±1	5	6	13	48	28	±3	3.9	±0.1	
Navy	100	±1	3	6	14	46	31	±3	4.0	±0.1	
Marine Corps	100	±1	6	8	11	40	35	±4	3.9	±0.1	
Air Force	100	±1	2	4	12	46	36	±3	4.1	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	4	7	14	46	29	±2	3.9	±0.1	
3 to 5 Years of Service	100	±1	6	9	15	47	23	±3	3.7	±0.1	
6 to 9 Years of Service	100	±1	2	4	13	49	31	±3	4.0	±0.1	
E1 – E4	100	±1	7	10	19	44	20	±3	3.6	±0.1	
E5 – E9	100	±1	2	4	10	48	37	±3	4.1	±0.1	
Officers	100	±1	1	3	5	46	46	±2	4.3	±0.1	
W1 – W5	100	±1	1	2	5	45	46	±5	4.3	±0.1	
O1 – O3	100	±1	1	3	7	48	41	±3	4.2	±0.1	
O4 – O6	99	±1	1	2	3	42	52	±3	4.4	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	3	6	12	46	33	±2	4.0	±0.1	
Overseas	100	±1	4	6	15	47	28	±3	3.9	±0.1	
Europe	100	±1	3	6	15	49	27	±5	3.9	±0.1	
Asia and Pacific	100	±1	4	6	16	45	29	±5	3.9	±0.1	
On Base	100	±1	6	7	15	45	28	±3	3.8	±0.1	
Off Base	100	±1	2	6	11	46	35	±2	4.1	±0.1	
<b>EDUCATION</b>											
No College	100	±1	6	9	18	42	24	±4	3.7	±0.1	
Some College	100	±1	3	6	12	48	31	±3	4.0	±0.1	
4-year Degree	100	±1	1	4	9	45	41	±3	4.2	±0.1	
Grad/Prof Degree	100	±1	1	3	4	45	47	±3	4.3	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	4	6	11	45	34	±3	4.0	±0.1	
Total Minority	100	±1	3	5	14	48	29	±2	3.9	±0.1	
Non-Hispanic Black	99	±1	3	5	14	49	30	±3	4.0	±0.1	
Hispanic	100	±1	3	6	13	46	32	±4	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

a. I enjoy serving in the military

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±0	3	4	14	45	34	±4	4.0	±0.1	
Single w/o Child(ren)	100	±1	6	8	16	46	23	±3	3.7	±0.1	
Married w/ Child(ren)	100	±1	1	4	8	47	40	±3	4.2	±0.1	
Married w/o Child(ren)	100	±1	4	8	15	43	30	±4	3.9	±0.1	
Working Spouse	100	±1	2	5	9	45	38	±3	4.1	±0.1	
Dual Service Spouse	100	±1	3	7	11	47	32	±4	4.0	±0.1	
<b>GENDER</b>											
Male	100	±1	4	6	13	46	32	±2	4.0	±0.1	
Enlisted	100	±1	4	7	14	46	30	±2	3.9	±0.1	
Officers	100	±1	1	2	5	46	46	±2	4.3	±0.1	
Female	100	±1	3	6	13	47	30	±3	3.9	±0.1	
Enlisted	100	±1	4	7	14	48	28	±3	3.9	±0.1	
Officers	100	±0	1	4	6	46	43	±4	4.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	6	7	14	48	26	±4	3.8	±0.1	
E1 – E4	100	±1	10	10	19	44	18	±5	3.5	±0.2	
E5 – E9	100	±1	2	4	9	52	33	±5	4.1	±0.1	
Army Officers	99	±1	1	3	6	49	41	±3	4.3	±0.1	
O1 – O3	100	±1	1	4	8	52	35	±5	4.2	±0.1	
O4 – O6	99	±1	1	2	3	44	50	±5	4.4	±0.1	
Navy Enlisted	100	±1	3	7	16	45	29	±4	3.9	±0.1	
E1 – E4	100	±1	6	10	22	45	17	±5	3.6	±0.1	
E5 – E9	100	±1	2	5	11	46	36	±5	4.1	±0.1	
Navy Officers	100	±1	1	3	4	47	45	±4	4.3	±0.1	
O1 – O3	100	±1	1	4	6	52	37	±5	4.2	±0.1	
O4 – O6	100	±0	0	2	3	41	53	±5	4.4	±0.1	
Marine Corps Enlisted	100	±1	6	9	12	40	33	±4	3.8	±0.1	
E1 – E4	100	±1	9	13	15	40	22	±6	3.5	±0.2	
E5 – E9	100	±1	1	2	7	39	51	±5	4.4	±0.1	
Marine Corps Officers	100	±0	1	1	2	40	56	±4	4.5	±0.1	
O1 – O3	100	±0	1	1	3	42	53	±5	4.4	±0.1	
O4 – O6	100	±0	1	0	1	39	59	±6	4.6	±0.1	
Air Force Enlisted	100	±1	2	4	13	47	33	±4	4.1	±0.1	
E1 – E4	100	±1	3	6	19	47	26	±5	3.9	±0.1	
E5 – E9	100	±1	1	4	10	47	39	±5	4.2	±0.1	
Air Force Officers	100	±1	1	3	5	43	49	±4	4.4	±0.1	
O1 – O3	100	±0	1	3	7	43	46	±5	4.3	±0.1	
O4 – O6	99	±1	1	2	3	42	52	±5	4.4	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

b. Serving in the military is consistent with my personal goals

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	4	10	19	44	23	±2	3.7	±0.1	
Army	99	±1	6	11	19	44	21	±3	3.6	±0.1	
Navy	99	±1	3	12	19	43	23	±3	3.7	±0.1	
Marine Corps	100	±1	7	12	18	40	24	±4	3.6	±0.1	
Air Force	99	±1	3	8	18	45	26	±3	3.8	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	5	11	21	43	20	±2	3.6	±0.1	
3 to 5 Years of Service	99	±1	7	15	23	40	15	±3	3.4	±0.1	
6 to 9 Years of Service	99	±1	4	11	23	44	19	±3	3.6	±0.1	
E1 – E4	99	±1	7	16	25	37	15	±3	3.4	±0.1	
E5 – E9	99	±1	3	8	17	48	24	±3	3.8	±0.1	
Officers	99	±1	1	5	8	46	40	±2	4.2	±0.1	
W1 – W5	99	±1	1	5	12	46	36	±5	4.1	±0.1	
O1 – O3	99	±1	2	7	9	48	34	±3	4.1	±0.1	
O4 – O6	99	±1	1	3	5	43	47	±3	4.3	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	4	10	18	43	24	±2	3.7	±0.1	
Overseas	99	±1	4	11	21	45	19	±3	3.6	±0.1	
Europe	99	±1	3	10	22	46	18	±5	3.7	±0.1	
Asia and Pacific	99	±1	4	12	20	44	21	±5	3.6	±0.1	
On Base	99	±1	6	11	21	41	21	±3	3.6	±0.1	
Off Base	99	±1	3	10	17	45	25	±2	3.8	±0.1	
<b>EDUCATION</b>											
No College	99	±1	5	14	25	40	17	±4	3.5	±0.1	
Some College	99	±1	5	10	19	45	21	±3	3.7	±0.1	
4-year Degree	99	±2	2	6	13	45	33	±3	4.0	±0.1	
Grad/Prof Degree	98	±1	2	5	7	44	42	±3	4.2	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	4	10	16	44	26	±3	3.8	±0.1	
Total Minority	99	±1	4	11	23	43	19	±2	3.6	±0.1	
Non-Hispanic Black	99	±1	4	11	24	43	19	±3	3.6	±0.1	
Hispanic	99	±1	5	9	23	43	20	±4	3.6	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

b. Serving in the military is consistent with my personal goals

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	3	11	22	40	23	±4	3.7	±0.1	
Single w/o Child(ren)	99	±1	6	15	22	39	18	±3	3.5	±0.1	
Married w/ Child(ren)	99	±1	3	6	16	47	28	±3	3.9	±0.1	
Married w/o Child(ren)	99	±1	5	12	17	44	23	±4	3.7	±0.1	
Working Spouse	99	±1	3	8	16	46	26	±3	3.8	±0.1	
Dual Service Spouse	99	±1	4	12	18	46	20	±4	3.7	±0.1	
<b>GENDER</b>											
Male	99	±1	4	10	18	44	24	±2	3.7	±0.1	
Enlisted	99	±1	5	11	20	44	20	±2	3.6	±0.1	
Officers	99	±1	1	5	7	46	41	±2	4.2	±0.1	
Female	99	±1	4	13	22	40	20	±3	3.6	±0.1	
Enlisted	99	±1	5	15	24	39	18	±3	3.5	±0.1	
Officers	99	±1	2	7	11	45	34	±4	4.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	7	12	21	43	19	±4	3.5	±0.1	
E1 – E4	99	±1	9	16	24	37	14	±5	3.3	±0.2	
E5 – E9	99	±1	5	7	18	48	22	±5	3.8	±0.2	
Army Officers	99	±1	1	6	9	49	35	±3	4.1	±0.1	
O1 – O3	99	±1	1	9	9	52	29	±5	4.0	±0.1	
O4 – O6	98	±2	1	3	6	46	44	±5	4.3	±0.1	
Navy Enlisted	99	±1	3	13	21	43	20	±4	3.6	±0.1	
E1 – E4	99	±1	6	18	29	35	13	±5	3.3	±0.1	
E5 – E9	99	±1	2	9	16	48	24	±5	3.8	±0.1	
Navy Officers	100	±1	1	4	8	47	40	±4	4.2	±0.1	
O1 – O3	100	±1	1	4	10	52	32	±5	4.1	±0.1	
O4 – O6	99	±1	1	2	6	42	49	±5	4.4	±0.1	
Marine Corps Enlisted	100	±1	8	13	19	39	21	±4	3.5	±0.1	
E1 – E4	100	±1	11	18	22	36	13	±5	3.2	±0.2	
E5 – E9	100	±1	2	5	13	46	34	±5	4.0	±0.1	
Marine Corps Officers	100	±1	1	2	4	45	48	±4	4.4	±0.1	
O1 – O3	100	±1	2	3	5	46	44	±5	4.3	±0.1	
O4 – O6	99	±2	0	1	3	41	55	±6	4.5	±0.1	
Air Force Enlisted	99	±1	3	8	21	46	21	±4	3.7	±0.1	
E1 – E4	99	±1	5	11	24	43	18	±5	3.6	±0.1	
E5 – E9	99	±2	2	7	19	48	23	±5	3.8	±0.1	
Air Force Officers	99	±1	2	6	8	43	42	±4	4.2	±0.1	
O1 – O3	99	±2	2	7	10	43	38	±5	4.1	±0.1	
O4 – O6	98	±2	1	4	5	42	47	±5	4.3	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

c. If I left the military, I would feel like I'm starting all over again

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	9	19	18	32	22	±2	3.4	±0.1	
Army	100	±1	11	20	16	33	20	±3	3.3	±0.1	
Navy	100	±1	7	19	19	33	22	±3	3.4	±0.1	
Marine Corps	100	±1	10	22	17	29	22	±3	3.3	±0.1	
Air Force	99	±1	6	18	19	33	24	±3	3.5	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	8	18	18	32	23	±2	3.4	±0.1	
3 to 5 Years of Service	100	±1	10	20	19	30	21	±3	3.3	±0.1	
6 to 9 Years of Service	100	±1	7	18	18	34	23	±2	3.5	±0.1	
E1 – E4	100	±1	12	20	20	29	19	±3	3.2	±0.1	
E5 – E9	99	±1	6	16	16	35	26	±3	3.6	±0.1	
Officers	100	±1	9	26	17	33	15	±2	3.2	±0.1	
W1 – W5	100	±1	10	20	18	31	21	±4	3.3	±0.2	
O1 – O3	100	±1	9	25	17	34	15	±3	3.2	±0.1	
O4 – O6	99	±1	8	27	18	33	14	±3	3.2	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	8	19	17	33	22	±2	3.4	±0.1	
Overseas	100	±1	9	21	20	30	21	±3	3.3	±0.1	
Europe	100	±1	9	18	18	34	21	±4	3.4	±0.2	
Asia and Pacific	99	±1	9	24	20	26	21	±4	3.3	±0.2	
On Base	100	±1	10	20	19	30	22	±3	3.3	±0.1	
Off Base	99	±1	8	19	17	34	22	±2	3.4	±0.1	
<b>EDUCATION</b>											
No College	100	±1	8	16	22	32	23	±3	3.5	±0.1	
Some College	100	±1	8	19	16	33	24	±3	3.4	±0.1	
4-year Degree	99	±2	10	22	18	33	17	±3	3.3	±0.1	
Grad/Prof Degree	99	±1	10	29	17	30	13	±3	3.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	9	20	18	32	22	±2	3.4	±0.1	
Total Minority	99	±1	8	19	18	33	21	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	8	21	18	33	20	±3	3.4	±0.1	
Hispanic	100	±1	9	20	19	30	23	±3	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

c. If I left the military, I would feel like I'm starting all over again

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	9	17	17	32	26	±4	3.5	±0.2	
Single w/o Child(ren)	100	±1	10	22	19	30	18	±3	3.2	±0.1	
Married w/ Child(ren)	99	±1	7	17	17	35	24	±3	3.5	±0.1	
Married w/o Child(ren)	99	±1	9	22	18	30	21	±4	3.3	±0.1	
Working Spouse	99	±1	7	20	17	32	24	±3	3.5	±0.1	
Dual Service Spouse	99	±1	8	21	16	35	19	±5	3.4	±0.1	
<b>GENDER</b>											
Male	100	±1	9	19	18	32	22	±2	3.4	±0.1	
Enlisted	100	±1	9	18	18	32	23	±2	3.4	±0.1	
Officers	99	±1	9	25	18	34	15	±2	3.2	±0.1	
Female	99	±1	8	22	15	32	22	±3	3.4	±0.1	
Enlisted	99	±1	8	21	15	33	24	±3	3.4	±0.1	
Officers	100	±1	10	30	16	28	15	±4	3.1	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	11	19	16	33	21	±4	3.3	±0.1	
E1 – E4	100	±1	15	20	19	28	18	±5	3.1	±0.2	
E5 – E9	99	±1	8	18	14	37	23	±5	3.5	±0.2	
Army Officers	99	±1	11	26	16	33	15	±3	3.2	±0.1	
O1 – O3	100	±1	11	27	14	32	16	±5	3.1	±0.2	
O4 – O6	99	±1	10	26	17	34	14	±5	3.2	±0.2	
Navy Enlisted	100	±1	7	18	19	33	24	±3	3.5	±0.1	
E1 – E4	100	±1	9	21	20	32	18	±4	3.3	±0.2	
E5 – E9	100	±1	5	16	18	33	28	±5	3.6	±0.1	
Navy Officers	100	±1	9	26	19	33	14	±4	3.2	±0.1	
O1 – O3	100	±1	9	25	19	35	13	±5	3.2	±0.2	
O4 – O6	100	±1	9	28	18	31	13	±4	3.1	±0.2	
Marine Corps Enlisted	100	±1	10	22	17	29	22	±4	3.3	±0.1	
E1 – E4	100	±1	12	25	18	27	18	±5	3.1	±0.2	
E5 – E9	100	±1	7	17	15	31	29	±5	3.6	±0.2	
Marine Corps Officers	100	±1	7	19	20	36	18	±4	3.4	±0.1	
O1 – O3	100	±0	7	20	20	35	18	±5	3.4	±0.2	
O4 – O6	100	±1	6	20	22	37	15	±6	3.4	±0.2	
Air Force Enlisted	99	±1	6	15	20	33	26	±3	3.6	±0.1	
E1 – E4	100	±1	9	17	23	27	24	±5	3.4	±0.2	
E5 – E9	99	±2	4	14	18	37	27	±5	3.7	±0.1	
Air Force Officers	99	±1	7	27	17	33	15	±4	3.2	±0.1	
O1 – O3	100	±1	8	25	17	34	16	±5	3.3	±0.2	
O4 – O6	99	±1	7	30	17	32	14	±4	3.2	±0.2	

Note. Percent responding are Service members who answered the question.

**81. How much do you agree or disagree with each of the following statements?**

**d. I would feel guilty if I left the military**

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	29	31	23	11	5	±2	2.3	±0.1	
Army	99	±1	31	32	22	11	5	±3	2.3	±0.1	
Navy	100	±1	26	34	24	11	5	±3	2.3	±0.1	
Marine Corps	99	±1	30	29	23	13	6	±4	2.4	±0.1	
Air Force	99	±1	30	29	23	12	6	±3	2.4	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	30	31	23	11	5	±2	2.3	±0.1	
3 to 5 Years of Service	99	±1	35	30	22	9	4	±3	2.2	±0.1	
6 to 9 Years of Service	99	±1	26	31	24	13	6	±2	2.4	±0.1	
E1 – E4	99	±1	35	29	23	9	4	±3	2.2	±0.1	
E5 – E9	99	±1	26	31	24	12	6	±3	2.4	±0.1	
Officers	99	±1	23	34	21	16	5	±2	2.4	±0.1	
W1 – W5	99	±1	27	32	25	10	6	±5	2.4	±0.2	
O1 – O3	100	±1	21	33	21	18	5	±3	2.5	±0.1	
O4 – O6	99	±1	26	36	21	14	4	±3	2.3	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	29	32	23	11	5	±2	2.3	±0.1	
Overseas	99	±1	32	29	22	11	5	±3	2.3	±0.1	
Europe	99	±1	31	30	24	11	4	±4	2.3	±0.1	
Asia and Pacific	99	±1	33	29	20	11	6	±5	2.3	±0.2	
On Base	99	±1	32	29	24	10	5	±3	2.3	±0.1	
Off Base	99	±1	27	33	22	12	5	±2	2.4	±0.1	
<b>EDUCATION</b>											
No College	99	±1	31	29	25	10	6	±3	2.3	±0.1	
Some College	99	±1	30	31	23	11	5	±2	2.3	±0.1	
4-year Degree	98	±2	26	32	21	16	5	±3	2.4	±0.1	
Grad/Prof Degree	99	±1	28	36	20	13	4	±3	2.3	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	29	31	21	13	6	±2	2.4	±0.1	
Total Minority	99	±1	30	31	26	9	4	±2	2.3	±0.1	
Non-Hispanic Black	99	±1	34	34	22	7	3	±3	2.1	±0.1	
Hispanic	99	±1	26	30	27	11	6	±3	2.4	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

d. I would feel guilty if I left the military

	Percent Responding		Percentages					Max ME	Average Agreement			
			1	2	3	4	5					
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	99	±1	30	31	24	10	5	±4	2.3	±0.1		
Single w/o Child(ren)	100	±1	33	31	21	10	4	±3	2.2	±0.1		
Married w/ Child(ren)	99	±1	26	31	25	13	6	±3	2.4	±0.1		
Married w/o Child(ren)	99	±1	29	33	22	11	5	±4	2.3	±0.1		
Working Spouse	99	±1	27	31	23	13	7	±3	2.4	±0.1		
Dual Service Spouse	99	±1	28	32	24	12	5	±4	2.3	±0.1		
<b>GENDER</b>												
Male	99	±1	30	31	23	11	5	±2	2.3	±0.1		
Enlisted	99	±1	31	30	23	11	5	±2	2.3	±0.1		
Officers	99	±1	24	34	21	16	5	±2	2.4	±0.1		
Female	99	±1	27	34	22	11	5	±3	2.3	±0.1		
Enlisted	99	±1	29	33	22	10	5	±3	2.3	±0.1		
Officers	99	±1	20	38	21	16	4	±4	2.5	±0.1		
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	99	±1	32	31	22	9	5	±4	2.2	±0.1		
E1 – E4	99	±1	37	30	22	8	3	±5	2.1	±0.2		
E5 – E9	99	±1	28	33	23	11	6	±5	2.3	±0.1		
Army Officers	99	±1	23	34	21	17	5	±3	2.5	±0.1		
O1 – O3	99	±1	20	32	19	22	7	±5	2.6	±0.2		
O4 – O6	98	±2	24	35	22	15	3	±5	2.4	±0.1		
Navy Enlisted	100	±1	27	33	24	10	5	±3	2.3	±0.1		
E1 – E4	99	±1	34	32	23	6	4	±5	2.1	±0.1		
E5 – E9	100	±1	22	34	25	13	6	±5	2.5	±0.2		
Navy Officers	100	±1	23	39	21	13	4	±4	2.4	±0.1		
O1 – O3	100	±1	23	37	22	15	4	±5	2.4	±0.2		
O4 – O6	100	±1	23	43	20	11	3	±5	2.3	±0.1		
Marine Corps Enlisted	99	±1	31	29	22	12	6	±4	2.3	±0.1		
E1 – E4	99	±1	35	29	21	11	5	±6	2.2	±0.2		
E5 – E9	99	±1	24	30	25	13	8	±5	2.5	±0.2		
Marine Corps Officers	99	±1	19	28	25	21	6	±4	2.7	±0.1		
O1 – O3	99	±1	16	28	25	24	7	±5	2.8	±0.2		
O4 – O6	99	±1	25	30	22	19	4	±6	2.5	±0.2		
Air Force Enlisted	98	±2	31	27	24	12	6	±4	2.3	±0.1		
E1 – E4	99	±1	33	27	24	11	5	±5	2.3	±0.2		
E5 – E9	98	±2	29	28	24	12	7	±5	2.4	±0.2		
Air Force Officers	99	±1	25	34	21	15	5	±4	2.4	±0.1		
O1 – O3	100	±1	23	34	22	17	5	±5	2.5	±0.2		
O4 – O6	99	±1	29	34	19	13	5	±5	2.3	±0.2		

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

e. Generally, on a day-to-day basis, I am happy with my life in the military

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	6	13	20	46	15	±2	3.5	±0.1	
Army	100	±1	8	15	22	45	11	±3	3.4	±0.1	
Navy	99	±1	5	12	21	46	15	±3	3.5	±0.1	
Marine Corps	100	±1	8	16	20	41	15	±4	3.4	±0.1	
Air Force	100	±1	4	9	18	49	20	±3	3.7	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	7	14	22	44	13	±2	3.4	±0.1	
3 to 5 Years of Service	100	±1	9	18	24	41	8	±3	3.2	±0.1	
6 to 9 Years of Service	100	±1	5	12	22	48	12	±3	3.5	±0.1	
E1 – E4	100	±1	11	18	26	37	8	±3	3.1	±0.1	
E5 – E9	99	±1	3	10	18	50	18	±3	3.7	±0.1	
Officers	99	±1	2	7	12	56	24	±2	3.9	±0.1	
W1 – W5	99	±1	1	7	14	55	23	±5	3.9	±0.1	
O1 – O3	100	±1	2	9	14	55	19	±3	3.8	±0.1	
O4 – O6	99	±1	1	4	9	57	29	±3	4.1	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	6	13	19	46	16	±2	3.5	±0.1	
Overseas	100	±1	6	12	25	45	12	±3	3.5	±0.1	
Europe	100	±1	5	12	27	45	11	±4	3.5	±0.1	
Asia and Pacific	100	±1	6	13	23	44	13	±5	3.5	±0.1	
On Base	100	±1	8	14	24	41	13	±3	3.4	±0.1	
Off Base	99	±1	4	11	18	49	17	±2	3.6	±0.1	
<b>EDUCATION</b>											
No College	100	±1	10	16	27	37	11	±3	3.2	±0.1	
Some College	99	±1	5	13	20	47	14	±3	3.5	±0.1	
4-year Degree	100	±1	3	8	17	52	20	±3	3.8	±0.1	
Grad/Prof Degree	100	±1	2	6	11	55	26	±3	4.0	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	6	13	19	46	16	±2	3.5	±0.1	
Total Minority	99	±1	5	11	24	46	14	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	4	11	22	49	14	±3	3.6	±0.1	
Hispanic	100	±1	6	13	23	46	13	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

## 81. How much do you agree or disagree with each of the following statements?

e. Generally, on a day-to-day basis, I am happy with my life in the military

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	6	11	24	45	15	±4	3.5	±0.1	
Single w/o Child(ren)	100	±1	10	16	25	39	10	±3	3.3	±0.1	
Married w/ Child(ren)	99	±1	3	10	16	52	19	±3	3.7	±0.1	
Married w/o Child(ren)	100	±1	6	14	22	43	15	±4	3.5	±0.1	
Working Spouse	100	±1	4	11	18	48	19	±3	3.7	±0.1	
Dual Service Spouse	100	±1	6	13	17	49	15	±4	3.5	±0.1	
<b>GENDER</b>											
Male	100	±1	6	13	21	46	15	±2	3.5	±0.1	
Enlisted	100	±1	7	14	22	44	13	±2	3.4	±0.1	
Officers	99	±1	2	6	12	56	23	±2	3.9	±0.1	
Female	99	±1	7	13	19	46	15	±3	3.5	±0.1	
Enlisted	99	±1	8	14	20	45	13	±3	3.4	±0.1	
Officers	100	±1	3	8	13	52	25	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	9	16	23	43	9	±4	3.3	±0.1	
E1 – E4	100	±1	15	19	26	35	5	±5	3.0	±0.2	
E5 – E9	100	±1	4	13	20	50	13	±5	3.6	±0.1	
Army Officers	99	±1	2	8	14	57	19	±3	3.8	±0.1	
O1 – O3	99	±2	2	11	18	54	14	±5	3.7	±0.1	
O4 – O6	99	±1	1	4	8	60	25	±5	4.0	±0.1	
Navy Enlisted	99	±1	6	13	23	45	13	±4	3.5	±0.1	
E1 – E4	100	±1	10	19	29	34	9	±5	3.1	±0.1	
E5 – E9	99	±2	3	10	19	52	16	±5	3.7	±0.1	
Navy Officers	100	±1	1	6	12	57	24	±4	4.0	±0.1	
O1 – O3	100	±1	2	7	14	58	19	±5	3.9	±0.1	
O4 – O6	100	±1	1	4	9	57	29	±5	4.1	±0.1	
Marine Corps Enlisted	100	±1	8	18	22	39	13	±4	3.3	±0.1	
E1 – E4	100	±1	12	22	24	34	8	±5	3.0	±0.2	
E5 – E9	100	±1	3	9	17	48	22	±5	3.8	±0.1	
Marine Corps Officers	100	±1	1	4	10	57	28	±4	4.1	±0.1	
O1 – O3	100	±0	2	7	11	60	21	±5	3.9	±0.1	
O4 – O6	99	±1	1	1	9	55	34	±6	4.2	±0.1	
Air Force Enlisted	100	±1	4	9	20	48	19	±4	3.7	±0.1	
E1 – E4	100	±1	5	11	26	45	14	±5	3.5	±0.1	
E5 – E9	100	±1	3	8	16	50	22	±5	3.8	±0.1	
Air Force Officers	100	±1	2	6	11	53	27	±4	4.0	±0.1	
O1 – O3	100	±0	3	8	13	53	24	±5	3.9	±0.1	
O4 – O6	99	±1	1	4	10	53	32	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

**81. How much do you agree or disagree with each of the following statements?**

**f. It would be difficult for me to leave the military and give up the benefits that are available in the Service**

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	11	21	20	32	16	±2	3.2	±0.1	
Army	100	±1	14	24	19	29	14	±3	3.0	±0.1	
Navy	100	±1	8	18	20	36	17	±3	3.4	±0.1	
Marine Corps	100	±1	14	25	21	26	14	±3	3.0	±0.1	
Air Force	100	±1	8	18	19	35	19	±3	3.4	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	12	21	20	32	16	±2	3.2	±0.1	
3 to 5 Years of Service	100	±1	14	23	18	30	15	±3	3.1	±0.1	
6 to 9 Years of Service	100	±1	9	20	19	34	18	±2	3.3	±0.1	
E1 – E4	100	±1	15	22	20	28	14	±3	3.0	±0.1	
E5 – E9	100	±1	8	19	20	34	18	±3	3.3	±0.1	
Officers	100	±1	8	22	19	36	15	±2	3.3	±0.1	
W1 – W5	99	±1	10	28	21	27	14	±5	3.1	±0.1	
O1 – O3	100	±1	7	19	17	40	16	±3	3.4	±0.1	
O4 – O6	99	±1	8	25	20	32	14	±3	3.2	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	11	21	19	33	17	±2	3.2	±0.1	
Overseas	100	±1	12	23	21	30	13	±3	3.1	±0.1	
Europe	100	±1	12	23	20	34	12	±4	3.1	±0.1	
Asia and Pacific	99	±1	12	25	21	27	15	±4	3.1	±0.2	
On Base	100	±1	14	22	19	31	14	±3	3.1	±0.1	
Off Base	100	±1	9	20	20	33	18	±2	3.3	±0.1	
<b>EDUCATION</b>											
No College	100	±1	13	20	21	32	15	±3	3.1	±0.1	
Some College	100	±1	10	21	19	32	17	±2	3.2	±0.1	
4-year Degree	100	±1	9	20	20	35	16	±3	3.3	±0.1	
Grad/Prof Degree	99	±1	11	25	19	32	13	±3	3.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	11	21	18	33	17	±2	3.2	±0.1	
Total Minority	99	±1	11	21	22	32	15	±2	3.2	±0.1	
Non-Hispanic Black	99	±1	11	24	22	30	12	±3	3.1	±0.1	
Hispanic	100	±1	10	20	22	31	17	±3	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

f. It would be difficult for me to leave the military and give up the benefits that are available in the Service

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	11	20	22	31	16	±4	3.2	±0.1	
Single w/o Child(ren)	100	±1	14	23	22	29	12	±3	3.0	±0.1	
Married w/ Child(ren)	100	±1	8	19	18	35	19	±3	3.4	±0.1	
Married w/o Child(ren)	100	±1	11	21	18	33	18	±4	3.3	±0.1	
Working Spouse	100	±1	9	21	19	33	18	±3	3.3	±0.1	
Dual Service Spouse	100	±1	10	23	15	35	17	±4	3.3	±0.1	
<b>GENDER</b>											
Male	100	±1	11	21	20	32	16	±2	3.2	±0.1	
Enlisted	100	±1	12	21	20	32	16	±2	3.2	±0.1	
Officers	100	±1	8	22	19	36	14	±2	3.3	±0.1	
Female	100	±1	9	22	18	31	19	±3	3.3	±0.1	
Enlisted	99	±1	9	22	19	31	19	±3	3.3	±0.1	
Officers	100	±1	8	23	15	35	20	±4	3.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	15	24	19	28	14	±3	3.0	±0.1	
E1 – E4	100	±1	18	24	20	26	12	±5	2.9	±0.2	
E5 – E9	100	±1	12	25	19	29	16	±5	3.1	±0.2	
Army Officers	99	±1	9	25	20	33	13	±3	3.2	±0.1	
O1 – O3	100	±1	7	24	19	37	13	±5	3.3	±0.2	
O4 – O6	99	±1	10	25	21	31	13	±5	3.1	±0.2	
Navy Enlisted	100	±1	9	18	20	36	18	±4	3.4	±0.1	
E1 – E4	100	±1	14	21	18	33	14	±5	3.1	±0.2	
E5 – E9	100	±1	5	16	21	38	20	±5	3.5	±0.1	
Navy Officers	100	±1	7	21	19	38	15	±4	3.3	±0.1	
O1 – O3	100	±1	6	18	19	44	13	±5	3.4	±0.2	
O4 – O6	100	±1	9	23	19	33	16	±4	3.3	±0.2	
Marine Corps Enlisted	100	±1	15	26	21	25	13	±4	3.0	±0.1	
E1 – E4	100	±1	18	29	21	21	11	±5	2.8	±0.2	
E5 – E9	100	±1	9	20	21	32	18	±5	3.3	±0.2	
Marine Corps Officers	100	±1	7	20	20	38	15	±4	3.3	±0.1	
O1 – O3	100	±1	6	17	19	41	17	±5	3.5	±0.2	
O4 – O6	100	±1	8	24	23	35	11	±6	3.2	±0.2	
Air Force Enlisted	100	±1	8	17	20	35	20	±4	3.4	±0.1	
E1 – E4	100	±1	9	17	20	33	21	±5	3.4	±0.2	
E5 – E9	100	±1	8	17	20	37	19	±5	3.4	±0.1	
Air Force Officers	100	±1	7	22	16	37	18	±4	3.4	±0.1	
O1 – O3	100	±0	8	17	14	40	21	±5	3.5	±0.2	
O4 – O6	99	±1	7	27	19	32	15	±4	3.2	±0.2	

Note. Percent responding are Service members who answered the question.

**81. How much do you agree or disagree with each of the following statements?**

**g. I would not leave the military right now because I have a sense of obligation to the people in it**

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	13	23	29	23	12	±2	3.0	±0.1	
Army	99	±1	16	25	27	22	11	±3	2.9	±0.1	
Navy	100	±1	12	23	30	23	12	±3	3.0	±0.1	
Marine Corps	100	±1	14	23	28	23	13	±3	3.0	±0.1	
Air Force	100	±1	11	23	30	25	12	±3	3.0	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	14	24	29	22	11	±2	2.9	±0.1	
3 to 5 Years of Service	100	±1	18	28	28	17	8	±3	2.7	±0.1	
6 to 9 Years of Service	100	±1	13	25	31	21	10	±2	2.9	±0.1	
E1 – E4	100	±1	17	24	29	20	10	±3	2.8	±0.1	
E5 – E9	100	±1	12	23	29	23	13	±3	3.0	±0.1	
Officers	100	±1	8	23	26	30	13	±2	3.2	±0.1	
W1 – W5	99	±1	11	26	27	26	11	±4	3.0	±0.2	
O1 – O3	100	±1	9	22	27	30	13	±3	3.2	±0.1	
O4 – O6	99	±1	6	23	26	30	14	±3	3.2	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	13	23	29	23	12	±2	3.0	±0.1	
Overseas	100	±1	14	24	28	23	10	±3	2.9	±0.1	
Europe	100	±1	13	26	28	24	10	±4	2.9	±0.1	
Asia and Pacific	100	±1	15	23	28	23	11	±4	2.9	±0.2	
On Base	100	±1	15	22	29	22	12	±3	2.9	±0.1	
Off Base	100	±1	12	25	29	24	11	±2	3.0	±0.1	
<b>EDUCATION</b>											
No College	100	±1	15	22	31	21	11	±3	2.9	±0.1	
Some College	100	±1	14	24	28	22	12	±2	2.9	±0.1	
4-year Degree	100	±1	9	22	29	26	14	±3	3.1	±0.1	
Grad/Prof Degree	99	±1	10	24	25	29	11	±3	3.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	13	24	28	23	12	±2	3.0	±0.1	
Total Minority	99	±1	13	23	30	23	11	±2	2.9	±0.1	
Non-Hispanic Black	99	±1	13	25	29	23	9	±3	2.9	±0.1	
Hispanic	100	±1	13	21	32	22	12	±3	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

g. I would not leave the military right now because I have a sense of obligation to the people in it

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	14	23	29	24	10	±4	2.9	±0.1	
Single w/o Child(ren)	100	±1	16	24	29	20	10	±3	2.8	±0.1	
Married w/ Child(ren)	99	±1	11	22	28	26	13	±2	3.1	±0.1	
Married w/o Child(ren)	100	±1	13	26	29	20	12	±4	2.9	±0.1	
Working Spouse	100	±1	12	24	28	23	14	±3	3.0	±0.1	
Dual Service Spouse	99	±1	12	27	27	24	11	±4	3.0	±0.1	
<b>GENDER</b>											
Male	100	±1	13	23	29	23	12	±2	3.0	±0.1	
Enlisted	100	±1	14	23	29	22	12	±2	2.9	±0.1	
Officers	100	±1	8	22	26	30	14	±2	3.2	±0.1	
Female	99	±1	13	26	30	21	10	±3	2.9	±0.1	
Enlisted	99	±1	14	27	31	19	9	±3	2.8	±0.1	
Officers	100	±1	8	25	27	28	12	±4	3.1	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	17	25	27	20	11	±3	2.8	±0.1	
E1 – E4	99	±1	20	26	26	19	9	±5	2.7	±0.2	
E5 – E9	99	±1	15	25	28	21	12	±4	2.9	±0.2	
Army Officers	99	±1	8	22	25	31	13	±3	3.2	±0.1	
O1 – O3	100	±1	9	22	26	29	14	±5	3.2	±0.2	
O4 – O6	99	±1	6	21	23	35	15	±5	3.3	±0.1	
Navy Enlisted	100	±1	12	23	30	23	12	±3	3.0	±0.1	
E1 – E4	100	±1	16	25	30	20	9	±4	2.8	±0.2	
E5 – E9	100	±1	10	21	30	24	15	±4	3.1	±0.2	
Navy Officers	100	±1	8	22	30	28	12	±3	3.1	±0.1	
O1 – O3	100	±1	10	23	28	29	10	±5	3.1	±0.2	
O4 – O6	100	±0	7	21	32	27	12	±4	3.2	±0.1	
Marine Corps Enlisted	100	±1	15	23	28	22	12	±4	2.9	±0.1	
E1 – E4	99	±1	18	25	28	20	10	±5	2.8	±0.2	
E5 – E9	100	±1	9	21	30	24	15	±5	3.1	±0.2	
Marine Corps Officers	100	±1	5	18	24	33	20	±4	3.4	±0.1	
O1 – O3	100	±1	6	16	24	36	18	±5	3.4	±0.2	
O4 – O6	100	±1	5	19	25	31	20	±6	3.4	±0.2	
Air Force Enlisted	100	±1	12	22	31	23	11	±3	3.0	±0.1	
E1 – E4	100	±1	11	21	33	21	13	±5	3.0	±0.2	
E5 – E9	100	±1	12	23	30	25	10	±5	3.0	±0.1	
Air Force Officers	100	±1	8	24	26	29	13	±3	3.2	±0.1	
O1 – O3	100	±0	8	22	27	30	13	±5	3.2	±0.2	
O4 – O6	99	±1	7	27	24	29	14	±4	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

h. I really feel as if the military's values are my own

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	6	9	26	40	18	±2	3.5	±0.1	
Army	99	±1	8	8	24	42	19	±3	3.6	±0.1	
Navy	100	±1	6	11	30	37	15	±3	3.4	±0.1	
Marine Corps	100	±1	8	10	25	37	20	±4	3.5	±0.1	
Air Force	100	±1	4	9	26	42	19	±3	3.6	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	7	10	28	38	16	±2	3.5	±0.1	
3 to 5 Years of Service	100	±1	9	13	32	34	13	±3	3.3	±0.1	
6 to 9 Years of Service	99	±1	6	9	27	42	16	±3	3.5	±0.1	
E1 – E4	100	±1	10	12	32	33	14	±3	3.3	±0.1	
E5 – E9	100	±1	5	8	25	43	19	±3	3.6	±0.1	
Officers	99	±1	2	6	16	50	27	±2	3.9	±0.1	
W1 – W5	99	±1	3	4	20	54	19	±5	3.8	±0.1	
O1 – O3	100	±1	2	7	17	50	24	±3	3.9	±0.1	
O4 – O6	99	±1	1	4	13	50	32	±3	4.1	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	6	9	27	40	19	±2	3.6	±0.1	
Overseas	99	±1	7	11	25	41	16	±3	3.5	±0.1	
Europe	99	±1	6	10	26	43	14	±4	3.5	±0.1	
Asia and Pacific	99	±1	8	11	24	39	18	±5	3.5	±0.2	
On Base	100	±1	8	9	28	37	18	±3	3.5	±0.1	
Off Base	100	±1	5	10	25	42	18	±2	3.6	±0.1	
<b>EDUCATION</b>											
No College	100	±1	8	11	32	35	14	±3	3.4	±0.1	
Some College	100	±1	7	10	27	40	17	±3	3.5	±0.1	
4-year Degree	99	±1	2	7	21	46	23	±3	3.8	±0.1	
Grad/Prof Degree	99	±1	3	6	14	49	28	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	6	9	26	39	20	±2	3.6	±0.1	
Total Minority	99	±1	6	9	27	42	16	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	6	10	27	42	15	±3	3.5	±0.1	
Hispanic	99	±1	6	9	28	42	16	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

## 81. How much do you agree or disagree with each of the following statements?

h. I really feel as if the military's values are my own

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	6	11	26	41	16	±4	3.5	±0.1	
Single w/o Child(ren)	100	±1	8	12	31	35	14	±3	3.3	±0.1	
Married w/ Child(ren)	99	±1	4	7	22	44	22	±3	3.7	±0.1	
Married w/o Child(ren)	100	±1	6	10	28	39	17	±4	3.5	±0.1	
Working Spouse	100	±1	4	8	24	44	20	±3	3.7	±0.1	
Dual Service Spouse	99	±1	6	10	28	40	16	±4	3.5	±0.1	
<b>GENDER</b>											
Male	100	±1	6	9	26	40	19	±2	3.6	±0.1	
Enlisted	100	±1	7	10	28	38	17	±2	3.5	±0.1	
Officers	99	±1	2	5	15	50	28	±2	4.0	±0.1	
Female	99	±1	6	11	27	40	15	±3	3.5	±0.1	
Enlisted	99	±1	7	12	29	39	13	±3	3.4	±0.1	
Officers	100	±1	2	7	20	47	23	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	9	8	26	40	18	±4	3.5	±0.1	
E1 – E4	100	±1	12	9	29	35	16	±5	3.3	±0.2	
E5 – E9	99	±1	6	7	22	45	19	±5	3.6	±0.2	
Army Officers	99	±1	2	6	14	52	27	±3	4.0	±0.1	
O1 – O3	99	±1	2	7	14	51	25	±5	3.9	±0.1	
O4 – O6	99	±1	2	4	10	51	34	±5	4.1	±0.1	
Navy Enlisted	100	±1	6	12	32	35	14	±3	3.4	±0.1	
E1 – E4	100	±1	9	16	37	29	9	±5	3.1	±0.1	
E5 – E9	100	±1	5	10	29	40	17	±5	3.5	±0.1	
Navy Officers	100	±1	2	6	20	50	22	±4	3.8	±0.1	
O1 – O3	100	±1	2	7	24	48	19	±5	3.7	±0.1	
O4 – O6	100	±1	1	4	17	51	26	±5	4.0	±0.1	
Marine Corps Enlisted	100	±1	8	11	26	36	18	±4	3.4	±0.1	
E1 – E4	99	±1	11	14	29	32	15	±5	3.2	±0.2	
E5 – E9	100	±1	4	7	21	43	25	±5	3.8	±0.2	
Marine Corps Officers	100	±1	1	3	12	50	34	±4	4.1	±0.1	
O1 – O3	99	±1	2	4	11	52	31	±5	4.1	±0.1	
O4 – O6	100	±1	1	3	12	46	39	±6	4.2	±0.2	
Air Force Enlisted	100	±1	4	9	29	41	16	±4	3.5	±0.1	
E1 – E4	99	±1	6	12	33	34	15	±5	3.4	±0.1	
E5 – E9	100	±1	3	8	27	45	17	±5	3.7	±0.1	
Air Force Officers	99	±1	2	6	15	48	29	±4	4.0	±0.1	
O1 – O3	100	±1	2	7	17	48	26	±5	3.9	±0.1	
O4 – O6	99	±1	1	5	13	48	34	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

**81. How much do you agree or disagree with each of the following statements?**

i. I would have difficulty finding a job if I left the military

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	41	31	17	7	3	±2	2.0	±0.1	
Army	99	±1	44	31	15	7	2	±3	1.9	±0.1	
Navy	100	±1	37	32	20	8	4	±3	2.1	±0.1	
Marine Corps	100	±1	44	31	15	6	4	±4	1.9	±0.1	
Air Force	99	±1	38	32	19	8	3	±3	2.1	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	37	32	19	8	4	±2	2.1	±0.1	
3 to 5 Years of Service	99	±1	39	33	17	9	3	±3	2.0	±0.1	
6 to 9 Years of Service	99	±1	38	32	18	8	5	±3	2.1	±0.1	
E1 – E4	99	±1	38	30	19	9	4	±3	2.1	±0.1	
E5 – E9	99	±1	37	33	19	7	3	±3	2.1	±0.1	
Officers	100	±1	56	31	8	3	1	±2	1.6	±0.1	
W1 – W5	99	±1	51	35	9	3	2	±5	1.7	±0.1	
O1 – O3	100	±1	55	31	8	5	1	±3	1.7	±0.1	
O4 – O6	99	±1	59	30	8	2	1	±3	1.5	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	40	32	18	7	3	±2	2.0	±0.1	
Overseas	99	±1	42	31	16	7	4	±3	2.0	±0.1	
Europe	99	±1	42	31	16	9	2	±4	2.0	±0.1	
Asia and Pacific	99	±1	42	31	17	5	5	±5	2.0	±0.2	
On Base	99	±1	41	31	17	8	4	±3	2.0	±0.1	
Off Base	99	±1	41	32	17	7	3	±2	2.0	±0.1	
<b>EDUCATION</b>											
No College	99	±1	32	31	23	10	5	±3	2.3	±0.1	
Some College	99	±1	39	32	18	8	3	±3	2.0	±0.1	
4-year Degree	100	±1	50	31	11	6	2	±3	1.8	±0.1	
Grad/Prof Degree	99	±1	62	28	7	2	1	±3	1.5	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	43	31	15	7	3	±2	1.9	±0.1	
Total Minority	99	±1	36	31	21	8	4	±2	2.1	±0.1	
Non-Hispanic Black	99	±1	36	34	20	8	3	±3	2.1	±0.1	
Hispanic	99	±1	37	30	21	8	4	±3	2.1	±0.1	

Note. Percent responding are Service members who answered the question.

## 81. How much do you agree or disagree with each of the following statements?

i. I would have difficulty finding a job if I left the military

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	38	35	20	5	3	±4	2.0	±0.1	
Single w/o Child(ren)	100	±1	40	31	18	8	3	±3	2.0	±0.1	
Married w/ Child(ren)	99	±1	41	32	17	7	3	±3	2.0	±0.1	
Married w/o Child(ren)	100	±1	40	32	16	9	3	±4	2.0	±0.1	
Working Spouse	99	±1	41	32	16	8	3	±3	2.0	±0.1	
Dual Service Spouse	99	±1	40	33	16	8	2	±5	2.0	±0.1	
<b>GENDER</b>											
Male	99	±1	41	31	17	7	3	±2	2.0	±0.1	
Enlisted	100	±1	38	31	19	8	4	±2	2.1	±0.1	
Officers	99	±1	56	31	8	4	1	±2	1.6	±0.1	
Female	99	±1	36	35	18	8	4	±3	2.1	±0.1	
Enlisted	99	±1	32	35	19	9	4	±3	2.2	±0.1	
Officers	100	±1	56	33	8	2	1	±4	1.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	40	32	17	8	3	±4	2.0	±0.1	
E1 – E4	99	±1	40	31	16	9	3	±5	2.0	±0.2	
E5 – E9	99	±1	41	32	18	7	2	±5	2.0	±0.1	
Army Officers	99	±1	61	30	6	3	1	±3	1.5	±0.1	
O1 – O3	99	±1	63	29	5	3	1	±5	1.5	±0.1	
O4 – O6	99	±1	62	28	7	2	1	±5	1.5	±0.1	
Navy Enlisted	100	±1	34	32	22	8	5	±3	2.2	±0.1	
E1 – E4	100	±1	36	30	19	10	5	±5	2.2	±0.1	
E5 – E9	100	±1	32	33	23	7	5	±5	2.2	±0.2	
Navy Officers	100	±1	56	32	8	4	0	±4	1.6	±0.1	
O1 – O3	100	±1	54	33	7	5	1	±5	1.6	±0.1	
O4 – O6	100	±1	59	30	8	2	0	±5	1.5	±0.1	
Marine Corps Enlisted	100	±1	44	30	16	6	4	±4	2.0	±0.1	
E1 – E4	99	±1	45	28	16	7	4	±6	2.0	±0.2	
E5 – E9	100	±1	42	34	15	5	4	±5	2.0	±0.2	
Marine Corps Officers	100	±1	52	33	9	4	2	±4	1.7	±0.1	
O1 – O3	100	±1	49	34	10	5	2	±5	1.8	±0.1	
O4 – O6	100	±0	57	32	8	2	1	±6	1.6	±0.1	
Air Force Enlisted	99	±1	35	32	21	9	3	±4	2.1	±0.1	
E1 – E4	99	±1	33	29	25	10	4	±5	2.2	±0.2	
E5 – E9	99	±1	36	34	18	9	2	±5	2.1	±0.1	
Air Force Officers	100	±1	52	31	11	4	2	±4	1.7	±0.1	
O1 – O3	100	±1	49	31	12	6	2	±5	1.8	±0.1	
O4 – O6	99	±1	56	32	9	2	1	±5	1.6	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

j. Generally, on a day-to-day basis, I am proud to be in the military

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	2	2	12	46	37	±2	4.1	±0.1	
Army	99	±1	2	2	13	49	33	±3	4.1	±0.1	
Navy	100	±1	2	3	13	46	36	±3	4.1	±0.1	
Marine Corps	100	±1	4	3	12	40	41	±4	4.1	±0.1	
Air Force	100	±1	1	2	12	45	40	±3	4.2	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	3	3	14	47	34	±2	4.1	±0.1	
3 to 5 Years of Service	100	±1	4	4	17	47	27	±3	3.9	±0.1	
6 to 9 Years of Service	100	±1	2	2	13	46	37	±3	4.1	±0.1	
E1 – E4	99	±1	4	4	20	45	27	±3	3.9	±0.1	
E5 – E9	100	±1	1	2	9	48	40	±3	4.2	±0.1	
Officers	100	±1	1	1	4	42	52	±2	4.4	±0.1	
W1 – W5	99	±1	0	1	5	45	49	±5	4.4	±0.1	
O1 – O3	100	±1	1	1	5	45	49	±3	4.4	±0.1	
O4 – O6	99	±1	0	0	4	38	57	±3	4.5	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	2	2	12	46	38	±2	4.1	±0.1	
Overseas	100	±1	3	2	15	48	32	±3	4.0	±0.1	
Europe	100	±1	2	2	14	51	31	±5	4.1	±0.1	
Asia and Pacific	100	±1	2	3	16	45	33	±5	4.1	±0.1	
On Base	100	±1	3	2	14	46	33	±3	4.0	±0.1	
Off Base	100	±1	1	2	11	46	39	±2	4.2	±0.1	
<b>EDUCATION</b>											
No College	100	±1	3	4	19	45	29	±4	3.9	±0.1	
Some College	100	±1	2	2	12	48	36	±3	4.1	±0.1	
4-year Degree	100	±1	1	1	7	44	47	±3	4.4	±0.1	
Grad/Prof Degree	99	±1	1	1	5	42	52	±3	4.4	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	2	2	11	46	39	±3	4.2	±0.1	
Total Minority	99	±1	3	3	15	46	34	±2	4.1	±0.1	
Non-Hispanic Black	99	±1	2	2	16	47	32	±3	4.0	±0.1	
Hispanic	99	±1	2	3	14	44	37	±4	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

j. Generally, on a day-to-day basis, I am proud to be in the military

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	3	3	12	47	35	±4	4.1	±0.1	
Single w/o Child(ren)	100	±1	4	3	17	47	29	±3	3.9	±0.1	
Married w/ Child(ren)	99	±1	1	1	8	46	44	±3	4.3	±0.1	
Married w/o Child(ren)	100	±1	2	3	14	46	35	±4	4.1	±0.1	
Working Spouse	100	±1	1	2	10	45	42	±3	4.2	±0.1	
Dual Service Spouse	99	±1	2	3	13	49	34	±4	4.1	±0.1	
<b>GENDER</b>											
Male	100	±1	2	2	12	46	37	±2	4.1	±0.1	
Enlisted	100	±1	3	3	14	47	34	±2	4.1	±0.1	
Officers	99	±1	1	1	4	42	53	±2	4.5	±0.1	
Female	99	±1	2	2	15	45	35	±3	4.1	±0.1	
Enlisted	99	±1	3	2	17	45	33	±3	4.0	±0.1	
Officers	100	±1	1	1	6	45	48	±4	4.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	3	2	14	50	30	±4	4.0	±0.1	
E1 – E4	99	±1	4	4	19	48	25	±5	3.9	±0.1	
E5 – E9	99	±1	2	1	9	53	35	±5	4.2	±0.1	
Army Officers	99	±1	0	1	5	45	49	±3	4.4	±0.1	
O1 – O3	99	±1	0	1	6	47	46	±5	4.4	±0.1	
O4 – O6	99	±1	0	1	4	40	54	±5	4.5	±0.1	
Navy Enlisted	100	±1	3	3	15	47	33	±4	4.0	±0.1	
E1 – E4	99	±1	5	5	21	47	23	±5	3.8	±0.1	
E5 – E9	100	±1	1	2	10	47	40	±5	4.2	±0.1	
Navy Officers	100	±1	0	1	4	44	51	±4	4.4	±0.1	
O1 – O3	100	±1	0	1	4	49	46	±5	4.4	±0.1	
O4 – O6	100	±0	1	0	3	40	57	±5	4.5	±0.1	
Marine Corps Enlisted	100	±1	4	3	13	41	38	±4	4.0	±0.1	
E1 – E4	99	±1	7	5	18	41	30	±6	3.8	±0.2	
E5 – E9	100	±1	0	1	5	42	52	±5	4.4	±0.1	
Marine Corps Officers	100	±1	0	0	1	35	62	±4	4.6	±0.1	
O1 – O3	100	±1	1	1	2	38	60	±5	4.6	±0.1	
O4 – O6	100	±1	1	0	1	32	66	±6	4.6	±0.1	
Air Force Enlisted	100	±1	1	2	14	46	37	±4	4.2	±0.1	
E1 – E4	100	±1	2	1	22	44	31	±5	4.0	±0.1	
E5 – E9	100	±1	1	2	8	47	41	±5	4.3	±0.1	
Air Force Officers	100	±1	1	0	5	40	54	±4	4.5	±0.1	
O1 – O3	100	±0	1	0	5	43	51	±5	4.4	±0.1	
O4 – O6	99	±1	0	0	4	36	59	±5	4.5	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

k. If I left the military, I would feel like I had let my country down

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	32	35	21	8	4	±2	2.2	±0.1	
Army	100	±1	35	35	18	8	4	±3	2.1	±0.1	
Navy	100	±1	27	36	24	9	5	±3	2.3	±0.1	
Marine Corps	100	±1	36	34	19	8	3	±4	2.1	±0.1	
Air Force	100	±1	32	33	22	8	4	±3	2.2	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	32	34	22	8	4	±2	2.2	±0.1	
3 to 5 Years of Service	100	±1	35	35	20	6	3	±3	2.1	±0.1	
6 to 9 Years of Service	100	±1	33	33	21	9	5	±2	2.2	±0.1	
E1 – E4	100	±1	32	32	23	8	4	±3	2.2	±0.1	
E5 – E9	100	±1	32	35	20	8	5	±3	2.2	±0.1	
Officers	100	±1	31	38	17	10	4	±2	2.2	±0.1	
W1 – W5	99	±1	34	37	19	6	4	±5	2.1	±0.1	
O1 – O3	100	±1	30	37	18	11	4	±3	2.2	±0.1	
O4 – O6	99	±1	32	40	15	9	4	±3	2.1	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	31	35	21	9	4	±2	2.2	±0.1	
Overseas	100	±1	36	32	20	7	4	±3	2.1	±0.1	
Europe	100	±1	36	32	21	6	4	±4	2.1	±0.1	
Asia and Pacific	99	±1	36	33	19	7	4	±5	2.1	±0.2	
On Base	100	±1	33	33	21	9	4	±3	2.2	±0.1	
Off Base	100	±1	32	36	21	8	4	±2	2.2	±0.1	
<b>EDUCATION</b>											
No College	100	±1	31	33	24	7	5	±3	2.2	±0.1	
Some College	100	±1	33	34	21	8	4	±2	2.2	±0.1	
4-year Degree	100	±1	32	35	19	10	4	±3	2.2	±0.1	
Grad/Prof Degree	100	±1	34	39	15	9	3	±3	2.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	31	36	19	9	4	±2	2.2	±0.1	
Total Minority	99	±1	33	32	23	8	4	±2	2.2	±0.1	
Non-Hispanic Black	99	±1	36	34	22	6	3	±3	2.1	±0.1	
Hispanic	100	±1	31	32	23	9	5	±3	2.2	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

k. If I left the military, I would feel like I had let my country down

	Percent Responding		Percentages					Max ME	Average Agreement			
			1	2	3	4	5					
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	100	±1	34	34	20	8	4	±4	2.1	±0.1		
Single w/o Child(ren)	100	±1	34	34	21	7	4	±3	2.1	±0.1		
Married w/ Child(ren)	100	±1	32	35	20	9	5	±3	2.2	±0.1		
Married w/o Child(ren)	100	±1	28	37	23	8	4	±4	2.2	±0.1		
Working Spouse	100	±1	30	37	20	8	5	±3	2.2	±0.1		
Dual Service Spouse	100	±1	28	37	22	9	4	±4	2.2	±0.1		
<b>GENDER</b>												
Male	100	±1	33	34	20	9	4	±2	2.2	±0.1		
Enlisted	100	±1	33	33	21	8	4	±2	2.2	±0.1		
Officers	100	±1	32	38	16	10	4	±2	2.2	±0.1		
Female	100	±1	29	38	24	6	4	±3	2.2	±0.1		
Enlisted	100	±1	29	37	24	6	3	±3	2.2	±0.1		
Officers	100	±1	28	39	20	9	4	±4	2.2	±0.1		
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	100	±1	35	35	19	8	4	±4	2.1	±0.1		
E1 – E4	100	±1	35	34	19	8	4	±5	2.1	±0.2		
E5 – E9	100	±1	36	35	19	7	4	±5	2.1	±0.1		
Army Officers	99	±1	32	38	15	11	5	±3	2.2	±0.1		
O1 – O3	100	±1	32	34	16	12	5	±5	2.2	±0.2		
O4 – O6	99	±1	30	42	13	11	4	±5	2.2	±0.1		
Navy Enlisted	100	±1	26	35	25	9	6	±3	2.3	±0.1		
E1 – E4	100	±1	30	31	25	9	5	±4	2.3	±0.2		
E5 – E9	100	±1	24	37	24	8	6	±5	2.4	±0.1		
Navy Officers	100	±1	32	40	17	8	3	±4	2.1	±0.1		
O1 – O3	100	±1	33	38	18	8	3	±5	2.1	±0.1		
O4 – O6	100	±1	32	43	15	8	2	±5	2.1	±0.1		
Marine Corps Enlisted	100	±1	36	34	19	7	3	±4	2.1	±0.1		
E1 – E4	100	±1	37	34	20	6	2	±6	2.0	±0.2		
E5 – E9	100	±1	36	34	16	9	6	±5	2.1	±0.2		
Marine Corps Officers	100	±1	28	37	18	12	4	±4	2.3	±0.1		
O1 – O3	100	±0	25	36	21	14	4	±5	2.4	±0.2		
O4 – O6	100	±1	33	37	15	12	3	±6	2.2	±0.2		
Air Force Enlisted	100	±1	33	32	24	8	4	±4	2.2	±0.1		
E1 – E4	100	±1	29	29	29	8	5	±5	2.3	±0.2		
E5 – E9	100	±1	35	34	19	7	4	±5	2.1	±0.1		
Air Force Officers	100	±1	31	37	17	10	4	±4	2.2	±0.1		
O1 – O3	100	±0	28	38	18	12	4	±5	2.3	±0.2		
O4 – O6	99	±1	35	37	16	8	4	±5	2.1	±0.1		

Note. Percent responding are Service members who answered the question.

**81. How much do you agree or disagree with each of the following statements?**

**I. I continue to serve in the military because leaving would require considerable sacrifice**

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	21	32	26	16	5	±2	2.5	±0.1	
Army	99	±1	24	35	23	13	5	±3	2.4	±0.1	
Navy	100	±1	17	29	29	18	7	±3	2.7	±0.1	
Marine Corps	100	±1	26	35	23	12	3	±4	2.3	±0.1	
Air Force	99	±1	17	31	28	18	5	±3	2.6	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	20	31	27	17	6	±2	2.6	±0.1	
3 to 5 Years of Service	100	±1	25	32	25	13	5	±3	2.4	±0.1	
6 to 9 Years of Service	100	±1	18	30	26	19	7	±2	2.7	±0.1	
E1 – E4	100	±1	23	29	27	15	5	±3	2.5	±0.1	
E5 – E9	99	±1	17	32	27	18	6	±3	2.6	±0.1	
Officers	100	±1	24	42	20	11	3	±2	2.3	±0.1	
W1 – W5	99	±1	24	38	21	14	4	±5	2.4	±0.1	
O1 – O3	100	±1	21	43	21	11	3	±3	2.3	±0.1	
O4 – O6	99	±1	27	42	18	11	2	±3	2.2	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	20	32	26	16	5	±2	2.5	±0.1	
Overseas	100	±1	23	33	24	15	5	±3	2.5	±0.1	
Europe	100	±1	20	34	26	16	4	±4	2.5	±0.1	
Asia and Pacific	100	±1	24	33	22	14	6	±4	2.4	±0.2	
On Base	99	±1	22	32	26	15	5	±3	2.5	±0.1	
Off Base	99	±1	20	33	26	16	5	±2	2.5	±0.1	
<b>EDUCATION</b>											
No College	99	±1	19	28	30	17	6	±3	2.6	±0.1	
Some College	99	±1	20	32	26	17	6	±3	2.6	±0.1	
4-year Degree	100	±1	23	37	25	12	3	±3	2.4	±0.1	
Grad/Prof Degree	99	±1	28	42	17	11	2	±3	2.2	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	22	34	25	15	5	±2	2.5	±0.1	
Total Minority	99	±1	19	30	28	18	6	±2	2.6	±0.1	
Non-Hispanic Black	99	±1	18	32	26	18	6	±3	2.6	±0.1	
Hispanic	100	±1	20	28	29	18	5	±3	2.6	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

I. I continue to serve in the military because leaving would require considerable sacrifice

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	21	29	29	15	6	±4	2.6	±0.1	
Single w/o Child(ren)	100	±1	24	32	27	13	4	±3	2.4	±0.1	
Married w/ Child(ren)	99	±1	18	33	24	18	6	±3	2.6	±0.1	
Married w/o Child(ren)	100	±1	21	32	26	16	5	±4	2.5	±0.1	
Working Spouse	99	±1	20	33	25	16	6	±3	2.5	±0.1	
Dual Service Spouse	100	±1	17	33	27	17	6	±4	2.6	±0.1	
<b>GENDER</b>											
Male	99	±1	21	32	26	16	5	±2	2.5	±0.1	
Enlisted	99	±1	20	30	27	17	6	±2	2.6	±0.1	
Officers	99	±1	24	42	20	11	3	±2	2.3	±0.1	
Female	99	±1	19	33	26	16	6	±3	2.6	±0.1	
Enlisted	99	±1	18	31	28	17	7	±3	2.6	±0.1	
Officers	100	±1	24	44	18	11	4	±4	2.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	24	33	24	13	5	±4	2.4	±0.1	
E1 – E4	99	±1	28	29	26	13	4	±5	2.4	±0.2	
E5 – E9	98	±2	20	37	23	13	6	±5	2.5	±0.1	
Army Officers	99	±1	25	42	18	12	2	±3	2.3	±0.1	
O1 – O3	99	±1	22	46	19	12	2	±5	2.3	±0.1	
O4 – O6	99	±1	28	40	18	11	2	±5	2.2	±0.1	
Navy Enlisted	100	±1	16	27	30	19	8	±3	2.8	±0.1	
E1 – E4	100	±1	19	27	30	17	7	±4	2.7	±0.1	
E5 – E9	100	±1	14	27	30	21	8	±5	2.8	±0.2	
Navy Officers	100	±1	23	43	21	10	2	±4	2.3	±0.1	
O1 – O3	99	±1	22	43	23	10	3	±5	2.3	±0.1	
O4 – O6	100	±1	26	43	18	11	2	±5	2.2	±0.1	
Marine Corps Enlisted	100	±1	26	34	23	13	3	±4	2.3	±0.1	
E1 – E4	100	±1	28	35	21	13	3	±5	2.3	±0.2	
E5 – E9	100	±1	23	33	27	13	4	±5	2.4	±0.1	
Marine Corps Officers	100	±1	24	42	22	8	3	±4	2.2	±0.1	
O1 – O3	100	±1	23	41	23	10	3	±5	2.3	±0.1	
O4 – O6	100	±1	28	42	21	7	3	±6	2.1	±0.1	
Air Force Enlisted	99	±1	16	29	30	20	6	±3	2.7	±0.1	
E1 – E4	100	±1	16	26	32	18	7	±5	2.8	±0.2	
E5 – E9	99	±2	16	31	28	21	4	±4	2.7	±0.1	
Air Force Officers	100	±1	22	41	20	12	4	±4	2.3	±0.1	
O1 – O3	100	±0	20	40	22	13	5	±5	2.4	±0.2	
O4 – O6	99	±1	25	43	18	11	3	±5	2.2	±0.1	

Note. Percent responding are Service members who answered the question.

**81. How much do you agree or disagree with each of the following statements?**

**m. I feel like being a member of the military can help me achieve what I want in life**

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	7	9	24	44	16	±2	3.5	±0.1	
Army	100	±1	8	10	23	43	15	±3	3.5	±0.1	
Navy	100	±1	5	8	24	45	18	±3	3.6	±0.1	
Marine Corps	100	±1	9	9	23	43	16	±4	3.5	±0.1	
Air Force	100	±1	5	10	24	45	16	±3	3.6	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	7	10	24	43	16	±2	3.5	±0.1	
3 to 5 Years of Service	100	±1	10	11	24	39	15	±3	3.4	±0.1	
6 to 9 Years of Service	100	±1	7	10	26	44	14	±3	3.5	±0.1	
E1 – E4	100	±1	10	11	23	39	17	±3	3.4	±0.1	
E5 – E9	100	±1	5	9	25	46	15	±3	3.6	±0.1	
Officers	99	±1	3	7	21	51	17	±2	3.7	±0.1	
W1 – W5	99	±1	4	7	25	47	17	±5	3.7	±0.1	
O1 – O3	100	±1	4	9	20	49	18	±3	3.7	±0.1	
O4 – O6	99	±1	3	5	21	55	16	±3	3.8	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	6	9	23	44	17	±2	3.6	±0.1	
Overseas	100	±1	7	9	26	43	15	±3	3.5	±0.1	
Europe	100	±1	7	10	28	41	14	±4	3.4	±0.1	
Asia and Pacific	100	±1	6	9	22	46	16	±5	3.6	±0.1	
On Base	100	±1	8	9	23	43	17	±3	3.5	±0.1	
Off Base	100	±1	6	10	24	45	16	±2	3.5	±0.1	
<b>EDUCATION</b>											
No College	100	±1	8	10	27	39	16	±4	3.4	±0.1	
Some College	100	±1	7	9	23	45	17	±3	3.6	±0.1	
4-year Degree	100	±1	5	9	23	46	18	±3	3.6	±0.1	
Grad/Prof Degree	99	±1	5	7	21	53	15	±3	3.7	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	7	10	23	44	17	±2	3.5	±0.1	
Total Minority	99	±1	6	8	25	45	16	±2	3.6	±0.1	
Non-Hispanic Black	99	±1	5	7	23	47	17	±3	3.6	±0.1	
Hispanic	100	±1	7	9	25	44	15	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

m. I feel like being a member of the military can help me achieve what I want in life

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	7	10	25	43	15	±4	3.5	±0.1	
Single w/o Child(ren)	100	±1	8	10	24	41	16	±3	3.5	±0.1	
Married w/ Child(ren)	100	±1	5	8	24	46	17	±3	3.6	±0.1	
Married w/o Child(ren)	100	±1	7	10	22	44	16	±4	3.5	±0.1	
Working Spouse	100	±1	5	9	23	46	17	±3	3.6	±0.1	
Dual Service Spouse	100	±1	8	11	22	45	14	±4	3.5	±0.1	
<b>GENDER</b>											
Male	100	±1	6	9	24	45	17	±2	3.6	±0.1	
Enlisted	100	±1	7	9	24	43	16	±2	3.5	±0.1	
Officers	99	±1	3	6	20	52	18	±2	3.8	±0.1	
Female	99	±1	8	12	24	40	15	±3	3.4	±0.1	
Enlisted	99	±1	9	12	25	39	15	±3	3.4	±0.1	
Officers	100	±1	4	13	23	46	13	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	9	11	23	42	15	±4	3.4	±0.1	
E1 – E4	100	±1	11	11	23	37	17	±5	3.4	±0.2	
E5 – E9	100	±1	7	10	24	46	14	±5	3.5	±0.1	
Army Officers	99	±1	4	8	23	49	15	±3	3.6	±0.1	
O1 – O3	99	±1	5	10	22	46	17	±5	3.6	±0.1	
O4 – O6	99	±1	3	6	21	55	15	±5	3.7	±0.1	
Navy Enlisted	100	±1	6	8	25	43	18	±4	3.6	±0.1	
E1 – E4	100	±1	9	12	23	39	18	±5	3.4	±0.1	
E5 – E9	100	±1	4	6	26	45	19	±5	3.7	±0.1	
Navy Officers	100	±1	3	6	19	56	17	±4	3.8	±0.1	
O1 – O3	100	±1	3	7	19	55	17	±5	3.8	±0.1	
O4 – O6	100	±1	2	5	19	57	16	±5	3.8	±0.1	
Marine Corps Enlisted	100	±1	9	10	23	42	16	±4	3.5	±0.1	
E1 – E4	100	±1	12	11	23	39	15	±6	3.3	±0.2	
E5 – E9	100	±1	4	6	25	47	17	±5	3.7	±0.1	
Marine Corps Officers	100	±1	2	5	19	53	21	±4	3.9	±0.1	
O1 – O3	100	±1	3	5	19	52	20	±5	3.8	±0.1	
O4 – O6	100	±0	1	3	21	55	19	±6	3.9	±0.1	
Air Force Enlisted	100	±1	5	10	25	44	15	±4	3.5	±0.1	
E1 – E4	100	±1	6	8	25	43	18	±5	3.6	±0.1	
E5 – E9	100	±1	5	11	25	45	14	±5	3.5	±0.1	
Air Force Officers	100	±1	3	8	20	49	19	±4	3.7	±0.1	
O1 – O3	100	±1	4	11	19	47	20	±5	3.7	±0.1	
O4 – O6	99	±1	3	5	22	53	17	±5	3.8	±0.1	

Note. Percent responding are Service members who answered the question.

**81. How much do you agree or disagree with each of the following statements?**

**n. One of the problems with leaving the military would be the lack of available alternatives**

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	100	±1	26	31	23	15	4	±2	2.4	±0.1	
Army	100	±1	29	33	22	14	3	±3	2.3	±0.1	
Navy	100	±1	23	30	25	16	6	±3	2.5	±0.1	
Marine Corps	99	±1	30	32	22	13	3	±4	2.3	±0.1	
Air Force	100	±1	24	31	24	16	4	±3	2.5	±0.1	
<b>PAYGRADE</b>											
Enlisted	100	±1	23	30	26	17	5	±2	2.5	±0.1	
3 to 5 Years of Service	100	±1	25	30	24	17	4	±3	2.5	±0.1	
6 to 9 Years of Service	100	±1	22	32	23	18	5	±2	2.5	±0.1	
E1 – E4	99	±1	24	28	27	16	5	±3	2.5	±0.1	
E5 – E9	100	±1	22	32	25	17	5	±3	2.5	±0.1	
Officers	99	±1	41	39	12	7	1	±2	1.9	±0.1	
W1 – W5	99	±1	35	37	19	6	2	±5	2.0	±0.1	
O1 – O3	100	±1	37	40	13	8	2	±3	2.0	±0.1	
O4 – O6	99	±1	47	37	11	5	0	±3	1.7	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	100	±1	26	32	23	15	4	±2	2.4	±0.1	
Overseas	100	±1	27	31	24	14	4	±3	2.4	±0.1	
Europe	100	±1	27	31	25	15	2	±4	2.3	±0.1	
Asia and Pacific	100	±1	26	31	24	14	6	±4	2.4	±0.2	
On Base	100	±1	26	30	25	14	4	±3	2.4	±0.1	
Off Base	100	±1	26	32	22	15	4	±2	2.4	±0.1	
<b>EDUCATION</b>											
No College	100	±1	20	26	31	16	6	±3	2.6	±0.1	
Some College	100	±1	24	32	23	17	4	±2	2.5	±0.1	
4-year Degree	100	±1	32	38	19	10	2	±3	2.1	±0.1	
Grad/Prof Degree	99	±1	49	36	10	4	1	±3	1.7	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	29	33	21	14	4	±2	2.3	±0.1	
Total Minority	99	±1	21	29	28	17	5	±2	2.6	±0.1	
Non-Hispanic Black	99	±1	19	32	27	17	5	±3	2.6	±0.1	
Hispanic	100	±1	22	27	30	16	4	±4	2.5	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

n. One of the problems with leaving the military would be the lack of available alternatives

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	23	29	29	14	5	±4	2.5	±0.1	
Single w/o Child(ren)	100	±1	26	32	24	14	4	±3	2.4	±0.1	
Married w/ Child(ren)	100	±1	26	31	23	15	4	±3	2.4	±0.1	
Married w/o Child(ren)	100	±1	25	33	22	17	4	±4	2.4	±0.1	
Working Spouse	100	±1	26	32	23	14	5	±3	2.4	±0.1	
Dual Service Spouse	100	±1	25	33	23	15	4	±4	2.4	±0.1	
<b>GENDER</b>											
Male	100	±1	26	31	24	15	4	±2	2.4	±0.1	
Enlisted	100	±1	23	30	26	16	5	±2	2.5	±0.1	
Officers	99	±1	41	38	13	7	1	±2	1.9	±0.1	
Female	99	±1	24	33	22	15	5	±3	2.4	±0.1	
Enlisted	99	±1	21	32	24	17	6	±3	2.6	±0.1	
Officers	100	±1	43	41	10	6	1	±4	1.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	26	31	24	15	4	±4	2.4	±0.1	
E1 – E4	100	±1	26	29	27	14	4	±5	2.4	±0.2	
E5 – E9	100	±1	25	34	21	17	3	±5	2.4	±0.2	
Army Officers	99	±1	44	38	10	6	1	±3	1.8	±0.1	
O1 – O3	99	±1	44	39	10	7	1	±5	1.8	±0.1	
O4 – O6	100	±1	48	39	8	5	1	±5	1.7	±0.1	
Navy Enlisted	100	±1	20	28	27	18	6	±3	2.6	±0.1	
E1 – E4	99	±1	20	29	28	17	5	±4	2.6	±0.1	
E5 – E9	100	±1	19	28	27	19	7	±5	2.7	±0.2	
Navy Officers	99	±1	41	39	13	6	1	±4	1.9	±0.1	
O1 – O3	99	±1	38	40	13	8	1	±5	1.9	±0.1	
O4 – O6	100	±1	45	37	12	5	0	±5	1.8	±0.1	
Marine Corps Enlisted	99	±1	29	31	23	13	3	±4	2.3	±0.1	
E1 – E4	99	±2	31	32	21	12	3	±5	2.2	±0.2	
E5 – E9	100	±1	25	30	26	16	4	±5	2.4	±0.2	
Marine Corps Officers	100	±1	36	42	16	6	1	±4	1.9	±0.1	
O1 – O3	100	±1	33	43	16	8	1	±5	2.0	±0.1	
O4 – O6	100	±1	43	39	15	3	0	±6	1.8	±0.1	
Air Force Enlisted	100	±1	20	29	27	18	5	±3	2.6	±0.1	
E1 – E4	100	±1	21	23	30	20	7	±5	2.7	±0.2	
E5 – E9	100	±1	20	34	25	17	4	±5	2.5	±0.1	
Air Force Officers	99	±1	39	38	13	8	1	±4	1.9	±0.1	
O1 – O3	100	±1	33	40	14	11	2	±5	2.1	±0.1	
O4 – O6	99	±1	47	36	12	5	0	±5	1.8	±0.1	

Note. Percent responding are Service members who answered the question.

**81. How much do you agree or disagree with each of the following statements?**

**o. I am committed to making the military my career**

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	16	12	27	24	21	±2	3.2	±0.1	
Army	99	±1	18	13	27	23	18	±3	3.1	±0.1	
Navy	100	±1	14	12	27	23	24	±3	3.3	±0.1	
Marine Corps	100	±1	25	15	25	17	18	±3	2.9	±0.1	
Air Force	99	±1	10	9	29	27	25	±3	3.5	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	17	12	28	22	20	±2	3.1	±0.1	
3 to 5 Years of Service	99	±1	27	19	32	14	9	±3	2.6	±0.1	
6 to 9 Years of Service	100	±1	14	13	33	23	17	±2	3.2	±0.1	
E1 – E4	99	±1	28	17	33	13	9	±3	2.6	±0.1	
E5 – E9	100	±1	8	8	24	30	29	±3	3.6	±0.1	
Officers	100	±1	7	10	23	31	30	±2	3.7	±0.1	
W1 – W5	100	±1	3	4	15	38	39	±5	4.0	±0.1	
O1 – O3	100	±1	11	15	32	24	19	±3	3.2	±0.1	
O4 – O6	99	±1	2	3	13	39	43	±3	4.2	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	15	12	27	24	22	±2	3.3	±0.1	
Overseas	99	±1	18	14	28	24	17	±3	3.1	±0.1	
Europe	99	±2	18	13	27	26	16	±4	3.1	±0.2	
Asia and Pacific	99	±1	17	15	30	21	17	±4	3.1	±0.2	
On Base	99	±1	22	13	29	20	16	±3	3.0	±0.1	
Off Base	100	±1	12	11	26	26	25	±2	3.4	±0.1	
<b>EDUCATION</b>											
No College	99	±1	24	15	30	17	15	±3	2.8	±0.1	
Some College	99	±1	15	12	28	24	22	±2	3.3	±0.1	
4-year Degree	100	±1	10	12	29	26	23	±3	3.4	±0.1	
Grad/Prof Degree	99	±1	5	7	17	36	35	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	100	±1	16	12	26	23	22	±2	3.2	±0.1	
Total Minority	99	±1	15	12	29	25	20	±2	3.2	±0.1	
Non-Hispanic Black	99	±1	13	10	27	28	22	±3	3.4	±0.1	
Hispanic	99	±1	17	13	32	21	17	±3	3.1	±0.1	

Note. Percent responding are Service members who answered the question.

81. How much do you agree or disagree with each of the following statements?

o. I am committed to making the military my career

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	14	10	27	28	22	±4	3.3	±0.2	
Single w/o Child(ren)	99	±1	27	17	33	13	9	±3	2.6	±0.1	
Married w/ Child(ren)	99	±1	7	7	22	32	32	±3	3.7	±0.1	
Married w/o Child(ren)	99	±1	16	14	29	22	19	±4	3.1	±0.1	
Working Spouse	99	±1	11	10	24	28	28	±3	3.5	±0.1	
Dual Service Spouse	99	±1	15	13	25	27	21	±4	3.3	±0.2	
<b>GENDER</b>											
Male	99	±1	15	11	27	24	22	±2	3.3	±0.1	
Enlisted	99	±1	17	12	28	23	20	±2	3.2	±0.1	
Officers	100	±1	7	8	22	31	31	±2	3.7	±0.1	
Female	99	±1	18	15	30	21	17	±3	3.0	±0.1	
Enlisted	99	±1	19	15	30	19	16	±3	3.0	±0.1	
Officers	100	±1	9	17	27	27	21	±4	3.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	20	14	28	22	16	±3	3.0	±0.1	
E1 – E4	99	±1	31	19	31	13	6	±5	2.4	±0.2	
E5 – E9	99	±1	10	10	25	30	25	±5	3.5	±0.1	
Army Officers	99	±1	7	9	22	32	29	±3	3.7	±0.1	
O1 – O3	100	±1	13	16	33	22	17	±5	3.1	±0.2	
O4 – O6	99	±1	2	2	12	42	43	±5	4.2	±0.1	
Navy Enlisted	100	±1	15	12	28	22	23	±3	3.3	±0.1	
E1 – E4	99	±1	25	17	35	13	10	±5	2.7	±0.2	
E5 – E9	100	±1	8	8	24	29	31	±5	3.7	±0.1	
Navy Officers	100	±1	6	11	21	29	33	±3	3.7	±0.1	
O1 – O3	100	±1	9	17	28	24	22	±5	3.3	±0.2	
O4 – O6	99	±1	3	5	13	36	44	±5	4.1	±0.1	
Marine Corps Enlisted	100	±1	27	16	25	15	16	±4	2.8	±0.1	
E1 – E4	99	±1	36	20	28	8	7	±6	2.3	±0.2	
E5 – E9	100	±1	11	10	20	27	32	±5	3.6	±0.1	
Marine Corps Officers	100	±1	7	9	22	33	29	±4	3.7	±0.1	
O1 – O3	100	±1	13	14	30	28	15	±5	3.2	±0.2	
O4 – O6	99	±1	1	3	12	41	43	±6	4.2	±0.1	
Air Force Enlisted	99	±1	11	9	30	26	24	±3	3.4	±0.1	
E1 – E4	99	±1	19	13	38	16	13	±5	2.9	±0.2	
E5 – E9	100	±1	5	7	24	34	31	±5	3.8	±0.1	
Air Force Officers	100	±1	7	9	25	30	29	±3	3.6	±0.1	
O1 – O3	100	±1	10	14	34	24	18	±5	3.3	±0.2	
O4 – O6	99	±1	3	4	13	38	42	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

81. Affective Commitment scale: Constructed from Q81a, Q81b, Q81e, Q81h, Q81j, and Q81m. Affective commitment is defined as an emotional attachment to, an identification with, and an involvement in an organization.

	Percent Responding		Mean	Max ME	Affective Commitment
<b>OVERALL AND SERVICE</b>					
Total	100	±1	3.7	±0.1	
Army	100	±1	3.7	±0.1	
Navy	100	±1	3.7	±0.1	
Marine Corps	100	±1	3.7	±0.1	
Air Force	100	±1	3.9	±0.1	
<b>PAYGRADE</b>					
Enlisted	100	±1	3.7	±0.1	
3 to 5 Years of Service	100	±1	3.5	±0.1	
6 to 9 Years of Service	100	±1	3.7	±0.1	
E1 - E4	100	±1	3.5	±0.1	
E5 - E9	100	±1	3.9	±0.1	
Officers	100	±1	4.1	±0.1	
W1 - W5	100	±1	4.0	±0.1	
O1 - O3	100	±1	4.0	±0.1	
O4 - O6	99	±1	4.2	±0.1	
<b>LOCATION</b>					
US (Incl. Territories)	100	±1	3.7	±0.1	
Overseas	100	±1	3.7	±0.1	
Europe	100	±1	3.7	±0.1	
Asia and Pacific	100	±1	3.7	±0.1	
On Base	100	±1	3.6	±0.1	
Off Base	100	±1	3.8	±0.1	
<b>EDUCATION</b>					
No College	100	±1	3.5	±0.1	
Some College	100	±1	3.7	±0.1	
4-year Degree	100	±1	4.0	±0.1	
Grad/Prof Degree	100	±1	4.1	±0.1	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	100	±1	3.8	±0.1	
Total Minority	100	±1	3.7	±0.1	
Non-Hispanic Black	99	±1	3.7	±0.1	
Hispanic	100	±1	3.7	±0.1	

Note. Percent responding are Service members who answered the question.

81. Affective Commitment scale: Constructed from Q81a, Q81b, Q81e, Q81h, Q81j, and Q81m. Affective commitment is defined as an emotional attachment to, an identification with, and an involvement in an organization.

	Percent Responding		Mean	Max ME	Affective Commitment
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	100	±1	3.7	±0.1	
Single w/o Child(ren)	100	±1	3.5	±0.1	
Married w/ Child(ren)	100	±1	3.9	±0.1	
Married w/o Child(ren)	100	±1	3.7	±0.1	
Working Spouse	100	±1	3.9	±0.1	
Dual Service Spouse	100	±1	3.7	±0.1	
<b>GENDER</b>					
Male	100	±1	3.7	±0.1	
Enlisted	100	±1	3.7	±0.1	
Officers	100	±1	4.1	±0.1	
Female	100	±1	3.7	±0.1	
Enlisted	99	±1	3.6	±0.1	
Officers	100	±0	4.0	±0.1	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	100	±1	3.6	±0.1	
E1 – E4	100	±1	3.4	±0.1	
E5 – E9	100	±1	3.8	±0.1	
Army Officers	99	±1	4.0	±0.1	
O1 – O3	100	±1	3.9	±0.1	
O4 – O6	99	±1	4.2	±0.1	
Navy Enlisted	100	±1	3.7	±0.1	
E1 – E4	100	±1	3.4	±0.1	
E5 – E9	100	±1	3.8	±0.1	
Navy Officers	100	±1	4.1	±0.1	
O1 – O3	100	±1	4.0	±0.1	
O4 – O6	100	±0	4.2	±0.1	
Marine Corps Enlisted	100	±1	3.6	±0.1	
E1 – E4	100	±1	3.4	±0.2	
E5 – E9	100	±1	4.0	±0.1	
Marine Corps Officers	100	±0	4.2	±0.1	
O1 – O3	100	±0	4.2	±0.1	
O4 – O6	100	±0	4.3	±0.1	
Air Force Enlisted	100	±1	3.8	±0.1	
E1 – E4	100	±1	3.7	±0.1	
E5 – E9	100	±1	3.9	±0.1	
Air Force Officers	100	±1	4.1	±0.1	
O1 – O3	100	±0	4.0	±0.1	
O4 – O6	99	±1	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

81. Continuance Commitment scale: Constructed from Q81c, Q81f, Q81i, Q81l, and Q81n. Continuance commitment is defined as an attachment based on the perceived costs associated with leaving an organization.

	Percent Responding		Mean	Max ME	Continuance Commitment
<b>OVERALL AND SERVICE</b>					
Total	100	±1	2.7	±0.1	
Army	100	±1	2.6	±0.1	
Navy	100	±1	2.8	±0.1	
Marine Corps	100	±1	2.6	±0.1	
Air Force	100	±1	2.8	±0.1	
<b>PAYGRADE</b>					
Enlisted	100	±1	2.8	±0.1	
3 to 5 Years of Service	100	±1	2.7	±0.1	
6 to 9 Years of Service	100	±1	2.8	±0.1	
E1 - E4	100	±1	2.7	±0.1	
E5 - E9	100	±1	2.8	±0.1	
Officers	100	±1	2.5	±0.1	
W1 - W5	100	±1	2.5	±0.1	
O1 - O3	100	±1	2.5	±0.1	
O4 - O6	100	±1	2.4	±0.1	
<b>LOCATION</b>					
US (Incl. Territories)	100	±1	2.7	±0.1	
Overseas	100	±1	2.6	±0.1	
Europe	100	±1	2.7	±0.1	
Asia and Pacific	100	±1	2.6	±0.1	
On Base	100	±1	2.7	±0.1	
Off Base	100	±1	2.7	±0.1	
<b>EDUCATION</b>					
No College	100	±1	2.8	±0.1	
Some College	100	±1	2.8	±0.1	
4-year Degree	100	±1	2.6	±0.1	
Grad/Prof Degree	100	±1	2.3	±0.1	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	100	±1	2.7	±0.1	
Total Minority	100	±1	2.8	±0.1	
Non-Hispanic Black	100	±1	2.7	±0.1	
Hispanic	100	±1	2.8	±0.1	

Note. Percent responding are Service members who answered the question.

81. Continuance Commitment scale: Constructed from Q81c, Q81f, Q81i, Q81l, and Q81n. Continuance commitment is defined as an attachment based on the perceived costs associated with leaving an organization.

	Percent Responding		Mean	Max ME	Continuance Commitment
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	100	±0	2.8	±0.1	
Single w/o Child(ren)	100	±1	2.6	±0.1	
Married w/ Child(ren)	100	±1	2.8	±0.1	
Married w/o Child(ren)	100	±1	2.7	±0.1	
Working Spouse	100	±1	2.7	±0.1	
Dual Service Spouse	100	±1	2.7	±0.1	
<b>GENDER</b>					
Male	100	±1	2.7	±0.1	
Enlisted	100	±1	2.8	±0.1	
Officers	100	±1	2.5	±0.1	
Female	100	±1	2.8	±0.1	
Enlisted	100	±1	2.8	±0.1	
Officers	100	±0	2.4	±0.1	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	100	±1	2.6	±0.1	
E1 – E4	100	±1	2.6	±0.1	
E5 – E9	100	±1	2.7	±0.1	
Army Officers	100	±1	2.4	±0.1	
O1 – O3	100	±1	2.4	±0.1	
O4 – O6	100	±1	2.3	±0.1	
Navy Enlisted	100	±1	2.9	±0.1	
E1 – E4	100	±1	2.8	±0.1	
E5 – E9	100	±1	3.0	±0.1	
Navy Officers	100	±1	2.4	±0.1	
O1 – O3	100	±1	2.5	±0.1	
O4 – O6	100	±0	2.4	±0.1	
Marine Corps Enlisted	100	±1	2.6	±0.1	
E1 – E4	100	±1	2.5	±0.1	
E5 – E9	100	±1	2.7	±0.1	
Marine Corps Officers	100	±0	2.5	±0.1	
O1 – O3	100	±0	2.6	±0.1	
O4 – O6	100	±0	2.4	±0.1	
Air Force Enlisted	100	±1	2.9	±0.1	
E1 – E4	100	±1	2.9	±0.1	
E5 – E9	100	±1	2.9	±0.1	
Air Force Officers	100	±1	2.5	±0.1	
O1 – O3	100	±0	2.6	±0.1	
O4 – O6	99	±1	2.4	±0.1	

Note. Percent responding are Service members who answered the question.

81. Normative Commitment scale: Constructed from Q81d, Q81g, and Q81k. Normative commitment is defined as a sense of obligation to remain in an organization.

	Percent Responding		Mean	Max ME	Normative Commitment
<b>OVERALL AND SERVICE</b>					
Total	100	±1	2.5	±0.1	
Army	100	±1	2.4	±0.1	
Navy	100	±1	2.6	±0.1	
Marine Corps	100	±1	2.5	±0.1	
Air Force	100	±1	2.5	±0.1	
<b>PAYGRADE</b>					
Enlisted	100	±1	2.5	±0.1	
3 to 5 Years of Service	100	±1	2.3	±0.1	
6 to 9 Years of Service	100	±1	2.5	±0.1	
E1 – E4	100	±1	2.4	±0.1	
E5 – E9	100	±1	2.5	±0.1	
Officers	100	±1	2.6	±0.1	
W1 – W5	100	±1	2.5	±0.1	
O1 – O3	100	±1	2.6	±0.1	
O4 – O6	99	±1	2.6	±0.1	
<b>LOCATION</b>					
US (Incl. Territories)	100	±1	2.5	±0.1	
Overseas	100	±1	2.4	±0.1	
Europe	100	±1	2.4	±0.1	
Asia and Pacific	100	±1	2.4	±0.1	
On Base	100	±1	2.5	±0.1	
Off Base	100	±1	2.5	±0.1	
<b>EDUCATION</b>					
No College	100	±1	2.5	±0.1	
Some College	100	±1	2.5	±0.1	
4-year Degree	100	±1	2.6	±0.1	
Grad/Prof Degree	100	±1	2.5	±0.1	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	100	±1	2.5	±0.1	
Total Minority	100	±1	2.5	±0.1	
Non-Hispanic Black	99	±1	2.4	±0.1	
Hispanic	100	±1	2.5	±0.1	

Note. Percent responding are Service members who answered the question.

81. Normative Commitment scale: Constructed from Q81d, Q81g, and Q81k. Normative commitment is defined as a sense of obligation to remain in an organization.

	Percent Responding		Mean	Max ME	Normative Commitment
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	100	±0	2.5	±0.1	
Single w/o Child(ren)	100	±1	2.4	±0.1	
Married w/ Child(ren)	100	±1	2.6	±0.1	
Married w/o Child(ren)	100	±1	2.5	±0.1	
Working Spouse	100	±1	2.5	±0.1	
Dual Service Spouse	100	±1	2.5	±0.1	
<b>GENDER</b>					
Male	100	±1	2.5	±0.1	
Enlisted	100	±1	2.5	±0.1	
Officers	100	±1	2.6	±0.1	
Female	100	±1	2.5	±0.1	
Enlisted	99	±1	2.4	±0.1	
Officers	100	±1	2.6	±0.1	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	100	±1	2.4	±0.1	
E1 – E4	100	±1	2.3	±0.1	
E5 – E9	100	±1	2.4	±0.1	
Army Officers	99	±1	2.6	±0.1	
O1 – O3	100	±1	2.7	±0.1	
O4 – O6	99	±1	2.6	±0.1	
Navy Enlisted	100	±1	2.6	±0.1	
E1 – E4	100	±1	2.4	±0.1	
E5 – E9	100	±1	2.7	±0.1	
Navy Officers	100	±1	2.5	±0.1	
O1 – O3	100	±1	2.5	±0.1	
O4 – O6	100	±0	2.5	±0.1	
Marine Corps Enlisted	100	±1	2.4	±0.1	
E1 – E4	100	±1	2.3	±0.1	
E5 – E9	100	±1	2.6	±0.1	
Marine Corps Officers	100	±0	2.8	±0.1	
O1 – O3	100	±0	2.9	±0.1	
O4 – O6	100	±0	2.7	±0.1	
Air Force Enlisted	100	±1	2.5	±0.1	
E1 – E4	100	±1	2.5	±0.1	
E5 – E9	100	±1	2.5	±0.1	
Air Force Officers	100	±1	2.6	±0.1	
O1 – O3	100	±0	2.6	±0.1	
O4 – O6	99	±1	2.5	±0.1	

Note. Percent responding are Service members who answered the question.

**82. How satisfied are you with each of the following aspects of military life?**

**a. Type of assignments received**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	98	±1	6	12	20	46	16	±2	3.5	±0.1	
Army	98	±1	7	14	19	46	14	±3	3.4	±0.1	
Navy	98	±1	4	12	22	47	15	±3	3.6	±0.1	
Marine Corps	98	±1	5	12	25	44	13	±4	3.5	±0.1	
Air Force	98	±2	5	11	18	46	20	±3	3.6	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	6	13	22	44	14	±2	3.5	±0.1	
3 to 5 Years of Service	98	±1	9	16	25	40	11	±3	3.3	±0.1	
6 to 9 Years of Service	98	±1	5	13	19	47	15	±3	3.5	±0.1	
E1 – E4	98	±1	9	16	30	36	9	±3	3.2	±0.1	
E5 – E9	98	±1	4	11	15	50	19	±3	3.7	±0.1	
Officers	98	±1	2	8	10	55	25	±2	3.9	±0.1	
W1 – W5	98	±2	2	10	13	56	18	±5	3.8	±0.1	
O1 – O3	99	±1	3	9	13	53	22	±3	3.8	±0.1	
O4 – O6	98	±1	1	5	5	58	30	±3	4.1	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	6	13	20	45	16	±2	3.5	±0.1	
Overseas	99	±1	5	12	19	47	17	±3	3.6	±0.1	
Europe	99	±1	5	12	17	50	17	±5	3.6	±0.1	
Asia and Pacific	98	±1	5	12	19	44	19	±5	3.6	±0.2	
On Base	98	±1	7	15	24	42	13	±3	3.4	±0.1	
Off Base	98	±1	5	11	18	48	18	±2	3.6	±0.1	
<b>EDUCATION</b>											
No College	98	±1	8	15	29	39	10	±4	3.3	±0.1	
Some College	98	±1	6	13	20	46	16	±3	3.5	±0.1	
4-year Degree	99	±1	3	10	14	54	19	±3	3.8	±0.1	
Grad/Prof Degree	98	±1	2	6	8	54	30	±3	4.0	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	98	±1	5	12	19	47	17	±3	3.6	±0.1	
Total Minority	98	±1	6	13	22	44	15	±2	3.5	±0.1	
Non-Hispanic Black	98	±1	5	12	21	46	16	±3	3.6	±0.1	
Hispanic	98	±1	6	14	23	42	14	±4	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

82. How satisfied are you with each of the following aspects of military life?

a. Type of assignments received

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±2	6	11	22	46	14	±4	3.5	±0.1	
Single w/o Child(ren)	98	±1	8	16	25	39	12	±3	3.3	±0.1	
Married w/ Child(ren)	97	±1	4	10	15	51	20	±3	3.7	±0.1	
Married w/o Child(ren)	99	±1	6	11	23	44	15	±4	3.5	±0.1	
Working Spouse	98	±1	5	11	17	48	19	±3	3.7	±0.1	
Dual Service Spouse	99	±1	5	14	16	50	16	±4	3.6	±0.1	
<b>GENDER</b>											
Male	98	±1	6	12	20	46	16	±2	3.5	±0.1	
Enlisted	98	±1	6	13	22	44	14	±2	3.5	±0.1	
Officers	99	±1	2	8	10	56	25	±2	3.9	±0.1	
Female	98	±1	6	13	21	43	18	±3	3.5	±0.1	
Enlisted	97	±1	6	14	23	41	16	±3	3.5	±0.1	
Officers	98	±1	2	8	10	53	28	±4	4.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	9	15	20	44	13	±4	3.4	±0.1	
E1 – E4	98	±2	11	17	25	39	8	±6	3.2	±0.2	
E5 – E9	98	±1	6	13	16	48	17	±5	3.6	±0.2	
Army Officers	98	±1	2	9	11	55	23	±3	3.9	±0.1	
O1 – O3	98	±2	3	11	14	51	21	±5	3.8	±0.1	
O4 – O6	97	±2	1	4	6	60	29	±5	4.1	±0.1	
Navy Enlisted	97	±2	5	12	24	45	14	±4	3.5	±0.1	
E1 – E4	97	±2	7	15	36	35	6	±5	3.2	±0.1	
E5 – E9	98	±2	3	10	16	52	19	±5	3.7	±0.1	
Navy Officers	99	±1	2	7	8	58	26	±4	4.0	±0.1	
O1 – O3	99	±1	2	8	10	59	21	±5	3.9	±0.1	
O4 – O6	99	±1	1	6	4	56	33	±5	4.1	±0.1	
Marine Corps Enlisted	98	±2	5	13	27	43	12	±4	3.4	±0.1	
E1 – E4	98	±2	6	16	33	35	9	±6	3.2	±0.2	
E5 – E9	99	±1	3	8	17	56	16	±5	3.7	±0.1	
Marine Corps Officers	99	±1	2	5	9	59	25	±4	4.0	±0.1	
O1 – O3	99	±1	3	6	13	57	21	±5	3.9	±0.1	
O4 – O6	97	±2	1	3	4	62	30	±6	4.2	±0.1	
Air Force Enlisted	97	±2	6	12	19	44	18	±4	3.6	±0.1	
E1 – E4	99	±1	10	16	27	35	11	±5	3.2	±0.2	
E5 – E9	97	±3	3	10	14	50	23	±5	3.8	±0.1	
Air Force Officers	99	±1	3	8	11	52	27	±4	3.9	±0.1	
O1 – O3	99	±1	4	10	14	48	24	±5	3.8	±0.1	
O4 – O6	98	±2	1	6	6	57	30	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

**82. How satisfied are you with each of the following aspects of military life?**

**b. Frequency of PCS moves**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	98	±1	6	12	38	35	9	±2	3.3	±0.1	
Army	98	±1	7	13	37	35	8	±3	3.2	±0.1	
Navy	98	±1	3	11	42	35	8	±3	3.3	±0.1	
Marine Corps	98	±1	6	9	47	29	8	±4	3.2	±0.1	
Air Force	98	±1	6	14	30	38	12	±3	3.4	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	6	12	41	33	9	±2	3.3	±0.1	
3 to 5 Years of Service	97	±1	10	12	46	26	7	±3	3.1	±0.1	
6 to 9 Years of Service	98	±1	5	11	31	43	10	±3	3.4	±0.1	
E1 – E4	97	±1	8	10	58	19	5	±3	3.0	±0.1	
E5 – E9	98	±1	5	13	26	45	12	±3	3.5	±0.1	
Officers	99	±1	4	15	23	47	11	±2	3.4	±0.1	
W1 – W5	98	±2	6	18	24	44	8	±5	3.3	±0.1	
O1 – O3	99	±1	4	14	28	44	11	±3	3.4	±0.1	
O4 – O6	99	±1	4	17	17	51	12	±3	3.5	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	6	13	37	35	9	±2	3.3	±0.1	
Overseas	98	±1	3	10	42	37	9	±3	3.4	±0.1	
Europe	98	±1	3	8	39	41	9	±5	3.4	±0.1	
Asia and Pacific	98	±2	4	11	43	32	10	±5	3.3	±0.1	
On Base	98	±1	7	12	47	27	7	±3	3.2	±0.1	
Off Base	98	±1	5	13	31	41	11	±2	3.4	±0.1	
<b>EDUCATION</b>											
No College	97	±2	7	11	52	23	6	±4	3.1	±0.1	
Some College	98	±1	6	12	36	36	10	±2	3.3	±0.1	
4-year Degree	99	±1	4	13	28	45	10	±3	3.4	±0.1	
Grad/Prof Degree	98	±1	4	16	19	49	12	±3	3.5	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	98	±1	6	13	37	35	9	±2	3.3	±0.1	
Total Minority	97	±1	6	12	39	35	9	±2	3.3	±0.1	
Non-Hispanic Black	97	±1	5	12	33	40	11	±3	3.4	±0.1	
Hispanic	97	±2	7	10	44	31	8	±4	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

## 82. How satisfied are you with each of the following aspects of military life?

## b. Frequency of PCS moves

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±2	5	10	35	41	8	±5	3.4	±0.1	
Single w/o Child(ren)	98	±1	7	10	50	26	6	±3	3.1	±0.1	
Married w/ Child(ren)	98	±1	5	14	27	42	11	±3	3.4	±0.1	
Married w/o Child(ren)	99	±1	4	13	40	34	9	±4	3.3	±0.1	
Working Spouse	98	±1	5	13	32	39	11	±3	3.4	±0.1	
Dual Service Spouse	97	±1	6	13	29	42	11	±4	3.4	±0.1	
<b>GENDER</b>											
Male	98	±1	6	13	38	35	9	±2	3.3	±0.1	
Enlisted	98	±1	6	12	41	32	8	±2	3.3	±0.1	
Officers	99	±1	4	16	23	47	10	±2	3.4	±0.1	
Female	97	±1	6	11	35	37	11	±3	3.4	±0.1	
Enlisted	97	±1	6	10	38	35	10	±3	3.3	±0.1	
Officers	98	±1	3	13	22	47	15	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	8	13	40	32	7	±3	3.2	±0.1	
E1 – E4	97	±2	8	9	56	22	5	±5	3.1	±0.1	
E5 – E9	98	±1	8	16	25	43	9	±5	3.3	±0.2	
Army Officers	99	±1	3	17	23	46	10	±3	3.4	±0.1	
O1 – O3	98	±2	3	15	27	43	11	±5	3.4	±0.1	
O4 – O6	99	±1	3	19	16	52	10	±5	3.5	±0.1	
Navy Enlisted	97	±1	3	11	46	34	7	±3	3.3	±0.1	
E1 – E4	97	±2	3	8	67	18	3	±5	3.1	±0.1	
E5 – E9	98	±1	3	12	31	44	10	±5	3.5	±0.1	
Navy Officers	99	±1	6	15	22	47	11	±4	3.4	±0.1	
O1 – O3	99	±1	6	14	23	47	10	±5	3.4	±0.2	
O4 – O6	99	±1	5	16	21	46	12	±5	3.4	±0.1	
Marine Corps Enlisted	98	±2	7	9	49	27	8	±4	3.2	±0.1	
E1 – E4	97	±2	9	9	61	14	7	±6	3.0	±0.1	
E5 – E9	98	±1	4	9	29	48	10	±5	3.5	±0.1	
Marine Corps Officers	99	±1	3	10	27	51	10	±4	3.6	±0.1	
O1 – O3	99	±2	3	8	32	48	9	±5	3.5	±0.1	
O4 – O6	98	±2	2	13	21	54	9	±6	3.5	±0.1	
Air Force Enlisted	98	±1	7	14	32	36	12	±3	3.3	±0.1	
E1 – E4	98	±1	11	15	48	20	6	±5	3.0	±0.1	
E5 – E9	98	±2	4	13	20	47	17	±5	3.6	±0.1	
Air Force Officers	99	±1	4	15	23	46	12	±4	3.5	±0.1	
O1 – O3	99	±1	4	13	30	41	12	±5	3.4	±0.1	
O4 – O6	98	±2	4	17	13	52	14	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

**82. How satisfied are you with each of the following aspects of military life?**

**c. Deployments**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	97	±1	7	15	39	32	7	±2	3.2	±0.1	
Army	97	±2	10	18	39	28	5	±3	3.0	±0.1	
Navy	97	±1	5	14	36	37	7	±3	3.3	±0.1	
Marine Corps	97	±2	7	16	36	35	7	±4	3.2	±0.1	
Air Force	97	±2	7	13	43	29	8	±3	3.2	±0.1	
<b>PAYGRADE</b>											
Enlisted	97	±1	8	16	39	30	7	±2	3.1	±0.1	
3 to 5 Years of Service	98	±1	12	19	34	29	6	±3	3.0	±0.1	
6 to 9 Years of Service	97	±1	8	14	36	34	8	±3	3.2	±0.1	
E1 – E4	97	±1	10	17	44	23	5	±3	3.0	±0.1	
E5 – E9	97	±2	6	15	34	36	8	±3	3.3	±0.1	
Officers	98	±1	4	13	38	38	7	±2	3.3	±0.1	
W1 – W5	97	±2	6	18	36	36	4	±5	3.1	±0.1	
O1 – O3	98	±1	5	16	41	32	6	±3	3.2	±0.1	
O4 – O6	98	±1	2	9	35	46	9	±3	3.5	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	97	±1	7	15	38	32	7	±2	3.2	±0.1	
Overseas	98	±1	7	15	43	28	7	±3	3.1	±0.1	
Europe	97	±2	8	17	40	30	7	±5	3.1	±0.1	
Asia and Pacific	98	±2	8	13	45	27	7	±5	3.1	±0.1	
On Base	98	±1	8	16	43	27	6	±3	3.1	±0.1	
Off Base	97	±1	7	15	36	35	7	±2	3.2	±0.1	
<b>EDUCATION</b>											
No College	97	±2	9	17	41	27	6	±4	3.1	±0.1	
Some College	97	±1	8	15	38	32	7	±3	3.1	±0.1	
4-year Degree	98	±2	5	16	38	34	6	±3	3.2	±0.1	
Grad/Prof Degree	98	±1	3	10	38	41	8	±3	3.4	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	98	±1	7	16	38	32	7	±2	3.2	±0.1	
Total Minority	97	±1	7	15	41	31	7	±2	3.2	±0.1	
Non-Hispanic Black	97	±1	7	14	40	32	7	±3	3.2	±0.1	
Hispanic	97	±2	8	15	40	30	7	±4	3.1	±0.1	

Note. Percent responding are Service members who answered the question.

## 82. How satisfied are you with each of the following aspects of military life?

## c. Deployments

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	97	±2	6	13	40	33	7	±5	3.2	±0.1	
Single w/o Child(ren)	98	±1	8	17	43	26	6	±3	3.1	±0.1	
Married w/ Child(ren)	97	±2	6	15	35	36	8	±3	3.2	±0.1	
Married w/o Child(ren)	98	±2	9	16	39	30	6	±4	3.1	±0.1	
Working Spouse	97	±1	7	14	36	35	7	±3	3.2	±0.1	
Dual Service Spouse	98	±1	7	15	38	32	8	±4	3.2	±0.1	
<b>GENDER</b>											
Male	97	±1	7	16	38	33	7	±2	3.2	±0.1	
Enlisted	97	±1	8	16	38	31	7	±2	3.1	±0.1	
Officers	98	±1	4	13	37	40	7	±2	3.3	±0.1	
Female	96	±1	8	13	46	26	7	±3	3.1	±0.1	
Enlisted	96	±2	8	13	46	25	7	±3	3.1	±0.1	
Officers	98	±2	5	14	44	29	7	±4	3.2	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	97	±2	10	18	39	27	6	±4	3.0	±0.1	
E1 – E4	97	±2	13	19	40	23	5	±5	2.9	±0.2	
E5 – E9	96	±3	8	18	38	30	6	±5	3.1	±0.1	
Army Officers	98	±1	5	17	37	36	5	±3	3.2	±0.1	
O1 – O3	98	±2	7	21	39	29	4	±5	3.0	±0.1	
O4 – O6	97	±2	3	10	35	46	7	±5	3.4	±0.1	
Navy Enlisted	97	±1	6	14	37	36	7	±4	3.2	±0.1	
E1 – E4	96	±2	7	16	47	25	4	±5	3.0	±0.1	
E5 – E9	98	±1	5	13	30	43	9	±5	3.4	±0.1	
Navy Officers	99	±1	2	11	32	46	9	±4	3.5	±0.1	
O1 – O3	99	±1	3	14	34	42	7	±5	3.4	±0.1	
O4 – O6	99	±1	1	7	30	51	11	±5	3.6	±0.1	
Marine Corps Enlisted	97	±2	7	16	36	34	7	±4	3.2	±0.1	
E1 – E4	97	±2	9	18	40	28	5	±6	3.0	±0.2	
E5 – E9	98	±2	4	14	28	45	9	±5	3.4	±0.1	
Marine Corps Officers	99	±1	2	10	36	45	6	±4	3.4	±0.1	
O1 – O3	98	±2	3	14	42	36	4	±5	3.2	±0.1	
O4 – O6	99	±1	1	5	25	60	8	±6	3.7	±0.1	
Air Force Enlisted	97	±2	8	14	43	28	8	±4	3.2	±0.1	
E1 – E4	98	±1	9	14	52	19	6	±5	3.0	±0.1	
E5 – E9	96	±3	7	13	36	34	10	±5	3.3	±0.1	
Air Force Officers	98	±1	4	12	44	33	8	±4	3.3	±0.1	
O1 – O3	98	±2	5	13	47	28	6	±5	3.2	±0.1	
O4 – O6	98	±2	1	10	40	39	9	±5	3.4	±0.1	

Note. Percent responding are Service members who answered the question.



**82. How satisfied are you with each of the following aspects of military life?**  
**d. Other military duties that take you away from your permanent duty station**

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	97	±2	4	11	49	31	5	±5	3.2	±0.1	
Single w/o Child(ren)	98	±1	6	11	54	23	5	±3	3.1	±0.1	
Married w/ Child(ren)	98	±1	4	12	44	34	6	±3	3.3	±0.1	
Married w/o Child(ren)	99	±1	6	11	50	28	5	±4	3.2	±0.1	
Working Spouse	99	±1	4	11	46	32	6	±3	3.2	±0.1	
Dual Service Spouse	98	±1	5	11	46	33	4	±4	3.2	±0.1	
<b>GENDER</b>											
Male	98	±1	5	12	48	29	5	±2	3.2	±0.1	
Enlisted	98	±1	6	12	50	27	5	±2	3.1	±0.1	
Officers	99	±1	3	11	40	40	6	±2	3.3	±0.1	
Female	97	±1	5	10	51	28	6	±3	3.2	±0.1	
Enlisted	97	±1	5	10	54	26	6	±3	3.2	±0.1	
Officers	99	±1	2	12	40	39	7	±4	3.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	8	15	48	26	4	±4	3.0	±0.1	
E1 – E4	98	±2	9	12	56	19	3	±6	3.0	±0.1	
E5 – E9	98	±1	6	17	41	32	4	±5	3.1	±0.2	
Army Officers	99	±1	3	13	41	39	4	±3	3.3	±0.1	
O1 – O3	99	±1	4	15	45	33	3	±5	3.2	±0.1	
O4 – O6	99	±1	2	10	34	49	5	±5	3.4	±0.1	
Navy Enlisted	98	±1	5	11	53	26	6	±4	3.2	±0.1	
E1 – E4	96	±2	6	12	62	16	3	±5	3.0	±0.1	
E5 – E9	98	±1	4	10	46	32	8	±5	3.3	±0.1	
Navy Officers	99	±1	3	11	39	42	6	±4	3.4	±0.1	
O1 – O3	99	±1	3	13	41	38	5	±5	3.3	±0.1	
O4 – O6	100	±1	2	8	36	47	7	±5	3.5	±0.1	
Marine Corps Enlisted	98	±1	6	12	51	27	5	±4	3.1	±0.1	
E1 – E4	98	±2	8	14	56	19	4	±6	3.0	±0.1	
E5 – E9	98	±1	2	9	43	40	6	±5	3.4	±0.1	
Marine Corps Officers	99	±1	2	9	43	42	5	±4	3.4	±0.1	
O1 – O3	99	±2	2	11	47	36	4	±5	3.3	±0.1	
O4 – O6	100	±1	1	6	37	48	7	±6	3.5	±0.1	
Air Force Enlisted	98	±1	4	8	50	30	8	±4	3.3	±0.1	
E1 – E4	98	±2	6	8	61	19	6	±5	3.1	±0.1	
E5 – E9	98	±2	2	9	42	38	9	±5	3.4	±0.1	
Air Force Officers	99	±1	3	10	40	40	8	±4	3.4	±0.1	
O1 – O3	100	±1	4	10	43	35	8	±5	3.3	±0.1	
O4 – O6	99	±1	2	9	36	45	8	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

**82. How satisfied are you with each of the following aspects of military life?**

**e. Military values, lifestyle, and tradition**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	98	±1	4	9	25	46	17	±2	3.6	±0.1	
Army	98	±1	5	10	26	44	15	±3	3.5	±0.1	
Navy	98	±1	4	10	24	48	14	±3	3.6	±0.1	
Marine Corps	98	±1	6	7	25	42	20	±4	3.6	±0.1	
Air Force	98	±1	2	6	23	49	20	±3	3.8	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	5	10	27	44	15	±2	3.6	±0.1	
3 to 5 Years of Service	98	±1	7	11	30	40	12	±3	3.4	±0.1	
6 to 9 Years of Service	98	±1	3	9	23	50	14	±3	3.6	±0.1	
E1 – E4	98	±1	7	12	34	37	11	±3	3.3	±0.1	
E5 – E9	98	±1	3	7	21	50	19	±3	3.7	±0.1	
Officers	99	±1	1	4	12	56	28	±2	4.1	±0.1	
W1 – W5	99	±1	2	5	16	57	21	±5	3.9	±0.1	
O1 – O3	99	±1	1	5	14	56	24	±3	4.0	±0.1	
O4 – O6	99	±1	1	2	7	56	34	±3	4.2	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	4	8	24	46	18	±2	3.7	±0.1	
Overseas	99	±1	5	9	28	45	13	±3	3.5	±0.1	
Europe	99	±1	5	10	28	47	11	±5	3.5	±0.1	
Asia and Pacific	98	±1	4	10	28	42	15	±5	3.5	±0.1	
On Base	98	±1	6	9	28	41	15	±3	3.5	±0.1	
Off Base	98	±1	3	8	22	49	18	±2	3.7	±0.1	
<b>EDUCATION</b>											
No College	97	±2	6	10	33	39	12	±4	3.4	±0.1	
Some College	98	±1	4	9	25	46	16	±3	3.6	±0.1	
4-year Degree	99	±1	1	6	17	52	23	±3	3.9	±0.1	
Grad/Prof Degree	99	±1	1	4	10	54	32	±3	4.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	4	9	23	46	18	±2	3.7	±0.1	
Total Minority	98	±1	4	8	27	46	15	±2	3.6	±0.1	
Non-Hispanic Black	97	±1	3	8	26	48	15	±3	3.6	±0.1	
Hispanic	98	±1	5	8	25	45	16	±4	3.6	±0.1	

Note. Percent responding are Service members who answered the question.

## 82. How satisfied are you with each of the following aspects of military life?

## e. Military values, lifestyle, and tradition

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±2	4	8	24	49	14	±5	3.6	±0.1	
Single w/o Child(ren)	98	±1	6	11	31	41	12	±3	3.4	±0.1	
Married w/ Child(ren)	98	±1	3	6	19	50	22	±3	3.8	±0.1	
Married w/o Child(ren)	99	±1	3	10	25	45	17	±4	3.6	±0.1	
Working Spouse	99	±1	3	8	21	49	20	±3	3.8	±0.1	
Dual Service Spouse	99	±1	3	9	20	52	15	±4	3.7	±0.1	
<b>GENDER</b>											
Male	98	±1	4	8	25	45	17	±2	3.6	±0.1	
Enlisted	98	±1	5	9	27	43	15	±2	3.6	±0.1	
Officers	99	±1	1	3	11	56	28	±2	4.1	±0.1	
Female	98	±1	3	10	23	48	15	±3	3.6	±0.1	
Enlisted	97	±1	4	11	25	46	13	±3	3.5	±0.1	
Officers	99	±1	1	5	13	57	24	±4	4.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	6	11	29	41	14	±4	3.5	±0.1	
E1 – E4	97	±2	7	14	33	36	10	±5	3.3	±0.2	
E5 – E9	99	±1	4	9	25	46	17	±5	3.6	±0.2	
Army Officers	99	±1	1	4	13	56	25	±3	4.0	±0.1	
O1 – O3	99	±1	1	6	16	54	22	±5	3.9	±0.1	
O4 – O6	99	±1	1	2	7	59	32	±5	4.2	±0.1	
Navy Enlisted	98	±1	4	11	27	45	13	±4	3.5	±0.1	
E1 – E4	97	±2	6	15	35	37	7	±5	3.3	±0.1	
E5 – E9	98	±1	3	9	21	51	16	±5	3.7	±0.1	
Navy Officers	99	±1	1	4	11	61	24	±4	4.0	±0.1	
O1 – O3	99	±2	1	5	14	62	18	±5	3.9	±0.1	
O4 – O6	100	±1	0	2	8	58	32	±5	4.2	±0.1	
Marine Corps Enlisted	98	±1	6	8	27	40	18	±4	3.6	±0.1	
E1 – E4	98	±2	9	10	34	33	14	±6	3.3	±0.2	
E5 – E9	99	±1	2	4	15	53	27	±5	4.0	±0.1	
Marine Corps Officers	100	±1	1	2	6	55	36	±4	4.2	±0.1	
O1 – O3	99	±1	1	3	7	58	31	±5	4.2	±0.1	
O4 – O6	100	±0	1	0	4	51	43	±6	4.4	±0.1	
Air Force Enlisted	98	±1	2	7	25	48	17	±4	3.7	±0.1	
E1 – E4	99	±1	4	10	34	40	12	±5	3.5	±0.1	
E5 – E9	98	±2	1	5	19	53	21	±5	3.9	±0.1	
Air Force Officers	99	±1	1	3	12	53	31	±4	4.1	±0.1	
O1 – O3	99	±1	1	5	15	53	26	±5	4.0	±0.1	
O4 – O6	99	±1	1	2	7	54	36	±5	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

**82. How satisfied are you with each of the following aspects of military life?**

**f. Amount of enjoyment from your job**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	8	15	19	43	14	±2	3.4	±0.1	
Army	99	±1	9	16	20	43	12	±3	3.3	±0.1	
Navy	99	±1	8	15	20	42	15	±3	3.4	±0.1	
Marine Corps	99	±1	10	15	19	44	13	±4	3.3	±0.1	
Air Force	99	±1	7	14	18	45	16	±3	3.5	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	9	16	21	41	12	±2	3.3	±0.1	
3 to 5 Years of Service	99	±1	13	18	23	37	9	±3	3.1	±0.1	
6 to 9 Years of Service	99	±1	9	16	21	42	12	±3	3.3	±0.1	
E1 – E4	98	±1	14	19	25	34	8	±3	3.0	±0.1	
E5 – E9	99	±1	6	13	18	48	16	±3	3.6	±0.1	
Officers	100	±1	3	11	12	52	21	±2	3.8	±0.1	
W1 – W5	99	±1	2	7	10	57	24	±5	3.9	±0.1	
O1 – O3	100	±1	5	14	13	51	17	±3	3.6	±0.1	
O4 – O6	100	±1	2	8	10	54	27	±3	4.0	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	8	15	19	43	14	±2	3.4	±0.1	
Overseas	99	±1	8	16	21	44	11	±3	3.3	±0.1	
Europe	99	±1	8	18	21	42	11	±4	3.3	±0.1	
Asia and Pacific	99	±1	9	15	18	46	12	±5	3.4	±0.1	
On Base	99	±1	10	17	21	39	12	±3	3.3	±0.1	
Off Base	99	±1	7	14	18	46	15	±2	3.5	±0.1	
<b>EDUCATION</b>											
No College	98	±2	12	17	23	36	11	±3	3.2	±0.1	
Some College	99	±1	8	15	20	44	12	±3	3.4	±0.1	
4-year Degree	100	±1	5	14	15	47	19	±3	3.6	±0.1	
Grad/Prof Degree	99	±1	3	9	10	54	24	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	8	15	18	44	15	±3	3.4	±0.1	
Total Minority	98	±1	8	15	22	43	12	±2	3.4	±0.1	
Non-Hispanic Black	98	±1	6	14	22	44	13	±3	3.4	±0.1	
Hispanic	99	±1	10	15	22	41	12	±4	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

82. How satisfied are you with each of the following aspects of military life?

f. Amount of enjoyment from your job

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	9	15	22	41	14	±4	3.4	±0.1	
Single w/o Child(ren)	98	±1	13	19	22	36	10	±3	3.1	±0.1	
Married w/ Child(ren)	99	±1	5	12	17	49	17	±3	3.6	±0.1	
Married w/o Child(ren)	99	±1	9	16	19	42	14	±4	3.4	±0.1	
Working Spouse	99	±1	7	12	18	47	17	±3	3.6	±0.1	
Dual Service Spouse	99	±1	9	15	17	46	12	±4	3.4	±0.1	
<b>GENDER</b>											
Male	99	±1	8	15	20	43	14	±2	3.4	±0.1	
Enlisted	99	±1	9	15	21	42	13	±2	3.3	±0.1	
Officers	100	±1	3	11	12	53	22	±2	3.8	±0.1	
Female	98	±1	10	18	18	42	12	±3	3.3	±0.1	
Enlisted	98	±1	11	19	20	40	11	±3	3.2	±0.1	
Officers	100	±1	5	12	13	52	19	±4	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	99	±1	11	17	21	41	11	±4	3.2	±0.1	
E1 – E4	98	±2	17	20	24	32	7	±5	2.9	±0.2	
E5 – E9	99	±1	5	14	18	49	14	±5	3.5	±0.1	
Army Officers	100	±1	3	12	13	53	20	±3	3.7	±0.1	
O1 – O3	100	±1	4	16	16	50	13	±5	3.5	±0.1	
O4 – O6	100	±1	2	8	9	54	27	±5	3.9	±0.1	
Navy Enlisted	98	±1	9	16	22	40	14	±4	3.3	±0.1	
E1 – E4	98	±2	14	19	29	30	9	±4	3.0	±0.2	
E5 – E9	99	±1	5	13	18	46	17	±5	3.6	±0.1	
Navy Officers	100	±1	3	9	10	57	20	±4	3.8	±0.1	
O1 – O3	100	±1	5	11	11	57	16	±5	3.7	±0.1	
O4 – O6	100	±1	1	7	9	58	25	±5	4.0	±0.1	
Marine Corps Enlisted	98	±2	11	16	20	42	11	±4	3.3	±0.1	
E1 – E4	98	±2	14	19	21	37	9	±6	3.1	±0.2	
E5 – E9	99	±1	4	10	19	51	16	±5	3.7	±0.1	
Marine Corps Officers	100	±1	3	8	10	54	25	±4	3.9	±0.1	
O1 – O3	100	±1	4	11	10	54	21	±5	3.8	±0.1	
O4 – O6	100	±0	2	6	10	54	28	±6	4.0	±0.1	
Air Force Enlisted	99	±1	8	15	20	44	14	±4	3.4	±0.1	
E1 – E4	99	±1	9	18	25	39	9	±5	3.2	±0.2	
E5 – E9	99	±2	7	13	16	47	18	±5	3.6	±0.1	
Air Force Officers	100	±1	4	12	12	48	23	±4	3.7	±0.1	
O1 – O3	100	±1	5	15	13	46	20	±5	3.6	±0.2	
O4 – O6	99	±1	2	9	11	50	27	±5	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

82. How satisfied are you with each of the following aspects of military life?

g. Your personal workload

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	7	16	25	44	8	±2	3.3	±0.1	
Army	99	±1	9	17	26	41	7	±3	3.2	±0.1	
Navy	99	±1	6	16	23	46	9	±3	3.4	±0.1	
Marine Corps	99	±1	7	13	27	45	7	±4	3.3	±0.1	
Air Force	99	±1	6	17	25	43	8	±3	3.3	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	8	16	27	42	8	±2	3.3	±0.1	
3 to 5 Years of Service	98	±1	8	15	30	40	6	±3	3.2	±0.1	
6 to 9 Years of Service	99	±1	8	14	25	46	8	±3	3.3	±0.1	
E1 – E4	98	±1	9	16	31	38	5	±3	3.1	±0.1	
E5 – E9	99	±1	6	15	23	46	9	±3	3.4	±0.1	
Officers	99	±1	5	18	18	49	9	±2	3.4	±0.1	
W1 – W5	99	±1	3	13	19	54	10	±5	3.5	±0.1	
O1 – O3	100	±1	6	18	20	48	8	±3	3.3	±0.1	
O4 – O6	99	±1	5	19	16	50	10	±3	3.4	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	7	16	25	44	8	±2	3.3	±0.1	
Overseas	99	±1	7	19	27	42	6	±3	3.2	±0.1	
Europe	99	±1	7	19	27	41	6	±4	3.2	±0.1	
Asia and Pacific	99	±1	7	16	27	43	7	±5	3.3	±0.1	
On Base	99	±1	8	16	28	40	7	±3	3.2	±0.1	
Off Base	99	±1	6	16	24	46	8	±2	3.3	±0.1	
<b>EDUCATION</b>											
No College	98	±2	8	14	31	40	7	±4	3.2	±0.1	
Some College	99	±1	7	16	25	44	8	±3	3.3	±0.1	
4-year Degree	100	±1	6	17	22	46	9	±3	3.3	±0.1	
Grad/Prof Degree	99	±1	6	20	15	49	10	±3	3.4	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	8	18	24	43	7	±2	3.2	±0.1	
Total Minority	98	±1	6	14	28	44	8	±2	3.3	±0.1	
Non-Hispanic Black	98	±1	5	12	26	48	9	±3	3.5	±0.1	
Hispanic	98	±1	6	14	29	43	8	±4	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

82. How satisfied are you with each of the following aspects of military life?

g. Your personal workload

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	6	14	24	47	8	±4	3.4	±0.1	
Single w/o Child(ren)	98	±1	9	17	29	39	6	±3	3.1	±0.1	
Married w/ Child(ren)	99	±1	6	15	22	47	9	±3	3.4	±0.1	
Married w/o Child(ren)	99	±1	6	18	26	43	7	±4	3.3	±0.1	
Working Spouse	99	±1	6	16	23	47	9	±3	3.4	±0.1	
Dual Service Spouse	98	±1	6	19	20	47	7	±4	3.3	±0.1	
<b>GENDER</b>											
Male	99	±1	7	16	26	43	8	±2	3.3	±0.1	
Enlisted	99	±1	8	16	27	42	7	±2	3.3	±0.1	
Officers	99	±1	5	18	19	49	9	±2	3.4	±0.1	
Female	98	±1	7	17	23	45	8	±3	3.3	±0.1	
Enlisted	98	±1	7	16	25	44	8	±3	3.3	±0.1	
Officers	99	±1	6	21	15	50	8	±4	3.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	10	17	28	39	6	±4	3.2	±0.1	
E1 – E4	98	±2	12	20	30	34	5	±5	3.0	±0.2	
E5 – E9	99	±1	8	14	26	44	8	±5	3.3	±0.2	
Army Officers	99	±1	4	19	19	51	7	±3	3.4	±0.1	
O1 – O3	100	±1	4	20	21	49	6	±5	3.3	±0.1	
O4 – O6	99	±1	4	20	14	53	8	±5	3.4	±0.1	
Navy Enlisted	98	±1	6	15	24	45	9	±4	3.4	±0.1	
E1 – E4	98	±2	8	15	33	37	7	±5	3.2	±0.1	
E5 – E9	99	±1	5	15	18	51	11	±5	3.5	±0.1	
Navy Officers	99	±1	6	18	16	51	8	±4	3.4	±0.1	
O1 – O3	99	±1	7	18	18	51	7	±5	3.3	±0.2	
O4 – O6	100	±1	4	19	15	52	10	±5	3.4	±0.1	
Marine Corps Enlisted	99	±1	8	13	28	44	7	±4	3.3	±0.1	
E1 – E4	98	±2	9	15	31	39	5	±6	3.1	±0.2	
E5 – E9	99	±1	5	10	23	53	10	±5	3.5	±0.1	
Marine Corps Officers	99	±1	5	13	19	54	9	±4	3.5	±0.1	
O1 – O3	99	±1	6	15	21	52	7	±5	3.4	±0.1	
O4 – O6	100	±1	5	12	16	55	12	±6	3.6	±0.2	
Air Force Enlisted	99	±1	6	16	27	43	7	±4	3.3	±0.1	
E1 – E4	99	±1	5	13	32	45	5	±5	3.3	±0.1	
E5 – E9	99	±2	7	19	24	42	9	±5	3.3	±0.1	
Air Force Officers	100	±1	7	19	19	45	10	±4	3.3	±0.1	
O1 – O3	100	±1	8	18	19	45	10	±5	3.3	±0.2	
O4 – O6	99	±1	6	21	18	45	10	±5	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

**82. How satisfied are you with each of the following aspects of military life?**

**h. Pace of your promotions**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction			
			1	2	3	4	5					
<b>OVERALL AND SERVICE</b>												
Total	99	±1	15	21	23	32	8	±2	3.0	±0.1		
Army	99	±1	17	21	21	33	8	±3	3.0	±0.1		
Navy	98	±1	18	25	21	28	8	±3	2.8	±0.1		
Marine Corps	99	±1	16	20	27	29	7	±4	2.9	±0.1		
Air Force	99	±1	9	20	25	37	9	±3	3.2	±0.1		
<b>PAYGRADE</b>												
Enlisted	98	±1	17	23	24	29	8	±2	2.9	±0.1		
3 to 5 Years of Service	98	±1	18	20	24	30	7	±3	2.9	±0.1		
6 to 9 Years of Service	98	±1	15	21	20	35	10	±2	3.0	±0.1		
E1 – E4	98	±1	21	23	29	23	4	±3	2.7	±0.1		
E5 – E9	99	±1	13	23	19	33	11	±3	3.1	±0.1		
Officers	100	±1	5	14	20	51	10	±2	3.5	±0.1		
W1 – W5	99	±1	9	19	20	43	9	±5	3.2	±0.1		
O1 – O3	100	±1	3	10	23	53	10	±3	3.6	±0.1		
O4 – O6	100	±1	7	18	16	49	10	±3	3.4	±0.1		
<b>LOCATION</b>												
US (Incl. Territories)	98	±1	15	22	23	32	8	±2	3.0	±0.1		
Overseas	99	±1	16	21	23	32	8	±3	3.0	±0.1		
Europe	99	±1	17	19	21	35	7	±4	3.0	±0.2		
Asia and Pacific	99	±1	14	22	25	29	9	±4	3.0	±0.2		
On Base	98	±1	16	22	26	29	8	±3	2.9	±0.1		
Off Base	99	±1	14	21	21	35	9	±2	3.0	±0.1		
<b>EDUCATION</b>												
No College	97	±2	17	22	29	25	7	±3	2.8	±0.1		
Some College	99	±1	16	23	22	31	9	±2	2.9	±0.1		
4-year Degree	100	±1	8	17	22	43	10	±3	3.3	±0.1		
Grad/Prof Degree	99	±1	8	17	17	48	10	±3	3.3	±0.1		
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	99	±1	14	21	22	35	9	±2	3.0	±0.1		
Total Minority	98	±1	17	23	25	28	7	±2	2.9	±0.1		
Non-Hispanic Black	98	±1	15	26	22	30	7	±3	2.9	±0.1		
Hispanic	98	±1	18	20	26	28	8	±3	2.9	±0.1		

Note. Percent responding are Service members who answered the question.

## 82. How satisfied are you with each of the following aspects of military life?

## h. Pace of your promotions

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	17	27	23	27	6	±4	2.8	±0.1	
Single w/o Child(ren)	98	±1	16	19	27	32	7	±3	3.0	±0.1	
Married w/ Child(ren)	99	±1	15	24	19	33	10	±3	3.0	±0.1	
Married w/o Child(ren)	99	±1	14	19	25	34	9	±4	3.0	±0.1	
Working Spouse	99	±1	15	23	21	32	10	±3	3.0	±0.1	
Dual Service Spouse	99	±1	14	20	22	37	7	±4	3.0	±0.1	
<b>GENDER</b>											
Male	99	±1	15	21	23	32	8	±2	3.0	±0.1	
Enlisted	98	±1	17	22	24	29	8	±2	2.9	±0.1	
Officers	100	±1	5	14	20	51	10	±2	3.5	±0.1	
Female	98	±1	14	23	22	32	9	±3	3.0	±0.1	
Enlisted	98	±1	17	25	22	28	8	±3	2.9	±0.1	
Officers	100	±1	4	14	22	50	11	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	19	22	21	30	8	±4	2.9	±0.1	
E1 – E4	98	±2	25	22	24	25	5	±5	2.6	±0.2	
E5 – E9	99	±1	14	21	20	35	10	±5	3.1	±0.1	
Army Officers	99	±1	4	15	21	51	9	±3	3.5	±0.1	
O1 – O3	99	±1	2	12	22	55	9	±5	3.6	±0.1	
O4 – O6	100	±1	5	19	19	48	9	±5	3.4	±0.1	
Navy Enlisted	98	±1	20	27	21	24	8	±3	2.7	±0.1	
E1 – E4	97	±2	27	26	24	19	3	±4	2.4	±0.2	
E5 – E9	99	±1	15	27	19	28	11	±5	2.9	±0.2	
Navy Officers	100	±1	5	15	20	50	10	±4	3.5	±0.1	
O1 – O3	100	±1	3	12	24	52	10	±5	3.5	±0.1	
O4 – O6	99	±1	7	18	16	49	10	±5	3.4	±0.1	
Marine Corps Enlisted	99	±1	17	21	28	27	7	±4	2.9	±0.1	
E1 – E4	98	±2	21	25	31	19	4	±6	2.6	±0.2	
E5 – E9	99	±1	10	15	22	41	13	±5	3.3	±0.2	
Marine Corps Officers	100	±1	8	13	20	49	10	±4	3.4	±0.1	
O1 – O3	100	±1	6	13	26	47	8	±5	3.4	±0.1	
O4 – O6	100	±1	10	14	13	52	11	±6	3.4	±0.2	
Air Force Enlisted	98	±1	10	22	27	33	9	±3	3.1	±0.1	
E1 – E4	98	±2	9	18	40	29	5	±5	3.0	±0.1	
E5 – E9	99	±2	11	24	18	35	12	±5	3.1	±0.2	
Air Force Officers	100	±1	6	12	19	52	11	±4	3.5	±0.1	
O1 – O3	100	±0	4	8	23	54	11	±5	3.6	±0.1	
O4 – O6	99	±1	7	18	15	48	11	±5	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

**82. How satisfied are you with each of the following aspects of military life?**

**i. Training and professional development**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	7	15	25	43	10	±2	3.3	±0.1	
Army	99	±1	10	18	25	39	7	±3	3.2	±0.1	
Navy	98	±1	8	15	25	43	9	±3	3.3	±0.1	
Marine Corps	99	±1	7	13	26	46	9	±4	3.4	±0.1	
Air Force	99	±1	4	13	24	46	13	±3	3.5	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	8	16	26	42	9	±2	3.3	±0.1	
3 to 5 Years of Service	98	±1	11	17	26	40	7	±3	3.2	±0.1	
6 to 9 Years of Service	99	±1	8	17	23	43	9	±3	3.3	±0.1	
E1 – E4	98	±1	10	16	31	37	7	±3	3.1	±0.1	
E5 – E9	99	±1	6	16	22	46	10	±3	3.4	±0.1	
Officers	99	±1	4	15	17	49	15	±2	3.6	±0.1	
W1 – W5	99	±1	9	23	22	37	8	±5	3.1	±0.1	
O1 – O3	100	±1	4	15	17	50	13	±3	3.5	±0.1	
O4 – O6	99	±1	3	12	16	51	18	±3	3.7	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	7	15	24	43	10	±2	3.3	±0.1	
Overseas	99	±1	7	18	27	42	7	±3	3.2	±0.1	
Europe	99	±1	8	17	28	41	7	±4	3.2	±0.1	
Asia and Pacific	99	±1	6	18	25	42	8	±5	3.3	±0.1	
On Base	98	±1	8	16	27	40	9	±3	3.3	±0.1	
Off Base	99	±1	7	15	23	45	10	±2	3.4	±0.1	
<b>EDUCATION</b>											
No College	98	±2	9	14	31	38	8	±3	3.2	±0.1	
Some College	99	±1	7	16	24	43	9	±3	3.3	±0.1	
4-year Degree	99	±1	5	16	20	46	12	±3	3.4	±0.1	
Grad/Prof Degree	99	±1	3	13	16	50	18	±3	3.7	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	7	16	23	44	10	±2	3.3	±0.1	
Total Minority	98	±1	7	15	27	42	9	±2	3.3	±0.1	
Non-Hispanic Black	98	±1	7	14	25	44	10	±3	3.4	±0.1	
Hispanic	98	±1	7	15	27	41	10	±4	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

82. How satisfied are you with each of the following aspects of military life?

i. Training and professional development

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±1	7	19	25	39	9	±4	3.2	±0.1	
Single w/o Child(ren)	98	±1	9	16	27	40	8	±3	3.2	±0.1	
Married w/ Child(ren)	99	±1	6	15	23	45	11	±3	3.4	±0.1	
Married w/o Child(ren)	99	±1	6	13	26	46	9	±4	3.4	±0.1	
Working Spouse	99	±1	7	15	23	45	11	±3	3.4	±0.1	
Dual Service Spouse	99	±1	7	16	22	47	9	±4	3.3	±0.1	
<b>GENDER</b>											
Male	99	±1	7	15	25	43	10	±2	3.3	±0.1	
Enlisted	99	±1	8	15	27	42	9	±2	3.3	±0.1	
Officers	99	±1	4	14	17	50	15	±2	3.6	±0.1	
Female	98	±1	8	18	24	41	9	±3	3.3	±0.1	
Enlisted	98	±1	9	18	25	40	8	±3	3.2	±0.1	
Officers	99	±1	3	17	17	48	15	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	11	18	27	38	6	±4	3.1	±0.1	
E1 – E4	98	±2	14	18	32	32	5	±5	2.9	±0.2	
E5 – E9	99	±1	7	19	22	45	8	±5	3.3	±0.1	
Army Officers	99	±1	5	18	18	45	13	±3	3.4	±0.1	
O1 – O3	99	±1	5	21	18	46	10	±5	3.4	±0.2	
O4 – O6	99	±1	3	11	16	50	19	±5	3.7	±0.1	
Navy Enlisted	98	±1	9	15	26	41	9	±4	3.3	±0.1	
E1 – E4	97	±2	10	16	30	38	6	±5	3.1	±0.1	
E5 – E9	99	±1	8	15	24	43	11	±5	3.3	±0.2	
Navy Officers	99	±1	4	12	16	55	13	±4	3.6	±0.1	
O1 – O3	99	±1	4	13	17	55	12	±5	3.6	±0.2	
O4 – O6	100	±1	3	13	15	55	14	±5	3.6	±0.1	
Marine Corps Enlisted	99	±1	7	14	27	44	8	±4	3.3	±0.1	
E1 – E4	98	±2	9	15	31	38	7	±6	3.2	±0.2	
E5 – E9	99	±1	3	11	20	56	11	±5	3.6	±0.1	
Marine Corps Officers	100	±1	3	11	14	56	16	±4	3.7	±0.1	
O1 – O3	99	±1	3	13	15	55	14	±5	3.6	±0.1	
O4 – O6	100	±1	3	9	14	57	18	±6	3.8	±0.1	
Air Force Enlisted	99	±1	4	13	26	45	12	±4	3.5	±0.1	
E1 – E4	99	±1	5	12	30	43	10	±5	3.4	±0.1	
E5 – E9	99	±2	3	14	23	47	13	±5	3.5	±0.1	
Air Force Officers	100	±1	4	13	17	48	18	±4	3.6	±0.1	
O1 – O3	100	±1	4	13	18	48	16	±5	3.6	±0.2	
O4 – O6	99	±1	3	12	17	48	20	±5	3.7	±0.1	

Note. Percent responding are Service members who answered the question.

82. How satisfied are you with each of the following aspects of military life?

j. Off-duty educational opportunities

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	98	±1	11	12	24	38	16	±2	3.4	±0.1	
Army	98	±1	16	16	23	34	11	±3	3.1	±0.1	
Navy	98	±1	9	12	24	40	15	±3	3.4	±0.1	
Marine Corps	99	±1	12	11	27	34	16	±4	3.3	±0.1	
Air Force	99	±1	6	8	23	41	22	±3	3.7	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	12	12	22	38	16	±2	3.3	±0.1	
3 to 5 Years of Service	98	±1	14	15	25	31	15	±3	3.2	±0.1	
6 to 9 Years of Service	98	±1	10	13	19	42	17	±3	3.4	±0.1	
E1 – E4	98	±1	15	13	28	33	12	±3	3.1	±0.1	
E5 – E9	99	±1	9	12	17	42	20	±3	3.5	±0.1	
Officers	99	±1	5	13	31	37	13	±2	3.4	±0.1	
W1 – W5	99	±1	7	16	24	38	16	±5	3.4	±0.1	
O1 – O3	99	±1	7	15	31	35	12	±3	3.3	±0.1	
O4 – O6	99	±1	3	10	33	40	13	±3	3.5	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	11	12	24	38	16	±2	3.4	±0.1	
Overseas	99	±1	10	15	23	38	15	±3	3.3	±0.1	
Europe	99	±1	10	17	23	37	13	±4	3.3	±0.1	
Asia and Pacific	98	±2	9	12	23	39	17	±5	3.4	±0.2	
On Base	98	±1	12	13	25	35	15	±3	3.3	±0.1	
Off Base	99	±1	10	12	23	39	16	±2	3.4	±0.1	
<b>EDUCATION</b>											
No College	98	±2	15	12	31	31	10	±3	3.1	±0.1	
Some College	99	±1	11	13	19	41	17	±3	3.4	±0.1	
4-year Degree	99	±1	8	13	25	35	19	±3	3.4	±0.1	
Grad/Prof Degree	99	±1	3	10	31	40	16	±3	3.6	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	11	12	24	38	15	±2	3.3	±0.1	
Total Minority	98	±1	11	12	23	38	17	±2	3.4	±0.1	
Non-Hispanic Black	98	±1	9	11	20	40	20	±3	3.5	±0.1	
Hispanic	98	±1	13	13	24	34	15	±3	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

82. How satisfied are you with each of the following aspects of military life?

j. Off-duty educational opportunities

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	9	13	24	38	17	±4	3.4	±0.2	
Single w/o Child(ren)	98	±1	13	13	27	35	12	±3	3.2	±0.1	
Married w/ Child(ren)	99	±1	9	11	21	41	18	±3	3.5	±0.1	
Married w/o Child(ren)	99	±1	10	14	24	36	16	±4	3.3	±0.1	
Working Spouse	99	±1	9	11	21	41	18	±3	3.5	±0.1	
Dual Service Spouse	99	±1	10	11	22	40	17	±4	3.4	±0.1	
<b>GENDER</b>											
Male	98	±1	11	12	24	38	15	±2	3.3	±0.1	
Enlisted	98	±1	12	12	22	38	16	±2	3.3	±0.1	
Officers	99	±1	6	13	31	37	13	±2	3.4	±0.1	
Female	98	±1	8	12	23	39	18	±3	3.5	±0.1	
Enlisted	98	±1	9	12	21	38	19	±3	3.5	±0.1	
Officers	99	±1	4	12	32	40	12	±4	3.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	18	16	21	34	11	±4	3.0	±0.1	
E1 – E4	98	±2	21	16	25	29	8	±5	2.9	±0.2	
E5 – E9	98	±1	14	17	17	38	14	±5	3.2	±0.2	
Army Officers	99	±1	7	17	32	34	10	±3	3.2	±0.1	
O1 – O3	99	±2	10	20	32	29	9	±5	3.1	±0.2	
O4 – O6	99	±1	3	12	35	40	10	±5	3.4	±0.1	
Navy Enlisted	98	±1	9	12	23	40	16	±4	3.4	±0.1	
E1 – E4	97	±2	12	15	31	31	11	±5	3.1	±0.2	
E5 – E9	99	±1	7	9	18	47	19	±5	3.6	±0.1	
Navy Officers	100	±1	5	12	31	40	13	±4	3.4	±0.1	
O1 – O3	100	±1	6	14	29	39	13	±5	3.4	±0.1	
O4 – O6	100	±1	3	10	34	41	12	±5	3.5	±0.1	
Marine Corps Enlisted	99	±1	13	10	26	35	16	±4	3.3	±0.1	
E1 – E4	98	±2	16	10	29	33	12	±6	3.2	±0.2	
E5 – E9	99	±1	8	11	20	38	24	±5	3.6	±0.2	
Marine Corps Officers	100	±1	4	15	35	33	13	±4	3.4	±0.1	
O1 – O3	99	±1	4	17	40	28	11	±5	3.2	±0.1	
O4 – O6	100	±1	4	13	32	40	10	±6	3.4	±0.1	
Air Force Enlisted	99	±1	6	8	21	42	23	±4	3.7	±0.1	
E1 – E4	98	±2	7	7	28	39	18	±5	3.5	±0.2	
E5 – E9	99	±2	5	8	15	44	27	±5	3.8	±0.1	
Air Force Officers	99	±1	4	10	30	40	16	±4	3.5	±0.1	
O1 – O3	99	±1	5	12	29	39	16	±5	3.5	±0.1	
O4 – O6	99	±1	3	8	31	40	18	±5	3.6	±0.1	

Note. Percent responding are Service members who answered the question.

**82. How satisfied are you with each of the following aspects of military life?**

**k. Job security**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	92	±1	2	3	12	47	36	±2	4.1	±0.1	
Army	93	±2	3	2	13	48	34	±3	4.1	±0.1	
Navy	92	±2	2	3	12	46	37	±3	4.2	±0.1	
Marine Corps	93	±2	2	2	16	41	38	±4	4.1	±0.1	
Air Force	91	±2	1	3	10	47	38	±3	4.2	±0.1	
<b>PAYGRADE</b>											
Enlisted	93	±1	2	3	13	46	36	±2	4.1	±0.1	
3 to 5 Years of Service	94	±2	2	3	15	43	36	±3	4.1	±0.1	
6 to 9 Years of Service	93	±2	2	2	11	46	38	±3	4.2	±0.1	
E1 – E4	94	±2	3	3	18	43	33	±3	4.0	±0.1	
E5 – E9	91	±2	2	2	9	48	39	±3	4.2	±0.1	
Officers	91	±1	1	3	8	51	38	±2	4.2	±0.1	
W1 – W5	91	±3	0	3	9	54	34	±5	4.2	±0.1	
O1 – O3	93	±2	1	2	8	49	40	±3	4.2	±0.1	
O4 – O6	89	±2	1	3	7	55	35	±3	4.2	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	93	±1	2	3	12	46	37	±2	4.1	±0.1	
Overseas	92	±2	2	3	15	47	33	±3	4.1	±0.1	
Europe	91	±3	2	3	14	49	32	±5	4.1	±0.1	
Asia and Pacific	93	±2	2	4	15	46	33	±5	4.0	±0.1	
On Base	93	±2	2	3	15	45	35	±3	4.1	±0.1	
Off Base	92	±1	2	3	10	47	38	±2	4.2	±0.1	
<b>EDUCATION</b>											
No College	93	±2	2	3	18	43	35	±4	4.1	±0.1	
Some College	92	±2	2	3	11	47	37	±3	4.1	±0.1	
4-year Degree	92	±2	1	3	8	49	39	±4	4.2	±0.1	
Grad/Prof Degree	90	±2	2	3	8	51	36	±3	4.2	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	93	±1	2	3	11	46	38	±3	4.2	±0.1	
Total Minority	92	±1	2	3	14	48	34	±2	4.1	±0.1	
Non-Hispanic Black	90	±2	2	3	15	47	33	±3	4.1	±0.1	
Hispanic	93	±2	2	2	14	45	37	±4	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

82. How satisfied are you with each of the following aspects of military life?

k. Job security

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	89	±3	2	4	14	46	34	±5	4.1	±0.1	
Single w/o Child(ren)	93	±2	2	3	16	44	34	±3	4.0	±0.1	
Married w/ Child(ren)	92	±2	2	2	9	49	38	±3	4.2	±0.1	
Married w/o Child(ren)	94	±2	1	3	12	47	37	±4	4.2	±0.1	
Working Spouse	92	±2	2	3	10	47	38	±3	4.2	±0.1	
Dual Service Spouse	92	±2	1	3	12	48	37	±5	4.2	±0.1	
<b>GENDER</b>											
Male	93	±1	2	3	12	47	36	±2	4.1	±0.1	
Enlisted	93	±1	2	3	13	46	36	±2	4.1	±0.1	
Officers	91	±2	1	2	8	52	37	±2	4.2	±0.1	
Female	91	±2	2	4	12	45	37	±3	4.1	±0.1	
Enlisted	91	±2	2	4	14	44	36	±3	4.1	±0.1	
Officers	91	±3	1	3	6	51	39	±4	4.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	93	±2	3	2	14	47	34	±4	4.1	±0.1	
E1 – E4	94	±2	3	3	18	45	31	±6	4.0	±0.1	
E5 – E9	92	±2	3	2	9	49	37	±5	4.2	±0.2	
Army Officers	91	±2	0	2	8	57	32	±3	4.2	±0.1	
O1 – O3	94	±3	1	1	9	53	36	±5	4.2	±0.1	
O4 – O6	87	±3	0	3	6	62	28	±5	4.1	±0.1	
Navy Enlisted	92	±2	2	3	13	45	38	±4	4.1	±0.1	
E1 – E4	92	±3	2	3	17	44	33	±5	4.0	±0.1	
E5 – E9	92	±3	1	2	10	46	40	±5	4.2	±0.1	
Navy Officers	94	±2	2	4	6	51	37	±4	4.2	±0.1	
O1 – O3	95	±2	2	5	7	49	37	±5	4.2	±0.1	
O4 – O6	93	±3	1	3	7	54	36	±5	4.2	±0.1	
Marine Corps Enlisted	94	±2	2	2	17	40	38	±4	4.1	±0.1	
E1 – E4	96	±2	3	3	23	37	34	±6	4.0	±0.2	
E5 – E9	91	±4	1	1	7	45	47	±5	4.4	±0.1	
Marine Corps Officers	90	±3	0	1	7	52	40	±4	4.3	±0.1	
O1 – O3	92	±3	0	1	5	51	42	±6	4.3	±0.1	
O4 – O6	86	±6	1	1	9	56	34	±5	4.2	±0.1	
Air Force Enlisted	91	±2	2	4	11	47	37	±4	4.1	±0.1	
E1 – E4	95	±2	2	5	15	42	37	±5	4.1	±0.1	
E5 – E9	89	±3	2	3	8	51	37	±5	4.2	±0.1	
Air Force Officers	90	±2	1	2	8	46	43	±4	4.3	±0.1	
O1 – O3	91	±3	1	2	8	44	46	±5	4.3	±0.1	
O4 – O6	88	±3	0	2	8	50	39	±5	4.3	±0.1	

Note. Percent responding are Service members who answered the question.

**82. How satisfied are you with each of the following aspects of military life?**

**I. Amount of personal and family time you have**

1. Very dissatisfied  
4. Satisfied

2. Dissatisfied  
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	98	±1	17	24	21	30	7	±2	2.9	±0.1	
Army	98	±1	24	28	19	25	5	±3	2.6	±0.1	
Navy	98	±1	15	23	23	30	8	±3	2.9	±0.1	
Marine Corps	98	±1	18	25	25	26	6	±4	2.8	±0.1	
Air Force	98	±1	10	20	22	38	11	±3	3.2	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	18	23	22	29	7	±2	2.8	±0.1	
3 to 5 Years of Service	98	±1	22	23	22	26	6	±3	2.7	±0.1	
6 to 9 Years of Service	98	±1	17	23	21	30	8	±2	2.9	±0.1	
E1 – E4	98	±1	23	23	24	24	6	±3	2.7	±0.1	
E5 – E9	98	±1	14	24	20	33	9	±3	3.0	±0.1	
Officers	99	±1	12	27	19	35	7	±2	3.0	±0.1	
W1 – W5	98	±2	13	31	18	32	5	±5	2.8	±0.1	
O1 – O3	99	±1	14	25	20	33	7	±3	2.9	±0.1	
O4 – O6	99	±1	9	29	18	38	6	±3	3.0	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	17	24	21	31	8	±2	2.9	±0.1	
Overseas	99	±1	19	25	24	26	6	±3	2.7	±0.1	
Europe	98	±1	17	25	25	28	5	±4	2.8	±0.1	
Asia and Pacific	99	±1	21	25	23	25	7	±4	2.7	±0.2	
On Base	98	±1	20	24	21	28	7	±3	2.8	±0.1	
Off Base	98	±1	15	24	22	32	7	±2	2.9	±0.1	
<b>EDUCATION</b>											
No College	98	±1	22	25	23	24	6	±3	2.7	±0.1	
Some College	98	±1	17	23	21	31	8	±2	2.9	±0.1	
4-year Degree	98	±2	13	25	22	32	7	±3	2.9	±0.1	
Grad/Prof Degree	99	±1	11	26	17	39	8	±3	3.1	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	18	25	20	30	7	±2	2.8	±0.1	
Total Minority	98	±1	16	22	24	30	8	±2	2.9	±0.1	
Non-Hispanic Black	97	±1	13	21	23	35	9	±3	3.0	±0.1	
Hispanic	98	±1	17	23	23	28	9	±3	2.9	±0.1	

Note. Percent responding are Service members who answered the question.

82. How satisfied are you with each of the following aspects of military life?

I. Amount of personal and family time you have

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±2	17	23	20	31	8	±4	2.9	±0.1	
Single w/o Child(ren)	98	±1	18	23	25	27	6	±3	2.8	±0.1	
Married w/ Child(ren)	99	±1	15	25	19	33	8	±3	2.9	±0.1	
Married w/o Child(ren)	98	±2	19	24	21	29	7	±4	2.8	±0.1	
Working Spouse	98	±1	17	23	18	33	9	±3	2.9	±0.1	
Dual Service Spouse	98	±1	19	24	18	31	7	±4	2.8	±0.1	
<b>GENDER</b>											
Male	98	±1	18	24	22	30	7	±2	2.8	±0.1	
Enlisted	98	±1	19	23	22	28	7	±2	2.8	±0.1	
Officers	99	±1	12	27	19	35	7	±2	3.0	±0.1	
Female	98	±1	14	25	19	33	9	±3	3.0	±0.1	
Enlisted	97	±1	14	24	19	33	9	±3	3.0	±0.1	
Officers	99	±1	13	27	17	35	8	±4	3.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	25	27	19	24	5	±4	2.6	±0.1	
E1 – E4	98	±2	31	24	19	22	4	±5	2.4	±0.2	
E5 – E9	98	±1	20	30	18	26	6	±5	2.7	±0.2	
Army Officers	99	±1	15	32	18	32	4	±3	2.8	±0.1	
O1 – O3	99	±2	18	32	18	29	3	±5	2.7	±0.2	
O4 – O6	100	±1	10	31	17	37	5	±5	3.0	±0.1	
Navy Enlisted	98	±1	16	23	24	29	8	±3	2.9	±0.1	
E1 – E4	97	±2	23	24	26	22	6	±4	2.7	±0.2	
E5 – E9	98	±1	11	23	23	34	9	±5	3.1	±0.1	
Navy Officers	99	±1	11	25	20	36	8	±3	3.0	±0.1	
O1 – O3	99	±1	13	25	21	32	8	±5	3.0	±0.2	
O4 – O6	98	±2	8	26	20	40	7	±5	3.1	±0.1	
Marine Corps Enlisted	98	±1	19	25	25	25	6	±4	2.7	±0.1	
E1 – E4	98	±2	23	29	25	19	4	±5	2.5	±0.2	
E5 – E9	99	±1	13	18	25	36	9	±5	3.1	±0.2	
Marine Corps Officers	99	±2	10	25	23	35	6	±4	3.0	±0.1	
O1 – O3	99	±1	13	23	27	31	6	±5	2.9	±0.2	
O4 – O6	99	±1	8	28	18	39	7	±6	3.1	±0.2	
Air Force Enlisted	98	±1	10	18	22	38	11	±4	3.2	±0.1	
E1 – E4	98	±2	10	16	28	35	10	±5	3.2	±0.2	
E5 – E9	98	±2	10	20	18	40	11	±5	3.2	±0.2	
Air Force Officers	99	±1	10	25	19	38	9	±4	3.1	±0.1	
O1 – O3	99	±1	10	21	20	38	10	±5	3.2	±0.2	
O4 – O6	99	±1	10	29	16	38	7	±5	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

**83. How would you rate your current level of morale?**

1. Very low  
4. High

2. Low  
5. Very high

3. Moderate

	Percent Responding		Percentages					Max ME	Average Level of Morale		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	8	15	38	29	10	±2	3.2	±0.1	
Army	99	±1	10	17	38	26	9	±3	3.1	±0.1	
Navy	99	±1	7	14	37	32	10	±3	3.2	±0.1	
Marine Corps	99	±1	9	13	36	30	12	±4	3.2	±0.1	
Air Force	99	±1	6	13	41	30	10	±3	3.2	±0.1	
<b>PAYGRADE</b>											
Enlisted	99	±1	9	16	39	27	9	±2	3.1	±0.1	
3 to 5 Years of Service	99	±1	13	19	40	23	6	±3	2.9	±0.1	
6 to 9 Years of Service	99	±1	9	17	40	27	7	±3	3.1	±0.1	
E1 – E4	98	±1	13	19	38	23	7	±3	2.9	±0.1	
E5 – E9	99	±1	6	13	40	31	10	±3	3.2	±0.1	
Officers	100	±1	3	9	35	40	14	±2	3.5	±0.1	
W1 – W5	99	±1	1	9	36	39	14	±5	3.6	±0.1	
O1 – O3	100	±1	3	10	36	38	13	±3	3.5	±0.1	
O4 – O6	100	±1	3	7	32	43	16	±3	3.6	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	8	15	37	30	10	±2	3.2	±0.1	
Overseas	99	±1	9	15	43	26	8	±3	3.1	±0.1	
Europe	99	±1	8	16	41	26	8	±4	3.1	±0.1	
Asia and Pacific	99	±1	10	14	43	25	7	±5	3.1	±0.1	
On Base	99	±1	10	16	39	25	9	±3	3.1	±0.1	
Off Base	99	±1	7	14	38	32	10	±2	3.2	±0.1	
<b>EDUCATION</b>											
No College	98	±1	11	18	38	25	7	±3	3.0	±0.1	
Some College	99	±1	9	15	39	28	10	±3	3.1	±0.1	
4-year Degree	100	±1	3	11	39	35	11	±4	3.4	±0.1	
Grad/Prof Degree	99	±1	4	9	33	39	15	±3	3.5	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	9	15	37	29	9	±2	3.1	±0.1	
Total Minority	98	±1	7	14	40	29	10	±2	3.2	±0.1	
Non-Hispanic Black	98	±1	6	13	41	28	11	±3	3.2	±0.1	
Hispanic	99	±1	8	13	37	30	11	±4	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

83. How would you rate your current level of morale?

	Percent Responding		Percentages					Max ME	Average Level of Morale		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	9	14	43	24	10	±5	3.1	±0.1	
Single w/o Child(ren)	98	±1	11	17	40	25	7	±3	3.0	±0.1	
Married w/ Child(ren)	99	±1	6	13	37	34	11	±3	3.3	±0.1	
Married w/o Child(ren)	99	±1	9	15	37	28	11	±4	3.2	±0.1	
Working Spouse	99	±1	7	13	36	32	11	±3	3.3	±0.1	
Dual Service Spouse	99	±1	9	16	39	29	7	±4	3.1	±0.1	
<b>GENDER</b>											
Male	99	±1	8	15	38	30	10	±2	3.2	±0.1	
Enlisted	99	±1	9	16	39	27	9	±2	3.1	±0.1	
Officers	100	±1	2	9	34	41	15	±2	3.6	±0.1	
Female	98	±1	9	15	41	26	8	±3	3.1	±0.1	
Enlisted	98	±1	10	16	42	25	8	±3	3.1	±0.1	
Officers	100	±1	5	10	40	35	10	±4	3.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	12	18	38	23	8	±4	3.0	±0.1	
E1 – E4	98	±2	16	22	37	19	6	±5	2.8	±0.2	
E5 – E9	99	±1	7	15	40	28	10	±5	3.2	±0.2	
Army Officers	100	±1	2	10	36	40	12	±3	3.5	±0.1	
O1 – O3	100	±0	3	13	37	37	10	±5	3.4	±0.1	
O4 – O6	99	±1	3	7	32	44	14	±5	3.6	±0.1	
Navy Enlisted	99	±1	8	15	38	30	9	±4	3.2	±0.1	
E1 – E4	98	±2	11	18	38	26	7	±5	3.0	±0.1	
E5 – E9	99	±1	5	13	38	33	10	±5	3.3	±0.1	
Navy Officers	100	±1	3	8	33	41	15	±4	3.6	±0.1	
O1 – O3	100	±1	3	8	36	38	14	±5	3.5	±0.1	
O4 – O6	100	±0	2	8	29	45	16	±5	3.6	±0.1	
Marine Corps Enlisted	99	±1	10	14	37	28	11	±4	3.1	±0.1	
E1 – E4	98	±2	14	17	37	25	7	±6	2.9	±0.2	
E5 – E9	100	±1	4	10	36	34	17	±5	3.5	±0.1	
Marine Corps Officers	100	±1	2	5	29	45	19	±4	3.7	±0.1	
O1 – O3	99	±1	2	6	30	43	18	±5	3.7	±0.1	
O4 – O6	100	±0	1	2	28	48	20	±6	3.8	±0.1	
Air Force Enlisted	99	±1	7	14	42	28	9	±4	3.2	±0.1	
E1 – E4	99	±1	8	17	40	25	10	±5	3.1	±0.1	
E5 – E9	99	±1	7	12	43	30	8	±5	3.2	±0.1	
Air Force Officers	100	±1	3	9	36	38	14	±4	3.5	±0.1	
O1 – O3	100	±0	3	11	37	37	12	±5	3.4	±0.1	
O4 – O6	100	±1	3	7	35	39	16	±5	3.6	±0.1	

Note. Percent responding are Service members who answered the question.

**84. How would you rate the current level of morale in your unit?**

1. Very low  
4. High

2. Low  
5. Very high

3. Moderate

	Percent Responding		Percentages					Max ME	Average Level of Morale		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	98	±1	11	21	43	22	4	±2	2.9	±0.1	
Army	98	±1	13	22	43	18	3	±3	2.8	±0.1	
Navy	99	±1	10	22	41	23	4	±3	2.9	±0.1	
Marine Corps	98	±1	9	20	41	25	4	±4	3.0	±0.1	
Air Force	99	±1	8	19	45	24	4	±3	3.0	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	12	23	43	19	3	±2	2.8	±0.1	
3 to 5 Years of Service	98	±1	15	28	40	14	3	±3	2.6	±0.1	
6 to 9 Years of Service	98	±1	14	24	44	16	3	±3	2.7	±0.1	
E1 – E4	98	±1	14	24	42	17	3	±3	2.7	±0.1	
E5 – E9	99	±1	10	21	44	21	4	±3	2.9	±0.1	
Officers	99	±1	3	13	41	37	6	±2	3.3	±0.1	
W1 – W5	98	±1	3	14	47	32	5	±5	3.2	±0.1	
O1 – O3	100	±1	4	15	43	34	5	±3	3.2	±0.1	
O4 – O6	99	±1	2	10	39	41	8	±3	3.4	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	10	21	43	22	4	±2	2.9	±0.1	
Overseas	98	±1	12	21	44	21	3	±3	2.8	±0.1	
Europe	99	±1	12	22	44	21	2	±5	2.8	±0.1	
Asia and Pacific	98	±2	13	20	42	22	3	±5	2.8	±0.1	
On Base	98	±1	13	21	43	20	4	±3	2.8	±0.1	
Off Base	99	±1	9	21	43	23	4	±2	2.9	±0.1	
<b>EDUCATION</b>											
No College	97	±1	13	23	44	17	3	±4	2.7	±0.1	
Some College	99	±1	12	23	42	19	4	±3	2.8	±0.1	
4-year Degree	99	±1	5	16	42	33	4	±3	3.1	±0.1	
Grad/Prof Degree	99	±1	3	12	41	37	7	±3	3.3	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	10	21	42	23	4	±2	2.9	±0.1	
Total Minority	98	±1	11	20	44	21	4	±2	2.9	±0.1	
Non-Hispanic Black	98	±1	10	21	45	20	4	±3	2.9	±0.1	
Hispanic	98	±1	11	21	44	20	5	±4	2.9	±0.1	

Note. Percent responding are Service members who answered the question.

## 84. How would you rate the current level of morale in your unit?

	Percent Responding		Percentages					Max ME	Average Level of Morale		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	12	23	43	19	3	±4	2.8	±0.1	
Single w/o Child(ren)	98	±1	12	22	43	19	3	±3	2.8	±0.1	
Married w/ Child(ren)	99	±1	9	20	43	24	4	±3	2.9	±0.1	
Married w/o Child(ren)	99	±1	11	21	41	21	5	±4	2.9	±0.1	
Working Spouse	99	±1	9	21	43	23	4	±3	2.9	±0.1	
Dual Service Spouse	99	±1	11	24	45	18	3	±4	2.8	±0.1	
<b>GENDER</b>											
Male	99	±1	10	20	43	23	4	±2	2.9	±0.1	
Enlisted	98	±1	12	22	43	19	4	±2	2.8	±0.1	
Officers	99	±1	3	12	41	38	7	±2	3.3	±0.1	
Female	98	±1	12	24	44	18	2	±3	2.7	±0.1	
Enlisted	98	±1	13	26	43	15	2	±3	2.7	±0.1	
Officers	99	±1	4	16	47	28	4	±4	3.1	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	15	24	43	15	3	±4	2.7	±0.1	
E1 – E4	97	±2	19	25	41	13	2	±5	2.6	±0.2	
E5 – E9	98	±1	12	24	44	16	4	±5	2.8	±0.2	
Army Officers	99	±1	4	13	45	34	4	±3	3.2	±0.1	
O1 – O3	100	±1	5	15	48	29	3	±5	3.1	±0.1	
O4 – O6	99	±1	2	9	40	44	6	±5	3.4	±0.1	
Navy Enlisted	99	±1	11	23	42	21	3	±4	2.8	±0.1	
E1 – E4	98	±2	11	26	44	16	3	±5	2.7	±0.1	
E5 – E9	99	±1	11	22	40	24	3	±5	2.9	±0.1	
Navy Officers	100	±1	3	13	39	38	7	±4	3.3	±0.1	
O1 – O3	100	±1	3	16	39	36	6	±5	3.3	±0.1	
O4 – O6	100	±1	2	10	40	40	8	±5	3.4	±0.1	
Marine Corps Enlisted	98	±2	10	22	42	22	4	±4	2.9	±0.1	
E1 – E4	98	±2	13	24	42	18	3	±6	2.7	±0.2	
E5 – E9	99	±1	6	17	42	30	4	±5	3.1	±0.1	
Marine Corps Officers	99	±1	1	6	33	49	10	±4	3.6	±0.1	
O1 – O3	99	±2	2	8	34	48	8	±5	3.5	±0.1	
O4 – O6	100	±1	1	5	31	50	13	±6	3.7	±0.1	
Air Force Enlisted	99	±1	10	20	46	21	4	±4	2.9	±0.1	
E1 – E4	98	±2	12	21	42	22	4	±5	2.8	±0.1	
E5 – E9	99	±1	9	19	48	20	4	±5	2.9	±0.1	
Air Force Officers	100	±1	3	13	41	36	7	±4	3.3	±0.1	
O1 – O3	100	±1	3	15	42	34	6	±5	3.2	±0.1	
O4 – O6	100	±1	2	11	40	39	8	±5	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

85. Indicate the extent to which you agree or disagree with the following statements about your unit.

a. Service members in your unit really care about each other

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	99	±1	7	19	26	39	9	±2	3.2	±0.1	
Army	98	±1	8	23	26	35	9	±3	3.1	±0.1	
Navy	99	±1	7	19	26	40	8	±3	3.2	±0.1	
Marine Corps	99	±1	8	16	27	39	10	±4	3.3	±0.1	
Air Force	99	±1	4	16	27	42	10	±3	3.4	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	8	22	28	35	8	±2	3.1	±0.1	
3 to 5 Years of Service	98	±1	10	25	26	32	7	±3	3.0	±0.1	
6 to 9 Years of Service	99	±1	8	22	30	33	7	±2	3.1	±0.1	
E1 – E4	98	±1	10	23	27	32	7	±3	3.0	±0.1	
E5 – E9	99	±1	6	20	29	37	8	±3	3.2	±0.1	
Officers	99	±1	1	7	17	58	16	±2	3.8	±0.1	
W1 – W5	99	±1	2	8	25	54	11	±5	3.7	±0.1	
O1 – O3	100	±1	1	9	18	58	14	±3	3.8	±0.1	
O4 – O6	99	±1	1	5	14	60	20	±3	3.9	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	6	19	26	39	9	±2	3.3	±0.1	
Overseas	98	±1	7	18	29	37	9	±3	3.2	±0.1	
Europe	97	±2	7	21	29	34	9	±4	3.2	±0.1	
Asia and Pacific	99	±1	8	16	27	40	9	±5	3.2	±0.1	
On Base	98	±1	8	20	27	35	9	±3	3.2	±0.1	
Off Base	99	±1	6	18	26	41	9	±2	3.3	±0.1	
<b>EDUCATION</b>											
No College	98	±1	9	20	30	34	8	±3	3.1	±0.1	
Some College	99	±1	7	23	28	35	8	±2	3.1	±0.1	
4-year Degree	99	±1	3	12	21	51	13	±3	3.6	±0.1	
Grad/Prof Degree	99	±1	1	7	15	59	18	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	6	18	25	40	10	±2	3.3	±0.1	
Total Minority	98	±1	7	21	28	36	7	±2	3.2	±0.1	
Non-Hispanic Black	98	±1	8	20	30	34	7	±3	3.1	±0.1	
Hispanic	99	±1	7	20	28	38	8	±4	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

85. Indicate the extent to which you agree or disagree with the following statements about your unit.

a. Service members in your unit really care about each other

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	10	19	28	35	9	±4	3.1	±0.1	
Single w/o Child(ren)	98	±1	7	21	27	36	9	±3	3.2	±0.1	
Married w/ Child(ren)	99	±1	5	18	26	41	9	±3	3.3	±0.1	
Married w/o Child(ren)	99	±1	8	19	23	40	10	±4	3.2	±0.1	
Working Spouse	99	±1	6	19	25	40	9	±3	3.3	±0.1	
Dual Service Spouse	99	±1	8	24	24	37	7	±4	3.1	±0.1	
<b>GENDER</b>											
Male	99	±1	6	19	26	39	10	±2	3.3	±0.1	
Enlisted	98	±1	7	21	28	36	8	±2	3.2	±0.1	
Officers	99	±1	1	7	17	59	17	±2	3.8	±0.1	
Female	98	±1	10	23	25	35	7	±3	3.1	±0.1	
Enlisted	98	±1	12	26	27	31	5	±3	2.9	±0.1	
Officers	100	±1	2	9	18	57	14	±4	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	9	26	27	30	8	±4	3.0	±0.1	
E1 – E4	97	±2	11	29	26	26	8	±5	2.9	±0.2	
E5 – E9	99	±1	8	23	28	33	8	±5	3.1	±0.2	
Army Officers	99	±1	1	8	20	58	13	±3	3.7	±0.1	
O1 – O3	100	±1	2	9	20	58	11	±5	3.7	±0.1	
O4 – O6	99	±1	1	7	16	60	16	±5	3.8	±0.1	
Navy Enlisted	98	±1	8	21	27	37	6	±4	3.1	±0.1	
E1 – E4	97	±2	10	24	28	33	5	±5	3.0	±0.1	
E5 – E9	99	±1	6	20	27	40	7	±5	3.2	±0.1	
Navy Officers	100	±1	1	7	19	58	15	±4	3.8	±0.1	
O1 – O3	99	±1	1	10	22	55	13	±5	3.7	±0.1	
O4 – O6	100	±0	0	4	16	61	19	±5	3.9	±0.1	
Marine Corps Enlisted	98	±2	9	17	28	37	9	±4	3.2	±0.1	
E1 – E4	98	±2	11	18	29	35	7	±6	3.1	±0.2	
E5 – E9	99	±1	4	15	27	41	12	±5	3.4	±0.1	
Marine Corps Officers	99	±1	0	5	12	60	22	±4	4.0	±0.1	
O1 – O3	99	±1	0	7	11	61	21	±5	3.9	±0.1	
O4 – O6	100	±1	1	1	11	60	27	±6	4.1	±0.1	
Air Force Enlisted	99	±1	5	18	31	38	8	±4	3.2	±0.1	
E1 – E4	99	±1	7	19	28	38	9	±5	3.2	±0.1	
E5 – E9	99	±1	4	18	33	37	8	±5	3.3	±0.1	
Air Force Officers	99	±1	1	8	14	58	19	±4	3.9	±0.1	
O1 – O3	99	±1	1	9	15	58	17	±5	3.8	±0.1	
O4 – O6	99	±1	1	6	12	58	23	±5	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

85. Indicate the extent to which you agree or disagree with the following statements about your unit.

b. Service members in your unit work well as a team

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	98	±1	4	12	23	49	12	±2	3.5	±0.1	
Army	98	±1	6	14	24	46	10	±3	3.4	±0.1	
Navy	98	±1	4	12	23	49	12	±3	3.5	±0.1	
Marine Corps	98	±2	4	10	24	48	14	±4	3.6	±0.1	
Air Force	99	±1	3	11	22	52	12	±3	3.6	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	5	13	25	46	10	±2	3.4	±0.1	
3 to 5 Years of Service	98	±1	7	14	26	43	10	±3	3.3	±0.1	
6 to 9 Years of Service	99	±1	5	14	27	44	9	±3	3.4	±0.1	
E1 – E4	98	±1	7	13	27	43	10	±3	3.4	±0.1	
E5 – E9	99	±1	4	13	23	49	11	±3	3.5	±0.1	
Officers	100	±1	1	5	14	61	19	±2	3.9	±0.1	
W1 – W5	99	±1	1	5	19	61	15	±5	3.8	±0.1	
O1 – O3	100	±1	1	6	15	61	17	±3	3.9	±0.1	
O4 – O6	100	±1	1	4	11	61	23	±3	4.0	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	99	±1	4	12	23	49	12	±2	3.5	±0.1	
Overseas	98	±1	6	12	24	47	11	±3	3.5	±0.1	
Europe	97	±2	6	12	25	46	11	±5	3.4	±0.1	
Asia and Pacific	99	±1	5	12	22	50	11	±5	3.5	±0.1	
On Base	98	±1	6	13	24	46	12	±3	3.5	±0.1	
Off Base	99	±1	4	11	23	50	12	±2	3.6	±0.1	
<b>EDUCATION</b>											
No College	97	±1	5	12	26	46	11	±4	3.4	±0.1	
Some College	99	±1	5	14	25	46	10	±3	3.4	±0.1	
4-year Degree	99	±2	3	7	18	57	15	±3	3.8	±0.1	
Grad/Prof Degree	99	±1	1	5	13	61	21	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	5	11	21	50	13	±3	3.5	±0.1	
Total Minority	98	±1	4	13	26	47	10	±2	3.5	±0.1	
Non-Hispanic Black	98	±1	5	13	25	47	10	±3	3.4	±0.1	
Hispanic	98	±1	4	11	27	47	12	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

85. Indicate the extent to which you agree or disagree with the following statements about your unit.

b. Service members in your unit work well as a team

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	6	12	26	46	11	±4	3.4	±0.1	
Single w/o Child(ren)	98	±1	5	11	25	48	11	±3	3.5	±0.1	
Married w/ Child(ren)	99	±1	3	12	21	51	13	±3	3.6	±0.1	
Married w/o Child(ren)	98	±2	5	13	23	47	12	±4	3.5	±0.1	
Working Spouse	99	±1	4	13	22	48	13	±3	3.5	±0.1	
Dual Service Spouse	99	±1	5	18	25	43	9	±4	3.3	±0.1	
<b>GENDER</b>											
Male	98	±1	4	11	23	50	13	±2	3.6	±0.1	
Enlisted	98	±1	5	12	25	47	11	±2	3.5	±0.1	
Officers	100	±1	1	4	13	61	20	±2	4.0	±0.1	
Female	98	±1	7	17	25	43	8	±3	3.3	±0.1	
Enlisted	98	±1	8	19	27	40	7	±3	3.2	±0.1	
Officers	99	±1	2	8	16	60	14	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	7	16	25	43	9	±4	3.3	±0.1	
E1 – E4	97	±2	9	15	27	40	8	±5	3.2	±0.2	
E5 – E9	99	±1	6	16	23	45	11	±5	3.4	±0.2	
Army Officers	99	±1	1	5	15	63	16	±3	3.9	±0.1	
O1 – O3	99	±1	1	6	17	62	14	±5	3.8	±0.1	
O4 – O6	99	±1	1	5	11	64	19	±5	3.9	±0.1	
Navy Enlisted	98	±1	5	13	25	47	11	±4	3.5	±0.1	
E1 – E4	97	±2	6	13	28	43	10	±5	3.4	±0.1	
E5 – E9	99	±1	4	12	22	50	12	±5	3.5	±0.1	
Navy Officers	100	±1	0	5	14	62	18	±4	3.9	±0.1	
O1 – O3	100	±1	0	6	15	63	15	±5	3.9	±0.1	
O4 – O6	100	±1	0	3	13	61	23	±5	4.0	±0.1	
Marine Corps Enlisted	98	±2	5	11	25	47	13	±4	3.5	±0.1	
E1 – E4	98	±2	6	11	27	44	12	±6	3.4	±0.2	
E5 – E9	99	±1	2	11	22	51	14	±5	3.7	±0.1	
Marine Corps Officers	99	±1	1	4	10	61	25	±4	4.1	±0.1	
O1 – O3	99	±1	0	5	11	60	24	±5	4.0	±0.1	
O4 – O6	100	±1	1	1	9	61	28	±5	4.1	±0.1	
Air Force Enlisted	98	±1	4	12	25	50	10	±4	3.5	±0.1	
E1 – E4	99	±1	5	11	25	49	11	±5	3.5	±0.1	
E5 – E9	98	±2	3	12	25	51	9	±5	3.5	±0.1	
Air Force Officers	100	±1	1	5	13	59	22	±4	4.0	±0.1	
O1 – O3	100	±1	1	5	15	59	20	±5	3.9	±0.1	
O4 – O6	100	±1	0	4	11	59	25	±5	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

85. Indicate the extent to which you agree or disagree with the following statements about your unit.

c. Service members in your unit pull together to get the job done

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	98	±1	3	8	19	52	17	±2	3.7	±0.1	
Army	98	±1	5	11	21	49	14	±3	3.6	±0.1	
Navy	98	±1	3	8	18	54	17	±3	3.7	±0.1	
Marine Corps	98	±1	3	7	18	50	21	±4	3.8	±0.1	
Air Force	99	±1	2	7	19	54	18	±3	3.8	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	4	9	21	50	16	±2	3.6	±0.1	
3 to 5 Years of Service	98	±1	5	11	21	48	16	±3	3.6	±0.1	
6 to 9 Years of Service	98	±1	5	10	21	50	14	±3	3.6	±0.1	
E1 – E4	98	±1	4	10	22	48	15	±3	3.6	±0.1	
E5 – E9	99	±1	4	9	20	51	16	±3	3.7	±0.1	
Officers	99	±1	1	4	11	60	24	±2	4.0	±0.1	
W1 – W5	99	±1	1	3	16	59	20	±5	4.0	±0.1	
O1 – O3	99	±1	1	5	11	61	23	±3	4.0	±0.1	
O4 – O6	99	±1	1	3	9	60	27	±3	4.1	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	3	9	19	52	17	±2	3.7	±0.1	
Overseas	98	±1	4	7	22	51	16	±3	3.7	±0.1	
Europe	97	±2	4	7	23	50	16	±5	3.7	±0.1	
Asia and Pacific	99	±1	3	8	20	53	16	±5	3.7	±0.1	
On Base	98	±1	4	9	21	50	17	±3	3.7	±0.1	
Off Base	99	±1	3	8	18	53	17	±2	3.7	±0.1	
<b>EDUCATION</b>											
No College	97	±1	3	9	21	49	18	±4	3.7	±0.1	
Some College	98	±1	4	9	21	50	15	±3	3.6	±0.1	
4-year Degree	99	±1	1	7	15	58	19	±4	3.9	±0.1	
Grad/Prof Degree	99	±1	1	3	11	59	25	±3	4.0	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	99	±1	3	9	18	51	19	±3	3.7	±0.1	
Total Minority	98	±1	4	8	21	52	14	±2	3.7	±0.1	
Non-Hispanic Black	97	±1	4	8	21	53	14	±3	3.7	±0.1	
Hispanic	98	±1	3	8	19	52	17	±4	3.7	±0.1	

Note. Percent responding are Service members who answered the question.

## 85. Indicate the extent to which you agree or disagree with the following statements about your unit.

c. Service members in your unit pull together to get the job done

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	4	10	22	50	14	±4	3.6	±0.1	
Single w/o Child(ren)	98	±1	3	8	20	52	17	±3	3.7	±0.1	
Married w/ Child(ren)	99	±1	3	9	18	52	17	±3	3.7	±0.1	
Married w/o Child(ren)	99	±1	4	9	20	49	18	±4	3.7	±0.1	
Working Spouse	99	±1	3	10	18	51	17	±3	3.7	±0.1	
Dual Service Spouse	99	±1	4	17	19	47	13	±5	3.5	±0.1	
<b>GENDER</b>											
Male	98	±1	3	8	19	52	18	±2	3.7	±0.1	
Enlisted	98	±1	4	9	20	51	17	±2	3.7	±0.1	
Officers	99	±1	1	3	10	61	25	±2	4.1	±0.1	
Female	98	±1	5	12	22	48	12	±3	3.5	±0.1	
Enlisted	98	±1	6	13	24	46	10	±3	3.4	±0.1	
Officers	100	±1	1	7	14	57	21	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	6	13	22	46	13	±4	3.5	±0.1	
E1 – E4	97	±2	5	14	25	44	12	±5	3.4	±0.2	
E5 – E9	99	±1	6	11	20	49	14	±5	3.5	±0.2	
Army Officers	99	±1	1	4	13	62	21	±3	4.0	±0.1	
O1 – O3	100	±1	1	5	13	61	20	±5	4.0	±0.1	
O4 – O6	98	±2	1	4	10	64	22	±5	4.0	±0.1	
Navy Enlisted	98	±1	3	8	19	52	16	±4	3.7	±0.1	
E1 – E4	97	±2	4	8	22	51	15	±5	3.6	±0.1	
E5 – E9	99	±1	3	9	18	53	17	±5	3.7	±0.1	
Navy Officers	100	±1	0	4	11	61	24	±4	4.0	±0.1	
O1 – O3	99	±1	0	6	11	62	20	±5	4.0	±0.1	
O4 – O6	100	±0	0	2	10	61	28	±5	4.1	±0.1	
Marine Corps Enlisted	98	±2	3	7	20	50	20	±4	3.8	±0.1	
E1 – E4	98	±2	4	8	23	47	19	±6	3.7	±0.2	
E5 – E9	99	±1	3	7	15	54	22	±5	3.9	±0.1	
Marine Corps Officers	99	±1	0	2	8	58	31	±4	4.2	±0.1	
O1 – O3	99	±1	0	4	9	56	31	±5	4.1	±0.1	
O4 – O6	99	±1	1	1	7	59	32	±6	4.2	±0.1	
Air Force Enlisted	99	±1	3	7	22	52	16	±4	3.7	±0.1	
E1 – E4	99	±2	3	7	19	52	18	±5	3.7	±0.1	
E5 – E9	99	±1	2	8	23	52	15	±5	3.7	±0.1	
Air Force Officers	100	±1	1	3	10	59	27	±4	4.1	±0.1	
O1 – O3	100	±1	1	3	11	60	25	±5	4.0	±0.1	
O4 – O6	100	±1	1	3	9	57	31	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

85. Indicate the extent to which you agree or disagree with the following statements about your unit.

d. Service members in your unit trust each other

1. Strongly disagree  
4. Agree

2. Disagree  
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	98	±1	10	18	30	34	8	±2	3.1	±0.1	
Army	98	±1	13	21	29	30	8	±3	3.0	±0.1	
Navy	98	±1	10	18	28	37	8	±3	3.2	±0.1	
Marine Corps	98	±2	9	16	32	34	9	±4	3.2	±0.1	
Air Force	99	±1	7	17	31	35	9	±3	3.2	±0.1	
<b>PAYGRADE</b>											
Enlisted	98	±1	12	21	32	29	7	±2	3.0	±0.1	
3 to 5 Years of Service	98	±1	14	24	31	26	6	±3	2.8	±0.1	
6 to 9 Years of Service	98	±1	13	22	31	28	6	±2	2.9	±0.1	
E1 – E4	97	±1	14	21	33	26	6	±3	2.9	±0.1	
E5 – E9	99	±1	9	21	31	32	7	±3	3.1	±0.1	
Officers	99	±1	1	7	20	55	17	±2	3.8	±0.1	
W1 – W5	99	±1	2	7	27	51	12	±5	3.6	±0.1	
O1 – O3	100	±1	2	9	21	53	15	±3	3.7	±0.1	
O4 – O6	100	±1	1	5	17	58	20	±3	3.9	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	98	±1	10	18	29	34	9	±2	3.1	±0.1	
Overseas	98	±1	12	18	31	32	8	±3	3.1	±0.1	
Europe	97	±2	11	21	32	28	8	±4	3.0	±0.1	
Asia and Pacific	99	±1	12	16	30	35	7	±5	3.1	±0.1	
On Base	98	±1	13	18	32	30	8	±3	3.0	±0.1	
Off Base	99	±1	8	19	28	36	9	±2	3.2	±0.1	
<b>EDUCATION</b>											
No College	97	±1	12	20	32	29	7	±3	3.0	±0.1	
Some College	98	±1	12	21	31	30	7	±2	3.0	±0.1	
4-year Degree	100	±1	4	11	24	47	13	±3	3.5	±0.1	
Grad/Prof Degree	99	±1	2	7	19	55	18	±3	3.8	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	98	±1	9	18	28	36	10	±2	3.2	±0.1	
Total Minority	98	±1	12	19	33	29	6	±2	3.0	±0.1	
Non-Hispanic Black	98	±1	13	20	34	28	5	±3	2.9	±0.1	
Hispanic	98	±1	11	19	34	28	8	±4	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

85. Indicate the extent to which you agree or disagree with the following statements about your unit.

d. Service members in your unit trust each other

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	11	22	32	26	8	±4	3.0	±0.1	
Single w/o Child(ren)	97	±1	12	19	30	32	7	±3	3.0	±0.1	
Married w/ Child(ren)	99	±1	8	18	29	37	9	±3	3.2	±0.1	
Married w/o Child(ren)	99	±1	10	18	29	32	10	±4	3.1	±0.1	
Working Spouse	99	±1	8	19	30	34	9	±3	3.2	±0.1	
Dual Service Spouse	99	±1	13	24	29	28	7	±4	2.9	±0.1	
<b>GENDER</b>											
Male	98	±1	9	17	30	35	9	±2	3.2	±0.1	
Enlisted	98	±1	10	20	32	31	7	±2	3.0	±0.1	
Officers	100	±1	1	6	19	56	18	±2	3.8	±0.1	
Female	98	±1	16	24	29	26	5	±3	2.8	±0.1	
Enlisted	98	±1	18	27	29	21	4	±3	2.7	±0.1	
Officers	99	±1	3	11	26	49	11	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	15	23	30	25	7	±3	2.9	±0.1	
E1 – E4	97	±2	16	24	32	21	7	±5	2.8	±0.2	
E5 – E9	99	±1	13	22	29	29	7	±5	3.0	±0.2	
Army Officers	99	±1	2	9	23	53	13	±3	3.7	±0.1	
O1 – O3	100	±1	2	12	25	50	10	±5	3.5	±0.1	
O4 – O6	99	±1	1	5	16	60	17	±5	3.9	±0.1	
Navy Enlisted	98	±1	11	20	29	33	7	±4	3.0	±0.1	
E1 – E4	96	±2	16	20	31	28	5	±5	2.9	±0.2	
E5 – E9	99	±1	8	19	28	37	8	±5	3.2	±0.1	
Navy Officers	99	±1	0	7	21	57	15	±4	3.8	±0.1	
O1 – O3	99	±1	1	10	21	56	13	±5	3.7	±0.1	
O4 – O6	100	±1	0	3	20	58	18	±5	3.9	±0.1	
Marine Corps Enlisted	98	±2	10	18	34	32	7	±4	3.1	±0.1	
E1 – E4	97	±2	12	19	36	28	5	±6	2.9	±0.2	
E5 – E9	99	±2	6	15	30	38	11	±5	3.3	±0.1	
Marine Corps Officers	99	±1	1	4	14	57	24	±4	4.0	±0.1	
O1 – O3	99	±1	1	5	16	55	23	±5	3.9	±0.1	
O4 – O6	99	±1	1	2	9	60	28	±6	4.1	±0.1	
Air Force Enlisted	99	±1	9	20	34	30	6	±4	3.1	±0.1	
E1 – E4	98	±2	11	17	33	31	7	±5	3.1	±0.2	
E5 – E9	99	±1	7	22	35	30	6	±5	3.0	±0.1	
Air Force Officers	100	±1	2	6	18	54	20	±4	3.8	±0.1	
O1 – O3	100	±1	2	7	19	54	18	±5	3.8	±0.1	
O4 – O6	100	±1	1	5	16	55	22	±5	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

85. Unit Cohesion scale includes the following survey items: Service members in your unit really care about each other (Q85a); Service members in your unit work well as a team (Q85b); Service members in your unit pull together to get the job done (Q85c); Service members in your unit trust each other (Q85d).

	Percent Responding		Mean	Max ME	Unit Cohesion
<b>OVERALL AND SERVICE</b>					
Total	99	±1	3.4	±0.1	
Army	98	±1	3.3	±0.1	
Navy	98	±1	3.4	±0.1	
Marine Corps	99	±1	3.5	±0.1	
Air Force	99	±1	3.5	±0.1	
<b>PAYGRADE</b>					
Enlisted	98	±1	3.3	±0.1	
3 to 5 Years of Service	98	±1	3.2	±0.1	
6 to 9 Years of Service	99	±1	3.2	±0.1	
E1 – E4	98	±1	3.2	±0.1	
E5 – E9	99	±1	3.4	±0.1	
Officers	100	±1	3.9	±0.1	
W1 – W5	99	±1	3.8	±0.1	
O1 – O3	100	±1	3.8	±0.1	
O4 – O6	100	±1	4.0	±0.1	
<b>LOCATION</b>					
US (Incl. Territories)	99	±1	3.4	±0.1	
Overseas	98	±1	3.4	±0.1	
Europe	97	±2	3.3	±0.1	
Asia and Pacific	99	±1	3.4	±0.1	
On Base	98	±1	3.3	±0.1	
Off Base	99	±1	3.4	±0.1	
<b>EDUCATION</b>					
No College	98	±1	3.3	±0.1	
Some College	99	±1	3.3	±0.1	
4-year Degree	99	±1	3.7	±0.1	
Grad/Prof Degree	99	±1	3.9	±0.1	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	99	±1	3.4	±0.1	
Total Minority	98	±1	3.3	±0.1	
Non-Hispanic Black	98	±1	3.3	±0.1	
Hispanic	98	±1	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

85. Unit Cohesion scale includes the following survey items: Service members in your unit really care about each other (Q85a); Service members in your unit work well as a team (Q85b); Service members in your unit pull together to get the job done (Q85c); Service members in your unit trust each other (Q85d).

	Percent Responding		Mean	Max ME	Unit Cohesion
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	99	±1	3.3	±0.1	
Single w/o Child(ren)	98	±1	3.4	±0.1	
Married w/ Child(ren)	99	±1	3.5	±0.1	
Married w/o Child(ren)	99	±1	3.4	±0.1	
Working Spouse	99	±1	3.4	±0.1	
Dual Service Spouse	99	±1	3.2	±0.1	
<b>GENDER</b>					
Male	99	±1	3.4	±0.1	
Enlisted	98	±1	3.3	±0.1	
Officers	100	±1	3.9	±0.1	
Female	98	±1	3.2	±0.1	
Enlisted	98	±1	3.0	±0.1	
Officers	100	±1	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	98	±1	3.2	±0.1	
E1 – E4	97	±2	3.1	±0.2	
E5 – E9	99	±1	3.3	±0.2	
Army Officers	99	±1	3.8	±0.1	
O1 – O3	100	±1	3.8	±0.1	
O4 – O6	99	±1	3.9	±0.1	
Navy Enlisted	98	±1	3.3	±0.1	
E1 – E4	97	±2	3.2	±0.1	
E5 – E9	99	±1	3.4	±0.1	
Navy Officers	100	±1	3.9	±0.1	
O1 – O3	99	±1	3.8	±0.1	
O4 – O6	100	±0	4.0	±0.1	
Marine Corps Enlisted	98	±2	3.4	±0.1	
E1 – E4	98	±2	3.3	±0.1	
E5 – E9	99	±1	3.6	±0.1	
Marine Corps Officers	99	±1	4.1	±0.1	
O1 – O3	99	±1	4.0	±0.1	
O4 – O6	100	±1	4.1	±0.1	
Air Force Enlisted	99	±1	3.4	±0.1	
E1 – E4	99	±2	3.4	±0.1	
E5 – E9	99	±1	3.4	±0.1	
Air Force Officers	100	±1	3.9	±0.1	
O1 – O3	100	±1	3.9	±0.1	
O4 – O6	100	±1	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

**86. During the past 30 days, on how many days did you drink alcohol?**

1. Did not drink any alcohol in the past 30 days      2. Once      3. 2 to 3 days  
 4. 4 to 10 days      5. 11 to 19 days      6. 20 to 27 days  
 7. 28 to 30 days

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
<b>OVERALL AND SERVICE</b>										
Total	98	±1	31	10	22	23	9	3	2	±2
Army	98	±2	35	8	20	22	8	4	2	±3
Navy	98	±1	29	11	25	21	9	3	2	±3
Marine Corps	98	±2	28	9	22	25	9	4	2	±4
Air Force	98	±1	29	11	23	25	8	2	1	±3
<b>PAYGRADE</b>										
Enlisted	98	±1	33	10	22	22	8	3	2	±2
3 to 5 Years of Service	98	±1	26	12	21	25	9	4	2	±3
6 to 9 Years of Service	99	±1	30	12	24	21	8	3	2	±2
E1 - E4	98	±1	37	10	18	22	8	4	1	±3
E5 - E9	98	±1	29	10	26	22	8	3	2	±3
Officers	99	±1	22	9	24	28	11	3	2	±2
W1 - W5	99	±1	31	11	22	23	8	4	2	±5
O1 - O3	99	±1	24	9	26	29	9	2	1	±3
O4 - O6	99	±1	19	9	23	29	13	5	3	±3
<b>LOCATION</b>										
US (Incl. Territories)	98	±1	31	10	23	22	9	3	2	±2
Overseas	98	±1	31	9	22	24	9	3	2	±3
Europe	97	±2	32	7	22	24	10	3	2	±4
Asia and Pacific	99	±1	30	10	23	24	8	4	2	±4
On Base	98	±1	37	8	20	22	8	4	1	±3
Off Base	98	±1	27	11	24	23	9	3	2	±2
<b>EDUCATION</b>										
No College	98	±1	36	9	19	22	8	4	2	±4
Some College	98	±1	32	10	23	22	8	3	2	±2
4-year Degree	99	±1	25	11	24	27	9	3	2	±3
Grad/Prof Degree	99	±1	23	9	24	26	12	4	2	±3
<b>RACE/ETHNICITY</b>										
Non-Hispanic White	98	±1	26	9	24	25	10	4	2	±2
Total Minority	98	±1	39	11	20	19	7	3	2	±2
Non-Hispanic Black	98	±1	42	10	18	18	7	3	2	±3
Hispanic	98	±1	36	11	22	21	7	2	2	±4

Note. Percent responding are Service members who answered the question.

## 86. During the past 30 days, on how many days did you drink alcohol?

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	99	±1	33	12	21	19	9	3	3	±4
Single w/o Child(ren)	98	±1	33	9	19	25	9	4	2	±3
Married w/ Child(ren)	99	±1	30	10	25	21	8	3	2	±3
Married w/o Child(ren)	98	±3	31	12	22	23	8	3	2	±4
Working Spouse	98	±2	30	10	23	22	9	3	2	±3
Dual Service Spouse	99	±1	37	12	21	20	6	3	2	±4
<b>GENDER</b>										
Male	98	±1	29	9	23	24	9	4	2	±2
Enlisted	98	±1	31	9	23	23	9	4	2	±2
Officers	99	±1	21	8	24	29	12	4	2	±2
Female	98	±1	42	14	20	17	5	1	1	±3
Enlisted	98	±1	44	14	20	16	5	1	1	±3
Officers	99	±1	30	12	23	24	7	2	1	±4
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	97	±2	37	8	20	21	8	4	2	±4
E1 – E4	97	±2	39	8	18	22	8	5	1	±5
E5 – E9	97	±3	35	7	23	20	8	3	3	±5
Army Officers	99	±1	30	9	22	24	10	3	2	±3
O1 – O3	99	±1	35	9	22	22	8	3	1	±5
O4 – O6	99	±1	22	8	21	27	15	4	4	±4
Navy Enlisted	98	±1	31	12	24	19	8	3	2	±4
E1 – E4	98	±2	36	14	19	17	7	4	2	±5
E5 – E9	99	±1	27	11	28	21	9	2	2	±5
Navy Officers	99	±1	16	7	27	30	13	4	2	±3
O1 – O3	100	±1	17	6	29	31	13	2	1	±5
O4 – O6	99	±1	15	9	25	29	13	7	3	±4
Marine Corps Enlisted	98	±2	30	9	22	24	9	4	2	±4
E1 – E4	98	±2	33	8	19	23	10	5	1	±5
E5 – E9	99	±1	25	11	27	24	7	3	2	±5
Marine Corps Officers	99	±1	14	8	25	33	13	4	3	±4
O1 – O3	99	±1	13	8	27	35	11	4	1	±5
O4 – O6	100	±1	14	6	21	31	18	5	4	±6
Air Force Enlisted	98	±1	31	12	22	24	8	2	1	±3
E1 – E4	98	±2	40	10	16	24	7	2	0	±5
E5 – E9	98	±2	25	13	26	23	9	3	2	±4
Air Force Officers	99	±1	21	10	25	31	9	2	2	±4
O1 – O3	99	±1	21	11	26	32	8	1	2	±5
O4 – O6	99	±1	21	9	23	29	11	4	2	±4

Note. Percent responding are Service members who answered the question.

**87. When you drank alcohol in the past 30 days, about how many drinks did you typically have?**

- |  |                      |                      |
|--|----------------------|----------------------|
| 1. Did not drink alcohol in the past 30 days | 2. Less than 1 drink | 3. 1 drink           |
| 4. 2 to 3 drinks                             | 5. 4 drinks          | 6. 5 drinks          |
| 7. 6 to 7 drinks                             | 8. 8 to 9 drinks     | 9. 10 or more drinks |

	Percent Responding		Percentages									Max ME
			1	2	3	4	5	6	7	8	9	
<b>OVERALL AND SERVICE</b>												
Total	98	±1	31	1	12	27	8	6	6	3	5	±2
Army	97	±2	36	1	10	24	8	6	6	3	7	±3
Navy	98	±1	29	1	12	31	7	6	5	4	4	±3
Marine Corps	98	±2	28	0	9	22	9	6	11	5	9	±4
Air Force	98	±1	29	1	16	30	8	5	5	2	3	±3
<b>PAYGRADE</b>												
Enlisted	98	±1	33	1	9	25	8	6	7	4	6	±2
3 to 5 Years of Service	98	±1	26	1	8	24	10	8	8	5	9	±3
6 to 9 Years of Service	98	±1	30	1	9	29	8	7	8	3	5	±2
E1 - E4	98	±1	37	1	6	18	8	7	9	5	9	±3
E5 - E9	98	±1	29	1	12	31	8	6	5	3	4	±3
Officers	99	±1	22	1	27	39	5	3	2	1	1	±2
W1 - W5	98	±1	31	1	18	36	6	3	3	1	1	±5
O1 - O3	99	±1	24	1	21	39	6	4	3	1	1	±3
O4 - O6	99	±1	19	1	35	38	3	1	0	0	1	±3
<b>LOCATION</b>												
US (Incl. Territories)	98	±1	31	1	13	28	8	5	6	3	5	±2
Overseas	97	±2	31	1	9	26	9	7	7	4	6	±3
Europe	97	±2	32	1	11	26	9	6	5	4	6	±4
Asia and Pacific	98	±2	30	1	8	25	9	9	9	4	5	±4
On Base	98	±1	37	1	9	21	8	6	8	4	7	±3
Off Base	98	±1	27	1	14	32	8	6	5	3	4	±2
<b>EDUCATION</b>												
No College	97	±1	36	1	5	20	7	7	11	5	8	±4
Some College	98	±1	32	1	11	27	8	7	6	3	5	±2
4-year Degree	99	±1	25	1	19	37	8	3	4	1	2	±3
Grad/Prof Degree	99	±1	23	1	32	37	3	2	1	1	1	±3
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	98	±1	26	1	14	29	8	6	6	4	5	±2
Total Minority	98	±1	39	2	9	24	7	5	6	3	5	±2
Non-Hispanic Black	97	±1	42	2	10	25	7	5	4	2	4	±3
Hispanic	98	±1	36	1	8	24	7	6	7	4	6	±4

Note. Percent responding are Service members who answered the question.

## 87. When you drank alcohol in the past 30 days, about how many drinks did you typically have?

	Percent Responding		Percentages									Max ME	
			1	2	3	4	5	6	7	8	9		
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	99	±1	33	1	12	28	8	5	5	2	6	±4	
Single w/o Child(ren)	98	±1	33	1	8	22	9	7	8	5	7	±3	
Married w/ Child(ren)	98	±1	30	1	16	31	7	4	5	2	3	±3	
Married w/o Child(ren)	97	±3	31	1	11	28	7	7	6	3	6	±4	
Working Spouse	98	±2	30	1	12	32	7	5	5	3	5	±3	
Dual Service Spouse	98	±1	37	2	14	26	6	6	4	2	4	±4	
<b>GENDER</b>													
Male	98	±1	29	1	11	28	8	6	7	4	6	±2	
Enlisted	98	±1	31	1	9	26	9	7	8	4	7	±2	
Officers	99	±1	21	1	26	40	6	3	2	1	1	±2	
Female	98	±1	42	2	17	23	6	4	3	1	3	±3	
Enlisted	98	±1	44	2	14	22	7	5	4	1	3	±3	
Officers	99	±1	30	3	31	31	2	2	1	1	0	±4	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	97	±2	37	1	8	22	8	7	7	4	8	±4	
E1 – E4	97	±2	39	1	5	17	8	7	9	4	10	±5	
E5 – E9	97	±3	35	1	10	26	8	6	5	3	6	±4	
Army Officers	99	±1	30	1	22	36	5	3	2	1	1	±3	
O1 – O3	99	±2	35	1	16	34	5	4	3	1	1	±5	
O4 – O6	99	±1	22	1	32	38	5	1	0	0	1	±5	
Navy Enlisted	98	±1	31	1	9	29	8	6	6	5	5	±4	
E1 – E4	98	±2	36	1	6	23	7	7	7	6	7	±5	
E5 – E9	98	±1	28	1	12	33	9	6	5	4	3	±5	
Navy Officers	99	±1	16	1	28	43	5	4	2	1	1	±4	
O1 – O3	99	±1	17	1	21	45	6	5	3	1	1	±5	
O4 – O6	99	±1	15	1	37	41	2	2	1	0	1	±5	
Marine Corps Enlisted	98	±2	30	0	8	19	9	7	12	6	10	±4	
E1 – E4	98	±2	33	0	5	14	9	6	14	6	13	±5	
E5 – E9	99	±1	25	1	11	28	10	8	8	5	4	±5	
Marine Corps Officers	99	±1	14	0	23	44	7	5	4	2	1	±4	
O1 – O3	99	±2	13	0	17	44	10	6	6	3	1	±5	
O4 – O6	99	±1	14	1	29	46	5	2	1	1	1	±6	
Air Force Enlisted	98	±1	31	1	13	28	8	6	6	3	3	±3	
E1 – E4	98	±2	40	1	9	18	9	8	7	4	5	±5	
E5 – E9	98	±2	25	2	15	36	8	4	6	2	2	±5	
Air Force Officers	99	±1	21	1	31	37	4	2	1	1	1	±4	
O1 – O3	99	±1	21	1	27	39	7	3	2	0	1	±5	
O4 – O6	99	±1	21	2	38	35	2	1	0	1	0	±5	

Note. Percent responding are Service members who answered the question.

**88. Males: During the past 30 days, on how many days did you have 5 or more drinks of beer, wine, or liquor on the same occasion?**

- |  |                  |                  |
|--|------------------|------------------|
| 1. Did not drink alcohol in the past 30 days | 2. Never         | 3. Once          |
| 4. 2 to 3 days                               | 5. 4 to 10 days  | 6. 11 to 19 days |
| 7. 20 to 27 days                             | 8. 28 to 30 days |                  |

	Percent Responding		Percentages								Max ME
			1	2	3	4	5	6	7	8	
<b>OVERALL AND SERVICE</b>											
Total	83	±1	29	28	13	14	11	3	1	1	±2
Army	83	±2	34	25	10	13	13	4	1	1	±3
Navy	84	±1	27	29	15	15	8	3	2	1	±3
Marine Corps	92	±2	28	22	13	17	12	6	2	1	±4
Air Force	78	±1	27	34	14	14	10	1	0	0	±3
<b>PAYGRADE</b>											
Enlisted	83	±1	31	24	12	14	12	4	1	1	±2
3 to 5 Years of Service	82	±2	24	23	13	15	15	5	2	1	±3
6 to 9 Years of Service	82	±2	28	28	13	15	11	4	1	1	±3
E1 – E4	81	±1	36	17	11	15	14	5	2	1	±3
E5 – E9	84	±2	27	30	14	14	10	3	1	1	±3
Officers	84	±1	21	46	14	12	5	1	0	0	±2
W1 – W5	93	±3	29	38	11	13	6	1	1	0	±5
O1 – O3	81	±2	22	39	16	15	7	1	0	0	±3
O4 – O6	86	±2	18	56	12	10	4	0	0	0	±3
<b>LOCATION</b>											
US (Incl. Territories)	84	±1	29	29	13	14	10	3	1	1	±2
Overseas	81	±2	29	25	12	16	13	4	0	0	±4
Europe	80	±3	32	26	12	14	13	3	1	0	±5
Asia and Pacific	82	±3	28	23	12	19	13	4	0	1	±5
On Base	85	±2	35	21	11	14	12	5	1	1	±3
Off Base	82	±1	25	33	13	14	10	3	1	1	±2
<b>EDUCATION</b>											
No College	86	±2	34	18	10	16	14	5	1	1	±4
Some College	82	±2	30	27	13	14	11	3	1	1	±3
4-year Degree	81	±2	22	38	17	14	8	1	0	0	±4
Grad/Prof Degree	82	±2	21	54	11	9	4	1	0	0	±3
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	86	±1	25	30	13	16	11	3	1	1	±2
Total Minority	78	±1	37	25	12	12	10	3	1	1	±3
Non-Hispanic Black	73	±2	38	28	9	10	9	4	2	0	±3
Hispanic	83	±3	35	21	13	15	11	3	1	1	±4

Note. Percent responding are Service members who answered the question and are males (Q2).

## 88. Males: During the past 30 days, on how many days did you have 5 or more drinks of beer, wine, or liquor on the same occasion?

	Percent Responding		Percentages								Max ME	
			1	2	3	4	5	6	7	8		
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	64	±4	27	30	10	15	11	4	2	1	±6	
Single w/o Child(ren)	81	±2	32	18	12	17	15	5	2	1	±3	
Married w/ Child(ren)	89	±1	28	35	13	13	8	2	1	1	±3	
Married w/o Child(ren)	80	±3	29	29	14	13	11	3	1	1	±4	
Working Spouse	81	±2	27	31	14	14	10	3	1	0	±3	
Dual Service Spouse	53	±4	31	30	13	12	11	2	1	1	±7	
<b>GENDER</b>												
Male	98	±1	29	28	13	14	11	3	1	1	±2	
Enlisted	98	±1	31	24	12	14	12	4	1	1	±2	
Officers	99	±1	21	46	14	12	5	1	0	0	±2	
Female	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
Enlisted	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
Officers	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	83	±2	35	21	9	13	14	4	1	1	±4	
E1 – E4	82	±2	38	17	8	13	18	5	1	1	±6	
E5 – E9	84	±3	33	26	11	13	11	4	1	2	±5	
Army Officers	85	±1	28	42	11	12	6	1	0	0	±4	
O1 – O3	80	±3	33	35	10	13	6	1	1	1	±6	
O4 – O6	86	±2	20	53	11	10	5	1	0	0	±5	
Navy Enlisted	84	±2	30	26	14	15	8	4	2	1	±4	
E1 – E4	80	±2	35	20	13	14	9	5	3	2	±5	
E5 – E9	86	±2	26	30	16	15	8	3	1	1	±5	
Navy Officers	85	±1	14	49	16	15	6	1	0	0	±4	
O1 – O3	84	±3	15	41	19	16	8	1	0	0	±6	
O4 – O6	85	±3	12	60	13	12	2	0	0	0	±5	
Marine Corps Enlisted	92	±2	29	19	13	17	12	7	2	1	±4	
E1 – E4	91	±2	32	14	11	18	13	8	3	1	±6	
E5 – E9	93	±1	24	27	16	16	12	4	0	1	±5	
Marine Corps Officers	93	±1	14	43	17	16	9	1	0	0	±4	
O1 – O3	91	±2	13	37	19	18	11	1	0	0	±5	
O4 – O6	96	±2	14	50	16	15	4	1	0	0	±6	
Air Force Enlisted	78	±1	28	29	14	14	12	2	0	0	±4	
E1 – E4	75	±2	37	17	13	15	15	3	0	0	±6	
E5 – E9	80	±2	22	38	15	14	10	1	0	0	±6	
Air Force Officers	80	±1	20	50	14	11	4	1	0	0	±4	
O1 – O3	76	±3	20	43	17	15	5	1	0	0	±6	
O4 – O6	86	±3	21	58	11	6	3	0	0	0	±5	

Note. Percent responding are Service members who answered the question and are males (O2).

NA: Not applicable

**89. Females: During the past 30 days, on how many days did you have 4 or more drinks of beer, wine, or liquor on the same occasion?**

- |  |                  |                  |
|--|------------------|------------------|
| 1. Did not drink alcohol in the past 30 days | 2. Never         | 3. Once          |
| 4. 2 to 3 days                               | 5. 4 to 10 days  | 6. 11 to 19 days |
| 7. 20 to 27 days                             | 8. 28 to 30 days |                  |

	Percent Responding		Percentages								Max ME
			1	2	3	4	5	6	7	8	
<b>OVERALL AND SERVICE</b>											
Total	15	±1	42	31	11	9	5	1	0	0	±3
Army	14	±1	45	27	10	8	7	1	0	1	±5
Navy	14	±1	40	34	10	9	6	1	0	0	±5
Marine Corps	6	±1	39	25	13	11	6	3	2	0	±6
Air Force	20	±1	40	33	13	10	3	1	0	0	±5
<b>PAYGRADE</b>											
Enlisted	15	±1	44	27	11	10	6	1	0	0	±3
3 to 5 Years of Service	15	±2	38	31	13	10	5	2	1	1	±5
6 to 9 Years of Service	16	±2	41	30	10	12	7	1	0	0	±6
E1 – E4	16	±1	46	23	12	9	7	2	0	1	±5
E5 – E9	13	±1	41	32	10	10	5	1	0	0	±4
Officers	15	±1	30	48	11	8	3	0	0	0	±4
W1 – W5	6	±2	NR	NR	NR	NR	NR	0	0	0	±0
O1 – O3	18	±2	31	42	14	10	3	0	0	0	±5
O4 – O6	13	±2	28	59	7	4	2	0	0	0	±7
<b>LOCATION</b>											
US (Incl. Territories)	14	±1	42	32	11	8	5	1	0	0	±3
Overseas	16	±2	42	26	12	14	5	1	0	0	±6
Europe	16	±3	37	28	10	17	7	1	0	0	±8
Asia and Pacific	15	±3	46	26	15	10	2	1	1	1	±9
On Base	12	±1	48	23	11	10	5	2	0	1	±5
Off Base	16	±1	38	35	11	9	5	1	0	0	±3
<b>EDUCATION</b>											
No College	11	±2	51	21	7	9	7	2	1	1	±7
Some College	15	±1	41	29	12	10	6	1	0	0	±4
4-year Degree	17	±2	38	35	14	9	3	0	0	0	±5
Grad/Prof Degree	17	±2	30	53	8	7	2	0	1	0	±6
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	12	±1	33	35	12	11	7	1	0	0	±4
Total Minority	19	±1	51	27	10	7	4	1	0	0	±4
Non-Hispanic Black	24	±2	55	27	7	6	3	0	0	1	±5
Hispanic	15	±2	44	27	13	10	4	2	0	0	±7

Note. Percent responding are Service members who answered the question and are females (Q2).  
 NR: Not reportable - cell size less than 30 or low precision.

## 89. Females: During the past 30 days, on how many days did you have 4 or more drinks of beer, wine, or liquor on the same occasion?

	Percent Responding		Percentages								Max ME	
			1	2	3	4	5	6	7	8		
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	34	±4	45	30	8	9	5	2	0	1	±6	
Single w/o Child(ren)	17	±2	37	28	14	11	7	2	1	1	±5	
Married w/ Child(ren)	10	±1	45	36	8	6	4	0	0	0	±4	
Married w/o Child(ren)	17	±2	43	29	12	11	5	1	0	0	±6	
Working Spouse	17	±2	45	33	9	8	4	0	0	0	±4	
Dual Service Spouse	45	±4	44	33	9	9	5	0	0	0	±5	
<b>GENDER</b>												
Male	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
Enlisted	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
Officers	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
Female	98	±1	42	31	11	9	5	1	0	0	±3	
Enlisted	98	±1	44	27	11	10	6	1	0	0	±3	
Officers	99	±1	30	48	11	8	3	0	0	0	±4	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	14	±1	47	24	10	9	8	1	1	1	±5	
E1 – E4	16	±2	45	22	12	7	10	2	1	2	±8	
E5 – E9	13	±2	49	26	8	12	5	1	0	0	±7	
Army Officers	14	±1	39	45	9	4	3	1	0	0	±7	
O1 – O3	18	±2	41	37	12	7	3	1	0	0	±9	
O4 – O6	13	±2	30	61	4	1	3	1	0	0	±10	
Navy Enlisted	14	±1	42	31	10	10	7	1	0	0	±5	
E1 – E4	17	±2	47	28	9	9	6	1	0	0	±9	
E5 – E9	12	±2	37	34	11	10	8	0	0	0	±6	
Navy Officers	14	±1	30	52	8	7	2	0	1	0	±8	
O1 – O3	15	±3	31	44	10	10	4	0	1	0	±11	
O4 – O6	15	±3	30	62	6	3	0	0	0	0	±11	
Marine Corps Enlisted	6	±1	41	24	13	11	6	4	2	0	±7	
E1 – E4	6	±1	42	19	13	11	6	6	3	1	±9	
E5 – E9	6	±1	40	32	12	11	5	0	0	0	±9	
Marine Corps Officers	6	±1	22	38	18	16	5	0	0	0	±12	
O1 – O3	7	±2	16	39	22	16	7	0	0	0	±15	
O4 – O6	3	±2	NR	NR	NR	NR	NR	NR	NR	NR		
Air Force Enlisted	20	±1	43	29	13	10	4	1	0	0	±6	
E1 – E4	23	±2	48	21	15	10	4	2	0	0	±10	
E5 – E9	18	±1	39	37	11	9	3	1	1	0	±5	
Air Force Officers	19	±1	25	48	15	10	2	0	0	0	±7	
O1 – O3	23	±2	25	45	16	11	2	0	0	0	±8	
O4 – O6	13	±3	24	56	11	7	3	0	0	0	±12	

Note. Percent responding are Service members who answered the question and are females (O2).

NR: Not reportable - cell size less than 30 or low precision.

NA: Not applicable

**90. Think about the past 30 days. How many cigarettes did you usually smoke on a typical day?**

- |   |  |                                |
|---|--|--------------------------------|
| 1. Did not smoke any cigarettes in the past 30 days | 2. Less than 1 cigarette a day, on the average | 3. 1-5 cigarettes a day        |
| 4. About 1/2 pack a day                             | 5. About 1 pack a day                          | 6. About 1 1/2 packs a day     |
| 7. About 2 packs a day                              | 8. About 2 1/2 packs a day                     | 9. About 3 or more packs a day |

	Percent Responding		Percentages									Max ME
			1	2	3	4	5	6	7	8	9	
<b>OVERALL AND SERVICE</b>												
Total	98	±1	70	4	6	9	8	2	1	0	0	±2
Army	97	±2	67	4	7	8	9	3	1	0	0	±3
Navy	98	±1	70	4	6	9	7	2	1	0	0	±3
Marine Corps	98	±2	63	6	8	10	8	2	1	0	0	±4
Air Force	98	±1	76	4	4	7	7	1	0	0	0	±3
<b>PAYGRADE</b>												
Enlisted	98	±1	66	5	7	10	9	2	1	0	0	±2
3 to 5 Years of Service	98	±1	60	5	8	11	12	3	1	0	0	±3
6 to 9 Years of Service	98	±1	65	4	7	10	11	2	0	0	0	±3
E1 - E4	97	±1	59	6	9	12	10	3	1	0	0	±3
E5 - E9	98	±1	71	4	5	8	9	1	1	0	0	±3
Officers	99	±1	92	3	2	2	1	0	0	0	0	±1
W1 - W5	99	±1	83	3	4	4	5	1	0	0	0	±4
O1 - O3	99	±1	91	4	2	2	1	0	0	0	0	±2
O4 - O6	99	±1	95	1	1	2	1	0	0	0	0	±2
<b>LOCATION</b>												
US (Incl. Territories)	98	±1	71	4	6	9	8	2	1	0	0	±2
Overseas	97	±2	67	6	7	9	8	3	1	0	0	±3
Europe	97	±2	67	6	6	10	8	3	0	0	0	±4
Asia and Pacific	98	±1	65	5	8	8	9	3	1	0	0	±5
On Base	98	±1	64	6	8	9	9	3	1	0	0	±3
Off Base	98	±1	73	4	5	8	7	1	1	0	0	±2
<b>EDUCATION</b>												
No College	97	±1	57	5	9	11	11	4	2	0	0	±4
Some College	98	±1	68	4	6	9	9	2	1	0	0	±2
4-year Degree	99	±1	86	5	2	4	3	0	0	0	0	±3
Grad/Prof Degree	99	±1	95	2	1	1	1	0	0	0	0	±2
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	98	±1	67	4	5	9	10	2	1	0	0	±2
Total Minority	98	±1	75	5	7	8	4	1	0	0	0	±2
Non-Hispanic Black	97	±1	79	3	7	7	3	0	0	0	0	±3
Hispanic	98	±1	71	6	9	8	4	1	1	0	0	±4

Note. Percent responding are Service members who answered the question.

## 90. Think about the past 30 days. How many cigarettes did you usually smoke on a typical day?

	Percent Responding		Percentages									Max ME	
			1	2	3	4	5	6	7	8	9		
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	99	±1	71	5	9	8	5	1	0	0	1	±4	
Single w/o Child(ren)	97	±1	65	6	8	9	8	2	1	0	0	±3	
Married w/ Child(ren)	99	±1	73	3	5	8	8	1	1	0	0	±3	
Married w/o Child(ren)	97	±3	72	4	5	9	8	2	0	0	0	±4	
Working Spouse	98	±2	73	3	5	9	8	1	1	0	0	±3	
Dual Service Spouse	99	±1	76	3	6	8	5	1	1	0	0	±4	
<b>GENDER</b>													
Male	98	±1	69	5	6	9	8	2	1	0	0	±2	
Enlisted	98	±1	64	5	7	10	10	2	1	0	0	±2	
Officers	99	±1	92	3	2	2	1	0	0	0	0	±2	
Female	98	±1	76	3	6	7	5	1	1	0	0	±3	
Enlisted	98	±1	73	3	7	8	6	1	1	0	0	±3	
Officers	99	±1	93	3	1	2	1	0	0	0	0	±3	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	97	±2	63	4	8	10	11	3	2	0	0	±4	
E1 – E4	97	±2	56	5	8	12	13	4	1	0	0	±5	
E5 – E9	97	±3	69	3	7	8	9	2	2	0	1	±5	
Army Officers	99	±1	91	3	2	2	2	0	0	0	0	±2	
O1 – O3	99	±1	91	4	2	2	1	0	0	0	0	±3	
O4 – O6	99	±1	95	1	0	2	1	0	0	0	0	±2	
Navy Enlisted	98	±1	66	5	7	11	8	2	1	0	0	±3	
E1 – E4	97	±2	60	6	9	13	7	3	0	1	0	±5	
E5 – E9	99	±1	71	3	6	9	9	1	1	0	0	±4	
Navy Officers	99	±1	92	3	1	2	1	0	0	0	0	±2	
O1 – O3	100	±1	92	3	1	3	1	0	0	0	0	±3	
O4 – O6	99	±1	93	2	0	2	1	1	0	0	0	±3	
Marine Corps Enlisted	98	±2	60	7	9	11	9	2	1	0	0	±4	
E1 – E4	98	±2	54	8	10	12	11	3	2	0	0	±6	
E5 – E9	98	±1	70	4	7	9	7	1	1	0	0	±5	
Marine Corps Officers	99	±1	91	5	2	2	1	0	0	0	0	±3	
O1 – O3	99	±2	88	7	2	1	1	0	0	0	0	±4	
O4 – O6	100	±1	95	2	1	1	1	0	0	0	0	±3	
Air Force Enlisted	98	±1	71	5	5	9	8	1	0	0	0	±3	
E1 – E4	98	±2	66	6	8	10	7	1	1	0	0	±5	
E5 – E9	98	±1	75	4	3	8	9	1	0	0	0	±4	
Air Force Officers	99	±1	93	3	2	2	1	0	0	0	0	±2	
O1 – O3	99	±2	91	5	2	2	1	0	0	0	0	±3	
O4 – O6	99	±2	95	1	1	2	1	0	0	0	0	±2	

Note. Percent responding are Service members who answered the question.

**91. During the past 30 days, on average how often have you used chewing tobacco, snuff, or other smokeless tobacco?**

- |                                 |  |                                 |
|---------------------------------|--|---------------------------------|
| 1. Never used smokeless tobacco | 2. Did not use any in the past 30 days | 3. 1-3 days in the past 30 days |
| 4. 1-2 days a week              | 5. 3-4 days a week                     | 6. 5-6 days a week              |
| 7. About every day              |  |                                 |

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
<b>OVERALL AND SERVICE</b>										
Total	98	±1	79	9	2	1	1	1	7	±2
Army	97	±2	76	10	3	1	2	1	7	±3
Navy	98	±1	82	8	2	1	1	0	6	±3
Marine Corps	98	±2	66	13	3	2	3	2	11	±4
Air Force	98	±1	84	7	2	1	1	0	4	±3
<b>PAYGRADE</b>										
Enlisted	98	±1	78	9	3	1	1	1	7	±2
3 to 5 Years of Service	98	±1	75	10	3	2	1	1	8	±3
6 to 9 Years of Service	98	±1	76	11	3	1	2	1	7	±2
E1 – E4	98	±1	76	8	3	1	2	1	7	±3
E5 – E9	98	±1	80	10	2	1	1	0	6	±2
Officers	99	±1	82	9	2	1	1	1	5	±2
W1 – W5	99	±1	78	9	1	1	1	0	10	±4
O1 – O3	99	±1	81	8	2	1	1	1	5	±3
O4 – O6	99	±1	83	9	1	0	1	1	4	±2
<b>LOCATION</b>										
US (Incl. Territories)	98	±1	78	9	3	1	1	1	7	±2
Overseas	97	±2	82	7	2	1	1	1	6	±3
Europe	97	±2	85	7	2	1	1	1	4	±3
Asia and Pacific	98	±1	78	8	2	1	2	1	8	±5
On Base	98	±1	77	9	3	1	1	1	7	±3
Off Base	98	±1	79	9	2	1	1	1	6	±2
<b>EDUCATION</b>										
No College	97	±1	75	10	3	1	1	2	8	±3
Some College	98	±1	79	9	3	1	2	1	7	±2
4-year Degree	99	±1	81	8	2	1	1	1	6	±3
Grad/Prof Degree	99	±1	86	8	1	0	1	1	4	±2
<b>RACE/ETHNICITY</b>										
Non-Hispanic White	98	±1	72	11	3	1	2	1	9	±2
Total Minority	98	±1	89	5	1	1	1	1	2	±2
Non-Hispanic Black	97	±1	94	4	1	0	0	0	1	±2
Hispanic	98	±1	85	7	2	1	1	1	2	±3

Note. Percent responding are Service members who answered the question.

## 91. During the past 30 days, on average how often have you used chewing tobacco, snuff, or other smokeless tobacco?

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	99	±1	83	5	2	1	1	0	7	±3
Single w/o Child(ren)	97	±1	79	8	3	1	1	1	6	±3
Married w/ Child(ren)	99	±1	78	10	2	1	2	1	6	±2
Married w/o Child(ren)	97	±3	77	9	3	1	1	1	7	±4
Working Spouse	98	±2	79	9	2	1	1	1	7	±3
Dual Service Spouse	99	±1	87	6	1	1	1	0	4	±3
<b>GENDER</b>										
Male	98	±1	76	10	3	1	2	1	8	±2
Enlisted	98	±1	75	10	3	1	2	1	8	±2
Officers	99	±1	79	10	2	1	1	1	6	±2
Female	98	±1	96	3	0	0	0	0	1	±2
Enlisted	98	±1	96	3	0	0	0	0	1	±2
Officers	99	±1	98	2	0	0	0	0	0	±2
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	97	±2	76	10	3	1	2	1	7	±3
E1 – E4	97	±2	73	9	4	2	2	2	8	±5
E5 – E9	97	±3	78	11	2	1	1	0	6	±4
Army Officers	99	±1	77	10	2	1	1	1	7	±3
O1 – O3	99	±1	76	9	4	2	1	0	7	±5
O4 – O6	99	±1	79	11	1	0	2	1	6	±4
Navy Enlisted	98	±1	81	8	3	1	1	0	6	±3
E1 – E4	97	±2	82	6	4	1	1	0	5	±4
E5 – E9	99	±1	80	9	2	1	1	0	6	±4
Navy Officers	99	±1	84	9	1	1	0	1	4	±3
O1 – O3	99	±1	83	9	2	1	0	1	5	±5
O4 – O6	99	±1	86	8	1	0	1	1	3	±3
Marine Corps Enlisted	98	±2	66	13	3	2	3	2	12	±4
E1 – E4	98	±2	65	12	3	2	3	2	12	±6
E5 – E9	99	±1	68	14	2	2	1	1	12	±5
Marine Corps Officers	99	±1	71	12	3	2	1	1	9	±4
O1 – O3	99	±2	69	12	5	2	1	1	10	±5
O4 – O6	100	±1	71	14	2	0	2	1	9	±5
Air Force Enlisted	98	±1	83	7	2	1	1	0	5	±3
E1 – E4	98	±2	83	7	2	1	2	0	5	±4
E5 – E9	98	±2	84	8	2	1	1	0	5	±4
Air Force Officers	99	±1	88	7	1	1	1	1	2	±3
O1 – O3	99	±2	88	6	0	1	1	1	3	±4
O4 – O6	99	±1	88	7	1	0	1	0	2	±3

Note. Percent responding are Service members who answered the question.

**92. During the past 30 days, how many days did you run, jog, bicycle, or walk briskly or hike for 20 minutes or more?**

- |                    |                 |                 |
|--------------------|-----------------|-----------------|
| 1. 0 days          | 2. 1 - 7 days   | 3. 8 - 10 days  |
| 4. 11 - 13 days    | 5. 14 - 16 days | 6. 17 - 20 days |
| 7. 21 days or more |                 |                 |

	Percent Responding		Percentages							Max ME	Average Number of Days		
			1	2	3	4	5	6	7				
<b>OVERALL AND SERVICE</b>													
Total	98	±1	6	13	12	9	17	20	23	±2	15.3	±0.3	
Army	98	±1	4	9	7	5	16	25	33	±3	17.8	±0.5	
Navy	98	±1	8	17	16	10	16	16	17	±3	13.4	±0.5	
Marine Corps	98	±2	7	12	10	7	19	19	26	±4	15.7	±0.7	
Air Force	98	±1	5	14	16	15	18	19	13	±3	13.8	±0.5	
<b>PAYGRADE</b>													
Enlisted	98	±1	6	13	11	9	17	21	23	±2	15.4	±0.3	
3 to 5 Years of Service	98	±1	7	14	11	7	18	19	24	±3	15.5	±0.5	
6 to 9 Years of Service	98	±1	5	13	11	10	17	19	24	±2	15.4	±0.4	
E1 - E4	97	±1	7	13	11	7	18	19	25	±3	15.6	±0.5	
E5 - E9	98	±1	6	12	12	11	16	22	21	±3	15.3	±0.4	
Officers	99	±1	5	15	16	8	18	19	19	±2	14.5	±0.3	
W1 - W5	99	±1	6	12	10	8	18	22	24	±4	15.5	±0.8	
O1 - O3	99	±1	4	14	18	8	18	19	19	±3	14.6	±0.4	
O4 - O6	99	±1	5	16	15	8	17	19	19	±2	14.3	±0.4	
<b>LOCATION</b>													
US (Incl. Territories)	98	±1	6	13	12	9	17	20	22	±2	15.0	±0.3	
Overseas	97	±2	3	11	11	9	17	21	27	±3	16.5	±0.5	
Europe	97	±2	4	12	11	10	17	22	24	±4	16.1	±0.7	
Asia and Pacific	98	±2	2	10	10	9	18	21	28	±4	17.0	±0.7	
On Base	98	±1	6	12	11	9	17	21	25	±3	15.9	±0.4	
Off Base	99	±1	6	14	13	9	17	20	21	±2	14.9	±0.4	
<b>EDUCATION</b>													
No College	97	±1	9	14	10	9	16	18	24	±3	14.8	±0.6	
Some College	98	±1	5	12	12	9	17	21	23	±3	15.6	±0.4	
4-year Degree	99	±1	4	13	14	8	17	23	21	±3	15.5	±0.5	
Grad/Prof Degree	99	±1	5	16	16	9	17	18	19	±2	14.4	±0.4	
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	98	±1	6	13	13	9	16	21	22	±2	15.2	±0.4	
Total Minority	98	±1	5	14	11	9	17	20	24	±2	15.5	±0.4	
Non-Hispanic Black	98	±1	5	15	12	9	17	19	24	±3	15.4	±0.5	
Hispanic	98	±1	5	12	10	8	19	23	24	±3	16.1	±0.6	

Note. Percent responding are Service members who answered the question.

92. During the past 30 days, how many days did you run, jog, bicycle, or walk briskly or hike for 20 minutes or more?

	Percent Responding		Percentages							Max ME	Average Number of Days		
			1	2	3	4	5	6	7				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	99	±1	7	12	11	9	19	19	23	±4	15.2	±0.7	
Single w/o Child(ren)	97	±1	6	14	13	8	17	18	23	±3	15.2	±0.5	
Married w/ Child(ren)	99	±1	6	12	12	10	16	22	21	±3	15.2	±0.4	
Married w/o Child(ren)	98	±1	5	13	11	8	17	20	25	±4	15.7	±0.7	
Working Spouse	99	±1	5	12	12	10	17	21	22	±3	15.5	±0.4	
Dual Service Spouse	98	±1	5	13	11	10	17	21	23	±5	15.6	±0.6	
<b>GENDER</b>													
Male	98	±1	6	13	12	9	17	20	23	±2	15.4	±0.3	
Enlisted	98	±1	6	12	12	9	16	21	24	±2	15.5	±0.4	
Officers	99	±1	5	15	17	8	18	19	19	±2	14.4	±0.3	
Female	98	±1	6	16	11	8	18	20	20	±3	14.9	±0.4	
Enlisted	98	±1	7	16	10	9	18	21	20	±3	14.8	±0.5	
Officers	99	±1	4	15	14	8	17	19	22	±4	15.0	±0.7	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	98	±1	4	9	6	4	15	26	35	±4	18.2	±0.5	
E1 – E4	97	±2	5	8	6	4	14	23	39	±5	18.6	±0.8	
E5 – E9	98	±1	3	10	7	5	16	29	31	±5	17.8	±0.6	
Army Officers	99	±1	4	12	12	5	19	22	26	±3	16.1	±0.5	
O1 – O3	100	±1	4	9	12	5	20	22	29	±5	16.7	±0.8	
O4 – O6	99	±1	5	14	12	5	18	23	23	±4	15.5	±0.7	
Navy Enlisted	98	±1	9	17	16	11	16	16	17	±3	13.4	±0.6	
E1 – E4	97	±2	10	19	17	8	18	13	16	±4	12.8	±0.8	
E5 – E9	98	±1	8	15	15	13	14	18	17	±4	13.8	±0.9	
Navy Officers	99	±1	6	20	17	8	19	16	16	±3	13.4	±0.5	
O1 – O3	99	±1	6	20	19	7	19	15	14	±5	13.1	±0.8	
O4 – O6	99	±1	5	20	15	8	19	15	18	±4	13.6	±0.7	
Marine Corps Enlisted	98	±2	7	12	9	7	19	18	26	±4	15.7	±0.7	
E1 – E4	97	±2	8	14	8	7	19	17	26	±5	15.5	±1.0	
E5 – E9	99	±1	6	10	10	8	19	20	27	±5	16.1	±0.8	
Marine Corps Officers	99	±1	3	12	16	6	16	23	24	±3	15.9	±0.6	
O1 – O3	99	±1	3	13	17	5	17	25	19	±5	15.3	±0.8	
O4 – O6	100	±1	3	12	14	6	13	19	32	±6	16.6	±0.9	
Air Force Enlisted	98	±1	5	13	15	15	19	20	13	±3	13.9	±0.5	
E1 – E4	98	±2	4	14	15	10	23	19	14	±5	14.1	±0.7	
E5 – E9	98	±2	6	13	14	19	15	20	13	±4	13.8	±0.7	
Air Force Officers	99	±1	5	16	21	12	16	18	13	±3	13.4	±0.5	
O1 – O3	99	±1	3	15	22	12	17	17	13	±5	13.5	±0.7	
O4 – O6	99	±1	7	17	19	11	15	18	14	±4	13.1	±0.7	

Note. Percent responding are Service members who answered the question.

**92. During the past 30 days, how many days did you engage in 20 minutes or more in other strenuous physical activity (e.g., handball, soccer, racquet sports, swimming laps)?**

- |                    |                 |                 |
|--------------------|-----------------|-----------------|
| 1. 0 days          | 2. 1 - 7 days   | 3. 8 - 10 days  |
| 4. 11 - 13 days    | 5. 14 - 16 days | 6. 17 - 20 days |
| 7. 21 days or more |                 |                 |

	Percent Responding		Percentages							Max ME	Average Number of Days		
			1	2	3	4	5	6	7				
<b>OVERALL AND SERVICE</b>													
Total	98	±1	21	24	13	4	11	13	14	±2	10.6	±0.3	
Army	98	±1	22	21	10	2	10	17	18	±3	11.7	±0.6	
Navy	97	±2	21	26	14	5	12	11	11	±3	9.8	±0.6	
Marine Corps	98	±2	15	26	13	3	14	12	17	±3	11.6	±0.7	
Air Force	98	±1	21	25	14	7	11	12	9	±3	9.5	±0.5	
<b>PAYGRADE</b>													
Enlisted	97	±1	20	23	12	5	12	14	14	±2	10.9	±0.4	
3 to 5 Years of Service	97	±1	20	25	13	3	13	12	15	±3	10.8	±0.6	
6 to 9 Years of Service	98	±1	19	23	14	5	12	12	16	±2	11.0	±0.4	
E1 - E4	97	±1	20	24	12	4	12	14	15	±3	11.1	±0.5	
E5 - E9	98	±1	20	22	13	5	11	14	14	±3	10.8	±0.5	
Officers	99	±1	22	30	13	4	9	11	10	±2	9.1	±0.3	
W1 - W5	98	±1	20	28	14	4	9	14	12	±5	10.1	±0.8	
O1 - O3	99	±1	18	30	15	4	10	12	11	±3	9.8	±0.5	
O4 - O6	99	±1	28	30	10	4	9	9	10	±3	8.1	±0.4	
<b>LOCATION</b>													
US (Incl. Territories)	98	±1	21	24	12	4	11	14	13	±2	10.5	±0.4	
Overseas	97	±2	18	24	13	4	13	12	15	±3	11.2	±0.6	
Europe	97	±2	18	25	13	5	13	13	14	±4	11.1	±0.8	
Asia and Pacific	98	±2	17	25	13	5	12	13	17	±4	11.5	±0.9	
On Base	97	±1	20	23	11	4	13	13	16	±3	11.1	±0.5	
Off Base	98	±1	21	25	13	4	11	14	12	±2	10.3	±0.4	
<b>EDUCATION</b>													
No College	96	±2	22	25	11	4	13	11	14	±3	10.3	±0.6	
Some College	98	±1	19	23	13	5	11	15	14	±2	11.1	±0.5	
4-year Degree	99	±1	20	26	13	4	12	13	12	±3	10.2	±0.6	
Grad/Prof Degree	99	±1	26	30	12	5	9	9	10	±3	8.5	±0.5	
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	98	±1	22	24	13	4	11	13	13	±2	10.3	±0.4	
Total Minority	97	±1	19	24	12	4	12	14	15	±2	11.1	±0.4	
Non-Hispanic Black	97	±1	20	22	12	5	12	13	16	±3	11.1	±0.5	
Hispanic	98	±1	18	25	13	3	12	14	15	±3	11.1	±0.6	

Note. Percent responding are Service members who answered the question.

92. During the past 30 days, how many days did you engage in 20 minutes or more in other strenuous physical activity (e.g., handball, soccer, racquet sports, swimming laps)?

	Percent Responding		Percentages							Max ME	Average Number of Days		
			1	2	3	4	5	6	7				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	98	±1	23	25	12	4	11	12	12	±4	9.8	±0.8	
Single w/o Child(ren)	96	±2	18	24	13	4	14	12	14	±3	11.0	±0.5	
Married w/ Child(ren)	98	±1	23	23	13	5	11	13	13	±3	10.3	±0.5	
Married w/o Child(ren)	98	±1	19	27	11	4	10	16	14	±4	10.8	±0.8	
Working Spouse	98	±1	21	23	13	5	11	14	13	±3	10.7	±0.5	
Dual Service Spouse	98	±1	25	24	12	4	11	12	12	±4	9.8	±0.8	
<b>GENDER</b>													
Male	98	±1	19	24	13	5	12	14	15	±2	11.1	±0.4	
Enlisted	97	±1	18	22	13	5	12	14	15	±2	11.4	±0.4	
Officers	99	±1	21	30	13	4	10	11	11	±2	9.4	±0.4	
Female	98	±1	32	27	11	3	9	10	8	±3	8.0	±0.5	
Enlisted	97	±1	32	26	11	3	10	10	8	±3	8.0	±0.5	
Officers	99	±1	32	31	10	3	7	9	9	±4	7.6	±0.7	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	97	±1	22	20	9	2	11	17	19	±4	12.0	±0.7	
E1 – E4	97	±2	25	20	6	2	11	17	19	±5	11.8	±1.1	
E5 – E9	98	±1	19	19	13	2	10	18	19	±5	12.3	±0.9	
Army Officers	99	±1	21	28	12	3	9	14	14	±3	10.1	±0.5	
O1 – O3	100	±1	16	26	14	3	7	16	17	±5	11.3	±0.9	
O4 – O6	99	±1	28	29	9	3	10	11	11	±5	8.7	±0.8	
Navy Enlisted	97	±2	21	25	14	5	12	12	12	±3	10.1	±0.6	
E1 – E4	96	±2	23	26	14	4	11	11	10	±4	9.5	±0.8	
E5 – E9	97	±3	19	24	14	6	13	12	13	±4	10.6	±0.9	
Navy Officers	99	±1	24	32	14	4	9	9	8	±4	8.1	±0.6	
O1 – O3	99	±1	22	34	15	4	9	9	7	±5	8.2	±0.8	
O4 – O6	99	±1	27	31	12	5	8	7	10	±4	7.9	±0.8	
Marine Corps Enlisted	98	±2	15	26	13	4	14	12	17	±4	11.8	±0.8	
E1 – E4	97	±2	13	27	13	3	15	12	18	±5	12.0	±1.1	
E5 – E9	99	±1	16	24	14	5	12	13	16	±4	11.3	±0.9	
Marine Corps Officers	99	±1	18	28	14	3	12	12	14	±4	10.5	±0.6	
O1 – O3	99	±2	14	28	17	3	13	13	12	±5	10.8	±0.9	
O4 – O6	99	±1	23	27	10	3	11	11	15	±6	10.2	±1.0	
Air Force Enlisted	98	±1	21	24	15	8	12	12	9	±3	9.8	±0.6	
E1 – E4	98	±2	15	24	18	6	13	13	11	±4	10.9	±0.8	
E5 – E9	98	±2	25	23	13	9	11	12	7	±4	9.1	±0.8	
Air Force Officers	99	±1	24	32	13	5	10	10	7	±4	8.3	±0.6	
O1 – O3	99	±1	18	31	14	6	11	11	8	±5	9.3	±0.8	
O4 – O6	99	±1	31	32	11	5	7	8	7	±4	7.2	±0.7	

Note. Percent responding are Service members who answered the question.

**93. In thinking about your weight, do you consider yourself to be:**

1. Overweight?

2. About the right weight?

3. Underweight?

	Percent Responding		Percentages			Max ME	Percentage Overweight
			1	2	3		
<b>OVERALL AND SERVICE</b>							
Total	98	±1	20	73	7	±2	■
Army	98	±1	19	73	8	±3	■
Navy	98	±1	22	72	6	±3	■
Marine Corps	98	±2	12	80	8	±3	■
Air Force	98	±1	23	71	6	±3	■
<b>PAYGRADE</b>							
Enlisted	98	±1	20	72	8	±2	■
3 to 5 Years of Service	98	±1	17	73	10	±3	■
6 to 9 Years of Service	98	±1	22	71	7	±2	■
E1 - E4	97	±1	16	74	10	±3	■
E5 - E9	98	±1	23	71	5	±3	■
Officers	99	±1	20	78	3	±2	■
W1 - W5	99	±1	17	79	4	±4	■
O1 - O3	99	±1	17	80	3	±3	■
O4 - O6	99	±1	24	74	2	±3	■
<b>LOCATION</b>							
US (Incl. Territories)	98	±1	20	73	6	±2	■
Overseas	97	±2	19	71	9	±3	■
Europe	97	±2	18	74	9	±4	■
Asia and Pacific	98	±2	21	69	9	±5	■
On Base	97	±1	17	74	9	±3	■
Off Base	98	±1	22	73	5	±2	■
<b>EDUCATION</b>							
No College	97	±2	14	75	11	±3	■
Some College	98	±1	22	71	6	±2	■
4-year Degree	99	±1	19	77	4	±3	■
Grad/Prof Degree	99	±1	23	75	2	±3	■
<b>RACE/ETHNICITY</b>							
Non-Hispanic White	98	±1	20	74	7	±2	■
Total Minority	98	±1	21	73	7	±2	■
Non-Hispanic Black	97	±1	21	71	8	±3	■
Hispanic	98	±1	21	74	5	±3	■

Note. Percent responding are Service members who answered the question.

## 93. In thinking about your weight, do you consider yourself to be:

	Percent Responding		Percentages			Max ME	Percentage Overweight
			1	2	3		
<b>FAMILY STATUS</b>							
Single w/ Child(ren)	99	±1	22	73	5	±4	■
Single w/o Child(ren)	97	±1	15	75	10	±3	■
Married w/ Child(ren)	99	±1	24	71	4	±2	■
Married w/o Child(ren)	98	±1	19	74	7	±4	■
Working Spouse	98	±1	23	73	5	±3	■
Dual Service Spouse	98	±1	24	71	5	±4	■
<b>GENDER</b>							
Male	98	±1	19	74	7	±2	■
Enlisted	98	±1	19	73	8	±2	■
Officers	99	±1	19	78	3	±2	■
Female	98	±1	27	69	3	±3	■
Enlisted	98	±1	28	68	4	±3	■
Officers	99	±1	22	76	1	±4	■
<b>SERVICE BY PAYGRADE</b>							
Army Enlisted	98	±1	19	72	9	±3	■
E1 – E4	97	±2	19	68	13	±5	■
E5 – E9	98	±1	19	76	6	±4	■
Army Officers	99	±1	18	80	2	±3	■
O1 – O3	100	±1	16	82	2	±4	■
O4 – O6	99	±1	22	77	2	±4	■
Navy Enlisted	98	±1	21	72	7	±3	■
E1 – E4	97	±2	16	75	9	±4	■
E5 – E9	99	±1	25	70	5	±4	■
Navy Officers	99	±1	27	71	2	±4	■
O1 – O3	99	±1	25	73	2	±5	■
O4 – O6	99	±1	29	70	1	±4	■
Marine Corps Enlisted	98	±2	12	80	8	±3	■
E1 – E4	97	±3	12	79	9	±5	■
E5 – E9	99	±1	12	81	7	±4	■
Marine Corps Officers	99	±1	11	86	3	±3	■
O1 – O3	98	±2	10	86	4	±4	■
O4 – O6	100	±0	13	86	1	±4	■
Air Force Enlisted	98	±1	25	69	6	±3	■
E1 – E4	98	±2	15	77	8	±4	■
E5 – E9	98	±2	31	64	5	±5	■
Air Force Officers	99	±1	19	78	3	±3	■
O1 – O3	99	±2	14	82	4	±4	■
O4 – O6	99	±1	25	73	2	±4	■

Note. Percent responding are Service members who answered the question.

**94. Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional amount of basic pay for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?**

- |   |   |   |
|---|---|---|
| 1. Present system   | 2. Alternative system with an additional \$25 in basic pay  | 3. Alternative system with an additional \$50 in basic pay  |
| 4. Alternative system with an additional \$75 in basic pay  | 5. Alternative system with an additional \$100 in basic pay | 6. Alternative system with an additional \$125 in basic pay |
| 7. Alternative system with an additional \$150 in basic pay | 8. Alternative system with an additional \$175 in basic pay | 9. Alternative system with an additional \$200 in basic pay |

	Percent Responding		Percentages									Max ME
			1	2	3	4	5	6	7	8	9	
<b>OVERALL AND SERVICE</b>												
Total	85	±1	64	0°	1	2	6	4	5	4	14	±2
Army	85	±2	61	0°	1	2	7	5	5	4	15	±4
Navy	85	±2	65	0°	1	2	7	3	5	5	12	±3
Marine Corps	85	±3	63	0°	0	3	5	3	6	5	14	±4
Air Force	84	±2	66	0°	1	1	5	3	4	4	15	±3
<b>PAYGRADE</b>												
Enlisted	86	±2	63	0°	1	2	7	4	5	4	15	±2
3 to 5 Years of Service	90	±2	58	0°	1	2	8	4	6	5	16	±3
6 to 9 Years of Service	92	±2	67	0°	1	2	5	2	4	3	15	±3
E1 – E4	89	±2	54	0°	1	3	9	6	6	5	17	±3
E5 – E9	83	±2	72	0°	0	1	5	3	4	4	13	±3
Officers	79	±2	68	0°	0	2	5	2	6	5	13	±2
W1 – W5	65	±4	82	0°	0	0	2	1	2	3	10	±5
O1 – O3	92	±2	59	0°	0	3	7	3	7	5	15	±3
O4 – O6	64	±3	81	0°	0	1	1	1	4	3	9	±3
<b>LOCATION</b>												
US (Incl. Territories)	85	±1	64	0°	1	2	6	4	5	4	14	±2
Overseas	84	±3	63	0°	1	3	6	4	5	3	15	±4
Europe	85	±4	62	0°	1	2	6	4	5	2	17	±5
Asia and Pacific	85	±3	63	0°	1	3	6	4	7	4	13	±5
On Base	86	±2	59	0°	1	3	7	5	6	5	15	±3
Off Base	84	±2	67	0°	1	2	6	3	4	4	14	±2
<b>EDUCATION</b>												
No College	87	±2	58	0°	1	2	7	5	7	4	16	±4
Some College	86	±2	65	0°	0	2	6	3	4	4	14	±3
4-year Degree	84	±3	61	0°	1	3	7	4	6	6	13	±4
Grad/Prof Degree	70	±3	75	0°	0	1	2	2	5	4	11	±3
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	86	±2	65	0°	1	2	6	3	5	4	15	±3
Total Minority	83	±2	62	0°	1	2	7	4	5	4	14	±3
Non-Hispanic Black	81	±2	63	0°	1	2	8	5	5	3	12	±3
Hispanic	85	±3	63	0°	1	2	7	4	5	4	14	±4

Note. Percent responding are Service members who answered the question and had less than 20 years of service (Q22).  
 ° Response option never endorsed.

94. Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional amount of basic pay for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

	Percent Responding		Percentages									Max ME	
			1	2	3	4	5	6	7	8	9		
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	84	±3	68	0°	0	2	5	3	4	4	14	±5	
Single w/o Child(ren)	88	±2	54	0°	1	3	8	5	7	5	17	±3	
Married w/ Child(ren)	81	±2	72	0°	0	1	5	3	3	3	12	±3	
Married w/o Child(ren)	87	±3	62	0°	1	2	5	4	5	4	16	±4	
Working Spouse	82	±2	69	0°	1	1	5	2	4	3	14	±3	
Dual Service Spouse	88	±3	69	0°	0	1	6	2	4	2	15	±4	
<b>GENDER</b>													
Male	85	±1	64	0°	1	2	6	4	5	4	14	±2	
Enlisted	86	±2	63	0°	1	2	7	4	5	4	15	±3	
Officers	78	±2	69	0°	0	2	5	2	6	4	12	±3	
Female	85	±2	63	0°	1	3	6	4	5	4	15	±3	
Enlisted	85	±3	62	0°	1	3	7	4	5	4	15	±3	
Officers	85	±3	63	0°	1	2	5	4	5	6	14	±5	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	86	±2	60	0°	1	2	7	5	5	4	16	±4	
E1 – E4	88	±3	50	0°	2	3	10	6	7	3	19	±6	
E5 – E9	84	±3	69	0°	0	1	5	4	3	5	13	±5	
Army Officers	79	±2	69	0°	0	2	4	2	6	4	13	±4	
O1 – O3	95	±3	59	0°	1	3	6	3	8	4	16	±5	
O4 – O6	63	±5	80	0°	0	0	1	1	4	3	10	±5	
Navy Enlisted	86	±3	65	0°	1	2	7	3	5	5	12	±4	
E1 – E4	88	±3	56	0°	1	3	9	5	5	7	13	±5	
E5 – E9	85	±3	72	0°	0	1	6	2	4	3	12	±5	
Navy Officers	74	±3	65	0°	0	3	6	3	6	6	11	±4	
O1 – O3	87	±3	57	0°	1	4	9	4	7	7	12	±6	
O4 – O6	61	±5	79	0°	0	1	1	1	4	5	10	±5	
Marine Corps Enlisted	85	±3	62	0°	1	3	5	4	6	5	14	±4	
E1 – E4	85	±4	56	0°	1	4	6	5	7	6	16	±6	
E5 – E9	85	±3	74	0°	0	1	4	1	4	4	12	±5	
Marine Corps Officers	81	±3	66	0°	0	2	6	2	6	3	16	±4	
O1 – O3	94	±3	54	0°	0	2	8	3	8	4	20	±6	
O4 – O6	66	±5	85	0°	0	1	1	0	4	2	8	±5	
Air Force Enlisted	84	±3	66	0°	1	1	5	4	4	4	16	±4	
E1 – E4	92	±3	54	0°	1	2	8	6	5	4	19	±5	
E5 – E9	79	±4	75	0°	0	0	3	2	3	3	14	±5	
Air Force Officers	82	±3	69	0°	0	2	4	2	5	5	12	±4	
O1 – O3	93	±3	61	0°	0	3	6	3	7	6	15	±5	
O4 – O6	68	±4	83	0°	0	1	1	1	3	3	8	±5	

Note. Percent responding are Service members who answered the question and had less than 20 years of service (Q22).  
 ° Response option never endorsed.

94. Average additional basic pay necessary to select alternative over present retirement system.

	Percent Responding		Mean	Max ME	Average Additional Pay
<b>OVERALL AND SERVICE</b>					
Total	31	±2	155.5	±2.4	
Army	33	±3	153.8	±4.6	
Navy	29	±3	152.4	±4.7	
Marine Corps	32	±4	156.5	±5.4	
Air Force	28	±3	160.6	±3.9	
<b>PAYGRADE</b>					
Enlisted	32	±2	155.1	±2.7	
3 to 5 Years of Service	38	±3	154.0	±3.7	
6 to 9 Years of Service	30	±2	158.7	±3.7	
E1 - E4	41	±3	150.9	±3.7	
E5 - E9	23	±3	161.5	±3.9	
Officers	26	±2	158.3	±3.3	
W1 - W5	12	±3	173.9	±8.2	
O1 - O3	38	±3	154.1	±3.9	
O4 - O6	12	±2	172.9	±5.1	
<b>LOCATION</b>					
US (Incl. Territories)	31	±2	156.0	±2.7	
Overseas	31	±3	153.5	±5.3	
Europe	32	±4	155.3	±7.9	
Asia and Pacific	31	±4	151.3	±7.2	
On Base	35	±3	154.3	±3.7	
Off Base	27	±2	156.6	±3.2	
<b>EDUCATION</b>					
No College	36	±4	153.2	±5.3	
Some College	30	±2	157.0	±3.3	
4-year Degree	32	±3	151.7	±4.7	
Grad/Prof Degree	18	±2	164.2	±4.8	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	30	±2	157.7	±3.3	
Total Minority	32	±2	152.1	±3.4	
Non-Hispanic Black	30	±3	148.4	±4.2	
Hispanic	32	±4	154.1	±5.3	

Note. Average is of Service members who indicated that they had less than 20 years of service and would choose an alternative retirement system (Q22/Q94-Q101).

## 94. Average additional basic pay necessary to select alternative over present retirement system.

	Percent Responding		Mean	Max ME	Average Additional Pay
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	27	±4	158.5	±6.6	
Single w/o Child(ren)	41	±3	152.0	±3.8	
Married w/ Child(ren)	23	±3	159.4	±4.3	
Married w/o Child(ren)	33	±4	156.6	±5.6	
Working Spouse	26	±3	158.6	±4.7	
Dual Service Spouse	27	±4	160.4	±5.9	
<b>GENDER</b>					
Male	30	±2	155.8	±2.8	
Enlisted	32	±2	155.4	±3.1	
Officers	25	±2	158.3	±3.8	
Female	32	±3	154.1	±4.0	
Enlisted	32	±3	153.3	±4.6	
Officers	31	±4	158.3	±6.1	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	35	±4	152.8	±5.2	
E1 – E4	44	±5	149.0	±7.3	
E5 – E9	26	±5	158.8	±7.1	
Army Officers	25	±3	161.4	±5.3	
O1 – O3	38	±5	156.7	±6.9	
O4 – O6	12	±3	174.4	±8.5	
Navy Enlisted	30	±3	152.6	±5.3	
E1 – E4	38	±5	148.3	±6.3	
E5 – E9	24	±4	157.2	±8.5	
Navy Officers	26	±4	151.5	±7.0	
O1 – O3	37	±5	145.6	±8.4	
O4 – O6	13	±3	173.6	±7.5	
Marine Corps Enlisted	32	±4	155.9	±6.0	
E1 – E4	38	±6	153.3	±7.8	
E5 – E9	22	±4	163.6	±5.8	
Marine Corps Officers	28	±4	162.2	±5.8	
O1 – O3	43	±5	159.7	±6.6	
O4 – O6	10	±3	172.9	±11.4	
Air Force Enlisted	29	±3	160.9	±4.6	
E1 – E4	42	±5	154.8	±6.9	
E5 – E9	20	±4	170.1	±4.8	
Air Force Officers	26	±3	158.9	±6.1	
O1 – O3	37	±5	156.0	±7.0	
O4 – O6	11	±3	171.0	±10.6	

Note. Average is of Service members who indicated that they had less than 20 years of service and would choose an alternative retirement system (Q22/Q94-Q101).

**102. Enlisted: Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62?**

- |  |  |  |
|--|--|--|
| 1. Present retirement system                               | 2. Alternative retirement system with a \$75,000 lump sum  | 3. Alternative retirement system with a \$100,000 lump sum |
| 4. Alternative retirement system with a \$125,000 lump sum | 5. Alternative retirement system with a \$150,000 lump sum | 6. Alternative retirement system with a \$200,000 lump sum |
| 7. Alternative retirement system with a \$250,000 lump sum | 8. Alternative retirement system with a \$300,000 lump sum |  |

	Percent Responding		Percentages								Max ME
			1	2	3	4	5	6	7	8	
<b>OVERALL AND SERVICE</b>											
Total	73	±1	35	11	9	9	14	5	6	11	±2
Army	74	±2	30	13	11	10	15	5	6	9	±4
Navy	76	±2	40	9	8	8	13	5	6	11	±4
Marine Corps	78	±3	32	14	8	10	13	5	6	12	±4
Air Force	67	±2	38	8	6	10	13	6	6	13	±4
<b>PAYGRADE</b>											
Enlisted	87	±1	35	11	9	9	14	5	6	11	±2
3 to 5 Years of Service	93	±2	31	13	9	10	16	6	6	9	±3
6 to 9 Years of Service	94	±2	36	11	8	10	15	5	6	11	±3
E1 – E4	91	±2	30	15	9	11	14	6	6	8	±3
E5 – E9	84	±2	40	7	8	8	14	4	6	13	±3
Officers	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
W1 – W5	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
O1 – O3	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
O4 – O6	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
<b>LOCATION</b>											
US (Incl. Territories)	72	±2	36	10	9	9	14	5	6	11	±3
Overseas	77	±2	32	13	9	11	13	5	6	11	±4
Europe	77	±3	32	11	9	11	14	6	6	11	±5
Asia and Pacific	77	±4	32	14	9	11	11	5	7	11	±5
On Base	83	±2	31	13	9	10	14	6	6	10	±3
Off Base	66	±2	39	8	8	9	14	5	6	11	±3
<b>EDUCATION</b>											
No College	89	±2	32	14	10	10	13	6	6	9	±4
Some College	86	±2	37	9	8	9	14	5	5	12	±3
4-year Degree	30	±4	36	10	8	11	16	3	10	8	±8
Grad/Prof Degree	5	±2	28	2	10	6	21	9	NR	10	±13
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	70	±2	37	9	8	9	14	5	6	12	±3
Total Minority	78	±2	33	13	9	10	14	6	6	10	±2
Non-Hispanic Black	77	±2	30	13	10	10	15	7	6	9	±3
Hispanic	80	±3	36	13	7	9	14	5	6	11	±4

Note. Percent responding are Service members who answered the question and who were enlisted with less than 20 years of service (Q3/Q22).  
 NR: Not reportable - cell size less than 30 or low precision. NA: Not applicable

**102. Enlisted: Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62?**

	Percent Responding		Percentages								Max ME	
			1	2	3	4	5	6	7	8		
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	75	±4	33	12	9	9	14	4	7	11	±5	
Single w/o Child(ren)	81	±2	31	13	10	11	13	6	6	9	±3	
Married w/ Child(ren)	67	±2	40	7	7	8	15	5	6	12	±4	
Married w/o Child(ren)	72	±3	33	12	8	10	15	4	5	12	±5	
Working Spouse	70	±2	35	9	7	9	16	5	6	13	±3	
Dual Service Spouse	75	±3	35	11	7	10	15	5	6	9	±5	
<b>GENDER</b>												
Male	73	±2	35	10	9	9	14	5	6	11	±2	
Enlisted	87	±2	35	10	9	9	14	5	6	11	±2	
Officers	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
Female	73	±2	34	16	9	11	11	6	6	8	±3	
Enlisted	87	±2	34	16	9	11	11	6	6	8	±3	
Officers	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	89	±2	30	13	11	10	15	5	6	9	±4	
E1 – E4	92	±3	25	16	12	13	16	6	6	7	±5	
E5 – E9	86	±2	36	9	9	8	15	3	6	11	±5	
Army Officers	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
O1 – O3	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
O4 – O6	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
Navy Enlisted	88	±2	40	9	8	8	13	5	6	11	±4	
E1 – E4	91	±3	36	12	9	9	15	6	6	7	±5	
E5 – E9	86	±3	44	6	7	7	12	5	5	14	±5	
Navy Officers	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
O1 – O3	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
O4 – O6	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
Marine Corps Enlisted	87	±3	32	14	8	10	13	5	6	12	±4	
E1 – E4	89	±4	26	19	7	12	13	5	7	11	±5	
E5 – E9	84	±3	42	6	10	6	14	5	6	12	±5	
Marine Corps Officers	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
O1 – O3	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
O4 – O6	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
Air Force Enlisted	84	±3	38	8	6	10	13	6	6	13	±4	
E1 – E4	92	±3	34	12	7	11	13	8	6	10	±5	
E5 – E9	78	±4	41	5	6	9	13	5	6	15	±5	
Air Force Officers	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
O1 – O3	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		
O4 – O6	0	±0	NA	NA	NA	NA	NA	NA	NA	NA		

Note. Percent responding are Service members who answered the question and who were enlisted with less than 20 years of service (Q3/Q22).  
NA: Not applicable

**102. Enlisted: Average lump sum payment necessary to select alternative over present retirement system.**

	Percent Responding		Mean	Max ME	Average Lump Sum
<b>OVERALL AND SERVICE</b>					
Total	47	±2	165991.0	±3390.5	
Army	51	±3	157278.0	±5984.3	
Navy	45	±3	170341.7	±6697.2	
Marine Corps	53	±4	163099.9	±7801.5	
Air Force	42	±3	176468.0	±6494.0	
<b>PAYGRADE</b>					
Enlisted	56	±2	165991.0	±3391.1	
3 to 5 Years of Service	64	±3	158681.8	±4753.5	
6 to 9 Years of Service	60	±3	166381.0	±4180.9	
E1 - E4	64	±3	154847.6	±4405.4	
E5 - E9	50	±3	178419.5	±5114.1	
Officers	0	±0	NA		
W1 - W5	0	±0	NA		
O1 - O3	0	±0	NA		
O4 - O6	0	±0	NA		
<b>LOCATION</b>					
US (Incl. Territories)	46	±2	166965.1	±3947.7	
Overseas	52	±3	161894.5	±6318.2	
Europe	52	±4	165370.1	±9004.1	
Asia and Pacific	52	±5	161233.2	±9625.8	
On Base	57	±3	161102.6	±5118.5	
Off Base	41	±2	170664.3	±4536.0	
<b>EDUCATION</b>					
No College	60	±3	157611.5	±6324.5	
Some College	54	±3	170052.5	±4333.5	
4-year Degree	19	±3	164416.1	±12433.3	
Grad/Prof Degree	4	±2	186723.7	±23662.0	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	44	±2	170807.9	±5121.7	
Total Minority	52	±2	159251.5	±3891.6	
Non-Hispanic Black	54	±3	157467.0	±4927.9	
Hispanic	51	±4	165009.8	±7103.0	

Note. Average is of Service members who indicated that they were enlisted, had less than 20 years of service, and would choose an alternative retirement system (Q3/Q22/Q102/Q104/Q106/Q108/Q110/Q112/Q114).

NA: Not applicable

## 102. Enlisted: Average lump sum payment necessary to select alternative over present retirement system.

	Percent Responding		Mean	Max ME	Average Lump Sum
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	50	±4	163962.2	±9151.8	
Single w/o Child(ren)	56	±3	158500.3	±5091.9	
Married w/ Child(ren)	40	±3	175790.3	±5616.4	
Married w/o Child(ren)	48	±4	162984.6	±9859.3	
Working Spouse	45	±3	173748.0	±6551.4	
Dual Service Spouse	49	±4	162480.1	±7287.1	
<b>GENDER</b>					
Male	47	±2	168513.0	±3879.9	
Enlisted	56	±2	168513.0	±3880.4	
Officers	0	±0	NA		
Female	48	±3	151940.2	±5450.9	
Enlisted	58	±3	151940.2	±5451.1	
Officers	0	±0	NA		
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	62	±4	157278.0	±5985.1	
E1 – E4	69	±5	148320.3	±7769.4	
E5 – E9	55	±5	167981.7	±9033.9	
Army Officers	0	±0	NA		
O1 – O3	0	±0	NA		
O4 – O6	0	±0	NA		
Navy Enlisted	53	±4	170341.7	±6699.4	
E1 – E4	59	±5	155099.6	±8013.6	
E5 – E9	49	±5	182953.5	±9961.4	
Navy Officers	0	±0	NA		
O1 – O3	0	±0	NA		
O4 – O6	0	±0	NA		
Marine Corps Enlisted	59	±4	163099.9	±7802.8	
E1 – E4	65	±6	157164.5	±10368.4	
E5 – E9	49	±5	176699.8	±9767.9	
Marine Corps Officers	0	±0	NA		
O1 – O3	0	±0	NA		
O4 – O6	0	±0	NA		
Air Force Enlisted	52	±4	176468.0	±6494.1	
E1 – E4	60	±5	164012.2	±8831.5	
E5 – E9	46	±5	188055.9	±9499.1	
Air Force Officers	0	±0	NA		
O1 – O3	0	±0	NA		
O4 – O6	0	±0	NA		

Note. Average is of Service members who indicated that they were enlisted, had less than 20 years of service, and would choose an alternative retirement system (Q3/Q22/Q102/Q104/Q106/Q108/Q110/Q112/Q114).

NA: Not applicable

**103. Officer: Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62?**

- |  |  |  |
|--|--|--|
| 1. Present retirement system                               | 2. Alternative retirement system with a \$200,000 lump sum | 3. Alternative retirement system with a \$225,000 lump sum |
| 4. Alternative retirement system with a \$250,000 lump sum | 5. Alternative retirement system with a \$275,000 lump sum | 6. Alternative retirement system with a \$325,000 lump sum |
| 7. Alternative retirement system with a \$375,000 lump sum | 8. Alternative retirement system with a \$425,000 lump sum |  |

	Percent Responding		Percentages								Max ME
			1	2	3	4	5	6	7	8	
<b>OVERALL AND SERVICE</b>											
Total	12	±1	50	12	4	7	6	4	4	14	±3
Army	11	±1	46	14	5	7	5	4	5	14	±4
Navy	11	±1	52	12	3	5	6	3	4	15	±4
Marine Corps	8	±1	49	12	5	6	6	5	3	15	±5
Air Force	16	±1	52	10	5	7	6	4	3	14	±4
<b>PAYGRADE</b>											
Enlisted	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
3 to 5 Years of Service	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
6 to 9 Years of Service	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E1 – E4	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E5 – E9	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
Officers	74	±2	50	12	4	7	6	4	4	14	±3
W1 – W5	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
O1 – O3	93	±2	48	15	5	7	6	4	4	12	±3
O4 – O6	64	±3	53	7	3	6	6	3	5	18	±3
<b>LOCATION</b>											
US (Incl. Territories)	13	±1	50	12	4	7	5	4	4	14	±3
Overseas	9	±1	44	12	5	6	7	4	5	15	±6
Europe	10	±2	42	15	4	5	8	5	5	15	±8
Asia and Pacific	9	±2	43	10	7	9	6	3	7	15	±9
On Base	5	±1	51	10	6	5	5	3	6	15	±6
Off Base	17	±1	49	12	4	7	6	4	4	14	±3
<b>EDUCATION</b>											
No College	0	±1	NR	NR	NR	NR	NR	NR	NR	NR	
Some College	0	±1	NR	7	0	NR	9	0	NR	14	±11
4-year Degree	53	±3	49	14	5	7	6	4	4	12	±3
Grad/Prof Degree	64	±3	50	10	3	6	5	3	4	17	±3
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	15	±1	50	11	4	7	6	4	4	15	±3
Total Minority	6	±1	46	17	6	6	5	4	5	11	±5
Non-Hispanic Black	6	±1	42	20	7	6	7	4	4	10	±7
Hispanic	6	±1	45	13	5	8	6	4	8	11	±8

Note. Percent responding are Service members who answered the question and who were officers with less than 20 years of service (Q3/Q22).  
 NR: Not reportable - cell size less than 30 or low precision. NA: Not applicable

**103. Officer: Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62?**

	Percent Responding		Percentages								Max ME
			1	2	3	4	5	6	7	8	
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	7	±2	46	10	5	9	8	6	3	13	±11
Single w/o Child(ren)	10	±1	46	17	5	6	7	4	4	11	±5
Married w/ Child(ren)	14	±1	52	9	4	5	5	4	5	16	±3
Married w/o Child(ren)	14	±2	49	13	6	9	5	3	3	12	±5
Working Spouse	11	±1	50	13	5	8	4	3	5	12	±4
Dual Service Spouse	14	±2	51	11	5	7	5	4	2	14	±7
<b>GENDER</b>											
Male	12	±1	50	11	4	6	6	3	4	15	±3
Enlisted	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
Officers	73	±2	50	11	4	6	6	3	4	15	±3
Female	14	±1	47	17	5	8	5	5	4	9	±5
Enlisted	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
Officers	83	±3	47	17	5	8	5	5	4	9	±5
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E1 – E4	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E5 – E9	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
Army Officers	67	±3	46	14	5	7	5	4	5	14	±4
O1 – O3	94	±3	45	17	6	8	5	5	5	11	±5
O4 – O6	63	±5	47	9	3	6	6	3	6	19	±6
Navy Enlisted	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E1 – E4	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E5 – E9	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
Navy Officers	74	±3	52	12	3	5	6	3	4	15	±4
O1 – O3	90	±3	49	15	4	5	6	3	4	13	±5
O4 – O6	60	±5	57	7	1	6	5	3	4	18	±6
Marine Corps Enlisted	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E1 – E4	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E5 – E9	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
Marine Corps Officers	76	±3	49	12	5	6	6	5	3	15	±5
O1 – O3	94	±3	42	15	6	8	7	6	3	13	±5
O4 – O6	65	±5	63	6	2	4	3	3	2	18	±7
Air Force Enlisted	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E1 – E4	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
E5 – E9	0	±0	NA	NA	NA	NA	NA	NA	NA	NA	
Air Force Officers	82	±3	52	10	5	7	6	4	3	14	±4
O1 – O3	93	±3	51	12	5	7	6	4	3	12	±5
O4 – O6	68	±4	53	6	3	6	7	3	5	17	±6

Note. Percent responding are Service members who answered the question and who were officers with less than 20 years of service (O3/O22).  
NA: Not applicable

**103. Officer: Average lump sum payment necessary to select alternative over present retirement system.**

	Percent Responding		Mean	Max ME	Average Lump Sum
<b>OVERALL AND SERVICE</b>					
Total	6	±1	302907.0	±5120.6	
Army	6	±1	297801.1	±8922.6	
Navy	5	±1	307480.6	±10440.0	
Marine Corps	4	±1	303239.1	±9895.4	
Air Force	8	±1	304762.3	±9399.0	
<b>PAYGRADE</b>					
Enlisted	0	±0	NA		
3 to 5 Years of Service	0	±0	NA		
6 to 9 Years of Service	0	±0	NA		
E1 - E4	0	±0	NA		
E5 - E9	0	±0	NA		
Officers	38	±2	302907.0	±5122.5	
W1 - W5	0	±0	NA		
O1 - O3	48	±3	290865.6	±6612.6	
O4 - O6	30	±3	327942.9	±7729.4	
<b>LOCATION</b>					
US (Incl. Territories)	6	±1	302703.1	±5562.3	
Overseas	5	±1	304040.7	±13471.8	
Europe	6	±2	301517.6	±17742.8	
Asia and Pacific	5	±2	306076.0	±21150.0	
On Base	2	±1	312527.7	±13203.3	
Off Base	9	±1	301059.8	±5561.9	
<b>EDUCATION</b>					
No College	0	±1	NR		
Some College	0	±1	NR		
4-year Degree	27	±3	292909.9	±7166.7	
Grad/Prof Degree	32	±3	315321.7	±7418.6	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	8	±1	307306.4	±5954.9	
Total Minority	3	±1	286859.7	±9755.2	
Non-Hispanic Black	3	±1	277862.1	±14585.3	
Hispanic	3	±1	299336.7	±17398.6	

Note. Average is of Service members who indicated that they were officers, had less than 20 years of service, and would choose an alternative retirement system (Q3/Q22/Q103/Q105/Q107/Q109/Q111/Q113/Q115).

NR: Not reportable - cell size less than 30 or low precision.

NA: Not applicable

103. Officer: Average lump sum payment necessary to select alternative over present retirement system.

	Percent Responding		Mean	Max ME	Average Lump Sum
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	4	±2	300081.6	±29242.6	
Single w/o Child(ren)	5	±1	286814.3	±9931.1	
Married w/ Child(ren)	6	±1	319141.0	±7153.4	
Married w/o Child(ren)	7	±1	289847.1	±11169.4	
Working Spouse	6	±1	294800.9	±8869.6	
Dual Service Spouse	7	±2	301204.8	±14902.1	
<b>GENDER</b>					
Male	6	±1	308150.4	±5860.7	
Enlisted	0	±0	NA		
Officers	36	±2	308150.4	±5865.5	
Female	7	±1	278766.2	±9508.3	
Enlisted	0	±0	NA		
Officers	44	±4	278766.2	±9508.3	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	0	±0	NA		
E1 – E4	0	±0	NA		
E5 – E9	0	±0	NA		
Army Officers	36	±3	297801.1	±8922.7	
O1 – O3	52	±5	284263.2	±11354.2	
O4 – O6	33	±5	324958.1	±13953.8	
Navy Enlisted	0	±0	NA		
E1 – E4	0	±0	NA		
E5 – E9	0	±0	NA		
Navy Officers	36	±4	307480.6	±10472.6	
O1 – O3	46	±5	296250.2	±13853.3	
O4 – O6	26	±4	333569.9	±14864.7	
Marine Corps Enlisted	0	±0	NA		
E1 – E4	0	±0	NA		
E5 – E9	0	±0	NA		
Marine Corps Officers	39	±4	303239.1	±9895.4	
O1 – O3	54	±5	292596.8	±11659.5	
O4 – O6	24	±5	340028.6	±18109.5	
Air Force Enlisted	0	±0	NA		
E1 – E4	0	±0	NA		
E5 – E9	0	±0	NA		
Air Force Officers	39	±4	304762.3	±9401.9	
O1 – O3	45	±5	293137.0	±12559.7	
O4 – O6	32	±5	325702.9	±13213.8	

Note. Average is of Service members who indicated that they were officers, had less than 20 years of service, and would choose an alternative retirement system (Q3/Q22/Q103/Q105/Q107/Q109/Q111/Q113/Q115).  
 NA: Not applicable

**116. Assuming there are no deployment pays (i.e., family separation pay), how much additional monthly pay would be needed for you to volunteer to go to a CONUS school for one year or less without your family?**

- |                      |                      |                      |
|----------------------|----------------------|----------------------|
| 1. \$250 or less     | 2. \$251 - \$500     | 3. \$501 - \$750     |
| 4. \$751 - \$1,000   | 5. \$1,001 - \$2,000 | 6. \$2,001 - \$5,000 |
| 7. More than \$5,000 |                      |                      |

	Percent Responding		Percentages							Max ME	Average Additional Pay		
			1	2	3	4	5	6	7				
<b>OVERALL AND SERVICE</b>													
Total	62	±2	19	32	5	16	9	7	12	±2	4314.9	±414.2	
Army	66	±3	18	33	5	16	8	7	13	±4	3856.1	±576.2	
Navy	62	±3	19	30	6	15	11	8	11	±4	4884.9	±911.6	
Marine Corps	51	±4	20	31	4	16	9	7	12	±4	4859.1	±1844.8	
Air Force	63	±3	19	34	3	16	10	7	11	±4	4160.6	±674.2	
<b>PAYGRADE</b>													
Enlisted	60	±2	19	34	5	15	8	7	11	±3	3818.4	±482.2	
3 to 5 Years of Service	50	±3	18	33	7	13	9	8	12	±4	4240.3	±901.5	
6 to 9 Years of Service	74	±2	18	36	5	15	9	7	10	±3	3617.9	±603.5	
E1 - E4	39	±3	16	35	4	15	8	7	15	±4	5503.7	±1185.8	
E5 - E9	79	±2	21	34	6	15	9	7	9	±3	3092.3	±457.2	
Officers	73	±2	16	23	3	19	13	9	16	±2	6435.4	±711.3	
W1 - W5	87	±4	23	32	4	23	8	4	7	±5	3169.3	±1051.5	
O1 - O3	63	±3	15	28	4	18	13	9	14	±3	6584.4	±1248.0	
O4 - O6	83	±2	17	17	2	19	15	11	19	±3	6903.1	±915.2	
<b>LOCATION</b>													
US (Incl. Territories)	64	±2	19	32	5	15	9	7	12	±2	4282.8	±460.2	
Overseas	54	±3	15	33	4	16	12	8	12	±4	4492.0	±908.0	
Europe	59	±5	17	32	3	17	11	9	11	±5	4864.7	±1436.4	
Asia and Pacific	49	±5	14	33	6	17	11	7	12	±5	4063.7	±1061.3	
On Base	48	±3	18	34	5	15	8	8	12	±4	4296.6	±825.4	
Off Base	72	±2	19	31	5	16	10	7	12	±3	4323.1	±472.4	
<b>EDUCATION</b>													
No College	47	±4	17	29	5	16	10	7	15	±4	5824.4	±1451.7	
Some College	65	±2	20	36	5	14	8	7	10	±3	3226.8	±477.1	
4-year Degree	68	±3	17	27	5	19	11	8	13	±4	4820.5	±787.3	
Grad/Prof Degree	81	±2	16	21	2	18	15	11	17	±3	6868.7	±967.0	
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	63	±2	20	31	5	15	9	7	13	±3	4699.1	±581.5	
Total Minority	61	±2	17	34	5	16	10	8	10	±3	3664.1	±534.3	
Non-Hispanic Black	67	±3	17	32	5	15	11	10	9	±3	3384.5	±654.7	
Hispanic	57	±4	17	34	4	16	11	7	11	±4	3886.9	±1013.4	

Note. Percent responding are Service members who answered the question and who were married or separated or had child(ren) or other legal dependents (Q4/Q14). Average includes maximum values up to \$99,999.

116. Assuming there are no deployment pays (i.e., family separation pay), how much additional monthly pay would be needed for you to volunteer to go to a CONUS school for one year or less without your family?

	Percent Responding		Percentages							Max ME	Average Additional Pay		
			1	2	3	4	5	6	7				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	91	±3	19	32	5	17	9	7	10	±4	4269.9	±1456.7	
Single w/o Child(ren)	1	±1	NR	NR	NR	NR	NR	NR	NR		NR	±0.0	
Married w/ Child(ren)	94	±1	18	33	5	15	10	8	11	±3	4248.4	±481.0	
Married w/o Child(ren)	92	±3	20	31	4	15	9	7	14	±4	4529.0	±932.6	
Working Spouse	93	±1	20	31	4	16	9	7	13	±3	4709.2	±656.6	
Dual Service Spouse	92	±2	20	33	4	14	8	7	14	±5	5197.6	±1172.4	
<b>GENDER</b>													
Male	63	±2	19	32	5	16	9	7	12	±2	4382.9	±462.2	
Enlisted	61	±2	20	34	5	15	8	7	11	±3	3853.4	±540.7	
Officers	76	±2	16	23	3	19	14	9	16	±2	6574.2	±775.5	
Female	56	±3	17	35	5	14	10	7	11	±3	3881.6	±814.0	
Enlisted	57	±3	18	37	6	14	9	6	10	±4	3605.0	±918.8	
Officers	54	±4	16	24	4	17	12	13	14	±5	5349.8	±1612.6	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	64	±3	18	35	6	15	7	7	12	±4	3546.1	±667.6	
E1 – E4	44	±5	15	32	4	16	7	6	20	±8	5055.6	±1550.0	
E5 – E9	82	±3	20	36	6	14	7	8	9	±6	2772.2	±591.8	
Army Officers	77	±3	16	27	4	20	13	8	13	±3	5147.2	±1023.6	
O1 – O3	68	±5	12	30	4	21	14	7	12	±6	5053.5	±1822.3	
O4 – O6	84	±4	16	21	3	18	14	10	18	±4	6124.9	±1641.0	
Navy Enlisted	60	±3	21	32	7	14	10	7	10	±4	4266.0	±1060.5	
E1 – E4	38	±5	14	33	6	15	10	10	13	±7	7153.0	±2822.6	
E5 – E9	75	±4	23	31	7	14	10	6	9	±5	3256.6	±1032.1	
Navy Officers	74	±3	14	21	3	18	14	11	19	±3	7864.6	±1406.7	
O1 – O3	66	±5	12	24	4	17	16	9	18	±5	7287.0	±2222.8	
O4 – O6	83	±4	15	18	1	18	13	13	21	±4	8704.4	±1868.8	
Marine Corps Enlisted	49	±4	20	33	4	15	9	7	11	±5	4869.9	±2171.7	
E1 – E4	34	±5	16	33	4	16	9	7	16	±8	6946.5	±4235.1	
E5 – E9	75	±4	24	33	5	15	9	7	8	±5	3275.8	±2012.7	
Marine Corps Officers	73	±4	21	23	4	19	13	6	13	±4	4799.0	±1022.7	
O1 – O3	60	±5	21	27	5	16	12	6	13	±6	5309.4	±1798.3	
O4 – O6	89	±4	18	17	3	23	15	8	16	±7	5287.0	±1370.8	
Air Force Enlisted	61	±3	19	37	3	15	9	6	10	±5	3301.0	±738.2	
E1 – E4	35	±5	18	43	2	13	9	5	9	±7	3466.0	±1863.3	
E5 – E9	80	±3	19	35	4	16	9	7	10	±5	3249.2	±773.2	
Air Force Officers	67	±4	18	21	2	18	14	11	16	±4	7287.4	±1593.6	
O1 – O3	57	±5	17	28	3	15	11	12	13	±6	7927.6	±2826.3	
O4 – O6	81	±4	18	14	2	21	16	11	19	±4	6709.3	±1642.3	

Note. Percent responding are Service members who answered the question and who were married or separated or had child(ren) or other legal dependents (O4/O14). Average includes maximum values up to \$99,999.  
 NR: Not reportable - cell size less than 30 or low precision.

**117. Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go OCONUS without your family for a tour to Germany or Europe?**

- |                      |                      |                      |
|----------------------|----------------------|----------------------|
| 1. \$250 or less     | 2. \$251 - \$500     | 3. \$501 - \$750     |
| 4. \$751 - \$1,000   | 5. \$1,001 - \$2,000 | 6. \$2,001 - \$5,000 |
| 7. More than \$5,000 |                      |                      |

	Percent Responding		Percentages							Max ME	Average Additional Pay		
			1	2	3	4	5	6	7				
<b>OVERALL AND SERVICE</b>													
Total	62	±2	8	21	8	20	18	12	14	±2	5924.9	±481.8	
Army	65	±3	7	22	8	20	16	11	14	±3	5720.9	±824.2	
Navy	62	±3	7	18	7	20	21	14	14	±4	6472.1	±915.1	
Marine Corps	51	±4	11	23	8	18	18	8	14	±4	5832.7	±1571.2	
Air Force	62	±3	8	21	8	21	17	11	14	±3	5693.9	±898.9	
<b>PAYGRADE</b>													
Enlisted	60	±2	8	23	9	21	17	10	13	±2	5188.3	±550.3	
3 to 5 Years of Service	50	±3	8	21	7	20	17	11	15	±4	6011.4	±1073.9	
6 to 9 Years of Service	74	±2	7	24	8	21	16	11	13	±3	5470.2	±831.0	
E1 - E4	39	±3	7	23	7	22	16	9	18	±4	7423.8	±1382.6	
E5 - E9	78	±2	8	23	9	21	18	10	11	±3	4218.0	±501.0	
Officers	73	±2	9	12	4	17	21	19	18	±2	9039.8	±919.8	
W1 - W5	87	±4	9	19	5	26	21	12	9	±4	4584.8	±1248.0	
O1 - O3	63	±3	8	14	5	19	19	17	18	±3	9142.0	±1643.5	
O4 - O6	84	±2	9	9	3	15	22	21	21	±3	9772.0	±1148.0	
<b>LOCATION</b>													
US (Incl. Territories)	63	±2	8	20	8	20	18	11	14	±2	5937.5	±536.7	
Overseas	54	±3	9	23	7	20	17	13	13	±3	5855.5	±1043.1	
Europe	59	±5	9	23	7	19	15	14	13	±4	6291.4	±1600.7	
Asia and Pacific	49	±5	9	23	6	21	19	10	12	±5	5488.4	±1348.4	
On Base	48	±3	8	23	9	20	17	10	14	±4	5609.4	±928.8	
Off Base	72	±2	8	20	7	21	18	12	14	±2	6067.8	±559.4	
<b>EDUCATION</b>													
No College	47	±4	7	21	6	21	18	11	17	±4	7073.1	±1577.5	
Some College	64	±2	8	23	10	21	17	9	12	±3	4526.0	±524.0	
4-year Degree	67	±3	8	18	5	20	20	16	14	±4	7041.0	±1392.7	
Grad/Prof Degree	81	±2	9	10	5	15	20	20	21	±3	9936.1	±1188.8	
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	62	±2	8	20	8	19	18	12	15	±3	6567.3	±689.1	
Total Minority	61	±2	7	21	8	22	18	12	12	±2	4855.6	±592.6	
Non-Hispanic Black	67	±3	8	20	8	22	18	13	12	±3	4448.8	±748.6	
Hispanic	57	±4	6	23	8	21	19	10	13	±4	5388.4	±1171.6	

Note. Percent responding are Service members who answered the question and who were married or separated or had child(ren) or other legal dependents (Q4/Q14). Average includes maximum values up to \$99,999.

117. Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go OCONUS without your family for a tour to Germany or Europe?

	Percent Responding		Percentages							Max ME	Average Additional Pay		
			1	2	3	4	5	6	7				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	91	±3	10	23	7	23	17	9	13	±4	5934.2	±1611.5	
Single w/o Child(ren)	1	±1	NR	NR	NR	NR	NR	NR	NR		NR	±0.0	
Married w/ Child(ren)	94	±1	7	20	8	20	19	12	13	±3	5795.4	±555.0	
Married w/o Child(ren)	91	±3	10	21	7	20	15	10	17	±4	6311.6	±1116.4	
Working Spouse	93	±2	8	21	7	20	17	12	16	±2	6279.6	±755.6	
Dual Service Spouse	92	±2	9	22	7	20	15	12	16	±5	6693.4	±1314.6	
<b>GENDER</b>													
Male	63	±2	8	21	8	20	18	11	14	±2	5981.7	±531.5	
Enlisted	60	±2	8	23	9	21	17	10	13	±3	5189.2	±608.2	
Officers	76	±2	9	13	4	17	21	19	18	±2	9230.8	±1005.5	
Female	56	±3	7	21	8	22	17	13	13	±3	5560.9	±1075.0	
Enlisted	56	±3	6	23	8	22	17	11	12	±3	5182.9	±1223.7	
Officers	54	±4	10	11	6	19	16	20	18	±5	7543.0	±1985.5	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	63	±3	7	24	9	21	15	10	14	±4	5433.1	±980.6	
E1 – E4	44	±5	7	23	6	24	13	8	21	±8	7719.6	±2405.7	
E5 – E9	81	±4	7	25	11	19	16	11	11	±5	4246.5	±772.6	
Army Officers	77	±3	8	15	5	18	23	17	14	±3	6901.2	±1186.4	
O1 – O3	68	±5	8	16	6	18	23	17	13	±5	5974.2	±1859.1	
O4 – O6	85	±3	9	10	3	15	24	21	18	±5	8842.5	±2157.3	
Navy Enlisted	60	±3	7	20	8	21	21	12	12	±4	5282.2	±959.0	
E1 – E4	38	±5	5	19	8	20	18	12	18	±6	9030.8	±3009.6	
E5 – E9	74	±4	7	20	7	22	22	12	10	±5	3968.0	±702.0	
Navy Officers	75	±3	6	9	2	17	20	21	23	±4	12147.4	±2362.5	
O1 – O3	66	±5	6	11	2	19	18	21	24	±6	13175.9	±4321.9	
O4 – O6	84	±4	7	8	2	14	22	22	24	±4	11551.8	±2163.0	
Marine Corps Enlisted	49	±4	11	25	9	17	18	7	14	±5	5639.9	±1839.7	
E1 – E4	33	±5	7	25	7	19	17	6	18	±8	7440.9	±3200.2	
E5 – E9	75	±4	13	25	9	16	18	7	11	±5	4269.0	±2134.0	
Marine Corps Officers	73	±4	11	13	5	20	21	16	15	±4	6902.6	±1348.1	
O1 – O3	60	±5	9	14	5	22	18	17	15	±6	7489.5	±2357.0	
O4 – O6	89	±4	10	10	3	16	25	16	19	±7	7655.4	±1838.3	
Air Force Enlisted	61	±3	8	23	10	23	16	9	12	±4	4579.8	±1034.2	
E1 – E4	36	±5	7	26	9	21	18	8	12	±6	5080.1	±2353.6	
E5 – E9	79	±3	8	22	10	23	16	9	12	±5	4420.1	±1138.1	
Air Force Officers	68	±4	10	12	4	16	18	19	20	±4	9715.5	±1793.5	
O1 – O3	57	±5	11	16	6	18	17	15	18	±5	9583.1	±3006.8	
O4 – O6	82	±4	10	9	2	15	20	22	22	±4	9834.5	±2069.1	

Note. Percent responding are Service members who answered the question and who were married or separated or had child(ren) or other legal dependents (O4/O14). Average includes maximum values up to \$99,999.  
 NR: Not reportable - cell size less than 30 or low precision.

**118. Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go OCONUS on a dependent restricted tour to a place like Korea?**

- |                      |                      |                      |
|----------------------|----------------------|----------------------|
| 1. \$250 or less     | 2. \$251 - \$500     | 3. \$501 - \$750     |
| 4. \$751 - \$1,000   | 5. \$1,001 - \$2,000 | 6. \$2,001 - \$5,000 |
| 7. More than \$5,000 |                      |                      |

	Percent Responding		Percentages							Max ME	Average Additional Pay		
			1	2	3	4	5	6	7				
<b>OVERALL AND SERVICE</b>													
Total	62	±2	7	19	7	19	19	14	15	±2	6511.9	±501.6	
Army	65	±3	7	24	6	20	17	12	15	±4	5829.0	±839.7	
Navy	61	±3	5	13	6	19	22	20	15	±4	7168.1	±927.3	
Marine Corps	51	±4	10	17	9	17	20	11	15	±4	6973.0	±1722.6	
Air Force	62	±3	9	19	7	20	18	12	15	±3	6595.4	±960.4	
<b>PAYGRADE</b>													
Enlisted	60	±2	7	21	7	20	18	13	14	±2	5674.7	±570.8	
3 to 5 Years of Service	50	±3	7	19	7	18	18	15	16	±4	6656.4	±1128.3	
6 to 9 Years of Service	73	±2	6	23	7	19	18	13	14	±3	6463.0	±981.8	
E1 - E4	39	±3	6	18	8	19	18	13	18	±4	7948.6	±1414.2	
E5 - E9	78	±2	7	22	7	21	19	13	12	±3	4689.9	±529.2	
Officers	73	±2	8	12	4	16	21	20	21	±2	10049.5	±975.8	
W1 - W5	87	±4	8	19	7	24	20	12	10	±4	4690.9	±1281.3	
O1 - O3	63	±3	7	13	4	17	20	18	21	±3	10707.1	±1771.0	
O4 - O6	84	±2	8	9	3	12	21	23	23	±3	10411.5	±1181.6	
<b>LOCATION</b>													
US (Incl. Territories)	63	±2	7	19	7	19	19	14	15	±2	6524.2	±556.3	
Overseas	54	±3	8	20	7	21	17	13	14	±3	6443.6	±1128.8	
Europe	59	±5	8	20	6	21	18	13	15	±4	7255.3	±1766.4	
Asia and Pacific	49	±5	8	20	10	21	17	13	12	±5	5634.3	±1397.0	
On Base	47	±3	7	21	7	20	17	13	15	±4	6095.4	±959.1	
Off Base	71	±2	7	18	6	19	20	15	15	±2	6700.4	±586.0	
<b>EDUCATION</b>													
No College	47	±4	6	16	7	21	17	15	18	±4	7656.8	±1593.1	
Some College	64	±2	7	23	8	20	18	12	13	±3	5042.6	±563.8	
4-year Degree	67	±3	8	16	5	19	21	16	15	±4	7989.0	±1465.8	
Grad/Prof Degree	81	±2	8	10	4	13	20	22	23	±3	10439.5	±1205.9	
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	62	±2	8	18	6	19	18	14	16	±3	7261.7	±716.4	
Total Minority	61	±2	6	21	8	20	19	14	13	±3	5242.1	±623.8	
Non-Hispanic Black	67	±3	7	21	7	19	19	15	13	±3	4688.8	±776.1	
Hispanic	58	±4	6	20	8	19	21	13	14	±4	6411.2	±1353.5	

Note. Percent responding are Service members who answered the question and who were married or separated or had child(ren) or other legal dependents (Q4/Q14). Average includes maximum values up to \$99,999.

118. Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go OCONUS on a dependent restricted tour to a place like Korea?

	Percent Responding		Percentages							Max ME	Average Additional Pay		
			1	2	3	4	5	6	7				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	91	±3	8	21	8	17	22	10	13	±4	6367.2	±1658.4	
Single w/o Child(ren)	1	±1	NR	NR	NR	NR	NR	NR	NR		NR	±0.0	
Married w/ Child(ren)	94	±1	6	19	7	20	19	14	14	±3	6268.2	±568.6	
Married w/o Child(ren)	91	±3	10	18	6	17	18	14	17	±4	7253.4	±1196.8	
Working Spouse	92	±2	8	18	7	19	18	14	16	±2	6949.5	±793.0	
Dual Service Spouse	92	±2	10	20	6	18	14	16	16	±5	7827.2	±1517.8	
<b>GENDER</b>													
Male	63	±2	7	19	7	19	19	14	15	±2	6532.6	±550.4	
Enlisted	60	±2	7	20	7	20	19	12	14	±3	5644.4	±627.7	
Officers	76	±2	7	12	4	15	21	20	21	±2	10166.4	±1060.4	
Female	56	±3	7	21	6	20	17	14	14	±3	6378.8	±1169.1	
Enlisted	56	±3	7	23	7	20	17	14	13	±3	5861.0	±1322.4	
Officers	54	±4	9	12	4	17	18	18	22	±5	9121.4	±2279.0	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	63	±3	7	26	7	20	16	11	14	±5	5467.3	±996.5	
E1 – E4	44	±5	6	21	7	18	17	11	21	±8	7932.5	±2460.5	
E5 – E9	81	±4	7	29	6	21	15	11	11	±6	4189.1	±756.5	
Army Officers	77	±3	7	15	5	18	20	18	15	±3	7309.8	±1242.3	
O1 – O3	68	±5	7	15	6	18	21	18	15	±5	6999.0	±2118.7	
O4 – O6	85	±3	8	11	3	16	21	21	20	±4	8840.3	±2106.4	
Navy Enlisted	59	±3	4	15	7	20	22	19	13	±4	5807.1	±964.0	
E1 – E4	37	±5	5	12	10	18	19	18	18	±6	9250.4	±2911.6	
E5 – E9	74	±4	4	16	6	21	23	19	11	±5	4623.6	±785.6	
Navy Officers	74	±3	5	7	4	12	20	24	28	±4	13653.6	±2422.9	
O1 – O3	66	±5	4	9	3	15	19	21	29	±6	15208.7	±4414.2	
O4 – O6	84	±4	7	5	4	10	20	27	28	±5	12541.0	±2230.5	
Marine Corps Enlisted	49	±4	10	19	10	17	20	10	15	±4	6749.0	±2013.2	
E1 – E4	34	±5	7	16	9	19	21	9	19	±7	9006.1	±3497.9	
E5 – E9	75	±4	13	21	10	16	19	10	11	±5	5006.4	±2326.5	
Marine Corps Officers	72	±4	10	10	4	16	23	19	17	±4	8224.1	±1571.3	
O1 – O3	59	±5	9	12	4	16	23	20	17	±6	9293.3	±2818.9	
O4 – O6	88	±4	10	6	4	12	27	20	21	±7	8766.4	±2023.8	
Air Force Enlisted	61	±3	9	21	8	22	17	11	13	±4	5379.0	±1096.1	
E1 – E4	35	±5	7	21	6	24	16	13	12	±7	5792.3	±2489.0	
E5 – E9	79	±3	9	21	8	21	18	10	13	±5	5246.7	±1207.4	
Air Force Officers	68	±4	9	12	4	15	20	18	22	±4	10979.9	±1974.9	
O1 – O3	56	±5	8	14	4	19	19	15	21	±6	11280.2	±3372.5	
O4 – O6	82	±4	9	10	4	11	21	22	23	±4	10711.5	±2216.2	

Note. Percent responding are Service members who answered the question and who were married or separated or had child(ren) or other legal dependents (O4/O14). Average includes maximum values up to \$99,999.  
 NR: Not reportable - cell size less than 30 or low precision.

**119. Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go to an operationally dangerous place such as Iraq?**

- |                      |                      |                      |
|----------------------|----------------------|----------------------|
| 1. \$250 or less     | 2. \$251 - \$500     | 3. \$501 - \$750     |
| 4. \$751 - \$1,000   | 5. \$1,001 - \$2,000 | 6. \$2,001 - \$5,000 |
| 7. More than \$5,000 |                      |                      |

	Percent Responding		Percentages							Max ME	Average Additional Pay		
			1	2	3	4	5	6	7				
<b>OVERALL AND SERVICE</b>													
Total	93	±1	10	18	7	19	17	15	14	±2	6671.4	±486.7	
Army	93	±2	7	15	8	21	20	15	14	±3	6905.7	±949.5	
Navy	93	±2	10	15	6	16	15	19	18	±3	7804.7	±863.3	
Marine Corps	93	±2	14	20	7	20	17	11	11	±3	5729.6	±1330.5	
Air Force	93	±2	12	23	6	18	15	14	13	±3	5694.3	±860.6	
<b>PAYGRADE</b>													
Enlisted	93	±1	9	19	7	20	17	15	14	±2	6356.7	±560.1	
3 to 5 Years of Service	93	±2	10	20	6	19	15	15	15	±3	6754.8	±1012.6	
6 to 9 Years of Service	94	±1	8	15	7	21	19	15	15	±2	6970.0	±874.0	
E1 - E4	92	±2	10	22	7	20	14	12	14	±3	6715.9	±958.8	
E5 - E9	94	±2	9	15	8	19	19	17	14	±2	6048.9	±635.0	
Officers	94	±1	15	13	3	15	17	18	17	±2	8292.8	±789.7	
W1 - W5	95	±2	11	13	6	21	23	15	11	±4	5856.4	±1569.9	
O1 - O3	94	±2	14	17	4	16	17	16	16	±2	8025.0	±1250.7	
O4 - O6	92	±2	17	9	2	13	16	22	21	±3	9110.1	±1044.4	
<b>LOCATION</b>													
US (Incl. Territories)	93	±1	10	17	7	19	16	15	15	±2	6793.9	±558.1	
Overseas	92	±2	9	20	5	19	18	16	12	±3	6087.2	±885.2	
Europe	92	±3	9	19	5	17	20	17	13	±4	6950.1	±1371.1	
Asia and Pacific	92	±2	9	21	5	23	17	15	11	±4	5393.2	±1234.2	
On Base	93	±1	10	21	7	20	16	14	12	±3	6123.7	±915.4	
Off Base	93	±2	10	15	7	18	18	17	16	±2	7047.0	±527.6	
<b>EDUCATION</b>													
No College	92	±2	8	21	7	20	16	13	15	±3	7230.7	±1279.6	
Some College	93	±2	9	18	8	20	17	15	13	±2	5919.5	±615.0	
4-year Degree	95	±2	15	16	4	16	19	16	14	±3	6691.8	±1003.8	
Grad/Prof Degree	92	±2	14	10	3	14	16	23	21	±3	10052.4	±1160.4	
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	94	±1	12	17	7	18	17	14	15	±2	6928.0	±688.8	
Total Minority	92	±2	7	19	7	20	17	17	14	±2	6242.2	±607.0	
Non-Hispanic Black	92	±2	6	16	7	19	18	18	15	±3	6463.6	±885.9	
Hispanic	92	±2	8	21	7	19	15	17	13	±3	6527.2	±1125.0	

Note. Percent responding are Service members who answered the question and who were married or separated or had child(ren) or other legal dependents (Q4/Q14). Average includes maximum values up to \$99,999.

119. Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go to an operationally dangerous place such as Iraq?

	Percent Responding		Percentages							Max ME	Average Additional Pay		
			1	2	3	4	5	6	7				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	91	±3	7	11	6	18	25	17	16	±4	8160.1	±2387.7	
Single w/o Child(ren)	93	±2	15	31	7	20	10	8	8	±3	3813.4	±692.8	
Married w/ Child(ren)	94	±1	7	11	7	18	20	20	17	±2	7759.6	±721.0	
Married w/o Child(ren)	92	±3	9	11	6	17	18	18	20	±4	9088.4	±1481.1	
Working Spouse	93	±2	8	11	6	18	19	19	18	±2	8705.6	±973.2	
Dual Service Spouse	92	±2	8	13	5	19	18	19	19	±4	9206.0	±1576.6	
<b>GENDER</b>													
Male	94	±1	10	17	7	19	17	16	15	±2	6684.3	±548.2	
Enlisted	94	±1	9	18	7	20	17	15	14	±2	6353.3	±631.2	
Officers	94	±1	15	13	3	15	17	19	17	±2	8390.1	±881.4	
Female	89	±2	9	22	6	19	16	14	14	±3	6595.1	±896.4	
Enlisted	90	±2	8	23	7	19	16	14	14	±3	6377.0	±1023.2	
Officers	88	±3	14	17	3	17	15	17	17	±4	7715.9	±1621.3	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	93	±2	7	15	9	22	20	14	14	±3	6871.0	±1119.7	
E1 – E4	92	±3	6	18	8	21	19	13	15	±5	7835.8	±2048.4	
E5 – E9	93	±3	7	12	9	22	20	15	13	±4	5972.0	±986.8	
Army Officers	94	±2	11	13	4	17	20	20	15	±3	7077.4	±1101.3	
O1 – O3	95	±2	8	17	4	19	18	20	13	±4	6796.9	±1784.2	
O4 – O6	93	±3	15	8	3	13	20	21	21	±4	8234.6	±1865.5	
Navy Enlisted	93	±2	9	16	7	17	15	19	17	±3	7191.8	±944.8	
E1 – E4	91	±3	12	20	7	19	10	15	17	±4	7862.2	±1838.5	
E5 – E9	95	±3	7	13	7	15	18	22	17	±5	6751.1	±991.5	
Navy Officers	94	±2	14	10	2	14	14	22	24	±3	11430.6	±1979.0	
O1 – O3	95	±2	13	13	2	16	15	19	22	±5	11020.1	±3171.0	
O4 – O6	92	±3	15	7	2	12	13	25	26	±4	11814.4	±2091.7	
Marine Corps Enlisted	93	±2	12	20	7	21	17	11	11	±4	5839.9	±1487.1	
E1 – E4	93	±3	10	20	8	22	17	11	12	±5	6810.5	±2229.0	
E5 – E9	95	±2	16	20	7	18	18	11	10	±5	4203.1	±1355.1	
Marine Corps Officers	94	±2	29	14	4	14	17	12	9	±4	4823.7	±1089.8	
O1 – O3	94	±3	27	18	4	13	17	12	9	±5	5264.5	±1675.4	
O4 – O6	93	±3	34	8	2	12	19	13	11	±6	5005.6	±1564.4	
Air Force Enlisted	93	±2	11	25	6	19	15	13	11	±3	5077.1	±1008.1	
E1 – E4	94	±3	12	32	6	19	11	10	10	±5	3830.0	±987.1	
E5 – E9	93	±3	9	20	6	19	18	15	13	±4	5973.5	±1580.6	
Air Force Officers	92	±2	17	16	3	15	16	16	17	±3	8192.6	±1482.9	
O1 – O3	93	±3	16	19	4	15	17	11	16	±4	7688.4	±2178.3	
O4 – O6	91	±3	17	11	2	14	15	23	18	±4	8865.8	±1882.5	

Note. Percent responding are Service members who answered the question and who were married or separated or had child(ren) or other legal dependents (O4/Q14). Average includes maximum values up to \$99,999.

**120. Suppose you had a choice between a 3-year assignment where deployments would be unlikely and another 3-year assignment where deployments were likely with possible special pay. Which one would you choose?**

- 1. Assignment where deployments were unlikely and no special pay
- 2. Assignment where deployments were likely with no special pay
- 3. Assignment where deployments were likely with a special pay of \$100 a month
- 4. Assignment where deployments were likely with a special pay of \$200 a month
- 5. Assignment where deployments were likely with a special pay of \$300 a month

	Percent Responding		Percentages					Max ME	Average Special Pay		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	95	±1	44	35	8	3	10	±2	77.7	±5.0	
Army	95	±1	50	32	6	2	9	±3	73.9	±11.5	
Navy	95	±1	39	36	10	4	11	±3	83.2	±8.4	
Marine Corps	95	±2	32	50	8	3	8	±4	54.4	±8.4	
Air Force	96	±1	45	32	8	4	11	±3	89.0	±9.0	
<b>PAYGRADE</b>											
Enlisted	95	±1	41	36	9	3	11	±2	80.3	±5.6	
3 to 5 Years of Service	94	±2	38	38	11	3	10	±3	78.2	±7.3	
6 to 9 Years of Service	96	±1	43	34	9	3	10	±3	80.4	±6.7	
E1 – E4	93	±2	36	40	9	4	10	±3	75.3	±6.9	
E5 – E9	96	±1	45	33	8	3	11	±3	85.3	±8.8	
Officers	97	±1	58	31	3	2	6	±2	58.8	±5.7	
W1 – W5	97	±2	55	27	5	3	9	±5	88.7	±17.5	
O1 – O3	97	±1	55	34	3	2	6	±3	58.0	±8.3	
O4 – O6	97	±1	62	29	2	1	5	±3	53.8	±8.2	
<b>LOCATION</b>											
US (Incl. Territories)	95	±1	44	35	8	3	10	±2	78.4	±5.7	
Overseas	94	±2	45	36	7	3	10	±3	74.3	±9.9	
Europe	94	±2	49	32	7	3	9	±5	77.0	±14.8	
Asia and Pacific	94	±2	40	40	7	2	11	±5	71.8	±14.2	
On Base	94	±1	38	41	8	3	10	±3	71.8	±8.2	
Off Base	96	±1	47	32	8	3	10	±2	82.3	±6.1	
<b>EDUCATION</b>											
No College	94	±2	36	40	11	3	10	±4	72.6	±8.7	
Some College	95	±1	41	36	8	3	11	±3	84.0	±7.4	
4-year Degree	97	±1	54	33	4	2	6	±3	59.8	±8.7	
Grad/Prof Degree	97	±1	64	25	2	2	6	±3	70.1	±10.4	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	96	±1	44	36	6	3	11	±3	79.7	±7.3	
Total Minority	94	±1	44	35	10	3	9	±2	74.4	±5.4	
Non-Hispanic Black	93	±2	48	29	11	3	9	±3	83.9	±7.9	
Hispanic	95	±2	38	42	9	3	9	±4	64.5	±8.8	

Note. Percent responding are Service members who answered the question. Average is of Service members who indicated that they would take an assignment where deployments were likely (Q120/Q121/Q122/Q123).

120. Suppose you had a choice between a 3-year assignment where deployments would be unlikely and another 3-year assignment where deployments were likely with possible special pay. Which one would you choose?

	Percent Responding		Percentages					Max ME	Average Special Pay		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	94	±2	47	32	9	3	9	±5	77.6	±12.8	
Single w/o Child(ren)	94	±2	31	49	7	4	9	±3	58.9	±6.6	
Married w/ Child(ren)	96	±1	52	28	7	3	11	±3	94.0	±9.7	
Married w/o Child(ren)	95	±2	47	30	10	3	10	±4	87.2	±10.5	
Working Spouse	96	±1	50	28	8	3	11	±3	94.0	±9.7	
Dual Service Spouse	95	±2	53	25	9	4	9	±4	95.4	±12.0	
<b>GENDER</b>											
Male	95	±1	42	37	8	3	10	±2	77.1	±5.6	
Enlisted	95	±1	39	38	9	3	11	±2	79.8	±6.3	
Officers	97	±1	56	33	3	2	6	±2	57.7	±6.0	
Female	94	±2	54	28	7	3	8	±3	81.9	±8.5	
Enlisted	93	±2	51	29	9	3	9	±3	83.9	±9.4	
Officers	97	±2	67	24	1	2	5	±4	67.4	±17.0	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	94	±2	48	33	7	2	9	±4	76.9	±13.1	
E1 – E4	93	±3	44	36	8	3	9	±6	70.6	±14.5	
E5 – E9	95	±2	52	30	7	2	10	±5	83.6	±21.8	
Army Officers	97	±1	62	29	3	2	5	±3	54.1	±9.5	
O1 – O3	97	±2	59	32	3	2	4	±5	45.3	±14.2	
O4 – O6	98	±2	66	28	1	2	4	±5	45.9	±15.5	
Navy Enlisted	95	±2	36	37	11	4	12	±4	85.0	±9.3	
E1 – E4	92	±3	34	35	10	7	14	±5	100.2	±13.7	
E5 – E9	96	±2	37	39	12	2	10	±5	74.6	±12.3	
Navy Officers	98	±1	59	30	2	2	7	±4	66.4	±11.2	
O1 – O3	98	±2	60	29	2	1	7	±5	65.5	±16.3	
O4 – O6	97	±2	60	30	1	2	7	±5	61.4	±15.1	
Marine Corps Enlisted	95	±2	31	49	8	4	8	±4	56.4	±9.3	
E1 – E4	93	±3	29	51	9	4	7	±6	53.6	±12.1	
E5 – E9	97	±2	34	47	8	2	9	±5	61.1	±14.2	
Marine Corps Officers	97	±2	39	52	3	2	6	±4	36.8	±8.1	
O1 – O3	97	±2	36	53	3	2	7	±5	42.3	±12.4	
O4 – O6	98	±2	42	50	2	1	4	±6	29.2	±10.1	
Air Force Enlisted	96	±2	42	33	9	4	12	±4	93.3	±10.5	
E1 – E4	95	±3	31	44	11	3	11	±5	73.9	±13.0	
E5 – E9	97	±2	50	25	7	5	13	±5	112.0	±16.1	
Air Force Officers	97	±2	58	30	4	2	7	±4	66.1	±11.9	
O1 – O3	98	±2	53	33	4	2	8	±5	68.0	±16.3	
O4 – O6	97	±2	64	25	3	1	5	±5	62.8	±16.2	

Note. Percent responding are Service members who answered the question. Average is of Service members who indicated that they would take an assignment where deployments were likely (Q120/Q121/Q122/Q123).

124. Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties with possible special pay. Which one would you choose?

1. Assignment with no additional duties
2. Assignment with additional duties and no special pay
3. Assignment with additional duties with a special pay of \$50
4. Assignment with additional duties with a special pay of \$75
5. Assignment with additional duties with a special pay of \$100

	Percent Responding		Percentages					Max ME	Average Special Pay		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	95	±1	31	38	14	2	15	±2	34.6	±1.6	
Army	94	±2	31	36	15	2	15	±3	35.5	±2.9	
Navy	95	±1	29	46	10	2	13	±3	27.1	±2.7	
Marine Corps	94	±2	31	37	15	2	15	±4	35.2	±3.6	
Air Force	96	±1	32	32	14	2	19	±3	40.9	±2.9	
<b>PAYGRADE</b>											
Enlisted	94	±1	28	40	14	2	15	±2	33.6	±1.8	
3 to 5 Years of Service	94	±2	29	37	16	2	16	±3	36.3	±2.8	
6 to 9 Years of Service	95	±1	26	44	13	2	15	±3	31.0	±2.1	
E1 – E4	92	±2	31	33	16	3	17	±3	39.7	±2.7	
E5 – E9	96	±1	27	46	12	2	14	±3	28.8	±2.3	
Officers	97	±1	43	27	12	2	16	±2	41.1	±2.0	
W1 – W5	97	±2	38	34	11	2	15	±5	34.9	±5.6	
O1 – O3	97	±1	38	30	13	2	18	±3	41.4	±2.9	
O4 – O6	97	±1	52	23	10	1	14	±3	42.0	±3.0	
<b>LOCATION</b>											
US (Incl. Territories)	95	±1	31	38	14	2	15	±2	34.2	±1.7	
Overseas	93	±2	32	36	13	2	17	±3	36.8	±3.2	
Europe	93	±3	32	36	12	2	18	±4	37.0	±4.5	
Asia and Pacific	93	±3	31	37	14	2	16	±5	35.6	±4.6	
On Base	93	±2	29	37	15	3	16	±3	36.3	±2.5	
Off Base	95	±1	32	39	12	2	15	±2	33.5	±1.9	
<b>EDUCATION</b>											
No College	92	±2	29	37	15	3	16	±4	35.9	±3.3	
Some College	95	±1	28	42	13	2	15	±3	32.2	±2.1	
4-year Degree	96	±1	38	30	13	2	17	±4	39.7	±3.4	
Grad/Prof Degree	96	±1	49	23	10	2	16	±3	43.3	±3.0	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	95	±1	31	36	13	3	17	±3	37.5	±2.2	
Total Minority	94	±1	31	41	14	2	12	±2	29.7	±2.0	
Non-Hispanic Black	93	±2	30	46	13	1	10	±3	24.9	±2.3	
Hispanic	94	±2	30	39	14	3	15	±4	33.9	±3.3	

Note. Percent responding are Service members who answered the question. Average is of Service members who indicated they would choose an assignment with additional duties (Q124/Q125/Q126/Q127).

124. Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties with possible special pay. Which one would you choose?

	Percent Responding		Percentages					Max ME	Average Special Pay		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	94	±2	29	45	12	1	12	±5	27.4	±4.1	
Single w/o Child(ren)	93	±2	28	34	17	3	17	±3	39.6	±2.6	
Married w/ Child(ren)	96	±1	32	41	11	2	15	±3	31.9	±2.4	
Married w/o Child(ren)	95	±2	34	36	14	1	14	±4	33.8	±3.7	
Working Spouse	95	±1	31	40	12	2	15	±3	32.2	±2.6	
Dual Service Spouse	94	±2	29	42	14	2	13	±5	30.0	±3.6	
<b>GENDER</b>											
Male	95	±1	32	37	13	2	16	±2	35.5	±1.8	
Enlisted	95	±1	29	39	14	2	16	±2	34.5	±2.0	
Officers	97	±1	45	26	11	2	17	±2	42.2	±2.2	
Female	93	±2	27	43	15	3	12	±3	30.0	±2.3	
Enlisted	92	±2	25	46	15	3	12	±3	29.0	±2.6	
Officers	96	±2	36	33	15	2	14	±4	35.8	±4.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	93	±2	29	38	15	2	15	±4	34.8	±3.3	
E1 – E4	91	±3	34	28	17	3	19	±5	44.1	±5.6	
E5 – E9	95	±2	25	47	14	2	12	±5	27.4	±4.1	
Army Officers	97	±1	44	27	12	2	15	±3	40.0	±3.4	
O1 – O3	97	±2	37	30	15	2	16	±5	39.8	±5.1	
O4 – O6	96	±2	54	22	9	1	13	±5	40.8	±5.7	
Navy Enlisted	95	±2	27	48	10	2	12	±4	26.1	±3.1	
E1 – E4	92	±3	30	40	14	3	14	±5	32.7	±4.5	
E5 – E9	97	±1	25	54	8	1	12	±5	22.2	±4.0	
Navy Officers	97	±2	40	34	9	1	15	±4	34.1	±3.5	
O1 – O3	97	±2	37	36	9	2	16	±5	34.3	±5.2	
O4 – O6	98	±2	44	31	10	1	14	±5	35.4	±4.8	
Marine Corps Enlisted	93	±3	29	37	16	3	15	±4	34.9	±3.9	
E1 – E4	91	±4	30	32	18	3	17	±6	40.1	±5.6	
E5 – E9	96	±2	28	47	12	2	12	±5	26.6	±5.0	
Marine Corps Officers	97	±2	42	30	12	1	15	±4	37.6	±3.9	
O1 – O3	97	±2	34	32	13	1	19	±5	40.1	±5.4	
O4 – O6	97	±2	54	23	10	1	12	±6	37.4	±5.8	
Air Force Enlisted	96	±2	29	35	15	2	19	±4	39.4	±3.4	
E1 – E4	95	±3	27	34	17	4	18	±5	40.4	±4.7	
E5 – E9	96	±2	30	36	13	2	19	±5	38.8	±4.7	
Air Force Officers	97	±2	46	21	12	2	19	±4	48.6	±4.0	
O1 – O3	97	±2	39	25	13	2	21	±5	48.2	±5.4	
O4 – O6	97	±2	54	17	10	2	16	±5	49.5	±5.6	

Note. Percent responding are Service members who answered the question. Average is of Service members who indicated they would choose an assignment with additional duties (Q124/Q125/Q126/Q127).

**128. Suppose that upon retirement you had a choice between higher monthly retired pay and no health insurance or the present package of retired pay and Tricare for Life. Which would you choose?**

- 1. Present retirement package with Tricare for Life
- 2. Retired pay that was \$200 a month higher with no health insurance
- 3. Retired pay that was \$300 a month higher with no health insurance
- 4. Retired pay that was \$400 a month higher with no health insurance

	Percent Responding		Percentages				Max ME	Average Increase in Retirement Pay		
			1	2	3	4				
<b>OVERALL AND SERVICE</b>										
Total	94	±1	76	8	4	12	±2	317.0	±5.5	
Army	93	±2	77	8	4	11	±3	314.8	±11.4	
Navy	93	±2	78	7	3	12	±3	321.2	±10.9	
Marine Corps	93	±2	71	10	5	14	±4	311.7	±12.1	
Air Force	95	±2	77	8	4	12	±3	318.9	±8.7	
<b>PAYGRADE</b>										
Enlisted	93	±1	76	8	4	11	±2	313.3	±6.5	
3 to 5 Years of Service	93	±2	75	9	4	12	±3	311.6	±11.7	
6 to 9 Years of Service	94	±1	80	6	3	10	±2	320.6	±8.4	
E1 – E4	91	±2	75	9	4	11	±3	306.3	±10.1	
E5 – E9	95	±1	77	7	4	12	±3	319.7	±8.3	
Officers	97	±1	77	6	3	14	±2	336.1	±6.2	
W1 – W5	98	±2	68	8	5	19	±5	336.0	±15.4	
O1 – O3	96	±2	79	6	3	13	±3	330.5	±10.2	
O4 – O6	98	±1	77	5	3	15	±3	342.8	±8.1	
<b>LOCATION</b>										
US (Incl. Territories)	94	±1	77	7	4	12	±2	320.7	±6.4	
Overseas	93	±2	75	10	4	11	±3	301.0	±10.8	
Europe	91	±3	74	10	5	11	±4	304.9	±15.0	
Asia and Pacific	94	±2	75	11	4	10	±4	298.7	±16.6	
On Base	92	±2	76	9	4	11	±3	311.1	±8.9	
Off Base	95	±1	77	7	4	12	±2	321.2	±7.2	
<b>EDUCATION</b>										
No College	92	±2	76	9	4	11	±3	310.8	±12.1	
Some College	94	±1	76	8	4	11	±2	315.4	±8.1	
4-year Degree	96	±2	78	7	3	13	±3	325.7	±10.8	
Grad/Prof Degree	97	±1	77	6	4	13	±3	333.6	±9.0	
<b>RACE/ETHNICITY</b>										
Non-Hispanic White	94	±1	76	7	4	13	±2	321.5	±7.6	
Total Minority	93	±1	77	8	4	10	±2	309.1	±7.6	
Non-Hispanic Black	92	±2	78	8	5	9	±3	302.8	±10.0	
Hispanic	92	±2	77	9	2	12	±3	311.7	±12.6	

Note. Percent responding are Service members who answered the question. Average is of Service members who indicated they would choose a retirement package with a higher monthly pay with no health insurance (Q128/Q129/Q130).

128. Suppose that upon retirement you had a choice between higher monthly retired pay and no health insurance or the present package of retired pay and Tricare for Life. Which would you choose?

	Percent Responding		Percentages				Max ME	Average Increase in Retirement Pay		
			1	2	3	4				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	93	±3	77	6	4	13	±4	331.1	±13.4	
Single w/o Child(ren)	92	±2	74	10	4	12	±3	304.9	±9.2	
Married w/ Child(ren)	95	±1	77	6	4	12	±2	325.8	±8.8	
Married w/o Child(ren)	94	±2	79	7	4	11	±3	317.2	±15.2	
Working Spouse	94	±2	77	6	4	12	±3	325.3	±8.9	
Dual Service Spouse	94	±2	78	7	5	10	±4	313.9	±12.1	
<b>GENDER</b>										
Male	94	±1	76	8	4	12	±2	317.3	±6.2	
Enlisted	94	±1	76	8	4	12	±2	313.3	±7.3	
Officers	97	±1	77	6	3	15	±2	337.9	±6.7	
Female	91	±2	78	7	5	10	±3	315.5	±9.6	
Enlisted	90	±2	78	7	5	10	±3	313.9	±11.0	
Officers	96	±2	80	5	4	10	±4	324.1	±15.5	
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	92	±2	78	8	4	10	±3	310.5	±13.6	
E1 – E4	91	±3	78	7	4	11	±5	315.5	±23.0	
E5 – E9	94	±2	77	8	5	10	±4	306.2	±15.4	
Army Officers	97	±1	76	6	3	14	±3	333.8	±10.5	
O1 – O3	97	±2	79	6	3	12	±4	325.7	±19.7	
O4 – O6	98	±2	76	5	3	15	±4	343.4	±15.2	
Navy Enlisted	93	±2	78	7	3	11	±3	318.3	±12.8	
E1 – E4	90	±3	76	10	4	10	±4	300.8	±16.9	
E5 – E9	95	±3	79	6	3	12	±4	331.7	±17.7	
Navy Officers	97	±2	78	5	3	14	±3	338.1	±12.1	
O1 – O3	96	±2	76	6	3	14	±5	332.6	±18.1	
O4 – O6	98	±2	80	4	2	13	±4	345.2	±15.9	
Marine Corps Enlisted	93	±3	70	11	5	14	±4	310.1	±13.3	
E1 – E4	90	±4	65	13	7	15	±6	306.5	±17.5	
E5 – E9	97	±2	78	7	3	12	±4	319.0	±15.9	
Marine Corps Officers	97	±2	76	7	2	14	±3	328.0	±12.4	
O1 – O3	96	±2	78	7	3	13	±5	327.8	±19.5	
O4 – O6	97	±2	74	9	2	15	±5	322.7	±17.6	
Air Force Enlisted	95	±2	76	8	4	12	±3	314.1	±10.3	
E1 – E4	92	±3	78	10	3	9	±4	298.3	±19.6	
E5 – E9	96	±2	75	7	5	13	±4	323.3	±11.6	
Air Force Officers	96	±2	78	5	3	14	±3	339.4	±11.8	
O1 – O3	95	±3	80	6	2	13	±4	333.9	±18.9	
O4 – O6	98	±2	76	5	4	15	±4	345.4	±13.8	

Note. Percent responding are Service members who answered the question. Average is of Service members who indicated they would choose a retirement package with a higher monthly pay with no health insurance (Q128/Q129/Q130).

**131. What were your total military earnings in 2003? (Please include all allowances, special pays, basic pay, and bonuses. Exclude spouse earnings.)**

- |                       |                      |                      |
|-----------------------|----------------------|----------------------|
| 1. \$10,000 or less   | 2. \$10,001-\$20,000 | 3. \$20,001-\$30,000 |
| 4. \$30,001-\$40,000  | 5. \$40,001-\$50,000 | 6. \$50,001-\$75,000 |
| 7. More than \$75,000 |                      |                      |

	Percent Responding		Percentages							Max ME	Average Yearly Military Earnings		
			1	2	3	4	5	6	7				
<b>OVERALL AND SERVICE</b>													
Total	85	±2	10	18	24	19	12	12	6	±2	34820.5	±381.8	
Army	84	±3	9	15	27	19	12	12	6	±3	34826.3	±666.0	
Navy	85	±2	10	16	22	20	13	12	7	±3	35861.9	±821.5	
Marine Corps	86	±3	15	32	21	14	7	8	4	±4	27351.7	±798.4	
Air Force	86	±2	7	17	23	21	13	12	7	±3	37211.9	±671.6	
<b>PAYGRADE</b>													
Enlisted	83	±2	11	21	28	21	11	6	1	±2	27872.2	±422.3	
3 to 5 Years of Service	82	±3	6	32	44	14	3	1	0	±3	23552.6	±579.0	
6 to 9 Years of Service	85	±2	3	7	44	32	10	4	0	±3	30857.7	±520.2	
E1 – E4	80	±2	21	42	30	6	1	0	0	±3	17870.3	±478.6	
E5 – E9	86	±2	3	5	27	34	20	11	1	±3	36024.8	±543.6	
Officers	92	±1	1	2	4	9	13	39	32	±2	67309.0	±847.0	
W1 – W5	91	±4	2	1	6	18	19	43	11	±5	53418.1	±1647.0	
O1 – O3	92	±2	2	3	8	15	20	44	8	±3	52716.1	±1195.8	
O4 – O6	93	±2	0	0	0	0	1	31	67	±3	88734.8	±1145.3	
<b>LOCATION</b>													
US (Incl. Territories)	85	±2	9	17	24	20	12	12	6	±2	35495.6	±456.4	
Overseas	84	±3	15	19	26	15	9	11	5	±3	31591.7	±1189.9	
Europe	84	±3	10	19	28	17	9	12	6	±4	33597.0	±1673.4	
Asia and Pacific	84	±3	20	20	24	15	8	10	4	±5	29497.2	±1974.2	
On Base	83	±2	18	29	25	13	6	6	3	±3	25303.0	±666.4	
Off Base	86	±2	4	10	23	23	15	16	8	±2	41032.0	±571.4	
<b>EDUCATION</b>													
No College	80	±3	20	31	29	15	4	2	0	±4	21635.5	±847.1	
Some College	85	±2	8	18	28	24	14	7	1	±3	30237.9	±569.1	
4-year Degree	90	±2	3	6	14	18	19	31	9	±3	47466.9	±1309.4	
Grad/Prof Degree	93	±2	1	1	2	3	8	35	50	±3	78357.4	±1476.1	
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	87	±2	8	18	22	19	12	13	8	±2	37012.1	±558.4	
Total Minority	82	±2	12	18	27	20	11	9	3	±2	31012.4	±593.5	
Non-Hispanic Black	81	±2	10	16	26	22	13	11	3	±3	32465.6	±903.0	
Hispanic	80	±3	16	20	28	17	10	6	3	±4	28327.2	±1198.7	

Note. Percent responding are Service members who answered the question.

131. What were your total military earnings in 2003? (Please include all allowances, special pays, basic pay, and bonuses. Exclude spouse earnings.)

	Percent Responding		Percentages							Max ME	Average Yearly Military Earnings		
			1	2	3	4	5	6	7				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	82	±4	7	12	25	28	13	11	4	±4	35575.4	±1562.1	
Single w/o Child(ren)	82	±2	20	34	23	11	5	5	1	±3	22877.7	±698.0	
Married w/ Child(ren)	87	±2	3	6	22	24	18	17	10	±3	43730.2	±642.6	
Married w/o Child(ren)	86	±3	6	19	30	19	9	11	5	±4	34019.9	±1145.5	
Working Spouse	86	±2	4	11	25	22	16	14	7	±3	39317.4	±778.2	
Dual Service Spouse	85	±3	6	17	28	21	11	11	5	±5	35296.9	±1645.2	
<b>GENDER</b>													
Male	86	±2	9	17	24	19	12	12	6	±2	35374.0	±428.2	
Enlisted	84	±2	11	20	28	22	12	6	1	±2	28284.6	±476.1	
Officers	93	±1	1	2	4	8	12	39	34	±2	68699.6	±918.4	
Female	81	±2	11	22	26	19	9	10	5	±3	31487.6	±718.2	
Enlisted	79	±3	12	26	30	20	7	4	1	±3	25372.2	±691.9	
Officers	89	±3	2	4	6	14	16	36	23	±4	59186.2	±2194.9	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	82	±3	11	18	32	21	11	5	1	±4	28100.7	±781.1	
E1 – E4	79	±4	19	34	38	7	1	0	0	±6	19119.1	±942.4	
E5 – E9	84	±3	4	4	27	33	21	10	1	±6	36091.0	±836.2	
Army Officers	92	±2	2	2	4	8	14	43	27	±3	64907.9	±1262.4	
O1 – O3	92	±3	3	3	7	10	22	48	7	±5	53040.7	±1771.4	
O4 – O6	94	±3	0	0	0	0	2	38	60	±5	85085.0	±2047.2	
Navy Enlisted	84	±3	12	19	26	23	13	8	1	±4	29124.2	±917.0	
E1 – E4	77	±4	23	42	27	6	1	0	0	±5	17559.0	±991.2	
E5 – E9	88	±3	5	5	25	32	20	12	1	±5	36039.1	±1230.9	
Navy Officers	94	±2	0	1	2	9	12	38	38	±4	71622.0	±1504.6	
O1 – O3	95	±3	0	2	4	15	19	45	13	±5	57106.7	±1976.9	
O4 – O6	94	±2	0	1	0	0	1	26	73	±4	91630.9	±2109.1	
Marine Corps Enlisted	85	±3	17	36	23	14	6	4	1	±4	22683.3	±796.6	
E1 – E4	83	±4	25	53	17	4	1	0	0	±6	15897.1	±886.4	
E5 – E9	88	±3	3	8	33	31	15	9	2	±5	33812.7	±1188.3	
Marine Corps Officers	94	±2	2	2	7	10	11	41	27	±4	62389.2	±1540.1	
O1 – O3	93	±3	4	4	12	15	17	42	7	±5	49405.4	±2100.0	
O4 – O6	94	±3	1	0	0	0	1	37	61	±6	84227.3	±1980.0	
Air Force Enlisted	84	±3	9	20	28	24	13	6	0	±3	28934.0	±689.6	
E1 – E4	84	±4	20	44	30	6	1	0	0	±6	17888.7	±823.4	
E5 – E9	85	±3	1	4	26	36	21	10	0	±5	36663.9	±918.4	
Air Force Officers	91	±2	1	2	6	10	12	35	34	±4	67917.1	±1868.9	
O1 – O3	91	±3	1	4	10	18	20	41	6	±5	50133.5	±2612.6	
O4 – O6	91	±3	0	0	0	0	1	28	71	±5	90908.0	±2152.4	

Note. Percent responding are Service members who answered the question.

**132. What amount would you need to earn in the civilian world to maintain your current standard of living?**

- 1. \$20,000 or less
- 2. \$20,001 - \$30,000
- 3. \$30,001 - \$40,000
- 4. \$40,001 - \$50,000
- 5. \$50,001 - \$60,000
- 6. \$60,001 - \$75,000
- 7. \$75,001 or more

	Percent Responding		Percentages							Max ME	Average Earnings Needed To Maintain Standard of Living		
			1	2	3	4	5	6	7				
<b>OVERALL AND SERVICE</b>													
Total	87	±1	15	13	17	19	11	10	14	±2	49344.9	±813.9	
Army	86	±2	16	14	18	20	9	10	14	±3	48182.9	±1481.5	
Navy	87	±2	15	12	17	18	12	12	15	±3	51611.1	±1860.0	
Marine Corps	88	±3	21	17	17	16	9	9	10	±4	43429.6	±2173.1	
Air Force	88	±2	11	12	17	21	14	10	14	±3	51252.6	±1100.4	
<b>PAYGRADE</b>													
Enlisted	86	±2	17	16	20	21	11	9	6	±2	41847.0	±966.7	
3 to 5 Years of Service	84	±3	18	25	27	18	6	4	3	±3	36218.1	±1233.8	
6 to 9 Years of Service	87	±2	9	10	25	29	13	9	4	±2	44843.4	±995.0	
E1 - E4	83	±2	29	26	23	12	4	3	3	±3	31936.5	±1387.2	
E5 - E9	89	±2	8	7	17	29	17	13	7	±3	49851.2	±1234.1	
Officers	93	±1	2	1	4	10	10	19	53	±2	85265.4	±1087.5	
W1 - W5	93	±4	6	2	6	15	17	27	26	±4	62838.5	±2102.2	
O1 - O3	93	±2	2	2	7	15	15	26	34	±3	69066.4	±1232.8	
O4 - O6	93	±2	1	0	1	2	3	9	84	±2	110491.3	±1891.7	
<b>LOCATION</b>													
US (Incl. Territories)	88	±2	14	13	17	20	11	11	14	±2	49919.4	±935.0	
Overseas	86	±2	19	13	18	17	11	10	13	±3	46604.2	±1821.8	
Europe	87	±3	15	14	19	18	10	10	13	±4	48709.3	±2620.9	
Asia and Pacific	87	±3	22	13	17	15	11	9	12	±5	44315.2	±2773.0	
On Base	85	±2	23	19	18	17	7	7	8	±3	40226.2	±1396.2	
Off Base	89	±2	9	10	16	21	14	13	18	±2	55334.6	±1007.2	
<b>EDUCATION</b>													
No College	83	±3	27	20	19	15	9	6	5	±4	36240.3	±1792.7	
Some College	87	±2	14	14	20	24	12	9	6	±3	44017.9	±1230.9	
4-year Degree	92	±2	5	5	12	18	16	20	24	±3	61408.4	±1503.2	
Grad/Prof Degree	94	±2	2	1	3	4	7	14	70	±3	99279.2	±2172.3	
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	89	±2	12	14	17	19	11	11	16	±2	52193.8	±1110.0	
Total Minority	85	±2	19	13	18	20	11	10	10	±2	44448.1	±1154.3	
Non-Hispanic Black	84	±2	17	10	18	20	13	12	11	±3	46842.0	±1492.9	
Hispanic	84	±3	22	14	19	19	10	7	9	±4	42269.3	±2399.2	

Note. Percent responding are Service members who answered the question.

132. What amount would you need to earn in the civilian world to maintain your current standard of living?

	Percent Responding		Percentages							Max ME	Average Earnings Needed To Maintain Standard of Living		
			1	2	3	4	5	6	7				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	86	±3	15	10	20	20	14	11	10	±4	47933.5	±2562.5	
Single w/o Child(ren)	84	±2	24	22	19	15	6	6	7	±3	38194.3	±1536.3	
Married w/ Child(ren)	90	±2	8	7	14	22	15	13	20	±3	58331.7	±1286.1	
Married w/o Child(ren)	87	±3	13	14	20	20	11	10	12	±4	47542.1	±1609.6	
Working Spouse	88	±2	10	10	16	22	14	12	15	±3	53034.0	±1136.7	
Dual Service Spouse	86	±3	16	14	16	19	11	10	14	±5	48760.4	±2496.3	
<b>GENDER</b>													
Male	88	±2	14	13	17	20	12	11	14	±2	50016.9	±919.9	
Enlisted	87	±2	16	15	20	22	12	9	6	±2	42431.7	±1094.4	
Officers	94	±1	2	1	3	9	10	19	55	±2	86534.6	±1183.9	
Female	83	±2	19	15	17	18	10	9	12	±3	45307.4	±1383.6	
Enlisted	82	±3	23	18	19	19	10	7	5	±3	38312.3	±1550.8	
Officers	89	±3	3	1	9	13	10	21	44	±4	77851.1	±2760.6	
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	85	±3	18	16	21	22	9	8	6	±4	40841.1	±1780.1	
E1 – E4	81	±4	27	25	25	11	4	3	5	±6	32551.4	±2809.2	
E5 – E9	88	±2	10	9	17	32	12	12	7	±6	48062.6	±1920.4	
Army Officers	94	±2	3	2	4	10	11	21	50	±3	81771.2	±1892.6	
O1 – O3	94	±3	3	2	6	15	14	27	34	±5	68050.1	±2258.7	
O4 – O6	94	±3	2	1	0	2	3	12	81	±4	108033.6	±3752.6	
Navy Enlisted	86	±3	17	14	19	20	13	11	7	±3	44052.7	±2211.9	
E1 – E4	80	±4	30	26	24	11	4	2	3	±5	30902.9	±2063.4	
E5 – E9	90	±3	9	6	17	25	18	16	10	±4	52006.2	±3179.1	
Navy Officers	95	±2	2	1	2	8	8	18	61	±4	92709.8	±2135.3	
O1 – O3	95	±2	2	1	3	12	13	27	42	±5	74600.2	±2315.5	
O4 – O6	95	±2	1	0	1	2	2	5	89	±3	118451.9	±3556.1	
Marine Corps Enlisted	87	±3	24	19	19	17	9	8	5	±4	38335.5	±2415.0	
E1 – E4	85	±4	33	26	19	10	4	5	3	±6	32261.1	±3715.3	
E5 – E9	90	±3	8	8	20	28	17	13	6	±5	48294.2	±1706.5	
Marine Corps Officers	95	±2	2	1	4	11	11	19	52	±4	82235.2	±1958.1	
O1 – O3	94	±3	2	2	7	16	15	23	34	±5	68492.0	±2368.3	
O4 – O6	96	±2	1	0	0	3	3	8	85	±4	106637.5	±3286.3	
Air Force Enlisted	87	±3	14	15	20	24	15	8	5	±3	42614.4	±1283.2	
E1 – E4	86	±4	27	28	22	14	4	2	2	±5	31787.9	±2238.8	
E5 – E9	89	±3	4	7	18	31	23	11	6	±5	50046.7	±1474.2	
Air Force Officers	92	±2	1	1	6	10	11	18	52	±4	84301.1	±2072.4	
O1 – O3	92	±3	1	2	10	16	18	25	29	±5	66189.3	±2281.5	
O4 – O6	91	±3	1	0	1	3	3	10	82	±4	107874.2	±3211.3	

Note. Percent responding are Service members who answered the question.

133. Some allowances, like the Basic Allowance for Housing (BAH) and family separation allowance, vary based on family/dependency status. Do you believe this is appropriate?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	94	±1	76	±2	
Army	93	±2	75	±3	
Navy	93	±2	74	±3	
Marine Corps	92	±2	73	±4	
Air Force	95	±1	79	±3	
<b>PAYGRADE</b>					
Enlisted	93	±1	75	±2	
3 to 5 Years of Service	92	±2	75	±3	
6 to 9 Years of Service	94	±2	73	±2	
E1 - E4	91	±2	77	±3	
E5 - E9	95	±1	73	±3	
Officers	97	±1	80	±2	
W1 - W5	98	±1	71	±5	
O1 - O3	97	±1	81	±3	
O4 - O6	98	±1	79	±2	
<b>LOCATION</b>					
US (Incl. Territories)	94	±1	75	±2	
Overseas	92	±2	78	±3	
Europe	92	±3	79	±4	
Asia and Pacific	93	±2	77	±4	
On Base	92	±2	77	±3	
Off Base	95	±1	74	±2	
<b>EDUCATION</b>					
No College	91	±2	77	±3	
Some College	94	±1	74	±2	
4-year Degree	96	±1	78	±3	
Grad/Prof Degree	97	±1	80	±2	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	94	±1	77	±2	
Total Minority	92	±1	74	±2	
Non-Hispanic Black	92	±2	73	±3	
Hispanic	92	±2	75	±3	

Note. Percent responding are Service members who answered the question.

133. Some allowances, like the Basic Allowance for Housing (BAH) and family separation allowance, vary based on family/dependency status. Do you believe this is appropriate?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	93	±3	69	±4	
Single w/o Child(ren)	92	±2	74	±3	
Married w/ Child(ren)	95	±1	78	±2	
Married w/o Child(ren)	94	±2	75	±4	
Working Spouse	94	±2	76	±3	
Dual Service Spouse	93	±2	72	±5	
<b>GENDER</b>					
Male	94	±1	75	±2	
Enlisted	93	±1	74	±2	
Officers	97	±1	81	±2	
Female	93	±2	76	±3	
Enlisted	92	±2	77	±3	
Officers	96	±2	74	±4	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	92	±2	73	±3	
E1 – E4	90	±4	77	±5	
E5 – E9	94	±2	70	±4	
Army Officers	97	±1	81	±3	
O1 – O3	96	±2	84	±4	
O4 – O6	98	±2	81	±4	
Navy Enlisted	93	±2	74	±4	
E1 – E4	90	±3	79	±4	
E5 – E9	94	±3	70	±5	
Navy Officers	98	±1	78	±3	
O1 – O3	97	±2	78	±5	
O4 – O6	98	±2	78	±4	
Marine Corps Enlisted	92	±3	72	±4	
E1 – E4	90	±4	71	±6	
E5 – E9	94	±3	73	±5	
Marine Corps Officers	97	±2	84	±3	
O1 – O3	96	±2	86	±4	
O4 – O6	98	±2	80	±6	
Air Force Enlisted	95	±2	79	±3	
E1 – E4	94	±3	82	±4	
E5 – E9	96	±2	78	±4	
Air Force Officers	97	±2	80	±3	
O1 – O3	97	±2	80	±4	
O4 – O6	97	±2	78	±4	

Note. Percent responding are Service members who answered the question.

134. Should compensation vary with family/dependency status for those who are in a combat zone?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
Total	94	±1	73	±2	
Army	93	±2	75	±3	
Navy	93	±2	71	±3	
Marine Corps	92	±2	74	±3	
Air Force	96	±1	71	±3	
<b>PAYGRADE</b>					
Enlisted	93	±1	75	±2	
3 to 5 Years of Service	91	±2	78	±3	
6 to 9 Years of Service	94	±2	73	±2	
E1 - E4	91	±2	80	±2	
E5 - E9	95	±1	70	±3	
Officers	97	±1	64	±2	
W1 - W5	98	±2	59	±5	
O1 - O3	97	±1	66	±3	
O4 - O6	97	±1	62	±3	
<b>LOCATION</b>					
US (Incl. Territories)	94	±1	73	±2	
Overseas	92	±2	74	±3	
Europe	92	±3	74	±4	
Asia and Pacific	93	±2	74	±4	
On Base	92	±2	76	±3	
Off Base	95	±1	71	±2	
<b>EDUCATION</b>					
No College	91	±2	78	±3	
Some College	93	±2	74	±2	
4-year Degree	97	±1	66	±3	
Grad/Prof Degree	97	±1	65	±3	
<b>RACE/ETHNICITY</b>					
Non-Hispanic White	94	±1	70	±2	
Total Minority	92	±1	77	±2	
Non-Hispanic Black	91	±2	75	±3	
Hispanic	92	±2	78	±3	

Note. Percent responding are Service members who answered the question.

## 134. Should compensation vary with family/dependency status for those who are in a combat zone?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	92	±3	72	±4	
Single w/o Child(ren)	92	±2	73	±3	
Married w/ Child(ren)	95	±1	73	±2	
Married w/o Child(ren)	94	±2	74	±4	
Working Spouse	94	±2	72	±3	
Dual Service Spouse	94	±2	75	±4	
<b>GENDER</b>					
Male	94	±1	73	±2	
Enlisted	93	±1	74	±2	
Officers	97	±1	64	±2	
Female	93	±2	75	±3	
Enlisted	92	±2	77	±3	
Officers	96	±2	65	±4	
<b>SERVICE BY PAYGRADE</b>					
Army Enlisted	92	±2	77	±3	
E1 – E4	90	±4	81	±4	
E5 – E9	94	±2	73	±4	
Army Officers	97	±1	64	±3	
O1 – O3	96	±2	66	±5	
O4 – O6	97	±2	64	±5	
Navy Enlisted	93	±2	73	±4	
E1 – E4	90	±3	79	±4	
E5 – E9	94	±2	70	±5	
Navy Officers	97	±1	60	±4	
O1 – O3	97	±2	64	±5	
O4 – O6	97	±2	57	±5	
Marine Corps Enlisted	92	±3	76	±4	
E1 – E4	90	±4	78	±5	
E5 – E9	94	±3	71	±5	
Marine Corps Officers	97	±2	63	±4	
O1 – O3	96	±3	65	±5	
O4 – O6	98	±2	59	±6	
Air Force Enlisted	95	±2	73	±3	
E1 – E4	94	±3	80	±4	
E5 – E9	96	±2	68	±5	
Air Force Officers	97	±2	65	±4	
O1 – O3	97	±2	67	±5	
O4 – O6	97	±2	63	±5	

Note. Percent responding are Service members who answered the question.



135. Have you or your spouse used any of the following financial services in the past 12 months?

	Percent Responding		Percentages				Max ME	Percentage Who Used Financial Services		
			a	b	c	d				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	92	±3	11	7	2	9	±3	18.0	±4.0	■
Single w/o Child(ren)	91	±2	5	3	1	4	±1	8.0	±2.0	■
Married w/ Child(ren)	95	±1	9	5	1	8	±2	15.0	±2.0	■
Married w/o Child(ren)	94	±2	5	4	1	3	±2	9.0	±2.0	■
Working Spouse	94	±2	8	4	1	6	±2	13.0	±2.0	■
Dual Service Spouse	94	±2	8	4	0	5	±3	12.0	±3.0	■
<b>GENDER</b>										
Male	94	±1	7	4	1	6	±2	12.0	±2.0	■
Enlisted	93	±1	8	5	1	7	±2	13.0	±2.0	■
Officers	97	±1	1	1	0	1	±1	2.0	±1.0	
Female	93	±2	8	5	1	6	±2	13.0	±2.0	■
Enlisted	92	±2	10	5	1	7	±2	15.0	±3.0	■
Officers	97	±2	1	1	0	3	±2	4.0	±2.0	
<b>SERVICE BY PAYGRADE</b>										
Army Enlisted	92	±2	10	6	1	9	±3	17.0	±3.0	■
E1 – E4	90	±4	10	7	1	6	±3	16.0	±4.0	■
E5 – E9	93	±2	10	5	1	11	±5	17.0	±5.0	■
Army Officers	97	±1	1	1	0	2	±1	3.0	±2.0	
O1 – O3	96	±2	1	1	0	2	±2	3.0	±2.0	
O4 – O6	98	±2	1	0	0	0	±1	1.0	±1.0	
Navy Enlisted	92	±2	9	5	1	7	±2	15.0	±2.0	■
E1 – E4	89	±3	9	7	1	7	±3	16.0	±4.0	■
E5 – E9	94	±2	8	4	1	7	±3	14.0	±3.0	■
Navy Officers	98	±1	1	1	0	2	±1	3.0	±2.0	
O1 – O3	97	±2	1	1	0	3	±2	4.0	±2.0	
O4 – O6	98	±2	0	0	0	1	±1	1.0	±1.0	
Marine Corps Enlisted	92	±3	8	5	1	6	±3	13.0	±3.0	■
E1 – E4	91	±4	9	6	2	7	±3	14.0	±4.0	■
E5 – E9	95	±2	7	4	1	3	±3	10.0	±3.0	■
Marine Corps Officers	97	±2	1	0	0	1	±1	1.0	±1.0	
O1 – O3	97	±2	1	0	0	1	±2	2.0	±2.0	
O4 – O6	98	±2	0	0	0	0	±1	1.0	±1.0	
Air Force Enlisted	95	±2	6	3	1	5	±2	10.0	±2.0	■
E1 – E4	94	±3	6	4	1	4	±2	10.0	±3.0	■
E5 – E9	96	±2	6	3	1	5	±3	10.0	±3.0	■
Air Force Officers	97	±2	1	1	0	1	±1	2.0	±1.0	
O1 – O3	97	±2	1	1	0	1	±1	2.0	±2.0	
O4 – O6	97	±2	0	0	0	1	±1	1.0	±1.0	

Note. Percent responding are Service members who answered the question.

**136. How many times did you roll-over your initial payday loan?**

1. 0 times  
4. 3 times

2. 1 time  
5. 4-10 times

3. 2 times  
6. 11 times or more

	Percent Responding		Percentages						Max ME	Average Number of Times		
			1	2	3	4	5	6				
<b>OVERALL AND SERVICE</b>												
Total	7	±1	28	14	16	12	19	12	±7	4.7	±1.4	
Army	8	±2	24	10	17	13	18	NR	±12	5.7	±3.1	
Navy	7	±2	31	10	21	11	18	8	±12	4.4	±1.5	
Marine Corps	7	±2	31	17	6	17	24	4	±12	3.3	±1.2	
Air Force	5	±2	33	23	13	7	16	9	±8	3.6	±1.5	
<b>PAYGRADE</b>												
Enlisted	8	±1	28	13	16	12	19	12	±8	4.7	±1.5	
3 to 5 Years of Service	8	±2	28	14	13	14	18	13	±8	4.9	±1.6	
6 to 9 Years of Service	11	±2	27	14	12	12	25	10	±7	4.8	±1.3	
E1 – E4	8	±2	33	11	8	16	20	11	±7	4.9	±1.3	
E5 – E9	8	±2	23	16	23	8	17	NR	±11	4.6	±2.5	
Officers	1	±1	NR	15	10	NR	18	NR	±12	2.1	±1.1	
W1 – W5	3	±2	NR	NR	NR	NR	NR	NR		NR	±0.0	
O1 – O3	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
O4 – O6	0	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
<b>LOCATION</b>												
US (Incl. Territories)	7	±1	27	13	17	12	19	13	±8	4.9	±1.6	
Overseas	4	±2	43	15	11	9	15	8	±13	2.9	±1.3	
Europe	2	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
Asia and Pacific	5	±3	NR	NR	12	NR	10	5	±11	2.2	±1.4	
On Base	6	±2	29	8	11	11	22	NR	±9	6.3	±3.2	
Off Base	7	±2	28	17	19	12	16	8	±9	3.6	±0.9	
<b>EDUCATION</b>												
No College	8	±2	29	14	12	16	19	10	±8	4.5	±1.5	
Some College	8	±2	27	13	18	10	19	13	±10	4.8	±2.1	
4-year Degree	2	±1	NR	17	4	7	16	NR	±13	2.7	±1.6	
Grad/Prof Degree	1	±2	NR	NR	NR	NR	NR	NR		NR	±0.0	
<b>RACE/ETHNICITY</b>												
Non-Hispanic White	5	±2	28	13	18	10	15	NR	±12	5.1	±2.7	
Total Minority	9	±1	28	14	14	13	22	8	±6	4.2	±1.0	
Non-Hispanic Black	11	±2	24	16	17	15	20	7	±7	3.8	±1.1	
Hispanic	7	±2	30	8	11	11	26	15	±11	6.1	±2.3	

Note. Percent responding are Service members who answered the question and had used a payday lender in the past 12 months (Q135).  
NR: Not reportable - cell size less than 30 or low precision.

136. How many times did you roll-over your initial payday loan?

	Percent Responding		Percentages						Max ME	Average Number of Times		
			1	2	3	4	5	6				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	10	±3	22	18	17	15	18	11	±10	3.8	±1.3	
Single w/o Child(ren)	4	±1	39	11	8	15	20	7	±10	4.0	±1.7	
Married w/ Child(ren)	9	±2	24	14	20	8	20	15	±12	5.3	±2.3	
Married w/o Child(ren)	5	±2	35	15	12	22	10	7	±13	3.4	±1.6	
Working Spouse	7	±2	29	15	18	11	20	7	±9	3.9	±1.0	
Dual Service Spouse	7	±2	33	14	10	14	24	6	±14	3.8	±2.0	
<b>GENDER</b>												
Male	6	±1	28	14	16	10	18	13	±9	4.8	±1.7	
Enlisted	7	±2	27	14	17	10	19	14	±9	4.9	±1.7	
Officers	1	±1	NR	17	9	NR	12	NR	±14	1.7	±1.2	
Female	8	±2	30	12	14	18	19	6	±8	3.8	±1.6	
Enlisted	9	±2	29	13	15	18	19	6	±8	3.8	±1.6	
Officers	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	9	±3	23	10	17	13	19	NR	±13	5.9	±3.1	
E1 – E4	9	±3	31	9	7	20	21	12	±11	4.6	±1.9	
E5 – E9	10	±4	16	11	NR	6	17	NR	±9	7.0	±5.4	
Army Officers	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
O1 – O3	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
Navy Enlisted	8	±2	31	10	22	11	18	8	±12	4.4	±1.6	
E1 – E4	7	±2	35	9	9	16	17	15	±14	6.5	±3.6	
E5 – E9	8	±3	29	11	NR	8	18	4	±11	3.1	±0.9	
Navy Officers	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
O1 – O3	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
O4 – O6	0	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
Marine Corps Enlisted	8	±2	31	17	6	17	24	4	±12	3.4	±1.2	
E1 – E4	8	±3	NR	17	5	15	NR	5	±13	3.7	±1.7	
E5 – E9	6	±3	29	18	NR	NR	19	3	±13	2.7	±0.9	
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
O1 – O3	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
O4 – O6	0	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
Air Force Enlisted	6	±2	32	23	14	7	15	9	±9	3.6	±1.5	
E1 – E4	6	±2	NR	11	NR	8	16	NR	±12	4.7	±3.4	
E5 – E9	6	±2	27	32	14	6	15	7	±9	2.8	±0.8	
Air Force Officers	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
O1 – O3	1	±1	NR	NR	NR	NR	NR	NR		NR	±0.0	
O4 – O6	0	±0	NA	NA	NA	NA	NA	NA		NA	±0.0	

Note. Percent responding are Service members who answered the question and had used a payday lender in the past 12 months (Q135).  
 NR: Not reportable - cell size less than 30 or low precision. NA: Not applicable



137. The Department of Defense has been considering the elimination of the "up-or-out" rule for officers, thereby allowing officers passed over for promotion to stay on active duty. What impact do you believe such a policy change to "up-or-stay" would have on the morale of the officer corps, as whole?

	Percent Responding		Percentages					Max ME	Impact on Morale		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	9	±2	13	17	18	36	16	±9	3.3	±0.3	
Single w/o Child(ren)	10	±1	10	26	25	27	11	±4	3.0	±0.1	
Married w/ Child(ren)	18	±1	8	22	24	30	16	±3	3.2	±0.1	
Married w/o Child(ren)	16	±2	9	25	26	29	11	±4	3.1	±0.1	
Working Spouse	15	±1	10	24	25	28	14	±3	3.1	±0.1	
Dual Service Spouse	15	±2	12	24	26	27	12	±6	3.0	±0.2	
<b>GENDER</b>											
Male	14	±1	9	23	25	30	14	±2	3.2	±0.1	
Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Officers	89	±1	9	23	25	30	14	±2	3.2	±0.1	
Female	15	±1	11	27	24	27	12	±4	3.0	±0.1	
Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Officers	94	±2	11	27	24	27	12	±4	3.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Army Officers	81	±2	9	24	26	27	14	±3	3.1	±0.1	
O1 – O3	96	±2	12	28	24	23	13	±5	3.0	±0.2	
O4 – O6	98	±2	6	20	27	31	16	±5	3.3	±0.2	
Navy Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Navy Officers	94	±2	10	24	23	29	14	±3	3.1	±0.1	
O1 – O3	97	±2	10	23	23	29	15	±5	3.1	±0.2	
O4 – O6	98	±2	9	25	23	29	14	±4	3.1	±0.2	
Marine Corps Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Marine Corps Officers	89	±3	16	29	23	25	7	±4	2.8	±0.1	
O1 – O3	97	±2	18	30	21	24	7	±5	2.7	±0.2	
O4 – O6	98	±2	14	26	26	26	7	±6	2.9	±0.2	
Air Force Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Air Force Officers	97	±2	7	21	25	33	15	±4	3.3	±0.1	
O1 – O3	97	±2	7	23	26	32	13	±5	3.2	±0.2	
O4 – O6	97	±2	6	18	24	35	17	±5	3.4	±0.1	

Note. Percent responding are Service members who answered the question and were officers (O3).  
NA: Not applicable

**138. What impact do you believe a policy change to "up-or-stay" would have on the quality of the officer corps, as whole?**

1. Definitely lower quality                      2. Probably lower quality                      3. Neither improve nor lower quality  
 4. Probably improve quality                      5. Definitely improve quality

	Percent Responding		Percentages					Max ME	Impact on Quality		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	15	±1	12	32	30	19	7	±2	2.8	±0.1	
Army	13	±1	12	33	29	19	6	±4	2.7	±0.1	
Navy	14	±1	13	30	29	20	7	±4	2.8	±0.1	
Marine Corps	10	±1	20	35	25	17	4	±4	2.5	±0.1	
Air Force	19	±1	8	32	33	18	8	±4	2.8	±0.1	
<b>PAYGRADE</b>											
Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
3 to 5 Years of Service	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
6 to 9 Years of Service	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Officers	90	±1	12	32	30	19	7	±2	2.8	±0.1	
W1 – W5	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
O1 – O3	97	±1	14	32	30	17	7	±3	2.7	±0.1	
O4 – O6	98	±1	9	33	31	21	7	±3	2.8	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	15	±1	12	32	30	19	7	±2	2.8	±0.1	
Overseas	11	±1	13	32	31	19	5	±5	2.7	±0.2	
Europe	12	±2	14	32	31	18	6	±7	2.7	±0.2	
Asia and Pacific	10	±2	11	34	32	18	5	±8	2.7	±0.2	
On Base	6	±1	10	33	30	19	8	±5	2.8	±0.1	
Off Base	20	±1	12	32	30	19	7	±2	2.8	±0.1	
<b>EDUCATION</b>											
No College	0	±1	NR	NR	NR	NR	NR		NR	±0.0	
Some College	0	±1	19	34	15	20	12	±12	2.7	±0.4	
4-year Degree	56	±3	14	31	31	17	6	±3	2.7	±0.1	
Grad/Prof Degree	89	±3	9	34	30	20	7	±3	2.8	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	19	±1	12	33	30	18	6	±2	2.7	±0.1	
Total Minority	8	±1	10	30	30	22	9	±4	2.9	±0.1	
Non-Hispanic Black	7	±1	7	28	32	22	11	±6	3.0	±0.2	
Hispanic	7	±1	12	32	27	20	9	±7	2.8	±0.2	

Note. Percent responding are Service members who answered the question and were officers (Q3).  
 NR: Not reportable - cell size less than 30 or low precision.                      NA: Not applicable

138. What impact do you believe a policy change to "up-or-stay" would have on the quality of the officer corps, as whole?

	Percent Responding		Percentages					Max ME	Impact on Quality		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	9	±2	12	25	30	20	12	±9	2.9	±0.3	
Single w/o Child(ren)	10	±1	13	33	32	15	6	±4	2.7	±0.1	
Married w/ Child(ren)	18	±1	12	31	30	21	7	±3	2.8	±0.1	
Married w/o Child(ren)	16	±2	11	38	29	17	5	±5	2.7	±0.1	
Working Spouse	15	±1	13	33	29	19	6	±3	2.7	±0.1	
Dual Service Spouse	15	±2	14	36	33	13	4	±6	2.6	±0.2	
<b>GENDER</b>											
Male	14	±1	11	32	30	20	7	±2	2.8	±0.1	
Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Officers	89	±1	11	32	30	20	7	±2	2.8	±0.1	
Female	15	±1	13	36	30	13	7	±4	2.6	±0.1	
Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Officers	94	±2	13	36	30	13	7	±4	2.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Army Officers	81	±2	12	33	29	19	6	±4	2.7	±0.1	
O1 – O3	96	±2	16	34	29	14	6	±5	2.6	±0.2	
O4 – O6	98	±2	7	33	30	24	6	±5	2.9	±0.1	
Navy Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Navy Officers	94	±2	13	30	29	20	7	±4	2.8	±0.1	
O1 – O3	97	±2	16	27	32	19	7	±5	2.7	±0.2	
O4 – O6	98	±2	11	35	25	22	7	±4	2.8	±0.1	
Marine Corps Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Marine Corps Officers	89	±3	20	35	25	17	4	±4	2.5	±0.1	
O1 – O3	96	±2	21	36	24	16	3	±5	2.5	±0.2	
O4 – O6	98	±2	17	35	26	18	4	±6	2.6	±0.2	
Air Force Enlisted	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E1 – E4	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
E5 – E9	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Air Force Officers	97	±2	8	32	33	18	8	±4	2.8	±0.1	
O1 – O3	97	±2	9	34	30	19	8	±5	2.8	±0.2	
O4 – O6	97	±2	8	31	36	17	8	±5	2.9	±0.1	

Note. Percent responding are Service members who answered the question and were officers (O3).  
 NA: Not applicable

139. In 1992, the Services began offering programs to assist Service members in making the transition to civilian life. Does your current permanent duty station offer such a program?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME
			1	2	3	
<b>OVERALL AND SERVICE</b>						
Total	94	±1	70	3	26	±2
Army	93	±2	67	4	29	±3
Navy	93	±2	76	3	21	±3
Marine Corps	92	±2	76	3	21	±4
Air Force	96	±1	66	3	31	±3
<b>PAYGRADE</b>						
Enlisted	93	±1	70	3	27	±2
3 to 5 Years of Service	92	±2	71	2	27	±3
6 to 9 Years of Service	94	±2	75	4	21	±2
E1 – E4	91	±2	59	3	39	±3
E5 – E9	95	±1	79	4	17	±3
Officers	97	±1	73	3	24	±2
W1 – W5	97	±2	75	4	21	±5
O1 – O3	97	±1	69	3	28	±3
O4 – O6	98	±1	79	3	18	±2
<b>LOCATION</b>						
US (Incl. Territories)	94	±1	72	3	25	±2
Overseas	92	±2	64	5	31	±3
Europe	92	±3	66	5	29	±5
Asia and Pacific	93	±3	63	4	32	±5
On Base	92	±2	64	3	33	±3
Off Base	95	±1	74	4	22	±2
<b>EDUCATION</b>						
No College	91	±2	62	3	35	±4
Some College	93	±2	73	4	24	±2
4-year Degree	96	±1	71	4	25	±3
Grad/Prof Degree	97	±1	76	3	21	±3
<b>RACE/ETHNICITY</b>						
Non-Hispanic White	95	±1	71	3	26	±2
Total Minority	92	±1	69	3	27	±2
Non-Hispanic Black	91	±2	73	3	24	±3
Hispanic	91	±2	66	4	30	±4

Note. Percent responding are Service members who answered the question.

139. In 1992, the Services began offering programs to assist Service members in making the transition to civilian life. Does your current permanent duty station offer such a program?

	Percent Responding		Percentages			Max ME
			1	2	3	
<b>FAMILY STATUS</b>						
Single w/ Child(ren)	93	±3	77	4	19	±4
Single w/o Child(ren)	92	±2	61	3	36	±3
Married w/ Child(ren)	95	±1	76	4	20	±3
Married w/o Child(ren)	94	±2	71	3	26	±4
Working Spouse	94	±2	76	4	21	±3
Dual Service Spouse	94	±2	74	3	23	±5
<b>GENDER</b>						
Male	94	±1	70	3	26	±2
Enlisted	93	±1	70	4	27	±2
Officers	97	±1	74	3	23	±2
Female	93	±2	70	3	27	±3
Enlisted	92	±2	70	3	27	±3
Officers	96	±2	71	2	27	±4
<b>SERVICE BY PAYGRADE</b>						
Army Enlisted	92	±2	66	4	30	±4
E1 – E4	90	±4	56	3	41	±6
E5 – E9	94	±2	75	5	20	±5
Army Officers	97	±1	72	4	23	±3
O1 – O3	96	±2	71	3	25	±5
O4 – O6	98	±2	74	5	20	±4
Navy Enlisted	92	±2	75	3	22	±3
E1 – E4	90	±3	63	3	34	±5
E5 – E9	94	±2	83	3	13	±3
Navy Officers	98	±1	79	3	18	±3
O1 – O3	97	±2	76	3	21	±4
O4 – O6	98	±2	82	4	14	±4
Marine Corps Enlisted	92	±3	75	3	21	±4
E1 – E4	90	±4	71	2	27	±6
E5 – E9	95	±2	82	6	12	±4
Marine Corps Officers	97	±2	81	2	17	±3
O1 – O3	96	±2	74	2	24	±5
O4 – O6	98	±2	90	2	8	±3
Air Force Enlisted	95	±2	66	3	31	±3
E1 – E4	94	±3	50	2	48	±5
E5 – E9	96	±2	77	3	20	±4
Air Force Officers	97	±2	68	2	30	±4
O1 – O3	97	±2	61	2	37	±5
O4 – O6	97	±2	78	2	21	±4

Note. Percent responding are Service members who answered the question.

**140. When you leave Service, how likely is it that you will enroll in a Service-sponsored program to assist you in transitioning to civilian life?**

1. Very unlikely  
4. Likely

2. Unlikely  
5. Very likely

3. Neither likely nor unlikely

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
Total	93	±1	7	8	16	28	42	±2	3.9	±0.1	
Army	92	±2	7	8	16	29	40	±3	3.9	±0.1	
Navy	93	±2	5	6	13	28	47	±3	4.1	±0.1	
Marine Corps	92	±2	9	10	18	26	37	±4	3.7	±0.1	
Air Force	96	±2	7	7	17	28	41	±3	3.9	±0.1	
<b>PAYGRADE</b>											
Enlisted	93	±1	6	7	16	28	43	±2	3.9	±0.1	
3 to 5 Years of Service	91	±2	7	9	19	31	35	±3	3.8	±0.1	
6 to 9 Years of Service	94	±2	4	6	14	28	48	±3	4.1	±0.1	
E1 - E4	90	±2	10	10	23	30	26	±3	3.5	±0.1	
E5 - E9	95	±1	3	4	10	26	57	±3	4.3	±0.1	
Officers	97	±1	7	13	13	29	38	±2	3.8	±0.1	
W1 - W5	97	±2	3	8	12	26	50	±5	4.1	±0.1	
O1 - O3	97	±1	8	16	15	30	31	±3	3.6	±0.1	
O4 - O6	98	±1	6	10	11	28	45	±3	4.0	±0.1	
<b>LOCATION</b>											
US (Incl. Territories)	94	±1	7	8	15	28	42	±2	3.9	±0.1	
Overseas	92	±2	7	7	18	28	40	±3	3.9	±0.1	
Europe	92	±3	5	8	18	26	43	±4	3.9	±0.1	
Asia and Pacific	92	±3	7	7	18	29	39	±5	3.9	±0.2	
On Base	92	±2	8	8	20	27	37	±3	3.8	±0.1	
Off Base	95	±1	6	8	13	29	45	±2	4.0	±0.1	
<b>EDUCATION</b>											
No College	91	±2	9	8	20	29	34	±4	3.7	±0.1	
Some College	93	±2	5	6	15	28	46	±3	4.0	±0.1	
4-year Degree	96	±1	7	11	14	28	40	±3	3.8	±0.1	
Grad/Prof Degree	98	±1	9	12	12	27	41	±3	3.8	±0.1	
<b>RACE/ETHNICITY</b>											
Non-Hispanic White	94	±1	7	9	16	28	39	±2	3.8	±0.1	
Total Minority	92	±1	5	6	14	28	47	±2	4.0	±0.1	
Non-Hispanic Black	91	±2	4	5	12	27	51	±3	4.2	±0.1	
Hispanic	91	±2	7	7	17	28	42	±4	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

140. When you leave Service, how likely is it that you will enroll in a Service-sponsored program to assist you in transitioning to civilian life?

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	92	±3	5	6	15	27	47	±5	4.0	±0.1	
Single w/o Child(ren)	92	±2	9	10	22	30	29	±3	3.6	±0.1	
Married w/ Child(ren)	95	±1	4	5	11	26	53	±3	4.2	±0.1	
Married w/o Child(ren)	94	±2	8	10	17	29	36	±4	3.7	±0.1	
Working Spouse	94	±2	6	7	12	27	48	±3	4.0	±0.1	
Dual Service Spouse	94	±2	6	7	14	30	43	±5	4.0	±0.1	
<b>GENDER</b>											
Male	94	±1	7	8	16	28	42	±2	3.9	±0.1	
Enlisted	93	±1	7	7	16	28	43	±2	3.9	±0.1	
Officers	97	±1	7	13	13	29	39	±2	3.8	±0.1	
Female	92	±2	6	8	16	29	41	±3	3.9	±0.1	
Enlisted	92	±2	6	7	16	29	42	±3	3.9	±0.1	
Officers	97	±2	7	13	15	32	33	±4	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	91	±2	7	7	16	28	42	±4	3.9	±0.1	
E1 – E4	89	±4	9	10	22	30	29	±5	3.6	±0.2	
E5 – E9	93	±2	5	4	11	26	54	±5	4.2	±0.1	
Army Officers	97	±1	7	15	14	31	33	±3	3.7	±0.1	
O1 – O3	96	±2	9	18	17	29	26	±5	3.4	±0.2	
O4 – O6	98	±2	6	14	11	33	35	±5	3.8	±0.2	
Navy Enlisted	92	±2	5	6	13	29	47	±4	4.1	±0.1	
E1 – E4	90	±3	8	10	21	32	28	±5	3.6	±0.2	
E5 – E9	94	±3	3	3	8	26	60	±5	4.4	±0.1	
Navy Officers	98	±1	5	10	10	27	47	±4	4.0	±0.1	
O1 – O3	98	±2	6	12	12	29	41	±5	3.9	±0.2	
O4 – O6	98	±2	5	7	9	25	55	±5	4.2	±0.1	
Marine Corps Enlisted	91	±3	10	10	19	25	37	±4	3.7	±0.1	
E1 – E4	89	±4	13	13	22	26	26	±5	3.4	±0.2	
E5 – E9	95	±2	4	6	13	23	54	±5	4.2	±0.1	
Marine Corps Officers	97	±2	6	11	12	31	40	±4	3.9	±0.1	
O1 – O3	96	±2	8	14	15	33	30	±5	3.6	±0.2	
O4 – O6	98	±2	3	7	9	28	52	±6	4.2	±0.2	
Air Force Enlisted	95	±2	6	6	18	28	42	±3	3.9	±0.1	
E1 – E4	94	±3	12	9	28	31	20	±5	3.4	±0.2	
E5 – E9	96	±2	2	4	10	27	57	±5	4.3	±0.1	
Air Force Officers	97	±2	8	12	14	29	37	±4	3.8	±0.1	
O1 – O3	97	±2	8	16	16	31	30	±5	3.6	±0.2	
O4 – O6	97	±2	8	8	12	26	46	±5	4.0	±0.2	

Note. Percent responding are Service members who answered the question.

**141. Where did you take this survey?**

- |   |   |                                |
|---|---|--------------------------------|
| 1. Home/barracks                              | 2. Work/office  | 3. Installation/ship library   |
| 4. Installation/ship recreation center        | 5. Other non-military location (e.g., public library, cyber cafe) | 6. Deployed location (on land) |
| 7. On a deployed ship                         | 8. On board a ship at sea on regular duty                         | 9. On board a ship in port     |
| 10. TDY or training location (non-deployment) |   |                                |

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>OVERALL AND SERVICE</b>													
Total	93	±1	31	64	3	2	2	12	2	2	5	5	±2
Army	92	±2	43	49	4	3	3	18	1	1	1	6	±3
Navy	93	±2	33	63	5	2	2	14	6	6	17	7	±3
Marine Corps	92	±2	30	66	2	2	2	13	1	1	0	7	±4
Air Force	96	±2	16	84	1	1	1	2	0	0	0	2	±2
<b>PAYGRADE</b>													
Enlisted	92	±1	32	63	4	2	2	12	2	2	5	5	±2
3 to 5 Years of Service	91	±2	31	63	5	4	3	14	3	4	9	6	±3
6 to 9 Years of Service	94	±2	34	61	3	2	2	13	1	1	2	4	±3
E1 – E4	90	±2	32	61	4	3	3	14	2	3	7	7	±3
E5 – E9	94	±2	32	65	3	2	2	11	2	2	4	4	±3
Officers	97	±1	29	69	2	1	1	9	1	1	2	5	±2
W1 – W5	97	±2	38	57	2	0	2	16	0	1	2	8	±5
O1 – O3	97	±1	31	66	2	1	1	10	1	1	2	5	±3
O4 – O6	98	±1	24	75	1	0	1	6	1	1	1	3	±3
<b>LOCATION</b>													
US (Incl. Territories)	93	±1	33	64	3	2	2	9	2	2	5	6	±2
Overseas	92	±2	25	67	5	3	1	25	2	3	3	3	±3
Europe	92	±3	24	66	5	3	2	20	1	1	1	3	±5
Asia and Pacific	92	±3	24	69	6	4	1	31	5	5	4	2	±5
On Base	91	±2	31	63	5	3	3	16	2	3	5	6	±3
Off Base	95	±1	32	65	3	1	1	9	2	1	4	5	±2
<b>EDUCATION</b>													
No College	91	±2	35	59	4	3	2	14	2	3	8	5	±4
Some College	93	±2	31	65	4	2	2	12	2	2	5	5	±3
4-year Degree	96	±1	31	66	2	2	1	10	1	1	2	6	±3
Grad/Prof Degree	98	±1	25	74	2	1	1	7	1	1	1	3	±3
<b>RACE/ETHNICITY</b>													
Non-Hispanic White	94	±2	33	63	2	2	2	12	2	2	5	5	±2
Total Minority	92	±1	29	66	5	2	2	12	2	3	5	5	±2
Non-Hispanic Black	91	±2	26	70	5	2	2	12	2	2	5	5	±3
Hispanic	91	±2	29	63	5	3	3	12	3	3	5	6	±4

Note. Percent responding are Service members who answered the question.

141. Where did you take this survey?

	Percent Responding		Percentages										Max ME
			1	2	3	4	5	6	7	8	9	10	
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	92	±3	22	72	4	3	2	12	2	3	4	6	±4
Single w/o Child(ren)	92	±2	27	66	4	3	2	14	2	3	7	6	±3
Married w/ Child(ren)	94	±2	34	63	2	1	2	10	2	1	3	4	±3
Married w/o Child(ren)	94	±2	36	62	4	3	2	13	2	3	5	6	±4
Working Spouse	94	±2	33	66	3	2	2	10	2	2	3	5	±3
Dual Service Spouse	94	±2	29	71	4	3	3	12	2	3	4	6	±5
<b>GENDER</b>													
Male	93	±1	33	63	3	2	2	12	2	2	5	5	±2
Enlisted	92	±2	33	62	4	3	2	13	2	2	6	5	±2
Officers	97	±1	30	68	2	1	1	9	1	1	2	5	±2
Female	93	±2	23	75	3	1	2	9	1	2	3	6	±3
Enlisted	92	±2	23	74	3	1	2	9	1	2	3	6	±3
Officers	96	±2	22	75	1	1	1	7	1	1	1	4	±4
<b>SERVICE BY PAYGRADE</b>													
Army Enlisted	91	±3	46	45	5	4	3	19	1	1	1	6	±4
E1 – E4	90	±4	50	41	5	5	4	21	NR	2	2	5	±6
E5 – E9	92	±4	42	50	5	2	2	16	0	0	0	6	±5
Army Officers	97	±1	30	66	2	1	2	15	0	0	0	6	±3
O1 – O3	96	±2	30	65	2	3	2	18	0	0	0	6	±5
O4 – O6	98	±2	25	73	2	0	1	9	0	0	0	4	±4
Navy Enlisted	92	±2	33	63	5	3	2	14	6	6	19	8	±4
E1 – E4	90	±3	27	64	7	5	3	15	7	9	25	11	±5
E5 – E9	94	±3	37	62	4	1	1	14	6	4	14	6	±5
Navy Officers	98	±1	36	63	1	1	1	9	3	2	7	6	±4
O1 – O3	97	±2	43	56	1	1	1	10	3	2	8	7	±5
O4 – O6	98	±2	29	71	2	1	0	8	4	2	5	4	±4
Marine Corps Enlisted	91	±3	29	67	2	2	2	14	1	1	0	7	±4
E1 – E4	89	±4	27	67	2	3	2	15	1	1	0	9	±6
E5 – E9	95	±2	33	67	2	1	1	11	1	2	0	4	±5
Marine Corps Officers	97	±2	37	63	1	1	0	8	1	1	0	6	±4
O1 – O3	96	±2	44	56	2	1	0	8	1	0	0	10	±5
O4 – O6	98	±2	28	72	0	0	1	8	0	0	0	2	±5
Air Force Enlisted	95	±2	15	85	1	1	1	2	0	0	0	2	±3
E1 – E4	93	±3	15	85	2	1	1	2	0	0	0	2	±4
E5 – E9	96	±2	14	85	1	1	1	3	0	0	0	1	±4
Air Force Officers	97	±2	20	79	1	0	1	3	0	0	0	2	±3
O1 – O3	97	±2	20	78	1	0	1	3	0	0	0	3	±5
O4 – O6	97	±2	20	80	1	0	0	3	0	0	0	1	±4

Note. Percent responding are Service members who answered the question.  
 NR: Not reportable - cell size less than 30 or low precision.

**142. Which of the following computers did you use to take the survey?**

- a. Government computer  
d. Other

- b. Privately-owned computer

- c. Public computer (library or cafe)

	Percent Responding		Percentages				Max ME
			a	b	c	d	
<b>OVERALL AND SERVICE</b>							
Total	93	±1	68	31	3	1	±2
Army	92	±2	54	43	5	2	±3
Navy	93	±2	68	33	2	1	±3
Marine Corps	92	±2	69	30	2	1	±4
Air Force	96	±2	85	16	1	1	±2
<b>PAYGRADE</b>							
Enlisted	93	±1	67	32	3	1	±2
3 to 5 Years of Service	91	±2	68	30	3	1	±3
6 to 9 Years of Service	94	±2	64	35	2	2	±3
E1 – E4	90	±2	67	31	4	1	±3
E5 – E9	95	±1	68	32	2	1	±3
Officers	97	±1	72	29	1	1	±2
W1 – W5	97	±2	60	41	1	1	±5
O1 – O3	97	±1	69	31	1	1	±3
O4 – O6	98	±1	77	24	0	1	±2
<b>LOCATION</b>							
US (Incl. Territories)	94	±1	67	33	2	1	±2
Overseas	92	±2	74	24	4	1	±3
Europe	92	±3	73	26	4	1	±4
Asia and Pacific	92	±3	77	21	4	1	±4
On Base	92	±2	68	30	4	1	±3
Off Base	95	±1	68	32	2	1	±2
<b>EDUCATION</b>							
No College	91	±2	64	34	4	1	±4
Some College	93	±2	68	31	2	1	±3
4-year Degree	96	±1	70	30	1	0	±3
Grad/Prof Degree	97	±1	76	24	1	1	±3
<b>RACE/ETHNICITY</b>							
Non-Hispanic White	94	±1	67	33	2	1	±2
Total Minority	92	±1	70	29	3	2	±2
Non-Hispanic Black	91	±2	74	24	3	2	±3
Hispanic	91	±2	70	29	4	1	±4

Note. Percent responding are Service members who answered the question.

## 142. Which of the following computers did you use to take the survey?

	Percent Responding		Percentages				Max ME
			a	b	c	d	
<b>FAMILY STATUS</b>							
Single w/ Child(ren)	92	±3	76	24	3	2	±4
Single w/o Child(ren)	92	±2	71	27	3	1	±3
Married w/ Child(ren)	95	±1	66	34	2	2	±3
Married w/o Child(ren)	94	±2	65	35	2	0	±4
Working Spouse	94	±2	69	32	1	1	±3
Dual Service Spouse	94	±2	73	27	1	0	±4
<b>GENDER</b>							
Male	94	±1	67	33	3	1	±2
Enlisted	93	±1	66	33	3	1	±2
Officers	97	±1	70	30	1	1	±2
Female	92	±2	77	23	2	1	±2
Enlisted	92	±2	77	23	2	1	±3
Officers	96	±2	78	22	1	1	±4
<b>SERVICE BY PAYGRADE</b>							
Army Enlisted	91	±2	50	46	5	2	±4
E1 – E4	90	±4	47	48	8	2	±6
E5 – E9	93	±2	54	43	4	3	±5
Army Officers	97	±1	70	31	1	1	±3
O1 – O3	96	±2	70	31	2	0	±5
O4 – O6	98	±2	76	24	0	1	±4
Navy Enlisted	92	±2	69	32	2	1	±4
E1 – E4	90	±3	73	25	3	2	±5
E5 – E9	94	±3	66	37	1	0	±5
Navy Officers	98	±1	65	36	0	0	±4
O1 – O3	97	±2	58	44	0	1	±5
O4 – O6	98	±2	73	27	0	0	±4
Marine Corps Enlisted	91	±3	70	29	2	1	±4
E1 – E4	89	±4	71	26	3	1	±5
E5 – E9	95	±2	68	33	1	0	±5
Marine Corps Officers	97	±2	64	37	1	1	±4
O1 – O3	96	±2	57	44	1	1	±5
O4 – O6	98	±2	72	29	0	1	±5
Air Force Enlisted	95	±2	86	14	1	1	±3
E1 – E4	93	±3	87	14	1	0	±4
E5 – E9	96	±2	86	14	1	1	±4
Air Force Officers	97	±2	80	20	1	1	±3
O1 – O3	97	±2	79	21	1	1	±4
O4 – O6	97	±2	81	20	1	0	±4

Note. Percent responding are Service members who answered the question.



# **Survey Instrument**





## Welcome to the DMDC Survey Operations Center Web Site

This site hosted by:



Please enter your Ticket Number to access your survey, and then click the Continue button.

### [Security Protection Advisory](#)

DoDSurvey.net is maintained by Data Recognition Corporation, Maple Grove, MN.

### August 2004 Status of Forces Survey of Active-Duty Members

[RCS#DD-P&R\(AR\)2145](#)  
[Exp 05/23/2005](#)

## Welcome!

Thank you for visiting this Web site now to update information useful in the survey administration. Information requested now is not the actual survey - be sure to come back later (on or about 26 July) to do the actual survey. When you click the Continue button below, you will be asked to:

- Read the Privacy Act Statement if you choose.
- Review your contact information.
- Provide your e-mail address(es) so we can communicate with you about the survey.

Thank you, again, for your time and participation.

[Frequently Asked Questions / How to Contact Us](#)

## PRIVACY ACT STATEMENT FOR STATUS OF FORCES SURVEYS

In accordance with the Privacy Act, this notice informs you of the purpose of the Status of Forces Surveys and how the findings of these surveys will be used. Please read it carefully.

**AUTHORITY:** 10 United States Code, Sections 136, 1782, and 2358.

**PRINCIPAL PURPOSE:** Information collected in this survey will be used to report attitudes and perceptions about personnel programs and policies. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individuals.

**ROUTINE USES:** None.

**DISCLOSURE:** Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by persons engaged in, and for purposes of, the survey research.

## SECURITY PROTECTION ADVISORY

**WEB SITE PRIVACY:** The Department of Defense and Data Recognition Corporation will collect no personal information about you when you visit this Web site unless you choose to provide it yourself. If you supply us with personal information, it will be treated as confidential.

In addition, our system does not enable "cookies," which are files placed on your computer's hard drive in order to monitor your use of the site or the Web. For more information about your privacy rights, please read the Privacy Act Notice at the start of the survey.

This Web site does gather and store certain data from your visit. This non-personal information makes the site helpful to you by recognizing the types of technology you use. The data collected appear below:

1. Your Internet host or domain (for example, "youragency.mil" if you connect from a military domain; "yourschool.edu" if you connect from a university's domain; or "yourcompany.com" if you use a private Internet access account). Other examples of domains are compuserve.com and aol.com.
2. Your Internet Protocol (IP) address (for example, [www.compuserve.com](http://www.compuserve.com), [www.aol.com](http://www.aol.com), 122.3.55.34). Depending on your Internet service provider, IP addresses may identify your computer; in other cases, they identify no more than your Internet service provider (such as AOL or Earthlink). This is stored for troubleshooting technical problems.
3. The type and version of the browser and operating system you use to access our site.
4. The date and time you access this site.
5. The pages you visit.

None of this information will be revealed publicly or used to identify you.

## ABOUT THIS QUESTIONNAIRE

### What is the Status of Forces Survey (SOFS) Program?

- SOFS is a Department of Defense (DoD) personnel survey program that features short, Web-based surveys sponsored by the Under Secretary of Defense for Personnel and Readiness.
- These surveys enable the DoD on a regular basis to quickly and accurately gauge the attitudes and opinions of the entire DoD community – active duty or Reserve component members and spouses, and DoD civilian employees – on the full range of personnel issues.

### Why should I participate?

- This is your chance to be heard on issues that directly affect you.
- Some examples of topics include: quality of life, retention, retirement, and satisfaction.

- Your answers on a survey make a difference. For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and retention programs.

#### **How do I participate?**

- To participate, you are asked to (1) read the Privacy Act Statement if you choose, (2) verify contact information, and (3) provide us e-mail address(es) so we can notify you when the survey is ready. We would appreciate your doing this step now. To participate now, click the Continue Now button.

#### **How did you pick me?**

- We use well-established, scientific procedures to select a sample that represents the Defense community.
- This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., Service, rank, etc.).
- You were selected at random from one of these clusters of people.

#### **Why am I being asked to use the Web?**

- Web administration enables us to get survey results to senior Defense leaders faster.

#### **Why are you using a .net instead of a .mil domain to field your survey?**

- When the SOFS program was established, a .net domain was chosen for two reasons.
  1. The SOFS operations contractor, Data Recognition Corp., consolidates both Web and paper survey data for DoD and it is more efficient for the Government to collect it at their single site.
  2. This makes it as easy as possible for everyone to access the survey, even from a non-government computer.

#### **Do I have to take the survey in one sitting?**

- No, it is not necessary to complete the survey in one sitting. Just click the "Save and Return Later" button and the work you completed will be saved.
- When you return to the survey, merely enter your Ticket Number again. Entering your Ticket Number will bring you to the place in the survey where you had stopped.

#### **Why does the survey ask personal questions?**

- The Defense Manpower Data Center (DMDC) traditionally reports not only overall results, but also results by race/ethnicity, paygrade, etc.
- To complete these analyses, we must ask respondents for this type of demographic information.
- Analyzing results in this way provides Defense leaders information about the attitudes and concerns of all subgroups of personnel (e.g., enlisted/officer, males/females) so that no groups are overlooked.
- Sensitive questions are sometimes also asked about topics like personal finances. Such information will be used to improve personnel policies, programs, and practices. As with all questions on the surveys, your responses will be held in confidence.

#### **Will my answers be kept private?**

- Your privacy will be safeguarded in accordance with the Privacy Act of 1974 (Public Law 93-579).
- Only group statistics will be reported. Individual data will not be reported.

#### **Will I ever see the results of the survey?**

- This survey's briefings and reports will be posted on the following Website:  
<http://www.dmdc.osd.mil/surveys/>
- When you complete a survey, you can request to be notified by e-mail when results are posted on the Web.

#### **What is DMDC?**

- DMDC maintains the largest archive of personnel, manpower, training, and financial data in DoD. It also conducts Joint-Service surveys and operates the Status of Forces Survey Program for the DoD. To learn more, visit the DMDC web site:  
<http://www.dmdc.osd.mil/>

#### **How do I know this is an official, approved DoD survey?**

- In accordance with DoD Directive 8910.1, all data collection in the Department must be licensed and show that license as a Report Control Symbol (RCS) with an expiration date. The RCS for the SOFS is DD-P&R(AR)2145, expiring 05/23/05.

**What is ADSurvey@osd.pentagon.mil?**

- The official e-mail address for communicating with active duty members about Status of Forces Surveys. The name is short for Active-Duty Survey.

**How to Contact Us**

- If you have questions or concerns about this survey, you have three ways to contact the Survey Operations Center:  
Call 1-800-881-5307  
Or  
E-mail us using the following link: [ADSurvey@osd.pentagon.mil](mailto:ADSurvey@osd.pentagon.mil)  
Or  
Send us a fax at 1-763-268-3011

<b>BACKGROUND INFORMATION</b>
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**1. In what Service were you on active duty on July 26, 2004?**

- Army  
 Navy  
 Marine Corps  
 Air Force  
 None, you were separated or retired

**2. Are you...?**

- Male  
 Female

**3. What is your current paygrade? Mark one.**

- |   |   |  |  |
|---|---|--|--|
| <input checked="" type="checkbox"/> E-1 | <input checked="" type="checkbox"/> E-6 | <input checked="" type="checkbox"/> W-1          | <input checked="" type="checkbox"/> O-1/O-1E |
| <input checked="" type="checkbox"/> E-2 | <input checked="" type="checkbox"/> E-7 | <input checked="" type="checkbox"/> W-2          | <input checked="" type="checkbox"/> O-2/O-2E |
| <input checked="" type="checkbox"/> E-3 | <input checked="" type="checkbox"/> E-8 | <input checked="" type="checkbox"/> W-3          | <input checked="" type="checkbox"/> O-3/O-3E |
| <input checked="" type="checkbox"/> E-4 | <input checked="" type="checkbox"/> E-9 | <input checked="" type="checkbox"/> W-4          | <input checked="" type="checkbox"/> O-4      |
| <input checked="" type="checkbox"/> E-5 | <input checked="" type="checkbox"/> W-5 | <input checked="" type="checkbox"/> O-5          |  |
|   |   | <input checked="" type="checkbox"/> O-6 or above |  |

**4. What is your marital status?**

- Married  
 Separated  
 Divorced  
 Widowed  
 Never married

**5. [Ask if Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married"] How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?**

- Does not apply; I do not have a girlfriend/boyfriend  
 Less than 1 year  
 1 year to less than 6 years  
 6 years to less than 10 years  
 10 years or more

In the following section, you will be asked question(s) about your spouse's employment status in enough detail to ensure comparability with national employment surveys.

**6. [Ask if Q4 = "Married" OR Q4 = "Separated"] Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?**

- Yes  
 No

**7. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No"] Is your spouse currently serving as a member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)?**

- Yes  
 No

**8. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] Is your spouse currently serving as a member of another type of National Guard or Reserve unit (e.g., drilling unit, IMA, IRR, military technician)?**

- Yes  
 No

**9. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] Last week, did your spouse do any work for pay or profit? Mark "Yes" even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.**

- Yes  
 No

**10. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No"] Last week, was your spouse temporarily absent from a job or business?**

- Yes, on vacation, temporary illness, labor dispute, etc.  
 No

**11. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No"] Has your spouse been looking for work during the last 4 weeks?**

- Yes  
 No

12. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No" AND Q11 = "Yes"] **Last week, could your spouse have started a job if offered one, or returned to work if recalled?**

- Yes, could have gone to work
- No, because of his/her temporary illness
- No, because of all other reasons (e.g., in school, etc.)

13. **What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.**

- 12 years or less of school (no diploma)
- High school graduate--high school diploma or equivalent (e.g., GED)
- Some college credit, but less than 1 year
- 1 or more years of college, no degree
- Associate's degree (e.g., AA, AS)
- Bachelor's degree (e.g., BA, AB, BS)
- Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)

For the next questions, the definition of "child or children" or "other legal dependents" includes anyone in your family, except your spouse, who has or is eligible to have a Uniformed Services identification card (military ID card) or is eligible for military health care benefits and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

14. **Do you have a child, children, or other legal dependents based on the definition above?**

- Yes
- No

15. [Ask if Q14 = "Yes"] **How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".**

	0	1	2	3	4	5	6	7	8	9
a. 12 years or younger .....	<input type="radio"/>									
b. 13 - 22 years old.....	<input type="radio"/>									
c. 23 years or older .....	<input type="radio"/>									

16. **Are you Spanish/Hispanic/Latino?**

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

17. **What is your race? Mark one or more races to indicate what you consider yourself to be.**

- White
- Black or African American
- American Indian or Alaska Native
- Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

18. **Where is your permanent duty station located?**

- In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession
- Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- East Asia and Pacific (e.g., Australia, Japan, Korea)
- North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- Sub-Saharan Africa (e.g., Kenya, South Africa)
- Western Hemisphere (e.g., Cuba, Honduras, Peru)
- Other or not sure

[Ask if Q18 = "In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession"] **Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.**

[Ask if Q18 = "Other or not sure"] **Please enter the name of the country or installation.**

19. **Where do you live at your permanent duty station?**

- Aboard ship
- Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility
- Military family housing, on base
- Military family housing, off base
- Privatized military housing that you rent on base
- Privatized military housing that you rent off base
- Civilian housing that you own or pay mortgage on
- Civilian housing that you rent
- Other

[Ask if Q19 = "Other"] Please specify where you live at your permanent duty station.

**SATISFACTION AND RETENTION INTENTION**

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Your total compensation (i.e., base pay, allowances, and bonuses) .....	<input checked="" type="checkbox"/>				
b. The type of work you do in your military job.....	<input checked="" type="checkbox"/>				
c. Your opportunities for promotion.....	<input checked="" type="checkbox"/>				
d. The quality of your coworkers .....	<input checked="" type="checkbox"/>				
e. The quality of your supervisor .....	<input checked="" type="checkbox"/>				

21. Overall, how satisfied are you with the military way of life?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

22. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".

 Years

23. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

24. [Ask if (Q4 = "Married" OR Q4 = "Separated") OR ((Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married") AND (Q5 = "Less than 1 year" OR Q5 = "1 year to less than 6 years" OR Q5 = "6 years to less than 10 years" OR Q5 = "10 years or more"))] Does your spouse or significant other think you should stay on or leave active duty?

- Strongly favors staying
- Somewhat favors staying
- Has no opinion one way or the other
- Somewhat favors leaving
- Strongly favors leaving

25. Does your family think you should stay on or leave active duty?

- Strongly favors staying
- Somewhat favors staying
- Has no opinion one way or the other
- Somewhat favors leaving
- Strongly favors leaving

**TEMPO, READINESS, AND STRESS**

26. Have you ever PCSed?

- Yes
- No

27. [Ask if Q26 = "Yes"] How many months has it been since your last PCS? To indicate less than 1 month, enter "0". To indicate more than 99 months, enter "99".

 Months

28. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)? To indicate none, enter "0".

 Days

29. In the **past 12 months**, how many nights have you been away from your permanent duty station because of your military duties? To indicate none, enter "0".

 Nights

30. [Ask if Q29 > 0] Are you currently on a deployment of 30 days or more?

- Yes
- No

31. [Ask if Q30 = "Yes"] Where are you currently deployed?

- In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession
- Afghanistan
- Iraq
- Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- East Asia and Pacific (e.g., Australia, Japan, Korea)
- Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)
- Western Hemisphere (e.g., Cuba, Honduras, Peru)
- Other or not sure

[Ask if Q31 = "In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession"] Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, and a U.S. territory or possession.

[Ask if Q31 = "Other or not sure"] Please enter the name of the country or installation.

32. In the **past 12 months**, have you spent more or less time away from your permanent duty station than you expected when you first entered the military?

- Much more than expected
- More than expected
- Neither more nor less than expected
- Less than expected
- Much less than expected

33. What impact has time away (or lack thereof) from your permanent duty station in the **past 12 months** had on your military career intentions?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

34. Overall, how well prepared are **you** to perform your wartime job?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

35. Overall, how well prepared is **your unit** to perform its wartime mission?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

36. How well has your training prepared you to perform your wartime job?

- Very well
- Well
- Neither well nor poorly
- Poorly
- Very poorly

37. Overall, how would you rate the current level of stress in your work life?

- Much less than usual
- Less than usual
- About the same as usual
- More than usual
- Much more than usual

38. Overall, how would you rate the current level of stress in your personal life?

- Much less than usual
- Less than usual
- About the same as usual
- More than usual
- Much more than usual

	Yes	No
d. Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. East Asia and Pacific (e.g., Australia, Japan, Korea).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Western Hemisphere (e.g., Cuba, Honduras, Peru) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Other .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q41a = "Yes"] Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

[Ask if Q41] = "Yes"] Please enter the name of the country or installation.

**GLOBAL WAR ON TERRORISM**

39. Since September 11, 2001, have you been deployed (i.e., away from your permanent duty station) for any operations in support of the Global War on Terrorism (GWOT)?

	Yes	No
a. Operation Noble Eagle.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Operation Enduring Freedom .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Operation Iraqi Freedom.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

40. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Since September 11, 2001, how many times have you been deployed in support of the GWOT?

 Times

41. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Since September 11, 2001, were you deployed to the following locations in support of the GWOT? Mark "Yes" or "No" for each item.

	Yes	No
a. In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Afghanistan.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Iraq.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

42. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Since September 11, 2001, what is the total number of days you have been away from your permanent duty station in support of the GWOT?

 Days

43. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

- Yes
- No

44. [Ask if (Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes") AND Q43 = "Yes" ] How many days have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

 Days

45. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Were you involved in combat operations?

- Yes
- No

46. [Ask if Q43 = "Yes"] Are you still deployed to a combat zone or an area where you are drawing imminent danger or hostile fire pay?

- Yes
- No

47. [Ask if Q39a = "Yes" OR Q39b = "Yes" OR Q39c = "Yes" OR Q39d = "Yes"] Were any of your deployments since September 11, 2001 longer than what you expected?

- Yes
- No

48. Since September 11, 2001, have you been under stop-loss at any time?

- Yes
- No

51. [Ask if Q3 = "E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9"] At the end of your current enlistment, would the offer of a re-enlistment bonus affect your re-enlistment decision?

- Does not apply, I will not be eligible to re-enlist (e.g., high year of tenure, age limits)
- Yes, I would re-enlist if the bonus was big enough
- No, I would re-enlist with or without a bonus
- No, I would not re-enlist regardless of the size of the bonus

52. [Ask if Q3 = "O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above"] Would you be willing to accept an additional 3-year, active-duty service commitment if you were offered a monetary bonus?

- Does not apply - I will have reached high year of tenure or maximum retirement age in less than 3 years
- Yes, I would accept a service commitment if the bonus was big enough
- No, I plan to continue to serve with or without a bonus
- No, I plan to separate as soon as I am eligible and no bonus would make me change my mind

53. [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") and Q51 = "Yes, I would re-enlist if the bonus was big enough"] What is the minimum re-enlistment bonus that you would accept for an additional 3-year enlistment?

Dollars

54. [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") and Q52 = "Yes"] What is the monetary bonus that you would accept for an additional 3-year active-duty service commitment?

Dollars

55. [Ask if Q22 <20 ] If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

**DETAILED RETENTION**

49. In which term of service are you serving now?

- I am on indefinite status
- I am on stop loss
- I am an officer serving an obligation
- 1st enlistment or an extension of 1st enlistment
- 2nd or later enlistment including extensions

50. [Ask if Q49 = "I am an officer serving an obligation" OR Q49 = "1st enlistment or an extension of 1st enlistment" OR Q49 = "2nd or later enlistment including extensions"] How much time remains in your current enlistment term (including extensions) or service obligation?

- Less than 3 months
- 3 months to less than 7 months
- 7 months to less than 1 year
- 1 year to less than 2 years
- 2 years to less than 3 years
- 3 years or more

56. How have the reports of alleged prisoner abuse at Abu Ghraib affected your desire to continue to serve in the military?

- Greatly increased my desire to serve
- Increased my desire to serve
- Neither increased nor decreased my desire to serve
- Decreased my desire to serve
- Greatly decreased my desire to serve

57. When you finally leave active duty, how many **total years of service** do you expect to have? **To indicate less than one year, enter "0". To indicate thirty-five or more, enter "35".**

Years

58. Suppose that you have to decide whether to stay on active duty. Which of the following would be the **most** important factor in this decision? **Select one item from the list below.**

- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Quality of leadership
- Choice of jobs
- Level of challenge in your job
- Sense of accomplishment from doing your job
- Opportunities to be assigned to station of choice
- Availability and quality of government-issued equipment to do your job
- Rotational assignments
- Level of integrity in your unit
- Amount of personal and family time you have
- Amount of time you spend away from your home station (e.g., deployments, field training exercises)
- Job security
- Opportunities for career advancement
- Opportunities for training and professional development
- Opportunity for retraining
- Opportunities for stabilized tours (i.e., more time between PCS moves)
- Annual leave
- Dental insurance for your family
- Service Members Group Life Insurance (SGLI)
- Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- Off-duty educational opportunities
- Opportunities to travel
- Space available travel
- Thrift savings plan
- Pride in serving your country
- Military values, lifestyle, and tradition
- Other non-monetary incentives

[Ask if Q58 = "Other non-monetary incentives"]  
Please specify other non-monetary incentives.

**59. Which of the following would be the second most important factor in this decision?**

- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Quality of leadership
- Choice of jobs
- Level of challenge in your job
- Sense of accomplishment from doing your job
- Opportunities to be assigned to station of choice
- Availability and quality of government-issued equipment to do your job
- Rotational assignments
- Level of integrity in your unit
- Amount of personal and family time you have
- Amount of time you spend away from your home station (e.g., deployments, field training exercises)
- Job security
- Opportunities for career advancement
- Opportunities for training and professional development
- Opportunity for retraining
- Opportunities for stabilized tours (i.e., more time between PCS moves)
- Annual leave
- Dental insurance for your family
- Service Members Group Life Insurance (SGLI)
- Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- Off-duty educational opportunities
- Opportunities to travel
- Space available travel
- Thrift savings plan
- Pride in serving your country
- Military values, lifestyle, and tradition
- Other non-monetary incentives

[Ask if Q59 = "Other non-monetary incentives"] Please specify other non-monetary incentives.

**60. Which of the following would be the third most important factor in this decision?**

- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Quality of leadership
- Choice of jobs
- Level of challenge in your job
- Sense of accomplishment from doing your job
- Opportunities to be assigned to station of choice
- Availability and quality of government-issued equipment to do your job
- Rotational assignments
- Level of integrity in your unit
- Amount of personal and family time you have
- Amount of time you spend away from your home station (e.g., deployments, field training exercises)
- Job security
- Opportunities for career advancement
- Opportunities for training and professional development
- Opportunity for retraining
- Opportunities for stabilized tours (i.e., more time between PCS moves)
- Annual leave
- Dental insurance for your family
- Service Members Group Life Insurance (SGLI)
- Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- Off-duty educational opportunities
- Opportunities to travel
- Space available travel
- Thrift savings plan
- Pride in serving your country
- Military values, lifestyle, and tradition
- Other non-monetary incentives

[Ask if Q60 = "Other non-monetary incentives"] Please specify other non-monetary incentives.

61. What is most important to you in your career decisions? *Please specify.*

62. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Thought seriously about leaving the military .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Wondered what life might be like as a civilian .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Discussed leaving and/or civilian opportunities with family members or friends .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Talked about leaving with your immediate supervisor .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Gathered information on education programs or colleges .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Gathered information about civilian job options (e.g., read newspaper ads, attended a job fair) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Attended a program that helps people prepared for civilian employment .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Prepared a resume .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Applied for a job .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Interviewed for a job .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

63. If you were to leave active duty in the next 12 months, what would be your primary activity?

- Attend college or university
- Work for a civilian company or organization
- Work in a civilian government job (local, state, or federal)
- Manage or work in family business
- Self-employed in your own business or profession
- A homemaker/housewife/househusband
- Go into full-time retirement
- Not sure
- Other

64. When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely
- Does not apply, retiring or otherwise ineligible

**DEPLOYMENTS**

65. When you first entered the military were you told that...

	Definitely yes	Probably yes	Not sure	Probably not	Definitely not
a. It was possible that you would be deployed during your time in service? .....	<input checked="" type="checkbox"/>				
b. It was possible that you would be deployed to hostile or dangerous locations during your time in service? .....	<input checked="" type="checkbox"/>				

66. When you first entered the military, how likely did you think it was that you would be deployed in the first 4 years?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

67. When you first entered the military, how likely did you think it was that you would be deployed in your career?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

68. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in the first 4 years?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

69. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in your career?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

70. In your career, how many times have you been deployed for 30 days or more?

 Times

71. [Ask if Q70 > 0] In your career, how many times have you been deployed to hostile locations for 30 days or more?

 Times

72. How has the number of non-hostile deployments (or lack thereof) impacted your desire to stay in the military?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

73. [Ask if Q72 = "Greatly increased your desire to stay" OR Q72 = "Increased your desire to stay" OR Q72 = "Decreased your desire to stay" OR Q72 = "Greatly decreased your desire to stay"] Is this (your change in desire to stay) because there were too few or too many non-hostile deployments?

- Too few
- Too many

74. How has the number of hostile deployments (or lack thereof) impacted your desire to stay in the military?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

75. [Ask if Q74 = "Greatly increased your desire to stay" OR Q74 = "Increased your desire to stay" OR Q74 = "Decreased your desire to stay" OR Q74 = "Greatly decreased your desire to stay"] Is this (your change in desire to stay) because there were too few or too many hostile deployments?

- Too few
- Too many

76. [Ask if Q70 > 0] How satisfied were you with the care your family received during your most recent deployment?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied
- Does not apply, I did not have a spouse or other dependents during my most recent deployment

**ASSIGNMENTS**

77. [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q4 = "Divorced" OR Q4 = "Widowed" OR Q14 = "Yes"] Have you ever been stationed overseas with your family?

- Yes
- No

78. [Ask if (Q4 = "Married" OR Q4 = "Separated" OR Q4 = "Divorced" OR Q4 = "Widowed" OR Q14 = "Yes") AND Q77 = "Yes"] How many separate times have you been stationed overseas with your family?

 Times

79. [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q4 = "Divorced" OR Q4 = "Widowed" OR Q14 = "Yes"] Have you ever been stationed overseas without your family?

- Yes
- No

80. [Ask if (Q4 = "Married" OR Q4 = "Separated" OR Q4 = "Divorced" OR Q4 = "Widowed" OR Q14 = "Yes") AND Q79 = "Yes"] How many separate times have you been stationed overseas without your family?

Times

**ORGANIZATIONAL COMMITMENT**

81. How much do you agree or disagree with each of the following statements?

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. I enjoy serving in the military .....	<input checked="" type="checkbox"/>				
b. Serving in the military is consistent with my personal goals .....	<input checked="" type="checkbox"/>				
c. If I left the military, I would feel like I'm starting all over again .....	<input checked="" type="checkbox"/>				
d. I would feel guilty if I left the military .....	<input checked="" type="checkbox"/>				
e. Generally, on a day-to-day basis, I am happy with my life in the military .....	<input checked="" type="checkbox"/>				
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service .....	<input checked="" type="checkbox"/>				
g. I would not leave the military right now because I have a sense of obligation to the people in it .....	<input checked="" type="checkbox"/>				
h. I really feel as if the military's values are my own .....	<input checked="" type="checkbox"/>				
i. I would have difficulty finding a job if I left the military .....	<input checked="" type="checkbox"/>				
j. Generally, on a day-to-day basis, I am proud to be in the military .....	<input checked="" type="checkbox"/>				

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
k. If I left the military, I would feel like I had let my country down .....	<input checked="" type="checkbox"/>				
l. I continue to serve in the military because leaving would require considerable sacrifice .....	<input checked="" type="checkbox"/>				
m. I feel like being a member of the military can help me achieve what I want in life.....	<input checked="" type="checkbox"/>				
n. One of the problems with leaving the military would be the lack of available alternatives .....	<input checked="" type="checkbox"/>				
o. I am committed to making the military my career .....	<input checked="" type="checkbox"/>				

**SATISFACTION WITH ASPECTS OF MILITARY LIFE**

82. How satisfied are you with each of the following aspects of military life?

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Type of assignments received.....	<input checked="" type="checkbox"/>				
b. Frequency of PCS moves.....	<input checked="" type="checkbox"/>				
c. Deployments .....	<input checked="" type="checkbox"/>				
d. Other military duties that take you away from your permanent duty station.....	<input checked="" type="checkbox"/>				
e. Military values, lifestyle, and tradition.....	<input checked="" type="checkbox"/>				
f. Amount of enjoyment from your job.....	<input checked="" type="checkbox"/>				
g. Your personal workload.....	<input checked="" type="checkbox"/>				
h. Pace of your promotions.....	<input checked="" type="checkbox"/>				
i. Training and professional development.....	<input checked="" type="checkbox"/>				
j. Off -duty educational opportunities.....	<input checked="" type="checkbox"/>				
k. Job security .....	<input checked="" type="checkbox"/>				
l. Amount of personal and family time you have.....	<input checked="" type="checkbox"/>				

**83. How would you rate your current level of morale?**

- Very high
- High
- Moderate
- Low
- Very low

**84. How would you rate the current level of morale in your unit?**

- Very high
- High
- Moderate
- Low
- Very low

**85. Indicate the extent to which you agree or disagree with the following statements about your unit.**

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. Service members in your unit really care about each other .....	<input checked="" type="checkbox"/>				
b. Service members in your unit work well as a team .....	<input checked="" type="checkbox"/>				
c. Service members in your unit pull together to get the job done.....	<input checked="" type="checkbox"/>				
d. Service members in your unit trust each other.....	<input checked="" type="checkbox"/>				

**MEMBER'S HEALTH**

**86. During the past 30 days, on how many days did you drink alcohol?**

- 28 to 30 days (about every day)
- 20 to 27 days (about 5 to 6 days a week on average)
- 11 to 19 days (3 to 4 days a week on average)
- 4 to 10 days (1 to 2 days a week on average)
- 2 to 3 days
- Once
- Did not drink any alcohol in the past 30 days

**87. [Ask if Q86 = "Once" OR Q86 = "2 to 3 days" OR Q86 = "4 to 10 days (1 to 2 days a week on average)" OR Q86 = "11 to 19 days (3 to 4 days a week on average)" OR Q86 = "20 to 27 days (about 5 to 6 days a week on average)" OR Q86 = "28 to 30 days (about every day)"] When you drank alcohol in the past 30 days, about how many drinks did you typically have? (By "drink," we mean a bottle or can of beer, a wine cooler or glass of wine, a shot of liquor, or a mixed drink or cocktail.)**

- 10 or more drinks
- 8 to 9 drinks
- 6 to 7 drinks
- 5 drinks
- 4 drinks
- 2 to 3 drinks
- 1 drink
- Less than 1 drink

**88. [Ask if Q2 = "Male" AND (Q86 = "Once" OR Q86 = "2 to 3 days" OR Q86 = "4 to 10 days (1 to 2 days a week on average)" OR Q86 = "11 to 19 days (3 to 4 days a week on average)" OR Q86 = "20 to 27 days (about 5 to 6 days a week on average)" OR Q86 = "28 to 30 days (about every day)")] During the past 30 days, on how many days did you have 5 or more drinks of beer, wine, or liquor on the same occasion? (By "drink," we mean a bottle or can of beer, a wine cooler or a glass of wine, a shot of liquor, or a mixed drink or cocktail. By "occasion," we mean at the same time or within a couple of hours of each other.)**

- 28 to 30 days (about every day)
- 20 to 27 days (about 5 to 6 days a week on average)
- 11 to 19 days (3 to 4 days a week on average)
- 4 to 10 days (1 to 2 days a week on average)
- 2 to 3 days
- Once
- Never

89. [Ask if Q2 = "Female" AND (Q86 = "Once" OR Q86 = "2 to 3 days" OR Q86 = "4 to 10 days (1 to 2 days a week on average)" OR Q86 = "11 to 19 days (3 to 4 days a week on average)" OR Q86 = "20 to 27 days (about 5 to 6 days a week on average)" OR Q86 = "28 to 30 days (about every day)")] During the past 30 days, on how many days did you have 4 or more drinks of beer, wine, or liquor on the same occasion? (By "drink," we mean a bottle or can of beer, a wine cooler or a glass of wine, a shot of liquor, or a mixed drink or cocktail. By "occasion," we mean at the same time or within a couple of hours of each other.)

- 28 to 30 days (about every day)
- 20 to 27 days (about 5 to 6 days a week on average)
- 11 to 19 days (3 to 4 days a week on average)
- 4 to 10 days (1 to 2 days a week on average)
- 2 to 3 days
- Once
- Never

90. Think about the past 30 days. How many cigarettes did you usually smoke on a typical day?

- About 3 or more packs a day (more than 55 cigarettes)
- About 2 ½ packs a day (46-55 cigarettes)
- About 2 packs a day (36-45 cigarettes)
- About 1 ½ packs a day (26-35 cigarettes)
- About 1 pack a day (16-25 cigarettes)
- About ½ pack a day (6-15 cigarettes)
- 1-5 cigarettes a day
- Less than 1 cigarette a day, on the average
- Did not smoke any cigarettes in the past 30 days

91. During the past 30 days, on average how often have you used chewing tobacco, snuff, or other smokeless tobacco?

- About every day
- 5-6 days a week
- 3-4 days a week
- 1-2 days a week
- 1-3 days in the past 30 days
- Did not use any in the past 30 days
- Never used smokeless tobacco

92. During the past 30 days, how many days did you run, jog, bicycle or walk briskly or hike for 20 minutes or more?

Days

During the past 30 days, how many days did you engage in 20 minutes or more in other strenuous physical activity (e.g., handball, soccer, racquet sports, swimming laps)?

Days

93. In thinking about your weight, do you consider yourself to be:

- Overweight?
- About the right weight?
- Underweight

## COMPENSATION

94. [Ask if Q22 < 20 ] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$100 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$100 in basic pay per month and retirement pay reduced by \$200 per month

95. [Ask if Q22 < 20 AND Q94 = "Present retirement system"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$125 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$125 in basic pay per month and retirement pay reduced by \$200 per month

96. [Ask if Q22 < 20 AND Q94 = "Alternative retirement system with an additional \$100 in basic pay per month and retirement pay reduced by \$200 per month"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$75 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$75 in basic pay per month and retirement pay reduced by \$200 per month

97. [Ask if Q22 < 20 AND Q94 = "Present retirement system" AND Q95 = "Present retirement system"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$150 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$150 in basic pay per month and retirement pay reduced by \$200 per month

98. [Ask if Q22 < 20 AND Q94 = "Alternative retirement system with an additional \$100 in basic pay per month and retirement pay reduced by \$200 per month" AND Q96 = "Alternative retirement system with an additional \$75 in basic pay per month and retirement pay reduced by \$200 per month"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$50 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$50 in basic pay per month and retirement pay reduced by \$200 per month

99. [Ask if Q22 < 20 AND Q94 = "Present retirement system" AND Q95 = "Present retirement system" AND Q97 = "Present retirement system"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$175 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$175 in basic pay per month and retirement pay reduced by \$200 per month

100. [Ask if Q22 < 20 AND Q94 = "Alternative retirement system with an additional \$100 in basic pay per month and retirement pay reduced by \$200 per month" AND Q96 = "Alternative retirement system with an additional \$75 in basic pay per month and retirement pay reduced by \$200 per month" AND Q98 = "Alternative retirement system with an additional \$50 in basic pay per month and retirement pay reduced by \$200 per month"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$25 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$25 in basic pay per month and retirement pay reduced by \$200 per month

101. [Ask if Q22 < 20 AND Q94 = "Present retirement system" AND Q95 = "Present retirement system" AND Q97 = "Present retirement system" AND Q99 = "Present retirement system"] Assume you will retire after 20 years or more of military service. If you had the choice between the present retirement system or an alternative system where you would receive an additional \$200 basic pay per month for the remainder of your career, with retirement pay that would be reduced by \$200 a month, which would you choose?

- Present retirement system
- Alternative retirement system with an additional \$200 in basic pay per month and retirement pay reduced by \$200 per month

- 102.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 ] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$150,000 as a lump sum and \$1,600 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$150,000 lump sum and \$1,600 per month starting at age 62
- 103.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 ] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$275,000 as a lump sum and \$3,200 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$275,000 lump sum and \$3,200 per month starting at age 62
- 104.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$200,000 as a lump sum and \$1,600 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$200,000 lump sum and \$1,600 per month starting at age 62
- 105.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$325,000 as a lump sum and \$3,200 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$325,000 lump sum and \$3,200 per month starting at age 62
- 106.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Present retirement system" AND Q104 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$250,000 as a lump sum and \$1,600 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$250,000 lump sum and \$1,600 per month starting at age 62
- 107.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Present retirement system" AND Q105 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$375,000 as a lump sum and \$3,200 starting at age 62?
- Present retirement system
- Alternative retirement system with a \$375,000 lump sum and \$3,200 per month starting at age 62

**108.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Present retirement system" AND Q104 = "Present retirement system" AND Q106 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$300,000 as a lump sum and \$1,600 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$300,000 lump sum and \$1,600 per month starting at age 62

**109.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Present retirement system" AND Q105 = "Present retirement system" AND Q107 = "Present retirement system"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$425,000 as a lump sum and \$3,200 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$425,000 lump sum and \$3,200 per month starting at age 62

**110.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Alternative retirement system with a \$150,000 lump sum and \$1,600 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$125,000 as a lump sum and \$1,600 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$125,000

lump sum and \$1,600 per month starting at age 62

**111.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Alternative retirement system with a \$275,000 lump sum and \$3,200 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$250,000 as a lump sum and \$3,200 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$250,000 lump sum and \$3,200 per month starting at age 62

**112.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Alternative retirement system with a \$150,000 lump sum and \$1,600 per month starting at age 62" AND Q110 = "Alternative retirement system with a \$125,000 lump sum and \$1,600 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$100,000 as a lump sum and \$1,600 starting at age 62?

- Present retirement system
- Alternative retirement system with a \$100,000 lump sum and \$1,600 per month starting at age 62

**113.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Alternative retirement system with a \$275,000 lump sum and \$3,200 per month starting at age 62" AND Q111 = "Alternative retirement system with a \$250,000 lump sum and \$3,200 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$225,000 as a lump sum and \$3,200 starting at age 62?

Present retirement system

Alternative retirement system with a \$225,000 lump sum and \$3,200 per month starting at age 62

**114.** [Ask if Q3 = ("E-1" OR "E-2" OR "E-3" OR "E-4" OR "E-5" OR "E-6" OR "E-7" OR "E-8" OR "E-9") AND Q22 < 20 AND Q102 = "Alternative retirement system with a \$150,000 lump sum and \$1,600 per month starting at age 62" AND Q110 = "Alternative retirement system with a \$125,000 lump sum and \$1,600 per month starting at age 62" AND Q112 = "Alternative retirement system with a \$100,000 lump sum and \$1,600 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an E-7 with 20 years of service your monthly retired pay would be about \$1,600 per month. Would you choose this amount from the day you retire or \$75,000 as a lump sum and \$1,600 starting at age 62?

Present retirement system

Alternative retirement system with a \$75,000 lump sum and \$1,600 per month starting at age 62

**115.** [Ask if Q3 = ("O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above") AND Q22 < 20 AND Q103 = "Alternative retirement system with a \$275,000 lump sum and \$3,200 per month at age 62" AND Q111 = "Alternative retirement system with a \$250,000 lump sum and \$3,200 per month starting at age 62" AND Q113 = "Alternative retirement system with a \$225,000 lump sum and \$3,200 per month starting at age 62"] Assuming you will retire after 20 years or more of service, would you rather have the present retirement system or an alternative that provides a lump sum payment and a pension starting at age 62? For example, if you retired today as an O-5 with 20 years of service your monthly retired pay would be about \$3,200 per month. Would you choose this amount from the day you retire or \$200,000 as a lump sum and \$3,200 starting at age 62?

Present retirement system

Alternative retirement system with a \$200,000 lump sum and \$3,200 per month starting at age 62

**116.** [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q14 = "Yes"] Assuming there are no deployment pays (i.e., family separation pay), how much additional monthly pay would be needed for you to volunteer to go to a CONUS school for one year or less without your family?

Dollars

**117.** [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q14 = "Yes"] Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go OCONUS without your family for a tour to Germany or Europe?

Dollars

**118.** [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q14 = "Yes"] Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go OCONUS on a dependent restricted tour to a place like Korea?

Dollars

**119.** Assuming there are no deployment pays (i.e., family separation pay and hazardous duty pay), how much additional monthly pay would be needed for you to go to an operationally dangerous place such as Iraq?

Dollars

**120. Suppose you had a choice between a 3-year assignment where deployments would be unlikely and another 3-year assignment where deployments were likely. Which one would you choose?**

- The assignment where deployments were unlikely
- The assignment where deployments were likely

**121. [Ask if Q120 = "The assignment where deployments were unlikely"] Suppose you had a choice between a 3-year assignment where deployments were unlikely and no special pay or a 3-year assignment where deployments were likely and for which you would receive a special pay of \$100 per month. Which one would you choose?**

- The assignment where deployments were unlikely and no special pay
- The assignment where deployments were likely and for which you would receive a special pay of \$100 per month

**122. [Ask if Q120 = "The assignment where deployments were unlikely" AND Q121 = "The assignment where deployments were unlikely and no special pay"] Suppose you had a choice between a 3-year assignment where deployments were unlikely and no special pay or a 3-year assignment where deployments were likely and for which you would receive a special pay of \$200 per month. Which one would you choose?**

- The assignment where deployments were unlikely and no special pay
- The assignment where deployments were likely and for which you would receive a special pay of \$200 per month

**123. [Ask if Q120 = "The assignment where deployments were unlikely" AND Q121 = "The assignment where deployments were unlikely and no special pay" AND Q122 = "The assignment where deployments were unlikely and no special pay"] Suppose you had a choice between a 3-year assignment where deployments were unlikely and no special pay or a 3-year assignment where deployments were likely and for which you would receive a special pay of \$300 per month. Which one would you choose?**

- The assignment where deployments were unlikely and no special pay
- The assignment where deployments were likely and for which you would receive a special pay of \$300 per month

**124. Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties. Which one would you choose?**

- The assignment with no additional duties
- The assignment with additional duties

**125. [Ask if Q124 = "The assignment with no additional duties"] Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties which had a special pay of \$50 per month. Which one would you choose?**

- The assignment with no additional duties and no special pay
- The assignment with additional duties and special pay of \$50 per month

**126. [Ask if Q124 = "The assignment with no additional duties" AND Q125 = "The assignment with no additional duties and no special pay"] Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties which had a special pay of \$75 per month. Which one would you choose?**

- The assignment with no additional duties and no special pay
- The assignment with additional duties and special pay of \$75 per month

**127. [Ask if Q124 = "The assignment with no additional duties" AND Q125 = "The assignment with no additional duties and no special pay" AND Q126 = "The assignment with no additional duties and no special pay"] Suppose you had a choice between an assignment that had no additional duties such as security officer or equipment custodian, and another assignment with these types of duties which had a special pay of \$100 per month. Which one would you choose?**

- The assignment with no additional duties and no special pay
- The assignment with additional duties and special pay of \$100 per month

**128. Suppose that upon retirement you had a choice between retired pay that was \$200 a month higher and no health insurance or the present package of retired pay and Tricare for Life. Would you select the retired pay that was \$200 a month higher with no health insurance?**

- Yes, retired pay that was \$200 a month higher with no health insurance
- No, present package of retired pay and Tricare

for Life

129. [Ask if Q128 = "No, present package of retired pay and Tricare for Life"] Suppose that upon retirement you had a choice between retired pay that was \$300 a month higher and no health insurance or the present package of retired pay and Tricare for Life. Would you select the retired pay with no health insurance?

- Yes, retired pay that was \$300 a month higher with no health insurance
- No, present package of retired pay and Tricare for Life

130. [Ask if Q128 = "No, present package of retired pay and Tricare for Life" AND Q129 = "No, present package of retired pay and Tricare for Life"] Suppose that upon retirement you had a choice between retired pay that was \$400 a month higher and no health insurance or the present package of retired pay and Tricare for Life. Would you select the retired pay with no health insurance?

- Yes, retired pay that was \$400 a month higher with no health insurance
- No, present package of retired pay and Tricare for Life

131. What were your total military earnings in 2003? (Please include all allowances, special pays, basic pay, and bonuses. Exclude spouse earnings.)

*You can enter an amount here:*

Dollars

*Or, if you prefer, you can enter a range here. My total military earnings were at least:*

Dollars

*but no more than:*

Dollars

132. What amount would you need to earn in the civilian world to maintain your current standard of living? In your calculations, make sure to include the employee share for health insurance and the employee contribution to retirement.

Dollars

133. Some allowances, like the Basic Allowance for Housing (BAH) and family separation allowance, vary based on family/dependency status. Do you believe this is appropriate?

- Yes
- No

134. Should compensation vary with family/dependency status for those who are in a combat zone?

- Yes
- No

135. Have you or your spouse used any of the following financial services in the past 12 months? Mark "Yes" or "No" for each item.

	Yes	No
a. Payday lender .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Rent to buy .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Automobile title pawn .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Tax refund application loan .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

136. [Ask if Q135a = "Yes"] How many times did you roll-over your initial payday loan?

Times

137. [Ask if Q3 = "O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above"] The Department of Defense has been considering the elimination of the "up-or-out" rule for officers, thereby allowing officers passed over for promotion to stay on active duty. What impact do you believe such a policy change to "up-or-stay" would have on the morale of the officer corps, as whole?

- Definitely improve morale
- Probably improve morale
- Neither improve nor lower morale
- Probably lower morale
- Definitely lower morale

138. [Ask if Q3 = "O-1/O-1E" OR "O-2/O-2E" OR "O-3/O-3E" OR "O-4" OR "O-5" OR "O-6 or above"] What impact do you believe a policy change to "up-or-stay" would have on the quality of the officer corps, as whole?

- Definitely improve quality
- Probably improve quality
- Neither improve nor lower quality
- Probably lower quality
- Definitely lower quality

**TUITION ASSISTANCE PROGRAM**

**139. In 1992, the Services began offering programs to assist Service members in making the transition to civilian life. Does your current permanent duty station offer such a program?**

- Yes
- No
- Don't know

**140. When you leave Service, how likely is it that you will enroll in a Service-sponsored program to assist you in transitioning to civilian life?**

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

**TAKING THE SURVEY**

**141. Where did you take this survey? Mark "Yes" or "No" for each item.**

	Yes	No
a. Home/barracks .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Work/office.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Installation/ship library .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Installation/ship recreation center .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Other non-military location (e.g., public library, cyber café) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Deployed location (on land) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. On a deployed ship.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. On board a ship at sea on regular duty.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. On board a ship in port .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. TDY or training location (non-deployment) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**142. Which of the following computers did you use to take the survey? Mark "Yes" or "No" for each item.**

	Yes	No
a. Government computer .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Privately-owned computer .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Public computer (e.g., library or café) .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
d. Other .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**143. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported.**

**144. Thank you for participating in the DoD August 2004 Status of Forces Survey of Active-Duty Members. There are no more questions on this survey. If you would like to receive a message advising you of when and where the results will be available, please provide your e-mail address. Your address will only be used for this purpose.**

**Status of Forces Surveys of Active-Duty  
Members Long-Term Content Plan**



The long-term content plan outlines a six-survey, 2-year cycle of content coverage. In addition to this coverage, there are a series of measures that are included on all surveys. These include outcome measures [i.e., overall satisfaction, retention intention, perceived readiness, and stress that also are potential “leading indicators” and moderators (e.g., tempo and PCS moves)]. There is also space on all surveys for additional items of interest at the time of administration.

In-Depth Coverage		
March – Odd Year	July – Odd Year	November – Odd Year
<p><b>1. Family Life</b></p> <ul style="list-style-type: none"> <li>- Family characteristics</li> <li>- Eldercare</li> <li>- Marriage and divorce</li> <li>- Personal stress</li> <li>- Marital/personal discord</li> <li>- Marital satisfaction</li> <li>- Support programs (emotional)</li> </ul> <p><b>2. Military Life</b></p> <ul style="list-style-type: none"> <li>- Tempo – work level</li> <li>- Expectations/lifestyle</li> </ul> <p><b>3. General Financial Health</b></p>	<p><b>1. Programs and Services</b></p> <ul style="list-style-type: none"> <li>- Availability and satisfaction</li> <li>- Measures to support QoL Index</li> <li>- Family support centers</li> <li>- Detail on commissaries and exchanges</li> </ul> <p><b>2. Detailed Housing</b></p> <ul style="list-style-type: none"> <li>- On/off-base comparison</li> <li>- Satisfaction with housing</li> <li>- Characteristics of housing</li> </ul> <p><b>3. Healthcare</b></p> <ul style="list-style-type: none"> <li>- Relationship between satisfaction with programs and outcomes</li> <li>- Perceptions of comparability to civilian programs</li> </ul> <p><b>4. Military/Civilian Comparison</b></p> <ul style="list-style-type: none"> <li>- Work, in general</li> <li>- Specifics</li> </ul>	<p><b>1. OPS/PERSTEMPO</b></p> <ul style="list-style-type: none"> <li>- Frequency and duration of deployments</li> <li>- Impact on career intention</li> <li>- Reasons for being away</li> <li>- Concerns while away</li> <li>- Internet use to communicate with member/family during deployment</li> </ul> <p><b>2. PCS Moves</b></p> <ul style="list-style-type: none"> <li>- Problems</li> <li>- Homesteading: depth vs. breadth                             <ul style="list-style-type: none"> <li>- Are people at the location long enough to learn the job?</li> </ul> </li> <li>- Costs/HHG shipments</li> <li>- Frequency</li> </ul> <p><b>3. Readiness</b></p> <ul style="list-style-type: none"> <li>- Unit and individual readiness</li> <li>- Perceptions of joint training</li> <li>- Training facilities</li> <li>- Use of technology</li> </ul> <p><b>4. Off-duty Education for Service Members</b></p>
March – Even Year	July – Even Year	November – Even Year
<p><b>1. Financial Health</b></p> <ul style="list-style-type: none"> <li>- Debt load and assets</li> <li>- Supplemental social/income programs</li> <li>- Financial planning (i.e., personal financial management)</li> </ul> <p><b>2. Family Life</b></p> <ul style="list-style-type: none"> <li>- Family characteristics</li> <li>- Spouse employment</li> <li>- Childcare</li> <li>- Education (child and spouse)                             <ul style="list-style-type: none"> <li>- Type, satisfaction (on/off-base), assessment</li> <li>- Access to technology question</li> </ul> </li> </ul> <p><b>3. Compensation</b></p> <ul style="list-style-type: none"> <li>- Adequacy of compensation – relativity comparison to high school classmates</li> <li>- Financial well-being</li> <li>- Trade-offs/cafeteria approach to benefits</li> <li>- Retirement</li> <li>- WO vs. Enlisted</li> </ul>	<p><b>1. Retention</b></p> <ul style="list-style-type: none"> <li>- Incentives to keep</li> <li>- Perceptions of sabbatical programs</li> <li>- Perceptions of “up-or-stay”</li> <li>- Awareness of transition benefits</li> <li>- Promotion expectations</li> <li>- Active vs. passive steps toward leaving the military</li> <li>- Likelihood to recommend service</li> </ul> <p><b>2. Organizational Commitment</b></p> <p><b>3. Satisfaction</b></p> <ul style="list-style-type: none"> <li>- Service, lifestyle (to include assignments and travel), compensation, programs, etc.</li> </ul> <p><b>4. Organizational Culture/Retention</b></p> <ul style="list-style-type: none"> <li>- Zero-defect, micromanagement, and/or careerism</li> </ul> <p><b>5. Attitude Toward Military Service</b></p>	<p><b>1. Leadership</b></p> <ul style="list-style-type: none"> <li>- Perceptions of leadership</li> <li>- Satisfaction with supervision</li> </ul> <p><b>2. Mentoring</b></p> <p><b>3. Organizational Culture/Leadership</b></p> <ul style="list-style-type: none"> <li>- Zero-defect, micromanagement, and/or careerism</li> </ul> <p><b>4. Career Opportunities</b></p> <ul style="list-style-type: none"> <li>- Career development/expectations</li> <li>- Professional development programs</li> <li>- In-residence vs. correspondence evaluations</li> <li>- Occupational assignments</li> </ul> <p><b>5. Organizational Effectiveness</b></p> <ul style="list-style-type: none"> <li>- Job satisfaction and morale</li> </ul>





