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2004 Workplace and Gender Relations Survey of Reserve Component Members

Tabulations of Responses

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2004 WORKPLACE AND GENDER RELATIONS SURVEY OF RESERVE COMPONENT MEMBERS: TABULATIONS OF RESPONSES

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Policy officials contributing to the development of this survey include: John Winkler, Wayne Spruell, Tom Bush, Col Rebecca Ritchey (USAFR), COL James Scott (ARNG), Lt Col Ian Ferguson (USMCR), from OASD(RA), and James Love, ODUSD(EO). Other important contributors to survey development include researchers from the University of Illinois at Urbana-Champaign, Louise F. Fitzgerald, Fritz Drasgow, and Alayne J. Ormerod.

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b. Referred to people of your gender in insulting or offensive terms? 382

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g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)? 392

h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it? 394

i. Put you down or was condescending to you because of your gender? 396

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n. Made unwanted attempts to stroke, fondle, or kiss you? 406

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p. Implied faster promotions or better treatment if you were sexually cooperative? 410

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ONE SITUATION WITH THE GREATEST EFFECT

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b. Referred to people of your gender in insulting or offensive terms 434

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d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you) 438

e. Made offensive remarks about your appearance, body, or sexual activities 440

f. Made gestures or used body language of a sexual nature that embarrassed or offended you 442

g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do) 444

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i. Put you down or was condescending to you because of your gender 448

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m. Touched you in a way that made you feel uncomfortable 456

n. Made unwanted attempts to stroke, fondle, or kiss you 458

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59. One Situation with the Greatest Effect Sexual Assault Incident Rate: Constructed from Q59q and Q59r. Sexual Assault can be defined as attempted and/or actual sexual relations without the Reserve component member's consent or against his or her will 478

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a. Annoying? 480

b. Offensive? 482

c. Disturbing? 484

d. Threatening? 486

e. Embarrassing? 488

f. Frightening? 490

61. Where and when did this situation occur? 492

a. At a military installation 492

b. At your military work (the place where you perform your military duties) 494

c. While in compensated (pay or points) status 496

d. While activated or deployed 498

e. At your civilian work 500

f. At your civilian school 502

g. At some other civilian location 504

62. How many people were responsible for the behaviors in this situation? 506

63. What was the gender of the person(s) involved? 508

64. How well did you know the offender(s) at the time of the incident(s)? 510

65. Do/did you work with the person(s) involved at your civilian job? 512

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67. Was the person(s) involved 516

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g. Other military person(s)? 516

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69. How long did this situation last, or if continuing, how long has it been going on? 522

70. Is the situation still going on? 524

71. To what extent did you 526

a. Try to avoid the person(s) who bothered you? 526

b. Try to forget it? 528

c. Tell the person(s) you didn't like what he or she was doing? 530

d. Stay out of the person's or persons' way? 532

e. Tell yourself it was not really important? 534

f. Talk to some of your family about the situation? 536

g. Talk to some of your coworkers about the situation? 538

h. Talk to some of your friends about the situation? 540
i. Talk to a chaplain or counselor about the situation? 542
j. Try to avoid being alone with the person(s)? 544
k. Tell the person(s) to stop? 546
l. Just put up with it? 548
m. Ask the person(s) to leave you alone? 550
n. Blame yourself for what happened? 552
o. Assume the person(s) meant well? 554
p. Pray about it? 556
q. Pretend not to notice, hoping the person(s) would leave you alone? 558
r. Do something else in response to the situation? 560

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b. Your academic advisor/professor at your civilian school or special office responsible for handling these kinds of complaints at your civilian school 564
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75. Did you report the behavior to any civilian and/or military individuals or organizations? (Constructed from Q73a, Q73b, Q73c, Q74a, Q74b, Q74c, Q74d, and Q74e) 572

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a. Person(s) who bothered you was/were talked to about the behavior 574

b. Your complaint was/is being investigated 576

c. You were encouraged to drop the complaint 578

d. Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.) 580

e. No action was taken 582

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c. Amount of time it took/is taking to resolve your complaint 588

d. How well you were/are kept informed about the progress of your complaint 590

e. Degree to which your privacy was/is being protected 592

78. Is the action still being processed? 594

79. Was your complaint found to be true? 596

80. What was the outcome of your complaint? 598

a. The outcome of your complaint was explained to you 598

b. The situation was corrected 600

c. Some action was taken against the person(s) who bothered you 602

d. Nothing was done about the complaint 604

e. Action was taken against you 606

81. How satisfied were you with the outcome of your complaint? 608

82. Did you report all of the behaviors you experienced to one of the installation/Reserve component/DoD individuals or organizations? 610

83. What were your reasons for not reporting behaviors to any of the installation/Reserve component/DoD individuals or organizations? 612

a. Was not important enough to report 612

b. You did not how to report 612
c. You felt uncomfortable making a report 612
d. You took care of the problem yourself 612
e. You talked to someone informally in your military chain-of-command 612
f. You did not think anything would be done if you reported 612
g. You thought you would not be believed if you reported 612
h. You thought your military coworkers would be angry if you reported 612
i. You wanted to fit in 614
j. You thought reporting would take too much time and effort 614
k. You thought you would be labeled a troublemaker if you reported 614
l. A peer talked you out of making a formal complaint 614
m. A supervisor talked you out of making a formal complaint 614
n. You did not want to hurt the person's or persons' feelings, family, or career 614
o. You thought your performance evaluation or chance for promotion would suffer if you reported 614
p. You were afraid of retaliation from the person(s) who did it 614
q. You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it 616
r. You were afraid of retaliation or reprisals from your supervisors or chain-of-command 616
s. You thought it would negatively impact your civilian job 616
t. Although the incident(s) occurred in a civilian environment, you thought it would negatively impact your military career 616
u. You were warned not to complain 616
v. You had already reported the situation to civilian individuals or organizations 616
w. Some other reason 616

84. Did any of the following things happen in response to how you handled the situation? 618
a. You were ignored or shunned by others at work 618
b. You were blamed for the situation 620
c. People gossiped about you in an unkind or negative way 622

d. You lost perks/privileges that you had before 624
e. You were given less favorable job duties 626
f. You were denied an opportunity for training 628
g. You were given an unfair job performance appraisal 630
h. You were unfairly disciplined 632
i. You were denied a promotion 634
j. You were transferred to a less desirable job 636
k. You were unfairly demoted 638
l. You were mistreated in some other way 640

84. Problems at work: Constructed from Q84a, Q84b, Q84c, Q84d, Q84e, Q84f, Q84g, Q84h, Q84i, Q84j, Q84k, and Q84l. Problems at work can be defined as negative experiences that happened in response to how Reserve component members handled their situation 642

PERSONNEL POLICY AND PRACTICES

85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially 644
a. Senior leadership of my Reserve component 644
b. Senior leadership of my installation/ship 646
c. My immediate supervisor 648

86. Have you had any training from military sources during the past 12 months on topics related to sexual harassment? 650

87. In the past 12 months, how many times have you had training from military sources on topics related to sexual harassment? 652

88. My Reserve component's training 654
a. Provides a good understanding of what words and actions are considered sexual harassment 654
b. Teaches that sexual harassment reduces the cohesion and effectiveness of your Reserve component as a whole 656
c. Teaches that sexual harassment makes it difficult for individual Reserve component members to perform their duties 658
d. Identifies behaviors that are offensive to others and should not be tolerated 660
e. Gives useful tools for dealing with sexual harassment 662
f. Makes you feel it is safe to complain about unwanted, sex-related attention 664

g. Provides information about military policies, procedures, and consequences of sexual harassment....666

89. In your opinion, how effective was the training you received in actually reducing/preventing sexual harassment?....668

90. In your military unit/workgroup, to what extent are/is....670

a. Policies forbidding sexual harassment publicized?....670

b. Complaint procedures related to sexual harassment publicized?....672

c. Complaints about sexual harassment taken seriously no matter who files them?....674

d. Enlisted members required to attend formal sexual harassment training?....676

e. Officers required to attend formal sexual harassment training?....678

f. Leaders consistently modeling respectful behavior to both male and female personnel?....680

g. Male supervisors asking female officers or NCOs/Petty Officers from other workgroups to "deal with" problems involving female subordinates?....682

90. At your military duty station/ship, to what extent are/is....684

h. Policies forbidding sexual harassment publicized?....684

i. Complaint procedures related to sexual harassment publicized?....686

j. Complaints about sexual harassment taken seriously no matter who files them?....688

k. There a specific office with the authority to investigate sexual harassment complaints?....690

l. Enlisted members required to attend formal sexual harassment training?....692

m. Officers required to attend formal sexual harassment training?....694

n. Leaders consistently modeling respectful behavior to both male and female personnel?....696

90. In your Service/Reserve component, to what extent are/is....698

o. An advice/hotline available for reporting sexual harassment complaints?....698

91. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?....700

92. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?....702

93. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago? 704

94. In your opinion, how often does sexual harassment occur at military workplaces compared to civilian workplaces? 706

2004 WORKPLACE AND GENDER RELATIONS SURVEY OF RESERVE COMPONENT MEMBERS: TABULATIONS OF RESPONSES

Introduction to the Survey

The *Human Resources Strategic Assessment Program* (HRSAP), located at Defense Manpower Data Center (DMDC), consists of both Web-based and paper-and-pencil surveys to support the personnel information needs of the Office of the Under Secretary of Defense for Personnel and Readiness [OUSD(P&R)]. These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community—active, Reserve, and civilian employees—on a wide range of personnel issues.

This report contains tabulations of responses from the first sexual harassment survey of Reserve component members,[1] which was conducted between March 5 and June 21, 2004. This introduction (1) summarizes the survey content, (2) defines the total population surveyed and the subgroups used in tabulations of responses, (3) summarizes the survey methodology,[2] and (4) provides details on how to use the tabulations. The tabulations and a copy of the survey questionnaire follow this introduction.[3]

Survey Content

The *2004 Workplace and Gender Relations Survey of Reserve Component Members* (*2004 WGRR,* also known as the *2004 Sexual Harassment Survey of Reserve Component Members*) continues a line of military sexual harassment research begun in 1988. In 1988, 1995, and 2002, DMDC conducted Joint Service surveys of active-duty members on gender issues. Since 1995, the questionnaire was designed to both estimate levels of sexual harassment and provide information on a variety of consequences of harassment (Bastian, Lancaster, & Reyst, 1996). The *2004 WGRR* was modeled on its predecessors; however, as the first survey of workplace and gender issues for Reserve component members, the *2004 WGRR* survey items were adapted to the organizational elements of the Reserve and National Guard. A copy of the survey is provided in Appendix A. The survey was subdivided into the following eight topic areas:

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[1] The Reserve components are comprised of three major sub-elements: the Ready Reserve, the Standby Reserve, and the Retired Reserve. The majority of immediately available Reserve manpower resides in the Ready Reserve, which is comprised of the Selected Reserve and the Individual Ready Reserve/Inactive National Guard (IRR/ING). The *2004 WGRR* survey, and thus, this tabulation volume focuses on only the Selected Reserve.

[2] Details on survey methodology are reported by Riemer (2005) and Kroeger (2005).

[3] The survey methodology for the *2004 WGRR* provided sample members the opportunity to respond to the survey either via the Web or via a paper and pencil survey questionnaire. The paper version of the *2004 WGRR* survey questionnaire is at Appendix A. Refer to DMDC (2005) to view a screen-shot version of the survey as it appeared on the Web.

1. *Background Information* – Reserve component, Reserve program, gender, prior service experience, paygrade, and race/ethnicity.

2. *Satisfaction and Retention Intention* – Satisfaction with aspects of military life, overall satisfaction, years spent in military service, intent to remain in the National Guard/Reserve until eligible for retirement, willingness to recommend service, and organizational commitment.

3. *Military/Civilian Personnel Categories and Civilian Education Status* – Activation, duration of activation, and mobilization within the past 24 months, as well as current status. Participation in full-time active duty, full-time National Guard Duty, or State Active duty; status as an Individual Mobilization Augmentee or Military Technician. Civilian work, hours worked per week, and enrollment in civilian school.

4. *Military Workplace* – Characteristics of military workgroups, quality of supervisors and leadership, relationships with coworkers, and opportunities to use skills during military work.

5. *Readiness, Health, and Well-Being* – Individual and unit preparedness, physical well-being, and level of stress in military and personal life.

6. *Gender-Related Experiences in Military* – Experiences of discrimination, unprofessional, gender-related behaviors, and sexual harassment in the 12 months prior to filling out the survey.

7. *One Situation With the Greatest Effect* – Circumstances pertaining to experiences of unprofessional, gender-related behaviors, including characteristics of offenders, to whom behaviors are reported and, if applicable, members' satisfaction with the complaint process and outcome.

8. *Personnel Policy and Practices* – Frequency of training on sexual harassment, Reserve component members' assessments of the effectiveness of training, Reserve component members' views on current policies designed to prevent or reduce sexual harassment, and historical and military/civilian comparisons of the prevalence of sexual harassment.

Population and Reporting Categories

The target population for the *2004 WGRR* consisted of members from the Selected Reserve who:

(1) are in a Reserve Unit, Active Guard/Reserve (AGR/TAR/AR;[4] Title 10 and Title 32), Individual Mobilization Augmentee (IMA), and Military Technician programs,

[4] Names for this program vary among Reserve components: AGR/TAR/AR is a combination of Active Guard/Reserve (AGR), Training and Administration of the Reserve (TAR), and Active Reserve (AR).

(2) are in the Army National Guard (ARNG), U.S. Army Reserve (USAR), U.S. Naval Reserve (USNR), U.S. Marine Corps Reserve (USMCR), Air National Guard (ANG), U.S. Air Force Reserve (USAFR), and U.S. Coast Guard Reserve (USCGR),

(3) have at least 7 months of service at the time the questionnaire is first fielded, and

(4) are below flag/general officer rank.

Results are presented for the total population, and also by a variety of reporting categories. The primary purpose of the tabulation volume is to provide information about the Military Services to DoD policy offices. The USCGR, a component of the Department of Homeland Security, is presented on a limited basis in the tabulations (i.e., USCGR are included only in overall totals and the USCGR subcategories).

With the exception of Reserve program, respondents are classified primarily by survey self-report to form the reporting categories for the tabulations. If the self-reported data are missing, then DMDC's Reserve Components Common Personnel Data System, at the time of sampling (July 2003 sample frame, about 7 months before survey administration), is used to impute the subgroup classification. Definitions for the reporting categories follow:

- *Overall and Component* – The categories include Army National Guard (*ARNG*), U.S. Army Reserve (*USAR*), U.S. Naval Reserve (*USNR*), U.S. Marine Corps Reserve (*USMCR*), Air National Guard (*ANG*), U.S. Air Force Reserve (*USAFR*), and U.S. Coast Guard Reserve (*USCGR*). Totals are provided with and without USCGR members.

- *Paygrade* – The *Enlisted* subgroup includes all enlisted paygrades (E1-E9). The *Officers* subgroup includes warrant officers (W1-W5) and commissioned officers (O1-O6).

- *Reserve Program – Reserve Unit* is comprised of members from each Reserve component who attend weekend drills with Reserve units. Reserve unit members from the ARNG, USAR, ANG, and USAFR can also be categorized as *Military Technician*. These members are tabulated in the *Military Technician* category and, as appropriate, in the *Reserve Unit* category. *AGR/TAR/AR* is comprised of members in full-time service from all Reserve components. The *AGR/TAR/AR* category is further divided into those in *Title 10* and *Title 32* programs. *IMA* is comprised of Individual Mobilization Augmentees from the USAR, USNR, USMCR, and USAFR. Self-report data are used only to fill in missing administrative data.

- *Activated/Deployed – Not Activated Past 24 Months* includes members who have not been called to active duty in the preceding 24 months. Members who self-report that they have been voluntarily or involuntarily called to active duty in the preceding 24 months under the provision of 10 USC

12301(a) (Mobilization), 10 USC 12302 (Partial Mobilization), or 10 USC 12304 (Presidential Reserve Callup) are in the category *Activated Past 24 Months*. Members who self-report that they have been activated for more than 30 consecutive days in the preceding 24 months and have been deployed are in the category *Deployed Past 24 Months*.

- *Employment/Student* – *Employed Part-time* includes members who work one or more part-time job(s), each of which is less than 35 hours per week, and *Employed Full-time* includes members who work one or more jobs, at least one of which is 35 hours per week or more (including all Military Technicians). *Student Part-time* includes members who attend vocational or academic school for an equivalent of less than 12 credit hours per semester, and *Student Full-time* includes members who attend vocational or academic school for an equivalent of 12 credit hours or more per semester. *Both Employed & Student* includes members who report working at least part-time and being a student, at least part-time, and *Not Employed & Not Student* includes individuals who report not having a civilian job and not being enrolled in a civilian school. Active Guard/Reserve (AGR/TAR/AR) members are excluded from employment and student categories.

- *Race/Ethnicity* – Self-report questions are consistent with requirements of the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997). *Total Minority* includes all persons marking one or more of the races other than White and/or marking that they are Spanish/Hispanic/Latino. *Non- Hispanic Black* includes persons marking only Black or African American and not reporting being Spanish/Hispanic/Latino. *Hispanic* includes anyone reporting being Spanish/Hispanic/Latino, regardless of their answer to the question on race.

Presentation for each item contained in the tabulations consists of two pages. The first page includes the reporting categories, as defined above. The second page includes separate tabulations for men and women of the following reporting categories: *Overall and Component*, *Paygrade*, *Reserve Program*, and *Race/Ethnicity.* In the tabulations, the USCGR are included only in *Overall and Component* (i.e., Total and USCGR categories) on the first page, and in the *Overall and Component* by gender on the second page.

Survey Methodology

Data were collected between March 19 and June 21, 2004, using both postal mail and Internet[5] procedures designed to maximize response rates. The survey administration process[6] began on March 5, 2004, with the mailout of notification letters

[5] Except for the first notification letter, each follow-up letter included an invitation to the respondent to take the survey on the Web, rather than completing the paper version of the survey. About one-third of the respondents (31% of females and 36% of males) completed the Web version of the survey.
[6] Details on survey administration are reported in the *2004 WGRR* codebook (DMDC 2005).

to sample members. This notification letter explained why the survey was being conducted, how the survey information would be used, and why participation was important.

A package containing the questionnaire was sent on March 19, 2004, and was followed by three waves of letters thanking individuals who had already returned the questionnaire and asking those who had not completed and returned the survey to do so. In addition to postal reminders, three e-mails, stressing the importance of the survey, were sent every two weeks following the three waves of mailings. The field closed on June 21, 2004.

Single-stage, nonproportional stratified random sampling[7] procedures were employed to ensure adequate sample sizes for the reporting categories. The sample consisted of 76,031 individuals drawn from the sample frame constructed from DMDC's July 2003 Reserve Components Common Personnel Data System. Members of the sample could self-report as ineligible if they indicated via letters, telephone calls or e-mails to the data collection contractor that they were not in a National Guard/Reserve component as of the first day of the survey, March 19, 2004.

Completed surveys (defined as 50% or more of the questions asked of all participants and at least at least one item in Question 57 were answered) were received from 26,443 eligible respondents. The overall weighted response rate for eligibles, corrected for nonproportional sampling, was 42%.

Data were weighted to reflect the Reserve component population as of March 2004.[8] A three-step process was used to produce final weights. The first step calculated base weights to compensate for variable probabilities of selection. The second step adjusted the base weights for nonresponse due to inability to determine the eligibility status of the sampled member and to the sampled member failing to complete a survey. Finally, the nonresponse-adjusted weights were raked to force estimates to known population totals as of the start of data collection (March 2004).

Table 1 shows the number of respondents and the portion of total respondents in each reporting group. Also shown are the estimated number of members and the portion of total members in each reporting group. Differences in the percentages of respondents and population for the reporting categories reflect differences in the number sampled, as well as differences in response rates.[9]

[7] In stratified random sampling, all members of a population are categorized into homogeneous groups. For example, members might be grouped by gender and Reserve component (all male Army Reserve personnel in one group, all female Naval Reserve personnel in another, etc.). Members are chosen at random within each group. Small groups are oversampled in comparison to their proportion of the population so there will be enough responses from small groups to analyze. Weights are used so that groups are correctly represented in the analyses.

[8] Details on methodology are reported by Riemer (2005) and Flores-Cervantes, Jones, & Wilson (2005).

[9] There is also a slight difference in treatment of missing data. Cases with missing data are included in counts of respondents, but are excluded in population estimates.

Table 1.
Number of Respondents and Estimated Population by Reporting Categories

	Respondents		Estimated Population			
	Count	Percent	Totals		Percent	Max ME
OVERALL AND COMPONENT						
Total	26,443	100%	783,391	±3,375	100%	
Total DoD	25,215	95%	776,727	±3,192	99%	±1%
ARNG	7,486	28%	309,654	±2,754	40%	±1%
USAR	6,836	26%	186,101	±1,466	24%	±1%
USNR	3,361	13%	75,047	± 945	10%	±1%
USMCR	1,120	4%	35,447	± 999	5%	±1%
ANG	3,594	14%	101,774	± 953	13%	±1%
USAFR	2,818	11%	68,704	± 944	9%	±1%
USCGR	1,228	5%	6,665	± 138	1%	±1%
PAYGRADE						
Enlisted	19,804	75%	655,171	±3,388	84%	±1%
E1 – E4	7,801	30%	280,135	±4,522	36%	±1%
E1 – E3	2,345	9%	91,061	±4,731	12%	±1%
E4	5,456	21%	189,074	±4,825	24%	±1%
E5 – E9	12,003	45%	375,036	±4,541	48%	±1%
E5 – E6	7,945	30%	265,455	±4,631	34%	±1%
E7 – E9	4,058	15%	109,580	±2,298	14%	±1%
Officers	5,411	20%	121,556	±1,611	16%	±1%
W1 – W5	583	2%	10,200	± 574	1%	±1%
O1 – O3	1,670	6%	43,460	±2,287	6%	±1%
O4 – O6	3,158	12%	67,896	±1,824	9%	±1%
RESERVE PROGRAM						
Reserve Unit	21,156	80%	692,955	±3,675	89%	±1%
AGR/TAR/AR	2,847	11%	63,732	±2,116	8%	±1%
Title 10	1,375	5%	31,784	±1,067	4%	±1%
Title 32	1,361	5%	27,346	±1,329	4%	±1%
IMA	1,212	5%	20,039	± 915	3%	±1%
Military Technician	2,665	10%	67,129	±2,514	9%	±1%
ACTIVATION						
Not Activated Past 24 Months	15,424	58%	428,398	±5,774	56%	±1%
Activated Past 24 Months	9,415	36%	337,308	±5,607	44%	±1%
EMPLOYMENT/STUDENT						
Employed Part-time	2,305	9%	67,958	±4,073	10%	±1%
Employed Full-time	14,772	56%	474,345	±5,641	69%	±1%
Student Part-time	2,342	9%	64,363	±3,673	9%	±1%
Student Full-time	3,521	13%	120,878	±5,248	18%	±1%
Both Employed and Student	4,516	17%	139,915	±3,295	58%	±2%
Not Employed and Not Student	1,405	5%	39,295	±2,826	16%	±2%
RACE/ETHNICITY						
Non-Hispanic White	14,134	53%	521,448	±4,403	67%	±1%
Total Minority	11,061	42%	255,108	±3,616	33%	±1%
Non-Hispanic Black	5,135	19%	119,453	±3,456	15%	±1%
Hispanic	3,369	13%	82,543	±3,269	11%	±1%

Table 1 (continued)

	Respondents		Estimated Population			
	Count	Percent	Totals		Percent	Max ME
FEMALES						
Total	13,541	51%	134,845	± 986	17%	±1%
Total DoD	13,064	49%	133,858	± 984	17%	±1%
ARNG	3,279	12%	38,545	± 601	5%	±1%
USAR	4,234	16%	44,851	± 634	6%	±1%
USNR	1,747	7%	15,486	± 336	2%	±1%
USMCR	469	2%	1,681	± 85	0%	±1%
ANG	1,791	7%	17,867	± 290	2%	±1%
USAFR	1,544	6%	15,428	± 281	2%	±1%
USCGR	477	2%	987	± 65	0%	±1%
Enlisted	10,679	40%	112,084	±1,002	14%	±1%
E1 – E4	4,872	18%	56,018	± 915	7%	±1%
E5 – E9	5,807	22%	56,066	± 817	7%	±1%
Officers	2,385	9%	21,774	± 444	3%	±1%
O1 – O3	864	3%	9,049	± 496	1%	±1%
O4 – O6	1,394	5%	11,776	± 437	2%	±1%
Reserve Unit	10,998	42%	115,606	±1,041	15%	±1%
AGR/TAR/AR	1,452	5%	12,861	± 418	2%	±1%
IMA	614	2%	5,390	± 217	1%	±1%
Military Technician	1,135	4%	10,531	± 573	1%	±1%
Non-Hispanic White	6,698	25%	72,029	± 837	9%	±1%
Total Minority	6,363	24%	61,799	± 872	8%	±1%
MALES						
Total	12,902	49%	648,546	±3,244	83%	±1%
Total DoD	12,151	46%	642,869	±3,243	82%	±1%
ARNG	4,207	16%	271,109	±2,757	35%	±1%
USAR	2,602	10%	141,250	±1,447	18%	±1%
USNR	1,614	6%	59,561	± 961	8%	±1%
USMCR	651	2%	33,766	± 996	4%	±1%
ANG	1,803	7%	83,908	± 962	11%	±1%
USAFR	1,274	5%	53,277	± 927	7%	±1%
USCGR	751	3%	5,677	± 126	1%	±1%
Enlisted	9,125	35%	543,087	±3,410	70%	±1%
E1 – E4	2,929	11%	224,117	±4,487	29%	±1%
E5 – E9	6,196	23%	318,970	±4,502	41%	±1%
Officers	3,026	11%	99,782	±1,573	13%	±1%
O1 – O3	806	3%	34,411	±2,233	4%	±1%
O4 – O6	1,764	7%	56,120	±1,782	7%	±1%
Reserve Unit	10,158	38%	577,349	±3,691	74%	±1%
AGR/TAR/AR	1,395	5%	50,870	±2,077	7%	±1%
IMA	598	2%	14,649	± 889	2%	±1%
Military Technician	1,530	6%	56,599	±2,460	7%	±1%
Non-Hispanic White	7,436	28%	449,420	±4,390	58%	±1%
Total Minority	4,698	18%	193,309	±3,574	25%	±1%

Tabulation Procedures

Tabulations are shown on a set of facing pages. The text of the question and response options are shown at the top of the even-numbered page, with only the question repeated on the odd-numbered page. To compress the width of columns in the tables, the response options are shown with a number, a letter, or with DNA (i.e., *Does not apply*) and then that number, letter, or DNA is used as the column heading for the responses. The central feature of the tabulations is the percentage of members choosing the response options indicated by the column heading. Within a set of response options, percentages may not add to 100% due to rounding.

Where an item lends itself to presentation as an average, that average is also shown as a number estimate and in a bar chart. The averages lend themselves to a quick scan for differences between subgroups of reporting category (e.g., paygrade differences). Where a true response continuum is available (e.g., number of children or years of service), the mean of that continuum is presented; in other cases, the responses are averages of the numeric scales presented with the response options. Where there is a simple dichotomous response such as yes/no, only one percentage is presented. In this case, the bar chart represents that percentage.

On each page of tabulations, the first column lists the reporting group shown in that row. The second column, *Percent Responding*, lists the portion of the reporting group represented in the estimates in that row. In most cases, if this percentage is not 100, it is reflecting item nonresponse, and there is a table note indicating “Percent responding are Reserve component members who answered the question.”

Not all questions apply to every respondent, as evidenced in the *Percent Responding* column (i.e., less than 100%). Where possible, respondents to the paper version of the survey are instructed to skip questions that do not apply to them (based on their answers to previous questions). When taking the Web version of this survey, this process is automated, as the Web survey is programmed to skip questions that do not apply to the respondent. For example, Q20 (Was at least one of your activations in the past 24 months longer than 30 consecutive days?) does not apply to those who reported in Q19 that they have not been activated in the past 24 months. The notation for this question indicates that the “Percent responding are Reserve component members who answered the question and who had been activated in the past 24 months (Q19).”

The survey design not only accommodates skipping questions that do not apply to particular respondents, it also provides alternate versions of questions that take into account information already collected in the survey. On the paper version of this survey, respondents are directed to skip a particular variation of a question based on their answers to previous questions. The Web survey automatically skips respondents to the appropriate variation of a question based on their responses to prior questions. On this survey, some questions have two versions—one for those who were not activated in the past 24 months and one for members who were activated during this timeframe. For example, Q30 (At the time of your most recent activation, were you a

student in a civilian school?) was asked of currently activated respondents, whereas Q35 (Are you a student in a civilian school?) was asked of members who were not currently activated. The notations for Q30 and Q35 indicate the percent responding were “not currently activated” or “currently activated,” respectively.

The survey does not always skip questions that do not apply to the respondents. In the tabulations, *Does not apply* responses are typically included in the percentages in the *Percent Responding* column. For example, Q65 asked members to indicate if the respondent worked at a civilian job with the individual(s) who perpetrated acts of unprofessional, gender-related behavior toward them. Survey participants can indicate that this circumstance does not apply to them because they did not have a civilian job. Respondents may or may not have been employed in a civilian job during the past 12 months when they experienced harassment, regardless of their current employment status.

Where the tabulation of a survey item would best be represented by presenting responses in a manner representative of the total population, as opposed to only those of the applicable population, respondents who were skipped over the question were coded to force their inclusion. For example, Q24 (Are you currently activated?) does not apply to those who reported in Q19 that they have not been activated in the past 24 months. In this case, it is more useful to know the percentage of the total Reserve population that was currently activated than to know the percentage of those activated in the past 24 months who were also currently activated. For this question, an additional response category “Does not apply; not activated in the past 24 months,” is presented at the top of the page. The notation for this question indicates that an additional category has been added.

Not every survey question is presented. There are two cases in which survey items are not tabulated. The first case is where self-report data are used only to fill in missing administrative data.

- For example, Q26-28 and Q31-33 asked members about their Reserve program, and these data were used only when administrative data were missing.

The second case consists of open-ended survey questions that are not tabulated.

- For instance, Q54N asked members to specify what other activities have reduced stress in their life in the past 12 months. Since it is not feasible to tabulate the wide range of responses, Q54N is tabulated to indicated how many respondents reported the use of a means of reducing stress other than the options provided in Q54A-M, but the written comments from respondents are omitted from the tabulations.

Paper and Web Survey Comparability

On occasion, the paper and Web versions of the survey differ. These differences result from the technological advantages and requirements available in a Web-based survey. Question stems differ slightly between the paper and Web versions of the survey. On the paper version of the survey, question stems will refer to specific survey items; whereas, on the Web version of the survey, questions are not numbered. For example, on Q56 the question text is “Do you consider ANY of the behaviors (a through n) which YOU MARKED AS HAPPENING TO YOU in Question 55 to have been sex discrimination?” On the Web version of the survey, the question text is “Do you consider ANY of the behaviors (a through n) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sex discrimination?”

In addition to variations in the question text between the paper and Web versions of the survey, there are also times when the survey response options differ. A common difference between the surveys is the use of *Does not apply* response options on the paper version on the survey that are not necessary in the Web version due to “smart skip” technology. For example, Q56 on the paper version has a *Does not apply* response option for respondents who had marked *No, or does not apply* to every item in Q55 (During the past 12 months, did any of the following happen to you?). For the Web version, respondents who marked *No, or does not apply* to every item in Q55 are automatically skipped over Q56 by a “smart skip” process.

In constructing the dataset that combines the paper and Web responses, the Web version of questions was typically the model for presentation. The responses to the paper and pencil version of the questions were recoded to comply. For example, Q11 (If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?) on the paper version of the survey has a *Does not apply* response option. On the Web, Q11 was divided into two questions to eliminate the need for a *Does not apply* response option. The first question is Q11a (Are you already eligible for military retirement?). Only those respondents who did not indicate they are already eligible were asked Q11b (If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?). The paper responses to Q11 are recoded to match the Web presentation of these items. An exception to the Web comparability rule is Q75 (Did you answer “Yes” to at least one item in Question 74?), a question that was not necessary on the Web version of the survey. Question 75 was constructed for Web respondents of the survey based on their answer to Q74 (Did you report this situation to any of the following installation/Reserve component/DoD individuals or organizations?) and is presented in this tabulation volume.

Combining Information From Multiple Items

Tabulations in this volume generally present data for individual survey questions. There are three types of exceptions. The first type of exception is where members can provide multiple answers to a single question (e.g., race).

- In Q4, Reserve component members are asked to mark one or more races. The tabulations show the percentage who responded that they were *White*, *Black*, *American Indian/Alaska Native*, *Asian*, *Native Hawaiian/Other Pacific Islander*, and/or *Some Other Race*. Respondents who indicated more than one race are also shown in the percentage of *More Than One Race Marked*. For example, if a respondent indicated they were *Asian* and *White*, they were counted in the percentages as *Asian*, *White*, and *More Than One Race Marked*.

The second type of exception is where the results for multiple items are presented on a single set of pages. For example, a series of questions with dichotomous response options can be presented on a single page to facilitate within-group comparisons.

- In Q18, Reserve component members were asked whether they would recommend military service to either a male or female friend. For this question, the tabulations for both parts of the question are shown together rather than on separate pages.

The third type of exception pertains to constructed composite measures (e.g., scales, incident rates, summary variables). For example, incident rates for unprofessional, gender-related behaviors are constructed from multiple items. Unless otherwise noted below, in the tabulations, individual items from which a composite measure is constructed are presented first, and the composite measure itself is presented second. For details of the psychometric analyses used to confirm the properties of the measures, and for more detailed discussion of the creation of composite measures, please see Ormerod et al. (2005).

- In Q55, Reserve component members were asked if they did not get a military assignment for which they were qualified (Q55l) and if they respond "*Yes, and your gender was a factor*" they are asked if the assignment was legally open to women (Q55m). For this tabulation, these two items are combined into a single item. Response options for the combined item are: "*No*," "*Yes but your gender was not a factor*," "*Yes, and your gender was a factor (assignment was not legally open to women)*," and "*Yes, and your gender was a factor (assignment was legally open to women)*." The individual items Q55l and Q55m are not tabulated.

- *Organizational Commitment*: Reserve component members were asked to indicate their level of agreement with statements designed to assess their level of affective and continuance commitment (Q17). The items are based on the U.S. Army Research Institute's adaptation for the military environment of Meyer and Allen's (2002) distinguishable components of commitment. Affective Commitment denotes an emotional attachment to, identification with, and involvement in an organization (Q17a, b, f, g). Continuance Commitment refers to an attachment based on the perceived costs associated with leaving an organization (Q17c, d, e, h). A lower score

on these scales indicates less organizational commitment, while a higher score represents more organizational commitment.

- *Leadership Satisfaction*: The purpose of this measure[10] is to assess members' satisfaction with their military leaders and others in the immediate chain of command (Q43b-d; Q43f). For purposes of this report, questions 43b, 43d, and 43f were reverse-coded. Therefore, a high scale score indicates the Reserve component member strongly agrees with positive statements about leaders in the military.

- *Coworker Satisfaction*: To evaluate satisfaction with coworkers, a scale was constructed from survey items on satisfaction with coworker conflicts, coworker work effort, work group compatibility, and helpfulness of coworkers (Q44a-d). A higher scale score indicates the respondent more strongly agreed with positive statements about their coworkers (i.e., was more satisfied).

- *Work Satisfaction*: To evaluate work satisfaction, a scale was constructed from survey items on sense of pride, use of skills, work enjoyment, and the opportunity to acquire valuable skills (Q44e-h). A higher scale score indicates respondents more strongly agreed with positive statements about their work (i.e., were more satisfied).

- *Workplace Hostility:* To evaluate perceptions of workplace hostility, Reserve component members were asked how often they were targeted with hostile behaviors (Q45a-j). The Workplace Hostility scale is largely derived from the Aggressive Experiences Scale (AES; Glomb & Liao, 2003). A lower score on this scale indicates less workplace hostility, while a higher scale score means there is more workplace hostility.

- *Health*: The General Health (Q48a-d) and Physical Health (49a-d) of Reserve component members was assessed. The General Health and Physical Health scales are adapted from RAND's *Short-Form Health Survey* (*SF-36*) on the Medical Outcomes Study questionnaire (Ware & Sherbourne, 1992). For purposes of this report, questions 48b and 48c were reverse-coded. For both scales, a high scale score indicates that Reserve component members consider themselves to be in good health.

- *Perceived Stress*: To evaluate Reserve component members' stress levels, survey participants were asked about their emotional experiences/reactions in the month prior to taking the survey (Q52a-j). For purposes of this report, questions 52d, 52e, 52g and 52h were reverse-coded. Higher scores indicate a higher level of stress. Scores are reported as a single figure,

[10] Question 43 can also be used to assess Careerism, the extent to which the respondent perceives that leaders put their personal interests above the organization's interests to further personal advancement. This scale is not presented in the tabulation volume.

which is the sum of the individual scores (range 0 to 40). For additional information on the Perceived Stress Scale,© please see Cohen (1983).

- *Sex Discrimination*: To assess perceptions of discrimination in the workplace, Reserve component members were asked to indicate if they had recently experienced any of the 12 behaviors or situations where they thought gender was a motivating factor (Q55). The items form three incident rates: Evaluation (Q55a-d), Assignment (Q55e,f,g,lm), and Career (55h-k). In order to be counted as having experienced Evaluation, Assignment, or Career discrimination, respondents must have indicated that gender was a factor in their experience of at least one of the behaviors in the scale (Q55) AND they must have indicated that they believed their experiences constituted sex discrimination (Q56). In addition to the tabulation of incident rates of the three types of discrimination, a summary variable, Sex Discrimination, is also tabulated. In order to be counted as having experienced Sex Discrimination, respondents must have indicated experiencing one of the 12 behaviors AND they must have indicated that they considered at least some of the behaviors experienced to have been sex discrimination (Q56).

- *Unprofessional, Gender-Related Behavior*: Incident rates of unprofessional, gender-related behaviors are derived from the list of 18 behavioral items (Q57), and is intended to represent a continuum of behaviors. The categories and corresponding items are as follows: Crude/Offensive Behavior (Q57a,c,e,f), Unwanted Sexual Attention (Q57h,j,m,n), Sexual Coercion (Q57k,l,o,p), Sexist Behavior (Q57b,d,g,i), and Sexual Assault (57q,r). Respondents were asked to indicate how often they have been in situations involving these behaviors, ranging from *Never* to *Very Often*. Items 57A-R are based on the *Sexual Experiences Questionnaire* (*SEQ*; Fitzgerald, et al., 1988; Fitzgerald, Gelfand, & Drasgow, 1995). Incident rates indicate whether the individual reported experiencing at least one of the behaviors indicative of a category (e.g., Sexual Coercion) at least once in the previous 12 months. Tabulations are presented for each incident rate.

- *Sexual Harassment*: The prevalence of sexual harassment is determined using a two-step process. In order to be counted as having experienced sexual harassment, respondents must have indicated that they have experienced one of the following types of unprofessional, gender-related behaviors: Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion in the past 12 months (Q57) AND they must have indicated that they considered at least some of the behaviors experienced to be sexual harassment (Q58).

- *Unprofessional, Gender-Related Behavior During the One Situation*: Reserve component members who indicated that they experienced at least one unprofessional, gender-related behavior in Question 57 were asked to consider the “one situation” in the 12 months prior to taking the survey that

had the greatest effect on them (Q59). Similar to the overall incident rates, rates of unprofessional, gender-related behaviors for the one situation are also calculated from a list of 18 behavioral items. The categories and corresponding items are as follows: Crude/Offensive Behavior (Q59a,c,e,f), Unwanted Sexual Attention (Q59h,j,m,n), Sexual Coercion (Q59k,l,o,p), Sexist Behavior (Q59b,d,g,i), and Sexual Assault (59q,r). Respondents are asked to indicate if they experienced the behavior during the situation that had the greatest effect on them. Incident rates indicate whether the individual reported experiencing at least one of the behaviors indicative of a category at least once during the one situation with the greatest effect on them. Tabulations are presented for each incident rate.

- *Organizational Affiliation*: In Q67a-j, Reserve component members were asked to identify whether the offenders in the situation that had the greatest effect on them were military members and/or civilians/contractors. Questions 67a-j were collapsed to three levels assessing whether the persons involved were military personnel, civilians, or both military and civilian personnel. This constructed variable is tabulated.

- *Reporting Behaviors*: In Q73 and Q74, Reserve component members were asked if they discussed/reported their experiences of unprofessional, gender-related behavior with/to either a civilian or a military individual or organization. Questions 73a-c were collapsed to a dichotomous variable assessing whether respondents reported to a civilian individual or organization. This summary variable is presented following the Q73a-c tabulation pages. Questions 74a-e, which inquire about the specific DoD authority to which the respondent reported, were collapsed to create Q75,[11] a dichotomous variable assessing whether respondents reported to a military individual or organization. An additional variable, combining the reporting information in Q73 and Q74, was constructed. This variable assesses whether respondents reported their experiences at all or if they reported to a military authority, a civilian authority, or both military and civilian authorities. This four level constructed variable is tabulated, and in addition, is collapsed to a dichotomous variable which shows if the respondent reported to any military or civilian authority.

- *Reporting Status*: To assess the prevalence of partial reporting, respondents were asked to indicate if they had reported all of the behaviors (Q82). To facilitate comparisons based on reporting status, respondents were categorized into three groups. Complete Reporters (those individuals who reported all of the behaviors) and Partial Reporters (those individuals who reported only some of the behaviors that had occurred) are derived from Q82. Non-reporters were identified in Q74/Q75 and did not respond to Q82. In the tabulations, Q82 is tabulated showing all three categories.

[11] Question 75 appears on the paper version of the survey questionnaire and was constructed for tabulations from Q74 for respondents who answered the Web version, which did not include Q75.

- *Problems at Work*: The prevalence of experiencing problems at work resulting from how unprofessional, gender-related behaviors are handled was measured in a 12-item behavioral list (Q84). The 12 items were collapsed to a dichotomous variable assessing whether respondents experienced any problem at work. Respondents who either did not know if they had experienced a specific problem at work, or who indicated they did not experience a problem, were categorized as not having experienced the behavior. This constructed variable is tabulated.

Margins of Error

The complex sample design required weighting to produce population estimates, such as percentages.[12] This also means that the typical rules of thumb for interpreting how good an estimate is, such as the number of respondents, will overstate the reliability of the estimate. For this report, variance estimates were calculated using SAS® PROC SURVEYMEANS (SAS® Institute, Inc., 1999).

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the variance around population parameters such as percentages or means, and are used to construct margins of error (i.e., confidence interval half-widths). Percentages and means in these tabulations are reported with margins of error based on 95% confidence intervals. In order to compress the data display, only the maximum margin of error (Max ME) for the percentages in the row is shown. That is, the margin of error is calculated for each response option percentage and the largest of these errors is printed. For each average shown in these tabulations, the corresponding margin of error is also printed.

Estimates may be unstable, based on a small number of observations or relatively large variance in the data or weights. Particularly unstable estimates are suppressed or annotated in these tabulations. The following rules are used:

- "o" indicates that no one in any reporting group selected the response option,
- "NR" indicates the estimate is Not Reportable because it was based on fewer than 30 respondents, or the relative standard error was high,
- "NA" indicates the response option was Not Applicable for the reporting category because it was not selected by any respondent in that category,
- no Max ME is printed when all percentages in the row are shown as "NR," and
- no margin of error is printed for an average when it is shown as "NR."

[12]This differential weighting means that only certain statistical software procedures, such as PROC SURVEYMEANS, correctly calculate standard errors, variances, or tests of statistical significance.

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Tabulations of Responses

1. Are you...?

1. Male 2. Female

	Percent Responding		Percentages 1	Percentages 2	Max ME
OVERALL AND COMPONENT					
Total	99	±1	83	17	±1
Total DoD	99	±1	83	17	±1
ARNG	99	±1	88	12	±1
USAR	99	±1	76	24	±1
USNR	99	±1	79	21	±1
USMCR	100	±1	95	5	±1
ANG	99	±1	82	18	±1
USAFR	100	±1	78	22	±1
USCGR	100	±1	85	15	±1
PAYGRADE					
Enlisted	99	±1	83	17	±1
E1 – E4	99	±1	80	20	±1
E1 – E3	99	±1	80	20	±2
E4	99	±1	80	20	±1
E5 – E9	99	±1	85	15	±1
E5 – E6	99	±1	85	15	±1
E7 – E9	99	±1	85	15	±1
Officers	99	±1	82	18	±1
W1 – W5	99	±1	91	9	±2
O1 – O3	99	±1	79	21	±2
O4 – O6	99	±1	83	17	±1
RESERVE PROGRAM					
Reserve Unit	99	±1	83	17	±1
AGR/TAR/AR	99	±1	80	20	±1
Title 10	100	±1	78	22	±1
Title 32	99	±1	82	18	±2
IMA	99	±1	73	27	±2
Military Technician	99	±1	84	16	±1
ACTIVATION					
Not Activated Past 24 Months	99	±1	80	20	±1
Activated Past 24 Months	99	±1	86	14	±1
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	72	28	±2
Employed Full-time	99	±1	86	14	±1
Student Part-time	99	±1	77	23	±2
Student Full-time	99	±1	77	23	±2
Both Employed and Student	99	±1	77	23	±1
Not Employed and Not Student	100	±1	76	24	±3
RACE/ETHNICITY					
Non-Hispanic White	99	±1	86	14	±1
Total Minority	99	±1	76	24	±1
Non-Hispanic Black	99	±1	69	31	±2
Hispanic	99	±1	83	17	±1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

1. Are you...?

	Percent Responding		Percentages 1	Percentages 2	Max ME
FEMALES					
Total	99	±1	0	100	±0
Total DoD	99	±1	0	100	±0
ARNG	99	±1	0	100	±0
USAR	99	±1	0	100	±0
USNR	99	±1	0	100	±0
USMCR	99	±1	0	100	±0
ANG	100	±1	0	100	±0
USAFR	99	±1	0	100	±0
USCGR	100	±0	0	100	±0
Enlisted	99	±1	0	100	±0
E1 – E4	99	±1	0	100	±0
E5 – E9	99	±1	0	100	±0
Officers	99	±1	0	100	±0
O1 – O3	99	±1	0	100	±0
O4 – O6	100	±1	0	100	±0
Reserve Unit	99	±1	0	100	±0
AGR/TAR/AR	100	±1	0	100	±0
IMA	99	±1	0	100	±0
Military Technician	100	±1	0	100	±0
Non-Hispanic White	99	±1	0	100	±0
Total Minority	99	±1	0	100	±0
MALES					
Total	99	±1	100	0	±0
Total DoD	99	±1	100	0	±0
ARNG	99	±1	100	0	±0
USAR	99	±1	100	0	±0
USNR	99	±1	100	0	±0
USMCR	100	±1	100	0	±0
ANG	99	±1	100	0	±0
USAFR	100	±1	100	0	±0
USCGR	100	±1	100	0	±0
Enlisted	99	±1	100	0	±0
E1 – E4	99	±1	100	0	±0
E5 – E9	99	±1	100	0	±0
Officers	99	±1	100	0	±0
O1 – O3	99	±1	100	0	±0
O4 – O6	99	±1	100	0	±0
Reserve Unit	99	±1	100	0	±0
AGR/TAR/AR	99	±1	100	0	±0
IMA	99	±1	100	0	±0
Military Technician	99	±1	100	0	±0
Non-Hispanic White	99	±1	100	0	±0
Total Minority	99	±1	100	0	±0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

2. What is the highest degree or level of school that you have completed?

1. Less than 12 years of school (no diploma)
2. GED or other high school equivalency certificate
3. High school diploma
4. Less than 2 years of college credits, but no college degree
5. 2-year college degree (AA/AS)
6. More than 2 years of college credits, but no 4-year college degree
7. 4-year college degree (BA/BS)
8. Some graduate school, but no graduate degree
9. Master's, doctoral, or professional school degree (MA/MS/PhD/MD/JD/DVM)

	Percent Responding		Percentages									Max ME
			1	2	3	4	5	6	7	8	9	
OVERALL AND COMPONENT												
Total	99	±1	1	4	17	29	7	15	13	5	9	±1
Total DoD	99	±1	1	4	17	29	7	15	13	5	9	±1
ARNG	98	±1	2	6	22	30	6	14	11	4	5	±2
USAR	99	±1	2	3	16	26	6	15	13	6	12	±2
USNR	99	±1	0	2	13	25	8	13	15	6	16	±3
USMCR	99	±2	0	1	21	32	6	21	13	3	3	±5
ANG	99	±1	0	1	10	32	9	18	17	6	7	±3
USAFR	98	±1	0	1	7	32	8	12	17	7	16	±3
USCGR	99	±1	1	1	9	21	8	16	22	10	12	±4
PAYGRADE												
Enlisted	98	±1	1	4	20	34	8	17	10	3	2	±1
E1 – E4	98	±1	3	6	24	36	6	16	6	2	1	±2
E1 – E3	98	±1	9	8	31	34	4	12	2	0	0	±3
E4	98	±1	0	6	21	37	7	18	8	2	1	±2
E5 – E9	98	±1	0	3	16	33	9	18	13	4	3	±2
E5 – E6	98	±1	0	3	18	33	9	17	13	4	3	±2
E7 – E9	99	±1	0	2	12	32	11	18	15	5	5	±2
Officers	99	±1	0	0	0	2	2	4	31	18	43	±2
W1 – W5	98	±2	0	1	5	18	12	22	25	10	8	±4
O1 – O3	99	±1	0	0	0	0	1	5	40	19	35	±4
O4 – O6	100	±1	0	0	0	0	0	1	26	19	53	±3
RESERVE PROGRAM												
Reserve Unit	98	±1	1	4	17	29	7	15	13	5	8	±1
AGR/TAR/AR	99	±1	1	3	15	30	7	16	14	6	9	±3
Title 10	100	±1	0	1	16	30	6	15	12	7	12	±4
Title 32	99	±1	0	2	11	30	8	19	17	6	6	±3
IMA	99	±1	1	1	6	13	3	8	15	13	40	±4
Military Technician	98	±1	0	3	16	36	10	14	11	5	5	±3
ACTIVATION												
Not Activated Past 24 Months	99	±1	2	4	17	27	7	15	13	5	9	±2
Activated Past 24 Months	98	±1	0	4	16	31	7	15	13	5	8	±2
EMPLOYMENT/STUDENT												
Employed Part-time	98	±1	4	2	14	32	5	27	9	4	4	±4
Employed Full-time	99	±1	0	4	17	28	7	12	15	6	11	±2
Student Part-time	98	±1	1	1	5	36	8	24	7	12	7	±3
Student Full-time	98	±1	5	1	7	36	5	33	7	4	2	±3
Both Employed and Student	98	±1	2	1	6	35	6	30	7	8	5	±3
Not Employed and Not Student	98	±1	2	8	29	23	5	8	15	4	6	±4
RACE/ETHNICITY												
Non-Hispanic White	99	±1	1	4	16	28	6	15	14	6	10	±2
Total Minority	98	±1	1	3	18	31	8	16	12	5	7	±2
Non-Hispanic Black	98	±1	1	3	20	31	7	14	12	4	8	±2
Hispanic	98	±1	1	4	17	32	9	16	12	4	5	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

2. What is the highest degree or level of school that you have completed?

	Percent Responding		Percentages									Max ME
			1	2	3	4	5	6	7	8	9	
FEMALES												
Total	99	±1	1	1	13	29	7	18	15	6	10	±1
Total DoD	99	±1	1	1	13	29	7	18	15	6	10	±1
ARNG	98	±1	2	2	18	32	7	19	12	4	5	±2
USAR	98	±1	2	1	13	28	7	17	14	6	12	±2
USNR	99	±1	0	1	11	25	9	16	17	7	14	±3
USMCR	99	±1	0	0	15	36	7	15	15	5	7	±5
ANG	99	±1	0	1	8	29	8	19	19	7	9	±3
USAFR	99	±1	0	1	6	26	8	17	17	8	17	±3
USCGR	99	±1	0	1	7	21	9	20	22	7	13	±5
Enlisted	99	±1	1	2	15	34	8	20	12	4	3	±1
E1 – E4	99	±1	3	3	21	38	6	19	7	2	1	±2
E5 – E9	98	±1	0	1	9	31	11	21	17	6	5	±2
Officers	99	±1	0	0	0	1	2	4	29	17	47	±3
O1 – O3	99	±1	0	0	0	0	3	5	40	17	35	±4
O4 – O6	99	±1	0	0	0	0	0	2	21	17	59	±3
Reserve Unit	99	±1	1	2	13	29	7	18	15	5	9	±1
AGR/TAR/AR	99	±1	0	1	14	33	9	16	12	6	9	±3
IMA	99	±1	2	1	5	12	4	9	17	12	37	±4
Military Technician	99	±1	0	2	12	37	11	15	13	6	5	±4
Non-Hispanic White	99	±1	1	2	12	28	7	16	16	6	11	±2
Total Minority	98	±1	1	1	13	30	8	19	14	5	9	±2
MALES												
Total	99	±1	1	4	18	29	7	15	13	5	8	±1
Total DoD	99	±1	1	4	18	29	7	14	13	5	8	±1
ARNG	98	±1	2	7	22	29	6	14	11	4	5	±2
USAR	99	±1	2	4	17	26	6	15	13	6	11	±2
USNR	99	±1	0	3	14	25	8	12	15	6	17	±3
USMCR	98	±2	0	1	21	31	5	21	13	3	3	±5
ANG	99	±1	0	1	11	33	9	18	16	5	6	±3
USAFR	98	±1	0	1	7	33	8	11	16	7	16	±4
USCGR	98	±2	1	1	9	21	8	16	22	11	12	±4
Enlisted	98	±1	2	5	21	34	8	16	10	3	2	±2
E1 – E4	98	±1	3	7	25	35	6	16	6	2	0	±2
E5 – E9	98	±1	0	3	18	33	9	17	13	4	3	±2
Officers	99	±1	0	0	1	2	2	4	31	18	42	±2
O1 – O3	99	±1	0	0	0	0	1	5	40	19	35	±5
O4 – O6	100	±1	0	0	0	0	0	1	27	19	52	±3
Reserve Unit	98	±1	1	4	18	29	7	15	13	5	7	±2
AGR/TAR/AR	99	±1	1	3	16	29	6	16	15	6	9	±3
IMA	99	±1	1	2	6	13	3	8	15	13	40	±4
Military Technician	98	±1	0	3	17	36	10	14	10	4	5	±3
Non-Hispanic White	99	±1	1	4	17	28	6	14	14	6	9	±2
Total Minority	98	±1	1	4	19	31	8	15	12	4	6	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

3. Are you Spanish/Hispanic/Latino?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT					
Total	99	±1	11	±1	
Total DoD	99	±1	11	±1	
ARNG	99	±1	10	±1	
USAR	98	±1	13	±1	
USNR	99	±1	10	±2	
USMCR	98	±2	17	±3	
ANG	99	±1	7	±1	
USAFR	99	±1	8	±2	
USCGR	99	±1	10	±3	
PAYGRADE					
Enlisted	98	±1	12	±1	
E1 – E4	99	±1	14	±1	
E1 – E3	99	±1	12	±2	
E4	99	±1	14	±2	
E5 – E9	98	±1	10	±1	
E5 – E6	98	±1	11	±1	
E7 – E9	98	±1	8	±1	
Officers	99	±1	6	±1	
W1 – W5	99	±1	5	±2	
O1 – O3	99	±1	7	±2	
O4 – O6	99	±1	5	±1	
RESERVE PROGRAM					
Reserve Unit	99	±1	11	±1	
AGR/TAR/AR	99	±1	9	±2	
Title 10	99	±1	12	±3	
Title 32	99	±1	7	±2	
IMA	99	±1	8	±2	
Military Technician	98	±1	9	±2	
ACTIVATION					
Not Activated Past 24 Months	99	±1	10	±1	
Activated Past 24 Months	99	±1	11	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	11	±2	
Employed Full-time	98	±1	10	±1	
Student Part-time	99	±1	14	±2	
Student Full-time	99	±1	11	±2	
Both Employed and Student	99	±1	13	±2	
Not Employed and Not Student	99	±1	14	±3	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	0	±0	
Total Minority	98	±1	33	±2	
Non-Hispanic Black	97	±1	0	±0	
Hispanic	99	±1	100	±0	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

3. Are you Spanish/Hispanic/Latino?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
FEMALES					
Total	99	±1	11	±1	
Total DoD	99	±1	11	±1	
ARNG	99	±1	11	±2	
USAR	99	±1	12	±2	
USNR	99	±1	11	±2	
USMCR	99	±2	17	±4	
ANG	99	±1	7	±2	
USAFR	99	±1	9	±2	
USCGR	99	±1	9	±3	
Enlisted	99	±1	12	±1	
E1 – E4	99	±1	13	±1	
E5 – E9	98	±1	10	±1	
Officers	99	±1	7	±1	
O1 – O3	99	±1	8	±2	
O4 – O6	99	±1	5	±1	
Reserve Unit	99	±1	11	±1	
AGR/TAR/AR	99	±1	10	±2	
IMA	98	±1	8	±2	
Military Technician	99	±1	10	±3	
Non-Hispanic White	99	±1	0	±0	
Total Minority	98	±1	23	±2	
MALES					
Total	99	±1	11	±1	
Total DoD	99	±1	11	±1	
ARNG	98	±1	10	±1	
USAR	98	±1	13	±2	
USNR	99	±1	10	±2	
USMCR	98	±2	17	±4	
ANG	99	±1	7	±2	
USAFR	99	±1	8	±2	
USCGR	99	±1	10	±3	
Enlisted	98	±1	12	±1	
E1 – E4	99	±1	14	±2	
E5 – E9	98	±1	10	±1	
Officers	99	±1	5	±1	
O1 – O3	99	±1	7	±2	
O4 – O6	99	±1	5	±1	
Reserve Unit	99	±1	11	±1	
AGR/TAR/AR	99	±1	9	±2	
IMA	99	±1	8	±3	
Military Technician	98	±1	9	±2	
Non-Hispanic White	99	±1	0	±0	
Total Minority	98	±1	36	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

4. What is your race?

a. White
b. Black or African American
c. American Indian or Alaska Native
d. Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
e. Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)
f. Other
g. Marked more than one race

	Percent Responding		Percentages							Max ME
			a	b	c	d	e	f	g	
OVERALL AND COMPONENT										
Total	98	±1	74	17	2	3	1	6	2	±1
Total DoD	98	±1	74	17	2	3	1	6	2	±1
ARNG	98	±1	77	15	2	3	1	5	2	±1
USAR	97	±1	64	25	2	3	1	8	2	±1
USNR	98	±1	74	15	2	5	0	5	2	±2
USMCR	97	±2	73	11	2	5	0	12	3	±4
ANG	99	±1	83	9	2	3	1	4	3	±2
USAFR	98	±1	76	16	2	3	1	4	2	±2
USCGR	97	±2	86	3	2	3	1	6	1	±3
PAYGRADE										
Enlisted	98	±1	72	18	2	3	1	6	3	±1
E1 – E4	97	±1	72	16	2	4	1	8	3	±1
E1 – E3	97	±1	73	15	2	4	2	8	3	±3
E4	97	±1	72	17	2	4	1	8	3	±2
E5 – E9	98	±1	72	19	2	3	1	5	2	±1
E5 – E6	98	±1	71	19	2	3	1	6	2	±1
E7 – E9	99	±1	75	19	2	2	1	4	2	±2
Officers	99	±1	84	10	2	3	0	3	2	±1
W1 – W5	99	±1	89	8	2	1	0	1	2	±3
O1 – O3	99	±1	79	13	1	4	0	4	2	±3
O4 – O6	99	±1	87	9	2	2	1	2	2	±2
RESERVE PROGRAM										
Reserve Unit	98	±1	74	17	2	3	1	6	2	±1
AGR/TAR/AR	99	±1	74	18	2	2	1	5	2	±2
Title 10	99	±1	65	25	2	3	1	6	3	±3
Title 32	98	±1	84	10	2	2	1	4	2	±2
IMA	98	±2	79	12	2	4	1	4	2	±3
Military Technician	98	±1	82	11	2	3	1	4	2	±2
ACTIVATION										
Not Activated Past 24 Months	98	±1	73	17	2	4	1	6	2	±1
Activated Past 24 Months	98	±1	76	15	2	3	1	6	2	±1
EMPLOYMENT/STUDENT										
Employed Part-time	98	±1	75	13	2	5	1	7	3	±3
Employed Full-time	98	±1	75	16	2	3	1	5	2	±1
Student Part-time	97	±1	68	19	3	4	1	9	3	±3
Student Full-time	98	±1	71	17	2	6	1	7	3	±2
Both Employed and Student	97	±1	70	18	2	4	1	8	3	±2
Not Employed and Not Student	98	±1	71	17	3	3	1	8	3	±4
RACE/ETHNICITY										
Non-Hispanic White	99	±1	100	0	0	0	0	0	0	±0
Total Minority	95	±1	19	52	6	10	3	18	7	±2
Non-Hispanic Black	99	±1	0	100	0	0	0	0	0	±0
Hispanic	87	±2	49	5	2	2	1	47	6	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

4. What is your race?

	Percent Responding		Percentages							Max ME
			a	b	c	d	e	f	g	
FEMALES										
Total	98	±1	61	30	2	3	1	6	3	±1
Total DoD	98	±1	60	30	2	3	1	6	3	±1
ARNG	98	±1	63	28	3	3	1	6	3	±2
USAR	98	±1	49	41	2	3	1	7	3	±2
USNR	97	±1	64	27	2	4	0	7	3	±2
USMCR	97	±2	63	19	3	6	0	12	3	±5
ANG	98	±1	77	16	2	3	1	3	3	±2
USAFR	98	±1	65	27	2	4	1	5	3	±2
USCGR	97	±2	78	9	2	7	2	4	2	±6
Enlisted	97	±1	58	32	3	3	1	7	3	±1
E1 – E4	97	±1	56	32	3	4	1	9	4	±2
E5 – E9	98	±1	59	33	2	3	1	5	3	±1
Officers	99	±1	73	21	2	3	1	3	1	±2
O1 – O3	99	±1	68	23	2	4	1	4	2	±3
O4 – O6	99	±1	78	18	1	2	1	2	1	±2
Reserve Unit	98	±1	60	31	2	4	1	6	3	±1
AGR/TAR/AR	99	±1	61	32	3	2	1	6	3	±3
IMA	98	±2	73	20	2	3	1	4	2	±3
Military Technician	98	±1	68	24	3	3	1	4	2	±3
Non-Hispanic White	99	±1	100	0	0	0	0	0	0	±0
Total Minority	96	±1	13	67	5	7	2	14	7	±2
MALES										
Total	98	±1	77	14	2	3	1	6	2	±1
Total DoD	98	±1	77	14	2	3	1	6	2	±1
ARNG	98	±1	79	13	2	3	1	5	2	±1
USAR	97	±1	69	20	2	3	1	8	2	±2
USNR	98	±1	77	13	2	5	0	5	2	±2
USMCR	97	±2	74	11	2	5	0	12	3	±4
ANG	99	±1	84	8	2	3	1	4	3	±2
USAFR	98	±1	79	13	2	3	1	4	2	±2
USCGR	97	±2	88	2	2	3	1	6	1	±3
Enlisted	98	±1	75	15	2	3	1	6	2	±1
E1 – E4	97	±1	76	12	2	4	1	8	3	±2
E5 – E9	98	±1	75	17	2	3	1	5	2	±1
Officers	99	±1	86	8	2	3	0	3	2	±2
O1 – O3	99	±2	82	11	1	4	0	4	2	±3
O4 – O6	99	±1	88	7	2	2	1	2	2	±2
Reserve Unit	98	±1	77	14	2	3	1	6	2	±1
AGR/TAR/AR	99	±1	78	14	2	2	1	5	2	±2
IMA	98	±2	82	10	2	4	1	3	2	±4
Military Technician	98	±1	84	8	2	3	1	4	2	±2
Non-Hispanic White	99	±1	100	0	0	0	0	0	0	±0
Total Minority	95	±1	21	47	7	11	3	20	8	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

5. What is your marital status?

1. Married
2. Separated
3. Divorced
4. Widowed
5. Never married

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
OVERALL AND COMPONENT								
Total	100	±1	55	2	10	0	33	±1
Total DoD	100	±1	55	2	10	0	33	±1
ARNG	99	±1	53	2	9	0	36	±2
USAR	99	±1	50	2	10	0	36	±2
USNR	100	±1	66	2	12	0	20	±3
USMCR	100	±1	34	1	3	0	61	±4
ANG	100	±1	62	2	10	0	27	±2
USAFR	99	±1	64	2	14	0	20	±3
USCGR	100	±1	62	1	7	0	29	±4
PAYGRADE								
Enlisted	99	±1	51	2	10	0	37	±1
E1 – E4	100	±1	30	2	6	0	62	±2
E1 – E3	100	±1	14	2	3	0	82	±3
E4	100	±1	38	2	8	0	52	±2
E5 – E9	99	±1	67	2	13	0	17	±2
E5 – E6	99	±1	63	2	13	0	22	±2
E7 – E9	99	±1	77	2	14	1	6	±2
Officers	100	±1	77	2	8	0	13	±2
W1 – W5	99	±1	83	2	9	0	5	±4
O1 – O3	100	±1	68	2	7	0	23	±4
O4 – O6	100	±1	81	2	9	0	8	±2
RESERVE PROGRAM								
Reserve Unit	100	±1	54	2	9	0	35	±1
AGR/TAR/AR	99	±1	68	3	13	0	16	±3
Title 10	100	±1	67	3	15	1	15	±4
Title 32	99	±1	77	2	12	0	8	±3
IMA	99	±1	64	2	13	0	21	±4
Military Technician	99	±1	68	2	14	0	16	±3
ACTIVATION								
Not Activated Past 24 Months	100	±1	53	2	10	0	35	±2
Activated Past 24 Months	99	±1	58	2	9	0	30	±2
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	20	2	5	0	74	±3
Employed Full-time	100	±1	63	2	10	0	25	±2
Student Part-time	99	±1	49	3	10	0	38	±3
Student Full-time	99	±1	23	1	5	0	71	±3
Both Employed and Student	99	±1	36	2	8	0	55	±3
Not Employed and Not Student	100	±1	44	3	9	1	44	±5
RACE/ETHNICITY								
Non-Hispanic White	100	±1	57	2	9	0	32	±2
Total Minority	100	±1	50	3	11	0	35	±2
Non-Hispanic Black	99	±1	48	4	13	0	34	±2
Hispanic	100	±1	55	3	10	0	32	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

5. What is your marital status?

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
FEMALES								
Total	99	±1	37	3	17	0	43	±1
Total DoD	99	±1	37	3	17	0	43	±1
ARNG	99	±1	29	3	15	0	53	±2
USAR	99	±1	35	3	16	1	46	±2
USNR	100	±1	48	4	20	1	28	±3
USMCR	100	±0	35	4	9	0	52	±5
ANG	100	±1	40	2	19	0	39	±3
USAFR	99	±1	47	2	20	1	30	±3
USCGR	100	±1	47	1	13	0	38	±5
Enlisted	99	±1	33	3	16	0	47	±1
E1 – E4	99	±1	21	2	9	0	68	±2
E5 – E9	100	±1	44	3	24	1	27	±2
Officers	99	±1	59	2	18	1	20	±2
O1 – O3	99	±1	56	2	17	0	24	±4
O4 – O6	99	±1	62	2	19	1	17	±3
Reserve Unit	99	±1	35	3	16	0	46	±1
AGR/TAR/AR	100	±1	44	4	25	1	26	±3
IMA	98	±2	59	3	13	1	25	±4
Military Technician	100	±1	45	3	23	1	28	±4
Non-Hispanic White	100	±1	42	2	17	1	39	±2
Total Minority	99	±1	32	4	16	0	48	±2
MALES								
Total	100	±1	59	2	8	0	31	±1
Total DoD	100	±1	59	2	8	0	31	±1
ARNG	99	±1	57	2	8	0	33	±2
USAR	99	±1	55	2	9	0	34	±2
USNR	100	±1	70	2	10	0	18	±3
USMCR	100	±1	34	1	3	0	62	±5
ANG	100	±1	66	1	8	0	24	±3
USAFR	99	±1	69	1	13	0	17	±3
USCGR	100	±1	65	1	6	0	27	±4
Enlisted	99	±1	55	2	9	0	34	±2
E1 – E4	100	±1	32	2	5	0	61	±2
E5 – E9	99	±1	71	2	11	0	16	±2
Officers	100	±1	80	2	6	0	12	±2
O1 – O3	100	±1	71	2	4	0	23	±4
O4 – O6	100	±1	85	2	6	0	7	±2
Reserve Unit	100	±1	57	2	8	0	33	±2
AGR/TAR/AR	99	±1	74	2	9	0	14	±3
IMA	100	±1	66	2	12	0	20	±5
Military Technician	99	±1	72	2	12	0	13	±3
Non-Hispanic White	100	±1	60	2	8	0	31	±2
Total Minority	100	±1	56	3	10	0	31	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

6. Of which Reserve component are you a member?

1. Army National Guard
2. Army Reserve
3. Naval Reserve
4. Marine Corps Reserve
5. Air National Guard
6. Air Force Reserve
7. Coast Guard Reserve

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
OVERALL AND COMPONENT										
Total	100	±1	40	24	10	5	13	9	1	±1
Total DoD	100	±1	40	24	10	5	13	9	0	±1
ARNG	100	±1	100	0	0	0	0	0	0	±0
USAR	100	±1	0	100	0	0	0	0	0	±0
USNR	99	±1	0	0	100	0	0	0	0	±0
USMCR	99	±1	0	0	0	100	0	0	0	±0
ANG	100	±1	0	0	0	0	100	0	0	±0
USAFR	99	±1	0	0	0	0	0	100	0	±0
USCGR	99	±1	0	0	0	0	0	0	100	±0
PAYGRADE										
Enlisted	100	±1	42	23	9	5	14	8	0	±1
E1 – E4	99	±1	50	24	6	9	8	4	0	±1
E1 – E3	100	±1	43	25	5	19	4	3	0	±3
E4	99	±1	53	23	6	4	10	5	0	±2
E5 – E9	100	±1	36	22	11	2	18	11	0	±1
E5 – E6	100	±1	38	21	13	2	16	10	0	±1
E7 – E9	100	±1	31	25	6	2	23	14	0	±2
Officers	100	±1	29	31	14	3	11	13	0	±1
W1 – W5	100	±1	68	26	2	4	1	0	0	±3
O1 – O3	100	±1	38	33	8	1	10	10	0	±3
O4 – O6	100	±1	17	30	19	4	13	17	0	±2
RESERVE PROGRAM										
Reserve Unit	100	±1	41	24	9	5	13	8	0	±1
AGR/TAR/AR	99	±1	35	21	22	3	16	2	0	±2
Title 10	99	±1	4	39	43	6	3	4	0	±2
Title 32	99	±1	66	0	0	0	34	0	0	±3
IMA	99	±1	0	32	5	6	0	57	0	±3
Military Technician	99	±1	36	11	0	0	37	16	0	±2
ACTIVATION										
Not Activated Past 24 Months	100	±1	39	23	12	4	13	9	0	±1
Activated Past 24 Months	100	±1	41	26	6	5	14	8	0	±1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	40	30	4	9	11	6	0	±4
Employed Full-time	100	±1	38	24	10	4	14	10	0	±1
Student Part-time	99	±1	31	29	12	6	11	11	0	±3
Student Full-time	99	±1	46	26	4	8	11	5	0	±3
Both Employed and Student	99	±1	38	28	8	8	11	7	0	±2
Not Employed and Not Student	100	±1	44	27	6	3	9	12	0	±4
RACE/ETHNICITY										
Non-Hispanic White	100	±1	42	20	10	4	15	9	0	±1
Total Minority	99	±1	36	32	10	5	9	8	0	±1
Non-Hispanic Black	99	±1	36	36	9	3	7	9	0	±2
Hispanic	100	±1	39	29	9	7	9	7	0	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

6. Of which Reserve component are you a member?

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
FEMALES										
Total	99	±1	29	33	11	1	13	11	1	±1
Total DoD	99	±1	29	34	12	1	13	12	0	±1
ARNG	99	±1	100	0	0	0	0	0	0	±0
USAR	99	±1	0	100	0	0	0	0	0	±0
USNR	99	±1	0	0	100	0	0	0	0	±0
USMCR	100	±1	0	0	0	100	0	0	0	±0
ANG	100	±1	0	0	0	0	100	0	0	±0
USAFR	100	±1	0	0	0	0	0	100	0	±0
USCGR	100	±0	0	0	0	0	0	0	100	±0
Enlisted	99	±1	31	32	11	1	14	10	0	±1
E1 – E4	99	±1	41	33	9	2	9	6	0	±1
E5 – E9	100	±1	21	31	14	1	19	15	0	±1
Officers	100	±1	16	42	13	1	10	18	0	±1
O1 – O3	99	±1	20	48	8	0	10	13	0	±3
O4 – O6	100	±1	11	36	19	1	10	23	0	±2
Reserve Unit	100	±1	30	35	10	1	13	10	0	±1
AGR/TAR/AR	100	±1	26	24	24	2	20	4	0	±2
IMA	99	±1	0	30	5	3	0	62	0	±3
Military Technician	100	±1	33	20	0	0	30	17	0	±3
Non-Hispanic White	100	±1	30	26	12	1	18	12	0	±1
Total Minority	99	±1	27	42	11	1	8	10	0	±1
MALES										
Total	100	±1	42	22	9	5	13	8	1	±1
Total DoD	100	±1	42	22	9	5	13	8	0	±1
ARNG	100	±1	100	0	0	0	0	0	0	±0
USAR	100	±1	0	100	0	0	0	0	0	±0
USNR	99	±1	0	0	100	0	0	0	0	±0
USMCR	99	±1	0	0	0	100	0	0	0	±0
ANG	100	±1	0	0	0	0	100	0	0	±0
USAFR	99	±1	0	0	0	0	0	100	0	±0
USCGR	99	±1	0	0	0	0	0	0	100	±0
Enlisted	100	±1	44	21	8	6	13	8	0	±1
E1 – E4	100	±1	52	22	5	10	8	4	0	±2
E5 – E9	100	±1	39	20	11	2	18	10	0	±1
Officers	100	±1	32	28	14	3	11	12	0	±1
O1 – O3	100	±1	43	29	8	1	10	9	0	±4
O4 – O6	100	±1	19	29	19	4	13	16	0	±2
Reserve Unit	100	±1	44	22	8	5	13	8	0	±1
AGR/TAR/AR	99	±1	37	21	21	4	15	2	0	±3
IMA	100	±1	0	33	5	7	0	55	0	±4
Military Technician	99	±1	36	9	0	0	38	16	0	±3
Non-Hispanic White	100	±1	43	19	9	5	15	9	0	±1
Total Minority	99	±1	39	29	9	6	9	7	0	±1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

7. What is your current paygrade?

1. E1-E4
2. E5-E9
3. W1-W5
4. O1-O3
5. O4-O6

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
OVERALL AND COMPONENT								
Total	100	±1	36	48	1	6	9	±1
Total DoD	100	±1	36	48	1	6	9	±1
ARNG	100	±1	45	44	2	5	4	±2
USAR	100	±1	36	44	1	8	11	±2
USNR	100	±1	21	57	0	5	17	±2
USMCR	100	±1	69	21	1	1	7	±4
ANG	100	±1	22	65	0	4	9	±2
USAFR	100	±1	17	60	0	6	17	±2
USCGR	100	±1	33	52	2	8	5	±3
PAYGRADE								
Enlisted	100	±1	43	57	0	0	0	±1
E1 – E4	100	±1	100	0	0	0	0	±0
E1 – E3	100	±1	100	0	0	0	0	±0
E4	100	±1	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
E5 – E6	100	±1	0	100	0	0	0	±0
E7 – E9	100	±0	0	100	0	0	0	±0
Officers	100	±1	0	0	8	36	56	±2
W1 – W5	100	±1	0	0	100	0	0	±0
O1 – O3	100	±1	0	0	0	100	0	±0
O4 – O6	100	±1	0	0	0	0	100	±0
RESERVE PROGRAM								
Reserve Unit	100	±1	39	47	1	6	7	±1
AGR/TAR/AR	100	±1	10	70	2	4	13	±3
Title 10	100	±1	7	70	2	3	17	±3
Title 32	100	±1	1	82	3	3	11	±2
IMA	100	±1	15	29	1	12	43	±4
Military Technician	100	±0	10	75	4	3	8	±2
ACTIVATION								
Not Activated Past 24 Months	100	±1	39	45	1	6	9	±1
Activated Past 24 Months	100	±1	32	53	1	6	8	±2
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	72	22	0	2	3	±3
Employed Full-time	100	±1	29	53	1	7	10	±1
Student Part-time	100	±1	42	44	1	7	5	±3
Student Full-time	100	±1	72	25	0	2	0	±3
Both Employed and Student	100	±1	58	34	1	4	3	±2
Not Employed and Not Student	100	±1	55	30	1	5	9	±4
RACE/ETHNICITY								
Non-Hispanic White	100	±1	34	47	2	6	11	±1
Total Minority	100	±1	39	51	1	4	5	±2
Non-Hispanic Black	100	±1	34	57	1	4	4	±2
Hispanic	100	±1	46	46	1	4	4	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

7. What is your current paygrade?

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
FEMALES								
Total	100	±1	42	42	1	7	9	±1
Total DoD	100	±1	42	42	1	7	9	±1
ARNG	100	±1	60	31	1	5	3	±2
USAR	100	±1	41	39	1	10	10	±2
USNR	100	±1	32	49	0	5	14	±2
USMCR	100	±0	65	21	2	2	10	±4
ANG	100	±1	29	59	0	5	7	±2
USAFR	100	±1	22	53	0	8	17	±2
USCGR	100	±1	35	48	2	11	4	±5
Enlisted	100	±1	50	50	0	0	0	±1
E1 – E4	100	±1	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
Officers	100	±1	0	0	4	41	54	±2
O1 – O3	99	±1	0	0	0	100	0	±0
O4 – O6	100	±1	0	0	0	0	100	±0
Reserve Unit	100	±1	46	39	1	7	7	±1
AGR/TAR/AR	100	±1	12	74	2	3	9	±2
IMA	99	±1	17	29	0	11	42	±4
Military Technician	100	±0	17	71	2	3	6	±3
Non-Hispanic White	100	±1	38	41	1	8	12	±1
Total Minority	100	±1	46	43	1	6	5	±1
MALES								
Total	100	±1	35	50	1	5	9	±1
Total DoD	100	±1	35	50	1	5	9	±1
ARNG	100	±1	43	46	2	5	4	±2
USAR	100	±1	34	46	2	7	11	±2
USNR	100	±1	18	58	0	5	18	±2
USMCR	100	±1	70	21	1	1	7	±4
ANG	100	±1	20	67	0	4	9	±2
USAFR	100	±0	15	62	0	6	17	±2
USCGR	100	±0	32	52	3	8	5	±3
Enlisted	100	±1	41	59	0	0	0	±1
E1 – E4	100	±1	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
Officers	100	±1	0	0	9	35	56	±2
O1 – O3	100	±0	0	0	0	100	0	±0
O4 – O6	100	±1	0	0	0	0	100	±0
Reserve Unit	100	±1	38	48	1	5	7	±1
AGR/TAR/AR	100	±1	10	69	3	4	14	±3
IMA	100	±1	15	28	1	12	44	±5
Military Technician	100	±0	9	75	4	3	8	±3
Non-Hispanic White	100	±1	34	48	2	6	11	±1
Total Minority	100	±1	37	54	1	4	5	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

8. Have you served on active duty, not as a member of the Reserve components, for a cumulative 24 months or more?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Prior Service
OVERALL AND COMPONENT					
Total	100	±1	46	±1	
Total DoD	100	±1	46	±1	
ARNG	100	±1	38	±2	
USAR	99	±1	43	±2	
USNR	100	±1	66	±3	
USMCR	99	±1	25	±4	
ANG	100	±1	52	±3	
USAFR	100	±1	70	±3	
USCGR	100	±1	50	±4	
PAYGRADE					
Enlisted	100	±1	44	±1	
E1 – E4	100	±1	20	±2	
E1 – E3	100	±1	6	±2	
E4	100	±1	26	±2	
E5 – E9	100	±1	62	±2	
E5 – E6	100	±1	60	±2	
E7 – E9	100	±1	67	±2	
Officers	100	±1	59	±2	
W1 – W5	100	±1	58	±5	
O1 – O3	100	±1	41	±4	
O4 – O6	100	±1	71	±2	
RESERVE PROGRAM					
Reserve Unit	100	±1	44	±1	
AGR/TAR/AR	99	±1	67	±3	
Title 10	99	±1	79	±3	
Title 32	99	±1	62	±4	
IMA	100	±1	70	±4	
Military Technician	100	±1	58	±3	
ACTIVATION					
Not Activated Past 24 Months	100	±1	44	±2	
Activated Past 24 Months	100	±1	49	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	21	±3	
Employed Full-time	100	±1	49	±2	
Student Part-time	100	±1	43	±3	
Student Full-time	100	±1	23	±3	
Both Employed and Student	100	±1	32	±2	
Not Employed and Not Student	99	±1	42	±4	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	46	±2	
Total Minority	100	±1	47	±2	
Non-Hispanic Black	99	±1	52	±2	
Hispanic	100	±1	44	±3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

8. Have you served on active duty, not as a member of the Reserve components, for a cumulative 24 months or more?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Prior Service
FEMALES					
Total	100	±1	37	±1	
Total DoD	100	±1	36	±1	
ARNG	99	±1	28	±2	
USAR	99	±1	31	±2	
USNR	99	±1	54	±3	
USMCR	100	±1	35	±4	
ANG	99	±1	38	±3	
USAFR	100	±1	55	±3	
USCGR	100	±1	44	±5	
Enlisted	99	±1	34	±1	
E1 – E4	100	±1	15	±1	
E5 – E9	99	±1	54	±2	
Officers	100	±1	48	±2	
O1 – O3	99	±1	35	±4	
O4 – O6	100	±1	58	±3	
Reserve Unit	100	±1	32	±1	
AGR/TAR/AR	99	±1	65	±3	
IMA	100	±1	64	±4	
Military Technician	100	±1	49	±4	
Non-Hispanic White	100	±1	38	±2	
Total Minority	99	±1	35	±2	
MALES					
Total	100	±1	48	±1	
Total DoD	100	±1	48	±1	
ARNG	100	±1	40	±2	
USAR	99	±1	47	±2	
USNR	100	±0	70	±3	
USMCR	99	±1	25	±4	
ANG	100	±1	55	±3	
USAFR	100	±1	74	±3	
USCGR	100	±1	51	±4	
Enlisted	100	±1	46	±2	
E1 – E4	100	±1	21	±2	
E5 – E9	100	±1	63	±2	
Officers	100	±1	61	±3	
O1 – O3	100	±1	42	±4	
O4 – O6	100	±1	73	±3	
Reserve Unit	100	±1	46	±2	
AGR/TAR/AR	100	±1	67	±3	
IMA	100	±1	73	±5	
Military Technician	100	±1	59	±3	
Non-Hispanic White	100	±1	47	±2	
Total Minority	100	±1	51	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

9. How many years have you spent in military service?

1. 5 years or less
2. 6-8 years
3. 9-11 years
4. 12-14 years
5. 15-19 years
6. 20 years or more

	Percent Responding		Percentages						Max ME	Average Years of Military Service	
			1	2	3	4	5	6			
OVERALL AND COMPONENT											
Total	99	±1	33	12	9	9	17	19	±1	11.5	±0.2
Total DoD	99	±1	33	12	9	9	17	19	±1	11.5	±0.2
ARNG	99	±1	36	12	9	9	16	18	±2	11.0	±0.2
USAR	99	±1	37	12	8	8	15	20	±2	11.0	±0.2
USNR	99	±1	24	11	13	14	23	14	±2	11.8	±0.3
USMCR	98	±2	65	12	7	4	7	5	±4	6.1	±0.4
ANG	99	±1	24	10	10	11	21	25	±2	13.6	±0.3
USAFR	99	±1	17	9	10	11	23	30	±2	14.7	±0.4
USCGR	100	±1	34	11	6	11	15	23	±3	12.0	±0.5
PAYGRADE											
Enlisted	99	±1	38	12	9	9	15	17	±1	10.5	±0.2
E1 – E4	99	±1	74	13	6	4	3	1	±2	4.4	±0.2
E1 – E3	98	±1	96	2	1	1	0	0	±2	1.8	±0.2
E4	99	±1	64	18	8	5	4	2	±2	5.6	±0.2
E5 – E9	99	±1	11	12	12	12	24	28	±2	15.1	±0.2
E5 – E6	99	±1	14	16	16	15	24	15	±2	12.7	±0.2
E7 – E9	100	±1	4	2	2	7	27	59	±2	20.9	±0.3
Officers	100	±1	9	7	9	14	28	34	±2	16.7	±0.3
W1 – W5	99	±1	1	5	3	4	27	60	±5	22.8	±0.8
O1 – O3	100	±1	20	16	15	18	24	7	±3	11.2	±0.4
O4 – O6	100	±1	3	2	5	12	31	47	±3	19.3	±0.3
RESERVE PROGRAM											
Reserve Unit	99	±1	36	12	9	9	16	18	±1	11.0	±0.2
AGR/TAR/AR	99	±1	14	7	8	13	27	32	±3	15.5	±0.5
Title 10	100	±1	13	8	8	15	29	27	±4	15.1	±0.5
Title 32	99	±1	3	6	9	12	28	42	±3	18.2	±0.5
IMA	100	±1	19	5	9	9	24	33	±4	15.0	±0.8
Military Technician	99	±1	12	9	10	9	19	41	±3	17.2	±0.5
ACTIVATION											
Not Activated Past 24 Months	99	±1	37	10	9	9	16	20	±2	11.2	±0.2
Activated Past 24 Months	99	±1	29	14	10	10	19	18	±2	11.9	±0.2
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	72	12	4	3	5	4	±3	5.1	±0.4
Employed Full-time	99	±1	26	12	10	10	19	22	±1	12.8	±0.2
Student Part-time	100	±1	38	13	12	11	13	12	±3	9.6	±0.4
Student Full-time	99	±1	73	14	5	3	3	1	±3	4.5	±0.2
Both Employed and Student	99	±1	56	14	8	7	8	6	±2	7.0	±0.3
Not Employed and Not Student	99	±1	45	11	7	9	13	15	±4	9.7	±0.7
RACE/ETHNICITY											
Non-Hispanic White	99	±1	33	11	9	9	17	20	±1	11.7	±0.2
Total Minority	99	±1	34	12	9	10	17	18	±2	11.1	±0.2
Non-Hispanic Black	99	±1	28	11	9	11	21	22	±2	12.5	±0.3
Hispanic	99	±1	41	13	9	9	15	14	±3	9.9	±0.4

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Military service includes time spent as an active-duty Service member and as a National Guard/Reserve component member.

9. How many years have you spent in military service?

	Percent Responding		Percentages						Max ME	Average Years of Military Service	
			1	2	3	4	5	6			
FEMALES											
Total	99	±1	41	13	8	9	15	14	±1	9.8	±0.1
Total DoD	99	±1	41	13	8	9	15	14	±1	9.8	±0.1
ARNG	99	±1	51	13	7	8	11	10	±2	8.1	±0.2
USAR	99	±1	42	14	7	8	13	15	±2	9.6	±0.2
USNR	99	±1	35	11	11	11	21	11	±2	10.2	±0.3
USMCR	100	±1	61	14	6	4	9	7	±4	6.5	±0.5
ANG	99	±1	31	13	9	10	19	17	±2	11.3	±0.3
USAFR	99	±1	23	10	11	11	23	22	±2	12.9	±0.4
USCGR	99	±1	40	12	10	7	15	17	±5	10.1	±0.7
Enlisted	99	±1	46	13	8	8	13	12	±1	8.8	±0.2
E1 – E4	99	±1	79	12	4	2	1	0	±2	3.7	±0.1
E5 – E9	99	±1	13	15	12	13	24	23	±2	13.9	±0.2
Officers	99	±1	12	9	9	14	29	27	±2	15.0	±0.3
O1 – O3	99	±1	25	18	15	16	21	6	±3	10.4	±0.4
O4 – O6	100	±1	3	3	6	13	36	40	±3	18.2	±0.4
Reserve Unit	99	±1	44	13	8	8	14	12	±1	9.2	±0.2
AGR/TAR/AR	99	±1	18	9	9	12	25	28	±3	14.2	±0.4
IMA	99	±1	21	8	10	11	22	28	±4	13.8	±0.7
Military Technician	99	±1	15	15	9	11	19	33	±3	14.9	±0.6
Non-Hispanic White	99	±1	39	12	9	9	16	16	±1	10.2	±0.2
Total Minority	99	±1	42	14	8	9	15	13	±2	9.4	±0.2
MALES											
Total	99	±1	32	11	9	10	18	20	±1	11.9	±0.2
Total DoD	99	±1	32	11	9	10	18	20	±1	11.9	±0.2
ARNG	99	±1	34	12	9	9	17	19	±2	11.4	±0.3
USAR	99	±1	35	12	8	8	15	22	±2	11.4	±0.3
USNR	99	±1	22	11	14	15	24	15	±3	12.2	±0.4
USMCR	98	±2	65	12	7	4	7	5	±4	6.1	±0.5
ANG	99	±1	22	9	10	11	21	26	±2	14.0	±0.4
USAFR	99	±1	15	8	10	11	24	32	±3	15.3	±0.5
USCGR	100	±1	32	11	6	12	15	24	±4	12.3	±0.6
Enlisted	99	±1	36	12	9	9	16	17	±1	10.9	±0.2
E1 – E4	99	±1	73	13	6	4	3	1	±2	4.5	±0.2
E5 – E9	99	±1	11	12	12	12	25	29	±2	15.3	±0.2
Officers	100	±1	8	7	9	14	28	36	±2	17.1	±0.4
O1 – O3	100	±1	18	15	16	19	24	7	±4	11.4	±0.5
O4 – O6	100	±1	2	1	5	12	30	49	±3	19.6	±0.4
Reserve Unit	99	±1	34	12	9	9	17	19	±1	11.4	±0.2
AGR/TAR/AR	99	±1	13	7	8	13	27	33	±3	15.8	±0.6
IMA	100	±1	19	4	9	9	24	35	±5	15.5	±1.0
Military Technician	99	±1	11	8	10	9	19	43	±3	17.7	±0.6
Non-Hispanic White	99	±1	32	11	9	9	17	21	±2	12.0	±0.2
Total Minority	99	±1	32	11	9	10	18	19	±2	11.6	±0.3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Military service includes time spent as an active-duty Service member and as a National Guard/Reserve component member.

10. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it you would choose to do so?

1. Very unlikely
2. Unlikely
3. Neither likely nor unlikely
4. Likely
5. Very likely

	Percent Responding		Percentages					Max ME	Average Likelihood	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	10	11	10	27	43	±1	3.8	±0.1
Total DoD	100	±1	10	11	10	27	43	±1	3.8	±0.1
ARNG	100	±1	11	12	11	26	39	±2	3.7	±0.1
USAR	100	±1	12	12	12	27	36	±2	3.6	±0.1
USNR	100	±1	4	6	7	28	55	±3	4.2	±0.1
USMCR	100	±1	18	15	15	26	26	±4	3.3	±0.2
ANG	100	±1	5	7	7	26	55	±3	4.2	±0.1
USAFR	100	±1	5	7	7	28	54	±3	4.2	±0.1
USCGR	100	±1	6	9	9	31	45	±4	4.0	±0.1
PAYGRADE										
Enlisted	100	±1	10	11	11	27	40	±1	3.8	±0.1
E1 – E4	100	±1	15	16	16	27	26	±2	3.3	±0.1
E1 – E3	100	±1	13	14	19	28	25	±3	3.4	±0.1
E4	100	±1	15	16	15	27	27	±2	3.3	±0.1
E5 – E9	100	±1	7	8	7	27	51	±2	4.1	±0.1
E5 – E6	100	±1	8	9	8	28	46	±2	4.0	±0.1
E7 – E9	100	±1	5	6	5	23	61	±2	4.3	±0.1
Officers	100	±1	5	7	5	26	57	±2	4.2	±0.1
W1 – W5	100	±1	5	8	7	26	54	±5	4.2	±0.2
O1 – O3	100	±1	8	8	7	26	51	±4	4.1	±0.1
O4 – O6	100	±1	4	6	4	25	61	±3	4.3	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	10	11	11	27	41	±1	3.8	±0.1
AGR/TAR/AR	100	±1	5	5	5	23	61	±3	4.3	±0.1
Title 10	100	±1	6	4	6	24	59	±4	4.3	±0.1
Title 32	100	±1	4	5	4	19	68	±3	4.4	±0.1
IMA	100	±1	5	8	8	27	52	±4	4.1	±0.1
Military Technician	100	±1	3	5	6	23	62	±3	4.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	8	10	10	27	45	±2	3.9	±0.1
Activated Past 24 Months	100	±1	12	12	10	26	40	±2	3.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	13	14	17	28	28	±3	3.4	±0.1
Employed Full-time	100	±1	9	10	9	27	44	±2	3.9	±0.1
Student Part-time	100	±1	11	12	12	27	38	±3	3.7	±0.1
Student Full-time	100	±1	15	15	16	28	26	±3	3.4	±0.1
Both Employed and Student	100	±1	13	13	14	27	32	±2	3.5	±0.1
Not Employed and Not Student	100	±1	10	10	12	26	43	±4	3.8	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	9	11	10	26	44	±2	3.8	±0.1
Total Minority	100	±1	10	10	11	29	40	±2	3.8	±0.1
Non-Hispanic Black	100	±1	10	11	11	30	38	±2	3.8	±0.1
Hispanic	100	±1	10	9	12	28	41	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

10. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it you would choose to do so?

	Percent Responding		Percentages					Max ME	Average Likelihood	
			1	2	3	4	5			
FEMALES										
Total	100	±1	11	11	11	27	40	±1	3.7	±0.1
Total DoD	100	±1	11	11	11	27	40	±1	3.7	±0.1
ARNG	100	±1	12	14	13	27	34	±2	3.6	±0.1
USAR	100	±1	16	13	12	28	31	±2	3.4	±0.1
USNR	100	±1	5	7	8	29	51	±3	4.1	±0.1
USMCR	100	±1	21	16	12	21	31	±4	3.2	±0.2
ANG	100	±1	6	8	7	27	52	±3	4.1	±0.1
USAFR	100	±1	5	7	6	28	54	±3	4.2	±0.1
USCGR	100	±1	7	9	9	32	44	±5	4.0	±0.1
Enlisted	100	±1	12	12	12	27	37	±1	3.7	±0.1
E1 – E4	100	±1	16	15	16	28	25	±2	3.3	±0.1
E5 – E9	100	±1	8	9	7	27	49	±2	4.0	±0.1
Officers	100	±1	7	8	5	28	52	±3	4.1	±0.1
O1 – O3	100	±1	10	13	7	30	41	±4	3.8	±0.1
O4 – O6	100	±1	4	6	4	26	60	±3	4.3	±0.1
Reserve Unit	100	±1	12	12	11	28	37	±1	3.7	±0.1
AGR/TAR/AR	100	±1	7	6	6	26	55	±3	4.2	±0.1
IMA	100	±1	7	8	6	24	55	±5	4.1	±0.2
Military Technician	100	±1	4	6	8	24	58	±4	4.2	±0.1
Non-Hispanic White	100	±1	10	11	10	26	43	±2	3.8	±0.1
Total Minority	100	±1	13	12	11	29	35	±2	3.6	±0.1
MALES										
Total	100	±1	9	10	10	27	43	±1	3.8	±0.1
Total DoD	100	±1	9	10	10	27	43	±1	3.8	±0.1
ARNG	100	±1	11	12	11	26	40	±2	3.7	±0.1
USAR	100	±1	11	12	12	27	38	±3	3.7	±0.1
USNR	100	±1	4	6	7	28	56	±3	4.3	±0.1
USMCR	100	±0	18	15	15	26	26	±4	3.3	±0.2
ANG	100	±1	5	7	7	26	56	±3	4.2	±0.1
USAFR	100	±1	5	7	7	28	54	±4	4.2	±0.1
USCGR	100	±0	6	9	9	31	45	±4	4.0	±0.1
Enlisted	100	±1	10	11	11	27	41	±2	3.8	±0.1
E1 – E4	100	±1	14	16	16	27	26	±2	3.4	±0.1
E5 – E9	100	±1	7	8	7	27	51	±2	4.1	±0.1
Officers	100	±1	5	6	5	25	58	±3	4.3	±0.1
O1 – O3	100	±0	7	6	7	25	54	±5	4.1	±0.2
O4 – O6	100	±1	4	6	4	25	61	±3	4.4	±0.1
Reserve Unit	100	±1	10	11	11	27	42	±2	3.8	±0.1
AGR/TAR/AR	100	±1	5	5	5	22	63	±4	4.3	±0.1
IMA	100	±0	4	8	9	28	51	±5	4.1	±0.2
Military Technician	100	±1	3	5	6	23	63	±3	4.4	±0.1
Non-Hispanic White	100	±1	9	11	10	26	45	±2	3.9	±0.1
Total Minority	100	±1	9	10	11	29	41	±2	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

11. Are you already eligible for military retirement?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT					
Total	100	±1	14	±1	
Total DoD	100	±1	14	±1	
ARNG	100	±1	12	±1	
USAR	100	±1	12	±1	
USNR	100	±1	11	±2	
USMCR	100	±1	5	±2	
ANG	100	±1	19	±2	
USAFR	100	±1	24	±2	
USCGR	100	±1	15	±2	
PAYGRADE					
Enlisted	100	±1	12	±1	
E1 – E4	100	±1	1	±1	
E1 – E3	100	±1	1	±1	
E4	100	±1	2	±1	
E5 – E9	100	±1	20	±1	
E5 – E6	100	±1	11	±1	
E7 – E9	100	±1	41	±2	
Officers	100	±1	24	±2	
W1 – W5	100	±1	41	±5	
O1 – O3	100	±1	5	±2	
O4 – O6	100	±1	33	±3	
RESERVE PROGRAM					
Reserve Unit	100	±1	13	±1	
AGR/TAR/AR	100	±1	21	±2	
Title 10	100	±1	20	±3	
Title 32	100	±1	26	±3	
IMA	100	±1	24	±3	
Military Technician	100	±1	28	±3	
ACTIVATION					
Not Activated Past 24 Months	100	±1	13	±1	
Activated Past 24 Months	100	±1	14	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	4	±1	
Employed Full-time	100	±1	16	±1	
Student Part-time	100	±1	8	±2	
Student Full-time	100	±1	1	±1	
Both Employed and Student	100	±1	5	±1	
Not Employed and Not Student	100	±1	10	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	15	±1	
Total Minority	100	±1	12	±1	
Non-Hispanic Black	100	±1	14	±2	
Hispanic	100	±1	10	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Respondents to the paper version of the survey who reported "Does not apply, I am already eligible for retirement" are included in the "Yes" category.

11. Are you already eligible for military retirement?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
FEMALES					
Total	100	±1	9	±1	
Total DoD	100	±1	9	±1	
ARNG	100	±1	6	±1	
USAR	100	±1	9	±1	
USNR	100	±1	11	±2	
USMCR	99	±1	8	±3	
ANG	100	±1	11	±2	
USAFR	100	±1	17	±2	
USCGR	100	±1	10	±2	
Enlisted	100	±1	8	±1	
E1 – E4	100	±1	1	±1	
E5 – E9	100	±1	15	±1	
Officers	100	±1	17	±2	
O1 – O3	100	±1	4	±2	
O4 – O6	100	±1	26	±3	
Reserve Unit	100	±1	8	±1	
AGR/TAR/AR	100	±1	17	±2	
IMA	100	±1	21	±4	
Military Technician	100	±1	20	±3	
Non-Hispanic White	100	±1	11	±1	
Total Minority	100	±1	8	±1	
MALES					
Total	100	±1	15	±1	
Total DoD	100	±1	15	±1	
ARNG	100	±1	13	±1	
USAR	100	±1	14	±2	
USNR	100	±1	12	±2	
USMCR	100	±1	5	±2	
ANG	100	±1	20	±2	
USAFR	100	±1	26	±3	
USCGR	100	±1	16	±3	
Enlisted	100	±1	13	±1	
E1 – E4	100	±1	2	±1	
E5 – E9	100	±1	21	±2	
Officers	100	±1	26	±2	
O1 – O3	100	±1	6	±2	
O4 – O6	100	±1	35	±3	
Reserve Unit	100	±1	14	±1	
AGR/TAR/AR	100	±1	22	±3	
IMA	99	±1	26	±4	
Military Technician	100	±1	30	±3	
Non-Hispanic White	100	±1	15	±1	
Total Minority	100	±1	13	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Respondents to the paper version of the survey who reported "Does not apply, I am already eligible for retirement" are included in the "Yes" category.

11. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?

1. Very unlikely
2. Unlikely
3. Neither likely nor unlikely
4. Likely
5. Very likely

	Percent Responding		Percentages					Max ME	Average Likelihood	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	86	±1	10	10	11	24	45	±1	3.8	±0.1
Total DoD	86	±1	10	10	11	24	45	±1	3.8	±0.1
ARNG	88	±1	12	12	11	24	41	±2	3.7	±0.1
USAR	87	±1	13	12	12	25	38	±2	3.6	±0.1
USNR	88	±2	3	6	7	22	61	±3	4.3	±0.1
USMCR	94	±2	22	16	14	20	28	±4	3.2	±0.2
ANG	81	±2	4	7	9	25	55	±3	4.2	±0.1
USAFR	76	±2	5	5	8	26	56	±3	4.2	±0.1
USCGR	85	±3	8	9	9	28	46	±4	4.0	±0.1
PAYGRADE										
Enlisted	88	±1	11	11	11	25	42	±2	3.8	±0.1
E1 – E4	98	±1	16	15	16	25	28	±2	3.3	±0.1
E1 – E3	99	±1	17	15	18	25	25	±3	3.3	±0.1
E4	98	±1	16	15	15	25	30	±2	3.4	±0.1
E5 – E9	80	±1	6	8	7	24	54	±2	4.1	±0.1
E5 – E6	89	±1	7	9	8	26	51	±2	4.0	±0.1
E7 – E9	59	±2	4	4	4	20	67	±3	4.4	±0.1
Officers	76	±2	5	6	6	21	61	±2	4.3	±0.1
W1 – W5	59	±5	6	5	7	18	64	±7	4.3	±0.2
O1 – O3	94	±2	8	9	8	23	52	±4	4.0	±0.1
O4 – O6	66	±3	3	4	4	20	69	±3	4.5	±0.1
RESERVE PROGRAM										
Reserve Unit	87	±1	11	11	11	25	42	±1	3.8	±0.1
AGR/TAR/AR	79	±2	4	4	5	21	67	±3	4.4	±0.1
Title 10	80	±3	5	4	6	21	65	±4	4.4	±0.1
Title 32	74	±3	3	2	4	18	73	±4	4.6	±0.1
IMA	75	±3	7	9	6	25	53	±5	4.1	±0.2
Military Technician	72	±3	3	3	7	23	64	±3	4.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	86	±1	9	10	10	25	46	±2	3.9	±0.1
Activated Past 24 Months	86	±1	12	12	11	24	42	±2	3.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	96	±1	16	16	16	26	27	±3	3.3	±0.1
Employed Full-time	84	±1	9	10	10	24	47	±2	3.9	±0.1
Student Part-time	92	±2	12	11	13	25	39	±4	3.7	±0.1
Student Full-time	99	±1	18	15	15	26	26	±3	3.3	±0.1
Both Employed and Student	95	±1	16	13	14	25	32	±3	3.4	±0.1
Not Employed and Not Student	90	±2	10	11	13	23	44	±5	3.8	±0.2
RACE/ETHNICITY										
Non-Hispanic White	85	±1	10	11	10	23	45	±2	3.8	±0.1
Total Minority	88	±1	10	10	11	26	43	±2	3.8	±0.1
Non-Hispanic Black	86	±2	10	11	10	27	42	±3	3.8	±0.1
Hispanic	89	±2	10	8	11	25	45	±3	3.9	±0.1

Note. Percent responding are Reserve component members who answered the question and who reported they are not already eligible for military retirement (Q11). USCGR are included only in Total and USCGR categories. Respondents to the paper version of the survey who reported "Does not apply, I am already eligible for retirement" and respondents who reported "Yes" they are already eligible for military retirement to the screener question on the Web version of the survey are not included.

11. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?

	Percent Responding		Percentages					Max ME	Average Likelihood	
			1	2	3	4	5			
FEMALES										
Total	90	±1	12	12	11	25	41	±1	3.7	±0.1
Total DoD	90	±1	12	12	11	24	41	±1	3.7	±0.1
ARNG	93	±1	14	14	14	23	35	±2	3.5	±0.1
USAR	91	±1	16	14	12	25	34	±2	3.5	±0.1
USNR	89	±2	5	7	7	25	56	±3	4.2	±0.1
USMCR	92	±3	26	18	9	18	30	±5	3.1	±0.2
ANG	88	±2	6	7	9	24	53	±3	4.1	±0.1
USAFR	83	±2	6	7	7	28	53	±3	4.2	±0.1
USCGR	90	±2	8	6	9	29	48	±6	4.0	±0.2
Enlisted	92	±1	13	12	12	25	38	±1	3.6	±0.1
E1 – E4	99	±1	17	16	16	25	26	±2	3.3	±0.1
E5 – E9	85	±1	7	8	7	25	52	±2	4.1	±0.1
Officers	83	±2	7	8	5	22	58	±3	4.2	±0.1
O1 – O3	96	±2	11	11	7	25	46	±4	3.8	±0.1
O4 – O6	74	±3	4	4	3	19	71	±3	4.5	±0.1
Reserve Unit	92	±1	13	12	12	25	39	±1	3.6	±0.1
AGR/TAR/AR	82	±2	6	5	6	21	61	±3	4.3	±0.1
IMA	79	±4	7	8	7	23	56	±5	4.1	±0.2
Military Technician	79	±3	5	7	8	24	57	±4	4.2	±0.1
Non-Hispanic White	89	±1	11	11	10	24	44	±2	3.8	±0.1
Total Minority	92	±1	13	12	12	26	38	±2	3.6	±0.1
MALES										
Total	85	±1	10	10	10	24	45	±2	3.8	±0.1
Total DoD	85	±1	10	10	10	24	45	±2	3.8	±0.1
ARNG	87	±1	11	11	11	24	42	±2	3.7	±0.1
USAR	86	±2	12	11	12	25	40	±3	3.7	±0.1
USNR	88	±2	3	6	7	21	62	±4	4.3	±0.1
USMCR	94	±2	22	16	14	20	28	±4	3.2	±0.2
ANG	79	±2	4	7	9	25	55	±3	4.2	±0.1
USAFR	74	±3	5	5	8	26	56	±4	4.2	±0.1
USCGR	84	±3	8	10	9	28	46	±5	3.9	±0.2
Enlisted	87	±1	11	11	11	25	43	±2	3.8	±0.1
E1 – E4	98	±1	16	15	16	25	29	±2	3.4	±0.1
E5 – E9	79	±2	6	8	7	24	55	±2	4.1	±0.1
Officers	74	±2	5	6	6	21	62	±3	4.3	±0.1
O1 – O3	94	±2	7	8	9	23	54	±5	4.1	±0.2
O4 – O6	65	±3	3	4	4	20	69	±4	4.5	±0.1
Reserve Unit	86	±1	11	11	11	24	43	±2	3.8	±0.1
AGR/TAR/AR	78	±3	4	3	5	20	68	±4	4.5	±0.1
IMA	74	±4	7	10	6	25	52	±6	4.1	±0.2
Military Technician	70	±3	3	3	6	23	65	±4	4.4	±0.1
Non-Hispanic White	85	±1	10	11	11	23	45	±2	3.8	±0.1
Total Minority	86	±2	10	9	10	26	45	±2	3.9	±0.1

Note. Percent responding are Reserve component members who answered the question and who reported they are not already eligible for military retirement (Q11). USCGR are included only in Total and USCGR categories. Respondents to the paper version of the survey who reported "Does not apply, I am already eligible for retirement" and respondents who reported "Yes" they are already eligible for military retirement to the screener question on the Web version of the survey are not included.

12. When you leave military service, how many total years do you expect to have completed?

1. 5 years or less
2. 6-9 years
3. 10-19 years
4. 20 years or more

	Percent Responding		Percentages				Max ME	Average Years of Military Service	
			1	2	3	4			
OVERALL AND COMPONENT									
Total	99	±1	2	18	7	73	±1	20.3	±0.2
Total DoD	99	±1	2	18	7	72	±1	20.3	±0.2
ARNG	99	±1	3	21	7	69	±2	19.8	±0.3
USAR	99	±1	2	22	8	67	±2	19.3	±0.3
USNR	99	±1	3	9	6	82	±2	20.3	±0.3
USMCR	99	±1	4	50	6	39	±5	13.2	±0.7
ANG	99	±1	1	8	5	86	±2	23.8	±0.4
USAFR	99	±1	1	6	5	88	±2	23.7	±0.4
USCGR	99	±1	2	17	4	77	±4	21.5	±0.7
PAYGRADE									
Enlisted	99	±1	3	21	7	69	±1	19.5	±0.2
E1 – E4	98	±1	5	42	8	45	±2	14.1	±0.3
E1 – E3	97	±2	6	49	7	38	±4	12.6	±0.5
E4	99	±1	4	39	9	48	±2	14.8	±0.4
E5 – E9	99	±1	1	6	6	87	±1	23.5	±0.2
E5 – E6	99	±1	1	8	8	82	±2	21.8	±0.3
E7 – E9	99	±1	1	0	1	98	±1	27.7	±0.3
Officers	99	±1	1	3	6	90	±2	24.6	±0.3
W1 – W5	99	±1	0	0	3	97	±3	30.2	±0.8
O1 – O3	99	±1	2	8	10	80	±3	21.5	±0.5
O4 – O6	99	±1	0	1	3	96	±1	25.6	±0.3
RESERVE PROGRAM									
Reserve Unit	99	±1	2	20	7	70	±1	19.9	±0.2
AGR/TAR/AR	99	±1	2	4	3	91	±2	23.7	±0.4
Title 10	99	±1	4	4	4	89	±3	22.2	±0.5
Title 32	100	±1	0	1	2	97	±2	26.4	±0.4
IMA	99	±2	2	9	7	83	±4	22.4	±0.7
Military Technician	99	±1	1	3	3	93	±2	29.1	±0.5
ACTIVATION									
Not Activated Past 24 Months	99	±1	3	18	6	73	±2	20.4	±0.2
Activated Past 24 Months	99	±1	2	19	8	71	±2	20.2	±0.3
EMPLOYMENT/STUDENT									
Employed Part-time	99	±1	4	42	8	46	±4	14.4	±0.6
Employed Full-time	99	±1	2	15	7	77	±1	21.5	±0.2
Student Part-time	99	±1	2	23	9	67	±3	18.7	±0.6
Student Full-time	99	±1	4	43	8	45	±3	14.2	±0.5
Both Employed and Student	99	±1	3	34	8	55	±3	16.3	±0.4
Not Employed and Not Student	97	±2	3	22	9	66	±5	18.9	±0.8
RACE/ETHNICITY									
Non-Hispanic White	99	±1	2	19	6	73	±2	20.7	±0.2
Total Minority	98	±1	3	18	8	71	±2	19.6	±0.3
Non-Hispanic Black	98	±1	2	16	8	73	±2	20.3	±0.4
Hispanic	98	±1	3	21	7	69	±3	19.0	±0.4

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Military service includes time spent as an active-duty Service member and as a National Guard/Reserve component member.

12. When you leave military service, how many total years do you expect to have completed?

	Percent Responding		Percentages				Max ME	Average Years of Military Service	
			1	2	3	4			
FEMALES									
Total	99	±1	3	24	7	66	±1	18.1	±0.2
Total DoD	99	±1	3	24	7	66	±1	18.1	±0.2
ARNG	98	±1	4	31	8	57	±2	16.8	±0.4
USAR	99	±1	4	30	9	57	±2	16.8	±0.3
USNR	99	±1	4	11	7	78	±2	18.9	±0.3
USMCR	99	±1	4	51	6	39	±5	13.2	±0.7
ANG	99	±1	1	12	6	81	±2	21.0	±0.4
USAFR	99	±1	1	10	6	84	±2	21.4	±0.4
USCGR	97	±2	3	19	3	75	±5	19.5	±0.8
Enlisted	99	±1	3	27	8	62	±1	17.4	±0.2
E1 – E4	98	±1	6	46	9	39	±2	13.0	±0.3
E5 – E9	99	±1	1	8	6	85	±1	21.7	±0.2
Officers	99	±1	2	6	7	85	±2	22.0	±0.3
O1 – O3	99	±1	4	14	11	71	±4	18.8	±0.5
O4 – O6	99	±1	1	1	4	95	±2	23.9	±0.4
Reserve Unit	99	±1	3	27	8	63	±1	17.5	±0.2
AGR/TAR/AR	99	±1	3	6	5	87	±2	22.1	±0.4
IMA	98	±2	2	9	7	81	±4	21.2	±0.7
Military Technician	99	±1	1	5	4	90	±2	25.9	±0.6
Non-Hispanic White	99	±1	3	23	7	68	±2	18.7	±0.2
Total Minority	98	±1	4	25	8	63	±2	17.5	±0.2
MALES									
Total	99	±1	2	17	7	74	±1	20.8	±0.2
Total DoD	99	±1	2	17	7	74	±1	20.8	±0.2
ARNG	99	±1	2	19	7	71	±2	20.3	±0.4
USAR	99	±1	2	20	8	70	±2	20.1	±0.4
USNR	99	±1	2	8	6	84	±3	20.7	±0.4
USMCR	99	±1	4	50	6	39	±5	13.2	±0.7
ANG	99	±1	1	7	5	87	±2	24.4	±0.5
USAFR	99	±1	0	5	4	90	±2	24.3	±0.5
USCGR	100	±1	1	17	4	77	±4	21.8	±0.7
Enlisted	99	±1	2	20	7	71	±2	20.0	±0.2
E1 – E4	98	±1	4	41	8	47	±3	14.4	±0.4
E5 – E9	99	±1	1	6	6	87	±2	23.8	±0.3
Officers	99	±1	1	2	5	91	±2	25.1	±0.3
O1 – O3	99	±1	1	6	10	83	±4	22.3	±0.7
O4 – O6	99	±1	0	1	3	96	±2	26.0	±0.4
Reserve Unit	99	±1	2	19	7	72	±2	20.4	±0.2
AGR/TAR/AR	99	±1	2	4	3	92	±2	24.1	±0.5
IMA	99	±2	2	8	7	83	±5	22.8	±0.9
Military Technician	99	±1	1	3	2	94	±2	29.7	±0.6
Non-Hispanic White	99	±1	2	18	6	74	±2	21.0	±0.3
Total Minority	98	±1	3	16	8	73	±2	20.2	±0.3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Military service includes time spent as an active-duty Service member and as a National Guard/Reserve component member.

13. In general, has your life been better or worse than you expected when you first entered the National Guard/Reserve?

1. Much worse
2. Somewhat worse
3. About what you expected
4. Somewhat better
5. Much better

	Percent Responding		Percentages					Max ME	Degree Expectations Exceeded	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	3	9	32	29	27	±1	3.7	±0.1
Total DoD	100	±1	3	9	32	29	27	±1	3.7	±0.1
ARNG	100	±1	3	10	31	29	27	±2	3.7	±0.1
USAR	100	±1	4	11	33	29	22	±2	3.6	±0.1
USNR	100	±1	1	7	37	30	26	±3	3.7	±0.1
USMCR	100	±1	4	14	32	30	19	±4	3.5	±0.1
ANG	100	±1	1	6	28	29	36	±3	3.9	±0.1
USAFR	100	±1	2	7	34	29	28	±3	3.8	±0.1
USCGR	100	±1	2	8	37	29	24	±4	3.6	±0.1
PAYGRADE										
Enlisted	100	±1	3	10	32	30	26	±1	3.7	±0.1
E1 – E4	100	±1	5	12	32	31	21	±2	3.5	±0.1
E1 – E3	100	±1	5	11	31	32	21	±3	3.5	±0.1
E4	100	±1	4	13	32	30	20	±2	3.5	±0.1
E5 – E9	100	±1	2	8	32	29	30	±2	3.8	±0.1
E5 – E6	100	±1	2	9	35	29	25	±2	3.7	±0.1
E7 – E9	100	±1	1	4	27	28	40	±2	4.0	±0.1
Officers	100	±1	2	8	31	27	33	±2	3.8	±0.1
W1 – W5	100	±0	1	7	26	27	38	±5	3.9	±0.1
O1 – O3	100	±1	2	9	33	28	28	±4	3.7	±0.1
O4 – O6	100	±1	1	8	30	26	35	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	3	10	33	29	25	±1	3.6	±0.1
AGR/TAR/AR	100	±1	2	5	23	27	43	±3	4.0	±0.1
Title 10	99	±1	2	6	28	27	37	±4	3.9	±0.1
Title 32	100	±1	1	4	20	24	50	±4	4.2	±0.1
IMA	100	±1	2	8	40	26	25	±4	3.7	±0.1
Military Technician	100	±1	1	6	27	29	38	±3	4.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	2	8	31	30	29	±2	3.8	±0.1
Activated Past 24 Months	100	±1	4	12	33	28	24	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	2	9	34	33	21	±4	3.6	±0.1
Employed Full-time	100	±1	3	9	33	29	26	±2	3.7	±0.1
Student Part-time	100	±1	4	12	34	28	22	±3	3.5	±0.1
Student Full-time	100	±1	4	12	34	31	19	±3	3.5	±0.1
Both Employed and Student	100	±1	3	12	33	30	21	±3	3.5	±0.1
Not Employed and Not Student	100	±1	5	11	28	26	30	±4	3.6	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	3	10	33	28	27	±2	3.7	±0.1
Total Minority	100	±1	3	9	30	31	26	±2	3.7	±0.1
Non-Hispanic Black	100	±1	3	8	32	33	24	±2	3.7	±0.1
Hispanic	100	±1	3	8	27	30	32	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

13. In general, has your life been better or worse than you expected when you first entered the National Guard/Reserve?

	Percent Responding		Percentages					Max ME	Degree Expectations Exceeded	
			1	2	3	4	5			
FEMALES										
Total	100	±1	3	9	32	30	25	±1	3.7	±0.1
Total DoD	100	±1	3	9	32	30	25	±1	3.7	±0.1
ARNG	100	±1	3	9	32	31	25	±2	3.7	±0.1
USAR	100	±1	4	12	33	31	20	±2	3.5	±0.1
USNR	99	±1	1	7	35	30	27	±3	3.8	±0.1
USMCR	100	±1	6	12	35	26	21	±5	3.5	±0.2
ANG	100	±1	1	6	27	30	36	±3	3.9	±0.1
USAFR	100	±1	1	7	34	27	31	±3	3.8	±0.1
USCGR	100	±1	1	6	35	32	26	±5	3.8	±0.1
Enlisted	100	±1	3	10	32	31	25	±1	3.7	±0.1
E1 – E4	100	±1	4	12	33	32	18	±2	3.5	±0.1
E5 – E9	100	±1	1	7	31	30	31	±2	3.8	±0.1
Officers	100	±1	2	8	34	27	30	±2	3.8	±0.1
O1 – O3	100	±1	3	11	36	27	23	±4	3.6	±0.1
O4 – O6	100	±1	1	6	33	26	34	±3	3.9	±0.1
Reserve Unit	100	±1	3	10	33	31	24	±1	3.6	±0.1
AGR/TAR/AR	99	±1	2	5	23	28	42	±3	4.0	±0.1
IMA	100	±1	1	8	39	27	25	±5	3.7	±0.1
Military Technician	100	±1	1	5	24	31	39	±4	4.0	±0.1
Non-Hispanic White	100	±1	2	9	33	29	27	±2	3.7	±0.1
Total Minority	100	±1	3	9	32	32	23	±2	3.6	±0.1
MALES										
Total	100	±1	3	9	32	29	27	±1	3.7	±0.1
Total DoD	100	±1	3	9	32	29	27	±1	3.7	±0.1
ARNG	100	±1	3	10	31	29	27	±2	3.7	±0.1
USAR	100	±1	4	11	33	29	23	±3	3.6	±0.1
USNR	100	±1	1	7	37	30	26	±3	3.7	±0.1
USMCR	100	±1	4	14	32	30	19	±5	3.5	±0.1
ANG	100	±1	1	6	28	28	36	±3	3.9	±0.1
USAFR	100	±1	2	7	34	29	28	±4	3.7	±0.1
USCGR	100	±1	2	9	37	28	24	±4	3.6	±0.1
Enlisted	100	±1	3	10	32	29	26	±2	3.7	±0.1
E1 – E4	100	±1	5	12	32	31	21	±2	3.5	±0.1
E5 – E9	100	±1	2	8	33	28	29	±2	3.8	±0.1
Officers	100	±1	2	8	30	27	33	±2	3.8	±0.1
O1 – O3	100	±1	2	8	32	28	29	±4	3.7	±0.1
O4 – O6	100	±1	1	8	29	26	35	±3	3.8	±0.1
Reserve Unit	100	±1	3	10	32	29	26	±2	3.6	±0.1
AGR/TAR/AR	100	±1	2	5	23	26	43	±3	4.0	±0.1
IMA	100	±1	2	7	40	26	25	±5	3.6	±0.1
Military Technician	100	±0	1	6	27	28	38	±3	3.9	±0.1
Non-Hispanic White	100	±1	3	10	33	28	27	±2	3.7	±0.1
Total Minority	100	±1	3	8	30	31	27	±2	3.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

14. In general, has your Reserve duty been better or worse than you expected when you first entered the National Guard/Reserve?

1. Much worse
2. Somewhat worse
3. About what you expected
4. Somewhat better
5. Much better

	Percent Responding		Percentages					Max ME	Degree Expectations Exceeded	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	5	17	33	25	20	±1	3.4	±0.1
Total DoD	99	±1	5	17	33	25	20	±1	3.4	±0.1
ARNG	99	±1	6	18	34	25	18	±2	3.3	±0.1
USAR	100	±1	7	18	33	25	16	±2	3.3	±0.1
USNR	99	±1	2	13	35	27	22	±3	3.5	±0.1
USMCR	99	±1	8	23	35	20	13	±5	3.1	±0.1
ANG	99	±1	2	12	31	28	27	±3	3.7	±0.1
USAFR	100	±1	2	14	33	26	25	±3	3.6	±0.1
USCGR	99	±1	5	15	36	25	19	±4	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	5	17	34	25	18	±1	3.3	±0.1
E1 – E4	99	±1	8	21	35	23	12	±2	3.1	±0.1
E1 – E3	99	±1	7	20	37	23	13	±3	3.1	±0.1
E4	99	±1	8	22	34	24	12	±2	3.1	±0.1
E5 – E9	99	±1	4	14	33	27	23	±2	3.5	±0.1
E5 – E6	100	±1	5	16	35	25	19	±2	3.4	±0.1
E7 – E9	99	±1	2	9	27	30	32	±2	3.8	±0.1
Officers	99	±1	3	14	31	26	27	±2	3.6	±0.1
W1 – W5	100	±1	3	13	33	23	29	±5	3.6	±0.2
O1 – O3	100	±1	3	16	33	27	21	±4	3.5	±0.1
O4 – O6	99	±1	2	12	29	26	30	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	17	34	25	19	±1	3.3	±0.1
AGR/TAR/AR	99	±1	3	9	30	29	30	±3	3.7	±0.1
Title 10	99	±1	3	10	33	27	26	±4	3.6	±0.1
Title 32	99	±1	2	8	28	26	36	±4	3.9	±0.1
IMA	100	±1	3	14	36	25	22	±4	3.5	±0.1
Military Technician	100	±1	2	12	32	27	27	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	4	15	34	26	22	±2	3.5	±0.1
Activated Past 24 Months	100	±1	7	19	33	24	17	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	6	21	35	25	14	±4	3.2	±0.1
Employed Full-time	99	±1	5	17	34	25	19	±2	3.4	±0.1
Student Part-time	100	±1	7	20	32	24	15	±3	3.2	±0.1
Student Full-time	100	±1	7	22	36	22	12	±3	3.1	±0.1
Both Employed and Student	100	±1	8	22	34	23	14	±3	3.1	±0.1
Not Employed and Not Student	100	±1	6	14	32	26	22	±4	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	5	17	34	24	19	±2	3.4	±0.1
Total Minority	99	±1	5	16	32	27	20	±2	3.4	±0.1
Non-Hispanic Black	99	±1	5	16	32	28	19	±2	3.4	±0.1
Hispanic	99	±1	5	17	29	27	22	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

14. In general, has your Reserve duty been better or worse than you expected when you first entered the National Guard/Reserve?

	Percent Responding		Percentages					Max ME	Degree Expectations Exceeded	
			1	2	3	4	5			
FEMALES										
Total	99	±1	5	18	33	25	20	±1	3.4	±0.1
Total DoD	99	±1	5	18	33	25	20	±1	3.4	±0.1
ARNG	99	±1	6	18	34	25	18	±2	3.3	±0.1
USAR	100	±1	7	22	33	24	15	±2	3.2	±0.1
USNR	99	±1	3	14	35	26	22	±3	3.5	±0.1
USMCR	99	±2	11	19	32	20	18	±5	3.2	±0.2
ANG	99	±1	2	14	32	26	26	±3	3.6	±0.1
USAFR	100	±1	3	15	30	25	27	±3	3.6	±0.1
USCGR	100	±1	4	16	37	21	21	±5	3.4	±0.1
Enlisted	99	±1	5	18	33	25	18	±1	3.3	±0.1
E1 – E4	100	±1	7	21	35	24	13	±2	3.1	±0.1
E5 – E9	99	±1	4	15	32	25	24	±2	3.5	±0.1
Officers	99	±1	3	16	30	25	26	±2	3.6	±0.1
O1 – O3	100	±1	4	20	31	24	20	±4	3.4	±0.1
O4 – O6	99	±1	2	14	29	26	30	±3	3.7	±0.1
Reserve Unit	99	±1	5	19	33	25	18	±1	3.3	±0.1
AGR/TAR/AR	98	±1	3	11	29	27	30	±3	3.7	±0.1
IMA	99	±1	2	16	34	24	25	±4	3.5	±0.1
Military Technician	99	±1	2	12	30	26	29	±4	3.7	±0.1
Non-Hispanic White	99	±1	4	17	33	25	21	±2	3.4	±0.1
Total Minority	99	±1	6	19	32	25	18	±2	3.3	±0.1
MALES										
Total	99	±1	5	16	34	25	20	±1	3.4	±0.1
Total DoD	99	±1	5	16	34	25	20	±2	3.4	±0.1
ARNG	99	±1	6	18	34	25	18	±2	3.3	±0.1
USAR	100	±1	7	18	34	26	17	±3	3.3	±0.1
USNR	99	±1	2	13	36	27	22	±3	3.5	±0.1
USMCR	99	±1	7	24	35	20	13	±5	3.1	±0.1
ANG	99	±1	2	12	31	28	27	±3	3.7	±0.1
USAFR	100	±1	2	14	34	26	25	±4	3.6	±0.1
USCGR	99	±1	5	14	36	25	19	±4	3.4	±0.1
Enlisted	99	±1	5	17	34	25	18	±2	3.3	±0.1
E1 – E4	99	±1	8	21	35	23	12	±2	3.1	±0.1
E5 – E9	99	±1	4	14	33	27	22	±2	3.5	±0.1
Officers	100	±1	3	13	31	26	27	±2	3.6	±0.1
O1 – O3	100	±1	3	15	33	28	21	±4	3.5	±0.1
O4 – O6	99	±1	3	12	29	26	30	±3	3.7	±0.1
Reserve Unit	99	±1	5	17	34	25	19	±2	3.3	±0.1
AGR/TAR/AR	99	±1	3	8	31	29	30	±3	3.7	±0.1
IMA	100	±1	4	13	36	25	22	±5	3.5	±0.2
Military Technician	100	±1	2	12	33	27	26	±3	3.6	±0.1
Non-Hispanic White	100	±1	5	17	34	24	19	±2	3.4	±0.1
Total Minority	99	±1	5	15	31	28	20	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

a. Your total compensation (i.e., base pay, allowances, and bonuses)

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	4	15	20	49	12	±1	3.5	±0.1
Total DoD	100	±1	4	15	20	49	12	±1	3.5	±0.1
ARNG	100	±1	5	15	20	49	11	±2	3.5	±0.1
USAR	100	±1	5	17	20	48	11	±2	3.4	±0.1
USNR	99	±1	2	13	19	52	14	±3	3.6	±0.1
USMCR	99	±1	8	23	26	36	7	±5	3.1	±0.1
ANG	100	±1	2	11	15	55	16	±3	3.7	±0.1
USAFR	100	±1	2	12	18	52	15	±3	3.7	±0.1
USCGR	100	±1	4	10	18	52	15	±4	3.6	±0.1
PAYGRADE										
Enlisted	100	±1	5	16	21	48	10	±1	3.4	±0.1
E1 – E4	100	±1	6	18	25	43	7	±2	3.3	±0.1
E1 – E3	100	±1	7	18	28	40	6	±4	3.2	±0.1
E4	100	±1	5	18	24	45	8	±2	3.3	±0.1
E5 – E9	100	±1	3	14	18	52	13	±2	3.6	±0.1
E5 – E6	100	±1	4	15	20	51	10	±2	3.5	±0.1
E7 – E9	100	±1	2	10	13	55	20	±2	3.8	±0.1
Officers	100	±1	2	10	11	54	23	±2	3.9	±0.1
W1 – W5	99	±1	3	16	17	49	14	±5	3.5	±0.1
O1 – O3	100	±1	3	13	13	55	15	±4	3.7	±0.1
O4 – O6	100	±1	1	7	9	55	29	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	4	15	20	49	11	±1	3.5	±0.1
AGR/TAR/AR	99	±1	3	11	13	53	20	±3	3.8	±0.1
Title 10	99	±1	3	12	15	51	19	±4	3.7	±0.1
Title 32	100	±1	2	9	11	54	24	±4	3.9	±0.1
IMA	100	±1	2	13	16	50	20	±4	3.7	±0.1
Military Technician	100	±1	3	14	16	52	16	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	4	14	21	50	12	±2	3.5	±0.1
Activated Past 24 Months	100	±1	4	16	18	49	12	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	3	14	22	52	9	±4	3.5	±0.1
Employed Full-time	100	±1	4	15	19	49	12	±2	3.5	±0.1
Student Part-time	100	±1	4	17	23	46	10	±3	3.4	±0.1
Student Full-time	100	±1	5	15	24	48	7	±3	3.4	±0.1
Both Employed and Student	100	±1	5	16	23	48	8	±3	3.4	±0.1
Not Employed and Not Student	100	±1	5	12	21	49	13	±5	3.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	4	14	19	51	13	±2	3.6	±0.1
Total Minority	99	±1	5	17	20	46	12	±2	3.4	±0.1
Non-Hispanic Black	99	±1	5	17	20	46	12	±2	3.4	±0.1
Hispanic	100	±1	5	16	19	47	13	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

a. Your total compensation (i.e., base pay, allowances, and bonuses)

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	3	13	20	50	13	±1	3.6	±0.1
Total DoD	99	±1	3	13	20	50	13	±1	3.6	±0.1
ARNG	99	±1	4	14	22	48	12	±2	3.5	±0.1
USAR	100	±1	4	16	21	48	11	±2	3.4	±0.1
USNR	99	±1	2	12	19	53	14	±3	3.6	±0.1
USMCR	99	±2	6	17	22	42	13	±5	3.4	±0.2
ANG	100	±1	2	9	15	55	19	±3	3.8	±0.1
USAFR	99	±1	2	10	15	55	18	±3	3.8	±0.1
USCGR	99	±1	2	7	18	51	22	±5	3.8	±0.1
Enlisted	99	±1	4	14	21	49	11	±2	3.5	±0.1
E1 – E4	99	±1	5	17	26	45	8	±2	3.3	±0.1
E5 – E9	99	±1	3	12	17	54	15	±2	3.7	±0.1
Officers	100	±1	1	8	12	54	24	±3	3.9	±0.1
O1 – O3	100	±1	2	11	15	58	15	±4	3.7	±0.1
O4 – O6	99	±1	1	6	9	52	33	±3	4.1	±0.1
Reserve Unit	99	±1	4	14	21	50	12	±1	3.5	±0.1
AGR/TAR/AR	99	±1	2	9	12	53	23	±3	3.9	±0.1
IMA	99	±1	2	9	13	54	22	±5	3.9	±0.1
Military Technician	100	±1	3	12	16	53	16	±4	3.7	±0.1
Non-Hispanic White	100	±1	2	11	19	52	15	±2	3.7	±0.1
Total Minority	99	±1	5	16	21	47	11	±2	3.4	±0.1
MALES										
Total	100	±1	4	15	19	49	12	±2	3.5	±0.1
Total DoD	100	±1	4	15	19	49	12	±2	3.5	±0.1
ARNG	100	±1	5	15	20	49	11	±2	3.5	±0.1
USAR	100	±1	5	17	19	48	11	±3	3.4	±0.1
USNR	100	±1	2	13	19	52	15	±3	3.6	±0.1
USMCR	99	±1	9	23	26	36	7	±5	3.1	±0.1
ANG	100	±1	2	11	15	56	15	±3	3.7	±0.1
USAFR	100	±1	2	13	19	51	14	±4	3.6	±0.1
USCGR	100	±1	4	11	19	52	14	±5	3.6	±0.1
Enlisted	100	±1	5	16	21	48	10	±2	3.4	±0.1
E1 – E4	100	±1	6	18	25	43	7	±3	3.3	±0.1
E5 – E9	100	±1	3	14	18	52	12	±2	3.6	±0.1
Officers	100	±1	2	10	11	54	22	±3	3.9	±0.1
O1 – O3	100	±1	3	13	13	55	16	±5	3.7	±0.1
O4 – O6	100	±1	1	7	9	55	28	±3	4.0	±0.1
Reserve Unit	100	±1	4	15	20	49	11	±2	3.5	±0.1
AGR/TAR/AR	99	±1	3	11	13	53	19	±4	3.7	±0.1
IMA	100	±1	3	14	17	48	18	±5	3.7	±0.2
Military Technician	100	±1	3	14	16	51	16	±3	3.6	±0.1
Non-Hispanic White	100	±1	4	14	19	51	12	±2	3.5	±0.1
Total Minority	100	±1	5	17	20	46	12	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

b. The type of work you do in your military job

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	10	16	47	24	±1	3.8	±0.1
Total DoD	99	±1	4	10	16	47	24	±1	3.8	±0.1
ARNG	99	±1	4	10	15	47	24	±2	3.8	±0.1
USAR	99	±1	4	11	19	46	20	±2	3.7	±0.1
USNR	99	±1	4	11	18	45	22	±3	3.7	±0.1
USMCR	100	±1	8	12	17	46	18	±5	3.5	±0.1
ANG	99	±1	1	6	12	49	32	±3	4.0	±0.1
USAFR	99	±1	2	7	12	50	28	±3	4.0	±0.1
USCGR	99	±1	3	10	18	49	21	±4	3.7	±0.1
PAYGRADE										
Enlisted	99	±1	4	10	17	46	23	±1	3.7	±0.1
E1 – E4	99	±1	7	13	20	43	18	±2	3.5	±0.1
E1 – E3	100	±1	7	12	21	43	17	±4	3.5	±0.1
E4	99	±1	7	13	19	42	18	±2	3.5	±0.1
E5 – E9	99	±1	2	8	14	49	26	±2	3.9	±0.1
E5 – E6	99	±1	3	10	16	48	23	±2	3.8	±0.1
E7 – E9	99	±1	1	3	9	52	34	±3	4.2	±0.1
Officers	99	±1	1	6	11	51	31	±2	4.0	±0.1
W1 – W5	100	±1	2	3	8	47	39	±5	4.2	±0.1
O1 – O3	100	±1	2	9	13	51	26	±4	3.9	±0.1
O4 – O6	99	±1	1	5	9	52	33	±3	4.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	4	10	16	47	23	±1	3.8	±0.1
AGR/TAR/AR	99	±1	2	5	13	49	30	±3	4.0	±0.1
Title 10	99	±1	2	7	15	48	28	±4	3.9	±0.1
Title 32	99	±1	1	4	10	50	34	±4	4.1	±0.1
IMA	99	±1	2	7	14	48	28	±4	3.9	±0.1
Military Technician	99	±1	1	4	10	52	34	±3	4.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	4	9	16	47	24	±2	3.8	±0.1
Activated Past 24 Months	99	±1	4	10	16	47	23	±2	3.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	4	15	22	42	17	±4	3.5	±0.1
Employed Full-time	99	±1	4	9	15	48	24	±2	3.8	±0.1
Student Part-time	100	±1	5	14	18	44	19	±3	3.6	±0.1
Student Full-time	99	±1	6	14	21	42	16	±3	3.5	±0.1
Both Employed and Student	100	±1	6	14	19	43	18	±3	3.5	±0.1
Not Employed and Not Student	99	±1	4	9	18	41	27	±4	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	3	10	15	48	24	±2	3.8	±0.1
Total Minority	99	±1	4	10	18	45	23	±2	3.7	±0.1
Non-Hispanic Black	99	±1	4	10	16	48	23	±2	3.8	±0.1
Hispanic	100	±1	5	9	18	44	24	±3	3.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

b. The type of work you do in your military job

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	4	11	16	46	23	±1	3.7	±0.1
Total DoD	99	±1	4	11	16	46	23	±1	3.7	±0.1
ARNG	100	±1	5	11	17	45	22	±2	3.7	±0.1
USAR	100	±1	5	12	17	46	20	±2	3.7	±0.1
USNR	99	±1	5	11	17	43	23	±3	3.7	±0.1
USMCR	99	±1	9	11	18	39	23	±5	3.6	±0.2
ANG	99	±1	2	8	13	48	29	±3	3.9	±0.1
USAFR	100	±1	2	10	14	48	27	±3	3.9	±0.1
USCGR	99	±1	3	11	24	45	16	±5	3.6	±0.1
Enlisted	99	±1	5	11	17	45	22	±1	3.7	±0.1
E1 – E4	100	±1	7	13	21	42	17	±2	3.5	±0.1
E5 – E9	99	±1	2	9	13	49	26	±2	3.9	±0.1
Officers	99	±1	2	8	11	49	30	±3	4.0	±0.1
O1 – O3	99	±1	3	12	14	49	22	±4	3.7	±0.1
O4 – O6	99	±1	1	5	10	49	35	±3	4.1	±0.1
Reserve Unit	99	±1	5	11	17	46	22	±1	3.7	±0.1
AGR/TAR/AR	99	±1	2	5	11	49	32	±3	4.0	±0.1
IMA	100	±1	3	9	12	46	30	±5	3.9	±0.1
Military Technician	99	±1	1	6	11	50	32	±4	4.1	±0.1
Non-Hispanic White	99	±1	4	10	16	46	25	±2	3.8	±0.1
Total Minority	99	±1	5	12	16	46	21	±2	3.7	±0.1
MALES										
Total	99	±1	4	9	16	47	24	±2	3.8	±0.1
Total DoD	99	±1	4	9	16	47	24	±2	3.8	±0.1
ARNG	99	±1	4	10	15	48	24	±2	3.8	±0.1
USAR	99	±1	4	11	19	45	20	±3	3.7	±0.1
USNR	100	±1	3	12	18	45	22	±3	3.7	±0.1
USMCR	100	±1	8	12	17	46	18	±5	3.5	±0.2
ANG	99	±1	1	5	12	49	32	±3	4.1	±0.1
USAFR	99	±1	2	6	12	51	29	±4	4.0	±0.1
USCGR	99	±1	3	10	17	49	21	±5	3.8	±0.1
Enlisted	99	±1	4	10	17	47	23	±2	3.7	±0.1
E1 – E4	99	±1	7	13	20	43	18	±3	3.5	±0.1
E5 – E9	99	±1	2	8	14	49	26	±2	3.9	±0.1
Officers	99	±1	1	6	10	52	31	±3	4.1	±0.1
O1 – O3	100	±1	2	8	13	51	27	±5	3.9	±0.1
O4 – O6	99	±1	1	5	9	53	32	±3	4.1	±0.1
Reserve Unit	99	±1	4	10	16	47	23	±2	3.8	±0.1
AGR/TAR/AR	99	±1	2	5	13	49	30	±4	4.0	±0.1
IMA	99	±1	2	6	15	48	28	±5	3.9	±0.1
Military Technician	99	±1	1	3	9	53	34	±3	4.2	±0.1
Non-Hispanic White	99	±1	3	10	15	48	24	±2	3.8	±0.1
Total Minority	99	±1	4	9	18	45	24	±2	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

c. Your opportunities for promotion in your unit

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	13	19	20	35	12	±1	3.2	±0.1
Total DoD	99	±1	13	19	20	35	12	±1	3.2	±0.1
ARNG	99	±1	17	22	20	32	10	±2	3.0	±0.1
USAR	99	±1	8	14	21	42	15	±2	3.4	±0.1
USNR	99	±1	10	19	23	35	14	±3	3.2	±0.1
USMCR	99	±1	18	24	22	27	9	±4	2.8	±0.2
ANG	99	±1	12	18	20	36	14	±3	3.2	±0.1
USAFR	99	±1	11	17	19	37	15	±3	3.3	±0.1
USCGR	100	±1	9	13	20	44	13	±4	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	14	21	21	33	11	±1	3.1	±0.1
E1 – E4	99	±1	16	20	24	31	8	±2	3.0	±0.1
E1 – E3	100	±1	10	16	29	36	8	±3	3.1	±0.1
E4	99	±1	18	22	22	30	8	±2	2.9	±0.1
E5 – E9	99	±1	13	21	18	35	13	±2	3.1	±0.1
E5 – E6	99	±1	15	23	19	33	10	±2	3.0	±0.1
E7 – E9	99	±1	9	16	17	39	20	±2	3.4	±0.1
Officers	99	±1	4	11	19	46	20	±2	3.7	±0.1
W1 – W5	99	±1	4	10	17	46	23	±5	3.7	±0.1
O1 – O3	100	±1	6	10	20	48	16	±4	3.6	±0.1
O4 – O6	99	±1	4	12	18	44	22	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	13	19	20	35	12	±1	3.1	±0.1
AGR/TAR/AR	99	±1	10	19	21	35	15	±3	3.3	±0.1
Title 10	98	±1	10	19	21	35	15	±4	3.3	±0.1
Title 32	99	±1	11	21	18	34	16	±4	3.2	±0.1
IMA	99	±1	7	13	20	42	18	±4	3.5	±0.1
Military Technician	99	±1	14	21	19	32	14	±3	3.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	10	18	21	37	14	±2	3.3	±0.1
Activated Past 24 Months	99	±1	16	20	20	33	11	±2	3.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	9	17	24	38	11	±4	3.2	±0.1
Employed Full-time	99	±1	13	20	20	35	12	±2	3.1	±0.1
Student Part-time	100	±1	15	22	18	35	10	±3	3.1	±0.1
Student Full-time	100	±1	12	20	22	36	10	±3	3.1	±0.1
Both Employed and Student	99	±1	14	22	20	34	10	±3	3.1	±0.1
Not Employed and Not Student	100	±1	12	16	24	35	13	±4	3.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	12	19	20	36	13	±2	3.2	±0.1
Total Minority	99	±1	14	20	21	33	12	±2	3.1	±0.1
Non-Hispanic Black	99	±1	15	20	19	35	11	±2	3.1	±0.1
Hispanic	99	±1	16	20	21	30	12	±3	3.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

c. Your opportunities for promotion in your unit

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	11	18	22	36	12	±1	3.2	±0.1
Total DoD	99	±1	11	18	22	36	12	±1	3.2	±0.1
ARNG	99	±1	16	23	23	29	9	±2	2.9	±0.1
USAR	99	±1	8	14	22	43	13	±2	3.4	±0.1
USNR	98	±1	11	20	22	34	12	±3	3.2	±0.1
USMCR	99	±2	19	18	24	26	13	±5	3.0	±0.2
ANG	99	±1	10	18	20	37	15	±3	3.3	±0.1
USAFR	100	±1	10	17	19	38	17	±3	3.3	±0.1
USCGR	99	±2	9	12	23	44	11	±5	3.3	±0.1
Enlisted	99	±1	13	19	22	35	11	±1	3.1	±0.1
E1 – E4	99	±1	13	19	26	33	9	±2	3.1	±0.1
E5 – E9	99	±1	12	20	18	37	13	±2	3.2	±0.1
Officers	99	±1	5	12	20	45	19	±3	3.6	±0.1
O1 – O3	99	±1	5	13	24	45	14	±4	3.5	±0.1
O4 – O6	99	±1	4	11	17	45	23	±3	3.7	±0.1
Reserve Unit	99	±1	12	19	22	36	12	±1	3.2	±0.1
AGR/TAR/AR	98	±1	10	17	18	39	16	±3	3.3	±0.1
IMA	99	±1	7	13	21	41	18	±5	3.5	±0.1
Military Technician	100	±1	12	21	20	33	14	±3	3.2	±0.1
Non-Hispanic White	99	±1	10	18	21	37	13	±2	3.3	±0.1
Total Minority	99	±1	13	18	22	35	11	±2	3.1	±0.1
MALES										
Total	99	±1	13	19	20	35	12	±1	3.1	±0.1
Total DoD	99	±1	13	19	20	35	12	±1	3.1	±0.1
ARNG	99	±1	17	22	20	32	10	±2	3.0	±0.1
USAR	99	±1	8	13	20	42	16	±3	3.5	±0.1
USNR	100	±1	10	19	23	35	14	±3	3.2	±0.1
USMCR	99	±1	18	24	22	27	9	±4	2.8	±0.2
ANG	99	±1	12	18	20	36	14	±3	3.2	±0.1
USAFR	99	±1	12	18	19	37	15	±4	3.2	±0.1
USCGR	100	±0	9	13	19	44	14	±5	3.4	±0.1
Enlisted	99	±1	15	21	20	33	11	±2	3.0	±0.1
E1 – E4	99	±1	17	20	24	31	8	±2	2.9	±0.1
E5 – E9	99	±1	13	21	18	35	13	±2	3.1	±0.1
Officers	99	±1	4	11	19	46	20	±3	3.7	±0.1
O1 – O3	100	±1	6	9	20	49	16	±5	3.6	±0.1
O4 – O6	99	±1	4	12	18	44	22	±3	3.7	±0.1
Reserve Unit	99	±1	13	19	20	35	12	±2	3.1	±0.1
AGR/TAR/AR	99	±1	10	20	21	34	15	±3	3.2	±0.1
IMA	99	±1	7	13	20	42	18	±5	3.5	±0.2
Military Technician	99	±1	15	21	18	32	14	±3	3.1	±0.1
Non-Hispanic White	99	±1	12	19	20	36	13	±2	3.2	±0.1
Total Minority	99	±1	15	20	20	32	12	±2	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

d. The quality of your coworkers in your unit

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	11	21	45	19	±1	3.6	±0.1
Total DoD	99	±1	4	11	21	45	19	±1	3.6	±0.1
ARNG	99	±1	5	13	22	44	16	±2	3.6	±0.1
USAR	99	±1	5	13	23	43	16	±2	3.5	±0.1
USNR	99	±1	2	8	18	48	23	±3	3.8	±0.1
USMCR	100	±1	4	11	19	44	22	±5	3.7	±0.1
ANG	100	±1	2	9	20	47	22	±3	3.8	±0.1
USAFR	99	±1	2	9	18	48	24	±3	3.8	±0.1
USCGR	100	±1	3	7	19	44	27	±4	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	4	12	22	44	17	±1	3.6	±0.1
E1 – E4	100	±1	5	12	22	42	18	±2	3.6	±0.1
E1 – E3	100	±1	3	10	21	44	21	±4	3.7	±0.1
E4	99	±1	6	13	23	41	17	±2	3.5	±0.1
E5 – E9	99	±1	4	12	22	46	17	±2	3.6	±0.1
E5 – E6	99	±1	5	12	23	44	16	±2	3.5	±0.1
E7 – E9	100	±1	2	10	20	49	19	±3	3.7	±0.1
Officers	99	±1	2	8	16	49	25	±2	3.9	±0.1
W1 – W5	100	±0	3	11	18	43	25	±5	3.8	±0.2
O1 – O3	99	±1	2	11	20	48	19	±4	3.7	±0.1
O4 – O6	99	±1	1	7	13	50	29	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	4	11	21	45	18	±1	3.6	±0.1
AGR/TAR/AR	99	±1	3	13	22	43	18	±3	3.6	±0.1
Title 10	98	±1	4	16	23	40	17	±4	3.5	±0.1
Title 32	100	±1	3	11	23	45	19	±4	3.7	±0.1
IMA	99	±1	2	6	16	48	29	±4	4.0	±0.1
Military Technician	100	±1	3	13	22	46	16	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	10	20	47	20	±2	3.7	±0.1
Activated Past 24 Months	99	±1	5	13	23	42	16	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	3	12	22	45	18	±4	3.6	±0.1
Employed Full-time	99	±1	4	11	20	46	19	±2	3.6	±0.1
Student Part-time	99	±1	6	13	23	42	16	±3	3.5	±0.1
Student Full-time	100	±1	5	13	23	43	16	±3	3.5	±0.1
Both Employed and Student	99	±1	5	14	23	42	16	±3	3.5	±0.1
Not Employed and Not Student	99	±1	5	10	21	45	20	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	3	11	21	45	20	±2	3.7	±0.1
Total Minority	99	±1	5	11	22	46	16	±2	3.5	±0.1
Non-Hispanic Black	99	±1	5	11	23	47	14	±2	3.5	±0.1
Hispanic	99	±1	6	12	20	45	18	±3	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

d. The quality of your coworkers in your unit

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	5	13	23	43	16	±1	3.5	±0.1
Total DoD	99	±1	5	13	23	43	16	±1	3.5	±0.1
ARNG	100	±1	6	14	24	41	15	±2	3.4	±0.1
USAR	99	±1	7	15	24	42	13	±2	3.4	±0.1
USNR	99	±1	4	9	21	47	20	±3	3.7	±0.1
USMCR	99	±1	11	9	21	40	19	±5	3.5	±0.2
ANG	99	±1	4	11	22	45	19	±3	3.6	±0.1
USAFR	99	±1	3	12	21	44	20	±3	3.7	±0.1
USCGR	100	±1	4	8	21	46	21	±5	3.7	±0.1
Enlisted	99	±1	6	13	24	42	15	±1	3.5	±0.1
E1 – E4	100	±1	7	12	25	40	16	±2	3.5	±0.1
E5 – E9	99	±1	5	15	23	44	14	±2	3.5	±0.1
Officers	99	±1	3	11	19	47	21	±3	3.7	±0.1
O1 – O3	99	±1	4	15	21	44	16	±4	3.5	±0.1
O4 – O6	99	±1	2	8	17	49	25	±3	3.9	±0.1
Reserve Unit	99	±1	6	13	23	42	16	±1	3.5	±0.1
AGR/TAR/AR	99	±1	5	14	24	43	14	±3	3.5	±0.1
IMA	99	±1	2	7	17	47	27	±5	3.9	±0.1
Military Technician	100	±1	6	16	21	43	14	±4	3.4	±0.1
Non-Hispanic White	99	±1	5	12	22	42	19	±2	3.6	±0.1
Total Minority	99	±1	6	13	24	44	13	±2	3.4	±0.1
MALES										
Total	99	±1	4	11	21	46	19	±2	3.7	±0.1
Total DoD	99	±1	4	11	21	46	19	±2	3.7	±0.1
ARNG	99	±1	4	12	22	45	17	±2	3.6	±0.1
USAR	99	±1	5	13	22	44	16	±3	3.5	±0.1
USNR	99	±1	2	8	18	48	24	±3	3.8	±0.1
USMCR	100	±1	3	11	19	44	23	±5	3.7	±0.1
ANG	100	±1	2	8	19	48	23	±3	3.8	±0.1
USAFR	99	±1	2	8	17	49	25	±4	3.9	±0.1
USCGR	100	±1	3	6	19	44	28	±5	3.9	±0.1
Enlisted	99	±1	4	12	22	45	18	±2	3.6	±0.1
E1 – E4	100	±1	4	12	21	43	19	±3	3.6	±0.1
E5 – E9	99	±1	4	11	22	46	17	±2	3.6	±0.1
Officers	99	±1	2	8	15	50	26	±3	3.9	±0.1
O1 – O3	100	±1	2	9	19	50	20	±5	3.8	±0.1
O4 – O6	99	±1	1	6	13	51	29	±3	4.0	±0.1
Reserve Unit	99	±1	4	11	21	46	19	±2	3.6	±0.1
AGR/TAR/AR	99	±1	3	13	22	43	19	±4	3.6	±0.1
IMA	100	±1	2	5	16	48	30	±5	4.0	±0.1
Military Technician	100	±1	3	13	22	46	16	±3	3.6	±0.1
Non-Hispanic White	99	±1	3	11	20	45	20	±2	3.7	±0.1
Total Minority	99	±1	5	11	21	46	17	±2	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

e. The quality of your supervisor in your unit

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	7	11	19	40	22	±1	3.6	±0.1
Total DoD	100	±1	7	11	19	40	22	±1	3.6	±0.1
ARNG	100	±1	8	12	19	41	21	±2	3.5	±0.1
USAR	100	±1	9	13	20	39	19	±2	3.5	±0.1
USNR	100	±1	3	8	19	45	25	±3	3.8	±0.1
USMCR	99	±1	7	9	19	42	23	±5	3.6	±0.1
ANG	99	±1	7	13	17	39	25	±3	3.6	±0.1
USAFR	99	±1	6	10	17	40	26	±3	3.7	±0.1
USCGR	100	±1	4	8	18	42	28	±4	3.8	±0.1
PAYGRADE										
Enlisted	100	±1	8	12	19	40	21	±1	3.5	±0.1
E1 – E4	100	±1	8	10	19	38	25	±2	3.6	±0.1
E1 – E3	100	±1	4	7	18	41	30	±4	3.9	±0.1
E4	100	±1	9	12	20	37	22	±2	3.5	±0.1
E5 – E9	99	±1	8	13	19	41	19	±2	3.5	±0.1
E5 – E6	99	±1	9	13	20	40	18	±2	3.4	±0.1
E7 – E9	100	±1	6	12	19	42	20	±2	3.6	±0.1
Officers	99	±1	5	9	16	45	26	±2	3.8	±0.1
W1 – W5	100	±1	5	12	23	39	21	±5	3.6	±0.2
O1 – O3	100	±1	6	9	16	46	23	±4	3.7	±0.1
O4 – O6	99	±1	4	9	14	45	28	±3	3.8	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	8	12	19	41	22	±1	3.6	±0.1
AGR/TAR/AR	99	±1	8	12	21	37	22	±3	3.5	±0.1
Title 10	99	±1	9	13	23	36	19	±4	3.4	±0.1
Title 32	99	±1	8	12	20	38	22	±4	3.5	±0.1
IMA	99	±1	4	8	15	42	32	±4	3.9	±0.1
Military Technician	100	±1	8	13	22	39	18	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	5	9	18	43	25	±2	3.8	±0.1
Activated Past 24 Months	100	±1	11	15	20	37	18	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	5	11	20	39	25	±4	3.7	±0.1
Employed Full-time	99	±1	8	12	18	41	21	±2	3.6	±0.1
Student Part-time	100	±1	9	13	19	39	20	±3	3.5	±0.1
Student Full-time	100	±1	8	10	21	38	23	±3	3.6	±0.1
Both Employed and Student	100	±1	8	12	21	37	22	±3	3.5	±0.1
Not Employed and Not Student	99	±1	7	10	19	42	22	±5	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	7	11	18	40	24	±2	3.6	±0.1
Total Minority	99	±1	9	13	20	40	18	±2	3.5	±0.1
Non-Hispanic Black	99	±1	8	13	21	42	16	±2	3.5	±0.1
Hispanic	99	±1	10	13	18	39	20	±3	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

e. The quality of your supervisor in your unit

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Satisfaction	
FEMALES										
Total	99	±1	8	13	20	38	21	±1	3.5	±0.1
Total DoD	99	±1	8	13	20	38	21	±1	3.5	±0.1
ARNG	100	±1	8	13	20	37	21	±2	3.5	±0.1
USAR	99	±1	10	14	20	38	17	±2	3.4	±0.1
USNR	99	±1	5	10	20	42	23	±3	3.7	±0.1
USMCR	99	±2	10	9	20	37	24	±5	3.6	±0.2
ANG	99	±1	8	14	18	35	25	±3	3.6	±0.1
USAFR	100	±1	7	13	18	38	25	±3	3.6	±0.1
USCGR	99	±1	6	10	17	40	27	±5	3.7	±0.1
Enlisted	99	±1	9	13	20	38	21	±1	3.5	±0.1
E1 – E4	99	±1	8	12	21	37	23	±2	3.5	±0.1
E5 – E9	99	±1	9	15	20	38	19	±2	3.4	±0.1
Officers	99	±1	6	12	18	40	24	±3	3.6	±0.1
O1 – O3	100	±1	8	13	20	39	21	±4	3.5	±0.1
O4 – O6	99	±1	4	11	17	40	28	±3	3.8	±0.1
Reserve Unit	99	±1	8	13	20	38	21	±1	3.5	±0.1
AGR/TAR/AR	99	±1	10	15	20	35	20	±3	3.4	±0.1
IMA	99	±1	4	9	16	40	31	±5	3.9	±0.1
Military Technician	100	±1	10	15	20	37	18	±4	3.4	±0.1
Non-Hispanic White	99	±1	8	12	18	37	24	±2	3.6	±0.1
Total Minority	99	±1	9	14	21	39	18	±2	3.4	±0.1
MALES										
Total	100	±1	7	11	18	41	22	±2	3.6	±0.1
Total DoD	100	±1	7	11	18	41	22	±2	3.6	±0.1
ARNG	100	±1	8	11	18	41	21	±2	3.5	±0.1
USAR	100	±1	8	13	20	40	20	±3	3.5	±0.1
USNR	100	±1	3	7	19	46	26	±3	3.8	±0.1
USMCR	100	±1	7	9	19	42	23	±5	3.6	±0.2
ANG	99	±1	6	12	17	40	25	±3	3.6	±0.1
USAFR	99	±1	6	10	17	41	26	±4	3.7	±0.1
USCGR	100	±1	4	7	18	42	28	±4	3.8	±0.1
Enlisted	100	±1	8	12	19	40	21	±2	3.6	±0.1
E1 – E4	100	±1	7	10	19	39	25	±2	3.6	±0.1
E5 – E9	99	±1	8	13	19	41	19	±2	3.5	±0.1
Officers	100	±1	5	9	15	46	26	±3	3.8	±0.1
O1 – O3	100	±1	5	8	16	48	24	±5	3.8	±0.1
O4 – O6	99	±1	4	8	14	46	28	±3	3.9	±0.1
Reserve Unit	100	±1	7	11	18	41	22	±2	3.6	±0.1
AGR/TAR/AR	99	±1	8	11	21	38	22	±3	3.6	±0.1
IMA	99	±1	4	7	14	42	33	±5	3.9	±0.2
Military Technician	100	±1	7	13	22	40	18	±3	3.5	±0.1
Non-Hispanic White	100	±1	7	11	18	41	24	±2	3.6	±0.1
Total Minority	99	±1	9	12	19	41	19	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

f. Military values, lifestyle, and tradition

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	3	7	19	48	23	±1	3.8	±0.1
Total DoD	100	±1	3	7	19	48	23	±1	3.8	±0.1
ARNG	99	±1	4	7	20	48	21	±2	3.7	±0.1
USAR	100	±1	4	8	20	47	21	±2	3.7	±0.1
USNR	100	±1	1	4	14	52	29	±3	4.0	±0.1
USMCR	99	±1	4	5	16	42	33	±5	3.9	±0.1
ANG	100	±1	2	6	19	50	22	±3	3.8	±0.1
USAFR	100	±1	2	5	18	48	26	±3	3.9	±0.1
USCGR	100	±1	2	5	18	53	23	±4	3.9	±0.1
PAYGRADE										
Enlisted	100	±1	4	7	20	48	21	±2	3.8	±0.1
E1 – E4	100	±1	4	7	21	46	21	±2	3.7	±0.1
E1 – E3	99	±1	3	5	18	49	25	±4	3.9	±0.1
E4	100	±1	4	8	23	45	20	±2	3.7	±0.1
E5 – E9	99	±1	3	7	19	50	21	±2	3.8	±0.1
E5 – E6	99	±1	4	8	21	49	19	±2	3.7	±0.1
E7 – E9	99	±1	2	6	16	50	26	±3	3.9	±0.1
Officers	100	±1	1	6	14	47	32	±2	4.0	±0.1
W1 – W5	100	±1	2	9	17	49	23	±5	3.8	±0.1
O1 – O3	100	±1	2	7	17	46	29	±4	3.9	±0.1
O4 – O6	100	±1	1	4	12	47	35	±3	4.1	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	3	7	20	48	22	±1	3.8	±0.1
AGR/TAR/AR	99	±1	2	7	18	48	24	±3	3.9	±0.1
Title 10	99	±1	2	7	17	50	23	±4	3.8	±0.1
Title 32	100	±1	2	8	18	48	24	±4	3.8	±0.1
IMA	100	±1	2	4	13	49	33	±4	4.1	±0.1
Military Technician	100	±1	2	8	22	50	18	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	2	5	18	50	24	±2	3.9	±0.1
Activated Past 24 Months	100	±1	4	9	21	45	21	±2	3.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	3	6	22	49	20	±4	3.8	±0.1
Employed Full-time	100	±1	3	7	19	48	23	±2	3.8	±0.1
Student Part-time	100	±1	4	8	21	46	21	±3	3.7	±0.1
Student Full-time	100	±1	4	8	23	46	20	±3	3.7	±0.1
Both Employed and Student	100	±1	4	8	22	46	20	±3	3.7	±0.1
Not Employed and Not Student	100	±1	3	7	22	46	23	±5	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	3	7	19	48	24	±2	3.8	±0.1
Total Minority	99	±1	4	8	20	48	20	±2	3.7	±0.1
Non-Hispanic Black	99	±1	4	8	20	51	17	±2	3.7	±0.1
Hispanic	99	±1	5	7	19	45	24	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

f. Military values, lifestyle, and tradition

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	4	8	20	48	20	±1	3.7	±0.1
Total DoD	99	±1	4	8	20	48	20	±1	3.7	±0.1
ARNG	99	±1	4	9	23	46	18	±2	3.6	±0.1
USAR	99	±1	4	9	22	48	17	±2	3.6	±0.1
USNR	99	±1	2	5	16	51	26	±3	3.9	±0.1
USMCR	99	±1	6	5	17	43	29	±5	3.8	±0.2
ANG	99	±1	2	8	19	50	21	±3	3.8	±0.1
USAFR	99	±1	2	6	17	49	25	±3	3.9	±0.1
USCGR	99	±1	2	7	17	53	21	±5	3.8	±0.1
Enlisted	99	±1	4	8	21	48	19	±2	3.7	±0.1
E1 – E4	100	±1	5	8	24	46	18	±2	3.6	±0.1
E5 – E9	99	±1	3	9	19	50	19	±2	3.7	±0.1
Officers	99	±1	2	7	15	50	26	±3	3.9	±0.1
O1 – O3	100	±1	3	9	17	50	21	±4	3.8	±0.1
O4 – O6	99	±1	1	4	13	50	32	±3	4.1	±0.1
Reserve Unit	99	±1	4	8	21	48	19	±1	3.7	±0.1
AGR/TAR/AR	99	±1	3	9	17	49	21	±3	3.8	±0.1
IMA	99	±1	1	4	15	50	31	±5	4.1	±0.1
Military Technician	99	±1	3	10	21	49	18	±4	3.7	±0.1
Non-Hispanic White	100	±1	3	8	19	48	22	±2	3.8	±0.1
Total Minority	99	±1	4	8	22	48	17	±2	3.7	±0.1
MALES										
Total	100	±1	3	7	19	48	23	±2	3.8	±0.1
Total DoD	100	±1	3	7	19	48	23	±2	3.8	±0.1
ARNG	99	±1	4	7	20	48	21	±2	3.8	±0.1
USAR	100	±1	4	8	20	46	22	±3	3.8	±0.1
USNR	100	±1	1	4	14	52	29	±3	4.0	±0.1
USMCR	99	±1	4	5	16	42	33	±5	3.9	±0.1
ANG	100	±1	2	6	19	51	22	±3	3.9	±0.1
USAFR	100	±1	1	5	19	48	27	±4	3.9	±0.1
USCGR	100	±1	2	4	18	53	23	±5	3.9	±0.1
Enlisted	100	±1	3	7	20	48	22	±2	3.8	±0.1
E1 – E4	100	±1	4	7	21	47	22	±3	3.8	±0.1
E5 – E9	100	±1	3	7	19	49	21	±2	3.8	±0.1
Officers	100	±1	1	5	14	46	33	±3	4.0	±0.1
O1 – O3	100	±0	1	6	17	45	31	±5	4.0	±0.1
O4 – O6	100	±1	1	4	12	47	36	±3	4.1	±0.1
Reserve Unit	100	±1	3	7	19	48	23	±2	3.8	±0.1
AGR/TAR/AR	99	±1	2	7	18	48	25	±4	3.9	±0.1
IMA	100	±1	2	5	12	48	34	±5	4.1	±0.1
Military Technician	100	±1	2	8	23	50	18	±3	3.7	±0.1
Non-Hispanic White	100	±1	3	6	19	48	24	±2	3.8	±0.1
Total Minority	99	±1	4	7	20	47	21	±2	3.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

g. Amount of enjoyment from your National Guard/Reserve duty

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	5	10	23	46	17	±1	3.6	±0.1
Total DoD	100	±1	5	10	23	46	17	±1	3.6	±0.1
ARNG	100	±1	6	10	24	44	16	±2	3.5	±0.1
USAR	100	±1	6	12	25	44	14	±2	3.5	±0.1
USNR	100	±1	2	8	20	50	20	±3	3.8	±0.1
USMCR	100	±1	8	13	26	38	14	±5	3.4	±0.1
ANG	100	±1	2	6	20	51	21	±3	3.8	±0.1
USAFR	100	±1	2	7	19	49	23	±3	3.8	±0.1
USCGR	100	±1	4	9	19	48	21	±4	3.7	±0.1
PAYGRADE										
Enlisted	100	±1	5	10	24	45	16	±1	3.6	±0.1
E1 – E4	100	±1	8	12	27	39	14	±2	3.4	±0.1
E1 – E3	100	±1	7	12	27	38	15	±3	3.4	±0.1
E4	100	±1	8	12	27	39	13	±2	3.4	±0.1
E5 – E9	100	±1	3	9	21	49	17	±2	3.7	±0.1
E5 – E6	100	±1	4	10	23	48	15	±2	3.6	±0.1
E7 – E9	100	±1	2	6	17	51	23	±3	3.9	±0.1
Officers	100	±1	2	7	17	51	24	±2	3.9	±0.1
W1 – W5	100	±1	3	7	18	52	20	±5	3.8	±0.1
O1 – O3	100	±1	4	8	20	48	21	±4	3.8	±0.1
O4 – O6	100	±1	2	6	14	52	26	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	5	10	23	45	17	±1	3.6	±0.1
AGR/TAR/AR	99	±1	3	6	18	53	19	±3	3.8	±0.1
Title 10	99	±1	3	7	21	53	17	±4	3.7	±0.1
Title 32	100	±1	3	6	16	54	21	±4	3.9	±0.1
IMA	100	±1	3	7	18	48	24	±4	3.8	±0.1
Military Technician	100	±1	2	8	22	52	16	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	4	9	22	48	18	±2	3.7	±0.1
Activated Past 24 Months	100	±1	6	11	24	43	16	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	4	11	27	43	14	±4	3.5	±0.1
Employed Full-time	100	±1	5	10	22	46	17	±2	3.6	±0.1
Student Part-time	100	±1	5	13	25	43	14	±3	3.5	±0.1
Student Full-time	100	±1	7	13	29	39	12	±3	3.4	±0.1
Both Employed and Student	100	±1	6	13	27	41	13	±3	3.4	±0.1
Not Employed and Not Student	100	±1	6	9	21	42	23	±4	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	5	9	22	46	18	±2	3.6	±0.1
Total Minority	99	±1	5	11	24	45	15	±2	3.5	±0.1
Non-Hispanic Black	99	±1	5	11	24	46	13	±2	3.5	±0.1
Hispanic	99	±1	6	10	22	45	17	±3	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

g. Amount of enjoyment from your National Guard/Reserve duty

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Satisfaction	
FEMALES										
Total	99	±1	5	11	23	45	16	±1	3.6	±0.1
Total DoD	99	±1	5	11	23	45	16	±1	3.6	±0.1
ARNG	100	±1	6	12	24	44	15	±2	3.5	±0.1
USAR	99	±1	7	13	27	42	12	±2	3.4	±0.1
USNR	99	±1	3	9	21	47	21	±3	3.7	±0.1
USMCR	99	±1	9	13	26	36	16	±5	3.4	±0.2
ANG	99	±1	3	8	20	48	21	±3	3.8	±0.1
USAFR	100	±1	3	9	18	47	22	±3	3.8	±0.1
USCGR	100	±1	4	9	23	45	19	±5	3.7	±0.1
Enlisted	99	±1	6	11	24	44	15	±1	3.5	±0.1
E1 – E4	100	±1	7	12	27	40	14	±2	3.4	±0.1
E5 – E9	99	±1	4	10	21	47	17	±2	3.6	±0.1
Officers	99	±1	3	9	18	49	21	±3	3.8	±0.1
O1 – O3	100	±1	3	13	22	46	15	±4	3.6	±0.1
O4 – O6	99	±1	2	6	15	52	25	±3	3.9	±0.1
Reserve Unit	100	±1	5	11	24	44	16	±1	3.5	±0.1
AGR/TAR/AR	98	±1	4	9	20	48	19	±3	3.7	±0.1
IMA	99	±1	2	7	18	46	26	±5	3.9	±0.1
Military Technician	100	±1	3	9	23	48	17	±4	3.7	±0.1
Non-Hispanic White	99	±1	4	10	21	46	19	±2	3.7	±0.1
Total Minority	99	±1	6	12	25	43	13	±2	3.5	±0.1
MALES										
Total	100	±1	5	10	23	46	17	±2	3.6	±0.1
Total DoD	100	±1	5	10	23	46	17	±2	3.6	±0.1
ARNG	100	±1	6	10	24	44	17	±2	3.6	±0.1
USAR	100	±1	6	12	24	45	14	±3	3.5	±0.1
USNR	100	±1	2	8	20	51	19	±3	3.8	±0.1
USMCR	100	±1	8	13	26	38	14	±5	3.4	±0.2
ANG	100	±1	2	6	20	51	21	±3	3.8	±0.1
USAFR	100	±1	2	7	19	49	23	±4	3.8	±0.1
USCGR	100	±0	4	9	18	48	21	±5	3.7	±0.1
Enlisted	100	±1	5	10	24	45	16	±2	3.6	±0.1
E1 – E4	100	±1	8	12	28	39	14	±2	3.4	±0.1
E5 – E9	100	±1	3	9	21	49	17	±2	3.7	±0.1
Officers	100	±1	2	6	16	51	24	±3	3.9	±0.1
O1 – O3	100	±1	4	7	19	48	23	±5	3.8	±0.1
O4 – O6	100	±1	1	6	14	52	26	±3	4.0	±0.1
Reserve Unit	100	±1	5	10	23	45	17	±2	3.6	±0.1
AGR/TAR/AR	100	±1	3	6	18	55	19	±4	3.8	±0.1
IMA	100	±1	3	7	18	49	23	±5	3.8	±0.1
Military Technician	100	±1	2	8	22	52	16	±3	3.7	±0.1
Non-Hispanic White	100	±1	5	9	22	46	18	±2	3.6	±0.1
Total Minority	99	±1	5	10	23	46	15	±2	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

h. Training received during your unit drills

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	9	18	26	39	9	±1	3.2	±0.1
Total DoD	99	±1	9	18	26	39	9	±1	3.2	±0.1
ARNG	99	±1	10	17	25	39	9	±2	3.2	±0.1
USAR	99	±1	11	20	26	36	7	±2	3.1	±0.1
USNR	99	±1	7	19	27	38	9	±3	3.2	±0.1
USMCR	99	±1	7	20	26	37	10	±5	3.2	±0.1
ANG	100	±1	6	15	24	43	12	±3	3.4	±0.1
USAFR	100	±1	6	14	27	42	12	±3	3.4	±0.1
USCGR	100	±1	10	20	22	38	10	±4	3.2	±0.1
PAYGRADE										
Enlisted	99	±1	9	18	26	38	9	±1	3.2	±0.1
E1 – E4	99	±1	12	19	26	34	9	±2	3.1	±0.1
E1 – E3	100	±1	8	15	27	38	12	±3	3.3	±0.1
E4	99	±1	14	20	26	33	8	±2	3.0	±0.1
E5 – E9	99	±1	8	18	25	40	9	±2	3.2	±0.1
E5 – E6	99	±1	9	20	25	38	8	±2	3.2	±0.1
E7 – E9	99	±1	5	13	26	46	11	±3	3.5	±0.1
Officers	99	±1	5	15	26	44	11	±2	3.4	±0.1
W1 – W5	100	±1	7	18	24	41	10	±5	3.3	±0.2
O1 – O3	99	±1	5	16	27	43	9	±4	3.3	±0.1
O4 – O6	99	±1	4	13	26	44	13	±3	3.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	9	18	25	38	9	±1	3.2	±0.1
AGR/TAR/AR	98	±1	5	13	29	43	10	±3	3.4	±0.1
Title 10	97	±2	5	14	34	41	7	±4	3.3	±0.1
Title 32	99	±1	4	14	26	43	12	±4	3.5	±0.1
IMA	100	±1	5	12	29	41	13	±4	3.5	±0.1
Military Technician	100	±1	5	16	27	43	9	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	7	16	26	41	10	±2	3.3	±0.1
Activated Past 24 Months	100	±1	11	19	26	36	8	±2	3.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	9	20	27	36	8	±4	3.2	±0.1
Employed Full-time	100	±1	9	18	25	39	9	±2	3.2	±0.1
Student Part-time	100	±1	12	22	24	35	7	±3	3.0	±0.1
Student Full-time	100	±1	11	21	27	34	7	±3	3.1	±0.1
Both Employed and Student	100	±1	11	23	26	33	7	±3	3.0	±0.1
Not Employed and Not Student	99	±1	10	13	27	36	14	±4	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	8	18	26	39	9	±2	3.2	±0.1
Total Minority	99	±1	10	18	24	39	9	±2	3.2	±0.1
Non-Hispanic Black	99	±1	8	18	24	41	9	±2	3.2	±0.1
Hispanic	99	±1	11	18	22	38	10	±3	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

h. Training received during your unit drills

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Satisfaction	
FEMALES										
Total	99	±1	9	19	26	36	9	±1	3.2	±0.1
Total DoD	99	±1	9	19	26	36	9	±1	3.2	±0.1
ARNG	99	±1	9	19	27	37	8	±2	3.2	±0.1
USAR	99	±1	11	21	27	34	7	±2	3.1	±0.1
USNR	98	±1	8	21	26	35	10	±3	3.2	±0.1
USMCR	99	±2	10	17	29	36	9	±5	3.2	±0.2
ANG	99	±1	6	17	25	40	12	±3	3.4	±0.1
USAFR	99	±1	7	16	27	39	11	±3	3.3	±0.1
USCGR	99	±1	12	20	27	34	7	±5	3.0	±0.1
Enlisted	99	±1	10	20	26	35	9	±1	3.1	±0.1
E1 – E4	100	±1	11	20	26	34	9	±2	3.1	±0.1
E5 – E9	99	±1	8	20	26	37	9	±2	3.2	±0.1
Officers	99	±1	6	16	27	42	9	±3	3.3	±0.1
O1 – O3	100	±1	8	20	25	40	7	±4	3.2	±0.1
O4 – O6	99	±1	4	13	28	44	12	±3	3.5	±0.1
Reserve Unit	99	±1	9	20	26	36	9	±1	3.1	±0.1
AGR/TAR/AR	97	±1	6	15	31	40	9	±3	3.3	±0.1
IMA	99	±1	5	13	28	40	14	±5	3.5	±0.1
Military Technician	100	±1	7	17	28	39	9	±4	3.3	±0.1
Non-Hispanic White	99	±1	8	19	26	37	9	±2	3.2	±0.1
Total Minority	99	±1	10	20	26	36	8	±2	3.1	±0.1
MALES										
Total	99	±1	9	17	25	39	9	±2	3.2	±0.1
Total DoD	99	±1	9	17	25	39	9	±2	3.2	±0.1
ARNG	99	±1	10	17	25	39	9	±2	3.2	±0.1
USAR	99	±1	11	20	26	36	7	±3	3.1	±0.1
USNR	100	±1	7	19	27	39	9	±3	3.2	±0.1
USMCR	99	±1	7	20	26	37	10	±5	3.2	±0.1
ANG	100	±1	6	15	24	43	11	±3	3.4	±0.1
USAFR	100	±1	5	13	26	43	12	±4	3.4	±0.1
USCGR	100	±0	10	20	21	39	10	±4	3.2	±0.1
Enlisted	99	±1	9	18	25	38	9	±2	3.2	±0.1
E1 – E4	99	±1	12	18	26	35	9	±2	3.1	±0.1
E5 – E9	99	±1	8	18	25	41	9	±2	3.2	±0.1
Officers	99	±1	4	14	26	44	12	±3	3.4	±0.1
O1 – O3	99	±1	5	15	27	44	9	±5	3.4	±0.1
O4 – O6	99	±1	4	13	26	44	13	±3	3.5	±0.1
Reserve Unit	99	±1	9	18	25	39	9	±2	3.2	±0.1
AGR/TAR/AR	98	±1	4	13	29	44	10	±4	3.4	±0.1
IMA	100	±1	5	11	30	41	13	±5	3.5	±0.1
Military Technician	100	±1	5	16	27	44	8	±3	3.4	±0.1
Non-Hispanic White	100	±1	8	17	26	39	9	±2	3.2	±0.1
Total Minority	99	±1	9	17	24	40	10	±2	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

i. Your unit's morale

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	7	15	24	41	13	±1	3.4	±0.1
Total DoD	99	±1	7	15	24	41	13	±1	3.4	±0.1
ARNG	99	±1	8	16	24	40	12	±2	3.3	±0.1
USAR	99	±1	9	17	26	39	10	±2	3.2	±0.1
USNR	99	±1	3	11	24	48	14	±3	3.6	±0.1
USMCR	99	±1	6	15	22	40	17	±5	3.5	±0.1
ANG	99	±1	6	16	21	42	15	±3	3.4	±0.1
USAFR	99	±1	6	14	23	44	14	±3	3.5	±0.1
USCGR	99	±1	7	13	24	44	13	±4	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	8	16	24	40	12	±1	3.3	±0.1
E1 – E4	99	±1	8	14	25	39	14	±2	3.4	±0.1
E1 – E3	99	±1	4	9	25	42	20	±4	3.6	±0.1
E4	99	±1	10	16	25	37	12	±2	3.2	±0.1
E5 – E9	99	±1	7	18	24	40	11	±2	3.3	±0.1
E5 – E6	99	±1	8	19	25	39	10	±2	3.2	±0.1
E7 – E9	99	±1	5	15	22	44	13	±3	3.4	±0.1
Officers	99	±1	4	12	21	48	15	±2	3.6	±0.1
W1 – W5	99	±1	4	14	27	41	13	±5	3.4	±0.1
O1 – O3	99	±1	5	13	23	46	13	±4	3.5	±0.1
O4 – O6	99	±1	3	10	19	50	17	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	16	24	41	13	±1	3.4	±0.1
AGR/TAR/AR	99	±1	6	15	26	41	12	±3	3.4	±0.1
Title 10	98	±1	7	15	29	39	10	±4	3.3	±0.1
Title 32	99	±1	6	16	23	42	13	±4	3.4	±0.1
IMA	98	±1	3	8	27	46	17	±4	3.7	±0.1
Military Technician	99	±1	6	18	26	40	10	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	13	23	44	15	±2	3.5	±0.1
Activated Past 24 Months	99	±1	10	18	25	36	10	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	5	14	24	44	14	±4	3.5	±0.1
Employed Full-time	99	±1	7	16	24	41	12	±2	3.3	±0.1
Student Part-time	99	±1	10	18	25	37	11	±3	3.2	±0.1
Student Full-time	100	±1	8	15	24	40	13	±3	3.4	±0.1
Both Employed and Student	100	±1	9	17	24	38	11	±3	3.3	±0.1
Not Employed and Not Student	99	±1	6	12	29	39	14	±4	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	15	24	42	13	±2	3.4	±0.1
Total Minority	99	±1	9	16	25	39	11	±2	3.3	±0.1
Non-Hispanic Black	98	±1	9	17	24	40	11	±2	3.3	±0.1
Hispanic	99	±1	10	15	24	38	13	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

i. Your unit's morale

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	9	17	25	38	11	±1	3.2	±0.1
Total DoD	99	±1	9	17	25	38	11	±1	3.2	±0.1
ARNG	99	±1	10	16	25	37	12	±2	3.2	±0.1
USAR	99	±1	11	19	26	36	9	±2	3.1	±0.1
USNR	98	±1	6	14	25	43	13	±3	3.4	±0.1
USMCR	99	±1	11	12	27	37	13	±5	3.3	±0.2
ANG	99	±1	8	17	22	40	13	±3	3.3	±0.1
USAFR	100	±1	8	17	26	37	13	±3	3.3	±0.1
USCGR	99	±1	8	15	26	40	10	±5	3.3	±0.1
Enlisted	99	±1	10	17	25	37	11	±1	3.2	±0.1
E1 – E4	99	±1	10	14	25	37	13	±2	3.3	±0.1
E5 – E9	99	±1	10	20	25	36	9	±2	3.1	±0.1
Officers	99	±1	6	15	25	43	11	±3	3.4	±0.1
O1 – O3	99	±1	8	19	26	38	8	±4	3.2	±0.1
O4 – O6	99	±1	4	12	23	46	14	±3	3.5	±0.1
Reserve Unit	99	±1	10	17	24	38	11	±1	3.2	±0.1
AGR/TAR/AR	98	±1	9	17	27	37	9	±3	3.2	±0.1
IMA	98	±2	4	12	29	40	16	±5	3.5	±0.1
Military Technician	99	±1	10	20	23	36	10	±4	3.1	±0.1
Non-Hispanic White	99	±1	8	16	24	40	13	±2	3.3	±0.1
Total Minority	99	±1	11	18	26	35	9	±2	3.1	±0.1
MALES										
Total	99	±1	7	15	24	42	13	±2	3.4	±0.1
Total DoD	99	±1	7	15	24	42	13	±2	3.4	±0.1
ARNG	99	±1	8	16	24	40	13	±2	3.3	±0.1
USAR	99	±1	8	16	26	39	10	±3	3.3	±0.1
USNR	100	±1	3	11	23	49	14	±3	3.6	±0.1
USMCR	99	±1	6	15	22	40	17	±5	3.5	±0.1
ANG	100	±1	6	15	21	43	16	±3	3.5	±0.1
USAFR	99	±1	5	13	22	46	14	±4	3.5	±0.1
USCGR	99	±1	6	12	23	45	13	±5	3.5	±0.1
Enlisted	99	±1	7	16	24	40	12	±2	3.3	±0.1
E1 – E4	99	±1	8	14	25	39	15	±3	3.4	±0.1
E5 – E9	99	±1	7	17	24	41	11	±2	3.3	±0.1
Officers	99	±1	3	11	21	49	16	±3	3.6	±0.1
O1 – O3	99	±1	4	12	22	48	14	±5	3.6	±0.1
O4 – O6	99	±1	3	10	19	51	18	±3	3.7	±0.1
Reserve Unit	99	±1	7	15	23	41	13	±2	3.4	±0.1
AGR/TAR/AR	99	±1	6	14	26	42	13	±3	3.4	±0.1
IMA	99	±2	3	7	26	48	17	±5	3.7	±0.1
Military Technician	99	±1	5	17	26	41	10	±3	3.3	±0.1
Non-Hispanic White	99	±1	6	15	24	42	13	±2	3.4	±0.1
Total Minority	99	±1	9	15	24	40	12	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

j. Opportunities for leadership in your unit

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	7	14	26	40	12	±1	3.4	±0.1
Total DoD	99	±1	7	14	26	40	12	±1	3.4	±0.1
ARNG	99	±1	9	17	25	38	10	±2	3.2	±0.1
USAR	99	±1	6	12	27	42	13	±2	3.4	±0.1
USNR	99	±1	5	10	23	45	17	±3	3.6	±0.1
USMCR	100	±1	6	14	30	37	13	±5	3.4	±0.1
ANG	99	±1	7	15	27	39	13	±3	3.4	±0.1
USAFR	99	±1	6	12	28	41	13	±3	3.4	±0.1
USCGR	99	±1	6	12	28	40	14	±4	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	8	15	27	38	11	±1	3.3	±0.1
E1 – E4	99	±1	10	15	32	34	9	±2	3.2	±0.1
E1 – E3	100	±1	6	11	35	40	10	±4	3.4	±0.1
E4	99	±1	12	17	31	31	9	±2	3.1	±0.1
E5 – E9	99	±1	7	16	24	42	12	±2	3.4	±0.1
E5 – E6	99	±1	8	17	26	40	10	±2	3.3	±0.1
E7 – E9	99	±1	5	12	19	47	18	±3	3.6	±0.1
Officers	99	±1	3	9	20	48	20	±2	3.7	±0.1
W1 – W5	99	±1	2	7	25	50	15	±5	3.7	±0.1
O1 – O3	99	±1	2	9	22	49	18	±4	3.7	±0.1
O4 – O6	99	±1	3	9	18	47	23	±3	3.8	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	15	26	40	12	±1	3.3	±0.1
AGR/TAR/AR	99	±1	6	12	25	43	14	±3	3.4	±0.1
Title 10	98	±1	6	12	28	42	13	±4	3.4	±0.1
Title 32	99	±1	7	15	21	42	15	±4	3.5	±0.1
IMA	99	±1	4	11	27	42	15	±4	3.5	±0.1
Military Technician	99	±1	7	18	24	40	12	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	12	26	43	14	±2	3.5	±0.1
Activated Past 24 Months	99	±1	10	17	26	37	10	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	5	13	32	41	10	±4	3.4	±0.1
Employed Full-time	99	±1	7	15	25	40	12	±2	3.4	±0.1
Student Part-time	99	±1	10	17	26	37	10	±3	3.2	±0.1
Student Full-time	100	±1	8	15	32	35	10	±3	3.2	±0.1
Both Employed and Student	99	±1	9	16	29	36	10	±3	3.2	±0.1
Not Employed and Not Student	99	±1	8	15	27	38	12	±4	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	14	26	41	13	±2	3.4	±0.1
Total Minority	99	±1	9	15	26	38	11	±2	3.3	±0.1
Non-Hispanic Black	99	±1	9	16	25	39	11	±2	3.3	±0.1
Hispanic	99	±1	11	15	27	35	12	±3	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

j. Opportunities for leadership in your unit

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	8	16	28	37	11	±1	3.3	±0.1
Total DoD	99	±1	8	16	28	37	11	±1	3.3	±0.1
ARNG	99	±1	10	18	29	34	9	±2	3.1	±0.1
USAR	99	±1	7	14	29	39	10	±2	3.3	±0.1
USNR	99	±1	6	13	26	39	16	±3	3.4	±0.1
USMCR	99	±2	11	13	30	33	14	±5	3.3	±0.2
ANG	99	±1	8	16	28	36	12	±3	3.3	±0.1
USAFR	99	±1	7	15	27	39	13	±3	3.4	±0.1
USCGR	99	±1	8	14	33	38	8	±5	3.2	±0.1
Enlisted	99	±1	9	16	29	36	10	±1	3.2	±0.1
E1 – E4	99	±1	9	15	33	34	9	±2	3.2	±0.1
E5 – E9	99	±1	8	17	25	39	11	±2	3.3	±0.1
Officers	99	±1	4	12	23	43	17	±3	3.6	±0.1
O1 – O3	99	±1	5	14	24	43	13	±4	3.5	±0.1
O4 – O6	99	±1	4	11	22	42	21	±3	3.6	±0.1
Reserve Unit	99	±1	8	16	28	37	11	±1	3.3	±0.1
AGR/TAR/AR	98	±1	8	16	27	39	11	±3	3.3	±0.1
IMA	98	±2	5	14	26	42	14	±5	3.5	±0.1
Military Technician	99	±1	9	17	26	37	11	±4	3.2	±0.1
Non-Hispanic White	99	±1	7	15	28	38	12	±2	3.3	±0.1
Total Minority	99	±1	9	16	28	37	10	±2	3.2	±0.1
MALES										
Total	99	±1	7	14	26	41	12	±2	3.4	±0.1
Total DoD	99	±1	7	14	26	41	12	±2	3.4	±0.1
ARNG	99	±1	9	17	25	38	11	±2	3.2	±0.1
USAR	99	±1	5	12	27	43	13	±3	3.5	±0.1
USNR	99	±1	4	9	22	47	17	±3	3.6	±0.1
USMCR	100	±1	6	14	30	38	13	±5	3.4	±0.1
ANG	99	±1	6	15	26	39	13	±3	3.4	±0.1
USAFR	99	±1	6	11	28	42	13	±4	3.4	±0.1
USCGR	99	±1	5	12	27	41	15	±4	3.5	±0.1
Enlisted	99	±1	8	15	27	39	11	±2	3.3	±0.1
E1 – E4	99	±1	10	15	32	34	9	±2	3.2	±0.1
E5 – E9	99	±1	7	15	23	42	12	±2	3.4	±0.1
Officers	99	±1	2	9	19	49	21	±3	3.8	±0.1
O1 – O3	100	±1	2	8	21	51	19	±5	3.8	±0.1
O4 – O6	99	±1	3	9	17	49	23	±3	3.8	±0.1
Reserve Unit	99	±1	7	15	26	40	12	±2	3.4	±0.1
AGR/TAR/AR	99	±1	6	12	24	44	14	±4	3.5	±0.1
IMA	99	±1	4	10	28	42	16	±5	3.6	±0.1
Military Technician	99	±1	6	18	24	40	12	±3	3.3	±0.1
Non-Hispanic White	99	±1	6	14	26	42	13	±2	3.4	±0.1
Total Minority	99	±1	9	15	26	38	12	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

k. Opportunities to use your primary MOS/D/R/AFSC skills during unit drills

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	11	15	23	37	14	±1	3.3	±0.1
Total DoD	100	±1	11	15	23	37	14	±1	3.3	±0.1
ARNG	100	±1	12	15	22	37	14	±2	3.3	±0.1
USAR	99	±1	14	19	24	32	11	±2	3.1	±0.1
USNR	99	±1	11	15	30	33	11	±3	3.2	±0.1
USMCR	100	±1	11	17	23	32	17	±4	3.3	±0.2
ANG	100	±1	5	11	21	45	19	±3	3.6	±0.1
USAFR	100	±1	6	12	21	43	19	±3	3.6	±0.1
USCGR	100	±1	8	12	31	35	14	±4	3.4	±0.1
PAYGRADE										
Enlisted	100	±1	12	16	23	36	13	±1	3.2	±0.1
E1 – E4	100	±1	16	17	26	31	11	±2	3.0	±0.1
E1 – E3	100	±1	14	15	29	30	12	±3	3.1	±0.1
E4	100	±1	16	18	24	31	10	±2	3.0	±0.1
E5 – E9	99	±1	9	15	22	40	15	±2	3.4	±0.1
E5 – E6	99	±1	11	17	22	37	13	±2	3.2	±0.1
E7 – E9	99	±1	4	11	20	46	18	±3	3.6	±0.1
Officers	100	±1	5	11	21	41	21	±2	3.6	±0.1
W1 – W5	99	±1	5	15	15	41	24	±5	3.6	±0.2
O1 – O3	100	±1	8	12	23	42	16	±4	3.5	±0.1
O4 – O6	99	±1	4	11	21	41	23	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	11	16	23	36	14	±1	3.2	±0.1
AGR/TAR/AR	99	±1	4	9	24	45	18	±3	3.6	±0.1
Title 10	98	±1	5	9	28	43	15	±4	3.5	±0.1
Title 32	100	±1	4	9	19	46	23	±4	3.7	±0.1
IMA	100	±1	5	9	23	42	21	±4	3.7	±0.1
Military Technician	100	±1	4	12	19	45	19	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	10	14	23	37	15	±2	3.3	±0.1
Activated Past 24 Months	99	±1	12	17	22	36	13	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	13	18	26	31	11	±4	3.1	±0.1
Employed Full-time	100	±1	11	16	22	37	14	±2	3.3	±0.1
Student Part-time	100	±1	15	17	24	32	13	±3	3.1	±0.1
Student Full-time	100	±1	16	19	25	31	11	±3	3.0	±0.1
Both Employed and Student	100	±1	15	18	24	31	11	±3	3.1	±0.1
Not Employed and Not Student	100	±1	13	14	24	33	15	±4	3.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	10	15	23	37	15	±2	3.3	±0.1
Total Minority	99	±1	12	16	23	36	13	±2	3.2	±0.1
Non-Hispanic Black	99	±1	11	16	22	38	13	±2	3.3	±0.1
Hispanic	99	±1	13	16	23	32	15	±3	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

k. Opportunities to use your primary MOS/D/R/AFSC skills during unit drills

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	12	16	23	35	14	±1	3.2	±0.1
Total DoD	99	±1	12	16	23	35	14	±1	3.2	±0.1
ARNG	99	±1	14	15	22	34	16	±2	3.2	±0.1
USAR	99	±1	14	19	22	34	11	±2	3.1	±0.1
USNR	98	±1	11	15	33	31	11	±3	3.2	±0.1
USMCR	99	±1	16	19	20	28	16	±5	3.1	±0.2
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USCGR	99	±1	8	12	38	31	11	±5	3.2	±0.1
Enlisted	99	±1	13	16	23	34	13	±1	3.2	±0.1
E1 – E4	99	±1	17	17	26	29	11	±2	3.0	±0.1
E5 – E9	99	±1	9	15	21	39	15	±2	3.4	±0.1
Officers	99	±1	6	13	22	40	18	±3	3.5	±0.1
O1 – O3	99	±1	9	16	23	39	13	±4	3.3	±0.1
O4 – O6	99	±1	5	11	22	41	21	±3	3.6	±0.1
Reserve Unit	99	±1	13	17	23	34	13	±1	3.2	±0.1
AGR/TAR/AR	98	±1	5	7	24	44	21	±3	3.7	±0.1
IMA	99	±1	6	8	19	45	22	±5	3.7	±0.1
Military Technician	99	±1	6	13	20	41	20	±4	3.6	±0.1
Non-Hispanic White	99	±1	11	15	23	36	15	±2	3.3	±0.1
Total Minority	99	±1	13	16	24	35	12	±2	3.2	±0.1
MALES										
Total	100	±1	10	15	23	37	14	±1	3.3	±0.1
Total DoD	100	±1	10	15	23	37	14	±1	3.3	±0.1
ARNG	100	±1	11	15	22	37	14	±2	3.3	±0.1
USAR	99	±1	14	18	25	32	11	±2	3.1	±0.1
USNR	99	±1	11	15	29	34	11	±3	3.2	±0.1
USMCR	100	±1	11	17	23	32	17	±5	3.3	±0.2
ANG	100	±1	4	12	20	45	19	±3	3.6	±0.1
USAFR	100	±1	5	11	21	43	19	±4	3.6	±0.1
USCGR	100	±1	7	12	30	36	15	±4	3.4	±0.1
Enlisted	100	±1	11	16	23	36	13	±2	3.2	±0.1
E1 – E4	100	±1	15	17	26	31	11	±2	3.1	±0.1
E5 – E9	99	±1	9	15	22	40	15	±2	3.4	±0.1
Officers	100	±1	5	11	21	42	21	±3	3.6	±0.1
O1 – O3	100	±1	7	11	23	42	16	±4	3.5	±0.1
O4 – O6	100	±1	4	10	21	41	24	±3	3.7	±0.1
Reserve Unit	100	±1	11	16	23	36	14	±2	3.3	±0.1
AGR/TAR/AR	99	±1	4	9	23	45	17	±4	3.6	±0.1
IMA	100	±1	5	9	24	41	21	±5	3.6	±0.2
Military Technician	100	±1	4	12	19	46	19	±3	3.6	±0.1
Non-Hispanic White	100	±1	10	15	23	37	15	±2	3.3	±0.1
Total Minority	99	±1	11	16	23	36	14	±2	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

I. Types of assignments received

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	5	11	29	43	11	±1	3.4	±0.1
Total DoD	99	±1	5	11	29	43	11	±1	3.4	±0.1
ARNG	99	±1	6	13	30	43	9	±2	3.4	±0.1
USAR	99	±1	7	13	29	41	10	±2	3.4	±0.1
USNR	100	±1	3	10	27	45	15	±3	3.6	±0.1
USMCR	99	±1	8	12	35	36	9	±5	3.3	±0.1
ANG	100	±1	3	8	26	49	14	±3	3.7	±0.1
USAFR	99	±1	3	9	28	44	16	±3	3.6	±0.1
USCGR	100	±1	5	10	25	47	13	±4	3.5	±0.1
PAYGRADE										
Enlisted	99	±1	6	12	31	42	10	±1	3.4	±0.1
E1 – E4	100	±1	7	14	37	35	7	±2	3.2	±0.1
E1 – E3	100	±1	7	10	41	36	7	±4	3.3	±0.1
E4	99	±1	8	16	35	34	7	±2	3.2	±0.1
E5 – E9	99	±1	4	11	26	47	11	±2	3.5	±0.1
E5 – E6	99	±1	5	12	29	45	9	±2	3.4	±0.1
E7 – E9	99	±1	3	7	20	54	17	±3	3.8	±0.1
Officers	100	±1	2	8	19	50	21	±2	3.8	±0.1
W1 – W5	99	±1	2	7	20	52	18	±5	3.8	±0.1
O1 – O3	100	±1	3	10	22	51	15	±4	3.7	±0.1
O4 – O6	99	±1	2	6	17	50	25	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	12	30	42	11	±1	3.4	±0.1
AGR/TAR/AR	99	±1	3	6	23	50	17	±3	3.7	±0.1
Title 10	99	±1	4	8	23	49	16	±4	3.7	±0.1
Title 32	99	±1	2	5	23	51	19	±4	3.8	±0.1
IMA	100	±1	3	8	22	47	21	±4	3.7	±0.1
Military Technician	100	±1	2	8	27	50	13	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	4	10	30	44	12	±2	3.5	±0.1
Activated Past 24 Months	100	±1	7	13	28	42	11	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	6	12	36	38	7	±4	3.3	±0.1
Employed Full-time	100	±1	5	11	28	44	11	±2	3.4	±0.1
Student Part-time	100	±1	8	15	31	39	9	±3	3.3	±0.1
Student Full-time	99	±1	7	15	37	35	6	±3	3.2	±0.1
Both Employed and Student	100	±1	8	14	34	37	7	±3	3.2	±0.1
Not Employed and Not Student	100	±1	7	10	30	40	14	±4	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	5	11	29	44	12	±2	3.5	±0.1
Total Minority	99	±1	6	13	29	42	10	±2	3.4	±0.1
Non-Hispanic Black	99	±1	6	12	28	43	10	±2	3.4	±0.1
Hispanic	100	±1	7	13	29	41	11	±3	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

I. Types of assignments received

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Satisfaction	
FEMALES										
Total	100	±1	6	12	31	41	11	±1	3.4	±0.1
Total DoD	100	±1	6	12	31	41	11	±1	3.4	±0.1
ARNG	100	±1	6	12	32	40	9	±2	3.3	±0.1
USAR	100	±1	7	13	33	38	9	±2	3.3	±0.1
USNR	99	±1	5	9	30	43	14	±3	3.5	±0.1
USMCR	99	±1	6	16	31	36	10	±5	3.3	±0.2
ANG	100	±1	4	9	27	47	13	±3	3.6	±0.1
USAFR	100	±1	3	11	28	42	17	±3	3.6	±0.1
USCGR	99	±1	5	10	33	40	12	±5	3.4	±0.1
Enlisted	100	±1	6	12	33	40	10	±1	3.3	±0.1
E1 – E4	100	±1	8	13	39	34	7	±2	3.2	±0.1
E5 – E9	99	±1	5	11	27	45	13	±2	3.5	±0.1
Officers	100	±1	3	10	22	48	18	±3	3.7	±0.1
O1 – O3	100	±1	4	12	25	48	10	±4	3.5	±0.1
O4 – O6	99	±1	2	8	19	47	24	±3	3.8	±0.1
Reserve Unit	100	±1	6	12	32	40	10	±1	3.4	±0.1
AGR/TAR/AR	99	±1	4	5	23	50	17	±3	3.7	±0.1
IMA	99	±1	3	8	23	44	22	±5	3.7	±0.1
Military Technician	100	±1	3	9	26	48	13	±4	3.6	±0.1
Non-Hispanic White	100	±1	4	11	31	42	13	±2	3.5	±0.1
Total Minority	99	±1	7	13	31	40	9	±2	3.3	±0.1
MALES										
Total	99	±1	5	11	28	44	11	±2	3.4	±0.1
Total DoD	99	±1	5	11	28	44	11	±2	3.4	±0.1
ARNG	99	±1	6	13	29	43	9	±2	3.4	±0.1
USAR	99	±1	6	13	28	42	11	±3	3.4	±0.1
USNR	100	±1	3	10	27	46	15	±3	3.6	±0.1
USMCR	99	±1	8	12	35	36	9	±5	3.3	±0.1
ANG	100	±1	2	7	26	50	15	±3	3.7	±0.1
USAFR	99	±1	3	8	28	45	16	±4	3.6	±0.1
USCGR	100	±1	5	10	23	48	13	±5	3.5	±0.1
Enlisted	99	±1	6	12	30	42	9	±2	3.4	±0.1
E1 – E4	99	±1	7	14	36	35	7	±2	3.2	±0.1
E5 – E9	99	±1	4	11	26	48	11	±2	3.5	±0.1
Officers	100	±1	2	7	18	51	21	±3	3.8	±0.1
O1 – O3	100	±0	3	9	21	51	16	±5	3.7	±0.1
O4 – O6	99	±1	2	6	16	51	25	±3	3.9	±0.1
Reserve Unit	99	±1	5	12	29	43	11	±2	3.4	±0.1
AGR/TAR/AR	99	±1	3	7	24	50	17	±4	3.7	±0.1
IMA	100	±1	3	8	21	48	20	±5	3.7	±0.1
Military Technician	100	±1	2	7	27	51	13	±3	3.7	±0.1
Non-Hispanic White	100	±1	5	11	28	44	12	±2	3.5	±0.1
Total Minority	99	±1	6	13	29	42	10	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

m. Assignment stability

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	9	31	44	11	±1	3.5	±0.1
Total DoD	99	±1	4	9	31	44	11	±1	3.5	±0.1
ARNG	99	±1	5	10	33	42	10	±2	3.4	±0.1
USAR	99	±1	6	11	32	41	10	±2	3.4	±0.1
USNR	99	±1	3	8	29	47	13	±3	3.6	±0.1
USMCR	100	±1	5	11	39	36	9	±5	3.3	±0.1
ANG	99	±1	2	6	27	49	16	±3	3.7	±0.1
USAFR	99	±1	2	6	26	50	16	±3	3.7	±0.1
USCGR	99	±1	4	8	26	49	12	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	5	10	33	42	10	±1	3.4	±0.1
E1 – E4	100	±1	6	12	41	34	7	±2	3.2	±0.1
E1 – E3	100	±1	5	9	44	34	7	±4	3.3	±0.1
E4	99	±1	7	13	39	34	7	±2	3.2	±0.1
E5 – E9	99	±1	4	8	28	49	12	±2	3.6	±0.1
E5 – E6	99	±1	4	9	31	46	9	±2	3.5	±0.1
E7 – E9	99	±1	2	5	19	55	18	±3	3.8	±0.1
Officers	99	±1	2	7	20	50	20	±2	3.8	±0.1
W1 – W5	99	±1	2	5	24	49	20	±5	3.8	±0.1
O1 – O3	100	±1	3	8	24	50	15	±4	3.6	±0.1
O4 – O6	99	±1	2	6	17	50	24	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	4	10	33	43	10	±1	3.4	±0.1
AGR/TAR/AR	99	±1	3	6	20	52	20	±3	3.8	±0.1
Title 10	98	±1	3	6	23	52	16	±4	3.7	±0.1
Title 32	99	±1	2	4	15	53	25	±4	3.9	±0.1
IMA	99	±1	2	5	22	49	21	±4	3.8	±0.1
Military Technician	99	±1	2	7	26	52	14	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	8	31	45	12	±2	3.6	±0.1
Activated Past 24 Months	99	±1	6	11	31	42	10	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	4	11	41	36	7	±4	3.3	±0.1
Employed Full-time	99	±1	4	9	31	45	11	±2	3.5	±0.1
Student Part-time	99	±1	6	11	34	41	9	±3	3.4	±0.1
Student Full-time	100	±1	5	12	41	35	6	±3	3.3	±0.1
Both Employed and Student	99	±1	5	12	38	37	8	±3	3.3	±0.1
Not Employed and Not Student	99	±1	6	10	32	39	14	±4	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	8	31	44	12	±2	3.5	±0.1
Total Minority	99	±1	5	11	31	42	10	±2	3.4	±0.1
Non-Hispanic Black	99	±1	5	11	30	45	10	±2	3.4	±0.1
Hispanic	99	±1	5	12	30	41	11	±3	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

m. Assignment stability

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Satisfaction	
FEMALES										
Total	99	±1	5	9	31	43	12	±1	3.5	±0.1
Total DoD	99	±1	5	9	31	43	12	±1	3.5	±0.1
ARNG	99	±1	5	10	34	40	10	±2	3.4	±0.1
USAR	99	±1	6	11	32	41	10	±2	3.4	±0.1
USNR	99	±1	4	9	30	44	12	±3	3.5	±0.1
USMCR	99	±1	6	12	34	39	10	±5	3.3	±0.1
ANG	99	±1	2	6	27	49	16	±3	3.7	±0.1
USAFR	99	±1	3	6	26	46	19	±3	3.7	±0.1
USCGR	99	±1	4	10	31	44	12	±5	3.5	±0.1
Enlisted	99	±1	5	10	33	41	11	±1	3.4	±0.1
E1 – E4	99	±1	7	11	40	34	7	±2	3.2	±0.1
E5 – E9	99	±1	4	8	25	48	14	±2	3.6	±0.1
Officers	99	±1	3	8	22	49	19	±3	3.7	±0.1
O1 – O3	100	±1	3	8	27	50	12	±4	3.6	±0.1
O4 – O6	99	±1	2	8	18	48	24	±3	3.8	±0.1
Reserve Unit	99	±1	5	10	33	41	10	±1	3.4	±0.1
AGR/TAR/AR	98	±1	3	6	19	53	19	±3	3.8	±0.1
IMA	99	±1	3	6	20	45	26	±5	3.9	±0.1
Military Technician	99	±1	3	6	24	50	17	±4	3.7	±0.1
Non-Hispanic White	99	±1	3	8	31	44	14	±2	3.6	±0.1
Total Minority	99	±1	7	11	32	41	10	±2	3.4	±0.1
MALES										
Total	99	±1	4	9	31	44	11	±2	3.5	±0.1
Total DoD	99	±1	4	9	31	44	11	±2	3.5	±0.1
ARNG	99	±1	5	11	33	42	10	±2	3.4	±0.1
USAR	99	±1	6	10	32	42	10	±3	3.4	±0.1
USNR	99	±1	3	8	29	47	13	±3	3.6	±0.1
USMCR	100	±1	4	11	39	36	9	±5	3.3	±0.1
ANG	99	±1	2	6	27	49	16	±3	3.7	±0.1
USAFR	99	±1	2	6	26	51	16	±4	3.7	±0.1
USCGR	99	±1	5	8	25	50	13	±5	3.6	±0.1
Enlisted	99	±1	5	10	33	43	10	±2	3.4	±0.1
E1 – E4	100	±1	6	12	41	34	7	±3	3.2	±0.1
E5 – E9	99	±1	4	8	28	49	12	±2	3.6	±0.1
Officers	99	±1	2	7	20	50	21	±3	3.8	±0.1
O1 – O3	100	±1	3	8	24	50	15	±5	3.7	±0.1
O4 – O6	99	±1	2	6	17	51	24	±3	3.9	±0.1
Reserve Unit	99	±1	4	10	32	43	10	±2	3.5	±0.1
AGR/TAR/AR	99	±1	3	6	21	51	20	±4	3.8	±0.1
IMA	99	±1	2	5	22	51	20	±5	3.8	±0.1
Military Technician	99	±1	1	7	26	52	14	±3	3.7	±0.1
Non-Hispanic White	99	±1	4	8	31	45	12	±2	3.5	±0.1
Total Minority	99	±1	5	12	31	42	10	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

n. Your personal workload

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	9	28	50	9	±1	3.5	±0.1
Total DoD	99	±1	4	9	28	50	9	±1	3.5	±0.1
ARNG	99	±1	4	9	28	50	9	±2	3.5	±0.1
USAR	99	±1	5	10	30	47	8	±2	3.4	±0.1
USNR	99	±1	2	9	27	52	10	±3	3.6	±0.1
USMCR	100	±1	4	8	35	45	9	±5	3.5	±0.1
ANG	100	±1	3	9	23	55	10	±3	3.6	±0.1
USAFR	99	±1	2	11	22	53	12	±3	3.6	±0.1
USCGR	99	±1	2	6	25	55	11	±4	3.7	±0.1
PAYGRADE										
Enlisted	99	±1	4	9	29	50	8	±2	3.5	±0.1
E1 – E4	99	±1	4	9	34	45	8	±2	3.4	±0.1
E1 – E3	100	±1	4	6	37	45	8	±4	3.5	±0.1
E4	99	±1	5	10	32	45	8	±2	3.4	±0.1
E5 – E9	99	±1	4	10	25	53	9	±2	3.5	±0.1
E5 – E6	99	±1	4	9	28	52	8	±2	3.5	±0.1
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Officers	99	±1	3	10	21	53	13	±2	3.6	±0.1
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O1 – O3	100	±1	4	11	23	52	10	±4	3.6	±0.1
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RESERVE PROGRAM										
Reserve Unit	99	±1	4	9	28	50	9	±1	3.5	±0.1
AGR/TAR/AR	98	±1	6	13	22	47	12	±3	3.5	±0.1
Title 10	98	±1	5	12	24	48	11	±4	3.5	±0.1
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Military Technician	99	±1	3	10	23	54	9	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	9	27	50	10	±2	3.5	±0.1
Activated Past 24 Months	99	±1	4	10	28	50	8	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	2	9	34	48	6	±4	3.5	±0.1
Employed Full-time	99	±1	4	9	27	51	9	±2	3.5	±0.1
Student Part-time	99	±1	4	10	30	49	6	±4	3.4	±0.1
Student Full-time	99	±1	4	9	34	46	7	±3	3.4	±0.1
Both Employed and Student	99	±1	4	10	33	47	6	±3	3.4	±0.1
Not Employed and Not Student	99	±1	4	8	26	49	12	±5	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	3	9	27	51	9	±2	3.5	±0.1
Total Minority	99	±1	5	10	28	49	9	±2	3.5	±0.1
Non-Hispanic Black	99	±1	5	10	26	50	9	±2	3.5	±0.1
Hispanic	99	±1	4	9	28	48	11	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

n. Your personal workload

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	5	11	28	47	9	±1	3.5	±0.1
Total DoD	99	±1	5	11	28	47	9	±1	3.5	±0.1
ARNG	99	±1	5	10	29	47	9	±2	3.4	±0.1
USAR	99	±1	5	11	31	45	8	±2	3.4	±0.1
USNR	99	±1	4	10	27	48	11	±3	3.5	±0.1
USMCR	98	±2	7	7	33	44	8	±5	3.4	±0.2
ANG	99	±1	4	11	23	52	10	±3	3.5	±0.1
USAFR	99	±1	4	12	24	48	12	±3	3.5	±0.1
USCGR	99	±1	3	10	28	50	9	±5	3.5	±0.1
Enlisted	99	±1	5	10	29	47	9	±2	3.4	±0.1
E1 – E4	99	±1	5	9	35	43	8	±2	3.4	±0.1
E5 – E9	99	±1	5	11	24	50	10	±2	3.5	±0.1
Officers	99	±1	3	12	22	51	12	±3	3.6	±0.1
O1 – O3	99	±1	3	13	24	52	8	±4	3.5	±0.1
O4 – O6	99	±1	3	11	20	51	15	±3	3.6	±0.1
Reserve Unit	99	±1	5	11	29	47	9	±1	3.4	±0.1
AGR/TAR/AR	99	±1	7	12	20	49	12	±3	3.5	±0.1
IMA	99	±1	2	7	22	49	20	±5	3.8	±0.1
Military Technician	99	±1	5	13	21	50	11	±4	3.5	±0.1
Non-Hispanic White	99	±1	4	10	27	49	10	±2	3.5	±0.1
Total Minority	99	±1	6	11	29	46	8	±2	3.4	±0.1
MALES										
Total	99	±1	4	9	28	51	9	±2	3.5	±0.1
Total DoD	99	±1	4	9	28	51	9	±2	3.5	±0.1
ARNG	99	±1	4	9	28	51	9	±2	3.5	±0.1
USAR	99	±1	4	10	30	47	8	±3	3.4	±0.1
USNR	100	±1	2	9	27	53	9	±3	3.6	±0.1
USMCR	100	±1	4	8	35	45	9	±5	3.5	±0.1
ANG	100	±1	3	8	23	55	11	±3	3.6	±0.1
USAFR	99	±1	2	10	21	55	12	±4	3.6	±0.1
USCGR	99	±1	2	5	24	56	12	±5	3.7	±0.1
Enlisted	99	±1	4	9	29	50	8	±2	3.5	±0.1
E1 – E4	99	±1	4	9	34	46	8	±3	3.4	±0.1
E5 – E9	99	±1	3	9	25	53	9	±2	3.6	±0.1
Officers	99	±1	3	9	21	53	14	±3	3.6	±0.1
O1 – O3	100	±1	4	10	23	52	11	±5	3.6	±0.1
O4 – O6	99	±1	3	9	20	53	15	±3	3.7	±0.1
Reserve Unit	99	±1	3	9	28	51	9	±2	3.5	±0.1
AGR/TAR/AR	98	±1	6	13	23	46	12	±4	3.4	±0.1
IMA	99	±1	1	6	24	52	17	±5	3.8	±0.1
Military Technician	99	±1	3	10	23	55	9	±3	3.6	±0.1
Non-Hispanic White	99	±1	3	9	28	51	9	±2	3.5	±0.1
Total Minority	99	±1	4	9	28	50	9	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

o. Time required at National Guard/Reserve activities

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	9	29	49	9	±1	3.5	±0.1
Total DoD	99	±1	4	9	29	49	9	±1	3.5	±0.1
ARNG	99	±1	5	10	29	48	8	±2	3.5	±0.1
USAR	99	±1	5	10	32	45	8	±2	3.4	±0.1
USNR	99	±1	2	8	27	54	9	±3	3.6	±0.1
USMCR	100	±1	6	14	35	36	9	±5	3.3	±0.1
ANG	100	±1	2	7	26	55	10	±3	3.6	±0.1
USAFR	99	±1	2	8	25	54	11	±3	3.7	±0.1
USCGR	100	±1	2	6	26	55	12	±4	3.7	±0.1
PAYGRADE										
Enlisted	99	±1	4	9	30	49	9	±1	3.5	±0.1
E1 – E4	99	±1	5	9	32	44	9	±2	3.4	±0.1
E1 – E3	99	±1	5	9	32	45	10	±4	3.5	±0.1
E4	100	±1	5	9	33	44	8	±2	3.4	±0.1
E5 – E9	99	±1	3	8	28	52	8	±2	3.5	±0.1
E5 – E6	99	±1	4	8	29	51	8	±2	3.5	±0.1
E7 – E9	99	±1	2	9	26	53	10	±3	3.6	±0.1
Officers	99	±1	4	11	24	50	10	±2	3.5	±0.1
W1 – W5	100	±1	4	13	28	47	9	±5	3.5	±0.1
O1 – O3	100	±1	6	11	26	49	8	±4	3.4	±0.1
O4 – O6	99	±1	3	11	22	51	12	±3	3.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	4	9	29	49	8	±1	3.5	±0.1
AGR/TAR/AR	99	±1	3	8	29	49	11	±3	3.6	±0.1
Title 10	98	±1	2	8	33	47	10	±4	3.5	±0.1
Title 32	100	±1	4	9	26	49	12	±4	3.6	±0.1
IMA	99	±1	2	6	25	53	14	±4	3.7	±0.1
Military Technician	100	±1	2	8	30	53	8	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	9	28	51	9	±2	3.6	±0.1
Activated Past 24 Months	100	±1	5	10	31	46	8	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	3	12	29	48	8	±4	3.4	±0.1
Employed Full-time	99	±1	4	9	29	49	8	±2	3.5	±0.1
Student Part-time	100	±1	5	11	32	45	7	±3	3.4	±0.1
Student Full-time	99	±1	5	11	31	46	8	±3	3.4	±0.1
Both Employed and Student	100	±1	5	12	30	45	8	±3	3.4	±0.1
Not Employed and Not Student	100	±1	4	7	28	50	11	±5	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	9	28	50	9	±2	3.5	±0.1
Total Minority	99	±1	4	9	31	47	9	±2	3.5	±0.1
Non-Hispanic Black	99	±1	4	9	31	48	9	±2	3.5	±0.1
Hispanic	99	±1	4	10	29	47	10	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

o. Time required at National Guard/Reserve activities

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	4	9	30	49	9	±1	3.5	±0.1
Total DoD	99	±1	4	9	30	48	9	±1	3.5	±0.1
ARNG	99	±1	4	8	31	47	9	±2	3.5	±0.1
USAR	99	±1	6	11	32	45	6	±2	3.4	±0.1
USNR	99	±1	3	6	28	52	11	±3	3.6	±0.1
USMCR	99	±1	9	9	31	41	11	±5	3.4	±0.2
ANG	99	±1	2	7	26	54	11	±3	3.6	±0.1
USAFR	99	±1	2	8	27	51	12	±3	3.6	±0.1
USCGR	99	±1	2	5	27	54	11	±5	3.7	±0.1
Enlisted	99	±1	4	8	31	48	9	±2	3.5	±0.1
E1 – E4	99	±1	5	8	34	45	8	±2	3.4	±0.1
E5 – E9	99	±1	3	7	28	52	9	±2	3.6	±0.1
Officers	99	±1	3	13	25	49	9	±3	3.5	±0.1
O1 – O3	100	±1	4	14	26	50	6	±4	3.4	±0.1
O4 – O6	99	±1	3	14	23	48	12	±3	3.5	±0.1
Reserve Unit	99	±1	4	9	30	48	8	±1	3.5	±0.1
AGR/TAR/AR	98	±1	4	6	30	50	10	±3	3.6	±0.1
IMA	98	±1	2	7	25	50	16	±5	3.7	±0.1
Military Technician	100	±1	2	7	29	52	9	±4	3.6	±0.1
Non-Hispanic White	99	±1	3	9	29	50	9	±2	3.5	±0.1
Total Minority	99	±1	5	9	31	47	8	±2	3.4	±0.1
MALES										
Total	99	±1	4	9	29	49	9	±2	3.5	±0.1
Total DoD	99	±1	4	9	29	49	9	±2	3.5	±0.1
ARNG	100	±1	5	10	29	48	8	±2	3.4	±0.1
USAR	99	±1	5	10	32	45	8	±3	3.4	±0.1
USNR	99	±1	2	9	27	54	9	±3	3.6	±0.1
USMCR	100	±1	6	14	35	36	9	±5	3.3	±0.1
ANG	100	±1	2	6	27	55	10	±3	3.6	±0.1
USAFR	99	±1	1	7	25	55	11	±4	3.7	±0.1
USCGR	100	±1	2	6	25	55	12	±5	3.7	±0.1
Enlisted	99	±1	4	9	30	49	8	±2	3.5	±0.1
E1 – E4	99	±1	5	10	32	44	9	±3	3.4	±0.1
E5 – E9	99	±1	3	9	28	52	8	±2	3.5	±0.1
Officers	99	±1	4	11	24	50	11	±3	3.5	±0.1
O1 – O3	100	±1	6	11	25	49	9	±5	3.4	±0.1
O4 – O6	99	±1	3	11	22	52	12	±3	3.6	±0.1
Reserve Unit	99	±1	4	9	29	49	9	±2	3.5	±0.1
AGR/TAR/AR	99	±1	3	9	29	49	11	±4	3.6	±0.1
IMA	99	±1	3	5	25	54	13	±5	3.7	±0.1
Military Technician	100	±1	2	8	31	53	7	±3	3.6	±0.1
Non-Hispanic White	99	±1	4	9	28	50	9	±2	3.5	±0.1
Total Minority	99	±1	4	9	31	47	9	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

p. Your possibility of being activated or deployed in the future

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	9	9	34	36	12	±1	3.3	±0.1
Total DoD	99	±1	9	9	34	36	12	±1	3.3	±0.1
ARNG	100	±1	10	10	33	34	13	±2	3.3	±0.1
USAR	99	±1	12	10	35	32	10	±2	3.2	±0.1
USNR	99	±1	3	6	39	42	11	±3	3.5	±0.1
USMCR	100	±1	11	12	32	30	15	±4	3.3	±0.2
ANG	100	±1	4	8	33	43	12	±3	3.5	±0.1
USAFR	100	±1	5	8	35	41	12	±3	3.5	±0.1
USCGR	100	±1	7	9	33	40	10	±4	3.4	±0.1
PAYGRADE										
Enlisted	100	±1	9	9	35	35	12	±1	3.3	±0.1
E1 – E4	99	±1	11	10	35	32	12	±2	3.2	±0.1
E1 – E3	100	±1	9	8	37	32	13	±3	3.3	±0.1
E4	99	±1	12	11	34	31	12	±2	3.2	±0.1
E5 – E9	100	±1	8	8	34	38	12	±2	3.4	±0.1
E5 – E6	100	±1	9	9	34	37	11	±2	3.3	±0.1
E7 – E9	100	±1	5	7	35	41	13	±2	3.5	±0.1
Officers	99	±1	7	10	32	40	11	±2	3.4	±0.1
W1 – W5	100	±1	8	11	35	37	11	±5	3.3	±0.2
O1 – O3	100	±1	11	12	31	36	10	±4	3.2	±0.1
O4 – O6	99	±1	5	9	32	42	11	±3	3.4	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	9	10	34	35	12	±1	3.3	±0.1
AGR/TAR/AR	99	±1	4	5	39	39	13	±3	3.5	±0.1
Title 10	98	±1	4	4	41	38	12	±4	3.5	±0.1
Title 32	100	±1	3	6	35	42	14	±4	3.6	±0.1
IMA	99	±1	4	8	34	40	14	±4	3.5	±0.1
Military Technician	100	±1	6	8	34	41	10	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	6	8	37	38	11	±2	3.4	±0.1
Activated Past 24 Months	100	±1	13	11	30	33	13	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	11	11	36	33	10	±4	3.2	±0.1
Employed Full-time	100	±1	9	10	34	36	11	±2	3.3	±0.1
Student Part-time	100	±1	11	12	32	35	11	±3	3.2	±0.1
Student Full-time	100	±1	11	12	35	32	10	±3	3.2	±0.1
Both Employed and Student	100	±1	11	12	33	33	10	±3	3.2	±0.1
Not Employed and Not Student	99	±1	10	7	33	35	15	±4	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	9	9	34	36	12	±2	3.3	±0.1
Total Minority	99	±1	9	9	36	35	11	±2	3.3	±0.1
Non-Hispanic Black	100	±1	9	9	38	34	9	±2	3.2	±0.1
Hispanic	99	±1	8	9	32	37	14	±3	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

p. Your possibility of being activated or deployed in the future

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	10	9	39	33	8	±1	3.2	±0.1
Total DoD	99	±1	10	9	39	33	8	±1	3.2	±0.1
ARNG	100	±1	12	10	40	30	8	±2	3.1	±0.1
USAR	99	±1	14	11	40	29	6	±2	3.0	±0.1
USNR	99	±1	4	6	40	40	10	±3	3.5	±0.1
USMCR	97	±2	9	8	42	32	9	±5	3.3	±0.1
ANG	99	±1	5	7	35	42	10	±3	3.4	±0.1
USAFR	100	±1	4	7	38	39	12	±3	3.5	±0.1
USCGR	99	±1	6	7	40	38	8	±5	3.3	±0.1
Enlisted	99	±1	10	9	40	32	8	±1	3.2	±0.1
E1 – E4	99	±1	13	9	41	29	7	±2	3.1	±0.1
E5 – E9	99	±1	8	8	38	36	9	±2	3.3	±0.1
Officers	99	±1	7	11	35	38	9	±2	3.3	±0.1
O1 – O3	99	±1	11	13	36	34	6	±4	3.1	±0.1
O4 – O6	99	±1	5	9	35	41	10	±3	3.4	±0.1
Reserve Unit	99	±1	11	10	39	33	8	±1	3.2	±0.1
AGR/TAR/AR	98	±1	4	5	43	38	11	±3	3.5	±0.1
IMA	99	±1	4	6	40	37	12	±5	3.5	±0.1
Military Technician	100	±1	7	8	37	40	9	±4	3.4	±0.1
Non-Hispanic White	99	±1	9	9	38	35	9	±2	3.3	±0.1
Total Minority	99	±1	11	9	40	32	7	±2	3.1	±0.1
MALES										
Total	100	±1	9	9	33	36	12	±1	3.3	±0.1
Total DoD	100	±1	9	9	33	36	12	±2	3.3	±0.1
ARNG	100	±1	10	10	32	34	13	±2	3.3	±0.1
USAR	99	±1	12	10	34	33	11	±3	3.2	±0.1
USNR	99	±1	3	5	38	43	11	±3	3.5	±0.1
USMCR	100	±1	11	12	32	30	15	±5	3.3	±0.2
ANG	100	±1	4	8	33	43	12	±3	3.5	±0.1
USAFR	100	±1	5	8	34	41	12	±4	3.5	±0.1
USCGR	100	±0	8	10	31	40	11	±4	3.4	±0.1
Enlisted	100	±1	9	9	34	36	13	±2	3.3	±0.1
E1 – E4	100	±1	10	10	34	32	14	±2	3.3	±0.1
E5 – E9	100	±1	8	8	34	38	12	±2	3.4	±0.1
Officers	99	±1	7	10	31	40	11	±3	3.4	±0.1
O1 – O3	100	±1	10	12	30	37	11	±4	3.3	±0.1
O4 – O6	99	±1	5	10	31	43	11	±3	3.4	±0.1
Reserve Unit	100	±1	9	10	33	36	12	±2	3.3	±0.1
AGR/TAR/AR	99	±1	4	5	38	39	14	±3	3.5	±0.1
IMA	100	±1	4	9	31	41	14	±5	3.5	±0.1
Military Technician	100	±1	6	8	34	42	10	±3	3.4	±0.1
Non-Hispanic White	100	±1	9	9	33	37	12	±2	3.3	±0.1
Total Minority	99	±1	8	9	34	36	13	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

q. Number of recent activations or deployments you have experienced

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	8	9	42	32	10	±1	3.3	±0.1
Total DoD	99	±1	8	9	42	32	10	±1	3.3	±0.1
ARNG	99	±1	9	10	42	30	9	±2	3.2	±0.1
USAR	99	±1	10	10	43	29	9	±2	3.2	±0.1
USNR	99	±1	4	6	47	33	10	±3	3.4	±0.1
USMCR	100	±1	10	10	41	29	10	±5	3.2	±0.1
ANG	100	±1	4	7	36	42	12	±3	3.5	±0.1
USAFR	99	±1	3	7	40	36	13	±3	3.5	±0.1
USCGR	99	±1	6	9	38	37	10	±4	3.3	±0.1
PAYGRADE										
Enlisted	99	±1	8	9	42	31	10	±1	3.3	±0.1
E1 – E4	99	±1	10	10	47	24	9	±2	3.1	±0.1
E1 – E3	99	±1	7	7	57	21	8	±4	3.1	±0.1
E4	99	±1	11	11	43	25	9	±2	3.1	±0.1
E5 – E9	99	±1	7	8	38	37	10	±2	3.4	±0.1
E5 – E6	100	±1	8	9	38	35	10	±2	3.3	±0.1
E7 – E9	99	±1	4	7	39	40	10	±2	3.5	±0.1
Officers	99	±1	4	9	40	36	11	±2	3.4	±0.1
W1 – W5	99	±1	6	8	47	32	7	±5	3.3	±0.1
O1 – O3	100	±1	6	11	40	33	10	±4	3.3	±0.1
O4 – O6	99	±1	3	8	38	39	12	±3	3.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	8	9	41	32	10	±1	3.3	±0.1
AGR/TAR/AR	99	±1	4	6	49	32	9	±3	3.4	±0.1
Title 10	98	±1	3	6	50	32	9	±4	3.4	±0.1
Title 32	100	±1	4	6	46	34	10	±4	3.4	±0.1
IMA	99	±1	4	6	41	37	12	±4	3.5	±0.1
Military Technician	100	±1	5	7	40	39	9	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	6	53	28	8	±2	3.3	±0.1
Activated Past 24 Months	100	±1	11	12	28	38	12	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	8	9	48	25	9	±4	3.2	±0.1
Employed Full-time	99	±1	8	9	41	32	10	±2	3.3	±0.1
Student Part-time	100	±1	9	10	43	29	9	±3	3.2	±0.1
Student Full-time	99	±1	9	10	46	26	9	±3	3.2	±0.1
Both Employed and Student	99	±1	10	10	45	27	9	±3	3.2	±0.1
Not Employed and Not Student	99	±1	9	7	38	34	12	±4	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	7	9	42	32	10	±2	3.3	±0.1
Total Minority	99	±1	8	8	41	32	10	±2	3.3	±0.1
Non-Hispanic Black	99	±1	7	8	41	34	10	±2	3.3	±0.1
Hispanic	99	±1	9	9	39	31	11	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

q. Number of recent activations or deployments you have experienced

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	99	±1	6	7	46	31	10	±1	3.3	±0.1
Total DoD	99	±1	6	7	46	31	10	±1	3.3	±0.1
ARNG	99	±1	7	8	50	26	9	±2	3.2	±0.1
USAR	99	±1	9	9	46	28	8	±2	3.2	±0.1
USNR	98	±1	4	5	49	33	10	±3	3.4	±0.1
USMCR	98	±2	7	4	47	32	10	±5	3.3	±0.1
ANG	99	±1	3	7	40	39	12	±3	3.5	±0.1
USAFR	99	±1	3	6	42	36	13	±3	3.5	±0.1
USCGR	99	±1	4	5	41	39	11	±5	3.5	±0.1
Enlisted	99	±1	7	7	47	29	10	±1	3.3	±0.1
E1 – E4	99	±1	8	7	52	24	9	±2	3.2	±0.1
E5 – E9	99	±1	5	8	42	35	10	±2	3.4	±0.1
Officers	99	±1	4	8	42	36	10	±3	3.4	±0.1
O1 – O3	98	±1	5	9	46	32	8	±4	3.3	±0.1
O4 – O6	99	±1	3	7	39	40	12	±3	3.5	±0.1
Reserve Unit	99	±1	7	8	46	30	10	±1	3.3	±0.1
AGR/TAR/AR	98	±1	3	5	50	32	10	±3	3.4	±0.1
IMA	98	±1	3	5	43	36	13	±5	3.5	±0.1
Military Technician	99	±1	5	7	42	36	10	±4	3.4	±0.1
Non-Hispanic White	99	±1	5	8	47	31	9	±2	3.3	±0.1
Total Minority	99	±1	7	7	46	30	10	±2	3.3	±0.1
MALES										
Total	99	±1	8	9	41	32	10	±2	3.3	±0.1
Total DoD	99	±1	8	9	41	32	10	±2	3.3	±0.1
ARNG	100	±1	9	10	41	30	9	±2	3.2	±0.1
USAR	99	±1	10	10	42	29	9	±3	3.2	±0.1
USNR	100	±1	4	6	47	34	10	±3	3.4	±0.1
USMCR	100	±1	10	10	41	29	10	±5	3.2	±0.1
ANG	100	±1	4	7	35	42	12	±3	3.5	±0.1
USAFR	100	±1	4	8	39	36	14	±4	3.5	±0.1
USCGR	100	±1	7	10	37	37	10	±4	3.3	±0.1
Enlisted	99	±1	8	9	41	32	10	±2	3.3	±0.1
E1 – E4	99	±1	11	10	46	24	9	±3	3.1	±0.1
E5 – E9	100	±1	7	8	37	37	10	±2	3.4	±0.1
Officers	99	±1	4	9	39	36	11	±2	3.4	±0.1
O1 – O3	100	±1	6	11	38	34	10	±4	3.3	±0.1
O4 – O6	99	±1	3	8	38	39	11	±3	3.5	±0.1
Reserve Unit	100	±1	8	10	40	32	10	±2	3.3	±0.1
AGR/TAR/AR	99	±1	4	6	48	33	9	±4	3.3	±0.1
IMA	100	±1	4	6	40	37	12	±5	3.5	±0.1
Military Technician	100	±1	5	8	39	39	9	±3	3.4	±0.1
Non-Hispanic White	100	±1	8	9	41	32	10	±2	3.3	±0.1
Total Minority	99	±1	8	9	40	33	10	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

16. Overall, how satisfied are you with the military way of life?

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	3	9	16	50	22	±1	3.8	±0.1
Total DoD	99	±1	3	9	16	50	22	±1	3.8	±0.1
ARNG	100	±1	3	10	18	48	20	±2	3.7	±0.1
USAR	99	±1	4	10	18	49	19	±2	3.7	±0.1
USNR	99	±1	1	7	13	54	26	±3	4.0	±0.1
USMCR	100	±1	5	12	19	45	19	±5	3.6	±0.1
ANG	100	±1	1	6	12	54	27	±3	4.0	±0.1
USAFR	100	±1	1	6	13	53	27	±3	4.0	±0.1
USCGR	100	±1	2	5	17	54	22	±4	3.9	±0.1
PAYGRADE										
Enlisted	100	±1	3	9	17	50	20	±2	3.7	±0.1
E1 – E4	100	±1	5	11	21	47	16	±2	3.6	±0.1
E1 – E3	100	±1	5	10	20	47	18	±4	3.6	±0.1
E4	100	±1	5	12	21	47	15	±2	3.5	±0.1
E5 – E9	99	±1	2	8	15	52	24	±2	3.9	±0.1
E5 – E6	100	±1	2	9	17	51	21	±2	3.8	±0.1
E7 – E9	99	±1	1	5	9	53	32	±3	4.1	±0.1
Officers	99	±1	2	6	10	52	30	±2	4.0	±0.1
W1 – W5	100	±1	2	8	10	55	25	±5	3.9	±0.1
O1 – O3	99	±1	3	9	14	50	25	±4	3.9	±0.1
O4 – O6	99	±1	1	5	8	52	34	±3	4.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	3	9	17	50	21	±1	3.8	±0.1
AGR/TAR/AR	100	±1	2	5	9	50	34	±3	4.1	±0.1
Title 10	99	±1	2	6	10	49	33	±4	4.1	±0.1
Title 32	100	±1	1	3	8	51	36	±4	4.2	±0.1
IMA	100	±1	2	4	13	51	30	±4	4.0	±0.1
Military Technician	99	±1	1	6	14	53	25	±3	3.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	2	7	15	52	24	±2	3.9	±0.1
Activated Past 24 Months	100	±1	4	11	17	48	20	±2	3.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	3	11	19	50	17	±4	3.7	±0.1
Employed Full-time	100	±1	3	9	16	51	22	±2	3.8	±0.1
Student Part-time	100	±1	4	13	19	46	18	±3	3.6	±0.1
Student Full-time	100	±1	4	12	20	47	16	±3	3.6	±0.1
Both Employed and Student	100	±1	4	13	20	47	17	±3	3.6	±0.1
Not Employed and Not Student	100	±1	3	8	17	50	21	±5	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	3	9	16	50	23	±2	3.8	±0.1
Total Minority	99	±1	3	9	18	50	20	±2	3.8	±0.1
Non-Hispanic Black	99	±1	3	9	18	51	19	±2	3.7	±0.1
Hispanic	99	±1	3	8	16	49	23	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

16. Overall, how satisfied are you with the military way of life?

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	100	±1	3	9	18	49	20	±1	3.7	±0.1
Total DoD	100	±1	3	9	18	49	20	±1	3.7	±0.1
ARNG	100	±1	4	11	20	48	17	±2	3.7	±0.1
USAR	100	±1	5	12	21	47	15	±2	3.5	±0.1
USNR	99	±1	2	7	14	52	25	±3	3.9	±0.1
USMCR	99	±1	6	11	18	44	22	±5	3.7	±0.2
ANG	100	±1	2	6	13	53	26	±3	4.0	±0.1
USAFR	99	±1	1	5	15	51	27	±3	4.0	±0.1
USCGR	100	±1	2	6	17	55	21	±5	3.9	±0.1
Enlisted	100	±1	4	10	19	49	19	±2	3.7	±0.1
E1 – E4	100	±1	5	11	24	46	14	±2	3.5	±0.1
E5 – E9	99	±1	2	8	15	51	24	±2	3.9	±0.1
Officers	100	±1	2	8	12	53	25	±3	3.9	±0.1
O1 – O3	100	±1	3	11	16	51	18	±4	3.7	±0.1
O4 – O6	99	±1	1	5	9	54	31	±3	4.1	±0.1
Reserve Unit	100	±1	3	10	19	49	18	±1	3.7	±0.1
AGR/TAR/AR	99	±1	2	5	10	50	32	±3	4.1	±0.1
IMA	100	±1	1	4	13	49	32	±5	4.1	±0.1
Military Technician	100	±1	2	7	13	53	25	±4	3.9	±0.1
Non-Hispanic White	100	±1	3	9	16	50	22	±2	3.8	±0.1
Total Minority	99	±1	4	10	21	48	17	±2	3.6	±0.1
MALES										
Total	99	±1	3	9	16	50	22	±2	3.8	±0.1
Total DoD	99	±1	3	9	16	50	22	±2	3.8	±0.1
ARNG	99	±1	3	10	17	48	21	±2	3.7	±0.1
USAR	99	±1	4	9	17	50	20	±3	3.7	±0.1
USNR	99	±1	1	7	13	54	26	±3	4.0	±0.1
USMCR	100	±1	5	12	19	45	18	±5	3.6	±0.1
ANG	100	±1	1	6	12	54	28	±3	4.0	±0.1
USAFR	100	±1	1	6	13	54	27	±4	4.0	±0.1
USCGR	99	±1	3	5	17	54	22	±5	3.9	±0.1
Enlisted	100	±1	3	9	17	50	21	±2	3.8	±0.1
E1 – E4	100	±1	5	11	20	47	16	±3	3.6	±0.1
E5 – E9	99	±1	2	8	15	52	24	±2	3.9	±0.1
Officers	99	±1	1	6	10	52	31	±3	4.0	±0.1
O1 – O3	99	±1	2	8	13	50	26	±5	3.9	±0.1
O4 – O6	99	±1	1	5	7	52	35	±3	4.2	±0.1
Reserve Unit	99	±1	3	9	16	50	21	±2	3.8	±0.1
AGR/TAR/AR	100	±1	2	4	9	50	35	±4	4.1	±0.1
IMA	100	±1	2	4	13	51	30	±5	4.0	±0.1
Military Technician	99	±1	1	6	14	53	25	±3	3.9	±0.1
Non-Hispanic White	100	±1	3	9	16	50	23	±2	3.8	±0.1
Total Minority	99	±1	3	8	16	51	21	±2	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    a. I feel like "part of the family" in my Reserve component.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	6	12	20	44	18	±1	3.6	±0.1
Total DoD	100	±1	6	12	20	44	18	±1	3.6	±0.1
ARNG	100	±1	6	12	19	45	18	±2	3.6	±0.1
USAR	100	±1	7	14	23	41	15	±2	3.4	±0.1
USNR	100	±1	3	9	22	47	19	±3	3.7	±0.1
USMCR	100	±1	7	10	19	44	20	±5	3.6	±0.1
ANG	100	±1	4	11	19	44	22	±3	3.7	±0.1
USAFR	100	±1	5	11	19	43	21	±3	3.6	±0.1
USCGR	100	±1	6	14	23	42	16	±4	3.5	±0.1
PAYGRADE										
Enlisted	100	±1	6	12	20	44	18	±1	3.5	±0.1
E1 – E4	100	±1	8	12	20	43	17	±2	3.5	±0.1
E1 – E3	99	±1	7	9	22	43	18	±4	3.6	±0.1
E4	100	±1	8	13	20	42	17	±2	3.5	±0.1
E5 – E9	100	±1	5	12	20	44	18	±2	3.6	±0.1
E5 – E6	100	±1	6	13	21	43	17	±2	3.5	±0.1
E7 – E9	100	±1	4	10	18	46	22	±3	3.7	±0.1
Officers	100	±1	4	11	19	46	21	±2	3.7	±0.1
W1 – W5	100	±1	4	13	19	45	19	±5	3.6	±0.2
O1 – O3	100	±1	4	13	21	44	18	±4	3.6	±0.1
O4 – O6	100	±1	3	10	17	47	23	±3	3.8	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	6	12	20	44	18	±1	3.6	±0.1
AGR/TAR/AR	99	±1	5	10	23	44	17	±3	3.6	±0.1
Title 10	99	±1	6	11	27	41	14	±4	3.5	±0.1
Title 32	100	±1	4	10	21	46	19	±4	3.7	±0.1
IMA	99	±1	5	13	23	39	20	±4	3.6	±0.1
Military Technician	100	±1	5	12	20	45	18	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	5	11	20	45	19	±2	3.6	±0.1
Activated Past 24 Months	100	±1	7	14	20	42	17	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	5	12	22	44	18	±4	3.6	±0.1
Employed Full-time	100	±1	6	12	19	44	18	±2	3.6	±0.1
Student Part-time	100	±1	7	15	21	41	16	±3	3.4	±0.1
Student Full-time	100	±1	7	13	21	43	16	±3	3.5	±0.1
Both Employed and Student	100	±1	7	14	21	41	16	±3	3.4	±0.1
Not Employed and Not Student	100	±1	7	9	23	42	20	±5	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	5	11	19	45	19	±2	3.6	±0.1
Total Minority	100	±1	7	13	21	42	17	±2	3.5	±0.1
Non-Hispanic Black	99	±1	8	14	22	41	15	±2	3.4	±0.1
Hispanic	100	±1	7	12	21	43	18	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    a. I feel like "part of the family" in my Reserve component.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	7	13	20	41	19	±1	3.5	±0.1
Total DoD	99	±1	7	13	20	41	19	±1	3.5	±0.1
ARNG	99	±1	8	12	19	40	21	±2	3.5	±0.1
USAR	99	±1	9	15	21	40	14	±2	3.4	±0.1
USNR	99	±1	4	13	20	44	19	±3	3.6	±0.1
USMCR	99	±1	10	12	22	38	18	±5	3.4	±0.2
ANG	100	±1	5	13	17	42	24	±3	3.7	±0.1
USAFR	99	±1	6	13	18	42	20	±3	3.6	±0.1
USCGR	100	±1	7	14	19	45	14	±5	3.5	±0.1
Enlisted	99	±1	8	13	20	40	19	±1	3.5	±0.1
E1 – E4	100	±1	8	13	20	40	19	±2	3.5	±0.1
E5 – E9	99	±1	7	14	20	41	18	±2	3.5	±0.1
Officers	99	±1	5	13	19	43	19	±3	3.6	±0.1
O1 – O3	99	±1	7	16	20	41	16	±4	3.5	±0.1
O4 – O6	99	±1	4	12	18	45	22	±3	3.7	±0.1
Reserve Unit	100	±1	7	13	19	41	19	±1	3.5	±0.1
AGR/TAR/AR	99	±1	7	12	21	40	19	±3	3.5	±0.1
IMA	98	±2	5	15	23	39	19	±5	3.5	±0.1
Military Technician	100	±1	7	13	19	40	21	±4	3.6	±0.1
Non-Hispanic White	99	±1	6	12	18	42	22	±2	3.6	±0.1
Total Minority	99	±1	9	15	22	39	15	±2	3.4	±0.1
MALES										
Total	100	±1	5	12	20	44	18	±2	3.6	±0.1
Total DoD	100	±1	6	12	20	44	18	±2	3.6	±0.1
ARNG	100	±1	6	12	19	45	18	±2	3.6	±0.1
USAR	100	±1	7	14	23	42	15	±3	3.4	±0.1
USNR	100	±1	2	9	22	48	19	±3	3.7	±0.1
USMCR	100	±1	7	10	19	44	20	±5	3.6	±0.2
ANG	100	±1	4	11	19	45	21	±3	3.7	±0.1
USAFR	100	±1	5	11	19	44	22	±4	3.7	±0.1
USCGR	100	±1	5	14	23	42	16	±5	3.5	±0.1
Enlisted	100	±1	6	12	20	44	18	±2	3.6	±0.1
E1 – E4	100	±1	7	12	20	43	17	±3	3.5	±0.1
E5 – E9	100	±1	5	12	20	45	18	±2	3.6	±0.1
Officers	100	±1	3	11	19	46	21	±3	3.7	±0.1
O1 – O3	100	±1	3	12	22	45	18	±5	3.6	±0.1
O4 – O6	100	±1	3	9	17	47	23	±3	3.8	±0.1
Reserve Unit	100	±1	6	12	20	45	18	±2	3.6	±0.1
AGR/TAR/AR	100	±1	5	10	24	45	16	±4	3.6	±0.1
IMA	100	±1	6	12	23	39	20	±5	3.6	±0.2
Military Technician	100	±1	4	12	21	46	17	±3	3.6	±0.1
Non-Hispanic White	100	±1	5	11	20	45	19	±2	3.6	±0.1
Total Minority	100	±1	7	12	21	43	17	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    b. My Reserve component has a great deal of personal meaning to me.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	5	11	23	42	20	±1	3.6	±0.1
Total DoD	99	±1	5	11	23	42	20	±1	3.6	±0.1
ARNG	99	±1	5	11	22	43	19	±2	3.6	±0.1
USAR	99	±1	7	12	26	40	16	±2	3.5	±0.1
USNR	99	±1	2	10	23	44	21	±3	3.7	±0.1
USMCR	99	±1	7	12	23	36	22	±5	3.5	±0.1
ANG	100	±1	3	8	21	45	24	±3	3.8	±0.1
USAFR	100	±1	3	10	22	43	23	±3	3.7	±0.1
USCGR	100	±1	3	9	29	39	20	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	5	11	24	42	18	±1	3.6	±0.1
E1 – E4	99	±1	7	13	27	38	15	±2	3.4	±0.1
E1 – E3	99	±1	6	11	29	38	16	±3	3.5	±0.1
E4	99	±1	7	14	26	38	15	±2	3.4	±0.1
E5 – E9	99	±1	4	10	21	45	20	±2	3.7	±0.1
E5 – E6	99	±1	4	11	23	44	17	±2	3.6	±0.1
E7 – E9	99	±1	3	6	18	46	27	±3	3.9	±0.1
Officers	99	±1	2	8	18	44	28	±2	3.9	±0.1
W1 – W5	100	±1	2	8	24	41	25	±5	3.8	±0.2
O1 – O3	99	±1	3	9	20	45	23	±4	3.8	±0.1
O4 – O6	99	±1	2	7	17	43	31	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	11	23	42	19	±1	3.6	±0.1
AGR/TAR/AR	99	±1	3	8	22	45	22	±3	3.7	±0.1
Title 10	98	±1	5	9	27	43	17	±4	3.6	±0.1
Title 32	99	±1	2	6	17	47	28	±4	3.9	±0.1
IMA	99	±1	4	10	26	39	21	±4	3.6	±0.1
Military Technician	100	±1	3	8	23	46	21	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	4	9	23	44	20	±2	3.7	±0.1
Activated Past 24 Months	99	±1	6	12	23	40	18	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	4	12	28	39	16	±4	3.5	±0.1
Employed Full-time	100	±1	5	10	22	43	20	±2	3.6	±0.1
Student Part-time	100	±1	6	12	23	43	17	±3	3.5	±0.1
Student Full-time	100	±1	6	15	27	38	14	±3	3.4	±0.1
Both Employed and Student	99	±1	6	14	24	40	15	±3	3.4	±0.1
Not Employed and Not Student	100	±1	5	10	24	41	20	±5	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	10	22	42	21	±2	3.7	±0.1
Total Minority	99	±1	6	11	25	42	17	±2	3.5	±0.1
Non-Hispanic Black	99	±1	6	12	25	42	15	±2	3.5	±0.1
Hispanic	99	±1	6	10	24	42	18	±3	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    b. My Reserve component has a great deal of personal meaning to me.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	6	11	24	40	19	±1	3.5	±0.1
Total DoD	99	±1	6	11	24	40	19	±1	3.5	±0.1
ARNG	99	±1	6	11	24	40	19	±2	3.6	±0.1
USAR	99	±1	8	14	26	38	14	±2	3.4	±0.1
USNR	99	±1	3	10	24	42	21	±3	3.7	±0.1
USMCR	99	±1	11	13	29	29	18	±5	3.3	±0.2
ANG	99	±1	3	9	21	43	24	±3	3.8	±0.1
USAFR	99	±1	5	10	23	40	23	±3	3.7	±0.1
USCGR	100	±1	4	10	30	39	16	±5	3.5	±0.1
Enlisted	99	±1	6	12	25	39	18	±1	3.5	±0.1
E1 – E4	99	±1	7	13	28	36	16	±2	3.4	±0.1
E5 – E9	99	±1	5	11	22	42	19	±2	3.6	±0.1
Officers	99	±1	3	9	21	43	23	±3	3.7	±0.1
O1 – O3	99	±1	4	12	24	41	18	±4	3.6	±0.1
O4 – O6	99	±1	3	7	18	44	28	±3	3.9	±0.1
Reserve Unit	99	±1	6	12	24	40	18	±1	3.5	±0.1
AGR/TAR/AR	98	±1	4	9	23	42	21	±3	3.7	±0.1
IMA	98	±2	3	14	28	37	18	±5	3.5	±0.1
Military Technician	99	±1	4	9	23	42	23	±4	3.7	±0.1
Non-Hispanic White	99	±1	5	10	21	42	22	±2	3.7	±0.1
Total Minority	99	±1	7	13	28	38	14	±2	3.4	±0.1
MALES										
Total	99	±1	5	10	23	43	20	±2	3.6	±0.1
Total DoD	99	±1	5	10	23	43	20	±2	3.6	±0.1
ARNG	99	±1	5	11	22	43	19	±2	3.6	±0.1
USAR	99	±1	6	11	26	40	17	±3	3.5	±0.1
USNR	100	±1	2	9	23	45	21	±3	3.7	±0.1
USMCR	99	±1	6	12	23	36	22	±5	3.6	±0.2
ANG	100	±1	3	8	21	45	24	±3	3.8	±0.1
USAFR	100	±1	3	9	21	44	23	±4	3.7	±0.1
USCGR	100	±1	3	9	29	39	20	±4	3.6	±0.1
Enlisted	99	±1	5	11	23	43	18	±2	3.6	±0.1
E1 – E4	99	±1	7	13	27	39	15	±3	3.4	±0.1
E5 – E9	99	±1	4	9	21	45	20	±2	3.7	±0.1
Officers	99	±1	2	8	18	44	29	±3	3.9	±0.1
O1 – O3	99	±1	3	8	19	46	24	±5	3.8	±0.1
O4 – O6	99	±1	1	7	17	43	32	±3	4.0	±0.1
Reserve Unit	99	±1	5	11	23	43	19	±2	3.6	±0.1
AGR/TAR/AR	99	±1	3	7	22	46	22	±4	3.8	±0.1
IMA	100	±1	4	9	26	39	22	±5	3.7	±0.1
Military Technician	100	±1	3	8	23	46	20	±3	3.7	±0.1
Non-Hispanic White	99	±1	4	10	22	43	21	±2	3.7	±0.1
Total Minority	99	±1	6	10	24	43	17	±2	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    c. It would be too costly for me to leave my Reserve component in the near future.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	17	22	28	22	11	±1	2.9	±0.1
Total DoD	99	±1	17	22	28	22	11	±1	2.9	±0.1
ARNG	99	±1	18	22	26	23	11	±2	2.9	±0.1
USAR	99	±1	20	25	29	17	8	±2	2.7	±0.1
USNR	99	±1	13	21	35	22	9	±3	2.9	±0.1
USMCR	99	±1	25	27	28	14	6	±4	2.5	±0.1
ANG	100	±1	9	17	27	29	18	±2	3.3	±0.1
USAFR	100	±1	13	22	30	22	13	±3	3.0	±0.1
USCGR	100	±1	16	26	33	19	6	±4	2.7	±0.1
PAYGRADE										
Enlisted	99	±1	17	22	29	22	11	±1	2.9	±0.1
E1 – E4	99	±1	21	23	28	20	9	±2	2.7	±0.1
E1 – E3	99	±1	17	20	31	22	10	±3	2.9	±0.1
E4	100	±1	23	24	26	19	8	±2	2.7	±0.1
E5 – E9	99	±1	14	21	29	23	12	±2	3.0	±0.1
E5 – E6	99	±1	16	22	29	21	11	±2	2.9	±0.1
E7 – E9	99	±1	9	18	30	26	16	±2	3.2	±0.1
Officers	100	±1	14	23	27	23	13	±2	3.0	±0.1
W1 – W5	100	±1	11	20	32	25	13	±5	3.1	±0.2
O1 – O3	100	±1	19	26	25	18	12	±3	2.8	±0.1
O4 – O6	99	±1	12	22	28	25	14	±2	3.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	18	23	28	21	10	±1	2.8	±0.1
AGR/TAR/AR	99	±1	6	12	28	32	21	±3	3.5	±0.1
Title 10	99	±1	7	13	34	31	15	±4	3.3	±0.1
Title 32	99	±1	4	9	23	34	29	±4	3.7	±0.1
IMA	99	±1	17	26	30	18	10	±4	2.8	±0.1
Military Technician	100	±1	6	13	25	33	23	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	14	21	30	23	12	±2	3.0	±0.1
Activated Past 24 Months	100	±1	20	23	27	20	10	±2	2.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	17	23	29	22	9	±3	2.8	±0.1
Employed Full-time	100	±1	18	23	28	20	10	±2	2.8	±0.1
Student Part-time	100	±1	20	24	30	18	7	±3	2.7	±0.1
Student Full-time	100	±1	20	24	27	21	8	±3	2.7	±0.1
Both Employed and Student	100	±1	21	24	28	19	8	±2	2.7	±0.1
Not Employed and Not Student	100	±1	14	20	30	22	14	±4	3.0	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	16	21	28	23	12	±2	2.9	±0.1
Total Minority	99	±1	18	24	30	20	9	±2	2.8	±0.1
Non-Hispanic Black	99	±1	18	26	30	19	7	±2	2.7	±0.1
Hispanic	99	±1	16	23	29	22	10	±3	2.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    c. It would be too costly for me to leave my Reserve component in the near future.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	15	24	30	20	11	±1	2.9	±0.1
Total DoD	99	±1	15	24	30	20	11	±1	2.9	±0.1
ARNG	99	±1	16	23	28	21	12	±2	2.9	±0.1
USAR	99	±1	19	25	31	18	7	±2	2.7	±0.1
USNR	98	±1	12	24	33	20	10	±3	2.9	±0.1
USMCR	99	±1	24	30	24	15	7	±5	2.5	±0.2
ANG	99	±1	10	19	26	27	19	±3	3.3	±0.1
USAFR	99	±1	13	24	31	19	13	±3	3.0	±0.1
USCGR	100	±1	14	22	34	21	9	±5	2.9	±0.1
Enlisted	99	±1	16	23	30	20	11	±1	2.9	±0.1
E1 – E4	99	±1	18	25	32	17	8	±2	2.7	±0.1
E5 – E9	99	±1	13	22	28	23	14	±2	3.0	±0.1
Officers	99	±1	14	25	28	21	12	±2	2.9	±0.1
O1 – O3	99	±1	19	28	28	16	8	±4	2.7	±0.1
O4 – O6	99	±1	11	23	27	25	14	±3	3.1	±0.1
Reserve Unit	99	±1	16	25	30	19	10	±1	2.8	±0.1
AGR/TAR/AR	98	±1	6	13	28	30	23	±3	3.5	±0.1
IMA	98	±2	16	28	30	16	9	±4	2.7	±0.1
Military Technician	99	±1	7	14	24	32	23	±4	3.5	±0.1
Non-Hispanic White	99	±1	13	22	29	23	14	±2	3.0	±0.1
Total Minority	99	±1	18	26	31	18	8	±2	2.7	±0.1
MALES										
Total	99	±1	17	22	28	22	11	±1	2.9	±0.1
Total DoD	99	±1	17	22	28	22	11	±1	2.9	±0.1
ARNG	99	±1	18	21	26	23	11	±2	2.9	±0.1
USAR	99	±1	21	25	29	17	9	±2	2.7	±0.1
USNR	100	±1	13	20	35	22	9	±3	2.9	±0.1
USMCR	99	±1	25	27	28	14	5	±5	2.5	±0.2
ANG	100	±1	9	17	27	29	18	±3	3.3	±0.1
USAFR	100	±1	13	21	30	22	13	±3	3.0	±0.1
USCGR	100	±1	16	27	33	19	5	±4	2.7	±0.1
Enlisted	99	±1	17	22	28	22	11	±2	2.9	±0.1
E1 – E4	99	±1	22	22	27	21	9	±2	2.7	±0.1
E5 – E9	99	±1	14	21	29	23	12	±2	3.0	±0.1
Officers	100	±1	14	23	27	23	13	±2	3.0	±0.1
O1 – O3	100	±1	19	26	24	18	13	±4	2.8	±0.2
O4 – O6	100	±1	12	21	28	25	14	±3	3.1	±0.1
Reserve Unit	100	±1	18	23	28	21	10	±2	2.8	±0.1
AGR/TAR/AR	99	±1	6	11	28	33	21	±3	3.5	±0.1
IMA	99	±1	17	25	30	18	10	±5	2.8	±0.2
Military Technician	100	±1	5	13	25	34	23	±3	3.6	±0.1
Non-Hispanic White	100	±1	17	21	27	23	12	±2	2.9	±0.1
Total Minority	99	±1	18	24	29	21	9	±2	2.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    d. I am afraid of what might happen if I quit my Reserve component without having another job lined up.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	26	25	26	14	9	±1	2.6	±0.1
Total DoD	99	±1	26	25	26	14	9	±1	2.6	±0.1
ARNG	99	±1	26	24	25	15	9	±2	2.6	±0.1
USAR	99	±1	30	27	24	12	6	±2	2.4	±0.1
USNR	99	±1	23	27	30	14	6	±3	2.5	±0.1
USMCR	100	±1	37	26	25	7	6	±5	2.2	±0.1
ANG	100	±1	17	22	26	20	15	±2	2.9	±0.1
USAFR	100	±1	24	25	27	14	10	±3	2.6	±0.1
USCGR	100	±1	29	32	26	8	5	±4	2.3	±0.1
PAYGRADE										
Enlisted	99	±1	25	24	26	15	9	±1	2.6	±0.1
E1 – E4	99	±1	28	24	26	15	7	±2	2.5	±0.1
E1 – E3	99	±1	23	21	31	16	9	±3	2.7	±0.1
E4	100	±1	31	26	23	14	6	±2	2.4	±0.1
E5 – E9	99	±1	23	25	27	15	10	±2	2.6	±0.1
E5 – E6	99	±1	26	25	26	13	9	±2	2.5	±0.1
E7 – E9	99	±1	18	23	28	18	14	±2	2.9	±0.1
Officers	100	±1	28	28	23	13	8	±2	2.5	±0.1
W1 – W5	100	±1	22	25	27	16	10	±5	2.7	±0.2
O1 – O3	100	±1	34	27	22	10	7	±4	2.3	±0.1
O4 – O6	100	±1	25	29	23	14	9	±3	2.5	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	27	26	26	13	8	±1	2.5	±0.1
AGR/TAR/AR	99	±1	8	13	26	29	24	±3	3.5	±0.1
Title 10	98	±1	8	14	30	29	20	±4	3.4	±0.1
Title 32	100	±1	7	12	22	29	31	±3	3.7	±0.1
IMA	99	±1	30	27	26	11	6	±4	2.4	±0.1
Military Technician	100	±1	8	17	26	27	22	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	23	25	27	16	9	±2	2.6	±0.1
Activated Past 24 Months	100	±1	30	25	24	13	8	±2	2.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	23	28	28	14	6	±3	2.5	±0.1
Employed Full-time	100	±1	30	27	25	11	6	±2	2.4	±0.1
Student Part-time	100	±1	31	27	26	10	6	±3	2.3	±0.1
Student Full-time	100	±1	29	26	25	14	6	±3	2.4	±0.1
Both Employed and Student	100	±1	31	28	24	11	5	±3	2.3	±0.1
Not Employed and Not Student	100	±1	19	21	27	19	15	±4	2.9	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	25	25	26	15	9	±2	2.6	±0.1
Total Minority	99	±1	27	25	26	14	8	±2	2.5	±0.1
Non-Hispanic Black	99	±1	26	27	26	14	7	±2	2.5	±0.1
Hispanic	99	±1	25	25	25	15	9	±3	2.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    d. I am afraid of what might happen if I quit my Reserve component without having another job lined up.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	25	26	25	14	10	±1	2.6	±0.1
Total DoD	99	±1	25	26	25	14	10	±1	2.6	±0.1
ARNG	99	±1	25	25	25	15	11	±2	2.6	±0.1
USAR	99	±1	29	27	25	13	6	±2	2.4	±0.1
USNR	98	±1	23	28	29	13	7	±3	2.5	±0.1
USMCR	99	±1	33	28	22	9	8	±5	2.3	±0.2
ANG	100	±1	18	25	23	18	16	±3	2.9	±0.1
USAFR	99	±1	24	27	24	14	11	±3	2.6	±0.1
USCGR	99	±1	25	27	32	11	5	±5	2.4	±0.1
Enlisted	99	±1	24	25	26	15	10	±1	2.6	±0.1
E1 – E4	99	±1	25	27	27	13	7	±2	2.5	±0.1
E5 – E9	99	±1	23	24	24	16	13	±2	2.7	±0.1
Officers	99	±1	31	30	22	11	7	±2	2.3	±0.1
O1 – O3	99	±1	36	31	20	8	5	±4	2.2	±0.1
O4 – O6	99	±1	29	29	23	12	7	±3	2.4	±0.1
Reserve Unit	99	±1	27	27	25	13	8	±1	2.5	±0.1
AGR/TAR/AR	98	±1	9	14	24	28	25	±3	3.5	±0.1
IMA	98	±2	29	30	23	11	7	±4	2.4	±0.2
Military Technician	100	±1	11	16	23	27	24	±4	3.4	±0.1
Non-Hispanic White	99	±1	24	26	26	14	10	±2	2.6	±0.1
Total Minority	99	±1	26	26	24	14	9	±2	2.5	±0.1
MALES										
Total	100	±1	26	25	26	14	9	±1	2.5	±0.1
Total DoD	100	±1	26	25	26	14	9	±1	2.6	±0.1
ARNG	99	±1	26	24	25	15	9	±2	2.6	±0.1
USAR	100	±1	31	27	24	12	6	±3	2.4	±0.1
USNR	100	±1	23	27	31	14	6	±3	2.5	±0.1
USMCR	100	±1	37	26	25	7	6	±5	2.2	±0.2
ANG	100	±1	17	21	27	21	14	±3	3.0	±0.1
USAFR	100	±1	24	25	28	14	10	±3	2.6	±0.1
USCGR	100	±1	29	33	25	8	5	±4	2.3	±0.1
Enlisted	100	±1	26	24	26	15	9	±2	2.6	±0.1
E1 – E4	100	±1	29	23	26	15	7	±2	2.5	±0.1
E5 – E9	100	±1	24	25	27	15	10	±2	2.6	±0.1
Officers	100	±1	27	28	23	13	8	±2	2.5	±0.1
O1 – O3	100	±1	34	26	22	10	8	±4	2.3	±0.2
O4 – O6	100	±1	24	29	23	15	9	±3	2.6	±0.1
Reserve Unit	100	±1	28	26	26	13	7	±2	2.5	±0.1
AGR/TAR/AR	99	±1	8	12	26	29	24	±3	3.5	±0.1
IMA	100	±1	30	26	27	12	5	±5	2.3	±0.2
Military Technician	100	±1	7	17	27	27	22	±3	3.4	±0.1
Non-Hispanic White	100	±1	26	25	26	15	9	±2	2.6	±0.1
Total Minority	99	±1	27	25	26	14	8	±2	2.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    e. Too much of my life would be interrupted if I decided to leave my Reserve component now.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	27	28	23	14	8	±1	2.5	±0.1
Total DoD	99	±1	27	27	23	14	8	±1	2.5	±0.1
ARNG	99	±1	27	27	22	14	9	±2	2.5	±0.1
USAR	99	±1	32	28	22	11	6	±2	2.3	±0.1
USNR	99	±1	22	30	28	14	5	±3	2.5	±0.1
USMCR	100	±1	38	30	21	6	4	±5	2.1	±0.1
ANG	100	±1	17	24	24	21	14	±2	2.9	±0.1
USAFR	100	±1	23	29	24	14	9	±3	2.6	±0.1
USCGR	100	±1	29	33	26	9	4	±4	2.3	±0.1
PAYGRADE										
Enlisted	99	±1	27	27	24	14	9	±1	2.5	±0.1
E1 – E4	99	±1	30	27	23	13	7	±2	2.4	±0.1
E1 – E3	99	±1	25	24	27	14	9	±3	2.6	±0.1
E4	99	±1	33	28	21	12	6	±2	2.3	±0.1
E5 – E9	99	±1	24	27	24	15	10	±2	2.6	±0.1
E5 – E6	99	±1	27	27	23	13	9	±2	2.5	±0.1
E7 – E9	99	±1	17	26	24	20	12	±2	2.8	±0.1
Officers	100	±1	28	30	21	14	8	±2	2.4	±0.1
W1 – W5	100	±1	22	28	25	16	9	±5	2.6	±0.2
O1 – O3	100	±1	34	31	17	11	6	±4	2.2	±0.1
O4 – O6	100	±1	24	30	23	15	8	±3	2.5	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	28	29	23	13	7	±1	2.4	±0.1
AGR/TAR/AR	99	±1	8	14	26	28	24	±3	3.5	±0.1
Title 10	99	±1	8	16	30	27	19	±4	3.3	±0.1
Title 32	99	±1	6	12	21	32	29	±3	3.6	±0.1
IMA	99	±1	29	30	24	12	4	±4	2.3	±0.1
Military Technician	100	±1	8	19	24	28	21	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	24	27	25	15	9	±2	2.6	±0.1
Activated Past 24 Months	99	±1	31	28	21	13	8	±2	2.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	27	29	25	14	6	±4	2.4	±0.1
Employed Full-time	100	±1	30	29	22	12	6	±2	2.3	±0.1
Student Part-time	100	±1	32	29	23	11	5	±3	2.3	±0.1
Student Full-time	100	±1	32	27	22	13	5	±3	2.3	±0.1
Both Employed and Student	99	±1	34	29	21	11	5	±3	2.2	±0.1
Not Employed and Not Student	100	±1	20	28	23	17	12	±4	2.7	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	26	27	23	15	9	±2	2.5	±0.1
Total Minority	99	±1	28	29	23	13	7	±2	2.4	±0.1
Non-Hispanic Black	99	±1	28	30	23	12	7	±2	2.4	±0.1
Hispanic	99	±1	27	28	24	13	8	±3	2.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    e. Too much of my life would be interrupted if I decided to leave my Reserve component now.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	26	28	22	14	9	±1	2.5	±0.1
Total DoD	99	±1	26	28	22	14	9	±1	2.5	±0.1
ARNG	99	±1	26	27	21	15	11	±2	2.6	±0.1
USAR	99	±1	32	30	21	12	6	±2	2.3	±0.1
USNR	98	±1	24	30	25	13	8	±3	2.5	±0.1
USMCR	99	±1	39	28	19	7	7	±5	2.2	±0.2
ANG	100	±1	18	24	22	19	16	±2	2.9	±0.1
USAFR	99	±1	24	30	23	14	9	±3	2.6	±0.1
USCGR	99	±1	23	34	27	11	5	±5	2.4	±0.1
Enlisted	99	±1	26	28	22	15	10	±1	2.6	±0.1
E1 – E4	99	±1	28	29	23	13	7	±2	2.4	±0.1
E5 – E9	99	±1	23	26	22	17	13	±2	2.7	±0.1
Officers	99	±1	30	32	20	11	6	±2	2.3	±0.1
O1 – O3	99	±1	36	34	18	8	4	±4	2.1	±0.1
O4 – O6	99	±1	27	30	23	13	8	±3	2.4	±0.1
Reserve Unit	99	±1	28	29	22	13	8	±1	2.4	±0.1
AGR/TAR/AR	98	±1	9	15	23	28	26	±3	3.5	±0.1
IMA	98	±2	28	34	21	12	5	±4	2.3	±0.1
Military Technician	99	±1	11	19	21	27	24	±4	3.3	±0.1
Non-Hispanic White	99	±1	25	27	22	15	10	±2	2.6	±0.1
Total Minority	99	±1	28	30	21	13	8	±2	2.4	±0.1
MALES										
Total	100	±1	27	27	23	14	8	±1	2.5	±0.1
Total DoD	100	±1	27	27	23	14	8	±1	2.5	±0.1
ARNG	99	±1	28	27	22	14	9	±2	2.5	±0.1
USAR	99	±1	32	28	23	11	6	±3	2.3	±0.1
USNR	100	±1	22	31	28	14	5	±3	2.5	±0.1
USMCR	100	±1	38	30	21	6	4	±5	2.1	±0.1
ANG	100	±1	17	24	25	21	14	±3	2.9	±0.1
USAFR	100	±1	23	29	25	14	9	±3	2.6	±0.1
USCGR	100	±1	30	33	25	8	4	±4	2.2	±0.1
Enlisted	99	±1	27	27	24	14	8	±2	2.5	±0.1
E1 – E4	99	±1	31	26	24	13	7	±2	2.4	±0.1
E5 – E9	100	±1	24	27	24	15	10	±2	2.6	±0.1
Officers	100	±1	27	30	21	14	8	±2	2.5	±0.1
O1 – O3	100	±1	34	30	17	12	7	±4	2.3	±0.2
O4 – O6	100	±1	23	30	23	15	8	±3	2.5	±0.1
Reserve Unit	100	±1	29	28	23	13	7	±2	2.4	±0.1
AGR/TAR/AR	99	±1	8	13	27	29	23	±3	3.5	±0.1
IMA	100	±1	29	29	25	12	4	±5	2.3	±0.2
Military Technician	100	±1	8	20	24	28	20	±3	3.3	±0.1
Non-Hispanic White	100	±1	26	27	23	15	9	±2	2.5	±0.1
Total Minority	99	±1	28	28	24	13	7	±2	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    f. I feel a strong sense of belonging to my Reserve component.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	7	12	23	39	19	±1	3.5	±0.1
Total DoD	99	±1	7	12	23	39	19	±1	3.5	±0.1
ARNG	99	±1	8	12	22	39	19	±2	3.5	±0.1
USAR	99	±1	9	14	26	37	14	±2	3.3	±0.1
USNR	99	±1	4	10	27	41	19	±3	3.6	±0.1
USMCR	100	±1	8	11	26	35	20	±5	3.5	±0.1
ANG	99	±1	4	9	21	44	23	±3	3.7	±0.1
USAFR	100	±1	5	12	21	41	20	±3	3.6	±0.1
USCGR	100	±1	6	11	28	39	17	±4	3.5	±0.1
PAYGRADE										
Enlisted	99	±1	8	12	24	39	18	±1	3.5	±0.1
E1 – E4	99	±1	10	13	27	35	15	±2	3.3	±0.1
E1 – E3	99	±1	8	11	29	36	16	±3	3.4	±0.1
E4	100	±1	11	14	25	35	15	±2	3.3	±0.1
E5 – E9	99	±1	6	11	22	41	20	±2	3.6	±0.1
E5 – E6	99	±1	7	12	24	40	17	±2	3.5	±0.1
E7 – E9	99	±1	3	9	18	44	26	±3	3.8	±0.1
Officers	99	±1	4	10	19	43	24	±2	3.7	±0.1
W1 – W5	100	±1	4	12	23	41	20	±5	3.6	±0.1
O1 – O3	100	±1	5	12	20	42	21	±4	3.6	±0.1
O4 – O6	99	±1	3	9	18	44	26	±3	3.8	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	12	23	39	18	±1	3.5	±0.1
AGR/TAR/AR	99	±1	4	9	23	41	23	±3	3.7	±0.1
Title 10	99	±1	4	10	29	39	17	±4	3.5	±0.1
Title 32	99	±1	3	8	16	43	30	±4	3.9	±0.1
IMA	99	±1	6	13	26	38	17	±4	3.5	±0.1
Military Technician	100	±1	4	10	22	41	22	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	6	11	23	41	19	±2	3.6	±0.1
Activated Past 24 Months	99	±1	9	13	23	37	17	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	6	14	25	40	15	±4	3.4	±0.1
Employed Full-time	100	±1	7	12	23	39	19	±2	3.5	±0.1
Student Part-time	100	±1	8	15	24	36	17	±3	3.4	±0.1
Student Full-time	100	±1	10	14	25	38	13	±3	3.3	±0.1
Both Employed and Student	99	±1	9	15	24	37	15	±3	3.3	±0.1
Not Employed and Not Student	100	±1	8	11	25	38	18	±4	3.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	12	22	40	19	±2	3.6	±0.1
Total Minority	99	±1	9	12	25	37	17	±2	3.4	±0.1
Non-Hispanic Black	99	±1	9	12	26	38	14	±2	3.4	±0.1
Hispanic	99	±1	7	12	24	36	20	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    f. I feel a strong sense of belonging to my Reserve component.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	9	12	25	36	18	±1	3.4	±0.1
Total DoD	99	±1	9	12	25	36	18	±1	3.4	±0.1
ARNG	99	±1	9	12	25	36	19	±2	3.4	±0.1
USAR	99	±1	12	14	26	35	13	±2	3.2	±0.1
USNR	98	±1	5	12	25	39	19	±3	3.6	±0.1
USMCR	99	±1	12	14	29	30	16	±5	3.2	±0.2
ANG	99	±1	6	10	22	39	24	±3	3.6	±0.1
USAFR	99	±1	6	12	22	39	20	±3	3.5	±0.1
USCGR	100	±1	6	14	28	35	17	±5	3.4	±0.1
Enlisted	99	±1	9	13	25	36	17	±1	3.4	±0.1
E1 – E4	99	±1	11	14	27	33	15	±2	3.3	±0.1
E5 – E9	99	±1	8	12	23	38	19	±2	3.5	±0.1
Officers	99	±1	6	11	22	40	21	±2	3.6	±0.1
O1 – O3	99	±1	9	13	24	38	16	±4	3.4	±0.1
O4 – O6	99	±1	4	9	21	42	24	±3	3.7	±0.1
Reserve Unit	99	±1	9	12	25	36	17	±1	3.4	±0.1
AGR/TAR/AR	98	±1	6	11	24	39	21	±3	3.6	±0.1
IMA	98	±2	7	14	28	33	18	±4	3.4	±0.1
Military Technician	99	±1	6	11	19	40	23	±4	3.6	±0.1
Non-Hispanic White	99	±1	7	11	22	39	21	±2	3.5	±0.1
Total Minority	99	±1	11	14	28	34	14	±2	3.3	±0.1
MALES										
Total	99	±1	7	12	23	40	19	±2	3.5	±0.1
Total DoD	99	±1	7	12	23	40	19	±2	3.5	±0.1
ARNG	99	±1	8	12	21	40	19	±2	3.5	±0.1
USAR	99	±1	8	14	26	38	15	±3	3.4	±0.1
USNR	99	±1	4	9	27	41	19	±3	3.6	±0.1
USMCR	100	±1	7	11	26	36	21	±5	3.5	±0.2
ANG	99	±1	4	8	20	45	23	±3	3.8	±0.1
USAFR	100	±1	5	12	21	41	21	±4	3.6	±0.1
USCGR	100	±1	6	10	28	40	17	±4	3.5	±0.1
Enlisted	99	±1	7	12	24	39	18	±2	3.5	±0.1
E1 – E4	100	±1	10	13	26	36	15	±2	3.3	±0.1
E5 – E9	99	±1	5	11	22	42	20	±2	3.6	±0.1
Officers	100	±1	3	10	18	43	25	±3	3.8	±0.1
O1 – O3	100	±1	4	12	19	43	22	±5	3.7	±0.1
O4 – O6	99	±1	3	9	17	44	27	±3	3.8	±0.1
Reserve Unit	99	±1	7	12	23	40	18	±2	3.5	±0.1
AGR/TAR/AR	99	±1	4	8	23	42	23	±4	3.7	±0.1
IMA	100	±1	5	13	25	40	16	±5	3.5	±0.1
Military Technician	100	±1	4	10	23	41	22	±3	3.7	±0.1
Non-Hispanic White	99	±1	6	12	22	41	19	±2	3.6	±0.1
Total Minority	99	±1	8	12	24	38	18	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
g. I feel "emotionally attached" to my Reserve component.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	10	16	30	30	14	±1	3.2	±0.1
Total DoD	99	±1	10	16	29	30	14	±1	3.2	±0.1
ARNG	99	±1	11	16	28	30	14	±2	3.2	±0.1
USAR	99	±1	14	18	30	28	10	±2	3.0	±0.1
USNR	99	±1	7	17	35	29	12	±3	3.2	±0.1
USMCR	99	±1	13	17	27	27	16	±4	3.2	±0.2
ANG	99	±1	6	14	28	35	18	±3	3.4	±0.1
USAFR	99	±1	8	16	31	30	15	±3	3.3	±0.1
USCGR	100	±1	8	17	36	28	11	±4	3.2	±0.1
PAYGRADE										
Enlisted	99	±1	11	17	30	29	13	±1	3.2	±0.1
E1 – E4	99	±1	15	18	32	25	11	±2	3.0	±0.1
E1 – E3	99	±1	14	18	36	23	10	±3	3.0	±0.1
E4	99	±1	16	18	30	26	11	±2	3.0	±0.1
E5 – E9	99	±1	9	16	29	32	15	±2	3.3	±0.1
E5 – E6	99	±1	10	17	29	31	12	±2	3.2	±0.1
E7 – E9	99	±1	5	12	28	34	21	±2	3.5	±0.1
Officers	100	±1	6	14	26	35	18	±2	3.5	±0.1
W1 – W5	99	±1	6	14	29	36	14	±5	3.4	±0.2
O1 – O3	100	±1	8	17	26	33	17	±4	3.3	±0.1
O4 – O6	99	±1	4	13	26	37	20	±3	3.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	11	17	29	30	14	±1	3.2	±0.1
AGR/TAR/AR	99	±1	6	13	31	33	17	±3	3.4	±0.1
Title 10	98	±1	7	16	36	28	13	±4	3.3	±0.1
Title 32	99	±1	4	9	25	39	23	±4	3.7	±0.1
IMA	99	±1	9	18	34	27	11	±4	3.1	±0.1
Military Technician	99	±1	6	14	29	35	17	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	9	16	31	31	14	±2	3.2	±0.1
Activated Past 24 Months	99	±1	12	17	28	29	14	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	11	18	33	27	11	±4	3.1	±0.1
Employed Full-time	99	±1	11	16	28	31	14	±2	3.2	±0.1
Student Part-time	100	±1	12	20	29	28	11	±3	3.1	±0.1
Student Full-time	99	±1	15	20	31	26	10	±3	3.0	±0.1
Both Employed and Student	99	±1	14	20	29	27	10	±3	3.0	±0.1
Not Employed and Not Student	100	±1	10	17	31	29	13	±4	3.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	10	16	29	31	15	±2	3.3	±0.1
Total Minority	99	±1	12	17	31	28	12	±2	3.1	±0.1
Non-Hispanic Black	99	±1	13	18	32	28	10	±2	3.0	±0.1
Hispanic	99	±1	12	16	29	28	15	±3	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
g. I feel "emotionally attached" to my Reserve component.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	12	17	28	29	14	±1	3.2	±0.1
Total DoD	99	±1	12	17	28	29	14	±1	3.2	±0.1
ARNG	99	±1	12	16	28	28	16	±2	3.2	±0.1
USAR	99	±1	15	18	28	27	10	±2	3.0	±0.1
USNR	98	±1	8	16	34	29	14	±3	3.2	±0.1
USMCR	99	±1	17	16	29	25	12	±5	3.0	±0.2
ANG	99	±1	8	15	25	33	19	±3	3.4	±0.1
USAFR	99	±1	10	16	28	30	15	±3	3.3	±0.1
USCGR	99	±1	8	21	34	26	12	±5	3.1	±0.1
Enlisted	99	±1	13	17	29	28	14	±1	3.1	±0.1
E1 – E4	99	±1	15	18	31	25	11	±2	3.0	±0.1
E5 – E9	99	±1	10	16	26	32	16	±2	3.3	±0.1
Officers	99	±1	8	15	27	33	17	±2	3.4	±0.1
O1 – O3	99	±1	12	16	28	30	13	±4	3.2	±0.1
O4 – O6	99	±1	5	14	25	36	20	±3	3.5	±0.1
Reserve Unit	99	±1	12	17	28	29	14	±1	3.1	±0.1
AGR/TAR/AR	98	±1	9	13	30	31	17	±3	3.3	±0.1
IMA	98	±2	10	19	31	26	13	±4	3.1	±0.1
Military Technician	99	±1	8	14	24	34	20	±4	3.4	±0.1
Non-Hispanic White	99	±1	10	15	26	32	17	±2	3.3	±0.1
Total Minority	99	±1	15	18	31	26	11	±2	3.0	±0.1
MALES										
Total	99	±1	10	16	30	30	14	±1	3.2	±0.1
Total DoD	99	±1	10	16	30	30	14	±1	3.2	±0.1
ARNG	99	±1	11	16	28	31	14	±2	3.2	±0.1
USAR	99	±1	13	18	31	28	10	±3	3.1	±0.1
USNR	100	±1	7	17	36	29	12	±3	3.2	±0.1
USMCR	99	±1	13	17	27	27	16	±4	3.2	±0.2
ANG	99	±1	5	14	28	35	17	±3	3.5	±0.1
USAFR	99	±1	7	16	32	29	15	±4	3.3	±0.1
USCGR	100	±1	8	16	36	28	11	±4	3.2	±0.1
Enlisted	99	±1	11	17	30	29	13	±2	3.2	±0.1
E1 – E4	99	±1	15	18	32	25	10	±2	3.0	±0.1
E5 – E9	99	±1	8	16	29	32	14	±2	3.3	±0.1
Officers	100	±1	5	14	26	36	19	±3	3.5	±0.1
O1 – O3	100	±1	7	17	25	34	18	±4	3.4	±0.1
O4 – O6	100	±1	4	13	26	37	20	±3	3.6	±0.1
Reserve Unit	99	±1	11	16	29	30	14	±2	3.2	±0.1
AGR/TAR/AR	99	±1	5	13	31	33	17	±3	3.4	±0.1
IMA	100	±1	9	17	35	28	11	±5	3.1	±0.2
Military Technician	100	±1	6	14	29	35	16	±3	3.4	±0.1
Non-Hispanic White	99	±1	10	16	29	31	14	±2	3.2	±0.1
Total Minority	99	±1	12	17	31	28	12	±2	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    h. One of the problems with leaving my Reserve component would be the lack of available alternatives.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	22	26	28	17	7	±1	2.6	±0.1
Total DoD	99	±1	22	26	28	17	7	±1	2.6	±0.1
ARNG	99	±1	23	26	27	18	7	±2	2.6	±0.1
USAR	99	±1	26	27	26	15	6	±2	2.5	±0.1
USNR	99	±1	18	24	33	17	7	±3	2.7	±0.1
USMCR	98	±2	31	28	27	11	4	±4	2.3	±0.1
ANG	100	±1	15	23	29	22	11	±2	2.9	±0.1
USAFR	100	±1	19	26	28	18	8	±3	2.7	±0.1
USCGR	100	±1	23	31	28	14	5	±4	2.5	±0.1
PAYGRADE										
Enlisted	99	±1	22	25	28	18	7	±1	2.6	±0.1
E1 – E4	99	±1	25	26	27	16	6	±2	2.5	±0.1
E1 – E3	99	±1	21	24	31	17	7	±3	2.7	±0.1
E4	100	±1	26	26	25	16	6	±2	2.5	±0.1
E5 – E9	99	±1	19	25	29	19	8	±2	2.7	±0.1
E5 – E6	99	±1	21	25	28	18	8	±2	2.7	±0.1
E7 – E9	99	±1	15	24	30	21	9	±2	2.9	±0.1
Officers	100	±1	24	28	25	15	7	±2	2.5	±0.1
W1 – W5	100	±1	19	25	33	16	7	±5	2.7	±0.2
O1 – O3	100	±1	30	30	23	12	6	±4	2.3	±0.1
O4 – O6	99	±1	22	28	26	17	8	±2	2.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	23	26	27	17	7	±1	2.6	±0.1
AGR/TAR/AR	98	±1	10	17	34	27	12	±3	3.1	±0.1
Title 10	98	±2	10	18	38	25	9	±4	3.1	±0.1
Title 32	100	±1	9	17	30	28	16	±3	3.2	±0.1
IMA	99	±1	24	27	29	14	6	±4	2.5	±0.1
Military Technician	100	±1	9	21	29	27	14	±3	3.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	19	26	30	18	7	±2	2.7	±0.1
Activated Past 24 Months	99	±1	26	26	25	16	8	±2	2.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	24	30	27	15	4	±4	2.5	±0.1
Employed Full-time	99	±1	24	27	27	16	7	±1	2.5	±0.1
Student Part-time	100	±1	27	25	27	14	7	±3	2.5	±0.1
Student Full-time	99	±1	27	27	26	16	4	±3	2.4	±0.1
Both Employed and Student	99	±1	28	28	26	14	5	±3	2.4	±0.1
Not Employed and Not Student	100	±1	16	24	27	22	11	±4	2.9	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	22	26	27	17	7	±2	2.6	±0.1
Total Minority	99	±1	22	25	28	17	7	±2	2.6	±0.1
Non-Hispanic Black	99	±1	21	28	27	18	7	±2	2.6	±0.1
Hispanic	99	±1	20	24	30	18	8	±3	2.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?
    h. One of the problems with leaving my Reserve component would be the lack of available alternatives.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	23	25	29	16	7	±1	2.6	±0.1
Total DoD	99	±1	23	25	29	16	7	±1	2.6	±0.1
ARNG	99	±1	23	25	29	15	8	±2	2.6	±0.1
USAR	99	±1	27	26	27	15	5	±2	2.5	±0.1
USNR	98	±1	18	24	32	18	7	±3	2.7	±0.1
USMCR	99	±1	30	25	26	12	7	±5	2.4	±0.2
ANG	99	±1	17	24	29	20	9	±3	2.8	±0.1
USAFR	99	±1	20	25	29	18	8	±3	2.7	±0.1
USCGR	100	±1	22	31	23	17	7	±5	2.6	±0.2
Enlisted	99	±1	22	24	29	17	7	±1	2.6	±0.1
E1 – E4	99	±1	24	25	31	14	6	±2	2.5	±0.1
E5 – E9	99	±1	20	24	28	19	9	±2	2.7	±0.1
Officers	99	±1	26	28	25	15	6	±2	2.5	±0.1
O1 – O3	99	±1	31	28	23	14	5	±4	2.4	±0.1
O4 – O6	99	±1	24	28	26	16	6	±3	2.5	±0.1
Reserve Unit	99	±1	24	26	28	15	7	±1	2.6	±0.1
AGR/TAR/AR	98	±1	11	18	33	26	12	±3	3.1	±0.1
IMA	98	±2	24	28	24	18	7	±4	2.6	±0.2
Military Technician	99	±1	11	21	29	27	12	±4	3.1	±0.1
Non-Hispanic White	99	±1	23	25	29	16	7	±2	2.6	±0.1
Total Minority	99	±1	23	25	28	17	7	±2	2.6	±0.1
MALES										
Total	99	±1	22	26	27	18	7	±1	2.6	±0.1
Total DoD	99	±1	22	26	27	18	7	±1	2.6	±0.1
ARNG	99	±1	23	26	26	18	7	±2	2.6	±0.1
USAR	99	±1	26	27	26	15	6	±2	2.5	±0.1
USNR	99	±1	18	24	33	17	7	±3	2.7	±0.1
USMCR	98	±2	31	28	27	11	4	±5	2.3	±0.1
ANG	100	±1	14	23	29	23	11	±3	2.9	±0.1
USAFR	100	±1	19	26	28	18	8	±3	2.7	±0.1
USCGR	100	±1	23	31	28	14	4	±4	2.5	±0.1
Enlisted	99	±1	21	25	28	18	7	±2	2.6	±0.1
E1 – E4	99	±1	25	26	26	17	6	±2	2.5	±0.1
E5 – E9	99	±1	19	25	29	19	8	±2	2.7	±0.1
Officers	100	±1	24	28	25	15	7	±2	2.5	±0.1
O1 – O3	100	±1	29	31	23	11	6	±4	2.3	±0.1
O4 – O6	100	±1	21	28	26	17	8	±3	2.6	±0.1
Reserve Unit	99	±1	23	26	27	17	7	±2	2.6	±0.1
AGR/TAR/AR	99	±1	9	17	34	27	12	±3	3.2	±0.1
IMA	100	±1	24	26	31	13	5	±5	2.5	±0.2
Military Technician	100	±1	9	20	30	27	14	±3	3.2	±0.1
Non-Hispanic White	99	±1	22	26	27	18	8	±2	2.6	±0.1
Total Minority	99	±1	21	26	28	17	7	±2	2.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. Affective Commitment Scale: Constructed from Q17a, Q17b, Q17f, and Q17g. Affective Commitment can be defined as an emotional attachment to, an identification with, and an involvement in, an organization.

	Percent Responding		Mean	Max ME	Affective Commitment
OVERALL AND COMPONENT					
Total	100	±1	3.5	±0.1	
Total DoD	100	±1	3.5	±0.1	
ARNG	99	±1	3.5	±0.1	
USAR	99	±1	3.3	±0.1	
USNR	99	±1	3.6	±0.1	
USMCR	100	±1	3.4	±0.1	
ANG	100	±1	3.7	±0.1	
USAFR	100	±1	3.6	±0.1	
USCGR	100	±1	3.4	±0.1	
PAYGRADE					
Enlisted	99	±1	3.4	±0.1	
E1 – E4	100	±1	3.3	±0.1	
E1 – E3	99	±1	3.4	±0.1	
E4	100	±1	3.3	±0.1	
E5 – E9	99	±1	3.5	±0.1	
E5 – E6	99	±1	3.4	±0.1	
E7 – E9	99	±1	3.7	±0.1	
Officers	100	±1	3.7	±0.1	
W1 – W5	100	±1	3.6	±0.1	
O1 – O3	100	±1	3.6	±0.1	
O4 – O6	100	±1	3.8	±0.1	
RESERVE PROGRAM					
Reserve Unit	100	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	3.6	±0.1	
Title 10	99	±1	3.5	±0.1	
Title 32	100	±1	3.8	±0.1	
IMA	99	±1	3.5	±0.1	
Military Technician	100	±1	3.6	±0.1	
ACTIVATION					
Not Activated Past 24 Months	100	±1	3.5	±0.1	
Activated Past 24 Months	100	±1	3.4	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	3.4	±0.1	
Employed Full-time	100	±1	3.5	±0.1	
Student Part-time	100	±1	3.4	±0.1	
Student Full-time	100	±1	3.3	±0.1	
Both Employed and Student	100	±1	3.3	±0.1	
Not Employed and Not Student	100	±1	3.5	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.5	±0.1	
Total Minority	99	±1	3.4	±0.1	
Non-Hispanic Black	99	±1	3.3	±0.1	
Hispanic	99	±1	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of commitment. Cronbach's coefficient alpha = 0.91.

17. Affective Commitment Scale: Constructed from Q17a, Q17b, Q17f, and Q17g. Affective Commitment can be defined as an emotional attachment to, an identification with, and an involvement in, an organization.

	Percent Responding		Mean	Max ME	Affective Commitment
FEMALES					
Total	99	±1	3.4	±0.1	
Total DoD	99	±1	3.4	±0.1	
ARNG	99	±1	3.4	±0.1	
USAR	99	±1	3.2	±0.1	
USNR	99	±1	3.5	±0.1	
USMCR	99	±1	3.2	±0.2	
ANG	100	±1	3.6	±0.1	
USAFR	99	±1	3.5	±0.1	
USCGR	100	±1	3.4	±0.1	
Enlisted	99	±1	3.4	±0.1	
E1 – E4	99	±1	3.3	±0.1	
E5 – E9	99	±1	3.5	±0.1	
Officers	99	±1	3.6	±0.1	
O1 – O3	99	±1	3.4	±0.1	
O4 – O6	99	±1	3.7	±0.1	
Reserve Unit	99	±1	3.4	±0.1	
AGR/TAR/AR	98	±1	3.5	±0.1	
IMA	98	±2	3.4	±0.1	
Military Technician	100	±1	3.6	±0.1	
Non-Hispanic White	99	±1	3.5	±0.1	
Total Minority	99	±1	3.3	±0.1	
MALES					
Total	100	±1	3.5	±0.1	
Total DoD	100	±1	3.5	±0.1	
ARNG	100	±1	3.5	±0.1	
USAR	99	±1	3.3	±0.1	
USNR	100	±1	3.6	±0.1	
USMCR	100	±1	3.5	±0.1	
ANG	100	±1	3.7	±0.1	
USAFR	100	±1	3.6	±0.1	
USCGR	100	±1	3.5	±0.1	
Enlisted	100	±1	3.4	±0.1	
E1 – E4	100	±1	3.3	±0.1	
E5 – E9	99	±1	3.5	±0.1	
Officers	100	±1	3.7	±0.1	
O1 – O3	100	±1	3.6	±0.1	
O4 – O6	100	±1	3.8	±0.1	
Reserve Unit	100	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	3.6	±0.1	
IMA	100	±1	3.5	±0.1	
Military Technician	100	±1	3.6	±0.1	
Non-Hispanic White	100	±1	3.5	±0.1	
Total Minority	99	±1	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of commitment. Cronbach's coefficient alpha = 0.91.

17. Continuance Commitment Scale: Constructed from Q17c, Q17d, Q17e, and Q17h. Continuance Commitment can be defined as an attachment based on the perceived costs associated with leaving an organization.

	Percent Responding		Mean	Max ME	Continuance Commitment
OVERALL AND COMPONENT					
Total	100	±1	2.6	±0.1	
Total DoD	100	±1	2.6	±0.1	
ARNG	99	±1	2.6	±0.1	
USAR	100	±1	2.5	±0.1	
USNR	99	±1	2.7	±0.1	
USMCR	100	±1	2.3	±0.1	
ANG	100	±1	3.0	±0.1	
USAFR	100	±1	2.7	±0.1	
USCGR	100	±1	2.4	±0.1	
PAYGRADE					
Enlisted	100	±1	2.7	±0.1	
E1 – E4	100	±1	2.5	±0.1	
E1 – E3	99	±1	2.7	±0.1	
E4	100	±1	2.5	±0.1	
E5 – E9	99	±1	2.7	±0.1	
E5 – E6	99	±1	2.6	±0.1	
E7 – E9	100	±1	2.9	±0.1	
Officers	100	±1	2.6	±0.1	
W1 – W5	100	±1	2.8	±0.1	
O1 – O3	100	±1	2.4	±0.1	
O4 – O6	100	±1	2.7	±0.1	
RESERVE PROGRAM					
Reserve Unit	100	±1	2.6	±0.1	
AGR/TAR/AR	99	±1	3.4	±0.1	
Title 10	99	±1	3.3	±0.1	
Title 32	100	±1	3.6	±0.1	
IMA	99	±1	2.5	±0.1	
Military Technician	100	±1	3.4	±0.1	
ACTIVATION					
Not Activated Past 24 Months	100	±1	2.7	±0.1	
Activated Past 24 Months	100	±1	2.5	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	2.6	±0.1	
Employed Full-time	100	±1	2.5	±0.1	
Student Part-time	100	±1	2.4	±0.1	
Student Full-time	100	±1	2.5	±0.1	
Both Employed and Student	100	±1	2.4	±0.1	
Not Employed and Not Student	100	±1	2.9	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	2.7	±0.1	
Total Minority	99	±1	2.6	±0.1	
Non-Hispanic Black	99	±1	2.6	±0.1	
Hispanic	99	±1	2.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of commitment. Cronbach's coefficient alpha = 0.88.

17. Continuance Commitment Scale: Constructed from Q17c, Q17d, Q17e, and Q17h. Continuance Commitment can be defined as an attachment based on the perceived costs associated with leaving an organization.

	Percent Responding		Mean	Max ME	Continuance Commitment
FEMALES					
Total	99	±1	2.6	±0.1	
Total DoD	99	±1	2.6	±0.1	
ARNG	99	±1	2.7	±0.1	
USAR	99	±1	2.5	±0.1	
USNR	99	±1	2.7	±0.1	
USMCR	99	±1	2.3	±0.1	
ANG	100	±1	3.0	±0.1	
USAFR	99	±1	2.7	±0.1	
USCGR	100	±1	2.6	±0.1	
Enlisted	99	±1	2.7	±0.1	
E1 – E4	99	±1	2.5	±0.1	
E5 – E9	99	±1	2.8	±0.1	
Officers	99	±1	2.5	±0.1	
O1 – O3	99	±1	2.3	±0.1	
O4 – O6	99	±1	2.6	±0.1	
Reserve Unit	99	±1	2.6	±0.1	
AGR/TAR/AR	98	±1	3.4	±0.1	
IMA	98	±2	2.5	±0.1	
Military Technician	99	±1	3.3	±0.1	
Non-Hispanic White	99	±1	2.7	±0.1	
Total Minority	99	±1	2.6	±0.1	
MALES					
Total	100	±1	2.6	±0.1	
Total DoD	100	±1	2.6	±0.1	
ARNG	100	±1	2.6	±0.1	
USAR	100	±1	2.5	±0.1	
USNR	100	±1	2.7	±0.1	
USMCR	100	±1	2.3	±0.1	
ANG	100	±1	3.0	±0.1	
USAFR	100	±1	2.7	±0.1	
USCGR	100	±1	2.4	±0.1	
Enlisted	100	±1	2.6	±0.1	
E1 – E4	100	±1	2.5	±0.1	
E5 – E9	100	±1	2.7	±0.1	
Officers	100	±1	2.6	±0.1	
O1 – O3	100	±1	2.4	±0.1	
O4 – O6	100	±1	2.7	±0.1	
Reserve Unit	100	±1	2.6	±0.1	
AGR/TAR/AR	99	±1	3.4	±0.1	
IMA	100	±1	2.5	±0.1	
Military Technician	100	±1	3.4	±0.1	
Non-Hispanic White	100	±1	2.7	±0.1	
Total Minority	99	±1	2.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of commitment. Cronbach's coefficient alpha = 0.88.

18. If you had a friend considering military service, would you recommend that he/she join?

a. A male friend b. A female friend

	Percent Responding		Percentages a	Percentages b	Max ME
OVERALL AND COMPONENT					
Total	99	±1	84	69	±1
Total DoD	99	±1	84	69	±1
ARNG	99	±1	81	65	±2
USAR	99	±1	80	67	±2
USNR	100	±1	90	80	±2
USMCR	100	±1	79	44	±5
ANG	99	±1	90	81	±2
USAFR	99	±1	89	82	±3
USCGR	100	±1	90	77	±4
PAYGRADE					
Enlisted	99	±1	83	68	±1
E1 – E4	99	±1	79	63	±2
E1 – E3	99	±1	83	64	±3
E4	99	±1	78	62	±2
E5 – E9	99	±1	85	72	±2
E5 – E6	99	±1	84	69	±2
E7 – E9	99	±1	88	78	±2
Officers	100	±1	89	77	±2
W1 – W5	100	±1	86	68	±5
O1 – O3	100	±1	86	73	±3
O4 – O6	100	±1	90	80	±2
RESERVE PROGRAM					
Reserve Unit	99	±1	83	69	±1
AGR/TAR/AR	100	±1	88	75	±3
Title 10	99	±1	87	74	±4
Title 32	100	±1	89	78	±3
IMA	99	±1	88	77	±4
Military Technician	100	±1	85	73	±3
ACTIVATION					
Not Activated Past 24 Months	100	±1	87	74	±2
Activated Past 24 Months	99	±1	79	63	±2
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	82	64	±4
Employed Full-time	100	±1	84	70	±2
Student Part-time	100	±1	81	65	±3
Student Full-time	99	±1	80	63	±3
Both Employed and Student	99	±1	80	64	±3
Not Employed and Not Student	99	±1	83	71	±4
RACE/ETHNICITY					
Non-Hispanic White	99	±1	84	70	±2
Total Minority	99	±1	82	69	±2
Non-Hispanic Black	99	±1	81	70	±2
Hispanic	99	±1	84	67	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

18. If you had a friend considering military service, would you recommend that he/she join?

	Percent Responding		Percentages a	Percentages b	Max ME
FEMALES					
Total	99	±1	82	75	±1
Total DoD	99	±1	82	75	±1
ARNG	99	±1	81	71	±2
USAR	99	±1	76	68	±2
USNR	99	±1	88	83	±2
USMCR	99	±1	80	65	±5
ANG	99	±1	90	84	±2
USAFR	99	±1	89	86	±2
USCGR	99	±1	92	85	±3
Enlisted	99	±1	81	74	±1
E1 – E4	99	±1	79	69	±2
E5 – E9	99	±1	84	78	±2
Officers	99	±1	85	81	±2
O1 – O3	99	±1	82	76	±3
O4 – O6	99	±1	88	85	±2
Reserve Unit	99	±1	81	74	±1
AGR/TAR/AR	99	±1	85	79	±3
IMA	99	±1	86	82	±4
Military Technician	100	±1	86	78	±3
Non-Hispanic White	99	±1	85	78	±2
Total Minority	99	±1	78	71	±2
MALES					
Total	99	±1	84	68	±1
Total DoD	99	±1	84	68	±1
ARNG	99	±1	82	64	±2
USAR	99	±1	81	66	±3
USNR	100	±1	90	79	±3
USMCR	100	±1	79	43	±5
ANG	100	±1	90	80	±3
USAFR	100	±1	89	81	±3
USCGR	100	±0	89	75	±4
Enlisted	99	±1	83	67	±2
E1 – E4	99	±1	80	61	±2
E5 – E9	100	±1	85	71	±2
Officers	100	±1	89	76	±2
O1 – O3	100	±1	88	73	±4
O4 – O6	100	±1	91	79	±3
Reserve Unit	99	±1	83	67	±2
AGR/TAR/AR	100	±1	88	74	±3
IMA	100	±1	89	75	±5
Military Technician	100	±1	85	72	±3
Non-Hispanic White	100	±1	84	68	±2
Total Minority	99	±1	83	68	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

19. Have you been activated in the past 24 months? This includes activations that started more than 24 months ago and continued into the past 24 months.

	Percent Responding		Percentages Yes	Max ME	Percentage Activated in Past 24 Months
OVERALL AND COMPONENT					
Total	99	±1	44	±1	
Total DoD	99	±1	44	±1	
ARNG	98	±1	45	±2	
USAR	99	±1	47	±2	
USNR	98	±1	29	±2	
USMCR	99	±1	49	±5	
ANG	99	±1	46	±2	
USAFR	99	±1	42	±3	
USCGR	100	±1	65	±4	
PAYGRADE					
Enlisted	99	±1	45	±1	
E1 – E4	99	±1	40	±2	
E1 – E3	98	±1	21	±3	
E4	99	±1	49	±2	
E5 – E9	99	±1	48	±1	
E5 – E6	99	±1	51	±2	
E7 – E9	98	±1	42	±2	
Officers	99	±1	42	±2	
W1 – W5	99	±1	40	±5	
O1 – O3	99	±1	43	±4	
O4 – O6	98	±1	41	±2	
RESERVE PROGRAM					
Reserve Unit	99	±1	46	±1	
AGR/TAR/AR	96	±1	25	±3	
Title 10	95	±2	26	±4	
Title 32	97	±2	24	±3	
IMA	99	±1	39	±4	
Military Technician	99	±1	40	±3	
ACTIVATION					
Not Activated Past 24 Months	100	±0	0	±0	
Activated Past 24 Months	100	±0	100	±0	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	35	±4	
Employed Full-time	100	±1	44	±1	
Student Part-time	100	±0	41	±3	
Student Full-time	100	±0	38	±3	
Both Employed and Student	100	±0	39	±2	
Not Employed and Not Student	100	±0	50	±4	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	45	±1	
Total Minority	98	±1	42	±2	
Non-Hispanic Black	97	±1	40	±2	
Hispanic	98	±1	45	±3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

19. Have you been activated in the past 24 months? This includes activations that started more than 24 months ago and continued into the past 24 months.

	Percent Responding		Percentages Yes	Max ME	Percentage Activated in Past 24 Months
FEMALES					
Total	98	±1	35	±1	
Total DoD	98	±1	35	±1	
ARNG	98	±1	32	±2	
USAR	99	±1	41	±2	
USNR	97	±2	26	±2	
USMCR	99	±1	52	±4	
ANG	98	±1	33	±2	
USAFR	99	±1	31	±2	
USCGR	100	±1	52	±5	
Enlisted	98	±1	35	±1	
E1 – E4	98	±1	30	±2	
E5 – E9	98	±1	39	±2	
Officers	99	±1	35	±2	
O1 – O3	99	±1	35	±4	
O4 – O6	99	±1	34	±3	
Reserve Unit	99	±1	36	±1	
AGR/TAR/AR	95	±2	17	±3	
IMA	99	±1	34	±4	
Military Technician	99	±1	29	±3	
Non-Hispanic White	99	±1	36	±2	
Total Minority	98	±1	33	±2	
MALES					
Total	99	±1	46	±1	
Total DoD	99	±1	46	±1	
ARNG	98	±1	47	±2	
USAR	99	±1	49	±2	
USNR	99	±1	30	±3	
USMCR	99	±1	49	±5	
ANG	99	±1	49	±3	
USAFR	99	±1	45	±3	
USCGR	100	±1	67	±4	
Enlisted	99	±1	47	±1	
E1 – E4	99	±1	42	±2	
E5 – E9	99	±1	50	±2	
Officers	99	±1	43	±2	
O1 – O3	99	±1	45	±4	
O4 – O6	98	±1	42	±3	
Reserve Unit	99	±1	48	±1	
AGR/TAR/AR	96	±1	27	±3	
IMA	99	±1	41	±5	
Military Technician	99	±1	42	±3	
Non-Hispanic White	99	±1	47	±2	
Total Minority	98	±1	45	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

20. Was at least one of your activations in the past 24 months longer than 30 consecutive days?

	Percent Responding		Percentages Yes	Max ME	Percentage Activated 30 Days or More
OVERALL AND COMPONENT					
Total	43	±1	94	±1	
Total DoD	43	±1	94	±1	
ARNG	44	±2	93	±2	
USAR	46	±2	95	±2	
USNR	29	±2	95	±3	
USMCR	48	±5	99	±2	
ANG	46	±2	91	±2	
USAFR	41	±3	96	±2	
USCGR	64	±4	98	±2	
PAYGRADE					
Enlisted	44	±1	94	±1	
E1 – E4	39	±2	91	±2	
E1 – E3	20	±3	88	±5	
E4	48	±2	92	±2	
E5 – E9	47	±1	95	±1	
E5 – E6	50	±2	95	±1	
E7 – E9	41	±2	96	±2	
Officers	41	±2	96	±2	
W1 – W5	40	±5	97	±3	
O1 – O3	43	±3	95	±3	
O4 – O6	40	±2	96	±2	
RESERVE PROGRAM					
Reserve Unit	45	±1	94	±1	
AGR/TAR/AR	24	±3	95	±3	
Title 10	24	±4	96	±4	
Title 32	24	±3	93	±4	
IMA	39	±4	96	±3	
Military Technician	40	±3	94	±2	
ACTIVATION					
Not Activated Past 24 Months	0	±0	NA		
Activated Past 24 Months	100	±1	94	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	35	±4	92	±4	
Employed Full-time	44	±1	94	±1	
Student Part-time	41	±3	93	±3	
Student Full-time	38	±3	94	±2	
Both Employed and Student	39	±2	93	±2	
Not Employed and Not Student	50	±4	95	±3	
RACE/ETHNICITY					
Non-Hispanic White	45	±1	94	±1	
Total Minority	41	±2	93	±2	
Non-Hispanic Black	39	±2	93	±2	
Hispanic	44	±3	94	±2	

Note. Percent responding are Reserve component members who answered the question and who had been activated in the past 24 months (Q19). USCGR are included only in Total and USCGR categories.
NA: Not applicable

20. Was at least one of your activations in the past 24 months longer than 30 consecutive days?

	Percent Responding		Percentages Yes	Max ME	Percentage Activated 30 Days or More
FEMALES					
Total	34	±1	92	±1	
Total DoD	34	±1	92	±1	
ARNG	31	±2	89	±2	
USAR	40	±2	94	±2	
USNR	25	±2	94	±3	
USMCR	51	±4	95	±4	
ANG	32	±2	89	±3	
USAFR	31	±2	95	±2	
USCGR	52	±5	96	±2	
Enlisted	34	±1	92	±1	
E1 – E4	30	±2	88	±2	
E5 – E9	38	±2	94	±1	
Officers	34	±2	93	±2	
O1 – O3	35	±4	92	±3	
O4 – O6	34	±3	94	±3	
Reserve Unit	36	±1	92	±1	
AGR/TAR/AR	16	±2	95	±3	
IMA	33	±4	97	±3	
Military Technician	28	±3	94	±3	
Non-Hispanic White	35	±1	93	±2	
Total Minority	32	±2	91	±2	
MALES					
Total	45	±1	94	±1	
Total DoD	45	±1	94	±1	
ARNG	46	±2	93	±2	
USAR	48	±2	96	±2	
USNR	29	±3	95	±3	
USMCR	48	±5	99	±2	
ANG	49	±3	92	±3	
USAFR	44	±3	96	±2	
USCGR	66	±4	98	±2	
Enlisted	46	±1	94	±1	
E1 – E4	41	±2	92	±2	
E5 – E9	49	±2	95	±1	
Officers	42	±2	97	±2	
O1 – O3	45	±4	96	±3	
O4 – O6	41	±3	97	±2	
Reserve Unit	47	±1	94	±1	
AGR/TAR/AR	26	±3	95	±3	
IMA	41	±4	96	±4	
Military Technician	42	±3	93	±2	
Non-Hispanic White	46	±2	95	±1	
Total Minority	43	±2	94	±2	

Note. Percent responding are Reserve component members who answered the question and who had been activated in the past 24 months (Q19). USCGR are included only in Total and USCGR categories.

21. In the past 24 months, has (have) your activation(s) for more than 30 consecutive days been voluntary, involuntary, or both?

1. Voluntary 2. Involuntary 3. Both

	Percent Responding		Percentages			Max ME
			1	2	3	
OVERALL AND COMPONENT						
Total	41	±1	21	54	25	±2
Total DoD	40	±1	21	54	26	±2
ARNG	41	±2	18	55	27	±3
USAR	44	±2	14	64	22	±3
USNR	27	±2	28	49	23	±5
USMCR	48	±5	10	71	19	±6
ANG	42	±2	36	33	31	±4
USAFR	39	±2	30	44	26	±5
USCGR	63	±4	7	74	19	±4
PAYGRADE						
Enlisted	41	±1	20	54	26	±2
E1 – E4	36	±2	20	57	23	±3
E1 – E3	18	±3	21	62	17	±8
E4	44	±2	19	56	24	±4
E5 – E9	45	±1	21	52	28	±2
E5 – E6	47	±2	19	54	27	±3
E7 – E9	39	±2	25	44	30	±4
Officers	39	±2	23	54	23	±3
W1 – W5	38	±5	22	52	26	±8
O1 – O3	40	±3	21	55	24	±6
O4 – O6	38	±2	25	52	22	±4
RESERVE PROGRAM						
Reserve Unit	42	±1	19	55	26	±2
AGR/TAR/AR	22	±3	43	32	25	±6
Title 10	22	±4	57	22	21	±7
Title 32	22	±3	29	46	25	±8
IMA	37	±3	31	43	26	±6
Military Technician	37	±3	27	49	23	±5
ACTIVATION						
Not Activated Past 24 Months	0	±0	NA	NA	NA	
Activated Past 24 Months	93	±1	21	54	26	±2
EMPLOYMENT/STUDENT						
Employed Part-time	32	±4	18	59	23	±6
Employed Full-time	41	±1	19	56	25	±2
Student Part-time	38	±3	18	58	24	±6
Student Full-time	35	±3	14	65	21	±5
Both Employed and Student	36	±2	14	63	23	±4
Not Employed and Not Student	47	±4	26	43	31	±7
RACE/ETHNICITY						
Non-Hispanic White	42	±1	20	54	26	±2
Total Minority	38	±2	22	53	26	±3
Non-Hispanic Black	36	±2	19	55	26	±4
Hispanic	41	±3	26	48	26	±4

Note. Percent responding are Reserve component members who answered the question and who had at least one activation in the past 24 months longer than 30 consecutive days (Q19/Q20). USCGR are included only in Total and USCGR categories.
NA: Not applicable

21. In the past 24 months, has (have) your activation(s) for more than 30 consecutive days been voluntary, involuntary, or both?

	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES						
Total	31	±1	21	54	24	±2
Total DoD	31	±1	22	54	24	±2
ARNG	27	±2	17	54	28	±4
USAR	38	±2	13	66	21	±3
USNR	23	±2	27	56	17	±5
USMCR	48	±4	10	61	29	±7
ANG	29	±2	39	31	30	±5
USAFR	29	±2	43	33	24	±5
USCGR	50	±5	10	70	20	±6
Enlisted	31	±1	21	54	25	±2
E1 – E4	26	±2	18	60	22	±3
E5 – E9	36	±2	23	51	27	±3
Officers	32	±2	26	52	21	±4
O1 – O3	32	±3	22	55	22	±7
O4 – O6	31	±3	30	51	19	±5
Reserve Unit	33	±1	20	56	24	±2
AGR/TAR/AR	15	±2	43	35	23	±6
IMA	32	±4	40	36	24	±8
Military Technician	26	±3	29	50	21	±8
Non-Hispanic White	32	±1	24	53	24	±3
Total Minority	29	±1	19	56	25	±3
MALES						
Total	43	±1	20	54	26	±2
Total DoD	42	±1	21	54	26	±2
ARNG	43	±2	18	55	27	±3
USAR	46	±2	15	63	22	±4
USNR	28	±3	28	47	25	±5
USMCR	48	±5	10	72	18	±6
ANG	44	±3	35	33	31	±4
USAFR	42	±3	27	46	27	±5
USCGR	65	±4	7	74	19	±5
Enlisted	43	±1	20	54	26	±2
E1 – E4	38	±2	20	57	23	±4
E5 – E9	46	±2	20	52	28	±3
Officers	41	±2	23	54	23	±4
O1 – O3	43	±4	21	55	24	±7
O4 – O6	40	±3	24	53	23	±5
Reserve Unit	44	±1	19	55	26	±2
AGR/TAR/AR	24	±3	43	32	25	±6
IMA	39	±4	28	45	27	±7
Military Technician	39	±3	27	49	24	±5
Non-Hispanic White	43	±2	20	54	26	±3
Total Minority	41	±2	22	52	26	±3

Note. Percent responding are Reserve component members who answered the question and who had at least one activation in the past 24 months longer than 30 consecutive days (Q19/Q20). USCGR are included only in Total and USCGR categories.

22. Did any of your activations for more than 30 consecutive days in the past 24 months result in deployment?

	Percent Responding		Percentages Yes	Max ME	Percentage Deployed in Past 24 Months
OVERALL AND COMPONENT					
Total	41	±1	80	±2	
Total DoD	41	±1	80	±2	
ARNG	41	±2	85	±2	
USAR	44	±2	78	±3	
USNR	27	±2	73	±5	
USMCR	48	±5	81	±5	
ANG	42	±2	76	±3	
USAFR	40	±2	70	±4	
USCGR	63	±4	57	±5	
PAYGRADE					
Enlisted	41	±1	80	±2	
E1 – E4	36	±2	80	±3	
E1 – E3	18	±3	64	±8	
E4	44	±2	83	±3	
E5 – E9	45	±1	81	±2	
E5 – E6	47	±2	82	±2	
E7 – E9	39	±2	77	±3	
Officers	39	±2	77	±3	
W1 – W5	39	±5	76	±8	
O1 – O3	41	±3	81	±4	
O4 – O6	38	±2	74	±4	
RESERVE PROGRAM					
Reserve Unit	42	±1	81	±2	
AGR/TAR/AR	22	±3	64	±6	
Title 10	23	±4	57	±8	
Title 32	22	±3	81	±6	
IMA	37	±3	54	±6	
Military Technician	37	±3	78	±4	
ACTIVATION					
Not Activated Past 24 Months	0	±0	NA		
Activated Past 24 Months	93	±1	80	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	32	±4	76	±5	
Employed Full-time	41	±1	81	±2	
Student Part-time	38	±3	82	±4	
Student Full-time	35	±3	82	±4	
Both Employed and Student	36	±2	83	±3	
Not Employed and Not Student	47	±4	76	±5	
RACE/ETHNICITY					
Non-Hispanic White	42	±1	82	±2	
Total Minority	38	±2	75	±2	
Non-Hispanic Black	36	±2	76	±3	
Hispanic	41	±3	75	±4	

Note. Percent responding are Reserve component members who answered the question and who had at least one activation in the past 24 months longer than 30 consecutive days (Q19/Q20). USCGR are included only in Total and USCGR categories.
NA: Not applicable

22. Did any of your activations for more than 30 consecutive days in the past 24 months result in deployment?

	Percent Responding		Percentages Yes	Max ME	Percentage Deployed in Past 24 Months
FEMALES					
Total	31	±1	69	±2	
Total DoD	31	±1	70	±2	
ARNG	27	±2	80	±3	
USAR	38	±2	73	±3	
USNR	23	±2	63	±5	
USMCR	49	±4	58	±7	
ANG	29	±2	60	±5	
USAFR	29	±2	53	±5	
USCGR	50	±5	36	±5	
Enlisted	31	±1	70	±2	
E1 – E4	26	±2	72	±3	
E5 – E9	36	±2	70	±3	
Officers	32	±2	67	±4	
O1 – O3	32	±3	73	±6	
O4 – O6	31	±3	62	±5	
Reserve Unit	33	±1	72	±2	
AGR/TAR/AR	15	±2	51	±7	
IMA	32	±4	44	±8	
Military Technician	26	±3	65	±8	
Non-Hispanic White	32	±1	71	±2	
Total Minority	29	±1	68	±3	
MALES					
Total	43	±1	81	±2	
Total DoD	43	±1	81	±2	
ARNG	43	±2	86	±2	
USAR	46	±2	80	±3	
USNR	28	±3	75	±5	
USMCR	48	±5	82	±5	
ANG	44	±3	78	±4	
USAFR	43	±3	73	±5	
USCGR	65	±4	59	±5	
Enlisted	43	±1	82	±2	
E1 – E4	38	±2	81	±3	
E5 – E9	46	±2	82	±2	
Officers	41	±2	79	±3	
O1 – O3	43	±4	83	±5	
O4 – O6	40	±3	76	±4	
Reserve Unit	44	±1	83	±2	
AGR/TAR/AR	24	±3	66	±7	
IMA	39	±4	57	±7	
Military Technician	39	±3	80	±4	
Non-Hispanic White	43	±2	83	±2	
Total Minority	41	±2	77	±3	

Note. Percent responding are Reserve component members who answered the question and who had at least one activation in the past 24 months longer than 30 consecutive days (Q19/Q20). USCGR are included only in Total and USCGR categories.

23. In the past 24 months, after processing in the mobilization station, were you deployed within the contiguous 48 states (CONUS), outside the contiguous 48 states (OCONUS), or both?

1. CONUS 2. OCONUS 3. Both

	Percent Responding		Percentages			Max ME
			1	2	3	
OVERALL AND COMPONENT						
Total	32	±1	30	48	22	±2
Total DoD	32	±1	30	48	22	±2
ARNG	35	±2	40	42	18	±3
USAR	34	±2	29	53	18	±3
USNR	20	±2	31	48	21	±6
USMCR	38	±5	15	47	38	±7
ANG	31	±2	14	58	27	±5
USAFR	27	±3	15	49	36	±6
USCGR	35	±4	66	20	14	±6
PAYGRADE						
Enlisted	33	±1	31	48	22	±2
E1 – E4	28	±2	32	46	21	±4
E1 – E3	11	±2	29	42	30	±10
E4	36	±2	33	47	20	±4
E5 – E9	36	±2	30	48	22	±3
E5 – E6	38	±2	31	47	22	±3
E7 – E9	30	±2	27	51	23	±4
Officers	30	±2	27	52	22	±4
W1 – W5	29	±4	27	53	20	±9
O1 – O3	33	±3	29	50	21	±7
O4 – O6	28	±2	25	53	22	±5
RESERVE PROGRAM						
Reserve Unit	34	±1	30	49	22	±2
AGR/TAR/AR	14	±2	28	49	23	±6
Title 10	13	±3	31	44	25	±10
Title 32	17	±3	24	54	22	±9
IMA	20	±3	46	27	26	±7
Military Technician	29	±3	19	63	18	±5
ACTIVATION						
Not Activated Past 24 Months	0	±0	NA	NA	NA	
Activated Past 24 Months	74	±2	30	48	22	±2
EMPLOYMENT/STUDENT						
Employed Part-time	24	±3	26	54	20	±7
Employed Full-time	33	±1	30	49	21	±3
Student Part-time	31	±3	29	48	23	±6
Student Full-time	29	±3	28	53	19	±5
Both Employed and Student	30	±2	27	52	21	±5
Not Employed and Not Student	35	±4	30	46	24	±8
RACE/ETHNICITY						
Non-Hispanic White	34	±1	29	50	21	±3
Total Minority	28	±2	32	44	24	±3
Non-Hispanic Black	27	±2	35	42	22	±4
Hispanic	30	±3	29	44	26	±5

Note. Percent responding are Reserve component members who answered the question and who had been deployed in the past 24 months (Q19/Q20/Q22). USCGR are included only in Total and USCGR categories.
NA: Not applicable

23. In the past 24 months, after processing in the mobilization station, were you deployed within the contiguous 48 states (CONUS), outside the contiguous 48 states (OCONUS), or both?

	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES						
Total	21	±1	33	51	16	±2
Total DoD	21	±1	33	51	16	±2
ARNG	22	±2	35	50	14	±5
USAR	27	±2	34	54	12	±3
USNR	15	±2	50	34	16	±7
USMCR	28	±4	36	43	21	±9
ANG	17	±2	15	62	23	±6
USAFR	15	±2	19	47	34	±7
USCGR	18	±3	72	18	10	±8
Enlisted	22	±1	31	52	16	±3
E1 – E4	18	±2	30	55	15	±4
E5 – E9	25	±2	32	50	17	±3
Officers	21	±2	39	47	14	±5
O1 – O3	23	±3	34	51	15	±8
O4 – O6	20	±3	44	42	14	±6
Reserve Unit	23	±1	31	53	16	±3
AGR/TAR/AR	8	±2	28	51	20	±9
IMA	14	±3	77	7	16	±10
Military Technician	17	±3	27	59	14	±8
Non-Hispanic White	23	±1	31	53	17	±3
Total Minority	20	±1	35	50	15	±3
MALES						
Total	34	±1	30	48	22	±2
Total DoD	34	±1	30	48	22	±2
ARNG	37	±2	40	42	18	±3
USAR	36	±2	28	53	19	±4
USNR	21	±2	27	50	22	±7
USMCR	39	±5	14	47	39	±8
ANG	34	±3	14	58	28	±5
USAFR	31	±3	14	50	36	±6
USCGR	38	±4	66	20	14	±7
Enlisted	35	±1	31	47	22	±3
E1 – E4	30	±2	32	45	22	±4
E5 – E9	38	±2	30	48	22	±3
Officers	32	±2	25	53	23	±4
O1 – O3	35	±4	28	50	22	±8
O4 – O6	30	±3	22	54	23	±5
Reserve Unit	36	±1	30	48	22	±2
AGR/TAR/AR	16	±3	28	49	24	±7
IMA	22	±4	39	32	29	±9
Military Technician	31	±3	18	63	19	±6
Non-Hispanic White	36	±2	29	50	21	±3
Total Minority	31	±2	32	43	26	±3

Note. Percent responding are Reserve component members who answered the question and who had been deployed in the past 24 months (Q19/Q20/Q22). USCGR are included only in Total and USCGR categories.

24. Are you currently activated?

1. Yes
2. No
3. Does not apply; not activated in the past 24 months

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Currently Activated
OVERALL AND COMPONENT							
Total	98	±1	15	29	56	±1	
Total DoD	98	±1	15	29	56	±1	
ARNG	98	±1	18	27	55	±2	
USAR	99	±1	18	29	53	±2	
USNR	98	±1	6	23	71	±2	
USMCR	99	±1	10	39	51	±5	
ANG	99	±1	9	37	54	±2	
USAFR	99	±1	13	28	58	±3	
USCGR	99	±1	16	49	35	±4	
PAYGRADE							
Enlisted	98	±1	15	29	56	±1	
E1 – E4	98	±1	13	26	60	±2	
E1 – E3	98	±1	6	15	79	±3	
E4	99	±1	17	32	51	±2	
E5 – E9	98	±1	16	32	52	±2	
E5 – E6	99	±1	17	33	49	±2	
E7 – E9	98	±1	15	28	58	±2	
Officers	99	±1	15	27	59	±2	
W1 – W5	98	±1	18	22	60	±5	
O1 – O3	99	±1	16	27	57	±4	
O4 – O6	98	±1	13	27	59	±2	
RESERVE PROGRAM							
Reserve Unit	99	±1	15	31	54	±1	
AGR/TAR/AR	96	±1	13	12	75	±3	
Title 10	94	±2	17	8	75	±4	
Title 32	97	±2	9	15	76	±3	
IMA	99	±1	12	27	61	±4	
Military Technician	99	±1	11	29	60	±3	
ACTIVATION							
Not Activated Past 24 Months	100	±0	0	0	100	±0	
Activated Past 24 Months	100	±1	34	66	0	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	100	±0	13	21	65	±4	
Employed Full-time	100	±1	16	28	56	±1	
Student Part-time	100	±0	14	27	59	±3	
Student Full-time	100	±0	14	24	62	±3	
Both Employed and Student	100	±0	15	24	61	±2	
Not Employed and Not Student	100	±0	17	32	50	±4	
RACE/ETHNICITY							
Non-Hispanic White	99	±1	15	30	55	±1	
Total Minority	98	±1	15	27	58	±2	
Non-Hispanic Black	97	±1	15	25	60	±2	
Hispanic	98	±1	16	29	55	±3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who had not been activated in the past 24 months are coded as "Does not apply; not activated in the past 24 months" (Q19).

24. Are you currently activated?

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Currently Activated
FEMALES							
Total	98	±1	12	23	65	±1	
Total DoD	98	±1	12	23	66	±1	
ARNG	98	±1	13	19	68	±2	
USAR	98	±1	16	25	59	±2	
USNR	96	±2	5	20	74	±2	
USMCR	99	±1	16	36	48	±4	
ANG	98	±1	6	27	67	±2	
USAFR	99	±1	8	23	69	±2	
USCGR	100	±1	18	33	48	±5	
Enlisted	98	±1	11	23	66	±1	
E1 – E4	98	±1	10	20	70	±2	
E5 – E9	98	±1	13	26	61	±2	
Officers	99	±1	13	22	65	±2	
O1 – O3	99	±1	13	22	65	±4	
O4 – O6	99	±1	12	22	66	±3	
Reserve Unit	99	±1	12	24	64	±1	
AGR/TAR/AR	95	±2	8	9	83	±3	
IMA	99	±1	10	24	66	±4	
Military Technician	99	±1	9	19	71	±3	
Non-Hispanic White	98	±1	12	24	64	±2	
Total Minority	98	±1	12	21	67	±2	
MALES							
Total	99	±1	16	30	54	±1	
Total DoD	98	±1	16	30	54	±1	
ARNG	98	±1	19	28	53	±2	
USAR	99	±1	19	30	51	±2	
USNR	99	±1	7	23	70	±3	
USMCR	99	±1	10	39	52	±5	
ANG	99	±1	10	39	51	±3	
USAFR	99	±1	15	30	55	±3	
USCGR	99	±1	15	51	33	±5	
Enlisted	98	±1	16	31	53	±1	
E1 – E4	99	±1	14	28	58	±2	
E5 – E9	98	±1	17	33	50	±2	
Officers	99	±1	15	28	57	±2	
O1 – O3	99	±1	16	29	55	±4	
O4 – O6	98	±1	14	28	58	±3	
Reserve Unit	99	±1	16	32	52	±1	
AGR/TAR/AR	96	±2	14	13	73	±3	
IMA	99	±1	13	28	59	±5	
Military Technician	99	±1	11	31	58	±3	
Non-Hispanic White	99	±1	16	31	53	±2	
Total Minority	98	±1	16	29	56	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who had not been activated in the past 24 months are coded as "Does not apply; not activated in the past 24 months" (Q19).

25. Are you currently deployed?

1. Yes
2. No
3. Does not apply; either not activated or not deployed in the past 24 months

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Currently Deployed
OVERALL AND COMPONENT							
Total	98	±1	8	25	67	±1	
Total DoD	98	±1	8	25	67	±1	
ARNG	98	±1	11	24	65	±2	
USAR	98	±1	10	25	65	±2	
USNR	98	±1	1	19	80	±2	
USMCR	99	±1	2	36	61	±5	
ANG	98	±1	2	30	68	±2	
USAFR	99	±1	3	25	72	±3	
USCGR	100	±1	5	31	64	±4	
PAYGRADE							
Enlisted	98	±1	8	25	67	±1	
E1 – E4	98	±1	7	21	71	±2	
E1 – E3	98	±1	3	9	88	±3	
E4	98	±1	10	27	63	±2	
E5 – E9	98	±1	8	29	63	±2	
E5 – E6	98	±1	9	30	61	±2	
E7 – E9	98	±1	7	24	69	±2	
Officers	98	±1	7	24	69	±2	
W1 – W5	99	±1	11	19	70	±4	
O1 – O3	99	±1	8	25	67	±3	
O4 – O6	98	±1	6	23	71	±2	
RESERVE PROGRAM							
Reserve Unit	98	±1	8	27	65	±1	
AGR/TAR/AR	96	±1	3	12	85	±2	
Title 10	94	±2	2	12	87	±3	
Title 32	97	±2	4	14	82	±3	
IMA	99	±1	4	16	80	±3	
Military Technician	99	±1	4	25	71	±3	
ACTIVATION							
Not Activated Past 24 Months	100	±0	0	0	100	±0	
Activated Past 24 Months	99	±1	18	57	25	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	100	±1	8	16	76	±3	
Employed Full-time	100	±1	9	25	67	±1	
Student Part-time	99	±1	8	23	69	±3	
Student Full-time	100	±1	8	20	71	±3	
Both Employed and Student	100	±1	9	21	70	±2	
Not Employed and Not Student	100	±1	10	26	64	±4	
RACE/ETHNICITY							
Non-Hispanic White	99	±1	8	27	65	±1	
Total Minority	98	±1	8	22	71	±2	
Non-Hispanic Black	97	±1	8	21	72	±2	
Hispanic	98	±1	8	23	69	±3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who were not activated, not activated longer than 30 consecutive days, or not been deployed in the past 24 months are coded as "Does not apply; either not activated or not deployed in the past 24 months" (Q19/Q20/Q22).

25. Are you currently deployed?

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Currently Deployed
FEMALES							
Total	98	±1	5	17	78	±1	
Total DoD	98	±1	5	17	78	±1	
ARNG	98	±1	7	15	78	±2	
USAR	98	±1	8	19	72	±2	
USNR	96	±2	1	14	85	±2	
USMCR	98	±1	3	26	72	±4	
ANG	98	±1	1	17	82	±2	
USAFR	99	±1	2	14	84	±2	
USCGR	100	±1	3	15	82	±3	
Enlisted	98	±1	5	17	78	±1	
E1 – E4	98	±1	5	14	81	±2	
E5 – E9	98	±1	6	20	75	±2	
Officers	99	±1	6	16	79	±2	
O1 – O3	99	±1	6	17	77	±3	
O4 – O6	98	±1	5	15	80	±3	
Reserve Unit	98	±1	6	18	76	±1	
AGR/TAR/AR	95	±2	2	6	92	±2	
IMA	99	±1	2	12	86	±3	
Military Technician	99	±1	4	14	83	±3	
Non-Hispanic White	98	±1	5	18	77	±1	
Total Minority	98	±1	5	15	80	±1	
MALES							
Total	98	±1	8	27	65	±1	
Total DoD	98	±1	8	27	65	±1	
ARNG	98	±1	12	25	63	±2	
USAR	98	±1	11	26	63	±2	
USNR	98	±1	1	20	79	±2	
USMCR	99	±1	2	37	61	±5	
ANG	98	±1	2	33	65	±3	
USAFR	99	±1	3	28	69	±3	
USCGR	99	±1	5	33	61	±4	
Enlisted	98	±1	8	27	64	±1	
E1 – E4	98	±1	8	23	69	±2	
E5 – E9	98	±1	9	30	61	±2	
Officers	98	±1	7	25	67	±2	
O1 – O3	99	±1	9	27	64	±4	
O4 – O6	98	±1	6	25	69	±3	
Reserve Unit	98	±1	9	28	63	±1	
AGR/TAR/AR	96	±2	3	13	84	±3	
IMA	99	±1	5	17	78	±4	
Military Technician	99	±1	5	27	69	±3	
Non-Hispanic White	99	±1	8	28	64	±2	
Total Minority	97	±1	8	24	68	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who were not activated, not activated longer than 30 consecutive days, or not been deployed in the past 24 months are coded as "Does not apply; either not activated or not deployed in the past 24 months" (Q19/Q20/Q22).

29. [Also see Q34] In the week prior to your most recent activation, did you have a civilian job?

1. Yes, full-time (35 hours or more per week)
2. Yes, part-time (less than 35 hours per week)
3. No

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Employed	
OVERALL AND COMPONENT								
Total	12	±1	77	10	13	±3	87.0	±2.0
Total DoD	12	±1	77	10	13	±3	87.0	±2.0
ARNG	14	±2	76	10	13	±4	87.0	±4.0
USAR	15	±2	77	11	12	±4	88.0	±3.0
USNR	2	±1	79	NR	15	±13	85.0	±10.0
USMCR	8	±3	72	18	10	±14	90.0	±8.0
ANG	6	±2	72	8	20	±9	80.0	±8.0
USAFR	10	±2	83	5	13	±7	87.0	±6.0
USCGR	13	±3	80	8	13	±7	87.0	±6.0
PAYGRADE								
Enlisted	11	±1	74	12	14	±3	86.0	±3.0
E1 – E4	11	±2	62	17	21	±6	79.0	±5.0
E1 – E3	5	±2	44	22	33	±16	67.0	±15.0
E4	14	±2	65	16	19	±6	81.0	±5.0
E5 – E9	12	±1	83	8	9	±4	91.0	±3.0
E5 – E6	13	±2	83	9	8	±4	92.0	±3.0
E7 – E9	9	±2	82	3	14	±6	86.0	±6.0
Officers	12	±2	88	3	9	±4	91.0	±3.0
W1 – W5	12	±3	88	0	12	±9	88.0	±9.0
O1 – O3	13	±3	90	2	8	±6	92.0	±5.0
O4 – O6	11	±2	88	4	9	±5	91.0	±5.0
RESERVE PROGRAM								
Reserve Unit	13	±1	77	10	13	±3	87.0	±3.0
AGR/TAR/AR	1	±1	NR	0	NR	±0	NR	±0.0
Title 10	2	±2	NR	NR	NR		NR	±0.0
Title 32	0	±1	NR	NR	NR		NR	±0.0
IMA	12	±3	84	4	12	±6	88.0	±6.0
Military Technician	0	±1	NR	NR	NR		NR	±0.0
ACTIVATION								
Not Activated Past 24 Months	0	±0	NA	NA	NA		NA	±0.0
Activated Past 24 Months	27	±2	77	10	13	±3	87.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	13	±3	0	100	0	±0	100.0	±0.0
Employed Full-time	14	±1	100	0	0	±0	100.0	±0.0
Student Part-time	13	±3	88	7	5	±6	95.0	±4.0
Student Full-time	13	±2	36	37	27	±8	73.0	±7.0
Both Employed and Student	14	±2	67	33	0	±6	100.0	±0.0
Not Employed and Not Student	17	±4	0	0	100	±0	0.0	±0.0
RACE/ETHNICITY								
Non-Hispanic White	12	±1	76	10	14	±4	86.0	±3.0
Total Minority	11	±1	78	9	13	±4	87.0	±3.0
Non-Hispanic Black	10	±2	85	8	7	±5	93.0	±3.0
Hispanic	12	±2	74	8	18	±7	82.0	±6.0

Note. Percent responding are Reserve component members who answered the question, who were currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty, or a military technician (Q19/Q24/Q26/Q28). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision. NA: Not applicable

29. [Also see Q34] In the week prior to your most recent activation, did you have a civilian job?

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Employed	
FEMALES								
Total	9	±1	63	17	20	±4	80.0	±3.0
Total DoD	9	±1	63	17	19	±4	81.0	±3.0
ARNG	10	±2	59	21	20	±8	80.0	±8.0
USAR	13	±2	67	15	18	±4	82.0	±4.0
USNR	2	±1	79	0	21	±8	79.0	±8.0
USMCR	13	±4	46	27	27	±15	73.0	±12.0
ANG	4	±1	54	23	23	±13	77.0	±11.0
USAFR	7	±2	62	17	21	±10	79.0	±8.0
USCGR	17	±4	54	14	32	±10	68.0	±10.0
Enlisted	9	±1	59	20	21	±4	79.0	±4.0
E1 – E4	9	±1	49	27	25	±6	75.0	±6.0
E5 – E9	9	±1	70	13	17	±5	83.0	±4.0
Officers	11	±2	80	7	13	±6	87.0	±5.0
O1 – O3	11	±3	78	8	14	±9	86.0	±7.0
O4 – O6	11	±2	81	7	12	±7	88.0	±6.0
Reserve Unit	10	±1	63	18	19	±4	81.0	±4.0
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0
IMA	9	±3	71	8	21	±11	79.0	±10.0
Military Technician	0	±1	NR	NR	NR		NR	±0.0
Non-Hispanic White	9	±1	60	19	22	±5	78.0	±5.0
Total Minority	9	±1	68	15	16	±5	84.0	±4.0
MALES								
Total	12	±1	79	9	12	±3	88.0	±3.0
Total DoD	12	±1	79	9	12	±3	88.0	±3.0
ARNG	15	±2	78	9	13	±5	87.0	±4.0
USAR	16	±2	80	10	10	±5	90.0	±4.0
USNR	2	±1	NR	NR	NR		NR	±0.0
USMCR	8	±3	74	NR	9	±15	91.0	±8.0
ANG	7	±2	74	6	20	±10	80.0	±9.0
USAFR	11	±2	86	3	11	±8	89.0	±7.0
USCGR	12	±3	86	6	8	±8	92.0	±7.0
Enlisted	12	±1	77	10	13	±4	87.0	±3.0
E1 – E4	12	±2	65	15	20	±7	80.0	±6.0
E5 – E9	12	±1	85	7	8	±4	92.0	±3.0
Officers	12	±2	90	2	8	±4	92.0	±4.0
O1 – O3	14	±3	92	1	7	±6	93.0	±6.0
O4 – O6	11	±2	89	3	8	±6	92.0	±5.0
Reserve Unit	13	±1	79	9	12	±3	88.0	±3.0
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0
IMA	13	±3	88	2	10	±7	90.0	±7.0
Military Technician	0	±1	NR	NR	NR		NR	±0.0
Non-Hispanic White	12	±1	78	9	13	±4	87.0	±3.0
Total Minority	12	±2	80	8	12	±5	88.0	±4.0

Note. Percent responding are Reserve component members who answered the question, who were currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty, or a military technician (Q19/Q24/Q26/Q28). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

30. [Also see Q35] At the time of your most recent activation, were you a student in a civilian school?

1. Yes, full-time (full-time is considered an equivalent of 12 credit hours or more per semester)
2. Yes, part-time (part-time is considered an equivalent of less than 12 credit hours per semester)
3. No

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Enrolled in School	
OVERALL AND COMPONENT								
Total	12	±1	17	9	73	±3	27.0	±3.0
Total DoD	12	±1	17	9	73	±3	27.0	±3.0
ARNG	15	±2	20	8	72	±4	28.0	±4.0
USAR	16	±2	17	11	72	±4	28.0	±4.0
USNR	2	±1	3	5	93	±7	7.0	±7.0
USMCR	8	±3	22	15	64	±15	36.0	±15.0
ANG	7	±2	13	8	79	±8	21.0	±8.0
USAFR	11	±2	7	12	81	±7	19.0	±7.0
USCGR	13	±3	11	12	77	±8	23.0	±8.0
PAYGRADE								
Enlisted	12	±1	20	9	71	±3	29.0	±3.0
E1 – E4	12	±2	32	9	59	±6	41.0	±6.0
E1 – E3	5	±2	39	12	49	±16	51.0	±16.0
E4	15	±2	31	9	60	±6	40.0	±6.0
E5 – E9	13	±1	12	9	79	±4	21.0	±4.0
E5 – E6	14	±2	15	10	75	±4	25.0	±4.0
E7 – E9	11	±2	3	7	90	±4	10.0	±4.0
Officers	13	±2	4	9	88	±4	12.0	±4.0
W1 – W5	15	±4	0	5	95	±5	5.0	±5.0
O1 – O3	14	±3	8	12	80	±8	20.0	±8.0
O4 – O6	12	±2	1	7	92	±4	8.0	±4.0
RESERVE PROGRAM								
Reserve Unit	13	±1	18	9	73	±3	27.0	±3.0
AGR/TAR/AR	1	±1	2	NR	92	±9	8.0	±9.0
Title 10	2	±2	2	1	97	±4	3.0	±4.0
Title 32	0	±1	NR	NR	NR		NR	±0.0
IMA	12	±3	6	7	87	±8	13.0	±8.0
Military Technician	8	±2	5	9	86	±7	14.0	±7.0
ACTIVATION								
Not Activated Past 24 Months	0	±0	NA	NA	NA		NA	±0.0
Activated Past 24 Months	28	±2	17	9	73	±3	27.0	±3.0
EMPLOYMENT/STUDENT								
Employed Part-time	13	±3	65	7	28	±9	72.0	±9.0
Employed Full-time	16	±1	8	11	81	±3	19.0	±3.0
Student Part-time	14	±3	0	100	0	±0	100.0	±0.0
Student Full-time	14	±2	100	0	0	±0	100.0	±0.0
Both Employed and Student	15	±2	59	41	0	±6	100.0	±0.0
Not Employed and Not Student	17	±4	0	0	100	±0	0.0	±0.0
RACE/ETHNICITY								
Non-Hispanic White	13	±1	17	8	75	±4	25.0	±4.0
Total Minority	12	±1	18	11	70	±4	30.0	±4.0
Non-Hispanic Black	11	±2	16	12	72	±6	28.0	±6.0
Hispanic	13	±2	18	12	70	±7	30.0	±7.0

Note. Percent responding are Reserve component members who answered the question, who were currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty, or a military technician (Q19/Q24/Q26/Q28). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision. NA: Not applicable

30. [Also see Q35] At the time of your most recent activation, were you a student in a civilian school?

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Enrolled in School	
FEMALES								
Total	10	±1	28	12	61	±4	39.0	±4.0
Total DoD	10	±1	28	11	61	±4	39.0	±4.0
ARNG	10	±2	39	12	49	±7	51.0	±7.0
USAR	14	±2	24	12	64	±4	36.0	±4.0
USNR	2	±1	6	7	87	±9	13.0	±9.0
USMCR	13	±4	43	8	49	±14	51.0	±14.0
ANG	4	±1	24	14	62	±11	38.0	±11.0
USAFR	7	±2	15	7	78	±8	22.0	±8.0
USCGR	17	±4	14	20	67	±9	33.0	±9.0
Enlisted	9	±1	32	11	56	±4	44.0	±4.0
E1 – E4	9	±1	44	11	45	±6	55.0	±6.0
E5 – E9	10	±1	22	11	67	±5	33.0	±5.0
Officers	11	±2	7	12	81	±6	19.0	±6.0
O1 – O3	12	±3	11	15	74	±10	26.0	±10.0
O4 – O6	11	±2	5	8	87	±6	13.0	±6.0
Reserve Unit	11	±1	29	11	60	±4	40.0	±4.0
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0
IMA	9	±3	6	14	80	±12	20.0	±12.0
Military Technician	7	±3	6	13	80	±11	20.0	±11.0
Non-Hispanic White	10	±1	27	11	62	±5	38.0	±5.0
Total Minority	9	±1	29	12	59	±5	41.0	±5.0
MALES								
Total	13	±1	16	9	75	±3	25.0	±3.0
Total DoD	13	±1	16	9	75	±3	25.0	±3.0
ARNG	16	±2	18	8	74	±5	26.0	±5.0
USAR	16	±2	16	10	74	±5	26.0	±5.0
USNR	2	±1	2	NR	NR	±4	NR	±0.0
USMCR	8	±3	20	15	65	±16	35.0	±16.0
ANG	8	±2	12	7	81	±8	19.0	±8.0
USAFR	12	±3	6	12	82	±8	18.0	±8.0
USCGR	12	±3	10	11	79	±9	21.0	±9.0
Enlisted	13	±1	18	9	73	±4	27.0	±4.0
E1 – E4	12	±2	30	9	61	±6	39.0	±6.0
E5 – E9	13	±2	10	9	80	±4	20.0	±4.0
Officers	13	±2	3	8	89	±5	11.0	±5.0
O1 – O3	15	±3	7	11	82	±9	18.0	±9.0
O4 – O6	12	±2	0	7	93	±5	7.0	±5.0
Reserve Unit	14	±1	16	9	75	±3	25.0	±3.0
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0
IMA	13	±3	6	5	89	±9	11.0	±9.0
Military Technician	8	±2	4	9	87	±8	13.0	±8.0
Non-Hispanic White	13	±1	16	8	76	±4	24.0	±4.0
Total Minority	12	±2	16	11	73	±5	27.0	±5.0

Note. Percent responding are Reserve component members who answered the question, who were currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty, or a military technician (Q19/Q24/Q26/Q28). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

34. [Also see Q29] Do you have a civilian job?

1. Yes, full-time (35 hours or more per week)
2. Yes, part-time (less than 35 hours per week)
3. No

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Employed	
OVERALL AND COMPONENT								
Total	61	±1	72	12	15	±2	85.0	±1.0
Total DoD	61	±1	72	13	15	±2	85.0	±1.0
ARNG	58	±2	68	13	19	±2	81.0	±2.0
USAR	64	±2	71	14	15	±2	85.0	±2.0
USNR	72	±2	87	5	8	±2	92.0	±2.0
USMCR	73	±4	62	21	16	±5	84.0	±4.0
ANG	51	±2	73	14	13	±3	87.0	±3.0
USAFR	63	±3	77	8	15	±3	85.0	±3.0
USCGR	71	±4	82	8	10	±4	90.0	±3.0
PAYGRADE								
Enlisted	61	±1	69	14	17	±2	83.0	±1.0
E1 – E4	73	±2	55	21	24	±2	76.0	±2.0
E1 – E3	81	±3	43	27	30	±4	70.0	±4.0
E4	69	±2	61	18	21	±3	79.0	±2.0
E5 – E9	52	±2	85	6	9	±2	91.0	±1.0
E5 – E6	56	±2	83	7	10	±2	90.0	±2.0
E7 – E9	41	±2	90	3	7	±2	93.0	±2.0
Officers	61	±2	87	5	8	±2	92.0	±2.0
W1 – W5	39	±5	83	4	13	±8	87.0	±8.0
O1 – O3	66	±4	86	5	9	±3	91.0	±3.0
O4 – O6	62	±2	88	5	8	±2	92.0	±2.0
RESERVE PROGRAM								
Reserve Unit	66	±1	72	13	16	±2	84.0	±1.0
AGR/TAR/AR	1	±1	NR	14	45	±16	55.0	±16.0
Title 10	1	±1	NR	NR	NR		NR	±0.0
Title 32	1	±1	NR	NR	NR		NR	±0.0
IMA	80	±3	77	9	14	±4	86.0	±3.0
Military Technician	3	±1	69	13	18	±9	82.0	±8.0
ACTIVATION								
Not Activated Past 24 Months	75	±1	71	14	15	±2	85.0	±2.0
Activated Past 24 Months	46	±2	74	10	16	±2	84.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	87	±3	0	100	0	±0	100.0	±0.0
Employed Full-time	72	±1	100	0	0	±1	100.0	±1.0
Student Part-time	80	±3	80	13	8	±3	92.0	±2.0
Student Full-time	85	±2	30	35	35	±3	65.0	±3.0
Both Employed and Student	81	±2	63	37	0	±3	100.0	±1.0
Not Employed and Not Student	83	±4	0	0	100	±0	0.0	±0.0
RACE/ETHNICITY								
Non-Hispanic White	61	±2	73	13	14	±2	86.0	±2.0
Total Minority	62	±2	71	12	18	±2	82.0	±2.0
Non-Hispanic Black	61	±2	73	10	17	±3	83.0	±2.0
Hispanic	61	±3	71	13	16	±3	84.0	±3.0

Note. Percent responding are Reserve component members who answered the question, who were not currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, serving on State Active Duty, or a military technician (Q19/Q24/Q31/Q33). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

34. [Also see Q29] Do you have a civilian job?

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Employed	
FEMALES								
Total	63	±1	58	20	21	±2	79.0	±1.0
Total DoD	63	±1	58	21	21	±2	79.0	±1.0
ARNG	60	±2	49	25	26	±3	74.0	±3.0
USAR	64	±2	59	21	21	±2	79.0	±2.0
USNR	70	±2	74	12	14	±3	86.0	±2.0
USMCR	60	±5	51	25	24	±7	76.0	±6.0
ANG	54	±2	57	24	19	±4	81.0	±3.0
USAFR	70	±3	62	16	22	±3	78.0	±3.0
USCGR	69	±4	65	16	20	±7	80.0	±7.0
Enlisted	62	±1	55	22	23	±2	77.0	±2.0
E1 – E4	75	±2	45	28	27	±2	73.0	±2.0
E5 – E9	50	±2	71	12	17	±2	83.0	±2.0
Officers	67	±2	72	14	14	±3	86.0	±2.0
O1 – O3	72	±3	76	13	11	±4	89.0	±3.0
O4 – O6	66	±3	70	14	16	±3	84.0	±3.0
Reserve Unit	69	±1	58	21	21	±2	79.0	±1.0
AGR/TAR/AR	2	±1	NR	NR	NR		NR	±0.0
IMA	83	±3	56	19	25	±5	75.0	±4.0
Military Technician	4	±2	50	21	29	±15	71.0	±13.0
Non-Hispanic White	62	±2	57	24	20	±2	80.0	±2.0
Total Minority	64	±2	60	17	23	±2	77.0	±2.0
MALES								
Total	61	±1	75	11	14	±2	86.0	±2.0
Total DoD	60	±1	75	11	14	±2	86.0	±2.0
ARNG	57	±2	71	11	18	±3	82.0	±2.0
USAR	64	±2	74	12	14	±3	86.0	±2.0
USNR	73	±2	91	3	6	±2	94.0	±2.0
USMCR	73	±4	63	21	16	±6	84.0	±4.0
ANG	50	±3	77	12	11	±4	89.0	±3.0
USAFR	61	±3	82	6	12	±4	88.0	±3.0
USCGR	72	±4	85	7	8	±4	92.0	±3.0
Enlisted	61	±2	72	12	16	±2	84.0	±2.0
E1 – E4	73	±2	57	20	23	±3	77.0	±3.0
E5 – E9	52	±2	87	5	8	±2	92.0	±2.0
Officers	60	±2	90	3	7	±2	93.0	±2.0
O1 – O3	64	±4	89	3	8	±4	92.0	±4.0
O4 – O6	61	±3	92	3	6	±2	94.0	±2.0
Reserve Unit	65	±2	75	11	14	±2	86.0	±2.0
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0
IMA	79	±4	85	6	9	±5	91.0	±4.0
Military Technician	2	±1	74	11	15	±10	85.0	±10.0
Non-Hispanic White	60	±2	75	11	14	±2	86.0	±2.0
Total Minority	61	±2	74	10	16	±2	84.0	±2.0

Note. Percent responding are Reserve component members who answered the question, who were not currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, serving on State Active Duty, or a military technician (Q19/Q24/Q31/Q33). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

35. [Also see Q30] Are you a student in a civilian school?

1. Yes, full-time (full-time is considered an equivalent of 12 credit hours or more per semester)
2. Yes, part-time (part-time is considered an equivalent of less than 12 credit hours per semester)
3. No

	Percent Responding		Percentages			Max ME	Percentage Enrolled in School	
			1	2	3			
OVERALL AND COMPONENT								
Total	67	±1	20	11	69	±1	31.0	±1.0
Total DoD	67	±1	20	11	69	±1	31.0	±1.0
ARNG	63	±2	24	8	68	±2	32.0	±2.0
USAR	67	±2	21	12	67	±2	33.0	±2.0
USNR	74	±2	9	14	77	±3	23.0	±3.0
USMCR	73	±4	36	14	50	±6	50.0	±6.0
ANG	67	±2	17	10	73	±3	27.0	±3.0
USAFR	74	±3	10	13	78	±3	22.0	±3.0
USCGR	73	±4	16	11	73	±4	27.0	±4.0
PAYGRADE								
Enlisted	67	±1	23	11	66	±2	34.0	±2.0
E1 – E4	75	±2	37	12	52	±2	48.0	±2.0
E1 – E3	82	±3	46	10	43	±4	57.0	±4.0
E4	72	±2	31	12	56	±3	44.0	±3.0
E5 – E9	61	±2	11	11	79	±2	21.0	±2.0
E5 – E6	64	±2	14	11	75	±2	25.0	±2.0
E7 – E9	55	±2	2	9	89	±2	11.0	±2.0
Officers	67	±2	4	9	87	±2	13.0	±2.0
W1 – W5	56	±5	4	9	87	±5	13.0	±5.0
O1 – O3	69	±3	7	13	80	±4	20.0	±4.0
O4 – O6	67	±2	1	6	93	±2	7.0	±2.0
RESERVE PROGRAM								
Reserve Unit	73	±1	20	11	69	±2	31.0	±2.0
AGR/TAR/AR	1	±1	27	6	67	±13	33.0	±13.0
Title 10	1	±1	NR	NR	NR		NR	±0.0
Title 32	1	±1	NR	NR	NR		NR	±0.0
IMA	81	±3	9	11	80	±4	20.0	±4.0
Military Technician	70	±3	4	9	87	±3	13.0	±3.0
ACTIVATION								
Not Activated Past 24 Months	82	±1	21	11	68	±2	32.0	±2.0
Activated Past 24 Months	50	±2	17	10	72	±2	28.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	86	±3	61	11	28	±4	72.0	±3.0
Employed Full-time	81	±1	8	12	80	±2	20.0	±2.0
Student Part-time	86	±3	0	100	0	±0	100.0	±0.0
Student Full-time	86	±2	100	0	0	±0	100.0	±0.0
Both Employed and Student	85	±2	57	43	0	±3	100.0	±0.0
Not Employed and Not Student	83	±4	0	0	100	±0	0.0	±0.0
RACE/ETHNICITY								
Non-Hispanic White	67	±2	19	9	71	±2	29.0	±2.0
Total Minority	66	±2	22	13	65	±2	35.0	±2.0
Non-Hispanic Black	65	±2	20	12	67	±3	33.0	±3.0
Hispanic	66	±3	20	15	65	±3	35.0	±3.0

Note. Percent responding are Reserve component members who answered the question, who were not currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, serving on State Active Duty, or a military technician (Q19/Q24/Q31/Q33). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

35. [Also see Q30] Are you a student in a civilian school?

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Enrolled in School	
FEMALES								
Total	69	±1	26	15	59	±2	41.0	±2.0
Total DoD	69	±1	26	15	59	±2	41.0	±2.0
ARNG	67	±2	35	13	52	±3	48.0	±3.0
USAR	68	±2	27	14	59	±2	41.0	±2.0
USNR	71	±2	15	17	68	±3	32.0	±3.0
USMCR	61	±5	31	18	51	±7	49.0	±7.0
ANG	65	±2	25	16	59	±3	41.0	±3.0
USAFR	78	±2	15	16	69	±3	31.0	±3.0
USCGR	70	±4	24	14	61	±7	39.0	±6.0
Enlisted	68	±1	30	15	54	±2	46.0	±2.0
E1 – E4	77	±2	41	15	44	±2	56.0	±2.0
E5 – E9	59	±2	16	16	68	±2	32.0	±2.0
Officers	71	±2	6	11	83	±2	17.0	±2.0
O1 – O3	74	±3	11	15	74	±4	26.0	±4.0
O4 – O6	70	±3	2	8	90	±2	10.0	±2.0
Reserve Unit	75	±1	27	15	58	±2	42.0	±2.0
AGR/TAR/AR	2	±1	NR	NR	NR		NR	±0.0
IMA	83	±4	16	11	73	±5	27.0	±5.0
Military Technician	72	±4	8	15	77	±3	23.0	±3.0
Non-Hispanic White	69	±2	24	13	63	±2	37.0	±2.0
Total Minority	68	±2	29	17	54	±2	46.0	±2.0
MALES								
Total	67	±1	19	10	71	±2	29.0	±2.0
Total DoD	67	±1	19	10	71	±2	29.0	±2.0
ARNG	62	±2	22	8	70	±3	30.0	±3.0
USAR	67	±2	19	11	69	±3	31.0	±3.0
USNR	74	±2	8	13	79	±3	21.0	±3.0
USMCR	74	±4	36	13	50	±6	50.0	±6.0
ANG	67	±3	16	9	76	±3	24.0	±3.0
USAFR	73	±3	8	12	80	±3	20.0	±3.0
USCGR	73	±4	15	10	75	±5	25.0	±5.0
Enlisted	67	±2	22	10	68	±2	32.0	±2.0
E1 – E4	74	±2	36	11	54	±3	46.0	±3.0
E5 – E9	61	±2	10	10	81	±2	19.0	±2.0
Officers	66	±2	3	8	88	±2	12.0	±2.0
O1 – O3	67	±4	6	13	81	±4	19.0	±4.0
O4 – O6	66	±3	1	6	93	±2	7.0	±2.0
Reserve Unit	72	±2	19	10	71	±2	29.0	±2.0
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0
IMA	81	±4	6	11	82	±5	18.0	±5.0
Military Technician	69	±3	3	8	89	±3	11.0	±3.0
Non-Hispanic White	67	±2	19	9	72	±2	28.0	±2.0
Total Minority	66	±2	19	12	69	±2	31.0	±2.0

Note. Percent responding are Reserve component members who answered the question, who were not currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, serving on State Active Duty, or a military technician (Q19/Q24/Q31/Q33). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

36. In the past 12 months, how many days (full days, not drill periods) did you spend in a compensated (pay or points) National Guard/Reserve status?

0. 0 days
1. 1-24 days
2. 25-47 days
3. 48-180 days
4. 181 days or more

	Percent Responding		Percentages					Max ME	Average Days	
			0	1	2	3	4			
OVERALL AND COMPONENT										
Total	84	±1	20	26	20	19	16	±1	77.1	±2.1
Total DoD	84	±1	20	26	20	19	16	±1	77.0	±2.1
ARNG	83	±2	26	24	18	16	16	±2	76.7	±3.9
USAR	84	±2	22	25	17	17	18	±2	83.5	±4.2
USNR	79	±1	13	33	31	20	4	±3	42.6	±2.8
USMCR	85	±3	26	23	19	19	14	±5	65.2	±8.3
ANG	86	±2	11	28	19	26	16	±3	83.7	±4.9
USAFR	95	±2	10	30	20	21	18	±3	89.8	±5.7
USCGR	95	±2	10	24	18	29	19	±4	95.0	±7.5
PAYGRADE										
Enlisted	84	±1	23	27	19	17	15	±1	73.7	±2.4
E1 – E4	86	±2	31	28	16	14	10	±2	54.5	±3.4
E1 – E3	83	±3	36	35	14	11	5	±4	34.0	±4.4
E4	87	±2	30	25	18	15	13	±2	64.0	±4.6
E5 – E9	82	±1	16	26	20	19	19	±2	88.6	±3.2
E5 – E6	85	±1	18	26	19	18	19	±2	86.5	±3.9
E7 – E9	76	±2	9	26	23	23	19	±2	94.5	±5.6
Officers	87	±1	7	22	25	29	18	±2	93.7	±4.1
W1 – W5	81	±3	10	21	22	31	17	±6	90.2	±10.4
O1 – O3	92	±2	10	24	20	27	19	±4	93.2	±8.2
O4 – O6	86	±2	4	21	28	29	18	±3	94.5	±5.2
RESERVE PROGRAM										
Reserve Unit	92	±1	20	26	20	19	16	±1	76.8	±2.1
AGR/TAR/AR	0	±0	NA	NA	NA	NA	NA		NA	±0.0
Title 10	0	±0	NA	NA	NA	NA	NA		NA	±0.0
Title 32	0	±0	NA	NA	NA	NA	NA		NA	±0.0
IMA	96	±2	11	33	20	19	17	±4	83.5	±7.6
Military Technician	94	±2	13	28	23	23	12	±3	69.3	±4.7
ACTIVATION										
Not Activated Past 24 Months	83	±1	21	33	26	17	4	±2	37.7	±1.5
Activated Past 24 Months	87	±1	20	17	12	21	30	±2	124.7	±4.1
EMPLOYMENT/STUDENT										
Employed Part-time	91	±2	26	29	21	15	9	±4	51.9	±5.5
Employed Full-time	93	±1	18	27	22	20	14	±1	72.2	±2.4
Student Part-time	91	±2	21	27	21	17	13	±3	67.2	±6.5
Student Full-time	91	±2	28	30	19	15	9	±3	51.2	±4.4
Both Employed and Student	91	±2	24	29	20	17	11	±3	58.4	±4.1
Not Employed and Not Student	92	±3	24	22	13	18	23	±4	97.1	±10.6
RACE/ETHNICITY										
Non-Hispanic White	85	±1	17	25	21	21	17	±2	81.6	±2.7
Total Minority	82	±1	27	29	16	14	14	±2	67.0	±3.1
Non-Hispanic Black	81	±2	27	30	15	13	15	±2	70.5	±4.9
Hispanic	81	±2	31	27	15	14	13	±3	64.2	±5.3

Note. Percent responding are Reserve component members who answered the question and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty (Q26/Q31). USCGR are included only in Total and USCGR categories.
NA: Not applicable

36. In the past 12 months, how many days (full days, not drill periods) did you spend in a compensated (pay or points) National Guard/Reserve status?

	Percent Responding		Percentages					Max ME	Average Days	
			0	1	2	3	4			
FEMALES										
Total	82	±1	22	31	18	16	13	±1	66.2	±2.0
Total DoD	82	±1	22	31	18	16	13	±1	66.1	±2.0
ARNG	80	±2	30	26	18	13	13	±2	64.3	±4.1
USAR	82	±2	26	29	15	15	14	±2	70.3	±3.6
USNR	75	±2	13	36	26	21	4	±3	42.9	±3.0
USMCR	80	±3	24	25	18	16	18	±5	80.7	±10.4
ANG	81	±2	13	37	17	20	13	±3	69.2	±5.3
USAFR	94	±2	11	36	19	21	13	±3	73.6	±4.9
USCGR	92	±3	16	27	21	19	17	±6	78.0	±8.6
Enlisted	80	±1	25	31	17	15	12	±2	63.3	±2.2
E1 – E4	84	±2	33	32	14	12	9	±2	48.7	±2.8
E5 – E9	77	±1	16	31	20	17	16	±2	79.3	±3.4
Officers	88	±2	9	29	23	25	15	±2	79.5	±4.7
O1 – O3	91	±2	14	30	21	21	14	±4	77.2	±7.6
O4 – O6	88	±2	6	28	24	27	15	±3	81.5	±6.3
Reserve Unit	90	±1	22	31	18	16	13	±1	65.3	±2.0
AGR/TAR/AR	0	±0	NA	NA	NA	NA	NA		NA	±0.0
IMA	95	±2	14	32	19	18	16	±4	82.8	±9.5
Military Technician	92	±2	13	36	21	19	11	±4	60.9	±6.0
Non-Hispanic White	83	±1	17	30	21	19	14	±2	72.3	±2.8
Total Minority	80	±1	29	32	15	14	11	±2	58.7	±2.8
MALES										
Total	85	±1	20	25	20	19	16	±1	79.3	±2.5
Total DoD	85	±1	20	25	20	19	16	±1	79.1	±2.5
ARNG	83	±2	25	23	18	17	17	±2	78.4	±4.4
USAR	85	±2	21	24	18	18	19	±3	87.5	±5.4
USNR	80	±2	13	32	32	19	4	±3	42.5	±3.5
USMCR	86	±3	26	23	19	19	14	±5	64.5	±8.7
ANG	87	±2	10	27	20	27	16	±3	86.6	±5.7
USAFR	95	±2	10	28	21	22	20	±3	94.4	±7.1
USCGR	95	±2	9	23	17	30	20	±4	97.9	±8.6
Enlisted	84	±1	22	26	19	17	16	±2	75.8	±2.8
E1 – E4	86	±2	31	27	17	14	11	±3	55.9	±4.2
E5 – E9	83	±1	16	25	20	19	19	±2	90.2	±3.7
Officers	87	±1	6	20	25	29	19	±3	96.8	±4.9
O1 – O3	92	±2	9	22	20	28	20	±4	97.4	±10.1
O4 – O6	85	±2	4	19	29	30	18	±3	97.3	±6.2
Reserve Unit	92	±1	20	25	20	19	16	±2	79.0	±2.5
AGR/TAR/AR	0	±0	NA	NA	NA	NA	NA		NA	±0.0
IMA	96	±3	10	33	21	19	17	±5	83.7	±9.7
Military Technician	94	±2	13	27	24	24	12	±3	70.8	±5.5
Non-Hispanic White	86	±1	17	24	21	21	17	±2	83.1	±3.1
Total Minority	83	±2	27	28	16	15	14	±2	69.6	±3.9

Note. Percent responding are Reserve component members who answered the question and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty (Q26/Q31). USCGR are included only in Total and USCGR categories.
NA: Not applicable

37. How long have you been in your present military unit?

1. Less than 1 year
2. 1-2 years
3. 3-4 years
4. 5-6 years
5. 7-10 years
6. 11-15 years
7. 16 years or more

	Percent Responding		Percentages							Max ME	Average Years in Unit	
			1	2	3	4	5	6	7			
OVERALL AND COMPONENT												
Total	99	±1	12	28	22	11	12	7	8	±1	5.3	±0.1
Total DoD	99	±1	12	28	22	11	12	7	8	±1	5.3	±0.1
ARNG	99	±1	11	29	23	11	12	7	8	±2	5.4	±0.2
USAR	99	±1	16	32	24	11	10	3	3	±2	3.8	±0.2
USNR	99	±1	20	38	19	9	7	4	2	±3	3.2	±0.2
USMCR	99	±2	18	30	30	13	6	1	1	±4	3.1	±0.3
ANG	100	±1	4	18	19	11	15	14	20	±2	8.9	±0.3
USAFR	100	±1	10	20	19	11	16	12	11	±2	6.9	±0.3
USCGR	100	±1	16	30	17	11	12	8	7	±4	5.0	±0.4
PAYGRADE												
Enlisted	99	±1	12	28	22	11	11	7	8	±1	5.4	±0.1
E1 – E4	99	±1	17	40	27	9	5	2	1	±2	2.8	±0.1
E1 – E3	98	±1	33	51	13	2	1	0	0	±4	1.3	±0.1
E4	99	±1	9	35	33	12	6	2	2	±2	3.5	±0.2
E5 – E9	99	±1	8	20	19	13	17	11	13	±1	7.3	±0.2
E5 – E6	99	±1	8	22	20	14	17	11	8	±2	6.2	±0.2
E7 – E9	99	±1	7	14	15	10	16	12	25	±2	9.9	±0.3
Officers	99	±1	16	27	21	10	13	7	6	±2	4.8	±0.2
W1 – W5	100	±1	11	20	17	12	18	9	13	±4	7.0	±0.7
O1 – O3	100	±1	18	33	21	9	12	5	2	±4	3.6	±0.3
O4 – O6	99	±1	15	25	22	11	12	8	7	±2	5.3	±0.3
RESERVE PROGRAM												
Reserve Unit	99	±1	12	28	22	11	12	7	8	±1	5.4	±0.1
AGR/TAR/AR	99	±1	15	34	21	9	9	6	7	±3	4.6	±0.3
Title 10	98	±1	19	45	23	7	3	1	2	±4	2.6	±0.3
Title 32	100	±1	7	20	20	12	17	11	14	±3	7.5	±0.5
IMA	98	±2	16	31	21	11	11	6	3	±4	4.0	±0.3
Military Technician	99	±1	7	16	15	9	18	13	23	±2	9.5	±0.4
ACTIVATION												
Not Activated Past 24 Months	99	±1	15	32	20	9	10	6	7	±2	4.8	±0.2
Activated Past 24 Months	99	±1	9	23	25	13	14	8	8	±2	5.8	±0.2
EMPLOYMENT/STUDENT												
Employed Part-time	99	±1	16	43	25	8	6	1	2	±4	3.0	±0.2
Employed Full-time	99	±1	11	24	21	12	14	9	9	±1	6.0	±0.2
Student Part-time	100	±1	13	30	23	14	12	6	3	±3	4.3	±0.3
Student Full-time	99	±1	15	42	29	9	4	1	0	±3	2.6	±0.2
Both Employed and Student	99	±1	13	36	27	11	8	3	2	±3	3.5	±0.2
Not Employed and Not Student	99	±1	17	33	22	10	8	5	7	±4	4.6	±0.5
RACE/ETHNICITY												
Non-Hispanic White	99	±1	12	28	22	11	12	7	8	±2	5.3	±0.2
Total Minority	99	±1	13	28	22	11	12	6	8	±2	5.2	±0.2
Non-Hispanic Black	99	±1	12	27	21	11	13	7	9	±2	5.6	±0.3
Hispanic	99	±1	13	28	23	11	11	7	7	±3	5.1	±0.3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

37. How long have you been in your present military unit?

	Percent Responding		Percentages							Max ME	Average Years in Unit	
			1	2	3	4	5	6	7			
FEMALES												
Total	99	±1	15	32	22	11	10	5	5	±1	4.3	±0.1
Total DoD	99	±1	15	32	22	11	10	5	5	±1	4.3	±0.1
ARNG	99	±1	14	35	23	12	9	4	4	±2	3.9	±0.2
USAR	99	±1	17	33	24	11	9	4	2	±2	3.6	±0.2
USNR	98	±1	21	37	20	8	8	4	2	±3	3.2	±0.2
USMCR	99	±1	22	42	24	8	2	1	0	±5	2.3	±0.3
ANG	99	±1	5	21	24	11	13	12	14	±3	7.2	±0.3
USAFR	99	±1	13	26	20	11	14	7	9	±3	5.5	±0.3
USCGR	99	±1	25	30	17	8	10	5	4	±5	3.8	±0.4
Enlisted	99	±1	15	33	23	11	9	5	5	±1	4.2	±0.1
E1 – E4	99	±1	19	43	25	8	4	1	0	±2	2.4	±0.1
E5 – E9	99	±1	10	22	21	14	15	8	9	±2	6.0	±0.2
Officers	99	±1	14	28	20	11	13	8	6	±2	5.0	±0.3
O1 – O3	99	±1	16	32	22	11	13	4	3	±4	3.9	±0.3
O4 – O6	99	±1	13	25	19	11	13	11	8	±3	5.7	±0.3
Reserve Unit	99	±1	14	31	23	11	10	5	5	±1	4.3	±0.1
AGR/TAR/AR	99	±1	16	35	19	9	8	6	8	±3	4.7	±0.3
IMA	99	±1	17	35	18	11	12	4	2	±5	3.7	±0.4
Military Technician	99	±1	10	19	22	12	14	10	14	±3	7.0	±0.5
Non-Hispanic White	99	±1	14	32	22	11	10	6	5	±2	4.5	±0.2
Total Minority	99	±1	16	32	22	11	10	5	5	±2	4.1	±0.2
MALES												
Total	99	±1	12	28	22	11	12	7	8	±1	5.5	±0.1
Total DoD	99	±1	12	28	22	11	12	7	8	±1	5.5	±0.1
ARNG	99	±1	10	28	23	11	12	8	9	±2	5.6	±0.2
USAR	99	±1	16	31	24	11	11	3	3	±3	3.9	±0.2
USNR	99	±1	20	38	18	10	7	5	2	±3	3.3	±0.3
USMCR	99	±2	18	30	31	13	6	1	1	±5	3.1	±0.3
ANG	100	±1	4	17	18	11	15	15	21	±2	9.3	±0.4
USAFR	100	±1	9	19	18	11	17	14	12	±3	7.3	±0.4
USCGR	100	±1	14	30	17	11	12	8	7	±4	5.3	±0.5
Enlisted	99	±1	11	28	22	11	12	8	9	±2	5.6	±0.2
E1 – E4	99	±1	16	40	27	9	5	2	1	±2	2.9	±0.2
E5 – E9	99	±1	8	19	18	12	17	12	14	±2	7.5	±0.2
Officers	100	±1	16	27	21	10	13	7	6	±2	4.8	±0.2
O1 – O3	100	±1	19	34	20	9	12	5	2	±4	3.6	±0.3
O4 – O6	99	±1	15	24	23	11	12	7	7	±3	5.2	±0.3
Reserve Unit	99	±1	12	27	22	11	12	8	9	±2	5.6	±0.2
AGR/TAR/AR	99	±1	15	34	21	9	9	5	6	±3	4.6	±0.3
IMA	98	±2	16	30	22	11	11	6	3	±5	4.2	±0.4
Military Technician	99	±1	6	15	14	9	18	13	24	±3	9.9	±0.5
Non-Hispanic White	99	±1	12	28	22	11	12	8	8	±2	5.5	±0.2
Total Minority	99	±1	12	26	22	11	13	7	9	±2	5.6	±0.2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

38. Are you currently...

a. A student in a resident military course?

b. In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?

c. In a military work environment where members of your gender are uncommon?

	Percent Responding		Percentages			Max ME
			a	b	c	
OVERALL AND COMPONENT						
Total	100	±1	6	4	5	±1
Total DoD	100	±1	6	4	5	±1
ARNG	99	±1	5	5	5	±1
USAR	99	±1	4	5	5	±1
USNR	100	±1	11	3	5	±2
USMCR	100	±1	10	2	4	±3
ANG	100	±1	10	5	7	±2
USAFR	100	±1	7	4	6	±2
USCGR	100	±1	4	2	5	±2
PAYGRADE						
Enlisted	100	±1	7	5	5	±1
E1 – E4	99	±1	5	5	6	±1
E1 – E3	99	±1	6	5	5	±2
E4	100	±1	5	5	7	±1
E5 – E9	100	±1	7	4	5	±1
E5 – E6	100	±1	8	4	5	±1
E7 – E9	100	±1	5	3	4	±1
Officers	100	±1	5	4	4	±1
W1 – W5	100	±1	5	3	5	±3
O1 – O3	100	±1	7	5	6	±2
O4 – O6	100	±1	4	3	4	±1
RESERVE PROGRAM						
Reserve Unit	100	±1	6	4	5	±1
AGR/TAR/AR	100	±1	9	4	7	±2
Title 10	99	±1	10	3	7	±3
Title 32	100	±1	5	4	5	±2
IMA	99	±2	5	4	4	±2
Military Technician	100	±1	7	4	6	±2
ACTIVATION						
Not Activated Past 24 Months	100	±1	7	5	5	±1
Activated Past 24 Months	100	±1	6	4	5	±1
EMPLOYMENT/STUDENT						
Employed Part-time	99	±1	5	5	6	±2
Employed Full-time	100	±1	6	4	5	±1
Student Part-time	100	±1	7	5	6	±2
Student Full-time	100	±1	6	5	6	±2
Both Employed and Student	100	±1	7	5	6	±2
Not Employed and Not Student	99	±1	4	4	6	±2
RACE/ETHNICITY						
Non-Hispanic White	100	±1	6	4	5	±1
Total Minority	99	±1	7	6	6	±1
Non-Hispanic Black	99	±1	7	6	6	±1
Hispanic	99	±1	6	6	6	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

38. Are you currently...

	Percent Responding		Percentages a	b	c	Max ME
FEMALES						
Total	99	±1	6	11	17	±1
Total DoD	99	±1	6	11	17	±1
ARNG	99	±1	5	13	20	±2
USAR	100	±1	5	9	13	±2
USNR	99	±1	10	6	13	±2
USMCR	99	±1	8	17	41	±5
ANG	100	±1	9	17	24	±2
USAFR	100	±1	7	11	17	±2
USCGR	100	±1	2	9	22	±4
Enlisted	99	±1	6	12	18	±1
E1 – E4	99	±1	5	13	19	±2
E5 – E9	100	±1	8	10	16	±1
Officers	100	±1	6	9	16	±2
O1 – O3	100	±1	6	9	15	±3
O4 – O6	100	±1	5	9	15	±2
Reserve Unit	99	±1	6	12	18	±1
AGR/TAR/AR	99	±1	11	9	17	±2
IMA	100	±1	6	8	12	±3
Military Technician	100	±1	7	14	22	±3
Non-Hispanic White	100	±1	6	13	21	±2
Total Minority	99	±1	6	9	12	±1
MALES						
Total	100	±1	6	3	3	±1
Total DoD	100	±1	6	3	3	±1
ARNG	100	±1	5	4	3	±1
USAR	99	±1	4	4	3	±1
USNR	100	±1	11	2	3	±2
USMCR	100	±1	11	2	2	±3
ANG	100	±1	10	2	3	±2
USAFR	100	±1	8	2	3	±2
USCGR	100	±1	4	1	2	±2
Enlisted	100	±1	7	3	3	±1
E1 – E4	99	±1	6	3	3	±1
E5 – E9	100	±1	7	3	3	±1
Officers	100	±1	5	2	2	±1
O1 – O3	100	±1	7	4	3	±3
O4 – O6	100	±1	4	2	1	±2
Reserve Unit	100	±1	6	3	3	±1
AGR/TAR/AR	100	±1	8	3	5	±2
IMA	99	±2	4	2	1	±2
Military Technician	100	±1	7	2	3	±2
Non-Hispanic White	100	±1	6	2	2	±1
Total Minority	99	±1	7	5	4	±1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

39. What is the gender of your immediate supervisor in your current military workgroup?

1. Male 2. Female

	Percent Responding		Percentages 1	Percentages 2	Max ME
OVERALL AND COMPONENT					
Total	99	±1	88	12	±1
Total DoD	99	±1	87	13	±1
ARNG	99	±1	93	7	±1
USAR	100	±1	81	19	±2
USNR	99	±1	82	18	±2
USMCR	100	±1	97	3	±2
ANG	100	±1	88	12	±2
USAFR	100	±1	82	18	±2
USCGR	100	±1	89	11	±2
PAYGRADE					
Enlisted	99	±1	88	12	±1
E1 – E4	99	±1	89	11	±1
E1 – E3	99	±1	88	12	±2
E4	99	±1	89	11	±2
E5 – E9	100	±1	87	13	±1
E5 – E6	100	±1	87	13	±1
E7 – E9	100	±1	87	13	±2
Officers	100	±1	85	15	±2
W1 – W5	100	±1	91	9	±3
O1 – O3	100	±1	82	18	±3
O4 – O6	100	±1	87	13	±2
RESERVE PROGRAM					
Reserve Unit	100	±1	88	12	±1
AGR/TAR/AR	99	±1	84	16	±2
Title 10	99	±1	80	20	±3
Title 32	100	±1	89	11	±2
IMA	98	±2	84	16	±3
Military Technician	100	±1	91	9	±2
ACTIVATION					
Not Activated Past 24 Months	99	±1	86	14	±1
Activated Past 24 Months	100	±1	90	10	±1
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	88	12	±2
Employed Full-time	100	±1	88	12	±1
Student Part-time	100	±1	84	16	±2
Student Full-time	100	±1	87	13	±2
Both Employed and Student	100	±1	86	14	±2
Not Employed and Not Student	99	±1	87	13	±3
RACE/ETHNICITY					
Non-Hispanic White	100	±1	90	10	±1
Total Minority	99	±1	83	17	±1
Non-Hispanic Black	99	±1	80	20	±2
Hispanic	99	±1	86	14	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

39. What is the gender of your immediate supervisor in your current military workgroup?

	Percent Responding		Percentages 1	Percentages 2	Max ME
FEMALES					
Total	99	±1	75	25	±1
Total DoD	99	±1	75	25	±1
ARNG	99	±1	83	17	±2
USAR	99	±1	72	28	±2
USNR	99	±1	70	30	±3
USMCR	99	±1	92	8	±3
ANG	99	±1	75	25	±2
USAFR	100	±1	67	33	±3
USCGR	99	±1	81	19	±4
Enlisted	99	±1	77	23	±1
E1 – E4	99	±1	78	22	±2
E5 – E9	100	±1	75	25	±2
Officers	99	±1	67	33	±2
O1 – O3	99	±1	63	37	±4
O4 – O6	100	±1	70	30	±3
Reserve Unit	99	±1	75	25	±1
AGR/TAR/AR	100	±1	76	24	±3
IMA	99	±1	73	27	±4
Military Technician	100	±1	78	22	±3
Non-Hispanic White	100	±1	78	22	±2
Total Minority	99	±1	72	28	±2
MALES					
Total	100	±1	90	10	±1
Total DoD	100	±1	90	10	±1
ARNG	99	±1	94	6	±1
USAR	100	±1	84	16	±2
USNR	99	±1	85	15	±3
USMCR	100	±0	97	3	±2
ANG	100	±1	91	9	±2
USAFR	100	±1	87	13	±3
USCGR	100	±1	91	9	±3
Enlisted	99	±1	90	10	±1
E1 – E4	99	±1	91	9	±2
E5 – E9	100	±1	90	10	±1
Officers	100	±1	89	11	±2
O1 – O3	100	±1	87	13	±3
O4 – O6	100	±1	90	10	±2
Reserve Unit	100	±1	90	10	±1
AGR/TAR/AR	99	±1	87	13	±3
IMA	98	±2	88	12	±4
Military Technician	100	±1	93	7	±2
Non-Hispanic White	100	±1	91	9	±1
Total Minority	99	±1	87	13	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

40. What is the paygrade of your immediate supervisor in your current military workgroup?

1. E1-E4
2. E5-E6
3. E7-E9
4. Civilian GS-1 or higher (or equivalent)
5. W1-W5
6. O1-O3
7. O4-O6

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
OVERALL AND COMPONENT										
Total	99	±1	2	30	39	2	2	6	19	±1
Total DoD	98	±1	2	30	39	2	1	6	19	±1
ARNG	98	±1	1	37	39	1	2	8	12	±2
USAR	99	±1	1	28	36	3	2	7	23	±2
USNR	99	±1	0	36	26	0	0	5	31	±3
USMCR	100	±1	18	47	17	0	2	3	13	±5
ANG	98	±1	0	12	60	5	0	3	20	±2
USAFR	98	±1	0	14	49	7	0	3	28	±3
USCGR	99	±1	0	28	32	5	8	14	12	±4
PAYGRADE										
Enlisted	98	±1	2	36	47	2	2	5	7	±1
E1 – E4	98	±1	5	55	34	1	1	3	2	±2
E1 – E3	97	±2	11	52	31	1	1	2	2	±4
E4	98	±1	2	56	35	1	1	3	2	±2
E5 – E9	99	±1	0	21	56	3	2	7	10	±2
E5 – E6	99	±1	0	30	58	2	2	5	4	±2
E7 – E9	98	±1	0	0	51	5	3	14	27	±2
Officers	99	±1	0	0	0	4	1	11	84	±2
W1 – W5	100	±1	0	1	0	6	11	34	48	±5
O1 – O3	99	±1	0	0	0	3	0	21	76	±3
O4 – O6	100	±1	0	0	0	5	0	1	95	±1
RESERVE PROGRAM										
Reserve Unit	98	±1	2	32	40	2	1	6	17	±1
AGR/TAR/AR	99	±1	0	14	40	6	3	7	30	±3
Title 10	99	±1	0	20	32	8	2	6	31	±4
Title 32	99	±1	0	3	49	4	4	8	33	±3
IMA	98	±2	0	8	20	15	1	4	52	±4
Military Technician	96	±1	0	8	50	10	4	6	22	±3
ACTIVATION										
Not Activated Past 24 Months	98	±1	2	29	39	2	1	6	20	±2
Activated Past 24 Months	99	±1	1	31	40	2	1	6	18	±2
EMPLOYMENT/STUDENT										
Employed Part-time	98	±1	5	48	33	1	1	5	8	±4
Employed Full-time	99	±1	1	27	41	2	1	6	21	±2
Student Part-time	98	±1	1	36	39	2	1	6	16	±3
Student Full-time	98	±1	5	49	34	1	1	6	4	±3
Both Employed and Student	98	±1	3	43	36	1	1	6	10	±3
Not Employed and Not Student	98	±2	2	36	36	3	1	5	17	±5
RACE/ETHNICITY										
Non-Hispanic White	99	±1	2	30	37	2	1	6	21	±2
Total Minority	98	±1	2	31	44	2	1	6	14	±2
Non-Hispanic Black	98	±1	1	27	46	2	2	7	15	±2
Hispanic	98	±1	2	35	42	2	1	6	12	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

40. What is the paygrade of your immediate supervisor in your current military workgroup?

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
FEMALES										
Total	98	±1	1	28	38	3	2	6	22	±1
Total DoD	98	±1	1	28	39	3	1	6	22	±1
ARNG	98	±1	1	36	40	2	3	6	11	±2
USAR	98	±1	1	27	36	4	1	7	23	±2
USNR	98	±1	1	38	26	1	0	5	29	±3
USMCR	99	±2	10	43	21	1	3	4	18	±5
ANG	98	±1	1	13	52	5	0	4	25	±3
USAFR	98	±1	0	17	40	6	0	4	33	±3
USCGR	99	±1	0	28	30	4	10	12	14	±5
Enlisted	98	±1	1	33	46	3	2	5	9	±1
E1 – E4	97	±1	3	49	40	1	1	3	3	±2
E5 – E9	98	±1	0	18	52	5	2	7	16	±2
Officers	99	±1	0	0	0	4	1	10	85	±2
O1 – O3	98	±1	0	0	0	2	0	19	78	±3
O4 – O6	99	±1	0	0	0	6	0	1	92	±2
Reserve Unit	98	±1	1	30	39	2	1	6	20	±1
AGR/TAR/AR	99	±1	0	17	38	8	3	6	28	±3
IMA	97	±2	1	9	18	14	0	5	53	±4
Military Technician	96	±2	0	7	43	12	4	8	26	±4
Non-Hispanic White	98	±1	1	27	36	3	1	6	26	±2
Total Minority	98	±1	1	29	42	3	2	6	17	±2
MALES										
Total	99	±1	2	30	40	2	2	6	18	±1
Total DoD	99	±1	2	30	40	2	1	6	18	±1
ARNG	99	±1	1	37	38	1	2	8	12	±2
USAR	99	±1	1	29	35	3	2	7	23	±2
USNR	99	±1	0	36	26	0	0	5	32	±3
USMCR	100	±1	18	47	17	0	2	3	13	±5
ANG	98	±1	0	12	61	5	0	3	20	±3
USAFR	98	±1	0	13	52	7	0	2	26	±3
USCGR	99	±1	0	28	33	5	8	15	12	±4
Enlisted	98	±1	2	36	47	2	2	5	6	±2
E1 – E4	98	±1	5	57	33	1	1	3	2	±3
E5 – E9	99	±1	0	22	57	3	2	7	9	±2
Officers	100	±1	0	0	0	4	1	11	84	±2
O1 – O3	99	±1	0	0	0	3	0	22	76	±4
O4 – O6	100	±1	0	0	0	4	0	1	95	±1
Reserve Unit	99	±1	2	32	40	2	1	6	16	±2
AGR/TAR/AR	99	±1	0	13	41	5	3	7	31	±3
IMA	98	±3	0	8	21	15	1	3	52	±5
Military Technician	96	±2	0	9	51	9	4	6	21	±3
Non-Hispanic White	99	±1	2	30	37	2	2	6	21	±2
Total Minority	98	±1	2	31	44	2	1	6	13	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

41. Which of the following statements best describes the gender mix of your current military workgroup?

1. All men
2. Almost entirely men
3. More men than women
4. About equal numbers of men and women
5. More women than men
6. Almost entirely women
7. All women

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
OVERALL AND COMPONENT										
Total	99	±1	19	28	35	14	3	0	0	±1
Total DoD	99	±1	19	28	35	14	3	0	0	±1
ARNG	99	±1	33	26	30	9	1	0	0	±2
USAR	99	±1	5	22	45	24	3	0	0	±2
USNR	99	±1	6	28	44	19	3	0	0	±3
USMCR	100	±1	41	42	16	2	0	0	0	±5
ANG	100	±1	14	37	33	12	4	0	0	±3
USAFR	100	±1	8	32	35	19	5	1	0	±3
USCGR	100	±1	16	40	34	8	1	0	0	±4
PAYGRADE										
Enlisted	99	±1	21	28	34	13	2	0	0	±1
E1 – E4	99	±1	25	28	31	14	2	0	0	±2
E1 – E3	99	±1	24	28	30	16	2	0	0	±3
E4	99	±1	26	28	31	13	2	0	0	±2
E5 – E9	100	±1	19	29	37	13	2	0	0	±2
E5 – E6	100	±1	21	29	35	12	2	0	0	±2
E7 – E9	100	±1	13	27	41	15	3	0	0	±2
Officers	100	±1	8	26	41	20	4	0	0	±2
W1 – W5	100	±1	12	34	41	11	1	0	0	±5
O1 – O3	99	±1	14	24	35	23	4	0	0	±4
O4 – O6	100	±1	4	27	45	20	4	0	0	±3
RESERVE PROGRAM										
Reserve Unit	100	±1	20	28	35	14	2	0	0	±1
AGR/TAR/AR	100	±1	13	27	38	18	4	1	0	±3
Title 10	99	±1	8	24	40	23	4	1	0	±4
Title 32	100	±1	17	31	36	12	3	1	0	±4
IMA	98	±2	4	25	40	25	5	1	0	±4
Military Technician	100	±1	16	34	36	10	3	1	0	±3
ACTIVATION										
Not Activated Past 24 Months	99	±1	17	26	36	17	3	0	0	±2
Activated Past 24 Months	100	±1	22	30	35	11	2	0	0	±2
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	23	26	31	17	3	0	0	±4
Employed Full-time	100	±1	19	29	36	14	2	0	0	±2
Student Part-time	100	±1	15	26	37	18	4	0	0	±3
Student Full-time	100	±1	23	28	30	15	2	0	0	±3
Both Employed and Student	100	±1	20	27	33	16	3	0	0	±2
Not Employed and Not Student	99	±1	17	28	36	16	3	0	0	±4
RACE/ETHNICITY										
Non-Hispanic White	100	±1	21	30	34	13	2	0	0	±2
Total Minority	99	±1	15	25	38	18	4	0	0	±2
Non-Hispanic Black	99	±1	12	22	39	21	5	0	0	±2
Hispanic	99	±1	21	27	35	14	3	0	0	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

41. Which of the following statements best describes the gender mix of your current military workgroup?

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
FEMALES										
Total	99	±1	3	25	36	28	7	1	0	±1
Total DoD	99	±1	3	25	36	28	7	1	0	±1
ARNG	99	±1	3	29	41	21	5	1	0	±2
USAR	99	±1	2	21	38	32	6	1	0	±2
USNR	99	±1	2	22	38	30	7	1	0	±3
USMCR	100	±1	9	63	21	4	2	0	0	±5
ANG	99	±1	4	27	30	28	9	2	0	±3
USAFR	100	±1	2	21	28	34	12	2	1	±3
USCGR	99	±1	8	36	35	16	4	1	1	±5
Enlisted	99	±1	3	26	37	26	6	1	0	±1
E1 – E4	99	±1	3	26	39	27	5	1	0	±2
E5 – E9	100	±1	3	25	36	26	8	1	0	±2
Officers	99	±1	2	20	31	36	10	1	0	±2
O1 – O3	99	±1	2	19	30	39	9	1	0	±4
O4 – O6	100	±1	2	19	32	35	10	1	0	±3
Reserve Unit	99	±1	3	25	37	28	7	1	0	±1
AGR/TAR/AR	100	±1	4	26	34	25	9	2	0	±3
IMA	99	±1	1	19	33	33	12	2	0	±4
Military Technician	100	±1	4	30	33	22	8	2	0	±4
Non-Hispanic White	100	±1	3	28	35	27	6	1	0	±2
Total Minority	99	±1	2	21	38	29	8	1	0	±2
MALES										
Total	100	±1	23	29	35	12	2	0	0	±1
Total DoD	100	±1	23	29	35	12	2	0	0	±1
ARNG	99	±1	37	26	29	7	1	0	0	±2
USAR	100	±1	6	23	48	21	2	0	0	±3
USNR	99	±1	7	30	46	16	2	0	0	±3
USMCR	100	±0	42	41	15	1	0	0	0	±5
ANG	100	±1	16	38	34	9	3	0	0	±3
USAFR	100	±1	10	35	37	15	3	0	0	±4
USCGR	100	±1	17	41	34	7	1	0	0	±5
Enlisted	99	±1	25	29	34	11	1	0	0	±2
E1 – E4	99	±1	31	28	29	11	1	0	0	±2
E5 – E9	100	±1	21	29	37	11	2	0	0	±2
Officers	100	±1	10	28	43	17	2	0	0	±3
O1 – O3	99	±1	17	26	36	19	2	0	0	±4
O4 – O6	100	±1	5	28	48	16	3	0	0	±3
Reserve Unit	100	±1	24	29	35	11	2	0	0	±2
AGR/TAR/AR	99	±1	16	27	39	16	2	0	0	±3
IMA	98	±2	4	27	42	22	3	1	0	±5
Military Technician	100	±1	19	34	37	8	2	0	0	±3
Non-Hispanic White	100	±1	24	30	34	11	1	0	0	±2
Total Minority	99	±1	20	26	38	14	2	0	0	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

42. To what extent do you agree or disagree with the following statements about your military workplace?
    a. I know what is expected of me at work.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	2	5	9	53	31	±1	4.1	±0.1
Total DoD	100	±1	2	5	9	53	31	±1	4.1	±0.1
ARNG	99	±1	2	4	8	53	32	±2	4.1	±0.1
USAR	100	±1	2	6	11	52	29	±2	4.0	±0.1
USNR	99	±1	1	4	8	57	29	±3	4.1	±0.1
USMCR	100	±1	1	4	9	52	34	±5	4.1	±0.1
ANG	100	±1	1	5	8	53	33	±3	4.1	±0.1
USAFR	100	±1	2	5	8	53	33	±3	4.1	±0.1
USCGR	100	±1	1	7	10	59	22	±4	3.9	±0.1
PAYGRADE										
Enlisted	99	±1	2	5	9	53	31	±1	4.1	±0.1
E1 – E4	99	±1	2	5	11	54	28	±2	4.0	±0.1
E1 – E3	99	±1	2	4	13	54	26	±4	4.0	±0.1
E4	99	±1	2	5	10	54	29	±2	4.0	±0.1
E5 – E9	100	±1	1	5	8	52	34	±2	4.1	±0.1
E5 – E6	100	±1	2	5	9	53	32	±2	4.1	±0.1
E7 – E9	100	±1	1	4	7	49	39	±3	4.2	±0.1
Officers	100	±1	1	5	8	54	32	±2	4.1	±0.1
W1 – W5	100	±0	1	5	8	55	32	±5	4.1	±0.1
O1 – O3	100	±1	2	7	9	56	27	±4	4.0	±0.1
O4 – O6	100	±1	1	4	6	53	36	±3	4.2	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	2	5	9	53	31	±1	4.1	±0.1
AGR/TAR/AR	100	±1	1	4	6	50	38	±3	4.2	±0.1
Title 10	99	±1	1	4	6	50	38	±4	4.2	±0.1
Title 32	100	±1	1	4	7	49	38	±4	4.2	±0.1
IMA	99	±2	1	4	12	50	32	±4	4.1	±0.1
Military Technician	100	±1	1	4	8	51	36	±3	4.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	2	5	10	54	30	±2	4.1	±0.1
Activated Past 24 Months	100	±1	2	5	8	52	32	±2	4.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	1	5	11	58	24	±4	4.0	±0.1
Employed Full-time	100	±1	2	5	9	53	31	±2	4.1	±0.1
Student Part-time	100	±1	2	5	12	55	26	±4	4.0	±0.1
Student Full-time	100	±1	2	6	11	55	25	±3	4.0	±0.1
Both Employed and Student	99	±1	2	5	11	56	26	±3	4.0	±0.1
Not Employed and Not Student	99	±1	2	4	9	52	34	±5	4.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	1	5	9	55	30	±2	4.1	±0.1
Total Minority	99	±1	2	5	9	50	33	±2	4.1	±0.1
Non-Hispanic Black	99	±1	3	5	9	50	33	±2	4.1	±0.1
Hispanic	99	±1	2	4	8	49	36	±3	4.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace?
    a. I know what is expected of me at work.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	2	7	10	50	31	±1	4.0	±0.1
Total DoD	99	±1	2	7	10	50	31	±1	4.0	±0.1
ARNG	99	±1	2	6	10	50	31	±2	4.0	±0.1
USAR	99	±1	3	8	12	51	27	±2	3.9	±0.1
USNR	99	±1	3	6	9	50	33	±3	4.1	±0.1
USMCR	100	±1	2	5	6	54	33	±5	4.1	±0.1
ANG	99	±1	1	6	9	50	34	±3	4.1	±0.1
USAFR	100	±1	2	7	9	49	32	±3	4.0	±0.1
USCGR	99	±1	2	8	12	55	23	±5	3.9	±0.1
Enlisted	99	±1	2	6	10	50	31	±2	4.0	±0.1
E1 – E4	99	±1	3	7	13	51	27	±2	3.9	±0.1
E5 – E9	100	±1	2	5	8	49	35	±2	4.1	±0.1
Officers	99	±1	2	8	9	53	28	±3	4.0	±0.1
O1 – O3	99	±1	3	11	12	53	21	±4	3.8	±0.1
O4 – O6	99	±1	1	5	8	52	34	±3	4.1	±0.1
Reserve Unit	99	±1	2	7	11	51	29	±1	4.0	±0.1
AGR/TAR/AR	100	±1	2	4	7	45	41	±3	4.2	±0.1
IMA	99	±1	2	5	7	53	32	±5	4.1	±0.1
Military Technician	100	±1	1	4	7	47	40	±4	4.2	±0.1
Non-Hispanic White	100	±1	2	6	10	51	31	±2	4.0	±0.1
Total Minority	99	±1	3	7	11	49	30	±2	4.0	±0.1
MALES										
Total	100	±1	1	5	9	54	31	±2	4.1	±0.1
Total DoD	100	±1	1	5	9	54	32	±2	4.1	±0.1
ARNG	99	±1	2	4	8	54	32	±2	4.1	±0.1
USAR	100	±1	2	6	11	52	30	±3	4.0	±0.1
USNR	99	±1	1	4	7	59	28	±3	4.1	±0.1
USMCR	100	±0	1	4	9	52	34	±5	4.1	±0.1
ANG	100	±1	1	5	8	54	33	±3	4.1	±0.1
USAFR	100	±1	1	5	8	53	33	±4	4.1	±0.1
USCGR	100	±1	1	7	10	60	22	±4	4.0	±0.1
Enlisted	100	±1	2	5	9	54	31	±2	4.1	±0.1
E1 – E4	99	±1	2	5	11	55	28	±3	4.0	±0.1
E5 – E9	100	±1	1	5	8	52	34	±2	4.1	±0.1
Officers	100	±1	1	4	7	55	33	±3	4.1	±0.1
O1 – O3	100	±1	1	5	9	56	28	±5	4.0	±0.1
O4 – O6	100	±1	1	3	6	54	36	±3	4.2	±0.1
Reserve Unit	100	±1	2	5	9	54	31	±2	4.1	±0.1
AGR/TAR/AR	100	±1	1	4	6	52	37	±4	4.2	±0.1
IMA	99	±2	1	4	13	49	32	±5	4.1	±0.1
Military Technician	100	±1	1	4	8	52	36	±3	4.2	±0.1
Non-Hispanic White	100	±1	1	5	9	55	30	±2	4.1	±0.1
Total Minority	99	±1	2	4	9	50	34	±2	4.1	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
b. I have the materials and equipment I need to do my work right.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	7	17	18	43	16	±1	3.5	±0.1
Total DoD	99	±1	7	17	18	43	16	±1	3.5	±0.1
ARNG	99	±1	8	18	19	41	15	±2	3.4	±0.1
USAR	99	±1	9	20	20	38	13	±2	3.3	±0.1
USNR	99	±1	6	17	18	45	15	±3	3.4	±0.1
USMCR	99	±1	5	18	18	43	16	±5	3.5	±0.1
ANG	100	±1	3	9	14	52	23	±3	3.8	±0.1
USAFR	100	±1	3	11	14	49	23	±3	3.8	±0.1
USCGR	100	±1	3	16	14	51	15	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	7	17	18	42	16	±1	3.4	±0.1
E1 – E4	99	±1	8	18	20	41	14	±2	3.4	±0.1
E1 – E3	99	±1	6	14	21	44	14	±4	3.5	±0.1
E4	99	±1	8	19	19	39	14	±2	3.3	±0.1
E5 – E9	99	±1	6	16	17	43	17	±2	3.5	±0.1
E5 – E6	99	±1	7	17	18	42	16	±2	3.4	±0.1
E7 – E9	99	±1	4	15	16	46	20	±2	3.6	±0.1
Officers	100	±1	5	15	14	47	19	±2	3.6	±0.1
W1 – W5	100	±1	4	17	15	47	16	±5	3.5	±0.2
O1 – O3	100	±1	7	18	17	45	13	±4	3.4	±0.1
O4 – O6	100	±1	4	13	12	49	22	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	17	18	42	15	±1	3.4	±0.1
AGR/TAR/AR	99	±1	4	10	12	51	23	±3	3.8	±0.1
Title 10	99	±1	3	11	12	51	22	±4	3.8	±0.1
Title 32	100	±1	4	10	13	49	23	±4	3.8	±0.1
IMA	99	±2	3	7	15	51	25	±4	3.9	±0.1
Military Technician	100	±1	3	11	14	50	21	±3	3.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	6	15	18	44	17	±2	3.5	±0.1
Activated Past 24 Months	100	±1	8	18	18	41	16	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	6	16	22	43	13	±4	3.4	±0.1
Employed Full-time	99	±1	7	17	18	42	16	±2	3.4	±0.1
Student Part-time	99	±1	7	19	20	40	13	±3	3.3	±0.1
Student Full-time	100	±1	7	17	20	42	13	±3	3.4	±0.1
Both Employed and Student	99	±1	7	18	21	40	14	±3	3.3	±0.1
Not Employed and Not Student	99	±1	7	15	16	45	17	±5	3.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	17	17	44	16	±2	3.5	±0.1
Total Minority	99	±1	8	16	18	41	17	±2	3.4	±0.1
Non-Hispanic Black	99	±1	7	15	17	43	18	±2	3.5	±0.1
Hispanic	99	±1	9	17	19	39	16	±3	3.4	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
b. I have the materials and equipment I need to do my work right.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	6	15	18	43	18	±1	3.5	±0.1
Total DoD	99	±1	6	15	18	43	18	±1	3.5	±0.1
ARNG	99	±1	7	16	19	40	17	±2	3.4	±0.1
USAR	99	±1	8	19	20	40	13	±2	3.3	±0.1
USNR	99	±1	6	15	15	46	17	±3	3.5	±0.1
USMCR	100	±1	5	11	23	42	19	±5	3.6	±0.1
ANG	99	±1	3	10	12	51	25	±3	3.9	±0.1
USAFR	100	±1	4	10	14	49	23	±3	3.8	±0.1
USCGR	99	±1	4	13	16	50	17	±5	3.6	±0.1
Enlisted	99	±1	6	15	18	43	18	±1	3.5	±0.1
E1 – E4	99	±1	7	15	22	40	15	±2	3.4	±0.1
E5 – E9	99	±1	6	15	14	45	20	±2	3.6	±0.1
Officers	99	±1	5	17	15	46	17	±3	3.5	±0.1
O1 – O3	99	±1	7	19	18	44	12	±4	3.4	±0.1
O4 – O6	99	±1	4	16	14	46	20	±3	3.6	±0.1
Reserve Unit	99	±1	7	16	19	42	16	±1	3.4	±0.1
AGR/TAR/AR	99	±1	3	9	10	50	29	±3	3.9	±0.1
IMA	99	±1	3	6	13	52	26	±5	3.9	±0.1
Military Technician	100	±1	4	10	12	49	26	±4	3.8	±0.1
Non-Hispanic White	100	±1	5	15	17	44	18	±2	3.5	±0.1
Total Minority	99	±1	7	15	18	42	17	±2	3.5	±0.1
MALES										
Total	99	±1	7	17	18	43	16	±2	3.4	±0.1
Total DoD	99	±1	7	17	18	43	16	±2	3.4	±0.1
ARNG	99	±1	8	18	19	41	14	±2	3.4	±0.1
USAR	99	±1	9	21	20	38	13	±3	3.3	±0.1
USNR	99	±1	7	17	18	44	14	±3	3.4	±0.1
USMCR	99	±1	5	18	17	43	16	±5	3.5	±0.1
ANG	100	±1	2	9	14	52	23	±3	3.8	±0.1
USAFR	100	±1	2	11	14	49	24	±4	3.8	±0.1
USCGR	100	±1	3	17	14	51	15	±5	3.6	±0.1
Enlisted	99	±1	7	17	19	42	15	±2	3.4	±0.1
E1 – E4	99	±1	8	18	19	41	14	±3	3.3	±0.1
E5 – E9	99	±1	6	17	18	43	17	±2	3.5	±0.1
Officers	100	±1	5	15	14	48	19	±3	3.6	±0.1
O1 – O3	100	±1	7	18	17	45	14	±5	3.4	±0.1
O4 – O6	100	±1	4	12	12	50	23	±3	3.8	±0.1
Reserve Unit	99	±1	7	18	18	42	15	±2	3.4	±0.1
AGR/TAR/AR	99	±1	4	10	13	51	22	±4	3.8	±0.1
IMA	99	±2	2	7	15	51	25	±5	3.9	±0.1
Military Technician	100	±1	3	12	14	51	21	±3	3.7	±0.1
Non-Hispanic White	99	±1	6	17	17	44	16	±2	3.5	±0.1
Total Minority	99	±1	8	16	18	41	16	±2	3.4	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
c. At work, I have the opportunity to do what I do best every duty day.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	6	18	24	37	15	±1	3.4	±0.1
Total DoD	99	±1	6	18	24	37	15	±1	3.4	±0.1
ARNG	99	±1	7	18	24	36	14	±2	3.3	±0.1
USAR	99	±1	8	21	24	35	12	±2	3.2	±0.1
USNR	99	±1	6	18	24	37	15	±3	3.4	±0.1
USMCR	100	±1	5	18	27	34	14	±5	3.3	±0.1
ANG	100	±1	3	13	22	44	18	±3	3.6	±0.1
USAFR	99	±1	4	13	21	42	20	±3	3.6	±0.1
USCGR	100	±1	6	16	25	42	11	±4	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	7	18	24	36	14	±1	3.3	±0.1
E1 – E4	99	±1	8	20	27	33	12	±2	3.2	±0.1
E1 – E3	99	±1	8	19	27	35	12	±3	3.2	±0.1
E4	99	±1	9	21	27	32	12	±2	3.2	±0.1
E5 – E9	99	±1	6	17	22	39	16	±2	3.4	±0.1
E5 – E6	99	±1	7	18	23	37	15	±2	3.3	±0.1
E7 – E9	99	±1	3	13	19	45	20	±2	3.6	±0.1
Officers	99	±1	4	15	21	42	18	±2	3.5	±0.1
W1 – W5	100	±0	5	17	23	40	16	±5	3.4	±0.2
O1 – O3	99	±1	5	17	24	40	13	±4	3.4	±0.1
O4 – O6	100	±1	3	13	19	43	21	±3	3.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	19	24	36	14	±1	3.3	±0.1
AGR/TAR/AR	100	±1	4	10	16	45	24	±3	3.8	±0.1
Title 10	99	±1	3	11	17	46	23	±4	3.7	±0.1
Title 32	100	±1	4	10	15	46	24	±4	3.8	±0.1
IMA	98	±2	4	11	23	40	21	±4	3.6	±0.1
Military Technician	100	±1	2	11	19	46	21	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	6	17	23	39	15	±2	3.4	±0.1
Activated Past 24 Months	100	±1	8	18	24	35	14	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	7	19	31	34	9	±4	3.2	±0.1
Employed Full-time	99	±1	7	18	23	37	14	±2	3.3	±0.1
Student Part-time	99	±1	7	22	25	35	11	±3	3.2	±0.1
Student Full-time	99	±1	8	21	28	34	10	±3	3.2	±0.1
Both Employed and Student	99	±1	8	21	27	34	10	±3	3.2	±0.1
Not Employed and Not Student	99	±1	7	17	27	33	16	±4	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	18	24	37	15	±2	3.4	±0.1
Total Minority	99	±1	7	17	23	37	15	±2	3.4	±0.1
Non-Hispanic Black	99	±1	7	16	23	39	15	±2	3.4	±0.1
Hispanic	99	±1	8	18	22	36	16	±3	3.3	±0.1

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	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	7	17	23	37	16	±1	3.4	±0.1
Total DoD	99	±1	7	17	23	37	16	±1	3.4	±0.1
ARNG	99	±1	8	17	23	35	16	±2	3.4	±0.1
USAR	99	±1	8	21	24	35	12	±2	3.2	±0.1
USNR	99	±1	7	16	23	36	18	±3	3.4	±0.1
USMCR	99	±1	8	14	30	33	15	±5	3.3	±0.2
ANG	99	±1	3	14	20	42	21	±3	3.6	±0.1
USAFR	99	±1	5	15	21	38	21	±3	3.5	±0.1
USCGR	99	±1	7	18	26	36	13	±5	3.3	±0.1
Enlisted	99	±1	7	17	23	36	16	±1	3.4	±0.1
E1 – E4	99	±1	9	19	27	33	13	±2	3.2	±0.1
E5 – E9	99	±1	6	16	20	39	20	±2	3.5	±0.1
Officers	99	±1	5	18	22	40	16	±2	3.5	±0.1
O1 – O3	100	±1	6	22	25	35	12	±4	3.3	±0.1
O4 – O6	99	±1	4	15	20	41	20	±3	3.6	±0.1
Reserve Unit	99	±1	7	18	24	36	15	±1	3.3	±0.1
AGR/TAR/AR	100	±1	4	11	15	42	28	±3	3.8	±0.1
IMA	99	±1	4	10	19	41	25	±5	3.7	±0.1
Military Technician	100	±1	4	11	18	42	26	±4	3.8	±0.1
Non-Hispanic White	100	±1	6	17	23	37	17	±2	3.4	±0.1
Total Minority	99	±1	8	17	22	36	16	±2	3.3	±0.1
MALES										
Total	99	±1	6	18	24	37	15	±1	3.4	±0.1
Total DoD	99	±1	6	18	24	37	15	±2	3.4	±0.1
ARNG	99	±1	7	18	24	36	14	±2	3.3	±0.1
USAR	99	±1	8	21	24	35	13	±3	3.2	±0.1
USNR	99	±1	6	18	24	37	14	±3	3.4	±0.1
USMCR	100	±0	5	19	27	34	14	±5	3.3	±0.1
ANG	100	±1	3	12	22	45	17	±3	3.6	±0.1
USAFR	99	±1	4	13	21	43	19	±4	3.6	±0.1
USCGR	100	±1	6	15	24	44	10	±5	3.4	±0.1
Enlisted	99	±1	7	18	24	37	14	±2	3.3	±0.1
E1 – E4	99	±1	8	20	27	32	12	±2	3.2	±0.1
E5 – E9	99	±1	6	17	23	39	15	±2	3.4	±0.1
Officers	100	±1	4	14	21	43	18	±3	3.6	±0.1
O1 – O3	99	±1	5	16	24	42	14	±5	3.4	±0.1
O4 – O6	100	±1	3	13	19	44	21	±3	3.7	±0.1
Reserve Unit	99	±1	7	19	24	37	14	±2	3.3	±0.1
AGR/TAR/AR	100	±1	4	10	17	46	23	±4	3.8	±0.1
IMA	98	±3	4	11	25	39	20	±5	3.6	±0.1
Military Technician	100	±1	2	11	20	47	20	±3	3.7	±0.1
Non-Hispanic White	99	±1	6	18	24	37	14	±2	3.4	±0.1
Total Minority	99	±1	7	17	24	38	15	±2	3.4	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
d. In the last 7 duty days, I have received recognition or praise for doing good work.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	12	18	25	33	12	±1	3.2	±0.1
Total DoD	99	±1	12	18	25	33	12	±1	3.2	±0.1
ARNG	99	±1	14	17	24	34	12	±2	3.1	±0.1
USAR	99	±1	13	19	25	32	12	±2	3.1	±0.1
USNR	99	±1	8	17	26	35	14	±3	3.3	±0.1
USMCR	100	±1	11	15	27	35	12	±5	3.2	±0.1
ANG	100	±1	12	18	24	32	13	±3	3.2	±0.1
USAFR	100	±1	11	18	25	34	13	±3	3.2	±0.1
USCGR	100	±1	10	18	27	35	10	±4	3.2	±0.1
PAYGRADE										
Enlisted	99	±1	13	17	25	33	12	±1	3.1	±0.1
E1 – E4	99	±1	13	16	25	33	12	±2	3.1	±0.1
E1 – E3	99	±1	10	14	29	34	13	±3	3.2	±0.1
E4	99	±1	15	17	24	33	12	±2	3.1	±0.1
E5 – E9	99	±1	12	18	24	33	12	±2	3.1	±0.1
E5 – E6	99	±1	13	18	25	32	12	±2	3.1	±0.1
E7 – E9	99	±1	11	20	23	35	11	±2	3.2	±0.1
Officers	99	±1	9	18	24	36	13	±2	3.3	±0.1
W1 – W5	99	±2	10	20	28	31	10	±5	3.1	±0.2
O1 – O3	99	±1	10	19	22	36	13	±4	3.2	±0.1
O4 – O6	100	±1	9	17	25	36	13	±3	3.3	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	12	17	25	34	12	±1	3.2	±0.1
AGR/TAR/AR	100	±1	15	18	23	31	14	±3	3.1	±0.1
Title 10	99	±1	14	18	23	31	14	±4	3.1	±0.1
Title 32	100	±1	17	20	22	30	11	±3	3.0	±0.1
IMA	98	±2	7	15	27	36	16	±4	3.4	±0.1
Military Technician	100	±1	13	21	24	31	11	±3	3.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	11	16	25	34	13	±2	3.2	±0.1
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EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	9	16	25	38	12	±4	3.3	±0.1
Employed Full-time	99	±1	12	18	25	33	12	±2	3.1	±0.1
Student Part-time	99	±1	13	21	24	31	11	±3	3.0	±0.1
Student Full-time	99	±1	12	16	25	36	12	±3	3.2	±0.1
Both Employed and Student	99	±1	13	18	24	33	11	±3	3.1	±0.1
Not Employed and Not Student	99	±1	12	15	24	34	15	±4	3.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	11	17	25	35	13	±2	3.2	±0.1
Total Minority	99	±1	14	19	25	30	11	±2	3.0	±0.1
Non-Hispanic Black	99	±1	15	21	22	31	11	±2	3.0	±0.1
Hispanic	99	±1	16	20	25	28	12	±3	3.0	±0.1

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FEMALES										
Total	99	±1	14	19	22	32	13	±1	3.1	±0.1
Total DoD	99	±1	14	19	22	32	13	±1	3.1	±0.1
ARNG	99	±1	15	19	22	31	13	±2	3.1	±0.1
USAR	99	±1	14	20	25	30	11	±2	3.0	±0.1
USNR	99	±1	12	19	21	33	15	±3	3.2	±0.1
USMCR	100	±1	13	15	24	32	15	±5	3.2	±0.2
ANG	99	±1	13	19	19	34	16	±3	3.2	±0.1
USAFR	100	±1	13	19	21	32	15	±3	3.2	±0.1
USCGR	99	±1	12	17	24	33	14	±5	3.2	±0.1
Enlisted	99	±1	14	19	22	31	14	±1	3.1	±0.1
E1 – E4	99	±1	14	18	24	31	13	±2	3.1	±0.1
E5 – E9	99	±1	14	20	21	31	14	±2	3.1	±0.1
Officers	99	±1	11	20	21	34	13	±2	3.2	±0.1
O1 – O3	99	±1	10	22	22	36	11	±4	3.2	±0.1
O4 – O6	99	±1	12	19	21	33	15	±3	3.2	±0.1
Reserve Unit	99	±1	14	19	22	32	13	±1	3.1	±0.1
AGR/TAR/AR	99	±1	17	21	20	27	15	±3	3.0	±0.1
IMA	99	±1	8	14	21	37	20	±5	3.5	±0.1
Military Technician	100	±1	17	22	20	27	14	±4	3.0	±0.1
Non-Hispanic White	99	±1	12	18	21	34	15	±2	3.2	±0.1
Total Minority	99	±1	16	20	24	28	12	±2	3.0	±0.1
MALES										
Total	99	±1	12	17	25	34	12	±1	3.2	±0.1
Total DoD	99	±1	12	17	25	34	12	±2	3.2	±0.1
ARNG	99	±1	13	17	24	34	12	±2	3.1	±0.1
USAR	99	±1	12	18	25	33	12	±3	3.1	±0.1
USNR	99	±1	8	16	27	35	14	±3	3.3	±0.1
USMCR	100	±1	11	15	28	35	12	±5	3.2	±0.2
ANG	100	±1	12	18	26	32	13	±3	3.2	±0.1
USAFR	100	±1	10	17	26	35	12	±4	3.2	±0.1
USCGR	100	±1	10	18	27	36	10	±4	3.2	±0.1
Enlisted	99	±1	12	17	25	33	12	±2	3.2	±0.1
E1 – E4	99	±1	13	16	26	34	12	±2	3.2	±0.1
E5 – E9	99	±1	12	18	25	33	12	±2	3.1	±0.1
Officers	100	±1	9	18	25	36	13	±3	3.3	±0.1
O1 – O3	100	±1	10	19	22	36	14	±4	3.3	±0.1
O4 – O6	100	±1	8	17	26	37	13	±3	3.3	±0.1
Reserve Unit	99	±1	12	17	25	34	12	±2	3.2	±0.1
AGR/TAR/AR	100	±1	14	18	23	31	13	±3	3.1	±0.1
IMA	98	±2	7	15	29	35	14	±5	3.3	±0.2
Military Technician	100	±1	13	21	25	32	10	±3	3.1	±0.1
Non-Hispanic White	99	±1	11	16	25	35	12	±2	3.2	±0.1
Total Minority	99	±1	14	19	25	31	11	±2	3.1	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
e. My supervisor, or someone at work, seems to care about me as a person.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	5	7	19	47	22	±1	3.7	±0.1
Total DoD	99	±1	5	7	19	47	22	±1	3.7	±0.1
ARNG	99	±1	6	7	19	47	22	±2	3.7	±0.1
USAR	99	±1	7	8	20	45	21	±2	3.7	±0.1
USNR	99	±1	3	5	19	51	22	±3	3.8	±0.1
USMCR	100	±1	7	5	21	47	20	±5	3.7	±0.1
ANG	100	±1	4	6	17	48	26	±3	3.9	±0.1
USAFR	99	±1	4	7	17	49	23	±3	3.8	±0.1
USCGR	100	±1	4	7	17	50	21	±4	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	6	7	19	47	22	±2	3.7	±0.1
E1 – E4	99	±1	6	7	19	46	23	±2	3.7	±0.1
E1 – E3	99	±1	6	6	19	46	23	±4	3.8	±0.1
E4	99	±1	6	7	19	46	22	±2	3.7	±0.1
E5 – E9	100	±1	5	7	19	47	21	±2	3.7	±0.1
E5 – E6	100	±1	6	7	19	47	21	±2	3.7	±0.1
E7 – E9	100	±1	5	6	18	49	22	±3	3.8	±0.1
Officers	100	±1	4	6	17	49	23	±2	3.8	±0.1
W1 – W5	100	±0	4	10	22	46	18	±5	3.6	±0.1
O1 – O3	100	±1	4	8	17	48	22	±4	3.8	±0.1
O4 – O6	100	±1	4	5	16	51	25	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	7	19	47	22	±1	3.7	±0.1
AGR/TAR/AR	100	±1	7	6	18	45	25	±3	3.8	±0.1
Title 10	99	±1	7	6	19	45	23	±4	3.7	±0.1
Title 32	100	±1	7	6	19	43	25	±4	3.7	±0.1
IMA	99	±2	3	6	18	46	27	±4	3.9	±0.1
Military Technician	100	±1	4	7	21	46	21	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	4	6	18	49	23	±2	3.8	±0.1
Activated Past 24 Months	100	±1	7	8	20	45	21	±2	3.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	3	7	18	49	22	±4	3.8	±0.1
Employed Full-time	99	±1	5	7	19	47	21	±2	3.7	±0.1
Student Part-time	100	±1	5	7	21	48	18	±4	3.7	±0.1
Student Full-time	100	±1	5	7	19	48	22	±3	3.7	±0.1
Both Employed and Student	100	±1	6	7	20	48	20	±3	3.7	±0.1
Not Employed and Not Student	99	±1	6	5	16	49	24	±5	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	5	6	18	48	23	±2	3.8	±0.1
Total Minority	99	±1	6	8	20	45	21	±2	3.7	±0.1
Non-Hispanic Black	99	±1	7	8	20	44	21	±2	3.6	±0.1
Hispanic	99	±1	7	8	20	45	20	±3	3.6	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
e. My supervisor, or someone at work, seems to care about me as a person.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	6	7	17	45	24	±1	3.7	±0.1
Total DoD	99	±1	6	7	17	45	24	±1	3.7	±0.1
ARNG	99	±1	6	7	17	44	26	±2	3.8	±0.1
USAR	99	±1	8	8	19	45	20	±2	3.6	±0.1
USNR	99	±1	4	8	17	45	26	±3	3.8	±0.1
USMCR	100	±1	9	5	17	44	24	±5	3.7	±0.2
ANG	99	±1	5	6	14	45	30	±3	3.9	±0.1
USAFR	99	±1	5	7	16	44	28	±3	3.8	±0.1
USCGR	99	±1	4	8	17	45	25	±5	3.8	±0.1
Enlisted	99	±1	7	7	17	45	25	±2	3.7	±0.1
E1 – E4	99	±1	6	6	18	45	24	±2	3.7	±0.1
E5 – E9	100	±1	7	8	16	44	25	±2	3.7	±0.1
Officers	99	±1	5	9	18	46	22	±3	3.7	±0.1
O1 – O3	99	±1	5	10	19	46	20	±4	3.7	±0.1
O4 – O6	99	±1	5	8	17	46	24	±3	3.8	±0.1
Reserve Unit	99	±1	6	7	17	46	24	±1	3.7	±0.1
AGR/TAR/AR	100	±1	8	9	16	38	28	±3	3.7	±0.1
IMA	99	±1	4	5	16	45	30	±5	3.9	±0.1
Military Technician	100	±1	6	7	16	44	27	±4	3.8	±0.1
Non-Hispanic White	100	±1	5	7	16	46	26	±2	3.8	±0.1
Total Minority	99	±1	8	8	18	44	22	±2	3.7	±0.1
MALES										
Total	99	±1	5	7	19	48	22	±2	3.7	±0.1
Total DoD	99	±1	5	7	19	48	22	±2	3.7	±0.1
ARNG	99	±1	5	7	19	47	21	±2	3.7	±0.1
USAR	100	±1	6	8	20	45	21	±3	3.7	±0.1
USNR	99	±1	3	4	20	52	21	±3	3.8	±0.1
USMCR	100	±0	7	5	21	47	19	±5	3.7	±0.1
ANG	100	±1	3	6	17	49	25	±3	3.9	±0.1
USAFR	99	±1	4	7	17	50	22	±4	3.8	±0.1
USCGR	100	±1	4	7	17	51	20	±5	3.7	±0.1
Enlisted	99	±1	5	7	19	47	21	±2	3.7	±0.1
E1 – E4	99	±1	6	7	19	46	22	±3	3.7	±0.1
E5 – E9	100	±1	5	7	20	48	21	±2	3.7	±0.1
Officers	100	±1	4	6	17	50	24	±3	3.8	±0.1
O1 – O3	100	±1	4	8	17	49	23	±5	3.8	±0.1
O4 – O6	100	±1	3	4	16	52	25	±3	3.9	±0.1
Reserve Unit	99	±1	5	7	19	48	21	±2	3.7	±0.1
AGR/TAR/AR	100	±1	6	5	19	46	24	±4	3.8	±0.1
IMA	98	±2	3	6	19	46	26	±5	3.9	±0.1
Military Technician	100	±1	4	7	22	47	20	±3	3.7	±0.1
Non-Hispanic White	100	±1	5	6	18	49	22	±2	3.8	±0.1
Total Minority	99	±1	6	8	21	45	21	±2	3.7	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
    f. There is someone at work who encourages my development.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	6	9	20	45	19	±1	3.6	±0.1
Total DoD	99	±1	6	9	20	45	20	±1	3.6	±0.1
ARNG	99	±1	6	10	20	45	19	±2	3.6	±0.1
USAR	99	±1	7	10	21	44	18	±2	3.6	±0.1
USNR	99	±1	4	8	19	47	22	±3	3.8	±0.1
USMCR	100	±1	5	9	23	44	19	±5	3.6	±0.1
ANG	99	±1	5	9	19	45	22	±3	3.7	±0.1
USAFR	100	±1	6	9	19	45	21	±3	3.7	±0.1
USCGR	100	±1	6	10	21	47	16	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	6	9	20	45	20	±2	3.6	±0.1
E1 – E4	99	±1	6	8	18	47	21	±2	3.7	±0.1
E1 – E3	99	±1	5	6	18	49	23	±4	3.8	±0.1
E4	99	±1	7	9	18	46	21	±2	3.7	±0.1
E5 – E9	99	±1	6	10	21	44	18	±2	3.6	±0.1
E5 – E6	99	±1	6	10	21	44	19	±2	3.6	±0.1
E7 – E9	99	±1	6	11	22	44	16	±3	3.5	±0.1
Officers	100	±1	5	10	22	44	19	±2	3.6	±0.1
W1 – W5	99	±1	6	14	27	37	16	±5	3.4	±0.2
O1 – O3	99	±1	5	10	20	45	21	±4	3.7	±0.1
O4 – O6	100	±1	5	10	22	44	19	±3	3.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	6	9	20	46	19	±1	3.6	±0.1
AGR/TAR/AR	99	±1	8	10	20	41	22	±3	3.6	±0.1
Title 10	99	±1	8	10	20	41	22	±4	3.6	±0.1
Title 32	100	±1	8	11	21	41	19	±4	3.5	±0.1
IMA	99	±2	4	10	24	41	21	±4	3.7	±0.1
Military Technician	100	±1	6	13	23	42	16	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	8	20	47	20	±2	3.7	±0.1
Activated Past 24 Months	100	±1	7	11	21	43	18	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	4	7	18	51	20	±4	3.8	±0.1
Employed Full-time	99	±1	6	10	21	44	19	±2	3.6	±0.1
Student Part-time	100	±1	7	11	20	46	16	±4	3.5	±0.1
Student Full-time	100	±1	5	7	18	49	20	±3	3.7	±0.1
Both Employed and Student	100	±1	7	9	19	48	18	±3	3.6	±0.1
Not Employed and Not Student	99	±1	7	9	17	47	21	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	5	9	20	46	19	±2	3.7	±0.1
Total Minority	99	±1	7	10	21	43	20	±2	3.6	±0.1
Non-Hispanic Black	99	±1	7	10	20	44	19	±2	3.6	±0.1
Hispanic	99	±1	7	10	22	42	18	±3	3.5	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
f. There is someone at work who encourages my development.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	7	10	18	43	23	±1	3.6	±0.1
Total DoD	99	±1	7	10	18	43	23	±1	3.6	±0.1
ARNG	99	±1	7	10	18	42	23	±2	3.6	±0.1
USAR	99	±1	8	9	20	44	19	±2	3.6	±0.1
USNR	99	±1	5	10	17	42	26	±3	3.7	±0.1
USMCR	100	±1	7	7	21	42	23	±5	3.7	±0.2
ANG	100	±1	6	11	16	41	27	±3	3.7	±0.1
USAFR	100	±1	7	10	17	43	23	±3	3.6	±0.1
USCGR	99	±1	6	12	18	44	20	±5	3.6	±0.1
Enlisted	99	±1	7	9	18	43	23	±1	3.7	±0.1
E1 – E4	99	±1	6	7	18	44	25	±2	3.7	±0.1
E5 – E9	99	±1	8	11	18	41	22	±2	3.6	±0.1
Officers	99	±1	6	13	20	42	19	±3	3.5	±0.1
O1 – O3	99	±1	6	11	20	45	18	±4	3.6	±0.1
O4 – O6	99	±1	6	14	20	41	20	±3	3.5	±0.1
Reserve Unit	99	±1	7	9	18	44	22	±1	3.7	±0.1
AGR/TAR/AR	100	±1	10	12	16	36	26	±3	3.6	±0.1
IMA	99	±1	6	11	19	41	22	±5	3.6	±0.1
Military Technician	100	±1	8	12	18	40	22	±4	3.5	±0.1
Non-Hispanic White	100	±1	6	10	18	43	24	±2	3.7	±0.1
Total Minority	99	±1	8	10	19	42	21	±2	3.6	±0.1
MALES										
Total	99	±1	6	9	21	46	19	±2	3.6	±0.1
Total DoD	99	±1	6	9	21	46	19	±2	3.6	±0.1
ARNG	99	±1	6	10	21	46	18	±2	3.6	±0.1
USAR	100	±1	6	10	21	44	18	±3	3.6	±0.1
USNR	99	±1	4	7	20	48	21	±3	3.8	±0.1
USMCR	100	±0	5	10	23	45	19	±5	3.6	±0.1
ANG	99	±1	5	9	20	45	21	±3	3.7	±0.1
USAFR	100	±1	6	9	19	46	20	±4	3.7	±0.1
USCGR	100	±1	6	10	21	48	15	±5	3.6	±0.1
Enlisted	99	±1	6	9	20	46	19	±2	3.6	±0.1
E1 – E4	99	±1	6	8	18	48	20	±3	3.7	±0.1
E5 – E9	99	±1	6	10	22	45	18	±2	3.6	±0.1
Officers	100	±1	5	9	22	44	20	±3	3.7	±0.1
O1 – O3	100	±1	4	9	20	46	21	±5	3.7	±0.1
O4 – O6	100	±1	5	9	23	45	19	±3	3.7	±0.1
Reserve Unit	99	±1	6	9	20	46	19	±2	3.6	±0.1
AGR/TAR/AR	99	±1	7	10	21	42	21	±4	3.6	±0.1
IMA	98	±2	3	10	26	41	20	±5	3.7	±0.1
Military Technician	100	±1	5	13	24	42	15	±3	3.5	±0.1
Non-Hispanic White	99	±1	5	9	20	47	19	±2	3.6	±0.1
Total Minority	99	±1	6	10	22	43	19	±2	3.6	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
g. At work, my opinions seem to count.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	7	11	22	44	16	±1	3.5	±0.1
Total DoD	99	±1	7	11	22	44	16	±1	3.5	±0.1
ARNG	99	±1	8	12	22	43	15	±2	3.5	±0.1
USAR	99	±1	8	11	23	42	16	±2	3.5	±0.1
USNR	99	±1	4	8	20	49	19	±3	3.7	±0.1
USMCR	100	±1	7	11	25	42	15	±5	3.5	±0.1
ANG	99	±1	6	11	22	44	17	±3	3.6	±0.1
USAFR	99	±1	6	10	20	47	17	±3	3.6	±0.1
USCGR	99	±1	6	9	23	47	15	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	8	12	23	43	15	±1	3.4	±0.1
E1 – E4	99	±1	10	13	28	38	11	±2	3.3	±0.1
E1 – E3	99	±1	8	11	32	38	11	±4	3.3	±0.1
E4	99	±1	11	14	26	38	11	±2	3.3	±0.1
E5 – E9	99	±1	7	11	20	46	17	±2	3.6	±0.1
E5 – E6	99	±1	7	12	22	45	15	±2	3.5	±0.1
E7 – E9	99	±1	5	8	15	49	22	±3	3.7	±0.1
Officers	100	±1	3	6	16	51	24	±2	3.9	±0.1
W1 – W5	100	±1	4	7	16	50	23	±5	3.8	±0.1
O1 – O3	100	±1	3	8	20	49	21	±4	3.8	±0.1
O4 – O6	99	±1	3	5	13	52	26	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	11	23	44	15	±1	3.5	±0.1
AGR/TAR/AR	99	±1	8	9	17	44	22	±3	3.6	±0.1
Title 10	99	±1	9	8	17	44	22	±4	3.6	±0.1
Title 32	100	±1	7	10	17	44	22	±4	3.6	±0.1
IMA	98	±2	4	7	19	47	23	±4	3.8	±0.1
Military Technician	100	±1	5	12	20	45	18	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	9	23	45	17	±2	3.6	±0.1
Activated Past 24 Months	99	±1	9	13	21	43	15	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	6	13	26	43	12	±4	3.4	±0.1
Employed Full-time	99	±1	7	11	21	45	16	±2	3.5	±0.1
Student Part-time	99	±1	7	13	25	43	12	±3	3.4	±0.1
Student Full-time	99	±1	8	14	26	41	11	±3	3.3	±0.1
Both Employed and Student	99	±1	7	14	25	41	12	±3	3.4	±0.1
Not Employed and Not Student	99	±1	8	12	25	38	17	±4	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	10	20	46	16	±2	3.5	±0.1
Total Minority	99	±1	8	12	26	40	15	±2	3.4	±0.1
Non-Hispanic Black	99	±1	7	12	26	40	15	±2	3.4	±0.1
Hispanic	99	±1	9	12	24	39	15	±3	3.4	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
g. At work, my opinions seem to count.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	9	12	25	40	15	±1	3.4	±0.1
Total DoD	99	±1	9	12	24	40	15	±1	3.4	±0.1
ARNG	99	±1	9	13	26	38	15	±2	3.4	±0.1
USAR	99	±1	10	13	25	39	13	±2	3.3	±0.1
USNR	99	±1	6	11	21	44	18	±3	3.6	±0.1
USMCR	100	±1	13	11	25	36	16	±5	3.3	±0.2
ANG	99	±1	7	12	23	41	17	±3	3.5	±0.1
USAFR	99	±1	7	10	25	41	17	±3	3.5	±0.1
USCGR	98	±1	7	9	27	44	13	±5	3.5	±0.1
Enlisted	99	±1	9	13	25	38	14	±1	3.4	±0.1
E1 – E4	99	±1	10	13	29	36	12	±2	3.3	±0.1
E5 – E9	99	±1	9	12	22	41	17	±2	3.4	±0.1
Officers	99	±1	5	9	21	47	18	±3	3.6	±0.1
O1 – O3	99	±1	5	10	26	46	13	±4	3.5	±0.1
O4 – O6	99	±1	4	8	17	48	22	±3	3.8	±0.1
Reserve Unit	99	±1	9	12	25	39	14	±1	3.4	±0.1
AGR/TAR/AR	99	±1	10	12	18	41	19	±3	3.4	±0.1
IMA	99	±1	4	9	20	46	22	±5	3.7	±0.1
Military Technician	99	±1	8	13	22	39	19	±4	3.5	±0.1
Non-Hispanic White	99	±1	8	12	22	42	16	±2	3.5	±0.1
Total Minority	99	±1	10	12	27	37	13	±2	3.3	±0.1
MALES										
Total	99	±1	7	11	22	45	16	±2	3.5	±0.1
Total DoD	99	±1	7	11	22	45	16	±2	3.5	±0.1
ARNG	99	±1	8	11	21	44	15	±2	3.5	±0.1
USAR	99	±1	7	11	22	43	17	±3	3.5	±0.1
USNR	99	±1	4	7	20	50	19	±3	3.7	±0.1
USMCR	100	±1	7	11	25	42	15	±5	3.5	±0.1
ANG	100	±1	5	11	22	45	17	±3	3.6	±0.1
USAFR	99	±1	6	10	19	49	17	±4	3.6	±0.1
USCGR	99	±1	6	9	22	48	15	±5	3.6	±0.1
Enlisted	99	±1	8	11	23	44	15	±2	3.5	±0.1
E1 – E4	99	±1	10	13	28	39	11	±3	3.3	±0.1
E5 – E9	99	±1	6	11	19	47	17	±2	3.6	±0.1
Officers	100	±1	3	6	15	51	25	±3	3.9	±0.1
O1 – O3	100	±1	3	7	18	49	23	±5	3.8	±0.1
O4 – O6	100	±1	3	5	12	53	27	±3	4.0	±0.1
Reserve Unit	99	±1	7	11	22	45	16	±2	3.5	±0.1
AGR/TAR/AR	100	±1	8	8	17	45	23	±4	3.7	±0.1
IMA	98	±2	4	7	19	47	23	±5	3.8	±0.1
Military Technician	100	±1	5	12	20	46	18	±3	3.6	±0.1
Non-Hispanic White	99	±1	7	10	20	47	17	±2	3.6	±0.1
Total Minority	99	±1	7	11	25	41	16	±2	3.5	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
h. The mission/purpose of my Reserve component makes me feel my job is important.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	6	9	21	43	21	±1	3.7	±0.1
Total DoD	99	±1	6	9	21	43	21	±1	3.7	±0.1
ARNG	99	±1	7	10	21	43	19	±2	3.6	±0.1
USAR	99	±1	7	10	23	40	20	±2	3.6	±0.1
USNR	99	±1	4	10	22	44	21	±3	3.7	±0.1
USMCR	100	±1	7	9	22	43	19	±5	3.6	±0.1
ANG	100	±1	3	6	17	48	27	±3	3.9	±0.1
USAFR	100	±1	4	7	17	46	26	±3	3.8	±0.1
USCGR	99	±1	5	10	20	46	18	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	6	10	22	42	20	±1	3.6	±0.1
E1 – E4	99	±1	9	11	26	38	16	±2	3.4	±0.1
E1 – E3	99	±1	8	10	27	39	15	±4	3.4	±0.1
E4	99	±1	9	12	25	38	16	±2	3.4	±0.1
E5 – E9	99	±1	5	8	19	45	23	±2	3.7	±0.1
E5 – E6	99	±1	6	9	21	44	20	±2	3.6	±0.1
E7 – E9	99	±1	3	5	13	48	31	±3	4.0	±0.1
Officers	100	±1	3	6	14	48	28	±2	3.9	±0.1
W1 – W5	100	±1	3	5	15	53	24	±5	3.9	±0.1
O1 – O3	99	±1	4	7	17	46	25	±4	3.8	±0.1
O4 – O6	100	±1	2	5	12	49	31	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	6	9	21	43	21	±1	3.6	±0.1
AGR/TAR/AR	99	±1	4	6	17	46	29	±3	3.9	±0.1
Title 10	99	±1	4	7	19	45	24	±4	3.8	±0.1
Title 32	100	±1	3	5	11	47	34	±4	4.1	±0.1
IMA	98	±2	4	7	17	47	25	±4	3.8	±0.1
Military Technician	100	±1	3	6	18	47	25	±3	3.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	8	20	44	22	±2	3.7	±0.1
Activated Past 24 Months	100	±1	7	10	21	42	20	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	6	12	27	38	17	±4	3.5	±0.1
Employed Full-time	99	±1	6	9	20	45	21	±2	3.7	±0.1
Student Part-time	99	±1	7	12	24	41	17	±3	3.5	±0.1
Student Full-time	99	±1	9	13	23	39	15	±3	3.4	±0.1
Both Employed and Student	99	±1	8	13	24	40	16	±3	3.4	±0.1
Not Employed and Not Student	99	±1	6	7	22	42	23	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	9	20	44	21	±2	3.7	±0.1
Total Minority	99	±1	6	9	22	42	21	±2	3.6	±0.1
Non-Hispanic Black	99	±1	7	9	22	43	20	±2	3.6	±0.1
Hispanic	99	±1	6	9	22	40	24	±3	3.7	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
h. The mission/purpose of my Reserve component makes me feel my job is important.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	7	9	23	41	19	±1	3.6	±0.1
Total DoD	99	±1	7	9	23	41	19	±1	3.6	±0.1
ARNG	99	±1	8	10	24	39	18	±2	3.5	±0.1
USAR	99	±1	8	10	25	40	17	±2	3.5	±0.1
USNR	99	±1	5	10	22	43	21	±3	3.6	±0.1
USMCR	99	±1	9	13	27	34	17	±5	3.4	±0.2
ANG	99	±1	4	7	19	45	25	±3	3.8	±0.1
USAFR	100	±1	5	7	18	45	24	±3	3.7	±0.1
USCGR	99	±1	6	10	27	41	16	±5	3.5	±0.1
Enlisted	99	±1	8	10	24	40	18	±1	3.5	±0.1
E1 – E4	99	±1	9	11	28	37	15	±2	3.4	±0.1
E5 – E9	99	±1	6	9	19	44	22	±2	3.7	±0.1
Officers	99	±1	3	7	18	47	25	±3	3.8	±0.1
O1 – O3	99	±1	4	8	22	47	18	±4	3.7	±0.1
O4 – O6	99	±1	3	5	15	47	30	±3	4.0	±0.1
Reserve Unit	99	±1	7	10	24	41	18	±1	3.5	±0.1
AGR/TAR/AR	99	±1	6	6	17	45	27	±3	3.8	±0.1
IMA	99	±1	4	8	20	41	27	±5	3.8	±0.1
Military Technician	99	±1	5	8	19	44	25	±4	3.8	±0.1
Non-Hispanic White	99	±1	6	9	21	43	21	±2	3.6	±0.1
Total Minority	99	±1	8	10	24	39	18	±2	3.5	±0.1
MALES										
Total	99	±1	6	9	20	44	22	±2	3.7	±0.1
Total DoD	99	±1	6	9	20	44	22	±2	3.7	±0.1
ARNG	99	±1	7	10	21	43	20	±2	3.6	±0.1
USAR	99	±1	7	9	22	40	21	±3	3.6	±0.1
USNR	99	±1	3	10	22	44	21	±3	3.7	±0.1
USMCR	100	±0	7	9	22	43	19	±5	3.6	±0.1
ANG	100	±1	3	5	16	48	27	±3	3.9	±0.1
USAFR	100	±1	4	7	16	47	27	±4	3.9	±0.1
USCGR	99	±1	5	10	19	47	19	±5	3.7	±0.1
Enlisted	99	±1	6	9	21	43	20	±2	3.6	±0.1
E1 – E4	99	±1	9	11	25	39	16	±2	3.4	±0.1
E5 – E9	99	±1	5	8	19	45	23	±2	3.7	±0.1
Officers	100	±1	3	6	14	49	29	±3	3.9	±0.1
O1 – O3	99	±1	4	7	16	46	27	±5	3.8	±0.1
O4 – O6	100	±1	2	5	12	50	31	±3	4.0	±0.1
Reserve Unit	99	±1	6	9	21	43	21	±2	3.6	±0.1
AGR/TAR/AR	99	±1	3	5	17	46	29	±4	3.9	±0.1
IMA	98	±2	4	6	16	49	24	±5	3.8	±0.1
Military Technician	100	±1	3	6	18	48	25	±3	3.9	±0.1
Non-Hispanic White	99	±1	6	9	20	44	21	±2	3.7	±0.1
Total Minority	99	±1	6	8	21	42	23	±2	3.7	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
    i. My coworkers are committed to doing quality work.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	8	21	49	18	±1	3.7	±0.1
Total DoD	99	±1	4	8	21	49	18	±1	3.7	±0.1
ARNG	99	±1	5	10	22	47	17	±2	3.6	±0.1
USAR	99	±1	5	9	24	46	16	±2	3.6	±0.1
USNR	99	±1	2	6	19	53	20	±3	3.8	±0.1
USMCR	100	±1	4	9	20	51	15	±5	3.6	±0.1
ANG	99	±1	2	6	18	51	23	±3	3.9	±0.1
USAFR	100	±1	2	5	18	52	23	±3	3.9	±0.1
USCGR	99	±1	2	5	21	52	19	±4	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	4	9	23	48	17	±2	3.6	±0.1
E1 – E4	99	±1	6	9	25	45	15	±2	3.5	±0.1
E1 – E3	99	±1	6	7	26	45	16	±4	3.6	±0.1
E4	99	±1	6	11	24	45	14	±2	3.5	±0.1
E5 – E9	99	±1	3	8	21	50	18	±2	3.7	±0.1
E5 – E6	99	±1	3	9	22	49	17	±2	3.7	±0.1
E7 – E9	99	±1	2	7	17	52	22	±3	3.9	±0.1
Officers	100	±1	2	5	14	53	25	±2	3.9	±0.1
W1 – W5	100	±1	1	6	18	52	23	±5	3.9	±0.1
O1 – O3	99	±1	3	7	17	51	22	±4	3.8	±0.1
O4 – O6	100	±1	1	4	12	55	27	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	4	9	21	49	17	±1	3.7	±0.1
AGR/TAR/AR	99	±1	4	7	20	48	21	±3	3.8	±0.1
Title 10	99	±1	4	8	22	46	19	±4	3.7	±0.1
Title 32	100	±1	3	7	19	49	23	±4	3.8	±0.1
IMA	99	±2	2	4	17	49	29	±4	4.0	±0.1
Military Technician	100	±1	3	8	21	49	20	±3	3.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	7	20	50	19	±2	3.8	±0.1
Activated Past 24 Months	99	±1	5	10	22	47	16	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	3	11	25	47	14	±4	3.6	±0.1
Employed Full-time	99	±1	4	8	20	49	18	±2	3.7	±0.1
Student Part-time	99	±1	4	11	22	48	15	±4	3.6	±0.1
Student Full-time	99	±1	5	10	25	47	13	±3	3.5	±0.1
Both Employed and Student	99	±1	5	11	23	47	14	±3	3.5	±0.1
Not Employed and Not Student	99	±1	5	5	23	48	19	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	9	20	49	18	±2	3.7	±0.1
Total Minority	99	±1	4	8	23	48	17	±2	3.7	±0.1
Non-Hispanic Black	98	±1	4	7	24	49	16	±2	3.7	±0.1
Hispanic	99	±1	5	8	22	47	18	±3	3.7	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
    i. My coworkers are committed to doing quality work.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	5	9	25	45	17	±1	3.6	±0.1
Total DoD	99	±1	5	9	25	44	17	±1	3.6	±0.1
ARNG	99	±1	5	10	26	43	16	±2	3.5	±0.1
USAR	99	±1	6	10	28	43	14	±2	3.5	±0.1
USNR	99	±1	3	7	23	49	18	±3	3.7	±0.1
USMCR	99	±1	7	8	26	44	14	±5	3.5	±0.2
ANG	99	±1	3	9	21	47	20	±3	3.7	±0.1
USAFR	100	±1	3	7	22	47	21	±3	3.7	±0.1
USCGR	99	±1	3	9	22	50	16	±5	3.7	±0.1
Enlisted	99	±1	5	10	26	43	16	±1	3.5	±0.1
E1 – E4	99	±1	6	9	29	42	14	±2	3.5	±0.1
E5 – E9	99	±1	5	10	24	45	17	±2	3.6	±0.1
Officers	99	±1	2	7	19	50	21	±3	3.8	±0.1
O1 – O3	99	±1	4	9	23	49	15	±4	3.6	±0.1
O4 – O6	99	±1	2	5	16	51	26	±3	3.9	±0.1
Reserve Unit	99	±1	5	9	26	44	16	±1	3.6	±0.1
AGR/TAR/AR	99	±1	5	10	22	45	18	±3	3.6	±0.1
IMA	99	±1	1	3	19	49	28	±5	4.0	±0.1
Military Technician	99	±1	5	11	23	42	19	±4	3.6	±0.1
Non-Hispanic White	99	±1	4	10	23	46	18	±2	3.6	±0.1
Total Minority	99	±1	5	9	27	43	15	±2	3.5	±0.1
MALES										
Total	99	±1	4	8	20	49	18	±2	3.7	±0.1
Total DoD	99	±1	4	8	20	49	18	±2	3.7	±0.1
ARNG	99	±1	5	9	21	48	17	±2	3.6	±0.1
USAR	99	±1	4	9	23	47	16	±3	3.6	±0.1
USNR	99	±1	1	6	18	54	21	±3	3.9	±0.1
USMCR	100	±1	4	9	20	52	15	±5	3.6	±0.1
ANG	99	±1	2	6	18	51	24	±3	3.9	±0.1
USAFR	100	±1	1	5	16	54	24	±4	3.9	±0.1
USCGR	99	±1	2	5	21	53	20	±5	3.8	±0.1
Enlisted	99	±1	4	9	22	49	17	±2	3.7	±0.1
E1 – E4	99	±1	6	9	24	46	15	±3	3.5	±0.1
E5 – E9	99	±1	3	8	20	50	19	±2	3.7	±0.1
Officers	100	±1	2	5	13	54	26	±3	4.0	±0.1
O1 – O3	99	±1	3	6	15	51	24	±5	3.9	±0.1
O4 – O6	100	±1	1	4	11	56	28	±3	4.0	±0.1
Reserve Unit	99	±1	4	8	21	49	18	±2	3.7	±0.1
AGR/TAR/AR	99	±1	4	6	20	48	22	±4	3.8	±0.1
IMA	99	±2	2	4	16	49	30	±5	4.0	±0.1
Military Technician	100	±1	2	8	20	50	20	±3	3.8	±0.1
Non-Hispanic White	99	±1	4	9	20	50	19	±2	3.7	±0.1
Total Minority	99	±1	4	7	22	49	18	±2	3.7	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
j. I have a best friend at work.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	8	18	30	29	14	±1	3.2	±0.1
Total DoD	99	±1	8	18	30	29	14	±1	3.2	±0.1
ARNG	99	±1	8	16	28	31	16	±2	3.3	±0.1
USAR	99	±1	11	20	30	28	12	±2	3.1	±0.1
USNR	99	±1	8	20	34	26	11	±3	3.1	±0.1
USMCR	100	±1	9	19	32	25	14	±4	3.2	±0.2
ANG	99	±1	6	19	31	29	16	±3	3.3	±0.1
USAFR	99	±1	8	20	31	27	14	±3	3.2	±0.1
USCGR	99	±1	9	25	38	21	8	±4	2.9	±0.1
PAYGRADE										
Enlisted	99	±1	9	17	30	30	15	±1	3.3	±0.1
E1 – E4	99	±1	9	16	29	29	16	±2	3.3	±0.1
E1 – E3	98	±1	11	15	32	27	15	±3	3.2	±0.1
E4	99	±1	9	17	27	31	17	±2	3.3	±0.1
E5 – E9	99	±1	8	18	30	30	14	±2	3.2	±0.1
E5 – E6	99	±1	8	18	30	30	15	±2	3.3	±0.1
E7 – E9	99	±1	7	18	32	30	13	±2	3.2	±0.1
Officers	99	±1	8	24	32	25	10	±2	3.0	±0.1
W1 – W5	99	±1	5	21	33	29	11	±5	3.2	±0.2
O1 – O3	99	±1	9	26	33	25	7	±4	2.9	±0.1
O4 – O6	100	±1	8	24	32	25	11	±3	3.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	8	18	30	30	15	±1	3.3	±0.1
AGR/TAR/AR	99	±1	11	22	32	23	11	±3	3.0	±0.1
Title 10	99	±1	13	26	30	21	10	±4	2.9	±0.1
Title 32	100	±1	8	20	34	26	13	±4	3.1	±0.1
IMA	99	±2	11	26	35	19	9	±4	2.9	±0.1
Military Technician	99	±1	7	17	29	31	15	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	9	20	31	27	14	±2	3.2	±0.1
Activated Past 24 Months	99	±1	8	17	29	31	15	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	9	19	30	28	15	±4	3.2	±0.1
Employed Full-time	99	±1	8	18	30	30	14	±2	3.2	±0.1
Student Part-time	99	±1	9	21	30	28	13	±3	3.2	±0.1
Student Full-time	99	±1	11	18	28	29	13	±3	3.2	±0.1
Both Employed and Student	99	±1	10	19	29	29	13	±3	3.2	±0.1
Not Employed and Not Student	99	±1	9	16	31	30	15	±4	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	19	31	30	14	±2	3.3	±0.1
Total Minority	99	±1	11	18	29	28	14	±2	3.2	±0.1
Non-Hispanic Black	98	±1	12	20	28	27	13	±2	3.1	±0.1
Hispanic	99	±1	10	15	29	30	16	±3	3.3	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
j. I have a best friend at work.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	14	22	26	24	14	±1	3.0	±0.1
Total DoD	99	±1	14	22	26	25	14	±1	3.0	±0.1
ARNG	99	±1	13	20	25	26	16	±2	3.1	±0.1
USAR	99	±1	15	22	27	24	12	±2	3.0	±0.1
USNR	99	±1	14	24	28	22	11	±3	2.9	±0.1
USMCR	99	±1	22	23	25	19	10	±4	2.7	±0.2
ANG	99	±1	11	22	26	26	16	±3	3.2	±0.1
USAFR	99	±1	13	25	26	23	13	±3	3.0	±0.1
USCGR	99	±1	17	25	29	18	10	±5	2.8	±0.2
Enlisted	99	±1	14	21	26	25	14	±1	3.0	±0.1
E1 – E4	99	±1	14	19	26	25	15	±2	3.1	±0.1
E5 – E9	99	±1	14	23	25	25	14	±2	3.0	±0.1
Officers	99	±1	13	26	28	23	10	±2	2.9	±0.1
O1 – O3	98	±1	15	27	27	23	9	±3	2.8	±0.1
O4 – O6	99	±1	11	25	29	23	12	±3	3.0	±0.1
Reserve Unit	99	±1	13	21	26	25	14	±1	3.1	±0.1
AGR/TAR/AR	99	±1	17	24	23	20	15	±3	2.9	±0.1
IMA	99	±1	16	26	31	16	11	±4	2.8	±0.2
Military Technician	99	±1	15	22	23	24	16	±4	3.1	±0.1
Non-Hispanic White	99	±1	11	22	26	26	15	±2	3.1	±0.1
Total Minority	99	±1	16	22	26	23	13	±2	2.9	±0.1
MALES										
Total	99	±1	7	18	31	30	14	±1	3.3	±0.1
Total DoD	99	±1	7	18	31	30	14	±1	3.3	±0.1
ARNG	99	±1	7	16	29	32	16	±2	3.3	±0.1
USAR	99	±1	9	19	31	29	12	±3	3.2	±0.1
USNR	99	±1	7	19	35	27	11	±3	3.2	±0.1
USMCR	100	±1	9	19	32	26	15	±5	3.2	±0.2
ANG	99	±1	5	18	32	30	15	±3	3.3	±0.1
USAFR	99	±1	7	18	33	28	14	±4	3.2	±0.1
USCGR	99	±1	7	25	39	21	7	±4	3.0	±0.1
Enlisted	99	±1	7	16	30	31	15	±2	3.3	±0.1
E1 – E4	99	±1	8	15	29	31	17	±2	3.3	±0.1
E5 – E9	99	±1	7	17	31	31	14	±2	3.3	±0.1
Officers	100	±1	7	24	33	26	10	±2	3.1	±0.1
O1 – O3	99	±1	7	26	35	25	7	±4	3.0	±0.1
O4 – O6	100	±1	7	23	32	26	11	±3	3.1	±0.1
Reserve Unit	99	±1	7	17	30	31	15	±2	3.3	±0.1
AGR/TAR/AR	99	±1	9	22	34	24	10	±3	3.0	±0.1
IMA	98	±2	9	26	37	20	8	±5	2.9	±0.1
Military Technician	99	±1	6	17	31	33	14	±3	3.3	±0.1
Non-Hispanic White	99	±1	6	18	31	30	14	±2	3.3	±0.1
Total Minority	99	±1	10	16	30	30	15	±2	3.2	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
k. In the last 6 months, someone at work has talked to me about my progress.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	8	15	19	44	15	±1	3.4	±0.1
Total DoD	99	±1	8	15	19	44	15	±1	3.4	±0.1
ARNG	99	±1	9	15	19	43	14	±2	3.4	±0.1
USAR	99	±1	9	16	19	42	14	±2	3.3	±0.1
USNR	99	±1	5	12	17	49	18	±3	3.6	±0.1
USMCR	100	±1	5	13	22	43	17	±5	3.5	±0.1
ANG	99	±1	6	14	17	46	19	±3	3.6	±0.1
USAFR	99	±1	8	15	18	43	16	±3	3.5	±0.1
USCGR	99	±1	8	19	20	44	9	±4	3.3	±0.1
PAYGRADE										
Enlisted	99	±1	8	14	19	44	15	±1	3.4	±0.1
E1 – E4	99	±1	8	14	20	44	15	±2	3.4	±0.1
E1 – E3	99	±1	6	12	24	43	15	±4	3.5	±0.1
E4	99	±1	8	15	18	44	15	±2	3.4	±0.1
E5 – E9	99	±1	8	15	18	44	15	±2	3.4	±0.1
E5 – E6	99	±1	8	15	17	45	16	±2	3.5	±0.1
E7 – E9	99	±1	9	16	20	42	14	±2	3.4	±0.1
Officers	99	±1	7	17	17	43	16	±2	3.4	±0.1
W1 – W5	98	±2	10	19	22	36	13	±5	3.2	±0.2
O1 – O3	99	±1	6	16	16	45	17	±4	3.5	±0.1
O4 – O6	99	±1	8	17	18	42	16	±3	3.4	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	8	15	19	44	15	±1	3.4	±0.1
AGR/TAR/AR	100	±1	9	15	17	43	17	±3	3.4	±0.1
Title 10	99	±1	8	14	17	44	17	±4	3.5	±0.1
Title 32	100	±1	10	16	18	39	16	±4	3.4	±0.1
IMA	98	±2	8	15	23	38	16	±4	3.4	±0.1
Military Technician	99	±1	8	17	19	43	14	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	7	14	19	44	16	±2	3.5	±0.1
Activated Past 24 Months	99	±1	9	15	18	44	14	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	6	14	20	48	13	±4	3.5	±0.1
Employed Full-time	99	±1	8	15	18	43	15	±2	3.4	±0.1
Student Part-time	99	±1	7	17	17	45	14	±4	3.4	±0.1
Student Full-time	99	±1	8	13	20	46	13	±3	3.4	±0.1
Both Employed and Student	99	±1	7	15	18	45	14	±3	3.4	±0.1
Not Employed and Not Student	99	±1	8	13	20	40	19	±5	3.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	14	18	45	16	±2	3.5	±0.1
Total Minority	99	±1	10	16	19	41	14	±2	3.3	±0.1
Non-Hispanic Black	98	±1	9	16	18	43	14	±2	3.4	±0.1
Hispanic	99	±1	11	17	20	39	14	±3	3.3	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
k. In the last 6 months, someone at work has talked to me about my progress.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	9	16	18	41	16	±1	3.4	±0.1
Total DoD	99	±1	9	16	18	41	16	±1	3.4	±0.1
ARNG	99	±1	10	16	20	40	14	±2	3.3	±0.1
USAR	99	±1	11	16	20	39	14	±2	3.3	±0.1
USNR	99	±1	6	14	15	46	19	±3	3.6	±0.1
USMCR	100	±1	9	15	20	39	16	±5	3.4	±0.2
ANG	99	±1	8	13	14	45	20	±3	3.6	±0.1
USAFR	99	±1	9	17	15	42	16	±3	3.4	±0.1
USCGR	99	±1	8	20	20	40	12	±5	3.3	±0.1
Enlisted	99	±1	9	15	18	41	16	±1	3.4	±0.1
E1 – E4	99	±1	9	15	20	40	16	±2	3.4	±0.1
E5 – E9	99	±1	10	16	16	42	17	±2	3.4	±0.1
Officers	99	±1	11	19	16	41	14	±3	3.3	±0.1
O1 – O3	99	±1	12	16	15	44	13	±4	3.3	±0.1
O4 – O6	99	±1	10	20	16	39	15	±3	3.3	±0.1
Reserve Unit	99	±1	9	16	18	42	15	±1	3.4	±0.1
AGR/TAR/AR	99	±1	11	15	15	40	19	±3	3.4	±0.1
IMA	99	±1	11	15	17	38	18	±5	3.4	±0.2
Military Technician	99	±1	9	19	16	39	17	±4	3.4	±0.1
Non-Hispanic White	99	±1	8	16	17	42	17	±2	3.4	±0.1
Total Minority	99	±1	11	16	18	40	14	±2	3.3	±0.1
MALES										
Total	99	±1	7	15	19	44	15	±2	3.4	±0.1
Total DoD	99	±1	7	15	19	44	15	±2	3.4	±0.1
ARNG	99	±1	9	15	19	43	14	±2	3.4	±0.1
USAR	99	±1	8	16	19	42	14	±3	3.4	±0.1
USNR	99	±1	4	11	17	50	18	±3	3.7	±0.1
USMCR	100	±1	4	13	22	43	17	±5	3.6	±0.1
ANG	99	±1	5	14	17	46	18	±3	3.6	±0.1
USAFR	100	±1	7	14	18	44	16	±4	3.5	±0.1
USCGR	99	±1	8	19	20	44	9	±5	3.3	±0.1
Enlisted	99	±1	8	14	19	44	15	±2	3.4	±0.1
E1 – E4	99	±1	8	14	20	45	15	±3	3.4	±0.1
E5 – E9	99	±1	8	15	18	44	15	±2	3.4	±0.1
Officers	99	±1	6	16	18	43	16	±3	3.5	±0.1
O1 – O3	99	±1	5	16	16	45	18	±5	3.5	±0.1
O4 – O6	100	±1	7	16	18	43	16	±3	3.5	±0.1
Reserve Unit	99	±1	7	15	19	44	15	±2	3.4	±0.1
AGR/TAR/AR	100	±1	8	14	17	44	16	±4	3.5	±0.1
IMA	98	±2	6	16	25	38	15	±5	3.4	±0.1
Military Technician	99	±1	7	17	19	43	13	±3	3.4	±0.1
Non-Hispanic White	99	±1	7	14	19	45	15	±2	3.5	±0.1
Total Minority	99	±1	9	16	19	42	14	±2	3.4	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
    I. This last year, I have had opportunities at work to learn and to grow.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	5	10	18	47	20	±1	3.7	±0.1
Total DoD	99	±1	5	10	18	47	20	±1	3.7	±0.1
ARNG	99	±1	6	10	18	46	19	±2	3.6	±0.1
USAR	99	±1	6	10	19	47	18	±2	3.6	±0.1
USNR	99	±1	4	10	20	46	21	±3	3.7	±0.1
USMCR	99	±1	5	8	19	45	23	±5	3.7	±0.1
ANG	99	±1	4	8	17	48	23	±3	3.8	±0.1
USAFR	99	±1	5	9	17	49	21	±3	3.7	±0.1
USCGR	99	±1	6	10	19	49	17	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	6	10	19	46	19	±2	3.6	±0.1
E1 – E4	99	±1	7	10	21	45	18	±2	3.6	±0.1
E1 – E3	99	±1	5	8	23	46	18	±4	3.6	±0.1
E4	99	±1	8	11	19	44	18	±2	3.5	±0.1
E5 – E9	99	±1	5	10	17	48	19	±2	3.7	±0.1
E5 – E6	99	±1	6	11	17	47	19	±2	3.6	±0.1
E7 – E9	99	±1	4	9	17	50	20	±3	3.7	±0.1
Officers	99	±1	3	7	15	50	25	±2	3.9	±0.1
W1 – W5	99	±1	3	7	18	48	23	±5	3.8	±0.1
O1 – O3	99	±1	4	7	14	50	25	±4	3.9	±0.1
O4 – O6	99	±1	3	7	15	50	26	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	6	10	18	47	19	±1	3.6	±0.1
AGR/TAR/AR	100	±1	5	7	16	49	23	±3	3.8	±0.1
Title 10	99	±1	5	8	17	49	21	±4	3.7	±0.1
Title 32	100	±1	5	8	15	48	24	±4	3.8	±0.1
IMA	99	±2	5	9	18	45	22	±4	3.7	±0.1
Military Technician	99	±1	4	9	19	49	19	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	10	19	48	19	±2	3.7	±0.1
Activated Past 24 Months	99	±1	7	10	17	46	20	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	5	8	18	51	19	±4	3.7	±0.1
Employed Full-time	99	±1	5	10	18	47	19	±2	3.6	±0.1
Student Part-time	99	±1	7	12	18	46	17	±4	3.6	±0.1
Student Full-time	99	±1	6	11	17	48	18	±3	3.6	±0.1
Both Employed and Student	99	±1	7	11	17	48	17	±3	3.6	±0.1
Not Employed and Not Student	99	±1	6	8	19	44	23	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	5	9	17	48	21	±2	3.7	±0.1
Total Minority	99	±1	7	11	20	44	18	±2	3.6	±0.1
Non-Hispanic Black	98	±1	7	11	19	45	18	±2	3.6	±0.1
Hispanic	99	±1	8	11	20	42	18	±3	3.5	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
    I. This last year, I have had opportunities at work to learn and to grow.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	7	10	19	44	20	±1	3.6	±0.1
Total DoD	99	±1	7	10	19	44	20	±1	3.6	±0.1
ARNG	99	±1	8	10	19	43	20	±2	3.6	±0.1
USAR	99	±1	8	10	20	44	18	±2	3.5	±0.1
USNR	99	±1	5	12	17	43	22	±3	3.6	±0.1
USMCR	99	±1	6	7	22	41	24	±5	3.7	±0.1
ANG	99	±1	5	10	17	45	23	±3	3.7	±0.1
USAFR	99	±1	6	10	16	46	21	±3	3.7	±0.1
USCGR	99	±1	7	12	20	43	18	±5	3.5	±0.1
Enlisted	99	±1	7	11	19	43	20	±1	3.6	±0.1
E1 – E4	99	±1	8	11	22	42	18	±2	3.5	±0.1
E5 – E9	99	±1	7	11	17	45	21	±2	3.6	±0.1
Officers	99	±1	5	9	15	48	23	±3	3.8	±0.1
O1 – O3	99	±1	6	9	15	50	21	±4	3.7	±0.1
O4 – O6	99	±1	4	9	15	47	25	±3	3.8	±0.1
Reserve Unit	99	±1	7	11	19	44	20	±1	3.6	±0.1
AGR/TAR/AR	99	±1	7	9	17	42	25	±3	3.7	±0.1
IMA	99	±1	6	9	17	45	24	±5	3.7	±0.1
Military Technician	99	±1	6	12	15	45	22	±4	3.7	±0.1
Non-Hispanic White	99	±1	5	9	17	46	22	±2	3.7	±0.1
Total Minority	99	±1	8	11	20	41	18	±2	3.5	±0.1
MALES										
Total	99	±1	5	10	18	47	20	±2	3.7	±0.1
Total DoD	99	±1	5	10	18	47	20	±2	3.7	±0.1
ARNG	99	±1	6	10	18	47	19	±2	3.6	±0.1
USAR	99	±1	5	10	18	48	18	±3	3.6	±0.1
USNR	99	±1	3	9	20	47	20	±3	3.7	±0.1
USMCR	99	±1	5	8	19	46	23	±5	3.7	±0.1
ANG	99	±1	4	8	17	48	23	±3	3.8	±0.1
USAFR	99	±1	4	8	17	49	21	±4	3.7	±0.1
USCGR	99	±1	6	9	19	49	16	±5	3.6	±0.1
Enlisted	99	±1	6	10	19	47	19	±2	3.6	±0.1
E1 – E4	99	±1	6	10	20	45	18	±3	3.6	±0.1
E5 – E9	99	±1	5	10	17	48	19	±2	3.7	±0.1
Officers	99	±1	3	6	15	50	26	±3	3.9	±0.1
O1 – O3	99	±1	3	7	14	50	26	±5	3.9	±0.1
O4 – O6	99	±1	3	6	15	50	26	±3	3.9	±0.1
Reserve Unit	99	±1	5	10	18	47	19	±2	3.7	±0.1
AGR/TAR/AR	100	±1	4	7	15	51	23	±4	3.8	±0.1
IMA	98	±2	4	9	19	45	22	±5	3.7	±0.1
Military Technician	99	±1	4	9	19	49	18	±3	3.7	±0.1
Non-Hispanic White	99	±1	5	9	17	48	20	±2	3.7	±0.1
Total Minority	98	±1	7	10	20	45	18	±2	3.6	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	15	24	31	24	6	±1	2.8	±0.1
Total DoD	99	±1	16	24	31	24	6	±1	2.8	±0.1
ARNG	99	±1	18	24	31	22	5	±2	2.7	±0.1
USAR	99	±1	13	24	34	23	6	±2	2.9	±0.1
USNR	99	±1	10	22	32	28	8	±3	3.0	±0.1
USMCR	99	±1	13	24	28	28	7	±4	2.9	±0.1
ANG	99	±1	17	25	28	25	6	±2	2.8	±0.1
USAFR	99	±1	15	24	29	26	6	±3	2.8	±0.1
USCGR	99	±1	8	21	36	30	5	±4	3.0	±0.1
PAYGRADE										
Enlisted	99	±1	17	25	31	22	5	±1	2.7	±0.1
E1 – E4	99	±1	16	21	34	23	5	±2	2.8	±0.1
E1 – E3	98	±1	9	17	39	28	6	±3	3.1	±0.1
E4	99	±1	20	23	32	20	5	±2	2.7	±0.1
E5 – E9	99	±1	17	27	29	22	5	±2	2.7	±0.1
E5 – E6	99	±1	18	28	29	21	5	±2	2.7	±0.1
E7 – E9	99	±1	14	27	28	25	6	±2	2.8	±0.1
Officers	99	±1	9	20	29	32	10	±2	3.1	±0.1
W1 – W5	99	±1	9	29	31	25	7	±5	2.9	±0.2
O1 – O3	99	±1	10	21	30	30	8	±4	3.1	±0.1
O4 – O6	99	±1	9	17	27	35	11	±3	3.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	16	24	31	24	6	±1	2.8	±0.1
AGR/TAR/AR	100	±1	18	23	27	23	8	±3	2.8	±0.1
Title 10	99	±1	16	23	28	24	9	±4	2.9	±0.1
Title 32	100	±1	22	27	24	20	7	±3	2.7	±0.1
IMA	99	±2	8	16	38	30	9	±4	3.2	±0.1
Military Technician	99	±1	18	26	29	22	5	±3	2.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	12	22	33	27	6	±2	2.9	±0.1
Activated Past 24 Months	99	±1	21	26	28	20	5	±2	2.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	12	23	34	25	5	±4	2.9	±0.1
Employed Full-time	99	±1	16	25	30	23	6	±2	2.8	±0.1
Student Part-time	99	±1	18	25	31	21	5	±3	2.7	±0.1
Student Full-time	99	±1	14	22	34	25	5	±3	2.8	±0.1
Both Employed and Student	99	±1	17	23	32	23	5	±3	2.8	±0.1
Not Employed and Not Student	98	±1	15	21	36	22	7	±4	2.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	15	24	30	24	6	±2	2.8	±0.1
Total Minority	99	±1	16	23	33	22	6	±2	2.8	±0.1
Non-Hispanic Black	98	±1	16	24	33	21	5	±2	2.7	±0.1
Hispanic	99	±1	17	24	31	22	6	±3	2.8	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	15	24	35	20	5	±1	2.8	±0.1
Total DoD	99	±1	15	24	35	20	6	±1	2.8	±0.1
ARNG	99	±1	18	23	34	19	5	±2	2.7	±0.1
USAR	99	±1	14	24	38	19	5	±2	2.8	±0.1
USNR	99	±1	10	26	33	24	8	±3	2.9	±0.1
USMCR	100	±1	15	22	36	22	6	±5	2.8	±0.1
ANG	99	±1	18	25	30	22	5	±3	2.7	±0.1
USAFR	99	±1	13	23	34	23	6	±3	2.8	±0.1
USCGR	99	±1	8	22	40	26	5	±5	3.0	±0.1
Enlisted	99	±1	16	24	35	19	5	±1	2.7	±0.1
E1 – E4	99	±1	14	20	40	20	5	±2	2.8	±0.1
E5 – E9	99	±1	18	28	30	19	6	±2	2.7	±0.1
Officers	99	±1	11	24	34	25	6	±2	2.9	±0.1
O1 – O3	99	±1	11	25	37	22	5	±4	2.8	±0.1
O4 – O6	99	±1	10	24	31	28	7	±3	3.0	±0.1
Reserve Unit	99	±1	15	24	36	20	5	±1	2.8	±0.1
AGR/TAR/AR	99	±1	19	27	28	19	8	±3	2.7	±0.1
IMA	99	±1	7	19	41	26	8	±5	3.1	±0.1
Military Technician	99	±1	20	27	29	18	6	±3	2.6	±0.1
Non-Hispanic White	99	±1	14	24	34	21	6	±2	2.8	±0.1
Total Minority	99	±1	16	23	36	19	5	±2	2.7	±0.1
MALES										
Total	99	±1	16	24	30	24	6	±1	2.8	±0.1
Total DoD	99	±1	16	24	30	24	6	±1	2.8	±0.1
ARNG	99	±1	18	24	30	22	5	±2	2.7	±0.1
USAR	99	±1	13	24	32	25	6	±3	2.9	±0.1
USNR	99	±1	10	22	32	29	8	±3	3.0	±0.1
USMCR	99	±1	13	24	28	28	7	±5	2.9	±0.2
ANG	99	±1	16	25	28	25	6	±3	2.8	±0.1
USAFR	99	±1	15	25	27	27	6	±3	2.8	±0.1
USCGR	99	±1	9	21	35	30	5	±4	3.0	±0.1
Enlisted	99	±1	17	25	31	23	5	±2	2.7	±0.1
E1 – E4	99	±1	17	22	33	23	5	±2	2.8	±0.1
E5 – E9	99	±1	17	27	29	22	5	±2	2.7	±0.1
Officers	99	±1	9	19	28	34	11	±2	3.2	±0.1
O1 – O3	99	±1	9	21	29	32	9	±4	3.1	±0.1
O4 – O6	99	±1	9	16	27	36	12	±3	3.3	±0.1
Reserve Unit	99	±1	16	24	30	24	6	±2	2.8	±0.1
AGR/TAR/AR	100	±1	17	23	27	24	9	±3	2.8	±0.1
IMA	98	±2	8	15	37	32	9	±5	3.2	±0.1
Military Technician	99	±1	17	26	29	23	5	±3	2.7	±0.1
Non-Hispanic White	99	±1	15	24	29	25	6	±2	2.8	±0.1
Total Minority	99	±1	16	23	32	23	6	±2	2.8	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
n. My supervisor helps everyone in my workgroup feel included.

1. Strongly disagree 2. Disagree 3. Neither agree nor disagree
4. Agree 5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	7	11	25	44	13	±1	3.5	±0.1
Total DoD	99	±1	7	11	25	44	13	±1	3.5	±0.1
ARNG	99	±1	7	11	25	45	12	±2	3.4	±0.1
USAR	99	±1	8	10	27	43	12	±2	3.4	±0.1
USNR	99	±1	4	9	26	47	15	±3	3.6	±0.1
USMCR	99	±1	6	10	26	47	10	±5	3.5	±0.1
ANG	99	±1	6	11	24	44	14	±3	3.5	±0.1
USAFR	99	±1	7	9	25	43	16	±3	3.5	±0.1
USCGR	99	±1	5	9	26	49	11	±4	3.5	±0.1
PAYGRADE										
Enlisted	99	±1	7	11	26	44	13	±2	3.4	±0.1
E1 – E4	99	±1	7	10	27	45	12	±2	3.4	±0.1
E1 – E3	98	±1	5	8	27	48	13	±4	3.5	±0.1
E4	99	±1	8	11	27	43	11	±2	3.4	±0.1
E5 – E9	99	±1	7	11	25	43	13	±2	3.4	±0.1
E5 – E6	99	±1	7	12	26	42	13	±2	3.4	±0.1
E7 – E9	99	±1	7	11	24	44	14	±3	3.5	±0.1
Officers	99	±1	5	9	23	48	14	±2	3.6	±0.1
W1 – W5	99	±1	5	15	28	40	11	±5	3.4	±0.1
O1 – O3	99	±1	5	11	24	49	12	±4	3.5	±0.1
O4 – O6	99	±1	5	7	22	49	16	±3	3.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	11	26	44	13	±1	3.5	±0.1
AGR/TAR/AR	100	±1	9	11	23	44	13	±3	3.4	±0.1
Title 10	99	±1	8	11	24	43	14	±4	3.4	±0.1
Title 32	100	±1	9	13	23	42	12	±4	3.3	±0.1
IMA	98	±2	4	6	27	45	19	±4	3.7	±0.1
Military Technician	99	±1	8	13	28	40	12	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	9	25	47	14	±2	3.6	±0.1
Activated Past 24 Months	99	±1	9	12	26	41	11	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	5	10	26	47	12	±4	3.5	±0.1
Employed Full-time	99	±1	7	10	26	44	13	±2	3.5	±0.1
Student Part-time	99	±1	7	11	25	45	11	±4	3.4	±0.1
Student Full-time	99	±1	7	11	26	46	10	±3	3.4	±0.1
Both Employed and Student	99	±1	8	11	25	45	11	±3	3.4	±0.1
Not Employed and Not Student	98	±1	7	10	24	43	16	±5	3.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	10	25	46	13	±2	3.5	±0.1
Total Minority	98	±1	8	11	27	41	13	±2	3.4	±0.1
Non-Hispanic Black	98	±1	8	12	27	40	13	±2	3.4	±0.1
Hispanic	99	±1	9	10	26	42	13	±3	3.4	±0.1

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n. My supervisor helps everyone in my workgroup feel included.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	9	12	26	40	14	±1	3.4	±0.1
Total DoD	99	±1	9	12	26	40	14	±1	3.4	±0.1
ARNG	99	±1	9	12	26	38	14	±2	3.4	±0.1
USAR	99	±1	10	11	27	40	12	±2	3.3	±0.1
USNR	99	±1	6	12	25	41	16	±3	3.5	±0.1
USMCR	99	±1	8	8	34	36	15	±5	3.4	±0.2
ANG	99	±1	9	13	22	41	15	±3	3.4	±0.1
USAFR	99	±1	8	11	28	38	16	±3	3.4	±0.1
USCGR	99	±1	6	11	24	46	12	±5	3.5	±0.1
Enlisted	99	±1	9	12	26	39	14	±1	3.4	±0.1
E1 – E4	99	±1	8	11	26	40	15	±2	3.4	±0.1
E5 – E9	99	±1	10	13	25	39	14	±2	3.3	±0.1
Officers	99	±1	8	12	27	41	13	±3	3.4	±0.1
O1 – O3	99	±1	8	13	27	42	10	±4	3.3	±0.1
O4 – O6	99	±1	8	11	26	40	15	±3	3.4	±0.1
Reserve Unit	99	±1	9	12	26	40	13	±1	3.4	±0.1
AGR/TAR/AR	100	±1	12	14	24	35	16	±3	3.3	±0.1
IMA	99	±1	5	7	28	42	18	±5	3.6	±0.1
Military Technician	99	±1	11	14	24	37	14	±4	3.3	±0.1
Non-Hispanic White	99	±1	8	12	25	40	14	±2	3.4	±0.1
Total Minority	99	±1	9	12	27	39	14	±2	3.4	±0.1
MALES										
Total	99	±1	6	10	25	45	13	±2	3.5	±0.1
Total DoD	99	±1	6	10	25	45	13	±2	3.5	±0.1
ARNG	99	±1	7	11	25	46	12	±2	3.4	±0.1
USAR	99	±1	7	10	26	44	12	±3	3.4	±0.1
USNR	99	±1	3	8	26	49	14	±3	3.6	±0.1
USMCR	99	±1	6	10	26	47	10	±5	3.5	±0.1
ANG	99	±1	6	11	25	44	14	±3	3.5	±0.1
USAFR	99	±1	6	9	24	44	16	±4	3.5	±0.1
USCGR	99	±2	5	8	26	50	11	±5	3.5	±0.1
Enlisted	99	±1	7	11	26	44	12	±2	3.4	±0.1
E1 – E4	99	±1	7	10	27	46	11	±3	3.5	±0.1
E5 – E9	99	±1	7	11	25	43	13	±2	3.4	±0.1
Officers	99	±1	5	8	22	50	14	±3	3.6	±0.1
O1 – O3	99	±1	5	10	23	50	12	±5	3.6	±0.1
O4 – O6	99	±1	5	7	21	51	16	±3	3.7	±0.1
Reserve Unit	99	±1	6	10	26	45	12	±2	3.5	±0.1
AGR/TAR/AR	100	±1	8	11	22	46	13	±4	3.5	±0.1
IMA	98	±2	4	5	26	46	19	±5	3.7	±0.1
Military Technician	99	±1	8	12	29	40	11	±3	3.4	±0.1
Non-Hispanic White	99	±1	6	10	25	47	12	±2	3.5	±0.1
Total Minority	98	±1	8	10	27	42	13	±2	3.4	±0.1

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42. To what extent do you agree or disagree with the following statements about your military workplace?
   o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	8	8	19	45	20	±1	3.6	±0.1
Total DoD	99	±1	8	8	19	45	20	±1	3.6	±0.1
ARNG	99	±1	9	8	19	46	18	±2	3.6	±0.1
USAR	99	±1	8	9	20	44	19	±2	3.6	±0.1
USNR	99	±1	4	6	16	50	25	±3	3.9	±0.1
USMCR	99	±1	7	6	17	49	20	±5	3.7	±0.1
ANG	99	±1	8	9	19	44	21	±3	3.6	±0.1
USAFR	99	±1	7	8	18	44	24	±3	3.7	±0.1
USCGR	99	±1	5	6	16	50	22	±4	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	8	9	19	45	19	±2	3.6	±0.1
E1 – E4	99	±1	8	8	20	45	19	±2	3.6	±0.1
E1 – E3	98	±1	5	6	20	47	22	±4	3.8	±0.1
E4	99	±1	9	9	20	44	18	±3	3.5	±0.1
E5 – E9	99	±1	9	9	18	45	19	±2	3.6	±0.1
E5 – E6	99	±1	9	9	19	44	18	±2	3.5	±0.1
E7 – E9	99	±1	8	9	17	45	22	±3	3.6	±0.1
Officers	99	±1	5	6	16	48	25	±2	3.8	±0.1
W1 – W5	99	±2	5	9	23	44	18	±5	3.6	±0.1
O1 – O3	99	±1	6	6	17	47	23	±4	3.8	±0.1
O4 – O6	99	±1	5	6	13	49	27	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	8	8	19	46	20	±1	3.6	±0.1
AGR/TAR/AR	100	±1	9	10	18	42	21	±3	3.6	±0.1
Title 10	99	±1	9	9	18	43	21	±4	3.6	±0.1
Title 32	100	±1	10	11	19	40	20	±4	3.5	±0.1
IMA	99	±2	3	4	16	49	28	±4	3.9	±0.1
Military Technician	99	±1	9	11	21	40	18	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	7	18	47	22	±2	3.7	±0.1
Activated Past 24 Months	99	±1	11	9	19	43	17	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	6	7	21	48	19	±4	3.7	±0.1
Employed Full-time	99	±1	8	8	18	46	20	±2	3.6	±0.1
Student Part-time	99	±1	9	8	20	43	20	±3	3.6	±0.1
Student Full-time	99	±1	7	8	19	47	19	±3	3.6	±0.1
Both Employed and Student	99	±1	9	8	19	45	19	±3	3.6	±0.1
Not Employed and Not Student	98	±2	7	8	16	47	22	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	8	17	47	21	±2	3.7	±0.1
Total Minority	99	±1	10	9	21	42	18	±2	3.5	±0.1
Non-Hispanic Black	98	±1	11	10	22	41	17	±2	3.4	±0.1
Hispanic	99	±1	9	9	21	42	19	±3	3.5	±0.1

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	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	9	10	20	41	19	±1	3.5	±0.1
Total DoD	99	±1	10	10	20	41	19	±1	3.5	±0.1
ARNG	99	±1	10	10	22	38	20	±2	3.5	±0.1
USAR	99	±1	10	11	22	41	16	±2	3.4	±0.1
USNR	99	±1	6	9	18	44	22	±3	3.7	±0.1
USMCR	99	±1	9	7	21	43	20	±5	3.6	±0.2
ANG	99	±1	10	12	17	40	21	±3	3.5	±0.1
USAFR	99	±1	8	9	20	41	22	±3	3.6	±0.1
USCGR	98	±2	6	8	19	47	20	±5	3.7	±0.1
Enlisted	99	±1	10	10	21	40	19	±1	3.5	±0.1
E1 – E4	99	±1	9	9	22	40	20	±2	3.5	±0.1
E5 – E9	99	±1	11	12	19	40	19	±2	3.4	±0.1
Officers	99	±1	8	9	20	44	19	±3	3.6	±0.1
O1 – O3	99	±1	9	10	20	46	16	±4	3.5	±0.1
O4 – O6	99	±1	7	9	19	43	22	±3	3.7	±0.1
Reserve Unit	99	±1	9	10	21	41	19	±1	3.5	±0.1
AGR/TAR/AR	99	±1	14	12	18	35	21	±3	3.4	±0.1
IMA	99	±1	4	5	21	45	26	±5	3.9	±0.1
Military Technician	100	±1	12	12	21	36	19	±4	3.4	±0.1
Non-Hispanic White	99	±1	9	10	18	42	21	±2	3.6	±0.1
Total Minority	99	±1	11	10	23	39	18	±2	3.4	±0.1
MALES										
Total	99	±1	7	8	18	46	20	±2	3.6	±0.1
Total DoD	99	±1	7	8	18	46	20	±2	3.6	±0.1
ARNG	99	±1	9	8	19	47	18	±2	3.6	±0.1
USAR	99	±1	8	9	19	44	20	±3	3.6	±0.1
USNR	99	±1	3	5	15	51	25	±3	3.9	±0.1
USMCR	99	±1	7	6	17	50	20	±5	3.7	±0.1
ANG	99	±1	7	8	19	45	21	±3	3.6	±0.1
USAFR	99	±1	7	7	17	45	25	±4	3.7	±0.1
USCGR	99	±1	5	6	16	51	23	±5	3.8	±0.1
Enlisted	99	±1	8	8	19	46	19	±2	3.6	±0.1
E1 – E4	99	±1	7	8	20	47	19	±3	3.6	±0.1
E5 – E9	99	±1	8	9	18	45	19	±2	3.6	±0.1
Officers	99	±1	5	6	15	49	27	±3	3.9	±0.1
O1 – O3	99	±1	5	6	17	48	25	±5	3.8	±0.1
O4 – O6	99	±1	4	5	12	50	28	±3	3.9	±0.1
Reserve Unit	99	±1	7	8	18	46	20	±2	3.6	±0.1
AGR/TAR/AR	100	±1	8	9	18	44	22	±4	3.6	±0.1
IMA	98	±2	3	4	14	50	29	±5	4.0	±0.1
Military Technician	99	±1	9	10	21	41	18	±3	3.5	±0.1
Non-Hispanic White	99	±1	7	7	17	48	21	±2	3.7	±0.1
Total Minority	99	±1	9	9	21	43	18	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace?
p. At my workplace, all employees are kept well informed about issues and decisions that affect them.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	12	16	21	38	13	±1	3.2	±0.1
Total DoD	99	±1	12	16	21	38	13	±1	3.2	±0.1
ARNG	99	±1	14	18	21	36	11	±2	3.1	±0.1
USAR	99	±1	13	17	21	37	12	±2	3.2	±0.1
USNR	99	±1	6	11	19	46	17	±3	3.6	±0.1
USMCR	99	±1	11	16	20	38	14	±5	3.3	±0.2
ANG	100	±1	11	17	22	36	14	±3	3.3	±0.1
USAFR	99	±1	9	14	22	40	15	±3	3.4	±0.1
USCGR	99	±1	9	17	20	42	12	±4	3.3	±0.1
PAYGRADE										
Enlisted	99	±1	13	17	21	37	13	±1	3.2	±0.1
E1 – E4	99	±1	13	17	22	35	13	±2	3.2	±0.1
E1 – E3	98	±1	9	14	22	40	16	±4	3.4	±0.1
E4	99	±1	16	18	22	33	12	±2	3.1	±0.1
E5 – E9	99	±1	12	17	20	38	12	±2	3.2	±0.1
E5 – E6	99	±1	13	18	21	37	12	±2	3.2	±0.1
E7 – E9	99	±1	10	17	19	40	14	±2	3.3	±0.1
Officers	99	±1	8	13	21	43	15	±2	3.4	±0.1
W1 – W5	99	±2	8	18	26	37	11	±5	3.3	±0.2
O1 – O3	99	±1	10	14	23	39	14	±4	3.3	±0.1
O4 – O6	99	±1	7	12	19	46	16	±3	3.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	12	17	21	37	13	±1	3.2	±0.1
AGR/TAR/AR	100	±1	13	15	20	38	13	±3	3.2	±0.1
Title 10	99	±1	13	14	21	39	13	±4	3.2	±0.1
Title 32	100	±1	13	19	21	35	12	±4	3.1	±0.1
IMA	98	±2	5	11	23	43	18	±4	3.6	±0.1
Military Technician	99	±1	12	18	22	36	12	±3	3.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	9	15	21	41	14	±2	3.4	±0.1
Activated Past 24 Months	99	±1	16	19	21	33	11	±2	3.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	10	19	24	36	11	±4	3.2	±0.1
Employed Full-time	99	±1	12	16	21	37	13	±2	3.2	±0.1
Student Part-time	99	±1	13	18	21	35	13	±3	3.2	±0.1
Student Full-time	99	±1	12	19	22	36	11	±3	3.2	±0.1
Both Employed and Student	99	±1	13	18	22	34	12	±3	3.1	±0.1
Not Employed and Not Student	98	±1	12	13	22	38	14	±5	3.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	12	17	21	38	13	±2	3.2	±0.1
Total Minority	99	±1	12	16	21	36	13	±2	3.2	±0.1
Non-Hispanic Black	98	±1	13	17	21	36	13	±2	3.2	±0.1
Hispanic	99	±1	13	16	22	36	14	±3	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace?
p. At my workplace, all employees are kept well informed about issues and decisions that affect them.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	14	19	22	34	12	±1	3.1	±0.1
Total DoD	99	±1	14	19	22	33	12	±1	3.1	±0.1
ARNG	99	±1	16	20	21	32	11	±2	3.0	±0.1
USAR	99	±1	16	18	23	32	11	±2	3.0	±0.1
USNR	99	±1	8	14	22	40	16	±3	3.4	±0.1
USMCR	100	±1	12	17	26	34	11	±5	3.1	±0.2
ANG	99	±1	13	20	21	35	12	±3	3.1	±0.1
USAFR	99	±1	11	19	24	34	12	±3	3.2	±0.1
USCGR	99	±1	10	19	23	37	11	±5	3.2	±0.1
Enlisted	99	±1	14	19	22	33	12	±1	3.1	±0.1
E1 – E4	99	±1	14	17	23	33	13	±2	3.1	±0.1
E5 – E9	99	±1	15	20	21	32	11	±2	3.0	±0.1
Officers	99	±1	11	18	24	37	10	±2	3.2	±0.1
O1 – O3	99	±1	12	19	27	33	9	±4	3.1	±0.1
O4 – O6	99	±1	10	17	21	40	12	±3	3.3	±0.1
Reserve Unit	99	±1	14	19	22	33	11	±1	3.1	±0.1
AGR/TAR/AR	100	±1	17	19	20	30	13	±3	3.0	±0.1
IMA	99	±1	5	13	27	42	13	±5	3.5	±0.1
Military Technician	99	±1	15	20	21	33	12	±4	3.1	±0.1
Non-Hispanic White	99	±1	13	19	22	34	11	±2	3.1	±0.1
Total Minority	99	±1	15	18	23	33	12	±2	3.1	±0.1
MALES										
Total	99	±1	12	16	21	39	13	±2	3.3	±0.1
Total DoD	99	±1	12	16	21	38	13	±2	3.3	±0.1
ARNG	99	±1	13	17	21	37	11	±2	3.2	±0.1
USAR	99	±1	12	17	20	38	13	±3	3.2	±0.1
USNR	99	±1	5	11	18	48	18	±3	3.6	±0.1
USMCR	99	±1	11	16	20	38	14	±5	3.3	±0.2
ANG	100	±1	10	17	22	36	15	±3	3.3	±0.1
USAFR	99	±1	9	13	21	41	16	±4	3.4	±0.1
USCGR	99	±1	9	17	20	42	12	±5	3.3	±0.1
Enlisted	99	±1	12	17	21	37	13	±2	3.2	±0.1
E1 – E4	99	±1	13	17	21	36	13	±2	3.2	±0.1
E5 – E9	99	±1	12	17	20	39	13	±2	3.2	±0.1
Officers	99	±1	8	12	21	44	16	±3	3.5	±0.1
O1 – O3	99	±1	9	13	22	41	16	±4	3.4	±0.1
O4 – O6	99	±1	7	11	19	47	16	±3	3.6	±0.1
Reserve Unit	99	±1	12	16	21	38	13	±2	3.2	±0.1
AGR/TAR/AR	100	±1	12	14	20	40	13	±4	3.3	±0.1
IMA	98	±2	5	10	22	43	20	±5	3.6	±0.1
Military Technician	99	±1	11	18	23	36	12	±3	3.2	±0.1
Non-Hispanic White	99	±1	11	16	21	39	13	±2	3.3	±0.1
Total Minority	99	±1	12	16	21	38	14	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
    a. If you make a request through channels in your military workgroup, you know somebody will listen.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	5	12	23	48	12	±1	3.5	±0.1
Total DoD	99	±1	5	12	23	48	12	±1	3.5	±0.1
ARNG	99	±1	6	13	23	46	11	±2	3.4	±0.1
USAR	99	±1	7	13	24	45	10	±2	3.4	±0.1
USNR	99	±1	2	6	19	55	18	±3	3.8	±0.1
USMCR	99	±1	3	10	21	49	17	±5	3.7	±0.1
ANG	99	±1	3	10	24	49	13	±3	3.6	±0.1
USAFR	99	±1	4	9	23	51	13	±3	3.6	±0.1
USCGR	99	±1	4	8	21	55	12	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	6	12	24	47	12	±1	3.5	±0.1
E1 – E4	99	±1	7	12	25	46	11	±2	3.4	±0.1
E1 – E3	98	±1	5	7	24	48	15	±4	3.6	±0.1
E4	99	±1	7	14	25	44	10	±2	3.4	±0.1
E5 – E9	99	±1	5	12	23	48	12	±2	3.5	±0.1
E5 – E6	99	±1	5	13	24	46	11	±2	3.4	±0.1
E7 – E9	99	±1	4	11	20	52	13	±3	3.6	±0.1
Officers	99	±1	3	10	18	53	15	±2	3.7	±0.1
W1 – W5	99	±1	3	13	22	49	13	±5	3.6	±0.1
O1 – O3	99	±1	5	10	20	51	13	±4	3.6	±0.1
O4 – O6	99	±1	2	8	17	55	17	±3	3.8	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	12	23	47	12	±1	3.5	±0.1
AGR/TAR/AR	99	±1	5	10	22	50	13	±3	3.6	±0.1
Title 10	99	±1	5	10	22	50	14	±4	3.6	±0.1
Title 32	99	±1	5	13	21	50	11	±4	3.5	±0.1
IMA	98	±2	3	7	22	50	19	±4	3.8	±0.1
Military Technician	99	±1	4	12	28	46	11	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	4	9	22	51	14	±2	3.6	±0.1
Activated Past 24 Months	99	±1	7	15	24	44	11	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	4	12	24	48	11	±4	3.5	±0.1
Employed Full-time	99	±1	5	12	23	48	12	±2	3.5	±0.1
Student Part-time	99	±1	5	14	25	47	10	±4	3.4	±0.1
Student Full-time	99	±1	6	12	23	48	10	±3	3.5	±0.1
Both Employed and Student	99	±1	6	13	25	47	10	±3	3.4	±0.1
Not Employed and Not Student	99	±1	6	10	23	45	16	±5	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	5	12	22	49	12	±2	3.5	±0.1
Total Minority	99	±1	6	11	25	45	12	±2	3.5	±0.1
Non-Hispanic Black	98	±1	6	10	25	46	11	±2	3.5	±0.1
Hispanic	99	±1	7	13	23	44	14	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
a. If you make a request through channels in your military workgroup, you know somebody will listen.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	6	12	25	46	11	±1	3.4	±0.1
Total DoD	99	±1	6	12	25	46	11	±1	3.4	±0.1
ARNG	99	±1	7	13	26	43	11	±2	3.4	±0.1
USAR	99	±1	7	14	27	44	9	±2	3.3	±0.1
USNR	99	±1	3	8	18	54	17	±3	3.7	±0.1
USMCR	99	±1	5	7	25	47	15	±5	3.6	±0.1
ANG	99	±1	4	12	24	48	12	±3	3.5	±0.1
USAFR	99	±1	4	11	24	47	13	±3	3.5	±0.1
USCGR	98	±1	6	9	20	51	14	±5	3.6	±0.2
Enlisted	99	±1	6	12	25	45	11	±2	3.4	±0.1
E1 – E4	99	±1	6	11	27	45	11	±2	3.4	±0.1
E5 – E9	99	±1	6	13	24	45	12	±2	3.4	±0.1
Officers	99	±1	4	12	22	49	12	±3	3.5	±0.1
O1 – O3	99	±1	6	14	23	48	9	±4	3.4	±0.1
O4 – O6	99	±1	3	12	21	51	14	±3	3.6	±0.1
Reserve Unit	99	±1	6	12	25	46	11	±1	3.4	±0.1
AGR/TAR/AR	99	±1	6	13	24	45	12	±3	3.4	±0.1
IMA	99	±1	2	9	24	49	17	±5	3.7	±0.1
Military Technician	99	±1	6	14	26	44	10	±4	3.4	±0.1
Non-Hispanic White	99	±1	5	12	24	46	12	±2	3.5	±0.1
Total Minority	99	±1	7	12	26	45	11	±2	3.4	±0.1
MALES										
Total	99	±1	5	12	23	48	12	±2	3.5	±0.1
Total DoD	99	±1	5	12	23	48	12	±2	3.5	±0.1
ARNG	99	±1	6	13	23	47	11	±2	3.4	±0.1
USAR	99	±1	7	13	23	46	11	±3	3.4	±0.1
USNR	99	±1	2	5	19	56	19	±3	3.8	±0.1
USMCR	99	±1	3	10	21	49	17	±5	3.7	±0.1
ANG	99	±1	3	10	24	49	14	±3	3.6	±0.1
USAFR	99	±1	4	8	22	52	13	±4	3.6	±0.1
USCGR	99	±1	4	8	21	56	11	±5	3.6	±0.1
Enlisted	99	±1	6	12	24	47	12	±2	3.5	±0.1
E1 – E4	99	±1	7	12	24	46	12	±3	3.4	±0.1
E5 – E9	99	±1	5	12	23	48	12	±2	3.5	±0.1
Officers	99	±1	3	9	18	54	16	±3	3.7	±0.1
O1 – O3	99	±1	4	9	20	52	14	±5	3.6	±0.1
O4 – O6	99	±1	2	8	16	56	18	±3	3.8	±0.1
Reserve Unit	99	±1	5	12	23	48	12	±2	3.5	±0.1
AGR/TAR/AR	99	±1	4	10	21	51	13	±4	3.6	±0.1
IMA	98	±2	3	6	21	51	19	±5	3.8	±0.1
Military Technician	99	±1	4	11	28	46	11	±3	3.5	±0.1
Non-Hispanic White	99	±1	5	12	22	49	12	±2	3.5	±0.1
Total Minority	99	±1	6	11	25	45	13	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
b. The leaders in your military workgroup are more interested in looking good than being good.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	12	32	28	18	11	±1	2.8	±0.1
Total DoD	99	±1	12	32	28	18	11	±1	2.8	±0.1
ARNG	99	±1	11	30	28	19	12	±2	2.9	±0.1
USAR	99	±1	10	31	28	18	12	±2	2.9	±0.1
USNR	99	±1	13	38	26	15	7	±3	2.6	±0.1
USMCR	99	±1	17	35	26	14	8	±5	2.6	±0.1
ANG	99	±1	13	34	26	17	10	±3	2.8	±0.1
USAFR	99	±1	12	35	28	17	8	±3	2.7	±0.1
USCGR	99	±1	13	38	28	13	8	±4	2.7	±0.1
PAYGRADE										
Enlisted	99	±1	11	31	28	18	11	±1	2.9	±0.1
E1 – E4	99	±1	13	31	29	17	11	±2	2.8	±0.1
E1 – E3	98	±1	17	34	30	12	7	±3	2.6	±0.1
E4	99	±1	11	29	28	19	13	±2	2.9	±0.1
E5 – E9	99	±1	10	31	28	20	12	±2	2.9	±0.1
E5 – E6	99	±1	9	30	28	20	12	±2	2.9	±0.1
E7 – E9	99	±1	11	33	27	19	11	±2	2.9	±0.1
Officers	99	±1	15	41	24	14	7	±2	2.6	±0.1
W1 – W5	99	±1	12	31	29	21	8	±5	2.8	±0.2
O1 – O3	99	±1	13	38	26	15	8	±4	2.7	±0.1
O4 – O6	99	±1	16	44	21	13	7	±3	2.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	12	33	28	18	11	±1	2.8	±0.1
AGR/TAR/AR	99	±1	10	29	27	20	14	±3	3.0	±0.1
Title 10	99	±1	9	28	28	20	15	±4	3.0	±0.1
Title 32	99	±1	10	30	25	22	13	±3	3.0	±0.1
IMA	98	±2	18	38	28	13	4	±4	2.5	±0.1
Military Technician	99	±1	8	29	30	22	11	±3	3.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	14	37	27	15	7	±2	2.7	±0.1
Activated Past 24 Months	99	±1	9	27	28	21	15	±2	3.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	13	36	28	16	7	±4	2.7	±0.1
Employed Full-time	99	±1	11	33	27	18	11	±2	2.8	±0.1
Student Part-time	99	±1	11	33	29	17	11	±3	2.8	±0.1
Student Full-time	99	±1	12	34	28	17	10	±3	2.8	±0.1
Both Employed and Student	99	±1	11	33	28	17	10	±3	2.8	±0.1
Not Employed and Not Student	98	±2	13	31	29	15	12	±4	2.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	12	34	26	17	10	±2	2.8	±0.1
Total Minority	99	±1	10	29	30	19	12	±2	2.9	±0.1
Non-Hispanic Black	98	±1	11	29	30	19	11	±2	2.9	±0.1
Hispanic	99	±1	10	28	28	19	14	±3	3.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
b. The leaders in your military workgroup are more interested in looking good than being good.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	12	33	27	17	10	±1	2.8	±0.1
Total DoD	99	±1	12	33	27	17	10	±1	2.8	±0.1
ARNG	99	±1	13	32	27	17	11	±2	2.8	±0.1
USAR	99	±1	10	31	29	19	11	±2	2.9	±0.1
USNR	99	±1	15	36	26	15	7	±3	2.6	±0.1
USMCR	99	±2	16	35	31	10	9	±5	2.6	±0.2
ANG	99	±1	13	36	25	17	9	±3	2.7	±0.1
USAFR	99	±1	13	37	28	14	8	±3	2.7	±0.1
USCGR	98	±1	12	39	31	13	6	±5	2.6	±0.1
Enlisted	99	±1	12	32	28	18	10	±1	2.8	±0.1
E1 – E4	98	±1	13	33	29	16	9	±2	2.8	±0.1
E5 – E9	99	±1	11	31	27	19	11	±2	2.9	±0.1
Officers	99	±1	12	40	25	16	8	±3	2.7	±0.1
O1 – O3	99	±1	10	40	25	17	8	±4	2.7	±0.1
O4 – O6	99	±1	14	40	24	15	7	±3	2.6	±0.1
Reserve Unit	99	±1	12	33	28	17	10	±1	2.8	±0.1
AGR/TAR/AR	99	±1	10	30	25	21	14	±3	3.0	±0.1
IMA	99	±1	17	38	30	12	4	±5	2.5	±0.1
Military Technician	99	±1	12	28	28	20	12	±4	2.9	±0.1
Non-Hispanic White	99	±1	13	36	25	17	9	±2	2.7	±0.1
Total Minority	98	±1	11	29	30	18	11	±2	2.9	±0.1
MALES										
Total	99	±1	12	32	28	18	11	±1	2.8	±0.1
Total DoD	99	±1	12	32	28	18	11	±1	2.8	±0.1
ARNG	99	±1	11	30	28	19	12	±2	2.9	±0.1
USAR	99	±1	10	31	28	18	12	±3	2.9	±0.1
USNR	99	±1	13	39	26	15	7	±3	2.7	±0.1
USMCR	99	±1	17	35	26	14	8	±5	2.6	±0.2
ANG	100	±1	13	34	27	17	10	±3	2.8	±0.1
USAFR	99	±1	12	34	28	18	8	±4	2.8	±0.1
USCGR	99	±1	13	38	28	13	9	±4	2.7	±0.1
Enlisted	99	±1	11	31	28	19	12	±2	2.9	±0.1
E1 – E4	99	±1	13	30	29	17	11	±2	2.8	±0.1
E5 – E9	99	±1	10	31	28	20	12	±2	2.9	±0.1
Officers	99	±1	15	41	23	14	7	±3	2.6	±0.1
O1 – O3	99	±1	14	38	26	14	7	±4	2.6	±0.1
O4 – O6	100	±1	16	44	21	12	7	±3	2.5	±0.1
Reserve Unit	99	±1	12	32	28	18	11	±2	2.8	±0.1
AGR/TAR/AR	99	±1	10	29	28	20	14	±3	3.0	±0.1
IMA	98	±3	18	38	27	13	4	±5	2.5	±0.1
Military Technician	99	±1	7	30	30	23	10	±3	3.0	±0.1
Non-Hispanic White	99	±1	12	34	26	17	10	±2	2.8	±0.1
Total Minority	99	±1	10	29	30	19	12	±2	2.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
c. You would go for help with a personal problem to people in your military chain-of-command.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	14	18	20	37	11	±1	3.1	±0.1
Total DoD	99	±1	14	18	20	37	11	±1	3.1	±0.1
ARNG	99	±1	15	17	19	38	11	±2	3.1	±0.1
USAR	99	±1	16	19	21	35	9	±2	3.0	±0.1
USNR	99	±1	10	19	20	39	12	±3	3.2	±0.1
USMCR	99	±1	13	19	19	36	14	±5	3.2	±0.2
ANG	99	±1	12	19	21	38	11	±3	3.2	±0.1
USAFR	99	±1	12	17	21	39	11	±3	3.2	±0.1
USCGR	99	±1	12	20	23	37	8	±4	3.1	±0.1
PAYGRADE										
Enlisted	99	±1	14	18	20	37	11	±1	3.1	±0.1
E1 – E4	99	±1	15	17	20	37	11	±2	3.1	±0.1
E1 – E3	98	±1	13	15	22	37	13	±3	3.2	±0.1
E4	99	±1	16	18	19	37	10	±2	3.1	±0.1
E5 – E9	99	±1	14	18	20	38	10	±2	3.1	±0.1
E5 – E6	99	±1	14	18	20	37	10	±2	3.1	±0.1
E7 – E9	99	±1	12	17	20	39	12	±2	3.2	±0.1
Officers	99	±1	13	21	20	36	10	±2	3.1	±0.1
W1 – W5	99	±2	16	24	20	33	7	±5	2.9	±0.2
O1 – O3	99	±1	13	21	20	38	9	±4	3.1	±0.1
O4 – O6	99	±1	12	21	21	36	11	±3	3.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	14	18	20	37	11	±1	3.1	±0.1
AGR/TAR/AR	99	±1	14	20	19	36	11	±3	3.1	±0.1
Title 10	99	±1	15	20	20	34	11	±4	3.1	±0.1
Title 32	99	±1	15	21	19	36	9	±4	3.0	±0.1
IMA	98	±2	10	20	22	37	11	±4	3.2	±0.1
Military Technician	99	±1	13	22	20	36	9	±3	3.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	12	18	20	39	11	±2	3.2	±0.1
Activated Past 24 Months	99	±1	17	19	20	34	9	±2	3.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	13	18	21	40	9	±4	3.1	±0.1
Employed Full-time	99	±1	14	19	20	37	10	±2	3.1	±0.1
Student Part-time	99	±1	16	19	20	36	9	±3	3.0	±0.1
Student Full-time	99	±1	15	19	20	37	9	±3	3.0	±0.1
Both Employed and Student	99	±1	16	19	20	36	9	±3	3.0	±0.1
Not Employed and Not Student	98	±1	13	17	18	36	15	±4	3.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	13	18	20	38	11	±2	3.2	±0.1
Total Minority	99	±1	16	18	21	35	10	±2	3.1	±0.1
Non-Hispanic Black	98	±1	16	18	21	36	9	±2	3.0	±0.1
Hispanic	99	±1	16	18	20	34	12	±3	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
c. You would go for help with a personal problem to people in your military chain-of-command.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	17	20	20	34	9	±1	3.0	±0.1
Total DoD	99	±1	17	20	20	34	9	±1	3.0	±0.1
ARNG	98	±1	17	18	20	34	11	±2	3.0	±0.1
USAR	99	±1	19	21	20	32	7	±2	2.9	±0.1
USNR	99	±1	14	21	20	34	11	±3	3.1	±0.1
USMCR	99	±1	19	16	21	35	9	±5	3.0	±0.2
ANG	99	±1	17	20	18	34	11	±3	3.0	±0.1
USAFR	99	±1	16	21	19	36	9	±3	3.0	±0.1
USCGR	98	±2	15	22	22	32	9	±5	3.0	±0.1
Enlisted	99	±1	18	19	20	34	10	±1	3.0	±0.1
E1 – E4	99	±1	17	17	21	35	10	±2	3.0	±0.1
E5 – E9	99	±1	18	22	18	33	10	±2	2.9	±0.1
Officers	99	±1	17	23	20	32	8	±2	2.9	±0.1
O1 – O3	98	±1	17	22	21	33	7	±4	2.9	±0.1
O4 – O6	99	±1	16	24	19	32	8	±3	2.9	±0.1
Reserve Unit	99	±1	17	20	20	34	9	±1	3.0	±0.1
AGR/TAR/AR	99	±1	21	21	17	30	11	±3	2.9	±0.1
IMA	98	±2	13	20	21	36	10	±5	3.1	±0.2
Military Technician	99	±1	18	21	18	33	10	±4	3.0	±0.1
Non-Hispanic White	99	±1	15	20	19	35	11	±2	3.1	±0.1
Total Minority	98	±1	20	20	20	32	8	±2	2.9	±0.1
MALES										
Total	99	±1	13	18	20	38	11	±2	3.2	±0.1
Total DoD	99	±1	13	18	20	38	11	±2	3.2	±0.1
ARNG	99	±1	14	17	19	39	11	±2	3.1	±0.1
USAR	99	±1	15	18	21	36	10	±3	3.1	±0.1
USNR	99	±1	9	18	20	40	12	±3	3.3	±0.1
USMCR	99	±1	12	19	19	36	14	±5	3.2	±0.2
ANG	99	±1	11	19	22	39	10	±3	3.2	±0.1
USAFR	99	±1	11	16	21	40	12	±4	3.3	±0.1
USCGR	99	±1	12	20	23	37	8	±4	3.1	±0.1
Enlisted	99	±1	14	17	20	38	11	±2	3.2	±0.1
E1 – E4	99	±1	14	17	20	38	12	±3	3.2	±0.1
E5 – E9	99	±1	13	18	20	39	11	±2	3.2	±0.1
Officers	99	±1	12	21	20	37	10	±3	3.1	±0.1
O1 – O3	99	±1	12	21	19	39	9	±4	3.1	±0.1
O4 – O6	99	±1	11	21	21	36	11	±3	3.2	±0.1
Reserve Unit	99	±1	13	18	20	38	11	±2	3.2	±0.1
AGR/TAR/AR	99	±1	12	19	20	37	11	±4	3.2	±0.1
IMA	98	±2	9	20	23	37	11	±5	3.2	±0.2
Military Technician	99	±1	13	22	21	36	8	±3	3.1	±0.1
Non-Hispanic White	99	±1	13	18	20	39	11	±2	3.2	±0.1
Total Minority	99	±1	15	17	21	37	11	±2	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?

d. The leaders in your military workgroup are not concerned with the way Reserve component members treat each other as long as the job gets done.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	14	40	26	14	5	±1	2.6	±0.1
Total DoD	99	±1	14	40	26	14	5	±1	2.6	±0.1
ARNG	99	±1	12	39	26	16	6	±2	2.6	±0.1
USAR	99	±1	14	38	28	15	6	±2	2.6	±0.1
USNR	99	±1	19	46	21	11	3	±3	2.3	±0.1
USMCR	99	±1	15	41	28	13	3	±5	2.5	±0.1
ANG	100	±1	15	43	25	13	4	±3	2.5	±0.1
USAFR	99	±1	17	41	25	13	4	±3	2.5	±0.1
USCGR	99	±1	14	40	28	12	5	±4	2.5	±0.1
PAYGRADE										
Enlisted	99	±1	14	39	27	15	6	±1	2.6	±0.1
E1 – E4	99	±1	14	38	28	15	6	±2	2.6	±0.1
E1 – E3	98	±1	17	39	28	12	4	±4	2.5	±0.1
E4	99	±1	13	37	28	16	6	±2	2.7	±0.1
E5 – E9	99	±1	13	39	27	15	6	±2	2.6	±0.1
E5 – E6	99	±1	12	38	28	16	6	±2	2.6	±0.1
E7 – E9	99	±1	15	42	24	14	5	±2	2.5	±0.1
Officers	99	±1	17	48	21	11	3	±2	2.3	±0.1
W1 – W5	99	±1	15	38	28	16	3	±5	2.6	±0.2
O1 – O3	99	±1	16	48	22	11	3	±4	2.4	±0.1
O4 – O6	99	±1	19	50	19	10	3	±3	2.3	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	14	40	26	14	5	±1	2.6	±0.1
AGR/TAR/AR	99	±1	13	39	26	16	6	±3	2.6	±0.1
Title 10	99	±1	13	37	28	16	6	±4	2.7	±0.1
Title 32	99	±1	12	41	25	17	6	±4	2.7	±0.1
IMA	98	±2	18	40	25	13	4	±4	2.4	±0.1
Military Technician	99	±1	11	39	28	17	5	±3	2.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	16	43	25	12	4	±2	2.4	±0.1
Activated Past 24 Months	99	±1	11	37	28	17	7	±2	2.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	13	44	27	13	3	±4	2.5	±0.1
Employed Full-time	99	±1	15	40	26	14	5	±2	2.6	±0.1
Student Part-time	99	±1	12	40	26	16	5	±3	2.6	±0.1
Student Full-time	99	±1	13	43	26	14	5	±3	2.6	±0.1
Both Employed and Student	99	±1	12	41	27	15	5	±3	2.6	±0.1
Not Employed and Not Student	98	±1	16	39	26	12	7	±4	2.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	15	43	25	13	4	±2	2.5	±0.1
Total Minority	98	±1	13	34	29	16	7	±2	2.7	±0.1
Non-Hispanic Black	98	±1	14	34	28	16	8	±2	2.7	±0.1
Hispanic	99	±1	13	33	29	18	8	±3	2.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
    d. The leaders in your military workgroup are not concerned with the way Reserve component members treat each other as long as the job gets done.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	15	39	25	14	6	±1	2.6	±0.1
Total DoD	99	±1	15	39	25	14	6	±1	2.6	±0.1
ARNG	99	±1	15	37	26	16	6	±2	2.6	±0.1
USAR	99	±1	12	38	26	16	7	±2	2.7	±0.1
USNR	99	±1	19	42	24	10	5	±3	2.4	±0.1
USMCR	99	±1	14	44	26	11	5	±5	2.5	±0.1
ANG	99	±1	17	45	21	13	4	±3	2.4	±0.1
USAFR	99	±1	17	41	26	11	5	±3	2.5	±0.1
USCGR	98	±1	15	39	30	11	5	±5	2.5	±0.1
Enlisted	99	±1	15	38	26	14	6	±1	2.6	±0.1
E1 – E4	99	±1	16	38	27	13	6	±2	2.5	±0.1
E5 – E9	99	±1	14	38	25	16	7	±2	2.6	±0.1
Officers	99	±1	15	46	22	13	5	±3	2.5	±0.1
O1 – O3	99	±1	12	46	24	13	5	±4	2.5	±0.1
O4 – O6	99	±1	17	46	20	13	4	±3	2.4	±0.1
Reserve Unit	99	±1	15	40	25	14	6	±1	2.6	±0.1
AGR/TAR/AR	99	±1	14	33	27	17	9	±3	2.7	±0.1
IMA	98	±2	14	42	29	10	5	±5	2.5	±0.1
Military Technician	99	±1	15	37	25	17	7	±3	2.6	±0.1
Non-Hispanic White	99	±1	16	43	23	13	5	±2	2.5	±0.1
Total Minority	99	±1	14	35	28	16	8	±2	2.7	±0.1
MALES										
Total	99	±1	14	40	26	14	5	±2	2.6	±0.1
Total DoD	99	±1	14	40	26	14	5	±2	2.6	±0.1
ARNG	99	±1	12	39	27	16	6	±2	2.6	±0.1
USAR	99	±1	14	38	28	14	6	±3	2.6	±0.1
USNR	99	±1	19	47	21	11	3	±3	2.3	±0.1
USMCR	99	±1	15	41	28	13	3	±5	2.5	±0.1
ANG	100	±1	15	42	26	13	4	±3	2.5	±0.1
USAFR	99	±1	17	41	25	13	4	±4	2.5	±0.1
USCGR	99	±1	14	41	28	12	5	±4	2.5	±0.1
Enlisted	99	±1	13	39	27	15	6	±2	2.6	±0.1
E1 – E4	99	±1	14	37	28	15	6	±3	2.6	±0.1
E5 – E9	99	±1	13	40	27	15	5	±2	2.6	±0.1
Officers	99	±1	18	49	20	10	3	±3	2.3	±0.1
O1 – O3	99	±1	16	49	21	10	3	±5	2.3	±0.1
O4 – O6	99	±1	19	50	19	9	3	±3	2.3	±0.1
Reserve Unit	99	±1	14	40	26	14	5	±2	2.6	±0.1
AGR/TAR/AR	99	±1	13	40	26	16	6	±4	2.6	±0.1
IMA	98	±2	19	40	24	13	3	±5	2.4	±0.2
Military Technician	99	±1	10	40	28	17	4	±3	2.7	±0.1
Non-Hispanic White	99	±1	15	43	25	13	4	±2	2.5	±0.1
Total Minority	98	±1	13	34	29	17	7	±2	2.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
e. You are impressed with the quality of leadership in your military workgroup.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	11	16	29	34	10	±1	3.2	±0.1
Total DoD	99	±1	11	16	29	34	10	±1	3.2	±0.1
ARNG	99	±1	13	17	30	32	9	±2	3.1	±0.1
USAR	99	±1	13	16	30	32	9	±2	3.1	±0.1
USNR	98	±1	5	12	26	42	14	±3	3.5	±0.1
USMCR	99	±1	9	14	30	34	14	±5	3.3	±0.1
ANG	99	±1	9	17	27	36	11	±3	3.2	±0.1
USAFR	99	±1	9	14	27	38	12	±3	3.3	±0.1
USCGR	99	±1	6	12	31	39	11	±4	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	12	16	30	32	10	±1	3.1	±0.1
E1 – E4	98	±1	12	15	30	32	10	±2	3.1	±0.1
E1 – E3	98	±1	8	9	32	38	13	±4	3.4	±0.1
E4	99	±1	14	18	29	30	9	±2	3.0	±0.1
E5 – E9	99	±1	12	17	30	32	9	±2	3.1	±0.1
E5 – E6	99	±1	13	18	30	31	9	±2	3.0	±0.1
E7 – E9	99	±1	11	17	27	36	10	±2	3.2	±0.1
Officers	99	±1	7	12	24	43	14	±2	3.4	±0.1
W1 – W5	98	±2	11	17	28	34	10	±5	3.2	±0.2
O1 – O3	99	±1	8	12	26	41	12	±4	3.4	±0.1
O4 – O6	99	±1	6	11	23	45	15	±3	3.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	11	16	29	34	10	±1	3.2	±0.1
AGR/TAR/AR	99	±1	13	17	27	34	9	±3	3.1	±0.1
Title 10	98	±1	14	17	28	33	9	±4	3.1	±0.1
Title 32	99	±1	13	19	27	32	9	±3	3.0	±0.1
IMA	98	±2	4	10	27	41	18	±4	3.6	±0.1
Military Technician	99	±1	11	20	32	30	7	±3	3.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	7	13	29	38	12	±2	3.3	±0.1
Activated Past 24 Months	99	±1	16	19	28	28	8	±2	2.9	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	9	13	30	37	11	±4	3.3	±0.1
Employed Full-time	99	±1	11	16	29	33	10	±2	3.1	±0.1
Student Part-time	99	±1	10	20	31	32	8	±3	3.1	±0.1
Student Full-time	99	±1	12	16	29	33	10	±3	3.1	±0.1
Both Employed and Student	99	±1	12	18	29	32	10	±3	3.1	±0.1
Not Employed and Not Student	98	±1	12	15	28	34	12	±4	3.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	11	15	27	36	11	±2	3.2	±0.1
Total Minority	98	±1	12	17	32	30	9	±2	3.1	±0.1
Non-Hispanic Black	98	±1	12	16	34	30	8	±2	3.1	±0.1
Hispanic	99	±1	14	17	29	30	9	±3	3.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
e. You are impressed with the quality of leadership in your military workgroup.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	12	17	30	31	10	±1	3.1	±0.1
Total DoD	99	±1	12	17	30	31	10	±1	3.1	±0.1
ARNG	98	±1	13	17	30	30	10	±2	3.0	±0.1
USAR	98	±1	14	17	32	29	8	±2	3.0	±0.1
USNR	99	±1	8	14	28	37	14	±3	3.3	±0.1
USMCR	99	±2	11	13	31	34	11	±5	3.2	±0.2
ANG	99	±1	12	16	28	33	11	±3	3.2	±0.1
USAFR	99	±1	9	17	29	34	11	±3	3.2	±0.1
USCGR	98	±1	7	14	34	35	10	±5	3.3	±0.1
Enlisted	99	±1	13	17	31	30	9	±1	3.1	±0.1
E1 – E4	98	±1	12	15	32	31	10	±2	3.1	±0.1
E5 – E9	99	±1	14	18	30	29	9	±2	3.0	±0.1
Officers	99	±1	8	16	27	37	12	±2	3.3	±0.1
O1 – O3	99	±1	10	18	28	35	9	±4	3.2	±0.1
O4 – O6	98	±1	6	15	25	39	14	±3	3.4	±0.1
Reserve Unit	99	±1	12	17	30	31	10	±1	3.1	±0.1
AGR/TAR/AR	99	±1	17	19	29	27	9	±3	2.9	±0.1
IMA	99	±1	4	10	30	40	16	±5	3.5	±0.1
Military Technician	99	±1	13	21	30	26	9	±4	3.0	±0.1
Non-Hispanic White	99	±1	10	16	28	34	12	±2	3.2	±0.1
Total Minority	98	±1	14	17	33	28	8	±2	3.0	±0.1
MALES										
Total	99	±1	11	15	29	34	10	±1	3.2	±0.1
Total DoD	99	±1	11	15	29	34	10	±1	3.2	±0.1
ARNG	99	±1	13	16	29	32	9	±2	3.1	±0.1
USAR	99	±1	13	16	30	32	9	±3	3.1	±0.1
USNR	98	±1	5	12	26	43	15	±3	3.5	±0.1
USMCR	99	±1	8	14	30	34	14	±5	3.3	±0.2
ANG	99	±1	9	17	27	36	11	±3	3.2	±0.1
USAFR	99	±1	9	13	26	40	13	±4	3.3	±0.1
USCGR	99	±1	6	11	31	40	12	±5	3.4	±0.1
Enlisted	99	±1	12	16	30	33	10	±2	3.1	±0.1
E1 – E4	99	±1	12	15	30	33	10	±2	3.1	±0.1
E5 – E9	99	±1	12	17	29	33	9	±2	3.1	±0.1
Officers	99	±1	7	11	24	44	14	±3	3.5	±0.1
O1 – O3	99	±1	8	11	25	43	13	±5	3.4	±0.1
O4 – O6	99	±1	6	10	22	46	16	±3	3.6	±0.1
Reserve Unit	99	±1	11	16	29	34	10	±2	3.2	±0.1
AGR/TAR/AR	99	±1	12	16	26	36	9	±4	3.1	±0.1
IMA	98	±2	4	10	26	42	19	±5	3.6	±0.1
Military Technician	99	±1	11	19	33	30	7	±3	3.0	±0.1
Non-Hispanic White	99	±1	11	15	27	36	11	±2	3.2	±0.1
Total Minority	98	±1	12	16	32	31	9	±2	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?

f. The leaders in your military workgroup are more interested in furthering their careers than in the well-being of their Reserve component members.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	12	30	28	17	13	±1	2.9	±0.1
Total DoD	99	±1	12	30	28	17	13	±1	2.9	±0.1
ARNG	99	±1	11	28	28	18	15	±2	3.0	±0.1
USAR	99	±1	12	28	28	17	14	±2	2.9	±0.1
USNR	99	±1	16	34	27	15	8	±3	2.7	±0.1
USMCR	99	±1	16	29	32	15	8	±5	2.7	±0.1
ANG	99	±1	13	31	29	15	11	±3	2.8	±0.1
USAFR	99	±1	12	34	27	16	10	±3	2.8	±0.1
USCGR	99	±1	12	31	32	14	11	±4	2.8	±0.1
PAYGRADE										
Enlisted	99	±1	12	28	29	17	14	±1	2.9	±0.1
E1 – E4	99	±1	13	28	30	16	13	±2	2.9	±0.1
E1 – E3	98	±1	15	33	32	14	6	±3	2.6	±0.1
E4	99	±1	11	26	29	17	16	±2	3.0	±0.1
E5 – E9	99	±1	11	28	28	19	14	±2	3.0	±0.1
E5 – E6	99	±1	10	27	28	19	15	±2	3.0	±0.1
E7 – E9	99	±1	12	30	27	18	12	±2	2.9	±0.1
Officers	99	±1	16	38	24	13	8	±2	2.6	±0.1
W1 – W5	99	±1	11	30	26	21	12	±5	2.9	±0.2
O1 – O3	99	±1	15	37	26	14	8	±4	2.6	±0.1
O4 – O6	99	±1	17	40	23	12	8	±3	2.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	12	30	28	17	13	±1	2.9	±0.1
AGR/TAR/AR	99	±1	12	27	28	19	15	±3	3.0	±0.1
Title 10	99	±1	12	26	29	20	14	±4	3.0	±0.1
Title 32	99	±1	11	28	26	19	17	±3	3.0	±0.1
IMA	98	±2	17	33	31	14	6	±4	2.6	±0.1
Military Technician	99	±1	9	28	28	22	13	±3	3.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	14	34	29	15	9	±2	2.7	±0.1
Activated Past 24 Months	99	±1	10	25	28	20	18	±2	3.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	12	35	30	15	7	±4	2.7	±0.1
Employed Full-time	99	±1	12	30	27	17	13	±2	2.9	±0.1
Student Part-time	99	±1	12	29	29	19	12	±3	2.9	±0.1
Student Full-time	99	±1	12	32	30	15	11	±3	2.8	±0.1
Both Employed and Student	99	±1	12	31	28	17	12	±3	2.9	±0.1
Not Employed and Not Student	98	±1	14	29	29	16	13	±4	2.9	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	13	32	27	16	12	±2	2.8	±0.1
Total Minority	99	±1	11	25	30	18	15	±2	3.0	±0.1
Non-Hispanic Black	98	±1	11	25	31	18	15	±2	3.0	±0.1
Hispanic	99	±1	10	26	28	18	17	±3	3.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup?
    f. The leaders in your military workgroup are more interested in furthering their careers than in the well-being of their Reserve component members.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	12	29	30	16	13	±1	2.9	±0.1
Total DoD	99	±1	12	29	30	16	13	±1	2.9	±0.1
ARNG	98	±1	12	27	31	16	14	±2	2.9	±0.1
USAR	99	±1	10	27	31	17	14	±2	3.0	±0.1
USNR	99	±1	15	33	28	14	10	±3	2.7	±0.1
USMCR	99	±1	15	31	34	11	9	±5	2.7	±0.2
ANG	98	±2	13	31	30	16	10	±3	2.8	±0.1
USAFR	99	±1	14	31	30	14	10	±3	2.8	±0.1
USCGR	98	±2	11	33	32	14	11	±5	2.8	±0.1
Enlisted	99	±1	12	28	31	16	13	±1	2.9	±0.1
E1 – E4	98	±1	13	28	33	15	12	±2	2.8	±0.1
E5 – E9	99	±1	12	27	29	18	15	±2	3.0	±0.1
Officers	99	±1	13	35	27	15	10	±2	2.7	±0.1
O1 – O3	98	±1	10	36	27	17	10	±4	2.8	±0.1
O4 – O6	99	±1	15	36	26	14	9	±3	2.7	±0.1
Reserve Unit	99	±1	12	29	30	16	12	±1	2.9	±0.1
AGR/TAR/AR	99	±1	11	24	28	20	16	±3	3.0	±0.1
IMA	98	±2	14	35	32	14	6	±4	2.6	±0.1
Military Technician	99	±1	12	26	26	21	15	±3	3.0	±0.1
Non-Hispanic White	99	±1	13	32	28	15	11	±2	2.8	±0.1
Total Minority	98	±1	11	25	33	17	14	±2	3.0	±0.1
MALES										
Total	99	±1	12	30	28	17	13	±1	2.9	±0.1
Total DoD	99	±1	12	30	28	17	13	±1	2.9	±0.1
ARNG	99	±1	11	28	27	18	15	±2	3.0	±0.1
USAR	99	±1	12	29	28	17	14	±2	2.9	±0.1
USNR	99	±1	16	34	27	15	7	±3	2.6	±0.1
USMCR	99	±1	16	29	32	15	8	±5	2.7	±0.2
ANG	99	±1	13	32	29	15	12	±3	2.8	±0.1
USAFR	99	±1	12	35	26	17	10	±4	2.8	±0.1
USCGR	99	±1	12	31	32	14	11	±4	2.8	±0.1
Enlisted	99	±1	12	28	28	18	14	±2	2.9	±0.1
E1 – E4	99	±1	13	28	29	16	13	±2	2.9	±0.1
E5 – E9	99	±1	11	28	28	19	14	±2	3.0	±0.1
Officers	99	±1	17	39	24	13	8	±3	2.6	±0.1
O1 – O3	99	±1	16	37	26	13	7	±4	2.6	±0.1
O4 – O6	100	±1	18	41	22	12	7	±3	2.5	±0.1
Reserve Unit	99	±1	12	30	28	17	13	±2	2.9	±0.1
AGR/TAR/AR	99	±1	12	28	28	18	15	±3	3.0	±0.1
IMA	98	±2	18	32	31	14	6	±5	2.6	±0.2
Military Technician	99	±1	9	29	29	22	12	±3	3.0	±0.1
Non-Hispanic White	99	±1	13	32	27	16	12	±2	2.8	±0.1
Total Minority	99	±1	11	26	30	18	15	±2	3.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. Leadership Satisfaction Scale: Constructed from Q43b, Q43c, Q43d, and Q43f. Leadership Satisfaction can be defined as member's satisfaction with his/her military leadership's commitment to quality work, positive work environment and Reserve component member well-being.

	Percent Responding		Mean	Max ME	Leadership Satisfaction
OVERALL AND COMPONENT					
Total	99	±1	3.2	±0.1	
Total DoD	99	±1	3.2	±0.1	
ARNG	99	±1	3.2	±0.1	
USAR	99	±1	3.1	±0.1	
USNR	99	±1	3.4	±0.1	
USMCR	99	±1	3.3	±0.1	
ANG	100	±1	3.3	±0.1	
USAFR	99	±1	3.3	±0.1	
USCGR	99	±1	3.3	±0.1	
PAYGRADE					
Enlisted	99	±1	3.2	±0.1	
E1 – E4	99	±1	3.2	±0.1	
E1 – E3	99	±1	3.4	±0.1	
E4	99	±1	3.1	±0.1	
E5 – E9	99	±1	3.2	±0.1	
E5 – E6	99	±1	3.1	±0.1	
E7 – E9	99	±1	3.2	±0.1	
Officers	99	±1	3.4	±0.1	
W1 – W5	99	±1	3.2	±0.1	
O1 – O3	99	±1	3.4	±0.1	
O4 – O6	99	±1	3.5	±0.1	
RESERVE PROGRAM					
Reserve Unit	99	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	3.1	±0.1	
Title 10	99	±1	3.1	±0.1	
Title 32	99	±1	3.1	±0.1	
IMA	98	±2	3.4	±0.1	
Military Technician	99	±1	3.1	±0.1	
ACTIVATION					
Not Activated Past 24 Months	99	±1	3.4	±0.1	
Activated Past 24 Months	100	±1	3.0	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	3.3	±0.1	
Employed Full-time	99	±1	3.2	±0.1	
Student Part-time	99	±1	3.2	±0.1	
Student Full-time	99	±1	3.2	±0.1	
Both Employed and Student	99	±1	3.2	±0.1	
Not Employed and Not Student	99	±1	3.3	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	3.3	±0.1	
Total Minority	99	±1	3.1	±0.1	
Non-Hispanic Black	98	±1	3.1	±0.1	
Hispanic	99	±1	3.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of satisfaction. Cronbach's coefficient alpha = 0.79.

43. Leadership Satisfaction Scale: Constructed from Q43b, Q43c, Q43d, and Q43f. Leadership Satisfaction can be defined as member's satisfaction with his/her military leadership's commitment to quality work, positive work environment and Reserve component member well-being.

	Percent Responding		Mean	Max ME	Leadership Satisfaction
FEMALES					
Total	99	±1	3.2	±0.1	
Total DoD	99	±1	3.2	±0.1	
ARNG	99	±1	3.2	±0.1	
USAR	99	±1	3.1	±0.1	
USNR	99	±1	3.3	±0.1	
USMCR	99	±1	3.3	±0.1	
ANG	99	±1	3.3	±0.1	
USAFR	99	±1	3.3	±0.1	
USCGR	98	±1	3.3	±0.1	
Enlisted	99	±1	3.2	±0.1	
E1 – E4	99	±1	3.2	±0.1	
E5 – E9	99	±1	3.1	±0.1	
Officers	99	±1	3.3	±0.1	
O1 – O3	99	±1	3.2	±0.1	
O4 – O6	99	±1	3.3	±0.1	
Reserve Unit	99	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	3.0	±0.1	
IMA	98	±2	3.4	±0.1	
Military Technician	99	±1	3.1	±0.1	
Non-Hispanic White	99	±1	3.3	±0.1	
Total Minority	99	±1	3.1	±0.1	
MALES					
Total	99	±1	3.2	±0.1	
Total DoD	99	±1	3.2	±0.1	
ARNG	99	±1	3.1	±0.1	
USAR	99	±1	3.2	±0.1	
USNR	99	±1	3.4	±0.1	
USMCR	99	±1	3.4	±0.1	
ANG	100	±1	3.3	±0.1	
USAFR	99	±1	3.3	±0.1	
USCGR	99	±1	3.3	±0.1	
Enlisted	99	±1	3.2	±0.1	
E1 – E4	99	±1	3.2	±0.1	
E5 – E9	99	±1	3.2	±0.1	
Officers	99	±1	3.4	±0.1	
O1 – O3	99	±1	3.4	±0.1	
O4 – O6	100	±1	3.5	±0.1	
Reserve Unit	99	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	3.1	±0.1	
IMA	98	±2	3.4	±0.1	
Military Technician	99	±1	3.1	±0.1	
Non-Hispanic White	99	±1	3.3	±0.1	
Total Minority	99	±1	3.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of satisfaction. Cronbach's coefficient alpha = 0.79.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

a. There is very little conflict among your coworkers.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	14	23	48	11	±1	3.5	±0.1
Total DoD	99	±1	4	14	23	48	11	±1	3.5	±0.1
ARNG	99	±1	4	15	23	48	10	±2	3.4	±0.1
USAR	99	±1	6	15	24	44	10	±2	3.4	±0.1
USNR	99	±1	2	10	18	56	14	±3	3.7	±0.1
USMCR	100	±1	3	12	25	50	11	±5	3.5	±0.1
ANG	100	±1	4	16	24	45	10	±3	3.4	±0.1
USAFR	100	±1	3	14	23	49	11	±3	3.5	±0.1
USCGR	99	±1	3	12	19	54	12	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	5	14	23	47	11	±1	3.4	±0.1
E1 – E4	99	±1	5	13	23	48	11	±2	3.5	±0.1
E1 – E3	99	±1	3	8	23	50	15	±4	3.6	±0.1
E4	99	±1	5	15	24	46	10	±2	3.4	±0.1
E5 – E9	100	±1	5	15	23	47	10	±2	3.4	±0.1
E5 – E6	100	±1	5	15	23	47	10	±2	3.4	±0.1
E7 – E9	100	±1	5	16	23	47	10	±3	3.4	±0.1
Officers	100	±1	3	13	22	52	10	±2	3.5	±0.1
W1 – W5	99	±1	4	14	26	50	7	±5	3.4	±0.1
O1 – O3	100	±1	4	15	25	49	9	±4	3.4	±0.1
O4 – O6	100	±1	2	12	20	54	12	±3	3.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	4	14	23	48	11	±1	3.5	±0.1
AGR/TAR/AR	99	±1	6	18	23	43	10	±3	3.3	±0.1
Title 10	99	±1	6	19	23	42	11	±4	3.3	±0.1
Title 32	99	±1	7	18	24	43	9	±4	3.3	±0.1
IMA	99	±2	3	10	21	52	15	±4	3.7	±0.1
Military Technician	100	±1	5	18	25	46	6	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	12	22	52	12	±2	3.6	±0.1
Activated Past 24 Months	100	±1	6	18	25	43	9	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	3	15	26	48	9	±4	3.5	±0.1
Employed Full-time	99	±1	4	14	22	49	11	±2	3.5	±0.1
Student Part-time	99	±1	5	16	22	47	11	±4	3.4	±0.1
Student Full-time	100	±1	4	14	23	50	9	±3	3.5	±0.1
Both Employed and Student	99	±1	5	15	22	48	9	±3	3.4	±0.1
Not Employed and Not Student	99	±1	6	13	25	45	11	±5	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	4	14	23	49	10	±2	3.5	±0.1
Total Minority	99	±1	6	16	23	44	11	±2	3.4	±0.1
Non-Hispanic Black	99	±1	6	15	24	44	10	±2	3.4	±0.1
Hispanic	99	±1	5	16	22	44	13	±3	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

a. There is very little conflict among your coworkers.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	6	17	24	43	10	±1	3.3	±0.1
Total DoD	99	±1	6	17	24	43	10	±1	3.3	±0.1
ARNG	99	±1	6	16	25	43	10	±2	3.3	±0.1
USAR	99	±1	8	17	25	41	9	±2	3.3	±0.1
USNR	99	±1	3	14	20	50	13	±3	3.6	±0.1
USMCR	99	±1	6	13	21	48	11	±5	3.5	±0.1
ANG	100	±1	6	21	23	41	9	±3	3.2	±0.1
USAFR	100	±1	5	16	24	44	11	±3	3.4	±0.1
USCGR	99	±1	4	15	21	49	10	±5	3.5	±0.1
Enlisted	99	±1	7	16	24	42	10	±1	3.3	±0.1
E1 – E4	99	±1	6	13	26	43	12	±2	3.4	±0.1
E5 – E9	99	±1	7	19	23	41	9	±2	3.3	±0.1
Officers	99	±1	4	17	24	48	7	±3	3.4	±0.1
O1 – O3	99	±1	6	18	25	45	6	±4	3.3	±0.1
O4 – O6	99	±1	3	17	22	50	9	±3	3.5	±0.1
Reserve Unit	99	±1	6	16	24	43	10	±1	3.3	±0.1
AGR/TAR/AR	100	±1	9	22	21	38	10	±3	3.2	±0.1
IMA	100	±1	2	11	26	48	13	±5	3.6	±0.1
Military Technician	100	±1	9	20	23	40	8	±4	3.2	±0.1
Non-Hispanic White	100	±1	5	17	23	45	10	±2	3.4	±0.1
Total Minority	99	±1	8	16	25	41	10	±2	3.3	±0.1
MALES										
Total	99	±1	4	14	23	49	11	±2	3.5	±0.1
Total DoD	99	±1	4	14	23	49	11	±2	3.5	±0.1
ARNG	99	±1	4	15	23	49	10	±2	3.5	±0.1
USAR	99	±1	6	14	24	45	11	±3	3.4	±0.1
USNR	99	±1	1	9	17	58	15	±3	3.8	±0.1
USMCR	100	±0	3	12	25	50	11	±5	3.5	±0.1
ANG	100	±1	4	15	25	46	10	±3	3.4	±0.1
USAFR	100	±1	3	13	23	50	11	±4	3.5	±0.1
USCGR	100	±1	3	12	19	54	12	±5	3.6	±0.1
Enlisted	99	±1	4	14	23	48	11	±2	3.5	±0.1
E1 – E4	99	±1	4	13	23	49	11	±3	3.5	±0.1
E5 – E9	100	±1	4	15	23	48	10	±2	3.5	±0.1
Officers	100	±1	2	13	22	52	11	±3	3.6	±0.1
O1 – O3	100	±1	3	14	24	50	9	±5	3.5	±0.1
O4 – O6	100	±1	1	12	20	55	13	±3	3.7	±0.1
Reserve Unit	99	±1	4	14	23	49	11	±2	3.5	±0.1
AGR/TAR/AR	99	±1	6	16	23	44	10	±4	3.4	±0.1
IMA	99	±2	3	9	19	53	16	±5	3.7	±0.1
Military Technician	100	±1	4	17	26	47	6	±3	3.4	±0.1
Non-Hispanic White	100	±1	3	13	23	50	11	±2	3.5	±0.1
Total Minority	99	±1	5	15	23	46	11	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

b. Your coworkers put in the effort required for their jobs.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	3	9	20	56	12	±1	3.7	±0.1
Total DoD	99	±1	3	9	20	56	12	±1	3.7	±0.1
ARNG	99	±1	3	10	20	55	12	±2	3.6	±0.1
USAR	99	±1	3	10	22	53	11	±2	3.6	±0.1
USNR	99	±1	1	7	16	61	15	±3	3.8	±0.1
USMCR	100	±1	3	7	20	58	12	±5	3.7	±0.1
ANG	99	±1	2	8	18	59	13	±3	3.7	±0.1
USAFR	100	±1	1	8	18	58	15	±3	3.8	±0.1
USCGR	99	±1	2	5	16	64	13	±4	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	3	10	20	55	12	±1	3.6	±0.1
E1 – E4	99	±1	4	10	22	53	11	±2	3.6	±0.1
E1 – E3	99	±1	3	7	21	57	13	±4	3.7	±0.1
E4	99	±1	4	11	22	52	11	±2	3.5	±0.1
E5 – E9	99	±1	3	10	20	56	12	±2	3.7	±0.1
E5 – E6	99	±1	3	10	20	56	12	±2	3.6	±0.1
E7 – E9	99	±1	2	9	19	57	14	±2	3.7	±0.1
Officers	99	±1	1	7	15	62	14	±2	3.8	±0.1
W1 – W5	99	±1	2	9	20	56	13	±5	3.7	±0.1
O1 – O3	99	±1	2	8	18	60	12	±4	3.7	±0.1
O4 – O6	99	±1	1	6	13	64	16	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	3	9	20	56	12	±1	3.7	±0.1
AGR/TAR/AR	99	±1	3	10	21	54	13	±3	3.6	±0.1
Title 10	98	±1	3	11	20	53	12	±4	3.6	±0.1
Title 32	99	±1	2	10	21	53	13	±4	3.7	±0.1
IMA	99	±2	1	5	16	61	17	±4	3.9	±0.1
Military Technician	100	±1	2	12	21	54	11	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	2	8	18	58	13	±2	3.7	±0.1
Activated Past 24 Months	99	±1	4	11	21	53	11	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	2	10	21	59	8	±4	3.6	±0.1
Employed Full-time	99	±1	3	9	19	56	13	±2	3.7	±0.1
Student Part-time	99	±1	4	10	19	55	12	±4	3.6	±0.1
Student Full-time	99	±1	3	9	22	57	9	±3	3.6	±0.1
Both Employed and Student	99	±1	4	10	21	56	9	±3	3.6	±0.1
Not Employed and Not Student	99	±1	3	8	18	58	13	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	3	10	19	57	12	±2	3.7	±0.1
Total Minority	99	±1	3	9	21	55	12	±2	3.6	±0.1
Non-Hispanic Black	99	±1	3	8	23	55	11	±2	3.6	±0.1
Hispanic	99	±1	3	10	19	54	14	±3	3.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

b. Your coworkers put in the effort required for their jobs.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	3	11	22	53	11	±1	3.6	±0.1
Total DoD	99	±1	3	11	22	53	11	±1	3.6	±0.1
ARNG	99	±1	3	11	23	51	12	±2	3.6	±0.1
USAR	99	±1	4	11	24	51	10	±2	3.5	±0.1
USNR	99	±1	2	9	19	57	13	±3	3.7	±0.1
USMCR	98	±2	5	9	23	52	10	±5	3.5	±0.2
ANG	99	±1	3	11	20	55	12	±3	3.6	±0.1
USAFR	100	±1	3	10	19	56	12	±3	3.7	±0.1
USCGR	99	±1	3	5	22	59	11	±5	3.7	±0.1
Enlisted	99	±1	4	11	23	51	11	±2	3.6	±0.1
E1 – E4	99	±1	4	10	24	51	11	±2	3.6	±0.1
E5 – E9	99	±1	4	12	21	52	12	±2	3.6	±0.1
Officers	99	±1	2	9	18	59	12	±3	3.7	±0.1
O1 – O3	99	±1	3	10	22	57	8	±4	3.6	±0.1
O4 – O6	99	±1	1	8	16	60	14	±3	3.8	±0.1
Reserve Unit	99	±1	3	11	22	53	11	±1	3.6	±0.1
AGR/TAR/AR	99	±1	4	13	20	49	14	±3	3.5	±0.1
IMA	99	±1	1	5	17	59	18	±5	3.9	±0.1
Military Technician	99	±1	4	13	22	49	12	±4	3.5	±0.1
Non-Hispanic White	99	±1	3	12	20	54	12	±2	3.6	±0.1
Total Minority	99	±1	4	10	24	51	11	±2	3.6	±0.1
MALES										
Total	99	±1	3	9	19	57	13	±2	3.7	±0.1
Total DoD	99	±1	3	9	19	57	13	±2	3.7	±0.1
ARNG	99	±1	3	10	19	55	12	±2	3.6	±0.1
USAR	99	±1	3	10	21	54	11	±3	3.6	±0.1
USNR	99	±1	1	6	15	62	16	±3	3.9	±0.1
USMCR	100	±1	3	7	20	58	12	±5	3.7	±0.1
ANG	99	±1	2	7	18	59	14	±3	3.8	±0.1
USAFR	100	±1	1	8	18	58	15	±4	3.8	±0.1
USCGR	99	±1	2	5	15	64	14	±4	3.8	±0.1
Enlisted	99	±1	3	9	20	56	12	±2	3.6	±0.1
E1 – E4	99	±1	4	10	21	54	12	±3	3.6	±0.1
E5 – E9	99	±1	2	9	19	57	12	±2	3.7	±0.1
Officers	99	±1	1	7	15	63	15	±3	3.8	±0.1
O1 – O3	99	±1	2	8	17	61	13	±5	3.8	±0.1
O4 – O6	99	±1	0	5	12	65	17	±3	3.9	±0.1
Reserve Unit	99	±1	3	9	19	57	12	±2	3.7	±0.1
AGR/TAR/AR	99	±1	2	9	21	55	13	±4	3.7	±0.1
IMA	98	±2	1	5	15	62	17	±5	3.9	±0.1
Military Technician	100	±1	2	12	21	55	11	±3	3.6	±0.1
Non-Hispanic White	99	±1	3	9	18	57	13	±2	3.7	±0.1
Total Minority	99	±1	3	9	21	56	12	±2	3.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

c. The people in your workgroup tend to get along.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	2	5	16	62	16	±1	3.8	±0.1
Total DoD	99	±1	2	5	16	62	15	±1	3.8	±0.1
ARNG	99	±1	2	5	15	62	15	±2	3.8	±0.1
USAR	99	±1	2	6	19	58	15	±2	3.8	±0.1
USNR	99	±1	1	3	11	66	19	±3	4.0	±0.1
USMCR	100	±1	1	3	14	68	13	±4	3.9	±0.1
ANG	100	±1	1	5	16	63	15	±3	3.8	±0.1
USAFR	100	±1	1	5	14	63	16	±3	3.9	±0.1
USCGR	99	±1	1	4	12	65	17	±4	3.9	±0.1
PAYGRADE										
Enlisted	99	±1	2	5	16	61	15	±1	3.8	±0.1
E1 – E4	99	±1	2	5	16	60	16	±2	3.8	±0.1
E1 – E3	99	±1	1	3	14	62	19	±3	3.9	±0.1
E4	99	±1	3	5	17	60	15	±2	3.8	±0.1
E5 – E9	99	±1	2	5	16	62	15	±2	3.8	±0.1
E5 – E6	99	±1	2	5	16	62	15	±2	3.8	±0.1
E7 – E9	99	±1	2	5	16	63	14	±2	3.8	±0.1
Officers	100	±1	1	4	13	66	17	±2	3.9	±0.1
W1 – W5	100	±1	1	6	18	63	13	±5	3.8	±0.1
O1 – O3	100	±1	1	4	15	65	14	±4	3.9	±0.1
O4 – O6	100	±1	1	3	10	67	19	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	2	5	15	63	15	±1	3.9	±0.1
AGR/TAR/AR	99	±1	2	8	18	57	15	±3	3.8	±0.1
Title 10	99	±1	2	9	20	56	14	±4	3.7	±0.1
Title 32	99	±1	2	7	17	59	14	±4	3.8	±0.1
IMA	99	±2	1	3	13	63	20	±4	4.0	±0.1
Military Technician	100	±1	2	6	18	64	10	±3	3.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	1	4	13	64	18	±2	3.9	±0.1
Activated Past 24 Months	99	±1	3	6	19	60	13	±2	3.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	1	4	15	64	16	±4	3.9	±0.1
Employed Full-time	99	±1	2	5	15	63	16	±2	3.9	±0.1
Student Part-time	99	±1	2	6	16	62	14	±3	3.8	±0.1
Student Full-time	99	±1	2	5	15	63	15	±3	3.8	±0.1
Both Employed and Student	99	±1	2	6	15	62	15	±3	3.8	±0.1
Not Employed and Not Student	99	±1	2	5	16	61	16	±4	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	2	4	15	64	16	±2	3.9	±0.1
Total Minority	99	±1	3	6	18	58	15	±2	3.8	±0.1
Non-Hispanic Black	99	±1	3	6	18	59	14	±2	3.8	±0.1
Hispanic	99	±1	2	7	17	57	17	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

c. The people in your workgroup tend to get along.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	3	7	18	58	14	±1	3.7	±0.1
Total DoD	99	±1	3	7	18	58	14	±1	3.7	±0.1
ARNG	99	±1	3	7	18	58	14	±2	3.7	±0.1
USAR	99	±1	4	7	19	57	13	±2	3.7	±0.1
USNR	99	±1	2	5	14	63	17	±3	3.9	±0.1
USMCR	99	±1	1	5	16	65	13	±5	3.8	±0.1
ANG	99	±1	2	9	18	58	14	±3	3.7	±0.1
USAFR	100	±1	2	7	18	59	15	±3	3.8	±0.1
USCGR	99	±1	2	6	17	60	16	±5	3.8	±0.1
Enlisted	99	±1	3	7	18	57	14	±1	3.7	±0.1
E1 – E4	99	±1	3	5	18	58	15	±2	3.8	±0.1
E5 – E9	99	±1	3	8	19	57	13	±2	3.7	±0.1
Officers	99	±1	2	6	16	63	13	±2	3.8	±0.1
O1 – O3	99	±1	3	7	18	62	10	±4	3.7	±0.1
O4 – O6	99	±1	1	6	13	64	15	±3	3.9	±0.1
Reserve Unit	99	±1	3	7	18	59	14	±1	3.7	±0.1
AGR/TAR/AR	100	±1	4	11	19	51	15	±3	3.6	±0.1
IMA	99	±1	1	4	14	62	18	±5	3.9	±0.1
Military Technician	100	±1	4	10	21	54	12	±4	3.6	±0.1
Non-Hispanic White	99	±1	2	7	16	61	15	±2	3.8	±0.1
Total Minority	99	±1	4	7	20	56	14	±2	3.7	±0.1
MALES										
Total	99	±1	2	4	15	63	16	±2	3.9	±0.1
Total DoD	99	±1	2	4	15	63	16	±2	3.9	±0.1
ARNG	99	±1	2	5	15	63	15	±2	3.9	±0.1
USAR	99	±1	2	5	18	59	16	±3	3.8	±0.1
USNR	99	±1	1	3	10	67	20	±3	4.0	±0.1
USMCR	100	±0	1	3	14	68	13	±5	3.9	±0.1
ANG	100	±1	1	4	16	64	15	±3	3.9	±0.1
USAFR	100	±1	1	4	13	65	17	±4	3.9	±0.1
USCGR	99	±1	1	4	12	66	18	±4	4.0	±0.1
Enlisted	99	±1	2	5	16	62	16	±2	3.8	±0.1
E1 – E4	99	±1	2	5	16	61	16	±3	3.9	±0.1
E5 – E9	99	±1	2	5	16	63	15	±2	3.8	±0.1
Officers	100	±1	1	3	12	67	17	±2	4.0	±0.1
O1 – O3	100	±1	1	3	14	66	15	±4	3.9	±0.1
O4 – O6	100	±1	0	3	10	68	19	±3	4.0	±0.1
Reserve Unit	99	±1	2	4	15	63	16	±2	3.9	±0.1
AGR/TAR/AR	99	±1	2	7	18	59	15	±4	3.8	±0.1
IMA	99	±2	1	2	13	64	20	±5	4.0	±0.1
Military Technician	100	±1	1	5	17	66	10	±3	3.8	±0.1
Non-Hispanic White	99	±1	1	4	14	65	16	±2	3.9	±0.1
Total Minority	99	±1	2	6	17	59	16	±2	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

d. The people in your workgroup are willing to help each other.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	2	5	17	58	19	±1	3.9	±0.1
Total DoD	99	±1	2	5	17	57	19	±1	3.9	±0.1
ARNG	99	±1	2	6	16	58	18	±2	3.8	±0.1
USAR	99	±1	2	6	20	54	17	±2	3.8	±0.1
USNR	99	±1	1	3	12	60	23	±3	4.0	±0.1
USMCR	100	±1	1	5	15	60	19	±5	3.9	±0.1
ANG	100	±1	1	5	17	58	19	±3	3.9	±0.1
USAFR	100	±1	1	5	15	59	20	±3	3.9	±0.1
USCGR	99	±1	1	3	14	62	20	±4	4.0	±0.1
PAYGRADE										
Enlisted	99	±1	2	6	17	57	18	±1	3.8	±0.1
E1 – E4	99	±1	2	5	18	56	19	±2	3.8	±0.1
E1 – E3	99	±1	1	4	15	59	21	±4	3.9	±0.1
E4	99	±1	3	6	19	55	17	±2	3.8	±0.1
E5 – E9	99	±1	2	6	17	57	18	±2	3.8	±0.1
E5 – E6	99	±1	2	6	17	57	18	±2	3.8	±0.1
E7 – E9	99	±1	2	6	16	58	19	±2	3.9	±0.1
Officers	100	±1	1	3	13	62	21	±2	4.0	±0.1
W1 – W5	100	±1	1	4	18	60	16	±5	3.8	±0.1
O1 – O3	100	±1	1	4	16	61	18	±4	3.9	±0.1
O4 – O6	100	±1	1	2	11	63	23	±3	4.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	2	5	17	58	19	±1	3.9	±0.1
AGR/TAR/AR	99	±1	2	7	19	54	18	±3	3.8	±0.1
Title 10	99	±1	2	8	21	53	16	±4	3.7	±0.1
Title 32	100	±1	2	7	19	55	17	±4	3.8	±0.1
IMA	99	±2	1	3	13	59	24	±4	4.0	±0.1
Military Technician	100	±1	2	5	21	57	14	±3	3.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	1	4	15	59	21	±2	3.9	±0.1
Activated Past 24 Months	99	±1	2	7	19	55	16	±2	3.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	1	4	17	60	18	±4	3.9	±0.1
Employed Full-time	99	±1	2	5	16	58	19	±2	3.9	±0.1
Student Part-time	99	±1	2	6	19	57	17	±3	3.8	±0.1
Student Full-time	99	±1	2	5	16	59	18	±3	3.9	±0.1
Both Employed and Student	99	±1	2	5	17	58	17	±3	3.8	±0.1
Not Employed and Not Student	99	±1	2	6	15	57	20	±5	3.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	2	5	16	59	19	±2	3.9	±0.1
Total Minority	99	±1	3	6	19	54	18	±2	3.8	±0.1
Non-Hispanic Black	99	±1	3	7	19	55	16	±2	3.7	±0.1
Hispanic	99	±1	2	6	19	53	20	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

d. The people in your workgroup are willing to help each other.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	3	7	19	54	17	±1	3.7	±0.1
Total DoD	99	±1	3	7	19	54	17	±1	3.7	±0.1
ARNG	99	±1	3	7	19	53	18	±2	3.8	±0.1
USAR	99	±1	4	7	21	53	14	±2	3.7	±0.1
USNR	99	±1	2	6	15	58	19	±3	3.9	±0.1
USMCR	99	±1	2	7	20	57	14	±5	3.7	±0.1
ANG	99	±1	2	8	18	55	17	±3	3.8	±0.1
USAFR	99	±1	2	7	19	54	17	±3	3.8	±0.1
USCGR	99	±1	3	5	19	55	18	±5	3.8	±0.1
Enlisted	99	±1	3	7	20	53	17	±2	3.7	±0.1
E1 – E4	99	±1	3	6	19	54	18	±2	3.8	±0.1
E5 – E9	99	±1	3	9	20	52	16	±2	3.7	±0.1
Officers	99	±1	2	5	17	60	16	±3	3.8	±0.1
O1 – O3	99	±1	3	7	18	60	12	±4	3.7	±0.1
O4 – O6	99	±1	1	4	15	60	20	±3	3.9	±0.1
Reserve Unit	99	±1	3	7	19	55	16	±1	3.7	±0.1
AGR/TAR/AR	100	±1	5	10	22	46	17	±3	3.6	±0.1
IMA	99	±1	1	5	14	60	20	±5	3.9	±0.1
Military Technician	99	±1	4	9	20	51	15	±4	3.6	±0.1
Non-Hispanic White	99	±1	2	7	17	56	17	±2	3.8	±0.1
Total Minority	99	±1	4	7	22	52	15	±2	3.7	±0.1
MALES										
Total	99	±1	2	5	16	58	19	±2	3.9	±0.1
Total DoD	99	±1	2	5	16	58	19	±2	3.9	±0.1
ARNG	99	±1	2	5	16	58	18	±2	3.8	±0.1
USAR	99	±1	2	5	20	55	18	±3	3.8	±0.1
USNR	99	±1	1	3	12	61	24	±3	4.0	±0.1
USMCR	100	±1	1	5	15	60	19	±5	3.9	±0.1
ANG	100	±1	1	4	17	59	19	±3	3.9	±0.1
USAFR	100	±1	1	5	13	60	21	±4	4.0	±0.1
USCGR	99	±1	1	3	13	63	20	±4	4.0	±0.1
Enlisted	99	±1	2	5	17	57	19	±2	3.9	±0.1
E1 – E4	99	±1	2	5	17	57	19	±3	3.9	±0.1
E5 – E9	99	±1	2	5	16	58	18	±2	3.9	±0.1
Officers	100	±1	1	3	13	62	22	±3	4.0	±0.1
O1 – O3	100	±1	1	3	15	61	19	±4	3.9	±0.1
O4 – O6	100	±1	0	2	11	63	24	±3	4.1	±0.1
Reserve Unit	99	±1	2	5	16	58	19	±2	3.9	±0.1
AGR/TAR/AR	99	±1	2	6	19	56	18	±4	3.8	±0.1
IMA	99	±2	1	3	13	58	25	±5	4.0	±0.1
Military Technician	100	±1	1	5	22	58	14	±3	3.8	±0.1
Non-Hispanic White	99	±1	1	4	15	59	19	±2	3.9	±0.1
Total Minority	99	±1	2	6	18	55	19	±2	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the work you do at your military workplace?

e. Your work provides you with a sense of pride.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	7	19	48	23	±1	3.8	±0.1
Total DoD	99	±1	4	7	19	48	23	±1	3.8	±0.1
ARNG	99	±1	4	7	18	49	23	±2	3.8	±0.1
USAR	99	±1	4	8	23	45	20	±2	3.7	±0.1
USNR	99	±1	3	7	19	49	23	±3	3.8	±0.1
USMCR	100	±1	5	8	22	42	23	±5	3.7	±0.1
ANG	100	±1	2	5	14	51	28	±3	4.0	±0.1
USAFR	100	±1	2	5	17	48	28	±3	3.9	±0.1
USCGR	99	±1	3	7	17	51	23	±4	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	4	7	20	47	22	±1	3.8	±0.1
E1 – E4	99	±1	6	8	24	43	19	±2	3.6	±0.1
E1 – E3	99	±1	5	7	27	42	19	±4	3.6	±0.1
E4	99	±1	6	9	22	44	19	±2	3.6	±0.1
E5 – E9	100	±1	3	6	17	50	25	±2	3.9	±0.1
E5 – E6	99	±1	3	7	18	50	22	±2	3.8	±0.1
E7 – E9	100	±1	2	4	12	52	31	±3	4.1	±0.1
Officers	100	±1	2	5	13	51	29	±2	4.0	±0.1
W1 – W5	99	±1	2	3	14	55	25	±5	4.0	±0.1
O1 – O3	100	±1	2	5	15	50	27	±4	4.0	±0.1
O4 – O6	100	±1	1	5	12	52	31	±3	4.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	4	7	19	48	23	±1	3.8	±0.1
AGR/TAR/AR	99	±1	2	5	13	51	29	±3	4.0	±0.1
Title 10	99	±1	3	7	15	50	25	±4	3.9	±0.1
Title 32	100	±1	2	3	11	51	33	±4	4.1	±0.1
IMA	99	±2	2	5	17	49	27	±4	3.9	±0.1
Military Technician	100	±1	1	4	16	52	27	±3	4.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	6	19	48	24	±2	3.8	±0.1
Activated Past 24 Months	100	±1	4	7	19	47	23	±2	3.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	3	9	25	44	19	±4	3.7	±0.1
Employed Full-time	99	±1	4	6	18	49	23	±2	3.8	±0.1
Student Part-time	99	±1	5	7	21	48	19	±4	3.7	±0.1
Student Full-time	100	±1	6	10	24	42	18	±3	3.6	±0.1
Both Employed and Student	99	±1	5	9	23	45	19	±3	3.6	±0.1
Not Employed and Not Student	99	±1	4	5	21	46	24	±5	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	3	7	18	48	24	±2	3.8	±0.1
Total Minority	99	±1	4	7	20	47	23	±2	3.8	±0.1
Non-Hispanic Black	99	±1	4	6	20	48	22	±2	3.8	±0.1
Hispanic	99	±1	4	6	18	46	25	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the work you do at your military workplace?

e. Your work provides you with a sense of pride.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	4	7	21	46	21	±1	3.7	±0.1
Total DoD	99	±1	4	7	21	46	21	±1	3.7	±0.1
ARNG	99	±1	4	7	22	44	22	±2	3.7	±0.1
USAR	99	±1	4	8	24	45	18	±2	3.6	±0.1
USNR	99	±1	3	6	20	47	23	±3	3.8	±0.1
USMCR	99	±1	5	11	22	42	19	±5	3.6	±0.1
ANG	99	±1	2	6	17	52	23	±3	3.9	±0.1
USAFR	100	±1	3	7	17	48	26	±3	3.9	±0.1
USCGR	99	±1	3	9	23	44	20	±6	3.7	±0.2
Enlisted	99	±1	4	8	22	45	21	±1	3.7	±0.1
E1 – E4	99	±1	5	9	27	41	17	±2	3.6	±0.1
E5 – E9	99	±1	3	6	17	50	24	±2	3.9	±0.1
Officers	99	±1	2	6	17	50	26	±3	3.9	±0.1
O1 – O3	99	±1	2	8	20	49	21	±4	3.8	±0.1
O4 – O6	99	±1	1	5	14	50	29	±3	4.0	±0.1
Reserve Unit	99	±1	4	8	22	46	20	±1	3.7	±0.1
AGR/TAR/AR	100	±1	3	5	16	47	29	±3	4.0	±0.1
IMA	99	±1	2	7	17	47	27	±5	3.9	±0.1
Military Technician	100	±1	2	6	15	51	27	±4	3.9	±0.1
Non-Hispanic White	99	±1	3	8	19	48	23	±2	3.8	±0.1
Total Minority	99	±1	4	7	24	44	20	±2	3.7	±0.1
MALES										
Total	99	±1	4	7	18	48	24	±2	3.8	±0.1
Total DoD	99	±1	4	6	18	48	24	±2	3.8	±0.1
ARNG	99	±1	4	7	17	49	23	±2	3.8	±0.1
USAR	99	±1	4	8	22	46	21	±3	3.7	±0.1
USNR	99	±1	3	7	18	49	23	±3	3.8	±0.1
USMCR	100	±0	5	7	22	42	24	±5	3.7	±0.1
ANG	100	±1	2	4	13	51	29	±3	4.0	±0.1
USAFR	100	±1	2	5	17	48	28	±4	4.0	±0.1
USCGR	100	±1	3	7	16	52	23	±5	3.9	±0.1
Enlisted	99	±1	4	7	19	48	22	±2	3.8	±0.1
E1 – E4	99	±1	6	8	23	44	19	±3	3.6	±0.1
E5 – E9	100	±1	2	6	16	50	25	±2	3.9	±0.1
Officers	100	±1	2	4	12	52	30	±3	4.0	±0.1
O1 – O3	100	±1	2	4	14	50	29	±5	4.0	±0.1
O4 – O6	100	±1	1	5	11	52	31	±3	4.1	±0.1
Reserve Unit	99	±1	4	7	19	48	23	±2	3.8	±0.1
AGR/TAR/AR	99	±1	2	5	13	52	29	±4	4.0	±0.1
IMA	99	±2	2	5	17	50	26	±5	3.9	±0.1
Military Technician	100	±1	1	3	16	53	27	±3	4.0	±0.1
Non-Hispanic White	99	±1	3	6	18	48	24	±2	3.8	±0.1
Total Minority	99	±1	4	7	18	48	24	±2	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the work you do at your military workplace?

f. Your work makes good use of your skills.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	7	12	19	43	18	±1	3.5	±0.1
Total DoD	99	±1	7	12	19	43	18	±1	3.5	±0.1
ARNG	99	±1	8	12	19	43	18	±2	3.5	±0.1
USAR	99	±1	9	14	21	40	16	±2	3.4	±0.1
USNR	99	±1	8	13	22	40	16	±3	3.4	±0.1
USMCR	100	±1	9	11	22	39	18	±5	3.5	±0.2
ANG	100	±1	4	9	15	49	24	±3	3.8	±0.1
USAFR	100	±1	4	12	16	45	23	±3	3.7	±0.1
USCGR	99	±1	7	15	18	44	16	±4	3.5	±0.1
PAYGRADE										
Enlisted	99	±1	8	13	20	42	17	±1	3.5	±0.1
E1 – E4	99	±1	11	15	23	37	14	±2	3.3	±0.1
E1 – E3	99	±1	9	15	26	37	13	±3	3.3	±0.1
E4	99	±1	12	14	22	38	15	±2	3.3	±0.1
E5 – E9	99	±1	6	11	17	45	20	±2	3.6	±0.1
E5 – E6	99	±1	7	13	19	43	18	±2	3.5	±0.1
E7 – E9	99	±1	3	8	13	51	25	±3	3.9	±0.1
Officers	100	±1	4	10	16	47	24	±2	3.8	±0.1
W1 – W5	99	±1	4	8	11	53	23	±5	3.8	±0.1
O1 – O3	100	±1	5	11	18	45	21	±4	3.7	±0.1
O4 – O6	100	±1	4	9	14	47	26	±3	3.8	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	8	13	20	42	18	±1	3.5	±0.1
AGR/TAR/AR	100	±1	4	8	14	49	25	±3	3.8	±0.1
Title 10	99	±1	5	10	17	48	21	±4	3.7	±0.1
Title 32	100	±1	3	7	12	51	28	±4	3.9	±0.1
IMA	99	±2	5	12	17	43	23	±4	3.7	±0.1
Military Technician	100	±1	2	7	13	53	24	±3	3.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	6	12	19	44	19	±2	3.6	±0.1
Activated Past 24 Months	99	±1	9	12	20	41	18	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	8	18	24	38	12	±4	3.3	±0.1
Employed Full-time	99	±1	7	12	19	43	18	±2	3.5	±0.1
Student Part-time	99	±1	11	15	21	40	14	±3	3.3	±0.1
Student Full-time	100	±1	12	17	22	37	12	±3	3.2	±0.1
Both Employed and Student	99	±1	11	17	21	38	12	±3	3.2	±0.1
Not Employed and Not Student	99	±1	7	11	20	42	20	±5	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	13	19	43	18	±2	3.5	±0.1
Total Minority	99	±1	7	12	20	42	19	±2	3.5	±0.1
Non-Hispanic Black	99	±1	6	12	19	44	19	±2	3.6	±0.1
Hispanic	99	±1	7	12	20	40	20	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the work you do at your military workplace?

f. Your work makes good use of your skills.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	7	13	21	41	18	±1	3.5	±0.1
Total DoD	99	±1	7	13	21	41	18	±1	3.5	±0.1
ARNG	99	±1	7	13	21	40	18	±2	3.5	±0.1
USAR	99	±1	8	14	23	40	15	±2	3.4	±0.1
USNR	99	±1	7	15	22	39	17	±3	3.4	±0.1
USMCR	99	±1	9	14	23	40	13	±5	3.3	±0.2
ANG	99	±1	4	12	17	47	21	±3	3.7	±0.1
USAFR	100	±1	6	10	18	44	22	±3	3.7	±0.1
USCGR	99	±1	8	17	25	38	12	±5	3.3	±0.1
Enlisted	99	±1	7	13	21	41	17	±1	3.5	±0.1
E1 – E4	99	±1	9	15	25	37	14	±2	3.3	±0.1
E5 – E9	99	±1	6	11	18	45	21	±2	3.6	±0.1
Officers	99	±1	5	12	17	44	21	±3	3.6	±0.1
O1 – O3	99	±1	7	16	20	40	16	±4	3.4	±0.1
O4 – O6	99	±1	3	10	15	47	25	±3	3.8	±0.1
Reserve Unit	99	±1	7	14	22	41	16	±1	3.5	±0.1
AGR/TAR/AR	99	±1	4	9	15	45	28	±3	3.8	±0.1
IMA	99	±1	7	9	16	44	24	±5	3.7	±0.1
Military Technician	100	±1	3	7	15	50	25	±4	3.9	±0.1
Non-Hispanic White	99	±1	6	13	19	42	18	±2	3.5	±0.1
Total Minority	99	±1	7	12	22	41	17	±2	3.5	±0.1
MALES										
Total	99	±1	8	12	19	43	18	±2	3.5	±0.1
Total DoD	99	±1	8	12	19	43	18	±2	3.5	±0.1
ARNG	99	±1	8	12	19	43	18	±2	3.5	±0.1
USAR	99	±1	9	14	21	40	16	±3	3.4	±0.1
USNR	99	±1	8	13	22	41	16	±3	3.4	±0.1
USMCR	100	±0	9	11	22	39	19	±5	3.5	±0.2
ANG	100	±1	4	8	15	49	24	±3	3.8	±0.1
USAFR	100	±1	4	12	16	46	23	±4	3.7	±0.1
USCGR	100	±1	7	15	17	45	17	±5	3.5	±0.1
Enlisted	99	±1	8	13	20	42	17	±2	3.5	±0.1
E1 – E4	99	±1	11	14	23	38	14	±2	3.3	±0.1
E5 – E9	99	±1	6	12	17	45	20	±2	3.6	±0.1
Officers	100	±1	4	9	15	47	24	±3	3.8	±0.1
O1 – O3	100	±1	4	10	18	46	22	±5	3.7	±0.1
O4 – O6	100	±1	4	9	14	47	26	±3	3.8	±0.1
Reserve Unit	99	±1	8	12	19	42	18	±2	3.5	±0.1
AGR/TAR/AR	100	±1	4	8	14	50	24	±4	3.8	±0.1
IMA	99	±2	4	14	17	42	22	±5	3.6	±0.1
Military Technician	100	±1	2	7	13	53	24	±3	3.9	±0.1
Non-Hispanic White	99	±1	8	13	19	43	18	±2	3.5	±0.1
Total Minority	99	±1	7	11	19	43	19	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the work you do at your military workplace?

g. You like the kind of work you do.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	5	8	18	44	25	±1	3.8	±0.1
Total DoD	99	±1	5	8	18	44	25	±1	3.8	±0.1
ARNG	99	±1	6	8	19	43	25	±2	3.7	±0.1
USAR	99	±1	7	9	21	42	21	±2	3.6	±0.1
USNR	99	±1	4	9	21	44	22	±3	3.7	±0.1
USMCR	99	±1	7	12	19	40	22	±5	3.6	±0.1
ANG	100	±1	2	5	13	48	32	±3	4.0	±0.1
USAFR	100	±1	2	6	16	46	30	±3	4.0	±0.1
USCGR	99	±1	3	8	19	46	24	±4	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	6	8	19	43	24	±1	3.7	±0.1
E1 – E4	99	±1	9	10	22	39	20	±2	3.5	±0.1
E1 – E3	98	±1	9	11	25	37	19	±3	3.5	±0.1
E4	99	±1	9	10	21	40	21	±2	3.5	±0.1
E5 – E9	99	±1	4	7	17	46	27	±2	3.9	±0.1
E5 – E6	99	±1	4	8	18	44	25	±2	3.8	±0.1
E7 – E9	99	±1	1	4	13	48	33	±3	4.1	±0.1
Officers	100	±1	2	6	16	48	28	±2	4.0	±0.1
W1 – W5	100	±1	2	3	8	52	35	±5	4.2	±0.1
O1 – O3	100	±1	3	7	19	48	24	±4	3.8	±0.1
O4 – O6	100	±1	2	5	15	48	30	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	8	19	43	24	±1	3.7	±0.1
AGR/TAR/AR	99	±1	3	6	13	46	32	±3	4.0	±0.1
Title 10	99	±1	4	7	15	47	27	±4	3.8	±0.1
Title 32	99	±1	2	4	12	46	36	±4	4.1	±0.1
IMA	99	±2	3	7	18	44	27	±4	3.9	±0.1
Military Technician	100	±1	2	3	11	50	34	±3	4.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	8	18	44	25	±2	3.8	±0.1
Activated Past 24 Months	99	±1	6	8	19	43	24	±2	3.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	7	14	23	38	17	±4	3.4	±0.1
Employed Full-time	99	±1	5	7	18	45	25	±2	3.8	±0.1
Student Part-time	99	±1	7	9	23	42	19	±3	3.6	±0.1
Student Full-time	99	±1	9	12	23	39	17	±3	3.4	±0.1
Both Employed and Student	99	±1	8	11	23	40	18	±3	3.5	±0.1
Not Employed and Not Student	98	±2	6	6	22	40	27	±4	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	5	8	18	44	25	±2	3.8	±0.1
Total Minority	99	±1	6	8	19	43	24	±2	3.7	±0.1
Non-Hispanic Black	99	±1	5	7	19	45	23	±2	3.7	±0.1
Hispanic	99	±1	6	8	18	41	27	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the work you do at your military workplace?

g. You like the kind of work you do.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	99	±1	5	8	20	43	23	±1	3.7	±0.1
Total DoD	99	±1	5	8	20	43	23	±1	3.7	±0.1
ARNG	99	±1	6	8	20	42	24	±2	3.7	±0.1
USAR	99	±1	6	9	22	42	20	±2	3.6	±0.1
USNR	99	±1	5	9	22	42	22	±3	3.7	±0.1
USMCR	99	±1	10	10	21	39	19	±5	3.5	±0.2
ANG	99	±1	2	6	16	49	26	±3	3.9	±0.1
USAFR	100	±1	4	7	18	44	27	±3	3.8	±0.1
USCGR	99	±1	5	9	24	44	19	±5	3.6	±0.1
Enlisted	99	±1	6	8	21	43	23	±1	3.7	±0.1
E1 – E4	99	±1	8	11	24	39	18	±2	3.5	±0.1
E5 – E9	99	±1	4	6	17	46	27	±2	3.9	±0.1
Officers	99	±1	3	7	17	47	26	±3	3.9	±0.1
O1 – O3	99	±1	4	10	21	45	21	±4	3.7	±0.1
O4 – O6	99	±1	2	5	16	49	29	±3	4.0	±0.1
Reserve Unit	99	±1	5	9	21	43	22	±1	3.7	±0.1
AGR/TAR/AR	99	±1	4	6	15	42	33	±3	3.9	±0.1
IMA	99	±1	3	8	18	44	27	±5	3.8	±0.1
Military Technician	100	±1	2	4	14	48	32	±4	4.1	±0.1
Non-Hispanic White	99	±1	4	8	19	44	24	±2	3.8	±0.1
Total Minority	99	±1	6	8	22	42	22	±2	3.7	±0.1
MALES										
Total	99	±1	5	8	18	44	25	±2	3.8	±0.1
Total DoD	99	±1	5	8	18	44	25	±2	3.8	±0.1
ARNG	99	±1	6	7	18	43	25	±2	3.7	±0.1
USAR	99	±1	7	9	20	42	22	±3	3.6	±0.1
USNR	99	±1	4	9	21	45	21	±3	3.7	±0.1
USMCR	99	±1	7	12	19	40	22	±5	3.6	±0.2
ANG	100	±1	2	5	13	48	33	±3	4.1	±0.1
USAFR	100	±1	2	5	16	47	31	±4	4.0	±0.1
USCGR	100	±1	3	7	18	47	25	±5	3.8	±0.1
Enlisted	99	±1	6	8	19	43	25	±2	3.7	±0.1
E1 – E4	99	±1	9	10	22	39	21	±3	3.5	±0.1
E5 – E9	99	±1	3	7	17	46	28	±2	3.9	±0.1
Officers	100	±1	2	6	15	48	29	±3	4.0	±0.1
O1 – O3	100	±1	2	7	18	48	25	±5	3.9	±0.1
O4 – O6	100	±1	2	5	15	47	31	±3	4.0	±0.1
Reserve Unit	99	±1	5	8	19	43	25	±2	3.7	±0.1
AGR/TAR/AR	99	±1	3	6	13	47	32	±4	4.0	±0.1
IMA	99	±2	3	7	19	44	27	±5	3.9	±0.1
Military Technician	100	±1	2	3	11	50	34	±3	4.1	±0.1
Non-Hispanic White	99	±1	5	8	18	44	25	±2	3.8	±0.1
Total Minority	99	±1	6	7	19	43	25	±2	3.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the work you do at your military workplace?

h. Your job gives you the chance to acquire valuable skills.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	7	10	21	42	20	±1	3.6	±0.1
Total DoD	99	±1	7	10	21	42	20	±1	3.6	±0.1
ARNG	99	±1	8	10	20	42	20	±2	3.6	±0.1
USAR	99	±1	8	10	22	42	18	±2	3.5	±0.1
USNR	99	±1	6	13	22	41	18	±3	3.5	±0.1
USMCR	100	±1	9	14	25	36	16	±5	3.4	±0.2
ANG	100	±1	3	8	18	46	25	±3	3.8	±0.1
USAFR	100	±1	4	8	19	44	25	±3	3.8	±0.1
USCGR	99	±1	6	11	20	46	18	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	7	10	21	42	20	±1	3.6	±0.1
E1 – E4	99	±1	10	11	23	39	17	±2	3.4	±0.1
E1 – E3	99	±1	9	10	24	40	17	±4	3.5	±0.1
E4	99	±1	10	11	22	39	17	±2	3.4	±0.1
E5 – E9	99	±1	5	10	20	43	21	±2	3.7	±0.1
E5 – E6	99	±1	7	11	21	42	20	±2	3.6	±0.1
E7 – E9	99	±1	3	7	17	47	26	±3	3.9	±0.1
Officers	100	±1	3	9	18	45	24	±2	3.8	±0.1
W1 – W5	99	±1	2	7	16	47	29	±5	3.9	±0.1
O1 – O3	100	±1	4	9	18	47	23	±4	3.8	±0.1
O4 – O6	100	±1	3	9	19	44	24	±3	3.8	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	10	21	42	20	±1	3.6	±0.1
AGR/TAR/AR	99	±1	4	6	15	48	27	±3	3.9	±0.1
Title 10	99	±1	5	8	17	48	23	±4	3.8	±0.1
Title 32	100	±1	3	5	15	49	29	±4	4.0	±0.1
IMA	99	±2	5	10	20	41	24	±4	3.7	±0.1
Military Technician	99	±1	2	5	18	49	26	±3	3.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	6	10	20	43	21	±2	3.6	±0.1
Activated Past 24 Months	99	±1	8	11	21	41	20	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	8	13	23	40	16	±4	3.4	±0.1
Employed Full-time	99	±1	6	10	21	42	20	±2	3.6	±0.1
Student Part-time	99	±1	8	12	24	39	16	±3	3.4	±0.1
Student Full-time	100	±1	11	13	22	39	16	±3	3.4	±0.1
Both Employed and Student	99	±1	10	13	22	39	16	±3	3.4	±0.1
Not Employed and Not Student	99	±2	7	8	20	43	23	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	10	21	42	20	±2	3.6	±0.1
Total Minority	99	±1	7	9	20	43	21	±2	3.6	±0.1
Non-Hispanic Black	99	±1	6	9	19	44	21	±2	3.6	±0.1
Hispanic	99	±1	7	9	19	41	22	±3	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the work you do at your military workplace?

h. Your job gives you the chance to acquire valuable skills.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	99	±1	6	10	22	41	20	±1	3.6	±0.1
Total DoD	99	±1	6	10	22	41	20	±1	3.6	±0.1
ARNG	99	±1	6	10	22	41	21	±2	3.6	±0.1
USAR	99	±1	7	11	22	41	19	±2	3.5	±0.1
USNR	99	±1	6	12	24	39	18	±3	3.5	±0.1
USMCR	98	±2	11	12	24	37	17	±5	3.4	±0.2
ANG	99	±1	3	9	20	44	24	±3	3.8	±0.1
USAFR	99	±1	5	9	19	43	23	±3	3.7	±0.1
USCGR	99	±1	6	13	25	39	18	±5	3.5	±0.2
Enlisted	99	±1	6	10	22	41	20	±1	3.6	±0.1
E1 – E4	99	±1	8	11	24	39	17	±2	3.5	±0.1
E5 – E9	99	±1	5	10	21	43	22	±2	3.7	±0.1
Officers	99	±1	4	11	18	44	23	±3	3.7	±0.1
O1 – O3	99	±1	6	11	20	46	18	±4	3.6	±0.1
O4 – O6	99	±1	3	11	18	42	26	±3	3.8	±0.1
Reserve Unit	99	±1	6	11	22	41	19	±1	3.6	±0.1
AGR/TAR/AR	100	±1	4	7	18	43	28	±3	3.8	±0.1
IMA	99	±1	4	10	19	43	23	±5	3.7	±0.1
Military Technician	100	±1	2	7	17	46	27	±4	3.9	±0.1
Non-Hispanic White	99	±1	5	10	21	42	21	±2	3.6	±0.1
Total Minority	99	±1	7	10	22	41	20	±2	3.6	±0.1
MALES										
Total	99	±1	7	10	20	43	20	±2	3.6	±0.1
Total DoD	99	±1	7	10	20	43	20	±2	3.6	±0.1
ARNG	99	±1	8	10	20	42	20	±2	3.6	±0.1
USAR	99	±1	8	10	22	42	18	±3	3.5	±0.1
USNR	99	±1	5	13	21	42	18	±3	3.5	±0.1
USMCR	100	±1	9	14	25	36	16	±5	3.4	±0.2
ANG	100	±1	3	8	18	46	25	±3	3.8	±0.1
USAFR	100	±1	4	7	19	45	25	±4	3.8	±0.1
USCGR	99	±1	6	10	20	47	18	±5	3.6	±0.1
Enlisted	99	±1	7	10	21	42	20	±2	3.6	±0.1
E1 – E4	99	±1	10	11	22	40	17	±3	3.4	±0.1
E5 – E9	99	±1	6	10	20	44	21	±2	3.7	±0.1
Officers	100	±1	3	8	18	46	24	±3	3.8	±0.1
O1 – O3	100	±1	3	9	17	47	24	±5	3.8	±0.1
O4 – O6	100	±1	3	9	20	44	24	±3	3.8	±0.1
Reserve Unit	99	±1	7	10	21	42	20	±2	3.6	±0.1
AGR/TAR/AR	99	±1	4	6	15	49	26	±4	3.9	±0.1
IMA	99	±2	6	11	20	40	24	±5	3.7	±0.2
Military Technician	99	±1	2	5	18	49	25	±3	3.9	±0.1
Non-Hispanic White	99	±1	7	10	21	42	20	±2	3.6	±0.1
Total Minority	99	±1	7	9	19	43	21	±2	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. Coworker Satisfaction Scale: Constructed from Q44a, Q44b, Q44c, and Q44d. Coworker Satisfaction can be defined as satisfaction with coworker conflicts, coworker work effort, work group compatibility, and helpfulness of coworkers.

	Percent Responding		Mean	Max ME	Coworker Satisfaction
OVERALL AND COMPONENT					
Total	99	±1	3.7	±0.1	
Total DoD	99	±1	3.7	±0.1	
ARNG	99	±1	3.7	±0.1	
USAR	99	±1	3.6	±0.1	
USNR	99	±1	3.9	±0.1	
USMCR	100	±1	3.8	±0.1	
ANG	100	±1	3.7	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±1	3.8	±0.1	
PAYGRADE					
Enlisted	99	±1	3.7	±0.1	
E1 – E4	99	±1	3.7	±0.1	
E1 – E3	99	±1	3.8	±0.1	
E4	99	±1	3.6	±0.1	
E5 – E9	100	±1	3.7	±0.1	
E5 – E6	100	±1	3.7	±0.1	
E7 – E9	100	±1	3.7	±0.1	
Officers	100	±1	3.8	±0.1	
W1 – W5	100	±1	3.7	±0.1	
O1 – O3	100	±1	3.7	±0.1	
O4 – O6	100	±1	3.9	±0.1	
RESERVE PROGRAM					
Reserve Unit	99	±1	3.7	±0.1	
AGR/TAR/AR	99	±1	3.6	±0.1	
Title 10	99	±1	3.6	±0.1	
Title 32	100	±1	3.6	±0.1	
IMA	99	±2	3.9	±0.1	
Military Technician	100	±1	3.6	±0.1	
ACTIVATION					
Not Activated Past 24 Months	99	±1	3.8	±0.1	
Activated Past 24 Months	100	±1	3.6	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	3.7	±0.1	
Employed Full-time	99	±1	3.7	±0.1	
Student Part-time	99	±1	3.7	±0.1	
Student Full-time	99	±1	3.7	±0.1	
Both Employed and Student	99	±1	3.7	±0.1	
Not Employed and Not Student	99	±1	3.7	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	99	±1	3.6	±0.1	
Non-Hispanic Black	99	±1	3.6	±0.1	
Hispanic	99	±1	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more satisfying experiences. Cronbach's coefficient alpha = 0.87.

44. Coworker Satisfaction Scale: Constructed from Q44a, Q44b, Q44c, and Q44d. Coworker Satisfaction can be defined as satisfaction with coworker conflicts, coworker work effort, work group compatibility, and helpfulness of coworkers.

	Percent Responding		Mean	Max ME	Coworker Satisfaction
FEMALES					
Total	99	±1	3.6	±0.1	
Total DoD	99	±1	3.6	±0.1	
ARNG	99	±1	3.6	±0.1	
USAR	99	±1	3.5	±0.1	
USNR	99	±1	3.7	±0.1	
USMCR	99	±1	3.6	±0.1	
ANG	100	±1	3.6	±0.1	
USAFR	100	±1	3.6	±0.1	
USCGR	99	±1	3.7	±0.1	
Enlisted	99	±1	3.6	±0.1	
E1 – E4	99	±1	3.6	±0.1	
E5 – E9	99	±1	3.5	±0.1	
Officers	99	±1	3.7	±0.1	
O1 – O3	99	±1	3.6	±0.1	
O4 – O6	99	±1	3.8	±0.1	
Reserve Unit	99	±1	3.6	±0.1	
AGR/TAR/AR	100	±1	3.5	±0.1	
IMA	99	±1	3.8	±0.1	
Military Technician	100	±1	3.5	±0.1	
Non-Hispanic White	100	±1	3.6	±0.1	
Total Minority	99	±1	3.5	±0.1	
MALES					
Total	99	±1	3.7	±0.1	
Total DoD	99	±1	3.7	±0.1	
ARNG	99	±1	3.7	±0.1	
USAR	99	±1	3.7	±0.1	
USNR	99	±1	3.9	±0.1	
USMCR	100	±0	3.8	±0.1	
ANG	100	±1	3.7	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±1	3.9	±0.1	
Enlisted	99	±1	3.7	±0.1	
E1 – E4	99	±1	3.7	±0.1	
E5 – E9	100	±1	3.7	±0.1	
Officers	100	±1	3.9	±0.1	
O1 – O3	100	±1	3.8	±0.1	
O4 – O6	100	±1	3.9	±0.1	
Reserve Unit	99	±1	3.7	±0.1	
AGR/TAR/AR	99	±1	3.7	±0.1	
IMA	99	±2	3.9	±0.1	
Military Technician	100	±1	3.6	±0.1	
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	99	±1	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more satisfying experiences. Cronbach's coefficient alpha = 0.87.

44. Work Satisfaction Scale: Constructed from Q44e, Q44f, Q44g, and Q44h. Work Satisfaction can be defined as a sense of pride, use of skills, work enjoyment, and the opportunity to acquire valuable skills.

	Percent Responding		Mean	Max ME	Work Satisfaction
OVERALL AND COMPONENT					
Total	99	±1	3.7	±0.1	
Total DoD	99	±1	3.7	±0.1	
ARNG	99	±1	3.6	±0.1	
USAR	99	±1	3.6	±0.1	
USNR	99	±1	3.6	±0.1	
USMCR	100	±1	3.5	±0.1	
ANG	100	±1	3.9	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	99	±1	3.7	±0.1	
PAYGRADE					
Enlisted	99	±1	3.6	±0.1	
E1 – E4	99	±1	3.5	±0.1	
E1 – E3	99	±1	3.5	±0.1	
E4	99	±1	3.5	±0.1	
E5 – E9	100	±1	3.8	±0.1	
E5 – E6	100	±1	3.7	±0.1	
E7 – E9	100	±1	4.0	±0.1	
Officers	100	±1	3.9	±0.1	
W1 – W5	100	±1	4.0	±0.1	
O1 – O3	100	±1	3.8	±0.1	
O4 – O6	100	±1	3.9	±0.1	
RESERVE PROGRAM					
Reserve Unit	99	±1	3.6	±0.1	
AGR/TAR/AR	100	±1	3.9	±0.1	
Title 10	99	±1	3.8	±0.1	
Title 32	100	±1	4.0	±0.1	
IMA	99	±2	3.8	±0.1	
Military Technician	100	±1	4.0	±0.1	
ACTIVATION					
Not Activated Past 24 Months	99	±1	3.7	±0.1	
Activated Past 24 Months	100	±1	3.6	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	3.4	±0.1	
Employed Full-time	99	±1	3.7	±0.1	
Student Part-time	99	±1	3.5	±0.1	
Student Full-time	100	±1	3.4	±0.1	
Both Employed and Student	99	±1	3.4	±0.1	
Not Employed and Not Student	99	±1	3.7	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	3.7	±0.1	
Total Minority	99	±1	3.7	±0.1	
Non-Hispanic Black	99	±1	3.7	±0.1	
Hispanic	99	±1	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more satisfying experiences. Cronbach's coefficient alpha = 0.90.

44. Work Satisfaction Scale: Constructed from Q44e, Q44f, Q44g, and Q44h. Work Satisfaction can be defined as a sense of pride, use of skills, work enjoyment, and the opportunity to acquire valuable skills.

	Percent Responding		Mean	Max ME	Work Satisfaction
FEMALES					
Total	99	±1	3.6	±0.1	
Total DoD	99	±1	3.6	±0.1	
ARNG	99	±1	3.6	±0.1	
USAR	99	±1	3.5	±0.1	
USNR	99	±1	3.6	±0.1	
USMCR	99	±1	3.4	±0.1	
ANG	99	±1	3.8	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	99	±1	3.5	±0.1	
Enlisted	99	±1	3.6	±0.1	
E1 – E4	99	±1	3.5	±0.1	
E5 – E9	99	±1	3.8	±0.1	
Officers	99	±1	3.8	±0.1	
O1 – O3	99	±1	3.6	±0.1	
O4 – O6	99	±1	3.9	±0.1	
Reserve Unit	99	±1	3.6	±0.1	
AGR/TAR/AR	100	±1	3.9	±0.1	
IMA	99	±1	3.8	±0.1	
Military Technician	100	±1	3.9	±0.1	
Non-Hispanic White	99	±1	3.7	±0.1	
Total Minority	99	±1	3.6	±0.1	
MALES					
Total	99	±1	3.7	±0.1	
Total DoD	99	±1	3.7	±0.1	
ARNG	99	±1	3.6	±0.1	
USAR	99	±1	3.6	±0.1	
USNR	99	±1	3.6	±0.1	
USMCR	100	±0	3.5	±0.1	
ANG	100	±1	3.9	±0.1	
USAFR	100	±1	3.9	±0.1	
USCGR	100	±1	3.7	±0.1	
Enlisted	99	±1	3.6	±0.1	
E1 – E4	99	±1	3.5	±0.1	
E5 – E9	100	±1	3.8	±0.1	
Officers	100	±1	3.9	±0.1	
O1 – O3	100	±1	3.8	±0.1	
O4 – O6	100	±1	3.9	±0.1	
Reserve Unit	99	±1	3.7	±0.1	
AGR/TAR/AR	100	±1	3.9	±0.1	
IMA	99	±2	3.8	±0.1	
Military Technician	100	±1	4.0	±0.1	
Non-Hispanic White	99	±1	3.7	±0.1	
Total Minority	99	±1	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more satisfying experiences. Cronbach's coefficient alpha = 0.90.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

a. Using an angry tone of voice

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	53	22	17	5	3	±1	1.8	±0.1
Total DoD	99	±1	53	23	17	5	3	±1	1.8	±0.1
ARNG	99	±1	49	23	18	6	3	±2	1.9	±0.1
USAR	99	±1	51	21	18	6	4	±2	1.9	±0.1
USNR	99	±1	62	21	12	3	1	±3	1.6	±0.1
USMCR	99	±1	41	24	23	7	4	±5	2.1	±0.2
ANG	100	±1	57	24	14	3	1	±3	1.7	±0.1
USAFR	100	±1	62	22	12	3	1	±3	1.6	±0.1
USCGR	100	±1	66	20	11	3	1	±4	1.5	±0.1
PAYGRADE										
Enlisted	99	±1	52	23	17	6	3	±1	1.9	±0.1
E1 – E4	99	±1	54	21	16	6	3	±2	1.8	±0.1
E1 – E3	99	±1	58	20	15	4	3	±4	1.7	±0.1
E4	99	±1	52	22	17	7	3	±2	1.9	±0.1
E5 – E9	99	±1	50	24	18	5	3	±2	1.9	±0.1
E5 – E6	100	±1	51	23	18	6	3	±2	1.9	±0.1
E7 – E9	99	±1	49	26	18	5	2	±2	1.9	±0.1
Officers	100	±1	58	22	15	3	1	±2	1.7	±0.1
W1 – W5	100	±1	54	24	15	5	2	±5	1.8	±0.1
O1 – O3	99	±1	54	24	16	4	2	±4	1.8	±0.1
O4 – O6	100	±1	62	21	13	3	1	±3	1.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	53	22	17	5	3	±1	1.8	±0.1
AGR/TAR/AR	99	±1	41	29	21	6	3	±3	2.0	±0.1
Title 10	99	±1	38	29	22	7	4	±4	2.1	±0.1
Title 32	99	±1	43	30	19	5	3	±4	2.0	±0.1
IMA	98	±2	70	17	9	3	1	±4	1.5	±0.1
Military Technician	100	±1	43	29	20	6	2	±3	2.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	61	21	13	4	2	±2	1.6	±0.1
Activated Past 24 Months	100	±1	43	25	21	7	4	±2	2.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	55	24	16	3	2	±4	1.7	±0.1
Employed Full-time	99	±1	54	22	16	5	3	±2	1.8	±0.1
Student Part-time	99	±1	53	22	17	4	4	±4	1.8	±0.1
Student Full-time	100	±1	52	24	16	6	2	±3	1.8	±0.1
Both Employed and Student	99	±1	52	23	16	5	3	±3	1.8	±0.1
Not Employed and Not Student	99	±1	57	20	15	5	3	±5	1.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	52	24	17	5	3	±2	1.8	±0.1
Total Minority	99	±1	55	20	17	5	3	±2	1.8	±0.1
Non-Hispanic Black	99	±1	56	19	16	6	3	±2	1.8	±0.1
Hispanic	99	±1	55	20	17	5	4	±3	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

a. Using an angry tone of voice

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	55	21	15	6	3	±1	1.8	±0.1
Total DoD	99	±1	55	21	15	6	3	±1	1.8	±0.1
ARNG	99	±1	54	22	15	6	3	±2	1.8	±0.1
USAR	99	±1	51	21	17	7	4	±2	1.9	±0.1
USNR	99	±1	61	20	12	5	2	±3	1.7	±0.1
USMCR	99	±1	49	29	13	7	3	±5	1.8	±0.1
ANG	99	±1	57	23	14	4	2	±3	1.7	±0.1
USAFR	99	±1	60	22	12	4	2	±3	1.7	±0.1
USCGR	99	±1	68	17	11	3	1	±4	1.5	±0.1
Enlisted	99	±1	54	21	15	6	3	±1	1.8	±0.1
E1 – E4	99	±1	59	19	13	5	3	±2	1.7	±0.1
E5 – E9	100	±1	49	23	17	7	3	±2	1.9	±0.1
Officers	99	±1	60	22	13	4	2	±2	1.7	±0.1
O1 – O3	99	±1	59	20	14	4	3	±4	1.7	±0.1
O4 – O6	99	±1	61	22	12	3	1	±3	1.6	±0.1
Reserve Unit	99	±1	56	21	14	6	3	±1	1.8	±0.1
AGR/TAR/AR	100	±1	39	26	22	9	4	±3	2.1	±0.1
IMA	99	±1	70	20	7	2	1	±4	1.4	±0.1
Military Technician	100	±1	39	27	22	8	4	±4	2.1	±0.1
Non-Hispanic White	99	±1	54	23	15	5	3	±2	1.8	±0.1
Total Minority	99	±1	56	20	15	6	3	±2	1.8	±0.1
MALES										
Total	99	±1	52	23	17	5	3	±2	1.8	±0.1
Total DoD	99	±1	52	23	17	5	3	±2	1.8	±0.1
ARNG	99	±1	49	23	19	6	3	±2	1.9	±0.1
USAR	99	±1	51	21	19	5	4	±3	1.9	±0.1
USNR	99	±1	63	22	12	2	1	±3	1.6	±0.1
USMCR	99	±1	41	24	23	8	4	±5	2.1	±0.2
ANG	100	±1	57	24	15	3	1	±3	1.7	±0.1
USAFR	100	±1	62	22	12	3	1	±4	1.6	±0.1
USCGR	100	±1	65	20	11	3	1	±4	1.5	±0.1
Enlisted	99	±1	51	23	18	5	3	±2	1.9	±0.1
E1 – E4	99	±1	52	22	17	6	3	±3	1.9	±0.1
E5 – E9	99	±1	50	24	18	5	3	±2	1.9	±0.1
Officers	100	±1	58	23	15	3	1	±3	1.7	±0.1
O1 – O3	99	±1	53	24	17	4	2	±5	1.8	±0.1
O4 – O6	100	±1	62	21	14	3	1	±3	1.6	±0.1
Reserve Unit	99	±1	53	22	17	5	3	±2	1.8	±0.1
AGR/TAR/AR	99	±1	41	30	20	6	3	±4	2.0	±0.1
IMA	98	±2	70	16	9	3	1	±5	1.5	±0.1
Military Technician	100	±1	43	29	19	6	2	±3	1.9	±0.1
Non-Hispanic White	99	±1	52	24	17	5	3	±2	1.8	±0.1
Total Minority	99	±1	54	20	18	5	3	±2	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

b. Avoiding you

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	61	16	15	5	3	±1	1.7	±0.1
Total DoD	99	±1	61	16	15	5	3	±1	1.7	±0.1
ARNG	99	±1	59	16	15	6	3	±2	1.8	±0.1
USAR	99	±1	60	14	17	6	4	±2	1.8	±0.1
USNR	99	±1	68	16	12	4	1	±3	1.6	±0.1
USMCR	100	±1	67	15	13	4	1	±5	1.6	±0.1
ANG	99	±1	61	18	14	5	2	±3	1.7	±0.1
USAFR	100	±1	65	16	13	4	2	±3	1.6	±0.1
USCGR	100	±1	70	14	13	3	1	±4	1.5	±0.1
PAYGRADE										
Enlisted	99	±1	61	15	15	6	3	±1	1.7	±0.1
E1 – E4	99	±1	65	14	13	5	3	±2	1.7	±0.1
E1 – E3	99	±1	72	12	9	4	2	±3	1.5	±0.1
E4	99	±1	61	15	14	6	3	±2	1.7	±0.1
E5 – E9	99	±1	58	16	16	6	3	±2	1.8	±0.1
E5 – E6	99	±1	60	15	16	6	3	±2	1.8	±0.1
E7 – E9	99	±1	54	19	18	6	3	±3	1.9	±0.1
Officers	99	±1	63	18	14	4	2	±2	1.6	±0.1
W1 – W5	99	±1	55	20	16	7	3	±5	1.8	±0.1
O1 – O3	100	±1	62	17	15	3	3	±4	1.7	±0.1
O4 – O6	99	±1	64	19	12	3	1	±3	1.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	62	16	15	5	3	±1	1.7	±0.1
AGR/TAR/AR	99	±1	53	19	17	7	4	±3	1.9	±0.1
Title 10	99	±1	52	20	17	7	5	±4	1.9	±0.1
Title 32	99	±1	51	20	19	7	3	±4	1.9	±0.1
IMA	98	±2	75	12	9	3	1	±4	1.4	±0.1
Military Technician	99	±1	50	20	20	7	3	±3	1.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	67	15	12	4	2	±2	1.6	±0.1
Activated Past 24 Months	99	±1	54	17	18	7	4	±2	1.9	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	67	16	11	4	2	±4	1.6	±0.1
Employed Full-time	99	±1	61	16	15	5	3	±2	1.7	±0.1
Student Part-time	99	±1	59	16	15	6	3	±3	1.8	±0.1
Student Full-time	99	±1	65	15	13	4	3	±3	1.6	±0.1
Both Employed and Student	99	±1	62	16	14	5	3	±3	1.7	±0.1
Not Employed and Not Student	99	±1	65	14	13	4	4	±4	1.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	62	17	14	5	2	±2	1.7	±0.1
Total Minority	99	±1	60	14	16	6	4	±2	1.8	±0.1
Non-Hispanic Black	99	±1	61	13	17	6	4	±2	1.8	±0.1
Hispanic	99	±1	60	15	15	6	4	±3	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

b. Avoiding you

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	61	15	14	6	4	±1	1.8	±0.1
Total DoD	99	±1	61	15	14	6	4	±1	1.8	±0.1
ARNG	99	±1	62	15	14	6	3	±2	1.7	±0.1
USAR	99	±1	59	15	15	7	5	±2	1.9	±0.1
USNR	99	±1	67	15	12	4	2	±3	1.6	±0.1
USMCR	99	±2	66	16	11	4	3	±5	1.6	±0.1
ANG	99	±1	60	17	14	6	3	±3	1.8	±0.1
USAFR	99	±1	64	16	12	5	3	±3	1.7	±0.1
USCGR	99	±1	67	15	11	4	3	±5	1.6	±0.1
Enlisted	99	±1	62	15	14	6	4	±1	1.8	±0.1
E1 – E4	99	±1	66	14	12	5	3	±2	1.7	±0.1
E5 – E9	99	±1	57	16	15	8	4	±2	1.9	±0.1
Officers	99	±1	59	18	14	6	3	±2	1.8	±0.1
O1 – O3	99	±1	59	16	16	6	4	±4	1.8	±0.1
O4 – O6	99	±1	60	20	13	5	2	±3	1.7	±0.1
Reserve Unit	99	±1	62	15	13	6	4	±1	1.7	±0.1
AGR/TAR/AR	99	±1	49	17	19	9	5	±3	2.0	±0.1
IMA	99	±1	74	12	9	4	1	±4	1.5	±0.1
Military Technician	99	±1	50	16	19	9	5	±4	2.0	±0.1
Non-Hispanic White	99	±1	62	16	13	6	3	±2	1.7	±0.1
Total Minority	99	±1	60	14	14	7	4	±2	1.8	±0.1
MALES										
Total	99	±1	62	16	15	5	3	±2	1.7	±0.1
Total DoD	99	±1	61	16	15	5	3	±2	1.7	±0.1
ARNG	99	±1	59	17	16	6	3	±2	1.8	±0.1
USAR	99	±1	61	13	17	5	3	±3	1.8	±0.1
USNR	99	±1	68	16	12	4	1	±3	1.5	±0.1
USMCR	100	±1	67	15	13	4	1	±5	1.6	±0.1
ANG	99	±1	61	19	14	5	2	±3	1.7	±0.1
USAFR	100	±1	66	16	13	4	2	±3	1.6	±0.1
USCGR	100	±1	70	13	13	2	1	±4	1.5	±0.1
Enlisted	99	±1	61	15	15	5	3	±2	1.7	±0.1
E1 – E4	99	±1	65	14	13	5	3	±2	1.7	±0.1
E5 – E9	99	±1	59	16	17	5	3	±2	1.8	±0.1
Officers	99	±1	63	18	14	3	2	±3	1.6	±0.1
O1 – O3	100	±1	63	17	15	3	2	±4	1.7	±0.1
O4 – O6	99	±1	65	19	12	3	1	±3	1.6	±0.1
Reserve Unit	99	±1	62	16	15	5	3	±2	1.7	±0.1
AGR/TAR/AR	99	±1	54	20	17	6	3	±4	1.8	±0.1
IMA	98	±2	75	11	9	3	1	±5	1.4	±0.1
Military Technician	99	±1	49	21	21	7	3	±3	1.9	±0.1
Non-Hispanic White	99	±1	62	17	14	5	2	±2	1.7	±0.1
Total Minority	99	±1	60	14	16	6	3	±2	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

c. Making you look bad

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	64	18	12	4	3	±1	1.6	±0.1
Total DoD	99	±1	64	18	12	4	3	±1	1.6	±0.1
ARNG	99	±1	62	18	13	5	3	±2	1.7	±0.1
USAR	99	±1	62	17	13	5	3	±2	1.7	±0.1
USNR	99	±1	70	17	9	3	2	±3	1.5	±0.1
USMCR	99	±1	62	17	13	6	3	±5	1.7	±0.1
ANG	99	±1	64	20	11	4	2	±3	1.6	±0.1
USAFR	99	±1	69	17	9	3	2	±3	1.5	±0.1
USCGR	100	±1	74	16	6	3	1	±4	1.4	±0.1
PAYGRADE										
Enlisted	99	±1	63	17	12	4	3	±1	1.7	±0.1
E1 – E4	99	±1	66	16	11	4	3	±2	1.6	±0.1
E1 – E3	99	±1	70	14	10	4	2	±3	1.5	±0.1
E4	99	±1	64	17	11	5	3	±2	1.7	±0.1
E5 – E9	99	±1	61	19	13	5	3	±2	1.7	±0.1
E5 – E6	99	±1	61	18	13	5	3	±2	1.7	±0.1
E7 – E9	99	±1	59	20	14	5	3	±2	1.7	±0.1
Officers	99	±1	68	18	8	3	1	±2	1.5	±0.1
W1 – W5	99	±1	64	21	7	5	2	±5	1.6	±0.1
O1 – O3	99	±1	66	19	9	4	2	±4	1.6	±0.1
O4 – O6	100	±1	71	17	8	3	1	±3	1.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	64	17	12	4	3	±1	1.6	±0.1
AGR/TAR/AR	99	±1	52	23	14	7	4	±3	1.9	±0.1
Title 10	99	±1	49	24	15	7	5	±4	2.0	±0.1
Title 32	99	±1	53	24	13	7	4	±4	1.8	±0.1
IMA	99	±2	79	13	4	3	1	±4	1.3	±0.1
Military Technician	99	±1	53	23	15	6	3	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	70	16	9	3	2	±2	1.5	±0.1
Activated Past 24 Months	99	±1	56	20	15	6	4	±2	1.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	68	18	10	2	2	±4	1.5	±0.1
Employed Full-time	99	±1	65	17	11	4	2	±2	1.6	±0.1
Student Part-time	99	±1	62	17	14	5	2	±3	1.7	±0.1
Student Full-time	99	±1	64	18	11	4	3	±3	1.6	±0.1
Both Employed and Student	99	±1	62	18	12	4	3	±3	1.7	±0.1
Not Employed and Not Student	98	±1	64	17	11	5	4	±4	1.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	65	18	11	4	2	±2	1.6	±0.1
Total Minority	99	±1	61	18	13	5	3	±2	1.7	±0.1
Non-Hispanic Black	99	±1	62	16	14	5	4	±2	1.7	±0.1
Hispanic	99	±1	61	18	13	4	4	±3	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

c. Making you look bad

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	62	17	11	5	4	±1	1.7	±0.1
Total DoD	99	±1	62	17	11	5	4	±1	1.7	±0.1
ARNG	99	±1	62	18	12	5	3	±2	1.7	±0.1
USAR	99	±1	60	17	13	6	4	±2	1.8	±0.1
USNR	99	±1	69	15	10	4	3	±3	1.6	±0.1
USMCR	99	±2	62	19	11	6	2	±5	1.7	±0.1
ANG	99	±1	60	21	11	5	3	±3	1.7	±0.1
USAFR	99	±1	67	16	9	5	3	±3	1.6	±0.1
USCGR	99	±1	70	15	10	3	2	±5	1.5	±0.1
Enlisted	99	±1	62	17	12	5	4	±1	1.7	±0.1
E1 – E4	99	±1	66	15	11	4	4	±2	1.6	±0.1
E5 – E9	99	±1	57	19	13	7	4	±2	1.8	±0.1
Officers	99	±1	66	17	10	4	2	±2	1.6	±0.1
O1 – O3	99	±1	64	17	10	5	3	±4	1.7	±0.1
O4 – O6	99	±1	68	17	10	3	1	±3	1.5	±0.1
Reserve Unit	99	±1	63	17	11	5	3	±1	1.7	±0.1
AGR/TAR/AR	99	±1	47	21	17	9	6	±3	2.1	±0.1
IMA	99	±1	78	14	6	2	1	±4	1.3	±0.1
Military Technician	99	±1	47	22	16	10	5	±4	2.0	±0.1
Non-Hispanic White	99	±1	63	18	11	5	3	±2	1.7	±0.1
Total Minority	99	±1	61	17	12	6	4	±2	1.7	±0.1
MALES										
Total	99	±1	64	18	12	4	2	±1	1.6	±0.1
Total DoD	99	±1	64	18	12	4	2	±2	1.6	±0.1
ARNG	99	±1	62	18	13	5	3	±2	1.7	±0.1
USAR	99	±1	63	17	13	4	3	±3	1.7	±0.1
USNR	99	±1	70	18	8	2	1	±3	1.5	±0.1
USMCR	99	±1	62	17	13	5	3	±5	1.7	±0.1
ANG	99	±1	65	20	10	3	2	±3	1.6	±0.1
USAFR	99	±1	70	17	9	2	2	±3	1.5	±0.1
USCGR	100	±1	75	16	6	3	1	±4	1.4	±0.1
Enlisted	99	±1	63	18	12	4	3	±2	1.7	±0.1
E1 – E4	99	±1	66	16	11	4	3	±2	1.6	±0.1
E5 – E9	99	±1	61	18	13	4	3	±2	1.7	±0.1
Officers	100	±1	69	18	8	3	1	±2	1.5	±0.1
O1 – O3	100	±1	66	19	9	4	2	±4	1.6	±0.1
O4 – O6	100	±1	71	17	8	3	1	±3	1.4	±0.1
Reserve Unit	99	±1	65	17	12	4	2	±2	1.6	±0.1
AGR/TAR/AR	99	±1	53	24	13	6	4	±4	1.8	±0.1
IMA	98	±2	79	12	4	4	1	±4	1.3	±0.1
Military Technician	99	±1	54	23	15	5	2	±3	1.8	±0.1
Non-Hispanic White	99	±1	65	18	11	4	2	±2	1.6	±0.1
Total Minority	99	±1	61	18	14	4	3	±2	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

d. Yelling or raising one's voice

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	59	21	13	5	3	±1	1.7	±0.1
Total DoD	99	±1	59	21	13	5	3	±1	1.7	±0.1
ARNG	99	±1	54	22	15	6	3	±2	1.8	±0.1
USAR	99	±1	58	19	14	6	3	±2	1.8	±0.1
USNR	99	±1	69	18	10	2	1	±3	1.5	±0.1
USMCR	99	±1	40	26	18	10	6	±5	2.2	±0.2
ANG	99	±1	65	21	10	3	1	±3	1.5	±0.1
USAFR	99	±1	70	18	9	2	1	±3	1.5	±0.1
USCGR	100	±1	73	15	8	2	1	±4	1.4	±0.1
PAYGRADE										
Enlisted	99	±1	58	21	13	5	3	±1	1.8	±0.1
E1 – E4	99	±1	58	19	13	6	4	±2	1.8	±0.1
E1 – E3	99	±1	61	20	11	5	3	±4	1.7	±0.1
E4	99	±1	57	19	14	7	4	±2	1.8	±0.1
E5 – E9	99	±1	57	22	14	5	3	±2	1.7	±0.1
E5 – E6	99	±1	57	21	14	5	3	±2	1.7	±0.1
E7 – E9	99	±1	56	25	13	4	2	±2	1.7	±0.1
Officers	100	±1	66	20	11	3	1	±2	1.5	±0.1
W1 – W5	100	±1	59	25	9	5	1	±5	1.6	±0.1
O1 – O3	100	±1	64	19	13	3	2	±4	1.6	±0.1
O4 – O6	99	±1	68	19	9	2	1	±3	1.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	59	20	13	5	3	±1	1.7	±0.1
AGR/TAR/AR	99	±1	49	28	14	5	3	±3	1.8	±0.1
Title 10	99	±1	47	28	16	5	4	±4	1.9	±0.1
Title 32	99	±1	50	29	14	4	3	±4	1.8	±0.1
IMA	98	±2	76	15	6	2	1	±4	1.4	±0.1
Military Technician	99	±1	51	26	16	5	2	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	67	19	10	3	2	±2	1.5	±0.1
Activated Past 24 Months	99	±1	49	23	17	7	4	±2	2.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	59	23	11	4	2	±4	1.7	±0.1
Employed Full-time	99	±1	60	20	13	4	3	±2	1.7	±0.1
Student Part-time	99	±1	60	21	12	5	4	±3	1.7	±0.1
Student Full-time	99	±1	59	20	13	5	3	±3	1.7	±0.1
Both Employed and Student	99	±1	58	21	13	5	4	±3	1.7	±0.1
Not Employed and Not Student	98	±2	61	17	13	6	4	±5	1.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	58	22	13	5	3	±2	1.7	±0.1
Total Minority	99	±1	61	18	13	5	3	±2	1.7	±0.1
Non-Hispanic Black	99	±1	62	16	14	5	3	±2	1.7	±0.1
Hispanic	99	±1	60	20	12	5	3	±3	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

d. Yelling or raising one's voice

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	64	18	11	4	3	±1	1.6	±0.1
Total DoD	99	±1	64	18	11	4	3	±1	1.6	±0.1
ARNG	99	±1	62	19	12	5	3	±2	1.7	±0.1
USAR	99	±1	60	18	12	6	4	±2	1.8	±0.1
USNR	99	±1	70	16	9	3	2	±3	1.5	±0.1
USMCR	99	±1	57	23	11	6	3	±5	1.8	±0.1
ANG	99	±1	68	19	9	3	2	±3	1.5	±0.1
USAFR	99	±1	72	15	8	3	2	±3	1.5	±0.1
USCGR	99	±1	78	12	6	2	1	±4	1.4	±0.1
Enlisted	99	±1	63	18	11	5	3	±1	1.7	±0.1
E1 – E4	99	±1	67	16	10	4	3	±2	1.6	±0.1
E5 – E9	99	±1	59	20	13	5	3	±2	1.7	±0.1
Officers	99	±1	70	16	10	3	2	±2	1.5	±0.1
O1 – O3	99	±1	67	16	11	3	3	±4	1.6	±0.1
O4 – O6	99	±1	72	16	9	2	1	±3	1.4	±0.1
Reserve Unit	99	±1	65	17	11	4	3	±1	1.6	±0.1
AGR/TAR/AR	100	±1	50	23	16	7	4	±3	1.9	±0.1
IMA	99	±1	80	12	5	1	1	±4	1.3	±0.1
Military Technician	99	±1	53	24	14	5	4	±4	1.8	±0.1
Non-Hispanic White	99	±1	64	19	11	4	3	±2	1.6	±0.1
Total Minority	99	±1	64	17	11	5	3	±2	1.7	±0.1
MALES										
Total	99	±1	58	21	13	5	3	±2	1.7	±0.1
Total DoD	99	±1	58	21	13	5	3	±2	1.7	±0.1
ARNG	99	±1	53	22	15	6	3	±2	1.8	±0.1
USAR	99	±1	58	19	14	5	3	±3	1.8	±0.1
USNR	99	±1	69	19	10	2	1	±3	1.5	±0.1
USMCR	99	±1	39	26	19	10	7	±5	2.2	±0.2
ANG	99	±1	64	22	10	3	1	±3	1.5	±0.1
USAFR	99	±1	69	19	9	2	1	±3	1.5	±0.1
USCGR	100	±1	72	16	9	2	1	±4	1.4	±0.1
Enlisted	99	±1	56	21	14	5	3	±2	1.8	±0.1
E1 – E4	99	±1	56	20	14	7	4	±3	1.8	±0.1
E5 – E9	99	±1	57	22	14	5	2	±2	1.7	±0.1
Officers	100	±1	65	20	11	3	1	±2	1.5	±0.1
O1 – O3	100	±1	63	19	13	3	2	±4	1.6	±0.1
O4 – O6	99	±1	67	20	10	2	1	±3	1.5	±0.1
Reserve Unit	99	±1	58	21	13	5	3	±2	1.7	±0.1
AGR/TAR/AR	99	±1	49	29	14	5	3	±4	1.8	±0.1
IMA	98	±2	74	15	6	3	1	±5	1.4	±0.1
Military Technician	99	±1	50	27	16	5	2	±3	1.8	±0.1
Non-Hispanic White	99	±1	57	22	13	5	3	±2	1.7	±0.1
Total Minority	99	±1	59	19	14	5	3	±2	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

e. Withholding information from you

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	47	18	17	9	8	±1	2.1	±0.1
Total DoD	99	±1	47	18	18	9	8	±1	2.1	±0.1
ARNG	99	±1	45	18	18	10	9	±2	2.2	±0.1
USAR	99	±1	45	17	19	10	10	±2	2.2	±0.1
USNR	99	±1	58	18	15	6	3	±3	1.8	±0.1
USMCR	100	±1	50	17	15	8	9	±5	2.1	±0.2
ANG	99	±1	47	22	17	9	6	±3	2.0	±0.1
USAFR	99	±1	53	18	17	7	6	±3	1.9	±0.1
USCGR	99	±1	58	16	16	5	4	±4	1.8	±0.1
PAYGRADE										
Enlisted	99	±1	47	17	18	9	8	±1	2.1	±0.1
E1 – E4	98	±1	53	15	14	8	9	±2	2.0	±0.1
E1 – E3	98	±1	64	14	11	6	5	±3	1.7	±0.1
E4	99	±1	48	16	16	10	10	±2	2.2	±0.1
E5 – E9	99	±1	42	19	20	10	8	±2	2.2	±0.1
E5 – E6	99	±1	44	18	19	10	8	±2	2.2	±0.1
E7 – E9	99	±1	39	21	21	11	7	±2	2.3	±0.1
Officers	99	±1	48	23	17	7	5	±2	2.0	±0.1
W1 – W5	99	±1	38	27	22	8	5	±5	2.2	±0.2
O1 – O3	100	±1	49	20	18	7	7	±4	2.0	±0.1
O4 – O6	99	±1	49	24	16	7	4	±3	1.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	48	18	17	9	8	±1	2.1	±0.1
AGR/TAR/AR	99	±1	36	22	21	12	9	±3	2.4	±0.1
Title 10	99	±1	35	23	21	11	9	±4	2.4	±0.1
Title 32	99	±1	31	23	23	14	9	±3	2.5	±0.1
IMA	97	±2	64	17	12	4	3	±4	1.7	±0.1
Military Technician	99	±1	35	22	23	13	7	±3	2.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	56	18	15	7	5	±2	1.9	±0.1
Activated Past 24 Months	99	±1	36	19	20	12	12	±2	2.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	54	18	14	8	6	±4	1.9	±0.1
Employed Full-time	99	±1	47	18	18	9	8	±2	2.1	±0.1
Student Part-time	99	±1	46	18	16	10	10	±4	2.2	±0.1
Student Full-time	99	±1	52	16	16	7	8	±3	2.0	±0.1
Both Employed and Student	99	±1	49	16	16	9	9	±3	2.1	±0.1
Not Employed and Not Student	98	±1	51	19	16	6	8	±5	2.0	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	47	19	17	9	7	±2	2.1	±0.1
Total Minority	99	±1	47	17	18	9	9	±2	2.2	±0.1
Non-Hispanic Black	98	±1	45	17	19	9	9	±2	2.2	±0.1
Hispanic	99	±1	49	17	17	7	9	±3	2.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

e. Withholding information from you

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	47	19	16	10	9	±1	2.1	±0.1
Total DoD	99	±1	47	19	16	10	9	±1	2.2	±0.1
ARNG	98	±1	46	18	16	11	9	±2	2.2	±0.1
USAR	99	±1	44	17	17	10	11	±2	2.3	±0.1
USNR	99	±1	56	19	14	7	5	±3	1.9	±0.1
USMCR	99	±2	50	20	16	7	6	±5	2.0	±0.2
ANG	99	±1	45	21	17	10	7	±3	2.1	±0.1
USAFR	99	±1	50	20	16	7	7	±3	2.0	±0.1
USCGR	98	±1	58	19	13	6	4	±5	1.8	±0.1
Enlisted	99	±1	47	18	16	10	9	±1	2.2	±0.1
E1 – E4	99	±1	54	16	13	8	8	±2	2.0	±0.1
E5 – E9	99	±1	40	20	19	11	10	±2	2.3	±0.1
Officers	99	±1	46	21	17	9	8	±3	2.1	±0.1
O1 – O3	99	±1	47	18	15	10	10	±4	2.2	±0.1
O4 – O6	99	±1	46	22	18	8	6	±3	2.1	±0.1
Reserve Unit	99	±1	48	18	16	9	9	±1	2.1	±0.1
AGR/TAR/AR	99	±1	31	22	21	15	11	±3	2.5	±0.1
IMA	98	±2	62	19	12	4	3	±5	1.7	±0.1
Military Technician	99	±1	32	20	23	13	12	±4	2.5	±0.1
Non-Hispanic White	99	±1	46	20	16	10	8	±2	2.1	±0.1
Total Minority	99	±1	47	17	17	10	10	±2	2.2	±0.1
MALES										
Total	99	±1	47	18	18	9	8	±2	2.1	±0.1
Total DoD	99	±1	47	18	18	9	8	±2	2.1	±0.1
ARNG	99	±1	45	18	18	10	9	±2	2.2	±0.1
USAR	99	±1	45	18	19	10	9	±3	2.2	±0.1
USNR	99	±1	58	18	16	6	2	±3	1.8	±0.1
USMCR	100	±1	50	17	14	8	10	±5	2.1	±0.2
ANG	99	±1	47	22	17	8	5	±3	2.0	±0.1
USAFR	99	±1	54	17	17	7	5	±4	1.9	±0.1
USCGR	99	±1	58	16	17	5	4	±4	1.8	±0.1
Enlisted	99	±1	47	17	18	9	8	±2	2.1	±0.1
E1 – E4	98	±1	53	15	15	8	9	±3	2.0	±0.1
E5 – E9	99	±1	43	19	20	10	8	±2	2.2	±0.1
Officers	100	±1	48	23	17	6	5	±3	2.0	±0.1
O1 – O3	100	±1	49	20	19	6	6	±5	2.0	±0.1
O4 – O6	99	±1	50	24	16	6	4	±3	1.9	±0.1
Reserve Unit	99	±1	48	18	18	9	8	±2	2.1	±0.1
AGR/TAR/AR	99	±1	37	22	21	11	8	±3	2.3	±0.1
IMA	97	±3	65	16	12	4	4	±5	1.6	±0.2
Military Technician	99	±1	35	22	23	13	7	±3	2.3	±0.1
Non-Hispanic White	99	±1	48	18	17	9	7	±2	2.1	±0.1
Total Minority	99	±1	46	18	19	8	9	±2	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

f. Swearing directed at you

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	77	11	7	3	2	±1	1.4	±0.1
Total DoD	99	±1	77	11	7	3	2	±1	1.4	±0.1
ARNG	99	±1	72	13	8	4	3	±2	1.5	±0.1
USAR	99	±1	76	11	8	2	2	±2	1.4	±0.1
USNR	99	±1	86	8	4	2	1	±2	1.2	±0.1
USMCR	100	±1	59	19	10	6	6	±5	1.8	±0.2
ANG	99	±1	84	9	5	2	1	±2	1.3	±0.1
USAFR	99	±1	88	7	4	1	1	±2	1.2	±0.1
USCGR	99	±1	86	7	5	2	0	±3	1.2	±0.1
PAYGRADE										
Enlisted	99	±1	75	12	8	3	2	±1	1.5	±0.1
E1 – E4	99	±1	74	12	8	4	3	±2	1.5	±0.1
E1 – E3	99	±1	76	11	8	4	2	±3	1.5	±0.1
E4	99	±1	73	12	8	3	3	±2	1.5	±0.1
E5 – E9	99	±1	76	12	7	3	2	±2	1.4	±0.1
E5 – E6	99	±1	75	12	8	3	2	±2	1.4	±0.1
E7 – E9	99	±1	79	11	6	2	1	±2	1.4	±0.1
Officers	99	±1	85	8	4	1	1	±2	1.2	±0.1
W1 – W5	99	±1	80	12	5	1	1	±5	1.3	±0.1
O1 – O3	99	±1	83	8	5	2	2	±3	1.3	±0.1
O4 – O6	99	±1	88	8	3	1	1	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	77	11	7	3	2	±1	1.4	±0.1
AGR/TAR/AR	99	±1	74	13	8	3	3	±3	1.5	±0.1
Title 10	99	±1	72	14	7	4	2	±4	1.5	±0.1
Title 32	99	±1	76	13	7	1	2	±3	1.4	±0.1
IMA	99	±2	91	4	3	1	1	±3	1.2	±0.1
Military Technician	99	±1	74	13	8	3	2	±3	1.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	83	9	5	2	1	±1	1.3	±0.1
Activated Past 24 Months	99	±1	69	14	10	4	3	±2	1.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	76	13	6	3	2	±4	1.4	±0.1
Employed Full-time	99	±1	78	11	7	2	2	±1	1.4	±0.1
Student Part-time	99	±1	76	11	8	2	3	±3	1.5	±0.1
Student Full-time	99	±1	74	13	8	3	3	±3	1.5	±0.1
Both Employed and Student	99	±1	74	12	8	3	3	±3	1.5	±0.1
Not Employed and Not Student	98	±2	78	10	7	3	2	±4	1.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	76	12	7	3	2	±2	1.4	±0.1
Total Minority	99	±1	78	10	7	3	2	±2	1.4	±0.1
Non-Hispanic Black	98	±1	79	10	7	3	2	±2	1.4	±0.1
Hispanic	99	±1	78	10	7	2	3	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

f. Swearing directed at you

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	84	8	5	2	2	±1	1.3	±0.1
Total DoD	99	±1	84	8	5	2	2	±1	1.3	±0.1
ARNG	99	±1	82	9	5	2	2	±2	1.3	±0.1
USAR	99	±1	81	9	5	2	2	±2	1.4	±0.1
USNR	99	±1	87	7	3	2	1	±2	1.2	±0.1
USMCR	99	±2	75	11	10	2	2	±5	1.4	±0.1
ANG	99	±1	89	7	3	1	1	±2	1.2	±0.1
USAFR	99	±1	90	5	3	0	1	±2	1.2	±0.1
USCGR	99	±2	91	5	2	1	1	±3	1.2	±0.1
Enlisted	99	±1	83	8	5	2	2	±1	1.3	±0.1
E1 – E4	99	±1	84	7	5	2	2	±2	1.3	±0.1
E5 – E9	99	±1	82	9	5	2	2	±2	1.3	±0.1
Officers	99	±1	90	6	3	1	1	±2	1.2	±0.1
O1 – O3	99	±1	88	6	3	1	2	±3	1.2	±0.1
O4 – O6	99	±1	91	5	3	1	0	±2	1.1	±0.1
Reserve Unit	99	±1	84	8	4	2	2	±1	1.3	±0.1
AGR/TAR/AR	99	±1	77	11	6	3	2	±3	1.4	±0.1
IMA	99	±1	93	4	2	0	1	±3	1.1	±0.1
Military Technician	99	±1	82	9	6	1	1	±3	1.3	±0.1
Non-Hispanic White	99	±1	84	8	4	2	1	±1	1.3	±0.1
Total Minority	99	±1	84	7	5	2	2	±1	1.3	±0.1
MALES										
Total	99	±1	76	12	8	3	2	±1	1.4	±0.1
Total DoD	99	±1	75	12	8	3	2	±1	1.4	±0.1
ARNG	99	±1	71	13	9	4	3	±2	1.5	±0.1
USAR	99	±1	75	12	8	2	2	±2	1.5	±0.1
USNR	99	±1	86	8	4	1	0	±3	1.2	±0.1
USMCR	100	±1	58	20	10	6	6	±5	1.8	±0.2
ANG	99	±1	83	9	5	2	1	±2	1.3	±0.1
USAFR	99	±1	87	7	4	1	1	±3	1.2	±0.1
USCGR	99	±1	85	8	5	2	0	±3	1.2	±0.1
Enlisted	99	±1	74	12	8	3	2	±2	1.5	±0.1
E1 – E4	99	±1	71	13	9	4	3	±2	1.5	±0.1
E5 – E9	99	±1	75	12	8	3	2	±2	1.4	±0.1
Officers	99	±1	84	9	4	2	1	±2	1.3	±0.1
O1 – O3	100	±1	82	9	6	2	2	±4	1.3	±0.1
O4 – O6	99	±1	87	8	3	1	1	±2	1.2	±0.1
Reserve Unit	99	±1	75	12	8	3	2	±1	1.4	±0.1
AGR/TAR/AR	99	±1	74	13	8	2	3	±3	1.5	±0.1
IMA	98	±2	90	4	3	2	1	±4	1.2	±0.1
Military Technician	99	±1	72	14	8	3	2	±3	1.5	±0.1
Non-Hispanic White	99	±1	75	12	8	3	2	±2	1.4	±0.1
Total Minority	99	±1	76	11	7	3	3	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

g. Talking about you behind your back

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	98	±1	54	19	15	7	5	±1	1.9	±0.1
Total DoD	98	±1	54	19	15	7	5	±1	1.9	±0.1
ARNG	99	±1	52	19	16	7	6	±2	2.0	±0.1
USAR	98	±1	54	18	15	6	7	±2	1.9	±0.1
USNR	98	±1	64	17	12	4	3	±3	1.6	±0.1
USMCR	99	±1	56	20	12	7	5	±5	1.8	±0.2
ANG	99	±1	49	22	16	8	5	±3	2.0	±0.1
USAFR	98	±1	60	18	13	5	5	±3	1.8	±0.1
USCGR	99	±1	65	17	13	4	2	±4	1.6	±0.1
PAYGRADE										
Enlisted	98	±1	54	18	15	7	6	±1	1.9	±0.1
E1 – E4	98	±1	61	15	12	6	5	±2	1.8	±0.1
E1 – E3	98	±1	72	12	8	4	3	±3	1.5	±0.1
E4	98	±1	57	17	14	7	6	±2	1.9	±0.1
E5 – E9	99	±1	48	21	18	8	6	±2	2.0	±0.1
E5 – E6	99	±1	49	20	17	8	7	±2	2.0	±0.1
E7 – E9	98	±1	44	23	20	8	6	±2	2.1	±0.1
Officers	99	±1	57	21	14	5	3	±2	1.8	±0.1
W1 – W5	98	±2	46	24	18	6	5	±5	2.0	±0.2
O1 – O3	99	±1	57	20	14	6	4	±4	1.8	±0.1
O4 – O6	99	±1	58	22	13	4	2	±3	1.7	±0.1
RESERVE PROGRAM										
Reserve Unit	98	±1	55	19	15	6	5	±1	1.9	±0.1
AGR/TAR/AR	98	±1	39	22	21	9	9	±3	2.3	±0.1
Title 10	99	±1	38	22	21	10	10	±4	2.3	±0.1
Title 32	98	±1	35	23	24	10	9	±4	2.3	±0.1
IMA	97	±2	74	13	7	3	2	±4	1.5	±0.1
Military Technician	99	±1	37	23	23	10	7	±3	2.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	98	±1	62	17	12	5	4	±2	1.7	±0.1
Activated Past 24 Months	99	±1	44	21	19	9	8	±2	2.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	63	16	12	6	3	±4	1.7	±0.1
Employed Full-time	98	±1	54	19	15	6	5	±2	1.9	±0.1
Student Part-time	99	±1	53	19	16	7	5	±4	1.9	±0.1
Student Full-time	99	±1	60	17	12	6	5	±3	1.8	±0.1
Both Employed and Student	99	±1	56	18	14	6	5	±3	1.9	±0.1
Not Employed and Not Student	98	±1	57	17	15	5	6	±5	1.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	55	20	15	6	4	±2	1.9	±0.1
Total Minority	98	±1	52	17	16	7	8	±2	2.0	±0.1
Non-Hispanic Black	98	±1	49	16	19	8	9	±2	2.1	±0.1
Hispanic	98	±1	56	16	14	7	7	±3	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

g. Talking about you behind your back

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	98	±1	51	18	15	7	8	±1	2.0	±0.1
Total DoD	98	±1	51	18	15	7	8	±1	2.0	±0.1
ARNG	98	±1	50	17	17	8	8	±2	2.1	±0.1
USAR	98	±1	50	17	14	8	10	±2	2.1	±0.1
USNR	98	±1	59	17	13	6	5	±3	1.8	±0.1
USMCR	98	±2	51	24	13	6	7	±5	1.9	±0.2
ANG	98	±1	46	22	18	7	7	±3	2.1	±0.1
USAFR	98	±1	54	18	14	6	7	±3	1.9	±0.1
USCGR	99	±1	58	18	14	6	4	±5	1.8	±0.1
Enlisted	98	±1	51	17	16	8	9	±1	2.1	±0.1
E1 – E4	98	±1	58	15	13	7	8	±2	1.9	±0.1
E5 – E9	98	±1	43	20	19	9	10	±2	2.2	±0.1
Officers	98	±1	54	21	14	6	5	±3	1.9	±0.1
O1 – O3	98	±1	54	18	14	7	8	±4	2.0	±0.1
O4 – O6	97	±1	54	23	14	5	3	±3	1.8	±0.1
Reserve Unit	98	±1	52	18	15	7	8	±1	2.0	±0.1
AGR/TAR/AR	98	±1	32	20	23	12	13	±3	2.5	±0.1
IMA	97	±2	70	15	9	3	2	±4	1.5	±0.1
Military Technician	99	±1	34	21	22	10	13	±4	2.5	±0.1
Non-Hispanic White	98	±1	52	19	15	7	7	±2	2.0	±0.1
Total Minority	98	±1	50	16	16	8	10	±2	2.1	±0.1
MALES										
Total	98	±1	55	19	15	6	5	±2	1.9	±0.1
Total DoD	98	±1	55	19	15	6	5	±2	1.9	±0.1
ARNG	99	±1	52	19	16	7	6	±2	2.0	±0.1
USAR	98	±1	55	18	16	6	5	±3	1.9	±0.1
USNR	98	±1	65	18	12	4	2	±3	1.6	±0.1
USMCR	99	±1	56	20	12	7	5	±5	1.8	±0.2
ANG	99	±1	50	22	16	8	4	±3	2.0	±0.1
USAFR	98	±1	61	18	13	4	4	±4	1.7	±0.1
USCGR	99	±1	66	16	13	3	2	±4	1.6	±0.1
Enlisted	98	±1	54	19	15	7	5	±2	1.9	±0.1
E1 – E4	98	±1	62	15	12	6	5	±2	1.8	±0.1
E5 – E9	99	±1	48	21	18	7	6	±2	2.0	±0.1
Officers	99	±1	57	22	14	5	3	±3	1.7	±0.1
O1 – O3	99	±1	58	20	14	5	3	±5	1.8	±0.1
O4 – O6	99	±1	59	22	13	4	2	±3	1.7	±0.1
Reserve Unit	99	±1	55	19	15	6	5	±2	1.9	±0.1
AGR/TAR/AR	98	±1	41	22	20	9	8	±4	2.2	±0.1
IMA	98	±3	75	12	7	3	3	±5	1.5	±0.1
Military Technician	99	±1	37	23	23	10	6	±3	2.2	±0.1
Non-Hispanic White	99	±1	56	20	14	6	4	±2	1.8	±0.1
Total Minority	98	±1	52	17	16	7	7	±2	2.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

h. Insulting, criticizing you (including sarcasm)

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	59	18	13	5	4	±1	1.8	±0.1
Total DoD	99	±1	59	18	13	5	4	±1	1.8	±0.1
ARNG	99	±1	56	19	15	6	4	±2	1.8	±0.1
USAR	99	±1	60	17	13	6	5	±2	1.8	±0.1
USNR	99	±1	71	16	8	3	2	±3	1.5	±0.1
USMCR	99	±1	50	19	17	7	7	±5	2.0	±0.2
ANG	99	±1	58	21	13	5	3	±3	1.8	±0.1
USAFR	99	±1	68	15	11	3	2	±3	1.6	±0.1
USCGR	99	±1	68	19	9	2	2	±4	1.5	±0.1
PAYGRADE										
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E1 – E3	99	±1	62	17	12	5	4	±4	1.7	±0.1
E4	99	±1	57	18	14	6	5	±2	1.8	±0.1
E5 – E9	99	±1	57	19	14	5	4	±2	1.8	±0.1
E5 – E6	99	±1	57	18	15	6	4	±2	1.8	±0.1
E7 – E9	98	±1	58	19	13	5	4	±2	1.8	±0.1
Officers	99	±1	68	17	10	3	2	±2	1.5	±0.1
W1 – W5	98	±2	60	21	12	5	3	±5	1.7	±0.1
O1 – O3	99	±1	64	18	11	4	3	±4	1.6	±0.1
O4 – O6	99	±1	71	16	9	2	1	±3	1.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	60	18	13	5	4	±1	1.8	±0.1
AGR/TAR/AR	99	±1	51	22	15	5	6	±3	1.9	±0.1
Title 10	99	±1	50	21	16	7	7	±4	2.0	±0.1
Title 32	99	±1	51	23	15	5	6	±4	1.9	±0.1
IMA	98	±2	80	11	5	2	2	±3	1.4	±0.1
Military Technician	99	±1	49	20	19	8	4	±3	2.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	66	17	10	4	3	±2	1.6	±0.1
Activated Past 24 Months	99	±1	51	19	17	7	6	±2	2.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	58	21	13	6	2	±4	1.7	±0.1
Employed Full-time	99	±1	62	17	13	5	4	±2	1.7	±0.1
Student Part-time	99	±1	59	18	15	5	4	±4	1.8	±0.1
Student Full-time	99	±1	56	20	14	6	4	±3	1.8	±0.1
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RACE/ETHNICITY										
Non-Hispanic White	99	±1	59	19	13	5	4	±2	1.8	±0.1
Total Minority	98	±1	60	17	13	5	5	±2	1.8	±0.1
Non-Hispanic Black	98	±1	62	15	14	5	5	±2	1.8	±0.1
Hispanic	99	±1	61	17	12	5	5	±3	1.8	±0.1

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h. Insulting, criticizing you (including sarcasm)

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	98	±1	61	17	12	5	5	±1	1.8	±0.1
Total DoD	98	±1	61	17	12	5	5	±1	1.8	±0.1
ARNG	98	±1	59	18	13	5	6	±2	1.8	±0.1
USAR	99	±1	59	16	12	6	6	±2	1.9	±0.1
USNR	98	±1	69	15	9	4	4	±3	1.6	±0.1
USMCR	98	±2	56	21	11	5	6	±5	1.8	±0.2
ANG	99	±1	59	19	13	5	4	±3	1.8	±0.1
USAFR	99	±1	66	16	9	4	4	±3	1.6	±0.1
USCGR	99	±1	67	18	8	4	3	±5	1.6	±0.1
Enlisted	99	±1	60	17	12	6	6	±1	1.8	±0.1
E1 – E4	98	±1	63	15	11	5	6	±2	1.8	±0.1
E5 – E9	99	±1	56	18	14	6	6	±2	1.9	±0.1
Officers	98	±1	67	17	9	4	3	±2	1.6	±0.1
O1 – O3	99	±1	63	18	10	5	4	±4	1.7	±0.1
O4 – O6	98	±1	71	16	9	3	2	±3	1.5	±0.1
Reserve Unit	98	±1	61	17	12	5	5	±1	1.8	±0.1
AGR/TAR/AR	99	±1	50	19	15	8	7	±3	2.0	±0.1
IMA	97	±2	77	13	6	2	2	±4	1.4	±0.1
Military Technician	99	±1	50	20	17	6	7	±4	2.0	±0.1
Non-Hispanic White	99	±1	61	17	12	5	5	±2	1.8	±0.1
Total Minority	98	±1	61	16	12	5	6	±2	1.8	±0.1
MALES										
Total	99	±1	59	18	14	5	4	±2	1.8	±0.1
Total DoD	99	±1	59	18	14	5	4	±2	1.8	±0.1
ARNG	99	±1	56	19	15	6	4	±2	1.8	±0.1
USAR	99	±1	60	17	13	6	4	±3	1.8	±0.1
USNR	99	±1	72	16	8	3	1	±3	1.5	±0.1
USMCR	99	±1	50	19	17	7	7	±5	2.0	±0.2
ANG	99	±1	57	21	14	5	3	±3	1.8	±0.1
USAFR	99	±1	68	15	11	3	2	±3	1.5	±0.1
USCGR	99	±1	68	19	10	2	2	±4	1.5	±0.1
Enlisted	99	±1	58	19	14	6	4	±2	1.8	±0.1
E1 – E4	99	±1	57	18	14	6	4	±3	1.8	±0.1
E5 – E9	99	±1	58	19	14	5	4	±2	1.8	±0.1
Officers	99	±1	68	17	10	3	2	±2	1.5	±0.1
O1 – O3	99	±1	65	18	11	4	2	±4	1.6	±0.1
O4 – O6	99	±1	71	16	9	2	1	±3	1.5	±0.1
Reserve Unit	99	±1	59	18	14	5	4	±2	1.8	±0.1
AGR/TAR/AR	99	±1	52	23	15	5	6	±4	1.9	±0.1
IMA	98	±2	81	10	4	3	2	±4	1.3	±0.1
Military Technician	99	±1	49	20	19	8	4	±3	2.0	±0.1
Non-Hispanic White	99	±1	59	19	13	6	3	±2	1.8	±0.1
Total Minority	98	±1	60	17	14	5	4	±2	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

i. Saying offensive or crude things about you

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	74	13	8	3	3	±1	1.5	±0.1
Total DoD	99	±1	74	13	8	3	3	±1	1.5	±0.1
ARNG	99	±1	70	14	9	4	3	±2	1.6	±0.1
USAR	99	±1	74	12	8	3	3	±2	1.5	±0.1
USNR	99	±1	83	9	4	2	1	±2	1.3	±0.1
USMCR	100	±1	66	17	8	4	5	±5	1.7	±0.1
ANG	99	±1	75	13	8	2	2	±2	1.4	±0.1
USAFR	99	±1	82	9	6	2	1	±2	1.3	±0.1
USCGR	99	±1	83	10	4	2	1	±3	1.3	±0.1
PAYGRADE										
Enlisted	99	±1	72	13	8	4	3	±1	1.5	±0.1
E1 – E4	99	±1	73	13	8	4	3	±2	1.5	±0.1
E1 – E3	98	±1	77	11	7	3	2	±3	1.4	±0.1
E4	99	±1	71	13	9	4	3	±2	1.6	±0.1
E5 – E9	99	±1	72	14	8	3	3	±2	1.5	±0.1
E5 – E6	99	±1	71	14	8	4	3	±2	1.5	±0.1
E7 – E9	99	±1	73	14	8	3	2	±2	1.5	±0.1
Officers	99	±1	83	9	5	1	1	±2	1.3	±0.1
W1 – W5	99	±1	75	14	7	2	2	±5	1.4	±0.1
O1 – O3	99	±1	81	8	6	2	2	±3	1.4	±0.1
O4 – O6	99	±1	85	9	5	1	1	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	74	13	8	3	2	±1	1.5	±0.1
AGR/TAR/AR	99	±1	69	15	9	3	3	±3	1.6	±0.1
Title 10	99	±1	67	15	9	4	4	±4	1.6	±0.1
Title 32	99	±1	69	16	9	3	3	±3	1.6	±0.1
IMA	98	±2	89	5	3	1	1	±3	1.2	±0.1
Military Technician	99	±1	65	17	11	4	3	±3	1.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	80	10	6	2	2	±1	1.4	±0.1
Activated Past 24 Months	99	±1	66	16	10	5	3	±2	1.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	75	12	8	3	2	±3	1.4	±0.1
Employed Full-time	99	±1	75	12	7	3	2	±1	1.4	±0.1
Student Part-time	99	±1	73	12	9	4	2	±3	1.5	±0.1
Student Full-time	99	±1	72	13	8	4	3	±3	1.5	±0.1
Both Employed and Student	99	±1	72	13	9	4	3	±3	1.5	±0.1
Not Employed and Not Student	99	±1	73	12	8	4	3	±4	1.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	75	13	7	3	2	±2	1.5	±0.1
Total Minority	98	±1	72	13	9	3	3	±2	1.5	±0.1
Non-Hispanic Black	98	±1	71	12	10	4	3	±2	1.6	±0.1
Hispanic	99	±1	73	13	7	3	3	±3	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

i. Saying offensive or crude things about you

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	75	11	7	4	3	±1	1.5	±0.1
Total DoD	99	±1	75	11	7	4	3	±1	1.5	±0.1
ARNG	98	±1	72	11	8	4	4	±2	1.6	±0.1
USAR	99	±1	71	12	8	4	5	±2	1.6	±0.1
USNR	98	±1	82	8	5	2	2	±2	1.3	±0.1
USMCR	98	±2	72	12	6	4	4	±5	1.6	±0.1
ANG	99	±1	76	12	7	2	3	±2	1.4	±0.1
USAFR	99	±1	81	9	5	3	2	±2	1.4	±0.1
USCGR	98	±2	83	9	5	2	1	±4	1.3	±0.1
Enlisted	99	±1	73	11	8	4	4	±1	1.5	±0.1
E1 – E4	99	±1	75	10	7	4	4	±2	1.5	±0.1
E5 – E9	99	±1	71	13	8	4	4	±2	1.6	±0.1
Officers	98	±1	82	8	5	2	2	±2	1.3	±0.1
O1 – O3	98	±1	79	9	6	2	3	±3	1.4	±0.1
O4 – O6	98	±1	86	8	4	1	1	±2	1.2	±0.1
Reserve Unit	99	±1	75	11	7	4	3	±1	1.5	±0.1
AGR/TAR/AR	99	±1	67	13	11	5	4	±3	1.7	±0.1
IMA	98	±2	89	5	3	1	1	±3	1.2	±0.1
Military Technician	99	±1	66	15	9	4	5	±3	1.7	±0.1
Non-Hispanic White	99	±1	76	11	7	4	3	±2	1.5	±0.1
Total Minority	98	±1	73	11	8	3	4	±2	1.5	±0.1
MALES										
Total	99	±1	74	13	8	3	2	±1	1.5	±0.1
Total DoD	99	±1	74	13	8	3	2	±1	1.5	±0.1
ARNG	99	±1	70	14	9	4	3	±2	1.6	±0.1
USAR	99	±1	74	12	8	3	2	±2	1.5	±0.1
USNR	99	±1	84	10	4	2	1	±3	1.3	±0.1
USMCR	100	±1	66	17	8	4	5	±5	1.7	±0.2
ANG	99	±1	75	14	8	2	1	±3	1.4	±0.1
USAFR	99	±1	82	9	6	1	1	±3	1.3	±0.1
USCGR	99	±1	83	10	4	2	1	±4	1.3	±0.1
Enlisted	99	±1	72	14	8	4	3	±2	1.5	±0.1
E1 – E4	99	±1	72	13	8	4	3	±2	1.5	±0.1
E5 – E9	99	±1	72	14	8	3	2	±2	1.5	±0.1
Officers	99	±1	83	9	5	1	1	±2	1.3	±0.1
O1 – O3	99	±1	82	8	6	2	2	±4	1.3	±0.1
O4 – O6	99	±1	85	9	5	1	1	±2	1.2	±0.1
Reserve Unit	99	±1	74	13	8	3	2	±2	1.5	±0.1
AGR/TAR/AR	99	±1	69	16	9	3	3	±3	1.5	±0.1
IMA	98	±2	89	4	3	1	1	±4	1.2	±0.1
Military Technician	99	±1	65	17	12	4	2	±3	1.6	±0.1
Non-Hispanic White	99	±1	75	13	7	3	2	±2	1.5	±0.1
Total Minority	99	±1	71	14	9	3	3	±2	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

j. Flaunting status or power over you

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	61	16	11	7	6	±1	1.8	±0.1
Total DoD	99	±1	61	16	11	7	6	±1	1.8	±0.1
ARNG	99	±1	57	16	12	8	7	±2	1.9	±0.1
USAR	99	±1	58	15	13	7	7	±2	1.9	±0.1
USNR	99	±1	71	13	9	4	3	±3	1.5	±0.1
USMCR	100	±1	54	19	12	8	7	±5	1.9	±0.2
ANG	100	±1	64	16	10	6	4	±3	1.7	±0.1
USAFR	100	±1	67	14	10	5	4	±3	1.6	±0.1
USCGR	100	±1	68	16	8	4	4	±4	1.6	±0.1
PAYGRADE										
Enlisted	99	±1	58	16	12	7	6	±1	1.9	±0.1
E1 – E4	99	±1	58	15	12	8	7	±2	1.9	±0.1
E1 – E3	99	±1	63	15	10	6	5	±3	1.7	±0.1
E4	99	±1	55	16	13	9	8	±2	2.0	±0.1
E5 – E9	99	±1	59	16	12	7	6	±2	1.8	±0.1
E5 – E6	99	±1	58	17	12	7	6	±2	1.9	±0.1
E7 – E9	99	±1	61	16	12	6	5	±2	1.8	±0.1
Officers	99	±1	72	14	8	4	3	±2	1.5	±0.1
W1 – W5	99	±1	68	13	10	4	5	±5	1.6	±0.2
O1 – O3	99	±1	68	15	8	5	3	±4	1.6	±0.1
O4 – O6	99	±1	75	13	7	3	3	±2	1.4	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	61	16	12	7	6	±1	1.8	±0.1
AGR/TAR/AR	99	±1	55	17	13	8	8	±3	2.0	±0.1
Title 10	100	±1	53	17	13	8	9	±4	2.0	±0.1
Title 32	99	±1	54	19	13	8	6	±4	1.9	±0.1
IMA	98	±2	80	9	6	3	2	±3	1.4	±0.1
Military Technician	99	±1	55	16	15	8	6	±3	1.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	68	14	9	5	4	±2	1.6	±0.1
Activated Past 24 Months	99	±1	52	17	14	9	8	±2	2.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	60	19	11	6	4	±4	1.8	±0.1
Employed Full-time	99	±1	62	15	11	6	5	±2	1.8	±0.1
Student Part-time	99	±1	57	17	13	7	6	±3	1.9	±0.1
Student Full-time	99	±1	58	17	12	7	7	±3	1.9	±0.1
Both Employed and Student	99	±1	57	17	12	7	7	±3	1.9	±0.1
Not Employed and Not Student	99	±1	63	13	11	8	5	±4	1.8	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	62	16	11	6	5	±2	1.8	±0.1
Total Minority	99	±1	57	15	13	7	7	±2	1.9	±0.1
Non-Hispanic Black	99	±1	58	14	13	7	7	±2	1.9	±0.1
Hispanic	99	±1	57	16	14	6	7	±3	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

j. Flaunting status or power over you

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	59	16	12	7	7	±1	1.9	±0.1
Total DoD	99	±1	59	16	12	7	7	±1	1.9	±0.1
ARNG	99	±1	58	16	12	7	7	±2	1.9	±0.1
USAR	99	±1	55	15	12	8	10	±2	2.0	±0.1
USNR	99	±1	64	15	10	5	6	±3	1.7	±0.1
USMCR	99	±2	54	19	13	7	7	±5	1.9	±0.2
ANG	99	±1	60	17	11	6	5	±3	1.8	±0.1
USAFR	99	±1	65	14	10	5	6	±3	1.7	±0.1
USCGR	99	±1	67	13	10	5	5	±5	1.7	±0.1
Enlisted	99	±1	57	16	12	7	8	±1	1.9	±0.1
E1 – E4	99	±1	59	15	12	7	8	±2	1.9	±0.1
E5 – E9	99	±1	56	17	12	7	8	±2	1.9	±0.1
Officers	99	±1	67	15	9	5	4	±2	1.6	±0.1
O1 – O3	99	±1	61	17	11	6	6	±4	1.8	±0.1
O4 – O6	99	±1	72	13	8	4	3	±3	1.5	±0.1
Reserve Unit	99	±1	59	16	12	7	7	±1	1.9	±0.1
AGR/TAR/AR	100	±1	51	16	14	9	11	±3	2.1	±0.1
IMA	99	±1	78	10	6	2	3	±4	1.4	±0.1
Military Technician	99	±1	52	16	14	8	10	±4	2.1	±0.1
Non-Hispanic White	99	±1	61	16	11	6	6	±2	1.8	±0.1
Total Minority	99	±1	56	16	12	7	9	±2	2.0	±0.1
MALES										
Total	99	±1	61	16	11	7	5	±2	1.8	±0.1
Total DoD	99	±1	61	16	11	7	5	±2	1.8	±0.1
ARNG	99	±1	57	16	12	8	7	±2	1.9	±0.1
USAR	99	±1	59	15	13	7	6	±3	1.8	±0.1
USNR	99	±1	73	12	9	4	2	±3	1.5	±0.1
USMCR	100	±1	54	19	12	8	7	±5	1.9	±0.2
ANG	100	±1	65	15	10	6	4	±3	1.7	±0.1
USAFR	100	±1	68	14	10	5	3	±3	1.6	±0.1
USCGR	100	±1	69	16	8	4	3	±4	1.6	±0.1
Enlisted	99	±1	59	16	12	7	6	±2	1.9	±0.1
E1 – E4	99	±1	57	15	12	8	7	±3	1.9	±0.1
E5 – E9	99	±1	60	16	12	7	5	±2	1.8	±0.1
Officers	99	±1	73	13	7	3	3	±2	1.5	±0.1
O1 – O3	99	±1	70	14	8	5	3	±4	1.6	±0.1
O4 – O6	99	±1	76	13	6	3	2	±3	1.4	±0.1
Reserve Unit	99	±1	61	15	12	7	5	±2	1.8	±0.1
AGR/TAR/AR	99	±1	56	18	12	8	7	±4	1.9	±0.1
IMA	98	±2	80	9	6	3	1	±4	1.4	±0.1
Military Technician	99	±1	55	16	15	8	5	±3	1.9	±0.1
Non-Hispanic White	99	±1	62	16	11	6	5	±2	1.8	±0.1
Total Minority	99	±1	58	15	14	7	7	±2	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

45. Workplace Hostility Scale: Constructed from Q45a, Q45b, Q45c, Q45d, Q45e, Q45f, Q45g, Q45h, Q45i, and Q45j. Workplace Hostility can be defined as how often members were targeted with hostile behaviors at work.

	Percent Responding		Mean	Max ME	Workplace Hostility
OVERALL AND COMPONENT					
Total	99	±1	1.7	±0.1	
Total DoD	99	±1	1.7	±0.1	
ARNG	99	±1	1.8	±0.1	
USAR	99	±1	1.8	±0.1	
USNR	99	±1	1.5	±0.1	
USMCR	100	±1	1.9	±0.1	
ANG	100	±1	1.7	±0.1	
USAFR	100	±1	1.6	±0.1	
USCGR	100	±1	1.5	±0.1	
PAYGRADE					
Enlisted	99	±1	1.8	±0.1	
E1 – E4	99	±1	1.7	±0.1	
E1 – E3	99	±1	1.6	±0.1	
E4	99	±1	1.8	±0.1	
E5 – E9	100	±1	1.8	±0.1	
E5 – E6	100	±1	1.8	±0.1	
E7 – E9	99	±1	1.8	±0.1	
Officers	100	±1	1.6	±0.1	
W1 – W5	100	±1	1.7	±0.1	
O1 – O3	100	±1	1.6	±0.1	
O4 – O6	100	±1	1.5	±0.1	
RESERVE PROGRAM					
Reserve Unit	99	±1	1.7	±0.1	
AGR/TAR/AR	99	±1	1.9	±0.1	
Title 10	100	±1	2.0	±0.1	
Title 32	99	±1	1.9	±0.1	
IMA	99	±2	1.4	±0.1	
Military Technician	100	±1	1.9	±0.1	
ACTIVATION					
Not Activated Past 24 Months	99	±1	1.6	±0.1	
Activated Past 24 Months	100	±1	2.0	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	1.6	±0.1	
Employed Full-time	99	±1	1.7	±0.1	
Student Part-time	99	±1	1.8	±0.1	
Student Full-time	100	±1	1.7	±0.1	
Both Employed and Student	99	±1	1.8	±0.1	
Not Employed and Not Student	99	±1	1.7	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	1.7	±0.1	
Total Minority	99	±1	1.8	±0.1	
Non-Hispanic Black	99	±1	1.8	±0.1	
Hispanic	99	±1	1.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more workplace hostility. Cronbach's coefficient alpha = 0.94.

45. Workplace Hostility Scale: Constructed from Q45a, Q45b, Q45c, Q45d, Q45e, Q45f, Q45g, Q45h, Q45i, and Q45j. Workplace Hostility can be defined as how often members were targeted with hostile behaviors at work.

	Percent Responding		Mean	Max ME	Workplace Hostility
FEMALES					
Total	99	±1	1.8	±0.1	
Total DoD	99	±1	1.8	±0.1	
ARNG	99	±1	1.8	±0.1	
USAR	99	±1	1.9	±0.1	
USNR	99	±1	1.6	±0.1	
USMCR	99	±2	1.8	±0.1	
ANG	100	±1	1.7	±0.1	
USAFR	100	±1	1.6	±0.1	
USCGR	99	±1	1.5	±0.1	
Enlisted	99	±1	1.8	±0.1	
E1 – E4	99	±1	1.7	±0.1	
E5 – E9	100	±1	1.9	±0.1	
Officers	99	±1	1.6	±0.1	
O1 – O3	99	±1	1.7	±0.1	
O4 – O6	99	±1	1.6	±0.1	
Reserve Unit	99	±1	1.7	±0.1	
AGR/TAR/AR	100	±1	2.0	±0.1	
IMA	99	±1	1.4	±0.1	
Military Technician	100	±1	2.0	±0.1	
Non-Hispanic White	100	±1	1.7	±0.1	
Total Minority	99	±1	1.8	±0.1	
MALES					
Total	99	±1	1.7	±0.1	
Total DoD	99	±1	1.7	±0.1	
ARNG	99	±1	1.8	±0.1	
USAR	99	±1	1.8	±0.1	
USNR	99	±1	1.5	±0.1	
USMCR	100	±0	1.9	±0.1	
ANG	100	±1	1.7	±0.1	
USAFR	100	±1	1.5	±0.1	
USCGR	100	±1	1.5	±0.1	
Enlisted	99	±1	1.8	±0.1	
E1 – E4	99	±1	1.8	±0.1	
E5 – E9	100	±1	1.8	±0.1	
Officers	100	±1	1.6	±0.1	
O1 – O3	100	±1	1.6	±0.1	
O4 – O6	100	±1	1.5	±0.1	
Reserve Unit	99	±1	1.7	±0.1	
AGR/TAR/AR	99	±1	1.9	±0.1	
IMA	99	±2	1.4	±0.1	
Military Technician	100	±1	1.9	±0.1	
Non-Hispanic White	99	±1	1.7	±0.1	
Total Minority	99	±1	1.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more workplace hostility. Cronbach's coefficient alpha = 0.94.

46. Overall, how well prepared are you to perform your wartime job?

1. Very poorly prepared
2. Poorly prepared
3. Neither well nor poorly prepared
4. Well prepared
5. Very well prepared

	Percent Responding		Percentages					Max ME	Average Preparedness	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	3	8	21	42	26	±1	3.8	±0.1
Total DoD	100	±1	3	8	21	42	26	±1	3.8	±0.1
ARNG	100	±1	4	9	22	42	22	±2	3.7	±0.1
USAR	100	±1	4	8	23	40	24	±2	3.7	±0.1
USNR	100	±1	2	8	21	42	27	±3	3.8	±0.1
USMCR	100	±1	3	7	14	45	31	±5	3.9	±0.1
ANG	100	±1	1	4	16	46	34	±3	4.1	±0.1
USAFR	100	±1	1	5	18	43	33	±3	4.0	±0.1
USCGR	100	±1	4	8	31	42	15	±4	3.6	±0.1
PAYGRADE										
Enlisted	100	±1	4	8	21	42	25	±1	3.8	±0.1
E1 – E4	100	±1	6	10	26	39	19	±2	3.5	±0.1
E1 – E3	100	±1	6	11	30	39	14	±4	3.4	±0.1
E4	100	±1	5	10	25	39	21	±2	3.6	±0.1
E5 – E9	100	±1	2	6	18	44	30	±2	3.9	±0.1
E5 – E6	100	±1	2	7	20	43	28	±2	3.9	±0.1
E7 – E9	100	±1	1	4	13	47	34	±3	4.1	±0.1
Officers	100	±1	1	4	17	47	31	±2	4.0	±0.1
W1 – W5	100	±1	2	5	18	43	32	±5	4.0	±0.1
O1 – O3	100	±1	2	7	22	46	24	±4	3.8	±0.1
O4 – O6	100	±1	0	3	13	48	36	±3	4.2	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	3	8	21	42	25	±1	3.8	±0.1
AGR/TAR/AR	100	±1	1	3	15	44	36	±3	4.1	±0.1
Title 10	100	±1	1	4	13	43	39	±4	4.2	±0.1
Title 32	100	±1	1	3	16	46	34	±4	4.1	±0.1
IMA	100	±1	1	5	22	44	27	±4	3.9	±0.1
Military Technician	100	±1	1	3	14	46	37	±3	4.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	3	8	24	42	22	±2	3.7	±0.1
Activated Past 24 Months	100	±1	3	7	16	43	31	±2	3.9	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	4	11	28	41	16	±4	3.5	±0.1
Employed Full-time	100	±1	3	7	20	43	26	±2	3.8	±0.1
Student Part-time	100	±1	4	11	22	41	23	±3	3.7	±0.1
Student Full-time	100	±1	5	12	26	39	18	±3	3.5	±0.1
Both Employed and Student	100	±1	4	11	24	41	20	±3	3.6	±0.1
Not Employed and Not Student	100	±1	6	6	22	42	24	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	3	7	19	43	27	±2	3.8	±0.1
Total Minority	100	±1	4	8	24	41	24	±2	3.7	±0.1
Non-Hispanic Black	100	±1	4	7	25	42	22	±2	3.7	±0.1
Hispanic	100	±1	3	8	22	40	27	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

46. Overall, how well prepared are you to perform your wartime job?

	Percent Responding		Percentages					Max ME	Average Preparedness	
			1	2	3	4	5			
FEMALES										
Total	100	±1	5	9	28	41	18	±1	3.6	±0.1
Total DoD	100	±1	5	9	28	41	18	±1	3.6	±0.1
ARNG	100	±1	6	9	31	39	15	±2	3.5	±0.1
USAR	100	±1	6	10	28	39	17	±2	3.5	±0.1
USNR	99	±1	4	9	27	39	21	±3	3.6	±0.1
USMCR	100	±1	4	9	24	42	21	±5	3.7	±0.1
ANG	99	±1	2	6	25	47	21	±3	3.8	±0.1
USAFR	100	±1	2	6	22	46	24	±3	3.8	±0.1
USCGR	100	±1	3	12	38	35	13	±5	3.4	±0.1
Enlisted	100	±1	5	9	29	40	17	±1	3.5	±0.1
E1 – E4	100	±1	8	12	34	36	11	±2	3.3	±0.1
E5 – E9	100	±1	2	7	24	44	23	±2	3.8	±0.1
Officers	100	±1	2	6	21	46	26	±3	3.9	±0.1
O1 – O3	99	±1	3	8	25	44	20	±4	3.7	±0.1
O4 – O6	100	±1	1	4	17	48	31	±3	4.0	±0.1
Reserve Unit	100	±1	5	10	28	40	17	±1	3.5	±0.1
AGR/TAR/AR	100	±1	2	4	22	45	28	±3	3.9	±0.1
IMA	100	±1	3	6	23	45	23	±5	3.8	±0.1
Military Technician	100	±1	2	6	20	47	25	±4	3.9	±0.1
Non-Hispanic White	100	±1	4	8	25	43	20	±2	3.7	±0.1
Total Minority	99	±1	6	10	31	38	16	±2	3.5	±0.1
MALES										
Total	100	±1	3	7	19	43	28	±2	3.8	±0.1
Total DoD	100	±1	3	7	19	43	28	±2	3.8	±0.1
ARNG	100	±1	4	9	21	43	24	±2	3.7	±0.1
USAR	100	±1	4	8	22	41	26	±3	3.8	±0.1
USNR	100	±1	2	8	19	42	28	±3	3.9	±0.1
USMCR	100	±0	3	7	14	45	32	±5	4.0	±0.1
ANG	100	±1	1	3	14	46	36	±3	4.1	±0.1
USAFR	100	±1	1	5	16	43	35	±4	4.1	±0.1
USCGR	100	±1	4	7	30	44	16	±5	3.6	±0.1
Enlisted	100	±1	3	8	20	42	27	±2	3.8	±0.1
E1 – E4	100	±1	5	10	24	40	21	±3	3.6	±0.1
E5 – E9	100	±1	2	6	17	44	31	±2	4.0	±0.1
Officers	100	±1	1	4	16	47	32	±3	4.1	±0.1
O1 – O3	100	±1	1	7	21	46	25	±5	3.9	±0.1
O4 – O6	100	±1	0	2	13	48	37	±3	4.2	±0.1
Reserve Unit	100	±1	3	8	20	43	27	±2	3.8	±0.1
AGR/TAR/AR	100	±1	1	3	14	44	38	±4	4.1	±0.1
IMA	100	±1	1	5	21	44	29	±5	4.0	±0.1
Military Technician	100	±1	1	2	13	45	39	±3	4.2	±0.1
Non-Hispanic White	100	±1	3	7	18	43	28	±2	3.9	±0.1
Total Minority	100	±1	3	7	21	42	26	±2	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

47. Overall, how well prepared is your unit to perform its wartime mission?

1. Very poorly prepared
2. Poorly prepared
3. Neither well nor poorly prepared
4. Well prepared
5. Very well prepared

	Percent Responding		Percentages					Max ME	Average Preparedness	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	10	24	41	20	±1	3.6	±0.1
Total DoD	99	±1	4	10	24	41	20	±1	3.6	±0.1
ARNG	99	±1	6	14	28	38	14	±2	3.4	±0.1
USAR	99	±1	6	12	28	40	14	±2	3.4	±0.1
USNR	99	±1	2	6	24	46	22	±3	3.8	±0.1
USMCR	100	±1	2	7	19	43	29	±5	3.9	±0.1
ANG	99	±1	1	4	14	48	33	±3	4.1	±0.1
USAFR	99	±1	1	5	16	45	33	±3	4.0	±0.1
USCGR	99	±1	2	8	26	46	18	±4	3.7	±0.1
PAYGRADE										
Enlisted	99	±1	5	11	25	40	19	±1	3.6	±0.1
E1 – E4	99	±1	6	13	26	37	18	±2	3.5	±0.1
E1 – E3	99	±1	5	9	23	41	22	±4	3.7	±0.1
E4	99	±1	7	14	28	35	17	±2	3.4	±0.1
E5 – E9	99	±1	4	10	24	43	20	±2	3.6	±0.1
E5 – E6	99	±1	4	11	25	41	19	±2	3.6	±0.1
E7 – E9	99	±1	2	7	22	47	22	±3	3.8	±0.1
Officers	99	±1	2	7	21	47	22	±2	3.8	±0.1
W1 – W5	99	±1	5	10	30	40	15	±5	3.5	±0.1
O1 – O3	99	±1	3	10	27	42	18	±4	3.6	±0.1
O4 – O6	99	±1	1	5	17	51	26	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	11	25	41	19	±1	3.6	±0.1
AGR/TAR/AR	99	±1	3	7	21	45	24	±3	3.8	±0.1
Title 10	99	±1	2	6	21	45	26	±4	3.8	±0.1
Title 32	99	±1	3	9	23	46	20	±4	3.7	±0.1
IMA	99	±1	1	4	20	48	28	±4	4.0	±0.1
Military Technician	99	±1	3	7	23	44	24	±3	3.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	9	26	43	19	±2	3.7	±0.1
Activated Past 24 Months	99	±1	6	12	23	40	20	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	5	11	27	41	16	±4	3.5	±0.1
Employed Full-time	99	±1	4	11	25	41	19	±2	3.6	±0.1
Student Part-time	98	±1	4	14	25	41	16	±3	3.5	±0.1
Student Full-time	99	±1	6	13	25	38	18	±3	3.5	±0.1
Both Employed and Student	99	±1	6	14	25	39	16	±3	3.5	±0.1
Not Employed and Not Student	99	±1	5	11	23	40	22	±4	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	10	23	42	21	±2	3.6	±0.1
Total Minority	99	±1	5	10	27	40	17	±2	3.6	±0.1
Non-Hispanic Black	99	±1	4	10	28	41	17	±2	3.6	±0.1
Hispanic	99	±1	6	12	25	38	19	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

47. Overall, how well prepared is your unit to perform its wartime mission?

	Percent Responding		Percentages					Max ME	Average Preparedness	
			1	2	3	4	5			
FEMALES										
Total	99	±1	4	10	27	42	18	±1	3.6	±0.1
Total DoD	99	±1	4	10	27	42	18	±1	3.6	±0.1
ARNG	99	±1	5	13	31	38	13	±2	3.4	±0.1
USAR	99	±1	6	13	31	38	12	±2	3.4	±0.1
USNR	99	±1	2	6	27	44	21	±3	3.8	±0.1
USMCR	99	±1	1	5	19	48	27	±5	3.9	±0.1
ANG	99	±1	1	4	16	52	28	±3	4.0	±0.1
USAFR	99	±1	1	5	18	50	26	±3	4.0	±0.1
USCGR	99	±1	1	7	26	49	17	±5	3.7	±0.1
Enlisted	99	±1	4	10	27	41	17	±1	3.6	±0.1
E1 – E4	99	±1	5	12	30	37	16	±2	3.5	±0.1
E5 – E9	99	±1	3	9	25	44	18	±2	3.7	±0.1
Officers	99	±1	2	7	24	47	19	±3	3.7	±0.1
O1 – O3	99	±1	3	10	29	42	15	±4	3.5	±0.1
O4 – O6	99	±1	1	4	20	51	23	±3	3.9	±0.1
Reserve Unit	99	±1	4	11	27	41	17	±1	3.6	±0.1
AGR/TAR/AR	99	±1	3	7	26	45	20	±3	3.7	±0.1
IMA	98	±2	2	3	18	49	29	±5	4.0	±0.1
Military Technician	99	±1	3	8	25	45	19	±4	3.7	±0.1
Non-Hispanic White	99	±1	3	9	24	45	19	±2	3.7	±0.1
Total Minority	99	±1	5	11	30	39	15	±2	3.5	±0.1
MALES										
Total	99	±1	4	11	24	41	20	±2	3.6	±0.1
Total DoD	99	±1	4	11	24	41	20	±2	3.6	±0.1
ARNG	99	±1	6	14	28	38	14	±2	3.4	±0.1
USAR	99	±1	6	12	28	41	14	±3	3.4	±0.1
USNR	99	±1	2	6	23	46	23	±3	3.8	±0.1
USMCR	100	±1	2	7	19	43	29	±5	3.9	±0.1
ANG	99	±1	1	4	14	47	35	±3	4.1	±0.1
USAFR	99	±1	1	5	16	44	35	±4	4.1	±0.1
USCGR	99	±1	3	8	26	45	18	±5	3.7	±0.1
Enlisted	99	±1	5	11	24	40	19	±2	3.6	±0.1
E1 – E4	99	±1	6	13	25	37	19	±2	3.5	±0.1
E5 – E9	99	±1	4	10	24	42	20	±2	3.6	±0.1
Officers	99	±1	2	7	21	47	23	±3	3.8	±0.1
O1 – O3	99	±2	2	10	26	42	19	±5	3.7	±0.1
O4 – O6	99	±1	1	5	16	51	27	±3	4.0	±0.1
Reserve Unit	99	±1	5	11	24	41	19	±2	3.6	±0.1
AGR/TAR/AR	99	±1	3	7	20	45	24	±4	3.8	±0.1
IMA	99	±1	1	4	20	47	28	±5	4.0	±0.1
Military Technician	99	±1	3	7	23	43	25	±3	3.8	±0.1
Non-Hispanic White	99	±1	4	11	23	42	21	±2	3.6	±0.1
Total Minority	99	±1	5	10	27	41	18	±2	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. How true or false is each of the following statements for you?

a. I am as healthy as anybody I know.

1. Definitely false 2. Mostly false 3. Mostly true
4. Definitely true

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Truth		
OVERALL AND COMPONENT										
Total	100	±1	2	6	55	37	±1	3.3	±0.1	
Total DoD	100	±1	2	6	55	37	±1	3.3	±0.1	
ARNG	100	±1	3	7	55	35	±2	3.2	±0.1	
USAR	100	±1	3	7	54	36	±2	3.2	±0.1	
USNR	99	±1	1	4	52	42	±3	3.4	±0.1	
USMCR	100	±1	4	5	48	44	±5	3.3	±0.1	
ANG	100	±1	2	5	59	34	±3	3.3	±0.1	
USAFR	100	±1	1	5	54	40	±3	3.3	±0.1	
USCGR	100	±1	1	5	56	39	±4	3.3	±0.1	
PAYGRADE										
Enlisted	100	±1	3	7	55	35	±1	3.2	±0.1	
E1 – E4	100	±1	4	7	54	35	±2	3.2	±0.1	
E1 – E3	100	±1	4	7	56	33	±4	3.2	±0.1	
E4	100	±1	4	8	54	35	±2	3.2	±0.1	
E5 – E9	99	±1	2	6	56	35	±2	3.3	±0.1	
E5 – E6	100	±1	2	6	55	37	±2	3.3	±0.1	
E7 – E9	99	±1	2	7	59	33	±2	3.2	±0.1	
Officers	100	±1	1	3	50	46	±2	3.4	±0.1	
W1 – W5	100	±1	1	4	56	39	±5	3.3	±0.1	
O1 – O3	100	±1	1	3	49	48	±4	3.4	±0.1	
O4 – O6	100	±1	1	4	50	45	±3	3.4	±0.1	
RESERVE PROGRAM										
Reserve Unit	100	±1	3	6	55	37	±1	3.3	±0.1	
AGR/TAR/AR	100	±1	2	6	56	36	±3	3.3	±0.1	
Title 10	100	±1	3	6	57	34	±4	3.2	±0.1	
Title 32	100	±1	1	6	54	38	±4	3.3	±0.1	
IMA	100	±1	1	5	51	43	±4	3.4	±0.1	
Military Technician	99	±1	2	7	60	32	±3	3.2	±0.1	
ACTIVATION										
Not Activated Past 24 Months	100	±1	2	6	55	37	±2	3.3	±0.1	
Activated Past 24 Months	100	±1	3	6	54	36	±2	3.2	±0.1	
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	2	6	51	41	±4	3.3	±0.1	
Employed Full-time	100	±1	2	6	55	36	±2	3.3	±0.1	
Student Part-time	100	±1	2	5	52	41	±4	3.3	±0.1	
Student Full-time	100	±1	2	5	53	39	±3	3.3	±0.1	
Both Employed and Student	100	±1	2	5	53	40	±3	3.3	±0.1	
Not Employed and Not Student	100	±1	4	8	57	32	±5	3.2	±0.1	
RACE/ETHNICITY										
Non-Hispanic White	100	±1	2	6	56	36	±2	3.3	±0.1	
Total Minority	100	±1	3	7	53	38	±2	3.3	±0.1	
Non-Hispanic Black	99	±1	3	7	52	37	±2	3.2	±0.1	
Hispanic	100	±1	3	6	52	39	±3	3.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. How true or false is each of the following statements for you?

a. I am as healthy as anybody I know.

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Truth	
FEMALES									
Total	100	±1	2	7	55	36	±1	3.2	±0.1
Total DoD	100	±1	2	7	55	36	±1	3.2	±0.1
ARNG	100	±1	3	9	55	34	±2	3.2	±0.1
USAR	100	±1	4	7	56	33	±2	3.2	±0.1
USNR	100	±1	1	5	52	43	±3	3.4	±0.1
USMCR	100	±1	4	7	50	40	±5	3.3	±0.1
ANG	100	±1	1	4	56	39	±3	3.3	±0.1
USAFR	100	±1	1	5	52	43	±3	3.4	±0.1
USCGR	100	±1	1	4	52	43	±5	3.4	±0.1
Enlisted	100	±1	3	7	56	34	±2	3.2	±0.1
E1 – E4	100	±1	3	9	56	32	±2	3.2	±0.1
E5 – E9	100	±1	2	6	56	36	±2	3.3	±0.1
Officers	100	±1	1	3	47	48	±3	3.4	±0.1
O1 – O3	100	±1	1	3	47	49	±4	3.4	±0.1
O4 – O6	100	±1	1	3	48	48	±3	3.4	±0.1
Reserve Unit	100	±1	3	7	55	36	±1	3.2	±0.1
AGR/TAR/AR	100	±1	2	7	58	33	±3	3.2	±0.1
IMA	100	±1	0	5	49	46	±5	3.4	±0.1
Military Technician	100	±1	2	5	57	37	±4	3.3	±0.1
Non-Hispanic White	100	±1	2	6	55	38	±2	3.3	±0.1
Total Minority	100	±1	3	8	55	34	±2	3.2	±0.1
MALES									
Total	100	±1	2	6	55	37	±2	3.3	±0.1
Total DoD	100	±1	2	6	55	37	±2	3.3	±0.1
ARNG	100	±1	3	7	55	36	±2	3.2	±0.1
USAR	100	±1	3	7	54	37	±3	3.2	±0.1
USNR	99	±1	2	3	53	42	±3	3.4	±0.1
USMCR	100	±1	4	4	48	44	±5	3.3	±0.1
ANG	100	±1	2	6	60	33	±3	3.2	±0.1
USAFR	100	±1	1	5	55	39	±4	3.3	±0.1
USCGR	100	±1	1	5	56	38	±5	3.3	±0.1
Enlisted	100	±1	3	7	55	35	±2	3.2	±0.1
E1 – E4	100	±1	4	7	54	35	±3	3.2	±0.1
E5 – E9	99	±1	2	6	56	35	±2	3.2	±0.1
Officers	100	±1	1	3	51	45	±3	3.4	±0.1
O1 – O3	100	±1	1	3	49	47	±5	3.4	±0.1
O4 – O6	100	±1	1	4	50	45	±3	3.4	±0.1
Reserve Unit	100	±1	3	6	55	37	±2	3.3	±0.1
AGR/TAR/AR	100	±1	2	6	56	37	±3	3.3	±0.1
IMA	100	±0	1	5	52	42	±5	3.4	±0.1
Military Technician	99	±1	2	7	60	31	±3	3.2	±0.1
Non-Hispanic White	100	±1	2	6	56	36	±2	3.3	±0.1
Total Minority	99	±1	3	6	52	39	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. How true or false is each of the following statements for you?
b. I seem to get sick a little easier than other people.

1. Definitely false 2. Mostly false 3. Mostly true
4. Definitely true

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Truth	
OVERALL AND COMPONENT									
Total	99	±1	65	28	5	1	±1	1.4	±0.1
Total DoD	99	±1	65	28	5	1	±1	1.4	±0.1
ARNG	99	±1	65	28	5	1	±2	1.4	±0.1
USAR	99	±1	63	29	6	1	±2	1.5	±0.1
USNR	99	±1	67	28	4	1	±3	1.4	±0.1
USMCR	100	±1	66	26	6	1	±5	1.4	±0.1
ANG	99	±1	65	29	4	1	±3	1.4	±0.1
USAFR	99	±1	70	26	3	1	±3	1.4	±0.1
USCGR	99	±1	65	31	4	0	±4	1.4	±0.1
PAYGRADE									
Enlisted	99	±1	64	29	5	1	±1	1.4	±0.1
E1 – E4	99	±1	60	32	7	2	±2	1.5	±0.1
E1 – E3	100	±1	57	33	8	2	±4	1.5	±0.1
E4	99	±1	61	31	6	2	±2	1.5	±0.1
E5 – E9	99	±1	67	27	4	1	±2	1.4	±0.1
E5 – E6	99	±1	66	28	5	1	±2	1.4	±0.1
E7 – E9	99	±1	69	27	4	1	±2	1.4	±0.1
Officers	99	±1	73	23	3	1	±2	1.3	±0.1
W1 – W5	99	±2	75	22	3	0	±4	1.3	±0.1
O1 – O3	99	±1	72	23	3	1	±3	1.3	±0.1
O4 – O6	99	±1	73	24	3	1	±2	1.3	±0.1
RESERVE PROGRAM									
Reserve Unit	99	±1	65	28	5	1	±1	1.4	±0.1
AGR/TAR/AR	99	±1	65	29	5	1	±3	1.4	±0.1
Title 10	99	±1	61	32	6	1	±4	1.5	±0.1
Title 32	100	±1	70	26	3	1	±3	1.3	±0.1
IMA	99	±1	70	26	4	1	±4	1.3	±0.1
Military Technician	99	±1	61	32	6	1	±3	1.5	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	66	28	5	1	±2	1.4	±0.1
Activated Past 24 Months	99	±1	65	29	5	1	±2	1.4	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	99	±1	62	31	6	1	±4	1.5	±0.1
Employed Full-time	99	±1	67	27	5	1	±2	1.4	±0.1
Student Part-time	100	±1	66	27	6	1	±3	1.4	±0.1
Student Full-time	99	±1	61	32	5	1	±3	1.5	±0.1
Both Employed and Student	99	±1	64	29	5	1	±3	1.4	±0.1
Not Employed and Not Student	100	±1	66	27	6	0	±4	1.4	±0.1
RACE/ETHNICITY									
Non-Hispanic White	99	±1	66	28	4	1	±2	1.4	±0.1
Total Minority	99	±1	64	28	7	2	±2	1.5	±0.1
Non-Hispanic Black	99	±1	65	27	7	2	±2	1.5	±0.1
Hispanic	99	±1	64	28	6	2	±3	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. How true or false is each of the following statements for you?
b. I seem to get sick a little easier than other people.

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Truth	
FEMALES									
Total	99	±1	56	32	10	2	±1	1.6	±0.1
Total DoD	99	±1	56	32	10	2	±1	1.6	±0.1
ARNG	100	±1	53	34	11	2	±2	1.6	±0.1
USAR	99	±1	52	34	11	3	±2	1.6	±0.1
USNR	99	±1	62	29	8	1	±3	1.5	±0.1
USMCR	99	±1	55	29	13	2	±5	1.6	±0.1
ANG	99	±1	59	31	8	1	±3	1.5	±0.1
USAFR	99	±1	64	28	7	1	±3	1.5	±0.1
USCGR	99	±1	60	31	8	2	±5	1.5	±0.1
Enlisted	99	±1	53	34	11	2	±1	1.6	±0.1
E1 – E4	100	±1	47	36	13	3	±2	1.7	±0.1
E5 – E9	99	±1	60	31	8	1	±2	1.5	±0.1
Officers	99	±1	69	26	4	1	±2	1.4	±0.1
O1 – O3	99	±1	68	27	4	1	±4	1.4	±0.1
O4 – O6	99	±1	70	26	3	1	±3	1.4	±0.1
Reserve Unit	99	±1	56	32	10	2	±1	1.6	±0.1
AGR/TAR/AR	99	±1	55	34	9	3	±3	1.6	±0.1
IMA	99	±1	64	31	4	1	±4	1.4	±0.1
Military Technician	99	±1	57	32	9	2	±4	1.5	±0.1
Non-Hispanic White	99	±1	56	33	9	2	±2	1.6	±0.1
Total Minority	99	±1	55	31	11	2	±2	1.6	±0.1
MALES									
Total	99	±1	67	27	4	1	±1	1.4	±0.1
Total DoD	99	±1	67	27	4	1	±1	1.4	±0.1
ARNG	99	±1	67	27	4	1	±2	1.4	±0.1
USAR	99	±1	67	28	4	1	±3	1.4	±0.1
USNR	99	±1	69	27	3	1	±3	1.4	±0.1
USMCR	100	±1	67	26	6	1	±5	1.4	±0.1
ANG	99	±1	67	29	3	1	±3	1.4	±0.1
USAFR	99	±1	71	26	2	1	±3	1.3	±0.1
USCGR	99	±1	66	31	3	0	±4	1.4	±0.1
Enlisted	99	±1	66	28	4	1	±2	1.4	±0.1
E1 – E4	99	±1	63	30	5	1	±2	1.4	±0.1
E5 – E9	99	±1	68	27	4	1	±2	1.4	±0.1
Officers	99	±1	74	23	3	1	±2	1.3	±0.1
O1 – O3	99	±1	74	22	3	1	±4	1.3	±0.1
O4 – O6	100	±1	73	23	3	0	±3	1.3	±0.1
Reserve Unit	99	±1	67	28	4	1	±2	1.4	±0.1
AGR/TAR/AR	99	±1	68	28	4	1	±3	1.4	±0.1
IMA	99	±1	72	24	3	1	±5	1.3	±0.1
Military Technician	99	±1	62	32	5	1	±3	1.4	±0.1
Non-Hispanic White	99	±1	68	28	4	1	±2	1.4	±0.1
Total Minority	99	±1	66	27	5	1	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. How true or false is each of the following statements for you?
c. I expect my health to get worse.

1. Definitely false 2. Mostly false 3. Mostly true
4. Definitely true

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Truth	
OVERALL AND COMPONENT									
Total	99	±1	63	27	8	1	±1	1.5	±0.1
Total DoD	99	±1	63	27	8	1	±1	1.5	±0.1
ARNG	99	±1	62	28	9	2	±2	1.5	±0.1
USAR	99	±1	61	29	9	2	±2	1.5	±0.1
USNR	99	±1	69	24	7	1	±3	1.4	±0.1
USMCR	100	±1	64	26	9	1	±5	1.5	±0.1
ANG	99	±1	65	28	6	1	±3	1.4	±0.1
USAFR	99	±1	68	25	6	1	±3	1.4	±0.1
USCGR	99	±1	62	31	6	0	±4	1.4	±0.1
PAYGRADE									
Enlisted	99	±1	64	27	8	1	±1	1.5	±0.1
E1 – E4	99	±1	67	25	7	1	±2	1.4	±0.1
E1 – E3	99	±1	69	25	5	1	±3	1.4	±0.1
E4	99	±1	66	25	8	2	±2	1.5	±0.1
E5 – E9	99	±1	61	29	9	1	±2	1.5	±0.1
E5 – E6	99	±1	63	27	8	1	±2	1.5	±0.1
E7 – E9	99	±1	56	31	11	1	±2	1.6	±0.1
Officers	99	±1	62	29	7	2	±2	1.5	±0.1
W1 – W5	99	±1	57	29	10	4	±5	1.6	±0.1
O1 – O3	99	±1	68	27	5	1	±4	1.4	±0.1
O4 – O6	100	±1	59	30	9	2	±3	1.5	±0.1
RESERVE PROGRAM									
Reserve Unit	99	±1	64	27	8	1	±1	1.5	±0.1
AGR/TAR/AR	100	±1	59	30	10	1	±3	1.5	±0.1
Title 10	99	±1	56	31	11	2	±4	1.6	±0.1
Title 32	100	±1	59	30	10	1	±4	1.5	±0.1
IMA	99	±1	66	26	7	1	±4	1.4	±0.1
Military Technician	99	±1	58	31	11	1	±3	1.6	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	66	26	7	1	±2	1.4	±0.1
Activated Past 24 Months	99	±1	60	29	9	2	±2	1.5	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	99	±1	68	25	6	1	±4	1.4	±0.1
Employed Full-time	99	±1	63	28	8	1	±2	1.5	±0.1
Student Part-time	99	±1	68	24	6	1	±3	1.4	±0.1
Student Full-time	99	±1	68	25	6	1	±3	1.4	±0.1
Both Employed and Student	99	±1	68	25	6	1	±3	1.4	±0.1
Not Employed and Not Student	100	±1	62	29	7	2	±4	1.5	±0.1
RACE/ETHNICITY									
Non-Hispanic White	99	±1	61	29	8	1	±2	1.5	±0.1
Total Minority	99	±1	67	24	7	1	±2	1.4	±0.1
Non-Hispanic Black	99	±1	69	23	7	1	±2	1.4	±0.1
Hispanic	99	±1	68	23	8	2	±3	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. How true or false is each of the following statements for you?
c. I expect my health to get worse.

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Truth	
FEMALES									
Total	99	±1	68	25	6	1	±1	1.4	±0.1
Total DoD	99	±1	68	25	6	1	±1	1.4	±0.1
ARNG	100	±1	67	26	6	1	±2	1.4	±0.1
USAR	99	±1	63	27	8	2	±2	1.5	±0.1
USNR	99	±1	72	22	5	1	±3	1.3	±0.1
USMCR	99	±1	69	23	6	2	±5	1.4	±0.1
ANG	100	±1	74	21	4	0	±2	1.3	±0.1
USAFR	99	±1	75	21	3	0	±3	1.3	±0.1
USCGR	100	±1	71	25	3	1	±5	1.3	±0.1
Enlisted	99	±1	68	25	6	1	±1	1.4	±0.1
E1 – E4	100	±1	69	24	5	1	±2	1.4	±0.1
E5 – E9	99	±1	66	26	7	1	±2	1.4	±0.1
Officers	99	±1	70	23	6	1	±2	1.4	±0.1
O1 – O3	99	±1	76	19	4	1	±3	1.3	±0.1
O4 – O6	99	±1	66	25	8	1	±3	1.4	±0.1
Reserve Unit	99	±1	68	25	6	1	±1	1.4	±0.1
AGR/TAR/AR	100	±1	64	26	8	2	±3	1.5	±0.1
IMA	99	±1	70	24	5	1	±4	1.4	±0.1
Military Technician	99	±1	65	26	7	1	±4	1.4	±0.1
Non-Hispanic White	100	±1	66	27	6	1	±2	1.4	±0.1
Total Minority	99	±1	70	22	6	1	±2	1.4	±0.1
MALES									
Total	99	±1	62	28	8	1	±2	1.5	±0.1
Total DoD	99	±1	62	28	8	1	±2	1.5	±0.1
ARNG	99	±1	61	28	9	2	±2	1.5	±0.1
USAR	99	±1	60	29	9	1	±3	1.5	±0.1
USNR	99	±1	68	24	7	1	±3	1.4	±0.1
USMCR	100	±1	63	26	9	1	±5	1.5	±0.1
ANG	99	±1	63	30	6	1	±3	1.5	±0.1
USAFR	99	±1	66	26	7	1	±3	1.4	±0.1
USCGR	99	±1	61	32	6	0	±4	1.5	±0.1
Enlisted	99	±1	63	27	9	1	±2	1.5	±0.1
E1 – E4	99	±1	66	25	7	1	±2	1.4	±0.1
E5 – E9	99	±1	60	29	9	1	±2	1.5	±0.1
Officers	99	±1	60	30	8	2	±3	1.5	±0.1
O1 – O3	99	±1	66	29	5	1	±4	1.4	±0.1
O4 – O6	100	±1	58	31	9	2	±3	1.5	±0.1
Reserve Unit	99	±1	63	28	8	1	±2	1.5	±0.1
AGR/TAR/AR	99	±1	58	30	10	1	±3	1.5	±0.1
IMA	99	±1	65	27	7	1	±5	1.4	±0.1
Military Technician	99	±1	56	32	11	1	±3	1.6	±0.1
Non-Hispanic White	99	±1	61	29	9	1	±2	1.5	±0.1
Total Minority	99	±1	66	25	8	1	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. How true or false is each of the following statements for you?
    d. My health is excellent.

1. Definitely false
2. Mostly false
3. Mostly true
4. Definitely true

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Truth	
OVERALL AND COMPONENT									
Total	99	±1	3	6	54	37	±1	3.2	±0.1
Total DoD	99	±1	3	6	54	37	±1	3.2	±0.1
ARNG	100	±1	4	7	54	35	±2	3.2	±0.1
USAR	99	±1	4	7	54	35	±2	3.2	±0.1
USNR	99	±1	2	4	49	45	±3	3.4	±0.1
USMCR	100	±1	3	6	47	45	±5	3.3	±0.1
ANG	100	±1	1	5	58	36	±3	3.3	±0.1
USAFR	99	±1	1	4	54	40	±3	3.3	±0.1
USCGR	99	±1	1	3	56	40	±4	3.3	±0.1
PAYGRADE									
Enlisted	99	±1	3	7	55	35	±1	3.2	±0.1
E1 – E4	100	±1	4	7	53	35	±2	3.2	±0.1
E1 – E3	100	±1	4	7	53	36	±4	3.2	±0.1
E4	100	±1	4	7	54	35	±2	3.2	±0.1
E5 – E9	99	±1	3	7	56	34	±2	3.2	±0.1
E5 – E6	99	±1	3	6	55	35	±2	3.2	±0.1
E7 – E9	99	±1	2	7	59	32	±2	3.2	±0.1
Officers	99	±1	1	3	47	49	±2	3.4	±0.1
W1 – W5	99	±2	3	3	53	41	±5	3.3	±0.1
O1 – O3	99	±1	1	1	48	50	±4	3.5	±0.1
O4 – O6	100	±1	1	4	45	50	±3	3.4	±0.1
RESERVE PROGRAM									
Reserve Unit	99	±1	3	6	54	37	±1	3.2	±0.1
AGR/TAR/AR	99	±1	3	7	53	37	±3	3.2	±0.1
Title 10	99	±1	4	7	53	36	±4	3.2	±0.1
Title 32	100	±1	2	6	54	38	±4	3.3	±0.1
IMA	99	±1	2	3	50	45	±4	3.4	±0.1
Military Technician	99	±1	2	7	59	31	±3	3.2	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	3	6	54	38	±2	3.3	±0.1
Activated Past 24 Months	99	±1	4	7	54	36	±2	3.2	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	99	±1	2	6	50	42	±4	3.3	±0.1
Employed Full-time	99	±1	3	6	55	36	±2	3.2	±0.1
Student Part-time	100	±1	2	5	52	40	±4	3.3	±0.1
Student Full-time	100	±1	3	5	51	41	±3	3.3	±0.1
Both Employed and Student	99	±1	2	6	51	41	±3	3.3	±0.1
Not Employed and Not Student	100	±1	5	7	57	31	±5	3.1	±0.1
RACE/ETHNICITY									
Non-Hispanic White	100	±1	3	6	55	37	±2	3.3	±0.1
Total Minority	99	±1	4	7	52	37	±2	3.2	±0.1
Non-Hispanic Black	99	±1	5	7	53	35	±2	3.2	±0.1
Hispanic	99	±1	3	6	50	40	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. How true or false is each of the following statements for you?
d. My health is excellent.

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Truth	
FEMALES									
Total	99	±1	4	7	56	33	±1	3.2	±0.1
Total DoD	99	±1	4	7	56	33	±1	3.2	±0.1
ARNG	100	±1	5	9	57	30	±2	3.1	±0.1
USAR	99	±1	6	8	56	30	±2	3.1	±0.1
USNR	99	±1	2	5	53	40	±3	3.3	±0.1
USMCR	100	±1	5	5	52	38	±5	3.2	±0.1
ANG	100	±1	2	5	58	35	±3	3.3	±0.1
USAFR	99	±1	2	4	56	38	±3	3.3	±0.1
USCGR	100	±1	2	3	53	42	±5	3.3	±0.1
Enlisted	99	±1	4	8	58	30	±1	3.1	±0.1
E1 – E4	100	±1	5	9	57	29	±2	3.1	±0.1
E5 – E9	99	±1	4	7	58	31	±2	3.2	±0.1
Officers	99	±1	1	3	47	48	±3	3.4	±0.1
O1 – O3	99	±1	1	3	45	50	±4	3.4	±0.1
O4 – O6	99	±1	1	3	49	47	±3	3.4	±0.1
Reserve Unit	99	±1	4	7	56	33	±1	3.2	±0.1
AGR/TAR/AR	100	±1	4	8	58	30	±3	3.1	±0.1
IMA	100	±1	2	4	50	45	±5	3.4	±0.1
Military Technician	99	±1	4	7	56	33	±4	3.2	±0.1
Non-Hispanic White	100	±1	3	6	56	34	±2	3.2	±0.1
Total Minority	99	±1	5	8	56	31	±2	3.1	±0.1
MALES									
Total	99	±1	3	6	53	38	±2	3.3	±0.1
Total DoD	99	±1	3	6	53	38	±2	3.3	±0.1
ARNG	100	±1	4	6	54	36	±2	3.2	±0.1
USAR	99	±1	3	7	54	37	±3	3.2	±0.1
USNR	99	±1	2	4	48	46	±3	3.4	±0.1
USMCR	100	±1	3	6	46	45	±5	3.3	±0.1
ANG	100	±1	1	5	58	36	±3	3.3	±0.1
USAFR	99	±1	1	5	54	41	±4	3.3	±0.1
USCGR	99	±1	1	4	56	40	±5	3.3	±0.1
Enlisted	99	±1	3	7	55	36	±2	3.2	±0.1
E1 – E4	100	±1	4	7	52	37	±3	3.2	±0.1
E5 – E9	99	±1	3	7	56	35	±2	3.2	±0.1
Officers	100	±1	1	3	47	49	±3	3.4	±0.1
O1 – O3	99	±1	1	1	49	49	±5	3.5	±0.1
O4 – O6	100	±1	1	4	45	51	±3	3.4	±0.1
Reserve Unit	99	±1	3	6	53	38	±2	3.3	±0.1
AGR/TAR/AR	99	±1	2	6	52	39	±4	3.3	±0.1
IMA	99	±1	1	3	50	46	±5	3.4	±0.1
Military Technician	100	±1	2	7	59	31	±3	3.2	±0.1
Non-Hispanic White	100	±1	3	6	54	37	±2	3.3	±0.1
Total Minority	99	±1	4	7	51	39	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. General Health Scale: Constructed from Q48a, Q48b, Q48c, and Q48d. The General Health Scale is designed to provide a self-assessment of overall physical well-being.

	Percent Responding		Mean	Max ME	General Health
OVERALL AND COMPONENT					
Total	99	±1	3.4	±0.1	
Total DoD	99	±1	3.4	±0.1	
ARNG	100	±1	3.4	±0.1	
USAR	99	±1	3.4	±0.1	
USNR	99	±1	3.5	±0.1	
USMCR	100	±1	3.4	±0.1	
ANG	99	±1	3.4	±0.1	
USAFR	99	±1	3.5	±0.1	
USCGR	99	±1	3.5	±0.1	
PAYGRADE					
Enlisted	100	±1	3.4	±0.1	
E1 – E4	100	±1	3.4	±0.1	
E1 – E3	100	±1	3.4	±0.1	
E4	100	±1	3.4	±0.1	
E5 – E9	99	±1	3.4	±0.1	
E5 – E6	100	±1	3.4	±0.1	
E7 – E9	99	±1	3.4	±0.1	
Officers	99	±1	3.5	±0.1	
W1 – W5	99	±1	3.4	±0.1	
O1 – O3	99	±1	3.5	±0.1	
O4 – O6	100	±1	3.5	±0.1	
RESERVE PROGRAM					
Reserve Unit	99	±1	3.4	±0.1	
AGR/TAR/AR	100	±1	3.4	±0.1	
Title 10	100	±1	3.3	±0.1	
Title 32	100	±1	3.4	±0.1	
IMA	99	±1	3.5	±0.1	
Military Technician	99	±1	3.3	±0.1	
ACTIVATION					
Not Activated Past 24 Months	100	±1	3.4	±0.1	
Activated Past 24 Months	100	±1	3.4	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	3.4	±0.1	
Employed Full-time	99	±1	3.4	±0.1	
Student Part-time	100	±1	3.5	±0.1	
Student Full-time	100	±1	3.4	±0.1	
Both Employed and Student	99	±1	3.4	±0.1	
Not Employed and Not Student	100	±1	3.4	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.4	±0.1	
Total Minority	99	±1	3.4	±0.1	
Non-Hispanic Black	99	±1	3.4	±0.1	
Hispanic	99	±1	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more positive perceptions of health. Cronbach's coefficient alpha = 0.77.

48. General Health Scale: Constructed from Q48a, Q48b, Q48c, and Q48d. The General Health Scale is designed to provide a self-assessment of overall physical well-being.

	Percent Responding		Mean	Max ME	General Health
FEMALES					
Total	100	±1	3.4	±0.1	
Total DoD	100	±1	3.4	±0.1	
ARNG	100	±1	3.3	±0.1	
USAR	99	±1	3.3	±0.1	
USNR	99	±1	3.5	±0.1	
USMCR	99	±1	3.4	±0.1	
ANG	100	±1	3.4	±0.1	
USAFR	99	±1	3.5	±0.1	
USCGR	100	±1	3.5	±0.1	
Enlisted	100	±1	3.3	±0.1	
E1 – E4	100	±1	3.3	±0.1	
E5 – E9	99	±1	3.4	±0.1	
Officers	99	±1	3.5	±0.1	
O1 – O3	99	±1	3.5	±0.1	
O4 – O6	99	±1	3.5	±0.1	
Reserve Unit	99	±1	3.4	±0.1	
AGR/TAR/AR	100	±1	3.3	±0.1	
IMA	100	±1	3.5	±0.1	
Military Technician	99	±1	3.4	±0.1	
Non-Hispanic White	100	±1	3.4	±0.1	
Total Minority	99	±1	3.3	±0.1	
MALES					
Total	99	±1	3.4	±0.1	
Total DoD	99	±1	3.4	±0.1	
ARNG	100	±1	3.4	±0.1	
USAR	99	±1	3.4	±0.1	
USNR	99	±1	3.5	±0.1	
USMCR	100	±1	3.4	±0.1	
ANG	99	±1	3.4	±0.1	
USAFR	99	±1	3.5	±0.1	
USCGR	99	±1	3.5	±0.1	
Enlisted	99	±1	3.4	±0.1	
E1 – E4	100	±1	3.4	±0.1	
E5 – E9	99	±1	3.4	±0.1	
Officers	99	±1	3.5	±0.1	
O1 – O3	99	±1	3.5	±0.1	
O4 – O6	100	±1	3.5	±0.1	
Reserve Unit	99	±1	3.4	±0.1	
AGR/TAR/AR	100	±1	3.4	±0.1	
IMA	99	±1	3.5	±0.1	
Military Technician	99	±1	3.3	±0.1	
Non-Hispanic White	100	±1	3.4	±0.1	
Total Minority	99	±1	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more positive perceptions of health. Cronbach's coefficient alpha = 0.77.

49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

a. Cut down on the amount of time you spent on work or other activities

1. Little or none of the time
2. Some of the time
3. A good bit of the time
4. All or most of the time

	Percent Responding		Percentages				Max ME	Average Occurence	
			1	2	3	4			
OVERALL AND COMPONENT									
Total	100	±1	83	12	4	1	±1	1.2	±0.1
Total DoD	100	±1	83	12	4	1	±1	1.2	±0.1
ARNG	100	±1	81	14	4	1	±2	1.3	±0.1
USAR	99	±1	80	14	5	1	±2	1.3	±0.1
USNR	100	±1	86	10	3	1	±2	1.2	±0.1
USMCR	100	±1	80	15	4	2	±4	1.3	±0.1
ANG	100	±1	89	8	3	1	±2	1.2	±0.1
USAFR	100	±1	89	8	2	1	±2	1.1	±0.1
USCGR	100	±1	90	8	2	1	±3	1.1	±0.1
PAYGRADE									
Enlisted	100	±1	82	13	4	1	±1	1.2	±0.1
E1 – E4	100	±1	79	15	5	2	±2	1.3	±0.1
E1 – E3	100	±1	77	17	5	2	±3	1.3	±0.1
E4	100	±1	80	14	5	2	±2	1.3	±0.1
E5 – E9	100	±1	84	12	3	1	±1	1.2	±0.1
E5 – E6	100	±1	83	12	4	1	±2	1.2	±0.1
E7 – E9	99	±1	86	11	3	1	±2	1.2	±0.1
Officers	100	±1	90	7	2	0	±2	1.1	±0.1
W1 – W5	100	±0	88	9	2	0	±4	1.2	±0.1
O1 – O3	99	±1	90	8	2	1	±2	1.1	±0.1
O4 – O6	100	±1	91	7	2	0	±2	1.1	±0.1
RESERVE PROGRAM									
Reserve Unit	100	±1	83	12	4	1	±1	1.2	±0.1
AGR/TAR/AR	100	±1	84	12	4	1	±2	1.2	±0.1
Title 10	100	±1	82	13	5	1	±3	1.2	±0.1
Title 32	100	±1	88	10	2	0	±3	1.2	±0.1
IMA	99	±1	88	7	4	1	±3	1.2	±0.1
Military Technician	100	±1	85	12	3	0	±2	1.2	±0.1
ACTIVATION									
Not Activated Past 24 Months	100	±1	84	12	3	1	±1	1.2	±0.1
Activated Past 24 Months	100	±1	82	13	4	1	±2	1.3	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	100	±1	82	13	4	1	±3	1.2	±0.1
Employed Full-time	100	±1	84	11	3	1	±1	1.2	±0.1
Student Part-time	99	±1	85	11	3	1	±3	1.2	±0.1
Student Full-time	100	±1	82	13	4	1	±2	1.2	±0.1
Both Employed and Student	100	±1	83	12	4	1	±2	1.2	±0.1
Not Employed and Not Student	100	±1	78	13	5	3	±4	1.3	±0.1
RACE/ETHNICITY									
Non-Hispanic White	100	±1	85	11	3	1	±1	1.2	±0.1
Total Minority	100	±1	78	15	5	2	±2	1.3	±0.1
Non-Hispanic Black	99	±1	76	16	6	2	±2	1.3	±0.1
Hispanic	100	±1	81	13	5	2	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

a. Cut down on the amount of time you spent on work or other activities

	Percent Responding		Percentages				Max ME	Average Occurence	
			1	2	3	4			
FEMALES									
Total	100	±1	81	13	5	1	±1	1.3	±0.1
Total DoD	100	±1	81	13	5	1	±1	1.3	±0.1
ARNG	100	±1	78	15	5	2	±2	1.3	±0.1
USAR	99	±1	77	15	6	2	±2	1.3	±0.1
USNR	100	±1	85	11	4	1	±2	1.2	±0.1
USMCR	100	±1	81	13	4	2	±4	1.3	±0.1
ANG	100	±1	86	11	3	0	±2	1.2	±0.1
USAFR	100	±1	88	8	2	1	±2	1.2	±0.1
USCGR	100	±0	88	8	2	2	±3	1.2	±0.1
Enlisted	100	±1	79	14	5	2	±1	1.3	±0.1
E1 – E4	99	±1	76	16	6	2	±2	1.3	±0.1
E5 – E9	100	±1	82	13	4	1	±2	1.2	±0.1
Officers	100	±1	89	8	2	1	±2	1.2	±0.1
O1 – O3	100	±1	89	8	2	1	±3	1.2	±0.1
O4 – O6	99	±1	89	8	2	1	±2	1.2	±0.1
Reserve Unit	100	±1	81	13	5	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	80	14	5	2	±3	1.3	±0.1
IMA	99	±1	88	9	3	1	±3	1.2	±0.1
Military Technician	100	±1	85	12	3	0	±3	1.2	±0.1
Non-Hispanic White	100	±1	84	12	3	1	±1	1.2	±0.1
Total Minority	99	±1	77	15	6	2	±2	1.3	±0.1
MALES									
Total	100	±1	84	12	4	1	±1	1.2	±0.1
Total DoD	100	±1	84	12	4	1	±1	1.2	±0.1
ARNG	100	±1	81	13	4	1	±2	1.3	±0.1
USAR	99	±1	82	13	4	1	±2	1.2	±0.1
USNR	100	±1	87	9	3	1	±2	1.2	±0.1
USMCR	100	±1	80	15	4	2	±4	1.3	±0.1
ANG	100	±1	89	7	3	1	±2	1.1	±0.1
USAFR	100	±1	89	8	2	1	±2	1.1	±0.1
USCGR	100	±1	90	8	2	0	±3	1.1	±0.1
Enlisted	100	±1	82	13	4	1	±1	1.2	±0.1
E1 – E4	100	±1	80	14	5	2	±2	1.3	±0.1
E5 – E9	99	±1	84	12	3	1	±2	1.2	±0.1
Officers	100	±1	91	7	2	0	±2	1.1	±0.1
O1 – O3	99	±1	90	7	2	0	±3	1.1	±0.1
O4 – O6	100	±1	91	7	2	0	±2	1.1	±0.1
Reserve Unit	100	±1	83	12	4	1	±1	1.2	±0.1
AGR/TAR/AR	100	±1	85	12	3	0	±3	1.2	±0.1
IMA	99	±1	88	7	4	1	±4	1.2	±0.1
Military Technician	100	±1	85	12	3	0	±3	1.2	±0.1
Non-Hispanic White	100	±1	86	11	3	1	±1	1.2	±0.1
Total Minority	100	±1	79	15	5	2	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

b. Accomplished less than you would like

1. Little or none of the time
2. Some of the time
3. A good bit of the time
4. All or most of the time

	Percent Responding		Percentages				Max ME	Average Occurence	
			1	2	3	4			
OVERALL AND COMPONENT									
Total	99	±1	75	18	5	2	±1	1.3	±0.1
Total DoD	99	±1	75	18	5	2	±1	1.3	±0.1
ARNG	99	±1	73	19	6	2	±2	1.4	±0.1
USAR	99	±1	72	19	6	2	±2	1.4	±0.1
USNR	99	±1	77	17	5	1	±2	1.3	±0.1
USMCR	100	±1	73	20	6	2	±4	1.4	±0.1
ANG	100	±1	79	17	3	1	±2	1.3	±0.1
USAFR	100	±1	81	15	3	1	±2	1.2	±0.1
USCGR	99	±1	82	15	3	1	±3	1.2	±0.1
PAYGRADE									
Enlisted	99	±1	73	19	6	2	±1	1.4	±0.1
E1 – E4	99	±1	72	19	7	2	±2	1.4	±0.1
E1 – E3	99	±1	69	22	7	2	±3	1.4	±0.1
E4	99	±1	73	18	7	2	±2	1.4	±0.1
E5 – E9	99	±1	75	19	5	2	±2	1.3	±0.1
E5 – E6	99	±1	75	18	5	2	±2	1.3	±0.1
E7 – E9	99	±1	75	19	4	1	±2	1.3	±0.1
Officers	100	±1	81	15	2	1	±2	1.2	±0.1
W1 – W5	100	±1	76	18	5	1	±5	1.3	±0.1
O1 – O3	99	±1	83	14	2	1	±3	1.2	±0.1
O4 – O6	100	±1	81	16	2	1	±2	1.2	±0.1
RESERVE PROGRAM									
Reserve Unit	99	±1	74	18	5	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	76	17	6	1	±3	1.3	±0.1
Title 10	100	±1	73	19	6	2	±4	1.4	±0.1
Title 32	100	±1	79	16	4	1	±3	1.3	±0.1
IMA	100	±1	79	16	4	1	±4	1.3	±0.1
Military Technician	100	±1	77	19	4	1	±3	1.3	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	75	18	5	1	±1	1.3	±0.1
Activated Past 24 Months	100	±1	74	18	6	2	±2	1.4	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	100	±1	74	18	6	2	±3	1.4	±0.1
Employed Full-time	99	±1	76	18	5	1	±1	1.3	±0.1
Student Part-time	100	±1	76	18	4	1	±3	1.3	±0.1
Student Full-time	100	±1	75	18	6	2	±3	1.3	±0.1
Both Employed and Student	100	±1	76	18	5	2	±2	1.3	±0.1
Not Employed and Not Student	99	±1	69	18	8	5	±4	1.5	±0.1
RACE/ETHNICITY									
Non-Hispanic White	99	±1	76	18	5	2	±1	1.3	±0.1
Total Minority	99	±1	72	20	6	2	±2	1.4	±0.1
Non-Hispanic Black	99	±1	69	20	7	3	±2	1.4	±0.1
Hispanic	99	±1	76	17	5	2	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

b. Accomplished less than you would like

	Percent Responding		Percentages				Max ME	Average Occurence	
			1	2	3	4			
FEMALES									
Total	99	±1	72	20	6	2	±1	1.4	±0.1
Total DoD	99	±1	72	20	6	2	±1	1.4	±0.1
ARNG	100	±1	69	22	6	3	±2	1.4	±0.1
USAR	99	±1	68	21	7	3	±2	1.4	±0.1
USNR	99	±1	76	17	5	2	±3	1.3	±0.1
USMCR	100	±1	74	19	4	3	±5	1.4	±0.1
ANG	99	±1	77	18	4	1	±2	1.3	±0.1
USAFR	100	±1	79	16	4	1	±3	1.3	±0.1
USCGR	100	±1	81	14	3	2	±3	1.3	±0.1
Enlisted	100	±1	71	21	6	2	±1	1.4	±0.1
E1 – E4	99	±1	68	22	7	3	±2	1.5	±0.1
E5 – E9	100	±1	74	20	5	1	±2	1.3	±0.1
Officers	99	±1	78	17	3	1	±2	1.3	±0.1
O1 – O3	99	±1	79	16	3	1	±3	1.3	±0.1
O4 – O6	99	±1	77	18	3	1	±3	1.3	±0.1
Reserve Unit	99	±1	72	20	6	2	±1	1.4	±0.1
AGR/TAR/AR	100	±1	72	20	5	3	±3	1.4	±0.1
IMA	99	±1	79	18	3	1	±4	1.3	±0.1
Military Technician	100	±1	78	18	4	1	±3	1.3	±0.1
Non-Hispanic White	100	±1	74	19	5	2	±2	1.3	±0.1
Total Minority	99	±1	70	21	7	3	±2	1.4	±0.1
MALES									
Total	99	±1	75	18	5	2	±1	1.3	±0.1
Total DoD	99	±1	75	18	5	2	±1	1.3	±0.1
ARNG	99	±1	73	18	6	2	±2	1.4	±0.1
USAR	99	±1	73	19	6	2	±2	1.4	±0.1
USNR	100	±1	78	17	5	1	±3	1.3	±0.1
USMCR	100	±1	73	20	6	2	±4	1.4	±0.1
ANG	100	±1	79	17	3	1	±3	1.3	±0.1
USAFR	100	±1	81	15	3	1	±3	1.2	±0.1
USCGR	99	±1	82	15	3	1	±4	1.2	±0.1
Enlisted	99	±1	74	19	6	2	±2	1.4	±0.1
E1 – E4	99	±1	72	19	7	2	±2	1.4	±0.1
E5 – E9	99	±1	75	19	5	2	±2	1.3	±0.1
Officers	100	±1	82	15	2	1	±2	1.2	±0.1
O1 – O3	99	±1	83	13	2	1	±3	1.2	±0.1
O4 – O6	100	±1	82	15	2	0	±3	1.2	±0.1
Reserve Unit	99	±1	75	18	5	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	77	17	6	1	±3	1.3	±0.1
IMA	100	±1	79	16	4	1	±5	1.3	±0.1
Military Technician	100	±1	76	19	4	1	±3	1.3	±0.1
Non-Hispanic White	99	±1	76	17	5	2	±2	1.3	±0.1
Total Minority	99	±1	72	19	6	2	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

c. Were limited in the kind of work or other activities you do

1. Little or none of the time
2. Some of the time
3. A good bit of the time
4. All or most of the time

	Percent Responding		Percentages				Max ME	Average Occurence	
			1	2	3	4			
OVERALL AND COMPONENT									
Total	99	±1	78	15	5	2	±1	1.3	±0.1
Total DoD	99	±1	78	15	5	2	±1	1.3	±0.1
ARNG	99	±1	76	16	5	3	±2	1.4	±0.1
USAR	99	±1	75	17	6	2	±2	1.4	±0.1
USNR	99	±1	83	13	4	1	±2	1.2	±0.1
USMCR	100	±1	75	17	6	2	±4	1.4	±0.1
ANG	100	±1	85	12	3	1	±2	1.2	±0.1
USAFR	100	±1	86	10	3	1	±2	1.2	±0.1
USCGR	100	±1	87	10	2	1	±3	1.2	±0.1
PAYGRADE									
Enlisted	99	±1	77	15	5	2	±1	1.3	±0.1
E1 – E4	100	±1	74	16	7	3	±2	1.4	±0.1
E1 – E3	100	±1	73	17	7	3	±3	1.4	±0.1
E4	100	±1	75	15	7	3	±2	1.4	±0.1
E5 – E9	99	±1	79	15	4	2	±1	1.3	±0.1
E5 – E6	99	±1	78	15	5	2	±2	1.3	±0.1
E7 – E9	99	±1	80	15	4	1	±2	1.3	±0.1
Officers	100	±1	86	11	2	1	±2	1.2	±0.1
W1 – W5	100	±1	81	15	2	1	±4	1.2	±0.1
O1 – O3	99	±1	86	10	4	1	±3	1.2	±0.1
O4 – O6	100	±1	86	12	2	1	±2	1.2	±0.1
RESERVE PROGRAM									
Reserve Unit	99	±1	78	15	5	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	79	14	5	2	±3	1.3	±0.1
Title 10	99	±1	77	16	5	2	±3	1.3	±0.1
Title 32	100	±1	82	13	3	1	±3	1.2	±0.1
IMA	100	±1	85	9	4	1	±3	1.2	±0.1
Military Technician	100	±1	83	13	3	1	±2	1.2	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	80	15	4	2	±1	1.3	±0.1
Activated Past 24 Months	100	±1	77	15	6	3	±2	1.3	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	100	±1	78	14	6	1	±3	1.3	±0.1
Employed Full-time	99	±1	79	14	5	2	±1	1.3	±0.1
Student Part-time	100	±1	80	14	5	2	±3	1.3	±0.1
Student Full-time	100	±1	78	14	5	2	±3	1.3	±0.1
Both Employed and Student	100	±1	79	14	5	2	±2	1.3	±0.1
Not Employed and Not Student	100	±1	73	14	7	5	±4	1.5	±0.1
RACE/ETHNICITY									
Non-Hispanic White	100	±1	80	14	4	2	±1	1.3	±0.1
Total Minority	99	±1	74	17	6	3	±2	1.4	±0.1
Non-Hispanic Black	99	±1	72	18	6	3	±2	1.4	±0.1
Hispanic	99	±1	76	15	6	2	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

c. Were limited in the kind of work or other activities you do

	Percent Responding		Percentages				Max ME	Average Occurence	
			1	2	3	4			
FEMALES									
Total	100	±1	76	16	5	3	±1	1.3	±0.1
Total DoD	100	±1	76	16	5	3	±1	1.3	±0.1
ARNG	100	±1	73	18	5	3	±2	1.4	±0.1
USAR	99	±1	72	18	8	3	±2	1.4	±0.1
USNR	99	±1	79	15	4	2	±2	1.3	±0.1
USMCR	100	±1	75	16	6	4	±5	1.4	±0.1
ANG	100	±1	85	11	3	1	±2	1.2	±0.1
USAFR	100	±1	85	11	3	1	±2	1.2	±0.1
USCGR	100	±1	86	9	3	1	±3	1.2	±0.1
Enlisted	100	±1	75	17	6	3	±1	1.4	±0.1
E1 – E4	99	±1	71	18	7	4	±2	1.4	±0.1
E5 – E9	100	±1	78	15	5	2	±2	1.3	±0.1
Officers	100	±1	84	11	4	1	±2	1.2	±0.1
O1 – O3	99	±1	84	10	4	1	±3	1.2	±0.1
O4 – O6	100	±1	85	11	3	1	±2	1.2	±0.1
Reserve Unit	100	±1	76	16	6	3	±1	1.3	±0.1
AGR/TAR/AR	100	±1	75	17	4	4	±3	1.4	±0.1
IMA	99	±1	86	10	3	1	±3	1.2	±0.1
Military Technician	100	±1	82	13	3	2	±3	1.2	±0.1
Non-Hispanic White	100	±1	80	14	5	2	±1	1.3	±0.1
Total Minority	99	±1	72	18	6	3	±2	1.4	±0.1
MALES									
Total	99	±1	79	14	5	2	±1	1.3	±0.1
Total DoD	99	±1	79	14	5	2	±1	1.3	±0.1
ARNG	99	±1	76	16	5	3	±2	1.3	±0.1
USAR	99	±1	76	16	6	2	±2	1.3	±0.1
USNR	99	±1	83	12	4	1	±3	1.2	±0.1
USMCR	100	±1	75	17	6	2	±4	1.3	±0.1
ANG	100	±1	85	12	3	1	±2	1.2	±0.1
USAFR	100	±1	87	9	3	1	±3	1.2	±0.1
USCGR	100	±1	87	10	2	0	±3	1.2	±0.1
Enlisted	99	±1	77	15	5	2	±1	1.3	±0.1
E1 – E4	100	±1	75	15	7	3	±2	1.4	±0.1
E5 – E9	99	±1	79	15	4	2	±2	1.3	±0.1
Officers	100	±1	86	11	2	1	±2	1.2	±0.1
O1 – O3	99	±1	86	10	3	1	±3	1.2	±0.1
O4 – O6	100	±1	86	12	2	0	±2	1.2	±0.1
Reserve Unit	99	±1	78	15	5	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	81	14	5	1	±3	1.3	±0.1
IMA	100	±1	85	9	5	1	±4	1.2	±0.1
Military Technician	100	±1	83	13	3	1	±3	1.2	±0.1
Non-Hispanic White	100	±1	80	14	4	2	±2	1.3	±0.1
Total Minority	99	±1	75	17	6	3	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

d. Had difficulty performing the work or other activities you do (for example, it took extra effort)

1. Little or none of the time
2. Some of the time
3. A good bit of the time
4. All or most of the time

	Percent Responding		Percentages				Max ME	Average Occurence	
			1	2	3	4			
OVERALL AND COMPONENT									
Total	99	±1	81	13	4	2	±1	1.3	±0.1
Total DoD	99	±1	81	13	4	2	±1	1.3	±0.1
ARNG	99	±1	79	14	5	2	±2	1.3	±0.1
USAR	99	±1	78	15	5	2	±2	1.3	±0.1
USNR	99	±1	86	11	3	1	±2	1.2	±0.1
USMCR	100	±1	75	18	5	2	±4	1.3	±0.1
ANG	100	±1	87	10	2	1	±2	1.2	±0.1
USAFR	100	±1	88	8	2	1	±2	1.2	±0.1
USCGR	99	±1	88	9	2	1	±3	1.2	±0.1
PAYGRADE									
Enlisted	99	±1	80	14	4	2	±1	1.3	±0.1
E1 – E4	100	±1	77	15	6	3	±2	1.3	±0.1
E1 – E3	99	±1	77	15	6	3	±3	1.4	±0.1
E4	100	±1	77	15	5	2	±2	1.3	±0.1
E5 – E9	99	±1	82	13	4	1	±1	1.2	±0.1
E5 – E6	99	±1	81	13	4	1	±2	1.3	±0.1
E7 – E9	99	±1	83	13	3	1	±2	1.2	±0.1
Officers	100	±1	88	9	2	1	±2	1.2	±0.1
W1 – W5	100	±1	83	14	2	1	±4	1.2	±0.1
O1 – O3	99	±1	89	8	2	1	±3	1.2	±0.1
O4 – O6	100	±1	88	9	2	0	±2	1.1	±0.1
RESERVE PROGRAM									
Reserve Unit	99	±1	81	13	4	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	82	13	4	1	±2	1.3	±0.1
Title 10	99	±1	80	14	5	2	±3	1.3	±0.1
Title 32	100	±1	84	12	3	1	±3	1.2	±0.1
IMA	100	±1	86	10	4	1	±3	1.2	±0.1
Military Technician	100	±1	85	12	3	1	±2	1.2	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	83	12	3	1	±1	1.2	±0.1
Activated Past 24 Months	100	±1	79	14	5	2	±2	1.3	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	100	±1	80	14	5	1	±3	1.3	±0.1
Employed Full-time	99	±1	82	13	4	1	±1	1.2	±0.1
Student Part-time	100	±1	82	13	4	1	±3	1.2	±0.1
Student Full-time	100	±1	80	13	5	2	±2	1.3	±0.1
Both Employed and Student	100	±1	81	13	4	1	±2	1.3	±0.1
Not Employed and Not Student	99	±1	77	14	4	5	±4	1.4	±0.1
RACE/ETHNICITY									
Non-Hispanic White	100	±1	82	12	4	1	±1	1.2	±0.1
Total Minority	99	±1	78	15	5	2	±2	1.3	±0.1
Non-Hispanic Black	99	±1	77	15	5	2	±2	1.3	±0.1
Hispanic	99	±1	79	14	5	2	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

d. Had difficulty performing the work or other activities you do (for example, it took extra effort)

	Percent Responding		Percentages				Max ME	Average Occurence	
			1	2	3	4			
FEMALES									
Total	99	±1	80	14	4	2	±1	1.3	±0.1
Total DoD	99	±1	80	14	4	2	±1	1.3	±0.1
ARNG	100	±1	77	16	5	2	±2	1.3	±0.1
USAR	99	±1	75	16	6	3	±2	1.4	±0.1
USNR	99	±1	84	11	3	2	±2	1.2	±0.1
USMCR	100	±1	75	17	5	4	±5	1.4	±0.1
ANG	100	±1	86	10	3	1	±2	1.2	±0.1
USAFR	99	±1	89	8	3	1	±2	1.1	±0.1
USCGR	100	±0	89	7	2	1	±3	1.2	±0.1
Enlisted	99	±1	78	15	5	2	±1	1.3	±0.1
E1 – E4	99	±1	75	17	6	3	±2	1.4	±0.1
E5 – E9	100	±1	82	13	4	2	±1	1.3	±0.1
Officers	99	±1	87	9	3	1	±2	1.2	±0.1
O1 – O3	99	±1	86	10	3	1	±3	1.2	±0.1
O4 – O6	99	±1	88	9	2	1	±2	1.2	±0.1
Reserve Unit	99	±1	79	14	4	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	80	13	5	2	±3	1.3	±0.1
IMA	99	±1	88	7	4	0	±3	1.2	±0.1
Military Technician	100	±1	85	11	3	1	±3	1.2	±0.1
Non-Hispanic White	100	±1	82	12	4	1	±1	1.2	±0.1
Total Minority	99	±1	77	15	5	3	±2	1.3	±0.1
MALES									
Total	99	±1	81	13	4	2	±1	1.3	±0.1
Total DoD	99	±1	81	13	4	2	±1	1.3	±0.1
ARNG	99	±1	79	14	5	2	±2	1.3	±0.1
USAR	99	±1	79	15	4	2	±2	1.3	±0.1
USNR	99	±1	86	10	3	1	±3	1.2	±0.1
USMCR	100	±1	75	18	5	2	±4	1.3	±0.1
ANG	100	±1	87	10	2	0	±2	1.2	±0.1
USAFR	100	±1	88	9	2	1	±3	1.2	±0.1
USCGR	99	±1	88	9	3	0	±3	1.2	±0.1
Enlisted	99	±1	80	14	4	2	±1	1.3	±0.1
E1 – E4	100	±1	77	15	5	2	±2	1.3	±0.1
E5 – E9	99	±1	82	13	4	1	±2	1.2	±0.1
Officers	100	±1	88	9	2	1	±2	1.1	±0.1
O1 – O3	99	±1	89	8	2	1	±3	1.1	±0.1
O4 – O6	100	±1	89	9	2	0	±2	1.1	±0.1
Reserve Unit	99	±1	81	13	4	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	82	13	4	1	±3	1.2	±0.1
IMA	100	±1	85	10	4	1	±4	1.2	±0.1
Military Technician	99	±1	85	12	2	1	±3	1.2	±0.1
Non-Hispanic White	100	±1	83	12	4	1	±2	1.2	±0.1
Total Minority	99	±1	78	15	5	2	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

49. Physical Health Scale: Constructed from Q49a, Q49b, Q49c, and Q49d. The Physical Health Scale is designed to provide a self-assessment of the impact of physical health on the performance of daily activities.

	Percent Responding		Mean	Max ME	Physical Health
OVERALL AND COMPONENT					
Total	100	±1	3.7	±0.1	
Total DoD	100	±1	3.7	±0.1	
ARNG	100	±1	3.7	±0.1	
USAR	99	±1	3.7	±0.1	
USNR	100	±1	3.8	±0.1	
USMCR	100	±1	3.7	±0.1	
ANG	100	±1	3.8	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±1	3.8	±0.1	
PAYGRADE					
Enlisted	100	±1	3.7	±0.1	
E1 – E4	100	±1	3.6	±0.1	
E1 – E3	100	±1	3.6	±0.1	
E4	100	±1	3.7	±0.1	
E5 – E9	100	±1	3.7	±0.1	
E5 – E6	100	±1	3.7	±0.1	
E7 – E9	100	±1	3.8	±0.1	
Officers	100	±1	3.8	±0.1	
W1 – W5	100	±0	3.8	±0.1	
O1 – O3	99	±1	3.8	±0.1	
O4 – O6	100	±1	3.8	±0.1	
RESERVE PROGRAM					
Reserve Unit	100	±1	3.7	±0.1	
AGR/TAR/AR	100	±1	3.7	±0.1	
Title 10	100	±1	3.7	±0.1	
Title 32	100	±1	3.8	±0.1	
IMA	100	±1	3.8	±0.1	
Military Technician	100	±1	3.8	±0.1	
ACTIVATION					
Not Activated Past 24 Months	100	±1	3.7	±0.1	
Activated Past 24 Months	100	±1	3.7	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	3.7	±0.1	
Employed Full-time	100	±1	3.7	±0.1	
Student Part-time	100	±1	3.7	±0.1	
Student Full-time	100	±1	3.7	±0.1	
Both Employed and Student	100	±1	3.7	±0.1	
Not Employed and Not Student	100	±1	3.6	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	100	±1	3.7	±0.1	
Non-Hispanic Black	99	±1	3.6	±0.1	
Hispanic	100	±1	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more positive perceptions of health. Cronbach's coefficient alpha = 0.90.

49. Physical Health Scale: Constructed from Q49a, Q49b, Q49c, and Q49d. The Physical Health Scale is designed to provide a self-assessment of the impact of physical health on the performance of daily activities.

	Percent Responding		Mean	Max ME	Physical Health
FEMALES					
Total	100	±1	3.7	±0.1	
Total DoD	100	±1	3.7	±0.1	
ARNG	100	±1	3.6	±0.1	
USAR	99	±1	3.6	±0.1	
USNR	99	±1	3.7	±0.1	
USMCR	100	±1	3.7	±0.1	
ANG	100	±1	3.8	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±0	3.8	±0.1	
Enlisted	100	±1	3.7	±0.1	
E1 – E4	99	±1	3.6	±0.1	
E5 – E9	100	±1	3.7	±0.1	
Officers	99	±1	3.8	±0.1	
O1 – O3	99	±1	3.8	±0.1	
O4 – O6	99	±1	3.8	±0.1	
Reserve Unit	100	±1	3.7	±0.1	
AGR/TAR/AR	100	±1	3.7	±0.1	
IMA	99	±1	3.8	±0.1	
Military Technician	100	±1	3.8	±0.1	
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	100	±1	3.6	±0.1	
MALES					
Total	100	±1	3.7	±0.1	
Total DoD	100	±1	3.7	±0.1	
ARNG	100	±1	3.7	±0.1	
USAR	99	±1	3.7	±0.1	
USNR	100	±1	3.8	±0.1	
USMCR	100	±1	3.7	±0.1	
ANG	100	±1	3.8	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±1	3.8	±0.1	
Enlisted	100	±1	3.7	±0.1	
E1 – E4	100	±1	3.7	±0.1	
E5 – E9	100	±1	3.7	±0.1	
Officers	100	±1	3.8	±0.1	
O1 – O3	99	±1	3.8	±0.1	
O4 – O6	100	±1	3.8	±0.1	
Reserve Unit	100	±1	3.7	±0.1	
AGR/TAR/AR	100	±1	3.7	±0.1	
IMA	100	±1	3.8	±0.1	
Military Technician	100	±1	3.8	±0.1	
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	100	±1	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more positive perceptions of health. Cronbach's coefficient alpha = 0.90.

50. Overall, how would you rate the current level of stress in your work life?

1. Much less than usual
2. Less than usual
3. About the same as usual
4. More than usual
5. Much more than usual

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Level of Stress	
OVERALL AND COMPONENT										
Total	100	±1	7	13	48	23	8	±1	3.1	±0.1
Total DoD	100	±1	7	13	48	23	8	±1	3.1	±0.1
ARNG	100	±1	8	13	46	24	9	±2	3.1	±0.1
USAR	100	±1	7	14	47	23	8	±2	3.1	±0.1
USNR	100	±1	7	13	51	22	6	±3	3.1	±0.1
USMCR	100	±1	5	12	50	24	9	±5	3.2	±0.1
ANG	100	±1	7	13	50	23	8	±3	3.1	±0.1
USAFR	100	±1	7	12	52	22	6	±3	3.1	±0.1
USCGR	100	±0	6	13	54	22	5	±4	3.1	±0.1
PAYGRADE										
Enlisted	100	±1	8	14	49	22	8	±2	3.1	±0.1
E1 – E4	100	±1	9	16	49	20	6	±2	3.0	±0.1
E1 – E3	99	±1	10	20	49	15	6	±4	2.9	±0.1
E4	100	±1	8	14	49	22	6	±2	3.0	±0.1
E5 – E9	100	±1	7	12	48	24	9	±2	3.2	±0.1
E5 – E6	100	±1	7	13	49	23	8	±2	3.1	±0.1
E7 – E9	100	±1	6	10	45	28	11	±2	3.3	±0.1
Officers	100	±1	4	9	46	30	11	±2	3.3	±0.1
W1 – W5	100	±1	5	10	47	29	9	±5	3.3	±0.1
O1 – O3	100	±1	4	10	48	29	9	±4	3.3	±0.1
O4 – O6	100	±1	3	9	45	31	12	±3	3.4	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	7	13	49	23	8	±1	3.1	±0.1
AGR/TAR/AR	100	±1	7	11	38	29	15	±3	3.3	±0.1
Title 10	100	±1	7	13	39	26	14	±4	3.3	±0.1
Title 32	100	±1	4	6	36	36	17	±4	3.5	±0.1
IMA	100	±1	7	12	52	23	6	±4	3.1	±0.1
Military Technician	100	±1	6	12	43	29	10	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	7	15	50	21	7	±2	3.1	±0.1
Activated Past 24 Months	100	±1	6	12	46	26	10	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	8	15	52	19	6	±4	3.0	±0.1
Employed Full-time	100	±1	6	12	49	24	8	±2	3.2	±0.1
Student Part-time	100	±1	6	12	52	22	8	±4	3.1	±0.1
Student Full-time	100	±1	8	15	50	20	6	±3	3.0	±0.1
Both Employed and Student	100	±1	7	13	51	21	8	±3	3.1	±0.1
Not Employed and Not Student	99	±1	12	17	47	17	7	±5	2.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	6	12	50	25	8	±2	3.2	±0.1
Total Minority	100	±1	10	17	45	21	8	±2	3.0	±0.1
Non-Hispanic Black	99	±1	10	17	45	19	8	±2	3.0	±0.1
Hispanic	99	±1	9	16	45	22	8	±3	3.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

50. Overall, how would you rate the current level of stress in your work life?

	Percent Responding		Percentages					Max ME	Average Level of Stress	
			1	2	3	4	5			
FEMALES										
Total	100	±1	8	13	47	23	9	±1	3.1	±0.1
Total DoD	100	±1	8	13	47	24	9	±1	3.1	±0.1
ARNG	100	±1	8	13	46	24	10	±2	3.1	±0.1
USAR	99	±1	7	13	46	24	11	±2	3.2	±0.1
USNR	100	±1	7	14	51	21	8	±3	3.1	±0.1
USMCR	100	±1	9	15	44	26	7	±5	3.1	±0.1
ANG	100	±1	7	12	47	24	9	±3	3.2	±0.1
USAFR	99	±1	9	13	48	23	7	±3	3.1	±0.1
USCGR	100	±0	7	14	54	18	6	±5	3.0	±0.1
Enlisted	100	±1	8	13	47	23	9	±2	3.1	±0.1
E1 – E4	99	±1	9	14	49	21	7	±2	3.0	±0.1
E5 – E9	100	±1	8	13	45	25	10	±2	3.2	±0.1
Officers	100	±1	5	10	46	27	12	±3	3.3	±0.1
O1 – O3	100	±1	5	11	47	27	10	±4	3.3	±0.1
O4 – O6	100	±1	4	10	46	27	13	±3	3.4	±0.1
Reserve Unit	100	±1	8	13	47	23	9	±1	3.1	±0.1
AGR/TAR/AR	100	±1	6	13	38	27	16	±3	3.3	±0.1
IMA	100	±1	10	13	51	20	6	±5	3.0	±0.1
Military Technician	99	±1	6	12	40	28	13	±4	3.3	±0.1
Non-Hispanic White	100	±1	5	11	49	25	10	±2	3.2	±0.1
Total Minority	99	±1	10	15	44	22	9	±2	3.0	±0.1
MALES										
Total	100	±1	7	13	48	23	8	±2	3.1	±0.1
Total DoD	100	±1	7	13	48	23	8	±2	3.1	±0.1
ARNG	100	±1	8	13	46	24	9	±2	3.1	±0.1
USAR	100	±1	6	15	48	23	8	±3	3.1	±0.1
USNR	100	±1	7	13	51	22	6	±3	3.1	±0.1
USMCR	100	±1	4	12	51	23	9	±5	3.2	±0.1
ANG	100	±1	6	13	51	23	8	±3	3.1	±0.1
USAFR	100	±1	7	12	53	22	6	±4	3.1	±0.1
USCGR	100	±0	6	13	54	22	5	±5	3.1	±0.1
Enlisted	100	±1	7	14	49	22	7	±2	3.1	±0.1
E1 – E4	100	±1	9	17	49	19	6	±3	3.0	±0.1
E5 – E9	100	±1	7	12	49	24	8	±2	3.2	±0.1
Officers	100	±1	4	9	46	31	10	±3	3.4	±0.1
O1 – O3	100	±1	4	10	48	29	9	±5	3.3	±0.1
O4 – O6	100	±1	3	9	45	32	12	±3	3.4	±0.1
Reserve Unit	100	±1	7	14	49	23	7	±2	3.1	±0.1
AGR/TAR/AR	100	±0	7	11	38	29	15	±3	3.4	±0.1
IMA	100	±1	6	12	53	24	6	±5	3.1	±0.1
Military Technician	100	±1	6	12	44	29	10	±3	3.2	±0.1
Non-Hispanic White	100	±1	6	12	50	25	8	±2	3.2	±0.1
Total Minority	100	±1	10	17	45	20	8	±2	3.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

51. Overall, how would you rate the current level of stress in your personal life?

1. Much less than usual
2. Less than usual
3. About the same as usual
4. More than usual
5. Much more than usual

	Percent Responding		Percentages					Max ME	Average Level of Stress	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	7	13	42	29	9	±1	3.2	±0.1
Total DoD	99	±1	7	13	42	29	9	±1	3.2	±0.1
ARNG	99	±1	7	13	41	29	10	±2	3.2	±0.1
USAR	99	±1	7	13	40	29	10	±2	3.2	±0.1
USNR	99	±1	7	14	45	27	7	±3	3.1	±0.1
USMCR	100	±1	5	10	40	31	13	±5	3.4	±0.1
ANG	99	±1	7	14	46	27	6	±3	3.1	±0.1
USAFR	99	±1	7	13	46	27	8	±3	3.2	±0.1
USCGR	100	±1	5	10	47	31	7	±4	3.2	±0.1
PAYGRADE										
Enlisted	99	±1	7	13	42	28	9	±1	3.2	±0.1
E1 – E4	99	±1	8	13	39	29	11	±2	3.2	±0.1
E1 – E3	99	±1	8	12	41	26	12	±4	3.2	±0.1
E4	99	±1	7	13	38	31	11	±2	3.2	±0.1
E5 – E9	99	±1	7	14	44	27	8	±2	3.2	±0.1
E5 – E6	99	±1	7	13	43	27	9	±2	3.2	±0.1
E7 – E9	100	±1	7	14	46	27	6	±3	3.1	±0.1
Officers	100	±1	4	11	44	32	9	±2	3.3	±0.1
W1 – W5	99	±1	7	11	46	28	9	±5	3.2	±0.1
O1 – O3	100	±1	4	11	44	31	9	±4	3.3	±0.1
O4 – O6	100	±1	4	10	44	33	9	±3	3.3	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	13	42	29	9	±1	3.2	±0.1
AGR/TAR/AR	100	±1	8	16	43	24	9	±3	3.1	±0.1
Title 10	99	±1	10	18	42	23	8	±4	3.0	±0.1
Title 32	100	±1	6	14	44	26	10	±4	3.2	±0.1
IMA	99	±1	7	10	46	29	8	±4	3.2	±0.1
Military Technician	99	±1	7	14	47	26	6	±3	3.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	7	13	43	28	9	±2	3.2	±0.1
Activated Past 24 Months	99	±1	7	12	42	29	10	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	7	13	40	30	10	±4	3.2	±0.1
Employed Full-time	99	±1	6	12	44	29	9	±2	3.2	±0.1
Student Part-time	99	±1	6	13	40	31	10	±3	3.3	±0.1
Student Full-time	99	±1	7	12	38	31	11	±3	3.3	±0.1
Both Employed and Student	99	±1	6	12	39	32	11	±3	3.3	±0.1
Not Employed and Not Student	99	±1	9	14	39	26	12	±5	3.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	5	11	43	31	10	±2	3.3	±0.1
Total Minority	99	±1	11	16	40	25	9	±2	3.1	±0.1
Non-Hispanic Black	99	±1	12	17	39	23	8	±2	3.0	±0.1
Hispanic	99	±1	10	14	42	25	9	±3	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

51. Overall, how would you rate the current level of stress in your personal life?

	Percent Responding		Percentages					Max ME	Average Level of Stress	
			1	2	3	4	5			
FEMALES										
Total	99	±1	8	12	39	30	11	±1	3.2	±0.1
Total DoD	99	±1	8	12	39	30	11	±1	3.2	±0.1
ARNG	99	±1	8	12	37	32	12	±2	3.3	±0.1
USAR	99	±1	8	12	37	31	13	±2	3.3	±0.1
USNR	99	±1	8	14	44	26	8	±3	3.1	±0.1
USMCR	99	±1	5	13	36	32	14	±5	3.4	±0.1
ANG	99	±1	8	14	42	28	8	±3	3.2	±0.1
USAFR	99	±1	8	13	41	28	10	±3	3.2	±0.1
USCGR	100	±1	6	10	45	30	8	±5	3.2	±0.1
Enlisted	99	±1	8	13	38	30	12	±1	3.2	±0.1
E1 – E4	99	±1	7	11	36	33	13	±2	3.3	±0.1
E5 – E9	99	±1	9	14	40	27	11	±2	3.2	±0.1
Officers	100	±1	6	12	43	29	10	±3	3.2	±0.1
O1 – O3	100	±1	7	12	42	31	8	±4	3.2	±0.1
O4 – O6	100	±1	5	12	43	28	11	±3	3.3	±0.1
Reserve Unit	99	±1	8	12	38	30	12	±1	3.3	±0.1
AGR/TAR/AR	100	±1	9	16	42	23	10	±3	3.1	±0.1
IMA	99	±1	8	11	41	30	10	±5	3.2	±0.1
Military Technician	99	±1	10	14	43	23	9	±4	3.1	±0.1
Non-Hispanic White	99	±1	5	10	41	32	12	±2	3.3	±0.1
Total Minority	99	±1	11	15	36	27	11	±2	3.1	±0.1
MALES										
Total	99	±1	7	13	43	28	9	±2	3.2	±0.1
Total DoD	99	±1	7	13	43	28	9	±2	3.2	±0.1
ARNG	99	±1	7	13	42	29	10	±2	3.2	±0.1
USAR	100	±1	7	13	42	29	9	±3	3.2	±0.1
USNR	99	±1	7	14	45	28	7	±3	3.2	±0.1
USMCR	100	±1	5	10	40	31	13	±5	3.4	±0.1
ANG	100	±1	7	14	47	27	6	±3	3.1	±0.1
USAFR	99	±1	6	12	47	27	8	±4	3.2	±0.1
USCGR	100	±1	5	10	47	31	7	±5	3.2	±0.1
Enlisted	99	±1	7	13	43	28	9	±2	3.2	±0.1
E1 – E4	99	±1	8	13	40	29	11	±3	3.2	±0.1
E5 – E9	99	±1	7	14	45	27	8	±2	3.2	±0.1
Officers	100	±1	4	10	45	32	9	±3	3.3	±0.1
O1 – O3	100	±1	4	11	45	31	9	±5	3.3	±0.1
O4 – O6	100	±1	3	10	44	34	9	±3	3.4	±0.1
Reserve Unit	99	±1	7	13	43	29	9	±2	3.2	±0.1
AGR/TAR/AR	100	±1	7	16	43	25	9	±4	3.1	±0.1
IMA	99	±1	6	9	48	29	8	±5	3.2	±0.1
Military Technician	99	±1	6	14	48	26	6	±3	3.1	±0.1
Non-Hispanic White	99	±1	5	12	44	30	9	±2	3.3	±0.1
Total Minority	99	±1	11	16	41	24	8	±2	3.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    a. Been upset because of something that happened unexpectedly?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
OVERALL AND COMPONENT										
Total	100	±1	17	44	25	9	4	±1	2.4	±0.1
Total DoD	100	±1	17	44	25	9	4	±1	2.4	±0.1
ARNG	100	±1	15	43	27	11	5	±2	2.5	±0.1
USAR	100	±1	16	42	26	11	5	±2	2.5	±0.1
USNR	100	±1	20	47	25	7	2	±3	2.3	±0.1
USMCR	100	±1	15	42	25	11	6	±5	2.5	±0.1
ANG	100	±1	19	49	24	6	2	±3	2.2	±0.1
USAFR	99	±1	23	47	22	7	1	±3	2.2	±0.1
USCGR	100	±1	21	49	21	7	2	±4	2.2	±0.1
PAYGRADE										
Enlisted	100	±1	17	43	26	10	4	±1	2.4	±0.1
E1 – E4	100	±1	16	41	26	11	6	±2	2.5	±0.1
E1 – E3	99	±1	15	42	26	11	6	±4	2.5	±0.1
E4	100	±1	16	41	26	12	6	±2	2.5	±0.1
E5 – E9	100	±1	18	45	25	9	3	±2	2.3	±0.1
E5 – E6	100	±1	18	45	25	9	3	±2	2.4	±0.1
E7 – E9	100	±1	18	45	27	7	3	±2	2.3	±0.1
Officers	100	±1	19	49	24	6	2	±2	2.2	±0.1
W1 – W5	100	±0	20	47	24	6	2	±5	2.2	±0.1
O1 – O3	100	±1	17	51	24	6	2	±4	2.2	±0.1
O4 – O6	100	±1	19	49	24	7	1	±3	2.2	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	17	44	25	9	4	±1	2.4	±0.1
AGR/TAR/AR	100	±1	14	45	27	9	5	±3	2.5	±0.1
Title 10	100	±1	14	44	27	10	4	±4	2.5	±0.1
Title 32	100	±1	14	46	26	8	5	±4	2.4	±0.1
IMA	100	±1	25	44	23	6	2	±4	2.2	±0.1
Military Technician	100	±1	18	47	25	8	2	±3	2.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	17	46	26	8	3	±2	2.3	±0.1
Activated Past 24 Months	100	±1	17	43	25	11	5	±2	2.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	17	46	24	10	3	±4	2.4	±0.1
Employed Full-time	100	±1	18	45	25	9	4	±2	2.4	±0.1
Student Part-time	100	±1	19	45	23	10	4	±3	2.3	±0.1
Student Full-time	99	±1	16	44	26	10	4	±3	2.4	±0.1
Both Employed and Student	100	±1	17	45	25	9	4	±3	2.4	±0.1
Not Employed and Not Student	100	±1	19	40	26	10	6	±5	2.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	18	45	25	9	3	±2	2.3	±0.1
Total Minority	99	±1	16	42	26	11	5	±2	2.5	±0.1
Non-Hispanic Black	99	±1	15	42	27	12	5	±2	2.5	±0.1
Hispanic	99	±1	17	40	28	10	5	±3	2.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    a. Been upset because of something that happened unexpectedly?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
FEMALES										
Total	100	±1	14	45	25	11	5	±1	2.5	±0.1
Total DoD	100	±1	14	45	25	11	5	±1	2.5	±0.1
ARNG	100	±1	12	42	27	13	6	±2	2.6	±0.1
USAR	100	±1	14	43	25	12	7	±2	2.6	±0.1
USNR	99	±1	15	49	25	8	3	±3	2.3	±0.1
USMCR	100	±1	14	43	24	14	5	±5	2.5	±0.1
ANG	100	±1	18	48	23	8	2	±3	2.3	±0.1
USAFR	100	±1	16	49	24	8	2	±3	2.3	±0.1
USCGR	100	±1	18	50	22	8	2	±5	2.3	±0.1
Enlisted	100	±1	14	44	25	12	5	±1	2.5	±0.1
E1 – E4	100	±1	13	42	25	13	7	±2	2.6	±0.1
E5 – E9	100	±1	15	45	25	11	4	±2	2.4	±0.1
Officers	99	±1	17	50	24	7	2	±3	2.3	±0.1
O1 – O3	99	±1	17	51	23	7	2	±4	2.3	±0.1
O4 – O6	100	±1	17	50	25	6	2	±3	2.3	±0.1
Reserve Unit	100	±1	14	45	25	11	5	±1	2.5	±0.1
AGR/TAR/AR	100	±1	13	45	26	12	5	±3	2.5	±0.1
IMA	99	±1	18	50	23	7	2	±5	2.3	±0.1
Military Technician	100	±1	16	46	26	9	3	±4	2.4	±0.1
Non-Hispanic White	100	±1	15	46	25	10	4	±2	2.4	±0.1
Total Minority	99	±1	13	43	26	12	6	±2	2.5	±0.1
MALES										
Total	100	±1	18	44	25	9	4	±2	2.4	±0.1
Total DoD	100	±1	18	44	26	9	4	±2	2.4	±0.1
ARNG	100	±1	16	43	27	10	5	±2	2.5	±0.1
USAR	100	±1	17	42	26	10	4	±3	2.4	±0.1
USNR	100	±1	21	46	24	6	2	±3	2.2	±0.1
USMCR	100	±1	15	42	25	11	6	±5	2.5	±0.1
ANG	100	±1	20	49	24	6	2	±3	2.2	±0.1
USAFR	99	±1	25	46	21	6	1	±4	2.1	±0.1
USCGR	100	±0	21	49	21	7	2	±5	2.2	±0.1
Enlisted	100	±1	18	43	26	9	4	±2	2.4	±0.1
E1 – E4	100	±1	16	41	26	11	6	±3	2.5	±0.1
E5 – E9	100	±1	18	45	26	8	3	±2	2.3	±0.1
Officers	100	±1	19	49	24	6	1	±3	2.2	±0.1
O1 – O3	100	±1	17	51	25	6	2	±5	2.2	±0.1
O4 – O6	100	±1	20	48	24	7	1	±3	2.2	±0.1
Reserve Unit	100	±1	18	44	25	9	4	±2	2.4	±0.1
AGR/TAR/AR	100	±0	14	45	27	9	5	±4	2.4	±0.1
IMA	100	±1	28	41	24	6	2	±5	2.1	±0.1
Military Technician	100	±1	18	48	25	7	2	±3	2.3	±0.1
Non-Hispanic White	100	±1	18	45	25	8	3	±2	2.3	±0.1
Total Minority	99	±1	17	42	26	10	5	±2	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    b. Felt that you were unable to control the important things in your life?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	38	28	20	9	5	±1	2.1	±0.1
Total DoD	100	±1	38	28	20	9	5	±1	2.1	±0.1
ARNG	100	±1	36	28	21	10	6	±2	2.2	±0.1
USAR	100	±1	35	28	22	10	5	±2	2.2	±0.1
USNR	100	±1	40	30	21	7	3	±3	2.0	±0.1
USMCR	100	±1	34	28	21	12	5	±5	2.3	±0.2
ANG	100	±1	44	29	19	7	2	±3	1.9	±0.1
USAFR	99	±1	47	29	15	7	2	±3	1.9	±0.1
USCGR	100	±1	43	30	17	7	3	±4	2.0	±0.1
PAYGRADE										
Enlisted	100	±1	38	28	21	9	5	±1	2.2	±0.1
E1 – E4	100	±1	33	27	22	11	7	±2	2.3	±0.1
E1 – E3	99	±1	31	27	23	10	8	±3	2.4	±0.1
E4	100	±1	34	27	21	11	7	±2	2.3	±0.1
E5 – E9	100	±1	41	28	20	8	3	±2	2.0	±0.1
E5 – E6	100	±1	41	27	20	9	4	±2	2.1	±0.1
E7 – E9	100	±1	41	30	19	7	3	±2	2.0	±0.1
Officers	100	±1	40	33	18	7	3	±2	2.0	±0.1
W1 – W5	100	±0	42	28	22	5	2	±5	2.0	±0.1
O1 – O3	100	±1	39	33	18	6	3	±4	2.0	±0.1
O4 – O6	100	±1	39	33	18	7	2	±3	2.0	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	38	28	20	9	5	±1	2.1	±0.1
AGR/TAR/AR	100	±1	37	30	20	9	5	±3	2.2	±0.1
Title 10	100	±1	35	31	20	9	5	±4	2.2	±0.1
Title 32	100	±1	40	29	18	8	5	±4	2.1	±0.1
IMA	99	±1	43	29	18	6	4	±4	2.0	±0.1
Military Technician	100	±1	41	30	18	8	3	±3	2.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	38	30	20	8	4	±2	2.1	±0.1
Activated Past 24 Months	100	±1	37	27	20	10	6	±2	2.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	34	28	23	10	5	±4	2.2	±0.1
Employed Full-time	100	±1	40	29	19	8	4	±2	2.1	±0.1
Student Part-time	100	±1	39	29	20	8	5	±3	2.1	±0.1
Student Full-time	100	±1	33	30	22	10	6	±3	2.3	±0.1
Both Employed and Student	100	±1	36	29	21	9	5	±3	2.2	±0.1
Not Employed and Not Student	100	±1	35	27	22	8	9	±4	2.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	38	29	20	9	4	±2	2.1	±0.1
Total Minority	99	±1	38	27	21	9	5	±2	2.2	±0.1
Non-Hispanic Black	99	±1	38	27	22	9	5	±2	2.2	±0.1
Hispanic	100	±1	41	27	20	7	5	±3	2.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
b. Felt that you were unable to control the important things in your life?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
FEMALES										
Total	100	±1	34	30	20	10	5	±1	2.2	±0.1
Total DoD	100	±1	34	30	20	10	5	±1	2.2	±0.1
ARNG	100	±1	30	30	21	12	7	±2	2.4	±0.1
USAR	99	±1	30	29	22	11	7	±2	2.4	±0.1
USNR	99	±1	38	31	19	8	3	±3	2.1	±0.1
USMCR	100	±1	30	28	19	15	8	±5	2.4	±0.2
ANG	100	±1	41	31	19	8	2	±3	2.0	±0.1
USAFR	100	±1	42	31	17	8	3	±3	2.0	±0.1
USCGR	100	±1	40	35	15	8	2	±5	2.0	±0.1
Enlisted	100	±1	33	29	21	11	6	±1	2.3	±0.1
E1 – E4	100	±1	30	28	21	13	8	±2	2.4	±0.1
E5 – E9	100	±1	36	30	20	9	4	±2	2.1	±0.1
Officers	100	±1	39	32	19	7	3	±2	2.0	±0.1
O1 – O3	100	±1	38	31	21	7	3	±4	2.1	±0.1
O4 – O6	100	±1	38	33	18	8	3	±3	2.0	±0.1
Reserve Unit	100	±1	34	30	21	11	6	±1	2.2	±0.1
AGR/TAR/AR	100	±1	34	29	20	11	5	±3	2.2	±0.1
IMA	99	±1	39	33	17	8	3	±5	2.0	±0.1
Military Technician	100	±1	37	32	19	9	3	±4	2.1	±0.1
Non-Hispanic White	100	±1	35	30	19	11	5	±2	2.2	±0.1
Total Minority	99	±1	33	29	22	10	6	±2	2.3	±0.1
MALES										
Total	100	±1	39	28	20	8	4	±2	2.1	±0.1
Total DoD	100	±1	39	28	20	9	4	±2	2.1	±0.1
ARNG	100	±1	36	28	21	9	6	±2	2.2	±0.1
USAR	100	±1	37	28	22	9	5	±3	2.2	±0.1
USNR	100	±1	41	29	21	6	2	±3	2.0	±0.1
USMCR	100	±1	34	28	21	12	5	±5	2.3	±0.2
ANG	100	±1	44	29	19	6	2	±3	1.9	±0.1
USAFR	99	±1	48	28	15	7	2	±4	1.9	±0.1
USCGR	100	±1	44	29	18	6	3	±5	1.9	±0.1
Enlisted	100	±1	39	27	21	9	5	±2	2.1	±0.1
E1 – E4	100	±1	34	27	22	10	7	±2	2.3	±0.1
E5 – E9	100	±1	42	27	20	8	3	±2	2.0	±0.1
Officers	100	±1	40	33	18	6	2	±3	2.0	±0.1
O1 – O3	99	±1	40	34	17	6	3	±4	2.0	±0.1
O4 – O6	100	±1	39	33	18	7	2	±3	2.0	±0.1
Reserve Unit	100	±1	39	28	20	9	4	±2	2.1	±0.1
AGR/TAR/AR	100	±1	37	30	20	8	5	±3	2.1	±0.1
IMA	100	±1	44	28	19	6	4	±5	2.0	±0.2
Military Technician	100	±1	42	30	18	8	3	±3	2.0	±0.1
Non-Hispanic White	100	±1	38	29	20	9	4	±2	2.1	±0.1
Total Minority	99	±1	40	27	21	8	5	±2	2.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    c. Felt nervous and stressed?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	18	38	26	12	6	±1	2.5	±0.1
Total DoD	99	±1	18	38	26	12	6	±1	2.5	±0.1
ARNG	100	±1	17	36	27	13	7	±2	2.6	±0.1
USAR	99	±1	17	37	27	13	7	±2	2.6	±0.1
USNR	100	±1	18	44	24	10	4	±3	2.4	±0.1
USMCR	100	±1	13	33	31	15	8	±4	2.7	±0.1
ANG	99	±1	19	42	26	9	3	±3	2.3	±0.1
USAFR	99	±1	22	43	23	9	3	±3	2.3	±0.1
USCGR	100	±1	18	41	27	11	3	±4	2.4	±0.1
PAYGRADE										
Enlisted	99	±1	18	37	26	13	6	±1	2.5	±0.1
E1 – E4	99	±1	15	34	28	15	8	±2	2.7	±0.1
E1 – E3	99	±1	15	33	28	16	8	±3	2.7	±0.1
E4	99	±1	15	34	28	14	8	±2	2.7	±0.1
E5 – E9	99	±1	19	40	25	11	5	±2	2.4	±0.1
E5 – E6	100	±1	19	40	24	11	5	±2	2.4	±0.1
E7 – E9	99	±1	21	39	27	10	3	±2	2.4	±0.1
Officers	100	±1	18	44	26	9	3	±2	2.3	±0.1
W1 – W5	100	±1	24	40	26	7	3	±5	2.2	±0.1
O1 – O3	99	±1	16	45	26	9	3	±4	2.4	±0.1
O4 – O6	100	±1	19	44	26	9	3	±3	2.3	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	18	38	26	12	6	±1	2.5	±0.1
AGR/TAR/AR	100	±1	16	38	27	13	6	±3	2.6	±0.1
Title 10	100	±1	17	40	25	12	6	±4	2.5	±0.1
Title 32	100	±1	17	35	28	13	6	±4	2.6	±0.1
IMA	99	±1	23	40	26	8	4	±4	2.3	±0.1
Military Technician	99	±1	19	41	25	11	4	±3	2.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	18	40	26	11	5	±2	2.5	±0.1
Activated Past 24 Months	100	±1	18	37	26	13	6	±2	2.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	13	38	29	14	6	±4	2.6	±0.1
Employed Full-time	99	±1	19	40	26	11	5	±2	2.4	±0.1
Student Part-time	100	±1	18	40	25	11	5	±3	2.5	±0.1
Student Full-time	99	±1	12	36	29	15	8	±3	2.7	±0.1
Both Employed and Student	99	±1	15	39	27	13	6	±3	2.6	±0.1
Not Employed and Not Student	100	±1	21	33	24	12	9	±4	2.5	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	16	39	27	12	5	±2	2.5	±0.1
Total Minority	99	±1	21	37	25	11	6	±2	2.4	±0.1
Non-Hispanic Black	99	±1	22	35	26	10	6	±2	2.4	±0.1
Hispanic	99	±1	21	39	24	11	5	±3	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
c. Felt nervous and stressed?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
FEMALES										
Total	99	±1	12	37	28	16	8	±1	2.7	±0.1
Total DoD	99	±1	12	37	28	16	8	±1	2.7	±0.1
ARNG	99	±1	11	32	29	19	10	±2	2.8	±0.1
USAR	100	±1	11	35	28	17	9	±2	2.8	±0.1
USNR	99	±1	14	41	28	12	4	±3	2.5	±0.1
USMCR	100	±1	9	31	26	21	14	±5	3.0	±0.2
ANG	100	±1	13	42	27	13	5	±3	2.5	±0.1
USAFR	99	±1	14	45	26	11	5	±3	2.5	±0.1
USCGR	100	±1	12	42	29	14	3	±5	2.5	±0.1
Enlisted	99	±1	11	35	28	17	9	±1	2.8	±0.1
E1 – E4	99	±1	10	32	29	19	11	±2	2.9	±0.1
E5 – E9	100	±1	13	39	27	14	6	±2	2.6	±0.1
Officers	99	±1	14	44	27	11	3	±3	2.4	±0.1
O1 – O3	99	±1	13	43	28	12	4	±4	2.5	±0.1
O4 – O6	99	±1	16	46	26	10	3	±3	2.4	±0.1
Reserve Unit	99	±1	12	37	28	16	8	±1	2.7	±0.1
AGR/TAR/AR	100	±1	13	37	28	15	8	±3	2.7	±0.1
IMA	99	±1	16	42	28	9	5	±5	2.4	±0.1
Military Technician	100	±1	14	39	26	15	6	±4	2.6	±0.1
Non-Hispanic White	100	±1	10	37	28	17	7	±2	2.7	±0.1
Total Minority	99	±1	14	36	28	14	8	±2	2.7	±0.1
MALES										
Total	99	±1	19	39	26	11	5	±2	2.4	±0.1
Total DoD	99	±1	19	39	26	11	5	±2	2.5	±0.1
ARNG	100	±1	18	37	26	12	6	±2	2.5	±0.1
USAR	99	±1	18	38	26	12	6	±3	2.5	±0.1
USNR	100	±1	19	45	24	9	3	±3	2.3	±0.1
USMCR	100	±1	13	33	31	15	7	±5	2.7	±0.2
ANG	99	±1	21	42	26	8	3	±3	2.3	±0.1
USAFR	99	±1	25	43	23	8	2	±4	2.2	±0.1
USCGR	100	±1	19	41	27	11	3	±5	2.4	±0.1
Enlisted	99	±1	19	38	26	12	6	±2	2.5	±0.1
E1 – E4	99	±1	16	34	28	14	7	±2	2.6	±0.1
E5 – E9	99	±1	21	40	25	10	4	±2	2.4	±0.1
Officers	100	±1	19	44	26	8	3	±3	2.3	±0.1
O1 – O3	99	±1	17	46	26	8	3	±5	2.3	±0.1
O4 – O6	100	±1	19	44	26	8	3	±3	2.3	±0.1
Reserve Unit	99	±1	19	39	26	11	5	±2	2.4	±0.1
AGR/TAR/AR	100	±1	17	38	26	13	6	±3	2.5	±0.1
IMA	100	±1	25	39	25	7	3	±5	2.2	±0.1
Military Technician	99	±1	20	42	25	10	3	±3	2.3	±0.1
Non-Hispanic White	100	±1	17	39	27	12	5	±2	2.5	±0.1
Total Minority	99	±1	23	38	24	10	5	±2	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    d. Felt confident about your ability to handle your personal problems?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	99	±1	5	6	17	42	30	±1	3.9	±0.1	
Total DoD	99	±1	5	6	17	42	30	±1	3.9	±0.1	
ARNG	99	±1	6	7	18	41	29	±2	3.8	±0.1	
USAR	99	±1	5	6	19	41	29	±2	3.8	±0.1	
USNR	99	±1	5	5	13	43	34	±3	4.0	±0.1	
USMCR	99	±1	4	7	21	40	28	±5	3.8	±0.1	
ANG	100	±1	4	5	14	46	31	±3	4.0	±0.1	
USAFR	99	±1	6	5	11	43	35	±3	3.9	±0.1	
USCGR	100	±1	6	5	14	43	33	±4	3.9	±0.1	
PAYGRADE											
Enlisted	99	±1	6	6	18	42	28	±1	3.8	±0.1	
E1 – E4	99	±1	5	7	22	41	25	±2	3.7	±0.1	
E1 – E3	99	±1	5	9	24	39	22	±4	3.7	±0.1	
E4	99	±1	5	7	21	42	26	±2	3.8	±0.1	
E5 – E9	100	±1	6	6	15	42	31	±2	3.9	±0.1	
E5 – E6	100	±1	6	6	16	42	30	±2	3.8	±0.1	
E7 – E9	99	±1	6	4	13	44	33	±2	3.9	±0.1	
Officers	100	±1	4	4	10	43	39	±2	4.1	±0.1	
W1 – W5	99	±1	4	4	11	42	39	±5	4.1	±0.1	
O1 – O3	99	±1	4	4	10	43	38	±4	4.1	±0.1	
O4 – O6	100	±1	4	3	9	44	40	±3	4.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	5	6	17	42	29	±1	3.8	±0.1	
AGR/TAR/AR	99	±1	5	6	15	40	34	±3	3.9	±0.1	
Title 10	99	±1	5	6	15	38	36	±4	3.9	±0.1	
Title 32	100	±1	4	5	13	42	36	±4	4.0	±0.1	
IMA	100	±1	5	3	11	45	36	±4	4.0	±0.1	
Military Technician	100	±1	7	6	14	45	28	±3	3.8	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	5	6	16	43	30	±2	3.9	±0.1	
Activated Past 24 Months	99	±1	6	6	17	42	30	±2	3.8	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	4	8	20	44	25	±4	3.8	±0.1	
Employed Full-time	99	±1	6	6	15	43	31	±2	3.9	±0.1	
Student Part-time	100	±1	4	6	15	44	30	±3	3.9	±0.1	
Student Full-time	99	±1	4	7	19	43	27	±3	3.8	±0.1	
Both Employed and Student	99	±1	4	7	16	43	29	±3	3.9	±0.1	
Not Employed and Not Student	100	±1	7	6	20	40	27	±5	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	5	6	16	44	30	±2	3.9	±0.1	
Total Minority	99	±1	6	7	18	39	30	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	7	6	18	39	30	±2	3.8	±0.1	
Hispanic	99	±1	7	7	17	38	31	±3	3.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
d. Felt confident about your ability to handle your personal problems?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
FEMALES										
Total	99	±1	4	6	20	42	29	±1	3.9	±0.1
Total DoD	99	±1	4	6	20	42	29	±1	3.9	±0.1
ARNG	100	±1	4	7	22	41	26	±2	3.8	±0.1
USAR	99	±1	4	7	22	42	25	±2	3.8	±0.1
USNR	99	±1	4	5	17	40	34	±3	4.0	±0.1
USMCR	100	±1	3	5	21	39	32	±5	3.9	±0.1
ANG	100	±1	4	4	17	43	32	±3	4.0	±0.1
USAFR	99	±1	3	4	13	45	35	±3	4.0	±0.1
USCGR	100	±1	5	3	17	44	32	±5	4.0	±0.2
Enlisted	99	±1	4	7	21	42	26	±2	3.8	±0.1
E1 – E4	100	±1	4	8	25	40	23	±2	3.7	±0.1
E5 – E9	99	±1	4	6	18	43	30	±2	3.9	±0.1
Officers	100	±1	3	3	12	42	39	±3	4.1	±0.1
O1 – O3	100	±1	4	4	14	43	36	±4	4.0	±0.1
O4 – O6	100	±1	2	3	11	42	42	±3	4.2	±0.1
Reserve Unit	99	±1	4	6	20	42	28	±1	3.8	±0.1
AGR/TAR/AR	99	±1	4	5	19	38	34	±3	3.9	±0.1
IMA	99	±1	3	3	12	45	36	±5	4.1	±0.1
Military Technician	99	±1	5	5	16	43	31	±4	3.9	±0.1
Non-Hispanic White	100	±1	3	6	19	44	29	±2	3.9	±0.1
Total Minority	99	±1	4	7	21	40	28	±2	3.8	±0.1
MALES										
Total	99	±1	6	6	16	42	30	±2	3.9	±0.1
Total DoD	99	±1	6	6	16	42	30	±2	3.9	±0.1
ARNG	99	±1	6	6	17	41	29	±2	3.8	±0.1
USAR	99	±1	5	6	17	41	30	±3	3.9	±0.1
USNR	99	±1	5	5	12	43	34	±3	4.0	±0.1
USMCR	99	±1	4	7	22	40	28	±5	3.8	±0.1
ANG	99	±1	4	5	13	46	31	±3	4.0	±0.1
USAFR	99	±1	7	5	11	42	35	±4	3.9	±0.1
USCGR	99	±1	6	5	14	43	33	±5	3.9	±0.1
Enlisted	99	±1	6	6	17	42	29	±2	3.8	±0.1
E1 – E4	99	±1	5	7	21	41	25	±3	3.7	±0.1
E5 – E9	100	±1	6	6	14	42	31	±2	3.9	±0.1
Officers	100	±1	4	4	9	44	39	±3	4.1	±0.1
O1 – O3	99	±1	4	5	9	44	39	±5	4.1	±0.1
O4 – O6	100	±1	4	3	9	44	40	±3	4.1	±0.1
Reserve Unit	99	±1	6	6	16	42	30	±2	3.8	±0.1
AGR/TAR/AR	100	±1	5	6	15	41	35	±3	3.9	±0.1
IMA	100	±1	5	4	10	45	35	±5	4.0	±0.2
Military Technician	100	±1	7	6	14	45	28	±3	3.8	±0.1
Non-Hispanic White	99	±1	5	6	16	44	30	±2	3.9	±0.1
Total Minority	99	±1	7	7	17	39	31	±2	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    e. Felt that things were going your way?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	4	11	35	38	11	±1	3.4	±0.1
Total DoD	99	±1	4	11	35	38	11	±1	3.4	±0.1
ARNG	99	±1	5	12	37	36	10	±2	3.3	±0.1
USAR	99	±1	5	12	36	38	10	±2	3.4	±0.1
USNR	99	±1	4	8	34	41	13	±3	3.5	±0.1
USMCR	99	±2	5	15	35	32	12	±5	3.3	±0.1
ANG	99	±1	3	9	34	42	13	±3	3.5	±0.1
USAFR	99	±1	4	8	29	43	15	±3	3.6	±0.1
USCGR	99	±1	3	10	30	43	14	±4	3.5	±0.1
PAYGRADE										
Enlisted	99	±1	5	12	37	36	10	±1	3.4	±0.1
E1 – E4	99	±1	6	15	38	32	9	±2	3.2	±0.1
E1 – E3	98	±1	8	17	37	31	8	±3	3.1	±0.1
E4	99	±1	6	14	39	32	10	±2	3.3	±0.1
E5 – E9	99	±1	4	10	35	40	11	±2	3.4	±0.1
E5 – E6	99	±1	4	10	36	38	11	±2	3.4	±0.1
E7 – E9	99	±1	3	8	33	43	12	±2	3.5	±0.1
Officers	99	±1	2	6	28	48	16	±2	3.7	±0.1
W1 – W5	99	±1	1	6	31	46	15	±5	3.7	±0.1
O1 – O3	99	±1	2	6	30	46	16	±4	3.7	±0.1
O4 – O6	99	±1	2	6	26	50	16	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	11	35	38	11	±1	3.4	±0.1
AGR/TAR/AR	99	±1	4	11	34	39	12	±3	3.4	±0.1
Title 10	99	±1	4	12	35	37	12	±4	3.4	±0.1
Title 32	99	±1	4	9	33	42	11	±4	3.5	±0.1
IMA	99	±1	3	7	29	45	16	±4	3.6	±0.1
Military Technician	99	±1	3	9	35	41	10	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	4	11	35	39	11	±2	3.4	±0.1
Activated Past 24 Months	99	±1	5	12	36	36	11	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	4	16	38	33	9	±4	3.3	±0.1
Employed Full-time	99	±1	4	10	34	40	12	±2	3.5	±0.1
Student Part-time	99	±1	5	12	35	39	10	±3	3.4	±0.1
Student Full-time	99	±1	4	14	37	35	10	±3	3.3	±0.1
Both Employed and Student	99	±1	4	13	36	37	10	±3	3.3	±0.1
Not Employed and Not Student	99	±1	9	13	35	31	12	±4	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	11	34	40	11	±2	3.4	±0.1
Total Minority	99	±1	6	11	37	35	12	±2	3.4	±0.1
Non-Hispanic Black	98	±1	5	11	38	34	12	±2	3.4	±0.1
Hispanic	99	±1	6	11	34	36	13	±3	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    e. Felt that things were going your way?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
FEMALES										
Total	99	±1	4	12	37	36	12	±1	3.4	±0.1
Total DoD	99	±1	4	12	37	36	12	±1	3.4	±0.1
ARNG	99	±1	4	14	40	33	9	±2	3.3	±0.1
USAR	99	±1	5	13	40	33	10	±2	3.3	±0.1
USNR	99	±1	3	9	31	41	15	±3	3.5	±0.1
USMCR	99	±1	5	14	38	31	13	±5	3.3	±0.1
ANG	100	±1	3	9	35	41	12	±3	3.5	±0.1
USAFR	99	±1	3	9	31	40	17	±3	3.6	±0.1
USCGR	99	±1	3	7	32	41	18	±5	3.6	±0.1
Enlisted	99	±1	4	13	38	34	11	±1	3.3	±0.1
E1 – E4	99	±1	5	16	40	30	9	±2	3.2	±0.1
E5 – E9	99	±1	3	10	37	37	12	±2	3.5	±0.1
Officers	99	±1	2	6	31	45	16	±3	3.7	±0.1
O1 – O3	100	±1	3	6	33	44	14	±4	3.6	±0.1
O4 – O6	99	±1	1	6	29	45	18	±3	3.7	±0.1
Reserve Unit	99	±1	4	12	37	35	11	±1	3.4	±0.1
AGR/TAR/AR	99	±1	4	12	36	35	13	±3	3.4	±0.1
IMA	99	±1	2	6	31	42	19	±5	3.7	±0.1
Military Technician	99	±1	3	10	35	37	14	±4	3.5	±0.1
Non-Hispanic White	99	±1	3	11	36	38	12	±2	3.4	±0.1
Total Minority	99	±1	5	13	38	33	11	±2	3.3	±0.1
MALES										
Total	99	±1	5	11	35	39	11	±2	3.4	±0.1
Total DoD	99	±1	5	11	35	39	11	±2	3.4	±0.1
ARNG	99	±1	5	12	36	36	10	±2	3.3	±0.1
USAR	99	±1	4	11	35	39	10	±3	3.4	±0.1
USNR	99	±1	4	8	34	41	13	±3	3.5	±0.1
USMCR	99	±2	6	15	35	33	12	±5	3.3	±0.1
ANG	99	±1	3	9	33	42	13	±3	3.5	±0.1
USAFR	99	±1	4	8	29	44	15	±4	3.6	±0.1
USCGR	99	±1	3	10	30	43	13	±5	3.5	±0.1
Enlisted	99	±1	5	12	36	37	10	±2	3.4	±0.1
E1 – E4	99	±1	7	15	38	32	9	±3	3.2	±0.1
E5 – E9	99	±1	4	10	35	40	11	±2	3.4	±0.1
Officers	99	±1	2	6	27	49	16	±3	3.7	±0.1
O1 – O3	99	±1	2	6	29	47	17	±5	3.7	±0.1
O4 – O6	99	±1	2	6	25	51	16	±3	3.7	±0.1
Reserve Unit	99	±1	5	11	35	38	11	±2	3.4	±0.1
AGR/TAR/AR	99	±1	4	11	33	40	12	±3	3.4	±0.1
IMA	100	±1	4	8	28	46	15	±5	3.6	±0.1
Military Technician	99	±1	3	9	35	42	10	±3	3.5	±0.1
Non-Hispanic White	99	±1	4	11	34	40	11	±2	3.4	±0.1
Total Minority	99	±1	6	11	36	35	12	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    f. Found that you could not cope with all of the things you had to do?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
OVERALL AND COMPONENT										
Total	100	±1	49	28	16	5	2	±1	1.8	±0.1
Total DoD	100	±1	49	28	16	5	2	±1	1.8	±0.1
ARNG	100	±1	47	27	18	6	2	±2	1.9	±0.1
USAR	100	±1	46	29	17	6	3	±2	1.9	±0.1
USNR	100	±1	51	29	14	4	2	±3	1.8	±0.1
USMCR	99	±1	47	28	17	6	2	±5	1.9	±0.1
ANG	100	±1	53	28	13	4	1	±3	1.7	±0.1
USAFR	99	±1	57	26	12	4	1	±3	1.7	±0.1
USCGR	100	±1	52	27	14	4	3	±4	1.8	±0.1
PAYGRADE										
Enlisted	100	±1	48	28	17	5	2	±1	1.9	±0.1
E1 – E4	99	±1	42	29	19	7	3	±2	2.0	±0.1
E1 – E3	99	±1	40	30	19	7	4	±4	2.1	±0.1
E4	99	±1	43	28	19	7	3	±2	2.0	±0.1
E5 – E9	100	±1	52	27	15	4	1	±2	1.8	±0.1
E5 – E6	100	±1	52	27	15	5	1	±2	1.8	±0.1
E7 – E9	99	±1	52	27	15	4	2	±2	1.8	±0.1
Officers	100	±1	55	28	12	4	1	±2	1.7	±0.1
W1 – W5	100	±1	60	24	10	4	1	±5	1.6	±0.1
O1 – O3	100	±1	55	28	12	3	2	±4	1.7	±0.1
O4 – O6	100	±1	54	29	12	4	1	±3	1.7	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	49	28	16	5	2	±1	1.8	±0.1
AGR/TAR/AR	100	±1	48	27	16	6	3	±3	1.9	±0.1
Title 10	100	±1	49	27	15	6	3	±4	1.9	±0.1
Title 32	100	±1	51	27	14	6	2	±4	1.8	±0.1
IMA	100	±1	53	28	13	4	1	±4	1.7	±0.1
Military Technician	100	±1	49	30	14	5	2	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	47	29	16	5	2	±2	1.9	±0.1
Activated Past 24 Months	100	±1	51	27	16	5	2	±2	1.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	43	30	18	7	2	±4	2.0	±0.1
Employed Full-time	99	±1	51	27	15	4	2	±2	1.8	±0.1
Student Part-time	99	±1	49	28	16	4	2	±4	1.8	±0.1
Student Full-time	100	±1	43	31	17	7	3	±3	2.0	±0.1
Both Employed and Student	99	±1	46	29	17	6	2	±3	1.9	±0.1
Not Employed and Not Student	100	±1	50	27	14	7	3	±5	1.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	50	29	15	5	2	±2	1.8	±0.1
Total Minority	99	±1	46	27	19	6	2	±2	1.9	±0.1
Non-Hispanic Black	99	±1	48	25	18	6	2	±2	1.9	±0.1
Hispanic	99	±1	45	29	19	5	2	±3	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    f. Found that you could not cope with all of the things you had to do?

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	40	32	19	6	3	±1	2.0	±0.1
Total DoD	99	±1	40	32	19	6	3	±1	2.0	±0.1
ARNG	99	±1	37	33	20	7	3	±2	2.1	±0.1
USAR	99	±1	37	31	20	7	4	±2	2.1	±0.1
USNR	99	±1	42	36	16	4	2	±3	1.9	±0.1
USMCR	100	±1	38	34	18	6	3	±5	2.0	±0.1
ANG	99	±1	46	31	16	5	1	±3	1.8	±0.1
USAFR	99	±1	47	32	15	5	2	±3	1.8	±0.1
USCGR	100	±1	49	29	15	5	2	±5	1.8	±0.1
Enlisted	99	±1	38	33	19	7	3	±1	2.0	±0.1
E1 – E4	99	±1	35	33	21	8	4	±2	2.1	±0.1
E5 – E9	99	±1	42	32	18	6	2	±2	1.9	±0.1
Officers	99	±1	47	31	15	4	2	±3	1.8	±0.1
O1 – O3	99	±1	49	29	15	4	3	±4	1.8	±0.1
O4 – O6	99	±1	46	32	15	5	2	±3	1.8	±0.1
Reserve Unit	99	±1	40	32	19	6	3	±1	2.0	±0.1
AGR/TAR/AR	100	±1	41	31	18	7	3	±3	2.0	±0.1
IMA	99	±1	45	34	15	5	2	±5	1.9	±0.1
Military Technician	99	±1	44	32	17	5	2	±4	1.9	±0.1
Non-Hispanic White	99	±1	41	33	17	6	3	±2	2.0	±0.1
Total Minority	99	±1	39	31	20	7	3	±2	2.0	±0.1
MALES										
Total	100	±1	51	27	16	5	2	±2	1.8	±0.1
Total DoD	100	±1	51	27	16	5	2	±2	1.8	±0.1
ARNG	100	±1	48	27	18	5	2	±2	1.9	±0.1
USAR	100	±1	49	28	15	6	2	±3	1.8	±0.1
USNR	100	±1	53	27	14	3	2	±3	1.7	±0.1
USMCR	99	±1	48	28	17	6	2	±5	1.9	±0.1
ANG	100	±1	55	28	13	4	1	±3	1.7	±0.1
USAFR	99	±1	60	24	11	4	1	±4	1.6	±0.1
USCGR	100	±1	53	26	14	4	3	±5	1.8	±0.1
Enlisted	100	±1	50	27	16	5	2	±2	1.8	±0.1
E1 – E4	99	±1	44	28	19	7	3	±3	2.0	±0.1
E5 – E9	100	±1	54	26	14	4	1	±2	1.7	±0.1
Officers	100	±1	56	28	11	3	1	±3	1.7	±0.1
O1 – O3	100	±1	56	28	11	2	2	±5	1.7	±0.1
O4 – O6	100	±1	55	28	12	4	1	±3	1.7	±0.1
Reserve Unit	100	±1	51	27	16	5	2	±2	1.8	±0.1
AGR/TAR/AR	100	±1	50	26	15	6	3	±4	1.9	±0.1
IMA	100	±1	55	26	13	4	1	±5	1.7	±0.1
Military Technician	100	±1	50	30	14	5	2	±3	1.8	±0.1
Non-Hispanic White	100	±1	51	28	14	5	2	±2	1.8	±0.1
Total Minority	99	±1	49	25	19	6	2	±2	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    g. Been able to control irritations in your life?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	99	±1	6	11	24	42	17	±1	3.6	±0.1	
Total DoD	99	±1	6	11	24	42	17	±1	3.5	±0.1	
ARNG	99	±1	7	11	25	41	16	±2	3.5	±0.1	
USAR	99	±1	6	12	25	40	17	±2	3.5	±0.1	
USNR	100	±1	5	9	20	46	21	±3	3.7	±0.1	
USMCR	99	±1	4	13	28	40	15	±5	3.5	±0.1	
ANG	99	±1	5	9	21	47	18	±3	3.6	±0.1	
USAFR	99	±1	5	9	19	45	22	±3	3.7	±0.1	
USCGR	100	±1	5	7	22	45	20	±4	3.7	±0.1	
PAYGRADE											
Enlisted	99	±1	6	11	25	42	16	±1	3.5	±0.1	
E1 – E4	99	±1	6	12	28	40	14	±2	3.4	±0.1	
E1 – E3	99	±1	6	14	29	36	15	±3	3.4	±0.1	
E4	99	±1	6	11	28	41	14	±2	3.5	±0.1	
E5 – E9	99	±1	6	11	22	43	18	±2	3.6	±0.1	
E5 – E6	100	±1	7	11	22	43	18	±2	3.5	±0.1	
E7 – E9	99	±1	5	10	22	44	19	±3	3.6	±0.1	
Officers	100	±1	5	7	19	47	23	±2	3.8	±0.1	
W1 – W5	100	±1	6	7	18	46	22	±5	3.7	±0.2	
O1 – O3	99	±1	6	7	20	47	21	±4	3.7	±0.1	
O4 – O6	100	±1	4	7	18	47	24	±3	3.8	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	6	11	24	42	17	±1	3.5	±0.1	
AGR/TAR/AR	100	±1	5	10	23	42	19	±3	3.6	±0.1	
Title 10	100	±1	5	11	24	40	20	±4	3.6	±0.1	
Title 32	99	±1	5	10	20	45	20	±4	3.6	±0.1	
IMA	99	±1	4	7	18	45	25	±4	3.8	±0.1	
Military Technician	99	±1	6	11	21	45	17	±3	3.5	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	5	10	24	43	18	±2	3.6	±0.1	
Activated Past 24 Months	99	±1	6	11	24	42	17	±2	3.5	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	5	13	25	44	14	±4	3.5	±0.1	
Employed Full-time	99	±1	6	10	23	43	18	±2	3.6	±0.1	
Student Part-time	99	±1	6	10	24	42	19	±3	3.6	±0.1	
Student Full-time	99	±1	5	13	25	42	15	±3	3.5	±0.1	
Both Employed and Student	99	±1	6	11	24	42	17	±3	3.5	±0.1	
Not Employed and Not Student	100	±1	7	11	27	37	17	±4	3.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	5	10	23	44	17	±2	3.6	±0.1	
Total Minority	99	±1	7	11	25	39	18	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	8	11	26	39	17	±2	3.5	±0.1	
Hispanic	99	±1	8	12	22	39	19	±3	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
g. Been able to control irritations in your life?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
FEMALES										
Total	99	±1	5	11	26	41	17	±1	3.5	±0.1
Total DoD	99	±1	5	11	26	41	17	±1	3.5	±0.1
ARNG	99	±1	5	11	29	39	15	±2	3.5	±0.1
USAR	99	±1	5	13	28	39	15	±2	3.5	±0.1
USNR	99	±1	4	11	23	41	21	±3	3.6	±0.1
USMCR	99	±1	4	12	28	40	16	±5	3.5	±0.1
ANG	100	±1	4	9	23	44	20	±3	3.7	±0.1
USAFR	99	±1	5	9	21	44	21	±3	3.7	±0.1
USCGR	99	±1	7	6	27	42	18	±6	3.6	±0.2
Enlisted	99	±1	5	12	28	40	16	±1	3.5	±0.1
E1 – E4	99	±1	5	13	31	37	14	±2	3.4	±0.1
E5 – E9	99	±1	5	11	25	42	18	±2	3.6	±0.1
Officers	99	±1	4	7	20	46	24	±3	3.8	±0.1
O1 – O3	100	±1	4	7	21	47	21	±4	3.7	±0.1
O4 – O6	99	±1	3	7	19	46	26	±3	3.8	±0.1
Reserve Unit	99	±1	5	11	27	41	17	±1	3.5	±0.1
AGR/TAR/AR	100	±1	5	11	26	38	20	±3	3.6	±0.1
IMA	99	±1	5	9	21	45	21	±5	3.7	±0.1
Military Technician	99	±1	5	12	22	42	18	±4	3.6	±0.1
Non-Hispanic White	99	±1	4	10	26	44	17	±2	3.6	±0.1
Total Minority	99	±1	6	13	27	37	17	±2	3.5	±0.1
MALES										
Total	99	±1	6	10	23	43	17	±2	3.6	±0.1
Total DoD	99	±1	6	10	23	43	17	±2	3.6	±0.1
ARNG	99	±1	7	11	25	42	16	±2	3.5	±0.1
USAR	100	±1	6	12	24	40	17	±3	3.5	±0.1
USNR	100	±1	5	8	19	47	21	±3	3.7	±0.1
USMCR	99	±1	4	13	28	40	15	±5	3.5	±0.1
ANG	99	±1	5	9	21	48	18	±3	3.6	±0.1
USAFR	99	±1	5	9	19	45	23	±4	3.7	±0.1
USCGR	100	±1	5	8	21	46	20	±5	3.7	±0.1
Enlisted	99	±1	6	11	24	42	16	±2	3.5	±0.1
E1 – E4	99	±1	6	12	28	40	14	±3	3.5	±0.1
E5 – E9	99	±1	6	11	22	43	18	±2	3.6	±0.1
Officers	100	±1	5	7	18	47	22	±3	3.8	±0.1
O1 – O3	99	±1	6	7	19	47	20	±5	3.7	±0.1
O4 – O6	100	±1	4	7	18	48	24	±3	3.8	±0.1
Reserve Unit	99	±1	6	11	24	43	17	±2	3.5	±0.1
AGR/TAR/AR	100	±1	6	10	22	43	19	±4	3.6	±0.1
IMA	99	±1	4	6	18	45	27	±5	3.8	±0.2
Military Technician	99	±1	6	11	21	45	16	±3	3.5	±0.1
Non-Hispanic White	99	±1	5	10	23	44	17	±2	3.6	±0.1
Total Minority	99	±1	8	10	24	40	18	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    h. Felt that you were on top of things?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	3	8	27	46	16	±1	3.6	±0.1
Total DoD	99	±1	3	8	27	46	16	±1	3.6	±0.1
ARNG	99	±1	4	9	29	44	14	±2	3.6	±0.1
USAR	99	±1	3	8	29	44	16	±2	3.6	±0.1
USNR	99	±1	2	5	23	50	20	±3	3.8	±0.1
USMCR	98	±2	3	9	30	44	14	±5	3.6	±0.1
ANG	99	±1	2	6	26	49	17	±3	3.7	±0.1
USAFR	98	±1	2	6	21	50	21	±3	3.8	±0.1
USCGR	99	±1	2	7	24	50	17	±4	3.7	±0.1
PAYGRADE										
Enlisted	99	±1	3	8	29	45	15	±1	3.6	±0.1
E1 – E4	98	±1	4	11	33	40	13	±2	3.5	±0.1
E1 – E3	98	±1	5	11	36	35	12	±3	3.4	±0.1
E4	98	±1	4	11	31	42	13	±2	3.5	±0.1
E5 – E9	99	±1	2	7	26	48	17	±2	3.7	±0.1
E5 – E6	99	±1	3	7	26	47	16	±2	3.7	±0.1
E7 – E9	98	±1	2	5	24	50	19	±3	3.8	±0.1
Officers	99	±1	1	4	20	53	22	±2	3.9	±0.1
W1 – W5	98	±2	3	5	20	54	18	±5	3.8	±0.2
O1 – O3	99	±1	2	4	21	53	20	±4	3.9	±0.1
O4 – O6	99	±1	1	3	20	53	23	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	3	8	28	46	16	±1	3.6	±0.1
AGR/TAR/AR	99	±1	3	7	26	47	18	±3	3.7	±0.1
Title 10	99	±1	3	7	23	48	19	±4	3.7	±0.1
Title 32	99	±1	2	6	27	46	18	±4	3.7	±0.1
IMA	99	±2	1	5	20	50	23	±4	3.9	±0.1
Military Technician	99	±1	3	7	25	50	15	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	7	27	47	16	±2	3.7	±0.1
Activated Past 24 Months	99	±1	3	9	27	45	16	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	3	11	31	42	13	±4	3.5	±0.1
Employed Full-time	99	±1	3	7	26	48	17	±2	3.7	±0.1
Student Part-time	99	±1	3	6	26	49	15	±4	3.7	±0.1
Student Full-time	98	±1	3	9	31	43	14	±3	3.5	±0.1
Both Employed and Student	98	±1	3	7	28	46	15	±3	3.6	±0.1
Not Employed and Not Student	99	±1	6	11	30	38	15	±4	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	2	8	27	47	16	±2	3.7	±0.1
Total Minority	98	±1	4	8	29	43	16	±2	3.6	±0.1
Non-Hispanic Black	98	±1	3	8	29	43	16	±2	3.6	±0.1
Hispanic	98	±1	5	8	27	43	17	±3	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
h. Felt that you were on top of things?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
FEMALES										
Total	99	±1	3	9	30	43	15	±1	3.6	±0.1
Total DoD	99	±1	3	9	30	43	15	±1	3.6	±0.1
ARNG	99	±1	3	9	32	42	14	±2	3.5	±0.1
USAR	99	±1	4	10	32	41	12	±2	3.5	±0.1
USNR	98	±1	2	7	26	47	19	±3	3.7	±0.1
USMCR	99	±1	3	8	33	39	16	±5	3.6	±0.1
ANG	99	±1	1	7	27	47	18	±3	3.7	±0.1
USAFR	99	±1	2	6	24	48	20	±3	3.8	±0.1
USCGR	98	±2	2	4	27	48	19	±5	3.8	±0.1
Enlisted	99	±1	3	10	32	42	14	±1	3.5	±0.1
E1 – E4	98	±1	4	12	35	38	12	±2	3.4	±0.1
E5 – E9	99	±1	3	7	29	46	16	±2	3.7	±0.1
Officers	99	±1	1	4	22	51	21	±3	3.9	±0.1
O1 – O3	99	±1	2	5	22	52	19	±4	3.8	±0.1
O4 – O6	99	±1	1	4	21	50	23	±3	3.9	±0.1
Reserve Unit	99	±1	3	9	30	43	14	±1	3.6	±0.1
AGR/TAR/AR	99	±1	2	8	28	44	18	±3	3.7	±0.1
IMA	98	±1	2	6	23	49	21	±5	3.8	±0.1
Military Technician	99	±1	2	7	26	48	16	±4	3.7	±0.1
Non-Hispanic White	99	±1	2	8	29	45	15	±2	3.6	±0.1
Total Minority	98	±1	4	9	31	41	15	±2	3.5	±0.1
MALES										
Total	99	±1	3	8	27	46	16	±2	3.7	±0.1
Total DoD	99	±1	3	8	27	46	16	±2	3.7	±0.1
ARNG	99	±1	4	9	29	44	15	±2	3.6	±0.1
USAR	99	±1	3	8	27	45	17	±3	3.7	±0.1
USNR	99	±1	2	4	22	51	20	±3	3.8	±0.1
USMCR	98	±2	3	9	30	45	13	±5	3.6	±0.1
ANG	99	±1	2	6	26	49	17	±3	3.7	±0.1
USAFR	98	±1	2	6	20	51	21	±4	3.8	±0.1
USCGR	99	±1	2	7	23	51	17	±5	3.7	±0.1
Enlisted	99	±1	3	8	28	45	15	±2	3.6	±0.1
E1 – E4	98	±1	4	10	32	40	13	±3	3.5	±0.1
E5 – E9	99	±1	2	7	25	49	17	±2	3.7	±0.1
Officers	99	±1	1	4	20	53	22	±3	3.9	±0.1
O1 – O3	99	±1	2	4	21	53	20	±5	3.9	±0.1
O4 – O6	99	±1	1	3	19	54	23	±3	3.9	±0.1
Reserve Unit	99	±1	3	8	27	46	16	±2	3.6	±0.1
AGR/TAR/AR	99	±1	3	6	26	47	18	±4	3.7	±0.1
IMA	99	±2	1	5	19	51	24	±5	3.9	±0.1
Military Technician	99	±1	3	7	25	51	14	±3	3.7	±0.1
Non-Hispanic White	99	±1	3	7	26	47	16	±2	3.7	±0.1
Total Minority	98	±1	4	8	28	44	16	±2	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    i. Been angered because of things that were outside of your control?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
OVERALL AND COMPONENT										
Total	100	±1	18	35	29	12	6	±1	2.5	±0.1
Total DoD	100	±1	18	35	29	12	6	±1	2.5	±0.1
ARNG	100	±1	15	34	30	14	8	±2	2.7	±0.1
USAR	99	±1	17	34	30	13	7	±2	2.6	±0.1
USNR	100	±1	22	39	27	8	3	±3	2.3	±0.1
USMCR	99	±1	12	30	32	17	9	±5	2.8	±0.1
ANG	100	±1	19	39	30	10	3	±3	2.4	±0.1
USAFR	99	±1	25	41	25	8	2	±3	2.2	±0.1
USCGR	100	±1	20	41	27	10	2	±4	2.3	±0.1
PAYGRADE										
Enlisted	100	±1	17	34	30	13	7	±1	2.6	±0.1
E1 – E4	99	±1	15	32	30	14	9	±2	2.7	±0.1
E1 – E3	99	±1	14	32	31	14	9	±3	2.7	±0.1
E4	100	±1	15	32	30	14	9	±2	2.7	±0.1
E5 – E9	100	±1	19	36	29	12	5	±2	2.5	±0.1
E5 – E6	100	±1	19	35	29	12	5	±2	2.5	±0.1
E7 – E9	99	±1	19	38	30	9	4	±2	2.4	±0.1
Officers	100	±1	20	43	27	8	3	±2	2.3	±0.1
W1 – W5	100	±1	22	38	28	10	2	±5	2.3	±0.1
O1 – O3	99	±1	19	43	27	8	4	±4	2.4	±0.1
O4 – O6	100	±1	20	44	26	7	3	±3	2.3	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	17	35	29	12	6	±1	2.5	±0.1
AGR/TAR/AR	100	±1	16	34	31	12	7	±3	2.6	±0.1
Title 10	100	±1	16	34	30	12	7	±4	2.6	±0.1
Title 32	100	±1	16	34	30	12	7	±3	2.6	±0.1
IMA	100	±1	25	38	26	8	3	±4	2.3	±0.1
Military Technician	99	±1	18	37	31	10	5	±3	2.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	18	37	29	11	5	±2	2.5	±0.1
Activated Past 24 Months	100	±1	17	34	29	14	7	±2	2.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	15	36	27	15	7	±4	2.6	±0.1
Employed Full-time	99	±1	19	36	29	11	5	±2	2.5	±0.1
Student Part-time	100	±1	19	35	29	12	5	±3	2.5	±0.1
Student Full-time	99	±1	15	35	30	13	7	±3	2.6	±0.1
Both Employed and Student	99	±1	17	35	28	13	7	±3	2.6	±0.1
Not Employed and Not Student	100	±1	20	33	26	12	10	±4	2.6	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	16	36	29	12	6	±2	2.5	±0.1
Total Minority	99	±1	20	34	30	11	6	±2	2.5	±0.1
Non-Hispanic Black	99	±1	21	32	30	11	6	±2	2.5	±0.1
Hispanic	99	±1	20	35	29	11	5	±3	2.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    i. Been angered because of things that were outside of your control?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
FEMALES										
Total	99	±1	17	37	28	12	6	±1	2.5	±0.1
Total DoD	99	±1	17	37	28	12	6	±1	2.5	±0.1
ARNG	99	±1	15	34	29	15	7	±2	2.7	±0.1
USAR	99	±1	15	36	29	13	8	±2	2.6	±0.1
USNR	99	±1	19	41	28	9	3	±3	2.4	±0.1
USMCR	99	±1	13	33	31	15	8	±5	2.7	±0.2
ANG	100	±1	21	39	28	9	3	±3	2.3	±0.1
USAFR	99	±1	20	43	26	8	3	±3	2.3	±0.1
USCGR	100	±1	21	42	26	8	3	±5	2.3	±0.2
Enlisted	99	±1	16	36	29	13	6	±1	2.6	±0.1
E1 – E4	100	±1	15	35	29	14	8	±2	2.7	±0.1
E5 – E9	99	±1	18	37	29	12	5	±2	2.5	±0.1
Officers	99	±1	20	44	26	8	3	±3	2.3	±0.1
O1 – O3	99	±1	18	43	26	9	3	±4	2.4	±0.1
O4 – O6	99	±1	21	44	26	7	2	±3	2.3	±0.1
Reserve Unit	99	±1	17	37	28	12	6	±1	2.5	±0.1
AGR/TAR/AR	99	±1	15	37	30	12	6	±3	2.6	±0.1
IMA	99	±1	21	44	25	8	2	±5	2.3	±0.1
Military Technician	99	±1	18	39	26	12	4	±4	2.4	±0.1
Non-Hispanic White	99	±1	17	38	29	12	5	±2	2.5	±0.1
Total Minority	99	±1	17	36	28	12	7	±2	2.6	±0.1
MALES										
Total	100	±1	18	35	29	12	6	±1	2.5	±0.1
Total DoD	100	±1	18	35	29	12	6	±1	2.5	±0.1
ARNG	100	±1	15	34	30	13	8	±2	2.7	±0.1
USAR	100	±1	18	33	30	13	6	±3	2.6	±0.1
USNR	100	±1	22	39	27	8	3	±3	2.3	±0.1
USMCR	99	±1	12	29	32	17	9	±5	2.8	±0.2
ANG	100	±1	19	39	30	10	3	±3	2.4	±0.1
USAFR	99	±1	26	40	24	7	2	±4	2.2	±0.1
USCGR	100	±0	19	41	27	10	2	±4	2.3	±0.1
Enlisted	100	±1	17	34	30	13	7	±2	2.6	±0.1
E1 – E4	99	±1	15	31	30	15	9	±2	2.7	±0.1
E5 – E9	100	±1	19	35	29	12	5	±2	2.5	±0.1
Officers	100	±1	20	43	27	8	3	±3	2.3	±0.1
O1 – O3	99	±1	19	43	27	8	4	±5	2.4	±0.1
O4 – O6	100	±1	20	44	26	8	3	±3	2.3	±0.1
Reserve Unit	100	±1	18	35	29	12	6	±2	2.5	±0.1
AGR/TAR/AR	100	±1	16	33	31	12	7	±3	2.6	±0.1
IMA	100	±1	27	36	26	8	4	±5	2.3	±0.2
Military Technician	99	±1	18	37	32	9	5	±3	2.5	±0.1
Non-Hispanic White	100	±1	16	36	29	13	6	±2	2.6	±0.1
Total Minority	99	±1	21	33	30	11	6	±2	2.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...
    j. Felt difficulties were piling up so high that you could not overcome them?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
OVERALL AND COMPONENT										
Total	99	±1	52	25	15	5	3	±1	1.8	±0.1
Total DoD	99	±1	52	25	15	5	3	±1	1.8	±0.1
ARNG	99	±1	49	26	17	6	3	±2	1.9	±0.1
USAR	99	±1	51	25	16	6	3	±2	1.9	±0.1
USNR	100	±1	57	24	14	4	2	±3	1.7	±0.1
USMCR	100	±1	48	25	15	7	5	±5	2.0	±0.2
ANG	99	±1	58	24	13	4	2	±3	1.7	±0.1
USAFR	99	±1	63	23	11	3	1	±3	1.6	±0.1
USCGR	100	±1	58	24	12	3	2	±4	1.7	±0.1
PAYGRADE										
Enlisted	99	±1	51	25	16	5	3	±1	1.9	±0.1
E1 – E4	99	±1	45	26	18	7	5	±2	2.0	±0.1
E1 – E3	99	±1	42	26	19	8	6	±4	2.1	±0.1
E4	99	±1	46	26	18	6	4	±2	2.0	±0.1
E5 – E9	99	±1	55	24	14	4	2	±2	1.7	±0.1
E5 – E6	100	±1	54	24	15	4	2	±2	1.8	±0.1
E7 – E9	99	±1	58	24	13	4	2	±2	1.7	±0.1
Officers	99	±1	60	25	11	3	1	±2	1.6	±0.1
W1 – W5	99	±1	61	24	12	2	1	±5	1.6	±0.1
O1 – O3	99	±1	59	26	11	3	1	±4	1.6	±0.1
O4 – O6	100	±1	61	24	11	3	1	±3	1.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	52	25	15	5	3	±1	1.8	±0.1
AGR/TAR/AR	99	±1	51	25	15	5	3	±3	1.8	±0.1
Title 10	100	±1	53	24	15	4	4	±4	1.8	±0.1
Title 32	100	±1	53	25	15	5	3	±4	1.8	±0.1
IMA	100	±1	64	20	11	3	2	±4	1.6	±0.1
Military Technician	99	±1	54	26	13	5	2	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	51	26	15	5	3	±2	1.8	±0.1
Activated Past 24 Months	99	±1	54	23	15	5	3	±2	1.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	46	29	16	6	3	±4	1.9	±0.1
Employed Full-time	99	±1	55	24	14	4	2	±2	1.8	±0.1
Student Part-time	100	±1	53	25	15	5	2	±4	1.8	±0.1
Student Full-time	99	±1	46	29	16	6	4	±3	1.9	±0.1
Both Employed and Student	99	±1	49	27	15	5	3	±3	1.9	±0.1
Not Employed and Not Student	100	±1	51	21	16	6	6	±5	1.9	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	53	25	14	5	3	±2	1.8	±0.1
Total Minority	99	±1	51	24	17	5	3	±2	1.9	±0.1
Non-Hispanic Black	99	±1	52	22	17	5	4	±2	1.9	±0.1
Hispanic	99	±1	51	27	16	4	2	±3	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...

j. Felt difficulties were piling up so high that you could not overcome them?

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	99	±1	48	27	16	6	4	±1	1.9	±0.1
Total DoD	99	±1	48	27	16	6	4	±1	1.9	±0.1
ARNG	99	±1	43	27	18	7	4	±2	2.0	±0.1
USAR	99	±1	44	27	16	7	5	±2	2.0	±0.1
USNR	99	±1	54	25	14	4	2	±3	1.7	±0.1
USMCR	100	±1	45	29	15	8	4	±5	2.0	±0.2
ANG	100	±1	54	27	13	5	2	±3	1.7	±0.1
USAFR	100	±1	57	26	12	4	2	±3	1.7	±0.1
USCGR	100	±1	58	24	12	5	1	±5	1.7	±0.1
Enlisted	99	±1	46	27	17	6	4	±1	2.0	±0.1
E1 – E4	99	±1	41	27	18	8	6	±2	2.1	±0.1
E5 – E9	99	±1	51	27	15	5	3	±2	1.8	±0.1
Officers	99	±1	58	26	11	4	2	±3	1.6	±0.1
O1 – O3	99	±1	57	27	10	4	2	±4	1.7	±0.1
O4 – O6	100	±1	59	25	11	4	2	±3	1.6	±0.1
Reserve Unit	99	±1	47	27	16	6	4	±1	1.9	±0.1
AGR/TAR/AR	99	±1	49	26	16	6	4	±3	1.9	±0.1
IMA	100	±1	60	24	10	3	2	±5	1.6	±0.1
Military Technician	99	±1	49	28	14	6	3	±4	1.8	±0.1
Non-Hispanic White	99	±1	50	27	15	6	3	±2	1.8	±0.1
Total Minority	99	±1	46	27	17	6	5	±2	2.0	±0.1
MALES										
Total	99	±1	53	24	15	5	3	±2	1.8	±0.1
Total DoD	99	±1	53	24	15	5	3	±2	1.8	±0.1
ARNG	99	±1	49	25	16	5	3	±2	1.9	±0.1
USAR	100	±1	52	24	15	5	3	±3	1.8	±0.1
USNR	100	±1	57	24	14	3	2	±3	1.7	±0.1
USMCR	100	±1	48	25	15	6	5	±5	2.0	±0.2
ANG	99	±1	58	24	13	3	1	±3	1.7	±0.1
USAFR	99	±1	64	22	10	3	1	±4	1.5	±0.1
USCGR	100	±0	58	24	12	3	2	±5	1.7	±0.1
Enlisted	99	±1	52	24	16	5	3	±2	1.8	±0.1
E1 – E4	99	±1	46	25	18	6	5	±3	2.0	±0.1
E5 – E9	99	±1	56	24	14	4	2	±2	1.7	±0.1
Officers	99	±1	61	24	11	3	1	±3	1.6	±0.1
O1 – O3	99	±1	59	26	11	3	1	±5	1.6	±0.1
O4 – O6	100	±1	62	23	11	3	1	±3	1.6	±0.1
Reserve Unit	99	±1	53	25	15	5	3	±2	1.8	±0.1
AGR/TAR/AR	99	±1	52	25	15	5	3	±4	1.8	±0.1
IMA	100	±1	65	18	12	3	2	±5	1.6	±0.1
Military Technician	99	±1	54	26	13	5	2	±3	1.7	±0.1
Non-Hispanic White	100	±1	54	25	14	5	3	±2	1.8	±0.1
Total Minority	99	±1	52	24	17	5	3	±2	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. Perceived Stress Scale: Constructed from Q52a, Q52b, Q52c, Q52d, Q52e, Q52f, Q52g, Q52h, Q52i, and Q52j. Perceived Stress can be defined as Reserve component member's stress levels, measured by their emotional experiences/reactions in the month prior to taking the survey.

	Percent Responding		Mean	Max ME	Perceived Stress
OVERALL AND COMPONENT					
Total	97	±1	12.7	±0.2	
Total DoD	97	±1	12.7	±0.2	
ARNG	97	±1	13.5	±0.3	
USAR	97	±1	13.2	±0.3	
USNR	97	±1	11.4	±0.4	
USMCR	95	±2	13.9	±0.7	
ANG	97	±1	11.4	±0.3	
USAFR	96	±2	10.7	±0.4	
USCGR	97	±2	11.5	±0.5	
PAYGRADE					
Enlisted	97	±1	13.1	±0.2	
E1 – E4	96	±1	14.3	±0.3	
E1 – E3	96	±2	14.9	±0.5	
E4	96	±1	14.1	±0.3	
E5 – E9	97	±1	12.2	±0.2	
E5 – E6	97	±1	12.4	±0.3	
E7 – E9	96	±1	11.6	±0.3	
Officers	97	±1	10.7	±0.3	
W1 – W5	97	±2	10.7	±0.6	
O1 – O3	97	±2	11.0	±0.4	
O4 – O6	98	±1	10.5	±0.3	
RESERVE PROGRAM					
Reserve Unit	97	±1	12.8	±0.2	
AGR/TAR/AR	97	±1	12.8	±0.4	
Title 10	96	±2	12.8	±0.6	
Title 32	97	±2	12.4	±0.5	
IMA	97	±2	10.7	±0.6	
Military Technician	96	±1	12.2	±0.4	
ACTIVATION					
Not Activated Past 24 Months	97	±1	12.5	±0.2	
Activated Past 24 Months	97	±1	13.0	±0.3	
EMPLOYMENT/STUDENT					
Employed Part-time	97	±2	13.7	±0.5	
Employed Full-time	97	±1	12.3	±0.2	
Student Part-time	97	±1	12.4	±0.5	
Student Full-time	96	±1	13.7	±0.4	
Both Employed and Student	96	±1	13.1	±0.4	
Not Employed and Not Student	97	±2	13.7	±0.7	
RACE/ETHNICITY					
Non-Hispanic White	97	±1	12.6	±0.2	
Total Minority	96	±1	13.1	±0.2	
Non-Hispanic Black	95	±1	13.1	±0.3	
Hispanic	96	±1	12.8	±0.4	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. The scale ranges from 0 to 40. A higher score indicates a higher level of stress. Cronbach's coefficient alpha = 0.87.

52. Perceived Stress Scale: Constructed from Q52a, Q52b, Q52c, Q52d, Q52e, Q52f, Q52g, Q52h, Q52i, and Q52j. Perceived Stress can be defined as Reserve component member's stress levels, measured by their emotional experiences/reactions in the month prior to taking the survey.

	Percent Responding		Mean	Max ME	Perceived Stress
FEMALES					
Total	97	±1	13.5	±0.2	
Total DoD	97	±1	13.5	±0.2	
ARNG	97	±1	14.4	±0.3	
USAR	96	±1	14.5	±0.3	
USNR	96	±1	12.1	±0.4	
USMCR	97	±2	14.3	±0.7	
ANG	97	±1	11.8	±0.4	
USAFR	96	±1	11.5	±0.4	
USCGR	95	±3	11.7	±0.6	
Enlisted	96	±1	13.9	±0.2	
E1 – E4	96	±1	15.0	±0.3	
E5 – E9	97	±1	12.9	±0.2	
Officers	97	±1	11.1	±0.3	
O1 – O3	97	±2	11.5	±0.5	
O4 – O6	97	±1	10.8	±0.4	
Reserve Unit	97	±1	13.6	±0.2	
AGR/TAR/AR	97	±1	13.3	±0.5	
IMA	96	±2	11.2	±0.6	
Military Technician	97	±2	12.5	±0.5	
Non-Hispanic White	97	±1	13.1	±0.2	
Total Minority	96	±1	13.9	±0.2	
MALES					
Total	97	±1	12.6	±0.2	
Total DoD	97	±1	12.6	±0.2	
ARNG	97	±1	13.4	±0.3	
USAR	97	±1	12.8	±0.4	
USNR	97	±1	11.2	±0.4	
USMCR	95	±2	13.9	±0.8	
ANG	97	±1	11.3	±0.4	
USAFR	96	±2	10.5	±0.5	
USCGR	97	±2	11.4	±0.6	
Enlisted	97	±1	12.9	±0.2	
E1 – E4	96	±1	14.2	±0.4	
E5 – E9	97	±1	12.1	±0.2	
Officers	97	±1	10.6	±0.3	
O1 – O3	96	±2	10.8	±0.5	
O4 – O6	98	±1	10.5	±0.4	
Reserve Unit	97	±1	12.6	±0.2	
AGR/TAR/AR	97	±1	12.7	±0.5	
IMA	97	±2	10.5	±0.7	
Military Technician	96	±2	12.1	±0.4	
Non-Hispanic White	97	±1	12.5	±0.2	
Total Minority	95	±1	12.8	±0.3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. The scale ranges from 0 to 40. A higher score indicates a higher level of stress. Cronbach's coefficient alpha = 0.87.

53. To what extent have the following created stress in your life in the past 12 months?

a. Activation or deployment

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	46	17	14	11	11	±1	2.2	±0.1
Total DoD	100	±1	46	17	14	11	11	±1	2.2	±0.1
ARNG	100	±1	41	16	15	13	14	±2	2.4	±0.1
USAR	100	±1	40	16	16	13	15	±2	2.5	±0.1
USNR	99	±1	67	15	10	5	4	±3	1.6	±0.1
USMCR	100	±1	36	15	16	17	16	±5	2.6	±0.2
ANG	100	±1	54	22	13	8	4	±3	1.9	±0.1
USAFR	100	±1	58	17	14	7	4	±3	1.8	±0.1
USCGR	100	±1	38	20	17	14	11	±4	2.4	±0.1
PAYGRADE										
Enlisted	100	±1	46	17	14	11	11	±1	2.3	±0.1
E1 – E4	99	±1	48	15	13	11	13	±2	2.3	±0.1
E1 – E3	99	±1	59	14	11	8	8	±3	1.9	±0.1
E4	100	±1	42	16	14	13	16	±2	2.4	±0.1
E5 – E9	100	±1	45	18	15	11	10	±2	2.2	±0.1
E5 – E6	100	±1	43	18	16	11	11	±2	2.3	±0.1
E7 – E9	100	±1	49	18	14	11	7	±2	2.1	±0.1
Officers	100	±1	48	16	15	11	11	±2	2.2	±0.1
W1 – W5	99	±1	46	15	15	12	12	±5	2.3	±0.2
O1 – O3	100	±1	45	17	13	12	14	±4	2.3	±0.1
O4 – O6	100	±1	50	15	16	10	10	±3	2.1	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	44	17	15	12	12	±1	2.3	±0.1
AGR/TAR/AR	99	±1	61	15	11	7	5	±3	1.8	±0.1
Title 10	99	±1	68	12	10	5	4	±4	1.6	±0.1
Title 32	100	±1	53	17	12	11	6	±4	2.0	±0.1
IMA	100	±1	64	15	9	6	7	±4	1.8	±0.1
Military Technician	100	±1	48	19	15	11	8	±3	2.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	66	14	9	5	4	±2	1.7	±0.1
Activated Past 24 Months	100	±1	21	20	21	18	20	±2	3.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	49	17	12	11	11	±4	2.2	±0.1
Employed Full-time	100	±1	46	17	15	11	11	±2	2.2	±0.1
Student Part-time	99	±1	47	15	15	10	12	±3	2.2	±0.1
Student Full-time	100	±1	46	16	13	11	14	±3	2.3	±0.1
Both Employed and Student	99	±1	46	15	15	11	13	±3	2.3	±0.1
Not Employed and Not Student	100	±1	45	19	15	10	12	±4	2.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	46	17	14	12	12	±2	2.3	±0.1
Total Minority	99	±1	48	16	15	10	11	±2	2.2	±0.1
Non-Hispanic Black	99	±1	48	16	16	10	11	±2	2.2	±0.1
Hispanic	99	±1	48	15	16	11	10	±3	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
a. Activation or deployment

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stressors	
FEMALES										
Total	100	±1	52	14	12	9	12	±1	2.2	±0.1
Total DoD	100	±1	52	14	12	9	12	±1	2.2	±0.1
ARNG	100	±1	46	15	13	10	16	±2	2.4	±0.1
USAR	99	±1	40	14	15	13	18	±2	2.5	±0.1
USNR	100	±1	70	12	8	5	5	±3	1.6	±0.1
USMCR	100	±1	41	15	16	12	15	±5	2.5	±0.2
ANG	100	±1	64	16	10	6	4	±3	1.7	±0.1
USAFR	100	±1	67	13	10	5	4	±3	1.7	±0.1
USCGR	100	±0	50	19	13	9	9	±5	2.1	±0.2
Enlisted	100	±1	52	14	12	9	13	±1	2.2	±0.1
E1 – E4	100	±1	51	13	12	10	14	±2	2.2	±0.1
E5 – E9	100	±1	52	15	13	9	11	±2	2.1	±0.1
Officers	100	±1	51	15	13	9	12	±2	2.1	±0.1
O1 – O3	100	±1	47	16	12	11	14	±4	2.3	±0.1
O4 – O6	100	±1	56	14	14	7	9	±3	2.0	±0.1
Reserve Unit	100	±1	49	15	13	10	13	±1	2.2	±0.1
AGR/TAR/AR	100	±1	66	12	10	5	6	±3	1.7	±0.1
IMA	100	±1	67	13	9	4	7	±4	1.7	±0.1
Military Technician	100	±1	55	17	13	8	8	±4	2.0	±0.1
Non-Hispanic White	100	±1	52	14	12	9	12	±2	2.2	±0.1
Total Minority	99	±1	51	14	12	9	13	±2	2.2	±0.1
MALES										
Total	100	±1	45	17	15	12	11	±1	2.3	±0.1
Total DoD	100	±1	45	17	15	12	11	±1	2.3	±0.1
ARNG	100	±1	41	16	15	14	14	±2	2.4	±0.1
USAR	100	±1	40	16	17	13	15	±3	2.5	±0.1
USNR	99	±1	66	16	10	5	3	±3	1.6	±0.1
USMCR	99	±1	36	15	16	17	16	±5	2.6	±0.2
ANG	100	±1	51	23	13	8	4	±3	1.9	±0.1
USAFR	100	±1	55	18	15	8	4	±3	1.9	±0.1
USCGR	100	±1	36	20	18	15	11	±4	2.4	±0.2
Enlisted	100	±1	45	17	15	12	11	±2	2.3	±0.1
E1 – E4	99	±1	47	15	13	11	13	±2	2.3	±0.1
E5 – E9	100	±1	44	19	16	12	10	±2	2.3	±0.1
Officers	100	±1	47	16	15	11	11	±2	2.2	±0.1
O1 – O3	100	±1	44	17	14	12	13	±4	2.3	±0.2
O4 – O6	100	±1	48	15	16	10	10	±3	2.2	±0.1
Reserve Unit	100	±1	43	17	15	12	12	±2	2.3	±0.1
AGR/TAR/AR	99	±1	60	15	12	8	5	±3	1.8	±0.1
IMA	100	±1	63	16	8	6	6	±5	1.8	±0.2
Military Technician	100	±1	47	19	15	11	8	±3	2.1	±0.1
Non-Hispanic White	100	±1	45	18	14	12	12	±2	2.3	±0.1
Total Minority	99	±1	47	16	16	11	10	±2	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
    b. Military work and civilian career (for example, hours, coworkers, change, supervisors)

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	26	32	23	13	7	±1	2.4	±0.1
Total DoD	99	±1	26	32	23	13	7	±1	2.4	±0.1
ARNG	99	±1	27	29	23	12	8	±2	2.4	±0.1
USAR	100	±1	22	31	24	14	9	±2	2.6	±0.1
USNR	99	±1	28	34	23	11	5	±3	2.3	±0.1
USMCR	99	±1	21	27	24	18	10	±4	2.7	±0.2
ANG	99	±1	27	36	20	12	4	±3	2.3	±0.1
USAFR	99	±1	27	36	22	10	5	±3	2.3	±0.1
USCGR	100	±1	23	33	23	14	7	±4	2.5	±0.1
PAYGRADE										
Enlisted	99	±1	27	31	22	12	7	±1	2.4	±0.1
E1 – E4	99	±1	29	30	22	11	7	±2	2.4	±0.1
E1 – E3	99	±1	38	30	19	9	5	±3	2.1	±0.1
E4	99	±1	25	30	24	13	8	±2	2.5	±0.1
E5 – E9	99	±1	26	32	22	13	7	±2	2.4	±0.1
E5 – E6	99	±1	26	33	22	12	7	±2	2.4	±0.1
E7 – E9	100	±1	26	32	23	13	6	±2	2.4	±0.1
Officers	99	±1	17	33	26	15	9	±2	2.7	±0.1
W1 – W5	99	±1	19	31	27	14	8	±5	2.6	±0.2
O1 – O3	99	±1	16	33	25	16	10	±4	2.7	±0.1
O4 – O6	99	±1	17	32	27	15	9	±3	2.7	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	25	32	23	13	7	±1	2.5	±0.1
AGR/TAR/AR	99	±1	32	29	20	12	8	±3	2.4	±0.1
Title 10	99	±1	33	27	22	9	8	±4	2.3	±0.1
Title 32	99	±1	28	30	18	16	8	±3	2.5	±0.1
IMA	100	±1	26	36	23	9	6	±4	2.3	±0.1
Military Technician	99	±1	25	35	23	11	6	±3	2.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	30	33	21	10	5	±2	2.3	±0.1
Activated Past 24 Months	99	±1	19	30	25	16	10	±2	2.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	28	33	22	11	6	±4	2.3	±0.1
Employed Full-time	99	±1	23	33	24	13	7	±2	2.5	±0.1
Student Part-time	99	±1	21	33	24	14	8	±3	2.5	±0.1
Student Full-time	99	±1	29	31	22	11	7	±3	2.4	±0.1
Both Employed and Student	99	±1	23	32	24	13	8	±3	2.5	±0.1
Not Employed and Not Student	100	±1	38	26	17	11	8	±5	2.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	24	32	23	13	7	±2	2.5	±0.1
Total Minority	99	±1	30	30	22	12	7	±2	2.4	±0.1
Non-Hispanic Black	99	±1	32	29	20	11	7	±2	2.3	±0.1
Hispanic	99	±1	30	30	23	12	6	±3	2.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
b. Military work and civilian career (for example, hours, coworkers, change, supervisors)

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
FEMALES										
Total	99	±1	25	30	22	13	9	±1	2.5	±0.1
Total DoD	99	±1	25	30	22	13	9	±1	2.5	±0.1
ARNG	99	±1	26	29	22	13	10	±2	2.5	±0.1
USAR	99	±1	21	29	23	15	11	±2	2.6	±0.1
USNR	100	±1	28	33	21	11	6	±3	2.3	±0.1
USMCR	100	±1	20	25	26	19	10	±5	2.7	±0.2
ANG	100	±1	25	33	21	13	8	±3	2.4	±0.1
USAFR	100	±1	27	33	22	12	6	±3	2.4	±0.1
USCGR	100	±1	23	31	27	13	6	±5	2.5	±0.1
Enlisted	99	±1	26	30	22	13	9	±1	2.5	±0.1
E1 – E4	99	±1	29	30	22	12	8	±2	2.4	±0.1
E5 – E9	99	±1	24	30	22	14	10	±2	2.6	±0.1
Officers	99	±1	16	33	24	17	10	±2	2.7	±0.1
O1 – O3	99	±1	15	34	22	18	10	±4	2.7	±0.1
O4 – O6	100	±1	17	32	25	16	10	±3	2.7	±0.1
Reserve Unit	100	±1	24	30	23	14	9	±1	2.5	±0.1
AGR/TAR/AR	99	±1	28	29	21	12	11	±3	2.5	±0.1
IMA	99	±1	26	37	20	11	5	±4	2.3	±0.1
Military Technician	100	±1	22	31	22	13	12	±4	2.6	±0.1
Non-Hispanic White	100	±1	22	31	23	14	10	±2	2.6	±0.1
Total Minority	99	±1	28	30	21	13	9	±2	2.4	±0.1
MALES										
Total	99	±1	26	32	23	12	7	±1	2.4	±0.1
Total DoD	99	±1	26	32	23	12	7	±1	2.4	±0.1
ARNG	99	±1	27	30	23	12	8	±2	2.4	±0.1
USAR	100	±1	22	31	24	14	8	±3	2.5	±0.1
USNR	99	±1	28	34	23	11	4	±3	2.3	±0.1
USMCR	99	±1	21	27	24	17	10	±4	2.7	±0.2
ANG	99	±1	28	37	20	12	4	±3	2.3	±0.1
USAFR	99	±1	27	37	22	9	5	±4	2.3	±0.1
USCGR	100	±1	23	34	22	15	7	±4	2.5	±0.1
Enlisted	99	±1	28	32	22	12	6	±2	2.4	±0.1
E1 – E4	99	±1	30	30	22	11	7	±2	2.4	±0.1
E5 – E9	99	±1	26	33	22	12	6	±2	2.4	±0.1
Officers	99	±1	17	32	26	15	9	±2	2.7	±0.1
O1 – O3	99	±1	16	33	25	16	10	±4	2.7	±0.1
O4 – O6	99	±1	17	32	27	15	9	±3	2.7	±0.1
Reserve Unit	99	±1	25	32	23	13	7	±2	2.4	±0.1
AGR/TAR/AR	99	±1	33	29	19	12	7	±3	2.3	±0.1
IMA	100	±1	26	36	24	8	7	±5	2.3	±0.1
Military Technician	99	±1	26	36	23	10	5	±3	2.3	±0.1
Non-Hispanic White	99	±1	24	33	23	13	7	±2	2.5	±0.1
Total Minority	99	±1	30	30	22	12	6	±2	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
c. Finances (yours and your family's)

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	25	32	22	13	8	±1	2.5	±0.1
Total DoD	99	±1	25	32	22	13	8	±1	2.5	±0.1
ARNG	99	±1	24	31	22	14	9	±2	2.5	±0.1
USAR	99	±1	25	30	23	13	9	±2	2.5	±0.1
USNR	100	±1	26	34	22	11	6	±3	2.4	±0.1
USMCR	99	±1	16	29	25	18	13	±4	2.8	±0.2
ANG	99	±1	28	37	20	10	5	±3	2.3	±0.1
USAFR	100	±1	33	34	19	10	4	±3	2.2	±0.1
USCGR	100	±1	29	35	21	10	5	±4	2.3	±0.1
PAYGRADE										
Enlisted	99	±1	24	31	22	14	9	±1	2.5	±0.1
E1 – E4	99	±1	20	28	24	16	12	±2	2.7	±0.1
E1 – E3	99	±1	22	26	23	16	13	±3	2.7	±0.1
E4	99	±1	19	29	24	16	11	±2	2.7	±0.1
E5 – E9	100	±1	27	34	21	12	7	±2	2.4	±0.1
E5 – E6	100	±1	23	33	22	13	8	±2	2.5	±0.1
E7 – E9	100	±1	35	34	19	8	4	±2	2.1	±0.1
Officers	100	±1	33	36	19	9	4	±2	2.2	±0.1
W1 – W5	99	±2	33	37	19	8	3	±5	2.1	±0.2
O1 – O3	100	±1	28	33	22	11	6	±4	2.3	±0.1
O4 – O6	100	±1	35	37	17	8	3	±3	2.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	24	32	22	13	9	±1	2.5	±0.1
AGR/TAR/AR	100	±1	33	34	20	9	3	±3	2.2	±0.1
Title 10	99	±1	32	32	22	10	4	±4	2.2	±0.1
Title 32	100	±1	36	37	18	6	2	±4	2.0	±0.1
IMA	100	±1	35	32	19	8	6	±4	2.2	±0.1
Military Technician	100	±1	30	36	20	10	4	±3	2.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	25	33	22	13	7	±2	2.4	±0.1
Activated Past 24 Months	100	±1	25	31	22	13	9	±2	2.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	23	30	23	14	9	±4	2.5	±0.1
Employed Full-time	99	±1	25	33	22	13	8	±2	2.5	±0.1
Student Part-time	99	±1	22	32	22	14	9	±3	2.6	±0.1
Student Full-time	100	±1	23	31	23	13	10	±3	2.6	±0.1
Both Employed and Student	99	±1	22	31	23	14	10	±3	2.6	±0.1
Not Employed and Not Student	100	±1	26	26	21	13	13	±4	2.6	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	26	33	22	13	7	±2	2.4	±0.1
Total Minority	99	±1	25	30	22	13	10	±2	2.5	±0.1
Non-Hispanic Black	99	±1	26	31	20	12	11	±2	2.5	±0.1
Hispanic	99	±1	25	30	22	15	9	±3	2.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
c. Finances (yours and your family's)

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	26	30	21	13	9	±1	2.5	±0.1
Total DoD	100	±1	26	30	21	13	9	±1	2.5	±0.1
ARNG	100	±1	22	30	22	15	11	±2	2.6	±0.1
USAR	99	±1	24	29	22	14	11	±2	2.6	±0.1
USNR	100	±1	28	33	19	12	7	±3	2.4	±0.1
USMCR	100	±1	23	30	21	15	11	±5	2.6	±0.2
ANG	100	±1	32	31	21	12	5	±3	2.3	±0.1
USAFR	100	±1	35	32	17	10	5	±3	2.2	±0.1
USCGR	100	±1	30	28	26	12	5	±6	2.3	±0.1
Enlisted	100	±1	24	30	22	14	10	±1	2.6	±0.1
E1 – E4	100	±1	17	28	25	17	13	±2	2.8	±0.1
E5 – E9	100	±1	30	33	19	11	7	±2	2.3	±0.1
Officers	100	±1	38	33	18	8	4	±2	2.1	±0.1
O1 – O3	100	±1	33	32	20	10	5	±4	2.2	±0.1
O4 – O6	100	±1	41	33	16	7	3	±3	2.0	±0.1
Reserve Unit	100	±1	24	30	22	14	10	±1	2.5	±0.1
AGR/TAR/AR	99	±1	38	32	17	8	5	±3	2.1	±0.1
IMA	100	±1	38	28	21	9	5	±5	2.1	±0.1
Military Technician	100	±1	33	32	18	10	7	±4	2.3	±0.1
Non-Hispanic White	100	±1	28	31	21	13	7	±2	2.4	±0.1
Total Minority	99	±1	24	30	21	14	11	±2	2.6	±0.1
MALES										
Total	99	±1	25	32	22	13	8	±1	2.5	±0.1
Total DoD	99	±1	25	32	22	13	8	±1	2.5	±0.1
ARNG	99	±1	24	31	22	14	9	±2	2.5	±0.1
USAR	99	±1	25	30	23	13	9	±3	2.5	±0.1
USNR	100	±1	26	35	23	11	6	±3	2.3	±0.1
USMCR	99	±1	15	29	26	18	13	±5	2.8	±0.2
ANG	99	±1	28	38	20	10	5	±3	2.3	±0.1
USAFR	100	±1	33	34	19	10	4	±4	2.2	±0.1
USCGR	100	±1	29	36	20	10	5	±4	2.3	±0.1
Enlisted	99	±1	24	31	23	14	9	±2	2.5	±0.1
E1 – E4	99	±1	21	28	24	16	11	±2	2.7	±0.1
E5 – E9	100	±1	26	34	22	12	7	±2	2.4	±0.1
Officers	100	±1	31	36	19	9	4	±3	2.2	±0.1
O1 – O3	100	±1	27	34	22	12	6	±4	2.4	±0.1
O4 – O6	100	±1	34	37	18	8	3	±3	2.1	±0.1
Reserve Unit	99	±1	24	32	22	13	8	±2	2.5	±0.1
AGR/TAR/AR	100	±1	32	35	21	9	3	±3	2.2	±0.1
IMA	100	±1	33	34	19	7	7	±5	2.2	±0.2
Military Technician	100	±1	30	36	20	10	4	±3	2.2	±0.1
Non-Hispanic White	100	±1	25	33	22	13	7	±2	2.4	±0.1
Total Minority	99	±1	25	31	22	13	9	±2	2.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
d. Health (yours and your family's)

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	43	32	15	7	4	±1	2.0	±0.1
Total DoD	99	±1	43	32	15	7	4	±1	2.0	±0.1
ARNG	99	±1	41	32	15	7	4	±2	2.0	±0.1
USAR	99	±1	40	31	16	8	5	±2	2.0	±0.1
USNR	99	±1	48	32	13	5	3	±3	1.8	±0.1
USMCR	99	±1	46	29	14	6	5	±5	2.0	±0.1
ANG	99	±1	46	35	13	5	2	±3	1.8	±0.1
USAFR	99	±1	48	33	12	5	2	±3	1.8	±0.1
USCGR	98	±2	47	32	13	5	3	±4	1.8	±0.1
PAYGRADE										
Enlisted	99	±1	42	32	15	7	4	±1	2.0	±0.1
E1 – E4	98	±1	43	29	15	7	5	±2	2.0	±0.1
E1 – E3	99	±1	47	28	13	7	5	±4	1.9	±0.1
E4	98	±1	41	30	16	7	5	±2	2.0	±0.1
E5 – E9	99	±1	42	34	15	7	3	±2	2.0	±0.1
E5 – E6	99	±1	42	33	15	7	4	±2	2.0	±0.1
E7 – E9	99	±1	41	36	15	6	3	±2	2.0	±0.1
Officers	99	±1	47	33	13	5	2	±2	1.8	±0.1
W1 – W5	98	±2	43	35	12	5	3	±5	1.9	±0.1
O1 – O3	99	±1	51	29	14	4	2	±4	1.8	±0.1
O4 – O6	99	±1	46	35	12	5	3	±3	1.8	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	43	32	15	7	4	±1	2.0	±0.1
AGR/TAR/AR	99	±1	44	33	15	6	3	±3	1.9	±0.1
Title 10	99	±1	41	32	16	7	3	±4	2.0	±0.1
Title 32	99	±1	45	34	12	5	3	±4	1.9	±0.1
IMA	99	±1	48	33	12	5	2	±4	1.8	±0.1
Military Technician	99	±1	41	35	15	6	2	±3	1.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	46	32	13	6	3	±2	1.9	±0.1
Activated Past 24 Months	99	±1	39	32	16	7	5	±2	2.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	49	28	14	7	2	±4	1.9	±0.1
Employed Full-time	99	±1	42	33	14	6	4	±2	2.0	±0.1
Student Part-time	98	±1	48	28	15	6	4	±4	1.9	±0.1
Student Full-time	99	±1	47	28	15	6	4	±3	1.9	±0.1
Both Employed and Student	99	±1	46	29	15	6	4	±3	1.9	±0.1
Not Employed and Not Student	99	±1	41	32	14	7	6	±5	2.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	45	32	14	6	3	±2	1.9	±0.1
Total Minority	98	±1	40	32	16	7	5	±2	2.0	±0.1
Non-Hispanic Black	98	±1	41	32	16	7	5	±2	2.0	±0.1
Hispanic	98	±1	42	30	15	7	6	±3	2.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
d. Health (yours and your family's)

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
FEMALES										
Total	99	±1	41	32	15	7	5	±1	2.0	±0.1
Total DoD	99	±1	41	32	15	8	5	±1	2.0	±0.1
ARNG	99	±1	38	32	17	8	5	±2	2.1	±0.1
USAR	99	±1	36	32	16	9	7	±2	2.2	±0.1
USNR	99	±1	45	33	14	5	4	±3	1.9	±0.1
USMCR	99	±2	38	32	16	7	7	±5	2.1	±0.2
ANG	99	±1	48	31	13	6	3	±3	1.8	±0.1
USAFR	99	±1	48	33	11	5	3	±3	1.8	±0.1
USCGR	99	±1	45	30	19	3	3	±5	1.9	±0.1
Enlisted	99	±1	39	32	15	8	5	±1	2.1	±0.1
E1 – E4	98	±1	37	32	16	9	6	±2	2.2	±0.1
E5 – E9	99	±1	42	32	15	7	4	±2	2.0	±0.1
Officers	99	±1	47	32	14	5	2	±3	1.9	±0.1
O1 – O3	99	±1	49	32	12	5	2	±4	1.8	±0.1
O4 – O6	99	±1	45	32	14	6	3	±3	1.9	±0.1
Reserve Unit	99	±1	40	32	15	8	5	±1	2.1	±0.1
AGR/TAR/AR	99	±1	40	32	16	7	5	±3	2.0	±0.1
IMA	98	±2	47	31	13	7	3	±5	1.9	±0.1
Military Technician	99	±1	41	34	14	7	4	±4	2.0	±0.1
Non-Hispanic White	99	±1	42	32	15	7	4	±2	2.0	±0.1
Total Minority	98	±1	39	32	16	8	6	±2	2.1	±0.1
MALES										
Total	99	±1	44	32	14	6	4	±2	1.9	±0.1
Total DoD	99	±1	44	32	14	6	4	±2	1.9	±0.1
ARNG	99	±1	42	31	15	7	4	±2	2.0	±0.1
USAR	99	±1	42	31	16	7	4	±3	2.0	±0.1
USNR	99	±1	49	32	12	5	2	±3	1.8	±0.1
USMCR	99	±1	46	29	14	6	5	±5	2.0	±0.2
ANG	99	±1	45	36	13	5	2	±3	1.8	±0.1
USAFR	99	±1	48	33	12	5	1	±4	1.8	±0.1
USCGR	98	±2	47	33	12	6	2	±5	1.8	±0.1
Enlisted	99	±1	43	32	15	7	4	±2	2.0	±0.1
E1 – E4	98	±1	45	29	15	7	5	±3	2.0	±0.1
E5 – E9	99	±1	42	34	15	7	3	±2	2.0	±0.1
Officers	99	±1	48	33	13	4	2	±3	1.8	±0.1
O1 – O3	99	±1	52	29	14	4	2	±5	1.7	±0.1
O4 – O6	99	±1	46	35	12	5	2	±3	1.8	±0.1
Reserve Unit	99	±1	43	32	15	7	4	±2	2.0	±0.1
AGR/TAR/AR	99	±1	45	33	14	6	3	±4	1.9	±0.1
IMA	99	±1	49	34	11	4	2	±5	1.8	±0.1
Military Technician	99	±1	41	36	15	6	2	±3	1.9	±0.1
Non-Hispanic White	99	±1	45	32	14	6	3	±2	1.9	±0.1
Total Minority	98	±1	41	32	16	7	4	±2	2.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
    e. Life events (for example, birth of a child, getting engaged or married, getting divorced, death of a close relative)

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	44	24	15	10	8	±1	2.1	±0.1
Total DoD	99	±1	44	24	15	10	8	±1	2.1	±0.1
ARNG	100	±1	43	23	15	11	9	±2	2.2	±0.1
USAR	99	±1	42	23	16	10	9	±2	2.2	±0.1
USNR	100	±1	47	24	16	7	6	±3	2.0	±0.1
USMCR	100	±1	44	22	15	12	9	±5	2.2	±0.2
ANG	99	±1	46	26	14	9	5	±3	2.0	±0.1
USAFR	99	±1	49	25	12	8	7	±3	2.0	±0.1
USCGR	99	±1	45	27	12	10	7	±4	2.1	±0.1
PAYGRADE										
Enlisted	99	±1	44	23	15	10	8	±1	2.2	±0.1
E1 – E4	99	±1	42	22	15	11	10	±2	2.3	±0.1
E1 – E3	99	±1	44	22	14	10	9	±4	2.2	±0.1
E4	99	±1	40	22	15	11	11	±2	2.3	±0.1
E5 – E9	100	±1	46	24	14	9	7	±2	2.1	±0.1
E5 – E6	99	±1	44	24	15	9	8	±2	2.1	±0.1
E7 – E9	100	±1	50	24	13	8	5	±3	1.9	±0.1
Officers	100	±1	45	26	14	8	6	±2	2.0	±0.1
W1 – W5	99	±1	46	27	15	7	5	±5	2.0	±0.2
O1 – O3	100	±1	41	27	15	10	7	±4	2.1	±0.1
O4 – O6	100	±1	47	26	14	7	6	±3	2.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	44	24	15	10	8	±1	2.2	±0.1
AGR/TAR/AR	100	±1	47	24	13	8	7	±3	2.0	±0.1
Title 10	100	±1	48	24	14	8	6	±4	2.0	±0.1
Title 32	100	±1	47	25	12	8	7	±4	2.0	±0.1
IMA	99	±1	47	24	14	8	6	±4	2.0	±0.1
Military Technician	99	±1	46	24	15	9	6	±3	2.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	46	24	14	8	7	±2	2.1	±0.1
Activated Past 24 Months	100	±1	41	23	15	11	10	±2	2.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	41	27	15	9	8	±4	2.2	±0.1
Employed Full-time	99	±1	44	24	15	10	7	±2	2.1	±0.1
Student Part-time	99	±1	42	23	16	10	9	±3	2.2	±0.1
Student Full-time	100	±1	42	24	14	11	9	±3	2.2	±0.1
Both Employed and Student	99	±1	41	24	15	11	9	±3	2.2	±0.1
Not Employed and Not Student	100	±1	42	21	16	12	11	±5	2.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	44	24	14	10	8	±2	2.1	±0.1
Total Minority	99	±1	44	23	15	9	9	±2	2.2	±0.1
Non-Hispanic Black	99	±1	45	23	14	9	9	±2	2.2	±0.1
Hispanic	99	±1	43	23	16	9	8	±3	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
e. Life events (for example, birth of a child, getting engaged or married, getting divorced, death of a close relative)

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
FEMALES										
Total	99	±1	41	23	15	10	11	±1	2.3	±0.1
Total DoD	99	±1	41	23	15	10	11	±1	2.3	±0.1
ARNG	99	±1	39	22	16	11	12	±2	2.3	±0.1
USAR	99	±1	38	23	15	11	13	±2	2.4	±0.1
USNR	99	±1	44	24	15	8	9	±3	2.1	±0.1
USMCR	100	±1	34	18	15	17	16	±5	2.6	±0.2
ANG	100	±1	44	24	13	9	9	±3	2.1	±0.1
USAFR	100	±1	47	22	13	10	7	±3	2.1	±0.1
USCGR	99	±1	46	22	15	11	6	±5	2.1	±0.2
Enlisted	100	±1	41	22	15	11	11	±1	2.3	±0.1
E1 – E4	100	±1	38	21	17	11	13	±2	2.4	±0.1
E5 – E9	99	±1	44	23	14	10	9	±2	2.2	±0.1
Officers	99	±1	43	25	14	9	9	±3	2.2	±0.1
O1 – O3	99	±1	38	28	14	11	10	±4	2.3	±0.1
O4 – O6	100	±1	47	23	14	8	8	±3	2.1	±0.1
Reserve Unit	99	±1	41	23	15	10	11	±1	2.3	±0.1
AGR/TAR/AR	99	±1	43	24	14	10	8	±3	2.2	±0.1
IMA	100	±1	43	24	15	10	8	±5	2.2	±0.2
Military Technician	100	±1	44	24	14	9	9	±4	2.1	±0.1
Non-Hispanic White	100	±1	41	23	15	11	10	±2	2.3	±0.1
Total Minority	99	±1	42	22	15	10	11	±2	2.3	±0.1
MALES										
Total	99	±1	45	24	15	9	7	±2	2.1	±0.1
Total DoD	99	±1	45	24	15	9	7	±2	2.1	±0.1
ARNG	100	±1	43	23	15	11	9	±2	2.2	±0.1
USAR	99	±1	43	24	16	9	8	±3	2.2	±0.1
USNR	100	±1	48	24	16	7	5	±3	2.0	±0.1
USMCR	100	±1	44	22	15	11	8	±5	2.2	±0.2
ANG	99	±1	47	26	14	8	4	±3	2.0	±0.1
USAFR	99	±1	50	26	11	7	6	±4	1.9	±0.1
USCGR	99	±1	45	27	12	9	7	±5	2.1	±0.2
Enlisted	99	±1	45	23	15	10	8	±2	2.1	±0.1
E1 – E4	99	±1	43	22	15	11	10	±3	2.2	±0.1
E5 – E9	100	±1	46	24	15	9	6	±2	2.1	±0.1
Officers	100	±1	46	27	15	8	5	±3	2.0	±0.1
O1 – O3	100	±1	42	27	15	10	6	±5	2.1	±0.1
O4 – O6	100	±1	47	27	14	7	5	±3	2.0	±0.1
Reserve Unit	99	±1	44	24	15	10	8	±2	2.1	±0.1
AGR/TAR/AR	100	±1	49	24	13	8	7	±4	2.0	±0.1
IMA	99	±1	49	24	14	7	6	±5	2.0	±0.2
Military Technician	99	±1	46	24	15	9	6	±3	2.0	±0.1
Non-Hispanic White	100	±1	45	24	14	10	7	±2	2.1	±0.1
Total Minority	99	±1	45	23	15	9	8	±2	2.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
    f. Relationship with your spouse or significant other

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	38	31	16	8	7	±1	2.2	±0.1
Total DoD	99	±1	38	31	16	8	7	±1	2.2	±0.1
ARNG	99	±1	36	30	17	9	7	±2	2.2	±0.1
USAR	99	±1	36	29	17	9	9	±2	2.3	±0.1
USNR	100	±1	40	32	16	7	5	±3	2.0	±0.1
USMCR	100	±1	35	31	15	10	9	±5	2.3	±0.2
ANG	100	±1	42	34	14	6	4	±3	2.0	±0.1
USAFR	99	±1	42	33	12	8	4	±3	2.0	±0.1
USCGR	99	±1	34	36	17	10	4	±4	2.1	±0.1
PAYGRADE										
Enlisted	99	±1	38	30	16	8	7	±1	2.2	±0.1
E1 – E4	99	±1	39	27	17	9	9	±2	2.2	±0.1
E1 – E3	99	±1	44	25	15	8	8	±4	2.1	±0.1
E4	99	±1	36	28	17	9	9	±2	2.3	±0.1
E5 – E9	100	±1	38	32	16	8	6	±2	2.1	±0.1
E5 – E6	100	±1	36	31	17	8	7	±2	2.2	±0.1
E7 – E9	100	±1	40	35	14	7	4	±2	2.0	±0.1
Officers	99	±1	37	35	15	7	5	±2	2.1	±0.1
W1 – W5	99	±1	39	35	18	5	3	±5	2.0	±0.1
O1 – O3	99	±1	35	35	17	8	6	±4	2.2	±0.1
O4 – O6	100	±1	39	35	14	7	5	±3	2.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	38	31	16	9	7	±1	2.2	±0.1
AGR/TAR/AR	99	±1	39	32	16	7	6	±3	2.1	±0.1
Title 10	100	±1	39	32	17	7	5	±4	2.1	±0.1
Title 32	100	±1	41	34	13	6	6	±4	2.0	±0.1
IMA	99	±1	44	32	13	6	5	±4	2.0	±0.1
Military Technician	99	±1	44	31	14	6	4	±3	2.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	41	31	15	7	5	±2	2.1	±0.1
Activated Past 24 Months	99	±1	34	30	18	10	9	±2	2.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	40	28	18	8	7	±4	2.1	±0.1
Employed Full-time	99	±1	37	32	16	8	7	±2	2.1	±0.1
Student Part-time	99	±1	35	31	17	9	8	±3	2.2	±0.1
Student Full-time	99	±1	40	28	17	8	7	±3	2.1	±0.1
Both Employed and Student	99	±1	36	30	17	9	8	±3	2.2	±0.1
Not Employed and Not Student	100	±1	42	26	15	9	8	±5	2.1	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	38	32	16	8	6	±2	2.1	±0.1
Total Minority	99	±1	37	29	17	9	8	±2	2.2	±0.1
Non-Hispanic Black	99	±1	37	28	17	10	8	±2	2.2	±0.1
Hispanic	99	±1	37	29	17	9	8	±3	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
f. Relationship with your spouse or significant other

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stressors	
FEMALES										
Total	99	±1	39	28	16	10	8	±1	2.2	±0.1
Total DoD	99	±1	39	28	16	10	8	±1	2.2	±0.1
ARNG	99	±1	36	27	17	11	9	±2	2.3	±0.1
USAR	99	±1	36	26	17	10	11	±2	2.3	±0.1
USNR	99	±1	43	28	15	8	7	±3	2.1	±0.1
USMCR	100	±1	35	26	16	11	12	±5	2.4	±0.2
ANG	100	±1	43	31	14	8	5	±3	2.0	±0.1
USAFR	100	±1	43	31	13	7	6	±3	2.0	±0.1
USCGR	99	±1	42	29	17	8	5	±5	2.1	±0.1
Enlisted	99	±1	38	27	17	10	9	±1	2.3	±0.1
E1 – E4	99	±1	35	26	17	11	10	±2	2.4	±0.1
E5 – E9	99	±1	41	27	16	9	7	±2	2.2	±0.1
Officers	99	±1	43	31	13	7	6	±3	2.0	±0.1
O1 – O3	99	±1	37	32	14	9	7	±4	2.2	±0.1
O4 – O6	99	±1	48	30	12	6	5	±3	1.9	±0.1
Reserve Unit	99	±1	38	27	16	10	9	±1	2.2	±0.1
AGR/TAR/AR	100	±1	42	30	15	7	6	±3	2.0	±0.1
IMA	99	±1	42	34	12	6	6	±5	2.0	±0.1
Military Technician	100	±1	44	28	13	9	6	±4	2.0	±0.1
Non-Hispanic White	100	±1	39	29	15	9	7	±2	2.2	±0.1
Total Minority	99	±1	38	25	17	10	9	±2	2.3	±0.1
MALES										
Total	99	±1	38	31	16	8	6	±2	2.1	±0.1
Total DoD	99	±1	38	31	16	8	6	±2	2.1	±0.1
ARNG	99	±1	36	31	17	8	7	±2	2.2	±0.1
USAR	99	±1	37	29	17	9	8	±3	2.2	±0.1
USNR	100	±1	39	34	16	7	4	±3	2.0	±0.1
USMCR	100	±1	35	32	15	10	9	±5	2.3	±0.2
ANG	100	±1	42	34	14	6	4	±3	2.0	±0.1
USAFR	99	±1	42	34	12	8	4	±4	2.0	±0.1
USCGR	99	±1	33	37	17	10	4	±4	2.1	±0.1
Enlisted	99	±1	38	31	16	8	7	±2	2.1	±0.1
E1 – E4	99	±1	40	27	17	9	8	±3	2.2	±0.1
E5 – E9	100	±1	37	33	16	8	6	±2	2.1	±0.1
Officers	99	±1	36	36	16	7	5	±3	2.1	±0.1
O1 – O3	99	±1	34	35	17	7	6	±4	2.2	±0.1
O4 – O6	100	±1	37	36	15	8	4	±3	2.1	±0.1
Reserve Unit	99	±1	38	31	16	8	7	±2	2.1	±0.1
AGR/TAR/AR	99	±1	38	33	16	7	6	±3	2.1	±0.1
IMA	99	±1	45	31	13	6	4	±5	1.9	±0.2
Military Technician	99	±1	43	32	15	6	4	±3	2.0	±0.1
Non-Hispanic White	100	±1	38	32	16	8	6	±2	2.1	±0.1
Total Minority	99	±1	37	30	17	9	7	±2	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
    g. Relationship with your children or other family members

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	46	31	13	6	3	±1	1.9	±0.1
Total DoD	99	±1	46	31	13	6	3	±1	1.9	±0.1
ARNG	99	±1	45	31	14	7	4	±2	1.9	±0.1
USAR	99	±1	44	30	15	7	4	±2	2.0	±0.1
USNR	100	±1	49	33	13	3	2	±3	1.8	±0.1
USMCR	100	±1	50	30	12	6	2	±5	1.8	±0.1
ANG	100	±1	49	33	11	5	2	±3	1.8	±0.1
USAFR	99	±1	49	32	12	5	1	±3	1.8	±0.1
USCGR	99	±1	46	34	12	6	2	±4	1.8	±0.1
PAYGRADE										
Enlisted	99	±1	46	31	13	6	4	±1	1.9	±0.1
E1 – E4	99	±1	50	27	12	6	4	±2	1.9	±0.1
E1 – E3	99	±1	53	27	11	6	4	±4	1.8	±0.1
E4	99	±1	49	27	13	7	4	±2	1.9	±0.1
E5 – E9	99	±1	43	33	14	6	3	±2	1.9	±0.1
E5 – E6	99	±1	44	32	14	6	4	±2	1.9	±0.1
E7 – E9	99	±1	41	37	14	6	2	±2	1.9	±0.1
Officers	99	±1	45	35	14	5	2	±2	1.8	±0.1
W1 – W5	99	±2	41	40	14	3	2	±5	1.9	±0.1
O1 – O3	99	±1	51	30	13	5	1	±4	1.8	±0.1
O4 – O6	99	±1	42	37	14	5	2	±3	1.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	46	31	13	6	3	±1	1.9	±0.1
AGR/TAR/AR	99	±1	47	34	12	5	2	±3	1.8	±0.1
Title 10	99	±1	46	34	12	5	3	±4	1.8	±0.1
Title 32	100	±1	45	36	13	4	2	±4	1.8	±0.1
IMA	99	±1	46	34	14	5	2	±4	1.8	±0.1
Military Technician	99	±1	46	33	13	5	2	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	50	31	12	5	2	±2	1.8	±0.1
Activated Past 24 Months	99	±1	41	32	15	8	4	±2	2.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	51	29	12	6	2	±4	1.8	±0.1
Employed Full-time	99	±1	45	32	14	6	3	±2	1.9	±0.1
Student Part-time	99	±1	46	30	15	7	3	±4	1.9	±0.1
Student Full-time	99	±1	53	26	12	6	3	±3	1.8	±0.1
Both Employed and Student	99	±1	50	28	13	6	3	±3	1.9	±0.1
Not Employed and Not Student	99	±1	49	27	15	5	5	±5	1.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	47	32	13	5	3	±2	1.8	±0.1
Total Minority	99	±1	45	29	15	7	4	±2	2.0	±0.1
Non-Hispanic Black	99	±1	43	30	15	8	5	±2	2.0	±0.1
Hispanic	99	±1	46	29	13	7	5	±3	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
g. Relationship with your children or other family members

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
FEMALES										
Total	99	±1	43	32	15	7	4	±1	2.0	±0.1
Total DoD	99	±1	43	32	15	7	4	±1	2.0	±0.1
ARNG	99	±1	41	31	16	7	5	±2	2.1	±0.1
USAR	99	±1	40	32	15	8	5	±2	2.1	±0.1
USNR	99	±1	44	33	15	5	3	±3	1.9	±0.1
USMCR	100	±1	44	33	14	7	2	±5	1.9	±0.1
ANG	100	±1	48	33	12	4	2	±3	1.8	±0.1
USAFR	99	±1	47	31	14	5	2	±3	1.8	±0.1
USCGR	100	±1	48	30	14	7	1	±5	1.8	±0.1
Enlisted	99	±1	42	31	15	7	5	±1	2.0	±0.1
E1 – E4	99	±1	43	29	15	7	5	±2	2.0	±0.1
E5 – E9	99	±1	41	33	15	6	4	±2	2.0	±0.1
Officers	99	±1	44	35	14	6	2	±3	1.9	±0.1
O1 – O3	99	±1	46	33	12	6	3	±4	1.9	±0.1
O4 – O6	99	±1	43	36	14	5	2	±3	1.9	±0.1
Reserve Unit	99	±1	42	31	15	7	5	±1	2.0	±0.1
AGR/TAR/AR	99	±1	45	32	15	6	3	±3	1.9	±0.1
IMA	99	±1	41	37	16	5	2	±5	1.9	±0.1
Military Technician	99	±1	43	36	13	5	4	±4	1.9	±0.1
Non-Hispanic White	99	±1	43	33	15	6	3	±2	1.9	±0.1
Total Minority	99	±1	42	30	15	7	5	±2	2.0	±0.1
MALES										
Total	99	±1	47	31	13	6	3	±2	1.9	±0.1
Total DoD	99	±1	47	31	13	6	3	±2	1.9	±0.1
ARNG	99	±1	45	31	13	7	4	±2	1.9	±0.1
USAR	99	±1	45	29	15	6	4	±3	1.9	±0.1
USNR	100	±1	50	33	12	3	2	±3	1.7	±0.1
USMCR	100	±1	50	30	12	6	2	±5	1.8	±0.1
ANG	99	±1	50	33	11	5	2	±3	1.8	±0.1
USAFR	99	±1	50	33	11	5	1	±4	1.7	±0.1
USCGR	99	±1	46	35	12	6	2	±5	1.8	±0.1
Enlisted	99	±1	47	30	13	6	3	±2	1.9	±0.1
E1 – E4	99	±1	52	26	12	6	4	±3	1.8	±0.1
E5 – E9	99	±1	44	33	14	6	3	±2	1.9	±0.1
Officers	99	±1	46	35	14	4	2	±3	1.8	±0.1
O1 – O3	99	±1	52	29	13	4	1	±5	1.7	±0.1
O4 – O6	99	±1	42	38	14	5	2	±3	1.9	±0.1
Reserve Unit	99	±1	47	31	13	6	3	±2	1.9	±0.1
AGR/TAR/AR	99	±1	47	34	12	4	2	±4	1.8	±0.1
IMA	99	±1	48	32	13	5	1	±5	1.8	±0.1
Military Technician	99	±1	47	33	13	6	2	±3	1.8	±0.1
Non-Hispanic White	99	±1	48	32	12	5	3	±2	1.8	±0.1
Total Minority	99	±1	45	29	14	7	4	±2	2.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
h. Time away from your family

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	34	27	18	11	10	±1	2.4	±0.1
Total DoD	99	±1	34	27	18	11	10	±1	2.4	±0.1
ARNG	99	±1	31	27	19	11	12	±2	2.5	±0.1
USAR	99	±1	31	25	18	13	13	±2	2.5	±0.1
USNR	99	±1	40	31	17	7	4	±3	2.0	±0.1
USMCR	100	±1	34	23	23	12	8	±5	2.4	±0.2
ANG	99	±1	40	30	17	9	4	±3	2.1	±0.1
USAFR	99	±1	39	31	17	9	5	±3	2.1	±0.1
USCGR	99	±1	35	26	21	10	8	±4	2.3	±0.1
PAYGRADE										
Enlisted	99	±1	35	27	18	10	10	±1	2.3	±0.1
E1 – E4	99	±1	39	24	17	9	10	±2	2.3	±0.1
E1 – E3	99	±1	47	24	15	7	6	±4	2.0	±0.1
E4	99	±1	36	24	18	10	12	±2	2.4	±0.1
E5 – E9	99	±1	32	29	18	11	9	±2	2.4	±0.1
E5 – E6	99	±1	32	27	18	12	10	±2	2.4	±0.1
E7 – E9	99	±1	31	33	19	9	7	±2	2.3	±0.1
Officers	99	±1	26	30	21	13	10	±2	2.5	±0.1
W1 – W5	99	±1	21	31	25	14	9	±5	2.6	±0.2
O1 – O3	98	±1	28	25	22	14	11	±3	2.5	±0.1
O4 – O6	99	±1	26	33	20	13	9	±3	2.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	34	27	18	11	10	±1	2.4	±0.1
AGR/TAR/AR	99	±1	34	30	19	10	8	±3	2.3	±0.1
Title 10	99	±1	35	28	18	9	9	±4	2.3	±0.1
Title 32	99	±1	30	34	19	10	7	±4	2.3	±0.1
IMA	99	±1	42	30	16	9	4	±4	2.0	±0.1
Military Technician	99	±1	35	32	18	9	7	±3	2.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	44	30	16	7	4	±2	2.0	±0.1
Activated Past 24 Months	99	±1	21	25	22	15	17	±2	2.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	45	27	14	8	7	±4	2.0	±0.1
Employed Full-time	99	±1	32	28	19	11	10	±2	2.4	±0.1
Student Part-time	99	±1	35	27	18	10	10	±3	2.3	±0.1
Student Full-time	99	±1	41	27	16	8	8	±3	2.2	±0.1
Both Employed and Student	99	±1	37	26	17	10	10	±3	2.3	±0.1
Not Employed and Not Student	99	±1	38	27	16	10	9	±5	2.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	33	28	19	11	9	±2	2.4	±0.1
Total Minority	99	±1	35	27	17	11	10	±2	2.3	±0.1
Non-Hispanic Black	99	±1	37	27	17	11	9	±2	2.3	±0.1
Hispanic	99	±1	33	26	18	11	11	±3	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
h. Time away from your family

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
FEMALES										
Total	99	±1	38	27	17	10	9	±1	2.3	±0.1
Total DoD	99	±1	38	27	17	10	9	±1	2.3	±0.1
ARNG	99	±1	34	26	17	11	12	±2	2.4	±0.1
USAR	99	±1	31	25	18	12	13	±2	2.5	±0.1
USNR	99	±1	45	28	15	7	5	±3	2.0	±0.1
USMCR	99	±1	30	27	16	17	10	±5	2.5	±0.2
ANG	99	±1	50	27	14	5	4	±3	1.9	±0.1
USAFR	99	±1	45	30	15	6	4	±3	1.9	±0.1
USCGR	100	±1	41	28	19	9	3	±5	2.1	±0.1
Enlisted	99	±1	39	26	16	10	9	±1	2.2	±0.1
E1 – E4	99	±1	39	25	16	10	10	±2	2.3	±0.1
E5 – E9	99	±1	39	27	16	9	9	±2	2.2	±0.1
Officers	99	±1	33	30	19	10	9	±2	2.3	±0.1
O1 – O3	99	±1	32	28	20	10	10	±4	2.4	±0.1
O4 – O6	99	±1	34	31	19	9	7	±3	2.2	±0.1
Reserve Unit	99	±1	37	27	17	10	10	±1	2.3	±0.1
AGR/TAR/AR	99	±1	41	28	17	9	6	±3	2.1	±0.1
IMA	99	±1	47	25	17	6	5	±5	2.0	±0.1
Military Technician	99	±1	44	28	16	6	6	±4	2.0	±0.1
Non-Hispanic White	99	±1	37	28	17	10	8	±2	2.3	±0.1
Total Minority	99	±1	39	25	17	9	10	±2	2.3	±0.1
MALES										
Total	99	±1	33	28	19	11	10	±1	2.4	±0.1
Total DoD	99	±1	33	28	19	11	10	±1	2.4	±0.1
ARNG	99	±1	30	27	20	11	12	±2	2.5	±0.1
USAR	99	±1	30	25	19	13	13	±3	2.5	±0.1
USNR	99	±1	39	32	17	7	4	±3	2.1	±0.1
USMCR	100	±1	34	23	23	12	8	±5	2.4	±0.2
ANG	99	±1	38	31	17	9	4	±3	2.1	±0.1
USAFR	99	±1	37	31	17	10	5	±4	2.2	±0.1
USCGR	98	±2	34	26	21	10	8	±4	2.3	±0.2
Enlisted	99	±1	34	27	18	10	10	±2	2.3	±0.1
E1 – E4	99	±1	40	24	17	9	10	±2	2.3	±0.1
E5 – E9	99	±1	31	29	19	11	10	±2	2.4	±0.1
Officers	99	±1	25	30	22	14	10	±2	2.5	±0.1
O1 – O3	98	±2	27	24	23	15	11	±4	2.6	±0.2
O4 – O6	99	±1	24	33	20	13	9	±3	2.5	±0.1
Reserve Unit	99	±1	33	27	19	11	10	±2	2.4	±0.1
AGR/TAR/AR	99	±1	32	31	19	11	8	±3	2.3	±0.1
IMA	100	±1	40	32	15	10	3	±5	2.0	±0.1
Military Technician	99	±1	33	32	18	10	7	±3	2.3	±0.1
Non-Hispanic White	99	±1	33	28	19	11	10	±2	2.4	±0.1
Total Minority	99	±1	34	27	17	12	10	±2	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
    i. Crime in your community

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	75	17	6	2	1	±1	1.4	±0.1
Total DoD	99	±1	75	17	6	2	1	±1	1.4	±0.1
ARNG	99	±1	73	17	7	2	1	±2	1.4	±0.1
USAR	99	±1	74	18	6	2	1	±2	1.4	±0.1
USNR	100	±1	75	18	5	2	1	±3	1.3	±0.1
USMCR	100	±1	79	14	5	2	1	±4	1.3	±0.1
ANG	99	±1	78	15	5	1	1	±2	1.3	±0.1
USAFR	99	±1	78	17	4	1	0	±3	1.3	±0.1
USCGR	99	±1	75	18	5	1	1	±4	1.4	±0.1
PAYGRADE										
Enlisted	99	±1	74	17	6	2	1	±1	1.4	±0.1
E1 – E4	99	±1	75	15	7	2	1	±2	1.4	±0.1
E1 – E3	99	±1	77	14	7	1	1	±3	1.4	±0.1
E4	99	±1	74	15	7	2	1	±2	1.4	±0.1
E5 – E9	99	±1	73	19	6	2	1	±2	1.4	±0.1
E5 – E6	99	±1	73	18	6	2	1	±2	1.4	±0.1
E7 – E9	99	±1	74	19	5	1	0	±2	1.3	±0.1
Officers	99	±1	80	16	3	1	0	±2	1.3	±0.1
W1 – W5	99	±1	77	17	4	2	0	±5	1.3	±0.1
O1 – O3	99	±1	81	15	3	0	1	±3	1.3	±0.1
O4 – O6	99	±1	80	17	2	1	0	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	74	17	6	2	1	±1	1.4	±0.1
AGR/TAR/AR	99	±1	78	16	4	2	1	±3	1.3	±0.1
Title 10	99	±1	76	16	5	2	0	±4	1.3	±0.1
Title 32	99	±1	81	14	3	1	1	±3	1.3	±0.1
IMA	99	±1	80	15	4	1	0	±4	1.3	±0.1
Military Technician	99	±1	73	19	6	1	1	±3	1.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	75	17	5	2	1	±1	1.4	±0.1
Activated Past 24 Months	99	±1	74	17	6	2	1	±2	1.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	78	15	5	1	0	±3	1.3	±0.1
Employed Full-time	99	±1	74	18	6	1	1	±1	1.4	±0.1
Student Part-time	99	±1	75	16	6	2	1	±3	1.4	±0.1
Student Full-time	99	±1	80	13	5	2	0	±2	1.3	±0.1
Both Employed and Student	99	±1	77	15	6	2	1	±2	1.3	±0.1
Not Employed and Not Student	99	±1	73	15	7	2	2	±4	1.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	79	15	4	1	1	±1	1.3	±0.1
Total Minority	99	±1	66	20	9	3	2	±2	1.5	±0.1
Non-Hispanic Black	99	±1	67	20	9	3	2	±2	1.5	±0.1
Hispanic	98	±1	64	21	9	4	2	±3	1.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
    i. Crime in your community

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stressors	
FEMALES										
Total	99	±1	77	15	5	1	1	±1	1.3	±0.1
Total DoD	99	±1	77	15	5	1	1	±1	1.3	±0.1
ARNG	99	±1	77	15	6	1	1	±2	1.3	±0.1
USAR	99	±1	74	17	6	1	1	±2	1.4	±0.1
USNR	99	±1	78	16	4	2	0	±2	1.3	±0.1
USMCR	99	±1	84	12	2	1	0	±4	1.2	±0.1
ANG	99	±1	82	13	4	1	1	±2	1.2	±0.1
USAFR	99	±1	80	15	4	1	0	±3	1.3	±0.1
USCGR	99	±1	75	18	5	2	0	±4	1.3	±0.1
Enlisted	99	±1	77	15	5	1	1	±1	1.3	±0.1
E1 – E4	99	±1	77	15	6	1	1	±2	1.4	±0.1
E5 – E9	99	±1	77	16	5	1	1	±2	1.3	±0.1
Officers	99	±1	80	16	3	1	0	±2	1.3	±0.1
O1 – O3	99	±1	80	16	4	0	0	±3	1.2	±0.1
O4 – O6	99	±1	79	17	3	1	0	±3	1.3	±0.1
Reserve Unit	99	±1	77	16	5	1	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	80	14	5	1	1	±3	1.3	±0.1
IMA	99	±1	82	15	2	1	1	±4	1.2	±0.1
Military Technician	100	±1	78	16	4	1	1	±3	1.3	±0.1
Non-Hispanic White	99	±1	83	13	3	1	0	±1	1.2	±0.1
Total Minority	99	±1	71	18	8	2	1	±2	1.5	±0.1
MALES										
Total	99	±1	74	17	6	2	1	±1	1.4	±0.1
Total DoD	99	±1	74	17	6	2	1	±1	1.4	±0.1
ARNG	99	±1	73	17	7	2	1	±2	1.4	±0.1
USAR	99	±1	74	18	6	2	1	±2	1.4	±0.1
USNR	100	±1	75	18	5	2	1	±3	1.4	±0.1
USMCR	100	±1	79	14	5	2	1	±4	1.3	±0.1
ANG	99	±1	77	16	5	1	1	±3	1.3	±0.1
USAFR	99	±1	77	18	4	1	0	±3	1.3	±0.1
USCGR	99	±1	75	18	5	1	1	±4	1.4	±0.1
Enlisted	99	±1	73	17	6	2	1	±2	1.4	±0.1
E1 – E4	99	±1	75	15	7	2	1	±2	1.4	±0.1
E5 – E9	99	±1	72	19	6	2	1	±2	1.4	±0.1
Officers	99	±1	80	16	3	1	1	±2	1.3	±0.1
O1 – O3	99	±2	81	15	3	0	1	±4	1.3	±0.1
O4 – O6	99	±1	80	17	2	1	0	±3	1.2	±0.1
Reserve Unit	99	±1	74	17	6	2	1	±1	1.4	±0.1
AGR/TAR/AR	99	±1	78	16	4	2	1	±3	1.3	±0.1
IMA	99	±1	80	15	5	1	0	±5	1.3	±0.1
Military Technician	99	±1	72	20	6	1	1	±3	1.4	±0.1
Non-Hispanic White	99	±1	79	15	4	1	1	±2	1.3	±0.1
Total Minority	99	±1	64	21	9	3	2	±2	1.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
    j. Natural disasters (for example, fires, floods, storms, earthquakes)

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	85	10	3	1	1	±1	1.2	±0.1
Total DoD	99	±1	85	10	3	1	1	±1	1.2	±0.1
ARNG	99	±1	84	11	4	1	1	±2	1.2	±0.1
USAR	99	±1	84	10	4	1	1	±2	1.2	±0.1
USNR	99	±1	84	11	4	1	1	±2	1.2	±0.1
USMCR	100	±1	89	8	2	0	0	±3	1.2	±0.1
ANG	99	±1	87	10	2	1	0	±2	1.2	±0.1
USAFR	99	±1	87	10	2	1	0	±2	1.2	±0.1
USCGR	99	±1	83	14	3	1	0	±3	1.2	±0.1
PAYGRADE										
Enlisted	99	±1	85	10	3	1	1	±1	1.2	±0.1
E1 – E4	99	±1	85	10	4	1	1	±2	1.2	±0.1
E1 – E3	99	±1	88	8	3	0	1	±2	1.2	±0.1
E4	99	±1	84	10	4	1	1	±2	1.2	±0.1
E5 – E9	99	±1	84	11	3	1	1	±1	1.2	±0.1
E5 – E6	99	±1	84	11	3	1	1	±2	1.2	±0.1
E7 – E9	99	±1	85	11	3	1	0	±2	1.2	±0.1
Officers	99	±1	87	10	2	1	0	±2	1.2	±0.1
W1 – W5	98	±2	87	9	2	1	1	±4	1.2	±0.1
O1 – O3	99	±1	89	8	2	0	0	±2	1.2	±0.1
O4 – O6	99	±1	85	11	3	1	0	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	85	10	3	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	85	10	4	1	1	±2	1.2	±0.1
Title 10	99	±1	83	10	5	1	1	±3	1.3	±0.1
Title 32	100	±1	87	9	3	1	0	±3	1.2	±0.1
IMA	99	±1	84	13	3	0	0	±3	1.2	±0.1
Military Technician	99	±1	84	12	2	1	1	±2	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	86	10	3	1	0	±1	1.2	±0.1
Activated Past 24 Months	99	±1	84	11	3	1	1	±2	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	87	9	3	1	1	±3	1.2	±0.1
Employed Full-time	99	±1	85	11	3	1	0	±1	1.2	±0.1
Student Part-time	99	±1	84	10	4	1	1	±3	1.2	±0.1
Student Full-time	99	±1	88	8	3	0	0	±2	1.2	±0.1
Both Employed and Student	99	±1	86	9	4	1	1	±2	1.2	±0.1
Not Employed and Not Student	100	±1	85	10	3	1	1	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	88	9	2	1	0	±1	1.2	±0.1
Total Minority	99	±1	79	14	5	2	1	±2	1.3	±0.1
Non-Hispanic Black	99	±1	80	12	5	1	1	±2	1.3	±0.1
Hispanic	99	±1	79	13	5	2	1	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
j. Natural disasters (for example, fires, floods, storms, earthquakes)

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stressors	
FEMALES										
Total	99	±1	84	11	3	1	1	±1	1.2	±0.1
Total DoD	99	±1	85	11	3	1	1	±1	1.2	±0.1
ARNG	99	±1	85	10	4	1	1	±2	1.2	±0.1
USAR	99	±1	83	11	4	1	1	±2	1.3	±0.1
USNR	99	±1	82	12	4	1	1	±2	1.3	±0.1
USMCR	100	±1	87	8	3	1	0	±3	1.2	±0.1
ANG	99	±1	90	8	2	0	0	±2	1.1	±0.1
USAFR	99	±1	86	10	3	1	0	±2	1.2	±0.1
USCGR	100	±1	81	11	5	2	0	±4	1.3	±0.1
Enlisted	99	±1	85	10	3	1	1	±1	1.2	±0.1
E1 – E4	99	±1	85	10	4	1	1	±2	1.2	±0.1
E5 – E9	99	±1	84	11	3	1	1	±1	1.2	±0.1
Officers	99	±1	84	12	3	1	0	±2	1.2	±0.1
O1 – O3	99	±1	87	10	3	0	0	±3	1.2	±0.1
O4 – O6	99	±1	83	13	3	1	0	±3	1.2	±0.1
Reserve Unit	99	±1	85	10	3	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	84	11	4	1	0	±2	1.2	±0.1
IMA	99	±1	82	14	3	1	0	±4	1.2	±0.1
Military Technician	99	±1	85	12	2	0	0	±3	1.2	±0.1
Non-Hispanic White	99	±1	88	9	2	1	0	±1	1.2	±0.1
Total Minority	99	±1	80	13	5	1	1	±2	1.3	±0.1
MALES										
Total	99	±1	85	10	3	1	1	±1	1.2	±0.1
Total DoD	99	±1	85	10	3	1	1	±1	1.2	±0.1
ARNG	99	±1	84	11	4	1	1	±2	1.2	±0.1
USAR	99	±1	85	10	4	1	1	±2	1.2	±0.1
USNR	99	±1	84	10	4	1	1	±3	1.2	±0.1
USMCR	100	±1	89	8	2	0	0	±3	1.2	±0.1
ANG	99	±1	86	11	2	1	0	±2	1.2	±0.1
USAFR	99	±1	87	10	2	1	0	±3	1.2	±0.1
USCGR	99	±1	83	14	2	1	0	±4	1.2	±0.1
Enlisted	99	±1	85	10	3	1	1	±1	1.2	±0.1
E1 – E4	99	±1	85	10	4	1	1	±2	1.2	±0.1
E5 – E9	99	±1	84	11	3	1	1	±2	1.2	±0.1
Officers	99	±1	87	9	2	1	0	±2	1.2	±0.1
O1 – O3	99	±2	89	8	2	1	0	±3	1.1	±0.1
O4 – O6	99	±1	86	10	2	0	0	±2	1.2	±0.1
Reserve Unit	99	±1	85	10	3	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	85	9	4	1	1	±3	1.2	±0.1
IMA	99	±1	84	13	3	0	0	±4	1.2	±0.1
Military Technician	99	±1	84	12	2	1	1	±3	1.2	±0.1
Non-Hispanic White	99	±1	88	9	2	1	0	±1	1.2	±0.1
Total Minority	99	±1	78	14	5	2	1	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
    k. Terrorism, including threat of terrorism

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	50	30	12	4	3	±1	1.8	±0.1
Total DoD	99	±1	50	30	12	4	3	±1	1.8	±0.1
ARNG	99	±1	49	29	13	5	4	±2	1.9	±0.1
USAR	99	±1	47	30	13	6	4	±2	1.9	±0.1
USNR	100	±1	54	31	11	2	1	±3	1.7	±0.1
USMCR	99	±1	53	28	12	4	2	±5	1.7	±0.1
ANG	99	±1	52	34	10	3	1	±3	1.7	±0.1
USAFR	99	±1	54	32	10	3	1	±3	1.6	±0.1
USCGR	99	±1	48	31	14	4	2	±4	1.8	±0.1
PAYGRADE										
Enlisted	99	±1	50	30	12	5	3	±2	1.8	±0.1
E1 – E4	99	±1	52	26	12	5	4	±2	1.8	±0.1
E1 – E3	99	±1	55	25	12	4	3	±4	1.7	±0.1
E4	99	±1	51	27	12	6	4	±2	1.9	±0.1
E5 – E9	99	±1	48	32	13	4	3	±2	1.8	±0.1
E5 – E6	99	±1	49	31	13	5	3	±2	1.8	±0.1
E7 – E9	99	±1	48	34	12	4	2	±3	1.8	±0.1
Officers	99	±1	50	35	10	3	2	±2	1.7	±0.1
W1 – W5	99	±1	50	34	11	3	2	±5	1.7	±0.1
O1 – O3	99	±1	52	33	10	3	2	±4	1.7	±0.1
O4 – O6	99	±1	49	36	10	3	1	±3	1.7	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	50	30	12	5	3	±1	1.8	±0.1
AGR/TAR/AR	99	±1	52	32	11	3	2	±3	1.7	±0.1
Title 10	99	±1	53	32	11	3	2	±4	1.7	±0.1
Title 32	99	±1	52	32	11	3	2	±4	1.7	±0.1
IMA	99	±1	55	31	10	3	1	±4	1.6	±0.1
Military Technician	99	±1	48	34	13	4	2	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	54	30	11	3	2	±2	1.7	±0.1
Activated Past 24 Months	99	±1	45	31	14	6	4	±2	1.9	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	54	27	12	4	2	±4	1.7	±0.1
Employed Full-time	99	±1	49	31	12	4	3	±2	1.8	±0.1
Student Part-time	99	±1	49	31	11	5	3	±4	1.8	±0.1
Student Full-time	99	±1	55	27	11	4	3	±3	1.7	±0.1
Both Employed and Student	99	±1	52	28	12	5	3	±3	1.8	±0.1
Not Employed and Not Student	99	±1	51	27	12	6	4	±5	1.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	52	31	11	4	2	±2	1.7	±0.1
Total Minority	99	±1	45	29	15	6	5	±2	2.0	±0.1
Non-Hispanic Black	99	±1	46	28	15	6	5	±2	2.0	±0.1
Hispanic	99	±1	44	29	14	7	5	±3	2.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
k. Terrorism, including threat of terrorism

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
FEMALES										
Total	99	±1	44	32	14	5	4	±1	1.9	±0.1
Total DoD	99	±1	44	32	14	5	4	±1	1.9	±0.1
ARNG	99	±1	43	31	14	6	6	±2	2.0	±0.1
USAR	99	±1	39	31	17	7	5	±2	2.1	±0.1
USNR	99	±1	50	33	11	4	2	±3	1.7	±0.1
USMCR	99	±1	48	31	14	3	4	±5	1.8	±0.1
ANG	99	±1	51	34	12	2	1	±3	1.7	±0.1
USAFR	99	±1	48	36	12	3	1	±3	1.7	±0.1
USCGR	100	±1	47	35	12	4	2	±5	1.8	±0.1
Enlisted	99	±1	45	31	14	6	4	±1	1.9	±0.1
E1 – E4	99	±1	46	29	14	6	5	±2	2.0	±0.1
E5 – E9	99	±1	43	34	14	5	4	±2	1.9	±0.1
Officers	99	±1	42	38	14	4	2	±3	1.9	±0.1
O1 – O3	99	±1	43	37	14	4	2	±4	1.9	±0.1
O4 – O6	99	±1	42	39	13	3	2	±3	1.8	±0.1
Reserve Unit	99	±1	44	32	14	5	4	±1	1.9	±0.1
AGR/TAR/AR	99	±1	47	32	13	5	3	±3	1.8	±0.1
IMA	99	±2	48	36	13	3	1	±5	1.7	±0.1
Military Technician	99	±1	47	32	14	4	3	±4	1.9	±0.1
Non-Hispanic White	99	±1	47	34	12	4	3	±2	1.8	±0.1
Total Minority	99	±1	40	30	17	7	6	±2	2.1	±0.1
MALES										
Total	99	±1	51	30	12	4	3	±2	1.8	±0.1
Total DoD	99	±1	51	30	12	4	3	±2	1.8	±0.1
ARNG	99	±1	50	29	13	5	4	±2	1.8	±0.1
USAR	99	±1	50	29	12	5	4	±3	1.8	±0.1
USNR	100	±1	55	31	11	2	1	±3	1.6	±0.1
USMCR	99	±1	54	28	12	4	2	±5	1.7	±0.1
ANG	99	±1	52	33	10	4	1	±3	1.7	±0.1
USAFR	99	±1	56	30	10	3	1	±4	1.6	±0.1
USCGR	99	±1	48	31	14	4	2	±5	1.8	±0.1
Enlisted	99	±1	51	29	12	4	3	±2	1.8	±0.1
E1 – E4	99	±1	54	26	12	5	4	±3	1.8	±0.1
E5 – E9	99	±1	49	31	12	4	3	±2	1.8	±0.1
Officers	99	±1	52	34	10	3	2	±3	1.7	±0.1
O1 – O3	99	±2	54	32	9	3	2	±5	1.7	±0.1
O4 – O6	99	±1	51	35	10	3	1	±3	1.7	±0.1
Reserve Unit	99	±1	51	30	12	4	3	±2	1.8	±0.1
AGR/TAR/AR	99	±1	53	32	10	3	2	±4	1.7	±0.1
IMA	99	±1	58	29	9	3	1	±5	1.6	±0.1
Military Technician	99	±1	48	34	12	4	2	±3	1.8	±0.1
Non-Hispanic White	99	±1	53	30	11	4	2	±2	1.7	±0.1
Total Minority	99	±1	47	29	14	6	5	±2	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?

I. War or hostilities, including threat of war

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	39	30	17	8	6	±1	2.1	±0.1
Total DoD	99	±1	39	30	17	8	6	±1	2.1	±0.1
ARNG	99	±1	37	29	17	9	8	±2	2.2	±0.1
USAR	99	±1	34	28	20	10	8	±2	2.3	±0.1
USNR	99	±1	48	33	13	3	2	±3	1.8	±0.1
USMCR	99	±1	33	28	20	11	7	±5	2.3	±0.2
ANG	99	±1	43	35	14	5	2	±3	1.9	±0.1
USAFR	99	±1	45	34	14	4	2	±3	1.8	±0.1
USCGR	99	±1	42	34	16	5	3	±4	1.9	±0.1
PAYGRADE										
Enlisted	99	±1	39	30	17	8	7	±1	2.1	±0.1
E1 – E4	99	±1	40	26	17	9	8	±2	2.2	±0.1
E1 – E3	99	±1	44	26	16	8	6	±4	2.1	±0.1
E4	99	±1	38	26	18	10	8	±2	2.2	±0.1
E5 – E9	99	±1	38	33	16	7	6	±2	2.1	±0.1
E5 – E6	99	±1	38	32	16	8	6	±2	2.1	±0.1
E7 – E9	99	±1	38	34	17	7	4	±2	2.0	±0.1
Officers	99	±1	37	34	17	7	5	±2	2.1	±0.1
W1 – W5	98	±2	36	36	16	7	5	±5	2.1	±0.1
O1 – O3	99	±1	38	31	19	8	5	±4	2.1	±0.1
O4 – O6	99	±1	37	35	17	7	5	±3	2.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	38	30	17	8	7	±1	2.2	±0.1
AGR/TAR/AR	99	±1	46	31	14	5	4	±3	1.9	±0.1
Title 10	100	±1	49	31	14	4	3	±4	1.8	±0.1
Title 32	100	±1	42	33	15	6	4	±4	2.0	±0.1
IMA	99	±1	47	33	14	5	2	±4	1.8	±0.1
Military Technician	99	±1	39	34	16	7	5	±3	2.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	44	31	15	6	3	±2	1.9	±0.1
Activated Past 24 Months	99	±1	31	29	19	11	10	±2	2.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	39	28	18	8	7	±4	2.2	±0.1
Employed Full-time	99	±1	38	31	17	8	6	±2	2.1	±0.1
Student Part-time	99	±1	37	32	16	8	7	±3	2.2	±0.1
Student Full-time	99	±1	40	27	17	9	7	±3	2.2	±0.1
Both Employed and Student	99	±1	38	29	17	9	8	±3	2.2	±0.1
Not Employed and Not Student	99	±1	42	27	16	8	6	±5	2.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	40	31	16	8	5	±2	2.1	±0.1
Total Minority	99	±1	36	29	18	9	8	±2	2.2	±0.1
Non-Hispanic Black	99	±1	36	28	18	10	8	±2	2.3	±0.1
Hispanic	99	±1	37	28	19	9	8	±3	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
I. War or hostilities, including threat of war

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stressors	
FEMALES										
Total	99	±1	34	31	19	9	7	±1	2.2	±0.1
Total DoD	99	±1	34	31	19	9	7	±1	2.2	±0.1
ARNG	99	±1	31	30	19	10	10	±2	2.4	±0.1
USAR	99	±1	28	29	21	12	10	±2	2.5	±0.1
USNR	99	±1	43	33	16	5	3	±3	1.9	±0.1
USMCR	99	±1	35	29	20	9	8	±5	2.3	±0.2
ANG	99	±1	42	36	15	4	2	±3	1.9	±0.1
USAFR	99	±1	40	36	17	5	2	±3	1.9	±0.1
USCGR	99	±1	41	36	13	6	4	±5	2.0	±0.2
Enlisted	99	±1	35	30	18	9	8	±1	2.3	±0.1
E1 – E4	99	±1	35	27	19	10	9	±2	2.3	±0.1
E5 – E9	99	±1	34	34	17	8	7	±2	2.2	±0.1
Officers	99	±1	31	37	19	7	5	±2	2.2	±0.1
O1 – O3	98	±1	30	35	21	8	6	±4	2.2	±0.1
O4 – O6	99	±1	33	38	18	7	4	±3	2.1	±0.1
Reserve Unit	99	±1	33	31	19	9	8	±1	2.3	±0.1
AGR/TAR/AR	99	±1	41	33	15	6	4	±3	2.0	±0.1
IMA	98	±1	39	37	16	6	2	±5	2.0	±0.1
Military Technician	99	±1	34	36	17	7	5	±4	2.1	±0.1
Non-Hispanic White	99	±1	36	34	18	7	6	±2	2.1	±0.1
Total Minority	99	±1	32	29	19	10	9	±2	2.4	±0.1
MALES										
Total	99	±1	40	30	16	8	6	±2	2.1	±0.1
Total DoD	99	±1	40	30	16	8	6	±2	2.1	±0.1
ARNG	99	±1	37	29	17	9	8	±2	2.2	±0.1
USAR	99	±1	36	27	19	9	8	±3	2.3	±0.1
USNR	99	±1	49	34	12	3	2	±3	1.8	±0.1
USMCR	99	±1	33	28	20	11	7	±5	2.3	±0.2
ANG	99	±1	44	35	14	5	2	±3	1.9	±0.1
USAFR	99	±1	47	34	13	4	2	±4	1.8	±0.1
USCGR	99	±1	42	34	16	5	3	±5	1.9	±0.1
Enlisted	99	±1	40	30	16	8	6	±2	2.1	±0.1
E1 – E4	99	±1	41	26	16	9	7	±3	2.2	±0.1
E5 – E9	99	±1	39	32	16	7	6	±2	2.1	±0.1
Officers	99	±1	38	33	17	7	5	±3	2.1	±0.1
O1 – O3	99	±1	40	29	18	8	5	±4	2.1	±0.1
O4 – O6	99	±1	37	35	17	7	5	±3	2.1	±0.1
Reserve Unit	99	±1	39	30	17	8	6	±2	2.1	±0.1
AGR/TAR/AR	99	±1	47	31	13	5	3	±4	1.9	±0.1
IMA	99	±1	50	31	13	4	1	±5	1.8	±0.1
Military Technician	99	±1	40	33	16	7	4	±3	2.0	±0.1
Non-Hispanic White	99	±1	41	31	16	8	5	±2	2.1	±0.1
Total Minority	99	±1	37	29	18	8	8	±2	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?

m. Loss of civilian job

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	77	9	6	4	4	±1	1.5	±0.1
Total DoD	99	±1	77	9	6	4	4	±1	1.5	±0.1
ARNG	99	±1	76	10	6	4	4	±2	1.5	±0.1
USAR	99	±1	74	10	7	4	5	±2	1.6	±0.1
USNR	99	±1	76	10	7	4	4	±2	1.5	±0.1
USMCR	100	±1	77	10	6	4	3	±4	1.5	±0.1
ANG	99	±1	81	8	5	3	3	±2	1.4	±0.1
USAFR	99	±1	80	8	5	4	3	±3	1.4	±0.1
USCGR	100	±1	78	12	5	2	3	±3	1.4	±0.1
PAYGRADE										
Enlisted	99	±1	77	9	6	4	4	±1	1.5	±0.1
E1 – E4	99	±1	74	10	7	4	5	±2	1.6	±0.1
E1 – E3	99	±1	76	10	7	3	4	±3	1.5	±0.1
E4	99	±1	73	9	8	4	6	±2	1.6	±0.1
E5 – E9	99	±1	78	9	5	4	3	±2	1.4	±0.1
E5 – E6	99	±1	77	10	6	4	4	±2	1.5	±0.1
E7 – E9	99	±1	82	8	4	3	2	±2	1.3	±0.1
Officers	99	±1	79	9	5	3	3	±2	1.4	±0.1
W1 – W5	98	±2	82	8	3	5	3	±5	1.4	±0.2
O1 – O3	99	±1	78	9	6	3	4	±3	1.4	±0.1
O4 – O6	100	±1	78	9	5	4	3	±2	1.4	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	75	10	6	4	4	±1	1.5	±0.1
AGR/TAR/AR	99	±1	93	4	1	1	1	±2	1.2	±0.1
Title 10	99	±1	93	3	2	1	1	±2	1.1	±0.1
Title 32	100	±1	93	4	1	1	1	±2	1.1	±0.1
IMA	100	±1	79	10	6	2	3	±4	1.4	±0.1
Military Technician	99	±1	82	8	5	3	2	±2	1.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	78	10	5	3	3	±1	1.4	±0.1
Activated Past 24 Months	99	±1	75	9	7	4	5	±2	1.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	77	10	7	4	2	±3	1.4	±0.1
Employed Full-time	99	±1	77	10	6	4	3	±1	1.5	±0.1
Student Part-time	99	±1	72	11	7	5	5	±3	1.6	±0.1
Student Full-time	99	±1	81	8	6	3	3	±2	1.4	±0.1
Both Employed and Student	99	±1	77	9	6	4	3	±2	1.5	±0.1
Not Employed and Not Student	99	±1	58	9	10	9	15	±5	2.1	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	80	9	5	3	3	±1	1.4	±0.1
Total Minority	99	±1	71	11	7	5	6	±2	1.6	±0.1
Non-Hispanic Black	99	±1	74	10	7	4	5	±2	1.6	±0.1
Hispanic	99	±1	68	11	8	6	7	±3	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
m. Loss of civilian job

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stressors	
FEMALES										
Total	99	±1	80	8	5	3	4	±1	1.4	±0.1
Total DoD	99	±1	80	8	5	3	4	±1	1.4	±0.1
ARNG	99	±1	81	7	5	3	4	±2	1.4	±0.1
USAR	99	±1	76	9	6	4	5	±2	1.5	±0.1
USNR	99	±1	81	8	5	3	3	±2	1.4	±0.1
USMCR	99	±1	82	5	5	5	3	±4	1.4	±0.2
ANG	99	±1	85	6	4	2	2	±2	1.3	±0.1
USAFR	100	±1	84	7	4	2	3	±2	1.3	±0.1
USCGR	100	±1	84	6	3	3	3	±3	1.3	±0.1
Enlisted	99	±1	80	8	5	3	4	±1	1.4	±0.1
E1 – E4	99	±1	77	9	6	4	4	±2	1.5	±0.1
E5 – E9	99	±1	83	7	4	2	3	±1	1.4	±0.1
Officers	99	±1	83	8	4	2	3	±2	1.4	±0.1
O1 – O3	99	±1	82	8	4	2	4	±3	1.4	±0.1
O4 – O6	100	±1	83	8	4	3	2	±3	1.3	±0.1
Reserve Unit	99	±1	79	8	6	3	4	±1	1.5	±0.1
AGR/TAR/AR	99	±1	93	3	2	1	1	±2	1.1	±0.1
IMA	99	±1	83	7	5	2	2	±4	1.3	±0.1
Military Technician	100	±1	84	7	5	2	2	±3	1.3	±0.1
Non-Hispanic White	99	±1	84	7	4	2	3	±1	1.3	±0.1
Total Minority	99	±1	76	9	6	4	5	±2	1.5	±0.1
MALES										
Total	99	±1	76	10	6	4	4	±1	1.5	±0.1
Total DoD	99	±1	76	10	6	4	4	±1	1.5	±0.1
ARNG	99	±1	76	10	6	4	4	±2	1.5	±0.1
USAR	99	±1	74	10	7	4	5	±2	1.6	±0.1
USNR	99	±1	75	11	7	4	4	±3	1.5	±0.1
USMCR	100	±1	76	10	6	4	3	±4	1.5	±0.1
ANG	99	±1	81	8	5	3	3	±3	1.4	±0.1
USAFR	99	±1	79	8	5	5	3	±3	1.4	±0.1
USCGR	100	±1	77	13	6	2	3	±4	1.4	±0.1
Enlisted	99	±1	76	10	6	4	4	±2	1.5	±0.1
E1 – E4	99	±1	73	10	7	4	6	±2	1.6	±0.1
E5 – E9	99	±1	78	10	6	4	3	±2	1.5	±0.1
Officers	99	±1	78	10	6	4	4	±2	1.5	±0.1
O1 – O3	99	±2	77	10	7	3	4	±4	1.5	±0.1
O4 – O6	99	±1	77	10	5	4	4	±3	1.5	±0.1
Reserve Unit	99	±1	75	10	7	4	4	±1	1.5	±0.1
AGR/TAR/AR	99	±1	92	4	1	1	1	±2	1.2	±0.1
IMA	100	±1	77	11	7	3	3	±5	1.4	±0.1
Military Technician	99	±1	82	8	5	3	2	±3	1.4	±0.1
Non-Hispanic White	99	±1	79	9	6	4	3	±2	1.4	±0.1
Total Minority	99	±1	70	12	8	5	6	±2	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
n. Loss of career advancement opportunities

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stressors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	60	17	11	6	6	±1	1.8	±0.1
Total DoD	99	±1	60	17	11	6	6	±1	1.8	±0.1
ARNG	99	±1	59	17	10	7	6	±2	1.8	±0.1
USAR	99	±1	60	15	11	6	7	±2	1.8	±0.1
USNR	99	±1	58	21	9	6	6	±3	1.8	±0.1
USMCR	100	±1	60	14	12	7	6	±5	1.8	±0.2
ANG	99	±1	65	16	10	4	5	±3	1.7	±0.1
USAFR	99	±1	62	18	10	6	4	±3	1.7	±0.1
USCGR	100	±1	58	21	11	5	5	±4	1.8	±0.1
PAYGRADE										
Enlisted	99	±1	60	17	11	6	6	±1	1.8	±0.1
E1 – E4	99	±1	61	15	11	6	7	±2	1.8	±0.1
E1 – E3	99	±1	67	14	9	5	5	±3	1.7	±0.1
E4	99	±1	58	16	12	7	8	±2	1.9	±0.1
E5 – E9	99	±1	59	18	11	6	6	±2	1.8	±0.1
E5 – E6	99	±1	58	19	11	7	6	±2	1.9	±0.1
E7 – E9	99	±1	63	17	10	5	4	±2	1.7	±0.1
Officers	99	±1	63	18	9	6	5	±2	1.7	±0.1
W1 – W5	99	±1	64	17	9	6	4	±5	1.7	±0.2
O1 – O3	99	±1	62	16	10	6	5	±4	1.8	±0.1
O4 – O6	99	±1	63	18	9	6	4	±3	1.7	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	60	17	11	6	6	±1	1.8	±0.1
AGR/TAR/AR	99	±1	63	17	9	6	6	±3	1.8	±0.1
Title 10	99	±1	62	17	9	6	7	±4	1.8	±0.1
Title 32	100	±1	61	18	9	6	5	±4	1.7	±0.1
IMA	99	±1	65	18	8	5	4	±4	1.6	±0.1
Military Technician	99	±1	61	18	10	6	4	±3	1.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	65	17	9	5	4	±2	1.7	±0.1
Activated Past 24 Months	99	±1	55	17	13	8	8	±2	2.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	69	14	9	5	4	±3	1.6	±0.1
Employed Full-time	99	±1	60	18	11	6	6	±2	1.8	±0.1
Student Part-time	99	±1	57	18	11	7	7	±3	1.9	±0.1
Student Full-time	99	±1	67	14	9	5	6	±3	1.7	±0.1
Both Employed and Student	99	±1	62	15	10	6	6	±3	1.8	±0.1
Not Employed and Not Student	99	±1	52	15	12	8	13	±5	2.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	63	17	10	5	5	±2	1.7	±0.1
Total Minority	99	±1	54	18	12	8	8	±2	2.0	±0.1
Non-Hispanic Black	99	±1	57	18	12	6	7	±2	1.9	±0.1
Hispanic	99	±1	53	17	12	9	9	±3	2.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?
n. Loss of career advancement opportunities

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stressors	
FEMALES										
Total	99	±1	66	15	9	5	6	±1	1.7	±0.1
Total DoD	99	±1	66	15	9	5	6	±1	1.7	±0.1
ARNG	99	±1	66	15	8	5	6	±2	1.7	±0.1
USAR	99	±1	64	14	10	5	7	±2	1.8	±0.1
USNR	99	±1	63	18	9	6	4	±3	1.7	±0.1
USMCR	99	±1	66	14	7	7	6	±5	1.7	±0.2
ANG	99	±1	68	15	8	4	5	±3	1.6	±0.1
USAFR	99	±1	68	15	8	4	4	±3	1.6	±0.1
USCGR	100	±1	70	14	8	4	4	±4	1.6	±0.1
Enlisted	99	±1	65	15	9	5	6	±1	1.7	±0.1
E1 – E4	99	±1	66	14	9	5	6	±2	1.7	±0.1
E5 – E9	99	±1	64	16	9	6	6	±2	1.7	±0.1
Officers	99	±1	69	16	7	4	5	±2	1.6	±0.1
O1 – O3	99	±1	69	15	7	4	5	±4	1.6	±0.1
O4 – O6	99	±1	69	16	7	3	4	±3	1.6	±0.1
Reserve Unit	99	±1	66	15	9	5	6	±1	1.7	±0.1
AGR/TAR/AR	99	±1	64	17	9	4	5	±3	1.7	±0.1
IMA	99	±1	71	16	6	4	2	±4	1.5	±0.1
Military Technician	99	±1	66	15	9	4	5	±3	1.7	±0.1
Non-Hispanic White	99	±1	70	14	8	4	4	±2	1.6	±0.1
Total Minority	99	±1	60	16	10	6	7	±2	1.8	±0.1
MALES										
Total	99	±1	59	17	11	6	6	±2	1.8	±0.1
Total DoD	99	±1	59	17	11	6	6	±2	1.8	±0.1
ARNG	99	±1	58	18	11	7	6	±2	1.9	±0.1
USAR	99	±1	59	16	12	7	7	±3	1.9	±0.1
USNR	99	±1	57	21	10	6	6	±3	1.8	±0.1
USMCR	100	±1	60	14	13	7	6	±5	1.9	±0.2
ANG	99	±1	64	16	10	4	5	±3	1.7	±0.1
USAFR	99	±1	61	19	10	6	4	±4	1.7	±0.1
USCGR	100	±1	56	22	11	5	6	±5	1.8	±0.1
Enlisted	99	±1	59	17	11	6	6	±2	1.8	±0.1
E1 – E4	99	±1	60	16	11	6	7	±2	1.9	±0.1
E5 – E9	99	±1	58	19	11	6	6	±2	1.8	±0.1
Officers	99	±1	62	18	10	6	5	±3	1.7	±0.1
O1 – O3	99	±1	61	16	11	7	5	±4	1.8	±0.1
O4 – O6	99	±1	62	19	9	6	4	±3	1.7	±0.1
Reserve Unit	99	±1	59	17	11	6	6	±2	1.8	±0.1
AGR/TAR/AR	99	±1	62	17	8	6	6	±3	1.8	±0.1
IMA	100	±1	63	19	9	5	4	±5	1.7	±0.1
Military Technician	99	±1	61	19	11	6	4	±3	1.7	±0.1
Non-Hispanic White	99	±1	62	17	10	6	5	±2	1.7	±0.1
Total Minority	99	±1	53	18	12	8	9	±2	2.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

a. Time with family

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	10	14	24	30	22	±1	3.4	±0.1
Total DoD	99	±1	10	14	24	30	22	±1	3.4	±0.1
ARNG	99	±1	12	13	24	30	22	±2	3.4	±0.1
USAR	99	±1	11	15	24	28	23	±2	3.4	±0.1
USNR	100	±1	9	15	23	33	21	±3	3.4	±0.1
USMCR	99	±1	6	16	29	27	21	±4	3.4	±0.1
ANG	99	±1	7	14	25	35	20	±3	3.5	±0.1
USAFR	99	±1	9	13	23	30	25	±3	3.5	±0.1
USCGR	99	±1	9	13	26	32	21	±4	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	11	14	24	29	22	±1	3.4	±0.1
E1 – E4	99	±1	11	16	26	26	20	±2	3.3	±0.1
E1 – E3	99	±1	14	19	28	21	18	±3	3.1	±0.1
E4	99	±1	10	15	25	28	21	±2	3.4	±0.1
E5 – E9	99	±1	10	13	23	32	22	±2	3.4	±0.1
E5 – E6	99	±1	11	13	23	31	23	±2	3.4	±0.1
E7 – E9	99	±1	9	12	24	34	21	±2	3.5	±0.1
Officers	99	±1	6	12	22	35	24	±2	3.6	±0.1
W1 – W5	99	±1	9	15	22	34	19	±5	3.4	±0.2
O1 – O3	99	±1	5	13	21	35	26	±4	3.6	±0.1
O4 – O6	100	±1	7	12	23	34	24	±3	3.6	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	10	14	24	30	22	±1	3.4	±0.1
AGR/TAR/AR	100	±1	10	14	23	31	23	±3	3.4	±0.1
Title 10	100	±1	11	14	23	29	24	±4	3.4	±0.1
Title 32	100	±1	9	13	23	34	22	±3	3.5	±0.1
IMA	99	±1	8	13	25	30	25	±4	3.5	±0.1
Military Technician	99	±1	9	13	23	34	21	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	10	14	25	30	21	±2	3.4	±0.1
Activated Past 24 Months	99	±1	10	13	22	31	24	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	10	17	29	25	19	±4	3.3	±0.1
Employed Full-time	99	±1	10	13	23	32	22	±2	3.4	±0.1
Student Part-time	99	±1	9	16	23	29	23	±3	3.4	±0.1
Student Full-time	99	±1	10	16	28	26	19	±3	3.3	±0.1
Both Employed and Student	99	±1	9	16	24	28	22	±3	3.4	±0.1
Not Employed and Not Student	99	±1	11	17	26	26	20	±4	3.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	9	15	25	32	19	±2	3.4	±0.1
Total Minority	99	±1	12	12	22	28	27	±2	3.5	±0.1
Non-Hispanic Black	99	±1	13	11	21	27	27	±2	3.4	±0.1
Hispanic	99	±1	10	11	21	28	29	±3	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
a. Time with family

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	10	14	23	29	24	±1	3.4	±0.1
Total DoD	99	±1	10	14	23	29	24	±1	3.4	±0.1
ARNG	99	±1	10	16	24	27	23	±2	3.4	±0.1
USAR	99	±1	11	14	23	28	24	±2	3.4	±0.1
USNR	99	±1	9	14	23	29	25	±3	3.5	±0.1
USMCR	100	±1	6	12	26	30	26	±5	3.6	±0.2
ANG	100	±1	8	12	25	31	24	±3	3.5	±0.1
USAFR	99	±1	8	13	22	32	25	±3	3.5	±0.1
USCGR	99	±1	10	13	23	28	26	±5	3.5	±0.2
Enlisted	99	±1	10	14	24	28	24	±1	3.4	±0.1
E1 – E4	99	±1	10	15	25	26	23	±2	3.4	±0.1
E5 – E9	99	±1	10	14	22	30	24	±2	3.5	±0.1
Officers	99	±1	7	13	22	32	27	±2	3.6	±0.1
O1 – O3	99	±1	6	13	21	34	25	±4	3.6	±0.1
O4 – O6	99	±1	7	13	22	30	29	±3	3.6	±0.1
Reserve Unit	99	±1	10	14	24	28	24	±1	3.4	±0.1
AGR/TAR/AR	99	±1	9	14	23	30	24	±3	3.5	±0.1
IMA	99	±1	7	17	19	33	23	±4	3.5	±0.2
Military Technician	100	±1	10	13	21	30	26	±4	3.5	±0.1
Non-Hispanic White	99	±1	8	15	25	30	21	±2	3.4	±0.1
Total Minority	99	±1	11	13	22	27	28	±2	3.5	±0.1
MALES										
Total	99	±1	10	14	24	31	21	±1	3.4	±0.1
Total DoD	99	±1	10	14	24	31	21	±1	3.4	±0.1
ARNG	99	±1	12	13	24	30	21	±2	3.4	±0.1
USAR	99	±1	11	15	24	28	22	±2	3.4	±0.1
USNR	100	±1	9	15	23	33	21	±3	3.4	±0.1
USMCR	99	±1	6	17	30	27	20	±5	3.4	±0.2
ANG	99	±1	6	14	25	36	19	±3	3.5	±0.1
USAFR	99	±1	10	13	24	30	24	±3	3.5	±0.1
USCGR	99	±1	9	13	26	33	20	±4	3.4	±0.1
Enlisted	99	±1	11	14	24	30	21	±2	3.4	±0.1
E1 – E4	99	±1	12	17	26	26	20	±2	3.3	±0.1
E5 – E9	99	±1	10	12	23	32	22	±2	3.4	±0.1
Officers	99	±1	6	12	23	35	24	±3	3.6	±0.1
O1 – O3	99	±1	5	12	21	36	26	±4	3.7	±0.1
O4 – O6	100	±1	7	12	24	35	23	±3	3.6	±0.1
Reserve Unit	99	±1	10	14	24	31	21	±2	3.4	±0.1
AGR/TAR/AR	100	±1	10	14	23	31	22	±3	3.4	±0.1
IMA	100	±1	8	11	27	29	25	±5	3.5	±0.2
Military Technician	99	±1	9	13	23	35	20	±3	3.4	±0.1
Non-Hispanic White	100	±1	9	15	25	32	19	±2	3.4	±0.1
Total Minority	99	±1	12	11	22	28	27	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

b. Time with friends

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	10	16	27	31	17	±1	3.3	±0.1
Total DoD	99	±1	10	16	27	31	17	±1	3.3	±0.1
ARNG	99	±1	12	15	26	31	17	±2	3.3	±0.1
USAR	99	±1	10	16	27	29	18	±2	3.3	±0.1
USNR	99	±1	10	17	30	30	13	±3	3.2	±0.1
USMCR	99	±1	7	13	28	31	21	±4	3.5	±0.1
ANG	99	±1	7	16	29	33	16	±3	3.3	±0.1
USAFR	99	±1	9	17	26	30	17	±3	3.3	±0.1
USCGR	99	±1	8	14	27	34	17	±4	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	10	15	27	31	17	±1	3.3	±0.1
E1 – E4	99	±1	10	13	27	30	21	±2	3.4	±0.1
E1 – E3	99	±1	10	11	25	29	24	±3	3.5	±0.1
E4	99	±1	10	14	27	31	19	±2	3.4	±0.1
E5 – E9	99	±1	11	17	27	31	15	±2	3.2	±0.1
E5 – E6	99	±1	11	16	26	31	16	±2	3.2	±0.1
E7 – E9	99	±1	11	18	29	31	12	±2	3.2	±0.1
Officers	99	±1	7	19	28	32	15	±2	3.3	±0.1
W1 – W5	98	±2	10	20	27	30	14	±5	3.2	±0.2
O1 – O3	99	±1	6	16	27	33	18	±4	3.4	±0.1
O4 – O6	99	±1	8	20	28	31	13	±3	3.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	10	15	27	31	17	±1	3.3	±0.1
AGR/TAR/AR	99	±1	12	19	27	29	14	±3	3.1	±0.1
Title 10	99	±1	13	19	26	27	14	±4	3.1	±0.1
Title 32	99	±1	11	20	26	31	12	±3	3.1	±0.1
IMA	99	±1	7	19	28	25	20	±4	3.3	±0.1
Military Technician	99	±1	10	16	29	32	13	±3	3.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	10	16	28	31	16	±2	3.3	±0.1
Activated Past 24 Months	99	±1	10	15	26	31	17	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	7	11	26	35	20	±4	3.5	±0.1
Employed Full-time	99	±1	10	16	28	30	16	±2	3.3	±0.1
Student Part-time	99	±1	9	16	29	28	19	±3	3.3	±0.1
Student Full-time	99	±1	7	12	25	35	21	±3	3.5	±0.1
Both Employed and Student	99	±1	8	14	27	32	20	±3	3.4	±0.1
Not Employed and Not Student	100	±1	11	14	30	28	17	±4	3.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	9	16	28	32	15	±2	3.3	±0.1
Total Minority	99	±1	12	14	25	28	19	±2	3.3	±0.1
Non-Hispanic Black	99	±1	13	15	25	28	19	±2	3.2	±0.1
Hispanic	99	±1	12	13	26	28	20	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
b. Time with friends

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	8	15	26	30	20	±1	3.4	±0.1
Total DoD	99	±1	8	15	26	30	20	±1	3.4	±0.1
ARNG	99	±1	8	15	24	31	21	±2	3.4	±0.1
USAR	99	±1	10	15	26	29	20	±2	3.3	±0.1
USNR	99	±1	8	16	28	30	18	±3	3.3	±0.1
USMCR	100	±1	7	13	31	24	25	±5	3.5	±0.2
ANG	100	±1	6	13	29	32	20	±3	3.5	±0.1
USAFR	99	±1	7	15	26	32	21	±3	3.4	±0.1
USCGR	99	±1	9	13	20	33	25	±5	3.5	±0.2
Enlisted	99	±1	9	15	26	30	20	±1	3.4	±0.1
E1 – E4	99	±1	8	13	27	29	22	±2	3.4	±0.1
E5 – E9	99	±1	9	16	25	30	18	±2	3.3	±0.1
Officers	99	±1	7	15	26	32	21	±2	3.5	±0.1
O1 – O3	99	±1	6	15	24	36	20	±4	3.5	±0.1
O4 – O6	99	±1	6	15	26	30	22	±3	3.5	±0.1
Reserve Unit	99	±1	8	15	26	30	21	±1	3.4	±0.1
AGR/TAR/AR	99	±1	10	16	26	31	17	±3	3.3	±0.1
IMA	98	±1	7	16	28	30	19	±4	3.4	±0.1
Military Technician	99	±1	9	16	27	27	21	±3	3.3	±0.1
Non-Hispanic White	99	±1	7	15	28	32	19	±2	3.4	±0.1
Total Minority	99	±1	11	15	25	28	22	±2	3.4	±0.1
MALES										
Total	99	±1	10	16	27	31	16	±1	3.3	±0.1
Total DoD	99	±1	10	16	27	31	16	±1	3.3	±0.1
ARNG	99	±1	12	15	26	31	16	±2	3.2	±0.1
USAR	99	±1	10	16	27	30	17	±3	3.3	±0.1
USNR	99	±1	10	17	31	30	12	±3	3.2	±0.1
USMCR	99	±1	6	13	28	32	21	±5	3.5	±0.2
ANG	99	±1	7	17	29	33	15	±3	3.3	±0.1
USAFR	99	±1	10	18	26	30	16	±3	3.2	±0.1
USCGR	99	±1	8	15	28	34	15	±4	3.3	±0.1
Enlisted	99	±1	11	15	27	31	16	±2	3.3	±0.1
E1 – E4	99	±1	10	13	27	30	20	±2	3.4	±0.1
E5 – E9	99	±1	11	17	27	31	14	±2	3.2	±0.1
Officers	99	±1	8	19	28	31	14	±2	3.2	±0.1
O1 – O3	99	±1	6	16	28	33	17	±4	3.4	±0.1
O4 – O6	100	±1	8	21	28	31	11	±3	3.2	±0.1
Reserve Unit	99	±1	10	15	27	31	16	±2	3.3	±0.1
AGR/TAR/AR	99	±1	12	20	27	28	13	±3	3.1	±0.1
IMA	99	±1	7	21	28	23	20	±5	3.3	±0.2
Military Technician	99	±1	11	16	29	32	11	±3	3.2	±0.1
Non-Hispanic White	99	±1	9	16	28	32	15	±2	3.3	±0.1
Total Minority	99	±1	13	14	26	28	19	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

c. Vacation time

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	23	14	20	24	19	±1	3.0	±0.1
Total DoD	99	±1	23	14	20	24	19	±1	3.0	±0.1
ARNG	99	±1	26	13	19	23	19	±2	3.0	±0.1
USAR	99	±1	23	14	20	24	20	±2	3.0	±0.1
USNR	99	±1	20	13	21	27	20	±3	3.1	±0.1
USMCR	98	±2	23	15	23	22	18	±4	3.0	±0.2
ANG	99	±1	17	15	23	28	18	±2	3.1	±0.1
USAFR	99	±1	19	15	20	26	19	±3	3.1	±0.1
USCGR	99	±1	18	15	20	28	19	±4	3.1	±0.1
PAYGRADE										
Enlisted	99	±1	24	13	20	24	19	±1	3.0	±0.1
E1 – E4	99	±1	27	12	20	22	19	±2	2.9	±0.1
E1 – E3	99	±1	29	11	21	19	19	±3	2.9	±0.1
E4	99	±1	25	13	19	23	19	±2	3.0	±0.1
E5 – E9	99	±1	21	14	20	25	19	±2	3.1	±0.1
E5 – E6	99	±1	22	13	19	25	20	±2	3.1	±0.1
E7 – E9	99	±1	19	15	22	26	17	±2	3.1	±0.1
Officers	99	±1	16	17	21	28	18	±2	3.1	±0.1
W1 – W5	98	±2	20	17	23	24	16	±4	3.0	±0.2
O1 – O3	99	±1	18	16	19	28	19	±3	3.1	±0.1
O4 – O6	99	±1	15	17	22	28	17	±3	3.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	23	14	20	24	19	±1	3.0	±0.1
AGR/TAR/AR	99	±1	19	14	22	26	19	±3	3.1	±0.1
Title 10	99	±1	17	14	21	26	21	±4	3.2	±0.1
Title 32	100	±1	20	16	21	26	17	±3	3.0	±0.1
IMA	99	±1	17	18	22	26	18	±4	3.1	±0.1
Military Technician	99	±1	19	14	23	27	17	±3	3.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	24	14	20	24	18	±2	3.0	±0.1
Activated Past 24 Months	99	±1	21	14	20	25	20	±2	3.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	25	12	20	25	18	±3	3.0	±0.1
Employed Full-time	99	±1	22	14	20	25	19	±1	3.0	±0.1
Student Part-time	99	±1	22	14	19	25	21	±3	3.1	±0.1
Student Full-time	99	±1	24	13	20	23	20	±3	3.0	±0.1
Both Employed and Student	99	±1	23	13	19	24	20	±2	3.1	±0.1
Not Employed and Not Student	99	±1	25	14	23	22	15	±4	2.9	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	23	15	21	25	16	±1	3.0	±0.1
Total Minority	99	±1	22	12	18	24	25	±2	3.2	±0.1
Non-Hispanic Black	98	±1	23	12	17	24	24	±2	3.2	±0.1
Hispanic	99	±1	21	11	18	24	26	±3	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
c. Vacation time

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	24	12	18	24	22	±1	3.1	±0.1
Total DoD	99	±1	24	12	18	24	22	±1	3.1	±0.1
ARNG	99	±1	28	13	16	23	21	±2	3.0	±0.1
USAR	99	±1	24	11	19	24	22	±2	3.1	±0.1
USNR	99	±1	21	10	21	24	24	±3	3.2	±0.1
USMCR	100	±1	23	13	19	22	22	±5	3.1	±0.2
ANG	99	±1	21	12	18	26	23	±3	3.2	±0.1
USAFR	99	±1	21	11	19	25	24	±3	3.2	±0.1
USCGR	99	±1	22	13	20	21	24	±6	3.1	±0.2
Enlisted	99	±1	25	11	18	24	22	±1	3.1	±0.1
E1 – E4	99	±1	27	11	18	23	21	±2	3.0	±0.1
E5 – E9	99	±1	23	12	18	24	23	±2	3.1	±0.1
Officers	99	±1	18	14	19	27	23	±2	3.2	±0.1
O1 – O3	99	±1	20	12	17	28	23	±4	3.2	±0.1
O4 – O6	99	±1	16	14	19	26	24	±3	3.3	±0.1
Reserve Unit	99	±1	25	12	18	24	22	±1	3.1	±0.1
AGR/TAR/AR	99	±1	19	13	21	26	22	±3	3.2	±0.1
IMA	99	±1	22	13	18	26	20	±4	3.1	±0.2
Military Technician	99	±1	23	13	16	25	23	±4	3.1	±0.1
Non-Hispanic White	99	±1	24	13	20	25	19	±2	3.0	±0.1
Total Minority	99	±1	24	11	16	23	26	±2	3.2	±0.1
MALES										
Total	99	±1	22	14	21	24	18	±1	3.0	±0.1
Total DoD	99	±1	22	14	21	24	18	±1	3.0	±0.1
ARNG	99	±1	25	13	20	23	19	±2	3.0	±0.1
USAR	99	±1	22	14	20	24	19	±2	3.0	±0.1
USNR	99	±1	19	13	21	27	19	±3	3.1	±0.1
USMCR	98	±2	23	15	23	21	18	±4	3.0	±0.2
ANG	99	±1	16	15	24	28	17	±3	3.1	±0.1
USAFR	99	±1	18	17	21	26	18	±3	3.1	±0.1
USCGR	99	±1	18	15	21	29	18	±4	3.2	±0.2
Enlisted	99	±1	23	14	21	24	19	±2	3.0	±0.1
E1 – E4	99	±1	27	13	20	22	19	±2	2.9	±0.1
E5 – E9	99	±1	21	14	21	25	19	±2	3.1	±0.1
Officers	99	±1	16	18	22	28	17	±2	3.1	±0.1
O1 – O3	99	±2	17	17	20	27	18	±4	3.1	±0.2
O4 – O6	99	±1	15	18	23	29	16	±3	3.1	±0.1
Reserve Unit	99	±1	23	14	21	24	18	±1	3.0	±0.1
AGR/TAR/AR	100	±1	20	15	22	26	18	±3	3.1	±0.1
IMA	100	±1	15	19	23	26	17	±5	3.1	±0.2
Military Technician	99	±1	18	15	24	27	16	±3	3.1	±0.1
Non-Hispanic White	99	±1	23	15	22	24	16	±2	3.0	±0.1
Total Minority	99	±1	21	12	18	24	24	±2	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

d. Work out/physical activity

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	10	18	28	26	17	±1	3.2	±0.1
Total DoD	99	±1	10	18	28	26	17	±1	3.2	±0.1
ARNG	99	±1	12	19	28	25	16	±2	3.1	±0.1
USAR	99	±1	9	17	28	27	19	±2	3.3	±0.1
USNR	99	±1	8	18	28	27	19	±3	3.3	±0.1
USMCR	99	±1	7	13	29	30	21	±4	3.5	±0.1
ANG	99	±1	9	19	30	26	16	±3	3.2	±0.1
USAFR	99	±1	11	20	26	25	18	±3	3.2	±0.1
USCGR	99	±1	9	18	27	27	19	±4	3.3	±0.1
PAYGRADE										
Enlisted	99	±1	11	18	28	25	17	±1	3.2	±0.1
E1 – E4	99	±1	12	18	28	24	18	±2	3.2	±0.1
E1 – E3	99	±1	12	15	27	25	21	±3	3.3	±0.1
E4	99	±1	11	20	28	24	17	±2	3.1	±0.1
E5 – E9	99	±1	11	19	29	26	16	±2	3.2	±0.1
E5 – E6	99	±1	11	19	28	26	16	±2	3.2	±0.1
E7 – E9	99	±1	10	19	30	26	15	±2	3.2	±0.1
Officers	99	±1	5	16	27	31	21	±2	3.5	±0.1
W1 – W5	98	±2	7	24	30	27	13	±5	3.2	±0.2
O1 – O3	98	±1	4	15	26	30	25	±4	3.6	±0.1
O4 – O6	99	±1	5	16	27	32	20	±3	3.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	11	18	28	26	17	±1	3.2	±0.1
AGR/TAR/AR	99	±1	8	18	30	26	18	±3	3.3	±0.1
Title 10	99	±1	8	19	28	27	18	±4	3.3	±0.1
Title 32	100	±1	8	18	32	26	16	±3	3.2	±0.1
IMA	99	±1	7	16	27	27	23	±4	3.4	±0.1
Military Technician	99	±1	10	21	32	24	12	±3	3.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	10	18	28	26	18	±2	3.2	±0.1
Activated Past 24 Months	99	±1	10	19	29	26	16	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	8	18	27	28	19	±3	3.3	±0.1
Employed Full-time	99	±1	11	19	28	26	17	±2	3.2	±0.1
Student Part-time	99	±1	8	16	27	29	21	±3	3.4	±0.1
Student Full-time	99	±1	9	17	27	27	20	±3	3.3	±0.1
Both Employed and Student	99	±1	8	17	26	28	21	±3	3.4	±0.1
Not Employed and Not Student	99	±1	12	18	27	26	17	±4	3.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	10	20	29	26	15	±2	3.2	±0.1
Total Minority	99	±1	11	14	26	27	22	±2	3.4	±0.1
Non-Hispanic Black	98	±1	13	14	25	27	21	±2	3.3	±0.1
Hispanic	98	±1	9	13	28	27	22	±3	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
d. Work out/physical activity

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	10	17	28	25	20	±1	3.3	±0.1
Total DoD	99	±1	10	17	28	25	20	±1	3.3	±0.1
ARNG	99	±1	10	17	28	25	20	±2	3.3	±0.1
USAR	99	±1	10	17	28	25	20	±2	3.3	±0.1
USNR	99	±1	8	15	27	27	22	±3	3.4	±0.1
USMCR	100	±1	9	18	24	23	26	±5	3.4	±0.2
ANG	99	±1	10	18	26	26	20	±3	3.3	±0.1
USAFR	99	±1	8	18	28	25	21	±3	3.3	±0.1
USCGR	99	±1	9	21	23	23	24	±5	3.3	±0.2
Enlisted	99	±1	10	18	28	25	20	±1	3.3	±0.1
E1 – E4	99	±1	11	18	28	24	19	±2	3.2	±0.1
E5 – E9	99	±1	10	17	28	26	20	±2	3.3	±0.1
Officers	99	±1	5	15	26	30	25	±2	3.5	±0.1
O1 – O3	98	±1	4	14	24	32	26	±4	3.6	±0.1
O4 – O6	99	±1	6	15	27	28	25	±3	3.5	±0.1
Reserve Unit	99	±1	10	17	28	25	20	±1	3.3	±0.1
AGR/TAR/AR	99	±1	10	16	26	26	21	±3	3.3	±0.1
IMA	98	±1	7	16	24	28	24	±4	3.5	±0.2
Military Technician	100	±1	9	17	28	26	20	±3	3.3	±0.1
Non-Hispanic White	99	±1	8	18	29	26	19	±2	3.3	±0.1
Total Minority	99	±1	11	16	26	25	23	±2	3.3	±0.1
MALES										
Total	99	±1	10	18	28	26	17	±1	3.2	±0.1
Total DoD	99	±1	10	18	28	26	17	±1	3.2	±0.1
ARNG	99	±1	13	19	28	25	15	±2	3.1	±0.1
USAR	99	±1	8	18	28	27	19	±2	3.3	±0.1
USNR	99	±1	8	19	29	27	18	±3	3.3	±0.1
USMCR	99	±1	7	12	29	31	21	±5	3.5	±0.2
ANG	99	±1	9	19	31	26	15	±3	3.2	±0.1
USAFR	99	±1	12	20	25	25	17	±3	3.2	±0.1
USCGR	99	±1	9	17	28	28	19	±4	3.3	±0.2
Enlisted	99	±1	11	19	28	25	16	±2	3.2	±0.1
E1 – E4	99	±1	12	18	28	25	18	±2	3.2	±0.1
E5 – E9	99	±1	11	19	29	26	15	±2	3.1	±0.1
Officers	99	±1	5	17	27	31	21	±2	3.5	±0.1
O1 – O3	98	±2	4	15	27	29	25	±4	3.6	±0.1
O4 – O6	99	±1	5	16	27	33	19	±3	3.4	±0.1
Reserve Unit	99	±1	11	18	28	26	16	±2	3.2	±0.1
AGR/TAR/AR	99	±1	8	19	30	26	17	±3	3.3	±0.1
IMA	100	±1	6	16	28	27	23	±5	3.4	±0.2
Military Technician	99	±1	11	22	33	24	11	±3	3.0	±0.1
Non-Hispanic White	99	±1	10	20	29	26	14	±2	3.1	±0.1
Total Minority	99	±1	11	13	27	28	22	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
e. TV/movies/music/Internet or other recreation or hobbies

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	9	21	33	25	13	±1	3.1	±0.1
Total DoD	99	±1	9	21	33	25	13	±1	3.1	±0.1
ARNG	99	±1	10	20	32	25	13	±2	3.1	±0.1
USAR	98	±1	8	20	32	25	14	±2	3.2	±0.1
USNR	99	±1	9	22	33	25	11	±3	3.1	±0.1
USMCR	99	±1	8	21	34	24	14	±5	3.1	±0.1
ANG	99	±1	6	23	35	26	11	±3	3.1	±0.1
USAFR	99	±1	8	23	31	26	11	±3	3.1	±0.1
USCGR	99	±1	9	22	35	24	9	±4	3.0	±0.1
PAYGRADE										
Enlisted	99	±1	9	20	32	25	13	±1	3.1	±0.1
E1 – E4	99	±1	8	18	32	26	15	±2	3.2	±0.1
E1 – E3	99	±1	9	18	32	25	17	±3	3.2	±0.1
E4	99	±1	8	19	32	27	15	±2	3.2	±0.1
E5 – E9	99	±1	10	21	33	25	12	±2	3.1	±0.1
E5 – E6	99	±1	9	20	32	26	13	±2	3.1	±0.1
E7 – E9	99	±1	10	24	35	23	9	±2	3.0	±0.1
Officers	99	±1	7	26	34	24	9	±2	3.0	±0.1
W1 – W5	98	±2	9	29	33	23	7	±5	2.9	±0.2
O1 – O3	98	±1	6	24	31	27	12	±4	3.2	±0.1
O4 – O6	99	±1	7	27	36	22	8	±3	3.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	9	21	32	26	13	±1	3.1	±0.1
AGR/TAR/AR	99	±1	9	23	35	22	11	±3	3.0	±0.1
Title 10	99	±1	10	20	35	23	13	±4	3.1	±0.1
Title 32	99	±1	8	27	33	23	9	±3	3.0	±0.1
IMA	99	±1	8	24	32	21	14	±4	3.1	±0.1
Military Technician	99	±1	8	23	35	24	9	±3	3.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	9	21	33	25	12	±2	3.1	±0.1
Activated Past 24 Months	99	±1	8	21	32	25	13	±2	3.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	7	21	31	28	14	±4	3.2	±0.1
Employed Full-time	99	±1	9	21	33	25	12	±2	3.1	±0.1
Student Part-time	98	±1	8	23	31	25	14	±3	3.1	±0.1
Student Full-time	99	±1	7	18	32	28	15	±3	3.3	±0.1
Both Employed and Student	99	±1	7	20	31	27	14	±3	3.2	±0.1
Not Employed and Not Student	99	±1	7	19	33	27	14	±4	3.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	8	23	34	25	10	±2	3.1	±0.1
Total Minority	98	±1	11	16	30	26	17	±2	3.2	±0.1
Non-Hispanic Black	98	±1	12	16	30	26	17	±2	3.2	±0.1
Hispanic	98	±1	10	16	29	28	17	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
e. TV/movies/music/Internet or other recreation or hobbies

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
FEMALES										
Total	99	±1	8	21	32	25	14	±1	3.2	±0.1
Total DoD	99	±1	8	21	32	25	14	±1	3.2	±0.1
ARNG	99	±1	9	21	32	24	15	±2	3.2	±0.1
USAR	99	±1	8	21	32	25	14	±2	3.2	±0.1
USNR	98	±1	9	21	32	25	13	±3	3.1	±0.1
USMCR	99	±1	10	19	35	21	15	±5	3.1	±0.2
ANG	99	±1	7	22	31	27	13	±3	3.2	±0.1
USAFR	99	±1	7	22	31	27	13	±3	3.2	±0.1
USCGR	97	±2	8	22	33	22	15	±5	3.1	±0.2
Enlisted	99	±1	8	21	32	25	15	±1	3.2	±0.1
E1 – E4	99	±1	9	19	32	25	16	±2	3.2	±0.1
E5 – E9	99	±1	8	22	31	25	14	±2	3.1	±0.1
Officers	98	±1	7	23	34	26	11	±2	3.1	±0.1
O1 – O3	98	±1	6	23	33	28	11	±4	3.2	±0.1
O4 – O6	98	±1	7	23	34	24	11	±3	3.1	±0.1
Reserve Unit	99	±1	8	21	32	25	14	±1	3.2	±0.1
AGR/TAR/AR	99	±1	9	22	32	25	13	±3	3.1	±0.1
IMA	98	±2	8	24	30	24	13	±4	3.1	±0.1
Military Technician	99	±1	8	26	29	23	14	±3	3.1	±0.1
Non-Hispanic White	99	±1	7	23	33	25	11	±2	3.1	±0.1
Total Minority	98	±1	9	18	30	25	18	±2	3.2	±0.1
MALES										
Total	99	±1	9	21	33	25	12	±1	3.1	±0.1
Total DoD	99	±1	9	21	33	25	12	±1	3.1	±0.1
ARNG	99	±1	10	20	32	25	13	±2	3.1	±0.1
USAR	98	±1	8	20	33	26	14	±3	3.2	±0.1
USNR	100	±1	9	22	33	25	10	±3	3.1	±0.1
USMCR	99	±1	7	21	34	24	14	±5	3.1	±0.2
ANG	99	±1	6	23	36	26	10	±3	3.1	±0.1
USAFR	99	±1	8	24	31	26	10	±3	3.1	±0.1
USCGR	99	±1	9	22	35	25	9	±4	3.0	±0.1
Enlisted	99	±1	9	20	32	26	13	±2	3.1	±0.1
E1 – E4	99	±1	8	18	32	27	15	±2	3.2	±0.1
E5 – E9	99	±1	10	21	33	25	11	±2	3.1	±0.1
Officers	99	±1	7	27	34	23	9	±2	3.0	±0.1
O1 – O3	98	±2	5	24	31	27	12	±4	3.2	±0.1
O4 – O6	99	±1	7	28	37	21	7	±3	2.9	±0.1
Reserve Unit	99	±1	9	21	32	26	12	±2	3.1	±0.1
AGR/TAR/AR	99	±1	9	23	36	22	11	±3	3.0	±0.1
IMA	99	±1	8	24	33	20	14	±5	3.1	±0.2
Military Technician	99	±1	8	23	37	25	8	±3	3.0	±0.1
Non-Hispanic White	99	±1	8	23	34	25	10	±2	3.1	±0.1
Total Minority	98	±1	11	16	30	26	17	±2	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

f. Financial counseling

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	78	11	7	2	1	±1	1.4	±0.1
Total DoD	99	±1	78	11	7	2	1	±1	1.4	±0.1
ARNG	99	±1	78	11	8	2	1	±2	1.4	±0.1
USAR	99	±1	76	12	8	3	2	±2	1.4	±0.1
USNR	99	±1	78	11	8	3	1	±2	1.4	±0.1
USMCR	99	±1	77	10	10	2	1	±4	1.4	±0.1
ANG	99	±1	82	10	5	2	1	±2	1.3	±0.1
USAFR	99	±1	83	9	6	2	1	±2	1.3	±0.1
USCGR	99	±1	81	10	7	1	1	±3	1.3	±0.1
PAYGRADE										
Enlisted	99	±1	77	11	8	3	1	±1	1.4	±0.1
E1 – E4	99	±1	75	11	9	3	2	±2	1.4	±0.1
E1 – E3	99	±1	76	11	9	2	2	±3	1.4	±0.1
E4	99	±1	75	11	9	3	2	±2	1.4	±0.1
E5 – E9	99	±1	79	11	7	2	1	±1	1.4	±0.1
E5 – E6	99	±1	78	11	7	3	1	±2	1.4	±0.1
E7 – E9	99	±1	82	10	5	2	1	±2	1.3	±0.1
Officers	99	±1	84	10	5	1	1	±2	1.3	±0.1
W1 – W5	99	±2	86	8	5	1	1	±4	1.2	±0.1
O1 – O3	98	±1	80	11	5	2	1	±3	1.3	±0.1
O4 – O6	99	±1	85	9	4	1	1	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	78	11	7	2	1	±1	1.4	±0.1
AGR/TAR/AR	99	±1	80	9	7	2	1	±2	1.3	±0.1
Title 10	99	±1	78	10	8	3	1	±3	1.4	±0.1
Title 32	100	±1	84	8	5	1	1	±3	1.3	±0.1
IMA	99	±1	82	10	5	1	2	±4	1.3	±0.1
Military Technician	99	±1	83	9	5	2	1	±2	1.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	79	11	7	2	1	±1	1.4	±0.1
Activated Past 24 Months	99	±1	78	11	8	2	2	±2	1.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	80	10	7	2	1	±3	1.3	±0.1
Employed Full-time	99	±1	79	11	7	2	1	±1	1.4	±0.1
Student Part-time	98	±1	75	13	9	2	2	±3	1.4	±0.1
Student Full-time	99	±1	78	11	7	2	2	±3	1.4	±0.1
Both Employed and Student	99	±1	77	11	8	2	2	±2	1.4	±0.1
Not Employed and Not Student	99	±1	76	12	7	3	2	±4	1.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	84	9	5	1	1	±1	1.3	±0.1
Total Minority	99	±1	68	14	11	5	3	±2	1.6	±0.1
Non-Hispanic Black	98	±1	68	13	12	4	3	±2	1.6	±0.1
Hispanic	99	±1	66	14	12	5	3	±3	1.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
f. Financial counseling

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	80	9	7	2	2	±1	1.4	±0.1
Total DoD	99	±1	80	9	7	2	2	±1	1.4	±0.1
ARNG	99	±1	80	9	7	2	2	±2	1.4	±0.1
USAR	99	±1	77	11	8	3	2	±2	1.4	±0.1
USNR	99	±1	78	10	7	3	1	±3	1.4	±0.1
USMCR	100	±1	81	8	5	4	2	±5	1.4	±0.1
ANG	99	±1	85	7	5	2	1	±2	1.3	±0.1
USAFR	99	±1	85	8	4	2	1	±2	1.3	±0.1
USCGR	99	±1	84	8	5	2	1	±4	1.3	±0.1
Enlisted	99	±1	79	9	7	3	2	±1	1.4	±0.1
E1 – E4	99	±1	77	10	8	3	2	±2	1.4	±0.1
E5 – E9	99	±1	82	9	6	3	1	±2	1.3	±0.1
Officers	99	±1	84	9	4	2	1	±2	1.3	±0.1
O1 – O3	99	±1	83	9	4	2	1	±3	1.3	±0.1
O4 – O6	99	±1	85	10	4	1	1	±2	1.2	±0.1
Reserve Unit	99	±1	80	9	7	2	2	±1	1.4	±0.1
AGR/TAR/AR	98	±1	79	9	7	3	1	±3	1.4	±0.1
IMA	98	±2	84	9	3	2	1	±4	1.3	±0.1
Military Technician	99	±1	84	8	4	3	2	±3	1.3	±0.1
Non-Hispanic White	99	±1	87	8	4	1	1	±1	1.2	±0.1
Total Minority	99	±1	72	11	10	4	3	±2	1.5	±0.1
MALES										
Total	99	±1	78	11	7	2	1	±1	1.4	±0.1
Total DoD	99	±1	78	11	7	2	1	±1	1.4	±0.1
ARNG	99	±1	78	11	8	2	1	±2	1.4	±0.1
USAR	99	±1	75	12	8	3	2	±2	1.4	±0.1
USNR	99	±1	78	11	8	3	1	±3	1.4	±0.1
USMCR	99	±1	77	10	10	2	1	±4	1.4	±0.1
ANG	99	±1	81	11	5	2	1	±3	1.3	±0.1
USAFR	99	±1	83	9	6	1	1	±3	1.3	±0.1
USCGR	99	±1	80	10	7	1	1	±4	1.3	±0.1
Enlisted	99	±1	77	11	8	3	1	±1	1.4	±0.1
E1 – E4	99	±1	75	11	9	3	1	±2	1.4	±0.1
E5 – E9	99	±1	78	11	7	2	1	±2	1.4	±0.1
Officers	99	±1	83	10	5	1	1	±2	1.3	±0.1
O1 – O3	98	±2	80	12	6	2	1	±4	1.3	±0.1
O4 – O6	99	±1	85	9	4	1	1	±2	1.2	±0.1
Reserve Unit	99	±1	78	11	8	2	1	±1	1.4	±0.1
AGR/TAR/AR	100	±1	81	9	8	2	1	±3	1.3	±0.1
IMA	99	±1	80	10	6	1	2	±5	1.3	±0.1
Military Technician	99	±1	83	9	6	2	0	±3	1.3	±0.1
Non-Hispanic White	99	±1	83	10	6	1	1	±2	1.3	±0.1
Total Minority	99	±1	66	14	12	5	3	±2	1.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

g. Financial aid societies

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	84	7	6	2	1	±1	1.3	±0.1
Total DoD	99	±1	84	7	6	2	1	±1	1.3	±0.1
ARNG	99	±1	83	8	6	2	1	±2	1.3	±0.1
USAR	99	±1	81	8	7	2	2	±2	1.3	±0.1
USNR	99	±1	87	6	5	2	1	±2	1.2	±0.1
USMCR	99	±1	82	8	7	2	1	±4	1.3	±0.1
ANG	99	±1	88	6	3	2	1	±2	1.2	±0.1
USAFR	99	±1	92	4	3	1	1	±2	1.2	±0.1
USCGR	99	±1	90	4	4	1	1	±3	1.2	±0.1
PAYGRADE										
Enlisted	99	±1	82	8	6	2	1	±1	1.3	±0.1
E1 – E4	99	±1	79	10	7	3	2	±2	1.4	±0.1
E1 – E3	99	±1	78	10	8	3	2	±3	1.4	±0.1
E4	99	±1	79	9	7	3	2	±2	1.4	±0.1
E5 – E9	99	±1	85	7	5	2	1	±1	1.3	±0.1
E5 – E6	99	±1	84	7	6	2	1	±2	1.3	±0.1
E7 – E9	99	±1	89	6	3	1	1	±2	1.2	±0.1
Officers	99	±1	93	4	2	0	0	±1	1.1	±0.1
W1 – W5	98	±2	92	4	3	0	0	±3	1.1	±0.1
O1 – O3	98	±1	91	5	3	1	0	±2	1.1	±0.1
O4 – O6	99	±1	95	3	2	0	0	±1	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	84	8	6	2	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	88	6	4	1	1	±2	1.2	±0.1
Title 10	99	±1	87	7	4	2	1	±3	1.2	±0.1
Title 32	100	±1	92	5	2	0	1	±2	1.1	±0.1
IMA	99	±1	90	4	4	1	1	±3	1.2	±0.1
Military Technician	99	±1	89	5	4	1	1	±2	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	84	7	6	2	1	±1	1.3	±0.1
Activated Past 24 Months	99	±1	84	7	6	2	1	±2	1.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	80	9	7	2	1	±3	1.4	±0.1
Employed Full-time	99	±1	86	6	5	2	1	±1	1.2	±0.1
Student Part-time	98	±1	83	8	6	2	1	±3	1.3	±0.1
Student Full-time	99	±1	77	11	8	3	2	±3	1.4	±0.1
Both Employed and Student	99	±1	80	9	6	2	1	±2	1.4	±0.1
Not Employed and Not Student	99	±1	81	9	6	2	2	±4	1.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	89	6	4	1	1	±1	1.2	±0.1
Total Minority	99	±1	75	10	10	4	2	±2	1.5	±0.1
Non-Hispanic Black	98	±1	74	10	10	4	2	±2	1.5	±0.1
Hispanic	99	±1	74	10	10	4	2	±3	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
g. Financial aid societies

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
FEMALES										
Total	99	±1	85	6	5	2	1	±1	1.3	±0.1
Total DoD	99	±1	85	6	5	2	1	±1	1.3	±0.1
ARNG	99	±1	83	7	6	3	2	±2	1.3	±0.1
USAR	99	±1	83	8	6	2	2	±2	1.3	±0.1
USNR	99	±1	86	7	5	2	1	±2	1.3	±0.1
USMCR	98	±2	85	7	4	2	2	±4	1.3	±0.1
ANG	99	±1	91	4	3	1	1	±2	1.2	±0.1
USAFR	99	±1	92	3	3	2	1	±2	1.2	±0.1
USCGR	99	±1	90	3	4	1	1	±4	1.2	±0.1
Enlisted	99	±1	84	7	5	2	2	±1	1.3	±0.1
E1 – E4	99	±1	79	8	7	3	2	±2	1.4	±0.1
E5 – E9	99	±1	88	6	4	2	1	±1	1.2	±0.1
Officers	99	±1	94	3	2	1	1	±1	1.1	±0.1
O1 – O3	98	±1	91	4	2	2	1	±2	1.2	±0.1
O4 – O6	99	±1	96	2	1	0	0	±2	1.1	±0.1
Reserve Unit	99	±1	85	6	5	2	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	87	6	4	1	2	±2	1.2	±0.1
IMA	98	±2	91	4	2	1	2	±3	1.2	±0.1
Military Technician	99	±1	91	4	3	2	1	±2	1.2	±0.1
Non-Hispanic White	99	±1	91	5	3	1	1	±1	1.2	±0.1
Total Minority	99	±1	79	8	7	3	3	±2	1.4	±0.1
MALES										
Total	99	±1	84	7	6	2	1	±1	1.3	±0.1
Total DoD	99	±1	84	7	6	2	1	±1	1.3	±0.1
ARNG	99	±1	82	8	6	2	1	±2	1.3	±0.1
USAR	99	±1	81	9	7	2	2	±2	1.3	±0.1
USNR	100	±1	87	5	5	2	1	±2	1.2	±0.1
USMCR	99	±1	81	8	7	2	1	±4	1.3	±0.1
ANG	99	±1	88	7	3	2	1	±2	1.2	±0.1
USAFR	99	±1	91	4	3	1	1	±2	1.2	±0.1
USCGR	99	±1	90	4	4	1	1	±3	1.2	±0.1
Enlisted	99	±1	82	8	6	2	1	±1	1.3	±0.1
E1 – E4	99	±1	79	10	7	2	2	±2	1.4	±0.1
E5 – E9	99	±1	85	7	6	2	1	±2	1.3	±0.1
Officers	99	±1	93	4	2	0	0	±2	1.1	±0.1
O1 – O3	98	±2	90	6	3	0	0	±3	1.1	±0.1
O4 – O6	99	±1	95	3	2	0	0	±2	1.1	±0.1
Reserve Unit	99	±1	83	8	6	2	1	±1	1.3	±0.1
AGR/TAR/AR	100	±1	89	6	4	1	1	±2	1.2	±0.1
IMA	99	±1	90	4	4	0	1	±4	1.2	±0.1
Military Technician	99	±1	88	6	4	1	1	±2	1.2	±0.1
Non-Hispanic White	99	±1	88	6	4	1	1	±1	1.2	±0.1
Total Minority	99	±1	73	10	10	4	2	±2	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

h. Spouse employment

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	65	10	12	8	5	±1	1.8	±0.1
Total DoD	99	±1	65	10	12	8	5	±1	1.8	±0.1
ARNG	99	±1	64	11	12	8	5	±2	1.8	±0.1
USAR	99	±1	67	9	12	7	5	±2	1.7	±0.1
USNR	99	±1	63	11	12	7	6	±3	1.8	±0.1
USMCR	98	±2	73	8	10	5	4	±4	1.6	±0.1
ANG	99	±1	62	11	13	9	4	±3	1.8	±0.1
USAFR	99	±1	68	11	11	7	4	±3	1.7	±0.1
USCGR	99	±1	62	12	14	9	4	±4	1.8	±0.1
PAYGRADE										
Enlisted	99	±1	65	10	12	8	5	±1	1.8	±0.1
E1 – E4	99	±1	71	8	10	6	5	±2	1.7	±0.1
E1 – E3	99	±1	78	7	8	3	4	±3	1.5	±0.1
E4	99	±1	67	9	12	8	5	±2	1.7	±0.1
E5 – E9	99	±1	61	11	13	9	5	±2	1.9	±0.1
E5 – E6	99	±1	61	11	13	9	5	±2	1.9	±0.1
E7 – E9	99	±1	61	12	13	9	4	±2	1.8	±0.1
Officers	99	±1	64	13	11	7	4	±2	1.7	±0.1
W1 – W5	97	±2	64	15	12	4	5	±5	1.7	±0.2
O1 – O3	99	±1	62	12	12	8	6	±4	1.8	±0.1
O4 – O6	99	±1	66	13	10	8	3	±3	1.7	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	65	10	12	8	5	±1	1.8	±0.1
AGR/TAR/AR	99	±1	66	11	10	8	5	±3	1.8	±0.1
Title 10	99	±1	65	11	11	7	6	±4	1.8	±0.1
Title 32	99	±1	64	12	11	9	4	±4	1.8	±0.1
IMA	99	±1	66	11	11	7	5	±4	1.7	±0.1
Military Technician	99	±1	62	13	13	9	3	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	66	10	11	8	5	±2	1.8	±0.1
Activated Past 24 Months	99	±1	64	11	13	8	5	±2	1.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	76	7	8	6	2	±3	1.5	±0.1
Employed Full-time	99	±1	62	11	13	9	5	±2	1.8	±0.1
Student Part-time	98	±1	65	9	13	8	5	±3	1.8	±0.1
Student Full-time	99	±1	75	7	9	5	4	±3	1.6	±0.1
Both Employed and Student	99	±1	69	9	11	7	4	±3	1.7	±0.1
Not Employed and Not Student	99	±1	67	8	10	7	8	±4	1.8	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	66	11	12	8	4	±2	1.7	±0.1
Total Minority	98	±1	64	9	12	9	7	±2	1.9	±0.1
Non-Hispanic Black	98	±1	65	8	12	9	7	±2	1.8	±0.1
Hispanic	98	±1	61	9	13	9	8	±3	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
h. Spouse employment

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	72	6	9	7	6	±1	1.7	±0.1
Total DoD	99	±1	72	6	9	7	6	±1	1.7	±0.1
ARNG	99	±1	73	6	9	6	6	±2	1.7	±0.1
USAR	99	±1	72	7	9	7	6	±2	1.7	±0.1
USNR	98	±1	68	7	9	8	7	±3	1.8	±0.1
USMCR	99	±1	73	5	10	7	6	±5	1.7	±0.2
ANG	99	±1	71	6	9	8	6	±3	1.7	±0.1
USAFR	98	±1	72	6	9	7	6	±3	1.7	±0.1
USCGR	99	±1	70	5	8	9	9	±5	1.8	±0.2
Enlisted	99	±1	73	6	9	7	6	±1	1.7	±0.1
E1 – E4	99	±1	73	6	9	6	6	±2	1.6	±0.1
E5 – E9	99	±1	72	6	8	7	6	±2	1.7	±0.1
Officers	99	±1	67	8	10	9	7	±2	1.8	±0.1
O1 – O3	99	±1	68	7	9	9	7	±4	1.8	±0.1
O4 – O6	99	±1	65	9	10	9	7	±3	1.9	±0.1
Reserve Unit	99	±1	72	6	9	7	6	±1	1.7	±0.1
AGR/TAR/AR	99	±1	75	5	8	6	5	±3	1.6	±0.1
IMA	97	±2	65	7	11	9	8	±5	1.9	±0.2
Military Technician	99	±1	72	5	9	8	5	±4	1.7	±0.1
Non-Hispanic White	99	±1	71	7	10	7	6	±2	1.7	±0.1
Total Minority	98	±1	73	6	8	7	6	±2	1.7	±0.1
MALES										
Total	99	±1	64	11	12	8	5	±1	1.8	±0.1
Total DoD	99	±1	64	11	12	8	5	±2	1.8	±0.1
ARNG	99	±1	63	11	12	9	5	±2	1.8	±0.1
USAR	99	±1	65	10	13	7	4	±3	1.8	±0.1
USNR	99	±1	62	13	12	7	5	±3	1.8	±0.1
USMCR	98	±2	73	9	10	5	4	±4	1.6	±0.1
ANG	99	±1	59	13	14	10	4	±3	1.9	±0.1
USAFR	99	±1	66	12	11	7	3	±4	1.7	±0.1
USCGR	99	±1	60	13	15	9	3	±4	1.8	±0.1
Enlisted	99	±1	64	11	13	8	5	±2	1.8	±0.1
E1 – E4	99	±1	70	9	11	6	5	±2	1.7	±0.1
E5 – E9	99	±1	59	12	14	10	5	±2	1.9	±0.1
Officers	99	±1	64	14	11	7	4	±3	1.7	±0.1
O1 – O3	98	±2	60	14	12	8	6	±5	1.9	±0.2
O4 – O6	99	±1	66	14	11	7	2	±3	1.7	±0.1
Reserve Unit	99	±1	64	11	13	8	5	±2	1.8	±0.1
AGR/TAR/AR	99	±1	63	12	11	8	5	±3	1.8	±0.1
IMA	99	±1	66	12	12	6	4	±5	1.7	±0.2
Military Technician	99	±1	60	14	14	9	3	±3	1.8	±0.1
Non-Hispanic White	99	±1	65	12	12	8	4	±2	1.7	±0.1
Total Minority	98	±1	61	9	14	9	7	±2	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

i. Second income

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	55	15	15	10	5	±1	2.0	±0.1
Total DoD	99	±1	55	15	15	10	5	±1	1.9	±0.1
ARNG	99	±1	55	14	15	10	6	±2	2.0	±0.1
USAR	99	±1	55	15	16	9	6	±2	2.0	±0.1
USNR	99	±1	49	19	16	10	6	±3	2.1	±0.1
USMCR	99	±1	63	14	11	7	4	±5	1.8	±0.1
ANG	99	±1	55	15	16	9	5	±3	1.9	±0.1
USAFR	99	±1	58	15	13	10	5	±3	1.9	±0.1
USCGR	99	±1	48	17	17	13	5	±4	2.1	±0.1
PAYGRADE										
Enlisted	99	±1	55	15	15	10	6	±1	2.0	±0.1
E1 – E4	99	±1	58	14	14	9	6	±2	1.9	±0.1
E1 – E3	99	±1	61	14	13	7	5	±3	1.8	±0.1
E4	99	±1	56	13	15	10	6	±2	2.0	±0.1
E5 – E9	99	±1	54	15	15	10	6	±2	2.0	±0.1
E5 – E6	99	±1	52	16	16	10	6	±2	2.0	±0.1
E7 – E9	99	±1	58	14	14	10	4	±2	1.9	±0.1
Officers	99	±1	54	18	15	9	4	±2	1.9	±0.1
W1 – W5	98	±2	58	18	14	7	3	±5	1.8	±0.2
O1 – O3	98	±1	51	18	15	12	5	±4	2.0	±0.1
O4 – O6	99	±1	55	18	16	8	3	±3	1.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	54	15	15	10	5	±1	2.0	±0.1
AGR/TAR/AR	99	±1	69	10	9	7	5	±3	1.7	±0.1
Title 10	99	±1	68	11	9	7	5	±4	1.7	±0.1
Title 32	99	±1	70	10	10	7	4	±3	1.7	±0.1
IMA	99	±1	56	16	15	8	5	±4	1.9	±0.1
Military Technician	99	±1	60	14	14	8	3	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	53	16	15	10	6	±2	2.0	±0.1
Activated Past 24 Months	99	±1	58	14	14	9	5	±2	1.9	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	57	16	13	10	3	±4	1.9	±0.1
Employed Full-time	99	±1	51	16	17	10	6	±2	2.0	±0.1
Student Part-time	99	±1	50	17	16	10	6	±4	2.0	±0.1
Student Full-time	99	±1	61	14	11	9	4	±3	1.8	±0.1
Both Employed and Student	99	±1	53	17	15	10	5	±3	2.0	±0.1
Not Employed and Not Student	99	±1	65	12	11	5	6	±4	1.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	57	16	15	8	4	±2	1.9	±0.1
Total Minority	98	±1	52	13	16	12	7	±2	2.1	±0.1
Non-Hispanic Black	98	±1	50	14	16	12	8	±2	2.1	±0.1
Hispanic	98	±1	52	13	16	12	8	±3	2.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
i. Second income

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	59	13	13	9	6	±1	1.9	±0.1
Total DoD	99	±1	59	13	13	9	6	±1	1.9	±0.1
ARNG	99	±1	61	11	12	9	6	±2	1.9	±0.1
USAR	99	±1	58	14	14	9	6	±2	1.9	±0.1
USNR	98	±1	55	15	13	10	7	±3	2.0	±0.1
USMCR	99	±1	61	10	13	8	8	±5	1.9	±0.2
ANG	99	±1	63	11	12	9	5	±3	1.8	±0.1
USAFR	98	±1	59	12	13	10	7	±3	1.9	±0.1
USCGR	98	±1	52	14	14	13	7	±5	2.1	±0.2
Enlisted	99	±1	60	12	13	9	6	±1	1.9	±0.1
E1 – E4	99	±1	58	13	14	9	6	±2	1.9	±0.1
E5 – E9	99	±1	61	12	12	9	6	±2	1.9	±0.1
Officers	99	±1	57	14	13	10	6	±3	1.9	±0.1
O1 – O3	99	±1	58	14	12	10	6	±4	1.9	±0.1
O4 – O6	98	±1	56	15	13	9	6	±3	1.9	±0.1
Reserve Unit	99	±1	58	13	13	9	6	±1	1.9	±0.1
AGR/TAR/AR	99	±1	72	6	9	7	5	±3	1.7	±0.1
IMA	97	±2	57	15	12	9	7	±5	1.9	±0.2
Military Technician	99	±1	65	8	11	10	5	±4	1.8	±0.1
Non-Hispanic White	99	±1	61	13	12	9	5	±2	1.8	±0.1
Total Minority	98	±1	57	12	13	10	8	±2	2.0	±0.1
MALES										
Total	99	±1	54	16	15	10	5	±2	2.0	±0.1
Total DoD	99	±1	54	15	15	10	5	±2	2.0	±0.1
ARNG	99	±1	55	15	15	10	6	±2	2.0	±0.1
USAR	99	±1	54	15	16	10	5	±3	2.0	±0.1
USNR	99	±1	47	20	17	10	6	±3	2.1	±0.1
USMCR	99	±1	63	14	11	7	4	±5	1.8	±0.2
ANG	99	±1	54	16	17	8	5	±3	1.9	±0.1
USAFR	99	±1	57	16	13	10	4	±4	1.9	±0.1
USCGR	99	±1	47	17	18	13	4	±5	2.1	±0.2
Enlisted	99	±1	55	15	15	10	5	±2	2.0	±0.1
E1 – E4	99	±1	58	14	14	9	6	±3	1.9	±0.1
E5 – E9	99	±1	52	16	16	10	5	±2	2.0	±0.1
Officers	99	±1	53	18	16	9	4	±3	1.9	±0.1
O1 – O3	98	±2	49	18	16	12	5	±5	2.1	±0.2
O4 – O6	99	±1	55	18	16	8	3	±3	1.8	±0.1
Reserve Unit	99	±1	53	16	16	10	5	±2	2.0	±0.1
AGR/TAR/AR	99	±1	68	11	9	7	5	±3	1.7	±0.1
IMA	100	±1	55	16	16	8	4	±5	1.9	±0.2
Military Technician	99	±1	60	15	15	8	3	±3	1.8	±0.1
Non-Hispanic White	99	±1	56	16	15	8	4	±2	1.9	±0.1
Total Minority	98	±1	50	14	16	13	7	±2	2.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
    j. Couple/marital counseling

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	90	4	3	1	1	±1	1.2	±0.1
Total DoD	99	±1	90	4	3	1	1	±1	1.2	±0.1
ARNG	99	±1	90	4	4	1	1	±1	1.2	±0.1
USAR	99	±1	89	4	4	2	1	±2	1.2	±0.1
USNR	99	±1	90	4	3	2	1	±2	1.2	±0.1
USMCR	99	±2	91	4	3	0	1	±3	1.2	±0.1
ANG	99	±1	92	4	3	1	1	±2	1.1	±0.1
USAFR	99	±1	93	4	2	1	0	±2	1.1	±0.1
USCGR	99	±1	92	4	3	1	1	±3	1.1	±0.1
PAYGRADE										
Enlisted	99	±1	90	4	4	1	1	±1	1.2	±0.1
E1 – E4	99	±1	90	4	4	2	1	±1	1.2	±0.1
E1 – E3	99	±1	90	3	4	1	1	±2	1.2	±0.1
E4	99	±1	89	4	4	2	1	±2	1.2	±0.1
E5 – E9	99	±1	90	4	3	1	1	±1	1.2	±0.1
E5 – E6	99	±1	89	5	4	1	1	±1	1.2	±0.1
E7 – E9	99	±1	93	3	2	1	1	±2	1.1	±0.1
Officers	99	±1	93	3	2	1	1	±1	1.1	±0.1
W1 – W5	98	±2	95	2	2	1	0	±3	1.1	±0.1
O1 – O3	98	±1	92	4	3	1	1	±2	1.2	±0.1
O4 – O6	99	±1	94	3	2	0	0	±2	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	90	4	4	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	92	3	3	1	1	±2	1.2	±0.1
Title 10	99	±1	90	4	3	2	1	±2	1.2	±0.1
Title 32	100	±1	94	3	2	1	0	±2	1.1	±0.1
IMA	99	±1	93	4	2	1	0	±3	1.1	±0.1
Military Technician	99	±1	93	3	3	1	1	±2	1.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	91	4	3	2	1	±1	1.2	±0.1
Activated Past 24 Months	99	±1	90	4	4	1	1	±1	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	92	3	3	1	0	±2	1.1	±0.1
Employed Full-time	99	±1	90	4	3	1	1	±1	1.2	±0.1
Student Part-time	98	±1	88	5	4	2	1	±3	1.2	±0.1
Student Full-time	99	±1	92	3	3	1	1	±2	1.2	±0.1
Both Employed and Student	99	±1	90	4	3	2	1	±2	1.2	±0.1
Not Employed and Not Student	99	±1	92	2	3	1	1	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	93	3	2	1	1	±1	1.1	±0.1
Total Minority	98	±1	85	5	6	2	1	±1	1.3	±0.1
Non-Hispanic Black	98	±1	85	6	5	2	2	±2	1.3	±0.1
Hispanic	98	±1	84	5	6	3	1	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
j. Couple/marital counseling

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
FEMALES										
Total	99	±1	93	2	3	1	1	±1	1.1	±0.1
Total DoD	99	±1	93	2	3	1	1	±1	1.1	±0.1
ARNG	99	±1	93	2	2	1	1	±1	1.1	±0.1
USAR	99	±1	92	3	3	1	1	±1	1.2	±0.1
USNR	99	±1	92	3	3	1	1	±2	1.1	±0.1
USMCR	99	±1	93	2	3	1	1	±3	1.2	±0.1
ANG	99	±1	94	2	2	1	1	±2	1.1	±0.1
USAFR	99	±1	94	2	2	1	1	±2	1.1	±0.1
USCGR	99	±1	94	1	3	1	0	±3	1.1	±0.1
Enlisted	99	±1	93	2	3	1	1	±1	1.1	±0.1
E1 – E4	99	±1	92	2	3	1	1	±1	1.2	±0.1
E5 – E9	98	±1	93	2	2	1	1	±1	1.1	±0.1
Officers	99	±1	94	2	2	1	1	±1	1.1	±0.1
O1 – O3	99	±1	93	3	2	1	1	±2	1.1	±0.1
O4 – O6	99	±1	95	2	2	1	0	±2	1.1	±0.1
Reserve Unit	99	±1	93	2	2	1	1	±1	1.1	±0.1
AGR/TAR/AR	99	±1	92	3	4	1	0	±2	1.1	±0.1
IMA	98	±2	93	3	2	1	0	±3	1.1	±0.1
Military Technician	98	±1	95	2	2	1	1	±2	1.1	±0.1
Non-Hispanic White	99	±1	95	2	2	1	0	±1	1.1	±0.1
Total Minority	98	±1	90	3	4	2	1	±1	1.2	±0.1
MALES										
Total	99	±1	90	4	4	1	1	±1	1.2	±0.1
Total DoD	99	±1	90	4	4	1	1	±1	1.2	±0.1
ARNG	99	±1	90	4	4	1	1	±2	1.2	±0.1
USAR	99	±1	88	4	5	2	1	±2	1.2	±0.1
USNR	99	±1	90	4	3	2	1	±2	1.2	±0.1
USMCR	99	±2	91	4	3	0	1	±3	1.2	±0.1
ANG	99	±1	92	4	3	1	1	±2	1.1	±0.1
USAFR	99	±1	93	4	2	1	0	±2	1.1	±0.1
USCGR	99	±1	92	4	3	1	1	±3	1.1	±0.1
Enlisted	99	±1	89	4	4	1	1	±1	1.2	±0.1
E1 – E4	99	±1	89	4	4	2	1	±2	1.2	±0.1
E5 – E9	99	±1	90	5	3	1	1	±1	1.2	±0.1
Officers	99	±1	93	3	2	1	1	±2	1.1	±0.1
O1 – O3	98	±2	91	4	3	1	1	±3	1.2	±0.1
O4 – O6	99	±1	94	3	2	0	0	±2	1.1	±0.1
Reserve Unit	99	±1	90	4	4	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	92	3	3	1	1	±2	1.2	±0.1
IMA	99	±1	93	4	3	0	0	±3	1.1	±0.1
Military Technician	99	±1	93	3	3	0	1	±2	1.1	±0.1
Non-Hispanic White	99	±1	93	3	3	1	1	±1	1.1	±0.1
Total Minority	98	±1	84	6	6	2	2	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

k. Personal counseling

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	88	5	5	2	1	±1	1.2	±0.1
Total DoD	99	±1	87	5	5	2	1	±1	1.2	±0.1
ARNG	99	±1	87	6	5	2	1	±2	1.2	±0.1
USAR	99	±1	86	5	6	2	2	±2	1.3	±0.1
USNR	99	±1	88	5	4	2	1	±2	1.2	±0.1
USMCR	99	±2	85	7	6	2	1	±4	1.3	±0.1
ANG	99	±1	91	3	3	2	1	±2	1.2	±0.1
USAFR	99	±1	92	4	2	1	1	±2	1.1	±0.1
USCGR	99	±1	90	4	4	1	1	±3	1.2	±0.1
PAYGRADE										
Enlisted	99	±1	87	5	5	2	1	±1	1.3	±0.1
E1 – E4	99	±1	85	6	6	2	1	±2	1.3	±0.1
E1 – E3	99	±1	86	5	5	2	1	±3	1.3	±0.1
E4	99	±1	85	6	6	3	1	±2	1.3	±0.1
E5 – E9	99	±1	88	5	4	2	1	±1	1.2	±0.1
E5 – E6	99	±1	86	5	5	2	1	±2	1.3	±0.1
E7 – E9	99	±1	91	4	3	1	1	±2	1.2	±0.1
Officers	99	±1	92	3	3	1	1	±1	1.1	±0.1
W1 – W5	98	±2	94	3	2	1	1	±3	1.1	±0.1
O1 – O3	99	±1	91	4	3	1	1	±2	1.2	±0.1
O4 – O6	99	±1	93	3	3	1	1	±2	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	87	5	5	2	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	89	5	4	1	1	±2	1.2	±0.1
Title 10	99	±1	86	6	5	2	1	±3	1.3	±0.1
Title 32	100	±1	92	4	3	1	1	±2	1.1	±0.1
IMA	99	±1	91	3	3	2	1	±3	1.2	±0.1
Military Technician	99	±1	92	3	3	1	1	±2	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	88	5	4	2	1	±1	1.2	±0.1
Activated Past 24 Months	99	±1	87	5	5	2	1	±1	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	86	5	4	3	1	±3	1.3	±0.1
Employed Full-time	99	±1	89	4	4	2	1	±1	1.2	±0.1
Student Part-time	98	±1	87	5	4	2	1	±2	1.3	±0.1
Student Full-time	99	±1	86	5	5	2	1	±2	1.3	±0.1
Both Employed and Student	99	±1	86	5	5	2	1	±2	1.3	±0.1
Not Employed and Not Student	99	±1	88	4	5	2	1	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	90	4	3	1	1	±1	1.2	±0.1
Total Minority	99	±1	82	7	7	3	2	±2	1.4	±0.1
Non-Hispanic Black	98	±1	81	7	7	3	2	±2	1.4	±0.1
Hispanic	98	±1	81	6	8	3	2	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
k. Personal counseling

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	87	4	5	2	2	±1	1.3	±0.1
Total DoD	99	±1	87	4	5	2	2	±1	1.3	±0.1
ARNG	99	±1	87	4	4	3	2	±2	1.3	±0.1
USAR	99	±1	85	5	5	3	2	±2	1.3	±0.1
USNR	99	±1	87	5	5	2	1	±2	1.3	±0.1
USMCR	99	±1	87	3	5	3	2	±4	1.3	±0.1
ANG	99	±1	90	4	3	2	1	±2	1.2	±0.1
USAFR	99	±1	89	4	4	2	1	±2	1.2	±0.1
USCGR	99	±1	90	3	4	1	2	±3	1.2	±0.1
Enlisted	99	±1	86	4	5	3	2	±1	1.3	±0.1
E1 – E4	99	±1	85	5	5	3	2	±2	1.3	±0.1
E5 – E9	99	±1	87	4	4	2	2	±1	1.3	±0.1
Officers	99	±1	90	3	3	2	1	±2	1.2	±0.1
O1 – O3	99	±1	90	3	4	2	1	±3	1.2	±0.1
O4 – O6	99	±1	91	4	3	1	1	±2	1.2	±0.1
Reserve Unit	99	±1	87	4	4	2	2	±1	1.3	±0.1
AGR/TAR/AR	99	±1	85	5	6	3	2	±2	1.3	±0.1
IMA	98	±2	88	4	4	3	1	±3	1.3	±0.1
Military Technician	99	±1	89	3	4	2	2	±2	1.2	±0.1
Non-Hispanic White	99	±1	90	3	4	2	1	±1	1.2	±0.1
Total Minority	99	±1	83	5	6	3	3	±1	1.4	±0.1
MALES										
Total	99	±1	88	5	5	2	1	±1	1.2	±0.1
Total DoD	99	±1	88	5	5	2	1	±1	1.2	±0.1
ARNG	99	±1	87	6	5	2	1	±2	1.2	±0.1
USAR	99	±1	86	5	6	2	2	±2	1.3	±0.1
USNR	100	±1	88	5	4	2	1	±2	1.2	±0.1
USMCR	99	±2	85	8	6	2	1	±4	1.3	±0.1
ANG	99	±1	91	3	3	2	1	±2	1.2	±0.1
USAFR	99	±1	93	4	2	1	1	±2	1.1	±0.1
USCGR	99	±1	90	5	4	1	0	±3	1.2	±0.1
Enlisted	99	±1	87	5	5	2	1	±1	1.3	±0.1
E1 – E4	99	±1	85	6	6	2	1	±2	1.3	±0.1
E5 – E9	99	±1	88	5	4	2	1	±1	1.2	±0.1
Officers	99	±1	93	3	2	1	1	±2	1.1	±0.1
O1 – O3	98	±2	91	4	2	1	1	±3	1.2	±0.1
O4 – O6	99	±1	93	3	2	0	1	±2	1.1	±0.1
Reserve Unit	99	±1	87	5	5	2	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	89	5	4	1	1	±2	1.2	±0.1
IMA	99	±1	93	3	3	1	0	±3	1.1	±0.1
Military Technician	99	±1	93	3	3	1	1	±2	1.1	±0.1
Non-Hispanic White	99	±1	90	4	3	1	1	±1	1.2	±0.1
Total Minority	98	±1	81	7	8	3	2	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

I. Domestic violence counseling

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	95	2	2	1	0	±1	1.1	±0.1
Total DoD	99	±1	95	2	2	1	0	±1	1.1	±0.1
ARNG	99	±1	95	2	2	1	0	±1	1.1	±0.1
USAR	99	±1	94	2	3	1	1	±1	1.1	±0.1
USNR	99	±1	95	2	2	0	0	±2	1.1	±0.1
USMCR	98	±2	95	2	2	1	0	±2	1.1	±0.1
ANG	99	±1	97	1	1	0	0	±1	1.1	±0.1
USAFR	99	±1	98	1	1	0	0	±1	1.0	±0.1
USCGR	99	±1	97	1	1	0	0	±2	1.1	±0.1
PAYGRADE										
Enlisted	99	±1	95	2	2	1	0	±1	1.1	±0.1
E1 – E4	99	±1	94	2	3	1	1	±1	1.1	±0.1
E1 – E3	99	±1	93	2	3	1	1	±2	1.1	±0.1
E4	99	±1	94	2	3	1	0	±1	1.1	±0.1
E5 – E9	99	±1	95	2	2	1	0	±1	1.1	±0.1
E5 – E6	99	±1	95	2	2	1	0	±1	1.1	±0.1
E7 – E9	99	±1	97	2	1	0	0	±1	1.1	±0.1
Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1
W1 – W5	98	±2	99	0	1	0	0	±1	1.0	±0.1
O1 – O3	98	±1	97	1	1	0	0	±2	1.0	±0.1
O4 – O6	99	±1	99	0	1	0	0	±1	1.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	95	2	2	1	0	±1	1.1	±0.1
AGR/TAR/AR	99	±1	96	2	1	0	1	±1	1.1	±0.1
Title 10	99	±1	95	2	1	0	0	±2	1.1	±0.1
Title 32	100	±1	97	1	1	0	0	±2	1.1	±0.1
IMA	99	±1	98	1	1	0	0	±2	1.0	±0.1
Military Technician	99	±1	96	2	2	0	0	±1	1.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	95	2	2	1	0	±1	1.1	±0.1
Activated Past 24 Months	99	±1	95	2	2	1	0	±1	1.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	95	2	2	1	0	±2	1.1	±0.1
Employed Full-time	99	±1	96	2	2	1	0	±1	1.1	±0.1
Student Part-time	98	±1	95	2	2	1	0	±2	1.1	±0.1
Student Full-time	99	±1	95	2	3	1	0	±2	1.1	±0.1
Both Employed and Student	99	±1	95	2	2	1	0	±2	1.1	±0.1
Not Employed and Not Student	99	±1	95	2	2	1	0	±2	1.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	97	1	1	0	0	±1	1.1	±0.1
Total Minority	98	±1	91	3	4	1	1	±1	1.2	±0.1
Non-Hispanic Black	98	±1	91	4	3	1	1	±2	1.2	±0.1
Hispanic	98	±1	91	3	4	1	1	±2	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
    I. Domestic violence counseling

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
FEMALES										
Total	99	±1	97	1	1	1	0	±1	1.1	±0.1
Total DoD	99	±1	97	1	1	1	0	±1	1.1	±0.1
ARNG	99	±1	97	1	1	1	1	±1	1.1	±0.1
USAR	98	±1	95	1	2	1	1	±1	1.1	±0.1
USNR	99	±1	96	2	2	0	0	±1	1.1	±0.1
USMCR	99	±1	97	1	2	0	0	±2	1.1	±0.1
ANG	98	±1	98	1	1	0	0	±1	1.0	±0.1
USAFR	99	±1	98	0	1	0	0	±1	1.0	±0.1
USCGR	99	±1	99	0	1	0	0	±1	1.0	±0.1
Enlisted	99	±1	96	1	2	1	1	±1	1.1	±0.1
E1 – E4	99	±1	95	1	2	1	1	±1	1.1	±0.1
E5 – E9	98	±1	97	1	1	0	0	±1	1.1	±0.1
Officers	99	±1	99	1	1	0	0	±1	1.0	±0.1
O1 – O3	98	±1	98	1	1	0	0	±1	1.0	±0.1
O4 – O6	99	±1	99	1	1	0	0	±1	1.0	±0.1
Reserve Unit	99	±1	97	1	1	1	1	±1	1.1	±0.1
AGR/TAR/AR	99	±1	96	1	2	1	1	±2	1.1	±0.1
IMA	98	±2	98	1	1	0	0	±2	1.0	±0.1
Military Technician	98	±1	97	1	1	0	0	±1	1.1	±0.1
Non-Hispanic White	99	±1	98	1	1	0	0	±1	1.0	±0.1
Total Minority	98	±1	94	2	2	1	1	±1	1.1	±0.1
MALES										
Total	99	±1	95	2	2	1	0	±1	1.1	±0.1
Total DoD	99	±1	95	2	2	1	0	±1	1.1	±0.1
ARNG	99	±1	95	2	2	1	0	±1	1.1	±0.1
USAR	99	±1	94	2	3	1	1	±2	1.1	±0.1
USNR	99	±1	95	2	2	0	0	±2	1.1	±0.1
USMCR	98	±2	95	3	2	1	0	±3	1.1	±0.1
ANG	99	±1	96	1	2	0	0	±2	1.1	±0.1
USAFR	99	±1	98	1	0	0	0	±1	1.0	±0.1
USCGR	99	±1	97	1	1	0	0	±2	1.1	±0.1
Enlisted	99	±1	94	2	2	1	0	±1	1.1	±0.1
E1 – E4	99	±1	93	2	3	1	0	±1	1.1	±0.1
E5 – E9	99	±1	95	2	2	1	0	±1	1.1	±0.1
Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1
O1 – O3	98	±2	97	1	2	0	0	±2	1.1	±0.1
O4 – O6	99	±1	99	0	1	0	0	±1	1.0	±0.1
Reserve Unit	99	±1	95	2	2	1	0	±1	1.1	±0.1
AGR/TAR/AR	99	±1	96	2	1	0	1	±2	1.1	±0.1
IMA	99	±1	98	1	1	0	0	±3	1.0	±0.1
Military Technician	99	±1	96	2	2	0	0	±2	1.1	±0.1
Non-Hispanic White	99	±1	97	1	1	0	0	±1	1.1	±0.1
Total Minority	99	±1	90	4	4	1	1	±1	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
m. Drinking/use of alcohol

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	77	13	6	2	1	±1	1.4	±0.1
Total DoD	99	±1	77	13	6	2	1	±1	1.4	±0.1
ARNG	99	±1	75	14	7	3	1	±2	1.4	±0.1
USAR	99	±1	77	13	7	2	1	±2	1.4	±0.1
USNR	99	±1	81	13	4	1	0	±2	1.3	±0.1
USMCR	99	±1	61	19	14	3	3	±5	1.7	±0.1
ANG	99	±1	82	12	5	1	0	±2	1.3	±0.1
USAFR	99	±1	87	8	3	1	0	±2	1.2	±0.1
USCGR	99	±1	76	16	6	1	1	±4	1.3	±0.1
PAYGRADE										
Enlisted	99	±1	76	13	7	2	1	±1	1.4	±0.1
E1 – E4	99	±1	72	14	9	3	2	±2	1.5	±0.1
E1 – E3	99	±1	72	12	10	3	3	±3	1.5	±0.1
E4	99	±1	72	15	9	3	2	±2	1.5	±0.1
E5 – E9	99	±1	79	13	5	2	1	±2	1.3	±0.1
E5 – E6	99	±1	78	14	6	2	1	±2	1.4	±0.1
E7 – E9	99	±1	83	12	4	1	0	±2	1.2	±0.1
Officers	99	±1	83	12	3	1	0	±2	1.2	±0.1
W1 – W5	98	±2	84	11	3	1	0	±4	1.2	±0.1
O1 – O3	98	±1	81	13	5	1	0	±3	1.3	±0.1
O4 – O6	99	±1	85	12	2	1	0	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	77	13	7	2	1	±1	1.4	±0.1
AGR/TAR/AR	99	±1	81	12	4	2	1	±3	1.3	±0.1
Title 10	99	±1	81	13	4	2	1	±3	1.3	±0.1
Title 32	100	±1	82	12	4	1	0	±3	1.3	±0.1
IMA	99	±1	85	11	4	1	0	±3	1.2	±0.1
Military Technician	99	±1	81	12	5	1	1	±2	1.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	80	13	5	1	1	±1	1.3	±0.1
Activated Past 24 Months	99	±1	74	14	7	3	1	±2	1.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	72	15	8	3	2	±4	1.5	±0.1
Employed Full-time	99	±1	78	13	6	2	1	±1	1.3	±0.1
Student Part-time	98	±1	77	14	6	2	1	±3	1.4	±0.1
Student Full-time	99	±1	73	14	9	2	2	±3	1.5	±0.1
Both Employed and Student	99	±1	74	14	8	3	1	±3	1.4	±0.1
Not Employed and Not Student	99	±1	78	10	8	3	1	±4	1.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	76	14	6	2	1	±2	1.4	±0.1
Total Minority	98	±1	80	11	6	2	1	±2	1.3	±0.1
Non-Hispanic Black	98	±1	82	9	6	2	1	±2	1.3	±0.1
Hispanic	98	±1	80	11	6	2	1	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
m. Drinking/use of alcohol

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
FEMALES										
Total	99	±1	85	9	4	1	1	±1	1.2	±0.1
Total DoD	99	±1	85	9	4	1	1	±1	1.2	±0.1
ARNG	99	±1	83	11	4	1	1	±2	1.3	±0.1
USAR	98	±1	84	9	5	1	1	±2	1.3	±0.1
USNR	99	±1	87	9	3	0	0	±2	1.2	±0.1
USMCR	100	±1	79	13	6	2	1	±4	1.3	±0.1
ANG	99	±1	87	10	2	0	0	±2	1.2	±0.1
USAFR	99	±1	90	7	2	1	0	±2	1.1	±0.1
USCGR	99	±1	85	10	4	0	0	±3	1.2	±0.1
Enlisted	99	±1	84	9	4	1	1	±1	1.2	±0.1
E1 – E4	99	±1	82	10	5	2	1	±2	1.3	±0.1
E5 – E9	99	±1	87	9	3	1	0	±1	1.2	±0.1
Officers	99	±1	88	9	2	0	0	±2	1.2	±0.1
O1 – O3	99	±1	88	8	3	0	0	±3	1.2	±0.1
O4 – O6	99	±1	88	10	2	0	0	±2	1.2	±0.1
Reserve Unit	99	±1	85	9	4	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	85	9	4	1	1	±2	1.2	±0.1
IMA	99	±1	88	9	2	1	0	±3	1.2	±0.1
Military Technician	99	±1	85	10	3	1	0	±3	1.2	±0.1
Non-Hispanic White	99	±1	83	12	4	1	0	±1	1.2	±0.1
Total Minority	98	±1	87	7	4	1	1	±1	1.2	±0.1
MALES										
Total	99	±1	76	14	7	2	1	±1	1.4	±0.1
Total DoD	99	±1	76	14	7	2	1	±1	1.4	±0.1
ARNG	99	±1	73	15	7	3	1	±2	1.4	±0.1
USAR	99	±1	75	14	7	2	2	±2	1.4	±0.1
USNR	99	±1	79	15	5	1	0	±3	1.3	±0.1
USMCR	99	±1	60	20	15	3	3	±5	1.7	±0.1
ANG	99	±1	80	12	6	1	0	±3	1.3	±0.1
USAFR	99	±1	87	9	3	1	0	±3	1.2	±0.1
USCGR	99	±1	75	17	7	1	1	±4	1.4	±0.1
Enlisted	99	±1	74	14	7	3	1	±2	1.4	±0.1
E1 – E4	99	±1	69	15	10	3	2	±2	1.5	±0.1
E5 – E9	99	±1	78	14	6	2	1	±2	1.3	±0.1
Officers	99	±1	83	13	3	1	0	±2	1.2	±0.1
O1 – O3	98	±2	79	14	5	1	0	±4	1.3	±0.1
O4 – O6	99	±1	84	13	2	1	0	±2	1.2	±0.1
Reserve Unit	99	±1	75	14	7	2	1	±2	1.4	±0.1
AGR/TAR/AR	99	±1	80	13	4	2	1	±3	1.3	±0.1
IMA	100	±1	84	11	4	1	0	±4	1.2	±0.1
Military Technician	99	±1	80	12	5	2	1	±3	1.3	±0.1
Non-Hispanic White	99	±1	75	15	7	2	1	±2	1.4	±0.1
Total Minority	99	±1	77	12	7	2	1	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
n. Family support groups

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	89	5	4	1	1	±1	1.2	±0.1
Total DoD	99	±1	89	5	4	1	1	±1	1.2	±0.1
ARNG	99	±1	86	7	5	2	1	±2	1.2	±0.1
USAR	99	±1	87	5	5	2	1	±2	1.3	±0.1
USNR	99	±1	91	3	4	1	1	±2	1.2	±0.1
USMCR	98	±2	92	4	2	1	0	±3	1.1	±0.1
ANG	99	±1	92	3	3	1	1	±2	1.1	±0.1
USAFR	99	±1	94	3	2	1	0	±2	1.1	±0.1
USCGR	99	±1	94	3	2	1	0	±2	1.1	±0.1
PAYGRADE										
Enlisted	99	±1	88	5	4	1	1	±1	1.2	±0.1
E1 – E4	99	±1	88	5	5	1	1	±2	1.2	±0.1
E1 – E3	99	±1	90	4	4	1	1	±2	1.2	±0.1
E4	99	±1	87	6	5	1	1	±2	1.2	±0.1
E5 – E9	99	±1	88	5	4	2	1	±1	1.2	±0.1
E5 – E6	99	±1	88	5	4	2	1	±1	1.2	±0.1
E7 – E9	99	±1	89	5	3	2	1	±2	1.2	±0.1
Officers	99	±1	93	4	2	1	0	±1	1.1	±0.1
W1 – W5	98	±2	90	6	3	1	0	±3	1.1	±0.1
O1 – O3	98	±1	93	3	3	1	0	±2	1.1	±0.1
O4 – O6	99	±1	93	4	2	1	0	±2	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	88	5	4	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	91	4	3	1	1	±2	1.2	±0.1
Title 10	99	±1	90	4	3	1	1	±3	1.2	±0.1
Title 32	99	±1	91	4	3	1	1	±2	1.2	±0.1
IMA	99	±2	94	3	2	1	0	±2	1.1	±0.1
Military Technician	99	±1	90	5	4	1	0	±2	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	90	4	4	1	1	±1	1.2	±0.1
Activated Past 24 Months	99	±1	87	6	5	1	1	±1	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	90	4	4	1	1	±2	1.2	±0.1
Employed Full-time	99	±1	89	5	4	1	1	±1	1.2	±0.1
Student Part-time	98	±1	90	5	3	1	1	±2	1.2	±0.1
Student Full-time	99	±1	90	4	4	1	1	±2	1.2	±0.1
Both Employed and Student	99	±1	90	5	4	1	1	±2	1.2	±0.1
Not Employed and Not Student	99	±1	88	4	5	1	1	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	91	4	3	1	1	±1	1.1	±0.1
Total Minority	98	±1	83	6	6	3	2	±1	1.3	±0.1
Non-Hispanic Black	98	±1	82	6	6	3	2	±2	1.4	±0.1
Hispanic	98	±1	83	7	7	2	1	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
n. Family support groups

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	91	4	3	1	1	±1	1.2	±0.1
Total DoD	99	±1	91	4	3	1	1	±1	1.2	±0.1
ARNG	99	±1	90	5	3	2	1	±2	1.2	±0.1
USAR	98	±1	88	5	4	2	1	±2	1.2	±0.1
USNR	98	±1	92	3	3	1	1	±2	1.2	±0.1
USMCR	100	±1	94	3	2	1	0	±3	1.1	±0.1
ANG	99	±1	94	2	2	1	1	±2	1.1	±0.1
USAFR	99	±1	94	2	2	1	0	±2	1.1	±0.1
USCGR	99	±1	96	2	2	0	0	±2	1.1	±0.1
Enlisted	98	±1	90	4	3	1	1	±1	1.2	±0.1
E1 – E4	99	±1	90	4	3	2	1	±2	1.2	±0.1
E5 – E9	98	±1	91	4	3	1	1	±1	1.2	±0.1
Officers	99	±1	93	3	3	1	0	±1	1.1	±0.1
O1 – O3	98	±1	93	3	4	0	0	±2	1.1	±0.1
O4 – O6	99	±1	94	3	2	1	0	±2	1.1	±0.1
Reserve Unit	99	±1	91	4	3	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	91	4	3	1	1	±2	1.2	±0.1
IMA	99	±1	93	2	3	1	0	±3	1.1	±0.1
Military Technician	98	±1	91	4	2	2	1	±3	1.2	±0.1
Non-Hispanic White	99	±1	93	3	2	1	0	±1	1.1	±0.1
Total Minority	98	±1	88	5	4	2	2	±1	1.3	±0.1
MALES										
Total	99	±1	88	5	4	1	1	±1	1.2	±0.1
Total DoD	99	±1	88	5	4	1	1	±1	1.2	±0.1
ARNG	99	±1	86	7	5	2	1	±2	1.3	±0.1
USAR	99	±1	87	5	5	2	1	±2	1.3	±0.1
USNR	99	±1	91	3	4	1	1	±2	1.2	±0.1
USMCR	98	±2	92	4	2	1	0	±3	1.1	±0.1
ANG	99	±1	92	4	3	1	1	±2	1.2	±0.1
USAFR	99	±1	94	3	2	1	0	±2	1.1	±0.1
USCGR	99	±1	94	4	2	1	0	±2	1.1	±0.1
Enlisted	99	±1	87	5	5	1	1	±1	1.2	±0.1
E1 – E4	99	±1	87	5	5	1	1	±2	1.2	±0.1
E5 – E9	99	±1	88	6	4	2	1	±1	1.2	±0.1
Officers	99	±1	93	4	2	1	0	±2	1.1	±0.1
O1 – O3	98	±2	93	3	3	1	0	±2	1.1	±0.1
O4 – O6	99	±1	93	5	2	1	0	±2	1.1	±0.1
Reserve Unit	99	±1	88	5	4	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	91	4	3	1	1	±2	1.2	±0.1
IMA	99	±2	94	3	2	1	0	±3	1.1	±0.1
Military Technician	99	±1	90	5	4	1	0	±2	1.2	±0.1
Non-Hispanic White	99	±1	91	5	3	1	1	±1	1.2	±0.1
Total Minority	98	±1	82	7	7	3	2	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
    o. Child care

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	85	6	5	2	1	±1	1.3	±0.1
Total DoD	99	±1	85	6	5	2	1	±1	1.3	±0.1
ARNG	99	±1	84	6	6	2	2	±2	1.3	±0.1
USAR	98	±1	84	6	6	3	2	±2	1.3	±0.1
USNR	99	±1	83	7	6	3	1	±2	1.3	±0.1
USMCR	98	±2	89	4	4	2	1	±3	1.2	±0.1
ANG	99	±1	86	5	5	2	1	±2	1.3	±0.1
USAFR	99	±1	86	6	4	3	1	±2	1.3	±0.1
USCGR	99	±1	87	6	5	1	1	±3	1.2	±0.1
PAYGRADE										
Enlisted	99	±1	85	6	6	3	2	±1	1.3	±0.1
E1 – E4	99	±1	86	5	5	2	2	±2	1.3	±0.1
E1 – E3	99	±1	89	3	5	1	1	±2	1.2	±0.1
E4	99	±1	84	6	6	3	2	±2	1.3	±0.1
E5 – E9	99	±1	84	6	6	3	1	±1	1.3	±0.1
E5 – E6	99	±1	83	7	6	3	2	±2	1.3	±0.1
E7 – E9	99	±1	87	5	4	2	1	±2	1.3	±0.1
Officers	99	±1	85	7	5	2	1	±2	1.3	±0.1
W1 – W5	98	±2	87	7	4	2	0	±4	1.2	±0.1
O1 – O3	98	±1	82	8	6	3	1	±3	1.3	±0.1
O4 – O6	99	±1	86	7	4	2	1	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	85	6	5	2	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	85	6	5	3	2	±2	1.3	±0.1
Title 10	98	±1	83	7	5	3	2	±3	1.3	±0.1
Title 32	99	±1	85	4	6	2	2	±3	1.3	±0.1
IMA	99	±1	85	6	6	2	2	±3	1.3	±0.1
Military Technician	99	±1	87	5	5	2	1	±2	1.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	85	6	5	2	1	±1	1.3	±0.1
Activated Past 24 Months	99	±1	84	6	6	3	1	±1	1.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	89	5	3	2	1	±2	1.2	±0.1
Employed Full-time	99	±1	84	6	6	2	1	±1	1.3	±0.1
Student Part-time	98	±1	84	8	5	2	1	±3	1.3	±0.1
Student Full-time	99	±1	90	3	4	2	1	±2	1.2	±0.1
Both Employed and Student	99	±1	86	6	5	2	1	±2	1.3	±0.1
Not Employed and Not Student	99	±1	86	4	5	3	2	±3	1.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	87	6	5	2	1	±1	1.2	±0.1
Total Minority	98	±1	80	7	7	4	3	±2	1.4	±0.1
Non-Hispanic Black	98	±1	78	7	8	4	3	±2	1.5	±0.1
Hispanic	98	±1	80	6	7	5	3	±2	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
    o. Child care

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
FEMALES										
Total	99	±1	81	6	7	4	3	±1	1.4	±0.1
Total DoD	99	±1	81	6	7	4	3	±1	1.4	±0.1
ARNG	99	±1	82	6	6	4	3	±2	1.4	±0.1
USAR	98	±1	81	5	7	4	3	±2	1.4	±0.1
USNR	98	±1	78	7	7	5	4	±3	1.5	±0.1
USMCR	99	±1	81	6	7	3	3	±4	1.4	±0.1
ANG	99	±1	83	6	6	3	2	±2	1.4	±0.1
USAFR	98	±1	79	6	7	4	3	±3	1.4	±0.1
USCGR	98	±2	86	4	4	2	4	±3	1.3	±0.1
Enlisted	98	±1	81	6	6	4	3	±1	1.4	±0.1
E1 – E4	98	±1	82	5	6	3	3	±2	1.4	±0.1
E5 – E9	99	±1	80	6	7	4	3	±2	1.4	±0.1
Officers	99	±1	81	7	7	4	2	±2	1.4	±0.1
O1 – O3	98	±1	79	6	9	4	2	±3	1.4	±0.1
O4 – O6	99	±1	81	7	6	4	2	±3	1.4	±0.1
Reserve Unit	98	±1	82	6	6	4	3	±1	1.4	±0.1
AGR/TAR/AR	99	±1	76	7	8	5	4	±3	1.5	±0.1
IMA	99	±1	77	8	7	5	3	±4	1.5	±0.1
Military Technician	98	±1	78	6	8	4	3	±4	1.5	±0.1
Non-Hispanic White	99	±1	83	6	6	3	2	±1	1.3	±0.1
Total Minority	98	±1	78	6	7	5	4	±2	1.5	±0.1
MALES										
Total	99	±1	86	6	5	2	1	±1	1.3	±0.1
Total DoD	99	±1	86	6	5	2	1	±1	1.3	±0.1
ARNG	99	±1	85	6	6	2	1	±2	1.3	±0.1
USAR	99	±1	85	6	6	2	1	±2	1.3	±0.1
USNR	99	±1	84	7	6	2	1	±3	1.3	±0.1
USMCR	98	±2	89	4	4	2	0	±3	1.2	±0.1
ANG	99	±1	87	5	5	2	1	±2	1.3	±0.1
USAFR	99	±1	88	6	3	2	1	±3	1.2	±0.1
USCGR	99	±1	87	6	5	1	1	±3	1.2	±0.1
Enlisted	99	±1	85	6	5	2	1	±1	1.3	±0.1
E1 – E4	99	±1	87	5	5	2	1	±2	1.3	±0.1
E5 – E9	99	±1	85	6	5	2	1	±2	1.3	±0.1
Officers	98	±1	86	7	4	2	1	±2	1.3	±0.1
O1 – O3	98	±2	83	8	6	2	1	±4	1.3	±0.1
O4 – O6	99	±1	87	7	4	2	1	±2	1.2	±0.1
Reserve Unit	99	±1	85	6	5	2	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	87	5	5	2	1	±3	1.3	±0.1
IMA	99	±1	88	5	5	1	1	±4	1.2	±0.1
Military Technician	99	±1	89	5	4	2	1	±2	1.2	±0.1
Non-Hispanic White	99	±1	88	6	4	2	1	±1	1.2	±0.1
Total Minority	98	±1	80	7	7	4	2	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
p. Services (to individuals or families) concerning military deployment

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	98	±1	82	8	6	2	1	±1	1.3	±0.1
Total DoD	98	±1	82	8	6	2	1	±1	1.3	±0.1
ARNG	98	±1	79	10	7	2	2	±2	1.4	±0.1
USAR	98	±1	80	8	7	3	2	±2	1.4	±0.1
USNR	99	±1	88	5	5	1	1	±2	1.2	±0.1
USMCR	98	±2	85	8	5	1	1	±4	1.3	±0.1
ANG	99	±1	86	7	5	2	1	±2	1.2	±0.1
USAFR	98	±1	89	6	3	1	1	±2	1.2	±0.1
USCGR	99	±1	89	6	4	1	1	±3	1.2	±0.1
PAYGRADE										
Enlisted	98	±1	81	8	7	2	2	±1	1.3	±0.1
E1 – E4	98	±1	82	8	6	3	2	±2	1.3	±0.1
E1 – E3	99	±1	84	6	6	2	2	±3	1.3	±0.1
E4	98	±1	80	8	7	3	2	±2	1.4	±0.1
E5 – E9	98	±1	81	8	7	2	1	±1	1.3	±0.1
E5 – E6	98	±1	80	9	7	2	2	±2	1.4	±0.1
E7 – E9	98	±1	84	8	5	2	1	±2	1.3	±0.1
Officers	98	±1	87	8	4	1	1	±2	1.2	±0.1
W1 – W5	97	±2	82	13	3	1	0	±4	1.2	±0.1
O1 – O3	98	±1	85	9	4	1	1	±3	1.2	±0.1
O4 – O6	98	±1	88	7	3	1	1	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	98	±1	82	8	6	2	1	±1	1.3	±0.1
AGR/TAR/AR	98	±1	87	6	4	2	1	±2	1.2	±0.1
Title 10	98	±1	88	5	5	1	1	±3	1.2	±0.1
Title 32	99	±1	87	7	4	2	1	±3	1.2	±0.1
IMA	98	±1	90	5	3	1	1	±3	1.2	±0.1
Military Technician	98	±1	84	8	5	2	1	±2	1.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	98	±1	87	6	5	2	1	±1	1.2	±0.1
Activated Past 24 Months	98	±1	77	11	8	3	2	±2	1.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	98	±1	85	8	5	2	1	±3	1.2	±0.1
Employed Full-time	98	±1	82	8	6	2	1	±1	1.3	±0.1
Student Part-time	97	±2	84	9	5	2	1	±3	1.3	±0.1
Student Full-time	99	±1	84	7	6	1	1	±2	1.3	±0.1
Both Employed and Student	98	±1	83	8	6	2	1	±2	1.3	±0.1
Not Employed and Not Student	98	±2	82	8	6	2	2	±4	1.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	85	8	5	2	1	±1	1.3	±0.1
Total Minority	97	±1	77	9	8	3	3	±2	1.4	±0.1
Non-Hispanic Black	97	±1	75	9	9	4	3	±2	1.5	±0.1
Hispanic	97	±1	79	7	8	3	3	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
p. Services (to individuals or families) concerning military deployment

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
FEMALES										
Total	98	±1	85	6	5	2	1	±1	1.3	±0.1
Total DoD	98	±1	85	6	5	2	1	±1	1.3	±0.1
ARNG	98	±1	84	7	6	2	2	±2	1.3	±0.1
USAR	97	±1	82	8	6	2	2	±2	1.3	±0.1
USNR	98	±1	88	5	3	2	1	±2	1.2	±0.1
USMCR	99	±2	88	6	4	0	1	±3	1.2	±0.1
ANG	98	±1	90	4	4	1	1	±2	1.2	±0.1
USAFR	98	±1	90	5	3	1	1	±2	1.2	±0.1
USCGR	97	±2	90	4	3	1	1	±3	1.2	±0.1
Enlisted	98	±1	85	6	5	2	2	±1	1.3	±0.1
E1 – E4	98	±1	85	6	6	2	2	±2	1.3	±0.1
E5 – E9	98	±1	85	6	5	2	1	±1	1.3	±0.1
Officers	97	±1	87	7	3	1	1	±2	1.2	±0.1
O1 – O3	98	±1	87	8	4	1	1	±3	1.2	±0.1
O4 – O6	97	±1	88	7	3	1	1	±2	1.2	±0.1
Reserve Unit	98	±1	85	7	5	2	1	±1	1.3	±0.1
AGR/TAR/AR	98	±1	89	4	4	2	1	±2	1.2	±0.1
IMA	97	±2	90	5	3	1	2	±3	1.2	±0.1
Military Technician	98	±1	87	5	5	2	2	±3	1.3	±0.1
Non-Hispanic White	98	±1	88	6	4	1	1	±1	1.2	±0.1
Total Minority	97	±1	82	7	6	3	2	±2	1.4	±0.1
MALES										
Total	98	±1	82	8	6	2	1	±1	1.3	±0.1
Total DoD	98	±1	82	8	6	2	1	±1	1.3	±0.1
ARNG	98	±1	78	10	8	3	2	±2	1.4	±0.1
USAR	98	±1	80	8	7	3	2	±2	1.4	±0.1
USNR	99	±1	88	5	5	1	1	±2	1.2	±0.1
USMCR	98	±2	84	9	5	1	1	±4	1.3	±0.1
ANG	99	±1	85	7	5	2	1	±2	1.3	±0.1
USAFR	98	±1	88	6	4	1	1	±3	1.2	±0.1
USCGR	99	±1	88	7	4	1	0	±3	1.2	±0.1
Enlisted	98	±1	81	8	7	3	2	±1	1.4	±0.1
E1 – E4	98	±1	81	8	7	3	2	±2	1.4	±0.1
E5 – E9	98	±1	81	9	7	2	1	±2	1.4	±0.1
Officers	98	±1	86	8	4	1	0	±2	1.2	±0.1
O1 – O3	98	±2	85	9	5	1	1	±3	1.2	±0.1
O4 – O6	98	±1	88	7	4	1	0	±2	1.2	±0.1
Reserve Unit	98	±1	81	9	7	2	1	±1	1.3	±0.1
AGR/TAR/AR	98	±1	86	7	5	2	1	±3	1.2	±0.1
IMA	99	±1	90	5	2	2	1	±4	1.2	±0.1
Military Technician	98	±1	83	9	6	2	1	±3	1.3	±0.1
Non-Hispanic White	99	±1	84	8	5	2	1	±2	1.3	±0.1
Total Minority	98	±1	76	9	9	3	3	±2	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

q. Religious activities

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	47	13	16	12	12	±1	2.3	±0.1
Total DoD	99	±1	47	13	16	12	12	±1	2.3	±0.1
ARNG	99	±1	48	13	16	12	11	±2	2.3	±0.1
USAR	99	±1	45	13	16	13	13	±2	2.4	±0.1
USNR	99	±1	48	13	15	12	12	±3	2.3	±0.1
USMCR	98	±2	48	16	16	9	11	±5	2.2	±0.2
ANG	99	±1	47	14	16	13	10	±3	2.3	±0.1
USAFR	99	±1	45	14	14	13	13	±3	2.3	±0.1
USCGR	99	±1	49	15	13	13	10	±4	2.2	±0.1
PAYGRADE										
Enlisted	99	±1	48	13	16	12	12	±2	2.3	±0.1
E1 – E4	99	±1	49	12	16	11	12	±2	2.2	±0.1
E1 – E3	99	±1	50	12	15	11	12	±4	2.2	±0.1
E4	99	±1	49	13	16	11	11	±3	2.2	±0.1
E5 – E9	99	±1	48	13	15	12	12	±2	2.3	±0.1
E5 – E6	99	±1	49	13	15	12	11	±2	2.2	±0.1
E7 – E9	99	±1	45	14	15	14	12	±3	2.3	±0.1
Officers	99	±1	37	17	18	15	13	±2	2.5	±0.1
W1 – W5	98	±2	43	17	18	12	9	±5	2.3	±0.2
O1 – O3	98	±1	38	17	17	14	14	±4	2.5	±0.1
O4 – O6	99	±1	36	17	18	16	13	±3	2.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	47	13	16	12	12	±1	2.3	±0.1
AGR/TAR/AR	99	±1	48	13	15	12	12	±3	2.3	±0.1
Title 10	99	±1	49	13	15	11	13	±4	2.3	±0.1
Title 32	100	±1	47	13	17	13	10	±4	2.3	±0.1
IMA	99	±1	39	14	15	15	17	±4	2.6	±0.2
Military Technician	99	±1	48	15	16	12	10	±3	2.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	47	13	16	12	12	±2	2.3	±0.1
Activated Past 24 Months	99	±1	47	14	16	12	11	±2	2.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	45	14	17	10	13	±4	2.3	±0.1
Employed Full-time	99	±1	46	14	16	12	11	±2	2.3	±0.1
Student Part-time	99	±1	45	14	16	11	13	±4	2.3	±0.1
Student Full-time	99	±1	45	13	17	13	12	±3	2.3	±0.1
Both Employed and Student	99	±1	44	14	17	12	13	±3	2.3	±0.1
Not Employed and Not Student	99	±1	51	11	13	12	12	±5	2.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	50	14	16	11	10	±2	2.2	±0.1
Total Minority	98	±1	40	12	17	14	17	±2	2.6	±0.1
Non-Hispanic Black	98	±1	33	11	17	16	23	±2	2.8	±0.1
Hispanic	98	±1	44	13	17	14	12	±3	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
q. Religious activities

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	99	±1	43	12	15	14	16	±1	2.5	±0.1
Total DoD	99	±1	43	12	15	14	16	±1	2.5	±0.1
ARNG	99	±1	44	12	16	13	16	±2	2.5	±0.1
USAR	98	±1	40	12	16	16	17	±2	2.6	±0.1
USNR	98	±1	46	12	14	13	15	±3	2.4	±0.1
USMCR	99	±1	44	12	17	14	12	±5	2.4	±0.2
ANG	99	±1	48	13	14	12	13	±3	2.3	±0.1
USAFR	99	±1	42	12	15	15	16	±3	2.5	±0.1
USCGR	98	±2	54	12	12	10	12	±5	2.1	±0.2
Enlisted	99	±1	45	11	15	13	16	±1	2.4	±0.1
E1 – E4	99	±1	46	11	15	12	15	±2	2.4	±0.1
E5 – E9	99	±1	43	12	15	14	17	±2	2.5	±0.1
Officers	99	±1	34	15	17	18	16	±2	2.7	±0.1
O1 – O3	99	±1	35	15	16	19	15	±4	2.6	±0.1
O4 – O6	99	±1	33	15	17	17	18	±3	2.7	±0.1
Reserve Unit	99	±1	43	12	15	14	16	±1	2.5	±0.1
AGR/TAR/AR	99	±1	46	10	14	14	16	±3	2.4	±0.1
IMA	99	±1	38	12	16	18	17	±5	2.6	±0.2
Military Technician	99	±1	49	10	14	13	14	±4	2.3	±0.1
Non-Hispanic White	99	±1	50	13	15	12	10	±2	2.2	±0.1
Total Minority	98	±1	35	10	16	16	23	±2	2.8	±0.1
MALES										
Total	99	±1	47	14	16	12	11	±2	2.3	±0.1
Total DoD	99	±1	47	14	16	12	11	±2	2.3	±0.1
ARNG	99	±1	48	13	16	12	11	±2	2.2	±0.1
USAR	99	±1	46	13	17	12	12	±3	2.3	±0.1
USNR	99	±1	49	13	16	12	11	±3	2.2	±0.1
USMCR	98	±2	48	16	16	9	11	±5	2.2	±0.2
ANG	99	±1	46	15	16	14	9	±3	2.3	±0.1
USAFR	99	±1	46	15	14	13	12	±4	2.3	±0.1
USCGR	99	±1	48	15	14	13	9	±5	2.2	±0.2
Enlisted	99	±1	49	13	16	11	11	±2	2.2	±0.1
E1 – E4	99	±1	50	13	16	11	11	±3	2.2	±0.1
E5 – E9	99	±1	49	13	15	12	11	±2	2.2	±0.1
Officers	99	±1	38	18	18	14	12	±3	2.5	±0.1
O1 – O3	98	±2	39	18	17	13	14	±5	2.4	±0.2
O4 – O6	99	±1	36	17	19	16	12	±3	2.5	±0.1
Reserve Unit	99	±1	47	14	16	12	11	±2	2.3	±0.1
AGR/TAR/AR	99	±1	49	13	15	11	11	±4	2.2	±0.1
IMA	99	±1	39	15	15	14	17	±5	2.6	±0.2
Military Technician	99	±1	48	16	16	11	9	±3	2.2	±0.1
Non-Hispanic White	99	±1	50	14	16	11	9	±2	2.2	±0.1
Total Minority	98	±1	42	13	17	14	15	±2	2.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?

r. Other

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Presence of Stress Reducers	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	79	±1	85	3	5	2	4	±1	1.4	±0.1
Total DoD	79	±1	85	3	5	2	4	±1	1.4	±0.1
ARNG	78	±2	85	3	5	3	4	±2	1.4	±0.1
USAR	78	±2	84	4	6	3	4	±2	1.4	±0.1
USNR	80	±2	86	3	5	3	4	±2	1.4	±0.1
USMCR	80	±4	86	4	5	2	3	±4	1.3	±0.1
ANG	81	±2	88	3	5	2	3	±2	1.3	±0.1
USAFR	78	±3	89	3	3	2	3	±2	1.3	±0.1
USCGR	76	±3	86	3	7	2	3	±3	1.3	±0.1
PAYGRADE										
Enlisted	79	±1	85	3	5	3	4	±1	1.4	±0.1
E1 – E4	81	±2	84	3	5	3	5	±2	1.4	±0.1
E1 – E3	81	±3	84	3	5	2	5	±3	1.4	±0.1
E4	81	±2	84	3	5	3	5	±2	1.4	±0.1
E5 – E9	78	±1	86	3	5	2	3	±1	1.3	±0.1
E5 – E6	79	±2	85	3	6	3	4	±2	1.4	±0.1
E7 – E9	77	±2	88	3	4	2	3	±2	1.3	±0.1
Officers	76	±2	88	3	4	2	3	±2	1.3	±0.1
W1 – W5	76	±5	91	3	3	2	2	±3	1.2	±0.1
O1 – O3	78	±3	87	3	5	2	4	±3	1.3	±0.1
O4 – O6	75	±2	88	4	4	2	3	±2	1.3	±0.1
RESERVE PROGRAM										
Reserve Unit	78	±1	85	3	5	2	4	±1	1.4	±0.1
AGR/TAR/AR	84	±2	86	3	5	3	4	±2	1.4	±0.1
Title 10	85	±3	85	3	5	4	4	±3	1.4	±0.1
Title 32	84	±3	87	3	5	2	3	±3	1.3	±0.1
IMA	76	±3	87	2	5	2	4	±4	1.3	±0.1
Military Technician	81	±2	87	3	4	3	3	±2	1.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	78	±1	86	3	5	2	4	±1	1.3	±0.1
Activated Past 24 Months	80	±2	85	3	5	2	4	±2	1.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	81	±3	81	5	6	3	6	±3	1.5	±0.1
Employed Full-time	78	±1	87	3	5	2	3	±1	1.3	±0.1
Student Part-time	80	±3	82	5	7	2	4	±3	1.4	±0.1
Student Full-time	83	±2	83	3	6	3	5	±3	1.4	±0.1
Both Employed and Student	81	±2	83	4	6	3	5	±2	1.4	±0.1
Not Employed and Not Student	78	±4	85	3	4	2	6	±4	1.4	±0.2
RACE/ETHNICITY										
Non-Hispanic White	80	±1	87	3	4	2	3	±1	1.3	±0.1
Total Minority	76	±2	82	4	6	3	5	±2	1.5	±0.1
Non-Hispanic Black	74	±2	80	4	7	3	6	±2	1.5	±0.1
Hispanic	77	±2	85	3	5	3	5	±2	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?
r. Other

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Presence of Stress Reducers	
FEMALES										
Total	76	±1	86	3	5	3	4	±1	1.4	±0.1
Total DoD	76	±1	86	3	5	3	4	±1	1.4	±0.1
ARNG	77	±2	86	3	4	2	5	±2	1.4	±0.1
USAR	75	±2	85	2	5	3	5	±2	1.4	±0.1
USNR	77	±2	84	2	6	4	4	±3	1.4	±0.1
USMCR	81	±4	87	2	4	1	6	±4	1.4	±0.2
ANG	78	±2	88	2	4	2	4	±2	1.3	±0.1
USAFR	72	±3	88	2	4	2	4	±2	1.3	±0.1
USCGR	77	±4	84	4	7	2	3	±4	1.4	±0.1
Enlisted	77	±1	86	2	5	3	4	±1	1.4	±0.1
E1 – E4	79	±2	86	2	5	2	5	±2	1.4	±0.1
E5 – E9	76	±2	86	2	4	3	4	±2	1.4	±0.1
Officers	67	±2	85	3	4	3	5	±2	1.4	±0.1
O1 – O3	70	±4	84	3	5	3	6	±3	1.4	±0.1
O4 – O6	63	±3	86	3	4	4	4	±3	1.4	±0.1
Reserve Unit	76	±1	86	3	4	3	5	±1	1.4	±0.1
AGR/TAR/AR	80	±3	87	2	5	2	3	±2	1.3	±0.1
IMA	68	±4	87	3	4	2	4	±4	1.3	±0.1
Military Technician	77	±3	88	2	4	2	4	±3	1.3	±0.1
Non-Hispanic White	77	±2	88	2	4	2	4	±1	1.3	±0.1
Total Minority	74	±2	84	3	5	3	6	±2	1.4	±0.1
MALES										
Total	79	±1	85	3	5	2	4	±1	1.4	±0.1
Total DoD	79	±1	85	3	5	2	4	±1	1.4	±0.1
ARNG	79	±2	85	3	5	3	4	±2	1.4	±0.1
USAR	79	±2	83	4	6	3	4	±2	1.4	±0.1
USNR	81	±3	86	3	5	3	3	±3	1.3	±0.1
USMCR	80	±4	86	4	5	2	3	±4	1.3	±0.1
ANG	81	±3	88	3	5	2	3	±2	1.3	±0.1
USAFR	80	±3	89	3	3	2	3	±3	1.3	±0.1
USCGR	76	±4	86	3	6	2	3	±4	1.3	±0.1
Enlisted	80	±1	85	3	5	3	4	±1	1.4	±0.1
E1 – E4	81	±2	83	3	5	3	5	±2	1.4	±0.1
E5 – E9	79	±2	86	3	5	2	3	±2	1.3	±0.1
Officers	78	±2	89	3	4	2	3	±2	1.3	±0.1
O1 – O3	80	±4	87	3	5	2	3	±3	1.3	±0.1
O4 – O6	78	±3	89	4	4	2	2	±2	1.2	±0.1
Reserve Unit	79	±1	85	3	5	2	4	±1	1.4	±0.1
AGR/TAR/AR	85	±3	86	3	5	3	4	±3	1.4	±0.1
IMA	79	±4	87	2	5	2	4	±4	1.3	±0.2
Military Technician	82	±3	87	3	4	3	3	±3	1.3	±0.1
Non-Hispanic White	81	±2	87	3	4	2	3	±2	1.3	±0.1
Total Minority	76	±2	81	4	7	3	5	±2	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
    a. You were rated lower than you deserved on your last military evaluation.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	2	11	88	±1	12.0	±1.0
Total DoD	100	±1	2	11	88	±1	12.0	±1.0
ARNG	100	±1	1	12	86	±2	14.0	±2.0
USAR	100	±1	2	9	89	±2	11.0	±2.0
USNR	100	±1	2	20	78	±2	22.0	±2.0
USMCR	100	±0	0	17	83	±4	17.0	±4.0
ANG	100	±1	1	5	94	±1	6.0	±1.0
USAFR	100	±1	1	6	93	±2	7.0	±2.0
USCGR	100	±1	1	11	88	±3	12.0	±3.0
PAYGRADE								
Enlisted	100	±1	2	11	87	±1	13.0	±1.0
E1 – E4	100	±1	1	9	89	±1	11.0	±1.0
E1 – E3	100	±1	1	8	92	±2	8.0	±2.0
E4	100	±1	2	10	88	±2	12.0	±2.0
E5 – E9	100	±1	2	13	86	±1	14.0	±1.0
E5 – E6	100	±1	2	13	85	±2	15.0	±2.0
E7 – E9	100	±1	1	11	88	±2	12.0	±2.0
Officers	100	±1	1	9	90	±2	10.0	±2.0
W1 – W5	100	±0	1	7	93	±3	7.0	±3.0
O1 – O3	100	±1	2	8	90	±2	10.0	±2.0
O4 – O6	100	±1	1	9	89	±2	11.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	1	11	88	±1	12.0	±1.0
AGR/TAR/AR	100	±1	2	15	83	±2	17.0	±2.0
Title 10	100	±1	3	18	78	±3	22.0	±3.0
Title 32	100	±1	2	13	85	±3	15.0	±3.0
IMA	100	±1	1	6	92	±3	8.0	±3.0
Military Technician	100	±1	1	9	90	±2	10.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	1	9	90	±1	10.0	±1.0
Activated Past 24 Months	100	±1	2	13	85	±1	15.0	±1.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	1	6	93	±2	7.0	±2.0
Employed Full-time	100	±1	1	11	88	±1	12.0	±1.0
Student Part-time	100	±1	2	10	88	±2	12.0	±2.0
Student Full-time	100	±1	1	8	90	±2	10.0	±2.0
Both Employed and Student	100	±1	2	9	89	±2	11.0	±2.0
Not Employed and Not Student	100	±1	2	12	87	±3	13.0	±3.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	10	89	±1	11.0	±1.0
Total Minority	100	±1	3	13	84	±1	16.0	±1.0
Non-Hispanic Black	100	±1	3	13	84	±2	16.0	±2.0
Hispanic	100	±1	2	13	84	±2	16.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
    a. You were rated lower than you deserved on your last military evaluation.

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	100	±1	4	8	88	±1	12.0	±1.0
Total DoD	100	±1	4	8	88	±1	12.0	±1.0
ARNG	100	±1	5	8	88	±2	12.0	±2.0
USAR	100	±1	5	7	88	±1	12.0	±1.0
USNR	100	±1	4	18	77	±3	23.0	±3.0
USMCR	100	±0	8	15	77	±5	23.0	±5.0
ANG	100	±1	2	4	94	±2	6.0	±2.0
USAFR	100	±1	2	5	92	±2	8.0	±2.0
USCGR	100	±1	4	11	85	±4	15.0	±4.0
Enlisted	100	±1	4	8	88	±1	12.0	±1.0
E1 – E4	100	±1	3	6	91	±1	9.0	±1.0
E5 – E9	100	±1	5	10	85	±1	15.0	±1.0
Officers	100	±1	5	6	89	±2	11.0	±2.0
O1 – O3	99	±1	6	5	90	±3	10.0	±3.0
O4 – O6	100	±1	5	7	88	±2	12.0	±2.0
Reserve Unit	100	±1	4	7	89	±1	11.0	±1.0
AGR/TAR/AR	100	±1	6	15	80	±3	20.0	±3.0
IMA	100	±1	2	5	94	±2	6.0	±2.0
Military Technician	100	±1	4	7	88	±2	12.0	±2.0
Non-Hispanic White	100	±1	4	7	89	±1	11.0	±1.0
Total Minority	100	±1	4	9	87	±1	13.0	±1.0
MALES								
Total	100	±1	1	12	87	±1	13.0	±1.0
Total DoD	100	±1	1	12	87	±1	13.0	±1.0
ARNG	100	±1	1	13	86	±2	14.0	±2.0
USAR	100	±1	2	10	89	±2	11.0	±2.0
USNR	100	±1	1	20	78	±3	22.0	±3.0
USMCR	100	±0	0	17	83	±4	17.0	±4.0
ANG	100	±1	0	5	94	±2	6.0	±2.0
USAFR	100	±1	1	7	93	±2	7.0	±2.0
USCGR	100	±0	1	11	88	±3	12.0	±3.0
Enlisted	100	±1	1	12	87	±1	13.0	±1.0
E1 – E4	100	±1	1	10	89	±2	11.0	±2.0
E5 – E9	100	±1	1	13	86	±1	14.0	±1.0
Officers	100	±1	1	9	90	±2	10.0	±2.0
O1 – O3	100	±1	1	9	90	±3	10.0	±3.0
O4 – O6	100	±1	1	10	90	±2	10.0	±2.0
Reserve Unit	100	±1	1	11	88	±1	12.0	±1.0
AGR/TAR/AR	100	±1	2	15	84	±3	16.0	±3.0
IMA	100	±0	1	7	92	±3	8.0	±3.0
Military Technician	100	±1	1	9	90	±2	10.0	±2.0
Non-Hispanic White	100	±1	1	10	89	±1	11.0	±1.0
Total Minority	100	±1	2	14	84	±2	16.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
b. Your last military evaluation contained unjustified negative comments.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	1	5	94	±1	6.0	±1.0
Total DoD	100	±1	1	5	94	±1	6.0	±1.0
ARNG	100	±1	1	6	93	±1	7.0	±1.0
USAR	100	±1	1	5	94	±1	6.0	±1.0
USNR	100	±1	1	4	95	±1	5.0	±1.0
USMCR	99	±1	0	10	90	±3	10.0	±3.0
ANG	100	±1	0	3	96	±1	4.0	±1.0
USAFR	100	±1	0	4	96	±2	4.0	±2.0
USCGR	100	±1	1	4	96	±2	4.0	±2.0
PAYGRADE								
Enlisted	100	±1	1	6	94	±1	6.0	±1.0
E1 – E4	100	±1	1	6	94	±1	6.0	±1.0
E1 – E3	100	±1	0	4	95	±2	5.0	±2.0
E4	100	±1	1	6	93	±2	7.0	±2.0
E5 – E9	100	±1	1	6	93	±1	7.0	±1.0
E5 – E6	100	±1	1	6	93	±1	7.0	±1.0
E7 – E9	100	±1	1	5	94	±1	6.0	±1.0
Officers	100	±1	0	3	97	±1	3.0	±1.0
W1 – W5	100	±1	0	3	96	±2	4.0	±2.0
O1 – O3	100	±1	1	4	96	±2	4.0	±2.0
O4 – O6	100	±1	0	2	98	±1	2.0	±1.0
RESERVE PROGRAM								
Reserve Unit	100	±1	1	5	94	±1	6.0	±1.0
AGR/TAR/AR	100	±1	1	5	93	±2	7.0	±2.0
Title 10	100	±1	2	6	93	±2	7.0	±2.0
Title 32	100	±1	1	5	93	±2	7.0	±2.0
IMA	100	±1	0	4	96	±2	4.0	±2.0
Military Technician	100	±1	1	4	95	±2	5.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	1	4	95	±1	5.0	±1.0
Activated Past 24 Months	100	±1	1	7	92	±1	8.0	±1.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	0	4	96	±2	4.0	±2.0
Employed Full-time	100	±1	1	5	94	±1	6.0	±1.0
Student Part-time	99	±1	1	5	94	±2	6.0	±2.0
Student Full-time	100	±1	1	5	95	±2	5.0	±2.0
Both Employed and Student	100	±1	1	5	94	±1	6.0	±1.0
Not Employed and Not Student	100	±1	1	8	92	±3	8.0	±3.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	4	95	±1	5.0	±1.0
Total Minority	100	±1	1	7	92	±1	8.0	±1.0
Non-Hispanic Black	100	±1	1	8	91	±2	9.0	±2.0
Hispanic	100	±1	1	6	92	±2	8.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
b. Your last military evaluation contained unjustified negative comments.

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	100	±1	2	4	94	±1	6.0	±1.0
Total DoD	100	±1	2	4	94	±1	6.0	±1.0
ARNG	100	±1	2	3	94	±1	6.0	±1.0
USAR	100	±1	2	4	93	±1	7.0	±1.0
USNR	99	±1	1	4	94	±2	6.0	±2.0
USMCR	100	±0	4	7	89	±4	11.0	±4.0
ANG	100	±1	1	3	96	±1	4.0	±1.0
USAFR	100	±1	1	3	96	±1	4.0	±1.0
USCGR	100	±0	2	4	94	±2	6.0	±2.0
Enlisted	100	±1	2	4	94	±1	6.0	±1.0
E1 – E4	100	±1	2	4	94	±1	6.0	±1.0
E5 – E9	100	±1	2	4	94	±1	6.0	±1.0
Officers	100	±1	2	2	96	±1	4.0	±1.0
O1 – O3	100	±1	3	2	95	±2	5.0	±2.0
O4 – O6	100	±0	1	2	97	±1	3.0	±1.0
Reserve Unit	100	±1	2	4	95	±1	5.0	±1.0
AGR/TAR/AR	99	±1	3	6	91	±2	9.0	±2.0
IMA	100	±0	0	2	98	±2	2.0	±2.0
Military Technician	100	±1	2	3	95	±2	5.0	±2.0
Non-Hispanic White	100	±1	2	3	95	±1	5.0	±1.0
Total Minority	100	±1	2	4	94	±1	6.0	±1.0
MALES								
Total	100	±1	1	5	94	±1	6.0	±1.0
Total DoD	100	±1	1	6	94	±1	6.0	±1.0
ARNG	100	±1	1	6	93	±1	7.0	±1.0
USAR	100	±1	1	5	94	±2	6.0	±2.0
USNR	100	±1	1	4	95	±2	5.0	±2.0
USMCR	99	±1	0	10	90	±3	10.0	±3.0
ANG	100	±1	0	3	96	±1	4.0	±1.0
USAFR	100	±1	0	4	96	±2	4.0	±2.0
USCGR	100	±1	0	3	96	±2	4.0	±2.0
Enlisted	100	±1	1	6	93	±1	7.0	±1.0
E1 – E4	100	±1	0	6	93	±1	7.0	±1.0
E5 – E9	100	±1	1	6	93	±1	7.0	±1.0
Officers	100	±1	0	3	97	±1	3.0	±1.0
O1 – O3	100	±1	0	4	96	±2	4.0	±2.0
O4 – O6	100	±1	0	2	98	±1	2.0	±1.0
Reserve Unit	100	±1	0	6	94	±1	6.0	±1.0
AGR/TAR/AR	100	±1	1	5	94	±2	6.0	±2.0
IMA	99	±1	0	4	95	±3	5.0	±3.0
Military Technician	100	±1	0	4	95	±2	5.0	±2.0
Non-Hispanic White	100	±1	0	4	95	±1	5.0	±1.0
Total Minority	100	±1	1	8	91	±1	9.0	±1.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
c. You were held to a higher performance standard than others in your military job.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	2	19	79	±1	21.0	±1.0
Total DoD	100	±1	2	19	79	±1	21.0	±1.0
ARNG	100	±1	2	21	77	±2	23.0	±2.0
USAR	100	±1	3	19	78	±2	22.0	±2.0
USNR	100	±1	2	17	81	±2	19.0	±2.0
USMCR	100	±1	1	24	76	±4	24.0	±4.0
ANG	100	±1	2	17	81	±2	19.0	±2.0
USAFR	100	±1	2	14	84	±2	16.0	±2.0
USCGR	100	±1	2	11	86	±3	14.0	±3.0
PAYGRADE								
Enlisted	100	±1	2	20	77	±1	23.0	±1.0
E1 – E4	100	±1	2	18	79	±2	21.0	±2.0
E1 – E3	100	±1	2	13	85	±3	15.0	±3.0
E4	100	±1	3	21	76	±2	24.0	±2.0
E5 – E9	100	±1	2	22	76	±2	24.0	±2.0
E5 – E6	100	±1	2	23	75	±2	25.0	±2.0
E7 – E9	100	±1	2	20	78	±2	22.0	±2.0
Officers	100	±1	2	12	86	±2	14.0	±2.0
W1 – W5	100	±1	1	14	85	±4	15.0	±4.0
O1 – O3	100	±1	2	13	85	±3	15.0	±3.0
O4 – O6	100	±1	2	11	87	±2	13.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	2	19	79	±1	21.0	±1.0
AGR/TAR/AR	100	±1	3	25	72	±3	28.0	±3.0
Title 10	99	±1	4	26	70	±4	30.0	±4.0
Title 32	100	±1	3	26	71	±3	29.0	±3.0
IMA	100	±1	2	10	89	±3	11.0	±3.0
Military Technician	100	±1	3	21	76	±3	24.0	±3.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	2	16	82	±1	18.0	±1.0
Activated Past 24 Months	100	±1	3	23	74	±2	26.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	2	20	78	±3	22.0	±3.0
Employed Full-time	100	±1	2	18	80	±1	20.0	±1.0
Student Part-time	100	±1	3	20	77	±3	23.0	±3.0
Student Full-time	100	±1	2	20	77	±3	23.0	±3.0
Both Employed and Student	100	±1	3	20	77	±2	23.0	±2.0
Not Employed and Not Student	100	±1	2	15	82	±4	18.0	±4.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	2	18	80	±1	20.0	±1.0
Total Minority	99	±1	3	22	75	±2	25.0	±2.0
Non-Hispanic Black	99	±1	3	22	75	±2	25.0	±2.0
Hispanic	99	±1	3	21	76	±3	24.0	±3.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
c. You were held to a higher performance standard than others in your military job.

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	100	±1	5	16	80	±1	20.0	±1.0
Total DoD	100	±1	5	16	80	±1	20.0	±1.0
ARNG	100	±1	5	17	78	±2	22.0	±2.0
USAR	100	±1	5	16	79	±2	21.0	±2.0
USNR	99	±1	4	16	80	±2	20.0	±2.0
USMCR	100	±0	7	18	75	±4	25.0	±4.0
ANG	100	±1	5	14	81	±2	19.0	±2.0
USAFR	100	±1	4	14	83	±2	17.0	±2.0
USCGR	100	±0	4	11	85	±3	15.0	±3.0
Enlisted	100	±1	4	17	79	±1	21.0	±1.0
E1 – E4	100	±1	4	15	81	±2	19.0	±2.0
E5 – E9	100	±1	5	19	76	±2	24.0	±2.0
Officers	100	±1	6	10	84	±2	16.0	±2.0
O1 – O3	99	±1	6	10	84	±3	16.0	±3.0
O4 – O6	100	±1	6	10	84	±2	16.0	±2.0
Reserve Unit	100	±1	4	16	80	±1	20.0	±1.0
AGR/TAR/AR	100	±1	6	22	72	±3	28.0	±3.0
IMA	99	±1	3	8	89	±3	11.0	±3.0
Military Technician	100	±1	7	18	75	±4	25.0	±4.0
Non-Hispanic White	100	±1	5	14	81	±1	19.0	±1.0
Total Minority	100	±1	4	18	78	±2	22.0	±2.0
MALES								
Total	100	±1	2	20	78	±1	22.0	±1.0
Total DoD	100	±1	2	20	78	±1	22.0	±1.0
ARNG	100	±1	2	22	76	±2	24.0	±2.0
USAR	100	±1	3	19	78	±2	22.0	±2.0
USNR	100	±1	1	17	81	±3	19.0	±3.0
USMCR	100	±1	0	24	76	±4	24.0	±4.0
ANG	100	±1	1	17	82	±3	18.0	±3.0
USAFR	100	±1	1	14	84	±3	16.0	±3.0
USCGR	100	±1	2	12	86	±3	14.0	±3.0
Enlisted	100	±1	2	21	77	±2	23.0	±2.0
E1 – E4	100	±1	2	19	79	±2	21.0	±2.0
E5 – E9	100	±1	2	22	76	±2	24.0	±2.0
Officers	100	±1	1	12	87	±2	13.0	±2.0
O1 – O3	100	±1	1	14	86	±3	14.0	±3.0
O4 – O6	100	±1	1	11	88	±2	12.0	±2.0
Reserve Unit	100	±1	2	19	79	±1	21.0	±1.0
AGR/TAR/AR	100	±1	2	26	72	±3	28.0	±3.0
IMA	100	±0	1	10	89	±4	11.0	±4.0
Military Technician	100	±0	2	22	76	±3	24.0	±3.0
Non-Hispanic White	100	±1	2	18	80	±2	20.0	±2.0
Total Minority	99	±1	2	23	75	±2	25.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
d. You did not get a military award or decoration given to others in similar circumstances.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	2	19	79	±1	21.0	±1.0
Total DoD	100	±1	2	19	79	±1	21.0	±1.0
ARNG	100	±1	2	20	77	±2	23.0	±2.0
USAR	99	±1	3	19	78	±2	22.0	±2.0
USNR	100	±1	2	18	80	±2	20.0	±2.0
USMCR	100	±1	1	19	80	±4	20.0	±4.0
ANG	99	±1	1	14	84	±2	16.0	±2.0
USAFR	100	±1	2	14	84	±2	16.0	±2.0
USCGR	100	±1	1	18	81	±3	19.0	±3.0
PAYGRADE								
Enlisted	100	±1	2	19	79	±1	21.0	±1.0
E1 – E4	100	±1	2	17	81	±2	19.0	±2.0
E1 – E3	99	±1	0	12	88	±3	12.0	±3.0
E4	100	±1	3	20	77	±2	23.0	±2.0
E5 – E9	100	±1	2	20	77	±2	23.0	±2.0
E5 – E6	100	±1	2	21	77	±2	23.0	±2.0
E7 – E9	99	±1	2	20	78	±2	22.0	±2.0
Officers	100	±1	2	16	82	±2	18.0	±2.0
W1 – W5	99	±1	2	15	83	±4	17.0	±4.0
O1 – O3	100	±1	2	17	81	±3	19.0	±3.0
O4 – O6	100	±1	1	15	83	±2	17.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	2	19	79	±1	21.0	±1.0
AGR/TAR/AR	99	±1	2	19	78	±3	22.0	±3.0
Title 10	99	±1	3	19	78	±3	22.0	±3.0
Title 32	100	±1	2	21	77	±3	23.0	±3.0
IMA	99	±2	1	12	87	±3	13.0	±3.0
Military Technician	100	±1	2	19	79	±3	21.0	±3.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	2	15	84	±1	16.0	±1.0
Activated Past 24 Months	100	±1	3	24	73	±2	27.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	1	17	82	±3	18.0	±3.0
Employed Full-time	100	±1	2	19	79	±1	21.0	±1.0
Student Part-time	100	±1	3	19	78	±3	22.0	±3.0
Student Full-time	100	±1	2	18	80	±3	20.0	±3.0
Both Employed and Student	99	±1	2	20	78	±2	22.0	±2.0
Not Employed and Not Student	100	±1	3	17	81	±4	19.0	±4.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	2	18	80	±1	20.0	±1.0
Total Minority	99	±1	3	20	77	±2	23.0	±2.0
Non-Hispanic Black	99	±1	4	19	77	±2	23.0	±2.0
Hispanic	100	±1	3	20	76	±2	24.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
d. You did not get a military award or decoration given to others in similar circumstances.

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	100	±1	4	15	81	±1	19.0	±1.0
Total DoD	100	±1	4	15	81	±1	19.0	±1.0
ARNG	100	±1	4	15	81	±2	19.0	±2.0
USAR	99	±1	5	16	79	±2	21.0	±2.0
USNR	99	±1	3	18	79	±2	21.0	±2.0
USMCR	100	±1	4	11	85	±4	15.0	±4.0
ANG	100	±1	3	12	85	±2	15.0	±2.0
USAFR	100	±1	3	14	83	±2	17.0	±2.0
USCGR	100	±1	2	11	87	±3	13.0	±3.0
Enlisted	100	±1	4	15	81	±1	19.0	±1.0
E1 – E4	100	±1	3	13	84	±2	16.0	±2.0
E5 – E9	100	±1	4	17	78	±2	22.0	±2.0
Officers	100	±1	4	15	81	±2	19.0	±2.0
O1 – O3	99	±1	4	14	82	±3	18.0	±3.0
O4 – O6	100	±1	4	16	80	±3	20.0	±3.0
Reserve Unit	100	±1	4	15	81	±1	19.0	±1.0
AGR/TAR/AR	99	±1	3	17	80	±3	20.0	±3.0
IMA	100	±1	3	11	87	±3	13.0	±3.0
Military Technician	100	±1	5	17	79	±3	21.0	±3.0
Non-Hispanic White	100	±1	3	14	82	±1	18.0	±1.0
Total Minority	99	±1	4	16	80	±2	20.0	±2.0
MALES								
Total	100	±1	2	19	79	±1	21.0	±1.0
Total DoD	100	±1	2	19	79	±1	21.0	±1.0
ARNG	100	±1	2	21	77	±2	23.0	±2.0
USAR	99	±1	2	21	77	±2	23.0	±2.0
USNR	100	±1	2	19	80	±3	20.0	±3.0
USMCR	100	±1	1	19	80	±4	20.0	±4.0
ANG	99	±1	1	15	84	±2	16.0	±2.0
USAFR	100	±1	1	14	85	±3	15.0	±3.0
USCGR	100	±1	1	19	80	±4	20.0	±4.0
Enlisted	100	±1	2	20	78	±1	22.0	±1.0
E1 – E4	100	±1	2	18	80	±2	20.0	±2.0
E5 – E9	100	±1	2	21	77	±2	23.0	±2.0
Officers	100	±1	1	16	83	±2	17.0	±2.0
O1 – O3	100	±1	1	18	81	±4	19.0	±4.0
O4 – O6	100	±1	1	15	84	±2	16.0	±2.0
Reserve Unit	100	±1	2	19	79	±1	21.0	±1.0
AGR/TAR/AR	99	±1	2	20	78	±3	22.0	±3.0
IMA	99	±2	1	13	86	±4	14.0	±4.0
Military Technician	100	±1	1	20	79	±3	21.0	±3.0
Non-Hispanic White	100	±1	1	19	80	±2	20.0	±2.0
Total Minority	100	±1	3	21	76	±2	24.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
e. Your current military assignment has not made use of your job skills.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	1	24	75	±1	25.0	±1.0
Total DoD	100	±1	1	24	75	±1	25.0	±1.0
ARNG	100	±1	2	26	73	±2	27.0	±2.0
USAR	100	±1	2	25	74	±2	26.0	±2.0
USNR	100	±1	1	29	70	±3	30.0	±3.0
USMCR	100	±1	1	21	78	±4	22.0	±4.0
ANG	100	±1	1	16	83	±2	17.0	±2.0
USAFR	99	±1	1	18	81	±2	19.0	±2.0
USCGR	100	±1	1	25	74	±4	26.0	±4.0
PAYGRADE								
Enlisted	100	±1	2	25	74	±1	26.0	±1.0
E1 – E4	100	±1	2	28	71	±2	29.0	±2.0
E1 – E3	99	±1	1	24	75	±3	25.0	±3.0
E4	100	±1	2	29	69	±2	31.0	±2.0
E5 – E9	100	±1	1	22	76	±2	24.0	±2.0
E5 – E6	100	±1	2	25	73	±2	27.0	±2.0
E7 – E9	100	±1	1	16	82	±2	18.0	±2.0
Officers	100	±1	1	18	81	±2	19.0	±2.0
W1 – W5	100	±1	2	17	82	±4	18.0	±4.0
O1 – O3	100	±1	1	20	79	±3	21.0	±3.0
O4 – O6	100	±1	1	17	83	±2	17.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	1	24	74	±1	26.0	±1.0
AGR/TAR/AR	100	±1	1	16	82	±2	18.0	±2.0
Title 10	100	±1	1	20	79	±3	21.0	±3.0
Title 32	100	±1	2	14	84	±3	16.0	±3.0
IMA	99	±2	1	19	80	±3	20.0	±3.0
Military Technician	100	±1	1	15	84	±2	16.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	1	23	76	±2	24.0	±2.0
Activated Past 24 Months	100	±1	2	24	74	±2	26.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	99	±1	1	27	72	±4	28.0	±4.0
Employed Full-time	100	±1	1	24	75	±1	25.0	±1.0
Student Part-time	100	±1	2	30	68	±3	32.0	±3.0
Student Full-time	100	±1	2	29	69	±3	31.0	±3.0
Both Employed and Student	100	±1	2	30	68	±3	32.0	±3.0
Not Employed and Not Student	100	±1	2	22	76	±4	24.0	±4.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	23	76	±2	24.0	±2.0
Total Minority	100	±1	2	25	73	±2	27.0	±2.0
Non-Hispanic Black	99	±1	3	25	73	±2	27.0	±2.0
Hispanic	100	±1	2	25	73	±3	27.0	±3.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
e. Your current military assignment has not made use of your job skills.

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	100	±1	3	23	74	±1	26.0	±1.0
Total DoD	100	±1	3	23	74	±1	26.0	±1.0
ARNG	100	±1	4	23	73	±2	27.0	±2.0
USAR	100	±1	3	24	73	±2	27.0	±2.0
USNR	99	±1	2	27	71	±3	29.0	±3.0
USMCR	100	±0	5	20	76	±5	24.0	±5.0
ANG	100	±1	3	17	80	±2	20.0	±2.0
USAFR	100	±1	3	20	77	±3	23.0	±3.0
USCGR	99	±1	3	26	72	±4	28.0	±4.0
Enlisted	100	±1	3	23	74	±1	26.0	±1.0
E1 – E4	100	±1	3	26	71	±2	29.0	±2.0
E5 – E9	100	±1	3	20	76	±2	24.0	±2.0
Officers	100	±1	3	21	76	±2	24.0	±2.0
O1 – O3	99	±1	3	25	72	±4	28.0	±4.0
O4 – O6	99	±1	3	18	79	±3	21.0	±3.0
Reserve Unit	100	±1	3	24	73	±1	27.0	±1.0
AGR/TAR/AR	99	±1	3	17	80	±3	20.0	±3.0
IMA	100	±1	2	19	79	±4	21.0	±4.0
Military Technician	100	±1	3	15	81	±3	19.0	±3.0
Non-Hispanic White	100	±1	3	22	75	±2	25.0	±2.0
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MALES								
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Total DoD	100	±1	1	24	75	±1	25.0	±1.0
ARNG	100	±1	1	26	73	±2	27.0	±2.0
USAR	100	±1	1	25	74	±2	26.0	±2.0
USNR	100	±1	0	30	69	±3	31.0	±3.0
USMCR	100	±1	1	21	78	±4	22.0	±4.0
ANG	100	±1	1	16	84	±2	16.0	±2.0
USAFR	99	±1	0	17	82	±3	18.0	±3.0
USCGR	100	±1	0	25	75	±4	25.0	±4.0
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E1 – E4	100	±1	1	28	71	±2	29.0	±2.0
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Officers	100	±1	0	17	83	±2	17.0	±2.0
O1 – O3	100	±1	0	19	81	±4	19.0	±4.0
O4 – O6	100	±1	0	16	83	±2	17.0	±2.0
Reserve Unit	100	±1	1	25	74	±2	26.0	±2.0
AGR/TAR/AR	100	±1	1	16	83	±3	17.0	±3.0
IMA	99	±2	0	19	80	±4	20.0	±4.0
Military Technician	100	±1	1	15	84	±3	16.0	±3.0
Non-Hispanic White	100	±1	1	23	76	±2	24.0	±2.0
Total Minority	100	±1	2	26	72	±2	28.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
    f. Your current assignment is not good for your career if you continue in the military.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	1	16	83	±1	17.0	±1.0
Total DoD	100	±1	1	16	83	±1	17.0	±1.0
ARNG	100	±1	1	17	82	±2	18.0	±2.0
USAR	99	±1	1	18	81	±2	19.0	±2.0
USNR	100	±1	1	19	80	±2	20.0	±2.0
USMCR	99	±1	1	19	80	±4	20.0	±4.0
ANG	100	±1	1	10	89	±2	11.0	±2.0
USAFR	100	±1	0	12	87	±2	13.0	±2.0
USCGR	99	±1	1	15	84	±3	16.0	±3.0
PAYGRADE								
Enlisted	100	±1	1	16	83	±1	17.0	±1.0
E1 – E4	99	±1	1	18	80	±2	20.0	±2.0
E1 – E3	100	±1	0	14	85	±3	15.0	±3.0
E4	99	±1	2	20	78	±2	22.0	±2.0
E5 – E9	100	±1	1	15	84	±1	16.0	±1.0
E5 – E6	100	±1	1	17	82	±2	18.0	±2.0
E7 – E9	99	±1	1	10	89	±2	11.0	±2.0
Officers	100	±1	1	13	86	±2	14.0	±2.0
W1 – W5	99	±2	0	11	89	±4	11.0	±4.0
O1 – O3	100	±1	1	14	85	±3	15.0	±3.0
O4 – O6	100	±1	0	13	87	±2	13.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	1	16	83	±1	17.0	±1.0
AGR/TAR/AR	100	±1	1	15	84	±2	16.0	±2.0
Title 10	100	±1	1	19	80	±3	20.0	±3.0
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IMA	100	±1	0	14	85	±3	15.0	±3.0
Military Technician	100	±1	1	10	90	±2	10.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	1	15	84	±1	16.0	±1.0
Activated Past 24 Months	100	±1	1	17	82	±2	18.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	1	19	80	±3	20.0	±3.0
Employed Full-time	100	±1	1	16	83	±1	17.0	±1.0
Student Part-time	99	±1	1	20	79	±3	21.0	±3.0
Student Full-time	100	±1	1	20	79	±3	21.0	±3.0
Both Employed and Student	100	±1	1	22	77	±2	23.0	±2.0
Not Employed and Not Student	99	±1	1	13	86	±3	14.0	±3.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	15	85	±1	15.0	±1.0
Total Minority	99	±1	2	19	80	±2	20.0	±2.0
Non-Hispanic Black	99	±1	2	19	79	±2	21.0	±2.0
Hispanic	99	±1	2	18	80	±2	20.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
f. Your current assignment is not good for your career if you continue in the military.

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	99	±1	2	15	83	±1	17.0	±1.0
Total DoD	99	±1	2	15	83	±1	17.0	±1.0
ARNG	99	±1	3	16	82	±2	18.0	±2.0
USAR	99	±1	2	16	82	±2	18.0	±2.0
USNR	100	±1	1	19	80	±2	20.0	±2.0
USMCR	100	±0	3	13	84	±4	16.0	±4.0
ANG	100	±1	2	10	88	±2	12.0	±2.0
USAFR	100	±1	2	13	85	±2	15.0	±2.0
USCGR	100	±1	2	15	83	±3	17.0	±3.0
Enlisted	99	±1	2	15	82	±1	18.0	±1.0
E1 – E4	99	±1	2	16	82	±2	18.0	±2.0
E5 – E9	100	±1	3	15	83	±1	17.0	±1.0
Officers	100	±1	2	12	86	±2	14.0	±2.0
O1 – O3	100	±1	2	12	85	±3	15.0	±3.0
O4 – O6	100	±1	2	11	87	±2	13.0	±2.0
Reserve Unit	99	±1	2	15	83	±1	17.0	±1.0
AGR/TAR/AR	100	±1	3	15	82	±3	18.0	±3.0
IMA	100	±1	1	15	84	±3	16.0	±3.0
Military Technician	99	±1	3	9	88	±2	12.0	±2.0
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Total Minority	99	±1	2	17	81	±2	19.0	±2.0
MALES								
Total	100	±1	1	16	83	±1	17.0	±1.0
Total DoD	100	±1	1	16	83	±1	17.0	±1.0
ARNG	100	±1	1	17	82	±2	18.0	±2.0
USAR	100	±1	1	18	81	±2	19.0	±2.0
USNR	100	±1	1	19	80	±3	20.0	±3.0
USMCR	99	±1	1	19	80	±4	20.0	±4.0
ANG	100	±1	1	10	89	±2	11.0	±2.0
USAFR	100	±1	0	12	88	±3	12.0	±3.0
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Enlisted	100	±1	1	17	83	±1	17.0	±1.0
E1 – E4	99	±1	1	19	80	±2	20.0	±2.0
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Total Minority	99	±1	1	19	80	±2	20.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
    g. You did not receive day-to-day, short-term tasks in your military job that would have helped you prepare for advancement.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	1	16	83	±1	17.0	±1.0
Total DoD	100	±1	1	16	83	±1	17.0	±1.0
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USNR	99	±1	1	19	80	±2	20.0	±2.0
USMCR	99	±1	1	15	84	±4	16.0	±4.0
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USAFR	100	±1	1	12	87	±2	13.0	±2.0
USCGR	100	±1	1	21	78	±3	22.0	±3.0
PAYGRADE								
Enlisted	100	±1	1	17	82	±1	18.0	±1.0
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E1 – E3	99	±1	1	16	84	±3	16.0	±3.0
E4	100	±1	2	19	79	±2	21.0	±2.0
E5 – E9	100	±1	1	15	83	±1	17.0	±1.0
E5 – E6	100	±1	1	18	81	±2	19.0	±2.0
E7 – E9	99	±1	1	9	90	±2	10.0	±2.0
Officers	99	±1	1	10	89	±2	11.0	±2.0
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RESERVE PROGRAM								
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USNR	99	±1	1	19	80	±3	20.0	±3.0
USMCR	99	±1	0	15	84	±4	16.0	±4.0
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USCGR	100	±1	0	21	79	±4	21.0	±4.0
Enlisted	100	±1	1	16	82	±1	18.0	±1.0
E1 – E4	99	±1	1	18	81	±2	19.0	±2.0
E5 – E9	100	±1	1	15	84	±2	16.0	±2.0
Officers	99	±1	0	10	90	±2	10.0	±2.0
O1 – O3	99	±1	0	12	88	±3	12.0	±3.0
O4 – O6	99	±1	0	8	91	±2	9.0	±2.0
Reserve Unit	100	±1	1	16	83	±1	17.0	±1.0
AGR/TAR/AR	99	±1	1	11	89	±2	11.0	±2.0
IMA	100	±0	0	12	88	±4	12.0	±4.0
Military Technician	100	±1	1	12	87	±2	13.0	±2.0
Non-Hispanic White	100	±1	1	14	85	±1	15.0	±1.0
Total Minority	99	±1	2	18	80	±2	20.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
    h. You did not have a professional relationship with someone who advised (mentored) you on military career development or advancement.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	2	18	80	±1	20.0	±1.0
Total DoD	100	±1	2	18	80	±1	20.0	±1.0
ARNG	100	±1	2	18	80	±2	20.0	±2.0
USAR	99	±1	2	21	77	±2	23.0	±2.0
USNR	100	±1	1	20	79	±2	21.0	±2.0
USMCR	99	±1	1	15	85	±3	15.0	±3.0
ANG	100	±1	1	14	84	±2	16.0	±2.0
USAFR	100	±1	1	16	83	±2	17.0	±2.0
USCGR	100	±1	1	20	79	±3	21.0	±3.0
PAYGRADE								
Enlisted	100	±1	2	18	81	±1	19.0	±1.0
E1 – E4	100	±1	1	16	82	±2	18.0	±2.0
E1 – E3	99	±1	1	13	86	±3	14.0	±3.0
E4	100	±1	2	18	81	±2	19.0	±2.0
E5 – E9	100	±1	2	19	79	±1	21.0	±1.0
E5 – E6	100	±1	2	20	79	±2	21.0	±2.0
E7 – E9	100	±1	1	17	82	±2	18.0	±2.0
Officers	100	±1	2	20	79	±2	21.0	±2.0
W1 – W5	100	±1	1	21	78	±4	22.0	±4.0
O1 – O3	100	±1	2	19	79	±3	21.0	±3.0
O4 – O6	99	±1	2	20	78	±2	22.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	2	18	81	±1	19.0	±1.0
AGR/TAR/AR	99	±1	2	21	77	±2	23.0	±2.0
Title 10	99	±1	3	22	76	±3	24.0	±3.0
Title 32	100	±1	2	21	77	±3	23.0	±3.0
IMA	100	±1	1	17	81	±3	19.0	±3.0
Military Technician	100	±1	2	17	81	±2	19.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	1	16	82	±1	18.0	±1.0
Activated Past 24 Months	100	±1	2	21	78	±2	22.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	2	16	83	±3	17.0	±3.0
Employed Full-time	100	±1	1	19	80	±1	20.0	±1.0
Student Part-time	99	±1	2	22	77	±3	23.0	±3.0
Student Full-time	100	±1	1	16	83	±2	17.0	±2.0
Both Employed and Student	99	±1	1	19	79	±2	21.0	±2.0
Not Employed and Not Student	100	±1	2	15	83	±3	17.0	±3.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	17	81	±1	19.0	±1.0
Total Minority	99	±1	2	19	78	±2	22.0	±2.0
Non-Hispanic Black	99	±1	3	20	77	±2	23.0	±2.0
Hispanic	99	±1	2	18	80	±2	20.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
    h. You did not have a professional relationship with someone who advised (mentored) you on military career development or advancement.

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	99	±1	4	18	78	±1	22.0	±1.0
Total DoD	99	±1	4	18	78	±1	22.0	±1.0
ARNG	99	±1	4	17	79	±2	21.0	±2.0
USAR	99	±1	5	20	76	±2	24.0	±2.0
USNR	100	±1	2	21	76	±3	24.0	±3.0
USMCR	99	±1	5	15	80	±4	20.0	±4.0
ANG	100	±1	3	15	82	±2	18.0	±2.0
USAFR	99	±1	3	19	78	±3	22.0	±3.0
USCGR	100	±0	5	19	76	±4	24.0	±4.0
Enlisted	99	±1	3	17	79	±1	21.0	±1.0
E1 – E4	99	±1	3	15	82	±2	18.0	±2.0
E5 – E9	99	±1	4	20	77	±2	23.0	±2.0
Officers	99	±1	6	23	71	±2	29.0	±2.0
O1 – O3	99	±1	6	23	71	±4	29.0	±4.0
O4 – O6	99	±1	7	22	71	±3	29.0	±3.0
Reserve Unit	99	±1	4	18	78	±1	22.0	±1.0
AGR/TAR/AR	99	±1	4	19	76	±3	24.0	±3.0
IMA	100	±1	3	21	77	±4	23.0	±4.0
Military Technician	100	±1	5	19	77	±4	23.0	±4.0
Non-Hispanic White	100	±1	4	17	79	±2	21.0	±2.0
Total Minority	99	±1	4	19	77	±2	23.0	±2.0
MALES								
Total	100	±1	1	18	81	±1	19.0	±1.0
Total DoD	100	±1	1	18	81	±1	19.0	±1.0
ARNG	100	±1	1	18	80	±2	20.0	±2.0
USAR	100	±1	1	21	78	±2	22.0	±2.0
USNR	100	±1	1	20	79	±3	21.0	±3.0
USMCR	99	±2	0	15	85	±4	15.0	±4.0
ANG	100	±1	1	14	85	±2	15.0	±2.0
USAFR	100	±1	0	15	85	±3	15.0	±3.0
USCGR	100	±1	0	21	79	±4	21.0	±4.0
Enlisted	100	±1	1	18	81	±1	19.0	±1.0
E1 – E4	100	±1	1	17	83	±2	17.0	±2.0
E5 – E9	100	±1	1	19	80	±2	20.0	±2.0
Officers	100	±1	1	19	80	±2	20.0	±2.0
O1 – O3	100	±1	1	18	81	±4	19.0	±4.0
O4 – O6	99	±1	1	19	80	±3	20.0	±3.0
Reserve Unit	100	±1	1	18	81	±1	19.0	±1.0
AGR/TAR/AR	99	±1	2	21	78	±3	22.0	±3.0
IMA	100	±0	1	16	83	±4	17.0	±4.0
Military Technician	100	±1	1	17	82	±3	18.0	±3.0
Non-Hispanic White	100	±1	1	17	82	±2	18.0	±2.0
Total Minority	100	±1	2	20	78	±2	22.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
    i. You did not learn until it was too late of opportunities that would have helped your military career.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	2	24	74	±1	26.0	±1.0
Total DoD	100	±1	2	24	74	±1	26.0	±1.0
ARNG	100	±1	2	26	72	±2	28.0	±2.0
USAR	99	±1	2	26	71	±2	29.0	±2.0
USNR	99	±1	1	24	75	±3	25.0	±3.0
USMCR	100	±1	0	21	78	±4	22.0	±4.0
ANG	100	±1	1	18	81	±2	19.0	±2.0
USAFR	100	±1	1	17	81	±2	19.0	±2.0
USCGR	100	±1	1	24	75	±4	25.0	±4.0
PAYGRADE								
Enlisted	100	±1	2	25	73	±1	27.0	±1.0
E1 – E4	100	±1	2	27	71	±2	29.0	±2.0
E1 – E3	100	±1	1	20	78	±3	22.0	±3.0
E4	100	±1	2	30	68	±2	32.0	±2.0
E5 – E9	99	±1	2	23	74	±2	26.0	±2.0
E5 – E6	100	±1	2	26	72	±2	28.0	±2.0
E7 – E9	99	±1	1	17	82	±2	18.0	±2.0
Officers	99	±1	1	17	82	±2	18.0	±2.0
W1 – W5	100	±1	1	15	83	±4	17.0	±4.0
O1 – O3	100	±1	2	18	80	±3	20.0	±3.0
O4 – O6	99	±1	1	16	83	±2	17.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	2	24	74	±1	26.0	±1.0
AGR/TAR/AR	100	±1	1	21	78	±2	22.0	±2.0
Title 10	99	±1	2	23	75	±4	25.0	±4.0
Title 32	100	±1	2	20	78	±3	22.0	±3.0
IMA	100	±1	1	20	80	±4	20.0	±4.0
Military Technician	99	±1	2	18	80	±3	20.0	±3.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	2	21	77	±1	23.0	±1.0
Activated Past 24 Months	100	±1	2	27	71	±2	29.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	2	26	73	±3	27.0	±3.0
Employed Full-time	100	±1	2	23	75	±1	25.0	±1.0
Student Part-time	100	±1	2	28	70	±3	30.0	±3.0
Student Full-time	100	±1	2	26	73	±3	27.0	±3.0
Both Employed and Student	100	±1	2	28	70	±2	30.0	±2.0
Not Employed and Not Student	99	±1	3	23	74	±4	26.0	±4.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	21	77	±1	23.0	±1.0
Total Minority	99	±1	3	28	68	±2	32.0	±2.0
Non-Hispanic Black	99	±1	4	28	68	±2	32.0	±2.0
Hispanic	99	±1	3	30	66	±3	34.0	±3.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
i. You did not learn until it was too late of opportunities that would have helped your military career.

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	99	±1	4	24	72	±1	28.0	±1.0
Total DoD	99	±1	4	24	72	±1	28.0	±1.0
ARNG	100	±1	5	25	70	±2	30.0	±2.0
USAR	99	±1	5	26	68	±2	32.0	±2.0
USNR	99	±1	2	26	71	±3	29.0	±3.0
USMCR	100	±0	4	20	76	±4	24.0	±4.0
ANG	100	±1	4	17	79	±2	21.0	±2.0
USAFR	99	±1	3	20	77	±3	23.0	±3.0
USCGR	100	±0	6	23	71	±5	29.0	±5.0
Enlisted	99	±1	5	25	71	±1	29.0	±1.0
E1 – E4	100	±1	4	27	68	±2	32.0	±2.0
E5 – E9	99	±1	5	22	73	±2	27.0	±2.0
Officers	100	±1	4	20	76	±2	24.0	±2.0
O1 – O3	100	±1	3	23	74	±3	26.0	±3.0
O4 – O6	99	±1	5	17	78	±3	22.0	±3.0
Reserve Unit	99	±1	5	25	71	±1	29.0	±1.0
AGR/TAR/AR	100	±1	4	19	77	±3	23.0	±3.0
IMA	100	±1	2	18	80	±4	20.0	±4.0
Military Technician	99	±1	5	17	78	±3	22.0	±3.0
Non-Hispanic White	100	±1	4	21	75	±2	25.0	±2.0
Total Minority	99	±1	5	27	68	±2	32.0	±2.0
MALES								
Total	100	±1	1	24	75	±1	25.0	±1.0
Total DoD	100	±1	1	24	75	±1	25.0	±1.0
ARNG	100	±1	2	26	72	±2	28.0	±2.0
USAR	99	±1	2	26	72	±2	28.0	±2.0
USNR	99	±1	1	24	75	±3	25.0	±3.0
USMCR	100	±1	0	21	79	±4	21.0	±4.0
ANG	100	±1	1	18	82	±3	18.0	±3.0
USAFR	100	±1	1	17	83	±3	17.0	±3.0
USCGR	100	±1	0	24	75	±4	25.0	±4.0
Enlisted	100	±1	1	25	74	±2	26.0	±2.0
E1 – E4	100	±1	1	27	72	±2	28.0	±2.0
E5 – E9	100	±1	2	24	75	±2	25.0	±2.0
Officers	99	±1	1	16	83	±2	17.0	±2.0
O1 – O3	100	±1	1	17	81	±4	19.0	±4.0
O4 – O6	99	±1	0	16	84	±2	16.0	±2.0
Reserve Unit	100	±1	1	24	75	±1	25.0	±1.0
AGR/TAR/AR	100	±1	1	21	78	±3	22.0	±3.0
IMA	99	±1	0	20	80	±5	20.0	±5.0
Military Technician	99	±1	1	18	80	±3	20.0	±3.0
Non-Hispanic White	100	±1	1	21	78	±2	22.0	±2.0
Total Minority	99	±1	3	29	69	±2	31.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
    j. You were unable to get straight answers about your military promotion possibilities.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	2	25	73	±1	27.0	±1.0
Total DoD	100	±1	2	25	72	±1	28.0	±1.0
ARNG	100	±1	2	30	68	±2	32.0	±2.0
USAR	99	±1	3	25	73	±2	27.0	±2.0
USNR	100	±1	1	19	80	±2	20.0	±2.0
USMCR	99	±1	0	23	77	±4	23.0	±4.0
ANG	99	±1	2	22	76	±2	24.0	±2.0
USAFR	100	±1	2	20	78	±3	22.0	±3.0
USCGR	100	±1	1	21	79	±3	21.0	±3.0
PAYGRADE								
Enlisted	99	±1	2	27	71	±1	29.0	±1.0
E1 – E4	99	±1	2	29	69	±2	31.0	±2.0
E1 – E3	99	±1	1	21	78	±3	22.0	±3.0
E4	99	±1	2	32	65	±2	35.0	±2.0
E5 – E9	100	±1	2	26	72	±2	28.0	±2.0
E5 – E6	100	±1	3	28	69	±2	31.0	±2.0
E7 – E9	100	±1	2	19	79	±2	21.0	±2.0
Officers	100	±1	1	17	82	±2	18.0	±2.0
W1 – W5	99	±1	1	17	82	±4	18.0	±4.0
O1 – O3	100	±1	1	20	78	±3	22.0	±3.0
O4 – O6	99	±1	1	15	83	±2	17.0	±2.0
RESERVE PROGRAM								
Reserve Unit	99	±1	2	26	72	±1	28.0	±1.0
AGR/TAR/AR	100	±1	2	23	75	±3	25.0	±3.0
Title 10	99	±1	2	20	79	±3	21.0	±3.0
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IMA	100	±1	1	17	81	±3	19.0	±3.0
Military Technician	99	±1	3	23	75	±3	25.0	±3.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	2	22	76	±1	24.0	±1.0
Activated Past 24 Months	100	±1	2	30	67	±2	33.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	99	±1	2	25	74	±3	26.0	±3.0
Employed Full-time	100	±1	2	25	73	±2	27.0	±2.0
Student Part-time	99	±1	3	29	68	±3	32.0	±3.0
Student Full-time	99	±1	2	26	73	±3	27.0	±3.0
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Non-Hispanic White	100	±1	2	24	74	±2	26.0	±2.0
Total Minority	99	±1	3	28	68	±2	32.0	±2.0
Non-Hispanic Black	99	±1	4	27	69	±2	31.0	±2.0
Hispanic	99	±1	3	30	67	±3	33.0	±3.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
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	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	99	±1	5	24	72	±1	28.0	±1.0
Total DoD	99	±1	5	24	72	±1	28.0	±1.0
ARNG	100	±1	6	28	66	±2	34.0	±2.0
USAR	99	±1	5	24	72	±2	28.0	±2.0
USNR	99	±1	3	20	77	±3	23.0	±3.0
USMCR	100	±1	5	18	77	±4	23.0	±4.0
ANG	99	±1	5	20	75	±2	25.0	±2.0
USAFR	100	±1	4	20	76	±3	24.0	±3.0
USCGR	100	±1	3	18	79	±4	21.0	±4.0
Enlisted	99	±1	5	25	70	±1	30.0	±1.0
E1 – E4	99	±1	5	27	69	±2	31.0	±2.0
E5 – E9	100	±1	6	22	72	±2	28.0	±2.0
Officers	99	±1	4	19	77	±2	23.0	±2.0
O1 – O3	99	±1	4	22	75	±3	25.0	±3.0
O4 – O6	99	±1	4	17	79	±3	21.0	±3.0
Reserve Unit	99	±1	5	24	71	±1	29.0	±1.0
AGR/TAR/AR	100	±1	5	20	75	±3	25.0	±3.0
IMA	99	±1	2	17	81	±4	19.0	±4.0
Military Technician	100	±1	7	19	74	±3	26.0	±3.0
Non-Hispanic White	100	±1	4	23	73	±2	27.0	±2.0
Total Minority	99	±1	5	25	70	±2	30.0	±2.0
MALES								
Total	100	±1	2	26	73	±1	27.0	±1.0
Total DoD	100	±1	2	26	73	±1	27.0	±1.0
ARNG	100	±1	2	30	68	±2	32.0	±2.0
USAR	99	±1	2	25	73	±2	27.0	±2.0
USNR	100	±1	1	19	80	±3	20.0	±3.0
USMCR	99	±1	0	23	77	±4	23.0	±4.0
ANG	99	±1	1	22	77	±3	23.0	±3.0
USAFR	100	±1	1	20	79	±3	21.0	±3.0
USCGR	100	±1	0	21	79	±4	21.0	±4.0
Enlisted	100	±1	2	27	71	±2	29.0	±2.0
E1 – E4	99	±1	1	29	70	±2	30.0	±2.0
E5 – E9	100	±1	2	26	72	±2	28.0	±2.0
Officers	100	±1	1	17	82	±2	18.0	±2.0
O1 – O3	100	±1	1	20	80	±4	20.0	±4.0
O4 – O6	100	±1	1	15	84	±2	16.0	±2.0
Reserve Unit	99	±1	2	26	72	±2	28.0	±2.0
AGR/TAR/AR	100	±1	1	23	76	±3	24.0	±3.0
IMA	100	±1	1	18	81	±4	19.0	±4.0
Military Technician	99	±1	2	24	75	±3	25.0	±3.0
Non-Hispanic White	100	±1	1	24	75	±2	25.0	±2.0
Total Minority	99	±1	3	29	68	±2	32.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
k. You were excluded from social events important to military career development and being kept informed.

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	100	±1	1	7	92	±1	8.0	±1.0
Total DoD	100	±1	1	7	92	±1	8.0	±1.0
ARNG	99	±1	1	8	90	±1	10.0	±1.0
USAR	100	±1	2	8	90	±1	10.0	±1.0
USNR	100	±1	1	5	94	±2	6.0	±2.0
USMCR	100	±1	0	6	94	±2	6.0	±2.0
ANG	100	±1	1	5	94	±1	6.0	±1.0
USAFR	100	±1	1	5	94	±2	6.0	±2.0
USCGR	100	±1	1	8	91	±2	9.0	±2.0
PAYGRADE								
Enlisted	100	±1	1	7	91	±1	9.0	±1.0
E1 – E4	100	±1	1	7	92	±1	8.0	±1.0
E1 – E3	100	±1	1	5	94	±2	6.0	±2.0
E4	100	±1	1	8	90	±2	10.0	±2.0
E5 – E9	100	±1	1	8	91	±1	9.0	±1.0
E5 – E6	100	±1	1	8	91	±1	9.0	±1.0
E7 – E9	100	±1	1	7	92	±2	8.0	±2.0
Officers	100	±1	1	5	94	±1	6.0	±1.0
W1 – W5	100	±1	1	4	95	±2	5.0	±2.0
O1 – O3	100	±1	1	6	93	±2	7.0	±2.0
O4 – O6	100	±1	1	5	94	±2	6.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	1	7	92	±1	8.0	±1.0
AGR/TAR/AR	100	±1	2	7	91	±2	9.0	±2.0
Title 10	100	±1	2	8	90	±3	10.0	±3.0
Title 32	100	±1	1	7	91	±2	9.0	±2.0
IMA	100	±1	0	5	94	±2	6.0	±2.0
Military Technician	100	±1	1	7	92	±2	8.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	1	6	93	±1	7.0	±1.0
Activated Past 24 Months	100	±1	1	9	89	±1	11.0	±1.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	1	5	94	±2	6.0	±2.0
Employed Full-time	100	±1	1	7	92	±1	8.0	±1.0
Student Part-time	99	±1	2	8	90	±2	10.0	±2.0
Student Full-time	100	±1	1	6	93	±2	7.0	±2.0
Both Employed and Student	100	±1	1	7	92	±2	8.0	±2.0
Not Employed and Not Student	100	±1	1	8	90	±3	10.0	±3.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	6	93	±1	7.0	±1.0
Total Minority	99	±1	2	10	88	±1	12.0	±1.0
Non-Hispanic Black	99	±1	2	9	89	±2	11.0	±2.0
Hispanic	99	±1	2	11	87	±2	13.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
k. You were excluded from social events important to military career development and being kept informed.

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	100	±1	3	7	90	±1	10.0	±1.0
Total DoD	100	±1	3	7	90	±1	10.0	±1.0
ARNG	100	±1	4	7	90	±2	10.0	±2.0
USAR	99	±1	4	8	88	±2	12.0	±2.0
USNR	100	±1	2	6	92	±2	8.0	±2.0
USMCR	100	±1	4	6	90	±4	10.0	±4.0
ANG	100	±1	3	6	91	±2	9.0	±2.0
USAFR	100	±1	3	6	92	±2	8.0	±2.0
USCGR	100	±0	4	8	88	±3	12.0	±3.0
Enlisted	100	±1	3	7	90	±1	10.0	±1.0
E1 – E4	100	±1	3	7	91	±1	9.0	±1.0
E5 – E9	99	±1	4	7	89	±1	11.0	±1.0
Officers	99	±1	4	6	90	±2	10.0	±2.0
O1 – O3	100	±1	3	7	90	±3	10.0	±3.0
O4 – O6	99	±1	5	6	89	±2	11.0	±2.0
Reserve Unit	100	±1	3	7	90	±1	10.0	±1.0
AGR/TAR/AR	100	±1	4	7	89	±2	11.0	±2.0
IMA	100	±1	1	6	93	±3	7.0	±3.0
Military Technician	100	±1	5	7	89	±2	11.0	±2.0
Non-Hispanic White	100	±1	3	6	91	±1	9.0	±1.0
Total Minority	99	±1	3	8	89	±1	11.0	±1.0
MALES								
Total	100	±1	1	7	92	±1	8.0	±1.0
Total DoD	100	±1	1	7	92	±1	8.0	±1.0
ARNG	99	±1	1	9	91	±2	9.0	±2.0
USAR	100	±1	1	8	91	±2	9.0	±2.0
USNR	100	±1	1	5	95	±2	5.0	±2.0
USMCR	100	±1	0	6	94	±3	6.0	±3.0
ANG	100	±1	0	5	94	±2	6.0	±2.0
USAFR	100	±1	0	5	95	±2	5.0	±2.0
USCGR	100	±1	0	8	92	±3	8.0	±3.0
Enlisted	100	±1	1	8	92	±1	8.0	±1.0
E1 – E4	100	±1	1	7	92	±2	8.0	±2.0
E5 – E9	100	±1	1	8	91	±1	9.0	±1.0
Officers	100	±1	0	5	95	±1	5.0	±1.0
O1 – O3	100	±1	0	6	94	±2	6.0	±2.0
O4 – O6	100	±1	1	5	95	±2	5.0	±2.0
Reserve Unit	100	±1	1	7	92	±1	8.0	±1.0
AGR/TAR/AR	100	±1	1	7	92	±2	8.0	±2.0
IMA	100	±1	0	5	95	±3	5.0	±3.0
Military Technician	100	±1	1	7	92	±2	8.0	±2.0
Non-Hispanic White	100	±1	0	6	94	±1	6.0	±1.0
Total Minority	99	±1	1	11	88	±2	12.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Constructed from Q55l and Q55m.

lm. You did not get a military job assignment that you wanted and for which you were qualified

1. Yes, and your gender was a factor (assignment was legally open to women)
2. Yes, and your gender was a factor (assignment was not legally open to women)
3. Yes, but your gender was NOT a factor
4. No, or does not apply

	Percent Responding		Percentages				Max ME	Experienced Behavior	
			1	2	3	4			
OVERALL AND COMPONENT									
Total	99	±1	1	0	14	85	±1	15.0	±1.0
Total DoD	99	±1	1	0	14	85	±1	15.0	±1.0
ARNG	99	±1	1	0	16	83	±2	17.0	±2.0
USAR	99	±1	1	0	12	86	±2	14.0	±2.0
USNR	100	±1	1	0	13	86	±2	14.0	±2.0
USMCR	99	±1	0	0	12	88	±3	12.0	±3.0
ANG	99	±1	2	0	13	85	±2	15.0	±2.0
USAFR	99	±1	1	0	10	89	±2	11.0	±2.0
USCGR	100	±1	1	0	8	91	±2	9.0	±2.0
PAYGRADE									
Enlisted	99	±1	1	0	14	84	±1	16.0	±1.0
E1 – E4	99	±1	1	0	13	86	±2	14.0	±2.0
E1 – E3	99	±1	1	0	9	90	±2	10.0	±2.0
E4	99	±1	1	1	15	84	±2	16.0	±2.0
E5 – E9	99	±1	2	0	15	84	±1	16.0	±1.0
E5 – E6	99	±1	1	0	15	83	±2	17.0	±2.0
E7 – E9	99	±1	2	0	14	84	±2	16.0	±2.0
Officers	99	±1	1	0	12	86	±2	14.0	±2.0
W1 – W5	100	±1	1	0	11	88	±3	12.0	±3.0
O1 – O3	99	±1	1	0	11	88	±3	12.0	±3.0
O4 – O6	99	±1	2	0	13	85	±2	15.0	±2.0
RESERVE PROGRAM									
Reserve Unit	99	±1	1	0	14	85	±1	15.0	±1.0
AGR/TAR/AR	99	±1	1	0	15	83	±2	17.0	±2.0
Title 10	99	±1	1	1	15	84	±3	16.0	±3.0
Title 32	100	±1	2	0	17	81	±3	19.0	±3.0
IMA	100	±1	1	0	10	89	±3	11.0	±3.0
Military Technician	99	±1	2	0	15	83	±2	17.0	±2.0
ACTIVATION									
Not Activated Past 24 Months	99	±1	1	0	12	87	±1	13.0	±1.0
Activated Past 24 Months	99	±1	2	0	16	82	±2	18.0	±2.0
EMPLOYMENT/STUDENT									
Employed Part-time	100	±1	1	0	12	87	±3	13.0	±3.0
Employed Full-time	99	±1	1	0	14	85	±1	15.0	±1.0
Student Part-time	99	±1	2	0	14	84	±3	16.0	±3.0
Student Full-time	99	±1	1	0	11	87	±2	13.0	±2.0
Both Employed and Student	99	±1	1	0	13	85	±2	15.0	±2.0
Not Employed and Not Student	99	±1	2	1	14	84	±3	16.0	±3.0
RACE/ETHNICITY									
Non-Hispanic White	99	±1	1	0	13	86	±1	14.0	±1.0
Total Minority	99	±1	2	1	16	82	±2	18.0	±2.0
Non-Hispanic Black	99	±1	2	1	16	82	±2	18.0	±2.0
Hispanic	99	±1	2	1	16	82	±2	18.0	±2.0

Note. Percent responding are Reserve component members who answered the questions. USCGR are included only in Total and USCGR categories. This item is constructed from Q55l and Q55m. Combining these items enables differentiation between not receiving assignments when the assignment was legally open to women and when it was not.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Constructed from Q55l and Q55m.

lm. You did not get a military job assignment that you wanted and for which you were qualified

	Percent Responding		Percentages 1	2	3	4	Max ME	Experienced Behavior	
FEMALES									
Total	99	±1	4	0	10	86	±1	14.0	±1.0
Total DoD	99	±1	4	0	10	86	±1	14.0	±1.0
ARNG	99	±1	5	1	10	84	±2	16.0	±2.0
USAR	99	±1	4	0	9	86	±2	14.0	±2.0
USNR	99	±1	3	0	11	86	±2	14.0	±2.0
USMCR	99	±1	6	1	7	86	±4	14.0	±4.0
ANG	99	±1	4	0	9	87	±2	13.0	±2.0
USAFR	99	±1	3	0	8	89	±2	11.0	±2.0
USCGR	100	±0	3	0	6	91	±3	9.0	±3.0
Enlisted	99	±1	4	0	10	86	±1	14.0	±1.0
E1 – E4	99	±1	3	1	10	87	±2	13.0	±2.0
E5 – E9	99	±1	5	0	10	85	±1	15.0	±1.0
Officers	99	±1	4	0	9	86	±2	14.0	±2.0
O1 – O3	99	±1	3	0	8	88	±3	12.0	±3.0
O4 – O6	99	±1	5	0	10	85	±2	15.0	±2.0
Reserve Unit	99	±1	4	0	10	86	±1	14.0	±1.0
AGR/TAR/AR	99	±1	4	0	12	84	±2	16.0	±2.0
IMA	99	±1	2	1	8	90	±3	10.0	±3.0
Military Technician	100	±1	6	0	11	84	±3	16.0	±3.0
Non-Hispanic White	99	±1	4	0	8	87	±1	13.0	±1.0
Total Minority	99	±1	4	0	11	84	±1	16.0	±1.0
MALES									
Total	99	±1	1	0	14	85	±1	15.0	±1.0
Total DoD	99	±1	1	0	14	84	±1	16.0	±1.0
ARNG	99	±1	1	0	16	82	±2	18.0	±2.0
USAR	99	±1	1	0	13	86	±2	14.0	±2.0
USNR	100	±1	1	0	13	86	±3	14.0	±3.0
USMCR	99	±1	0	0	12	88	±3	12.0	±3.0
ANG	99	±1	1	0	14	85	±2	15.0	±2.0
USAFR	100	±1	1	0	11	88	±3	12.0	±3.0
USCGR	100	±1	0	0	9	91	±3	9.0	±3.0
Enlisted	99	±1	1	0	15	84	±1	16.0	±1.0
E1 – E4	99	±1	1	0	14	85	±2	15.0	±2.0
E5 – E9	99	±1	1	0	15	83	±2	17.0	±2.0
Officers	99	±1	1	0	13	86	±2	14.0	±2.0
O1 – O3	99	±1	1	0	12	88	±3	12.0	±3.0
O4 – O6	99	±1	1	0	14	85	±2	15.0	±2.0
Reserve Unit	99	±1	1	0	14	84	±1	16.0	±1.0
AGR/TAR/AR	99	±1	1	0	16	83	±3	17.0	±3.0
IMA	100	±1	1	0	10	88	±4	12.0	±4.0
Military Technician	99	±1	1	0	16	83	±3	17.0	±3.0
Non-Hispanic White	99	±1	1	0	13	86	±1	14.0	±1.0
Total Minority	99	±1	1	1	17	81	±2	19.0	±2.0

Note. Percent responding are Reserve component members who answered the questions. USCGR are included only in Total and USCGR categories. This item is constructed from Q55l and Q55m. Combining these items enables differentiation between not receiving assignments when the assignment was legally open to women and when it was not.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
    n. Have you had any other adverse personnel actions in the past 12 months?

1. Yes, and your gender was a factor
2. Yes, but your gender was NOT a factor
3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior	
			1	2	3			
OVERALL AND COMPONENT								
Total	93	±1	1	4	95	±1	5.0	±1.0
Total DoD	93	±1	1	4	95	±1	5.0	±1.0
ARNG	91	±1	1	4	95	±1	5.0	±1.0
USAR	93	±1	1	5	94	±1	6.0	±1.0
USNR	95	±1	1	3	96	±1	4.0	±1.0
USMCR	90	±3	1	3	96	±2	4.0	±2.0
ANG	94	±1	1	3	96	±1	4.0	±1.0
USAFR	94	±2	1	3	96	±2	4.0	±2.0
USCGR	94	±2	1	4	96	±2	4.0	±2.0
PAYGRADE								
Enlisted	92	±1	1	4	95	±1	5.0	±1.0
E1 – E4	90	±1	1	4	94	±1	6.0	±1.0
E1 – E3	89	±2	1	4	96	±2	4.0	±2.0
E4	91	±2	1	5	94	±1	6.0	±1.0
E5 – E9	94	±1	1	4	95	±1	5.0	±1.0
E5 – E6	94	±1	1	5	95	±1	5.0	±1.0
E7 – E9	95	±1	1	4	95	±1	5.0	±1.0
Officers	95	±1	1	2	97	±1	3.0	±1.0
W1 – W5	96	±2	0	3	97	±2	3.0	±2.0
O1 – O3	95	±2	1	3	96	±2	4.0	±2.0
O4 – O6	95	±1	1	2	97	±1	3.0	±1.0
RESERVE PROGRAM								
Reserve Unit	92	±1	1	4	95	±1	5.0	±1.0
AGR/TAR/AR	95	±2	1	4	95	±1	5.0	±1.0
Title 10	96	±2	1	4	95	±2	5.0	±2.0
Title 32	95	±2	1	4	96	±2	4.0	±2.0
IMA	94	±2	1	3	96	±2	4.0	±2.0
Military Technician	95	±2	1	4	96	±2	4.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	93	±1	1	3	96	±1	4.0	±1.0
Activated Past 24 Months	93	±1	1	5	94	±1	6.0	±1.0
EMPLOYMENT/STUDENT								
Employed Part-time	92	±2	1	3	96	±2	4.0	±2.0
Employed Full-time	93	±1	1	4	95	±1	5.0	±1.0
Student Part-time	93	±2	1	5	93	±2	7.0	±2.0
Student Full-time	92	±2	1	4	95	±2	5.0	±2.0
Both Employed and Student	93	±2	1	5	94	±2	6.0	±2.0
Not Employed and Not Student	91	±3	2	4	95	±2	5.0	±2.0
RACE/ETHNICITY								
Non-Hispanic White	93	±1	1	3	96	±1	4.0	±1.0
Total Minority	91	±1	1	5	94	±1	6.0	±1.0
Non-Hispanic Black	91	±2	1	5	94	±1	6.0	±1.0
Hispanic	90	±2	1	6	93	±2	7.0	±2.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
n. Have you had any other adverse personnel actions in the past 12 months?

	Percent Responding		Percentages 1	2	3	Max ME	Experienced Behavior	
FEMALES								
Total	91	±1	3	4	94	±1	6.0	±1.0
Total DoD	91	±1	3	4	94	±1	6.0	±1.0
ARNG	91	±2	3	4	94	±1	6.0	±1.0
USAR	92	±1	3	5	93	±1	7.0	±1.0
USNR	93	±2	2	4	94	±2	6.0	±2.0
USMCR	91	±3	6	3	91	±4	9.0	±4.0
ANG	92	±2	2	3	95	±1	5.0	±1.0
USAFR	91	±2	3	3	95	±2	5.0	±2.0
USCGR	92	±2	2	4	94	±3	6.0	±3.0
Enlisted	91	±1	3	4	94	±1	6.0	±1.0
E1 – E4	89	±2	2	4	94	±1	6.0	±1.0
E5 – E9	93	±1	3	4	94	±1	6.0	±1.0
Officers	93	±2	3	3	94	±1	6.0	±1.0
O1 – O3	93	±2	3	3	94	±2	6.0	±2.0
O4 – O6	93	±2	3	3	95	±2	5.0	±2.0
Reserve Unit	91	±1	3	4	94	±1	6.0	±1.0
AGR/TAR/AR	93	±2	3	4	94	±2	6.0	±2.0
IMA	92	±3	2	3	95	±2	5.0	±2.0
Military Technician	93	±3	3	3	94	±2	6.0	±2.0
Non-Hispanic White	92	±1	3	3	94	±1	6.0	±1.0
Total Minority	91	±1	2	5	93	±1	7.0	±1.0
MALES								
Total	93	±1	1	4	95	±1	5.0	±1.0
Total DoD	93	±1	1	4	95	±1	5.0	±1.0
ARNG	92	±1	1	5	95	±1	5.0	±1.0
USAR	94	±2	1	5	95	±2	5.0	±2.0
USNR	96	±2	1	3	96	±2	4.0	±2.0
USMCR	90	±3	1	3	96	±2	4.0	±2.0
ANG	95	±2	0	3	96	±1	4.0	±1.0
USAFR	94	±2	0	3	96	±2	4.0	±2.0
USCGR	94	±3	1	4	96	±2	4.0	±2.0
Enlisted	93	±1	1	4	95	±1	5.0	±1.0
E1 – E4	91	±2	1	5	95	±1	5.0	±1.0
E5 – E9	94	±1	1	4	95	±1	5.0	±1.0
Officers	95	±1	0	2	98	±1	2.0	±1.0
O1 – O3	95	±2	0	3	97	±2	3.0	±2.0
O4 – O6	95	±2	0	2	98	±1	2.0	±1.0
Reserve Unit	93	±1	1	4	95	±1	5.0	±1.0
AGR/TAR/AR	96	±2	0	4	96	±2	4.0	±2.0
IMA	95	±3	1	3	97	±3	3.0	±3.0
Military Technician	95	±2	0	4	96	±2	4.0	±2.0
Non-Hispanic White	94	±1	1	3	96	±1	4.0	±1.0
Total Minority	91	±1	1	6	94	±1	6.0	±1.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. Evaluation Incident Rate: Constructed from Q55a, Q55b, Q55c, and Q55d. Evaluation can be defined as Reserve component member's perceptions that they did not receive ratings or awards that they deserved.

	Percent Responding		Percentages Incident Rate	Max ME	Evaluation
OVERALL AND COMPONENT					
Total	100	±0	5	±1	
Total DoD	100	±0	5	±1	
ARNG	100	±0	5	±1	
USAR	100	±0	6	±1	
USNR	100	±0	4	±1	
USMCR	100	±0	2	±2	
ANG	100	±0	3	±1	
USAFR	100	±0	3	±1	
USCGR	100	±0	3	±2	
PAYGRADE					
Enlisted	100	±0	5	±1	
E1 – E4	100	±0	5	±1	
E1 – E3	100	±0	3	±1	
E4	100	±0	6	±1	
E5 – E9	100	±0	5	±1	
E5 – E6	100	±0	5	±1	
E7 – E9	100	±0	4	±1	
Officers	100	±0	4	±1	
W1 – W5	100	±0	3	±2	
O1 – O3	100	±0	4	±2	
O4 – O6	100	±0	3	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	4	±1	
AGR/TAR/AR	100	±0	5	±1	
Title 10	100	±0	7	±2	
Title 32	100	±0	5	±2	
IMA	100	±0	4	±2	
Military Technician	100	±0	4	±2	
ACTIVATION					
Not Activated Past 24 Months	100	±0	4	±1	
Activated Past 24 Months	100	±0	5	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	4	±2	
Employed Full-time	100	±0	4	±1	
Student Part-time	100	±0	5	±2	
Student Full-time	100	±0	5	±1	
Both Employed and Student	100	±0	5	±1	
Not Employed and Not Student	100	±0	5	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	4	±1	
Total Minority	100	±0	6	±1	
Non-Hispanic Black	100	±0	7	±1	
Hispanic	100	±0	6	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.64.

55. Evaluation Incident Rate: Constructed from Q55a, Q55b, Q55c, and Q55d. Evaluation can be defined as Reserve component member's perceptions that they did not receive ratings or awards that they deserved.

	Percent Responding		Percentages Incident Rate	Max ME	Evaluation
FEMALES					
Total	100	±0	9	±1	
Total DoD	100	±0	9	±1	
ARNG	100	±0	9	±1	
USAR	100	±0	10	±1	
USNR	100	±0	8	±2	
USMCR	100	±0	15	±4	
ANG	100	±0	8	±2	
USAFR	100	±0	6	±2	
USCGR	100	±0	8	±3	
Enlisted	100	±0	8	±1	
E1 – E4	100	±0	7	±1	
E5 – E9	100	±0	10	±1	
Officers	100	±0	10	±2	
O1 – O3	100	±0	11	±3	
O4 – O6	100	±0	10	±2	
Reserve Unit	100	±0	9	±1	
AGR/TAR/AR	100	±0	10	±2	
IMA	100	±0	6	±2	
Military Technician	100	±0	10	±2	
Non-Hispanic White	100	±0	9	±1	
Total Minority	100	±0	9	±1	
MALES					
Total	100	±0	4	±1	
Total DoD	100	±0	4	±1	
ARNG	100	±0	4	±1	
USAR	100	±0	5	±1	
USNR	100	±0	3	±1	
USMCR	100	±0	2	±2	
ANG	100	±0	2	±1	
USAFR	100	±0	3	±2	
USCGR	100	±0	3	±2	
Enlisted	100	±0	4	±1	
E1 – E4	100	±0	4	±1	
E5 – E9	100	±0	4	±1	
Officers	100	±0	2	±1	
O1 – O3	100	±0	3	±2	
O4 – O6	100	±0	2	±1	
Reserve Unit	100	±0	4	±1	
AGR/TAR/AR	100	±0	4	±2	
IMA	100	±0	3	±2	
Military Technician	100	±0	3	±2	
Non-Hispanic White	100	±0	3	±1	
Total Minority	100	±0	5	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.64.

55. Assignment Incident Rate: Constructed from Q55e, Q55f, Q55g, Q55l, and Q55m. Assignment can be defined as Reserve component member's perceptions that they did not get assignments they want or ones that utilize their skills or facilitate career advancement.

	Percent Responding		Percentages Incident Rate		Max ME	Assignment
OVERALL AND COMPONENT						
Total	100	±0	3		±1	
Total DoD	100	±0	3		±1	
ARNG	100	±0	4		±1	
USAR	100	±0	4		±1	
USNR	100	±0	2		±1	
USMCR	100	±0	2		±2	
ANG	100	±0	3		±1	
USAFR	100	±0	2		±1	
USCGR	100	±0	2		±1	
PAYGRADE						
Enlisted	100	±0	3		±1	
E1 – E4	100	±0	3		±1	
E1 – E3	100	±0	2		±1	
E4	100	±0	4		±1	
E5 – E9	100	±0	3		±1	
E5 – E6	100	±0	3		±1	
E7 – E9	100	±0	3		±1	
Officers	100	±0	2		±1	
W1 – W5	100	±0	2		±2	
O1 – O3	100	±0	2		±1	
O4 – O6	100	±0	2		±1	
RESERVE PROGRAM						
Reserve Unit	100	±0	3		±1	
AGR/TAR/AR	100	±0	3		±1	
Title 10	100	±0	3		±1	
Title 32	100	±0	4		±1	
IMA	100	±0	2		±1	
Military Technician	100	±0	3		±1	
ACTIVATION						
Not Activated Past 24 Months	100	±0	3		±1	
Activated Past 24 Months	100	±0	4		±1	
EMPLOYMENT/STUDENT						
Employed Part-time	100	±0	3		±1	
Employed Full-time	100	±0	3		±1	
Student Part-time	100	±0	4		±1	
Student Full-time	100	±0	3		±1	
Both Employed and Student	100	±0	3		±1	
Not Employed and Not Student	100	±0	4		±2	
RACE/ETHNICITY						
Non-Hispanic White	100	±0	2		±1	
Total Minority	100	±0	5		±1	
Non-Hispanic Black	100	±0	5		±1	
Hispanic	100	±0	5		±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.65.

55. Assignment Incident Rate: Constructed from Q55e, Q55f, Q55g, Q55l, and Q55m. Assignment can be defined as Reserve component member's perceptions that they did not get assignments they want or ones that utilize their skills or facilitate career advancement.

	Percent Responding		Percentages Incident Rate	Max ME	Assignment
FEMALES					
Total	100	±0	8	±1	
Total DoD	100	±0	8	±1	
ARNG	100	±0	10	±1	
USAR	100	±0	8	±1	
USNR	100	±0	5	±2	
USMCR	100	±0	12	±4	
ANG	100	±0	8	±2	
USAFR	100	±0	6	±2	
USCGR	100	±0	7	±2	
Enlisted	100	±0	8	±1	
E1 – E4	100	±0	7	±1	
E5 – E9	100	±0	8	±1	
Officers	100	±0	8	±2	
O1 – O3	100	±0	8	±2	
O4 – O6	100	±0	8	±2	
Reserve Unit	100	±0	8	±1	
AGR/TAR/AR	100	±0	9	±2	
IMA	100	±0	4	±2	
Military Technician	100	±0	10	±2	
Non-Hispanic White	100	±0	8	±1	
Total Minority	100	±0	8	±1	
MALES					
Total	100	±0	2	±1	
Total DoD	100	±0	2	±1	
ARNG	100	±0	3	±1	
USAR	100	±0	2	±1	
USNR	100	±0	1	±1	
USMCR	100	±0	2	±2	
ANG	100	±0	2	±1	
USAFR	100	±0	1	±1	
USCGR	100	±0	1	±1	
Enlisted	100	±0	2	±1	
E1 – E4	100	±0	2	±1	
E5 – E9	100	±0	2	±1	
Officers	100	±0	1	±1	
O1 – O3	100	±0	1	±1	
O4 – O6	100	±0	1	±1	
Reserve Unit	100	±0	2	±1	
AGR/TAR/AR	100	±0	2	±1	
IMA	100	±0	2	±2	
Military Technician	100	±0	2	±1	
Non-Hispanic White	100	±0	2	±1	
Total Minority	100	±0	4	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.65.

55. Career Incident Rate: Constructed from Q55h, Q55i, Q55j, and Q55k. Career can be defined as Reserve component member's perceptions of having access to resources and mentoring that aid in career development.

	Percent Responding		Percentages Incident Rate	Max ME	Career
OVERALL AND COMPONENT					
Total	100	±0	4	±1	
Total DoD	100	±0	4	±1	
ARNG	100	±0	4	±1	
USAR	100	±0	5	±1	
USNR	100	±0	2	±1	
USMCR	100	±0	1	±1	
ANG	100	±0	3	±1	
USAFR	100	±0	3	±1	
USCGR	100	±0	2	±1	
PAYGRADE					
Enlisted	100	±0	4	±1	
E1 – E4	100	±0	4	±1	
E1 – E3	100	±0	2	±1	
E4	100	±0	4	±1	
E5 – E9	100	±0	4	±1	
E5 – E6	100	±0	5	±1	
E7 – E9	100	±0	3	±1	
Officers	100	±0	3	±1	
W1 – W5	100	±0	3	±2	
O1 – O3	100	±0	4	±2	
O4 – O6	100	±0	3	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	4	±1	
AGR/TAR/AR	100	±0	4	±1	
Title 10	100	±0	4	±2	
Title 32	100	±0	4	±1	
IMA	100	±0	2	±1	
Military Technician	100	±0	4	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	3	±1	
Activated Past 24 Months	100	±0	4	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	4	±1	
Employed Full-time	100	±0	4	±1	
Student Part-time	100	±0	5	±2	
Student Full-time	100	±0	3	±1	
Both Employed and Student	100	±0	4	±1	
Not Employed and Not Student	100	±0	5	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	3	±1	
Total Minority	100	±0	6	±1	
Non-Hispanic Black	100	±0	7	±1	
Hispanic	100	±0	5	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.73.

55. Career Incident Rate: Constructed from Q55h, Q55i, Q55j, and Q55k. Career can be defined as Reserve component member's perceptions of having access to resources and mentoring that aid in career development.

	Percent Responding		Percentages Incident Rate		Max ME	Career
FEMALES						
Total	100	±0	9	±1		
Total DoD	100	±0	9	±1		
ARNG	100	±0	11	±2		
USAR	100	±0	10	±1		
USNR	100	±0	5	±1		
USMCR	100	±0	11	±4		
ANG	100	±0	8	±2		
USAFR	100	±0	6	±2		
USCGR	100	±0	9	±3		
Enlisted	100	±0	9	±1		
E1 – E4	100	±0	8	±1		
E5 – E9	100	±0	9	±1		
Officers	100	±0	10	±2		
O1 – O3	100	±0	10	±3		
O4 – O6	100	±0	10	±2		
Reserve Unit	100	±0	9	±1		
AGR/TAR/AR	100	±0	9	±2		
IMA	100	±0	5	±2		
Military Technician	100	±0	11	±2		
Non-Hispanic White	100	±0	9	±1		
Total Minority	100	±0	10	±1		
MALES						
Total	100	±0	3	±1		
Total DoD	100	±0	3	±1		
ARNG	100	±0	3	±1		
USAR	100	±0	3	±1		
USNR	100	±0	2	±1		
USMCR	100	±0	1	±1		
ANG	100	±0	2	±1		
USAFR	100	±0	2	±1		
USCGR	100	±0	0	±1		
Enlisted	100	±0	3	±1		
E1 – E4	100	±0	2	±1		
E5 – E9	100	±0	3	±1		
Officers	100	±0	2	±1		
O1 – O3	100	±0	2	±2		
O4 – O6	100	±0	2	±1		
Reserve Unit	100	±0	3	±1		
AGR/TAR/AR	100	±0	3	±1		
IMA	100	±0	1	±1		
Military Technician	100	±0	3	±2		
Non-Hispanic White	100	±0	2	±1		
Total Minority	100	±0	5	±1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.73.

56. Do you consider ANY of the behaviors (a through n) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sex discrimination?

1. None were sex discrimination
2. Some were sex discrimination; some were not sex discrimination
3. All were sex discrimination

	Percent Responding		Percentages			Max ME
			1	2	3	
OVERALL AND COMPONENT						
Total	59	±1	93	6	1	±1
Total DoD	59	±1	93	6	1	±1
ARNG	61	±2	93	6	1	±1
USAR	62	±2	91	8	1	±2
USNR	62	±3	95	4	1	±1
USMCR	57	±5	96	4	1	±2
ANG	54	±3	92	7	1	±2
USAFR	52	±3	94	6	1	±2
USCGR	59	±4	96	4	1	±2
PAYGRADE						
Enlisted	60	±1	93	6	1	±1
E1 – E4	59	±2	92	7	1	±1
E1 – E3	49	±4	94	6	0	±2
E4	64	±2	92	7	1	±2
E5 – E9	61	±2	93	6	1	±1
E5 – E6	63	±2	93	6	1	±1
E7 – E9	55	±2	94	5	1	±1
Officers	53	±2	92	6	1	±1
W1 – W5	53	±5	91	7	2	±4
O1 – O3	56	±4	93	6	1	±2
O4 – O6	52	±3	92	6	1	±2
RESERVE PROGRAM						
Reserve Unit	59	±1	93	6	1	±1
AGR/TAR/AR	61	±3	93	6	1	±2
Title 10	64	±4	92	7	2	±2
Title 32	62	±4	94	5	1	±2
IMA	48	±4	90	9	2	±4
Military Technician	57	±3	92	7	1	±2
ACTIVATION						
Not Activated Past 24 Months	55	±2	94	6	1	±1
Activated Past 24 Months	65	±2	92	7	1	±1
EMPLOYMENT/STUDENT						
Employed Part-time	60	±4	92	7	1	±2
Employed Full-time	58	±2	93	6	1	±1
Student Part-time	65	±3	91	8	1	±2
Student Full-time	61	±3	92	8	1	±2
Both Employed and Student	63	±3	91	8	1	±2
Not Employed and Not Student	57	±5	92	7	1	±3
RACE/ETHNICITY						
Non-Hispanic White	59	±2	94	6	1	±1
Total Minority	60	±2	91	8	1	±1
Non-Hispanic Black	58	±2	91	8	1	±2
Hispanic	62	±3	93	6	1	±2

Note. Percent responding are Reserve component members who answered the question and who had experienced discriminatory behavior (Q55). USCGR are included only in Total and USCGR categories.

56. Do you consider ANY of the behaviors (a through n) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sex discrimination?

	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES						
Total	62	±1	79	18	2	±1
Total DoD	62	±1	79	18	2	±1
ARNG	64	±2	77	21	2	±2
USAR	63	±2	78	19	2	±2
USNR	65	±3	86	12	2	±3
USMCR	64	±5	68	30	2	±6
ANG	57	±3	78	19	3	±3
USAFR	56	±3	85	12	3	±3
USCGR	61	±5	82	16	2	±5
Enlisted	62	±1	80	18	2	±1
E1 – E4	61	±2	81	17	1	±2
E5 – E9	63	±2	78	19	3	±2
Officers	60	±2	78	18	3	±3
O1 – O3	62	±4	79	19	2	±4
O4 – O6	59	±3	77	19	4	±3
Reserve Unit	62	±1	79	18	2	±1
AGR/TAR/AR	64	±3	77	19	3	±3
IMA	53	±5	85	12	3	±4
Military Technician	62	±4	76	20	3	±4
Non-Hispanic White	62	±2	79	18	3	±2
Total Minority	62	±2	79	19	2	±2
MALES						
Total	59	±2	96	4	0	±1
Total DoD	59	±2	96	4	0	±1
ARNG	60	±2	96	4	0	±1
USAR	61	±3	95	5	1	±2
USNR	61	±3	97	2	0	±2
USMCR	57	±5	97	2	1	±2
ANG	53	±3	95	4	0	±2
USAFR	51	±4	96	4	0	±2
USCGR	58	±5	98	1	1	±2
Enlisted	60	±2	96	4	0	±1
E1 – E4	59	±3	95	4	0	±2
E5 – E9	61	±2	96	3	0	±1
Officers	52	±3	96	3	1	±2
O1 – O3	55	±5	97	3	1	±2
O4 – O6	50	±3	96	3	1	±2
Reserve Unit	59	±2	96	4	0	±1
AGR/TAR/AR	61	±4	97	2	1	±2
IMA	46	±5	91	8	1	±6
Military Technician	56	±3	95	4	0	±2
Non-Hispanic White	58	±2	96	4	0	±1
Total Minority	60	±2	95	4	0	±1

Note. Percent responding are Reserve component members who answered the question and who had experienced discriminatory behavior (Q55). USCGR are included only in Total and USCGR categories.

56. Sex Discrimination Incident Rate: Constructed from Q55a, Q55b, Q55c, Q55d, Q55e, Q55f, Q55g, Q55h, Q55i, Q55j, Q55k, Q55lm, Q55n, and Q56. Sex Discrimination can be defined as experiences of behaviors at least some of which were said to be sex discrimination.

	Percent Responding		Percentages Incident Rate	Max ME	Sex Discrimination
OVERALL AND COMPONENT					
Total	100	±0	3	±1	
Total DoD	100	±0	3	±1	
ARNG	100	±0	3	±1	
USAR	100	±0	5	±1	
USNR	100	±0	3	±1	
USMCR	100	±0	2	±1	
ANG	100	±0	4	±1	
USAFR	100	±0	3	±1	
USCGR	100	±0	2	±1	
PAYGRADE					
Enlisted	100	±0	3	±1	
E1 – E4	100	±0	4	±1	
E1 – E3	100	±0	2	±1	
E4	100	±0	4	±1	
E5 – E9	100	±0	3	±1	
E5 – E6	100	±0	3	±1	
E7 – E9	100	±0	3	±1	
Officers	100	±0	4	±1	
W1 – W5	100	±0	3	±2	
O1 – O3	100	±0	4	±1	
O4 – O6	100	±0	3	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	3	±1	
AGR/TAR/AR	100	±0	4	±1	
Title 10	100	±0	4	±2	
Title 32	100	±0	3	±1	
IMA	100	±0	4	±2	
Military Technician	100	±0	4	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	3	±1	
Activated Past 24 Months	100	±0	4	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	4	±2	
Employed Full-time	100	±0	3	±1	
Student Part-time	100	±0	5	±2	
Student Full-time	100	±0	4	±1	
Both Employed and Student	100	±0	5	±1	
Not Employed and Not Student	100	±0	4	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	3	±1	
Total Minority	100	±0	4	±1	
Non-Hispanic Black	100	±0	4	±1	
Hispanic	100	±0	4	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced Evaluation, Assignment, or Career discrimination in the 12 months prior to responding to the survey AND indicated that they considered at least some of the behaviors experienced to be sex discrimination (Q55/Q56). Cronbach's coefficient alpha without the inclusion of Q56 = 0.83.

56. Sex Discrimination Incident Rate: Constructed from Q55a, Q55b, Q55c, Q55d, Q55e, Q55f, Q55g, Q55h, Q55i, Q55j, Q55k, Q55lm, Q55n, and Q56. Sex Discrimination can be defined as experiences of behaviors at least some of which were said to be sex discrimination.

	Percent Responding		Percentages Incident Rate	Max ME	Sex Discrimination
FEMALES					
Total	100	±0	11	±1	
Total DoD	100	±0	11	±1	
ARNG	100	±0	13	±2	
USAR	100	±0	12	±1	
USNR	100	±0	7	±2	
USMCR	100	±0	19	±4	
ANG	100	±0	11	±2	
USAFR	100	±0	7	±2	
USCGR	100	±0	10	±3	
Enlisted	100	±0	11	±1	
E1 – E4	100	±0	10	±1	
E5 – E9	100	±0	12	±1	
Officers	100	±0	12	±2	
O1 – O3	100	±0	12	±3	
O4 – O6	100	±0	12	±2	
Reserve Unit	100	±0	11	±1	
AGR/TAR/AR	100	±0	12	±2	
IMA	100	±0	6	±2	
Military Technician	100	±0	13	±2	
Non-Hispanic White	100	±0	11	±1	
Total Minority	100	±0	11	±1	
MALES					
Total	100	±0	2	±1	
Total DoD	100	±0	2	±1	
ARNG	100	±0	2	±1	
USAR	100	±0	3	±1	
USNR	100	±0	1	±1	
USMCR	100	±0	1	±1	
ANG	100	±0	2	±1	
USAFR	100	±0	2	±1	
USCGR	100	±0	0	±1	
Enlisted	100	±0	2	±1	
E1 – E4	100	±0	2	±1	
E5 – E9	100	±0	2	±1	
Officers	100	±0	2	±1	
O1 – O3	100	±0	1	±1	
O4 – O6	100	±0	2	±1	
Reserve Unit	100	±0	2	±1	
AGR/TAR/AR	100	±0	2	±1	
IMA	100	±0	3	±2	
Military Technician	100	±0	2	±1	
Non-Hispanic White	100	±0	2	±1	
Total Minority	100	±0	2	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced Evaluation, Assignment, or Career discrimination in the 12 months prior to responding to the survey AND indicated that they considered at least some of the behaviors experienced to be sex discrimination (Q55/Q56). Cronbach's coefficient alpha without the inclusion of Q56 = 0.83.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

a. Repeatedly told sexual stories or jokes that were offensive to you?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	82	11	5	1	1	±1	1.3	±0.1
Total DoD	100	±1	82	11	5	1	1	±1	1.3	±0.1
ARNG	100	±1	82	11	5	1	1	±2	1.3	±0.1
USAR	100	±1	81	11	5	2	1	±2	1.3	±0.1
USNR	100	±1	85	10	4	1	0	±2	1.2	±0.1
USMCR	100	±1	86	8	4	1	1	±3	1.2	±0.1
ANG	100	±1	82	12	5	1	1	±2	1.3	±0.1
USAFR	100	±1	85	10	4	1	0	±2	1.2	±0.1
USCGR	100	±1	85	10	3	1	0	±3	1.2	±0.1
PAYGRADE										
Enlisted	100	±1	82	11	5	1	1	±1	1.3	±0.1
E1 – E4	100	±1	83	9	5	2	1	±2	1.3	±0.1
E1 – E3	100	±1	87	8	4	1	1	±2	1.2	±0.1
E4	100	±1	82	10	5	2	1	±2	1.3	±0.1
E5 – E9	100	±1	82	12	5	1	1	±1	1.3	±0.1
E5 – E6	100	±1	82	11	5	1	1	±2	1.3	±0.1
E7 – E9	100	±1	81	13	5	1	1	±2	1.3	±0.1
Officers	100	±1	83	12	3	1	0	±2	1.2	±0.1
W1 – W5	100	±1	84	12	3	0	0	±4	1.2	±0.1
O1 – O3	100	±1	81	12	5	1	1	±3	1.3	±0.1
O4 – O6	100	±1	84	12	2	1	0	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	82	11	5	1	1	±1	1.3	±0.1
AGR/TAR/AR	100	±1	81	12	5	2	1	±2	1.3	±0.1
Title 10	100	±1	80	12	5	2	1	±3	1.3	±0.1
Title 32	100	±1	82	12	4	1	1	±3	1.3	±0.1
IMA	100	±1	86	10	3	1	0	±3	1.2	±0.1
Military Technician	100	±1	79	14	5	1	1	±2	1.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	84	10	4	1	1	±1	1.2	±0.1
Activated Past 24 Months	100	±1	80	12	5	2	1	±2	1.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	82	11	5	1	2	±3	1.3	±0.1
Employed Full-time	100	±1	83	11	4	1	1	±1	1.3	±0.1
Student Part-time	100	±1	79	13	5	2	1	±3	1.3	±0.1
Student Full-time	100	±1	80	11	5	2	2	±2	1.3	±0.1
Both Employed and Student	100	±1	80	12	5	2	1	±2	1.3	±0.1
Not Employed and Not Student	99	±1	84	10	5	1	1	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	84	10	4	1	1	±1	1.3	±0.1
Total Minority	100	±1	80	12	6	2	1	±2	1.3	±0.1
Non-Hispanic Black	100	±1	78	13	7	2	1	±2	1.3	±0.1
Hispanic	100	±1	82	10	6	2	1	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

a. Repeatedly told sexual stories or jokes that were offensive to you?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	71	17	8	3	1	±1	1.5	±0.1
Total DoD	100	±1	71	17	8	3	1	±1	1.5	±0.1
ARNG	100	±1	67	19	8	4	2	±2	1.5	±0.1
USAR	100	±1	69	18	8	3	1	±2	1.5	±0.1
USNR	100	±1	79	13	6	1	1	±2	1.3	±0.1
USMCR	100	±0	59	24	13	2	2	±5	1.6	±0.1
ANG	100	±1	72	16	8	2	1	±3	1.4	±0.1
USAFR	100	±1	77	15	6	1	1	±3	1.3	±0.1
USCGR	100	±1	76	15	6	2	1	±4	1.4	±0.1
Enlisted	100	±1	70	17	8	3	2	±1	1.5	±0.1
E1 – E4	100	±1	71	16	8	3	2	±2	1.5	±0.1
E5 – E9	100	±1	70	18	8	3	1	±2	1.5	±0.1
Officers	100	±1	74	19	5	1	1	±2	1.4	±0.1
O1 – O3	100	±1	70	20	7	2	2	±4	1.5	±0.1
O4 – O6	100	±1	77	18	4	1	0	±3	1.3	±0.1
Reserve Unit	100	±1	70	17	8	3	2	±1	1.5	±0.1
AGR/TAR/AR	100	±1	73	16	8	2	1	±3	1.4	±0.1
IMA	100	±1	79	16	4	1	0	±4	1.3	±0.1
Military Technician	100	±1	71	18	8	2	1	±3	1.4	±0.1
Non-Hispanic White	100	±1	71	18	7	2	1	±2	1.5	±0.1
Total Minority	100	±1	71	17	8	3	2	±2	1.5	±0.1
MALES										
Total	100	±1	85	9	4	1	1	±1	1.2	±0.1
Total DoD	100	±1	85	9	4	1	1	±1	1.2	±0.1
ARNG	100	±1	84	10	4	1	1	±2	1.2	±0.1
USAR	100	±1	84	9	5	1	1	±2	1.3	±0.1
USNR	100	±1	86	9	3	1	0	±3	1.2	±0.1
USMCR	100	±1	87	7	3	1	1	±3	1.2	±0.1
ANG	100	±1	84	11	4	1	1	±2	1.2	±0.1
USAFR	100	±1	87	9	4	1	0	±3	1.2	±0.1
USCGR	100	±1	87	9	3	1	0	±3	1.2	±0.1
Enlisted	100	±1	85	9	4	1	1	±1	1.2	±0.1
E1 – E4	100	±1	86	7	4	1	1	±2	1.2	±0.1
E5 – E9	100	±1	83	10	4	1	1	±2	1.3	±0.1
Officers	100	±1	85	11	3	1	0	±2	1.2	±0.1
O1 – O3	100	±1	84	10	5	1	0	±4	1.2	±0.1
O4 – O6	100	±1	86	11	2	0	0	±2	1.2	±0.1
Reserve Unit	100	±1	85	9	4	1	1	±1	1.2	±0.1
AGR/TAR/AR	100	±1	83	10	4	1	1	±3	1.3	±0.1
IMA	100	±0	89	8	3	1	0	±4	1.2	±0.1
Military Technician	100	±1	80	14	5	1	1	±3	1.3	±0.1
Non-Hispanic White	100	±1	86	9	3	1	1	±1	1.2	±0.1
Total Minority	100	±1	82	10	5	1	1	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
    b. Referred to people of your gender in insulting or offensive terms?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	85	9	4	1	1	±1	1.2	±0.1
Total DoD	100	±1	85	9	4	1	1	±1	1.2	±0.1
ARNG	100	±1	85	9	4	1	1	±1	1.2	±0.1
USAR	100	±1	83	10	5	1	1	±2	1.3	±0.1
USNR	100	±1	86	10	3	1	0	±2	1.2	±0.1
USMCR	100	±1	88	6	4	1	1	±3	1.2	±0.1
ANG	100	±1	85	10	4	1	0	±2	1.2	±0.1
USAFR	100	±1	87	9	3	1	0	±2	1.2	±0.1
USCGR	100	±1	88	8	2	1	0	±3	1.2	±0.1
PAYGRADE										
Enlisted	100	±1	85	9	4	1	1	±1	1.2	±0.1
E1 – E4	100	±1	85	8	4	1	1	±2	1.2	±0.1
E1 – E3	100	±1	88	6	4	1	0	±2	1.2	±0.1
E4	100	±1	84	9	4	2	1	±2	1.3	±0.1
E5 – E9	100	±1	84	10	4	1	1	±1	1.2	±0.1
E5 – E6	100	±1	84	10	4	1	1	±2	1.2	±0.1
E7 – E9	100	±1	85	10	4	1	0	±2	1.2	±0.1
Officers	100	±1	87	10	3	1	0	±2	1.2	±0.1
W1 – W5	100	±0	88	9	2	1	0	±3	1.2	±0.1
O1 – O3	100	±1	85	10	4	1	1	±3	1.2	±0.1
O4 – O6	100	±1	87	10	2	1	0	±2	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	85	9	4	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	83	11	5	1	1	±2	1.3	±0.1
Title 10	99	±1	80	13	5	1	1	±3	1.3	±0.1
Title 32	100	±1	85	9	4	1	1	±3	1.2	±0.1
IMA	100	±1	89	8	2	1	0	±3	1.2	±0.1
Military Technician	100	±1	83	12	4	1	0	±2	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	87	9	3	1	0	±1	1.2	±0.1
Activated Past 24 Months	100	±1	83	10	5	2	1	±1	1.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	84	10	4	1	1	±3	1.3	±0.1
Employed Full-time	100	±1	86	9	3	1	1	±1	1.2	±0.1
Student Part-time	100	±1	82	11	5	1	1	±3	1.3	±0.1
Student Full-time	100	±1	84	9	5	2	1	±2	1.3	±0.1
Both Employed and Student	100	±1	83	10	4	1	1	±2	1.3	±0.1
Not Employed and Not Student	99	±1	86	8	4	2	1	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	87	9	3	1	1	±1	1.2	±0.1
Total Minority	100	±1	82	11	5	2	1	±1	1.3	±0.1
Non-Hispanic Black	100	±1	81	11	6	2	1	±2	1.3	±0.1
Hispanic	100	±1	83	10	5	2	1	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

b. Referred to people of your gender in insulting or offensive terms?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	70	17	8	3	2	±1	1.5	±0.1
Total DoD	100	±1	70	17	8	3	2	±1	1.5	±0.1
ARNG	100	±1	65	20	10	4	2	±2	1.6	±0.1
USAR	100	±1	69	17	8	4	2	±2	1.5	±0.1
USNR	100	±1	78	14	6	2	1	±2	1.3	±0.1
USMCR	100	±0	52	22	15	7	4	±5	1.9	±0.2
ANG	99	±1	72	17	7	3	1	±3	1.4	±0.1
USAFR	100	±1	77	16	5	1	0	±3	1.3	±0.1
USCGR	100	±1	75	14	6	3	2	±4	1.4	±0.1
Enlisted	100	±1	70	17	8	3	2	±1	1.5	±0.1
E1 – E4	100	±1	70	16	9	4	2	±2	1.5	±0.1
E5 – E9	100	±1	69	18	8	3	1	±2	1.5	±0.1
Officers	100	±1	72	20	6	2	1	±2	1.4	±0.1
O1 – O3	100	±1	69	20	8	2	1	±4	1.5	±0.1
O4 – O6	100	±1	74	20	4	1	0	±3	1.3	±0.1
Reserve Unit	100	±1	70	17	8	3	2	±1	1.5	±0.1
AGR/TAR/AR	100	±1	69	19	9	2	1	±3	1.5	±0.1
IMA	100	±1	80	16	3	1	0	±4	1.3	±0.1
Military Technician	100	±1	69	18	9	3	1	±3	1.5	±0.1
Non-Hispanic White	100	±1	68	19	8	3	2	±2	1.5	±0.1
Total Minority	100	±1	72	16	8	3	2	±2	1.5	±0.1
MALES										
Total	100	±1	88	8	3	1	0	±1	1.2	±0.1
Total DoD	100	±1	88	8	3	1	0	±1	1.2	±0.1
ARNG	100	±1	88	7	3	1	1	±2	1.2	±0.1
USAR	100	±1	87	8	4	1	1	±2	1.2	±0.1
USNR	100	±1	88	9	3	1	0	±2	1.2	±0.1
USMCR	100	±1	90	5	3	1	1	±3	1.2	±0.1
ANG	100	±1	88	8	3	1	0	±2	1.2	±0.1
USAFR	100	±1	90	8	2	0	0	±2	1.1	±0.1
USCGR	100	±1	91	7	2	0	0	±3	1.1	±0.1
Enlisted	100	±1	88	8	3	1	0	±1	1.2	±0.1
E1 – E4	100	±1	89	6	3	1	0	±2	1.2	±0.1
E5 – E9	100	±1	87	8	3	1	1	±1	1.2	±0.1
Officers	100	±1	90	7	2	1	0	±2	1.1	±0.1
O1 – O3	100	±0	89	7	3	1	1	±3	1.2	±0.1
O4 – O6	100	±1	90	7	2	0	0	±2	1.1	±0.1
Reserve Unit	100	±1	88	7	3	1	0	±1	1.2	±0.1
AGR/TAR/AR	99	±1	86	8	4	1	0	±3	1.2	±0.1
IMA	100	±0	92	5	2	0	0	±3	1.1	±0.1
Military Technician	100	±1	86	10	3	1	0	±2	1.2	±0.1
Non-Hispanic White	100	±1	90	7	2	1	0	±1	1.2	±0.1
Total Minority	100	±1	85	9	4	1	1	±2	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	87	8	3	1	1	±1	1.2	±0.1
Total DoD	100	±1	87	8	3	1	1	±1	1.2	±0.1
ARNG	100	±1	87	8	4	1	1	±2	1.2	±0.1
USAR	100	±1	85	9	4	1	1	±2	1.2	±0.1
USNR	100	±1	89	7	3	1	0	±2	1.2	±0.1
USMCR	100	±1	88	7	3	2	1	±3	1.2	±0.1
ANG	100	±1	89	7	3	1	0	±2	1.2	±0.1
USAFR	100	±1	92	5	2	0	0	±2	1.1	±0.1
USCGR	100	±1	93	5	2	0	0	±2	1.1	±0.1
PAYGRADE										
Enlisted	100	±1	87	8	4	1	1	±1	1.2	±0.1
E1 – E4	100	±1	86	8	4	1	1	±2	1.2	±0.1
E1 – E3	100	±1	89	7	3	1	0	±2	1.2	±0.1
E4	100	±1	85	9	4	2	1	±2	1.3	±0.1
E5 – E9	100	±1	87	8	3	1	0	±1	1.2	±0.1
E5 – E6	99	±1	86	8	3	1	0	±1	1.2	±0.1
E7 – E9	100	±1	88	8	3	0	0	±2	1.2	±0.1
Officers	100	±1	91	6	2	1	0	±1	1.1	±0.1
W1 – W5	100	±0	92	5	2	1	0	±3	1.1	±0.1
O1 – O3	100	±1	87	8	4	1	1	±3	1.2	±0.1
O4 – O6	100	±1	93	5	2	0	0	±2	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	87	8	3	1	1	±1	1.2	±0.1
AGR/TAR/AR	100	±1	87	9	3	1	0	±2	1.2	±0.1
Title 10	100	±1	84	10	3	1	1	±3	1.2	±0.1
Title 32	100	±1	89	7	3	1	0	±2	1.2	±0.1
IMA	100	±1	92	5	3	0	0	±3	1.1	±0.1
Military Technician	100	±1	86	9	4	1	1	±2	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	89	7	3	1	0	±1	1.2	±0.1
Activated Past 24 Months	100	±1	85	9	4	1	1	±1	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	85	9	4	1	1	±3	1.2	±0.1
Employed Full-time	100	±1	89	7	3	1	0	±1	1.2	±0.1
Student Part-time	100	±1	84	9	5	1	1	±3	1.3	±0.1
Student Full-time	99	±1	84	9	4	2	1	±2	1.2	±0.1
Both Employed and Student	99	±1	85	9	4	2	1	±2	1.2	±0.1
Not Employed and Not Student	100	±1	87	7	4	1	1	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	89	7	3	1	0	±1	1.2	±0.1
Total Minority	100	±1	85	9	5	1	1	±1	1.2	±0.1
Non-Hispanic Black	100	±1	83	9	6	1	1	±2	1.3	±0.1
Hispanic	100	±1	86	8	4	2	1	±2	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
    c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	79	12	6	2	2	±1	1.4	±0.1
Total DoD	100	±1	78	12	6	2	2	±1	1.4	±0.1
ARNG	100	±1	74	13	8	3	2	±2	1.5	±0.1
USAR	100	±1	76	13	6	3	2	±2	1.4	±0.1
USNR	100	±1	85	10	3	1	1	±2	1.2	±0.1
USMCR	100	±1	71	15	8	4	1	±5	1.5	±0.1
ANG	100	±1	83	10	4	2	1	±2	1.3	±0.1
USAFR	100	±1	86	9	4	1	1	±2	1.2	±0.1
USCGR	100	±1	84	10	5	0	1	±3	1.2	±0.1
Enlisted	100	±1	77	12	6	2	2	±1	1.4	±0.1
E1 – E4	100	±1	76	12	7	3	2	±2	1.4	±0.1
E5 – E9	100	±1	79	13	6	2	1	±2	1.3	±0.1
Officers	100	±1	85	10	3	1	1	±2	1.2	±0.1
O1 – O3	99	±1	78	14	5	2	1	±3	1.3	±0.1
O4 – O6	100	±1	91	7	2	1	0	±2	1.1	±0.1
Reserve Unit	100	±1	78	12	6	2	2	±1	1.4	±0.1
AGR/TAR/AR	99	±1	80	12	6	2	1	±3	1.3	±0.1
IMA	100	±1	87	9	3	0	1	±3	1.2	±0.1
Military Technician	100	±1	81	12	4	1	2	±3	1.3	±0.1
Non-Hispanic White	100	±1	79	12	6	2	1	±1	1.4	±0.1
Total Minority	100	±1	78	12	6	2	2	±2	1.4	±0.1
MALES										
Total	100	±1	89	7	3	1	0	±1	1.2	±0.1
Total DoD	100	±1	89	7	3	1	0	±1	1.2	±0.1
ARNG	100	±1	88	8	3	1	0	±2	1.2	±0.1
USAR	100	±1	88	7	3	1	0	±2	1.2	±0.1
USNR	100	±1	90	7	3	1	0	±2	1.1	±0.1
USMCR	100	±1	89	7	2	2	1	±3	1.2	±0.1
ANG	100	±1	90	6	3	0	0	±2	1.1	±0.1
USAFR	100	±1	93	4	2	0	0	±2	1.1	±0.1
USCGR	100	±1	94	4	1	0	0	±2	1.1	±0.1
Enlisted	100	±1	89	7	3	1	0	±1	1.2	±0.1
E1 – E4	100	±1	88	7	3	1	0	±2	1.2	±0.1
E5 – E9	100	±1	89	8	3	1	0	±1	1.2	±0.1
Officers	100	±1	92	5	2	0	0	±2	1.1	±0.1
O1 – O3	100	±1	89	7	3	1	0	±3	1.2	±0.1
O4 – O6	100	±0	94	4	2	0	0	±2	1.1	±0.1
Reserve Unit	100	±1	89	7	3	1	0	±1	1.2	±0.1
AGR/TAR/AR	100	±0	88	8	3	1	0	±2	1.2	±0.1
IMA	100	±1	94	3	3	0	0	±3	1.1	±0.1
Military Technician	100	±1	88	8	3	1	0	±2	1.2	±0.1
Non-Hispanic White	100	±1	90	7	2	1	0	±1	1.1	±0.1
Total Minority	100	±1	87	8	4	1	0	±2	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	92	4	3	1	1	±1	1.1	±0.1
Total DoD	100	±1	91	4	3	1	1	±1	1.1	±0.1
ARNG	100	±1	92	4	3	1	1	±1	1.1	±0.1
USAR	100	±1	88	6	4	2	1	±1	1.2	±0.1
USNR	100	±1	92	4	2	1	0	±2	1.1	±0.1
USMCR	100	±1	95	3	1	0	1	±2	1.1	±0.1
ANG	100	±1	93	3	2	1	1	±1	1.1	±0.1
USAFR	100	±1	93	4	2	1	0	±1	1.1	±0.1
USCGR	100	±1	95	3	2	0	1	±1	1.1	±0.1
PAYGRADE										
Enlisted	100	±1	91	4	3	1	1	±1	1.2	±0.1
E1 – E4	100	±1	91	4	3	1	1	±1	1.2	±0.1
E1 – E3	100	±1	94	3	2	1	1	±2	1.1	±0.1
E4	100	±1	90	5	3	1	1	±1	1.2	±0.1
E5 – E9	100	±1	91	4	3	1	1	±1	1.1	±0.1
E5 – E6	100	±1	91	4	3	1	1	±1	1.2	±0.1
E7 – E9	100	±1	92	4	3	1	1	±1	1.1	±0.1
Officers	100	±1	92	4	2	1	0	±1	1.1	±0.1
W1 – W5	100	±0	94	4	1	1	1	±2	1.1	±0.1
O1 – O3	100	±1	91	5	2	1	1	±2	1.2	±0.1
O4 – O6	100	±1	93	4	2	1	0	±1	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	92	4	3	1	1	±1	1.1	±0.1
AGR/TAR/AR	100	±1	90	5	3	1	0	±2	1.2	±0.1
Title 10	100	±1	88	6	4	2	1	±2	1.2	±0.1
Title 32	100	±1	91	5	3	1	0	±2	1.1	±0.1
IMA	100	±1	93	3	3	0	0	±2	1.1	±0.1
Military Technician	100	±1	91	5	2	1	1	±2	1.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	92	4	2	1	1	±1	1.1	±0.1
Activated Past 24 Months	100	±1	90	5	3	1	1	±1	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	89	6	3	1	1	±2	1.2	±0.1
Employed Full-time	100	±1	93	4	2	1	1	±1	1.1	±0.1
Student Part-time	100	±1	89	6	3	1	1	±2	1.2	±0.1
Student Full-time	100	±1	90	5	3	1	1	±2	1.2	±0.1
Both Employed and Student	100	±1	89	6	3	1	1	±2	1.2	±0.1
Not Employed and Not Student	99	±1	91	4	3	1	0	±2	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	93	4	2	1	0	±1	1.1	±0.1
Total Minority	99	±1	88	6	4	1	1	±1	1.2	±0.1
Non-Hispanic Black	99	±1	87	6	4	1	1	±2	1.2	±0.1
Hispanic	99	±1	89	6	3	1	1	±2	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	73	13	8	3	2	±1	1.5	±0.1
Total DoD	100	±1	73	13	8	3	2	±1	1.5	±0.1
ARNG	100	±1	69	14	10	4	3	±2	1.6	±0.1
USAR	100	±1	71	14	8	4	3	±2	1.5	±0.1
USNR	100	±1	80	11	6	1	1	±2	1.3	±0.1
USMCR	100	±1	61	20	10	5	4	±5	1.7	±0.1
ANG	100	±1	76	11	8	2	2	±2	1.4	±0.1
USAFR	100	±1	81	10	5	2	1	±2	1.3	±0.1
USCGR	100	±1	74	13	8	2	3	±4	1.5	±0.1
Enlisted	100	±1	73	12	8	3	2	±1	1.5	±0.1
E1 – E4	100	±1	75	12	8	3	3	±2	1.5	±0.1
E5 – E9	100	±1	72	13	8	4	2	±2	1.5	±0.1
Officers	100	±1	73	14	8	3	2	±2	1.5	±0.1
O1 – O3	100	±1	70	17	8	3	2	±4	1.5	±0.1
O4 – O6	100	±1	76	12	8	3	1	±3	1.4	±0.1
Reserve Unit	100	±1	73	13	8	3	2	±1	1.5	±0.1
AGR/TAR/AR	100	±1	72	12	10	4	2	±3	1.5	±0.1
IMA	100	±1	83	9	6	1	1	±4	1.3	±0.1
Military Technician	100	±1	70	14	9	4	3	±3	1.6	±0.1
Non-Hispanic White	100	±1	72	14	9	4	2	±2	1.5	±0.1
Total Minority	100	±1	75	11	7	3	3	±2	1.5	±0.1
MALES										
Total	100	±1	95	3	2	0	0	±1	1.1	±0.1
Total DoD	100	±1	95	3	2	0	0	±1	1.1	±0.1
ARNG	100	±1	95	3	2	0	0	±1	1.1	±0.1
USAR	100	±1	94	3	2	1	0	±2	1.1	±0.1
USNR	100	±1	95	3	1	0	0	±2	1.1	±0.1
USMCR	100	±1	97	2	1	0	1	±2	1.1	±0.1
ANG	100	±1	97	2	1	0	0	±1	1.1	±0.1
USAFR	100	±1	97	2	1	0	0	±2	1.0	±0.1
USCGR	100	±1	98	1	1	0	0	±1	1.0	±0.1
Enlisted	100	±1	95	3	2	0	0	±1	1.1	±0.1
E1 – E4	100	±1	95	2	1	0	0	±1	1.1	±0.1
E5 – E9	100	±1	95	3	2	0	0	±1	1.1	±0.1
Officers	100	±1	97	2	1	0	0	±1	1.1	±0.1
O1 – O3	100	±1	97	2	1	0	0	±2	1.1	±0.1
O4 – O6	100	±1	97	2	1	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	95	3	2	0	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	94	3	2	1	0	±2	1.1	±0.1
IMA	100	±0	97	1	2	0	0	±3	1.1	±0.1
Military Technician	100	±1	95	3	1	0	0	±2	1.1	±0.1
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.1	±0.1
Total Minority	99	±1	92	4	3	1	0	±1	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

e. Made offensive remarks about your appearance, body, or sexual activities?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	90	6	3	1	1	±1	1.2	±0.1
Total DoD	100	±1	90	6	3	1	1	±1	1.2	±0.1
ARNG	100	±1	90	6	3	1	1	±1	1.2	±0.1
USAR	100	±1	89	6	3	1	1	±1	1.2	±0.1
USNR	100	±1	92	5	2	0	0	±2	1.1	±0.1
USMCR	100	±1	92	4	3	1	0	±3	1.1	±0.1
ANG	100	±1	90	7	2	1	0	±2	1.1	±0.1
USAFR	100	±1	93	5	2	0	0	±2	1.1	±0.1
USCGR	100	±1	94	4	1	0	0	±2	1.1	±0.1
PAYGRADE										
Enlisted	100	±1	90	6	3	1	1	±1	1.2	±0.1
E1 – E4	100	±1	88	6	4	1	1	±1	1.2	±0.1
E1 – E3	100	±1	91	5	3	1	1	±2	1.2	±0.1
E4	100	±1	87	7	4	1	1	±2	1.2	±0.1
E5 – E9	100	±1	91	6	2	1	0	±1	1.1	±0.1
E5 – E6	100	±1	90	6	3	1	1	±1	1.2	±0.1
E7 – E9	100	±1	92	5	2	0	0	±2	1.1	±0.1
Officers	100	±1	94	4	1	1	0	±1	1.1	±0.1
W1 – W5	100	±1	95	3	1	1	0	±2	1.1	±0.1
O1 – O3	100	±1	92	5	2	1	1	±2	1.1	±0.1
O4 – O6	100	±1	96	3	1	0	0	±1	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	90	6	3	1	1	±1	1.2	±0.1
AGR/TAR/AR	100	±1	89	7	2	1	1	±2	1.2	±0.1
Title 10	99	±1	87	8	2	2	1	±3	1.2	±0.1
Title 32	100	±1	92	5	2	1	0	±2	1.1	±0.1
IMA	100	±1	95	3	2	0	0	±2	1.1	±0.1
Military Technician	100	±1	89	8	2	1	1	±2	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	92	5	2	1	0	±1	1.1	±0.1
Activated Past 24 Months	100	±1	88	7	3	1	1	±1	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	88	7	3	1	1	±2	1.2	±0.1
Employed Full-time	100	±1	91	5	2	1	1	±1	1.1	±0.1
Student Part-time	100	±1	88	7	3	1	1	±2	1.2	±0.1
Student Full-time	100	±1	88	7	4	1	1	±2	1.2	±0.1
Both Employed and Student	100	±1	88	6	3	1	1	±2	1.2	±0.1
Not Employed and Not Student	99	±1	89	6	3	1	0	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	91	5	2	1	0	±1	1.1	±0.1
Total Minority	100	±1	88	7	4	1	1	±1	1.2	±0.1
Non-Hispanic Black	99	±1	88	7	4	1	1	±2	1.2	±0.1
Hispanic	100	±1	89	6	4	1	1	±2	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

e. Made offensive remarks about your appearance, body, or sexual activities?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	81	11	5	2	2	±1	1.3	±0.1
Total DoD	100	±1	81	11	5	2	2	±1	1.3	±0.1
ARNG	100	±1	76	13	6	3	2	±2	1.4	±0.1
USAR	100	±1	78	12	5	3	2	±2	1.4	±0.1
USNR	100	±1	87	8	3	1	1	±2	1.2	±0.1
USMCR	100	±0	77	13	5	2	2	±4	1.4	±0.1
ANG	100	±1	85	9	3	1	1	±2	1.2	±0.1
USAFR	100	±1	87	8	3	1	1	±2	1.2	±0.1
USCGR	100	±1	85	10	3	1	2	±3	1.2	±0.1
Enlisted	100	±1	79	11	5	2	2	±1	1.4	±0.1
E1 – E4	100	±1	77	12	6	3	2	±2	1.4	±0.1
E5 – E9	100	±1	82	10	5	2	1	±2	1.3	±0.1
Officers	100	±1	88	7	2	1	1	±2	1.2	±0.1
O1 – O3	100	±1	85	9	3	1	2	±3	1.3	±0.1
O4 – O6	100	±1	92	6	1	1	0	±2	1.1	±0.1
Reserve Unit	100	±1	80	11	5	2	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	82	11	5	2	1	±3	1.3	±0.1
IMA	99	±1	91	6	2	1	0	±3	1.1	±0.1
Military Technician	100	±1	80	11	5	1	1	±3	1.3	±0.1
Non-Hispanic White	100	±1	81	10	5	2	2	±1	1.3	±0.1
Total Minority	100	±1	80	11	5	2	2	±2	1.3	±0.1
MALES										
Total	100	±1	92	5	2	0	0	±1	1.1	±0.1
Total DoD	100	±1	92	5	2	1	0	±1	1.1	±0.1
ARNG	100	±1	92	5	3	0	0	±1	1.1	±0.1
USAR	100	±1	92	4	2	1	0	±2	1.1	±0.1
USNR	100	±1	93	5	2	0	0	±2	1.1	±0.1
USMCR	100	±1	93	4	2	1	0	±3	1.1	±0.1
ANG	100	±1	91	6	2	1	0	±2	1.1	±0.1
USAFR	100	±1	95	4	1	0	0	±2	1.1	±0.1
USCGR	100	±0	95	3	1	0	0	±2	1.1	±0.1
Enlisted	100	±1	92	5	3	1	0	±1	1.1	±0.1
E1 – E4	100	±1	91	5	3	1	0	±2	1.1	±0.1
E5 – E9	100	±1	92	5	2	0	0	±1	1.1	±0.1
Officers	100	±1	96	3	1	0	0	±1	1.1	±0.1
O1 – O3	100	±1	94	4	1	0	0	±2	1.1	±0.1
O4 – O6	100	±1	97	2	0	0	0	±1	1.1	±0.1
Reserve Unit	100	±1	92	5	2	0	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	91	6	2	1	0	±2	1.1	±0.1
IMA	100	±1	96	2	2	0	0	±3	1.1	±0.1
Military Technician	100	±1	90	7	2	1	0	±2	1.1	±0.1
Non-Hispanic White	100	±1	93	4	2	0	0	±1	1.1	±0.1
Total Minority	100	±1	91	5	3	1	0	±2	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

f. Made gestures or used body language of a sexual nature that embarrassed or offended you?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	92	5	2	1	0	±1	1.1	±0.1
Total DoD	100	±1	92	5	2	1	0	±1	1.1	±0.1
ARNG	100	±1	92	5	2	1	0	±1	1.1	±0.1
USAR	100	±1	90	6	3	1	1	±1	1.2	±0.1
USNR	100	±1	93	5	1	1	0	±2	1.1	±0.1
USMCR	100	±1	94	3	2	0	1	±2	1.1	±0.1
ANG	100	±1	92	6	2	1	0	±2	1.1	±0.1
USAFR	100	±1	94	4	2	0	0	±2	1.1	±0.1
USCGR	100	±1	94	5	1	0	0	±2	1.1	±0.1
PAYGRADE										
Enlisted	100	±1	91	5	2	1	0	±1	1.1	±0.1
E1 – E4	100	±1	91	5	3	1	0	±1	1.1	±0.1
E1 – E3	100	±1	94	3	2	1	0	±2	1.1	±0.1
E4	100	±1	90	6	3	1	1	±2	1.2	±0.1
E5 – E9	100	±1	91	6	2	1	0	±1	1.1	±0.1
E5 – E6	100	±1	91	6	2	1	0	±1	1.1	±0.1
E7 – E9	100	±1	92	5	2	0	0	±2	1.1	±0.1
Officers	100	±1	93	5	2	0	0	±1	1.1	±0.1
W1 – W5	100	±1	96	3	1	0	0	±2	1.1	±0.1
O1 – O3	100	±1	90	6	2	1	0	±2	1.1	±0.1
O4 – O6	100	±1	95	4	1	0	0	±1	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	92	5	2	1	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	91	6	2	1	0	±2	1.1	±0.1
Title 10	100	±1	90	7	3	1	0	±3	1.2	±0.1
Title 32	100	±1	92	5	2	1	0	±2	1.1	±0.1
IMA	100	±1	94	3	2	0	0	±2	1.1	±0.1
Military Technician	100	±1	90	7	2	0	0	±2	1.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	93	5	2	0	0	±1	1.1	±0.1
Activated Past 24 Months	100	±1	90	6	3	1	1	±1	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	91	5	3	0	0	±2	1.1	±0.1
Employed Full-time	100	±1	92	5	2	1	0	±1	1.1	±0.1
Student Part-time	100	±1	89	6	3	1	1	±2	1.2	±0.1
Student Full-time	100	±1	91	5	3	1	0	±2	1.1	±0.1
Both Employed and Student	100	±1	90	6	3	1	1	±2	1.2	±0.1
Not Employed and Not Student	100	±1	92	4	3	1	0	±2	1.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	93	5	2	1	0	±1	1.1	±0.1
Total Minority	100	±1	90	6	3	1	0	±1	1.2	±0.1
Non-Hispanic Black	100	±1	90	6	3	1	1	±2	1.2	±0.1
Hispanic	100	±1	90	6	3	1	0	±2	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

f. Made gestures or used body language of a sexual nature that embarrassed or offended you?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	82	11	4	2	1	±1	1.3	±0.1
Total DoD	100	±1	82	11	4	2	1	±1	1.3	±0.1
ARNG	100	±1	79	13	5	2	1	±2	1.3	±0.1
USAR	100	±1	80	12	5	2	1	±2	1.3	±0.1
USNR	100	±1	88	8	3	1	0	±2	1.2	±0.1
USMCR	100	±0	79	14	4	2	1	±4	1.3	±0.1
ANG	100	±1	86	9	3	1	1	±2	1.2	±0.1
USAFR	100	±1	87	9	3	1	0	±2	1.2	±0.1
USCGR	100	±1	87	9	3	0	1	±3	1.2	±0.1
Enlisted	100	±1	81	12	5	2	1	±1	1.3	±0.1
E1 – E4	100	±1	81	12	5	2	1	±2	1.3	±0.1
E5 – E9	100	±1	81	12	4	2	1	±2	1.3	±0.1
Officers	100	±1	88	9	2	1	1	±2	1.2	±0.1
O1 – O3	100	±1	84	11	3	1	1	±3	1.2	±0.1
O4 – O6	100	±1	90	8	2	0	0	±2	1.1	±0.1
Reserve Unit	100	±1	81	12	4	2	1	±1	1.3	±0.1
AGR/TAR/AR	100	±1	85	10	4	1	0	±2	1.2	±0.1
IMA	100	±1	89	7	3	0	1	±3	1.2	±0.1
Military Technician	100	±1	83	11	4	1	1	±3	1.3	±0.1
Non-Hispanic White	100	±1	82	12	4	2	1	±1	1.3	±0.1
Total Minority	100	±1	82	11	5	1	1	±1	1.3	±0.1
MALES										
Total	100	±1	94	4	2	0	0	±1	1.1	±0.1
Total DoD	100	±1	94	4	2	0	0	±1	1.1	±0.1
ARNG	100	±1	94	4	2	0	0	±1	1.1	±0.1
USAR	100	±1	93	4	2	0	0	±2	1.1	±0.1
USNR	100	±1	95	4	1	0	0	±2	1.1	±0.1
USMCR	100	±1	95	3	1	0	1	±2	1.1	±0.1
ANG	100	±1	93	5	1	1	0	±2	1.1	±0.1
USAFR	100	±1	95	3	1	0	0	±2	1.1	±0.1
USCGR	100	±0	95	4	1	0	0	±2	1.1	±0.1
Enlisted	100	±1	94	4	2	0	0	±1	1.1	±0.1
E1 – E4	99	±1	94	3	2	0	0	±1	1.1	±0.1
E5 – E9	100	±1	93	4	2	0	0	±1	1.1	±0.1
Officers	100	±1	94	4	1	0	0	±2	1.1	±0.1
O1 – O3	100	±0	92	5	2	0	0	±3	1.1	±0.1
O4 – O6	100	±1	95	3	1	0	0	±2	1.1	±0.1
Reserve Unit	100	±1	94	4	2	0	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	92	5	2	1	0	±2	1.1	±0.1
IMA	100	±1	96	2	2	0	0	±3	1.1	±0.1
Military Technician	100	±1	92	6	2	0	0	±2	1.1	±0.1
Non-Hispanic White	100	±1	94	4	1	0	0	±1	1.1	±0.1
Total Minority	100	±1	93	4	2	0	0	±1	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	93	4	2	1	0	±1	1.1	±0.1
Total DoD	100	±1	93	4	2	1	0	±1	1.1	±0.1
ARNG	100	±1	94	3	2	1	0	±1	1.1	±0.1
USAR	100	±1	90	5	3	1	1	±1	1.2	±0.1
USNR	100	±1	94	4	2	0	0	±1	1.1	±0.1
USMCR	100	±1	96	2	2	0	0	±2	1.1	±0.1
ANG	100	±1	94	3	2	0	0	±1	1.1	±0.1
USAFR	100	±1	95	4	1	0	0	±1	1.1	±0.1
USCGR	100	±1	95	3	1	0	0	±2	1.1	±0.1
PAYGRADE										
Enlisted	100	±1	93	4	2	1	0	±1	1.1	±0.1
E1 – E4	100	±1	92	4	3	1	0	±1	1.1	±0.1
E1 – E3	100	±1	94	3	2	0	0	±2	1.1	±0.1
E4	100	±1	92	4	3	1	1	±1	1.1	±0.1
E5 – E9	100	±1	94	3	2	0	0	±1	1.1	±0.1
E5 – E6	100	±1	94	3	2	0	0	±1	1.1	±0.1
E7 – E9	100	±1	94	3	2	0	1	±1	1.1	±0.1
Officers	100	±1	93	4	2	1	0	±1	1.1	±0.1
W1 – W5	100	±1	96	2	1	0	0	±2	1.1	±0.1
O1 – O3	100	±1	91	5	2	1	1	±2	1.1	±0.1
O4 – O6	100	±1	94	4	1	0	0	±1	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	93	4	2	1	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	92	5	3	0	0	±2	1.1	±0.1
Title 10	100	±1	91	5	3	0	0	±2	1.1	±0.1
Title 32	100	±1	93	4	2	0	0	±2	1.1	±0.1
IMA	100	±1	94	4	1	0	0	±2	1.1	±0.1
Military Technician	100	±1	94	4	2	0	0	±1	1.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	94	4	2	0	0	±1	1.1	±0.1
Activated Past 24 Months	100	±1	92	4	2	1	1	±1	1.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	91	5	3	1	1	±2	1.2	±0.1
Employed Full-time	100	±1	94	3	2	1	0	±1	1.1	±0.1
Student Part-time	100	±1	92	5	2	1	1	±2	1.1	±0.1
Student Full-time	100	±1	91	5	3	1	1	±2	1.2	±0.1
Both Employed and Student	100	±1	91	5	2	1	1	±1	1.2	±0.1
Not Employed and Not Student	99	±1	93	3	3	1	1	±2	1.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	94	3	2	0	0	±1	1.1	±0.1
Total Minority	100	±1	91	5	3	1	1	±1	1.1	±0.1
Non-Hispanic Black	99	±1	91	5	3	1	1	±1	1.2	±0.1
Hispanic	100	±1	92	4	3	1	1	±2	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	79	12	6	2	2	±1	1.4	±0.1
Total DoD	100	±1	79	12	6	2	2	±1	1.4	±0.1
ARNG	100	±1	73	14	7	3	2	±2	1.5	±0.1
USAR	100	±1	77	13	6	2	2	±2	1.4	±0.1
USNR	100	±1	86	9	4	1	1	±2	1.2	±0.1
USMCR	100	±0	65	18	9	4	3	±5	1.6	±0.1
ANG	100	±1	83	10	4	1	1	±2	1.3	±0.1
USAFR	99	±1	86	9	3	1	1	±2	1.2	±0.1
USCGR	100	±0	82	10	5	2	2	±3	1.3	±0.1
Enlisted	100	±1	78	12	6	2	2	±1	1.4	±0.1
E1 – E4	100	±1	77	12	6	3	2	±2	1.4	±0.1
E5 – E9	100	±1	79	12	6	2	2	±2	1.3	±0.1
Officers	100	±1	81	12	4	1	1	±2	1.3	±0.1
O1 – O3	100	±1	77	14	6	2	2	±3	1.4	±0.1
O4 – O6	100	±1	84	11	4	1	1	±2	1.2	±0.1
Reserve Unit	100	±1	78	12	6	2	2	±1	1.4	±0.1
AGR/TAR/AR	100	±1	80	12	5	1	1	±3	1.3	±0.1
IMA	99	±1	89	8	1	1	1	±3	1.2	±0.1
Military Technician	99	±1	78	13	6	1	1	±3	1.4	±0.1
Non-Hispanic White	100	±1	77	13	6	2	2	±2	1.4	±0.1
Total Minority	100	±1	81	11	5	2	2	±2	1.3	±0.1
MALES										
Total	100	±1	96	2	1	0	0	±1	1.1	±0.1
Total DoD	100	±1	96	2	1	0	0	±1	1.1	±0.1
ARNG	100	±1	97	2	1	0	0	±1	1.1	±0.1
USAR	100	±1	95	3	2	0	0	±1	1.1	±0.1
USNR	100	±1	96	2	1	0	0	±2	1.1	±0.1
USMCR	100	±1	97	1	1	0	0	±2	1.0	±0.1
ANG	100	±1	97	2	1	0	0	±1	1.0	±0.1
USAFR	100	±1	97	2	1	0	0	±2	1.0	±0.1
USCGR	100	±1	98	2	1	0	0	±2	1.0	±0.1
Enlisted	100	±1	96	2	1	0	0	±1	1.1	±0.1
E1 – E4	100	±1	96	2	2	0	0	±1	1.1	±0.1
E5 – E9	100	±1	96	2	1	0	0	±1	1.1	±0.1
Officers	100	±1	96	3	1	0	0	±1	1.1	±0.1
O1 – O3	100	±0	95	3	1	1	0	±2	1.1	±0.1
O4 – O6	100	±1	96	3	1	0	0	±2	1.1	±0.1
Reserve Unit	100	±1	96	2	1	0	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	94	3	2	0	0	±2	1.1	±0.1
IMA	100	±1	96	3	1	0	0	±3	1.0	±0.1
Military Technician	100	±1	97	2	1	0	0	±2	1.0	±0.1
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.1	±0.1
Total Minority	100	±1	95	3	2	0	0	±1	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	95	3	1	0	0	±1	1.1	±0.1
Total DoD	100	±1	95	3	1	0	0	±1	1.1	±0.1
ARNG	100	±1	95	3	1	0	0	±1	1.1	±0.1
USAR	100	±1	92	4	2	1	1	±1	1.1	±0.1
USNR	100	±1	96	3	1	0	0	±1	1.1	±0.1
USMCR	100	±1	96	2	1	0	1	±2	1.1	±0.1
ANG	100	±1	96	3	1	0	0	±1	1.1	±0.1
USAFR	99	±1	96	3	1	0	0	±1	1.1	±0.1
USCGR	100	±1	98	1	1	0	0	±1	1.0	±0.1
PAYGRADE										
Enlisted	100	±1	95	3	1	1	0	±1	1.1	±0.1
E1 – E4	100	±1	93	3	2	1	1	±1	1.1	±0.1
E1 – E3	100	±1	94	3	1	1	1	±2	1.1	±0.1
E4	99	±1	93	3	2	1	1	±1	1.1	±0.1
E5 – E9	100	±1	95	3	1	0	0	±1	1.1	±0.1
E5 – E6	100	±1	95	3	1	0	0	±1	1.1	±0.1
E7 – E9	100	±1	97	2	1	0	0	±1	1.0	±0.1
Officers	100	±1	96	3	1	0	0	±1	1.1	±0.1
W1 – W5	100	±1	97	2	1	0	0	±2	1.0	±0.1
O1 – O3	100	±1	94	4	1	0	1	±2	1.1	±0.1
O4 – O6	100	±1	97	2	1	0	0	±1	1.0	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	95	3	1	0	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	95	3	1	0	0	±1	1.1	±0.1
Title 10	100	±1	94	4	2	0	0	±2	1.1	±0.1
Title 32	100	±1	97	2	1	0	0	±1	1.0	±0.1
IMA	100	±1	96	2	1	0	0	±2	1.1	±0.1
Military Technician	100	±1	95	3	1	0	0	±1	1.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	96	3	1	0	0	±1	1.1	±0.1
Activated Past 24 Months	100	±1	94	4	2	1	1	±1	1.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	92	5	2	1	1	±2	1.1	±0.1
Employed Full-time	100	±1	96	3	1	0	0	±1	1.1	±0.1
Student Part-time	100	±1	93	4	1	0	1	±2	1.1	±0.1
Student Full-time	99	±1	92	4	2	1	1	±2	1.1	±0.1
Both Employed and Student	100	±1	92	4	2	1	1	±1	1.1	±0.1
Not Employed and Not Student	100	±1	94	4	1	1	0	±2	1.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	96	2	1	0	0	±1	1.1	±0.1
Total Minority	100	±1	93	4	2	1	0	±1	1.1	±0.1
Non-Hispanic Black	99	±1	92	5	2	1	1	±1	1.1	±0.1
Hispanic	100	±1	94	4	2	0	0	±2	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	83	9	4	2	1	±1	1.3	±0.1
Total DoD	100	±1	83	9	4	2	1	±1	1.3	±0.1
ARNG	100	±1	81	10	4	2	2	±2	1.3	±0.1
USAR	100	±1	80	10	5	3	2	±2	1.4	±0.1
USNR	100	±1	88	8	2	1	1	±2	1.2	±0.1
USMCR	100	±1	77	13	6	2	3	±5	1.4	±0.1
ANG	100	±1	88	8	2	1	1	±2	1.2	±0.1
USAFR	100	±1	90	7	2	1	0	±2	1.2	±0.1
USCGR	100	±1	90	6	3	0	1	±3	1.1	±0.1
Enlisted	100	±1	82	10	4	2	2	±1	1.3	±0.1
E1 – E4	100	±1	80	10	5	3	2	±2	1.4	±0.1
E5 – E9	100	±1	85	9	3	2	1	±1	1.3	±0.1
Officers	100	±1	90	7	2	1	1	±2	1.2	±0.1
O1 – O3	100	±1	84	10	3	1	2	±3	1.3	±0.1
O4 – O6	100	±1	94	4	1	1	0	±2	1.1	±0.1
Reserve Unit	100	±1	83	10	4	2	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	87	8	3	1	1	±2	1.2	±0.1
IMA	100	±1	92	4	2	1	0	±3	1.1	±0.1
Military Technician	100	±1	86	9	3	2	1	±3	1.2	±0.1
Non-Hispanic White	100	±1	84	9	4	2	1	±1	1.3	±0.1
Total Minority	100	±1	82	10	4	2	1	±1	1.3	±0.1
MALES										
Total	100	±1	97	2	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	97	2	1	0	0	±1	1.0	±0.1
ARNG	100	±1	97	2	1	0	0	±1	1.0	±0.1
USAR	100	±1	96	2	1	0	0	±1	1.1	±0.1
USNR	100	±1	97	2	1	0	0	±1	1.0	±0.1
USMCR	100	±1	97	2	1	0	1	±2	1.1	±0.1
ANG	100	±1	98	2	1	0	0	±1	1.0	±0.1
USAFR	99	±1	98	2	0	0	0	±1	1.0	±0.1
USCGR	100	±1	99	1	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	97	2	1	0	0	±1	1.0	±0.1
E1 – E4	99	±1	97	2	1	0	0	±1	1.1	±0.1
E5 – E9	100	±1	97	2	1	0	0	±1	1.0	±0.1
Officers	100	±1	98	2	1	0	0	±1	1.0	±0.1
O1 – O3	100	±1	97	2	1	0	0	±2	1.1	±0.1
O4 – O6	100	±1	98	1	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	97	2	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	97	2	1	0	0	±2	1.0	±0.1
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	97	2	1	0	0	±2	1.0	±0.1
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total Minority	99	±1	96	3	1	0	0	±1	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

i. Put you down or was condescending to you because of your gender?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	99	±1	94	3	2	0	0	±1	1.1	±0.1
Total DoD	99	±1	94	3	2	0	0	±1	1.1	±0.1
ARNG	100	±1	95	3	2	0	0	±1	1.1	±0.1
USAR	99	±1	92	4	2	1	0	±1	1.1	±0.1
USNR	100	±1	95	3	2	0	0	±1	1.1	±0.1
USMCR	100	±1	97	2	1	1	0	±2	1.1	±0.1
ANG	99	±1	95	3	1	0	0	±1	1.1	±0.1
USAFR	99	±1	96	3	1	0	0	±1	1.1	±0.1
USCGR	100	±1	96	2	1	0	0	±1	1.1	±0.1
PAYGRADE										
Enlisted	99	±1	94	3	2	0	0	±1	1.1	±0.1
E1 – E4	99	±1	94	3	2	1	1	±1	1.1	±0.1
E1 – E3	100	±1	95	2	1	1	0	±1	1.1	±0.1
E4	99	±1	94	3	2	1	1	±1	1.1	±0.1
E5 – E9	99	±1	94	3	2	0	0	±1	1.1	±0.1
E5 – E6	99	±1	94	3	2	0	0	±1	1.1	±0.1
E7 – E9	99	±1	94	4	2	0	0	±1	1.1	±0.1
Officers	100	±1	95	3	1	1	0	±1	1.1	±0.1
W1 – W5	100	±0	96	3	1	0	0	±2	1.1	±0.1
O1 – O3	100	±1	94	4	2	1	0	±2	1.1	±0.1
O4 – O6	100	±1	95	3	1	0	0	±1	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	94	3	2	0	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	93	4	2	0	0	±1	1.1	±0.1
Title 10	100	±1	92	5	2	1	0	±2	1.1	±0.1
Title 32	99	±1	93	4	2	0	0	±2	1.1	±0.1
IMA	100	±1	95	3	2	0	0	±2	1.1	±0.1
Military Technician	99	±1	94	4	1	0	0	±1	1.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	95	3	1	0	0	±1	1.1	±0.1
Activated Past 24 Months	99	±1	93	3	2	1	1	±1	1.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	93	4	2	1	1	±2	1.1	±0.1
Employed Full-time	99	±1	95	3	1	0	0	±1	1.1	±0.1
Student Part-time	100	±1	93	5	2	1	1	±2	1.1	±0.1
Student Full-time	99	±1	93	3	2	1	1	±1	1.1	±0.1
Both Employed and Student	100	±1	93	4	2	1	1	±1	1.1	±0.1
Not Employed and Not Student	99	±1	94	2	3	0	0	±2	1.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	95	3	1	0	0	±1	1.1	±0.1
Total Minority	99	±1	93	4	2	1	1	±1	1.1	±0.1
Non-Hispanic Black	99	±1	92	4	2	1	1	±1	1.1	±0.1
Hispanic	99	±1	93	4	2	0	0	±2	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

i. Put you down or was condescending to you because of your gender?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	99	±1	81	11	5	2	1	±1	1.3	±0.1
Total DoD	99	±1	81	11	5	2	1	±1	1.3	±0.1
ARNG	100	±1	78	12	6	2	2	±2	1.4	±0.1
USAR	99	±1	80	12	4	3	2	±2	1.3	±0.1
USNR	100	±1	87	8	3	1	1	±2	1.2	±0.1
USMCR	100	±1	70	18	6	4	2	±5	1.5	±0.1
ANG	99	±1	82	10	5	1	1	±2	1.3	±0.1
USAFR	99	±1	86	9	3	1	1	±2	1.2	±0.1
USCGR	100	±0	82	10	4	1	2	±4	1.3	±0.1
Enlisted	99	±1	81	11	5	2	1	±1	1.3	±0.1
E1 – E4	99	±1	82	10	5	2	1	±2	1.3	±0.1
E5 – E9	99	±1	80	11	5	2	1	±2	1.3	±0.1
Officers	100	±1	82	11	4	2	1	±2	1.3	±0.1
O1 – O3	100	±1	80	12	4	3	1	±3	1.3	±0.1
O4 – O6	99	±1	83	10	3	2	1	±2	1.3	±0.1
Reserve Unit	99	±1	81	11	5	2	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	79	12	6	2	1	±3	1.3	±0.1
IMA	99	±1	88	9	2	1	0	±3	1.2	±0.1
Military Technician	99	±1	78	13	5	2	2	±3	1.4	±0.1
Non-Hispanic White	100	±1	79	12	5	2	1	±1	1.3	±0.1
Total Minority	99	±1	83	9	4	2	1	±1	1.3	±0.1
MALES										
Total	99	±1	97	2	1	0	0	±1	1.0	±0.1
Total DoD	99	±1	97	2	1	0	0	±1	1.0	±0.1
ARNG	99	±1	97	2	1	0	0	±1	1.1	±0.1
USAR	99	±1	96	2	1	0	0	±1	1.1	±0.1
USNR	100	±1	97	2	1	0	0	±2	1.0	±0.1
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1
ANG	99	±1	97	2	1	0	0	±1	1.0	±0.1
USAFR	99	±1	98	1	1	0	0	±1	1.0	±0.1
USCGR	100	±1	98	1	0	0	0	±1	1.0	±0.1
Enlisted	99	±1	97	2	1	0	0	±1	1.0	±0.1
E1 – E4	99	±1	97	1	1	0	0	±1	1.1	±0.1
E5 – E9	99	±1	97	2	1	0	0	±1	1.0	±0.1
Officers	100	±1	98	1	1	0	0	±1	1.0	±0.1
O1 – O3	100	±1	97	1	1	0	0	±2	1.0	±0.1
O4 – O6	100	±1	98	1	1	0	0	±1	1.0	±0.1
Reserve Unit	99	±1	97	2	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	96	3	1	0	0	±2	1.1	±0.1
IMA	100	±1	98	0	2	0	0	±2	1.0	±0.1
Military Technician	100	±1	97	2	1	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total Minority	99	±1	95	2	2	0	0	±1	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	96	2	1	0	0	±1	1.1	±0.1
Total DoD	100	±1	96	2	1	0	0	±1	1.1	±0.1
ARNG	100	±1	96	2	1	0	0	±1	1.1	±0.1
USAR	100	±1	94	3	2	1	1	±1	1.1	±0.1
USNR	100	±1	97	2	1	0	0	±1	1.1	±0.1
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1
ANG	99	±1	97	2	1	0	0	±1	1.0	±0.1
USAFR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USCGR	100	±1	98	1	1	0	0	±1	1.0	±0.1
PAYGRADE										
Enlisted	100	±1	95	2	1	0	0	±1	1.1	±0.1
E1 – E4	100	±1	94	3	2	1	1	±1	1.1	±0.1
E1 – E3	99	±1	95	2	1	0	1	±1	1.1	±0.1
E4	100	±1	94	3	2	1	1	±1	1.1	±0.1
E5 – E9	100	±1	96	2	1	0	0	±1	1.1	±0.1
E5 – E6	100	±1	96	3	1	0	0	±1	1.1	±0.1
E7 – E9	100	±1	97	2	1	0	0	±1	1.0	±0.1
Officers	100	±1	98	2	1	0	0	±1	1.0	±0.1
W1 – W5	100	±1	98	1	1	0	0	±1	1.0	±0.1
O1 – O3	100	±1	96	2	1	0	1	±1	1.1	±0.1
O4 – O6	100	±1	98	1	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	96	2	1	0	0	±1	1.1	±0.1
AGR/TAR/AR	99	±1	96	3	1	0	0	±1	1.1	±0.1
Title 10	99	±1	95	3	1	0	0	±2	1.1	±0.1
Title 32	100	±1	97	2	1	0	0	±1	1.0	±0.1
IMA	99	±2	96	2	1	0	0	±2	1.1	±0.1
Military Technician	100	±1	97	2	1	0	0	±1	1.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	96	2	1	0	0	±1	1.1	±0.1
Activated Past 24 Months	100	±1	95	3	1	0	1	±1	1.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	93	4	2	1	1	±2	1.1	±0.1
Employed Full-time	100	±1	96	2	1	0	0	±1	1.1	±0.1
Student Part-time	100	±1	95	3	1	0	1	±1	1.1	±0.1
Student Full-time	100	±1	93	3	2	1	1	±1	1.1	±0.1
Both Employed and Student	100	±1	94	3	2	1	1	±1	1.1	±0.1
Not Employed and Not Student	100	±1	95	2	2	1	0	±2	1.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.1	±0.1
Total Minority	100	±1	93	4	2	1	1	±1	1.1	±0.1
Non-Hispanic Black	99	±1	92	4	2	1	1	±1	1.1	±0.1
Hispanic	100	±1	94	3	2	1	1	±1	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	85	8	3	2	1	±1	1.3	±0.1
Total DoD	100	±1	85	8	3	2	1	±1	1.3	±0.1
ARNG	100	±1	82	10	4	3	2	±2	1.3	±0.1
USAR	100	±1	82	9	4	2	2	±2	1.3	±0.1
USNR	100	±1	91	5	2	1	1	±2	1.2	±0.1
USMCR	100	±0	81	12	3	2	2	±4	1.3	±0.1
ANG	100	±1	91	6	2	1	0	±2	1.1	±0.1
USAFR	99	±1	92	4	2	1	0	±2	1.1	±0.1
USCGR	100	±0	91	5	3	0	0	±3	1.1	±0.1
Enlisted	100	±1	84	9	4	2	2	±1	1.3	±0.1
E1 – E4	100	±1	81	9	5	3	2	±2	1.3	±0.1
E5 – E9	100	±1	87	8	3	1	1	±1	1.2	±0.1
Officers	100	±1	92	5	2	1	1	±2	1.1	±0.1
O1 – O3	100	±1	87	8	3	1	1	±3	1.2	±0.1
O4 – O6	100	±1	96	3	1	1	0	±2	1.1	±0.1
Reserve Unit	100	±1	85	8	3	2	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	89	7	3	1	1	±2	1.2	±0.1
IMA	99	±1	92	5	2	1	1	±3	1.1	±0.1
Military Technician	99	±1	88	8	3	1	1	±2	1.2	±0.1
Non-Hispanic White	100	±1	87	7	3	2	1	±1	1.2	±0.1
Total Minority	99	±1	83	9	4	2	2	±1	1.3	±0.1
MALES										
Total	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	98	1	1	0	0	±1	1.0	±0.1
ARNG	100	±1	98	1	1	0	0	±1	1.0	±0.1
USAR	100	±1	97	1	1	0	0	±1	1.1	±0.1
USNR	100	±1	98	1	0	0	0	±1	1.0	±0.1
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1
ANG	99	±1	99	1	0	0	0	±1	1.0	±0.1
USAFR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	98	1	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	98	1	1	0	0	±1	1.0	±0.1
Officers	100	±1	99	1	0	0	0	±1	1.0	±0.1
O1 – O3	100	±1	99	0	1	0	0	±1	1.0	±0.1
O4 – O6	100	±1	99	1	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	98	1	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	98	2	0	0	0	±1	1.0	±0.1
IMA	99	±2	98	1	1	0	0	±3	1.0	±0.1
Military Technician	100	±1	98	1	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	98	1	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	97	2	1	0	0	±1	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Total DoD	100	±1	98	1	1	0	0	±1	1.0	±0.1	
ARNG	100	±1	98	1	1	0	0	±1	1.0	±0.1	
USAR	100	±1	97	1	1	0	0	±1	1.0	±0.1	
USNR	100	±1	99	1	1	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	1	0	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E3	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E4	100	±1	97	1	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	1	0	0	0	±1	1.0	±0.1	
E5 – E6	100	±1	99	1	0	0	0	±1	1.0	±0.1	
E7 – E9	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Officers	100	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	98	1	1	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	98	1	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Title 10	100	±1	98	1	1	0	0	±2	1.0	±0.1	
Title 32	100	±1	99	0	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Activated Past 24 Months	100	±1	98	1	1	0	0	±1	1.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Employed Full-time	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Student Part-time	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Student Full-time	100	±1	97	1	1	0	0	±1	1.0	±0.1	
Both Employed and Student	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Not Employed and Not Student	99	±1	98	1	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	97	1	1	0	0	±1	1.0	±0.1	
Non-Hispanic Black	99	±1	97	1	1	0	0	±1	1.1	±0.1	
Hispanic	100	±1	98	1	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	96	2	1	0	0	±1	1.1	±0.1
Total DoD	100	±1	96	2	1	0	0	±1	1.1	±0.1
ARNG	100	±1	94	3	2	1	0	±1	1.1	±0.1
USAR	100	±1	94	3	1	1	0	±1	1.1	±0.1
USNR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USMCR	100	±0	95	4	0	0	1	±3	1.1	±0.1
ANG	100	±1	98	2	1	0	0	±1	1.0	±0.1
USAFR	99	±1	98	1	1	0	0	±1	1.0	±0.1
USCGR	100	±1	99	0	1	0	0	±1	1.0	±0.1
Enlisted	100	±1	95	3	1	1	0	±1	1.1	±0.1
E1 – E4	100	±1	94	3	2	1	0	±1	1.1	±0.1
E5 – E9	100	±1	97	2	1	0	0	±1	1.1	±0.1
Officers	100	±1	97	1	1	0	0	±1	1.0	±0.1
O1 – O3	100	±1	96	2	2	1	0	±2	1.1	±0.1
O4 – O6	99	±1	99	1	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	95	3	1	1	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	97	2	1	0	0	±1	1.1	±0.1
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1
Military Technician	99	±1	96	2	1	0	0	±2	1.1	±0.1
Non-Hispanic White	100	±1	96	2	1	0	0	±1	1.1	±0.1
Total Minority	100	±1	95	3	1	1	0	±1	1.1	±0.1
MALES										
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USNR	100	±1	99	1	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	100	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	1	0	0	0	±1	1.0	±0.1
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1
O1 – O3	100	±1	99	1	0	0	0	±1	1.0	±0.1
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	1	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	98	1	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	100	±1	99	1	1	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	1	1	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	1	1	0	0	±1	1.0	±0.1	
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	1	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USCGR	99	±1	99	0	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	99	1	1	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E3	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E5 – E6	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E7 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	99	0	1	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	99	1	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Title 10	99	±1	98	1	1	0	0	±2	1.0	±0.1	
Title 32	100	±1	99	1	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Activated Past 24 Months	100	±1	98	1	1	0	0	±1	1.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	99	1	1	0	0	±1	1.0	±0.1	
Employed Full-time	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Student Part-time	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Student Full-time	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Both Employed and Student	100	±1	99	1	1	0	0	±1	1.0	±0.1	
Not Employed and Not Student	100	±1	98	1	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Non-Hispanic Black	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Hispanic	100	±1	98	0	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	97	2	1	0	0	±1	1.1	±0.1
Total DoD	100	±1	97	2	1	0	0	±1	1.1	±0.1
ARNG	100	±1	96	2	1	1	0	±1	1.1	±0.1
USAR	100	±1	96	2	1	1	0	±1	1.1	±0.1
USNR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USMCR	100	±1	97	2	0	1	0	±2	1.1	±0.1
ANG	100	±1	99	1	0	0	0	±1	1.0	±0.1
USAFR	99	±1	98	1	1	0	0	±1	1.0	±0.1
USCGR	100	±1	99	0	1	0	0	±1	1.0	±0.1
Enlisted	100	±1	97	2	1	0	0	±1	1.1	±0.1
E1 – E4	100	±1	96	2	1	1	0	±1	1.1	±0.1
E5 – E9	99	±1	97	1	1	0	0	±1	1.0	±0.1
Officers	100	±1	98	1	1	0	0	±1	1.0	±0.1
O1 – O3	100	±1	98	1	1	1	0	±2	1.0	±0.1
O4 – O6	100	±1	99	1	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	97	2	1	0	0	±1	1.1	±0.1
AGR/TAR/AR	99	±1	98	1	1	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±1	1.0	±0.1
Military Technician	99	±1	98	1	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	97	1	1	0	0	±1	1.0	±0.1
Total Minority	100	±1	96	2	1	1	0	±1	1.1	±0.1
MALES										
Total	100	±1	99	0	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	1	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	1	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USCGR	99	±1	99	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	0	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	99	0	0	0	0	±1	1.0	±0.1
O1 – O3	100	±1	99	0	1	0	0	±1	1.0	±0.1
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	0	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	1	1	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	99	±1	98	0	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

m. Touched you in a way that made you feel uncomfortable?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	100	±1	96	3	1	0	0	±1	1.1	±0.1
Total DoD	100	±1	96	3	1	0	0	±1	1.1	±0.1
ARNG	100	±1	96	2	1	0	0	±1	1.1	±0.1
USAR	100	±1	95	4	1	0	0	±1	1.1	±0.1
USNR	100	±1	97	2	1	0	0	±1	1.0	±0.1
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1
ANG	100	±1	97	2	1	0	0	±1	1.0	±0.1
USAFR	100	±1	97	2	0	0	0	±1	1.0	±0.1
USCGR	100	±1	98	1	0	0	0	±1	1.0	±0.1
PAYGRADE										
Enlisted	100	±1	96	3	1	0	0	±1	1.1	±0.1
E1 – E4	100	±1	95	3	1	0	0	±1	1.1	±0.1
E1 – E3	100	±1	96	2	1	0	0	±1	1.1	±0.1
E4	100	±1	95	3	1	0	0	±1	1.1	±0.1
E5 – E9	100	±1	96	3	1	0	0	±1	1.0	±0.1
E5 – E6	100	±1	96	3	1	0	0	±1	1.1	±0.1
E7 – E9	100	±1	97	2	0	0	0	±1	1.0	±0.1
Officers	100	±1	98	2	0	0	0	±1	1.0	±0.1
W1 – W5	100	±1	98	2	1	0	0	±2	1.0	±0.1
O1 – O3	100	±1	97	2	1	0	0	±1	1.0	±0.1
O4 – O6	100	±1	98	2	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	96	3	1	0	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	96	3	1	0	0	±1	1.1	±0.1
Title 10	99	±1	95	3	1	0	0	±2	1.1	±0.1
Title 32	100	±1	97	2	1	0	0	±1	1.0	±0.1
IMA	100	±1	97	2	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	96	3	1	0	0	±1	1.1	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	97	2	1	0	0	±1	1.0	±0.1
Activated Past 24 Months	100	±1	95	3	1	0	0	±1	1.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	94	4	2	0	0	±2	1.1	±0.1
Employed Full-time	100	±1	97	2	1	0	0	±1	1.0	±0.1
Student Part-time	100	±1	96	3	0	0	0	±1	1.1	±0.1
Student Full-time	100	±1	95	3	2	0	0	±1	1.1	±0.1
Both Employed and Student	100	±1	95	3	1	0	0	±1	1.1	±0.1
Not Employed and Not Student	99	±1	95	3	2	0	0	±2	1.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.0	±0.1
Total Minority	99	±1	95	3	1	0	0	±1	1.1	±0.1
Non-Hispanic Black	99	±1	95	3	1	0	0	±1	1.1	±0.1
Hispanic	100	±1	96	3	1	0	0	±1	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

m. Touched you in a way that made you feel uncomfortable?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	89	8	2	1	0	±1	1.1	±0.1
Total DoD	100	±1	89	8	2	1	0	±1	1.1	±0.1
ARNG	100	±1	87	9	2	1	0	±2	1.2	±0.1
USAR	100	±1	88	8	2	1	0	±2	1.2	±0.1
USNR	100	±1	93	5	1	0	0	±2	1.1	±0.1
USMCR	100	±0	91	8	0	1	0	±3	1.1	±0.1
ANG	100	±1	91	7	1	0	0	±2	1.1	±0.1
USAFR	100	±1	93	5	1	0	0	±2	1.1	±0.1
USCGR	100	±1	95	3	1	0	0	±2	1.1	±0.1
Enlisted	100	±1	89	8	2	1	0	±1	1.2	±0.1
E1 – E4	100	±1	88	9	2	1	0	±1	1.2	±0.1
E5 – E9	100	±1	90	7	2	1	0	±1	1.1	±0.1
Officers	100	±1	93	6	1	0	0	±2	1.1	±0.1
O1 – O3	100	±1	91	8	1	1	0	±3	1.1	±0.1
O4 – O6	100	±1	94	5	1	0	0	±2	1.1	±0.1
Reserve Unit	100	±1	89	8	2	1	0	±1	1.2	±0.1
AGR/TAR/AR	100	±1	92	6	1	0	0	±2	1.1	±0.1
IMA	100	±1	94	4	1	0	0	±2	1.1	±0.1
Military Technician	99	±1	90	8	1	0	0	±2	1.1	±0.1
Non-Hispanic White	100	±1	89	8	2	1	0	±1	1.1	±0.1
Total Minority	100	±1	90	8	2	1	0	±1	1.1	±0.1
MALES										
Total	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	98	1	1	0	0	±1	1.0	±0.1
ARNG	100	±1	98	1	1	0	0	±1	1.0	±0.1
USAR	100	±1	97	2	1	0	0	±1	1.0	±0.1
USNR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1
ANG	100	±1	98	2	1	0	0	±1	1.0	±0.1
USAFR	100	±1	99	1	0	0	0	±1	1.0	±0.1
USCGR	100	±1	99	1	0	0	0	±2	1.0	±0.1
Enlisted	100	±1	97	2	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	97	1	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	98	2	1	0	0	±1	1.0	±0.1
Officers	100	±1	99	1	0	0	0	±1	1.0	±0.1
O1 – O3	100	±1	98	1	1	0	0	±1	1.0	±0.1
O4 – O6	100	±1	99	1	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	98	1	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	97	2	1	0	0	±1	1.0	±0.1
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	97	2	1	0	0	±2	1.0	±0.1
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total Minority	99	±1	97	2	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

n. Made unwanted attempts to stroke, fondle, or kiss you?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	100	±1	98	2	1	0	0	±1	1.0	±0.1	
Total DoD	100	±1	98	2	1	0	0	±1	1.0	±0.1	
ARNG	100	±1	98	1	1	0	0	±1	1.0	±0.1	
USAR	100	±1	96	2	1	0	0	±1	1.1	±0.1	
USNR	99	±1	98	1	0	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ANG	99	±1	98	1	1	0	0	±1	1.0	±0.1	
USAFR	99	±1	99	1	0	0	0	±1	1.0	±0.1	
USCGR	99	±1	99	1	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	97	2	1	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	97	2	1	0	0	±1	1.1	±0.1	
E1 – E3	100	±1	97	1	1	0	0	±1	1.1	±0.1	
E4	100	±1	96	2	1	0	0	±1	1.1	±0.1	
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E6	99	±1	98	2	1	0	0	±1	1.0	±0.1	
E7 – E9	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	98	1	1	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	99	1	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	98	2	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	99	±1	98	2	1	0	0	±1	1.0	±0.1	
Title 10	99	±1	97	2	1	0	0	±2	1.0	±0.1	
Title 32	100	±1	98	1	0	0	0	±1	1.0	±0.1	
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1	
Military Technician	99	±1	98	1	0	0	0	±1	1.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Activated Past 24 Months	100	±1	97	2	1	0	0	±1	1.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	96	3	1	0	0	±1	1.1	±0.1	
Employed Full-time	100	±1	98	1	0	0	0	±1	1.0	±0.1	
Student Part-time	100	±1	98	2	1	0	0	±1	1.0	±0.1	
Student Full-time	100	±1	96	2	1	0	0	±1	1.1	±0.1	
Both Employed and Student	100	±1	97	2	1	0	0	±1	1.0	±0.1	
Not Employed and Not Student	99	±1	97	2	1	0	0	±2	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	97	2	1	0	0	±1	1.1	±0.1	
Non-Hispanic Black	99	±1	96	3	1	0	0	±1	1.1	±0.1	
Hispanic	99	±1	97	2	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

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n. Made unwanted attempts to stroke, fondle, or kiss you?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	99	±1	92	5	1	1	0	±1	1.1	±0.1
Total DoD	99	±1	92	5	1	1	0	±1	1.1	±0.1
ARNG	99	±1	90	7	2	1	0	±2	1.1	±0.1
USAR	99	±1	91	6	2	1	0	±1	1.1	±0.1
USNR	100	±1	96	2	1	0	0	±1	1.1	±0.1
USMCR	100	±1	92	7	1	1	0	±3	1.1	±0.1
ANG	100	±1	95	4	0	0	0	±2	1.1	±0.1
USAFR	99	±1	96	3	0	0	0	±1	1.1	±0.1
USCGR	100	±0	96	3	1	0	0	±2	1.1	±0.1
Enlisted	99	±1	92	6	1	1	0	±1	1.1	±0.1
E1 – E4	100	±1	90	7	2	1	0	±1	1.1	±0.1
E5 – E9	99	±1	94	5	1	0	0	±1	1.1	±0.1
Officers	99	±1	96	3	1	0	0	±1	1.1	±0.1
O1 – O3	99	±1	93	5	1	0	0	±2	1.1	±0.1
O4 – O6	100	±1	98	2	0	0	0	±1	1.0	±0.1
Reserve Unit	99	±1	92	6	1	1	0	±1	1.1	±0.1
AGR/TAR/AR	99	±1	95	4	1	0	0	±2	1.1	±0.1
IMA	100	±0	96	3	1	0	0	±2	1.1	±0.1
Military Technician	99	±1	94	5	1	0	0	±2	1.1	±0.1
Non-Hispanic White	100	±1	93	5	1	1	0	±1	1.1	±0.1
Total Minority	99	±1	92	6	1	1	0	±1	1.1	±0.1
MALES										
Total	100	±1	99	1	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	1	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	1	0	0	0	±1	1.0	±0.1
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USNR	99	±1	98	1	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1
ANG	99	±1	99	1	1	0	0	±1	1.0	±0.1
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	99	±1	100	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	1	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1
E5 – E9	99	±1	99	1	0	0	0	±1	1.0	±0.1
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1
O1 – O3	99	±1	99	0	1	0	0	±1	1.0	±0.1
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	1	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	98	1	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	99	±1	99	1	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	99	1	0	0	0	±1	1.0	±0.1
Total Minority	99	±1	98	1	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
    o. Treated you badly for refusing to have sex?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	100	±1	99	1	1	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	1	1	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	1	1	0	0	±1	1.0	±0.1	
USAR	99	±1	98	1	1	0	0	±1	1.0	±0.1	
USNR	100	±1	99	1	0	0	0	±1	1.0	±0.1	
USMCR	99	±1	99	0	1	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	99	±1	99	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E3	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E5 – E6	99	±1	99	1	0	0	0	±1	1.0	±0.1	
E7 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	99	0	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	99	1	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Title 10	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Title 32	100	±1	99	0	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Activated Past 24 Months	100	±1	98	1	1	0	0	±1	1.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Employed Full-time	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Student Part-time	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Student Full-time	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Both Employed and Student	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Not Employed and Not Student	100	±1	98	1	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Non-Hispanic Black	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Hispanic	100	±1	98	1	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

o. Treated you badly for refusing to have sex?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES											
Total	99	±1	96	2	1	0	0	±1	1.1	±0.1	
Total DoD	99	±1	96	2	1	0	0	±1	1.1	±0.1	
ARNG	99	±1	95	3	1	0	0	±1	1.1	±0.1	
USAR	99	±1	95	3	1	1	0	±1	1.1	±0.1	
USNR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
USMCR	100	±0	96	2	1	1	0	±2	1.1	±0.1	
ANG	100	±1	98	1	0	0	0	±1	1.0	±0.1	
USAFR	99	±1	99	1	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	99	0	1	0	0	±1	1.0	±0.1	
Enlisted	100	±1	96	2	1	0	0	±1	1.1	±0.1	
E1 – E4	100	±1	95	3	1	1	0	±1	1.1	±0.1	
E5 – E9	99	±1	97	2	0	0	0	±1	1.0	±0.1	
Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	98	1	1	1	0	±2	1.0	±0.1	
O4 – O6	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	96	2	1	0	0	±1	1.1	±0.1	
AGR/TAR/AR	99	±1	97	2	1	0	0	±1	1.0	±0.1	
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1	
Military Technician	99	±1	98	1	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.1	±0.1	
Total Minority	99	±1	96	2	1	1	0	±1	1.1	±0.1	
MALES											
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	0	1	0	0	±1	1.0	±0.1	
USAR	99	±1	99	0	1	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USMCR	99	±1	99	0	0	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Enlisted	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	1	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	99	±1	99	1	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	99	±1	99	0	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

p. Implied faster promotions or better treatment if you were sexually cooperative?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	1	0	0	0	±2	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E3	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E5 – E6	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E7 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	99	±1	99	0	1	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	99	0	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Title 10	99	±1	98	1	0	0	0	±2	1.0	±0.1	
Title 32	100	±0	99	0	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Activated Past 24 Months	100	±1	99	1	0	0	0	±1	1.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Employed Full-time	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Student Part-time	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Student Full-time	100	±1	99	1	1	0	0	±1	1.0	±0.1	
Both Employed and Student	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Not Employed and Not Student	99	±1	99	0	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Non-Hispanic Black	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Hispanic	100	±1	99	0	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

p. Implied faster promotions or better treatment if you were sexually cooperative?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	98	1	1	0	0	±1	1.0	±0.1
ARNG	100	±1	97	2	1	0	0	±1	1.0	±0.1
USAR	100	±1	97	1	1	1	0	±1	1.1	±0.1
USNR	100	±1	99	1	1	0	0	±1	1.0	±0.1
USMCR	100	±0	99	1	0	0	0	±1	1.0	±0.1
ANG	100	±1	99	1	0	0	0	±1	1.0	±0.1
USAFR	99	±1	99	1	0	0	0	±1	1.0	±0.1
USCGR	100	±0	99	0	1	0	0	±1	1.0	±0.1
Enlisted	100	±1	98	1	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	97	2	1	0	0	±1	1.1	±0.1
E5 – E9	99	±1	98	1	0	0	0	±1	1.0	±0.1
Officers	100	±1	98	1	0	0	0	±1	1.0	±0.1
O1 – O3	100	±1	98	1	1	0	0	±2	1.0	±0.1
O4 – O6	99	±1	99	1	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	98	1	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	99	1	1	0	0	±1	1.0	±0.1
IMA	100	±1	99	1	0	0	0	±1	1.0	±0.1
Military Technician	99	±1	98	1	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total Minority	100	±1	98	1	1	0	0	±1	1.0	±0.1
MALES										
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	100	±1	99	0	1	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	1	0	0	0	±2	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1
O1 – O3	100	±1	99	0	1	0	0	±1	1.0	±0.1
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	1	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	99	0	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

q. Attempted to have sex with you without your consent or against your will, but was not successful?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAR	100	±1	99	1	0	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	99	1	0	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	99	1	1	0	0	±1	1.0	±0.1	
E1 – E3	100	±1	99	1	1	0	0	±1	1.0	±0.1	
E4	100	±1	99	1	0	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E5 – E6	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E7 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Title 10	99	±1	98	1	1	0	0	±2	1.0	±0.1	
Title 32	100	±0	100	0	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Activated Past 24 Months	100	±1	99	1	0	0	0	±1	1.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Employed Full-time	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Student Part-time	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Student Full-time	100	±1	99	1	1	0	0	±1	1.0	±0.1	
Both Employed and Student	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Not Employed and Not Student	100	±1	99	0	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	99	0	1	0	0	±1	1.0	±0.1	
Non-Hispanic Black	100	±1	99	0	1	0	0	±1	1.0	±0.1	
Hispanic	100	±1	99	0	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

q. Attempted to have sex with you without your consent or against your will, but was not successful?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES											
Total	100	±1	98	1	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	98	1	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	98	2	0	0	0	±1	1.0	±0.1	
USAR	99	±1	98	1	0	0	0	±1	1.0	±0.1	
USNR	100	±1	99	1	1	0	0	±1	1.0	±0.1	
USMCR	100	±1	98	2	0	0	0	±2	1.0	±0.1	
ANG	100	±1	99	1	0	0	0	±1	1.0	±0.1	
USAFR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±0	99	1	1	0	0	±1	1.0	±0.1	
Enlisted	100	±1	98	1	0	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	97	2	1	0	0	±1	1.0	±0.1	
E5 – E9	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Officers	100	±1	99	1	0	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	99	1	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	98	1	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
IMA	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Military Technician	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	98	1	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	98	1	0	0	0	±1	1.0	±0.1	
MALES											
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	99	0	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

r. Had sex with you without your consent or against your will?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	0	1	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E1 – E3	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E4	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1	
E5 – E6	100	±1	100	0	0	0	0	±1	1.0	±0.1	
E7 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	100	0	0	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Title 10	100	±1	99	0	1	0	0	±1	1.0	±0.1	
Title 32	100	±1	100	0	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Employed Full-time	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Student Part-time	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Student Full-time	100	±1	99	0	1	0	0	±1	1.0	±0.1	
Both Employed and Student	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Not Employed and Not Student	100	±1	99	0	0	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Non-Hispanic Black	100	±1	99	0	1	0	0	±1	1.0	±0.1	
Hispanic	100	±1	99	0	0	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

r. Had sex with you without your consent or against your will?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES											
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	1	0	0	0	±1	1.0	±0.1	
USAR	100	±1	99	1	0	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USMCR	100	±0	99	1	0	0	0	±2	1.0	±0.1	
ANG	100	±1	100	0	0	0	0	±1	1.0	±0.1	
USAFR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±0	99	0	1	0	0	±1	1.0	±0.1	
Enlisted	100	±1	99	1	0	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	99	1	0	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	100	0	0	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	99	±1	99	0	1	0	0	±1	1.0	±0.1	
IMA	99	±1	100	0	0	0	0	±0	1.0	±0.0	
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	99	0	0	0	0	±1	1.0	±0.1	
MALES											
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	0	1	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	99	0	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
    s. Other unwanted gender-related behavior?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
OVERALL AND COMPONENT											
Total	98	±1	98	1	1	0	0	±1	1.0	±0.1	
Total DoD	98	±1	98	1	1	0	0	±1	1.0	±0.1	
ARNG	98	±1	99	1	1	0	0	±1	1.0	±0.1	
USAR	98	±1	98	1	1	0	0	±1	1.0	±0.1	
USNR	99	±1	98	1	1	0	0	±1	1.0	±0.1	
USMCR	97	±2	99	0	1	0	0	±1	1.0	±0.1	
ANG	98	±1	98	1	0	0	0	±1	1.0	±0.1	
USAFR	98	±1	99	0	1	0	0	±1	1.0	±0.1	
USCGR	99	±1	99	0	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	98	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	98	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E3	98	±1	98	1	1	0	0	±1	1.0	±0.1	
E4	97	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E9	98	±1	99	1	1	0	0	±1	1.0	±0.1	
E5 – E6	98	±1	98	1	1	0	0	±1	1.0	±0.1	
E7 – E9	98	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	98	±1	99	1	0	0	0	±1	1.0	±0.1	
W1 – W5	99	±2	99	0	1	0	0	±1	1.0	±0.1	
O1 – O3	98	±2	98	1	1	0	1	±1	1.0	±0.1	
O4 – O6	99	±1	99	1	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	98	±1	98	1	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	98	±1	98	1	1	0	0	±1	1.0	±0.1	
Title 10	98	±1	97	1	1	1	0	±2	1.1	±0.1	
Title 32	98	±1	99	1	0	0	0	±1	1.0	±0.1	
IMA	98	±2	98	1	1	0	0	±2	1.0	±0.1	
Military Technician	98	±1	99	1	1	0	0	±1	1.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	98	±1	99	0	1	0	0	±1	1.0	±0.1	
Activated Past 24 Months	98	±1	98	1	1	0	0	±1	1.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	98	±1	98	1	1	0	0	±1	1.0	±0.1	
Employed Full-time	98	±1	99	0	0	0	0	±1	1.0	±0.1	
Student Part-time	98	±1	99	1	0	0	0	±1	1.0	±0.1	
Student Full-time	98	±1	98	1	1	0	0	±1	1.0	±0.1	
Both Employed and Student	98	±1	98	1	1	0	0	±1	1.0	±0.1	
Not Employed and Not Student	97	±2	97	1	1	0	1	±2	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	98	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	97	±1	98	1	1	0	0	±1	1.0	±0.1	
Non-Hispanic Black	97	±1	98	1	1	0	0	±1	1.0	±0.1	
Hispanic	98	±1	98	1	1	0	0	±1	1.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

s. Other unwanted gender-related behavior?

	Percent Responding		Percentages					Max ME	Frequency of Behaviors	
			1	2	3	4	5			
FEMALES										
Total	97	±1	96	2	1	1	0	±1	1.1	±0.1
Total DoD	97	±1	96	2	1	1	0	±1	1.1	±0.1
ARNG	97	±1	95	2	1	1	0	±1	1.1	±0.1
USAR	97	±1	95	2	1	1	1	±1	1.1	±0.1
USNR	98	±1	97	1	1	0	0	±1	1.1	±0.1
USMCR	97	±3	95	3	1	1	0	±3	1.1	±0.1
ANG	98	±1	96	2	1	1	0	±1	1.1	±0.1
USAFR	98	±1	97	1	1	0	0	±1	1.1	±0.1
USCGR	99	±1	96	2	1	0	0	±2	1.1	±0.1
Enlisted	97	±1	96	2	1	1	0	±1	1.1	±0.1
E1 – E4	97	±1	96	2	1	1	0	±1	1.1	±0.1
E5 – E9	97	±1	95	2	1	1	1	±1	1.1	±0.1
Officers	98	±1	96	2	1	1	0	±1	1.1	±0.1
O1 – O3	98	±1	95	2	2	1	0	±2	1.1	±0.1
O4 – O6	98	±1	97	2	1	0	0	±1	1.1	±0.1
Reserve Unit	97	±1	96	2	1	1	0	±1	1.1	±0.1
AGR/TAR/AR	97	±1	96	2	1	1	0	±2	1.1	±0.1
IMA	99	±2	97	1	1	0	0	±2	1.0	±0.1
Military Technician	97	±1	96	2	1	1	1	±2	1.1	±0.1
Non-Hispanic White	98	±1	96	2	1	1	0	±1	1.1	±0.1
Total Minority	97	±1	96	2	1	1	0	±1	1.1	±0.1
MALES										
Total	98	±1	99	0	1	0	0	±1	1.0	±0.1
Total DoD	98	±1	99	0	1	0	0	±1	1.0	±0.1
ARNG	98	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	98	±1	99	0	1	0	0	±1	1.0	±0.1
USNR	99	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	96	±2	99	0	1	0	0	±1	1.0	±0.1
ANG	98	±1	99	1	0	0	0	±1	1.0	±0.1
USAFR	99	±1	99	0	0	0	0	±1	1.0	±0.1
USCGR	99	±1	100	0	0	0	0	±1	1.0	±0.1
Enlisted	98	±1	99	0	1	0	0	±1	1.0	±0.1
E1 – E4	98	±1	98	0	1	0	0	±1	1.0	±0.1
E5 – E9	98	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	98	±1	99	0	0	0	0	±1	1.0	±0.1
O1 – O3	98	±2	99	0	0	0	1	±2	1.0	±0.1
O4 – O6	99	±1	99	0	0	0	0	±1	1.0	±0.1
Reserve Unit	98	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	98	±1	98	0	1	0	0	±1	1.0	±0.1
IMA	97	±2	98	1	1	0	0	±2	1.0	±0.1
Military Technician	98	±1	99	0	1	0	0	±1	1.0	±0.1
Non-Hispanic White	98	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	97	±1	98	0	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. Crude/Offensive Behavior Incident Rate: Constructed from Q57a, Q57c, Q57e, and Q57f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing; whistling, staring, leering, and ogling.

	Percent Responding		Percentages Incident Rate	Max ME	Crude/ Offensive
OVERALL AND COMPONENT					
Total	100	±0	24	±1	
Total DoD	100	±0	24	±1	
ARNG	100	±0	24	±2	
USAR	100	±0	26	±2	
USNR	100	±0	21	±2	
USMCR	100	±0	21	±4	
ANG	100	±0	25	±2	
USAFR	100	±0	20	±2	
USCGR	100	±0	18	±3	
PAYGRADE					
Enlisted	100	±0	25	±1	
E1 – E4	100	±0	24	±2	
E1 – E3	100	±0	20	±3	
E4	100	±0	25	±2	
E5 – E9	100	±0	25	±2	
E5 – E6	100	±0	25	±2	
E7 – E9	100	±0	25	±2	
Officers	100	±0	21	±2	
W1 – W5	100	±0	20	±4	
O1 – O3	100	±0	25	±3	
O4 – O6	100	±0	19	±2	
RESERVE PROGRAM					
Reserve Unit	100	±0	24	±1	
AGR/TAR/AR	100	±0	26	±3	
Title 10	100	±0	28	±4	
Title 32	100	±0	24	±3	
IMA	100	±0	18	±3	
Military Technician	100	±0	28	±3	
ACTIVATION					
Not Activated Past 24 Months	100	±0	21	±1	
Activated Past 24 Months	100	±0	28	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	26	±3	
Employed Full-time	100	±0	23	±1	
Student Part-time	100	±0	28	±3	
Student Full-time	100	±0	27	±3	
Both Employed and Student	100	±0	27	±2	
Not Employed and Not Student	100	±0	23	±4	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	23	±1	
Total Minority	100	±0	27	±2	
Non-Hispanic Black	100	±0	29	±2	
Hispanic	100	±0	25	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Crude/Offensive Behavior Incident Rate: Constructed from Q57a, Q57c, Q57e, and Q57f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing; whistling, staring, leering, and ogling.

	Percent Responding		Percentages Incident Rate	Max ME	Crude/ Offensive
FEMALES					
Total	100	±0	38	±1	
Total DoD	100	±0	38	±1	
ARNG	100	±0	42	±2	
USAR	100	±0	40	±2	
USNR	100	±0	29	±3	
USMCR	100	±0	51	±5	
ANG	100	±0	35	±3	
USAFR	100	±0	30	±3	
USCGR	100	±0	31	±4	
Enlisted	100	±0	39	±1	
E1 – E4	100	±0	39	±2	
E5 – E9	100	±0	39	±2	
Officers	100	±0	33	±2	
O1 – O3	100	±0	39	±4	
O4 – O6	100	±0	28	±3	
Reserve Unit	100	±0	38	±1	
AGR/TAR/AR	100	±0	36	±3	
IMA	100	±0	27	±4	
Military Technician	100	±0	38	±3	
Non-Hispanic White	100	±0	38	±2	
Total Minority	100	±0	38	±2	
MALES					
Total	100	±0	21	±1	
Total DoD	100	±0	21	±1	
ARNG	100	±0	22	±2	
USAR	100	±0	22	±2	
USNR	100	±0	19	±3	
USMCR	100	±0	20	±4	
ANG	100	±0	23	±3	
USAFR	100	±0	16	±3	
USCGR	100	±0	16	±3	
Enlisted	100	±0	22	±1	
E1 – E4	100	±0	20	±2	
E5 – E9	100	±0	23	±2	
Officers	100	±0	18	±2	
O1 – O3	100	±0	21	±4	
O4 – O6	100	±0	17	±2	
Reserve Unit	100	±0	21	±1	
AGR/TAR/AR	100	±0	23	±3	
IMA	100	±0	15	±4	
Military Technician	100	±0	26	±3	
Non-Hispanic White	100	±0	20	±2	
Total Minority	100	±0	24	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Unwanted Sexual Attention Incident Rate: Constructed from Q57h, Q57j, Q57m, and Q57n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship; touching, fondling.

	Percent Responding		Percentages Incident Rate	Max ME	Unwanted Sexual Attention
OVERALL AND COMPONENT					
Total	100	±0	7	±1	
Total DoD	100	±0	7	±1	
ARNG	100	±0	7	±1	
USAR	100	±0	11	±1	
USNR	100	±0	6	±2	
USMCR	100	±0	5	±2	
ANG	100	±0	6	±1	
USAFR	100	±0	5	±1	
USCGR	100	±0	3	±2	
PAYGRADE					
Enlisted	100	±0	8	±1	
E1 – E4	100	±0	9	±1	
E1 – E3	100	±0	7	±2	
E4	100	±0	10	±1	
E5 – E9	100	±0	7	±1	
E5 – E6	100	±0	7	±1	
E7 – E9	100	±0	5	±1	
Officers	100	±0	5	±1	
W1 – W5	100	±0	4	±2	
O1 – O3	100	±0	8	±2	
O4 – O6	100	±0	4	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	7	±1	
AGR/TAR/AR	100	±0	8	±2	
Title 10	100	±0	10	±2	
Title 32	100	±0	5	±2	
IMA	100	±0	6	±2	
Military Technician	100	±0	7	±2	
ACTIVATION					
Not Activated Past 24 Months	100	±0	6	±1	
Activated Past 24 Months	100	±0	9	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	11	±2	
Employed Full-time	100	±0	6	±1	
Student Part-time	100	±0	9	±2	
Student Full-time	100	±0	10	±2	
Both Employed and Student	100	±0	10	±2	
Not Employed and Not Student	100	±0	9	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	6	±1	
Total Minority	100	±0	10	±1	
Non-Hispanic Black	100	±0	11	±2	
Hispanic	100	±0	9	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Unwanted Sexual Attention Incident Rate: Constructed from Q57h, Q57j, Q57m, and Q57n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship; touching, fondling.

	Percent Responding		Percentages Incident Rate	Max ME	Unwanted Sexual Attention
FEMALES					
Total	100	±0	22	±1	
Total DoD	100	±0	22	±1	
ARNG	100	±0	26	±2	
USAR	100	±0	26	±2	
USNR	100	±0	16	±2	
USMCR	100	±0	29	±5	
ANG	100	±0	17	±2	
USAFR	100	±0	15	±2	
USCGR	100	±0	12	±3	
Enlisted	100	±0	24	±1	
E1 – E4	100	±0	26	±2	
E5 – E9	100	±0	21	±2	
Officers	100	±0	15	±2	
O1 – O3	100	±0	21	±3	
O4 – O6	100	±0	10	±2	
Reserve Unit	100	±0	23	±1	
AGR/TAR/AR	100	±0	19	±3	
IMA	100	±0	11	±3	
Military Technician	100	±0	20	±3	
Non-Hispanic White	100	±0	21	±1	
Total Minority	100	±0	24	±2	
MALES					
Total	100	±0	4	±1	
Total DoD	100	±0	4	±1	
ARNG	100	±0	4	±1	
USAR	100	±0	6	±2	
USNR	100	±0	4	±2	
USMCR	100	±0	3	±2	
ANG	100	±0	4	±1	
USAFR	100	±0	3	±2	
USCGR	100	±0	2	±2	
Enlisted	100	±0	4	±1	
E1 – E4	100	±0	5	±1	
E5 – E9	100	±0	4	±1	
Officers	100	±0	3	±1	
O1 – O3	100	±0	4	±2	
O4 – O6	100	±0	2	±1	
Reserve Unit	100	±0	4	±1	
AGR/TAR/AR	100	±0	5	±2	
IMA	100	±0	3	±3	
Military Technician	100	±0	5	±2	
Non-Hispanic White	100	±0	3	±1	
Total Minority	100	±0	6	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Sexual Coercion Incident Rate: Constructed from Q57k, Q57l, Q57o, and Q57p. Sexual Coercion can be defined as classic quid pro quo, instances of job benefits or losses conditioned on sexual cooperation.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Coercion
OVERALL AND COMPONENT					
Total	100	±0	2	±1	
Total DoD	100	±0	2	±1	
ARNG	100	±0	2	±1	
USAR	100	±0	4	±1	
USNR	100	±0	2	±1	
USMCR	100	±0	2	±2	
ANG	100	±0	1	±1	
USAFR	100	±0	1	±1	
USCGR	100	±0	1	±1	
PAYGRADE					
Enlisted	100	±0	3	±1	
E1 – E4	100	±0	3	±1	
E1 – E3	100	±0	3	±1	
E4	100	±0	4	±1	
E5 – E9	100	±0	2	±1	
E5 – E6	100	±0	2	±1	
E7 – E9	100	±0	1	±1	
Officers	100	±0	1	±1	
W1 – W5	100	±0	1	±1	
O1 – O3	100	±0	2	±1	
O4 – O6	100	±0	1	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	2	±1	
AGR/TAR/AR	100	±0	2	±1	
Title 10	100	±0	3	±2	
Title 32	100	±0	1	±1	
IMA	100	±0	1	±2	
Military Technician	100	±0	1	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	2	±1	
Activated Past 24 Months	100	±0	3	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	3	±1	
Employed Full-time	100	±0	2	±1	
Student Part-time	100	±0	2	±1	
Student Full-time	100	±0	3	±1	
Both Employed and Student	100	±0	3	±1	
Not Employed and Not Student	100	±0	3	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	2	±1	
Total Minority	100	±0	4	±1	
Non-Hispanic Black	100	±0	4	±1	
Hispanic	100	±0	3	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.89.

57. Sexual Coercion Incident Rate: Constructed from Q57k, Q57l, Q57o, and Q57p. Sexual Coercion can be defined as classic quid pro quo, instances of job benefits or losses conditioned on sexual cooperation.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Coercion
FEMALES					
Total	100	±0	7	±1	
Total DoD	100	±0	7	±1	
ARNG	100	±0	9	±1	
USAR	100	±0	8	±1	
USNR	100	±0	3	±1	
USMCR	100	±0	8	±3	
ANG	100	±0	3	±1	
USAFR	100	±0	4	±1	
USCGR	100	±0	2	±1	
Enlisted	100	±0	7	±1	
E1 – E4	100	±0	9	±1	
E5 – E9	100	±0	5	±1	
Officers	100	±0	4	±1	
O1 – O3	100	±0	5	±2	
O4 – O6	100	±0	2	±1	
Reserve Unit	100	±0	7	±1	
AGR/TAR/AR	100	±0	5	±2	
IMA	100	±0	3	±2	
Military Technician	100	±0	5	±2	
Non-Hispanic White	100	±0	6	±1	
Total Minority	100	±0	8	±1	
MALES					
Total	100	±0	2	±1	
Total DoD	100	±0	2	±1	
ARNG	100	±0	1	±1	
USAR	100	±0	2	±1	
USNR	100	±0	1	±1	
USMCR	100	±0	2	±2	
ANG	100	±0	1	±1	
USAFR	100	±0	1	±1	
USCGR	100	±0	1	±1	
Enlisted	100	±0	2	±1	
E1 – E4	100	±0	2	±1	
E5 – E9	100	±0	1	±1	
Officers	100	±0	1	±1	
O1 – O3	100	±0	2	±1	
O4 – O6	100	±0	0	±1	
Reserve Unit	100	±0	2	±1	
AGR/TAR/AR	100	±0	2	±1	
IMA	100	±0	1	±2	
Military Technician	100	±0	1	±1	
Non-Hispanic White	100	±0	1	±1	
Total Minority	100	±0	2	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.89.

57. Sexist Behavior Incident Rate: Constructed from Q57b, Q57d, Q57g, and Q57i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the Reserve component member.

	Percent Responding		Percentages Incident Rate	Max ME	Sexist Behavior
OVERALL AND COMPONENT					
Total	100	±0	19	±1	
Total DoD	100	±0	19	±1	
ARNG	100	±0	18	±2	
USAR	100	±0	22	±2	
USNR	100	±0	18	±2	
USMCR	100	±0	14	±3	
ANG	100	±0	18	±2	
USAFR	100	±0	17	±2	
USCGR	100	±0	15	±3	
PAYGRADE					
Enlisted	100	±0	19	±1	
E1 – E4	100	±0	19	±2	
E1 – E3	100	±0	15	±2	
E4	100	±0	21	±2	
E5 – E9	100	±0	19	±1	
E5 – E6	100	±0	19	±2	
E7 – E9	100	±0	19	±2	
Officers	100	±0	17	±2	
W1 – W5	100	±0	14	±3	
O1 – O3	100	±0	20	±3	
O4 – O6	100	±0	16	±2	
RESERVE PROGRAM					
Reserve Unit	100	±0	19	±1	
AGR/TAR/AR	100	±0	21	±2	
Title 10	100	±0	24	±3	
Title 32	100	±0	19	±3	
IMA	100	±0	14	±3	
Military Technician	100	±0	21	±2	
ACTIVATION					
Not Activated Past 24 Months	100	±0	17	±1	
Activated Past 24 Months	100	±0	21	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	21	±3	
Employed Full-time	100	±0	17	±1	
Student Part-time	100	±0	23	±3	
Student Full-time	100	±0	21	±2	
Both Employed and Student	100	±0	22	±2	
Not Employed and Not Student	100	±0	19	±3	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	17	±1	
Total Minority	100	±0	23	±2	
Non-Hispanic Black	100	±0	25	±2	
Hispanic	100	±0	21	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Sexist Behavior Incident Rate: Constructed from Q57b, Q57d, Q57g, and Q57i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the Reserve component member.

	Percent Responding		Percentages Incident Rate	Max ME	Sexist Behavior
FEMALES					
Total	100	±0	40	±1	
Total DoD	100	±0	40	±1	
ARNG	100	±0	46	±2	
USAR	100	±0	42	±2	
USNR	100	±0	32	±3	
USMCR	100	±0	57	±5	
ANG	100	±0	37	±3	
USAFR	100	±0	31	±3	
USCGR	100	±0	36	±4	
Enlisted	100	±0	41	±1	
E1 – E4	100	±0	39	±2	
E5 – E9	100	±0	42	±2	
Officers	100	±0	40	±2	
O1 – O3	100	±0	43	±4	
O4 – O6	100	±0	37	±3	
Reserve Unit	100	±0	41	±1	
AGR/TAR/AR	100	±0	42	±3	
IMA	100	±0	27	±4	
Military Technician	100	±0	44	±4	
Non-Hispanic White	100	±0	43	±2	
Total Minority	100	±0	38	±2	
MALES					
Total	100	±0	14	±1	
Total DoD	100	±0	14	±1	
ARNG	100	±0	14	±2	
USAR	100	±0	15	±2	
USNR	100	±0	14	±3	
USMCR	100	±0	12	±3	
ANG	100	±0	14	±2	
USAFR	100	±0	13	±3	
USCGR	100	±0	11	±3	
Enlisted	100	±0	15	±1	
E1 – E4	100	±0	14	±2	
E5 – E9	100	±0	15	±2	
Officers	100	±0	13	±2	
O1 – O3	100	±0	13	±3	
O4 – O6	100	±0	12	±2	
Reserve Unit	100	±0	14	±1	
AGR/TAR/AR	100	±0	16	±3	
IMA	100	±0	10	±3	
Military Technician	100	±0	16	±3	
Non-Hispanic White	100	±0	13	±1	
Total Minority	100	±0	18	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Sexual Assault Incident Rate: Constructed from Q57q and Q57r. Sexual Assault can be defined as attempted and/or actual sexual relations without the Reserve component member's consent or against his or her will.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Assault
OVERALL AND COMPONENT					
Total	100	±0	1	±1	
Total DoD	100	±0	1	±1	
ARNG	100	±0	1	±1	
USAR	100	±0	2	±1	
USNR	100	±0	1	±1	
USMCR	100	±0	1	±1	
ANG	100	±0	1	±1	
USAFR	100	±0	0	±1	
USCGR	100	±0	1	±1	
PAYGRADE					
Enlisted	100	±0	1	±1	
E1 – E4	100	±0	2	±1	
E1 – E3	100	±0	2	±1	
E4	100	±0	2	±1	
E5 – E9	100	±0	1	±1	
E5 – E6	100	±0	1	±1	
E7 – E9	100	±0	0	±1	
Officers	100	±0	0	±1	
W1 – W5	100	±0	1	±1	
O1 – O3	100	±0	1	±1	
O4 – O6	100	±0	0	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	1	±1	
AGR/TAR/AR	100	±0	1	±1	
Title 10	100	±0	2	±2	
Title 32	100	±0	0	±1	
IMA	100	±0	1	±2	
Military Technician	100	±0	1	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	1	±1	
Activated Past 24 Months	100	±0	1	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	2	±1	
Employed Full-time	100	±0	1	±1	
Student Part-time	100	±0	1	±1	
Student Full-time	100	±0	2	±1	
Both Employed and Student	100	±0	1	±1	
Not Employed and Not Student	100	±0	1	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	1	±1	
Total Minority	100	±0	1	±1	
Non-Hispanic Black	100	±0	1	±1	
Hispanic	100	±0	1	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.83.

57. Sexual Assault Incident Rate: Constructed from Q57q and Q57r. Sexual Assault can be defined as attempted and/or actual sexual relations without the Reserve component member's consent or against his or her will.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Assault
FEMALES					
Total	100	±0	2	±1	
Total DoD	100	±0	2	±1	
ARNG	100	±0	3	±1	
USAR	100	±0	3	±1	
USNR	100	±0	1	±1	
USMCR	100	±0	3	±2	
ANG	100	±0	1	±1	
USAFR	100	±0	0	±1	
USCGR	100	±0	2	±1	
Enlisted	100	±0	2	±1	
E1 – E4	100	±0	3	±1	
E5 – E9	100	±0	1	±1	
Officers	100	±0	1	±1	
O1 – O3	100	±0	1	±1	
O4 – O6	100	±0	0	±1	
Reserve Unit	100	±0	2	±1	
AGR/TAR/AR	100	±0	1	±1	
IMA	100	±0	0	±1	
Military Technician	100	±0	1	±1	
Non-Hispanic White	100	±0	2	±1	
Total Minority	100	±0	2	±1	
MALES					
Total	100	±0	1	±1	
Total DoD	100	±0	1	±1	
ARNG	100	±0	1	±1	
USAR	100	±0	1	±1	
USNR	100	±0	1	±1	
USMCR	100	±0	1	±1	
ANG	100	±0	1	±1	
USAFR	100	±0	0	±1	
USCGR	100	±0	0	±1	
Enlisted	100	±0	1	±1	
E1 – E4	100	±0	1	±1	
E5 – E9	100	±0	1	±1	
Officers	100	±0	0	±1	
O1 – O3	100	±0	1	±1	
O4 – O6	100	±0	0	±1	
Reserve Unit	100	±0	1	±1	
AGR/TAR/AR	100	±0	1	±1	
IMA	100	±0	1	±2	
Military Technician	100	±0	1	±1	
Non-Hispanic White	100	±0	1	±1	
Total Minority	100	±0	1	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.83.

58. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sexual harassment?

1. None were sexual harassment
2. Some were sexual harassment; some were not sexual harassment
3. All were sexual harassment

	Percent Responding		Percentages			Max ME
			1	2	3	
OVERALL AND COMPONENT						
Total	25	±1	78	19	4	±2
Total DoD	26	±1	78	19	4	±2
ARNG	25	±2	79	18	3	±2
USAR	28	±2	70	24	6	±3
USNR	23	±2	81	16	3	±4
USMCR	21	±4	89	8	3	±5
ANG	26	±2	81	16	3	±3
USAFR	21	±2	80	16	4	±4
USCGR	21	±3	84	14	2	±4
PAYGRADE						
Enlisted	26	±1	77	19	4	±2
E1 – E4	25	±2	74	21	5	±3
E1 – E3	21	±3	76	20	4	±5
E4	28	±2	73	22	5	±3
E5 – E9	26	±2	79	18	3	±2
E5 – E6	26	±2	77	19	3	±3
E7 – E9	26	±2	83	14	3	±3
Officers	23	±2	81	16	3	±3
W1 – W5	21	±4	83	15	2	±6
O1 – O3	27	±3	77	19	4	±5
O4 – O6	21	±2	84	13	3	±3
RESERVE PROGRAM						
Reserve Unit	25	±1	77	19	4	±2
AGR/TAR/AR	28	±3	81	16	3	±3
Title 10	31	±4	80	17	3	±5
Title 32	26	±3	82	15	3	±4
IMA	19	±3	74	23	3	±8
Military Technician	29	±3	81	16	3	±4
ACTIVATION						
Not Activated Past 24 Months	23	±1	78	18	4	±2
Activated Past 24 Months	29	±2	77	19	4	±2
EMPLOYMENT/STUDENT						
Employed Part-time	29	±3	71	25	4	±5
Employed Full-time	24	±1	79	18	4	±2
Student Part-time	30	±3	71	24	5	±5
Student Full-time	30	±3	76	20	4	±3
Both Employed and Student	30	±2	72	23	4	±3
Not Employed and Not Student	26	±4	74	23	4	±6
RACE/ETHNICITY						
Non-Hispanic White	25	±1	79	17	3	±2
Total Minority	27	±2	74	21	5	±2
Non-Hispanic Black	29	±2	73	22	5	±3
Hispanic	25	±2	72	21	6	±4

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

58. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sexual harassment?

	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES						
Total	45	±1	55	37	8	±2
Total DoD	45	±1	55	37	8	±2
ARNG	49	±2	51	40	8	±3
USAR	47	±2	50	41	10	±3
USNR	38	±3	65	29	6	±4
USMCR	61	±5	57	39	4	±6
ANG	44	±3	63	30	7	±4
USAFR	37	±3	63	31	6	±5
USCGR	39	±5	61	32	8	±6
Enlisted	46	±1	53	39	8	±2
E1 – E4	45	±2	48	43	9	±3
E5 – E9	46	±2	58	34	8	±2
Officers	42	±3	65	28	7	±4
O1 – O3	47	±4	62	30	8	±5
O4 – O6	38	±3	68	26	6	±5
Reserve Unit	46	±1	54	38	8	±2
AGR/TAR/AR	46	±3	64	30	5	±4
IMA	32	±4	63	30	6	±8
Military Technician	48	±4	58	33	9	±5
Non-Hispanic White	47	±2	56	37	7	±2
Total Minority	43	±2	53	37	10	±2
MALES						
Total	21	±1	87	11	2	±2
Total DoD	21	±1	87	11	2	±2
ARNG	22	±2	88	11	1	±3
USAR	23	±2	83	14	3	±4
USNR	19	±3	89	9	1	±5
USMCR	19	±4	94	3	3	±5
ANG	23	±3	89	10	1	±4
USAFR	17	±3	91	6	3	±5
USCGR	17	±4	93	7	0	±5
Enlisted	22	±1	87	11	2	±2
E1 – E4	21	±2	88	9	2	±3
E5 – E9	23	±2	86	12	2	±3
Officers	19	±2	89	10	1	±4
O1 – O3	21	±4	86	13	1	±7
O4 – O6	17	±2	92	7	1	±4
Reserve Unit	21	±1	87	11	2	±2
AGR/TAR/AR	24	±3	89	9	2	±4
IMA	15	±4	83	17	0	±13
Military Technician	26	±3	89	10	1	±4
Non-Hispanic White	21	±2	88	10	2	±2
Total Minority	23	±2	87	11	2	±3

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

58. Sexual Harassment Incident Rate: Constructed from Q57a, Q57c, Q57e, Q57f, Q57h, Q57j, Q57m, Q57n, Q57k, Q57l, Q57o, Q57p, and Q58. Sexual Harassment can be defined as experiences of Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion at least some of which were said to be sexual harassment.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Harassment
OVERALL AND COMPONENT					
Total	100	±0	5	±1	
Total DoD	100	±0	5	±1	
ARNG	100	±0	5	±1	
USAR	100	±0	8	±1	
USNR	100	±0	4	±1	
USMCR	100	±0	2	±1	
ANG	100	±0	5	±1	
USAFR	100	±0	4	±1	
USCGR	100	±0	3	±1	
PAYGRADE					
Enlisted	100	±0	6	±1	
E1 – E4	100	±0	6	±1	
E1 – E3	100	±0	5	±1	
E4	100	±0	7	±1	
E5 – E9	100	±0	5	±1	
E5 – E6	100	±0	6	±1	
E7 – E9	100	±0	4	±1	
Officers	100	±0	4	±1	
W1 – W5	100	±0	3	±2	
O1 – O3	100	±0	6	±2	
O4 – O6	100	±0	3	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	6	±1	
AGR/TAR/AR	100	±0	5	±1	
Title 10	100	±0	6	±2	
Title 32	100	±0	4	±1	
IMA	100	±0	5	±2	
Military Technician	100	±0	5	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	5	±1	
Activated Past 24 Months	100	±0	6	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	8	±2	
Employed Full-time	100	±0	5	±1	
Student Part-time	100	±0	8	±2	
Student Full-time	100	±0	7	±1	
Both Employed and Student	100	±0	8	±1	
Not Employed and Not Student	100	±0	6	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	5	±1	
Total Minority	100	±0	7	±1	
Non-Hispanic Black	100	±0	7	±1	
Hispanic	100	±0	7	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion in the 12 months prior to responding to the survey AND indicated that they considered at least some of the behaviors experienced to be sexual harassment (Q57/Q58). Cronbach's coefficient alpha without the inclusion of Q58 = 0.93.

58. Sexual Harassment Incident Rate: Constructed from Q57a, Q57c, Q57e, Q57f, Q57h, Q57j, Q57m, Q57n, Q57k, Q57l, Q57o, Q57p, and Q58. Sexual Harassment can be defined as experiences of Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion at least some of which were said to be sexual harassment.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Harassment
FEMALES					
Total	100	±0	19	±1	
Total DoD	100	±0	19	±1	
ARNG	100	±0	23	±2	
USAR	100	±0	22	±2	
USNR	100	±0	12	±2	
USMCR	100	±0	25	±4	
ANG	100	±0	15	±2	
USAFR	100	±0	13	±2	
USCGR	100	±0	13	±3	
Enlisted	100	±0	21	±1	
E1 – E4	100	±0	23	±2	
E5 – E9	100	±0	19	±2	
Officers	100	±0	14	±2	
O1 – O3	100	±0	17	±3	
O4 – O6	100	±0	11	±2	
Reserve Unit	100	±0	20	±1	
AGR/TAR/AR	100	±0	15	±2	
IMA	100	±0	11	±3	
Military Technician	100	±0	19	±3	
Non-Hispanic White	100	±0	19	±1	
Total Minority	100	±0	20	±2	
MALES					
Total	100	±0	3	±1	
Total DoD	100	±0	3	±1	
ARNG	100	±0	3	±1	
USAR	100	±0	4	±1	
USNR	100	±0	2	±1	
USMCR	100	±0	1	±1	
ANG	100	±0	3	±1	
USAFR	100	±0	1	±1	
USCGR	100	±0	1	±1	
Enlisted	100	±0	3	±1	
E1 – E4	100	±0	2	±1	
E5 – E9	100	±0	3	±1	
Officers	100	±0	2	±1	
O1 – O3	100	±0	3	±2	
O4 – O6	100	±0	1	±1	
Reserve Unit	100	±0	3	±1	
AGR/TAR/AR	100	±0	2	±1	
IMA	100	±0	2	±3	
Military Technician	100	±0	3	±2	
Non-Hispanic White	100	±0	2	±1	
Total Minority	100	±0	3	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion in the 12 months prior to responding to the survey AND indicated that they considered at least some of the behaviors experienced to be sexual harassment (Q57/Q58). Cronbach's coefficient alpha without the inclusion of Q58 = 0.93.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

a. Repeatedly told sexual stories or jokes that were offensive to you

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	31	±2	
Total DoD	26	±1	31	±2	
ARNG	26	±2	32	±3	
USAR	29	±2	32	±3	
USNR	24	±2	31	±5	
USMCR	23	±4	26	±8	
ANG	27	±2	32	±4	
USAFR	22	±2	28	±5	
USCGR	21	±3	26	±6	
PAYGRADE					
Enlisted	27	±1	31	±2	
E1 – E4	26	±2	33	±3	
E1 – E3	22	±3	34	±6	
E4	28	±2	33	±4	
E5 – E9	27	±2	29	±2	
E5 – E6	27	±2	28	±3	
E7 – E9	27	±2	29	±4	
Officers	24	±2	36	±4	
W1 – W5	21	±4	32	±10	
O1 – O3	27	±3	38	±6	
O4 – O6	22	±2	35	±5	
RESERVE PROGRAM					
Reserve Unit	26	±1	32	±2	
AGR/TAR/AR	29	±3	29	±4	
Title 10	31	±4	25	±6	
Title 32	27	±3	34	±6	
IMA	20	±3	33	±8	
Military Technician	30	±3	30	±4	
ACTIVATION					
Not Activated Past 24 Months	24	±1	31	±3	
Activated Past 24 Months	30	±2	31	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	37	±6	
Employed Full-time	25	±1	31	±2	
Student Part-time	30	±3	33	±5	
Student Full-time	30	±3	36	±5	
Both Employed and Student	30	±2	36	±4	
Not Employed and Not Student	25	±4	33	±7	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	33	±3	
Total Minority	29	±2	28	±2	
Non-Hispanic Black	30	±2	26	±3	
Hispanic	26	±2	32	±4	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

a. Repeatedly told sexual stories or jokes that were offensive to you

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	33	±2	
Total DoD	45	±1	33	±2	
ARNG	50	±2	34	±3	
USAR	47	±2	35	±3	
USNR	38	±3	28	±4	
USMCR	60	±5	33	±6	
ANG	44	±3	32	±4	
USAFR	37	±3	31	±4	
USCGR	39	±5	34	±6	
Enlisted	46	±1	34	±2	
E1 – E4	46	±2	36	±3	
E5 – E9	47	±2	32	±2	
Officers	41	±2	29	±3	
O1 – O3	46	±4	32	±5	
O4 – O6	37	±3	26	±5	
Reserve Unit	46	±1	34	±2	
AGR/TAR/AR	46	±3	27	±4	
IMA	31	±4	31	±7	
Military Technician	48	±4	28	±4	
Non-Hispanic White	47	±2	32	±2	
Total Minority	44	±2	34	±2	
MALES					
Total	22	±1	30	±3	
Total DoD	22	±1	31	±3	
ARNG	23	±2	31	±4	
USAR	23	±2	30	±5	
USNR	20	±3	32	±7	
USMCR	21	±4	25	±9	
ANG	24	±3	32	±5	
USAFR	18	±3	27	±7	
USCGR	18	±4	22	±8	
Enlisted	23	±1	29	±3	
E1 – E4	21	±2	32	±5	
E5 – E9	24	±2	27	±3	
Officers	20	±2	39	±5	
O1 – O3	22	±4	41	±9	
O4 – O6	18	±3	39	±7	
Reserve Unit	22	±1	31	±3	
AGR/TAR/AR	24	±3	30	±6	
IMA	16	±4	34	±13	
Military Technician	27	±3	31	±6	
Non-Hispanic White	21	±2	34	±3	
Total Minority	24	±2	24	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

b. Referred to people of your gender in insulting or offensive terms

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	23	±2	
Total DoD	26	±1	23	±2	
ARNG	26	±2	21	±3	
USAR	29	±2	25	±3	
USNR	24	±2	26	±4	
USMCR	22	±4	19	±7	
ANG	27	±2	21	±3	
USAFR	22	±2	24	±5	
USCGR	21	±3	21	±6	
PAYGRADE					
Enlisted	27	±1	22	±2	
E1 – E4	26	±2	23	±3	
E1 – E3	22	±3	24	±5	
E4	28	±2	23	±3	
E5 – E9	27	±2	21	±2	
E5 – E6	27	±2	21	±2	
E7 – E9	27	±2	23	±3	
Officers	23	±2	25	±3	
W1 – W5	21	±4	26	±8	
O1 – O3	27	±3	24	±5	
O4 – O6	21	±2	26	±4	
RESERVE PROGRAM					
Reserve Unit	26	±1	22	±2	
AGR/TAR/AR	28	±3	26	±4	
Title 10	31	±4	24	±5	
Title 32	26	±3	27	±5	
IMA	20	±3	32	±8	
Military Technician	30	±3	20	±4	
ACTIVATION					
Not Activated Past 24 Months	23	±1	23	±2	
Activated Past 24 Months	30	±2	23	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	24	±4	
Employed Full-time	25	±1	22	±2	
Student Part-time	30	±3	29	±5	
Student Full-time	30	±3	22	±3	
Both Employed and Student	29	±2	25	±3	
Not Employed and Not Student	25	±4	24	±6	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	21	±2	
Total Minority	29	±2	25	±2	
Non-Hispanic Black	30	±2	25	±3	
Hispanic	26	±2	27	±4	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

b. Referred to people of your gender in insulting or offensive terms

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	38	±2	
Total DoD	45	±1	38	±2	
ARNG	50	±2	41	±3	
USAR	47	±2	38	±3	
USNR	37	±3	34	±4	
USMCR	60	±5	47	±7	
ANG	44	±3	34	±4	
USAFR	36	±3	31	±4	
USCGR	39	±5	37	±6	
Enlisted	46	±1	38	±2	
E1 – E4	45	±2	38	±3	
E5 – E9	47	±2	38	±2	
Officers	41	±2	38	±4	
O1 – O3	46	±4	37	±5	
O4 – O6	37	±3	36	±5	
Reserve Unit	46	±1	38	±2	
AGR/TAR/AR	45	±3	36	±4	
IMA	31	±4	40	±8	
Military Technician	48	±4	38	±5	
Non-Hispanic White	47	±2	40	±2	
Total Minority	44	±2	35	±2	
MALES					
Total	22	±1	16	±2	
Total DoD	22	±1	16	±2	
ARNG	22	±2	14	±3	
USAR	23	±2	17	±4	
USNR	20	±3	22	±6	
USMCR	20	±4	15	±8	
ANG	23	±3	16	±4	
USAFR	18	±3	19	±6	
USCGR	18	±4	15	±7	
Enlisted	22	±1	16	±2	
E1 – E4	21	±2	16	±4	
E5 – E9	24	±2	16	±3	
Officers	19	±2	20	±4	
O1 – O3	22	±4	17	±6	
O4 – O6	18	±2	21	±5	
Reserve Unit	22	±1	16	±2	
AGR/TAR/AR	24	±3	21	±5	
IMA	16	±4	27	±12	
Military Technician	27	±3	14	±4	
Non-Hispanic White	21	±2	15	±2	
Total Minority	24	±2	19	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	23	±2	
Total DoD	26	±1	23	±2	
ARNG	26	±2	23	±3	
USAR	29	±2	26	±3	
USNR	24	±2	21	±4	
USMCR	22	±4	21	±8	
ANG	27	±2	21	±4	
USAFR	22	±2	17	±4	
USCGR	21	±3	16	±5	
PAYGRADE					
Enlisted	26	±1	24	±2	
E1 – E4	26	±2	26	±3	
E1 – E3	22	±3	25	±6	
E4	28	±2	27	±3	
E5 – E9	27	±2	22	±2	
E5 – E6	27	±2	23	±3	
E7 – E9	27	±2	18	±3	
Officers	23	±2	19	±3	
W1 – W5	21	±4	16	±7	
O1 – O3	27	±3	25	±6	
O4 – O6	21	±2	15	±4	
RESERVE PROGRAM					
Reserve Unit	26	±1	23	±2	
AGR/TAR/AR	28	±3	22	±4	
Title 10	31	±4	23	±6	
Title 32	26	±3	21	±5	
IMA	20	±3	22	±8	
Military Technician	30	±3	22	±4	
ACTIVATION					
Not Activated Past 24 Months	23	±1	22	±2	
Activated Past 24 Months	29	±2	24	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	29	±5	
Employed Full-time	25	±1	21	±2	
Student Part-time	30	±3	23	±5	
Student Full-time	30	±3	26	±4	
Both Employed and Student	30	±2	25	±3	
Not Employed and Not Student	26	±4	25	±7	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	23	±2	
Total Minority	29	±2	22	±2	
Non-Hispanic Black	30	±2	23	±3	
Hispanic	26	±2	24	±4	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	29	±2	
Total DoD	45	±1	29	±2	
ARNG	50	±2	32	±3	
USAR	47	±2	33	±3	
USNR	38	±3	22	±4	
USMCR	60	±5	24	±6	
ANG	44	±3	22	±3	
USAFR	36	±3	22	±4	
USCGR	39	±5	20	±5	
Enlisted	46	±1	31	±2	
E1 – E4	45	±2	35	±3	
E5 – E9	47	±2	27	±2	
Officers	41	±2	21	±3	
O1 – O3	46	±4	28	±5	
O4 – O6	37	±3	14	±4	
Reserve Unit	46	±1	30	±2	
AGR/TAR/AR	45	±3	23	±4	
IMA	31	±4	26	±7	
Military Technician	48	±4	23	±4	
Non-Hispanic White	47	±2	28	±2	
Total Minority	44	±2	31	±2	
MALES					
Total	22	±1	20	±2	
Total DoD	22	±1	20	±2	
ARNG	22	±2	20	±4	
USAR	23	±2	22	±4	
USNR	20	±3	21	±6	
USMCR	20	±4	21	±9	
ANG	23	±3	20	±5	
USAFR	18	±3	14	±6	
USCGR	18	±4	14	±7	
Enlisted	22	±1	20	±3	
E1 – E4	21	±2	22	±4	
E5 – E9	23	±2	20	±3	
Officers	19	±2	18	±4	
O1 – O3	22	±4	24	±8	
O4 – O6	18	±2	15	±5	
Reserve Unit	22	±1	20	±2	
AGR/TAR/AR	24	±3	22	±6	
IMA	16	±4	20	±14	
Military Technician	27	±3	22	±5	
Non-Hispanic White	21	±2	22	±3	
Total Minority	24	±2	17	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	17	±1	
Total DoD	26	±1	17	±1	
ARNG	26	±2	16	±2	
USAR	29	±2	21	±2	
USNR	24	±2	18	±3	
USMCR	22	±4	11	±5	
ANG	27	±2	14	±2	
USAFR	22	±2	17	±4	
USCGR	21	±3	14	±3	
PAYGRADE					
Enlisted	26	±1	17	±2	
E1 – E4	26	±2	17	±2	
E1 – E3	22	±3	16	±4	
E4	28	±2	17	±3	
E5 – E9	27	±2	16	±2	
E5 – E6	27	±2	16	±2	
E7 – E9	27	±2	18	±3	
Officers	23	±2	19	±2	
W1 – W5	21	±4	16	±6	
O1 – O3	27	±3	18	±4	
O4 – O6	21	±2	21	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	16	±1	
AGR/TAR/AR	28	±3	22	±3	
Title 10	30	±4	23	±5	
Title 32	26	±3	22	±5	
IMA	20	±3	20	±7	
Military Technician	30	±3	16	±3	
ACTIVATION					
Not Activated Past 24 Months	23	±1	17	±2	
Activated Past 24 Months	29	±2	17	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	21	±4	
Employed Full-time	25	±1	15	±2	
Student Part-time	30	±3	19	±4	
Student Full-time	30	±3	17	±3	
Both Employed and Student	30	±2	18	±3	
Not Employed and Not Student	26	±4	18	±4	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	16	±2	
Total Minority	29	±2	19	±2	
Non-Hispanic Black	30	±2	20	±3	
Hispanic	26	±2	20	±4	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	37	±2	
Total DoD	45	±1	37	±2	
ARNG	50	±2	38	±3	
USAR	47	±2	38	±3	
USNR	38	±3	33	±4	
USMCR	60	±5	48	±7	
ANG	44	±3	35	±4	
USAFR	36	±3	32	±4	
USCGR	39	±5	42	±6	
Enlisted	46	±1	35	±2	
E1 – E4	45	±2	33	±2	
E5 – E9	47	±2	37	±2	
Officers	42	±2	45	±4	
O1 – O3	46	±4	40	±5	
O4 – O6	38	±3	49	±5	
Reserve Unit	46	±1	36	±2	
AGR/TAR/AR	45	±3	42	±4	
IMA	32	±4	32	±7	
Military Technician	48	±4	44	±5	
Non-Hispanic White	47	±2	40	±2	
Total Minority	44	±2	33	±2	
MALES					
Total	22	±1	8	±2	
Total DoD	22	±1	8	±2	
ARNG	22	±2	8	±2	
USAR	23	±2	10	±3	
USNR	20	±3	10	±4	
USMCR	20	±4	6	±5	
ANG	23	±3	6	±3	
USAFR	18	±3	8	±5	
USCGR	18	±4	4	±4	
Enlisted	22	±1	9	±2	
E1 – E4	21	±2	8	±3	
E5 – E9	23	±2	9	±2	
Officers	19	±2	7	±3	
O1 – O3	22	±4	6	±4	
O4 – O6	18	±2	8	±4	
Reserve Unit	22	±1	8	±2	
AGR/TAR/AR	24	±3	13	±4	
IMA	16	±4	12	±11	
Military Technician	26	±3	7	±3	
Non-Hispanic White	21	±2	7	±2	
Total Minority	24	±2	12	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

e. Made offensive remarks about your appearance, body, or sexual activities

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	18	±2	
Total DoD	26	±1	18	±2	
ARNG	26	±2	18	±3	
USAR	29	±2	20	±3	
USNR	24	±2	15	±4	
USMCR	22	±4	18	±8	
ANG	27	±2	16	±3	
USAFR	22	±2	17	±4	
USCGR	21	±3	12	±4	
PAYGRADE					
Enlisted	27	±1	19	±2	
E1 – E4	26	±2	24	±3	
E1 – E3	22	±3	25	±6	
E4	28	±2	24	±3	
E5 – E9	27	±2	16	±2	
E5 – E6	27	±2	17	±2	
E7 – E9	27	±2	14	±3	
Officers	23	±2	11	±2	
W1 – W5	20	±4	10	±5	
O1 – O3	27	±3	14	±4	
O4 – O6	21	±2	8	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	18	±2	
AGR/TAR/AR	28	±3	17	±4	
Title 10	30	±4	18	±5	
Title 32	26	±3	16	±5	
IMA	20	±3	17	±8	
Military Technician	30	±3	19	±4	
ACTIVATION					
Not Activated Past 24 Months	23	±1	16	±2	
Activated Past 24 Months	29	±2	20	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	19	±4	
Employed Full-time	25	±1	17	±2	
Student Part-time	30	±3	20	±4	
Student Full-time	30	±3	20	±4	
Both Employed and Student	30	±2	20	±3	
Not Employed and Not Student	25	±4	23	±7	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	18	±2	
Total Minority	29	±2	19	±2	
Non-Hispanic Black	30	±2	19	±3	
Hispanic	26	±2	19	±4	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

e. Made offensive remarks about your appearance, body, or sexual activities

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	26	±2	
Total DoD	45	±1	26	±2	
ARNG	50	±2	29	±3	
USAR	47	±2	30	±3	
USNR	38	±3	19	±3	
USMCR	60	±5	21	±5	
ANG	43	±3	19	±3	
USAFR	36	±3	20	±4	
USCGR	39	±5	27	±5	
Enlisted	46	±1	28	±2	
E1 – E4	45	±2	33	±3	
E5 – E9	47	±2	23	±2	
Officers	41	±2	17	±3	
O1 – O3	46	±4	20	±5	
O4 – O6	37	±3	12	±3	
Reserve Unit	46	±1	27	±2	
AGR/TAR/AR	45	±3	21	±4	
IMA	31	±4	18	±6	
Military Technician	48	±4	24	±4	
Non-Hispanic White	47	±2	24	±2	
Total Minority	44	±2	29	±2	
MALES					
Total	22	±1	15	±2	
Total DoD	22	±1	15	±2	
ARNG	22	±2	15	±3	
USAR	23	±2	14	±4	
USNR	20	±3	13	±5	
USMCR	20	±4	18	±9	
ANG	23	±3	15	±4	
USAFR	18	±3	16	±6	
USCGR	18	±4	6	±5	
Enlisted	23	±1	16	±2	
E1 – E4	21	±2	20	±4	
E5 – E9	24	±2	14	±2	
Officers	19	±2	8	±3	
O1 – O3	21	±4	11	±6	
O4 – O6	18	±2	6	±3	
Reserve Unit	22	±1	15	±2	
AGR/TAR/AR	24	±3	15	±5	
IMA	16	±4	17	±12	
Military Technician	27	±3	18	±5	
Non-Hispanic White	21	±2	16	±3	
Total Minority	24	±2	13	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

f. Made gestures or used body language of a sexual nature that embarrassed or offended you

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	15	±2	
Total DoD	26	±1	15	±2	
ARNG	26	±2	16	±2	
USAR	29	±2	18	±3	
USNR	24	±2	12	±3	
USMCR	22	±4	11	±6	
ANG	27	±2	17	±3	
USAFR	22	±2	11	±4	
USCGR	21	±3	13	±5	
PAYGRADE					
Enlisted	26	±1	16	±2	
E1 – E4	26	±2	17	±3	
E1 – E3	22	±3	16	±4	
E4	28	±2	17	±3	
E5 – E9	27	±2	15	±2	
E5 – E6	27	±2	16	±2	
E7 – E9	27	±2	15	±3	
Officers	23	±2	12	±3	
W1 – W5	21	±4	8	±5	
O1 – O3	27	±3	15	±5	
O4 – O6	21	±2	10	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	16	±2	
AGR/TAR/AR	28	±3	15	±3	
Title 10	30	±4	15	±5	
Title 32	26	±3	15	±5	
IMA	20	±3	12	±5	
Military Technician	30	±3	16	±4	
ACTIVATION					
Not Activated Past 24 Months	23	±1	14	±2	
Activated Past 24 Months	29	±2	17	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	17	±4	
Employed Full-time	25	±1	14	±2	
Student Part-time	30	±3	16	±4	
Student Full-time	30	±3	17	±3	
Both Employed and Student	29	±2	17	±3	
Not Employed and Not Student	25	±4	18	±5	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	15	±2	
Total Minority	29	±2	16	±2	
Non-Hispanic Black	30	±2	15	±2	
Hispanic	26	±2	18	±4	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

f. Made gestures or used body language of a sexual nature that embarrassed or offended you

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	23	±2	
Total DoD	45	±1	23	±2	
ARNG	50	±2	26	±3	
USAR	47	±2	25	±2	
USNR	37	±3	17	±3	
USMCR	60	±5	14	±4	
ANG	44	±3	20	±3	
USAFR	36	±3	15	±4	
USCGR	39	±5	18	±5	
Enlisted	46	±1	24	±2	
E1 – E4	45	±2	26	±2	
E5 – E9	47	±2	22	±2	
Officers	41	±2	16	±3	
O1 – O3	46	±4	18	±4	
O4 – O6	37	±3	13	±4	
Reserve Unit	46	±1	23	±2	
AGR/TAR/AR	45	±3	18	±3	
IMA	31	±4	17	±6	
Military Technician	48	±4	20	±4	
Non-Hispanic White	47	±2	21	±2	
Total Minority	43	±2	24	±2	
MALES					
Total	22	±1	12	±2	
Total DoD	22	±1	12	±2	
ARNG	22	±2	12	±3	
USAR	23	±2	13	±4	
USNR	20	±3	10	±5	
USMCR	20	±4	11	±7	
ANG	23	±3	15	±4	
USAFR	18	±3	9	±5	
USCGR	18	±4	11	±6	
Enlisted	22	±1	13	±2	
E1 – E4	21	±2	12	±3	
E5 – E9	23	±2	13	±2	
Officers	19	±2	10	±4	
O1 – O3	22	±4	14	±7	
O4 – O6	18	±2	9	±4	
Reserve Unit	22	±1	12	±2	
AGR/TAR/AR	24	±3	13	±4	
IMA	16	±4	10	±7	
Military Technician	27	±3	15	±5	
Non-Hispanic White	21	±2	13	±2	
Total Minority	24	±2	11	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	13	±1	
Total DoD	26	±1	13	±1	
ARNG	26	±2	13	±2	
USAR	29	±2	16	±2	
USNR	24	±2	11	±3	
USMCR	22	±4	7	±3	
ANG	27	±2	9	±2	
USAFR	22	±2	13	±3	
USCGR	21	±3	11	±4	
PAYGRADE					
Enlisted	26	±1	12	±1	
E1 – E4	26	±2	14	±2	
E1 – E3	22	±3	13	±4	
E4	28	±2	15	±2	
E5 – E9	27	±2	11	±2	
E5 – E6	27	±2	10	±2	
E7 – E9	27	±2	12	±3	
Officers	23	±2	16	±3	
W1 – W5	21	±4	13	±7	
O1 – O3	27	±3	17	±4	
O4 – O6	21	±2	15	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	12	±1	
AGR/TAR/AR	28	±3	14	±3	
Title 10	31	±4	13	±4	
Title 32	26	±3	16	±4	
IMA	20	±3	14	±5	
Military Technician	30	±3	11	±2	
ACTIVATION					
Not Activated Past 24 Months	23	±1	12	±2	
Activated Past 24 Months	29	±2	13	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	16	±4	
Employed Full-time	25	±1	12	±2	
Student Part-time	30	±3	15	±4	
Student Full-time	30	±3	15	±3	
Both Employed and Student	29	±2	15	±3	
Not Employed and Not Student	26	±4	12	±4	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	12	±2	
Total Minority	29	±2	13	±2	
Non-Hispanic Black	30	±2	13	±2	
Hispanic	26	±2	14	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	28	±2	
Total DoD	45	±1	28	±2	
ARNG	50	±2	33	±3	
USAR	47	±2	28	±3	
USNR	38	±3	23	±4	
USMCR	60	±5	37	±6	
ANG	43	±3	20	±3	
USAFR	36	±3	22	±4	
USCGR	39	±5	30	±6	
Enlisted	46	±1	28	±2	
E1 – E4	45	±2	30	±2	
E5 – E9	47	±2	26	±2	
Officers	41	±2	27	±3	
O1 – O3	46	±4	29	±5	
O4 – O6	37	±3	24	±4	
Reserve Unit	46	±1	28	±2	
AGR/TAR/AR	46	±3	24	±4	
IMA	31	±4	22	±7	
Military Technician	48	±4	26	±4	
Non-Hispanic White	47	±2	30	±2	
Total Minority	44	±2	25	±2	
MALES					
Total	22	±1	6	±2	
Total DoD	22	±1	6	±2	
ARNG	22	±2	6	±2	
USAR	23	±2	8	±3	
USNR	20	±3	6	±4	
USMCR	20	±4	2	±4	
ANG	23	±3	5	±3	
USAFR	18	±3	7	±4	
USCGR	18	±4	4	±4	
Enlisted	22	±1	6	±2	
E1 – E4	21	±2	6	±3	
E5 – E9	23	±2	6	±2	
Officers	19	±2	10	±3	
O1 – O3	22	±4	10	±5	
O4 – O6	18	±2	11	±4	
Reserve Unit	22	±1	6	±2	
AGR/TAR/AR	24	±3	10	±4	
IMA	16	±4	8	±6	
Military Technician	27	±3	5	±3	
Non-Hispanic White	21	±2	6	±2	
Total Minority	24	±2	6	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	10	±1	
Total DoD	26	±1	10	±1	
ARNG	26	±2	9	±2	
USAR	29	±2	15	±2	
USNR	23	±2	9	±3	
USMCR	22	±4	7	±4	
ANG	27	±2	7	±2	
USAFR	22	±2	8	±3	
USCGR	21	±3	5	±3	
PAYGRADE					
Enlisted	26	±1	11	±1	
E1 – E4	26	±2	13	±2	
E1 – E3	22	±3	14	±4	
E4	28	±2	13	±2	
E5 – E9	27	±2	8	±2	
E5 – E6	27	±2	9	±2	
E7 – E9	27	±2	6	±2	
Officers	23	±2	8	±2	
W1 – W5	21	±4	5	±4	
O1 – O3	27	±3	11	±3	
O4 – O6	21	±2	6	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	10	±1	
AGR/TAR/AR	28	±3	9	±3	
Title 10	31	±4	11	±4	
Title 32	26	±3	7	±3	
IMA	20	±3	9	±4	
Military Technician	30	±3	7	±2	
ACTIVATION					
Not Activated Past 24 Months	23	±1	9	±2	
Activated Past 24 Months	29	±2	11	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	15	±4	
Employed Full-time	24	±1	9	±1	
Student Part-time	30	±3	12	±3	
Student Full-time	30	±3	15	±3	
Both Employed and Student	29	±2	14	±2	
Not Employed and Not Student	25	±4	14	±4	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	9	±1	
Total Minority	29	±2	13	±2	
Non-Hispanic Black	30	±2	14	±2	
Hispanic	26	±2	11	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	22	±2	
Total DoD	45	±1	22	±2	
ARNG	50	±2	23	±3	
USAR	47	±2	27	±2	
USNR	37	±3	19	±4	
USMCR	60	±5	23	±5	
ANG	44	±3	16	±3	
USAFR	36	±3	17	±4	
USCGR	39	±5	14	±4	
Enlisted	46	±1	24	±2	
E1 – E4	45	±2	28	±2	
E5 – E9	47	±2	20	±2	
Officers	41	±2	15	±3	
O1 – O3	46	±4	21	±5	
O4 – O6	36	±3	9	±3	
Reserve Unit	46	±1	23	±2	
AGR/TAR/AR	45	±3	16	±3	
IMA	31	±4	16	±6	
Military Technician	48	±4	16	±4	
Non-Hispanic White	46	±2	20	±2	
Total Minority	43	±2	25	±2	
MALES					
Total	22	±1	5	±1	
Total DoD	22	±1	5	±1	
ARNG	22	±2	5	±2	
USAR	23	±2	7	±3	
USNR	20	±3	4	±3	
USMCR	20	±4	4	±5	
ANG	23	±3	3	±2	
USAFR	18	±3	3	±3	
USCGR	18	±4	1	±3	
Enlisted	22	±1	5	±2	
E1 – E4	21	±2	6	±3	
E5 – E9	23	±2	5	±2	
Officers	19	±2	5	±3	
O1 – O3	22	±4	6	±4	
O4 – O6	18	±2	5	±3	
Reserve Unit	22	±1	5	±2	
AGR/TAR/AR	24	±3	5	±3	
IMA	16	±4	4	±4	
Military Technician	26	±3	4	±3	
Non-Hispanic White	21	±2	5	±2	
Total Minority	24	±2	6	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

i. Put you down or was condescending to you because of your gender

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	11	±1	
Total DoD	26	±1	11	±1	
ARNG	26	±2	11	±2	
USAR	29	±2	14	±2	
USNR	24	±2	11	±3	
USMCR	22	±4	5	±3	
ANG	27	±2	11	±2	
USAFR	22	±2	12	±3	
USCGR	21	±3	11	±3	
PAYGRADE					
Enlisted	26	±1	11	±1	
E1 – E4	26	±2	11	±2	
E1 – E3	22	±3	9	±3	
E4	28	±2	11	±2	
E5 – E9	27	±2	11	±2	
E5 – E6	27	±2	10	±2	
E7 – E9	27	±2	13	±2	
Officers	23	±2	14	±2	
W1 – W5	21	±4	8	±4	
O1 – O3	26	±3	14	±4	
O4 – O6	21	±2	15	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	11	±1	
AGR/TAR/AR	28	±3	15	±3	
Title 10	31	±4	13	±4	
Title 32	26	±3	18	±4	
IMA	20	±3	10	±4	
Military Technician	30	±3	11	±2	
ACTIVATION					
Not Activated Past 24 Months	23	±1	11	±1	
Activated Past 24 Months	29	±2	12	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	13	±3	
Employed Full-time	24	±1	10	±1	
Student Part-time	30	±3	13	±3	
Student Full-time	30	±3	11	±3	
Both Employed and Student	29	±2	12	±2	
Not Employed and Not Student	25	±4	10	±3	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	11	±1	
Total Minority	29	±2	12	±2	
Non-Hispanic Black	30	±2	12	±2	
Hispanic	26	±2	14	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

i. Put you down or was condescending to you because of your gender

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	26	±2	
Total DoD	45	±1	26	±2	
ARNG	50	±2	27	±3	
USAR	47	±2	26	±2	
USNR	37	±3	23	±4	
USMCR	59	±5	27	±6	
ANG	44	±3	24	±3	
USAFR	37	±3	23	±4	
USCGR	39	±5	30	±6	
Enlisted	46	±1	25	±2	
E1 – E4	45	±2	22	±2	
E5 – E9	47	±2	27	±2	
Officers	41	±2	30	±3	
O1 – O3	46	±4	29	±5	
O4 – O6	37	±3	31	±5	
Reserve Unit	46	±1	25	±2	
AGR/TAR/AR	45	±3	28	±4	
IMA	30	±4	21	±7	
Military Technician	48	±4	30	±4	
Non-Hispanic White	46	±2	28	±2	
Total Minority	43	±2	22	±2	
MALES					
Total	22	±1	5	±1	
Total DoD	22	±1	5	±1	
ARNG	22	±2	5	±2	
USAR	23	±2	5	±2	
USNR	20	±3	6	±3	
USMCR	20	±4	2	±4	
ANG	23	±3	6	±3	
USAFR	18	±3	5	±4	
USCGR	18	±4	4	±4	
Enlisted	22	±1	5	±2	
E1 – E4	21	±2	5	±2	
E5 – E9	23	±2	5	±2	
Officers	19	±2	7	±3	
O1 – O3	21	±4	6	±4	
O4 – O6	18	±2	8	±4	
Reserve Unit	22	±1	5	±2	
AGR/TAR/AR	24	±3	8	±3	
IMA	16	±4	2	±3	
Military Technician	27	±3	4	±3	
Non-Hispanic White	21	±2	5	±2	
Total Minority	24	±2	6	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	9	±1	
Total DoD	26	±1	9	±1	
ARNG	26	±2	9	±2	
USAR	29	±2	13	±2	
USNR	24	±2	7	±2	
USMCR	22	±4	4	±3	
ANG	27	±2	5	±2	
USAFR	22	±2	7	±2	
USCGR	21	±3	4	±2	
PAYGRADE					
Enlisted	26	±1	9	±1	
E1 – E4	26	±2	12	±2	
E1 – E3	22	±3	14	±3	
E4	28	±2	11	±2	
E5 – E9	27	±2	7	±1	
E5 – E6	27	±2	9	±2	
E7 – E9	27	±2	4	±1	
Officers	23	±2	6	±2	
W1 – W5	21	±4	4	±3	
O1 – O3	27	±3	9	±3	
O4 – O6	21	±2	5	±2	
RESERVE PROGRAM					
Reserve Unit	26	±1	9	±1	
AGR/TAR/AR	28	±3	8	±3	
Title 10	31	±4	9	±4	
Title 32	26	±3	5	±2	
IMA	20	±3	9	±4	
Military Technician	30	±3	6	±2	
ACTIVATION					
Not Activated Past 24 Months	23	±1	8	±1	
Activated Past 24 Months	29	±2	9	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	12	±3	
Employed Full-time	24	±1	8	±1	
Student Part-time	30	±3	11	±3	
Student Full-time	30	±3	12	±2	
Both Employed and Student	29	±2	12	±2	
Not Employed and Not Student	25	±4	11	±4	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	7	±1	
Total Minority	29	±2	13	±2	
Non-Hispanic Black	30	±2	14	±2	
Hispanic	26	±2	12	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	21	±2	
Total DoD	45	±1	21	±2	
ARNG	50	±2	23	±3	
USAR	47	±2	25	±2	
USNR	37	±3	17	±4	
USMCR	60	±5	23	±5	
ANG	44	±3	13	±3	
USAFR	36	±3	14	±3	
USCGR	39	±5	14	±4	
Enlisted	46	±1	22	±2	
E1 – E4	45	±2	27	±2	
E5 – E9	47	±2	17	±2	
Officers	41	±2	14	±3	
O1 – O3	46	±4	20	±5	
O4 – O6	37	±3	7	±3	
Reserve Unit	46	±1	22	±2	
AGR/TAR/AR	45	±3	15	±3	
IMA	31	±4	18	±6	
Military Technician	48	±4	16	±4	
Non-Hispanic White	46	±2	17	±2	
Total Minority	44	±2	25	±2	
MALES					
Total	22	±1	4	±1	
Total DoD	22	±1	4	±1	
ARNG	22	±2	4	±2	
USAR	23	±2	5	±2	
USNR	20	±3	3	±3	
USMCR	20	±4	NR		
ANG	23	±3	2	±2	
USAFR	18	±3	3	±3	
USCGR	18	±4	1	±2	
Enlisted	22	±1	4	±1	
E1 – E4	21	±2	4	±2	
E5 – E9	23	±2	4	±2	
Officers	19	±2	3	±2	
O1 – O3	22	±4	3	±4	
O4 – O6	18	±2	3	±3	
Reserve Unit	22	±1	4	±1	
AGR/TAR/AR	24	±3	4	±3	
IMA	16	±4	2	±3	
Military Technician	27	±3	3	±3	
Non-Hispanic White	21	±2	3	±1	
Total Minority	24	±2	5	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).
USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	3	±1	
Total DoD	26	±1	3	±1	
ARNG	26	±2	3	±1	
USAR	29	±2	4	±2	
USNR	23	±2	1	±1	
USMCR	22	±4	2	±3	
ANG	27	±2	1	±1	
USAFR	22	±2	1	±1	
USCGR	21	±3	1	±1	
PAYGRADE					
Enlisted	26	±1	3	±1	
E1 – E4	26	±2	4	±1	
E1 – E3	22	±3	5	±3	
E4	28	±2	4	±2	
E5 – E9	27	±2	2	±1	
E5 – E6	27	±2	2	±1	
E7 – E9	27	±2	2	±2	
Officers	23	±2	2	±1	
W1 – W5	21	±4	4	±4	
O1 – O3	27	±3	3	±2	
O4 – O6	21	±2	2	±2	
RESERVE PROGRAM					
Reserve Unit	26	±1	3	±1	
AGR/TAR/AR	28	±3	2	±1	
Title 10	30	±4	2	±2	
Title 32	26	±3	1	±1	
IMA	20	±3	5	±7	
Military Technician	30	±3	1	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	2	±1	
Activated Past 24 Months	29	±2	4	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	4	±2	
Employed Full-time	24	±1	2	±1	
Student Part-time	30	±3	2	±1	
Student Full-time	30	±3	3	±2	
Both Employed and Student	29	±2	3	±1	
Not Employed and Not Student	26	±4	3	±2	
RACE/ETHNICITY					
Non-Hispanic White	24	±1	2	±1	
Total Minority	29	±2	4	±1	
Non-Hispanic Black	30	±2	4	±2	
Hispanic	26	±2	4	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	5	±1	
Total DoD	45	±1	5	±1	
ARNG	50	±2	7	±2	
USAR	47	±2	6	±2	
USNR	37	±3	3	±2	
USMCR	60	±5	3	±2	
ANG	44	±3	3	±2	
USAFR	36	±3	3	±2	
USCGR	39	±5	2	±2	
Enlisted	46	±1	5	±1	
E1 – E4	45	±2	7	±2	
E5 – E9	46	±2	4	±1	
Officers	41	±2	4	±2	
O1 – O3	46	±4	5	±3	
O4 – O6	36	±3	2	±2	
Reserve Unit	46	±1	5	±1	
AGR/TAR/AR	45	±3	3	±2	
IMA	31	±4	4	±4	
Military Technician	48	±4	3	±2	
Non-Hispanic White	46	±2	4	±1	
Total Minority	43	±2	7	±1	
MALES					
Total	22	±1	2	±1	
Total DoD	22	±1	2	±1	
ARNG	22	±2	2	±2	
USAR	23	±2	3	±2	
USNR	20	±3	0	±1	
USMCR	20	±4	NR		
ANG	23	±3	1	±1	
USAFR	18	±3	0	±1	
USCGR	18	±4	0	±0	
Enlisted	22	±1	2	±1	
E1 – E4	21	±2	2	±2	
E5 – E9	23	±2	2	±1	
Officers	19	±2	1	±2	
O1 – O3	22	±4	2	±3	
O4 – O6	18	±2	1	±2	
Reserve Unit	22	±1	2	±1	
AGR/TAR/AR	24	±3	1	±1	
IMA	16	±4	NR		
Military Technician	26	±3	0	±1	
Non-Hispanic White	21	±2	2	±1	
Total Minority	24	±2	2	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).
USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

I. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	3	±1	
Total DoD	26	±1	3	±1	
ARNG	26	±2	3	±1	
USAR	29	±2	4	±2	
USNR	24	±2	2	±2	
USMCR	22	±4	3	±4	
ANG	27	±2	1	±1	
USAFR	22	±2	2	±2	
USCGR	21	±3	1	±1	
PAYGRADE					
Enlisted	26	±1	3	±1	
E1 – E4	26	±2	4	±2	
E1 – E3	22	±3	4	±3	
E4	28	±2	4	±2	
E5 – E9	27	±2	2	±1	
E5 – E6	27	±2	2	±1	
E7 – E9	27	±2	1	±1	
Officers	23	±2	2	±1	
W1 – W5	21	±4	2	±3	
O1 – O3	26	±3	2	±2	
O4 – O6	21	±2	1	±1	
RESERVE PROGRAM					
Reserve Unit	26	±1	3	±1	
AGR/TAR/AR	28	±3	2	±2	
Title 10	30	±4	3	±2	
Title 32	26	±3	1	±1	
IMA	20	±3	5	±7	
Military Technician	30	±3	1	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	2	±1	
Activated Past 24 Months	29	±2	3	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	3	±2	
Employed Full-time	24	±1	2	±1	
Student Part-time	30	±3	3	±2	
Student Full-time	30	±3	3	±2	
Both Employed and Student	29	±2	3	±1	
Not Employed and Not Student	25	±4	4	±3	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	2	±1	
Total Minority	29	±2	4	±1	
Non-Hispanic Black	30	±2	4	±2	
Hispanic	26	±2	4	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

I. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	5	±1	
Total DoD	45	±1	5	±1	
ARNG	50	±2	6	±2	
USAR	47	±2	6	±2	
USNR	37	±3	3	±2	
USMCR	60	±5	4	±3	
ANG	43	±3	2	±1	
USAFR	36	±3	2	±2	
USCGR	39	±5	4	±3	
Enlisted	46	±1	5	±1	
E1 – E4	45	±2	6	±2	
E5 – E9	46	±2	4	±1	
Officers	41	±2	4	±2	
O1 – O3	46	±4	5	±3	
O4 – O6	37	±3	2	±2	
Reserve Unit	46	±1	5	±1	
AGR/TAR/AR	45	±3	3	±2	
IMA	31	±4	4	±4	
Military Technician	48	±4	2	±2	
Non-Hispanic White	46	±2	4	±1	
Total Minority	43	±2	6	±1	
MALES					
Total	22	±1	2	±1	
Total DoD	22	±1	2	±1	
ARNG	22	±2	2	±2	
USAR	23	±2	2	±2	
USNR	20	±3	2	±2	
USMCR	20	±4	2	±4	
ANG	23	±3	1	±2	
USAFR	18	±3	2	±3	
USCGR	18	±4	0	±0	
Enlisted	22	±1	2	±1	
E1 – E4	21	±2	3	±2	
E5 – E9	23	±2	1	±1	
Officers	19	±2	1	±1	
O1 – O3	21	±4	1	±2	
O4 – O6	18	±2	1	±1	
Reserve Unit	22	±1	2	±1	
AGR/TAR/AR	24	±3	1	±2	
IMA	16	±4	NR		
Military Technician	26	±3	1	±1	
Non-Hispanic White	21	±2	2	±1	
Total Minority	24	±2	2	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).
USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

m. Touched you in a way that made you feel uncomfortable

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	10	±1	
Total DoD	26	±1	10	±1	
ARNG	26	±2	9	±2	
USAR	29	±2	13	±2	
USNR	23	±2	8	±3	
USMCR	22	±4	4	±4	
ANG	27	±2	10	±3	
USAFR	22	±2	7	±2	
USCGR	21	±3	4	±3	
PAYGRADE					
Enlisted	26	±1	10	±1	
E1 – E4	26	±2	12	±2	
E1 – E3	22	±3	11	±4	
E4	28	±2	13	±2	
E5 – E9	27	±2	9	±2	
E5 – E6	27	±2	10	±2	
E7 – E9	27	±2	7	±2	
Officers	23	±2	7	±2	
W1 – W5	21	±4	9	±5	
O1 – O3	26	±3	8	±3	
O4 – O6	21	±2	6	±2	
RESERVE PROGRAM					
Reserve Unit	26	±1	10	±1	
AGR/TAR/AR	28	±3	8	±3	
Title 10	30	±4	10	±4	
Title 32	26	±3	7	±3	
IMA	20	±3	12	±7	
Military Technician	30	±3	9	±3	
ACTIVATION					
Not Activated Past 24 Months	23	±1	9	±2	
Activated Past 24 Months	29	±2	11	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	13	±3	
Employed Full-time	24	±1	9	±2	
Student Part-time	30	±3	10	±3	
Student Full-time	30	±3	12	±3	
Both Employed and Student	29	±2	11	±2	
Not Employed and Not Student	25	±4	16	±6	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	9	±2	
Total Minority	28	±2	11	±2	
Non-Hispanic Black	30	±2	11	±2	
Hispanic	26	±2	10	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

m. Touched you in a way that made you feel uncomfortable

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	19	±2	
Total DoD	45	±1	19	±2	
ARNG	50	±2	20	±3	
USAR	47	±2	21	±2	
USNR	37	±3	12	±3	
USMCR	60	±5	11	±4	
ANG	43	±3	16	±3	
USAFR	36	±3	15	±4	
USCGR	39	±5	10	±4	
Enlisted	46	±1	20	±2	
E1 – E4	45	±2	22	±2	
E5 – E9	46	±2	17	±2	
Officers	40	±2	13	±3	
O1 – O3	45	±4	16	±4	
O4 – O6	36	±3	10	±3	
Reserve Unit	46	±1	19	±2	
AGR/TAR/AR	45	±3	13	±3	
IMA	30	±4	16	±6	
Military Technician	48	±4	16	±4	
Non-Hispanic White	46	±2	18	±2	
Total Minority	43	±2	19	±2	
MALES					
Total	22	±1	6	±2	
Total DoD	22	±1	6	±2	
ARNG	22	±2	6	±2	
USAR	23	±2	7	±3	
USNR	20	±3	5	±4	
USMCR	20	±4	3	±4	
ANG	23	±3	7	±3	
USAFR	18	±3	3	±3	
USCGR	18	±4	2	±3	
Enlisted	22	±1	6	±2	
E1 – E4	21	±2	7	±3	
E5 – E9	23	±2	6	±2	
Officers	19	±2	4	±2	
O1 – O3	21	±4	4	±3	
O4 – O6	18	±2	4	±3	
Reserve Unit	22	±1	6	±2	
AGR/TAR/AR	23	±3	6	±3	
IMA	16	±4	NR		
Military Technician	26	±3	6	±3	
Non-Hispanic White	21	±2	6	±2	
Total Minority	24	±2	6	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).
USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

n. Made unwanted attempts to stroke, fondle, or kiss you

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	6	±1	
Total DoD	26	±1	6	±1	
ARNG	26	±2	6	±2	
USAR	29	±2	9	±2	
USNR	23	±2	4	±2	
USMCR	22	±4	4	±3	
ANG	27	±2	5	±2	
USAFR	22	±2	4	±2	
USCGR	21	±3	2	±1	
PAYGRADE					
Enlisted	26	±1	6	±1	
E1 – E4	26	±2	8	±2	
E1 – E3	22	±3	8	±3	
E4	28	±2	9	±2	
E5 – E9	27	±2	5	±1	
E5 – E6	27	±2	6	±2	
E7 – E9	26	±2	3	±2	
Officers	23	±2	4	±2	
W1 – W5	21	±4	4	±4	
O1 – O3	26	±3	6	±3	
O4 – O6	21	±2	3	±2	
RESERVE PROGRAM					
Reserve Unit	26	±1	6	±1	
AGR/TAR/AR	28	±3	5	±2	
Title 10	30	±4	5	±3	
Title 32	26	±3	5	±2	
IMA	20	±3	8	±7	
Military Technician	30	±3	4	±2	
ACTIVATION					
Not Activated Past 24 Months	23	±1	5	±1	
Activated Past 24 Months	29	±2	7	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	9	±3	
Employed Full-time	24	±1	5	±1	
Student Part-time	29	±3	7	±2	
Student Full-time	30	±3	8	±2	
Both Employed and Student	29	±2	8	±2	
Not Employed and Not Student	26	±4	10	±4	
RACE/ETHNICITY					
Non-Hispanic White	24	±1	5	±1	
Total Minority	29	±2	8	±2	
Non-Hispanic Black	30	±2	9	±2	
Hispanic	26	±2	6	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

n. Made unwanted attempts to stroke, fondle, or kiss you

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	13	±1	
Total DoD	45	±1	13	±1	
ARNG	50	±2	14	±2	
USAR	47	±2	16	±2	
USNR	37	±3	7	±2	
USMCR	60	±5	9	±4	
ANG	43	±3	10	±3	
USAFR	36	±3	8	±3	
USCGR	39	±5	7	±3	
Enlisted	46	±1	14	±2	
E1 – E4	45	±2	17	±2	
E5 – E9	46	±2	11	±2	
Officers	40	±2	8	±2	
O1 – O3	45	±4	11	±4	
O4 – O6	36	±3	5	±2	
Reserve Unit	45	±1	14	±1	
AGR/TAR/AR	45	±3	8	±3	
IMA	30	±4	8	±5	
Military Technician	48	±4	8	±3	
Non-Hispanic White	46	±2	12	±2	
Total Minority	43	±2	15	±2	
MALES					
Total	22	±1	3	±1	
Total DoD	22	±1	3	±1	
ARNG	22	±2	3	±2	
USAR	23	±2	5	±3	
USNR	20	±3	3	±3	
USMCR	20	±4	3	±4	
ANG	23	±3	2	±2	
USAFR	18	±3	2	±3	
USCGR	18	±4	0	±0	
Enlisted	22	±1	3	±1	
E1 – E4	21	±2	4	±2	
E5 – E9	23	±2	3	±2	
Officers	19	±2	3	±2	
O1 – O3	21	±4	4	±4	
O4 – O6	18	±2	2	±2	
Reserve Unit	22	±1	3	±1	
AGR/TAR/AR	24	±3	3	±2	
IMA	16	±4	NR		
Military Technician	27	±3	2	±2	
Non-Hispanic White	21	±2	3	±2	
Total Minority	24	±2	4	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).
USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

o. Treated you badly for refusing to have sex

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	3	±1	
Total DoD	26	±1	3	±1	
ARNG	25	±2	3	±1	
USAR	28	±2	4	±2	
USNR	23	±2	1	±1	
USMCR	22	±4	2	±3	
ANG	26	±2	1	±1	
USAFR	22	±2	1	±2	
USCGR	21	±3	1	±1	
PAYGRADE					
Enlisted	26	±1	3	±1	
E1 – E4	26	±2	4	±1	
E1 – E3	22	±3	5	±3	
E4	27	±2	3	±1	
E5 – E9	26	±2	2	±1	
E5 – E6	27	±2	2	±1	
E7 – E9	26	±2	1	±1	
Officers	23	±2	2	±1	
W1 – W5	21	±4	2	±3	
O1 – O3	26	±3	2	±2	
O4 – O6	21	±2	1	±1	
RESERVE PROGRAM					
Reserve Unit	26	±1	3	±1	
AGR/TAR/AR	28	±3	1	±1	
Title 10	30	±4	1	±1	
Title 32	26	±3	1	±1	
IMA	20	±3	6	±7	
Military Technician	30	±3	1	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	2	±1	
Activated Past 24 Months	29	±2	3	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	3	±2	
Employed Full-time	24	±1	2	±1	
Student Part-time	29	±3	2	±2	
Student Full-time	30	±3	3	±2	
Both Employed and Student	29	±2	3	±1	
Not Employed and Not Student	26	±4	4	±3	
RACE/ETHNICITY					
Non-Hispanic White	24	±1	2	±1	
Total Minority	28	±2	3	±1	
Non-Hispanic Black	30	±2	4	±2	
Hispanic	26	±2	4	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

o. Treated you badly for refusing to have sex

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	5	±1	
Total DoD	45	±1	5	±1	
ARNG	49	±2	5	±2	
USAR	46	±2	6	±2	
USNR	37	±3	2	±2	
USMCR	60	±5	5	±3	
ANG	43	±3	2	±1	
USAFR	36	±3	2	±2	
USCGR	39	±5	3	±2	
Enlisted	46	±1	5	±1	
E1 – E4	45	±2	6	±2	
E5 – E9	46	±2	4	±1	
Officers	40	±2	3	±2	
O1 – O3	45	±4	4	±2	
O4 – O6	36	±3	2	±2	
Reserve Unit	45	±1	5	±1	
AGR/TAR/AR	45	±3	3	±2	
IMA	30	±4	5	±4	
Military Technician	48	±4	3	±2	
Non-Hispanic White	46	±2	5	±1	
Total Minority	43	±2	5	±1	
MALES					
Total	22	±1	2	±1	
Total DoD	22	±1	2	±1	
ARNG	22	±2	2	±2	
USAR	23	±2	3	±2	
USNR	20	±3	1	±1	
USMCR	20	±4	2	±3	
ANG	23	±3	0	±1	
USAFR	18	±3	1	±2	
USCGR	18	±4	0	±0	
Enlisted	22	±1	2	±1	
E1 – E4	21	±2	2	±2	
E5 – E9	23	±2	1	±1	
Officers	19	±2	1	±2	
O1 – O3	21	±4	2	±2	
O4 – O6	18	±2	1	±2	
Reserve Unit	22	±1	2	±1	
AGR/TAR/AR	23	±3	0	±1	
IMA	16	±4	NR		
Military Technician	26	±3	0	±1	
Non-Hispanic White	21	±2	1	±1	
Total Minority	23	±2	3	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).
USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

p. Implied faster promotions or better treatment if you were sexually cooperative

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	2	±1	
Total DoD	26	±1	2	±1	
ARNG	26	±2	1	±1	
USAR	29	±2	2	±1	
USNR	23	±2	1	±1	
USMCR	22	±4	1	±3	
ANG	27	±2	1	±1	
USAFR	22	±2	1	±1	
USCGR	21	±3	0	±1	
PAYGRADE					
Enlisted	26	±1	2	±1	
E1 – E4	26	±2	2	±1	
E1 – E3	22	±3	2	±2	
E4	28	±2	3	±1	
E5 – E9	27	±2	1	±1	
E5 – E6	27	±2	1	±1	
E7 – E9	27	±2	0	±1	
Officers	23	±2	1	±1	
W1 – W5	21	±4	3	±3	
O1 – O3	26	±3	2	±2	
O4 – O6	21	±2	1	±1	
RESERVE PROGRAM					
Reserve Unit	26	±1	2	±1	
AGR/TAR/AR	28	±3	1	±1	
Title 10	30	±4	2	±2	
Title 32	26	±3	1	±2	
IMA	20	±3	1	±1	
Military Technician	30	±3	1	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	1	±1	
Activated Past 24 Months	29	±2	2	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	2	±2	
Employed Full-time	24	±1	1	±1	
Student Part-time	30	±3	2	±1	
Student Full-time	30	±3	2	±1	
Both Employed and Student	29	±2	2	±1	
Not Employed and Not Student	25	±4	2	±2	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	1	±1	
Total Minority	28	±2	2	±1	
Non-Hispanic Black	30	±2	2	±1	
Hispanic	26	±2	3	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

p. Implied faster promotions or better treatment if you were sexually cooperative

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	3	±1	
Total DoD	45	±1	3	±1	
ARNG	50	±2	3	±1	
USAR	47	±2	4	±1	
USNR	37	±3	2	±2	
USMCR	60	±5	1	±1	
ANG	44	±3	2	±1	
USAFR	36	±3	2	±2	
USCGR	39	±5	2	±2	
Enlisted	46	±1	3	±1	
E1 – E4	45	±2	4	±1	
E5 – E9	47	±2	2	±1	
Officers	41	±2	3	±2	
O1 – O3	45	±4	4	±2	
O4 – O6	36	±3	1	±2	
Reserve Unit	46	±1	3	±1	
AGR/TAR/AR	45	±3	2	±1	
IMA	31	±4	2	±3	
Military Technician	48	±4	2	±2	
Non-Hispanic White	46	±2	2	±1	
Total Minority	44	±2	4	±1	
MALES					
Total	22	±1	1	±1	
Total DoD	22	±1	1	±1	
ARNG	22	±2	1	±1	
USAR	23	±2	1	±2	
USNR	20	±3	1	±2	
USMCR	20	±4	NR		
ANG	23	±3	1	±2	
USAFR	18	±3	0	±1	
USCGR	18	±4	0	±0	
Enlisted	22	±1	1	±1	
E1 – E4	21	±2	2	±2	
E5 – E9	23	±2	1	±1	
Officers	19	±2	1	±1	
O1 – O3	21	±4	1	±2	
O4 – O6	18	±2	0	±1	
Reserve Unit	22	±1	1	±1	
AGR/TAR/AR	24	±3	1	±2	
IMA	16	±4	0	±0	
Military Technician	26	±3	0	±1	
Non-Hispanic White	21	±2	1	±1	
Total Minority	24	±2	1	±1	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).
USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

q. Attempted to have sex with you without your consent or against your will, but was not successful

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	2	±1	
Total DoD	26	±1	2	±1	
ARNG	26	±2	2	±1	
USAR	29	±2	3	±1	
USNR	23	±2	1	±1	
USMCR	22	±4	2	±4	
ANG	27	±2	1	±1	
USAFR	22	±2	1	±2	
USCGR	21	±3	1	±1	
PAYGRADE					
Enlisted	26	±1	2	±1	
E1 – E4	26	±2	3	±1	
E1 – E3	22	±3	3	±2	
E4	28	±2	2	±1	
E5 – E9	27	±2	1	±1	
E5 – E6	27	±2	2	±1	
E7 – E9	27	±2	0	±1	
Officers	23	±2	1	±1	
W1 – W5	21	±4	1	±1	
O1 – O3	26	±3	1	±1	
O4 – O6	21	±2	1	±1	
RESERVE PROGRAM					
Reserve Unit	26	±1	2	±1	
AGR/TAR/AR	28	±3	1	±1	
Title 10	30	±4	2	±2	
Title 32	26	±3	0	±1	
IMA	20	±3	0	±1	
Military Technician	30	±3	1	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	1	±1	
Activated Past 24 Months	29	±2	2	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	3	±2	
Employed Full-time	24	±1	1	±1	
Student Part-time	30	±3	2	±2	
Student Full-time	30	±3	2	±2	
Both Employed and Student	29	±2	2	±2	
Not Employed and Not Student	25	±4	3	±2	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	2	±1	
Total Minority	29	±2	2	±1	
Non-Hispanic Black	30	±2	2	±1	
Hispanic	26	±2	2	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

q. Attempted to have sex with you without your consent or against your will, but was not successful

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	3	±1	
Total DoD	45	±1	3	±1	
ARNG	50	±2	4	±1	
USAR	47	±2	4	±1	
USNR	37	±3	2	±2	
USMCR	60	±5	3	±2	
ANG	44	±3	1	±1	
USAFR	36	±3	1	±1	
USCGR	39	±5	3	±2	
Enlisted	46	±1	3	±1	
E1 – E4	45	±2	5	±1	
E5 – E9	47	±2	2	±1	
Officers	40	±2	2	±1	
O1 – O3	46	±4	2	±2	
O4 – O6	36	±3	1	±1	
Reserve Unit	46	±1	3	±1	
AGR/TAR/AR	45	±3	1	±1	
IMA	31	±4	0	±1	
Military Technician	48	±4	1	±1	
Non-Hispanic White	46	±2	3	±1	
Total Minority	44	±2	3	±1	
MALES					
Total	22	±1	1	±1	
Total DoD	22	±1	1	±1	
ARNG	22	±2	1	±1	
USAR	23	±2	1	±2	
USNR	20	±3	1	±2	
USMCR	20	±4	2	±4	
ANG	23	±3	0	±1	
USAFR	18	±3	1	±2	
USCGR	18	±4	0	±0	
Enlisted	22	±1	1	±1	
E1 – E4	21	±2	2	±2	
E5 – E9	23	±2	1	±1	
Officers	19	±2	0	±1	
O1 – O3	21	±4	0	±0	
O4 – O6	18	±2	0	±1	
Reserve Unit	22	±1	1	±1	
AGR/TAR/AR	24	±3	1	±2	
IMA	16	±4	0	±0	
Military Technician	27	±3	1	±1	
Non-Hispanic White	21	±2	1	±1	
Total Minority	24	±2	1	±1	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

r. Had sex with you without your consent or against your will

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	26	±1	1	±1	
Total DoD	26	±1	1	±1	
ARNG	26	±2	1	±1	
USAR	29	±2	1	±1	
USNR	24	±2	0	±1	
USMCR	22	±4	2	±3	
ANG	27	±2	0	±1	
USAFR	22	±2	0	±1	
USCGR	21	±3	0	±1	
PAYGRADE					
Enlisted	26	±1	1	±1	
E1 – E4	26	±2	2	±1	
E1 – E3	22	±3	2	±2	
E4	28	±2	1	±1	
E5 – E9	27	±2	0	±1	
E5 – E6	27	±2	0	±1	
E7 – E9	27	±2	0	±1	
Officers	23	±2	0	±1	
W1 – W5	21	±4	0	±1	
O1 – O3	26	±3	0	±1	
O4 – O6	21	±2	0	±1	
RESERVE PROGRAM					
Reserve Unit	26	±1	1	±1	
AGR/TAR/AR	28	±3	1	±1	
Title 10	31	±4	1	±1	
Title 32	26	±3	0	±1	
IMA	20	±3	0	±1	
Military Technician	30	±3	0	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	1	±1	
Activated Past 24 Months	29	±2	1	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	1	±2	
Employed Full-time	24	±1	0	±1	
Student Part-time	30	±3	0	±1	
Student Full-time	30	±3	1	±1	
Both Employed and Student	29	±2	1	±1	
Not Employed and Not Student	25	±4	2	±2	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	1	±1	
Total Minority	29	±2	1	±1	
Non-Hispanic Black	30	±2	1	±1	
Hispanic	26	±2	1	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

r. Had sex with you without your consent or against your will

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	45	±1	1	±1	
Total DoD	45	±1	1	±1	
ARNG	50	±2	1	±1	
USAR	47	±2	2	±1	
USNR	37	±3	0	±1	
USMCR	60	±5	2	±2	
ANG	44	±3	1	±1	
USAFR	36	±3	0	±1	
USCGR	38	±5	2	±2	
Enlisted	46	±1	1	±1	
E1 – E4	45	±2	2	±1	
E5 – E9	47	±2	1	±1	
Officers	40	±2	1	±1	
O1 – O3	45	±4	1	±2	
O4 – O6	36	±3	0	±1	
Reserve Unit	46	±1	1	±1	
AGR/TAR/AR	45	±3	1	±1	
IMA	31	±4	1	±2	
Military Technician	48	±4	0	±1	
Non-Hispanic White	46	±2	1	±1	
Total Minority	43	±2	1	±1	
MALES					
Total	22	±1	1	±1	
Total DoD	22	±1	1	±1	
ARNG	22	±2	1	±1	
USAR	23	±2	1	±1	
USNR	20	±3	0	±1	
USMCR	20	±4	NR		
ANG	23	±3	0	±1	
USAFR	18	±3	0	±0	
USCGR	18	±4	0	±0	
Enlisted	22	±1	1	±1	
E1 – E4	21	±2	1	±2	
E5 – E9	23	±2	0	±1	
Officers	19	±2	0	±1	
O1 – O3	21	±4	0	±0	
O4 – O6	18	±2	0	±1	
Reserve Unit	22	±1	1	±1	
AGR/TAR/AR	24	±3	0	±1	
IMA	16	±4	0	±0	
Military Technician	27	±3	0	±1	
Non-Hispanic White	21	±2	0	±1	
Total Minority	24	±2	1	±1	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).
USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

s. Other unwanted gender-related behavior?

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
OVERALL AND COMPONENT					
Total	25	±1	3	±1	
Total DoD	25	±1	3	±1	
ARNG	25	±2	3	±1	
USAR	27	±2	4	±2	
USNR	23	±2	3	±2	
USMCR	20	±4	4	±4	
ANG	25	±2	3	±2	
USAFR	22	±2	2	±2	
USCGR	21	±3	4	±3	
PAYGRADE					
Enlisted	25	±1	3	±1	
E1 – E4	24	±2	4	±2	
E1 – E3	21	±3	4	±3	
E4	26	±2	3	±2	
E5 – E9	26	±2	3	±1	
E5 – E6	26	±2	3	±1	
E7 – E9	26	±2	3	±2	
Officers	22	±2	3	±1	
W1 – W5	20	±4	3	±3	
O1 – O3	26	±3	3	±2	
O4 – O6	20	±2	3	±2	
RESERVE PROGRAM					
Reserve Unit	25	±1	3	±1	
AGR/TAR/AR	27	±3	2	±1	
Title 10	29	±4	2	±1	
Title 32	26	±3	3	±2	
IMA	19	±3	3	±2	
Military Technician	29	±3	3	±2	
ACTIVATION					
Not Activated Past 24 Months	22	±1	3	±1	
Activated Past 24 Months	28	±2	4	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	27	±3	4	±3	
Employed Full-time	23	±1	3	±1	
Student Part-time	29	±3	4	±2	
Student Full-time	28	±3	3	±2	
Both Employed and Student	28	±2	3	±2	
Not Employed and Not Student	24	±4	3	±2	
RACE/ETHNICITY					
Non-Hispanic White	23	±1	3	±1	
Total Minority	27	±2	4	±1	
Non-Hispanic Black	29	±2	4	±2	
Hispanic	25	±2	4	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

s. Other unwanted gender-related behavior?

	Percent Responding		Percentages Did this	Max ME	Experienced Behavior
FEMALES					
Total	43	±1	6	±1	
Total DoD	43	±1	5	±1	
ARNG	47	±2	5	±2	
USAR	44	±2	6	±2	
USNR	36	±3	4	±2	
USMCR	57	±5	6	±4	
ANG	42	±3	5	±2	
USAFR	35	±3	5	±2	
USCGR	38	±4	9	±4	
Enlisted	44	±1	5	±1	
E1 – E4	43	±2	5	±1	
E5 – E9	44	±2	6	±1	
Officers	39	±2	6	±2	
O1 – O3	43	±4	7	±3	
O4 – O6	34	±3	5	±2	
Reserve Unit	43	±1	6	±1	
AGR/TAR/AR	43	±3	5	±2	
IMA	30	±4	4	±3	
Military Technician	46	±4	5	±2	
Non-Hispanic White	44	±2	6	±1	
Total Minority	41	±2	5	±1	
MALES					
Total	21	±1	2	±1	
Total DoD	21	±1	2	±1	
ARNG	21	±2	3	±2	
USAR	22	±2	2	±2	
USNR	20	±3	2	±2	
USMCR	18	±4	3	±4	
ANG	22	±3	2	±2	
USAFR	18	±3	1	±2	
USCGR	18	±4	NR		
Enlisted	21	±1	2	±1	
E1 – E4	20	±2	3	±2	
E5 – E9	23	±2	2	±1	
Officers	19	±2	2	±2	
O1 – O3	21	±4	1	±2	
O4 – O6	17	±2	2	±3	
Reserve Unit	21	±1	2	±1	
AGR/TAR/AR	23	±3	1	±2	
IMA	15	±4	2	±3	
Military Technician	26	±3	2	±2	
Non-Hispanic White	20	±2	2	±1	
Total Minority	23	±2	3	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).
USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

59. One Situation with the Greatest Effect Crude/Offensive Behavior Incident Rate: Constructed from Q59a, Q59c, Q59e, and Q59f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing; whistling, staring, leering, and ogling.

	Percent Responding		Percentages Incident Rate	Max ME	Crude/ Offensive
OVERALL AND COMPONENT					
Total	18	±1	73	±2	
Total DoD	18	±1	73	±2	
ARNG	17	±2	75	±3	
USAR	21	±2	72	±3	
USNR	16	±2	70	±5	
USMCR	13	±3	80	±8	
ANG	18	±2	74	±4	
USAFR	15	±2	67	±5	
USCGR	14	±3	67	±8	
PAYGRADE					
Enlisted	18	±1	74	±2	
E1 – E4	18	±2	78	±3	
E1 – E3	16	±3	78	±5	
E4	19	±2	77	±3	
E5 – E9	18	±1	72	±3	
E5 – E6	18	±2	73	±3	
E7 – E9	18	±2	69	±4	
Officers	17	±2	68	±4	
W1 – W5	13	±3	73	±9	
O1 – O3	19	±3	72	±5	
O4 – O6	16	±2	63	±5	
RESERVE PROGRAM					
Reserve Unit	18	±1	74	±2	
AGR/TAR/AR	20	±2	70	±4	
Title 10	20	±3	70	±6	
Title 32	20	±3	70	±6	
IMA	15	±3	65	±9	
Military Technician	19	±2	76	±4	
ACTIVATION					
Not Activated Past 24 Months	16	±1	72	±3	
Activated Past 24 Months	20	±2	74	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	72	±5	
Employed Full-time	16	±1	74	±2	
Student Part-time	21	±3	72	±5	
Student Full-time	22	±2	75	±5	
Both Employed and Student	21	±2	74	±4	
Not Employed and Not Student	19	±3	71	±7	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	75	±2	
Total Minority	18	±1	71	±3	
Non-Hispanic Black	19	±2	70	±4	
Hispanic	17	±2	74	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.69.

59. One Situation with the Greatest Effect Crude/Offensive Behavior Incident Rate: Constructed from Q59a, Q59c, Q59e, and Q59f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing; whistling, staring, leering, and ogling.

	Percent Responding		Percentages Incident Rate	Max ME	Crude/ Offensive
FEMALES					
Total	40	±1	62	±2	
Total DoD	40	±1	62	±2	
ARNG	44	±2	65	±3	
USAR	42	±2	65	±3	
USNR	32	±3	55	±5	
USMCR	55	±5	55	±7	
ANG	37	±3	59	±4	
USAFR	30	±3	56	±5	
USCGR	34	±4	60	±6	
Enlisted	40	±1	64	±2	
E1 – E4	40	±2	69	±3	
E5 – E9	41	±2	60	±2	
Officers	37	±2	51	±4	
O1 – O3	42	±4	59	±6	
O4 – O6	33	±3	44	±5	
Reserve Unit	40	±1	63	±2	
AGR/TAR/AR	39	±3	55	±5	
IMA	27	±4	55	±8	
Military Technician	42	±4	56	±5	
Non-Hispanic White	42	±2	59	±2	
Total Minority	37	±2	67	±2	
MALES					
Total	13	±1	80	±3	
Total DoD	13	±1	80	±3	
ARNG	13	±2	80	±4	
USAR	14	±2	78	±5	
USNR	12	±2	80	±7	
USMCR	11	±3	86	±10	
ANG	14	±2	83	±5	
USAFR	10	±2	78	±9	
USCGR	10	±3	71	±12	
Enlisted	13	±1	80	±3	
E1 – E4	13	±2	84	±5	
E5 – E9	14	±1	78	±4	
Officers	12	±2	79	±5	
O1 – O3	14	±3	84	±8	
O4 – O6	12	±2	75	±7	
Reserve Unit	13	±1	80	±3	
AGR/TAR/AR	15	±3	80	±6	
IMA	11	±4	74	±13	
Military Technician	15	±3	86	±5	
Non-Hispanic White	13	±1	82	±3	
Total Minority	13	±2	75	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.69.

59. One Situation with the Greatest Effect Unwanted Sexual Attention Incident Rate: Constructed from Q59h, Q59j, Q59m, and Q59n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship; touching, fondling.

	Percent Responding		Percentages Incident Rate	Max ME	Unwanted Sexual Attention
OVERALL AND COMPONENT					
Total	18	±1	25	±2	
Total DoD	18	±1	25	±2	
ARNG	17	±2	24	±3	
USAR	21	±2	33	±3	
USNR	16	±2	21	±5	
USMCR	13	±3	16	±8	
ANG	18	±2	21	±4	
USAFR	15	±2	22	±4	
USCGR	14	±3	14	±5	
PAYGRADE					
Enlisted	18	±1	26	±2	
E1 – E4	18	±2	31	±3	
E1 – E3	16	±3	29	±6	
E4	19	±2	32	±4	
E5 – E9	18	±1	23	±2	
E5 – E6	18	±2	25	±3	
E7 – E9	18	±2	17	±3	
Officers	17	±2	18	±3	
W1 – W5	13	±3	20	±9	
O1 – O3	19	±3	24	±5	
O4 – O6	16	±2	14	±4	
RESERVE PROGRAM					
Reserve Unit	18	±1	26	±2	
AGR/TAR/AR	20	±2	22	±4	
Title 10	20	±3	27	±7	
Title 32	20	±3	15	±4	
IMA	15	±3	26	±9	
Military Technician	19	±2	22	±4	
ACTIVATION					
Not Activated Past 24 Months	16	±1	24	±2	
Activated Past 24 Months	20	±2	26	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	33	±6	
Employed Full-time	16	±1	23	±2	
Student Part-time	21	±3	26	±4	
Student Full-time	22	±2	31	±4	
Both Employed and Student	21	±2	30	±3	
Not Employed and Not Student	19	±3	34	±8	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	21	±2	
Total Minority	18	±1	33	±3	
Non-Hispanic Black	19	±2	36	±4	
Hispanic	17	±2	29	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.80.

59. One Situation with the Greatest Effect Unwanted Sexual Attention Incident Rate: Constructed from Q59h, Q59j, Q59m, and Q59n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship; touching, fondling.

	Percent Responding		Percentages Incident Rate	Max ME	Unwanted Sexual Attention
FEMALES					
Total	40	±1	40	±2	
Total DoD	40	±1	41	±2	
ARNG	44	±2	43	±3	
USAR	42	±2	45	±3	
USNR	32	±3	33	±4	
USMCR	55	±5	34	±6	
ANG	37	±3	33	±4	
USAFR	30	±3	35	±5	
USCGR	34	±4	23	±6	
Enlisted	40	±1	43	±2	
E1 – E4	40	±2	49	±3	
E5 – E9	41	±2	36	±2	
Officers	37	±2	28	±4	
O1 – O3	42	±4	35	±6	
O4 – O6	33	±3	20	±4	
Reserve Unit	40	±1	42	±2	
AGR/TAR/AR	39	±3	32	±4	
IMA	27	±4	31	±8	
Military Technician	42	±4	33	±5	
Non-Hispanic White	42	±2	36	±2	
Total Minority	37	±2	47	±3	
MALES					
Total	13	±1	16	±3	
Total DoD	13	±1	16	±3	
ARNG	13	±2	15	±4	
USAR	14	±2	21	±5	
USNR	12	±2	13	±7	
USMCR	11	±3	12	±9	
ANG	14	±2	14	±5	
USAFR	10	±2	11	±7	
USCGR	10	±3	8	±8	
Enlisted	13	±1	16	±3	
E1 – E4	13	±2	17	±5	
E5 – E9	14	±1	15	±3	
Officers	12	±2	12	±4	
O1 – O3	14	±3	14	±7	
O4 – O6	12	±2	11	±5	
Reserve Unit	13	±1	15	±3	
AGR/TAR/AR	15	±3	16	±6	
IMA	11	±4	NR		
Military Technician	15	±3	16	±6	
Non-Hispanic White	13	±1	14	±3	
Total Minority	13	±2	20	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.80.
NR: Not reportable - cell size less than 30 or low precision.

59. One Situation with the Greatest Effect Sexual Coercion Incident Rate: Constructed from Q59k, Q59l, Q59o, and Q59p. Sexual Coercion can be defined as classic quid pro quo, instances of job benefits or losses conditioned on sexual cooperation.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Coercion
OVERALL AND COMPONENT					
Total	18	±1	7	±1	
Total DoD	18	±1	7	±1	
ARNG	17	±2	7	±2	
USAR	21	±2	11	±2	
USNR	16	±2	4	±2	
USMCR	13	±3	6	±6	
ANG	18	±2	4	±2	
USAFR	15	±2	4	±3	
USCGR	14	±3	2	±1	
PAYGRADE					
Enlisted	18	±1	8	±2	
E1 – E4	18	±2	9	±2	
E1 – E3	16	±3	10	±4	
E4	19	±2	9	±2	
E5 – E9	18	±1	6	±2	
E5 – E6	18	±2	7	±2	
E7 – E9	18	±2	4	±2	
Officers	17	±2	5	±2	
W1 – W5	13	±3	7	±6	
O1 – O3	19	±3	7	±3	
O4 – O6	16	±2	4	±2	
RESERVE PROGRAM					
Reserve Unit	18	±1	7	±1	
AGR/TAR/AR	20	±2	5	±2	
Title 10	20	±3	6	±4	
Title 32	20	±3	4	±2	
IMA	15	±3	9	±9	
Military Technician	19	±2	3	±2	
ACTIVATION					
Not Activated Past 24 Months	16	±1	6	±2	
Activated Past 24 Months	20	±2	9	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	8	±3	
Employed Full-time	16	±1	6	±2	
Student Part-time	21	±3	6	±3	
Student Full-time	22	±2	7	±2	
Both Employed and Student	21	±2	7	±2	
Not Employed and Not Student	19	±3	11	±5	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	6	±2	
Total Minority	18	±1	11	±2	
Non-Hispanic Black	19	±2	11	±3	
Hispanic	17	±2	11	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.82.

59. One Situation with the Greatest Effect Sexual Coercion Incident Rate: Constructed from Q59k, Q59l, Q59o, and Q59p. Sexual Coercion can be defined as classic quid pro quo, instances of job benefits or losses conditioned on sexual cooperation.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Coercion
FEMALES					
Total	40	±1	11	±1	
Total DoD	40	±1	11	±1	
ARNG	44	±2	13	±2	
USAR	42	±2	13	±2	
USNR	32	±3	5	±2	
USMCR	55	±5	7	±4	
ANG	37	±3	6	±2	
USAFR	30	±3	6	±3	
USCGR	34	±4	5	±3	
Enlisted	40	±1	11	±1	
E1 – E4	40	±2	14	±2	
E5 – E9	41	±2	8	±2	
Officers	37	±2	7	±2	
O1 – O3	42	±4	9	±3	
O4 – O6	33	±3	5	±2	
Reserve Unit	40	±1	11	±1	
AGR/TAR/AR	39	±3	8	±3	
IMA	27	±4	8	±5	
Military Technician	42	±4	5	±3	
Non-Hispanic White	42	±2	9	±2	
Total Minority	37	±2	13	±2	
MALES					
Total	13	±1	5	±2	
Total DoD	13	±1	5	±2	
ARNG	13	±2	5	±3	
USAR	14	±2	9	±4	
USNR	12	±2	4	±3	
USMCR	11	±3	5	±7	
ANG	14	±2	3	±3	
USAFR	10	±2	3	±5	
USCGR	10	±3	0	±0	
Enlisted	13	±1	5	±2	
E1 – E4	13	±2	6	±3	
E5 – E9	14	±1	5	±2	
Officers	12	±2	4	±3	
O1 – O3	14	±3	6	±5	
O4 – O6	12	±2	3	±3	
Reserve Unit	13	±1	5	±2	
AGR/TAR/AR	15	±3	4	±3	
IMA	11	±4	NR		
Military Technician	15	±3	1	±2	
Non-Hispanic White	13	±1	4	±2	
Total Minority	13	±2	8	±3	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.82.
NR: Not reportable - cell size less than 30 or low precision.

59. One Situation with the Greatest Effect Sexist Behavior Incident Rate: Constructed from Q59b, Q59d, Q59g, and Q59i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the Reserve component member.

	Percent Responding		Percentages Incident Rate		Max ME	Sexist Behavior
OVERALL AND COMPONENT						
Total	18	±1	49		±2	
Total DoD	18	±1	49		±2	
ARNG	17	±2	47		±4	
USAR	21	±2	53		±4	
USNR	16	±2	52		±6	
USMCR	13	±3	41		±11	
ANG	18	±2	45		±5	
USAFR	15	±2	55		±6	
USCGR	14	±3	51		±9	
PAYGRADE						
Enlisted	18	±1	49		±2	
E1 – E4	18	±2	48		±4	
E1 – E3	16	±3	45		±7	
E4	19	±2	49		±4	
E5 – E9	18	±1	49		±3	
E5 – E6	18	±2	47		±4	
E7 – E9	18	±2	52		±5	
Officers	17	±2	54		±4	
W1 – W5	13	±3	52		±12	
O1 – O3	19	±3	50		±7	
O4 – O6	16	±2	56		±6	
RESERVE PROGRAM						
Reserve Unit	18	±1	48		±2	
AGR/TAR/AR	20	±2	55		±5	
Title 10	20	±3	57		±8	
Title 32	20	±3	53		±7	
IMA	15	±3	59		±10	
Military Technician	19	±2	46		±5	
ACTIVATION						
Not Activated Past 24 Months	16	±1	50		±3	
Activated Past 24 Months	20	±2	48		±3	
EMPLOYMENT/STUDENT						
Employed Part-time	22	±3	49		±6	
Employed Full-time	16	±1	48		±3	
Student Part-time	21	±3	54		±6	
Student Full-time	22	±2	45		±5	
Both Employed and Student	21	±2	50		±4	
Not Employed and Not Student	19	±3	46		±8	
RACE/ETHNICITY						
Non-Hispanic White	17	±1	45		±3	
Total Minority	18	±1	57		±3	
Non-Hispanic Black	19	±2	59		±4	
Hispanic	17	±2	57		±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.76.

59. One Situation with the Greatest Effect Sexist Behavior Incident Rate: Constructed from Q59b, Q59d, Q59g, and Q59i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the Reserve component member.

	Percent Responding		Percentages Incident Rate	Max ME	Sexist Behavior
FEMALES					
Total	40	±1	68	±2	
Total DoD	40	±1	68	±2	
ARNG	44	±2	70	±3	
USAR	42	±2	67	±3	
USNR	32	±3	67	±5	
USMCR	55	±5	80	±5	
ANG	37	±3	65	±4	
USAFR	30	±3	63	±5	
USCGR	34	±4	68	±6	
Enlisted	40	±1	67	±2	
E1 – E4	40	±2	64	±3	
E5 – E9	41	±2	69	±2	
Officers	37	±2	72	±4	
O1 – O3	42	±4	67	±5	
O4 – O6	33	±3	76	±5	
Reserve Unit	40	±1	67	±2	
AGR/TAR/AR	39	±3	71	±4	
IMA	27	±4	70	±8	
Military Technician	42	±4	72	±5	
Non-Hispanic White	42	±2	70	±2	
Total Minority	37	±2	65	±3	
MALES					
Total	13	±1	38	±3	
Total DoD	13	±1	38	±3	
ARNG	13	±2	36	±5	
USAR	14	±2	39	±6	
USNR	12	±2	43	±9	
USMCR	11	±3	32	±13	
ANG	14	±2	34	±6	
USAFR	10	±2	48	±10	
USCGR	10	±3	40	±13	
Enlisted	13	±1	37	±4	
E1 – E4	13	±2	36	±6	
E5 – E9	14	±1	38	±4	
Officers	12	±2	41	±6	
O1 – O3	14	±3	37	±10	
O4 – O6	12	±2	45	±8	
Reserve Unit	13	±1	37	±3	
AGR/TAR/AR	15	±3	45	±8	
IMA	11	±4	NR		
Military Technician	15	±3	33	±7	
Non-Hispanic White	13	±1	33	±4	
Total Minority	13	±2	50	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.76.
NR: Not reportable - cell size less than 30 or low precision.

59. One Situation with the Greatest Effect Sexual Assault Incident Rate: Constructed from Q59q and Q59r. Sexual Assault can be defined as attempted and/or actual sexual relations without the Reserve component member's consent or against his or her will.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Assault
OVERALL AND COMPONENT					
Total	18	±1	3	±1	
Total DoD	18	±1	3	±1	
ARNG	17	±2	3	±1	
USAR	21	±2	4	±2	
USNR	16	±2	2	±2	
USMCR	13	±3	4	±5	
ANG	18	±2	1	±1	
USAFR	15	±2	2	±2	
USCGR	14	±3	1	±1	
PAYGRADE					
Enlisted	18	±1	3	±1	
E1 – E4	18	±2	4	±2	
E1 – E3	16	±3	6	±3	
E4	19	±2	4	±2	
E5 – E9	18	±1	2	±1	
E5 – E6	18	±2	2	±1	
E7 – E9	18	±2	0	±1	
Officers	17	±2	1	±1	
W1 – W5	13	±3	1	±2	
O1 – O3	19	±3	1	±1	
O4 – O6	16	±2	1	±1	
RESERVE PROGRAM					
Reserve Unit	18	±1	3	±1	
AGR/TAR/AR	20	±2	2	±2	
Title 10	20	±3	2	±3	
Title 32	20	±3	0	±1	
IMA	15	±3	0	±1	
Military Technician	19	±2	1	±2	
ACTIVATION					
Not Activated Past 24 Months	16	±1	2	±1	
Activated Past 24 Months	20	±2	3	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	4	±3	
Employed Full-time	16	±1	2	±1	
Student Part-time	21	±3	3	±2	
Student Full-time	22	±2	4	±2	
Both Employed and Student	21	±2	3	±2	
Not Employed and Not Student	19	±3	5	±3	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	2	±1	
Total Minority	18	±1	3	±2	
Non-Hispanic Black	19	±2	4	±2	
Hispanic	17	±2	3	±3	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.61.

59. One Situation with the Greatest Effect Sexual Assault Incident Rate: Constructed from Q59q and Q59r. Sexual Assault can be defined as attempted and/or actual sexual relations without the Reserve component member's consent or against his or her will.

	Percent Responding		Percentages Incident Rate	Max ME	Sexual Assault
FEMALES					
Total	40	±1	4	±1	
Total DoD	40	±1	4	±1	
ARNG	44	±2	5	±2	
USAR	42	±2	5	±2	
USNR	32	±3	2	±2	
USMCR	55	±5	5	±3	
ANG	37	±3	2	±2	
USAFR	30	±3	1	±2	
USCGR	34	±4	4	±3	
Enlisted	40	±1	4	±1	
E1 – E4	40	±2	7	±2	
E5 – E9	41	±2	2	±1	
Officers	37	±2	2	±2	
O1 – O3	42	±4	3	±2	
O4 – O6	33	±3	1	±1	
Reserve Unit	40	±1	4	±1	
AGR/TAR/AR	39	±3	2	±2	
IMA	27	±4	1	±2	
Military Technician	42	±4	2	±2	
Non-Hispanic White	42	±2	4	±1	
Total Minority	37	±2	4	±1	
MALES					
Total	13	±1	2	±1	
Total DoD	13	±1	2	±1	
ARNG	13	±2	2	±2	
USAR	14	±2	2	±2	
USNR	12	±2	1	±2	
USMCR	11	±3	NR		
ANG	14	±2	1	±1	
USAFR	10	±2	2	±4	
USCGR	10	±3	0	±0	
Enlisted	13	±1	2	±1	
E1 – E4	13	±2	3	±2	
E5 – E9	14	±1	2	±1	
Officers	12	±2	0	±1	
O1 – O3	14	±3	0	±0	
O4 – O6	12	±2	1	±2	
Reserve Unit	13	±1	2	±1	
AGR/TAR/AR	15	±3	1	±2	
IMA	11	±4	0	±0	
Military Technician	15	±3	1	±2	
Non-Hispanic White	13	±1	1	±1	
Total Minority	13	±2	3	±2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.61.
NR: Not reportable - cell size less than 30 or low precision.

60. To what degree was this situation...

a. Annoying?

1. Not at all
2. Slightly
3. Moderately
4. Very
5. Extremely

	Percent Responding		Percentages					Max ME	Degree Experienced	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	8	24	26	24	17	±2	3.2	±0.1
Total DoD	17	±1	8	24	26	24	17	±2	3.2	±0.1
ARNG	17	±2	8	24	26	23	19	±4	3.2	±0.1
USAR	20	±2	7	24	24	26	19	±3	3.3	±0.1
USNR	16	±2	9	23	30	23	14	±6	3.1	±0.2
USMCR	13	±3	6	26	25	23	20	±11	3.3	±0.3
ANG	18	±2	8	24	29	24	13	±5	3.1	±0.2
USAFR	14	±2	6	29	26	24	15	±6	3.1	±0.2
USCGR	14	±3	12	26	27	21	14	±8	3.0	±0.2
PAYGRADE										
Enlisted	18	±1	8	24	26	24	18	±2	3.2	±0.1
E1 – E4	18	±2	7	21	24	26	21	±4	3.3	±0.1
E1 – E3	16	±3	8	24	25	21	23	±7	3.3	±0.2
E4	19	±2	7	20	24	28	21	±4	3.4	±0.1
E5 – E9	17	±1	8	26	27	23	16	±3	3.1	±0.1
E5 – E6	17	±2	9	25	26	23	17	±3	3.1	±0.1
E7 – E9	17	±2	7	30	28	22	13	±5	3.0	±0.1
Officers	17	±2	6	27	29	24	14	±4	3.1	±0.1
W1 – W5	13	±3	9	35	26	22	9	±12	2.9	±0.3
O1 – O3	19	±3	4	24	27	27	17	±6	3.3	±0.2
O4 – O6	15	±2	7	29	30	21	13	±5	3.0	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	8	24	26	24	18	±2	3.2	±0.1
AGR/TAR/AR	19	±2	7	26	26	25	17	±5	3.2	±0.2
Title 10	20	±3	9	25	26	24	16	±7	3.1	±0.2
Title 32	19	±3	6	27	26	25	15	±7	3.2	±0.2
IMA	15	±3	6	23	33	24	14	±10	3.2	±0.3
Military Technician	19	±2	6	29	27	24	14	±5	3.1	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	7	26	27	24	16	±3	3.2	±0.1
Activated Past 24 Months	20	±2	9	23	25	24	19	±3	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	7	24	25	25	19	±6	3.3	±0.2
Employed Full-time	16	±1	7	26	27	24	16	±3	3.2	±0.1
Student Part-time	21	±3	6	23	21	26	24	±6	3.4	±0.2
Student Full-time	22	±2	7	20	25	27	20	±5	3.3	±0.2
Both Employed and Student	21	±2	7	23	22	26	21	±4	3.3	±0.2
Not Employed and Not Student	19	±3	10	20	23	25	22	±7	3.3	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	7	25	28	25	16	±3	3.2	±0.1
Total Minority	18	±1	10	23	23	24	20	±3	3.2	±0.1
Non-Hispanic Black	19	±2	11	24	20	25	19	±4	3.2	±0.1
Hispanic	17	±2	9	21	27	23	20	±5	3.2	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

60. To what degree was this situation...
a. Annoying?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Degree Experienced	
FEMALES										
Total	39	±1	4	19	22	29	26	±2	3.5	±0.1
Total DoD	39	±1	4	19	22	29	26	±2	3.5	±0.1
ARNG	43	±2	3	18	23	28	28	±3	3.6	±0.1
USAR	42	±2	5	19	19	30	27	±3	3.5	±0.1
USNR	31	±3	4	22	28	27	19	±4	3.4	±0.1
USMCR	54	±5	3	22	20	29	26	±7	3.5	±0.2
ANG	36	±3	5	19	24	29	24	±4	3.5	±0.1
USAFR	30	±3	4	20	25	29	23	±5	3.5	±0.2
USCGR	34	±4	5	20	23	25	28	±6	3.5	±0.2
Enlisted	39	±1	5	19	21	29	26	±2	3.5	±0.1
E1 – E4	39	±2	4	18	20	29	29	±3	3.6	±0.1
E5 – E9	40	±2	5	19	23	29	24	±2	3.5	±0.1
Officers	37	±2	3	22	27	26	22	±4	3.4	±0.1
O1 – O3	41	±4	4	18	27	28	22	±5	3.5	±0.2
O4 – O6	33	±3	3	26	27	22	22	±5	3.3	±0.2
Reserve Unit	40	±1	4	19	22	29	26	±2	3.5	±0.1
AGR/TAR/AR	38	±3	6	21	25	27	21	±4	3.4	±0.1
IMA	26	±4	3	25	27	28	18	±8	3.3	±0.2
Military Technician	41	±4	5	21	24	27	24	±4	3.4	±0.2
Non-Hispanic White	42	±2	3	20	24	29	24	±2	3.5	±0.1
Total Minority	36	±2	6	18	20	29	28	±2	3.5	±0.1
MALES										
Total	13	±1	10	28	29	21	12	±3	3.0	±0.1
Total DoD	13	±1	10	28	29	21	12	±3	3.0	±0.1
ARNG	13	±2	10	27	28	21	14	±5	3.0	±0.2
USAR	14	±2	9	29	28	22	12	±6	3.0	±0.2
USNR	12	±2	12	24	32	21	11	±9	2.9	±0.3
USMCR	11	±3	6	27	27	22	18	±13	3.2	±0.4
ANG	14	±2	10	28	33	22	8	±7	2.9	±0.2
USAFR	10	±2	9	37	27	20	7	±11	2.8	±0.3
USCGR	10	±3	17	29	29	19	6	±12	2.7	±0.3
Enlisted	13	±1	10	27	28	21	13	±3	3.0	±0.1
E1 – E4	13	±2	10	23	28	24	15	±6	3.1	±0.2
E5 – E9	13	±1	10	30	29	20	11	±4	2.9	±0.1
Officers	12	±2	8	31	30	22	9	±6	2.9	±0.2
O1 – O3	13	±3	4	30	27	26	12	±11	3.1	±0.3
O4 – O6	12	±2	10	31	32	20	7	±8	2.8	±0.2
Reserve Unit	13	±1	10	28	29	21	12	±3	3.0	±0.1
AGR/TAR/AR	15	±3	8	29	26	24	14	±7	3.1	±0.2
IMA	11	±4	10	22	38	21	NR	±16	3.0	±0.4
Military Technician	15	±3	7	34	28	22	9	±8	2.9	±0.2
Non-Hispanic White	13	±1	8	27	30	22	12	±4	3.0	±0.1
Total Minority	12	±2	13	29	26	19	13	±5	2.9	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

60. To what degree was this situation...

b. Offensive?

1. Not at all
2. Slightly
3. Moderately
4. Very
5. Extremely

	Percent Responding		Percentages					Max ME	Degree Experienced	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	19	28	26	16	11	±2	2.7	±0.1
Total DoD	17	±1	19	28	26	16	11	±2	2.7	±0.1
ARNG	17	±2	19	26	27	16	11	±4	2.7	±0.1
USAR	20	±2	19	25	24	17	14	±3	2.8	±0.1
USNR	16	±2	20	32	25	16	7	±6	2.6	±0.2
USMCR	13	±3	22	28	21	20	8	±11	2.6	±0.3
ANG	18	±2	17	31	27	15	10	±5	2.7	±0.2
USAFR	14	±2	18	31	26	14	11	±6	2.7	±0.2
USCGR	13	±3	20	28	29	14	8	±9	2.6	±0.2
PAYGRADE										
Enlisted	18	±1	19	27	26	16	11	±2	2.7	±0.1
E1 – E4	18	±2	19	24	28	16	13	±4	2.8	±0.1
E1 – E3	16	±3	22	20	28	17	13	±7	2.8	±0.2
E4	19	±2	17	26	28	16	13	±4	2.8	±0.1
E5 – E9	17	±1	20	29	24	17	10	±3	2.7	±0.1
E5 – E6	17	±2	21	28	24	17	10	±3	2.7	±0.1
E7 – E9	17	±2	19	31	25	15	10	±5	2.7	±0.2
Officers	16	±2	16	32	25	16	11	±4	2.7	±0.1
W1 – W5	12	±3	13	31	35	9	12	±13	2.8	±0.3
O1 – O3	19	±3	14	33	24	17	12	±7	2.8	±0.2
O4 – O6	15	±2	18	32	24	16	10	±5	2.7	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	19	27	26	16	11	±2	2.7	±0.1
AGR/TAR/AR	19	±2	16	32	23	17	10	±5	2.7	±0.2
Title 10	20	±3	20	31	23	16	10	±7	2.7	±0.2
Title 32	19	±3	13	36	21	20	10	±7	2.8	±0.2
IMA	15	±3	21	22	30	18	9	±10	2.7	±0.3
Military Technician	19	±2	16	32	26	16	11	±6	2.7	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	19	29	25	17	11	±3	2.7	±0.1
Activated Past 24 Months	20	±2	19	26	27	16	12	±3	2.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	19	28	28	13	13	±6	2.7	±0.2
Employed Full-time	16	±1	19	28	26	16	11	±3	2.7	±0.1
Student Part-time	21	±3	17	26	28	17	13	±6	2.8	±0.2
Student Full-time	21	±2	19	25	28	15	12	±5	2.8	±0.2
Both Employed and Student	21	±2	18	26	28	15	13	±4	2.8	±0.2
Not Employed and Not Student	19	±3	21	19	30	18	12	±9	2.8	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	19	29	27	15	10	±3	2.7	±0.1
Total Minority	18	±1	19	26	23	19	14	±3	2.8	±0.1
Non-Hispanic Black	19	±2	20	25	20	20	15	±4	2.8	±0.2
Hispanic	17	±2	17	26	26	18	13	±5	2.9	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

60. To what degree was this situation...
b. Offensive?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Degree Experienced	
FEMALES										
Total	39	±1	13	24	24	21	18	±2	3.1	±0.1
Total DoD	39	±1	13	24	24	21	18	±2	3.1	±0.1
ARNG	43	±2	12	24	24	21	19	±3	3.1	±0.1
USAR	41	±2	13	22	23	23	19	±3	3.1	±0.1
USNR	31	±3	13	30	26	18	13	±5	2.9	±0.2
USMCR	54	±5	16	22	27	20	16	±6	3.0	±0.2
ANG	37	±3	11	25	26	22	16	±4	3.1	±0.1
USAFR	30	±3	15	27	23	20	15	±5	3.0	±0.2
USCGR	34	±4	8	30	27	23	13	±6	3.0	±0.2
Enlisted	39	±1	13	24	24	22	18	±2	3.1	±0.1
E1 – E4	39	±2	12	23	25	22	19	±2	3.1	±0.1
E5 – E9	40	±2	13	24	23	22	17	±2	3.1	±0.1
Officers	36	±2	13	27	24	20	16	±4	3.0	±0.1
O1 – O3	41	±4	11	28	26	17	18	±5	3.0	±0.2
O4 – O6	33	±3	15	26	22	22	14	±5	2.9	±0.2
Reserve Unit	40	±1	13	24	24	21	18	±2	3.1	±0.1
AGR/TAR/AR	38	±3	14	26	25	20	16	±4	3.0	±0.2
IMA	26	±4	11	23	28	29	10	±8	3.0	±0.2
Military Technician	41	±4	13	23	25	21	18	±4	3.1	±0.2
Non-Hispanic White	41	±2	13	25	25	21	16	±2	3.0	±0.1
Total Minority	36	±2	13	23	23	22	20	±2	3.1	±0.1
MALES										
Total	13	±1	23	30	27	13	7	±3	2.5	±0.1
Total DoD	13	±1	23	30	27	13	7	±3	2.5	±0.1
ARNG	13	±2	22	28	28	14	8	±5	2.6	±0.2
USAR	14	±2	25	29	26	12	9	±6	2.5	±0.2
USNR	12	±2	25	33	25	14	4	±8	2.4	±0.2
USMCR	11	±3	24	30	20	20	6	±13	2.5	±0.4
ANG	14	±2	20	34	28	12	6	±7	2.5	±0.2
USAFR	10	±2	20	35	29	8	8	±10	2.5	±0.3
USCGR	10	±3	28	27	30	9	6	±13	2.4	±0.3
Enlisted	13	±1	24	29	27	13	7	±3	2.5	±0.1
E1 – E4	13	±2	24	25	30	12	9	±6	2.6	±0.2
E5 – E9	13	±1	24	32	25	14	6	±4	2.5	±0.1
Officers	12	±2	18	36	26	14	7	±6	2.6	±0.2
O1 – O3	13	±3	15	37	23	17	8	±11	2.6	±0.3
O4 – O6	12	±2	20	35	26	13	7	±8	2.5	±0.2
Reserve Unit	13	±1	23	29	27	13	7	±3	2.5	±0.1
AGR/TAR/AR	15	±3	18	37	22	16	7	±8	2.6	±0.2
IMA	11	±4	31	21	NR	9	8	±16	2.4	±0.4
Military Technician	15	±2	17	36	26	13	7	±8	2.6	±0.2
Non-Hispanic White	13	±1	22	30	29	12	7	±4	2.5	±0.1
Total Minority	12	±2	24	29	23	16	8	±5	2.5	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

60. To what degree was this situation...

c. Disturbing?

1. Not at all
2. Slightly
3. Moderately
4. Very
5. Extremely

	Percent Responding		Percentages					Max ME	Degree Experienced	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	30	25	20	15	10	±2	2.5	±0.1
Total DoD	17	±1	30	25	20	15	10	±2	2.5	±0.1
ARNG	17	±2	31	24	21	14	10	±4	2.5	±0.1
USAR	20	±2	28	24	18	17	12	±4	2.6	±0.1
USNR	16	±2	31	29	19	13	9	±6	2.4	±0.2
USMCR	13	±3	30	25	23	12	10	±11	2.5	±0.3
ANG	18	±2	33	26	19	12	9	±5	2.4	±0.2
USAFR	14	±2	32	28	16	13	10	±6	2.4	±0.2
USCGR	13	±3	35	31	15	11	8	±9	2.3	±0.3
PAYGRADE										
Enlisted	17	±1	30	25	20	15	10	±3	2.5	±0.1
E1 – E4	18	±2	29	23	22	15	12	±4	2.6	±0.1
E1 – E3	16	±3	30	21	23	13	13	±7	2.6	±0.2
E4	19	±2	28	24	21	16	11	±4	2.6	±0.1
E5 – E9	17	±1	31	27	19	14	9	±3	2.4	±0.1
E5 – E6	17	±2	31	27	18	15	10	±4	2.4	±0.1
E7 – E9	17	±2	31	27	19	14	8	±5	2.4	±0.2
Officers	16	±2	33	25	18	14	10	±4	2.4	±0.2
W1 – W5	12	±3	27	30	18	14	10	±13	2.5	±0.3
O1 – O3	19	±3	29	27	20	15	10	±7	2.5	±0.2
O4 – O6	15	±2	37	23	17	13	10	±6	2.4	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	31	25	20	15	10	±2	2.5	±0.1
AGR/TAR/AR	19	±2	29	26	18	15	13	±5	2.6	±0.2
Title 10	20	±3	31	25	17	12	15	±7	2.6	±0.3
Title 32	19	±3	27	27	17	18	9	±7	2.6	±0.2
IMA	15	±3	30	24	26	13	7	±10	2.4	±0.3
Military Technician	19	±2	28	30	20	14	9	±5	2.5	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	31	26	19	13	10	±3	2.5	±0.1
Activated Past 24 Months	20	±2	30	24	20	15	10	±3	2.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	21	±3	28	24	21	14	12	±6	2.6	±0.2
Employed Full-time	16	±1	32	25	19	14	9	±3	2.4	±0.1
Student Part-time	21	±3	24	25	20	19	12	±5	2.7	±0.2
Student Full-time	21	±2	30	28	18	14	10	±5	2.5	±0.2
Both Employed and Student	21	±2	27	26	18	17	12	±5	2.6	±0.2
Not Employed and Not Student	19	±3	24	24	21	16	14	±8	2.7	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	33	25	20	13	9	±3	2.4	±0.1
Total Minority	18	±1	25	25	19	17	14	±3	2.7	±0.1
Non-Hispanic Black	18	±2	24	25	19	17	15	±4	2.7	±0.1
Hispanic	17	±2	22	24	23	18	13	±5	2.7	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

60. To what degree was this situation...

c. Disturbing?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Degree Experienced	
FEMALES										
Total	39	±1	22	23	20	19	17	±2	2.9	±0.1
Total DoD	39	±1	22	23	20	19	17	±2	2.9	±0.1
ARNG	43	±2	21	22	20	20	17	±3	2.9	±0.1
USAR	41	±2	19	22	19	22	18	±2	3.0	±0.1
USNR	31	±3	28	24	19	17	12	±4	2.6	±0.2
USMCR	54	±5	21	21	29	17	12	±7	2.8	±0.2
ANG	36	±3	24	22	19	17	16	±4	2.8	±0.2
USAFR	30	±3	22	29	19	16	14	±5	2.7	±0.2
USCGR	33	±4	18	32	20	18	13	±6	2.8	±0.2
Enlisted	39	±1	21	22	20	20	17	±2	2.9	±0.1
E1 – E4	39	±2	20	22	20	20	18	±2	2.9	±0.1
E5 – E9	40	±2	23	22	20	20	16	±2	2.8	±0.1
Officers	36	±2	23	26	19	17	15	±4	2.8	±0.1
O1 – O3	41	±4	21	26	22	16	14	±5	2.8	±0.2
O4 – O6	33	±3	25	25	17	17	15	±5	2.7	±0.2
Reserve Unit	40	±1	21	23	20	19	17	±2	2.9	±0.1
AGR/TAR/AR	38	±3	25	22	19	19	16	±4	2.8	±0.2
IMA	26	±4	22	23	25	22	8	±8	2.7	±0.2
Military Technician	41	±4	21	23	22	20	14	±4	2.8	±0.2
Non-Hispanic White	41	±2	24	22	21	19	15	±2	2.8	±0.1
Total Minority	36	±2	19	23	19	20	19	±2	3.0	±0.1
MALES										
Total	13	±1	36	27	20	11	6	±3	2.3	±0.1
Total DoD	13	±1	36	27	20	12	6	±3	2.3	±0.1
ARNG	13	±2	35	25	22	12	6	±5	2.3	±0.2
USAR	14	±2	37	27	17	13	7	±6	2.3	±0.2
USNR	12	±2	33	31	19	11	6	±9	2.3	±0.3
USMCR	11	±3	32	25	22	11	10	±14	2.4	±0.4
ANG	14	±2	38	28	19	9	5	±7	2.1	±0.2
USAFR	9	±2	42	26	13	11	7	±11	2.2	±0.3
USCGR	10	±3	45	30	12	7	6	±13	2.0	±0.4
Enlisted	13	±1	35	27	20	11	6	±4	2.3	±0.1
E1 – E4	13	±2	35	24	23	11	7	±6	2.3	±0.2
E5 – E9	13	±1	35	29	18	12	6	±4	2.2	±0.1
Officers	12	±2	39	25	17	12	7	±6	2.2	±0.2
O1 – O3	13	±3	35	27	17	13	7	±11	2.3	±0.3
O4 – O6	12	±2	44	22	16	11	7	±8	2.2	±0.3
Reserve Unit	13	±1	36	27	20	12	6	±4	2.2	±0.1
AGR/TAR/AR	15	±3	31	29	17	12	10	±8	2.4	±0.3
IMA	11	±4	38	24	NR	6	6	±16	2.2	±0.4
Military Technician	14	±2	31	34	19	10	6	±8	2.3	±0.2
Non-Hispanic White	13	±1	38	26	19	11	6	±4	2.2	±0.1
Total Minority	12	±2	31	27	20	14	8	±5	2.4	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

60. To what degree was this situation...

d. Threatening?

1. Not at all
2. Slightly
3. Moderately
4. Very
5. Extremely

	Percent Responding		Percentages					Max ME	Degree Experienced	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	73	12	8	4	4	±2	1.5	±0.1
Total DoD	17	±1	73	12	8	4	4	±2	1.5	±0.1
ARNG	17	±2	72	14	8	3	3	±4	1.5	±0.1
USAR	20	±2	68	13	10	4	5	±3	1.7	±0.1
USNR	16	±2	77	10	8	3	2	±5	1.4	±0.1
USMCR	13	±3	74	11	10	1	4	±10	1.5	±0.3
ANG	18	±2	79	9	5	4	2	±4	1.4	±0.1
USAFR	14	±2	76	12	3	6	3	±5	1.5	±0.2
USCGR	13	±3	81	12	4	2	2	±7	1.3	±0.2
PAYGRADE										
Enlisted	17	±1	72	12	8	4	4	±2	1.5	±0.1
E1 – E4	18	±2	68	14	10	4	4	±4	1.6	±0.1
E1 – E3	16	±3	68	15	10	4	4	±7	1.6	±0.2
E4	19	±2	69	13	10	5	3	±4	1.6	±0.1
E5 – E9	17	±1	75	11	6	4	3	±3	1.5	±0.1
E5 – E6	17	±2	74	11	7	4	4	±3	1.5	±0.1
E7 – E9	17	±2	77	12	6	2	3	±4	1.4	±0.1
Officers	16	±2	76	11	7	2	4	±4	1.5	±0.1
W1 – W5	12	±3	71	15	4	6	4	±13	1.6	±0.3
O1 – O3	19	±3	72	12	10	1	4	±6	1.5	±0.2
O4 – O6	15	±2	80	9	4	2	4	±4	1.4	±0.1
RESERVE PROGRAM										
Reserve Unit	17	±1	73	12	8	4	3	±2	1.5	±0.1
AGR/TAR/AR	19	±2	74	10	8	2	6	±5	1.6	±0.1
Title 10	20	±3	71	11	8	3	7	±7	1.6	±0.2
Title 32	19	±3	76	10	8	2	5	±6	1.5	±0.2
IMA	15	±3	75	10	9	4	2	±9	1.5	±0.2
Military Technician	19	±2	77	12	5	3	3	±5	1.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	15	±1	74	12	8	3	3	±3	1.5	±0.1
Activated Past 24 Months	20	±2	71	13	8	4	4	±3	1.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	21	±3	67	16	9	4	3	±6	1.6	±0.2
Employed Full-time	16	±1	75	12	7	3	3	±3	1.5	±0.1
Student Part-time	20	±3	69	12	9	6	4	±6	1.6	±0.2
Student Full-time	21	±2	75	13	7	3	3	±4	1.5	±0.1
Both Employed and Student	21	±2	72	13	8	4	3	±4	1.5	±0.1
Not Employed and Not Student	18	±3	66	11	12	8	4	±8	1.7	±0.2
RACE/ETHNICITY										
Non-Hispanic White	17	±1	75	11	8	3	3	±3	1.5	±0.1
Total Minority	18	±1	68	14	8	4	5	±3	1.6	±0.1
Non-Hispanic Black	18	±2	69	12	9	4	6	±4	1.7	±0.1
Hispanic	17	±2	63	18	10	4	4	±5	1.7	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

60. To what degree was this situation...
d. Threatening?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Degree Experienced	
FEMALES										
Total	39	±1	64	15	10	5	6	±2	1.7	±0.1
Total DoD	39	±1	64	15	10	5	6	±2	1.7	±0.1
ARNG	43	±2	62	16	11	4	6	±3	1.8	±0.1
USAR	41	±2	60	16	12	5	7	±3	1.8	±0.1
USNR	30	±3	72	12	7	5	3	±4	1.6	±0.1
USMCR	54	±5	72	14	7	4	3	±6	1.5	±0.2
ANG	36	±3	68	15	7	4	6	±4	1.6	±0.1
USAFR	30	±3	68	15	7	6	5	±5	1.6	±0.2
USCGR	34	±4	70	18	5	4	2	±6	1.5	±0.2
Enlisted	39	±1	63	16	11	5	6	±2	1.8	±0.1
E1 – E4	39	±2	60	17	12	6	6	±3	1.8	±0.1
E5 – E9	39	±2	66	15	9	5	6	±2	1.7	±0.1
Officers	36	±2	69	14	8	3	6	±4	1.6	±0.1
O1 – O3	41	±4	65	16	10	3	6	±6	1.7	±0.2
O4 – O6	32	±3	74	12	6	4	5	±5	1.5	±0.1
Reserve Unit	39	±1	63	16	10	5	6	±2	1.8	±0.1
AGR/TAR/AR	37	±3	66	13	10	4	7	±4	1.7	±0.2
IMA	26	±4	67	18	8	5	2	±8	1.6	±0.2
Military Technician	41	±4	68	13	8	5	6	±5	1.7	±0.2
Non-Hispanic White	41	±2	65	15	10	5	5	±2	1.7	±0.1
Total Minority	36	±2	62	16	10	5	7	±3	1.8	±0.1
MALES										
Total	13	±1	78	10	6	3	2	±3	1.4	±0.1
Total DoD	13	±1	78	10	6	3	2	±3	1.4	±0.1
ARNG	13	±2	77	12	6	2	2	±5	1.4	±0.1
USAR	14	±2	76	10	8	3	3	±6	1.5	±0.2
USNR	12	±2	81	9	8	1	0	±8	1.3	±0.2
USMCR	11	±3	75	11	11	0	NR	±13	1.5	±0.3
ANG	14	±2	85	6	4	4	1	±5	1.3	±0.2
USAFR	9	±2	83	9	0	5	2	±9	1.3	±0.2
USCGR	10	±3	87	8	3	0	NR	±9	1.2	±0.2
Enlisted	13	±1	78	11	6	3	2	±3	1.4	±0.1
E1 – E4	13	±2	75	11	9	3	2	±6	1.5	±0.2
E5 – E9	13	±1	80	10	5	3	2	±4	1.4	±0.1
Officers	12	±2	81	9	6	2	3	±6	1.4	±0.2
O1 – O3	13	±3	78	9	10	0	3	±10	1.4	±0.3
O4 – O6	12	±2	84	8	4	2	3	±6	1.3	±0.2
Reserve Unit	13	±1	78	11	6	3	2	±3	1.4	±0.1
AGR/TAR/AR	15	±3	78	8	7	1	5	±7	1.5	±0.2
IMA	11	±4	NR	3	NR	3	NR	±5	1.4	±0.4
Military Technician	14	±2	82	11	3	2	2	±6	1.3	±0.2
Non-Hispanic White	13	±1	80	9	6	3	2	±4	1.4	±0.1
Total Minority	12	±2	74	13	7	4	3	±5	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

60. To what degree was this situation...

e. Embarrassing?

1. Not at all
2. Slightly
3. Moderately
4. Very
5. Extremely

	Percent Responding		Percentages					Max ME	Degree Experienced	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	35	27	17	12	9	±2	2.3	±0.1
Total DoD	17	±1	35	27	17	12	9	±2	2.3	±0.1
ARNG	17	±2	35	26	18	13	8	±4	2.3	±0.1
USAR	20	±2	35	25	16	12	12	±4	2.4	±0.1
USNR	16	±2	35	31	15	11	7	±6	2.2	±0.2
USMCR	13	±3	30	30	17	17	6	±11	2.4	±0.3
ANG	18	±2	35	27	20	11	7	±5	2.3	±0.2
USAFR	14	±2	39	28	15	7	11	±6	2.2	±0.2
USCGR	13	±3	42	20	15	13	10	±9	2.3	±0.3
PAYGRADE										
Enlisted	17	±1	35	27	17	12	9	±3	2.3	±0.1
E1 – E4	18	±2	33	25	18	13	10	±4	2.4	±0.1
E1 – E3	16	±3	32	28	15	15	11	±7	2.4	±0.2
E4	19	±2	34	24	20	12	10	±4	2.4	±0.1
E5 – E9	17	±1	36	28	15	12	8	±3	2.3	±0.1
E5 – E6	17	±2	36	27	15	12	9	±4	2.3	±0.1
E7 – E9	17	±2	35	31	16	11	8	±5	2.2	±0.2
Officers	16	±2	37	26	19	10	7	±4	2.2	±0.1
W1 – W5	12	±3	39	25	17	13	6	±13	2.2	±0.3
O1 – O3	19	±3	37	26	19	10	8	±7	2.3	±0.2
O4 – O6	15	±2	38	25	20	10	7	±6	2.2	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	35	27	17	12	9	±3	2.3	±0.1
AGR/TAR/AR	19	±2	36	25	16	13	10	±5	2.4	±0.2
Title 10	20	±3	33	25	16	12	14	±7	2.5	±0.3
Title 32	19	±3	38	24	17	14	7	±7	2.3	±0.2
IMA	15	±3	37	25	21	7	9	±10	2.3	±0.3
Military Technician	19	±2	33	29	17	12	9	±6	2.4	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	35	27	18	11	8	±3	2.3	±0.1
Activated Past 24 Months	20	±2	35	27	16	12	10	±3	2.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	21	±3	37	26	19	8	11	±6	2.3	±0.2
Employed Full-time	16	±1	36	27	17	12	8	±3	2.3	±0.1
Student Part-time	21	±3	32	29	14	14	11	±6	2.4	±0.2
Student Full-time	21	±2	36	28	17	12	7	±5	2.3	±0.2
Both Employed and Student	21	±2	35	27	16	12	10	±5	2.4	±0.2
Not Employed and Not Student	19	±3	33	23	21	10	12	±9	2.4	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	35	28	17	11	8	±3	2.3	±0.1
Total Minority	18	±1	35	24	17	13	11	±3	2.4	±0.1
Non-Hispanic Black	19	±2	37	24	14	13	13	±4	2.4	±0.2
Hispanic	17	±2	31	24	20	14	11	±5	2.5	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

60. To what degree was this situation...

e. Embarrassing?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Degree Experienced	
FEMALES										
Total	39	±1	31	24	16	15	13	±2	2.5	±0.1
Total DoD	39	±1	31	24	16	15	13	±2	2.5	±0.1
ARNG	43	±2	31	22	16	16	14	±3	2.6	±0.1
USAR	41	±2	29	25	16	15	15	±3	2.6	±0.1
USNR	31	±3	36	28	16	11	9	±5	2.3	±0.2
USMCR	54	±5	36	29	14	10	11	±7	2.3	±0.2
ANG	36	±3	32	25	19	12	13	±4	2.5	±0.2
USAFR	30	±3	34	25	16	13	13	±5	2.5	±0.2
USCGR	34	±4	28	30	17	13	12	±6	2.5	±0.2
Enlisted	39	±1	31	24	16	15	14	±2	2.6	±0.1
E1 – E4	39	±2	29	23	17	16	16	±3	2.7	±0.1
E5 – E9	39	±2	32	25	16	14	12	±2	2.5	±0.1
Officers	36	±2	35	25	18	12	10	±4	2.4	±0.1
O1 – O3	41	±4	34	23	18	14	10	±6	2.4	±0.2
O4 – O6	33	±3	36	28	17	9	10	±5	2.3	±0.2
Reserve Unit	39	±1	31	24	16	15	14	±2	2.6	±0.1
AGR/TAR/AR	38	±3	36	23	17	13	12	±5	2.4	±0.2
IMA	26	±4	28	32	18	12	10	±8	2.5	±0.3
Military Technician	41	±4	27	29	16	13	14	±5	2.6	±0.2
Non-Hispanic White	41	±2	31	25	18	14	12	±2	2.5	±0.1
Total Minority	36	±2	31	23	15	16	15	±2	2.6	±0.1
MALES										
Total	13	±1	38	28	18	10	6	±3	2.2	±0.1
Total DoD	13	±1	38	28	18	10	6	±3	2.2	±0.1
ARNG	13	±2	37	28	19	11	5	±5	2.2	±0.2
USAR	14	±2	41	25	16	9	9	±6	2.2	±0.2
USNR	12	±2	34	34	15	12	6	±9	2.2	±0.2
USMCR	11	±3	29	30	17	18	5	±13	2.4	±0.4
ANG	14	±2	36	29	21	10	4	±7	2.2	±0.2
USAFR	9	±2	44	30	14	2	10	±11	2.0	±0.3
USCGR	10	±3	50	14	14	13	8	±14	2.2	±0.4
Enlisted	13	±1	37	29	17	10	6	±4	2.2	±0.1
E1 – E4	13	±2	36	27	20	11	6	±6	2.2	±0.2
E5 – E9	13	±1	38	30	15	10	6	±4	2.2	±0.1
Officers	12	±2	39	26	20	9	6	±6	2.1	±0.2
O1 – O3	13	±3	39	29	19	7	7	±11	2.2	±0.3
O4 – O6	12	±2	39	24	22	10	5	±8	2.2	±0.2
Reserve Unit	13	±1	38	29	18	10	6	±4	2.2	±0.1
AGR/TAR/AR	15	±3	36	26	16	13	9	±8	2.3	±0.3
IMA	11	±4	NR	19	NR	3	9	±11	2.1	±0.4
Military Technician	14	±2	36	29	17	11	7	±8	2.2	±0.2
Non-Hispanic White	13	±1	37	30	17	10	6	±4	2.2	±0.1
Total Minority	12	±2	38	25	19	11	8	±5	2.3	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

60. To what degree was this situation...

f. Frightening?

1. Not at all
2. Slightly
3. Moderately
4. Very
5. Extremely

	Percent Responding		Percentages					Max ME	Degree Experienced	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	79	10	6	3	3	±2	1.4	±0.1
Total DoD	17	±1	79	10	6	3	3	±2	1.4	±0.1
ARNG	17	±2	80	9	7	2	2	±3	1.4	±0.1
USAR	20	±2	74	12	7	4	3	±3	1.5	±0.1
USNR	16	±2	81	9	3	5	2	±5	1.4	±0.1
USMCR	13	±3	77	15	4	0	4	±11	1.4	±0.3
ANG	18	±2	84	8	4	2	2	±4	1.3	±0.1
USAFR	14	±2	82	11	3	3	2	±5	1.3	±0.1
USCGR	13	±3	87	5	6	1	2	±5	1.3	±0.1
PAYGRADE										
Enlisted	17	±1	78	10	6	3	3	±2	1.4	±0.1
E1 – E4	18	±2	74	11	8	4	3	±3	1.5	±0.1
E1 – E3	16	±3	72	12	7	4	4	±6	1.6	±0.2
E4	19	±2	75	11	8	4	3	±4	1.5	±0.1
E5 – E9	17	±1	81	9	5	3	2	±2	1.4	±0.1
E5 – E6	17	±2	79	10	6	3	2	±3	1.4	±0.1
E7 – E9	17	±2	85	8	3	2	2	±3	1.3	±0.1
Officers	16	±2	84	9	4	2	2	±3	1.3	±0.1
W1 – W5	12	±3	75	13	7	3	3	±12	1.4	±0.2
O1 – O3	19	±3	82	10	5	2	1	±5	1.3	±0.1
O4 – O6	15	±2	86	7	3	2	2	±4	1.3	±0.1
RESERVE PROGRAM										
Reserve Unit	17	±1	79	10	6	3	3	±2	1.4	±0.1
AGR/TAR/AR	19	±2	79	9	5	4	3	±4	1.4	±0.1
Title 10	19	±3	76	10	6	6	3	±7	1.5	±0.2
Title 32	19	±3	82	10	4	2	2	±5	1.3	±0.1
IMA	15	±3	81	8	NR	3	2	±9	1.4	±0.2
Military Technician	19	±2	84	8	4	2	2	±4	1.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	15	±1	80	10	5	3	2	±2	1.4	±0.1
Activated Past 24 Months	20	±2	78	10	6	3	3	±3	1.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	21	±3	74	12	8	4	3	±5	1.5	±0.2
Employed Full-time	16	±1	81	10	5	2	2	±2	1.4	±0.1
Student Part-time	20	±3	75	12	6	4	4	±5	1.5	±0.2
Student Full-time	21	±2	80	10	5	3	2	±3	1.4	±0.1
Both Employed and Student	21	±2	77	11	6	4	3	±3	1.5	±0.1
Not Employed and Not Student	19	±3	69	9	12	6	3	±8	1.6	±0.2
RACE/ETHNICITY										
Non-Hispanic White	17	±1	81	9	5	2	2	±2	1.4	±0.1
Total Minority	18	±1	74	12	6	4	3	±3	1.5	±0.1
Non-Hispanic Black	18	±2	75	11	7	4	4	±4	1.5	±0.1
Hispanic	17	±2	71	15	7	4	3	±5	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

60. To what degree was this situation...
f. Frightening?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Degree Experienced	
FEMALES										
Total	39	±1	71	13	7	4	5	±2	1.6	±0.1
Total DoD	39	±1	71	13	7	4	5	±2	1.6	±0.1
ARNG	43	±2	69	13	8	4	5	±3	1.6	±0.1
USAR	41	±2	66	15	8	6	6	±3	1.7	±0.1
USNR	31	±3	78	11	4	3	3	±4	1.4	±0.1
USMCR	54	±5	79	7	8	2	4	±5	1.5	±0.2
ANG	36	±3	77	10	6	3	4	±4	1.5	±0.1
USAFR	30	±3	76	12	5	3	4	±4	1.5	±0.1
USCGR	34	±4	74	12	7	2	5	±6	1.5	±0.2
Enlisted	39	±1	69	13	7	5	5	±2	1.6	±0.1
E1 – E4	39	±2	66	15	8	6	6	±3	1.7	±0.1
E5 – E9	39	±2	73	12	7	4	5	±2	1.6	±0.1
Officers	36	±2	78	11	5	3	3	±3	1.4	±0.1
O1 – O3	41	±4	75	14	5	3	3	±5	1.4	±0.1
O4 – O6	33	±3	82	8	6	2	2	±4	1.3	±0.1
Reserve Unit	39	±1	70	13	7	5	5	±2	1.6	±0.1
AGR/TAR/AR	38	±3	74	11	8	2	5	±4	1.5	±0.1
IMA	26	±4	75	14	6	4	2	±8	1.4	±0.2
Military Technician	41	±4	73	12	6	3	5	±4	1.5	±0.1
Non-Hispanic White	41	±2	72	13	7	4	4	±2	1.5	±0.1
Total Minority	36	±2	68	13	8	5	6	±3	1.7	±0.1
MALES										
Total	13	±1	84	8	5	2	1	±3	1.3	±0.1
Total DoD	13	±1	84	8	5	2	1	±3	1.3	±0.1
ARNG	13	±2	85	6	6	2	1	±4	1.3	±0.1
USAR	14	±2	82	9	6	2	1	±5	1.3	±0.1
USNR	12	±2	83	8	3	6	0	±7	1.3	±0.2
USMCR	11	±3	76	17	3	0	NR	±13	1.4	±0.3
ANG	14	±2	89	7	3	1	1	±5	1.2	±0.1
USAFR	9	±2	87	10	0	2	0	±8	1.2	±0.2
USCGR	10	±3	95	0	5	0	0	±7	1.1	±0.2
Enlisted	13	±1	84	8	5	2	1	±3	1.3	±0.1
E1 – E4	13	±2	81	8	8	2	1	±5	1.4	±0.1
E5 – E9	13	±1	85	8	4	2	1	±3	1.2	±0.1
Officers	12	±2	88	7	3	2	1	±4	1.2	±0.1
O1 – O3	13	±3	88	6	4	1	0	±7	1.2	±0.2
O4 – O6	12	±2	89	7	1	2	2	±6	1.2	±0.2
Reserve Unit	13	±1	84	8	5	2	1	±3	1.3	±0.1
AGR/TAR/AR	14	±3	82	8	4	5	1	±7	1.3	±0.2
IMA	11	±4	NR	3	NR	NR	NR	±4	1.3	±0.4
Military Technician	14	±2	89	6	3	1	0	±5	1.2	±0.1
Non-Hispanic White	13	±1	86	7	5	2	1	±3	1.3	±0.1
Total Minority	12	±2	79	12	5	3	1	±4	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

61. Where and when did this situation occur?

a. At a military installation

1. None of it
2. Some of it
3. Most of it
4. All of it

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
OVERALL AND COMPONENT									
Total	17	±1	19	25	15	41	±2	2.8	±0.1
Total DoD	17	±1	19	25	15	41	±2	2.8	±0.1
ARNG	17	±2	22	24	16	39	±4	2.7	±0.1
USAR	20	±2	21	26	15	39	±4	2.7	±0.1
USNR	16	±2	21	27	14	37	±6	2.7	±0.2
USMCR	13	±3	15	28	17	40	±11	2.8	±0.3
ANG	18	±2	14	23	16	47	±5	3.0	±0.2
USAFR	14	±2	12	24	10	54	±6	3.1	±0.2
USCGR	14	±3	22	21	13	44	±9	2.8	±0.2
PAYGRADE									
Enlisted	17	±1	20	25	15	41	±3	2.8	±0.1
E1 – E4	18	±2	21	25	17	37	±4	2.7	±0.1
E1 – E3	16	±3	25	25	15	35	±7	2.6	±0.2
E4	19	±2	20	25	17	38	±4	2.7	±0.1
E5 – E9	17	±1	18	24	14	44	±3	2.8	±0.1
E5 – E6	17	±2	19	24	15	43	±4	2.8	±0.1
E7 – E9	17	±2	17	24	13	46	±5	2.9	±0.1
Officers	16	±2	18	26	14	42	±4	2.8	±0.1
W1 – W5	13	±3	21	40	8	31	±13	2.5	±0.3
O1 – O3	19	±3	15	24	14	46	±7	2.9	±0.2
O4 – O6	15	±2	20	25	14	41	±5	2.8	±0.2
RESERVE PROGRAM									
Reserve Unit	17	±1	19	25	15	41	±3	2.8	±0.1
AGR/TAR/AR	19	±2	18	24	19	39	±5	2.8	±0.2
Title 10	19	±3	24	23	15	38	±8	2.7	±0.2
Title 32	19	±3	12	25	19	43	±7	2.9	±0.2
IMA	15	±3	23	26	8	42	±10	2.7	±0.3
Military Technician	19	±2	16	23	12	49	±6	2.9	±0.2
ACTIVATION									
Not Activated Past 24 Months	15	±1	24	26	14	36	±3	2.6	±0.1
Activated Past 24 Months	20	±2	15	23	16	46	±3	2.9	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	22	±3	30	22	14	34	±7	2.5	±0.2
Employed Full-time	16	±1	17	26	14	43	±3	2.8	±0.1
Student Part-time	21	±3	14	27	14	45	±6	2.9	±0.2
Student Full-time	22	±2	25	20	17	37	±5	2.7	±0.2
Both Employed and Student	21	±2	22	23	16	39	±5	2.7	±0.2
Not Employed and Not Student	19	±3	21	25	12	42	±8	2.7	±0.3
RACE/ETHNICITY									
Non-Hispanic White	17	±1	20	23	15	42	±3	2.8	±0.1
Total Minority	18	±1	19	27	15	39	±3	2.7	±0.1
Non-Hispanic Black	19	±2	19	29	14	38	±4	2.7	±0.1
Hispanic	17	±2	16	26	17	41	±5	2.8	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

61. Where and when did this situation occur?

a. At a military installation

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
FEMALES									
Total	39	±1	18	23	15	45	±2	2.9	±0.1
Total DoD	39	±1	18	23	15	45	±2	2.9	±0.1
ARNG	43	±2	19	24	15	41	±3	2.8	±0.1
USAR	41	±2	19	23	15	42	±3	2.8	±0.1
USNR	30	±3	18	25	15	42	±5	2.8	±0.2
USMCR	54	±5	16	24	14	46	±7	2.9	±0.2
ANG	37	±3	12	20	15	53	±4	3.1	±0.1
USAFR	30	±3	11	18	12	60	±5	3.2	±0.1
USCGR	33	±4	22	21	11	46	±6	2.8	±0.2
Enlisted	39	±1	18	23	15	44	±2	2.9	±0.1
E1 – E4	39	±2	20	23	16	41	±3	2.8	±0.1
E5 – E9	40	±2	16	22	14	47	±3	2.9	±0.1
Officers	36	±2	16	20	13	50	±4	3.0	±0.1
O1 – O3	40	±4	13	21	15	50	±6	3.0	±0.2
O4 – O6	33	±3	18	19	12	51	±5	3.0	±0.2
Reserve Unit	40	±1	17	23	15	45	±2	2.9	±0.1
AGR/TAR/AR	37	±3	20	24	15	42	±5	2.8	±0.1
IMA	26	±4	15	18	14	52	±8	3.0	±0.2
Military Technician	41	±4	17	21	13	49	±5	3.0	±0.2
Non-Hispanic White	41	±2	16	21	15	47	±2	2.9	±0.1
Total Minority	36	±2	19	24	15	42	±3	2.8	±0.1
MALES									
Total	13	±1	21	26	15	38	±3	2.7	±0.1
Total DoD	13	±1	21	26	15	38	±3	2.7	±0.1
ARNG	13	±2	23	24	16	38	±5	2.7	±0.2
USAR	14	±2	21	29	15	35	±6	2.6	±0.2
USNR	12	±2	23	29	14	34	±9	2.6	±0.3
USMCR	11	±3	14	29	18	39	±14	2.8	±0.4
ANG	14	±2	15	25	17	44	±7	2.9	±0.2
USAFR	10	±2	13	30	8	48	±11	2.9	±0.3
USCGR	10	±3	22	21	14	43	±13	2.8	±0.3
Enlisted	13	±1	21	26	15	38	±4	2.7	±0.1
E1 – E4	13	±2	23	26	17	34	±6	2.6	±0.2
E5 – E9	13	±1	19	25	14	42	±4	2.8	±0.1
Officers	12	±2	20	29	14	37	±6	2.7	±0.2
O1 – O3	13	±3	16	27	14	43	±12	2.8	±0.3
O4 – O6	12	±2	22	29	14	35	±8	2.6	±0.2
Reserve Unit	13	±1	21	26	15	38	±4	2.7	±0.1
AGR/TAR/AR	14	±3	18	24	21	38	±8	2.8	±0.2
IMA	11	±4	30	NR	3	33	±16	2.4	±0.4
Military Technician	15	±2	16	25	11	48	±8	2.9	±0.2
Non-Hispanic White	13	±1	22	24	15	39	±4	2.7	±0.1
Total Minority	12	±2	18	31	15	37	±5	2.7	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

61. Where and when did this situation occur?

b. At your military work (the place where you perform your military duties)

1. None of it
2. Some of it
3. Most of it
4. All of it

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
OVERALL AND COMPONENT									
Total	17	±1	23	28	15	34	±2	2.6	±0.1
Total DoD	17	±1	23	28	15	34	±2	2.6	±0.1
ARNG	17	±2	23	28	17	33	±4	2.6	±0.1
USAR	20	±2	23	30	14	33	±4	2.6	±0.1
USNR	16	±2	25	28	14	33	±6	2.5	±0.2
USMCR	13	±3	24	29	15	32	±11	2.6	±0.3
ANG	18	±2	20	27	16	38	±5	2.7	±0.2
USAFR	14	±2	23	21	13	44	±6	2.8	±0.2
USCGR	14	±3	26	20	16	38	±8	2.7	±0.3
PAYGRADE									
Enlisted	17	±1	23	28	16	34	±2	2.6	±0.1
E1 – E4	18	±2	24	29	16	31	±4	2.5	±0.1
E1 – E3	16	±3	27	30	12	31	±7	2.5	±0.2
E4	19	±2	23	29	17	31	±4	2.6	±0.1
E5 – E9	17	±1	21	27	16	36	±3	2.7	±0.1
E5 – E6	17	±2	22	27	16	35	±4	2.6	±0.1
E7 – E9	17	±2	21	25	16	38	±5	2.7	±0.2
Officers	16	±2	22	29	12	37	±4	2.6	±0.1
W1 – W5	12	±3	15	44	12	30	±13	2.6	±0.3
O1 – O3	19	±3	23	25	14	38	±7	2.7	±0.2
O4 – O6	15	±2	22	30	10	38	±5	2.6	±0.2
RESERVE PROGRAM									
Reserve Unit	17	±1	23	28	15	34	±2	2.6	±0.1
AGR/TAR/AR	19	±2	17	27	17	39	±5	2.8	±0.2
Title 10	20	±3	18	27	15	40	±8	2.8	±0.2
Title 32	19	±3	14	27	18	41	±7	2.9	±0.2
IMA	15	±3	28	28	7	37	±10	2.5	±0.3
Military Technician	19	±2	16	29	13	41	±6	2.8	±0.2
ACTIVATION									
Not Activated Past 24 Months	15	±1	24	30	14	33	±3	2.6	±0.1
Activated Past 24 Months	20	±2	22	26	17	35	±3	2.7	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	22	±3	27	29	16	29	±6	2.5	±0.2
Employed Full-time	16	±1	22	29	14	35	±3	2.6	±0.1
Student Part-time	21	±3	19	28	16	38	±6	2.7	±0.2
Student Full-time	21	±2	24	30	15	32	±5	2.5	±0.2
Both Employed and Student	21	±2	22	30	15	33	±4	2.6	±0.1
Not Employed and Not Student	19	±3	25	24	17	34	±8	2.6	±0.2
RACE/ETHNICITY									
Non-Hispanic White	17	±1	22	27	15	35	±3	2.6	±0.1
Total Minority	18	±1	23	29	15	32	±3	2.6	±0.1
Non-Hispanic Black	19	±2	23	30	17	30	±4	2.5	±0.1
Hispanic	17	±2	21	29	15	35	±5	2.6	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

61. Where and when did this situation occur?

b. At your military work (the place where you perform your military duties)

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
FEMALES									
Total	39	±1	22	25	15	38	±2	2.7	±0.1
Total DoD	39	±1	22	25	15	38	±2	2.7	±0.1
ARNG	43	±2	22	26	16	36	±3	2.7	±0.1
USAR	41	±2	22	27	16	36	±3	2.6	±0.1
USNR	30	±3	23	24	15	37	±5	2.7	±0.2
USMCR	54	±5	18	29	15	37	±7	2.7	±0.2
ANG	36	±3	18	23	13	46	±4	2.9	±0.1
USAFR	30	±3	22	19	13	46	±5	2.8	±0.2
USCGR	34	±4	21	22	13	45	±6	2.8	±0.2
Enlisted	39	±1	22	26	15	37	±2	2.7	±0.1
E1 – E4	39	±2	25	27	15	33	±3	2.6	±0.1
E5 – E9	40	±2	19	25	15	40	±3	2.8	±0.1
Officers	36	±2	20	22	15	43	±4	2.8	±0.1
O1 – O3	41	±4	23	23	14	41	±6	2.7	±0.2
O4 – O6	32	±3	18	22	15	46	±5	2.9	±0.2
Reserve Unit	40	±1	22	25	15	37	±2	2.7	±0.1
AGR/TAR/AR	38	±3	15	25	17	44	±5	2.9	±0.1
IMA	26	±4	21	25	15	40	±8	2.7	±0.2
Military Technician	41	±4	17	28	12	43	±5	2.8	±0.2
Non-Hispanic White	41	±2	20	23	16	40	±2	2.8	±0.1
Total Minority	36	±2	24	28	14	34	±3	2.6	±0.1
MALES									
Total	13	±1	23	29	15	32	±3	2.6	±0.1
Total DoD	13	±1	23	29	15	32	±3	2.6	±0.1
ARNG	13	±2	23	28	18	31	±5	2.6	±0.2
USAR	14	±2	24	34	12	30	±6	2.5	±0.2
USNR	12	±2	27	30	13	31	±9	2.5	±0.3
USMCR	11	±3	26	28	15	31	±13	2.5	±0.4
ANG	14	±2	20	29	17	34	±7	2.6	±0.2
USAFR	10	±2	23	22	12	42	±11	2.7	±0.3
USCGR	10	±3	29	19	18	34	±13	2.6	±0.4
Enlisted	13	±1	23	29	16	32	±4	2.6	±0.1
E1 – E4	13	±2	24	31	16	29	±6	2.5	±0.2
E5 – E9	13	±1	22	27	16	34	±4	2.6	±0.1
Officers	12	±2	23	33	10	33	±6	2.5	±0.2
O1 – O3	13	±3	24	27	13	36	±11	2.6	±0.3
O4 – O6	12	±2	24	35	8	33	±8	2.5	±0.2
Reserve Unit	13	±1	23	30	16	31	±3	2.6	±0.1
AGR/TAR/AR	14	±3	19	28	17	35	±8	2.7	±0.2
IMA	11	±4	33	NR	NR	34	±16	2.4	±0.4
Military Technician	15	±3	16	30	14	40	±8	2.8	±0.2
Non-Hispanic White	13	±1	23	29	15	33	±4	2.6	±0.1
Total Minority	12	±2	23	30	16	30	±5	2.5	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

61. Where and when did this situation occur?

c. While in compensated (pay or points) status

1. None of it
2. Some of it
3. Most of it
4. All of it

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
OVERALL AND COMPONENT									
Total	17	±1	44	17	9	31	±2	2.3	±0.1
Total DoD	17	±1	44	17	9	30	±2	2.3	±0.1
ARNG	16	±2	48	16	8	28	±4	2.1	±0.1
USAR	20	±2	48	16	9	28	±4	2.2	±0.1
USNR	16	±2	37	20	10	33	±6	2.4	±0.2
USMCR	12	±3	49	17	3	31	±12	2.2	±0.4
ANG	18	±2	33	20	12	35	±5	2.5	±0.2
USAFR	14	±2	28	18	11	43	±6	2.7	±0.2
USCGR	13	±3	32	15	5	47	±9	2.7	±0.3
PAYGRADE									
Enlisted	17	±1	46	16	9	29	±3	2.2	±0.1
E1 – E4	18	±2	54	15	8	24	±4	2.0	±0.1
E1 – E3	16	±3	59	17	4	19	±7	1.8	±0.2
E4	19	±2	51	14	9	26	±4	2.1	±0.2
E5 – E9	17	±1	41	17	9	33	±3	2.3	±0.1
E5 – E6	17	±2	44	17	9	30	±4	2.2	±0.1
E7 – E9	17	±2	32	18	11	39	±5	2.6	±0.2
Officers	16	±2	28	22	9	40	±4	2.6	±0.1
W1 – W5	12	±3	31	35	5	29	±12	2.3	±0.3
O1 – O3	18	±3	29	18	11	42	±7	2.7	±0.2
O4 – O6	15	±2	28	24	8	41	±6	2.6	±0.2
RESERVE PROGRAM									
Reserve Unit	17	±1	44	17	9	30	±3	2.2	±0.1
AGR/TAR/AR	19	±2	39	16	9	36	±5	2.4	±0.2
Title 10	19	±3	45	15	8	32	±8	2.3	±0.2
Title 32	19	±3	29	17	10	43	±7	2.7	±0.2
IMA	15	±3	37	20	5	37	±10	2.4	±0.3
Military Technician	19	±2	41	24	8	26	±6	2.2	±0.2
ACTIVATION									
Not Activated Past 24 Months	15	±1	45	18	8	30	±3	2.2	±0.1
Activated Past 24 Months	19	±2	42	17	10	31	±3	2.3	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	21	±3	50	16	8	26	±7	2.1	±0.2
Employed Full-time	15	±1	41	18	9	32	±3	2.3	±0.1
Student Part-time	20	±3	39	19	12	31	±6	2.4	±0.2
Student Full-time	21	±2	52	15	8	25	±5	2.1	±0.2
Both Employed and Student	21	±2	46	16	10	27	±5	2.2	±0.2
Not Employed and Not Student	18	±3	47	16	6	31	±9	2.2	±0.3
RACE/ETHNICITY									
Non-Hispanic White	17	±1	39	18	9	34	±3	2.4	±0.1
Total Minority	18	±1	52	16	9	23	±3	2.0	±0.1
Non-Hispanic Black	18	±2	54	15	9	23	±4	2.0	±0.1
Hispanic	16	±2	51	18	10	20	±6	2.0	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

61. Where and when did this situation occur?

c. While in compensated (pay or points) status

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
FEMALES									
Total	38	±1	43	15	9	33	±2	2.3	±0.1
Total DoD	38	±1	43	15	9	33	±2	2.3	±0.1
ARNG	43	±2	50	14	9	28	±3	2.1	±0.1
USAR	41	±2	48	14	9	28	±3	2.2	±0.1
USNR	30	±3	36	19	9	37	±5	2.5	±0.2
USMCR	54	±5	42	14	8	35	±7	2.4	±0.2
ANG	36	±3	32	17	9	42	±4	2.6	±0.1
USAFR	30	±3	26	16	9	49	±5	2.8	±0.2
USCGR	33	±4	29	19	7	46	±6	2.7	±0.2
Enlisted	39	±1	47	15	9	30	±2	2.2	±0.1
E1 – E4	38	±2	54	13	8	24	±3	2.0	±0.1
E5 – E9	39	±2	39	16	9	35	±3	2.4	±0.1
Officers	35	±2	25	16	10	49	±4	2.8	±0.1
O1 – O3	40	±4	28	16	10	46	±6	2.7	±0.2
O4 – O6	32	±3	22	16	10	52	±5	2.9	±0.2
Reserve Unit	39	±1	44	15	9	32	±2	2.3	±0.1
AGR/TAR/AR	37	±3	42	14	7	38	±5	2.4	±0.2
IMA	25	±4	30	16	10	44	±8	2.7	±0.3
Military Technician	40	±4	43	23	8	26	±5	2.2	±0.2
Non-Hispanic White	41	±2	38	15	9	38	±2	2.5	±0.1
Total Minority	35	±2	51	15	9	25	±3	2.1	±0.1
MALES									
Total	13	±1	44	18	9	29	±3	2.2	±0.1
Total DoD	13	±1	44	18	9	29	±3	2.2	±0.1
ARNG	13	±2	48	17	8	27	±5	2.1	±0.2
USAR	13	±2	47	18	8	28	±6	2.2	±0.2
USNR	12	±2	38	21	11	30	±9	2.3	±0.3
USMCR	10	±3	51	18	1	30	±15	2.1	±0.4
ANG	14	±2	33	22	13	32	±7	2.4	±0.2
USAFR	10	±2	30	20	12	37	±10	2.6	±0.3
USCGR	10	±3	34	14	5	48	±14	2.7	±0.4
Enlisted	13	±1	46	17	9	28	±4	2.2	±0.1
E1 – E4	12	±2	53	16	8	24	±6	2.0	±0.2
E5 – E9	13	±1	41	18	9	31	±4	2.3	±0.2
Officers	12	±2	30	26	8	35	±6	2.5	±0.2
O1 – O3	13	±3	29	20	12	38	±12	2.6	±0.3
O4 – O6	12	±2	31	28	6	35	±8	2.4	±0.2
Reserve Unit	13	±1	44	18	9	29	±4	2.2	±0.1
AGR/TAR/AR	14	±3	37	17	11	35	±8	2.4	±0.3
IMA	11	±4	NR	NR	NR	31	±13	2.2	±0.4
Military Technician	15	±2	41	25	8	26	±8	2.2	±0.2
Non-Hispanic White	13	±1	40	19	9	32	±4	2.3	±0.1
Total Minority	12	±2	53	17	9	21	±5	2.0	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

61. Where and when did this situation occur?

d. While activated or deployed

1. None of it
2. Some of it
3. Most of it
4. All of it

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
OVERALL AND COMPONENT									
Total	17	±1	53	13	10	24	±2	2.0	±0.1
Total DoD	17	±1	53	13	10	24	±2	2.0	±0.1
ARNG	17	±2	52	13	10	25	±4	2.1	±0.1
USAR	20	±2	46	12	12	30	±3	2.3	±0.1
USNR	16	±2	66	12	8	15	±6	1.7	±0.2
USMCR	13	±3	40	23	14	22	±12	2.2	±0.3
ANG	18	±2	57	18	9	16	±5	1.8	±0.2
USAFR	14	±2	65	12	6	17	±6	1.8	±0.2
USCGR	14	±3	38	18	10	33	±9	2.4	±0.3
PAYGRADE									
Enlisted	17	±1	53	13	10	24	±2	2.1	±0.1
E1 – E4	18	±2	54	13	10	23	±4	2.0	±0.1
E1 – E3	16	±3	69	13	5	13	±7	1.6	±0.2
E4	19	±2	47	12	13	28	±4	2.2	±0.2
E5 – E9	17	±1	52	14	10	24	±3	2.1	±0.1
E5 – E6	17	±2	48	14	12	26	±3	2.1	±0.1
E7 – E9	17	±2	60	13	7	20	±4	1.9	±0.1
Officers	16	±2	56	13	7	24	±4	2.0	±0.1
W1 – W5	12	±3	59	16	7	19	±12	1.8	±0.3
O1 – O3	18	±3	51	11	7	30	±7	2.2	±0.2
O4 – O6	15	±2	59	15	6	20	±5	1.9	±0.2
RESERVE PROGRAM									
Reserve Unit	17	±1	51	14	10	25	±2	2.1	±0.1
AGR/TAR/AR	19	±2	71	9	6	14	±5	1.6	±0.2
Title 10	19	±3	65	8	9	19	±7	1.8	±0.2
Title 32	19	±3	77	10	5	8	±6	1.4	±0.2
IMA	14	±3	54	16	4	25	±9	2.0	±0.2
Military Technician	19	±2	69	13	7	11	±5	1.6	±0.2
ACTIVATION									
Not Activated Past 24 Months	15	±1	83	7	3	7	±2	1.3	±0.1
Activated Past 24 Months	20	±2	23	20	16	41	±3	2.8	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	21	±3	59	11	9	21	±6	1.9	±0.2
Employed Full-time	16	±1	53	13	10	24	±3	2.0	±0.1
Student Part-time	20	±3	56	11	10	23	±6	2.0	±0.2
Student Full-time	21	±2	56	10	10	25	±5	2.0	±0.2
Both Employed and Student	21	±2	55	11	10	24	±4	2.0	±0.2
Not Employed and Not Student	18	±3	44	17	14	24	±8	2.2	±0.2
RACE/ETHNICITY									
Non-Hispanic White	17	±1	53	13	9	25	±3	2.1	±0.1
Total Minority	18	±1	53	14	11	22	±3	2.0	±0.1
Non-Hispanic Black	18	±2	56	14	9	21	±4	1.9	±0.1
Hispanic	17	±2	47	16	15	21	±5	2.1	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

61. Where and when did this situation occur?

d. While activated or deployed

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
FEMALES									
Total	39	±1	56	10	9	25	±2	2.0	±0.1
Total DoD	39	±1	57	10	9	24	±2	2.0	±0.1
ARNG	43	±2	58	9	8	25	±3	2.0	±0.1
USAR	41	±2	48	11	11	31	±3	2.2	±0.1
USNR	30	±3	68	10	6	16	±4	1.7	±0.1
USMCR	54	±5	45	14	10	32	±6	2.3	±0.2
ANG	36	±3	66	11	8	15	±4	1.7	±0.1
USAFR	30	±3	62	12	6	20	±5	1.8	±0.2
USCGR	33	±4	40	15	11	33	±7	2.4	±0.2
Enlisted	39	±1	56	10	9	25	±2	2.0	±0.1
E1 – E4	39	±2	56	10	9	24	±3	2.0	±0.1
E5 – E9	39	±2	56	10	9	25	±2	2.0	±0.1
Officers	36	±2	59	11	7	24	±4	2.0	±0.1
O1 – O3	40	±4	53	11	7	29	±6	2.1	±0.2
O4 – O6	32	±3	63	10	7	20	±5	1.8	±0.2
Reserve Unit	39	±1	55	10	9	26	±2	2.1	±0.1
AGR/TAR/AR	37	±3	74	9	5	12	±4	1.5	±0.1
IMA	26	±4	59	11	7	23	±8	1.9	±0.2
Military Technician	41	±4	73	12	5	11	±4	1.5	±0.1
Non-Hispanic White	41	±2	58	9	9	25	±2	2.0	±0.1
Total Minority	35	±2	55	13	9	23	±2	2.0	±0.1
MALES									
Total	13	±1	51	15	11	23	±3	2.1	±0.1
Total DoD	13	±1	51	15	11	23	±3	2.1	±0.1
ARNG	13	±2	50	14	10	26	±5	2.1	±0.2
USAR	13	±2	45	13	13	30	±6	2.3	±0.2
USNR	12	±2	64	13	9	14	±8	1.7	±0.2
USMCR	11	±3	39	26	15	20	±15	2.2	±0.4
ANG	14	±2	52	21	10	17	±7	1.9	±0.2
USAFR	10	±2	67	12	7	14	±10	1.7	±0.3
USCGR	10	±3	37	20	10	33	±13	2.4	±0.4
Enlisted	13	±1	50	15	11	23	±4	2.1	±0.1
E1 – E4	13	±2	51	14	12	23	±6	2.1	±0.2
E5 – E9	13	±1	49	16	11	24	±4	2.1	±0.1
Officers	12	±2	54	15	6	24	±6	2.0	±0.2
O1 – O3	13	±3	50	12	7	31	±11	2.2	±0.4
O4 – O6	12	±2	57	18	6	20	±8	1.9	±0.2
Reserve Unit	13	±1	49	16	11	24	±3	2.1	±0.1
AGR/TAR/AR	14	±3	69	9	7	15	±7	1.7	±0.2
IMA	10	±4	50	NR	NR	27	±15	2.1	±0.4
Military Technician	15	±3	67	13	8	12	±7	1.6	±0.2
Non-Hispanic White	13	±1	51	15	10	24	±4	2.1	±0.1
Total Minority	12	±2	51	16	12	21	±5	2.0	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

61. Where and when did this situation occur?

e. At your civilian work

1. None of it
2. Some of it
3. Most of it
4. All of it

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
OVERALL AND COMPONENT									
Total	17	±1	79	13	4	4	±2	1.3	±0.1
Total DoD	17	±1	79	13	4	4	±2	1.3	±0.1
ARNG	17	±2	81	12	4	3	±3	1.3	±0.1
USAR	20	±2	81	12	4	3	±3	1.3	±0.1
USNR	16	±2	76	16	4	4	±5	1.4	±0.1
USMCR	13	±3	79	14	0	8	±10	1.4	±0.3
ANG	18	±2	70	17	4	9	±5	1.5	±0.1
USAFR	14	±2	73	13	5	9	±5	1.5	±0.1
USCGR	13	±3	83	12	3	3	±7	1.3	±0.1
PAYGRADE									
Enlisted	17	±1	79	13	4	4	±2	1.3	±0.1
E1 – E4	18	±2	81	13	4	2	±3	1.3	±0.1
E1 – E3	16	±3	82	12	3	4	±6	1.3	±0.1
E4	19	±2	80	13	5	2	±4	1.3	±0.1
E5 – E9	17	±1	77	13	4	6	±3	1.4	±0.1
E5 – E6	17	±2	80	13	3	5	±3	1.3	±0.1
E7 – E9	17	±2	72	14	6	8	±4	1.5	±0.1
Officers	16	±2	77	13	4	6	±4	1.4	±0.1
W1 – W5	13	±3	67	19	6	8	±12	1.6	±0.3
O1 – O3	18	±3	80	11	4	4	±6	1.3	±0.1
O4 – O6	15	±2	76	14	4	7	±5	1.4	±0.1
RESERVE PROGRAM									
Reserve Unit	17	±1	77	14	4	5	±2	1.4	±0.1
AGR/TAR/AR	19	±2	95	4	1	1	±3	1.1	±0.1
Title 10	19	±3	96	3	0	1	±4	1.1	±0.1
Title 32	19	±3	95	3	1	1	±4	1.1	±0.1
IMA	15	±3	69	14	4	13	±11	1.6	±0.3
Military Technician	19	±2	46	24	10	20	±6	2.0	±0.2
ACTIVATION									
Not Activated Past 24 Months	15	±1	74	15	5	6	±3	1.4	±0.1
Activated Past 24 Months	20	±2	83	11	3	3	±3	1.2	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	22	±3	83	11	4	1	±5	1.2	±0.1
Employed Full-time	16	±1	71	17	5	7	±3	1.5	±0.1
Student Part-time	20	±3	75	16	4	4	±5	1.4	±0.1
Student Full-time	21	±2	88	9	2	1	±4	1.2	±0.1
Both Employed and Student	21	±2	80	14	4	3	±4	1.3	±0.1
Not Employed and Not Student	18	±3	89	7	2	2	±6	1.2	±0.2
RACE/ETHNICITY									
Non-Hispanic White	17	±1	80	13	3	5	±2	1.3	±0.1
Total Minority	18	±1	77	14	6	4	±3	1.4	±0.1
Non-Hispanic Black	18	±2	76	14	6	4	±4	1.4	±0.1
Hispanic	17	±2	78	12	5	4	±5	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

61. Where and when did this situation occur?

e. At your civilian work

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
FEMALES									
Total	39	±1	83	9	4	4	±2	1.3	±0.1
Total DoD	39	±1	83	9	4	4	±2	1.3	±0.1
ARNG	43	±2	85	9	3	3	±2	1.2	±0.1
USAR	41	±2	84	9	4	2	±2	1.3	±0.1
USNR	30	±3	78	13	4	5	±4	1.3	±0.1
USMCR	54	±5	90	7	1	2	±5	1.1	±0.1
ANG	36	±3	81	10	3	6	±3	1.4	±0.1
USAFR	30	±3	77	9	4	10	±4	1.5	±0.1
USCGR	33	±4	81	11	4	5	±6	1.3	±0.1
Enlisted	39	±1	83	10	4	4	±2	1.3	±0.1
E1 – E4	39	±2	85	9	4	2	±2	1.2	±0.1
E5 – E9	39	±2	80	10	4	6	±2	1.3	±0.1
Officers	36	±2	84	9	3	4	±3	1.3	±0.1
O1 – O3	40	±4	88	6	3	3	±4	1.2	±0.1
O4 – O6	32	±3	82	10	4	4	±5	1.3	±0.1
Reserve Unit	39	±1	82	10	4	4	±2	1.3	±0.1
AGR/TAR/AR	37	±3	94	4	1	1	±3	1.1	±0.1
IMA	26	±4	77	12	3	7	±7	1.4	±0.2
Military Technician	41	±4	50	17	12	22	±5	2.1	±0.2
Non-Hispanic White	41	±2	85	8	3	4	±2	1.3	±0.1
Total Minority	35	±2	80	11	5	4	±2	1.3	±0.1
MALES									
Total	13	±1	76	15	4	5	±3	1.4	±0.1
Total DoD	13	±1	76	15	4	5	±3	1.4	±0.1
ARNG	13	±2	80	13	5	3	±4	1.3	±0.1
USAR	14	±2	79	15	3	3	±5	1.3	±0.1
USNR	12	±2	74	18	4	4	±8	1.4	±0.2
USMCR	11	±3	76	15	0	9	±12	1.4	±0.3
ANG	14	±2	64	21	5	11	±7	1.6	±0.2
USAFR	10	±2	69	17	6	9	±8	1.5	±0.2
USCGR	10	±3	84	12	2	2	±10	1.2	±0.2
Enlisted	13	±1	76	15	4	4	±3	1.4	±0.1
E1 – E4	13	±2	77	15	4	3	±5	1.3	±0.1
E5 – E9	13	±1	76	15	4	6	±4	1.4	±0.1
Officers	12	±2	72	16	4	7	±6	1.5	±0.1
O1 – O3	13	±3	75	15	5	5	±10	1.4	±0.2
O4 – O6	12	±2	72	16	3	8	±7	1.5	±0.2
Reserve Unit	13	±1	74	16	4	5	±3	1.4	±0.1
AGR/TAR/AR	14	±3	95	3	0	1	±4	1.1	±0.1
IMA	11	±4	NR	NR	5	NR	±7	1.8	±0.4
Military Technician	15	±3	44	28	9	19	±8	2.0	±0.2
Non-Hispanic White	13	±1	77	15	3	5	±3	1.4	±0.1
Total Minority	12	±2	73	16	6	4	±5	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

61. Where and when did this situation occur?

f. At your civilian school

1. None of it
2. Some of it
3. Most of it
4. All of it

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
OVERALL AND COMPONENT									
Total	17	±1	93	5	1	1	±2	1.1	±0.1
Total DoD	17	±1	93	5	1	1	±2	1.1	±0.1
ARNG	17	±2	92	5	1	1	±3	1.1	±0.1
USAR	20	±2	93	5	2	0	±2	1.1	±0.1
USNR	16	±2	96	3	0	1	±3	1.1	±0.1
USMCR	13	±3	88	9	0	NR	±8	1.2	±0.2
ANG	18	±2	95	4	1	0	±3	1.1	±0.1
USAFR	14	±2	96	4	0	0	±4	1.0	±0.1
USCGR	13	±3	97	2	0	0	±2	1.0	±0.1
PAYGRADE									
Enlisted	17	±1	93	5	1	1	±2	1.1	±0.1
E1 – E4	18	±2	89	8	2	1	±3	1.1	±0.1
E1 – E3	16	±3	85	11	4	1	±6	1.2	±0.1
E4	19	±2	91	7	2	1	±3	1.1	±0.1
E5 – E9	17	±1	96	3	0	1	±2	1.1	±0.1
E5 – E6	17	±2	95	4	0	1	±2	1.1	±0.1
E7 – E9	17	±2	98	1	0	1	±2	1.0	±0.1
Officers	16	±2	97	2	0	0	±2	1.0	±0.1
W1 – W5	12	±3	97	NR	0	1	±4	1.0	±0.1
O1 – O3	18	±3	97	3	1	0	±3	1.0	±0.1
O4 – O6	15	±2	97	2	0	1	±3	1.0	±0.1
RESERVE PROGRAM									
Reserve Unit	17	±1	93	5	1	1	±2	1.1	±0.1
AGR/TAR/AR	19	±2	98	2	0	1	±2	1.0	±0.1
Title 10	19	±3	98	1	0	1	±3	1.0	±0.1
Title 32	19	±3	98	1	1	0	±2	1.0	±0.1
IMA	15	±3	91	NR	1	0	±10	1.1	±0.2
Military Technician	19	±2	97	3	0	0	±2	1.0	±0.1
ACTIVATION									
Not Activated Past 24 Months	15	±1	92	6	2	1	±2	1.1	±0.1
Activated Past 24 Months	20	±2	95	4	1	1	±2	1.1	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	22	±3	86	11	3	0	±5	1.2	±0.1
Employed Full-time	16	±1	95	3	1	0	±2	1.1	±0.1
Student Part-time	20	±3	92	6	1	1	±4	1.1	±0.1
Student Full-time	21	±2	83	13	2	1	±4	1.2	±0.1
Both Employed and Student	21	±2	88	10	2	0	±4	1.1	±0.1
Not Employed and Not Student	18	±3	94	4	0	2	±5	1.1	±0.1
RACE/ETHNICITY									
Non-Hispanic White	17	±1	94	5	1	1	±2	1.1	±0.1
Total Minority	18	±1	92	6	2	1	±2	1.1	±0.1
Non-Hispanic Black	18	±2	92	6	1	1	±3	1.1	±0.1
Hispanic	17	±2	92	5	3	0	±4	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

61. Where and when did this situation occur?

f. At your civilian school

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
FEMALES									
Total	38	±1	95	3	1	0	±1	1.1	±0.1
Total DoD	38	±1	95	3	1	0	±1	1.1	±0.1
ARNG	43	±2	95	4	1	0	±2	1.1	±0.1
USAR	41	±2	94	5	1	0	±2	1.1	±0.1
USNR	30	±3	96	3	0	0	±2	1.0	±0.1
USMCR	54	±5	98	1	1	0	±2	1.0	±0.1
ANG	36	±3	98	2	0	0	±2	1.0	±0.1
USAFR	30	±3	99	1	0	0	±2	1.0	±0.1
USCGR	33	±4	93	6	1	0	±5	1.1	±0.1
Enlisted	39	±1	95	4	1	0	±1	1.1	±0.1
E1 – E4	39	±2	93	5	2	0	±2	1.1	±0.1
E5 – E9	39	±2	97	3	1	0	±1	1.0	±0.1
Officers	36	±2	97	2	0	0	±2	1.0	±0.1
O1 – O3	40	±4	97	3	0	0	±2	1.0	±0.1
O4 – O6	32	±3	98	1	0	1	±2	1.0	±0.1
Reserve Unit	39	±1	95	4	1	0	±1	1.1	±0.1
AGR/TAR/AR	37	±3	97	3	1	0	±2	1.0	±0.1
IMA	25	±4	97	2	0	1	±3	1.0	±0.1
Military Technician	40	±4	98	2	0	0	±2	1.0	±0.1
Non-Hispanic White	41	±2	97	2	0	0	±1	1.0	±0.1
Total Minority	35	±2	93	5	2	0	±2	1.1	±0.1
MALES									
Total	13	±1	92	6	1	1	±2	1.1	±0.1
Total DoD	13	±1	92	6	1	1	±2	1.1	±0.1
ARNG	13	±2	91	6	1	1	±4	1.1	±0.1
USAR	13	±2	92	5	2	1	±4	1.1	±0.1
USNR	12	±2	95	3	1	1	±4	1.1	±0.1
USMCR	11	±3	86	11	0	NR	±10	1.2	±0.2
ANG	14	±2	94	5	1	0	±4	1.1	±0.1
USAFR	10	±2	94	6	0	0	±6	1.1	±0.1
USCGR	10	±3	99	0	0	1	±1	1.0	±0.1
Enlisted	13	±1	91	6	1	1	±2	1.1	±0.1
E1 – E4	13	±2	86	10	3	1	±5	1.2	±0.1
E5 – E9	13	±1	95	4	0	1	±2	1.1	±0.1
Officers	12	±2	96	3	0	0	±3	1.0	±0.1
O1 – O3	13	±3	97	3	1	0	±5	1.0	±0.1
O4 – O6	12	±2	96	3	0	1	±4	1.1	±0.1
Reserve Unit	13	±1	92	6	1	1	±2	1.1	±0.1
AGR/TAR/AR	14	±3	98	1	0	1	±3	1.0	±0.1
IMA	11	±4	NR	NR	NR	0	±0	1.2	±0.2
Military Technician	15	±2	96	3	0	0	±3	1.0	±0.1
Non-Hispanic White	13	±1	92	6	1	1	±3	1.1	±0.1
Total Minority	12	±2	91	6	2	1	±3	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

61. Where and when did this situation occur?

g. At some other civilian location

1. None of it
2. Some of it
3. Most of it
4. All of it

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
OVERALL AND COMPONENT									
Total	17	±1	81	13	3	3	±2	1.3	±0.1
Total DoD	17	±1	81	13	3	3	±2	1.3	±0.1
ARNG	17	±2	82	12	3	3	±3	1.3	±0.1
USAR	20	±2	80	15	3	3	±3	1.3	±0.1
USNR	16	±2	75	17	3	5	±6	1.4	±0.1
USMCR	13	±3	83	14	1	NR	±9	1.2	±0.2
ANG	18	±2	82	13	3	2	±4	1.2	±0.1
USAFR	14	±2	82	13	3	2	±6	1.3	±0.1
USCGR	13	±3	81	14	3	2	±7	1.3	±0.1
PAYGRADE									
Enlisted	17	±1	81	13	3	3	±2	1.3	±0.1
E1 – E4	18	±2	78	15	4	3	±3	1.3	±0.1
E1 – E3	16	±3	78	16	4	3	±6	1.3	±0.1
E4	19	±2	79	14	4	3	±4	1.3	±0.1
E5 – E9	17	±1	82	12	2	3	±3	1.3	±0.1
E5 – E6	17	±2	82	13	2	3	±3	1.3	±0.1
E7 – E9	17	±2	82	12	3	3	±4	1.3	±0.1
Officers	16	±2	83	13	2	2	±3	1.2	±0.1
W1 – W5	12	±3	79	19	1	1	±11	1.2	±0.2
O1 – O3	19	±3	84	12	2	2	±5	1.2	±0.1
O4 – O6	15	±2	83	13	2	2	±5	1.2	±0.1
RESERVE PROGRAM									
Reserve Unit	17	±1	81	13	3	3	±2	1.3	±0.1
AGR/TAR/AR	19	±2	82	11	2	4	±5	1.3	±0.1
Title 10	19	±3	80	11	3	6	±7	1.3	±0.2
Title 32	19	±3	87	10	2	2	±5	1.2	±0.1
IMA	15	±3	80	18	1	2	±10	1.2	±0.2
Military Technician	19	±2	83	13	2	1	±4	1.2	±0.1
ACTIVATION									
Not Activated Past 24 Months	15	±1	78	15	3	4	±3	1.3	±0.1
Activated Past 24 Months	20	±2	84	12	2	2	±3	1.2	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	22	±3	76	16	4	4	±6	1.4	±0.1
Employed Full-time	16	±1	82	13	3	2	±2	1.2	±0.1
Student Part-time	20	±3	78	15	4	3	±6	1.3	±0.1
Student Full-time	21	±2	79	15	3	3	±5	1.3	±0.1
Both Employed and Student	21	±2	79	15	4	3	±4	1.3	±0.1
Not Employed and Not Student	18	±3	85	9	2	3	±6	1.2	±0.2
RACE/ETHNICITY									
Non-Hispanic White	17	±1	83	13	2	3	±2	1.2	±0.1
Total Minority	18	±1	78	15	5	3	±3	1.3	±0.1
Non-Hispanic Black	18	±2	77	14	6	3	±4	1.3	±0.1
Hispanic	17	±2	81	12	5	2	±5	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

61. Where and when did this situation occur?

g. At some other civilian location

	Percent Responding		Percentages 1	2	3	4	Max ME	Degree of Occurrence	
FEMALES									
Total	39	±1	83	12	3	2	±2	1.2	±0.1
Total DoD	39	±1	83	12	3	2	±2	1.2	±0.1
ARNG	43	±2	82	13	4	1	±3	1.2	±0.1
USAR	41	±2	82	13	3	2	±2	1.3	±0.1
USNR	30	±3	82	12	3	3	±4	1.3	±0.1
USMCR	54	±5	85	12	1	1	±6	1.2	±0.1
ANG	36	±3	86	8	3	3	±3	1.2	±0.1
USAFR	30	±3	89	8	2	2	±3	1.2	±0.1
USCGR	33	±4	79	14	4	3	±6	1.3	±0.1
Enlisted	39	±1	83	12	3	2	±2	1.2	±0.1
E1 – E4	39	±2	79	14	5	2	±2	1.3	±0.1
E5 – E9	39	±2	87	10	2	1	±2	1.2	±0.1
Officers	36	±2	87	11	1	2	±3	1.2	±0.1
O1 – O3	40	±4	87	11	1	2	±4	1.2	±0.1
O4 – O6	32	±3	87	10	1	1	±4	1.2	±0.1
Reserve Unit	39	±1	83	12	3	2	±2	1.2	±0.1
AGR/TAR/AR	37	±3	86	10	2	2	±4	1.2	±0.1
IMA	25	±4	83	14	2	1	±7	1.2	±0.1
Military Technician	40	±4	86	11	2	2	±4	1.2	±0.1
Non-Hispanic White	41	±2	86	10	2	2	±2	1.2	±0.1
Total Minority	36	±2	80	14	4	2	±2	1.3	±0.1
MALES									
Total	13	±1	80	15	3	3	±3	1.3	±0.1
Total DoD	13	±1	80	15	3	3	±3	1.3	±0.1
ARNG	13	±2	82	12	3	3	±4	1.3	±0.1
USAR	14	±2	77	17	3	3	±6	1.3	±0.1
USNR	12	±2	71	19	3	7	±9	1.5	±0.2
USMCR	11	±3	82	14	1	NR	±11	1.2	±0.2
ANG	14	±2	80	15	3	2	±6	1.3	±0.1
USAFR	10	±2	76	17	5	2	±10	1.3	±0.2
USCGR	10	±3	83	14	NR	1	±11	1.2	±0.2
Enlisted	13	±1	79	14	3	3	±3	1.3	±0.1
E1 – E4	13	±2	78	15	3	4	±5	1.3	±0.1
E5 – E9	13	±1	80	14	3	3	±4	1.3	±0.1
Officers	12	±2	81	15	2	2	±5	1.2	±0.1
O1 – O3	13	±3	82	14	2	2	±8	1.2	±0.2
O4 – O6	12	±2	81	15	2	2	±7	1.3	±0.1
Reserve Unit	13	±1	79	15	3	3	±3	1.3	±0.1
AGR/TAR/AR	14	±3	80	13	2	5	±7	1.3	±0.2
IMA	11	±4	NR	NR	0	NR	±0	1.3	±0.3
Military Technician	15	±3	82	15	2	1	±6	1.2	±0.1
Non-Hispanic White	13	±1	81	14	2	3	±3	1.3	±0.1
Total Minority	12	±2	76	16	5	3	±5	1.4	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

62. How many people were responsible for the behaviors in this situation?

1. One person
2. A group (more than one person)

	Percent Responding		Percentages 1	Percentages 2	Max ME
OVERALL AND COMPONENT					
Total	17	±1	46	54	±2
Total DoD	17	±1	46	54	±2
ARNG	17	±2	44	56	±4
USAR	20	±2	47	53	±4
USNR	16	±2	48	52	±6
USMCR	13	±3	41	59	±12
ANG	18	±2	47	53	±5
USAFR	14	±2	49	51	±6
USCGR	14	±3	51	49	±9
PAYGRADE					
Enlisted	18	±1	45	55	±3
E1 – E4	18	±2	41	59	±4
E1 – E3	16	±3	43	57	±7
E4	19	±2	40	60	±4
E5 – E9	17	±1	48	52	±3
E5 – E6	17	±2	48	52	±4
E7 – E9	18	±2	48	52	±5
Officers	16	±2	53	47	±4
W1 – W5	13	±3	51	49	±12
O1 – O3	19	±3	53	47	±7
O4 – O6	15	±2	52	48	±6
RESERVE PROGRAM					
Reserve Unit	17	±1	45	55	±3
AGR/TAR/AR	19	±2	51	49	±5
Title 10	20	±3	52	48	±8
Title 32	19	±3	50	50	±7
IMA	15	±3	56	44	±10
Military Technician	19	±2	48	52	±6
ACTIVATION					
Not Activated Past 24 Months	15	±1	49	51	±3
Activated Past 24 Months	20	±2	43	57	±3
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	46	54	±6
Employed Full-time	16	±1	45	55	±3
Student Part-time	21	±3	41	59	±6
Student Full-time	22	±2	45	55	±5
Both Employed and Student	21	±2	42	58	±5
Not Employed and Not Student	19	±3	48	52	±8
RACE/ETHNICITY					
Non-Hispanic White	17	±1	45	55	±3
Total Minority	18	±1	47	53	±3
Non-Hispanic Black	19	±2	48	52	±4
Hispanic	17	±2	46	54	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

62. How many people were responsible for the behaviors in this situation?

	Percent Responding		Percentages 1	Percentages 2	Max ME
FEMALES					
Total	39	±1	51	49	±2
Total DoD	39	±1	51	49	±2
ARNG	44	±2	50	50	±3
USAR	42	±2	51	49	±3
USNR	31	±3	55	45	±5
USMCR	54	±5	43	57	±7
ANG	37	±3	52	48	±4
USAFR	30	±3	54	46	±5
USCGR	34	±4	54	46	±7
Enlisted	40	±1	51	49	±2
E1 – E4	39	±2	50	50	±3
E5 – E9	40	±2	51	49	±3
Officers	36	±2	54	46	±4
O1 – O3	41	±4	56	44	±6
O4 – O6	32	±3	54	46	±5
Reserve Unit	40	±1	51	49	±2
AGR/TAR/AR	38	±3	52	48	±5
IMA	26	±4	57	43	±8
Military Technician	41	±4	51	49	±5
Non-Hispanic White	42	±2	52	48	±2
Total Minority	36	±2	51	49	±3
MALES					
Total	13	±1	42	58	±3
Total DoD	13	±1	42	58	±3
ARNG	13	±2	41	59	±5
USAR	14	±2	44	56	±6
USNR	12	±2	44	56	±9
USMCR	11	±3	40	60	±14
ANG	14	±2	44	56	±7
USAFR	10	±2	46	54	±11
USCGR	10	±3	49	51	±13
Enlisted	13	±1	41	59	±4
E1 – E4	13	±2	33	67	±6
E5 – E9	13	±1	46	54	±4
Officers	12	±2	52	48	±7
O1 – O3	13	±3	51	49	±12
O4 – O6	12	±2	51	49	±8
Reserve Unit	13	±1	41	59	±4
AGR/TAR/AR	15	±3	51	49	±8
IMA	11	±4	NR	NR	
Military Technician	15	±3	47	53	±8
Non-Hispanic White	13	±1	42	58	±4
Total Minority	12	±2	45	55	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

63. What was the gender of the person(s) involved?

1. Male
2. Female
3. Both males and females were involved
4. Gender unknown

	Percent Responding		Percentages				Max ME
			1	2	3	4	
OVERALL AND COMPONENT							
Total	17	±1	68	13	19	1	±2
Total DoD	17	±1	68	13	19	1	±2
ARNG	17	±2	70	12	17	1	±4
USAR	20	±2	65	15	20	0	±4
USNR	16	±2	62	13	26	0	±6
USMCR	13	±3	75	12	9	4	±11
ANG	18	±2	66	13	20	1	±5
USAFR	14	±2	71	14	15	0	±6
USCGR	14	±3	76	10	14	0	±8
PAYGRADE							
Enlisted	18	±1	67	13	19	1	±3
E1 – E4	18	±2	74	8	17	1	±4
E1 – E3	16	±3	76	11	11	2	±7
E4	19	±2	73	7	19	1	±4
E5 – E9	17	±1	63	17	21	0	±3
E5 – E6	17	±2	62	17	21	0	±4
E7 – E9	18	±2	64	16	20	0	±5
Officers	16	±2	68	15	17	0	±4
W1 – W5	13	±3	69	11	20	0	±11
O1 – O3	19	±3	72	12	15	0	±6
O4 – O6	15	±2	64	17	18	1	±6
RESERVE PROGRAM							
Reserve Unit	17	±1	68	13	18	1	±2
AGR/TAR/AR	19	±2	60	16	24	1	±5
Title 10	20	±3	58	17	25	1	±8
Title 32	19	±3	63	14	22	0	±7
IMA	15	±3	68	17	15	0	±10
Military Technician	19	±2	64	11	25	0	±6
ACTIVATION							
Not Activated Past 24 Months	15	±1	71	10	18	1	±3
Activated Past 24 Months	20	±2	64	16	20	1	±3
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	74	9	15	1	±6
Employed Full-time	16	±1	66	14	20	0	±3
Student Part-time	21	±3	69	11	19	1	±6
Student Full-time	22	±2	74	11	14	0	±5
Both Employed and Student	21	±2	71	11	17	1	±5
Not Employed and Not Student	19	±3	68	11	19	NR	±8
RACE/ETHNICITY							
Non-Hispanic White	17	±1	67	14	19	0	±3
Total Minority	18	±1	68	13	18	1	±3
Non-Hispanic Black	19	±2	71	11	17	1	±4
Hispanic	17	±2	66	12	20	1	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

63. What was the gender of the person(s) involved?

	Percent Responding		Percentages				Max ME
			1	2	3	4	
FEMALES							
Total	39	±1	87	2	11	0	±1
Total DoD	39	±1	87	2	11	0	±1
ARNG	44	±2	88	1	11	0	±2
USAR	42	±2	86	2	12	0	±2
USNR	31	±3	84	1	15	0	±4
USMCR	54	±5	93	0	6	1	±4
ANG	37	±3	88	2	9	0	±3
USAFR	30	±3	87	3	10	0	±4
USCGR	34	±4	89	1	10	0	±4
Enlisted	40	±1	87	2	11	0	±2
E1 – E4	39	±2	88	2	11	0	±2
E5 – E9	40	±2	86	2	12	0	±2
Officers	37	±2	88	2	10	0	±3
O1 – O3	42	±4	88	2	10	0	±4
O4 – O6	33	±3	89	2	10	0	±4
Reserve Unit	40	±1	87	2	11	0	±2
AGR/TAR/AR	38	±3	84	1	15	0	±4
IMA	26	±4	86	3	11	0	±6
Military Technician	42	±4	88	1	11	1	±3
Non-Hispanic White	42	±2	89	1	10	0	±2
Total Minority	36	±2	85	2	13	0	±2
MALES							
Total	13	±1	55	20	23	1	±3
Total DoD	13	±1	55	20	24	1	±3
ARNG	13	±2	62	17	21	1	±5
USAR	14	±2	44	28	28	1	±6
USNR	12	±2	47	21	33	0	±9
USMCR	11	±3	71	14	10	NR	±13
ANG	14	±2	54	18	26	1	±7
USAFR	10	±2	57	25	18	0	±11
USCGR	10	±3	68	15	17	0	±12
Enlisted	13	±1	55	20	24	1	±4
E1 – E4	13	±2	63	13	22	2	±6
E5 – E9	13	±1	50	24	25	0	±4
Officers	12	±2	54	23	22	0	±6
O1 – O3	13	±3	60	21	20	0	±10
O4 – O6	12	±2	49	26	24	1	±8
Reserve Unit	13	±1	56	20	23	1	±4
AGR/TAR/AR	15	±3	44	25	30	1	±8
IMA	11	±4	NR	NR	18	0	±10
Military Technician	15	±3	51	16	32	0	±8
Non-Hispanic White	13	±1	56	20	23	1	±4
Total Minority	12	±2	52	22	24	2	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

64. How well did you know the offender(s) at the time of the incident(s)?

1. Very well (current/former significant other, friend, etc.)
2. Somewhat well (casual acquaintance)
3. Not well (only knew person by sight)
4. Not at all (stranger--someone you had never seen before)
5. Don't know (anonymous offender--did not see offender and/or could not be certain if you knew the offender)
6. There were multiple offenders--some you knew and others you did not.

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
OVERALL AND COMPONENT									
Total	17	±1	21	57	13	3	1	6	±2
Total DoD	17	±1	21	57	13	3	1	6	±2
ARNG	17	±2	22	56	13	3	1	6	±4
USAR	20	±2	18	59	13	2	1	7	±4
USNR	16	±2	17	57	15	5	0	6	±6
USMCR	13	±3	27	51	16	3	0	3	±12
ANG	18	±2	29	57	9	1	1	3	±5
USAFR	14	±2	21	58	11	2	1	6	±6
USCGR	14	±3	12	71	12	1	0	3	±8
PAYGRADE									
Enlisted	17	±1	21	56	13	3	1	6	±3
E1 – E4	18	±2	17	58	14	3	1	6	±4
E1 – E3	16	±3	12	59	18	4	0	7	±7
E4	19	±2	19	58	13	2	2	6	±4
E5 – E9	17	±1	24	55	12	3	1	5	±3
E5 – E6	17	±2	23	55	13	3	0	5	±4
E7 – E9	17	±2	28	54	10	2	1	5	±5
Officers	16	±2	21	61	10	3	0	5	±4
W1 – W5	13	±3	22	54	15	2	0	7	±12
O1 – O3	19	±3	18	64	9	3	0	5	±7
O4 – O6	15	±2	23	60	9	3	0	5	±5
RESERVE PROGRAM									
Reserve Unit	17	±1	20	57	13	3	1	6	±3
AGR/TAR/AR	19	±2	31	52	9	2	1	4	±5
Title 10	19	±3	26	55	10	2	1	5	±8
Title 32	19	±3	39	49	7	1	1	3	±7
IMA	15	±3	10	71	10	4	1	4	±8
Military Technician	19	±2	29	58	7	1	0	4	±5
ACTIVATION									
Not Activated Past 24 Months	15	±1	19	59	12	3	1	6	±3
Activated Past 24 Months	20	±2	23	56	12	3	1	5	±3
EMPLOYMENT/STUDENT									
Employed Part-time	22	±3	19	59	14	2	0	6	±6
Employed Full-time	16	±1	20	58	12	3	1	6	±3
Student Part-time	21	±3	17	58	14	2	1	7	±6
Student Full-time	22	±2	19	58	15	2	1	6	±5
Both Employed and Student	21	±2	18	60	14	2	1	6	±5
Not Employed and Not Student	19	±3	22	55	14	4	2	3	±8
RACE/ETHNICITY									
Non-Hispanic White	17	±1	23	58	11	2	1	5	±3
Total Minority	18	±1	18	54	16	4	1	7	±3
Non-Hispanic Black	19	±2	18	55	16	3	2	7	±4
Hispanic	17	±2	17	52	19	4	1	7	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

64. How well did you know the offender(s) at the time of the incident(s)?

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
FEMALES									
Total	39	±1	18	60	12	3	0	7	±2
Total DoD	39	±1	18	60	12	3	0	7	±2
ARNG	43	±2	18	60	11	3	1	7	±3
USAR	41	±2	17	58	14	3	0	7	±3
USNR	31	±3	15	59	16	5	0	6	±5
USMCR	54	±5	17	60	13	3	1	6	±7
ANG	36	±3	24	62	7	1	1	4	±4
USAFR	30	±3	15	63	13	4	1	4	±5
USCGR	34	±4	11	67	12	3	0	6	±6
Enlisted	39	±1	18	59	12	3	1	7	±2
E1 – E4	39	±2	16	58	14	4	1	7	±3
E5 – E9	39	±2	20	60	11	2	0	7	±3
Officers	36	±2	16	63	13	3	0	5	±4
O1 – O3	41	±4	16	66	12	2	0	4	±6
O4 – O6	32	±3	16	60	14	5	0	5	±5
Reserve Unit	39	±1	17	60	12	3	0	7	±2
AGR/TAR/AR	38	±3	27	54	11	2	0	6	±5
IMA	26	±4	9	62	17	6	1	5	±8
Military Technician	41	±4	23	62	7	2	0	6	±5
Non-Hispanic White	41	±2	18	62	10	3	1	6	±2
Total Minority	36	±2	17	57	15	3	0	7	±3
MALES									
Total	13	±1	23	55	13	3	1	5	±3
Total DoD	13	±1	23	55	13	3	1	5	±3
ARNG	13	±2	23	53	14	4	1	5	±5
USAR	14	±2	19	60	12	1	1	6	±6
USNR	12	±2	19	56	14	5	0	5	±9
USMCR	11	±3	29	49	17	3	0	NR	±14
ANG	14	±2	31	54	10	1	1	3	±7
USAFR	10	±2	27	54	9	0	2	8	±10
USCGR	10	±3	13	74	12	0	0	1	±12
Enlisted	13	±1	23	54	14	3	1	5	±4
E1 – E4	12	±2	18	58	14	2	2	6	±6
E5 – E9	13	±1	26	52	13	3	1	5	±4
Officers	12	±2	24	60	8	3	0	5	±6
O1 – O3	13	±3	20	63	7	3	0	6	±11
O4 – O6	11	±2	27	59	6	3	1	4	±8
Reserve Unit	13	±1	23	55	13	3	1	5	±4
AGR/TAR/AR	14	±3	34	51	9	2	1	3	±8
IMA	11	±4	10	79	4	NR	NR	3	±11
Military Technician	15	±3	32	56	7	1	0	4	±8
Non-Hispanic White	13	±1	25	56	11	2	1	5	±4
Total Minority	12	±2	18	52	18	4	2	6	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

65. Do/did you work with the person(s) involved at your civilian job?

1. Yes 2. No 3. Does not apply, no civilian job

	Percent Responding		Percentages			Max ME
			1	2	3	
OVERALL AND COMPONENT						
Total	17	±1	20	57	24	±2
Total DoD	17	±1	20	56	24	±2
ARNG	17	±2	17	57	26	±4
USAR	20	±2	17	63	21	±3
USNR	16	±2	22	53	25	±5
USMCR	13	±3	13	59	28	±12
ANG	18	±2	29	44	26	±5
USAFR	14	±2	29	55	16	±6
USCGR	14	±3	17	71	11	±8
PAYGRADE						
Enlisted	18	±1	19	56	25	±3
E1 – E4	18	±2	16	61	24	±4
E1 – E3	16	±3	16	57	28	±7
E4	19	±2	16	62	22	±4
E5 – E9	17	±1	22	52	26	±3
E5 – E6	17	±2	19	56	24	±4
E7 – E9	18	±2	28	42	29	±5
Officers	16	±2	23	59	18	±4
W1 – W5	13	±3	33	43	24	±13
O1 – O3	19	±3	19	68	13	±6
O4 – O6	15	±2	25	54	20	±6
RESERVE PROGRAM						
Reserve Unit	17	±1	20	60	19	±2
AGR/TAR/AR	19	±2	13	18	69	±5
Title 10	20	±3	11	17	72	±7
Title 32	19	±3	14	16	69	±6
IMA	15	±3	31	53	17	±10
Military Technician	19	±2	58	29	13	±5
ACTIVATION						
Not Activated Past 24 Months	15	±1	25	51	24	±3
Activated Past 24 Months	20	±2	15	62	23	±3
EMPLOYMENT/STUDENT						
Employed Part-time	22	±3	16	71	13	±6
Employed Full-time	16	±1	26	63	11	±3
Student Part-time	21	±3	20	64	16	±6
Student Full-time	22	±2	16	57	27	±5
Both Employed and Student	21	±2	20	69	12	±4
Not Employed and Not Student	19	±3	5	45	50	±8
RACE/ETHNICITY						
Non-Hispanic White	17	±1	20	57	23	±3
Total Minority	18	±1	19	55	26	±3
Non-Hispanic Black	19	±2	20	56	24	±4
Hispanic	17	±2	17	52	31	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

65. Do/did you work with the person(s) involved at your civilian job?

	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES						
Total	39	±1	17	58	25	±2
Total DoD	39	±1	17	58	25	±2
ARNG	43	±2	14	58	28	±3
USAR	42	±2	15	61	23	±3
USNR	31	±3	18	53	29	±4
USMCR	53	±5	8	62	30	±7
ANG	37	±3	26	49	25	±4
USAFR	30	±3	22	56	22	±5
USCGR	34	±4	16	69	15	±6
Enlisted	40	±1	17	57	26	±2
E1 – E4	39	±2	13	63	24	±3
E5 – E9	40	±2	21	51	28	±2
Officers	36	±2	17	62	21	±4
O1 – O3	41	±4	14	67	19	±5
O4 – O6	33	±3	19	60	22	±5
Reserve Unit	40	±1	18	61	21	±2
AGR/TAR/AR	38	±3	12	22	66	±4
IMA	27	±4	20	57	23	±8
Military Technician	41	±4	59	30	12	±5
Non-Hispanic White	42	±2	16	59	25	±2
Total Minority	36	±2	18	55	26	±3
MALES						
Total	13	±1	21	56	23	±3
Total DoD	13	±1	21	56	23	±3
ARNG	13	±2	19	56	25	±5
USAR	14	±2	18	64	18	±6
USNR	12	±2	24	53	23	±8
USMCR	11	±3	15	58	27	±14
ANG	14	±2	31	42	27	±7
USAFR	10	±2	35	54	11	±10
USCGR	10	±3	18	73	9	±11
Enlisted	13	±1	21	55	24	±4
E1 – E4	13	±2	18	59	23	±6
E5 – E9	13	±1	22	53	25	±4
Officers	12	±2	27	58	15	±6
O1 – O3	13	±3	22	69	9	±10
O4 – O6	12	±2	29	51	19	±8
Reserve Unit	13	±1	22	60	18	±4
AGR/TAR/AR	15	±3	13	16	71	±8
IMA	11	±4	NR	NR	11	±8
Military Technician	15	±3	57	29	14	±8
Non-Hispanic White	13	±1	22	56	22	±4
Total Minority	12	±2	19	55	26	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

66. Are/were you in a civilian school setting with the person(s) involved?

1. Yes 2. No 3. Does not apply, not in school

	Percent Responding		Percentages			Max ME
			1	2	3	
OVERALL AND COMPONENT						
Total	17	±1	4	65	30	±2
Total DoD	17	±1	4	65	30	±2
ARNG	17	±2	5	64	31	±4
USAR	20	±2	4	69	27	±3
USNR	16	±2	5	59	36	±5
USMCR	13	±3	3	74	23	±10
ANG	18	±2	3	63	34	±5
USAFR	14	±2	2	66	31	±6
USCGR	14	±3	2	74	24	±8
PAYGRADE						
Enlisted	18	±1	5	65	30	±2
E1 – E4	18	±2	7	70	23	±4
E1 – E3	16	±3	11	67	22	±7
E4	19	±2	6	71	24	±4
E5 – E9	17	±1	3	61	36	±3
E5 – E6	17	±2	3	64	32	±4
E7 – E9	18	±2	2	54	44	±5
Officers	16	±2	2	68	30	±4
W1 – W5	13	±3	2	62	36	±12
O1 – O3	19	±3	4	75	21	±6
O4 – O6	15	±2	1	63	36	±5
RESERVE PROGRAM						
Reserve Unit	17	±1	5	68	27	±2
AGR/TAR/AR	19	±2	1	34	64	±5
Title 10	20	±3	1	31	68	±7
Title 32	19	±3	1	34	66	±7
IMA	15	±3	2	72	26	±8
Military Technician	19	±2	2	64	34	±5
ACTIVATION						
Not Activated Past 24 Months	15	±1	6	64	30	±3
Activated Past 24 Months	20	±2	3	66	31	±3
EMPLOYMENT/STUDENT						
Employed Part-time	21	±3	9	74	17	±6
Employed Full-time	16	±1	3	70	27	±3
Student Part-time	21	±3	3	79	19	±6
Student Full-time	21	±2	13	75	12	±5
Both Employed and Student	21	±2	8	79	14	±4
Not Employed and Not Student	19	±3	1	47	53	±8
RACE/ETHNICITY						
Non-Hispanic White	17	±1	5	66	29	±3
Total Minority	18	±1	4	64	33	±3
Non-Hispanic Black	19	±2	5	63	32	±4
Hispanic	17	±2	2	61	36	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

66. Are/were you in a civilian school setting with the person(s) involved?

	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES						
Total	39	±1	3	67	29	±2
Total DoD	39	±1	3	67	29	±2
ARNG	43	±2	4	67	29	±3
USAR	42	±2	4	68	28	±3
USNR	31	±3	3	59	37	±4
USMCR	53	±5	1	70	28	±6
ANG	36	±3	2	69	29	±4
USAFR	30	±3	1	68	31	±5
USCGR	34	±4	4	69	27	±6
Enlisted	40	±1	4	67	30	±2
E1 – E4	39	±2	5	70	25	±3
E5 – E9	40	±2	2	64	34	±2
Officers	36	±2	3	69	28	±4
O1 – O3	41	±4	3	74	23	±5
O4 – O6	32	±3	2	65	33	±5
Reserve Unit	40	±1	4	70	26	±2
AGR/TAR/AR	38	±3	1	36	63	±4
IMA	26	±4	1	67	32	±8
Military Technician	41	±4	2	68	31	±5
Non-Hispanic White	41	±2	2	69	29	±2
Total Minority	36	±2	5	65	31	±3
MALES						
Total	13	±1	5	64	31	±3
Total DoD	13	±1	5	64	31	±3
ARNG	13	±2	6	63	32	±5
USAR	14	±2	5	70	26	±6
USNR	12	±2	6	59	35	±8
USMCR	11	±3	4	75	21	±13
ANG	14	±2	4	59	37	±7
USAFR	10	±2	3	65	32	±10
USCGR	10	±3	1	77	22	±11
Enlisted	13	±1	5	64	31	±4
E1 – E4	13	±2	9	69	22	±6
E5 – E9	13	±1	3	60	37	±4
Officers	12	±2	2	67	30	±6
O1 – O3	13	±3	4	76	20	±10
O4 – O6	12	±2	1	62	37	±8
Reserve Unit	13	±1	5	67	28	±4
AGR/TAR/AR	15	±3	1	33	65	±8
IMA	11	±4	NR	77	20	±12
Military Technician	15	±3	2	62	36	±7
Non-Hispanic White	13	±1	6	65	29	±4
Total Minority	12	±2	3	63	34	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

67. Was the person(s) involved...

a. Your immediate military supervisor?
b. Your unit commander?
c. Other military person(s) of higher rank/grade than you?
d. Your military coworker(s)?
e. Your military subordinate(s)?
f. Your military training instructor?
g. Other military person(s)?
h. DoD civilian employee(s)?
i. DoD contractor(s)?
j. Other civilian person?

	Percent Responding		Percentages										Max ME
			a	b	c	d	e	f	g	h	i	j	
OVERALL AND COMPONENT													
Total	17	±1	18	6	49	65	30	6	42	11	5	14	±2
Total DoD	17	±1	18	7	49	65	30	6	42	11	5	14	±2
ARNG	17	±2	19	6	52	68	32	7	43	8	4	13	±4
USAR	20	±2	19	8	50	62	29	7	42	11	6	16	±4
USNR	16	±2	15	6	44	67	33	6	40	10	8	23	±6
USMCR	13	±3	16	5	49	63	24	2	45	6	4	17	±12
ANG	18	±2	17	7	46	66	28	4	40	13	2	10	±5
USAFR	14	±2	17	4	42	59	28	7	43	21	7	13	±6
USCGR	14	±3	22	3	39	80	29	13	33	3	1	13	±8
PAYGRADE													
Enlisted	18	±1	19	6	52	68	29	7	43	10	5	15	±3
E1 – E4	18	±2	19	6	61	70	21	10	46	7	5	16	±4
E1 – E3	16	±3	14	2	58	68	14	13	46	5	4	20	±7
E4	19	±2	21	7	62	71	24	9	46	8	5	15	±4
E5 – E9	17	±1	18	6	45	65	34	4	41	13	5	13	±3
E5 – E6	17	±2	19	6	48	66	34	4	42	12	5	14	±4
E7 – E9	18	±2	16	7	38	64	35	3	39	16	4	12	±5
Officers	16	±2	16	9	33	51	38	4	36	13	5	13	±4
W1 – W5	13	±3	11	5	33	55	36	2	30	12	5	16	±13
O1 – O3	19	±3	18	9	43	53	42	6	36	10	4	12	±7
O4 – O6	15	±2	15	9	25	49	34	2	38	17	7	13	±6
RESERVE PROGRAM													
Reserve Unit	17	±1	18	7	49	66	30	7	42	11	5	15	±3
AGR/TAR/AR	19	±2	23	7	49	64	30	3	41	10	5	9	±6
Title 10	20	±3	25	7	51	67	32	3	40	14	7	11	±8
Title 32	19	±3	22	6	45	60	31	2	41	6	3	5	±7
IMA	15	±3	19	4	41	43	15	1	35	20	9	14	±9
Military Technician	19	±2	14	6	41	66	34	3	40	31	5	12	±5
ACTIVATION													
Not Activated Past 24 Months	15	±1	15	5	46	64	25	6	39	11	4	18	±3
Activated Past 24 Months	20	±2	21	8	52	67	35	6	45	11	5	11	±3
EMPLOYMENT/STUDENT													
Employed Part-time	22	±3	19	6	53	69	24	9	42	6	3	17	±6
Employed Full-time	16	±1	17	7	46	64	33	6	42	13	5	16	±3
Student Part-time	21	±3	19	6	52	62	30	6	48	9	4	14	±6
Student Full-time	22	±2	19	5	58	70	21	8	42	6	4	15	±5
Both Employed and Student	21	±2	20	6	56	66	27	8	45	8	4	16	±5
Not Employed and Not Student	19	±3	19	7	52	64	28	12	43	13	7	13	±8
RACE/ETHNICITY													
Non-Hispanic White	17	±1	18	6	47	67	31	5	40	10	4	13	±3
Total Minority	18	±1	20	7	53	62	29	8	46	12	6	18	±3
Non-Hispanic Black	19	±2	19	8	53	61	30	8	45	12	5	19	±4
Hispanic	17	±2	20	8	53	65	29	10	46	13	7	16	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

67. Was the person(s) involved...

	Percent Responding		Percentages										Max ME
			a	b	c	d	e	f	g	h	i	j	
FEMALES													
Total	39	±1	20	8	58	62	23	6	45	10	4	11	±2
Total DoD	39	±1	20	8	58	62	23	6	45	10	4	11	±2
ARNG	44	±2	21	7	65	65	24	7	45	6	3	11	±3
USAR	42	±2	22	9	57	62	25	7	45	11	6	13	±3
USNR	31	±3	15	6	51	58	23	5	44	10	6	15	±5
USMCR	54	±5	22	4	60	67	21	7	48	5	0	4	±7
ANG	37	±3	17	8	59	61	21	4	43	10	3	7	±4
USAFR	30	±3	17	6	48	58	20	4	49	20	5	8	±5
USCGR	34	±4	19	5	51	65	26	9	34	6	3	12	±7
Enlisted	40	±1	20	7	61	64	22	6	46	10	4	12	±2
E1 – E4	39	±2	18	5	68	67	19	9	47	7	3	14	±3
E5 – E9	40	±2	21	9	55	61	25	4	45	13	5	10	±3
Officers	37	±2	22	13	41	53	31	4	41	10	5	8	±4
O1 – O3	41	±4	20	13	46	53	31	5	39	7	4	6	±6
O4 – O6	33	±3	24	12	34	52	30	3	44	13	6	9	±5
Reserve Unit	40	±1	20	8	59	63	23	7	45	9	4	11	±2
AGR/TAR/AR	38	±3	25	9	59	58	25	3	45	12	5	9	±5
IMA	27	±4	17	5	41	55	19	2	43	24	8	11	±8
Military Technician	41	±4	22	11	60	58	23	4	44	28	4	10	±5
Non-Hispanic White	42	±2	21	7	57	63	23	5	42	9	4	8	±2
Total Minority	36	±2	19	8	60	61	23	7	49	11	5	15	±3
MALES													
Total	13	±1	17	6	43	67	34	6	40	11	5	16	±3
Total DoD	13	±1	17	6	43	67	34	6	40	12	5	16	±3
ARNG	13	±2	18	6	46	70	35	7	42	9	4	14	±5
USAR	14	±2	17	7	44	62	34	7	40	12	5	19	±6
USNR	12	±2	15	6	39	72	40	6	37	10	9	29	±9
USMCR	11	±3	14	5	47	63	25	1	44	6	5	20	±15
ANG	14	±2	17	6	39	68	31	4	39	15	2	12	±7
USAFR	10	±2	16	2	36	60	35	9	38	22	8	17	±11
USCGR	10	±3	23	NR	32	88	30	15	32	1	0	14	±12
Enlisted	13	±1	18	6	46	70	33	7	42	11	5	16	±4
E1 – E4	13	±2	20	6	55	73	23	11	46	8	6	18	±6
E5 – E9	13	±1	17	5	39	68	39	4	39	13	4	15	±4
Officers	12	±2	12	7	28	50	42	3	33	15	6	17	±6
O1 – O3	13	±3	16	6	41	54	51	7	33	12	3	18	±11
O4 – O6	12	±2	11	8	20	48	36	1	34	18	8	16	±8
Reserve Unit	13	±1	17	6	43	68	35	7	41	12	5	17	±4
AGR/TAR/AR	15	±3	21	5	42	68	34	3	38	9	5	8	±8
IMA	11	±4	21	4	41	33	11	0	28	17	10	17	±16
Military Technician	15	±3	10	3	32	70	40	3	38	33	6	14	±8
Non-Hispanic White	13	±1	16	5	42	69	35	5	39	11	4	15	±4
Total Minority	12	±2	20	7	47	63	33	9	43	14	6	20	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

67. What was the organizational affiliation of the person(s) involved? (Constructed from Q67a, Q67b, Q67c, Q67d, Q67e, Q67f, Q67g, Q67h, Q67i, and Q67j).

1. Military Only 2. Both Military and Civilian 3. Civilian Only

	Percent Responding		Percentages			Max ME
			1	2	3	
OVERALL AND COMPONENT						
Total	17	±1	77	18	5	±2
Total DoD	17	±1	77	18	5	±2
ARNG	17	±2	81	15	4	±3
USAR	20	±2	75	18	6	±3
USNR	16	±2	71	21	8	±5
USMCR	13	±3	80	17	4	±10
ANG	17	±2	76	19	5	±4
USAFR	14	±2	68	24	8	±6
USCGR	13	±3	85	10	5	±6
PAYGRADE						
Enlisted	17	±1	77	18	5	±2
E1 – E4	17	±2	80	16	4	±3
E1 – E3	15	±2	78	15	7	±7
E4	18	±2	81	16	3	±3
E5 – E9	17	±1	75	19	6	±3
E5 – E6	17	±2	76	19	5	±3
E7 – E9	17	±2	75	19	6	±4
Officers	16	±2	74	18	8	±4
W1 – W5	13	±3	71	20	9	±11
O1 – O3	19	±3	78	16	5	±6
O4 – O6	15	±2	71	19	10	±5
RESERVE PROGRAM						
Reserve Unit	17	±1	77	18	5	±2
AGR/TAR/AR	19	±2	82	14	4	±4
Title 10	19	±3	77	17	5	±6
Title 32	19	±3	89	9	2	±4
IMA	14	±3	63	18	19	±8
Military Technician	19	±2	62	33	5	±5
ACTIVATION						
Not Activated Past 24 Months	15	±1	74	20	6	±3
Activated Past 24 Months	20	±2	80	16	5	±3
EMPLOYMENT/STUDENT						
Employed Part-time	21	±3	79	16	4	±6
Employed Full-time	16	±1	74	21	6	±3
Student Part-time	20	±3	79	17	4	±5
Student Full-time	21	±2	82	15	4	±4
Both Employed and Student	20	±2	79	17	4	±4
Not Employed and Not Student	18	±3	75	18	7	±8
RACE/ETHNICITY						
Non-Hispanic White	17	±1	79	16	5	±3
Total Minority	18	±1	74	20	6	±3
Non-Hispanic Black	18	±2	73	22	6	±4
Hispanic	17	±2	76	18	6	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

67. What was the organizational affiliation of the person(s) involved? (Constructed from Q67a, Q67b, Q67c, Q67d, Q67e, Q67f, Q67g, Q67h, Q67i, and Q67j).

	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES						
Total	39	±1	80	16	4	±2
Total DoD	39	±1	80	16	4	±2
ARNG	43	±2	83	14	3	±3
USAR	41	±2	79	17	4	±3
USNR	31	±3	77	15	8	±4
USMCR	54	±5	92	5	3	±4
ANG	36	±3	83	15	3	±3
USAFR	30	±3	73	20	7	±4
USCGR	33	±4	83	11	6	±5
Enlisted	39	±1	80	16	4	±2
E1 – E4	39	±2	81	15	3	±2
E5 – E9	40	±2	78	17	5	±2
Officers	36	±2	82	14	4	±3
O1 – O3	41	±4	86	12	2	±4
O4 – O6	32	±3	79	16	5	±5
Reserve Unit	39	±1	81	16	4	±2
AGR/TAR/AR	38	±3	80	15	5	±4
IMA	26	±4	67	19	13	±8
Military Technician	41	±4	65	31	4	±5
Non-Hispanic White	41	±2	83	13	3	±2
Total Minority	36	±2	76	19	5	±2
MALES						
Total	13	±1	75	19	6	±3
Total DoD	13	±1	75	19	6	±3
ARNG	13	±2	80	15	5	±4
USAR	13	±2	72	20	8	±6
USNR	12	±2	67	25	8	±8
USMCR	11	±3	77	20	4	±12
ANG	13	±2	73	21	6	±6
USAFR	10	±2	64	28	9	±10
USCGR	10	±3	86	9	5	±9
Enlisted	13	±1	76	19	5	±3
E1 – E4	12	±2	79	16	5	±5
E5 – E9	13	±1	74	20	6	±4
Officers	12	±2	69	21	11	±6
O1 – O3	13	±3	72	20	8	±10
O4 – O6	11	±2	66	21	13	±8
Reserve Unit	12	±1	74	20	6	±3
AGR/TAR/AR	14	±3	84	13	3	±6
IMA	10	±3	59	17	24	±14
Military Technician	15	±3	60	34	6	±7
Non-Hispanic White	13	±1	76	18	6	±3
Total Minority	12	±2	71	22	7	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

68. During the course of the situation you have in mind, how often did the event(s) occur?

1. Once 2. Occasionally 3. Frequently

	Percent Responding		Percentages			Max ME
			1	2	3	
OVERALL AND COMPONENT						
Total	17	±1	28	58	14	±2
Total DoD	17	±1	28	58	14	±2
ARNG	17	±2	27	58	15	±4
USAR	20	±2	27	57	16	±4
USNR	16	±2	31	59	10	±6
USMCR	13	±3	32	53	15	±12
ANG	18	±2	31	59	11	±5
USAFR	14	±2	28	59	13	±6
USCGR	14	±3	31	55	13	±9
PAYGRADE						
Enlisted	18	±1	27	58	15	±3
E1 – E4	18	±2	27	57	16	±4
E1 – E3	16	±3	30	53	16	±7
E4	19	±2	25	59	16	±4
E5 – E9	17	±1	28	58	14	±3
E5 – E6	17	±2	28	57	15	±4
E7 – E9	17	±2	28	61	11	±5
Officers	16	±2	31	58	11	±4
W1 – W5	13	±3	28	64	9	±12
O1 – O3	19	±3	30	55	16	±7
O4 – O6	15	±2	32	60	8	±5
RESERVE PROGRAM						
Reserve Unit	17	±1	28	57	15	±3
AGR/TAR/AR	19	±2	25	63	12	±5
Title 10	19	±3	26	61	14	±8
Title 32	19	±3	25	64	10	±7
IMA	15	±3	26	62	12	±9
Military Technician	19	±2	27	61	12	±5
ACTIVATION						
Not Activated Past 24 Months	15	±1	30	58	12	±3
Activated Past 24 Months	20	±2	26	58	17	±3
EMPLOYMENT/STUDENT						
Employed Part-time	22	±3	30	53	17	±6
Employed Full-time	16	±1	27	58	14	±3
Student Part-time	21	±3	29	54	17	±6
Student Full-time	22	±2	29	55	16	±5
Both Employed and Student	21	±2	28	54	18	±5
Not Employed and Not Student	19	±3	34	54	12	±9
RACE/ETHNICITY						
Non-Hispanic White	17	±1	27	58	15	±3
Total Minority	18	±1	30	57	13	±3
Non-Hispanic Black	19	±2	27	60	13	±4
Hispanic	17	±2	34	53	13	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

68. During the course of the situation you have in mind, how often did the event(s) occur?

	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES						
Total	39	±1	25	58	17	±2
Total DoD	39	±1	25	58	17	±2
ARNG	43	±2	24	59	17	±3
USAR	42	±2	24	57	19	±3
USNR	31	±3	30	58	12	±5
USMCR	54	±5	34	56	10	±7
ANG	37	±3	27	58	15	±4
USAFR	30	±3	29	57	15	±5
USCGR	34	±4	32	57	12	±6
Enlisted	40	±1	25	58	17	±2
E1 – E4	39	±2	26	58	17	±3
E5 – E9	40	±2	24	59	17	±3
Officers	36	±2	29	56	16	±4
O1 – O3	41	±4	28	54	18	±6
O4 – O6	33	±3	29	58	13	±5
Reserve Unit	40	±1	25	58	17	±2
AGR/TAR/AR	38	±3	26	59	15	±5
IMA	27	±4	26	61	13	±8
Military Technician	41	±4	23	60	17	±5
Non-Hispanic White	42	±2	24	59	17	±2
Total Minority	36	±2	27	57	16	±3
MALES						
Total	13	±1	29	58	13	±3
Total DoD	13	±1	29	58	13	±3
ARNG	13	±2	28	58	14	±5
USAR	14	±2	30	56	14	±6
USNR	12	±2	33	59	8	±9
USMCR	11	±3	32	52	16	±15
ANG	14	±2	33	59	8	±7
USAFR	10	±2	28	62	11	±10
USCGR	10	±3	31	55	15	±13
Enlisted	13	±1	29	58	13	±4
E1 – E4	13	±2	28	57	15	±6
E5 – E9	13	±1	30	58	12	±4
Officers	12	±2	32	59	8	±6
O1 – O3	13	±3	31	55	14	±11
O4 – O6	12	±2	34	61	5	±8
Reserve Unit	13	±1	30	57	13	±4
AGR/TAR/AR	14	±3	25	66	10	±8
IMA	11	±4	26	63	NR	±16
Military Technician	15	±3	28	62	10	±8
Non-Hispanic White	13	±1	28	58	13	±4
Total Minority	12	±2	33	57	11	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

69. How long did this situation last, or if continuing, how long has it been going on?

1. Less than 1 week
2. 1 week to less than 1 month
3. 1 month to less than 3 months
4. 3 months to less than 6 months
5. 6 months to less than 9 months
6. 9 months to less than 12 months
7. 12 months or more

	Percent Responding		Percentages							Max ME	Number of Weeks	
			1	2	3	4	5	6	7			
OVERALL AND COMPONENT												
Total	17	±1	38	10	9	11	6	5	21	±2	18.5	±0.8
Total DoD	17	±1	38	10	9	11	6	5	21	±2	18.6	±0.8
ARNG	17	±2	36	10	9	12	6	5	23	±4	19.5	±1.5
USAR	20	±2	35	12	11	12	7	7	16	±4	17.5	±1.3
USNR	16	±2	43	8	12	9	6	5	18	±6	16.6	±2.3
USMCR	13	±3	41	6	8	14	8	2	21	±12	18.5	±4.7
ANG	18	±2	42	8	7	7	5	3	28	±5	19.7	±2.0
USAFR	14	±2	40	8	11	10	4	4	23	±6	18.0	±2.5
USCGR	14	±3	43	13	13	8	6	4	13	±9	13.6	±3.0
PAYGRADE												
Enlisted	17	±1	37	10	10	11	6	5	21	±3	18.6	±0.9
E1 – E4	18	±2	37	10	11	13	6	5	19	±4	17.8	±1.5
E1 – E3	16	±3	38	11	15	15	6	2	12	±7	14.1	±2.5
E4	19	±2	37	9	9	12	6	5	22	±4	19.3	±1.8
E5 – E9	17	±1	38	10	9	10	6	5	22	±3	19.2	±1.2
E5 – E6	17	±2	37	10	9	11	6	6	20	±4	18.5	±1.4
E7 – E9	17	±2	38	10	7	8	5	5	27	±5	20.7	±2.0
Officers	16	±2	41	9	8	10	6	4	23	±4	18.6	±1.8
W1 – W5	13	±3	44	4	5	7	4	4	32	±13	22.1	±5.8
O1 – O3	19	±3	35	11	7	12	8	5	22	±7	19.8	±2.8
O4 – O6	15	±2	44	8	9	9	5	3	22	±6	17.3	±2.3
RESERVE PROGRAM												
Reserve Unit	17	±1	38	10	9	11	6	5	21	±3	18.5	±0.9
AGR/TAR/AR	19	±2	38	9	8	10	7	5	24	±5	20.0	±2.1
Title 10	20	±3	39	10	9	12	9	6	16	±7	17.3	±2.8
Title 32	19	±3	36	6	7	6	5	4	36	±7	24.2	±3.2
IMA	15	±3	37	14	10	17	5	6	10	±9	14.6	±2.9
Military Technician	19	±2	36	10	7	10	4	4	29	±5	21.1	±2.3
ACTIVATION												
Not Activated Past 24 Months	15	±1	42	9	9	10	5	4	22	±3	17.7	±1.1
Activated Past 24 Months	20	±2	34	10	10	12	7	6	21	±3	19.5	±1.3
EMPLOYMENT/STUDENT												
Employed Part-time	21	±3	38	10	12	13	7	5	16	±6	16.5	±2.3
Employed Full-time	16	±1	37	10	9	11	5	5	22	±3	19.0	±1.1
Student Part-time	21	±3	39	6	9	12	7	5	21	±6	19.1	±2.3
Student Full-time	21	±2	38	9	11	13	5	5	18	±5	17.5	±2.1
Both Employed and Student	21	±2	37	8	10	14	6	5	19	±5	18.5	±1.8
Not Employed and Not Student	19	±3	39	10	12	10	7	5	17	±8	16.9	±3.3
RACE/ETHNICITY												
Non-Hispanic White	17	±1	38	9	9	11	6	5	24	±3	19.6	±1.1
Total Minority	18	±1	38	12	11	11	7	6	16	±3	16.6	±1.1
Non-Hispanic Black	19	±2	35	12	12	11	8	6	16	±4	17.3	±1.5
Hispanic	17	±2	41	12	9	12	5	5	17	±5	16.5	±1.9

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

69. How long did this situation last, or if continuing, how long has it been going on?

	Percent Responding		Percentages							Max ME	Number of Weeks	
			1	2	3	4	5	6	7			
FEMALES												
Total	39	±1	31	10	12	11	8	6	21	±2	20.1	±0.6
Total DoD	39	±1	31	10	12	11	8	6	21	±2	20.1	±0.6
ARNG	43	±2	30	10	11	12	8	7	22	±3	20.7	±1.1
USAR	41	±2	28	11	14	13	9	7	18	±3	19.6	±1.0
USNR	31	±3	37	9	14	9	7	5	19	±5	17.7	±1.8
USMCR	54	±5	40	7	14	14	9	3	14	±7	15.6	±2.3
ANG	36	±3	32	8	9	9	6	5	31	±4	23.4	±1.7
USAFR	30	±3	35	11	12	9	6	6	21	±5	18.6	±2.0
USCGR	33	±4	38	10	11	11	8	7	15	±6	17.3	±2.5
Enlisted	39	±1	30	10	13	12	8	7	21	±2	20.1	±0.7
E1 – E4	39	±2	30	11	14	13	8	7	17	±3	18.5	±1.0
E5 – E9	40	±2	30	9	11	11	8	6	25	±2	21.7	±0.9
Officers	36	±2	35	11	9	9	7	6	23	±4	19.9	±1.6
O1 – O3	40	±4	31	14	12	9	8	5	21	±5	19.4	±2.3
O4 – O6	32	±3	39	9	8	9	5	6	24	±5	19.7	±2.2
Reserve Unit	39	±1	31	10	12	12	7	6	21	±2	20.0	±0.7
AGR/TAR/AR	38	±3	31	8	10	11	10	6	25	±4	22.0	±1.8
IMA	26	±4	36	16	10	10	7	10	11	±8	15.9	±3.1
Military Technician	41	±4	30	7	11	11	6	6	30	±5	23.6	±2.0
Non-Hispanic White	41	±2	31	10	11	11	7	7	22	±2	20.6	±0.8
Total Minority	36	±2	31	10	13	12	8	6	20	±2	19.4	±0.9
MALES												
Total	13	±1	42	10	8	11	5	4	21	±3	17.6	±1.3
Total DoD	13	±1	42	10	8	11	5	4	21	±3	17.6	±1.3
ARNG	13	±2	39	10	7	11	5	4	24	±5	18.9	±2.2
USAR	14	±2	42	12	8	12	5	6	14	±6	15.5	±2.4
USNR	12	±2	47	7	10	9	6	4	18	±9	15.8	±3.6
USMCR	11	±3	41	6	6	14	8	NR	23	±14	19.2	±5.8
ANG	14	±2	48	8	5	6	4	2	26	±7	17.7	±3.0
USAFR	10	±2	45	6	10	11	2	NR	24	±11	17.4	±4.3
USCGR	10	±3	47	14	14	7	4	NR	11	±13	11.5	±4.5
Enlisted	13	±1	42	10	8	11	5	4	21	±4	17.6	±1.4
E1 – E4	12	±2	42	9	8	12	5	3	21	±6	17.2	±2.5
E5 – E9	13	±1	41	11	7	9	5	5	21	±4	17.8	±1.7
Officers	12	±2	44	7	7	11	6	3	22	±6	17.8	±2.7
O1 – O3	13	±3	39	8	3	13	7	5	23	±11	20.2	±4.7
O4 – O6	12	±2	47	7	10	9	5	1	21	±8	15.8	±3.3
Reserve Unit	13	±1	42	9	8	10	5	4	21	±4	17.6	±1.4
AGR/TAR/AR	14	±3	42	9	7	9	5	4	23	±8	18.6	±3.2
IMA	11	±4	38	NR	10	23	3	3	9	±15	13.4	±4.5
Military Technician	15	±3	39	12	5	10	3	3	29	±8	19.9	±3.3
Non-Hispanic White	13	±1	41	8	7	11	5	3	25	±4	19.0	±1.6
Total Minority	12	±2	44	14	8	10	5	5	13	±5	14.0	±1.8

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

70. Is the situation still going on?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT					
Total	17	±1	28	±2	
Total DoD	17	±1	28	±2	
ARNG	17	±2	28	±4	
USAR	20	±2	24	±3	
USNR	16	±2	29	±6	
USMCR	13	±3	33	±11	
ANG	18	±2	32	±5	
USAFR	14	±2	29	±6	
USCGR	14	±3	22	±7	
PAYGRADE					
Enlisted	18	±1	29	±2	
E1 – E4	18	±2	29	±4	
E1 – E3	16	±3	25	±6	
E4	19	±2	30	±4	
E5 – E9	17	±1	28	±3	
E5 – E6	17	±2	26	±3	
E7 – E9	17	±2	33	±4	
Officers	16	±2	24	±4	
W1 – W5	13	±3	36	±13	
O1 – O3	19	±3	24	±6	
O4 – O6	15	±2	23	±5	
RESERVE PROGRAM					
Reserve Unit	17	±1	28	±2	
AGR/TAR/AR	19	±2	33	±5	
Title 10	20	±3	28	±7	
Title 32	19	±3	38	±7	
IMA	15	±3	26	±9	
Military Technician	19	±2	37	±5	
ACTIVATION					
Not Activated Past 24 Months	15	±1	29	±3	
Activated Past 24 Months	20	±2	27	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	26	±6	
Employed Full-time	16	±1	29	±3	
Student Part-time	21	±3	33	±6	
Student Full-time	22	±2	29	±5	
Both Employed and Student	21	±2	31	±5	
Not Employed and Not Student	19	±3	19	±7	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	30	±3	
Total Minority	18	±1	23	±3	
Non-Hispanic Black	19	±2	22	±3	
Hispanic	17	±2	23	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

70. Is the situation still going on?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
FEMALES					
Total	39	±1	27	±2	
Total DoD	39	±1	27	±2	
ARNG	43	±2	28	±3	
USAR	41	±2	24	±3	
USNR	31	±3	25	±4	
USMCR	54	±5	23	±6	
ANG	36	±3	32	±4	
USAFR	30	±3	27	±5	
USCGR	34	±4	23	±5	
Enlisted	39	±1	27	±2	
E1 – E4	39	±2	25	±3	
E5 – E9	40	±2	29	±2	
Officers	36	±2	25	±4	
O1 – O3	41	±4	23	±5	
O4 – O6	32	±3	26	±5	
Reserve Unit	40	±1	26	±2	
AGR/TAR/AR	38	±3	30	±4	
IMA	26	±4	22	±7	
Military Technician	41	±4	37	±5	
Non-Hispanic White	41	±2	29	±2	
Total Minority	36	±2	24	±2	
MALES					
Total	13	±1	29	±3	
Total DoD	13	±1	29	±3	
ARNG	13	±2	28	±5	
USAR	14	±2	25	±6	
USNR	12	±2	31	±8	
USMCR	11	±3	35	±14	
ANG	14	±2	32	±6	
USAFR	10	±2	31	±10	
USCGR	10	±3	22	±11	
Enlisted	13	±1	30	±4	
E1 – E4	13	±2	32	±6	
E5 – E9	13	±1	28	±4	
Officers	12	±2	23	±6	
O1 – O3	13	±3	24	±10	
O4 – O6	12	±2	21	±7	
Reserve Unit	13	±1	28	±3	
AGR/TAR/AR	14	±3	34	±8	
IMA	11	±4	29	±16	
Military Technician	15	±3	37	±7	
Non-Hispanic White	13	±1	31	±4	
Total Minority	12	±2	22	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

a. Try to avoid the person(s) who bothered you?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	27	18	21	18	15	±2	2.8	±0.1
Total DoD	17	±1	26	18	21	18	15	±2	2.8	±0.1
ARNG	17	±2	26	16	24	19	16	±4	2.8	±0.1
USAR	20	±2	23	19	21	18	19	±3	2.9	±0.1
USNR	16	±2	28	20	21	17	14	±5	2.7	±0.2
USMCR	13	±3	32	21	22	16	9	±11	2.5	±0.3
ANG	18	±2	30	22	19	18	10	±5	2.6	±0.2
USAFR	14	±2	33	18	17	19	13	±6	2.6	±0.2
USCGR	14	±3	31	21	23	17	7	±8	2.5	±0.2
PAYGRADE										
Enlisted	18	±1	25	18	22	19	16	±2	2.8	±0.1
E1 – E4	18	±2	22	19	23	18	17	±4	2.9	±0.1
E1 – E3	16	±3	19	23	22	19	17	±7	2.9	±0.2
E4	19	±2	23	17	24	18	18	±4	2.9	±0.2
E5 – E9	17	±1	27	18	20	20	15	±3	2.8	±0.1
E5 – E6	17	±2	25	18	21	20	16	±3	2.8	±0.1
E7 – E9	17	±2	33	19	19	19	11	±5	2.6	±0.2
Officers	16	±2	35	19	20	15	12	±4	2.5	±0.1
W1 – W5	12	±3	30	23	11	23	13	±13	2.7	±0.4
O1 – O3	19	±3	32	16	25	14	13	±7	2.6	±0.2
O4 – O6	15	±2	37	20	17	15	11	±6	2.4	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	26	18	22	18	15	±2	2.8	±0.1
AGR/TAR/AR	19	±2	27	19	19	20	16	±5	2.8	±0.2
Title 10	20	±3	28	20	15	21	16	±7	2.8	±0.3
Title 32	19	±3	27	16	24	17	16	±7	2.8	±0.2
IMA	15	±3	32	19	19	19	11	±10	2.6	±0.3
Military Technician	19	±2	27	18	24	19	11	±5	2.7	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	28	19	21	18	14	±3	2.7	±0.1
Activated Past 24 Months	20	±2	26	18	22	19	16	±3	2.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	22	21	22	17	18	±6	2.9	±0.2
Employed Full-time	16	±1	29	18	21	18	14	±3	2.7	±0.1
Student Part-time	21	±3	22	19	18	24	18	±5	3.0	±0.2
Student Full-time	22	±2	25	19	20	18	18	±5	2.8	±0.2
Both Employed and Student	21	±2	24	18	21	19	18	±4	2.9	±0.2
Not Employed and Not Student	19	±3	26	16	20	20	18	±8	2.9	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	29	19	21	18	13	±3	2.7	±0.1
Total Minority	18	±1	22	17	22	19	20	±3	3.0	±0.1
Non-Hispanic Black	19	±2	24	16	20	21	18	±4	2.9	±0.2
Hispanic	17	±2	19	17	24	18	22	±5	3.1	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

a. Try to avoid the person(s) who bothered you?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	19	15	20	23	23	±2	3.2	±0.1
Total DoD	39	±1	19	15	20	23	23	±2	3.2	±0.1
ARNG	43	±2	17	14	22	23	23	±3	3.2	±0.1
USAR	42	±2	17	14	19	24	26	±3	3.3	±0.1
USNR	31	±3	24	18	19	20	19	±4	2.9	±0.2
USMCR	54	±5	22	18	18	23	19	±6	3.0	±0.2
ANG	37	±3	21	18	19	21	20	±4	3.0	±0.2
USAFR	30	±3	22	16	20	24	18	±4	3.0	±0.2
USCGR	34	±4	22	15	26	20	17	±6	3.0	±0.2
Enlisted	39	±1	17	15	20	24	24	±2	3.2	±0.1
E1 – E4	39	±2	14	15	20	24	26	±3	3.3	±0.1
E5 – E9	40	±2	21	14	20	24	21	±2	3.1	±0.1
Officers	36	±2	28	18	19	16	18	±4	2.8	±0.2
O1 – O3	41	±4	25	14	23	15	23	±5	3.0	±0.2
O4 – O6	32	±3	33	23	15	16	14	±5	2.5	±0.2
Reserve Unit	40	±1	18	15	20	23	23	±2	3.2	±0.1
AGR/TAR/AR	38	±3	23	16	19	21	22	±4	3.0	±0.2
IMA	27	±4	27	15	14	26	18	±8	2.9	±0.3
Military Technician	41	±4	21	15	19	25	20	±4	3.1	±0.2
Non-Hispanic White	41	±2	20	17	21	22	20	±2	3.1	±0.1
Total Minority	36	±2	18	13	19	24	27	±2	3.3	±0.1
MALES										
Total	13	±1	31	20	22	16	10	±3	2.5	±0.1
Total DoD	13	±1	31	20	22	16	10	±3	2.5	±0.1
ARNG	13	±2	29	17	24	17	12	±5	2.7	±0.2
USAR	14	±2	29	24	22	12	12	±6	2.5	±0.2
USNR	12	±2	30	20	23	16	10	±8	2.6	±0.3
USMCR	11	±3	35	22	23	14	7	±14	2.4	±0.4
ANG	14	±2	35	23	19	17	5	±7	2.3	±0.2
USAFR	10	±2	42	20	15	15	8	±10	2.3	±0.3
USCGR	10	±3	37	25	22	15	1	±13	2.2	±0.3
Enlisted	13	±1	30	21	22	16	11	±4	2.6	±0.1
E1 – E4	13	±2	29	22	26	13	11	±6	2.6	±0.2
E5 – E9	13	±1	31	20	20	18	11	±4	2.6	±0.2
Officers	12	±2	39	19	21	14	8	±6	2.3	±0.2
O1 – O3	13	±3	39	17	27	13	4	±11	2.3	±0.3
O4 – O6	12	±2	39	19	18	14	9	±8	2.4	±0.3
Reserve Unit	13	±1	31	20	23	15	11	±3	2.5	±0.1
AGR/TAR/AR	14	±3	29	21	19	19	12	±7	2.6	±0.3
IMA	11	±4	37	22	NR	13	4	±15	2.3	±0.4
Military Technician	15	±3	30	20	26	17	7	±7	2.5	±0.2
Non-Hispanic White	13	±1	33	20	21	16	9	±4	2.5	±0.1
Total Minority	12	±2	27	20	24	15	13	±5	2.7	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

b. Try to forget it?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	19	16	20	26	19	±2	3.1	±0.1
Total DoD	17	±1	19	16	20	26	19	±2	3.1	±0.1
ARNG	17	±2	17	17	21	26	18	±4	3.1	±0.1
USAR	20	±2	19	15	20	25	21	±3	3.2	±0.1
USNR	16	±2	19	15	20	27	19	±6	3.1	±0.2
USMCR	13	±3	23	16	24	15	23	±11	3.0	±0.4
ANG	18	±2	25	15	16	27	17	±5	3.0	±0.2
USAFR	14	±2	23	19	16	25	18	±6	3.0	±0.2
USCGR	14	±3	21	20	20	30	9	±8	2.9	±0.2
PAYGRADE										
Enlisted	17	±1	19	16	20	26	19	±2	3.1	±0.1
E1 – E4	18	±2	17	15	21	25	22	±3	3.2	±0.1
E1 – E3	16	±3	16	14	22	26	21	±7	3.2	±0.2
E4	19	±2	18	15	20	24	23	±4	3.2	±0.2
E5 – E9	17	±1	20	17	19	27	17	±3	3.1	±0.1
E5 – E6	17	±2	19	16	20	27	18	±3	3.1	±0.1
E7 – E9	17	±2	22	17	16	27	17	±4	3.0	±0.2
Officers	16	±2	23	17	20	24	16	±4	2.9	±0.2
W1 – W5	12	±3	17	23	23	28	10	±12	2.9	±0.3
O1 – O3	19	±3	23	16	20	23	17	±6	2.9	±0.2
O4 – O6	15	±2	24	17	19	24	16	±5	2.9	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	20	16	20	26	19	±2	3.1	±0.1
AGR/TAR/AR	19	±2	18	13	19	29	21	±5	3.2	±0.2
Title 10	19	±3	19	12	20	25	23	±7	3.2	±0.3
Title 32	19	±3	18	12	17	33	20	±7	3.2	±0.2
IMA	15	±3	18	20	21	21	20	±9	3.1	±0.3
Military Technician	19	±2	18	19	17	30	16	±5	3.1	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	19	15	20	26	20	±3	3.1	±0.1
Activated Past 24 Months	20	±2	20	17	19	26	18	±3	3.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	18	16	20	26	19	±6	3.1	±0.2
Employed Full-time	16	±1	20	17	18	26	18	±3	3.1	±0.1
Student Part-time	21	±3	19	16	18	25	21	±6	3.1	±0.2
Student Full-time	22	±2	19	15	23	23	20	±5	3.1	±0.2
Both Employed and Student	21	±2	19	15	21	24	22	±4	3.1	±0.2
Not Employed and Not Student	18	±3	22	13	21	24	19	±7	3.0	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	19	17	20	26	17	±3	3.1	±0.1
Total Minority	18	±1	20	14	19	24	22	±3	3.2	±0.1
Non-Hispanic Black	18	±2	21	15	18	24	22	±4	3.1	±0.2
Hispanic	17	±2	16	13	21	26	24	±5	3.3	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...
b. Try to forget it?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	16	14	20	27	23	±2	3.3	±0.1
Total DoD	39	±1	16	14	20	27	24	±2	3.3	±0.1
ARNG	43	±2	15	12	22	28	23	±3	3.3	±0.1
USAR	41	±2	16	13	19	26	25	±3	3.3	±0.1
USNR	31	±3	15	17	22	24	22	±4	3.2	±0.2
USMCR	54	±5	20	15	20	20	25	±6	3.1	±0.2
ANG	36	±3	16	15	19	28	22	±4	3.3	±0.2
USAFR	30	±3	18	14	19	27	21	±5	3.2	±0.2
USCGR	34	±4	17	17	24	28	14	±6	3.1	±0.2
Enlisted	39	±1	15	13	20	27	24	±2	3.3	±0.1
E1 – E4	39	±2	13	13	20	27	27	±3	3.4	±0.1
E5 – E9	39	±2	17	14	21	27	21	±2	3.2	±0.1
Officers	36	±2	21	14	20	25	20	±4	3.1	±0.1
O1 – O3	41	±4	21	13	20	27	19	±5	3.1	±0.2
O4 – O6	32	±3	23	15	19	23	20	±5	3.0	±0.2
Reserve Unit	40	±1	16	13	20	27	24	±2	3.3	±0.1
AGR/TAR/AR	38	±3	18	14	22	27	19	±4	3.2	±0.2
IMA	26	±4	18	15	24	24	20	±7	3.1	±0.3
Military Technician	41	±4	20	13	20	25	21	±4	3.1	±0.2
Non-Hispanic White	41	±2	15	14	21	28	22	±2	3.3	±0.1
Total Minority	36	±2	17	12	19	26	26	±2	3.3	±0.1
MALES										
Total	13	±1	22	18	20	25	16	±3	3.0	±0.1
Total DoD	13	±1	22	18	20	25	16	±3	3.0	±0.1
ARNG	13	±2	18	20	21	25	16	±5	3.0	±0.2
USAR	13	±2	21	16	22	24	17	±6	3.0	±0.2
USNR	12	±2	21	14	19	29	17	±9	3.1	±0.3
USMCR	11	±3	23	16	25	14	22	±13	3.0	±0.5
ANG	14	±2	30	15	14	27	14	±7	2.8	±0.2
USAFR	10	±2	27	23	13	23	15	±10	2.8	±0.3
USCGR	10	±3	23	22	18	31	7	±12	2.8	±0.4
Enlisted	13	±1	21	17	19	25	17	±3	3.0	±0.1
E1 – E4	13	±2	21	17	22	23	18	±5	3.0	±0.2
E5 – E9	13	±1	22	18	18	27	15	±4	3.0	±0.2
Officers	12	±2	25	19	20	23	14	±6	2.8	±0.2
O1 – O3	13	±3	25	18	20	20	15	±10	2.8	±0.4
O4 – O6	11	±2	25	18	20	24	13	±7	2.8	±0.3
Reserve Unit	13	±1	22	18	20	25	15	±3	2.9	±0.1
AGR/TAR/AR	14	±3	18	12	18	30	22	±8	3.3	±0.3
IMA	11	±4	17	24	NR	19	NR	±13	3.0	±0.5
Military Technician	15	±3	17	22	16	32	13	±7	3.0	±0.2
Non-Hispanic White	13	±1	21	18	20	26	15	±4	2.9	±0.1
Total Minority	12	±2	22	17	19	23	19	±5	3.0	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

c. Tell the person(s) you didn't like what he or she was doing?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	30	19	17	17	17	±2	2.7	±0.1
Total DoD	17	±1	30	19	17	17	17	±2	2.7	±0.1
ARNG	17	±2	28	20	18	17	17	±4	2.7	±0.1
USAR	20	±2	29	17	16	19	19	±4	2.8	±0.1
USNR	16	±2	29	18	18	17	18	±6	2.8	±0.2
USMCR	13	±3	41	20	7	13	18	±12	2.5	±0.4
ANG	18	±2	37	17	16	16	14	±5	2.5	±0.2
USAFR	14	±2	32	18	16	17	16	±6	2.7	±0.2
USCGR	14	±3	35	22	15	13	15	±9	2.5	±0.3
PAYGRADE										
Enlisted	18	±1	30	19	17	17	18	±3	2.7	±0.1
E1 – E4	18	±2	29	19	17	17	16	±4	2.7	±0.1
E1 – E3	16	±3	33	17	15	20	15	±7	2.7	±0.2
E4	19	±2	28	20	18	17	17	±4	2.7	±0.2
E5 – E9	17	±1	30	18	16	17	18	±3	2.8	±0.1
E5 – E6	17	±2	30	19	16	17	17	±4	2.7	±0.1
E7 – E9	17	±2	29	16	16	18	21	±5	2.9	±0.2
Officers	16	±2	34	17	19	16	15	±4	2.6	±0.2
W1 – W5	13	±3	27	20	18	16	19	±12	2.8	±0.4
O1 – O3	19	±3	35	15	21	15	15	±7	2.6	±0.2
O4 – O6	15	±2	33	18	17	17	15	±5	2.6	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	30	19	17	17	17	±2	2.7	±0.1
AGR/TAR/AR	19	±2	28	16	17	17	23	±5	2.9	±0.2
Title 10	20	±3	29	11	18	18	25	±7	3.0	±0.3
Title 32	19	±3	28	20	15	15	22	±7	2.8	±0.3
IMA	15	±3	42	16	13	13	15	±10	2.4	±0.3
Military Technician	19	±2	28	16	20	22	14	±5	2.8	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	32	18	16	17	16	±3	2.7	±0.1
Activated Past 24 Months	20	±2	29	19	17	17	18	±3	2.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	29	23	20	15	14	±6	2.6	±0.2
Employed Full-time	16	±1	31	19	16	18	16	±3	2.7	±0.1
Student Part-time	21	±3	25	17	19	21	18	±6	2.9	±0.2
Student Full-time	22	±2	37	18	17	13	14	±5	2.5	±0.2
Both Employed and Student	21	±2	31	18	17	18	15	±4	2.7	±0.2
Not Employed and Not Student	19	±3	25	18	17	18	22	±8	2.9	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	31	20	18	17	14	±3	2.6	±0.1
Total Minority	18	±1	28	16	15	18	23	±3	2.9	±0.1
Non-Hispanic Black	19	±2	28	15	16	19	22	±4	2.9	±0.2
Hispanic	17	±2	27	15	15	18	25	±5	3.0	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

c. Tell the person(s) you didn't like what he or she was doing?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	22	17	18	19	24	±2	3.1	±0.1
Total DoD	39	±1	22	17	18	19	24	±2	3.1	±0.1
ARNG	43	±2	20	16	19	20	25	±3	3.1	±0.1
USAR	41	±2	20	17	19	19	25	±3	3.1	±0.1
USNR	31	±3	24	15	18	19	23	±4	3.0	±0.2
USMCR	54	±5	24	15	18	18	25	±6	3.0	±0.2
ANG	36	±3	30	16	18	17	19	±4	2.8	±0.2
USAFR	30	±3	27	19	16	17	22	±5	2.9	±0.2
USCGR	34	±4	26	17	20	18	20	±6	2.9	±0.2
Enlisted	39	±1	21	16	19	19	25	±2	3.1	±0.1
E1 – E4	39	±2	19	18	20	19	24	±2	3.1	±0.1
E5 – E9	40	±2	23	15	17	19	25	±2	3.1	±0.1
Officers	36	±2	30	17	18	17	19	±4	2.8	±0.2
O1 – O3	41	±4	30	15	17	18	21	±5	2.8	±0.2
O4 – O6	32	±3	31	18	18	16	17	±5	2.7	±0.2
Reserve Unit	40	±1	22	17	19	19	24	±2	3.1	±0.1
AGR/TAR/AR	38	±3	23	14	15	19	29	±4	3.2	±0.2
IMA	27	±4	33	19	15	14	20	±8	2.7	±0.3
Military Technician	41	±4	23	17	18	20	22	±4	3.0	±0.2
Non-Hispanic White	41	±2	23	18	20	19	20	±2	3.0	±0.1
Total Minority	36	±2	22	15	17	18	29	±2	3.2	±0.1
MALES										
Total	13	±1	35	20	16	16	13	±3	2.5	±0.1
Total DoD	13	±1	35	20	16	16	13	±3	2.5	±0.1
ARNG	13	±2	32	22	18	15	13	±5	2.5	±0.2
USAR	14	±2	37	17	14	18	13	±6	2.5	±0.2
USNR	12	±2	32	19	19	15	15	±9	2.6	±0.3
USMCR	11	±3	45	22	4	12	17	±15	2.3	±0.5
ANG	14	±2	41	17	14	16	11	±7	2.4	±0.2
USAFR	10	±2	36	18	16	18	12	±10	2.5	±0.3
USCGR	10	±3	41	24	13	11	12	±13	2.3	±0.4
Enlisted	13	±1	35	20	15	16	13	±4	2.5	±0.1
E1 – E4	13	±2	38	21	15	16	10	±6	2.4	±0.2
E5 – E9	13	±1	34	20	15	16	15	±4	2.6	±0.2
Officers	12	±2	36	17	19	15	12	±6	2.5	±0.2
O1 – O3	13	±3	40	15	24	12	10	±11	2.4	±0.3
O4 – O6	12	±2	34	18	16	18	13	±8	2.6	±0.3
Reserve Unit	13	±1	35	20	16	16	12	±4	2.5	±0.1
AGR/TAR/AR	14	±3	31	17	17	16	19	±8	2.7	±0.3
IMA	11	±4	NR	14	NR	12	12	±10	2.2	±0.5
Military Technician	15	±3	30	16	20	23	11	±8	2.7	±0.2
Non-Hispanic White	13	±1	36	21	17	15	11	±4	2.5	±0.2
Total Minority	12	±2	35	16	13	18	17	±5	2.7	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

d. Stay out of the person's or persons' way?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	32	17	18	18	15	±2	2.7	±0.1
Total DoD	17	±1	32	17	18	18	15	±2	2.7	±0.1
ARNG	17	±2	29	19	20	19	14	±4	2.7	±0.1
USAR	20	±2	28	15	18	19	19	±4	2.9	±0.1
USNR	16	±2	36	19	14	16	14	±6	2.5	±0.2
USMCR	13	±3	39	18	21	13	9	±12	2.4	±0.3
ANG	18	±2	39	17	18	15	11	±5	2.4	±0.2
USAFR	14	±2	36	19	14	17	14	±6	2.5	±0.2
USCGR	13	±3	41	20	16	14	9	±9	2.3	±0.2
PAYGRADE										
Enlisted	18	±1	30	17	19	18	16	±3	2.7	±0.1
E1 – E4	18	±2	26	16	22	19	17	±4	2.9	±0.1
E1 – E3	16	±3	25	18	22	20	15	±7	2.8	±0.2
E4	19	±2	26	15	22	19	18	±4	2.9	±0.2
E5 – E9	17	±1	34	18	16	18	14	±3	2.6	±0.1
E5 – E6	17	±2	31	18	16	19	15	±4	2.7	±0.1
E7 – E9	17	±2	40	18	16	14	12	±5	2.4	±0.2
Officers	16	±2	39	20	15	14	12	±4	2.4	±0.2
W1 – W5	13	±3	38	21	12	17	13	±13	2.5	±0.4
O1 – O3	19	±3	38	17	19	14	13	±7	2.5	±0.2
O4 – O6	15	±2	41	22	13	13	11	±6	2.3	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	31	17	18	18	15	±2	2.7	±0.1
AGR/TAR/AR	19	±2	33	17	16	19	15	±5	2.7	±0.2
Title 10	20	±3	32	19	12	19	17	±8	2.7	±0.3
Title 32	19	±3	33	14	20	18	14	±7	2.7	±0.2
IMA	15	±3	39	16	16	19	11	±9	2.5	±0.3
Military Technician	19	±2	33	18	17	18	13	±5	2.6	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	33	19	17	17	14	±3	2.6	±0.1
Activated Past 24 Months	20	±2	31	16	19	18	16	±3	2.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	27	20	18	21	14	±6	2.8	±0.2
Employed Full-time	16	±1	34	17	18	17	14	±3	2.6	±0.1
Student Part-time	21	±3	30	16	14	22	18	±6	2.8	±0.2
Student Full-time	22	±2	31	17	18	17	17	±5	2.7	±0.2
Both Employed and Student	21	±2	31	15	18	19	17	±5	2.8	±0.2
Not Employed and Not Student	18	±3	30	14	24	17	16	±8	2.8	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	35	19	18	17	12	±3	2.5	±0.1
Total Minority	18	±1	26	14	19	20	21	±3	3.0	±0.1
Non-Hispanic Black	19	±2	27	13	19	20	22	±4	3.0	±0.2
Hispanic	17	±2	22	14	20	21	22	±5	3.1	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...
d. Stay out of the person's or persons' way?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	21	14	20	22	22	±2	3.1	±0.1
Total DoD	39	±1	21	14	20	22	22	±2	3.1	±0.1
ARNG	43	±2	20	14	22	22	22	±3	3.1	±0.1
USAR	41	±2	19	13	19	23	26	±3	3.2	±0.1
USNR	31	±3	27	17	19	18	19	±4	2.9	±0.2
USMCR	54	±5	24	20	19	16	21	±6	2.9	±0.2
ANG	36	±3	25	13	23	20	19	±4	2.9	±0.2
USAFR	30	±3	23	19	16	22	19	±4	3.0	±0.2
USCGR	33	±4	27	16	18	20	19	±6	2.9	±0.2
Enlisted	39	±1	20	14	21	22	23	±2	3.2	±0.1
E1 – E4	39	±2	16	13	22	23	25	±2	3.3	±0.1
E5 – E9	40	±2	23	14	19	22	21	±2	3.1	±0.1
Officers	36	±2	29	19	17	17	17	±4	2.7	±0.2
O1 – O3	40	±4	26	17	17	18	20	±5	2.9	±0.2
O4 – O6	32	±3	34	22	16	15	14	±5	2.5	±0.2
Reserve Unit	40	±1	21	14	21	22	23	±2	3.1	±0.1
AGR/TAR/AR	38	±3	25	15	19	20	21	±4	3.0	±0.2
IMA	27	±4	29	16	10	26	19	±8	2.9	±0.3
Military Technician	41	±4	23	14	19	22	21	±4	3.0	±0.2
Non-Hispanic White	41	±2	23	16	21	22	19	±2	3.0	±0.1
Total Minority	36	±2	19	13	19	22	27	±2	3.3	±0.1
MALES										
Total	13	±1	38	19	17	15	10	±3	2.4	±0.1
Total DoD	13	±1	38	19	17	15	10	±3	2.4	±0.1
ARNG	13	±2	33	21	18	17	11	±5	2.5	±0.2
USAR	14	±2	37	17	18	16	13	±6	2.5	±0.2
USNR	12	±2	42	21	11	15	10	±9	2.3	±0.3
USMCR	11	±3	42	18	21	12	6	±14	2.2	±0.4
ANG	14	±2	47	18	16	12	7	±7	2.1	±0.2
USAFR	10	±2	48	19	13	12	9	±10	2.1	±0.3
USCGR	10	±3	49	23	14	11	3	±13	2.0	±0.3
Enlisted	13	±1	37	19	17	16	11	±4	2.4	±0.1
E1 – E4	13	±2	33	17	21	17	11	±6	2.6	±0.2
E5 – E9	13	±1	40	20	15	15	10	±4	2.4	±0.2
Officers	12	±2	46	20	14	12	8	±7	2.2	±0.2
O1 – O3	13	±3	46	17	20	10	7	±11	2.2	±0.3
O4 – O6	11	±2	45	23	11	12	10	±8	2.2	±0.3
Reserve Unit	13	±1	38	19	17	15	10	±4	2.4	±0.1
AGR/TAR/AR	14	±3	38	18	15	18	11	±8	2.5	±0.3
IMA	11	±4	47	16	NR	12	4	±16	2.1	±0.4
Military Technician	15	±3	38	20	16	16	9	±8	2.4	±0.3
Non-Hispanic White	13	±1	40	21	16	14	9	±4	2.3	±0.1
Total Minority	12	±2	33	16	18	18	15	±5	2.7	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

e. Tell yourself it was not really important?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	29	20	21	17	13	±2	2.6	±0.1
Total DoD	17	±1	29	20	21	17	13	±2	2.6	±0.1
ARNG	17	±2	26	20	23	17	14	±4	2.7	±0.1
USAR	20	±2	28	22	19	20	11	±3	2.6	±0.1
USNR	16	±2	27	21	22	16	13	±5	2.7	±0.2
USMCR	13	±3	45	18	14	11	12	±12	2.3	±0.4
ANG	18	±2	32	20	20	17	11	±5	2.6	±0.2
USAFR	14	±2	33	20	18	15	15	±6	2.6	±0.2
USCGR	13	±3	33	27	16	17	7	±9	2.4	±0.2
PAYGRADE										
Enlisted	18	±1	28	20	22	18	13	±2	2.7	±0.1
E1 – E4	18	±2	27	18	22	18	15	±4	2.8	±0.1
E1 – E3	16	±3	33	15	19	19	14	±7	2.7	±0.3
E4	19	±2	24	19	24	18	15	±4	2.8	±0.2
E5 – E9	17	±1	28	22	21	17	12	±3	2.6	±0.1
E5 – E6	17	±2	28	21	21	18	12	±3	2.6	±0.1
E7 – E9	17	±2	28	24	21	16	11	±4	2.6	±0.2
Officers	16	±2	34	22	17	16	11	±4	2.5	±0.2
W1 – W5	13	±3	24	27	15	25	9	±12	2.7	±0.4
O1 – O3	19	±3	39	19	18	12	11	±7	2.4	±0.2
O4 – O6	15	±2	32	24	16	18	10	±5	2.5	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	29	20	21	17	12	±2	2.6	±0.1
AGR/TAR/AR	19	±2	27	19	21	20	13	±5	2.7	±0.2
Title 10	20	±3	28	21	15	21	15	±7	2.7	±0.3
Title 32	19	±3	26	17	26	18	12	±6	2.7	±0.2
IMA	15	±3	29	22	21	14	14	±9	2.6	±0.3
Military Technician	19	±2	28	24	19	18	11	±5	2.6	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	29	20	20	18	13	±3	2.6	±0.1
Activated Past 24 Months	20	±2	28	21	21	17	12	±3	2.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	26	20	24	19	12	±6	2.7	±0.2
Employed Full-time	16	±1	30	22	20	17	11	±3	2.6	±0.1
Student Part-time	21	±3	27	19	22	19	12	±5	2.7	±0.2
Student Full-time	21	±2	28	18	20	17	17	±5	2.8	±0.2
Both Employed and Student	21	±2	28	19	22	17	14	±4	2.7	±0.2
Not Employed and Not Student	18	±3	26	21	19	19	15	±8	2.7	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	28	20	22	18	12	±3	2.7	±0.1
Total Minority	18	±1	30	20	20	17	14	±3	2.6	±0.1
Non-Hispanic Black	19	±2	34	18	19	16	13	±4	2.6	±0.2
Hispanic	17	±2	26	20	19	19	15	±5	2.8	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

e. Tell yourself it was not really important?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	27	20	22	18	13	±2	2.7	±0.1
Total DoD	39	±1	27	20	22	18	13	±2	2.7	±0.1
ARNG	43	±2	25	18	23	21	13	±3	2.8	±0.1
USAR	41	±2	28	20	22	18	12	±3	2.7	±0.1
USNR	31	±3	30	24	19	14	13	±4	2.6	±0.2
USMCR	54	±5	26	21	21	17	14	±6	2.7	±0.2
ANG	36	±3	29	19	19	18	16	±4	2.7	±0.2
USAFR	30	±3	29	21	20	15	15	±5	2.7	±0.2
USCGR	33	±4	27	22	17	21	12	±6	2.7	±0.2
Enlisted	39	±1	26	20	22	19	13	±2	2.7	±0.1
E1 – E4	39	±2	24	18	24	19	14	±2	2.8	±0.1
E5 – E9	40	±2	29	21	20	18	12	±2	2.6	±0.1
Officers	36	±2	33	20	18	16	13	±4	2.6	±0.1
O1 – O3	40	±4	34	19	18	17	13	±6	2.6	±0.2
O4 – O6	33	±3	33	21	17	15	14	±5	2.6	±0.2
Reserve Unit	40	±1	27	19	22	18	13	±2	2.7	±0.1
AGR/TAR/AR	37	±3	26	24	19	17	14	±4	2.7	±0.2
IMA	27	±4	27	22	21	16	15	±7	2.7	±0.3
Military Technician	41	±4	28	23	20	15	14	±5	2.6	±0.2
Non-Hispanic White	41	±2	25	21	22	20	12	±2	2.7	±0.1
Total Minority	36	±2	30	18	21	16	14	±2	2.7	±0.1
MALES										
Total	13	±1	30	21	20	17	12	±3	2.6	±0.1
Total DoD	13	±1	30	21	21	17	12	±3	2.6	±0.1
ARNG	13	±2	26	20	23	16	14	±5	2.7	±0.2
USAR	14	±2	29	23	17	21	10	±6	2.6	±0.2
USNR	12	±2	26	20	24	17	14	±8	2.7	±0.3
USMCR	11	±3	50	17	12	10	12	±15	2.2	±0.5
ANG	14	±2	34	20	20	16	9	±7	2.5	±0.2
USAFR	10	±2	36	19	16	15	14	±10	2.5	±0.3
USCGR	10	±3	37	29	14	15	5	±13	2.2	±0.3
Enlisted	13	±1	29	20	21	17	13	±3	2.6	±0.1
E1 – E4	13	±2	29	17	21	18	15	±6	2.7	±0.2
E5 – E9	13	±1	28	22	21	17	11	±4	2.6	±0.2
Officers	12	±2	36	23	16	16	9	±6	2.4	±0.2
O1 – O3	13	±3	44	18	18	9	11	±12	2.2	±0.4
O4 – O6	11	±2	31	26	16	20	8	±8	2.5	±0.3
Reserve Unit	13	±1	30	21	20	17	12	±3	2.6	±0.1
AGR/TAR/AR	14	±3	27	16	22	22	12	±7	2.8	±0.3
IMA	11	±4	31	23	NR	13	NR	±14	2.5	±0.5
Military Technician	15	±3	28	24	18	19	10	±7	2.6	±0.2
Non-Hispanic White	13	±1	30	20	21	17	12	±4	2.6	±0.2
Total Minority	12	±2	29	22	18	17	13	±5	2.6	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

f. Talk to some of your family about the situation?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	67	11	8	7	6	±2	1.8	±0.1
Total DoD	17	±1	67	11	8	7	6	±2	1.8	±0.1
ARNG	17	±2	67	12	7	8	5	±4	1.7	±0.1
USAR	20	±2	66	11	9	7	7	±3	1.8	±0.1
USNR	16	±2	70	11	9	5	5	±5	1.7	±0.1
USMCR	13	±3	72	8	6	8	6	±11	1.7	±0.3
ANG	18	±2	69	10	7	7	6	±4	1.7	±0.1
USAFR	14	±2	60	11	10	10	9	±6	2.0	±0.2
USCGR	13	±3	69	13	8	5	4	±7	1.6	±0.2
PAYGRADE										
Enlisted	18	±1	67	12	8	8	6	±2	1.8	±0.1
E1 – E4	18	±2	67	11	9	8	5	±4	1.7	±0.1
E1 – E3	16	±3	67	11	6	10	6	±7	1.8	±0.2
E4	19	±2	67	11	11	7	5	±4	1.7	±0.1
E5 – E9	17	±1	66	12	7	7	7	±3	1.8	±0.1
E5 – E6	17	±2	66	13	7	7	6	±3	1.7	±0.1
E7 – E9	17	±2	67	10	7	8	8	±5	1.8	±0.2
Officers	16	±2	68	10	8	7	6	±4	1.7	±0.1
W1 – W5	13	±3	70	12	6	7	5	±10	1.6	±0.3
O1 – O3	19	±3	66	11	9	7	7	±6	1.8	±0.2
O4 – O6	15	±2	69	9	8	8	6	±5	1.7	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	67	11	8	8	6	±2	1.7	±0.1
AGR/TAR/AR	19	±2	61	12	8	7	12	±5	2.0	±0.2
Title 10	20	±3	60	12	9	8	10	±7	2.0	±0.2
Title 32	19	±3	63	11	6	6	14	±7	2.0	±0.2
IMA	15	±3	65	8	14	7	6	±10	1.8	±0.3
Military Technician	19	±2	63	12	9	9	7	±5	1.9	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	66	11	9	8	7	±3	1.8	±0.1
Activated Past 24 Months	20	±2	68	12	7	7	5	±3	1.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	69	10	9	7	5	±6	1.7	±0.2
Employed Full-time	16	±1	68	11	8	8	6	±3	1.7	±0.1
Student Part-time	21	±3	67	10	8	8	6	±6	1.8	±0.2
Student Full-time	22	±2	70	11	7	7	5	±5	1.7	±0.1
Both Employed and Student	21	±2	69	10	7	8	6	±4	1.7	±0.1
Not Employed and Not Student	18	±3	66	8	12	9	6	±7	1.8	±0.2
RACE/ETHNICITY										
Non-Hispanic White	17	±1	68	11	8	7	5	±3	1.7	±0.1
Total Minority	18	±1	64	12	9	8	8	±3	1.9	±0.1
Non-Hispanic Black	19	±2	64	12	8	7	8	±4	1.8	±0.1
Hispanic	17	±2	63	11	10	7	9	±5	1.9	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

f. Talk to some of your family about the situation?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	58	12	10	10	10	±2	2.0	±0.1
Total DoD	39	±1	58	12	10	10	10	±2	2.0	±0.1
ARNG	43	±2	57	12	10	10	10	±3	2.0	±0.1
USAR	41	±2	60	12	9	9	10	±3	2.0	±0.1
USNR	31	±3	59	12	10	8	10	±5	2.0	±0.2
USMCR	54	±5	58	12	9	10	11	±7	2.0	±0.2
ANG	37	±3	56	11	10	10	12	±4	2.1	±0.2
USAFR	30	±3	55	11	13	10	11	±5	2.1	±0.2
USCGR	33	±4	51	15	16	11	7	±7	2.1	±0.2
Enlisted	39	±1	58	12	10	10	10	±2	2.0	±0.1
E1 – E4	39	±2	59	12	10	10	10	±3	2.0	±0.1
E5 – E9	40	±2	58	12	10	10	11	±3	2.0	±0.1
Officers	36	±2	56	12	10	10	11	±4	2.1	±0.1
O1 – O3	41	±4	55	12	10	9	13	±6	2.1	±0.2
O4 – O6	33	±3	59	11	10	10	10	±5	2.0	±0.2
Reserve Unit	40	±1	59	12	10	10	10	±2	2.0	±0.1
AGR/TAR/AR	38	±3	51	12	11	11	15	±5	2.3	±0.2
IMA	26	±4	60	11	10	9	10	±8	2.0	±0.3
Military Technician	41	±4	52	12	11	11	15	±5	2.3	±0.2
Non-Hispanic White	41	±2	57	12	11	10	10	±2	2.0	±0.1
Total Minority	36	±2	59	11	9	9	11	±3	2.0	±0.1
MALES										
Total	13	±1	72	11	7	6	4	±3	1.6	±0.1
Total DoD	13	±1	72	11	7	6	4	±3	1.6	±0.1
ARNG	13	±2	71	12	6	7	3	±5	1.6	±0.2
USAR	14	±2	72	10	9	5	4	±6	1.6	±0.2
USNR	12	±2	77	10	8	3	2	±8	1.4	±0.2
USMCR	11	±3	75	7	NR	7	5	±13	1.6	±0.4
ANG	14	±2	77	10	6	5	3	±6	1.5	±0.2
USAFR	10	±2	64	11	8	9	7	±10	1.8	±0.3
USCGR	10	±3	80	12	4	NR	NR	±11	1.3	±0.3
Enlisted	13	±1	72	11	7	6	4	±3	1.6	±0.1
E1 – E4	13	±2	73	10	9	6	2	±6	1.6	±0.2
E5 – E9	13	±1	71	12	6	6	5	±4	1.6	±0.1
Officers	12	±2	76	8	7	6	3	±6	1.5	±0.2
O1 – O3	13	±3	75	10	8	5	2	±10	1.5	±0.2
O4 – O6	12	±2	75	7	7	7	4	±7	1.6	±0.2
Reserve Unit	13	±1	73	11	7	6	3	±3	1.6	±0.1
AGR/TAR/AR	14	±3	68	12	6	4	10	±7	1.7	±0.2
IMA	11	±4	NR	5	NR	6	3	±7	1.7	±0.4
Military Technician	15	±3	69	12	9	7	3	±7	1.6	±0.2
Non-Hispanic White	13	±1	74	11	6	6	3	±4	1.5	±0.1
Total Minority	12	±2	67	12	8	6	6	±5	1.7	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...
    g. Talk to some of your coworkers about the situation?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
OVERALL AND COMPONENT										
Total	17	±1	47	23	15	10	6	±2	2.1	±0.1
Total DoD	17	±1	47	23	15	10	6	±2	2.1	±0.1
ARNG	17	±2	47	22	16	10	5	±4	2.1	±0.1
USAR	20	±2	43	23	16	12	6	±4	2.2	±0.1
USNR	16	±2	50	24	13	8	6	±6	2.0	±0.2
USMCR	13	±3	64	21	4	6	4	±11	1.6	±0.2
ANG	18	±2	47	24	13	9	6	±5	2.0	±0.2
USAFR	14	±2	45	24	14	10	7	±6	2.1	±0.2
USCGR	13	±3	49	22	14	10	5	±9	2.0	±0.2
PAYGRADE										
Enlisted	18	±1	46	23	15	10	6	±3	2.1	±0.1
E1 – E4	18	±2	50	20	17	8	5	±4	2.0	±0.1
E1 – E3	16	±3	55	17	15	9	4	±7	1.9	±0.2
E4	19	±2	48	21	18	8	6	±4	2.0	±0.1
E5 – E9	17	±1	43	26	14	12	6	±3	2.1	±0.1
E5 – E6	17	±2	43	26	13	12	6	±4	2.1	±0.1
E7 – E9	17	±2	43	24	15	11	7	±5	2.2	±0.2
Officers	16	±2	49	22	13	11	6	±4	2.0	±0.1
W1 – W5	13	±3	58	20	10	9	4	±11	1.8	±0.3
O1 – O3	19	±3	48	20	15	10	7	±7	2.1	±0.2
O4 – O6	15	±2	48	23	12	11	6	±6	2.0	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	47	23	15	10	5	±3	2.0	±0.1
AGR/TAR/AR	19	±2	42	23	14	11	10	±5	2.2	±0.2
Title 10	19	±3	44	25	13	8	10	±8	2.1	±0.2
Title 32	19	±3	40	23	16	11	11	±7	2.3	±0.2
IMA	15	±3	50	16	18	9	6	±9	2.1	±0.3
Military Technician	19	±2	44	26	14	11	5	±6	2.1	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	50	21	15	9	5	±3	2.0	±0.1
Activated Past 24 Months	20	±2	43	25	15	11	6	±3	2.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	44	26	16	9	5	±6	2.1	±0.2
Employed Full-time	16	±1	48	22	14	10	5	±3	2.0	±0.1
Student Part-time	21	±3	45	24	14	12	5	±6	2.1	±0.2
Student Full-time	22	±2	49	22	17	9	4	±5	2.0	±0.2
Both Employed and Student	21	±2	46	23	15	10	5	±5	2.0	±0.1
Not Employed and Not Student	19	±3	42	20	17	11	9	±9	2.3	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	48	23	15	9	5	±3	2.0	±0.1
Total Minority	18	±1	45	21	15	12	8	±3	2.2	±0.1
Non-Hispanic Black	19	±2	45	20	13	15	7	±4	2.2	±0.1
Hispanic	17	±2	44	23	16	9	8	±5	2.1	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

g. Talk to some of your coworkers about the situation?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	39	23	17	13	9	±2	2.3	±0.1
Total DoD	39	±1	39	23	17	13	9	±2	2.3	±0.1
ARNG	43	±2	38	21	17	13	10	±3	2.3	±0.1
USAR	41	±2	37	23	17	14	8	±3	2.3	±0.1
USNR	31	±3	42	23	16	11	8	±5	2.2	±0.2
USMCR	54	±5	43	20	13	12	11	±7	2.3	±0.2
ANG	37	±3	40	24	16	13	7	±4	2.2	±0.1
USAFR	30	±3	39	24	17	11	8	±5	2.2	±0.2
USCGR	33	±4	41	23	16	13	8	±7	2.2	±0.2
Enlisted	39	±1	38	23	17	13	9	±2	2.3	±0.1
E1 – E4	39	±2	40	21	18	12	8	±3	2.3	±0.1
E5 – E9	40	±2	37	24	17	14	9	±2	2.3	±0.1
Officers	36	±2	40	23	16	13	8	±4	2.3	±0.1
O1 – O3	41	±4	38	24	15	13	10	±6	2.4	±0.2
O4 – O6	33	±3	43	22	17	11	7	±5	2.2	±0.2
Reserve Unit	40	±1	39	23	17	13	8	±2	2.3	±0.1
AGR/TAR/AR	38	±3	37	21	17	14	11	±5	2.4	±0.2
IMA	27	±4	45	19	18	11	7	±8	2.2	±0.3
Military Technician	41	±4	33	27	17	13	9	±5	2.4	±0.2
Non-Hispanic White	41	±2	38	23	18	14	8	±2	2.3	±0.1
Total Minority	36	±2	40	22	16	12	10	±3	2.3	±0.1
MALES										
Total	13	±1	52	23	13	8	4	±3	1.9	±0.1
Total DoD	13	±1	52	23	13	8	4	±3	1.9	±0.1
ARNG	13	±2	51	22	15	9	3	±5	1.9	±0.2
USAR	14	±2	50	22	14	10	5	±6	2.0	±0.2
USNR	12	±2	55	25	11	5	4	±9	1.8	±0.2
USMCR	11	±3	70	21	NR	5	2	±13	1.5	±0.3
ANG	14	±2	51	24	12	7	5	±7	1.9	±0.2
USAFR	10	±2	50	24	12	9	5	±11	2.0	±0.3
USCGR	10	±3	55	21	13	8	4	±13	1.9	±0.4
Enlisted	13	±1	51	23	14	8	4	±4	1.9	±0.1
E1 – E4	13	±2	58	18	16	5	3	±6	1.8	±0.2
E5 – E9	13	±1	47	26	12	10	5	±4	2.0	±0.1
Officers	12	±2	54	20	12	9	4	±6	1.9	±0.2
O1 – O3	13	±3	56	17	15	7	4	±11	1.9	±0.3
O4 – O6	12	±2	51	23	10	11	5	±8	2.0	±0.2
Reserve Unit	13	±1	52	23	13	8	3	±4	1.9	±0.1
AGR/TAR/AR	14	±3	45	24	13	8	9	±8	2.1	±0.3
IMA	11	±4	55	14	NR	7	5	±16	1.9	±0.4
Military Technician	15	±3	49	25	12	11	3	±8	1.9	±0.2
Non-Hispanic White	13	±1	53	23	13	7	3	±4	1.8	±0.1
Total Minority	12	±2	49	21	13	11	6	±5	2.0	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...
    h. Talk to some of your friends about the situation?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	50	21	13	10	6	±2	2.0	±0.1
Total DoD	17	±1	50	21	13	10	6	±2	2.0	±0.1
ARNG	17	±2	49	23	14	10	5	±4	2.0	±0.1
USAR	20	±2	46	18	16	13	6	±4	2.1	±0.1
USNR	16	±2	52	23	11	7	6	±6	1.9	±0.2
USMCR	13	±3	58	21	10	7	4	±12	1.8	±0.3
ANG	18	±2	58	18	10	9	5	±4	1.8	±0.1
USAFR	14	±2	50	21	14	9	7	±6	2.0	±0.2
USCGR	13	±3	58	19	11	10	2	±8	1.8	±0.2
PAYGRADE										
Enlisted	18	±1	49	21	14	10	6	±3	2.0	±0.1
E1 – E4	18	±2	49	20	15	11	6	±4	2.1	±0.1
E1 – E3	16	±3	48	19	14	14	4	±7	2.1	±0.2
E4	19	±2	49	20	16	10	6	±4	2.0	±0.1
E5 – E9	17	±1	50	22	13	10	5	±3	2.0	±0.1
E5 – E6	17	±2	49	23	13	10	5	±4	2.0	±0.1
E7 – E9	17	±2	52	20	12	9	6	±5	2.0	±0.2
Officers	16	±2	54	19	13	8	7	±4	1.9	±0.1
W1 – W5	13	±3	63	20	9	6	2	±12	1.7	±0.3
O1 – O3	19	±3	51	20	14	7	8	±7	2.0	±0.2
O4 – O6	15	±2	55	19	12	8	6	±6	1.9	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	50	21	13	10	5	±3	2.0	±0.1
AGR/TAR/AR	19	±2	47	21	13	9	9	±5	2.1	±0.2
Title 10	19	±3	49	18	14	9	10	±8	2.1	±0.2
Title 32	19	±3	47	24	13	8	9	±7	2.1	±0.2
IMA	15	±3	51	18	19	6	6	±10	2.0	±0.3
Military Technician	19	±2	54	21	12	8	6	±5	1.9	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	51	21	12	11	5	±3	2.0	±0.1
Activated Past 24 Months	20	±2	49	21	15	9	6	±3	2.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	43	23	16	11	7	±6	2.1	±0.2
Employed Full-time	16	±1	52	21	13	9	5	±3	1.9	±0.1
Student Part-time	21	±3	51	20	12	10	7	±6	2.0	±0.2
Student Full-time	22	±2	48	22	14	11	5	±5	2.0	±0.2
Both Employed and Student	21	±2	49	21	13	11	6	±5	2.1	±0.1
Not Employed and Not Student	18	±3	52	16	12	12	8	±8	2.1	±0.2
RACE/ETHNICITY										
Non-Hispanic White	17	±1	52	21	13	9	5	±3	1.9	±0.1
Total Minority	18	±1	47	20	14	12	8	±3	2.1	±0.1
Non-Hispanic Black	19	±2	46	19	13	14	8	±4	2.2	±0.1
Hispanic	17	±2	49	19	15	10	8	±5	2.1	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...
h. Talk to some of your friends about the situation?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	38	21	17	15	9	±2	2.4	±0.1
Total DoD	39	±1	38	21	17	15	10	±2	2.4	±0.1
ARNG	43	±2	37	21	17	15	10	±3	2.4	±0.1
USAR	41	±2	36	21	16	17	9	±3	2.4	±0.1
USNR	31	±3	44	20	17	11	8	±5	2.2	±0.2
USMCR	54	±5	42	15	15	16	12	±7	2.4	±0.2
ANG	36	±3	40	21	15	14	9	±4	2.3	±0.2
USAFR	30	±3	37	24	17	12	10	±5	2.3	±0.2
USCGR	33	±4	41	20	19	14	6	±6	2.3	±0.2
Enlisted	39	±1	37	21	17	15	10	±2	2.4	±0.1
E1 – E4	39	±2	35	22	17	16	10	±3	2.4	±0.1
E5 – E9	40	±2	39	21	17	15	9	±3	2.4	±0.1
Officers	36	±2	42	22	15	12	9	±4	2.2	±0.1
O1 – O3	41	±4	37	23	16	12	12	±6	2.4	±0.2
O4 – O6	32	±3	47	21	15	11	7	±5	2.1	±0.2
Reserve Unit	40	±1	38	21	16	15	9	±2	2.4	±0.1
AGR/TAR/AR	38	±3	36	20	18	13	12	±5	2.5	±0.2
IMA	27	±4	46	20	15	11	8	±8	2.1	±0.3
Military Technician	41	±4	39	22	17	11	11	±5	2.3	±0.2
Non-Hispanic White	41	±2	38	22	17	15	8	±2	2.3	±0.1
Total Minority	36	±2	38	21	15	15	11	±3	2.4	±0.1
MALES										
Total	13	±1	58	20	12	7	3	±3	1.8	±0.1
Total DoD	13	±1	58	20	12	7	3	±3	1.8	±0.1
ARNG	13	±2	54	24	12	7	3	±5	1.8	±0.2
USAR	14	±2	56	16	16	9	3	±6	1.9	±0.2
USNR	12	±2	57	26	7	5	4	±9	1.7	±0.2
USMCR	11	±3	62	22	9	5	2	±14	1.6	±0.3
ANG	14	±2	68	16	7	6	3	±6	1.6	±0.2
USAFR	10	±2	60	19	12	5	4	±11	1.7	±0.3
USCGR	10	±3	68	19	6	8	0	±13	1.5	±0.3
Enlisted	13	±1	57	21	12	7	3	±4	1.8	±0.1
E1 – E4	13	±2	59	18	14	7	2	±6	1.8	±0.2
E5 – E9	13	±1	56	23	10	7	3	±4	1.8	±0.1
Officers	12	±2	61	18	11	5	5	±6	1.7	±0.2
O1 – O3	13	±3	62	17	13	3	5	±11	1.7	±0.3
O4 – O6	11	±2	60	18	10	7	5	±8	1.8	±0.2
Reserve Unit	13	±1	58	20	12	7	3	±4	1.8	±0.1
AGR/TAR/AR	14	±3	55	21	9	7	7	±8	1.9	±0.2
IMA	11	±4	NR	17	NR	NR	4	±11	1.8	±0.4
Military Technician	15	±3	62	20	9	6	3	±7	1.7	±0.2
Non-Hispanic White	13	±1	59	21	11	6	3	±4	1.7	±0.1
Total Minority	12	±2	56	19	12	9	5	±5	1.9	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

i. Talk to a chaplain or counselor about the situation?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	89	5	3	2	1	±2	1.2	±0.1
Total DoD	17	±1	89	5	3	2	1	±2	1.2	±0.1
ARNG	17	±2	89	5	3	2	1	±3	1.2	±0.1
USAR	20	±2	87	5	4	2	2	±3	1.3	±0.1
USNR	16	±2	91	4	3	1	1	±4	1.2	±0.1
USMCR	13	±3	86	10	2	1	1	±9	1.2	±0.2
ANG	18	±2	93	4	1	1	1	±3	1.1	±0.1
USAFR	14	±2	93	4	1	1	1	±4	1.1	±0.1
USCGR	13	±3	95	1	1	0	2	±3	1.1	±0.1
PAYGRADE										
Enlisted	17	±1	89	5	3	1	1	±2	1.2	±0.1
E1 – E4	18	±2	88	6	4	1	1	±3	1.2	±0.1
E1 – E3	16	±3	88	6	4	1	1	±5	1.2	±0.1
E4	19	±2	88	5	4	1	1	±3	1.2	±0.1
E5 – E9	17	±1	90	4	2	1	1	±2	1.2	±0.1
E5 – E6	17	±2	90	4	3	1	2	±2	1.2	±0.1
E7 – E9	17	±2	91	5	1	1	1	±3	1.2	±0.1
Officers	16	±2	89	5	3	2	2	±3	1.2	±0.1
W1 – W5	12	±3	88	5	NR	1	0	±9	1.2	±0.2
O1 – O3	19	±3	91	5	2	1	1	±5	1.2	±0.1
O4 – O6	15	±2	88	4	3	3	2	±4	1.3	±0.1
RESERVE PROGRAM										
Reserve Unit	17	±1	89	5	3	2	1	±2	1.2	±0.1
AGR/TAR/AR	19	±2	90	4	3	1	2	±3	1.2	±0.1
Title 10	19	±3	89	4	3	2	2	±5	1.2	±0.1
Title 32	19	±3	89	5	2	1	2	±4	1.2	±0.1
IMA	15	±3	89	3	NR	0	2	±9	1.2	±0.2
Military Technician	19	±2	91	4	1	2	2	±3	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	15	±1	90	5	3	1	1	±2	1.2	±0.1
Activated Past 24 Months	20	±2	88	5	3	2	1	±2	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	89	6	4	1	1	±5	1.2	±0.1
Employed Full-time	16	±1	90	5	2	1	1	±2	1.2	±0.1
Student Part-time	21	±3	88	6	3	2	1	±5	1.2	±0.1
Student Full-time	22	±2	91	5	2	1	1	±3	1.2	±0.1
Both Employed and Student	21	±2	89	6	3	1	1	±3	1.2	±0.1
Not Employed and Not Student	18	±3	88	6	3	2	1	±6	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	17	±1	90	5	3	1	1	±2	1.2	±0.1
Total Minority	18	±1	87	5	4	3	2	±2	1.3	±0.1
Non-Hispanic Black	19	±2	86	4	4	3	3	±3	1.3	±0.1
Hispanic	17	±2	88	6	4	1	2	±4	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...
    i. Talk to a chaplain or counselor about the situation?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	89	4	2	2	2	±1	1.2	±0.1
Total DoD	39	±1	89	4	2	2	2	±1	1.2	±0.1
ARNG	43	±2	88	5	3	2	3	±2	1.3	±0.1
USAR	41	±2	88	5	2	3	2	±2	1.3	±0.1
USNR	31	±3	91	3	2	1	3	±3	1.2	±0.1
USMCR	54	±5	91	3	2	4	1	±5	1.2	±0.2
ANG	36	±3	90	5	2	2	2	±3	1.2	±0.1
USAFR	30	±3	93	3	2	1	2	±3	1.2	±0.1
USCGR	33	±4	91	4	3	1	1	±4	1.2	±0.1
Enlisted	39	±1	89	4	2	2	2	±2	1.3	±0.1
E1 – E4	39	±2	89	4	3	2	2	±2	1.2	±0.1
E5 – E9	40	±2	89	5	2	2	2	±2	1.3	±0.1
Officers	36	±2	90	4	2	2	2	±2	1.2	±0.1
O1 – O3	40	±4	92	3	1	2	1	±3	1.2	±0.1
O4 – O6	33	±3	89	4	3	2	2	±3	1.2	±0.1
Reserve Unit	40	±1	89	5	2	2	2	±2	1.2	±0.1
AGR/TAR/AR	37	±3	88	3	4	2	4	±3	1.3	±0.1
IMA	27	±4	94	4	1	0	1	±4	1.1	±0.1
Military Technician	41	±4	89	3	2	2	4	±3	1.3	±0.1
Non-Hispanic White	41	±2	90	4	2	2	2	±2	1.2	±0.1
Total Minority	36	±2	88	4	2	3	3	±2	1.3	±0.1
MALES										
Total	13	±1	89	5	3	1	1	±2	1.2	±0.1
Total DoD	13	±1	89	5	3	1	1	±2	1.2	±0.1
ARNG	13	±2	89	5	3	1	1	±4	1.2	±0.1
USAR	14	±2	86	5	7	1	1	±5	1.3	±0.1
USNR	12	±2	91	5	3	1	0	±6	1.1	±0.1
USMCR	11	±3	85	11	NR	1	1	±12	1.2	±0.2
ANG	14	±2	95	3	1	0	0	±4	1.1	±0.1
USAFR	10	±2	93	6	0	1	0	±6	1.1	±0.1
USCGR	10	±3	98	0	1	0	NR	±4	1.1	±0.2
Enlisted	13	±1	90	5	4	1	1	±3	1.2	±0.1
E1 – E4	13	±2	87	7	5	1	0	±4	1.2	±0.1
E5 – E9	13	±1	91	4	2	1	1	±3	1.2	±0.1
Officers	12	±2	88	5	3	2	2	±5	1.2	±0.1
O1 – O3	13	±3	90	7	2	0	1	±8	1.2	±0.2
O4 – O6	12	±2	87	4	3	4	2	±6	1.3	±0.2
Reserve Unit	13	±1	89	5	3	1	1	±3	1.2	±0.1
AGR/TAR/AR	14	±3	91	5	2	1	1	±5	1.2	±0.1
IMA	11	±4	NR	NR	NR	0	3	±4	1.4	±0.4
Military Technician	15	±3	93	4	0	2	1	±4	1.1	±0.1
Non-Hispanic White	13	±1	91	5	3	1	0	±3	1.2	±0.1
Total Minority	12	±2	86	5	5	2	1	±4	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

j. Try to avoid being alone with the person(s)?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	45	13	12	12	19	±2	2.5	±0.1
Total DoD	17	±1	44	13	12	12	19	±2	2.5	±0.1
ARNG	17	±2	45	13	10	14	19	±4	2.5	±0.2
USAR	20	±2	37	12	14	13	24	±4	2.8	±0.1
USNR	16	±2	50	12	12	9	17	±6	2.3	±0.2
USMCR	13	±3	49	19	15	6	11	±12	2.1	±0.3
ANG	18	±2	53	11	11	11	14	±5	2.2	±0.2
USAFR	14	±2	49	15	11	10	16	±6	2.3	±0.2
USCGR	13	±3	60	11	7	12	10	±8	2.0	±0.3
PAYGRADE										
Enlisted	17	±1	43	13	12	13	20	±3	2.5	±0.1
E1 – E4	18	±2	39	14	12	13	22	±4	2.7	±0.2
E1 – E3	16	±3	38	14	13	12	24	±8	2.7	±0.3
E4	19	±2	39	14	12	13	22	±4	2.6	±0.2
E5 – E9	17	±1	47	12	11	13	18	±3	2.4	±0.1
E5 – E6	17	±2	44	11	11	13	20	±4	2.5	±0.2
E7 – E9	17	±2	52	14	10	12	13	±5	2.2	±0.2
Officers	16	±2	51	12	12	9	15	±4	2.2	±0.2
W1 – W5	13	±3	50	12	8	11	19	±13	2.4	±0.4
O1 – O3	19	±3	47	9	16	10	17	±7	2.4	±0.2
O4 – O6	15	±2	55	14	10	8	13	±6	2.1	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	44	13	12	12	19	±3	2.5	±0.1
AGR/TAR/AR	19	±2	49	13	10	12	16	±5	2.3	±0.2
Title 10	19	±3	50	15	8	9	18	±7	2.3	±0.2
Title 32	19	±3	47	13	11	16	13	±7	2.4	±0.2
IMA	15	±3	48	8	20	7	17	±11	2.4	±0.3
Military Technician	19	±2	49	11	12	12	16	±6	2.3	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	44	14	12	12	18	±3	2.4	±0.1
Activated Past 24 Months	20	±2	45	11	11	13	20	±3	2.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	41	14	11	12	23	±7	2.6	±0.2
Employed Full-time	16	±1	46	12	12	12	17	±3	2.4	±0.1
Student Part-time	21	±3	37	13	16	15	21	±6	2.7	±0.2
Student Full-time	22	±2	43	12	10	13	22	±5	2.6	±0.2
Both Employed and Student	21	±2	40	12	13	14	21	±5	2.6	±0.2
Not Employed and Not Student	18	±3	41	12	10	11	26	±9	2.7	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	48	13	11	12	16	±3	2.3	±0.1
Total Minority	18	±1	37	11	13	13	25	±3	2.8	±0.1
Non-Hispanic Black	19	±2	37	11	11	15	25	±4	2.8	±0.2
Hispanic	17	±2	34	10	19	12	25	±5	2.8	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

j. Try to avoid being alone with the person(s)?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	30	11	12	17	30	±2	3.1	±0.1
Total DoD	39	±1	30	11	12	17	30	±2	3.1	±0.1
ARNG	43	±2	28	10	12	18	32	±3	3.2	±0.1
USAR	41	±2	26	10	12	18	34	±3	3.2	±0.1
USNR	31	±3	40	13	9	15	24	±5	2.7	±0.2
USMCR	54	±5	34	13	11	18	25	±6	2.9	±0.3
ANG	36	±3	37	12	12	15	25	±4	2.8	±0.2
USAFR	30	±3	34	14	15	15	23	±5	2.8	±0.2
USCGR	33	±4	35	14	13	15	23	±6	2.8	±0.2
Enlisted	39	±1	28	10	12	18	32	±2	3.2	±0.1
E1 – E4	39	±2	23	10	12	18	36	±3	3.3	±0.1
E5 – E9	40	±2	33	10	12	17	28	±2	3.0	±0.1
Officers	36	±2	41	15	11	13	21	±4	2.6	±0.2
O1 – O3	41	±4	33	14	12	15	26	±6	2.9	±0.2
O4 – O6	32	±3	49	15	9	10	16	±5	2.3	±0.2
Reserve Unit	40	±1	29	11	12	17	31	±2	3.1	±0.1
AGR/TAR/AR	37	±3	40	11	9	17	24	±5	2.7	±0.2
IMA	26	±4	37	10	15	12	25	±8	2.8	±0.3
Military Technician	41	±4	34	10	13	17	25	±5	2.9	±0.2
Non-Hispanic White	41	±2	32	12	12	17	26	±2	2.9	±0.1
Total Minority	36	±2	27	10	11	16	36	±3	3.3	±0.1
MALES										
Total	13	±1	54	14	11	9	12	±3	2.1	±0.1
Total DoD	13	±1	54	14	11	9	12	±3	2.1	±0.1
ARNG	13	±2	52	14	9	12	13	±5	2.2	±0.2
USAR	14	±2	47	14	16	9	14	±6	2.3	±0.2
USNR	12	±2	57	12	15	5	12	±9	2.0	±0.3
USMCR	11	±3	52	21	16	3	8	±15	1.9	±0.4
ANG	14	±2	62	11	11	9	8	±7	1.9	±0.2
USAFR	10	±2	63	15	7	6	9	±10	1.8	±0.3
USCGR	10	±3	75	9	3	11	2	±12	1.6	±0.3
Enlisted	13	±1	53	14	11	10	12	±4	2.1	±0.1
E1 – E4	13	±2	51	17	12	8	12	±6	2.1	±0.2
E5 – E9	13	±1	54	13	11	11	12	±4	2.2	±0.2
Officers	12	±2	58	11	13	7	11	±6	2.0	±0.2
O1 – O3	13	±3	58	5	20	6	11	±11	2.1	±0.3
O4 – O6	12	±2	58	14	10	7	11	±8	2.0	±0.3
Reserve Unit	13	±1	53	14	11	10	12	±4	2.1	±0.1
AGR/TAR/AR	14	±3	55	15	10	9	11	±8	2.1	±0.2
IMA	11	±4	NR	5	NR	3	10	±8	2.0	±0.4
Military Technician	15	±3	57	11	11	10	11	±8	2.1	±0.3
Non-Hispanic White	13	±1	56	14	10	9	11	±4	2.0	±0.2
Total Minority	12	±2	47	13	15	10	15	±5	2.3	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

k. Tell the person(s) to stop?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
OVERALL AND COMPONENT										
Total	17	±1	37	18	16	14	16	±2	2.5	±0.1
Total DoD	17	±1	36	18	16	14	16	±2	2.6	±0.1
ARNG	17	±2	35	19	17	14	16	±4	2.6	±0.1
USAR	20	±2	35	15	17	16	17	±4	2.7	±0.1
USNR	16	±2	33	20	17	14	16	±6	2.6	±0.2
USMCR	13	±3	42	20	15	5	17	±12	2.3	±0.4
ANG	18	±2	43	18	11	15	13	±5	2.4	±0.2
USAFR	14	±2	41	18	12	13	16	±6	2.5	±0.2
USCGR	13	±3	45	20	11	9	14	±9	2.3	±0.3
PAYGRADE										
Enlisted	17	±1	36	18	16	14	16	±3	2.6	±0.1
E1 – E4	18	±2	34	19	18	14	15	±4	2.6	±0.1
E1 – E3	16	±3	34	18	19	16	14	±7	2.6	±0.2
E4	19	±2	33	20	17	14	16	±4	2.6	±0.2
E5 – E9	17	±1	37	18	14	14	17	±3	2.6	±0.1
E5 – E6	17	±2	38	18	15	14	16	±4	2.5	±0.1
E7 – E9	17	±2	36	17	13	16	19	±5	2.6	±0.2
Officers	16	±2	41	14	16	13	15	±4	2.5	±0.2
W1 – W5	13	±3	42	13	15	14	16	±12	2.5	±0.4
O1 – O3	19	±3	37	15	19	12	17	±7	2.6	±0.2
O4 – O6	15	±2	45	14	14	14	13	±6	2.4	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	36	18	16	14	15	±3	2.5	±0.1
AGR/TAR/AR	19	±2	38	13	14	15	20	±5	2.6	±0.2
Title 10	19	±3	37	14	15	15	20	±8	2.7	±0.3
Title 32	19	±3	39	14	13	14	20	±7	2.6	±0.3
IMA	15	±3	53	9	12	9	17	±10	2.3	±0.3
Military Technician	19	±2	36	17	15	17	15	±6	2.6	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	38	17	16	14	15	±3	2.5	±0.1
Activated Past 24 Months	20	±2	35	19	15	15	17	±3	2.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	39	17	17	13	13	±7	2.4	±0.2
Employed Full-time	16	±1	37	18	15	15	15	±3	2.5	±0.1
Student Part-time	21	±3	31	18	16	17	17	±6	2.7	±0.2
Student Full-time	21	±2	40	18	14	13	14	±5	2.4	±0.2
Both Employed and Student	21	±2	37	17	16	16	14	±5	2.5	±0.2
Not Employed and Not Student	18	±3	31	18	15	18	19	±8	2.8	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	38	19	16	13	14	±3	2.5	±0.1
Total Minority	18	±1	34	15	15	16	20	±3	2.7	±0.1
Non-Hispanic Black	18	±2	33	15	15	18	20	±4	2.8	±0.2
Hispanic	17	±2	33	16	16	13	23	±5	2.8	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

k. Tell the person(s) to stop?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	28	17	16	17	23	±2	2.9	±0.1
Total DoD	39	±1	28	17	16	17	23	±2	2.9	±0.1
ARNG	43	±2	25	16	17	17	24	±3	3.0	±0.1
USAR	41	±2	26	17	16	18	24	±3	3.0	±0.1
USNR	31	±3	30	15	16	16	22	±4	2.8	±0.2
USMCR	54	±5	33	15	12	18	22	±7	2.8	±0.3
ANG	36	±3	36	17	12	16	18	±4	2.6	±0.2
USAFR	30	±3	35	19	13	12	21	±5	2.6	±0.2
USCGR	33	±4	33	19	18	11	19	±6	2.6	±0.2
Enlisted	39	±1	27	17	16	17	24	±2	2.9	±0.1
E1 – E4	39	±2	24	18	16	19	24	±2	3.0	±0.1
E5 – E9	39	±2	29	16	15	16	23	±2	2.9	±0.1
Officers	36	±2	37	17	15	13	18	±4	2.6	±0.2
O1 – O3	40	±4	33	18	17	13	19	±6	2.7	±0.2
O4 – O6	32	±3	42	16	13	13	16	±5	2.4	±0.2
Reserve Unit	39	±1	27	17	16	17	22	±2	2.9	±0.1
AGR/TAR/AR	37	±3	32	12	12	15	28	±4	2.9	±0.2
IMA	26	±4	43	15	11	11	21	±8	2.5	±0.3
Military Technician	41	±4	30	18	14	20	18	±5	2.8	±0.2
Non-Hispanic White	41	±2	30	18	16	16	19	±2	2.8	±0.1
Total Minority	36	±2	26	14	15	17	28	±2	3.1	±0.1
MALES										
Total	13	±1	42	18	16	12	12	±3	2.3	±0.1
Total DoD	13	±1	42	18	16	13	12	±3	2.3	±0.1
ARNG	13	±2	39	21	17	12	12	±5	2.4	±0.2
USAR	14	±2	44	13	18	14	11	±6	2.4	±0.2
USNR	12	±2	35	22	18	12	13	±9	2.4	±0.3
USMCR	11	±3	45	21	16	2	16	±14	2.2	±0.5
ANG	14	±2	47	18	10	15	10	±7	2.2	±0.2
USAFR	10	±2	45	18	11	13	13	±11	2.3	±0.4
USCGR	10	±3	53	21	7	8	12	±14	2.1	±0.4
Enlisted	13	±1	41	19	16	12	11	±4	2.3	±0.1
E1 – E4	12	±2	41	21	19	11	9	±6	2.3	±0.2
E5 – E9	13	±1	41	19	14	13	13	±4	2.4	±0.2
Officers	12	±2	44	13	16	14	13	±7	2.4	±0.2
O1 – O3	13	±3	40	12	21	12	15	±11	2.5	±0.4
O4 – O6	11	±2	47	13	14	15	12	±8	2.3	±0.3
Reserve Unit	13	±1	41	19	16	12	11	±4	2.3	±0.1
AGR/TAR/AR	14	±3	42	14	15	14	15	±8	2.4	±0.3
IMA	11	±4	63	4	NR	8	14	±17	2.1	±0.5
Military Technician	15	±3	39	16	15	16	13	±8	2.5	±0.3
Non-Hispanic White	13	±1	42	19	16	12	11	±4	2.3	±0.2
Total Minority	12	±2	41	16	14	15	13	±5	2.4	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

l. Just put up with it?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	30	22	20	15	13	±2	2.6	±0.1
Total DoD	17	±1	30	22	20	15	13	±2	2.6	±0.1
ARNG	17	±2	29	21	23	14	13	±4	2.6	±0.1
USAR	20	±2	30	25	19	14	12	±3	2.5	±0.1
USNR	16	±2	38	18	16	17	11	±6	2.4	±0.2
USMCR	13	±3	31	21	19	10	19	±11	2.6	±0.4
ANG	18	±2	28	21	18	16	17	±4	2.7	±0.2
USAFR	14	±2	35	20	15	15	14	±6	2.5	±0.2
USCGR	13	±3	34	29	13	16	8	±8	2.4	±0.3
PAYGRADE										
Enlisted	17	±1	30	22	20	14	14	±2	2.6	±0.1
E1 – E4	18	±2	27	23	21	14	16	±3	2.7	±0.1
E1 – E3	16	±3	27	23	21	12	17	±6	2.7	±0.2
E4	19	±2	27	23	21	14	15	±4	2.7	±0.2
E5 – E9	17	±1	32	21	20	15	12	±3	2.5	±0.1
E5 – E6	17	±2	30	22	21	14	13	±3	2.6	±0.1
E7 – E9	17	±2	38	18	17	17	10	±5	2.4	±0.2
Officers	16	±2	33	22	18	15	12	±4	2.5	±0.2
W1 – W5	13	±3	41	23	17	11	8	±12	2.2	±0.3
O1 – O3	19	±3	33	23	21	12	12	±6	2.5	±0.2
O4 – O6	15	±2	32	20	16	18	13	±5	2.6	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	30	22	21	14	13	±2	2.6	±0.1
AGR/TAR/AR	19	±2	36	19	15	17	13	±5	2.5	±0.2
Title 10	19	±3	37	19	13	18	13	±8	2.5	±0.3
Title 32	19	±3	36	17	18	16	13	±7	2.5	±0.2
IMA	15	±3	27	29	17	10	17	±9	2.6	±0.3
Military Technician	19	±2	32	21	19	16	12	±5	2.5	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	32	21	18	15	14	±3	2.6	±0.1
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EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	27	26	22	12	13	±6	2.6	±0.2
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Student Full-time	22	±2	25	23	23	11	18	±5	2.7	±0.2
Both Employed and Student	21	±2	28	22	21	12	16	±4	2.7	±0.2
Not Employed and Not Student	18	±3	29	25	23	12	11	±8	2.5	±0.2
RACE/ETHNICITY										
Non-Hispanic White	17	±1	27	23	20	16	14	±3	2.7	±0.1
Total Minority	18	±1	37	20	19	11	13	±3	2.4	±0.1
Non-Hispanic Black	18	±2	41	20	19	10	11	±4	2.3	±0.2
Hispanic	17	±2	36	19	19	13	14	±5	2.5	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...
    I. Just put up with it?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	35	22	18	14	12	±2	2.5	±0.1
Total DoD	39	±1	35	22	18	14	12	±2	2.5	±0.1
ARNG	43	±2	34	21	19	14	12	±3	2.5	±0.1
USAR	41	±2	35	24	17	14	11	±3	2.4	±0.1
USNR	31	±3	40	20	15	16	9	±5	2.3	±0.2
USMCR	54	±5	35	14	21	12	18	±7	2.6	±0.3
ANG	36	±3	32	20	18	15	15	±4	2.6	±0.2
USAFR	30	±3	34	21	18	12	15	±5	2.5	±0.2
USCGR	33	±4	30	31	11	17	11	±6	2.5	±0.2
Enlisted	39	±1	35	22	18	14	12	±2	2.5	±0.1
E1 – E4	39	±2	33	22	19	14	12	±3	2.5	±0.1
E5 – E9	40	±2	36	21	17	14	11	±2	2.4	±0.1
Officers	36	±2	35	22	17	14	12	±4	2.5	±0.1
O1 – O3	40	±4	35	21	20	12	12	±6	2.4	±0.2
O4 – O6	32	±3	35	23	14	15	13	±5	2.5	±0.2
Reserve Unit	40	±1	34	22	18	14	12	±2	2.5	±0.1
AGR/TAR/AR	37	±3	39	20	14	15	11	±5	2.4	±0.2
IMA	26	±4	34	27	15	10	14	±8	2.4	±0.3
Military Technician	41	±4	36	20	18	14	13	±5	2.5	±0.2
Non-Hispanic White	41	±2	29	23	19	16	12	±2	2.6	±0.1
Total Minority	36	±2	41	20	16	11	11	±3	2.3	±0.1
MALES										
Total	13	±1	28	22	21	15	14	±3	2.7	±0.1
Total DoD	13	±1	28	22	21	15	14	±3	2.7	±0.1
ARNG	13	±2	26	20	25	15	14	±5	2.7	±0.2
USAR	14	±2	25	27	21	14	14	±6	2.6	±0.2
USNR	12	±2	37	17	16	17	12	±9	2.5	±0.3
USMCR	11	±3	30	23	19	10	19	±13	2.6	±0.5
ANG	14	±2	25	22	19	17	18	±6	2.8	±0.2
USAFR	10	±2	36	20	13	18	13	±11	2.5	±0.4
USCGR	10	±3	36	27	14	15	7	±12	2.3	±0.4
Enlisted	13	±1	27	22	22	15	15	±3	2.7	±0.1
E1 – E4	13	±2	22	24	23	13	18	±5	2.8	±0.2
E5 – E9	13	±1	30	21	21	16	13	±4	2.6	±0.2
Officers	12	±2	32	21	19	16	12	±6	2.5	±0.2
O1 – O3	13	±3	31	23	22	12	12	±10	2.5	±0.4
O4 – O6	12	±2	31	19	18	20	12	±7	2.6	±0.3
Reserve Unit	13	±1	27	22	22	15	14	±3	2.7	±0.1
AGR/TAR/AR	14	±3	34	19	15	19	13	±8	2.6	±0.3
IMA	11	±4	21	31	NR	10	19	±14	2.8	±0.5
Military Technician	15	±3	30	22	20	17	11	±7	2.6	±0.2
Non-Hispanic White	13	±1	26	22	21	16	14	±4	2.7	±0.1
Total Minority	12	±2	32	20	22	12	14	±5	2.5	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...
m. Ask the person(s) to leave you alone?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	56	15	11	8	9	±2	2.0	±0.1
Total DoD	17	±1	56	15	11	8	9	±2	2.0	±0.1
ARNG	17	±2	53	17	12	9	9	±4	2.1	±0.1
USAR	20	±2	51	14	13	10	11	±4	2.1	±0.1
USNR	16	±2	58	16	10	8	8	±6	1.9	±0.2
USMCR	13	±3	62	13	12	5	8	±12	1.8	±0.3
ANG	18	±2	68	12	8	5	7	±4	1.7	±0.1
USAFR	14	±2	67	13	7	6	8	±6	1.8	±0.2
USCGR	13	±3	76	7	6	8	4	±7	1.6	±0.2
PAYGRADE										
Enlisted	17	±1	54	16	12	9	10	±3	2.0	±0.1
E1 – E4	18	±2	48	18	14	10	10	±4	2.2	±0.1
E1 – E3	16	±3	50	16	14	10	10	±7	2.1	±0.2
E4	19	±2	48	18	14	10	10	±4	2.2	±0.1
E5 – E9	17	±1	58	14	10	8	9	±3	2.0	±0.1
E5 – E6	17	±2	56	14	11	9	9	±4	2.0	±0.1
E7 – E9	17	±2	63	14	8	6	10	±5	1.9	±0.2
Officers	16	±2	70	11	7	5	7	±4	1.7	±0.1
W1 – W5	12	±3	68	15	7	4	6	±11	1.7	±0.3
O1 – O3	19	±3	63	14	9	6	8	±7	1.8	±0.2
O4 – O6	15	±2	76	9	6	4	5	±5	1.5	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	56	15	12	8	9	±2	2.0	±0.1
AGR/TAR/AR	19	±2	58	12	8	10	10	±5	2.0	±0.2
Title 10	19	±3	57	13	8	11	11	±8	2.1	±0.2
Title 32	19	±3	62	11	10	8	10	±7	1.9	±0.2
IMA	15	±3	68	10	9	5	8	±9	1.7	±0.3
Military Technician	19	±2	60	16	8	8	8	±5	1.9	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	58	16	10	7	9	±3	1.9	±0.1
Activated Past 24 Months	20	±2	55	14	12	10	10	±3	2.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	50	19	15	7	10	±6	2.1	±0.2
Employed Full-time	16	±1	59	14	11	8	8	±3	1.9	±0.1
Student Part-time	21	±3	50	17	14	9	11	±6	2.1	±0.2
Student Full-time	22	±2	57	15	12	7	10	±5	2.0	±0.2
Both Employed and Student	21	±2	53	16	14	8	10	±5	2.1	±0.2
Not Employed and Not Student	18	±3	49	11	10	17	13	±8	2.3	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	60	15	11	7	7	±3	1.9	±0.1
Total Minority	18	±1	49	15	12	11	13	±3	2.3	±0.1
Non-Hispanic Black	18	±2	46	16	12	12	14	±4	2.3	±0.2
Hispanic	17	±2	47	15	14	9	15	±5	2.3	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...
m. Ask the person(s) to leave you alone?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	46	15	14	11	15	±2	2.3	±0.1
Total DoD	39	±1	46	15	14	11	15	±2	2.3	±0.1
ARNG	43	±2	41	15	16	12	16	±3	2.5	±0.1
USAR	41	±2	41	16	14	13	16	±3	2.5	±0.1
USNR	31	±3	52	17	10	10	12	±5	2.1	±0.2
USMCR	54	±5	49	15	16	9	11	±7	2.2	±0.2
ANG	36	±3	54	16	12	7	11	±4	2.0	±0.2
USAFR	30	±3	60	11	10	7	12	±5	2.0	±0.2
USCGR	33	±4	59	14	10	7	10	±6	2.0	±0.2
Enlisted	39	±1	42	16	14	12	16	±2	2.4	±0.1
E1 – E4	39	±2	37	17	16	14	16	±3	2.6	±0.1
E5 – E9	39	±2	48	14	13	10	15	±3	2.3	±0.1
Officers	36	±2	64	12	9	6	9	±4	1.9	±0.1
O1 – O3	40	±4	55	14	11	8	12	±6	2.1	±0.2
O4 – O6	32	±3	75	9	7	4	6	±5	1.6	±0.2
Reserve Unit	39	±1	45	15	14	11	14	±2	2.4	±0.1
AGR/TAR/AR	37	±3	48	14	10	11	18	±5	2.4	±0.2
IMA	27	±4	64	14	6	5	11	±8	1.9	±0.3
Military Technician	41	±4	48	16	12	11	14	±5	2.3	±0.2
Non-Hispanic White	41	±2	50	16	13	10	11	±2	2.2	±0.1
Total Minority	36	±2	39	15	14	13	20	±3	2.6	±0.1
MALES										
Total	13	±1	63	15	10	7	6	±3	1.8	±0.1
Total DoD	13	±1	63	15	10	7	6	±3	1.8	±0.1
ARNG	13	±2	58	18	10	8	6	±5	1.9	±0.2
USAR	13	±2	61	13	12	8	6	±6	1.8	±0.2
USNR	12	±2	63	16	9	7	5	±9	1.7	±0.2
USMCR	11	±3	65	12	11	NR	7	±14	1.8	±0.4
ANG	14	±2	76	9	6	4	4	±6	1.5	±0.2
USAFR	10	±2	73	14	6	4	4	±10	1.5	±0.3
USCGR	10	±3	86	3	3	8	0	±10	1.3	±0.3
Enlisted	13	±1	61	15	10	7	6	±4	1.8	±0.1
E1 – E4	13	±2	57	18	13	7	5	±6	1.9	±0.2
E5 – E9	13	±1	64	14	9	7	6	±4	1.8	±0.1
Officers	12	±2	74	11	6	4	5	±6	1.6	±0.2
O1 – O3	13	±3	69	14	7	5	5	±10	1.6	±0.3
O4 – O6	12	±2	77	8	6	4	5	±7	1.5	±0.2
Reserve Unit	13	±1	63	15	10	7	6	±4	1.8	±0.1
AGR/TAR/AR	14	±3	65	11	8	10	5	±8	1.8	±0.2
IMA	11	±4	72	7	NR	5	5	±16	1.6	±0.4
Military Technician	15	±3	66	17	6	6	5	±7	1.7	±0.2
Non-Hispanic White	13	±1	65	15	9	6	5	±4	1.7	±0.1
Total Minority	12	±2	58	15	11	9	7	±5	1.9	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...
n. Blame yourself for what happened?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
OVERALL AND COMPONENT										
Total	17	±1	84	7	5	2	2	±2	1.3	±0.1
Total DoD	17	±1	84	7	5	2	2	±2	1.3	±0.1
ARNG	17	±2	85	6	5	2	2	±3	1.3	±0.1
USAR	20	±2	82	8	7	3	1	±3	1.3	±0.1
USNR	16	±2	85	8	4	2	2	±5	1.3	±0.1
USMCR	13	±3	81	6	5	7	0	±10	1.4	±0.3
ANG	18	±2	85	7	4	2	1	±3	1.3	±0.1
USAFR	14	±2	89	7	2	2	1	±3	1.2	±0.1
USCGR	13	±3	89	7	2	1	0	±5	1.2	±0.1
PAYGRADE										
Enlisted	17	±1	84	7	5	2	2	±2	1.3	±0.1
E1 – E4	18	±2	82	7	6	3	2	±3	1.4	±0.1
E1 – E3	16	±3	82	7	6	4	2	±5	1.4	±0.2
E4	19	±2	82	7	6	3	2	±3	1.4	±0.1
E5 – E9	17	±1	85	8	4	2	1	±2	1.3	±0.1
E5 – E6	17	±2	85	7	4	2	1	±3	1.3	±0.1
E7 – E9	17	±2	85	8	4	2	1	±4	1.3	±0.1
Officers	16	±2	88	6	3	2	1	±3	1.2	±0.1
W1 – W5	13	±3	84	11	4	1	0	±12	1.2	±0.2
O1 – O3	19	±3	86	8	5	1	1	±5	1.2	±0.1
O4 – O6	15	±2	89	4	3	3	1	±4	1.2	±0.1
RESERVE PROGRAM										
Reserve Unit	17	±1	84	7	5	2	2	±2	1.3	±0.1
AGR/TAR/AR	19	±2	87	5	4	3	2	±4	1.3	±0.1
Title 10	19	±3	87	4	4	3	2	±6	1.3	±0.2
Title 32	19	±3	86	7	3	3	1	±5	1.3	±0.1
IMA	15	±3	85	7	NR	1	1	±9	1.3	±0.2
Military Technician	19	±2	83	9	4	3	1	±4	1.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	15	±1	85	7	4	2	1	±2	1.3	±0.1
Activated Past 24 Months	20	±2	84	8	5	2	2	±2	1.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	86	6	5	2	1	±4	1.3	±0.1
Employed Full-time	16	±1	84	8	5	2	1	±2	1.3	±0.1
Student Part-time	21	±3	84	7	5	4	1	±4	1.3	±0.1
Student Full-time	21	±2	85	7	5	2	2	±3	1.3	±0.1
Both Employed and Student	21	±2	84	7	5	2	1	±3	1.3	±0.1
Not Employed and Not Student	18	±3	82	7	7	1	2	±7	1.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	17	±1	86	7	4	2	1	±2	1.3	±0.1
Total Minority	18	±1	82	8	6	2	2	±3	1.3	±0.1
Non-Hispanic Black	18	±2	80	9	6	3	2	±4	1.4	±0.1
Hispanic	17	±2	85	6	6	1	1	±4	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...
n. Blame yourself for what happened?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	80	9	6	3	3	±2	1.4	±0.1
Total DoD	39	±1	80	9	6	3	3	±2	1.4	±0.1
ARNG	43	±2	79	8	6	3	4	±3	1.4	±0.1
USAR	41	±2	78	9	7	3	2	±3	1.4	±0.1
USNR	31	±3	87	6	3	2	2	±3	1.3	±0.1
USMCR	54	±5	83	7	4	4	2	±6	1.4	±0.2
ANG	36	±3	80	10	5	3	2	±4	1.4	±0.1
USAFR	30	±3	82	11	3	2	2	±4	1.3	±0.1
USCGR	33	±4	85	7	5	2	1	±5	1.3	±0.1
Enlisted	39	±1	79	9	6	3	3	±2	1.4	±0.1
E1 – E4	39	±2	77	9	7	4	4	±2	1.5	±0.1
E5 – E9	40	±2	82	9	5	2	2	±2	1.3	±0.1
Officers	36	±2	85	8	4	1	1	±3	1.3	±0.1
O1 – O3	40	±4	82	8	6	2	1	±5	1.3	±0.1
O4 – O6	32	±3	87	8	2	1	2	±4	1.2	±0.1
Reserve Unit	40	±1	80	9	6	3	3	±2	1.4	±0.1
AGR/TAR/AR	37	±3	84	8	4	1	3	±4	1.3	±0.1
IMA	26	±4	83	11	2	3	2	±7	1.3	±0.2
Military Technician	41	±4	80	9	6	3	2	±4	1.4	±0.1
Non-Hispanic White	41	±2	79	10	6	3	3	±2	1.4	±0.1
Total Minority	36	±2	81	7	6	3	3	±2	1.4	±0.1
MALES										
Total	13	±1	87	6	4	2	1	±2	1.2	±0.1
Total DoD	13	±1	87	6	4	2	1	±2	1.2	±0.1
ARNG	13	±2	88	5	4	1	1	±4	1.2	±0.1
USAR	13	±2	85	7	6	2	0	±5	1.3	±0.1
USNR	12	±2	83	8	5	2	2	±7	1.3	±0.2
USMCR	11	±3	81	6	NR	8	0	±12	1.4	±0.3
ANG	14	±2	88	6	4	1	1	±5	1.2	±0.1
USAFR	10	±2	94	4	0	2	0	±5	1.1	±0.1
USCGR	10	±3	92	7	0	0	0	±7	1.1	±0.1
Enlisted	13	±1	87	6	5	2	1	±3	1.2	±0.1
E1 – E4	13	±2	86	5	6	2	1	±4	1.3	±0.1
E5 – E9	13	±1	87	7	4	1	1	±3	1.2	±0.1
Officers	12	±2	89	5	3	2	1	±4	1.2	±0.1
O1 – O3	13	±3	88	8	3	0	0	±7	1.2	±0.1
O4 – O6	11	±2	91	2	3	4	1	±5	1.2	±0.2
Reserve Unit	13	±1	87	6	4	2	1	±3	1.2	±0.1
AGR/TAR/AR	14	±3	89	4	3	4	1	±6	1.2	±0.2
IMA	11	±4	NR	4	NR	0	0	±6	1.2	±0.4
Military Technician	15	±3	84	9	3	3	1	±6	1.3	±0.1
Non-Hispanic White	13	±1	89	5	4	2	1	±3	1.2	±0.1
Total Minority	12	±2	82	9	6	2	1	±4	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...
    o. Assume the person(s) meant well?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	63	16	12	6	3	±2	1.7	±0.1
Total DoD	17	±1	63	16	12	6	3	±2	1.7	±0.1
ARNG	17	±2	64	16	13	5	2	±4	1.7	±0.1
USAR	20	±2	60	16	14	6	3	±4	1.8	±0.1
USNR	16	±2	63	21	9	5	2	±6	1.6	±0.2
USMCR	13	±3	69	10	8	4	9	±11	1.8	±0.4
ANG	18	±2	63	17	11	6	3	±5	1.7	±0.2
USAFR	14	±2	65	18	9	6	3	±6	1.6	±0.2
USCGR	13	±3	65	16	9	9	1	±9	1.6	±0.2
PAYGRADE										
Enlisted	17	±1	63	17	12	6	3	±3	1.7	±0.1
E1 – E4	18	±2	61	16	14	6	3	±4	1.7	±0.1
E1 – E3	16	±3	62	16	10	8	4	±7	1.8	±0.2
E4	19	±2	60	16	15	5	3	±4	1.7	±0.1
E5 – E9	17	±1	64	17	11	6	2	±3	1.6	±0.1
E5 – E6	17	±2	64	17	11	6	2	±4	1.6	±0.1
E7 – E9	17	±2	64	17	11	5	3	±5	1.7	±0.1
Officers	16	±2	65	14	12	5	4	±4	1.7	±0.1
W1 – W5	13	±3	58	30	8	1	3	±13	1.6	±0.3
O1 – O3	19	±3	67	14	11	4	4	±6	1.7	±0.2
O4 – O6	15	±2	65	13	13	6	3	±5	1.7	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	63	16	12	6	3	±3	1.7	±0.1
AGR/TAR/AR	19	±2	63	21	9	5	3	±5	1.6	±0.1
Title 10	20	±3	60	25	8	5	3	±8	1.6	±0.2
Title 32	19	±3	65	16	10	5	5	±7	1.7	±0.2
IMA	15	±3	63	11	11	7	7	±10	1.9	±0.3
Military Technician	19	±2	64	17	12	5	1	±5	1.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	15	±1	61	18	11	6	3	±3	1.7	±0.1
Activated Past 24 Months	20	±2	65	15	13	5	3	±3	1.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	61	16	13	7	3	±6	1.7	±0.2
Employed Full-time	16	±1	64	15	12	5	3	±3	1.7	±0.1
Student Part-time	21	±3	64	15	13	5	3	±6	1.7	±0.2
Student Full-time	22	±2	60	20	11	7	2	±5	1.7	±0.2
Both Employed and Student	21	±2	62	16	12	6	3	±5	1.7	±0.1
Not Employed and Not Student	18	±3	66	15	13	4	2	±8	1.6	±0.2
RACE/ETHNICITY										
Non-Hispanic White	17	±1	63	16	12	6	3	±3	1.7	±0.1
Total Minority	18	±1	64	17	12	6	2	±3	1.7	±0.1
Non-Hispanic Black	18	±2	60	18	13	6	3	±4	1.7	±0.1
Hispanic	17	±2	69	15	12	3	2	±5	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...
    o. Assume the person(s) meant well?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	66	16	11	5	2	±2	1.6	±0.1
Total DoD	39	±1	66	16	11	5	2	±2	1.6	±0.1
ARNG	43	±2	66	15	12	4	2	±3	1.6	±0.1
USAR	41	±2	66	15	11	5	2	±3	1.6	±0.1
USNR	31	±3	66	17	10	5	3	±5	1.6	±0.1
USMCR	54	±5	75	16	4	2	2	±6	1.4	±0.1
ANG	36	±3	67	15	9	6	3	±4	1.6	±0.1
USAFR	30	±3	65	18	10	5	2	±5	1.6	±0.1
USCGR	33	±4	67	16	11	5	1	±6	1.6	±0.2
Enlisted	39	±1	66	16	11	5	2	±2	1.6	±0.1
E1 – E4	39	±2	65	16	11	5	2	±3	1.6	±0.1
E5 – E9	40	±2	66	16	10	5	2	±2	1.6	±0.1
Officers	36	±2	69	14	10	4	3	±4	1.6	±0.1
O1 – O3	40	±4	68	14	10	5	3	±6	1.6	±0.2
O4 – O6	32	±3	71	13	9	4	3	±5	1.6	±0.1
Reserve Unit	39	±1	66	16	11	5	2	±2	1.6	±0.1
AGR/TAR/AR	37	±3	68	14	10	4	4	±4	1.6	±0.1
IMA	27	±4	68	15	9	6	2	±8	1.6	±0.2
Military Technician	41	±4	65	15	13	5	1	±5	1.6	±0.1
Non-Hispanic White	41	±2	67	16	10	5	2	±2	1.6	±0.1
Total Minority	36	±2	66	15	11	5	3	±3	1.6	±0.1
MALES										
Total	13	±1	61	17	13	6	3	±3	1.7	±0.1
Total DoD	13	±1	61	17	13	6	3	±3	1.7	±0.1
ARNG	13	±2	64	16	13	6	2	±5	1.7	±0.2
USAR	14	±2	55	16	18	7	4	±6	1.9	±0.2
USNR	12	±2	61	24	9	5	2	±9	1.6	±0.2
USMCR	11	±3	67	8	9	NR	11	±14	1.8	±0.5
ANG	14	±2	61	19	11	6	4	±7	1.7	±0.2
USAFR	10	±2	64	17	8	7	4	±11	1.7	±0.3
USCGR	10	±3	64	15	8	11	1	±13	1.7	±0.3
Enlisted	13	±1	61	17	13	6	3	±4	1.7	±0.1
E1 – E4	13	±2	57	16	16	6	4	±6	1.8	±0.2
E5 – E9	13	±1	63	18	11	6	2	±4	1.7	±0.1
Officers	12	±2	63	14	13	5	4	±6	1.7	±0.2
O1 – O3	13	±3	66	13	12	4	5	±10	1.7	±0.3
O4 – O6	11	±2	62	13	15	7	4	±8	1.8	±0.2
Reserve Unit	13	±1	61	16	14	6	3	±4	1.7	±0.1
AGR/TAR/AR	14	±3	60	25	8	5	3	±8	1.7	±0.2
IMA	11	±4	NR	7	NR	8	NR	±7	2.1	±0.6
Military Technician	15	±3	64	19	11	5	2	±7	1.6	±0.2
Non-Hispanic White	13	±1	61	16	13	6	4	±4	1.8	±0.1
Total Minority	12	±2	62	18	12	6	2	±5	1.7	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

p. Pray about it?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
OVERALL AND COMPONENT										
Total	17	±1	61	11	10	8	11	±2	2.0	±0.1
Total DoD	17	±1	61	11	10	8	11	±2	2.0	±0.1
ARNG	17	±2	62	13	10	7	10	±4	1.9	±0.1
USAR	20	±2	55	11	11	10	13	±4	2.1	±0.1
USNR	16	±2	62	10	8	7	12	±6	2.0	±0.2
USMCR	13	±3	78	10	4	1	7	±10	1.5	±0.3
ANG	18	±2	62	9	11	8	10	±5	1.9	±0.2
USAFR	14	±2	63	10	8	9	9	±6	1.9	±0.2
USCGR	13	±3	71	5	9	6	9	±8	1.8	±0.3
PAYGRADE										
Enlisted	17	±1	61	11	10	8	11	±3	2.0	±0.1
E1 – E4	18	±2	63	10	10	7	10	±4	1.9	±0.1
E1 – E3	16	±3	64	10	8	6	12	±7	1.9	±0.2
E4	19	±2	62	10	11	7	10	±4	1.9	±0.1
E5 – E9	17	±1	59	12	9	8	12	±3	2.0	±0.1
E5 – E6	17	±2	61	11	9	8	11	±4	2.0	±0.1
E7 – E9	17	±2	54	12	11	9	13	±5	2.2	±0.2
Officers	16	±2	60	13	10	8	8	±4	1.9	±0.2
W1 – W5	13	±3	53	11	15	8	14	±12	2.2	±0.4
O1 – O3	19	±3	61	11	12	7	9	±7	1.9	±0.2
O4 – O6	15	±2	61	15	8	9	7	±6	1.9	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	61	12	10	8	11	±2	2.0	±0.1
AGR/TAR/AR	19	±2	59	9	9	10	13	±5	2.1	±0.2
Title 10	19	±3	59	9	6	10	15	±7	2.1	±0.3
Title 32	19	±3	59	8	13	10	10	±7	2.1	±0.2
IMA	15	±3	63	11	12	5	10	±9	1.9	±0.3
Military Technician	19	±2	59	9	12	10	11	±5	2.0	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	61	10	9	9	11	±3	2.0	±0.1
Activated Past 24 Months	20	±2	61	12	10	6	10	±3	1.9	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	65	10	8	7	10	±6	1.9	±0.2
Employed Full-time	16	±1	60	12	10	7	10	±3	2.0	±0.1
Student Part-time	21	±3	60	13	10	7	9	±6	1.9	±0.2
Student Full-time	22	±2	66	9	8	7	10	±5	1.9	±0.2
Both Employed and Student	21	±2	63	11	9	7	11	±4	1.9	±0.2
Not Employed and Not Student	18	±3	59	10	12	7	13	±8	2.0	±0.3
RACE/ETHNICITY										
Non-Hispanic White	17	±1	65	12	9	7	7	±3	1.8	±0.1
Total Minority	18	±1	53	10	11	8	18	±3	2.3	±0.1
Non-Hispanic Black	18	±2	42	10	12	12	25	±4	2.7	±0.2
Hispanic	17	±2	63	10	11	5	11	±5	1.9	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...
p. Pray about it?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	39	±1	55	12	9	9	15	±2	2.2	±0.1
Total DoD	39	±1	55	12	9	9	15	±2	2.2	±0.1
ARNG	43	±2	55	13	9	8	15	±3	2.2	±0.1
USAR	41	±2	51	13	11	10	16	±3	2.3	±0.1
USNR	31	±3	60	9	9	7	14	±5	2.1	±0.2
USMCR	54	±5	66	11	10	6	7	±6	1.8	±0.2
ANG	36	±3	59	11	7	10	13	±4	2.1	±0.2
USAFR	30	±3	56	12	8	10	14	±5	2.2	±0.2
USCGR	33	±4	66	10	7	6	12	±6	1.9	±0.2
Enlisted	39	±1	54	12	9	9	15	±2	2.2	±0.1
E1 – E4	39	±2	56	13	9	8	14	±3	2.1	±0.1
E5 – E9	40	±2	52	12	9	11	17	±3	2.3	±0.1
Officers	36	±2	60	12	9	9	11	±4	2.0	±0.1
O1 – O3	40	±4	58	13	8	9	12	±6	2.0	±0.2
O4 – O6	32	±3	62	11	8	9	10	±5	1.9	±0.2
Reserve Unit	39	±1	55	12	9	9	14	±2	2.2	±0.1
AGR/TAR/AR	37	±3	51	12	9	9	19	±5	2.3	±0.2
IMA	27	±4	61	9	10	8	12	±8	2.0	±0.3
Military Technician	41	±4	55	10	10	8	16	±5	2.2	±0.2
Non-Hispanic White	41	±2	63	13	8	8	8	±2	1.9	±0.1
Total Minority	36	±2	44	12	10	11	23	±3	2.6	±0.1
MALES										
Total	13	±1	64	11	10	7	8	±3	1.8	±0.1
Total DoD	13	±1	64	11	10	7	8	±3	1.8	±0.1
ARNG	13	±2	65	12	10	6	7	±5	1.8	±0.2
USAR	13	±2	59	10	12	9	10	±6	2.0	±0.2
USNR	12	±2	64	11	7	7	11	±9	1.9	±0.3
USMCR	11	±3	81	10	NR	0	7	±12	1.4	±0.3
ANG	14	±2	64	8	13	6	9	±7	1.9	±0.2
USAFR	10	±2	70	9	8	8	5	±10	1.7	±0.3
USCGR	10	±3	74	NR	10	6	7	±12	1.7	±0.4
Enlisted	13	±1	65	10	10	7	9	±4	1.8	±0.1
E1 – E4	12	±2	68	8	10	6	7	±6	1.8	±0.2
E5 – E9	13	±1	62	11	10	7	10	±4	1.9	±0.2
Officers	12	±2	61	14	11	8	6	±7	1.8	±0.2
O1 – O3	13	±3	64	10	15	6	6	±11	1.8	±0.3
O4 – O6	12	±2	60	18	8	9	5	±8	1.8	±0.2
Reserve Unit	13	±1	64	11	10	7	8	±4	1.8	±0.1
AGR/TAR/AR	14	±3	65	7	9	10	9	±8	1.9	±0.3
IMA	11	±4	64	12	NR	NR	8	±16	1.8	±0.4
Military Technician	15	±3	61	8	13	11	8	±8	2.0	±0.2
Non-Hispanic White	13	±1	66	11	9	7	7	±4	1.8	±0.1
Total Minority	12	±2	61	9	12	6	12	±5	2.0	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

q. Pretend not to notice, hoping the person(s) would leave you alone?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	17	±1	53	17	15	9	6	±2	2.0	±0.1
Total DoD	17	±1	53	17	15	9	6	±2	2.0	±0.1
ARNG	17	±2	50	17	18	10	6	±4	2.1	±0.1
USAR	20	±2	50	18	15	9	8	±4	2.1	±0.1
USNR	16	±2	56	18	13	7	7	±6	1.9	±0.2
USMCR	13	±3	68	8	15	7	3	±11	1.7	±0.3
ANG	18	±2	55	19	13	8	4	±5	1.9	±0.1
USAFR	14	±2	61	13	8	10	7	±6	1.9	±0.2
USCGR	13	±3	66	17	7	5	5	±8	1.7	±0.2
PAYGRADE										
Enlisted	17	±1	51	17	15	10	7	±3	2.0	±0.1
E1 – E4	18	±2	46	18	18	10	8	±4	2.2	±0.1
E1 – E3	16	±3	44	21	17	11	7	±7	2.2	±0.2
E4	19	±2	46	18	18	10	8	±4	2.2	±0.1
E5 – E9	17	±1	55	16	13	10	6	±3	1.9	±0.1
E5 – E6	17	±2	53	17	14	10	6	±4	2.0	±0.1
E7 – E9	17	±2	61	14	12	8	5	±5	1.8	±0.2
Officers	16	±2	61	14	14	6	5	±4	1.8	±0.1
W1 – W5	13	±3	61	12	10	13	3	±12	1.8	±0.4
O1 – O3	19	±3	57	14	18	6	5	±7	1.9	±0.2
O4 – O6	15	±2	65	15	12	5	4	±5	1.7	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	52	17	15	9	6	±3	2.0	±0.1
AGR/TAR/AR	19	±2	57	17	11	10	5	±5	1.9	±0.2
Title 10	19	±3	58	16	8	11	7	±8	1.9	±0.2
Title 32	19	±3	56	18	12	10	4	±7	1.9	±0.2
IMA	15	±3	52	14	23	5	6	±11	2.0	±0.2
Military Technician	19	±2	53	16	15	11	6	±6	2.0	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	53	18	15	9	6	±3	2.0	±0.1
Activated Past 24 Months	20	±2	52	16	16	9	7	±3	2.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	47	21	16	10	6	±6	2.1	±0.2
Employed Full-time	16	±1	54	16	15	9	6	±3	2.0	±0.1
Student Part-time	21	±3	51	17	18	9	6	±6	2.0	±0.2
Student Full-time	22	±2	52	17	14	9	8	±5	2.0	±0.2
Both Employed and Student	21	±2	52	17	16	9	7	±5	2.0	±0.2
Not Employed and Not Student	18	±3	51	19	13	9	7	±9	2.0	±0.2
RACE/ETHNICITY										
Non-Hispanic White	17	±1	53	18	16	8	5	±3	1.9	±0.1
Total Minority	18	±1	52	14	14	11	9	±3	2.1	±0.1
Non-Hispanic Black	18	±2	51	12	14	13	10	±4	2.2	±0.2
Hispanic	17	±2	54	13	16	9	8	±5	2.0	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

q. Pretend not to notice, hoping the person(s) would leave you alone?

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
FEMALES										
Total	39	±1	48	17	14	11	10	±2	2.2	±0.1
Total DoD	39	±1	48	17	14	11	10	±2	2.2	±0.1
ARNG	43	±2	44	19	15	12	11	±3	2.3	±0.1
USAR	41	±2	46	17	15	11	11	±3	2.2	±0.1
USNR	31	±3	56	18	10	10	7	±5	1.9	±0.2
USMCR	54	±5	52	16	10	15	8	±7	2.1	±0.2
ANG	36	±3	50	17	13	11	8	±4	2.1	±0.2
USAFR	30	±3	56	15	12	7	10	±5	2.0	±0.2
USCGR	33	±4	54	18	15	4	9	±7	1.9	±0.2
Enlisted	39	±1	47	18	14	11	10	±2	2.2	±0.1
E1 – E4	39	±2	41	19	16	13	11	±3	2.3	±0.1
E5 – E9	40	±2	52	17	13	9	9	±3	2.1	±0.1
Officers	36	±2	56	17	10	9	8	±4	1.9	±0.1
O1 – O3	40	±4	52	16	13	11	8	±6	2.1	±0.2
O4 – O6	32	±3	61	17	9	7	7	±5	1.8	±0.2
Reserve Unit	39	±1	47	18	14	11	10	±2	2.2	±0.1
AGR/TAR/AR	37	±3	57	13	11	10	8	±5	2.0	±0.2
IMA	26	±4	48	17	12	10	13	±9	2.2	±0.3
Military Technician	41	±4	54	14	12	9	10	±5	2.1	±0.2
Non-Hispanic White	41	±2	48	20	14	11	8	±2	2.1	±0.1
Total Minority	36	±2	48	14	14	11	13	±3	2.3	±0.1
MALES										
Total	13	±1	55	16	16	8	4	±3	1.9	±0.1
Total DoD	13	±1	55	16	16	8	4	±3	1.9	±0.1
ARNG	13	±2	52	16	19	9	4	±5	2.0	±0.2
USAR	13	±2	54	18	16	8	5	±7	1.9	±0.2
USNR	12	±2	56	18	15	5	7	±9	1.9	±0.3
USMCR	11	±3	72	6	16	NR	2	±14	1.6	±0.3
ANG	14	±2	58	21	13	7	2	±7	1.7	±0.2
USAFR	10	±2	66	11	5	12	5	±11	1.8	±0.3
USCGR	10	±3	73	16	NR	6	2	±12	1.5	±0.3
Enlisted	13	±1	54	17	16	9	4	±4	1.9	±0.1
E1 – E4	13	±2	49	18	20	8	6	±6	2.0	±0.2
E5 – E9	13	±1	57	16	13	10	4	±4	1.9	±0.1
Officers	12	±2	64	12	17	4	3	±6	1.7	±0.2
O1 – O3	13	±3	61	11	23	2	3	±11	1.8	±0.3
O4 – O6	11	±2	67	13	14	4	3	±8	1.6	±0.2
Reserve Unit	13	±1	55	16	16	8	4	±4	1.9	±0.1
AGR/TAR/AR	14	±3	57	19	11	10	3	±8	1.8	±0.2
IMA	11	±4	NR	12	NR	0	0	±10	1.8	±0.4
Military Technician	15	±3	52	17	16	12	3	±8	2.0	±0.2
Non-Hispanic White	13	±1	55	18	17	7	4	±4	1.9	±0.1
Total Minority	12	±2	57	13	15	11	5	±5	1.9	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

71. To what extent did you...

r. Do something else in response to the situation?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	16	±1	69	9	9	6	7	±2	1.7	±0.1
Total DoD	17	±1	69	9	9	6	7	±2	1.7	±0.1
ARNG	16	±2	68	9	10	6	7	±4	1.7	±0.1
USAR	19	±2	69	9	8	5	9	±3	1.8	±0.1
USNR	15	±2	69	11	9	5	7	±6	1.7	±0.2
USMCR	12	±3	72	8	11	4	5	±11	1.6	±0.3
ANG	17	±2	72	9	8	5	6	±5	1.6	±0.2
USAFR	14	±2	71	8	6	8	6	±6	1.7	±0.2
USCGR	13	±3	78	7	7	5	4	±7	1.5	±0.2
PAYGRADE										
Enlisted	17	±1	69	9	9	6	7	±2	1.7	±0.1
E1 – E4	17	±2	69	9	10	5	7	±4	1.7	±0.1
E1 – E3	15	±3	72	7	10	6	5	±7	1.7	±0.2
E4	18	±2	68	9	10	5	8	±4	1.8	±0.1
E5 – E9	17	±1	68	10	9	6	7	±3	1.7	±0.1
E5 – E6	16	±2	69	10	8	6	6	±4	1.7	±0.1
E7 – E9	17	±2	66	9	9	5	11	±5	1.9	±0.2
Officers	15	±2	73	8	7	5	7	±4	1.6	±0.1
W1 – W5	12	±3	63	12	11	6	8	±12	1.8	±0.3
O1 – O3	18	±3	74	6	7	6	6	±6	1.6	±0.2
O4 – O6	14	±2	74	9	7	3	7	±5	1.6	±0.2
RESERVE PROGRAM										
Reserve Unit	16	±1	69	9	9	6	7	±2	1.7	±0.1
AGR/TAR/AR	18	±2	68	9	10	6	7	±5	1.8	±0.2
Title 10	19	±3	66	10	11	5	9	±8	1.8	±0.2
Title 32	19	±3	70	8	9	7	6	±7	1.7	±0.2
IMA	14	±3	74	4	9	3	11	±10	1.7	±0.3
Military Technician	18	±2	68	10	8	7	7	±5	1.7	±0.2
ACTIVATION										
Not Activated Past 24 Months	15	±1	70	9	8	5	7	±3	1.7	±0.1
Activated Past 24 Months	19	±2	69	8	9	6	7	±3	1.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	21	±3	70	12	9	4	5	±6	1.6	±0.2
Employed Full-time	15	±1	69	9	9	6	7	±3	1.7	±0.1
Student Part-time	20	±3	63	12	9	8	7	±6	1.8	±0.2
Student Full-time	21	±2	74	8	8	5	6	±5	1.6	±0.2
Both Employed and Student	20	±2	68	11	9	6	6	±4	1.7	±0.1
Not Employed and Not Student	17	±3	64	8	12	5	11	±9	1.9	±0.3
RACE/ETHNICITY										
Non-Hispanic White	16	±1	71	9	9	5	6	±3	1.7	±0.1
Total Minority	17	±1	66	9	9	6	9	±3	1.8	±0.1
Non-Hispanic Black	18	±2	66	9	9	7	8	±4	1.8	±0.1
Hispanic	16	±2	67	7	11	6	10	±5	1.9	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you...

r. Do something else in response to the situation?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	37	±1	66	9	8	7	10	±2	1.9	±0.1
Total DoD	37	±1	66	9	8	7	10	±2	1.9	±0.1
ARNG	41	±2	65	8	8	8	10	±3	1.9	±0.1
USAR	39	±2	66	9	8	6	11	±3	1.9	±0.1
USNR	29	±3	67	9	8	7	9	±5	1.8	±0.2
USMCR	50	±5	68	9	5	4	14	±7	1.9	±0.2
ANG	34	±3	69	7	9	7	9	±4	1.8	±0.2
USAFR	28	±3	68	10	9	4	9	±5	1.8	±0.2
USCGR	32	±4	67	12	7	6	8	±6	1.8	±0.2
Enlisted	37	±1	67	9	8	7	10	±2	1.8	±0.1
E1 – E4	37	±2	68	8	7	7	10	±3	1.8	±0.1
E5 – E9	37	±2	66	9	9	7	9	±3	1.9	±0.1
Officers	34	±2	64	9	9	5	13	±4	1.9	±0.2
O1 – O3	38	±4	63	8	11	6	12	±6	2.0	±0.2
O4 – O6	30	±3	66	10	8	3	13	±5	1.8	±0.2
Reserve Unit	37	±1	67	8	8	7	10	±2	1.9	±0.1
AGR/TAR/AR	36	±3	63	10	8	7	10	±5	1.9	±0.2
IMA	24	±4	71	8	8	4	9	±8	1.7	±0.3
Military Technician	39	±4	63	9	10	7	11	±5	2.0	±0.2
Non-Hispanic White	39	±2	69	9	8	6	9	±2	1.8	±0.1
Total Minority	34	±2	64	9	8	8	11	±3	2.0	±0.1
MALES										
Total	12	±1	71	9	9	5	5	±3	1.6	±0.1
Total DoD	12	±1	71	9	9	5	5	±3	1.6	±0.1
ARNG	12	±2	70	9	11	5	5	±5	1.7	±0.2
USAR	13	±2	72	9	8	4	7	±6	1.7	±0.2
USNR	12	±2	71	11	9	4	5	±9	1.6	±0.2
USMCR	10	±3	73	8	12	NR	2	±14	1.5	±0.3
ANG	14	±2	73	10	8	4	4	±7	1.6	±0.2
USAFR	10	±2	74	6	4	12	4	±10	1.6	±0.3
USCGR	9	±3	84	4	6	4	1	±10	1.3	±0.3
Enlisted	12	±1	70	10	10	5	6	±4	1.7	±0.1
E1 – E4	12	±2	70	9	12	4	5	±6	1.6	±0.2
E5 – E9	13	±1	70	10	8	6	6	±4	1.7	±0.1
Officers	11	±2	79	7	6	5	3	±5	1.5	±0.2
O1 – O3	13	±3	83	4	5	7	NR	±8	1.4	±0.3
O4 – O6	11	±2	78	8	7	3	4	±7	1.5	±0.2
Reserve Unit	12	±1	71	9	9	5	5	±3	1.6	±0.1
AGR/TAR/AR	14	±3	71	8	11	5	6	±8	1.7	±0.2
IMA	11	±4	NR	0	NR	NR	12	±9	1.7	±0.5
Military Technician	15	±3	71	11	8	6	5	±7	1.6	±0.2
Non-Hispanic White	13	±1	72	9	9	5	4	±4	1.6	±0.1
Total Minority	12	±2	69	9	10	5	7	±5	1.7	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

72. Do you consider this situation to have been sexual harassment?

1. Definitely was not sexual harassment
2. Probably was not sexual harassment
3. Uncertain
4. Probably was sexual harassment
5. Definitely was sexual harassment

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
OVERALL AND COMPONENT								
Total	17	±1	40	18	19	14	8	±2
Total DoD	17	±1	40	18	19	14	8	±2
ARNG	17	±2	42	16	21	14	8	±4
USAR	20	±2	34	18	21	16	11	±4
USNR	16	±2	38	24	21	11	5	±6
USMCR	13	±3	65	13	13	6	3	±10
ANG	18	±2	43	23	15	14	5	±5
USAFR	14	±2	39	22	14	17	7	±6
USCGR	14	±3	52	18	16	8	5	±8
PAYGRADE								
Enlisted	17	±1	39	18	20	14	8	±3
E1 – E4	18	±2	37	18	23	13	9	±4
E1 – E3	16	±3	40	18	23	11	8	±7
E4	19	±2	36	18	23	14	9	±4
E5 – E9	17	±1	40	19	19	14	8	±3
E5 – E6	17	±2	39	17	20	16	9	±4
E7 – E9	17	±2	44	23	16	10	6	±5
Officers	16	±2	44	18	14	17	7	±4
W1 – W5	13	±3	50	15	8	21	6	±12
O1 – O3	19	±3	36	18	16	21	9	±7
O4 – O6	15	±2	50	20	14	12	5	±6
RESERVE PROGRAM								
Reserve Unit	17	±1	40	18	19	14	8	±3
AGR/TAR/AR	19	±2	37	23	23	11	6	±5
Title 10	20	±3	31	25	26	11	7	±7
Title 32	19	±3	43	18	21	12	5	±7
IMA	15	±3	38	22	19	16	6	±10
Military Technician	19	±2	41	23	16	12	8	±5
ACTIVATION								
Not Activated Past 24 Months	15	±1	40	20	19	13	8	±3
Activated Past 24 Months	20	±2	39	17	20	15	9	±3
EMPLOYMENT/STUDENT								
Employed Part-time	22	±3	36	19	21	13	11	±6
Employed Full-time	16	±1	41	18	19	14	8	±3
Student Part-time	21	±3	40	15	19	18	9	±6
Student Full-time	22	±2	37	21	19	14	9	±5
Both Employed and Student	21	±2	37	19	19	16	9	±4
Not Employed and Not Student	18	±3	39	17	17	18	10	±9
RACE/ETHNICITY								
Non-Hispanic White	17	±1	43	18	19	13	7	±3
Total Minority	18	±1	33	18	21	16	11	±3
Non-Hispanic Black	18	±2	32	18	22	17	12	±4
Hispanic	17	±2	34	18	21	16	10	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

72. Do you consider this situation to have been sexual harassment?

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
FEMALES								
Total	39	±1	23	18	22	22	15	±2
Total DoD	39	±1	23	18	22	22	15	±2
ARNG	43	±2	22	17	22	23	17	±3
USAR	41	±2	21	17	22	22	17	±3
USNR	31	±3	29	20	23	18	9	±4
USMCR	54	±5	33	16	16	22	12	±7
ANG	37	±3	26	21	23	21	10	±4
USAFR	30	±3	27	22	18	23	10	±5
USCGR	33	±4	28	22	20	20	10	±6
Enlisted	39	±1	23	18	23	22	15	±2
E1 – E4	39	±2	21	15	24	21	18	±2
E5 – E9	40	±2	24	20	21	22	13	±2
Officers	36	±2	28	22	17	23	11	±4
O1 – O3	41	±4	24	21	19	23	12	±5
O4 – O6	33	±3	31	24	16	21	8	±5
Reserve Unit	40	±1	22	18	22	22	16	±2
AGR/TAR/AR	38	±3	30	19	26	16	9	±4
IMA	26	±4	29	29	14	21	8	±8
Military Technician	41	±4	24	19	23	19	14	±4
Non-Hispanic White	41	±2	24	20	21	22	13	±2
Total Minority	36	±2	22	16	23	22	17	±2
MALES								
Total	13	±1	50	18	18	9	4	±3
Total DoD	13	±1	50	18	18	9	4	±3
ARNG	13	±2	51	15	21	9	4	±6
USAR	14	±2	45	19	20	10	5	±6
USNR	12	±2	44	26	20	7	2	±9
USMCR	11	±3	73	12	12	1	1	±12
ANG	14	±2	52	24	11	10	3	±7
USAFR	10	±2	49	23	11	12	5	±11
USCGR	10	±3	66	16	14	1	2	±13
Enlisted	13	±1	49	19	19	9	4	±4
E1 – E4	12	±2	50	20	21	7	2	±6
E5 – E9	13	±1	49	18	17	10	5	±4
Officers	12	±2	55	16	12	12	4	±6
O1 – O3	13	±3	46	15	13	19	7	±11
O4 – O6	12	±2	60	17	13	7	2	±8
Reserve Unit	13	±1	51	18	18	9	4	±4
AGR/TAR/AR	15	±3	42	25	21	8	4	±8
IMA	11	±4	NR	16	NR	11	4	±10
Military Technician	15	±3	49	24	13	9	5	±8
Non-Hispanic White	13	±1	53	18	18	9	3	±4
Total Minority	12	±2	44	21	19	11	6	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

73. Did you discuss/report this situation to any of the following civilian individuals or organizations?

a. Your civilian supervisor or someone else at your civilian work, including a special office responsible for handling these kinds of complaints at your civilian workplace

b. Your academic advisor/professor at your civilian school or special office responsible for handling these kinds of complaints at your civilian school

c. Community officials, offices, or courts (for example, local police or harassment hotline)

	Percent Responding		Percentages			Max ME
			a	b	c	
OVERALL AND COMPONENT						
Total	17	±1	6	2	2	±1
Total DoD	17	±1	6	2	2	±1
ARNG	17	±2	6	2	2	±2
USAR	20	±2	6	2	2	±2
USNR	16	±2	6	2	3	±3
USMCR	13	±3	7	0	2	±6
ANG	18	±2	6	2	1	±2
USAFR	14	±2	6	1	2	±3
USCGR	13	±3	4	0	0	±3
PAYGRADE						
Enlisted	17	±1	6	2	2	±1
E1 – E4	18	±2	5	2	2	±2
E1 – E3	16	±3	5	1	3	±3
E4	19	±2	6	2	2	±2
E5 – E9	17	±1	6	1	1	±2
E5 – E6	17	±2	5	1	1	±2
E7 – E9	17	±2	9	1	1	±3
Officers	16	±2	6	2	2	±2
W1 – W5	13	±3	6	1	1	±4
O1 – O3	19	±3	4	2	2	±2
O4 – O6	15	±2	7	2	2	±3
RESERVE PROGRAM						
Reserve Unit	17	±1	6	2	2	±1
AGR/TAR/AR	19	±2	7	2	3	±3
Title 10	20	±3	8	2	4	±5
Title 32	19	±3	6	1	2	±3
IMA	15	±3	7	2	3	±4
Military Technician	19	±2	15	1	2	±4
ACTIVATION						
Not Activated Past 24 Months	15	±1	7	2	2	±2
Activated Past 24 Months	20	±2	5	1	2	±2
EMPLOYMENT/STUDENT						
Employed Part-time	22	±3	5	2	2	±3
Employed Full-time	16	±1	7	2	2	±2
Student Part-time	21	±3	5	1	2	±2
Student Full-time	21	±2	4	2	2	±2
Both Employed and Student	21	±2	5	2	2	±2
Not Employed and Not Student	18	±3	3	1	1	±2
RACE/ETHNICITY						
Non-Hispanic White	17	±1	4	1	1	±1
Total Minority	18	±1	9	3	3	±2
Non-Hispanic Black	18	±2	10	3	4	±3
Hispanic	17	±2	7	3	3	±3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

73. Did you discuss/report this situation to any of the following civilian individuals or organizations?

	Percent Responding		Percentages			Max ME
			a	b	c	
FEMALES						
Total	39	±1	7	2	2	±1
Total DoD	39	±1	7	2	2	±1
ARNG	43	±2	7	2	2	±2
USAR	41	±2	7	2	2	±2
USNR	31	±3	6	2	3	±2
USMCR	54	±5	4	0	1	±2
ANG	36	±3	9	2	2	±2
USAFR	30	±3	9	2	2	±3
USCGR	33	±4	8	0	1	±4
Enlisted	39	±1	7	2	2	±1
E1 – E4	39	±2	6	2	3	±2
E5 – E9	40	±2	9	2	2	±2
Officers	36	±2	6	2	2	±2
O1 – O3	41	±4	5	2	3	±3
O4 – O6	33	±3	7	2	2	±3
Reserve Unit	39	±1	7	2	2	±1
AGR/TAR/AR	37	±3	7	2	2	±3
IMA	26	±4	9	3	3	±5
Military Technician	41	±4	21	1	3	±4
Non-Hispanic White	41	±2	6	1	2	±1
Total Minority	36	±2	9	3	3	±2
MALES						
Total	13	±1	5	1	2	±2
Total DoD	13	±1	5	1	2	±2
ARNG	13	±2	6	2	2	±3
USAR	13	±2	5	1	2	±3
USNR	12	±2	5	1	3	±5
USMCR	11	±3	7	0	NR	±8
ANG	14	±2	5	2	0	±3
USAFR	10	±2	4	1	1	±4
USCGR	10	±3	NR	0	0	±0
Enlisted	13	±1	5	2	2	±2
E1 – E4	12	±2	5	2	2	±3
E5 – E9	13	±1	5	1	1	±2
Officers	12	±2	5	1	2	±3
O1 – O3	13	±3	4	1	1	±4
O4 – O6	11	±2	7	2	3	±4
Reserve Unit	13	±1	5	1	2	±2
AGR/TAR/AR	15	±3	7	2	3	±4
IMA	11	±4	6	NR	3	±5
Military Technician	15	±3	12	2	2	±5
Non-Hispanic White	13	±1	4	1	1	±2
Total Minority	12	±2	9	3	3	±3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

73. Did you discuss/report this situation to any civilian individuals or organizations? (Constructed from Q73a, Q73b, Q73c).

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT					
Total	17	±1	7	±1	
Total DoD	17	±1	7	±1	
ARNG	17	±2	7	±2	
USAR	20	±2	7	±2	
USNR	16	±2	7	±3	
USMCR	13	±3	7	±6	
ANG	18	±2	7	±3	
USAFR	14	±2	7	±3	
USCGR	13	±3	4	±3	
PAYGRADE					
Enlisted	17	±1	7	±1	
E1 – E4	18	±2	7	±2	
E1 – E3	16	±3	6	±4	
E4	19	±2	7	±3	
E5 – E9	17	±1	7	±2	
E5 – E6	17	±2	6	±2	
E7 – E9	17	±2	9	±3	
Officers	16	±2	7	±2	
W1 – W5	13	±3	6	±5	
O1 – O3	19	±3	6	±3	
O4 – O6	15	±2	8	±3	
RESERVE PROGRAM					
Reserve Unit	17	±1	7	±1	
AGR/TAR/AR	19	±2	8	±3	
Title 10	20	±3	9	±5	
Title 32	19	±3	7	±3	
IMA	15	±3	10	±4	
Military Technician	19	±2	15	±4	
ACTIVATION					
Not Activated Past 24 Months	15	±1	8	±2	
Activated Past 24 Months	20	±2	6	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	5	±3	
Employed Full-time	16	±1	8	±2	
Student Part-time	21	±3	6	±2	
Student Full-time	21	±2	5	±2	
Both Employed and Student	21	±2	6	±2	
Not Employed and Not Student	18	±3	4	±2	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	5	±1	
Total Minority	18	±1	10	±2	
Non-Hispanic Black	18	±2	12	±3	
Hispanic	17	±2	8	±3	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

73. Did you discuss/report this situation to any civilian individuals or organizations? (Constructed from Q73a, Q73b, Q73c).

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
FEMALES					
Total	39	±1	9	±1	
Total DoD	39	±1	9	±1	
ARNG	43	±2	9	±2	
USAR	41	±2	8	±2	
USNR	31	±3	8	±3	
USMCR	54	±5	4	±3	
ANG	36	±3	10	±3	
USAFR	30	±3	10	±3	
USCGR	33	±4	8	±4	
Enlisted	39	±1	9	±1	
E1 – E4	39	±2	8	±2	
E5 – E9	40	±2	10	±2	
Officers	36	±2	7	±2	
O1 – O3	41	±4	7	±3	
O4 – O6	33	±3	7	±3	
Reserve Unit	39	±1	9	±1	
AGR/TAR/AR	37	±3	8	±3	
IMA	26	±4	12	±6	
Military Technician	41	±4	22	±4	
Non-Hispanic White	41	±2	7	±1	
Total Minority	36	±2	10	±2	
MALES					
Total	13	±1	6	±2	
Total DoD	13	±1	6	±2	
ARNG	13	±2	6	±3	
USAR	13	±2	6	±3	
USNR	12	±2	6	±5	
USMCR	11	±3	7	±8	
ANG	14	±2	6	±3	
USAFR	10	±2	5	±4	
USCGR	10	±3	NR		
Enlisted	13	±1	6	±2	
E1 – E4	12	±2	7	±3	
E5 – E9	13	±1	5	±2	
Officers	12	±2	6	±3	
O1 – O3	13	±3	5	±4	
O4 – O6	11	±2	8	±4	
Reserve Unit	13	±1	6	±2	
AGR/TAR/AR	15	±3	7	±4	
IMA	11	±4	8	±6	
Military Technician	15	±3	12	±5	
Non-Hispanic White	13	±1	4	±2	
Total Minority	12	±2	10	±3	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

74. Did you report this situation to any of the following installation/Reserve component/DoD individuals or organizations?

a. Your immediate supervisor
b. Someone else in your military chain-of-command (including your commanding officer)
c. Supervisor(s) of the person(s) who did it
d. Special military office responsible for handling these kinds of complaints (for example, Military Equal Opportunity or Civil Rights Office)
e. Other installation/Reserve component/DoD person or office with responsibility for follow-up

	Percent Responding		Percentages					Max ME
			a	b	c	d	e	
OVERALL AND COMPONENT								
Total	17	±1	18	15	14	5	4	±2
Total DoD	17	±1	18	15	14	5	4	±2
ARNG	17	±2	18	16	14	6	4	±3
USAR	20	±2	21	18	15	7	5	±3
USNR	16	±2	16	11	13	2	3	±5
USMCR	13	±3	13	6	5	2	2	±6
ANG	18	±2	15	11	12	4	2	±3
USAFR	14	±2	15	15	15	3	5	±5
USCGR	13	±3	15	14	11	3	4	±6
PAYGRADE								
Enlisted	17	±1	18	15	14	5	4	±2
E1 – E4	18	±2	17	14	12	6	5	±3
E1 – E3	16	±3	13	11	9	5	5	±5
E4	19	±2	18	16	13	7	5	±3
E5 – E9	17	±1	20	16	16	5	4	±3
E5 – E6	17	±2	19	15	15	4	3	±3
E7 – E9	17	±2	20	16	16	6	4	±4
Officers	16	±2	13	14	12	5	5	±3
W1 – W5	13	±3	9	8	10	6	4	±7
O1 – O3	19	±3	11	13	11	4	4	±4
O4 – O6	15	±2	16	15	14	5	5	±4
RESERVE PROGRAM								
Reserve Unit	17	±1	17	15	13	5	4	±2
AGR/TAR/AR	19	±2	21	17	18	5	4	±4
Title 10	20	±3	24	16	17	6	5	±7
Title 32	19	±3	18	19	19	5	3	±6
IMA	15	±3	13	12	11	4	3	±6
Military Technician	19	±2	17	12	13	5	3	±4
ACTIVATION								
Not Activated Past 24 Months	15	±1	14	12	11	4	4	±2
Activated Past 24 Months	20	±2	21	18	16	7	5	±3
EMPLOYMENT/STUDENT								
Employed Part-time	22	±3	15	14	13	5	5	±5
Employed Full-time	16	±1	17	14	13	5	4	±2
Student Part-time	21	±3	20	14	16	6	5	±5
Student Full-time	21	±2	13	12	10	4	3	±3
Both Employed and Student	21	±2	17	14	13	4	4	±3
Not Employed and Not Student	18	±3	20	20	17	4	5	±7
RACE/ETHNICITY								
Non-Hispanic White	17	±1	17	14	13	4	4	±2
Total Minority	18	±1	19	17	14	7	5	±3
Non-Hispanic Black	19	±2	18	17	14	9	6	±3
Hispanic	17	±2	19	17	15	5	5	±4

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

74. Did you report this situation to any of the following installation/Reserve component/DoD individuals or organizations?

	Percent Responding		Percentages					Max ME
			a	b	c	d	e	
FEMALES								
Total	39	±1	20	20	16	6	5	±2
Total DoD	39	±1	20	20	16	6	5	±2
ARNG	43	±2	22	22	17	7	5	±3
USAR	41	±2	21	21	16	8	6	±2
USNR	31	±3	16	16	12	3	5	±4
USMCR	54	±5	20	18	14	3	2	±6
ANG	37	±3	19	16	15	5	3	±3
USAFR	30	±3	17	18	15	5	6	±4
USCGR	33	±4	15	11	11	4	5	±5
Enlisted	39	±1	21	20	16	6	5	±2
E1 – E4	39	±2	20	20	15	6	5	±2
E5 – E9	40	±2	22	21	17	7	6	±2
Officers	36	±2	17	18	15	6	5	±3
O1 – O3	41	±4	18	20	16	5	4	±5
O4 – O6	32	±3	15	16	15	6	5	±4
Reserve Unit	40	±1	21	20	16	6	5	±2
AGR/TAR/AR	37	±3	21	20	17	7	5	±4
IMA	27	±4	15	12	13	5	4	±6
Military Technician	41	±4	24	23	17	8	5	±4
Non-Hispanic White	41	±2	21	21	16	6	5	±2
Total Minority	36	±2	19	19	15	7	6	±2
MALES								
Total	13	±1	16	12	12	5	4	±3
Total DoD	13	±1	16	12	12	5	4	±3
ARNG	13	±2	16	13	12	5	4	±4
USAR	13	±2	20	15	15	7	5	±5
USNR	12	±2	16	8	13	1	2	±7
USMCR	11	±3	11	3	2	2	2	±8
ANG	14	±2	12	8	10	4	2	±4
USAFR	10	±2	13	13	15	0	4	±8
USCGR	10	±3	14	15	11	NR	3	±10
Enlisted	13	±1	17	12	13	5	3	±3
E1 – E4	12	±2	14	10	9	7	4	±4
E5 – E9	13	±1	18	13	15	3	3	±3
Officers	12	±2	11	12	10	4	5	±4
O1 – O3	13	±3	6	8	6	3	5	±6
O4 – O6	12	±2	16	15	13	4	5	±6
Reserve Unit	13	±1	15	11	12	5	4	±3
AGR/TAR/AR	15	±3	21	15	19	5	4	±7
IMA	11	±4	12	13	9	4	2	±9
Military Technician	15	±3	14	7	12	3	2	±6
Non-Hispanic White	13	±1	15	10	12	4	3	±3
Total Minority	12	±2	18	15	13	7	5	±4

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

75. Did you report the behavior to any military individuals or organizations? (Constructed from Q74a, Q74b, Q74c, Q74d, and Q74e).

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT					
Total	17	±1	25	±2	
Total DoD	17	±1	25	±2	
ARNG	17	±2	24	±3	
USAR	20	±2	28	±3	
USNR	16	±2	23	±5	
USMCR	13	±3	14	±6	
ANG	18	±2	22	±4	
USAFR	14	±2	26	±6	
USCGR	13	±3	22	±7	
PAYGRADE					
Enlisted	17	±1	25	±2	
E1 – E4	18	±2	23	±3	
E1 – E3	16	±3	18	±5	
E4	19	±2	25	±4	
E5 – E9	17	±1	27	±3	
E5 – E6	17	±2	27	±3	
E7 – E9	17	±2	28	±4	
Officers	16	±2	22	±4	
W1 – W5	13	±3	17	±9	
O1 – O3	19	±3	22	±5	
O4 – O6	15	±2	23	±5	
RESERVE PROGRAM					
Reserve Unit	17	±1	24	±2	
AGR/TAR/AR	19	±2	30	±5	
Title 10	20	±3	31	±7	
Title 32	19	±3	29	±6	
IMA	15	±3	21	±7	
Military Technician	19	±2	25	±5	
ACTIVATION					
Not Activated Past 24 Months	15	±1	21	±2	
Activated Past 24 Months	20	±2	28	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	22	±5	
Employed Full-time	16	±1	24	±3	
Student Part-time	21	±3	27	±6	
Student Full-time	21	±2	18	±4	
Both Employed and Student	21	±2	23	±4	
Not Employed and Not Student	18	±3	28	±7	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	23	±2	
Total Minority	18	±1	28	±3	
Non-Hispanic Black	19	±2	28	±4	
Hispanic	17	±2	26	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

75. Did you report the behavior to any military individuals or organizations? (Constructed from Q74a, Q74b, Q74c, Q74d, and Q74e).

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
FEMALES					
Total	39	±1	31	±2	
Total DoD	39	±1	31	±2	
ARNG	43	±2	33	±3	
USAR	41	±2	32	±3	
USNR	31	±3	26	±4	
USMCR	54	±5	28	±7	
ANG	37	±3	29	±4	
USAFR	30	±3	28	±5	
USCGR	33	±4	23	±6	
Enlisted	39	±1	32	±2	
E1 – E4	39	±2	30	±3	
E5 – E9	40	±2	33	±2	
Officers	36	±2	27	±4	
O1 – O3	41	±4	29	±5	
O4 – O6	32	±3	26	±5	
Reserve Unit	40	±1	31	±2	
AGR/TAR/AR	37	±3	32	±4	
IMA	27	±4	24	±7	
Military Technician	41	±4	35	±5	
Non-Hispanic White	41	±2	31	±2	
Total Minority	36	±2	30	±2	
MALES					
Total	13	±1	21	±3	
Total DoD	13	±1	21	±3	
ARNG	13	±2	20	±4	
USAR	13	±2	25	±6	
USNR	12	±2	20	±8	
USMCR	11	±3	11	±8	
ANG	14	±2	18	±5	
USAFR	10	±2	23	±9	
USCGR	10	±3	21	±11	
Enlisted	13	±1	21	±3	
E1 – E4	12	±2	17	±5	
E5 – E9	13	±1	24	±4	
Officers	12	±2	19	±5	
O1 – O3	13	±3	16	±8	
O4 – O6	12	±2	21	±7	
Reserve Unit	13	±1	20	±3	
AGR/TAR/AR	15	±3	28	±7	
IMA	11	±4	19	±11	
Military Technician	15	±3	20	±6	
Non-Hispanic White	13	±1	19	±3	
Total Minority	12	±2	25	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

75. Did you report the behavior to any civilian and/or military individuals or organizations? (Constructed from Q73a, Q73b, Q73c, Q74a, Q74b, Q74c, Q74d, and Q74e).

1. Yes, reported to a military individual or organization
2. Yes, reported to a civilian individual or organization
3. Yes, reported to both civilian and military individuals or organizations
4. No, did not report to anyone

	Percent Responding		Percentages				Max ME	Percentage Reporting To Anyone	
			1	2	3	4			
OVERALL AND COMPONENT									
Total	17	±1	20	2	5	73	±2	27.0	±2.0
Total DoD	17	±1	20	2	5	73	±2	27.0	±2.0
ARNG	17	±2	20	2	5	74	±3	26.0	±3.0
USAR	20	±2	23	1	6	70	±3	30.0	±3.0
USNR	16	±2	18	2	4	75	±5	25.0	±5.0
USMCR	13	±3	11	4	3	82	±8	18.0	±8.0
ANG	18	±2	16	1	6	77	±4	23.0	±4.0
USAFR	14	±2	20	2	6	72	±6	28.0	±6.0
USCGR	13	±3	19	1	3	77	±7	23.0	±7.0
PAYGRADE									
Enlisted	17	±1	20	2	5	73	±2	27.0	±2.0
E1 – E4	18	±2	18	2	5	75	±3	25.0	±3.0
E1 – E3	16	±3	15	3	3	79	±6	21.0	±6.0
E4	19	±2	20	2	5	73	±4	27.0	±4.0
E5 – E9	17	±1	21	1	6	72	±3	28.0	±3.0
E5 – E6	17	±2	22	1	5	72	±3	28.0	±3.0
E7 – E9	17	±2	19	1	9	71	±4	29.0	±4.0
Officers	16	±2	17	2	5	76	±4	24.0	±4.0
W1 – W5	13	±3	12	1	5	82	±9	18.0	±9.0
O1 – O3	19	±3	18	2	4	77	±6	23.0	±6.0
O4 – O6	15	±2	18	2	5	75	±5	25.0	±5.0
RESERVE PROGRAM									
Reserve Unit	17	±1	19	2	5	74	±2	26.0	±2.0
AGR/TAR/AR	19	±2	23	1	7	69	±5	31.0	±5.0
Title 10	20	±3	23	1	8	69	±7	31.0	±7.0
Title 32	19	±3	23	1	6	70	±6	30.0	±6.0
IMA	15	±3	14	2	8	76	±7	24.0	±7.0
Military Technician	19	±2	12	2	13	73	±5	27.0	±5.0
ACTIVATION									
Not Activated Past 24 Months	15	±1	15	2	6	77	±2	23.0	±2.0
Activated Past 24 Months	20	±2	24	2	4	70	±3	30.0	±3.0
EMPLOYMENT/STUDENT									
Employed Part-time	22	±3	19	2	3	76	±5	24.0	±5.0
Employed Full-time	16	±1	18	2	6	74	±3	26.0	±3.0
Student Part-time	21	±3	22	1	5	72	±6	28.0	±6.0
Student Full-time	21	±2	15	2	3	80	±4	20.0	±4.0
Both Employed and Student	21	±2	19	2	4	75	±4	25.0	±4.0
Not Employed and Not Student	18	±3	24	0	4	72	±7	28.0	±7.0
RACE/ETHNICITY									
Non-Hispanic White	17	±1	19	1	4	75	±3	25.0	±3.0
Total Minority	18	±1	20	2	8	70	±3	30.0	±3.0
Non-Hispanic Black	18	±2	19	3	9	69	±4	31.0	±4.0
Hispanic	17	±2	20	2	6	72	±5	28.0	±5.0

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

75. Did you report the behavior to any civilian and/or military individuals or organizations? (Constructed from Q73a, Q73b, Q73c, Q74a, Q74b, Q74c, Q74d, and Q74e).

	Percent Responding		Percentages 1	2	3	4	Max ME	Percentage Reporting To Anyone	
FEMALES									
Total	39	±1	24	2	6	67	±2	33.0	±2.0
Total DoD	39	±1	24	2	6	67	±2	33.0	±2.0
ARNG	43	±2	27	3	6	65	±3	35.0	±3.0
USAR	41	±2	26	2	6	66	±3	34.0	±3.0
USNR	31	±3	21	3	5	71	±4	29.0	±4.0
USMCR	54	±5	24	1	3	71	±7	29.0	±7.0
ANG	37	±3	20	1	9	70	±4	30.0	±4.0
USAFR	30	±3	21	3	8	69	±5	31.0	±5.0
USCGR	33	±4	18	3	5	74	±6	26.0	±6.0
Enlisted	39	±1	25	2	7	66	±2	34.0	±2.0
E1 – E4	39	±2	24	2	5	68	±3	32.0	±3.0
E5 – E9	40	±2	25	2	8	64	±2	36.0	±2.0
Officers	36	±2	22	2	5	70	±4	30.0	±4.0
O1 – O3	41	±4	25	3	4	68	±5	32.0	±5.0
O4 – O6	33	±3	20	2	5	72	±5	28.0	±5.0
Reserve Unit	40	±1	25	2	6	67	±2	33.0	±2.0
AGR/TAR/AR	37	±3	26	1	7	66	±4	34.0	±4.0
IMA	26	±4	16	3	9	73	±8	27.0	±8.0
Military Technician	41	±4	16	2	20	62	±5	38.0	±5.0
Non-Hispanic White	41	±2	26	2	6	67	±2	33.0	±2.0
Total Minority	36	±2	23	3	7	67	±3	33.0	±3.0
MALES									
Total	13	±1	17	2	4	78	±3	22.0	±3.0
Total DoD	13	±1	17	2	4	78	±3	22.0	±3.0
ARNG	13	±2	17	2	4	78	±5	22.0	±5.0
USAR	13	±2	20	0	6	74	±6	26.0	±6.0
USNR	12	±2	17	2	4	78	±8	22.0	±8.0
USMCR	11	±3	8	4	3	85	±10	15.0	±10.0
ANG	14	±2	13	1	5	81	±5	19.0	±5.0
USAFR	10	±2	20	1	4	76	±9	24.0	±9.0
USCGR	10	±3	20	0	NR	79	±11	21.0	±11.0
Enlisted	13	±1	17	1	4	77	±3	23.0	±3.0
E1 – E4	12	±2	13	3	4	80	±5	20.0	±5.0
E5 – E9	13	±1	19	1	5	75	±4	25.0	±4.0
Officers	12	±2	14	2	5	80	±5	20.0	±5.0
O1 – O3	13	±3	12	1	4	84	±9	16.0	±9.0
O4 – O6	11	±2	16	3	6	76	±7	24.0	±7.0
Reserve Unit	13	±1	16	2	4	78	±3	22.0	±3.0
AGR/TAR/AR	15	±3	22	1	6	71	±8	29.0	±8.0
IMA	11	±4	12	NR	7	79	±11	21.0	±11.0
Military Technician	15	±3	10	3	10	78	±6	22.0	±6.0
Non-Hispanic White	13	±1	16	1	3	79	±3	21.0	±3.0
Total Minority	12	±2	17	2	8	73	±5	27.0	±5.0

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?

a. Person(s) who bothered you was/were talked to about the behavior

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	4	±1	44	21	34	±4	
Total DoD	4	±1	44	21	34	±4	
ARNG	4	±1	47	18	35	±7	
USAR	6	±1	43	23	34	±6	
USNR	4	±1	45	22	33	±12	
USMCR	2	±1	31	NR	NR	±15	
ANG	4	±1	40	27	33	±9	
USAFR	4	±1	47	16	37	±13	
USCGR	3	±2	NR	NR	20	±13	
PAYGRADE							
Enlisted	4	±1	44	21	35	±4	
E1 – E4	4	±1	43	22	35	±7	
E1 – E3	3	±1	40	29	32	±15	
E4	5	±1	44	20	36	±8	
E5 – E9	5	±1	45	20	35	±5	
E5 – E6	5	±1	45	20	35	±6	
E7 – E9	5	±1	44	22	35	±9	
Officers	4	±1	44	26	30	±8	
W1 – W5	2	±2	NR	NR	NR		
O1 – O3	4	±2	48	27	25	±13	
O4 – O6	3	±1	42	25	33	±9	
RESERVE PROGRAM							
Reserve Unit	4	±1	45	22	34	±4	
AGR/TAR/AR	6	±1	41	23	36	±10	
Title 10	6	±2	42	28	30	±15	
Title 32	5	±2	43	20	37	±12	
IMA	3	±2	NR	8	NR	±6	
Military Technician	5	±1	51	21	28	±10	
ACTIVATION							
Not Activated Past 24 Months	3	±1	45	21	34	±5	
Activated Past 24 Months	6	±1	44	22	34	±5	
EMPLOYMENT/STUDENT							
Employed Part-time	5	±2	53	19	28	±13	
Employed Full-time	4	±1	44	22	34	±5	
Student Part-time	6	±2	35	33	32	±11	
Student Full-time	4	±1	51	21	28	±10	
Both Employed and Student	5	±1	44	27	29	±9	
Not Employed and Not Student	5	±2	50	11	39	±13	
RACE/ETHNICITY							
Non-Hispanic White	4	±1	46	21	33	±5	
Total Minority	5	±1	42	22	36	±5	
Non-Hispanic Black	5	±1	45	23	32	±7	
Hispanic	4	±1	36	22	42	±9	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?

a. Person(s) who bothered you was/were talked to about the behavior

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	12	±1	51	21	28	±3	
Total DoD	12	±1	51	21	28	±3	
ARNG	14	±2	52	20	27	±5	
USAR	13	±2	49	23	28	±5	
USNR	8	±2	52	20	28	±9	
USMCR	15	±4	54	11	34	±14	
ANG	11	±2	49	23	28	±8	
USAFR	8	±2	56	15	29	±9	
USCGR	7	±3	55	13	32	±15	
Enlisted	12	±1	52	20	28	±3	
E1 – E4	11	±1	56	18	26	±5	
E5 – E9	13	±1	48	21	30	±4	
Officers	10	±2	44	29	26	±7	
O1 – O3	12	±3	50	28	22	±10	
O4 – O6	8	±2	39	31	29	±9	
Reserve Unit	12	±1	52	21	27	±3	
AGR/TAR/AR	12	±2	43	21	35	±8	
IMA	6	±3	NR	15	NR	±10	
Military Technician	15	±3	46	24	30	±8	
Non-Hispanic White	13	±1	51	22	27	±4	
Total Minority	11	±1	51	20	29	±4	
MALES							
Total	3	±1	38	22	40	±7	
Total DoD	3	±1	38	22	40	±7	
ARNG	3	±1	43	17	40	±11	
USAR	3	±1	35	23	41	±13	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	33	31	36	±16	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±2	NR	NR	NR		
Enlisted	3	±1	37	22	41	±8	
E1 – E4	2	±1	26	26	47	±15	
E5 – E9	3	±1	42	20	38	±8	
Officers	2	±1	44	22	34	±14	
O1 – O3	2	±2	NR	NR	NR		
O4 – O6	2	±1	44	20	36	±15	
Reserve Unit	3	±1	38	22	40	±8	
AGR/TAR/AR	4	±2	39	24	37	±16	
IMA	2	±2	NR	NR	NR		
Military Technician	3	±1	NR	NR	25	±15	
Non-Hispanic White	2	±1	41	21	38	±9	
Total Minority	3	±1	32	24	44	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?

b. Your complaint was/is being investigated

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	4	±1	19	49	31	±4	
Total DoD	4	±1	19	49	31	±4	
ARNG	4	±1	18	48	34	±7	
USAR	6	±1	19	49	32	±6	
USNR	4	±1	19	45	36	±12	
USMCR	2	±1	12	NR	NR	±7	
ANG	4	±1	20	53	27	±9	
USAFR	4	±1	26	57	18	±9	
USCGR	3	±2	NR	NR	14	±11	
PAYGRADE							
Enlisted	4	±1	18	50	32	±4	
E1 – E4	4	±1	19	45	36	±7	
E1 – E3	3	±1	23	36	41	±15	
E4	5	±1	17	48	34	±8	
E5 – E9	5	±1	17	52	30	±5	
E5 – E6	5	±1	18	51	31	±7	
E7 – E9	5	±1	16	55	29	±8	
Officers	4	±1	28	47	25	±8	
W1 – W5	2	±2	NR	NR	NR		
O1 – O3	4	±2	30	47	23	±14	
O4 – O6	3	±1	27	46	27	±10	
RESERVE PROGRAM							
Reserve Unit	4	±1	19	49	32	±4	
AGR/TAR/AR	6	±1	19	54	27	±10	
Title 10	6	±2	21	58	21	±14	
Title 32	5	±2	19	48	34	±12	
IMA	3	±2	18	30	52	±13	
Military Technician	5	±1	23	57	20	±9	
ACTIVATION							
Not Activated Past 24 Months	3	±1	21	48	32	±5	
Activated Past 24 Months	5	±1	18	51	31	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	5	±2	19	55	26	±10	
Employed Full-time	4	±1	19	50	30	±5	
Student Part-time	6	±2	15	53	32	±11	
Student Full-time	4	±1	17	51	31	±10	
Both Employed and Student	5	±1	15	54	31	±8	
Not Employed and Not Student	5	±2	23	34	43	±13	
RACE/ETHNICITY							
Non-Hispanic White	4	±1	19	51	31	±5	
Total Minority	5	±1	20	47	33	±5	
Non-Hispanic Black	5	±1	21	47	31	±8	
Hispanic	4	±1	22	45	32	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?
b. Your complaint was/is being investigated

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	12	±1	22	53	25	±3	
Total DoD	12	±1	22	53	25	±3	
ARNG	14	±2	21	53	26	±5	
USAR	13	±2	23	53	24	±5	
USNR	8	±2	20	53	27	±9	
USMCR	15	±4	32	50	18	±15	
ANG	11	±2	24	56	20	±7	
USAFR	8	±2	23	51	26	±9	
USCGR	7	±3	28	50	NR	±15	
Enlisted	12	±1	22	53	25	±3	
E1 – E4	11	±1	24	48	27	±5	
E5 – E9	13	±1	20	56	24	±4	
Officers	10	±2	24	56	20	±7	
O1 – O3	12	±3	24	56	20	±10	
O4 – O6	8	±2	24	54	22	±10	
Reserve Unit	12	±1	23	53	25	±3	
AGR/TAR/AR	12	±2	22	59	19	±8	
IMA	6	±3	NR	NR	NR		
Military Technician	14	±3	21	58	21	±8	
Non-Hispanic White	13	±1	22	53	25	±4	
Total Minority	11	±1	22	53	25	±4	
MALES							
Total	3	±1	17	46	38	±7	
Total DoD	3	±1	17	46	38	±7	
ARNG	3	±1	16	44	40	±12	
USAR	3	±1	15	44	42	±13	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	17	50	33	±16	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±2	NR	NR	NR		
Enlisted	3	±1	14	47	39	±8	
E1 – E4	2	±1	11	42	47	±14	
E5 – E9	3	±1	15	49	35	±9	
Officers	2	±1	33	38	29	±14	
O1 – O3	2	±2	NR	NR	NR		
O4 – O6	2	±1	NR	40	30	±14	
Reserve Unit	3	±1	16	46	38	±8	
AGR/TAR/AR	4	±2	17	51	32	±15	
IMA	2	±2	NR	NR	NR		
Military Technician	3	±1	24	56	20	±15	
Non-Hispanic White	2	±1	16	49	35	±9	
Total Minority	3	±1	18	40	42	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?

c. You were encouraged to drop the complaint

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	4	±1	19	69	12	±4	
Total DoD	4	±1	19	69	12	±4	
ARNG	4	±1	18	69	13	±7	
USAR	6	±1	22	65	13	±6	
USNR	4	±1	20	71	9	±11	
USMCR	2	±1	NR	NR	15	±10	
ANG	4	±1	14	76	10	±8	
USAFR	4	±1	12	78	10	±10	
USCGR	3	±1	6	88	6	±6	
PAYGRADE							
Enlisted	4	±1	20	68	12	±4	
E1 – E4	4	±1	19	66	15	±6	
E1 – E3	3	±1	17	63	19	±13	
E4	5	±1	19	67	14	±7	
E5 – E9	5	±1	21	69	11	±5	
E5 – E6	5	±1	23	67	10	±7	
E7 – E9	5	±1	14	73	13	±8	
Officers	4	±1	13	76	11	±8	
W1 – W5	2	±2	NR	NR	NR		
O1 – O3	4	±2	12	74	15	±13	
O4 – O6	3	±1	16	76	8	±10	
RESERVE PROGRAM							
Reserve Unit	4	±1	19	68	13	±4	
AGR/TAR/AR	6	±1	20	73	6	±8	
Title 10	6	±2	22	68	9	±12	
Title 32	5	±2	20	77	3	±10	
IMA	3	±2	17	75	NR	±15	
Military Technician	5	±1	18	69	13	±10	
ACTIVATION							
Not Activated Past 24 Months	3	±1	15	75	10	±4	
Activated Past 24 Months	5	±1	22	64	14	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	5	±2	22	68	10	±11	
Employed Full-time	4	±1	19	67	13	±5	
Student Part-time	6	±2	25	56	18	±11	
Student Full-time	4	±1	16	73	11	±9	
Both Employed and Student	5	±1	22	62	16	±8	
Not Employed and Not Student	5	±2	19	74	7	±12	
RACE/ETHNICITY							
Non-Hispanic White	4	±1	19	70	11	±5	
Total Minority	5	±1	19	67	14	±6	
Non-Hispanic Black	5	±1	20	68	11	±7	
Hispanic	4	±1	18	67	15	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?

c. You were encouraged to drop the complaint

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	12	±1	19	72	9	±3	
Total DoD	12	±1	19	72	9	±3	
ARNG	14	±2	17	73	10	±5	
USAR	13	±2	23	69	8	±5	
USNR	8	±2	13	80	7	±7	
USMCR	15	±4	18	71	NR	±14	
ANG	10	±2	15	75	10	±6	
USAFR	8	±2	19	73	8	±8	
USCGR	7	±3	12	73	16	±12	
Enlisted	12	±1	19	72	9	±3	
E1 – E4	11	±1	17	72	11	±4	
E5 – E9	13	±1	20	72	8	±4	
Officers	10	±2	18	75	6	±6	
O1 – O3	12	±3	19	74	7	±9	
O4 – O6	8	±2	19	74	6	±8	
Reserve Unit	12	±1	19	72	9	±3	
AGR/TAR/AR	12	±2	17	75	8	±7	
IMA	6	±3	13	80	NR	±12	
Military Technician	14	±3	18	69	13	±8	
Non-Hispanic White	13	±1	18	74	8	±3	
Total Minority	11	±1	20	71	10	±4	
MALES							
Total	3	±1	19	66	15	±7	
Total DoD	3	±1	19	66	15	±7	
ARNG	3	±1	19	66	15	±11	
USAR	3	±1	21	59	20	±12	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	14	76	10	±14	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±2	NR	NR	NR		
Enlisted	3	±1	21	64	15	±7	
E1 – E4	2	±1	21	59	20	±13	
E5 – E9	3	±1	21	67	13	±8	
Officers	2	±1	8	76	16	±14	
O1 – O3	2	±2	NR	NR	NR		
O4 – O6	2	±1	13	NR	10	±12	
Reserve Unit	3	±1	18	65	17	±7	
AGR/TAR/AR	4	±2	23	72	6	±13	
IMA	2	±2	NR	NR	NR		
Military Technician	3	±1	18	NR	NR	±14	
Non-Hispanic White	2	±1	20	67	13	±8	
Total Minority	3	±1	18	63	19	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?

d. Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	4	±1	37	50	13	±4	
Total DoD	4	±1	37	50	13	±4	
ARNG	4	±1	37	49	13	±7	
USAR	6	±1	38	47	15	±7	
USNR	4	±1	27	64	9	±11	
USMCR	2	±1	67	22	11	±10	
ANG	4	±1	37	50	13	±9	
USAFR	4	±1	30	60	9	±12	
USCGR	3	±2	NR	NR	13	±12	
PAYGRADE							
Enlisted	4	±1	38	49	13	±4	
E1 – E4	4	±1	35	51	14	±7	
E1 – E3	3	±1	30	57	12	±14	
E4	5	±1	37	49	15	±8	
E5 – E9	5	±1	39	48	13	±5	
E5 – E6	5	±1	41	48	12	±7	
E7 – E9	5	±1	35	50	15	±8	
Officers	4	±1	30	57	12	±8	
W1 – W5	2	±2	NR	NR	NR		
O1 – O3	4	±2	33	56	12	±14	
O4 – O6	3	±1	30	59	11	±12	
RESERVE PROGRAM							
Reserve Unit	4	±1	37	50	13	±4	
AGR/TAR/AR	6	±1	35	56	10	±9	
Title 10	6	±2	36	51	13	±12	
Title 32	5	±2	37	56	7	±12	
IMA	3	±2	33	NR	18	±16	
Military Technician	5	±1	32	57	11	±9	
ACTIVATION							
Not Activated Past 24 Months	3	±1	31	58	11	±5	
Activated Past 24 Months	6	±1	41	45	14	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	5	±2	37	52	11	±13	
Employed Full-time	4	±1	39	48	13	±5	
Student Part-time	6	±2	43	37	20	±12	
Student Full-time	4	±1	30	57	13	±10	
Both Employed and Student	5	±1	39	45	17	±8	
Not Employed and Not Student	5	±2	34	51	15	±13	
RACE/ETHNICITY							
Non-Hispanic White	4	±1	38	50	11	±5	
Total Minority	5	±1	34	50	16	±5	
Non-Hispanic Black	5	±1	36	51	13	±7	
Hispanic	4	±1	32	51	17	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?

d. Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	12	±1	33	56	10	±3	
Total DoD	12	±1	33	56	10	±3	
ARNG	14	±2	32	59	9	±5	
USAR	13	±2	37	53	10	±5	
USNR	8	±2	27	63	10	±9	
USMCR	15	±4	29	55	16	±14	
ANG	10	±2	31	56	13	±8	
USAFR	8	±2	32	56	12	±9	
USCGR	7	±3	27	53	20	±15	
Enlisted	12	±1	33	56	10	±3	
E1 – E4	11	±1	30	60	10	±5	
E5 – E9	13	±1	36	53	11	±4	
Officers	10	±2	35	56	9	±7	
O1 – O3	12	±3	36	55	9	±10	
O4 – O6	8	±2	33	57	10	±10	
Reserve Unit	12	±1	33	57	10	±3	
AGR/TAR/AR	12	±2	33	57	10	±8	
IMA	6	±3	NR	NR	18	±14	
Military Technician	14	±3	33	56	11	±8	
Non-Hispanic White	13	±1	33	58	10	±4	
Total Minority	11	±1	34	55	11	±4	
MALES							
Total	3	±1	40	45	16	±7	
Total DoD	3	±1	40	45	16	±7	
ARNG	3	±1	41	42	16	±11	
USAR	3	±1	39	40	21	±13	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	3	±1	41	45	14	±16	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±2	NR	NR	NR		
Enlisted	3	±1	42	42	16	±7	
E1 – E4	2	±1	42	38	20	±14	
E5 – E9	3	±1	42	45	14	±8	
Officers	2	±1	27	59	15	±14	
O1 – O3	2	±2	NR	NR	NR		
O4 – O6	2	±1	NR	NR	13	±12	
Reserve Unit	3	±1	41	43	16	±8	
AGR/TAR/AR	4	±2	36	55	9	±14	
IMA	2	±2	NR	NR	NR		
Military Technician	3	±1	31	57	12	±16	
Non-Hispanic White	2	±1	43	44	12	±9	
Total Minority	3	±1	33	45	22	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?

e. No action was taken

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	4	±1	34	35	30	±4	
Total DoD	4	±1	34	35	30	±4	
ARNG	4	±1	38	31	31	±7	
USAR	6	±1	33	34	32	±6	
USNR	4	±1	32	38	30	±12	
USMCR	2	±1	NR	NR	NR		
ANG	4	±1	32	41	26	±8	
USAFR	4	±1	26	46	28	±13	
USCGR	3	±2	24	NR	30	±15	
PAYGRADE							
Enlisted	4	±1	35	34	30	±4	
E1 – E4	4	±1	33	34	33	±7	
E1 – E3	3	±1	28	41	32	±15	
E4	5	±1	34	32	33	±8	
E5 – E9	5	±1	37	34	29	±5	
E5 – E6	5	±1	36	35	28	±7	
E7 – E9	5	±1	38	32	30	±8	
Officers	4	±1	30	40	31	±8	
W1 – W5	2	±2	NR	NR	NR		
O1 – O3	4	±2	25	52	23	±13	
O4 – O6	3	±1	32	32	36	±10	
RESERVE PROGRAM							
Reserve Unit	4	±1	34	36	30	±4	
AGR/TAR/AR	6	±1	36	33	31	±9	
Title 10	6	±2	41	31	28	±13	
Title 32	5	±2	27	39	34	±12	
IMA	3	±2	31	24	45	±16	
Military Technician	5	±1	36	40	24	±10	
ACTIVATION							
Not Activated Past 24 Months	3	±1	30	40	30	±5	
Activated Past 24 Months	5	±1	38	31	30	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	5	±2	25	46	29	±13	
Employed Full-time	4	±1	35	34	31	±5	
Student Part-time	6	±2	40	27	33	±12	
Student Full-time	4	±1	29	42	30	±11	
Both Employed and Student	5	±1	35	34	31	±8	
Not Employed and Not Student	5	±2	33	38	29	±13	
RACE/ETHNICITY							
Non-Hispanic White	4	±1	34	36	30	±5	
Total Minority	5	±1	35	33	32	±5	
Non-Hispanic Black	5	±1	39	31	30	±7	
Hispanic	4	±1	34	35	31	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

76. What actions were taken in response to your report?

e. No action was taken

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	12	±1	32	41	27	±3	
Total DoD	12	±1	32	41	27	±3	
ARNG	14	±2	34	40	27	±5	
USAR	13	±2	32	39	29	±5	
USNR	8	±2	25	49	26	±9	
USMCR	15	±4	29	46	25	±15	
ANG	10	±2	33	42	25	±7	
USAFR	8	±2	28	44	28	±9	
USCGR	8	±3	32	39	29	±14	
Enlisted	12	±1	31	42	27	±3	
E1 – E4	11	±1	29	45	26	±5	
E5 – E9	13	±1	33	39	28	±4	
Officers	10	±2	34	37	29	±7	
O1 – O3	12	±3	30	40	30	±10	
O4 – O6	8	±2	37	35	29	±9	
Reserve Unit	12	±1	32	41	27	±3	
AGR/TAR/AR	12	±2	32	40	28	±8	
IMA	6	±3	22	31	NR	±15	
Military Technician	14	±3	39	36	25	±8	
Non-Hispanic White	13	±1	29	45	26	±4	
Total Minority	11	±1	35	36	29	±4	
MALES							
Total	3	±1	37	30	33	±7	
Total DoD	3	±1	37	30	33	±7	
ARNG	3	±1	42	24	34	±12	
USAR	3	±1	35	28	37	±13	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	32	41	27	±14	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±2	NR	NR	NR		
Enlisted	3	±1	39	28	34	±7	
E1 – E4	2	±1	37	21	42	±15	
E5 – E9	3	±1	40	31	29	±8	
Officers	2	±1	26	42	32	±13	
O1 – O3	2	±2	NR	NR	NR		
O4 – O6	2	±1	29	29	41	±15	
Reserve Unit	3	±1	37	30	33	±7	
AGR/TAR/AR	4	±2	40	28	32	±14	
IMA	2	±2	NR	NR	NR		
Military Technician	3	±1	33	NR	23	±15	
Non-Hispanic White	2	±1	38	29	33	±9	
Total Minority	3	±1	35	30	35	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

a. Availability of information about how to file a complaint

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	4	±1	13	18	36	24	9	±4	3.0	±0.1
Total DoD	4	±1	13	18	36	24	9	±4	3.0	±0.1
ARNG	4	±1	17	20	34	21	9	±6	2.8	±0.2
USAR	6	±1	14	17	35	26	8	±6	3.0	±0.2
USNR	4	±1	8	12	35	33	12	±11	3.3	±0.3
USMCR	2	±1	NR	NR	NR	11	NR	±7	3.2	±0.6
ANG	4	±1	7	21	42	23	8	±9	3.0	±0.2
USAFR	4	±1	9	15	37	31	8	±10	3.2	±0.3
USCGR	3	±2	NR	12	NR	NR	6	±11	3.1	±0.4
PAYGRADE										
Enlisted	4	±1	14	18	35	23	9	±4	2.9	±0.1
E1 – E4	4	±1	18	23	34	18	7	±6	2.7	±0.2
E1 – E3	3	±1	22	22	32	20	5	±14	2.6	±0.4
E4	5	±1	17	23	34	17	8	±7	2.7	±0.2
E5 – E9	5	±1	11	15	37	27	10	±5	3.1	±0.2
E5 – E6	5	±1	11	16	39	24	9	±6	3.0	±0.2
E7 – E9	5	±1	11	14	30	32	13	±8	3.2	±0.2
Officers	4	±1	10	13	36	32	9	±8	3.2	±0.2
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O1 – O3	4	±2	11	20	40	21	8	±14	3.0	±0.3
O4 – O6	3	±1	10	9	33	40	8	±11	3.3	±0.3
RESERVE PROGRAM										
Reserve Unit	4	±1	14	19	36	23	9	±4	2.9	±0.1
AGR/TAR/AR	6	±1	12	9	35	33	11	±9	3.2	±0.3
Title 10	6	±2	14	9	36	30	11	±12	3.1	±0.4
Title 32	5	±2	12	8	29	38	12	±11	3.3	±0.3
IMA	3	±2	12	NR	NR	27	14	±14	3.2	±0.4
Military Technician	5	±1	9	11	40	29	11	±10	3.2	±0.2
ACTIVATION										
Not Activated Past 24 Months	3	±1	13	16	34	27	11	±5	3.1	±0.2
Activated Past 24 Months	6	±1	14	19	37	22	7	±5	2.9	±0.2
EMPLOYMENT/STUDENT										
Employed Part-time	5	±2	13	20	37	21	8	±11	2.9	±0.3
Employed Full-time	4	±1	13	16	38	24	9	±5	3.0	±0.2
Student Part-time	6	±2	13	19	40	15	13	±12	3.0	±0.3
Student Full-time	4	±1	16	24	33	21	6	±10	2.8	±0.3
Both Employed and Student	5	±1	15	20	39	15	11	±7	2.9	±0.2
Not Employed and Not Student	5	±2	19	23	35	16	7	±14	2.7	±0.4
RACE/ETHNICITY										
Non-Hispanic White	4	±1	12	19	36	25	9	±5	3.0	±0.2
Total Minority	5	±1	17	16	35	24	9	±5	2.9	±0.2
Non-Hispanic Black	5	±1	17	20	30	29	5	±7	2.8	±0.2
Hispanic	4	±1	18	14	39	18	11	±9	2.9	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

a. Availability of information about how to file a complaint

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	12	±1	15	16	35	25	9	±3	3.0	±0.1
Total DoD	12	±1	15	16	35	25	9	±3	3.0	±0.1
ARNG	14	±2	17	16	36	22	10	±5	2.9	±0.2
USAR	13	±2	17	18	31	26	7	±4	2.9	±0.2
USNR	8	±2	7	10	45	26	13	±9	3.3	±0.2
USMCR	15	±4	9	8	40	27	15	±14	3.3	±0.3
ANG	11	±2	8	19	39	24	10	±7	3.1	±0.2
USAFR	8	±2	10	15	32	32	11	±9	3.2	±0.2
USCGR	7	±3	16	14	37	29	NR	±15	2.9	±0.3
Enlisted	12	±1	15	17	35	25	9	±3	3.0	±0.1
E1 – E4	11	±1	16	19	33	23	9	±4	2.9	±0.2
E5 – E9	13	±1	13	15	36	27	9	±4	3.0	±0.1
Officers	10	±2	14	13	35	26	12	±7	3.1	±0.2
O1 – O3	11	±3	18	12	40	20	9	±10	2.9	±0.3
O4 – O6	8	±2	11	14	30	33	12	±9	3.2	±0.3
Reserve Unit	12	±1	15	16	35	24	9	±3	3.0	±0.1
AGR/TAR/AR	12	±2	9	14	37	28	12	±8	3.2	±0.2
IMA	6	±3	12	NR	31	37	9	±16	3.2	±0.4
Military Technician	14	±3	14	13	32	27	12	±8	3.1	±0.2
Non-Hispanic White	13	±1	12	16	37	25	10	±4	3.1	±0.1
Total Minority	11	±1	18	16	32	25	8	±4	2.9	±0.1
MALES										
Total	3	±1	12	19	36	24	9	±6	3.0	±0.2
Total DoD	3	±1	12	19	36	24	9	±6	3.0	±0.2
ARNG	3	±1	17	23	32	20	8	±10	2.8	±0.3
USAR	3	±1	11	16	39	25	9	±12	3.1	±0.3
USNR	2	±1	10	NR	NR	NR	NR	±10	3.3	±0.5
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0
ANG	2	±1	NR	22	45	21	6	±16	3.0	±0.4
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Enlisted	3	±1	13	20	36	22	9	±7	2.9	±0.2
E1 – E4	2	±1	21	29	34	11	5	±13	2.5	±0.3
E5 – E9	3	±1	10	16	37	26	11	±8	3.1	±0.2
Officers	2	±1	6	13	38	38	5	±14	3.2	±0.3
O1 – O3	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O4 – O6	2	±1	NR	NR	NR	NR	5	±4	3.3	±0.4
Reserve Unit	3	±1	12	21	36	22	8	±7	2.9	±0.2
AGR/TAR/AR	4	±2	15	NR	33	37	11	±14	3.2	±0.4
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Military Technician	3	±1	NR	10	46	30	10	±16	3.3	±0.3
Non-Hispanic White	3	±1	11	21	35	24	8	±8	3.0	±0.2
Total Minority	3	±1	15	16	38	22	9	±9	3.0	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

b. Treatment by personnel handling your complaint

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	4	±1	16	15	36	24	9	±4	2.9	±0.1
Total DoD	4	±1	16	15	36	24	9	±4	2.9	±0.1
ARNG	4	±1	18	16	35	23	8	±7	2.9	±0.2
USAR	6	±1	21	12	37	23	7	±7	2.8	±0.2
USNR	4	±1	9	17	33	28	15	±9	3.2	±0.3
USMCR	2	±1	NR	NR	NR	NR	11	±4	3.0	±0.4
ANG	4	±1	7	19	41	22	10	±9	3.1	±0.2
USAFR	4	±1	8	14	35	29	14	±11	3.3	±0.3
USCGR	3	±2	NR	NR	NR	21	9	±14	3.0	±0.4
PAYGRADE										
Enlisted	4	±1	17	16	36	22	9	±4	2.9	±0.1
E1 – E4	4	±1	21	15	34	23	7	±7	2.8	±0.2
E1 – E3	3	±1	19	NR	37	20	8	±15	2.8	±0.3
E4	4	±1	22	15	33	23	7	±7	2.8	±0.2
E5 – E9	5	±1	14	16	38	22	10	±5	3.0	±0.2
E5 – E6	5	±1	13	17	39	22	9	±6	3.0	±0.2
E7 – E9	5	±1	17	14	35	22	12	±8	3.0	±0.2
Officers	4	±1	11	11	37	33	9	±9	3.2	±0.2
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O1 – O3	4	±2	12	11	38	29	10	±13	3.1	±0.3
O4 – O6	3	±1	10	10	35	37	8	±11	3.2	±0.3
RESERVE PROGRAM										
Reserve Unit	4	±1	16	16	35	24	9	±4	2.9	±0.1
AGR/TAR/AR	6	±1	19	7	43	20	11	±9	3.0	±0.3
Title 10	6	±2	23	7	44	16	10	±12	2.8	±0.4
Title 32	5	±2	17	8	35	28	12	±12	3.1	±0.3
IMA	3	±2	21	6	NR	23	12	±15	3.0	±0.4
Military Technician	5	±1	7	8	47	26	12	±10	3.3	±0.2
ACTIVATION										
Not Activated Past 24 Months	3	±1	14	12	37	27	11	±5	3.1	±0.2
Activated Past 24 Months	5	±1	18	17	36	21	8	±6	2.8	±0.2
EMPLOYMENT/STUDENT										
Employed Part-time	5	±2	13	13	36	27	11	±12	3.1	±0.3
Employed Full-time	4	±1	15	16	35	25	8	±5	3.0	±0.2
Student Part-time	5	±2	17	18	39	17	10	±11	2.8	±0.3
Student Full-time	4	±1	10	21	39	21	9	±10	3.0	±0.2
Both Employed and Student	5	±1	14	18	37	20	11	±8	3.0	±0.2
Not Employed and Not Student	5	±2	28	10	38	13	12	±15	2.7	±0.4
RACE/ETHNICITY										
Non-Hispanic White	4	±1	15	15	37	24	9	±5	3.0	±0.2
Total Minority	5	±1	18	15	36	22	9	±5	2.9	±0.2
Non-Hispanic Black	5	±1	19	16	35	24	6	±7	2.8	±0.2
Hispanic	4	±1	20	12	36	19	13	±9	2.9	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

b. Treatment by personnel handling your complaint

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	12	±1	15	16	33	25	11	±3	3.0	±0.1
Total DoD	12	±1	15	16	32	25	11	±3	3.0	±0.1
ARNG	14	±2	16	15	31	27	11	±5	3.0	±0.2
USAR	13	±2	18	18	31	24	9	±4	2.9	±0.2
USNR	8	±2	7	15	38	26	14	±9	3.3	±0.2
USMCR	15	±4	5	23	46	13	14	±15	3.1	±0.3
ANG	11	±2	12	17	37	22	12	±7	3.1	±0.2
USAFR	8	±2	12	12	33	31	12	±8	3.2	±0.3
USCGR	7	±3	11	7	47	26	9	±15	3.2	±0.3
Enlisted	12	±1	15	17	32	25	11	±3	3.0	±0.1
E1 – E4	11	±1	17	17	28	28	10	±5	3.0	±0.2
E5 – E9	13	±1	14	16	37	23	11	±4	3.0	±0.1
Officers	10	±2	15	15	32	27	11	±7	3.1	±0.2
O1 – O3	11	±3	18	14	34	25	9	±10	2.9	±0.3
O4 – O6	8	±2	11	16	30	30	13	±9	3.2	±0.3
Reserve Unit	12	±1	15	17	32	26	11	±3	3.0	±0.1
AGR/TAR/AR	12	±2	16	9	41	21	13	±8	3.0	±0.2
IMA	6	±2	NR	13	NR	NR	8	±11	2.9	±0.5
Military Technician	14	±3	12	11	41	21	15	±8	3.1	±0.2
Non-Hispanic White	13	±1	14	15	33	26	12	±4	3.1	±0.1
Total Minority	11	±1	16	18	31	25	9	±4	2.9	±0.1
MALES										
Total	3	±1	17	14	40	22	8	±7	2.9	±0.2
Total DoD	3	±1	17	14	40	22	8	±7	2.9	±0.2
ARNG	3	±1	20	16	37	20	6	±12	2.8	±0.3
USAR	3	±1	25	NR	46	21	4	±13	2.7	±0.3
USNR	2	±1	10	NR	28	29	NR	±15	3.2	±0.5
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0
ANG	3	±1	NR	21	45	23	9	±15	3.1	±0.3
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Enlisted	3	±1	19	15	40	19	8	±7	2.8	±0.2
E1 – E4	2	±1	28	12	41	15	3	±14	2.5	±0.4
E5 – E9	3	±1	14	16	39	21	10	±8	3.0	±0.2
Officers	2	±1	7	7	40	39	7	±16	3.3	±0.3
O1 – O3	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O4 – O6	2	±1	9	NR	NR	NR	4	±10	3.3	±0.4
Reserve Unit	3	±1	16	15	39	22	7	±8	2.9	±0.2
AGR/TAR/AR	4	±2	22	NR	44	20	9	±15	2.9	±0.4
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Military Technician	3	±1	2	6	NR	31	NR	±13	3.4	±0.3
Non-Hispanic White	3	±1	16	15	39	23	7	±9	2.9	±0.2
Total Minority	3	±1	20	11	41	20	8	±10	2.9	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

c. Amount of time it took/is taking to resolve your complaint

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	4	±1	17	17	40	19	7	±4	2.8	±0.1
Total DoD	4	±1	17	17	40	19	7	±4	2.8	±0.1
ARNG	4	±1	20	18	39	17	7	±7	2.7	±0.2
USAR	6	±1	20	18	40	18	4	±6	2.7	±0.2
USNR	4	±1	14	4	46	22	14	±11	3.2	±0.3
USMCR	2	±1	NR	NR	NR	14	15	±13	2.8	±0.6
ANG	4	±1	8	22	44	19	7	±9	3.0	±0.2
USAFR	4	±1	10	12	42	29	7	±11	3.1	±0.2
USCGR	3	±2	13	NR	NR	NR	9	±12	3.0	±0.5
PAYGRADE										
Enlisted	4	±1	18	17	40	18	7	±4	2.8	±0.1
E1 – E4	4	±1	20	21	37	17	5	±7	2.7	±0.2
E1 – E3	3	±1	15	24	40	16	5	±15	2.7	±0.3
E4	5	±1	21	21	36	17	5	±7	2.7	±0.2
E5 – E9	5	±1	17	14	42	19	8	±5	2.9	±0.2
E5 – E6	5	±1	17	13	43	18	7	±7	2.9	±0.2
E7 – E9	5	±1	18	15	38	20	8	±8	2.9	±0.2
Officers	4	±1	10	16	43	24	7	±7	3.0	±0.2
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O1 – O3	4	±2	10	19	44	21	7	±13	3.0	±0.3
O4 – O6	3	±1	10	14	43	28	5	±10	3.0	±0.3
RESERVE PROGRAM										
Reserve Unit	4	±1	16	18	40	19	7	±4	2.8	±0.1
AGR/TAR/AR	6	±1	25	6	45	19	6	±9	2.7	±0.3
Title 10	6	±2	30	4	44	16	6	±14	2.6	±0.4
Title 32	5	±2	20	10	41	24	5	±12	2.8	±0.3
IMA	3	±2	15	NR	NR	15	10	±13	2.9	±0.4
Military Technician	5	±1	7	13	52	21	7	±10	3.1	±0.2
ACTIVATION										
Not Activated Past 24 Months	3	±1	14	12	44	21	9	±5	3.0	±0.2
Activated Past 24 Months	5	±1	20	20	38	17	5	±5	2.7	±0.2
EMPLOYMENT/STUDENT										
Employed Part-time	5	±2	14	16	40	21	9	±11	2.9	±0.3
Employed Full-time	4	±1	15	18	42	18	7	±5	2.8	±0.2
Student Part-time	6	±2	19	15	47	11	7	±12	2.7	±0.3
Student Full-time	4	±1	13	25	42	13	8	±11	2.8	±0.2
Both Employed and Student	5	±1	16	18	46	12	8	±8	2.8	±0.2
Not Employed and Not Student	5	±2	23	20	34	14	9	±13	2.7	±0.4
RACE/ETHNICITY										
Non-Hispanic White	4	±1	15	17	43	20	6	±5	2.9	±0.1
Total Minority	5	±1	22	17	36	18	8	±5	2.7	±0.2
Non-Hispanic Black	5	±1	20	20	36	19	4	±7	2.7	±0.2
Hispanic	4	±1	23	13	34	17	12	±9	2.8	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

c. Amount of time it took/is taking to resolve your complaint

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Satisfaction	
FEMALES										
Total	12	±1	17	14	40	20	8	±3	2.9	±0.1
Total DoD	12	±1	17	14	40	20	8	±3	2.9	±0.1
ARNG	14	±2	18	16	36	21	9	±5	2.9	±0.2
USAR	13	±2	20	14	42	19	6	±5	2.8	±0.2
USNR	8	±2	9	8	47	23	13	±9	3.2	±0.2
USMCR	15	±4	15	9	43	23	10	±14	3.0	±0.3
ANG	11	±2	13	18	44	19	7	±8	2.9	±0.2
USAFR	8	±2	15	11	39	23	12	±9	3.1	±0.3
USCGR	7	±3	20	7	46	17	9	±14	2.9	±0.4
Enlisted	12	±1	17	15	40	20	8	±3	2.9	±0.1
E1 – E4	11	±1	19	14	35	24	9	±4	2.9	±0.2
E5 – E9	13	±1	15	16	44	17	8	±4	2.9	±0.1
Officers	9	±2	17	12	45	18	8	±7	2.9	±0.2
O1 – O3	11	±3	17	12	43	20	8	±11	2.9	±0.3
O4 – O6	8	±2	16	12	48	14	9	±10	2.9	±0.3
Reserve Unit	12	±1	17	15	40	20	8	±3	2.9	±0.1
AGR/TAR/AR	12	±2	17	10	46	19	8	±8	2.9	±0.2
IMA	6	±2	17	NR	NR	NR	NR	±12	2.8	±0.4
Military Technician	14	±3	13	15	46	18	9	±8	2.9	±0.2
Non-Hispanic White	13	±1	16	13	41	21	9	±4	2.9	±0.1
Total Minority	11	±1	19	16	39	20	7	±4	2.8	±0.1
MALES										
Total	3	±1	17	19	41	18	5	±7	2.8	±0.2
Total DoD	3	±1	17	19	41	18	5	±7	2.7	±0.2
ARNG	3	±1	21	19	41	15	5	±11	2.6	±0.3
USAR	3	±1	20	23	37	17	2	±12	2.6	±0.3
USNR	2	±1	NR	0	NR	21	NR	±15	3.1	±0.6
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0
ANG	2	±1	4	25	45	19	8	±16	3.0	±0.3
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Enlisted	3	±1	19	19	41	16	5	±8	2.7	±0.2
E1 – E4	2	±1	20	32	40	7	1	±14	2.4	±0.3
E5 – E9	3	±1	19	13	41	20	7	±9	2.8	±0.2
Officers	2	±1	4	19	41	30	5	±12	3.1	±0.3
O1 – O3	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O4 – O6	2	±1	6	NR	39	37	3	±15	3.2	±0.4
Reserve Unit	3	±1	16	21	40	18	5	±7	2.8	±0.2
AGR/TAR/AR	4	±2	30	4	43	19	NR	±15	2.6	±0.4
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Military Technician	3	±1	2	12	NR	23	5	±14	3.2	±0.3
Non-Hispanic White	3	±1	14	19	44	19	4	±9	2.8	±0.2
Total Minority	3	±1	25	18	33	15	8	±10	2.6	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

d. How well you were/are kept informed about the progress of your complaint

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	4	±1	20	15	42	17	6	±4	2.8	±0.1
Total DoD	4	±1	20	15	42	17	6	±4	2.8	±0.1
ARNG	4	±1	23	14	39	18	6	±7	2.7	±0.2
USAR	6	±1	24	17	42	13	4	±7	2.6	±0.2
USNR	4	±1	15	4	48	22	12	±11	3.1	±0.3
USMCR	2	±1	NR	NR	NR	NR	15	±9	2.6	±0.6
ANG	4	±1	9	22	41	19	9	±8	3.0	±0.2
USAFR	4	±1	9	6	57	20	7	±12	3.1	±0.2
USCGR	3	±2	NR	NR	NR	7	8	±8	2.9	±0.3
PAYGRADE										
Enlisted	4	±1	21	15	41	16	7	±4	2.7	±0.1
E1 – E4	4	±1	26	16	37	14	6	±7	2.6	±0.2
E1 – E3	3	±1	23	11	44	15	7	±15	2.7	±0.4
E4	5	±1	28	18	35	13	6	±8	2.5	±0.2
E5 – E9	5	±1	18	14	44	18	7	±5	2.8	±0.2
E5 – E6	5	±1	17	15	43	18	6	±7	2.8	±0.2
E7 – E9	5	±1	18	12	44	17	8	±8	2.9	±0.2
Officers	4	±1	13	13	48	19	6	±8	2.9	±0.2
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O1 – O3	4	±2	13	14	47	20	5	±12	2.9	±0.3
O4 – O6	3	±1	12	14	51	19	5	±11	2.9	±0.2
RESERVE PROGRAM										
Reserve Unit	4	±1	20	15	42	17	7	±4	2.8	±0.1
AGR/TAR/AR	6	±1	24	9	47	15	5	±9	2.7	±0.3
Title 10	6	±2	31	8	43	12	7	±14	2.6	±0.4
Title 32	5	±2	19	11	46	20	4	±12	2.8	±0.3
IMA	3	±2	19	13	NR	19	9	±13	2.9	±0.4
Military Technician	5	±1	7	13	54	20	6	±9	3.0	±0.2
ACTIVATION										
Not Activated Past 24 Months	3	±1	16	12	44	19	8	±5	2.9	±0.2
Activated Past 24 Months	6	±1	23	17	41	15	5	±5	2.6	±0.2
EMPLOYMENT/STUDENT										
Employed Part-time	5	±2	20	11	48	15	6	±13	2.8	±0.3
Employed Full-time	4	±1	17	15	44	18	7	±5	2.8	±0.2
Student Part-time	6	±2	19	10	52	12	7	±11	2.8	±0.3
Student Full-time	4	±1	22	16	42	14	6	±10	2.7	±0.3
Both Employed and Student	5	±1	20	11	49	12	7	±7	2.7	±0.2
Not Employed and Not Student	5	±2	30	16	36	11	7	±15	2.5	±0.4
RACE/ETHNICITY										
Non-Hispanic White	4	±1	18	13	45	17	6	±5	2.8	±0.2
Total Minority	5	±1	23	17	37	16	7	±5	2.7	±0.2
Non-Hispanic Black	5	±1	24	18	35	18	5	±7	2.6	±0.2
Hispanic	4	±1	22	16	40	13	9	±9	2.7	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

d. How well you were/are kept informed about the progress of your complaint

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Satisfaction	
FEMALES										
Total	12	±1	18	16	43	16	8	±3	2.8	±0.1
Total DoD	12	±1	18	16	42	16	8	±3	2.8	±0.1
ARNG	14	±2	19	16	42	15	8	±5	2.8	±0.2
USAR	13	±2	21	18	41	13	6	±5	2.7	±0.2
USNR	8	±2	10	8	46	24	12	±9	3.2	±0.2
USMCR	15	±4	17	13	33	26	11	±14	3.0	±0.3
ANG	11	±2	13	18	45	16	9	±7	2.9	±0.2
USAFR	8	±2	14	12	45	18	11	±9	3.0	±0.2
USCGR	7	±3	17	NR	62	12	6	±14	2.9	±0.3
Enlisted	12	±1	18	16	42	16	8	±3	2.8	±0.1
E1 – E4	11	±1	20	15	39	18	8	±5	2.8	±0.2
E5 – E9	13	±1	16	17	44	15	8	±4	2.8	±0.1
Officers	10	±2	18	14	46	14	7	±7	2.8	±0.2
O1 – O3	11	±3	20	14	45	16	5	±10	2.7	±0.3
O4 – O6	8	±2	16	15	48	12	9	±10	2.8	±0.3
Reserve Unit	12	±1	18	16	42	16	8	±3	2.8	±0.1
AGR/TAR/AR	12	±2	18	13	46	14	8	±8	2.8	±0.2
IMA	6	±2	17	16	NR	NR	1	±13	2.8	±0.4
Military Technician	14	±3	14	11	52	14	9	±8	2.9	±0.2
Non-Hispanic White	13	±1	16	14	46	16	8	±4	2.9	±0.1
Total Minority	11	±1	20	18	38	16	7	±4	2.7	±0.1
MALES										
Total	3	±1	22	14	42	18	5	±7	2.7	±0.2
Total DoD	3	±1	22	14	42	18	5	±7	2.7	±0.2
ARNG	3	±1	26	13	38	19	5	±11	2.6	±0.3
USAR	3	±1	27	17	42	12	2	±13	2.5	±0.3
USNR	2	±1	NR	0	NR	NR	NR	±0	3.1	±0.6
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0
ANG	3	±1	6	25	38	23	9	±15	3.0	±0.3
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Enlisted	3	±1	24	14	40	17	5	±8	2.7	±0.2
E1 – E4	2	±1	35	19	35	9	3	±15	2.3	±0.4
E5 – E9	3	±1	19	11	43	21	6	±9	2.8	±0.2
Officers	2	±1	8	12	50	24	5	±13	3.1	±0.3
O1 – O3	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O4 – O6	2	±1	9	NR	NR	23	3	±14	3.0	±0.4
Reserve Unit	3	±1	21	15	41	18	5	±8	2.7	±0.2
AGR/TAR/AR	4	±2	29	5	47	15	NR	±15	2.6	±0.4
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Military Technician	3	±1	2	14	56	25	3	±15	3.1	±0.2
Non-Hispanic White	3	±1	20	13	45	18	5	±9	2.8	±0.2
Total Minority	3	±1	26	15	36	17	6	±10	2.6	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

e. Degree to which your privacy was/is being protected

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	4	±1	18	12	42	19	9	±4	2.9	±0.1
Total DoD	4	±1	18	12	42	19	9	±4	2.9	±0.1
ARNG	4	±1	20	10	40	21	9	±7	2.9	±0.2
USAR	6	±1	20	14	42	18	6	±6	2.8	±0.2
USNR	4	±1	9	5	43	27	16	±12	3.3	±0.3
USMCR	2	±1	NR	3	NR	NR	9	±3	2.5	±0.6
ANG	4	±1	8	19	44	17	12	±9	3.0	±0.2
USAFR	4	±1	14	10	46	17	14	±14	3.1	±0.3
USCGR	3	±2	14	NR	NR	9	NR	±12	2.9	±0.5
PAYGRADE										
Enlisted	4	±1	18	12	41	19	10	±4	2.9	±0.1
E1 – E4	4	±1	24	11	39	17	9	±7	2.8	±0.2
E1 – E3	3	±1	28	5	42	15	11	±15	2.8	±0.4
E4	5	±1	22	13	38	17	9	±8	2.8	±0.2
E5 – E9	5	±1	15	12	42	20	10	±5	3.0	±0.2
E5 – E6	5	±1	16	13	43	20	9	±7	2.9	±0.2
E7 – E9	5	±1	12	11	42	22	13	±8	3.1	±0.2
Officers	4	±1	12	12	46	22	8	±8	3.0	±0.2
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O1 – O3	4	±2	13	15	40	25	7	±12	3.0	±0.3
O4 – O6	3	±1	11	10	51	20	8	±11	3.0	±0.3
RESERVE PROGRAM										
Reserve Unit	4	±1	18	12	41	19	9	±4	2.9	±0.1
AGR/TAR/AR	6	±1	16	8	47	18	10	±9	3.0	±0.2
Title 10	6	±2	21	8	47	15	9	±13	2.8	±0.3
Title 32	5	±2	11	9	43	23	13	±13	3.2	±0.3
IMA	3	±2	14	13	NR	29	6	±15	3.0	±0.3
Military Technician	5	±1	13	11	50	18	7	±10	3.0	±0.2
ACTIVATION										
Not Activated Past 24 Months	3	±1	16	9	41	22	11	±5	3.0	±0.2
Activated Past 24 Months	5	±1	19	14	42	17	8	±6	2.8	±0.2
EMPLOYMENT/STUDENT										
Employed Part-time	5	±2	17	13	39	21	10	±13	2.9	±0.3
Employed Full-time	4	±1	17	11	45	18	9	±5	2.9	±0.2
Student Part-time	6	±2	18	5	57	13	7	±11	2.9	±0.3
Student Full-time	4	±1	17	14	45	16	8	±10	2.8	±0.2
Both Employed and Student	5	±1	17	9	50	15	8	±7	2.9	±0.2
Not Employed and Not Student	5	±2	24	22	29	16	9	±14	2.6	±0.4
RACE/ETHNICITY										
Non-Hispanic White	4	±1	16	10	45	20	10	±5	3.0	±0.2
Total Minority	5	±1	21	14	37	19	9	±5	2.8	±0.2
Non-Hispanic Black	5	±1	21	17	34	21	7	±7	2.7	±0.2
Hispanic	4	±1	21	14	37	15	13	±9	2.9	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

77. How satisfied are you with the following aspects of the reporting process?

e. Degree to which your privacy was/is being protected

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	12	±1	19	14	38	19	10	±3	2.9	±0.1
Total DoD	12	±1	19	14	38	19	10	±3	2.9	±0.1
ARNG	14	±2	21	14	36	19	10	±5	2.8	±0.2
USAR	13	±2	21	15	37	19	7	±5	2.8	±0.2
USNR	8	±2	8	6	45	25	16	±9	3.3	±0.2
USMCR	15	±4	17	8	50	17	8	±14	2.9	±0.3
ANG	11	±2	11	17	41	20	11	±7	3.0	±0.2
USAFR	8	±2	17	13	40	17	12	±9	2.9	±0.3
USCGR	7	±3	22	8	48	13	10	±14	2.8	±0.3
Enlisted	12	±1	19	14	38	19	10	±3	2.9	±0.1
E1 – E4	11	±1	22	12	34	22	10	±4	2.9	±0.2
E5 – E9	13	±1	16	16	41	17	10	±4	2.9	±0.1
Officers	10	±2	18	13	41	20	8	±7	2.9	±0.2
O1 – O3	12	±3	21	16	35	20	8	±10	2.8	±0.3
O4 – O6	8	±2	13	11	50	19	7	±10	3.0	±0.2
Reserve Unit	12	±1	19	14	38	20	10	±3	2.9	±0.1
AGR/TAR/AR	12	±2	16	13	44	14	13	±8	2.9	±0.2
IMA	6	±2	15	17	NR	NR	0	±13	2.9	±0.4
Military Technician	14	±3	17	13	45	16	9	±8	2.9	±0.2
Non-Hispanic White	13	±1	18	14	39	19	11	±4	2.9	±0.1
Total Minority	11	±1	20	14	38	20	8	±4	2.8	±0.1
MALES										
Total	3	±1	17	10	44	19	9	±7	2.9	±0.2
Total DoD	3	±1	17	10	45	20	9	±7	2.9	±0.2
ARNG	3	±1	20	7	42	22	8	±12	2.9	±0.3
USAR	3	±1	18	13	48	17	5	±12	2.8	±0.3
USNR	2	±1	10	NR	NR	NR	NR	±10	3.4	±0.4
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0
ANG	2	±1	NR	20	48	14	12	±15	3.1	±0.3
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Enlisted	3	±1	18	10	44	19	9	±8	2.9	±0.2
E1 – E4	2	±1	26	11	45	10	8	±15	2.6	±0.4
E5 – E9	3	±1	14	10	43	23	10	±8	3.0	±0.2
Officers	2	±1	7	10	50	25	8	±13	3.1	±0.3
O1 – O3	2	±2	NR	NR	NR	NR	NR		NR	±0.0
O4 – O6	2	±1	10	NR	NR	NR	8	±11	3.1	±0.4
Reserve Unit	3	±1	17	11	44	19	9	±8	2.9	±0.2
AGR/TAR/AR	4	±2	16	5	50	21	9	±15	3.0	±0.3
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Military Technician	3	±1	NR	10	NR	20	5	±11	3.0	±0.3
Non-Hispanic White	3	±1	14	7	49	21	9	±9	3.0	±0.2
Total Minority	3	±1	22	15	35	17	10	±10	2.8	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

78. Is the action still being processed?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT					
Total	4	±1	13	±3	
Total DoD	4	±1	13	±3	
ARNG	4	±1	15	±6	
USAR	5	±1	13	±5	
USNR	3	±1	10	±8	
USMCR	1	±1	5	±4	
ANG	4	±1	8	±4	
USAFR	3	±1	15	±9	
USCGR	3	±1	NR		
PAYGRADE					
Enlisted	4	±1	13	±3	
E1 – E4	4	±1	17	±6	
E1 – E3	2	±1	15	±10	
E4	4	±1	17	±7	
E5 – E9	4	±1	10	±4	
E5 – E6	4	±1	10	±5	
E7 – E9	5	±1	11	±4	
Officers	3	±1	15	±7	
W1 – W5	2	±2	NR		
O1 – O3	4	±1	20	±13	
O4 – O6	3	±1	12	±8	
RESERVE PROGRAM					
Reserve Unit	4	±1	13	±3	
AGR/TAR/AR	5	±1	14	±6	
Title 10	6	±2	14	±10	
Title 32	5	±2	15	±8	
IMA	3	±2	7	±9	
Military Technician	4	±1	10	±5	
ACTIVATION					
Not Activated Past 24 Months	3	±1	14	±4	
Activated Past 24 Months	5	±1	13	±4	
EMPLOYMENT/STUDENT					
Employed Part-time	4	±2	21	±12	
Employed Full-time	3	±1	13	±4	
Student Part-time	5	±2	13	±8	
Student Full-time	4	±1	15	±9	
Both Employed and Student	4	±1	16	±7	
Not Employed and Not Student	5	±2	17	±12	
RACE/ETHNICITY					
Non-Hispanic White	4	±1	13	±4	
Total Minority	4	±1	13	±5	
Non-Hispanic Black	4	±1	13	±5	
Hispanic	4	±1	18	±11	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

78. Is the action still being processed?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
FEMALES					
Total	11	±1	13	±2	
Total DoD	11	±1	13	±2	
ARNG	13	±2	14	±4	
USAR	12	±1	13	±3	
USNR	8	±2	4	±4	
USMCR	15	±4	9	±8	
ANG	10	±2	14	±6	
USAFR	8	±2	13	±6	
USCGR	7	±3	12	±9	
Enlisted	11	±1	13	±2	
E1 – E4	11	±1	15	±4	
E5 – E9	12	±1	11	±3	
Officers	9	±2	12	±5	
O1 – O3	10	±3	14	±8	
O4 – O6	7	±2	9	±6	
Reserve Unit	11	±1	12	±2	
AGR/TAR/AR	11	±2	15	±6	
IMA	6	±2	NR		
Military Technician	14	±3	14	±6	
Non-Hispanic White	12	±1	13	±3	
Total Minority	10	±1	12	±3	
MALES					
Total	2	±1	13	±5	
Total DoD	2	±1	13	±5	
ARNG	2	±1	16	±9	
USAR	3	±1	13	±10	
USNR	2	±1	NR		
USMCR	1	±1	NR		
ANG	2	±1	NR		
USAFR	2	±1	NR		
USCGR	2	±2	NR		
Enlisted	2	±1	13	±6	
E1 – E4	2	±1	20	±14	
E5 – E9	3	±1	9	±5	
Officers	2	±1	18	±13	
O1 – O3	2	±2	NR		
O4 – O6	2	±1	NR		
Reserve Unit	2	±1	14	±6	
AGR/TAR/AR	4	±2	13	±10	
IMA	2	±2	NR		
Military Technician	3	±1	5	±7	
Non-Hispanic White	2	±1	13	±6	
Total Minority	3	±1	14	±9	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

79. Was your complaint found to be true?

1. Yes
2. No
3. They were unable to determine whether your complaint was true or not.

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	3	±1	56	6	38	±4	
Total DoD	3	±1	56	6	38	±4	
ARNG	3	±1	53	6	41	±8	
USAR	4	±1	57	7	36	±7	
USNR	3	±1	63	4	33	±10	
USMCR	1	±1	NR	NR	NR		
ANG	3	±1	59	4	37	±8	
USAFR	3	±1	48	9	43	±12	
USCGR	2	±1	77	NR	17	±10	
PAYGRADE							
Enlisted	3	±1	55	6	39	±5	
E1 – E4	3	±1	58	6	36	±8	
E1 – E3	2	±1	66	5	29	±16	
E4	3	±1	55	6	38	±9	
E5 – E9	4	±1	53	6	41	±6	
E5 – E6	4	±1	53	5	41	±7	
E7 – E9	4	±1	53	7	40	±10	
Officers	2	±1	60	7	32	±10	
W1 – W5	2	±1	NR	NR	NR		
O1 – O3	3	±1	51	NR	40	±13	
O4 – O6	2	±1	67	6	27	±12	
RESERVE PROGRAM							
Reserve Unit	3	±1	56	6	38	±5	
AGR/TAR/AR	4	±1	54	5	40	±11	
Title 10	4	±2	48	4	47	±15	
Title 32	4	±2	65	8	28	±13	
IMA	3	±1	NR	3	NR	±1	
Military Technician	3	±1	60	3	37	±11	
ACTIVATION							
Not Activated Past 24 Months	2	±1	58	4	38	±6	
Activated Past 24 Months	4	±1	54	7	39	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	73	2	24	±8	
Employed Full-time	3	±1	55	6	39	±6	
Student Part-time	4	±2	54	6	40	±13	
Student Full-time	3	±1	66	5	29	±9	
Both Employed and Student	3	±1	61	6	33	±6	
Not Employed and Not Student	4	±2	57	5	38	±15	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	56	5	39	±6	
Total Minority	3	±1	55	8	37	±6	
Non-Hispanic Black	4	±1	54	8	38	±9	
Hispanic	3	±1	48	8	44	±9	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

79. Was your complaint found to be true?

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	9	±1	60	5	35	±3	
Total DoD	9	±1	60	5	35	±3	
ARNG	10	±2	61	4	35	±6	
USAR	10	±1	55	6	39	±5	
USNR	7	±2	62	4	34	±10	
USMCR	12	±4	59	2	39	±16	
ANG	7	±2	68	4	28	±8	
USAFR	6	±2	68	7	25	±10	
USCGR	5	±2	NR	NR	NR		
Enlisted	9	±1	60	5	35	±4	
E1 – E4	9	±1	64	4	31	±5	
E5 – E9	10	±1	56	6	38	±5	
Officers	6	±1	62	5	33	±8	
O1 – O3	8	±2	52	6	43	±13	
O4 – O6	5	±2	74	4	22	±10	
Reserve Unit	9	±1	61	5	34	±4	
AGR/TAR/AR	9	±2	55	7	38	±9	
IMA	4	±2	NR	NR	NR		
Military Technician	10	±2	59	6	34	±10	
Non-Hispanic White	10	±1	61	4	35	±4	
Total Minority	8	±1	59	7	34	±5	
MALES							
Total	2	±1	52	7	42	±8	
Total DoD	2	±1	51	7	42	±8	
ARNG	2	±1	47	7	45	±13	
USAR	3	±1	60	7	33	±15	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	52	4	45	±13	
USAFR	2	±1	NR	NR	NR		
USCGR	1	±1	NR	NR	NR		
Enlisted	2	±1	50	6	43	±8	
E1 – E4	1	±1	NR	9	NR	±8	
E5 – E9	2	±1	51	5	43	±9	
Officers	2	±1	59	NR	31	±16	
O1 – O3	1	±1	NR	NR	NR		
O4 – O6	2	±1	NR	NR	NR		
Reserve Unit	2	±1	51	7	42	±8	
AGR/TAR/AR	3	±2	NR	4	42	±17	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	NR	0	NR	±0	
Non-Hispanic White	2	±1	52	6	42	±10	
Total Minority	2	±1	50	9	41	±11	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

a. The outcome of your complaint was explained to you

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	3	±1	34	48	18	±5	
Total DoD	3	±1	34	48	18	±5	
ARNG	3	±1	33	48	19	±8	
USAR	4	±1	32	52	16	±8	
USNR	3	±1	47	44	9	±13	
USMCR	1	±1	NR	NR	NR		
ANG	3	±1	38	41	20	±11	
USAFR	3	±1	27	49	24	±13	
USCGR	2	±1	NR	NR	NR		
PAYGRADE							
Enlisted	3	±1	34	48	18	±5	
E1 – E4	3	±1	33	48	19	±8	
E1 – E3	2	±1	NR	NR	20	±13	
E4	3	±1	31	50	19	±9	
E5 – E9	4	±1	35	48	18	±6	
E5 – E6	4	±1	34	49	18	±7	
E7 – E9	4	±1	38	45	17	±10	
Officers	3	±1	35	47	17	±10	
W1 – W5	2	±1	NR	NR	NR		
O1 – O3	3	±1	42	43	15	±14	
O4 – O6	3	±1	31	51	18	±12	
RESERVE PROGRAM							
Reserve Unit	3	±1	35	48	17	±5	
AGR/TAR/AR	5	±1	32	49	19	±11	
Title 10	5	±2	35	48	17	±16	
Title 32	4	±2	28	48	23	±14	
IMA	3	±1	23	NR	NR	±13	
Military Technician	4	±1	38	37	25	±11	
ACTIVATION							
Not Activated Past 24 Months	2	±1	38	45	17	±6	
Activated Past 24 Months	4	±1	31	50	19	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	55	33	12	±10	
Employed Full-time	3	±1	34	49	18	±6	
Student Part-time	4	±2	31	49	20	±13	
Student Full-time	3	±1	36	51	13	±12	
Both Employed and Student	4	±1	37	47	16	±9	
Not Employed and Not Student	4	±2	27	50	23	±13	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	34	48	18	±6	
Total Minority	4	±1	35	47	18	±6	
Non-Hispanic Black	4	±1	36	46	18	±8	
Hispanic	3	±1	30	52	18	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

a. The outcome of your complaint was explained to you

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	9	±1	37	47	17	±3	
Total DoD	9	±1	37	47	17	±3	
ARNG	11	±2	37	49	14	±6	
USAR	10	±1	32	47	20	±5	
USNR	7	±2	43	46	12	±10	
USMCR	13	±4	42	37	21	±15	
ANG	8	±2	43	40	17	±9	
USAFR	6	±2	35	51	14	±10	
USCGR	6	±2	NR	NR	NR		
Enlisted	10	±1	37	47	16	±4	
E1 – E4	9	±1	38	47	15	±5	
E5 – E9	11	±1	37	46	17	±5	
Officers	7	±2	31	48	21	±8	
O1 – O3	8	±2	35	42	22	±12	
O4 – O6	6	±2	27	53	20	±11	
Reserve Unit	9	±1	37	47	16	±4	
AGR/TAR/AR	9	±2	32	48	20	±9	
IMA	5	±2	NR	NR	NR		
Military Technician	11	±2	34	47	20	±9	
Non-Hispanic White	10	±1	37	46	17	±4	
Total Minority	8	±1	36	48	16	±5	
MALES							
Total	2	±1	32	49	19	±8	
Total DoD	2	±1	32	49	19	±8	
ARNG	2	±1	30	47	23	±13	
USAR	3	±1	32	57	11	±16	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	35	NR	23	±14	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±1	NR	NR	NR		
Enlisted	2	±1	31	49	20	±9	
E1 – E4	1	±1	25	NR	25	±15	
E5 – E9	3	±1	33	49	18	±10	
Officers	2	±1	39	NR	14	±15	
O1 – O3	1	±1	NR	NR	NR		
O4 – O6	2	±1	33	NR	18	±15	
Reserve Unit	2	±1	33	48	19	±9	
AGR/TAR/AR	3	±2	33	NR	17	±16	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	42	29	NR	±16	
Non-Hispanic White	2	±1	31	50	19	±10	
Total Minority	2	±1	34	46	20	±12	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

b. The situation was corrected

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	3	±1	39	40	21	±4	
Total DoD	3	±1	39	40	21	±4	
ARNG	3	±1	40	38	22	±7	
USAR	4	±1	37	45	18	±7	
USNR	3	±1	50	29	21	±11	
USMCR	1	±1	26	NR	NR	±13	
ANG	3	±1	41	36	24	±11	
USAFR	3	±1	35	41	23	±13	
USCGR	2	±1	NR	NR	NR		
PAYGRADE							
Enlisted	3	±1	39	40	21	±5	
E1 – E4	3	±1	36	43	22	±7	
E1 – E3	2	±1	38	29	NR	±16	
E4	3	±1	35	47	18	±7	
E5 – E9	4	±1	41	38	21	±6	
E5 – E6	4	±1	40	38	22	±7	
E7 – E9	4	±1	43	38	19	±9	
Officers	3	±1	42	38	19	±9	
W1 – W5	2	±1	NR	NR	NR		
O1 – O3	3	±1	48	34	18	±14	
O4 – O6	3	±1	38	40	21	±12	
RESERVE PROGRAM							
Reserve Unit	3	±1	40	40	21	±5	
AGR/TAR/AR	5	±1	38	39	22	±10	
Title 10	5	±2	39	39	22	±14	
Title 32	4	±2	40	34	26	±13	
IMA	3	±1	NR	NR	28	±13	
Military Technician	4	±1	44	38	17	±11	
ACTIVATION							
Not Activated Past 24 Months	2	±1	46	32	22	±6	
Activated Past 24 Months	4	±1	35	45	20	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	43	43	15	±12	
Employed Full-time	3	±1	39	43	18	±6	
Student Part-time	4	±2	31	51	18	±12	
Student Full-time	3	±1	40	38	21	±12	
Both Employed and Student	4	±1	36	50	14	±7	
Not Employed and Not Student	4	±2	41	35	24	±15	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	37	42	20	±6	
Total Minority	4	±1	42	36	22	±6	
Non-Hispanic Black	4	±1	45	33	22	±8	
Hispanic	3	±1	39	36	25	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

b. The situation was corrected

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	9	±1	43	37	20	±3	
Total DoD	9	±1	43	37	20	±3	
ARNG	11	±2	47	34	19	±6	
USAR	10	±1	36	42	22	±5	
USNR	7	±2	48	32	19	±9	
USMCR	13	±4	40	29	30	±15	
ANG	8	±2	47	35	18	±8	
USAFR	6	±2	45	35	20	±11	
USCGR	6	±2	45	28	NR	±16	
Enlisted	10	±1	43	37	20	±4	
E1 – E4	9	±1	46	35	19	±5	
E5 – E9	11	±1	40	38	21	±5	
Officers	7	±2	41	38	22	±8	
O1 – O3	8	±2	44	32	24	±12	
O4 – O6	6	±2	38	42	19	±11	
Reserve Unit	9	±1	43	37	19	±4	
AGR/TAR/AR	9	±2	38	35	26	±9	
IMA	5	±2	NR	NR	NR		
Military Technician	11	±2	43	41	16	±9	
Non-Hispanic White	10	±1	42	38	20	±4	
Total Minority	8	±1	43	36	21	±5	
MALES							
Total	2	±1	36	42	21	±7	
Total DoD	2	±1	36	42	21	±7	
ARNG	2	±1	35	42	23	±12	
USAR	3	±1	38	49	13	±13	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	36	NR	28	±16	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±1	NR	NR	NR		
Enlisted	2	±1	35	43	22	±8	
E1 – E4	1	±1	19	55	26	±16	
E5 – E9	3	±1	41	38	21	±9	
Officers	2	±1	44	39	17	±16	
O1 – O3	1	±1	NR	NR	NR		
O4 – O6	2	±1	NR	NR	23	±14	
Reserve Unit	2	±1	36	42	22	±8	
AGR/TAR/AR	3	±2	38	42	20	±16	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	NR	NR	18	±13	
Non-Hispanic White	2	±1	33	46	21	±9	
Total Minority	2	±1	42	35	23	±11	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

c. Some action was taken against the person(s) who bothered you

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	3	±1	25	45	30	±4	
Total DoD	3	±1	25	45	30	±4	
ARNG	3	±1	27	45	28	±8	
USAR	4	±1	23	47	30	±7	
USNR	3	±1	29	37	34	±13	
USMCR	1	±1	16	45	40	±11	
ANG	3	±1	25	45	30	±10	
USAFR	3	±1	23	42	35	±13	
USCGR	2	±1	NR	NR	17	±9	
PAYGRADE							
Enlisted	3	±1	24	46	30	±5	
E1 – E4	3	±1	26	44	30	±7	
E1 – E3	2	±1	20	34	NR	±16	
E4	3	±1	28	47	25	±8	
E5 – E9	4	±1	23	46	30	±6	
E5 – E6	4	±1	23	46	31	±7	
E7 – E9	4	±1	24	48	28	±10	
Officers	3	±1	31	37	32	±9	
W1 – W5	2	±1	NR	NR	NR		
O1 – O3	3	±1	36	35	29	±14	
O4 – O6	3	±1	29	37	34	±11	
RESERVE PROGRAM							
Reserve Unit	3	±1	26	45	29	±5	
AGR/TAR/AR	5	±1	19	44	37	±10	
Title 10	5	±2	18	42	39	±15	
Title 32	4	±2	20	41	39	±13	
IMA	3	±1	NR	NR	56	±16	
Military Technician	4	±1	29	43	28	±12	
ACTIVATION							
Not Activated Past 24 Months	2	±1	26	40	34	±6	
Activated Past 24 Months	4	±1	25	48	27	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	23	55	22	±12	
Employed Full-time	3	±1	28	44	29	±5	
Student Part-time	4	±2	21	55	25	±11	
Student Full-time	3	±1	31	40	29	±11	
Both Employed and Student	4	±1	25	52	23	±8	
Not Employed and Not Student	4	±2	24	39	37	±14	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	26	45	28	±6	
Total Minority	4	±1	24	43	33	±6	
Non-Hispanic Black	4	±1	23	40	37	±8	
Hispanic	3	±1	22	43	35	±9	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

c. Some action was taken against the person(s) who bothered you

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	9	±1	27	45	28	±3	
Total DoD	9	±1	27	45	28	±3	
ARNG	11	±2	29	45	26	±6	
USAR	10	±1	24	45	31	±5	
USNR	7	±2	28	44	28	±9	
USMCR	13	±4	33	38	29	±15	
ANG	8	±2	29	44	28	±8	
USAFR	6	±2	29	46	25	±10	
USCGR	6	±2	13	46	NR	±16	
Enlisted	10	±1	27	45	28	±4	
E1 – E4	9	±1	31	42	27	±5	
E5 – E9	11	±1	24	48	29	±5	
Officers	7	±2	28	42	30	±8	
O1 – O3	8	±2	34	34	32	±12	
O4 – O6	6	±2	22	48	30	±11	
Reserve Unit	10	±1	28	45	27	±4	
AGR/TAR/AR	9	±2	20	46	34	±9	
IMA	5	±2	NR	NR	NR		
Military Technician	11	±2	30	40	31	±9	
Non-Hispanic White	10	±1	28	46	26	±4	
Total Minority	8	±1	25	43	32	±5	
MALES							
Total	2	±1	24	44	32	±7	
Total DoD	2	±1	23	44	32	±7	
ARNG	2	±1	26	44	29	±13	
USAR	3	±1	22	49	30	±14	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	22	46	31	±16	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±1	NR	NR	NR		
Enlisted	2	±1	22	46	32	±8	
E1 – E4	1	±1	NR	NR	34	±15	
E5 – E9	3	±1	23	46	31	±9	
Officers	2	±1	33	33	34	±17	
O1 – O3	1	±1	NR	NR	NR		
O4 – O6	2	±1	33	30	NR	±16	
Reserve Unit	2	±1	25	45	31	±8	
AGR/TAR/AR	3	±2	19	42	39	±16	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	NR	NR	NR		
Non-Hispanic White	2	±1	24	45	31	±10	
Total Minority	2	±1	22	43	35	±10	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

d. Nothing was done about the complaint

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	3	±1	28	45	26	±4	
Total DoD	3	±1	29	45	26	±4	
ARNG	3	±1	27	45	28	±8	
USAR	4	±1	34	42	24	±7	
USNR	3	±1	21	52	28	±13	
USMCR	1	±1	53	29	18	±13	
ANG	3	±1	28	48	23	±9	
USAFR	3	±1	19	49	32	±9	
USCGR	2	±1	NR	NR	15	±9	
PAYGRADE							
Enlisted	3	±1	30	44	27	±5	
E1 – E4	3	±1	29	41	30	±8	
E1 – E3	2	±1	19	NR	NR	±12	
E4	3	±1	32	38	29	±8	
E5 – E9	4	±1	30	45	25	±6	
E5 – E6	4	±1	28	44	28	±7	
E7 – E9	4	±1	33	48	19	±9	
Officers	3	±1	21	56	22	±8	
W1 – W5	2	±1	NR	NR	NR		
O1 – O3	3	±1	15	67	19	±12	
O4 – O6	3	±1	25	51	24	±10	
RESERVE PROGRAM							
Reserve Unit	3	±1	29	46	25	±5	
AGR/TAR/AR	5	±1	30	41	30	±10	
Title 10	5	±2	28	42	30	±15	
Title 32	4	±2	28	40	33	±12	
IMA	3	±1	15	NR	NR	±13	
Military Technician	4	±1	30	50	20	±10	
ACTIVATION							
Not Activated Past 24 Months	2	±1	24	47	28	±6	
Activated Past 24 Months	4	±1	32	44	25	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	34	47	19	±11	
Employed Full-time	3	±1	28	47	25	±6	
Student Part-time	4	±2	35	40	25	±13	
Student Full-time	3	±1	25	50	25	±11	
Both Employed and Student	4	±1	33	47	20	±8	
Not Employed and Not Student	4	±2	30	36	34	±16	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	30	45	25	±6	
Total Minority	4	±1	26	46	28	±6	
Non-Hispanic Black	4	±1	29	44	27	±8	
Hispanic	3	±1	25	47	28	±9	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

d. Nothing was done about the complaint

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	9	±1	26	50	25	±3	
Total DoD	9	±1	26	50	25	±3	
ARNG	11	±2	25	52	24	±6	
USAR	10	±1	27	46	27	±5	
USNR	7	±2	25	51	24	±9	
USMCR	13	±4	31	47	22	±16	
ANG	8	±2	23	52	25	±9	
USAFR	6	±2	27	53	20	±11	
USCGR	6	±2	24	43	NR	±16	
Enlisted	10	±1	26	49	25	±4	
E1 – E4	9	±1	25	52	23	±5	
E5 – E9	11	±1	27	46	27	±5	
Officers	7	±2	22	55	23	±8	
O1 – O3	8	±2	17	59	24	±12	
O4 – O6	6	±2	27	52	21	±11	
Reserve Unit	10	±1	27	50	24	±4	
AGR/TAR/AR	9	±2	20	48	32	±8	
IMA	5	±2	NR	NR	NR		
Military Technician	11	±2	24	48	28	±9	
Non-Hispanic White	10	±1	26	50	23	±4	
Total Minority	8	±1	24	49	27	±5	
MALES							
Total	2	±1	31	41	28	±7	
Total DoD	2	±1	31	41	28	±7	
ARNG	2	±1	28	40	32	±13	
USAR	3	±1	42	38	20	±14	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	32	45	22	±15	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±1	NR	NR	NR		
Enlisted	2	±1	33	38	29	±8	
E1 – E4	1	±1	36	23	NR	±15	
E5 – E9	3	±1	32	44	24	±9	
Officers	2	±1	20	58	22	±12	
O1 – O3	1	±1	NR	NR	NR		
O4 – O6	2	±1	23	50	27	±15	
Reserve Unit	2	±1	31	42	27	±8	
AGR/TAR/AR	3	±2	36	35	28	±15	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	35	NR	13	±17	
Non-Hispanic White	2	±1	33	40	27	±9	
Total Minority	2	±1	29	42	29	±11	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

e. Action was taken against you

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	3	±1	8	82	10	±3	
Total DoD	3	±1	8	82	10	±3	
ARNG	3	±1	8	85	7	±5	
USAR	4	±1	9	81	10	±4	
USNR	3	±1	5	90	5	±7	
USMCR	1	±1	NR	NR	14	±7	
ANG	3	±1	5	82	14	±7	
USAFR	3	±1	12	72	17	±10	
USCGR	2	±1	5	90	5	±6	
PAYGRADE							
Enlisted	3	±1	9	82	9	±3	
E1 – E4	3	±1	7	82	10	±5	
E1 – E3	2	±1	4	85	11	±9	
E4	3	±1	8	81	10	±5	
E5 – E9	4	±1	9	83	8	±4	
E5 – E6	4	±1	9	84	7	±5	
E7 – E9	4	±1	10	80	10	±7	
Officers	3	±1	5	80	15	±6	
W1 – W5	2	±1	NR	NR	NR		
O1 – O3	3	±1	6	86	9	±8	
O4 – O6	3	±1	5	76	19	±9	
RESERVE PROGRAM							
Reserve Unit	3	±1	8	83	9	±3	
AGR/TAR/AR	5	±1	10	79	11	±8	
Title 10	5	±2	9	77	14	±12	
Title 32	4	±2	11	80	9	±11	
IMA	3	±1	9	75	15	±13	
Military Technician	4	±1	6	80	14	±10	
ACTIVATION							
Not Activated Past 24 Months	2	±1	6	82	11	±4	
Activated Past 24 Months	4	±1	10	82	8	±4	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	5	85	10	±5	
Employed Full-time	3	±1	7	84	9	±4	
Student Part-time	4	±2	8	78	14	±9	
Student Full-time	3	±1	5	90	5	±4	
Both Employed and Student	4	±1	7	84	9	±4	
Not Employed and Not Student	4	±2	8	78	14	±9	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	7	85	8	±3	
Total Minority	4	±1	10	77	12	±5	
Non-Hispanic Black	4	±1	12	79	9	±5	
Hispanic	3	±1	8	77	15	±9	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

80. What was the outcome of your complaint?

e. Action was taken against you

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	9	±1	8	82	10	±3	
Total DoD	9	±1	8	82	10	±3	
ARNG	11	±2	7	85	8	±4	
USAR	10	±1	11	78	11	±4	
USNR	7	±2	5	85	10	±7	
USMCR	13	±4	14	74	NR	±15	
ANG	8	±2	7	81	12	±7	
USAFR	6	±2	10	85	5	±8	
USCGR	6	±2	NR	85	11	±10	
Enlisted	10	±1	8	82	9	±3	
E1 – E4	9	±1	8	83	9	±4	
E5 – E9	11	±1	9	82	9	±4	
Officers	7	±2	9	79	12	±7	
O1 – O3	8	±2	8	81	11	±9	
O4 – O6	6	±2	10	77	13	±10	
Reserve Unit	9	±1	9	82	9	±3	
AGR/TAR/AR	9	±2	7	82	11	±7	
IMA	5	±2	14	NR	NR	±12	
Military Technician	11	±2	12	78	10	±8	
Non-Hispanic White	10	±1	7	83	10	±3	
Total Minority	8	±1	10	80	9	±4	
MALES							
Total	2	±1	8	82	10	±5	
Total DoD	2	±1	8	82	10	±5	
ARNG	2	±1	8	84	7	±7	
USAR	3	±1	7	84	9	±7	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	NR	82	15	±11	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±1	NR	NR	NR		
Enlisted	2	±1	9	82	9	±5	
E1 – E4	1	±1	7	81	12	±10	
E5 – E9	3	±1	10	83	7	±6	
Officers	2	±1	2	80	17	±10	
O1 – O3	1	±1	NR	NR	NR		
O4 – O6	2	±1	1	76	23	±12	
Reserve Unit	2	±1	8	83	9	±5	
AGR/TAR/AR	3	±2	12	77	11	±13	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	NR	NR	NR		
Non-Hispanic White	2	±1	7	86	7	±5	
Total Minority	2	±1	10	74	16	±9	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

81. How satisfied were you with the outcome of your complaint?

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	3	±1	17	16	36	19	12	±4	2.9	±0.1
Total DoD	3	±1	17	16	36	18	12	±4	2.9	±0.1
ARNG	3	±1	17	17	36	17	14	±8	2.9	±0.2
USAR	4	±1	22	18	33	18	10	±6	2.8	±0.2
USNR	3	±1	9	12	36	28	14	±13	3.3	±0.3
USMCR	1	±1	NR	9	NR	6	17	±9	3.1	±0.4
ANG	3	±1	18	13	38	19	12	±9	3.0	±0.3
USAFR	3	±1	10	14	46	19	11	±11	3.1	±0.2
USCGR	2	±1	NR	4	25	NR	4	±10	3.0	±0.7
PAYGRADE										
Enlisted	3	±1	18	16	35	19	12	±5	2.9	±0.1
E1 – E4	3	±1	18	23	34	14	12	±8	2.8	±0.2
E1 – E3	2	±1	12	NR	NR	13	19	±11	3.1	±0.4
E4	3	±1	19	25	32	14	9	±8	2.7	±0.2
E5 – E9	4	±1	19	13	35	22	12	±6	2.9	±0.2
E5 – E6	4	±1	17	13	38	21	12	±7	3.0	±0.2
E7 – E9	4	±1	24	12	30	23	11	±9	2.9	±0.3
Officers	3	±1	9	12	47	15	16	±6	3.2	±0.2
W1 – W5	2	±1	NR	NR	NR	NR	NR		NR	±0.0
O1 – O3	3	±1	9	14	42	18	17	±14	3.2	±0.3
O4 – O6	3	±1	8	12	52	12	16	±10	3.2	±0.3
RESERVE PROGRAM										
Reserve Unit	3	±1	17	16	36	19	12	±4	2.9	±0.1
AGR/TAR/AR	5	±1	19	10	39	19	14	±11	3.0	±0.3
Title 10	5	±2	20	14	33	20	12	±15	2.9	±0.4
Title 32	4	±2	20	6	37	19	18	±13	3.1	±0.4
IMA	3	±1	5	27	45	NR	11	±15	3.0	±0.4
Military Technician	4	±1	19	8	35	29	9	±11	3.0	±0.3
ACTIVATION										
Not Activated Past 24 Months	2	±1	13	17	33	22	15	±6	3.1	±0.2
Activated Past 24 Months	4	±1	21	15	38	16	10	±5	2.8	±0.2
EMPLOYMENT/STUDENT										
Employed Part-time	3	±1	14	22	29	19	16	±12	3.0	±0.4
Employed Full-time	3	±1	19	14	37	18	11	±6	2.9	±0.2
Student Part-time	4	±2	20	16	44	10	10	±12	2.7	±0.3
Student Full-time	3	±1	10	29	31	17	13	±13	2.9	±0.3
Both Employed and Student	4	±1	15	23	39	11	12	±7	2.8	±0.2
Not Employed and Not Student	4	±2	16	NR	29	21	14	±10	3.0	±0.4
RACE/ETHNICITY										
Non-Hispanic White	3	±1	18	16	36	19	11	±6	2.9	±0.2
Total Minority	4	±1	17	16	36	18	13	±5	2.9	±0.2
Non-Hispanic Black	4	±1	17	19	35	17	11	±8	2.9	±0.2
Hispanic	3	±1	15	14	37	17	17	±9	3.1	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

81. How satisfied were you with the outcome of your complaint?

	Percent Responding		Percentages					Max ME	Average Satisfaction	
			1	2	3	4	5			
FEMALES										
Total	9	±1	17	14	35	19	14	±3	3.0	±0.1
Total DoD	9	±1	17	14	35	19	14	±3	3.0	±0.1
ARNG	11	±2	17	13	37	17	16	±6	3.0	±0.2
USAR	10	±1	21	15	36	17	11	±5	2.8	±0.2
USNR	7	±2	12	9	34	30	14	±9	3.3	±0.3
USMCR	13	±4	12	18	27	12	30	±16	3.3	±0.5
ANG	8	±2	12	14	35	25	13	±8	3.1	±0.2
USAFR	6	±2	16	18	30	17	19	±10	3.0	±0.3
USCGR	6	±2	13	8	NR	21	9	±12	3.0	±0.4
Enlisted	10	±1	18	14	34	20	14	±3	3.0	±0.1
E1 – E4	9	±1	16	14	34	20	16	±5	3.1	±0.2
E5 – E9	11	±1	19	14	35	20	12	±4	2.9	±0.2
Officers	7	±2	15	13	41	17	15	±8	3.0	±0.2
O1 – O3	8	±2	14	12	38	20	16	±12	3.1	±0.3
O4 – O6	6	±2	14	15	43	13	15	±11	3.0	±0.3
Reserve Unit	10	±1	18	14	35	19	14	±3	3.0	±0.1
AGR/TAR/AR	9	±2	17	9	37	24	13	±9	3.1	±0.3
IMA	5	±2	10	NR	NR	NR	NR	±10	2.8	±0.5
Military Technician	11	±2	17	11	35	23	13	±9	3.0	±0.3
Non-Hispanic White	10	±1	17	14	35	20	14	±4	3.0	±0.1
Total Minority	8	±1	18	14	36	18	14	±5	3.0	±0.2
MALES										
Total	2	±1	17	18	37	18	10	±7	2.9	±0.2
Total DoD	2	±1	17	18	37	18	10	±7	2.9	±0.2
ARNG	2	±1	17	19	35	17	12	±13	2.9	±0.3
USAR	3	±1	23	23	29	18	8	±12	2.7	±0.4
USNR	2	±1	NR	NR	NR	NR	NR		NR	±0.0
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0
ANG	2	±1	22	NR	40	15	12	±15	2.8	±0.4
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0
USCGR	1	±1	NR	NR	NR	NR	NR		NR	±0.0
Enlisted	2	±1	19	19	35	18	9	±8	2.8	±0.2
E1 – E4	1	±1	NR	NR	33	5	4	±16	2.4	±0.4
E5 – E9	3	±1	19	11	35	23	11	±9	3.0	±0.3
Officers	2	±1	4	11	53	13	18	±11	3.3	±0.3
O1 – O3	1	±1	NR	NR	NR	NR	NR		NR	±0.0
O4 – O6	2	±1	NR	NR	58	11	NR	±13	3.3	±0.4
Reserve Unit	2	±1	17	19	36	18	10	±8	2.8	±0.2
AGR/TAR/AR	3	±2	20	10	NR	15	14	±12	2.9	±0.4
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0
Military Technician	2	±1	NR	NR	NR	NR	6	±6	3.0	±0.5
Non-Hispanic White	2	±1	18	17	38	18	9	±9	2.8	±0.3
Total Minority	2	±1	15	19	36	17	12	±10	2.9	±0.3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

82. Did you report all of the behaviors you experienced to one of the installation/Reserve component/DoD individuals or organizations?

1. Yes, reported all of the behaviors
2. No, reported only some of the behaviors
3. No, did not report any of the behaviors

	Percent Responding		Percentages			Max ME
			1	2	3	
OVERALL AND COMPONENT						
Total	17	±1	12	12	76	±2
Total DoD	17	±1	12	12	76	±2
ARNG	17	±2	11	12	76	±3
USAR	20	±2	16	13	72	±3
USNR	16	±2	12	11	78	±5
USMCR	13	±3	7	7	86	±6
ANG	18	±2	11	11	79	±4
USAFR	14	±2	11	13	75	±6
USCGR	13	±3	11	11	78	±7
PAYGRADE						
Enlisted	17	±1	13	12	75	±2
E1 – E4	18	±2	13	10	78	±3
E1 – E3	16	±3	11	7	82	±5
E4	19	±2	13	11	76	±4
E5 – E9	17	±1	13	14	73	±3
E5 – E6	17	±2	13	14	74	±3
E7 – E9	17	±2	13	14	73	±4
Officers	16	±2	10	11	79	±3
W1 – W5	13	±3	11	5	84	±8
O1 – O3	19	±3	9	11	80	±5
O4 – O6	15	±2	11	12	77	±5
RESERVE PROGRAM						
Reserve Unit	17	±1	12	11	76	±2
AGR/TAR/AR	19	±2	14	16	71	±5
Title 10	19	±3	14	16	70	±7
Title 32	19	±3	14	15	71	±6
IMA	15	±3	8	14	79	±7
Military Technician	19	±2	11	14	75	±5
ACTIVATION						
Not Activated Past 24 Months	15	±1	11	10	79	±2
Activated Past 24 Months	20	±2	14	14	72	±3
EMPLOYMENT/STUDENT						
Employed Part-time	22	±3	12	9	78	±5
Employed Full-time	16	±1	12	11	77	±3
Student Part-time	21	±3	12	15	73	±6
Student Full-time	21	±2	9	9	82	±4
Both Employed and Student	21	±2	11	11	77	±4
Not Employed and Not Student	18	±3	16	12	72	±7
RACE/ETHNICITY						
Non-Hispanic White	17	±1	12	11	77	±2
Total Minority	18	±1	13	14	73	±3
Non-Hispanic Black	18	±2	13	14	73	±4
Hispanic	17	±2	14	12	75	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Reserve component members who had not reported the situation to any installation/Reserve component/DoD individuals or organizations are coded as "No, did not report any of the behaviors" (Q74).

82. Did you report all of the behaviors you experienced to one of the installation/Reserve component/DoD individuals or organizations?

	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES						
Total	38	±1	15	15	70	±2
Total DoD	38	±1	15	15	70	±2
ARNG	43	±2	16	16	68	±3
USAR	41	±2	16	15	69	±3
USNR	31	±3	13	13	74	±4
USMCR	54	±5	15	13	73	±7
ANG	36	±3	14	14	71	±4
USAFR	30	±3	15	12	73	±4
USCGR	33	±4	14	9	77	±6
Enlisted	39	±1	16	15	69	±2
E1 – E4	39	±2	16	13	71	±3
E5 – E9	39	±2	16	17	67	±2
Officers	36	±2	12	15	74	±4
O1 – O3	40	±4	11	16	72	±5
O4 – O6	32	±3	11	14	75	±5
Reserve Unit	39	±1	16	15	70	±2
AGR/TAR/AR	37	±3	16	16	68	±4
IMA	27	±4	9	15	76	±7
Military Technician	41	±4	20	15	65	±5
Non-Hispanic White	41	±2	16	15	69	±2
Total Minority	35	±2	15	15	71	±2
MALES						
Total	13	±1	10	10	80	±3
Total DoD	13	±1	10	10	80	±3
ARNG	13	±2	10	10	80	±4
USAR	13	±2	15	10	75	±6
USNR	12	±2	11	9	80	±8
USMCR	11	±3	5	6	89	±8
ANG	14	±2	8	9	83	±5
USAFR	10	±2	9	14	77	±9
USCGR	10	±3	10	12	79	±11
Enlisted	13	±1	11	10	79	±3
E1 – E4	12	±2	10	7	83	±5
E5 – E9	13	±1	11	12	77	±4
Officers	12	±2	9	9	82	±5
O1 – O3	13	±3	6	7	86	±8
O4 – O6	12	±2	11	10	79	±7
Reserve Unit	13	±1	10	9	80	±3
AGR/TAR/AR	14	±3	13	15	72	±7
IMA	11	±4	7	12	81	±11
Military Technician	15	±3	7	13	80	±6
Non-Hispanic White	13	±1	10	9	81	±3
Total Minority	12	±2	12	13	75	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Reserve component members who had not reported the situation to any installation/Reserve component/DoD individuals or organizations are coded as "No, did not report any of the behaviors" (Q74).

83. What were your reasons for not reporting behaviors to any of the installation/Reserve component/DoD individuals or organizations?

a. Was not important enough to report
b. You did not know how to report
c. You felt uncomfortable making a report
d. You took care of the problem yourself
e. You talked to someone informally in your military chain-of-command
f. You did not think anything would be done if you reported
g. You thought you would not be believed if you reported
h. You thought your military coworkers would be angry if you reported

	Percent Responding		Percentages								Max ME
			a	b	c	d	e	f	g	h	
OVERALL AND COMPONENT											
Total	15	±1	69	15	37	62	21	34	16	28	±2
Total DoD	15	±1	69	15	37	62	21	34	16	28	±3
ARNG	15	±2	70	16	39	61	22	37	17	29	±4
USAR	17	±2	66	17	41	64	22	35	17	26	±4
USNR	14	±2	74	12	29	65	18	27	12	25	±6
USMCR	12	±3	68	15	28	56	15	24	13	27	±12
ANG	16	±2	74	12	37	60	16	30	10	30	±5
USAFR	13	±2	66	15	35	60	20	33	18	28	±7
USCGR	12	±3	75	12	31	57	13	31	9	27	±10
PAYGRADE											
Enlisted	15	±1	69	17	39	61	21	34	16	29	±3
E1 – E4	16	±2	68	20	43	60	18	36	18	32	±4
E1 – E3	14	±2	71	20	42	57	14	35	17	31	±8
E4	16	±2	66	20	43	61	20	36	18	33	±5
E5 – E9	15	±1	70	14	35	63	23	33	15	26	±3
E5 – E6	15	±2	69	14	37	63	22	34	14	26	±4
E7 – E9	15	±2	71	13	31	63	27	33	15	25	±5
Officers	15	±2	71	7	31	63	17	29	13	23	±5
W1 – W5	11	±3	79	10	28	69	14	20	8	21	±14
O1 – O3	17	±3	69	9	33	61	19	31	16	26	±7
O4 – O6	13	±2	72	6	29	65	16	28	11	20	±6
RESERVE PROGRAM											
Reserve Unit	15	±1	69	16	38	62	20	34	16	28	±3
AGR/TAR/AR	17	±2	69	13	32	60	26	32	13	25	±6
Title 10	18	±3	68	15	31	61	27	28	13	25	±8
Title 32	17	±3	68	10	34	61	25	36	14	27	±8
IMA	14	±3	64	10	29	53	18	31	15	23	±11
Military Technician	17	±2	76	10	35	66	20	37	18	28	±6
ACTIVATION											
Not Activated Past 24 Months	14	±1	71	16	35	60	18	30	14	27	±3
Activated Past 24 Months	17	±1	68	15	40	63	23	37	17	28	±4
EMPLOYMENT/STUDENT											
Employed Part-time	19	±3	70	22	43	62	20	35	17	33	±7
Employed Full-time	14	±1	70	13	36	61	20	33	16	27	±3
Student Part-time	18	±3	60	15	41	63	22	40	21	29	±7
Student Full-time	20	±2	72	16	39	60	17	33	14	30	±6
Both Employed and Student	18	±2	65	17	41	60	20	37	17	30	±5
Not Employed and Not Student	16	±3	67	17	40	72	24	30	14	25	±9
RACE/ETHNICITY											
Non-Hispanic White	15	±1	75	12	36	61	20	33	13	28	±3
Total Minority	16	±1	58	21	41	64	23	35	21	27	±3
Non-Hispanic Black	16	±2	54	22	38	66	21	31	20	25	±5
Hispanic	15	±2	58	23	46	62	21	40	23	30	±6

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.

83. What were your reasons for not reporting behaviors to any of the installation/Reserve component/DoD individuals or organizations?

	Percent Responding		Percentages								Max ME
			a	b	c	d	e	f	g	h	
FEMALES											
Total	33	±1	61	19	44	64	25	36	20	29	±2
Total DoD	33	±1	61	19	44	64	25	36	20	29	±2
ARNG	37	±2	61	21	47	63	28	38	20	30	±3
USAR	35	±2	58	22	45	67	25	38	22	29	±3
USNR	27	±3	64	13	35	65	24	30	16	23	±5
USMCR	47	±5	65	17	47	64	24	31	18	29	±7
ANG	31	±3	64	16	46	61	21	35	16	31	±5
USAFR	26	±3	64	13	39	62	21	33	17	25	±5
USCGR	30	±4	65	17	41	60	18	35	11	23	±7
Enlisted	33	±1	60	21	46	64	25	36	20	30	±2
E1 – E4	33	±2	61	24	50	62	24	35	21	31	±3
E5 – E9	34	±2	58	17	41	66	27	38	19	29	±3
Officers	32	±2	67	11	37	67	22	35	18	24	±4
O1 – O3	36	±4	68	14	39	67	23	36	22	27	±6
O4 – O6	29	±3	66	9	35	66	21	35	15	22	±5
Reserve Unit	34	±1	61	20	45	64	25	36	20	29	±2
AGR/TAR/AR	32	±3	57	15	39	66	29	35	19	25	±5
IMA	24	±4	68	10	39	63	21	40	20	32	±9
Military Technician	34	±3	60	16	42	67	26	38	21	32	±5
Non-Hispanic White	35	±2	67	16	44	62	26	36	17	29	±3
Total Minority	31	±2	53	23	45	67	24	37	23	29	±3
MALES											
Total	12	±1	74	13	33	60	18	32	13	27	±4
Total DoD	12	±1	74	13	33	60	18	32	13	27	±4
ARNG	12	±2	73	14	35	61	20	36	16	28	±6
USAR	12	±2	73	12	37	60	19	32	12	24	±7
USNR	11	±2	81	12	24	66	14	24	9	26	±9
USMCR	10	±3	68	14	24	54	12	22	11	26	±15
ANG	13	±2	79	10	32	59	14	28	7	30	±8
USAFR	9	±2	68	17	32	58	19	33	18	30	±11
USCGR	9	±3	81	9	25	55	9	29	8	29	±14
Enlisted	12	±1	74	14	35	60	19	33	14	28	±4
E1 – E4	11	±2	72	17	38	58	14	36	16	33	±7
E5 – E9	12	±1	76	12	33	61	22	31	12	24	±5
Officers	11	±2	74	5	26	61	14	24	10	22	±7
O1 – O3	12	±3	70	5	28	56	16	27	11	25	±12
O4 – O6	10	±2	75	4	26	65	14	23	9	19	±8
Reserve Unit	11	±1	74	13	34	61	17	32	14	28	±4
AGR/TAR/AR	13	±2	76	12	27	56	24	30	10	25	±9
IMA	10	±4	NR	9	21	43	16	23	11	16	±16
Military Technician	14	±2	83	7	32	65	18	36	17	27	±8
Non-Hispanic White	12	±1	79	11	32	60	17	32	11	28	±4
Total Minority	11	±2	63	19	37	61	21	33	19	25	±6

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

83. What were your reasons for not reporting behaviors to any of the installation/Reserve component/DoD individuals or organizations?

i. You wanted to fit in
j. You thought reporting would take too much time and effort
k. You thought you would be labeled a troublemaker if you reported
l. A peer talked you out of making a formal complaint
m. A supervisor talked you out of making a formal complaint
n. You did not want to hurt the person's or persons' feelings, family, or career
o. You thought your performance evaluation or chance for promotion would suffer if you reported
p. You were afraid of retaliation from the person(s) who did it

	Percent Responding		Percentages								Max ME
			i	j	k	l	m	n	o	p	
OVERALL AND COMPONENT											
Total	15	±1	21	25	33	4	3	28	17	21	±2
Total DoD	15	±1	21	25	33	4	3	28	17	21	±2
ARNG	15	±2	24	28	34	4	3	28	18	21	±4
USAR	17	±2	17	26	32	4	3	31	17	23	±4
USNR	14	±2	18	21	28	3	1	22	15	18	±6
USMCR	12	±3	20	25	27	4	2	17	15	20	±11
ANG	16	±2	20	19	32	3	1	29	15	19	±5
USAFR	13	±2	22	19	38	4	2	24	21	21	±6
USCGR	12	±3	27	22	34	2	3	23	14	12	±9
PAYGRADE											
Enlisted	15	±1	21	26	33	4	3	29	17	21	±3
E1 – E4	16	±2	24	31	37	5	3	31	18	22	±4
E1 – E3	14	±2	26	32	34	4	2	32	18	20	±8
E4	16	±2	23	30	38	5	3	31	18	23	±5
E5 – E9	15	±1	18	22	31	3	3	27	17	20	±3
E5 – E6	15	±2	18	23	30	4	3	28	16	21	±4
E7 – E9	15	±2	17	19	32	3	2	25	17	17	±5
Officers	15	±2	21	20	29	4	1	22	19	22	±4
W1 – W5	11	±3	20	11	24	NR	0	24	9	25	±14
O1 – O3	17	±3	21	23	31	3	2	20	19	23	±7
O4 – O6	13	±2	21	19	27	4	1	24	20	21	±5
RESERVE PROGRAM											
Reserve Unit	15	±1	21	25	33	4	3	28	17	21	±3
AGR/TAR/AR	17	±2	19	19	30	4	2	23	20	20	±5
Title 10	18	±3	17	19	28	6	2	24	18	17	±7
Title 32	17	±3	24	17	35	3	2	25	23	25	±7
IMA	14	±3	21	25	36	4	2	25	20	24	±9
Military Technician	17	±2	21	24	33	4	2	25	20	21	±6
ACTIVATION											
Not Activated Past 24 Months	14	±1	21	24	32	3	2	27	17	20	±3
Activated Past 24 Months	17	±1	21	26	34	4	3	29	18	23	±3
EMPLOYMENT/STUDENT											
Employed Part-time	19	±3	25	28	36	3	3	32	16	19	±7
Employed Full-time	14	±1	19	24	31	3	3	27	17	21	±3
Student Part-time	18	±3	19	25	35	5	3	28	21	27	±6
Student Full-time	20	±2	21	30	32	3	3	29	14	18	±5
Both Employed and Student	18	±2	21	28	34	4	4	28	17	22	±5
Not Employed and Not Student	16	±3	18	24	32	6	5	30	19	19	±8
RACE/ETHNICITY											
Non-Hispanic White	15	±1	22	24	32	3	2	27	16	21	±3
Total Minority	16	±1	17	27	33	5	4	29	19	21	±3
Non-Hispanic Black	16	±2	15	24	28	6	4	30	16	17	±4
Hispanic	15	±2	18	34	41	4	4	27	24	26	±6

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

83. What were your reasons for not reporting behaviors to any of the installation/Reserve component/DoD individuals or organizations?

	Percent Responding		Percentages								Max ME
			i	j	k	l	m	n	o	p	
FEMALES											
Total	33	±1	21	25	37	5	3	32	20	27	±2
Total DoD	33	±1	21	25	37	5	3	32	20	27	±2
ARNG	37	±2	22	27	36	6	5	34	20	28	±3
USAR	35	±2	19	28	36	6	3	32	21	28	±3
USNR	27	±3	20	20	32	3	2	24	19	23	±5
USMCR	47	±5	23	26	40	3	3	28	17	27	±7
ANG	31	±3	23	21	41	3	2	33	19	27	±4
USAFR	26	±3	20	21	38	4	3	27	18	23	±5
USCGR	30	±4	23	24	38	3	3	21	19	23	±7
Enlisted	33	±1	20	25	37	5	3	33	19	26	±2
E1 – E4	33	±2	21	27	37	6	4	37	18	27	±3
E5 – E9	34	±2	19	23	37	4	3	30	20	25	±3
Officers	32	±2	24	25	35	4	2	24	23	29	±4
O1 – O3	36	±4	28	27	37	5	3	26	24	29	±6
O4 – O6	29	±3	21	24	34	3	2	22	24	28	±5
Reserve Unit	34	±1	21	26	37	5	4	33	19	27	±2
AGR/TAR/AR	32	±3	18	21	35	4	2	23	24	24	±5
IMA	24	±4	27	28	47	4	1	31	23	29	±9
Military Technician	34	±3	18	22	39	4	3	31	22	29	±5
Non-Hispanic White	35	±2	24	24	37	4	3	30	19	28	±2
Total Minority	31	±2	17	27	37	6	4	34	21	25	±3
MALES											
Total	12	±1	21	24	30	3	2	25	16	18	±3
Total DoD	12	±1	21	24	30	3	2	25	16	18	±3
ARNG	12	±2	25	28	33	3	2	25	18	18	±5
USAR	12	±2	15	24	29	2	4	30	14	18	±7
USNR	11	±2	17	22	25	3	0	20	12	15	±8
USMCR	10	±3	20	25	24	4	NR	14	15	19	±14
ANG	13	±2	19	18	27	3	1	27	13	15	±7
USAFR	9	±2	23	17	37	3	NR	22	23	20	±11
USCGR	9	±3	29	21	32	1	3	25	11	7	±13
Enlisted	12	±1	21	26	31	3	2	26	16	18	±4
E1 – E4	11	±2	27	33	37	4	2	27	17	18	±6
E5 – E9	12	±1	17	21	27	3	3	25	15	17	±4
Officers	11	±2	19	16	25	3	1	22	16	18	±6
O1 – O3	12	±3	17	20	27	2	1	15	16	18	±10
O4 – O6	10	±2	21	15	24	5	0	26	18	17	±8
Reserve Unit	11	±1	21	25	31	3	2	26	16	18	±4
AGR/TAR/AR	13	±2	20	17	27	5	2	23	17	18	±7
IMA	10	±4	15	NR	27	3	NR	NR	18	20	±15
Military Technician	14	±2	22	24	31	4	2	23	19	17	±8
Non-Hispanic White	12	±1	22	23	30	3	1	26	15	18	±4
Total Minority	11	±2	18	27	30	4	5	24	18	17	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

83. What were your reasons for not reporting behaviors to any of the installation/Reserve component/DoD individuals or organizations?

q. You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it
r. You were afraid of retaliation or reprisals from your supervisors or chain-of-command
s. You thought it would negatively impact your civilian job
t. Although the incident(s) occurred in a civilian environment, you thought it would negatively impact your military career
u. You were warned not to complain
v. You had already reported the situation to civilian individuals or organizations
w. Some other reason

	Percent Responding		Percentages							Max ME
			q	r	s	t	u	v	w	
OVERALL AND COMPONENT										
Total	15	±1	17	15	6	4	3	2	13	±2
Total DoD	15	±1	17	15	6	4	3	2	13	±2
ARNG	15	±2	17	16	6	4	4	2	12	±3
USAR	17	±2	17	15	5	4	3	2	14	±3
USNR	14	±2	14	12	5	5	2	3	17	±5
USMCR	12	±3	14	16	3	2	1	2	7	±9
ANG	16	±2	17	15	8	5	2	2	13	±4
USAFR	13	±2	20	16	7	5	1	3	15	±6
USCGR	12	±3	16	16	6	5	2	4	14	±7
PAYGRADE										
Enlisted	15	±1	17	15	6	4	3	2	13	±2
E1 – E4	16	±2	18	15	4	4	3	2	12	±3
E1 – E3	14	±2	16	14	3	4	4	2	9	±6
E4	16	±2	18	16	5	4	3	2	13	±4
E5 – E9	15	±1	16	15	7	4	2	2	14	±2
E5 – E6	15	±2	16	15	6	4	2	2	13	±3
E7 – E9	15	±2	16	16	7	6	3	3	16	±4
Officers	15	±2	16	17	7	5	3	1	12	±4
W1 – W5	11	±3	13	13	9	10	0	1	12	±10
O1 – O3	17	±3	17	18	6	6	6	2	12	±6
O4 – O6	13	±2	16	17	7	3	2	1	13	±5
RESERVE PROGRAM										
Reserve Unit	15	±1	17	15	6	4	3	2	13	±2
AGR/TAR/AR	17	±2	15	17	3	4	2	1	13	±4
Title 10	18	±3	15	16	2	5	2	0	15	±6
Title 32	17	±3	16	20	4	3	2	1	11	±6
IMA	14	±3	17	14	5	3	2	2	13	±7
Military Technician	17	±2	18	18	21	16	3	3	17	±5
ACTIVATION										
Not Activated Past 24 Months	14	±1	16	14	7	6	3	3	13	±2
Activated Past 24 Months	17	±1	18	17	5	3	3	1	13	±3
EMPLOYMENT/STUDENT										
Employed Part-time	19	±3	15	12	3	3	1	1	15	±5
Employed Full-time	14	±1	17	15	8	5	3	3	13	±2
Student Part-time	18	±3	21	18	8	5	3	1	16	±6
Student Full-time	20	±2	14	11	3	4	2	2	12	±4
Both Employed and Student	18	±2	17	13	6	5	2	1	14	±4
Not Employed and Not Student	16	±3	16	13	3	1	4	3	15	±6
RACE/ETHNICITY										
Non-Hispanic White	15	±1	17	14	5	4	2	2	11	±2
Total Minority	16	±1	17	17	7	6	4	3	18	±3
Non-Hispanic Black	16	±2	14	16	7	4	5	4	19	±4
Hispanic	15	±2	21	20	9	7	2	2	16	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.

83. What were your reasons for not reporting behaviors to any of the installation/Reserve component/DoD individuals or organizations?

	Percent Responding		Percentages							Max ME
			q	r	s	t	u	v	w	
FEMALES										
Total	33	±1	20	18	6	4	3	2	16	±2
Total DoD	33	±1	20	18	6	4	3	2	16	±2
ARNG	37	±2	21	18	6	5	4	2	14	±3
USAR	35	±2	21	20	6	4	3	2	18	±3
USNR	27	±3	15	17	5	2	3	2	16	±4
USMCR	47	±5	16	11	0	3	1	2	12	±5
ANG	31	±3	21	17	9	7	2	2	14	±4
USAFR	26	±3	22	15	7	3	3	2	16	±4
USCGR	30	±4	19	16	6	7	3	3	16	±6
Enlisted	33	±1	21	17	6	4	3	2	16	±2
E1 – E4	33	±2	21	16	5	4	3	2	16	±3
E5 – E9	34	±2	20	18	7	5	3	2	17	±2
Officers	32	±2	20	22	6	5	3	1	14	±4
O1 – O3	36	±4	20	22	6	6	3	1	14	±5
O4 – O6	29	±3	20	22	5	3	3	1	14	±5
Reserve Unit	34	±1	21	18	6	5	3	2	16	±2
AGR/TAR/AR	32	±3	18	20	3	2	4	1	15	±4
IMA	24	±4	24	17	7	5	3	5	20	±8
Military Technician	34	±3	23	21	25	17	3	2	20	±5
Non-Hispanic White	35	±2	20	18	5	4	3	2	14	±2
Total Minority	31	±2	20	18	8	5	3	2	18	±2
MALES										
Total	12	±1	15	14	6	4	2	2	11	±3
Total DoD	12	±1	15	14	6	4	2	2	11	±3
ARNG	12	±2	15	16	6	4	3	2	11	±4
USAR	12	±2	13	11	4	3	2	2	9	±5
USNR	11	±2	13	9	5	8	1	3	17	±7
USMCR	10	±3	14	18	3	2	1	NR	6	±11
ANG	13	±2	14	14	8	3	2	2	13	±6
USAFR	9	±2	18	17	7	7	1	4	13	±9
USCGR	9	±3	15	16	5	4	NR	NR	14	±11
Enlisted	12	±1	15	14	5	4	2	2	11	±3
E1 – E4	11	±2	15	15	4	4	3	3	9	±5
E5 – E9	12	±1	14	14	6	4	2	2	13	±3
Officers	11	±2	14	14	7	5	3	1	11	±5
O1 – O3	12	±3	15	15	5	6	7	2	10	±9
O4 – O6	10	±2	14	14	8	3	1	1	12	±6
Reserve Unit	11	±1	15	14	6	4	3	2	12	±3
AGR/TAR/AR	13	±2	13	16	3	5	1	0	11	±6
IMA	10	±4	11	12	4	NR	NR	0	6	±10
Military Technician	14	±2	16	17	20	15	3	4	16	±7
Non-Hispanic White	12	±1	15	13	5	3	2	2	9	±3
Total Minority	11	±2	14	17	7	6	4	4	17	±4

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

84. Did any of the following things happen in response to how you handled the situation?

a. You were ignored or shunned by others at work

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	8	82	9	±2	
Total DoD	17	±1	9	82	9	±2	
ARNG	17	±2	9	80	11	±3	
USAR	20	±2	10	83	7	±3	
USNR	16	±2	6	85	9	±5	
USMCR	13	±3	8	80	12	±10	
ANG	18	±2	6	86	9	±3	
USAFR	14	±2	8	84	8	±5	
USCGR	13	±3	5	84	11	±7	
PAYGRADE							
Enlisted	17	±1	9	82	9	±2	
E1 – E4	18	±2	8	82	10	±3	
E1 – E3	16	±3	7	82	11	±6	
E4	19	±2	9	82	9	±4	
E5 – E9	17	±1	9	82	9	±3	
E5 – E6	17	±2	10	81	9	±3	
E7 – E9	17	±2	8	84	8	±3	
Officers	16	±2	7	85	8	±3	
W1 – W5	12	±3	12	82	6	±9	
O1 – O3	18	±3	9	82	9	±5	
O4 – O6	15	±2	6	87	8	±4	
RESERVE PROGRAM							
Reserve Unit	17	±1	8	82	9	±2	
AGR/TAR/AR	19	±2	12	80	8	±4	
Title 10	19	±3	14	79	7	±6	
Title 32	19	±3	9	81	10	±6	
IMA	15	±3	6	84	10	±7	
Military Technician	19	±2	9	81	10	±5	
ACTIVATION							
Not Activated Past 24 Months	15	±1	7	84	9	±2	
Activated Past 24 Months	19	±2	11	80	9	±3	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	6	80	14	±6	
Employed Full-time	15	±1	8	83	9	±2	
Student Part-time	20	±3	11	79	10	±5	
Student Full-time	21	±2	6	84	10	±4	
Both Employed and Student	21	±2	9	79	11	±4	
Not Employed and Not Student	18	±3	12	79	9	±7	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	8	84	9	±2	
Total Minority	18	±1	10	80	10	±3	
Non-Hispanic Black	18	±2	11	80	9	±4	
Hispanic	17	±2	9	78	13	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

a. You were ignored or shunned by others at work

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	11	82	7	±2	
Total DoD	38	±1	11	82	7	±2	
ARNG	42	±2	11	83	7	±2	
USAR	41	±2	12	81	8	±2	
USNR	30	±3	8	85	7	±4	
USMCR	53	±5	7	80	13	±7	
ANG	36	±3	9	83	8	±3	
USAFR	29	±3	9	84	7	±4	
USCGR	32	±4	10	81	8	±5	
Enlisted	39	±1	10	82	7	±2	
E1 – E4	38	±2	9	84	7	±2	
E5 – E9	39	±2	12	80	8	±2	
Officers	35	±2	11	83	6	±3	
O1 – O3	40	±4	13	81	6	±5	
O4 – O6	32	±3	7	86	6	±4	
Reserve Unit	39	±1	10	82	7	±2	
AGR/TAR/AR	37	±3	13	80	7	±4	
IMA	26	±4	7	83	10	±6	
Military Technician	40	±4	13	79	8	±4	
Non-Hispanic White	41	±2	11	82	7	±2	
Total Minority	35	±2	10	82	8	±2	
MALES							
Total	13	±1	7	82	10	±3	
Total DoD	13	±1	7	82	10	±3	
ARNG	13	±2	9	79	13	±4	
USAR	13	±2	8	85	7	±5	
USNR	12	±2	4	85	11	±7	
USMCR	11	±3	8	80	12	±12	
ANG	14	±2	4	87	9	±5	
USAFR	10	±2	7	84	9	±8	
USCGR	10	±3	2	85	13	±11	
Enlisted	13	±1	8	82	11	±3	
E1 – E4	12	±2	7	80	12	±5	
E5 – E9	13	±1	8	83	9	±3	
Officers	12	±2	5	85	9	±5	
O1 – O3	13	±3	5	83	12	±8	
O4 – O6	11	±2	5	87	8	±6	
Reserve Unit	13	±1	7	82	11	±3	
AGR/TAR/AR	14	±3	11	81	8	±6	
IMA	11	±4	6	85	10	±12	
Military Technician	15	±3	7	82	12	±7	
Non-Hispanic White	13	±1	6	84	10	±3	
Total Minority	12	±2	11	77	12	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?
b. You were blamed for the situation

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	6	85	8	±2	
Total DoD	17	±1	6	85	8	±2	
ARNG	17	±2	7	84	9	±3	
USAR	20	±2	7	85	8	±3	
USNR	16	±2	5	87	8	±4	
USMCR	13	±3	10	82	7	±10	
ANG	18	±2	4	88	8	±3	
USAFR	14	±2	8	85	7	±5	
USCGR	13	±3	5	88	7	±6	
PAYGRADE							
Enlisted	17	±1	6	85	9	±2	
E1 – E4	18	±2	6	84	10	±3	
E1 – E3	16	±3	6	82	12	±6	
E4	19	±2	6	85	9	±3	
E5 – E9	17	±1	6	86	8	±2	
E5 – E6	17	±2	6	85	8	±3	
E7 – E9	17	±2	6	87	7	±3	
Officers	16	±2	7	86	7	±3	
W1 – W5	12	±3	9	85	6	±8	
O1 – O3	18	±3	8	85	7	±5	
O4 – O6	15	±2	6	88	6	±4	
RESERVE PROGRAM							
Reserve Unit	17	±1	6	85	8	±2	
AGR/TAR/AR	19	±2	7	84	9	±4	
Title 10	19	±3	8	85	7	±5	
Title 32	19	±3	7	82	11	±6	
IMA	15	±3	4	88	8	±7	
Military Technician	19	±2	8	82	9	±5	
ACTIVATION							
Not Activated Past 24 Months	15	±1	5	86	9	±2	
Activated Past 24 Months	19	±2	7	85	8	±3	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	5	82	12	±5	
Employed Full-time	15	±1	7	86	7	±2	
Student Part-time	20	±3	9	82	9	±5	
Student Full-time	21	±2	6	85	9	±4	
Both Employed and Student	21	±2	7	83	10	±3	
Not Employed and Not Student	18	±3	6	85	9	±6	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	6	86	8	±2	
Total Minority	17	±1	6	84	9	±3	
Non-Hispanic Black	18	±2	6	85	8	±3	
Hispanic	17	±2	7	82	11	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?
b. You were blamed for the situation

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	9	84	7	±2	
Total DoD	38	±1	9	84	7	±2	
ARNG	42	±2	11	83	7	±3	
USAR	41	±2	10	83	8	±2	
USNR	30	±3	7	88	5	±3	
USMCR	53	±5	6	86	8	±5	
ANG	36	±3	7	84	9	±3	
USAFR	29	±3	7	86	7	±4	
USCGR	33	±4	7	86	7	±5	
Enlisted	39	±1	9	83	7	±2	
E1 – E4	38	±2	9	84	7	±2	
E5 – E9	39	±2	10	83	8	±2	
Officers	35	±2	9	84	6	±3	
O1 – O3	40	±4	11	82	7	±5	
O4 – O6	32	±3	8	87	5	±4	
Reserve Unit	39	±1	9	84	7	±2	
AGR/TAR/AR	37	±3	11	82	7	±4	
IMA	26	±4	6	87	7	±6	
Military Technician	40	±4	10	82	8	±4	
Non-Hispanic White	41	±2	10	84	6	±2	
Total Minority	35	±2	8	83	8	±2	
MALES							
Total	13	±1	5	86	9	±3	
Total DoD	13	±1	5	86	9	±3	
ARNG	13	±2	5	85	10	±4	
USAR	13	±2	4	88	8	±4	
USNR	12	±2	3	87	10	±7	
USMCR	11	±3	11	82	7	±12	
ANG	14	±2	2	90	8	±4	
USAFR	10	±2	9	85	6	±8	
USCGR	10	±3	3	90	7	±9	
Enlisted	13	±1	5	86	9	±3	
E1 – E4	12	±2	5	84	11	±5	
E5 – E9	13	±1	5	87	8	±3	
Officers	12	±2	5	88	7	±4	
O1 – O3	13	±3	6	87	7	±7	
O4 – O6	11	±2	5	88	7	±6	
Reserve Unit	13	±1	5	86	9	±3	
AGR/TAR/AR	14	±3	5	86	10	±5	
IMA	11	±4	2	88	10	±11	
Military Technician	15	±3	8	83	10	±7	
Non-Hispanic White	13	±1	5	87	9	±3	
Total Minority	12	±2	5	85	10	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

c. People gossiped about you in an unkind or negative way

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	15	71	13	±2	
Total DoD	17	±1	15	71	13	±2	
ARNG	16	±2	17	69	14	±4	
USAR	20	±2	17	70	13	±3	
USNR	16	±2	9	80	11	±5	
USMCR	13	±3	17	70	13	±11	
ANG	18	±2	12	75	13	±4	
USAFR	14	±2	12	74	14	±6	
USCGR	13	±3	11	72	17	±8	
PAYGRADE							
Enlisted	17	±1	16	71	14	±2	
E1 – E4	18	±2	17	69	14	±4	
E1 – E3	16	±3	15	67	18	±7	
E4	18	±2	17	70	13	±4	
E5 – E9	17	±1	15	72	14	±3	
E5 – E6	17	±2	16	71	13	±3	
E7 – E9	17	±2	12	72	15	±4	
Officers	16	±2	13	77	10	±4	
W1 – W5	12	±3	12	80	8	±9	
O1 – O3	18	±3	18	73	9	±6	
O4 – O6	15	±2	10	79	11	±5	
RESERVE PROGRAM							
Reserve Unit	17	±1	16	71	13	±2	
AGR/TAR/AR	19	±2	13	74	13	±4	
Title 10	19	±3	16	72	13	±7	
Title 32	19	±3	11	75	14	±6	
IMA	15	±3	10	74	16	±8	
Military Technician	19	±2	16	68	15	±6	
ACTIVATION							
Not Activated Past 24 Months	15	±1	13	73	14	±3	
Activated Past 24 Months	19	±2	17	70	13	±3	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	15	70	14	±6	
Employed Full-time	15	±1	15	72	13	±3	
Student Part-time	20	±3	18	70	12	±6	
Student Full-time	21	±2	15	72	13	±5	
Both Employed and Student	21	±2	16	70	14	±4	
Not Employed and Not Student	18	±3	18	66	16	±8	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	14	73	13	±3	
Total Minority	17	±1	17	69	14	±3	
Non-Hispanic Black	18	±2	17	70	14	±4	
Hispanic	17	±2	16	68	16	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

c. People gossiped about you in an unkind or negative way

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	18	69	13	±2	
Total DoD	38	±1	18	69	13	±2	
ARNG	42	±2	20	68	12	±3	
USAR	40	±2	21	66	12	±3	
USNR	30	±3	11	77	12	±4	
USMCR	52	±5	16	67	17	±7	
ANG	35	±3	16	70	14	±4	
USAFR	29	±3	14	72	14	±5	
USCGR	33	±4	14	67	19	±6	
Enlisted	39	±1	19	68	13	±2	
E1 – E4	38	±2	19	69	12	±3	
E5 – E9	39	±2	19	68	14	±2	
Officers	35	±2	16	72	12	±4	
O1 – O3	39	±4	21	69	10	±6	
O4 – O6	32	±3	10	76	13	±4	
Reserve Unit	39	±1	19	69	13	±2	
AGR/TAR/AR	36	±3	20	67	13	±4	
IMA	26	±4	11	73	16	±8	
Military Technician	40	±4	22	66	13	±5	
Non-Hispanic White	41	±2	19	69	13	±2	
Total Minority	35	±2	18	69	13	±3	
MALES							
Total	13	±1	13	73	14	±3	
Total DoD	13	±1	13	73	14	±3	
ARNG	13	±2	15	70	15	±5	
USAR	13	±2	14	73	13	±6	
USNR	12	±2	7	82	10	±7	
USMCR	11	±3	17	70	13	±13	
ANG	14	±2	10	77	12	±6	
USAFR	10	±2	11	75	14	±10	
USCGR	10	±3	9	76	15	±13	
Enlisted	13	±1	13	72	15	±4	
E1 – E4	12	±2	15	69	16	±6	
E5 – E9	13	±1	13	74	13	±4	
Officers	12	±2	12	80	9	±5	
O1 – O3	13	±3	15	76	9	±9	
O4 – O6	11	±2	10	81	9	±7	
Reserve Unit	13	±1	14	73	14	±3	
AGR/TAR/AR	14	±3	9	78	13	±6	
IMA	11	±4	10	75	15	±13	
Military Technician	15	±3	14	69	17	±8	
Non-Hispanic White	13	±1	12	75	13	±4	
Total Minority	12	±2	15	69	16	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?
d. You lost perks/privileges that you had before

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	5	88	7	±2	
Total DoD	17	±1	5	88	7	±2	
ARNG	16	±2	5	87	8	±3	
USAR	20	±2	5	88	6	±2	
USNR	16	±2	4	90	7	±4	
USMCR	13	±3	3	86	11	±9	
ANG	18	±2	4	91	6	±3	
USAFR	14	±2	5	88	7	±4	
USCGR	13	±3	4	87	9	±7	
PAYGRADE							
Enlisted	17	±1	5	88	7	±2	
E1 – E4	18	±2	5	87	8	±3	
E1 – E3	15	±3	3	88	9	±5	
E4	18	±2	5	86	8	±3	
E5 – E9	17	±1	5	89	6	±2	
E5 – E6	17	±2	5	89	6	±2	
E7 – E9	17	±2	4	90	5	±3	
Officers	16	±2	4	89	6	±3	
W1 – W5	12	±3	5	88	7	±7	
O1 – O3	18	±3	4	89	7	±4	
O4 – O6	15	±2	4	90	6	±4	
RESERVE PROGRAM							
Reserve Unit	17	±1	5	88	7	±2	
AGR/TAR/AR	19	±2	5	89	6	±3	
Title 10	19	±3	6	88	6	±5	
Title 32	19	±3	4	88	7	±5	
IMA	15	±3	4	89	7	±6	
Military Technician	19	±2	5	87	8	±4	
ACTIVATION							
Not Activated Past 24 Months	15	±1	4	89	7	±2	
Activated Past 24 Months	19	±2	5	88	7	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	21	±3	2	87	11	±5	
Employed Full-time	15	±1	5	89	7	±2	
Student Part-time	20	±3	4	87	8	±4	
Student Full-time	21	±2	3	89	8	±3	
Both Employed and Student	21	±2	3	87	10	±3	
Not Employed and Not Student	18	±3	7	88	5	±6	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	4	90	6	±2	
Total Minority	17	±1	6	86	9	±2	
Non-Hispanic Black	18	±2	6	87	8	±3	
Hispanic	17	±2	7	84	10	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?
d. You lost perks/privileges that you had before

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	6	88	6	±1	
Total DoD	38	±1	6	88	6	±1	
ARNG	42	±2	5	89	5	±2	
USAR	41	±2	6	87	7	±2	
USNR	30	±3	6	89	6	±3	
USMCR	52	±5	5	88	7	±5	
ANG	36	±3	5	89	7	±3	
USAFR	29	±3	6	88	6	±4	
USCGR	33	±4	4	89	7	±4	
Enlisted	39	±1	6	88	6	±2	
E1 – E4	38	±2	5	89	6	±2	
E5 – E9	39	±2	6	87	7	±2	
Officers	35	±2	6	88	6	±3	
O1 – O3	40	±4	5	90	5	±4	
O4 – O6	32	±3	6	88	6	±4	
Reserve Unit	39	±1	6	88	6	±1	
AGR/TAR/AR	37	±3	7	86	7	±3	
IMA	26	±4	6	86	8	±6	
Military Technician	40	±4	7	86	7	±4	
Non-Hispanic White	40	±2	5	89	5	±2	
Total Minority	35	±2	6	86	7	±2	
MALES							
Total	13	±1	4	89	8	±2	
Total DoD	13	±1	4	89	8	±2	
ARNG	13	±2	4	87	9	±4	
USAR	13	±2	5	90	6	±4	
USNR	12	±2	3	90	7	±6	
USMCR	11	±3	2	86	12	±11	
ANG	14	±2	3	92	5	±4	
USAFR	10	±2	4	89	7	±7	
USCGR	10	±3	4	86	10	±11	
Enlisted	13	±1	4	88	8	±3	
E1 – E4	12	±2	5	85	11	±5	
E5 – E9	13	±1	4	91	6	±3	
Officers	12	±2	3	90	7	±4	
O1 – O3	13	±3	4	89	8	±7	
O4 – O6	11	±2	3	91	6	±5	
Reserve Unit	13	±1	4	88	8	±3	
AGR/TAR/AR	14	±3	4	90	6	±5	
IMA	11	±4	2	NR	NR	±4	
Military Technician	15	±3	3	88	9	±6	
Non-Hispanic White	13	±1	3	90	7	±3	
Total Minority	12	±2	5	85	10	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

84. Did any of the following things happen in response to how you handled the situation?

e. You were given less favorable job duties

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	8	86	6	±2	
Total DoD	17	±1	8	86	6	±2	
ARNG	17	±2	8	84	7	±3	
USAR	20	±2	8	86	6	±3	
USNR	16	±2	7	87	6	±4	
USMCR	13	±3	10	82	7	±10	
ANG	18	±2	5	90	5	±3	
USAFR	14	±2	10	85	5	±5	
USCGR	13	±3	7	86	7	±6	
PAYGRADE							
Enlisted	17	±1	8	85	6	±2	
E1 – E4	18	±2	8	84	8	±3	
E1 – E3	16	±3	8	85	7	±5	
E4	18	±2	9	84	8	±4	
E5 – E9	17	±1	8	86	5	±2	
E5 – E6	17	±2	9	85	6	±3	
E7 – E9	17	±2	6	89	4	±3	
Officers	16	±2	6	88	6	±3	
W1 – W5	12	±3	10	88	3	±7	
O1 – O3	18	±3	6	87	6	±5	
O4 – O6	15	±2	5	88	7	±4	
RESERVE PROGRAM							
Reserve Unit	17	±1	8	85	6	±2	
AGR/TAR/AR	19	±2	7	88	5	±4	
Title 10	19	±3	10	86	4	±5	
Title 32	19	±3	4	90	6	±4	
IMA	15	±3	4	86	10	±7	
Military Technician	19	±2	6	87	7	±5	
ACTIVATION							
Not Activated Past 24 Months	15	±1	6	88	6	±2	
Activated Past 24 Months	19	±2	10	84	6	±3	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	5	85	10	±5	
Employed Full-time	15	±1	8	86	6	±2	
Student Part-time	20	±3	10	84	5	±5	
Student Full-time	21	±2	6	86	8	±4	
Both Employed and Student	21	±2	8	84	8	±4	
Not Employed and Not Student	18	±3	9	86	4	±6	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	7	87	6	±2	
Total Minority	17	±1	10	83	7	±3	
Non-Hispanic Black	18	±2	10	84	6	±3	
Hispanic	17	±2	12	81	7	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

e. You were given less favorable job duties

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	9	85	6	±2	
Total DoD	38	±1	9	85	6	±2	
ARNG	42	±2	9	86	5	±2	
USAR	41	±2	9	84	6	±2	
USNR	30	±3	10	85	5	±4	
USMCR	52	±5	9	84	7	±6	
ANG	35	±3	6	87	7	±3	
USAFR	29	±3	8	88	4	±3	
USCGR	32	±4	7	83	9	±5	
Enlisted	39	±1	9	85	6	±2	
E1 – E4	38	±2	9	86	5	±2	
E5 – E9	39	±2	10	85	6	±2	
Officers	35	±2	7	87	6	±3	
O1 – O3	39	±4	7	87	6	±4	
O4 – O6	32	±3	7	87	6	±4	
Reserve Unit	39	±1	9	85	6	±2	
AGR/TAR/AR	37	±3	10	85	5	±4	
IMA	26	±4	3	88	8	±5	
Military Technician	40	±4	8	87	6	±4	
Non-Hispanic White	41	±2	9	86	5	±2	
Total Minority	35	±2	9	85	7	±2	
MALES							
Total	13	±1	7	86	7	±3	
Total DoD	13	±1	7	86	7	±3	
ARNG	13	±2	8	84	8	±4	
USAR	13	±2	7	87	6	±4	
USNR	12	±2	6	87	7	±7	
USMCR	11	±3	11	82	7	±12	
ANG	14	±2	4	92	4	±4	
USAFR	10	±2	11	83	6	±8	
USCGR	10	±3	7	87	6	±9	
Enlisted	13	±1	8	85	7	±3	
E1 – E4	12	±2	8	83	9	±5	
E5 – E9	13	±1	8	87	5	±3	
Officers	12	±2	5	89	7	±4	
O1 – O3	13	±3	6	88	7	±7	
O4 – O6	11	±2	4	89	7	±5	
Reserve Unit	13	±1	8	85	7	±3	
AGR/TAR/AR	14	±3	6	90	5	±5	
IMA	11	±4	4	85	12	±11	
Military Technician	15	±3	6	87	7	±6	
Non-Hispanic White	13	±1	6	87	7	±3	
Total Minority	12	±2	11	82	7	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

f. You were denied an opportunity for training

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	5	88	7	±2	
Total DoD	17	±1	5	88	7	±2	
ARNG	17	±2	5	87	7	±3	
USAR	20	±2	6	87	7	±2	
USNR	16	±2	5	89	6	±4	
USMCR	13	±3	4	85	11	±9	
ANG	18	±2	4	91	5	±3	
USAFR	14	±2	6	87	6	±5	
USCGR	13	±3	6	87	7	±6	
PAYGRADE							
Enlisted	17	±1	5	88	7	±2	
E1 – E4	18	±2	5	87	8	±3	
E1 – E3	16	±3	4	90	7	±5	
E4	18	±2	5	87	8	±3	
E5 – E9	17	±1	6	88	6	±2	
E5 – E6	17	±2	6	88	6	±3	
E7 – E9	17	±2	5	89	6	±3	
Officers	16	±2	5	89	6	±3	
W1 – W5	12	±3	7	89	4	±7	
O1 – O3	18	±3	7	88	5	±4	
O4 – O6	15	±2	4	89	7	±4	
RESERVE PROGRAM							
Reserve Unit	17	±1	5	88	7	±2	
AGR/TAR/AR	19	±2	5	88	7	±4	
Title 10	19	±3	7	86	7	±5	
Title 32	19	±3	4	88	8	±5	
IMA	15	±3	4	86	10	±7	
Military Technician	19	±2	4	86	9	±5	
ACTIVATION							
Not Activated Past 24 Months	15	±1	4	90	6	±2	
Activated Past 24 Months	19	±2	6	87	7	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	4	87	9	±5	
Employed Full-time	15	±1	5	89	6	±2	
Student Part-time	20	±3	7	86	7	±4	
Student Full-time	21	±2	3	89	8	±4	
Both Employed and Student	21	±2	5	86	9	±3	
Not Employed and Not Student	18	±3	6	87	7	±6	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	4	90	6	±2	
Total Minority	17	±1	7	84	8	±3	
Non-Hispanic Black	18	±2	7	86	7	±3	
Hispanic	17	±2	9	81	10	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

f. You were denied an opportunity for training

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	6	88	6	±1	
Total DoD	38	±1	6	88	6	±1	
ARNG	42	±2	5	89	6	±2	
USAR	40	±2	7	86	7	±2	
USNR	30	±3	5	89	7	±3	
USMCR	52	±5	5	90	6	±4	
ANG	36	±3	5	87	7	±3	
USAFR	29	±3	6	88	6	±3	
USCGR	33	±4	5	85	10	±5	
Enlisted	39	±1	6	88	6	±2	
E1 – E4	38	±2	5	90	5	±2	
E5 – E9	39	±2	7	86	7	±2	
Officers	35	±2	7	86	7	±3	
O1 – O3	40	±4	8	86	6	±4	
O4 – O6	32	±3	6	86	8	±4	
Reserve Unit	39	±1	6	88	6	±2	
AGR/TAR/AR	36	±3	6	87	8	±3	
IMA	26	±4	6	86	8	±6	
Military Technician	40	±4	6	87	7	±4	
Non-Hispanic White	41	±2	6	89	5	±2	
Total Minority	35	±2	6	86	8	±2	
MALES							
Total	13	±1	5	88	7	±2	
Total DoD	13	±1	5	88	7	±2	
ARNG	13	±2	5	87	8	±4	
USAR	13	±2	6	88	6	±4	
USNR	12	±2	5	90	6	±6	
USMCR	11	±3	NR	84	12	±11	
ANG	14	±2	3	94	4	±3	
USAFR	10	±2	6	86	7	±8	
USCGR	10	±3	6	88	6	±9	
Enlisted	13	±1	5	88	7	±3	
E1 – E4	12	±2	5	86	10	±4	
E5 – E9	13	±1	5	89	6	±3	
Officers	12	±2	4	91	5	±4	
O1 – O3	13	±3	6	90	5	±7	
O4 – O6	11	±2	3	91	6	±5	
Reserve Unit	13	±1	5	88	7	±3	
AGR/TAR/AR	14	±3	5	88	6	±5	
IMA	11	±4	2	86	12	±11	
Military Technician	15	±3	4	86	10	±6	
Non-Hispanic White	13	±1	4	90	6	±3	
Total Minority	12	±2	8	83	9	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

84. Did any of the following things happen in response to how you handled the situation?

g. You were given an unfair job performance appraisal

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	5	87	7	±2	
Total DoD	17	±1	5	87	7	±2	
ARNG	17	±2	5	87	8	±3	
USAR	20	±2	7	87	7	±3	
USNR	16	±2	6	85	8	±5	
USMCR	13	±3	8	79	13	±10	
ANG	18	±2	3	92	6	±3	
USAFR	14	±2	5	90	5	±4	
USCGR	13	±3	5	87	8	±6	
PAYGRADE							
Enlisted	17	±1	6	87	8	±2	
E1 – E4	18	±2	5	86	8	±3	
E1 – E3	16	±3	4	86	10	±6	
E4	18	±2	5	87	8	±3	
E5 – E9	17	±1	6	87	7	±2	
E5 – E6	17	±2	6	87	7	±3	
E7 – E9	17	±2	6	87	6	±3	
Officers	16	±2	4	89	6	±3	
W1 – W5	12	±3	7	87	6	±8	
O1 – O3	18	±3	4	88	7	±5	
O4 – O6	15	±2	4	91	5	±3	
RESERVE PROGRAM							
Reserve Unit	17	±1	5	88	7	±2	
AGR/TAR/AR	19	±2	8	83	10	±4	
Title 10	19	±3	10	79	11	±7	
Title 32	19	±3	5	86	8	±5	
IMA	15	±3	3	89	8	±6	
Military Technician	19	±2	6	87	7	±4	
ACTIVATION							
Not Activated Past 24 Months	15	±1	5	89	6	±2	
Activated Past 24 Months	19	±2	6	86	8	±3	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	2	88	9	±5	
Employed Full-time	15	±1	6	87	7	±2	
Student Part-time	20	±3	5	88	7	±4	
Student Full-time	21	±2	3	89	8	±4	
Both Employed and Student	21	±2	4	88	8	±3	
Not Employed and Not Student	18	±3	7	85	8	±6	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	5	89	7	±2	
Total Minority	18	±1	7	85	9	±3	
Non-Hispanic Black	18	±2	6	87	8	±3	
Hispanic	17	±2	9	82	10	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

g. You were given an unfair job performance appraisal

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	6	87	7	±1	
Total DoD	38	±1	6	87	7	±1	
ARNG	42	±2	6	88	6	±2	
USAR	41	±2	7	86	7	±2	
USNR	30	±3	8	86	6	±4	
USMCR	52	±5	6	88	6	±4	
ANG	36	±3	3	88	9	±3	
USAFR	29	±3	6	89	5	±3	
USCGR	33	±4	7	83	11	±6	
Enlisted	39	±1	6	87	6	±2	
E1 – E4	38	±2	5	89	6	±2	
E5 – E9	39	±2	7	86	7	±2	
Officers	35	±2	6	88	7	±3	
O1 – O3	39	±4	5	90	5	±4	
O4 – O6	32	±3	6	86	8	±4	
Reserve Unit	39	±1	6	88	6	±2	
AGR/TAR/AR	36	±3	8	84	8	±4	
IMA	26	±4	3	92	5	±5	
Military Technician	40	±4	5	85	9	±4	
Non-Hispanic White	41	±2	6	88	6	±2	
Total Minority	35	±2	7	86	7	±2	
MALES							
Total	13	±1	5	87	8	±2	
Total DoD	13	±1	5	87	8	±3	
ARNG	13	±2	5	86	9	±4	
USAR	13	±2	6	87	7	±4	
USNR	12	±2	5	85	10	±7	
USMCR	11	±3	8	77	15	±13	
ANG	14	±2	3	93	4	±4	
USAFR	10	±2	4	91	5	±6	
USCGR	10	±3	4	90	6	±9	
Enlisted	13	±1	5	86	8	±3	
E1 – E4	12	±2	5	84	11	±5	
E5 – E9	13	±1	5	88	7	±3	
Officers	12	±2	4	91	6	±4	
O1 – O3	13	±3	4	87	9	±7	
O4 – O6	11	±2	3	93	4	±5	
Reserve Unit	13	±1	5	88	8	±3	
AGR/TAR/AR	14	±3	7	82	11	±6	
IMA	11	±4	2	86	12	±11	
Military Technician	15	±3	6	88	6	±6	
Non-Hispanic White	13	±1	4	89	7	±3	
Total Minority	12	±2	7	83	10	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?
h. You were unfairly disciplined

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	5	90	5	±2	
Total DoD	17	±1	5	90	5	±2	
ARNG	17	±2	5	89	6	±3	
USAR	20	±2	6	89	5	±2	
USNR	16	±2	2	92	6	±4	
USMCR	13	±3	3	89	8	±8	
ANG	18	±2	3	93	4	±3	
USAFR	14	±2	5	91	4	±4	
USCGR	13	±3	4	91	4	±5	
PAYGRADE							
Enlisted	17	±1	5	90	6	±2	
E1 – E4	18	±2	5	88	7	±3	
E1 – E3	16	±3	4	89	7	±5	
E4	18	±2	5	87	8	±3	
E5 – E9	17	±1	5	91	4	±2	
E5 – E6	17	±2	5	90	5	±2	
E7 – E9	17	±2	4	93	4	±3	
Officers	16	±2	5	90	4	±3	
W1 – W5	12	±3	6	90	3	±7	
O1 – O3	18	±3	6	89	4	±4	
O4 – O6	15	±2	5	91	4	±4	
RESERVE PROGRAM							
Reserve Unit	17	±1	5	90	6	±2	
AGR/TAR/AR	19	±2	5	91	4	±3	
Title 10	19	±3	5	91	3	±4	
Title 32	19	±3	5	91	4	±4	
IMA	15	±3	5	90	6	±7	
Military Technician	19	±2	5	89	6	±4	
ACTIVATION							
Not Activated Past 24 Months	15	±1	4	91	5	±2	
Activated Past 24 Months	19	±2	6	89	5	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	3	90	7	±4	
Employed Full-time	15	±1	5	90	5	±2	
Student Part-time	20	±3	4	91	5	±3	
Student Full-time	21	±2	4	88	8	±4	
Both Employed and Student	21	±2	4	88	8	±3	
Not Employed and Not Student	18	±3	6	90	4	±5	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	5	90	5	±2	
Total Minority	17	±1	5	89	6	±2	
Non-Hispanic Black	18	±2	5	89	6	±3	
Hispanic	17	±2	5	87	8	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

h. You were unfairly disciplined

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	6	90	4	±1	
Total DoD	38	±1	6	90	4	±1	
ARNG	42	±2	6	90	4	±2	
USAR	40	±2	7	88	5	±2	
USNR	30	±3	3	93	4	±3	
USMCR	52	±5	4	94	3	±3	
ANG	36	±3	4	90	6	±3	
USAFR	29	±3	5	92	3	±3	
USCGR	32	±4	4	90	5	±4	
Enlisted	39	±1	6	90	5	±1	
E1 – E4	38	±2	5	90	4	±2	
E5 – E9	39	±2	6	89	5	±2	
Officers	35	±2	6	90	3	±3	
O1 – O3	40	±4	6	90	4	±4	
O4 – O6	32	±3	6	91	3	±3	
Reserve Unit	39	±1	6	90	4	±1	
AGR/TAR/AR	37	±3	7	88	5	±3	
IMA	26	±4	3	94	3	±4	
Military Technician	40	±4	6	87	7	±4	
Non-Hispanic White	41	±2	6	90	4	±2	
Total Minority	35	±2	6	89	5	±2	
MALES							
Total	13	±1	4	90	6	±2	
Total DoD	13	±1	4	90	6	±2	
ARNG	13	±2	5	88	8	±4	
USAR	13	±2	6	90	5	±4	
USNR	12	±2	1	92	8	±6	
USMCR	11	±3	NR	88	9	±9	
ANG	14	±2	2	95	3	±4	
USAFR	10	±2	5	91	4	±6	
USCGR	10	±3	4	92	NR	±8	
Enlisted	13	±1	4	90	6	±3	
E1 – E4	12	±2	4	86	10	±4	
E5 – E9	13	±1	4	92	4	±3	
Officers	12	±2	5	90	5	±4	
O1 – O3	13	±3	6	89	5	±7	
O4 – O6	11	±2	4	91	5	±5	
Reserve Unit	13	±1	4	90	6	±2	
AGR/TAR/AR	14	±3	4	93	3	±4	
IMA	11	±4	6	86	NR	±11	
Military Technician	15	±3	4	90	5	±6	
Non-Hispanic White	13	±1	4	90	5	±3	
Total Minority	12	±2	4	88	8	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

84. Did any of the following things happen in response to how you handled the situation?
i. You were denied a promotion

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	4	89	7	±2	
Total DoD	17	±1	4	89	7	±2	
ARNG	17	±2	4	87	8	±3	
USAR	20	±2	5	89	6	±3	
USNR	16	±2	3	90	7	±4	
USMCR	13	±3	3	90	7	±7	
ANG	18	±2	3	93	4	±3	
USAFR	14	±2	5	89	6	±4	
USCGR	13	±3	3	90	7	±6	
PAYGRADE							
Enlisted	17	±1	4	88	7	±2	
E1 – E4	18	±2	5	87	8	±3	
E1 – E3	16	±3	3	91	6	±4	
E4	18	±2	6	85	9	±4	
E5 – E9	17	±1	4	90	6	±2	
E5 – E6	17	±2	4	89	7	±3	
E7 – E9	17	±2	3	91	6	±3	
Officers	16	±2	3	92	5	±3	
W1 – W5	12	±3	4	92	4	±7	
O1 – O3	18	±3	2	91	6	±4	
O4 – O6	15	±2	3	93	5	±3	
RESERVE PROGRAM							
Reserve Unit	17	±1	4	89	7	±2	
AGR/TAR/AR	19	±2	5	88	7	±4	
Title 10	19	±3	6	87	8	±6	
Title 32	19	±3	4	89	7	±4	
IMA	15	±3	2	90	7	±6	
Military Technician	19	±2	4	87	8	±5	
ACTIVATION							
Not Activated Past 24 Months	15	±1	3	91	6	±2	
Activated Past 24 Months	19	±2	5	87	8	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	2	90	8	±4	
Employed Full-time	15	±1	4	90	6	±2	
Student Part-time	20	±3	5	86	9	±4	
Student Full-time	21	±2	2	90	8	±3	
Both Employed and Student	21	±2	4	87	9	±3	
Not Employed and Not Student	18	±3	5	85	9	±7	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	4	90	6	±2	
Total Minority	17	±1	5	87	8	±2	
Non-Hispanic Black	18	±2	5	88	8	±3	
Hispanic	17	±2	6	85	9	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

i. You were denied a promotion

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	4	90	6	±1	
Total DoD	38	±1	4	90	6	±1	
ARNG	42	±2	4	90	6	±2	
USAR	40	±2	4	90	6	±2	
USNR	30	±3	3	92	5	±3	
USMCR	52	±5	5	91	4	±4	
ANG	36	±3	4	90	6	±3	
USAFR	29	±3	5	91	4	±3	
USCGR	33	±4	3	89	8	±5	
Enlisted	38	±1	4	90	6	±1	
E1 – E4	38	±2	4	90	5	±2	
E5 – E9	39	±2	4	89	6	±2	
Officers	35	±2	3	92	5	±2	
O1 – O3	39	±4	3	91	6	±4	
O4 – O6	32	±3	3	93	5	±3	
Reserve Unit	39	±1	4	90	6	±1	
AGR/TAR/AR	36	±3	5	89	7	±3	
IMA	26	±4	3	93	4	±5	
Military Technician	40	±4	6	88	6	±4	
Non-Hispanic White	40	±2	4	91	5	±2	
Total Minority	35	±2	5	89	6	±2	
MALES							
Total	13	±1	4	88	8	±2	
Total DoD	13	±1	4	88	8	±2	
ARNG	13	±2	4	86	10	±4	
USAR	13	±2	6	88	6	±4	
USNR	12	±2	2	89	9	±6	
USMCR	11	±3	3	90	7	±8	
ANG	14	±2	2	94	3	±4	
USAFR	10	±2	4	88	8	±7	
USCGR	10	±3	3	91	6	±8	
Enlisted	13	±1	4	87	8	±3	
E1 – E4	12	±2	6	84	10	±5	
E5 – E9	13	±1	4	90	7	±3	
Officers	12	±2	2	92	5	±4	
O1 – O3	13	±3	1	92	7	±6	
O4 – O6	11	±2	3	92	5	±5	
Reserve Unit	13	±1	4	88	8	±3	
AGR/TAR/AR	14	±3	4	88	7	±6	
IMA	11	±4	2	88	10	±11	
Military Technician	15	±3	3	87	10	±6	
Non-Hispanic White	13	±1	4	89	7	±3	
Total Minority	12	±2	5	85	10	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

j. You were transferred to a less desirable job

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	4	91	5	±2	
Total DoD	17	±1	4	91	5	±2	
ARNG	17	±2	4	89	6	±3	
USAR	20	±2	4	91	5	±2	
USNR	16	±2	2	92	6	±4	
USMCR	13	±3	4	90	6	±7	
ANG	18	±2	1	95	4	±2	
USAFR	14	±2	4	93	3	±3	
USCGR	13	±3	4	91	5	±6	
PAYGRADE							
Enlisted	17	±1	4	91	5	±2	
E1 – E4	18	±2	4	89	7	±3	
E1 – E3	16	±3	3	90	7	±5	
E4	19	±2	4	89	7	±3	
E5 – E9	17	±1	4	92	4	±2	
E5 – E6	17	±2	4	91	5	±2	
E7 – E9	17	±2	3	95	2	±2	
Officers	16	±2	4	92	4	±3	
W1 – W5	12	±3	5	91	5	±7	
O1 – O3	18	±3	4	92	4	±4	
O4 – O6	15	±2	3	93	4	±3	
RESERVE PROGRAM							
Reserve Unit	17	±1	4	91	5	±2	
AGR/TAR/AR	19	±2	3	93	4	±3	
Title 10	19	±3	4	93	4	±4	
Title 32	19	±3	3	92	5	±4	
IMA	15	±3	5	89	6	±6	
Military Technician	19	±2	4	92	4	±4	
ACTIVATION							
Not Activated Past 24 Months	15	±1	2	93	5	±2	
Activated Past 24 Months	19	±2	5	90	5	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	21	±3	2	92	6	±4	
Employed Full-time	15	±1	4	91	5	±2	
Student Part-time	20	±3	5	91	4	±4	
Student Full-time	21	±2	3	90	7	±4	
Both Employed and Student	20	±2	4	89	7	±3	
Not Employed and Not Student	18	±3	8	87	5	±7	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	3	92	5	±2	
Total Minority	17	±1	5	90	6	±2	
Non-Hispanic Black	18	±2	4	90	6	±3	
Hispanic	16	±2	7	87	7	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?

j. You were transferred to a less desirable job

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	4	92	4	±1	
Total DoD	38	±1	4	92	4	±1	
ARNG	42	±2	4	93	3	±2	
USAR	41	±2	5	91	4	±2	
USNR	30	±3	3	93	4	±3	
USMCR	52	±5	2	95	3	±3	
ANG	36	±3	2	94	4	±2	
USAFR	29	±3	3	93	4	±3	
USCGR	32	±4	3	93	4	±4	
Enlisted	38	±1	4	92	4	±1	
E1 – E4	38	±2	3	93	4	±2	
E5 – E9	39	±2	4	91	4	±2	
Officers	35	±2	4	93	3	±2	
O1 – O3	39	±4	4	94	3	±3	
O4 – O6	32	±3	4	93	3	±3	
Reserve Unit	39	±1	4	92	4	±1	
AGR/TAR/AR	36	±3	3	92	4	±3	
IMA	26	±4	4	92	3	±5	
Military Technician	40	±4	3	92	4	±3	
Non-Hispanic White	41	±2	4	92	4	±1	
Total Minority	35	±2	3	92	4	±2	
MALES							
Total	13	±1	4	90	6	±2	
Total DoD	13	±1	4	90	6	±2	
ARNG	13	±2	5	88	8	±4	
USAR	13	±2	4	91	5	±4	
USNR	12	±2	2	91	7	±6	
USMCR	11	±3	4	88	7	±9	
ANG	14	±2	1	96	3	±3	
USAFR	10	±2	5	93	2	±6	
USCGR	10	±3	5	90	6	±9	
Enlisted	13	±1	4	90	6	±2	
E1 – E4	12	±2	4	86	10	±4	
E5 – E9	13	±1	3	93	4	±3	
Officers	12	±2	4	92	4	±4	
O1 – O3	13	±3	5	90	5	±6	
O4 – O6	11	±2	3	93	4	±5	
Reserve Unit	13	±1	4	90	6	±2	
AGR/TAR/AR	14	±3	3	93	4	±4	
IMA	11	±4	6	86	NR	±11	
Military Technician	15	±3	4	92	4	±6	
Non-Hispanic White	13	±1	3	92	5	±3	
Total Minority	12	±2	6	87	7	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

84. Did any of the following things happen in response to how you handled the situation?
k. You were unfairly demoted

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	1	94	5	±1	
Total DoD	17	±1	1	94	5	±2	
ARNG	16	±2	1	93	6	±2	
USAR	20	±2	1	94	5	±2	
USNR	16	±2	2	93	5	±4	
USMCR	13	±3	2	89	9	±9	
ANG	18	±2	1	96	3	±2	
USAFR	14	±2	0	97	3	±2	
USCGR	13	±3	0	94	5	±5	
PAYGRADE							
Enlisted	17	±1	1	94	5	±2	
E1 – E4	18	±2	2	91	7	±3	
E1 – E3	16	±3	2	91	8	±5	
E4	18	±2	2	92	7	±3	
E5 – E9	17	±1	1	96	4	±2	
E5 – E6	17	±2	1	95	4	±2	
E7 – E9	17	±2	0	97	3	±2	
Officers	16	±2	1	95	4	±2	
W1 – W5	12	±3	NR	96	2	±5	
O1 – O3	18	±3	2	94	4	±3	
O4 – O6	15	±2	1	95	4	±3	
RESERVE PROGRAM							
Reserve Unit	17	±1	1	94	5	±2	
AGR/TAR/AR	19	±2	1	95	4	±3	
Title 10	19	±3	1	95	4	±4	
Title 32	19	±3	1	96	4	±3	
IMA	15	±3	1	93	6	±6	
Military Technician	19	±2	0	96	3	±3	
ACTIVATION							
Not Activated Past 24 Months	15	±1	1	95	4	±2	
Activated Past 24 Months	19	±2	1	94	5	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	0	93	6	±4	
Employed Full-time	15	±1	1	94	4	±2	
Student Part-time	20	±3	1	95	4	±3	
Student Full-time	21	±2	1	92	6	±3	
Both Employed and Student	21	±2	1	93	7	±3	
Not Employed and Not Student	18	±3	1	96	4	±4	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	1	94	5	±2	
Total Minority	17	±1	2	93	5	±2	
Non-Hispanic Black	18	±2	2	93	5	±3	
Hispanic	17	±2	2	92	6	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

84. Did any of the following things happen in response to how you handled the situation?

k. You were unfairly demoted

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	1	96	3	±1	
Total DoD	38	±1	1	96	3	±1	
ARNG	42	±2	1	96	3	±1	
USAR	41	±2	1	95	4	±2	
USNR	30	±3	1	96	3	±2	
USMCR	52	±5	2	96	2	±3	
ANG	36	±3	0	96	4	±2	
USAFR	29	±3	0	96	3	±2	
USCGR	33	±4	1	95	4	±3	
Enlisted	39	±1	1	96	3	±1	
E1 – E4	38	±2	1	96	3	±2	
E5 – E9	39	±2	0	96	4	±1	
Officers	35	±2	1	96	3	±2	
O1 – O3	39	±4	2	95	2	±3	
O4 – O6	32	±3	0	97	3	±2	
Reserve Unit	39	±1	1	96	3	±1	
AGR/TAR/AR	37	±3	0	96	4	±2	
IMA	26	±4	1	95	4	±4	
Military Technician	40	±4	0	96	4	±2	
Non-Hispanic White	41	±2	1	96	3	±1	
Total Minority	35	±2	1	95	4	±2	
MALES							
Total	13	±1	1	93	6	±2	
Total DoD	13	±1	1	93	6	±2	
ARNG	13	±2	1	91	7	±3	
USAR	13	±2	1	93	6	±3	
USNR	12	±2	2	92	6	±6	
USMCR	11	±3	NR	87	11	±10	
ANG	14	±2	1	96	2	±3	
USAFR	10	±2	0	97	2	±3	
USCGR	10	±3	0	94	6	±7	
Enlisted	13	±1	1	93	6	±2	
E1 – E4	12	±2	2	88	10	±4	
E5 – E9	13	±1	1	95	4	±2	
Officers	12	±2	2	94	4	±3	
O1 – O3	13	±3	1	94	5	±5	
O4 – O6	11	±2	2	94	4	±4	
Reserve Unit	13	±1	1	93	6	±2	
AGR/TAR/AR	14	±3	1	95	4	±4	
IMA	11	±4	NR	90	NR	±10	
Military Technician	15	±3	0	97	3	±4	
Non-Hispanic White	13	±1	1	94	6	±2	
Total Minority	12	±2	2	91	6	±3	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

84. Did any of the following things happen in response to how you handled the situation?

l. You were mistreated in some other way

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	8	85	6	±2	
Total DoD	17	±1	8	85	6	±2	
ARNG	17	±2	8	84	8	±3	
USAR	20	±2	10	84	5	±3	
USNR	16	±2	4	88	8	±4	
USMCR	13	±3	10	82	7	±10	
ANG	18	±2	6	89	4	±3	
USAFR	14	±2	8	87	5	±5	
USCGR	13	±3	6	89	5	±6	
PAYGRADE							
Enlisted	17	±1	8	85	7	±2	
E1 – E4	18	±2	8	84	8	±3	
E1 – E3	16	±3	7	86	8	±5	
E4	19	±2	9	83	8	±4	
E5 – E9	17	±1	8	86	6	±2	
E5 – E6	17	±2	8	86	6	±3	
E7 – E9	17	±2	9	86	4	±3	
Officers	16	±2	8	88	5	±3	
W1 – W5	12	±3	7	87	6	±8	
O1 – O3	18	±3	10	87	4	±5	
O4 – O6	15	±2	6	89	5	±4	
RESERVE PROGRAM							
Reserve Unit	17	±1	8	85	7	±2	
AGR/TAR/AR	19	±2	9	85	6	±4	
Title 10	19	±3	12	82	7	±6	
Title 32	19	±3	7	88	5	±4	
IMA	15	±3	7	88	5	±7	
Military Technician	19	±2	9	84	7	±5	
ACTIVATION							
Not Activated Past 24 Months	15	±1	7	87	6	±2	
Activated Past 24 Months	19	±2	10	84	7	±3	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	7	85	8	±5	
Employed Full-time	15	±1	8	86	6	±2	
Student Part-time	20	±3	10	85	5	±5	
Student Full-time	21	±2	7	85	8	±4	
Both Employed and Student	21	±2	8	84	8	±3	
Not Employed and Not Student	18	±3	10	84	6	±6	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	7	87	6	±2	
Total Minority	17	±1	11	83	7	±3	
Non-Hispanic Black	18	±2	11	82	7	±3	
Hispanic	17	±2	11	82	7	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

84. Did any of the following things happen in response to how you handled the situation?
I. You were mistreated in some other way

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	38	±1	11	84	5	±2	
Total DoD	38	±1	11	84	5	±2	
ARNG	42	±2	11	85	4	±2	
USAR	41	±2	13	81	5	±2	
USNR	30	±3	8	88	4	±3	
USMCR	52	±5	9	87	4	±5	
ANG	35	±3	11	84	5	±3	
USAFR	29	±3	7	88	4	±3	
USCGR	32	±4	6	87	6	±5	
Enlisted	39	±1	11	84	5	±2	
E1 – E4	38	±2	10	85	5	±2	
E5 – E9	39	±2	12	83	5	±2	
Officers	35	±2	11	85	4	±3	
O1 – O3	39	±4	14	84	3	±5	
O4 – O6	32	±3	8	87	5	±4	
Reserve Unit	39	±1	11	84	5	±2	
AGR/TAR/AR	37	±3	13	81	5	±4	
IMA	26	±4	6	89	4	±5	
Military Technician	40	±4	12	82	5	±4	
Non-Hispanic White	40	±2	10	85	5	±2	
Total Minority	35	±2	12	82	5	±2	
MALES							
Total	13	±1	6	86	7	±3	
Total DoD	13	±1	6	86	7	±3	
ARNG	13	±2	7	84	10	±4	
USAR	13	±2	7	87	5	±5	
USNR	12	±2	2	88	10	±7	
USMCR	11	±3	11	81	8	±12	
ANG	14	±2	4	92	4	±4	
USAFR	10	±2	8	87	5	±8	
USCGR	10	±3	6	90	NR	±9	
Enlisted	13	±1	7	86	8	±3	
E1 – E4	12	±2	7	83	11	±5	
E5 – E9	13	±1	6	88	6	±3	
Officers	12	±2	5	89	5	±4	
O1 – O3	13	±3	6	89	5	±7	
O4 – O6	11	±2	5	90	5	±6	
Reserve Unit	13	±1	6	86	8	±3	
AGR/TAR/AR	14	±3	6	88	6	±6	
IMA	11	±4	7	86	NR	±11	
Military Technician	15	±3	7	85	8	±7	
Non-Hispanic White	13	±1	5	87	7	±3	
Total Minority	12	±2	9	83	8	±4	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.
NR: Not reportable - cell size less than 30 or low precision.

84. Problems at work: Constructed from Q84a, Q84b, Q84c, Q84d, Q84e, Q84f, Q84g, Q84h, Q84i, Q84j, Q84k, and Q84l. Problems at work can be defined as negative experiences that happened in response to how Reserve component members handled their situation.

	Percent Responding		Percentages: Experienced problems at work	Max ME	Problems at Work
OVERALL AND COMPONENT					
Total	17	±1	23	±2	
Total DoD	17	±1	23	±2	
ARNG	16	±2	25	±3	
USAR	20	±2	27	±3	
USNR	16	±2	15	±4	
USMCR	13	±3	24	±10	
ANG	17	±2	17	±4	
USAFR	14	±2	21	±6	
USCGR	13	±3	19	±7	
PAYGRADE					
Enlisted	17	±1	24	±2	
E1 – E4	17	±2	25	±3	
E1 – E3	15	±2	22	±6	
E4	18	±2	26	±4	
E5 – E9	17	±1	23	±3	
E5 – E6	17	±2	24	±3	
E7 – E9	17	±2	22	±4	
Officers	16	±2	19	±3	
W1 – W5	12	±3	17	±8	
O1 – O3	18	±3	23	±6	
O4 – O6	15	±2	16	±4	
RESERVE PROGRAM					
Reserve Unit	17	±1	23	±2	
AGR/TAR/AR	19	±2	23	±4	
Title 10	19	±3	25	±6	
Title 32	19	±3	20	±5	
IMA	15	±3	17	±6	
Military Technician	19	±2	22	±5	
ACTIVATION					
Not Activated Past 24 Months	15	±1	20	±2	
Activated Past 24 Months	19	±2	26	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	21	±3	22	±5	
Employed Full-time	15	±1	23	±3	
Student Part-time	20	±3	27	±6	
Student Full-time	21	±2	20	±4	
Both Employed and Student	20	±2	24	±4	
Not Employed and Not Student	18	±3	29	±8	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	22	±3	
Total Minority	17	±1	26	±3	
Non-Hispanic Black	18	±2	27	±4	
Hispanic	16	±2	25	±5	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher percentage of Reserve component members experiencing problems. Cronbach's coefficient alpha = 0.91.

84. Problems at work: Constructed from Q84a, Q84b, Q84c, Q84d, Q84e, Q84f, Q84g, Q84h, Q84i, Q84j, Q84k, and Q84l. Problems at work can be defined as negative experiences that happened in response to how Reserve component members handled their situation.

	Percent Responding		Percentages: Experienced problems at work	Max ME	Problems at Work
FEMALES					
Total	37	±1	28	±2	
Total DoD	38	±1	28	±2	
ARNG	42	±2	30	±3	
USAR	40	±2	31	±3	
USNR	30	±3	20	±4	
USMCR	52	±5	25	±6	
ANG	35	±3	24	±4	
USAFR	29	±3	23	±4	
USCGR	32	±4	23	±6	
Enlisted	38	±1	29	±2	
E1 – E4	38	±2	28	±3	
E5 – E9	38	±2	29	±2	
Officers	35	±2	25	±4	
O1 – O3	39	±4	28	±5	
O4 – O6	31	±3	21	±4	
Reserve Unit	38	±1	28	±2	
AGR/TAR/AR	36	±3	29	±4	
IMA	26	±4	21	±7	
Military Technician	39	±4	30	±5	
Non-Hispanic White	40	±2	28	±2	
Total Minority	34	±2	28	±3	
MALES					
Total	12	±1	20	±3	
Total DoD	13	±1	20	±3	
ARNG	13	±2	23	±5	
USAR	13	±2	23	±6	
USNR	12	±2	11	±6	
USMCR	11	±3	24	±12	
ANG	14	±2	13	±5	
USAFR	10	±2	20	±9	
USCGR	9	±3	17	±11	
Enlisted	13	±1	21	±3	
E1 – E4	12	±2	23	±5	
E5 – E9	13	±1	20	±4	
Officers	11	±2	14	±5	
O1 – O3	12	±3	18	±9	
O4 – O6	11	±2	13	±6	
Reserve Unit	12	±1	21	±3	
AGR/TAR/AR	14	±3	19	±6	
IMA	11	±4	15	±10	
Military Technician	15	±3	18	±6	
Non-Hispanic White	13	±1	19	±3	
Total Minority	12	±2	23	±5	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher percentage of Reserve component members experiencing problems. Cronbach's coefficient alpha = 0.91.

85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

a. Senior leadership of my Reserve component

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	97	±1	67	7	26	±1	
Total DoD	97	±1	67	7	26	±1	
ARNG	96	±1	65	8	27	±2	
USAR	96	±1	63	9	28	±2	
USNR	97	±1	76	3	22	±3	
USMCR	97	±2	67	6	27	±5	
ANG	97	±1	69	5	26	±3	
USAFR	97	±1	69	4	27	±3	
USCGR	98	±1	70	2	28	±4	
PAYGRADE							
Enlisted	96	±1	65	7	27	±1	
E1 – E4	96	±1	60	7	32	±2	
E1 – E3	96	±2	61	5	34	±4	
E4	96	±1	60	9	31	±2	
E5 – E9	97	±1	69	7	24	±2	
E5 – E6	96	±1	67	7	25	±2	
E7 – E9	97	±1	74	6	20	±2	
Officers	98	±1	75	4	21	±2	
W1 – W5	98	±2	75	5	20	±4	
O1 – O3	98	±1	71	5	23	±3	
O4 – O6	98	±1	77	4	19	±2	
RESERVE PROGRAM							
Reserve Unit	97	±1	67	7	26	±1	
AGR/TAR/AR	97	±1	69	6	25	±3	
Title 10	97	±2	66	7	27	±4	
Title 32	97	±1	72	6	22	±3	
IMA	98	±2	62	4	34	±4	
Military Technician	97	±1	70	7	23	±3	
ACTIVATION							
Not Activated Past 24 Months	96	±1	69	5	27	±2	
Activated Past 24 Months	97	±1	64	9	26	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	98	±1	62	5	33	±4	
Employed Full-time	97	±1	69	6	25	±2	
Student Part-time	97	±1	65	7	28	±3	
Student Full-time	98	±1	61	7	32	±3	
Both Employed and Student	97	±1	63	7	30	±3	
Not Employed and Not Student	96	±2	61	8	31	±5	
RACE/ETHNICITY							
Non-Hispanic White	97	±1	71	6	24	±2	
Total Minority	95	±1	59	9	32	±2	
Non-Hispanic Black	94	±1	56	9	35	±2	
Hispanic	96	±1	61	8	31	±3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

a. Senior leadership of my Reserve component

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	96	±1	59	10	31	±1	
Total DoD	96	±1	59	10	31	±1	
ARNG	97	±1	57	12	31	±2	
USAR	96	±1	55	12	33	±2	
USNR	97	±2	67	4	29	±3	
USMCR	98	±2	69	7	24	±5	
ANG	96	±1	62	9	29	±3	
USAFR	97	±1	61	6	33	±3	
USCGR	97	±2	58	4	38	±5	
Enlisted	96	±1	58	10	32	±1	
E1 – E4	96	±1	55	9	35	±2	
E5 – E9	96	±1	61	11	28	±2	
Officers	97	±1	62	8	30	±3	
O1 – O3	96	±2	58	9	33	±4	
O4 – O6	97	±1	65	7	28	±3	
Reserve Unit	96	±1	59	10	31	±1	
AGR/TAR/AR	96	±2	60	11	28	±3	
IMA	97	±2	54	6	40	±5	
Military Technician	96	±2	64	12	24	±4	
Non-Hispanic White	97	±1	63	10	27	±2	
Total Minority	95	±1	54	10	36	±2	
MALES							
Total	97	±1	69	6	25	±1	
Total DoD	97	±1	69	6	25	±1	
ARNG	96	±1	67	7	26	±2	
USAR	97	±1	66	8	26	±3	
USNR	97	±1	78	2	20	±3	
USMCR	97	±2	67	6	27	±5	
ANG	97	±1	70	4	25	±3	
USAFR	97	±2	71	3	26	±3	
USCGR	99	±1	72	2	26	±4	
Enlisted	96	±1	67	7	27	±2	
E1 – E4	96	±1	61	7	32	±3	
E5 – E9	97	±1	71	6	23	±2	
Officers	98	±1	78	4	19	±2	
O1 – O3	98	±2	75	5	21	±4	
O4 – O6	98	±1	80	3	17	±3	
Reserve Unit	97	±1	68	6	25	±2	
AGR/TAR/AR	97	±2	71	5	24	±3	
IMA	98	±2	65	3	32	±5	
Military Technician	97	±2	71	6	23	±3	
Non-Hispanic White	97	±1	72	5	23	±2	
Total Minority	95	±1	61	8	31	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

b. Senior leadership of my installation/ship

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	96	±1	65	6	29	±1	
Total DoD	96	±1	65	6	29	±1	
ARNG	95	±1	63	7	30	±2	
USAR	96	±1	60	8	32	±2	
USNR	97	±1	73	3	24	±3	
USMCR	96	±2	64	5	31	±5	
ANG	97	±1	69	5	25	±3	
USAFR	96	±1	69	3	28	±3	
USCGR	97	±2	68	3	29	±4	
PAYGRADE							
Enlisted	96	±1	63	7	30	±1	
E1 – E4	96	±1	57	7	36	±2	
E1 – E3	96	±2	58	5	37	±4	
E4	95	±1	57	8	35	±3	
E5 – E9	96	±1	67	6	27	±2	
E5 – E6	96	±1	65	7	28	±2	
E7 – E9	96	±1	72	5	23	±2	
Officers	97	±1	74	4	22	±2	
W1 – W5	97	±2	74	6	20	±5	
O1 – O3	97	±2	70	5	24	±3	
O4 – O6	97	±1	76	3	21	±2	
RESERVE PROGRAM							
Reserve Unit	96	±1	64	6	29	±1	
AGR/TAR/AR	96	±1	69	6	25	±3	
Title 10	97	±2	66	6	27	±4	
Title 32	96	±2	73	6	22	±3	
IMA	97	±2	62	4	34	±4	
Military Technician	96	±2	70	7	23	±3	
ACTIVATION							
Not Activated Past 24 Months	96	±1	67	5	29	±2	
Activated Past 24 Months	96	±1	62	8	30	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	97	±2	58	5	36	±4	
Employed Full-time	96	±1	66	6	28	±2	
Student Part-time	96	±2	63	7	31	±3	
Student Full-time	97	±1	57	7	35	±3	
Both Employed and Student	97	±1	60	7	33	±3	
Not Employed and Not Student	96	±2	61	7	33	±5	
RACE/ETHNICITY							
Non-Hispanic White	97	±1	68	5	26	±2	
Total Minority	94	±1	57	8	35	±2	
Non-Hispanic Black	93	±1	53	9	38	±2	
Hispanic	95	±1	60	8	32	±3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

b. Senior leadership of my installation/ship

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	96	±1	56	9	35	±1	
Total DoD	96	±1	56	9	35	±1	
ARNG	96	±1	53	11	35	±2	
USAR	95	±1	51	11	38	±2	
USNR	96	±2	63	5	32	±3	
USMCR	98	±2	63	7	29	±5	
ANG	96	±1	62	9	29	±3	
USAFR	97	±1	62	5	33	±3	
USCGR	96	±3	57	6	37	±5	
Enlisted	96	±1	55	10	35	±2	
E1 – E4	96	±1	52	9	39	±2	
E5 – E9	95	±1	58	10	31	±2	
Officers	96	±1	60	7	33	±3	
O1 – O3	96	±2	55	7	38	±4	
O4 – O6	96	±1	65	6	29	±3	
Reserve Unit	96	±1	56	9	35	±1	
AGR/TAR/AR	95	±2	59	10	31	±3	
IMA	97	±2	59	4	36	±5	
Military Technician	95	±2	63	11	26	±4	
Non-Hispanic White	97	±1	61	9	31	±2	
Total Minority	94	±1	51	10	40	±2	
MALES							
Total	96	±1	66	6	28	±2	
Total DoD	96	±1	66	6	28	±2	
ARNG	95	±1	64	7	29	±2	
USAR	96	±1	63	7	30	±3	
USNR	97	±2	76	3	21	±3	
USMCR	96	±2	64	5	31	±5	
ANG	97	±1	71	5	25	±3	
USAFR	96	±2	71	3	27	±3	
USCGR	98	±2	70	3	27	±4	
Enlisted	96	±1	64	6	29	±2	
E1 – E4	95	±1	59	6	35	±3	
E5 – E9	96	±1	69	6	26	±2	
Officers	97	±1	77	4	20	±2	
O1 – O3	97	±2	74	4	21	±4	
O4 – O6	98	±1	78	3	19	±3	
Reserve Unit	96	±1	66	6	28	±2	
AGR/TAR/AR	97	±2	71	5	24	±3	
IMA	96	±2	63	4	33	±5	
Military Technician	96	±2	72	6	22	±3	
Non-Hispanic White	97	±1	69	5	26	±2	
Total Minority	94	±1	59	8	33	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

c. My immediate supervisor

1. Yes 2. No 3. Don't know

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT							
Total	96	±1	69	7	24	±1	
Total DoD	96	±1	69	7	24	±1	
ARNG	96	±1	68	8	24	±2	
USAR	96	±1	66	9	26	±2	
USNR	97	±1	77	4	20	±3	
USMCR	96	±2	69	7	25	±5	
ANG	97	±1	72	7	21	±2	
USAFR	97	±1	71	5	24	±3	
USCGR	98	±1	70	3	26	±4	
PAYGRADE							
Enlisted	96	±1	68	8	25	±1	
E1 – E4	96	±1	62	8	30	±2	
E1 – E3	96	±2	62	6	32	±3	
E4	96	±1	63	9	29	±2	
E5 – E9	96	±1	71	8	21	±2	
E5 – E6	96	±1	69	8	22	±2	
E7 – E9	97	±1	76	7	17	±2	
Officers	97	±1	78	5	17	±2	
W1 – W5	97	±2	77	6	17	±5	
O1 – O3	97	±2	75	6	19	±3	
O4 – O6	98	±1	80	4	16	±2	
RESERVE PROGRAM							
Reserve Unit	96	±1	69	7	24	±1	
AGR/TAR/AR	97	±1	74	7	19	±3	
Title 10	97	±2	71	8	21	±4	
Title 32	97	±2	77	6	16	±3	
IMA	97	±2	70	4	26	±4	
Military Technician	96	±2	73	8	19	±3	
ACTIVATION							
Not Activated Past 24 Months	96	±1	71	5	24	±2	
Activated Past 24 Months	97	±1	67	10	23	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	97	±2	64	6	30	±4	
Employed Full-time	96	±1	71	7	22	±2	
Student Part-time	97	±1	68	9	24	±3	
Student Full-time	98	±1	62	8	30	±3	
Both Employed and Student	97	±1	65	8	26	±3	
Not Employed and Not Student	96	±2	66	7	27	±4	
RACE/ETHNICITY							
Non-Hispanic White	97	±1	73	7	21	±2	
Total Minority	95	±1	62	9	29	±2	
Non-Hispanic Black	94	±1	58	10	32	±2	
Hispanic	95	±1	64	8	28	±3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

c. My immediate supervisor

	Percent Responding		Percentages 1	2	3	Max ME	Percentage Reporting Yes
FEMALES							
Total	96	±1	62	10	27	±1	
Total DoD	96	±1	62	10	27	±1	
ARNG	96	±1	61	13	27	±2	
USAR	95	±1	58	12	30	±2	
USNR	97	±1	68	5	27	±3	
USMCR	98	±2	70	9	21	±5	
ANG	96	±1	68	9	23	±3	
USAFR	97	±1	65	7	28	±3	
USCGR	97	±2	63	7	31	±5	
Enlisted	96	±1	62	11	27	±1	
E1 – E4	96	±1	59	10	31	±2	
E5 – E9	96	±1	65	11	24	±2	
Officers	96	±1	66	8	26	±2	
O1 – O3	96	±2	62	9	29	±4	
O4 – O6	96	±1	70	7	23	±3	
Reserve Unit	96	±1	62	11	27	±1	
AGR/TAR/AR	95	±2	64	11	24	±3	
IMA	97	±2	65	6	29	±4	
Military Technician	95	±2	69	11	20	±3	
Non-Hispanic White	97	±1	66	10	24	±2	
Total Minority	95	±1	58	11	31	±2	
MALES							
Total	96	±1	71	7	23	±1	
Total DoD	96	±1	71	7	23	±1	
ARNG	96	±1	69	7	23	±2	
USAR	96	±1	68	8	25	±3	
USNR	97	±2	79	4	18	±3	
USMCR	96	±2	69	6	25	±5	
ANG	97	±1	73	6	21	±3	
USAFR	97	±2	73	5	22	±3	
USCGR	98	±1	72	3	25	±4	
Enlisted	96	±1	69	7	24	±2	
E1 – E4	96	±1	63	7	30	±3	
E5 – E9	96	±1	72	7	20	±2	
Officers	98	±1	81	4	15	±2	
O1 – O3	98	±2	78	6	16	±4	
O4 – O6	98	±1	82	3	15	±3	
Reserve Unit	96	±1	70	7	23	±2	
AGR/TAR/AR	97	±2	76	6	18	±3	
IMA	97	±2	72	4	25	±5	
Military Technician	96	±2	73	7	19	±3	
Non-Hispanic White	97	±1	74	6	20	±2	
Total Minority	95	±1	63	8	29	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

86. Have you had any training from military sources during the past 12 months on topics related to sexual harassment?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
OVERALL AND COMPONENT					
Total	97	±1	73	±1	
Total DoD	97	±1	73	±1	
ARNG	97	±1	71	±2	
USAR	98	±1	77	±2	
USNR	98	±1	86	±2	
USMCR	98	±2	76	±4	
ANG	98	±1	65	±3	
USAFR	98	±1	65	±3	
USCGR	99	±1	71	±4	
PAYGRADE					
Enlisted	97	±1	73	±1	
E1 – E4	97	±1	71	±2	
E1 – E3	97	±1	70	±3	
E4	97	±1	72	±2	
E5 – E9	97	±1	74	±2	
E5 – E6	97	±1	75	±2	
E7 – E9	98	±1	73	±2	
Officers	99	±1	72	±2	
W1 – W5	98	±2	77	±4	
O1 – O3	99	±1	75	±3	
O4 – O6	99	±1	70	±3	
RESERVE PROGRAM					
Reserve Unit	97	±1	73	±1	
AGR/TAR/AR	98	±1	75	±3	
Title 10	98	±1	79	±3	
Title 32	98	±1	68	±3	
IMA	99	±1	55	±4	
Military Technician	97	±1	70	±3	
ACTIVATION					
Not Activated Past 24 Months	97	±1	71	±2	
Activated Past 24 Months	98	±1	75	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	73	±3	
Employed Full-time	97	±1	73	±1	
Student Part-time	98	±1	74	±3	
Student Full-time	98	±1	73	±3	
Both Employed and Student	98	±1	73	±3	
Not Employed and Not Student	97	±2	66	±4	
RACE/ETHNICITY					
Non-Hispanic White	98	±1	74	±2	
Total Minority	96	±1	70	±2	
Non-Hispanic Black	95	±1	72	±2	
Hispanic	97	±1	68	±3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

86. Have you had any training from military sources during the past 12 months on topics related to sexual harassment?

	Percent Responding		Percentages Yes	Max ME	Percentage Reporting Yes
FEMALES					
Total	97	±1	72	±1	
Total DoD	97	±1	72	±1	
ARNG	97	±1	69	±2	
USAR	97	±1	76	±2	
USNR	98	±1	88	±2	
USMCR	98	±2	77	±5	
ANG	97	±1	61	±3	
USAFR	98	±1	67	±3	
USCGR	98	±1	64	±5	
Enlisted	97	±1	73	±1	
E1 – E4	97	±1	72	±2	
E5 – E9	97	±1	74	±2	
Officers	98	±1	70	±2	
O1 – O3	98	±1	71	±4	
O4 – O6	98	±1	68	±3	
Reserve Unit	97	±1	73	±1	
AGR/TAR/AR	96	±1	73	±3	
IMA	98	±2	55	±5	
Military Technician	97	±2	68	±4	
Non-Hispanic White	98	±1	73	±2	
Total Minority	97	±1	72	±2	
MALES					
Total	98	±1	73	±1	
Total DoD	97	±1	73	±1	
ARNG	97	±1	71	±2	
USAR	98	±1	78	±2	
USNR	99	±1	86	±3	
USMCR	98	±2	76	±4	
ANG	98	±1	65	±3	
USAFR	98	±1	64	±4	
USCGR	99	±1	72	±4	
Enlisted	97	±1	73	±2	
E1 – E4	97	±1	71	±2	
E5 – E9	97	±1	74	±2	
Officers	99	±1	73	±2	
O1 – O3	99	±1	76	±4	
O4 – O6	99	±1	70	±3	
Reserve Unit	97	±1	73	±2	
AGR/TAR/AR	99	±1	75	±3	
IMA	99	±1	54	±5	
Military Technician	97	±2	70	±3	
Non-Hispanic White	98	±1	74	±2	
Total Minority	96	±1	70	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

87. In the past 12 months, how many times have you had training from military sources on topics related to sexual harassment?

1. Trained once
2. Trained twice
3. Trained three times
4. Trained four times or more

	Percent Responding		Percentages				Max ME	Average Times Trained	
			1	2	3	4			
OVERALL AND COMPONENT									
Total	70	±1	41	33	12	14	±2	2.2	±0.1
Total DoD	70	±1	40	33	12	15	±2	2.2	±0.1
ARNG	68	±2	38	33	13	16	±2	2.3	±0.1
USAR	74	±2	35	33	15	18	±2	2.4	±0.1
USNR	84	±2	32	38	14	15	±3	2.3	±0.1
USMCR	74	±4	39	34	12	15	±5	2.3	±0.2
ANG	63	±3	59	26	7	7	±3	1.7	±0.1
USAFR	63	±3	55	28	8	8	±4	1.9	±0.1
USCGR	69	±4	68	26	3	3	±5	1.5	±0.2
PAYGRADE									
Enlisted	70	±1	38	33	13	16	±2	2.3	±0.1
E1 – E4	68	±2	32	33	15	20	±2	2.6	±0.1
E1 – E3	67	±3	28	30	17	25	±4	2.9	±0.2
E4	69	±2	34	34	14	18	±3	2.4	±0.1
E5 – E9	71	±2	43	33	11	13	±2	2.1	±0.1
E5 – E6	72	±2	41	33	12	14	±2	2.2	±0.1
E7 – E9	70	±2	48	32	10	10	±3	1.9	±0.1
Officers	71	±2	51	33	8	7	±3	1.8	±0.1
W1 – W5	75	±4	46	35	10	9	±6	1.9	±0.2
O1 – O3	73	±3	48	35	9	8	±4	1.9	±0.1
O4 – O6	68	±3	55	32	7	6	±3	1.7	±0.1
RESERVE PROGRAM									
Reserve Unit	70	±1	40	33	13	15	±2	2.3	±0.1
AGR/TAR/AR	72	±3	39	36	11	13	±3	2.2	±0.1
Title 10	77	±3	31	39	14	16	±5	2.4	±0.2
Title 32	66	±3	52	35	7	6	±4	1.8	±0.1
IMA	53	±4	57	25	6	12	±6	1.9	±0.2
Military Technician	67	±3	51	32	9	8	±4	1.8	±0.1
ACTIVATION									
Not Activated Past 24 Months	68	±2	43	33	11	13	±2	2.1	±0.1
Activated Past 24 Months	73	±2	37	32	14	17	±2	2.4	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	71	±3	37	32	14	17	±4	2.3	±0.2
Employed Full-time	70	±2	43	32	12	13	±2	2.1	±0.1
Student Part-time	72	±3	40	33	13	14	±4	2.2	±0.2
Student Full-time	71	±3	35	33	14	18	±3	2.5	±0.2
Both Employed and Student	71	±3	37	32	14	16	±3	2.3	±0.1
Not Employed and Not Student	64	±4	30	35	12	22	±5	2.7	±0.3
RACE/ETHNICITY									
Non-Hispanic White	72	±2	43	33	12	12	±2	2.1	±0.1
Total Minority	66	±2	36	32	13	19	±2	2.5	±0.1
Non-Hispanic Black	67	±2	33	32	14	21	±3	2.6	±0.2
Hispanic	65	±3	38	30	13	19	±3	2.5	±0.2

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

87. In the past 12 months, how many times have you had training from military sources on topics related to sexual harassment?

	Percent Responding		Percentages				Max ME	Average Times Trained	
			1	2	3	4			
FEMALES									
Total	69	±1	41	32	13	15	±2	2.2	±0.1
Total DoD	69	±1	41	32	13	15	±2	2.3	±0.1
ARNG	67	±2	39	30	14	17	±3	2.4	±0.1
USAR	72	±2	35	34	14	17	±2	2.4	±0.1
USNR	85	±2	32	37	15	15	±3	2.4	±0.2
USMCR	75	±5	36	31	15	19	±5	2.5	±0.3
ANG	58	±3	62	26	6	6	±3	1.7	±0.1
USAFR	65	±3	54	27	8	10	±3	1.9	±0.1
USCGR	62	±5	70	23	4	3	±5	1.5	±0.2
Enlisted	70	±1	39	32	13	16	±2	2.3	±0.1
E1 – E4	69	±2	32	30	16	22	±2	2.7	±0.1
E5 – E9	71	±2	46	33	11	11	±2	2.0	±0.1
Officers	67	±2	52	33	9	6	±3	1.8	±0.1
O1 – O3	70	±4	47	34	10	9	±4	1.9	±0.2
O4 – O6	65	±3	57	31	8	4	±4	1.6	±0.1
Reserve Unit	70	±1	40	32	13	15	±2	2.3	±0.1
AGR/TAR/AR	70	±3	43	31	12	14	±4	2.2	±0.2
IMA	53	±5	57	25	8	10	±6	1.8	±0.2
Military Technician	65	±4	51	30	11	8	±4	1.9	±0.2
Non-Hispanic White	70	±2	44	32	11	13	±2	2.1	±0.1
Total Minority	68	±2	37	32	14	17	±2	2.4	±0.1
MALES									
Total	70	±1	41	33	12	14	±2	2.2	±0.1
Total DoD	70	±1	40	33	12	14	±2	2.2	±0.1
ARNG	68	±2	38	34	12	15	±3	2.3	±0.1
USAR	75	±2	34	33	15	18	±3	2.4	±0.1
USNR	84	±3	32	39	14	15	±4	2.3	±0.2
USMCR	74	±4	39	34	12	15	±5	2.3	±0.2
ANG	64	±3	59	26	7	8	±4	1.7	±0.1
USAFR	62	±4	55	29	8	8	±5	1.9	±0.2
USCGR	70	±4	67	26	3	3	±5	1.5	±0.2
Enlisted	70	±2	38	33	13	16	±2	2.3	±0.1
E1 – E4	68	±2	32	33	15	20	±3	2.6	±0.1
E5 – E9	71	±2	43	33	11	13	±2	2.2	±0.1
Officers	71	±2	51	33	8	7	±3	1.8	±0.1
O1 – O3	74	±4	48	35	9	8	±5	1.9	±0.2
O4 – O6	69	±3	54	32	7	6	±4	1.7	±0.1
Reserve Unit	70	±2	40	33	12	15	±2	2.3	±0.1
AGR/TAR/AR	73	±3	39	38	11	13	±4	2.2	±0.2
IMA	53	±5	57	25	6	12	±7	2.0	±0.3
Military Technician	68	±3	51	32	9	8	±4	1.8	±0.1
Non-Hispanic White	72	±2	42	33	12	12	±2	2.1	±0.1
Total Minority	66	±2	35	32	13	20	±2	2.6	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

88. My Reserve component's training...

a. Provides a good understanding of what words and actions are considered sexual harassment.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	70	±1	3	2	11	56	28	±2	4.0	±0.1
Total DoD	70	±1	3	2	11	56	28	±2	4.0	±0.1
ARNG	68	±2	3	3	13	57	25	±2	4.0	±0.1
USAR	75	±2	3	3	11	55	28	±2	4.0	±0.1
USNR	84	±2	3	2	8	54	34	±3	4.1	±0.1
USMCR	73	±4	4	2	10	51	34	±5	4.1	±0.1
ANG	63	±3	3	2	10	59	27	±3	4.1	±0.1
USAFR	63	±3	4	2	9	55	30	±4	4.1	±0.1
USCGR	69	±4	5	0	11	56	28	±5	4.0	±0.1
PAYGRADE										
Enlisted	70	±1	3	2	12	56	27	±2	4.0	±0.1
E1 – E4	68	±2	3	2	14	54	27	±3	4.0	±0.1
E1 – E3	67	±3	3	2	16	51	29	±4	4.0	±0.1
E4	69	±2	3	2	13	56	27	±3	4.0	±0.1
E5 – E9	71	±2	3	2	10	57	28	±2	4.0	±0.1
E5 – E6	72	±2	3	2	11	56	27	±2	4.0	±0.1
E7 – E9	71	±2	3	2	8	58	29	±3	4.1	±0.1
Officers	70	±2	3	3	8	56	30	±3	4.1	±0.1
W1 – W5	75	±4	2	3	13	56	26	±6	4.0	±0.1
O1 – O3	73	±3	3	4	9	56	28	±4	4.0	±0.1
O4 – O6	68	±3	3	2	7	56	32	±3	4.1	±0.1
RESERVE PROGRAM										
Reserve Unit	70	±1	3	2	11	56	28	±2	4.0	±0.1
AGR/TAR/AR	72	±3	3	2	12	55	28	±3	4.0	±0.1
Title 10	77	±3	3	2	13	53	29	±5	4.0	±0.1
Title 32	67	±3	3	2	10	60	26	±4	4.0	±0.1
IMA	53	±4	3	2	11	52	32	±6	4.1	±0.1
Military Technician	67	±3	3	2	10	60	25	±3	4.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	68	±2	3	2	10	56	29	±2	4.1	±0.1
Activated Past 24 Months	72	±2	3	3	12	56	26	±2	4.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	71	±3	3	3	14	55	25	±4	4.0	±0.1
Employed Full-time	70	±2	3	2	10	57	28	±2	4.0	±0.1
Student Part-time	72	±3	2	3	12	53	30	±4	4.1	±0.1
Student Full-time	71	±3	3	3	13	56	25	±4	4.0	±0.1
Both Employed and Student	71	±3	3	3	12	55	27	±3	4.0	±0.1
Not Employed and Not Student	64	±4	2	3	12	52	31	±6	4.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	72	±2	3	2	11	57	27	±2	4.0	±0.1
Total Minority	67	±2	4	2	11	52	30	±2	4.0	±0.1
Non-Hispanic Black	67	±2	4	3	10	52	31	±3	4.0	±0.1
Hispanic	65	±3	4	2	11	52	31	±3	4.0	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

88. My Reserve component's training...

a. Provides a good understanding of what words and actions are considered sexual harassment.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	69	±1	4	3	11	54	29	±2	4.0	±0.1
Total DoD	69	±1	4	3	11	54	29	±2	4.0	±0.1
ARNG	66	±2	3	3	12	54	28	±3	4.0	±0.1
USAR	72	±2	5	3	12	55	26	±2	4.0	±0.1
USNR	84	±2	4	2	7	54	33	±3	4.1	±0.1
USMCR	75	±5	2	2	11	49	36	±6	4.2	±0.1
ANG	58	±3	3	2	9	56	29	±4	4.1	±0.1
USAFR	64	±3	4	2	11	52	31	±4	4.1	±0.1
USCGR	63	±5	2	2	13	57	25	±6	4.0	±0.1
Enlisted	70	±1	4	3	11	54	28	±2	4.0	±0.1
E1 – E4	69	±2	3	3	13	53	28	±2	4.0	±0.1
E5 – E9	71	±2	4	2	10	55	28	±2	4.0	±0.1
Officers	67	±2	4	2	8	54	32	±3	4.1	±0.1
O1 – O3	69	±4	5	2	9	56	29	±4	4.0	±0.1
O4 – O6	65	±3	4	2	8	53	34	±4	4.1	±0.1
Reserve Unit	70	±1	4	3	11	54	29	±2	4.0	±0.1
AGR/TAR/AR	69	±3	4	2	11	54	29	±4	4.0	±0.1
IMA	51	±5	4	0	13	50	32	±6	4.0	±0.2
Military Technician	65	±4	5	2	10	55	28	±5	4.0	±0.2
Non-Hispanic White	70	±2	3	2	11	56	27	±2	4.0	±0.1
Total Minority	68	±2	4	3	11	52	30	±2	4.0	±0.1
MALES										
Total	70	±1	3	2	11	56	28	±2	4.0	±0.1
Total DoD	70	±1	3	2	11	56	28	±2	4.0	±0.1
ARNG	68	±2	3	3	13	57	25	±3	4.0	±0.1
USAR	75	±2	3	2	11	55	28	±3	4.0	±0.1
USNR	84	±3	3	2	8	54	34	±4	4.1	±0.1
USMCR	73	±4	4	2	10	51	34	±6	4.1	±0.1
ANG	64	±3	2	2	10	59	27	±4	4.1	±0.1
USAFR	63	±4	4	2	8	56	30	±5	4.1	±0.1
USCGR	71	±4	5	0	11	56	28	±5	4.0	±0.1
Enlisted	70	±2	3	2	12	56	27	±2	4.0	±0.1
E1 – E4	68	±2	3	2	14	54	27	±3	4.0	±0.1
E5 – E9	72	±2	3	2	10	57	27	±2	4.0	±0.1
Officers	71	±2	3	3	8	56	30	±3	4.1	±0.1
O1 – O3	74	±4	2	5	9	56	28	±5	4.0	±0.1
O4 – O6	69	±3	3	2	6	56	32	±4	4.1	±0.1
Reserve Unit	70	±2	3	2	11	56	28	±2	4.0	±0.1
AGR/TAR/AR	73	±3	3	2	12	56	28	±4	4.0	±0.1
IMA	53	±5	2	2	11	53	32	±7	4.1	±0.2
Military Technician	68	±3	3	2	10	60	24	±4	4.0	±0.1
Non-Hispanic White	72	±2	3	2	11	57	27	±2	4.0	±0.1
Total Minority	66	±2	4	2	11	53	30	±3	4.0	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

88. My Reserve component's training...

b. Teaches that sexual harassment reduces the cohesion and effectiveness of your Reserve component as a whole.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	70	±1	3	3	11	55	29	±2	4.0	±0.1
Total DoD	70	±1	3	3	11	55	29	±2	4.0	±0.1
ARNG	68	±2	3	3	13	56	25	±2	4.0	±0.1
USAR	75	±2	3	3	11	54	28	±2	4.0	±0.1
USNR	84	±2	3	2	7	52	35	±3	4.1	±0.1
USMCR	73	±4	4	2	9	48	37	±5	4.1	±0.1
ANG	63	±3	3	2	8	58	30	±3	4.1	±0.1
USAFR	63	±3	4	2	7	55	32	±4	4.1	±0.1
USCGR	69	±4	5	1	12	55	28	±5	4.0	±0.1
PAYGRADE										
Enlisted	70	±1	3	3	11	55	28	±2	4.0	±0.1
E1 – E4	68	±2	3	3	14	53	27	±3	4.0	±0.1
E1 – E3	67	±3	3	2	16	51	29	±4	4.0	±0.1
E4	69	±2	3	3	13	55	26	±3	4.0	±0.1
E5 – E9	71	±2	3	3	9	57	28	±2	4.0	±0.1
E5 – E6	72	±2	4	3	10	56	27	±2	4.0	±0.1
E7 – E9	71	±2	3	2	8	57	29	±3	4.1	±0.1
Officers	70	±2	3	2	7	54	33	±3	4.1	±0.1
W1 – W5	75	±4	3	4	10	57	27	±6	4.0	±0.1
O1 – O3	73	±3	3	3	9	53	33	±4	4.1	±0.1
O4 – O6	68	±3	4	1	6	55	35	±3	4.2	±0.1
RESERVE PROGRAM										
Reserve Unit	70	±1	3	3	11	55	28	±2	4.0	±0.1
AGR/TAR/AR	72	±3	3	2	10	54	30	±3	4.0	±0.1
Title 10	77	±3	4	3	10	52	31	±5	4.0	±0.1
Title 32	66	±3	3	2	9	59	27	±4	4.0	±0.1
IMA	53	±4	2	2	9	52	34	±6	4.1	±0.1
Military Technician	67	±3	3	2	10	60	25	±3	4.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	68	±2	3	2	10	55	30	±2	4.1	±0.1
Activated Past 24 Months	72	±2	3	3	12	55	27	±2	4.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	71	±3	3	4	13	55	25	±4	3.9	±0.1
Employed Full-time	70	±2	3	2	10	56	29	±2	4.0	±0.1
Student Part-time	72	±3	3	3	11	52	31	±4	4.1	±0.1
Student Full-time	71	±3	3	4	13	55	26	±4	4.0	±0.1
Both Employed and Student	71	±3	3	3	12	54	28	±3	4.0	±0.1
Not Employed and Not Student	64	±4	3	4	10	54	30	±6	4.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	72	±2	3	2	10	56	28	±2	4.1	±0.1
Total Minority	67	±2	4	3	12	52	29	±2	4.0	±0.1
Non-Hispanic Black	67	±2	4	4	11	53	28	±3	4.0	±0.1
Hispanic	65	±3	4	3	12	51	30	±3	4.0	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

88. My Reserve component's training...
b. Teaches that sexual harassment reduces the cohesion and effectiveness of your Reserve component as a whole.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	69	±1	4	3	12	53	28	±2	4.0	±0.1
Total DoD	69	±1	4	3	12	53	28	±2	4.0	±0.1
ARNG	66	±2	3	4	15	52	26	±3	3.9	±0.1
USAR	72	±2	5	4	13	53	25	±2	3.9	±0.1
USNR	84	±2	4	2	9	53	33	±3	4.1	±0.1
USMCR	74	±5	2	2	9	52	34	±6	4.1	±0.1
ANG	58	±3	3	2	9	58	29	±4	4.1	±0.1
USAFR	64	±3	4	2	10	51	33	±4	4.1	±0.1
USCGR	63	±5	2	2	15	58	22	±6	4.0	±0.1
Enlisted	70	±1	4	3	13	53	27	±2	4.0	±0.1
E1 – E4	69	±2	3	3	17	51	26	±2	3.9	±0.1
E5 – E9	71	±2	4	3	9	55	28	±2	4.0	±0.1
Officers	67	±2	5	2	8	54	32	±3	4.1	±0.1
O1 – O3	69	±4	5	2	9	55	29	±4	4.0	±0.1
O4 – O6	64	±3	5	1	7	53	34	±4	4.1	±0.1
Reserve Unit	70	±1	4	3	13	53	28	±2	4.0	±0.1
AGR/TAR/AR	69	±3	5	2	9	55	29	±4	4.0	±0.1
IMA	51	±5	4	1	13	52	30	±6	4.0	±0.2
Military Technician	65	±4	5	2	10	55	28	±5	4.0	±0.2
Non-Hispanic White	70	±2	4	3	11	55	28	±2	4.0	±0.1
Total Minority	68	±2	4	4	14	50	28	±2	4.0	±0.1
MALES										
Total	70	±1	3	3	10	55	29	±2	4.0	±0.1
Total DoD	70	±1	3	3	10	56	29	±2	4.0	±0.1
ARNG	68	±2	3	3	13	57	24	±3	4.0	±0.1
USAR	75	±2	3	3	10	55	29	±3	4.0	±0.1
USNR	84	±3	3	2	7	52	36	±4	4.2	±0.1
USMCR	73	±4	4	2	9	48	37	±6	4.1	±0.1
ANG	64	±3	3	2	7	58	30	±4	4.1	±0.1
USAFR	63	±4	4	2	6	56	32	±5	4.1	±0.1
USCGR	71	±4	5	0	11	54	29	±5	4.0	±0.1
Enlisted	70	±2	3	3	11	56	28	±2	4.0	±0.1
E1 – E4	68	±2	3	2	13	54	28	±3	4.0	±0.1
E5 – E9	71	±2	3	3	9	57	28	±2	4.0	±0.1
Officers	71	±2	3	3	7	54	33	±3	4.1	±0.1
O1 – O3	74	±4	2	3	9	53	33	±5	4.1	±0.1
O4 – O6	69	±3	3	2	5	55	35	±4	4.2	±0.1
Reserve Unit	70	±2	3	3	10	56	28	±2	4.0	±0.1
AGR/TAR/AR	73	±3	3	3	10	54	30	±4	4.1	±0.1
IMA	53	±5	2	2	8	53	36	±7	4.2	±0.1
Military Technician	68	±3	2	2	10	61	25	±4	4.0	±0.1
Non-Hispanic White	72	±2	3	2	10	57	29	±2	4.1	±0.1
Total Minority	66	±2	4	3	11	53	29	±3	4.0	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

88. My Reserve component's training...

c. Teaches that sexual harassment makes it difficult for individual Reserve component members to perform their duties.

1. Strongly disagree 2. Disagree 3. Neither agree nor disagree
4. Agree 5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	70	±1	3	3	10	55	29	±2	4.0	±0.1
Total DoD	70	±1	3	3	10	55	29	±2	4.0	±0.1
ARNG	68	±2	3	4	12	57	25	±2	4.0	±0.1
USAR	74	±2	3	3	11	54	29	±2	4.0	±0.1
USNR	84	±2	3	2	7	51	36	±3	4.1	±0.1
USMCR	74	±4	4	2	10	49	36	±5	4.1	±0.1
ANG	63	±3	2	2	7	59	30	±3	4.1	±0.1
USAFR	63	±3	4	2	8	54	33	±4	4.1	±0.1
USCGR	69	±4	4	1	10	55	30	±5	4.0	±0.1
PAYGRADE										
Enlisted	70	±1	3	3	11	55	28	±2	4.0	±0.1
E1 – E4	68	±2	3	3	13	54	27	±3	4.0	±0.1
E1 – E3	67	±3	3	2	15	52	29	±4	4.0	±0.1
E4	69	±2	3	3	12	55	27	±3	4.0	±0.1
E5 – E9	71	±2	3	3	9	56	28	±2	4.0	±0.1
E5 – E6	72	±2	4	3	9	56	28	±2	4.0	±0.1
E7 – E9	71	±2	3	3	8	57	29	±3	4.1	±0.1
Officers	70	±2	3	3	6	55	33	±3	4.1	±0.1
W1 – W5	75	±4	3	5	8	57	27	±6	4.0	±0.2
O1 – O3	73	±3	3	4	7	55	32	±4	4.1	±0.1
O4 – O6	68	±3	4	2	5	54	35	±3	4.2	±0.1
RESERVE PROGRAM										
Reserve Unit	70	±1	3	3	10	55	29	±2	4.0	±0.1
AGR/TAR/AR	72	±3	4	2	11	53	31	±3	4.1	±0.1
Title 10	77	±3	4	2	11	50	33	±5	4.1	±0.1
Title 32	67	±3	4	2	9	59	27	±4	4.0	±0.1
IMA	53	±4	2	2	11	51	34	±6	4.1	±0.1
Military Technician	67	±3	3	2	9	60	25	±3	4.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	68	±2	3	2	9	55	30	±2	4.1	±0.1
Activated Past 24 Months	72	±2	3	4	11	56	27	±2	4.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	71	±3	3	5	11	57	25	±4	4.0	±0.1
Employed Full-time	70	±2	3	3	9	55	29	±2	4.0	±0.1
Student Part-time	72	±3	2	3	11	52	32	±4	4.1	±0.1
Student Full-time	71	±3	3	4	12	55	25	±4	4.0	±0.1
Both Employed and Student	71	±3	3	4	11	54	28	±3	4.0	±0.1
Not Employed and Not Student	63	±4	2	3	10	55	30	±6	4.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	72	±2	3	3	10	57	28	±2	4.1	±0.1
Total Minority	67	±2	4	4	11	52	30	±2	4.0	±0.1
Non-Hispanic Black	68	±2	4	4	10	52	30	±3	4.0	±0.1
Hispanic	65	±3	4	3	11	51	31	±3	4.0	±0.1

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Total	69	±1	4	3	11	54	29	±2	4.0	±0.1
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USNR	84	±2	4	2	6	53	34	±3	4.1	±0.1
USMCR	75	±5	2	2	12	49	34	±6	4.1	±0.1
ANG	58	±3	3	2	8	57	30	±4	4.1	±0.1
USAFR	64	±3	4	2	10	51	33	±4	4.1	±0.1
USCGR	62	±5	2	3	14	57	24	±6	4.0	±0.1
Enlisted	70	±1	4	3	11	54	28	±2	4.0	±0.1
E1 – E4	69	±2	3	3	13	53	27	±2	4.0	±0.1
E5 – E9	70	±2	5	3	9	54	28	±2	4.0	±0.1
Officers	67	±2	5	1	7	54	33	±3	4.1	±0.1
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d. Identifies behaviors that are offensive to others and should not be tolerated.

1. Strongly disagree
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4. Agree
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			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	70	±1	3	2	9	55	30	±2	4.1	±0.1
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USMCR	73	±4	3	1	9	50	37	±5	4.2	±0.1
ANG	63	±3	2	2	7	58	30	±3	4.1	±0.1
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E4	69	±2	3	2	12	55	29	±3	4.0	±0.1
E5 – E9	71	±2	3	2	9	56	30	±2	4.1	±0.1
E5 – E6	71	±2	3	2	9	56	29	±2	4.1	±0.1
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RESERVE PROGRAM										
Reserve Unit	70	±1	3	2	9	55	30	±2	4.1	±0.1
AGR/TAR/AR	72	±3	3	2	10	55	32	±3	4.1	±0.1
Title 10	77	±3	2	2	11	53	32	±5	4.1	±0.1
Title 32	66	±3	3	1	7	60	29	±4	4.1	±0.1
IMA	53	±4	2	2	10	52	34	±6	4.1	±0.1
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Student Part-time	72	±3	2	2	10	52	33	±4	4.1	±0.1
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Both Employed and Student	71	±3	3	2	10	55	30	±3	4.1	±0.1
Not Employed and Not Student	63	±4	2	2	10	54	32	±6	4.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	72	±2	3	2	9	56	30	±2	4.1	±0.1
Total Minority	66	±2	4	2	10	53	31	±2	4.1	±0.1
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USNR	84	±2	4	1	6	53	35	±3	4.1	±0.1
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ANG	58	±3	3	2	8	55	31	±4	4.1	±0.1
USAFR	64	±3	4	2	9	53	33	±4	4.1	±0.1
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Enlisted	69	±1	4	3	9	54	30	±2	4.0	±0.1
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Total DoD	69	±1	4	5	17	49	25	±2	3.9	±0.1
ARNG	66	±2	3	6	19	47	25	±3	3.8	±0.1
USAR	72	±2	5	5	18	50	22	±2	3.8	±0.1
USNR	84	±2	4	3	13	52	29	±3	4.0	±0.1
USMCR	75	±5	3	3	18	47	29	±6	4.0	±0.1
ANG	58	±3	2	4	17	51	25	±4	3.9	±0.1
USAFR	64	±3	5	3	17	50	26	±4	3.9	±0.1
USCGR	63	±5	3	3	18	56	21	±6	3.9	±0.1
Enlisted	70	±1	4	5	18	49	24	±2	3.9	±0.1
E1 – E4	69	±2	3	5	19	48	25	±2	3.9	±0.1
E5 – E9	71	±2	5	5	17	50	24	±2	3.8	±0.1
Officers	67	±2	4	4	16	50	25	±3	3.9	±0.1
O1 – O3	69	±4	6	5	15	50	24	±5	3.8	±0.1
O4 – O6	64	±3	3	3	16	51	27	±4	3.9	±0.1
Reserve Unit	70	±1	4	5	18	49	24	±2	3.9	±0.1
AGR/TAR/AR	69	±3	4	4	16	50	26	±4	3.9	±0.1
IMA	51	±5	5	3	17	50	25	±6	3.9	±0.2
Military Technician	65	±4	5	4	18	50	24	±4	3.8	±0.2
Non-Hispanic White	70	±2	4	5	17	51	23	±2	3.8	±0.1
Total Minority	68	±2	5	4	17	47	26	±2	3.9	±0.1
MALES										
Total	70	±1	3	3	17	52	24	±2	3.9	±0.1
Total DoD	70	±1	3	3	17	52	24	±2	3.9	±0.1
ARNG	67	±2	3	4	20	53	21	±3	3.9	±0.1
USAR	75	±2	3	3	18	52	25	±3	3.9	±0.1
USNR	84	±3	3	2	12	52	31	±4	4.1	±0.1
USMCR	73	±4	3	3	15	47	31	±6	4.0	±0.1
ANG	64	±3	2	2	16	56	23	±4	4.0	±0.1
USAFR	62	±4	4	3	15	53	26	±5	4.0	±0.1
USCGR	70	±4	5	3	15	53	24	±5	3.9	±0.1
Enlisted	70	±2	3	3	18	52	24	±2	3.9	±0.1
E1 – E4	68	±2	3	3	19	50	25	±3	3.9	±0.1
E5 – E9	71	±2	3	3	17	54	23	±2	3.9	±0.1
Officers	71	±2	3	4	15	53	25	±3	3.9	±0.1
O1 – O3	74	±4	2	6	17	50	25	±5	3.9	±0.1
O4 – O6	68	±3	3	3	13	54	27	±4	4.0	±0.1
Reserve Unit	70	±2	3	3	17	53	24	±2	3.9	±0.1
AGR/TAR/AR	73	±3	3	3	17	52	25	±4	3.9	±0.1
IMA	53	±5	2	3	20	45	30	±7	4.0	±0.2
Military Technician	67	±3	3	4	16	57	19	±4	3.9	±0.1
Non-Hispanic White	72	±2	2	3	18	53	24	±2	3.9	±0.1
Total Minority	66	±2	4	3	17	50	26	±3	3.9	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

88. My Reserve component's training...

f. Makes you feel it is safe to complain about unwanted, sex-related attention.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	70	±1	3	3	16	51	27	±2	3.9	±0.1
Total DoD	70	±1	3	3	16	51	27	±2	3.9	±0.1
ARNG	67	±2	3	4	18	52	24	±2	3.9	±0.1
USAR	74	±2	4	4	16	50	26	±2	3.9	±0.1
USNR	84	±2	3	2	12	51	32	±3	4.1	±0.1
USMCR	73	±4	3	2	14	47	34	±5	4.1	±0.1
ANG	63	±3	2	2	15	54	26	±3	4.0	±0.1
USAFR	63	±3	4	3	14	51	28	±4	4.0	±0.1
USCGR	69	±4	5	2	15	53	25	±5	3.9	±0.1
PAYGRADE										
Enlisted	70	±1	3	3	16	51	26	±2	3.9	±0.1
E1 – E4	68	±2	3	3	18	49	27	±3	3.9	±0.1
E1 – E3	67	±3	3	1	18	48	30	±4	4.0	±0.1
E4	69	±2	4	4	17	49	26	±3	3.9	±0.1
E5 – E9	71	±2	3	3	15	53	25	±2	3.9	±0.1
E5 – E6	72	±2	3	4	16	53	25	±2	3.9	±0.1
E7 – E9	70	±2	3	3	14	53	27	±3	4.0	±0.1
Officers	70	±2	3	3	14	50	29	±3	4.0	±0.1
W1 – W5	75	±4	2	2	21	52	23	±6	3.9	±0.1
O1 – O3	73	±3	2	6	15	48	29	±4	3.9	±0.1
O4 – O6	68	±3	4	2	13	51	30	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	70	±1	3	3	16	51	26	±2	3.9	±0.1
AGR/TAR/AR	72	±3	3	2	17	50	27	±3	4.0	±0.1
Title 10	77	±3	3	2	17	50	28	±5	4.0	±0.1
Title 32	67	±3	4	2	18	51	25	±4	3.9	±0.1
IMA	53	±4	3	3	16	46	33	±6	4.0	±0.1
Military Technician	67	±3	3	4	17	55	22	±4	3.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	68	±2	3	2	14	52	28	±2	4.0	±0.1
Activated Past 24 Months	72	±2	3	5	18	50	24	±2	3.9	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	71	±3	4	4	18	51	24	±4	3.9	±0.1
Employed Full-time	70	±2	3	3	15	52	26	±2	4.0	±0.1
Student Part-time	72	±3	3	3	19	45	30	±4	4.0	±0.1
Student Full-time	71	±3	4	3	17	51	25	±4	3.9	±0.1
Both Employed and Student	71	±3	3	3	17	50	26	±3	3.9	±0.1
Not Employed and Not Student	63	±4	2	4	14	53	28	±6	4.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	72	±2	3	3	16	53	26	±2	4.0	±0.1
Total Minority	67	±2	4	4	16	48	28	±2	3.9	±0.1
Non-Hispanic Black	67	±2	4	4	15	49	28	±3	3.9	±0.1
Hispanic	65	±3	4	4	17	46	29	±3	3.9	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

88. My Reserve component's training...

f. Makes you feel it is safe to complain about unwanted, sex-related attention.

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Agreement	
FEMALES										
Total	69	±1	5	6	18	46	26	±2	3.8	±0.1
Total DoD	69	±1	5	6	18	46	26	±2	3.8	±0.1
ARNG	66	±2	5	6	18	44	26	±3	3.8	±0.1
USAR	72	±2	6	6	19	46	23	±2	3.7	±0.1
USNR	84	±2	4	3	14	48	31	±3	4.0	±0.1
USMCR	74	±5	3	6	16	47	27	±6	3.9	±0.2
ANG	59	±3	3	5	17	48	26	±4	3.9	±0.1
USAFR	64	±3	5	5	16	47	27	±4	3.9	±0.1
USCGR	63	±5	4	5	20	49	22	±7	3.8	±0.2
Enlisted	70	±1	5	6	18	46	26	±2	3.8	±0.1
E1 – E4	69	±2	4	6	18	45	27	±2	3.8	±0.1
E5 – E9	71	±2	6	6	17	47	25	±2	3.8	±0.1
Officers	67	±2	5	5	16	47	27	±3	3.9	±0.1
O1 – O3	69	±4	6	7	15	48	24	±5	3.8	±0.1
O4 – O6	64	±3	4	4	16	46	30	±4	3.9	±0.1
Reserve Unit	70	±1	5	6	17	46	26	±2	3.8	±0.1
AGR/TAR/AR	69	±3	5	4	19	47	25	±4	3.8	±0.1
IMA	51	±5	5	3	20	45	27	±6	3.9	±0.2
Military Technician	65	±4	6	5	18	46	25	±4	3.8	±0.2
Non-Hispanic White	70	±2	4	6	18	48	24	±2	3.8	±0.1
Total Minority	68	±2	6	6	17	44	28	±2	3.8	±0.1
MALES										
Total	70	±1	3	3	16	52	27	±2	4.0	±0.1
Total DoD	70	±1	3	3	16	52	27	±2	4.0	±0.1
ARNG	68	±2	3	3	18	53	24	±3	3.9	±0.1
USAR	75	±2	3	4	16	51	27	±3	3.9	±0.1
USNR	84	±3	3	2	11	52	32	±4	4.1	±0.1
USMCR	73	±4	3	2	14	47	34	±6	4.1	±0.1
ANG	64	±3	2	2	15	55	26	±4	4.0	±0.1
USAFR	62	±4	4	2	13	52	29	±5	4.0	±0.1
USCGR	71	±4	5	2	15	53	25	±5	3.9	±0.1
Enlisted	70	±2	3	3	16	52	26	±2	4.0	±0.1
E1 – E4	68	±2	3	2	17	50	27	±3	4.0	±0.1
E5 – E9	71	±2	3	3	15	54	26	±2	4.0	±0.1
Officers	71	±2	3	3	14	51	29	±3	4.0	±0.1
O1 – O3	74	±4	2	6	15	48	30	±5	4.0	±0.1
O4 – O6	68	±3	4	1	12	52	30	±4	4.0	±0.1
Reserve Unit	70	±2	3	3	15	52	26	±2	4.0	±0.1
AGR/TAR/AR	73	±3	3	2	17	51	28	±4	4.0	±0.1
IMA	53	±5	2	3	15	46	35	±7	4.1	±0.2
Military Technician	68	±3	3	3	16	56	21	±4	3.9	±0.1
Non-Hispanic White	72	±2	3	3	15	53	26	±2	4.0	±0.1
Total Minority	66	±2	3	3	16	49	28	±3	4.0	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

88. My Reserve component's training...

g. Provides information about military policies, procedures, and consequences of sexual harassment.

1. Strongly disagree 2. Disagree 3. Neither agree nor disagree
4. Agree 5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	70	±1	3	2	11	55	29	±2	4.1	±0.1
Total DoD	70	±1	3	2	11	55	29	±2	4.1	±0.1
ARNG	67	±2	2	2	13	56	27	±2	4.0	±0.1
USAR	74	±2	3	2	11	54	29	±2	4.0	±0.1
USNR	84	±2	3	1	7	54	36	±3	4.2	±0.1
USMCR	73	±4	4	1	8	51	36	±5	4.1	±0.1
ANG	63	±3	2	1	9	59	29	±3	4.1	±0.1
USAFR	63	±3	4	1	8	56	31	±4	4.1	±0.1
USCGR	69	±4	5	1	8	57	29	±5	4.1	±0.1
PAYGRADE										
Enlisted	70	±1	3	2	11	55	29	±2	4.1	±0.1
E1 – E4	68	±2	3	2	13	53	29	±3	4.0	±0.1
E1 – E3	67	±3	2	2	15	50	30	±4	4.0	±0.1
E4	69	±2	3	2	13	54	28	±3	4.0	±0.1
E5 – E9	71	±2	3	2	10	57	29	±2	4.1	±0.1
E5 – E6	72	±2	3	2	10	57	28	±2	4.1	±0.1
E7 – E9	71	±2	3	2	9	57	30	±3	4.1	±0.1
Officers	70	±2	3	2	7	56	32	±3	4.1	±0.1
W1 – W5	75	±4	2	1	8	61	28	±6	4.1	±0.1
O1 – O3	73	±3	2	2	9	54	32	±4	4.1	±0.1
O4 – O6	68	±3	3	1	5	57	33	±3	4.2	±0.1
RESERVE PROGRAM										
Reserve Unit	70	±1	3	2	11	55	29	±2	4.1	±0.1
AGR/TAR/AR	72	±3	3	2	10	55	30	±3	4.1	±0.1
Title 10	77	±3	2	2	10	55	31	±5	4.1	±0.1
Title 32	66	±3	3	1	9	59	28	±4	4.1	±0.1
IMA	53	±4	3	1	8	54	34	±6	4.2	±0.1
Military Technician	67	±3	3	2	10	61	25	±3	4.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	68	±2	3	1	10	55	31	±2	4.1	±0.1
Activated Past 24 Months	72	±2	3	3	12	56	27	±2	4.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	71	±3	3	3	13	55	27	±4	4.0	±0.1
Employed Full-time	70	±2	3	2	10	56	29	±2	4.1	±0.1
Student Part-time	72	±3	2	1	12	51	33	±4	4.1	±0.1
Student Full-time	70	±3	3	3	13	53	27	±4	4.0	±0.1
Both Employed and Student	71	±3	3	2	12	54	30	±3	4.1	±0.1
Not Employed and Not Student	63	±4	2	2	10	57	30	±6	4.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	72	±2	2	2	11	57	29	±2	4.1	±0.1
Total Minority	67	±2	4	2	10	53	31	±2	4.0	±0.1
Non-Hispanic Black	67	±2	4	2	8	55	31	±3	4.1	±0.1
Hispanic	65	±3	4	2	12	50	32	±3	4.0	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

88. My Reserve component's training...

g. Provides information about military policies, procedures, and consequences of sexual harassment.

	Percent Responding		Percentages					Max ME	Average Agreement	
			1	2	3	4	5			
FEMALES										
Total	69	±1	4	3	11	54	29	±2	4.0	±0.1
Total DoD	69	±1	4	3	11	54	29	±2	4.0	±0.1
ARNG	66	±2	3	4	13	52	28	±3	4.0	±0.1
USAR	72	±2	5	4	12	54	26	±2	3.9	±0.1
USNR	84	±2	3	2	7	54	35	±3	4.1	±0.1
USMCR	74	±5	2	2	10	54	32	±6	4.1	±0.1
ANG	58	±3	3	2	10	57	29	±4	4.1	±0.1
USAFR	64	±3	4	2	9	55	31	±4	4.1	±0.1
USCGR	62	±5	3	1	13	56	26	±6	4.0	±0.1
Enlisted	70	±1	4	3	11	54	28	±2	4.0	±0.1
E1 – E4	68	±2	3	3	13	52	28	±2	4.0	±0.1
E5 – E9	71	±2	4	3	9	55	28	±2	4.0	±0.1
Officers	66	±2	4	2	8	55	32	±3	4.1	±0.1
O1 – O3	69	±4	5	2	10	57	27	±4	4.0	±0.1
O4 – O6	64	±3	3	2	7	53	35	±4	4.2	±0.1
Reserve Unit	70	±1	4	3	11	53	29	±2	4.0	±0.1
AGR/TAR/AR	69	±3	4	2	11	56	28	±4	4.0	±0.1
IMA	51	±5	4	0	11	55	30	±6	4.0	±0.2
Military Technician	64	±4	5	2	9	57	28	±5	4.0	±0.2
Non-Hispanic White	70	±2	3	3	11	56	27	±2	4.0	±0.1
Total Minority	68	±2	4	3	11	52	31	±2	4.0	±0.1
MALES										
Total	70	±1	3	2	10	56	30	±2	4.1	±0.1
Total DoD	70	±1	3	2	10	56	30	±2	4.1	±0.1
ARNG	68	±2	2	2	13	56	27	±3	4.0	±0.1
USAR	75	±2	3	2	11	54	29	±3	4.1	±0.1
USNR	84	±3	3	1	7	54	36	±4	4.2	±0.1
USMCR	73	±4	4	1	8	50	37	±6	4.2	±0.1
ANG	64	±3	2	1	8	60	29	±4	4.1	±0.1
USAFR	63	±4	4	1	8	57	31	±5	4.1	±0.1
USCGR	71	±4	5	1	8	57	30	±5	4.1	±0.1
Enlisted	70	±2	3	2	11	56	29	±2	4.1	±0.1
E1 – E4	68	±2	3	2	13	53	29	±3	4.0	±0.1
E5 – E9	71	±2	2	2	10	57	29	±2	4.1	±0.1
Officers	71	±2	3	2	7	57	32	±3	4.1	±0.1
O1 – O3	74	±4	2	2	9	54	34	±5	4.2	±0.1
O4 – O6	68	±3	3	1	5	58	32	±4	4.1	±0.1
Reserve Unit	70	±2	3	2	11	56	29	±2	4.1	±0.1
AGR/TAR/AR	73	±3	2	2	10	55	31	±4	4.1	±0.1
IMA	53	±5	2	2	7	54	36	±7	4.2	±0.1
Military Technician	68	±3	2	2	10	62	24	±4	4.0	±0.1
Non-Hispanic White	72	±2	2	2	11	57	29	±2	4.1	±0.1
Total Minority	66	±2	4	2	10	53	31	±3	4.1	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

89. In your opinion, how effective was the training you received in actually reducing/preventing sexual harassment?

1. Not at all effective
2. Slightly effective
3. Moderately effective
4. Very effective

	Percent Responding		Percentages				Max ME	Average Effectiveness	
			1	2	3	4			
OVERALL AND COMPONENT									
Total	70	±1	4	15	40	41	±2	3.2	±0.1
Total DoD	70	±1	4	15	40	41	±2	3.2	±0.1
ARNG	67	±2	5	16	40	39	±2	3.1	±0.1
USAR	74	±2	5	15	40	40	±2	3.1	±0.1
USNR	84	±2	2	11	39	48	±3	3.3	±0.1
USMCR	73	±4	4	15	38	43	±5	3.2	±0.1
ANG	63	±3	3	14	42	40	±3	3.2	±0.1
USAFR	63	±3	3	13	37	47	±4	3.3	±0.1
USCGR	69	±4	3	17	38	41	±5	3.2	±0.1
PAYGRADE									
Enlisted	70	±1	4	15	39	42	±2	3.2	±0.1
E1 – E4	68	±2	5	15	38	41	±2	3.2	±0.1
E1 – E3	67	±3	3	13	39	45	±4	3.2	±0.1
E4	69	±2	6	17	37	40	±3	3.1	±0.1
E5 – E9	71	±2	4	14	39	42	±2	3.2	±0.1
E5 – E6	72	±2	4	15	39	42	±2	3.2	±0.1
E7 – E9	70	±2	3	13	40	43	±3	3.2	±0.1
Officers	70	±2	3	16	45	36	±3	3.1	±0.1
W1 – W5	75	±4	4	17	46	33	±6	3.1	±0.1
O1 – O3	73	±3	5	18	44	34	±4	3.1	±0.1
O4 – O6	68	±3	2	14	45	39	±3	3.2	±0.1
RESERVE PROGRAM									
Reserve Unit	70	±1	4	15	40	41	±2	3.2	±0.1
AGR/TAR/AR	72	±3	3	14	41	43	±3	3.2	±0.1
Title 10	77	±3	3	13	41	44	±5	3.3	±0.1
Title 32	66	±3	3	15	42	39	±4	3.2	±0.1
IMA	53	±4	4	15	41	40	±6	3.2	±0.1
Military Technician	67	±3	4	15	42	39	±3	3.2	±0.1
ACTIVATION									
Not Activated Past 24 Months	68	±2	3	13	39	45	±2	3.3	±0.1
Activated Past 24 Months	72	±2	5	18	40	37	±2	3.1	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	71	±3	5	17	43	34	±4	3.1	±0.1
Employed Full-time	70	±2	4	15	40	41	±2	3.2	±0.1
Student Part-time	72	±3	5	16	41	38	±4	3.1	±0.1
Student Full-time	70	±3	5	16	42	37	±4	3.1	±0.1
Both Employed and Student	71	±3	5	17	42	36	±3	3.1	±0.1
Not Employed and Not Student	63	±4	3	17	36	44	±6	3.2	±0.1
RACE/ETHNICITY									
Non-Hispanic White	72	±2	4	16	41	38	±2	3.1	±0.1
Total Minority	66	±2	4	13	36	47	±2	3.3	±0.1
Non-Hispanic Black	67	±2	4	12	33	51	±3	3.3	±0.1
Hispanic	65	±3	4	13	36	48	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

89. In your opinion, how effective was the training you received in actually reducing/preventing sexual harassment?

	Percent Responding		Percentages				Max ME	Average Effectiveness	
			1	2	3	4			
FEMALES									
Total	69	±1	6	17	39	39	±2	3.1	±0.1
Total DoD	69	±1	6	17	39	39	±2	3.1	±0.1
ARNG	66	±2	7	19	39	35	±3	3.0	±0.1
USAR	72	±2	6	19	38	37	±2	3.1	±0.1
USNR	84	±2	3	11	39	46	±3	3.3	±0.1
USMCR	74	±5	5	18	41	36	±6	3.1	±0.1
ANG	58	±3	4	15	40	41	±4	3.2	±0.1
USAFR	64	±3	4	17	38	41	±4	3.1	±0.1
USCGR	63	±5	4	18	41	36	±7	3.1	±0.2
Enlisted	70	±1	6	17	38	39	±2	3.1	±0.1
E1 – E4	69	±2	6	18	38	38	±2	3.1	±0.1
E5 – E9	71	±2	6	16	38	41	±2	3.1	±0.1
Officers	67	±2	4	18	42	36	±3	3.1	±0.1
O1 – O3	69	±4	4	21	39	35	±4	3.1	±0.1
O4 – O6	65	±3	4	17	43	37	±4	3.1	±0.1
Reserve Unit	70	±1	6	18	39	38	±2	3.1	±0.1
AGR/TAR/AR	69	±3	5	16	38	41	±4	3.1	±0.1
IMA	52	±5	5	16	39	40	±6	3.1	±0.2
Military Technician	65	±4	5	15	39	41	±5	3.2	±0.1
Non-Hispanic White	70	±2	6	19	41	34	±2	3.0	±0.1
Total Minority	68	±2	5	15	35	44	±2	3.2	±0.1
MALES									
Total	70	±1	4	14	40	42	±2	3.2	±0.1
Total DoD	70	±1	4	14	40	42	±2	3.2	±0.1
ARNG	68	±2	5	16	40	39	±3	3.1	±0.1
USAR	75	±2	4	14	41	41	±3	3.2	±0.1
USNR	84	±3	1	11	39	49	±4	3.4	±0.1
USMCR	73	±4	4	15	38	44	±6	3.2	±0.1
ANG	63	±3	3	14	43	40	±4	3.2	±0.1
USAFR	63	±4	2	12	37	49	±5	3.3	±0.1
USCGR	70	±4	3	17	38	42	±5	3.2	±0.1
Enlisted	70	±2	4	14	39	43	±2	3.2	±0.1
E1 – E4	68	±2	5	15	38	42	±3	3.2	±0.1
E5 – E9	71	±2	3	14	40	43	±2	3.2	±0.1
Officers	71	±2	3	15	45	36	±3	3.1	±0.1
O1 – O3	73	±4	5	17	45	33	±5	3.1	±0.1
O4 – O6	69	±3	2	13	45	39	±4	3.2	±0.1
Reserve Unit	70	±2	4	15	40	42	±2	3.2	±0.1
AGR/TAR/AR	73	±3	2	13	42	43	±4	3.3	±0.1
IMA	53	±5	3	15	42	40	±7	3.2	±0.2
Military Technician	68	±3	4	14	42	39	±4	3.2	±0.1
Non-Hispanic White	72	±2	4	16	41	39	±2	3.2	±0.1
Total Minority	66	±2	4	12	36	48	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

a. Policies forbidding sexual harassment publicized?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	96	±1	6	15	31	30	18	±1	3.4	±0.1
Total DoD	96	±1	6	15	31	30	18	±1	3.4	±0.1
ARNG	95	±1	7	16	30	29	17	±2	3.3	±0.1
USAR	96	±1	7	14	33	29	18	±2	3.4	±0.1
USNR	97	±1	5	11	29	33	22	±3	3.6	±0.1
USMCR	96	±2	8	13	35	25	19	±5	3.3	±0.2
ANG	96	±1	5	15	33	31	16	±3	3.4	±0.1
USAFR	96	±1	4	14	30	31	21	±3	3.5	±0.1
USCGR	97	±2	7	14	32	30	18	±4	3.4	±0.1
PAYGRADE										
Enlisted	95	±1	7	15	31	29	18	±1	3.4	±0.1
E1 – E4	95	±1	9	15	33	25	18	±2	3.3	±0.1
E1 – E3	94	±2	10	13	34	25	19	±3	3.3	±0.1
E4	95	±1	9	16	33	25	17	±2	3.2	±0.1
E5 – E9	96	±1	5	14	30	32	18	±2	3.4	±0.1
E5 – E6	96	±1	6	15	31	31	17	±2	3.4	±0.1
E7 – E9	97	±1	4	12	28	36	21	±2	3.6	±0.1
Officers	97	±1	4	14	29	33	20	±2	3.5	±0.1
W1 – W5	98	±2	2	15	29	34	20	±5	3.6	±0.1
O1 – O3	96	±2	5	17	30	30	19	±4	3.4	±0.1
O4 – O6	97	±1	4	13	28	35	20	±3	3.5	±0.1
RESERVE PROGRAM										
Reserve Unit	96	±1	7	15	31	29	18	±1	3.4	±0.1
AGR/TAR/AR	96	±2	5	13	27	33	22	±3	3.5	±0.1
Title 10	97	±2	6	13	28	32	21	±4	3.5	±0.1
Title 32	96	±2	4	15	27	33	21	±4	3.5	±0.1
IMA	96	±2	6	13	30	31	21	±4	3.5	±0.1
Military Technician	96	±1	4	14	30	37	15	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	96	±1	6	14	31	30	19	±2	3.4	±0.1
Activated Past 24 Months	96	±1	7	16	31	29	17	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	97	±2	9	19	34	25	14	±4	3.2	±0.1
Employed Full-time	96	±1	6	14	31	31	18	±2	3.4	±0.1
Student Part-time	96	±2	8	16	32	26	18	±3	3.3	±0.1
Student Full-time	96	±1	9	17	33	26	15	±3	3.2	±0.1
Both Employed and Student	96	±1	8	17	33	26	16	±3	3.2	±0.1
Not Employed and Not Student	95	±2	7	15	29	27	22	±4	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	96	±1	5	15	32	31	17	±2	3.4	±0.1
Total Minority	94	±1	9	14	29	28	21	±2	3.4	±0.1
Non-Hispanic Black	94	±1	8	13	28	29	22	±2	3.4	±0.1
Hispanic	94	±2	10	13	30	27	20	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...
a. Policies forbidding sexual harassment publicized?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	95	±1	8	18	31	26	17	±1	3.3	±0.1
Total DoD	95	±1	8	18	31	26	17	±1	3.3	±0.1
ARNG	95	±1	9	19	31	24	17	±2	3.2	±0.1
USAR	95	±1	8	18	32	26	16	±2	3.3	±0.1
USNR	96	±2	8	14	28	30	21	±3	3.4	±0.1
USMCR	96	±2	7	22	29	23	19	±5	3.2	±0.2
ANG	96	±1	8	20	32	24	17	±3	3.2	±0.1
USAFR	95	±2	7	18	30	27	18	±3	3.3	±0.1
USCGR	95	±2	9	18	28	29	16	±6	3.3	±0.2
Enlisted	95	±1	8	18	31	26	17	±1	3.3	±0.1
E1 – E4	95	±1	10	18	32	23	17	±2	3.2	±0.1
E5 – E9	95	±1	7	18	30	28	18	±2	3.3	±0.1
Officers	95	±1	7	19	30	28	16	±2	3.3	±0.1
O1 – O3	96	±2	8	21	30	25	16	±4	3.2	±0.1
O4 – O6	95	±2	6	19	30	29	16	±3	3.3	±0.1
Reserve Unit	95	±1	8	18	31	26	17	±1	3.2	±0.1
AGR/TAR/AR	95	±2	6	16	28	29	21	±3	3.4	±0.1
IMA	94	±3	10	16	28	28	16	±4	3.2	±0.2
Military Technician	95	±2	6	15	30	31	18	±4	3.4	±0.1
Non-Hispanic White	96	±1	7	20	32	26	15	±2	3.2	±0.1
Total Minority	94	±1	9	16	29	26	19	±2	3.3	±0.1
MALES										
Total	96	±1	6	14	31	30	19	±1	3.4	±0.1
Total DoD	96	±1	6	14	31	30	19	±2	3.4	±0.1
ARNG	95	±1	7	16	30	30	17	±2	3.3	±0.1
USAR	96	±1	6	13	33	29	19	±3	3.4	±0.1
USNR	97	±1	4	10	29	34	22	±3	3.6	±0.1
USMCR	96	±2	8	13	35	25	19	±5	3.3	±0.2
ANG	96	±2	5	13	33	32	16	±3	3.4	±0.1
USAFR	97	±2	3	13	30	32	22	±4	3.6	±0.1
USCGR	98	±2	6	13	32	30	19	±4	3.4	±0.1
Enlisted	95	±1	7	14	32	30	18	±2	3.4	±0.1
E1 – E4	95	±1	9	15	34	25	18	±3	3.3	±0.1
E5 – E9	96	±1	5	13	30	33	18	±2	3.5	±0.1
Officers	97	±1	3	13	29	34	20	±3	3.5	±0.1
O1 – O3	97	±2	4	15	30	31	19	±4	3.5	±0.1
O4 – O6	97	±1	3	12	28	36	21	±3	3.6	±0.1
Reserve Unit	96	±1	6	14	32	30	18	±2	3.4	±0.1
AGR/TAR/AR	96	±2	5	12	27	34	22	±3	3.6	±0.1
IMA	96	±2	4	11	30	32	22	±5	3.6	±0.2
Military Technician	96	±2	4	14	30	38	15	±3	3.5	±0.1
Non-Hispanic White	96	±1	5	14	32	31	17	±2	3.4	±0.1
Total Minority	94	±1	9	13	29	28	21	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

b. Complaint procedures related to sexual harassment publicized?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	95	±1	12	17	31	25	15	±1	3.1	±0.1
Total DoD	95	±1	12	17	31	25	15	±1	3.1	±0.1
ARNG	95	±1	14	18	29	25	14	±2	3.1	±0.1
USAR	95	±1	12	16	31	26	15	±2	3.2	±0.1
USNR	97	±1	9	14	30	29	19	±3	3.4	±0.1
USMCR	95	±2	14	17	33	20	16	±5	3.1	±0.2
ANG	96	±1	10	18	33	26	13	±3	3.1	±0.1
USAFR	96	±1	9	17	30	27	17	±3	3.3	±0.1
USCGR	97	±2	10	17	34	24	14	±4	3.2	±0.1
PAYGRADE										
Enlisted	95	±1	13	17	31	25	14	±1	3.1	±0.1
E1 – E4	95	±1	17	17	31	21	13	±2	3.0	±0.1
E1 – E3	93	±2	17	16	34	20	14	±3	3.0	±0.1
E4	95	±1	16	18	30	22	13	±2	3.0	±0.1
E5 – E9	96	±1	11	17	30	28	15	±2	3.2	±0.1
E5 – E6	95	±1	12	18	30	26	14	±2	3.1	±0.1
E7 – E9	97	±1	7	14	30	32	17	±2	3.4	±0.1
Officers	96	±1	7	17	31	29	17	±2	3.3	±0.1
W1 – W5	98	±2	4	18	28	31	18	±5	3.4	±0.2
O1 – O3	96	±2	9	18	32	25	16	±4	3.2	±0.1
O4 – O6	96	±1	6	16	30	31	18	±3	3.4	±0.1
RESERVE PROGRAM										
Reserve Unit	95	±1	12	17	31	25	14	±1	3.1	±0.1
AGR/TAR/AR	95	±2	10	14	28	29	19	±3	3.3	±0.1
Title 10	97	±2	10	13	28	30	19	±4	3.3	±0.1
Title 32	95	±2	9	15	28	29	18	±3	3.3	±0.1
IMA	95	±2	9	14	31	27	18	±4	3.3	±0.1
Military Technician	96	±2	8	18	31	30	13	±3	3.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	95	±1	11	16	31	26	16	±2	3.2	±0.1
Activated Past 24 Months	95	±1	13	18	30	25	14	±2	3.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	96	±2	16	21	30	22	10	±4	2.9	±0.1
Employed Full-time	95	±1	11	17	31	26	15	±2	3.2	±0.1
Student Part-time	96	±2	15	17	31	22	15	±3	3.1	±0.1
Student Full-time	96	±1	15	20	32	22	11	±3	3.0	±0.1
Both Employed and Student	95	±1	14	19	30	23	13	±3	3.0	±0.1
Not Employed and Not Student	94	±2	13	17	28	24	17	±4	3.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	96	±1	11	18	32	26	14	±2	3.2	±0.1
Total Minority	94	±1	15	15	29	24	17	±2	3.1	±0.1
Non-Hispanic Black	94	±1	15	15	27	26	17	±2	3.2	±0.1
Hispanic	94	±2	17	16	30	22	16	±3	3.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...
b. Complaint procedures related to sexual harassment publicized?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	95	±1	15	20	30	22	13	±1	3.0	±0.1
Total DoD	95	±1	15	20	30	22	13	±1	3.0	±0.1
ARNG	95	±1	18	21	28	21	12	±2	2.9	±0.1
USAR	95	±1	14	19	31	23	13	±2	3.0	±0.1
USNR	96	±2	12	17	30	25	16	±3	3.2	±0.1
USMCR	96	±2	15	22	26	21	16	±5	3.0	±0.2
ANG	95	±1	14	24	29	20	13	±3	2.9	±0.1
USAFR	94	±2	14	20	30	22	14	±3	3.0	±0.1
USCGR	95	±2	15	22	30	21	12	±6	2.9	±0.2
Enlisted	95	±1	16	20	30	22	13	±1	3.0	±0.1
E1 – E4	95	±1	19	20	30	20	12	±2	2.9	±0.1
E5 – E9	95	±1	13	20	29	24	14	±2	3.1	±0.1
Officers	95	±1	11	22	30	24	13	±2	3.1	±0.1
O1 – O3	95	±2	13	22	29	22	13	±4	3.0	±0.1
O4 – O6	95	±2	10	21	31	24	14	±3	3.1	±0.1
Reserve Unit	95	±1	15	21	30	22	13	±1	3.0	±0.1
AGR/TAR/AR	95	±2	11	17	28	26	17	±3	3.2	±0.1
IMA	93	±3	13	20	31	23	13	±4	3.0	±0.2
Military Technician	94	±2	11	17	31	28	13	±4	3.2	±0.1
Non-Hispanic White	96	±1	14	22	30	22	12	±2	3.0	±0.1
Total Minority	94	±1	16	18	29	22	15	±2	3.0	±0.1
MALES										
Total	95	±1	12	16	31	26	15	±1	3.2	±0.1
Total DoD	95	±1	12	16	31	26	15	±2	3.2	±0.1
ARNG	95	±1	14	18	30	25	14	±2	3.1	±0.1
USAR	95	±1	12	14	31	27	16	±3	3.2	±0.1
USNR	97	±1	8	13	30	30	20	±3	3.4	±0.1
USMCR	95	±2	14	17	34	20	16	±5	3.1	±0.2
ANG	96	±2	9	17	34	28	13	±3	3.2	±0.1
USAFR	96	±2	8	16	30	28	18	±3	3.3	±0.1
USCGR	97	±2	9	17	35	25	14	±4	3.2	±0.1
Enlisted	95	±1	13	16	31	25	15	±2	3.1	±0.1
E1 – E4	95	±1	16	17	32	21	14	±2	3.0	±0.1
E5 – E9	96	±1	10	16	30	28	15	±2	3.2	±0.1
Officers	97	±1	6	16	31	30	18	±2	3.4	±0.1
O1 – O3	96	±2	8	17	33	26	16	±4	3.3	±0.1
O4 – O6	97	±1	5	14	30	33	18	±3	3.5	±0.1
Reserve Unit	95	±1	12	17	31	26	15	±2	3.2	±0.1
AGR/TAR/AR	96	±2	10	13	28	30	19	±3	3.4	±0.1
IMA	96	±2	8	12	31	29	20	±5	3.4	±0.2
Military Technician	96	±2	8	18	31	31	13	±3	3.2	±0.1
Non-Hispanic White	96	±1	10	17	32	27	14	±2	3.2	±0.1
Total Minority	94	±1	15	14	28	25	17	±2	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

c. Complaints about sexual harassment taken seriously no matter who files them?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	95	±1	7	9	22	35	26	±1	3.6	±0.1
Total DoD	95	±1	7	9	22	35	26	±1	3.6	±0.1
ARNG	94	±1	10	10	22	34	24	±2	3.5	±0.1
USAR	94	±1	7	10	24	35	25	±2	3.6	±0.1
USNR	96	±1	4	5	18	39	34	±3	3.9	±0.1
USMCR	95	±2	8	6	23	32	31	±5	3.7	±0.2
ANG	95	±1	5	9	23	37	26	±3	3.7	±0.1
USAFR	95	±2	4	8	21	37	29	±3	3.8	±0.1
USCGR	95	±2	5	7	24	38	27	±4	3.7	±0.1
PAYGRADE										
Enlisted	95	±1	8	9	23	34	25	±1	3.6	±0.1
E1 – E4	94	±1	10	9	25	30	25	±2	3.5	±0.1
E1 – E3	93	±2	10	6	25	30	28	±3	3.6	±0.1
E4	94	±1	10	11	25	31	24	±2	3.5	±0.1
E5 – E9	95	±1	6	9	22	37	25	±2	3.7	±0.1
E5 – E6	95	±1	7	10	22	36	24	±2	3.6	±0.1
E7 – E9	96	±1	4	8	20	40	28	±3	3.8	±0.1
Officers	95	±1	3	7	19	39	32	±2	3.9	±0.1
W1 – W5	96	±2	2	8	24	37	29	±5	3.8	±0.1
O1 – O3	95	±2	4	8	23	36	29	±4	3.8	±0.1
O4 – O6	95	±1	2	6	17	41	34	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	95	±1	7	9	22	35	26	±1	3.6	±0.1
AGR/TAR/AR	95	±2	6	7	21	37	29	±3	3.7	±0.1
Title 10	96	±2	6	6	21	37	29	±4	3.8	±0.1
Title 32	94	±2	5	10	21	38	26	±4	3.7	±0.1
IMA	93	±2	4	7	23	35	31	±4	3.8	±0.1
Military Technician	95	±2	5	9	25	39	23	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	95	±1	7	8	22	35	28	±2	3.7	±0.1
Activated Past 24 Months	95	±1	8	11	22	35	24	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	95	±2	10	10	25	35	20	±4	3.5	±0.1
Employed Full-time	95	±1	7	9	22	36	27	±2	3.7	±0.1
Student Part-time	95	±2	9	10	23	32	26	±3	3.6	±0.1
Student Full-time	95	±2	9	10	24	33	23	±3	3.5	±0.1
Both Employed and Student	95	±1	9	11	23	33	24	±3	3.5	±0.1
Not Employed and Not Student	94	±2	8	10	21	33	28	±4	3.6	±0.2
RACE/ETHNICITY										
Non-Hispanic White	95	±1	6	8	22	37	27	±2	3.7	±0.1
Total Minority	93	±1	10	10	23	32	26	±2	3.5	±0.1
Non-Hispanic Black	93	±2	9	11	23	33	25	±2	3.5	±0.1
Hispanic	94	±2	11	10	23	30	26	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

c. Complaints about sexual harassment taken seriously no matter who files them?

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
FEMALES										
Total	93	±1	8	13	25	32	23	±1	3.5	±0.1
Total DoD	93	±1	8	13	25	32	23	±1	3.5	±0.1
ARNG	94	±1	10	14	25	29	22	±2	3.4	±0.1
USAR	94	±1	8	13	27	31	20	±2	3.4	±0.1
USNR	94	±2	5	9	22	36	28	±3	3.7	±0.1
USMCR	94	±2	7	12	22	32	27	±5	3.6	±0.2
ANG	93	±2	6	15	24	33	23	±3	3.5	±0.1
USAFR	92	±2	7	11	22	35	25	±3	3.6	±0.1
USCGR	91	±3	5	11	27	36	22	±6	3.6	±0.2
Enlisted	94	±1	8	13	25	31	23	±1	3.5	±0.1
E1 – E4	94	±1	10	12	26	30	23	±2	3.5	±0.1
E5 – E9	94	±1	7	14	25	32	22	±2	3.5	±0.1
Officers	92	±2	6	12	23	36	24	±3	3.6	±0.1
O1 – O3	94	±2	7	14	24	34	21	±4	3.5	±0.1
O4 – O6	91	±2	5	11	21	37	26	±3	3.7	±0.1
Reserve Unit	94	±1	8	13	25	32	22	±1	3.5	±0.1
AGR/TAR/AR	94	±2	6	13	24	32	25	±3	3.6	±0.1
IMA	88	±3	7	10	22	36	24	±5	3.6	±0.2
Military Technician	93	±2	6	13	26	35	21	±4	3.5	±0.1
Non-Hispanic White	94	±1	6	13	25	34	23	±2	3.5	±0.1
Total Minority	93	±1	10	13	25	30	23	±2	3.4	±0.1
MALES										
Total	95	±1	7	8	22	36	27	±2	3.7	±0.1
Total DoD	95	±1	7	8	22	36	27	±2	3.7	±0.1
ARNG	94	±1	10	10	22	34	24	±2	3.5	±0.1
USAR	95	±1	6	9	23	36	27	±3	3.7	±0.1
USNR	96	±2	3	4	17	40	35	±3	4.0	±0.1
USMCR	96	±2	8	6	23	32	31	±5	3.7	±0.2
ANG	95	±2	5	8	23	38	27	±3	3.7	±0.1
USAFR	96	±2	4	8	21	37	30	±4	3.8	±0.1
USCGR	96	±2	5	6	23	38	28	±4	3.8	±0.1
Enlisted	95	±1	8	9	22	35	26	±2	3.6	±0.1
E1 – E4	94	±1	11	9	25	31	26	±2	3.5	±0.1
E5 – E9	95	±1	6	9	21	38	26	±2	3.7	±0.1
Officers	96	±1	3	6	19	39	33	±3	4.0	±0.1
O1 – O3	96	±2	4	7	22	37	31	±4	3.8	±0.1
O4 – O6	96	±1	2	5	16	42	35	±3	4.0	±0.1
Reserve Unit	95	±1	7	9	22	36	27	±2	3.7	±0.1
AGR/TAR/AR	95	±2	6	6	20	38	30	±3	3.8	±0.1
IMA	95	±3	3	6	23	35	33	±5	3.9	±0.1
Military Technician	95	±2	4	9	25	39	23	±3	3.7	±0.1
Non-Hispanic White	95	±1	6	8	22	37	27	±2	3.7	±0.1
Total Minority	93	±1	10	9	22	32	26	±2	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

d. Enlisted members required to attend formal sexual harassment training?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	95	±1	11	12	24	30	24	±1	3.4	±0.1
Total DoD	95	±1	11	12	24	30	24	±1	3.4	±0.1
ARNG	94	±1	14	14	25	27	20	±2	3.3	±0.1
USAR	95	±1	9	10	24	31	26	±2	3.5	±0.1
USNR	97	±1	5	7	18	36	34	±3	3.9	±0.1
USMCR	95	±2	9	11	26	25	28	±4	3.5	±0.2
ANG	95	±1	10	13	25	31	20	±3	3.4	±0.1
USAFR	95	±1	7	11	25	33	24	±3	3.6	±0.1
USCGR	96	±2	5	8	23	32	31	±4	3.7	±0.1
PAYGRADE										
Enlisted	95	±1	11	12	24	29	23	±1	3.4	±0.1
E1 – E4	94	±1	15	13	27	25	21	±2	3.2	±0.1
E1 – E3	93	±2	16	12	28	23	21	±3	3.2	±0.1
E4	95	±1	14	13	26	26	21	±2	3.3	±0.1
E5 – E9	95	±1	9	12	22	32	25	±2	3.5	±0.1
E5 – E6	95	±1	10	13	23	31	24	±2	3.5	±0.1
E7 – E9	96	±1	7	11	21	35	26	±2	3.6	±0.1
Officers	95	±1	6	9	23	34	27	±2	3.7	±0.1
W1 – W5	97	±2	4	10	21	39	26	±5	3.7	±0.2
O1 – O3	95	±2	7	10	26	32	26	±4	3.6	±0.1
O4 – O6	95	±1	6	9	22	34	29	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	95	±1	11	12	24	30	23	±1	3.4	±0.1
AGR/TAR/AR	95	±2	9	11	22	32	26	±3	3.6	±0.1
Title 10	96	±2	8	9	21	34	28	±4	3.7	±0.1
Title 32	95	±2	9	14	23	31	23	±4	3.5	±0.1
IMA	92	±2	10	9	28	29	23	±4	3.5	±0.1
Military Technician	95	±2	8	13	23	35	20	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	95	±1	11	11	23	30	25	±2	3.5	±0.1
Activated Past 24 Months	95	±1	11	13	24	30	22	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	96	±2	14	16	25	26	19	±3	3.2	±0.1
Employed Full-time	95	±1	10	11	24	31	24	±2	3.5	±0.1
Student Part-time	95	±2	13	11	24	28	24	±3	3.4	±0.1
Student Full-time	96	±1	13	14	26	26	21	±3	3.3	±0.1
Both Employed and Student	95	±1	13	13	24	28	22	±3	3.3	±0.1
Not Employed and Not Student	94	±2	10	11	26	30	24	±4	3.5	±0.2
RACE/ETHNICITY										
Non-Hispanic White	96	±1	10	12	24	31	23	±2	3.5	±0.1
Total Minority	93	±1	13	12	23	27	24	±2	3.4	±0.1
Non-Hispanic Black	93	±1	12	12	23	30	24	±2	3.4	±0.1
Hispanic	94	±2	15	14	24	24	24	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

d. Enlisted members required to attend formal sexual harassment training?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	94	±1	12	13	24	28	23	±1	3.4	±0.1
Total DoD	94	±1	12	13	24	28	23	±1	3.4	±0.1
ARNG	94	±1	16	16	25	24	19	±2	3.1	±0.1
USAR	94	±1	11	12	25	29	23	±2	3.4	±0.1
USNR	95	±2	6	8	19	34	33	±3	3.8	±0.1
USMCR	95	±2	9	15	17	29	30	±5	3.5	±0.2
ANG	94	±2	13	15	26	26	20	±3	3.3	±0.1
USAFR	92	±2	10	11	25	29	25	±3	3.5	±0.1
USCGR	94	±3	6	8	21	35	29	±6	3.7	±0.2
Enlisted	94	±1	13	14	24	27	23	±1	3.3	±0.1
E1 – E4	94	±1	16	14	26	24	20	±2	3.2	±0.1
E5 – E9	95	±1	9	13	23	29	25	±2	3.5	±0.1
Officers	93	±2	8	10	23	33	26	±2	3.6	±0.1
O1 – O3	93	±2	9	12	23	33	23	±4	3.5	±0.1
O4 – O6	92	±2	8	9	22	33	28	±3	3.6	±0.1
Reserve Unit	94	±1	12	13	24	27	23	±1	3.4	±0.1
AGR/TAR/AR	94	±2	10	12	22	31	25	±3	3.5	±0.1
IMA	88	±3	10	11	26	29	24	±5	3.5	±0.2
Military Technician	94	±2	11	13	27	28	21	±4	3.3	±0.1
Non-Hispanic White	95	±1	11	13	25	29	23	±2	3.4	±0.1
Total Minority	93	±1	13	13	24	26	24	±2	3.3	±0.1
MALES										
Total	95	±1	10	12	24	30	24	±1	3.5	±0.1
Total DoD	95	±1	10	12	24	30	24	±1	3.5	±0.1
ARNG	95	±1	14	14	24	28	20	±2	3.3	±0.1
USAR	95	±1	9	10	24	31	26	±3	3.6	±0.1
USNR	97	±2	5	7	18	36	35	±3	3.9	±0.1
USMCR	95	±2	9	11	27	25	28	±5	3.5	±0.2
ANG	95	±2	10	13	24	32	21	±3	3.4	±0.1
USAFR	96	±2	6	11	25	34	24	±4	3.6	±0.1
USCGR	97	±2	5	8	23	32	31	±4	3.8	±0.1
Enlisted	95	±1	11	12	24	30	23	±2	3.4	±0.1
E1 – E4	94	±1	15	12	27	25	21	±2	3.3	±0.1
E5 – E9	96	±1	9	12	22	33	24	±2	3.5	±0.1
Officers	96	±1	6	9	23	34	28	±3	3.7	±0.1
O1 – O3	95	±2	6	9	26	31	27	±4	3.6	±0.1
O4 – O6	96	±2	5	9	22	35	29	±3	3.7	±0.1
Reserve Unit	95	±1	11	12	24	30	24	±2	3.4	±0.1
AGR/TAR/AR	95	±2	8	11	22	32	27	±3	3.6	±0.1
IMA	93	±3	10	8	29	30	23	±5	3.5	±0.2
Military Technician	96	±2	7	13	23	36	20	±3	3.5	±0.1
Non-Hispanic White	96	±1	9	12	24	32	24	±2	3.5	±0.1
Total Minority	94	±1	13	12	23	28	24	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

e. Officers required to attend formal sexual harassment training?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	94	±1	11	13	26	29	22	±1	3.4	±0.1
Total DoD	94	±1	11	13	26	29	21	±1	3.4	±0.1
ARNG	93	±1	14	15	27	26	18	±2	3.2	±0.1
USAR	94	±1	11	12	25	30	22	±2	3.4	±0.1
USNR	96	±1	5	9	21	34	32	±3	3.8	±0.1
USMCR	94	±3	10	11	31	23	24	±5	3.4	±0.2
ANG	93	±2	10	13	27	31	19	±3	3.4	±0.1
USAFR	94	±2	8	11	25	32	23	±3	3.5	±0.1
USCGR	95	±2	9	9	24	32	27	±4	3.6	±0.1
PAYGRADE										
Enlisted	94	±1	12	14	27	28	20	±1	3.3	±0.1
E1 – E4	93	±1	15	13	30	24	18	±2	3.2	±0.1
E1 – E3	92	±2	15	12	30	24	19	±3	3.2	±0.1
E4	93	±1	14	14	30	24	18	±2	3.2	±0.1
E5 – E9	94	±1	10	14	24	31	22	±2	3.4	±0.1
E5 – E6	94	±1	10	14	25	29	21	±2	3.4	±0.1
E7 – E9	95	±1	7	13	23	33	24	±2	3.5	±0.1
Officers	96	±1	7	11	22	33	27	±2	3.6	±0.1
W1 – W5	97	±2	5	10	22	39	24	±5	3.7	±0.2
O1 – O3	95	±2	7	12	24	31	26	±4	3.6	±0.1
O4 – O6	96	±1	7	11	21	33	29	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	94	±1	11	13	26	29	21	±1	3.4	±0.1
AGR/TAR/AR	94	±2	9	14	24	29	24	±3	3.4	±0.1
Title 10	96	±2	9	13	23	30	25	±4	3.5	±0.1
Title 32	94	±2	9	16	25	30	21	±3	3.4	±0.1
IMA	92	±2	12	9	28	27	24	±4	3.4	±0.1
Military Technician	93	±2	8	15	25	33	19	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	94	±1	10	12	26	29	23	±2	3.4	±0.1
Activated Past 24 Months	94	±1	12	14	26	28	20	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	94	±2	14	16	31	24	16	±4	3.1	±0.1
Employed Full-time	94	±1	11	13	25	30	22	±2	3.4	±0.1
Student Part-time	94	±2	13	13	26	26	22	±3	3.3	±0.1
Student Full-time	94	±2	13	14	29	26	18	±3	3.2	±0.1
Both Employed and Student	94	±2	14	13	27	26	20	±3	3.2	±0.1
Not Employed and Not Student	93	±3	12	12	25	30	22	±4	3.4	±0.2
RACE/ETHNICITY										
Non-Hispanic White	95	±1	10	13	26	30	21	±2	3.4	±0.1
Total Minority	93	±1	13	13	25	26	22	±2	3.3	±0.1
Non-Hispanic Black	92	±2	12	13	24	28	23	±2	3.4	±0.1
Hispanic	92	±2	15	13	25	24	22	±3	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

e. Officers required to attend formal sexual harassment training?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	93	±1	13	14	26	26	21	±1	3.3	±0.1
Total DoD	93	±1	13	14	26	26	21	±1	3.3	±0.1
ARNG	93	±1	16	18	27	22	17	±2	3.0	±0.1
USAR	93	±1	13	14	26	28	20	±2	3.3	±0.1
USNR	95	±2	6	10	22	32	30	±3	3.7	±0.1
USMCR	94	±3	10	18	24	24	24	±5	3.3	±0.2
ANG	91	±2	12	16	28	25	20	±3	3.3	±0.1
USAFR	92	±2	11	11	25	30	23	±3	3.4	±0.1
USCGR	93	±3	7	8	23	37	25	±6	3.7	±0.1
Enlisted	93	±1	13	15	26	25	20	±1	3.2	±0.1
E1 – E4	92	±1	16	15	28	22	17	±2	3.1	±0.1
E5 – E9	93	±1	10	15	24	28	23	±2	3.4	±0.1
Officers	94	±1	10	11	23	32	25	±2	3.5	±0.1
O1 – O3	94	±2	10	12	24	31	22	±4	3.4	±0.1
O4 – O6	93	±2	9	11	21	32	27	±3	3.6	±0.1
Reserve Unit	93	±1	13	15	26	26	21	±1	3.3	±0.1
AGR/TAR/AR	94	±2	10	14	25	28	23	±3	3.4	±0.1
IMA	90	±3	13	11	27	26	23	±4	3.4	±0.2
Military Technician	92	±2	11	15	26	29	19	±4	3.3	±0.1
Non-Hispanic White	94	±1	11	14	27	27	20	±2	3.3	±0.1
Total Minority	92	±1	14	15	25	25	22	±2	3.3	±0.1
MALES										
Total	94	±1	11	13	26	29	22	±1	3.4	±0.1
Total DoD	94	±1	11	13	26	29	22	±1	3.4	±0.1
ARNG	94	±1	14	15	27	26	19	±2	3.2	±0.1
USAR	95	±1	10	12	25	30	23	±3	3.4	±0.1
USNR	96	±2	5	9	20	34	32	±3	3.8	±0.1
USMCR	94	±3	10	11	31	23	24	±5	3.4	±0.2
ANG	94	±2	9	13	27	32	19	±3	3.4	±0.1
USAFR	95	±2	7	12	26	33	23	±4	3.5	±0.1
USCGR	95	±2	9	9	24	31	27	±4	3.6	±0.2
Enlisted	94	±1	11	13	27	28	20	±2	3.3	±0.1
E1 – E4	93	±2	14	13	30	24	19	±2	3.2	±0.1
E5 – E9	94	±1	9	14	24	31	22	±2	3.4	±0.1
Officers	96	±1	7	11	22	33	28	±2	3.6	±0.1
O1 – O3	96	±2	7	12	23	31	27	±4	3.6	±0.1
O4 – O6	96	±1	7	11	21	33	29	±3	3.7	±0.1
Reserve Unit	94	±1	11	13	26	29	21	±2	3.4	±0.1
AGR/TAR/AR	94	±2	9	14	24	30	24	±3	3.4	±0.1
IMA	93	±3	12	9	28	27	24	±5	3.4	±0.2
Military Technician	93	±2	8	15	25	34	19	±3	3.4	±0.1
Non-Hispanic White	95	±1	10	13	26	30	21	±2	3.4	±0.1
Total Minority	93	±1	13	13	25	27	22	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

f. Leaders consistently modeling respectful behavior to both male and female personnel?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	95	±1	7	9	24	36	25	±1	3.6	±0.1
Total DoD	95	±1	7	9	24	36	25	±1	3.6	±0.1
ARNG	95	±1	10	10	24	34	22	±2	3.5	±0.1
USAR	95	±1	6	10	25	35	24	±2	3.6	±0.1
USNR	97	±1	3	5	18	39	36	±3	4.0	±0.1
USMCR	95	±2	5	7	25	31	32	±5	3.8	±0.1
ANG	95	±1	4	10	24	39	23	±3	3.7	±0.1
USAFR	96	±1	3	8	22	39	28	±3	3.8	±0.1
USCGR	97	±2	4	7	22	38	29	±4	3.8	±0.1
PAYGRADE										
Enlisted	95	±1	7	10	24	35	24	±1	3.6	±0.1
E1 – E4	94	±1	9	10	25	31	25	±2	3.5	±0.1
E1 – E3	93	±2	9	7	25	31	28	±3	3.6	±0.1
E4	95	±1	9	11	25	30	24	±2	3.5	±0.1
E5 – E9	95	±1	6	10	24	38	23	±2	3.6	±0.1
E5 – E6	95	±1	7	11	24	37	22	±2	3.6	±0.1
E7 – E9	96	±1	4	10	23	40	24	±3	3.7	±0.1
Officers	96	±1	3	5	19	41	32	±2	3.9	±0.1
W1 – W5	97	±2	4	6	25	42	23	±5	3.8	±0.1
O1 – O3	96	±2	4	6	22	39	29	±4	3.8	±0.1
O4 – O6	96	±1	2	5	16	42	35	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	95	±1	7	9	24	36	25	±1	3.6	±0.1
AGR/TAR/AR	95	±2	5	9	25	35	25	±3	3.7	±0.1
Title 10	96	±2	5	8	24	36	26	±4	3.7	±0.1
Title 32	95	±2	5	12	26	35	22	±4	3.6	±0.1
IMA	94	±2	3	5	20	37	34	±4	3.9	±0.1
Military Technician	95	±2	5	11	28	39	18	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	95	±1	5	8	22	37	28	±2	3.7	±0.1
Activated Past 24 Months	95	±1	8	11	25	34	21	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	96	±2	7	12	25	31	25	±4	3.5	±0.1
Employed Full-time	95	±1	6	9	23	37	25	±2	3.6	±0.1
Student Part-time	95	±2	7	11	22	34	27	±3	3.6	±0.1
Student Full-time	96	±1	9	10	25	34	23	±3	3.5	±0.1
Both Employed and Student	95	±1	8	11	23	33	25	±3	3.6	±0.1
Not Employed and Not Student	94	±2	8	7	22	35	27	±5	3.7	±0.2
RACE/ETHNICITY										
Non-Hispanic White	96	±1	6	9	23	37	25	±2	3.7	±0.1
Total Minority	94	±1	9	10	25	32	24	±2	3.5	±0.1
Non-Hispanic Black	93	±1	8	11	25	33	23	±2	3.5	±0.1
Hispanic	94	±2	10	9	24	31	26	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

f. Leaders consistently modeling respectful behavior to both male and female personnel?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	95	±1	7	11	26	33	23	±1	3.5	±0.1
Total DoD	95	±1	7	11	26	33	23	±1	3.5	±0.1
ARNG	95	±1	9	13	27	30	22	±2	3.4	±0.1
USAR	95	±1	7	12	28	32	20	±2	3.5	±0.1
USNR	96	±2	3	7	21	37	32	±3	3.9	±0.1
USMCR	96	±2	6	12	23	33	26	±5	3.6	±0.2
ANG	94	±2	5	12	27	32	23	±3	3.6	±0.1
USAFR	94	±2	4	9	24	36	27	±3	3.7	±0.1
USCGR	95	±2	3	7	22	43	25	±5	3.8	±0.1
Enlisted	95	±1	7	12	27	32	23	±1	3.5	±0.1
E1 – E4	94	±1	8	11	27	30	24	±2	3.5	±0.1
E5 – E9	95	±1	6	13	27	34	21	±2	3.5	±0.1
Officers	95	±1	4	9	22	38	27	±3	3.8	±0.1
O1 – O3	95	±2	5	10	26	37	22	±4	3.6	±0.1
O4 – O6	94	±2	3	7	19	38	32	±3	3.9	±0.1
Reserve Unit	95	±1	7	11	26	33	23	±1	3.5	±0.1
AGR/TAR/AR	95	±2	5	12	28	33	22	±3	3.5	±0.1
IMA	93	±3	5	7	23	35	30	±5	3.8	±0.1
Military Technician	94	±2	6	12	28	36	18	±4	3.5	±0.1
Non-Hispanic White	96	±1	5	11	25	34	24	±2	3.6	±0.1
Total Minority	93	±1	8	11	27	31	23	±2	3.5	±0.1
MALES										
Total	95	±1	7	9	23	36	25	±2	3.6	±0.1
Total DoD	95	±1	7	9	23	36	25	±2	3.6	±0.1
ARNG	95	±1	10	10	24	34	22	±2	3.5	±0.1
USAR	95	±1	6	10	24	36	25	±3	3.6	±0.1
USNR	97	±1	3	4	17	39	37	±3	4.0	±0.1
USMCR	95	±2	5	7	25	31	32	±5	3.8	±0.2
ANG	95	±2	4	9	24	40	23	±3	3.7	±0.1
USAFR	96	±2	3	7	22	40	29	±4	3.8	±0.1
USCGR	97	±2	5	6	22	37	29	±4	3.8	±0.1
Enlisted	95	±1	7	10	24	35	24	±2	3.6	±0.1
E1 – E4	94	±1	9	9	25	31	26	±2	3.5	±0.1
E5 – E9	95	±1	6	10	23	38	23	±2	3.6	±0.1
Officers	97	±1	3	5	18	42	33	±3	4.0	±0.1
O1 – O3	96	±2	4	5	21	40	30	±5	3.9	±0.1
O4 – O6	97	±1	2	4	15	43	36	±3	4.1	±0.1
Reserve Unit	95	±1	7	9	23	36	25	±2	3.6	±0.1
AGR/TAR/AR	95	±2	5	9	24	36	26	±3	3.7	±0.1
IMA	95	±3	3	5	19	37	36	±5	4.0	±0.1
Military Technician	95	±2	4	10	28	39	17	±3	3.6	±0.1
Non-Hispanic White	96	±1	6	9	23	38	26	±2	3.7	±0.1
Total Minority	94	±1	9	10	24	33	25	±2	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

g. Male supervisors asking female officers or NCOs/Petty Officers from other workgroups to "deal with" problems involving female subordinates?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	93	±1	38	15	24	14	9	±1	2.4	±0.1
Total DoD	93	±1	38	15	24	14	9	±1	2.4	±0.1
ARNG	93	±1	39	15	24	14	8	±2	2.4	±0.1
USAR	93	±1	33	16	26	16	10	±2	2.5	±0.1
USNR	95	±1	38	15	22	15	11	±3	2.5	±0.1
USMCR	94	±3	36	13	28	13	11	±5	2.5	±0.2
ANG	91	±2	39	17	25	13	6	±3	2.3	±0.1
USAFR	93	±2	44	14	21	13	8	±3	2.3	±0.1
USCGR	93	±2	46	14	24	11	6	±4	2.2	±0.1
PAYGRADE										
Enlisted	93	±1	37	15	25	15	9	±2	2.4	±0.1
E1 – E4	92	±1	36	13	27	14	10	±2	2.5	±0.1
E1 – E3	92	±2	35	11	29	14	11	±4	2.5	±0.1
E4	92	±2	36	14	26	14	10	±3	2.5	±0.1
E5 – E9	93	±1	38	16	23	15	8	±2	2.4	±0.1
E5 – E6	93	±1	38	16	23	15	8	±2	2.4	±0.1
E7 – E9	94	±1	38	17	23	15	8	±3	2.4	±0.1
Officers	93	±1	42	17	20	13	7	±2	2.3	±0.1
W1 – W5	95	±2	34	18	26	15	8	±5	2.4	±0.2
O1 – O3	94	±2	40	16	21	14	9	±4	2.4	±0.1
O4 – O6	93	±2	46	18	19	12	6	±3	2.2	±0.1
RESERVE PROGRAM										
Reserve Unit	93	±1	38	15	24	15	9	±1	2.4	±0.1
AGR/TAR/AR	94	±2	37	17	22	13	10	±3	2.4	±0.1
Title 10	95	±2	37	17	23	13	10	±4	2.4	±0.1
Title 32	93	±2	39	19	22	13	8	±4	2.3	±0.1
IMA	90	±3	44	12	23	13	7	±4	2.3	±0.2
Military Technician	93	±2	38	16	25	15	6	±3	2.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	93	±1	39	14	24	14	9	±2	2.4	±0.1
Activated Past 24 Months	93	±1	37	16	24	14	8	±2	2.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	94	±2	39	15	26	12	8	±4	2.4	±0.1
Employed Full-time	93	±1	39	15	23	14	8	±2	2.4	±0.1
Student Part-time	93	±2	39	14	23	15	10	±4	2.4	±0.1
Student Full-time	94	±2	37	15	26	14	8	±3	2.4	±0.1
Both Employed and Student	93	±2	38	15	24	14	9	±3	2.4	±0.1
Not Employed and Not Student	92	±3	34	15	27	15	9	±5	2.5	±0.2
RACE/ETHNICITY										
Non-Hispanic White	94	±1	40	16	23	14	8	±2	2.3	±0.1
Total Minority	92	±1	34	14	26	16	11	±2	2.6	±0.1
Non-Hispanic Black	91	±2	32	15	25	17	10	±2	2.6	±0.1
Hispanic	92	±2	35	12	26	15	11	±3	2.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...

g. Male supervisors asking female officers or NCOs/Petty Officers from other workgroups to "deal with" problems involving female subordinates?

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
FEMALES										
Total	92	±1	37	18	23	14	8	±1	2.4	±0.1
Total DoD	92	±1	37	18	23	14	8	±1	2.4	±0.1
ARNG	93	±1	33	19	25	14	8	±2	2.5	±0.1
USAR	93	±1	35	17	24	15	9	±2	2.4	±0.1
USNR	93	±2	36	17	22	15	10	±3	2.5	±0.1
USMCR	94	±3	36	18	23	11	11	±5	2.4	±0.2
ANG	91	±2	43	19	21	11	5	±3	2.2	±0.1
USAFR	90	±2	46	14	21	11	7	±3	2.2	±0.1
USCGR	90	±3	43	18	25	9	4	±6	2.1	±0.2
Enlisted	93	±1	36	17	24	14	8	±1	2.4	±0.1
E1 – E4	92	±1	36	16	26	13	9	±2	2.4	±0.1
E5 – E9	93	±1	36	18	23	15	8	±2	2.4	±0.1
Officers	90	±2	41	19	19	14	7	±3	2.3	±0.1
O1 – O3	92	±2	40	18	20	14	8	±4	2.3	±0.1
O4 – O6	89	±2	43	20	17	13	6	±3	2.2	±0.1
Reserve Unit	92	±1	37	18	23	14	8	±1	2.4	±0.1
AGR/TAR/AR	93	±2	34	19	24	15	8	±3	2.4	±0.1
IMA	87	±3	47	14	22	9	7	±5	2.1	±0.2
Military Technician	92	±2	35	17	24	17	8	±4	2.5	±0.1
Non-Hispanic White	93	±1	41	19	23	12	6	±2	2.2	±0.1
Total Minority	91	±1	33	16	25	16	11	±2	2.5	±0.1
MALES										
Total	93	±1	38	15	24	14	9	±2	2.4	±0.1
Total DoD	93	±1	38	15	24	14	9	±2	2.4	±0.1
ARNG	93	±1	40	14	24	14	8	±2	2.4	±0.1
USAR	93	±2	32	15	26	16	10	±3	2.6	±0.1
USNR	95	±2	38	14	21	15	11	±3	2.5	±0.1
USMCR	94	±3	36	13	28	13	11	±5	2.5	±0.2
ANG	91	±2	39	17	25	13	6	±3	2.3	±0.1
USAFR	94	±2	43	14	21	14	8	±4	2.3	±0.1
USCGR	94	±2	46	13	24	11	6	±5	2.2	±0.2
Enlisted	93	±1	37	14	25	15	9	±2	2.4	±0.1
E1 – E4	92	±2	36	12	27	14	10	±3	2.5	±0.1
E5 – E9	94	±1	38	15	23	15	8	±2	2.4	±0.1
Officers	94	±1	43	17	20	13	7	±3	2.3	±0.1
O1 – O3	94	±2	39	16	22	14	9	±5	2.4	±0.2
O4 – O6	94	±2	46	17	19	12	6	±3	2.2	±0.1
Reserve Unit	93	±1	38	15	24	15	9	±2	2.4	±0.1
AGR/TAR/AR	94	±2	38	17	22	13	10	±4	2.4	±0.1
IMA	90	±3	43	11	24	14	8	±5	2.3	±0.2
Military Technician	93	±2	38	16	26	14	6	±3	2.3	±0.1
Non-Hispanic White	94	±1	40	15	23	14	8	±2	2.3	±0.1
Total Minority	92	±1	34	13	27	16	11	±2	2.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

h. Policies forbidding sexual harassment publicized?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	94	±1	8	13	28	30	21	±1	3.4	±0.1
Total DoD	94	±1	8	13	28	30	21	±1	3.4	±0.1
ARNG	93	±1	10	15	28	28	20	±2	3.3	±0.1
USAR	93	±1	8	13	29	29	21	±2	3.4	±0.1
USNR	95	±1	5	9	25	36	25	±3	3.7	±0.1
USMCR	94	±2	10	13	31	24	23	±5	3.4	±0.2
ANG	95	±1	6	14	31	32	17	±3	3.4	±0.1
USAFR	95	±2	5	12	29	31	23	±3	3.6	±0.1
USCGR	95	±2	6	12	29	30	22	±4	3.5	±0.1
PAYGRADE										
Enlisted	93	±1	9	13	29	29	20	±1	3.4	±0.1
E1 – E4	92	±1	12	13	31	24	19	±2	3.2	±0.1
E1 – E3	91	±2	13	12	33	23	20	±3	3.3	±0.1
E4	93	±1	12	14	30	25	19	±2	3.2	±0.1
E5 – E9	94	±1	6	14	27	33	21	±2	3.5	±0.1
E5 – E6	94	±1	7	15	28	31	20	±2	3.4	±0.1
E7 – E9	95	±1	4	11	25	36	24	±2	3.6	±0.1
Officers	95	±1	4	13	26	34	23	±2	3.6	±0.1
W1 – W5	96	±2	2	13	26	36	24	±5	3.7	±0.1
O1 – O3	95	±2	5	15	28	31	22	±4	3.5	±0.1
O4 – O6	95	±1	3	11	25	36	24	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	94	±1	8	14	29	29	20	±1	3.4	±0.1
AGR/TAR/AR	95	±2	5	12	25	32	25	±3	3.6	±0.1
Title 10	96	±2	6	12	25	31	26	±4	3.6	±0.1
Title 32	95	±2	4	13	27	34	22	±4	3.6	±0.1
IMA	93	±2	7	11	29	32	22	±4	3.5	±0.1
Military Technician	95	±2	5	13	28	36	18	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	93	±1	7	13	28	30	21	±2	3.5	±0.1
Activated Past 24 Months	94	±1	8	14	29	29	20	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	94	±2	12	18	32	23	16	±4	3.1	±0.1
Employed Full-time	94	±1	7	13	28	32	20	±2	3.4	±0.1
Student Part-time	94	±2	10	14	28	28	20	±3	3.4	±0.1
Student Full-time	94	±2	11	16	32	25	16	±3	3.2	±0.1
Both Employed and Student	93	±2	11	15	30	26	18	±3	3.2	±0.1
Not Employed and Not Student	91	±3	9	13	29	27	21	±4	3.4	±0.2
RACE/ETHNICITY										
Non-Hispanic White	94	±1	7	14	29	31	20	±2	3.4	±0.1
Total Minority	92	±1	10	13	27	27	23	±2	3.4	±0.1
Non-Hispanic Black	92	±2	9	13	26	28	24	±2	3.5	±0.1
Hispanic	92	±2	13	12	27	26	22	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...
h. Policies forbidding sexual harassment publicized?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	92	±1	9	17	29	26	20	±1	3.3	±0.1
Total DoD	92	±1	9	17	29	26	20	±1	3.3	±0.1
ARNG	92	±1	10	19	28	24	19	±2	3.2	±0.1
USAR	91	±1	9	17	29	26	19	±2	3.3	±0.1
USNR	94	±2	7	13	26	32	22	±3	3.5	±0.1
USMCR	92	±3	9	20	24	24	22	±5	3.3	±0.2
ANG	92	±2	8	20	31	24	18	±3	3.2	±0.1
USAFR	92	±2	8	16	29	26	21	±3	3.4	±0.1
USCGR	90	±3	8	17	28	27	19	±6	3.3	±0.2
Enlisted	92	±1	9	17	29	25	20	±1	3.3	±0.1
E1 – E4	91	±1	12	17	31	22	18	±2	3.2	±0.1
E5 – E9	92	±1	7	17	27	28	21	±2	3.4	±0.1
Officers	92	±2	7	18	27	29	20	±2	3.4	±0.1
O1 – O3	92	±2	8	20	27	26	19	±4	3.3	±0.1
O4 – O6	92	±2	6	16	27	30	20	±3	3.4	±0.1
Reserve Unit	92	±1	9	18	29	25	19	±1	3.3	±0.1
AGR/TAR/AR	94	±2	7	15	26	29	23	±3	3.5	±0.1
IMA	90	±3	9	14	28	31	18	±5	3.3	±0.2
Military Technician	92	±2	7	15	27	30	20	±4	3.4	±0.1
Non-Hispanic White	93	±1	8	19	29	26	18	±2	3.3	±0.1
Total Minority	91	±1	10	15	28	25	22	±2	3.3	±0.1
MALES										
Total	94	±1	8	13	28	31	21	±1	3.4	±0.1
Total DoD	94	±1	8	13	28	31	21	±1	3.4	±0.1
ARNG	93	±1	9	14	27	29	20	±2	3.4	±0.1
USAR	94	±2	7	12	30	30	22	±3	3.5	±0.1
USNR	96	±2	5	8	24	37	26	±3	3.7	±0.1
USMCR	94	±3	10	12	32	24	23	±5	3.4	±0.2
ANG	95	±2	6	13	30	34	17	±3	3.4	±0.1
USAFR	96	±2	4	11	29	33	24	±4	3.6	±0.1
USCGR	96	±2	6	11	30	31	23	±4	3.5	±0.1
Enlisted	94	±1	8	13	29	30	20	±2	3.4	±0.1
E1 – E4	92	±2	13	12	31	24	19	±2	3.3	±0.1
E5 – E9	95	±1	6	13	27	33	21	±2	3.5	±0.1
Officers	96	±1	3	12	26	35	24	±3	3.7	±0.1
O1 – O3	95	±2	4	13	28	32	23	±4	3.6	±0.1
O4 – O6	96	±2	2	10	25	37	25	±3	3.7	±0.1
Reserve Unit	94	±1	8	13	29	30	20	±2	3.4	±0.1
AGR/TAR/AR	95	±2	5	11	25	33	25	±3	3.6	±0.1
IMA	94	±3	6	10	29	32	24	±5	3.6	±0.2
Military Technician	95	±2	5	12	28	38	18	±3	3.5	±0.1
Non-Hispanic White	95	±1	6	13	29	32	20	±2	3.5	±0.1
Total Minority	92	±1	10	12	27	28	23	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

i. Complaint procedures related to sexual harassment publicized?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	93	±1	11	15	28	28	18	±1	3.3	±0.1
Total DoD	93	±1	11	15	28	28	18	±1	3.3	±0.1
ARNG	93	±1	13	16	27	27	17	±2	3.2	±0.1
USAR	92	±1	10	15	29	27	18	±2	3.3	±0.1
USNR	95	±1	7	11	26	33	22	±3	3.5	±0.1
USMCR	94	±2	13	14	31	24	18	±5	3.2	±0.2
ANG	94	±1	8	16	31	30	14	±3	3.3	±0.1
USAFR	94	±2	8	15	29	30	19	±3	3.4	±0.1
USCGR	95	±2	8	16	31	26	18	±4	3.3	±0.1
PAYGRADE										
Enlisted	93	±1	12	15	29	27	17	±1	3.2	±0.1
E1 – E4	92	±1	16	15	30	23	16	±2	3.1	±0.1
E1 – E3	91	±2	17	14	31	22	16	±3	3.1	±0.1
E4	92	±2	16	15	30	23	16	±2	3.1	±0.1
E5 – E9	94	±1	9	15	28	30	18	±2	3.3	±0.1
E5 – E6	94	±1	10	17	28	28	17	±2	3.3	±0.1
E7 – E9	95	±1	7	13	26	34	21	±2	3.5	±0.1
Officers	95	±1	5	15	27	33	21	±2	3.5	±0.1
W1 – W5	96	±2	4	14	26	34	22	±5	3.6	±0.1
O1 – O3	95	±2	7	17	27	30	19	±4	3.4	±0.1
O4 – O6	94	±1	4	13	26	35	22	±3	3.6	±0.1
RESERVE PROGRAM										
Reserve Unit	93	±1	11	15	29	28	17	±1	3.2	±0.1
AGR/TAR/AR	94	±2	8	13	26	30	22	±3	3.5	±0.1
Title 10	95	±2	8	13	26	30	23	±4	3.5	±0.1
Title 32	94	±2	6	15	28	32	20	±4	3.4	±0.1
IMA	92	±2	9	11	31	30	19	±4	3.4	±0.1
Military Technician	94	±2	8	17	27	33	15	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	93	±1	10	14	28	28	19	±2	3.3	±0.1
Activated Past 24 Months	94	±1	12	16	28	28	16	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	93	±2	16	19	30	22	12	±4	3.0	±0.1
Employed Full-time	94	±1	10	15	28	30	17	±2	3.3	±0.1
Student Part-time	93	±2	13	16	30	25	17	±3	3.2	±0.1
Student Full-time	93	±2	15	18	30	24	14	±3	3.0	±0.1
Both Employed and Student	93	±2	14	17	29	25	15	±3	3.1	±0.1
Not Employed and Not Student	91	±3	10	14	32	26	18	±5	3.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	94	±1	9	16	29	29	17	±2	3.3	±0.1
Total Minority	92	±1	14	14	28	25	19	±2	3.2	±0.1
Non-Hispanic Black	91	±2	13	13	26	27	21	±2	3.3	±0.1
Hispanic	92	±2	16	14	28	24	18	±3	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...
i. Complaint procedures related to sexual harassment publicized?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	91	±1	13	18	29	23	16	±1	3.1	±0.1
Total DoD	91	±1	13	18	29	23	16	±1	3.1	±0.1
ARNG	91	±2	16	20	28	21	16	±2	3.0	±0.1
USAR	90	±2	14	17	29	24	16	±2	3.1	±0.1
USNR	93	±2	10	14	28	28	20	±3	3.3	±0.1
USMCR	92	±3	13	20	23	24	19	±5	3.2	±0.2
ANG	92	±2	13	22	29	21	15	±3	3.0	±0.1
USAFR	92	±2	12	17	30	24	18	±3	3.2	±0.1
USCGR	89	±3	13	22	27	24	14	±6	3.0	±0.2
Enlisted	91	±1	14	18	29	23	16	±1	3.1	±0.1
E1 – E4	91	±1	17	18	30	20	15	±2	3.0	±0.1
E5 – E9	92	±1	11	18	28	25	17	±2	3.2	±0.1
Officers	92	±2	10	19	27	26	17	±2	3.2	±0.1
O1 – O3	92	±2	12	21	27	24	16	±4	3.1	±0.1
O4 – O6	92	±2	9	18	27	27	19	±3	3.3	±0.1
Reserve Unit	91	±1	14	19	29	23	16	±1	3.1	±0.1
AGR/TAR/AR	93	±2	9	17	27	27	20	±3	3.3	±0.1
IMA	89	±3	11	15	31	27	16	±5	3.2	±0.2
Military Technician	91	±2	10	17	29	28	16	±4	3.2	±0.1
Non-Hispanic White	92	±1	12	20	30	23	15	±2	3.1	±0.1
Total Minority	90	±1	15	17	27	23	18	±2	3.1	±0.1
MALES										
Total	94	±1	10	14	28	29	18	±1	3.3	±0.1
Total DoD	94	±1	10	14	28	29	18	±1	3.3	±0.1
ARNG	93	±1	13	15	27	27	17	±2	3.2	±0.1
USAR	93	±2	9	14	29	28	19	±3	3.3	±0.1
USNR	96	±2	7	10	26	34	23	±3	3.6	±0.1
USMCR	94	±3	13	14	31	24	18	±5	3.2	±0.2
ANG	95	±2	7	15	31	32	14	±3	3.3	±0.1
USAFR	95	±2	6	14	28	31	20	±4	3.4	±0.1
USCGR	96	±2	8	15	31	27	19	±4	3.3	±0.2
Enlisted	93	±1	12	15	29	28	17	±2	3.2	±0.1
E1 – E4	92	±2	16	14	30	24	16	±2	3.1	±0.1
E5 – E9	94	±1	9	15	27	31	18	±2	3.4	±0.1
Officers	95	±1	4	14	27	34	21	±3	3.6	±0.1
O1 – O3	95	±2	6	16	28	31	19	±4	3.4	±0.1
O4 – O6	95	±2	3	12	26	36	22	±3	3.6	±0.1
Reserve Unit	94	±1	11	15	28	29	17	±2	3.3	±0.1
AGR/TAR/AR	94	±2	8	12	26	31	23	±3	3.5	±0.1
IMA	93	±3	8	10	31	31	20	±5	3.4	±0.2
Military Technician	95	±2	8	17	27	34	15	±3	3.3	±0.1
Non-Hispanic White	94	±1	9	15	29	30	17	±2	3.3	±0.1
Total Minority	92	±1	14	13	28	26	20	±2	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

j. Complaints about sexual harassment taken seriously no matter who files them?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	93	±1	7	8	23	34	27	±1	3.7	±0.1
Total DoD	93	±1	7	8	23	34	27	±1	3.7	±0.1
ARNG	92	±1	10	9	24	33	24	±2	3.5	±0.1
USAR	92	±1	7	9	25	33	26	±2	3.6	±0.1
USNR	94	±2	3	4	19	38	35	±3	4.0	±0.1
USMCR	94	±2	9	7	25	28	31	±5	3.7	±0.2
ANG	93	±2	5	9	25	36	26	±3	3.7	±0.1
USAFR	93	±2	4	8	21	37	31	±3	3.8	±0.1
USCGR	94	±2	4	5	27	35	28	±4	3.8	±0.1
PAYGRADE										
Enlisted	93	±1	8	9	24	33	26	±1	3.6	±0.1
E1 – E4	91	±1	11	9	26	29	25	±2	3.5	±0.1
E1 – E3	91	±2	12	7	27	28	26	±3	3.5	±0.1
E4	92	±2	11	9	26	30	24	±2	3.5	±0.1
E5 – E9	93	±1	6	9	23	36	27	±2	3.7	±0.1
E5 – E6	93	±1	7	9	24	35	26	±2	3.6	±0.1
E7 – E9	94	±1	4	7	21	38	29	±3	3.8	±0.1
Officers	94	±1	3	7	19	39	32	±2	3.9	±0.1
W1 – W5	94	±2	2	9	22	39	29	±5	3.8	±0.1
O1 – O3	94	±2	4	8	23	38	27	±4	3.8	±0.1
O4 – O6	94	±2	2	6	16	41	35	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	93	±1	7	9	24	34	27	±1	3.6	±0.1
AGR/TAR/AR	94	±2	5	7	22	35	30	±3	3.8	±0.1
Title 10	95	±2	5	7	22	34	32	±4	3.8	±0.1
Title 32	93	±2	5	9	23	36	27	±4	3.7	±0.1
IMA	91	±3	5	6	22	37	31	±4	3.8	±0.1
Military Technician	93	±2	5	9	23	40	23	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	93	±1	7	8	22	35	29	±2	3.7	±0.1
Activated Past 24 Months	93	±1	8	10	25	33	25	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	92	±2	11	11	27	31	21	±4	3.4	±0.1
Employed Full-time	93	±1	7	8	23	35	27	±2	3.7	±0.1
Student Part-time	92	±2	9	10	23	32	27	±3	3.6	±0.1
Student Full-time	94	±2	10	10	27	31	23	±3	3.5	±0.1
Both Employed and Student	92	±2	10	10	25	32	24	±3	3.5	±0.1
Not Employed and Not Student	90	±3	7	9	23	31	30	±4	3.7	±0.2
RACE/ETHNICITY										
Non-Hispanic White	93	±1	6	8	23	36	27	±2	3.7	±0.1
Total Minority	91	±1	9	10	25	30	26	±2	3.5	±0.1
Non-Hispanic Black	91	±2	8	10	24	31	26	±2	3.6	±0.1
Hispanic	91	±2	11	10	24	30	26	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

j. Complaints about sexual harassment taken seriously no matter who files them?

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
FEMALES										
Total	90	±1	8	12	26	30	24	±1	3.5	±0.1
Total DoD	90	±1	8	12	26	30	24	±1	3.5	±0.1
ARNG	91	±2	9	14	26	27	23	±2	3.4	±0.1
USAR	89	±2	9	12	28	29	22	±2	3.4	±0.1
USNR	92	±2	5	7	23	35	30	±3	3.8	±0.1
USMCR	91	±3	6	13	19	33	29	±5	3.6	±0.2
ANG	90	±2	6	14	25	32	24	±3	3.5	±0.1
USAFR	90	±2	5	10	24	33	28	±3	3.7	±0.1
USCGR	88	±3	5	9	30	34	22	±6	3.6	±0.2
Enlisted	90	±1	8	12	26	29	24	±1	3.5	±0.1
E1 – E4	90	±1	10	12	27	27	24	±2	3.4	±0.1
E5 – E9	91	±1	6	13	26	31	24	±2	3.5	±0.1
Officers	89	±2	6	10	23	35	25	±3	3.6	±0.1
O1 – O3	89	±3	8	12	25	33	22	±4	3.5	±0.1
O4 – O6	89	±2	5	9	21	37	28	±3	3.8	±0.1
Reserve Unit	90	±1	8	12	26	30	24	±1	3.5	±0.1
AGR/TAR/AR	92	±2	5	11	26	32	26	±3	3.6	±0.1
IMA	85	±3	6	7	24	36	27	±5	3.7	±0.1
Military Technician	90	±2	6	12	27	33	22	±4	3.5	±0.1
Non-Hispanic White	91	±1	6	12	26	32	24	±2	3.6	±0.1
Total Minority	89	±1	9	12	26	28	25	±2	3.5	±0.1
MALES										
Total	93	±1	7	8	23	35	28	±2	3.7	±0.1
Total DoD	93	±1	7	8	23	35	28	±2	3.7	±0.1
ARNG	93	±1	10	9	23	34	25	±2	3.5	±0.1
USAR	93	±2	6	8	24	35	27	±3	3.7	±0.1
USNR	95	±2	3	3	18	39	37	±3	4.0	±0.1
USMCR	94	±2	9	6	25	28	31	±5	3.7	±0.2
ANG	94	±2	4	8	25	37	26	±3	3.7	±0.1
USAFR	94	±2	3	7	20	38	32	±4	3.9	±0.1
USCGR	95	±2	4	5	27	36	29	±4	3.8	±0.1
Enlisted	93	±1	8	8	24	34	26	±2	3.6	±0.1
E1 – E4	92	±2	11	8	26	30	25	±2	3.5	±0.1
E5 – E9	94	±1	6	8	22	37	27	±2	3.7	±0.1
Officers	95	±1	2	6	18	40	33	±3	4.0	±0.1
O1 – O3	95	±2	3	7	22	39	28	±5	3.8	±0.1
O4 – O6	95	±2	2	5	15	41	36	±3	4.1	±0.1
Reserve Unit	93	±1	7	8	23	35	27	±2	3.7	±0.1
AGR/TAR/AR	94	±2	5	7	21	36	31	±3	3.8	±0.1
IMA	92	±3	4	6	21	37	33	±5	3.9	±0.2
Military Technician	94	±2	5	8	22	41	23	±3	3.7	±0.1
Non-Hispanic White	94	±1	6	7	22	37	28	±2	3.7	±0.1
Total Minority	92	±1	10	9	24	30	27	±2	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

k. There a specific office with the authority to investigate sexual harassment complaints?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	92	±1	15	12	26	27	19	±1	3.2	±0.1
Total DoD	92	±1	15	12	26	27	19	±1	3.2	±0.1
ARNG	92	±1	18	14	26	26	17	±2	3.1	±0.1
USAR	91	±1	15	12	28	26	19	±2	3.2	±0.1
USNR	94	±2	12	13	23	29	23	±3	3.4	±0.1
USMCR	94	±2	20	13	30	19	19	±5	3.0	±0.2
ANG	93	±2	8	11	28	32	20	±3	3.5	±0.1
USAFR	93	±2	5	9	23	35	27	±3	3.7	±0.1
USCGR	94	±2	12	12	27	26	22	±4	3.3	±0.1
PAYGRADE										
Enlisted	92	±1	16	13	27	26	18	±1	3.2	±0.1
E1 – E4	91	±1	21	13	30	21	15	±2	3.0	±0.1
E1 – E3	90	±2	21	13	32	19	14	±3	2.9	±0.1
E4	91	±2	20	13	29	22	16	±2	3.0	±0.1
E5 – E9	93	±1	12	13	25	30	20	±2	3.3	±0.1
E5 – E6	92	±1	14	14	26	28	19	±2	3.2	±0.1
E7 – E9	94	±1	8	9	22	36	25	±2	3.6	±0.1
Officers	94	±1	8	10	22	34	26	±2	3.6	±0.1
W1 – W5	95	±3	7	9	22	38	23	±5	3.6	±0.2
O1 – O3	93	±2	11	12	25	30	23	±4	3.4	±0.1
O4 – O6	94	±2	7	9	21	36	28	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	92	±1	15	13	27	27	19	±1	3.2	±0.1
AGR/TAR/AR	94	±2	9	11	24	32	25	±3	3.5	±0.1
Title 10	95	±2	10	11	23	30	25	±4	3.5	±0.1
Title 32	94	±2	8	11	23	35	24	±4	3.6	±0.1
IMA	90	±3	9	8	26	32	26	±4	3.6	±0.1
Military Technician	93	±2	8	11	25	35	22	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	92	±1	13	12	27	28	21	±2	3.3	±0.1
Activated Past 24 Months	93	±1	16	13	26	27	18	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	92	±2	20	15	32	19	13	±4	2.9	±0.1
Employed Full-time	92	±1	14	12	26	29	20	±2	3.3	±0.1
Student Part-time	92	±2	16	13	28	25	18	±3	3.2	±0.1
Student Full-time	93	±2	19	15	31	22	14	±3	3.0	±0.1
Both Employed and Student	92	±2	17	14	29	24	15	±3	3.1	±0.1
Not Employed and Not Student	90	±3	14	11	28	27	20	±4	3.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	93	±1	14	13	27	28	19	±2	3.3	±0.1
Total Minority	91	±1	16	12	26	26	20	±2	3.2	±0.1
Non-Hispanic Black	90	±2	14	12	24	29	21	±2	3.3	±0.1
Hispanic	91	±2	19	12	25	25	19	±3	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

k. There a specific office with the authority to investigate sexual harassment complaints?

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
FEMALES										
Total	90	±1	16	14	26	25	19	±1	3.2	±0.1
Total DoD	90	±1	16	14	26	25	19	±1	3.2	±0.1
ARNG	90	±2	20	16	26	20	17	±2	3.0	±0.1
USAR	89	±2	17	14	26	25	17	±2	3.1	±0.1
USNR	91	±2	14	13	24	28	21	±3	3.3	±0.1
USMCR	91	±3	21	14	21	22	23	±5	3.1	±0.2
ANG	90	±2	10	13	26	30	20	±3	3.4	±0.1
USAFR	90	±2	9	10	25	31	25	±3	3.5	±0.1
USCGR	88	±3	15	12	28	25	21	±6	3.2	±0.2
Enlisted	90	±1	17	14	26	24	18	±1	3.1	±0.1
E1 – E4	89	±1	21	15	29	20	15	±2	2.9	±0.1
E5 – E9	91	±1	12	13	24	29	21	±2	3.3	±0.1
Officers	90	±2	11	12	22	33	23	±3	3.4	±0.1
O1 – O3	90	±3	12	15	24	30	19	±4	3.3	±0.1
O4 – O6	90	±2	10	9	20	35	25	±3	3.6	±0.1
Reserve Unit	90	±1	17	14	26	25	18	±1	3.1	±0.1
AGR/TAR/AR	92	±2	9	13	24	30	24	±3	3.5	±0.1
IMA	86	±3	10	9	25	33	23	±5	3.5	±0.2
Military Technician	91	±2	10	10	24	33	22	±4	3.5	±0.1
Non-Hispanic White	91	±1	15	14	26	27	18	±2	3.2	±0.1
Total Minority	89	±1	16	14	26	24	20	±2	3.2	±0.1
MALES										
Total	93	±1	14	12	26	28	19	±1	3.3	±0.1
Total DoD	93	±1	14	12	26	28	19	±1	3.3	±0.1
ARNG	92	±1	18	14	26	26	17	±2	3.1	±0.1
USAR	92	±2	14	11	28	27	20	±3	3.3	±0.1
USNR	94	±2	12	12	23	29	23	±3	3.4	±0.1
USMCR	94	±3	20	13	30	19	19	±5	3.0	±0.2
ANG	93	±2	8	10	29	32	21	±3	3.5	±0.1
USAFR	94	±2	4	9	23	35	28	±4	3.7	±0.1
USCGR	95	±2	12	12	27	26	23	±4	3.4	±0.2
Enlisted	92	±1	15	13	27	27	18	±2	3.2	±0.1
E1 – E4	91	±2	20	13	30	21	15	±2	3.0	±0.1
E5 – E9	93	±1	12	13	25	30	20	±2	3.3	±0.1
Officers	94	±1	8	10	22	34	26	±3	3.6	±0.1
O1 – O3	94	±2	10	11	25	30	24	±4	3.5	±0.2
O4 – O6	95	±2	6	9	21	36	28	±3	3.7	±0.1
Reserve Unit	93	±1	15	12	27	27	19	±2	3.2	±0.1
AGR/TAR/AR	94	±2	9	10	24	32	25	±3	3.5	±0.1
IMA	91	±3	8	7	26	32	27	±5	3.6	±0.2
Military Technician	94	±2	8	11	25	36	21	±3	3.5	±0.1
Non-Hispanic White	93	±1	14	12	27	28	19	±2	3.3	±0.1
Total Minority	92	±1	16	12	25	27	20	±2	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

I. Enlisted members required to attend formal sexual harassment training?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	93	±1	10	12	24	29	24	±1	3.4	±0.1
Total DoD	93	±1	10	12	24	29	24	±1	3.4	±0.1
ARNG	93	±1	13	15	24	27	20	±2	3.3	±0.1
USAR	92	±1	10	10	25	30	25	±2	3.5	±0.1
USNR	95	±2	5	7	19	35	34	±3	3.9	±0.1
USMCR	94	±2	11	12	26	23	29	±4	3.5	±0.2
ANG	94	±2	9	13	26	31	21	±3	3.4	±0.1
USAFR	94	±2	6	11	25	33	25	±3	3.6	±0.1
USCGR	95	±2	5	8	23	32	31	±4	3.8	±0.1
PAYGRADE										
Enlisted	93	±1	11	12	25	29	23	±1	3.4	±0.1
E1 – E4	91	±1	15	13	27	25	20	±2	3.2	±0.1
E1 – E3	91	±2	16	11	29	24	19	±3	3.2	±0.1
E4	92	±2	14	13	27	25	21	±2	3.3	±0.1
E5 – E9	94	±1	9	12	23	31	25	±2	3.5	±0.1
E5 – E6	93	±1	10	13	23	30	24	±2	3.5	±0.1
E7 – E9	95	±1	6	11	22	34	27	±2	3.6	±0.1
Officers	94	±1	5	10	23	34	28	±2	3.7	±0.1
W1 – W5	95	±2	4	10	22	38	27	±5	3.7	±0.1
O1 – O3	94	±2	6	11	24	32	27	±4	3.6	±0.1
O4 – O6	94	±1	5	10	22	35	28	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	93	±1	11	12	24	29	23	±1	3.4	±0.1
AGR/TAR/AR	94	±2	8	12	23	31	26	±3	3.6	±0.1
Title 10	96	±2	7	9	22	31	30	±4	3.7	±0.1
Title 32	94	±2	8	15	24	31	21	±4	3.4	±0.1
IMA	89	±3	9	8	30	28	25	±4	3.5	±0.1
Military Technician	94	±2	8	13	24	34	21	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	93	±1	10	11	24	30	25	±2	3.5	±0.1
Activated Past 24 Months	93	±1	11	13	25	29	22	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	92	±2	14	14	28	25	19	±4	3.2	±0.1
Employed Full-time	93	±1	10	12	24	31	24	±2	3.5	±0.1
Student Part-time	93	±2	12	13	23	26	25	±3	3.4	±0.1
Student Full-time	93	±2	13	15	26	27	19	±3	3.2	±0.1
Both Employed and Student	93	±2	12	14	25	27	22	±3	3.3	±0.1
Not Employed and Not Student	91	±3	10	11	29	28	23	±4	3.4	±0.2
RACE/ETHNICITY										
Non-Hispanic White	94	±1	9	12	25	30	23	±2	3.5	±0.1
Total Minority	91	±1	12	12	24	27	24	±2	3.4	±0.1
Non-Hispanic Black	91	±2	11	12	23	29	25	±2	3.4	±0.1
Hispanic	92	±2	14	12	24	26	23	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

I. Enlisted members required to attend formal sexual harassment training?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	90	±1	11	13	25	27	24	±1	3.4	±0.1
Total DoD	90	±1	11	13	25	27	23	±1	3.4	±0.1
ARNG	91	±2	15	16	26	23	20	±2	3.2	±0.1
USAR	90	±2	11	12	25	29	23	±2	3.4	±0.1
USNR	93	±2	5	8	19	34	34	±3	3.8	±0.1
USMCR	92	±3	9	15	19	28	28	±5	3.5	±0.2
ANG	91	±2	11	16	25	27	21	±3	3.3	±0.1
USAFR	90	±2	9	12	25	28	25	±3	3.5	±0.1
USCGR	88	±3	6	8	23	35	28	±6	3.7	±0.2
Enlisted	91	±1	12	14	25	27	23	±1	3.3	±0.1
E1 – E4	90	±1	16	14	27	24	20	±2	3.2	±0.1
E5 – E9	91	±1	9	13	23	29	26	±2	3.5	±0.1
Officers	90	±2	8	12	23	31	26	±3	3.6	±0.1
O1 – O3	90	±3	8	14	23	30	24	±4	3.5	±0.1
O4 – O6	90	±2	8	10	23	32	28	±3	3.6	±0.1
Reserve Unit	90	±1	12	13	25	27	23	±1	3.4	±0.1
AGR/TAR/AR	93	±2	9	13	23	30	25	±3	3.5	±0.1
IMA	86	±3	9	11	27	27	26	±4	3.5	±0.2
Military Technician	91	±2	10	13	25	29	23	±4	3.4	±0.1
Non-Hispanic White	91	±1	10	13	25	28	23	±2	3.4	±0.1
Total Minority	89	±1	13	13	24	26	24	±2	3.4	±0.1
MALES										
Total	93	±1	10	12	24	30	24	±1	3.5	±0.1
Total DoD	93	±1	10	12	24	30	24	±1	3.5	±0.1
ARNG	93	±1	13	14	24	28	20	±2	3.3	±0.1
USAR	93	±2	9	10	25	30	26	±3	3.5	±0.1
USNR	95	±2	5	7	19	35	34	±3	3.9	±0.1
USMCR	94	±3	11	11	26	22	29	±5	3.5	±0.2
ANG	94	±2	9	13	26	32	21	±3	3.4	±0.1
USAFR	95	±2	5	10	25	34	24	±4	3.6	±0.1
USCGR	96	±2	5	9	23	32	32	±4	3.8	±0.1
Enlisted	93	±1	11	12	25	29	23	±2	3.4	±0.1
E1 – E4	92	±2	15	12	28	25	20	±2	3.2	±0.1
E5 – E9	94	±1	9	12	23	32	25	±2	3.5	±0.1
Officers	95	±1	5	10	22	35	28	±3	3.7	±0.1
O1 – O3	95	±2	6	11	25	32	27	±4	3.6	±0.1
O4 – O6	94	±2	5	10	21	36	28	±3	3.7	±0.1
Reserve Unit	93	±1	10	12	24	30	23	±2	3.4	±0.1
AGR/TAR/AR	95	±2	8	12	23	31	27	±3	3.6	±0.1
IMA	90	±3	8	7	31	29	25	±5	3.5	±0.2
Military Technician	95	±2	8	13	24	35	21	±3	3.5	±0.1
Non-Hispanic White	94	±1	9	12	24	31	24	±2	3.5	±0.1
Total Minority	92	±1	12	12	24	28	24	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

m. Officers required to attend formal sexual harassment training?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	92	±1	11	13	26	29	22	±1	3.4	±0.1
Total DoD	92	±1	11	13	26	29	22	±1	3.4	±0.1
ARNG	92	±1	14	15	26	27	19	±2	3.2	±0.1
USAR	92	±1	10	12	26	29	23	±2	3.4	±0.1
USNR	94	±2	5	8	20	34	32	±3	3.8	±0.1
USMCR	93	±3	12	12	28	23	25	±5	3.4	±0.2
ANG	92	±2	9	13	27	30	20	±3	3.4	±0.1
USAFR	92	±2	7	11	25	33	24	±3	3.6	±0.1
USCGR	93	±2	8	9	23	33	27	±4	3.6	±0.1
PAYGRADE										
Enlisted	92	±1	12	13	26	28	21	±1	3.3	±0.1
E1 – E4	91	±1	15	12	29	25	19	±2	3.2	±0.1
E1 – E3	90	±2	16	10	31	25	18	±3	3.2	±0.1
E4	91	±2	14	14	29	25	19	±2	3.2	±0.1
E5 – E9	92	±1	9	14	24	30	23	±2	3.4	±0.1
E5 – E6	92	±1	10	14	24	29	22	±2	3.4	±0.1
E7 – E9	93	±1	7	12	23	33	25	±2	3.6	±0.1
Officers	94	±1	6	10	22	34	27	±2	3.7	±0.1
W1 – W5	95	±2	5	10	22	38	25	±5	3.7	±0.2
O1 – O3	94	±2	7	12	23	33	26	±4	3.6	±0.1
O4 – O6	94	±1	6	9	22	34	28	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	92	±1	11	13	26	29	22	±1	3.4	±0.1
AGR/TAR/AR	93	±2	9	13	24	30	24	±3	3.5	±0.1
Title 10	94	±2	9	11	25	29	27	±4	3.5	±0.1
Title 32	93	±2	8	17	24	31	20	±4	3.4	±0.1
IMA	89	±3	10	9	28	28	25	±4	3.5	±0.1
Military Technician	92	±2	9	13	25	33	20	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	92	±1	10	12	25	30	23	±2	3.4	±0.1
Activated Past 24 Months	92	±1	12	14	26	28	21	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	91	±2	14	15	31	24	16	±4	3.1	±0.1
Employed Full-time	92	±1	10	12	25	30	23	±2	3.4	±0.1
Student Part-time	92	±2	12	13	26	26	23	±3	3.3	±0.1
Student Full-time	92	±2	13	14	29	27	17	±3	3.2	±0.1
Both Employed and Student	92	±2	13	14	27	27	19	±3	3.3	±0.1
Not Employed and Not Student	90	±3	11	11	28	29	22	±4	3.4	±0.2
RACE/ETHNICITY										
Non-Hispanic White	93	±1	10	13	26	30	22	±2	3.4	±0.1
Total Minority	90	±1	13	13	25	27	22	±2	3.3	±0.1
Non-Hispanic Black	90	±2	12	13	24	28	23	±2	3.4	±0.1
Hispanic	90	±2	15	13	25	25	22	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

m. Officers required to attend formal sexual harassment training?

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Average Extent	
FEMALES										
Total	90	±1	12	15	26	26	22	±1	3.3	±0.1
Total DoD	90	±1	12	15	26	26	22	±1	3.3	±0.1
ARNG	89	±2	15	18	27	22	18	±2	3.1	±0.1
USAR	89	±2	12	14	26	26	22	±2	3.3	±0.1
USNR	92	±2	6	9	21	33	31	±3	3.7	±0.1
USMCR	91	±3	11	16	24	25	25	±5	3.4	±0.2
ANG	89	±2	11	17	25	26	20	±3	3.3	±0.1
USAFR	90	±2	10	13	25	28	24	±3	3.4	±0.1
USCGR	87	±3	6	8	24	39	23	±6	3.6	±0.1
Enlisted	89	±1	13	15	26	25	21	±1	3.3	±0.1
E1 – E4	88	±2	16	15	29	22	18	±2	3.1	±0.1
E5 – E9	90	±1	10	15	24	28	24	±2	3.4	±0.1
Officers	91	±2	8	13	23	31	26	±2	3.5	±0.1
O1 – O3	90	±2	9	14	23	30	24	±4	3.5	±0.1
O4 – O6	91	±2	8	11	22	32	27	±3	3.6	±0.1
Reserve Unit	90	±1	12	15	26	26	21	±1	3.3	±0.1
AGR/TAR/AR	92	±2	9	15	24	29	23	±3	3.4	±0.1
IMA	86	±3	10	12	26	27	25	±5	3.4	±0.2
Military Technician	90	±2	11	16	26	27	21	±4	3.3	±0.1
Non-Hispanic White	91	±1	11	15	26	27	21	±2	3.3	±0.1
Total Minority	89	±1	13	15	25	25	22	±2	3.3	±0.1
MALES										
Total	93	±1	11	12	26	30	22	±1	3.4	±0.1
Total DoD	93	±1	11	12	26	30	22	±1	3.4	±0.1
ARNG	92	±1	13	14	26	28	19	±2	3.2	±0.1
USAR	93	±2	10	11	26	30	23	±3	3.4	±0.1
USNR	94	±2	5	8	20	34	33	±3	3.8	±0.1
USMCR	93	±3	12	12	28	23	25	±5	3.4	±0.2
ANG	92	±2	8	13	28	31	20	±3	3.4	±0.1
USAFR	93	±2	6	10	25	34	24	±4	3.6	±0.1
USCGR	94	±2	8	9	23	32	28	±4	3.6	±0.2
Enlisted	92	±1	11	13	26	29	21	±2	3.4	±0.1
E1 – E4	91	±2	14	12	30	25	19	±2	3.2	±0.1
E5 – E9	93	±1	9	13	24	31	23	±2	3.4	±0.1
Officers	95	±1	6	10	22	35	27	±3	3.7	±0.1
O1 – O3	95	±2	6	11	22	33	27	±4	3.6	±0.1
O4 – O6	95	±2	6	9	22	35	28	±3	3.7	±0.1
Reserve Unit	92	±1	11	12	26	30	22	±2	3.4	±0.1
AGR/TAR/AR	94	±2	8	12	24	30	24	±3	3.5	±0.1
IMA	90	±3	10	8	29	29	24	±5	3.5	±0.2
Military Technician	93	±2	8	13	25	34	19	±3	3.4	±0.1
Non-Hispanic White	93	±1	9	12	26	31	22	±2	3.4	±0.1
Total Minority	91	±1	13	12	25	27	22	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

n. Leaders consistently modeling respectful behavior to both male and female personnel?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	93	±1	7	9	24	34	26	±1	3.6	±0.1
Total DoD	93	±1	7	9	24	34	25	±1	3.6	±0.1
ARNG	93	±1	10	10	25	32	22	±2	3.5	±0.1
USAR	92	±1	7	10	25	33	25	±2	3.6	±0.1
USNR	95	±2	3	5	18	37	36	±3	4.0	±0.1
USMCR	93	±3	8	8	24	27	33	±5	3.7	±0.2
ANG	93	±2	4	9	26	38	23	±3	3.7	±0.1
USAFR	94	±2	4	7	21	38	30	±3	3.8	±0.1
USCGR	95	±2	5	6	24	36	29	±4	3.8	±0.1
PAYGRADE										
Enlisted	93	±1	8	10	25	33	24	±1	3.5	±0.1
E1 – E4	92	±1	11	10	26	29	25	±2	3.5	±0.1
E1 – E3	91	±2	11	7	25	30	27	±3	3.5	±0.1
E4	92	±2	10	11	27	28	24	±2	3.4	±0.1
E5 – E9	94	±1	6	10	24	35	24	±2	3.6	±0.1
E5 – E6	93	±1	7	11	25	34	23	±2	3.5	±0.1
E7 – E9	95	±1	5	8	23	39	25	±3	3.7	±0.1
Officers	94	±1	3	6	19	39	33	±2	3.9	±0.1
W1 – W5	95	±3	4	8	25	39	25	±5	3.7	±0.1
O1 – O3	94	±2	4	7	21	38	29	±4	3.8	±0.1
O4 – O6	95	±1	2	4	17	41	36	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	93	±1	8	9	24	34	25	±1	3.6	±0.1
AGR/TAR/AR	94	±2	6	9	25	33	27	±3	3.6	±0.1
Title 10	95	±2	6	8	25	32	29	±4	3.7	±0.1
Title 32	94	±2	6	12	26	36	21	±4	3.6	±0.1
IMA	91	±3	4	5	21	36	34	±4	3.9	±0.1
Military Technician	94	±2	6	10	28	38	18	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	93	±1	7	8	23	35	28	±2	3.7	±0.1
Activated Past 24 Months	93	±1	8	12	26	32	22	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	93	±2	10	11	25	29	24	±4	3.5	±0.1
Employed Full-time	93	±1	7	9	23	35	25	±2	3.6	±0.1
Student Part-time	93	±2	7	11	25	31	26	±3	3.6	±0.1
Student Full-time	93	±2	9	10	26	32	22	±3	3.5	±0.1
Both Employed and Student	92	±2	9	11	25	31	24	±3	3.5	±0.1
Not Employed and Not Student	91	±3	7	9	25	32	27	±5	3.6	±0.2
RACE/ETHNICITY										
Non-Hispanic White	94	±1	6	9	24	35	26	±2	3.6	±0.1
Total Minority	92	±1	9	10	25	30	25	±2	3.5	±0.1
Non-Hispanic Black	91	±2	9	10	25	31	24	±2	3.5	±0.1
Hispanic	91	±2	10	10	24	30	26	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...

n. Leaders consistently modeling respectful behavior to both male and female personnel?

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
FEMALES										
Total	91	±1	7	12	26	31	24	±1	3.5	±0.1
Total DoD	91	±1	7	12	26	31	24	±1	3.5	±0.1
ARNG	91	±2	9	14	28	28	22	±2	3.4	±0.1
USAR	90	±2	9	12	28	29	22	±2	3.4	±0.1
USNR	93	±2	4	7	21	36	32	±3	3.8	±0.1
USMCR	92	±3	6	11	24	30	28	±5	3.6	±0.2
ANG	91	±2	6	12	27	31	24	±3	3.5	±0.1
USAFR	91	±2	4	9	24	35	27	±3	3.7	±0.1
USCGR	89	±3	6	7	23	38	26	±6	3.7	±0.1
Enlisted	91	±1	8	12	27	30	24	±1	3.5	±0.1
E1 – E4	90	±1	9	11	29	26	24	±2	3.4	±0.1
E5 – E9	92	±1	6	13	26	33	23	±2	3.5	±0.1
Officers	91	±2	5	10	23	36	27	±3	3.7	±0.1
O1 – O3	91	±2	6	11	25	36	22	±4	3.6	±0.1
O4 – O6	92	±2	3	8	21	36	32	±3	3.8	±0.1
Reserve Unit	91	±1	7	12	27	30	24	±1	3.5	±0.1
AGR/TAR/AR	92	±2	6	12	27	32	24	±3	3.5	±0.1
IMA	88	±3	6	7	22	34	32	±5	3.8	±0.1
Military Technician	91	±2	6	13	29	34	19	±4	3.5	±0.1
Non-Hispanic White	92	±1	6	12	26	32	24	±2	3.6	±0.1
Total Minority	90	±1	9	11	27	29	24	±2	3.5	±0.1
MALES										
Total	93	±1	7	9	24	34	26	±2	3.6	±0.1
Total DoD	93	±1	7	9	24	34	26	±2	3.6	±0.1
ARNG	93	±1	10	10	25	32	22	±2	3.5	±0.1
USAR	93	±2	7	10	24	34	26	±3	3.6	±0.1
USNR	95	±2	3	4	18	38	38	±3	4.0	±0.1
USMCR	93	±3	9	8	24	27	33	±5	3.7	±0.2
ANG	94	±2	4	9	25	39	23	±3	3.7	±0.1
USAFR	95	±2	4	7	20	39	30	±4	3.9	±0.1
USCGR	96	±2	5	5	24	36	30	±4	3.8	±0.1
Enlisted	93	±1	8	9	25	33	24	±2	3.6	±0.1
E1 – E4	92	±2	11	9	26	29	25	±2	3.5	±0.1
E5 – E9	94	±1	6	10	24	36	24	±2	3.6	±0.1
Officers	95	±1	3	5	18	40	34	±3	4.0	±0.1
O1 – O3	95	±2	4	6	20	38	31	±5	3.9	±0.1
O4 – O6	95	±2	2	4	16	42	37	±3	4.1	±0.1
Reserve Unit	93	±1	8	9	24	34	25	±2	3.6	±0.1
AGR/TAR/AR	94	±2	6	8	25	33	27	±3	3.7	±0.1
IMA	92	±3	3	5	21	36	34	±5	3.9	±0.2
Military Technician	94	±2	6	9	28	39	18	±3	3.5	±0.1
Non-Hispanic White	94	±1	6	8	24	36	26	±2	3.7	±0.1
Total Minority	92	±1	10	10	25	31	25	±2	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your Service/Reserve component, to what extent are/is...
    o. An advice/hotline available for reporting sexual harassment complaints?

1. Not at all
2. Small extent
3. Moderate extent
4. Large extent
5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
OVERALL AND COMPONENT										
Total	94	±1	22	16	25	21	15	±1	2.9	±0.1
Total DoD	94	±1	22	16	25	21	15	±1	2.9	±0.1
ARNG	94	±1	25	18	26	19	12	±2	2.8	±0.1
USAR	94	±1	24	15	25	20	14	±2	2.9	±0.1
USNR	95	±1	11	10	21	30	28	±3	3.6	±0.1
USMCR	95	±2	28	17	27	15	13	±4	2.7	±0.2
ANG	95	±1	23	16	28	22	11	±3	2.8	±0.1
USAFR	94	±2	16	13	25	27	18	±3	3.2	±0.1
USCGR	94	±2	22	15	26	22	15	±4	2.9	±0.1
PAYGRADE										
Enlisted	94	±1	23	16	25	20	14	±1	2.9	±0.1
E1 – E4	94	±1	26	17	28	16	14	±2	2.7	±0.1
E1 – E3	94	±2	24	17	29	15	15	±3	2.8	±0.1
E4	94	±1	27	17	27	17	13	±2	2.7	±0.1
E5 – E9	95	±1	21	16	24	24	15	±2	2.9	±0.1
E5 – E6	94	±1	23	17	24	22	15	±2	2.9	±0.1
E7 – E9	96	±1	18	15	23	29	15	±2	3.1	±0.1
Officers	95	±1	18	13	26	26	18	±2	3.1	±0.1
W1 – W5	97	±2	17	16	26	26	16	±5	3.1	±0.2
O1 – O3	95	±2	23	14	27	24	12	±4	2.9	±0.1
O4 – O6	94	±1	14	12	25	27	21	±3	3.3	±0.1
RESERVE PROGRAM										
Reserve Unit	94	±1	23	16	26	21	14	±1	2.9	±0.1
AGR/TAR/AR	94	±2	19	13	23	25	20	±3	3.2	±0.1
Title 10	95	±2	16	11	21	26	26	±4	3.3	±0.2
Title 32	95	±2	23	14	24	25	14	±3	2.9	±0.1
IMA	93	±2	15	13	29	25	18	±4	3.2	±0.1
Military Technician	95	±1	20	17	27	24	12	±3	2.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	95	±1	21	15	26	22	16	±2	3.0	±0.1
Activated Past 24 Months	94	±1	24	17	25	20	13	±2	2.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	95	±2	27	19	26	18	11	±3	2.7	±0.1
Employed Full-time	94	±1	22	16	25	22	15	±2	2.9	±0.1
Student Part-time	93	±2	24	17	24	21	14	±3	2.8	±0.1
Student Full-time	95	±2	25	19	28	17	11	±3	2.7	±0.1
Both Employed and Student	94	±2	25	18	25	20	12	±3	2.8	±0.1
Not Employed and Not Student	94	±2	24	14	27	19	17	±4	2.9	±0.2
RACE/ETHNICITY										
Non-Hispanic White	95	±1	21	16	26	22	14	±2	2.9	±0.1
Total Minority	94	±1	25	15	24	19	16	±2	2.9	±0.1
Non-Hispanic Black	93	±1	26	15	23	19	17	±2	2.9	±0.1
Hispanic	94	±2	27	16	23	19	15	±3	2.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your Service/Reserve component, to what extent are/is...
   o. An advice/hotline available for reporting sexual harassment complaints?

	Percent Responding		Percentages					Max ME	Average Extent	
			1	2	3	4	5			
FEMALES										
Total	93	±1	31	16	23	17	13	±1	2.7	±0.1
Total DoD	93	±1	31	16	23	17	13	±1	2.7	±0.1
ARNG	93	±1	35	19	22	13	11	±2	2.5	±0.1
USAR	92	±1	33	15	23	17	12	±2	2.6	±0.1
USNR	93	±2	15	12	22	28	23	±3	3.3	±0.1
USMCR	95	±2	38	18	17	14	14	±5	2.5	±0.2
ANG	93	±2	35	16	24	15	11	±3	2.5	±0.1
USAFR	91	±2	26	13	25	21	16	±3	2.9	±0.1
USCGR	90	±3	31	16	24	19	10	±6	2.6	±0.2
Enlisted	93	±1	32	16	23	17	13	±1	2.6	±0.1
E1 – E4	93	±1	34	17	23	14	12	±2	2.5	±0.1
E5 – E9	93	±1	30	15	22	20	14	±2	2.7	±0.1
Officers	92	±2	27	15	24	19	14	±2	2.8	±0.1
O1 – O3	93	±2	32	17	24	17	11	±4	2.6	±0.1
O4 – O6	91	±2	24	13	25	21	17	±3	2.9	±0.1
Reserve Unit	93	±1	32	16	23	16	13	±1	2.6	±0.1
AGR/TAR/AR	93	±2	23	14	22	22	19	±3	3.0	±0.1
IMA	89	±3	23	13	26	21	17	±4	3.0	±0.2
Military Technician	92	±2	29	16	23	21	11	±4	2.7	±0.1
Non-Hispanic White	93	±1	31	17	23	18	12	±2	2.6	±0.1
Total Minority	92	±1	32	15	23	16	14	±2	2.7	±0.1
MALES										
Total	95	±1	21	16	26	22	15	±1	3.0	±0.1
Total DoD	95	±1	21	16	26	22	15	±1	3.0	±0.1
ARNG	94	±1	23	18	26	20	12	±2	2.8	±0.1
USAR	94	±2	22	16	26	21	15	±3	2.9	±0.1
USNR	96	±2	10	9	21	31	30	±3	3.6	±0.1
USMCR	95	±2	27	17	27	15	13	±5	2.7	±0.2
ANG	95	±2	20	16	28	24	12	±3	2.9	±0.1
USAFR	95	±2	13	14	25	29	19	±3	3.3	±0.1
USCGR	95	±2	21	15	26	23	16	±4	3.0	±0.2
Enlisted	95	±1	22	17	26	21	15	±2	2.9	±0.1
E1 – E4	94	±1	24	17	29	17	14	±2	2.8	±0.1
E5 – E9	95	±1	20	16	24	24	15	±2	3.0	±0.1
Officers	95	±1	16	13	26	27	18	±2	3.2	±0.1
O1 – O3	95	±2	21	14	27	25	13	±4	3.0	±0.2
O4 – O6	95	±2	12	12	25	29	22	±3	3.4	±0.1
Reserve Unit	95	±1	21	16	26	22	15	±2	2.9	±0.1
AGR/TAR/AR	95	±2	17	13	23	26	21	±3	3.2	±0.1
IMA	94	±2	12	13	30	26	18	±5	3.3	±0.2
Military Technician	96	±2	19	17	27	25	12	±3	2.9	±0.1
Non-Hispanic White	95	±1	20	16	27	23	15	±2	3.0	±0.1
Total Minority	94	±1	23	15	25	20	17	±2	2.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

91. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

1. Less of a problem today 2. About the same as 4 years ago 3. More of a problem today

	Percent Responding		Percentages 1	2	3	Max ME	Degree of Problem	
OVERALL AND COMPONENT								
Total	97	±1	44	38	18	±1	1.7	±0.1
Total DoD	97	±1	44	38	18	±1	1.7	±0.1
ARNG	97	±1	42	38	20	±2	1.8	±0.1
USAR	97	±1	40	40	20	±2	1.8	±0.1
USNR	98	±1	57	31	12	±3	1.5	±0.1
USMCR	98	±2	48	38	14	±5	1.7	±0.1
ANG	98	±1	48	38	14	±3	1.7	±0.1
USAFR	98	±1	45	40	15	±3	1.7	±0.1
USCGR	98	±2	52	38	10	±4	1.6	±0.1
PAYGRADE								
Enlisted	97	±1	42	38	19	±2	1.8	±0.1
E1 – E4	97	±1	38	40	22	±2	1.8	±0.1
E1 – E3	97	±2	36	41	23	±4	1.9	±0.1
E4	97	±1	39	39	22	±3	1.8	±0.1
E5 – E9	97	±1	46	37	17	±2	1.7	±0.1
E5 – E6	97	±1	45	37	18	±2	1.7	±0.1
E7 – E9	98	±1	48	37	16	±3	1.7	±0.1
Officers	98	±1	54	36	10	±2	1.6	±0.1
W1 – W5	98	±2	52	35	13	±5	1.6	±0.1
O1 – O3	98	±1	51	38	11	±4	1.6	±0.1
O4 – O6	99	±1	56	35	9	±3	1.5	±0.1
RESERVE PROGRAM								
Reserve Unit	97	±1	44	38	18	±1	1.7	±0.1
AGR/TAR/AR	97	±1	47	39	14	±3	1.7	±0.1
Title 10	97	±2	48	39	13	±4	1.7	±0.1
Title 32	97	±2	48	39	13	±4	1.7	±0.1
IMA	98	±1	46	39	15	±4	1.7	±0.1
Military Technician	97	±1	47	38	15	±3	1.7	±0.1
ACTIVATION								
Not Activated Past 24 Months	98	±1	45	37	18	±2	1.7	±0.1
Activated Past 24 Months	97	±1	44	39	18	±2	1.7	±0.1
EMPLOYMENT/STUDENT								
Employed Part-time	98	±1	41	39	20	±4	1.8	±0.1
Employed Full-time	97	±1	46	37	17	±2	1.7	±0.1
Student Part-time	97	±1	45	38	17	±4	1.7	±0.1
Student Full-time	98	±1	41	39	20	±3	1.8	±0.1
Both Employed and Student	97	±1	42	39	19	±3	1.8	±0.1
Not Employed and Not Student	96	±2	41	37	22	±5	1.8	±0.1
RACE/ETHNICITY								
Non-Hispanic White	98	±1	48	38	14	±2	1.7	±0.1
Total Minority	96	±1	36	39	25	±2	1.9	±0.1
Non-Hispanic Black	96	±1	32	39	30	±2	2.0	±0.1
Hispanic	97	±1	37	39	24	±3	1.9	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

91. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

	Percent Responding		Percentages 1	2	3	Max ME	Degree of Problem	
FEMALES								
Total	97	±1	32	43	24	±1	1.9	±0.1
Total DoD	97	±1	32	43	24	±1	1.9	±0.1
ARNG	96	±1	30	43	27	±2	2.0	±0.1
USAR	96	±1	29	44	27	±2	2.0	±0.1
USNR	96	±2	44	38	18	±3	1.7	±0.1
USMCR	98	±2	34	43	22	±5	1.9	±0.1
ANG	97	±1	36	46	19	±3	1.8	±0.1
USAFR	97	±1	34	44	23	±3	1.9	±0.1
USCGR	98	±2	34	51	16	±5	1.8	±0.1
Enlisted	96	±1	31	43	26	±2	2.0	±0.1
E1 – E4	96	±1	27	42	31	±2	2.0	±0.1
E5 – E9	96	±1	35	44	22	±2	1.9	±0.1
Officers	98	±1	40	46	15	±3	1.7	±0.1
O1 – O3	98	±2	37	48	15	±4	1.8	±0.1
O4 – O6	98	±1	42	44	14	±3	1.7	±0.1
Reserve Unit	97	±1	32	43	25	±1	1.9	±0.1
AGR/TAR/AR	96	±2	38	42	19	±3	1.8	±0.1
IMA	98	±2	37	46	17	±5	1.8	±0.1
Military Technician	96	±2	34	45	21	±4	1.9	±0.1
Non-Hispanic White	97	±1	36	46	18	±2	1.8	±0.1
Total Minority	96	±1	28	40	32	±2	2.0	±0.1
MALES								
Total	98	±1	47	37	16	±2	1.7	±0.1
Total DoD	98	±1	47	37	17	±2	1.7	±0.1
ARNG	97	±1	43	37	19	±2	1.8	±0.1
USAR	97	±1	44	39	18	±3	1.7	±0.1
USNR	98	±1	61	29	10	±3	1.5	±0.1
USMCR	98	±2	48	38	14	±5	1.7	±0.1
ANG	98	±1	50	36	14	±3	1.6	±0.1
USAFR	98	±1	49	39	13	±4	1.6	±0.1
USCGR	98	±2	55	36	9	±5	1.5	±0.1
Enlisted	97	±1	45	37	18	±2	1.7	±0.1
E1 – E4	97	±1	41	39	20	±3	1.8	±0.1
E5 – E9	97	±1	48	36	17	±2	1.7	±0.1
Officers	99	±1	57	34	9	±3	1.5	±0.1
O1 – O3	98	±1	55	36	10	±5	1.6	±0.1
O4 – O6	99	±1	59	33	8	±3	1.5	±0.1
Reserve Unit	98	±1	46	37	17	±2	1.7	±0.1
AGR/TAR/AR	97	±2	49	38	12	±4	1.6	±0.1
IMA	98	±2	50	36	14	±5	1.6	±0.1
Military Technician	98	±1	49	37	13	±3	1.6	±0.1
Non-Hispanic White	98	±1	50	36	14	±2	1.6	±0.1
Total Minority	96	±1	39	38	23	±2	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

92. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

1. Less of a problem today 2. About the same as 4 years ago 3. More of a problem today

	Percent Responding		Percentages 1	2	3	Max ME	Degree of Problem	
OVERALL AND COMPONENT								
Total	73	±1	53	33	14	±1	1.6	±0.1
Total DoD	73	±1	53	33	14	±1	1.6	±0.1
ARNG	70	±2	50	34	16	±2	1.7	±0.1
USAR	69	±2	49	35	16	±2	1.7	±0.1
USNR	80	±2	69	25	7	±3	1.4	±0.1
USMCR	51	±5	57	32	11	±6	1.5	±0.1
ANG	82	±2	55	34	12	±3	1.6	±0.1
USAFR	85	±2	56	33	12	±3	1.6	±0.1
USCGR	75	±4	61	32	6	±4	1.5	±0.1
PAYGRADE								
Enlisted	69	±1	51	34	15	±2	1.6	±0.1
E1 – E4	41	±2	44	38	18	±3	1.7	±0.1
E1 – E3	10	±2	42	38	20	±10	1.8	±0.2
E4	56	±2	45	38	17	±3	1.7	±0.1
E5 – E9	91	±1	53	32	14	±2	1.6	±0.1
E5 – E6	89	±1	52	33	15	±2	1.6	±0.1
E7 – E9	95	±1	56	31	12	±3	1.6	±0.1
Officers	92	±1	61	30	9	±2	1.5	±0.1
W1 – W5	96	±2	59	31	10	±5	1.5	±0.1
O1 – O3	86	±3	56	34	10	±4	1.5	±0.1
O4 – O6	96	±1	65	28	7	±3	1.4	±0.1
RESERVE PROGRAM								
Reserve Unit	72	±1	53	33	14	±2	1.6	±0.1
AGR/TAR/AR	85	±3	57	33	10	±3	1.5	±0.1
Title 10	88	±3	59	30	11	±4	1.5	±0.1
Title 32	95	±2	54	37	10	±4	1.6	±0.1
IMA	80	±4	56	34	10	±4	1.5	±0.1
Military Technician	89	±2	53	34	13	±3	1.6	±0.1
ACTIVATION								
Not Activated Past 24 Months	68	±2	56	32	12	±2	1.6	±0.1
Activated Past 24 Months	79	±2	50	34	16	±2	1.7	±0.1
EMPLOYMENT/STUDENT								
Employed Part-time	42	±4	49	36	15	±5	1.7	±0.1
Employed Full-time	80	±1	54	33	13	±2	1.6	±0.1
Student Part-time	72	±3	50	37	13	±4	1.6	±0.1
Student Full-time	42	±3	48	35	17	±4	1.7	±0.1
Both Employed and Student	57	±3	48	37	15	±3	1.7	±0.1
Not Employed and Not Student	60	±5	53	32	15	±5	1.6	±0.1
RACE/ETHNICITY								
Non-Hispanic White	74	±1	57	32	10	±2	1.5	±0.1
Total Minority	70	±2	44	35	21	±2	1.8	±0.1
Non-Hispanic Black	74	±2	40	36	24	±3	1.8	±0.1
Hispanic	67	±3	47	34	19	±3	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had at least 4 years of service (Q9). USCGR are included only in Total and USCGR categories.

92. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

	Percent Responding		Percentages 1	2	3	Max ME	Degree of Problem	
FEMALES								
Total	67	±1	41	41	18	±2	1.8	±0.1
Total DoD	67	±1	41	41	18	±2	1.8	±0.1
ARNG	59	±2	36	43	20	±3	1.8	±0.1
USAR	66	±2	37	42	21	±2	1.8	±0.1
USNR	70	±2	56	33	11	±3	1.5	±0.1
USMCR	52	±5	49	37	13	±6	1.6	±0.1
ANG	75	±2	44	42	14	±3	1.7	±0.1
USAFR	81	±2	44	41	15	±3	1.7	±0.1
USCGR	70	±5	46	45	9	±5	1.6	±0.1
Enlisted	63	±1	40	41	19	±2	1.8	±0.1
E1 – E4	36	±2	36	41	23	±3	1.9	±0.1
E5 – E9	90	±1	41	41	18	±2	1.8	±0.1
Officers	89	±2	48	40	12	±3	1.6	±0.1
O1 – O3	82	±3	42	43	15	±4	1.7	±0.1
O4 – O6	95	±2	52	38	10	±3	1.6	±0.1
Reserve Unit	65	±1	41	41	18	±2	1.8	±0.1
AGR/TAR/AR	82	±3	45	39	16	±3	1.7	±0.1
IMA	79	±4	45	41	14	±5	1.7	±0.1
Military Technician	86	±3	40	43	17	±4	1.8	±0.1
Non-Hispanic White	69	±2	45	42	12	±2	1.7	±0.1
Total Minority	65	±2	37	39	24	±2	1.9	±0.1
MALES								
Total	74	±1	55	32	13	±2	1.6	±0.1
Total DoD	74	±1	55	32	13	±2	1.6	±0.1
ARNG	72	±2	51	33	16	±2	1.6	±0.1
USAR	70	±2	53	33	15	±3	1.6	±0.1
USNR	83	±3	72	23	6	±3	1.3	±0.1
USMCR	51	±5	57	32	10	±6	1.5	±0.1
ANG	83	±2	57	32	11	±3	1.5	±0.1
USAFR	86	±3	59	30	11	±4	1.5	±0.1
USCGR	76	±4	64	30	6	±5	1.4	±0.1
Enlisted	71	±2	53	32	14	±2	1.6	±0.1
E1 – E4	42	±2	46	37	17	±4	1.7	±0.1
E5 – E9	91	±1	56	31	14	±2	1.6	±0.1
Officers	93	±2	64	28	8	±3	1.4	±0.1
O1 – O3	87	±3	59	32	9	±5	1.5	±0.1
O4 – O6	96	±2	67	26	7	±3	1.4	±0.1
Reserve Unit	73	±1	55	32	14	±2	1.6	±0.1
AGR/TAR/AR	86	±3	60	31	9	±3	1.5	±0.1
IMA	80	±5	60	32	8	±5	1.5	±0.1
Military Technician	90	±2	55	32	13	±3	1.6	±0.1
Non-Hispanic White	75	±2	59	31	10	±2	1.5	±0.1
Total Minority	72	±2	47	34	20	±2	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had at least 4 years of service (Q9). USCGR are included only in Total and USCGR categories.

93. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

1. Much less often
2. Less often
3. About the same
4. More often
5. Much more often

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence	
OVERALL AND COMPONENT										
Total	72	±1	20	38	31	9	2	±1	2.4	±0.1
Total DoD	72	±1	20	38	31	9	2	±1	2.4	±0.1
ARNG	69	±2	18	36	33	11	3	±2	2.4	±0.1
USAR	68	±2	17	36	33	11	3	±2	2.5	±0.1
USNR	79	±2	32	42	20	5	1	±3	2.0	±0.1
USMCR	51	±5	22	43	29	6	1	±6	2.2	±0.2
ANG	81	±2	20	40	31	8	1	±3	2.3	±0.1
USAFR	84	±2	22	38	31	7	2	±3	2.3	±0.1
USCGR	74	±4	21	45	29	4	1	±4	2.2	±0.1
PAYGRADE										
Enlisted	68	±1	20	36	32	10	2	±2	2.4	±0.1
E1 – E4	40	±2	16	33	36	12	3	±3	2.5	±0.1
E1 – E3	9	±2	13	36	31	15	4	±10	2.6	±0.2
E4	54	±2	16	32	36	12	3	±3	2.5	±0.1
E5 – E9	89	±1	21	37	30	10	2	±2	2.3	±0.1
E5 – E6	88	±2	21	36	31	10	2	±2	2.4	±0.1
E7 – E9	93	±1	22	39	29	8	1	±3	2.3	±0.1
Officers	92	±1	21	45	28	5	1	±2	2.2	±0.1
W1 – W5	94	±2	23	40	29	6	2	±5	2.2	±0.1
O1 – O3	86	±3	20	41	32	6	2	±4	2.3	±0.1
O4 – O6	96	±1	21	47	26	5	1	±3	2.2	±0.1
RESERVE PROGRAM										
Reserve Unit	70	±1	20	37	31	10	2	±2	2.4	±0.1
AGR/TAR/AR	85	±3	23	40	29	7	2	±3	2.3	±0.1
Title 10	88	±3	25	39	26	8	2	±4	2.2	±0.1
Title 32	93	±2	19	41	32	7	1	±4	2.3	±0.1
IMA	79	±4	20	41	32	6	1	±4	2.3	±0.1
Military Technician	88	±2	19	39	31	10	2	±3	2.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	67	±2	22	38	29	8	2	±2	2.3	±0.1
Activated Past 24 Months	78	±2	18	37	33	11	2	±2	2.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	41	±4	15	37	34	12	2	±5	2.5	±0.1
Employed Full-time	78	±1	20	38	31	9	2	±2	2.3	±0.1
Student Part-time	71	±3	18	39	32	10	2	±4	2.4	±0.1
Student Full-time	42	±3	14	37	34	12	2	±4	2.5	±0.1
Both Employed and Student	56	±3	16	38	33	11	2	±3	2.4	±0.1
Not Employed and Not Student	60	±5	21	36	30	11	2	±5	2.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±1	21	40	31	7	1	±2	2.3	±0.1
Total Minority	68	±2	19	32	31	14	4	±2	2.5	±0.1
Non-Hispanic Black	72	±2	16	30	32	17	5	±3	2.6	±0.1
Hispanic	65	±3	23	32	29	13	4	±3	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had at least 4 years of service (Q9). USCGR are included only in Total and USCGR categories.

93. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

	Percent Responding		Percentages					Max ME	Frequency of Occurrence	
			1	2	3	4	5			
FEMALES										
Total	67	±1	13	32	38	13	4	±2	2.6	±0.1
Total DoD	67	±1	13	32	38	13	4	±2	2.6	±0.1
ARNG	59	±2	10	28	41	15	5	±3	2.8	±0.1
USAR	65	±2	11	29	39	15	5	±2	2.7	±0.1
USNR	70	±2	20	41	29	8	2	±3	2.3	±0.1
USMCR	52	±5	20	31	38	10	1	±6	2.4	±0.2
ANG	75	±2	15	34	39	10	1	±3	2.5	±0.1
USAFR	80	±2	16	36	36	10	3	±3	2.5	±0.1
USCGR	70	±5	10	36	44	6	3	±5	2.6	±0.1
Enlisted	62	±1	13	31	38	14	4	±2	2.7	±0.1
E1 – E4	36	±2	10	27	40	16	6	±3	2.8	±0.1
E5 – E9	89	±1	14	32	37	13	4	±2	2.6	±0.1
Officers	89	±2	15	38	37	8	2	±3	2.4	±0.1
O1 – O3	82	±3	13	35	39	11	2	±4	2.5	±0.1
O4 – O6	94	±2	16	40	36	7	1	±3	2.4	±0.1
Reserve Unit	65	±1	13	32	38	13	4	±2	2.6	±0.1
AGR/TAR/AR	82	±3	16	34	35	12	3	±3	2.5	±0.1
IMA	79	±4	16	34	40	9	1	±5	2.5	±0.1
Military Technician	86	±3	13	31	41	12	3	±4	2.6	±0.1
Non-Hispanic White	69	±2	15	34	40	9	2	±2	2.5	±0.1
Total Minority	64	±2	12	29	36	17	6	±2	2.8	±0.1
MALES										
Total	73	±1	21	39	30	9	2	±2	2.3	±0.1
Total DoD	73	±1	21	39	30	9	2	±2	2.3	±0.1
ARNG	71	±2	19	37	32	10	2	±2	2.4	±0.1
USAR	69	±2	19	38	31	10	2	±3	2.4	±0.1
USNR	81	±3	35	43	18	4	0	±4	1.9	±0.1
USMCR	51	±5	22	43	28	5	1	±6	2.2	±0.2
ANG	82	±2	21	41	30	8	1	±3	2.3	±0.1
USAFR	85	±3	24	38	30	6	2	±4	2.2	±0.1
USCGR	75	±4	23	46	26	4	1	±5	2.1	±0.1
Enlisted	69	±2	21	37	30	10	2	±2	2.3	±0.1
E1 – E4	41	±2	17	34	35	11	3	±3	2.5	±0.1
E5 – E9	89	±1	23	38	29	9	2	±2	2.3	±0.1
Officers	93	±2	22	46	26	4	1	±3	2.2	±0.1
O1 – O3	87	±3	21	42	30	5	1	±5	2.2	±0.1
O4 – O6	96	±2	23	49	24	4	1	±3	2.1	±0.1
Reserve Unit	72	±1	21	38	30	9	2	±2	2.3	±0.1
AGR/TAR/AR	85	±3	24	41	27	6	2	±4	2.2	±0.1
IMA	79	±5	21	43	29	5	1	±5	2.2	±0.1
Military Technician	89	±2	20	40	29	9	2	±3	2.3	±0.1
Non-Hispanic White	74	±2	21	41	30	7	1	±2	2.3	±0.1
Total Minority	70	±2	21	33	30	13	3	±2	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had at least 4 years of service (Q9). USCGR are included only in Total and USCGR categories.

94. In your opinion, how often does sexual harassment occur at military workplaces compared to civilian workplaces?

1. Much less often in the military
2. Less often in the military
3. About the same
4. More often in the military
5. Much more often in the military

	Percent Responding		Percentages 1	2	3	4	5	Max ME	Frequency of Occurrence in the Military	
OVERALL AND COMPONENT										
Total	89	±1	24	26	36	11	2	±1	2.4	±0.1
Total DoD	89	±1	24	26	36	11	2	±1	2.4	±0.1
ARNG	88	±1	24	25	37	12	3	±2	2.5	±0.1
USAR	89	±2	22	24	38	13	3	±2	2.5	±0.1
USNR	87	±2	28	28	33	10	1	±3	2.3	±0.1
USMCR	89	±3	31	24	29	13	3	±5	2.3	±0.2
ANG	88	±2	24	28	37	9	1	±3	2.3	±0.1
USAFR	91	±2	27	29	36	8	1	±3	2.3	±0.1
USCGR	93	±2	21	26	39	14	1	±4	2.5	±0.1
PAYGRADE										
Enlisted	88	±1	24	25	37	12	2	±2	2.4	±0.1
E1 – E4	87	±2	25	23	37	13	3	±2	2.5	±0.1
E1 – E3	83	±3	31	23	35	9	3	±4	2.3	±0.1
E4	89	±2	22	23	38	14	3	±3	2.5	±0.1
E5 – E9	88	±1	24	26	36	11	2	±2	2.4	±0.1
E5 – E6	89	±1	24	25	37	12	2	±2	2.4	±0.1
E7 – E9	86	±2	26	29	34	9	1	±3	2.3	±0.1
Officers	93	±1	24	31	34	9	1	±2	2.3	±0.1
W1 – W5	89	±3	22	29	37	12	1	±5	2.4	±0.2
O1 – O3	94	±2	22	28	36	12	2	±4	2.5	±0.1
O4 – O6	92	±2	26	33	32	7	1	±3	2.2	±0.1
RESERVE PROGRAM										
Reserve Unit	90	±1	24	25	37	12	2	±1	2.4	±0.1
AGR/TAR/AR	72	±3	30	30	31	8	1	±3	2.2	±0.1
Title 10	68	±4	30	30	30	9	2	±4	2.2	±0.1
Title 32	76	±3	28	30	33	7	1	±4	2.2	±0.1
IMA	92	±2	22	30	39	8	1	±4	2.4	±0.1
Military Technician	85	±2	24	29	36	10	1	±3	2.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	88	±1	26	26	36	10	2	±2	2.3	±0.1
Activated Past 24 Months	90	±1	22	25	37	13	3	±2	2.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	92	±2	23	25	34	14	3	±4	2.5	±0.1
Employed Full-time	92	±1	24	26	38	11	2	±2	2.4	±0.1
Student Part-time	92	±2	22	26	37	13	2	±4	2.5	±0.1
Student Full-time	88	±2	24	24	35	14	3	±3	2.5	±0.1
Both Employed and Student	92	±2	23	24	36	15	3	±3	2.5	±0.1
Not Employed and Not Student	81	±4	26	29	31	11	3	±5	2.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	90	±1	25	27	36	11	2	±2	2.4	±0.1
Total Minority	85	±1	24	23	37	13	3	±2	2.5	±0.1
Non-Hispanic Black	84	±2	20	23	39	14	4	±2	2.6	±0.1
Hispanic	87	±2	27	22	35	12	3	±3	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who marked "Don't know, you have not worked in a civilian job" are not included in the percent responding.

94. In your opinion, how often does sexual harassment occur at military workplaces compared to civilian workplaces?

	Percent Responding		Percentages					Max ME	Frequency of Occurrence in the Military	
			1	2	3	4	5			
FEMALES										
Total	87	±1	14	19	44	19	4	±1	2.8	±0.1
Total DoD	87	±1	14	19	44	19	4	±1	2.8	±0.1
ARNG	87	±2	12	17	44	22	5	±2	2.9	±0.1
USAR	88	±1	12	18	45	20	5	±2	2.9	±0.1
USNR	85	±2	17	22	45	14	2	±3	2.6	±0.1
USMCR	89	±3	13	18	34	28	8	±5	3.0	±0.2
ANG	88	±2	18	22	43	15	2	±3	2.6	±0.1
USAFR	88	±2	16	25	45	12	2	±3	2.6	±0.1
USCGR	90	±5	15	23	41	17	3	±5	2.7	±0.1
Enlisted	87	±1	14	19	44	19	4	±2	2.8	±0.1
E1 – E4	87	±1	15	18	42	20	5	±2	2.8	±0.1
E5 – E9	86	±1	14	19	45	18	4	±2	2.8	±0.1
Officers	90	±2	13	24	45	16	3	±3	2.7	±0.1
O1 – O3	92	±2	11	19	48	19	4	±4	2.9	±0.1
O4 – O6	89	±2	15	28	44	12	2	±3	2.6	±0.1
Reserve Unit	89	±1	14	19	44	19	4	±2	2.8	±0.1
AGR/TAR/AR	70	±3	17	23	45	13	2	±4	2.6	±0.1
IMA	88	±3	15	27	43	12	2	±5	2.6	±0.1
Military Technician	85	±3	15	20	50	14	2	±4	2.7	±0.1
Non-Hispanic White	89	±1	14	21	43	19	3	±2	2.8	±0.1
Total Minority	85	±1	14	18	46	18	5	±2	2.8	±0.1
MALES										
Total	89	±1	26	27	35	10	2	±2	2.3	±0.1
Total DoD	89	±1	26	27	35	10	2	±2	2.3	±0.1
ARNG	89	±2	25	26	36	11	2	±2	2.4	±0.1
USAR	89	±2	25	26	35	11	2	±3	2.4	±0.1
USNR	87	±2	31	29	30	8	1	±3	2.2	±0.1
USMCR	89	±3	32	24	29	12	3	±5	2.3	±0.2
ANG	89	±2	26	30	36	8	1	±3	2.3	±0.1
USAFR	91	±2	29	30	33	7	0	±4	2.2	±0.1
USCGR	94	±3	22	27	38	13	0	±5	2.4	±0.1
Enlisted	88	±1	26	26	35	10	2	±2	2.4	±0.1
E1 – E4	87	±2	27	24	36	11	3	±3	2.4	±0.1
E5 – E9	89	±1	26	27	35	10	2	±2	2.3	±0.1
Officers	93	±2	27	33	31	8	1	±3	2.2	±0.1
O1 – O3	94	±2	25	30	33	10	2	±4	2.3	±0.1
O4 – O6	93	±2	28	34	30	6	1	±3	2.2	±0.1
Reserve Unit	90	±1	26	27	35	10	2	±2	2.4	±0.1
AGR/TAR/AR	73	±3	34	31	27	7	1	±4	2.1	±0.1
IMA	93	±3	25	31	38	7	0	±5	2.3	±0.1
Military Technician	84	±3	25	31	33	9	1	±3	2.3	±0.1
Non-Hispanic White	90	±1	26	28	35	9	2	±2	2.3	±0.1
Total Minority	85	±2	27	24	34	12	3	±2	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who marked "Don't know, you have not worked in a civilian job" are not included in the percent responding.

Appendix A: Survey Instrument

RCS: DD-P&R(QD) 1947
Exp. 12/31/06
DMDC Survey No. 03-0035

2004 Workplace and Gender Relations Survey of Reserve Component Members

DEFENSE MANPOWER DATA CENTER
ATTN: SURVEY PROCESSING CENTER
DATA RECOGNITION CORPORATION
P.O. BOX 5720
HOPKINS, MN 55343

COMPLETION INSTRUCTIONS

- **This is not a test, so take your time.**
- **Select answers you believe are most appropriate.**
- **Use a blue or black pen.**
- **Please PRINT where applicable.**
- **Place an "X" in the appropriate box or boxes.**

RIGHT ☒ **WRONG** ✓ ○

- **To change an answer, completely black out the wrong answer and put an "X" in the correct box as shown below.**

CORRECT ANSWER ☒ **INCORRECT ANSWER** ■

- **Do not make any marks outside of the response and write-in boxes.**

MAILING INSTRUCTIONS

- **Please return your completed survey in the business reply envelope.** (If you misplaced the envelope, mail the survey to DMDC, c/o Data Recognition Corp., P.O. Box 5720, Hopkins, MN 55343).
- **If you are returning the survey from another country, be sure to return the business reply envelope only through a U.S. government mail room or post office.**
- **Foreign postal systems will not deliver business reply mail.**

PRIVACY NOTICE

In accordance with the Privacy Act of 1974 (Public Law 93-579), this statement informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

AUTHORITY: 10 USC Sections 136, 481, 1782, and 2358.

PRINCIPAL PURPOSE(S): Information collected in this survey will be used to report attitudes and perceptions of members of the Armed Forces about programs and policies. Information provided will assist in the formulation of policies to improve the working environment.

ROUTINE USE(S): None.

DISCLOSURE: Voluntary. However, maximum participation is encouraged so that data will be complete and representative. Ticket numbers and serial numbers on your survey are used to ascertain if you have responded and to use record data to properly analyze the survey data. Survey data are never added to personnel or administrative record data. Personal identifying information is not used in any reports. Only group statistics will be reported.

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BACKGROUND

1. Are you . . . ?

☒ Male
☒ Female

2. What is the highest degree or level of school that you have completed? ***Mark the one answer that describes the highest grade or degree that you have completed.***

☒ Less than 12 years of school (no diploma)
☒ GED or other high school equivalency certificate
☒ High school diploma
☒ Less than 2 years of college credits, but no college degree
☒ 2-year college degree (AA/AS)
☒ More than 2 years of college credits, but no 4-year college degree
☒ 4-year college degree (BA/BS)
☒ Some graduate school, but no graduate degree
☒ Master's, doctoral, or professional school degree (MA/MS/PhD/MD/JD/DVM)

3. Are you Spanish/Hispanic/Latino?

☒ No, not Spanish/Hispanic/Latino
☒ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

4. What is your race? ***Mark one or more races to indicate what you consider yourself to be.***

☒ White
☒ Black or African American
☒ American Indian or Alaska Native
☒ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
☒ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)
☒ Some other race *(Please specify below.)*

Please print.

5. What is your marital status?

☒ Married
☒ Separated
☒ Divorced
☒ Widowed
☒ Never married

6. Of which Reserve component are you a member?

☒ Army National Guard
☒ Naval Reserve
☒ Air National Guard
☒ Coast Guard Reserve
☒ Army Reserve
☒ Marine Corps Reserve
☒ Air Force Reserve

7. What is your current paygrade? ***Mark one.***

☐ E-1	☐ E-6	☐ W-1	☐ O-1/O-1E
☐ E-2	☐ E-7	☐ W-2	☐ O-2/O-2E
☐ E-3	☐ E-8	☐ W-3	☐ O-3/O-3E
☐ E-4	☐ E-9	☐ W-4	☐ O-4
☐ E-5		☐ W-5	☐ O-5
			☐ O-6 or above

8. Have you served on active duty, not as a member of the Reserve components, for a cumulative 24 months or more?

☐ Yes ☐ No

9. How many years have you spent in military service? ***Do not count partial years. To indicate less than one year, enter "00." Include in military service years:***

- ***Time spent as an active-duty Service member***
- ***Time spent as a National Guard/Reserve component member***
  - *Time spent mobilized/activated on active duty*
  - *Time spent in a full-time active-duty program*
  - *Time spent in Individual Ready Reserves (IRR)*
  - *Time spent as an Individual Mobilization Augmentee (IMA)*

☐☐ **YEARS**

SATISFACTION AND RETENTION INTENTION

10. Suppose that you have to decide whether to continue to participate in the National Guard/ Reserve. Assuming you could stay, how likely is it you would choose to do so?

☐ Very likely ☐ Unlikely
☐ Likely ☐ Very unlikely
☐ Neither likely nor unlikely

11. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?

☐ Does not apply; I am already eligible for retirement
☐ Very likely
☐ Likely
☐ Neither likely nor unlikely
☐ Unlikely
☐ Very unlikely

12. When you leave military service, how many total years do you expect to have completed? ***Do not count partial years. To indicate less than one year, enter "00." Include in military service years:***

- ***Time spent as an active-duty Service member***
- ***Time spent as a National Guard/Reserve component member***
  - *Time spent mobilized/activated on active duty*
  - *Time spent in a full-time active-duty program*
  - *Time spent in Individual Ready Reserves (IRR)*
  - *Time spent as an Individual Mobilization Augmentee (IMA)*

☐☐ **YEARS**

13. In general, has your life been better or worse than you expected when you first entered the National Guard/Reserve?

☐ Much better ☐ Somewhat worse
☐ Somewhat better ☐ Much worse
☐ About what you expected

14. In general, has your Reserve duty been better or worse than you expected when you first entered the National Guard/Reserve?

☐ Much better ☐ Somewhat worse
☐ Somewhat better ☐ Much worse
☐ About what you expected

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Your total compensation (i.e., base pay, allowances, and bonuses)	☐	☐	☐	☐	☐
b. The type of work you do in your military job	☐	☐	☐	☐	☐
c. Your opportunities for promotion in your unit	☐	☐	☐	☐	☐
d. The quality of your coworkers in your unit	☐	☐	☐	☐	☐
e. The quality of your supervisor in your unit	☐	☐	☐	☐	☐
f. Military values, lifestyle, and tradition	☐	☐	☐	☐	☐
g. Amount of enjoyment from your National Guard/Reserve duty	☐	☐	☐	☐	☐
h. Training received during your unit drills	☐	☐	☐	☐	☐
i. Your unit's morale	☐	☐	☐	☐	☐
j. Opportunities for leadership in your unit	☐	☐	☐	☐	☐
k. Opportunities to use your primary MOS/D/R/AFSC skills during unit drills	☐	☐	☐	☐	☐
l. Types of assignments received	☐	☐	☐	☐	☐
m. Assignment stability	☐	☐	☐	☐	☐
n. Your personal workload	☐	☐	☐	☐	☐
o. Time required at National Guard/ Reserve activities	☐	☐	☐	☐	☐
p. Your possibility of being activated or deployed in the future	☐	☐	☐	☐	☐
q. Number of recent activations or deployments you have experienced	☐	☐	☐	☐	☐

16. Overall, how satisfied are you with the military way of life?

- ☒ Very satisfied
- ☒ Satisfied
- ☒ Neither satisfied nor dissatisfied
- ☒ Dissatisfied
- ☒ Very dissatisfied

17. How much do you agree or disagree with the following statements about working for your Reserve component?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I feel like "part of the family" in my Reserve component.	☒	☒	☒	☒	☒
b. My Reserve component has a great deal of personal meaning to me.	☒	☒	☒	☒	☒
c. It would be too costly for me to leave my Reserve component in the near future.	☒	☒	☒	☒	☒
d. I am afraid of what might happen if I quit my Reserve component without having another job lined up.	☒	☒	☒	☒	☒
e. Too much of my life would be interrupted if I decided to leave my Reserve component now.	☒	☒	☒	☒	☒
f. I feel a strong sense of belonging to my Reserve component.	☒	☒	☒	☒	☒
g. I feel "emotionally attached" to my Reserve component.	☒	☒	☒	☒	☒
h. One of the problems with leaving my Reserve component would be the lack of available alternatives.	☒	☒	☒	☒	☒

18. If you had a friend considering military service, would you recommend that he/she join? ***Mark "Yes" or "No" for each item.***

	Yes	No
a. A male friend	☒	☒
b. A female friend	☒	☒

MILITARY/CIVILIAN PERSONNEL CATEGORIES AND CIVILIAN EDUCATION STATUS

In this survey, the term "activated" refers to the voluntary or involuntary call to active duty of a Reserve component member under the provision of 10USC 12301(a) (Mobilization), 10USC 12302 (Partial Mobilization), or 10USC 12304 (Presidential Reserve Callup). It does NOT apply to members in an Active Guard/Reserve Program (AGR/TAR/AR), members serving in full-time National Guard Duty, or members serving on State Active Duty.

In this survey, the term "deployment" refers to the movement of a member, or unit, for duty purposes to a location that would be considered outside normal commuting distance or time from the member's permanent duty station. Deployments can be to a location within the contiguous 48 states (CONUS) or to a location outside the contiguous 48 states (OCONUS).

19. Have you been activated in the past 24 months? ***This includes activations that started more than 24 months ago and continued into the past 24 months.***

- ☒ Yes ⇨ **IF YES, CONTINUE WITH QUESTION 20**
- ☒ No ⇨ **IF NO, GO TO QUESTION 31**

20. Was at least one of your activations in the past 24 months longer than 30 consecutive days?

- ☒ Yes ⇨ **IF YES, CONTINUE WITH QUESTION 21**
- ☒ No ⇨ **IF NO, GO TO QUESTION 24**

21. In the past 24 months, has (have) your activation(s) for more than 30 consecutive days been voluntary, involuntary, or both?

- ☒ Voluntary
- ☒ Involuntary
- ☒ Both

22. Did any of your activations for more than 30 consecutive days in the past 24 months result in deployment?

- ☒ Yes ⇨ **IF YES, CONTINUE WITH QUESTION 23**
- ☒ No ⇨ **IF NO, GO TO QUESTION 24**

23. In the past 24 months, after processing in the mobilization station, were you deployed within the contiguous 48 states (CONUS), outside the contiguous 48 states (OCONUS), or both?

- ☒ CONUS
- ☒ OCONUS
- ☒ Both

24. Are you currently activated?

☒ Yes ⇨ **IF YES, CONTINUE WITH QUESTION 25**
☒ No ⇨ **IF NO, GO TO QUESTION 31**

25. Are you currently deployed?

☒ Yes
☒ No

26. Prior to your current activation, were you a member of the Reserves on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty?

☒ Yes ⇨ **IF YES, GO TO QUESTION 36**
☒ No ⇨ **IF NO, CONTINUE WITH QUESTION 27**

27. Prior to your current activation, were you an Individual Mobilization Augmentee? ***(Individual Mobilization Augmentees are trained individuals who participate in training activities on a part-time basis with an active component unit.)***

☒ Yes
☒ No

28. Prior to your current activation, were you a military technician? ***(A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.)***

☒ Yes ⇨ **IF YES, GO TO QUESTION 30**
☒ No ⇨ **IF NO, CONTINUE WITH QUESTION 29**

29. In the week prior to your most recent activation, did you have a civilian job?

☒ Yes, full-time (35 hours or more per week)
☒ Yes, part-time (less than 35 hours per week)
☒ No

30. At the time of your most recent activation, were you a student in a civilian school?

☒ Yes, full-time (full-time is considered an equivalent of 12 credit hours or more per semester) ⇨ **IF YES, GO TO QUESTION 36**
☒ Yes, part-time (part-time is considered an equivalent of less than 12 credit hours per semester) ⇨ **IF YES, GO TO QUESTION 36**
☒ No ⇨ **IF NO, GO TO QUESTION 36**

31. Are you a member of the Reserves on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty?

☒ Yes ⇨ **IF YES, GO TO QUESTION 36**
☒ No ⇨ **IF NO, CONTINUE WITH QUESTION 32**

32. Are you an Individual Mobilization Augmentee? ***(Individual Mobilization Augmentees are trained individuals who participate in training activities on a part-time basis with an active component unit.)***

☒ Yes
☒ No

33. Are you a military technician? ***(A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.)***

☒ Yes ⇨ **IF YES, GO TO QUESTION 35**
☒ No ⇨ **IF NO, CONTINUE WITH QUESTION 34**

34. Do you have a civilian job?

☒ Yes, full-time (35 hours or more per week)
☒ Yes, part-time (less than 35 hours per week)
☒ No

35. Are you a student in a civilian school?

☒ Yes, full-time (full-time is considered an equivalent of 12 credit hours or more per semester)
☒ Yes, part-time (part-time is considered an equivalent of less than 12 credit hours per semester)
☒ No

YOUR MILITARY WORKPLACE

This section refers to your current National Guard/Reserve workplace only.

36. In the past 12 months, how many days (full days, not drill periods) did you spend in a compensated (pay or points) National Guard/Reserve status?

☐☐☐ **DAYS**

37. How long have you been in your present military unit? ***To indicate less than one year, enter "00."***

☐☐ **YEARS**

38. Are you currently . . . ***Mark "Yes" or "No" for each item.***

	Yes	No
a. A student in a resident military course? . . .	☒	☒
b. In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?	☒	☒
c. In a military work environment where members of your gender are uncommon?.	☒	☒

39. What is the gender of your immediate supervisor in your current military workgroup?

- ☐ Male
- ☐ Female

40. What is the paygrade of your immediate supervisor in your current military workgroup?

☐ E-4 or below	☐ W-1	☐ O-1/O-1E
☐ E-5	☐ W-2	☐ O-2/O-2E
☐ E-6	☐ W-3	☐ O-3/O-3E
☐ E-7	☐ W-4	☐ O-4
☐ E-8	☐ W-5	☐ O-5
☐ E-9		☐ O-6 or above

- ☐ Civilian GS-1 to GS-6 (or equivalent)
- ☐ Civilian GS-7 to GS-11 (or equivalent)
- ☐ Civilian GS-12 or above (or equivalent)

41. Which of the following statements best describes the gender mix of your current military workgroup?

- ☐ All men
- ☐ Almost entirely men
- ☐ More men than women
- ☐ About equal numbers of men and women
- ☐ More women than men
- ☐ Almost entirely women
- ☐ All women

42. To what extent do you agree or disagree with the following statements about your military workplace?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I know what is expected of me at work	☐	☐	☐	☐	☐
b. I have the materials and equipment I need to do my work right	☐	☐	☐	☐	☐
c. At work, I have the opportunity to do what I do best every duty day	☐	☐	☐	☐	☐
d. In the last 7 duty days, I have received recognition or praise for doing good work	☐	☐	☐	☐	☐
e. My supervisor, or someone at work, seems to care about me as a person	☐	☐	☐	☐	☐
f. There is someone at work who encourages my development	☐	☐	☐	☐	☐
g. At work, my opinions seem to count	☐	☐	☐	☐	☐
h. The mission/purpose of my Reserve component makes me feel my job is important	☐	☐	☐	☐	☐
i. My coworkers are committed to doing quality work	☐	☐	☐	☐	☐
j. I have a best friend at work	☐	☐	☐	☐	☐

42. Continued

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
k. In the last 6 months, someone at work has talked to me about my progress	☐	☐	☐	☐	☐
l. This last year, I have had opportunities at work to learn and to grow	☐	☐	☐	☐	☐
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics	☐	☐	☐	☐	☐
n. My supervisor helps everyone in my workgroup feel included	☐	☐	☐	☐	☐
o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace	☐	☐	☐	☐	☐
p. At my workplace, all employees are kept well informed about issues and decisions that affect them	☐	☐	☐	☐	☐

43. To what extent do you agree or disagree with the following statements about your military workgroup?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. If you make a request through channels in your military workgroup, you know somebody will listen	☐	☐	☐	☐	☐
b. The leaders in your military workgroup are more interested in looking good than being good	☐	☐	☐	☐	☐
c. You would go for help with a personal problem to people in your military chain-of-command	☐	☐	☐	☐	☐
d. The leaders in your military workgroup are not concerned with the way Reserve component members treat each other as long as the job gets done	☐	☐	☐	☐	☐
e. You are impressed with the quality of leadership in your military workgroup	☐	☐	☐	☐	☐
f. The leaders in your military workgroup are more interested in furthering their careers than in the well-being of their Reserve component members	☐	☐	☐	☐	☐

44. To what extent do you agree or disagree with the following statements about . . . ?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
THE PEOPLE YOU WORK WITH AT YOUR MILITARY WORKPLACE					
a. There is very little conflict among your coworkers.	☐	☐	☐	☐	☐
b. Your coworkers put in the effort required for their jobs.	☐	☐	☐	☐	☐
c. The people in your workgroup tend to get along.	☐	☐	☐	☐	☐
d. The people in your workgroup are willing to help each other.	☐	☐	☐	☐	☐
THE WORK YOU DO AT YOUR MILITARY WORKPLACE					
e. Your work provides you with a sense of pride.	☐	☐	☐	☐	☐
f. Your work makes good use of your skills.	☐	☐	☐	☐	☐
g. You like the kind of work you do.	☐	☐	☐	☐	☐
h. Your job gives you the chance to acquire valuable skills.	☐	☐	☐	☐	☐

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

	Very often	Often	Sometimes	Once or twice	Never
a. Using an angry tone of voice	☐	☐	☐	☐	☐
b. Avoiding you	☐	☐	☐	☐	☐
c. Making you look bad	☐	☐	☐	☐	☐
d. Yelling or raising one's voice	☐	☐	☐	☐	☐
e. Withholding information from you . . .	☐	☐	☐	☐	☐
f. Swearing directed at you	☐	☐	☐	☐	☐
g. Talking about you behind your back .	☐	☐	☐	☐	☐
h. Insulting, criticizing you (including sarcasm)	☐	☐	☐	☐	☐
i. Saying offensive or crude things about you	☐	☐	☐	☐	☐
j. Flaunting status or power over you .	☐	☐	☐	☐	☐

READINESS, HEALTH, AND WELL-BEING

46. Overall, how well prepared are you to perform your wartime job?

- ☐ Very well prepared
- ☐ Well prepared
- ☐ Neither well nor poorly prepared
- ☐ Poorly prepared
- ☐ Very poorly prepared

47. Overall, how well prepared is your unit to perform its wartime mission?

- ☐ Very well prepared
- ☐ Well prepared
- ☐ Neither well nor poorly prepared
- ☐ Poorly prepared
- ☐ Very poorly prepared

48. How true or false is each of the following statements for you? ***Please mark one answer for each statement.***

	Definitely true	Mostly true	Mostly false	Definitely false
a. I am as healthy as anybody I know	☐	☐	☐	☐
b. I seem to get sick a little easier than other people	☐	☐	☐	☐
c. I expect my health to get worse	☐	☐	☐	☐
d. My health is excellent	☐	☐	☐	☐

49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health? ***Please mark one answer for each statement.***

	All or most of the time	A good bit of the time	Some of the time	Little or none of the time
a. Cut down on the amount of time you spent on work or other activities	☐	☐	☐	☐
b. Accomplished less than you would like.	☐	☐	☐	☐
c. Were limited in the kind of work or other activities you do	☐	☐	☐	☐
d. Had difficulty performing the work or other activities you do (for example, it took extra effort)	☐	☐	☐	☐

50. Overall, how would you rate the current level of stress in your work life?

- ☐ Much less than usual
- ☐ Less than usual
- ☐ About the same as usual
- ☐ More than usual
- ☐ Much more than usual

51. Overall, how would you rate the current level of stress in your personal life?

- ☐ Much less than usual
- ☐ Less than usual
- ☐ About the same as usual
- ☐ More than usual
- ☐ Much more than usual

52. In the past month, how often have you . . .

	Never	Once or twice	Sometimes	Often	Very often
a. Been upset because of something that happened unexpectedly?	☐	☐	☐	☐	☐
b. Felt that you were unable to control the important things in your life?	☐	☐	☐	☐	☐
c. Felt nervous and stressed?	☐	☐	☐	☐	☐
d. Felt confident about your ability to handle your personal problems?	☐	☐	☐	☐	☐
e. Felt that things were going your way?	☐	☐	☐	☐	☐
f. Found that you could not cope with all of the things you had to do?	☐	☐	☐	☐	☐
g. Been able to control irritations in your life?	☐	☐	☐	☐	☐
h. Felt that you were on top of things?	☐	☐	☐	☐	☐
i. Been angered because of things that were outside of your control?	☐	☐	☐	☐	☐
j. Felt difficulties were piling up so high that you could not overcome them?	☐	☐	☐	☐	☐

53. To what extent have the following created stress in your life in the past 12 months? ***For any of the items listed below that you have not experienced in the past 12 months, please mark "Not at all."***

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. Activation or deployment	☐	☐	☐	☐	☐
b. Military work and civilian career (for example, hours, coworkers, change, supervisors)	☐	☐	☐	☐	☐
c. Finances (yours and your family's)	☐	☐	☐	☐	☐
d. Health (yours and your family's)	☐	☐	☐	☐	☐
e. Life events (for example, birth of a child, getting engaged or married, getting divorced, death of a close relative)	☐	☐	☐	☐	☐

53. Continued

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
f. Relationship with your spouse or significant other	☐	☐	☐	☐	☐
g. Relationship with your children or other family members	☐	☐	☐	☐	☐
h. Time away from your family	☐	☐	☐	☐	☐
i. Crime in your community	☐	☐	☐	☐	☐
j. Natural disasters (for example, fires, floods, storms, earthquakes)	☐	☐	☐	☐	☐
k. Terrorism, including threat of terrorism	☐	☐	☐	☐	☐
l. War or hostilities, including threat of war	☐	☐	☐	☐	☐
m. Loss of civilian job	☐	☐	☐	☐	☐
n. Loss of career advancement opportunities	☐	☐	☐	☐	☐

54. To what extent have the following reduced stress in your life in the past 12 months? ***If you have not used an item below or if it did not reduce stress, please mark "Not at all."***

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. Time with family	☐	☐	☐	☐	☐
b. Time with friends	☐	☐	☐	☐	☐
c. Vacation time	☐	☐	☐	☐	☐
d. Work out/physical activity	☐	☐	☐	☐	☐
e. TV/movies/music/Internet or other recreation or hobbies	☐	☐	☐	☐	☐
f. Financial counseling	☐	☐	☐	☐	☐
g. Financial aid societies	☐	☐	☐	☐	☐
h. Spouse employment	☐	☐	☐	☐	☐
i. Second income	☐	☐	☐	☐	☐
j. Couple/marital counseling	☐	☐	☐	☐	☐
k. Personal counseling	☐	☐	☐	☐	☐
l. Domestic violence counseling	☐	☐	☐	☐	☐
m. Drinking/use of alcohol	☐	☐	☐	☐	☐
n. Family support groups	☐	☐	☐	☐	☐
o. Child care	☐	☐	☐	☐	☐
p. Services (to individuals or families) concerning military deployment	☐	☐	☐	☐	☐
q. Religious activities	☐	☐	☐	☐	☐
r. Other *(Please specify below.)*	☐	☐	☐	☐	☐

Please print.

GENDER RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark only one answer for each statement.***

	Yes, and your gender was a factor	Yes, but your gender was NOT a factor	No, or does not apply
a. You were rated lower than you deserved on your last military evaluation	☒	☒	☒
b. Your last military evaluation contained unjustified negative comments	☒	☒	☒
c. You were held to a higher performance standard than others in your military job	☒	☒	☒
d. You did not get a military award or decoration given to others in similar circumstances	☒	☒	☒
e. Your current military assignment has not made use of your job skills	☒	☒	☒
f. Your current assignment is not good for your career if you continue in the military	☒	☒	☒
g. You did not receive day-to-day, short-term tasks in your military job that would have helped you prepare for advancement	☒	☒	☒
h. You did not have a professional relationship with someone who advised (mentored) you on military career development or advancement	☒	☒	☒
i. You did not learn until it was too late of opportunities that would have helped your military career	☒	☒	☒
j. You were unable to get straight answers about your military promotion possibilities	☒	☒	☒
k. You were excluded from social events important to military career development and being kept informed	☒	☒	☒
l. You did not get a military job assignment that you wanted and for which you were qualified	☒	☒	☒
n. Have you had any other adverse personnel actions in the past 12 months? *If "Yes," please specify below.*	☒	☒	☒

m. If you answered "Yes, and your gender was a factor" to "l" above, was this assignment legally open to women?

☒ No ☒ Yes

Please print.

56. Do you consider ANY of the behaviors (a through n) which YOU MARKED AS HAPPENING TO YOU in Question 55 to have been sex discrimination?

- ☒ None were sex discrimination
- ☒ Some were sex discrimination; some were not sex discrimination
- ☒ All were sex discrimination
- ☒ Does not apply–I marked "No, or does not apply" to every item in Question 55

57. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving

- **Military Personnel–active duty or Reserve**
  - **on- or off-duty (to include off-duty members while in civilian workplaces or community)**
  - **on- or off-installation or ship; and/or**
- **DoD Civilian Employees and/or Contractors**
  - **in your military workplace or on your installation/ship**

where one or more of these individuals (of either gender) . . .

	Very often	Often	Sometimes	Once or twice	Never
a. Repeatedly told sexual stories or jokes that were offensive to you?	☒	☒	☒	☒	☒
b. Referred to people of your gender in insulting or offensive terms?	☒	☒	☒	☒	☒
c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?	☒	☒	☒	☒	☒
d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?	☒	☒	☒	☒	☒
e. Made offensive remarks about your appearance, body, or sexual activities?	☒	☒	☒	☒	☒
f. Made gestures or used body language of a sexual nature that embarrassed or offended you?	☒	☒	☒	☒	☒
g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?	☒	☒	☒	☒	☒
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	☒	☒	☒	☒	☒
i. Put you down or was condescending to you because of your gender?	☒	☒	☒	☒	☒
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	☒	☒	☒	☒	☒

57. Continued

	Very often	Often	Sometimes	Once or twice	Never
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	☐	☐	☐	☐	☐
l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?	☐	☐	☐	☐	☐
m. Touched you in a way that made you feel uncomfortable?	☐	☐	☐	☐	☐
n. Made unwanted attempts to stroke, fondle, or kiss you?	☐	☐	☐	☐	☐
o. Treated you badly for refusing to have sex?	☐	☐	☐	☐	☐
p. Implied faster promotions or better treatment if you were sexually cooperative?	☐	☐	☐	☐	☐
q. Attempted to have sex with you without your consent or against your will, but was not successful?	☐	☐	☐	☐	☐
r. Had sex with you without your consent or against your will?	☐	☐	☐	☐	☐
s. Other unwanted gender-related behavior? *Unless you mark "Never," please describe below.*	☐	☐	☐	☐	☐

Please print.

58. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in Question 57 to have been sexual harassment?

- ☐ None were sexual harassment ⇨ **CONTINUE WITH QUESTION 59**
- ☐ Some were sexual harassment; some were not sexual harassment ⇨ **CONTINUE WITH QUESTION 59**
- ☐ All were sexual harassment ⇨ **CONTINUE WITH QUESTION 59**
- ☐ Does not apply–I marked "Never" to every item in Question 57 ⇨ **GO TO QUESTION 85**

ONE SITUATION WITH THE GREATEST EFFECT

59. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 57. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU.

59. Continued

What did the person(s) do during this situation?
Mark one answer for each behavior.

	Did this	Did not do this
a. Repeatedly told sexual stories or jokes that were offensive to you	☐	☐
b. Referred to people of your gender in insulting or offensive terms	☐	☐
c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)	☐	☐
d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)	☐	☐
e. Made offensive remarks about your appearance, body, or sexual activities	☐	☐
f. Made gestures or used body language of a sexual nature that embarrassed or offended you	☐	☐
g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)	☐	☐
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it	☐	☐
i. Put you down or was condescending to you because of your gender	☐	☐
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"	☐	☐
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior	☐	☐
l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)	☐	☐
m. Touched you in a way that made you feel uncomfortable	☐	☐
n. Made unwanted attempts to stroke, fondle, or kiss you	☐	☐
o. Treated you badly for refusing to have sex	☐	☐
p. Implied faster promotions or better treatment if you were sexually cooperative	☐	☐
q. Attempted to have sex with you without your consent or against your will, but was not successful	☐	☐
r. Had sex with you without your consent or against your will	☐	☐
s. Other unwanted gender-related behavior? *If you mark "Did this," please describe below.*	☐	☐

Please print.

The remaining questions in this section refer to the one situation that had the greatest effect on you - Question 59.

60. To what degree was this situation . . .

	Extremely	Very	Moderately	Slightly	Not at all
a. Annoying?	☐	☐	☐	☐	☐
b. Offensive?	☐	☐	☐	☐	☐
c. Disturbing?	☐	☐	☐	☐	☐
d. Threatening?	☐	☐	☐	☐	☐
e. Embarrassing?	☐	☐	☐	☐	☐
f. Frightening?	☐	☐	☐	☐	☐

61. Where and when did this situation occur?

	All of it	Most of it	Some of it	None of it
a. At a military installation	☐	☐	☐	☐
b. At your military work (the place where you perform your military duties)	☐	☐	☐	☐
c. While in compensated (pay or points) status	☐	☐	☐	☐
d. While activated or deployed	☐	☐	☐	☐
e. At your civilian work	☐	☐	☐	☐
f. At your civilian school	☐	☐	☐	☐
g. At some other civilian location	☐	☐	☐	☐

62. How many people were responsible for the behaviors in this situation?

- ☐ One person
- ☐ A group (more than one person)

63. What was the gender of the person(s) involved?

- ☐ Male
- ☐ Female
- ☐ Both males and females were involved
- ☐ Gender unknown

64. How well did you know the offender(s) at the time of the incident(s)?

- ☐ Very well (current/former significant other, friend, etc.)
- ☐ Somewhat well (casual acquaintance)
- ☐ Not well (only knew person by sight)
- ☐ Not at all (stranger–someone you had never seen before)
- ☐ Don't know (anonymous offender–did not see offender and/or could not be certain if you knew the offender)
- ☐ There were multiple offenders–some you knew and others you did not.

65. Do/did you work with the person(s) involved at your civilian job?

- ☐ Yes
- ☐ No
- ☐ Does not apply, no civilian job

66. Are/were you in a civilian school setting with the person(s) involved?

- ☐ Yes
- ☐ No
- ☐ Does not apply, not in school

67. Was the person(s) involved . . . *Mark "Yes" or "No" for each.*

	Yes	No
a. Your immediate military supervisor?	☐	☐
b. Your unit commander?	☐	☐
c. Other military person(s) of higher rank/grade than you?	☐	☐
d. Your military coworker(s)?	☐	☐
e. Your military subordinate(s)?	☐	☐
f. Your military training instructor?	☐	☐
g. Other military person(s)?	☐	☐
h. DoD civilian employees?	☐	☐
i. DoD contractors?	☐	☐
j. Other civilian person?	☐	☐

68. During the course of the situation you have in mind, how often did the event(s) occur?

- ☐ Once
- ☐ Occasionally
- ☐ Frequently

69. How long did this situation last, or if continuing, how long has it been going on?

- ☐ Less than 1 week
- ☐ 1 week to less than 1 month
- ☐ 1 month to less than 3 months
- ☐ 3 months to less than 6 months
- ☐ 6 months to less than 9 months
- ☐ 9 months to less than 12 months
- ☐ 12 months or more

70. Is the situation still going on?

- ☐ Yes
- ☐ No

71. To what extent did you . . .

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Try to avoid the person(s) who bothered you?	☐	☐	☐	☐	☐
b. Try to forget it?	☐	☐	☐	☐	☐
c. Tell the person(s) you didn't like what he or she was doing?	☐	☐	☐	☐	☐

71. Continued

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
d. Stay out of the person's or persons' way?	☐	☐	☐	☐	☐
e. Tell yourself it was not really important?	☐	☐	☐	☐	☐
f. Talk to some of your family about the situation?	☐	☐	☐	☐	☐
g. Talk to some of your coworkers about the situation?	☐	☐	☐	☐	☐
h. Talk to some of your friends about the situation?	☐	☐	☐	☐	☐
i. Talk to a chaplain or counselor about the situation?	☐	☐	☐	☐	☐
j. Try to avoid being alone with the person(s)?	☐	☐	☐	☐	☐
k. Tell the person(s) to stop?	☐	☐	☐	☐	☐
l. Just put up with it?	☐	☐	☐	☐	☐
m. Ask the person(s) to leave you alone?	☐	☐	☐	☐	☐
n. Blame yourself for what happened?	☐	☐	☐	☐	☐
o. Assume the person(s) meant well?	☐	☐	☐	☐	☐
p. Pray about it?	☐	☐	☐	☐	☐
q. Pretend not to notice, hoping the person(s) would leave you alone?	☐	☐	☐	☐	☐
r. Do something else in response to the situation? *Please specify below.*	☐	☐	☐	☐	☐

Please print.

72. Do you consider this situation to have been sexual harassment?

☐ Definitely was not sexual harassment
☐ Probably was not sexual harassment
☐ Uncertain
☐ Probably was sexual harassment
☐ Definitely was sexual harassment

73. Did you discuss/report this situation to any of the following civilian individuals or organizations? *Mark "Yes" or "No" for each.*

	Yes	No
a. Your civilian supervisor or someone else at your civilian work, including a special office responsible for handling these kinds of complaints at your civilian workplace	☐	☐
b. Your academic advisor/professor at your civilian school or special office responsible for handling these kinds of complaints at your civilian school	☐	☐
c. Community officials, offices, or courts (for example, local police or harassment hotline)	☐	☐

74. Did you report this situation to any of the following installation/Reserve component/DoD individuals or organizations? *Mark "Yes" or "No" for each.*

	Yes	No
a. Your immediate supervisor	☐	☐
b. Someone else in your military chain-of-command (including your commanding officer)	☐	☐
c. Supervisor(s) of the person(s) who did it	☐	☐
d. Special military office responsible for handling these kinds of complaints (for example, Military Equal Opportunity or Civil Rights Office)	☐	☐
e. Other installation/Reserve component/ DoD person or office with responsibility for follow-up	☐	☐

75. Did you answer "Yes" to at least one item in Question 74?

☐ Yes ⇨ **IF YES, CONTINUE WITH QUESTION 76**
☐ No ⇨ **IF NO, GO TO QUESTION 83**

76. What actions were taken in response to your report?

	Don't know	No	Yes
a. Person(s) who bothered you was/were talked to about the behavior	☐	☐	☐
b. Your complaint was/is being investigated	☐	☐	☐
c. You were encouraged to drop the complaint	☐	☐	☐
d. Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)	☐	☐	☐
e. No action was taken	☐	☐	☐

77. How satisfied are you with the following aspects of the reporting process?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Availability of information about how to file a complaint	☐	☐	☐	☐	☐
b. Treatment by personnel handling your complaint	☐	☐	☐	☐	☐
c. Amount of time it took/is taking to resolve your complaint	☐	☐	☐	☐	☐
d. How well you were/are kept informed about the progress of your complaint	☐	☐	☐	☐	☐
e. Degree to which your privacy was/is being protected	☐	☐	☐	☐	☐

78. Is the action still being processed?

☐ Yes ⇨ **IF YES, GO TO QUESTION 82**
☐ No ⇨ **IF NO, CONTINUE WITH QUESTION 79**

79. Was your complaint found to be true?

- ☒ Yes
- ☒ No
- ☒ They were unable to determine whether your complaint was true or not

80. What was the outcome of your complaint? ***Mark "Yes," "No," or "Don't know" for each.***

	Yes	No	Don't know
a. The outcome of your complaint was explained to you	☒	☒	☒
b. The situation was corrected	☒	☒	☒
c. Some action was taken against the person(s) who bothered you	☒	☒	☒
d. Nothing was done about the complaint	☒	☒	☒
e. Action was taken against you	☒	☒	☒

81. How satisfied were you with the outcome of your complaint?

- ☒ Very satisfied
- ☒ Satisfied
- ☒ Neither satisfied nor dissatisfied
- ☒ Dissatisfied
- ☒ Very dissatisfied

If you were dissatisfied/very dissatisfied with the outcome of your complaint, please specify why below.

Please print.

82. Did you report all of the behaviors you marked in Question 59 to one of the installation/Reserve component/DoD individuals or organizations listed in Question 74?

- ☒ Yes ⇨ **IF YES, GO TO QUESTION 84**
- ☒ No ⇨ **IF NO, CONTINUE WITH QUESTION 83**

83. What were your reasons for not reporting behaviors to any of the installation/Reserve component/DoD individuals or organizations in Question 74? ***Mark "Yes" or "No" for each.***

	Yes	No
a. Was not important enough to report	☒	☒
b. You did not know how to report	☒	☒
c. You felt uncomfortable making a report	☒	☒
d. You took care of the problem yourself	☒	☒
e. You talked to someone informally in your military chain-of-command	☒	☒
f. You did not think anything would be done if you reported	☒	☒
g. You thought you would not be believed if you reported	☒	☒

83. Continued

	Yes	No
h. You thought your military coworkers would be angry if you reported	☒	☒
i. You wanted to fit in	☒	☒
j. You thought reporting would take too much time and effort	☒	☒
k. You thought you would be labeled a troublemaker if you reported	☒	☒
l. A peer talked you out of making a formal complaint	☒	☒
m. A supervisor talked you out of making a formal complaint	☒	☒
n. You did not want to hurt the person's or persons' feelings, family, or career	☒	☒
o. You thought your performance evaluation or chance for promotion would suffer if you reported	☒	☒
p. You were afraid of retaliation from the person(s) who did it	☒	☒
q. You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it	☒	☒
r. You were afraid of retaliation or reprisals from your supervisors or chain-of-command	☒	☒
s. You thought it would negatively impact your civilian job	☒	☒
t. Although the incident(s) occurred in a civilian environment, you thought it would negatively impact your military career	☒	☒
u. You were warned not to complain	☒	☒
v. You had already reported the situation to civilian individuals or organizations	☒	☒
w. Some other reason	☒	☒

84. Did any of the following things happen in response to how you handled the situation? ***Mark "Yes," "No," or "Don't know" for each.***

	Yes	No	Don't know
a. You were ignored or shunned by others at work	☒	☒	☒
b. You were blamed for the situation	☒	☒	☒
c. People gossiped about you in an unkind or negative way	☒	☒	☒
d. You lost perks/privileges that you had before	☒	☒	☒
e. You were given less favorable job duties	☒	☒	☒
f. You were denied an opportunity for training	☒	☒	☒
g. You were given an unfair job performance appraisal	☒	☒	☒
h. You were unfairly disciplined	☒	☒	☒
i. You were denied a promotion	☒	☒	☒
j. You were transferred to a less desirable job	☒	☒	☒
k. You were unfairly demoted	☒	☒	☒
l. You were mistreated in some other way	☒	☒	☒

PERSONNEL POLICY AND PRACTICES

85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. ***Mark "Yes," "No," or "Don't know" for each.***

	Yes	No	Don't know
a. Senior leadership of my Reserve component	☒	☒	☒
b. Senior leadership of my installation/ship	☒	☒	☒
c. My immediate supervisor	☒	☒	☒

86. Have you had any training from military sources during the past 12 months on topics related to sexual harassment?

☒ Yes ⇨ **IF YES, CONTINUE WITH QUESTION 87**
☒ No ⇨ **IF NO, GO TO QUESTION 90**

87. In the past 12 months, how many times have you had training from military sources on topics related to sexual harassment? ***To indicate nine or more, enter "9."***

☐ **TIMES**

88. My Reserve component's training . . . ***Mark the extent to which you agree or disagree with each of the following statements.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Provides a good understanding of what words and actions are considered sexual harassment.	☒	☒	☒	☒	☒
b. Teaches that sexual harassment reduces the cohesion and effectiveness of your Reserve component as a whole.	☒	☒	☒	☒	☒
c. Teaches that sexual harassment makes it difficult for individual Reserve component members to perform their duties.	☒	☒	☒	☒	☒
d. Identifies behaviors that are offensive to others and should not be tolerated.	☒	☒	☒	☒	☒
e. Gives useful tools for dealing with sexual harassment.	☒	☒	☒	☒	☒
f. Makes you feel it is safe to complain about unwanted, sex-related attention.	☒	☒	☒	☒	☒
g. Provides information about military policies, procedures, and consequences of sexual harassment.	☒	☒	☒	☒	☒

89. In your opinion, how effective was the training you received in actually reducing/preventing sexual harassment?

☒ Very effective ☒ Slightly effective
☒ Moderately effective ☒ Not at all effective

If the training you received was not at all effective, please specify why below.

Please print.

90. To what extent are/is . . .

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
IN YOUR MILITARY UNIT/ WORKGROUP					
a. Policies forbidding sexual harassment publicized?	☒	☒	☒	☒	☒
b. Complaint procedures related to sexual harassment publicized?	☒	☒	☒	☒	☒
c. Complaints about sexual harassment taken seriously no matter who files them?	☒	☒	☒	☒	☒
d. Enlisted members required to attend formal sexual harassment training?	☒	☒	☒	☒	☒
e. Officers required to attend formal sexual harassment training?	☒	☒	☒	☒	☒
f. Leaders consistently modeling respectful behavior to both male and female personnel?	☒	☒	☒	☒	☒
g. Male supervisors asking female officers or NCOs/Petty Officers from other workgroups to "deal with" problems involving female subordinates?	☒	☒	☒	☒	☒
AT YOUR MILITARY DUTY STATION/SHIP					
h. Policies forbidding sexual harassment publicized?	☒	☒	☒	☒	☒
i. Complaint procedures related to sexual harassment publicized?	☒	☒	☒	☒	☒
j. Complaints about sexual harassment taken seriously no matter who files them?	☒	☒	☒	☒	☒
k. There is a specific office with the authority to investigate sexual harassment complaints?	☒	☒	☒	☒	☒
l. Enlisted members required to attend formal sexual harassment training?	☒	☒	☒	☒	☒
m. Officers required to attend formal sexual harassment training?	☒	☒	☒	☒	☒
n. Leaders consistently modeling respectful behavior to both male and female personnel?	☒	☒	☒	☒	☒

90. To what extent are/is . . .

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
IN YOUR SERVICE/RESERVE COMPONENT					
o. An advice/hotline available for reporting sexual harassment complaints?.	☒	☒	☒	☒	☒

91. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

- ☒ Less of a problem today
- ☒ About the same as 4 years ago
- ☒ More of a problem today

92. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

- ☒ Don't know, you have been in the military less than 4 years
- ☒ Less of a problem today
- ☒ About the same as 4 years ago
- ☒ More of a problem today

93. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

- ☒ Don't know, you have been in the military less than 4 years
- ☒ Much less often
- ☒ Less often
- ☒ About the same
- ☒ More often
- ☒ Much more often

94. In your opinion, how often does sexual harassment occur at military workplaces compared to civilian workplaces?

- ☒ Don't know, you have not worked in a civilian job
- ☒ Much less often in the military
- ☒ Less often in the military
- ☒ About the same
- ☒ More often in the military
- ☒ Much more often in the military

95. Would you like to know the results of this survey? ***If you are interested in being notified when a brief summary of the results is available on the Web, please print your e-mail address below. This e-mail address will be used for no other purpose than this notification.***

Please print

96. On what date did you complete this survey? Y Y Y Y M M D D

COMMENTS

97. If you have comments or concerns that you were not able to express in answering this survey, please print them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported. If you want to report a harassment problem, information about how to do so is available through your command Equal Opportunity or Civil Rights Office.

THANK YOU FOR YOUR TIME AND ASSISTANCE

REPORT DOCUMENTATION PAGE

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14. ABSTRACT
The 2004 Workplace and Gender Relations Survey of Reserve Component Members was designed to both estimate the level of sexual harassment and provide information on a variety of consequences of sexual harassment. This report gathered information on demographics, military workplace information, satisfaction and retention, military/civilian personnel categories and civilian education status, readiness, health, and well-being, gender-related experiences in the military, and personnel policy and practices. In this tabulation volume are an introduction to the survey, cross tabulations of the resulting data on a series of demographic variables of interest to the various policy offices within OUSD(P&R), and a copy of the survey instrument. Results are tabulated by Reserve component, paygrade, Reserve program, activation status, education/employment status, race/ethnicity, gender. Reporting categories are further broken out by gender.

15. SUBJECT TERMS
Demographics, workplace, activation, deployment, health and well-being, gender-related experiences, gender relations, personnel policies, sexual harassment, sexual assault, sex discrimination

16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT	18. NUMBER OF PAGES	19a. NAME OF RESPONSIBLE PERSON
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U	U	U	UU	754	19b. TELEPHONE NUMBER *(Include area code)* (703) 696-1125

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Prescribed by ANSI Std. Z39.18

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