

**Department of Defense**

**WORLDWIDE MANPOWER DISTRIBUTION  
BY GEOGRAPHICAL AREA**

**December 31, 1998**

*Department of Defense  
Washington Headquarters Services  
Directorate for Information  
Operations and Reports (DIOR)*

## FOREWORD

***Worldwide Manpower Distribution by Geographical Area*** is produced quarterly and contains summary data on the worldwide distribution of Department of Defense (DoD) active duty military and civilian personnel and their dependents by country and DoD Component.

### INTERNET AVAILABILITY

This publication is no longer available in a bound, printed edition. It can be obtained through the Internet either by accessing DefenseLINK or the DIOR web site (<http://web1.whs.osd.mil/mmid/mmidhome.htm>). Yearly tables of Active Duty Military Personnel Strengths by Regional Area and by Country (309A) are now available on the Internet back to 1977.

### PLEASE NOTE:

Navy military dependent figures for December 1998 are unchanged from September 1998.

# TABLE OF CONTENTS

| <u>Section/Table/Figure</u>   | <u>Page</u> |
|---|-------------|
| <b>SECTION I. MILITARY, CIVILIAN, AND DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY - SUMMARY</b> |             |
| A. Total Military, Civilian, and Dependent Strengths by Regional Area and by Country (309) .....        | 1           |
| <b>SECTION II. ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY</b>             |             |
| A. Figure 1 - Worldwide Active Duty Military Strengths .....  | 10          |
| B. Active Duty Military Personnel Strengths by Regional Area and by Country (309A) .....                | 11          |
| <b>SECTION III. CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS</b>   |             |
| A. Figure 2 - Worldwide Civilian Personnel Strengths - Military Functions.....                          | 20          |
| B. Civilian Personnel Strengths by Regional Area and by Country - Military Functions (309B)             |             |
| B1. Total .....   | 21          |
| B2. Army .....  | 27          |
| B3. Navy .....  | 31          |
| B4. Air Force .....   | 34          |
| B5. Other DoD .....   | 37          |
| <b>SECTION IV. DEPENDENTS OF MILITARY AND CIVILIAN PERSONNEL</b>  |             |
| A. Summary of Dependents of Military and Civilian Personnel (P 14) .....                                | 41          |
| B. Dependent Strengths by Regional Area and by Country (309C)   |             |
| B1. Total Military and Civilian Employees .....   | 42          |
| B2. Active Duty Military.....   | 49          |
| B3. Command Sponsored .....   | 56          |
| B4. Non-Command Sponsored .....   | 63          |
| B5. U.S. Citizen Civilian Employees .....   | 66          |
| <b>GLOSSARY OF TERMS</b> .....  | 69          |

**SECTION I**

**DEPARTMENT OF DEFENSE**

**TOTAL MILITARY, CIVILIAN, AND DEPENDENT  
STRENGTHS BY REGIONAL AREA AND BY COUNTRY - SUMMARY**

Department of Defense  
**TOTAL MILITARY, CIVILIAN, AND DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309)**  
 December 31, 1998

| Regional Area/Country                        | Total            | Military         | (Direct + Indirect)<br>Civilian | CS Military<br>Dependents | NCS Military<br>Dependents | Civilian<br>Dependents |
|--|------------------|------------------|---------------------------------|---------------------------|----------------------------|------------------------|
| <b>United States and Territories</b>         |                  |                  |                                 |                           |                            |                        |
| Continental United States (CONUS)            | 3,233,386        | 929,560          | 605,086                         | 1,698,740                 | 0                          | 0                      |
| Alaska                                       | 46,062           | 16,202           | 4,380                           | 25,366                    | 114                        | 0                      |
| Hawaii                                       | 106,591          | 34,931           | 16,575                          | 51,650                    | 3,435                      | 0                      |
| American Samoa                               | 1                | 0                | 1                               | 0                         | 0                          | 0                      |
| Guam   | 11,929           | 3,937            | 2,861                           | 5,044                     | 87                         | 0                      |
| Johnston Atoll                               | 310              | 221              | 48                              | 41                        | 0                          | 0                      |
| Puerto Rico                                  | 9,538            | 2,121            | 2,695                           | 4,641                     | 81                         | 0                      |
| U. S. Virgin Islands                         | 109              | 5                | 104                             | 0                         | 0                          | 0                      |
| Wake Island                                  | 1                | 0                | 1                               | 0                         | 0                          | 0                      |
| Transients                                   | 33,320           | 33,320           | 0                               | 0                         | 0                          | 0                      |
| Afloat                                       | 95,751           | 95,751           | 0                               | 0                         | 0                          | 0                      |
| <b>Total - United States and Territories</b> | <b>3,536,998</b> | <b>1,116,048</b> | <b>631,751</b>                  | <b>1,785,482</b>          | <b>3,717</b>               | <b>0</b>               |
| <b>Europe</b>                                |                  |                  |                                 |                           |                            |                        |
| Albania                                      | 15               | 3                | 0                               | 12                        | 0                          | 0                      |
| Austria                                      | 59               | 27               | 1                               | 31                        | 0                          | 0                      |
| Belgium*                                     | 5,520            | 1,624            | 1,190                           | 2,450                     | 60                         | 196                    |
| Bosnia and Herzegovina                       | 6,704            | 6,701            | 3                               | 0                         | 0                          | 0                      |
| Bulgaria                                     | 23               | 10               | 0                               | 13                        | 0                          | 0                      |
| Croatia                                      | 164              | 152              | 1                               | 11                        | 0                          | 0                      |
| Cyprus                                       | 58               | 43               | 0                               | 15                        | 0                          | 0                      |
| Czech Republic                               | 27               | 15               | 0                               | 12                        | 0                          | 0                      |
| Denmark*                                     | 89               | 38               | 6                               | 45                        | 0                          | 0                      |
| Estonia                                      | 1                | 1                | 0                               | 0                         | 0                          | 0                      |

Department of Defense  
**TOTAL MILITARY, CIVILIAN, AND DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309)**  
 December 31, 1998

| <b>Regional Area/Country</b>               | <b>Total</b> | <b>Military</b> | <b>(Direct + Indirect)<br/>Civilian</b> | <b>CS Military<br/>Dependents</b> | <b>NCS Military<br/>Dependents</b> | <b>Civilian<br/>Dependents</b> |
|--|--------------|-----------------|---|-----------------------------------|------------------------------------|--------------------------------|
| Finland                                    | 39           | 12              | 2                                       | 19                                | 0                                  | 6                              |
| France*                                    | 153          | 65              | 14                                      | 69                                | 4                                  | 1                              |
| Germany*                                   | 183,226      | 68,820          | 31,608                                  | 71,035                            | 6,238                              | 5,525                          |
| Gibraltar                                  | 7            | 5               | 0                                       | 2                                 | 0                                  | 0                              |
| Greece*                                    | 608          | 431             | 101                                     | 29                                | 2                                  | 45                             |
| Greenland*                                 | 136          | 134             | 2                                       | 0                                 | 0                                  | 0                              |
| Hungary                                    | 689          | 661             | 7                                       | 21                                | 0                                  | 0                              |
| Iceland*                                   | 4,364        | 1,656           | 1,023                                   | 1,544                             | 64                                 | 77                             |
| Ireland                                    | 15           | 8               | 0                                       | 4                                 | 3                                  | 0                              |
| Italy*                                     | 29,730       | 10,508          | 5,647                                   | 11,189                            | 557                                | 1,829                          |
| Lithuania                                  | 3            | 3               | 0                                       | 0                                 | 0                                  | 0                              |
| Luxembourg*                                | 62           | 9               | 24                                      | 15                                | 0                                  | 14                             |
| Macedonia, The Former Yugoslav Republic of | 411          | 411             | 0                                       | 0                                 | 0                                  | 0                              |
| Malta                                      | 9            | 6               | 0                                       | 3                                 | 0                                  | 0                              |
| Netherlands*                               | 2,450        | 695             | 557                                     | 1,095                             | 6                                  | 97                             |
| Norway*                                    | 254          | 91              | 16                                      | 139                               | 3                                  | 5                              |
| Poland                                     | 34           | 17              | 3                                       | 14                                | 0                                  | 0                              |
| Portugal*                                  | 3,283        | 1,024           | 872                                     | 1,277                             | 12                                 | 98                             |
| Romania                                    | 27           | 10              | 1                                       | 16                                | 0                                  | 0                              |
| Serbia                                     | 11           | 1               | 0                                       | 10                                | 0                                  | 0                              |
| Slovakia                                   | 3            | 0               | 1                                       | 2                                 | 0                                  | 0                              |
| Slovenia                                   | 1            | 1               | 0                                       | 0                                 | 0                                  | 0                              |
| Spain*                                     | 6,599        | 2,131           | 1,556                                   | 2,541                             | 76                                 | 295                            |
| Sweden                                     | 25           | 13              | 0                                       | 12                                | 0                                  | 0                              |
| Switzerland                                | 44           | 20              | 0                                       | 21                                | 0                                  | 3                              |

Department of Defense  
**TOTAL MILITARY, CIVILIAN, AND DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309)**  
 December 31, 1998

| Regional Area/Country              | Total   | Military | (Direct + Indirect)<br>Civilian | CS Military<br>Dependents | NCS Military<br>Dependents | Civilian<br>Dependents |
|------------------------------------|---------|----------|---------------------------------|---------------------------|----------------------------|------------------------|
| Turkey*                            | 5,878   | 2,422    | 755                             | 2,491                     | 22                         | 188                    |
| United Kingdom*                    | 29,727  | 11,166   | 2,556                           | 14,733                    | 227                        | 1,045                  |
| Afloat                             | 3,523   | 3,523    | 0                               | 0                         | 0                          | 0                      |
| <b>Total - Europe</b>              | 283,971 | 112,457  | 45,946                          | 108,870                   | 7,274                      | 9,424                  |
| <b>Former Soviet Union</b>         |         |          |                                 |                           |                            |                        |
| Armenia                            | 1       | 1        | 0                               | 0                         | 0                          | 0                      |
| Azerbaijan                         | 1       | 1        | 0                               | 0                         | 0                          | 0                      |
| Belarus                            | 4       | 3        | 0                               | 1                         | 0                          | 0                      |
| Georgia                            | 1       | 1        | 0                               | 0                         | 0                          | 0                      |
| Kazakhstan                         | 20      | 10       | 1                               | 9                         | 0                          | 0                      |
| Kyrgyzstan                         | 1       | 1        | 0                               | 0                         | 0                          | 0                      |
| Russia                             | 146     | 80       | 3                               | 59                        | 4                          | 0                      |
| Ukraine                            | 16      | 7        | 0                               | 9                         | 0                          | 0                      |
| Uzbekistan                         | 1       | 1        | 0                               | 0                         | 0                          | 0                      |
| <b>Total - Former Soviet Union</b> | 191     | 105      | 4                               | 78                        | 4                          | 0                      |
| <b>East Asia and Pacific</b>       |         |          |                                 |                           |                            |                        |
| Australia                          | 819     | 334      | 16                              | 439                       | 9                          | 21                     |
| Burma                              | 15      | 10       | 0                               | 5                         | 0                          | 0                      |
| China                              | 113     | 54       | 11                              | 44                        | 4                          | 0                      |
| Fiji                               | 5       | 1        | 0                               | 1                         | 3                          | 0                      |
| Indonesia                          | 162     | 44       | 60                              | 56                        | 2                          | 0                      |
| Japan                              | 114,070 | 40,589   | 24,781                          | 41,394                    | 3,739                      | 3,567                  |
| Korea, Republic of                 | 56,371  | 36,956   | 12,839                          | 3,863                     | 1,030                      | 1,683                  |

Department of Defense  
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 December 31, 1998

| Regional Area/Country                          | Total   | Military | (Direct + Indirect)<br>Civilian | CS Military<br>Dependents | NCS Military<br>Dependents | Civilian<br>Dependents |
|--|---------|----------|---------------------------------|---------------------------|----------------------------|------------------------|
| Laos   | 4       | 3        | 1                               | 0                         | 0                          | 0                      |
| Malaysia                                       | 52      | 17       | 6                               | 21                        | 0                          | 8                      |
| Marshall Islands                               | 133     | 27       | 69                              | 34                        | 0                          | 3                      |
| New Zealand                                    | 37      | 5        | 17                              | 14                        | 0                          | 1                      |
| Papua New Guinea                               | 3       | 0        | 0                               | 3                         | 0                          | 0                      |
| Philippines                                    | 61      | 31       | 9                               | 21                        | 0                          | 0                      |
| Singapore                                      | 440     | 149      | 90                              | 186                       | 0                          | 15                     |
| Thailand                                       | 349     | 120      | 146                             | 80                        | 3                          | 0                      |
| Vietnam  | 24      | 14       | 2                               | 8                         | 0                          | 0                      |
| Afloat   | 16,661  | 16,661   | 0                               | 0                         | 0                          | 0                      |
| <b>Total - East Asia and Pacific</b>           | 189,319 | 95,015   | 38,047                          | 46,169                    | 4,790                      | 5,298                  |
| <b>North Africa, Near East, and South Asia</b> |         |          |                                 |                           |                            |                        |
| Algeria  | 8       | 8        | 0                               | 0                         | 0                          | 0                      |
| Bahrain  | 1,698   | 936      | 294                             | 384                       | 29                         | 55                     |
| Bangladesh                                     | 16      | 8        | 0                               | 8                         | 0                          | 0                      |
| Diego Garcia                                   | 686     | 683      | 0                               | 0                         | 3                          | 0                      |
| Egypt  | 1,436   | 1,028    | 234                             | 166                       | 0                          | 8                      |
| India  | 44      | 23       | 1                               | 20                        | 0                          | 0                      |
| Israel   | 139     | 23       | 36                              | 48                        | 0                          | 32                     |
| Jordan   | 99      | 32       | 7                               | 60                        | 0                          | 0                      |
| Kuwait   | 5,404   | 5,274    | 84                              | 43                        | 0                          | 3                      |
| Lebanon  | 3       | 3        | 0                               | 0                         | 0                          | 0                      |
| Morocco  | 25      | 11       | 1                               | 13                        | 0                          | 0                      |
| Nepal  | 8       | 5        | 0                               | 3                         | 0                          | 0                      |



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| <b>Regional Area/Country</b>                          | <b>Total</b>  | <b>Military</b> | <b>(Direct + Indirect)<br/>Civilian</b> | <b>CS Military<br/>Dependents</b> | <b>NCS Military<br/>Dependents</b> | <b>Civilian<br/>Dependents</b> |
|---|---------------|-----------------|---|-----------------------------------|------------------------------------|--------------------------------|
| Oman  | 725           | 703             | 2                                       | 18                                | 2                                  | 0                              |
| Pakistan  | 50            | 26              | 6                                       | 18                                | 0                                  | 0                              |
| Qatar   | 61            | 36              | 16                                      | 8                                 | 1                                  | 0                              |
| Saudi Arabia  | 6,179         | 5,737           | 363                                     | 65                                | 9                                  | 5                              |
| Seychelles  | 61            | 0               | 61                                      | 0                                 | 0                                  | 0                              |
| Sri Lanka   | 8             | 8               | 0                                       | 0                                 | 0                                  | 0                              |
| Syria   | 17            | 10              | 0                                       | 7                                 | 0                                  | 0                              |
| Tunisia   | 28            | 13              | 1                                       | 14                                | 0                                  | 0                              |
| United Arab Emirates                                  | 421           | 387             | 9                                       | 25                                | 0                                  | 0                              |
| Western Sahara  | 1             | 1               | 0                                       | 0                                 | 0                                  | 0                              |
| Yemen   | 20            | 7               | 3                                       | 10                                | 0                                  | 0                              |
| Afloat  | 19,081        | 19,081          | 0                                       | 0                                 | 0                                  | 0                              |
| <b>Total - North Africa, Near East, and South Asi</b> | <b>36,218</b> | <b>34,043</b>   | <b>1,118</b>                            | <b>910</b>                        | <b>44</b>                          | <b>103</b>                     |
| <b>Sub-Saharan Africa</b>                             |               |                 |   |                                   |                                    |                                |
| Benin   | 1             | 0               | 1                                       | 0                                 | 0                                  | 0                              |
| Botswana  | 14            | 7               | 0                                       | 7                                 | 0                                  | 0                              |
| Burundi   | 5             | 5               | 0                                       | 0                                 | 0                                  | 0                              |
| Cameroon  | 20            | 8               | 0                                       | 12                                | 0                                  | 0                              |
| Chad  | 11            | 8               | 0                                       | 3                                 | 0                                  | 0                              |
| Congo (Brazzaville)                                   | 4             | 0               | 0                                       | 4                                 | 0                                  | 0                              |
| Congo (Kinshasa)                                      | 12            | 8               | 0                                       | 4                                 | 0                                  | 0                              |
| Cote D'Ivoire   | 43            | 23              | 0                                       | 20                                | 0                                  | 0                              |
| Djibouti  | 2             | 2               | 0                                       | 0                                 | 0                                  | 0                              |
| Eritrea   | 1             | 1               | 0                                       | 0                                 | 0                                  | 0                              |

Department of Defense  
**TOTAL MILITARY, CIVILIAN, AND DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309)**  
 December 31, 1998

| Regional Area/Country                  | Total      | Military   | (Direct + Indirect)<br>Civilian | CS Military<br>Dependents | NCS Military<br>Dependents | Civilian<br>Dependents |
|--|------------|------------|---------------------------------|---------------------------|----------------------------|------------------------|
| Ethiopia                               | 15         | 9          | 0                               | 6                         | 0                          | 0                      |
| Gambia, The                            | 1          | 0          | 1                               | 0                         | 0                          | 0                      |
| Ghana                                  | 14         | 8          | 2                               | 4                         | 0                          | 0                      |
| Guinea                                 | 6          | 5          | 0                               | 1                         | 0                          | 0                      |
| Kenya                                  | 111        | 83         | 4                               | 23                        | 1                          | 0                      |
| Liberia                                | 10         | 10         | 0                               | 0                         | 0                          | 0                      |
| Malawi                                 | 1          | 0          | 1                               | 0                         | 0                          | 0                      |
| Mali                                   | 8          | 5          | 0                               | 3                         | 0                          | 0                      |
| Mozambique                             | 15         | 5          | 0                               | 10                        | 0                          | 0                      |
| Namibia                                | 7          | 0          | 0                               | 7                         | 0                          | 0                      |
| Niger                                  | 7          | 6          | 0                               | 1                         | 0                          | 0                      |
| Nigeria                                | 15         | 12         | 0                               | 3                         | 0                          | 0                      |
| Senegal                                | 20         | 9          | 1                               | 10                        | 0                          | 0                      |
| Somalia                                | 3          | 0          | 3                               | 0                         | 0                          | 0                      |
| South Africa                           | 58         | 33         | 0                               | 25                        | 0                          | 0                      |
| St. Helena (Includes Ascension Island) | 2          | 2          | 0                               | 0                         | 0                          | 0                      |
| Sudan                                  | 2          | 0          | 2                               | 0                         | 0                          | 0                      |
| Tanzania, United Republic of           | 12         | 9          | 0                               | 0                         | 3                          | 0                      |
| Togo                                   | 9          | 5          | 0                               | 4                         | 0                          | 0                      |
| Uganda                                 | 8          | 6          | 0                               | 2                         | 0                          | 0                      |
| Zambia                                 | 8          | 5          | 0                               | 0                         | 3                          | 0                      |
| Zimbabwe                               | 17         | 7          | 0                               | 10                        | 0                          | 0                      |
| <b>Total - Sub-Saharan Africa</b>      | <b>462</b> | <b>281</b> | <b>15</b>                       | <b>159</b>                | <b>7</b>                   | <b>0</b>               |

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 December 31, 1998

| Regional Area/Country     | Total  | Military | (Direct + Indirect)<br>Civilian | CS Military<br>Dependents | NCS Military<br>Dependents | Civilian<br>Dependents |
|---------------------------|--------|----------|---------------------------------|---------------------------|----------------------------|------------------------|
| <b>Western Hemisphere</b> |        |          |                                 |                           |                            |                        |
| Antigua                   | 2      | 2        | 0                               | 0                         | 0                          | 0                      |
| Argentina                 | 57     | 23       | 2                               | 31                        | 0                          | 1                      |
| Bahamas, The              | 46     | 26       | 3                               | 7                         | 10                         | 0                      |
| Barbados                  | 11     | 8        | 0                               | 3                         | 0                          | 0                      |
| Belize                    | 2      | 1        | 1                               | 0                         | 0                          | 0                      |
| Bolivia                   | 52     | 25       | 4                               | 17                        | 0                          | 6                      |
| Brazil                    | 76     | 37       | 2                               | 35                        | 0                          | 2                      |
| Canada                    | 421    | 164      | 61                              | 122                       | 45                         | 29                     |
| Chile                     | 54     | 26       | 1                               | 21                        | 4                          | 2                      |
| Colombia                  | 54     | 34       | 3                               | 13                        | 0                          | 4                      |
| Costa Rica                | 17     | 9        | 1                               | 4                         | 0                          | 3                      |
| Cuba (Guantanamo)         | 2,339  | 1,109    | 382                             | 640                       | 68                         | 140                    |
| Dominican Republic        | 22     | 12       | 1                               | 7                         | 2                          | 0                      |
| Ecuador                   | 39     | 17       | 1                               | 21                        | 0                          | 0                      |
| El Salvador               | 942    | 931      | 1                               | 6                         | 4                          | 0                      |
| Guatemala                 | 729    | 716      | 0                               | 13                        | 0                          | 0                      |
| Haiti                     | 445    | 432      | 4                               | 9                         | 0                          | 0                      |
| Honduras                  | 1,139  | 1,099    | 6                               | 28                        | 0                          | 6                      |
| Jamaica                   | 13     | 8        | 2                               | 3                         | 0                          | 0                      |
| Mexico                    | 73     | 27       | 7                               | 39                        | 0                          | 0                      |
| Nicaragua                 | 181    | 176      | 0                               | 5                         | 0                          | 0                      |
| Panama                    | 13,525 | 3,934    | 3,435                           | 3,918                     | 361                        | 1,877                  |
| Paraguay                  | 15     | 11       | 0                               | 4                         | 0                          | 0                      |
| Peru                      | 100    | 35       | 39                              | 20                        | 4                          | 2                      |

Department of Defense  
**TOTAL MILITARY, CIVILIAN, AND DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309)**  
 December 31, 1998

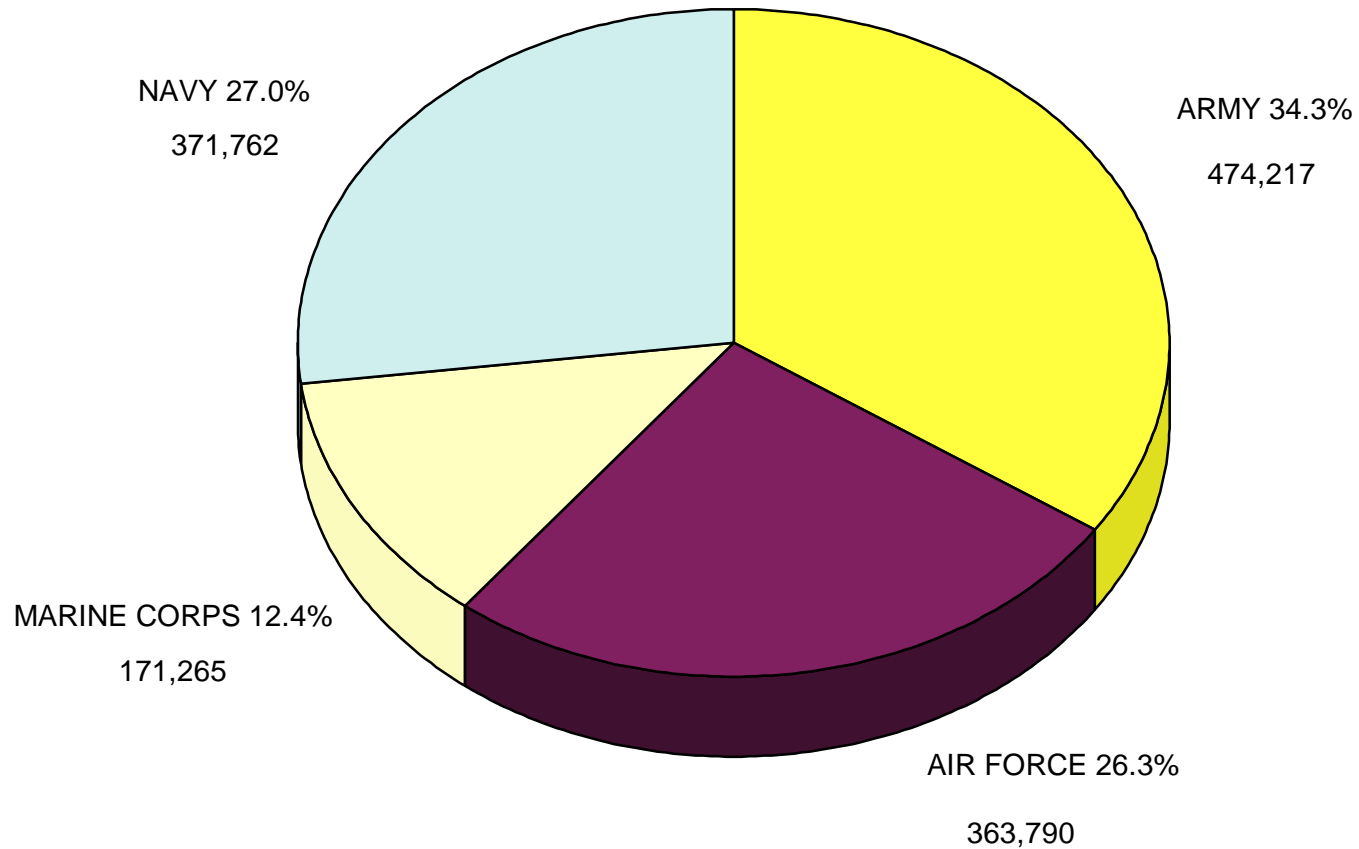
| <b>Regional Area/Country</b>      | <b>Total</b> | <b>Military</b> | <b>(Direct + Indirect)<br/>Civilian</b> | <b>CS Military<br/>Dependents</b> | <b>NCS Military<br/>Dependents</b> | <b>Civilian<br/>Dependents</b> |
|-----------------------------------|--------------|-----------------|---|-----------------------------------|------------------------------------|--------------------------------|
| Suriname                          | 5            | 2               | 0                                       | 3                                 | 0                                  | 0                              |
| Trinidad and Tobago               | 8            | 6               | 0                                       | 2                                 | 0                                  | 0                              |
| Uruguay                           | 17           | 10              | 1                                       | 6                                 | 0                                  | 0                              |
| Venezuela                         | 69           | 33              | 2                                       | 27                                | 2                                  | 5                              |
| Afloat                            | 3,701        | 3,701           | 0                                       | 0                                 | 0                                  | 0                              |
| <b>Total - Western Hemisphere</b> | 24,154       | 12,614          | 3,959                                   | 5,004                             | 500                                | 2,077                          |
| <b>Undistributed</b>              |              |                 |   |                                   |                                    |                                |
| Ashore                            | 14,230       | 9,873           | 95                                      | 4,175                             | 87                                 | 0                              |
| Afloat                            | 598          | 598             | 0                                       | 0                                 | 0                                  | 0                              |
| <b>Total - Undistributed</b>      | 14,828       | 10,471          | 95                                      | 4,175                             | 87                                 | 0                              |
| <b>Total - Foreign Countries</b>  | 549,143      | 264,986         | 89,184                                  | 165,365                           | 12,706                             | 16,902                         |
| <b>Total - Worldwide</b>          | 4,086,141    | 1,381,034       | 720,935                                 | 1,950,847                         | 16,423                             | 16,902                         |

**SECTION II**

**DEPARTMENT OF DEFENSE**

**ACTIVE DUTY MILITARY PERSONNEL STRENGTHS  
BY REGIONAL AREA AND BY COUNTRY**

**DEPARTMENT OF DEFENSE  
WORLDWIDE ACTIVE DUTY MILITARY STRENGTHS  
DECEMBER 31, 1998**



**FIGURE 1**

Department of Defense  
**ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309A)**  
 December 31, 1998

| Regional Area/Country                        | Total            | Army           | Navy           | Marine Corps   | Air Force      |
|--|------------------|----------------|----------------|----------------|----------------|
| <b>United States and Territories</b>         |                  |                |                |                |                |
| Continental United States (CONUS)            | 929,560          | 338,941        | 189,659        | 126,599        | 274,361        |
| Alaska                                       | 16,202           | 6,660          | 89             | 25             | 9,428          |
| Hawaii                                       | 34,931           | 15,355         | 7,728          | 7,345          | 4,503          |
| Guam   | 3,937            | 30             | 1,883          | 5              | 2,019          |
| Johnston Atoll                               | 221              | 206            | 2              | 0              | 13             |
| Puerto Rico                                  | 2,121            | 146            | 1,883          | 40             | 52             |
| U. S. Virgin Islands                         | 5                | 4              | 0              | 0              | 1              |
| Transients                                   | 33,320           | 8,827          | 9,770          | 8,497          | 6,226          |
| Afloat                                       | 95,751           | 0              | 95,047         | 704            | 0              |
| <b>Total - United States and Territories</b> | <b>1,116,048</b> | <b>370,169</b> | <b>306,061</b> | <b>143,215</b> | <b>296,603</b> |
| <b>Europe</b>                                |                  |                |                |                |                |
| Albania                                      | 3                | 2              | 0              | 0              | 1              |
| Austria                                      | 27               | 7              | 0              | 11             | 9              |
| Belgium*                                     | 1,624            | 973            | 101            | 31             | 519            |
| Bosnia and Herzegovina                       | 6,701            | 6,687          | 0              | 8              | 6              |
| Bulgaria                                     | 10               | 2              | 1              | 5              | 2              |
| Croatia                                      | 152              | 130            | 4              | 6              | 12             |
| Cyprus                                       | 43               | 3              | 0              | 33             | 7              |
| Czech Republic                               | 15               | 2              | 1              | 9              | 3              |
| Denmark*                                     | 38               | 2              | 8              | 9              | 19             |
| Estonia                                      | 1                | 0              | 1              | 0              | 0              |
| Finland                                      | 12               | 1              | 2              | 7              | 2              |

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Department of Defense  
**ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309A)**  
 December 31, 1998

| Regional Area/Country                      | Total  | Army   | Navy  | Marine Corps | Air Force |
|--|--------|--------|-------|--------------|-----------|
| France*                                    | 65     | 9      | 11    | 27           | 18        |
| Germany*                                   | 68,820 | 53,632 | 287   | 195          | 14,706    |
| Gibraltar                                  | 5      | 0      | 5     | 0            | 0         |
| Greece*                                    | 431    | 10     | 247   | 11           | 163       |
| Greenland*                                 | 134    | 0      | 0     | 0            | 134       |
| Hungary                                    | 661    | 647    | 0     | 10           | 4         |
| Iceland*                                   | 1,656  | 3      | 960   | 94           | 599       |
| Ireland                                    | 8      | 2      | 0     | 6            | 0         |
| Italy*                                     | 10,508 | 2,396  | 4,443 | 187          | 3,482     |
| Lithuania                                  | 3      | 1      | 1     | 1            | 0         |
| Luxembourg*                                | 9      | 9      | 0     | 0            | 0         |
| Macedonia, The Former Yugoslav Republic of | 411    | 372    | 13    | 4            | 22        |
| Malta                                      | 6      | 0      | 0     | 6            | 0         |
| Netherlands*                               | 695    | 379    | 14    | 14           | 288       |
| Norway*                                    | 91     | 9      | 13    | 18           | 51        |
| Poland                                     | 17     | 5      | 0     | 10           | 2         |
| Portugal*                                  | 1,024  | 17     | 52    | 24           | 931       |
| Romania                                    | 10     | 0      | 1     | 6            | 3         |
| Serbia                                     | 1      | 0      | 0     | 0            | 1         |
| Slovenia                                   | 1      | 0      | 0     | 0            | 1         |
| Spain*                                     | 2,131  | 8      | 1,760 | 118          | 245       |
| Sweden                                     | 13     | 1      | 1     | 5            | 6         |
| Switzerland                                | 20     | 1      | 2     | 12           | 5         |
| Turkey*                                    | 2,422  | 294    | 16    | 217          | 1,895     |

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**ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309A)**  
 December 31, 1998

| Regional Area/Country              | Total   | Army   | Navy   | Marine Corps | Air Force |
|------------------------------------|---------|--------|--------|--------------|-----------|
| United Kingdom*                    | 11,166  | 384    | 1,221  | 166          | 9,395     |
| Afloat                             | 3,523   | 0      | 1,415  | 2,108        | 0         |
| <b>Total - Europe</b>              | 112,457 | 65,988 | 10,580 | 3,358        | 32,531    |
| <b>Former Soviet Union</b>         |         |        |        |              |           |
| Armenia                            | 1       | 1      | 0      | 0            | 0         |
| Azerbaijan                         | 1       | 1      | 0      | 0            | 0         |
| Belarus                            | 3       | 2      | 0      | 1            | 0         |
| Georgia                            | 1       | 1      | 0      | 0            | 0         |
| Kazakhstan                         | 10      | 2      | 0      | 6            | 2         |
| Kyrgyzstan                         | 1       | 1      | 0      | 0            | 0         |
| Russia                             | 80      | 9      | 5      | 52           | 14        |
| Ukraine                            | 7       | 3      | 1      | 0            | 3         |
| Uzbekistan                         | 1       | 1      | 0      | 0            | 0         |
| <b>Total - Former Soviet Union</b> | 105     | 21     | 6      | 59           | 19        |
| <b>East Asia and Pacific</b>       |         |        |        |              |           |
| Australia                          | 334     | 11     | 47     | 16           | 260       |
| Burma                              | 10      | 3      | 0      | 6            | 1         |
| China                              | 54      | 9      | 12     | 29           | 4         |
| Fiji                               | 1       | 0      | 0      | 1            | 0         |
| Indonesia                          | 44      | 7      | 24     | 8            | 5         |
| Japan                              | 40,589  | 1,784  | 5,775  | 19,264       | 13,766    |
| Korea, Republic of                 | 36,956  | 27,863 | 299    | 96           | 8,698     |

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Department of Defense  
**ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309A)**  
 December 31, 1998

| Regional Area/Country                          | Total         | Army          | Navy          | Marine Corps  | Air Force     |
|--|---------------|---------------|---------------|---------------|---------------|
| Laos   | 3             | 1             | 0             | 0             | 2             |
| Malaysia                                       | 17            | 4             | 2             | 6             | 5             |
| Marshall Islands                               | 27            | 27            | 0             | 0             | 0             |
| New Zealand                                    | 5             | 1             | 2             | 0             | 2             |
| Philippines                                    | 31            | 8             | 6             | 9             | 8             |
| Singapore                                      | 149           | 6             | 89            | 16            | 38            |
| Thailand                                       | 120           | 41            | 9             | 39            | 31            |
| Vietnam  | 14            | 4             | 0             | 7             | 3             |
| Afloat   | 16,661        | 0             | 14,559        | 2,102         | 0             |
| <b>Total - East Asia and Pacific</b>           | <b>95,015</b> | <b>29,769</b> | <b>20,824</b> | <b>21,599</b> | <b>22,823</b> |
| <b>North Africa, Near East, and South Asia</b> |               |               |               |               |               |
| Algeria  | 8             | 1             | 0             | 6             | 1             |
| Bahrain  | 936           | 13            | 685           | 220           | 18            |
| Bangladesh                                     | 8             | 2             | 0             | 6             | 0             |
| Diego Garcia                                   | 683           | 9             | 655           | 0             | 19            |
| Egypt  | 1,028         | 900           | 35            | 26            | 67            |
| India  | 23            | 4             | 4             | 11            | 4             |
| Israel   | 23            | 8             | 4             | 1             | 10            |
| Jordan   | 32            | 11            | 0             | 15            | 6             |
| Kuwait   | 5,274         | 3,000         | 12            | 80            | 2,182         |
| Lebanon  | 3             | 3             | 0             | 0             | 0             |
| Morocco  | 11            | 2             | 1             | 5             | 3             |
| Nepal  | 5             | 0             | 0             | 5             | 0             |

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Department of Defense  
**ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309A)**  
 December 31, 1998

| Regional Area/Country                                  | Total         | Army         | Navy          | Marine Corps | Air Force    |
|--|---------------|--------------|---------------|--------------|--------------|
| Oman   | 703           | 3            | 60            | 10           | 630          |
| Pakistan   | 26            | 4            | 2             | 15           | 5            |
| Qatar  | 36            | 27           | 7             | 0            | 2            |
| Saudi Arabia   | 5,737         | 652          | 25            | 254          | 4,806        |
| Sri Lanka  | 8             | 0            | 1             | 7            | 0            |
| Syria  | 10            | 4            | 0             | 6            | 0            |
| Tunisia  | 13            | 3            | 2             | 5            | 3            |
| United Arab Emirates                                   | 387           | 4            | 6             | 8            | 369          |
| Western Sahara   | 1             | 0            | 0             | 1            | 0            |
| Yemen  | 7             | 1            | 0             | 6            | 0            |
| Afloat   | 19,081        | 0            | 19,081        | 0            | 0            |
| <b>Total - North Africa, Near East, and South Asia</b> | <b>34,043</b> | <b>4,651</b> | <b>20,580</b> | <b>687</b>   | <b>8,125</b> |
| <b>Sub-Saharan Africa</b>                              |               |              |               |              |              |
| Botswana   | 7             | 2            | 0             | 5            | 0            |
| Burundi  | 5             | 0            | 0             | 5            | 0            |
| Cameroon   | 8             | 2            | 0             | 5            | 1            |
| Chad   | 8             | 3            | 0             | 5            | 0            |
| Congo (Kinshasa)                                       | 8             | 1            | 0             | 6            | 1            |
| Cote D'Ivoire  | 23            | 3            | 1             | 17           | 2            |
| Djibouti   | 2             | 2            | 0             | 0            | 0            |
| Eritrea  | 1             | 0            | 0             | 0            | 1            |
| Ethiopia   | 9             | 2            | 0             | 7            | 0            |
| Ghana  | 8             | 2            | 0             | 6            | 0            |

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Department of Defense  
**ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309A)**  
 December 31, 1998

| Regional Area/Country                  | Total | Army | Navy | Marine Corps | Air Force |
|--|-------|------|------|--------------|-----------|
| Guinea                                 | 5     | 0    | 0    | 5            | 0         |
| Kenya                                  | 83    | 11   | 1    | 69           | 2         |
| Liberia                                | 10    | 2    | 0    | 7            | 1         |
| Mali                                   | 5     | 0    | 0    | 5            | 0         |
| Mozambique                             | 5     | 0    | 0    | 5            | 0         |
| Niger                                  | 6     | 0    | 0    | 6            | 0         |
| Nigeria                                | 12    | 1    | 0    | 9            | 2         |
| Senegal                                | 9     | 2    | 1    | 6            | 0         |
| South Africa                           | 33    | 3    | 1    | 26           | 3         |
| St. Helena (Includes Ascension Island) | 2     | 0    | 0    | 0            | 2         |
| Tanzania, United Republic of           | 9     | 0    | 0    | 9            | 0         |
| Togo                                   | 5     | 0    | 0    | 5            | 0         |
| Uganda                                 | 6     | 0    | 0    | 6            | 0         |
| Zambia                                 | 5     | 0    | 0    | 5            | 0         |
| Zimbabwe                               | 7     | 3    | 0    | 4            | 0         |
| <b>Total - Sub-Saharan Africa</b>      | 281   | 39   | 4    | 223          | 15        |
| <b>Western Hemisphere</b>              |       |      |      |              |           |
| Antigua                                | 2     | 0    | 0    | 0            | 2         |
| Argentina                              | 23    | 4    | 4    | 9            | 6         |
| Bahamas, The                           | 26    | 0    | 18   | 8            | 0         |
| Barbados                               | 8     | 1    | 0    | 7            | 0         |
| Belize                                 | 1     | 1    | 0    | 0            | 0         |
| Bolivia                                | 25    | 9    | 2    | 10           | 4         |

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Department of Defense  
**ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309A)**  
 December 31, 1998

| Regional Area/Country             | Total         | Army         | Navy         | Marine Corps | Air Force    |
|-----------------------------------|---------------|--------------|--------------|--------------|--------------|
| Brazil                            | 37            | 5            | 6            | 21           | 5            |
| Canada                            | 164           | 16           | 59           | 9            | 80           |
| Chile                             | 26            | 5            | 5            | 11           | 5            |
| Colombia                          | 34            | 11           | 2            | 14           | 7            |
| Costa Rica                        | 9             | 2            | 0            | 7            | 0            |
| Cuba (Guantanamo)                 | 1,109         | 6            | 607          | 495          | 1            |
| Dominican Republic                | 12            | 1            | 1            | 9            | 1            |
| Ecuador                           | 17            | 4            | 1            | 6            | 6            |
| El Salvador                       | 931           | 767          | 5            | 114          | 45           |
| Guatemala                         | 716           | 244          | 63           | 162          | 247          |
| Haiti                             | 432           | 6            | 0            | 426          | 0            |
| Honduras                          | 1,099         | 322          | 537          | 216          | 24           |
| Jamaica                           | 8             | 1            | 1            | 6            | 0            |
| Mexico                            | 27            | 6            | 4            | 13           | 4            |
| Nicaragua                         | 176           | 1            | 0            | 175          | 0            |
| Panama                            | 3,934         | 2,145        | 45           | 103          | 1,641        |
| Paraguay                          | 11            | 4            | 0            | 6            | 1            |
| Peru                              | 35            | 4            | 4            | 21           | 6            |
| Suriname                          | 2             | 2            | 0            | 0            | 0            |
| Trinidad and Tobago               | 6             | 0            | 0            | 6            | 0            |
| Uruguay                           | 10            | 1            | 1            | 7            | 1            |
| Venezuela                         | 33            | 12           | 2            | 9            | 10           |
| Afloat                            | 3,701         | 0            | 3,447        | 254          | 0            |
| <b>Total - Western Hemisphere</b> | <b>12,614</b> | <b>3,580</b> | <b>4,814</b> | <b>2,124</b> | <b>2,096</b> |

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Department of Defense  
**ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309A)**  
 December 31, 1998

| Regional Area/Country                     | Total     | Army    | Navy    | Marine Corps | Air Force |
|---|-----------|---------|---------|--------------|-----------|
| <b>Undistributed</b>                      |           |         |         |              |           |
| Ashore                                    | 9,873     | 0       | 8,295   | 0            | 1,578     |
| Afloat                                    | 598       | 0       | 598     | 0            | 0         |
| <b>Total - Undistributed</b>              | 10,471    | 0       | 8,893   | 0            | 1,578     |
| <b>Total - Foreign Countries</b>          | 264,986   | 104,048 | 65,701  | 28,050       | 67,187    |
| <b>Ashore</b>                             | 221,422   | 104,048 | 26,601  | 23,586       | 67,187    |
| <b>Afloat</b>                             | 43,564    | 0       | 39,100  | 4,464        | 0         |
| <b>*NATO Countries</b>                    | 100,814   | 58,125  | 9,133   | 1,111        | 32,445    |
| <b>Forward Deployment Pacific Theater</b> | 99,926    | 30,024  | 23,371  | 21,648       | 24,883    |
| <b>Total - Worldwide</b>                  | 1,381,034 | 474,217 | 371,762 | 171,265      | 363,790   |
| <b>Ashore</b>                             | 1,241,719 | 474,217 | 237,615 | 166,097      | 363,790   |
| <b>Afloat</b>                             | 139,315   | 0       | 134,147 | 5,168        | 0         |

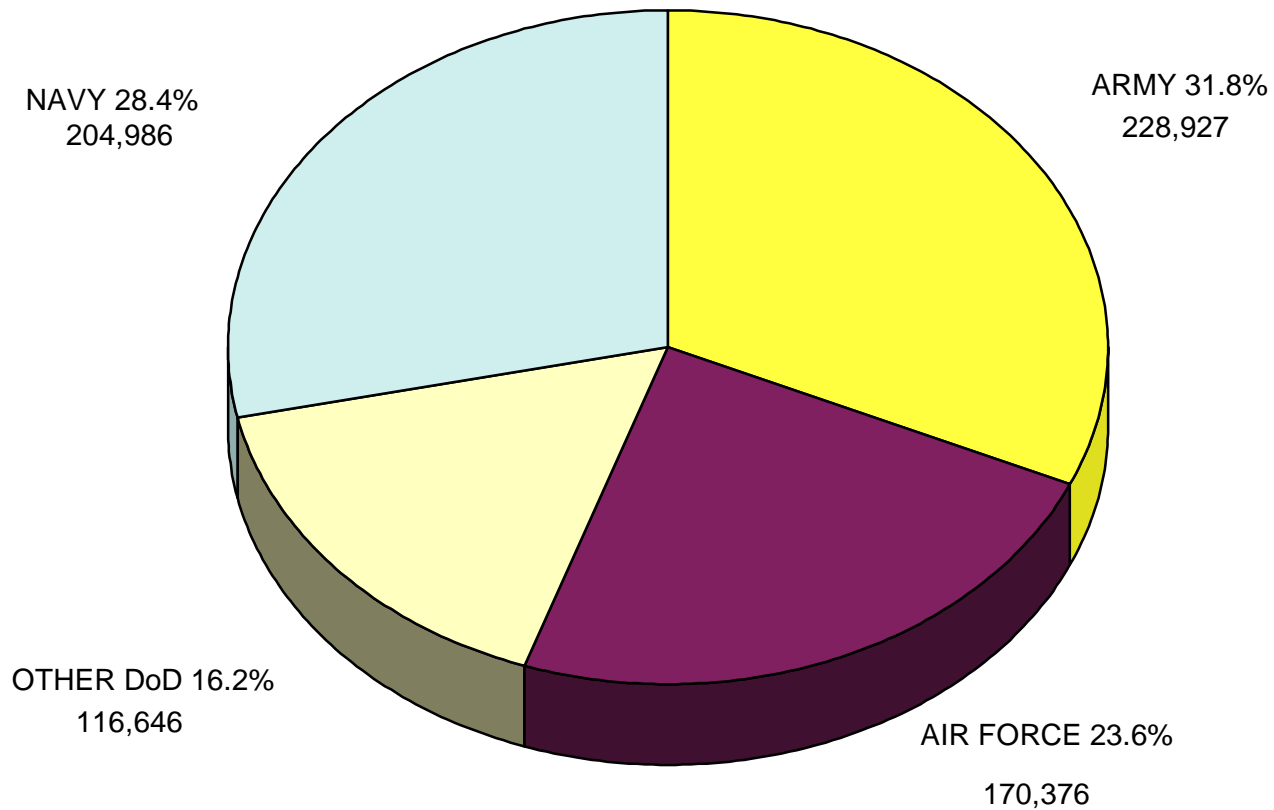
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**SECTION III**

**DEPARTMENT OF DEFENSE**

**CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY -  
MILITARY FUNCTIONS**

**DEPARTMENT OF DEFENSE  
WORLDWIDE CIVILIAN PERSONNEL STRENGTHS - MILITARY FUNCTIONS  
DECEMBER 31, 1998**



**FIGURE 2**



Department of Defense

**TOTAL CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| Regional Area/Country                        | Total Direct Hire | Total Foreign Nationals | U. S. Citizens Direct Hire | Foreign Nationals Direct Hire | Foreign Nationals Indirect Hire |
|--|-------------------|-------------------------|----------------------------|-------------------------------|---------------------------------|
| <b>United States and Territories</b>         |                   |                         |                            |                               |                                 |
| Continental United States (CONUS)            | 605,086           | 91                      | 604,995                    | 91                            | 0                               |
| Alaska                                       | 4,380             | 0                       | 4,380                      | 0                             | 0                               |
| Hawaii                                       | 16,575            | 0                       | 16,575                     | 0                             | 0                               |
| American Samoa                               | 1                 | 0                       | 1                          | 0                             | 0                               |
| Guam   | 2,857             | 5                       | 2,856                      | 1                             | 4                               |
| Johnston Atoll                               | 48                | 0                       | 48                         | 0                             | 0                               |
| Puerto Rico                                  | 2,695             | 2                       | 2,693                      | 2                             | 0                               |
| U. S. Virgin Islands                         | 104               | 2                       | 102                        | 2                             | 0                               |
| Wake Island                                  | 1                 | 0                       | 1                          | 0                             | 0                               |
| <b>Total - United States and Territories</b> | 631,747           | 100                     | 631,651                    | 96                            | 4                               |
| <b>Europe</b>                                |                   |                         |                            |                               |                                 |
| Austria                                      | 1                 | 0                       | 1                          | 0                             | 0                               |
| Belgium*                                     | 597               | 593                     | 597                        | 0                             | 593                             |
| Bosnia and Herzegovina                       | 3                 | 0                       | 3                          | 0                             | 0                               |
| Croatia                                      | 1                 | 0                       | 1                          | 0                             | 0                               |
| Denmark*                                     | 6                 | 5                       | 1                          | 5                             | 0                               |
| Finland                                      | 1                 | 1                       | 1                          | 0                             | 1                               |
| France*                                      | 14                | 0                       | 14                         | 0                             | 0                               |
| Germany*                                     | 16,370            | 15,240                  | 16,368                     | 2                             | 15,238                          |
| Greece*                                      | 94                | 7                       | 94                         | 0                             | 7                               |
| Greenland*                                   | 2                 | 0                       | 2                          | 0                             | 0                               |

Department of Defense

**TOTAL CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>       | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|------------------------------------|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| Hungary                            | 7                        | 5                              | 2                                 | 5                                    | 0                                      |
| Iceland*                           | 1,023                    | 753                            | 270                               | 753                                  | 0                                      |
| Italy*                             | 5,643                    | 3,190                          | 2,457                             | 3,186                                | 4                                      |
| Luxembourg*                        | 13                       | 11                             | 13                                | 0                                    | 11                                     |
| Netherlands*                       | 307                      | 250                            | 307                               | 0                                    | 250                                    |
| Norway*                            | 16                       | 10                             | 6                                 | 10                                   | 0                                      |
| Poland                             | 3                        | 0                              | 3                                 | 0                                    | 0                                      |
| Portugal*                          | 871                      | 690                            | 182                               | 689                                  | 1                                      |
| Romania                            | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Slovakia                           | 1                        | 1                              | 0                                 | 1                                    | 0                                      |
| Spain*                             | 440                      | 1,125                          | 431                               | 9                                    | 1,116                                  |
| Turkey*                            | 755                      | 320                            | 435                               | 320                                  | 0                                      |
| United Kingdom*                    | 2,404                    | 572                            | 1,984                             | 420                                  | 152                                    |
| <b>Total - Europe</b>              | <b>28,573</b>            | <b>22,773</b>                  | <b>23,173</b>                     | <b>5,400</b>                         | <b>17,373</b>                          |
| <b>Former Soviet Union</b>         |                          |                                |                                   |                                      |  |
| Kazakhstan                         | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Russia                             | 3                        | 0                              | 3                                 | 0                                    | 0                                      |
| <b>Total - Former Soviet Union</b> | <b>4</b>                 | <b>0</b>                       | <b>4</b>                          | <b>0</b>                             | <b>0</b>                               |
| <b>East Asia and Pacific</b>       |                          |                                |                                   |                                      |  |
| Australia                          | 16                       | 3                              | 13                                | 3                                    | 0                                      |
| China                              | 11                       | 9                              | 2                                 | 9                                    | 0                                      |
| Indonesia                          | 60                       | 60                             | 0                                 | 60                                   | 0                                      |

Department of Defense

**TOTAL CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>                   | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|--|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| Japan  | 6,671                    | 18,144                         | 6,637                             | 34                                   | 18,110                                 |
| Korea, Republic of                             | 10,665                   | 10,206                         | 2,633                             | 8,032                                | 2,174                                  |
| Laos   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Malaysia                                       | 4                        | 2                              | 4                                 | 0                                    | 2                                      |
| Marshall Islands                               | 69                       | 0                              | 69                                | 0                                    | 0                                      |
| New Zealand                                    | 17                       | 12                             | 5                                 | 12                                   | 0                                      |
| Philippines                                    | 9                        | 1                              | 8                                 | 1                                    | 0                                      |
| Singapore                                      | 88                       | 42                             | 48                                | 40                                   | 2                                      |
| Thailand                                       | 146                      | 143                            | 3                                 | 143                                  | 0                                      |
| Vietnam  | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| <b>Total - East Asia and Pacific</b>           | <b>17,759</b>            | <b>28,622</b>                  | <b>9,425</b>                      | <b>8,334</b>                         | <b>20,288</b>                          |
| <b>North Africa, Near East, and South Asia</b> |                          |                                |                                   |                                      |  |
| Bahrain  | 294                      | 54                             | 240                               | 54                                   | 0                                      |
| Egypt  | 234                      | 189                            | 45                                | 189                                  | 0                                      |
| India  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Israel   | 36                       | 15                             | 21                                | 15                                   | 0                                      |
| Jordan   | 7                        | 5                              | 2                                 | 5                                    | 0                                      |
| Kuwait   | 84                       | 2                              | 82                                | 2                                    | 0                                      |
| Morocco  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Oman   | 2                        | 1                              | 1                                 | 1                                    | 0                                      |
| Pakistan                                       | 6                        | 6                              | 0                                 | 6                                    | 0                                      |
| Qatar  | 16                       | 0                              | 16                                | 0                                    | 0                                      |

Department of Defense

**TOTAL CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>                           | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|--|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| Saudi Arabia   | 363                      | 78                             | 285                               | 78                                   | 0                                      |
| Seychelles   | 61                       | 58                             | 3                                 | 58                                   | 0                                      |
| Tunisia  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| United Arab Emirates                                   | 9                        | 2                              | 7                                 | 2                                    | 0                                      |
| Yemen  | 3                        | 3                              | 0                                 | 3                                    | 0                                      |
| <b>Total - North Africa, Near East, and South Asia</b> | <b>1,118</b>             | <b>413</b>                     | <b>705</b>                        | <b>413</b>                           | <b>0</b>                               |
| <b>Sub-Saharan Africa</b>                              |                          |                                |                                   |                                      |  |
| Benin  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Gambia, The  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Ghana  | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| Kenya  | 4                        | 3                              | 1                                 | 3                                    | 0                                      |
| Malawi   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Senegal  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Somalia  | 3                        | 3                              | 0                                 | 3                                    | 0                                      |
| Sudan  | 2                        | 2                              | 0                                 | 2                                    | 0                                      |
| <b>Total - Sub-Saharan Africa</b>                      | <b>15</b>                | <b>8</b>                       | <b>7</b>                          | <b>8</b>                             | <b>0</b>                               |
| <b>Western Hemisphere</b>                              |                          |                                |                                   |                                      |  |
| Argentina  | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| Bahamas, The   | 3                        | 0                              | 3                                 | 0                                    | 0                                      |
| Belize   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Bolivia  | 4                        | 0                              | 4                                 | 0                                    | 0                                      |
| Brazil   | 2                        | 0                              | 2                                 | 0                                    | 0                                      |

Department of Defense

**TOTAL CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>      | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|-----------------------------------|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| Canada                            | 61                       | 36                             | 25                                | 36                                   | 0                                      |
| Chile                             | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Colombia                          | 3                        | 0                              | 3                                 | 0                                    | 0                                      |
| Costa Rica                        | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Cuba (Guantanamo)                 | 382                      | 118                            | 264                               | 118                                  | 0                                      |
| Dominican Republic                | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Ecuador                           | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| El Salvador                       | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Haiti                             | 3                        | 1                              | 3                                 | 0                                    | 1                                      |
| Honduras                          | 6                        | 0                              | 6                                 | 0                                    | 0                                      |
| Jamaica                           | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| Mexico                            | 7                        | 0                              | 7                                 | 0                                    | 0                                      |
| Panama                            | 3,435                    | 1,802                          | 1,633                             | 1,802                                | 0                                      |
| Peru                              | 39                       | 35                             | 4                                 | 35                                   | 0                                      |
| Uruguay                           | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Venezuela                         | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| <b>Total - Western Hemisphere</b> | <b>3,958</b>             | <b>1,992</b>                   | <b>1,967</b>                      | <b>1,991</b>                         | <b>1</b>                               |
| <b>Undistributed</b>              |                          |                                |                                   |                                      |  |
| Ashore                            | 95                       | 0                              | 95                                | 0                                    | 0                                      |
| <b>Total - Undistributed</b>      | <b>95</b>                | <b>0</b>                       | <b>95</b>                         | <b>0</b>                             | <b>0</b>                               |

Department of Defense

**TOTAL CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
**December 31, 1998**

| <b>Regional Area/Country</b>                                 | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|--|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| <b>Total - Foreign Countries</b>                             | 51,522                   | 53,808                         | 35,376                            | 16,146                               | 37,662                                 |
| <b>Total - Worldwide</b>                                     | 683,269                  | 53,908                         | 667,027                           | 16,242                               | 37,666                                 |
| <b>Total - Civil Function Civilians (not included above)</b> | 24,286                   | 6                              | 24,280                            | 6                                    | 0                                      |

Department of Defense

**ARMY CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| Regional Area/Country                        | Total Direct Hire | Total Foreign Nationals | U. S. Citizens Direct Hire | Foreign Nationals Direct Hire | Foreign Nationals Indirect Hire |
|--|-------------------|-------------------------|----------------------------|-------------------------------|---------------------------------|
| <b>United States and Territories</b>         |                   |                         |                            |                               |                                 |
| Continental United States (CONUS)            | 180,733           | 0                       | 180,733                    | 0                             | 0                               |
| Alaska                                       | 2,329             | 0                       | 2,329                      | 0                             | 0                               |
| Hawaii                                       | 4,374             | 0                       | 4,374                      | 0                             | 0                               |
| American Samoa                               | 1                 | 0                       | 1                          | 0                             | 0                               |
| Guam   | 17                | 0                       | 17                         | 0                             | 0                               |
| Johnston Atoll                               | 48                | 0                       | 48                         | 0                             | 0                               |
| Puerto Rico                                  | 856               | 0                       | 856                        | 0                             | 0                               |
| U. S. Virgin Islands                         | 104               | 2                       | 102                        | 2                             | 0                               |
| Wake Island                                  | 1                 | 0                       | 1                          | 0                             | 0                               |
| <b>Total - United States and Territories</b> | 188,463           | 2                       | 188,461                    | 2                             | 0                               |
| <b>Europe</b>                                |                   |                         |                            |                               |                                 |
| Austria                                      | 1                 | 0                       | 1                          | 0                             | 0                               |
| Belgium*                                     | 340               | 548                     | 340                        | 0                             | 548                             |
| Bosnia and Herzegovina                       | 2                 | 0                       | 2                          | 0                             | 0                               |
| Croatia                                      | 1                 | 0                       | 1                          | 0                             | 0                               |
| Denmark*                                     | 1                 | 0                       | 1                          | 0                             | 0                               |
| France*                                      | 8                 | 0                       | 8                          | 0                             | 0                               |
| Germany*                                     | 8,739             | 11,842                  | 8,739                      | 0                             | 11,842                          |
| Greece*                                      | 5                 | 5                       | 5                          | 0                             | 5                               |
| Hungary                                      | 7                 | 5                       | 2                          | 5                             | 0                               |
| Italy*                                       | 1,344             | 947                     | 397                        | 947                           | 0                               |

Department of Defense

**ARMY CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>                   | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|--|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| Luxembourg*                                    | 13                       | 11                             | 13                                | 0                                    | 11                                     |
| Netherlands*                                   | 160                      | 215                            | 160                               | 0                                    | 215                                    |
| Norway*  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Poland   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Portugal*                                      | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Spain*   | 5                        | 0                              | 5                                 | 0                                    | 0                                      |
| Turkey*  | 51                       | 35                             | 16                                | 35                                   | 0                                      |
| United Kingdom*                                | 337                      | 207                            | 140                               | 197                                  | 10                                     |
| <b>Total - Europe</b>                          | <b>11,017</b>            | <b>13,815</b>                  | <b>9,833</b>                      | <b>1,184</b>                         | <b>12,631</b>                          |
| <b>Former Soviet Union</b>                     |                          |                                |                                   |                                      |  |
| Kazakhstan                                     | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Russia   | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| <b>Total - Former Soviet Union</b>             | <b>3</b>                 | <b>0</b>                       | <b>3</b>                          | <b>0</b>                             | <b>0</b>                               |
| <b>East Asia and Pacific</b>                   |                          |                                |                                   |                                      |  |
| Japan  | 649                      | 3,203                          | 649                               | 0                                    | 3,203                                  |
| Korea, Republic of                             | 8,371                    | 8,874                          | 1,668                             | 6,703                                | 2,171                                  |
| Marshall Islands                               | 68                       | 0                              | 68                                | 0                                    | 0                                      |
| Thailand                                       | 122                      | 122                            | 0                                 | 122                                  | 0                                      |
| <b>Total - East Asia and Pacific</b>           | <b>9,210</b>             | <b>12,199</b>                  | <b>2,385</b>                      | <b>6,825</b>                         | <b>5,374</b>                           |
| <b>North Africa, Near East, and South Asia</b> |                          |                                |                                   |                                      |  |
| Bahrain  | 5                        | 0                              | 5                                 | 0                                    | 0                                      |



Department of Defense

**ARMY CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>                           | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|--|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| Egypt  | 17                       | 0                              | 17                                | 0                                    | 0                                      |
| Israel   | 3                        | 0                              | 3                                 | 0                                    | 0                                      |
| Kuwait   | 54                       | 1                              | 53                                | 1                                    | 0                                      |
| Morocco  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Qatar  | 15                       | 0                              | 15                                | 0                                    | 0                                      |
| Saudi Arabia   | 219                      | 53                             | 166                               | 53                                   | 0                                      |
| Tunisia  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| United Arab Emirates                                   | 3                        | 0                              | 3                                 | 0                                    | 0                                      |
| <b>Total - North Africa, Near East, and South Asia</b> | <b>318</b>               | <b>54</b>                      | <b>264</b>                        | <b>54</b>                            | <b>0</b>                               |
| <b>Sub-Saharan Africa</b>                              |                          |                                |                                   |                                      |  |
| Benin  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Ghana  | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| Malawi   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Senegal  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| <b>Total - Sub-Saharan Africa</b>                      | <b>5</b>                 | <b>0</b>                       | <b>5</b>                          | <b>0</b>                             | <b>0</b>                               |
| <b>Western Hemisphere</b>                              |                          |                                |                                   |                                      |  |
| Argentina  | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| Bahamas, The   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Belize   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Bolivia  | 4                        | 0                              | 4                                 | 0                                    | 0                                      |
| Brazil   | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| Canada   | 2                        | 0                              | 2                                 | 0                                    | 0                                      |

Department of Defense

**ARMY CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>      | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|-----------------------------------|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| Colombia                          | 3                        | 0                              | 3                                 | 0                                    | 0                                      |
| Costa Rica                        | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Dominican Republic                | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Ecuador                           | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| El Salvador                       | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Honduras                          | 6                        | 0                              | 6                                 | 0                                    | 0                                      |
| Jamaica                           | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Mexico                            | 6                        | 0                              | 6                                 | 0                                    | 0                                      |
| Panama                            | 1,868                    | 981                            | 887                               | 981                                  | 0                                      |
| Peru                              | 3                        | 0                              | 3                                 | 0                                    | 0                                      |
| Uruguay                           | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Venezuela                         | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| <b>Total - Western Hemisphere</b> | 1,906                    | 981                            | 925                               | 981                                  | 0                                      |
| <b>Total - Foreign Countries</b>  | 22,459                   | 27,049                         | 13,415                            | 9,044                                | 18,005                                 |
| <b>Total - Worldwide</b>          | 210,922                  | 27,051                         | 201,876                           | 9,046                                | 18,005                                 |

Department of Defense

**NAVY CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| Regional Area/Country                        | Total Direct Hire | Total Foreign Nationals | U. S. Citizens Direct Hire | Foreign Nationals Direct Hire | Foreign Nationals Indirect Hire |
|--|-------------------|-------------------------|----------------------------|-------------------------------|---------------------------------|
| <b>United States and Territories</b>         |                   |                         |                            |                               |                                 |
| Continental United States (CONUS)            | 175,300           | 69                      | 175,231                    | 69                            | 0                               |
| Alaska                                       | 21                | 0                       | 21                         | 0                             | 0                               |
| Hawaii                                       | 9,191             | 0                       | 9,191                      | 0                             | 0                               |
| Guam   | 1,827             | 5                       | 1,826                      | 1                             | 4                               |
| Puerto Rico                                  | 681               | 0                       | 681                        | 0                             | 0                               |
| <b>Total - United States and Territories</b> | <b>187,020</b>    | <b>74</b>               | <b>186,950</b>             | <b>70</b>                     | <b>4</b>                        |
| <b>Europe</b>                                |                   |                         |                            |                               |                                 |
| France*                                      | 2                 | 0                       | 2                          | 0                             | 0                               |
| Germany*                                     | 6                 | 0                       | 6                          | 0                             | 0                               |
| Greece*                                      | 83                | 0                       | 83                         | 0                             | 0                               |
| Iceland*                                     | 821               | 716                     | 105                        | 716                           | 0                               |
| Italy*                                       | 2,272             | 1,405                   | 870                        | 1,402                         | 3                               |
| Norway*                                      | 1                 | 0                       | 1                          | 0                             | 0                               |
| Portugal*                                    | 5                 | 5                       | 0                          | 5                             | 0                               |
| Spain*                                       | 245               | 1,056                   | 245                        | 0                             | 1,056                           |
| United Kingdom*                              | 419               | 180                     | 239                        | 180                           | 0                               |
| <b>Total - Europe</b>                        | <b>3,854</b>      | <b>3,362</b>            | <b>1,551</b>               | <b>2,303</b>                  | <b>1,059</b>                    |
| <b>East Asia and Pacific</b>                 |                   |                         |                            |                               |                                 |
| Australia                                    | 3                 | 0                       | 3                          | 0                             | 0                               |
| China  | 11                | 9                       | 2                          | 9                             | 0                               |

Department of Defense

**NAVY CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>                           | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|--|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| Indonesia  | 60                       | 60                             | 0                                 | 60                                   | 0                                      |
| Japan  | 2,032                    | 9,972                          | 2,000                             | 32                                   | 9,940                                  |
| Korea, Republic of                                     | 140                      | 113                            | 27                                | 113                                  | 0                                      |
| Laos   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| New Zealand  | 14                       | 11                             | 3                                 | 11                                   | 0                                      |
| Philippines  | 5                        | 1                              | 4                                 | 1                                    | 0                                      |
| Singapore  | 76                       | 39                             | 37                                | 39                                   | 0                                      |
| Thailand   | 22                       | 20                             | 2                                 | 20                                   | 0                                      |
| Vietnam  | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| <b>Total - East Asia and Pacific</b>                   | 2,366                    | 10,225                         | 2,081                             | 285                                  | 9,940                                  |
| <b>North Africa, Near East, and South Asia</b>         |                          |                                |                                   |                                      |  |
| Bahrain  | 158                      | 43                             | 115                               | 43                                   | 0                                      |
| Egypt  | 174                      | 169                            | 5                                 | 169                                  | 0                                      |
| India  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Saudi Arabia   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Seychelles   | 61                       | 58                             | 3                                 | 58                                   | 0                                      |
| United Arab Emirates                                   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| <b>Total - North Africa, Near East, and South Asia</b> | 396                      | 270                            | 126                               | 270                                  | 0                                      |
| <b>Sub-Saharan Africa</b>                              |                          |                                |                                   |                                      |  |
| Gambia, The  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| <b>Total - Sub-Saharan Africa</b>                      | 1                        | 0                              | 1                                 | 0                                    | 0                                      |

Department of Defense

**NAVY CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>      | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|-----------------------------------|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| <b>Western Hemisphere</b>         |                          |                                |                                   |                                      |  |
| Bahamas, The                      | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| Canada                            | 7                        | 1                              | 6                                 | 1                                    | 0                                      |
| Chile                             | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Cuba (Guantanamo)                 | 296                      | 115                            | 181                               | 115                                  | 0                                      |
| Jamaica                           | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Mexico                            | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Panama                            | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| Peru                              | 36                       | 35                             | 1                                 | 35                                   | 0                                      |
| <b>Total - Western Hemisphere</b> | 346                      | 151                            | 195                               | 151                                  | 0                                      |
| <b>Total - Foreign Countries</b>  | 6,963                    | 14,008                         | 3,954                             | 3,009                                | 10,999                                 |
| <b>Total - Worldwide</b>          | 193,983                  | 14,082                         | 190,904                           | 3,079                                | 11,003                                 |

Department of Defense

**AIR FORCE CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| Regional Area/Country                        | Total Direct Hire | Total Foreign Nationals | U. S. Citizens Direct Hire | Foreign Nationals Direct Hire | Foreign Nationals Indirect Hire |
|--|-------------------|-------------------------|----------------------------|-------------------------------|---------------------------------|
| <b>United States and Territories</b>         |                   |                         |                            |                               |                                 |
| Continental United States (CONUS)            | 152,560           | 11                      | 152,549                    | 11                            | 0                               |
| Alaska                                       | 1,751             | 0                       | 1,751                      | 0                             | 0                               |
| Hawaii                                       | 1,964             | 0                       | 1,964                      | 0                             | 0                               |
| Guam   | 465               | 0                       | 465                        | 0                             | 0                               |
| Puerto Rico                                  | 305               | 1                       | 304                        | 1                             | 0                               |
| <b>Total - United States and Territories</b> | 157,045           | 12                      | 157,033                    | 12                            | 0                               |
| <b>Europe</b>                                |                   |                         |                            |                               |                                 |
| Belgium*                                     | 6                 | 2                       | 6                          | 0                             | 2                               |
| Denmark*                                     | 2                 | 2                       | 0                          | 2                             | 0                               |
| France*                                      | 4                 | 0                       | 4                          | 0                             | 0                               |
| Germany*                                     | 1,189             | 2,407                   | 1,189                      | 0                             | 2,407                           |
| Greece*                                      | 6                 | 2                       | 6                          | 0                             | 2                               |
| Greenland*                                   | 2                 | 0                       | 2                          | 0                             | 0                               |
| Iceland*                                     | 31                | 21                      | 10                         | 21                            | 0                               |
| Italy*                                       | 797               | 559                     | 238                        | 559                           | 0                               |
| Netherlands*                                 | 7                 | 2                       | 7                          | 0                             | 2                               |
| Norway*                                      | 14                | 10                      | 4                          | 10                            | 0                               |
| Poland                                       | 2                 | 0                       | 2                          | 0                             | 0                               |
| Portugal*                                    | 730               | 645                     | 85                         | 645                           | 0                               |
| Romania                                      | 1                 | 0                       | 1                          | 0                             | 0                               |
| Slovakia                                     | 1                 | 1                       | 0                          | 1                             | 0                               |

Department of Defense

**AIR FORCE CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>                   | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|--|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| Spain*   | 13                       | 9                              | 4                                 | 9                                    | 0                                      |
| Turkey*  | 375                      | 191                            | 184                               | 191                                  | 0                                      |
| United Kingdom*                                | 583                      | 11                             | 573                               | 10                                   | 1                                      |
| <b>Total - Europe</b>                          | <b>3,763</b>             | <b>3,862</b>                   | <b>2,315</b>                      | <b>1,448</b>                         | <b>2,414</b>                           |
| <b>East Asia and Pacific</b>                   |                          |                                |                                   |                                      |  |
| Australia                                      | 2                        | 0                              | 2                                 | 0                                    | 0                                      |
| Japan  | 831                      | 4,173                          | 831                               | 0                                    | 4,173                                  |
| Korea, Republic of                             | 1,054                    | 895                            | 159                               | 895                                  | 0                                      |
| Singapore                                      | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| <b>Total - East Asia and Pacific</b>           | <b>1,888</b>             | <b>5,068</b>                   | <b>993</b>                        | <b>895</b>                           | <b>4,173</b>                           |
| <b>North Africa, Near East, and South Asia</b> |                          |                                |                                   |                                      |  |
| Egypt  | 37                       | 19                             | 18                                | 19                                   | 0                                      |
| Israel   | 2                        | 1                              | 1                                 | 1                                    | 0                                      |
| Jordan   | 7                        | 5                              | 2                                 | 5                                    | 0                                      |
| Kuwait   | 8                        | 0                              | 8                                 | 0                                    | 0                                      |
| Oman   | 2                        | 1                              | 1                                 | 1                                    | 0                                      |
| Pakistan                                       | 6                        | 6                              | 0                                 | 6                                    | 0                                      |
| Qatar  | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Saudi Arabia                                   | 76                       | 25                             | 51                                | 25                                   | 0                                      |
| United Arab Emirates                           | 3                        | 2                              | 1                                 | 2                                    | 0                                      |
| Yemen  | 3                        | 3                              | 0                                 | 3                                    | 0                                      |

Department of Defense

**AIR FORCE CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>                           | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|--|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| <b>Total - North Africa, Near East, and South Asia</b> | 145                      | 62                             | 83                                | 62                                   | 0                                      |
| <b>Sub-Saharan Africa</b>                              |                          |                                |                                   |                                      |  |
| Kenya  | 4                        | 3                              | 1                                 | 3                                    | 0                                      |
| Somalia  | 3                        | 3                              | 0                                 | 3                                    | 0                                      |
| Sudan  | 2                        | 2                              | 0                                 | 2                                    | 0                                      |
| <b>Total - Sub-Saharan Africa</b>                      | 9                        | 8                              | 1                                 | 8                                    | 0                                      |
| <b>Western Hemisphere</b>                              |                          |                                |                                   |                                      |  |
| Canada   | 1                        | 0                              | 1                                 | 0                                    | 0                                      |
| Panama   | 843                      | 534                            | 309                               | 534                                  | 0                                      |
| <b>Total - Western Hemisphere</b>                      | 844                      | 534                            | 310                               | 534                                  | 0                                      |
| <b>Undistributed</b>                                   |                          |                                |                                   |                                      |  |
| Ashore   | 95                       | 0                              | 95                                | 0                                    | 0                                      |
| <b>Total - Undistributed</b>                           | 95                       | 0                              | 95                                | 0                                    | 0                                      |
| <b>Total - Foreign Countries</b>                       | 6,744                    | 9,534                          | 3,797                             | 2,947                                | 6,587                                  |
| <b>Total - Worldwide</b>                               | 163,789                  | 9,546                          | 160,830                           | 2,959                                | 6,587                                  |



Department of Defense

**OTHER DoD CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| Regional Area/Country                        | Total Direct Hire | Total Foreign Nationals | U. S. Citizens Direct Hire | Foreign Nationals Direct Hire | Foreign Nationals Indirect Hire |
|--|-------------------|-------------------------|----------------------------|-------------------------------|---------------------------------|
| <b>United States and Territories</b>         |                   |                         |                            |                               |                                 |
| Continental United States (CONUS)            | 96,493            | 11                      | 96,482                     | 11                            | 0                               |
| Alaska                                       | 279               | 0                       | 279                        | 0                             | 0                               |
| Hawaii                                       | 1,046             | 0                       | 1,046                      | 0                             | 0                               |
| Guam   | 548               | 0                       | 548                        | 0                             | 0                               |
| Puerto Rico                                  | 853               | 1                       | 852                        | 1                             | 0                               |
| <b>Total - United States and Territories</b> | 99,219            | 12                      | 99,207                     | 12                            | 0                               |
| <b>Europe</b>                                |                   |                         |                            |                               |                                 |
| Belgium*                                     | 251               | 43                      | 251                        | 0                             | 43                              |
| Bosnia and Herzegovina                       | 1                 | 0                       | 1                          | 0                             | 0                               |
| Denmark*                                     | 3                 | 3                       | 0                          | 3                             | 0                               |
| Finland                                      | 1                 | 1                       | 1                          | 0                             | 1                               |
| Germany*                                     | 6,436             | 991                     | 6,434                      | 2                             | 989                             |
| Iceland*                                     | 171               | 16                      | 155                        | 16                            | 0                               |
| Italy*                                       | 1,230             | 279                     | 952                        | 278                           | 1                               |
| Netherlands*                                 | 140               | 33                      | 140                        | 0                             | 33                              |
| Portugal*                                    | 135               | 40                      | 96                         | 39                            | 1                               |
| Spain*                                       | 177               | 60                      | 177                        | 0                             | 60                              |
| Turkey*                                      | 329               | 94                      | 235                        | 94                            | 0                               |
| United Kingdom*                              | 1,065             | 174                     | 1,032                      | 33                            | 141                             |
| <b>Total - Europe</b>                        | 9,939             | 1,734                   | 9,474                      | 465                           | 1,269                           |

Department of Defense

**OTHER DoD CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| Regional Area/Country                          | Total Direct Hire | Total Foreign Nationals | U. S. Citizens Direct Hire | Foreign Nationals Direct Hire | Foreign Nationals Indirect Hire |
|--|-------------------|-------------------------|----------------------------|-------------------------------|---------------------------------|
| <b>Former Soviet Union</b>                     |                   |                         |                            |                               |                                 |
| Russia   | 1                 | 0                       | 1                          | 0                             | 0                               |
| <b>Total - Former Soviet Union</b>             | 1                 | 0                       | 1                          | 0                             | 0                               |
| <b>East Asia and Pacific</b>                   |                   |                         |                            |                               |                                 |
| Australia                                      | 11                | 3                       | 8                          | 3                             | 0                               |
| Japan  | 3,159             | 796                     | 3,157                      | 2                             | 794                             |
| Korea, Republic of                             | 1,100             | 324                     | 779                        | 321                           | 3                               |
| Malaysia                                       | 4                 | 2                       | 4                          | 0                             | 2                               |
| Marshall Islands                               | 1                 | 0                       | 1                          | 0                             | 0                               |
| New Zealand                                    | 3                 | 1                       | 2                          | 1                             | 0                               |
| Philippines                                    | 4                 | 0                       | 4                          | 0                             | 0                               |
| Singapore                                      | 11                | 3                       | 10                         | 1                             | 2                               |
| Thailand                                       | 2                 | 1                       | 1                          | 1                             | 0                               |
| <b>Total - East Asia and Pacific</b>           | 4,295             | 1,130                   | 3,966                      | 329                           | 801                             |
| <b>North Africa, Near East, and South Asia</b> |                   |                         |                            |                               |                                 |
| Bahrain  | 131               | 11                      | 120                        | 11                            | 0                               |
| Egypt  | 6                 | 1                       | 5                          | 1                             | 0                               |
| Israel   | 31                | 14                      | 17                         | 14                            | 0                               |
| Kuwait   | 22                | 1                       | 21                         | 1                             | 0                               |
| Saudi Arabia                                   | 67                | 0                       | 67                         | 0                             | 0                               |
| United Arab Emirates                           | 2                 | 0                       | 2                          | 0                             | 0                               |

Department of Defense

**OTHER DoD CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
December 31, 1998

| <b>Regional Area/Country</b>                           | <b>Total Direct Hire</b> | <b>Total Foreign Nationals</b> | <b>U. S. Citizens Direct Hire</b> | <b>Foreign Nationals Direct Hire</b> | <b>Foreign Nationals Indirect Hire</b> |
|--|--------------------------|--------------------------------|-----------------------------------|--------------------------------------|--|
| <b>Total - North Africa, Near East, and South Asia</b> | 259                      | 27                             | 232                               | 27                                   | 0                                      |
| <b>Western Hemisphere</b>                              |                          |                                |                                   |                                      |  |
| Canada   | 51                       | 35                             | 16                                | 35                                   | 0                                      |
| Cuba (Guantanamo)                                      | 86                       | 3                              | 83                                | 3                                    | 0                                      |
| Haiti  | 3                        | 1                              | 3                                 | 0                                    | 1                                      |
| Panama   | 722                      | 287                            | 435                               | 287                                  | 0                                      |
| <b>Total - Western Hemisphere</b>                      | 862                      | 326                            | 537                               | 325                                  | 1                                      |
| <b>Total - Foreign Countries</b>                       | 15,356                   | 3,217                          | 14,210                            | 1,146                                | 2,071                                  |
| <b>Total - Worldwide</b>                               | 114,575                  | 3,229                          | 113,417                           | 1,158                                | 2,071                                  |

**SECTION IV**

**DEPARTMENT OF DEFENSE**

**DEPENDENTS OF MILITARY AND CIVILIAN PERSONNEL**

Department of Defense

**SUMMARY OF DEPENDENTS OF MILITARY AND CIVILIAN PERSONNEL (P 14)**  
December 31, 1998

**A. TYPE OF DEPENDENTS OF ACTIVE DUTY MILITARY PERSONNEL**

| Location           | Total     | Army    | Navy    | Marine Corps | Air Force |
|--------------------|-----------|---------|---------|--------------|-----------|
| Spouses            | 774,228   | 252,611 | 217,544 | 71,015       | 233,058   |
| Children           | 1,180,403 | 443,992 | 324,003 | 100,609      | 311,799   |
| Parents            | 12,540    | 3,808   | 3,982   | 387          | 4,363     |
| All Other          | 99        | 99      | 0       | 0            | 0         |
| Total - Dependents | 1,967,270 | 700,510 | 545,529 | 172,011      | 549,220   |

**B. LOCATION OF DEPENDENTS OF ACTIVE DUTY MILITARY PERSONNEL**

| Location                  | Total     | Army    | Navy    | Marine Corps | Air Force |
|---------------------------|-----------|---------|---------|--------------|-----------|
| Continental United States | 1,698,740 | 590,198 | 496,812 | 155,573      | 456,157   |
| Alaska                    | 25,480    | 11,032  | 111     | 45           | 14,292    |
| Hawaii                    | 55,085    | 26,368  | 17,012  | 5,235        | 6,470     |
| U. S. Territories         | 9,894     | 2,261   | 5,076   | 54           | 2,503     |
| Foreign Countries         | 178,071   | 70,651  | 26,518  | 11,104       | 69,798    |
| Total - Worldwide         | 1,967,270 | 700,510 | 545,529 | 172,011      | 549,220   |

**C. LOCATION OF DEPENDENTS OF U.S. CITIZEN CIVILIAN EMPLOYEES**

| Location                         | Total  | Army  | Navy  | Air Force | Other DoD Components |
|----------------------------------|--------|-------|-------|-----------|----------------------|
| Alaska (not reported)            | 0      | 0     | 0     | 0         | 0                    |
| Hawaii (not reported)            | 0      | 0     | 0     | 0         | 0                    |
| U. S. Territories (not reported) | 0      | 0     | 0     | 0         | 0                    |
| Foreign Countries                | 16,902 | 5,230 | 3,222 | 2,068     | 6,382                |
| Total - Above Locations          | 16,902 | 5,230 | 3,222 | 2,068     | 6,382                |

Department of Defense

**TOTAL MILITARY AND CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| Regional Area/Country                        | Total            | Army           | Navy           | Marine Corps   | Air Force      | Other DoD Components |
|--|------------------|----------------|----------------|----------------|----------------|----------------------|
| <b>United States and Territories</b>         |                  |                |                |                |                |                      |
| Continental United States (CONUS)            | 1,698,740        | 590,198        | 496,812        | 155,573        | 456,157        | 0                    |
| Alaska                                       | 25,480           | 11,032         | 111            | 45             | 14,292         | 0                    |
| Hawaii                                       | 55,085           | 26,368         | 17,012         | 5,235          | 6,470          | 0                    |
| Guam   | 5,131            | 30             | 2,720          | 1              | 2,380          | 0                    |
| Johnston Atoll                               | 41               | 35             | 0              | 0              | 6              | 0                    |
| Puerto Rico                                  | 4,722            | 2,196          | 2,356          | 53             | 117            | 0                    |
| <b>Total - United States and Territories</b> | <b>1,789,199</b> | <b>629,859</b> | <b>519,011</b> | <b>160,907</b> | <b>479,422</b> | <b>0</b>             |
| <b>Europe</b>                                |                  |                |                |                |                |                      |
| Albania                                      | 12               | 1              | 11             | 0              | 0              | 0                    |
| Austria                                      | 31               | 17             | 0              | 0              | 14             | 0                    |
| Belgium*                                     | 2,706            | 1,538          | 164            | 26             | 864            | 114                  |
| Bulgaria                                     | 13               | 9              | 0              | 0              | 4              | 0                    |
| Croatia                                      | 11               | 5              | 0              | 6              | 0              | 0                    |
| Cyprus                                       | 15               | 7              | 0              | 8              | 0              | 0                    |
| Czech Republic                               | 12               | 4              | 0              | 0              | 8              | 0                    |
| Denmark*                                     | 45               | 3              | 12             | 5              | 25             | 0                    |
| Finland                                      | 25               | 7              | 6              | 0              | 6              | 6                    |
| France*                                      | 74               | 18             | 15             | 12             | 29             | 0                    |
| Germany*                                     | 82,798           | 58,018         | 354            | 249            | 20,708         | 3,469                |
| Gibraltar                                    | 2                | 0              | 2              | 0              | 0              | 0                    |
| Greece*                                      | 76               | 6              | 45             | 0              | 25             | 0                    |
| Hungary                                      | 21               | 12             | 0              | 0              | 9              | 0                    |

Department of Defense

**TOTAL MILITARY AND CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| <b>Regional Area/Country</b> | <b>Total</b>   | <b>Army</b>   | <b>Navy</b>   | <b>Marine Corps</b> | <b>Air Force</b> | <b>Other DoD Components</b> |
|------------------------------|----------------|---------------|---------------|---------------------|------------------|-----------------------------|
| Iceland*                     | 1,685          | 0             | 962           | 18                  | 666              | 39                          |
| Ireland                      | 7              | 4             | 0             | 3                   | 0                | 0                           |
| Italy*                       | 13,575         | 2,617         | 6,495         | 114                 | 3,984            | 365                         |
| Luxembourg*                  | 29             | 29            | 0             | 0                   | 0                | 0                           |
| Malta                        | 3              | 0             | 0             | 3                   | 0                | 0                           |
| Netherlands*                 | 1,198          | 652           | 37            | 7                   | 429              | 73                          |
| Norway*                      | 147            | 7             | 29            | 20                  | 91               | 0                           |
| Poland                       | 14             | 12            | 0             | 1                   | 1                | 0                           |
| Portugal*                    | 1,387          | 12            | 52            | 3                   | 1,265            | 55                          |
| Romania                      | 16             | 7             | 0             | 2                   | 7                | 0                           |
| Serbia                       | 10             | 6             | 0             | 0                   | 4                | 0                           |
| Slovakia                     | 2              | 2             | 0             | 0                   | 0                | 0                           |
| Spain*                       | 2,912          | 11            | 2,373         | 74                  | 309              | 145                         |
| Sweden                       | 12             | 2             | 0             | 3                   | 7                | 0                           |
| Switzerland                  | 24             | 1             | 1             | 6                   | 13               | 3                           |
| Turkey*                      | 2,701          | 364           | 2             | 0                   | 2,212            | 123                         |
| United Kingdom*              | 16,005         | 459           | 1,460         | 163                 | 13,511           | 412                         |
| <b>Total - Europe</b>        | <b>125,568</b> | <b>63,830</b> | <b>12,020</b> | <b>723</b>          | <b>44,191</b>    | <b>4,804</b>                |
| <b>Former Soviet Union</b>   |                |               |               |                     |                  |                             |
| Belarus                      | 1              | 1             | 0             | 0                   | 0                | 0                           |
| Kazakhstan                   | 9              | 0             | 0             | 2                   | 7                | 0                           |
| Russia                       | 63             | 18            | 8             | 14                  | 23               | 0                           |
| Ukraine                      | 9              | 0             | 4             | 0                   | 5                | 0                           |

Department of Defense

**TOTAL MILITARY AND CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| <b>Regional Area/Country</b>                   | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> | <b>Other DoD Components</b> |
|--|--------------|-------------|-------------|---------------------|------------------|-----------------------------|
| <b>Total - Former Soviet Union</b>             | 82           | 19          | 12          | 16                  | 35               | 0                           |
| <b>East Asia and Pacific</b>                   |              |             |             |                     |                  |                             |
| Australia                                      | 469          | 7           | 63          | 19                  | 359              | 21                          |
| Burma  | 5            | 2           | 0           | 0                   | 3                | 0                           |
| China  | 48           | 19          | 11          | 13                  | 5                | 0                           |
| Fiji   | 4            | 0           | 1           | 3                   | 0                | 0                           |
| Indonesia                                      | 58           | 4           | 37          | 6                   | 11               | 0                           |
| Japan  | 48,700       | 2,517       | 15,750      | 9,850               | 19,562           | 1,021                       |
| Korea, Republic of                             | 6,576        | 4,773       | 261         | 94                  | 1,133            | 315                         |
| Malaysia                                       | 29           | 7           | 3           | 3                   | 8                | 8                           |
| Marshall Islands                               | 37           | 34          | 0           | 0                   | 0                | 3                           |
| New Zealand                                    | 15           | 2           | 2           | 0                   | 10               | 1                           |
| Papua New Guinea                               | 3            | 3           | 0           | 0                   | 0                | 0                           |
| Philippines                                    | 21           | 6           | 3           | 0                   | 12               | 0                           |
| Singapore                                      | 201          | 2           | 124         | 3                   | 62               | 10                          |
| Thailand                                       | 83           | 5           | 4           | 13                  | 61               | 0                           |
| Vietnam  | 8            | 3           | 0           | 5                   | 0                | 0                           |
| <b>Total - East Asia and Pacific</b>           | 56,257       | 7,384       | 16,259      | 10,009              | 21,226           | 1,379                       |
| <b>North Africa, Near East, and South Asia</b> |              |             |             |                     |                  |                             |
| Bahrain  | 468          | 19          | 387         | 10                  | 14               | 38                          |
| Bangladesh                                     | 8            | 8           | 0           | 0                   | 0                | 0                           |
| Diego Garcia                                   | 3            | 0           | 3           | 0                   | 0                | 0                           |
| Egypt  | 174          | 99          | 29          | 1                   | 38               | 7                           |



Department of Defense

**TOTAL MILITARY AND CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| <b>Regional Area/Country</b>                           | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> | <b>Other DoD Components</b> |
|--|--------------|-------------|-------------|---------------------|------------------|-----------------------------|
| India  | 20           | 11          | 0           | 4                   | 5                | 0                           |
| Israel   | 80           | 6           | 7           | 6                   | 29               | 32                          |
| Jordan   | 60           | 47          | 0           | 3                   | 10               | 0                           |
| Kuwait   | 46           | 35          | 4           | 4                   | 0                | 3                           |
| Morocco  | 13           | 7           | 0           | 0                   | 6                | 0                           |
| Nepal  | 3            | 0           | 0           | 3                   | 0                | 0                           |
| Oman   | 20           | 7           | 0           | 3                   | 10               | 0                           |
| Pakistan   | 18           | 4           | 1           | 2                   | 11               | 0                           |
| Qatar  | 9            | 9           | 0           | 0                   | 0                | 0                           |
| Saudi Arabia   | 79           | 58          | 4           | 3                   | 9                | 5                           |
| Syria  | 7            | 5           | 0           | 2                   | 0                | 0                           |
| Tunisia  | 14           | 5           | 5           | 2                   | 2                | 0                           |
| United Arab Emirates                                   | 25           | 14          | 2           | 3                   | 6                | 0                           |
| Yemen  | 10           | 6           | 0           | 4                   | 0                | 0                           |
| <b>Total - North Africa, Near East, and South Asia</b> | <b>1,057</b> | <b>340</b>  | <b>442</b>  | <b>50</b>           | <b>140</b>       | <b>85</b>                   |
| <b>Sub-Saharan Africa</b>                              |              |             |             |                     |                  |                             |
| Botswana   | 7            | 7           | 0           | 0                   | 0                | 0                           |
| Cameroon   | 12           | 11          | 0           | 1                   | 0                | 0                           |
| Chad   | 3            | 2           | 0           | 1                   | 0                | 0                           |
| Congo (Brazzaville)                                    | 4            | 4           | 0           | 0                   | 0                | 0                           |
| Congo (Kinshasa)                                       | 4            | 4           | 0           | 0                   | 0                | 0                           |
| Cote D'Ivoire  | 20           | 6           | 3           | 6                   | 5                | 0                           |
| Ethiopia   | 6            | 3           | 0           | 3                   | 0                | 0                           |
| Ghana  | 4            | 0           | 0           | 4                   | 0                | 0                           |

Department of Defense

**TOTAL MILITARY AND CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| <b>Regional Area/Country</b>      | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> | <b>Other DoD Components</b> |
|-----------------------------------|--------------|-------------|-------------|---------------------|------------------|-----------------------------|
| Guinea                            | 1            | 0           | 0           | 1                   | 0                | 0                           |
| Kenya                             | 24           | 19          | 0           | 3                   | 2                | 0                           |
| Mali                              | 3            | 0           | 0           | 3                   | 0                | 0                           |
| Mozambique                        | 10           | 7           | 0           | 3                   | 0                | 0                           |
| Namibia                           | 7            | 7           | 0           | 0                   | 0                | 0                           |
| Niger                             | 1            | 0           | 0           | 1                   | 0                | 0                           |
| Nigeria                           | 3            | 0           | 0           | 0                   | 3                | 0                           |
| Senegal                           | 10           | 5           | 2           | 3                   | 0                | 0                           |
| South Africa                      | 25           | 3           | 1           | 15                  | 6                | 0                           |
| Tanzania, United Republic of      | 3            | 0           | 0           | 3                   | 0                | 0                           |
| Togo                              | 4            | 0           | 0           | 4                   | 0                | 0                           |
| Uganda                            | 2            | 0           | 0           | 2                   | 0                | 0                           |
| Zambia                            | 3            | 0           | 0           | 3                   | 0                | 0                           |
| Zimbabwe                          | 10           | 10          | 0           | 0                   | 0                | 0                           |
| <b>Total - Sub-Saharan Africa</b> | <b>166</b>   | <b>88</b>   | <b>6</b>    | <b>56</b>           | <b>16</b>        | <b>0</b>                    |
| <b>Western Hemisphere</b>         |              |             |             |                     |                  |                             |
| Argentina                         | 32           | 10          | 2           | 8                   | 12               | 0                           |
| Bahamas, The                      | 17           | 0           | 14          | 3                   | 0                | 0                           |
| Barbados                          | 3            | 1           | 0           | 2                   | 0                | 0                           |
| Bolivia                           | 23           | 9           | 4           | 4                   | 6                | 0                           |
| Brazil                            | 37           | 20          | 5           | 8                   | 4                | 0                           |
| Canada                            | 196          | 3           | 71          | 9                   | 96               | 17                          |
| Chile                             | 27           | 6           | 2           | 5                   | 14               | 0                           |
| Colombia                          | 17           | 12          | 0           | 1                   | 4                | 0                           |

Department of Defense

**TOTAL MILITARY AND CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| <b>Regional Area/Country</b>      | <b>Total</b> | <b>Army</b>  | <b>Navy</b>  | <b>Marine Corps</b> | <b>Air Force</b> | <b>Other DoD Components</b> |
|-----------------------------------|--------------|--------------|--------------|---------------------|------------------|-----------------------------|
| Costa Rica                        | 7            | 5            | 0            | 2                   | 0                | 0                           |
| Cuba (Guantanamo)                 | 848          | 0            | 691          | 157                 | 0                | 0                           |
| Dominican Republic                | 9            | 2            | 0            | 5                   | 2                | 0                           |
| Ecuador                           | 21           | 5            | 3            | 3                   | 10               | 0                           |
| El Salvador                       | 10           | 5            | 0            | 1                   | 4                | 0                           |
| Guatemala                         | 13           | 11           | 0            | 0                   | 2                | 0                           |
| Haiti                             | 9            | 6            | 0            | 3                   | 0                | 0                           |
| Honduras                          | 34           | 18           | 0            | 3                   | 13               | 0                           |
| Jamaica                           | 3            | 3            | 0            | 0                   | 0                | 0                           |
| Mexico                            | 39           | 26           | 0            | 5                   | 8                | 0                           |
| Nicaragua                         | 5            | 4            | 0            | 1                   | 0                | 0                           |
| Panama                            | 6,156        | 4,047        | 204          | 16                  | 1,792            | 97                          |
| Paraguay                          | 4            | 3            | 0            | 0                   | 1                | 0                           |
| Peru                              | 26           | 7            | 2            | 7                   | 10               | 0                           |
| Suriname                          | 3            | 3            | 0            | 0                   | 0                | 0                           |
| Trinidad and Tobago               | 2            | 0            | 0            | 2                   | 0                | 0                           |
| Uruguay                           | 6            | 1            | 0            | 4                   | 1                | 0                           |
| Venezuela                         | 34           | 13           | 3            | 1                   | 17               | 0                           |
| <b>Total - Western Hemisphere</b> | <b>7,581</b> | <b>4,220</b> | <b>1,001</b> | <b>250</b>          | <b>1,996</b>     | <b>114</b>                  |
| <b>Undistributed</b>              |              |              |              |                     |                  |                             |
| Ashore                            | 4,262        | 0            | 0            | 0                   | 4,262            | 0                           |
| <b>Total - Undistributed</b>      | <b>4,262</b> | <b>0</b>     | <b>0</b>     | <b>0</b>            | <b>4,262</b>     | <b>0</b>                    |

Department of Defense

**TOTAL MILITARY AND CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| <b>Regional Area/Country</b>     | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> | <b>Other DoD Components</b> |
|----------------------------------|--------------|-------------|-------------|---------------------|------------------|-----------------------------|
| <b>Total - Foreign Countries</b> | 194,973      | 75,881      | 29,740      | 11,104              | 71,866           | 6,382                       |
| <b>Total - Worldwide</b>         | 1,984,172    | 705,740     | 548,751     | 172,011             | 551,288          | 6,382                       |

Department of Defense

**ACTIVE DUTY MILITARY DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| Regional Area/Country                        | Total            | Army           | Navy           | Marine Corps   | Air Force      |
|--|------------------|----------------|----------------|----------------|----------------|
| <b>United States and Territories</b>         |                  |                |                |                |                |
| Continental United States (CONUS)            | 1,698,740        | 590,198        | 496,812        | 155,573        | 456,157        |
| Alaska                                       | 25,480           | 11,032         | 111            | 45             | 14,292         |
| Hawaii                                       | 55,085           | 26,368         | 17,012         | 5,235          | 6,470          |
| Guam   | 5,131            | 30             | 2,720          | 1              | 2,380          |
| Johnston Atoll                               | 41               | 35             | 0              | 0              | 6              |
| Puerto Rico                                  | 4,722            | 2,196          | 2,356          | 53             | 117            |
| <b>Total - United States and Territories</b> | <b>1,789,199</b> | <b>629,859</b> | <b>519,011</b> | <b>160,907</b> | <b>479,422</b> |
| <b>Europe</b>                                |                  |                |                |                |                |
| Albania                                      | 12               | 1              | 11             | 0              | 0              |
| Austria                                      | 31               | 17             | 0              | 0              | 14             |
| Belgium*                                     | 2,510            | 1,457          | 164            | 26             | 863            |
| Bulgaria                                     | 13               | 9              | 0              | 0              | 4              |
| Croatia                                      | 11               | 5              | 0              | 6              | 0              |
| Cyprus                                       | 15               | 7              | 0              | 8              | 0              |
| Czech Republic                               | 12               | 4              | 0              | 0              | 8              |
| Denmark*                                     | 45               | 3              | 12             | 5              | 25             |
| Finland                                      | 19               | 7              | 6              | 0              | 6              |
| France*                                      | 73               | 17             | 15             | 12             | 29             |
| Germany*                                     | 77,273           | 56,403         | 348            | 249            | 20,273         |
| Gibraltar                                    | 2                | 0              | 2              | 0              | 0              |
| Greece*                                      | 31               | 6              | 1              | 0              | 24             |
| Hungary                                      | 21               | 12             | 0              | 0              | 9              |

Department of Defense

**ACTIVE DUTY MILITARY DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| <b>Regional Area/Country</b> | <b>Total</b>   | <b>Army</b>   | <b>Navy</b>   | <b>Marine Corps</b> | <b>Air Force</b> |
|------------------------------|----------------|---------------|---------------|---------------------|------------------|
| Iceland*                     | 1,608          | 0             | 924           | 18                  | 666              |
| Ireland                      | 7              | 4             | 0             | 3                   | 0                |
| Italy*                       | 11,746         | 2,520         | 5,202         | 114                 | 3,910            |
| Luxembourg*                  | 15             | 15            | 0             | 0                   | 0                |
| Malta                        | 3              | 0             | 0             | 3                   | 0                |
| Netherlands*                 | 1,101          | 628           | 37            | 7                   | 429              |
| Norway*                      | 142            | 7             | 29            | 20                  | 86               |
| Poland                       | 14             | 12            | 0             | 1                   | 1                |
| Portugal*                    | 1,289          | 12            | 52            | 3                   | 1,222            |
| Romania                      | 16             | 7             | 0             | 2                   | 7                |
| Serbia                       | 10             | 6             | 0             | 0                   | 4                |
| Slovakia                     | 2              | 2             | 0             | 0                   | 0                |
| Spain*                       | 2,617          | 11            | 2,226         | 74                  | 306              |
| Sweden                       | 12             | 2             | 0             | 3                   | 7                |
| Switzerland                  | 21             | 1             | 1             | 6                   | 13               |
| Turkey*                      | 2,513          | 364           | 2             | 0                   | 2,147            |
| United Kingdom*              | 14,960         | 447           | 1,220         | 163                 | 13,130           |
| <b>Total - Europe</b>        | <b>116,144</b> | <b>61,986</b> | <b>10,252</b> | <b>723</b>          | <b>43,183</b>    |
| <b>Former Soviet Union</b>   |                |               |               |                     |                  |
| Belarus                      | 1              | 1             | 0             | 0                   | 0                |
| Kazakhstan                   | 9              | 0             | 0             | 2                   | 7                |
| Russia                       | 63             | 18            | 8             | 14                  | 23               |
| Ukraine                      | 9              | 0             | 4             | 0                   | 5                |

Department of Defense

**ACTIVE DUTY MILITARY DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| <b>Regional Area/Country</b>                   | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> |
|--|--------------|-------------|-------------|---------------------|------------------|
| <b>Total - Former Soviet Union</b>             | 82           | 19          | 12          | 16                  | 35               |
| <b>East Asia and Pacific</b>                   |              |             |             |                     |                  |
| Australia                                      | 448          | 7           | 63          | 19                  | 359              |
| Burma  | 5            | 2           | 0           | 0                   | 3                |
| China  | 48           | 19          | 11          | 13                  | 5                |
| Fiji   | 4            | 0           | 1           | 3                   | 0                |
| Indonesia                                      | 58           | 4           | 37          | 6                   | 11               |
| Japan  | 45,133       | 2,023       | 14,496      | 9,850               | 18,764           |
| Korea, Republic of                             | 4,893        | 3,548       | 237         | 94                  | 1,014            |
| Malaysia                                       | 21           | 7           | 3           | 3                   | 8                |
| Marshall Islands                               | 34           | 34          | 0           | 0                   | 0                |
| New Zealand                                    | 14           | 2           | 2           | 0                   | 10               |
| Papua New Guinea                               | 3            | 3           | 0           | 0                   | 0                |
| Philippines                                    | 21           | 6           | 3           | 0                   | 12               |
| Singapore                                      | 186          | 2           | 119         | 3                   | 62               |
| Thailand                                       | 83           | 5           | 4           | 13                  | 61               |
| Vietnam  | 8            | 3           | 0           | 5                   | 0                |
| <b>Total - East Asia and Pacific</b>           | 50,959       | 5,665       | 14,976      | 10,009              | 20,309           |
| <b>North Africa, Near East, and South Asia</b> |              |             |             |                     |                  |
| Bahrain  | 413          | 19          | 370         | 10                  | 14               |
| Bangladesh                                     | 8            | 8           | 0           | 0                   | 0                |
| Diego Garcia                                   | 3            | 0           | 3           | 0                   | 0                |
| Egypt  | 166          | 99          | 29          | 1                   | 37               |

Department of Defense

**ACTIVE DUTY MILITARY DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| <b>Regional Area/Country</b>                           | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> |
|--|--------------|-------------|-------------|---------------------|------------------|
| India  | 20           | 11          | 0           | 4                   | 5                |
| Israel   | 48           | 6           | 7           | 6                   | 29               |
| Jordan   | 60           | 47          | 0           | 3                   | 10               |
| Kuwait   | 43           | 35          | 4           | 4                   | 0                |
| Morocco  | 13           | 7           | 0           | 0                   | 6                |
| Nepal  | 3            | 0           | 0           | 3                   | 0                |
| Oman   | 20           | 7           | 0           | 3                   | 10               |
| Pakistan   | 18           | 4           | 1           | 2                   | 11               |
| Qatar  | 9            | 9           | 0           | 0                   | 0                |
| Saudi Arabia   | 74           | 58          | 4           | 3                   | 9                |
| Syria  | 7            | 5           | 0           | 2                   | 0                |
| Tunisia  | 14           | 5           | 5           | 2                   | 2                |
| United Arab Emirates                                   | 25           | 14          | 2           | 3                   | 6                |
| Yemen  | 10           | 6           | 0           | 4                   | 0                |
| <b>Total - North Africa, Near East, and South Asia</b> | <b>954</b>   | <b>340</b>  | <b>425</b>  | <b>50</b>           | <b>139</b>       |
| <b>Sub-Saharan Africa</b>                              |              |             |             |                     |                  |
| Botswana   | 7            | 7           | 0           | 0                   | 0                |
| Cameroon   | 12           | 11          | 0           | 1                   | 0                |
| Chad   | 3            | 2           | 0           | 1                   | 0                |
| Congo (Brazzaville)                                    | 4            | 4           | 0           | 0                   | 0                |
| Congo (Kinshasa)                                       | 4            | 4           | 0           | 0                   | 0                |
| Cote D'Ivoire  | 20           | 6           | 3           | 6                   | 5                |
| Ethiopia   | 6            | 3           | 0           | 3                   | 0                |
| Ghana  | 4            | 0           | 0           | 4                   | 0                |



Department of Defense

**ACTIVE DUTY MILITARY DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| <b>Regional Area/Country</b>      | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> |
|-----------------------------------|--------------|-------------|-------------|---------------------|------------------|
| Guinea                            | 1            | 0           | 0           | 1                   | 0                |
| Kenya                             | 24           | 19          | 0           | 3                   | 2                |
| Mali                              | 3            | 0           | 0           | 3                   | 0                |
| Mozambique                        | 10           | 7           | 0           | 3                   | 0                |
| Namibia                           | 7            | 7           | 0           | 0                   | 0                |
| Niger                             | 1            | 0           | 0           | 1                   | 0                |
| Nigeria                           | 3            | 0           | 0           | 0                   | 3                |
| Senegal                           | 10           | 5           | 2           | 3                   | 0                |
| South Africa                      | 25           | 3           | 1           | 15                  | 6                |
| Tanzania, United Republic of      | 3            | 0           | 0           | 3                   | 0                |
| Togo                              | 4            | 0           | 0           | 4                   | 0                |
| Uganda                            | 2            | 0           | 0           | 2                   | 0                |
| Zambia                            | 3            | 0           | 0           | 3                   | 0                |
| Zimbabwe                          | 10           | 10          | 0           | 0                   | 0                |
| <b>Total - Sub-Saharan Africa</b> | <b>166</b>   | <b>88</b>   | <b>6</b>    | <b>56</b>           | <b>16</b>        |
| <b>Western Hemisphere</b>         |              |             |             |                     |                  |
| Argentina                         | 31           | 9           | 2           | 8                   | 12               |
| Bahamas, The                      | 17           | 0           | 14          | 3                   | 0                |
| Barbados                          | 3            | 1           | 0           | 2                   | 0                |
| Bolivia                           | 17           | 3           | 4           | 4                   | 6                |
| Brazil                            | 35           | 18          | 5           | 8                   | 4                |
| Canada                            | 167          | 3           | 59          | 9                   | 96               |
| Chile                             | 25           | 6           | 0           | 5                   | 14               |
| Colombia                          | 13           | 8           | 0           | 1                   | 4                |

Department of Defense

**ACTIVE DUTY MILITARY DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| <b>Regional Area/Country</b>      | <b>Total</b> | <b>Army</b>  | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> |
|-----------------------------------|--------------|--------------|-------------|---------------------|------------------|
| Costa Rica                        | 4            | 2            | 0           | 2                   | 0                |
| Cuba (Guantanamo)                 | 708          | 0            | 551         | 157                 | 0                |
| Dominican Republic                | 9            | 2            | 0           | 5                   | 2                |
| Ecuador                           | 21           | 5            | 3           | 3                   | 10               |
| El Salvador                       | 10           | 5            | 0           | 1                   | 4                |
| Guatemala                         | 13           | 11           | 0           | 0                   | 2                |
| Haiti                             | 9            | 6            | 0           | 3                   | 0                |
| Honduras                          | 28           | 12           | 0           | 3                   | 13               |
| Jamaica                           | 3            | 3            | 0           | 0                   | 0                |
| Mexico                            | 39           | 26           | 0           | 5                   | 8                |
| Nicaragua                         | 5            | 4            | 0           | 1                   | 0                |
| Panama                            | 4,279        | 2,409        | 204         | 16                  | 1,650            |
| Paraguay                          | 4            | 3            | 0           | 0                   | 1                |
| Peru                              | 24           | 5            | 2           | 7                   | 10               |
| Suriname                          | 3            | 3            | 0           | 0                   | 0                |
| Trinidad and Tobago               | 2            | 0            | 0           | 2                   | 0                |
| Uruguay                           | 6            | 1            | 0           | 4                   | 1                |
| Venezuela                         | 29           | 8            | 3           | 1                   | 17               |
| <b>Total - Western Hemisphere</b> | <b>5,504</b> | <b>2,553</b> | <b>847</b>  | <b>250</b>          | <b>1,854</b>     |
| <b>Undistributed</b>              |              |              |             |                     |                  |
| Ashore                            | 4,262        | 0            | 0           | 0                   | 4,262            |
| <b>Total - Undistributed</b>      | <b>4,262</b> | <b>0</b>     | <b>0</b>    | <b>0</b>            | <b>4,262</b>     |

Department of Defense

**ACTIVE DUTY MILITARY DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)**  
**December 31, 1998**

| <b>Regional Area/Country</b>     | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> |
|----------------------------------|--------------|-------------|-------------|---------------------|------------------|
| <b>Total - Foreign Countries</b> | 178,071      | 70,651      | 26,518      | 11,104              | 69,798           |
| <b>Total - Worldwide</b>         | 1,967,270    | 700,510     | 545,529     | 172,011             | 549,220          |

Department of Defense  
**COMMAND SPONSORED DEPENDENT STRENGTHS**  
**OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)**  
**December 31, 1998**

| Regional Area/Country                        | Total            | Army           | Navy           | Marine Corps   | Air Force      |
|--|------------------|----------------|----------------|----------------|----------------|
| <b>United States and Territories</b>         |                  |                |                |                |                |
| Continental United States (CONUS)            | 1,698,740        | 590,198        | 496,812        | 155,573        | 456,157        |
| Alaska                                       | 25,366           | 11,032         | 41             | 32             | 14,261         |
| Hawaii                                       | 51,650           | 26,368         | 15,127         | 3,791          | 6,364          |
| Guam   | 5,044            | 30             | 2,641          | 1              | 2,372          |
| Johnston Atoll                               | 41               | 35             | 0              | 0              | 6              |
| Puerto Rico                                  | 4,641            | 2,196          | 2,330          | 44             | 71             |
| <b>Total - United States and Territories</b> | <b>1,785,482</b> | <b>629,859</b> | <b>516,951</b> | <b>159,441</b> | <b>479,231</b> |
| <b>Europe</b>                                |                  |                |                |                |                |
| Albania                                      | 12               | 1              | 11             | 0              | 0              |
| Austria                                      | 31               | 17             | 0              | 0              | 14             |
| Belgium*                                     | 2,450            | 1,401          | 164            | 24             | 861            |
| Bulgaria                                     | 13               | 9              | 0              | 0              | 4              |
| Croatia                                      | 11               | 5              | 0              | 6              | 0              |
| Cyprus                                       | 15               | 7              | 0              | 8              | 0              |
| Czech Republic                               | 12               | 4              | 0              | 0              | 8              |
| Denmark*                                     | 45               | 3              | 12             | 5              | 25             |
| Finland                                      | 19               | 7              | 6              | 0              | 6              |
| France*                                      | 69               | 17             | 13             | 10             | 29             |
| Germany*                                     | 71,035           | 50,432         | 328            | 241            | 20,034         |
| Gibraltar                                    | 2                | 0              | 2              | 0              | 0              |
| Greece*                                      | 29               | 6              | 1              | 0              | 22             |
| Hungary                                      | 21               | 12             | 0              | 0              | 9              |

Department of Defense  
**COMMAND SPONSORED DEPENDENT STRENGTHS**  
**OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)**  
**December 31, 1998**

| Regional Area/Country      | Total   | Army   | Navy  | Marine Corps | Air Force |
|----------------------------|---------|--------|-------|--------------|-----------|
| Iceland*                   | 1,544   | 0      | 874   | 14           | 656       |
| Ireland                    | 4       | 4      | 0     | 0            | 0         |
| Italy*                     | 11,189  | 2,164  | 5,088 | 101          | 3,836     |
| Luxembourg*                | 15      | 15     | 0     | 0            | 0         |
| Malta                      | 3       | 0      | 0     | 3            | 0         |
| Netherlands*               | 1,095   | 626    | 37    | 5            | 427       |
| Norway*                    | 139     | 7      | 29    | 17           | 86        |
| Poland                     | 14      | 12     | 0     | 1            | 1         |
| Portugal*                  | 1,277   | 12     | 46    | 3            | 1,216     |
| Romania                    | 16      | 7      | 0     | 2            | 7         |
| Serbia                     | 10      | 6      | 0     | 0            | 4         |
| Slovakia                   | 2       | 2      | 0     | 0            | 0         |
| Spain*                     | 2,541   | 10     | 2,179 | 48           | 304       |
| Sweden                     | 12      | 2      | 0     | 3            | 7         |
| Switzerland                | 21      | 1      | 1     | 6            | 13        |
| Turkey*                    | 2,491   | 361    | 1     | 0            | 2,129     |
| United Kingdom*            | 14,733  | 411    | 1,200 | 155          | 12,967    |
| <b>Total - Europe</b>      | 108,870 | 55,561 | 9,992 | 652          | 42,665    |
| <b>Former Soviet Union</b> |         |        |       |              |           |
| Belarus                    | 1       | 1      | 0     | 0            | 0         |
| Kazakhstan                 | 9       | 0      | 0     | 2            | 7         |
| Russia                     | 59      | 18     | 8     | 10           | 23        |
| Ukraine                    | 9       | 0      | 4     | 0            | 5         |

Department of Defense  
**COMMAND SPONSORED DEPENDENT STRENGTHS**  
**OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| Regional Area/Country                          | Total  | Army  | Navy   | Marine Corps | Air Force |
|--|--------|-------|--------|--------------|-----------|
| <b>Total - Former Soviet Union</b>             | 78     | 19    | 12     | 12           | 35        |
| <b>East Asia and Pacific</b>                   |        |       |        |              |           |
| Australia                                      | 439    | 7     | 58     | 15           | 359       |
| Burma  | 5      | 2     | 0      | 0            | 3         |
| China  | 44     | 19    | 11     | 9            | 5         |
| Fiji   | 1      | 0     | 1      | 0            | 0         |
| Indonesia                                      | 56     | 4     | 35     | 6            | 11        |
| Japan  | 41,394 | 2,023 | 12,922 | 7,868        | 18,581    |
| Korea, Republic of                             | 3,863  | 2,647 | 221    | 86           | 909       |
| Malaysia                                       | 21     | 7     | 3      | 3            | 8         |
| Marshall Islands                               | 34     | 34    | 0      | 0            | 0         |
| New Zealand                                    | 14     | 2     | 2      | 0            | 10        |
| Papua New Guinea                               | 3      | 3     | 0      | 0            | 0         |
| Philippines                                    | 21     | 6     | 3      | 0            | 12        |
| Singapore                                      | 186    | 2     | 119    | 3            | 62        |
| Thailand                                       | 80     | 5     | 4      | 10           | 61        |
| Vietnam  | 8      | 3     | 0      | 5            | 0         |
| <b>Total - East Asia and Pacific</b>           | 46,169 | 4,764 | 13,379 | 8,005        | 20,021    |
| <b>North Africa, Near East, and South Asia</b> |        |       |        |              |           |
| Bahrain  | 384    | 19    | 343    | 10           | 12        |
| Bangladesh                                     | 8      | 8     | 0      | 0            | 0         |
| Egypt  | 166    | 99    | 29     | 1            | 37        |

Department of Defense  
**COMMAND SPONSORED DEPENDENT STRENGTHS**  
**OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| Regional Area/Country                                  | Total | Army | Navy | Marine Corps | Air Force |
|--|-------|------|------|--------------|-----------|
| India  | 20    | 11   | 0    | 4            | 5         |
| Israel   | 48    | 6    | 7    | 6            | 29        |
| Jordan   | 60    | 47   | 0    | 3            | 10        |
| Kuwait   | 43    | 35   | 4    | 4            | 0         |
| Morocco  | 13    | 7    | 0    | 0            | 6         |
| Nepal  | 3     | 0    | 0    | 3            | 0         |
| Oman   | 18    | 7    | 0    | 3            | 8         |
| Pakistan   | 18    | 4    | 1    | 2            | 11        |
| Qatar  | 8     | 8    | 0    | 0            | 0         |
| Saudi Arabia   | 65    | 56   | 2    | 3            | 4         |
| Syria  | 7     | 5    | 0    | 2            | 0         |
| Tunisia  | 14    | 5    | 5    | 2            | 2         |
| United Arab Emirates                                   | 25    | 14   | 2    | 3            | 6         |
| Yemen  | 10    | 6    | 0    | 4            | 0         |
| <b>Total - North Africa, Near East, and South Asia</b> | 910   | 337  | 393  | 50           | 130       |
| <b>Sub-Saharan Africa</b>                              |       |      |      |              |           |
| Botswana   | 7     | 7    | 0    | 0            | 0         |
| Cameroon   | 12    | 11   | 0    | 1            | 0         |
| Chad   | 3     | 2    | 0    | 1            | 0         |
| Congo (Brazzaville)                                    | 4     | 4    | 0    | 0            | 0         |
| Congo (Kinshasa)                                       | 4     | 4    | 0    | 0            | 0         |
| Cote D'Ivoire  | 20    | 6    | 3    | 6            | 5         |
| Ethiopia   | 6     | 3    | 0    | 3            | 0         |

Department of Defense  
**COMMAND SPONSORED DEPENDENT STRENGTHS**  
**OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| Regional Area/Country             | Total | Army | Navy | Marine Corps | Air Force |
|-----------------------------------|-------|------|------|--------------|-----------|
| Ghana                             | 4     | 0    | 0    | 4            | 0         |
| Guinea                            | 1     | 0    | 0    | 1            | 0         |
| Kenya                             | 23    | 18   | 0    | 3            | 2         |
| Mali                              | 3     | 0    | 0    | 3            | 0         |
| Mozambique                        | 10    | 7    | 0    | 3            | 0         |
| Namibia                           | 7     | 7    | 0    | 0            | 0         |
| Niger                             | 1     | 0    | 0    | 1            | 0         |
| Nigeria                           | 3     | 0    | 0    | 0            | 3         |
| Senegal                           | 10    | 5    | 2    | 3            | 0         |
| South Africa                      | 25    | 3    | 1    | 15           | 6         |
| Togo                              | 4     | 0    | 0    | 4            | 0         |
| Uganda                            | 2     | 0    | 0    | 2            | 0         |
| Zimbabwe                          | 10    | 10   | 0    | 0            | 0         |
| <b>Total - Sub-Saharan Africa</b> | 159   | 87   | 6    | 50           | 16        |
| <b>Western Hemisphere</b>         |       |      |      |              |           |
| Argentina                         | 31    | 9    | 2    | 8            | 12        |
| Bahamas, The                      | 7     | 0    | 4    | 3            | 0         |
| Barbados                          | 3     | 1    | 0    | 2            | 0         |
| Bolivia                           | 17    | 3    | 4    | 4            | 6         |
| Brazil                            | 35    | 18   | 5    | 8            | 4         |
| Canada                            | 122   | 3    | 26   | 6            | 87        |
| Chile                             | 21    | 6    | 0    | 5            | 10        |
| Colombia                          | 13    | 8    | 0    | 1            | 4         |



Department of Defense  
**COMMAND SPONSORED DEPENDENT STRENGTHS**  
**OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)**  
**December 31, 1998**

| Regional Area/Country             | Total | Army  | Navy | Marine Corps | Air Force |
|-----------------------------------|-------|-------|------|--------------|-----------|
| Costa Rica                        | 4     | 2     | 0    | 2            | 0         |
| Cuba (Guantanamo)                 | 640   | 0     | 522  | 118          | 0         |
| Dominican Republic                | 7     | 2     | 0    | 3            | 2         |
| Ecuador                           | 21    | 5     | 3    | 3            | 10        |
| El Salvador                       | 6     | 5     | 0    | 1            | 0         |
| Guatemala                         | 13    | 11    | 0    | 0            | 2         |
| Haiti                             | 9     | 6     | 0    | 3            | 0         |
| Honduras                          | 28    | 12    | 0    | 3            | 13        |
| Jamaica                           | 3     | 3     | 0    | 0            | 0         |
| Mexico                            | 39    | 26    | 0    | 5            | 8         |
| Nicaragua                         | 5     | 4     | 0    | 1            | 0         |
| Panama                            | 3,918 | 2,117 | 202  | 16           | 1,583     |
| Paraguay                          | 4     | 3     | 0    | 0            | 1         |
| Peru                              | 20    | 5     | 2    | 3            | 10        |
| Suriname                          | 3     | 3     | 0    | 0            | 0         |
| Trinidad and Tobago               | 2     | 0     | 0    | 2            | 0         |
| Uruguay                           | 6     | 1     | 0    | 4            | 1         |
| Venezuela                         | 27    | 8     | 3    | 1            | 15        |
| <b>Total - Western Hemisphere</b> | 5,004 | 2,261 | 773  | 202          | 1,768     |
| <b>Undistributed</b>              |       |       |      |              |           |
| Ashore                            | 4,175 | 0     | 0    | 0            | 4,175     |
| <b>Total - Undistributed</b>      | 4,175 | 0     | 0    | 0            | 4,175     |

Department of Defense  
**COMMAND SPONSORED DEPENDENT STRENGTHS**  
**OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)**  
**December 31, 1998**

| Regional Area/Country            | Total     | Army    | Navy    | Marine Corps | Air Force |
|----------------------------------|-----------|---------|---------|--------------|-----------|
| <b>Total - Foreign Countries</b> | 165,365   | 63,029  | 24,555  | 8,971        | 68,810    |
| <b>Total - Worldwide</b>         | 1,950,847 | 692,888 | 541,506 | 168,412      | 548,041   |

Department of Defense  
**NON-COMMAND SPONSORED DEPENDENT STRENGTHS**  
**OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| Regional Area/Country                        | Total | Army  | Navy  | Marine Corps | Air Force |
|--|-------|-------|-------|--------------|-----------|
| <b>United States and Territories</b>         |       |       |       |              |           |
| Alaska                                       | 114   | 0     | 70    | 13           | 31        |
| Hawaii                                       | 3,435 | 0     | 1,885 | 1,444        | 106       |
| Guam   | 87    | 0     | 79    | 0            | 8         |
| Puerto Rico                                  | 81    | 0     | 26    | 9            | 46        |
| <b>Total - United States and Territories</b> | 3,717 | 0     | 2,060 | 1,466        | 191       |
| <b>Europe</b>                                |       |       |       |              |           |
| Belgium*                                     | 60    | 56    | 0     | 2            | 2         |
| France*                                      | 4     | 0     | 2     | 2            | 0         |
| Germany*                                     | 6,238 | 5,971 | 20    | 8            | 239       |
| Greece*                                      | 2     | 0     | 0     | 0            | 2         |
| Iceland*                                     | 64    | 0     | 50    | 4            | 10        |
| Ireland                                      | 3     | 0     | 0     | 3            | 0         |
| Italy*                                       | 557   | 356   | 114   | 13           | 74        |
| Netherlands*                                 | 6     | 2     | 0     | 2            | 2         |
| Norway*                                      | 3     | 0     | 0     | 3            | 0         |
| Portugal*                                    | 12    | 0     | 6     | 0            | 6         |
| Spain*                                       | 76    | 1     | 47    | 26           | 2         |
| Turkey*                                      | 22    | 3     | 1     | 0            | 18        |
| United Kingdom*                              | 227   | 36    | 20    | 8            | 163       |
| <b>Total - Europe</b>                        | 7,274 | 6,425 | 260   | 71           | 518       |

Department of Defense  
**NON-COMMAND SPONSORED DEPENDENT STRENGTHS**  
**OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)**  
December 31, 1998

| Regional Area/Country                                  | Total | Army | Navy  | Marine Corps | Air Force |
|--|-------|------|-------|--------------|-----------|
| <b>Former Soviet Union</b>                             |       |      |       |              |           |
| Russia   | 4     | 0    | 0     | 4            | 0         |
| <b>Total - Former Soviet Union</b>                     | 4     | 0    | 0     | 4            | 0         |
| <b>East Asia and Pacific</b>                           |       |      |       |              |           |
| Australia  | 9     | 0    | 5     | 4            | 0         |
| China  | 4     | 0    | 0     | 4            | 0         |
| Fiji   | 3     | 0    | 0     | 3            | 0         |
| Indonesia  | 2     | 0    | 2     | 0            | 0         |
| Japan  | 3,739 | 0    | 1,574 | 1,982        | 183       |
| Korea, Republic of                                     | 1,030 | 901  | 16    | 8            | 105       |
| Thailand   | 3     | 0    | 0     | 3            | 0         |
| <b>Total - East Asia and Pacific</b>                   | 4,790 | 901  | 1,597 | 2,004        | 288       |
| <b>North Africa, Near East, and South Asia</b>         |       |      |       |              |           |
| Bahrain  | 29    | 0    | 27    | 0            | 2         |
| Diego Garcia   | 3     | 0    | 3     | 0            | 0         |
| Oman   | 2     | 0    | 0     | 0            | 2         |
| Qatar  | 1     | 1    | 0     | 0            | 0         |
| Saudi Arabia   | 9     | 2    | 2     | 0            | 5         |
| <b>Total - North Africa, Near East, and South Asia</b> | 44    | 3    | 32    | 0            | 9         |
| <b>Sub-Saharan Africa</b>                              |       |      |       |              |           |
| Kenya  | 1     | 1    | 0     | 0            | 0         |

Department of Defense

**NON-COMMAND SPONSORED DEPENDENT STRENGTHS  
OF ACTIVE DUTY MILITARY BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| <b>Regional Area/Country</b>      | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Marine Corps</b> | <b>Air Force</b> |
|-----------------------------------|--------------|-------------|-------------|---------------------|------------------|
| Tanzania, United Republic of      | 3            | 0           | 0           | 3                   | 0                |
| Zambia                            | 3            | 0           | 0           | 3                   | 0                |
| <b>Total - Sub-Saharan Africa</b> | 7            | 1           | 0           | 6                   | 0                |
| <b>Western Hemisphere</b>         |              |             |             |                     |                  |
| Bahamas, The                      | 10           | 0           | 10          | 0                   | 0                |
| Canada                            | 45           | 0           | 33          | 3                   | 9                |
| Chile                             | 4            | 0           | 0           | 0                   | 4                |
| Cuba (Guantanamo)                 | 68           | 0           | 29          | 39                  | 0                |
| Dominican Republic                | 2            | 0           | 0           | 2                   | 0                |
| El Salvador                       | 4            | 0           | 0           | 0                   | 4                |
| Panama                            | 361          | 292         | 2           | 0                   | 67               |
| Peru                              | 4            | 0           | 0           | 4                   | 0                |
| Venezuela                         | 2            | 0           | 0           | 0                   | 2                |
| <b>Total - Western Hemisphere</b> | 500          | 292         | 74          | 48                  | 86               |
| <b>Undistributed</b>              |              |             |             |                     |                  |
| Ashore                            | 87           | 0           | 0           | 0                   | 87               |
| <b>Total - Undistributed</b>      | 87           | 0           | 0           | 0                   | 87               |
| <b>Total - Foreign Countries</b>  | 12,706       | 7,622       | 1,963       | 2,133               | 988              |
| <b>Total - Worldwide</b>          | 16,423       | 7,622       | 4,023       | 3,599               | 1,179            |

Department of Defense

**U.S. CITIZEN CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| <b>Regional Area/Country</b> | <b>Total</b> | <b>Army</b>  | <b>Navy</b>  | <b>Air Force</b> | <b>Other DoD Components</b> |
|------------------------------|--------------|--------------|--------------|------------------|-----------------------------|
| <b>Europe</b>                |              |              |              |                  |                             |
| Belgium*                     | 196          | 81           | 0            | 1                | 114                         |
| Finland                      | 6            | 0            | 0            | 0                | 6                           |
| France*                      | 1            | 1            | 0            | 0                | 0                           |
| Germany*                     | 5,525        | 1,615        | 6            | 435              | 3,469                       |
| Greece*                      | 45           | 0            | 44           | 1                | 0                           |
| Iceland*                     | 77           | 0            | 38           | 0                | 39                          |
| Italy*                       | 1,829        | 97           | 1,293        | 74               | 365                         |
| Luxembourg*                  | 14           | 14           | 0            | 0                | 0                           |
| Netherlands*                 | 97           | 24           | 0            | 0                | 73                          |
| Norway*                      | 5            | 0            | 0            | 5                | 0                           |
| Portugal*                    | 98           | 0            | 0            | 43               | 55                          |
| Spain*                       | 295          | 0            | 147          | 3                | 145                         |
| Switzerland                  | 3            | 0            | 0            | 0                | 3                           |
| Turkey*                      | 188          | 0            | 0            | 65               | 123                         |
| United Kingdom*              | 1,045        | 12           | 240          | 381              | 412                         |
| <b>Total - Europe</b>        | <b>9,424</b> | <b>1,844</b> | <b>1,768</b> | <b>1,008</b>     | <b>4,804</b>                |
| <b>East Asia and Pacific</b> |              |              |              |                  |                             |
| Australia                    | 21           | 0            | 0            | 0                | 21                          |
| Japan                        | 3,567        | 494          | 1,254        | 798              | 1,021                       |
| Korea, Republic of           | 1,683        | 1,225        | 24           | 119              | 315                         |
| Malaysia                     | 8            | 0            | 0            | 0                | 8                           |
| Marshall Islands             | 3            | 0            | 0            | 0                | 3                           |
| New Zealand                  | 1            | 0            | 0            | 0                | 1                           |

Department of Defense

**U.S. CITIZEN CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| <b>Regional Area/Country</b>                           | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Air Force</b> | <b>Other DoD Components</b> |
|--|--------------|-------------|-------------|------------------|-----------------------------|
| Singapore  | 15           | 0           | 5           | 0                | 10                          |
| <b>Total - East Asia and Pacific</b>                   | 5,298        | 1,719       | 1,283       | 917              | 1,379                       |
| <b>North Africa, Near East, and South Asia</b>         |              |             |             |                  |                             |
| Bahrain  | 55           | 0           | 17          | 0                | 38                          |
| Egypt  | 8            | 0           | 0           | 1                | 7                           |
| Israel   | 32           | 0           | 0           | 0                | 32                          |
| Kuwait   | 3            | 0           | 0           | 0                | 3                           |
| Saudi Arabia   | 5            | 0           | 0           | 0                | 5                           |
| <b>Total - North Africa, Near East, and South Asia</b> | 103          | 0           | 17          | 1                | 85                          |
| <b>Western Hemisphere</b>                              |              |             |             |                  |                             |
| Argentina  | 1            | 1           | 0           | 0                | 0                           |
| Bolivia  | 6            | 6           | 0           | 0                | 0                           |
| Brazil   | 2            | 2           | 0           | 0                | 0                           |
| Canada   | 29           | 0           | 12          | 0                | 17                          |
| Chile  | 2            | 0           | 2           | 0                | 0                           |
| Colombia   | 4            | 4           | 0           | 0                | 0                           |
| Costa Rica   | 3            | 3           | 0           | 0                | 0                           |
| Cuba (Guantanamo)                                      | 140          | 0           | 140         | 0                | 0                           |
| Honduras   | 6            | 6           | 0           | 0                | 0                           |
| Panama   | 1,877        | 1,638       | 0           | 142              | 97                          |
| Peru   | 2            | 2           | 0           | 0                | 0                           |
| Venezuela  | 5            | 5           | 0           | 0                | 0                           |
| <b>Total - Western Hemisphere</b>                      | 2,077        | 1,667       | 154         | 142              | 114                         |

Department of Defense

**U.S. CITIZEN CIVILIAN EMPLOYEES DEPENDENT STRENGTHS BY REGIONAL AREA AND BY COUNTRY (309C)  
December 31, 1998**

| <b>Regional Area/Country</b>     | <b>Total</b> | <b>Army</b> | <b>Navy</b> | <b>Air Force</b> | <b>Other DoD Components</b> |
|----------------------------------|--------------|-------------|-------------|------------------|-----------------------------|
| <b>Total - Foreign Countries</b> | 16,902       | 5,230       | 3,222       | 2,068            | 6,382                       |
| <b>Total - Worldwide</b>         | 16,902       | 5,230       | 3,222       | 2,068            | 6,382                       |



# GLOSSARY OF TERMS

**Active Duty.** Full-time duty in the active service of a uniformed service, including duty on the active list, full-time training duty, annual training duty, and attendance while in the active service at a school designated as a service school, or by law, or by the Secretary concerned.

**Civil Functions.** Functions primarily associated with the civil works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil functions also includes cemeterial workers (Army) and a conservation management employee (Air Force).

**Civilian Dependent Exclusion.** Excluded from counts of dependents of civilian employees are dependents in the Continental United States and dependents of civilians working in Alaska, Hawaii, and the U. S. Territories.

**Command Sponsored (CS) Military Dependent.** A dependent of a Service member residing with the Service member at his or her duty station, where an accompanied tour is authorized, and the dependent meets the following conditions: 1) entitled to government funded travel to and from the duty station incident to the Service member's permanent change of station (PCS) travel; 2) is authorized by the appropriate authority to be at the Service member's duty station; and 3) his/her presence entitles the Service member to a "with dependents" rate for station allowance. The formal definition applies only to dependents outside the Continental United States. For this publication, all military dependents in the Continental United States are shown as Command Sponsored.

**Continental United States.** Unless otherwise qualified, means the 48 contiguous states and the District of Columbia.

**Direct Hire Civilians.** Employees hired directly by an agency of the Department of Defense (DoD). Included are Direct Hire Foreign Nationals, who are hired by the Department of Defense to support DoD activities in their home countries or non-citizens in the

United States. Counts of employees in special employment categories, that were excluded from previously enforced Presidential ceiling controls, are not included in this publication.

**Forward Deployment Pacific Theater.** Total of all personnel in the East Asia and Pacific Regional Area plus shore-based personnel in the following countries: Bangladesh, Diego Garcia, Guam, India, Johnston Atoll, Madagascar, Maldives, Mauritius, Midway Islands, Nepal, Pakistan, and Sri Lanka.

**Indirect Hire Civilians.** Foreign Nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

**Military Afloat.** Navy and Marine Corps military personnel aboard ship. Also includes Navy and Marine Corps military personnel who are assigned to afloat and mobile units, such as aircraft squadrons, construction battalions, and fleet and air command staffs, and who are aboard ship.

**Military Functions.** Activities normally associated with the Uniformed Services.

**Military Temporarily Shore-Based.** Navy and Marine Corps military personnel assigned to afloat and mobile units, such as aircraft squadrons, construction battalions, and fleet and air command staffs, and who are temporarily based ashore for a period that will exceed 30 days. (For this publication, temporarily shore-based personnel are included with military ashore).

**Non-Command Sponsored (NCS) Military Dependent.** A dependent of a Service member residing with the Service member at his or her duty station outside the Continental United States, where government funded travel to and from the duty station in conjunction with the Service member's PCS travel is not authorized and the dependent's presence does not entitle the Service member to the "with dependents" rate for station allowance.

**OTHER DoD ORGANIZATIONS.**

- \* Office of the Secretary of Defense (**OSD**)
- \* Joint Chiefs of Staff (**JCS**)
- Inspector General of the Department of Defense (**DoD IG**)
- \* U.S. Court of Appeals for the Armed Forces
- Uniformed Services University of the Health Sciences (**USUHS**)

**Department of Defense Agencies:**

- \* Ballistic Missile Defense Organization (**BMDO**)
- \* Defense Advanced Research Projects Agency (**DARPA**)
- Defense Commissary Agency (**DeCA**)
- Defense Contract Audit Agency (**DCAA**)
- Defense Finance and Accounting Service (**DFAS**)
- Defense Information Systems Agency (**DISA**)
- \* Defense Legal Services Agency (**DLSA**)
- Defense Logistics Agency (**DLA**)
- \* Defense Security Cooperation Agency (**DSCA**)
- Defense Security Service (**DSS**)
- Defense Threat Reduction Agency (**DTRA**)

**Department of Defense Field Activities:**

- \* American Forces Information Service (**AFIS**)
- \*\* Defense Human Resources Field Activity (**DHRFA**)
- \* TRICARE Management Activity (**TMA**)
- \* Defense Prisoner of War/Missing Personnel Office (**DPMO**)
- \* Defense Technology Security Administration (**DTSA**)
- Department of Defense Education Activity (**DoDEA**)
- \* Office of Economic Adjustment (**OEA**)
- \* TRICARE Support Office (**TSO**)
- \* Washington Headquarters Services (**WHS**)

NOTE: \* Organizations serviced by WHS.  
\*\* Organizations serviced by DLA and DISA.

**Operating Location.** Operating location is defined as the geographic location where military or civilian employees of the Department of Defense are physically located for the performance of duties.

**Total Civilians (Section I, Table 309 - Summary).** Includes both direct and indirect hire for Military Functions only. For a total of DoD civilians supporting Civil Functions, see the end of the summary table in Section III.

**Transients.** All military members who are available for duty while executing PCS orders. Transients shall comprise all military personnel in a travel, proceed, leave enroute, or temporary duty enroute status on PCS orders to execute an accession, separation, training, operational, or rotational move.