



**Inaugural 2023 DEIA Summit**  
***Toward Boundless Discovery:***  
***Advancing DEIA and the DoD Mission***

**Biography Guide**

**February 13-17, 2023**

The General Jacob E. Smart  
Conference Center, 1359 Arkansas Road  
Joint Base Andrews, MD 20762





**Dr. Lisa Arfaa**  
**Office for Diversity, Equity and Inclusion**  
**Director**

Dr. Lisa Arfaa currently serves as the Director of the Department of Defense (DOD) Office for Diversity, Equity, and Inclusion (ODEI). In this role, she is responsible for overseeing the development of the department's diversity and inclusion strategy and the promulgation of policy and procedural guidance for the Department's Military Equal Opportunity (MEO), Equal Employment Opportunity (EEO), Diversity and Inclusion (D&I), Civil Rights, and Disability EEO programs.

As Director, ODEI, Lisa also provides strategic guidance to DoD leadership; leads key initiatives; and directs transformational efforts to align DoD policies and programs pursuant to the ODEI mission. For the past three years, Lisa served as the Senior Advisor to the Vice Chairman of the Joint Chiefs of Staff from January 2020 through December 2022, where she spearheaded innovative holistic approaches to human performance and worked to build a culture of excellence resulting in improved workforce readiness throughout the DoD enterprise.

Prior to joining the Department of Defense, Lisa built an extensive career in the private and non-profit sectors and Legislative Branch by improving organizational outcomes through leadership development; equality; and diversity, equity, and inclusion in the workplace. Lisa is also a seasoned strategic communicator with deep experience creating successful publicity, promotional and communications campaigns for various non-profit organizations.

Previously, she held executive leadership positions ranging from Executive Director of the Jack Welch Management Institute at Strayer University, where she implemented former General Electric CEO Jack Welch's vision to help companies transform the culture and business performance of their management teams; to President and CEO of Physicians for Peace, a 503(c) global health organization committed to building sustainable health care infrastructures and systems in underserved communities around the world. Lisa served as Vice President of Advancement at the Daniel Morgan Graduate School of National Security, while also acting as the Principal of Lysi, a management and operational effectiveness firm offering solutions-based consulting and advisory services to clients. She was a founder and managing partner of fundraising firm The Potter Webster Group and formerly served as a U.S. House of Representatives and U.S. Senate congressional staff member, and as an advocate for health care issues.

Lisa received a B.A. in Government from Smith College, an M.A. in Political Management from the George Washington University, and an Ed.D. in Interdisciplinary Leadership from Creighton University. She lives in Northern Virginia with her family.



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**The Honorable Gilbert R. Cisneros Jr.**  
**Defense for Personnel and Readiness**  
*Under Secretary*

Mr. Gilbert Cisneros was sworn in as the Under Secretary of Defense for Personnel and Readiness on August 24, 2021. As the Under Secretary, Mr. Cisneros serves as the principal staff assistant and advisor to the Secretary of Defense for force readiness; force management; health affairs; National Guard and Reserve component affairs; education and training; and military and civilian personnel requirements and management, including equal opportunity, morale, welfare, recreation, and quality of life matters. On April 4, 2022, the Secretary of Defense appointed Mr. Cisneros as the Chief Diversity and Inclusion Officer (CDIO) to further advance the Department's goals of ensuring the workforce is representative and inclusive.

Born and raised, in Southern California, Gilbert enlisted in the United States Navy in 1989 after graduating from high school. After completing the Broadened Opportunity for Officer Selection and Training Program, he received a Navy R.O.T.C. scholarship and commissioned as an officer in the United States Navy in 1994. In 2010, Gilbert and his wife Jacki established The Gilbert & Jacki Cisneros Foundation, focused on helping students find a path to higher education with scholarships and college access programs. In 2015, he founded The Cisneros Hispanic Leadership Institute at his alma mater, The George Washington University, which provides scholarships for Latino students and is becoming a leading institute for policy issues that affect the Latino community.

In 2018, the voters of California's 39th Congressional District elected Gilbert to the U.S. House of Representatives. A strong advocate for Service members and Veterans, Gilbert served on both the Armed Services and Veterans' Affairs Committees. He championed language in the National Defense Authorization Act to foster greater diversity in our military officer corps, while also supporting military families on issues of housing, child abuse, and exceptional family members. As the co-founder of the Military Transition Assistance Pathway (MTAP) Caucus he supported and advocated on behalf of military service members returning to civilian life. He particularly focused on the issues of mental health and suicide amongst both our veterans and service members.

Gilbert has received numerous awards for his military service, philanthropic work, and as a member of Congress. The United States Navy Memorial recognized him for his years of service to our country, as did the Navy Supply Corps Foundation. He is also a member of The George Washington University's Monumental Alumni.

Gilbert received a B.A. in Political Science from George Washington University, an M.B.A. from Regis University, and a Master's Degree in Urban Education Policy from Brown University.



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**Dr. Norvel L. (Rock) Dillard**  
**United States Marine Corps**  
***Diversity, Equity and Inclusion Senior Advisor***

Dr. Norvel Dillard is currently serving as the Diversity, Equity and Inclusion Senior Advisor and Highly Qualified Expert for the United States Marine Corps (USMC) and works in Manpower Plans & Policy Division of Manpower & Reserve Affairs, Headquarters Marine Corps.

In August 1981, he was commissioned in the U.S. Army Adjutant General Corps after graduating from Norfolk State University as a Distinguished Military Graduate with a Bachelor of Science in Mass Communications. Dr. Dillard retired from the Army's active duty service in 2008 as a colonel after serving more than 26 years in numerous command and staff positions.

Prior to joining the USMC Team, Dr. Dillard served as the Director, Diversity and Inclusion (D&I) Management and Strategic Communications at the Office for Diversity, Equity, and Inclusion under the Office of the Secretary of Defense (OSD) for Personnel and Readiness. As the Director, he provided oversight, policies and strategic guidance to D&I, EO, and EEO specialists located across the Department of Defense (DoD). He also provided advice and guidance to DoD leadership at the highest levels, including in the Military Services and the Defense Agencies, concerning all diversity and inclusion management and compliance issues.

Before serving at OSD, Dr. Dillard served as a Strategic Initiatives Manager and technical expert in strategic initiatives and communications and as an advisor to the Deputy Assistant Secretary of the Army (Diversity and Leadership) and the Assistant Secretary of the Army for Manpower and Reserve Affairs. Prior to this assignment he served for 15 months as the Diversity and Leadership Deputy Director with duty as the Deputy Assistant Secretary of the Army (Diversity and Leadership).

In addition to his Bachelor's Degree, Dr. Dillard has Dual Master's Degrees in Management and Computer Resources Management from Webster University and a Master's Degree in National Resource Strategies from The Eisenhower School for National Security and Resources Strategy. Dr. Dillard received his Doctorate Degree in Strategic Leadership from Regent University.



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**Jeannette Gaudry Haynie**

**Office of the Under Secretary of Defense for Personnel and Readiness  
Senior Advisor**

Jeannette is a retired Marine Corps officer with a PhD in International Relations from The George Washington University, an M.A. in Political Science from the University of New Orleans, and a B.S. in Oceanography from the U.S. Naval Academy. She studies the intersections of gender, diversity, leadership, and security, particularly in the context of the U.S. military. She is currently serving as Senior Advisor to the Under Secretary of Defense for Personnel and Readiness. As a Marine, Jeannette flew the AH-1W Cobra attack helicopter on active duty and in the Reserves. As a Reservist, she later served on the Joint Staff, focusing on aviation threats and homeland defense, and in the Marine Corps Commandant's think tank, advising senior leadership on critical and creative thinking, talent management, and the Women, Peace and Security (WPS) agenda. She came back on active duty to support the Marine Corps' response to issues of sexual harassment, sexual assault, and bias and to serve as research and strategy lead for the Marine Corps' office of talent management before retiring from uniformed service.

Jeannette has served as a Senior Fellow at nonprofit Women In International Security and as senior advisor on military affairs to the Secretary of Economic Development for the State of Louisiana. She has taught courses in Gender and Conflict and International Relations at The George Washington University and in Quantitative Methods of Disaster Resilience at Tulane University.

With a fellow Marine Corps veteran, in 2019, Jeannette created the Athena Leadership Project, a 501(c)(3) that explores how gender-diverse leaders impact national security. As co-director of Athena, she is a non-resident fellow at New America and an Adjunct Senior Fellow at the Center for New American Security.

She served as a political scientist at the RAND Corporation before joining the Department of Defense in her current role, where she led research into gender and security, the WPS agenda, diversity in the U.S. military, military body composition, warfighting, and emerging operational concepts.

She is a member of the Presidential Leadership Scholars' Class of 2019, and with her husband, a fellow retired Marine, she has three children. She lives with her family in Alexandria, Virginia.





**Dr. Lyle J. Hogue**

**Department of the Army**

***Senior Advisor to the Secretary of the Army for Diversity and Inclusion***

Dr. Lyle J. Hogue assumed duties as Acting Senior Advisor to the Secretary of the Army for Diversity and Inclusion and Deputy Assistant Secretary of the Army (Equity and Inclusion) on 23 January 2023. Prior to this role, Dr. Hogue served as the Director of the Strategy, Plans, and Operations Office. Dr. Hogue oversees Army Civilian and Military Equal Opportunity and Civil Rights complaint processing policy, compliance, and adjudication activities. His focus areas include talent acquisition, development, employment, and retention of military and civilian people. Dr. Hogue played a vital role in publishing the Army People Strategy, Diversity, Equity, Inclusion Annex, and the Expanding Diverse Talent in the Army Officer Corps Strategic Plan.

Dr. Hogue has over 35 years of Army people experience. He spent his initial Army career serving in key recruiting assignments. Dr. Hogue served as a Field Recruiter at the North Shore Recruiting Company. He converted to a Cadre Recruiter garnering repetitive assignments in multiple stations with increasing responsibilities. As a Recruiting Station Commander, he successfully ensured the smooth operation of all aspects of the recruiting process by leading subordinate Active and Reserve Component recruiters, managing day-to-day production, and inspiring recruiters toward mission accomplishment. Following recruiting duty, Dr. Hogue continued his people services as an Army Career Counselor. He served in increasing levels of responsibility in the 1st Cavalry Division, Fort Hood, 2nd Infantry Division, Korea, 3rd Infantry Division, Fort Stewart, V Corps, Germany, and culminated his career as the U.S. Army Infantry Center and School Retention Sergeant Major.

After his Army service, Dr. Hogue transitioned to International Business Machine, Inc (IBM). He served as Senior Managing Consultant in IBM's Organization and People Public Sector practice (Human Capital). Dr. Hogue led and worked on small teams focused on human resources, workforce strategies, and talent management at IBM. He supported projects across a range of human capital management areas, including portal design and assessment of the Army Career Tracker. In 2009, Dr. Hogue accepted his first civil service position in the Army Office of Business Transformation, serving as Chief of the Change Management Division. Later, Dr. Hogue served on the Military Compensation and Retirement Modernization Commission, where he significantly contributed to establishing the Blended Retirement System for over 2 million Department of Defense service members. Dr. Hogue returned to the Army Headquarters in 2015 to serve as a Senior Human Capital Planner in the Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs).



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**Clarence A. Johnson**  
**Office of Diversity Management and Equal Opportunity**  
**Director**

Clarence A. Johnson, a member of the Senior Executive Service, is Director, Diversity Management Operations Center, Defense Human Resources Activity, Office of the Under Secretary of Defense for Personnel and Readiness (USD(P&R)), Washington, D.C. He is responsible for operationalizing diversity management and equal opportunity policies and programs affecting 1.3 million active duty military personnel, 800 thousand Reserve Component personnel, and over 700 thousand civilians within the Department of Defense (DoD). He provides supervision and direction of the Defense Equal Opportunity Management Institute (DEOMI) at Patrick Air Force Base, Florida, which is the premiere DoD school in equal opportunity and equal employment opportunity (EEO) training, education and research; and the Investigations Resolutions Directorate, which investigates EEO complaints for the DoD Components. Additionally, Mr. Johnson directs DoD Diversity and Inclusion efforts, including diversity outreach and the Workforce Recruitment Program for College Students and Recent Graduates with Disabilities (WRP), and he provides executive support for the Defense Advisory Committee on Women in the Services.

Mr. Johnson joined the Senior Executive Service in February 2003, as the Principal Director and Director, Civilian Equal Employment Opportunity (Policy), Office of the Deputy Assistant Secretary of Defense (Equal Opportunity). His duties in that office were transformed when he was made Director, Office of Diversity Management and Equal Opportunity (Policy) (ODMEO), USD(P&R), a position he held until September 2018.

Since February 2003, Mr. Johnson has also served in a variety of special assignments. In January 2009, Mr. Johnson led the effort to establish a permanent organization to oversee policies that ensure support for wounded, ill and injured service members, veterans and their families. This organization, the Executive Secretariat within the Office of Strategic Planning and Performance Management, served as the key forcing function for integrating DoD and Department of Veterans Affairs activities.

Mr. Johnson also served as the Acting Deputy Under Secretary of Defense for Plans from May 2009 to February 2010, and from May 2010 to July 2010, while the Department awaited appointment of political leadership to USD(P&R). In this role, he provided leadership and oversight of all functions within this organization to include the Executive Secretariat, the Defense Language Office, the Sexual Assault Prevention and Response Office, the Office of Diversity Management and Equal Opportunity, the National Security Education Program Office, and the Defense Advisory Committee on Women in the Services.

In October 2010, Mr. Johnson served as the Special Assistant to the Deputy Assistant Secretary of the Army for Diversity and Leadership, to assist the Army in implementing a robust diversity strategy. He stood up and served as the Director of the Diversity and Equal Employment Opportunity Policy and Programs Division until his return in February 2012 to his position as Director, ODMEO.

Prior to becoming a civil servant, Mr. Johnson was a commissioned officer in the United States Air Force. As an active duty colonel, he served as Director, Military Equal Opportunity (Policy) within in the Office of the Deputy Assistant Secretary of Defense for Equal Opportunity. In that capacity, he formulated and provided policy guidance to the military components regarding policies and programs which prescribe, promote, coordinate, and enforce equal opportunity and treatment of active duty and Reserve Component military personnel; oversaw policy implementation and evaluated/monitored the performance of DoD component programs; and provided staff oversight for DEOMI.

Mr. Johnson entered active duty service as a C-141 navigator. In addition to global airlift and contingency operations, his tours of duty included the Military Airlift Command Plans staff, Air Staff Training, the U.S. Air Force Academy, the U.S Air Force Recruiting Service, Andrews AFB Protocol, and the Defense Courier Service. He was a squadron commander three times and a group commander twice. Additionally, he held positions of increasing responsibility at the headquarters and installation levels. His decorations include the Defense Superior Service Medal (with one Oak Leaf Cluster), the Legion of Merit, and the Defense Meritorious Service Medal (with three oak leaf clusters).

Mr. Johnson holds a Master's Degree in Human Resource Management from Webster University, Missouri, and a Bachelor's Degree in Biology from Tuskegee Institute, Alabama. Mr. Johnson is also a graduate of Air Command and Staff College, the Air War College, the National Security Management Course (National Defense University) and the Georgetown University Strategic Diversity and Inclusion Management Certificate Program.

He and his wife, Gloria, reside in Clinton, Maryland. They have three children and four grandchildren.







**Katrina L. Logan**

**Office of the Under Secretary for Personnel and Readiness (OUSD(P&R))  
Deputy Director, Diversity Management Operations Center (DMOC)**

Katrina L. Logan, a member of the Senior Executive Service, is the Deputy Director, Diversity Management Operations Center (DMOC) within the Office of the Under Secretary for Personnel and Readiness (OUSD(P&R)). Ms. Logan previously held the position of Director, Defense Human Resources Activity (DHRA) Enterprise Operations Center (DEOC). She overseen DEOC as the DHRA Enterprise Shared Service provider responsible for the delivery of essential shared services and support of the DHRA Enterprise mission which consists of HQ DHRA and 6 Centers/Offices. Ms. Logan provided strategic direction, vision and operational oversight for contracting and financial operations, facilities management, security, enterprise training, communications and outreach and service request management for DHRA. Prior to this, she served as the DHRA Chief Information Officer. She continues to support strategic priorities and goals of the DHRA Portfolio relating to Diversity and Inclusion initiatives and priorities. Additionally, she continues to work with HQ, DHRA on strategic and business priorities, operational gaps, enterprise business process improvements related to the human resources business mission area across the DHRA Enterprise and the Department of Defense.

In 1992, Ms. Logan began her career as an Information Technology professional in Computer Operations, Data Center Management and Network Administration, serving in non-profit, medical, and state government sectors. In 2008, Ms. Logan began her federal career as Assistant Deputy Director of the HRM Investment Review Board for Personnel & Readiness Information Management, a Component of the Defense Human Resources Activity. In 2013, Ms. Logan accepted a position as DHRA's Chief Management Officer, where she was responsible for providing management oversight of DHRA's portfolio of defense business systems and acquisition programs, ensuring investment compliance across the Field Activity.

Ms. Logan has held a variety of supervisory and management positions throughout her career and has served as DHRA's Chief of Staff; Hire-to-Retire Portfolio Lead for HRM, Office of the Deputy Chief Management Officer, and has led highly-visible, complex enterprise streamlining and process improvement efforts for OUSD(P&R).

Ms. Logan holds a Masters of Business Administration in Information Technology Management and a Bachelor of Science in Business Administration and Management. She is also a graduate of the Federal Executive Institute, a Certified Master Black Belt in Lean Six Sigma, Certified Information Technology Information Library (ITIL) Professional and 2008 Black Engineer Year Award IT Recipient (Booz Allen Hamilton). Ms. Logan has been recognized for her work in Organizational Reform and Transformation, Professional Leadership and Development, Investment and Portfolio Management, Enterprise Architecture, and Business Process Reengineering.



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**Marianne P. Malizia**  
**Department of the Air Force**  
***Director of Diversity and Inclusion***

Marianne Malizia, a member of the Senior Executive Service, is the Director, Diversity and Inclusion for the Department of the U.S. Air Force. In this role, Ms. Malizia advises the Secretary of the Air Force on the Department of the Air Force's diversity, equity, inclusion and accessibility programs, policies and initiatives impacting approximately 697,000 active duty, Guard, Reserve and civilian Airmen and Guardians worldwide. She is responsible for advancing the Department of the Air Force's diversity and inclusion mission to attract, recruit, develop and retain a high quality, diverse total force, ensuring a culture of inclusion.

Prior to joining the Air Force, she established the first Diversity and Inclusion program for a global logistics company with over 100,000 employees. There she stood up and led the Diversity, Inclusion and Belonging Steering Committee that drove strategic implementation of programs across the company and formed critical partnerships, fostering a strong culture of inclusion within the organization.

Previously, Ms. Malizia served in many key roles during her 21 year tenure at Booz Allen Hamilton. There she co-led the establishment of the firm's LGBTQ Employee Resource Group that she later co-chaired. She also led many initiatives to support the professional learning and career development opportunities for Booz Allen Hamilton employees, to include training and education programs for Diversity and Inclusion. During her time at Booz Allen, Ms. Malizia spoke at various industry conferences and seminars on subjects in the Diversity, Equity and Inclusion realm.

Ms. Malizia is a graduate of the U.S. Military Academy at West Point. She served 9 years as an active duty Army officer, including assignments in Germany, at both the Satellite Communications Command and the Communications Electronic Command, and supported public affairs as the strategic engagements lead. Additionally, she provided operational support for Desert Storm and Desert Shield.







**Rear Admiral Brett W. Mietus**  
**Office of the Chief of Naval Operations**  
***Director, 21st Century Sailor Office, N17***

Rear Admiral Mietus is a native of Chesterfield, VA and a 1992 U.S. Naval Academy graduate with a Bachelor of Science in Economics. He received a Master's degree with Highest Distinction in National Security and Strategic Studies from the Naval War College in 2003. In 2014, he completed Joint Professional Military Education (JPME) Phase II as part of Seminar 13, and is an alumnus of Massachusetts Institute of Technology Seminar XXI.

Mietus was designated a naval flight officer in 1994, and joined VP-9 (Barbers Point, HI). Subsequent flying tours include service as a Fleet Replacement Squadron Instructor at VP-30 (Jacksonville, FL), a Department Head at VP-4 (Kaneohe Bay, HI), Commanding Officer of VP-40 (Whidbey Island, WA), and Commander of Patrol and Reconnaissance Wing 10 (Whidbey Island, WA).

Previous staff tours include service as the Russia and Baltics Desk Officer on the Joint Chiefs of Staff (DJ-5); Japanese Engagement, Operational Plans and Requirements Officer on the staff of Commander, Task Force 72 (Atsugi, Japan); and in the front offices of Commander, Carrier Group SEVEN (San Diego, CA); the Directors of Air Warfare (OPNAV N98), Integrated Warfare (OPNAV N9I), and Warfighting Requirements and Capabilities (OPNAV N9); and the Vice Chief of Naval Operations. He was Navy's first Strategic Integration Group director, and a plank owner of the Maritime Patrol and Reconnaissance Community's first Weapons and Tactics Instructor (WTI) class. Upon graduation from the Naval Academy, he served as a graduate assistant football coach.

His personal awards include the Legion of Merit (three awards), the Defense Meritorious Service Medal, the Meritorious Service Medal (four awards), the Joint Service Commendation Medal, the Navy and Marine Corps Commendation Medal (four awards), and the Navy and Marine Corps Achievement Medal (two awards). While on the Joint Staff, he was recognized as the DJ-5 Action Officer of the Year.





**Dr. Donna (Mischell) Navarro**

**U. S. Coast Guard**

***Deputy Assistant Commandant for Human Resources (CG-1D)***

Dr. Mischell Navarro assumed the role of Deputy Assistant Commandant for Human Resources (CG-1D), Chief of Military Personnel (CG-13) and Senior Advisor to the Commandant for Diversity and Inclusion. She is responsible for implementing the vision for human capital management; to recruit, develop, and retain a diverse, proficient and effective workforce to meet the current and future needs of the Service's nearly 60,000-member active duty, reserve, and civilian workforce.

Before coming to CG-1, Dr. Navarro served as Deputy Assistant Secretary of Financial Management, Office of Environmental Management, Department of Energy. She also served as Chief Human Capital Officer, Office of Management and Budget, Headquarters National Nuclear Security Administration (NNSA), Washington, D.C. In that capacity, she worked as a strategic partner across NNSA and DOE to ensure that human resource policies, procedures, and practices, including workforce planning strategies, fostering sound human resource management, and providing an accountability system that adhered to merit system principles and maintained legal compliance, effectiveness, efficiency, and timeliness. She joined the Senior Executive Service in 2017.

Previous positions include Executive Director, Manpower, Personnel and Services, Air Force Global Strike Command (AFGSC), Barksdale Air Force Base (AFB), LA, where she provided leadership and direction to the nuclear command. She oversaw personnel, resources, manpower allocations, accession, hiring, readiness, and force development planning and implementation. Dr. Navarro also served as Chief, Manpower, Resources, and Civilian Personnel Division, AFGSC. She managed the execution of funded and unfunded command requirements along with officer and enlisted grades allocation and personnel assignments for 36K members and influenced programming of more than \$3.4B annually. Prior to that assignment, she was assigned to the Pentagon as a Senior Program Analyst, Manpower and Personnel Budget Development, and a Liaison to Congress.

Dr. Navarro began her career in 1991 at Misawa Air Base, Japan. Throughout her career, she has held various key positions within the United States and OCONUS at Wing, Major Command, Field Operating Agency, and Headquarters. During her career, she has served in multiple positions within Manpower, Budget, Personnel and Services. She is a graduate of Air War College, Air Command and Staff College, Squadron Officer School, and holds a Ph.D. in Clinical Psychology and a master's degree in Education and Counseling.



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**Rita M. Sampson**

**Office of Equal Employment Opportunity  
Director, Security and Exchange Commission**

Rita M. Sampson is an advocate for workplace equality. She is an organizational change agent who has served more than 30 years in government and has pioneered strategic advancements in federal law enforcement and national intelligence agencies.

Ms. Sampson began her legal career as a trial attorney within the Office of the Attorney General for the Commonwealth of Virginia. She joined the Department of Justice as agency counsel within the Federal Bureau of Investigation and the Executive Office for United States Attorneys (EOUSA), where she practiced government ethics, employment law, and civil litigation. Ms. Sampson was promoted to Director of Equal Employment Opportunity within EOUSA and led a program covering 93 U.S. Attorneys' Offices nationwide. She served 12 years in the United States Intelligence Community, including as the Chief Diversity Officer and Director of EEO. Ms. Sampson was appointed to the federal government's Senior Executive Service and was the Office of Personnel Management's Director of Diversity, Equity, Inclusion, and Accessibility, responsible for implementation of Executive Order 14035 and collaboratively developing the Government-wide DEIA Strategy.

She is currently the Director of the Office of Equal Employment Opportunity at the U.S. Securities and Exchange Commission. In this role, Ms. Sampson is a Senior Officer and principal advisor to the Chair of the SEC on all matters involving equal opportunity. She enforces federal civil rights laws within the workplace, conducts neutral and independent investigations, and adjudicates complaints of employment discrimination. Ms. Sampson leverages significant expertise in data analytics, social science and organizational psychology, and conflict management to promote the federal government as a model employer.



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