



Information and Technology for Better Decision Making

2006 Workplace and Gender Relations Survey of Active Duty Members

Administration, Datasets, and Codebook

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**2006 WORKPLACE AND GENDER RELATIONS
SURVEY OF ACTIVE DUTY MEMBERS:
ADMINISTRATION, DATASETS, AND CODEBOOK**

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DMDC's Program Evaluation Branch, under the guidance of Brian Lappin, Branch Chief, is responsible for the development of questionnaires in the survey program. The lead survey design analyst was Rachel Lipari, Human Relations Survey Team Leader. Lindsay Rock designed the unique presentation of complex items used in the tabulation volume. They were supported in these efforts by Kristin Olson, Consortium Research Fellow.

DMDC's Personnel Survey Branch, under the guidance of Jean Fowler, Branch Chief, is responsible for developing the sampling and weighting methods used in the survey program, and survey database construction and archiving of data. The lead operations analyst on this survey was Sally Bird, SRA International, Inc., supported by Margaret Holland, DMDC, and Ryan Hargraves and Kathryn Johnson, Consortium Research Fellows. Carla Scanlan used the DMDC Sampling Tool to plan the sample for this survey. Owen Hung and Michael Paraloglou, SRA International, Inc., used DMDC's Statistical Analysis Macros to calculate the estimates presented in the tabulation volume. Carole Massey, DMDC, and Deborah West, Northrup Grumman Corporation, provided programming support for the sampling and weighting tasks. Data Recognition Corporation (DRC) performed data collection and editing. WESTAT, Inc. created the sample weights for the survey data.

DMDC's Survey Technology Branch, under the guidance of James Caplan, Branch Chief, is responsible for the distribution of datasets outside of DMDC and maintaining records on compliance with the Privacy Act and 32 CFR 219.

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2006 WORKPLACE AND GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS: ADMINISTRATION, DATASETS, AND CODEBOOK

Introduction

The Human Resources Strategic Assessment Program (HRSAP), Defense Manpower Data Center (DMDC), conducts both Web-based and paper-and-pencil surveys to support the personnel information needs of the Under Secretary of Defense for Personnel and Readiness (USD[P&R]). These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community on a wide range of personnel issues. Human Relations Surveys are in-depth studies of topics and populations, often requiring both paper-and-pencil surveys and Web-based surveys, that take longer to develop, administer, and analyze.

The *2006 Workplace and Gender Relations Survey of Active Duty Members* (2006 WGRA) was designed to assess the attitudes and opinions of Active duty members on a wide-range of quality of life issues. Data were collected by mail and Web, between June 26, 2006 and September 5, 2006, with paper surveys mailed on August 1, 2006 to those who did not respond via the Web. The sample consisted of 86,213 active duty members. A total of 26,867 eligible members returned usable surveys, which represent an adjusted weighted response rate of 30%.

Overview of Report

The next section of this report describes the procedures used to develop the instrument design the sample, conduct the survey, process the data and prepare analysis weights. DMDC (2007a) and Riemer and Kroeger (2002) provide details on sampling and weighting.

Following the summary of the survey methodology is a description of the survey analysis file layout and key variables. Appendix C-K address key concepts required for the analysis of complex survey data and the structure of records in the survey analysis files are introduced in this section. The appendixes in this report include:

- A – Web survey instrument.
- B – Samples of all possible communications sent to sample members during the survey administration: letters, emails, and brochure.
- Conventions for variable naming and construction are provided in C (annotated questionnaire) and D (coding scheme),
- E, F, and G list the names and values of all variables in the basic-survey dataset and the confidential variables.
 - E lists the variables in alphabetic order and flags the confidential variables with an asterisk (*).

- F lists the variables in the order that they appear in the dataset. Variables with the same function are grouped together, (i.e., all variables used for weighting are located together).
- G provides a frequency for each variable with the SAS¹ values, OS flat file² values and SAS labels in the order that the variables appear in the dataset. In addition to the variables available on the basic-survey file, G contains details for the confidential variables that had to be suppressed to preserve the privacy of survey respondents and nonrespondents.
- H provides the record layout for the basic-survey flat file.
- The SAS code used to construct the analytic variables are included in I.
- Examples of analyses are provided in J.
- K lists all questionnaire items and identifies where they have been used in previous DMDC surveys.

Method

Survey Instrument

The 2006 WGRA continues a line of military sexual harassment research begun in 1988. DMDC conducted Joint Service surveys of active duty members on gender issues in 1988, 1995, and 2002; surveys of Service Academy cadets/midshipmen in 2005 and 2006; and a survey of Active Duty members in 2004. Since 1995, the questionnaire was designed to both estimate the level of sexual harassment in the Services and provide new information on a variety of consequences of harassment (Bastian, Lancaster, & Reyst, 1996). The 2006 WGRA is the fourth DMDC active duty survey of workplace and gender issues, and was modeled on its predecessor, the 2002 *Status of the Armed Forces Surveys—Workplace and Gender Relations* and the *Service Academy 2006 Gender Relations Survey*. The survey was subdivided into the following fourteen topic areas:

1. *Background Information*—Service, gender, paygrade, race/ethnicity, and permanent duty station location.
2. *Career Intention*—Years of service, likelihood to stay on active duty, and commitment to serve.
3. *Military Life*—Time away from permanent duty station; number of times deployed for operations since September 11, 2001 and in the past 12 months; current deployment status; safety from sexual harassment and sexual assault; and perceptions of sexual harassment and sexual assault in the military.

¹ SAS® is a registered trademark of SAS Institute Inc., Cary, NC, USA.

² The OS flat file is a text version of the dataset. The variables are in the columns and the records are in the rows. This data can be loaded into any statistical software package.

4. *Your Military Workplace*—Gender mix of current workgroup; characteristics of immediate supervisor; qualities of supervisors and leadership; relationships with coworkers; mentoring; individual and unit preparedness; morale; and unit cohesion.
5. *Stress, Health, and Well-Being*—Physical well-being and level of stress in work and personal life.
6. *Gender-Related Experiences in the Military in the Past 12 Months*—Experiences of discrimination, unprofessional, gender-related behaviors, and sexual harassment in the 12 months prior to the survey.
7. *One Situation of Gender-Related Experiences*—Circumstances pertaining to experiences of unprofessional, gender-related behaviors, including characteristics of offenders, to whom behaviors were reported, members' satisfaction with the complaint process and outcome (if applicable), and/or reasons for not reporting.
8. *Unwanted Sexual Contact*—Experiences of sexual contact against members' will or without consent in the 12 months prior to the survey.
9. *One Situation of Unwanted Sexual Contact*—Specific behaviors experienced during one event with the greatest effect, when and where the event occurred, involvement of alcohol/drugs, characteristics of offenders, to whom behaviors were reported, actions taken and consequences of reporting (if applicable), and/or reasons for not reporting.
10. *Personnel Policy and Practices*—Views on current gender-related policies and leadership practices.
11. *Sexual Harassment Training*—Frequency and perceived effectiveness of training on sexual harassment.
12. *Sexual Assault Training*—Frequency and perceived effectiveness of training on sexual assault.
13. *Prior Experiences*—Experiences of being sexually harassed and/or sexually assaulted prior to entering the military.
14. *How Are We Doing?*—Perceptions of gender relations within the military and in the nation, and how they have changed over the past four years.

Sample

The target population for the *2006 Workplace and Gender Relations Survey of Active Duty Members* (2006 WGRA) consists of all active duty members of the Army, Navy, Marine Corps, Air Force, and Coast Guard, who (1) have at least six months of service at the time the questionnaire is first fielded and (2) are below flag rank. The sample consisted of 86,213 individuals; 26,867 ultimately provided usable survey responses.

Constructing the Frame and Drawing the Sample

DMDC's September 2005 Active Duty Master Edit File (ADMF) was used in developing the sampling frame, constructing strata, and determining the sample size and allocation. The specified definition of the population, described above, resulted in a sampling frame with 1,332,791 eligible members. A non-proportional stratified, single stage random sample of 86,213 members was selected.

Stratification Variables

The frame was stratified (divided into mutually exclusive population groups) for sampling using the five variables listed in Table 1.

Table 1.
Member Stratification Variables

Dimension of Stratification	Levels
Service	Army Navy Marine Corps Air Force Coast Guard
Gender	Male Female Unknown
Paygrade Group	E1 to E3 E4 E5 to E6 E7 to E9 WO1 to WO5 O1 to O3 O4 to O6
Race/Ethnic Category	Minority Non-minority Unknown
Two Ranges of Months Away for Duty	.321 – 2.58 Months Away (Low)
Occupations	2.59-4.86 Months Away (High) Unknown.

Researchers identified population subgroups of particular interest to policy officials. These reporting domains were defined using the demographic variables shown in Table 2. Multiple versions of most of these variables were created to permit varying levels of detail for analysis and reporting.

Table 2.
Factors Defining Key Reporting Domains

Variable	Categories	Variable	Categories
Service Branch*	Army Navy Marine Corps Air Force Coast Guard	2 Ranges of Months Away for Duty Occupations	.321 – 2.58 Months (Low) 2.59 – 4.86 Months (High) Unknown
Race/Ethnic Category 2*	Non-minority Minority	Paygroup	E1-E3 E4 E5-E6 E7-E9 W1-W5 O1-O3 O4-O6 Unkown
Person Sex Code	Male Female Unknown	Any Sexual Harassment Incident(s) Indicator	Yes No/Unknown
Any Sexual Assault Incident(s) Indicator	Yes No/Unknown		

*Stratification variables (see table 1).

The sample size and allocation were determined using the DMDC Sample Planning Tool (Deever & Mason, 2002). The Tool uses a formal mathematical procedure (Chromy, 1987) to determine the minimum cost (i.e., minimum size) allocation that meets precision requirements (e.g., ± 5 percentage points) imposed on prevalence estimates for key reporting domains.

Within each stratum, the sample was selected with equal probability and without replacement. Sampling rates varied across the strata, so individuals were not selected with equal probability overall. Table 3 presents a summary of the sample allocation for the total population and gender, paygrade group, race/ethnicity, and tempo by Service, Coast Guard, and DoD.

Table 3.
Sample Allocation for the 2006 Workplace and Gender Relations Survey of Active Duty Members

Sample	Total	DoD	Army	Navy	Marine Corps	Air Force	Coast Guard
<i>Total</i>	86,213	79,396	27,760	17,474	17,356	16,806	6,817
<i>Gender</i>							
Male	60,122	54,376	18,512	11,268	14,026	10,570	5,746
Female	26,091	25,020	9,248	6,206	3,330	6,236	1,071
<i>Paygrade Group</i>							
E1-E3	22,314	21,182	5,506	5,029	7,842	2,805	1,132
E4	13,981	12,596	4,808	2,385	2,884	2,519	1,385
E5-E6	17,675	15,139	4,442	3,798	2,956	3,943	2,536
E7-E9	7,296	6,555	2,400	1,474	943	1,738	741
W1-W5	6,316	6,228	4,928	709	591	0	88
O1-O3	10,482	10,023	3,123	2,242	1,453	3,205	459
O4-O6	8,149	7,673	2,553	1,837	687	2,596	476
<i>Race/Ethnic Category</i>							
Non-minority	54,683	49,558	15,695	10,603	11,516	11,744	5,125
Minority	29,125	27,461	11,231	6,501	5,398	4,331	1,664
<i>Tempo</i>							
Low	28,371	28,371	9,792	6,032	3,760	8,787	28,371
High	48,495	48,495	17,364	11,049	12,175	7,907	48,495

Note. Counts for unknowns are not included.

Respondents

Sample Losses

Losses to the drawn sample listed in Tables 4-6 are reviewed here. Tables 4, 5, and 6 are limited to responses collected as of September 5, 2006. Sample members were lost for three main reasons: (1) self- or proxy-reported ineligibility, (2) nonlocatability, and (3) refusal to participate in the survey, or other nonresponse.

A total of 2,130 sample members (2.47%) were determined to be ineligible from the combined DoD and Coast Guard sample frame (Table 4). Elimination of ineligible decreased the sample to 97.53% (84,083) of its original size.

Table 4.
Final Sample Relative to Drawn Sample (DoD and Coast Guard)

	Sample Size n	% of Drawn Sample
Drawn sample	86,213	
Adjusted eligible sample	83,405	97%
Adjusted located sample	71,714	83%
Usable responses	26,867	31%

Elimination of ineligibles decreased the sample to 97% (83,405) of its original drawn size. Losses attributable to either ineligibility or an inability to locate sample member resulted in a sample that was 83% of the drawn sample. Usable responses included all sample members who completed 50% of applicable questions,³ answered the eligibility question and the critical item. The eligibility questions asked if the respondent was an active duty member as of the first day of survey fielding. The critical item measured sexual harassment and crude/offensive behaviors in the military in the past 12 months. To meet the critical item criteria, respondents needed a valid answer to at least one item in question 35. At the conclusion of the survey fielding, 26,867 eligible, locatable sample members had returned usable surveys to be used in reporting documents.

To assist in comparison to previous documentation, the next few paragraphs will focus on the standard sample frame containing Army, Navy, Marine Corps, and Air Force active duty members or DoD members (n=79,396).

³ Applicable questions are those to be completed by all respondents and excluded items that could be skipped over depending on prior answers.

Table 5.
Final Sample Relative to Drawn Sample (DoD only)

	Sample Size n	% of Drawn Sample
Drawn sample	79,396	
Adjusted eligible sample	76,709	97%
Adjusted located sample	65,568	83%
Usable responses	24,176	30%

Elimination of ineligible decreased the sample to 97% (79,396) of its original drawn size. Losses attributable to either ineligibility or an inability to locate sample member resulted in a sample that was 83% of the drawn sample. Usable responses included all sample members who completed 50% of applicable questions,⁴ answered the eligibility question and the critical item. At the conclusion of the survey fielding, 24,176 eligible, locatable sample members had returned usable surveys to be used in reporting documents.

Table 6.
Final Sample Relative to Drawn Sample (Coast Guard only)

	Sample Size n	% of Drawn Sample
Drawn sample	6,817	
Adjusted eligible sample	6,667	98%
Adjusted located sample	6,132	90%
Usable responses	2,691	39%

The Coast Guard sample consisted of 6,817 records. Elimination of ineligible decreased the sample to 98% (6,667) of its original drawn size. Losses attributable to either ineligibility or an inability to locate sample member resulted in a sample that was 90% of the drawn sample. Usable responses included all sample members who completed 50% of applicable questions,⁵ answered the eligibility question and the critical item. At the conclusion of the survey fielding, 2,691 eligible, locatable sample members had returned usable surveys to be used in reporting documents.

⁴ Applicable questions are those to be completed by all respondents and excluded items that could be skipped over depending on prior answers.

⁵ Applicable questions are those to be completed by all respondents and excluded items that could be skipped over depending on prior answers.

Location, Response and Completion Rates

Beginning in 1995, DMDC standardized its methods for calculating response rates and completion rates using procedures patterned after those advocated by the Council of American Survey Research Organizations (CASRO). CASRO noted that varying operational definitions of response rates can lead to problems or confusion (e.g., when awarding contracts requiring pre-specified response rates or when interpreting the results of a survey). As a result, CASRO formed a task force to recommend guidelines for standardizing the operational definitions of response rates. The new DMDC procedures closely follow CASRO's Sample Type II design (see Council of American Survey Research Organizations, 1982).

Tables 7, 8, and 9 provide location, response, and completion rate information for the combined DoD and Coast Guard, DoD only, and Coast Guard only samples. The location rate is defined as the proportion of eligible sample members that were located. The completion rate is defined as the proportion of the located sample that returned usable surveys. The response rate is defined as the proportion of eligible sample members that returned usable surveys.

Table 7.

Location Rates, Response Rates, and Completion Rates for Eligible Sample Members (DoD and Coast Guard))

	Observed Operational Rates	Weighted Operational Rates
Location rate	86%	86%
Completion rate	38%	35%
Response rate	32%	30%

Table 8.

Location Rates, Response Rates, and Completion Rates (DoD only)

	Observed Operational Rates	Weighted Operational Rates
Location rate for eligible	86%	86%
Completion rate for eligible	37%	35%
Response rate for eligible	32%	30%

Table 9.

Location Rates, Response Rates, and Completion Rates for Eligible Sample Members (Coast Guard only)

	Observed Operational Rates	Weighted Operational Rates
Location rate for eligible	92%	92%
Completion rate for eligible	44%	45%
Response rate for eligible	40%	41%

Survey Development and Administration

The survey was hosted on the operations contractor's secure Web site so that sample members could complete the survey online. At the entry point to the survey, sample members were prompted for their personal ticket number to gain entry to the survey. The Privacy Notice and a page of frequently asked questions (FAQ's) were provided.

The survey allowed respondents to return to the previous page or move to the next page. In addition, buttons located below the last Question on each page allowed the respondent to clear their response(s) or save and exit the survey. Questions were answered by clicking on radio buttons, check boxes or by making a choice from a drop-down list. The respondent could change answers or could save, exit, and return at another time to change answers. The final page had another "Save and Exit" button and a "Done" button, both with full text explanation of their functions.

For those people who had not completed the questionnaire on the Web system, a paper form was mailed along with the third reminder letter.

Survey Administration

The survey administration process began in June 2006, with the mailing of notification letters to sample members (minus original ineligibles). Up to four additional postal communications were mailed to sample members throughout the field period. In addition, sample members for whom we had a valid email address, could have received up to nine email reminders during the field period. Postal and email mailings stopped once the sample member returned their survey. The dates of the mailings are displayed in Table 10 later in this section.

Survey Control System

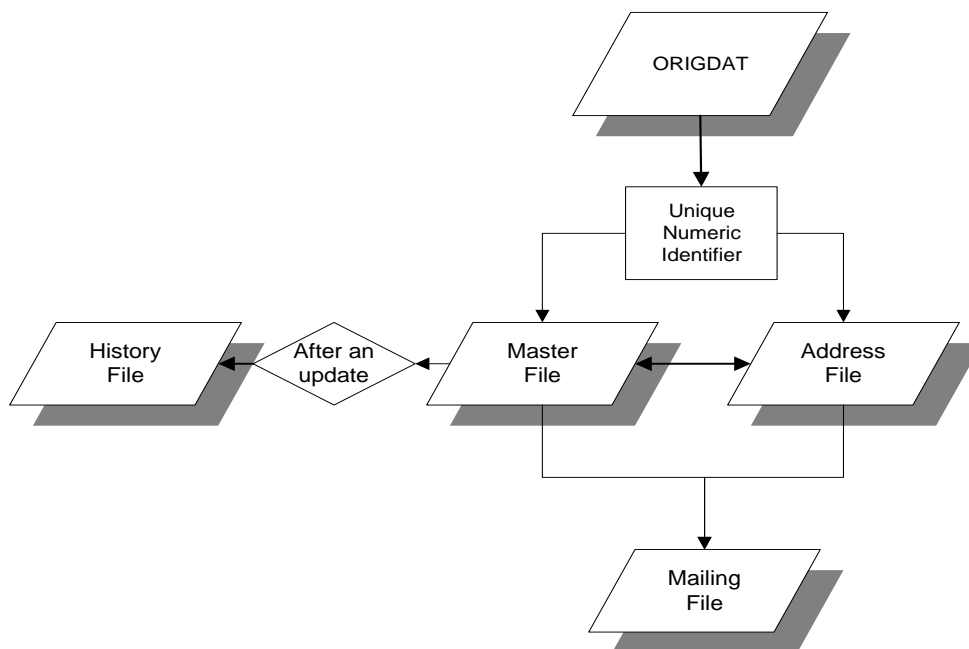
The Survey Control System (SCS)⁶ was used to monitor the data collection process and to track all data transactions over the course of the survey administration. The datasets in the SCS include sample members' names and addresses, but do not contain data obtained from the

⁶The SCS refers to the set of data files as well as the program or operating system which maintains those files.

survey instruments. Because of privacy concerns, SCS datasets are not available for basic release.

The operations contractor uses the SCS to store and update project data, monitor mailings, respond to documents returned as postal non-deliverables (PNDs), and determine survey participation and eligibility status. The SCS consists of five datasets: the ORIGDAT file, the ADDRESS file, the MASTER file, the HISTORY file, and the MAILING file. Figure 1 displays the relationships among those datasets.

Figure 1.
Survey Control System



ORIGDAT file. The ORIGDAT file consists of 86,213 records, one record for each member of the sample. It is the original sampling frame file sent to the operations contractor by DMDC. The original file is loaded onto the operations contractor's computer system and converted to a SAS⁷ dataset. As the file was converted into a SAS dataset, the SCS generated a unique identification number (INRECNO) for each record. This number identifies the sample member throughout the SCS and in returns data sets, comment text files and other specify text files. The names and some demographic data from the ORIGDAT file were loaded into the MASTER file in preparation for the first mailing. The addresses from the ORIGDAT file were loaded into the ADDRESS file.

⁷ SAS® is a registered trademark of SAS Institute Inc., Cary, NC, USA.

ADDRESS file. The ADDRESS tracked the postal and e-mail addresses that were maintained for each sample member. The ADDRESS file contains one record for each postal address for each sample member (e.g., if there were five addresses located for one sample member during the survey administration, that sample member has five separate records in the ADDRESS file) yielding an ADDRESS file containing 334,102 records. Each record is uniquely identified by the combination of INRECNO (identifying the sample member) and an address number (ADDRNO) assigned to each address. This address number is the sequential order of receipt of the address for a particular sample member. For example, if a sample member has one address record in the ADDRESS file, the address number for that record is one. If the sample member faxed in a change of postal or e-mail address or a credit bureau forwarded an updated postal address for that sample member, the new address was added as address number two. The ADDRESS file was initially loaded with postal and e-mail addresses from the ORIGDAT file. Each record in the ADDRESS file includes the sample member's INRECNO, address, the source of the address, and address priority code, a variable indicating whether the record is the highest priority address for this sample member, and variables indicating whether the address successfully reached the sample member.

The priority code assigned to a given address number for a sample member was used to determine the “best” or “highest priority” address for the sample member at any given time. It was originally determined by the source of the address. Address updates obtained directly from a sample member received a priority number of one. The order of priority of address sources from “highest priority” to “lowest priority” is as follows, respectively:

1. updates directly from a sample member (call, fax, e-mail, Web update or letter)
2. address corrections from the U.S. postal service (ACS [electronic address change service], ACRs [address correction requests], and ODFs [out-of-date-forwarded mail])
3. NCOA-updated addresses
4. credit bureau-updated addresses
5. DEERS residential addresses
6. DEERS unit addresses

MASTER file. The MASTER file is used by the SCS to select records for upcoming survey mailings. This file includes a record for each member of the sample and was initially created by extracting data from each record in the ORIGDAT file. Each MASTER record includes the sample member INRECNO and the address number for the highest priority postal and e-mail address in the ADDRESS file for this sample member. The MASTER file accommodated data updates through an automated process (e.g., updating the address number in use after the receipt of a postal or e-mail nondeliverable or Web update) or manual key entry (e.g., updating information in response to a telephone call, fax, letter return or e-mail from a

sample member). As new information was received for a particular record (including changes to the highest priority address), the SCS updated the MASTER record (N=86,213) and wrote the old record to the HISTORY file. The MASTER file also contains a set of variables which summarize the sample member's participation in each of the mailings.

HISTORY file. The HISTORY file is a chronicle of the changes that occurred to the MASTER file. Each HISTORY record is a subset of an outdated MASTER record with the addition of a date and time stamp as the record is updated. That is, a HISTORY record is created when there is a name, address, paygrade, or eligibility status change in the MASTER file. Thus, the HISTORY file contains as many observations as there are updates to the MASTER file.

MAILING file. The MAILING file tracked all survey mailings (postal and e-mail). This file contains one record for either an item postal mailed or e-mailed during the survey administration or for tracking postal address updates from credit bureaus (N=631,762). Each MAILING record includes the INRECNO, address number used, date of mailing, mailing status, type of mailing, and the mailing identification code (MIC).

Address Update Procedures

Initial Address Updates

Prior to the first mailing, the operations contractor ensured all domestic residential addresses were formatted to conform to U.S. Postal Service standards. Once the addresses were standardized, they were sent to an outside vendor where they were checked against the National Change of Address (NCOA) database. The NCOA software updated the address records (in standardized format) based on change-of-address cards filed with the U.S. Postal Service. The updated NCOA address file was returned to the operations contractor and integrated into the SCS. The NCOA-updated addresses were added to the ADDRESS file and became the current ADDRNO with the "highest priority code assigned" in the MASTER file.

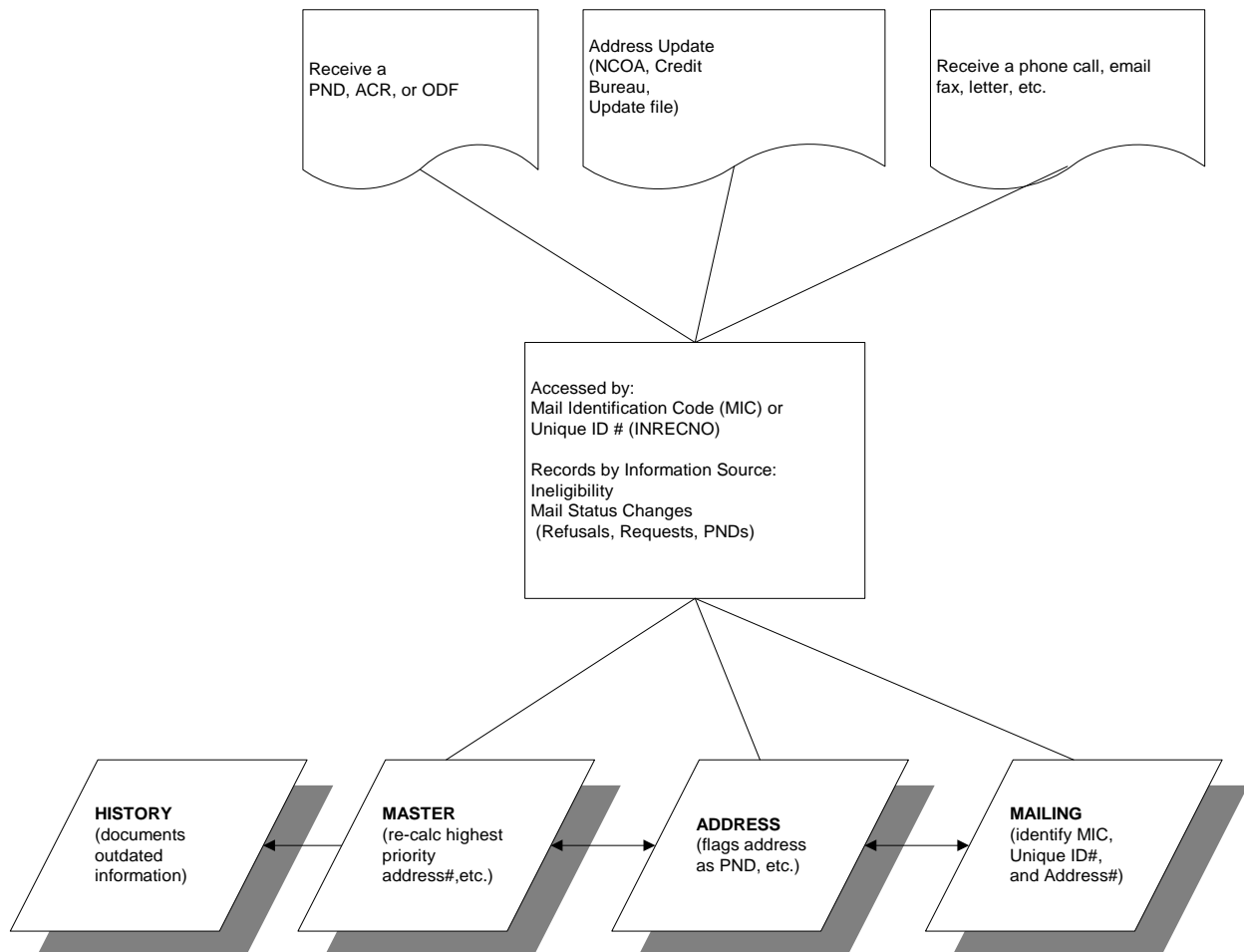
After the NCOA-updated data was added to the SCS, another file was compiled of sample members who had an incomplete address or an address identified by NCOA as an undocumented move (i.e., the sample member had moved, but NCOA did not have a new address). The operations contractor sent copies of this file to three credit bureaus (Experian, Trans Union and CSC Credit Services)⁸ to determine whether a complete, up-to-date address for these sample members could be found. The results were integrated into the SCS, updating records in the ADDRESS file.

Ongoing Address Updates

Address update procedures also occurred when (a) additional address records were received after NCOA processing, (b) a survey document was returned as undeliverable, (c) a sample member self-reported a name, rank, or address change, or (d) the U.S. Postal Service forwarded address correction information. Figure 2 outlines these procedures.

⁸Experian, Trans Union and CSC Credit Services are outside vendors with consumer-credit information databases. Social security numbers of sample members with incomplete or out-of-date address information were forwarded to the vendors for address updates when the mailing dataset contained no valid address.

Figure 2.
Address Updating Procedures



As a new address was entered into the ADDRESS file, its source (NCOA, credit bureau, postal Address Correction Requested card, telephone call, fax, letter, Web, or e-mail) was recorded and a new address number was assigned. The priority assigned to the address was based upon the source of the update and the date and time of the address (see the description of priority, for the ADDRESS file). At any given time, the current address used corresponded to the address number with the highest priority code.

If all known addresses for a sample member were returned Postal Non-Deliverable Mail (PND), the sample member's record in the MASTER file was flagged "no address available." All "no address available" records were forwarded to the three credit bureaus. The credit

bureaus returned files containing addresses for each submitted record, with the date on which the credit bureau received the address. If more than one address for a sample member was received from credit bureaus, the address number corresponding to the address with the most recent receipt date received the highest priority code. If one or more of the credit bureaus returned a previously unattempted address, the MASTER and ADDRESS files were updated and a re-mail was sent to the sample member. If none of the vendors had an updated address for the sample member, the operations contractor designated the sample member “nonlocatable” and stopped further mailings.

Processing of Updates

Updates from Sample Members

Updates from sample members could be communicated via the toll-free telephone number (either by speaking to the operations contractor’s Call Center staff or by leaving a voice mail message). In addition, sample members could mail, fax or e-mail updates or go to the survey Web site and enter updates. The updates made on the Web site were before the start of the survey. Other updates were entered into the SCS by the operations contractor’s Call Center staff (to coincide with the notification mailing or re-mailing schedule).

Updates from the U.S. Postal Service

There are several types of address updates provided by the postal service. They are detailed below; each includes a description of the processing steps.

1. Postal Non-Deliverable Mail (PND): The sample member moved and no forwarding address was available. The mail piece was returned to the operations contractor. The operations contractor removed the letter from the envelope and scanned it to capture the Mailing Identification Code (MIC) in the lower right corner. A file of the MICs was loaded to the SCS so the records could be updated as PND. This was done as necessary to coincide with the mailing/re-mailing schedule. If sample member had another address on file (e.g., the unit address), that address was used for the next mailing for the next mailing. If no alternate address was on file, the Social Security Number was sent to the credit bureaus in search of a new address.
2. Address Correction Requests (ACR; hard-copy): The outbound envelopes contained the endorsement “Address Service Requested.” The post office provided the corrections via hard copy cards that were sent to the operations contractor. The corrections were entered into the SCS by the operations contractor’s Call Center staff, typically by close of business the next day but no later than prior to the preparation of the next mailing.

Survey Materials and Their Distribution

Each eligible sample member received at most four original mailings: a notification letter, a reminder letter, and a second reminder letter. The notification and first reminder mailing contained a letter and brochure (which provided sample members with answers to common

questions about the survey). The second reminder letter contained only a letter. A sample of letters and e-mail communications and brochure is provided in B.

In addition, e-mail was used to communicate with sample members. Not every sample member had an e-mail address. However, for those sample members for whom we had an e-mail address, they received at most seven e-mails; an announcement and six reminders.

General Mailing Procedures

Prior to every mailing, the SCS searched the records in the MASTER file to identify which records should be excluded (e.g., sample members self-reported as ineligible for survey participation, sample members who had already returned survey forms, and members with no valid addresses available). For re-mails (sent between mailings), the SCS identified only those records that had been updated since the prior mailing. More specifically, the SCS identified records that had resulted in PNDs or had been manually flagged for re-mailing (e.g., in response to a sample member calling the operations contractor stating she or he had received a reminder/thank you letter but had not received a survey, etc.).

Once all records for a particular mailing or re-mailing were identified, the SCS processed the records based on whether the mailing would include a brochure and/or a survey form. If the mailing group was large enough to lead to a cost savings from sorting, the records were run through Group 1 postal software to sort the records according to first-class presort postal regulations. After this procedure, a unique Mail Identification Code (MIC) was assigned to each record. The MIC was assigned either from the survey litho code list if a survey form was sent or independently if only a letter was sent.

Ticket Numbers for Web Survey Access

Prior to the first mailing, a list of ticket numbers⁹ for Web survey access was randomly generated. One secure ticket number was assigned to each sample member and remained linked to that member for the duration of the project. That is, while a member's MIC or lithocode changed with each mailing as described previously, the member's ticket number did not change. The member's unique ticket number was printed (along with the survey URL) in each letter and e-mail sent to that individual. A member could not access the Web survey without using his or her ticket number.

Description of Letters

Letters were printed with the record's unique MIC listed in the address field and on the lower right corner of the letter. If the mailing included only letters (no brochures or survey forms), the letters were folded and machine inserted into window envelopes and sent by first class mail. Mailings that included a brochure or a survey followed the same procedure through the letter printing process. The MIC on the cover letter was used to pair the letter with the correct enclosure. During the matching process, ten percent of the mailing was visually checked, comparing numbers printed on the letter with the brochure or survey number for quality control. Any mismatched pairs initiated further investigation of the matching process. This procedure

⁹ Ticket numbers are eight alpha numeric characters generated at random.

ensured that each brochure or survey was sent to the person designated to receive it. Depending on the sample size, the letters and matched enclosures were machine or hand inserted into envelopes, metered if necessary, and sent by first class mail.

The status of each mailing was tracked throughout the data collection so that address-correction information could be incorporated into all relevant mailings. When a mail piece came back PND, the next mail piece was sent to a new address (if one could be obtained during the mailing period). For all mail pieces that came back PND, re-mails were completed if a newer/updated address could be found.

DMDC provided the operations contractor with the text, letterhead and signature for the cover letters. The letters explained why the survey was being conducted, how the survey information would be used, and why participation was important. See C for copies of the letters. The letters were approved and printed on letterhead from the office of the Under Secretary of Defense and signed by the Under Secretary of Defense (Personnel and Readiness), David S.C. Chu.

The letterhead and signature were printed in blue, and the text and recipient information of all letters were printed in black. In addition to including a name and address (which was also used as the mailing information for the window envelopes), each letter included a personalized salutation. The salutation addressed each sample member by his/her rank. For example, a letter to Navy E5 with the last name Smith would have included the salutation, "Dear Petty Officer Smith". Similarly, an Army O3 names Jones would have received a letter starting, "Dear Captain Jones". The address block also included service branch; for example, "Petty Officer John Smith USN" or "Captain Mary Jones USA".

Mailouts

Table 10 lists the mailing dates and return results for each of the mailouts and re-mailings. For the notification mailing, a letter was inserted into a #10 window envelope. The letter notified sample members that they were selected for this survey and encouraged their participation. The notification letter was mailed to 79,257 DoD sample members and 6,805 Coast Guard sample members on June 19, 2006.

The first reminder letter asked sample members to complete the survey on a secure Web site. For this mailing, a letter was inserted into a #10 window envelope. The first reminder letter was mailed to 71,018 DoD and 6,056 Coast Guard sample members on July 7-8, 2006.

The second reminder letter was sent to 65,319 DoD and 5,488 Coast Guard sample members. The mailing was sent out July 19, 2006. The letter, inserted into a #10 window envelope, thanked sample members for completing the survey if they had done so, and reminded them to complete the survey if they had not.

The third reminder mailing was sent to sample members who hadn't responded. They were given the option to complete the survey on paper or on a secure Web site. For this mailing, a letter, paper survey and business reply envelope were inserted into a 9x12 window envelope. This mailing was sent to 62,841 DoD and 5,197 Coast Guard sample members on August 1, 2006.

The fourth reminder letter mailing was sent to sample members who hadn't responded. For this mailing, a letter was inserted into a #10 window envelope. The fourth reminder letter was mailed to 56,811 DoD and 4,420 Coast Guard sample members on August 18, 2006.

Table 10.
Mailing Timeline and Return Results

Mailing Numbers and Groups	Mail Drop Date	Number Sent	Number of PNDs
Notification DoD	6/19/06	79,257	11,120
Notification Coast Guard	6/19/06	6,805	545
Notification DoD Remail 1	6/29/06	41	7
Notification CG Remail 1	6/29/06	10	0
Subtotal: Notification		86,113	11,672
Reminder 1 Letter DoD	7/7/06 – 7/8/06	71,018	9,952
Reminder 1 Letter Coast Guard	7/8/06	6,056	528
Reminder 1 Letter DoD Remail 1	7/12/06	3,317	1,123
Reminder 1 Letter Coast Guard Remail 1	7/12/06	207	27
Subtotal: Reminder 1 Letter Survey		80,598	11,630
Reminder 2 Letter DoD	7/19/06	65,319	7,700
Reminder 2 Letter Coast Guard	7/19/06	5,488	267
Reminder 2 Letter DoD Remail 1	7/24/06	2,250	718
Reminder 2 Letter Coast Guard Remail 1	7/24/06	154	35
Subtotal: Reminder 2 Letter		73,211	8,720
Reminder 3 Survey DoD	8/1/06	62,841	5,755
Reminder 3 Survey Coast Guard	8/1/06	5,197	273
Reminder 3 Survey DoD Remail 1	8/11/06	6,453	1,156
Reminder 3 Survey Coast Guard Remail 1	8/11/06	279	21
Subtotal: Reminder 3 Survey		74,770	7,205
Reminder 4 Letter DoD	8/18/06	56,811	2,621
Reminder 4 Letter Coast Guard	8/18/06	4,420	98
Reminder 4 Letter DoD Remail 1	8/24/06	870	72
Reminder 4 Letter Coast Guard Remail 1	8/24/06	49	2
Subtotal: Reminder 4 Letter		62,150	2,793

E-mail was also used to communicate with sample members. There were three sources for e-mails. First, each sample member had the opportunity to provide up to two personal e-mail addresses on the survey Internet site prior to start of the survey. The second source for e-mail addresses was the DEERS database. Table 11 displays the percent of sample members for whom we had at least one valid e-mail by Service.

Table 11.
E-mail Address Availability by Service

	Army	Navy	Marine Corps	Air Force	Coast Guard	Total
Valid address available	69%	41%	29%	47%	30%	48%
No valid address available	31%	59%	71%	53%	70%	52%

At the start of the survey, sample members with e-mail addresses received an announcement which informed them the survey was active and ready for completion. An additional eight e-mail reminders were sent throughout the survey field period. Table 12 lists the e-mail dates and e-mail addresses bounced. E-mail addresses “bounced” identifies sampled individuals that supplied an e-mail address but the address was invalid at the time the operations contractor attempted contact. This is analogous to a postal PND. E-mail address “sent” is not the same as e-mail received. It is analogous to the non-PND return experienced during a mailed survey. It is not known if the mail was delivered to the intended individual, only that it was not returned.

Table 12.
E-mail Communication Timeline

E-mail Numbers	E-mail Drop Date	Number Sent	Number Bounced
Announcement	6/26/06	56,848	15,440
Reminder 1	6/30/06	44,602	1,679
Reminder 2	7/6/06	34,350	316
Reminder 3	7/12/06	31,580	272
Reminder 4	7/18/06	29,307	222
Reminder 5	7/24/06	27,533	219
Reminder 6	8/3/06	25,644	268
Reminder 7	8/11/06	24,438	242
Reminder 8	8/18/06	23,578	236

Processing Returned Surveys

Once a respondent completes the survey, data are stored in an indexed file on the Web (data) server. Prior to providing each dataset to DMDC, the operations contractor copied the indexed file to their internal network using FTP protocol.

The data are then converted to a sequential format, and the validate program reads and loads the data to the dataset.

DMDC Coding Scheme

To convert the raw data into the item scores that appear in the basic survey data files DMDC provided the operations contractor with an annotated copy of the survey form (see C) and the coding notes (see D). Every attempt is made to capture all information from completed surveys and preserve the data so that secondary analysts can later create variables that were not anticipated by DMDC researchers. To accomplish these goals, DMDC subscribes to a variety of coding conventions for all of its surveys. See D for in-depth coverage of these coding conventions.

DMDC uses “forward” coding when coding inconsistent answers in items with skip patterns. Data on the starting question accepted as marked and data for the items within the skip pattern are edited to be consistent with the starting question. However, an unedited version of each item is preserved in a full survey dataset. By preserving the unedited data, recoding can be done if ever required.

Coding or Keying Open-Ended Items

The Web survey contained twelve open-ended items. The original text responses from the six “other specify” response options were captured verbatim into a SAS® data set that is linked by the unique identification to the survey data. Text data in the SAS® files for open-ended items were spell-checked, and profanity, proper names, and locations were replaced with “(expletive),” “(name),” and “(location)” respectively.

For all open-ended items, the Web data file contains a flag indicating whether the respondent wrote anything in response to the item. Discrepancies existed where the Web data indicated presence of a comment but not comment was there.

Fifty-Record Check

After receiving the first 50 returned records, the operations contractor performed a “50-record check.” DMDC checked the resulting skip logic to determine if there were any unanticipated problems in the coding procedures (e.g., respondents were consistently answering in an unexpected manner). Minor corrections to these procedures were necessary as a result of this check and were reviewed by DMDC prior to production of the initial SAS® dataset. At the completion of the 50-record check, the operations contractor compiled the full set of returned surveys. The data were then cleaned and edited.

Survey Analysis Files

This section (a) provides an overview of requirements for analysis of the data, (b) documents the structure of survey analysis files created for the 2006 WGRA survey, (c) describes the assembly of the analysis files, and (d) provides an overview of the variables in the survey analysis files.

Estimation

Analysis of this data requires use of weights to compensate for the unequal selection probabilities and to account for differential nonresponse among population subgroups. The analytic weights were poststratified to population totals so that weighted sample estimates would reflect population values.

In general, the procedures used to compute sample estimates of population parameters (including population totals, means, proportions), tests of hypotheses, regression relations, and their associated variances are derived from the probability structure that gives rise to the observations. As with other surveys involving complex probability structures, most of the parameter estimates of interest in this survey take the form of non-linear statistics. Examples include domain means and proportions where the denominator values are unknown and must be estimated from the sample data. The estimator takes the form of a ratio of random variables (i.e., the ratio of the estimated numerator and denominator totals or counts). In general, ratio estimates are not unbiased and their variances cannot be expressed in closed form. The variances are, therefore, approximated. The bias in a ratio estimate depends on the variance associated with the denominator total or count and can usually be ignored in samples having a large number of observations. As a working rule, the bias may be assumed negligible if the number of observations on which the estimate is based exceeds 30 or is otherwise large enough so that the coefficient of variation $[SE(x)/x]$ of the denominator is less than .10 (cf., Cochran, 1977, pp. 153-165).

Two common variance estimation methods for complex sample data are linearization (Taylor series approximation) and replication. Wolter (1985) provides a detailed discussion on methods used for variance estimation from sample surveys, including Taylor series approximation and replication methods.

Many of the standard statistical software packages, such as SPSS¹⁰ and older versions of SAS,¹¹ compute variance estimates only for simple random samples. Using standard statistical programs with the appropriate eligibility indicator (to include Coast Guard, use ELIGFLGW; to include only DoD members, use DODELIGF) and the analytic weight (FINALWGT) to analyze this data will produce accurate point estimates, but variance estimates will not account for the complex sample design. Variables have been included in the analysis file so that Taylor series estimates can be computed for a stratified without replacement design, using either SUDAAN⁹ or the recently available SAS Survey Procedures.

¹⁰ SPSS® is a registered trademark of SPSS Inc., Chicago, IL, USA.

¹¹ SAS added survey procedures in Version 7, expanding them in releases 8.0 and higher.

Data Structure

Care was taken in the preparation of the survey analysis files to provide basic access to data from the survey with sufficient information for accurate estimations, while meeting requirements for participant and non-participant anonymity. As described below, some detailed variables have been deleted from the basic-release files either because (a) they provide too great a chance of identifying an individual or (b) they are not needed to analyze the survey data. For the latter reason, some demographic variables are available on basic files only in a collapsed version. In addition to a basic-release file, a full file (containing a more complete set of variables than the basic-release file) has been prepared for internal DMDC use. Files were prepared as SAS and SPSS system files. An ASCII (Operating System or OS) flat file was prepared from the basic-release SAS system file. File names are indicated in Table 13.

Table 13.
Analysis File Names

Type of File	File Name
Basic Survey File – SAS	WA0601AP.7BDAT
Confidential File – SAS	WA0601AC.7BDAT
Basic Survey File - SPSS	WA0601AP.POR
Basic Survey File – OS	WA0601AP.DAT

The structure of the confidential file is shown in Figure 3. The confidential file contains the basic-release file plus additional confidential variables.

All variables in the confidential file are documented in this report. Appendix E and F list all variables with a notation to indicate which variables are confidential and show where each variable is documented. Intermediate weighting variables that appear only in the confidential file are documented by DMDC (2006a). Variables that appear in collapsed form in the basic-release part of the file and in a fuller version only in the confidential file are discussed later.

DoD and Coast Guard Analyses

Both the full survey file and basic survey file contain 86,213 records, one for every sampled individual. As depicted in Figure 3, these records can be divided into 4 subgroups. The *Non-response unweighted* subgroup, includes all records indicated by ELIGFLGW=3, where no usable response was received or no information was received to indicate ineligibility (n=41,159).

Assignment of a record to two other subgroups was based on whether (a) an individual returned a “completed” survey; and (b) the person was eligible to be included in the population of interest. Final eligibility was limited to those in the September 2005 Active Duty Master File (ADMF) and who were also in the February 2006 DEERS Medical PIT extract who did not contact the operations contractor to indicate that they were ineligible. Records that did not meet this requirement were assigned as *Record ineligible unweighted*. Records that respondents had

self- or proxy-reported as ineligible due to death, illness, incarceration, or separated from DoD or Coast Guard were assigned as *Ineligible weighted*.

Records required for analyses of questions are those in the *Ineligible weighted* and *Eligible weighted* subgroups. Both the *Eligible weighted* (ELIGFLGW=1) and *Ineligible weighted* (ELIGFLGW=2) are included because both types of records were used to develop weights that sum to the population total, and both types of records are needed to compute accurate variance estimates by the Taylor series linearization method implemented by SUDAAN and SAS PROC SURVEYMEANS.

To analyze the responses for the DoD and Coast Guard, use the analytic weight, FINALWGT, with the file subset by ELIGFLGW.

DoD Analyses

To analyze the DoD only responses use the variable DODELIGF rather than ELIGFLGW. The analysis weight remains FINALWGT. Analyses reported by DMDC (2007b) is based on DoD only responses (DODELIGF=1).

Figure 3.
The Structure of the Full Survey File

Subgroups	Basic Survey File	Confidential and Detailed Methodological Variables	DoD and Coast Guard Eligibility Flag Value and Number of Records	DoD Only Eligibility Flag Value and Number of Records
Record ineligible unweighted			ELIGFLGW=4 n= 1,734	ELIGFLGW=4 n= 1,734
Non-response unweighted			ELIGFLGW=3 n= 57,213	ELIGFLGW=3 n= 57,213
Ineligible weighted			ELIGFLGW=2 n= 399	ELIGFLGW=2 n= 3,088
Eligible weighted			ELIGFLGW=1 n= 26,867	ELIGFLGW=1 n= 24,178

Note. The shaded portion represents the subset of the data typically required for analysis.

Variables in the Survey Analysis Files

Basic-survey Dataset

The variables in the basic-survey dataset fall into five categories: (1) Information gathered on the survey, (2) Variables constructed for analysis, (3) Information on operations, (4) Information from sampling and record data, and (5) Information on weighting. Variables are grouped in these categories in F and G.

Information gathered on the survey. These variables came directly from the survey or were constructed using only information from the survey. There is at least one variable for every item in the survey except for a few items that had to be removed to preserve confidentiality. The annotated questionnaire (see Appendix C) contains the item names, the values used to code the pre-specified alternatives, and references to applicable coding notes in D.

DMDC uses a standard naming convention for most variables. In general, the survey-derived variables can be classified as variables that begin with either “WA,” “SR,” or “X.” The naming of “WA” variables is reviewed using the example variable, “WA052A.” For the *2006 Workplace and Gender Relations Survey of Active Duty Members*, variables names begin with “WA” to denote the population (Reserve Component) and the version of survey (ninth Active Duty Web survey) in this series. The following three numbers correspond to the questionnaire item number. For example, the third through fifth digits indicate the main Question number (052), the sixth digit typically indicates the sub-Question item, such as (in this example) item A from a list of items in Question 52.

The “SR” variables are a set of primarily demographic items that are identically named across all DMDC surveys. The “SR” serves as a mnemonic for self-report with the remainder of the name indicating the data being collected. For example, “SRRACE” is the variable name for the item that asks sample members what race they consider themselves to be. Although all survey data are self-reported, the “SR” is used to distinguish survey-reported information from DMDC-provided information (e.g., the variable “SRRACE” from the survey is differentiated from the variable “RACE” from DMDC databases). When possible, “X” is reserved to create special crossing (marginal) variables for key analyses. “X” variables typically involve imputation for missing data and, like “SR” variables, are intended to be consistent across DMDC surveys. For more information on variable naming conventions, see Appendix D.

Variables constructed for analysis. An “R” as the last letter of a variable listed in Appendix E, F, and G is an indication that the variables may have been recoded to create special analysis. Only one version of each variable is available in basic-dataset. For example, certain demographic variables, including some information collected on the survey, had to be censored to preserve the anonymity promised to survey respondents and nonrespondents.

Certain key demographic variables were constructed for DMDC analyses. These analytic variables, starting with “X,” are based primarily on self-reported information from the survey. Typically, where the self-reported information was missing on important demographics (e.g., Service, paygrade, location, or respondent gender) data were imputed from members’ administrative record.

The race and ethnicity questions were combined to be reported in accordance with the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997). Also, items were combined to derive employment indicators based on U.S. Census Bureau's Decennial Census and Current Population Survey (2002).

Appendix I documents many of the decisions made in the analyses reported by DMDC (2006b). For a large number of survey items, analysts must make decisions on the treatment of special codes (such as Not Applicable.).

Information on operations. The DMDC-provided identification number, WGRA0603, is unique and is used to identify responses as they are processed. Other variables are created by the operations contractor but are too detailed to be in the basic-release file.

Information from sampling and record data. Most of the variables used in sample design and selection are too detailed to be in the basic-release file (see the later section on confidential variables).

Information on weighting. Derivation of weights is discussed in detail in DMDC (2006a). See Appendix J for examples of analyses using these variables:¹²

ELIGFLGW	Eligibility Flag
DODELIGF	Eligibility Flag for DoD respondents
FINALWGT	Final Weight with Non-response and Postratification Adjustments
V_STRAT	Variance Estimation Strata
TOTAL	Stratum Population Totals Based on Sampling Frame Counts

Full Survey Dataset

In addition to variables on the basic-survey dataset, the full survey dataset also has five additional categories of variables: (1) the raw version of survey items that appear in a collapsed form in the basic-release section, (2) the raw version of key demographic variables used in analyses that appear in a collapsed form in the basic-release section; (3) detailed variables created by the operations contractor to document operations, (4) detailed variables used in sampling, and (5) detailed variables used in weighting. Variables are grouped in these categories in Appendix E, F and G.

¹² Two additional variables required for SUDAAN are on the dataset: NPSTRAT, poststratification population counts; and, PSTRATA, poststratification strata.

Confidential variables—survey data. This section of the full survey dataset contains the original survey variables that had a recoded version in the basic-survey dataset. To the extent possible, recoded versions of these variables are in the basic-release file section under variables constructed for analysis.

Confidential variables—analysis data. This section of the full survey dataset contains the analytic variables constructed by DMDC. To the extent possible, recoded versions of these variables are in the basic-survey dataset section under variables constructed for analysis.

Confidential variables—operations data. This section of the full survey dataset contains operational variables created by the operations contractor. These variables are useful for methodological studies and/or were used in determining eligibility and response status.

The identifying variables describe how the record was processed once a survey was returned. The variables BATCH, SERIAL, and LITHO uniquely identify each returned survey. LITHO is the lithocode scanned from the survey. BATCH and SERIAL are the codes printed on the survey during scanning to identify the scan batch number and scan order of each survey. These numbers can be used to retrieve the paper copy of a survey for a short time after it has been scanned (e.g., should researchers want to check electronically-stored information against the respondent's answer on the paper survey). DUPRET and DUPRET2 indicate the receipt of multiple returns. DUPRET2 includes blank returns in the multiple counts; DUPRET excludes these returns.

The classification variables describe how individual sample member's records were grouped and indexed. FLAG_FIN indicates the final disposition status of a sample member (i.e., survey returned, blank survey returned, not locatable, or no return). Several other classification variables were used to categorize a survey's final disposition. These variables are: BLKREAS, SCSINEL, and REFUSE. BLKREAS codes the reason given by the sample member for returning a blank survey, SCSINEL indicates the reason given by the sample member for being ineligible, and REFUSE indicates whether a sample member refused to complete a survey.

Confidential variables—sampling and record data. This section of the full survey dataset contains administrative file variables and constructed variables used in determining the sampling design. It also includes the sampling strata identifiers and counts.

Confidential variables—weighting. This section of the full survey dataset contains variables used in analysis of non-response and in the construction of the weights.

Using Appendix G

Regardless of whether analysts use all or only portions of the database, all analysts should replicate the results found in the tables in G. It is only by replicating these results that analysts can be sure that they are reading the data correctly. An annotated example of a G table is listed in Figure 4. (However, table does not reflect actual results.)

Figure 4.
Annotated Example of a Table from G

¹ WGRA2006 Workplace & Gender Relations Survey of Active Duty Member
Information Gathered on the Survey

How much do you agree or disagree with each of the following
statements? Mark one answer for each statement.

ORGCOMA I enjoy serving in the military.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0011-0012	2	WA057_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1050	1.2	-9	.	No response
55568	64.5	-1	.B	No survey return
340	0.4	-6	.N	Not applicable
467	0.5	1	1	Strongly disagree
1000	1.2	2	2	Disagree
2451	2.8	3	3	Neither agree nor disagree
13135	15.2	4	4	Agree
12202	14.2	5	5	Strongly agree
86213	100.0	TOTALS		

¹³G-5

1. **Codebook title and item text.** The codebook title is the same for every table in Appendix H of this codebook. It lists survey name. If applicable, the indented text under the title presents the verbatim Question or instructions that accompany a specific item in the survey.
2. **Variable name.** The variable name for a survey item is up to eight characters in length and corresponds to the variable name that is used in the SAS[®]-based, basic-release data file. The conventions for naming survey-derived variables are documented in Appendix D. Appendix E and F contain a full listing of the basic-release file variables, as well as short descriptions of what the variables document.
3. **Survey item text.** For survey items, this text is the verbatim item wording. For other variables, this text provides a verbal description of the variable.
4. **Location of the item on the OS data file.** This block provides the location of the variable on the OS data file. The OS data block documents (a) the starting and ending column numbers where the data are stored and (b) the number of columns that the data occupy.

5. **SAS data file information.** This block indicates format name, variable type (character or number), length and informat of the data in the SAS[®] data file. The last block indicates the informat appropriate for reading the data from the OS data file.
6. **Counts of item value responses.** This column indicates the number of sample members who fall into the category corresponding to each value for the variable. The count provided for each variable value should correspond exactly to those that analysts would obtain when running unweighted frequencies on all 86,213 records in the accompanying database. Before running complex statistical analyses, analysts are encouraged to re-create these frequency tables. Re-creating the counts minimally ensures that the data are being correctly read by the analysts' computers and programs.
7. **Respondent percentages for each value.** This column indicates the percentage of sample members who marked each variable value. The percentages are calculated by dividing the row value in the "FREQ" column by the total listed at the bottom of the "FREQ" column. The percentages provided for each variable value should correspond exactly to those that analysts would obtain when running unweighted frequencies on all 86,213 records in the accompanying database.
8. **Response OS values.** This column presents the OS (ASCII) code for the actual or re-coded response values for each survey item. Further details on the values in this column are found in either the annotated survey form or in D. For example, all negative values are found in Appendix D.
9. **Response SAS[®] values.** This column presents the SAS[®] code for the response values for each variable. Further details on the values in this column are found in either the annotated survey form or in Appendix D. An explanation of negative values is presented in Appendix D.
10. **Explanation of the item value codes.** This column presents brief verbal explanations of the OS and SAS[®] coding for each survey item. If the coded information corresponds to survey response alternatives, the text in the table is the verbatim response from the survey instrument. More detailed explanations are presented in the annotated survey form (Appendix C) and in Appendix D.
11. **Total of response frequencies and percents.** The number appearing at the bottom of the "FREQ" column is the total number of sample members in the basic-release file. This number is the same for every table in this codebook. That is, every sample member in the database is accounted for on every variable even if the variable indicates only that the information was missing for that sample member. The number appearing at the bottom of the "PERCENT" column is typically 100.0. Rounding error, however, occasionally causes the total percentage to be slightly above or below 100.0.
12. **Messages to analysts.** The messages alert analysts to situations specific to a variable including (a) rounding errors resulting in a total percentage other than 100 percent; (b) the variable having values that are "too numerous to list;" (c) extraction of the

variable from another specified database; (d) creation of the variable from two or more variables specified in the message; and (e) further clarification of the survey item corresponding to the variable.

13. **Codebook page number.** This is the G page number corresponding to a specific variable. E and F identify the page number in G where the variable can be found.

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Appendix A.
2006 Workplace and Gender Relations
Survey of Active Duty Members
(WGRA2006)

BACKGROUND INFORMATION

1. In what Service were you on active duty on June 26, 2006?

- ☐ Army
- ☐ Navy
- ☐ Marine Corps
- ☐ Air Force
- ☐ Coast Guard
- ☐ None, you were separated or retired

BACKGROUND INFORMATION

2. Are you...?

- ☐ Male
- ☐ Female

BACKGROUND INFORMATION

3. What is your current paygrade? *Mark one.*

- | | | | |
|------------------------------|------------------------------|------------------------------|---------------------------------------|
| <input type="checkbox"/> E-1 | <input type="checkbox"/> E-6 | <input type="checkbox"/> W-1 | <input type="checkbox"/> O-1/O-1E |
| <input type="checkbox"/> E-2 | <input type="checkbox"/> E-7 | <input type="checkbox"/> W-2 | <input type="checkbox"/> O-2/O-2E |
| <input type="checkbox"/> E-3 | <input type="checkbox"/> E-8 | <input type="checkbox"/> W-3 | <input type="checkbox"/> O-3/O-3E |
| <input type="checkbox"/> E-4 | <input type="checkbox"/> E-9 | <input type="checkbox"/> W-4 | <input type="checkbox"/> O-4 |
| <input type="checkbox"/> E-5 | | <input type="checkbox"/> W-5 | <input type="checkbox"/> O-5 |
| | | | <input type="checkbox"/> O-6 or above |

BACKGROUND INFORMATION

4. Are you Spanish/Hispanic/Latino?

- ☐ No, not Spanish/Hispanic/Latino
- ☐ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

BACKGROUND INFORMATION

5. What is your race? *Mark one or more races to indicate what you consider yourself to be.*

- ☐ White
- ☐ Black or African American
- ☐ American Indian or Alaska Native
- ☐ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- ☐ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

BACKGROUND INFORMATION

6. Where is your permanent duty station located? *Mark one.*

- ☐ In one of the U.S. 50 states, D.C., Puerto Rico, or a U.S. territory or possession
- ☐ Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- ☐ Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- ☐ East Asia and Pacific (e.g., Australia, Japan, Korea)
- ☐ North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- ☐ Sub-Saharan Africa (e.g., Kenya, South Africa)
- ☐ Western Hemisphere outside of the U.S. (e.g., Cuba, Honduras, Peru)
- ☐ Other or not sure

CAREER INTENTION

7. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? *To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".*

Years

CAREER INTENTION

8. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- ☐ Very likely
- ☐ Likely
- ☐ Neither likely nor unlikely
- ☐ Unlikely
- ☐ Very unlikely

CAREER INTENTION

9. How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I enjoy serving in the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Serving in the military is consistent with my personal goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. If I left the military, I would feel like I'm starting all over again.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. I would feel guilty if I left the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Generally, on a day-to-day basis, I am happy with my life in the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. I would not leave the military right now because I have a sense of obligation to the people in it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) How much do you agree or disagree with each of the following statements?
Mark one answer for each statement.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
h. I really feel as if the military's values are my own.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. I would have difficulty finding a job if I left the military.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Generally, on a day-to-day basis, I am proud to be in the military.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. If I left the military, I would feel like I had let my country down.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. I continue to serve in the military because leaving would require considerable sacrifice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. I feel like being a member of the military can help me achieve what I want in life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. One of the problems with leaving the military would be the lack of available alternatives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. I am committed to making the military my career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

MILITARY LIFE

In this survey, the definition of "military duties" includes deployments, TDYs/TADs, training, military education, time at sea, and field exercises/alerts.

10. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? *To indicate none, enter "0".*

Nights

MILITARY LIFE

11. Have you ever been deployed longer than 30 consecutive days?

- ☐ Yes, but not in the past 12 months
- ☐ Yes, in the past 12 months
- ☐ No

MILITARY LIFE

12. Since September 11, 2001, how many times have you been deployed for any of the following operations? *Mark one answer in each row. To indicate none, select "0 times".*

	0 times	1 time	2 times	3 or more times
a. Operation Noble Eagle	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Operation Enduring Freedom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Operation Iraqi Freedom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MILITARY LIFE

13. Are you currently on a deployment that has lasted longer than 30 consecutive days?

- ☐ Yes
☐ No

MILITARY LIFE

14. In the past 12 months, have you been deployed for any of the following operations? *Mark one answer in each row.*

	Yes, and I am still deployed for this operation	Yes, but I am no longer deployed for this operation	No
a. Operation Noble Eagle	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Operation Enduring Freedom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Operation Iraqi Freedom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MILITARY LIFE

15. To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. ON base/installation/ship <u>during the day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. ON base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. ON base/installation/ship, <u>after lights out</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. ON base/installation/ship, <u>during the weekend</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. ON base/installation/ship, <u>in your barracks/housing area</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. ON base/installation/ship, <u>not in your barracks/housing area</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. OFF DUTY away from your base/installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. OFF DUTY away from your base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MILITARY LIFE

16. To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. ON base/installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. ON base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. ON base/installation/ship, <u>after lights out</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. ON base/installation/ship, <u>during the weekend</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. ON base/installation/ship, <u>in your barracks/housing area</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. ON base/installation/ship, <u>not in your barracks/housing area</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. OFF DUTY away from your base/installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. OFF DUTY away from your base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MILITARY LIFE

17. To what extent... Mark one answer in each row.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Do people in the military who sexually harass others get away with it?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination, harassment, or sexual assault?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Would you feel responsible for stopping another Service member who is sexually harassing other(s)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YOUR MILITARY WORKPLACE

18. Are you currently... Mark "Yes" or "No" for each item.

	Yes	No
a. In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?	<input type="checkbox"/>	<input type="checkbox"/>
b. In a work environment where members of your gender are uncommon?	<input type="checkbox"/>	<input type="checkbox"/>

YOUR MILITARY WORKPLACE

19. Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis? *Mark one.*

- ☐ All men
- ☐ Almost entirely men
- ☐ More men than women
- ☐ About equal numbers of men and women
- ☐ More women than men
- ☐ Almost entirely women
- ☐ All women

YOUR MILITARY WORKPLACE

20. What is the gender of your immediate supervisor? *Mark one.*

- ☐ Male military
- ☐ Male civilian
- ☐ Female military
- ☐ Female civilian

YOUR MILITARY WORKPLACE

21. How much do you agree or disagree with the following statements about your supervisor? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. You trust your supervisor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Your supervisor ensures that all assigned personnel are treated fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. There is very little conflict between your supervisor and the people who report to him/her.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Your supervisor evaluates your work performance fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Your supervisor assigns work fairly in your work group.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You are satisfied with the direction/supervision you receive.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

22. To what extent do you agree or disagree with the following statements about your work group? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. If you make a request through channels in your work group, you know somebody will listen.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The leaders in your work group are more interested in looking good than being good.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You would go for help with a personal problem to people in your chain-of-command.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You are impressed with the quality of leadership in your work group.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

23. In your opinion, have you had a mentor while in the military? *Mark one.*

- ☐ Yes, you have one now
- ☐ Yes, you had one, but you don't have one now
- ☐ No, but you would have liked one
- ☐ No, and you never wanted one
- ☐ Not sure or you do not know what a mentor is

YOUR MILITARY WORKPLACE

24. How much do you agree or disagree with the following statements about the people you work with at your workplace? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. There is very little conflict among your coworkers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Your coworkers put in the effort required for their jobs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The people in your work group tend to get along.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. The people in your work group are willing to help each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You are satisfied with the relationships you have with your coworkers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You put more effort into your job than your coworkers do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

25. How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I know what is expected of me at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I have the materials and equipment I need to do my work right.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. At work, I have the opportunity to do what I do best every day.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. In the last 7 days, I have received recognition or praise for doing good work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. My supervisor, or someone at work, seems to care about me as a person.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. There is someone at work who encourages my development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. At work, my opinions seem to count.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. The mission/purpose of my Service makes me feel my job is important.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. My coworkers are committed to doing quality work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. I have a best friend at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. In the last 6 months, someone at work has talked to me about my progress.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. This last year, I have had opportunities at work to learn and to grow.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How much do you agree or disagree with the following statements about your workplace? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
n. My supervisor helps everyone in my work group feel included.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. At my workplace, all employees are kept well informed about issues and decisions that affect them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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YOUR MILITARY WORKPLACE

26. How much do you agree or disagree with the following statements about the work you do at your workplace? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Your work provides you with a sense of pride.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your work makes good use of your skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. You like the kind of work you do.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Your job gives you the chance to acquire valuable skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. You are satisfied with your job as a whole.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Your day-to-day work is directly tied to your wartime job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YOUR MILITARY WORKPLACE

27. Overall, how well prepared... *Mark one answer for each item.*

	Very well prepared	Well prepared	Neither well nor poorly prepared	Poorly prepared	Very poorly prepared
a. Are <u>you</u> to perform your wartime job?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Is <u>your unit</u> to perform its wartime mission?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

28. Overall, how would you rate... *Mark one answer for each item.*

	Very high	High	Moderate	Low	Very low
a. <u>Your</u> current level of morale?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The current level of morale in <u>your unit</u> ?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

29. How much do you agree or disagree with the following statements about your unit?
Mark one answer for each statement.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Service members in your unit really care about each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Service members in your unit work well as a team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Service members in your unit pull together to get the job done.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Service members in your unit trust each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

STRESS, HEALTH, AND WELL-BEING

30. In the past month, how often have you... *Mark one answer for each item.*

	Never	Almost never	Sometimes	Fairly often	Very often
a. Been upset because of something that happened unexpectedly?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Felt that you were unable to control the important things in your life?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Felt nervous and stressed?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Felt confident about your ability to handle your personal problems?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Felt that things were going your way?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Found that you could not cope with all of the things you had to do?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Been able to control irritations in your life?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Felt that you were on top of things?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Been angered because of things that were outside of your control?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Felt difficulties were piling up so high that you could not overcome them?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

STRESS, HEALTH, AND WELL-BEING

31. How true or false is each of the following statements for you? *Mark one answer for each statement.*

	Definitely false	Mostly false	Mostly true	Definitely true
a. I am as healthy as anybody I know.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I seem to get sick a little easier than other people.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. I expect my health to get worse.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. My health is excellent.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

STRESS, HEALTH, AND WELL-BEING

32. Overall, how would you rate the current level of stress in your... *Mark one answer for each item.*

	Much less than usual	Less than usual	About the same as usual	More than usual	Much more than usual
a. <u>Work</u> life?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. <u>Personal</u> life?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? *Mark one answer for each statement.*

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
a. You were rated lower than you deserved on your last evaluation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your last evaluation contained unjustified negative comments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. You were held to a higher performance standard than others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You did not get an award or decoration given to others in similar circumstances.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your current assignment has not made use of your job skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Your current assignment is not good for your career if you continue in the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. You did not learn <u>until it was too late</u> of opportunities that would have helped your career.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. You were unable to get straight answers about your promotion possibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

34. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... *Mark one answer for each item.*

	None	Some	All
a. Sex discrimination?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Racial/ethnic discrimination?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Age discrimination?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Religious discrimination?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Other?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Please specify what other type of discrimination you consider your experiences to have been?

▲

□

▼

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

35. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving

- Military Personnel (Active Duty or Reserve)
 - on- or off-duty
 - on- or off-installation or ship; and/or
- DoD/Service Civilian Employees and/or Contractors
 - in your workplace or on your installation/ship

where one or more of these individuals (of either gender)... *Mark one answer for each item.*

	Never	Once or twice	Sometimes	Often	Very often
a. Repeatedly told sexual stories or jokes that were offensive to you?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Referred to people of your gender in insulting or offensive terms?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Made offensive remarks about your appearance, body, or sexual activities?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Made gestures or used body language of a sexual nature that embarrassed or offended you?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How often during the past 12 months have you been in situations where one or more of these individuals (of either gender)... Mark one answer for each item.

	Never	Once or twice	Sometimes	Often	Very often
i. Put you down or was condescending to you because of your gender?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Touched you in a way that made you feel uncomfortable?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Intentionally cornered you or leaned over you in a sexual way?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Treated you badly for refusing to have sex?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Implied faster promotions or better treatment if you were sexually cooperative?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Attempted to have sex with you without your consent or against your will, but was not successful?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Had sex with you without your consent or against your will?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. Other unwanted gender-related behavior?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Please describe other unwanted gender-related behaviors you've experienced during the past 12 months.

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

36. How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?

- ☐ None were sexual harassment
- ☐ Some were sexual harassment; some were not sexual harassment
- ☐ All were sexual harassment

ONE SITUATION OF GENDER-RELATED EXPERIENCES

37. Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you.

Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? Mark "Yes" or "No" for each item below that describes the situation.

	Yes	No
a. <u>Sexist Behavior</u> (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)	<input type="checkbox"/>	<input type="checkbox"/>
b. <u>Crude/Offensive Behavior</u> (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)	<input type="checkbox"/>	<input type="checkbox"/>
c. <u>Unwanted Sexual Attention</u> (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)	<input type="checkbox"/>	<input type="checkbox"/>
d. <u>Sexual Coercion</u> (e.g., someone implied preferential treatment in exchange for your sexual cooperation)	<input type="checkbox"/>	<input type="checkbox"/>
e. <u>Other</u>		

ONE SITUATION OF GENDER-RELATED EXPERIENCES

38. To what extent was the situation... Mark one answer for each item.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Annoying?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatening?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Offensive?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Distracting?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Stressful?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Intimidating?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

39. How many of the behaviors you experienced in the situation do you consider to have been sexual harassment?

- ☐ None were sexual harassment
- ☐ Some were sexual harassment; some were not sexual harassment
- ☐ All were sexual harassment

ONE SITUATION OF GENDER-RELATED EXPERIENCES

40. Where and when did the situation occur? Mark one answer for each item.

	None of it	Some of it	Most of it	All of it
a. At a military installation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. At work (the place where you perform your military duties)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. During duty hours	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. In living quarters/barracks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. In a work environment where members of your gender are uncommon	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) Where and when did the situation occur? *Mark one answer for each item.*

	None of it	Some of it	Most of it	All of it
f. While you were deployed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. In the local community around an installation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. At your current permanent duty station	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. While you were on TDY/TAD, at sea, or during field exercises/alerts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

41. Was the offender(s)...? *Mark one.*

- ☐ One person (male)
- ☐ One person (female)
- ☐ More than one person (all males)
- ☐ More than one person (all females)
- ☐ More than one person (both males and females)
- ☐ Not sure

ONE SITUATION OF GENDER-RELATED EXPERIENCES

42. Was the offender(s)... *Mark "Yes" or "No" for each item.*

	Yes	No
a. Someone in your chain-of-command?	<input type="checkbox"/>	<input type="checkbox"/>
b. Other military person(s) of higher rank/grade than you?	<input type="checkbox"/>	<input type="checkbox"/>
c. Your military coworker(s)?	<input type="checkbox"/>	<input type="checkbox"/>
d. Your military subordinate(s)?	<input type="checkbox"/>	<input type="checkbox"/>
e. Other military person(s)?	<input type="checkbox"/>	<input type="checkbox"/>
f. DoD/Service civilian employee(s)?	<input type="checkbox"/>	<input type="checkbox"/>
g. DoD/Service civilian contractor(s)?	<input type="checkbox"/>	<input type="checkbox"/>
h. Person(s) in the local community?	<input type="checkbox"/>	<input type="checkbox"/>
i. Unknown person(s)?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

43. During the course of the situation you have in mind, how often did the event(s) occur?

- ☐ Once
- ☐ Occasionally
- ☐ Frequently

ONE SITUATION OF GENDER-RELATED EXPERIENCES

44. How long did the situation last, or if continuing, how long has it been going on?

- ☐ Less than 1 week
- ☐ 1 week to less than 1 month
- ☐ 1 month to less than 3 months
- ☐ 3 months to less than 6 months
- ☐ 6 months or more

ONE SITUATION OF GENDER-RELATED EXPERIENCES

45. As a result of the situation, did you... Mark "Yes" or "No" for each item.

	Yes	No
a. Ignore the behavior?	<input type="checkbox"/>	<input type="checkbox"/>
b. Avoid the person(s) who bothered you?	<input type="checkbox"/>	<input type="checkbox"/>
c. Tell the offender(s) to stop?	<input type="checkbox"/>	<input type="checkbox"/>
d. Ask someone else to speak to the offender(s) for you?	<input type="checkbox"/>	<input type="checkbox"/>
e. Blame yourself for what happened?	<input type="checkbox"/>	<input type="checkbox"/>
f. Act as though it did not bother you?	<input type="checkbox"/>	<input type="checkbox"/>
g. Call a hotline for advice/information (not to file a complaint)?	<input type="checkbox"/>	<input type="checkbox"/>
h. Request a transfer?	<input type="checkbox"/>	<input type="checkbox"/>
i. Think about getting out of your Service?	<input type="checkbox"/>	<input type="checkbox"/>
j. Accomplish less than you normally would at work?	<input type="checkbox"/>	<input type="checkbox"/>
k. Other?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

What other actions did you take as a result of the situation?

ONE SITUATION OF GENDER-RELATED EXPERIENCES

46. Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.

	Yes	No	Does not apply
a. Your spouse/significant other?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. A friend?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. A family member (e.g., parent, brother/sister)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. A chaplain, counselor, ombudsman, or health care provider?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

47. Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?

- ☐ Yes
- ☐ No

ONE SITUATION OF GENDER-RELATED EXPERIENCES

48. Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? *Mark one answer for each.*

	Yes, and it made things better	Yes, but it made no difference	Yes, and it made things worse	Yes, but it is too soon to tell if it will make things better or worse	No, I did not discuss/report it to this person/office
a. Someone in your chain-of-command	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Someone in the chain-of-command of the person(s) who did it	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Other person or office with responsibility for follow-up	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

49. What actions were taken in response to your discussing/reporting the situation? *Mark "Yes," "No," or "Don't know" for each item.*

	Yes	No	Don't know
a. Person(s) who bothered you was/were talked to about the behavior.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your complaint was/is being investigated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The situation was resolved informally.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You were encouraged to drop the complaint.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your complaint was discounted or not taken seriously.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.

	Yes	No	Don't know
f. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. The situation was/is being corrected.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Some action was/is being taken against the person(s) who bothered you.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Some action was/is being taken against you.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

50. Did you formally report the situation?

- ☐ Yes
- ☐ No

ONE SITUATION OF GENDER-RELATED EXPERIENCES

51. Was your complaint found to be true?

- ☐ Yes
- ☐ No
- ☐ They were unable to determine whether your complaint was true or not
- ☐ Does not apply, the action is still being processed

ONE SITUATION OF GENDER-RELATED EXPERIENCES

52. How satisfied were/are you with the outcome of your complaint?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Dissatisfied
- ☐ Very dissatisfied

ONE SITUATION OF GENDER-RELATED EXPERIENCES

53. How satisfied were/are you with the following aspects of the reporting process? *Mark one answer for each item.*

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Availability of information about how to file a complaint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Treatment by personnel handling your complaint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Amount of time it took/is taking to resolve your complaint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. How well you were/are kept informed about the progress of your complaint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. The complaint process overall	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

54. As a result of reporting the situation, did you experience any... *Mark "Yes," "No," or "Don't know" for each item.*

	Yes	No	Don't know
a. Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

55. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.

	Yes	No
a. You thought it was not important enough to report.	<input type="checkbox"/>	<input type="checkbox"/>
b. You did not know how to report.	<input type="checkbox"/>	<input type="checkbox"/>
c. You felt uncomfortable making a report.	<input type="checkbox"/>	<input type="checkbox"/>
d. You took care of the problem yourself.	<input type="checkbox"/>	<input type="checkbox"/>
e. You did not think anything would be done.	<input type="checkbox"/>	<input type="checkbox"/>
f. You thought you would not be believed.	<input type="checkbox"/>	<input type="checkbox"/>
g. You thought reporting would take too much time and effort.	<input type="checkbox"/>	<input type="checkbox"/>
h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	<input type="checkbox"/>	<input type="checkbox"/>
i. You were afraid of negative professional outcomes.	<input type="checkbox"/>	<input type="checkbox"/>
j. You thought you would be labeled a troublemaker.	<input type="checkbox"/>	<input type="checkbox"/>
k. Other	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

What were your other reasons for not reporting the situation?

UNWANTED SEXUAL CONTACT

56. In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone...

- **Sexually touched you** (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?
- **Attempted** to make you have sexual intercourse, but was not successful?
- **Made** you have sexual intercourse?
- **Attempted** to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?
- **Made** you perform or receive oral sex, anal sex, or penetration by a finger or object?

- ☐ Yes, once
- ☐ Yes, multiple times
- ☐ No

ONE SITUATION OF UNWANTED SEXUAL CONTACT

57. Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you.

What did the person(s) do during the situation? *Mark one answer for each behavior.*

	Did not do this	Did this
a. <u>Sexually touched you</u> (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them	<input type="checkbox"/>	<input type="checkbox"/>
b. <u>Attempted</u> to make you have sexual intercourse, but was not successful	<input type="checkbox"/>	<input type="checkbox"/>
c. <u>Made you</u> have sexual intercourse	<input type="checkbox"/>	<input type="checkbox"/>
d. <u>Attempted</u> to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful	<input type="checkbox"/>	<input type="checkbox"/>
e. <u>Made you</u> perform or receive oral sex, anal sex, or penetration by a finger or object	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

58. Did the situation occur... Mark "Yes" or "No" for each item.

	Yes	No
a. At a military installation?	<input type="checkbox"/>	<input type="checkbox"/>
b. While you were deployed?	<input type="checkbox"/>	<input type="checkbox"/>
c. At your current permanent duty station?	<input type="checkbox"/>	<input type="checkbox"/>
d. During your work day/duty hours?	<input type="checkbox"/>	<input type="checkbox"/>
e. While you were on TDY/TAD, at sea, or during field exercises/alerts?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

59. When did the situation occur... Mark "Yes" or "No" for each item.

	Yes	No
a. Between 6 a.m. and 6 p.m.?	<input type="checkbox"/>	<input type="checkbox"/>
b. After 6 p.m. but before midnight?	<input type="checkbox"/>	<input type="checkbox"/>
c. After midnight but before 6 a.m.?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

60. Where did the situation occur? Mark one.

- ☐ In your home/living quarters
- ☐ In the home/living quarters of the offender
- ☐ In the home/living quarters of someone else
- ☐ At a bar/nightclub
- ☐ At work
- ☐ In a vehicle
- ☐ Other

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Please describe the other location.

ONE SITUATION OF UNWANTED SEXUAL CONTACT

61. Was the offender(s)...? *Mark one.*

- ☐ One person (male)
- ☐ One person (female)
- ☐ More than one person (all males)
- ☐ More than one person (all females)
- ☐ More than one person (both males and females)
- ☐ Not sure

ONE SITUATION OF UNWANTED SEXUAL CONTACT

62. Was the offender(s)... *Mark "Yes" or "No" for each.*

	Yes	No
a. Someone in your chain-of-command?	<input type="checkbox"/>	<input type="checkbox"/>
b. Other military person(s) of higher rank/grade than you?	<input type="checkbox"/>	<input type="checkbox"/>
c. Your military coworker(s)?	<input type="checkbox"/>	<input type="checkbox"/>
d. Your military subordinate(s)?	<input type="checkbox"/>	<input type="checkbox"/>
e. Other military person(s)?	<input type="checkbox"/>	<input type="checkbox"/>
f. DoD/Service civilian employee(s)?	<input type="checkbox"/>	<input type="checkbox"/>
g. DoD/Service civilian contractor(s)?	<input type="checkbox"/>	<input type="checkbox"/>
h. Person(s) in the local community?	<input type="checkbox"/>	<input type="checkbox"/>
i. Unknown person(s)?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

63. Did the situation occur... Mark "Yes" or "No" for each item.

	Yes	No
a. When your judgment was impaired due to alcohol?	<input type="checkbox"/>	<input type="checkbox"/>
b. When you were so intoxicated that you were unable to consent?	<input type="checkbox"/>	<input type="checkbox"/>
c. When the offender(s) was intoxicated?	<input type="checkbox"/>	<input type="checkbox"/>
d. After the offender(s) used drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

64. Did the offender(s)... Mark "Yes" or "No" for each item.

	Yes	No
a. Threaten to ruin your reputation if you did not consent?	<input type="checkbox"/>	<input type="checkbox"/>
b. Threaten to physically harm you if you did not consent?	<input type="checkbox"/>	<input type="checkbox"/>
c. Threaten to physically harm a member of your family if you did not consent?	<input type="checkbox"/>	<input type="checkbox"/>
d. Use some degree of physical force (e.g., holding you down)?	<input type="checkbox"/>	<input type="checkbox"/>
e. Use their authority for a search (e.g., body/personal search)?	<input type="checkbox"/>	<input type="checkbox"/>
f. Use their authority for a medical or dental exam/procedure?	<input type="checkbox"/>	<input type="checkbox"/>
g. Use their authority as a military/civilian supervisor?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

65. Prior to the situation, did any of the offender(s)... Mark "Yes" or "No" for each item.

	Yes	No
a. Sexually harass you?	<input type="checkbox"/>	<input type="checkbox"/>
b. Stalk you?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

66. Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.

	Yes	No	Does not apply
a. Your spouse/significant other?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. A friend?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. A family member (e.g., parent, brother/sister)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. A chaplain, counselor, ombudsman, or health care provider?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. A civilian hotline or crisis center?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. A military hotline or Military OneSource?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

67. Did you seek professional help/treatment or use other support services following the situation?

- ☐ Yes, from military/DoD-related service providers only
- ☐ Yes, from civilian service providers only
- ☐ Yes, from both civilian and military service providers
- ☐ No

ONE SITUATION OF UNWANTED SEXUAL CONTACT

68. How satisfied are you with the professional help/treatment you received?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Dissatisfied
- ☐ Very dissatisfied

ONE SITUATION OF UNWANTED SEXUAL CONTACT

69. Did you discuss/report the situation with/to any authority or organization? *Mark one.*

- ☐ No
- ☐ Yes, I made a restricted report
- ☐ Yes, I made an unrestricted report
- ☐ Yes, but I am not sure whether it was unrestricted or restricted reporting

ONE SITUATION OF UNWANTED SEXUAL CONTACT

70. Did you discuss/report the situation with/to any of the following authorities or organizations? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Your immediate supervisor	<input type="checkbox"/>	<input type="checkbox"/>
b. Someone else in your chain-of-command	<input type="checkbox"/>	<input type="checkbox"/>
c. Sexual Assault Response Coordinator (SARC)/Victim Advocate	<input type="checkbox"/>	<input type="checkbox"/>
d. Chaplain or counselor	<input type="checkbox"/>	<input type="checkbox"/>
e. Health care provider	<input type="checkbox"/>	<input type="checkbox"/>
f. Legal services or criminal investigators	<input type="checkbox"/>	<input type="checkbox"/>
g. Other	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

What other authorities or organizations did you discuss/report this situation with/to?

ONE SITUATION OF UNWANTED SEXUAL CONTACT

71. What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.

	Yes	No	Don't know
a. Your report was/is being investigated	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. You were/are being kept informed of the status of the investigation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Action was/is being taken against the offender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You were encouraged to drop the complaint/withdraw your report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Action was/is being taken against you	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Some other action was/is being taken	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

What other actions were taken in response to your report?

ONE SITUATION OF UNWANTED SEXUAL CONTACT

72. How satisfied have you been with... Mark one answer in each row.

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
a. The quality of sexual assault advocacy services you received?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The quality of counseling services you received?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The quality of medical care you received?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Your treatment by the Sexual Assault Victim Advocate assigned to you?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Your treatment by the Sexual Assault Response Coordinator (SARC) handling your report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Your treatment by the Commander handling your report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Your treatment by the criminal investigator handling your report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Your treatment by the Trial Defense Office personnel?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Your treatment by the Legal Defense Office personnel (prosecution)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. The amount of time investigation process took/is taking?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How satisfied have you been with... *Mark one answer in each row.*

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
k. How well you were/are kept informed about the progress of your case?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. The availability of information about how to file a restricted report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. The availability of information about how to file an unrestricted report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. The reporting process overall?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

73. As a result of reporting the situation, did you... *Mark "Yes," "No," or "Don't know" for each item.*

	Yes	No	Don't know
a. Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Get placed on a medical hold?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Get placed on a legal hold?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Get an involuntary transfer to a different assignment?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Get a requested transfer to a different assignment?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Feel you were overprotected (e.g., smothered or treated like a child)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

What behaviors made you feel overprotected?

ONE SITUATION OF UNWANTED SEXUAL CONTACT

74. When you reported the situation were you offered... Mark "Yes" or "No" for each.

	Yes	No
a. Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?	<input type="checkbox"/>	<input type="checkbox"/>
b. Counseling services?	<input type="checkbox"/>	<input type="checkbox"/>
c. Medical or forensic services?	<input type="checkbox"/>	<input type="checkbox"/>
d. Legal services?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

75. How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organization? Mark one.

- ☐ Within 24 hours
- ☐ Within 2-3 days
- ☐ Within 4-14 days
- ☐ Within 15-30 days
- ☐ Within 2 months to less than 1 year
- ☐ Within 1 to 3 years of the situation
- ☐ Over 3 years after the situation

ONE SITUATION OF UNWANTED SEXUAL CONTACT

76. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.

	Yes	No
a. You thought it was not important enough to report.	<input type="checkbox"/>	<input type="checkbox"/>
b. You did not know how to report.	<input type="checkbox"/>	<input type="checkbox"/>
c. You felt uncomfortable making a report.	<input type="checkbox"/>	<input type="checkbox"/>
d. You did not think anything would be done.	<input type="checkbox"/>	<input type="checkbox"/>
e. You thought you would not be believed.	<input type="checkbox"/>	<input type="checkbox"/>
f. You thought reporting would take too much time and effort.	<input type="checkbox"/>	<input type="checkbox"/>
g. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	<input type="checkbox"/>	<input type="checkbox"/>
h. You thought your performance evaluation or chance for promotion would suffer.	<input type="checkbox"/>	<input type="checkbox"/>
i. You thought you would be labeled a troublemaker.	<input type="checkbox"/>	<input type="checkbox"/>
j. You did not want anyone to know.	<input type="checkbox"/>	<input type="checkbox"/>
k. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.	<input type="checkbox"/>	<input type="checkbox"/>
l. Other	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

What were your other reasons for not reporting the situation?

PERSONNEL POLICY AND PRACTICES

77. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.

	Yes	No	Don't know
a. Senior leadership of your Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Senior leadership of your installation/ship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Your immediate supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PERSONNEL POLICY AND PRACTICES

78. In your work group, to what extent... Mark one answer in each row.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Would members of your work group feel free to report <u>sexual harassment</u> without fear of reprisals?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Would members of your work group feel free to report <u>sexual assault</u> without fear of reprisals?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Would complaints about <u>sexual harassment</u> be taken seriously no matter who files them?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Would people be able to get away with <u>sexual harassment</u> if it was reported?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Would people be able to get away with <u>sexual assault</u> if it was reported?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PERSONNEL POLICY AND PRACTICES

79. At your installation/ship, to what extent... *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Are policies forbidding <u>sexual harassment</u> publicized?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Are complaint procedures related to <u>sexual harassment</u> publicized?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Are reports of <u>sexual harassment</u> taken seriously?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Are <u>sexual assault</u> reporting procedures publicized?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Are reports of <u>sexual assault</u> taken seriously?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SEXUAL HARASSMENT TRAINING

80. Have you had any military training during the past 12 months on topics related to *sexual harassment*?

- ☐ Yes
☐ No

SEXUAL HARASSMENT TRAINING

81. In the past 12 months, how many times have you had military training on topics related to *sexual harassment*? *To indicate nine or more, enter "9".*

Times

SEXUAL HARASSMENT TRAINING

82. My Service's *sexual harassment* training... Mark one answer in each row.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Provides a good understanding of what words and actions are considered sexual harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Identifies behaviors that are offensive to others and should not be tolerated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Gives useful tools for dealing with sexual harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Explains the process for reporting sexual harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Makes me feel it is safe to complain about unwanted sex-related attention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Provides information about policies, procedures, and consequences of sexual harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SEXUAL HARASSMENT TRAINING

83. In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as *sexual harassment*?

- ☐ Very effective
- ☐ Moderately effective
- ☐ Slightly effective
- ☐ Not at all effective

SEXUAL ASSAULT TRAINING

84. Have you had any military training during the past 12 months on topics related to *sexual assault*?

- ☐ Yes
☐ No

SEXUAL ASSAULT TRAINING

85. In the past 12 months, how many times have you had military training on topics related to *sexual assault*? To indicate nine or more, enter "9".

Times

SEXUAL ASSAULT TRAINING

86. My Service's *sexual assault* training... Mark one answer in each row.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Provides a good understanding of what actions are considered sexual assault.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Teaches how to avoid situations that might increase the risk of sexual assault.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Teaches how to obtain medical care following a sexual assault.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Explains the role of the chain-of-command in handling sexual assaults.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Explains the reporting options available if a sexual assault occurs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Explains how sexual assault is a mission readiness problem.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SEXUAL ASSAULT TRAINING

87. In your opinion, how effective was the training you received in... *Mark one answer in each row.*

	Very effective	Moderately effective	Slightly effective	Not at all effective
a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Explaining the difference between restricted and unrestricted reporting of sexual assault?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SEXUAL ASSAULT TRAINING

88. At your installation/ship, is there a... *Mark one answer in each row.*

	Yes	No	Don't know
a. Specific office with the authority to investigate sexual harassment?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Sexual Assault Victim Advocate to help those who experience sexual assault?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PRIOR EXPERIENCES

89. Prior to your entry into the military, were you ever... *Mark "Yes" or "No" for each item.*

	Yes	No
a. Sexually harassed?	<input type="radio"/>	<input type="radio"/>
b. Sexually assaulted?	<input type="radio"/>	<input type="radio"/>

HOW ARE WE DOING?

90. In your opinion, has *sexual harassment* in our nation become more or less of a problem over the last 4 years?

- ☐ Less of a problem today
- ☐ About the same as 4 years ago
- ☐ More of a problem today

HOW ARE WE DOING?

91. In your opinion, has *sexual assault* in our nation become more or less of a problem over the last 4 years?

- ☐ Less of a problem today
- ☐ About the same as 4 years ago
- ☐ More of a problem today

HOW ARE WE DOING?

92. In your opinion, has *sexual harassment* in the military become more or less of a problem over the last 4 years?

- ☐ Less of a problem today
- ☐ About the same as 4 years ago
- ☐ More of a problem today

HOW ARE WE DOING?

93. In your opinion, has *sexual assault* in the military become more or less of a problem over the last 4 years?

- ☐ Less of a problem today
- ☐ About the same as 4 years ago
- ☐ More of a problem today

HOW ARE WE DOING?

94. In your opinion, how often does *sexual harassment* occur in the military now, as compared with a few years ago?

- ☐ Much less often
- ☐ Less often
- ☐ About the same
- ☐ More often
- ☐ Much more often

HOW ARE WE DOING?

95. In your opinion, how often does *sexual assault* occur in the military now, as compared with a few years ago?

- ☐ Much less often
- ☐ Less often
- ☐ About the same
- ☐ More often
- ☐ Much more often

TAKING THE SURVEY

96. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.

Appendix B.

Communications

ASSISTANT COMMANDANT FOR HUMAN RESOURCES
UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001

July 7, 2006

Dear Petty Officer Sample:

We recently sent you a letter asking you to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. If you have already completed the survey, I want to thank you. Your views matter a great deal in our efforts to improve Coast Guard workplace policies and programs.

If you have not yet completed the survey, please take time to do so by logging on to the following Web site: <https://dodsurvey.osd.mil/> To access the survey, you will need to enter the following **Ticket Number: GXXXXXXX**

The survey should take about 20 to 30 minutes to complete. You can complete the survey at work, home, or on any computer with Internet access.

Your participation in this survey effort is important. You were scientifically selected, as part of a small group of people, to participate in this survey. Therefore, your answers will represent the views of many others like yourself. This is your opportunity to inform officials of your perceptions and experiences with workplace policies and programs. It is also an opportunity to provide feedback on gender-related issues, such as harassment and unwanted sexual contact, and to identify areas where improvements are needed.

Your responses are confidential and your participation is voluntary. Only group statistics will be compiled and reported. No information about you as an individual will be disclosed. If you cannot access the Web, or you experience any other problem with the survey, please e-mail HRSurvey@osd.pentagon.mil or leave a message anytime, toll-free at 1-800-881-5307. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Paul J. Haggan

Paul J. Higgins, RADM, USPHS
Assistant Commandant for Human Resources, Acting

ASSISTANT COMMANDANT FOR HUMAN RESOURCES
UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001

July 19, 2006

*****AUTO** 3-DIGIT 330

SN VICTOR L SAMPLE USCG 04079322

550 SE 141TH DR

MIAMI FL 33000-9999

|||||

Dear Seaman Sample:

Recently, you were asked to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. If you have already completed the survey, thank you for taking the time to do so.

If you have not had a chance to complete the survey, I encourage you to do so. If you are thinking about not participating, please reconsider. Your participation is crucial and I appreciate your taking the time to complete the survey—this really is your chance to express your views on gender-related policies and programs and to identify areas where improvements are needed. While your participation is desired, it is entirely voluntary.

Please take the survey by logging on to the following Web site: <https://dodsurvey.osd.mil/>
At the Web site, you will need to enter your **Ticket Number: GXXXXXXX**

If you cannot take the survey now, please take it soon. The survey should take approximately 30 minutes to complete. Since these surveys are *Official Business*, you can use the computer at your duty station to complete the survey, or you can complete it at home or elsewhere. If you have any questions, please e-mail HRSurvey@osd.pentagon.mil or leave a message anytime, toll-free at 1-800-881-5307. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Sincerely,
Paul J. Haggan

Paul J. Higgins, RADM, USPHS
Assistant Commandant for Human Resources, Acting

ASSISTANT COMMANDANT FOR HUMAN RESOURCES
UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001

August 1, 2006

Dear Petty Officer Sample:

Recently, you were asked to complete the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. If you have already completed the survey, I want to thank you for taking the time to do so. If you have not yet completed the survey, you may still log on to the following Web site to finish the survey. Go to **<https://dodsurvey.osd.mil/>** and input your **Ticket Number: GXXXXXXX**

If you prefer, you may also fill out a paper version of the survey. Completing the enclosed survey should only take about 30 minutes of your time.

Whether you complete the paper or Web version of the survey, I assure you that all responses will be kept confidential. Only group statistics will be reported. Your contact information is maintained for administrative purposes and for communicating with you about the survey. Your responses are confidential and your participation is voluntary.

If you choose to complete the paper survey, please return it at your earliest convenience in the enclosed, postage-paid envelope. If you have any questions pertaining to the survey, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Thank you for your time and cooperation in completing this survey.

Sincerely,

Paul J. Higgins

Paul J. Higgins, RADM, USPHS
Assistant Commandant for Human Resources, Acting

Enclosure:
As stated

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your Coast Guard family member.

04079323





ASSISTANT COMMANDANT FOR HUMAN RESOURCES
UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001

August 15, 2006

*****AUTO** 3-DIGIT 330
SR AXEL G SAMPLE USCG 04079324
121 SE 2ND ST
MIAMI BEACH FL 33000-9999
|||||

Dear Seaman Sample:

Recently, you were asked to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. At the time this letter was prepared, your completed questionnaire had not been received by the Survey Processing Center. Because your views and opinions are important, I urge you to take this final opportunity to complete the survey.

The survey findings will be reviewed by officials and used in the formulation of personnel policies. We have sent the survey to a scientifically selected sample of people so that the survey findings will accurately represent the opinions and attitudes of all active -duty members. However, the success of this method is dependent on you, and others like you, who are willing to complete the questionnaire. While your participation is desired, it is entirely voluntary.

If you have already completed the survey, thank you for your time and cooperation. If you have not already done so, please take time to complete the previously mailed questionnaire and return it in the postage-paid envelope or complete the survey via the Web. To access the Web version of the survey, go to <https://dodsurvey.osd.mil/> and enter this
Ticket Number: GXXXXXXX

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can and submit the survey to us. Alternatively, send in the paper copy of the survey. After August 25, 2006, we will consider whatever items you have completed to be your intended response.

If you cannot access the Internet or if you have any questions pertaining to the survey, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002.

Thank you for your time and assistance in this very important effort.

Sincerely,

Paul J. Higgins, RADM, USPHS
Assistant Commandant for Human Resources, Acting

Appendix C.

Annotated Questionnaire

BACKGROUND INFORMATION

SRSVC1

1. In what Service were you on active duty on June 26, 2006?

- 1 ☐ Army
2 ☐ Navy
3 ☐ Marine Corps
4 ☐ Air Force
5 ☐ Coast Guard
6 ☐ None, you were separated or retired

BACKGROUND INFORMATION

NOT ([SRSVC1] = "6")

SRSEX

2. Are you...?

- 1 ☐ Male
2 ☐ Female

BACKGROUND INFORMATION

NOT ([SRSVC1] = "6")

SRGRADE

3. What is your current paygrade? *Mark one.*

- | | | | |
|---------------------------------------|---------------------------------------|--|---|
| <u>1</u> <input type="checkbox"/> E-1 | <u>6</u> <input type="checkbox"/> E-6 | <u>11</u> <input type="checkbox"/> W-1 | <u>21</u> <input type="checkbox"/> O-1/O-1E |
| <u>2</u> <input type="checkbox"/> E-2 | <u>7</u> <input type="checkbox"/> E-7 | <u>12</u> <input type="checkbox"/> W-2 | <u>22</u> <input type="checkbox"/> O-2/O-2E |
| <u>3</u> <input type="checkbox"/> E-3 | <u>8</u> <input type="checkbox"/> E-8 | <u>13</u> <input type="checkbox"/> W-3 | <u>23</u> <input type="checkbox"/> O-3/O-3E |
| <u>4</u> <input type="checkbox"/> E-4 | <u>9</u> <input type="checkbox"/> E-9 | <u>14</u> <input type="checkbox"/> W-4 | <u>24</u> <input type="checkbox"/> O-4 |
| <u>5</u> <input type="checkbox"/> E-5 | | <u>15</u> <input type="checkbox"/> W-5 | <u>25</u> <input type="checkbox"/> O-5 |
| | | | <u>26</u> <input type="checkbox"/> O-6 or above |

BACKGROUND INFORMATION

NOT ([SRSVC1] = "6")

SRHISPA1

4. Are you Spanish/Hispanic/Latino?

- ¹ ☐ No, not Spanish/Hispanic/Latino
- ² ☐ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

BACKGROUND INFORMATION

NOT ([SRSVC1] = "6")

SRRACEA, SRRACEB, SRRACEC, SRRACED, SRRACEE

5. What is your race? *Mark one or more races to indicate what you consider yourself to be.*

- ☐ White
- ☐ Black or African American
- ☐ American Indian or Alaska Native
- ☐ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- ☐ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

BACKGROUND INFORMATION

NOT ([SRSVC1] = "6")

SRDULOC

6. Where is your permanent duty station located? *Mark one.*

- ¹ ☐ In one of the U.S. 50 states, D.C., Puerto Rico, or a U.S. territory or possession
- ² ☐ Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- ³ ☐ Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- ⁴ ☐ East Asia and Pacific (e.g., Australia, Japan, Korea)
- ⁵ ☐ North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- ⁶ ☐ Sub-Saharan Africa (e.g., Kenya, South Africa)
- ⁷ ☐ Western Hemisphere outside of the U.S. (e.g., Cuba, Honduras, Peru)
- ⁸ ☐ Other or not sure

CAREER INTENTION

NOT ([SRSVC1] = "6")

YOSC

7. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".

Years

CAREER INTENTION

NOT ([SRSVC1] = "6")

RETINT1

8. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- 5 ☐ Very likely
4 ☐ Likely
3 ☐ Neither likely nor unlikely
2 ☐ Unlikely
1 ☐ Very unlikely

CAREER INTENTION

NOT ([SRSVC1] = "6")

ORGCOMA, ORGCOMB, ORGCOMC, ORGCOMD, ORGCOME, ORGCOMF, ORGCOMG, ORGCOMH, ORGCOMI, ORGCOMJ, ORGCOMK, ORGCOML, ORGCOMM, ORGCOMN, ORGCOMO

9. How much do you agree or disagree with each of the following statements? Mark one answer for each statement.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I enjoy serving in the military.	<u>5</u> <input type="checkbox"/>	<u>4</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Serving in the military is consistent with my personal goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
c. If I left the military, I would feel like I'm starting all over again.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I would feel guilty if I left the military.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Generally, on a day-to-day basis, I am happy with my life in the military.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. I would not leave the military right now because I have a sense of obligation to the people in it.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. I really feel as if the military's values are my own.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. I would have difficulty finding a job if I left the military.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Generally, on a day-to-day basis, I am proud to be in the military.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. If I left the military, I would feel like I had let my country down.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. I continue to serve in the military because leaving would require considerable sacrifice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. I feel like being a member of the military can help me achieve what I want in life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
n. One of the problems with leaving the military would be the lack of available alternatives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. I am committed to making the military my career.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MILITARY LIFE

In this survey, the definition of "military duties" includes deployments, TDYs/TADs, training, military education, time at sea, and field exercises/alerts.

NOT ([SRVC1] = "6")

DEPLYDY

10. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? To indicate none, enter "0".

Nights

MILITARY LIFE

NOT ([SRVC1] = "6")

DEPLY

11. Have you ever been deployed longer than 30 consecutive days?

- 1 ☐ Yes, but not in the past 12 months
- 2 ☐ Yes, in the past 12 months
- 3 ☐ No

MILITARY LIFE

([DEPLY] = "1" OR [DEPLY] = "2") AND NOT ([SRSVC1] = "6")

WA012A, WA012B, WA012C, WA012D

12. Since September 11, 2001, how many times have you been deployed for any of the following operations? Mark one answer in each row. To indicate none, select "0 times".

	0 times	1 time	2 times	3 or more times
a. Operation Noble Eagle	<u>1</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>4</u> <input type="radio"/>
b. Operation Enduring Freedom	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Operation Iraqi Freedom	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

MILITARY LIFE

([DEPLY] = "1" OR [DEPLY] = "2") AND NOT ([SRSVC1] = "6")

DEPLY2

13. Are you currently on a deployment that has lasted longer than 30 consecutive days?

2 ☐ Yes

1 ☐ No

MILITARY LIFE

([DEPLY] = "1" OR [DEPLY] = "2") AND NOT ([SRSVC1] = "6")

OPSA, OPSB, OPSC, OPSD

14. In the past 12 months, have you been deployed for any of the following operations?
Mark one answer in each row.

	Yes, and I am still deployed for this operation	Yes, but I am no longer deployed for this operation	No
a. Operation Noble Eagle	<u>1</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>
b. Operation Enduring Freedom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Operation Iraqi Freedom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MILITARY LIFE

([DEPLY] = "1" OR [DEPLY] = "2") AND NOT ([SRSVC1] = "6")

WA015A, WA015B, WA015C, WA015D, WA015E, WA015F, WA015G, WA015H, WA015I

15. To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. ON base/installation/ship <u>during the day</u>	<u>5</u> <input type="checkbox"/>	<u>4</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. ON base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. ON base/installation/ship, <u>after lights out</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. ON base/installation/ship, <u>during the weekend</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. ON base/installation/ship, <u>in your barracks/housing area</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
f. ON base/installation/ship, <u>not in</u> your barracks/housing area	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. OFF DUTY away from your base/installation/ship, <u>during the</u> <u>day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. OFF DUTY away from your base/installation/ship, <u>during the</u> <u>evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MILITARY LIFE

([DEPLY] = "1" OR [DEPLY] = "2") AND NOT ([SRVCI] = "6")

WA016A, WA016B, WA016C, WA016D, WA016E, WA016F, WA016G, WA016H, WA016I

16. To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. ON base/installation/ship, <u>during the day</u>	<u>5</u> <input type="checkbox"/>	<u>4</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. ON base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. ON base/installation/ship, <u>after</u> <u>lights out</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. ON base/installation/ship, <u>during the weekend</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
e. ON base/installation/ship, <u>in</u> your barracks/housing area	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. ON base/installation/ship, <u>not in</u> your barracks/housing area	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. OFF DUTY away from your base/installation/ship, <u>during the</u> <u>day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. OFF DUTY away from your base/installation/ship, <u>during the</u> <u>evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MILITARY LIFE

NOT ([SRSVC1] = "6")

WA017A, WA017B, WA017C, WA017D, WA017E

17. To what extent... Mark one answer in each row.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Do people in the military who sexually harass others get away with it?	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
b. Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination, harassment, or sexual assault?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Would you feel responsible for stopping another Service member who is sexually harassing other(s)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

NOT ([SRSVC1] = "6")

WA018A, WA018B

18. Are you currently... Mark "Yes" or "No" for each item.

	Yes	No
a. In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?	² <input type="checkbox"/>	¹ <input type="checkbox"/>
b. In a work environment where members of your gender are uncommon?	<input type="checkbox"/>	<input type="checkbox"/>

YOUR MILITARY

NOT ([SRSVC1] = "6")

WA019

19. Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis? Mark one.

- ¹ ☐ All men
- ² ☐ Almost entirely men
- ³ ☐ More men than women
- ⁴ ☐ About equal numbers of men and women
- ⁵ ☐ More women than men
- ⁶ ☐ Almost entirely women
- ⁷ ☐ All women

YOUR MILITARY WORKPLACE

NOT ([SRSVC1] = "6")

WA020

20. What is the gender of your immediate supervisor? Mark one.

- ¹ ☐ Male military
- ² ☐ Male civilian
- ³ ☐ Female military
- ⁴ ☐ Female civilian

YOUR MILITARY WORKPLACE

NOT ([SRSVC1] = "6")

WA021A, WA021B, WA021C, WA021D, WA021E, WA021F

21. How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. You trust your supervisor.	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
b. Your supervisor ensures that all assigned personnel are treated fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. There is very little conflict between your supervisor and the people who report to him/her.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Your supervisor evaluates your work performance fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Your supervisor assigns work fairly in your work group.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You are satisfied with the direction/supervision you receive.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

NOT ([SRSVC1] = "6")

WA022A, WA022B, WA022C, WA022D, WA022E, WA022F

22. To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. If you make a request through channels in your work group, you know somebody will listen.	<u>5</u> <input type="checkbox"/>	<u>4</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. The leaders in your work group are more interested in looking good than being good.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. You would go for help with a personal problem to people in your chain-of-command.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. You are impressed with the quality of leadership in your work group.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YOUR MILITARY WORKPLACE

NOT ([SRSVC1] = "6")

WA023

23. In your opinion, have you had a mentor while in the military? Mark one.

- 1 ☐ Yes, you have one now
- 2 ☐ Yes, you had one, but you don't have one now
- 3 ☐ No, but you would have liked one
- 4 ☐ No, and you never wanted one
- 5 ☐ Not sure or you do not know what a mentor is

YOUR MILITARY WORKPLACE

NOT ([SRSVC1] = "6")

WA024A, WA024B, WA024C, WA024D, WA024E, WA024F

24. How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. There is very little conflict among your coworkers.	<u>5</u> <input type="checkbox"/>	<u>4</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Your coworkers put in the effort required for their jobs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The people in your work group tend to get along.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The people in your work group are willing to help each other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. You are satisfied with the relationships you have with your coworkers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. You put more effort into your job than your coworkers do.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YOUR MILITARY WORKPLACE

NOT ([SRSVC1] = "6")

WA025A, WA025B, WA025C, WA025D, WA025E, WA025F, WA025G, WA025H, WA025I, WA025J, WA025K, WA025L, WA025M, WA025N, WA025O, WA025P

25. How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I know what is expected of me at work.	5 <input type="radio"/>	4 <input type="radio"/>	3 <input type="radio"/>	2 <input type="radio"/>	1 <input type="radio"/>
b. I have the materials and equipment I need to do my work right.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. At work, I have the opportunity to do what I do best every day.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. In the last 7 days, I have received recognition or praise for doing good work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. My supervisor, or someone at work, seems to care about me as a person.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. There is someone at work who encourages my development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. At work, my opinions seem to count.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. The mission/purpose of my Service makes me feel my job is important.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. My coworkers are committed to doing quality work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. I have a best friend at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How much do you agree or disagree with the following statements about your workplace? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
k. In the last 6 months, someone at work has talked to me about my progress.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. This last year, I have had opportunities at work to learn and to grow.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. My supervisor helps everyone in my work group feel included.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
p. At my workplace, all employees are kept well informed about issues and decisions that affect them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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YOUR MILITARY WORKPLACE

NOT ([SRVC1] = "6")

WA026A, WA026B, WA026C, WA026D, WA026E, WA026F

26. How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
	<u>5</u>	<u>4</u>	<u>3</u>	<u>2</u>	<u>1</u>
a. Your work provides you with a sense of pride.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Your work makes good use of your skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You like the kind of work you do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Your job gives you the chance to acquire valuable skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You are satisfied with your job as a whole.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Your day-to-day work is directly tied to your wartime job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

NOT ([SRVC1] = "6")

WA027A, WA027B

27. Overall, how well prepared... Mark one answer for each item.

	Very well prepared	Well prepared	Neither well nor poorly prepared	Poorly prepared	Very poorly prepared
	<u>5</u>	<u>4</u>	<u>3</u>	<u>2</u>	<u>1</u>
a. Are <u>you</u> to perform your wartime job?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Is <u>your unit</u> to perform its wartime mission?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

NOT ([SRSVC1] = "6")

WA028A, WA028B

28. Overall, how would you rate... Mark one answer for each item.

	Very high	High	Moderate	Low	Very low
a. <u>Your</u> current level of morale?	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
b. The current level of morale in <u>your unit</u> ?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOUR MILITARY WORKPLACE

NOT ([SRSVC1] = "6")

WA029A, WA029B, WA029C, WA029D

**29. How much do you agree or disagree with the following statements about your unit?
Mark one answer for each statement.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Service members in your unit really care about each other.	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
b. Service members in your unit work well as a team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Service members in your unit pull together to get the job done.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Service members in your unit trust each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

STRESS, HEALTH, AND WELL-BEING

NOT ([SRSVC1] = "6")

WA030A, WA030B, WA030C, WA030D, WA030E, WA030F, WA030G, WA030H, WA030I, WA030J

30. In the past month, how often have you... Mark one answer for each item.

	Never	Almost never	Sometimes	Fairly often	Very often
a. Been upset because of something that happened unexpectedly?	<u>1</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>5</u> <input type="radio"/>
b. Felt that you were unable to control the important things in your life?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Felt nervous and stressed?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Felt confident about your ability to handle your personal problems?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Felt that things were going your way?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Found that you could not cope with all of the things you had to do?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Been able to control irritations in your life?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Felt that you were on top of things?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Been angered because of things that were outside of your control?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Felt difficulties were piling up so high that you could not overcome them?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

STRESS, HEALTH, AND WELL-BEING

NOT ([SRSVC1] = "6")

WA031A, WA031B, WA031C, WA031D

31. How true or false is each of the following statements for you? Mark one answer for each statement.

	Definitely false	Mostly false	Mostly true	Definitely true
a. I am as healthy as anybody I know.	<u>1</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>4</u> <input type="radio"/>
b. I seem to get sick a little easier than other people.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. I expect my health to get worse.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. My health is excellent.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

STRESS, HEALTH, AND WELL-BEING

NOT ([SRSVC1] = "6")

WA032A, WA032B

32. Overall, how would you rate the current level of stress in your... Mark one answer for each item.

	Much less than usual	Less than usual	About the same as usual	More than usual	Much more than usual
a. <u>Work</u> life?	<u>1</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>5</u> <input type="radio"/>
b. <u>Personal</u> life?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

NOT ([SR SVC1] = "6")

WA033A, WA033B, WA033C, WA033D, WA033E, WA033F, WA033G, WA033H, WA033I, WA033J, WA033K, WA033L, WA033M

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark one answer for each statement.

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
a. You were rated lower than you deserved on your last evaluation.	<u>1</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>
b. Your last evaluation contained unjustified negative comments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. You were held to a higher performance standard than others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You did not get an award or decoration given to others in similar circumstances.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your current assignment has not made use of your job skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Your current assignment is not good for your career if you continue in the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? *Mark one answer for each statement.*

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
i. You did not learn <u>until it was too late</u> of opportunities that would have helped your career.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. You were unable to get straight answers about your promotion possibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. You were excluded from social events important to career development and being kept informed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. You did not get a job assignment that you wanted and for which you were qualified.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Have you had other adverse personnel actions in the past 12 months?	<input type="checkbox"/> ¹	<input type="checkbox"/> ²	<input type="checkbox"/> ³

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

([WA033L] = "3") AND NOT ([SRSVC1] = "6")

WA033N

You indicated "Yes, and your gender was a factor" in not getting an assignment that you wanted and for which you were qualified. Was this assignment legally open to women?

¹ ☐ No

² ☐ Yes

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

([WA033M] = "2" OR [WA033M] = "3") AND NOT ([SRSVC1] = "6")
WA033SP

Please describe other adverse personnel actions that happened to you during the past 12 months?

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

((((((((([WA033A] > "1" OR [WA033B] > "1") OR [WA033C] > "1") OR [WA033D] > "1") OR [WA033E] > "1") OR [WA033F] > "1") OR [WA033G] > "1") OR [WA033H] > "1") OR [WA033I] > "1") OR [WA033J] > "1") OR [WA033K] > "1") OR [WA033L] > "1") OR [WA033M] > "1") AND NOT ([SRSVC1] = "6")

WA034A, WA034B, WA034C, WA034D, WA034E

34. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... *Mark one answer for each item.*

	None	Some	All
a. Sex discrimination?	<u>1</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>
b. Racial/ethnic discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Age discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Religious discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Other?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

((((((((((([WA033A] > "1" OR [WA033B] > "1") OR [WA033C] > "1") OR [WA033D] > "1") OR [WA033E] > "1") OR [WA033F] > "1") OR [WA033G] > "1") OR [WA033H] > "1") OR [WA033I] > "1") OR [WA033J] > "1") OR [WA033K] > "1") OR [WA033L] > "1") OR [WA033M] > "1") AND [WA034E] > "1") AND NOT ([SRSVC1] = "6")

WA034SP

Please specify what other type of discrimination you consider your experiences to have been?



GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

NOT ([SRVC1] = "6")

WA035A, WA035B, WA035C, WA035D, WA035E, WA035F, WA035G, WA035H, WA035I, WA035J, WA035K, WA035L, WA035M, WA035N, WA035O, WA035P, WA035Q, WA035R, WA035S, WA035T

35. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve) -on- or off-duty**
 - **-on- or off-installation or ship;**
 - **and/or**
- **DoD/Service Civilian Employees and/or Contractors-in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... Mark one answer for each item.

	Never	Once or twice	Sometimes	Often	Very often
a. Repeatedly told sexual stories or jokes that were offensive to you?	<u>1</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>5</u> <input type="radio"/>
b. Referred to people of your gender in insulting or offensive terms?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Made offensive remarks about your appearance, body, or sexual activities?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How often during the past 12 months have you been in situations where one or more of these individuals (of either gender)... Mark one answer for each item.

	Never	Once or twice	Sometimes	Often	Very often
f. Made gestures or used body language of a sexual nature that embarrassed or offended you?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Put you down or was condescending to you because of your gender?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. Touched you in a way that made you feel uncomfortable?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. Intentionally cornered you or leaned over you in a sexual way?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. Treated you badly for refusing to have sex?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How often during the past 12 months have you been in situations where one or more of these individuals (of either gender)... *Mark one answer for each item.*

	Never	Once or twice	Sometimes	Often	Very often
p. Implied faster promotions or better treatment if you were sexually cooperative?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
q. Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
r. Attempted to have sex with you without your consent or against your will, but was not successful?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
s. Had sex with you without your consent or against your will?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
t. Other unwanted gender-related behavior?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

((([WA035T] = "2" OR [WA035T] = "3") OR [WA035T] = "4") OR [WA035T] = "5") AND NOT ([SRSVC1] = "6")
WA035SP

Please describe other unwanted gender-related behaviors you've experienced during the past 12 months.

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA037A, WA037B, WA037C, WA037D, WA037E

37. Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you.

Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? Mark "Yes" or "No" for each item below that describes the situation.

	Yes	No
a. <u>Sexist Behavior</u> (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)	² <input type="checkbox"/>	¹ <input type="checkbox"/>
b. <u>Crude/Offensive Behavior</u> (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)	<input type="checkbox"/>	<input type="checkbox"/>
c. <u>Unwanted Sexual Attention</u> (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)	<input type="checkbox"/>	<input type="checkbox"/>
d. <u>Sexual Coercion</u> (e.g., someone implied preferential treatment in exchange for your sexual cooperation)	<input type="checkbox"/>	<input type="checkbox"/>
e. <u>Other</u>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA037E] = "2") AND NOT ([SRSVC1] = "6"))

WA037SP

What other category of behaviors occurred during the one situation in the past 12 months with the greatest effect on you?

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA038A, WA038B, WA038C, WA038D, WA038E, WA038F

38. To what extent was the situation... Mark one answer for each item.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Annoying?	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
b. Threatening?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Offensive?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Distracting?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Stressful?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Intimidating?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA039

39. How many of the behaviors you experienced in the situation do you consider to have been sexual harassment?

- 1 ☐ None were sexual harassment
- 2 ☐ Some were sexual harassment; some were not sexual harassment
- 3 ☐ All were sexual harassment

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA040A, WA040B, WA040C, WA040D, WA040E, WA040F, WA040G, WA040H, WA040I

40. Where and when did the situation occur? Mark one answer for each item.

	None of it	Some of it	Most of it	All of it
a. At a military installation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. At work (the place where you perform your military duties)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. During duty hours	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. In living quarters/barracks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. In a work environment where members of your gender are uncommon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. While you were deployed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. In the local community around an installation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) Where and when did the situation occur? *Mark one answer for each item.*

	None of it	Some of it	Most of it	All of it
h. At your current permanent duty station	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. While you were on TDY/TAD, at sea, or during field exercises/alerts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA041

41. Was the offender(s)...? *Mark one.*

- 1 ☐ One person (male)
- 2 ☐ One person (female)
- 3 ☐ More than one person (all males)
- 4 ☐ More than one person (all females)
- 5 ☐ More than one person (both males and females)
- 6 ☐ Not sure

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA042A, WA042B, WA042C, WA042D, WA042E, WA042F, WA042G, WA042H, WA042I

42. Was the offender(s)... Mark "Yes" or "No" for each item.

	Yes	No
a. Someone in your chain-of-command?	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Other military person(s) of higher rank/grade than you?	<input type="checkbox"/>	<input type="checkbox"/>
c. Your military coworker(s)?	<input type="checkbox"/>	<input type="checkbox"/>
d. Your military subordinate(s)?	<input type="checkbox"/>	<input type="checkbox"/>
e. Other military person(s)?	<input type="checkbox"/>	<input type="checkbox"/>
f. DoD/Service civilian employee(s)?	<input type="checkbox"/>	<input type="checkbox"/>
g. DoD/Service civilian contractor(s)?	<input type="checkbox"/>	<input type="checkbox"/>
h. Person(s) in the local community?	<input type="checkbox"/>	<input type="checkbox"/>
i. Unknown person(s)?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA043

43. During the course of the situation you have in mind, how often did the event(s) occur?

- 1 ☐ Once
- 2 ☐ Occasionally
- 3 ☐ Frequently

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA044

44. How long did the situation last, or if continuing, how long has it been going on?

- 1 ☐ Less than 1 week
- 2 ☐ 1 week to less than 1 month
- 3 ☐ 1 month to less than 3 months
- 4 ☐ 3 months to less than 6 months
- 5 ☐ 6 months or more

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA045A, WA045B, WA045C, WA045D, WA045E, WA045F, WA045G, WA045H, WA045I, WA045J, WA045K

45. As a result of the situation, did you... Mark "Yes" or "No" for each item.

	Yes	No
a. Ignore the behavior?	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Avoid the person(s) who bothered you?	<input type="checkbox"/>	<input type="checkbox"/>
c. Tell the offender(s) to stop?	<input type="checkbox"/>	<input type="checkbox"/>
d. Ask someone else to speak to the offender(s) for you?	<input type="checkbox"/>	<input type="checkbox"/>
e. Blame yourself for what happened?	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) As a result of the situation, did you... Mark "Yes" or "No" for each item.

	Yes	No
f. Act as though it did not bother you?	<input type="checkbox"/>	<input type="checkbox"/>
g. Call a hotline for advice/information (not to file a complaint)?	<input type="checkbox"/>	<input type="checkbox"/>
h. Request a transfer?	<input type="checkbox"/>	<input type="checkbox"/>
i. Think about getting out of your Service?	<input type="checkbox"/>	<input type="checkbox"/>
j. Accomplish less than you normally would at work?	<input type="checkbox"/>	<input type="checkbox"/>
k. Other?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA045K] = "2") AND NOT ([SRSVC1] = "6")

WA045SP

What other actions did you take as a result of the situation?

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA046A, WA046B, WA046C, WA046D

46. Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.

	Yes	No	Does not apply
a. Your spouse/significant other?	<u>1</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>60</u> <input type="checkbox"/>
b. A friend?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. A family member (e.g., parent, brother/sister)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. A chaplain, counselor, ombudsman, or health care provider?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND NOT ([SRSVC1] = "6"))

WA047

47. Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?

2 ☐ Yes

1 ☐ No

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA047] = "2") AND NOT ([SRSVC1] = "6")

WA048A, WA048B, WA048C, WA048D

48. Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? *Mark one answer for each.*

	Yes, and it made things better	Yes, but it made no difference	Yes, and it made things worse	Yes, but it is too soon to tell if it will make things better or worse	No, I did not discuss/report it to this person/office
a. Someone in your chain-of-command	<u>1</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>5</u> <input type="radio"/>
b. Someone in the chain-of-command of the person(s) who did it	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Other person or office with responsibility for follow-up	<u>1</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>5</u> <input type="radio"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA047] = "2") AND NOT ([SRSVC1] = "6"))

WA049A, WA049B, WA049C, WA049D, WA049E, WA049F, WA049G, WA049H, WA049I

49. What actions were taken in response to your discussing/reporting the situation?

Mark "Yes," "No," or "Don't know" for each item.

	Yes	No	Don't know
a. Person(s) who bothered you was/were talked to about the behavior.	<u>1</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>60</u> <input type="checkbox"/>
b. Your complaint was/is being investigated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The situation was resolved informally.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You were encouraged to drop the complaint.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your complaint was discounted or not taken seriously.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. The situation was/is being corrected.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Some action was/is being taken against the person(s) who bothered you.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Some action was/is being taken against you.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA047] = "2") AND NOT ([SRSVC1] = "6"))

WA050

50. Did you formally report the situation?

2 ☐ Yes

1 ☐ No

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA047] = "2") AND [WA050] = "2") AND NOT ([SRSVC1] = "6"))

WA051

51. Was your complaint found to be true?

1 ☐ Yes

2 ☐ No

3 ☐ They were unable to determine whether your complaint was true or not

60 ☐ Does not apply, the action is still being processed

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA047] = "2") AND [WA050] = "2") AND (([WA051] = "1" OR [WA051] = "2") OR [WA051] = "3")) AND NOT ([SRSVC1] = "6"))

WA052

52. How satisfied were/are you with the outcome of your complaint?

5 ☐ Very satisfied

4 ☐ Satisfied

3 ☐ Neither satisfied nor dissatisfied

2 ☐ Dissatisfied

1 ☐ Very dissatisfied

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA047] = "2") AND [WA050] = "2") AND NOT ([SRSVC1] = "6"))

WA053A, WA053B, WA053C, WA053D, WA053E

53. How satisfied were/are you with the following aspects of the reporting process?

Mark one answer for each item.

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Availability of information about how to file a complaint	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
b. Treatment by personnel handling your complaint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Amount of time it took/is taking to resolve your complaint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. How well you were/are kept informed about the progress of your complaint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. The complaint process overall	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA047] = "2") AND [WA050] = "2") AND NOT ([SRSVC1] = "6"))

RETALA, RETALB

54. As a result of reporting the situation, did you experience any... Mark "Yes," "No," or "Don't know" for each item.

	Yes	No	Don't know
a. Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	<u>1</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>
b. Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((([WA035A] > "1" OR [WA035B] > "1") OR [WA035C] > "1") OR [WA035D] > "1") OR [WA035E] > "1") OR [WA035F] > "1") OR [WA035G] > "1") OR [WA035H] > "1") OR [WA035I] > "1") OR [WA035J] > "1") OR [WA035K] > "1") OR [WA035L] > "1") OR [WA035M] > "1") OR [WA035N] > "1") OR [WA035O] > "1") OR [WA035P] > "1") OR [WA035Q] > "1") AND [WA047] = "1") AND NOT ([SRSVC1] = "6"))

WA055A, WA055B, WA055C, WA055D, WA055E, WA055F, WA055G, WA055H, WA055I, WA055J, WA055K

55. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.

	Yes	No
a. You thought it was not important enough to report.	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. You did not know how to report.	<input type="checkbox"/>	<input type="checkbox"/>
c. You felt uncomfortable making a report.	<input type="checkbox"/>	<input type="checkbox"/>
d. You took care of the problem yourself.	<input type="checkbox"/>	<input type="checkbox"/>
e. You did not think anything would be done.	<input type="checkbox"/>	<input type="checkbox"/>
f. You thought you would not be believed.	<input type="checkbox"/>	<input type="checkbox"/>
g. You thought reporting would take too much time and effort.	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.

	Yes	No
h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	<input type="radio"/>	<input type="radio"/>
i. You were afraid of negative professional outcomes.	<input type="radio"/>	<input type="radio"/>
j. You thought you would be labeled a troublemaker.	<input type="radio"/>	<input type="radio"/>
k. Other	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF GENDER-RELATED EXPERIENCES

((((((((((((((((([WA035A] > "I" OR [WA035B] > "I") OR [WA035C] > "I") OR [WA035D] > "I") OR [WA035E] > "I") OR [WA035F] > "I") OR [WA035G] > "I") OR [WA035H] > "I") OR [WA035I] > "I") OR [WA035J] > "I") OR [WA035K] > "I") OR [WA035L] > "I") OR [WA035M] > "I") OR [WA035N] > "I") OR [WA035O] > "I") OR [WA035P] > "I") OR [WA035Q] > "I") AND [WA047] = "I") AND [WA055K] = "2") AND NOT ([SRSVC1] = "6")
WA055SP

What were your other reasons for not reporting the situation?



UNWANTED SEXUAL CONTACT

NOT ([SRSVC1] = "6")

WA056

56. In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone...

- **Sexually touched you** (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?
- **Attempted to make you have sexual intercourse, but was not successful?**
- **Made you have sexual intercourse?**
- **Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?**

Made you perform or receive oral sex, anal sex, or penetration by a finger or object?

- 1 ☐ Yes, once
- 2 ☐ Yes, multiple times
- 3 ☐ No

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA057A, WA057B, WA057C, WA057D, WA057E

57. Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you.

What did the person(s) do during the situation? Mark one answer for each behavior.

	Did not do this	Did this
a. <u>Sexually touched you</u> (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them	<u>1</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>
b. <u>Attempted</u> to make you have sexual intercourse, but was not successful	<input type="checkbox"/>	<input type="checkbox"/>
c. <u>Made you</u> have sexual intercourse	<input type="checkbox"/>	<input type="checkbox"/>
d. <u>Attempted</u> to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful	<input type="checkbox"/>	<input type="checkbox"/>
e. <u>Made you</u> perform or receive oral sex, anal sex, or penetration by a finger or object	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA058A, WA058B, WA058C, WA058D, WA058E

58. Did the situation occur... Mark "Yes" or "No" for each item.

	Yes	No
a. At a military installation?	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. While you were deployed?	<input type="checkbox"/>	<input type="checkbox"/>
c. At your current permanent duty station?	<input type="checkbox"/>	<input type="checkbox"/>
d. During your work day/duty hours?	<input type="checkbox"/>	<input type="checkbox"/>
e. While you were on TDY/TAD, at sea, or during field exercises/alerts?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA059A, WA059B, WA059C

59. When did the situation occur... Mark "Yes" or "No" for each item.

	Yes	No
a. Between 6 a.m. and 6 p.m.?	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. After 6 p.m. but before midnight?	<input type="checkbox"/>	<input type="checkbox"/>
c. After midnight but before 6 a.m.?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA060

60. Where did the situation occur? *Mark one.*

- 1 ☐ In your home/living quarters
- 2 ☐ In the home/living quarters of the offender
- 3 ☐ In the home/living quarters of someone else
- 4 ☐ At a bar/nightclub
- 5 ☐ At work
- 6 ☐ In a vehicle
- 7 ☐ Other

ONE SITUATION OF UNWANTED SEXUAL CONTACT

(([WA056] = "1" OR [WA056] = "2") AND [WA060] = "7") AND NOT ([SRSVC1] = "6")

WA060SP

Please describe the other location.



ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA061

61. Was the offender(s)...? *Mark one.*

- 1 ☐ One person (male)
- 2 ☐ One person (female)
- 3 ☐ More than one person (all males)
- 4 ☐ More than one person (all females)
- 5 ☐ More than one person (both males and females)
- 6 ☐ Not sure

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA062A, WA062B, WA062C, WA062D, WA062E, WA062F, WA062G, WA062H, WA062I

62. Was the offender(s)... *Mark "Yes" or "No" for each.*

	Yes	No
a. Someone in your chain-of-command?	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Other military person(s) of higher rank/grade than you?	<input type="checkbox"/>	<input type="checkbox"/>
c. Your military coworker(s)?	<input type="checkbox"/>	<input type="checkbox"/>
d. Your military subordinate(s)?	<input type="checkbox"/>	<input type="checkbox"/>
e. Other military person(s)?	<input type="checkbox"/>	<input type="checkbox"/>
f. DoD/Service civilian employee(s)?	<input type="checkbox"/>	<input type="checkbox"/>
g. DoD/Service civilian contractor(s)?	<input type="checkbox"/>	<input type="checkbox"/>
h. Person(s) in the local community?	<input type="checkbox"/>	<input type="checkbox"/>
i. Unknown person(s)?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA063A, WA063B, WA063C, WA063D

63. Did the situation occur... Mark "Yes" or "No" for each item.

	Yes	No
a. When your judgment was impaired due to alcohol?	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. When you were so intoxicated that you were unable to consent?	<input type="checkbox"/>	<input type="checkbox"/>
c. When the offender(s) was intoxicated?	<input type="checkbox"/>	<input type="checkbox"/>
d. After the offender(s) used drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA064A, WA064B, WA064C, WA064D, WA064E, WA064F, WA064G

64. Did the offender(s)... Mark "Yes" or "No" for each item.

	Yes	No
a. Threaten to ruin your reputation if you did not consent?	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Threaten to physically harm you if you did not consent?	<input type="checkbox"/>	<input type="checkbox"/>
c. Threaten to physically harm a member of your family if you did not consent?	<input type="checkbox"/>	<input type="checkbox"/>
d. Use some degree of physical force (e.g., holding you down)?	<input type="checkbox"/>	<input type="checkbox"/>
e. Use their authority for a search (e.g., body/personal search)?	<input type="checkbox"/>	<input type="checkbox"/>
f. Use their authority for a medical or dental exam/procedure?	<input type="checkbox"/>	<input type="checkbox"/>
g. Use their authority as a military/civilian supervisor?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA065A, WA065B

65. Prior to the situation, did any of the offender(s)... Mark "Yes" or "No" for each item.

	Yes	No
a. Sexually harass you?	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Stalk you?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA066A, WA066B, WA066C, WA066D, WA066E, WA066F

66. Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.

	Yes	No	Does not apply
a. Your spouse/significant other?	<u>1</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>60</u> <input type="checkbox"/>
b. A friend?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. A family member (e.g., parent, brother/sister)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. A chaplain, counselor, ombudsman, or health care provider?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. A civilian hotline or crisis center?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. A military hotline or Military OneSource?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA067

67. Did you seek professional help/treatment or use other support services following the situation?

- 1 ☐ Yes, from military/DoD-related service providers only
- 2 ☐ Yes, from civilian service providers only
- 3 ☐ Yes, from both civilian and military service providers
- 4 ☐ No

ONE SITUATION OF UNWANTED SEXUAL CONTACT

(([WA056] = "1" OR [WA056] = "2") AND (([WA067] = "1" OR [WA067] = "2") OR [WA067] = "3")) AND NOT ([SRSVC1] = "6")

WA068

68. How satisfied are you with the professional help/treatment you received?

- 5 ☐ Very satisfied
- 4 ☐ Satisfied
- 3 ☐ Neither satisfied nor dissatisfied
- 2 ☐ Dissatisfied
- 1 ☐ Very dissatisfied

ONE SITUATION OF UNWANTED SEXUAL CONTACT

([WA056] = "1" OR [WA056] = "2") AND NOT ([SRSVC1] = "6")

WA069

69. Did you discuss/report the situation with/to any authority or organization? *Mark one.*

- 4 ☐ No
- 1 ☐ Yes, I made a restricted report
- 2 ☐ Yes, I made an unrestricted report
- 3 ☐ Yes, but I am not sure whether it was unrestricted or restricted reporting

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2") AND ([WA069] = "2" OR [WA069] = "3")) AND NOT ([SRSVC1] = "6"))
 WA070A, WA070B, WA070C, WA070D, WA070E, WA070F, WA070G

70. Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each item.

	Yes	No
a. Your immediate supervisor	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Someone else in your chain-of-command	<input type="checkbox"/>	<input type="checkbox"/>
c. Sexual Assault Response Coordinator (SARC)/Victim Advocate	<input type="checkbox"/>	<input type="checkbox"/>
d. Chaplain or counselor	<input type="checkbox"/>	<input type="checkbox"/>
e. Health care provider	<input type="checkbox"/>	<input type="checkbox"/>

(Continued) Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each item.

	Yes	No
f. Legal services or criminal investigators	<input type="checkbox"/>	<input type="checkbox"/>
g. Other	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2") AND ([WA069] = "2" OR [WA069] = "3")) AND [WA070G] = "2") AND NOT ([SRSVC1] = "6")
 WA070SP

What other authorities or organizations did you discuss/report this situation with/to?

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2") AND ([WA069] = "2" OR [WA069] = "3")) AND NOT ([SRSVC1] = "6"))

WA071A, WA071B, WA071C, WA071D, WA071E, WA071F

71. What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.

	Yes	No	Don't know
a. Your report was/is being investigated	<input type="radio"/> <u>1</u>	<input type="radio"/> <u>2</u>	<input type="radio"/> <u>60</u>
b. You were/are being kept informed of the status of the investigation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Action was/is being taken against the offender	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were encouraged to drop the complaint/withdraw your report	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Action was/is being taken against you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Some other action was/is being taken	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2") AND ([WA069] = "2" OR [WA069] = "3")) AND [WA071F] = "1") AND NOT ([SRSVC1] = "6"))

WA071SP

What other actions were taken in response to your report?

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2") AND ([WA069] = "2" OR [WA069] = "3")) AND NOT ([SRSVC1] = "6"))
WA072A, WA072B, WA072C, WA072D, WA072E, WA072F, WA072G, WA072H, WA072I, WA072J, WA072K,
WA072L, WA072M, WA072N

72. How satisfied have you been with... *Mark one answer in each row.*

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
a. The quality of sexual assault advocacy services you received?	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>	<u>60</u> <input type="radio"/>
b. The quality of counseling services you received?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The quality of medical care you received?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Your treatment by the Sexual Assault Victim Advocate assigned to you?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Your treatment by the Sexual Assault Response Coordinator (SARC) handling your report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Your treatment by the Commander handling your report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Your treatment by the criminal investigator handling your report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How satisfied have you been with... *Mark one answer in each row.*

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
h. Your treatment by the Trial Defense Office personnel?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Your treatment by the Legal Defense Office personnel (prosecution)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. The amount of time investigation process took/is taking?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. How well you were/are kept informed about the progress of your case?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. The availability of information about how to file a restricted report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. The availability of information about how to file an unrestricted report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. The reporting process overall?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2") AND ([WA069] = "2" OR [WA069] = "3")) AND NOT ([SRSVC1] = "6"))

WA073A, WA073B, WA073C, WA073D, WA073E, WA073F, WA073G

73. As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.

	Yes	No	Don't know
a. Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	¹ <input type="checkbox"/>	² <input type="checkbox"/>	⁶⁰ <input type="checkbox"/>
b. Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Get placed on a medical hold?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Get placed on a legal hold?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Get an involuntary transfer to a different assignment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Get a requested transfer to a different assignment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Feel you were overprotected (e.g., smothered or treated like a child)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2") AND ([WA069] = "2" OR [WA069] = "3")) OR [WA073G] = "1") AND NOT ([SRSVC1] = "6"))

WA073SP

What behaviors made you feel overprotected?

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2")) AND (([WA069] = "2" OR [WA069] = "3") OR [WA069] = "1")) AND NOT ([SRSVC1] = "6"))

WA074A, WA074B, WA074C, WA074D

74. When you reported the situation were you offered... Mark "Yes" or "No" for each.

	Yes	No
a. Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?	² <input type="checkbox"/>	¹ <input type="checkbox"/>
b. Counseling services?	<input type="checkbox"/>	<input type="checkbox"/>
c. Medical or forensic services?	<input type="checkbox"/>	<input type="checkbox"/>
d. Legal services?	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2")) AND (([WA069] = "2" OR [WA069] = "3") OR [WA069] = "1")) AND NOT ([SRSVC1] = "6"))

WA075

75. How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organization? Mark one.

- ¹ ☐ Within 24 hours
- ² ☐ Within 2-3 days
- ³ ☐ Within 4-14 days
- ⁴ ☐ Within 15-30 days
- ⁵ ☐ Within 2 months to less than 1 year
- ⁶ ☐ Within 1 to 3 years of the situation
- ⁷ ☐ Over 3 years after the situation

ONE SITUATION OF UNWANTED SEXUAL CONTACT

(([WA056] = "1" OR [WA056] = "2") AND [WA069] = "4") AND NOT ([SRSVC1] = "6")

WA076A, WA076B, WA076C, WA076D, WA076E, WA076F, WA076G, WA076H, WA076I, WA076J, WA076K, WA076L

76. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.

	Yes	No
a. You thought it was not important enough to report.	² <input type="checkbox"/>	¹ <input type="checkbox"/>
b. You did not know how to report.	<input type="checkbox"/>	<input type="checkbox"/>
c. You felt uncomfortable making a report.	<input type="checkbox"/>	<input type="checkbox"/>
d. You did not think anything would be done.	<input type="checkbox"/>	<input type="checkbox"/>
e. You thought you would not be believed.	<input type="checkbox"/>	<input type="checkbox"/>
f. You thought reporting would take too much time and effort.	<input type="checkbox"/>	<input type="checkbox"/>
g. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	<input type="checkbox"/>	<input type="checkbox"/>
h. You thought your performance evaluation or chance for promotion would suffer.	<input type="checkbox"/>	<input type="checkbox"/>
i. You thought you would be labeled a troublemaker.	<input type="checkbox"/>	<input type="checkbox"/>
j. You did not want anyone to know.	<input type="checkbox"/>	<input type="checkbox"/>
k. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.	<input type="checkbox"/>	<input type="checkbox"/>
l. Other	<input type="checkbox"/>	<input type="checkbox"/>

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "1" OR [WA056] = "2") AND [WA069] = "4") AND [WA076L] = "2") AND NOT ([SRSVC1] = "6")
WA076SP

What were your other reasons for not reporting the situation?

PERSONNEL POLICY AND PRACTICES

NOT ([SRSVC1] = "6")

WA077A, WA077B, WA077C

77. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.

	Yes	No	Don't know
a. Senior leadership of your Service	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>	<u>60</u> <input type="checkbox"/>
b. Senior leadership of your installation/ship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Your immediate supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PERSONNEL POLICY AND PRACTICES

NOT ([SRSVC1] = "6")

WA078A, WA078B, WA078C, WA078D, WA078E

78. In your work group, to what extent... Mark one answer in each row.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Would members of your work group feel free to report <u>sexual harassment</u> without fear of reprisals?	⁵ <input type="radio"/>	⁴ <input type="radio"/>	³ <input type="radio"/>	² <input type="radio"/>	¹ <input type="radio"/>
b. Would members of your work group feel free to report <u>sexual assault</u> without fear of reprisals?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Would complaints about <u>sexual harassment</u> be taken seriously no matter who files them?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Would people be able to get away with <u>sexual harassment</u> if it was reported?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Would people be able to get away with <u>sexual assault</u> if it was reported?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PERSONNEL POLICY AND PRACTICES

NOT ([SRSVC1] = "6")

WA079A, WA079B, WA079C, WA079D, WA079E

79. At your installation/ship, to what extent... Mark one answer in each row.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Are policies forbidding <u>sexual harassment</u> publicized?	<u>5</u> <input type="checkbox"/>	<u>4</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Are complaint procedures related to <u>sexual harassment</u> publicized?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Are reports of <u>sexual harassment</u> taken seriously?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Are <u>sexual assault</u> reporting procedures publicized?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Are reports of <u>sexual assault</u> taken seriously?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SEXUAL HARASSMENT TRAINING

NOT ([SRSVC1] = "6")

WA080

80. Have you had any military training during the past 12 months on topics related to sexual harassment?

2 ☐ Yes

1 ☐ No

SEXUAL HARASSMENT TRAINING

([WA080] = "2") AND NOT ([SRSVC1] = "6")

WA081

81. In the past 12 months, how many times have you had military training on topics related to sexual harassment? To indicate nine or more, enter "9".

Times

SEXUAL HARASSMENT TRAINING

([WA080] = "2") AND NOT ([SRSVC1] = "6")

WA082A, WA082B, WA082C, WA082D, WA082E, WA082F, WA082G

82. My Service's sexual harassment training... Mark one answer in each row.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Provides a good understanding of what words and actions are considered sexual harassment.	<u>5</u> <input type="checkbox"/>	<u>4</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Identifies behaviors that are offensive to others and should not be tolerated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Gives useful tools for dealing with sexual harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Explains the process for reporting sexual harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Makes me feel it is safe to complain about unwanted sex-related attention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Provides information about policies, procedures, and consequences of sexual harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SEXUAL HARASSMENT TRAINING

([WA080] = "2") AND NOT ([SRSVC1] = "6")

WA083

83. In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as *sexual harassment*?

- 4 ☐ Very effective
3 ☐ Moderately effective
2 ☐ Slightly effective
1 ☐ Not at all effective

SEXUAL ASSAULT TRAINING

NOT ([SRSVC1] = "6")

WA084

84. Have you had any military training during the past 12 months on topics related to *sexual assault*?

- 2 ☐ Yes
1 ☐ No

SEXUAL ASSAULT TRAINING

([WA084] = "2") AND NOT ([SRSVC1] = "6")

WA085

85. In the past 12 months, how many times have you had military training on topics related to *sexual assault*? To indicate nine or more, enter "9".

Times

SEXUAL ASSAULT TRAINING

([WA084] = "2") AND NOT ([SRSVC1] = "6")

WA086A, WA086B, WA086C, WA086D, WA086E, WA086F, WA086G

86. My Service's sexual assault training... Mark one answer in each row.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Provides a good understanding of what actions are considered sexual assault.	<u>5</u> <input type="checkbox"/>	<u>4</u> <input type="checkbox"/>	<u>3</u> <input type="checkbox"/>	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Teaches how to avoid situations that might increase the risk of sexual assault.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Teaches how to obtain medical care following a sexual assault.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Explains the role of the chain-of-command in handling sexual assaults.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Explains the reporting options available if a sexual assault occurs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Explains how sexual assault is a mission readiness problem.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SEXUAL ASSAULT TRAINING

([WA084] = "2") AND NOT ([SRSVC1] = "6")

WA087A, WA087B

87. In your opinion, how effective was the training you received in... Mark one answer in each row.

	Very effective	Moderately effective	Slightly effective	Not at all effective
a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
b. Explaining the difference between restricted and unrestricted reporting of sexual assault?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SEXUAL ASSAULT TRAINING

NOT ([SRSVC1] = "6")

WA088A, WA088B, WA088C

88. At your installation/ship, is there a... Mark one answer in each row.

	Yes	No	Don't know
a. Specific office with the authority to investigate sexual harassment?	<u>1</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>60</u> <input type="radio"/>
b. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Sexual Assault Victim Advocate to help those who experience sexual assault?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PRIOR EXPERIENCES

NOT ([SRVC1] = "6")

WA089A, WA089B

89. Prior to your entry into the military, were you ever... Mark "Yes" or "No" for each item.

	Yes	No
a. Sexually harassed?	<u>2</u> <input type="checkbox"/>	<u>1</u> <input type="checkbox"/>
b. Sexually assaulted?	<input type="checkbox"/>	<input type="checkbox"/>

HOW ARE WE DOING?

NOT ([SRVC1] = "6")

WA090

90. In your opinion, has *sexual harassment* in our nation become more or less of a problem over the last 4 years?

- 1 ☐ Less of a problem today
- 2 ☐ About the same as 4 years ago
- 3 ☐ More of a problem today

HOW ARE WE DOING?

NOT ([SRVC1] = "6")

WA091

91. In your opinion, has *sexual assault* in our nation become more or less of a problem over the last 4 years?

- 1 ☐ Less of a problem today
- 2 ☐ About the same as 4 years ago
- 3 ☐ More of a problem today

HOW ARE WE DOING?

([YOSC] > "3") AND NOT ([SRSVC1] = "6")

WA092

92. In your opinion, has *sexual harassment* in the military become more or less of a problem over the last 4 years?

- 1 ☐ Less of a problem today
- 2 ☐ About the same as 4 years ago
- 3 ☐ More of a problem today

HOW ARE WE DOING?

([YOSC] > "3") AND NOT ([SRSVC1] = "6")

WA093

93. In your opinion, has *sexual assault* in the military become more or less of a problem over the last 4 years?

- 1 ☐ Less of a problem today
- 2 ☐ About the same as 4 years ago
- 3 ☐ More of a problem today

HOW ARE WE DOING?

([YOSC] > "3") AND NOT ([SRSVC1] = "6")

WA094

94. In your opinion, how often does *sexual harassment* occur in the military now, as compared with a few years ago?

- 1 ☐ Much less often
- 2 ☐ Less often
- 3 ☐ About the same
- 4 ☐ More often
- 5 ☐ Much more often

HOW ARE WE DOING?

([YOSC] > "3") AND NOT ([SRSVC1] = "6")

WA095

95. In your opinion, how often does *sexual assault* occur in the military now, as compared with a few years ago?

- 1 ☐ Much less often
- 2 ☐ Less often
- 3 ☐ About the same
- 4 ☐ More often
- 5 ☐ Much more often

TAKING THE SURVEY

NOT ([SRSVC1] = "6")

COMMENTSP

96. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.



Appendix D. Coding Scheme

APPENDIX D: Coding Scheme for the 2006 Workplace and Gender Relations Survey of Active Duty Members

The guiding premise of this DMDC survey is that the analysts creating the dataset will not be the only ones analyzing the data. DMDC rarely collects data only for immediate use or to answer one question. Different people, both at DMDC and other organizations analyze DMDC datasets repeatedly over time. Every care is taken in organizing and documenting DMDC surveys so secondary analysts can be reasonably certain they understand both how the data are coded and the limitations of the data. This appendix describes (1) conventions for naming variables, (2) methods for capturing data from the survey instrument, and (3) the process of editing survey response variables created for the analysis file.

Variable Naming

In responding to a customer's request for information, DMDC often uses multiple data sources. Information on a particular topic may need to be obtained from different surveys or from a survey that has been repeated over a number of years. For example, a customer might be interested in organizational commitment items included in a survey of active duty members in 1999 and in an exit survey in 2000. Conventions discussed below are being used as a means for facilitating such analyses.

Survey Variables

Standard survey response and operational variables. Variables common to DMDC surveys are assigned identical names and values across surveys. The prefix "SR" is used for self-reported demographic survey items. Common survey response variables occurring in the 2006 Workplace and Gender Relations Survey of Active Duty Members include SRGRADE (current paygrade), SRRACEA-E (race/ethnicity), and SRHISPA1 (Hispanic ethnicity). Examples of common operational variables are CMTFLG (indicates whether the respondent entered a comment) and DARVDATE (date the survey was completed).

Nonstandard survey response variables. Survey item variables are named according to the following conventions (illustrated for the 2006 Workplace and Gender Relations Survey of Active Duty Members):

- The first and second positions of the variable name are "WA"
- The third, fourth, and fifth positions are the survey item numbers 001 through 96.
- Positions six and seven usually represent sub-items for multi-part survey items. The exceptions, skip pattern flags ("SK") and specify flags ("SP"), are explained later in the section Standard Flag Variables.

- The last position may be “U” (indicating the values have not been edited to enforce skip pattern consistency) or “R” (indicating that the original values have been recoded).

Crossing (domain) variables. Survey response variables may be recoded to define crosstabulation categories for reports or analyses. In most cases, missing values are imputed from administrative records; in some cases values are masked to protect confidentiality. The first position of the variable name is “X”. See Appendix J for the SAS code that defines these variables.

Administrative Record Variables

When administrative record data are used unchanged in the analysis file, the original variable name, values, and value labels are retained. For example, SERVICE identifies the member’s service in the analysis file exactly as it does on the Active Duty Master Edit File (ADMF). Likewise, the variable name, values and labels for PAYGRD appear in the analysis file exactly as they do in the ADMF. Any change in the variable values or labels (e.g., collapsing) causes a change in the variable name.

Value Coding and Formats

Datasets were prepared as SAS¹ system files. An OS or flat file version of the public release file was then prepared from the SAS system file. This section describes how values were treated in creating the SAS system files and notes any differences in the flat file.

In the SAS system files, variables were declared as numeric unless they contained true alphabetic characters. Although numeric variables can take more storage space, many statistical and logical operations can be done only with variables that are declared as numeric. Values for alphabetic variables were input with \$CHARww. formats to preserve leading, embedded, and trailing blanks.

Raw-Data Encoding Process

When a respondent completes an online survey, data are stored in an indexed file on the Web (data) server. This file is copied to the operations contractor’s internal network and the data are matched to the sample file, attaching each member’s survey responses to the sample record. Paper surveys are scanned using Intelligent Character Recognition (ICR) technology. If any documents cannot be scanned, they are batched separately and the data are key-entered.

The data are then cleaned in an iterative multi-step process. First, values are assigned to valid responses (see Appendix C for the annotated form) and item nonresponse is coded (-9). Flag variables are created, and codes are assigned to indicate if respondents completed the skip pattern correctly. Special codes are assigned to variables within skip patterns using a “forward coding” process.

¹ SAS is a trademark of the SAS Institute, Inc.

Then the process creates flag variables for respondent-specified items. The Web survey form's "other specify" and open-ended comments are collected in a comment file and linked to the Web survey data by ticket number. When used, the paper survey form "other specify" and open-ended comments are also collected and linked to the data by an identifier given to each survey as it is scanned. All text entries are cleaned and edited to remove identifying information and expletives. The long comment item at the end of the questionnaire is keyed in a separate process. The comments data are confidential and are not merged into the returns dataset.

The next sections discuss the assignment of missing value codes, the special treatment of data variables and the editing of skip patterns.

Missing Data Codes

The instructions used to assign missing data codes and other special codes are shown in tables D-1 and D-2. The labels associated with each assigned value are shown in italicized text. These are the SAS format labels used in the SAS dataset.

- Table D-1 contains basic SAS and flat file missing data codes.
- Table D-2 contains SAS and flat file missing data codes for dates.

The values presented in Table D-1 are general missing data values that have been adopted in recent years for use on DMDC surveys. (Standards for date variables are in Table D-2) Both tables have separate columns for values used for SAS system files and flat files. The biggest difference between the flat files and SAS system files is in the treatment of missing values. The flat file values differ from the SAS values because SAS implements special missing values and formats that may not be compatible with other statistical analysis software such as SPSS².

² SPSS is a trademark of SPSS Inc.

Table D-1
Basic SAS® and Flat File Missing Data Codes

SAS® File		Flat File		Description
Numeric	Alpha	Numeric	Alpha	
-99	.S	-99	.S	<i>No response</i> (Missing skip of series). Only used for “Mark All That Apply” series.
.	.	-9	.	<i>No response or missing skip</i>
.A	.A	-8	.A	<i>Multiple response error</i>
.O	.O	-7	.O	<i>Out-of-Range</i>
.N	.N	-6	.N	<i>Not applicable</i> . Used where NAs are typically not counted as valid responses. Also used to indicate not applicable for items that can take large positive responses when responses could be confused with the other not applicable codes that are large positive numbers.
.F	.F	-5	.F	<i>Variable not on survey form</i> . This value is reserved for multiple-form surveys.
.I	.I	-4	.I	<i>Incomplete grid error</i>
.G	.G	-3	.G	<i>No match on official records</i> . Only used for master file, sampling, and weighting variables for surveys that cannot be matched back to the sample file. Typically used in files of duplicate returns; these returns are not stored in the main or basic survey data files.
.D	.D	-2	.D	<i>Did not experience</i>
.B	.B	-1	.B	<i>No survey return</i> . Filler values for survey variables when either a blank survey is returned or no survey is returned. Control system variables retain assigned values.
99	DK	99	DK	Don’t know* or don’t remember

Notes. *Use of ‘Don’t know’ or “Not sure” as a response is not missing data. It is, however, given special treatment because it lacks precision and is *sometimes* excluded when calculating percentages. If an analyst decides to exclude this response when calculating percentages, it should be recoded as missing; in SAS datasets the value .Z is suggested for use. Also, it is often useful to sum (across items) the number of times ‘Don’t know’ is used as a response by a respondent.

Table D- 2
SAS and Flat File Missing Data Codes for Dates

SAS® File		Flat File		Description
Recoded value	Value read from input	YYYYMMDD	MMYYYYYY	
.	-54908	18090902	SEP1809	<i>No response (invalid skip)</i>
.A	-55304	18080802	AUG1808	<i>Multiple response error</i>
.O	-55702	18070702	JUL1807	<i>Out-of-range error</i>
.N	-56096	18060602	JUN1806	<i>Not applicable (valid skip)</i>
.I	-56887	18040402	APR1804	<i>Incomplete grid error or illegible.</i> Used when the meaning or content of the respondent's answer could not be determined.
.B	-58073	18020202	JAN1802	<i>Blank/no survey.</i> Filler value for survey variables when either a blank survey is returned or no survey is returned. Survey control system variables retain their assigned values.

Note. Exact dates are formatted YYYYMMDD³ (SAS input format YYMMDD8.). Because SAS stores dates as the number of days from a standard date of 1 January 1960, special dates have to be used to indicate specific types of missing or error data (see Table D-2). The column headed YYYYMMDD shows how special missing data values for SRDATE are formatted in the flat file for this survey.⁴ When SAS reads a date value from a flat file, it stores that date as the value in the column headed “Value read from input.” SAS “if-then” statements are used to recode those values to the special missing value codes in the first column of Table D-2. This conversion has already been done in the DMDC SAS files for this survey and SRDATE1 has the values shown under the “Recoded value” column.

SAS can represent up to 27 missing data values for numeric variables as either a period or a period-letter combination. While SAS can read alphas representing missing data in a raw data field declared to be numeric, other programs such as SPSS do not these characters in numeric field. Missing numeric data are represented in the flat files by negative numbers that can be declared as missing values. For example, a multiple response error in flat files is coded as a “-8”, which can be declared as a missing value when the data are input in SPSS—in the SAS file, the value “.A” is used to represent a multiple response error.

³ Similarly, dates given as months and years would be formatted as MONYYYYY (e.g., AUG1993). When input by SAS format MONYY7., month/year/dates are stored as if they specified the first day of the month.

⁴ While there are no variables in this survey where only a month and year are entered, the column MMYYYYYY is included in this table to illustrate how the coding works for this type of variable in other surveys.

Data requirements of SUDAAN⁵ were also considered in coding. Primarily this means avoidance in the use of a zero, which has a special use for certain procedures in SUDAAN, for a variable that will be used as an independent variable.

Many types of missing data are common to scanned surveys and are self-explanatory. In general, missing data are coded as “-9” (SAS: .) for item nonresponse; multiple response errors are coded as “-8” (SAS: .A). Incomplete responses in grids that could not be resolved by visual inspection are coded as “-4” (SAS: .I). Out-of-Range responses in grids (e.g., number of days or weeks in a year larger than 365 or 52, respectively) are coded as “-7” (SAS: .O). For a single item that contains a response alternative of “Not applicable”, a missing data code of “-6” (SAS: .N) is typically used. When multiple items can be affected by a skip pattern or when item(s) have multiple ways to be not applicable, other specific codes are used. This type of coding is discussed later in the section entitled “Skip Pattern Coding.”

As in this project, multiple survey forms or modes (e.g., paper and web) are sometimes used in a single effort, and the data from all the related forms combined into a single dataset for analysis. Questions may appear in one form or mode but not in another. In a combined dataset, a code of “-5” (SAS: .F) indicates missing data for variables not on the form completed by a respondent.

Records are included in the files for sampled members regardless of whether or not they returned a survey. If a member did not return a survey or returned a blank survey, every survey variable is assigned a value of “-1” (SAS: .B).

Standard Flag Variables

This survey employs two standard flag variables: specify flags and skip pattern flags.

Specify flags are used to verify whether additional information was or was not to be gathered on a particular question. For example, when a respondent was not sure whether permanent duty station was amongst response options, or wanted to list another permanent duty station, SRDULSP indicates that the specify box, on Question 6, was enabled to allow respondents to type in text. Specify flags are useful for evaluating the completeness of the option categories; for example, answering “yes” for the category “other reason”.

Skip pattern flags indicate whether one or more questions were or were not to be asked of respondents. For example, if respondents to this survey indicate on Question 11 (DEPLY) that they had not been deployed longer than 30 consecutive days, then respondents were not to see Question 12. WA012SK is a flag variable indicating if Question 12 (WA012A) was answered consistently with the skip direction. Skip flags are useful for evaluating the effectiveness of the skip pattern and for screening out ambiguous response patterns during analysis.

⁵ SUDAAN is a trademark of the Research Triangle Institute.

Editing of Skip Patterns

While an analyst can ignore discrepancies between a respondent's answer on an item containing a conditional direction to skip items and answers to those items, it is generally better to resolve the discrepancies. Two ways of resolving the discrepancies can be termed *backward* and *forward* coding. Backward coding involves correcting the discrepancy by editing back from the skip pattern items to make the initial question conform. Forward coding involves correcting the discrepancy by editing forward from the initial question to make the skip pattern items conform. Data for this survey are forward coded with data on the starting question accepted as marked and data for the items within the skip pattern edited to be consistent with the starting question.⁶

If a starting item is marked in such a way that the respondent should skip, items within the skip pattern have certain *not applicable* values assigned regardless of what the respondent marked on the items within the skip pattern. These values differentiate items with data missing because the item should have been skipped from items where data are missing because the respondent should have answered them but did not.

To preserve all data, the variables within skip patterns are first copied to a set of confidential variables. The convention for naming these "raw" variables is to end the name with "U" for unedited. Table D-3 specifies how to assign the values to variables within the skip patterns. While Table D-3 is organized to show all the edits for a skip pattern together, all skip flags are set prior to undertaking any forward coding.

Table D-3
Coding Notes for Standard Flags

Note	Coding instructions and codebook specifications
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1. **SRSVC1.** Codebook page for SRSVC1 should note:

"Respondents indicating separated or retired (SRSVC1=5) are considered ineligible for survey."

⁶ Much of Form 2006WA is identical to the Department of Defense 1995 Sexual Harassment Survey. However, the 1995 dataset was created using backward, not forward, coding. Appendix I contains SAS code to convert 1995 Form B data to Form 2006WA specifications, including comparable incidents rates.

2. SRRACEA—SRRACEE, SRRETH1

The codebook pages for SRRACEA—SRRACEE should note:

“These items are consistent with the ‘1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity’ and the 2000 Decennial Census.”

SRRACEA—SRRACEE are codes as “Mark all that apply” items, where 1=Not marked and 2=Marked. SRRACEA indicates whether the “White” response category was marked, SRRACEB indicates whether the “Black or African-American” response category was marked, SRRACEC indicates whether “American Indian or Alaskan Native” was marked, SRRACED indicates whether “Asian” was marked, SRRACEE indicates whether “Native Hawaiian or other Pacific Islander” was marked. If none are marked, then all of SRRACEA—SRRACEE are assigned –9 (missing).

SRRETH1 implements the October 1997 standards for reporting Federal data on race and ethnicity. The codebook page for SRRETH1 should note:

“These racial/ethnic categories are consistent with the 1997 standards for maintaining, collecting, and presenting federal data on race and ethnicity.”

CODE	RACIAL CATEGORY (SRRETH1)	SR-HISP	SR-RACEA	SR-RACEB	SR-RACEC	SR-RACED	SR-RACEE
1	H American Indian or Alaska Native	2	1	1	2	1	1
2	H Asian	2	1	1	1	2	1
3	H Black or African American	2	1	2	1	1	1
4	H Native Hawaiian or Other Pacific Islander	2	1	1	1	1	2
5	H White	2	2	1	1	1	1
6	H Some other race	2	(Not used in 2006 WGRA)				
7	Hispanic/Latino reporting more than one race	2	(Any combination of more than one 2 in SRRACEA-E)				
8	H Unknown race	2	-9	-9	-9	-9	-9
9	NH American Indian or Alaska Native	1	1	1	2	1	1
10	NH Asian	1	1	1	1	2	1
11	NH Black or African American	1	1	2	1	1	1
12	NH Native Hawaiian or Other Pacific Islander	1	1	1	1	1	2
13	NH White	1	2	1	1	1	1
14	NH Some other race	1	(Not used 2006 WGRA)				
15	NH American Indian or Alaska Native & White	1	2	1	2	1	1
16	NH Asian & White	1	2	1	1	2	1
17	NH Black or African American & White	1	2	2	1	1	1
18	NH American Indian or Alaska Native & Black or African American	1	1	2	2	1	1
19	NH Balance of individuals reporting more than one race	1	(Any other combination of more than one 2 in SRRACEA-E)				

3. **WA012SK, DEPLY2U, OPSAU, OPSBU, OPSCU, OPSDU, WA012AU, WA012BU, WA012CU, WA012DU, WA015AU, WA015BU, WA015CU, WA015DU, WA015EU, WA015FU, WA015GU, WA015HU, WA015IU, WA016AU, WA016BU, WA016CU, WA016DU, WA016EU, WA016FU, WA016GU, WA016HU, WA016IU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA012SK** is an indicator of whether **DEPLY2, OPSA, OPSB, OPSC, OPSD, WA012A, WA012B, WA012C, WA012D, WA015A, WA015B, WA015C, WA015D, WA015E, WA015F, WA015G, WA015H, WA015I, WA016A, WA016B, WA016C, WA016D, WA016E, WA016F, WA016G, WA016H, WA016I** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLY = 1 OR DEPLY = 2) then **WA012SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**DEPLY2U = DEPLY2, OPSAU = OPSA, OPSBU = OPSB, OPSCU = OPSC, OPSDU = OPSD, WA012AU = WA012A, WA012BU = WA012B, WA012CU = WA012C, WA012DU = WA012D, WA015AU = WA015A, WA015BU = WA015B, WA015CU = WA015C, WA015DU = WA015D, WA015EU = WA015E, WA015FU = WA015F, WA015GU = WA015G, WA015HU = WA015H, WA015IU = WA015I, WA016AU = WA016A, WA016BU = WA016B, WA016CU = WA016C, WA016DU = WA016D, WA016EU = WA016E, WA016FU = WA016F, WA016GU = WA016G, WA016HU = WA016H, WA016IU = WA016I**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA012SK = 1 then do;

DEPLY2 = .N;
OPSA = .N;
OPSB = .N;
OPSC = .N;
OPSD = .N;
WA012A = .N;
WA012B = .N;
WA012C = .N;
WA012D = .N;
WA015A = .N;
WA015B = .N;
WA015C = .N;
WA015D = .N;
WA015E = .N;
WA015F = .N;
WA015G = .N;

WA015H = .N;
WA015I = .N;
WA016A = .N;
WA016B = .N;
WA016C = .N;
WA016D = .N;
WA016E = .N;
WA016F = .N;
WA016G = .N;
WA016H = .N;
WA016I = .N;

end;

.N = (Not Applicable)

4. **WA033SPSK, WA033SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA033SPSK** is an indicator of whether **WA033SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (WA033M = 2 OR WA033M = 3) then **WA033SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA033SPU** = **WA033SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA033SPSK = 1 then do;

WA033SP = '.N';

end;

.N = (Not Applicable)

5. **WA033NSK, WA033NU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA033NSK** is an indicator of whether **WA033N** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If WA033L = 3 then **WA033NSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page

for the edited variable should contain this information:

"**WA033NU = WA033N**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If **WA033NSK = 1** then do;

WA033N = .N;

end;

.N = (Not Applicable)

6. **WA034SK, WA034AU, WA034BU, WA034CU, WA034DU, WA034EU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA034SK** is an indicator of whether **WA034A, WA034B, WA034C, WA034D, WA034E** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((WA033A > 1 OR WA033B > 1) OR WA033C > 1) OR WA033D > 1) OR WA033E > 1) OR WA033F > 1) OR WA033G > 1) OR WA033H > 1) OR WA033I > 1) OR WA033J > 1) OR WA033K > 1) OR WA033L > 1) OR WA033M > 1) then **WA034SK = 2** (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA034AU = WA034A, WA034BU = WA034B, WA034CU = WA034C, WA034DU = WA034D, WA034EU = WA034E**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If **WA034SK = 1** then do;

WA034A = .N;

WA034B = .N;

WA034C = .N;

WA034D = .N;

WA034E = .N;

end;

.N = (Not Applicable)

7. **WA034SPSK, WA034SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA034SPSK** is an indicator of whether **WA034SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((WA033A > 1 OR WA033B > 1) OR WA033C > 1) OR WA033D > 1) OR WA033E > 1) OR WA033F > 1) OR WA033G > 1) OR WA033H > 1) OR WA033I > 1) OR WA033J > 1) OR WA033K > 1) OR WA033L > 1) OR WA033M > 1) AND WA034E > 1) then **WA034SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA034SPU** = **WA034SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA034SPSK = 1 then do;

WA034SP = '.N';

end;

.N = (Not Applicable)

8. **WA035SPSK, WA035SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA035SPSK** is an indicator of whether **WA035SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA035T = 2 OR WA035T = 3) OR WA035T = 4) OR WA035T = 5) then **WA035SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA035SPU** = **WA035SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA035SPSK = 1 then do;

WA035SP = '.N';

end;

.N = (Not Applicable)

9. **WA036SK, WA036U, WA037AU, WA037BU, WA037CU, WA037DU, WA037EU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA036SK** is an indicator of whether **WA036, WA037A, WA037B, WA037C, WA037D, WA037E** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) then **WA036SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA036U** = **WA036**, **WA037AU** = **WA037A**, **WA037BU** = **WA037B**, **WA037CU** = **WA037C**, **WA037DU** = **WA037D**, **WA037EU** = **WA037E**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If **WA036SK** = 1 then do;

WA036 = .D;
WA037A = .D;
WA037B = .D;
WA037C = .D;
WA037D = .D;
WA037E = .D;

end;

.D = (Did not experience)

10. **WA037SPSK, WA037SPU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA037SPSK** is an indicator of whether **WA037SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND **WA037E** = 2) then **WA037SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA037SPU** = **WA037SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If **WA037SPSK** = 1 then do;

WA037SP = '.N';

end;

.N = (Not Applicable)

If **WA036SK** = 1 then do;

WA037SP = '.D';

end;

.D = (Did not experience)

11. **WA038SK, WA038AU, WA038BU, WA038CU, WA038DU, WA038EU, WA038FU, WA039U, WA040AU, WA040BU, WA040CU, WA040DU, WA040EU, WA040FU, WA040GU, WA040HU, WA040IU, WA041U, WA042AU, WA042BU, WA042CU, WA042DU, WA042EU, WA042FU, WA042GU, WA042HU, WA042IU, WA043U, WA044U, WA045AU, WA045BU, WA045CU, WA045DU, WA045EU, WA045FU, WA045GU, WA045HU, WA045IU, WA045JU, WA045KU**. The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA038SK** is an indicator of whether **WA038A, WA038B, WA038C, WA038D, WA038E, WA038F, WA039, WA040A, WA040B, WA040C, WA040D, WA040E, WA040F, WA040G, WA040H, WA040I, WA041, WA042A, WA042B, WA042C, WA042D, WA042E, WA042F, WA042G, WA042H, WA042I, WA043, WA044, WA045A, WA045B, WA045C, WA045D, WA045E, WA045F, WA045G, WA045H, WA045I, WA045J, WA045K** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) then **WA038SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"WA038AU = WA038A, WA038BU = WA038B, WA038CU = WA038C, WA038DU = WA038D, WA038EU = WA038E, WA038FU = WA038F, WA039U = WA039, WA040AU = WA040A, WA040BU = WA040B, WA040CU = WA040C, WA040DU = WA040D, WA040EU = WA040E, WA040FU = WA040F, WA040GU = WA040G, WA040HU = WA040H, WA040IU = WA040I, WA041U = WA041, WA042AU = WA042A, WA042BU = WA042B, WA042CU = WA042C, WA042DU = WA042D, WA042EU = WA042E, WA042FU = WA042F, WA042GU = WA042G, WA042HU = WA042H, WA042IU = WA042I, WA043U = WA043, WA044U = WA044, WA045AU = WA045A, WA045BU = WA045B, WA045CU = WA045C, WA045DU = WA045D, WA045EU = WA045E, WA045FU = WA045F, WA045GU = WA045G, WA045HU = WA045H, WA045IU = WA045I, WA045JU = WA045J, WA045KU = WA045K, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA038SK = 1 then do;

WA038A = .D;
WA038B = .D;
WA038C = .D;
WA038D = .D;
WA038E = .D;
WA038F = .D;
WA039 = .D;
WA040A = .D;
WA040B = .D;
WA040C = .D;
WA040D = .D;
WA040E = .D;
WA040F = .D;
WA040G = .D;
WA040H = .D;
WA040I = .D;
WA041 = .D;
WA042A = .D;
WA042B = .D;
WA042C = .D;
WA042D = .D;
WA042E = .D;
WA042F = .D;
WA042G = .D;
WA042H = .D;
WA042I = .D;

WA043 = .D;
WA044 = .D;
WA045A = .D;
WA045B = .D;
WA045C = .D;
WA045D = .D;
WA045E = .D;
WA045F = .D;
WA045G = .D;
WA045H = .D;
WA045I = .D;
WA045J = .D;
WA045K = .D;

end;

.D = (Did not experience)

12. WA045SPSK, WA045SPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA045SPSK** is an indicator of whether **WA045SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA045K = 2) then **WA045SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA045SPU** = **WA045SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA045SPSK = 1 then do;

WA045SP = '.N';

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA045SP = '.D';

end;

.D = (Did not experience)

13. **WA046SK, WA046AU, WA046BU, WA046CU, WA046DU, WA047U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA046SK** is an indicator of whether **WA046A, WA046B, WA046C, WA046D, WA047** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) then **WA046SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA046AU = WA046A, WA046BU = WA046B, WA046CU = WA046C, WA046DU = WA046D, WA047U = WA047**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA046SK = 1 then do;

WA046A = .D;

WA046B = .D;

WA046C = .D;

WA046D = .D;

WA047 = .D;

end;

.D = (Did not experience)

14. **WA048SK, WA048AU, WA048BU, WA048CU, WA048DU, WA049AU, WA049BU, WA049CU, WA049DU, WA049EU, WA049FU, WA049GU, WA049HU, WA049IU, WA050U.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA048SK** is an indicator of whether **WA048A, WA048B, WA048C, WA048D, WA049A, WA049B, WA049C, WA049D, WA049E, WA049F, WA049G, WA049H, WA049I, WA050** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 2) then **WA048SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA048AU = WA048A, WA048BU = WA048B, WA048CU = WA048C, WA048DU = WA048D, WA049AU = WA049A, WA049BU = WA049B, WA049CU = WA049C, WA049DU = WA049D, WA049EU = WA049E, WA049FU = WA049F, WA049GU = WA049G, WA049HU = WA049H, WA049IU = WA049I, WA050U = WA050**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA048SK = 1 then do;

WA048A = .N;
WA048B = .N;
WA048C = .N;
WA048D = .N;
WA049A = .N;
WA049B = .N;
WA049C = .N;
WA049D = .N;
WA049E = .N;
WA049F = .N;
WA049G = .N;
WA049H = .N;
WA049I = .N;
WA050 = .N;

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA048A = .D;
WA048B = .D;
WA048C = .D;
WA048D = .D;
WA049A = .D;
WA049B = .D;
WA049C = .D;
WA049D = .D;
WA049E = .D;
WA049F = .D;
WA049G = .D;
WA049H = .D;
WA049I = .D;
WA050 = .D;

end;

.D = (Did not experience)

15. WA051SK, WA051U. The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA051SK** is an indicator of whether **WA051** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 2) AND WA050 = 2) then **WA051SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA051U** = **WA051**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA051SK = 1 then do;

WA051 = .N;

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA051 = .D;

end;

.D = (Did not experience)

16. WA052SK, WA052U. The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA052SK** is an indicator of whether **WA052** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 2) AND WA050 = 2) AND ((WA051 = 1 OR WA051 = 2) OR WA051 = 3)) then **WA052SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA052U** = **WA052**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA052SK = 1 then do;

WA052 = .N;

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA052 = .D;

end;

.D = (Did not experience)

17. **WA053SK, RETALAU, RETALBU, WA053AU, WA053BU, WA053CU, WA053DU, WA053EU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA053SK** is an indicator of whether **RETALA, RETALB, WA053A, WA053B, WA053C, WA053D, WA053E** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 2) AND WA050 = 2) then **WA053SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**RETALAU = RETALA, RETALBU = RETALB, WA053AU = WA053A, WA053BU = WA053B, WA053CU = WA053C, WA053DU = WA053D, WA053EU = WA053E**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA053SK = 1 then do;

RETALA = .N;
RETALB = .N;
WA053A = .N;
WA053B = .N;
WA053C = .N;
WA053D = .N;
WA053E = .N;

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

RETALA = .D;
RETALB = .D;
WA053A = .D;
WA053B = .D;
WA053C = .D;
WA053D = .D;
WA053E = .D;

end;

.D = (Did not experience)

18. **WA055SK, WA055AU, WA055BU, WA055CU, WA055DU, WA055EU, WA055FU, WA055GU, WA055HU, WA055IU, WA055JU, WA055KU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA055SK** is an indicator of whether **WA055A, WA055B, WA055C, WA055D, WA055E, WA055F, WA055G, WA055H, WA055I, WA055J, WA055K** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If
((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR
WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1)
OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N
> 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 1) then
WA055SK = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA055AU = WA055A, WA055BU = WA055B, WA055CU = WA055C, WA055DU = WA055D, WA055EU = WA055E, WA055FU = WA055F, WA055GU = WA055G, WA055HU = WA055H, WA055IU = WA055I, WA055JU = WA055J, WA055KU = WA055K**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA055SK = 1 then do;

WA055A = .N;
WA055B = .N;
WA055C = .N;
WA055D = .N;
WA055E = .N;
WA055F = .N;
WA055G = .N;

WA055H = .N;
WA055I = .N;
WA055J = .N;
WA055K = .N;

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA055A = .D;
WA055B = .D;
WA055C = .D;
WA055D = .D;
WA055E = .D;
WA055F = .D;
WA055G = .D;
WA055H = .D;
WA055I = .D;
WA055J = .D;
WA055K = .D;

end;

.D = (Did not experience)

19. **WA055SPSK, WA055SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA055SPSK** is an indicator of whether **WA055SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 1) AND WA055K = 2) then **WA055SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA055SPU** = **WA055SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA055SPSK = 1 then do;

WA055SP = 'N';

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA055SP = 'D';

end;

.D = (Did not experience)

20. **WA057SK, WA057AU, WA057BU, WA057CU, WA057DU, WA057EU, WA058AU, WA058BU, WA058CU, WA058DU, WA058EU, WA059AU, WA059BU, WA059CU, WA060U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA057SK** is an indicator of whether **WA057A, WA057B, WA057C, WA057D, WA057E, WA058A, WA058B, WA058C, WA058D, WA058E, WA059A, WA059B, WA059C, WA060** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (WA056 = 1 OR WA056 = 2) then **WA057SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA057AU = WA057A, WA057BU = WA057B, WA057CU = WA057C, WA057DU = WA057D, WA057EU = WA057E, WA058AU = WA058A, WA058BU = WA058B, WA058CU = WA058C, WA058DU = WA058D, WA058EU = WA058E, WA059AU = WA059A, WA059BU = WA059B, WA059CU = WA059C, WA060U = WA060**, but are unedited for forward coding of non-applicable or missing response values." Here is how they are edited:

If WA057SK = 1 then do;

WA057A = .D;

WA057B = .D;

WA057C = .D;

WA057D = .D;

WA057E = .D;

WA058A = .D;

WA058B = .D;

WA058C = .D;

WA058D = .D;

WA058E = .D;

WA059A = .D;

WA059B = .D;
WA059C = .D;
WA060 = .D;

end;

.D = (Did not experience)

21. WA060SPSK, WA060SPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA060SPSK** is an indicator of whether **WA060SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND WA060 = 7) then **WA060SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA060SPU** = **WA060SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA060SPSK = 1 then do;

WA060SP = '.N';

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA060SP = '.D';

end;

.D = (Did not experience)

22. **WA061SK, WA061U, WA062AU, WA062BU, WA062CU, WA062DU, WA062EU, WA062FU, WA062GU, WA062HU, WA062IU, WA063AU, WA063BU, WA063CU, WA063DU, WA064AU, WA064BU, WA064CU, WA064DU, WA064EU, WA064FU, WA064GU, WA065AU, WA065BU, WA066AU, WA066BU, WA066CU, WA066DU, WA066EU, WA066FU, WA067U.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA061SK** is an indicator of whether **WA061, WA062A, WA062B, WA062C, WA062D, WA062E, WA062F, WA062G, WA062H, WA062I, WA063A, WA063B, WA063C, WA063D, WA064A, WA064B, WA064C, WA064D, WA064E, WA064F, WA064G, WA065A, WA065B, WA066A, WA066B, WA066C, WA066D, WA066E, WA066F, WA067** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (WA056 = 1 OR WA056 = 2) then **WA061SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA061U = WA061, WA062AU = WA062A, WA062BU = WA062B, WA062CU = WA062C, WA062DU = WA062D, WA062EU = WA062E, WA062FU = WA062F, WA062GU = WA062G, WA062HU = WA062H, WA062IU = WA062I, WA063AU = WA063A, WA063BU = WA063B, WA063CU = WA063C, WA063DU = WA063D, WA064AU = WA064A, WA064BU = WA064B, WA064CU = WA064C, WA064DU = WA064D, WA064EU = WA064E, WA064FU = WA064F, WA064GU = WA064G, WA065AU = WA065A, WA065BU = WA065B, WA066AU = WA066A, WA066BU = WA066B, WA066CU = WA066C, WA066DU = WA066D, WA066EU = WA066E, WA066FU = WA066F, WA067U = WA067**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If **WA061SK** = 1 then do;

WA061 = .N;
WA062A = .N;
WA062B = .N;
WA062C = .N;
WA062D = .N;
WA062E = .N;
WA062F = .N;
WA062G = .N;
WA062H = .N;
WA062I = .N;
WA063A = .N;
WA063B = .N;
WA063C = .N;
WA063D = .N;
WA064A = .N;

WA064B = .N;
WA064C = .N;
WA064D = .N;
WA064E = .N;
WA064F = .N;
WA064G = .N;
WA065A = .N;
WA065B = .N;
WA066A = .N;
WA066B = .N;
WA066C = .N;
WA066D = .N;
WA066E = .N;
WA066F = .N;
WA067 = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA061 = .D;
WA062A = .D;
WA062B = .D;
WA062C = .D;
WA062D = .D;
WA062E = .D;
WA062F = .D;
WA062G = .D;
WA062H = .D;
WA062I = .D;
WA063A = .D;
WA063B = .D;
WA063C = .D;
WA063D = .D;
WA064A = .D;
WA064B = .D;
WA064C = .D;
WA064D = .D;
WA064E = .D;
WA064F = .D;
WA064G = .D;
WA065A = .D;
WA065B = .D;
WA066A = .D;

WA066B = .D;
WA066C = .D;
WA066D = .D;
WA066E = .D;
WA066F = .D;
WA067 = .D;

end;

.D = (Did not experience)

23. WA068SK, WA068U. The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA068SK** is an indicator of whether **WA068** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND ((WA067 = 1 OR WA067 = 2) OR WA067 = 3)) then **WA068SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA068U** = **WA068**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA068SK = 1 then do;

WA068 = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA068 = .D;

end;

.D = (Did not experience)

24. **WA069SK, WA069U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA069SK** is an indicator of whether **WA069** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (WA056 = 1 OR WA056 = 2) then **WA069SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA069U** = **WA069**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA069SK = 1 then do;

WA069 = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA069 = .D;

end;

.D = (Did not experience)

25. **WA070SK, WA070AU, WA070BU, WA070CU, WA070DU, WA070EU, WA070FU, WA070GU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA070SK** is an indicator of whether **WA070A, WA070B, WA070C, WA070D, WA070E, WA070F, WA070G** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) then **WA070SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA070AU** = **WA070A, WA070BU** = **WA070B, WA070CU** = **WA070C, WA070DU** = **WA070D, WA070EU** = **WA070E, WA070FU** = **WA070F, WA070GU** = **WA070G**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA070SK = 1 then do;

WA070A = .N;
WA070B = .N;
WA070C = .N;
WA070D = .N;
WA070E = .N;
WA070F = .N;
WA070G = .N;

end;

.N = (Not Applicable)

If WA070SK = 1 then do;

WA070A = .D;
WA070B = .D;
WA070C = .D;
WA070D = .D;
WA070E = .D;
WA070F = .D;
WA070G = .D;

end;

.D = (Did not experience)</< div>

26. WA070SPSK, WA070SPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA070SPSK** is an indicator of whether **WA070SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) AND WA070G = 2) then **WA070SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA070SPU** = **WA070SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA070SPSK = 1 then do;

WA070SP = '.N';
end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA070SP = 'D';

end;

.D = (Did not experience)

27. **WA071SK, WA071AU, WA071BU, WA071CU, WA071DU, WA071EU, WA071FU.**
The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA071SK** is an indicator of whether **WA071A, WA071B, WA071C, WA071D, WA071E, WA071F** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) then **WA071SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA071AU = WA071A, WA071BU = WA071B, WA071CU = WA071C, WA071DU = WA071D, WA071EU = WA071E, WA071FU = WA071F**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA071SK = 1 then do;

WA071A = .N;

WA071B = .N;

WA071C = .N;

WA071D = .N;

WA071E = .N;

WA071F = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA071A = .D;

WA071B = .D;

WA071C = .D;

WA071D = .D;
WA071E = .D;
WA071F = .D;

end;

.D = (Did not experience)

28. WA071SPSK, WA071SPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA071SPSK** is an indicator of whether **WA071SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) AND WA071F = 1) then **WA071SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA071SPU** = **WA071SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA071SPSK = 1 then do;

WA071SP = '.N';

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA071SP = '.D';

end;

.D = (Did not experience)

29. **WA072SK, WA072AU, WA072BU, WA072CU, WA072DU, WA072EU, WA072FU, WA072GU, WA072HU, WA072IU, WA072JU, WA072KU, WA072LU, WA072MU, WA072NU, WA073AU, WA073BU, WA073CU, WA073DU, WA073EU, WA073FU, WA073GU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA072SK** is an indicator of whether **WA072A, WA072B, WA072C, WA072D, WA072E, WA072F, WA072G, WA072H, WA072I, WA072J, WA072K, WA072L, WA072M, WA072N, WA073A, WA073B, WA073C, WA073D, WA073E, WA073F, WA073G** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) then **WA072SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA072AU = WA072A, WA072BU = WA072B, WA072CU = WA072C, WA072DU = WA072D, WA072EU = WA072E, WA072FU = WA072F, WA072GU = WA072G, WA072HU = WA072H, WA072IU = WA072I, WA072JU = WA072J, WA072KU = WA072K, WA072LU = WA072L, WA072MU = WA072M, WA072NU = WA072N, WA073AU = WA073A, WA073BU = WA073B, WA073CU = WA073C, WA073DU = WA073D, WA073EU = WA073E, WA073FU = WA073F, WA073GU = WA073G,** but are unedited for forward coding of non-applicable or missing response values." Here is how they are edited:

If **WA072SK** = 1 then do;

WA072A = .N;
WA072B = .N;
WA072C = .N;
WA072D = .N;
WA072E = .N;
WA072F = .N;
WA072G = .N;
WA072H = .N;
WA072I = .N;
WA072J = .N;
WA072K = .N;
WA072L = .N;
WA072M = .N;
WA072N = .N;
WA073A = .N;
WA073B = .N;
WA073C = .N;
WA073D = .N;
WA073E = .N;

WA073F = .N;
WA073G = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA072A = .D;
WA072B = .D;
WA072C = .D;
WA072D = .D;
WA072E = .D;
WA072F = .D;
WA072G = .D;
WA072H = .D;
WA072I = .D;
WA072J = .D;
WA072K = .D;
WA072L = .D;
WA072M = .D;
WA072N = .D;
WA073A = .D;
WA073B = .D;
WA073C = .D;
WA073D = .D;
WA073E = .D;
WA073F = .D;
WA073G = .D;

end;

.D = (Did not experience)

30. WA073SPSK, WA073SPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**WA073SPSK** is an indicator of whether **WA073SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) OR WA073G = 1) then **WA073SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA073SPU** = **WA073SP**, but are unedited for forward coding of non-applicable or

missing response values."
Here is how they are edited:

If WA073SPSK = 1 then do;

WA073SP = '.N';

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA073SP = '.D';

end;

.D = (Did not experience)

31. **WA074SK, WA074AU, WA074BU, WA074CU, WA074DU, WA075U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA074SK** is an indicator of whether **WA074A, WA074B, WA074C, WA074D, WA075** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND ((WA069 = 2 OR WA069 = 3) OR WA069 = 1)) then **WA074SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA074AU = WA074A, WA074BU = WA074B, WA074CU = WA074C, WA074DU = WA074D, WA075U = WA075**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA074SK = 1 then do;

WA074A = .N;

WA074B = .N;

WA074C = .N;

WA074D = .N;

WA075 = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA074A = .D;

WA074B = .D;

WA074C = .D;

WA074D = .D;

WA075 = .D;

end;

.D = (Did not experience)

32. **WA076SK, WA076AU, WA076BU, WA076CU, WA076DU, WA076EU, WA076FU, WA076GU, WA076HU, WA076IU, WA076JU, WA076KU, WA076LU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA076SK** is an indicator of whether **WA076A, WA076B, WA076C, WA076D, WA076E, WA076F, WA076G, WA076H, WA076I, WA076J, WA076K, WA076L** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND WA069 = 4) then **WA076SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA076AU = WA076A, WA076BU = WA076B, WA076CU = WA076C, WA076DU = WA076D, WA076EU = WA076E, WA076FU = WA076F, WA076GU = WA076G, WA076HU = WA076H, WA076IU = WA076I, WA076JU = WA076J, WA076KU = WA076K, WA076LU = WA076L**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA076SK = 1 then do;

WA076A = .N;

WA076B = .N;

WA076C = .N;

WA076D = .N;

WA076E = .N;

WA076F = .N;

WA076G = .N;

WA076H = .N;

WA076I = .N;

WA076J = .N;

WA076K = .N;
WA076L = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA076A = .D;
WA076B = .D;
WA076C = .D;
WA076D = .D;
WA076E = .D;
WA076F = .D;
WA076G = .D;
WA076H = .D;
WA076I = .D;
WA076J = .D;
WA076K = .D;
WA076L = .D;

end;

.D = (Did not experience)

33. **WA076SPSK, WA076SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA076SPSK** is an indicator of whether **WA076SP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA056 = 1 OR WA056 = 2) AND WA069 = 4) AND WA076L = 2) then **WA076SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA076SPU** = **WA076SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA076SPSK = 1 then do;

WA076SP = '.N';

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA076SP = 'D';

end;

.D = (Did not experience)

34. **WA081SK, WA081U, WA082AU, WA082BU, WA082CU, WA082DU, WA082EU, WA082FU, WA082GU, WA083U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA081SK** is an indicator of whether **WA081, WA082A, WA082B, WA082C, WA082D, WA082E, WA082F, WA082G, WA083** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If WA080 = 2 then **WA081SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA081U = WA081, WA082AU = WA082A, WA082BU = WA082B, WA082CU = WA082C, WA082DU = WA082D, WA082EU = WA082E, WA082FU = WA082F, WA082GU = WA082G, WA083U = WA083**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If WA081SK = 1 then do;

WA081 = .N;

WA082A = .N;

WA082B = .N;

WA082C = .N;

WA082D = .N;

WA082E = .N;

WA082F = .N;

WA082G = .N;

WA083 = .N;

end;

.N = (Not Applicable)

35. **WA085SK, WA085U, WA086AU, WA086BU, WA086CU, WA086DU, WA086EU, WA086FU, WA086GU, WA087AU, WA087BU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"WA085SK is an indicator of whether WA085, WA086A, WA086B, WA086C, WA086D, WA086E, WA086F, WA086G, WA087A, WA087B were or were not to be asked of a respondent and its initial value is 1 (Not asked). If WA084 = 2 then WA085SK = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"WA085U = WA085, WA086AU = WA086A, WA086BU = WA086B, WA086CU = WA086C, WA086DU = WA086D, WA086EU = WA086E, WA086FU = WA086F, WA086GU = WA086G, WA087AU = WA087A, WA087BU = WA087B, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA085SK = 1 then do;

WA085 = .N;
WA086A = .N;
WA086B = .N;
WA086C = .N;
WA086D = .N;
WA086E = .N;
WA086F = .N;
WA086G = .N;
WA087A = .N;
WA087B = .N;

end;

.N = (Not Applicable)

36. **WA092SK, WA092U, WA093U, WA094U, WA095U.** The following explains how to create the flag variable -- the codebook page should contain this information:

"WA092SK is an indicator of whether WA092, WA093, WA094, WA095 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If YOSC > 3 then WA092SK = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"WA092U = WA092, WA093U = WA093, WA094U = WA094, WA095U = WA095,
but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA092SK = 1 then do;

WA092 = .N;

WA093 = .N;

WA094 = .N;

WA095 = .N;

end;

.N = (Not Applicable)

Appendix E.
Alphabetical Variable List for the Survey
Analysis Files

WGRA2006 Workplace & Gender Relations Active Duty
Alphabetical Table of Contents

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
ACTUAL*		Recode- Actual	1106
AGE*		Current Age	1403-1404
AGER*		Recode- 7 level age	1313
AGERA*		Recode- Continuous value of age limited	1365
ASGN		Recode- Assignment Incident Rate	78
ATTEMPT*		Recode- Attempt	1107
BAHBAS*		BAH Pay Basis	1405
BAHREC*		Basic Allowance For Housing Flag	1406
BAHSTAT*		Basic Allowance For Housing Status	1407
BAQPAYST*		BAQ/BAH status	1408
BATCH*		DRC batch number applied	1384
BLKREAS*		Reason survey returned blank	1385
BWGT00*		Full Sample Base Weight	1493
CAR		Recode- Career Incident Rate	79
CAREERISM		Recode- Careerism Incident Rate	71
CCONUS*		CONUS	1409
CDOD*		Constructed DoD	1410
CEDUC*		Education Level	1411
CEDUC4*		Education Level 4	1412
CEYOS*		Constructed Enlisted Years of Service	1413
CHILDCNT*		Number of Children Counter	1414
CHILDST*		Members Children	1415
CINC*		CinCs	1416
CMARITAL*		CMARITAL status	1417
COHESION		Recode- Unit Cohesion Scale	80
COMMENT*		[96--] Additional Comment Flag	705
COMMITA		Affective Commitment: ORGCOMA,B,E,H,J,M	65
COMMITC		Affective Commit Scale: ORGCOMC,F,I,L,N	66
COMMITN		Normative Commitment Scale: ORGCOMD,G,K	67
COMPFLAG*		[COMPFLAG] Questionnaire complete flag	1386
CPAYGRP1*		Pay Grade Group 1	1418
CPAYGRP2*		Pay Grade Group 2	1419
CPAYGRP3*		Pay Grade Group 3	1420
CPAYGRP4*		Pay Grade Group 4	1421
CPAYGRP5*		Pay Grade Group 5	1422
CPAYGRP6*		Pay Grade Group 6	1423
CRACECAT*		Race/Ethnic Category 2	1424
CRDBVR		Recode- Crude/Offnsve Behav Incdnt Rate	82
CREGINS*		Regions	1425
CREGION1*		Regions - collapsed version of CREGINS	1426
CRITFLAG*		Critical ques. complete flag	1387
CSERVICE*		Constructed Member Service	1427
CSEX*		Constructed Sex	1428
CYOS*		Constructed Years of Service	1429
DARVDATE*		Date survey arrived	1388
DD12BFP*		Deployed Days 12 months before fielding	1430
DDOC*		Duty Occupation Group	1431
DDOCAREA*		Duty Occupation Area	1432
DENTDATE*		Date survey processed	1389
DEPLY*	11.	[11--] Pst 12 mo dep 30 days or more	127
DEPLY2*	13.	[13-]Are U currently dep 30 days or more	136
DEPLY2R*		Recode- Curr dply long 30 consec days	753
DEPLY2U*		Are U currently dep 30 days or more-Uned	137
DEPLYDY*	10.	[10-]Ngts U were away from perm duty sta	126
DEPLYDYR*		Recode- Nights away from duty station	733

* Confidential Variable

WGRA2006 Workplace & Gender Relations Active Duty
Alphabetical Table of Contents

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
DEPLYR*		Recode- Deployed long 30 consec days	734
DEPLYR2*		BV- Ever deployed longer than 30 days	735
DFBEG*		Begin Date during fielding	1433
DFD*		Number of days during fielding	1434
DFEND*		End Date during fielding	1435
DIM1*		Dimension 1	1494
DIM2*		Dimension 2	1495
DIM3*		Dimension 3	1496
DIM4*		Dimension 4	1497
DIM5*		Dimension 5	1498
DISP_FIN*		Final Disposition Code	1499
DODELIGF		Eligibility Flag without Coast Guard	96
DSVC_SP*		Dual Service Spouse	1436
DSVC_SP2*		Dual Service Spouse 2	1437
DUPRET*		Multiple Returns Flag - Excludes Blanks	1390
DUPRET2*		Multiple Returns Flag - Includes Blanks	1391
DUTYOCC*		Duty DoD Occupation Code	1438
EDUC*		Education Level	1439
ELIG*		Eligibility Code	1500
ELIG0604*		Eligibility Flag	1440
ELIGFLGW		Eligibility Flag	97
ETH*		Ethnic Affinity Code	1441
ETSDATE*		Date Expiration Enlistment - Active Duty	1442
EVAL		Recode- Evaluation Incident Rate	77
FAMSTAT*		Family Status	1443
FAMSTAT2*		Family Status 2	1444
FAMSTAT3*		Family Status 3	1445
FAMSTAT4*		Family Status 4	1446
FELIG*		BV-FEMALE DOMAIN ELIGFLGW VERSION OF XSE	1381
FINALWGT		Full Sample Raked Weight	98
FLAG_FIN*		Final Disposition	1501
FLG_DRS*		DEERS File Match Flag	1447
FPC*		Population correction factor (JKN)	1502
FWELIG*		Final Weighted Eligibility Code	1503
F_ELIG*		Eligible Females	1380
GB01CELL*		Stratification Cell (stratum)	1448
GENHEAL		Recode- General Health Scale	76
HISP_IM*		Imputed Hispanic code	1335
HISP_IMF*		Imputed Variable Flag	1336
HREGION1*		Regions - collapsed version of CREGION1	1449
HREGION2*		Regions - collapsed version of CREGINS	1450
INCWEB*		Incomplete Web Flag	1392
INRECNO*		Master SCS ID number	1393
JSVC_SP*		Joint Service Spouse	1451
LEADER		Recode- Leadership Satisfaction Scale	70
LITHO*		Litho code	1394
MAILELIG*		Mailing Eligibility Flag	1452
MAILTYP*		Mail Type	1395
MARITAL*		MARITAL status	1453
MELIG*		BV-MALE DOMAIN ELIGFLGW VERSION OF XSEX	1383
M_ELIG*		Eligible Males	1382
NPOP*		Number in Population	1454
NRFACT00*		Full Sample Nonresponse Adjustment Facto	1505
NRFACTA00*		Full Sample NRAdjustment Factor - 1A	1506
NRWGT00*		Full Sample Nonresponse Adjusted Weight	1507

* Confidential Variable

WGRA2006 Workplace & Gender Relations Active Duty
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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
NRWGTA00*		Full Sample NRAdjustment Weight - 1A	1508
NSAMP*		Stratum Sample Size	1455
NSTRAT*		Stratum Population Count	1456
N_NRCCELL*		Final NonResponse Adjustment Cell	1504
OCCAWAY2*		2 Ranges of Months Away for Duty Occupns	1457
OCCAWAY3*		3 Ranges of Months Away for Duty Occupptn	1458
OCCAWAY6*		6 Ranges of Months Away for Duty Occupptn	1459
OFFBASE*		Off base	1460
OPSA*	14a.	[14a--] Deploy-Op Noble Eagle	138
OPSADR*		Recode- Combo of OpsA-D	748
OPSAR*		Recode- Operation Noble Eagle	744
OPSAR2*		Recode- Collapsed Operation Noble Eagle	736
OPSAU*		Deploy-Op Noble Eagle-Uned	142
OPSB*	14b.	[14b--] Deploy-Op Enduring Freedom	139
OPSB*		Recode- Operation Enduring Freedom	745
OPSB2*		Recode- Collapsed Oprtn Enduring Freedom	737
OPSB*		Deploy-Op Enduring Freedom-Uned	143
OPSC*	14c.	[14c--] Deploy-Op Iraqi Freedom	140
OPSCR*		Recode- Operation Iraqi Freedom	746
OPSCR2*		Recode- Collapse Operation Iraqi Freedom	738
OPSCU*		Deploy-Op Iraqi Freedom-Uned	144
OPSD*	14d.	[14d--] Deploy-Other	141
OPSDR*		Recode- Other	747
OPSDR2*		Recode- Collapsed Operation Other	739
OPSDU*		Deploy-Other-Uned	145
ORGCOMA*	9a.	[9a--] MilCommit: enjoy serving	111
ORGCOMAR*		BV- I enjoy serving in the military	718
ORGCOMB*	9b.	[9b--] MilCommit: consistent w/per goals	112
ORGCOMBR*		BV- Serving in mltry is same prsnl goals	719
ORGCOMC*	9c.	[9c--] MilCommit: leave starting over	113
ORGCOMCR*		BV- Left mltry feels like starting over	720
ORGCOMD*	9d.	[9d--] MilCommit: feel guilty if leave	114
ORGCOMDR*		BV- Feel guilty if I left the military	721
ORGCOME*	9e.	[9e--] MilCommit: happy life in military	115
ORGCOMER*		BV- Generally happy with life in mltry	722
ORGCOMF*	9f.	[9f--]MilCommit: leaving give up benefits	116
ORGCOMFR*		BV- Difficult to give up benefits	723
ORGCOMG*	9g.	[9g--] MilCommit: obligation to people	117
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ORGCOMH*	9h.	[9h--]MilCommit: values are my own	118
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WA016GU*		ASSLTDPly:on duty awy from base-Uned	179
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WA037C*	37c.	[37c-]One sit -unwanted sexual attention	283
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WA037R*		Recode- Combos of Behavior from Q37	979
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WA038AR*		BV- Extent the situation annoying	980
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WA040BR2*		BV- At work	987
WA040BU*		Sit occur: at work (mil duties)-Uned	318
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WA040ER*		BV- Work envir whr memb of gendr uncommn	999
WA040ER2*		BV- Work enviornment	990
WA040EU*		Sit occur: wk envi w/out minorities-Uned	321
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WA040FR2*		BV- While you were deployed	991
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WA040GR*		BV- In local community around installatn	1001
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WA040HR2*		BV- Your current permanent duty station	993
WA040HU*		Sit occur: at current duty station-Uned	324
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WA040IR2*		BV- While you were on TDY/TAD	994
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WA064FR*		Recode- Use their auth for medical exam	1155
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WA064G*	64g.	[64g-]One sit - auth as mil/civ supervisor	524
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WA066CU*		Talk to family member-Uned	544
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WA066F*	66f.	[66f-] Talk to military hotline/center	541
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WA066FU*		Talk to military hotline/center-Uned	547
WA066R*		Recode- Combine Q66a-f yes or no	1170
WA066R2*		BV- Sought proff hlp/trtmnt/othr support	1134
WA067*	67.	[67--] Sought professional help	548
WA067R*		Recode- Combine yes for Q67	1171
WA067R1*		BV- Seek hlp: Mil/DoD srvc provider only	1172
WA067R2*		BV- Seek hlp: Civilian srvc provdr only	1173
WA067R3*		BV- Seek hlp: Both civ and mil srvc prov	1174
WA067R4*		BV- Seek hlp: No	1175
WA067U*		Sought professional help-Uned	549
WA068*	68.	[68--] Sat with care	551
WA068R*		BV- Satisfy with help you received	1176
WA068SK*		[68SK] Sat with care -Skip	553
WA068U*		Sat with care-Uned	552
WA069*	69.	[69--] Discuss/report with anyone	554
WA069R*		Recode- Discuss/report situation	1177
WA069R2*		Recode- Discuss/report situation collaps	1178
WA069R3*		BV- Rep sit: Made a restricted report	1179
WA069R4*		BV- Rep sit: Made unrestricted report	1180
WA069R5*		BV- Rep sit: Nt sure unrestrc or restrc	1181
WA069R6*		BV- Rep sit: No	1182
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WA070AR*		Recode- Your immediate supervisor	1183
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WA070B*	70b.	[70b-] Report to chain of command	565
WA070BR*		Recode- Someone in your chain of command	1184
WA070BU*		Report to chain of command-Uned	559
WA070C*	70c.	[70c-] Report to SARC	566
WA070CR*		Recode- SARC/Victim	1185
WA070CU*		Report to SARC-Uned	560
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WA070DR*		Recode- Chaplain or counselor	1186
WA070DU*		Report to chaplain or counselor-Uned	561
WA070E*	70e.	[70e-] Report to health care provider	568
WA070ER*		Recode-Health care provider	1187
WA070EU*		Report to health care provider-Uned	562
WA070F*	70f.	[70f-] Report to legal svcs / investigat	569
WA070FR*		Recode- Legal svcs/criminal investigator	1188
WA070FU*		Report to health care provider-Uned	563
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WA071AU*		SA report investigated-Uned	579
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WA071BU*		Kept informed-Uned	580
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WA071ER*		BV- Respsns to reprt: Action against you	1194
WA071EU*		Action taken against you-Uned	583
WA071F*	71f.	[71f-] Some other action was taken	578
WA071FR*		BV- Respsns to reprt: Other action taken	1195
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WA071SPSK*		[71SPSK] Some oth action was taken -Skip	586
WA072A*	72a.	[72a-] Sat with advocacy svcs	587
WA072AR*		Recode- Set DNA to missing for Q72a	1196
WA072AR2*		BV- Qlty sex asslt advccy srvs received	1210
WA072AU*		Sat with qual of med care-Uned	601
WA072B*	72b.	[72b-] Sat with qual of counseling	588
WA072BR*		Recode- Set DNA to missing for Q72b	1197
WA072BR2*		BV- Quality of counseling received	1211
WA072BU*		Sat with qual of counseling-Uned	602
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WA072CR*		Recode- Set DNA to missing for Q72c	1198
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WA072DR*		Recode- Set DNA to missing for Q72d	1199
WA072DR2*		BV- Treatment by SAVA assigned to you	1213
WA072DU*		Sat with SARC-Uned	604
WA072E*	72e.	[72e-] Sat with SARC	591
WA072ER*		Recode- Set DNA to missing for Q72e	1200
WA072ER2*		BV- Treatment by SARC handling report	1214
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WA072FR2*		BV- Treatment by Commander	1215
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WA072H*	72h.	[72h-] Sat with Trial Def Office	594
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WA072JR*		Recode- Set DNA to missing for Q72j	1205
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WA072LR*		Recode- Set DNA to missing for Q72l	1207
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WA072M*	72m.	[72m-] Sat with info unrestricted report	599
WA072MR*		Recode- Set DNA to missing for Q72m	1208
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WA072N*	72n.	[72n-]Sat with overall reporting process	600
WA072NR*		Recode- Set DNA to missing for Q72n	1209
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WA076AR*		Recode- Not important enough to report	1248
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WA076DR*		Recode- Thought nothing would be done	1251
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WA076H*	76h.	[76h-] No report: fear bad perform eval	649
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WA076I*	76i.	[76i-] No report: no label troublemaker	650
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WA076J*	76j.	[76j-] No report: no want ppl to know	651
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WA076KR*		Recode- Fear of punish for infractions	1258
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WA079AR*		BV- Policies forbidding sex hrssmnt pblc	1268
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WA081SK*		[81SK] Pst 12 mo: amt EO training -Skip	681
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WA082A	82a.	[82a-] Train: undrstnd whch wrd/act bad	42
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WA082AU*		Train: undrstnd whch wrd/act bad-Uned	673
WA082B	82b.	[82b-] Train: reduce cohesion in RC	43
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WA085R2*		Recode- Continuous for Q85	1287
WA085R3*		BV- Times trained on SA in past 12 mnths	1288
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WA086BR*		BV- Teach how to avoid risk of SA	1290
WA086BU*		Train: teach how avoid SA risk-Uned	685
WA086C	86c.	[86c-] Train: teach how to get med care	53
WA086CR*		BV- Teach how to obtain med care	1291
WA086CU*		Train: teach how to get med care-Uned	686
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WA086DU*		Train: xpln role of CoC in SA-Uned	687
WA086E	86e.	[86e-] Train: xpln role of CoC in SA	55
WA086ER*		BV- Explains SA reporting options	1293
WA086EU*		Train: xpln role of CoC in SA-Uned	688
WA086F	86f.	[86f-] Train: xpln role of CoC in SA	56
WA086FR*		BV- Ident points of contact for rept SA	1294
WA086FU*		Train: xpln role of CoC in SA-Uned	689
WA086G	86g.	[86g-] Train: xpln role of CoC in SA	57
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WA086GU*		Train: xpln role of CoC in SA-Uned	690
WA087A	87a.	[87a-] How effective SA training	58
WA087AR1*		BV- Traing moderately effctv in reduc SA	1296
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WA088CR*		BV: Victm advocate to hlp those exper SA	1306
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WA089AR*		Recode- Sexually harassed	1307
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WA089BR*		Recode- Sexually assaulted	1308
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WA091	91.	[91--]Last 4 yrs, SA in nation a problem	64
WA092*	92.	[92--] Last 4 yrs, SH in mil a problem	696
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WA092SK*		[92SK]Last 4 yrs SH in mil problem -Skip	704
WA092U*		Last 4 yrs, SH in mil a problem-Uned	697
WA093*	93.	[93--] Last 4 yrs, SA in mil a problem	698
WA093R		Recode- Sxl asslt military prblm	94
WA093U*		Last 4 yrs, SA in mil a problem-Uned	699
WA094*	94.	[94--]SH more/less freq in mil / yrs ago	700
WA094R*		Recode- How often sxl hrssmnt military	1309
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WA095*	95.	[95--]SA more/less freq in mil / yrs ago	702
WA095R*		Recode- How often sxl asslt military	1311
WA095R2*		BV- Frequency of SA in military	1312
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XPAY5*		Recode- 5 level Paygrade	1330
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XPAY5_CG*		Recode - 5 level paygrade CG	1375
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* Confidential Variable

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XPAYF*		Paygrade variable flag	1328
XRETH2*		2 Level DMDC Race NonHispanic White and	1341
XRETH2GEN*		BV- Crossing of XRETH4 and XSEX	1368
XRETH2R*		2 level imputed race/ethnicity for basic	1317
XRETH2_CG*		2 level DMDC Race CG only	1377
XRETH3*		DMDC race code selected minorities	1342
XRETH3_CG*		3 level DMDC race code CG only	1378
XRETH6*		6 level DMDC race code	1340
XRETH7*		7 level DMDC race code	1339
XSEX*		Recode- Imputed sex	1322
XSEXACT*		Recode- Crossing variable XSEXACT	1354
XSEXACTR*		Recode- Total population XSEXACTR	1355
XSEXATT*		Recode- Gender by Attempt	1350
XSEXATTR*		Recode- Total population Gender by Attem	1351
XSEXF*		Sex variable flag	1323
XSEXR*		Imputed sex for basic survey dataset	1314
XSEXTCH*		Recode- Gender by Touch variable	1346
XSEXTCHR*		Recode- Total Population Gender by Touch	1347
XSEXUSC*		Recode- Gender by Sexual Assault	1359
XSEX_CG*		Total Coast Guard sex, exclude DoD	1371
XSEX_DOD*		Total DOD sex, exclude CG	1369
XSH*		Recode- Sexual harassment crossing var	1358
XSHGEN*		Recode- Gender by Experience of SH	1364
XSVC*		Recode- Imputed Member Service	1318
XSVC2*		Recode- Service without Coast Guard	1320
XSVCF*		Service variable flag	1319
XSVCR*		Imputed member service for basic survey	1315
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XTOUCHED*		Recode- Tab variable Touched	1344
XTOUCHEDR*		Recode- Total Population XTOUCHED	1345
XUSC*		Recode- Unwanted sexual contact	1356
XUSC3L*		Recode- XUSC3L	1343
YOS*		Active Federal Military Service Years	1488
YOS3TO5*		Years of Service 3 to 5 years	1489
YOSC*	7.	[7--] Years active-duty service	110
YOSCR*		Recode- Years of active duty completed	716
TOTAL*		Taylor Series Variance Estimation Strat	1490

* Confidential Variable

Appendix F.
Positional Variable List for the Survey
Analysis Files

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INFORMATION GATHERED ON THE SURVEY

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
RETINT1	8.	[8--] Likely you would stay on AD	1
WA017A	17a.	[17a-] Acdmy respect for gender	2
WA017B	17b.	[17b-] Acdmy respect for gender	3
WA017C	17c.	[17c-] Acdmy respect for gender	4
WA017D	17d.	[17d-] Acdmy respect for gender	5
WA017E	17e.	[17e-] Acdmy respect for gender	6
WA025A	25a.	[25a-] Know what expected at wrk	7
WA025B	25b.	[25b-] Have right equipment at wrk	8
WA025C	25c.	[25c-] Chance to do best at wrk	9
WA025D	25d.	[25d-] Recvd praise in last 7 days	10
WA025E	25e.	[25e-] Supervisor cares about me	11
WA025F	25f.	[25f-] Someone helps me develop at wrk	12
WA025G	25g.	[25g-] My opinion count at wrk	13
WA025H	25h.	[25h-] My NG/R job is important	14
WA025I	25i.	[25i-] My cowrkrs committed to quality wrk	15
WA025J	25j.	[25j-] Have best friend at wrk	16
WA025K	25k.	[25k-] Last 6 mnths recvd progress update	17
WA025L	25l.	[25l-] Chance to learn at wrk	18
WA025M	25m.	[25m-] Promotions based on wrk only	19
WA025N	25n.	[25n-] Supervisor makes all feel included	20
WA025O	25o.	[25o-] Trust supervisor w/equal treatment	21
WA025P	25p.	[25p-] Employees kept informed	22
WA026F	26f.	[26f-] Satisfied with job as a whole	23
WA027A	27a.	[27a-] Wartime prepared-are U	24
WA027B	27b.	[27b-] Wartime prepared-is your unit	25
WA028A	28a.	[28a-] Morale - your current level	26
WA028B	28b.	[28b-] Morale - curr level in your unit	27
WA032A	32a.	[32a-] Current level of stress-work	28
WA032B	32b.	[32b-] Current level of stress-personal	29
WA035T	35t.	[35t-] Pst 12 mo: other behavior	30
WA078A	78a.	[78a-] Wkgrp: report without fear	31
WA078B	78b.	[78b-] Wkgrp: complaints taken seriously	32
WA078C	78c.	[78c-] Wkgrp: getting away w/harass	33
WA078D	78d.	[78d-] Wkgrp: getting away w/harass	34
WA078E	78e.	[78e-] Wkgrp: getting away w/asslt	35
WA079A	79a.	[79a-] Install: policies publicized	36
WA079B	79b.	[79b-] Install: SH complaint procedur pub	37
WA079C	79c.	[79c-] Install: SA report procedure pub	38
WA079D	79d.	[79d-] Install: SA report taken seriously	39
WA079E	79e.	[79e-] Install: SA report taken seriously	40
WA080	80.	[80--] Pst 12 mo: had SH training	41
WA082A	82a.	[82a-] Train: undrstnd whch wrd/act bad	42
WA082B	82b.	[82b-] Train: reduce cohesion in RC	43
WA082C	82c.	[82c-] Train: identify offensv behavior	44
WA082D	82d.	[82d-] Train: tool for dealing w/SH probs	45
WA082E	82e.	[82e-] Train: explains how to report	46
WA082F	82f.	[82f-] Train: feel safe to complain	47
WA082G	82g.	[82g-] Train: gives info on SH	48
WA083	83.	[83--] How effective SH training	49
WA084	84.	[84--] Pst 12 mo: had SA training	50
WA086A	86a.	[86a-] Train: undrstnd whch wrd/act bad	51
WA086B	86b.	[86b-] Train: teach how avoid SA risk	52
WA086C	86c.	[86c-] Train: teach how to get med care	53
WA086D	86d.	[86d-] Train: xpln role of CoC in SA	54
WA086E	86e.	[86e-] Train: xpln role of CoC in SA	55

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INFORMATION GATHERED ON THE SURVEY

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA086F	86f.	[86f-] Train: xpln role of CoC in SA	56
WA086G	86g.	[86g-] Train: xpln role of CoC in SA	57
WA087A	87a.	[87a-] How effective SA training	58
WA087B	87b.	[87b-] How effective restrict vs unrestric	59
WA088A	88a.	[88a-] Install: has SH office	60
WA088B	88b.	[88b-] Install: has SARC	61
WA088C	88c.	[88c-] Install: has SAVA	62
WA090	90.	[90--] Last 4 yrs, SH in nation a problem	63
WA091	91.	[91--] Last 4 yrs, SA in nation a problem	64

WGRA2006 Workplace & Gender Relations Active Duty
VARIABLES FOR ANALYSIS

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
COMMITA		Affective Commitment: ORGCOMA,B,E,H,J,M	65
COMMITC		Affective Commit Scale: ORGCOMC,F,I,L,N	66
COMMITN		Normative Commitment Scale: ORGCOMD,G,K	67
WA018AR		Recode- Currently in MOS not held by gen	68
WA018BR		Recode- Currently in environ gen uncommn	69
LEADER		Recode- Leadership Satisfaction Scale	70
CAREERISM		Recode- Careerism Incident Rate	71
WA023R		Recode- Collapse of Yes for Q23	72
WA024R		Recode- Coworker Satisfaction Scale	73
WORKSAT		Recode- Work Satisfaction scale	74
STRESS		Recode- Stress Satisfaction Scale	75
GENHEAL		Recode- General Health Scale	76
EVAL		Recode- Evaluation Incident Rate	77
ASGN		Recode- Assignment Incident Rate	78
CAR		Recode- Career Incident Rate	79
COHESION		Recode- Unit Cohesion Scale	80
SEXDISC		Recode- Sex Discrimination Incident Rate	81
CRDBVR		Recode- Crude/Offnsve Behav Incdnt Rate	82
SEXATTN		Recode- Uwanted Sexual Attnt Incdnt Rate	83
SEXBEH		Recode- Sexist Behavior Incident Rate	84
SEXCOER		Recode- Sexual Coercion Incident Rate	85
SEXHAR		Recode- Sexual Harassment Incident Rate	86
USCRATE		Recode- Unwanted Sexual Cntct Incid Rate	87
WA077AR		Recode- Senior leadership of your svc	88
WA077BR		Recode- Senior leadership of install	89
WA077CR		Recode- Your immediate supervisor	90
WA081R		Recode- Categories for Q81	91
WA085R		Recode- Categories for Q85	92
WA092R		Recode- Sxl hrssmnt military prblm	93
WA093R		Recode- Sxl asslt military prblm	94

WGRA2006 Workplace & Gender Relations Active Duty
INFORMATION ON OPERATIONS

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
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WGRA2006 Workplace & Gender Relations Active Duty
INFORMATION ON WEIGHTING

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ELIGFLGW		Eligibility Flag	97
FINALWGT		Full Sample Raked Weight	98

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
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SRSVC1SK		[1SK] Service active duty -Skip	100
SRSEX	2.	[2--] Gender	101
SRGRADE	3.	[3--] Paygrade	102
SRHISPA1	4.	[4--] Are U Spanish Hispanic Latino	103
SRRACEA	5A.	[5a--] Self Rpt Race-White	104
SRRACEB	5B.	[5b--] Self Rpt Race-Blck/African Am	105
SRRACEC	5C.	[5c--]Self Rpt Race-Am Ind/Alaska Native	106
SRRACED	5D.	[5d--] Self Rpt Race-Asian	107
SRRACEE	5E.	[5e--] Self Rpt Race-Nat Hawaiian/OPI	108
SRDULOC	6.	[6--] Permanent Duty Location	109
YOSC	7.	[7--] Years active-duty service	110
ORGCOMA	9a.	[9a--] MilCommit: enjoy serving	111
ORGCOMB	9b.	[9b--] MilCommit: consistent w/per goals	112
ORGCOMC	9c.	[9c--] MilCommit: leave starting over	113
ORGCOMD	9d.	[9d--] MilCommit: feel guilty if leave	114
ORGCOME	9e.	[9e--] MilCommit: happy life in military	115
ORGCOMF	9f.	[9f--]MilCommit: leaving give up benefits	116
ORGCOMG	9g.	[9g--] MilCommit: obligation to people	117
ORGCOMH	9h.	[9h--] MilCommit: values are my own	118
ORGCOMI	9i.	[9i--] MilCommit: find job left military	119
ORGCOMJ	9j.	[9j--] MilCommit: proud to be military	120
ORGCOMK	9k.	[9k--] MilCommit: leave let country down	121
ORGCOML	9l.	[9l--] MilCommit: considerable sacrifice	122
ORGCOMM	9m.	[9m--] MilCommit: achieve life wants	123
ORGCOMN	9n.	[9n--] MilCommit: lack alternatives	124
ORGCOMO	9o.	[9o--] MilCommit: military career	125
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DEPLY	11.	[11--] Pst 12 mo dep 30 days or more	127
WA012A	12a.	[12a--] Deploy9/11:Op Noble Eagle	128
WA012B	12b.	[12b--] Deploy9/11:Op Enduring Freedom	129
WA012C	12c.	[12c--] Deploy9/11:Op Iraqi Freedom	130
WA012D	12d.	[12d--] Deploy9/11:Other	131
WA012AU		Deploy9/11:Op Nobel Eagle-Uned	132
WA012BU		Deploy9/11:Op Enduring Freedom-Uned	133
WA012CU		Deploy9/11:Op Iraqi Freedom-Uned	134
WA012DU		Deploy9/11:Other-Uned	135
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OPSB	14b.	[14b--] Deploy-Op Enduring Freedom	139
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WA015A	15a.	[15a--] HRSSDply: On base, during the day	146
WA015B	15b.	[15b--] HRSSDply: On base, during the eve	147
WA015C	15c.	[15c--] HRSSDply:On base, after light out	148
WA015D	15d.	[15d--] HRSSDply: On base, weekend	149
WA015E	15e.	[15e--] HRSSDply:On base, in your barrack	150
WA015F	15f.	[15f--] HRSSDply:On base,not n ur barrack	151
WA015G	15g.	[15g--] HRSSDply:On duty away frm ur base	152
WA015H	15h.	[15h--] HRSSDply: Off Dty awy base, day	153

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA015I	15i.	[15i-] HRSSDply: Off dty awy base, eve	154
WA015AU		HRSSDply: On base, during the day-Uned	155
WA015BU		HRSSDply: On base, during the eve-Uned	156
WA015CU		HRSSDply:On base, after light out-Uned	157
WA015DU		HRSSDply:On base, weekend-Uned	158
WA015EU		HRSSDply:On base, in your barrack-Uned	159
WA015FU		HRSSDply:On base,not n ur barrack-Uned	160
WA015GU		HRSSDply:On duty away frm ur base-Uned	161
WA015HU		HRSSDply:Off Dty awy base, day-Uned	162
WA015IU		HRSSDply:Off dty awy base, eve-Uned	163
WA016A	16a.	[16a-] ASSLTDPly: On base, day	164
WA016B	16b.	[16b-] ASSLTDPly: on base, evening	165
WA016C	16c.	[16c-] ASSLTDPly: on base, aft lghts out	166
WA016D	16d.	[16d-] ASSLTDPly: on base, weekend	167
WA016E	16e.	[16e-] ASSLTDPly:on base in your barrack	168
WA016F	16f.	[16f-] ASSLTDPly:on base, not in barrack	169
WA016G	16g.	[16g-] ASSLTDPly: on duty awy from base	170
WA016H	16h.	[16h-] ASSLTDPly:off duty, awy base, day	171
WA016I	16i.	[16i-] ASSLTDPly:off duty, awy base, eve	172
WA016AU		ASSLTDPly: On base, day-Uned	173
WA016BU		ASSLTDPly: on base, evening-Uned	174
WA016CU		ASSLTDPly: on base, after lghts out-Uned	175
WA016DU		ASSLTDPly:on base, weekend-Uned	176
WA016EU		ASSLTDPly:on base in your barracks-Uned	177
WA016FU		ASSLTDPly:on base, not in barracks-Uned	178
WA016GU		ASSLTDPly:on duty awy from base-Uned	179
WA016HU		ASSLTDPly:off duty, awy base, day-Uned	180
WA016IU		ASSLTDPly:off duty, awy base, eve-Uned	181
WA012SK		[12SK] Deply9/11:Op Noble Eagle -Skip	182
WA018A	18a.	[18a-] Are u in gendered MOS	183
WA018B	18b.	[18b-] Are u in gendered workplace	184
WA019	19.	[19--] Gender ratio of workgroup	185
WA020	20.	[20--] Gender of supervisor	186
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WA021B	21b.	[21b-] Supervisor treats fairly	188
WA021C	21c.	[21c-] Conflict with supervisor	189
WA021D	21d.	[21d-] Supervisor evaluates you fairly	190
WA021E	21e.	[21e-] Supervisor assigns work fairly	191
WA021F	21f.	[21f-] Satisfied with supervision	192
WA022A	22a.	[22a-] If make req someone will listen	193
WA022B	22b.	[22b-] Leaders look good not being good	194
WA022C	22c.	[22c-] Personal help in chain of command	195
WA022D	22d.	[22d-] Leaders concern getting job done	196
WA022E	22e.	[22e-] Impressed w/leadership	197
WA022F	22f.	[22f-] Leaders interest w/further career	198
WA023	23.	[23--] Do you have a mentor	199
WA024A	24a.	[24a-] Little conflict w/ coworkers	200
WA024B	24b.	[24b-] Coworkers put in effort	201
WA024C	24c.	[24c-] Workgroup gets along	202
WA024D	24d.	[24d-] Workgroup helps each other	203
WA024E	24e.	[24e-] Satisfied with coworker relations	204
WA024F	24f.	[24f-] Satisfied with coworker effort	205
WA026A	26a.	[26a-] Mil work gives u sense of pride	206
WA026B	26b.	[26b-] Mil work uses your skills	207
WA026C	26c.	[26c-] Like your mil work	208

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WA026D	26d.	[26d-] Mil job lets you gain skills	209
WA026E	26e.	[26e-] Satisfied with job as a whole	210
WA029A	29a.	[29a-] Unit-cares about each other	211
WA029B	29b.	[29b-] Unit- works well as a team	212
WA029C	29c.	[29c-]Unit-pull together to get job done	213
WA029D	29d.	[29d-] Unit-trust each other	214
WA030A	30a.	[30a-] Stress: unexpected happened	215
WA030B	30b.	[30b-] Stress: lack control	216
WA030C	30c.	[30c-] Stress: felt nervous	217
WA030D	30d.	[30d-] Stress: confid handle per problem	218
WA030E	30e.	[30e-] Stress: things going your way	219
WA030F	30f.	[30f-]Stress:not cope w/responsibilities	220
WA030G	30g.	[30g-] Stress: control life irritations	221
WA030H	30h.	[30h-] Stress: on top of things	222
WA030I	30i.	[30i-] Stress: anger b/c outside control	223
WA030J	30j.	[30j-] Stress: piled high can't overcome	224
WA031A	31a.	[31a-] I am healthy as others	225
WA031B	31b.	[31b-] I get sick easier than others	226
WA031C	31c.	[31c-] I expect health to worsen	227
WA031D	31d.	[31d-] My health is excellent	228
WA033A	33a.	[33a-]Dsc 12 mo: rated lower thn deserve	229
WA033B	33b.	[33b-]Dsc 12 mo: unjustifid neg comments	230
WA033C	33c.	[33c-]Dsc 12 mo: higher perform standard	231
WA033D	33d.	[33d-] Dsc 12 mo: did not get award	232
WA033E	33e.	[33e-]Dsc 12 mo: assign not use job skil	233
WA033F	33f.	[33f-]Dsc 12 mo:assign no good fr career	234
WA033G	33g.	[33g-]Dsc 12 mo: no daily shrt term task	235
WA033H	33h.	[33h-] Dsc 12 mo: no mentor for career	236
WA033I	33i.	[33i-]Dsc 12 mo: didnt learn career opps	237
WA033J	33j.	[33j-]Dsc 12 mo:no answers for promotion	238
WA033K	33k.	[33k-]Dsc 12 mo:exclude frm social event	239
WA033L	33l.	[33l-]Dsc 12 mo: not get job wanted/qual	240
WA033M	33m.	[33m-]Dsc 12 mo: other personnel actions	241
WA033N		[33n-] Dsc 12 mo: assign open to women	242
WA033NU		Dsc 12 mo: assign open to women-Uned	243
WA033NSK		[33SK]Dsc 12 mo: assign open women -Skip	244
WA033SPSK		[33SPSK]Dsc 12 mo: other pers action -Sk	245
WA034A	34a.	[34a-] Y/N events sex discrimination	246
WA034B	34b.	[34b-] Y/N events racial discrimination	247
WA034C	34c.	[34c-] Y/N events age discrimination	248
WA034D	34d.	[34d-] Y/N events religon discrimination	249
WA034E	34e.	[34e-] Y/N events other discrimination	250
WA034AU		Y/n events sex discrimination-Uned	251
WA034BU		Y/n events sex discrimination-Uned	252
WA034CU		Y/n events sex discrimination-Uned	253
WA034DU		Y/n events sex discrimination-Uned	254
WA034EU		Y/n events sex discrimination-Uned	255
WA034DNA		[WA034] Does not apply, marked no to Q33	256
WA034SK		[34SK] Y/N events sex discrim -Skip	257
WA034SPSK		[34SPSK]Specify oth discrimination -Skip	258
WA035A	35a.	[35a-] Pst 12 mo: offnsv sex story/joke	259
WA035B	35b.	[35b-] Pst 12 mo: offensive gender terms	260
WA035C	35c.	[35c-] Pst 12 mo: unwelcome sex discuss	261
WA035D	35d.	[35d-]Pst 12 mo:treat diffrrnt b/c of sex	262
WA035E	35e.	[35e-] Pst 12 mo: remark on appearance	263

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA035F	35f.	[35f-] Pst 12 mo: embarrassing gestures	264
WA035G	35g.	[35g-] Pst 12 mo: offnsv sexist remarks	265
WA035H	35h.	[35h-] Pst 12 mo: romantic/sex relation	266
WA035I	35i.	[35i-] Pst 12 mo: put down, gender	267
WA035J	35j.	[35j-] Pst 12 mo: ask date after said no	268
WA035K	35k.	[35k-]Pst 12 mo: bribed to engage in sex	269
WA035L	35l.	[35l-]Pst 12 mo: threat, sex cooperation	270
WA035M	35m.	[35m-]Pst 12 mo:touch make uncomfortable	271
WA035N	35n.	[35n-] Pst 12 mo: intentional cornered	272
WA035O	35o.	[35o-]Pst 12 mo: treat bad if refuse sex	273
WA035P	35p.	[35p-] Pst 12 mo: promo, sex cooperative	274
WA035Q	35q.	[35q-]Pst 12 mo:sexually suggestive looks	275
WA035R	35r.	[35r-] Pst 12 mo: attempt sex, unsuccess	276
WA035S	35s.	[35s-] Pst 12 mo: sex without consent	277
WA035SPSK		[35SPSK] Pst 12 mo: specify other -Skip	278
WA036	36.	[36--] Label behavior sex harassment	279
WA036U		Label behavior sex harassment-Uned	280
WA037A	37a.	[37a-] One sit - sexist behavior	281
WA037B	37b.	[37b-]One sit - crude/offensive behavior	282
WA037C	37c.	[37c-]One sit -unwanted sexual attention	283
WA037D	37d.	[37d-] One sit - sexual coercion	284
WA037E	37e.	[37e-] One sit - other	285
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WA037AU		One sit - sexist behavior-Uned	287
WA037BU		One sit - crude/offensive behavior-Uned	288
WA037CU		One sit - unwanted sexual attention-Uned	289
WA037DU		One sit - sexual coercion-Uned	290
WA037EU		One sit - other-Uned	291
WA036SK		[36SK] Label behavior sex harass -Skip	292
WA037SPSK		[37SPSK] One sit - other specify -Skip	293
WA038A	38a.	[38a-] Degree annoying	294
WA038B	38b.	[38b-] Degree threatening	295
WA038C	38c.	[38c-] Degree offensive	296
WA038D	38d.	[38d-] Degree distracting	297
WA038E	38e.	[38e-] Degree stressful	298
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WA040E	40e.	[40e-]Sit occur: wk envi w/o same gender	312
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WA040H	40h.	[40h-]Sit occur: at current duty station	315
WA040I	40i.	[40i-] Sit occur: on TDY/TAD, sea, field	316
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WA040FU		Sit occur: during deployment-Uned	322
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WA042D	42d.	[42d-] Offender: military subordinates	331
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WA042G	42g.	[42g-] Offender: civ cntractors	334
WA042H	42h.	[42h-] Offender: local civilian person	335
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WA042AU		Offender: immediate mil supv-Uned	337
WA042BU		Offender: unit commander-Uned	338
WA042CU		Offender: mil, higher rank-Uned	339
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WA042EU		Offender: military subordinates-Uned	341
WA042FU		Offender: civ employees-Uned	342
WA042GU		Offender: civ cntractors-Uned	343
WA042HU		Offender: local civilian person-Uned	344
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WA045G	45g.	[45g-] Call a hotline?	356
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WA045CU		Told person to stop-Uned	363
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WA045EU		Blame yourself-Uned	365
WA045FU		Act as though no bother-Uned	366
WA045GU		Call a hotline?-Uned	367
WA045HU		Request a transfer-Uned	368
WA045IU		Get out of mil-Uned	369
WA045JU		Less productive-Uned	370
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WA046D	46d.	[46d-] Talk to Chaplain counselor ombuds	377
WA046AU		Talk to spouse girlfriend/boyfriend-Uned	378
WA046BU		Talk to friend-Uned	379
WA046CU		Talk to family member-Uned	380
WA046DU		Talk to Chaplain, counselor, ombuds-Uned	381
WA047	47.	[47--] Report to anyone	382
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WA048A	48a.	[48a-] Report to your supervisor	385
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WA048D	48d.	[48d-] Report to other person	388
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WA048BU		Report to chain-of-command-Uned	390
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WA048DU		Report to other person-Uned	392
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WA049F	49f.	[49f-] Action tkn-everyone talked to	398
WA049G	49g.	[49g-] Action tkn-situation corrected	399
WA049H	49h.	[49h-]Action tkn-action against offender	400
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WA049AU		Action tkn-person talked to-Uned	402
WA049BU		Action tkn-cmplnt investigated-Uned	403
WA049CU		Action tkn-informal resolution-Uned	404
WA049DU		Action tkn-encrgd to drop complaint-Uned	405
WA049EU		Action tkn-complaint discounted-Uned	406
WA049FU		Action tkn-everyone talked to-Uned	407
WA049GU		Action tkn-situation corrected-Uned	408
WA049HU		Action tkn-action against offender-Uned	409
WA049IU		Action tkn-action against you-Uned	410
WA050	50.	[50--] Formal report	411
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WA052SK		[52SK] Sat w/ outcome -Skip	419
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WA053C	53c.	[53c-] Sat w/ amount time to resolve	422
WA053D	53d.	[53d-] Sat w/ how well kept informed	423
WA053E	53e.	[53e-] Sat w/ complaint process	424
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WA053SK		[53SK] Sat w/ info on how to file -Skip	434
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WA055B	55b.	[55b-] No report: not know how	436
WA055C	55c.	[55c-] No report: felt uncomfortable	437
WA055D	55d.	[55d-] No report: took care prob by self	438
WA055E	55e.	[55e-] No report: nothing would be done	439
WA055F	55f.	[55f-] No report: wouldn't be believed	440
WA055G	55g.	[55g-] No report: too much time/effort	441
WA055H	55h.	[55h-] No report: fear retal, offender	442
WA055I	55i.	[55i-] No report: fear negativ wk outcome	443
WA055J	55j.	[55j-] No report: no label troublemaker	444
WA055K	55k.	[55k-] No report: Other	445
WA055AU		No report: not important-Uned	446
WA055BU		No report: not know how-Uned	447
WA055CU		No report: felt uncomfortable-Uned	448
WA055DU		No report: took care prob by self-Uned	449
WA055EU		No report: nothing would be done-Uned	450
WA055FU		No report: wouldn't be believed-Uned	451
WA055GU		No report: too much time/effort-Uned	452
WA055HU		No report: fear retal, offender-Uned	453
WA055IU		No report: fear negative wk outcome-Uned	454
WA055JU		No report: no label troublemaker-Uned	455
WA055KU		No report: Other-Uned	456
WA055SK		[55SK] No report: not important -Skip	457
WA055SPSK		[55SPSK] No report: Other -Skip	458
WA056	56.	[56--] SA core item	459
WA057A	57a.	[57a-] SA one sit - sexual touch	460
WA057B	57b.	[57b-] SA one sit - attempted sex	461
WA057C	57c.	[57c-] SA one sit - completed sex	462
WA057D	57d.	[57d-] SA one sit - attempted oral	463
WA057E	57e.	[57e-] SA one sit - completed oral	464
WA057AU		SA one sit - sexual touch-Uned	465
WA057BU		SA one sit - attempted sex-Uned	466
WA057CU		SA one sit - completed sex-Uned	467
WA057DU		SA one sit - attempted oral-Uned	468
WA057EU		SA one sit - completed oral-Uned	469
WA058AU		Sit occur: at a mil installation-Uned	470
WA058BU		Sit occur: during deployment-Uned	471
WA058CU		Sit occur: at current duty station-Uned	472
WA058DU		Sit occur: during work day-Uned	473
WA058EU		Sit occur: on TDY/TAD-Uned	474
WA058A	58a.	[58a-] Sit occur: at a mil installation	475
WA058B	58b.	[58b-] Sit occur: during deployment	476
WA058C	58c.	[58c-] Sit occur: at current duty station	477
WA058D	58d.	[58d-] Sit occur: during work day	478
WA058E	58e.	[58e-] Sit occur: on TDY/TAD	479
WA059A	59a.	[59a-] Sit occur: between 6am and 6pm	480
WA059B	59b.	[59b-] Sit occur: aft 6pm before midnite	481
WA059C	59c.	[59c-] Sit occur: aft midnite before 6am	482
WA059AU		Sit occur: at a mil installation-Uned	483

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WA059CU		Sit occur: at a mil installation-Uned	485
WA060	60.	[60--] Sit occur where	486
WA060U		Sit occur where-Uned	487
WA057SK		[57SK] SA one sit - sexual touch -Skip	488
WA060SPSK		[60SPSK] Sit occur where -Skip	489
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WA062B	62b.	[62b-] Offender: mil, higher rank	493
WA062C	62c.	[62c-] Offender: mil coworkers	494
WA062D	62d.	[62d-] Offender: military subordinates	495
WA062E	62e.	[62e-] Offender: other mil persons	496
WA062F	62f.	[62f-] Offender: civ employees	497
WA062G	62g.	[62g-] Offender: civ cntractors	498
WA062H	62h.	[62h-] Offender: local civilian person	499
WA062I	62i.	[62i-] Offender: unknown person	500
WA062AU		Offender: immediate mil supv-Uned	501
WA062BU		Offender: mil, higher rank-Uned	502
WA062CU		Offender: mil, higher rank-Uned	503
WA062DU		Offender: military subordinates-Uned	504
WA062EU		Offender: other mil persons-Uned	505
WA062FU		Offender: civ employees-Uned	506
WA062GU		Offender: civ cntractors-Uned	507
WA062HU		Offender: local civilian person-Uned	508
WA062IU		Offender: local civilian person-Uned	509
WA063A	63a.	[63a-] Sit occur - u judgement impaired	510
WA063B	63b.	[63b-] Sit occur - u totally intoxicated	511
WA063C	63c.	[63c-] Sit occur - offndr intoxicated	512
WA063D	63d.	[63d-] Sit occur - w knock out drugs	513
WA063AU		Sit occur - u judgement impaired-Uned	514
WA063BU		Sit occur - u totally intoxicated-Uned	515
WA063CU		Sit occur - offndr intoxicated-Uned	516
WA063DU		Sit occur - w knock out drugs-Uned	517
WA064A	64a.	[64a-] One sit - threat ruin rep	518
WA064B	64b.	[64b-] One sit - threat harm you	519
WA064C	64c.	[64c-] One sit - threat harm family	520
WA064D	64d.	[64d-] One sit - use force	521
WA064E	64e.	[64e-] One sit - auth for search of body	522
WA064F	64f.	[64f-] One sit - auth med or dental exam	523
WA064G	64g.	[64g-]One sit - auth as mil/civ supervisor	524
WA064AU		One sit - threat ruin rep-Uned	525
WA064BU		One sit - threat harm you-Uned	526
WA064CU		One sit - threat harm family-Uned	527
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WA064GU		One sit - auth as mil/civ superviso-Uned	531
WA065A	65a.	[65a-] Offender sexually harass you?	532
WA065B	65b.	[65b-] Offender stalk you?	533
WA065AU		Offender sexually harass you?-Uned	534
WA065BU		Offender stalk you?-Uned	535
WA066A	66a.	[66a-] Talk to spouse/significant other	536
WA066B	66b.	[66b-] Talk to friend	537
WA066C	66c.	[66c-] Talk to family member	538

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WA066F	66f.	[66f-] Talk to military hotline/center	541
WA066AU		Talk to spouse girlfriend/boyfriend-Uned	542
WA066BU		Talk to friend-Uned	543
WA066CU		Talk to family member-Uned	544
WA066DU		Talk to Chaplain, counselor, ombuds-Uned	545
WA066EU		Talk to civilian hotline/center-Uned	546
WA066FU		Talk to military hotline/center-Uned	547
WA067	67.	[67--] Sought professional help	548
WA067U		Sought professional help-Uned	549
WA061SK		[61SK] Number & gender of offenders -Skip	550
WA068	68.	[68--] Sat with care	551
WA068U		Sat with care-Uned	552
WA068SK		[68SK] Sat with care -Skip	553
WA069	69.	[69--] Discuss/report with anyone	554
WA069U		Discuss/report with anyone-Uned	555
WA069SK		[69SK] Sat with care -Skip	556
WA070A	70a.	[70a-] Report to immediate supervisor	557
WA070AU		Report to immediate supervisor-Uned	558
WA070BU		Report to chain of command-Uned	559
WA070CU		Report to SARC-Uned	560
WA070DU		Report to chaplain or counselor-Uned	561
WA070EU		Report to health care provider-Uned	562
WA070FU		Report to health care provider-Uned	563
WA070GU		Report to other-Uned	564
WA070B	70b.	[70b-] Report to chain of command	565
WA070C	70c.	[70c-] Report to SARC	566
WA070D	70d.	[70d-] Report to chaplain or counselor	567
WA070E	70e.	[70e-] Report to health care provider	568
WA070F	70f.	[70f-] Report to legal svcs / investigat	569
WA070G	70g.	[70g-] Report to other	570
WA070SK		[70SK] Report to immed supervisor -Skip	571
WA070SPSK		[70SPSK] Report to other -Skip	572
WA071A	71a.	[71a-] SA report investigated	573
WA071B	71b.	[71b-] Kept informed	574
WA071C	71c.	[71c-] Action was taken against offender	575
WA071D	71d.	[71d-] You encouraged to drop complaint	576
WA071E	71e.	[71e-] Action taken against you	577
WA071F	71f.	[71f-] Some other action was taken	578
WA071AU		SA report investigated-Uned	579
WA071BU		Kept informed-Uned	580
WA071CU		Action was taken against offender-Uned	581
WA071DU		You encouraged to drop complaint-Uned	582
WA071EU		Action taken against you-Uned	583
WA071FU		Some other action was taken-Uned	584
WA071SK		[71SK] SA report investigated -Skip	585
WA071SPSK		[71SPSK] Some oth action was taken -Skip	586
WA072A	72a.	[72a-] Sat with advocacy svcs	587
WA072B	72b.	[72b-] Sat with qual of counseling	588
WA072C	72c.	[72c-] Sat with qual of med care	589
WA072D	72d.	[72d-] Sat with SA Victim Advocate	590
WA072E	72e.	[72e-] Sat with SARC	591
WA072F	72f.	[72f-] Sat with Commander	592
WA072G	72g.	[72g-] Sat with criminal investigator	593

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WA072H	72h.	[72h-] Sat with Trial Def Office	594
WA072I	72i.	[72i-] Sat with Legal Def Office	595
WA072J	72j.	[72j-] Sat with investigation process	596
WA072K	72k.	[72k-] Sat with kept informed	597
WA072L	72l.	[72l-] Sat w info on restricted report	598
WA072M	72m.	[72m-] Sat with info unrestricted report	599
WA072N	72n.	[72n-]Sat with overall reporting process	600
WA072AU		Sat with qual of med care-Uned	601
WA072BU		Sat with qual of counseling-Uned	602
WA072CU		Sat with qual of med care-Uned	603
WA072DU		Sat with SARC-Uned	604
WA072EU		Sat with SARC-Uned	605
WA072FU		Sat with SARC-Uned	606
WA072GU		Sat with SARC-Uned	607
WA072HU		Sat with SARC-Uned	608
WA072IU		Sat with investigation process-Uned	609
WA072JU		Sat with being kept informed-Uned	610
WA072KU		Sat with info on restricted report-Uned	611
WA072LU		Sat w info on unrestricted report-Uned	612
WA072MU		Sat with reporting process-Uned	613
WA072NU		Sat with overall reporting process-Uned	614
WA072SK		[72SK] Sat with qual of med care -Skip	615
WA073A	73a.	[73a-] Exp professional retaliation	616
WA073B	73b.	[73b-] Exp social retaliation	617
WA073C	73c.	[73c-] placed on medical hold	618
WA073D	73d.	[73d-] placed on legal hold	619
WA073E	73e.	[73e-] get involuntary transfer	620
WA073F	73f.	[73f-] get requested transfer	621
WA073G	73g.	[73g-] felt overprotected	622
WA073AU		Exp professional retaliation-Uned	623
WA073BU		Exp professional retaliation-Uned	624
WA073CU		Exp professional retaliation-Uned	625
WA073DU		Exp professional retaliation-Uned	626
WA073EU		Exp professional retaliation-Uned	627
WA073FU		Exp professional retaliation-Uned	628
WA073GU		Exp professional retaliation-Uned	629
WA073SPSK		[73SPSK]Exp profession retaliation -Skip	630
WA074A	74a.	[74a-] Offered SA advocacy services	631
WA074B	74b.	[74b-] Offered counseling services	632
WA074C	74c.	[74c-] Offered medical services	633
WA074D	74d.	[74d-] Offered medical services	634
WA074AU		Offered SA advocacy services-Uned	635
WA074BU		Offered counseling services-Uned	636
WA074CU		Offered medical services-Uned	637
WA074DU		Offered medical services-Uned	638
WA075	75.	[75--] How soon did U report exp to auth	639
WA075U		How soon did U report exp to auth-Uned	640
WA074SK		[74SK]Offered SA advocacy services -Skip	641
WA076A	76a.	[76a-] No report: not important	642
WA076B	76b.	[76b-] No report: not know how	643
WA076C	76c.	[76c-] No report: felt uncomfortable	644
WA076D	76d.	[76d-] No report: nothing would be done	645
WA076E	76e.	[76e-] No report: wouldn't be believed	646
WA076F	76f.	[76f-] No report: too much time/effort	647
WA076G	76g.	[76g-] No report: fear retal, offender	648

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WA076H	76h.	[76h-] No report: fear bad perform eval	649
WA076I	76i.	[76i-] No report: no label troublemaker	650
WA076J	76j.	[76j-] No report: no want ppl to know	651
WA076K	76k.	[76k-]No report: fear punish 4 oth stuff	652
WA076L	76l.	[76l-] No report: Other	653
WA076AU		No report: not important-Uned	654
WA076BU		No report: not know how-Uned	655
WA076CU		No report: felt uncomfortable-Uned	656
WA076DU		No report: nothing would be done-Uned	657
WA076EU		No report: wouldn't be believed-Uned	658
WA076FU		No report: too much time/effort-Uned	659
WA076GU		No report: fear retal, offender-Uned	660
WA076HU		No report: fear bad performance eva-Uned	661
WA076IU		No report: no label troublemaker-Uned	662
WA076JU		No report: no want ppl to know-Uned	663
WA076KU		No report: fear punish 4 othr stuff-Uned	664
WA076LU		No report: Other-Uned	665
WA076SK		[76SK] No report: not important -Skip	666
WA076SPSK		[76SPSK] No report: Other -Skip	667
WA077A	77a.	[77a-] Effort to stop: senior leadership	668
WA077B	77b.	[77b-]Effort to stop: instal/ship leader	669
WA077C	77c.	[77c-]Effort to stop: immediate suprvsr	670
WA081	81.	[81--] Pst 12 mo: amount EO training	671
WA081U		Pst 12 mo: amount EO training-Uned	672
WA082AU		Train: undrstnd which wrd/act bad-Uned	673
WA082BU		Train: reduce cohesion in RC-Uned	674
WA082CU		Train: identify offensv behavior-Uned	675
WA082DU		Train: tool for dealing w/SH probs-Uned	676
WA082EU		Train: explains how to report-Uned	677
WA082FU		Train: feel safe to complain-Uned	678
WA082GU		Train: gives info on SH-Uned	679
WA083U		How effective SH training-Uned	680
WA081SK		[81SK] Pst 12 mo: amt EO training -Skip	681
WA085	85.	[85--] Pst 12 mo: amount SA training	682
WA085U		Pst 12 mo: amount SA training-Uned	683
WA086AU		Train: undrstnd which wrd/act bad-Uned	684
WA086BU		Train: teach how avoid SA risk-Uned	685
WA086CU		Train: teach how to get med care-Uned	686
WA086DU		Train: xpln role of CoC in SA-Uned	687
WA086EU		Train: xpln role of CoC in SA-Uned	688
WA086FU		Train: xpln role of CoC in SA-Uned	689
WA086GU		Train: xpln role of CoC in SA-Uned	690
WA087AU		How effective SA training-Uned	691
WA087BU		How effective restrict vs unrestrict-Uned	692
WA085SK		[85SK] Pst 12 mo: amt SA training -Skip	693
WA089A	89a.	[89a-] prior exp before mil - harassed	694
WA089B	89b.	[89b-] prior exp before mil - assaulted	695
WA092	92.	[92--] Last 4 yrs, SH in mil a problem	696
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WA093	93.	[93--] Last 4 yrs, SA in mil a problem	698
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WA095	95.	[95--]SA more/less freq in mil / yrs ago	702
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COMMENT		[96--] Additional Comment Flag	705

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SRGRADER		[SRGRADER] Self-reported Paygrade Gp 2	706
SRRETH1		Racial/Ethnic Category	707
SRRACEM		Recode- What race: More than one race	708
SRRACEAR		Recode- What race: White	709
SRRACEBR		Recode- What race: Black or African Amer	710
SRRACECR		Recode- What race: American Indian Alask	711
SRRACEDR		Recode- What race: Asian	712
SRRACEER		Recode- What race: Native Hawaiian or OP	713
SRRACEMR		Recode- What race: More than one race	714
RACE_NI		Non-Imputed Race code	715
YOSCR		Recode- Years of active duty completed	716
RETINT1R		BV- How likely stay on active duty	717
ORGCOMAR		BV- I enjoy serving in the military	718
ORGCOMBR		BV- Serving in mltry is same prsnl goals	719
ORGCOMCR		BV- Left mltry feels like starting over	720
ORGCOMDR		BV- Feel guilty if I left the military	721
ORGCOMER		BV- Generally happy with life in mltry	722
ORGCOMFR		BV- Difficult to give up benefits	723
ORGCOMGR		BV- Sense of obligation to people in it	724
ORGCOMHR		BV- Military values are my own	725
ORGCOMIR		BV- Difficulty finding job if left mltry	726
ORGCOMJR		BV- Generally proud to be in military	727
ORGCOMKR		BV- Left mltry feel like let cntry down	728
ORGCOMLR		BV- Leaving require sacrifice	729
ORGCOMMR		BV- Military help achieve wants in life	730
ORGCOMNR		BV- Lack of available alternatives	731
ORGCOMOR		BV- Committed to make military career	732
DEPLYDYR		Recode- Nights away from duty station	733
DEPLYR		Recode- Deployed long 30 consec days	734
DEPLYR2		BV- Ever deployed longer than 30 days	735
OPSAR2		Recode- Collapsed Operation Noble Eagle	736
OPSBR2		Recode- Collapsed Oprtn Enduring Freedom	737
OPSCR2		Recode- Collapse Operation Iraqi Freedom	738
OPSDR2		Recode- Collapsed Operation Other	739
WA012AR2		Recode- Operation Noble Eagle	740
WA012BR2		Recode- Operatin Enduring Freedom	741
WA012CR2		Recode- Operation Iraqi Freedom	742
WA012DR2		Recode- Operation Other	743
OPSAR		Recode- Operation Noble Eagle	744
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OPSCR		Recode- Operation Iraqi Freedom	746
OPSDR		Recode- Other	747
OPSADR		Recode- Combo of OpsA-D	748
WA012AR		Recode- Operation Noble Eagle ed.	749
WA012BR		Recode- Operation Enduring Freedom ed	750
WA012CR		Recode- Operation Iraqi Freedom ed.	751
WA012DR		Recode- Operation other ed.	752
DEPLY2R		Recode- Curr dply long 30 consec days	753
WA015R1		Recode- Combo of all Q15	754
WA015AR		BV- Feel safe: on base during the day	755
WA015BR		BV- Feel safe: on base during evening	756
WA015CR		BV- Feel safe: on base during lights out	757
WA015DR		BV- Feel safe: on base during weekend	758
WA015ER		BV- Feel safe: on base in barracks	759
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WA015GR		BV- Feel safe: on duty away from base	761
WA015HR		BV- Feel safe: off duty away from base	762
WA015IR		BV- Feel safe: off duty away base night	763
SHSAFE1SUM		Recode- SHSAFE1SUM	764
SHSAFE2SUM		Recode- Sum SHSAFE2 scale items	765
SHSAFE1R		Recode- Safe from SH at military loc	766
SHSAFE2R		Recode- Safe from SH at military loc	767
WA016R1		Recode- Combo of all Q16	768
WA016AR		BV- Safe asslt: on base during day	769
WA016BR		BV- Safe asslt: on base during evening	770
WA016CR		BV- Safe asslt: on base after lights out	771
WA016DR		BV- Safe asslt: on base during weekend	772
WA016ER		BV- Safe asslt: on base in barracks	773
WA016FR		BV- Safe asslt: on base not barracks	774
WA016GR		BV- Safe asslt: on duty away from base	775
WA016HR		BV- Safe asslt: off duty away base day	776
WA016IR		BV- Safe asslt: off duty away base night	777
SASAFE1SUM		Recode- Sum SASAFE1 scale items	778-784
SASAFE2SUM		Recode- SASAFE2SUM	785-786
SASAFE1R		Recode- Safe from SA at military loc	787
SASAFE2R		Recode- Safe from SA at non-military loc	788
WA017AR		BV- People in mltry get away with harras	789
WA017BR		BV- Cmfrt rprtn g snstv issues to authrty	790
WA017CR		BV- Feel rspnsbl stop mmbr drnk sex	791
WA017DR		BV- Feel rspnsbl stop mmbr sex harrassin	792
WA017ER		BV- Feel rspnsbl to get help	793
WA019R		BV- Gender ratio of workgroup	794
WA020R1		Recode- Is immediate supervisor military	795
WA020R2		Recode- Gender of supervisor	796
WA021R		Recode- Supervisor Satisfaction Scale	797
WA021AR		BV- You trust your supervisor	798
WA021BR		BV- Supervisor ensures fair treatment	799
WA021CR		BV- Little conflict btwn sprvsr & people	800
WA021DR		BV- Supervisor evaluates you fairly	801
WA021ER		BV- Supervisor assigns work fairly	802
WA021FR		BV- Satisfied with direction from sprvsr	803
WA022AR2		Recode- Reverse scale Q22A	804
WA022BR2		Recode- Reverse scale Q22B	805
WA022CR2		Recode- Reverse scale Q22C	806
WA022DR2		Recode- Reverse scale Q22D	807
WA022FR2		Recode- Reverse scale Q22F	808
WA022AR		BV- Rqst chnnls in wrk grp smbdy listens	809
WA022BR		BV- Ldrs intrstd in lkng good	810
WA022CR		BV- Go to chain-of-command for help	811
WA022DR		BV- Leaders concerned job gets done	812
WA022ER		BV- Impressed with quality of leadership	813
WA022FR		BV- Leaders interested in their careers	814
WA023R1		BV- Have you had a mentor	815
WA023R2		BV- Have you had a mentor	816
WA024AR		BV- Little conflict among your coworkers	817
WA024BR		BV- Coworkers put effort into job	818
WA024CR		BV- People tend to get along	819
WA024DR		BV- People are willing to help each othr	820
WA024ER		BV- Satisfied with rltshps with cowrkrs	821
WA024FR		BV- Put more effort into job	822

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WA025AR		BV- I know what is expected at work	823
WA025BR		BV- I have materials to do my work right	824
WA025CR		BV- I have opprtnty to do what I do best	825
WA025DR		BV- Last 7 days, received praise	826
WA025ER		BV- Supervisor seems to care about me	827
WA025FR		BV- Someone encourages my development	828
WA025GR		BV- At work my opinions count	829
WA025HR		BV- Mission makes me feel my job imprtnt	830
WA025IR		BV- Coworkers cmmtd to do quality work	831
WA025JR		BV- I have a best friend at work	832
WA025KR		BV- Lst 6 mnths talked about my progress	833
WA025LR		BV- Had opprtnts at work to learn/grow	834
WA025MR		BV- Promotions based on work chrctrstcs	835
WA025NR		BV- Supervisor helps group feel included	836
WA025OR		BV- Trust sprvsr deal fairly eql trtmnt	837
WA025PR		BV- Empls kept well informed about dcsn	838
WA026AR		BV- Work provides sense of pride	839
WA026BR		BV- Work makes good use of your skills	840
WA026CR		BV- You like the kind of work you do	841
WA026DR		BV- Job gives chance acquire skills	842
WA026ER		BV- Satisfied with job as a whole	843
WA026FR		BV- Day work directly tied wartime job	844
WA027AR		BV- Prepared to perform wartime job	845
WA027BR		BV- Unit prepared to perform war mission	846
WA028AR		BV- Rate current level of morale	847
WA028BR		BV- Rate current morale in your unit	848
WA029AR		BV- Mmbrs in unit care about each other	849
WA029BR		BV- Mmbrs in unit work well as a team	850
WA029CR		BV- Unit pull together to get job done	851
WA029DR		BV- Unit members trust each other	852
WA030AR2		Recode- Values for Stress scale Q30A	853
WA030BR2		Recode- Values for Stress scale Q30B	854
WA030CR2		Recode- Values for Stress scale Q30C	855
WA030DR2		Recode- Values for Stress scale Q30D	856
WA030ER2		Recode- Values for Stress scale Q30E	857
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WA030GR2		Recode- Values for Stress scale Q30G	859
WA030HR2		Recode- Values for Stress scale Q30H	860
WA030IR2		Recode- Values for Stress scale Q30I	861
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WA030AR		BV- Upset bc something hppnd unxpctdly	863
WA030BR		BV- Felt unable to control imprtnt thngs	864
WA030CR		BV- Felt nervous or stressed	865
WA030DR		BV- Felt confident abilty hndl prsnl prbm	866
WA030ER		BV- Felt things were going your way	867
WA030FR		BV- Could not cope with things had to do	868
WA030GR		BV- Been able to control irritations in	869
WA030HR		BV- Felt you were on top of things	870
WA030IR		BV- Angered bc things outside of control	871
WA030JR		BV- Could not overcome difficulties	872
WA031BR		Recode- Reverse code of WA031B	873
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WA032AR		BV- Rate stress in work life	875
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WA033AR2		Recode- Collapse of Yes for Q33A	877

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WA033BR2		Recode- Collapse of Yes for Q33B	878
WA033CR2		Recode- Collapse of Yes for Q33C	879
WA033DR2		Recode- Collapse of Yes for Q33D	880
WA033ER2		Recode- Collapse of Yes for Q33E	881
WA033FR2		Recode- Collapse of Yes for Q33F	882
WA033GR2		Recode- Collapse of Yes for Q33G	883
WA033HR2		Recode- Collapse of Yes for Q33H	884
WA033IR2		Recode- Collapse of Yes for Q33I	885
WA033JR2		Recode- Collapse of Yes for Q33J	886
WA033KR2		Recode- Collapse of Yes for Q33K	887
WA033LMR2		Recode- Collapse of Yes for Q33LM	888
WA033NR2		Recode- Collapse of Yes for Q33N	889
WA033AR		Recode- Rated lower than deserved	890
WA033BR		Recode- Eval unjust neg comments	891
WA033CR		Recode- Higher perform standard	892
WA033DR		Recode- Not given award to others	893
WA033ER		Recode- Curr assign not use job skills	894
WA033FR		Recode- Curr assign not good career	895
WA033GR		Recode- Not given short task help advanc	896
WA033HR		Recode- No mentor career development	897
WA033IR		Recode- Learned opptnties too late	898
WA033JR		Recode- Unable straight answr prmtn	899
WA033KR		Recode- Exclcd social impmnt delpmnt	900
WA033LMR		Recode- Not get job qualified for	901
WA033NR		Recode- 033M Other personnel actions	902
WA033AR3		Recode- Collapse of Yes for Q33A rates	903
WA033BR3		Recode- Collapse of Yes for Q33B rates	904
WA033CR3		Recode- Collapse of Yes for Q33C rates	905
WA033DR3		Recode- Collapse of Yes for Q33D rates	906
WA033ER3		Recode- Collapse of Yes for Q33E rates	907
WA033FR3		Recode- Collapse of Yes for Q33F rates	908
WA033GR3		Recode- Collapse of Yes for Q33G rates	909
WA033HR3		Recode- Collapse of Yes for Q33H rates	910
WA033IR3		Recode- Collapse of Yes for Q33I rates	911
WA033JR3		Recode- Collapse of Yes for Q33J rates	912
WA033KR3		Recode- Collapse of Yes for Q33K rates	913
WA033LMR3		Recode- Collapse of Yes for Q33LM rates	914
WA033NR3		Recode- Collapse of Yes for Q33N rates	915
SEXDISCR		Trend- 2 level sex dscrmn w/out label	916
WA033LMR4		BV- Not get job assign you wanted	917
SEXDISCR2		Trend- 5 level sex dscrmn w/out label	918
SEXASLT		Recode- Sexual Assault Incident Rate	919
SHCOMBO		Recode- 6 lvl unprof gndr rltd behaviors	920
WA035AR		Recode- Collapse of Yes for Q35A rates	921
WA035BR		Recode- Collapse of Yes for Q35B rates	922
WA035CR		Recode- Collapse of Yes for Q35C rates	923
WA035DR		Recode- Collapse of Yes for Q35A rates	924
WA035ER		Recode- Collapse of Yes for Q35E rates	925
WA035FR		Recode- Collapse of Yes for Q35F rates	926
WA035GR		Recode- Collapse of Yes for Q35G rates	927
WA035HR		Recode- Collapse of Yes for Q35H rates	928
WA035IR		Recode- Collapse of Yes for Q35I rates	929
WA035JR		Recode- Collapse of Yes for Q35J rates	930
WA035KR		Recode- Collapse of Yes for Q35K rates	931
WA035LR		Recode- Collapse of Yes for Q35L rates	932

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WA035MR		Recode- Collapse of Yes for Q35M rates	933
WA035NR		Recode- Collapse of Yes for Q35N rates	934
WA035OR		Recode- Collapse of Yes for Q35O rates	935
WA035PR		Recode- Collapse of Yes for Q35P rates	936
WA035QR		Recode- Collapse of Yes for Q35Q rates	937
WA035RR		Recode- Collapse of Yes for Q35R rates	938
WA035SR		Recode- Collapse of Yes for Q35S rates	939
WA035TR		Recode- Collapse of Yes for Q35T rates	940
SHCOMBOR		Recode- Collapse SHCOMBO	941
SHCOMBOR2		Recode- 5 lvl unprof gndr rltd behaviors	942
SHCOMBO3L		Recode- 3 level collapse SHCOMBO	943
SHCOMBOR3		BV- Collapse of SHCOMBO	944
SHCOMBO1		BV- Experienced SB only	945
SHCOMBO2		BV-Exper crude/offensive behavior only	946
SHCOMBO3		BV- Exper sexist bhv and crude/offensive	947
SHCOMBO4		BV- Exp sexist bhv, crud/off bhv and USA	948
SHCOMBO5		BV- Experienced all other combinations	949
WA035AR2		BV- Collapse of Q35A incident rates	950
WA035BR2		BV- Collapse of Q35B incident rates	951
WA035CR2		BV- Collapse of Q35C incident rates	952
WA035DR2		BV- Collapse of Q35D incident rates	953
WA035ER2		BV- Collapse of Q35E incident rates	954
WA035FR2		BV- Collapse of Q35F incident rates	955
WA035GR2		BV- Collapse of Q35G incident rates	956
WA035HR2		BV- Collapse of Q35H incident rates	957
WA035IR2		BV- Collapse of Q35I incident rates	958
WA035JR2		BV- Collapse of Q35J incident rates	959
WA035KR2		BV- Collapse of Q35K incident rates	960
WA035LR2		BV- Collapse of Q35L incident rates	961
WA035MR2		BV- Collapse of Q35M incident rates	962
WA035NR2		BV- Collapse of Q35N incident rates	963
WA035OR2		BV- Collapse of Q35O incident rates	964
WA035PR2		BV- Collapse of Q35P incident rates	965
WA035QR2		BV- Collapse of Q35Q incident rates	966
WA035RR2		BV- Collapse of Q35R incident rates	967
WA035SR2		BV- Collapse of Q35S incident rates	968
WA035TR2		BV- Collapse of Q35T incident rates	969
SEXATTN3		Trend- 3 level SexATT Incdnt Rate	970
SEXHAR11		Trend- 11 level SH Incident Rate	971
SHCOMBOALL		BV- 15 level version of SHCOMBO	972
WA036R		Recode- Collapse of Yes for Q36 rates	973
WA037AR		Recode- Sexist behavior	974
WA037BR		Recode- Crude/Offensive Behavior	975
WA037CR		Recode- Unwanted Sexual Attention	976
WA037DR		Recode- Sexual Coercion	977
WA037ER		Recode- Other	978
WA037R		Recode- Combos of Behavior from Q37	979
WA038AR		BV- Extent the situation annoying	980
WA038BR		BV- Extent the situation threatening	981
WA038CR		BV- Extent the situation offensive	982
WA038DR		BV- Extent the situation distracting	983
WA038ER		BV- Extent the situation stressful	984
WA038FR		BV- Extent the situation intimidating	985
WA040AR2		BV- At a military installation	986
WA040BR2		BV- At work	987

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WA040CR2		BV- During duty hours	988
WA040DR2		BV- In living quarters/barracks	989
WA040ER2		BV- Work enviornment	990
WA040FR2		BV- While you were deployed	991
WA040GR2		BV- In the local community	992
WA040HR2		BV- Your current permanent duty station	993
WA040IR2		BV- While you were on TDY/TAD	994
WA040AR		BV- At a military installation	995
WA040BR		BV- At work	996
WA040CR		BV- During duty hours	997
WA040DR		BV- In living quarters/barracks	998
WA040ER		BV- Work enviro whr memb of gendr uncommn	999
WA040FR		BV- While you were deployed	1000
WA040GR		BV- In local community around installatn	1001
WA040HR		BV- At current permanent duty station	1002
WA040IR		BV- While on TDY/TAD, at sea, field exer	1003
WA041R1		Recode- Gender of offender(s)	1004
WA041R2		Recode- Situation involve multi offender	1005
WA041R3		Recode- Gender of offender(s)	1006
WA042R		Recode- Org affiliation of person	1007
WA042AR		Recode- Someone in your chain of command	1008
WA042BR		Recode- Other mil person of higher rank	1009
WA042CR		Recode- Your military coworker	1010
WA042DR		Recode- Your military subordinate	1011
WA042ER		Recode- Other military person	1012
WA042FR		Recode- DoD/Service civilian employee	1013
WA042GR		Recode- DoD/Service civilian contractor	1014
WA042HR		Recode- Person in the local community	1015
WA042IR		Recode- Unknown person	1016
WA042R2		BV- Offender org affil: Military only	1017
WA042R3		BV- Offender org affil: Both mil and civ	1018
WA042R4		BV- Offender org affil: Civilian only	1019
WA043R1		BV- Frequency of events: Once	1020
WA043R2		BV- Frequency of events: Occasionally	1021
WA043R3		BV- Frequency of events: Frequently	1022
WA044R2		BV- Lngth of Sit: Less than a month	1023
WA044R3		BV- Lngth of Sit: 1 mnth to less 6 mnth	1024
WA044R4		BV- Lngth of Sit: 6 months or more	1025
WA044R		BV- Length of situation	1026
WA045AR		Recode- Ignore the behavior	1027
WA045BR		Recode- Avoid the person who bothered yo	1028
WA045CR		Recode- Tell the offender to stop	1029
WA045DR		Recode- Ask someone to speak to offender	1030
WA045ER		Recode- Blame yourself for what happened	1031
WA045FR		Recode- Act like it did not bother you	1032
WA045GR		Recode- Call a hotline for advice/info	1033
WA045HR		Recode- Request a transfer	1034
WA045IR		Recode- Think about leaving your service	1035
WA045JR		Recode- Accom less than normal at work	1036
WA045KR		Recode- Other	1037
WA046R		BV- Did you talk to someone	1038
WA046AR		Recode- Did you talk to your spouse	1039
WA046BR		Recode- Did you talk to a friend	1040
WA046CR		Recode- Did you talk to a family member	1041
WA046DR		Recode- Did you talk to a counselor	1042

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA046R1		Recode- Combine Q46a-d yes or no	1043
WA047R		BV- Talked/discussed/reported to someone	1044
WA047R2		BV- Talked to someone	1045
WA047R3		BV- Discussed/Reported to DoD	1046
WA047R4		BV- Talked and reported DoD	1047
WA047R5		BV- Did not talk or discuss/report	1048
WA048AR		Recode- Someone in your chain of command	1049
WA048BR		Recode- Chain of command of the person	1050
WA048CR		Recode- Special mil office responsible	1051
WA048DR		Recode- Other person/office	1052
WA049AR		BV- Persn who bothered you was talked to	1053
WA049BR		BV- Complaint was/is being investigated	1054
WA049CR		BV- Situation was resolved informally	1055
WA049DR		BV- Were encouraged to drop complaint	1056
WA049ER		BV- Complaint was discounted	1057
WA049FR		BV- Rules on harassmnt exlpnd to evryone	1058
WA049GR		BV- The situation was/is being corrected	1059
WA049HR		BV- Action being taken against person	1060
WA049IR		BV- Action being taken against you	1061
WA050R		Recode- Did you formally report situatn	1062
WA051R		Recode- Set DNA to missing for Q51	1063
WA051R2		Recode- Action still being processed	1064
WA052R		BV- Satisfied with outcome of complaint	1065
WA053AR		BV- Avlblty of info about file complaint	1066
WA053BR		BV- Treatment handling your complaint	1067
WA053CR		BV- Time took resolve complaint	1068
WA053DR		BV- Kept informed progress of complaint	1069
WA053ER		BV- Complaint process overall	1070
WA054R		Recode- As a result of reporting	1071
RETALAR		BV- Exp professional retaliation	1072
RETALBR		BV- Exp social retaliation	1073
WA054R2		BV- Experienced professional retaliation	1074
WA054R3		BV- Experienced social retaliation	1075
WA054R4		BV- Exper proff and social retaliation	1076
WA054R5		BV- Did not exper proff and social retal	1077
WA055AR		Recode- Thought not important to report	1078
WA055BR		Recode- Did not know how to report	1079
WA055CR		Recode- Felt uncomfortable making report	1080
WA055DR		Recode- Took care of problem yourself	1081
WA055ER		Recode- Didn't think anything wld be dne	1082
WA055FR		Recode- Thought you would not be believe	1083
WA055GR		Recode- Reporting too much time/effort	1084
WA055HR		Recode- Afraid of retaliation from perso	1085
WA055IR		Recode- Afraid of neg prof outcomes	1086
WA055JR		Recode- Would be labeled a troublemaker	1087
WA055KR		Recode- Other	1088
WA056R1		BV- USC in pst 12 mnths: Once	1089
WA056R2		BV- USC in pst 12 mnths: No	1090
WA056R3		BV- USC in pst 12 mnths: Multiple	1091
WA056R4		BV- USC in pst 12 mnths: Once	1092
WA056R5		BV- USC in pst 12 mnths: No	1093
WA056R6		BV- USC in pst 12 mnths: Multiple	1094
USCCOMBO		Recode- USCCOMBO	1095
WA057AR		Recode- Sexually touched you	1096
WA057BR		Recode- Attempted to make u have intrcrs	1097

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA057CR		Recode- Made you have sexual intercourse	1098
WA057DR		Recode- Attempted prfm oral not sccsfl	1099
WA057ER		Recode- Made prfm oral by finger	1100
WA057AR2		Recode- WA057A	1101
WA057BR2		Recode- WA057B	1102
WA057CR2		Recode- WA057C	1103
WA057DR2		Recode- WA057D	1104
WA057ER2		Recode- WA057E	1105
ACTUAL		Recode- Actual	1106
ATTEMPT		Recode- Attempt	1107
TOUCHED		Recode- Touched	1108
WA058AR		Recode- At a military installation	1109
WA058BR		Recode- While you were deployed	1110
WA058CR		Recode- At current permanent duty statio	1111
WA058DR		Recode- During your work day/duty hours	1112
WA058ER		Recode- While you were on TDY/TAD,at sea	1113
WA059AR		Recode- Between 6 a.m. and 6 p.m.	1114
WA059BR		Recode- After 6 p.m. but before midnight	1115
WA059CR		Recode- After midnight but before 6 a.m.	1116
WA060R1		BV- Sit occrd: In home/living quarters	1117
WA060R2		BV- Sit occrd: In home of offender	1118
WA060R3		BV- Sit occrd: In home of someone else	1119
WA060R4		BV- Sit occrd: At a bar/nightclub	1120
WA060R5		BV- Sit occrd: At work	1121
WA060R6		BV- Sit occrd: In a vehicle	1122
WA060R7		BV- Sit occrd: Other	1123
WA060R8		Recode- In home of offender/someone else	1124
WA060R9		BV- Sit occrd where	1125
WA060R10		Recode- Other	1126
WA061R1		Recode- Gender of offender from Q61	1127
WA061R2		Recode- Multi offenders yes no from Q61	1128
WA061R3		BV- USC: gender of offender	1129
WA061R4		BV- Incident involve multiple offenders	1130
WA062R2		BV- Offndrs Org Aff: Military only	1131
WA062R3		BV- Offndrs Org Aff: Both mil and civ	1132
WA062R4		BV- Offndrs Org Aff: Civilian only	1133
WA066R2		BV- Sought proff hlp/trtmnt/othr support	1134
WA062AR		Recode- Someone in your chain-of-command	1135
WA062BR		Recode- Other mil person of higher rank	1136
WA062CR		Recode- Your military coworker	1137
WA062DR		Recode- Your military subordinate	1138
WA062ER		Recode- Other military person	1139
WA062FR		Recode- DoD/Service civilian employee	1140
WA062GR		Recode- DoD/Service civilian contractor	1141
WA062HR		Recode- Person in the local community	1142
WA062IR		Recode- Unknown person	1143
WA062R		Recode- Org affiliation of person	1144
WA063AR		Recode- Judgment impaired due to alcohol	1145
WA063BR		Recode- Intoxication unable to consent	1146
WA063CR		Recode- Offender was intoxicated	1147
WA063DR		Recode- Offender drugs to knock you out	1148
WA063R		Recode- Collapsed yes/no version Q63A-D	1149
WA064AR		Recode- Threaten to ruin your reputation	1150
WA064BR		Recode- Threaten to physically harm you	1151
WA064CR		Recode- Threaten to harm family member	1152

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA064DR		Recode- Use some degree physical force	1153
WA064ER		Recode- Use their authority for a search	1154
WA064FR		Recode- Use their auth for medical exam	1155
WA064GR		Recode- Use their auth as a mil civilian	1156
WA064R		Recode- Collapsed version of Q64A--D	1157
WA064R2		Recode- Collapsed version of Q64E--G	1158
WA065AR		Recode- Sexually harass you	1159
WA065BR		Recode- Stalk you	1160
WA065R		Recode- Combination of Q65A and Q65B	1161
WA065R2		BV- Combination of 65A and 65B	1162
WA065R3		Trend- 4 level combo of Q65A and Q65B	1163
WA066AR		Recode- Your spouse/significant other	1164
WA066BR		Recode- A friend	1165
WA066CR		Recode- A family member	1166
WA066DR		Recode- Chaplain/counselor/ombudsman	1167
WA066ER		Recode- A civilian hotline/crisis center	1168
WA066FR		Recode- Military hotline or M1S	1169
WA066R		Recode- Combine Q66a-f yes or no	1170
WA067R		Recode- Combine yes for Q67	1171
WA067R1		BV- Seek hlp: Mil/DoD srvc provider only	1172
WA067R2		BV- Seek hlp: Civilian srvc provdr only	1173
WA067R3		BV- Seek hlp: Both civ and mil srvc prov	1174
WA067R4		BV- Seek hlp: No	1175
WA068R		BV- Satisfy with help you received	1176
WA069R		Recode- Discuss/report situation	1177
WA069R2		Recode- Discuss/report situation collaps	1178
WA069R3		BV- Rep sit: Made a restricted report	1179
WA069R4		BV- Rep sit: Made unrestricted report	1180
WA069R5		BV- Rep sit: Nt sure unrestrc or restrc	1181
WA069R6		BV- Rep sit: No	1182
WA070AR		Recode- Your immediate supervisor	1183
WA070BR		Recode- Someone in your chain of command	1184
WA070CR		Recode- SARC/Victim	1185
WA070DR		Recode- Chaplain or counselor	1186
WA070ER		Recode-Health care provider	1187
WA070FR		Recode- Legal svcs/criminal investigator	1188
WA070GR		Recode- Other	1189
WA071AR		BV- Respsn to reprt: Reprt investigated	1190
WA071BR		BV- Respsn to reprt: Kept infrmd of stat	1191
WA071CR		BV- Respsn to reprt: Actin tkn agnst off	1192
WA071DR		BV- Respsn to reprt: Encouraged to drop	1193
WA071ER		BV- Respsn to reprt: Action against you	1194
WA071FR		BV- Respsn to reprt: Other action taken	1195
WA072AR		Recode- Set DNA to missing for Q72a	1196
WA072BR		Recode- Set DNA to missing for Q72b	1197
WA072CR		Recode- Set DNA to missing for Q72c	1198
WA072DR		Recode- Set DNA to missing for Q72d	1199
WA072ER		Recode- Set DNA to missing for Q72e	1200
WA072FR		Recode- Set DNA to missing for Q72f	1201
WA072GR		Recode- Set DNA to missing for Q72g	1202
WA072HR		Recode- Set DNA to missing for Q72h	1203
WA072IR		Recode- Set DNA to missing for Q72i	1204
WA072JR		Recode- Set DNA to missing for Q72j	1205
WA072KR		Recode- Set DNA to missing for Q72k	1206
WA072LR		Recode- Set DNA to missing for Q72l	1207

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA072MR		Recode- Set DNA to missing for Q72m	1208
WA072NR		Recode- Set DNA to missing for Q72n	1209
WA072AR2		BV- Qlty sex asslt advccy srvs received	1210
WA072BR2		BV- Quality of counseling received	1211
WA072CR2		BV- Quality of medical care received	1212
WA072DR2		BV- Treatment by SAVA assigned to you	1213
WA072ER2		BV- Treatment by SARC handling report	1214
WA072FR2		BV- Treatment by Commander	1215
WA072GR2		BV- Treatment by criminal investigator	1216
WA072HR2		BV- Treatment by the Trial Defense Office	1217
WA072IR2		BV- Treatment by the Legal Defense offc	1218
WA072JR2		BV- Amount time investigation is taking	1219
WA072KR2		BV- Kept informed about progress of case	1220
WA072LR2		BV- Info how to file a restricted report	1221
WA072MR2		BV- Info how to file unrestricted report	1222
WA072NR2		BV- The report process overall	1223
WA073R		Recode- As a result of reporting	1224
WA073AR		BV- Experienced professional retaliation	1225
WA073BR		BV- Experienced social retaliation	1226
WA073CR		BV- Placed on medical hold as a result	1227
WA073DR		BV- Placed on a legal hold as a result	1228
WA073ER		BV- Invol transfrd to diff assgmt	1229
WA073FR		BV- Requested transfer to diff assgnmnt	1230
WA073GR		BV- Felt you were overprotected	1231
WA073R2		BV- Experienced professional retaliation	1232
WA073R3		BV- Exper both proff and social retal	1233
WA073R4		BV- Experienced social retaliation	1234
WA073R5		BV- Did not exper prof or social retal	1235
WA074AR		Recode- Sexual assault advocacy services	1236
WA074BR		Recode- Counseling services	1237
WA074CR		Recode- Counseling services	1238
WA074DR		Recode- Legal services	1239
WA075R1		BV- Situation reported within 24 hours	1240
WA075R2		BV- Situation reported within 2-3 days	1241
WA075R3		BV- Situation reported within 4-14 days	1242
WA075R4		BV- Situation reported within 15-30 days	1243
WA075R5		BV- Sit reprtd 2 months to less 1 year	1244
WA075R6		BV- Sit reprtd within 1 to 3 years	1245
WA075R7		BV- Sit reprtd over 3 years later	1246
WA075R8		BV- How soon did you report experience	1247
WA076AR		Recode- Not important enough to report	1248
WA076BR		Recode- Did not know how to report	1249
WA076CR		Recode- Felt uncomfot making a report	1250
WA076DR		Recode- Thought nothing would be done	1251
WA076ER		Recode- Would not be believed	1252
WA076FR		Recode- Reporting too much time/effort	1253
WA076GR		Recode- Afraid of retaliation/reprisals	1254
WA076HR		Recode- Perf eval/promotion suffer	1255
WA076IR		Recode- Thought labeled a troublemaker	1256
WA076JR		Recode- Didn't want anyone to know	1257
WA076KR		Recode- Fear of punish for infractions	1258
WA076LR		Recode- Other	1259
WA077AR2		Recode- Senior leadership of your svc 2	1260
WA077BR2		Recode- Senior leadership of ship	1261
WA077CR2		Recode- Your immediate supervisor 2	1262

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA078AR		BV- Work grp free to report harassment	1263
WA078BR		BV- Work grp free to report assault	1264
WA078CR		BV- Complaints hrrsmnt taken seriously	1265
WA078DR		BV- Get away sex hrrsmnt if reported	1266
WA078ER		BV- Get away sex assault if reported	1267
WA079AR		BV- Policies forbidding sex hrssmnt pblc	1268
WA079BR		BV- Complaint prcdrs sex hrssment public	1269
WA079CR		BV- Reports of sex hrssmnt taken serious	1270
WA079DR		BV- Sex asslt report prcdrs public	1271
WA079ER		BV- Reports sex asslt taken seriously	1272
WA081R2		Recode- Continuous values for Q81	1273
WA081R3		BV- In pst 12 mnths, trained on SA	1274
WA082AR		BV- Training provides understanding	1275
WA082BR		BV- Training teaches sxl hrssmnt	1276
WA082CR		BV- Training identifies offensive behavr	1277
WA082DR		BV- Training gives tools for dealing	1278
WA082ER		BV- Training explains process for report	1279
WA082FR		BV- Safe to complain unwant sex attntn	1280
WA082GR		BV- Training provides policies	1281
WA083R1		BV- Hw effctv SH train: Not at all	1282
WA083R2		BV- Hw effctv SH train: Slightly	1283
WA083R3		BV- Hw effctv SH train: Moderately	1284
WA083R4		BV- Hw effctv SH train: Very	1285
WA083R		BV- Hw effctv SH train	1286
WA085R2		Recode- Continuous for Q85	1287
WA085R3		BV- Times trained on SA in past 12 mnths	1288
WA086AR		BV- Provides good understanding of SA	1289
WA086BR		BV- Teach how to avoid risk of SA	1290
WA086CR		BV- Teach how to obtain med care	1291
WA086DR		BV- Explains role of chain-in-command	1292
WA086ER		BV- Explains SA reporting options	1293
WA086FR		BV- Ident points of contact for reprt SA	1294
WA086GR		BV- Explains how SA is a miss read prog	1295
WA087AR1		BV- Traing moderately effctv in reduc SA	1296
WA087AR2		BV- Traing not at all effctv in reduc SA	1297
WA087AR3		BV- Traing slightly effctv in reduc SA	1298
WA087AR4		BV- Traing very effctv in reduc SA	1299
WA087BR1		BV- Traing not effctv in expln diff	1300
WA087BR2		BV- Traing slightly effctv in expln diff	1301
WA087BR3		BV- Traing moderate effctv in expln diff	1302
WA087BR4		BV- Traing very effctv in expln diff	1303
WA088AR		BV: Offic w authority to investigate SA	1304
WA088BR		BV: SARC to help those who exper SA	1305
WA088CR		BV: Victm advocate to hlp those exper SA	1306
WA089AR		Recode- Sexually harassed	1307
WA089BR		Recode- Sexually assaulted	1308
WA094R		Recode- How often sxl hrssmnt military	1309
WA094R2		BV- Frequency of SH in military	1310
WA095R		Recode- How often sxl asslt military	1311
WA095R2		BV- Frequency of SA in military	1312
AGER		Recode- 7 level age	1313
XSEX		Imputed sex for basic survey dataset	1314
XSVC		Imputed member service for basic survey	1315
XPAY5R		5 level imputed paygrade for basic surve	1316
XRETH2R		2 level imputed race/ethnicity for basic	1317

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
XSVC		Recode- Imputed Member Service	1318
XSVCF		Service variable flag	1319
XSVC2		Recode- Service without Coast Guard	1320
XDOD		Recode- Total DOD & USCG	1321
XSEX		Recode- Imputed sex	1322
XSEXF		Sex variable flag	1323
XGENSVC		Recode- Gender by Service	1324
XGENSVC2		Recode- Gender by Service no USCG	1325
XGENDOD		Recode- Gender by Total DOD	1326
XPAY		Recode- Imputed Paygrade	1327
XPAYF		Paygrade variable flag	1328
XPAY7		Recode- 7 level Paygrade	1329
XPAY5		Recode- 5 level Paygrade	1330
XPAY2		Recode- 2 level Paygrade	1331
XGENPAY5		Recode- Gender by 5 level Paygrade	1332
XGENPAY2		Recode- Gender by 2 level Paygrade	1333
XGENSVCOFF		Recode- Gender by Service by 2 level pay	1334
HISP_IM		Imputed Hispanic code	1335
HISP_IMF		Imputed Variable Flag	1336
SRRACE1		Self-reported race 5-digits	1337
RACE_IM		Imputed Race Code	1338
XRETH7		7 level DMDC race code	1339
XRETH6		6 level DMDC race code	1340
XRETH2		2 Level DMDC Race NonHispanic White and	1341
XRETH3		DMDC race code selected minorities	1342
XUSC3L		Recode- XUSC3L	1343
XTOUCHED		Recode- Tab variable Touched	1344
XTOUCHEDR		Recode- Total Population XTOUCHED	1345
XSEXTCH		Recode- Gender by Touch variable	1346
XSEXTCHR		Recode- Total Population Gender by Touch	1347
XATTEMPT		Recode- Crossing variable XATTEMPT	1348
XATTEMPTR		Recode- Total population of XATTMEPT	1349
XSEXATT		Recode- Gender by Attempt	1350
XSEXATTR		Recode- Total population Gender by Attem	1351
XACTUAL		Recode- Crossing variable XACTUAL	1352
XACTUALR		Recode- Total population XACTUALR	1353
XSEXACT		Recode- Crossing variable XSEXACT	1354
XSEXACTR		Recode- Total population XSEXACTR	1355
XUSC		Recode- Unwanted sexual contact	1356
SHACT		Recode- Sexual Harassment Scale	1357
XSH		Recode- Sexual harassment crossing var	1358
XSEXUSC		Recode- Gender by Sexual Assault	1359
TOTALGEN		Recode- Total by Gender	1360
XDEPLOY		Recode- Deployment as crossing variable	1361
XGENDPLY		Recode- Gender by Deployment in past 12	1362
XGENSVCENL		Recode- Gender by Service by 5 level pay	1363
XSHGEN		Recode- Gender by Experience of SH	1364
AGERA		Recode- Continuous value of age limited	1365
XPAY4		BV- 4 level pay grade	1366
XGENPAY4		BV- XPAY4 crossed with XSEX	1367
XRETH2GEN		BV- Crossing of XRETH4 and XSEX	1368
XSEX_DOD		Total DOD sex, exclude CG	1369
XDOD_CG		Total Coast Guard, exclude DoD	1370
XSEX_CG		Total Coast Guard sex, exclude DoD	1371
XGENPAY2_CG		CG gender by pay, exclude DoD	1372

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
XGENPAY5_CG		Recode - CG gender by pay 5 levels	1373
XPAY2_CG		Recode - 2 level paygrade CG	1374
XPAY5_CG		Recode - 5 level paygrade CG	1375
XPAY7_CG		Recode - 7 level paygrade CG	1376
XRETH2_CG		2 level DMDC Race CG only	1377
XRETH3_CG		3 level DMDC race code CG only	1378
XSVC_DOD		Total DoD - 1 level	1379
F_ELIG		Eligible Females	1380
FELIG		BV-FEMALE DOMAIN ELIGFLGW VERSION OF XSE	1381
M_ELIG		Eligible Males	1382
MELIG		BV-MALE DOMAIN ELIGFLGW VERSION OF XSEX	1383

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INFORMATION ON OPERATIONS- CONFIDENTIAL VARIABLES

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
BATCH		DRC batch number applied	1384
BLKREAS		Reason survey returned blank	1385
COMPFLAG		[COMPFLAG] Questionnaire complete flag	1386
CRITFLAG		Critical ques. complete flag	1387
DARVDATE		Date survey arrived	1388
DENTDATE		Date survey processed	1389
DUPRET		Multiple Returns Flag - Excludes Blanks	1390
DUPRET2		Multiple Returns Flag - Includes Blanks	1391
INCWEB		Incomplete Web Flag	1392
INRECNO		Master SCS ID number	1393
LITHO		Litho code	1394
MAILTYP		Mail Type	1395
REFUSE		REFUSE --Reason survey refused	1396
SAMP_DC		Final Weighting Eligibility Code	1397
SCSINEL		Reason reported for ineligibility	1398
SERIAL		DRC serial number applied	1399
SURVMAIL		Mailing number	1400
WBTICKNO		Web survey access code	1401
WEBSTAT		Web survey status code	1402

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INFORMATION ON SAMPLING AND RECORD DATA- CONFIDENTIAL VARIABLES

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
AGE		Current Age	1403-1404
BAHBAS		BAH Pay Basis	1405
BAHREC		Basic Allowance For Housing Flag	1406
BAHSTAT		Basic Allowance For Housing Status	1407
BAQPAYST		BAQ/BAH status	1408
CCONUS		CONUS	1409
CDOD		Constructed DoD	1410
CEDUC		Education Level	1411
CEDUC4		Education Level 4	1412
CEYOS		Constructed Enlisted Years of Service	1413
CHILDCNT		Number of Children Counter	1414
CHILDST		Members Children	1415
CINC		CinCs	1416
CMARITAL		CMARITAL status	1417
CPAYGRP1		Pay Grade Group 1	1418
CPAYGRP2		Pay Grade Group 2	1419
CPAYGRP3		Pay Grade Group 3	1420
CPAYGRP4		Pay Grade Group 4	1421
CPAYGRP5		Pay Grade Group 5	1422
CPAYGRP6		Pay Grade Group 6	1423
CRACECAT		Race/Ethnic Category 2	1424
CREGINS		Regions	1425
CREGION1		Regions - collapsed version of CREGINS	1426
CSERVICE		Constructed Member Service	1427
CSEX		Constructed Sex	1428
CYOS		Constructed Years of Service	1429
DD12BFP		Deployed Days 12 months before fielding	1430
DDOC		Duty Occupation Group	1431
DDOCAREA		Duty Occupation Area	1432
DFBEG		Begin Date during fielding	1433
DFD		Number of days during fielding	1434
DFEND		End Date during fielding	1435
DSVC_SP		Dual Service Spouse	1436
DSVC_SP2		Dual Service Spouse 2	1437
DUTYOCC		Duty DoD Occupation Code	1438
EDUC		Education Level	1439
ELIG0604		Eligibility Flag	1440
ETH		Ethnic Affinity Code	1441
ETSDATE		Date Expiration Enlistment - Active Duty	1442
FAMSTAT		Family Status	1443
FAMSTAT2		Family Status 2	1444
FAMSTAT3		Family Status 3	1445
FAMSTAT4		Family Status 4	1446
FLG_DRS		DEERS File Match Flag	1447
GB01CELL		Stratification Cell (stratum)	1448
HREGION1		Regions - collapsed version of CREGION1	1449
HREGION2		Regions - collapsed version of CREGINS	1450
JSVC_SP		Joint Service Spouse	1451
MAILELIG		Mailing Eligibility Flag	1452
MARITAL		MARITAL status	1453
NPOP		Number in Population	1454
NSAMP		Stratum Sample Size	1455
NSTRAT		Stratum Population Count	1456
OCCAWAY2		2 Ranges of Months Away for Duty Occupns	1457
OCCAWAY3		3 Ranges of Months Away for Duty Occupptn	1458

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
OCCAWAY6		6 Ranges of Months Away for Duty Occuptn	1459
OFFBASE		Off base	1460
PAYGRDE		Pay Plan Grade Identifier	1461
PF12BEG		12 months prior to fielding begin date	1462
PF12D		Number of days prior to fielding date	1463
PF12END		12 months prior to fielding end date	1464
PNDTHCD		Person Death Code	1465
PNLCATCD		Personnel Category Code	1466
PNLECEDT		Personnel Entitlement Condition End Cale	1467
PNLECERS		Personnel Entitlement Condition End Reas	1468
PNLECTYP		Personnel Entitlement Condition Type Cod	1469
PNLEDDT		Personnel End Calendar Date	1470
PNLERSN		Personnel End Reason Code	1471
PR12BEG		12 months prior to response begin date	1472
PR12D		Number of days prior to response date	1473
PR12END		12 months prior to response end date	1474
PUBGROUP		Public Use File Groups	1475
RACE		Race Code	1476
RACEETH		Race Ethnic Code	1477
RANDOM		Random Number	1478
RSSNQUAR		Random SSN population quarter	1479
SAMP_WGT		Full Sample Base Weight	1480
SAMPFLAG		Sample Flag	1481
SEX		Sex	1482
STATUS		Status	1483
STRAT		Stratum Level	1484
SVC		Service	1485
VHABASI		Variable Housing Allowance Basis ID I	1486
VHABASII		Variable Housing Allowance Basis ID II	1487
YOS		Active Federal Military Service Years	1488
YOS3TO5		Years of Service 3 to 5 years	1489

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INFORMATION ON WEIGHTING- CONFIDENTIAL VARIABLES

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
TOTAL		Taylor Series Variance Estimation Strat	1490
V_STRAT		Taylor Series Variance Estimation Stratu	1491
QCOMPN		[QCOMPN] Questions completed count	1492
BWGT00		Full Sample Base Weight	1493
DIM1		Dimension 1	1494
DIM2		Dimension 2	1495
DIM3		Dimension 3	1496
DIM4		Dimension 4	1497
DIM5		Dimension 5	1498
DISP_FIN		Final Disposition Code	1499
ELIG		Eligibility Code	1500
FLAG_FIN		Final Disposition	1501
FPC		Population correction factor (JKN)	1502
FWELIG		Final Weighted Eligibility Code	1503
N_NRCCELL		Final NonResponse Adjustment Cell	1504
NRFACT00		Full Sample Nonresponse Adjustment Facto	1505
NRFACTA00		Full Sample NRAdjustment Factor - 1A	1506
NRWGT00		Full Sample Nonresponse Adjusted Weight	1507
NRWGTA00		Full Sample NRAdjustment Weight - 1A	1508
QCOMPP		[QCOMPP] Questions completed proportion	1509
RKFACT00		Full sample raking adjustment factor	1510
RKWGT1		Raked Weight for Rep 1	1511
RKWGT2		Raked Weight for Rep 2	1512
RKWGT3		Raked Weight for Rep 3	1513
RKWGT4		Raked Weight for Rep 4	1514
RKWGT5		Raked Weight for Rep 5	1515
RKWGT6		Raked Weight for Rep 6	1516
RKWGT7		Raked Weight for Rep 7	1517
RKWGT8		Raked Weight for Rep 8	1518
RKWGT9		Raked Weight for Rep 9	1519
RKWGT10		Raked Weight for Rep 10	1520
RKWGT11		Raked Weight for Rep 11	1521
RKWGT12		Raked Weight for Rep 12	1522
RKWGT13		Raked Weight for Rep 13	1523
RKWGT14		Raked Weight for Rep 14	1524
RKWGT15		Raked Weight for Rep 15	1525
RKWGT16		Raked Weight for Rep 16	1526
RKWGT17		Raked Weight for Rep 17	1527
RKWGT18		Raked Weight for Rep 18	1528
RKWGT19		Raked Weight for Rep 19	1529
RKWGT20		Raked Weight for Rep 20	1530
RKWGT21		Raked Weight for Rep 21	1531
RKWGT22		Raked Weight for Rep 22	1532
RKWGT23		Raked Weight for Rep 23	1533
RKWGT24		Raked Weight for Rep 24	1534
RKWGT25		Raked Weight for Rep 25	1535
RKWGT26		Raked Weight for Rep 26	1536
RKWGT27		Raked Weight for Rep 27	1537
RKWGT28		Raked Weight for Rep 28	1538
RKWGT29		Raked Weight for Rep 29	1539
RKWGT30		Raked Weight for Rep 30	1540
RKWGT31		Raked Weight for Rep 31	1541
RKWGT32		Raked Weight for Rep 32	1542
RKWGT33		Raked Weight for Rep 33	1543
RKWGT34		Raked Weight for Rep 34	1544

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RKWGT35		Raked Weight for Rep 35	1545
RKWGT36		Raked Weight for Rep 36	1546
RKWGT37		Raked Weight for Rep 37	1547
RKWGT38		Raked Weight for Rep 38	1548
RKWGT39		Raked Weight for Rep 39	1549
RKWGT40		Raked Weight for Rep 40	1550
RKWGT41		Raked Weight for Rep 41	1551
RKWGT42		Raked Weight for Rep 42	1552
RKWGT43		Raked Weight for Rep 43	1553
RKWGT44		Raked Weight for Rep 44	1554
RKWGT45		Raked Weight for Rep 45	1555
RKWGT46		Raked Weight for Rep 46	1556
RKWGT47		Raked Weight for Rep 47	1557
RKWGT48		Raked Weight for Rep 48	1558
RKWGT49		Raked Weight for Rep 49	1559
RKWGT50		Raked Weight for Rep 50	1560
RKWGT51		Raked Weight for Rep 51	1561
RKWGT52		Raked Weight for Rep 52	1562
RKWGT53		Raked Weight for Rep 53	1563
RKWGT54		Raked Weight for Rep 54	1564
RKWGT55		Raked Weight for Rep 55	1565
RKWGT56		Raked Weight for Rep 56	1566
RKWGT57		Raked Weight for Rep 57	1567
RKWGT58		Raked Weight for Rep 58	1568
RKWGT59		Raked Weight for Rep 59	1569
RKWGT60		Raked Weight for Rep 60	1570
RKWGT61		Raked Weight for Rep 61	1571
RKWGT62		Raked Weight for Rep 62	1572
RKWGT63		Raked Weight for Rep 63	1573
RKWGT64		Raked Weight for Rep 64	1574
RKWGT65		Raked Weight for Rep 65	1575
RKWGT66		Raked Weight for Rep 66	1576
RKWGT67		Raked Weight for Rep 67	1577
RKWGT68		Raked Weight for Rep 68	1578
RKWGT69		Raked Weight for Rep 69	1579
RKWGT70		Raked Weight for Rep 70	1580
RKWGT71		Raked Weight for Rep 71	1581
RKWGT72		Raked Weight for Rep 72	1582
RKWGT73		Raked Weight for Rep 73	1583
RKWGT74		Raked Weight for Rep 74	1584
RKWGT75		Raked Weight for Rep 75	1585
RKWGT76		Raked Weight for Rep 76	1586
RKWGT77		Raked Weight for Rep 77	1587
RKWGT78		Raked Weight for Rep 78	1588
RKWGT79		Raked Weight for Rep 79	1589
RKWGT80		Raked Weight for Rep 80	1590
RKWGT81		Raked Weight for Rep 81	1591
RKWGT82		Raked Weight for Rep 82	1592
RKWGT83		Raked Weight for Rep 83	1593
RKWGT84		Raked Weight for Rep 84	1594
RKWGT85		Raked Weight for Rep 85	1595
RKWGT86		Raked Weight for Rep 86	1596
RKWGT87		Raked Weight for Rep 87	1597
RKWGT88		Raked Weight for Rep 88	1598
RKWGT89		Raked Weight for Rep 89	1599

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RKWGT90		Raked Weight for Rep 90	1600
RKWGT91		Raked Weight for Rep 91	1601
RKWGT92		Raked Weight for Rep 92	1602
RKWGT93		Raked Weight for Rep 93	1603
RKWGT94		Raked Weight for Rep 94	1604
RKWGT95		Raked Weight for Rep 95	1605
RKWGT96		Raked Weight for Rep 96	1606
RKWGT97		Raked Weight for Rep 97	1607
RKWGT98		Raked Weight for Rep 98	1608
RKWGT99		Raked Weight for Rep 99	1609
RKWGT100		Raked Weight for Rep 100	1610
RKWGT101		Raked Weight for Rep 101	1611
RKWGT102		Raked Weight for Rep 102	1612
RKWGT103		Raked Weight for Rep 103	1613
RKWGT104		Raked Weight for Rep 104	1614
RKWGT105		Raked Weight for Rep 105	1615
RKWGT106		Raked Weight for Rep 106	1616
RKWGT107		Raked Weight for Rep 107	1617
RKWGT108		Raked Weight for Rep 108	1618
RKWGT109		Raked Weight for Rep 109	1619
RKWGT110		Raked Weight for Rep 110	1620
RKWGT111		Raked Weight for Rep 111	1621
RKWGT112		Raked Weight for Rep 112	1622
RKWGT113		Raked Weight for Rep 113	1623
RKWGT114		Raked Weight for Rep 114	1624
RKWGT115		Raked Weight for Rep 115	1625
RKWGT116		Raked Weight for Rep 116	1626
RKWGT117		Raked Weight for Rep 117	1627
RKWGT118		Raked Weight for Rep 118	1628
RKWGT119		Raked Weight for Rep 119	1629
RKWGT120		Raked Weight for Rep 120	1630
RKWGT121		Raked Weight for Rep 121	1631
RKWGT122		Raked Weight for Rep 122	1632
RKWGT123		Raked Weight for Rep 123	1633
RKWGT124		Raked Weight for Rep 124	1634
RKWGT125		Raked Weight for Rep 125	1635
RKWGT126		Raked Weight for Rep 126	1636
RKWGT127		Raked Weight for Rep 127	1637
RKWGT128		Raked Weight for Rep 128	1638
RKWGT129		Raked Weight for Rep 129	1639
RKWGT130		Raked Weight for Rep 130	1640
RKWGT131		Raked Weight for Rep 131	1641
RKWGT132		Raked Weight for Rep 132	1642
RKWGT133		Raked Weight for Rep 133	1643
RKWGT134		Raked Weight for Rep 134	1644
RKWGT135		Raked Weight for Rep 135	1645
RKWGT136		Raked Weight for Rep 136	1646
RKWGT137		Raked Weight for Rep 137	1647
RKWGT138		Raked Weight for Rep 138	1648
RKWGT139		Raked Weight for Rep 139	1649
RKWGT140		Raked Weight for Rep 140	1650
RKWGT141		Raked Weight for Rep 141	1651
RKWGT142		Raked Weight for Rep 142	1652
RKWGT143		Raked Weight for Rep 143	1653
RKWGT144		Raked Weight for Rep 144	1654

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RKWGT145		Raked Weight for Rep 145	1655
RKWGT146		Raked Weight for Rep 146	1656
RKWGT147		Raked Weight for Rep 147	1657
RKWGT148		Raked Weight for Rep 148	1658
RKWGT149		Raked Weight for Rep 149	1659
RKWGT150		Raked Weight for Rep 150	1660
RKWGT151		Raked Weight for Rep 151	1661
RKWGT152		Raked Weight for Rep 152	1662
RKWGT153		Raked Weight for Rep 153	1663
RKWGT154		Raked Weight for Rep 154	1664
RKWGT155		Raked Weight for Rep 155	1665
RKWGT156		Raked Weight for Rep 156	1666
RKWGT157		Raked Weight for Rep 157	1667
RKWGT158		Raked Weight for Rep 158	1668
RKWGT159		Raked Weight for Rep 159	1669
RKWGT160		Raked Weight for Rep 160	1670
RKWGT161		Raked Weight for Rep 161	1671
RKWGT162		Raked Weight for Rep 162	1672
RKWGT163		Raked Weight for Rep 163	1673
RKWGT164		Raked Weight for Rep 164	1674
RKWGT165		Raked Weight for Rep 165	1675
RKWGT166		Raked Weight for Rep 166	1676
RKWGT167		Raked Weight for Rep 167	1677
RKWGT168		Raked Weight for Rep 168	1678
RKWGT169		Raked Weight for Rep 169	1679
RKWGT170		Raked Weight for Rep 170	1680
RKWGT171		Raked Weight for Rep 171	1681
RKWGT172		Raked Weight for Rep 172	1682
RKWGT173		Raked Weight for Rep 173	1683
RKWGT174		Raked Weight for Rep 174	1684
RKWGT175		Raked Weight for Rep 175	1685
RKWGT176		Raked Weight for Rep 176	1686
RKWGT177		Raked Weight for Rep 177	1687
RKWGT178		Raked Weight for Rep 178	1688
RKWGT179		Raked Weight for Rep 179	1689
RKWGT180		Raked Weight for Rep 180	1690
RKWGT181		Raked Weight for Rep 181	1691
RKWGT182		Raked Weight for Rep 182	1692
RKWGT183		Raked Weight for Rep 183	1693
RKWGT184		Raked Weight for Rep 184	1694
RKWGT185		Raked Weight for Rep 185	1695
SR_ELIG		Self-Report Eligibility	1696

Appendix H.
Flat File Layout for the Basic survey Data
File

Variable	Type	Start	Stop	Length	Label
RETINT1	Num	1	2	2	Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?
WA017A	Num	3	4	2	To what extent... Mark one answer in each row. Do people in the military who sexually harass others get away with it?
WA017B	Num	5	6	2	To what extent... Mark one answer in each row. Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination, harassment, or sexual assault?
WA017C	Num	7	8	2	To what extent... Mark one answer in each row. Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?
WA017D	Num	9	10	2	To what extent... Mark one answer in each row. Would you feel responsible for stopping another Service member who is sexually harassing other(s)?
WA017E	Num	11	12	2	To what extent... Mark one answer in each row. Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?
WA025A	Num	13	14	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. I know what is expected of me at work.
WA025B	Num	15	16	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. I have the materials and equipment I need to do my work right.
WA025C	Num	17	18	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. At work, I have the opportunity to do what I do best every day.
WA025D	Num	19	20	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. In the last 7 days, I have received recognition or praise for doing good work.
WA025E	Num	21	22	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. My supervisor, or someone at work, seems to care about me as a person.
WA025F	Num	23	24	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. There is someone at work who encourages my development.

Variable	Type	Start	Stop	Length	Label
WA025G	Num	25	26	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. At work, my opinions seem to count.
WA025H	Num	27	28	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. The mission/purpose of my Service makes me feel my job is important.
WA025I	Num	29	30	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. My coworkers are committed to doing quality work.
WA025J	Num	31	32	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. I have a best friend at work.
WA025K	Num	33	34	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. In the last 6 months, someone at work has talked to me about my progress.
WA025L	Num	35	36	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. This last year, I have had opportunities at work to learn and to grow.
WA025M	Num	37	38	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.
WA025N	Num	39	40	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. My supervisor helps everyone in my work group feel included.
WA025O	Num	41	42	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.
WA025P	Num	43	44	2	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement. At my workplace, all employees are kept well informed about issues and decisions that affect them.
WA026F	Num	45	46	2	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement. Your day-to-day work is directly tied to your wartime job.

Variable	Type	Start	Stop	Length	Label
WA027A	Num	47	48	2	Overall, how well prepared... Mark one answer for each item. Are you to perform your wartime job?
WA027B	Num	49	50	2	Overall, how well prepared... Mark one answer for each item. Is your unit to perform its wartime mission?
WA028A	Num	51	52	2	Overall, how would you rate... Mark one answer for each item. Your current level of morale?
WA028B	Num	53	54	2	Overall, how would you rate... Mark one answer for each item. The current level of morale in your unit?
WA032A	Num	55	56	2	Overall, how would you rate the current level of stress in your... Mark one answer for each item. Work life?
WA032B	Num	57	58	2	Overall, how would you rate the current level of stress in your... Mark one answer for each item. Personal life?
WA035T	Num	59	60	2	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel (Active
WA078A	Num	61	62	2	In your work group, to what extent... Mark one answer in each row. Would members of your work group feel free to report sexual harassment without fear of reprisals?
WA078B	Num	63	64	2	In your work group, to what extent... Mark one answer in each row. Would members of your work group feel free to report sexual assault without fear of reprisals?
WA078C	Num	65	66	2	In your work group, to what extent... Mark one answer in each row. Would complaints about sexual harassment be taken seriously no matter who files them?
WA078D	Num	67	68	2	In your work group, to what extent... Mark one answer in each row. Would people be able to get away with sexual harassment if it was reported?
WA078E	Num	69	70	2	In your work group, to what extent... Mark one answer in each row. Would people be able to get away with sexual assault if it was reported?
WA079A	Num	71	72	2	At your installation/ship, to what extent... Mark one answer in each row. Are policies forbidding sexual harassment publicized?
WA079B	Num	73	74	2	At your installation/ship, to what extent... Mark one answer in each row. Are complaint procedures related to sexual harassment publicized?

Variable	Type	Start	Stop	Length	Label
WA079C	Num	75	76	2	At your installation/ship, to what extent... Mark one answer in each row. Are reports of sexual harassment taken seriously?
WA079D	Num	77	78	2	At your installation/ship, to what extent... Mark one answer in each row. Are sexual assault reporting procedures publicized?
WA079E	Num	79	80	2	At your installation/ship, to what extent... Mark one answer in each row. Are reports of sexual assault taken seriously?
WA080	Num	81	82	2	Have you had any military training during the past 12 months on topics related to sexual harassment?
WA082A	Num	83	84	2	My Service's sexual harassment training... Mark one answer in each row. Provides a good understanding of what words and actions are considered sexual harassment.
WA082B	Num	85	86	2	My Service's sexual harassment training... Mark one answer in each row. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.
WA082C	Num	87	88	2	My Service's sexual harassment training... Mark one answer in each row. Identifies behaviors that are offensive to others and should not be tolerated.
WA082D	Num	89	90	2	My Service's sexual harassment training... Mark one answer in each row. Gives useful tools for dealing with sexual harassment.
WA082E	Num	91	92	2	My Service's sexual harassment training... Mark one answer in each row. Explains the process for reporting sexual harassment.
WA082F	Num	93	94	2	My Service's sexual harassment training... Mark one answer in each row. Makes me feel it is safe to complain about unwanted sex-related attention.
WA082G	Num	95	96	2	My Service's sexual harassment training... Mark one answer in each row. Provides information about policies, procedures, and consequences of sexual harassment.
WA083	Num	97	98	2	In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as sexual harassment?
WA084	Num	99	100	2	Have you had any military training during the past 12 months on topics related to sexual assault?
WA086A	Num	101	102	2	My Service's sexual assault training... Mark one answer in each row. Provides a good understanding of what actions are considered sexual assault.
WA086B	Num	103	104	2	My Service's sexual assault training... Mark one answer in each row. Teaches how to avoid situations that might increase the risk of sexual assault.

Variable	Type	Start	Stop	Length	Label
WA086C	Num	105	106	2	My Service's sexual assault training... Mark one answer in each row. Teaches how to obtain medical care following a sexual assault.
WA086D	Num	107	108	2	My Service's sexual assault training... Mark one answer in each row. Explains the role of the chain-of-command in handling sexual assaults.
WA086E	Num	109	110	2	My Service's sexual assault training... Mark one answer in each row. Explains the reporting options available if a sexual assault occurs.
WA086F	Num	111	112	2	My Service's sexual assault training... Mark one answer in each row. Identifies the points of contact for reporting sexual assault (e.g., SARc, Victim Advocate).
WA086G	Num	113	114	2	My Service's sexual assault training... Mark one answer in each row. Explains how sexual assault is a mission readiness problem.
WA087A	Num	115	116	2	In your opinion, how effective was the training you received in... Mark one answer in each row. Actually reducing/preventing sexual assault or behaviors related to sexual assault?
WA087B	Num	117	118	2	In your opinion, how effective was the training you received in... Mark one answer in each row. Explaining the difference between restricted and unrestricted reporting of sexual assault?
WA088A	Num	119	120	2	At your installation/ship, is there a... Mark one answer in each row. Specific office with the authority to investigate sexual harassment?
WA088B	Num	121	122	2	At your installation/ship, is there a... Mark one answer in each row. Sexual Assault Response Coordinator (SARc) to help those who experience sexual assault?
WA088C	Num	123	124	2	At your installation/ship, is there a... Mark one answer in each row. Sexual Assault Victim Advocate to help those who experience sexual assault?
WA090	Num	125	126	2	In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?
WA091	Num	127	128	2	In your opinion, has sexual assault in our nation become more or less of a problem over the last 4 years?
COMMITA	Num	129	143	15	Affective Commitment Scale: constructed from ORGCOMA, ORGCOMB, ORGCOME, ORGCOMH, ORGCOMJ, ORGCOMM
COMMITC	Num	144	158	15	Affective Commitment Scale: constructed from ORGCOMC, ORGCOMF, ORGCOMI, ORGCOML, ORGCOMN
COMMITN	Num	159	173	15	Normative Commitment Scale: constructed from ORGCOMD, ORGCOMG, ORGCOMK

Variable	Type	Start	Stop	Length	Label
WA018AR	Num	174	175	2	Recode- Are you currently... In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?
WA018BR	Num	176	177	2	Recode- Are you currently... In a work environment where members of your gender are uncommon?
LEADER	Num	178	179	2	Recode- Leadership Satisfaction Scale
CAREERISM	Num	180	181	2	Recode- Careerism incident rate scale
WA023R	Num	182	183	2	Recode- In your opinion, have you had a mentor while in the military?
WA024R	Num	184	185	2	Recode- Coworker Satisfaction Scale
WORKSAT	Num	186	187	2	Recode- Work Satisfaction scale
STRESS	Num	188	189	2	Recode- Stress Satisfaction Scale
GENHEAL	Num	190	191	2	Recode- General health scale
EVAL	Num	192	193	2	Recode- Evaluation Incident Rate
ASGN	Num	194	195	2	Recode- Assignment Incident Rate: Constructed from Q33e, Q33f, Q33g, Q33l, and Q33m
CAR	Num	196	197	2	Recode- Career Incident Rate: Constructed from Q33h, Q33i, Q33j, and Q33k
COHESION	Num	198	199	2	Recode- Unit Cohesion Scale
SEXDISC	Num	200	201	2	Recode- Sex Discrimination Incident Rate: Constructed from Q33a, Q33b, Q33c, Q33d, Q33e, Q33f, Q33g, Q33h, Q33i, Q33j, Q33k, Q33lm, Q33n, and Q34a. Sex discrimination can be defined as experiences of Evaluation, Assignment or Career discrimination
CRDBVR	Num	202	203	2	Recode- Crude/Offensive Behavior Incident Rate: Constructed from Q35a, Q35c, Q35e, and Q35f
SEXATTN	Num	204	205	2	Recode- 3 level Unwanted Sexual Attention Incident Rate: Constructed from Q35h, Q35j, Q35m, and Q35n
SEXBEH	Num	206	207	2	Recode- Sexist Behavior Incident Rate: Constructed from Q35b, Q35d, Q35g, and Q35i
SEXCOER	Num	208	209	2	Recode- Sexual Coercion Incident Rate: Constructed from Q35k, Q35l, Q35o, Q35p
SEXHAR	Num	210	211	2	Recode- Sexual Harassment Incident Rate: Constructed from Q35a, Q35c, Q35e, Q35f, Q35h, Q35j, Q35k, Q35l, Q35m, Q35n, Q35o, Q35p, and Q36

Variable	Type	Start	Stop	Length	Label
USCRATE	Num	212	213	2	Recode- Unwanted Sexual Contact Incident Rate. Unwanted Sexual Contact can be defined as having experienced without your consent and against your will forced performance or receipt of sexual touching (e.g., intentional touching of genitalia, breasts, or bu
WA077AR	Num	214	215	2	Recode- Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. --Senior leadership of your Service
WA077BR	Num	216	217	2	Recode- Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. --Senior leadership of your installation/ship
WA077CR	Num	218	219	2	Recode- Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. --Your immediate supervisor
WA081R	Num	220	221	2	Recode- In the past 12 months, how many times have you had military training on topics related to sexual harassment?
WA085R	Num	222	223	2	Recode- In the past 12 months, how many times have you had military training on topics related to sexual assault?
WA092R	Num	224	225	2	Recode- In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?
WA093R	Num	226	227	2	Recode- In your opinion, has sexual assault in the military become more or less of a problem over the last 4 years?
WGRA0603	Num	228	235	8	Unique identifier for the population
DODELIGF	Num	236	239	4	Eligibility flag without Coast Guard
ELIGFLGW	Num	240	241	2	Eligibility Flag
FINALWGT	Num	242	261	20	Full Sample Raked Weight

Appendix I.
Notes on Analysis of the WGRA2006 Dataset


```

/* coding for XSVC variable */
IF SRSVC1 = 1 THEN XSVC = 1; /*ARMY*/
ELSE IF SRSVC1 = 2 THEN XSVC= 2; /*NAVY*/
ELSE IF SRSVC1 = 3 THEN XSVC= 3; /*MARINE CORPS*/
ELSE IF SRSVC1 = 4 THEN XSVC= 4; /*AIR FORCE*/
ELSE IF SRSVC1 = 5 THEN XSVC= 5; /*COAST GUARD*/
ELSE XSVC=.;

/*Imputing for Missing*/
IF XSVC = . & CSERVICE IN (1,2,3,4,5) THEN DO;
    XSVC = CSERVICE;
    XSVCF = 2; /*Imputed variable flag*/
End;
ELSE XSVCF = 1; /*Not imputed variable flag*/

IF INCWEB = .B THEN XSVC = .B;
If INCWEB = .B THEN XSVCF = .B;

/* coding for XSVC2 variable */
IF XSVC IN (1 2 3 4) THEN XSVC2=XSVC;
ELSE if XSVC= 5 then XSVC2 = .N;
IF INCWEB=.B THEN XSVC2=.B;

/* coding for XDOD variable */
IF XSVC IN (1,2,3,4) THEN XDOD = 1; /*TOTAL DOD*/
ELSE IF XSVC = 5 THEN XDOD = 2; /*COAST GUARD*/
IF INCWEB = .B THEN XDOD =.B;

/* coding for XSEX variable */
IF SRSEX = 1 then XSEX = 1; /*male*/
else if SRSEX = 2 then XSEX = 2; /*female*/
Else XSEX = .;

/*Imputing for Missing*/
If XSEX = . & (CSEX = 1 or CSEX = 2)
then do;
    XSEX = CSEX;
    XSEXF = 2; /*Imputed variable flag */
END;
Else XSEXF = 1; /* Not imputed variable flag*/
IF INCWEB = .B THEN XSEX = .B;
IF INCWEB = .B THEN XSEXF =.B;

/* coding for XGENSVC variable */
XGENSVC=XSVC*10+XSEX;
IF INCWEB = .B THEN XGENSVC =.B;

```

```

/* coding for XGENSV2 variable */
XGENSV2 = XGENSV;
IF XGENSV = 51 then XGENSV2 = .N;
IF XGENSV = 52 then XGENSV2 = .N;
IF INCWEB=.B THEN XGENSV2=.B;

/* coding for XGENDOD variable */
XGENDOD=XDOD*10+XSEX;
IF INCWEB = .B THEN XGENDOD = .B;

/* coding for XPAY variable */
/*-----
Coding for paygrde VARIABLE- XPAY
----- */
IF SRGRADE >=1 THEN XPAY=SRGRADE;
ELSE XPAY = .;

/*Imputing for Missing*/
IF XPAY = . and PAYGRDE Not in('E00','O00') THEN DO;
  IF PAYGRDE='E01' THEN XPAY = 1; /*E1*/
  ELSE IF PAYGRDE='E02' THEN XPAY = 2; /*E2*/
  ELSE IF PAYGRDE='E03' THEN XPAY = 3; /*E3*/
  ELSE IF PAYGRDE='E04' THEN XPAY = 4; /*E4*/
  ELSE IF PAYGRDE='E05' THEN XPAY = 5; /*E5*/
  ELSE IF PAYGRDE='E06' THEN XPAY = 6; /*E6*/
  ELSE IF PAYGRDE='E07' THEN XPAY = 7; /*E7*/
  ELSE IF PAYGRDE='E08' THEN XPAY = 8; /*E8*/
  ELSE IF PAYGRDE='E09' THEN XPAY = 9; /*E9*/
  ELSE IF PAYGRDE='W01' THEN XPAY =11; /*W1*/
  ELSE IF PAYGRDE='W02' THEN XPAY =12; /*W2*/
  ELSE IF PAYGRDE='W03' THEN XPAY =13; /*W3*/
  ELSE IF PAYGRDE='W04' THEN XPAY =14; /*W4*/
  ELSE IF PAYGRDE='W05' THEN XPAY =15; /*W5*/
  ELSE IF PAYGRDE='O01' THEN XPAY =21; /*O1*/
  ELSE IF PAYGRDE='O02' THEN XPAY =22; /*O2*/
  ELSE IF PAYGRDE='O03' THEN XPAY =23; /*O3*/
  ELSE IF PAYGRDE='O04' THEN XPAY =24; /*O4*/
  ELSE IF PAYGRDE='O05' THEN XPAY =25; /*O5*/
  ELSE IF PAYGRDE='O06' THEN XPAY =26; /*O6*/
  XPAYF = 2; /*IMPUTED VARIABLE FLAG*/
END;
ELSE XPAYF = 1; /*NOT IMPUTED VARIABLE FLAG*/
IF INCWEB = .B THEN XPAY = .B;
IF INCWEB = .B THEN XPAYF = .B;

```

```

/* coding for XPAY7 variable */
/*-----
Constructing XPAY7
-----*/
IF XPAY IN (1,2,3) THEN XPAY7 = 1; /*E1-E3*/
ELSE IF XPAY IN (4) THEN XPAY7 = 2; /*E4*/
ELSE IF XPAY IN (5,6) THEN XPAY7 = 3; /*E5-E6*/
ELSE IF XPAY IN (7,8,9) THEN XPAY7 = 4; /*E7-E9*/
ELSE IF XPAY IN (11,12,13,14,15) THEN XPAY7 = 5; /*W1-W5*/
ELSE IF XPAY IN (21,22,23) THEN XPAY7 = 6; /*O1-O3*/
ELSE IF XPAY IN (24,25,26) THEN XPAY7 = 7; /*O4-O6*/
ELSE XPAY7 = .;
If INCWEB = .B THEN XPAY7=.B;

```

```

/* coding for XPAY5 variable */
IF XPAY7 IN (1,2) THEN XPAY5=1; /*E1-E4*/
ELSE IF XPAY7 IN (3,4) THEN XPAY5=2; /*E5-E9*/
ELSE IF XPAY7 IN (5) THEN XPAY5=3;
/*W1-W5*/
ELSE IF XPAY7 IN (6) THEN XPAY5=4; /*O1-O3*/
ELSE IF XPAY7 IN (7) THEN XPAY5=5; /*O4-O6*/
ELSE XPAY5 = .;
IF INCWEB = .B THEN XPAY5 =.B;

```

```

/* coding for XPAY2 variable */
IF XPAY5 IN (1,2) THEN XPAY2 = 1; /*ENLISTED*/
ELSE IF XPAY5 IN (3,4,5) THEN XPAY2 = 2; /*OFFICERS*/
ELSE XPAY2 = .;
IF INCWEB = .B THEN XPAY2 =.B;

```

```

/* coding for XSEXPAY7 variable */
/*CODING FOR XSEXPAY7 VARIABLE*/
XSEXPAY7=XPAY7*10+XSEX;
IF INCWEB = .B THEN XSEXPAY7=.B;

```

```

/* coding for XGENPAY5 variable */
XGENPAY5=XPAY5*10+XSEX;
IF INCWEB = .B THEN XGENPAY5=.B;

```

```

/* coding for XGENPAY2 variable */
/*-----
CODING FOR XGENPAY2 VARIABLE
-----*/
XGENPAY2=XPAY2*10+XSEX;
IF INCWEB = .B THEN XGENPAY2=.B;

```

```

/* coding for XGENSVCOFF variable */
XGENSVCOFF=XSEX*100+XSVC*10+XPAY2;
IF INCWEB=.B THEN XGENSVCOFF=.B;

/* coding for SRGRADER variable */
SRGRADER=.;
SRGRADER=SRGRADE;
If SRGRADE in (1 2 3 4) then SRGRADER=1; /**E1-E4**/
Else If SRGRADE in (5 6 7 8 9) then SRGRADER=2; /**E5-E9**/
Else If SRGRADE in (11 12 13 14 15) THEN SRGRADER=3; /**W1-W5**/
Else If SRGRADE in (21 22 23) then SRGRADER=4; /**O1-O3**/
Else If SRGRADE in (24 25 26) then SRGRADER=5; /**O4-O6**/
IF NOT (INRET) THEN SRGRADER = .B;

/* coding for SRRACEM variable */
/*-----
coding for tabulation of self-reported race
note that ethnicity is reported as a separate question
-----*/
/* setting self-reported race to missing if none answered */
array racel srracea srraceb srracec srraced srracee ;
If srracea=1 & srraceb=1 & srracec=1 & srraced=1 & srracee=1 then do over racel;
racel = . ;
end ;

If sum (of srracea srraceb srracec srraced srracee) > 6 then SRRACEM = 2 ;
/*More than 1 race */
else srracem = 1 ;
if srracea = .B then SRRACEM = .B;
if srracea = .N then SRRACEM = .N;
if srracea = . then SRRACEM = .;

array RETH SRRACEAR SRRACEBR SRRACECR SRRACEDR SRRACEER SRRACEMR;
SRRACEAR = SRRACEA;
SRRACEBR = SRRACEB;
SRRACECR = SRRACEC;
SRRACEDR = SRRACED;
SRRACEER = SRRACEE;
SRRACEMR = SRRACEM;

if n(of SRRACEA SRRACEB SRRACEC SRRACED SRRACEE SRRACEM)>0 then do;
do over RETH;
if RETH = . then RETH =1; /**no, if missing **/
end;
end;

```

```

if SRRACEA =.B THEN do;
  do over RETH;
    RETH = .B;
  End;
End;

/* coding for RACE_NI variable */
/* -----
create 5 digit non-imputed race
----- */
Race_NI = .;
Race_NI = (10000*SRRACEa) /* White */
+ (1000*SRRACEb) /* Black */
+ (100*SRRACEc) /* AIAN*/
+ (10*SRRACEd) /* Asian */
+ (1*SRRACEe); /* Hawaiian */
if SRRACEa = .B then Race_NI = .B;
if SRRACEa = .N then Race_NI = .N;

/* coding for HISP_IM variable */
/*-----
SRHISPAl is the Hispanic non-imputed variable
Imputations from records for Hispanic ethnicity
-----*/
HISP_IM=srhispal; /* HISP_IM is self-report except imputed when self-report
missing*/
If srhispal NE . then HISP_IMF = 1;
If HISP_IM = . and ethnic in ('AK', 'AL', 'AM', 'AN', 'AO') THEN do;
HISP_IM = 2; /*Hispanic*/
HISP_IMF = 2; /*Imputed variable flag*/
end;

```

```

/* coding for SRRACE1 variable */
SRRACE1 = .;
if Race_NI = . then SRRACE1 = .; /*Missing */
else if Race_NI = 11112 then SRRACE1 = 004; /* NHPI */
else if Race_NI = 11121 then SRRACE1 = 002; /* Asian */
else if Race_NI = 11211 then SRRACE1 = 001; /* AIAN*/
Else if Race_NI = 12111 then SRRACE1 = 003; /* Black*/
else if Race_NI = 21111 then SRRACE1 = 005; /* White */
else if Race_NI = 11221 then SRRACE1 = 100; /* AIAN */
else if Race_NI = 12221 then SRRACE1 = 101; /* AIAN Black */
ELSE if Race_NI = 12222 then SRRACE1 = 102; /* AIAN Black NHPI*/
else if Race_NI = 22222 then SRRACE1 = 103; /* AIAN Black NHPI White */
else If Race_NI = 22221 then SRRACE1 = 104; /* AIAN Black White */
Else if Race_NI = 11222 then SRRACE1 = 105; /* AIAN NHPI */
else if Race_NI = 21222 then SRRACE1 = 106; /* AIAN NHPI White */
else if Race_NI = 21221 then SRRACE1 = 107; /* AIAN White */
Else if Race_NI = 12211 then SRRACE1 = 108; /* AIAN Black */
Else if Race_NI = 12212 then SRRACE1 = 109; /* AIAN Black NHPI */
ELSE IF Race_NI = 22212 then SRRACE1 = 110; /* AIAN Black NHPI White */
Else if Race_NI = 22211 then SRRACE1 = 111; /* AIAN Black White */
Else if Race_NI = 11212 then SRRACE1 = 112; /* AIAN NHPI*/
ELSE If Race_NI = 21212 then SRRACE1 = 113; /* AIAN NHPI White */
else if Race_NI = 21211 then SRRACE1 = 114; /* AIAN White */
else if Race_NI = 12121 then SRRACE1 = 115; /* Asian Black */
else if Race_NI = 12122 then SRRACE1 = 116; /* Asian Black NHPI */
else if Race_NI = 22122 then SRRACE1 = 117; /* Asian Black NHPI White */
else if Race_NI = 22121 then SRRACE1 = 118; /* Asian Black White */
else if Race_NI = 11122 then SRRACE1 = 119; /* Asian NHPI */
else if Race_NI = 21122 then SRRACE1 = 120; /* Asian NHPI White */
else if Race_NI = 21121 then SRRACE1 = 121; /* Asian White */
else If Race_NI = 12112 then SRRACE1 = 122; /* Black NHPI */
else if Race_NI = 22112 then SRRACE1 = 123; /* Black NHPI White */
else if Race_NI = 22111 then SRRACE1 = 124; /* Black White */
else if Race_NI = 21112 then SRRACE1 = 125; /* NHPI White */
if Race_NI = .B then SRRACE1 = .B;
if Race_NI = .N then SRRACE1 = .N;

/* coding for RACE_IM variable */
/*-----
SRRACE1 is the non-imputed variable
Imputations from records for race
-----*/
RACE_IM=SRRACE1 ;
/*-----
Imputations for missing race
-----*/
If SRRACE1 = . and 1<=race<=125 then RACE_IM = race;
/* if race=999 then RACE_IM = .*/

```



```

/* coding for XRETH7 variable */
/*-----
coding for XRETH7 variable
Imputed race ethnicity 7 levels (XRETH7)
Hisp divides race by ethnicity
-----*/

if SRHISPA1 = .B then XRETH7 = .B;
else if SRHISPA1 = .N then XRETH7 = .N;
else if HISP_IM = 2 then XRETH7 = 6; /*Hispanic */
else if RACE_IM = 1 THEN XRETH7 = 1; /*American Indian/Alaskan Native */
Else if RACE_IM = 2 then XRETH7 = 2; /*Asian*/
Else if RACE_IM = 4 then XRETH7 = 4; /*Pacific Islander*/
Else if RACE_IM = 3 then XRETH7 = 3; /*NonHispanic Black */
Else if RACE_IM = 5 then XRETH7 = 5; /*NonHispanic White*/
Else if sum (of SRRACEa SRRACEb SRRACEc SRRACEd SRRACEe) gt 6
    then XRETH7 = 7; /*More than one race marked */
Else if RACE_IM in (100 101 102 103 104 105
                    106 107 108 109 110 111
                    112 113 114 115 116 117
                    118 119 120 121 122 123
                    124 125) then XRETH7=7; /*More than one race */

/* coding for XRETH6 variable */
/*-----
coding for XRETH6 variable
Imputed race ethnicity 6 levels (XRETH6)
Hisp divides race by ethnicity
-----*/

XRETH6 = XRETH7 ;
IF XRETH7 = 4 THEN XRETH6 = 2 ;

/* coding for XRETH2 variable */
/*-----
coding for XRETH2 variable Imputed race/ethnicity 2 levels (XRETH2)
-----*/

XRETH2 = XRETH6;
If XRETH6 in (1 2 3 4 6 7) then XRETH2 = 2; /*Total minority*/
Else if XRETH6 = 5 then XRETH2 = 1; /*White*/

```

```

/* coding for XRETH3 variable */
/*-----
Imputed race/ethnicity 3 levels (XRETH3)
coding for XRETH3 variable
-----*/
XRETH3 = XRETH6;
If XRETH6 = 3 then XRETH3 = 1; /* Non-Hispanic Black*/
Else If XRETH6 = 6 then XRETH3 = 2; /* Hispanic */
else if XRETH6 in (1 2 4 5 7) then XRETH3 = 3; /* Other RACE */
Else if XRETH6 = .B then XRETH3 = .B;
Else if XRETH6 = .N then XRETH3 = .N;
Else XRETH3 = .;

/* coding for YOSCR variable */
If 0<=YOSC<=2 then YOSCR=1; /*Less than 3 years*/
ELSE IF 3<=YOSC<6 THEN YOSCR=2; /*3 years to less than 6 years*/
ELSE IF 6<=YOSC<10 THEN YOSCR=3; /*6 years to less than 10 years*/
ELSE IF YOSC>=10 THEN YOSCR=4; /*10 years or more*/
ELSE YOSCR=YOSC;
IF INCWEB=.B THEN YOSCR=.B;

/* coding for WA057AR variable */
/*-----
Set missing and multiple response error to did not do this
-----*/
WA057AR=WA057A;
WA057BR=WA057B;
WA057CR=WA057C;
WA057DR=WA057D;
WA057ER=WA057E;

Array REC057{5} WA057A WA057B WA057C WA057D WA057E ;
Array REC057U{5} WA057AR WA057BR WA057CR WA057DR WA057ER;
DO B=1 TO 5;
REC057U{B}=REC057{B};
  If REC057{B} in (. .A) then REC057U{B} = 1;
  If Incweb=.b THEN REC057U{b}=.b;
end;

```

```

/* coding for WA057AR2 variable */
/*-----
Set missing, multiple response error,
not experienced and not applicable to did not do this
-----*/
WA057AR2=WA057A;
WA057BR2=WA057B;
WA057CR2=WA057C;
WA057DR2=WA057D;
WA057ER2=WA057E;

Array REC057R{5} WA057A WA057B WA057C WA057D WA057E ;
Array REC057RU{5} WA057AR2 WA057BR2 WA057CR2 WA057DR2 WA057ER2 ;
DO B=1 TO 5;
REC057RU{B}=REC057R{B};
  If REC057R{B} in (. .A .D .N) then REC057RU{B} = 1;
  If Incweb=.b THEN REC057U{b}=.b;
end;

/* coding for ACTUAL variable */
IF WA057CR = 2 OR WA057ER= 2 THEN ACTUAL = 1;/*EXPERIENCED*/
ELSE ACTUAL = 0;/*NOT EXPERIENCED*/
If WA057SK = 1 then ACTUAL = .N;/*NOT APPLICABLE*/
If WA056=3 then ACTUAL=.D;
IF INCWEB=.B THEN ACTUAL=.B;

/* coding for ATTEMPT variable */
IF WA057BR = 2 OR WA057DR= 2 THEN ATTEMPT = 1;/*EXPERIENCED*/
ELSE ATTEMPT = 0;/*NOT EXPERIENCED*/
If WA057SK = 1 then ATTEMPT = .N;/*NOT APPLICABLE*/
IF WA056=3 then ATTEMPT=.D;
IF INCWEB=.B THEN ATTEMPT=.B;

/* coding for TOUCHED variable */
IF WA057AR = 2 THEN TOUCHED = 1;/*EXPERIENCED*/
ELSE TOUCHED = 0;/*NOT EXPERIENCED*/
If WA057SK = 1 then TOUCHED = .N;/*NOT APPLICABLE*/
If WA056=3 then TOUCHED=.D;
IF INCWEB=.B THEN TOUCHED=.B;

```

```

/* coding for USCCOMBO variable */
If TOUCHED = 1 and ATTEMPT = 0 and ACTUAL = 0 then USCCOMBO=1;/*Experienced
unwanted sexual touching (only)*/
If TOUCHED = 0 and ATTEMPT = 1 and ACTUAL = 0 then USCCOMBO=2;/*Experienced attempt
sexual intercourse, anal or oral sex*/
If TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 0 then USCCOMBO=2;/*Experienced attempt
sexual intercourse, anal or oral sex*/
If TOUCHED = 0 and ATTEMPT = 0 and ACTUAL = 1 then USCCOMBO=3;/*Experienced
completed sexual intercourse, anal or oral sex*/
If TOUCHED = 1 and ATTEMPT = 0 and ACTUAL = 1 then USCCOMBO=3;/*Experienced
completed sexual intercourse, anal or oral sex*/
If TOUCHED = 0 and ATTEMPT = 1 and ACTUAL = 1 then USCCOMBO=3;/*Experienced
completed sexual intercourse, anal or oral sex*/
If TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 1 then USCCOMBO=3;/*Experienced
completed sexual intercourse, anal or oral sex*/
If TOUCHED = 0 and ATTEMPT = 0 and ACTUAL = 0 then USCCOMBO=4;/*UNKNOWN*/
If WA057SK = 1 then USCCOMBO = .N;/*NOT APPLICABLE*/
IF WA057SK=1 then USCCOMBO=.D;
IF INCWEB=.B THEN USCCOMBO=.B;

```

```

/* coding for XUSC3L variable */
If TOUCHED = 1 and ATTEMPT = 0 and ACTUAL = 0 then XUSC3L=1;/*Unwanted Touching*/
If TOUCHED = 0 and ATTEMPT = 1 and ACTUAL = 0 THEN XUSC3L=2;/*Attempted SA*/
If TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 0 then XUSC3L=2;/*Attempted SA*/
If TOUCHED = 0 and ATTEMPT = 0 and ACTUAL = 1 then XUSC3L=3;/*Completed SA*/
If TOUCHED = 1 and ATTEMPT = 0 and ACTUAL = 1 then XUSC3L=3;/*Completed SA*/
If TOUCHED = 0 and ATTEMPT = 1 and ACTUAL = 1 then XUSC3L=3;/*Completed SA*/
If TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 1 then XUSC3L=3;/*Completed SA*/
If TOUCHED = 0 and ATTEMPT = 0 and ACTUAL = 0 then XUSC3L=.;/*NO RESPONSE*/
If WA057SK = 1
then XUSC3L = .D;
IF INCWEB=.B THEN XUSC3L=.B;

```

```

/* coding for XTOUCHED variable */
If USCCOMBO = 1 then XTOUCHED = 2;/*UNWANTED TOUCHING*/
Else if USCCOMBO in (2 3 4) then XTOUCHED = 1;/*NO TOUCHING*/
If WA057SK = 1 then XTOUCHED= .N;/*NOT APPLICABLE*/
IF WA057SK=1 then XTOUCHED=.D;
IF INCWEB=.B THEN XTOUCHED=.B;

```

```

/* coding for XTOUCHEDR variable */
/*-----
CREATION OF TOTAL POPULATION CROSSING VARIABLE OF TOUCHED
-----*/
If USCCOMBO = 1 then XTOUCHEDR = 2;/*UNWANTED TOUCHING*/
Else if USCCOMBO in (2 3 4) then XTOUCHEDR = 1;/*NO TOUCHING*/
Else IF WA056 = 3 then XTOUCHEDR = 1;/*NO TOUCHING*/
IF WA056=3 THEN XTOUCHEDR=.D;
IF INCWEB=.B THEN XTOUCHEDR=.B;

```

```

/* coding for XSEXTCH variable */
/*-----
CREATION OF GENDERY BY TOUCH VARAIABLE XSEXTCH
-----*/
XSEXTCH = XSEX*10 + XTOUCHED;
If WA057SK = 1 then XSEXTCH= .N;
IF WA056=3 then XSEXTCH=.D;
IF INCWEB=.B THEN XSEXTCH=.B;

```

```

/* coding for XSEXTCHR variable */
/*-----
CREATION OF TOTAL POPULATION GENDER BY TOUCH
-----*/
XSEXTCHR = XSEX*10 + XTOUCHEDR;
IF INCWEB=.B THEN XSEXTCHR=.B;
IF WA056=3 THEN XSEXTCHR=.D;

```

```

/* coding for XATTEMPT variable */
/*-----
CREATION OF CROSSING VARIABLE XATTEMPT
-----*/
If USCCOMBO = 2 then XATTEMPT = 2;/*ATTEMPT*/
Else if USCCOMBO in (1 3 4) then XATTEMPT = 1;/*NO ATTEMPT*/
If WA057SK = 1 THEN XATTEMPT = .N; /*NOT APPLICABLE*/
IF WA056=3 then XATTEMPT=.D;
IF INCWEB=.B THEN XATTEMPT=.B;

```

```

/* coding for XATTEMPTTR variable */
/*-----
CREATION OF TOTAL POPULATION VARIABLE OF ATTEMPT
-----*/
If USCCOMBO = 2 then XATTEMPTTR = 2;/*ATTEMPT SA*/
Else if USCCOMBO in (1 3 4) then XATTEMPTTR = 1;/*NO ATTEMPT*/
Else IF WA056 = 3 then XATTEMPTTR = 1;/*NO ATTEMPT*/
IF WA056=3 THEN XATTEMPTTR=.D;
IF INCWEB=.B THEN XATTEMPTTR=.B;

```

```

/* coding for XSEXATT variable */
/*-----
CREATION OF GENDER BY ATTEMPT VARIABLE XSEXATT
-----*/
XSEXATT = XSEX*10 + XATTEMPT;
If WA057SK = 1 then XSEXATT= .N;
IF WA056=3 then XSEXATT=.D;
If INCWEB=.B THEN XSEXATT=.B;

/* coding for XSEXATTR variable */
/*-----
CREATION OF TOTAL POPULATION GENDER BY
ATTEMPT VARIABLE XSEXATTR
-----*/
XSEXATTR = XSEX*10 + XATTEMPT;
IF WA056=3 THEN XSEXATTR=.D;
IF INCWEB=.B THEN XSEXATTR=.B;

/* coding for XACTUAL variable */
/*-----
CREATION OF CROSSING VARIABLE XACTUAL
-----*/
If USCCOMBO = 3 then XACTUAL = 2;/*COMPLETED SA*/
Else if USCCOMBO in (1 2 4) then XACTUAL = 1;/*NO*/
If WA057SK = 1 then XACTUAL = .N;/*NOT APPLICABLE*/
IF WA057SK=1 then XACTUAL=.D;
IF INCWEB=.B THEN XACTUAL=.B;

/* coding for XACTUALR variable */
/*-----
CREATION OF TOTAL POPULATION CROSSING VARIABLE XACTUALR
-----*/
If USCCOMBO = 3 then XACTUALR = 2;/*COMPLETED SA*/
Else if USCCOMBO in (1 2 4)
then XACTUALR = 1;/*NO*/
Else IF WA056 = 3 then XACTUALR = 1;/*NO*/
IF WA056=3 THEN XACTUALR=.D;
IF INCWEB=.B THEN XACTUALR=.B;

```

```

/* coding for XSEXACT variable */
/*-----
CREATION OF CROSSING VARIABLE XSEXACT
-----*/
XSEXACT = XSEX*10 + XActual;
If WA057SK = 1 then XSEXACT= .N;/*NOT APPLICABLE*/
IF WA056=3 then XSEXACT=.D;
If INCWEB=.B THEN XSEXACT=.B;

/* coding for XSEXACTR variable */
/*-----
CREATION OF TOTAL POPULATION CROSSING VARIABLE XACTUALR
-----*/
XSEXACTR = XSEX*10 + XACTUALR;
IF INCWEB=.B THEN XSEXACTR=.B;
IF WA056=3 THEN XSEXACTR=.D;

/* coding for XUSC variable */
/* -----
Coding for Unwanted Sexual Contact: XUSC
-----*/
XUSC=WA056;
If WA056 in (1 2) then XUSC = 2; /* Experienced USC */
Else XUSC = 1; /* Did not experience*/

If INCWEB=.B THEN XUSC=.B;

/* coding for SHACT variable */
/* The SH items are: Q35a Q35c Q35e Q35f Q35h Q35j Q35k Q35l Q35m Q35n Q35o Q35p */
SHACT = 1; /* No SH act*/
IF      WA035A > 1 then SHACT = 2;
ELSE IF WA035C > 1 then SHACT = 2;
ELSE IF WA035E > 1 then SHACT = 2;
ELSE IF WA035F > 1 then SHACT = 2;
ELSE If  WA035H > 1 then SHACT = 2;
ELSE IF WA035J > 1 then SHACT = 2;
ELSE IF WA035K > 1 then SHACT = 2;
ELSE IF WA035L > 1 then SHACT = 2;
ELSE IF WA035M > 1 then SHACT = 2;
ELSE IF WA035N > 1 then SHACT = 2;
ELSE IF WA035O > 1 then SHACT = 2;
ELSE If  WA035P > 1 then SHACT = 2;

```

```

/* coding for XSH variable */
/* This measure is based on the SH items of Q35 and Q36
The measure is if you experienced or did not experience SH: not the degree of or
frequency.
When ELIGFLGW is used for analysis, these people are excluded */
XSH = 1 ; /* Not Experienced SH */
If WA036 in (2 3) and SHACT = 2 then XSH = 2 ; /* Experienced SH */

/* coding for XSEXUSC variable */
/*-----
CREATION OF VARIABLE SEX AND SEXUAL ASSAULT XSEXUSC
-----*/
XSEXUSC = .;
XSEXUSC = XSEX*10 + XUSC;
IF INCWEB=.B THEN XSEXUSC=.B;

/* coding for COMMITA variable */
/*CREATION OF COMMITMENT SCALES*/
/*COMMITA*/
AFFCOM=(ORGCMA IN (1 2 3 4 5)) +
        (ORGCMB IN (1 2 3 4 5)) +
        (ORGCME IN (1 2 3 4 5)) +
        (ORGCMH IN (1 2 3 4 5)) +
        (ORGC MJ IN (1 2 3 4 5)) +
        (ORGCMM IN (1 2 3 4 5));
IF INCWEB=.B THEN AFFCOM=.B;

If AFFCOM/6 > .5 THEN COMMITA = MEAN(ORGCMA, ORGCMB, ORGCME, ORGC MH, ORGC MJ,
ORGCMM);
IF INCWEB=.B THEN COMMITA=.B;

/*COMMITC*/
CONCOM = (ORGC MC IN (1 2 3 4 5)) +
        (ORGC MF IN (1 2 3 4 5)) +
        (ORGC MI IN (1 2 3 4 5)) +
        (ORGC ML IN (1 2 3 4 5)) +
        (ORGC MN IN (1 2 3 4 5));
IF INCWEB=.B THEN CONCOM=.B;

IF CONCOM/5 > .5 THEN COMMITC= MEAN(ORGC MC, ORGC MF, ORGC MI, ORGC ML, ORGC MN);
IF INCWEB=.B THEN COMMITC=.B;

```



```

/*COMMITN*/
NORCOM = (ORGCMD IN (1 2 3 4 5)) +
          (ORGCMDG IN (1 2 3 4 5)) +
          (ORGCMDK IN (1 2 3 4 5));
IF INCWEB=.B THEN NORCOM=.B;

IF NORCOM/2 > .5 THEN COMMITN = MEAN(ORGCMD, ORGCMDG, ORGCMDK);
IF INCWEB=.B THEN COMMITN=.B;

/* coding for DEPLY2R variable */
DEPLY2R=DEPLY2;
IF DEPLY IN (1 3) THEN DEPLY2R=60; /*DNA*/
ELSE IF DEPLY=2 THEN DEPLY2R=2; /*YES*/
IF INCWEB=.B
THEN DEPLY2R=.B;

/* coding for DEPLYDYR variable */
/*-----*/
Recode to labels
Set upper limit
-----*/
IF DEPLYDY>=365 THEN DEPLYDY=365;
IF DEPLYDY=0 THEN DEPLYDYR=1; /*0 nights*/
ELSE IF 1<=DEPLYDY<=29 THEN DEPLYDYR=2; /*1-29 nights*/
ELSE IF 30<=DEPLYDY<=89 THEN DEPLYDYR=3; /*30-89 nights*/
ELSE IF 90<=DEPLYDY<=179 THEN DEPLYDYR=4; /*90-179 nights*/
ELSE IF 180<=DEPLYDY<=269 THEN DEPLYDYR=5; /*180-269 nights*/
ELSE IF 270<=DEPLYDY THEN DEPLYDYR=6; /*270-365 nights*/
ELSE DEPLYDYR=DEPLYDY;
IF INCWEB=.B THEN DEPLYDYR=.B;

/* coding for DEPLYR variable */
DEPLYR=.;
IF DEPLY IN (1 2) THEN DEPLYR=2;
ELSE IF DEPLY=3 THEN DEPLYR=1;
ELSE DEPLYR=DEPLY;
IF DEPLY=.A THEN DEPLYR=.;
IF INCWEB=.B THEN DEPLYR=.B;

```

```

/* coding for WA031BR variable */
/*-----
REVERSE CODING OF WA031B WA031C
-----*/
WA031BR=WA031B;
WA031CR=WA031C;
ARRAY REC031{2} WA031B WA031C;
ARRAY REC031U{2} WA031BR WA031CR;
DO B=1 TO 2;
  REC031U{B}=REC031{B};
  If REC031{B} =1 THEN REC031U{B}=4;
  ELSE IF REC031{B} =2 THEN REC031U{B}=3;
  ELSE IF REC031{B} =3 THEN REC031U{B}=2;
  ELSE IF REC031{B} =4 THEN REC031U{B}=1;
  IF INCWEB=.B THEN REC031U{B}=.B;
END;

/* coding for GENHEAL variable */
/*-----
CREATION OF MEAN OF Q31A-D: GENHEAL
-----*/
GEN_HEAL=(WA031A IN (1 2 3 4)) +
          (WA031BR IN (1 2 3 4)) +
          (WA031CR IN (1 2 3 4)) +
          (WA031D IN (1 2 3 4));
IF INCWEB=.B THEN GEN_HEAL=.B;

IF GEN_HEAL/4>0.5 THEN GENHEAL=MEAN(WA031A, WA031BR, WA031CR, WA031D);
IF INCWEB=.B THEN GENHEAL=.B;

/* coding for OPSAR variable */
OPSAR=OPSA;
OPSBR=OPSB;
OPSCR=OPSC;
OPSDR=OPSD;

ARRAY AGAIN OPSA OPSB OPSC OPSD;
ARRAY AGAINU OPSAR OPSBR OPSCR OPSDR;
Do over AGAIN;
  AGAINU = AGAIN;
  If N(of OPSA OPSB OPSC OPSD)>0 then do;
    If AGAIN in ( . .A) then AGAINU = 3; /*No*/
  end;
  If DEPLY in (1 3) then AGAINU = 3; /*NO*/
  If INCWEB = .B then AGAINU = .B;
End;

```

```
/* coding for OPSAR2 variable */
```

```
*-----  
CREATION OF OPSAR2--OPSDR2  
-----*/
```

```
OPSAR2=OPSAR;  
OPSBR2=OPSBR;  
OPSCR2=OPSCR;  
OPSDR2=OPSDR;
```

```
ARRAY OPS{4} OPSAR OPSBR OPSCR OPSDR;  
ARRAY OPSU{4} OPSAR2 OPSBR2 OPSCR2 OPSDR2;  
DO B=1 TO 4;  
  OPSU{B}=OPS{B};  
  IF OPS{B} IN (1 2) THEN OPSU{B}=2; /*Yes*/  
  ELSE IF OPS{B}=3 THEN OPSU{B}=1; /*No*/  
  ELSE IF OPS{B}=.A THEN OPSU{B}=.;  
  IF INCWEB=.B THEN OPSU{B}=.B;  
END;
```

```
/* coding for OPSADR variable */
```

```
/* -----  
coding for OPSADR variable  
-----*/
```

```
/*DEPLOYED IN SUPPORT OF ANY OPERATION*/
```

```
OPSADR=.;
```

```
IF OPSAR2 = 2 OR OPSBR2 = 2 OR OPSCR2 = 2 OR OPSDR2 = 2 THEN OPSADR = 2; /**YES**/
```

```
IF OPSAR2 = 1 AND OPSBR2 = 1 AND OPSCR2 = 1 AND OPSDR2 = 1 THEN OPSADR = 1;
```

```
/**NO**/
```

```
IF INCWEB = .B THEN OPSADR = .B;
```

```

/* coding for WA012AR variable */
/*-----
Forward code Not Deployed to 0 times
-----*/
WA012AR=WA012A;
WA012BR=WA012B;
WA012CR=WA012C;
WA012DR=WA012D;

ARRAY RECN12{4} WA012A WA012B WA012C WA012D;
ARRAY RECN12U{4} WA012AR WA012BR WA012CR WA012DR;
DO B=1 TO 4;
  RECN12U{B}=RECN12{B};
  If DEPLY=3 THEN RECN12U{B}=1;
  IF RECN12{B}=1 THEN RECN12U{B}=1;
  ELSE IF RECN12{B}=2 THEN RECN12U{B}=2;
  ELSE IF RECN12{B}=3 THEN RECN12U{B}=3;
  ELSE IF RECN12{B}=4 THEN RECN12U{B}=4;
  ELSE IF RECN12{B}=.A THEN RECN12U{B}=.;
  IF INCWEB=.B THEN RECN12U{B}=.B;
END;

/* coding for WA012AR2 variable */
WA012AR2=WA012A;
WA012BR2=WA012B;
WA012CR2=WA012C;
WA012DR2=WA012D;

ARRAY WA012U{4} WA012A WA012B WA012C WA012D;
ARRAY WA012UR{4} WA012AR2 WA012BR2 WA012CR2 WA012DR2;
DO B=1 TO 4;
  WA012UR{B}=WA012U{B};
  IF WA012U{B}=1 OR DEPLY=3 THEN WA012UR{B}=1; /*No*/
  ELSE IF WA012U{B} IN (2 3 4) THEN WA012UR{B}=2; /*Yes*/
  IF WA012U{B}=.A THEN WA012UR{B}=.;
  IF INCWEB=.B THEN WA012UR{B}=.B;
END;

/* coding for WA023R variable */
WA023R=.;
IF WA023 IN (1 2) THEN WA023R=2; /*Yes*/
ELSE IF WA023 IN (3 4 5) THEN WA023R=1; /*No*/
ELSE WA023R=WA023;
IF INCWEB=.B THEN WA023R=.B;

```

```

/* coding for AGER variable */
AGER = AGE;
IF 16<= AGE <= 19 THEN AGER = 1;/*16-19 YEARS*/
ELSE IF 20<= AGE <=24 THEN AGER = 2;/*20-24 YEARS*/
ELSE IF 25<= AGE <=29 THEN AGER = 3;/*25-29 YEARS*/
ELSE IF 30<= AGE <=34 THEN AGER = 4;/*30-34 YEARS*/
ELSE IF 35<= AGE <=39 THEN AGER = 5;/*35-39 YEARS*/
ELSE IF 40<= AGE <=44 THEN AGER = 6;/*40-44 YEARS*/
ELSE IF 45<= AGE THEN AGER = 7;/*45 YEARS AND ABOVE*/
if AGE = 999 then AGER = .;

/* coding for WA033AR variable */
/*-----
CREATION OF WA033AR--WA033NR
Reverse code
-----*/
WA033AR=WA033A;
WA033BR=WA033B;
WA033CR=WA033C;
WA033DR=WA033D;
WA033ER=WA033E;
WA033FR=WA033F;
WA033GR=WA033G;
WA033HR=WA033H;
WA033IR=WA033I;
WA033JR=WA033J;
WA033KR=WA033K;

ARRAY WA033W{11}  WA033A  WA033B  WA033C  WA033D  WA033E  WA033F
                  WA033G  WA033H  WA033I  WA033J  WA033K;
ARRAY WA033WU{11} WA033AR WA033BR WA033CR WA033DR WA033ER WA033FR
                  WA033GR WA033HR WA033IR WA033JR WA033KR;

DO B=1 TO 11;
  WA033WU{B}=WA033W{B};
  IF WA033W{B}=3 THEN WA033WU{B}=1;
  ELSE IF WA033W{B}=1 THEN WA033WU{B}=3;
  ELSE IF WA033W{B}=.A THEN WA033WU{B}=.;
  IF INCWEB=.B THEN WA033WU{B}=.B;
END;

/*WA033LMR*/
WA033LMR=. ;
IF WA033L=3 AND WA033N=2 THEN WA033LMR=1;
ELSE IF WA033L=3 AND WA033N=1 THEN WA033LMR=2;
ELSE IF WA033L=2 THEN WA033LMR=3;
ELSE IF WA033L=1 THEN WA033LMR=4;
ELSE WA033LMR=WA033L;
IF INCWEB=.B THEN WA033LMR=.B;

```

```

/*WA033LMR2*/
WA033LMR2=. ;
IF WA033LMR IN (1 2 3) THEN WA033LMR2=2;
ELSE IF WA033LMR = 4 THEN WA033LMR2=1;
ELSE WA033LMR2=WA033LMR;
IF INCWEB=.B THEN WA033LMR2=.B;

/*WA033NR FROM WA033M FROM WEB VERSION*/
WA033NR=WA033M;
IF WA033M=1 THEN WA033NR=3;
ELSE IF WA033M=2 THEN WE033NR=2;
ELSE IF WA033M=3 THEN WA033NR=1;
IF INCWEB=.B THEN WA033NR=.B;

/* coding for WA033AR2 variable */
/*-----
CREATION OF WA033AR2--WA033NR2
-----*/
WA033AR2=WA033AR;
WA033BR2=WA033BR;
WA033CR2=WA033CR;
WA033DR2=WA033DR;
WA033ER2=WA033ER;
WA033FR2=WA033FR;
WA033GR2=WA033GR;
WA033HR2=WA033HR;
WA033IR2=WA033IR;
WA033JR2=WA033JR;
WA033KR2=WA033KR;
WA033NR2=WA033NR;
ARRAY WA033Y{12} WA033AR WA033BR WA033CR WA033DR WA033ER WA033FR
WA033GR WA033HR WA033IR WA033JR WA033KR WA033NR;
ARRAY WA033YU{12} WA033AR2 WA033BR2 WA033CR2 WA033DR2 WA033ER2 WA033FR2
WA033GR2 WA033HR2 WA033IR2 WA033JR2 WA033KR2 WA033NR2;
DO B=1 TO 12;
  WA033YU{B}=WA033Y{B};
  IF WA033Y{B} IN (1 2) THEN WA033YU{B}=2;/*experienced*/
  ELSE IF WA033Y{B}=3 THEN WA033YU{B}=1;/*did not experience*/
  ELSE IF WA033Y{B}=.A THEN WA033YU{B}=. ;
  IF INCWEB=.B THEN WA033YU{B}=.B;
END;

```

```

/* coding for WA033AR3 variable */
/*-----
CREATION OF WA033AR3--WA033NR3
TO CALCULATE INCIDENT RATES
-----*/

WA033AR3=WA033AR;
WA033BR3=WA033BR;
WA033CR3=WA033CR;
WA033DR3=WA033DR;
WA033ER3=WA033ER;
WA033FR3=WA033FR;
WA033GR3=WA033GR;
WA033HR3=WA033HR;
WA033IR3=WA033IR;
WA033JR3=WA033JR;
WA033KR3=WA033KR;
WA033NR3=WA033NR;

ARRAY WA333Y{12}  WA033AR  WA033BR  WA033CR  WA033DR  WA033ER  WA033FR
                  WA033GR  WA033HR  WA033IR  WA033JR  WA033KR  WA033NR;
ARRAY WA333YU{12} WA033AR3 WA033BR3 WA033CR3 WA033DR3 WA033ER3 WA033FR3
                  WA033GR3 WA033HR3 WA033IR3 WA033JR3 WA033KR3 WA033NR3;

DO B=1 TO 12;
  WA333YU{B}=WA333Y{B};
  IF WA333Y{B}=1 THEN WA333YU{B}=1; /*experienced*/
  ELSE IF WA333Y{B} IN (2 3) THEN WA333YU{B}=0; /*did not experience*/
  ELSE IF WA333Y{B} IN (. .A) THEN WA333YU{B}=0; /*did not experience*/
  If INCWEB=.B THEN WA333YU{B}=.B;
END;

WA033LMR3=WA033LMR;
IF WA033LMR IN (1 2) THEN WA033LMR3=1;
ELSE IF WA033LMR IN (3 4) THEN WA033LMR3=0;
IF INCWEB=.B THEN WA033LMR3=.B;

/* coding for EVAL variable */
/*-----
CREATION OF EVAL INCIDENT RATE
-----*/

EVAL_G=SUM(WA033AR3, WA033BR3, WA033CR3, WA033DR3);
IF INCWEB=.B THEN EVAL_G=.B;
EVAL=EVAL_G;
IF EVAL_G GE 1 THEN EVAL=2; /*Experienced*/
ELSE EVAL=1 ; /*Did not experience*/
IF INCWEB=.B THEN EVAL=.B;

```

```

/* coding for ASGN variable */
/*-----
CREATION OF ASGN INCIDENT RATE
-----*/
ASGN_G=SUM(WA033ER3, WA033FR3, WA033GR3, WA033LMR3);
IF INCWEB=.B THEN ASGN_G=.B;
ASGN=ASGN_G;
IF ASGN_G GE 1 THEN ASGN=2; /*Experienced*/
ELSE ASGN=1 ; /*Did not experience*/
IF INCWEB=.B THEN ASGN=.B;

/* coding for CAR variable */
/*-----
CREATION OF CAR INCIDENT RATE
-----*/
CAR_G=SUM(WA033HR3, WA033IR3, WA033JR3, WA033KR3);
IF INCWEB=.B THEN CAR_G=.B;
CAR = CAR_G;
IF CAR_G GE 1 THEN CAR = 2; /*Experienced*/
ELSE CAR = 1; /*Did not experience*/
IF INCWEB = .B THEN CAR = .B;

/* coding for COHESION variable */
/*-----
CREATION OF MEAN OF Q29A-D: COHESION
-----*/
COH_SAT=(WA029A IN (1 2 3 4 5)) +
        (WA029B IN (1 2 3 4 5)) +
        (WA029C IN (1 2 3 4 5)) +
        (WA029D IN (1 2 3 4 5));
IF INCWEB=.B THEN COH_SAT=.B;

IF COH_SAT/4>0.5 THEN COHESION=MEAN(WA029A, WA029B, WA029C, WA029D);
IF INCWEB=.B THEN COHESION=.B;

```



```

/* coding for SEXDISC variable */
/*-----
CREATION OF SEXDISC INCIDENT RATE
Collapse of Yes
-----*/
SEXDISC_G=SUM(WA033AR3, WA033BR3, WA033CR3, WA033DR3, WA033ER3,
              WA033FR3, WA033GR3, WA033HR3, WA033IR3, WA033JR3,
              WA033KR3, WA033LMR3);
IF INCWEB=.B THEN SEXDISC_G=.B;
SEXDISC=SEXDISC_G;
IF SEXDISC_G GE 1 AND WA034A IN (2 3) THEN SEXDISC=2; /*Yes*/
Else SEXDISC=1; /*No*/
IF INCWEB=.B THEN SEXDISC=.B;

/*-----
CREATION OF Trend
SEXDISCR INCIDENT RATE
-----*/
IF SEXDISC_G GE 1 THEN SEXDISCR=2; /*Yes*/
Else SEXDISCR=1; /*No*/
IF INCWEB=.B THEN SEXDISCR=.B;

/* coding for WA035AR variable */
/*-----
CREATION OF WA035AR--WA035TR FOR RATE
CALCULATION
-----*/
WA035AR=WA035A;
WA035BR=WA035B;
WA035CR=WA035C;
WA035DR=WA035D;
WA035ER=WA035E;
WA035FR=WA035F;
WA035GR=WA035G;
WA035HR=WA035H;
WA035IR=WA035I;
WA035JR=WA035J;
WA035KR=WA035K;
WA035LR=WA035L;
WA035MR=WA035M;
WA035NR=WA035N;
WA035OR=WA035O;
WA035PR=WA035P;
WA035QR=WA035Q;
WA035RR=WA035R;
WA035SR=WA035S;
WA035TR=WA035T;
WA036R=WA036;

```

```

ARRAY REC035{21}  WA035A  WA035B  WA035C  WA035D  WA035E
                   WA035F  WA035G  WA035H  WA035I  WA035J
                   WA035K  WA035L  WA035M  WA035N  WA035O
                   WA035P  WA035Q  WA035R  WA035S  WA035T  WA036;
ARRAY REC035U{21} WA035AR WA035BR WA035CR WA035DR WA035ER
                   WA035FR WA035GR WA035HR WA035IR WA035JR
                   WA035KR WA035LR WA035MR WA035NR WA035OR
                   WA035PR WA035QR WA035RR WA035SR WA035TR WA036R;

DO B=1 TO 21;
  REC035U{B}=REC035{B};
  IF REC035{B}=1 THEN REC035U{B}=0; /*Did not experience*/
  ELSE IF REC035{B} IN (2 3 4 5) THEN REC035U{B}=1; /*Experienced*/
  IF INCWEB=.B THEN REC035U{B}=.B;
END;

/* coding for CRDBVR variable */
IF (SUM(WA035AR GE 1 OR WA035CR GE 1 OR WA035ER GE 1 OR WA035FR GE 1) GE 1) THEN
CRDBVR=2; /*Experienced*/
ELSE CRDBVR=1; /*Did not experience*/
IF INCWEB=.B THEN CRDBVR=.B;

/* coding for SEXASLT variable */
IF (SUM(WA035RR GE 1 OR WA035SR GE 1) GE 1) THEN SEXASLT=2; /*Experienced*/
ELSE SEXASLT=1; /*Did not experience*/
IF INCWEB=.B THEN SEXASLT=.B;

/* coding for SEXATTN variable */
IF (SUM(WA035HR GE 1 OR WA035JR GE 1 OR WA035MR GE 1 OR WA035NR GE 1) GE 1) THEN
SEXATTN=2; /*Experienced*/
ELSE SEXATTN=1; /*Did not experience*/
IF INCWEB=.B THEN SEXATTN=.B;

/* coding for SEXBEH variable */
IF (SUM(WA035BR GE 1 OR WA035DR GE 1 OR WA035GR GE 1 OR WA035IR GE 1) GE 1) THEN
SEXBEH=2; /*Experienced*/
ELSE SEXBEH=1; /*Did not experience*/
IF INCWEB=.B THEN SEXBEH=.B;

/* coding for SEXCOER variable */
IF (SUM(WA035KR GE 1 OR WA035LR GE 1 OR WA035OR GE 1 OR WA035PR GE 1) GE 1) THEN
SEXCOER=2; /*Experienced*/
ELSE SEXCOER=1; /*Did not experience*/
IF INCWEB=.B THEN SEXCOER=.B;

```

```

/* coding for SEXHAR variable */
SEX_HAR=SUM(WA035AR, WA035CR, WA035ER, WA035FR, WA035HR,
            WA035JR, WA035KR, WA035LR, WA035MR, WA035NR,
            WA035OR, WA035PR);
IF INCWEB=.B THEN SEX_HAR=.B;

SEXHAR=SEX_HAR;
If SEX_HAR GE 1 AND WA036 IN (2 3) THEN SEXHAR=2; /*Experienced*/
ELSE SEXHAR=1 ; /*Did not experience*/
IF INCWEB=.B THEN SEXHAR=.B;

/* coding for WORKSAT variable */
/*-----
CREATION OF MEAN OF Q26A-D: WORKSAT
-----*/
WORK_SAT=(WA026A IN (1 2 3 4 5)) +
          (WA026B IN (1 2 3 4 5)) +
          (WA026C IN (1 2 3 4 5)) +
          (WA026D IN (1 2 3 4 5)) +
          (WA026E IN (1 2 3 4 5));
IF INCWEB=.B THEN WORK_SAT=.B;

IF WORK_SAT/5>0.5 THEN WORKSAT=MEAN(WA026A, WA026B, WA026C, WA026D, WA026E);
IF INCWEB=.B THEN WORKSAT=.B;

/* coding for USCRATE variable */
/*-----
CREATION OF USCRATE INCIDENT RATE
-----*/
USCRATE=WA056 ;
IF WA056 IN (1 2) THEN USCRATE=2; /*Experienced*/
ELSE USCRATE=1; /*Did not experience*/
IF INCWEB=.B THEN USCRATE=.B;

```

```

/* coding for SHCOMBO variable */
/*-----
CREATION OF SHCOMBO
-----*/
SHCOMBO=.;/*DID NOT EXPERIENCE ANYTHING*/
IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=1 THEN SHCOMBO=1;/*EXPERIENCED
SEXIST BEHAVIOR SINGLE CATEGORY*/
ELSE IF CRDBVR=2 AND SEXBEH=1 AND SEXATTN=1 AND SEXCOER=1 THEN
SHCOMBO=2;/*EXPERIENCED CRUDE BEHAVIOR SINGLE CATEGORY*/
ELSE IF CRDBVR=1 AND SEXBEH=1 AND SEXATTN=2 AND SEXCOER=1 THEN
SHCOMBO=3;/*EXPERIENCED UNWANTED SEXUAL ATTENTION SINGLE CATEGORY*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=1 THEN SHCOMBO=4;
/*COMBO OF SEXIST BEHAVIOR AND CRUDE BEHAVIOR CATEGORIES*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBO=5;
/*COMBO SEXIST BEHAVIOR, CRUDE BEHAVIOR & UNWANTED SEXUAL ATTENTION*/
ELSE IF SEXBEH=1 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH =1 AND CRDBVR =1 AND SEXATTN =1 AND SEXCOER =1 THEN
SHCOMBO=.;/*MISSING*/
If INCWEB=.B THEN SHCOMBO=.B;

/* coding for SHCOMBOR variable */
/*-----
Creation of SHCOMBOR
-----*/
SHCOMBOR=SHCOMBO;
IF SHCOMBO in (1 2 3) THEN SHCOMBOR=1;/*Experienced none or 1*/
ELSE IF SHCOMBO IN (4 5 6) THEN SHCOMBOR=2;/*Experienced multiple behavior*/
If INCWEB=.B THEN SHCOMBOR=.B;

```

```

/* coding for WA022AR2 variable */
/*-----
REVERSE CODE WA022A, WA022B, WA022C, WA022D & WA022F
-----*/
WA022AR2=WA022A;
WA022BR2=WA022B;
WA022CR2=WA022C;
WA022DR2=WA022D;
WA022FR2=WA022F;

ARRAY LEA{5}   WA022A   WA022B   WA022C   WA022D   WA022F   ;
ARRAY LEAER{5} WA022AR2 WA022BR2 WA022CR2 WA022DR2 WA022FR2 ;
DO B=1 TO 5;
  LEAER{B}=LEA{B};
  IF LEA{B} =1 THEN LEAER{B}=5;
  ELSE IF LEA{B} =2 THEN LEAER{B}=4;
  ELSE IF LEA{B} =3 THEN LEAER{B}=3;
  ELSE IF LEA{B} =4 THEN LEAER{B}=2;
  ELSE IF LEA{B} =5 THEN LEAER{B}=1;
  IF INCWEB=.B THEN LEAER{B}=.B;
END;

/* coding for LEADER variable */
/* CREATION OF LEADERSHIP SCALE*/
LEAD_SAT=(WA022BR2 IN (1 2 3 4 5)) +
          (WA022C IN (1 2 3 4 5)) +
          (WA022DR2 IN (1 2 3 4 5)) +
          (WA022FR2 IN (1 2 3 4 5));
IF INCWEB=.B THEN LEAD_SAT=.B;

If LEAD_SAT/4>.5 THEN LEADER=MEAN(WA022BR2, WA022C, WA022DR2, WA022FR2);
IF INCWEB=.B THEN LEADER=.B;

/* coding for CAREERISM variable */
/* CREATION OF MEAN OF Q22A-F EXCLUDING Q22E: CAREERISM */
CAREER=(WA022AR2 IN (1 2 3 4 5)) +
        (WA022B IN (1 2 3 4 5)) +
        (WA022CR2 IN (1 2 3 4 5)) +
        (WA022D IN (1 2 3 4 5)) +
        (WA022F IN (1 2 3 4 5));
IF INCWEB=.B THEN CAREER=.B;

IF CAREER/5>0.5 THEN CAREERISM=MEAN(WA022AR2, WA022B, WA022CR2, WA022D, WA022F);
IF INCWEB=.B THEN CAREERISM=.B;

```

```

/* coding for WA030AR2 variable */
/*-----
REPLACE VALUES FOR WA030A, WA030B,
  WA030C, WA030F, WA030I, AND WA030J
-----*/

WA030AR2=WA030A;
WA030BR2=WA030B;
WA030CR2=WA030C;
WA030FR2=WA030F;
WA030IR2=WA030I;
WA030JR2=WA030J;

ARRAY BRC{6}  WA030A  WA030B  WA030C  WA030F  WA030I  WA030J;
ARRAY BRCU{6} WA030AR2 WA030BR2 WA030CR2 WA030FR2 WA030IR2 WA030JR2;
DO B=1 TO 6;
BRCU{B}=BRC{B};
  IF BRC{B}=1 THEN BRCU{B}=0; /*NEVER*/
  ELSE IF BRC{B}=2 THEN BRCU{B}=1; /*ALMOST NEVER*/
  ELSE IF BRC{B}=3 THEN BRCU{B}=2; /*SOMETIMES*/
  ELSE IF BRC{B}=4 THEN BRCU{B}=3; /*FAIRLY OFTEN*/
  ELSE IF BRC{B}=5 THEN BRCU{B}=4; /*VERY OFTEN*/
  IF INCWEB=.B THEN BRCU{B}=.B;
END;

/*-----
REVERSE CODE WA030D, WA030E, WA030G AND WA030H
-----*/

WA030DR2=WA030D;
WA030ER2=WA030E;
WA030GR2=WA030G;
WA030HR2=WA030H;

ARRAY REC030{4} WA030D WA030E WA030G WA030H;
ARRAY REC030U{4} WA030DR2 WA030ER2 WA030GR2 WA030HR2;
DO B=1 TO 4;
  REC030U{B}=REC030{B};
  IF REC030{B}=1 THEN REC030U{B}=4; /*VERY OFTEN*/
  ELSE IF REC030{B}=2 THEN REC030U{B}=3; /*FAIRLY OFTEN*/
  ELSE IF REC030{B}=3 THEN REC030U{B}=2; /*SOMETIMES*/
  ELSE IF REC030{B}=4 THEN REC030U{B}=1; /*ALMOST NEVER*/
  ELSE IF REC030{B}=5 THEN REC030U{B}=0; /*NEVER*/
END;

```

```

/* coding for STRESS variable */
/*-----
Creation of STRESS Scale
-----*/
STRESS=SUM(WA030AR2, WA030BR2, WA030CR2, WA030DR2,
           WA030ER2, WA030FR2, WA030GR2, WA030HR2,
           WA030IR2, WA030JR2);
IF INCWEB=.B THEN STRESS=.B;

/* coding for WA037R variable */
/*-----
If yes to any of Q37, then Yes
-----*/
WA037R=. ;
IF WA037A=2 OR WA037B=2 OR WA037C=2 OR WA037D=2 OR WA037E=2 THEN WA037R=2;
ELSE WA037R=1;
IF WA036SK=1 THEN WA037=.D;
IF INCWEB=.B THEN WA037R=.B;

/* coding for WA037AR variable */
/*-----
Set multiple response error and missing to no
-----*/
ARRAY REC037 WA037AR WA037BR WA037CR
WA037DR WA037ER;
WA037AR=WA037A;
WA037BR=WA037B;
WA037CR=WA037C;
WA037DR=WA037D;
WA037ER=WA037E;

IF N(OF WA037A WA037B WA037C WA037D WA037E)>0 THEN DO;
  DO OVER REC037;
    IF REC037 IN (.A .) THEN REC037=1;
  END;
End;

IF INCWEB=.B THEN DO;
  DO OVER REC037;
    REC037=.B;
  END;
END;

```

```

/* coding for WA042AR variable */
/*-----
Set multiple response error and missing to no
-----*/
ARRAY REC042 WA042AR WA042BR WA042CR WA042DR WA042ER
           WA042FR WA042GR WA042HR WA042IR;
WA042AR=WA042A;
WA042BR=WA042B;
WA042CR=WA042C;
WA042DR=WA042D;
WA042ER=WA042E;
WA042FR=WA042F;
WA042GR=WA042G;
WA042HR=WA042H;
WA042IR=WA042I;

IF N(OF WA042A WA042B WA042C WA042D WA042E WA042F WA042G WA042H WA042I)>0 THEN DO;
  DO OVER REC042;
    IF REC042 IN (.A .) THEN REC042=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC042;
    REC042=.B;
  END;
END;

/* coding for WA045AR variable */
/*-----
Set multiple response error and missing to no
-----*/
ARRAY REC045U WA045A WA045B WA045C WA045D
           WA045E WA045F WA045G WA045H
           WA045I WA045J WA045K;
ARRAY REC045 WA045AR WA045BR WA045CR WA045DR
           WA045ER WA045FR WA045GR WA045HR
           WA045IR WA045JR WA045KR;

DO OVER REC045;
  REC045 = REC045U;
  IF N(OF WA045A WA045B WA045C WA045D WA045E WA045F WA045G WA045H WA045I WA045J
WA045K)>0 THEN DO;
    IF REC045 IN (.A .) THEN REC045=1;
  END;
END;

```



```

/* coding for WA048AR variable */
/*-----*/
Collapse Yes responses
-----*/
WA048AR=WA048A;
WA048BR=WA048B;
WA048CR=WA048C;
WA048DR=WA048D;

ARRAY REC048{4}  WA048A  WA048B  WA048C  WA048D;
ARRAY REC048U{4}  WA048AR  WA048BR  WA048CR  WA048DR;
DO B=1 TO 4;
  REC048U{B} = REC048{B};
  IF REC048{B} IN (1 2 3 4) THEN REC048U{B}=2; /*Yes*/
  ELSE IF REC048{B} = 5 THEN REC048U{B}=1; /*No*/
  IF INCWEB=.B THEN REC048U{B}=.B;
END;

/* coding for WA051R variable */
/* SETTING DNAs TO MISSING*/
WA051R=WA051;
WA072AR=WA072A;
WA072BR=WA072B;
WA072CR=WA072C;
WA072DR=WA072D;
WA072ER=WA072E;
WA072FR=WA072F;
WA072GR=WA072G;
WA072HR=WA072H;
WA072IR=WA072I;
WA072JR=WA072J;
WA072KR=WA072K;
WA072LR=WA072L;
WA072MR=WA072M;
WA072NR=WA072N;

ARRAY REC051{15}  WA051  WA072A  WA072B  WA072C  WA072D
                  WA072E  WA072F  WA072G  WA072H  WA072I
                  WA072J  WA072K  WA072L  WA072M  WA072N;
ARRAY REC051U{15}  WA051R  WA072AR  WA072BR  WA072CR  WA072DR
                  WA072ER  WA072FR  WA072GR  WA072HR  WA072IR
                  WA072JR  WA072KR  WA072LR  WA072MR  WA072NR;

DO B=1 TO 15;
  REC051U{B}=REC051{B};
  IF REC051{B} =60 THEN REC051U{B}=.;
  IF INCWEB=.B THEN REC051U{B}=.B;
END;

```

```

/* coding for WA055AR variable */
/*-----
  CREATION OF WA055AR--WA055KR
Set multiple response error and missing to no
-----*/
ARRAY REC055U WA055A  WA055B  WA055C  WA055D
              WA055E  WA055F  WA055G  WA055H
              WA055I  WA055J  WA055K ;
ARRAY REC055  WA055AR WA055BR WA055CR WA055DR
              WA055ER WA055FR WA055GR WA055HR
              WA055IR WA055JR WA055KR ;

DO OVER REC055;
  REC055 = REC055U;
  IF N(OF WA055A WA055B WA055C WA055D WA055E
        WA055F WA055G WA055H WA055I WA055J WA055K)>0 THEN DO;
    IF REC055 IN (.A .) THEN REC055=1;
  END;
END;

/* coding for WA058AR variable */
/*-----
  CREATION OF WA058AR--WA058ER
Set multiple response error and missing to no
-----*/
ARRAY NEC058 WA058AR WA058BR WA058CR WA058DR WA058ER;
WA058AR=WA058A;
WA058BR=WA058B;
WA058CR=WA058C;
WA058DR=WA058D;
WA058ER=WA058E;

IF N(OF WA058A WA058B WA058C WA058D WA058E)>0 THEN DO;
  DO OVER NEC058;
    IF NEC058 IN (.A .) THEN NEC058=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC058;
    NEC058=.B;
  END;
END;

```

```

/* coding for WA059AR variable */
/*-----
  CREATION OF WA059AR--WA059DR
Set multiple response error and missing to no
-----*/
ARRAY NEC059 WA059AR WA059BR WA059CR;
WA059AR=WA059A;
WA059BR=WA059B;
WA059CR=WA059C;

IF N(OF WA059A WA059B WA059C)>0 THEN DO;
  DO OVER NEC059;
    IF NEC059 IN (.A .) THEN NEC059=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC059;
    NEC059=.B;
  END;
END;

/* coding for WA061R1 variable */
/*-----
  CREATION OF WA061R1 AND WA061R2
Recode responses by gender of offender
-----*/

WA061R1=WA061;
IF WA061 IN (1 3) THEN WA061R1=1; /*Male*/
ELSE IF WA061 IN (2 4) THEN WA061R1=2; /*Female*/
ELSE IF WA061 =5 THEN WA061R1=3; /*Both males and females were involved*/
ELSE IF WA061=6 THEN WA061R1=.;
IF INCWEB=.B THEN WA061R1=.B;

WA061R2=WA061;
IF WA061 IN (3 4 5) THEN WA061R2=1; /*Yes*/
ELSE IF WA061 IN (1 2) THEN WA061R2=2; /*No*/
ELSE IF WA061 =6 THEN WA061R2=.;
IF INCWEB=.B THEN WA061R2=.B;

```

```

/* coding for WA062AR variable */
/*-----
  CREATION OF WA062AR--WA062IR
Set multiple response error and missing to no
-----*/
ARRAY REC062U WA062A WA062B WA062C WA062D WA062E
              WA062F WA062G WA062H WA062I;
ARRAY REC062 WA062AR WA062BR WA062CR WA062DR WA062ER
              WA062FR WA062GR WA062HR WA062IR;

DO OVER REC062;
  REC062 = REC062U;
  IF N(OF WA062A WA062B WA062C WA062D WA062E WA062F WA062G WA062H WA062I)>0 THEN
DO;
  IF REC062 IN (.A .) THEN REC062=1;
  END;
END;

/* coding for WA063AR variable */
/*-----
  CREATION OF WA063AR--WA063DR
Set multiple response error and missing to no
-----*/
ARRAY NEC063 WA063AR WA063BR WA063CR WA063DR;
WA063AR=WA063A;
WA063BR=WA063B;
WA063CR=WA063C;
WA063DR=WA063D;

IF N(OF WA063A WA063B WA063C WA063D)>0 THEN DO;
  DO OVER NEC063;
    IF NEC063 IN (.A .) THEN NEC063=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC063;
    NEC063=.B;
  END;
END;

```

```

/* coding for WA064AR variable */
/*-----
  CREATION OF WA064AR--WA064GR
Set multiple response error and missing to no
-----*/
ARRAY REC064 WA064AR WA064BR WA064CR WA064DR WA064ER WA064FR WA064GR;
WA064AR=WA064A;
WA064BR=WA064B;
WA064CR=WA064C;
WA064DR=WA064D;
WA064ER=WA064E;
WA064FR=WA064F;
WA064GR=WA064G;

IF N(OF WA064A WA064B WA064C WA064D WA064E WA064F WA064G)>0 THEN DO;
  DO OVER REC064;
    IF REC064 IN (.A .) THEN REC064=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC064;
    REC064=.B;
  END;
END;

/* coding for WA065AR variable */
/*-----
  CREATION OF WA065AR--WA065BR
Set multiple response error and missing to no
-----*/
ARRAY NEC065 WA065AR WA065BR;

WA065AR=WA065A;
WA065BR=WA065B;

IF N(OF WA065A WA065B)>0 THEN DO;
  DO OVER NEC065;
    IF NEC065 IN (.A .) THEN NEC065=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC065;
    NEC065=.B;
  END;
END;

```

```

/* coding for WA066AR variable */
/*-----
CREATION OF WA066AR--WA066FR
-----*/
ARRAY REC066 WA066AR WA066BR WA066CR WA066DR WA066ER WA066FR;

WA066AR=WA066A;
WA066BR=WA066B;
WA066CR=WA066C;
WA066DR=WA066D;
WA066ER=WA066E;
WA066FR=WA066F;

IF N(OF WA066A WA066B WA066C WA066D WA066E WA066F)>0 THEN DO;
  DO OVER REC066;
    IF REC066 IN (2 .A . 60) THEN REC066=1;/*No*/
    Else If REC066=1 THEN REC066=2;/*Yes*/
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC066;
    REC066=.B;
  END;
END;

/* coding for WA066R variable */
/*-----
Yes to any of Q66 coded to Yes
-----*/
WA066R=. ;
IF WA066A=1 OR WA066B=1 OR WA066C=1 OR WA066D=1 OR WA066e=1 OR WA066f=1 THEN
WA066R=2;
ELSE IF WA066A IN (2 . .A 60) AND
      WA066B IN (2 . .A 60) AND
      WA066C IN (2 . .A 60) AND
      WA066D IN (2 . .A 60) and
      WA066E IN (2 . .A 60) and
      WA066F IN (2 . .A 60) THEN WA066R=1;
IF WA066A=. and WA066B=. and WA066C=. and WA066D=. and WA066E=. and WA066F=. THEN
WA066R=. ;
IF WA066A=.D then WA066R=.D;
IF WA057SK=.D THEN WA066R=.D;
IF INCWEB=.B THEN WA066R=.B;

```

```

/* coding for WA067R variable */
/*-----
Collapse Yes responses
-----*/

WA067R=.;
IF WA067 IN (1 2 3) THEN WA067R=2; /*Yes*/
ELSE IF WA067=4 THEN WA067R=1; /*No*/
IF WA057SK=.D THEN WA066R=.D;
IF INCWEB=.B THEN WA067R=.B;

/* coding for WA070AR variable */
/*-----
  CREATION OF WA070AR--WA070GR
Set multiple response error and missing to no
-----*/
ARRAY TREC070 WA070AR WA070BR WA070CR WA070DR WA070ER WA070FR WA070GR;
WA070AR=WA070A;
WA070BR=WA070B;
WA070CR=WA070C;
WA070DR=WA070D;
WA070ER=WA070E;
WA070FR=WA070F;
WA070GR=WA070G;

IF N(OF WA070A WA070B WA070C WA070D WA070E WA070F WA070G)>0 THEN DO;
  DO OVER TREC070;
    IF TREC070 IN (.A .) THEN TREC070=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER TREC070;
    TREC070=.B;
  END;
END;

```

```

/* coding for WA074AR variable */
/*-----
  CREATION OF WA074AR--WA074ER
Set multiple response error and missing to no
-----*/
ARRAY REC074 WA074AR WA074BR
WA074CR WA074DR;
WA074AR=WA074A;
WA074BR=WA074B;
WA074CR=WA074C;
WA074DR=WA074D;

IF N(OF WA074A WA074B WA074C WA074D)>0 THEN DO;
  DO OVER REC074;
    IF REC074 IN (.A .) THEN REC074=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC074;
    REC074=.B;
  END;
END;

/* coding for WA076AR variable */
/*-----
  CREATION OF WA076AR--WA076LR
Set multiple response error and missing to no
-----*/
ARRAY REC076U WA076A WA076B WA076C WA076D WA076E
               WA076F WA076G WA076H WA076I WA076J
               WA076K WA076L ;
ARRAY REC076 WA076AR WA076BR WA076CR WA076DR WA076ER
               WA076FR WA076GR WA076HR WA076IR WA076JR
               WA076KR WA076LR;

DO OVER REC076;
  REC076=REC076U;
  IF N(OF WA076A WA076B WA076C WA076D WA076E WA076F WA076G
        WA076H WA076I WA076J WA076K WA076L)>0 THEN DO;
    IF REC076 IN (.A .) THEN REC076=1;
  END;
END;

```



```

/* coding for WA077AR variable */
/*-----
  CREATION OF WA077AR--WA077CR
  -----*/
WA077AR=WA077A;
WA077BR=WA077B;
WA077CR=WA077C;

ARRAY REC077{3}  WA077A  WA077B  WA077C;
ARRAY REC077U{3}  WA077AR  WA077BR  WA077CR;
DO B=1 TO 3;
  REC077U{B}=REC077{B};
  IF REC077{B}=1 THEN REC077U{B}=2; /*No*/
  ELSE IF REC077{B}=2 THEN REC077U{B}=1; /*Yes*/
  ELSE IF REC077{B}=60 THEN REC077U{B}=3; /*Don't know*/
  ELSE IF REC077{B}=.A THEN REC077U{B}=.;
  IF INCWEB=.B THEN REC077U{B}=.B;
END;

/* coding for WA081R variable */
/*-----
  Set 0 and multiple response error to missing
  -----*/
WA081R=WA081;
IF WA080=1 THEN WA081R=1;
IF WA081=0 THEN WA081R=.;
ELSE IF WA081=1 THEN WA081R=2;
ELSE IF WA081=2 THEN WA081R=3;
ELSE IF WA081=3 THEN WA081R=4;
ELSE IF WA081=4 THEN WA081R=5;
ELSE IF WA081>=5 THEN WA081R=6;
IF WA081=.A THEN WA081R=.;
IF INCWEB=.B THEN WA081R=.B;

/* coding for WA085R variable */
WA085R=WA085;
IF WA084=1 THEN WA085R=1; /*Not trained*/
IF WA085=0 THEN WA085R=.;
ELSE IF WA085=1 THEN WA085R=2; /*Trained once*/
ELSE IF WA085=2 THEN WA085R=3; /*Trained twice*/
ELSE IF WA085=3 THEN WA085R=4; /*Trained three or more times*/
ELSE IF WA085=4 THEN WA085R=5; /*Trained four times*/
ELSE IF WA085>=5 THEN WA085R=6; /*Trained five times or more*/
IF WA085=.A THEN WA085R=.;
IF INCWEB=.B THEN WA085R=.B;

```

```

/* coding for WA089AR variable */
/*-----
  CREATION OF WA089AR--WA089BR
  Set multiple response error and missing to no
  -----*/
ARRAY REC089 WA089AR WA089BR;
WA089AR=WA089A;
WA089BR=WA089B;

IF N(OF WA089A WA089B)>0 THEN DO;
  DO OVER REC089;
    IF REC089 IN (.A .) THEN REC089=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC089;
    REC089=.B;
  END;
END;

/* coding for RETINT1R variable */
/*STANDARD COLLAPSE*/
RETINT1R=RETINT1;
ORGC0MAR=ORGC0MA;
ORGC0MBR=ORGC0MB;
ORGC0MCR=ORGC0MC;
ORGC0MDR=ORGC0MD;
ORGC0MER=ORGC0ME;
ORGC0MFR=ORGC0MF;
ORGC0MGR=ORGC0MG;
ORGC0MHR=ORGC0MH;
ORGC0MIR=ORGC0MI;
ORGC0MJR=ORGC0MJ;
ORGC0MKR=ORGC0MK;
ORGC0MLR= ORGC0ML;
ORGC0MMR=ORGC0MM;
ORGC0MNR=ORGC0MN;
ORGC0MOR=ORGC0MO;

ARRAY Quest1{16} RETINT1 ORGC0MA ORGC0MB ORGC0MC ORGC0MD
                  ORGC0ME ORGC0MF ORGC0MG ORGC0MH ORGC0MI
                  ORGC0MJ ORGC0MK ORGC0ML ORGC0MM ORGC0MN ORGC0MO;
ARRAY Quest1U{16} RETINT1R ORGC0MAR ORGC0MBR ORGC0MCR ORGC0MDR
                  ORGC0MER ORGC0MFR ORGC0MGR ORGC0MHR ORGC0MIR
                  ORGC0MJR ORGC0MKR ORGC0MLR ORGC0MMR ORGC0MNR ORGC0MOR;

```

```

DO B=1 to 16;
  QUEST1U{B}=QUEST1{B};
  IF QUEST1{B} IN (1 2) THEN QUEST1U{B}=1; /*Unlikely*/
  ELSE IF QUEST1{B}=3 THEN QUEST1U{B}=2; /*Neither likely nor unlikely*/
  ELSE IF QUEST1{B} IN (4 5) THEN QUEST1U{B}=3; /*Likely*/
END;

/* coding for WA015AR variable */
/*-----
STANDARD COLLAPSE
WA015AR WA015BR WA015CR WA015DR WA015ER WA015FR WA015GR WA015HR WA015IR WA017AR
WA017BR WA017CR WA017DR WA017ER WA038AR WA038BR WA038CR WA038DR WA038ER WA038FR
-----*/
WA015AR=WA015A;
WA015BR=WA015B;
WA015CR=WA015C;
WA015DR=WA015D;
WA015ER=WA015E;
WA015FR=WA015F;
WA015GR=WA015G;
WA015HR=WA015H;
WA015IR=WA015I;
WA017AR=WA017A;
WA017BR=WA017B;
WA017CR=WA017C;
WA017DR=WA017D;
WA017ER=WA017E;
WA038AR=WA038A;
WA038BR=WA038B;
WA038CR=WA038C;
WA038DR=WA038D;
WA038ER=WA038E;
WA038FR=WA038F;

ARRAY QUEST2{20}  WA015A  WA015B  WA015C  WA015D  WA015E  WA015F
                   WA015G  WA015H  WA015I  WA017A  WA017B  WA017C
                   WA017D  WA017E  WA038A  WA038B  WA038C  WA038D
                   WA038E  WA038F;
ARRAY QUEST2U{20} WA015AR WA015BR WA015CR WA015DR WA015ER WA015FR
                   WA015GR WA015HR WA015IR WA017AR WA017BR WA017CR
                   WA017DR WA017ER WA038AR WA038BR WA038CR WA038DR
                   WA038ER WA038FR;

DO B=1 TO 20;
  QUEST2U{B}=QUEST2{B};
  IF QUEST2{B} =1 THEN QUEST2U{B}=1; /*Not at all*/
  ELSE IF QUEST2{B} in (2 3) THEN QUEST2U{B}=2; /*Small extent*/
  ELSE IF QUEST2{B} IN (4 5) THEN QUEST2U{B}=3; /*Large extent*/
END;

```

```

/* coding for WA016AR variable */
/*-----
      STANDARD COLLAPSE OF WA016AR WA016BR WA016CR WA016DR
      WA016ER WA016FR WA016GR WA016HR WA016IR
-----*/
WA016AR=WA016A;
WA016BR=WA016B;
WA016CR=WA016C;
WA016DR=WA016D;
WA016ER=WA016E;
WA016FR=WA016F;
WA016GR=WA016G;
WA016HR=WA016H;
WA016IR=WA016I;

ARRAY QUEST10{9}  WA016A  WA016B  WA016C  WA016D  WA016E  WA016F  WA016G  WA016H
WA016I  ;
ARRAY QUEST10U{9} WA016AR WA016BR WA016CR WA016DR WA016ER WA016FR WA016GR WA016HR
WA016IR;
DO B=1 TO 9;
  QUEST10U{B}=QUEST10{B};
  IF QUEST10{B} =1 THEN QUEST10U{B}=1; /*Not at all*/
  ELSE IF QUEST10{B} IN (2 3) THEN QUEST10U{B}=2; /*Small extent*/
  ELSE IF QUEST10{B} IN (4 5) THEN QUEST10U{B}=3; /*Large extent*/
END;

/* coding for WA021AR variable */
/*STANDARD COLLAPSE*/
WA021AR=WA021A;
WA021BR=WA021B;
WA021CR=WA021C;
WA021DR=WA021D;
WA021ER=WA021E;
WA021FR=WA021F;
WA022AR=WA022A;
WA022BR=WA022B;
WA022CR=WA022C;
WA022DR=WA022D;
WA022ER=WA022E;
WA022FR=WA022F;
WA024AR=WA024A;
WA024BR=WA024B;
WA024CR =WA024C;
WA024DR=WA024D;
WA024ER=WA024E;
WA024FR=WA024F;

```

```

ARRAY QUEST3{18}  WA021A  WA021B  WA021C  WA021D  WA021E
                   WA021F  WA022A  WA022B  WA022C  WA022D
                   WA022E  WA022F  WA024A  WA024B  WA024C
                   WA024D  WA024E  WA024F;
ARRAY QUEST3U{18} WA021AR WA021BR WA021CR WA021DR WA021ER
                   WA021FR WA022AR WA022BR WA022CR WA022DR
                   WA022ER WA022FR WA024AR WA024BR WA024CR
                   WA024DR WA024ER WA024FR ;

DO B=1 TO 18;
  QUEST3U{B}=QUEST3{B};
  IF QUEST3{B} IN (1 2) THEN QUEST3U{B}=1; /*Disagree*/
  ELSE IF QUEST3{B}=3 THEN QUEST3U{B}=2; /*Neither agree nor disagree*/
  ELSE IF QUEST3{B} IN (4 5) THEN QUEST3U{B}=3; /*Agree*/
END;

/* coding for WA025AR variable */
/*-----
Standard collapse of
WA025AR WA025BR WA025CR WA025DR WA025ER WA025FR WA025GR
WA025HR WA025IR WA025JR WA025KR WA025LR WA025MR WA025NR WA025OR WA025PR
-----*/

WA025AR=WA025A;
WA025BR=WA025B;
WA025CR=WA025C;
WA025DR=WA025D;
WA025ER=WA025E;
WA025FR=WA025F;
WA025GR=WA025G;
WA025HR=WA025H;
WA025IR=WA025I;
WA025JR=WA025J;
WA025KR=WA025K;
WA025LR=WA025L;
WA025MR=WA025M;
WA025NR=WA025N;
WA025OR=WA025O;
WA025PR=WA025P;

ARRAY QUEST4{16}  WA025A  WA025B  WA025C  WA025D  WA025E  WA025F
                   WA025G  WA025H  WA025I  WA025J  WA025K  WA025L
                   WA025M  WA025N  WA025O  WA025P;
ARRAY QUEST4U{16} WA025AR WA025BR WA025CR WA025DR WA025ER WA025FR
                   WA025GR WA025HR WA025IR WA025JR WA025KR WA025LR
                   WA025MR WA025NR WA025OR WA025PR;

```

```

DO B=1 TO 16;
  QUEST4U{B}=QUEST4{B};
  IF QUEST4{B} IN (1 2) THEN QUEST4U{B}=1; /*Disagree*/
  ELSE IF QUEST4{B}=3 THEN QUEST4U{B}=2; /*Neither agree nor disagree*/
  ELSE IF QUEST4{B} IN (4 5) THEN QUEST4U{B}=3; /*Agree*/
END;

/* coding for WA026AR variable */
/*-----
Standard collapse of
WA026AR WA026BR WA026CR WA026DR WA026ER WA026FR
WA082AR WA082BR WA082CR WA082DR WA082ER WA082FR WA082GR
-----*/

WA026AR=WA026A;
WA026BR=WA026B;
WA026CR=WA026C;
WA026DR=WA026D;
WA026ER=WA026E;
WA026FR=WA026F;
WA082AR=WA082A;
WA082BR=WA082B;
WA082CR=WA082C;
WA082DR=WA082D;
WA082ER=WA082E;
WA082FR=WA082F;
WA082GR=WA082G;

ARRAY QUEST5{13} WA026A WA026B WA026C WA026D WA026E WA026F
WA082A WA082B WA082C WA082D WA082E WA082F WA082G;
ARRAY QUEST5U{13} WA026AR WA026BR WA026CR WA026DR WA026ER WA026FR
WA082AR WA082BR WA082CR WA082DR WA082ER WA082FR WA082GR;
DO B=1 TO 13;
  QUEST5U{B}=QUEST5{B};
  IF QUEST5{B} IN (1 2) THEN QUEST5U{B}=1; /*Disagree*/
  ELSE IF QUEST5{B}=3 THEN QUEST5U{B}=2; /*Neither agree nor disagree*/
  ELSE IF QUEST5{B} IN (4 5) THEN QUEST5U{B}=3; /*Agree*/
END;

```

```

/* coding for WA027AR variable */
/*-----
STANDARD COLLAPSE OF PREPARE AND LOW
-----*/
WA027AR=WA027A;
WA027BR=WA027B;
WA028AR=WA028A;
WA028BR=WA028B;
WA029AR=WA029A;
WA029BR=WA029B;
WA029CR=WA029C;
WA029DR=WA029D;

ARRAY QUEST6{8}  WA027A  WA027B  WA028A  WA028B
                  WA029A  WA029B  WA029C  WA029D;
ARRAY QUEST6U{8} WA027AR WA027BR WA028AR WA028BR
                  WA029AR WA029BR WA029CR WA029DR;
DO B=1 TO 8;
  QUEST6U{B}=QUEST6{B};
  IF QUEST6{B} IN (1 2) THEN QUEST6U{B}=1; /*Disagree*/
  ELSE IF QUEST6{B}=3 THEN QUEST6U{B}=2; /*Neither agree nor disagree*/
  ELSE IF QUEST6{B} IN (4 5) THEN QUEST6U{B}=3; /*Agree*/
END;

/* coding for WA030AR variable */
/* Special collapse of WA030AR WA030BR WA030CR WA030DR
   WA030ER WA030FR WA030GR WA030HR WA030IR WA030JR*/
WA030AR=WA030A;
WA030BR=WA030B;
WA030CR=WA030C;
WA030DR=WA030D;
WA030ER=WA030E;
WA030FR=WA030F;
WA030GR=WA030G;
WA030HR=WA030H;
WA030IR=WA030I;
WA030JR=WA030J;

ARRAY QUEST7{10}  WA030A  WA030B  WA030C  WA030D  WA030E
                  WA030F  WA030G  WA030H  WA030I  WA030J;
ARRAY QUEST7U{10} WA030AR WA030BR WA030CR WA030DR WA030ER
                  WA030FR WA030GR WA030HR WA030IR WA030JR;
DO B=1 TO 10;
  QUEST7U{B}=QUEST7{B};
  IF QUEST7{B}=1 THEN QUEST7U{B}=1; /*Never*/
  ELSE IF QUEST7{B} IN (2 3) THEN QUEST7U{B}=2; /*Sometimes*/
  ELSE IF QUEST7{B} IN (4 5) THEN QUEST7U{B}=3; /*Often*/
END;

```

```

/* coding for WA032AR variable */
/* Special collapse */
WA032AR=WA032A;
WA032BR=WA032B;
WA078AR=WA078A;
WA078BR=WA078B;
WA078CR=WA078C;
WA078DR=WA078D;
WA078ER=WA078E;
WA079AR=WA079A;
WA079BR=WA079B;
WA079CR=WA079C;
WA079DR=WA079D;
WA079ER=WA079E;

ARRAY QUEST8{12} WA032A WA032B WA078A WA078B WA078C WA078D
                  WA078E WA079A WA079B WA079C WA079D WA079E;
ARRAY QUEST8U{12} WA032AR WA032BR WA078AR WA078BR WA078CR WA078DR
                  WA078ER WA079AR WA079BR WA079CR WA079DR WA079ER;

DO B=1 TO 12;
  QUEST8U{B}=QUEST8{B};
  IF QUEST8{B} IN (1 2) THEN QUEST8U{B}=1; /*Less than usual*/
  ELSE IF QUEST8{B} = 3 THEN QUEST8U{B}=2; /*About the same as usual*/
  ELSE IF QUEST8{B} IN (4 5) THEN QUEST8U{B}=3; /*More than usual*/
END;

/* coding for WA053AR variable */
/* STANDARD COLLAPSE */
WA053AR=WA053A;
WA053BR=WA053B;
WA053CR=WA053C;
WA053DR=WA053D;
WA053ER=WA053E;
WA068R=WA068;
WA072AR2=WA072A;
WA072BR2=WA072B;
WA072CR2=WA072C;
WA072DR2=WA072D;
WA072ER2=WA072E;
WA072FR2=WA072F;
WA072GR2=WA072G;
WA072HR2=WA072H;
WA072IR2=WA072I;
WA072JR2=WA072J;
WA072KR2=WA072K;
WA072LR2=WA072L;
WA072MR2=WA072M;
WA072NR2=WA072N;

```



```

ARRAY QUEST9{20}  WA053A  WA053B  WA053C  WA053D  WA053E
                   WA068   WA072A  WA072B  WA072C  WA072D
                   WA072E  WA072F  WA072G  WA072H  WA072I
                   WA072J  WA072K  WA072L  WA072M  WA072N;
ARRAY QUEST9U{20} WA053AR  WA053BR  WA053CR  WA053DR  WA053ER
                   WA068R   WA072AR2 WA072BR2 WA072CR2 WA072DR2
                   WA072ER2 WA072FR2 WA072GR2 WA072HR2 WA072IR2
                   WA072JR2 WA072KR2 WA072LR2 WA072MR2 WA072NR2;

DO B=1 TO 20;
  QUEST9U{B}=QUEST9{B};
  IF QUEST9{B} IN (1 2) THEN QUEST9U{B}=1; /*Dissatisfied*/
  ELSE IF QUEST9{B}=3 THEN QUEST9U{B}=2; /*Neither satisfied nor dissatisfied*/
  ELSE IF QUEST9{B} IN (4 5) THEN QUEST9U{B}=3; /*Satisfied*/
  ELSE IF QUEST9{B}=60 THEN QUEST9U{B}=.;
END;

/* coding for WA051R2 variable */
WA051R2=.;
IF WA051=60 THEN WA051R2=2; /*YES*/
ELSE IF WA051 IN (1 2 3) THEN WA051R2=1; /*NO*/
ELSE WA051R2=WA051;
IF WA051=.A THEN WA051R2=.;
IF INCWEB=.B THEN WA051R2=.B;

/* coding for WA054R variable */
IF RETALA=1 and RETALB NE 1 THEN WA054R=1; /*EXPERIENCED PROFESSIONAL RETALIATION*/
ELSE IF RETALA=1 AND RETALB=1 THEN WA054R=2; /*EXPERIENCED PROFESSIONAL RETALIATION
AND SOCIAL RETALIATION*/
ELSE IF RETALB=1 AND RETALA NE 1 THEN WA054R=3; /*EXPERIENCED SOCIAL RETALTIATION*/
ELSE IF RETALA IN (2 3) AND RETALB IN (2 3) THEN WA054R=4; /*DID NOT EXPERIENCE*/
IF INCWEB=.B THEN WA054R=.B;
If WA053SK=1 THEN WA054R=.N;
IF WA036SK=1
THEN WA054R=.D;

/* coding for WA073R variable */
IF WA073A=1 AND WA073B NE 1 THEN WA073R=1; /*EXPERIENCED PROFESSIONAL RETALIATION*/
ELSE IF WA073A=1 AND WA073B=1 THEN WA073R=2; /*EXPERIENCED PROFESSIONAL RETALIATION
AND SOCIAL RETALIATION*/
ELSE IF WA073B=1 AND WA073A NE 1 THEN WA073R=3; /*EXPERIENCED SOCIAL RETALTIATION*/
ELSE IF WA073A IN (2 60) AND WA073B IN (2 60) THEN WA073R=4; /*DID NOT EXPERIENCE*/
IF WA057SK=.D THEN WA073R=.D;
IF INCWEB=.B THEN WA073R=.B;
If WA072SK = 1 THEN WA073R=.N;

```

```

/* coding for WA024R variable */
COWORK=(WA024A IN (1 2 3 4 5)) +
        (WA024B IN (1 2 3 4 5)) +
        (WA024C IN (1 2 3 4 5)) +
        (WA024D IN (1 2 3 4 5)) +
        (WA024E IN (1 2 3 4 5));
IF INCWEB=.B THEN COWORK=.B;

IF COWORK/4>.5 THEN WA024R=MEAN(WA024A, WA024B, WA024C, WA024D, WA024E);
IF INCWEB=.B THEN WA024R=.B;

/* coding for WA020R1 variable */
/*-----
   CREATION OF WA020R1 and WA020R2
   -----*/
WA020R1=WA020;
IF WA020 IN (1 3) THEN WA020R1=2;/*Military: Yes*/
ELSE IF WA020 IN (2 4) THEN WA020R1=1;/*Civilian: No*/
IF WA020=.A THEN WA020R1=.;
If INCWEB=.B THEN WA020R1=.B;

WA020R2=WA020;
IF WA020 IN (1 2) THEN WA020R2=1;/*MALE*/
ELSE IF WA020 IN (3 4) THEN WA020R2=2;/*FEMALE*/
IF WA020=.A THEN WA020R2=.;
IF INCWEB=.B THEN WA020R2=.B;

/* coding for WA041R1 variable */
/*-----
   CREATION OF WA041R1 AND WA041R2
   -----*/
WA041R1=WA041;
IF WA041 IN (1 3) THEN WA041R1=1;/*Male*/
ELSE IF WA041 IN (2 4) THEN WA041R1=2;/*Female*/
ELSE IF WA041 =5 THEN WA041R1=3;/*Both males and females*/
ELSE IF WA041=6 THEN WA041R1=.;/*Set unsure to missing*/
IF WA041=.A THEN WA041R1=.;
IF INCWEB=.B THEN WA041R1=.B;

WA041R2=WA041;
IF WA041 IN (3 4 5) THEN WA041R2=1;/*Yes*/
ELSE IF WA041 IN (1 2) THEN WA041R2=2;/*No*/
ELSE If WA041 =6 THEN WA041R2=.;/*set unsure to missing*/
IF WA041=.A THEN WA041R2=.;
IF INCWEB=.B THEN WA041R2=.B;

```

/* coding for WA042R variable */

WA042R=.;

IF (WA042A=2 OR WA042B=2 OR WA042C=2 OR WA042D=2 OR WA042E=2)

AND (WA042F=2 OR WA042G=2 OR WA042H=2) THEN WA042R=2; /*CIVILIAN AND MILITARY*/

ELSE IF (WA042A=2 OR WA042B=2 OR WA042C=2 OR WA042D=2 OR WA042E=2)

AND (WA042F NE 2 OR WA042G NE 2 OR WA042H NE 2) THEN WA042R=1; /*MILITARY*/

ELSE IF (WA042A NE 2 OR WA042B NE 2 OR WA042C NE 2 OR WA042D NE 2 OR WA042E NE 2)

AND (WA042F = 2 OR WA042G = 2 OR WA042H = 2) THEN WA042R=3; /*CIVILIAN*/

ELSE IF WA042A IN (1 .) AND WA042B IN (1 .) AND WA042C IN (1 .) AND WA042D IN (1 .)

AND WA042E IN (1 .) AND WA042F IN (1 .) AND WA042G IN (1 .) AND WA042H IN (1 .)

THEN WA042R=.; /*UNKNOWN*/

IF WA042A = . AND WA042B = . AND WA042C = . AND WA042D = . AND WA042E = . AND

WA042F = . AND WA042G = . AND WA042H = . THEN WA042R=.;

IF WA042A = .N AND WA042B = .N AND WA042C = .N AND WA042D = .N AND WA042E = .N AND

WA042F = .N AND WA042G = .N AND WA042H = .N THEN WA042R=.N;

IF INCWEB=.B THEN WA042R=.B;

IF WA036SK=1 THEN WA042R=.D;

/* coding for WA062R variable */

WA062R=.;

IF (WA062A=2 OR WA062B=2 OR WA062C=2 OR WA062D=2 OR WA062E=2)

AND (WA062F=2 OR WA062G=2 OR WA062H=2) THEN WA062R=2; /*CIVILIAN AND MILITARY*/

ELSE IF (WA062A=2 OR WA062B=2 OR WA062C=2 OR WA062D=2 OR WA062E=2)

AND (WA062F NE 2 OR WA062G NE 2 OR WA062H NE 2) THEN WA062R=1; /*MILITARY*/

ELSE IF (WA062A NE 2 OR WA062B NE 2 OR WA062C NE 2 OR WA062D NE 2 OR WA062E NE 2)

AND (WA062F = 2 OR WA062G = 2 OR WA062H = 2) THEN WA062R=3; /*CIVILIAN*/

ELSE IF WA062A IN (1 .) AND WA062B IN (1 .) AND WA062C IN (1 .) AND WA062D IN (1 .)

AND WA062E IN (1 .) AND WA062F IN (1 .) AND WA062G IN (1 .) AND WA062H IN (1 .)

THEN WA062R=.; /*UNKNOWN*/

IF WA062A = . AND WA062B = . AND WA062C = . AND WA062D = . AND WA062E = . AND

WA062F = . AND WA062G = . AND WA062H = . THEN WA062R=.;

IF WA062A = .N AND WA062B = .N AND WA062C = .N AND WA062D = .N AND WA062E = .N AND

WA062F = .N AND WA062G = .N AND WA062H = .N THEN WA062R=.N;

IF INCWEB=.B THEN WA062R=.B;

IF WA057SK=1 THEN WA062R=.D;

```

/* coding for WA021R variable */
/*-----
CREATION OF MEAN OF WA021A-F
-----*/
SUPER=(WA021A IN (1 2 3 4 5)) +
      (WA021B IN (1 2 3 4 5)) +
      (WA021C IN (1 2 3 4 5)) +
      (WA021D IN (1 2 3 4 5)) +
      (WA021E IN (1 2 3 4 5)) +
      (WA021F IN (1 2 3 4 5));
IF INCWEB=.B THEN SUPER=.B;
IF SUPER/5>.5 THEN WA021R=MEAN(WA021A, WA021B, WA021C, WA021D, WA021E, WA021F);
IF INCWEB=.B THEN WA021R=.B;

```

```

/* coding for TOTALGEN variable */
SAMPLE=1;
TOTALGEN=SAMPLE*10 + XSEX;
IF INCWEB=.B THEN TOTALGEN=.B;

```

```

/* coding for XDEPLOY variable */
XDEPLOY=DEPLY;
IF DEPLY IN (1 3 .) THEN XDEPLOY=1;/*NOT DEPLOYED IN PAST 12 MONTHS*/
ELSE IF DEPLY IN (2 .A) THEN XDEPLOY=2;/*DEPLOYED IN PAST 12 MONTHS*/
IF INCWEB=.B THEN XDEPLOY=.B;

```

```

/* coding for XGENDPLY variable */
XGENDPLY=XDEPLOY*10+XSEX;
IF XDEPLOY=.N THEN XGENDPLY=.N;
IF INCWEB = .B THEN XGENDPLY =.B;

```

```

/* coding for XGENSVCEL variable */
/*-----
CREATION OF GENDER BY SERVICE BY 5 level pay grade
-----*/
XGENSVCEL=XSEX*100+XSVC*10+XPAY5;
IF INCWEB=.B THEN XGENSVCEL=.B;

```

```

/* coding for XSHGEN variable */
XSHGEN=XSH*10+XSEX;

```

```

/* coding for SHCOMBOR2 variable */
/*-----
CREATION OF SHCOMBO-5 LEVEL
-----*/
SHCOMBOR2=.;/*DID NOT EXPERIENCE ANYTHING*/
IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=1 THEN SHCOMBOR2=1;/*EXPERIENCED
SEXIST BEHAVIOR SINGLE CATEGORY*/
ELSE IF CRDBVR=2 AND SEXBEH=1 AND SEXATTN=1 AND SEXCOER=1 THEN
SHCOMBOR2=2;/*EXPERIENCED CRUDE BEHAVIOR SINGLE CATEGORY*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=1 THEN SHCOMBOR2=3;/*COMBO
OF SEXIST BEHAVIOR AND CRUDE BEHAVIOR CATEGORIES*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBOR2=4;/*COMBO
SEXIST BEHAVIOR, CRUDE BEHAVIOR & UNWANTED SEXUAL ATTENTION*/
ELSE IF SEXBEH=1 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
If INCWEB=.B THEN SHCOMBOR2=.B;

/* coding for WA015R1 and WA016R1 variable */
/* Sum scale items
SHSAFE1SUM LABEL Con: Sum SHSAFE1 scale items
SHSAFE2SUM LABEL Con: Sum SHSAFE2 scale items
SASAFE1SUM LABEL Con: Sum SASAFE1 scale items
SASAFE2SUM LABEL Con: Sum SASAFE2 scale items
SHSAFE1SUM Length=8 FORMAT=Z6.
SHSAFE2SUM Length=8 FORMAT=Z3.
SASAFE1SUM Length=8 FORMAT=Z6.
SASAFE2SUM Length=8 FORMAT=Z3.
WA015AR 1=Not at all 3= Large extent
*/

```

```

SHSAFE1SUM = SUM((WA015AR*100000),(WA015BR*10000),(WA015CR*1000),(WA015DR*100),
(WA015ER*10),(WA015FR*1));
If INCWEB=.B then SHSAFE1SUM = .B;

SHSAFE2SUM = SUM((WA015GR*100),(WA015HR*10),(WA015IR*1));
If INCWEB=.B then SHSAFE2SUM = .B;

SASAFE1SUM = SUM((WA016AR*100000),(WA016BR*10000),(WA016CR*1000),(WA016DR*100),
(WA016ER*10),(WA016HR*1));
If INCWEB=.B then SASAFE1SUM = .B;

SASAFE2SUM = SUM((WA016GR*100),(WA016HR*10),(WA016IR*1));
If INCWEB=.B then SASAFE2SUM = .B;

/* For each scale - how many answers all items Large extent VS all item Not at all
SHSAFE1R: Brief: Safe From SH at Mil Locations and Times - Large extent VS Not at
all for all items
SHSAFE2R: Brief: Safe From SH at Non-Mil Locations and Times - Large extent VS Not
at all for all items
SASAFE1R: Brief: Safe From SA at Mil Locations and Times - Large extent VS Not at
all for all items
SASAFE2R: Brief: Safe From SA at Non-Mil Locations and Times - Large extent VS Not
at all for all items
FORMAT
1 Not at all (all)
2 Other values
3 Large extent (all)
*/

If SHSAFE1SUM > .Z then do;
  If SHSAFE1SUM = 111111 then SHSAFE1R = 1;
  Else if SHSAFE1SUM = 333333 then SHSAFE1R = 3;
  Else SHSAFE1R = 2;
END;
If INCWEB=.B then SHSAFE1R = .B;

If SHSAFE2SUM > .Z THEN do;
  If SHSAFE2SUM = 111 then SHSAFE2R = 1;
  Else if SHSAFE2SUM = 333 then SHSAFE2R = 3;
  Else SHSAFE2R = 2;
END;
If INCWEB=.B then SHSAFE2R = .B;

If SASAFE1SUM > .Z then do;
  If SASAFE1SUM = 111111 then SASAFE1R = 1;
  Else If SASAFE1SUM =
333333 then SASAFE1R = 3;
  Else SASAFE1R = 2;
END;

```

```

If INCWEB=.B then SASAFE1R = .B;

If SASAFE2SUM > .Z then do;
  If SASAFE2SUM = 111 then SASAFE2R = 1;
  Else if SASAFE2SUM = 333 then SASAFE2R = 3;
  Else SASAFE2R = 2;
END;
If INCWEB=.B
then SASAFE2R = .B;

/*WA015R1: Combine the values of SHSAFE1R and SHSAFE2R
Label: Brief: Felt safe from SH at Mil and non-mil locations/times (Large extent)
Format
1 Felt safe at all Mil locations/times
2 Felt safe at all non-Mil locations/times
3 Felt safe at all locations/times
4 Other
*/
If SHSAFE1R = . and SHSAFE2R = . then WA015R1 = .;
Else If SHSAFE1R = 3 and SHSAFE2R = 3 then WA015R1 = 3;
Else if SHSAFE1R = 3 and SHSAFE2R in (1 2 .) then WA015R1 = 1;
Else if SHSAFE2R = 3 and SHSAFE1R in (1 2 .) then WA015R1 = 2;
Else if SHSAFE1R in (. 1 2) and SHSAFE2R in (. 1 2) then WA015R1 = 4;
If INCWEB=.B then WA015R1 = .B;

/*WA016R1: Combine the values of SASAFE1R and SASAFE2R
Label: Brief: Felt safe from SA at Mil and non-mil
locations/times (Large extent) Format
1 Felt safe at all Mil locations/times
2 Felt safe at all non-Mil locations/times
3 Felt safe at all locations/times
4 Other
*/
If SASAFE1R = . and SASAFE2R = . then WA016R1 = .;
Else If SASAFE1R = 3 and SASAFE2R = 3 then WA016R1 = 3;
Else if SASAFE1R = 3 and SASAFE2R in (1 2 .) then WA016R1 = 1;
Else if SASAFE2R = 3 and SASAFE1R in (1 2 .) then WA016R1 = 2;
Else if SASAFE1R in (. 1 2) and SASAFE2R in (. 1 2) then WA016R1 = 4;
If INCWEB=.B THEN WA016R1 = .B;

```

```

/* coding for WA085R2 variable */
/*-----
Set 0 and multiple response error to missing
-----*/
WA085R2=.;
IF WA085 IN (0 .A) THEN WA085R2=.;
ELSE WA085R2=WA085;
IF INCWEB=.B THEN WA085R2=.B;

/* coding for WA081R2 variable */
WA081R2=.;
IF WA081 IN (0 .A) THEN WA081R2=.;
ELSE WA081R2=WA081;
IF INCWEB=.B THEN WA081R2=.B;

/* coding for AGERA variable */
/*-----
Set limit
-----*/
AGERA=AGE;
if AGE = 999 then AGERA = .;
else IF AGE>=55 THEN AGERA=55;

/* coding for WA069R AND WA069R2 variable */
WA069R=WA069;
IF WA069=4 THEN WA069R=1;/*NO*/
ELSE IF WA069=1 THEN WA069R=2;/*YES I MADE A RESTRICTED REPORT*/
ELSE IF WA069=2 THEN WA069R=3;/*YES I MADE AN UNRESTRICTED REPORT*/
ELSE IF WA069=3 THEN WA069R=4;/*YES BUT I AM NOT SURE*/
IF INCWEB=.B THEN WA069R=.B;

WA069R2=WA069R;
IF WA069R=1 THEN WA069R2=1;/*NO*/
ELSE IF WA069R IN (2 3 4) THEN WA069R2=2;/*YES*/
IF INCWEB=.B THEN WA069R2=.B;

/* coding for WA018AR variable */
/*-----
Set multiple response error and missing to no
-----*/
ARRAY NEC018 WA018AR WA018BR;
WA018AR=WA018A;
WA018BR=WA018B;

```



```

IF N(OF WA018A WA018B)>0 THEN DO;
  DO OVER NEC018;
    IF NEC018 IN (.A .) THEN NEC018=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC018;
    NEC018=.B;
  END;
END;

/* coding for WA092R variable */
/*setting paper don't knows to .n*/
WA092R=WA092;
WA093R=WA093;
WA094R=WA094;
WA095R=WA095;

ARRAY REC092{4} WA092 WA093 WA094 WA095;
ARRAY REC092U{4} WA092R WA093R WA094R WA095R;
DO B=1 TO 4;
  REC092U{B}=REC092{B};
  IF REC092{B}=99 THEN REC092U{B}=.N;
  IF INCWEB=.B THEN REC092U{B}=.B;
END;

/* coding for WA046AR variable */
ARRAY REC046 WA046AR WA046BR WA046CR WA046DR ;
WA046AR=WA046A;
WA046BR=WA046B;
WA046CR=WA046C;
WA046DR=WA046D;

IF N(OF WA046A WA046B WA046C WA046D)>0 THEN DO;
  DO OVER REC046;
    IF REC046 IN (2 .A . 60) THEN REC046=1;/*No*/
    Else IF REC046=1 THEN REC046=2;/*Yes*/
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC046;
    REC046=.B;
  END;
END;

```

```

/* coding for WA050R variable */
WA050R=WA050;
IF wa047=1 THEN WA050R=3;/*No, did not report the situation to anyone*/
IF INCWEB=.B THEN WA050R=.B;

/* coding for WA064R variable */
WA064R=.;
IF WA064A=2 AND WA064B=2 AND WA064C=2 AND WA064D=2 THEN WA064R=2;/*YES*/
ELSE IF (WA064A=2 OR WA064B=2 OR WA064C=2) AND WA064D=2 THEN WA064R=2;/*YES*/
ELSE IF WA064D=1 THEN WA064R=1;/*NO*/
ELSE IF WA064A IN (1 .) AND WA064B IN (1 .) AND WA064C IN (1 .) AND WA064D IN (2 .)
THEN WA064R=1;/*NO*/
IF WA064A =. AND WA064B=. AND WA064C=. AND WA064D=. THEN WA064R=.;/*NO RESPONSE*/
IF WA064A=.N AND WA064B=.N AND WA064C=.N AND WA064D=.N THEN WA064R=.N;/*NOT
APPLICABLE*/
IF WA057SK=1 THEN WA064R=.D;
IF INCWEB=.B THEN WA064R=.B;

/* coding for WA065R variable */
WA065R=.;
IF WA065A=2 AND WA065B=2 THEN WA065R=2;/*YES*/
ELSE IF WA065A=2 AND WA065B=1 THEN WA065R=1;/*NO*/
ELSE IF WA065A=1 AND WA065B=2 THEN WA065R=1;/*NO*/
ELSE IF WA065A=1 AND WA065B=1 THEN WA065R=1;/*NO*/
ELSE IF WA065A=. AND WA065B=2 THEN WA065R=1;/*NO*/
ELSE IF WA065A=2 AND WA065B=. THEN WA065R=1;/*NO*/
ELSE IF WA065A=.N AND WA065B=.N THEN WA065R=.N;/*NOT APPLICABLE*/
IF WA057SK=1 THEN WA065R=.D;
IF INCWEB=.B THEN WA065R=.B;

/* coding for WA063R variable */
WA063R=.;
IF WA063A=2 or WA063B=2 or WA063C=2 OR WA063D=2 THEN WA063R=2;/*YES*/
ELSE IF WA063A=1 AND WA063B=1 AND WA063C=1 AND WA063D=1 THEN WA063R=1;/*NO*/
ELSE IF WA063A=. AND WA063B=1 AND WA063C=1 AND WA063D=1 THEN WA063R=1;/*NO*/
ELSE IF WA063A=1 AND WA063B=. AND WA063C=1 AND WA063D=1 THEN WA063R=1;/*NO*/
ELSE IF WA063A=1 AND WA063B=1 AND WA063C=. AND WA063D=1 THEN WA063R=1;/*NO*/
ELSE IF WA063A=1 AND WA063B=1 AND WA063C=1 AND WA063D=. THEN WA063R=1;/*NO*/
IF INCWEB=.B THEN WA063R=.B;
IF WA056SK=1 THEN WA063R=.D;

```

```

/* coding for XPAY4 variable */
IF XPAY7 IN (1,2) THEN XPAY4=1; /*E1-E4*/
ELSE IF XPAY7 IN (3,4) THEN XPAY4=2; /*E5-E9*/
ELSE IF XPAY7 IN (6) THEN XPAY4=3; /*O1-O3*/
ELSE IF XPAY7 IN (7) THEN XPAY4=4; /*O4-O6*/
ELSE XPAY4 = .; /*W1-W5*/
IF INCWEB = .B THEN XPAY4 =.B;

/* coding for XGENPAY4 variable */
XGENPAY4=XPAY4*10+XSEX;
IF INCWEB = .B THEN XGENPAY4=.B;

/* coding for XRETH2GEN variable */
XRETH2GEN=XRETH2*10+XSEX;
IF INCWEB=.B
THEN XRETH2GEN=.B;

/* coding for SHCOMBO3L variable */
SHCOMBO3L=SHCOMBO;
IF SHCOMBO =1 THEN SHCOMBO3L=1; /*Experienced none*/
ELSE IF SHCOMBO IN (2 3) THEN SHCOMBO3L=2; /*Experienced 1 behavior*/
ELSE IF SHCOMBO IN (4 5 6) THEN SHCOMBO3L=3; /*Experienced multiple behavior*/
IF INCWEB=.B THEN SHCOMBO3L=.B;

/* coding for RETALAR variable */
/*-----
CREATION OF RETALAR-RETALBR RECODE VALUE OF 2 TO 3 AND RECODE VALUE OF 3 TO 2
-----*/
RETALAR=RETALA;
RETALBR=RETALB;

ARRAY BVRETAL{2} RETALA RETALB;
ARRAY BVRETALR{2} RETALAR RETALBR;

DO B = 1 TO 2;
  BVRETALR{B}=BVRETAL{B};
  IF BVRETAL{B}=3 THEN BVRETALR{B}=2; /*Don't know*/
  IF BVRETAL{B}=2 THEN BVRETALR{B}=3; /*No*/
  IF INCWEB=.B THEN BVRETALR{B}=.B;
END;

```

```

/* coding for SHCOMBOR3 variable */
SHCOMBOR3=SHCOMBO;
IF SHCOMBO=4 THEN SHCOMBOR3=3; /*Combination of sexist and crude/offensive
behavior*/
ELSE IF SHCOMBO=5 THEN SHCOMBOR3=4; /*Combination of sexist, crude/offensive and
USA*/
ELSE IF SHCOMBO IN (3 6) THEN SHCOMBOR3=5; /*All other combinations*/
IF INCWEB=.B THEN SHCOMBOR3=.B;

/* coding for SHCOMBO1 variable */
/*-----
CREATION OF SHCOMBO1 - SHCOMBO7
INDICATES YES FOR EACH LEVEL OF SHCOMBOR3
-----*/
ARRAY BV035 SHCOMBO1 SHCOMBO2 SHCOMBO3 SHCOMBO4 SHCOMBO5;
DO OVER BV035;
    BV035=1;
    IF SHCOMBOR3=.B THEN BV035=.B;
    IF SHCOMBOR3=. THEN BV035=. ;
    IF SHCOMBOR3=.N THEN BV035=.N;
    IF SHCOMBOR3=.A THEN BV035=.A;
END;

IF SHCOMBO1 GE 1 THEN DO;
    IF SHCOMBOR3=1 THEN SHCOMBO1=2;      /*Experienced SB only*/
    ELSE IF SHCOMBOR3 NE 1 THEN SHCOMBO1=1;
    If SHCOMBOR3=2 THEN SHCOMBO2=2;      /*Experienced crude/offensive behavior only*/
    ELSE IF SHCOMBOR3 NE 2 THEN SHCOMBO2=1;
    IF SHCOMBOR3=3 THEN SHCOMBO3=2;      /*Experienced sexist behavior and
crude/offensive behavior*/
    ELSE IF SHCOMBOR3 NE 3 THEN SHCOMBO3=1;
    IF SHCOMBOR3=4 THEN SHCOMBO4=2;      /*Experienced sexist behavior, crude/offensive
behavior and Unwanted sexual attention*/
    ELSE IF SHCOMBOR3 NE 4 THEN SHCOMBO4=1;
    IF SHCOMBOR3=5 THEN SHCOMBO5=2;      /*Experienced all other combinations of
behaviors */
    ELSE IF SHCOMBOR3 NE 5 THEN SHCOMBO5=1;
END;

```

```

/* coding for WA019R variable */
/*-----
CREATION OF WA019R
COLLAPSE FROM 7 LEVELS TO 5
-----*/
WA019R=WA019;
IF WA019 IN (2 3) THEN WA019R=2; /*Almost entirely men/more men than women*/
ELSE IF WA019=4 THEN WA019R=3; /*About equal numbers of men and women*/
ELSE IF WA019 IN (5 6) THEN WA019R=4; /*Almost entirely women/more women than men*/
ELSE IF WA019=7 THEN WA019R=5; /*All women*/
IF INCWEB=.B THEN WA019R=.B;

```

```

/* coding for WA023R1 variable */
/*-----
CREATION OF WA023R1
REVERSE SCALE
-----*/
WA023R1=WA023;
IF WA023=1 THEN WA023R1=5;
ELSE IF WA023=2 THEN WA023R1=4;
ELSE IF WA023=4 THEN WA023R1=2;
ELSE IF WA023=5 THEN WA023R1=1;
If INCWEB=.B THEN WA023R1=.B;

```

```

/* coding for WA023R2 variable */
/*-----
CREATION OF WA023R2
-----*/
WA023R2=WA023;
IF WA023 IN (1 2) THEN WA023R2=2; /*YES*/
ELSE IF WA023 IN (3 4 5) THEN WA023R2=1; /*NO*/
IF INCWEB=.B THEN WA023R2=.B;

```

```

/* coding for WA033LMR4 variable */
/*-----
CREATION OF WA033LMR4
REVERSE SCALE
-----*/
WA033LMR4=WA033LMR;
IF WA033LMR=1 THEN WA033LMR4=4;
ELSE IF WA033LMR=2 THEN WA033LMR4=3;
ELSE IF WA033LMR=3 THEN WA033LMR4=2;
ELSE IF WA033LMR=4 THEN WA033LMR4=1;
IF INCWEB=.B THEN WA033LMR4=.B;

```

```

/* coding for WA035AR2 variable */
/*-----
CREATION OF WA035AR2 - WA035TR2
COLLAPSE SCALE FROM 5 LEVELS TO 3
-----*/

WA035AR2=WA035A;
WA035BR2=WA035B;
WA035CR2=WA035C;
WA035DR2=WA035D;
WA035ER2=WA035E;
WA035FR2=WA035F;
WA035GR2=WA035H;
WA035HR2=WA035H;
WA035IR2=WA035I;
WA035JR2=WA035J;
WA035KR2=WA035K;
WA035LR2=WA035L;
WA035MR2=WA035M;
WA035NR2=WA035N;
WA035OR2=WA035O;
WA035PR2=WA035P;
WA035QR2=WA035Q;
WA035RR2=WA035R;
WA035SR2=WA035S;
WA035TR2=WA035T;

ARRAY BV035A{20}  WA035A  WA035B  WA035C  WA035D  WA035E
                  WA035F  WA035G  WA035H  WA035I  WA035J
                  WA035K  WA035L  WA035M  WA035N  WA035O
                  WA035P  WA035Q  WA035R  WA035S  WA035T;
ARRAY BV035AR{20} WA035AR2 WA035BR2 WA035CR2 WA035DR2 WA035ER2
                  WA035FR2 WA035GR2 WA035HR2 WA035IR2 WA035JR2
                  WA035KR2 WA035LR2 WA035MR2 WA035NR2 WA035OR2
                  WA035PR2 WA035QR2 WA035RR2 WA035SR2 WA035TR2;

DO B = 1 TO 20;
  BV035AR{B}=BV035A{B};
  IF BV035A{B} IN (2 3) THEN BV035AR{B} = 2; /*Sometimes*/
  ELSE IF BV035A{B} IN (4 5) THEN BV035AR{B} = 3; /*Often*/
  ELSE IF BV035A{B} =.A THEN BV035AR{B} = .;
  IF INCWEB = .B THEN BV035AR{B} = .B;
END;

/* coding for WA040AR variable */
/*-----
CREATION OF WA040AR - WA040IR
COLLAPSE SCALE FROM 5 LEVELS TO 3
-----*/

```

```

WA040AR=WA040A;
WA040BR=WA040B;
WA040CR=WA040C;
WA040DR=WA040D;
WA040ER=WA040E;
WA040FR=WA040F;
WA040GR=WA040G;
WA040HR=WA040H;
WA040IR=WA040I;

ARRAY BV040{9}  WA040A  WA040B  WA040C  WA040D
                  WA040E  WA040F  WA040G  WA040H  WA040I;
ARRAY BV040R{9} WA040AR WA040BR WA040CR WA040DR
                  WA040ER WA040FR WA040GR WA040HR WA040IR;

DO B = 1 TO 9;
  BV040R{B}=BV040{B};
  IF BV040{B} IN (2 3) THEN BV040R{B}=2; /*Some of it*/
  ELSE IF BV040{B}=4 THEN BV040R{B}=3; /*All of it*/
  ELSE IF BV040{B}=.A THEN BV040R{B}=.;
  IF INCWEB=.B THEN BV040R{B}=.B;
END;

/* coding for WA042R2 variable */
/*-----
CREATION OF WA042R2-WA042R4
INDICATES YESES FOR EACH LEVEL OF WA042R
-----*/
ARRAY BV042 WA042R2 WA042R3 WA042R4;
DO OVER BV042;
  BV042=1;
  IF WA042R=.B THEN BV042=.B;
  IF WA042R=. THEN BV042=.;
  IF WA042R=.N THEN BV042=.N;
  IF WA042R=.A THEN BV042=.A;
  IF WA042R=.D THEN BV042=.D;
END;

IF WA042R2 GE 1 THEN DO;
  IF WA042R=1 THEN WA042R2=2;
  ELSE IF WA042R2 NE 1 THEN WA042R2=1;
  IF WA042R=2 THEN WA042R3=2;
  ELSE IF WA042R2 NE 2 THEN WA042R3=1;
  IF WA042R=3 THEN WA042R4=2;
  ELSE IF WA042R2 NE 31 THEN WA042R4=1;
END;

```

```

/* coding for WA043R1 variable */
/*-----
CREATION OF WA043R1-WA043R3
indicates "marked" for each level of Q43
-----*/

```

```

ARRAY BV043 WA043R1 WA043R2 WA043R3;
DO OVER BV043;
BV043=1;
  IF WA043=.B THEN BV043=.B;
  IF WA043=. THEN BV043=. ;
  IF WA043=.N THEN BV043=.N;
  IF WA043=.A THEN BV043=. ;
  IF WA043=.D THEN BV043=.D;
END;

```

```

IF WA043R1 GE 1 THEN DO;
  IF WA043=1 THEN WA043R1=2;
  ELSE IF WA043 NE 1 THEN WA043R1=1;
  IF WA043=2 THEN WA043R2=2;
  ELSE IF WA043 NE 2 THEN WA043R2=1;
  IF WA043=3 THEN WA043R3=2;
  ELSE IF WA043 NE 3 THEN WA043R3=1;
END;

```

```

/* coding for WA044R variable */
/*-----
CREATION OF WA044R
COLLAPSE FROM 5 LEVELS TO 3
-----*/

```

```

WA044R=WA044;
DO B = 1 TO 1;
  WA044R=WA044;
  IF WA044 IN (1 2) THEN WA044R=1; /*Less than a month*/
  ELSE IF WA044 IN (3 4) THEN WA044R=2; /*1 month to less than 6 months*/
  ELSE IF WA044=5 THEN WA044R=3; /*6 months or more*/
  IF WA044=.A THEN WA044R=. ;
  IF INCWEB=.B THEN WA044R=.B;
END;

```



```

/* coding for WA044R2 variable */
/*-----
CREATION OF WA044R2-WA044R4
indicates "marked" for each level of WA044R
-----*/
ARRAY BV044 WA044R2 WA044R3 WA044R4;
DO OVER BV044;
    BV044=1;
    IF WA044R=.B THEN BV044=.B;
    IF WA044R=. THEN BV044=. ;
    IF WA044R=.N THEN BV044=.N;
    IF WA044R=.A THEN BV044=.A;
    IF WA044R=.D THEN BV044=.D;
END;

IF WA044R2 GE 1 THEN DO;
    IF WA044R=1 THEN WA044R2=2;
    ELSE IF WA044R NE 1 THEN WA044R2=1;
    IF WA044R=2 THEN WA044R3=2;
    ELSE IF WA044R NE 2 THEN WA044R3=1;
    IF WA044R=3 THEN WA044R4=2;
    ELSE IF WA044R NE 3 THEN WA044R4=1;
END;

/* coding for WA046R variable */
/*-----
CREATION OF WA046R
-----*/
WA046R=. ;
IF WA046A=1 OR WA046B=1 OR WA046C=1 OR WA046D=1 THEN WA046R=2; /*Yes*/
ELSE IF WA046A IN (2 60) AND
    WA046B IN (2 60) AND
    WA046C IN (2 60) AND
    WA046D IN (2 60) THEN WA046R=1; /*No*/
IF INCWEB=.B THEN WA046R=.B;
IF WA046A=.D THEN WA046R=.D;
IF WA036SK=1 THEN WA046R=.D;

```

```

/* coding for WA047R variable */
/*-----
combines q46 and q47
-----*/
WA047R=.;
IF (WA046A=1 OR WA046B=1 OR WA046C=1 OR WA046D=1) AND WA047=2 THEN WA047R=3;
/*TALKED AND REPORTED*/
ELSE IF WA046A=. AND WA046B=. AND WA046C=. AND WA046D=. and WA047 =. THEN WA047R=.;
ELSE IF (WA046A=1 OR WA046B=1 OR WA046C=1 OR WA046D=1) and WA047 IN (1 . .A) THEN
WA047R=1; /*TALKED TO SOMEONE*/
ELSE IF WA046A NE 1 AND WA046B NE 1 AND WA046C NE 1 AND WA046D NE 1 AND WA047=2
THEN WA047R=2; /*DISCUSSED REPORTED TO DOD INDIVIDUAL ORGANIZATION */
ELSE IF WA046A NE 1 AND WA046B NE 1 AND WA046C NE 1 AND WA046D NE 1 and WA047 IN (.
1) THEN WA047R=4; /*DID NOT TALK OR REPORT*/
IF INCWEB=.B THEN WA047R=.B;
IF WA046A=.D THEN WA047R=.D;

/* coding for WA047R2 variable */
/*-----
CREATION OF WA047R2 to WA047R5
Indicates YESES for each level of Q47
-----*/
ARRAY BV047 WA047R2 WA047R3 WA047R4 WA047R5;
DO OVER BV047;
  BV047=1;
  IF WA047R=.B THEN BV047=.B;
  IF WA047R=. THEN BV047=. ;
  IF WA047R=.N THEN BV047=.N;
  IF WA047R=.A THEN BV047=. ;
  IF WA047R=.D THEN BV047=.D;
END;

IF WA047R2 GE 1 THEN DO;
  IF WA047R=1 THEN WA047R2=2;
  ELSE IF WA047R NE 1 THEN WA047R2=1;
  IF WA047R=2 THEN WA047R3=2;
  ELSE IF WA047R NE 2 THEN WA047R3=1;
  IF WA047R=3 THEN WA047R4=2;
  ELSE IF WA047R NE 3 THEN WA047R4=1;
  IF WA047R=4 THEN WA047R5=2;
  ELSE IF WA047R NE 4 THEN WA047R5=1;
END;

```

```

/* coding for WA049AR variable */
/*-----
CREATION OF WA049AR-WA049IR
RECODE VALUE OF 60 TO 3
-----*/
WA049AR=WA049A;
WA049BR=WA049B;
WA049CR=WA049C;
WA049DR=WA049D;
WA049ER=WA049E;
WA049FR=WA049F;
WA049GR=WA049G;
WA049HR=WA049H;
WA049IR=WA049I;

ARRAY BV049{9}  WA049A  WA049B  WA049C  WA049D
                WA049E  WA049F  WA049G  WA049H  WA049I;
ARRAY BV049R{9} WA049AR WA049BR WA049CR WA049DR
                WA049ER WA049FR WA049GR WA049HR WA049IR;

DO B = 1 TO 9;
  BV049R{B}=BV049{B};
  IF BV049{B}=2 THEN BV049R{B}=3; /*No*/
  ELSE IF BV049{B}=60 THEN BV049R{B}=2; /*Don't Know*/
  If INCWEB=.B THEN BV049R{B}=.B;
END;

/* coding for WA052R variable */
/*-----
COLLAPSE FROM 5 LEVELS TO 3 LEVELS
-----*/
WA052R=WA052;
IF WA052 IN (1 2) THEN WA052R=1; /*Dissatisfied*/
ELSE IF WA052 IN (4 5) THEN WA052R=3; /*Satisfied*/
ELSE If WA052=3 THEN WA052R=2; /*Neither satisfied nor dissatisfied*/
IF INCWEB=.B THEN WA052R=.B;

```

```

/* coding for WA054R2 variable */
/*-----
CREATION OF WA054R2-WA054R5
indicates yeses for each level of Q54
-----*/
ARRAY BV054 WA054R2 WA054R3 WA054R4 WA054R5;
DO OVER BV054;
    BV054=1;
    IF WA054R=.B THEN BV054=.B;
    IF WA054R=. THEN BV054=. ;
    IF WA054R=.N THEN BV054=.N;
    IF WA054R=.A THEN BV054=.A;
    IF WA054R=.D THEN BV054=.D;
END;

```

```

IF WA054R2 GE 1 THEN DO;
    IF WA054R=1 THEN WA054R2=2;
    ELSE IF WA054R NE 1 THEN WA054R2=1;
    IF WA054R=2 THEN WA054R4=2;
    ELSE IF WA054R NE 2 THEN WA054R4=1;
    IF WA054R=3 THEN WA054R3=2;
    ELSE IF WA054R NE 3 THEN WA054R3=1;
    IF WA054R=4 THEN WA054R5=2;
    ELSE IF WA054R NE 4 THEN WA054R5=1;
END;

```

```

/* coding for WA056R1 variable */
/*-----
CREATION OF WA056R1-WA056R3
INDICATES YES FOR EACH LEVEL
-----*/
ARRAY BV056 WA056R1 WA056R2 WA056R3;
DO OVER BV056;
    BV056=1;
    IF WA056=.B THEN BV056=.B;
    IF WA056=. THEN BV056=. ;
    IF WA056=.N THEN BV056=.N;
    IF WA056=.A THEN BV056=. ;
    IF WA056=.D THEN BV056=.D;
END;
IF WA056R1 GE 1 THEN DO;
    IF WA056=1 THEN WA056R1=2;
    ELSE IF WA056 NE 1 THEN WA056R1=1;
    IF WA056=2 THEN WA056R2=2;
    ELSE IF WA056 NE 2 THEN WA056R2=1;
    IF WA056=3 THEN WA056R3=2;
    ELSE IF WA056 NE 3 THEN WA056R3=1;
END;

```

```

/* coding for WA056R4 variable */
/*-----
INDICATES YES FOR EACH LEVEL
-----*/
WA056R4=WA056R1;
IF WA056R1=2 THEN WA056R4=2;
IF INCWEB=.B THEN WA056R4=.B;

```

```

/* coding for WA056R5 variable */
/*-----
INDICATES YES FOR EACH LEVEL
-----*/
WA056R5=WA056R3;
IF WA056R3=2 THEN WA056R5=2;
IF INCWEB=.B THEN WA056R5=.B;

```

```

/* coding for WA056R6 variable */
/*-----
CREATION OF WA056R6
INDICATES YES FOR EACH LEVEL
-----*/
WA056R6=WA056R2;
IF WA056R2=2 THEN WA056R6=2;
IF INCWEB=.B THEN WA056R6=.B;

```

```

/* coding for WA060R1 variable */
/*-----
CREATION OF WA060R1-WA060R7
divides WA060 into 7 levels, indicating "marked"
-----*/
ARRAY BV060 WA060R1 WA060R2 WA060R3 WA060R4 WA060R5 WA060R6 WA060R7;
DO OVER BV060;
BV060=1;
IF WA060=.B THEN BV060=.B;
  IF WA060=. THEN BV060=. ;
  IF WA060=.N THEN BV060=.N;
  IF WA060=.A THEN BV060=. ;
  IF WA060=.D THEN BV060=.D;
END;

IF WA060R1 GE 1 THEN DO;
  IF WA060=1 THEN WA060R1=2;
  ELSE IF WA060 NE 1 THEN WA060R1=1;
  IF WA060=2 THEN WA060R2=2;
  ELSE IF WA060 NE 2 THEN WA060R2=1;
  IF WA060=3 THEN WA060R3=2;
  ELSE IF WA060 NE 3 THEN WA060R3=1;
  IF WA060=4 THEN WA060R4=2;
  ELSE IF WA060 NE 4 THEN WA060R4=1;
  IF WA060=5 THEN WA060R5=2;
  ELSE IF WA060 NE 5 THEN WA060R5=1;
  IF WA060=6 THEN WA060R6=2;
  ELSE IF WA060 NE 6 THEN WA060R6=1;
  IF WA060=7 THEN WA060R7=2;
  ELSE IF WA060 NE 7 THEN WA060R7=1;
END;

/* coding for WA061R3 variable */
/*-----
CREATION OF WA061R3
SETS "NOT SURE" TO MISSING
-----*/
WA061R3=WA061R1;
IF WA061R1=2 THEN WA061R3=3;
ELSE IF WA061R1=3 THEN WA061R3=2;
ELSE IF WA061R1=4 THEN WA061R3=. ;
IF INCWEB=.B THEN WA061R3=.B;

```

```
/* coding for WA061R4 variable */
```

```
/*-----
```

```
CREATION OF WA061R4
```

```
SETS "NOT SURE" TO MISSING
```

```
-----*/
```

```
WA061R4=WA061R2;
```

```
IF WA061R2=3 THEN WA061R4=.
```

```
IF WA061R2=1 THEN WA061R4=2;
```

```
IF WA061R2=2 THEN WA061R4=1;
```

```
IF INCWEB=.B THEN WA061R4=.B;
```

```
/* coding for WA062R2 variable */
```

```
/*-----
```

```
CREATION OF WA062R2-WA063R4
```

```
indicates "yes" for each level of WA062R
```

```
-----*/
```

```
ARRAY BV062 WA062R2 WA062R3 WA062R4;
```

```
DO OVER BV062;
```

```
    BV062=1;
```

```
    IF WA062R=.B THEN BV062=.B;
```

```
    IF WA062R=. THEN BV062=. ;
```

```
    IF WA062R=.N THEN BV062=.N;
```

```
    IF WA062R=.A THEN BV062=.A;
```

```
    IF WA062R=.D THEN BV062=.D;
```

```
END;
```

```
IF WA062R2 GE 1 THEN DO;
```

```
    IF WA062R=1 THEN WA062R2=2;
```

```
    ELSE IF WA062R NE 1 THEN WA062R2=1;
```

```
    IF WA062R=2 THEN WA062R3=2;
```

```
    ELSE IF WA062R NE 2 THEN WA062R3=1;
```

```
    IF WA062R=3 THEN WA062R4=2;
```

```
    ELSE IF WA062R NE 3 THEN WA062R4=1;
```

```
END;
```

```
/* coding for WA066R2 variable */
```

```
/*-----
```

```
INDICATES YES FOR WA066E AND WA066F
```

```
-----*/
```

```
WA066R2=.
```

```
IF WA066E=1 AND WA066F=1 THEN WA066R2=3;
```

```
ELSE IF WA066E=1 AND WA066F IN (2 60) THEN WA066R2=2;
```

```
ELSE IF WA066F=1 AND WA066E IN (2 60) THEN WA066R2=1;
```

```
ELSE IF WA066E=. AND WA066F=. THEN WA066R2=.
```

```
ELSE IF WA066E IN (2 60 .) AND WA066F IN (2 60 .) THEN WA066R2=4;
```

```
IF WA057SK=.D THEN WA066R2=.D;
```

```
IF INCWEB=.B THEN WA066R2=.B;
```

```

/* coding for WA067R1 variable */
/*-----
indicates "marked" for each level of Q67
-----*/
ARRAY BV067 WA067R1 WA067R2 WA067R3 WA067R4;
DO OVER BV067;
    BV067=1;
    IF WA067=.B THEN BV067=.B;
    IF WA067=. THEN BV067=. ;
    IF WA067=.N THEN BV067=.N;
    IF WA067=.A THEN BV067=. ;
    IF WA067=.D THEN BV067=.D;
END;
IF WA067R1 GE 1 THEN DO;
    IF WA067=1 THEN WA067R1=2;
    ELSE IF WA067 NE 1 THEN WA067R1=1;
    IF WA067=2 THEN WA067R2=2;
    ELSE IF WA067 NE 2 THEN WA067R2=1;
    IF WA067=3 THEN WA067R3=2;
    ELSE IF WA067 NE 3 THEN WA067R3=1;
    IF WA067=4 THEN WA067R4=2;
    ELSE IF WA067 NE 4 THEN WA067R4=1;
END;

```

```

/* coding for WA069R3 variable */
/*-----
CREATION OF WA069R3-WA069R6
indicates "marked" for each level of Q69
-----*/
ARRAY BV069 WA069R3 WA069R4 WA069R5 WA069R6;
DO OVER BV069;
    BV069=1;
    IF WA069=.B THEN BV069=.B;
    IF WA069=. THEN BV069=. ;
    IF WA069=.N THEN BV069=.N;
    IF WA069=.A THEN BV069=. ;
    IF WA069=.D THEN BV069=.D;
END;
IF WA069R3 GE 1 THEN DO;
    IF WA069=1 THEN WA069R3=2;
    ELSE IF WA069 NE 1 THEN WA069R3=1;
    IF WA069=2 THEN WA069R4=2;
    ELSE IF WA069 NE 2 THEN WA069R4=1;
    IF WA069=3 THEN WA069R5=2;
    ELSE IF WA069 NE 3 THEN WA069R5=1;
    IF WA069=4 THEN WA069R6=2;
    ELSE IF WA069 NE 4 THEN WA069R6=1;
END;

```



```

/* coding for WA071AR variable */
/*-----
CREATION OF WA071AR-WA071FR
recodes value of 60 into value of 2
-----*/

WA071AR=WA071A;
WA071BR=WA071B;
WA071CR=WA071C;
WA071DR=WA071D;
WA071ER=WA071E;
WA071FR=WA071F;

ARRAY BV071{6}  WA071A  WA071B  WA071C  WA071D  WA071E  WA071F;
ARRAY BV071R{6} WA071AR WA071BR WA071CR WA071DR WA071ER WA071FR;

DO B = 1 TO 6;
  BV071R{B}=BV071{B};
  IF BV071{B}=60 THEN BV071R{B}=2; /*Don't know*/
  ELSE IF BV071{B}=2 THEN BV071R{B}=3; /*No*/
  If INCWEB=.B THEN BV071R{B}=.B;
END;

/* coding for WA073AR variable */
/*-----
recodes values of 60 into values of 2 and values of 3 into values of 2
-----*/

WA073AR=WA073A;
WA073BR=WA073B;
WA073CR=WA073C;
WA073DR=WA073D;
WA073ER=WA073E;
WA073FR=WA073F;
WA073GR=WA073G;

ARRAY BV073{7}  WA073A  WA073B  WA073C  WA073D  WA073E  WA073F  WA073G;
ARRAY BV073R{7} WA073AR WA073BR WA073CR WA073DR WA073ER WA073FR WA073GR;

DO B = 1 TO 7;
  BV073R{B}=BV073{B};
  IF BV073{B}=60 THEN BV073R{B}=2; /*Don't know*/
  ELSE IF BV073{B}=2 THEN BV073R{B}=3; /*No*/
  IF INCWEB=.B THEN BV073R{B}=.B;
END;

```

```

/* coding for WA073R2 variable */
/*-----
CREATION OF WA073R2-WA073R5
DISPLAYS "YES" FOR EACH LEVEL OF WA073R
-----*/
ARRAY BV073I WA073R2 WA073R3 WA073R4 WA073R5;
DO OVER BV073I;
    BV073I=1;
    IF WA073R=.B THEN BV073I=.B;
    IF WA073R=. THEN BV073I=.;
    IF WA073R=.N THEN BV073I=.N;
    IF WA073R=.A THEN BV073I=.A;
    IF WA073R=.D THEN BV073I=.D;
END;

IF WA073R2 GE 1 THEN DO;
    IF WA073R=1 THEN WA073R2=2;
    ELSE IF WA073R NE 1 THEN WA073R2=1;
    IF WA073R=2 THEN WA073R3=2;
    ELSE IF WA073R NE 2 THEN WA073R3=1;
    IF WA073R=3 THEN WA073R4=2;
    ELSE IF WA073R NE 3 THEN WA073R4=1;
    IF WA073R=4 THEN WA073R5=2;
    ELSE IF WA073R NE 4 THEN WA073R5=1;
END;

```

```

/* coding for WA075R1 variable */
/*-----
CREATION OF WA075RA-WA075RG
DISPLAYS "MARKED" FOR EACH LEVEL OF Q75
-----*/
ARRAY BV075 WA075R1 WA075R2 WA075R3 WA075R4 WA075R5 WA075R6 WA075R7;
DO OVER BV075;
    BV075=1;
    IF WA075=.B THEN BV075=.B;
    IF WA075=. THEN BV075=. ;
    IF WA075=.N THEN BV075=.N;
    IF WA075=.A THEN BV075=.A;
    IF WA075=.D THEN BV075=.D;
END;

IF WA075R1 GE 1 THEN DO;
    IF WA075=1 THEN WA075R1=2;
    ELSE IF WA075 NE 1 THEN WA075R1=1;
    IF WA075=2 THEN WA075R2=2;
    ELSE IF WA075 NE 2 THEN WA075R2=1;
    IF WA075=3 THEN WA075R3=2;
    ELSE IF WA075 NE 3 THEN WA075R3=1;
    IF WA075=4 THEN WA075R4=2;
    ELSE IF WA075 NE 4 THEN WA075R4=1;
    IF WA075=5 THEN WA075R5=2;
    ELSE IF WA075 NE 5 THEN WA075R5=1;
    IF WA075=6 THEN WA075R6=2;
    ELSE IF WA075 NE 6 THEN WA075R6=1;
    IF WA075=7 THEN WA075R7=2;
    ELSE IF WA075 NE 7 THEN WA075R7=1;
END;

/* coding for WA081R3 variable */
/*-----
CREATION OF WA081R3
COLLAPSE SCALE FROM 6 LEVELS TO 4 LEVELS
-----*/
WA081R3=WA081R;
IF WA081R IN (4 5 6) THEN WA081R3=3; /*Trained three times or more*/
ELSE IF WA081R=3 THEN WA081R3=4; /*Trained once*/
IF INCWEB=.B THEN WA081R3=.B;

```

```

/* coding for WA083R1 variable */
/*-----
CREATION OF WA083R1-WA083R4
INDICATES MARKED FOR EACH LEVEL OF Q83
-----*/
ARRAY BV083 WA083R1 WA083R2 WA083R3 WA083R4;
DO OVER BV083;
    BV083=1;
    IF WA083=.B THEN BV083=.B;
    IF WA083=. THEN BV083=.;
    IF WA083=.N THEN BV083=.N;
    IF WA083=.A THEN BV083=.;
    IF WA083=.D THEN BV083=.D;
END;

IF WA083R1 GE 1 THEN DO;
    IF WA083=1 THEN WA083R1=2;
    ELSE IF WA083 NE 1 THEN WA083R1=1;
    IF WA083=2 THEN WA083R2=2;
    ELSE IF WA083 NE 2 THEN WA083R2=1;
    IF WA083=3 THEN WA083R3=2;
    ELSE IF WA083 NE 3 THEN WA083R3=1;
    IF WA083=4 THEN WA083R4=2;
    ELSE IF WA083 NE 4 THEN WA083R4=1;
END;

/* coding for WA085R3 variable */
/*-----
CREATION OF WA085R3
COLLAPSES SCALE FROM 6 TO 4 LEVELS
-----*/
WA085R3=WA085R;
IF WA085R IN (4 5 6) THEN WA085R3=3; /*Trained three times*/
ELSE IF WA085R=3 THEN WA085R3=4; /*Trained once*/
IF INCWEB=.B THEN WA085R3=.B;

/* coding for WA086AR variable */
/*-----
CREATION OF WA086AR-WA086GR
COLLAPSED SCALES FROM 5 LEVELS TO 3 LEVELS
-----*/
WA086AR=WA086A;
WA086BR=WA086B;
WA086CR=WA086C;
WA086DR=WA086D;
WA086ER=WA086E;
WA086FR=WA086F;

```

```

WA086GR=WA086G;

ARRAY BV086{7}  WA086A  WA086B  WA086C  WA086D  WA086E  WA086F  WA086G;
ARRAY BV086R{7} WA086AR WA086BR WA086CR WA086DR WA086ER WA086FR WA086GR;

DO B = 1 TO 7;
  BV086R{B}=BV086{B};
  IF BV086{B} IN (1 2) THEN BV086R{B}=1; /*Disagree*/
  ELSE IF BV086{B}=3 THEN BV086R{B}=2; /*Neither agree nor disagree*/
  ELSE IF BV086{B} IN (4 5) THEN BV086R{B}=3; /*Agree*/
  ELSE IF BV086{B}=.A THEN BV086R{B}=.;
  IF INCWEB=.B THEN BV086R{B}=.B;
END;

/* coding for WA087AR1 variable */
/*-----
CREATION OF WA087AR1 to WA087AR4
Indicates Marked for each level of Q87
-----*/
ARRAY BV087A WA087AR1 WA087AR2 WA087AR3 WA087AR4;
DO OVER BV087A;
  BV087A=1;
  IF WA087A=.B THEN BV087A=.B;
  IF WA087A=. THEN BV087A=. ;
  IF WA087A=.N THEN BV087A=.N;
  IF WA087A=.A THEN BV087A=. ;
  IF WA087A=.D THEN BV087A=.D;
END;

IF WA087AR1 GE 1 THEN DO;
  IF WA087A=1 THEN WA087AR1=2;
  ELSE IF WA087A NE 1 THEN WA087AR1=1;
  IF WA087A=2 THEN WA087AR2=2;
  ELSE IF WA087A NE 2 THEN WA087AR2=1;
  IF WA087A=3 THEN WA087AR3=2;
  ELSE IF WA087A NE 3 THEN WA087AR3=1;
  IF WA087A=4 THEN WA087AR4=2;
  ELSE IF WA087A NE 4 THEN WA087AR4=1;
END;

```

```

/* coding for WA087BR1 variable */
/*-----
CREATION OF WA087BR1 to WA087BR4
Indicates Marked for each level of Q87
-----*/
ARRAY BV087B WA087BR1 WA087BR2 WA087BR3 WA087BR4;
DO OVER BV087B;
    BV087B=1;
    IF WA087B=.B THEN BV087B=.B;
    IF WA087B=. THEN BV087B=. ;
    IF WA087B=.N THEN BV087B=.N;
    IF WA087B=.A THEN BV087B=. ;
    IF WA087B=.D THEN BV087B=.D;
END;

IF WA087BR1 GE 1 THEN DO;
    IF WA087B=1 THEN WA087BR1=2;
    ELSE IF WA087B NE 1 THEN WA087BR1=1;
    IF WA087B=2 THEN WA087BR2=2;
    ELSE IF WA087B NE 2 THEN WA087BR2=1;
    IF WA087B=3 THEN WA087BR3=2;
    ELSE IF WA087B NE 3 THEN WA087BR3=1;
    IF WA087B=4 THEN WA087BR4=2;
    ELSE IF WA087B NE 4 THEN WA087BR4=1;
END;

/* coding for WA088AR variable */
/*-----
RECODED THE VALUE OF 60 TO 2 AND VALUE OF 2 TO 3
-----*/
WA088AR=WA088A;
WA088BR=WA088B;
WA088CR=WA088C;

ARRAY BV088{3} WA088A WA088B WA088C;
ARRAY BV088R{3} WA088AR WA088BR WA088CR;

DO B = 1 TO 3;
    BV088R{B}=BV088{B};
    IF BV088{B}=60 THEN BV088R{B}=2; /*Don't know*/
    ELSE IF BV088{B}=2 THEN BV088R{B}=3; /*No*/
    IF INCWEB=.B THEN BV088R{B}=.B;
END;

```

```

/* coding for WA094R2 variable */
/*-----
CREATION OF WA094R2 & WA095R2
COLLAPSED SCALES FROM 5 LEVELS TO 3 LEVELS
-----*/
WA094R2=WA094R;
WA095R2=WA095R;

ARRAY BV094{2} WA094R WA095R;
ARRAY BV094R{2} WA094R2 WA095R2;

DO B = 1 TO 2;
  BV094R{B}=BV094{B};
  IF BV094{B} IN (1 2) THEN BV094R{B}=1; /*Less often*/
  ELSE IF BV094{B}=3 THEN BV094R{B}=2; /*About the same*/
  ELSE IF BV094{B} IN (4 5) THEN BV094R{B}=3; /*More often*/
  ELSE IF BV094{B} =.A THEN BV094R{B}=.;
  If INCWEB=.B THEN BV094R{B}=.B;
END;

/* coding for DEPLYR2 variable */
/*-----
CREATION OF DEPLYR2
switched values 1 & 2
-----*/
DEPLYR2=DEPLY;
IF DEPLY=2 THEN DEPLYR2=1;
ELSE IF DEPLY=1 THEN DEPLYR2=2;
IF INCWEB=.B THEN DEPLYR2=.B;

/* coding for WA075R8 variable */
/*-----
CREATION OF WA075R8
COLLAPSE OF SCALE
-----*/
WA075R8=WA075;
IF WA075 IN (2 3 4) THEN WA075R8=2; /*2-30 days*/
ELSE IF WA075 IN (5 6 7) THEN WA075R8=3; /*2 months or more*/
IF INCWEB=.B THEN WA075R8=.B;

```

```

/* coding for WA060R8 variable */
/*-----
CREATION OF WA060R8
"in the home/living quarters of the offender" + "in the home/living quarters of
someone else"
-----*/
WA060R8=WA060;
IF WA060 GE 1 THEN DO;
  IF WA060=2 THEN WA060R8=2;
  else if WA060=3 then WA060R8=2;
  ELSE IF WA060 NE 1 THEN WA060R8=1;
END;

/* coding for WA060R9 variable */
/*-----
CREATION OF WA060R9
SUMMARY CHART OF Q60 WITH COLLAPSES
-----*/
WA060R9=WA060;
IF WA060=1 THEN WA060R9=1;
ELSE IF WA060 in (2 3) THEN WA060R9=2;
ELSE IF WA060=5 THEN WA060R9=3;
ELSE If WA060 in (4 6 7) THEN WA060R9=4;
IF WA060=.A THEN WA060R9=.;
IF INCWEB=.B THEN WA060R9=.B;

/* coding for WA077AR2 variable */
/*-----
CREATION OF WA077AR2--WA077CR2
-----*/
WA077AR2=WA077AR;
WA077BR2=WA077BR;
WA077CR2=WA077CR;

ARRAY REC077I{3} WA077AR WA077BR WA077CR;
ARRAY REC077UI{3} WA077AR2 WA077BR2 WA077CR2;
DO B=1 TO 3;
  REC077UI{B}=REC077I{B};
  IF REC077I{B}=1 THEN REC077UI{B}=1; /*Yes*/
  ELSE IF REC077I{B}=2 THEN REC077UI{B}=3; /*No*/
  ELSE IF REC077I{B}=3 THEN REC077UI{B}=2; /*Don't know*/
  IF INCWEB=.B THEN REC077UI{B}=.B;
END;

```



```

/* coding for WA083R variable */
/*-----
CREATION OF WA083R
FLIP VALUES OF 3 AND 4
-----*/
WA083R=WA083;
IF WA083=1 THEN WA083R=1; /*Not at all effective*/
ELSE IF WA083=2 THEN WA083R=2; /*Slightly effective*/
ELSE IF WA083=3 THEN WA083R=4; /*Very effective*/
ELSE IF WA083=4 THEN WA083R=3; /*Moderately effective*/

/* coding for WA065R2 variable */
IF WA065A=2 AND WA065B=2 THEN WA065R2=1; /*Both*/
ELSE IF WA065A=2 THEN WA065R2=2; /*Sexually harassed*/
ELSE IF WA065B=2 THEN WA065R2=3; /*Stalked*/
ELSE IF WA065A=. AND WA065B=. THEN WA065R2=.;
ELSE IF WA065A=N AND WA065B=N THEN WA065R2=N;
ELSE IF WA065A=.B AND WA065B=.B THEN WA065R2=.B;
ELSE IF WA065A=.D AND WA065B=.D THEN WA065R2=.D;
IF INCWEB=.B THEN WA065R2=.B;

/* coding for WA060R10 variable */
/*-----
CREATION OF WA060R10
"at a bar/nightclub" + "in a vehicle" + "other"
-----*/
WA060R10=WA060;
IF WA060 in (4 6 7) THEN WA060R10=2; /*Marked*/
ELSE IF WA060 in (1 2 3 5) THEN WA060R10=1; /*Not marked*/
IF incweb=.b THEN WA060R10=.b;

/* coding for SEXATTN3 variable */
/*-----
CREATION OF SEXATTN3
-----*/
IF (SUM(WA035HR GE 1 OR WA035JR GE 1 OR WA035MR GE 1) GE 1) THEN SEXATTN3=2;
ELSE SEXATTN3=1;
IF INCWEB=.B THEN SEXATTN3=.B;

```

```

/* coding for SEXHAR11 variable */
/*-----
CREATION OF SEXHAR11
-----*/
SEX_HAR11=SUM(WA035AR, WA035CR, WA035ER, WA035FR,
              WA035HR, WA035JR, WA035KR, WA035LR,
              WA035MR, WA035OR, WA035PR);
IF INCWEB=.B THEN SEX_HAR11=.B;

SEXHAR11=SEX_HAR11;
IF SEX_HAR11 GE 1 AND WA036 IN (2 3) THEN SEXHAR11=2;
ELSE SEXHAR11=1 ;
IF INCWEB=.B THEN SEXHAR11=.B;

/* coding for WA041R3 variable */
/*-----
CREATION OF WA041R3
-----*/
WA041R3=WA041;
IF WA041 IN (1 3) THEN WA041R3=1;/*Male*/
ELSE IF WA041 IN (2 4) THEN WA041R3=3;/*Female*/
ELSE IF WA041 =5 THEN WA041R3=2;/*Both males and females*/
ELSE IF WA041=6 THEN WA041R3=.;/*Set unsure to missing*/
IF WA041=.A THEN WA041R3=.;
IF INCWEB=.B THEN WA041R3=.B;

/* coding for WA046R1 variable */
/*-----
Yes to any of Q46 coded to Yes
-----*/
WA046R1=.;
IF WA046A=1 OR WA046B=1 OR WA046C=1 OR WA046D=1 THEN WA046R1=2;
ELSE IF WA046A IN (2 . .A 60) AND WA046B IN (2 . .A 60) AND WA046C IN (2 . .A 60)
AND
      WA046D IN (2 . .A 60) THEN WA046R1=1;
IF WA046A=. and WA046B=. and WA046C=. and WA046D=. THEN WA046R1=.;
IF WA046A=.D then WA046R1=.D;
IF WA036SK=.D
then WA046R1=.D;
IF INCWEB=.B THEN WA046R1=.B;

/* coding for WA040AR2 variable */
/* Creation of WA040AR2--WA040IR2*/
WA040AR2=WA040A;
WA040BR2=WA040B;
WA040CR2=WA040C;

```

```

WA040DR2=WA040D;
WA040ER2=WA040E;
WA040FR2=WA040F;
WA040GR2=WA040G;
WA040HR2=WA040H;
WA040IR2=WA040I;

ARRAY OCCUR{9}  WA040A  WA040B  WA040C  WA040D  WA040E  WA040F  WA040G
WA040H  WA040I;
ARRAY OCCURU{9} WA040AR2 WA040BR2 WA040CR2 WA040DR2 WA040ER2 WA040FR2 WA040GR2
WA040HR2 WA040IR2;
DO B=1 TO 9;
  OCCURU{B}=OCCUR{B};
  IF OCCUR{B} IN (2 3 4) THEN OCCURU{B}=2;
  ELSE IF OCCUR{B}=1 THEN OCCURU{B}=1;
  If INCWEB=.B THEN OCCURU{B}=.B;
  IF OCCUR{B}=.A THEN OCCURU{B}=.;
END;

```

```

/* coding for SHCOMBOALL variable */
/*SHCOMBOALL All combination of SEXBEH CRDBVR SEXATTN SEXCOER */
SHCOMBOALL = (SEXBEH*1000) + (CRDBVR*100) + (SEXATTN*10) + SEXCOER;
IF SHCOMBOALL = 1111 then SHCOMBOALL = .;
IF INCWEB=.B THEN SHCOMBOALL=.B;

```

```

/* coding for WA064R2 variable */
WA064R2=.;
IF WA064E=2 OR WA064F=2 OR WA064G=2 THEN WA064R2=2;/*YES*/
ELSE IF WA064E IN (1 .) AND WA064F IN (1 .) AND WA064G IN (1 .) THEN
WA064R2=1;/*NO*/
IF WA064E =. AND WA064F=. AND WA064G=. THEN WA064R2=.;/*NO RESPONSE*/
IF WA064E=.N AND WA064F=.N AND WA064G=.N THEN WA064R2=.N;/*NOT APPLICABLE*/
IF WA057SK=1 THEN WA064R2=.D;
IF INCWEB=.B THEN WA064R2=.B;

```

```

/* coding for SEXDISCR2 variable */
/*-----
Creation of SEXDISCR2 without Labeling Item
-----*/
IF EVAL=2 AND ASGN NE 2 AND CAR NE 2 THEN SEXDISCR2=1;/*EVAL Only*/
ELSE IF EVAL NE 2 AND ASGN=2 AND CAR NE 2 THEN SEXDISCR2=2;/*ASGN Only*/
ELSE IF EVAL NE 2 AND ASGN NE 2 AND CAR=2 THEN SEXDISCR2=3;/*CAR Only*/
ELSE IF EVAL=2 or ASGN=2 or CAR=2 THEN SEXDISCR2=4;/*Any combo of Eval, Asgn, Car*/
ELSE IF EVAL=1 AND ASGN=1 AND CAR=1 THEN SEXDISCR2=.;/*No response*/
IF INCWEB=.B THEN SEXDISCR2=.B;/*No survey return*/

```

```

/* coding for WA065R3 variable */
IF WA065A=2 AND WA065B=2 THEN WA065R3=1; /*Both*/
ELSE IF WA065A=2 THEN WA065R3=2; /*Sexually harassed*/
ELSE IF WA065B=2 THEN WA065R3=3; /*Stalked*/
ELSE IF WA065A=1 AND WA065B=1 THEN WA065R3=4; /*did not experience either*/
ELSE IF WA065A=. AND WA065B=. THEN WA065R3=.;
ELSE IF WA065A=.N AND WA065B=.N THEN WA065R3=.N;
ELSE IF WA065A=.B AND WA065B=.B THEN WA065R3=.B;
ELSE IF WA065A=.D AND WA065B=.D THEN WA065R3=.D;
IF INCWEB=.B THEN WA065R3=.B;

```

```

/* coding for XSEX_DOD variable */
IF XDOD = 1 THEN DO;
    XSEX_DOD = XSEX;
END;
IF INCWEB = .B THEN XSEX_DOD=.B;

```

```

/* coding for XDOD_CG variable */
/* coding eliminate Dod from crossing variable */
ARRAY NEWCG XDOD_CG XSEX_CG XGENPAY2_CG XGENPAY5_CG
    XPAY2_CG XPAY5_CG XPAY7_CG XRETH2_CG XRETH3_CG;
DO OVER NEWCG;
    NEWCG = .;
    IF INCWEB = .B THEN NEWCG = .B;
END;

```

```

IF XDOD = 2 THEN DO;
    XDOD_CG      = XDOD;
    XSEX_CG      = XSEX;
    XGENPAY2_CG  = XGENPAY2;
    XGENPAY5_CG  = XGENPAY5;
    XPAY2_CG     = XPAY2;
    XPAY5_CG     = XPAY5;
    XPAY7_CG     = XPAY7;
    XRETH2_CG    = XRETH2;
    XRETH3_CG    = XRETH3;
END;

```

```

/* coding for XSVC_DOD variable */
/* coding eliminate CG from crossing variable */
XSVC_DOD = XSVC;
IF XSVC IN (1 2 3 4) THEN XSVC_DOD = 1;
else IF XSVC = 5 THEN XSVC_DOD = .N;

```

Appendix J.

Examples of Analysis


```

title1 '2006 Workplace and Gender Relations Survey of Active
Duty Members';
title2 '-- Proc SurveyMeans and SurveyReg Examples';
title6 'THIS DATA IS SUBJECT TO THE RESTRICTIONS OF THE PRIVACY
ACT OF 1974.';
title7 ;

options nocenter ls=252 ps=555 nodate;
libname sasin '.';
libname library '.';

/*-----*
This procedure gives unweighted counts of the full dataset broken
out by ELIGFLGW that can be used to verify that the dataset has
been properly imported. Use the counts below as a reference.

Eligible weighted                26,867
Ineligible weighted              399
Unweighted non-response         57,213
Unweighted record ineligible    1,734

*-----*/

title8 'Unweighted frequency of ELIGFLGW ';
proc freq data=sasin.WA0601AP;
tables ELIGFLGW /missing;

/*-----*
This procedure gives the weighted count of eligible & ineligible
respondents that can be used to verify that the dataset has been
properly imported. Use the counts below as a reference.

Eligible weighted                1,389,188
Ineligible weighted              16,784.25

*-----*/

title8 'Weighted frequency of ELIGFLGW';
proc freq data=sasin.WA0601AP;
tables ELIGFLGW/missing;
weight FinalWgt;

/*-----*
This procedure creates a dataset to hold the stratum totals
required by Proc SurveyMeans and thus enabling Proc SurveyMeans

```

to apply the finite population correction to variance estimates.

-----/

```
proc means data=sasin.WA0601AP noprint;
  var _TOTAL_ ;
  output out=tots4fpc max=;
  class ELIGFLGW V_STRAT;
run;
```

```
/*-----*
This procedure runs Proc SurveyMeans. Proc SurveyMeans uses
Taylor series variance estimates and is one of a few procedures
in SAS that applies sample design corrections to the estimated
variances. Most commonly available statistical programs have
little or no capability to compensate for survey sample designs
and produce inaccurate variance estimates. In the example below
Gender (XSEXR) is the dependent variable and is treated as class
variable. ELIGFLGW and XSVC are the independent variable. The
results for ELIGFLGW show the estimated eligible and ineligible
population totals for each sex. The ELIGFLGW*XSVC show the
estimated eligible and ineligible population totals for each sex
by Service. Note that weighted ineligible records need to be
included in all domain definitions in order to properly estimate
variances even though the point estimates for the ineligible
records may be of no interest. SAS does provide a macro that
enables Proc SurveyMeans to analyze sub-populations without
printing the point estimates of unwanted domains while still
include the unwanted domain information in variance estimates.
*-----
-----*/
```

```
title8 'Weighted Percentages of Gender by Service with Taylor
series corrected variance estimates';
proc SurveyMeans data=sasin.WA0601AP total=tots4fpc MEAN CLM
nobs sumwgt;
strata V_STRAT;
var XSEXR;
class XSEXR;
domain ELIGFLGW ELIGFLGW*XSVC;
weight FinalWgt;
where ELIGFLGW in (1 2);
run;
```

```
/*-----*
This procedure runs Proc SurveyReg and performs an analysis of
variance on XSEXR where XSEXR is treated as an equal interval
```



```

variable.  Service is the class variable.  Weighted ineligible
cases are excluded from the analysis.
*-----*/

title8 'ANOVA of Gender by Service with Taylor series corrected
variance estimates';
proc surveyreg data=sasin.WA0601AP total=tots4fpc;
    strata V_STRAT;
    class XSVCR;
    model XSEXR=XSVCR;
    weight FinalWgt;
    where ELIGFLGW=1;
run;

endsas;

```


Appendix K.
Crosswalk of Questionnaire Items

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
1	---	In what Service were you on active duty on Month Day, 2006?	---	6~	6	7	1	2
2	---	Are you...?	---	1	1	1	2	3
3	---	What is your current paygrade? Mark one.	---	7	7	8	3	4
4	---	Are you Spanish/Hispanic/Latino?	---	3~	3	4~	16	5
5	a	What is your race? Mark one or more races to indicate what you consider yourself to be.	White	4a	4	5~	17a	6a
5	b	What is your race? Mark one or more races to indicate what you consider yourself to be.	Black or African American	4b	4		17b	6b
5	c	What is your race? Mark one or more races to indicate what you consider yourself to be.	American Indian or Alaska Native	4c	4		17c	6c
5	d	What is your race? Mark one or more races to indicate what you consider yourself to be.	Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)	4d	4		17d	6d
5	e	What is your race? Mark one or more races to indicate what you consider yourself to be.	Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)	4e	4		17e	6e
6	---	Where is your permanent duty station located? Mark one.	---	23~~/31~~		35~	18	26
7	---	How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".	---	8	9	9	22	19
8	---	Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?	---	11~	10	10~	23	16

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
9	a	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I enjoy serving in the military.				26a	25a
9	b	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	Serving in the military is consistent with my personal goals.				26b	25b
9	c	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	If I left the military, I would feel like I'm starting all over again.				26c	25c
9	d	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I would feel guilty if I left the military.				26d	25d
9	e	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	Generally, on a day-to-day basis, I am happy with my life in the military.				26e	25e
9	f	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	It would be difficult for me to leave the military and give up the benefits that are available in the Service.				26f	25f
9	g	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I would not leave the military right now because I have a sense of obligation to the people in it.				26g	25g
9	h	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I really feel as if the military's values are my own.				26h	25h

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
9	i	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I would have difficulty finding a job if I left the military.				26i	25i
9	j	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	Generally, on a day-to-day basis, I am proud to be in the military.				26j	25j
9	k	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	If I left the military, I would feel like I had let my country down.				26k	25k
9	l	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I continue to serve in the military because leaving would require considerable sacrifice.				26l	25l
9	m	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I feel like being a member of the military can help me achieve what I want in life.				26m	25m
9	n	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	One of the problems with leaving the military would be the lack of available alternatives.				26n	25n
9	o	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I am committed to making the military my career.				26o	25o
10	---	In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? To indicate none, enter "0".	---	28~			31	28
11	---	Have you ever been on a deployment of 30 days or more?	---	31f~~	25		33~	32~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
12	a	Since September 11, 2001, how many times have you been deployed for any of the following operations? Mark one answer in each row. To indicate none, select "0 times".	Operation Noble Eagle				43a	29a
12	b	Since September 11, 2001, how many times have you been deployed for any of the following operations? Mark one answer in each row. To indicate none, select "0 times".	Operation Enduring Freedom				43b	29b
12	c	Since September 11, 2001, how many times have you been deployed for any of the following operations? Mark one answer in each row. To indicate none, select "0 times".	Operation Iraqi Freedom				43c	29c
12	d	Since September 11, 2001, how many times have you been deployed for any of the following operations? Mark one answer in each row. To indicate none, select "0 times".	Other				43d	29d
13	---	Are you currently on a deployment that has lasted longer than 30 consecutive days?	---	27a			33	32
14	b	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Operation Enduring Freedom	27a~				
14	d	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Other	27k~				
14	a	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Operation Noble Eagle					
14	c	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Operation Iraqi Freedom					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
15	a	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship during the day					
15	b	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the evening					
15	c	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship after lights out					
15	d	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the weekend					
15	e	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship, your barracks/housing area					
15	f	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship, not your barracks/housing area					
15	g	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On duty away from your base/installation/ship (e.g., on patrol or being a part of a convoy)					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
15	h	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	Off duty away from your base/installation/ship, during the day					
15	i	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	Off duty away from your base/installation/ship, during the evening					
16	a	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the day					
16	b	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the evening					
16	c	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, after lights out					
16	d	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the weekend					
16	e	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship your barracks/housing area					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
16	f	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, not your barracks/housing area					
16	g	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On duty away from your base/installation/ship (e.g., on patrol or being a part of a convoy)					
16	h	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	Off duty away from your base/installation/ship, during the day					
16	i	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	Off duty away from your base/installation/ship, during the evening					
17	a	To what extent... Mark one answer in each row.	Do people in the military who sexually harass others get away with it?					
17	b	To what extent... Mark one answer in each row.	Do people in the military feel comfortable reporting sensitive issues, such as discrimination, harassment, or sexual assault to authorities?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
17	c	To what extent... Mark one answer in each row.	Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?					
17	d	To what extent... Mark one answer in each row.	Would you feel responsible for stopping another Service member who is sexually harassing other(s)?					
17	e	To what extent... Mark one answer in each row.	Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?					
18	a	Are you currently... Mark "Yes" or "No" for each item.	In a military occupational specialty (MOS/D/R/AFS C) not usually held by persons of your gender?	31d~	38b	37c~		
18	b	Are you currently... Mark "Yes" or "No" for each item.	In a work environment where members of your gender are uncommon?	31e	38c	37D~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
19	---	Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis? Mark one.	---	34	41	39~		
20	---	What is the gender of your immediate supervisor? Mark one.	---	32~	39	38		
21	a	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	You trust your supervisor.	35o~~	42o		101a	
21	c	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	There is very little conflict between your supervisor and the people who report to him/her.	39a~~	44b		101c~	
21	b	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	Your supervisor ensures that all assigned personnel are treated fairly.				101b	
21	d	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	Your supervisor evaluates your work performance fairly.				101e	
21	e	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	Your supervisor assigns work fairly in your work group.				101f	
21	f	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	You are satisfied with the direction/supervision you receive.				101d	

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
22	a	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	If you make a request through channels in your work group, you know somebody will listen.	36b~	43a			
22	b	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	The leaders in your work group are more interested in looking good than being good.	38b	43b			
22	e	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	You are impressed with the quality of leadership in your work group.	38c	43e		102~~	
22	c	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	You would go for help with a personal problem to people in your chain-of-command.	38d	43c			
22	d	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.	38e	43d			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
22	f	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	38f	43f			
23	---	In your opinion, have you had a mentor while in the military? Mark one.	---	41~				36
24	a	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	There is very little conflict among your coworkers.	39a	44a	59~	105a	37a
24	b	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	Your coworkers put in the effort required for their jobs.	39c	44b		105c	37b
24	e	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	You are satisfied with the relationships you have with your coworkers.	39d		67~	105d	37e
24	c	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	The people in your work group tend to get along.	39e	44c		105e	37c
24	d	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	The people in your work group are willing to help each other.	39f	44d		105f	37d
24	f	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	You put more effort into your job than your coworkers do.			62~		37f

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
25	a	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	I know what is expected of me at work.	35a	42a			38a
25	b	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	I have the materials and equipment I need to do my work right.	35b	42b			38b
25	c	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	At work, I have the opportunity to do what I do best every day.	35c	42c			38c
25	d	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	In the last 7 days, I have received recognition or praise for doing good work.	35d	42d			38d
25	e	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	My supervisor, or someone at work, seems to care about me as a person.	35e	42e			38e
25	f	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	There is someone at work who encourages my development.	35f	42f			38f
25	g	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	At work, my opinions seem to count.	35g	42g			38g
25	h	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	The mission/purpose of my Service makes me feel my job is important.	35h	42h			38h
25	i	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	My coworkers are committed to doing quality work.	35i	42i		107b~~	38i

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
25	j	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	I have a best friend at work.	35j	42j			38j
25	k	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	In the last 6 months, someone at work has talked to me about my progress.	35k	42k			38k
25	l	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	This last year, I have had opportunities at work to learn and to grow.	35l	42l			38l
25	m	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.	35m	42m			38m
25	n	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	My supervisor helps everyone in my work group feel included.	35n	42n			38n
25	o	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	I trust my supervisor to deal fairly with issues of equal treatment at my workplace.	35o	42o			38o
25	p	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	At my workplace, all employees are kept well informed about issues and decisions that affect them.	35p	42p			38p

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
26	a	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your work provides you with a sense of pride.	39g	44e	52~	106a	39a
26	b	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your work makes good use of your skills.	39h	44f	53~	106b	39b
26	c	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	You like the kind of work you do.	39j	44g	68~	106d	39c
26	d	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your job gives you the chance to acquire valuable skills.	39k	44h	69~	106e	39d
26	e	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	You are satisfied with your job as a whole.	39l		70~	106f	39e
26	f	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your day-to-day work is directly tied to your wartime job.				37~~	40a~~
27	a	Overall, how well prepared... Mark one answer for each item.	Are you to perform your wartime job?	45~	46	22~	39~~	40a
27	b	Overall, how well prepared... Mark one answer for each item.	Is your unit to perform its wartime mission?					40b
28	a	Overall, how would you rate... Mark one answer for each item.	Your current level of morale?					41a
28	b	Overall, how would you rate... Mark one answer for each item.	The current level of morale in your unit?					41b

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
29	a	How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.	Service members in your unit really care about each other.					42a
29	b	How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.	Service members in your unit work well as a team.					42b
29	c	How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.	Service members in your unit pull together to get the job done.					42c
29	d	How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.	Service members in your unit trust each other.					42d
30	c	In the past month, how often have you... Mark one answer for each item.	Felt nervous and stressed?	~53b		29~		43c
30	a	In the past month, how often have you... Mark one answer for each item.	Been upset because of something that happened unexpectedly?	uiii				43a
30	b	In the past month, how often have you... Mark one answer for each item.	Felt that you were unable to control the important things in your life?					43b
30	d	In the past month, how often have you... Mark one answer for each item.	Felt confident about your ability to handle your personal problems?					43d
30	e	In the past month, how often have you... Mark one answer for each item.	Felt that things were going your way?					43e
30	f	In the past month, how often have you... Mark one answer for each item.	Found that you could not cope with all of the things you had to do?					43f

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
30	g	In the past month, how often have you... Mark one answer for each item.	Been able to control irritations in your life?					43g
30	h	In the past month, how often have you... Mark one answer for each item.	Felt that you were on top of things?					43h
30	i	In the past month, how often have you... Mark one answer for each item.	Been angered because of things that were outside of your control?					43i
30	j	In the past month, how often have you... Mark one answer for each item.	Felt difficulties were piling up so high that you could not overcome them?					43j
31	a	How true or false is each of the following statements for you? Mark one answer for each statement.	I am as healthy as anybody I know	50a	48a	25		44a
31	b	How true or false is each of the following statements for you? Mark one answer for each statement.	I seem to get sick a little easier than other people	50b	48b	24		44b
31	c	How true or false is each of the following statements for you? Mark one answer for each statement.	I expect my health to get worse	50c	48c	26		44c
31	d	How true or false is each of the following statements for you? Mark one answer for each statement.	My health is excellent	50d	48d	27		44d
32	a	Overall, how would you rate the current level of stress in your...	Work life?				41	
32	b	Overall, how would you rate the current level of stress in your...	Personal life?				42	
33	a	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You were rated lower than you deserved on your last evaluation.	54a	55a			47a~**

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
33	b	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	Your last evaluation contained unjustified negative comments.	54b	55b			47b~~
33	c	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You were held to a higher performance standard than others.	54c	55c			47c~~
33	d	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not get an award or decoration given to others in similar circumstances.	54d	55d			47d~~
33	e	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	Your current assignment has not made use of your job skills.	54e	55e			47e~~
33	f	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	Your current assignment is not good for your career if you continue in the military.	54f	55f			47j~~
33	g	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement.	54g	55g			47k~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
33	h	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.	54h	55h			47l~~
33	i	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not learn until it was too late of opportunities that would have helped your career.	54i	55i			47m~~
33	j	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You were unable to get straight answers about your promotion possibilities.	54j	55j		20c~~	47n~~
33	k	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You were excluded from social events important to career development and being kept informed.	54k	55k			47s~~
33	l	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not get a job assignment that you wanted and for which you were qualified.	54l	55l			
33	sp1/m	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	If you answered "Yes, and your gender was a factor" to "l" above, was this assignment legally open to women?	54m	55m			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
33	n	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	Have you had other adverse personnel actions in the past 12 months?	54n	55n			
33	sp2	Please describe other adverse personnel actions that happened to you during the past 12 months?	---	54sp2	56			
34	a	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Sex discrimination?					
34	b	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Racial/ethnic discrimination?					52~
34	c	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Age discrimination?					
34	d	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Religious discrimination?					
34	e	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Other?					
34	spo	Please specify what other type of discrimination you consider your experiences to have been?	---					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
35	a	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Repeatedly told sexual stories or jokes that were offensive to you?	55a	57a	71A		45b~~
35	b	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Referred to people of your gender in insulting or offensive terms?	55b	57b			45j~~
35	c	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	55c	57c	71C		45a~~
35	d	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	55d	57d	71E		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
35	e	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made offensive remarks about your appearance, body, or sexual activities?	55e	57e	71F		45h~~
35	f	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made gestures or used body language of a sexual nature that embarrassed or offended you?	55f	57f	71G		45g~~
35	g	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	55g	57g	71I		45j~~
35	h	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	55h	57h	71J		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
35	i	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Put you down or was condescending to you because of your gender?	55i	57i	71K		45c~~
35	j	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	55j	57j	71N		
35	k	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	55k	57k	70O		
35	l	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?	55l	57l	71P		45l~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
35	m	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Touched you in a way that made you feel uncomfortable?	55m	57m	71q		
35	o	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Treated you badly for refusing to have sex?	55o	57o	71s		
35	p	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Implied faster promotions or better treatment if you were sexually cooperative?	55p	57p	71T		
35	r	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Attempted to have sex with you without your consent or against your will, but was not successful?	55q	57q	71W		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
35	s	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Had sex with you without your consent or against your will?	55r	57r	71X		
35	t	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Other unwanted gender-related behavior?	55s	57s			
35	spo	Please describe other unwanted gender-related behaviors you've experienced during the past 12 months.	---	55s - specify		71Y		
35	n	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Intentionally cornered you or leaned over you in a sexual way?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
35	q	<p>In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.</p> <p>How often during the past 12 months have you been in situations involving</p> <p>[b-1] Military Personne</p>	Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?					
36	---	How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?	---	~56	58	72~~		
37	a	<p>Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you:</p> <p>Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha</p>	Sexist Behavior (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)					
37	b	<p>Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you:</p> <p>Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha</p>	Crude/Offensive Behavior (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
37	c	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha	Unwanted Sexual Attention (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)					
37	d	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha	Sexual Coercion (e.g., someone implied preferential treatment in exchange for your sexual cooperation)					
37	e	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha	Other					
37	spo	What other category of behaviors occurred during the one situation in the past 12 months with the greatest effect on you?	---					
38	d	To what extent was the situation... Mark one answer for each item.	Distracting?	~58c	60c			
38	e	To what extent was the situation... Mark one answer for each item.	Stressful?	~58c	60c			
38	f	To what extent was the situation... Mark one answer for each item.	Intimidating?	~58f	60f			
38	a	To what extent was the situation... Mark one answer for each item.	Annoying?	58a	60a	84A		53a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
38	c	To what extent was the situation... Mark one answer for each item.	Offensive?	58b	60b	84B		53b~~
38	b	To what extent was the situation... Mark one answer for each item.	Threatening?	58d	60d	84D		53d~~
39	---	Do you consider ANY of the behaviors you experienced in the situation to have been sexual harassment?	---					
40	a	Where and when did the situation occur? Mark one answer for each item.	At a military installation	59a	61a	74~		55a~~
40	b	Where and when did the situation occur? Mark one answer for each item.	At work (the place where you perform your military duties)	59b	61b	75~		55b~~
40	c	Where and when did the situation occur? Mark one answer for each item.	During duty hours	59c	61c	76~		55c~~
40	g	Where and when did the situation occur? Mark one answer for each item.	In the local community around an installation	59d	61d			55f~~
40	d	Where and when did the situation occur? Mark one answer for each item.	In dorms/barracks					
40	e	Where and when did the situation occur? Mark one answer for each item.	In a work environment where members of your gender are uncommon					55d~~
40	f	Where and when did the situation occur? Mark one answer for each item.	While you were deployed					55e~~
40	h	Where and when did the situation occur? Mark one answer for each item.	At your current permanent duty station					55g~~
40	i	Where and when did the situation occur? Mark one answer for each item.	While you were on TDY/TAD, at sea, or during field exercises/alerts					
41	---	Was the offender(s)...? Mark one.	---					
42	c	Was the offender(s)... Mark "Yes," or "No" for each.	Your military coworker(s)?	61f	67f	78F~		60d~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
42	d	Was the offender(s)... Mark "Yes," or "No" for each.	Your military subordinate(s)?	61h	67h	78H~		60e~~
42	e	Was the offender(s)... Mark "Yes," or "No" for each.	Other military person(s)?	61l	67l	78L~		60f~~
42	a	Was the offender(s)... Mark "Yes," or "No" for each.	Someone in your chain-of-command?					
42	b	Was the offender(s)... Mark "Yes," or "No" for each.	Other military person(s) of higher rank/grade than you?					60c~~
42	f	Was the offender(s)... Mark "Yes," or "No" for each.	DoD/Service civilian employee(s)?					60g~~
42	g	Was the offender(s)... Mark "Yes," or "No" for each.	DoD/Service civilian contractor(s)?					60h~~
42	h	Was the offender(s)... Mark "Yes," or "No" for each.	Person(s) in the local community?					60i~~
42	i	Was the offender(s)... Mark "Yes," or "No" for each.	Unknown person(s)?					56~~
43	---	During the course of the situation you have in mind, how often did the event(s) occur?	---	62	68	81		61~~
44	---	How long did the situation last, or if continuing, how long has it been going on?	---	63	69	82		62~~
45	b	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Avoid the person(s) who bothered you?	~65a (different scale)	71a	99B		63b~~
45	a	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Ignore the behavior?	~65b (different scale)	71b			63a~~
45	c	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Tell the offender(s) to stop?	65k(different scale)	71k	99C		63d~~
45	e	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Blame yourself for what happened?	65n (different scale)	71n			
45	d	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Ask someone else to speak to the offender(s) for you?					63e~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
45	f	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Act as though it did not bother you?					63g~~
45	g	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Call a hotline for advice/information (not to file a complaint)?					63h~~
45	h	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Request a transfer?					63i~~
45	i	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Think about getting out of your Service?					63j~~
45	j	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Accomplish less than you normally would at work?					63k~~
45	k	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Other?					
45	spo	What other actions did you take as a result of the situation?	---					
46	b	Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.	A friend?	~65h (different scale)	71h			
46	c	Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.	A family member (e.g., parent, brother/sister)?	65f (different scale)	71f	99J		
46	d	Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.	Chaplain, counselor, ombudsman, or health care provider?	65i (different scale)	71i	99K		
46	a	Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.	Your spouse/significant other?					
47	---	Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?	---	~66 (different response options)	74	100~		66~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
48	a	Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Please mark one answer for each.	Someone in your chain-of-command			100C		67b~~
48	b	Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Please mark one answer for each.	Someone else in your chain-of-command of the person(s) who did it					67c~~
48	c	Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Please mark one answer for each.	Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office)			100E		67d~~
48	d	Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Please mark one answer for each.	Other person or office with responsibility for follow-up			100J		67e~~
49	e	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Your complaint was discounted or not taken seriously.	~68d	76d	101D		68f~~
49	i	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Some action was/is being taken against you.	~68e (opposite quesiton: no action was taken)	76e			72e~~
49	a	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Person(s) who bothered you was/were talked to about the behavior.	68a	76a	101A		68a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
49	b	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Your complaint was/is being investigated.	68b	76b	101B		68b~~
49	d	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	You were encouraged to drop the complaint.	68c	76c	101C		68e~~
49	c	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	The situation was resolved informally.					68c~~
49	f	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.					68d~~
49	g	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	The situation was/is being corrected.					68b/72b ~~
49	h	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Some action was/is being taken against the person(s) who bothered you.					72c~~
50	---	Did you formally report the situation?	---					66~~
51	---	Was your complaint found to be true?	---	71a	79	104B~		71~~
52	---	How satisfied were/are you with the outcome of your complaint?	---	72	81	105		69~~
53	a	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	Availability of information about how to file a complaint					69a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
53	b	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	Treatment by personnel handling your complaint					69c~~
53	c	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	Amount of time it took/is taking to resolve your complaint					69d~~
53	d	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	How well you were/are kept informed about the progress of your complaint					69e~~
53	e	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	The complaint process overall					69g~~
54	a	As a result of reporting the situation, did you experience any... Mark "Yes," "No," or "Don't know" for each.	Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?					
54	b	As a result of reporting the situation, did you experience any... Mark "Yes," "No," or "Don't know" for each.	Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?					
55	h	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	74 p/q	83p/q			75k~~
55	a	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought it was not important enough to report.	74a	83a	107B~		75a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
55	b	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not know how to report.	74b	83b	107C~		75b~~
55	c	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You felt uncomfortable making a report.	74c	83c	107g~		75c~~
55	d	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You took care of the problem yourself.	74d	83d	107D~		75d~~
55	e	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not think anything would be done.	74f	83f	107E~		75e~~
55	f	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would not be believed.	74g	83g	107H~		75f~~
55	g	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought reporting would take too much time and effort.	74j	83j	107J~		75g~~
55	j	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would be labeled a troublemaker.	74k	83k	107L~		75h~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
55	k	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	Other	74s	83w	107T~		
55	i	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You were afraid of negative professional outcomes.					
55	spo	What were your other reasons for not reporting the situation?	---					
56	---	In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone... [b-1] Sexually touched you (e.g., intentional touching of genitalia, breasts,	---					
57	c	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Made you have sexual intercourse	~57r	59r	73X~		
57	b	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Attempted to make you have sexual intercourse, but was not successful	57q	57q	73W~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
57	a	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them					
57	d	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful					
57	e	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Made you perform or receive oral sex, anal sex, or penetration by a finger or object					
58	a	Did the situation occur... Mark "Yes" or "No" for each item.	At a military installation?	59a (different response scale)	61a	74~		
58	b	Did the situation occur... Mark "Yes" or "No" for each item.	While you were deployed?					
58	c	Did the situation occur... Mark "Yes" or "No" for each item.	At your current permanent duty station?					
58	d	Did the situation occur... Mark "Yes" or "No" for each item.	During your work day/duty hours?					
59	a	When did the situation occur... Mark "Yes" or "No" for each item.	Between 6 a.m. and 6 p.m.?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
59	b	When did the situation occur... Mark "Yes" or "No" for each item.	After 6 p.m. but before midnight?					
59	c	When did the situation occur... Mark "Yes" or "No" for each item.	After midnight but before 6 a.m.?					
60	---	Where did the situation occur? Mark one.	---					
60	spo	Please describe the other location.	---					
61	**1	Was the offender(s)...? Mark one.	---					
62	i	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Unknown person(s)?	~61n	67n	78N		
62	b	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Other military person(s) of higher rank/grade than you?	61d	67d	78D		
62	c	Was the person(s) who did it... Mark "Yes" or "No" for each item.	You military coworker(s)?	61f	67f	78F		
62	d	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Your military subordinate(s)?	61h	67h	78h		
62	e	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Other military person(s)?	61L	67l	78L		
62	a	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Someone in your chain-of- command?					
62	f	Was the person(s) who did it... Mark "Yes" or "No" for each item.	DoD/Service civilian employee(s)?					
62	g	Was the person(s) who did it... Mark "Yes" or "No" for each item.	DoD/Service civilian contractor(s)?					
62	h	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Person(s) in the local community?					
63	a	Did the situation occur... Mark "Yes" or "No" for each item.	When your judgment was impaired due to alcohol?					
63	b	Did the situation occur... Mark "Yes" or "No" for each item.	When you were so intoxicated that you were unable to consent?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
63	c	Did the situation occur... Mark "Yes" or "No" for each item.	When the offender(s) was intoxicated?					
63	d	Did the situation occur... Mark "Yes" or "No" for each item.	After the offender(s) used drugs to knock you out (e.g., date rape drugs, sedatives,					
64	a	Did the offender(s)... Mark "Yes" or "No" for each item.	Threaten to ruin your reputation if you did not consent?					
64	b	Did the offender(s)... Mark "Yes" or "No" for each item.	Threaten to physically harm you if you did not consent?					
64	c	Did the offender(s)... Mark "Yes" or "No" for each item.	Use some degree of physical force (e.g., holding you down)?					
65	a	Prior to the situation, did any of the offender(s)... Mark "Yes" or "No" for each item.	Sexually harass you?					
65	b	Prior to the situation, did any of the offender(s)... Mark "Yes" or "No" for each item.	Stalk you?					
66	b	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	A friend?	~65h (different scale)	71h			
66	c	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	A family member (e.g., parent, brother/sister)?	~65h (different scale)	71h			
66	d	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	Chaplain, counselor, ombudsman, or health care provider?	~65i (different scale)	71i	99K~		
66	a	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	Your spouse/significant other?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
66	e	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	A civilian hotline or crisis center?					
66	f	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	A military hotline or Military OneSource?					
67	---	Did you seek professional help/treatment or use other support services following the situation?	---					
68	---	How satisfied are you with the professional help/treatment you received?	---					
69	---	Did you discuss/report the situation with/to any authority or organization? Mark one.	---					
70	g	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Other	~66e	74e	100J		
70	a	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Your immediate supervisor	66a	74a	100A		
70	b	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Someone else in your chain-of-command	66b	74b	100C		
70	c	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Sexual Assault Response Coordinator (SARC)/Victim Advocate					
70	d	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Chaplain or counselor					
70	e	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Health care provider					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
70	f	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Legal services or criminal investigators					
70	spo	What other authorities or organizations did you discuss/report this situation with/to?	---					
71	d	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	You were encouraged to drop the complaint/withd raw your report	~68c	76c	101C		
71	a	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	Your report was/is being investigated	68b	76b	101B		
71	b	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	You were/are being kept informed of the status of the investigation					
71	c	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	Action was/is being taken against the offender					
71	e	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	Action was/is being taken against you					
71	f	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	Some other action was/is being taken					
71	spo	What other actions were taken in response to your report?	---					
72	i	How satisfied have you been with... Mark one answer in each row.	Amount of time investigation process took/is taking?	~69c	77c	103C~		
72	j	How satisfied have you been with... Mark one answer in each row.	How well you were/are kept informed about the progress of your case?	~69d	77d	103D~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
72	a	How satisfied have you been with... Mark one answer in each row.	The quality of sexual assault advocacy services you received?					
72	b	How satisfied have you been with... Mark one answer in each row.	The quality of counseling services you received?					
72	c	How satisfied have you been with... Mark one answer in each row.	The quality of medical care you received?					
72	d	How satisfied have you been with... Mark one answer in each row.	Your treatment by the Sexual Assault Victim Advocate assigned to you?					
72	e	How satisfied have you been with... Mark one answer in each row.	Your treatment by the Sexual Assault Response Coordinator (SARC) handling your report?					
72	f	How satisfied have you been with... Mark one answer in each row.	Your treatment by the Commander handling your report?					
72	g	How satisfied have you been with... Mark one answer in each row.	Your treatment by the investigator handling your report?					
72	h	How satisfied have you been with... Mark one answer in each row.	Your treatment by the JAG handling your report?					
72	k	How satisfied have you been with... Mark one answer in each row.	Availability of information about how to file a restricted report?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
72	l	How satisfied have you been with... Mark one answer in each row.	Availability of information about how to file an unrestricted report?					
72	m	How satisfied have you been with... Mark one answer in each row.	The reporting process overall?					
73	a	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?					
73	b	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Experience any social retaliation (e.g., ignored by coworkers, being blamed for the					
73	c	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Get placed on a medical hold?					
73	d	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Get placed on a legal hold?					
73	e	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Get an involuntary transfer to a different assignment?					
73	f	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Get a requested transfer to a different assignment?					
73	g	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Feel you were overprotected (e.g., smothered or treated like a child)?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
73	spo	What behaviors made you feel overprotected?	---					
74	a	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?					
74	b	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Counseling services?					
74	c	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Medical or forensic services?					
74	d	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Legal services?					
75	---	How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organization? Mark one.	---					
76	a	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought it was not important enough to report.	74a	83a	107B~		
76	b	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not know how to report.	74b	83b	107C~		
76	c	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You felt uncomfortable making a report.	74c	83c	107G~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
76	d	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not think anything would be done.	74f	83f	107E~		
76	e	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would not be believed.	74g	83g	107H~		
76	f	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought reporting would take too much time and effort.	74j	83j	107J~		
76	i	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would be labeled a troublemaker.	74k	83k	107L~		
76	h	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought your performance evaluation or chance for promotin would suffer.	74o	83o	107R~		
76	g	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	74p/74q	83p/q			
76	l	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	Other	74s	83w	107T~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
76	j	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not want anyone to know.					
76	k	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.					
76	spo	What were your other reasons for not reporting the situation?	---					
77	a	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.	Senior leadership of your Service	79a	85a	110A		78a~~
77	b	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.	Senior leadership of your installation/ship	79b	85b	110B		78b~~
77	c	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.	Your immediate supervisor	79c	85c	110C		78c~~
78	a	In your work group, to what extent... Mark one answer in each row.	Would members of your work group feel free to report sexual harassment without fear of reprisals?					80a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
78	b	In your work group, to what extent... Mark one answer in each row.	Would members of your work group feel free to report sexual assault without fear of reprisals?					80a~~
78	c	In your work group, to what extent... Mark one answer in each row.	Would complaints about sexual harassment be taken seriously no matter who files them?					
78	d	In your work group, to what extent... Mark one answer in each row.	Would people be able to get away with sexual harassment if it was reported?					
78	e	In your work group, to what extent... Mark one answer in each row.	Would people be able to get away with sexual assault if it was reported?					
79	a	At your installation/ship, to what extent... Mark one answer in each row.	Are policies forbidding sexual harassment publicized?					80d~~
79	b	At your installation/ship, to what extent... Mark one answer in each row.	Are complaint procedures related to sexual harassment publicized?					80e~~
79	c	At your installation/ship, to what extent... Mark one answer in each row.	Are reports of sexual harassment taken seriously?					82b~~
79	d	At your installation/ship, to what extent... Mark one answer in each row.	Are sexual assault reporting procedures publicized?					82d~~
79	e	At your installation/ship, to what extent... Mark one answer in each row.	Are reports of sexual assault taken seriously?					82b~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
80	---	Have you had any military training during the past 12 months on topics related to sexual harassment?	---	80	86	129~		87~~
81	---	In the past 12 months, how many times have you had military training on topics related to sexual harassment? To indicate nine or more, enter "9".	---	81	87	130~		88~~
82	a	My Service's sexual harassment training... Mark one answer in each row.	Provides a good understanding of what words and actions are considered sexual harassment.	82a	88a	111~		89a~~
82	b	My Service's sexual harassment training... Mark one answer in each row.	Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	82b	88b			89b~~
82	c	My Service's sexual harassment training... Mark one answer in each row.	Identifies behaviors that are offensive to others and should not be tolerated.	82d	88d			89c~~
82	d	My Service's sexual harassment training... Mark one answer in each row.	Gives useful tools for dealing with sexual harassment.	82e	88e			89d~~
82	f	My Service's sexual harassment training... Mark one answer in each row.	Makes me feel it is safe to complain about unwanted sex-related attention.	82f	88f			89f~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
82	g	My Service's sexual harassment training... Mark one answer in each row.	Provides information about policies, procedures, and consequences of sexual harassment.	82g	88g			89h~~
82	e	My Service's sexual harassment training... Mark one answer in each row.	Explains the process for reporting sexual harassment.					89e~~
83	---	In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as sexual harassment?	---					90~~
84	---	Have you had any military training during the past 12 months on topics related to sexual assault?	---					87~~
85	---	In the past 12 months, how many times have you had military training on topics related to sexual assault? To indicate nine or more, enter "9".	---					88~~
86	a	My Service's sexual assault training... Mark one answer in each row.	Provides a good understanding of what actions are considered sexual assault.					89a~~
86	b	My Service's sexual assault training... Mark one answer in each row.	Teaches how to avoid situations that might increase the risk of sexual assault.					
86	c	My Service's sexual assault training... Mark one answer in each row.	Teaches how to obtain medical care following a sexual assault.					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
86	d	My Service's sexual assault training... Mark one answer in each row.	Explains the role of the chain-of-command in handling sexual assaults.					
86	e	My Service's sexual assault training... Mark one answer in each row.	Explains the reporting options available if a sexual assault occurs.					
86	f	My Service's sexual assault training... Mark one answer in each row.	Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).					
86	g	My Service's sexual assault training... Mark one answer in each row.	Explains how sexual assault is a mission readiness problem.					
87	a	In your opinion, how effective was the training you received in... Mark one answer in each row.	Actually reducing/preventing sexual assault or behaviors related to sexual assault?					90~~
87	b	In your opinion, how effective was the training you received in... Mark one answer in each row.	Explaining the difference between restricted and unrestricted reporting of sexual assault?					
88	a	At my installation/ship, there is a... Mark one answer in each row.	Specific office with the authority to investigate sexual harassment.					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
88	b	At my installation/ship, there is a... Mark one answer in each row.	Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault.					
88	c	At my installation/ship, there is a... Mark one answer in each row.	Sexual Assault Victim Advocate to help those who experience sexual assault.					
90		In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?	---	85	91			95~~
91	---	In your opinion, has sexual assault in our nation become more or less of a problem over the last 4 years?	---					95~~
92	---	In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?	---	86	92	132~		97~~
93	---	In your opinion, has sexual assault in the military become more or less of a problem over the last 4 years?	---					97~~
94	---	In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?	---	87	93	132~		
95	---	In your opinion, how often does sexual assault occur in the military now, as compared with a few years ago?	---					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA- SHS 1995	SOFA 0612	WEOA 2005
96	---	If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.	---	90	97		122	101

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