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2010 Workplace and Gender Relations Survey of Active Duty Members

Administration, Datasets, and Codebook

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2010 WORKPLACE AND GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS: ADMINISTRATION, DATASETS, AND CODEBOOK

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Policy officials contributing to the development of this survey include: Kaye Whitley and Catherine McNamee (ODUSD Sexual Assault Prevention and Response Office); and James Love. Other important contributors to survey development include researchers from the University of Illinois at Urbana-Champaign, including Louise Fitzgerald and Alayne Ormerod.

DMDC's Program Evaluation Branch, under the guidance of Kristin Williams, Branch Chief, is responsible for the development of questionnaires in the survey program. The lead survey design analysts were Lindsay Rock, Sociologist, and Rachel Lipari, Senior Scientist. They were supported in these efforts by Andrew Hale, Consortium Research Fellow.

DMDC's Personnel Survey Branch, under the guidance of David McGrath, Branch Chief, is responsible for developing the sampling and weighting methods used in the survey program, and survey database construction and archiving of data. The lead operations analyst on this survey was Lisa Davis, supported John Freimuth, Consortium Research Fellow. Owen Hung, SRA International, Inc. used a customized sampling tool designed for this survey to plan the sample. He also created the sample weights for the survey data. Carole Massey and Sue Reinhold provided programming support for the sampling and weighting tasks. Data Recognition Corporation (DRC) performed data collection and editing.

DMDC's Survey Technology Branch, under the guidance of Frederick Licari, Branch Chief, is responsible for the distribution of datasets outside of DMDC and maintaining records on compliance with the Privacy Act and 32 CFR 219.

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2010 WORKPLACE AND GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS: ADMINISTRATION, DATASETS, AND CODEBOOK

Introduction

The *Human Resources Strategic Assessment Program* (HRSAP), Defense Manpower Data Center (DMDC), conducts surveys to support the personnel information needs of the Under Secretary of Defense for Personnel and Readiness (USD[P&R]). These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community on a wide range of personnel issues. *Human Relations Surveys* are in-depth studies of topics and populations, often requiring both paper-and-pen surveys and Web-based surveys.

The *2010 Workplace and Gender Relations Survey of Active Duty Members* (*2010 WGRA*) was designed to assess the attitudes and opinions of active duty members on a wide-range of quality of life issues. Data were collected by mail and Web, between March 5 and June 3, 2010[1], with paper surveys mailed on April 2, 2010 to those who had yet to respond via the Web. The sample consisted of 90,391 active duty members. A total of 26,505 eligible members returned usable surveys, which represent an adjusted weighted response rate of 32%.

Overview of Report

The next section of this report describes the procedures used to develop the instrument, design the sample, conduct the survey, process the data, and prepare analysis weights. DMDC (2008a) and Riemer and Kroeger (2002) provide details on sampling and weighting.

Following the summary of the survey methodology is a description of the survey analysis file layout and key variables. Appendix D-L address key concepts required for the analysis of complex survey data and the structure of records in the survey analysis files are introduced in this section. The appendixes in this report include:

- A – Paper survey instrument.
- B – Web survey instrument.
- C – Samples of all possible communications sent to sample members during the survey administration: letters, emails, and brochure.
- Conventions for variable naming and construction are provided in D (annotated questionnaire) and E (coding scheme).
- F, G, and H list the names and values of all variables in the basic-survey dataset and the confidential variables.

[1] The Web survey instrument allows us to have a soft opening and closing for the survey. The survey instrument was open and available to take survey responses between March 5 and June 3, 2010. The e-mail notifications and reminders stated that the field opened on March 8 and closed on May 25, 2010.

- F lists the variables in alphabetic order and flags the confidential variables with an asterisk (*).
- G lists the variables in the order that they appear in the dataset. Variables with the same function are grouped together, (i.e., all variables used for weighting are located together).
- H provides a frequency for each variable with the SAS[2] values, OS flat file[3] values and SAS labels in the order that the variables appear in the dataset. In addition to the variables available on the basic-survey file, H contains details for the confidential variables that had to be suppressed to preserve the privacy of survey respondents and nonrespondents.

- I provides the record layout for the basic-survey flat file.
- The SAS code used to construct the analytic variables are included in J.
- Examples of analyses are provided in K.
- L lists all questionnaire items and identifies where they have been used in previous DMDC surveys.

Method

Survey Instrument

The *2010 WGRA* continues a line of military sexual harassment research begun in 1988. DMDC conducted Joint Service surveys of active duty members on gender issues in 1988, 1995, 2002, and 2006; surveys of Service Academy cadets/midshipmen in 2005, 2006, and 2008; and a survey of Reserve component members in 2004 and 2008. Since 1995, the questionnaire was designed to both estimate the level of sexual harassment in the Services/Reserve components and provide new information on a variety of consequences of harassment (Bastian, Lancaster, & Reyst, 1996). The *2010 WGRA* is the fifth DMDC active duty survey of workplace and gender issues, and was modeled on its predecessors, the *2006 Workplace and Gender Relations Survey of Active Duty Members* and the *2010 Service Academy Gender Relations Survey*. The survey was subdivided into the following twelve topic areas:

1. *Background Information*— Active duty status, gender, and race/ethnicity.
2. *Military Life*—Deployment status in the past 12 months; deployment to a combat zone in the past 12 months; and safety during deployments from sexual assault.
3. *Your Military Workplace*— Gender mix of current workgroup; characteristics of immediate supervisor; qualities of supervisors and leadership; characteristics of

[2] SAS® is a registered trademark of SAS Institute Inc., Cary, NC, USA.
[3] The OS flat file is a text version of the dataset. The variables are in the columns and the records are in the rows. This data can be loaded into any statistical software package.

military mentors; relationships with coworkers; individual and unit preparedness; morale; retention intentions, satisfaction with military life; and workplace hostility.

4. *Stress, Health, and Well-Being*—Physical well-being; level of stress in work and personal life; perceived stress, experience of symptoms of post-traumatic stress disorder (PTSD) and depression, perceived connection of symptoms to personal traumatic events, and barriers to getting mental health care.

5. *Gender-Related Experiences in the Military in the Past 12 Months*— Experiences of discrimination; unwanted, gender-related behaviors; and sexual harassment in the 12 months prior to the survey.

6. *One Situation of Gender-Related Experiences*—Circumstances pertaining to experiences of unwanted gender-related behaviors, including characteristics of offenders, to whom behaviors were reported, members' satisfaction with the reporting process (if applicable), actions taken and consequences of reporting (if applicable), and/or reasons for not reporting.

7. *Unwanted Sexual Contact*—Experiences of sexual contact against members' will or without consent in the 12 months prior to the survey, frequency of experiences, specific behaviors experienced during one situation with the greatest effect, where the situation occurred, involvement of alcohol/drugs, characteristics of offenders, experiences of sexual harassment or stalking, to whom the behaviors were reported, members' satisfaction with the reporting process (if applicable), actions taken and consequences of reporting (if applicable), reasons for not reporting, and whether the respondent would make the same reporting decision.

8. *Personnel Policy and Practices*— Leadership's support to stop sexual assault and sexual harassment and views on current gender-related policies and leadership practices.

9. *Sexual Harassment Training*— Perceived effectiveness of training on sexual harassment.

10. *Sexual Assault Training*— Perceived effectiveness of training on sexual assault.

11. *Reaction to Sexual Assault and Sexual Harassment*— Duty to stop fellow Service members' harmful behaviors, bystander intervention, and knowledge about sexual assault reporting.

12. *How Are We Doing?*—Perceptions of gender relations within the military and in the nation, and how they have changed over the past four years.

Sample

The target population for the *2010 WGRA* consists of active duty members from the Army, Navy, Marine Corps, Air Force, and Coast Guard, who have at least 6 months of service

at the time the questionnaire is first fielded, and are below flag rank. The sample consisted of 90,391 individuals; 26,505 ultimately provided usable survey responses.

Constructing the Frame and Drawing the Sample

DMDC's *June 2009 Active Duty Master Edit File* (ADMF) was used in developing the sampling frame, constructing strata, and determining the sample size and allocation. The specified definition of the population, described above, resulted in a sampling frame with 1,424,304 eligible members. A non-proportional stratified, single stage random sample of 90,391 members was selected.

Stratification Variables

The frame was stratified (divided into mutually exclusive population groups) for sampling using the five variables listed in Table 1.

Table 1.
Member Stratification Variables

Dimension of Stratification	Levels
Service	Army Navy Marine Corps Air Force Coast Guard
Gender	Male/Unknown Female
Paygrade	E1-E3/Unknown Enlisted E4 E5-E6 E7-E9 W1-W5 O1-O3/Unknown Officers O4-O6
Race/Ethnicity	Non-Minority Minority

Researchers identified population subgroups of particular interest to policy officials. These reporting domains were defined using the demographic variables shown in Table 2. Multiple versions of most of these variables were created to permit varying levels of detail for analysis and reporting.

Table 2.
Factors Defining Key Reporting Domains

Variable	Categories	Variable	Categories
Service*	Army Navy Marine Corps Air Force Coast Guard	**Race/Ethnicity***	Non-Minority Minority
Gender*	Male/Unknown Female	**Paygrade***	E1-E3/Unknown Enlisted E4 E5-E6 E7-E9 W1-W5 O1-O3/Unknown Officers O4-O6
Deployed in the Last 12 Months	None (Never deployed) Yes No	**Race Ethnic Code**	White Black Hispanic Other
Constructed DoD	Non DoD DoD	**Paygrade**	E1-E4 E5-E9 W1-W5 O1-O3 O4-O6
Paygrade Total Enlisted/Officer Code	Enlisted Officer		

*Stratification variables (see table 1).

The sample size and allocation were determined using the DMDC Sample Planning Tool (Deever & Mason, 2002). The Tool uses a formal mathematical procedure (Chromy, 1987) to determine the minimum cost (i.e., minimum size) allocation that meets precision requirements (e.g., ± 5 percentage points) imposed on prevalence estimates for key reporting domains.

Within each stratum, the sample was selected with equal probability and without replacement. Sampling rates varied across the strata, so individuals were not selected with equal probability overall. Table 3 presents a summary of the sample allocation for the total population and race/ethnicity, gender, paygrade, region, education status, family status, rate ethnic code, and constructed DoD by service.

Table 3.
Sample Allocation for the 2010 Workplace and Gender Relations Survey of Active Duty Members

Sample	Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Total	90,391	25,788	18,682	24,719	16,425	4,777
Paygrade						
E1-E3	29,616	6,341	6,637	12,156	3,579	903
E4	19,197	6,833	3,464	4,810	3,161	929
E5-E6	18,321	4,437	4,477	3,986	4,386	1,035
E7-E9	4,839	1,333	988	961	1,317	240
W1-W5	4,044	2,949	347	394	0	354
O1-O3	8,596	2,234	1,642	1,749	2,191	780
O4-O6	5,778	1,661	1,127	663	1,791	536
Gender						
Male	58,299	15,309	11,423	19,636	8,305	3,626
Female	32,092	10,479	7,259	5,083	8,120	1,151
Race						
Non-Minority	56,807	15,303	9,512	17,402	11,183	3,407
Minority	33,584	10,485	9,170	7,317	5,242	1,370
Deployed						
None	40,593	8,062	8,586	12,359	7,175	4,411
No	35,944	12,793	8,165	8,208	6,458	320
Yes	13,854	4,933	1,931	4,152	2,792	46

Note. Counts for unknowns are not included.

Respondents

Sample Losses

The original sample file contained 90,391 records. A summary of losses to the drawn sample are listed in Table 4. Sample members were lost for three main reasons: (1) self- or proxy-reported ineligibility, (2) nonlocatability, and (3) refusal to participate in the survey, or other nonresponse.

Table 4.
Final Sample Relative to Drawn Sample

	Sample counts		Weighted estimates of population	
	n	%	n	%
Drawn sample	90,391		1,424,304	
Ineligible on master files	-3,092	3.42%	-44,626	3.13%
Self-reported ineligible	-511	0.57%	-9,122	0.64%
Total: Ineligible	-3,603	3.99%	-53,748	3.77%
Eligible sample	86,788	96.01%	1,370,556	96.23%
Not located (estimated ineligible)	-211	0.23%	-3,408	0.24%
Not located (estimated eligible)	-12,885	14.26%	-188,438	13.23%
Total not located	-13,096	14.49%	-191,846	13.47%
Located sample	73,692	81.53%	1,178,710	82.76%
Requested removal from survey mailings	-965	1.07%	-15,484	1.09%
Returned blank	-588	0.65%	-9,445	0.66%
Skipped key questions	-3,203	3.54%	-48,386	3.40%
Did not return a survey (estimated ineligible)	-682	0.75%	-11,979	0.84%
Did not return a survey (estimated eligible)	-41,749	46.19%	-662,363	46.50%
Total: Nonresponse	-47,187	52.20%	-747,657	52.49%
Usable responses	26,505	29.32%	431,053	30.26%

Elimination of ineligibles decreased the sample to 96% (86,788) of its original size. Losses attributable to either ineligibility or unlocatability resulted in a sample that was 82% of the drawn sample. Respondents included all sample members who completed 50% of applicable questions[4] and the critical question, Q30. At the conclusion of the survey fielding, 26,505 eligible, locatable sample members had returned usable surveys.

Location, Response and Completion Rates

Beginning in 1995, DMDC standardized its methods for calculating response rates and completion rates using procedures patterned after those advocated by the Council of American Survey Research Organizations (CASRO). CASRO noted that varying operational definitions of response rates can lead to problems or confusion (e.g., when awarding contracts requiring pre-specified response rates or when interpreting the results of a survey). As a result, CASRO formed a task force to recommend guidelines for standardizing the operational definitions of response rates. The new DMDC procedures closely follow CASRO's Sample Type II design (see Council of American Survey Research Organizations, 1982).

[4] Applicable questions are those to be completed by all respondents and excluded items that could be skipped over depending on prior answers.

Table 5 provides location, response, and completion rate information. The location rate is defined as the proportion of eligible sample members that were located. The completion rate is defined as the proportion of the located sample that returned usable surveys. The response rate is defined as the proportion of eligible sample members that returned usable surveys.

Table 5.
Location Rates, Response Rates, and Completion Rates for Eligible Sample Members

	Observed Operational Rates	Weighted Operational Rates
Location rate	85.0%	86.1%
Completion rate	36.3%	36.9%
Response rate	30.9%	31.8%

Survey Development and Administration

The survey was hosted on the operations contractor's secure Web site so that sample members could complete the survey online. At the entry point to the survey, sample members were prompted for their personal ticket number to gain entry to the survey. The Privacy Notice and a page of frequently asked questions (FAQ's) were provided.

The survey allowed respondents to return to the previous page or move to the next page. In addition, buttons located below the last question on each page allowed the respondent to clear their response(s) or save and exit the survey. Questions were answered by clicking on radio buttons, check boxes or by making a choice from a drop-down list. The respondent could change answers or could save, exit, and return at another time to change answers. The final page had another "Save and Exit" button and a "Done" button, both with full text explanation of their functions.

For those people who had not completed the questionnaire on the Web system, a paper form was mailed along with a cover letter two weeks after the survey opened on the Web.

Survey Administration

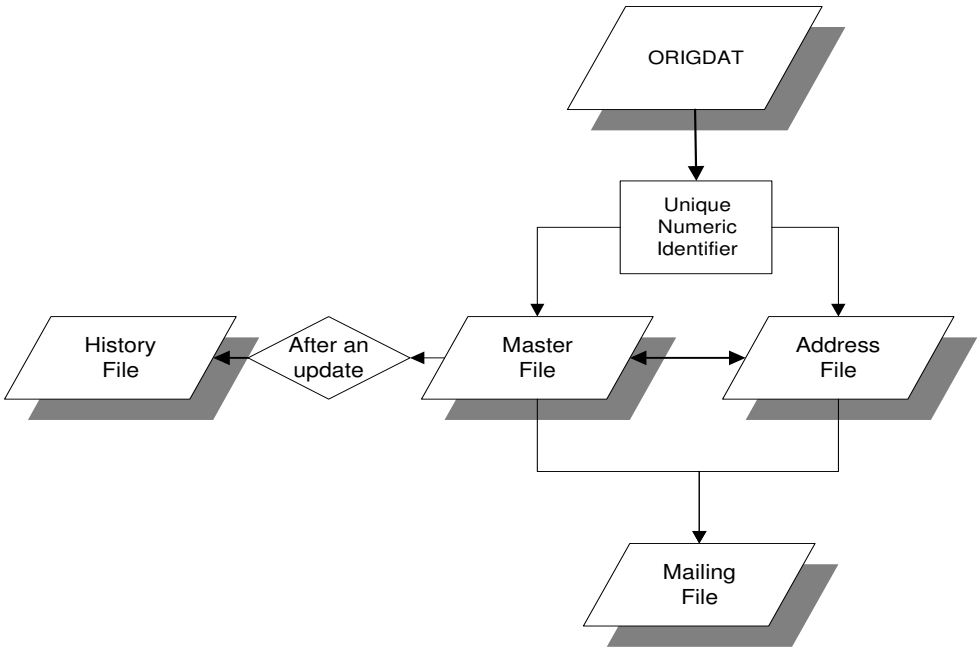
The survey administration process began in February 2010, with the mailing of notification letters to sample members (minus original ineligibles). Up to four additional postal communications were mailed to sample members throughout the field period. In addition, sample members for whom we had a valid email address, received an e-mail announcement and could have received up to nine e-mail reminders during the field period. Postal and e-mail mailings stopped once the sample member submitted their survey. The dates of the mailings are displayed in Table 6 later in this section.

Survey Control System

The Survey Control System (SCS)[5] was used to monitor the data collection process and to track all data transactions over the course of the survey administration. The datasets in the SCS include sample members' names and addresses, but do not contain survey data. Because of privacy concerns, SCS datasets are not available for basic release.

The operations contractor uses the SCS to store and update project data, monitor mailings, respond to as postal non-deliverables (PNDs), and determine survey participation and eligibility status. The SCS consists of five datasets: the ORIGDAT file, the ADDRESS file, the MASTER file, the HISTORY file, and the MAILING file. Figure 1 displays the relationships among those datasets.

Figure 1.
Survey Control System



ORIGDAT file. The ORIGDAT file consists of 90,391 records, one record for each member of the sample. It is the original sampling frame file sent to the operations contractor by DMDC. The original file is loaded onto the operations contractor's computer system and converted to a SAS[6] dataset. As the file was converted into a SAS dataset, the SCS generated a unique

[5]The *SCS* refers to the set of data files as well as the program or operating system which maintains those files.
[6] SAS® is a registered trademark of SAS Institute Inc., Cary, NC, USA.

identification number (INRECNO) for each record. This number identifies the sample member throughout the SCS and in returns data sets, comment text files and other specify text files. The names and some demographic data from the ORIGDAT file were loaded into the MASTER file in preparation for the first mailing. The addresses from the ORIGDAT file were loaded into the ADDRESS file.

ADDRESS file. The ADDRESS tracked the postal and e-mail addresses that were maintained for each sample member. The ADDRESS file contains one record for each postal address for each sample member (e.g., if there were five addresses located for one sample member during the survey administration, that sample member has five separate records in the ADDRESS file) yielding an ADDRESS file containing 373,894 records. Each record is uniquely identified by the combination of INRECNO (identifying the sample member) and an address number (ADDRNO) assigned to each address. This address number is the sequential order of receipt of the address for a particular sample member. For example, if a sample member has one address record in the ADDRESS file, the address number for that record is one. If the sample member faxed in a change of postal or e-mail address or a credit bureau forwarded an updated postal address for that sample member, the new address was added as address number two. The ADDRESS file was initially loaded with postal and e-mail addresses from the ORIGDAT file. Each record in the ADDRESS file includes the sample member's INRECNO, address, the source of the address, and address priority code, a variable indicating whether the record is the highest priority address for this sample member, and variables indicating whether the address successfully reached the sample member.

The priority code assigned to a given address number for a sample member was used to determine the "best" or "highest priority" address for the sample member at any given time. It was originally determined by the source of the address. Address updates obtained directly from a sample member received a priority number of one. The order of priority of address sources from "highest priority" to "lowest priority" is as follows, respectively:

1. updates directly from a sample member (call, fax, e-mail, Web update or letter)

2. address corrections from the U.S. postal service (ACS [electronic address change service], ACRs [address correction requests], and ODFs [out-of-date-forwarded mail])

3. NCOA-updated addresses

4. credit bureau-updated addresses[7]

5. DEERS residential addresses

6. DEERS unit addresses

[7] Experian, Trans Union and CSC Credit Services are outside vendors with consumer-credit information databases. Social Security Numbers of sample members with incomplete or out-of-date address information were forwarded to the vendors via a Web-based tool that uses encryption in the transmission for address updates when the mailing dataset contained no valid address.

MASTER file. The MASTER file is used by the SCS to select records for upcoming survey mailings. This file includes a record for each member of the sample and was initially created by extracting data from each record in the ORIGDAT file. Each MASTER record includes the sample member INRECNO and the address number for the highest priority postal and e-mail address in the ADDRESS file for this sample member. The MASTER file accommodated data updates through an automated process (e.g., updating the address number in use after the receipt of a postal or e-mail nondeliverable or Web update) or manual key entry (e.g., updating information in response to a telephone call, fax, letter return or e-mail from a sample member). As new information was received for a particular record (including changes to the highest priority address), the SCS updated the MASTER record (N=90,391) and wrote the old record to the HISTORY file. The MASTER file also contains a set of variables which summarize the sample member's participation in each of the mailings.

HISTORY file. The HISTORY file is a chronicle of the changes that occurred to the MASTER file. Each HISTORY record is a subset of an outdated MASTER record with the addition of a date and time stamp as the record is updated. That is, a HISTORY record is created when there is a name, address, paygrade, or eligibility status change in the MASTER file. Thus, the HISTORY file contains as many observations as there are updates to the MASTER file.

MAILING file. The MAILING file tracked all survey mailings (postal and e-mail). This file contains one record for either an item postal mailed or e-mailed during the survey administration or for tracking postal address updates from credit bureaus (N=934,320). Each MAILING record includes the INRECNO, address number used, date of mailing, mailing status, type of mailing, and the mailing identification code (MIC).

Address Update Procedures

Initial Address Updates

Prior to the first mailing, the operations contractor ensured all domestic residential addresses were formatted to conform to U.S. Postal Service standards. Once the addresses were standardized they were passed through operations contractor-owned Satori software where they were checked against the NCOA database. The NCOA software updated the address records (in standardized format) based on change-of-address cards filed with the United States Postal Service (USPS). The updated NCOA address file was returned to the operations contractor and integrated into the SCS. The NCOA-updated addresses were added to the ADDRESS file and became the current ADDRNO with the "highest priority code assigned" in the MASTER file.

After the NCOA-updated data was added to the SCS, another file was compiled of sample members who had an incomplete address or an address identified by NCOA as an undocumented move (i.e., the sample member had moved, but NCOA did not have a new address). The operations contractor sent copies of this file to three credit bureaus (Experian,

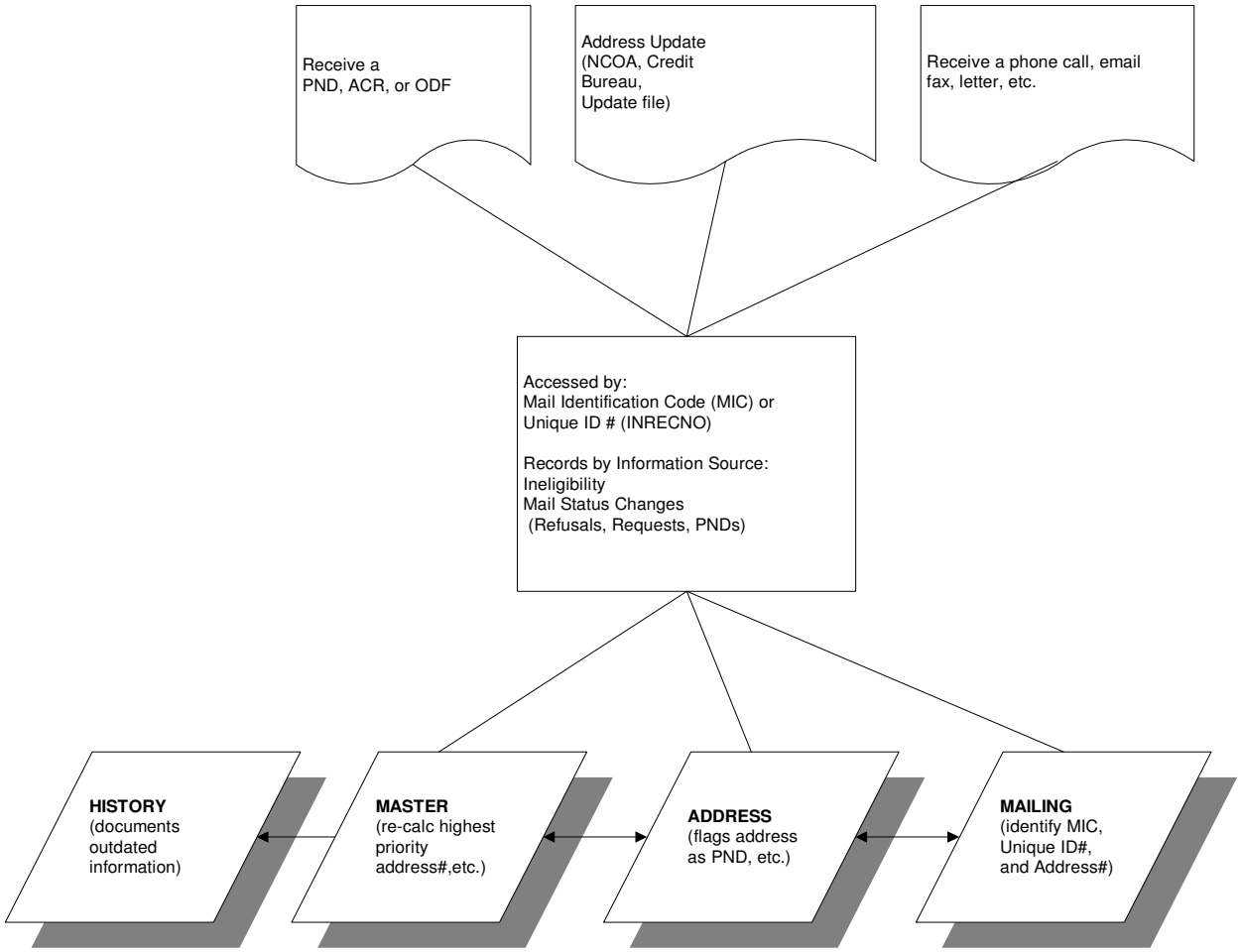
Trans Union and CSC Credit Services)[8] to determine whether a complete, up-to-date address for these sample members could be found. The results were integrated into the SCS, updating records in the ADDRESS file.

Ongoing Address Updates

Address update procedures also occurred when (a) additional address records were received after NCOA processing, (b) a survey document was returned as undeliverable, (c) a sample member self-reported a name, rank, or address change, or (d) the U.S. Postal Service forwarded address correction information. Figure 2 outlines these procedures.

[8]Experian, Trans Union and CSC Credit Services are outside vendors with consumer-credit information databases. Social security numbers of sample members with incomplete or out-of-date address information were forwarded to the vendors for address updates when the mailing dataset contained no valid address.

Figure 2.
Address Updating Procedures



As a new address was entered into the ADDRESS file, its source (NCOA, credit bureau, postal Address Correction Requested card, telephone call, fax, letter, Web, or e-mail) was recorded and a new address number was assigned. The priority assigned to the address was based upon the source of the update and the date and time of the address (see the description of priority, for the ADDRESS file). At any given time, the current address used corresponded to the address number with the highest priority code.

If all known addresses for a sample member were returned Postal Non-Deliverable Mail (PND), the sample member's record in the MASTER file was flagged "no address available." All "no address available" records were forwarded to the three credit bureaus. The credit

bureaus returned files containing addresses for each submitted record, with the date on which the credit bureau received the address. If more than one address for a sample member was received from credit bureaus, the address number corresponding to the address with the most recent receipt date received the highest priority code. If one or more of the credit bureaus returned a previously unattempted address, the MASTER and ADDRESS files were updated and a re-mail was sent to the sample member. If none of the vendors had an updated address for the sample member, the operations contractor designated the sample member "nonlocatable" and stopped further mailings.

Processing of Updates

Updates from Sample Members

Updates from sample members could be communicated via the toll-free telephone number (either by speaking to the operations contractor's Call Center staff or by leaving a voice mail message). In addition, sample members could mail, fax or e-mail updates or go to the survey Web site and enter updates. The updates made on the Web site were before the start of the survey. Other updates were entered into the SCS by the operations contractor's Call Center staff (to coincide with the notification mailing or re-mailing schedule).

Updates from the U.S. Postal Service

There are several types of address updates provided by the postal service. They are detailed below; each includes a description of the processing steps.

1. Postal Non-Deliverable Mail (PND): The sample member moved and no forwarding address was available. The mail piece was returned to the operations contractor. The operations contractor removed the letter from the envelope and scanned it to capture the Mailing Identification Code (MIC) in the lower right corner. A file of the MICs was loaded to the SCS so the records could be updated as PND. This was done as necessary to coincide with the mailing/re-mailing schedule. If sample member had another address on file (e.g., the unit address), that address was used for the next mailing for the next mailing. If no alternate address was on file, the Social Security Number was sent to the credit bureaus in search of a new address.

2. Address Correction Requests (ACR; hard-copy): The outbound envelopes contained the endorsement "Address Service Requested." The post office provided the corrections via hard copy cards that were sent to the operations contractor. The manual corrections were entered into the SCS by the operations contractor's Call Center staff, typically by close of business the next day but no later than prior to the preparation of the next mailing. The USPS also provided electronic updates delivered via a secure Web site. These updates were programmatically entered into the SCS.

KIA/Deceased List Process

Throughout the survey mailing cycle, DMDC provided weekly lists of sample members who have been killed in action (KIA), are missing in action (MIA), or are deceased. These sample members' SCS records were updated up until survey field close with a disposition code

that indicated no further mailings are to occur. This updating process occurred within 24 hours of receiving the KIA/deceased list. The current list was applied to the sample file before the selection process for every postal and e-mail distribution. In addition, for KIAs and MIAs, if a postal mailing was in process at the time the list is received, the operations contractor manually pulled the indicated mail piece out of the mail stream.

Survey Materials and Their Distribution

Each eligible sample member received at most four original mailings: a notification letter, the paper survey, and three reminder letters. The notification mailing contained only a letter. The paper survey contained a cover letter and a return envelope. The three reminder letters contained only a letter. A sample of letters and e-mail communications is provided in Appendix C.

In addition, e-mail was used to communicate with sample members. Not every sample member had an e-mail address. However, for those sample members for whom we had an e-mail address, they received at most ten e-mails; an announcement and nine reminders.

General Mailing Procedures

Prior to every mailing, the SCS searched the records in the MASTER file to identify which records should be excluded (e.g., sample members self-reported as ineligible for survey participation, sample members who had already returned survey forms, and members with no valid addresses available). For re-mails (sent between mailings), the SCS identified only those records that had been updated since the prior mailing. More specifically, the SCS identified records that had resulted in PNDs or had been manually flagged for re-mailing (e.g., in response to a sample member calling the operations contractor stating she or he had received a reminder/thank you letter but had not received a survey, etc.).

Once all records for a particular mailing or re-mailing were identified, the SCS processed the records based on whether the mailing would include a survey form. If the mailing group was large enough to lead to a cost savings from sorting, the records were run through Satori postal software to sort the records according to first-class presort postal regulations. After this procedure, a unique Mail Identification Code (MIC) was assigned to each record. The MIC was assigned either from the survey litho code list if a survey form was sent or independently if only a letter was sent.

Ticket Numbers for Web Survey Access

Prior to the first mailing, a list of ticket numbers[9] for Web survey access was randomly generated. One secure ticket number was assigned to each sample member and remained linked to that member for the duration of the project. That is, while a member's MIC or lithocode changed with each mailing as described previously, the member's ticket number did not change. The member's unique ticket number was printed (along with the survey URL) in each letter and e-mail sent to that individual. A member could not access the Web survey without using his or her ticket number.

[9] Ticket numbers are eight alpha numeric characters generated at random.

Description of Letters

Letters were printed with the record's unique MIC listed in the address field and on the lower right corner of the letter. If the mailing included only letters (no brochures or survey forms), the letters were folded and machine inserted into window envelopes and sent by first class mail. Mailings that included a brochure or a survey followed the same procedure through the letter printing process. The MIC on the cover letter was used to pair the letter with the correct enclosure. During the matching process, ten percent of the mailing was visually checked, comparing numbers printed on the letter with the brochure or survey number for quality control. Any mismatched pairs initiated further investigation of the matching process. This procedure ensured that each brochure or survey was sent to the person designated to receive it. Depending on the sample size, the letters and matched enclosures were machine or hand inserted into envelopes, metered if necessary, and sent by first class mail.

The status of each mailing was tracked throughout the data collection so that address-correction information could be incorporated into all relevant mailings. When a mail piece came back PND, the next mail piece was sent to a new address (if one could be obtained during the mailing period). For all mail pieces that came back PND, re-mails were completed if a newer/updated address could be found.

DMDC provided the operations contractor with the text, letterhead and signature for the cover letters. The letters explained why the survey was being conducted, how the survey information would be used, and why participation was important. See C for copies of the letters. The letters were approved and printed on letterhead from the office of the Under Secretary of Defense. The notification letters were signed by the acting Under Secretary of Defense (Personnel and Readiness), Gail H. McGinn. The survey mailing cover letters and all reminder letters were signed by Under Secretary of Defense (Personnel and Readiness), Clifford L. Stanley.

The letterhead was printed in blue, and the signature, text, and recipient information of all letters were printed in black. In addition to including a name and address (which was also used as the mailing information for the window envelopes), each letter included a personalized salutation. The salutation addressed each sample member by his/her rank. For example, a letter to Navy E5 with the last name Smith would have included the salutation, "Dear Petty Officer Smith". Similarly, an Army O3 names Jones would have received a letter starting, "Dear Captain Jones". The address block also included service branch; for example, "Petty Officer John Smith USN" or "Captain Mary Jones USA".

Mailouts

Table 6 lists the mailing dates and return results for each of the mailouts and re-mailings. For the notification mailing, a letter notified sample members that they were selected for this survey and encouraged their participation. The notification letter was mailed to 87,261 sample members on February 19, 2010.

Six weeks following the notification mailing, 90% of the remaining eligible sample members received the option to complete a paper survey. For this mailing, a letter, paper survey,

and a folded business reply envelope were provided. The survey packet was mailed to 66,658 sample members on April 2, 2010. An additional 7,372 sample members received a letter only (no paper survey) on April 2, 2010 for a total of 74,030 mailed items.

The first reminder letter was sent to 68,367 sample members on April 14, 2010. The letter thanked sample members for completing the survey if they had done so, and reminded them to complete the survey if they had not.

The second reminder letter was sent to 65,061 sample members on April 28, 2010. The letter again thanked sample members for completing the survey if they had done so, and reminded them to complete the survey if they had not.

The third reminder letter was sent to sample members who hadn't responded. The letter was mailed to 62,114 sample members on May 14, 2010.

Table 6.
Mailing Timeline and Return Results

Mailing Numbers and Groups	Mail Drop Date	Number Sent	Number of PNDs
Notification	02/19/10	87,261	15,467
Notification Re-mail 1	03/04/10	5,954	1,704
Notification Re-mail 2	03/09/10	1,452	448
Notification Re-mail 3	03/12/10	3,284	1,106
Notification Re-mail 4	03/17/10	1,860	702
Subtotal: Notification		**99,811**	**19,427**
Survey with Cover Letter (90%)	04/02/10	66,658	7,752
Letter with No Survey (10%)	04/02/10	7,372	(incl. above)
Survey Re-mail 1	04/20/10	62	5
Subtotal: Survey		**74,092**	**7,757**
Reminder 1	04/14/10	68,367	6,272
Reminder 1 Re-mail 1	04/19/10	1,751	476
Reminder 1 Re-mail 2	04/22/10	1,211	374
Subtotal: Reminder 1		**71,329**	**7,122**
Reminder 2	04/28/10	65,061	4,245
Reminder 2 Re-mail 1	05/03/10	2,148	352
Reminder 2 Re-mail 2	05/06/10	1,656	154
Subtotal: Reminder 2		**68,865**	**4,751**
Reminder 3	05/14/10	62,114	2
Reminder 3 Re-mail 1	05/18/10	1,907	0
Reminder 3 Re-mail 2	05/21/10	1,302	0
Subtotal: Reminder 3		**65,323**	**2**

E-mail was also used to communicate with sample members. There were three sources for e-mails. First, each sample member had the opportunity to provide up to two personal e-mail addresses on the survey Internet site prior to start of the survey. The second source for e-mail addresses was the DEERS database. E-mail addresses were also purchased from an outside vendor. The outside vendor maintains a customer database of e-mail addresses that has been lawfully collected and compiled from consumers pursuant to a notice that advised them that their personal data was being collected. Table 7 displays the percent of sample members for whom we had at least one valid e-mail by Reserve component.

Table 7.
E-mail Address Availability by Component

	Army	Navy	Marine Corps	Air Force	Coast Guard	Total
Valid address available	88%	72%	63%	74%	88%	75%

At the start of the survey, sample members with e-mail addresses received an announcement which informed them the survey was active and ready for completion. An additional nine e-mail reminders were sent throughout the survey field period. Table 8 lists the e-mail dates and e-mail addresses bounced. E-mail addresses "bounced" identifies sampled individuals that supplied an e-mail address but the address was invalid at the time the operations contractor attempted contact. This is analogous to a postal PND. E-mail address "sent" is not the same as e-mail received. It is analogous to the non-PND return experienced during a mailed survey. It is not known if the mail was delivered to the intended individual, only that it was not returned.

Table 8.
E-mail Communication Timeline

E-mail Numbers	E-mail Drop Date	Number Sent	Number Bounced
Announcement	03/08/10	79,341	6,461
Reminder 1	03/12/10	66,289	3,965
Reminder 2	03/17/10	58,593	378
Reminder 3	03/23/10	55,491	317
Reminder 4	03/29/10	53,187	205
Reminder 5	04/02/10	51,851	385
Reminder 6	04/20/10	48,710	5
Reminder 7	04/28/10	46,669	3
Reminder 8	05/10/10	44,601	0
Reminder 9	05/20/10	43,305	0

Processing Returned Surveys

Once a respondent completes the survey, data are stored in an indexed file on the Web (data) server. Prior to providing each dataset to DMDC, the operations contractor copied the indexed file to their internal network using FTP protocol.

The data are then converted to a sequential format, and the validate program reads and loads the data to the dataset.

DMDC Coding Scheme

To convert the raw data into the item scores that appear in the basic survey data files DMDC provided the operations contractor with an annotated copy of the survey form (see D) and the coding notes (see E). Every attempt is made to capture all information from completed surveys and preserve the data so that secondary analysts can later create variables that were not anticipated by DMDC researchers. To accomplish these goals, DMDC subscribes to a variety of coding conventions for all of its surveys. See E for in-depth coverage of these coding conventions.

DMDC uses "forward" coding when coding inconsistent answers in items with skip patterns. Data on the starting question accepted as marked and data for the items within the skip pattern are edited to be consistent with the starting question. However, an unedited version of each item is preserved in a full survey dataset. By preserving the unedited data, recoding can be done if ever required.

Coding or Keying Open-Ended Items

The Web survey contained ten open-ended items. The original text responses from the nine "other specify" response options were captured verbatim into a SAS® data set that is linked by the unique identification to the survey data. Text data in the SAS® files for open-ended items

were spell-checked. Identifiers (e.g., proper names, addresses, e-mail addresses, phone numbers, locations, or social security numbers) were replaced with generic terms.

Fifty-Record Check

After receiving the first few days of returned records, the operations contractor performed a "50-record check." DMDC checked the resulting skip logic to determine if there were any unanticipated problems in the coding procedures (e.g., respondents were consistently answering in an unexpected manner). Minor corrections to these procedures were necessary as a result of this check and were reviewed by DMDC prior to production of the initial SAS® dataset. At the completion of the 50-record check, the operations contractor compiled the full set of returned surveys. The data were then cleaned and edited.

Survey Analysis Files

This section (a) provides an overview of requirements for analysis of the data, (b) documents the structure of survey analysis files created for the *2010 WGRA* survey, (c) describes the assembly of the analysis files, and (d) provides an overview of the variables in the survey analysis files.

Estimation

Analysis of this data requires use of weights to compensate for the unequal selection probabilities and to account for differential nonresponse among population subgroups. The analytic weights were poststratified to population totals so that weighted sample estimates would reflect population values.

In general, the procedures used to compute sample estimates of population parameters (including population totals, means, proportions), tests of hypotheses, regression relations, and their associated variances are derived from the probability structure that gives rise to the observations. As with other surveys involving complex probability structures, most of the parameter estimates of interest in this survey take the form of non-linear statistics. Examples include domain means and proportions where the denominator values are unknown and must be estimated from the sample data. The estimator takes the form of a ratio of random variables (i.e., the ratio of the estimated numerator and denominator totals or counts). In general, ratio estimates are not unbiased and their variances cannot be expressed in closed form. The variances are, therefore, approximated. The bias in a ratio estimate depends on the variance associated with the denominator total or count and can usually be ignored in samples having a large number of observations. As a working rule, the bias may be assumed negligible if the number of observations on which the estimate is based exceeds 30 or is otherwise large enough so that the coefficient of variation [SE(x)/x] of the denominator is less than .10 (cf., Cochran, 1977, pp. 153-165).

Two common variance estimation methods for complex sample data are linearization (Taylor series approximation) and replication. Wolter (2007) provides a detailed discussion on methods used for variance estimation from sample surveys, including Taylor series approximation and replication methods.

Many of the standard statistical software packages, such as SPSS[10] and older versions of SAS,[11] compute variance estimates only for simple random samples. Using standard statistical programs with the appropriate eligibility indicator (ELIGFLGW) and the analytic weight (FINALWGT) to analyze this data will produce accurate point estimates, but variance estimates will not account for the complex sample design. Variables have been included in the analysis file so that Taylor series estimates can be computed for a stratified without replacement design, using either SUDAAN[9] or the recently available SAS Survey Procedures.

[10] SPSS® is a registered trademark of SPSS Inc., Chicago, IL, USA.
[11] SAS added survey procedures in Version 7, expanding them in releases 8.0 and higher.

Data Structure

Care was taken in the preparation of the survey analysis files to provide basic access to data from the survey with sufficient information for accurate estimations, while meeting requirements for participant and non-participant anonymity. As described below, some detailed variables have been deleted from the basic-release files either because (a) they provide too great a chance of identifying an individual or (b) they are not needed to analyze the survey data. For the latter reason, some demographic variables are available on basic files only in a collapsed version. In addition to a basic-release file, a full file (containing a more complete set of variables than the basic-release file) has been prepared for internal DMDC use. Files were prepared as SAS and SPSS system files. An ASCII (Operating System or OS) flat file was prepared from the basic-release SAS system file. File names are indicated in Table 13.

Table 9.
Analysis File Names

Type of File	File Name
Basic Survey File – SAS	WGRA1001AP.7BDAT
Confidential File – SAS	WGRA1001AC.7BDAT
Basic Survey File - SPSS	WGRA1001AP.SAV
Basic Survey File – OS	WGRA1001AP.DAT

The structure of the confidential file is shown in Figure 3. The confidential file contains the basic-release file plus additional confidential variables.

All variables in the confidential file are documented in this report. Appendix F and G list all variables with a notation to indicate which variables are confidential and show where each variable is documented. Intermediate weighting variables that appear only in the confidential file are documented by DMDC (2010a). Variables that appear in collapsed form in the basic-release part of the file and in a fuller version only in the confidential file are discussed later.

Analyses

Both the full survey file and basic survey file contain 90,391 records, one for every sampled individual. As depicted in Figure 3, these records can be divided into 4 subgroups. The *Non-response unweighted* subgroup, includes all records indicated by ELIGFLGW=3, where no usable response was received or no information was received to indicate ineligibility (n=60,283).

Assignment of a record to two other subgroups was based on whether (a) an individual returned a "completed" survey; and (b) the person was eligible to be included in the population of interest. Final eligibility was limited to those in the October 2009 *Active Duty Master Edit File* (ADMF) and who were also in the October 2009 DEERS PIT extract who did not contact the operations contractor to indicate that they were ineligible. Records that did not meet this requirement were assigned as *Record ineligible unweighted*. Records that respondents had self-

or proxy-reported as ineligible due to death, illness, incarceration, or separated from their Reserve component were assigned as *Ineligible weighted.*

Records required for analyses of questions are those in the *Ineligible weighted* and *Eligible weighted* subgroups. Both the *Eligible weighted* (ELIGFLGW=1) and *Ineligible weighted* (ELIGFLGW=2) are included because both types of records were used to develop weights that sum to the population total, and both types of records are needed to compute accurate variance estimates by the Taylor series linearization method implemented by SUDAAN and SAS PROC SURVEYMEANS.

To analyze responses, use the analytic weight, FINALWGT, with the file subset by ELIGFLGW.

Figure 3.
The Structure of the Full Survey File

Subgroups	Basic Survey File	Confidential and Detailed Methodological Variables	Eligibility Flag Value and Number of Records
Record ineligible unweighted			ELIGFLGW=4 n= 3,092
Non-response unweighted			ELIGFLGW=3 n= 60,283
Ineligible weighted			ELIGFLGW=2 n= 511
Eligible weighted			ELIGFLGW=1 n= 26,505

Note. The shaded portion represents the subset of the data typically required for analysis.

Variables in the Survey Analysis Files

Basic-survey Dataset

The variables in the basic-survey dataset fall into five categories: (1) Information gathered on the survey, (2) Variables constructed for analysis, (3) Information on operations, and (4) Information on weighting. Variables are grouped in these categories in G and H.

Information Gathered on the Survey. These variables came directly from the survey or were constructed using only information from the survey. There is at least one variable for every item in the survey except for a few items that had to be removed to preserve confidentiality. The

annotated questionnaire (see Appendix D) contains the item names, the values used to code the pre-specified alternatives, and references to applicable coding notes in Appendix E.

Although the first part of Appendix E extensively documents the conventions that DMDC uses to name survey variables, a brief overview of the naming convention is also given here. In general, the survey-derived variables can be classified as variables that begin with either "SR," or "X."

The "SR" variables are a set of primarily demographic items that are identically named across all DMDC surveys. The "SR" serves as a mnemonic for self-report with the remainder of the name indicating the data being collected. For example, "SRRACE" is the variable name for the item that asks sample members what race they consider themselves to be. Although all survey data are self-reported, the "SR" is used to distinguish survey-reported information from DMDC-provided information (e.g., the variable "SRRACE" from the survey is differentiated from the variable "RACE" from DMDC databases).

The remaining survey variables that do not start with "SR" are named unconventionally due to the expectation that they will reoccur in future surveys. This process aids in future analysis needs. For example, "OPSA" is the variable name for an item that asks the respondent if they have been deployed to Operation Enduring Freedom (Afghanistan) in the past 12 months. This question will be asked in future surveys.

Variables for Analysis. An "R" as the last letter of a variable listed in Appendix F, G, and H is an indication that the variables may have been recoded to create special analysis. Only one version of each variable is available in basic-dataset. For example, certain demographic variables, including some information collected on the survey, had to be censored to preserve the anonymity promised to survey respondents and nonrespondents.

Certain key demographic variables were constructed for DMDC analyses. These analytic variables, starting with "X," are based primarily on self-reported information from the survey. Typically, where the self-reported information was missing on important demographics (e.g., Service, paygrade, location, or respondent gender) data were imputed from members' administrative record.

The race and ethnicity questions were combined to be reported in accordance with the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997). Also, items were combined to derive employment indicators based on U.S. Census Bureau's Decennial Census and Current Population Survey (2002).

Appendix J documents many of the decisions made in the analyses reported by DMDC (2010b). For a large number of survey items, analysts must make decisions on the treatment of special codes (such as Not Applicable).

Information on Operations. The DMDC-provided identification number, WGRA2010, is unique and is used to identify responses as they are processed. Other variables are created by the operations contractor but are too detailed to be in the basic-release file.

Information on Weighting. Derivation of weights is discussed in detail in DMDC (2008a). See Appendix K for examples of analyses using these variables:[12]

ELIGFLGW	Eligibility Flag
FINALWGT	Final Weight with Non-response and Postratification Adjustments
V_STRAT	Variance Estimation Strata
TOTAL	Stratum Population Totals Based on Sampling Frame Counts

Full Survey Dataset

In addition to variables on the basic-survey dataset, the full survey dataset also has five additional categories of variables: (1) the raw version of survey items that appear in a collapsed form in the basic-release section, (2) the raw version of key demographic variables used in analyses that appear in a collapsed form in the basic-release section; (3) detailed variables created by the operations contractor to document operations, (4) detailed variables used in sampling, and (5) detailed variables used in weighting. Variables are grouped in these categories in Appendix F, G, and H.

Information Gathered on the Survey-Confidential Variables. This section of the full survey dataset contains the original survey variables that had a recoded version in the basic-survey dataset. To the extent possible, recoded versions of these variables are in the basic-release file section under variables constructed for analysis.

Variables for Analysis-Confidential Variables. This section of the full survey dataset contains the analytic variables constructed by DMDC. To the extent possible, recoded versions of these variables are in the basic-survey dataset section under variables constructed for analysis.***Information on Operations-Confidential Variables.*** This section of the full survey dataset contains operational variables created by the operations contractor. These variables are useful for methodological studies and/or were used in determining eligibility and response status.The identifying variables describe how the record was processed once a survey was returned. The variables BATCH, SERIAL, and LITHO uniquely identify each returned survey. LITHO is the lithocode scanned from the survey. BATCH and SERIAL are the codes printed on the survey during scanning to identify the scan batch number and scan order of each survey. These numbers can be used to retrieve the paper copy of a survey for a short time after it has been scanned (e.g., should researchers want to check electronically-stored information against the respondent's answer on the paper survey). DUPRET and DUPRET2 indicate the receipt of multiple returns. DUPRET2 includes blank returns in the multiple counts; DUPRET excludes these returns.

The classification variables describe how individual sample member's records were grouped and indexed. FLAG_FIN indicates the final disposition status of a sample member (i.e., survey returned, blank survey returned, not locatable, or no return). Several other classification variables were used to categorize a survey's final disposition. These variables are: BLKREAS,

[12] Two additional variables required for SUDAAN are on the dataset: NPSTRAT, poststratification population counts; and, PSTRATA, poststratification strata.

SCSINEL, and REFUSE. BLKREAS codes the reason given by the sample member for returning a blank survey, SCSINEL indicates the reason given by the sample member for being ineligible, and REFUSE indicates whether a sample member refused to complete a survey.

Information on Sampling and Record Data-Confidential Variables. This section of the full survey dataset contains administrative file variables and constructed variables used in determining the sampling design. It also includes the sampling strata identifiers and counts.

Information on Weighting-Confidential Variables. This section of the full survey dataset contains variables used in analysis of non-response and in the construction of the weights.

Using Appendix H

Regardless of whether analysts use all or only portions of the database, all analysts should replicate the results found in the tables in H. It is only by replicating these results that analysts can be sure that they are reading the data correctly. An annotated example of a H table is listed in Figure 4. (However, table does not reflect actual results.)

Figure 4.
Annotated Example of a Table from H

[1] 2010 Workplace and Gender Relations Survey of Active Duty Members
Information Gathered on the Survey

How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.

[2]SUPRVSRE [3]Your supervisor assigns work fairly in your work group.

OS DATA[4]

COLS	LENGTH
0019-0020	2

SAS DATA[5]

FORMAT NAME	TYPE	LENGTH	INFORMAT
WG092_	NUM	3	STDOS2

FREQ[6]	PERCENT[7]	OS VALUE[8]	SAS VALUE[9]	MEANING[10]
1158	1.3	-9	.	No response
59656	66.0	-1	.B	No survey return
373	0.4	-8	.S	Survey Self-Report Ineligible
687	0.8	1	1	Strongly disagree
1582	1.8	2	2	Disagree
3852	4.3	3	3	Neither agree nor disagree
9963	11.0	4	4	Agree
13120	14.5	5	5	Strongly agree
90391	100.1	TOTALS[11]		

[12]PERCENT TOTAL DOES NOT = 100 DUT TO ROUNDING ERROR

[13]H-10

1. **Codebook title and item text.** The codebook title is the same for every table in Appendix H of this codebook. It lists survey name. If applicable, the indented text under the title presents the verbatim Question or instructions that accompany a specific item in the survey.

2. **Variable name.** The variable name for a survey item is up to eight characters in length and corresponds to the variable name that is used in the SAS®-based, basic-release data file. The conventions for naming survey-derived variables are documented in Appendix E. Appendix F and G contain a full listing of the basic-release file variables, as well as short descriptions of what the variables document.

3. **Survey item text.** For survey items, this text is the verbatim item wording. For other variables, this text provides a verbal description of the variable.

4. **Location of the item on the OS data file.** This block provides the location of the variable on the OS data file. The OS data block documents (a) the starting and ending column numbers where the data are stored and (b) the number of columns that the data occupy.

5. **SAS data file information.** This block indicates format name, variable type (character or number), length and informat of the data in the SAS® data file. The last block indicates the informat appropriate for reading the data from the OS data file.

6. **Counts of item value responses.** This column indicates the number of sample members who fall into the category corresponding to each value for the variable. The count provided for each variable value should correspond exactly to those that analysts would obtain when running unweighted frequencies on all 90,391 records in the accompanying database. Before running complex statistical analyses, analysts are encouraged to re-create these frequency tables. Re-creating the counts minimally ensures that the data are being correctly read by the analysts' computers and programs.

7. **Respondent percentages for each value.** This column indicates the percentage of sample members who marked each variable value. The percentages are calculated by dividing the row value in the "FREQ" column by the total listed at the bottom of the "FREQ" column. The percentages provided for each variable value should correspond exactly to those that analysts would obtain when running unweighted frequencies on all 90,391 records in the accompanying database.

8. **Response OS values.** This column presents the OS (ASCII) code for the actual or re-coded response values for each survey item. Further details on the values in this column are found in either the annotated survey form or in D. For example, all negative values are found in Appendix E.

9. **Response SAS® values.** This column presents the SAS® code for the response values for each variable. Further details on the values in this column are found in either the annotated survey form or in Appendix D. An explanation of negative values is presented in Appendix E.

10. **Explanation of the item value codes.** This column presents brief verbal explanations of the OS and SAS® coding for each survey item. If the coded information corresponds to survey response alternatives, the text in the table is the verbatim response from the survey instrument. More detailed explanations are presented in the annotated survey form (Appendix D) and in Appendix E.

11. **Total of response frequencies and percents.** The number appearing at the bottom of the "FREQ" column is the total number of sample members in the basic-release file. This number is the same for every table in this codebook. That is, every sample member in the database is accounted for on every variable even if the variable indicates only that the information was missing for that sample member. The number appearing at the bottom of the "PERCENT" column is typically 100.0. Rounding error, however, occasionally causes the total percentage to be slightly above or below 100.0.

12. **Messages to analysts.** The messages alert analysts to situations specific to a variable including (a) rounding errors resulting in a total percentage other than 100 percent; (b) the variable having values that are "too numerous to list;" (c) extraction of the variable from another specified database; (d) creation of the variable from two or more variables specified in the message; and (e) further clarification of the survey item corresponding to the variable.

13. **Codebook page number.** This is the H page number corresponding to a specific variable. F and G identify the page number in H where the variable can be found.

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Appendix A

2010 Workplace and Gender Relations Survey of Active Duty Members:

Paper Form

DMDC

RCS: DD-P&R(QD) 1947
Exp: 11/30/2010
DMDC Survey No. 09-0051

2010 Workplace and Gender Relations Survey of Active Duty Members

Department of Defense Human Resources Strategic Assessment Program (HRSAP)

Please return your completed survey in the business reply envelope through a U.S. government mail room or post office.

DEFENSE MANPOWER DATA CENTER
ATTN: SURVEY PROCESSING CENTER
DATA RECOGNITION CORPORATION
P.O. BOX 5720
HOPKINS, MN 55343

COMPLETION INSTRUCTIONS

- **Use a blue or black pen.**
- **Place an "X" in the appropriate box or boxes.**

  RIGHT ☒ **WRONG** ✓ ○

- **To change an answer, completely black out the wrong answer and put an "X" in the correct box as shown below.**

  CORRECT ANSWER ☒ **INCORRECT ANSWER** ■

PRIVACY ACT & INFORMED CONSENT

In accordance with the Privacy Act, this notice informs you of the purpose of the HRSAP Surveys and how the findings of these surveys will be used. It also provides information about the Privacy Act and about informed consent. Please read it carefully.

Returning this survey indicates your agreement to participate in this research.

AUTHORITY: 10 United States Code, Sections 136, 481, 1782, and 2358. 14 United States Code, Section 1.

PRINCIPAL PURPOSE: Information collected in this survey will be used to research attitudes and perceptions about gender-related issues, estimate the level of sexual harassment and unwanted sexual contact, and identify areas where improvements are needed. This information will assist in the formulation of policies, which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, the United States Coast Guard, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. Data could be used in future research and datasets without any identifying information may be analyzed by researchers outside of DMDC. Briefings and reports on results from these surveys will be posted on the following Web site: http://www.dmdc.osd.mil/surveys/. In no case will individual identifiable survey responses be reported.

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. Most people take 30 minutes on average to complete the survey. There is no penalty or loss of benefits to which you are entitled if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by government and contractor staff engaged in, and for purposes of, the survey research. For example, the research oversight office of the Office of the Under Secretary of Defense (Personnel & Readiness) and representatives of the U.S. Army Medical Research and Materiel Command are eligible to review research records as a part of their responsibility to protect human subjects in research. This survey is being conducted for research purposes. If you answer any items and indicate distress or being upset, etc., you will not be contacted for follow-up purposes. However, if a direct threat to harm yourself or others is found in survey comments or communications about the survey, DMDC is legally required to forward information about that threat to an office in your area for appropriate action.

SURVEY ELIGIBILITY AND POTENTIAL BENEFITS: DMDC uses well-established, scientific procedures to select a sample that represents the Defense community. This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., location, gender). You were selected at random from one of these clusters of people. This is your chance to be heard on issues that directly affect you. While there is no benefit just for you for your individual participation, your answers on a survey ***make a difference***.

STATEMENT OF RISK: The data collection procedures are not expected to involve any risk or discomfort to you. The only risk to you is accidental or unintentional disclosure of the data you provide. However, the government and its contractors have a number of policies and procedures to ensure that survey data are safe and protected. For example, no identifying information (name, address, Social Security Number) is ever stored in the same file as answers to survey questions. Answers to survey questions may be shared with organizations doing research on DoD personnel but only after minimizing detailed demographic data (for example, paygrade and detailed location information) that could possibly be used to identify an individual. A confidentiality analysis is performed to reduce the risk of there being a combination of demographic variables that can single out an individual. To further minimize this risk, some variables are randomly set to missing. Government and contractor staff members have been trained to protect client identity and are subject to civil penalties for violating your confidentiality.

A respondent who experienced sexual harassment or unwanted sexual contact may experience discomfort and/or other emotions while completing the survey. Contact information is provided below for those who experience such discomfort.

- If you are a victim of sexual assault, or a person who wishes to prevent or respond to this crime, you may want to contact a Sexual Assault Response Coordinator (SARC) or Victim Advocate (VA).
  - To reach Military One Source 24/7 for restricted/unrestricted reporting and established DoD Sexual Assault Services, call a hotline number:
    Stateside: 1-800-342-9647
    Overseas: 00-800-3429-6477 or call collect 1-484-530-5908
  - Worldwide: www.militaryonesource.com or www.sapr.mil
  - Coast Guard members may want to call Employee Assistance Program Counseling Services (1-800-222-0364)
- If you are a victim of sexual harassment, or a person who wishes to prevent or respond to it, you may want to contact your Service's local sexual harassment or equal opportunity office.
  - To reach a hotline for your Service call:

Army:	1-800-267-9964	Marine Corps:	703-784-9371
Navy:	1-800-253-0931	Air Force:	1-800-616-3775
Coast Guard:	1-800-222-0364		

There are other types of helping professionals you can contact as well: Overseas members can contact Military OneSource by calling 800-3429-6477 (Dial country access code; do not dial "1"). You can also contact the counseling hotline: 1-800-784-2433 (1-800-SUICIDE: an anonymous, civilian hotline).

If you are experiencing any problem with the survey, please e-mail the Survey Processing Center at HRSurvey@osd.pentagon.mil or leave a message any time, toll-free, at 1-800-881-5307. If you desire to withdraw your answers after you submit your survey, please notify the Survey Processing Center prior to May 25, 2010. Please include your name and Ticket Number. If you have concerns about your rights as a research participant, please contact: Ms. Caroline Miner, Human Research Protection Program Manager for the Office of the Under Secretary of Defense (P&R), HRPP@tma.osd.mil, 703-575-2677.

BACKGROUND INFORMATION

1. Were you on active duty on March 8, 2010?

☒ Yes
☒ No, I was separated or retired ⇨ stop here and return the survey

2. Are you...?

☒ Male
☒ Female

3. Are you Spanish/Hispanic/Latino?

☒ No, not Spanish/Hispanic/Latino
☒ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

4. What is your race? ***Mark one or more races to indicate what you consider yourself to be.***

☒ White
☒ Black or African American
☒ American Indian or Alaska Native
☒ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)
☒ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

MILITARY LIFE

In this survey, the definition of "military duties" includes deployments, TDYs/TADs, training, military education, time at sea, and field exercises/alerts.

5. In the past 12 months, have you been deployed for any of the following operations? ***Mark one answer for each item.***

	No	Yes, but I am no longer deployed for this operation	Yes, and I am still deployed for this operation
a. Operation Enduring Freedom (Afghanistan)	☒	☒	☒
b. Operation Iraqi Freedom	☒	☒	☒
c. Other	☒	☒	☒

6. In the past 12 months, have you been deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?

☒ Yes
☒ No
☒ Does not apply, I have not been deployed in the past 12 months

7. To what extent do/would you feel safe during deployments from being sexually assaulted on your base/installation/ship?

- ☒ Very safe
- ☒ Safe
- ☒ Neither safe nor unsafe
- ☒ Unsafe
- ☒ Very unsafe

YOUR MILITARY WORKPLACE

8. Are you currently in a work environment where members of your gender are uncommon?

- ☒ Yes
- ☒ No

9. What is the gender of your immediate supervisor?

- ☒ Male
- ☒ Female

10. How much do you agree or disagree with the following statements about your supervisor? ***Mark one answer for each statement.***

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. You trust your supervisor	☒	☒	☒	☒	☒
b. Your supervisor ensures that all assigned personnel are treated fairly	☒	☒	☒	☒	☒
c. There is very little conflict between your supervisor and the people who report to him/her	☒	☒	☒	☒	☒
d. Your supervisor evaluates your work performance fairly	☒	☒	☒	☒	☒
e. Your supervisor assigns work fairly in your work group	☒	☒	☒	☒	☒
f. You are satisfied with the direction/ supervision you receive	☒	☒	☒	☒	☒

11. To what extent do you agree or disagree with the following statements about your work group? ***Mark one answer for each statement.***

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. If you make a request through channels in your work group, you know somebody will listen	☒	☒	☒	☒	☒
b. The leaders in your work group are more interested in looking good than being good	☒	☒	☒	☒	☒

11. Continued.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
c. You would go for help with a personal problem to people in your chain of command	☒	☒	☒	☒	☒
d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done	☒	☒	☒	☒	☒
e. You are impressed with the quality of leadership in your work group	☒	☒	☒	☒	☒
f. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members	☒	☒	☒	☒	☒

12. In the past 12 months, have you had a mentor who advised you on your military career?

- ☒ Yes, I have had a formal mentor
- ☒ Yes, I have had an informal mentor
- ☒ Yes, I have had both formal and informal mentors
- ☒ No, I have not had a mentor ⇨ GO TO QUESTION 14

13. Was your most supportive mentor in the past 12 months... ***Mark "Yes" or "No" for each item.***

	No	Yes
a. The same gender as you?	☒	☒
b. The same race/ethnicity as you?	☒	☒
c. Assigned to you as part of a formal mentor program?	☒	☒

14. How much do you agree or disagree with the following statements about the people in your work group? ***Mark one answer for each statement.***

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. There is very little conflict among your coworkers	☒	☒	☒	☒	☒
b. Your coworkers put in the effort required for their jobs	☒	☒	☒	☒	☒
c. The people in your work group tend to get along	☒	☒	☒	☒	☒
d. The people in your work group are willing to help each other	☒	☒	☒	☒	☒
e. You are satisfied with the relationships you have with your coworkers	☒	☒	☒	☒	☒

15. How much do you agree or disagree with the following statements about the work you do at your workplace? ***Mark one answer for each statement.***

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Your work provides you with a sense of pride	☐	☐	☐	☐	☐
b. Your work makes good use of your skills	☐	☐	☐	☐	☐
c. You like the kind of work you do	☐	☐	☐	☐	☐
d. Your job gives you the chance to acquire valuable skills	☐	☐	☐	☐	☐
e. You are satisfied with your job as a whole	☐	☐	☐	☐	☐
f. Your day-to-day work is directly tied to your wartime job	☐	☐	☐	☐	☐

16. Overall, how well prepared... ***Mark one answer for each item.***

	Very poorly prepared	Poorly prepared	Neither well nor poorly prepared	Well prepared	Very well prepared
a. Are you to perform your wartime job?	☐	☐	☐	☐	☐
b. Is your unit to perform its wartime mission?	☐	☐	☐	☐	☐

17. Overall, how would you rate... ***Mark one answer for each item.***

	Very low	Low	Moderate	High	Very high
a. Your current level of morale?	☐	☐	☐	☐	☐
b. The current level of morale in your unit?	☐	☐	☐	☐	☐

18. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- ☐ Very likely
- ☐ Likely
- ☐ Neither likely nor unlikely
- ☐ Unlikely
- ☐ Very unlikely

19. Overall, how satisfied are you with the military way of life?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Dissatisfied
- ☐ Very dissatisfied

20. How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors... ***Mark one answer for each item.***

	Very often	Often	Sometimes	Once or twice	Never
a. Intentionally interfered with your work performance?	☐	☐	☐	☐	☐
b. Did not provide information or assistance when you needed it?	☐	☐	☐	☐	☐
c. Were excessively harsh in their criticism of your work performance?	☐	☐	☐	☐	☐
d. Took credit for work or ideas that were yours?	☐	☐	☐	☐	☐
e. Gossiped/talked about you?	☐	☐	☐	☐	☐
f. Used insults, sarcasm, or gestures to humiliate you?	☐	☐	☐	☐	☐
g. Yelled when they were angry with you?	☐	☐	☐	☐	☐
h. Swore at you in a hostile manner?	☐	☐	☐	☐	☐
i. Damaged or stole your property or equipment?	☐	☐	☐	☐	☐

STRESS, HEALTH, AND WELL-BEING

21. How true or false is each of the following statements for you? ***Mark one answer for each statement.***

	Definitely true	Mostly true	Mostly false	Definitely false
a. I am as healthy as anybody I know	☐	☐	☐	☐
b. I seem to get sick a little easier than other people	☐	☐	☐	☐
c. I expect my health to get worse	☐	☐	☐	☐
d. My health is excellent	☐	☐	☐	☐

22. Overall, how would you rate the current level of stress in your... ***Mark one answer for each item.***

	Much more than usual	More than usual	About the same as usual	Less than usual	Much less than usual
a. Work life?	☐	☐	☐	☐	☐
b. Personal life?	☐	☐	☐	☐	☐

23. In the past month, how often have you... ***Mark one answer for each item.***

	Very often	Fairly often	Sometimes	Almost never	Never
a. Been upset because of something that happened unexpectedly?	☐	☐	☐	☐	☐
b. Felt that you were unable to control the important things in your life?	☐	☐	☐	☐	☐
c. Felt nervous and stressed?	☐	☐	☐	☐	☐
d. Felt confident about your ability to handle your personal problems?	☐	☐	☐	☐	☐
e. Felt that things were going your way?	☐	☐	☐	☐	☐
f. Found that you could not cope with all of the things you had to do?	☐	☐	☐	☐	☐
g. Been able to control irritations in your life?	☐	☐	☐	☐	☐
h. Felt that you were on top of things?	☐	☐	☐	☐	☐
i. Been angered because of things that were outside of your control?	☐	☐	☐	☐	☐
j. Felt difficulties were piling up so high that you could not overcome them?	☐	☐	☐	☐	☐

24. Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. ***Mark one answer for each item.***

	Extremely	Quite a bit	Moderately	A little bit	Not at all
a. Having repeated, disturbing *memories, thoughts*, or *images* of a stressful experience?	☐	☐	☐	☐	☐
b. Having repeated, disturbing *dreams* of a stressful experience?	☐	☐	☐	☐	☐
c. Suddenly *acting* or *feeling* as if a stressful experience *were happening again* (as if you were reliving it)?	☐	☐	☐	☐	☐
d. Feeling *very upset* when something *reminded* you of a stressful experience?	☐	☐	☐	☐	☐

24. Continued.

	Extremely	Quite a bit	Moderately	A little bit	Not at all
e. Having *physical reactions* (e.g., heart pounding, trouble breathing, or sweating) when *something reminded* you of a stressful experience?	☐	☐	☐	☐	☐
f. Avoiding *thoughts about* or *talking about* a stressful experience or avoiding *having feelings* related to it?	☐	☐	☐	☐	☐
g. Avoiding *activities* or *situations* because *they remind* you of a stressful experience?	☐	☐	☐	☐	☐
h. Trouble *remembering important parts* of a stressful experience?	☐	☐	☐	☐	☐
i. Loss of *interest in things that you used to enjoy*?	☐	☐	☐	☐	☐
j. Feeling *distant* or *cut off* from other people?	☐	☐	☐	☐	☐
k. Feeling *emotionally numb* or being unable to have loving feelings for those close to you?	☐	☐	☐	☐	☐
l. Feeling as if your *future* will somehow be *cut short*?	☐	☐	☐	☐	☐
m. Trouble *falling* or *staying asleep*?	☐	☐	☐	☐	☐
n. Feeling *irritable* or having *angry outbursts*?	☐	☐	☐	☐	☐
o. Having *difficulty concentrating*?	☐	☐	☐	☐	☐
p. Being *"super alert"* or *"on guard"*?	☐	☐	☐	☐	☐
q. Feeling *jumpy* or easily startled?	☐	☐	☐	☐	☐

25. Over the past month, have you been bothered by the following problems? ***Mark one answer for each item.***

	Nearly every day	More than half the days	Several days	Not at all
a. Little interest or pleasure in doing things	☐	☐	☐	☐
b. Feeling down, depressed, or hopeless	☐	☐	☐	☐
c. Trouble falling or staying asleep, or sleeping too much	☐	☐	☐	☐
d. Feeling tired or having little energy	☐	☐	☐	☐
e. Poor appetite or overeating	☐	☐	☐	☐
f. Feeling bad about yourself–or that you are a failure or have let yourself or your family down	☐	☐	☐	☐
g. Trouble concentrating on things, such as reading the newspaper or watching television	☐	☐	☐	☐
h. Moving or speaking so slowly that other people could have noticed. Or the opposite–being so fidgety or restless that you have been moving around a lot more than usual	☐	☐	☐	☐

26. Were any of the problems you marked in the previous questions a result of experiencing... ***Mark "Yes" or "No" for each item.***

☐ Does not apply, I marked "Not at all" to all items in Questions 24 and 25

	Yes	No
a. Combat or being in a combat zone?	☐	☐
b. Sexual assault while deployed?	☐	☐
c. Sexual assault while not deployed?	☐	☐
d. Other traumatic military events?	☐	☐
e. Other traumatic non-military events?	☐	☐
f. Traumatic events prior to entering military service?	☐	☐

27. How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? ***Mark one answer for each item.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I don't know where to get help	☐	☐	☐	☐	☐
b. I don't have adequate transportation	☐	☐	☐	☐	☐
c. It is difficult to schedule an appointment	☐	☐	☐	☐	☐
d. There would be difficulty getting time off work for treatment	☐	☐	☐	☐	☐
e. It would be too embarrassing	☐	☐	☐	☐	☐
f. It would harm my career	☐	☐	☐	☐	☐
g. My coworkers might have less confidence in me	☐	☐	☐	☐	☐
h. My leaders might treat me differently	☐	☐	☐	☐	☐
i. My leaders would blame me for the problem	☐	☐	☐	☐	☐
j. I would be seen as weak	☐	☐	☐	☐	☐
k. Mental health care doesn't work	☐	☐	☐	☐	☐

GENDER-RELATED EXPERIENCES

28. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each statement.***

	Yes, and your gender was a factor	Yes, but your gender was NOT a factor	No, or does not apply
a. You were rated lower than you deserved on your last military evaluation	☐	☐	☐
b. Your last military evaluation contained unjustified negative comments	☐	☐	☐
c. You were held to a higher performance standard than others in your military job	☐	☐	☐

28. Continued.

	Yes, and your gender was a factor	Yes, but your gender was NOT a factor	No, or does not apply
d. You did not get a military award or decoration given to others in similar circumstances	☐	☐	☐
e. Your current military assignment has not made use of your job skills	☐	☐	☐
f. Your current assignment is not good for your career if you continue in the military	☐	☐	☐
g. You did not receive day-to-day, short-term tasks in your military job that would have helped you prepare for advancement	☐	☐	☐
h. You did not have a professional relationship with someone who advised (mentored) you on military career development or advancement	☐	☐	☐
i. You did not learn until it was too late of opportunities that would have helped your military career	☐	☐	☐
j. You were unable to get straight answers about your military promotion possibilities	☐	☐	☐
k. You were excluded from social events important to military career development and being kept informed	☐	☐	☐
l. You did not get a military job assignment that you wanted and for which you were qualified	☐	☐	☐
m. If you answered "Yes, and your gender was a factor" to "l" above, was this assignment legally open to women? ☐ Yes ☐ No			
n. Have you had any other adverse personnel actions in the past 12 months?	☐	☐	☐

29. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... ***Mark one answer for each item.***

☐ Does not apply, I marked "No, or does not apply" to every item in Question 28

	None	Some	All
a. Sex discrimination?	☐	☐	☐
b. Racial/ethnic discrimination?	☐	☐	☐
c. Age discrimination?	☐	☐	☐
d. Religious discrimination?	☐	☐	☐
e. Other?	☐	☐	☐

30. In this question you are asked about sex/gender-related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**
- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often
a. Repeatedly told sexual stories or jokes that were offensive to you?	☐	☐	☐	☐	☐
b. Referred to people of your gender in insulting or offensive terms?	☐	☐	☐	☐	☐
c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	☐	☐	☐	☐	☐
d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	☐	☐	☐	☐	☐
e. Made offensive remarks about your appearance, body, or sexual activities?	☐	☐	☐	☐	☐
f. Made gestures or used body language of a sexual nature that embarrassed or offended you?	☐	☐	☐	☐	☐
g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	☐	☐	☐	☐	☐
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	☐	☐	☐	☐	☐
i. Put you down or was condescending to you because of your gender?	☐	☐	☐	☐	☐
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	☐	☐	☐	☐	☐
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	☐	☐	☐	☐	☐
l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (e.g., by mentioning an upcoming review)?	☐	☐	☐	☐	☐

30. Continued.

	Never	Once or twice	Sometimes	Often	Very often
m. Touched you in a way that made you feel uncomfortable?	☐	☐	☐	☐	☐
n. Intentionally cornered you or leaned over you in a sexual way?	☐	☐	☐	☐	☐
o. Treated you badly for refusing to have sex?	☐	☐	☐	☐	☐
p. Implied faster promotions or better treatment if you were sexually cooperative?	☐	☐	☐	☐	☐
q. Attempted to have sex with you without your consent or against your will, but was not successful?	☐	☐	☐	☐	☐
r. Had sex with you without your consent or against your will?	☐	☐	☐	☐	☐
s. Other unwanted gender-related behavior? (Unless you mark "Never," please describe below.)	☐	☐	☐	☐	☐

Please print.

31. How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?

- ☐ None were sexual harassment
- ☐ Some were sexual harassment; some were not sexual harassment
- ☐ All were sexual harassment
- ☐ Does not apply, I marked "Never" to every item ⇨ GO TO QUESTION 44

ONE SITUATION OF GENDER-RELATED EXPERIENCES

32. Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked in Question 30A-P. Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? ***Mark "Yes" or "No" for each item below that describes the situation.***

	Yes	No
a. Sexist Behavior (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)...	☐	☐
b. Crude/Offensive Behavior (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)	☐	☐
c. Unwanted Sexual Attention (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)	☐	☐
d. Sexual Coercion (e.g., someone implied preferential treatment in exchange for your sexual cooperation).....	☐	☐
e. Other (Please specify)	☐	☐

Please print.

33. Where did the situation occur? ***Mark one answer for each item.***

	All of it	Most of it	Some of it	None of it
a. At a military installation.....	☐	☐	☐	☐
b. At work (the place where you perform your military duties).....	☐	☐	☐	☐
c. While you were on TDY/TAD, at sea, or during field exercise/alerts.....	☐	☐	☐	☐
d. In a work environment where members of your gender are uncommon	☐	☐	☐	☐
e. In the local community around an installation	☐	☐	☐	☐
f. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay	☐	☐	☐	☐

34. How many offender(s) were involved? ***Mark one.***

- ☐ One person
- ☐ More than one person
- ☐ Not sure

35. What was the gender(s) of the offender(s)? ***Mark one.***

- ☐ Male only
- ☐ Female only
- ☐ Both male and female
- ☐ Not sure

36. Was the offender(s)... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Someone in your chain of command?	☐	☐
b. Other military person(s) of higher rank/ grade who was not in your chain of command?	☐	☐
c. Your military coworker(s)?.....	☐	☐
d. Your military subordinate(s)?	☐	☐
e. Other military person(s)?	☐	☐
f. DoD/Service civilian employee(s)?	☐	☐
g. DoD/Service civilian contractor(s)?.....	☐	☐
h. Person(s) in the local community?.....	☐	☐
i. Unknown person(s)?.....	☐	☐

37. As a result of the situation, to what extent did... ***Mark one answer for each item.***

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. You consider requesting a transfer?	☐	☐	☐	☐	☐
b. You think about getting out of your Service?	☐	☐	☐	☐	☐
c. Your work performance decrease?	☐	☐	☐	☐	☐

38. Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?

- ☐ Yes
- ☐ No ⇨ GO TO QUESTION 43

39. What actions were taken in response to your discussing/reporting the situation? ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Your complaint was/is being investigated	☐	☐
b. The situation was resolved informally	☐	☐
c. You were encouraged to drop the complaint	☐	☐
d. Your complaint was discounted or not taken seriously	☐	☐
e. The situation was/is being corrected	☐	☐
f. Some action was/is being taken against you	☐	☐

40. What actions were taken in response to your discussing/reporting the situation? ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Person(s) who bothered you was/were talked to about the behavior	☐	☐	☐
b. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred	☐	☐	☐
c. Some action was/is being taken against the person(s) who bothered you	☐	☐	☐

41. How satisfied were/are you with the following aspects of the reporting process? ***Mark one answer for each item.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Availability of information about how to file a complaint	☐	☐	☐	☐	☐
b. Treatment by personnel handling your situation	☐	☐	☐	☐	☐
c. Amount of time it took/is taking to resolve your situation	☐	☐	☐	☐	☐

42. As a result of discussing/reporting the situation, did you experience any... ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	☐	☐	☐
b. Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	☐	☐	☐

If you discussed/reported the situation, GO TO QUESTION 44.

43. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? ***Mark "Yes" or "No" for each statement.***

	Yes	No
a. You thought it was not important enough to report	☐	☐
b. You did not know how to report	☐	☐
c. You felt uncomfortable making a report	☐	☐
d. You took care of the problem yourself	☐	☐
e. You did not think anything would be done	☐	☐
f. You thought you would not be believed	☐	☐
g. You thought reporting would take too much time and effort	☐	☐
h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends	☐	☐
i. You were afraid of negative professional outcomes	☐	☐
j. You thought you would be labeled a troublemaker	☐	☐
k. Other (Please specify)	☐	☐

Please print.

UNWANTED SEXUAL CONTACT

44. In the past 12 months, have you experienced any of the following intentional sexual contacts that were against your will or occurred when you did not or could not consent where someone...

- **Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?**
- **Attempted to make you have sexual intercourse, but was not successful?**
- **Made you have sexual intercourse?**
- **Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?**
- **Made you perform or receive oral sex, anal sex, or penetration by a finger or object?**

☒ Yes
☒ No ⇨ GO TO QUESTION 66

45. In the past 12 months, how many separate incidents of sexual touching, attempted or completed intercourse, oral or anal sex, or penetration by a finger or object did you experience? ***To indicate nine or more, enter "9".***

☐ Incidents

46. Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? ***Mark one answer for each behavior.***

	Did this	Did not do this
a. Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them	☒	☒
b. Attempted to make you have sexual intercourse, but was not successful	☒	☒
c. Made you have sexual intercourse	☒	☒
d. Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful	☒	☒
e. Made you perform or receive oral sex, anal sex, or penetration by a finger or object	☒	☒

47. Did the situation occur... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. At a military installation?	☒	☒
b. During your work day/duty hours?	☒	☒
c. While you were on TDY/TAD, at sea, or during field exercise/alerts?	☒	☒
d. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?	☒	☒

48. How many offender(s) were involved? ***Mark one.***

☒ One person
☒ More than one person
☒ Not sure

49. What was the gender(s) of the offender(s)? ***Mark one.***

☒ Male only
☒ Female only
☒ Both male and female
☒ Not sure

50. Was the offender(s)... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Someone in your chain of command?	☒	☒
b. Other military person(s) of higher rank/grade who was not in your chain of command?	☒	☒
c. Your military coworker(s)?	☒	☒
d. Your military subordinate(s)?	☒	☒
e. Other military person(s)?	☒	☒
f. DoD/Service civilian employee(s)?	☒	☒
g. DoD/Service civilian contractor(s)?	☒	☒
h. Person(s) in the local community?	☒	☒
i. Unknown person(s)?	☒	☒

51. Did the offender use drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?

☒ Yes
☒ No
☒ Not sure

52. Had either you or the offender been drinking alcohol before the incident?

☒ Yes
☒ No

53. Had either you or the offender been using drugs before the incident?

- ☐ Yes
- ☐ No

54. Did the offender(s)... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Threaten to ruin your reputation if you did not consent?	☐	☐
b. Threaten to physically harm you if you did not consent?	☐	☐
c. Use some degree of physical force (e.g., holding you down)?	☐	☐

55. Did the offender(s)... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Sexually harass you before the situation?	☐	☐
b. Stalk you before the situation?	☐	☐
c. Sexually harass you after the situation?	☐	☐
d. Stalk you after the situation?	☐	☐

56. As a result of this situation, to what extent did... ***Mark one answer for each item.***

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. You consider requesting a transfer?	☐	☐	☐	☐	☐
b. You think about getting out of your Service?	☐	☐	☐	☐	☐
c. Your work performance decrease?	☐	☐	☐	☐	☐

57. Did you report this situation to a civilian authority or organization?

- ☐ Yes
- ☐ No

DoD provides two types of reporting of sexual assault. Unrestricted reporting is for victims who want medical treatment, counseling, and an official investigation of the assault. Restricted reporting is for victims who want information and to receive medical treatment and counseling without prompting an official investigation of the assault.

58. Did you report this situation to an installation/Service/DoD authority or organization?

- ☐ Yes
- ☐ No ⇨ GO TO QUESTION 64

59. Did you make... ***Mark one.***

- ☐ Only a restricted report? ⇨ GO TO QUESTION 62
- ☐ Only an unrestricted report?
- ☐ A restricted report that was converted to an unrestricted report?

60. How satisfied have you been with your treatment by the... ***Mark one answer for each item.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
a. Sexual Assault Victim Advocate assigned to you?	☐	☐	☐	☐	☐	☐
b. Sexual Assault Response Coordinator (SARC) handling your report?	☐	☐	☐	☐	☐	☐
c. Commander handling your report?	☐	☐	☐	☐	☐	☐
d. Criminal investigator handling your report?	☐	☐	☐	☐	☐	☐
e. Trial Defense Office personnel?	☐	☐	☐	☐	☐	☐
f. Legal Office personnel (prosecution)?	☐	☐	☐	☐	☐	☐

61. As a result of this situation, did you... ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	☐	☐	☐
b. Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	☐	☐	☐
c. Experience any administrative actions (e.g., placed on a medical hold, placed on a legal hold, transferred to a different assignment)?	☐	☐	☐

62. How satisfied have you been with... ***Mark one answer for each item.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
a. The quality of sexual assault advocacy services you received?	☐	☐	☐	☐	☐	☐
b. The quality of counseling services you received?	☐	☐	☐	☐	☐	☐
c. The quality of medical care you received?	☐	☐	☐	☐	☐	☐
d. The amount of time investigation process took/is taking?	☐	☐	☐	☐	☐	☐
e. How well you were/are kept informed about the progress of your case?	☐	☐	☐	☐	☐	☐
f. The reporting process overall?	☐	☐	☐	☐	☐	☐

63. When you reported the situation were you offered... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?	☐	☐
b. Counseling services?	☐	☐
c. Medical or forensic services?	☐	☐
d. Legal services?	☐	☐

If you reported the situation, GO TO QUESTION 65.

64. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? ***Mark "Yes" or "No" for each statement.***

	Yes	No
a. You thought it was not important enough to report	☐	☐
b. You did not know how to report	☐	☐
c. You felt uncomfortable making a report	☐	☐
d. You did not think anything would be done	☐	☐
e. You heard about negative experiences other victims went through who reported their situation	☐	☐
f. You thought you would not be believed	☐	☐
g. You thought reporting would take too much time and effort	☐	☐
h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends	☐	☐
i. You thought your performance evaluation or chance for promotion would suffer	☐	☐

64. Continued.

	Yes	No
j. You thought you would be labeled a troublemaker	☐	☐
k. You did not want anyone to know	☐	☐
l. You did not think your report would be kept confidential	☐	☐
m. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization	☐	☐
n. Other (Please specify)	☐	☐

Please print.

65. In retrospect, would you make the same decision about reporting if you could do it over?

☐ Yes
☐ No

If you responded "No," what would you have changed about your reporting decision?

Please print.

PERSONNEL POLICY AND PRACTICES

66. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Senior leadership of your Service	☐	☐	☐
b. Senior leadership of your installation/ship	☐	☐	☐
c. Your immediate supervisor	☐	☐	☐

67. In your work group, to what extent... ***Mark one answer for each item.***

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Would you feel free to report sexual harassment without fear of reprisals?	☒	☒	☒	☒	☒
b. Would you feel free to report sexual assault without fear of reprisals?	☒	☒	☒	☒	☒
c. Would your complaints about sexual harassment be taken seriously no matter who files them?	☒	☒	☒	☒	☒
d. Would people be able to get away with sexual harassment if it were reported?	☒	☒	☒	☒	☒
e. Would people be able to get away with sexual assault if it were reported?	☒	☒	☒	☒	☒

68. At my installation/ship, there is a... ***Mark "Yes," "No," or "Don't know" for each item.***

	Don't know	No	Yes
a. Specific office with the authority to investigate sexual harassment	☒	☒	☒
b. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault	☒	☒	☒
c. Sexual Assault Victim Advocate to help those who experience sexual assault	☒	☒	☒

DoD provides two types of reporting of sexual assault. Unrestricted reporting is for victims who want medical treatment, counseling, and an official investigation of the assault. Restricted reporting is for victims who want information and to receive medical treatment and counseling without prompting an official investigation of the assault.

69. How satisfied have you been with the availability of information on... ***Mark one answer for each item.***

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. How to file a restricted report?	☒	☒	☒	☒	☒
b. How to file an unrestricted report?	☒	☒	☒	☒	☒

SEXUAL HARASSMENT TRAINING

70. Have you had any military training during the past 12 months on topics related to *sexual harassment*?

☒ Yes
☒ No ⇨ GO TO QUESTION 73

71. My Service's *sexual harassment* training... ***Mark one answer for each item.***

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Provides a good understanding of what words and actions are considered sexual harassment	☒	☒	☒	☒	☒
b. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole	☒	☒	☒	☒	☒
c. Identifies behaviors that are offensive to others and should not be tolerated	☒	☒	☒	☒	☒
d. Gives useful tools for dealing with sexual harassment	☒	☒	☒	☒	☒
e. Explains the process for reporting sexual harassment	☒	☒	☒	☒	☒
f. Makes me feel it is safe to complain about unwanted sex-related attention	☒	☒	☒	☒	☒
g. Provides information about policies, procedures, and consequences of sexual harassment	☒	☒	☒	☒	☒

72. In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as *sexual harassment*?

☒ Very effective
☒ Moderately effective
☒ Slightly effective
☒ Not at all effective

SEXUAL ASSAULT TRAINING

73. Have you had any military training during the past 12 months on topics related to *sexual assault*?

☒ Yes
☒ No ⇨ GO TO QUESTION 76

74. My Service's *sexual assault* training... ***Mark one answer for each item.***

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Provides a good understanding of what actions are considered sexual assault	☐	☐	☐	☐	☐
b. Teaches that the consumption of alcohol may increase the likelihood of sexual assault	☐	☐	☐	☐	☐
c. Teaches how to avoid situations that might increase the risk of being a victim of sexual assault	☐	☐	☐	☐	☐
d. Teaches how to intervene when you witness a situation involving a fellow Service member (bystander intervention)	☐	☐	☐	☐	☐
e. Teaches how to obtain medical care following a sexual assault	☐	☐	☐	☐	☐
f. Explains the role of the chain of command in handling sexual assaults	☐	☐	☐	☐	☐
g. Explains the reporting options available if a sexual assault occurs	☐	☐	☐	☐	☐
h. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate)	☐	☐	☐	☐	☐
i. Explains how sexual assault is a mission readiness problem	☐	☐	☐	☐	☐
j. Explains the resources available to victims	☐	☐	☐	☐	☐

75. In your opinion, how effective was the training you received in... ***Mark one answer for each item.***

	Not at all effective	Slightly effective	Moderately effective	Very effective
a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?	☐	☐	☐	☐
b. Explaining the difference between restricted and unrestricted reporting of sexual assault?	☐	☐	☐	☐

76. Are you aware of the following sources for understanding sexual assault prevention and response? ***Mark "Yes" or "No" for each item.***

	Yes	No
a. The "My Strength is for Defending" campaign	☐	☐
b. The Sexual Assault Prevention Web site (www.myduty.mil)	☐	☐
c. My installation's Sexual Assault Awareness Month programs	☐	☐

REACTION TO SEXUAL ASSAULT AND SEXUAL HARASSMENT

77. Are the following statements true or false? ***Mark one answer for each item.***

	True	False	Don't know
a. When you are in a social setting, it is your duty to stop a fellow Service member from doing something potentially harmful to themselves or others	☐	☐	☐
b. If you tell a Sexual Assault Response Coordinator (SARC) or Victims' Advocate (VA) that you were sexually assaulted, the SARC/VA is not always required to provide your name to your commander	☐	☐	☐
c. If you were to experience unwanted sexual touching, but not rape, you could report your experience to a SARC or VA	☐	☐	☐
d. If you are sexually assaulted, you can trust the military system to protect your privacy	☐	☐	☐
e. If you are sexually assaulted, you can trust the military system to ensure your safety following the incident	☐	☐	☐
f. If you are sexually assaulted, you can trust the military system to treat you with dignity and respect	☐	☐	☐

78. Suppose you see a female Service member, who you do not know very well, getting drunk at a party. Someone tells you that a guy from your work group is going to lead her off to have sex. What are you most likely to do in this kind of situation? *Mark one.*

- ☐ Nothing
- ☐ Leave to avoid any kind of trouble
- ☐ Find someone who knows the woman and can help her ⇨ GO TO QUESTION 80
- ☐ Talk to the woman/try to get her out of the situation ⇨ GO TO QUESTION 80
- ☐ Stop the guy from leaving with the woman ⇨ GO TO QUESTION 80
- ☐ Other action ⇨ GO TO QUESTION 80

79. Which reason below best explains your reaction to the situation in the previous question? *Mark one.*

- ☐ I don't see this situation as a problem
- ☐ It's none of my business
- ☐ I could be picked on or made fun of
- ☐ I wouldn't want to become the focus of the guy's attention
- ☐ Nothing I could do or say would make a difference
- ☐ Other reason (Please specify)

Please print.

HOW ARE WE DOING?

80. In your opinion, has *sexual harassment* in our nation become more or less of a problem over the last 4 years?

- ☐ Less of a problem today
- ☐ About the same as 4 years ago
- ☐ More of a problem today

81. In your opinion, has *sexual assault* in our nation become more or less of a problem over the last 4 years?

- ☐ Less of a problem today
- ☐ About the same as 4 years ago
- ☐ More of a problem today

82. In your opinion, has *sexual harassment* in the military become more or less of a problem over the last 4 years?

- ☐ Less of a problem today
- ☐ About the same as 4 years ago
- ☐ More of a problem today

83. In your opinion, has *sexual assault* in the military become more or less of a problem over the last 4 years?

- ☐ Less of a problem today
- ☐ About the same as 4 years ago
- ☐ More of a problem today

If you experience any discomfort while completing the survey, you can contact your primary health care provider or a mental health professional. You can contact Military OneSource which offers resources and information, available at www.MilitaryOneSource.com.

Other resources are listed on page 2.

TAKING THE SURVEY

84. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.

Data Recognition Corp.-2G0011-10648-54321

Appendix B

2010 Workplace and Gender Relations Survey of Active Duty Members:

Web Form

2010 Workplace and Gender Relations Survey of Active Duty Members

BACKGROUND INFORMATION

1. Were you on active duty on March 8, 2010?

- ○ Yes
- ○ No, I was separated or retired

******** Page Break **********

BACKGROUND INFORMATION

2. Are you...?

- ○ Male
- ○ Female

******** Page Break **********

BACKGROUND INFORMATION

3. Are you Spanish/Hispanic/Latino?

- ○ No, not Spanish/Hispanic/Latino
- ○ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

******** Page Break **********

BACKGROUND INFORMATION

4. What is your race? ***Mark one or more races to indicate what you consider yourself to be.***

- ☐ White
- ☐ Black or African American
- ☐ American Indian or Alaska Native
- ☐ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)
- ☐ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

******** Page Break **********

MILITARY LIFE

In this survey, the definition of "military duties" includes deployments, TDYs/TADs, training,

military education, time at sea, and field exercises/alerts.

5. **In the past 12 months, have you been deployed for any of the following operations?** ***Mark one answer for each item*.**

	Yes, and I am still deployed for this operation	Yes, but I am no longer deployed for this operation	No
a. Operation Enduring Freedom (Afghanistan)	○	○	○
b. Operation Iraqi Freedom	○	○	○
c. Other	○	○	○

******** Page Break **********

MILITARY LIFE

6. **In the past 12 months, have you been deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?**

○ Yes
○ No
○ Does not apply, I have not been deployed in the past 12 months

******** Page Break **********

MILITARY LIFE

7. **To what extent do/would you feel safe during deployments from being sexually assaulted on your base/installation/ship?**

○ Very safe
○ Safe
○ Neither safe nor unsafe
○ Unsafe
○ Very unsafe

******** Page Break **********

YOUR MILITARY WORKPLACE

8. **Are you currently in a work environment where members of your gender are uncommon?**

○ Yes
○ No

******** Page Break **********

YOUR MILITARY WORKPLACE

9. What is the gender of your immediate supervisor?

- ○ Male
- ○ Female

******** Page Break **********

YOUR MILITARY WORKPLACE

10. How much do you agree or disagree with the following statements about your supervisor? ***Mark one answer for each statement.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. You trust your supervisor.	○	○	○	○	○
b. Your supervisor ensures that all assigned personnel are treated fairly.	○	○	○	○	○
c. There is very little conflict between your supervisor and the people who report to him/her.	○	○	○	○	○
d. Your supervisor evaluates your work performance fairly.	○	○	○	○	○
e. Your supervisor assigns work fairly in your work group.	○	○	○	○	○
f. You are satisfied with the direction/supervision you receive.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

11. To what extent do you agree or disagree with the following statements about your work group? ***Mark one answer for each statement.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. If you make a request through channels in your work group, you	○	○	○	○	○

know somebody will listen.					
b. The leaders in your work group are more interested in looking good than being good.	○	○	○	○	○
c. You would go for help with a personal problem to people in your chain of command.	○	○	○	○	○
d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.	○	○	○	○	○
e. You are impressed with the quality of leadership in your work group.	○	○	○	○	○
f. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

12. In the past 12 months, have you had a mentor who advised you on your military career?

- ○ Yes, I have had a formal mentor
- ○ Yes, I have had an informal mentor
- ○ Yes, I have had both formal and informal mentors
- ○ No, I have not had a mentor

******** Page Break **********

YOUR MILITARY WORKPLACE

13. Was your most supportive mentor in the past 12 months... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. The same gender as you?	○	○
b. The same race/ethnicity as you?	○	○
c. Assigned to you as part of a formal mentor program?	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

14. How much do you agree or disagree with the following statements about the people in your work group? ***Mark one answer for each statement.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. There is very little conflict among your coworkers.	○	○	○	○	○
b. Your coworkers put in the effort required for their jobs.	○	○	○	○	○
c. The people in your work group tend to get along.	○	○	○	○	○
d. The people in your work group are willing to help each other.	○	○	○	○	○
e. You are satisfied with the relationships you have with your coworkers.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

15. How much do you agree or disagree with the following statements about the work you do at your workplace? ***Mark one answer for each statement.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Your work provides you with a sense of pride.	○	○	○	○	○
b. Your work makes good use of your skills.	○	○	○	○	○
c. You like the kind of work you do.	○	○	○	○	○
d. Your job gives you the chance to acquire valuable skills.	○	○	○	○	○
e. You are satisfied with your job as a whole.	○	○	○	○	○
f. Your day-to-day work is directly tied to your wartime job.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

16. Overall, how well prepared... ***Mark one answer for each item.***

	Very well prepared	Well prepared	Neither well nor poorly prepared	Poorly prepared	Very poorly prepared
a. Are you to perform your wartime job?	○	○	○	○	○
b. Is your unit to perform its wartime mission?	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

17. Overall, how would you rate... ***Mark one answer for each item.***

	Very high	High	Moderate	Low	Very low
a. Your current level of morale?	○	○	○	○	○
b. The current level of morale in your unit?	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

18. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- ○ Very likely
- ○ Likely
- ○ Neither likely nor unlikely
- ○ Unlikely
- ○ Very unlikely

******** Page Break **********

YOUR MILITARY WORKPLACE

19. Overall, how satisfied are you with the military way of life?

- ○ Very satisfied
- ○ Satisfied
- ○ Neither satisfied nor dissatisfied
- ○ Dissatisfied
- ○ Very dissatisfied

******** Page Break **********

YOUR MILITARY WORKPLACE

20. How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often
a. Intentionally interfered with your work performance?	○	○	○	○	○
b. Did not provide information or assistance when you needed it?	○	○	○	○	○
c. Were excessively harsh in their criticism of your work performance?	○	○	○	○	○
d. Took credit for work or ideas that were yours?	○	○	○	○	○
e. Gossiped/talked about you?	○	○	○	○	○

(Continued) How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often
f. Used insults, sarcasm, or gestures to humiliate you?	○	○	○	○	○
g. Yelled when they were angry with you?	○	○	○	○	○
h. Swore at you in a hostile manner?	○	○	○	○	○
i. Damaged or stole your property or equipment?	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

21. How true or false is each of the following statements for you? ***Mark one answer for each statement.***

	Definitely false	Mostly false	Mostly true	Definitely true
a. I am as healthy as anybody I know	○	○	○	○
b. I seem to get sick a little easier than other people	○	○	○	○
c. I expect my health to get worse	○	○	○	○
d. My health is excellent	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

22. Overall, how would you rate the current level of stress in your... ***Mark one answer for each item.***

	Much less than usual	Less than usual	About the same as usual	More than usual	Much more than usual
a. Work life?	○	○	○	○	○
b. Personal life?	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

23. In the past month, how often have you... ***Mark one answer for each item.***

	Never	Almost never	Sometimes	Fairly often	Very often
a. Been upset because of something that happened unexpectedly?	○	○	○	○	○
b. Felt that you were unable to control the important things in your life?	○	○	○	○	○
c. Felt nervous and stressed?	○	○	○	○	○
d. Felt confident about your ability to handle your personal problems?	○	○	○	○	○
e. Felt that things were going your way?	○	○	○	○	○

(Continued) In the past month, how often have you... ***Mark one answer for each item.***

	Never	Almost never	Sometimes	Fairly often	Very often
f. Found that you could not cope with all of the things you had to do?	○	○	○	○	○
g. Been able to control irritations in your life?	○	○	○	○	○
h. Felt that you were on top of things?	○	○	○	○	○
i. Been angered because of things that were outside of your control?	○	○	○	○	○
j. Felt difficulties were piling up so high that you could not overcome them?	○	○	○	○	○

******** Page Break **********

24. Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. *Mark one answer for each item*.

	Not at all	A little bit	Moderately	Quite a bit	Extremely
a. Having repeated, disturbing *memories*, *thoughts*, or *images* of a stressful experience?	○	○	○	○	○
b. Having repeated, disturbing *dreams* of a stressful experience?	○	○	○	○	○
c. Suddenly *acting* or *feeling* as if a stressful experience *were happening again* (as if you were reliving it)?	○	○	○	○	○
d. Feeling *very upset* when something *reminded* you of a stressful experience?	○	○	○	○	○
e. Having *physical reactions* (e.g. heart pounding, trouble breathing, or sweating) when *something reminded* you of a stressful experience?	○	○	○	○	○

(Continued) Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. *Mark one answer for each item*.

	Not at all	A little bit	Moderately	Quite a bit	Extremely
f. Avoiding *thoughts about* or *talking about* a stressful experience or avoiding *having feelings* related to it?	○	○	○	○	○
g. Avoiding *activities* or *situations* because *they remind* you of a stressful experience?	○	○	○	○	○
h. Trouble *remembering important parts* of a stressful experience?	○	○	○	○	○
i. Loss of *interest in things that you used to enjoy*?	○	○	○	○	○
j. Feeling *distant* or *cut off* from other people?	○	○	○	○	○

(Continued) Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. *Mark one answer for each item*.

	Not at all	A little bit	Moderately	Quite a bit	Extremely
k. Feeling *emotionally numb* or being unable to have loving feelings for those close to you?	○	○	○	○	○

l. Feeling as if your *future* will somehow be *cut short*?	○	○	○	○	○
m. Trouble *falling* or *staying asleep*?	○	○	○	○	○
n. Feeling *irritable* or having *angry outbursts*?	○	○	○	○	○
o. Having *difficulty concentrating*?	○	○	○	○	○
p. Being "*super alert*" or "*on guard*"?	○	○	○	○	○
q. Feeling *jumpy* or easily startled?	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

25. Over the past month, have you been bothered by the following problems? ***Mark one answer for each item.***

	Not at all	Several days	More than half the days	Nearly every day
a. Little interest or pleasure in doing things	○	○	○	○
b. Feeling down, depressed, or hopeless	○	○	○	○
c. Trouble falling or staying asleep, or sleeping too much	○	○	○	○
d. Feeling tired or having little energy	○	○	○	○
e. Poor appetite or overeating	○	○	○	○

(Continued) Over the past month, have you been bothered by the following problems? ***Mark one answer for each item.***

	Not at all	Several days	More than half the days	Nearly every day
f. Feeling bad about yourself — or that you are a failure or have let yourself or your family down	○	○	○	○
g. Trouble concentrating on things, such as reading the newspaper or watching television	○	○	○	○
h. Moving or speaking so slowly that other people could have noticed. Or the opposite — being so fidgety or restless that you have been moving around a lot more than usual	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

26. Were any of the problems you marked in the previous questions a result of experiencing... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Combat or being in a combat zone?	○	○
b. Sexual assault while deployed?	○	○
c. Sexual assault while not deployed?	○	○
d. Other traumatic military events?	○	○
e. Other traumatic non-military events?	○	○
f. Traumatic events prior to entering military service?	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

27. How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? ***Mark one answer for each item.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I don't know where to get help.	○	○	○	○	○
b. I don't have adequate transportation.	○	○	○	○	○
c. It is difficult to schedule an appointment.	○	○	○	○	○
d. There would be difficulty getting time off work for treatment.	○	○	○	○	○
e. It would be too embarrassing.	○	○	○	○	○
f. It would harm my career.	○	○	○	○	○

(Continued) How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? ***Mark one answer for each item.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
g. My coworkers might have less confidence in me.	○	○	○	○	○
h. My leaders might treat me differently.	○	○	○	○	○
i. My leaders would blame me for the problem.	○	○	○	○	○
j. I would be seen as weak.	○	○	○	○	○
k. Mental health care doesn't work.					

	○	○	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES

28. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each item.***

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
a. You were rated lower than you deserved on your last military evaluation.	○	○	○
b. Your last military evaluation contained unjustified negative comments.	○	○	○
c. You were held to a higher performance standard than others in your military job.	○	○	○
d. You did not get a military award or decoration given to others in similar circumstances.	○	○	○
e. Your current military assignment has not made use of your job skills.	○	○	○

(Continued) During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each item.***

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
f. Your current assignment is not good for your career if you continue in the military.	○	○	○
g. You did not receive day-to-day, short-term tasks in your military job that would have helped you prepare for advancement.	○	○	○
h. You did not have a professional relationship with someone who advised (mentored) you on military career development or advancement.	○	○	○
i. You did not learn until it was too late of opportunities that would have helped your military career.	○	○	○
j. You were unable to get straight answers about your military promotion possibilities.	○	○	○

(Continued) During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each item.***

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
k. You were excluded from social events important to military career development and being kept informed.	○	○	○
l. You did not get a military job assignment that you wanted and for which you were qualified.	○	○	○
m. Have you had any other adverse personnel actions in the past 12 months?	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES

You indicated "Yes, and your gender was a factor" in not getting a military job assignment that you wanted and for which you were qualified. Was this assignment legally open to women?

○ Yes
○ No

******** Page Break **********

GENDER-RELATED EXPERIENCES

Please describe other adverse personnel actions that happened to you during the past 12 months.

******** Page Break **********

GENDER-RELATED EXPERIENCES

29. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... ***Mark one answer for each item.***

	None	Some	All
a. Sex discrimination?	○	○	○
b. Racial/ethnic discrimination?	○	○	○
c. Age discrimination?	○	○	○
d. Religious discrimination?	○	○	○
e. Other?	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES

Please specify what other type of discrimination you consider your experience to have been.

******** Page Break **********

GENDER-RELATED EXPERIENCES

30. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**
- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item*.**

	Never	Once or twice	Sometimes	Often	Very often
a. Repeatedly told sexual stories or jokes that were offensive to you?	○	○	○	○	○
b. Referred to people of your gender in insulting or offensive terms?	○	○	○	○	○
c. Made unwelcome attempts to draw					

you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	○	○	○	○	○
d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	○	○	○	○	○
e. Made offensive remarks about your appearance, body, or sexual activities?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**

- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often
f. Made gestures or used body language of a sexual nature that embarrassed or offended you?	○	○	○	○	○
g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	○	○	○	○	○
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	○	○	○	○	○
i. Put you down or was condescending to you because of your gender?	○	○	○	○	○
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**

- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item*.**

	Never	Once or twice	Sometimes	Often	Very often
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	○	○	○	○	○
l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (e.g., by mentioning an upcoming review)?	○	○	○	○	○
m. Touched you in a way that made you feel uncomfortable?	○	○	○	○	○
n. Intentionally cornered you or leaned over you in a sexual way?	○	○	○	○	○
o. Treated you badly for refusing to have sex?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**

- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item*.**

	Never	Once or twice	Sometimes	Often	Very often
p. Implied faster promotions or better treatment if you were sexually cooperative?	○	○	○	○	○
q. Attempted to have sex with you without your consent or against your will, but was not successful?	○	○	○	○	○
r. Had sex with you without your consent or against your will?	○	○	○	○	○
s. Other unwanted gender-related behavior?	○	○	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES

Please describe other unwanted gender-related behaviors you've experienced during the past 12 months.

******** Page Break **********

GENDER-RELATED EXPERIENCES

31. How many of these behaviors that <u>you marked as happening to you</u>, do you consider to have been sexual harassment?

- ○ None were sexual harassment
- ○ Some were sexual harassment; some were not sexual harassment
- ○ All were sexual harassment

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

32. Think about the situation(s) you experienced in the <u>past 12 months</u> that involved the behaviors you marked as happening to you. Now pick the <u>one situation that had the greatest effect on you</u>. Which of the following categories best describe(s) the behavior(s) in the situation? *Mark "Yes" or "No" for each item below that describes the situation*.

	Yes	No
a. <u>Sexist Behavior</u> (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)	○	○
b. <u>Crude/Offensive Behavior</u> (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)	○	○
c. <u>Unwanted Sexual Attention</u> (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)	○	○
d. <u>Sexual Coercion</u> (e.g., someone implied preferential treatment in	○	○

exchange for your sexual cooperation)

e. Other

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

What other category of behaviors occurred during the one situation in the past 12 months with the greatest effect on you?

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

33. Where did the situation occur? ***Mark one answer for each item.***

	None of it	Some of it	Most of it	All of it
a. At a military installation				
b. At work (the place where you perform your military duties)				
c. While you were on TDY/TAD, at sea, or during field exercises/alerts				
d. In a work environment where members of your gender are uncommon				
e. In the local community around an installation				
f. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay				

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

34. How many offender(s) were involved? ***Mark one*.**

- ○ One person
- ○ More than one person
- ○ Not sure

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

35. What was the gender(s) of the offender(s)? ***Mark one*.**

- ○ Male only
- ○ Female only
- ○ Both male and female
- ○ Not sure

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

36. Was the offender(s)... ***Mark "Yes" or "No" for each item*.**

	Yes	No
a. Someone in your chain of command?	○	○
b. Other military person(s) of higher rank/grade who was not in your chain of command?	○	○
c. Your military coworker(s)?	○	○
d. Your military subordinate(s)?	○	○
e. Other military person(s)?	○	○

(Continued) Was the offender(s)... ***Mark "Yes" or "No" for each item*.**

	Yes	No
f. DoD/Service civilian employee(s)?	○	○
g. DoD/Service civilian contractor(s)?	○	○
h. Person(s) in the local community?	○	○
i. Unknown person(s)?	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

37. As a result of the situation, to what extent did... ***Mark one answer for each item.***

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. You consider requesting a transfer?	○	○	○	○	○
b. You think about getting out of your Service?	○	○	○	○	○
c. Your work performance decrease?	○	○	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

38. Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?

○ Yes
○ No

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

39. What actions were taken in response to your discussing/reporting the situation? ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Your complaint was/is being investigated.	○	○
b. The situation was resolved informally.	○	○
c. You were encouraged to drop the complaint.	○	○
d. Your complaint was discounted or not taken seriously.	○	○
e. The situation was/is being corrected.	○	○
f. Some action was/is being taken against you.	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

40. What actions were taken in response to your discussing/reporting the situation? ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Person(s) who bothered you was/were talked to about the behavior.	○	○	○
b. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.	○	○	○
c. Some action was/is being taken against the person(s) who bothered you.	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

41. How satisfied were/are you with the following aspects of the reporting process? ***Mark one answer for each item.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Availability of information about how to file a complaint	○	○	○	○	○
b. Treatment by personnel handling your situation	○	○	○	○	○
c. Amount of time it took/is taking to resolve your situation	○	○	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

42. As a result of discussing/reporting the situation, did you experience any... ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	○	○	○
b. Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

43. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? ***Mark "Yes" or "No" for each statement.***

	Yes	No
a. You thought it was not important enough to report.	○	○
b. You did not know how to report.	○	○
c. You felt uncomfortable making a report.	○	○
d. You took care of the problem yourself.	○	○
e. You did not think anything would be done.	○	○
f. You thought you would not be believed.	○	○

(Continued) What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? ***Mark "Yes" or "No" for each statement.***

	Yes	No
g. You thought reporting would take too much time and effort.	○	○
h. You were afraid of retaliation/reprisals from the person (s) who did it or from their friends.	○	○
i. You were afraid of negative professional outcomes.	○	○
j. You thought you would be labeled a troublemaker.	○	○
k. Other	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

What were your other reasons for not reporting the situation?

******** Page Break **********

UNWANTED SEXUAL CONTACT

44. In the past 12 months, have you experienced any of the following intentional sexual contacts that were against your will or occurred when you did not or could not consent where someone...

- **Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?**
- **Attempted to make you have sexual intercourse, but was not successful?**
- **Made you have sexual intercourse?**
- **Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?**
- **Made you perform or receive oral sex, anal sex, or penetration by a finger or object?**

○ Yes
○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

45. In the past 12 months, how many separate incidents of sexual touching, attempted or completed intercourse, oral or anal sex, or penetration by a finger or object did you experience? *To indicate nine or more, select "9".*

Please select...

******** Page Break **********

UNWANTED SEXUAL CONTACT

46. Think about the situation(s) you experienced in the past 12 months that involved the behaviors

you marked as happening to you. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? ***Mark one answer for each behavior*.**

	Did not do this	Did this
a. Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them	○	○
b. Attempted to make you have sexual intercourse, but was not successful	○	○
c. Made you have sexual intercourse	○	○
d. Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful	○	○
e. Made you perform or receive oral sex, anal sex, or penetration by a finger or object	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

47. Did the situation occur... ***Mark "Yes" or "No" for each item*.**

	Yes	No
a. At a military installation?	○	○
b. During your work day/duty hours?	○	○
c. While you were on TDY/TAD, at sea, or during field exercises/alerts?	○	○
d. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

48. How many offender(s) were involved? ***Mark one*.**

- ○ One person
- ○ More than one person
- ○ Not sure

******** Page Break **********

UNWANTED SEXUAL CONTACT

49. What was the gender(s) of the offender(s)? ***Mark one.***

- ○ Male only
- ○ Female only
- ○ Both male and female
- ○ Not sure

******** Page Break **********

UNWANTED SEXUAL CONTACT

50. Was the offender(s)... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Someone in your chain of command?	○	○
b. Other military person(s) of higher rank/grade who was not in your chain of command?	○	○
c. Your military coworker(s)?	○	○
d. Your military subordinate(s)?	○	○
e. Other military person(s)?	○	○

(Continued) Was the offender(s)... ***Mark "Yes" or "No" for each item.***

	Yes	No
f. DoD/Service civilian employee(s)?	○	○
g. DoD/Service civilian contractor(s)?	○	○
h. Person(s) in the local community?	○	○
i. Unknown person(s)?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

51. Did the offender use drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?

- ○ Yes
- ○ No
- ○ Not sure

******** Page Break **********

UNWANTED SEXUAL CONTACT

52. Had either you or the offender been drinking alcohol before the incident?

- ○ Yes
- ○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

53. Had either you or the offender been using drugs before the incident?

- ○ Yes
- ○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

54. Did the offender(s)... ***Mark "Yes" or "No" for each item*.**

	Yes	No
a. Threaten to ruin your reputation if you did not consent?	○	○
b. Threaten to physically harm you if you did not consent?	○	○
c. Use some degree of physical force (e.g., holding you down)?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

55. Did the offender(s)... ***Mark "Yes" or "No" for each item*.**

	Yes	No
a. Sexually harass you <u>before</u> the situation?	○	○
b. Stalk you <u>before</u> the situation?	○	○
c. Sexually harass you <u>after</u> the situation?	○	○
d. Stalk you <u>after</u> the situation?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

56. As a result of this situation, to what extent did... ***Mark one answer for each item*.**

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. You consider requesting a transfer?	○	○	○	○	○
b. You think about getting out of your Service?	○	○	○	○	○
c. Your work performance decrease?	○	○	○	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

57. Did you report this situation to a civilian authority or organization?

○ Yes
○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

DoD provides two types of reporting of sexual assault. Unrestricted reporting is for victims who want medical treatment, counseling, and an official investigation of the assault. Restricted reporting is for victims who want information and to receive medical treatment and counseling without prompting an official investigation of the assault.

58. Did you report this situation to an installation/Service/DoD authority or organization?

○ Yes
○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

59. Did you make... ***Mark one*.**

○ Only a restricted report?

○ Only an unrestricted report?
○ A restricted report that was converted to an unrestricted report?

******** Page Break **********

UNWANTED SEXUAL CONTACT

60. How satisfied have you been with your treatment by the... ***Mark one answer for each item.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
a. Sexual Assault Victim Advocate assigned to you?	○	○	○	○	○	○
b. Sexual Assault Response Coordinator (SARC) handling your report?	○	○	○	○	○	○
c. Commander handling your report?	○	○	○	○	○	○
d. Criminal investigator handling your report?	○	○	○	○	○	○
e. Trial Defense Office personnel?	○	○	○	○	○	○
f. Legal Office personnel (prosecution)?	○	○	○	○	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

61. As a result of this situation, did you... ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	○	○	○
b. Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	○	○	○
c. Experience any administrative actions (e.g., placed on a medical hold, placed on a legal hold, transferred to a different assignment)?	○	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

62. How satisfied have you been with... ***Mark one answer for each item.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
a. The quality of sexual assault advocacy services you received?	○	○	○	○	○	○
b. The quality of counseling services you received?	○	○	○	○	○	○
c. The quality of medical care you received?	○	○	○	○	○	○
d. The amount of time investigation process took/is taking?	○	○	○	○	○	○
e. How well you were/are kept informed about the progress of your case?	○	○	○	○	○	○
f. The reporting process overall?	○	○	○	○	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

63. When you reported the situation were you offered... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?	○	○
b. Counseling services?	○	○
c. Medical or forensic services?	○	○
d. Legal services?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

64. What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? ***Mark "Yes" or "No" for each statement.***

	Yes	No
a. You thought it was not important enough to report.	○	○
b. You did not know how to report.	○	○
c. You felt uncomfortable making a report.	○	○
d. You did not think anything would be done.	○	○
e. You heard about negative experiences other victims went through who reported their situation.	○	○

(Continued) What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? ***Mark "Yes" or "No" for each statement.***

	Yes	No
f. You thought you would not be believed.	○	○
g. You thought reporting would take too much time and effort.	○	○
h. You were afraid of retaliation/reprisals from the person (s) who did it or from their friends.	○	○
i. You thought your performance evaluation or chance for promotion would suffer.	○	○
j. You thought you would be labeled a troublemaker.	○	○

(Continued) What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? ***Mark "Yes" or "No" for each statement.***

	Yes	No
k. You did not want anyone to know.	○	○
l. You did not think your report would be kept confidential.	○	○
m. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.	○	○
n. Other	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

What were your other reasons for not reporting the situation?

******** Page Break **********

UNWANTED SEXUAL CONTACT

65. In retrospect, would you make the same decision about reporting if you could do it over?

- ○ Yes
- ○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

What would you have changed about your reporting decision?

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

66. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Senior leadership of your Service	○	○	○
b. Senior leadership of your installation/ship	○	○	○
c. Your immediate supervisor	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

67. In your work group, to what extent... ***Mark one answer for each item.***

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. Would you feel free to report sexual harassment without fear of reprisals?	○	○	○	○	○
b. Would you feel free to report sexual assault without fear of reprisals?	○	○	○	○	○
c. Would your complaints about sexual harassment be taken seriously no matter who files them?	○	○	○	○	○
d. Would people be able to get away with sexual harassment if it were reported?	○	○	○	○	○
e. Would people be able to get away with sexual assault if it were reported?	○	○	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

68. At my installation/ship, there is a... ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Specific office with the authority to investigate sexual harassment.	○	○	○
b. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault.	○	○	○
c. Sexual Assault Victim Advocate to help those who experience sexual assault.	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

DoD provides two types of reporting of sexual assault. Unrestricted reporting is for victims who want medical treatment, counseling, and an official investigation of the assault. Restricted reporting is for victims who want information and to receive medical treatment and counseling without

prompting an official investigation of the assault.

69. How satisfied have you been with the availability of information on... ***Mark one answer for each item.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. How to file a restricted report?	○	○	○	○	○
b. How to file an unrestricted report?	○	○	○	○	○

******** Page Break **********

SEXUAL HARASSMENT TRAINING

70. Have you had any military training during the past 12 months on topics related to *sexual harassment*?

○ Yes
○ No

******** Page Break **********

SEXUAL HARASSMENT TRAINING

71. My Service's *sexual harassment* training... ***Mark one answer for each item.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Provides a good understanding of what words and actions are considered sexual harassment.	○	○	○	○	○
b. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	○	○	○	○	○
c. Identifies behaviors that are offensive to others and should not be tolerated.	○	○	○	○	○
d. Gives useful tools for dealing with sexual harassment.	○	○	○	○	○
e. Explains the process for reporting sexual harassment.	○	○	○	○	○
f. Makes me feel it is safe to complain about unwanted sex-related attention.	○	○	○	○	○

g. Provides information about policies, procedures, and consequences of sexual harassment.	○	○	○	○	○

******** Page Break **********

SEXUAL HARASSMENT TRAINING

72. In your opinion, how effective was the training you received in <u>actually reducing/preventing</u> behaviors that might be seen as *sexual harassment*?

- ○ Very effective
- ○ Moderately effective
- ○ Slightly effective
- ○ Not at all effective

******** Page Break **********

SEXUAL ASSAULT TRAINING

73. Have you had any military training during the <u>past 12 months</u> on topics related to *sexual assault*?

- ○ Yes
- ○ No

******** Page Break **********

SEXUAL ASSAULT TRAINING

74. My Service's *sexual assault* training... *Mark one answer for each item*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Provides a good understanding of what actions are considered sexual assault.	○	○	○	○	○
b. Teaches that the consumption of alcohol may increase the likelihood of sexual assault.	○	○	○	○	○
c. Teaches how to avoid situations that might increase the risk of being a victim of sexual assault.	○	○	○	○	○
d. Teaches how to intervene when you witness a situation involving a fellow Service member (bystander	○	○	○	○	○

intervention).

e. Teaches how to obtain medical care following a sexual assault.	○	○	○	○	○

(Continued) My Service's *sexual assault* training... ***Mark one answer for each item*.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
f. Explains the role of the chain of command in handling sexual assaults.	○	○	○	○	○
g. Explains the reporting options available if a sexual assault occurs.	○	○	○	○	○
h. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).	○	○	○	○	○
i. Explains how sexual assault is a mission readiness problem.	○	○	○	○	○
j. Explains the resources available to victims.	○	○	○	○	○

******** Page Break **********

SEXUAL ASSAULT TRAINING

75. In your opinion, how effective was the training you received in... ***Mark one answer in each item*.**

	Very effective	Moderately effective	Slightly effective	Not at all effective
a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?	○	○	○	○
b. Explaining the difference between restricted and unrestricted reporting of sexual assault?	○	○	○	○

******** Page Break **********

SEXUAL ASSAULT TRAINING

76. Are you aware of the following sources for understanding sexual assault prevention and response? ***Mark "Yes" or "No" for each item*.**

	Yes	No
a. The "My Strength is for Defending" campaign.	○	○
b. The Sexual Assault Prevention Web		

site (www.myduty.mil).	○	○
c. My installation's Sexual Assault Awareness Month programs.	○	○

******** Page Break **********

REACTION TO SEXUAL ASSAULT AND SEXUAL HARASSMENT

77. Are the following statements true or false? ***Mark one answer for each item.***

	True	False	Don't know
a. When you are in a social setting, it is your duty to stop a fellow Service member from doing something potentially harmful to themselves or others.	○	○	○
b. If you tell a Sexual Assault Response Coordinator (SARC) or Victims' Advocate (VA) that you were sexually assaulted, the SARC/VA is not always required to provide your name to your commander.	○	○	○
c. If you were to experience unwanted sexual touching, but not rape, you could report your experience to a SARC or VA.	○	○	○
d. If you are sexually assaulted, you can trust the military system to protect your privacy.	○	○	○
e. If you are sexually assaulted, you can trust the military system to ensure your safety following the incident.	○	○	○
f. If you are sexually assaulted, you can trust the military system to treat you with dignity and respect.	○	○	○

******** Page Break **********

REACTION TO SEXUAL ASSAULT AND SEXUAL HARASSMENT

78. Suppose you see a female Service member, who you do not know very well, getting drunk at a party. Someone tells you that a guy from your work group is going to lead her off to have sex. What are you most likely to do in this kind of situation? ***Mark one.***

○ Nothing
○ Leave to avoid any kind of trouble
○ Find someone who knows the woman and can help her

- ○ Talk to the woman/try to get her out of the situation
- ○ Stop the guy from leaving with the woman
- ○ Other action

******** Page Break **********

REACTION TO SEXUAL ASSAULT AND SEXUAL HARASSMENT

79. Which reason below best explains your reaction to the situation in the previous question? *Mark one*.

- ○ I don't see this situation as a problem
- ○ It's none of my business
- ○ I could be picked on or made fun of
- ○ I wouldn't want to become the focus of the guy's attention
- ○ Nothing I could do or say would make a difference
- ○ Other reason

******** Page Break **********

REACTION TO SEXUAL ASSAULT AND SEXUAL HARASSMENT

What other reason best explains your reaction to the situation in the previous question?

******** Page Break **********

HOW ARE WE DOING?

80. In your opinion, has *sexual harassment* in our <u>nation</u> become more or less of a problem over the last 4 years?

- ○ Less of a problem today
- ○ About the same as 4 years ago
- ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

81. In your opinion, has *sexual assault* in our nation become more or less of a problem over the last 4 years?

- ○ Less of a problem today
- ○ About the same as 4 years ago
- ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

82. In your opinion, has *sexual harassment* in the military become more or less of a problem over the last 4 years?

- ○ Less of a problem today
- ○ About the same as 4 years ago
- ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

83. In your opinion, has *sexual assault* in the military become more or less of a problem over the last 4 years?

- ○ Less of a problem today
- ○ About the same as 4 years ago
- ○ More of a problem today

******** Page Break **********

TAKING THE SURVEY

If you experience any discomfort while completing the survey, you can contact your primary health care provider or a mental health professional. You can contact Military OneSource which offers resources and information, available at www.MilitaryOneSource.com. CLICK HERE FOR MORE INFORMATION ON RESOURCES

******** Page Break **********

TAKING THE SURVEY

84. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information.

Your feedback is useful and appreciated.

******** Page Break **********

TAKING THE SURVEY

85. If you have any additional comments or concerns, please feel free to enter them below.

******** Page Break **********

Appendix C
Communications

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

February 19, 2010

#BWNJZYZ ******AUTO**SCH 5-DIGIT 11111
#4400 2000 0863#
CW3 PAT SAMPLE
PO BOX 11111
ANYTOWN US 11111-2222

Dear Chief Warrant Officer Sample:

You have been selected to participate in the *2010 Workplace and Gender Relations Survey of Active Duty Members.* The survey will be available at the Web site below around March 8, 2010. The survey will ask for your opinions on a variety of topics related to your military service. The survey will also seek your views on gender-related issues, such as harassment and unwanted sexual contact. This information will assist us in the development of policies and programs to improve the workplace for all military members. While your participation is desired, it is entirely voluntary.

This is your chance to influence the formulation of military personnel policies. These surveys are *Official Business* and can be completed at your duty station, using government equipment. If you choose, you can also complete the survey at home or elsewhere. If you log on from a non-DoD computer, you may be prompted with a security alert. If so, follow the instructions and proceed to DoD's secure survey Web site. I assure you that all data will be reported in the aggregate and no individual data will be reported.

Please take the time today to provide us with an e-mail address to receive notifications about the survey by going to the DMDC Web site: **https://www.dmdc.osd.mil/dodsurvey** At the Web site, you will be asked to enter your **Ticket Number**. Your number is **SXXXXXXX**

If your address on this letter is incorrect, please contact us at the Web site above. If you cannot access the Web site or if you have questions pertaining to the survey, there are three other ways to contact our Survey Processing Center: by calling 1-800-881-5307, by e-mailing HRSurvey@osd.pentagon.mil, or sending a fax to 1-763-268-3002. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

Thank you for your time and assistance in this very important effort.

Sincerely,

Gail H. McGinn

60

99999999

Gail H. McGinn
Performing the Duties of the
Under Secretary of Defense
(Personnel and Readiness)

P.S. for families: We need to hear from all members selected to take the survey. If the person addressed in this letter is away from home, please forward the letter to them.

HOW DO I PARTICIPATE?

You'll need a Ticket Number each time you access the survey Web site. The tear-out card to the right contains your Ticket Number. Please register on-line now and you will be contacted via e-mail when the survey is ready to take. The tear-out card was designed to fit in your wallet. Please remove and save for future use.

2010 WORKPLACE AND GENDER RELATIONS
SURVEY OF ACTIVE DUTY MEMBERS

Survey Start Date: March 8, 2010
Registration for:
CW3 PAT SAMPLE
1: Log onto: **https://www.dmdc.osd.mil/dodsurvey**
2: Enter your Ticket Number: **SXXXXXXX**

If you have any questions, leave a message at **1-800-881-5307** or e-mail HRSurvey@osd.pentagon.mil
-Thank You-

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

April 2, 2010

#BWNJZYZ *******AUTO**SCH 5-DIGIT 12345
#6009 9999 9999#
SGT JOHN DOE
123 ANY STREET
ANYTOWN US 12345-6789

Dear Sergeant Doe:

Recently, you were asked to participate in the *2010 Workplace and Gender Relations Survey of Active Duty Members.* If you have already completed the survey, I want to thank you for taking the time to do so. If you have not yet completed the survey, you may still log on to the following Web site to finish the survey. Go to **https://www.dmdc.osd.mil/dodsurvey** and input your **Ticket Number: XXXXXXXX**

If you prefer, you may also fill out a paper version of the survey. Completing the enclosed survey should only take about 30 minutes of your time. If you choose to complete the paper survey, please return it at your earliest convenience in the enclosed, postage-paid envelope.

Whether you complete the paper or Web version of the survey, I assure you that all data will be reported in the aggregate and no individual data will be reported. Your contact information is maintained for administrative purposes and for communicating with you about the survey. While your participation is desired, it is entirely voluntary.

If you have any questions pertaining to the survey, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your ticket number in all communications.

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Clifford L. Stanley

Enclosure:
As Stated

P.S. for families: We need to hear from all members selected to take the survey. If the person addressed in this letter is away from home, please forward the letter to them.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

#BWNJZYZ *******AUTO**SCH 5-DIGIT 12345
#6009 9999 9999#
SGT JOHN DOE
123 ANY STREET
ANYTOWN US 12345-6789

April 2, 2010

Dear Sergeant Doe:

Recently, you were asked to participate in the *2010 Workplace and Gender Relations Survey of Active Duty Members.* If you have already completed the survey, I want to thank you for taking the time to do so. If you have not yet completed the survey, you may still log on to the following Web site to finish the survey. Go to **https://www.dmdc.osd.mil/dodsurvey** and input your **Ticket Number: XXXXXXXX**

Most people take approximately 30 minutes to complete the survey. I assure you that all data will be reported in the aggregate and no individual data will be reported. Your contact information is maintained for administrative purposes and only for communicating with you about the survey.

If you have any questions pertaining to the survey, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your ticket number in all communications.

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN, for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Clifford L. Stanley

P.S. for families: We need to hear from all members selected to take the survey. If the person addressed in this letter is away from home, please forward the letter to them.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

#BWNJZYZ *******AUTO**SCH 5-DIGIT 12345
#6009 9999 9999#
SGT JOHN DOE
123 ANY STREET
ANYTOWN US 12345-6789

April 14, 2010

Dear Sergeant Doe:

Recently you were asked to participate in the *2010 Workplace and Gender Relations Survey of Active Duty Members*. At the time this letter was prepared, your completed questionnaire had not been received at the Survey Processing Center. Because your views and opinions are important, I urge you to take this opportunity to complete the survey. If you have already completed the survey, thank you for taking the time to do so.

You may complete the previously mailed questionnaire and return it in the postage-paid envelope or complete the survey on the Web. To access the Web version, log on to the following Web site **https://www.dmdc.osd.mil/dodsurvey** You will need to enter the following **Ticket Number: XXXXXXXX**

Most people take approximately 30 minutes to complete the survey. You can complete the survey at work, home, or on any computer with Internet access.

Your participation in this survey effort is important. You were scientifically selected, as part of a small group of people, to participate in this survey. Therefore, your answers will represent the views of many others like yourself. The success of this method is dependent on you and others like you who are willing to complete the questionnaire. All data will be reported in the aggregate and no individual data will be reported.

Many have opted to complete the paper version of the survey that was mailed out a few weeks ago. If you would prefer to fill out a paper version of the questionnaire, but no longer have your copy, please contact the Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. The Center staff will send you another copy of the survey. Please be sure to provide the address where you can receive mail. In addition, if you have any questions pertaining to the survey, contact the Survey Processing Center. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Clifford L. Stanley

P.S. for families: We need to hear from all members selected to take the survey. If the person addressed in this letter is away from home, please forward the letter to them.

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WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

#BWNJZYZ *******AUTO**SCH 5-DIGIT 12345
#6009 9999 9999#
SGT JOHN DOE
123 ANY STREET
ANYTOWN US 12345-6789

April 14, 2010

Dear Sergeant Doe:

Recently you were asked to participate in the *2010 Workplace and Gender Relations Survey of Active Duty Members.* At the time this letter was prepared, your completed questionnaire had not been received at the Survey Processing Center. Because your views and opinions are important, I urge you to take this opportunity to complete the survey. Your views matter a great deal in our efforts to improve military workplace policies and programs. If you have already completed the survey, I want to thank you.

To access the survey, log on to the following Web site **https://www.dmdc.osd.mil/dodsurvey** You will need to enter the following **Ticket Number: XXXXXXXX**

Most people take approximately 30 minutes to complete the survey. You can complete the survey at work, home, or on any computer with Internet access.

Your participation in this survey effort is important. You were scientifically selected, as part of a small group of people, to participate in this survey. Therefore, your answers will represent the views of many others like yourself. The success of this method is dependent on you and others like you who are willing to complete the questionnaire. All data will be reported in the aggregate and no individual data will be reported.

If you cannot access the Web, or you experience any other problem with the survey, please e-mail HRSurvey@osd.pentagon.mil or call, toll-free, 1-800-881-5307. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Clifford L. Stanley

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99999999

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

#BWNJZYZ *******AUTO**SCH 5-DIGIT 12345
#6009 9999 9999#
SGT JOHN DOE
123 ANY STREET
ANYTOWN US 12345-6789

April 28, 2010

Dear Sergeant Doe:

Recently, you were asked to participate in the *2010 Workplace and Gender Relations Survey of Active Duty Members*. If you have already completed the survey, thank you for taking the time to do so.

If you have not had a chance to complete the survey, I encourage you to do so. If you are thinking about not participating, please reconsider. Your participation is crucial and I appreciate you taking the time to complete the survey—this really is your chance to express your views on gender-related policies and programs and to identify areas where improvements are needed. While your participation is desired, it is entirely voluntary.

Your survey answers make a difference. Survey results play an important role in policy deliberations. Results from previous gender relations surveys are available on the following Web site: **http://www.dmdc.osd.mil/surveys**.

We have made two options easily available to you for completing the survey: either online via the Web or the paper version that was previously mailed. To access the Web version of the survey, go to **https://www.dmdc.osd.mil/dodsurvey** At the Web site, you will need to enter your **Ticket Number: XXXXXXXX**

If you cannot take the survey now, please take it soon. Since these surveys are *Official Business*, you can use the computer at your duty station to complete the survey, or you can complete it at home or elsewhere. If you have any questions, please e-mail HRSurvey@osd.pentagon.mil, send a fax to 1-763-268-3002, or call, toll-free 1-800-881-5307. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Clifford L. Stanley

P.S. for families: We need to hear from all members selected to take the survey. If the person addressed in this letter is away from home, please forward the letter to them.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

#BWNJZYZ *******AUTO**SCH 5-DIGIT 12345
#6009 9999 9999#
SGT JOHN DOE
123 ANY STREET
ANYTOWN US 12345-6789

April 28, 2010

Dear Sergeant Doe:

Recently, you were asked to participate in the *2010 Workplace and Gender Relations Survey of Active Duty Members*. If you have already completed the survey, thank you for taking the time to do so.

If you have not had a chance to complete the survey, I encourage you to do so. If you are thinking about not participating, please reconsider. Your participation is crucial and I appreciate you taking the time to complete the survey—this really is your chance to express your views on gender-related policies and programs and to identify areas where improvements are needed. While your participation is desired, it is entirely voluntary.

To access the survey, go to **https://www.dmdc.osd.mil/dodsurvey** At the Web site, you will need to enter your **Ticket Number: XXXXXXXX**

If you cannot take the survey now, please take it soon. Since these surveys are *Official Business*, you can use the computer at your duty station to complete the survey, or you can complete it at home or elsewhere. If you have any questions, please e-mail HRSurvey@osd.pentagon.mil, send a fax to 1-763-268-3002, or call, toll-free 1-800-881-5307. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Clifford L. Stanley

P.S. for families: We need to hear from all members selected to take the survey. If the person addressed in this letter is away from home, please forward the letter to them.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

May 13, 2010

#BWNJZYZ *******AUTO**SCH 5-DIGIT 12345
#6009 9999 9999#
SGT JOHN DOE
123 ANY STREET
ANYTOWN US 12345-6789

Dear Sergeant Doe:

Recently, I contacted you about participating in the *2010 Workplace and Gender Relations Survey of Active Duty Members.* However, as of this writing, your completed questionnaire had not yet been received and our deadline is fast approaching. If you have since completed the survey, thank you for doing so. While I recognize there are many demands on your time, I strongly urge you to take this opportunity to express your views and experiences. While your participation is desired, it is entirely voluntary. All data will be reported in the aggregate and no individual data will be reported.

We have made two options easily available to you for completing the survey: either online via the Web or by filling out the paper version previously mailed. To access the Web version of the survey, go to **https://www.dmdc.osd.mil/dodsurvey** Once you have completed the survey, please click the "Submit" button. The Web site will be closed after May 25, 2010, and whatever items you have completed by that date will be considered as your intended responses. To log on, you will need your **Ticket Number.** Yours is: **XXXXXXXX**

If you cannot access the Web or if you have any suggestions pertaining to the survey, please contact the Survey Processing Center toll-free at 1-800-881-5307, send a fax to 1-763-268-3002, or email the Center at HRSurvey@osd.pentagon.mil. The Center staff will address your questions.

Thank you for your time and assistance in this very important effort.

Sincerely,

Clifford L. Stanley

P.S. for families: We need to hear from all members selected to take the survey. If the person addressed in this letter is away from home, please forward the letter to them.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

May 13, 2010

#BWNJZYZ *******AUTO**SCH 5-DIGIT 12345
#6009 9999 9999#
SGT JOHN DOE
123 ANY STREET
ANYTOWN US 12345-6789

Dear Sergeant Doe:

Recently, I contacted you about participating in the *2010 Workplace and Gender Relations Survey of Active Duty Members.* However, as of this writing, your completed questionnaire had not yet been received and our deadline is fast approaching. If you have since completed the survey, thank you for doing so. While I recognize there may be a great many demands on your time, I strongly urge you to take this opportunity to express your views and experiences. While participation is desired, it is entirely voluntary. All data will be reported in the aggregate and no individual data will be reported.

We have made the survey easily available to you online via the Web. To access the survey, go to **https://www.dmdc.osd.mil/dodsurvey** Once you have completed the survey, please click the "Submit" button. The Web site will be closed after May 25, 2010, and whatever items you have completed by that date will be considered as your intended responses. To log on, you will need your randomly assigned and unique **Ticket Number.** Yours is: **XXXXXXXX**

If you cannot access the Web or if you have any questions pertaining to the survey, please contact the Survey Processing Center toll-free at 1-800-881-5307, send a fax to 1-763-268-3002, or email the Center at HRSurvey@osd.pentagon.mil. The Center staff will address your questions.

Thank you for your time and assistance in this very important effort.

Sincerely,

Clifford L. Stanley

P.S. for families: We need to hear from all members selected to take the survey. If the person addressed in this letter is away from home, please forward the letter to them.

From: HRSurvey@osd.pentagon.mil
Sent: Monday, March 8, 2010 8:40 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

The Under Secretary of Defense for Personnel and Readiness recently mailed you a letter urging you to participate in the “2010 Workplace and Gender Relations Survey of Active Duty Members.” The survey is now available at this Web site: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser (be sure to enter the Web address into the address box, not into a search engine, such as Google).

Most people take 30 minutes on average to complete the survey. Please try to take the survey today. Once you have accessed the Web site, you will need to enter the following Ticket Number to log on: XXXXXXXX

This survey is “Official Business,” and members of the military can complete the survey at their work stations using government equipment. You can also complete the survey at home or elsewhere. If you log on from a non-DoD computer, you may be prompted with a security alert. If so, follow the instructions and proceed to DoD’s secure survey Web site. While participation is voluntary, your opinions are very important.

It is not necessary to complete the survey in one sitting. You can start and stop as necessary. If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey’s legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

Thank you for participating in the “2010 Workplace and Gender Relations Survey of Active Duty Members.”

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Friday, March 12, 2010 8:39 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

If you have completed the “2010 Workplace and Gender Relations Survey of Active Duty Members,” thank you. If not, please try to do so today. Your responses are confidential and your participation is voluntary.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser (be sure to put the Web address into the address box, not into a search engine, such as Google). Once at the Web site,you will need to enter the following Ticket Number: XXXXXXXX

This survey is “Official Business” and can be completed using government equipment or at any other computer connected to the Internet. If you logon from a non-DoD computer, you may be prompted with a security alert. If so, follow the instructions and proceed to DoD’s secure survey Web site.

If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey’s legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Wednesday, March 17, 2010 8:36 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

If you have already taken the time to complete the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not had a chance to do so, please try to take the time today.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

You were scientifically selected to participate in this survey. Therefore, your answers will represent the views of many others like yourself. The success of this method is dependent on you and others like you who are willing to complete the questionnaire. All data will be reported in the aggregate and no individual data will be reported.

If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey’s legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Tuesday, March 23, 2010 8:30 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

If you have completed the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not had a chance to complete the survey, please try to take the time today to do so by going online to the Web site below.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can and submit the survey to us. While your participation is desired, it is entirely voluntary.

If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If, however, you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Monday, March 29, 2010 8:29 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

We have received many, many surveys and want to thank all of you who have taken the time so far to answer the survey. Your input is greatly appreciated—thank you.

If you have not had a chance to participate or complete your survey and you would like to inform senior policy officials of your opinion on various aspects of military service, please take the time to complete the survey. While participation is voluntary, your opinions are very important.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Friday, April 2, 2010 8:27 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

For those who have completed the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not had a chance to complete the survey, please try to take the time to take the survey today. While participation is voluntary, your opinions are very important.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can, and submit the survey to us.

Be assured that all data will be reported in the aggregate and no individual data will be reported.

If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If, however, you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

Again, thank you for completing the survey.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Tuesday, April 20, 2010 8:25 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

For those who have completed the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not had a chance to complete the survey, please try to take the time to take the survey before the Web site shuts down on May 25, 2010.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

You may also complete the survey by filling out and returning the questionnaire you received earlier in the mail. If you would prefer this method but no longer have your copy of the survey, please contact the Survey Processing Center toll-free at 1-800-881-5307, or e-mail the Center at HRSurvey@osd.pentagon.mil. The Center staff will send you another copy of the survey. While participation is voluntary, your opinions are very important. All data will be reported in the aggregate and no individual data will be reported.

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can, and submit the survey to us.

If you have any questions or concerns, contact the Survey Processing Center. If, however, you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

Again, thank you for completing the survey.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Tuesday, April 20, 2010 8:24 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

For those who have completed the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not had a chance to complete the survey, please try to take the time to take the survey before the Web site shuts down on May 25, 2010.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can, and submit the survey to us.

While participation is voluntary, your opinions are very important. All data will be reported in the aggregate and no individual data will be reported.

If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If, however, you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

Again, thank you for completing the survey.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Wednesday, April 28, 2010 8:22 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

For those who have completed the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not had a chance to complete the survey, please try to take the time to take the survey before the field closes on May 25, 2010. You may also complete the survey by filling out and returning the questionnaire you received earlier in the mail. Your opinions are very important, especially at this critical time. While your participation is desired, it is entirely voluntary.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can, and submit the survey to us.

If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If, however, you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

Again, thank you for completing the survey.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Wednesday, April 28, 2010 8:20 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

For those who have completed the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not had a chance to complete the survey, please try to take the time to take the survey before the Web site shuts down on May 25, 2010. Your opinions are very important, especially at this critical time. While your participation is desired, it is entirely voluntary.

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Again, thank you for completing the survey.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Monday, May 10, 2010 8:19 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

For those who have completed the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not had a chance to complete the survey, please try to take the time to take the survey before the field closes on May 25, 2010. You may also complete the survey by filling out and returning the questionnaire you received earlier in the mail. While your participation is desired, it is entirely voluntary.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can, and submit the survey to us.

Be assured that all data will be reported in the aggregate and no individual data will be reported.

If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If, however, you do not wish to participate or to receive additional reminders about this survey, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list."

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Again, thank you for completing the survey.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Monday, May 10, 2010 8:17 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

For those who have completed the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not had a chance to complete the survey, please try to take the time to take the survey before the Web site shuts down on May 25, 2010. While your participation is desired, it is entirely voluntary.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

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Again, thank you for completing the survey.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

From: HRSurvey@osd.pentagon.mil
Sent: Thursday, May 20, 2010 8:13 AM
To: asample@abc.com
Subject: 2010 Workplace and Gender Relations Survey of Active Duty Members (XXXXXXXX)

Dear Private SAMPLE:

Your ticket number: XXXXXXXX

If you have already taken the time to take the "2010 Workplace and Gender Relations Survey of Active Duty Members," thank you. If you have not, please take the time before May 25 to complete the survey. While your participation is desired, it is entirely voluntary.

The Web site for the survey is: https://www.dmdc.osd.mil/dodsurvey Simply click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number: XXXXXXXX

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can, and submit the survey to us. After May 25, we will consider whatever items you have completed to be your intended response.

If you have any questions or concerns, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002.

For your convenience, DMDC has set up a telephone line for anyone who wishes to verify the survey's legitimacy. Call 426-7427 from any DoD or other government telephone with DSN for a list of current data collections by licensed DMDC surveys. If you do not have access to a DSN telephone line, you can call 1-703-696-7427. This prerecorded list does not include surveys being conducted by other DoD offices.

P.S. for families: We need to hear from everyone selected to take the survey. If the person addressed in this e-mail is away from home, please forward this message to them.

Appendix D
Annotated Web Survey Form

2010 Workplace and Gender Relations Survey of Active Duty Members

BACKGROUND INFORMATION

SRACTDTY

1. Were you on active duty on March 8, 2010?

2 ○ Yes
1 ○ No, I was separated or retired

******** Page Break **********

BACKGROUND INFORMATION

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*
SRSEX

2. Are you...?

1 ○ Male
2 ○ Female

******** Page Break **********

BACKGROUND INFORMATION

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*
SRHISPA1

3. Are you Spanish/Hispanic/Latino?

1 ○ No, not Spanish/Hispanic/Latino
2 ○ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

******** Page Break **********

BACKGROUND INFORMATION

SRRACEA, SRRACEB, SRRACEC, SRRACED, SRRACEE

4. What is your race? ***Mark one or more races to indicate what you consider yourself to be.***

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*
☐ White
Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*
☐ Black or African American
Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*
☐ American Indian or Alaska Native
Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

☐ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

☐ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

******** Page Break **********

MILITARY LIFE

In this survey, the definition of "military duties" includes deployments, TDYs/TADs, training, military education, time at sea, and field exercises/alerts.

OPSA, OPSB, OPSC

5. In the past 12 months, have you been deployed for any of the following operations? ***Mark one answer for each item*.**

		Yes, and I am still deployed for this operation	Yes, but I am no longer deployed for this operation	No
Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*				
a.	Operation Enduring Freedom (Afghanistan)	1 ○	2 ○	3 ○
Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*				
b.	Operation Iraqi Freedom	○	○	○
Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*				
c.	Other	○	○	○

******** Page Break **********

MILITARY LIFE

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

DPLYCZPAY

6. In the past 12 months, have you been deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?

1 ○ Yes
2 ○ No
3 ○ Does not apply, I have not been deployed in the past 12 months

******** Page Break **********

MILITARY LIFE

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

DPLYSAFE

7. To what extent do/would you feel safe during deployments from being sexually assaulted on your base/installation/ship?

5 ○ Very safe
4 ○ Safe
3 ○ Neither safe nor unsafe
2 ○ Unsafe
1 ○ Very unsafe

******** Page Break **********

YOUR MILITARY WORKPLACE

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

GENWORK

8. Are you currently in a work environment where members of your gender are uncommon?

2 ○ Yes
1 ○ No

******** Page Break **********

YOUR MILITARY WORKPLACE

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

SUPGEN

9. What is the gender of your immediate supervisor?

1 ○ Male
2 ○ Female

******** Page Break **********

YOUR MILITARY WORKPLACE

SUPRVSRA, SUPRVSRB, SUPRVSRC, SUPRVSRD, SUPRVSRE, SUPRVSRF

10. How much do you agree or disagree with the following statements about your supervisor? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

		5	4	3	2	1
a.	You trust your supervisor.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

b.	Your supervisor ensures that all assigned personnel are treated fairly.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

c.	There is very little conflict between your supervisor and the people who report to him/her.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

d.	Your supervisor evaluates your work performance fairly.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

e.	Your supervisor assigns work fairly in your work group.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

f.	You are satisfied with the direction/supervision you receive.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

WRKGRPA, WRKGRPB, WRKGRPC, WRKGRPD, WRKGRPE, WRKGRPF

11. To what extent do you agree or disagree with the following statements about your work group? ***Mark one answer for each statement.***

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a.	If you make a request through channels in your work group, you know somebody will listen.	5 ○	4 ○	3 ○	2 ○	1 ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

b.	The leaders in your work group are more interested in looking good than being good.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

c.	You would go for help with a personal problem to people in your chain of command.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

e. You are impressed with the quality of leadership in your work group.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

f. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

MENTOR

12. In the past 12 months, have you had a mentor who advised you on your military career?

1 ○ Yes, I have had a formal mentor
2 ○ Yes, I have had an informal mentor
3 ○ Yes, I have had both formal and informal mentors
4 ○ No, I have not had a mentor

******** Page Break **********

YOUR MILITARY WORKPLACE

SUPPMNTRA, SUPPMNTRB, SUPPMNTRC

13. Was your most supportive mentor in the past 12 months... *Mark "Yes" or "No" for each item.*

	Yes	No
Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([MENTOR] = "Yes, I have had a formal mentor" OR [MENTOR] = "Yes, I have had an informal mentor" OR [MENTOR] = "Yes, I have had both formal and informal mentors")*		
a. The same gender as you?	2 ○	1 ○
Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([MENTOR] = "Yes, I have had a formal mentor" OR [MENTOR] = "Yes, I have had an informal mentor" OR [MENTOR] = "Yes, I have had both formal and informal mentors")*		
b. The same race/ethnicity as you?	○	○
Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([MENTOR] = "Yes, I have had a formal mentor" OR [MENTOR] = "Yes, I have had an informal mentor" OR [MENTOR] = "Yes, I have had both formal and informal mentors")*		
c. Assigned to you as part of a formal		

mentor program? ○ ○

******** Page Break **********

YOUR MILITARY WORKPLACE

COWORKA, COWORKB, COWORKC, COWORKD, COWORKE

14. How much do you agree or disagree with the following statements about the people in your work group? ***Mark one answer for each statement.***

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
a.	There is very little conflict among your coworkers.	5 ○	4 ○	3 ○	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
b.	Your coworkers put in the effort required for their jobs.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
c.	The people in your work group tend to get along.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
d.	The people in your work group are willing to help each other.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
e.	You are satisfied with the relationships you have with your coworkers.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

MILWRKA, MILWRKB, MILWRKC, MILWRKD, MILWRKE, MILWRKF

15. How much do you agree or disagree with the following statements about the work you do at your workplace? ***Mark one answer for each statement.***

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
a.	Your work provides you with a sense of pride.	5 ○	4 ○	3 ○	2 ○	1 ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

b. Your work makes good use of your skills. ○ ○ ○ ○ ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

c. You like the kind of work you do. ○ ○ ○ ○ ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

d. Your job gives you the chance to acquire valuable skills. ○ ○ ○ ○ ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

e. You are satisfied with your job as a whole. ○ ○ ○ ○ ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

f. Your day-to-day work is directly tied to your wartime job. ○ ○ ○ ○ ○

******** Page Break **********

YOUR MILITARY WORKPLACE

PREPAREA, PREPAREB

16. Overall, how well prepared... ***Mark one answer for each item.***

		Very well prepared	Well prepared	Neither well nor poorly prepared	Poorly prepared	Very poorly prepared
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
a.	Are you to perform your wartime job?	5 ○	4 ○	3 ○	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
b.	Is your unit to perform its wartime mission?	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

MORALEA, MORALEB

17. Overall, how would you rate... ***Mark one answer for each item.***

		Very high	High	Moderate	Low	Very low
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
a.	Your current level of morale?	5	4	3	2	1

	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

b.	The current level of morale in your unit?	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

RETINT1

18. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

5 ○ Very likely
4 ○ Likely
3 ○ Neither likely nor unlikely
2 ○ Unlikely
1 ○ Very unlikely

******** Page Break **********

YOUR MILITARY WORKPLACE

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

SATOVER

19. Overall, how satisfied are you with the military way of life?

5 ○ Very satisfied
4 ○ Satisfied
3 ○ Neither satisfied nor dissatisfied
2 ○ Dissatisfied
1 ○ Very dissatisfied

******** Page Break **********

YOUR MILITARY WORKPLACE

WRKBEHA, WRKBEHB, WRKBEHC, WRKBEHD, WRKBEHE, WRKBEHF, WRKBEHG, WRKBEHH, WRKBEHI

20. How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors... *Mark one answer for each item*.

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

	Never	Once or twice	Sometimes	Often	Very often

		1	2	3	4	5
a.	Intentionally interfered with your work performance?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
b.	Did not provide information or assistance when you needed it?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
c.	Were excessively harsh in their criticism of your work performance?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
d.	Took credit for work or ideas that were yours?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
e.	Gossiped/talked about you?	○	○	○	○	○

(Continued) How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors... ***Mark one answer for each item.***

		Never	Once or twice	Sometimes	Often	Very often
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
f.	Used insults, sarcasm, or gestures to humiliate you?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
g.	Yelled when they were angry with you?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
h.	Swore at you in a hostile manner?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
i.	Damaged or stole your property or equipment?	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

HEALTHA, HEALTHB, HEALTHC, HEALTHD

21. How true or false is each of the following statements for you? ***Mark one answer for each statement.***

		Definitely false	Mostly false	Mostly true	Definitely true
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*				
a.	I am as healthy as anybody I know	1 ○	2 ○	3 ○	4 ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

b. I seem to get sick a little easier than other people	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

c. I expect my health to get worse	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

d. My health is excellent	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

WSTRESS, PSTRESS

22. Overall, how would you rate the current level of stress in your... ***Mark one answer for each item.***

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

	Much less than usual	Less than usual	About the same as usual	More than usual	Much more than usual
a. Work life?	1 ○	2 ○	3 ○	4 ○	5 ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

b. Personal life?	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

PSFRQA, PSFRQB, PSFRQC, PSFRQD, PSFRQE, PSFRQF, PSFRQG, PSFRQH, PSFRQI, PSFRQJ

23. In the past month, how often have you... ***Mark one answer for each item.***

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

	Never	Almost never	Sometimes	Fairly often	Very often
a. Been upset because of something that happened unexpectedly?	1 ○	2 ○	3 ○	4 ○	5 ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

b. Felt that you were unable to control the important things in your life?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

c. Felt nervous and stressed?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

d.	Felt confident about your ability to handle your personal problems?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
e.	Felt that things were going your way?	○	○	○	○	○

(Continued) In the past month, how often have you... ***Mark one answer for each item.***

		Never	Almost never	Sometimes	Fairly often	Very often
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
f.	Found that you could not cope with all of the things you had to do?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
g.	Been able to control irritations in your life?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
h.	Felt that you were on top of things?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
i.	Been angered because of things that were outside of your control?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
j.	Felt difficulties were piling up so high that you could not overcome them?	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

EXPSTRSSA, EXPSTRSSB, EXPSTRSSC, EXPSTRSSD, EXPSTRSSE, EXPSTRSSF, EXPSTRSSG, EXPSTRSSH, EXPSTRSSI, EXPSTRSSJ, EXPSTRSSK, EXPSTRSSL, EXPSTRSSM, EXPSTRSSN, EXPSTRSSO, EXPSTRSSP, EXPSTRSSQ

24. Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. ***Mark one answer for each item.***

		Not at all	A little bit	Moderately	Quite a bit	Extremely
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
a.	Having repeated, disturbing *memories*, *thoughts*, or *images* of a stressful experience?	1 ○	2 ○	3 ○	4 ○	5 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
b.	Having repeated, disturbing *dreams* of a stressful experience?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

c. Suddenly *acting* or *feeling* as if a stressful experience *were happening again* (as if you were reliving it)?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

d. Feeling *very upset* when something *reminded* you of a stressful experience?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

e. Having *physical reactions* (e.g. heart pounding, trouble breathing, or sweating) when *something reminded* you of a stressful experience?	○	○	○	○	○

(Continued) Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. *Mark one answer for each item*.

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

	Not at all	A little bit	Moderately	Quite a bit	Extremely
f. Avoiding *thoughts about* or *talking about* a stressful experience or avoiding *having feelings* related to it?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

g. Avoiding *activities* or *situations* because *they remind* you of a stressful experience?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

h. Trouble *remembering important parts* of a stressful experience?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

i. Loss of *interest in things that you used to enjoy*?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

j. Feeling *distant* or *cut off* from other people?	○	○	○	○	○

(Continued) Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. *Mark one answer for each item*.

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

	Not at all	A little bit	Moderately	Quite a bit	Extremely
k. Feeling *emotionally numb* or being unable to have loving feelings for those close to you?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

l.	Feeling as if your *future* will somehow be *cut short*?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

m.	Trouble *falling* or *staying asleep*?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

n.	Feeling *irritable* or having *angry outbursts*?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

o.	Having *difficulty concentrating*?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

p.	Being "*super alert*" or "*on guard*"?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

q.	Feeling *jumpy* or easily startled?	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

DEPRESSA, DEPRESSB, DEPRESSC, DEPRESSD, DEPRESSE, DEPRESSF, DEPRESSG, DEPRESSH

25. Over the past month, have you been bothered by the following problems? ***Mark one answer for each item.***

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

		Not at all	Several days	More than half the days	Nearly every day
a.	Little interest or pleasure in doing things	1 ○	2 ○	3 ○	4 ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

b.	Feeling down, depressed, or hopeless	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

c.	Trouble falling or staying asleep, or sleeping too much	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

d.	Feeling tired or having little energy	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

e.	Poor appetite or overeating	○	○	○	○

(Continued) Over the past month, have you been bothered by the following problems? ***Mark one answer for each item.***

				More than	Nearly every

		Not at all	Several days	half the days	day
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*				
f.	Feeling bad about yourself — or that you are a failure or have let yourself or your family down	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*				
g.	Trouble concentrating on things, such as reading the newspaper or watching television	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*				
h.	Moving or speaking so slowly that other people could have noticed. Or the opposite — being so fidgety or restless that you have been moving around a lot more than usual	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

PROBEXPA, PROBEXPB, PROBEXPC, PROBEXPD, PROBEXPE, PROBEXPF

26. Were any of the problems you marked in the previous questions a result of experiencing... ***Mark "Yes" or "No" for each item.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([DEPRESSA] = "Several days" OR [DEPRESSA] = "More than half the days" OR [DEPRESSA] = "Nearly every day" OR [DEPRESSB] = "Several days" OR [DEPRESSB] = "More than half the days" OR [DEPRESSB] = "Nearly every day" OR [DEPRESSC] = "Several days" OR [DEPRESSC] = "More than half the days" OR [DEPRESSC] = "Nearly every day" OR [DEPRESSD] = "Several days" OR [DEPRESSD] = "More than half the days" OR [DEPRESSD] = "Nearly every day" OR [DEPRESSE] = "Several days" OR [DEPRESSE] = "More than half the days" OR [DEPRESSE] = "Nearly every day" OR [DEPRESSF] = "Several days" OR [DEPRESSF] = "More than half the days" OR [DEPRESSF] = "Nearly every day" OR [DEPRESSG] = "Several days" OR [DEPRESSG] = "More than half the days" OR [DEPRESSG] = "Nearly every day" OR [DEPRESSH] = "Several days" OR [DEPRESSH] = "More than half the days" OR [DEPRESSH] = "Nearly every day" OR [EXPSTRSSA] = "A little bit" OR [EXPSTRSSA] = "Moderately" OR [EXPSTRSSA] = "Quite a bit" OR [EXPSTRSSA] = "Extremely" OR [EXPSTRSSB] = "A little bit" OR [EXPSTRSSB] = "Moderately" OR [EXPSTRSSB] = "Quite a bit" OR [EXPSTRSSB] = "Extremely" OR [EXPSTRSSC] = "A little bit" OR [EXPSTRSSC] = "Moderately" OR [EXPSTRSSC] = "Quite a bit" OR [EXPSTRSSC] = "Extremely" OR [EXPSTRSSD] = "A little bit" OR [EXPSTRSSD] = "Moderately" OR [EXPSTRSSD] = "Quite a bit" OR [EXPSTRSSD] = "Extremely" OR [EXPSTRSSE] = "A little bit" OR [EXPSTRSSE] = "Moderately" OR [EXPSTRSSE] = "Quite a bit" OR [EXPSTRSSE] = "Extremely" OR [EXPSTRSSF] = "A little bit" OR [EXPSTRSSF] = "Moderately" OR [EXPSTRSSF] = "Quite a bit" OR [EXPSTRSSF] = "Extremely" OR [EXPSTRSSG] = "A little bit" OR [EXPSTRSSG] = "Moderately" OR [EXPSTRSSG] = "Quite a bit" OR [EXPSTRSSG] = "Extremely" OR [EXPSTRSSH] = "A little bit" OR [EXPSTRSSH] = "Moderately" OR [EXPSTRSSH] = "Quite a bit" OR [EXPSTRSSH] = "Extremely" OR [EXPSTRSSI] = "A little bit" OR [EXPSTRSSI] = "Moderately" OR [EXPSTRSSI] = "Quite a bit" OR [EXPSTRSSI] = "Extremely" OR [EXPSTRSSJ] = "A little bit" OR [EXPSTRSSJ] = "Moderately" OR [EXPSTRSSJ] = "Quite a bit" OR [EXPSTRSSJ] = "Extremely" OR [EXPSTRSSK] = "A little bit" OR [EXPSTRSSK] = "Moderately" OR [EXPSTRSSK] = "Quite a bit" OR [EXPSTRSSK] = "Extremely" OR [EXPSTRSSL] = "A little bit" OR [EXPSTRSSL] = "Moderately" OR [EXPSTRSSL] = "Quite a bit" OR [EXPSTRSSL] = "Extremely" OR [EXPSTRSSM] = "A little bit" OR [EXPSTRSSM] = "Moderately" OR [EXPSTRSSM] = "Quite a bit" OR [EXPSTRSSM] = "Extremely" OR [EXPSTRSSN] = "A little bit" OR [EXPSTRSSN] = "Moderately" OR [EXPSTRSSN] = "Quite a bit" OR [EXPSTRSSN] = "Extremely" OR*		

[EXPSTRSSO] = "A little bit" OR [EXPSTRSSO] = "Moderately" OR [EXPSTRSSO] = "Quite a bit" OR [EXPSTRSSO] = "Extremely" OR [EXPSTRSSP] = "A little bit" OR [EXPSTRSSP] = "Moderately" OR [EXPSTRSSP] = "Quite a bit" OR [EXPSTRSSP] = "Extremely" OR [EXPSTRSSQ] = "A little bit" OR [EXPSTRSSQ] = "Moderately" OR [EXPSTRSSQ] = "Quite a bit" OR [EXPSTRSSQ] = "Extremely")

		2	1
a.	Combat or being in a combat zone?	○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([DEPRESSA] = "Several days" OR [DEPRESSA] = "More than half the days" OR [DEPRESSA] = "Nearly every day" OR [DEPRESSB] = "Several days" OR [DEPRESSB] = "More than half the days" OR [DEPRESSB] = "Nearly every day" OR [DEPRESSC] = "Several days" OR [DEPRESSC] = "More than half the days" OR [DEPRESSC] = "Nearly every day" OR [DEPRESSD] = "Several days" OR [DEPRESSD] = "More than half the days" OR [DEPRESSD] = "Nearly every day" OR [DEPRESSE] = "Several days" OR [DEPRESSE] = "More than half the days" OR [DEPRESSE] = "Nearly every day" OR [DEPRESSF] = "Several days" OR [DEPRESSF] = "More than half the days" OR [DEPRESSF] = "Nearly every day" OR [DEPRESSG] = "Several days" OR [DEPRESSG] = "More than half the days" OR [DEPRESSG] = "Nearly every day" OR [DEPRESSH] = "Several days" OR [DEPRESSH] = "More than half the days" OR [DEPRESSH] = "Nearly every day" OR [EXPSTRSSA] = "A little bit" OR [EXPSTRSSA] = "Moderately" OR [EXPSTRSSA] = "Quite a bit" OR [EXPSTRSSA] = "Extremely" OR [EXPSTRSSB] = "A little bit" OR [EXPSTRSSB] = "Moderately" OR [EXPSTRSSB] = "Quite a bit" OR [EXPSTRSSB] = "Extremely" OR [EXPSTRSSC] = "A little bit" OR [EXPSTRSSC] = "Moderately" OR [EXPSTRSSC] = "Quite a bit" OR [EXPSTRSSC] = "Extremely" OR [EXPSTRSSD] = "A little bit" OR [EXPSTRSSD] = "Moderately" OR [EXPSTRSSD] = "Quite a bit" OR [EXPSTRSSD] = "Extremely" OR [EXPSTRSSE] = "A little bit" OR [EXPSTRSSE] = "Moderately" OR [EXPSTRSSE] = "Quite a bit" OR [EXPSTRSSE] = "Extremely" OR [EXPSTRSSF] = "A little bit" OR [EXPSTRSSF] = "Moderately" OR [EXPSTRSSF] = "Quite a bit" OR [EXPSTRSSF] = "Extremely" OR [EXPSTRSSG] = "A little bit" OR [EXPSTRSSG] = "Moderately" OR [EXPSTRSSG] = "Quite a bit" OR [EXPSTRSSG] = "Extremely" OR [EXPSTRSSH] = "A little bit" OR [EXPSTRSSH] = "Moderately" OR [EXPSTRSSH] = "Quite a bit" OR [EXPSTRSSH] = "Extremely" OR [EXPSTRSSI] = "A little bit" OR [EXPSTRSSI] = "Moderately" OR [EXPSTRSSI] = "Quite a bit" OR [EXPSTRSSI] = "Extremely" OR [EXPSTRSSJ] = "A little bit" OR [EXPSTRSSJ] = "Moderately" OR [EXPSTRSSJ] = "Quite a bit" OR [EXPSTRSSJ] = "Extremely" OR [EXPSTRSSK] = "A little bit" OR [EXPSTRSSK] = "Moderately" OR [EXPSTRSSK] = "Quite a bit" OR [EXPSTRSSK] = "Extremely" OR [EXPSTRSSL] = "A little bit" OR [EXPSTRSSL] = "Moderately" OR [EXPSTRSSL] = "Quite a bit" OR [EXPSTRSSL] = "Extremely" OR [EXPSTRSSM] = "A little bit" OR [EXPSTRSSM] = "Moderately" OR [EXPSTRSSM] = "Quite a bit" OR [EXPSTRSSM] = "Extremely" OR [EXPSTRSSN] = "A little bit" OR [EXPSTRSSN] = "Moderately" OR [EXPSTRSSN] = "Quite a bit" OR [EXPSTRSSN] = "Extremely" OR [EXPSTRSSO] = "A little bit" OR [EXPSTRSSO] = "Moderately" OR [EXPSTRSSO] = "Quite a bit" OR [EXPSTRSSO] = "Extremely" OR [EXPSTRSSP] = "A little bit" OR [EXPSTRSSP] = "Moderately" OR [EXPSTRSSP] = "Quite a bit" OR [EXPSTRSSP] = "Extremely" OR [EXPSTRSSQ] = "A little bit" OR [EXPSTRSSQ] = "Moderately" OR [EXPSTRSSQ] = "Quite a bit" OR [EXPSTRSSQ] = "Extremely")

Edit

b.	Sexual assault while deployed?	○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([DEPRESSA] = "Several days" OR [DEPRESSA] = "More than half the days" OR [DEPRESSA] = "Nearly every day" OR [DEPRESSB] = "Several days" OR [DEPRESSB] = "More than half the days" OR [DEPRESSB] = "Nearly every day" OR [DEPRESSC] = "Several days" OR [DEPRESSC] = "More than half the days" OR [DEPRESSC] = "Nearly every day" OR [DEPRESSD] = "Several days" OR [DEPRESSD] = "More than half the days" OR [DEPRESSD] = "Nearly every day" OR [DEPRESSE] = "Several days" OR [DEPRESSE] = "More than half the days" OR [DEPRESSE] = "Nearly every day" OR [DEPRESSF] = "Several days" OR [DEPRESSF] = "More than half the days" OR [DEPRESSF] = "Nearly every day" OR [DEPRESSG] = "Several days" OR [DEPRESSG] = "More than half the days" OR [DEPRESSG] = "Nearly every day" OR [DEPRESSH] = "Several days" OR [DEPRESSH] = "More than half the days" OR [DEPRESSH] = "Nearly every day" OR [EXPSTRSSA] = "A little bit" OR [EXPSTRSSA] = "Moderately" OR [EXPSTRSSA] = "Quite a bit" OR [EXPSTRSSA] = "Extremely" OR [EXPSTRSSB] = "A little bit" OR [EXPSTRSSB] = "Moderately" OR [EXPSTRSSB] = "Quite a bit" OR [EXPSTRSSB] = "Extremely" OR [EXPSTRSSC] = "A little bit" OR [EXPSTRSSC] = "Moderately" OR [EXPSTRSSC] = "Quite a bit" OR [EXPSTRSSC] = "Extremely" OR [EXPSTRSSD] = "A little bit" OR [EXPSTRSSD] = "Moderately" OR [EXPSTRSSD] = "Quite a bit" OR [EXPSTRSSD] = "Extremely" OR [EXPSTRSSE] = "A little bit" OR [EXPSTRSSE] = "Moderately" OR [EXPSTRSSE] = "Quite a bit" OR [EXPSTRSSE] = "Extremely" OR [EXPSTRSSF] = "A little bit" OR [EXPSTRSSF] = "Moderately" OR [EXPSTRSSF] = "Quite a bit" OR [EXPSTRSSF] = "Extremely" OR [EXPSTRSSG] = "A little bit" OR [EXPSTRSSG] = "Moderately" OR [EXPSTRSSG] = "Quite a bit" OR [EXPSTRSSG] = "Extremely" OR [EXPSTRSSH] = "A little bit" OR [EXPSTRSSH] = "Moderately" OR [EXPSTRSSH] = "Quite a bit" OR [EXPSTRSSH] = "Extremely" OR [EXPSTRSSI] = "A little bit" OR [EXPSTRSSI] = "Moderately" OR [EXPSTRSSI] = "Quite a bit" OR [EXPSTRSSI] = "Extremely" OR [EXPSTRSSJ] = "A little bit" OR [EXPSTRSSJ] = "Moderately" OR

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c. Sexual assault while <u>not</u> deployed?

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([DEPRESSA] = "Several days" OR [DEPRESSA] = "More than half the days" OR [DEPRESSA] = "Nearly every day" OR [DEPRESSB] = "Several days" OR [DEPRESSB] = "More than half the days" OR [DEPRESSB] = "Nearly every day" OR [DEPRESSC] = "Several days" OR [DEPRESSC] = "More than half the days" OR [DEPRESSC] = "Nearly every day" OR [DEPRESSD] = "Several days" OR [DEPRESSD] = "More than half the days" OR [DEPRESSD] = "Nearly every day" OR [DEPRESSE] = "Several days" OR [DEPRESSE] = "More than half the days" OR [DEPRESSE] = "Nearly every day" OR [DEPRESSF] = "Several days" OR [DEPRESSF] = "More than half the days" OR [DEPRESSF] = "Nearly every day" OR [DEPRESSG] = "Several days" OR [DEPRESSG] = "More than half the days" OR [DEPRESSG] = "Nearly every day" OR [DEPRESSH] = "Several days" OR [DEPRESSH] = "More than half the days" OR [DEPRESSH] = "Nearly every day" OR [EXPSTRSSA] = "A little bit" OR [EXPSTRSSA] = "Moderately" OR [EXPSTRSSA] = "Quite a bit" OR [EXPSTRSSA] = "Extremely" OR [EXPSTRSSB] = "A little bit" OR [EXPSTRSSB] = "Moderately" OR [EXPSTRSSB] = "Quite a bit" OR [EXPSTRSSB] = "Extremely" OR [EXPSTRSSC] = "A little bit" OR [EXPSTRSSC] = "Moderately" OR [EXPSTRSSC] = "Quite a bit" OR [EXPSTRSSC] = "Extremely" OR [EXPSTRSSD] = "A little bit" OR [EXPSTRSSD] = "Moderately" OR [EXPSTRSSD] = "Quite a bit" OR [EXPSTRSSD] = "Extremely" OR [EXPSTRSSE] = "A little bit" OR [EXPSTRSSE] = "Moderately" OR [EXPSTRSSE] = "Quite a bit" OR [EXPSTRSSE] = "Extremely" OR [EXPSTRSSF] = "A little bit" OR [EXPSTRSSF] = "Moderately" OR [EXPSTRSSF] = "Quite a bit" OR [EXPSTRSSF] = "Extremely" OR [EXPSTRSSG] = "A little bit" OR [EXPSTRSSG] = "Moderately" OR [EXPSTRSSG] = "Quite a bit" OR [EXPSTRSSG] = "Extremely" OR [EXPSTRSSH] = "A little bit" OR [EXPSTRSSH] = "Moderately" OR [EXPSTRSSH] = "Quite a bit" OR [EXPSTRSSH] = "Extremely" OR [EXPSTRSSI] = "A little bit" OR [EXPSTRSSI] = "Moderately" OR [EXPSTRSSI] = "Quite a bit" OR [EXPSTRSSI] = "Extremely" OR [EXPSTRSSJ] = "A little bit" OR [EXPSTRSSJ] = "Moderately" OR [EXPSTRSSJ] = "Quite a bit" OR [EXPSTRSSJ] = "Extremely" OR [EXPSTRSSK] = "A little bit" OR [EXPSTRSSK] = "Moderately" OR [EXPSTRSSK] = "Quite a bit" OR [EXPSTRSSK] = "Extremely" OR [EXPSTRSSL] = "A little bit" OR [EXPSTRSSL] = "Moderately" OR [EXPSTRSSL] = "Quite a bit" OR [EXPSTRSSL] = "Extremely" OR [EXPSTRSSM] = "A little bit" OR [EXPSTRSSM] = "Moderately" OR [EXPSTRSSM] = "Quite a bit" OR [EXPSTRSSM] = "Extremely" OR [EXPSTRSSN] = "A little bit" OR [EXPSTRSSN] = "Moderately" OR [EXPSTRSSN] = "Quite a bit" OR [EXPSTRSSN] = "Extremely" OR [EXPSTRSSO] = "A little bit" OR [EXPSTRSSO] = "Moderately" OR [EXPSTRSSO] = "Quite a bit" OR [EXPSTRSSO] = "Extremely" OR [EXPSTRSSP] = "A little bit" OR [EXPSTRSSP] = "Moderately" OR [EXPSTRSSP] = "Quite a bit" OR [EXPSTRSSP] = "Extremely" OR [EXPSTRSSQ] = "A little bit" OR [EXPSTRSSQ] = "Moderately" OR [EXPSTRSSQ] = "Quite a bit" OR [EXPSTRSSQ] = "Extremely")

Edit

d. Other traumatic <u>military</u> events?

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([DEPRESSA] = "Several days" OR [DEPRESSA] = "More than half the days" OR [DEPRESSA] = "Nearly every day" OR [DEPRESSB] = "Several days" OR [DEPRESSB] = "More than half the days" OR [DEPRESSB] = "Nearly every day" OR [DEPRESSC] = "Several days" OR [DEPRESSC] = "More than half the days" OR [DEPRESSC] = "Nearly every day" OR [DEPRESSD] = "Several days" OR [DEPRESSD] = "More than half the days" OR [DEPRESSD] = "Nearly every day" OR [DEPRESSE] = "Several days" OR [DEPRESSE] = "More than half the days" OR [DEPRESSE] = "Nearly every day" OR [DEPRESSF] = "Several days" OR [DEPRESSF] = "More than half the days" OR [DEPRESSF] = "Nearly every day" OR [DEPRESSG] = "Several days" OR [DEPRESSG] = "More than half the days" OR [DEPRESSG] = "Nearly every day" OR [DEPRESSH] = "Several days" OR [DEPRESSH] = "More than half the days" OR [DEPRESSH] = "Nearly every day" OR [EXPSTRSSA] = "A little bit" OR [EXPSTRSSA] = "Moderately" OR [EXPSTRSSA] = "Quite a bit" OR [EXPSTRSSA] = "Extremely" OR [EXPSTRSSB] = "A little bit" OR [EXPSTRSSB] = "Moderately" OR [EXPSTRSSB] = "Quite a bit" OR [EXPSTRSSB] = "Extremely" OR [EXPSTRSSC] = "A little bit" OR [EXPSTRSSC] = "Moderately" OR [EXPSTRSSC] = "Quite a bit" OR [EXPSTRSSC] = "Extremely" OR [EXPSTRSSD] = "A little bit" OR [EXPSTRSSD] = "Moderately" OR [EXPSTRSSD] = "Quite a bit" OR [EXPSTRSSD] = "Extremely" OR [EXPSTRSSE] = "A little bit" OR [EXPSTRSSE] = "Moderately" OR [EXPSTRSSE] = "Quite a bit" OR [EXPSTRSSE] = "Extremely" OR

Edit

[EXPSTRSSF] = "A little bit" OR [EXPSTRSSF] = "Moderately" OR [EXPSTRSSF] = "Quite a bit" OR [EXPSTRSSF] = "Extremely" OR [EXPSTRSSG] = "A little bit" OR [EXPSTRSSG] = "Moderately" OR [EXPSTRSSG] = "Quite a bit" OR [EXPSTRSSG] = "Extremely" OR [EXPSTRSSH] = "A little bit" OR [EXPSTRSSH] = "Moderately" OR [EXPSTRSSH] = "Quite a bit" OR [EXPSTRSSH] = "Extremely" OR [EXPSTRSSI] = "A little bit" OR [EXPSTRSSI] = "Moderately" OR [EXPSTRSSI] = "Quite a bit" OR [EXPSTRSSI] = "Extremely" OR [EXPSTRSSJ] = "A little bit" OR [EXPSTRSSJ] = "Moderately" OR [EXPSTRSSJ] = "Quite a bit" OR [EXPSTRSSJ] = "Extremely" OR [EXPSTRSSK] = "A little bit" OR [EXPSTRSSK] = "Moderately" OR [EXPSTRSSK] = "Quite a bit" OR [EXPSTRSSK] = "Extremely" OR [EXPSTRSSL] = "A little bit" OR [EXPSTRSSL] = "Moderately" OR [EXPSTRSSL] = "Quite a bit" OR [EXPSTRSSL] = "Extremely" OR [EXPSTRSSM] = "A little bit" OR [EXPSTRSSM] = "Moderately" OR [EXPSTRSSM] = "Quite a bit" OR [EXPSTRSSM] = "Extremely" OR [EXPSTRSSN] = "A little bit" OR [EXPSTRSSN] = "Moderately" OR [EXPSTRSSN] = "Quite a bit" OR [EXPSTRSSN] = "Extremely" OR [EXPSTRSSO] = "A little bit" OR [EXPSTRSSO] = "Moderately" OR [EXPSTRSSO] = "Quite a bit" OR [EXPSTRSSO] = "Extremely" OR [EXPSTRSSP] = "A little bit" OR [EXPSTRSSP] = "Moderately" OR [EXPSTRSSP] = "Quite a bit" OR [EXPSTRSSP] = "Extremely" OR [EXPSTRSSQ] = "A little bit" OR [EXPSTRSSQ] = "Moderately" OR [EXPSTRSSQ] = "Quite a bit" OR [EXPSTRSSQ] = "Extremely")

e. Other traumatic <u>non-military</u> events?

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([DEPRESSA] = "Several days" OR [DEPRESSA] = "More than half the days" OR [DEPRESSA] = "Nearly every day" OR [DEPRESSB] = "Several days" OR [DEPRESSB] = "More than half the days" OR [DEPRESSB] = "Nearly every day" OR [DEPRESSC] = "Several days" OR [DEPRESSC] = "More than half the days" OR [DEPRESSC] = "Nearly every day" OR [DEPRESSD] = "Several days" OR [DEPRESSD] = "More than half the days" OR [DEPRESSD] = "Nearly every day" OR [DEPRESSE] = "Several days" OR [DEPRESSE] = "More than half the days" OR [DEPRESSE] = "Nearly every day" OR [DEPRESSF] = "Several days" OR [DEPRESSF] = "More than half the days" OR [DEPRESSF] = "Nearly every day" OR [DEPRESSG] = "Several days" OR [DEPRESSG] = "More than half the days" OR [DEPRESSG] = "Nearly every day" OR [DEPRESSH] = "Several days" OR [DEPRESSH] = "More than half the days" OR [DEPRESSH] = "Nearly every day" OR [EXPSTRSSA] = "A little bit" OR [EXPSTRSSA] = "Moderately" OR [EXPSTRSSA] = "Quite a bit" OR [EXPSTRSSA] = "Extremely" OR [EXPSTRSSB] = "A little bit" OR [EXPSTRSSB] = "Moderately" OR [EXPSTRSSB] = "Quite a bit" OR [EXPSTRSSB] = "Extremely" OR [EXPSTRSSC] = "A little bit" OR [EXPSTRSSC] = "Moderately" OR [EXPSTRSSC] = "Quite a bit" OR [EXPSTRSSC] = "Extremely" OR [EXPSTRSSD] = "A little bit" OR [EXPSTRSSD] = "Moderately" OR [EXPSTRSSD] = "Quite a bit" OR [EXPSTRSSD] = "Extremely" OR [EXPSTRSSE] = "A little bit" OR [EXPSTRSSE] = "Moderately" OR [EXPSTRSSE] = "Quite a bit" OR [EXPSTRSSE] = "Extremely" OR [EXPSTRSSF] = "A little bit" OR [EXPSTRSSF] = "Moderately" OR [EXPSTRSSF] = "Quite a bit" OR [EXPSTRSSF] = "Extremely" OR [EXPSTRSSG] = "A little bit" OR [EXPSTRSSG] = "Moderately" OR [EXPSTRSSG] = "Quite a bit" OR [EXPSTRSSG] = "Extremely" OR [EXPSTRSSH] = "A little bit" OR [EXPSTRSSH] = "Moderately" OR [EXPSTRSSH] = "Quite a bit" OR [EXPSTRSSH] = "Extremely" OR [EXPSTRSSI] = "A little bit" OR [EXPSTRSSI] = "Moderately" OR [EXPSTRSSI] = "Quite a bit" OR [EXPSTRSSI] = "Extremely" OR [EXPSTRSSJ] = "A little bit" OR [EXPSTRSSJ] = "Moderately" OR [EXPSTRSSJ] = "Quite a bit" OR [EXPSTRSSJ] = "Extremely" OR [EXPSTRSSK] = "A little bit" OR [EXPSTRSSK] = "Moderately" OR [EXPSTRSSK] = "Quite a bit" OR [EXPSTRSSK] = "Extremely" OR [EXPSTRSSL] = "A little bit" OR [EXPSTRSSL] = "Moderately" OR [EXPSTRSSL] = "Quite a bit" OR [EXPSTRSSL] = "Extremely" OR [EXPSTRSSM] = "A little bit" OR [EXPSTRSSM] = "Moderately" OR [EXPSTRSSM] = "Quite a bit" OR [EXPSTRSSM] = "Extremely" OR [EXPSTRSSN] = "A little bit" OR [EXPSTRSSN] = "Moderately" OR [EXPSTRSSN] = "Quite a bit" OR [EXPSTRSSN] = "Extremely" OR [EXPSTRSSO] = "A little bit" OR [EXPSTRSSO] = "Moderately" OR [EXPSTRSSO] = "Quite a bit" OR [EXPSTRSSO] = "Extremely" OR [EXPSTRSSP] = "A little bit" OR [EXPSTRSSP] = "Moderately" OR [EXPSTRSSP] = "Quite a bit" OR [EXPSTRSSP] = "Extremely" OR [EXPSTRSSQ] = "A little bit" OR [EXPSTRSSQ] = "Moderately" OR [EXPSTRSSQ] = "Quite a bit" OR [EXPSTRSSQ] = "Extremely")

Edit

f. Traumatic events prior to entering military service?

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

<u>MHCNSLA, MHCNSLB, MHCNSLC, MHCNSLD, MHCNSLE, MHCNSLF, MHCNSLG, MHCNSLH, MHCNSLI,</u>

MHCNSLJ, MHCNSLK

27. How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? ***Mark one answer for each item.***

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
a.	I don't know where to get help.	5 ○	4 ○	3 ○	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
b.	I don't have adequate transportation.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
c.	It is difficult to schedule an appointment.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
d.	There would be difficulty getting time off work for treatment.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
e.	It would be too embarrassing.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
f.	It would harm my career.	○	○	○	○	○

(Continued) How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? ***Mark one answer for each item.***

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
g.	My coworkers might have less confidence in me.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
h.	My leaders might treat me differently.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
i.	My leaders would blame me for the problem.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
j.	I would be seen as weak.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
k.	Mental health care doesn't work.	○	○	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES

EXPDISCA, EXPDISCB, EXPDISCC, EXPDISCD, EXPDISCE, EXPDISCF, EXPDISCG, EXPDISCH, EXPDISCI, EXPDISCJ, EXPDISCK, EXPDISCL, EXPDISCN

28. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each item.***

		No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
a.	You were rated lower than you deserved on your last military evaluation.	1 ○	2 ○	3 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
b.	Your last military evaluation contained unjustified negative comments.	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
c.	You were held to a higher performance standard than others in your military job.	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
d.	You did not get a military award or decoration given to others in similar circumstances.	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
e.	Your current military assignment has not made use of your job skills.	○	○	○

(Continued) During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each item.***

		No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
f.	Your current assignment is not good for your career if you continue in the military.	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
g.	You did not receive day-to-day, short-term tasks in your military job that would have helped you prepare	○	○	○

for advancement.

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

h.	You did not have a professional relationship with someone who advised (mentored) you on military career development or advancement.	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

i.	You did not learn until it was too late of opportunities that would have helped your military career.	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

j.	You were unable to get straight answers about your military promotion possibilities.	○	○	○

(Continued) During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each item.***

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

		No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
k.	You were excluded from social events important to military career development and being kept informed.	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

l.	You did not get a military job assignment that you wanted and for which you were qualified.	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

m.	Have you had any other adverse personnel actions in the past 12 months?	1 ○	3 ○	2 ○

******** Page Break **********

GENDER-RELATED EXPERIENCES

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([EXPDISCL] = "Yes, and your gender was a factor")*

EXPDISCM

You indicated "Yes, and your gender was a factor" in not getting a military job assignment that you wanted and for which you were qualified. Was this assignment legally open to women?

2 ○ Yes

1 ○ No

******** Page Break **********

GENDER-RELATED EXPERIENCES

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([EXPDISCN] = "Yes, and your gender was a factor" OR [EXPDISCN] = "Yes, but your gender was NOT a factor")*

EXPDISCSP

Please describe other adverse personnel actions that happened to you during the past 12 months.

******** Page Break **********

GENDER-RELATED EXPERIENCES

DISCTYPEA, DISCTYPEB, DISCTYPEC, DISCTYPED, DISCTYPEE

29. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... ***Mark one answer for each item.***

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([EXPDISCA] = "Yes, and your gender was a factor" OR [EXPDISCA] = "Yes, but your gender was NOT a factor" OR [EXPDISCB] = "Yes, and your gender was a factor" OR [EXPDISCB] = "Yes, but your gender was NOT a factor" OR [EXPDISCC] = "Yes, and your gender was a factor" OR [EXPDISCC] = "Yes, but your gender was NOT a factor" OR [EXPDISCD] = "Yes, and your gender was a factor" OR [EXPDISCD] = "Yes, but your gender was NOT a factor" OR [EXPDISCE] = "Yes, and your gender was a factor" OR [EXPDISCE] = "Yes, but your gender was NOT a factor" OR [EXPDISCF] = "Yes, and your gender was a factor" OR [EXPDISCF] = "Yes, but your gender was NOT a factor" OR [EXPDISCG] = "Yes, and your gender was a factor" OR [EXPDISCG] = "Yes, but your gender was NOT a factor" OR [EXPDISCH] = "Yes, and your gender was a factor" OR [EXPDISCH] = "Yes, but your gender was NOT a factor" OR [EXPDISCI] = "Yes, and your gender was a factor" OR [EXPDISCI] = "Yes, but your gender was NOT a factor" OR [EXPDISCJ] = "Yes, and your gender was a factor" OR [EXPDISCJ] = "Yes, but your gender was NOT a factor" OR [EXPDISCK] = "Yes, and your gender was a factor" OR [EXPDISCK] = "Yes, but your gender was NOT a factor" OR [EXPDISCL] = "Yes, and your gender was a factor" OR [EXPDISCL] = "Yes, but your gender was NOT a factor" OR [EXPDISCN] = "Yes, and your gender was a factor" OR [EXPDISCN] = "Yes, but your gender was NOT a factor")*

		None	Some	All
a.	Sex discrimination?	1 ○	2 ○	3 ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([EXPDISCA] = "Yes, and your gender was a factor" OR [EXPDISCA] = "Yes, but your gender was NOT a factor" OR [EXPDISCB] = "Yes, and your gender was a factor" OR [EXPDISCB] = "Yes, but your gender was NOT a factor" OR [EXPDISCC] = "Yes, and your gender was a factor" OR [EXPDISCC] = "Yes, but your gender was NOT a factor" OR [EXPDISCD] = "Yes, and your gender was a factor" OR [EXPDISCD] = "Yes, but your gender was NOT a factor" OR [EXPDISCE] = "Yes, and your gender was a factor" OR [EXPDISCE] = "Yes, but your gender was NOT a factor" OR [EXPDISCF] = "Yes, and your gender was a factor" OR [EXPDISCF] = "Yes, but your gender was NOT a factor" OR

[EXPDISCG] = "Yes, and your gender was a factor" OR [EXPDISCG] = "Yes, but your gender was NOT a factor" OR [EXPDISCH] = "Yes, and your gender was a factor" OR [EXPDISCH] = "Yes, but your gender was NOT a factor" OR [EXPDISCI] = "Yes, and your gender was a factor" OR [EXPDISCI] = "Yes, but your gender was NOT a factor" OR [EXPDISCJ] = "Yes, and your gender was a factor" OR [EXPDISCJ] = "Yes, but your gender was NOT a factor" OR [EXPDISCK] = "Yes, and your gender was a factor" OR [EXPDISCK] = "Yes, but your gender was NOT a factor" OR [EXPDISCL] = "Yes, and your gender was a factor" OR [EXPDISCL] = "Yes, but your gender was NOT a factor" OR [EXPDISCN] = "Yes, and your gender was a factor" OR [EXPDISCN] = "Yes, but your gender was NOT a factor")

Edit

b. Racial/ethnic discrimination? ○ ○ ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([EXPDISCA] = "Yes, and your gender was a factor" OR [EXPDISCA] = "Yes, but your gender was NOT a factor" OR [EXPDISCB] = "Yes, and your gender was a factor" OR [EXPDISCB] = "Yes, but your gender was NOT a factor" OR [EXPDISCC] = "Yes, and your gender was a factor" OR [EXPDISCC] = "Yes, but your gender was NOT a factor" OR [EXPDISCD] = "Yes, and your gender was a factor" OR [EXPDISCD] = "Yes, but your gender was NOT a factor" OR [EXPDISCE] = "Yes, and your gender was a factor" OR [EXPDISCE] = "Yes, but your gender was NOT a factor" OR [EXPDISCF] = "Yes, and your gender was a factor" OR [EXPDISCF] = "Yes, but your gender was NOT a factor" OR [EXPDISCG] = "Yes, and your gender was a factor" OR [EXPDISCG] = "Yes, but your gender was NOT a factor" OR [EXPDISCH] = "Yes, and your gender was a factor" OR [EXPDISCH] = "Yes, but your gender was NOT a factor" OR [EXPDISCI] = "Yes, and your gender was a factor" OR [EXPDISCI] = "Yes, but your gender was NOT a factor" OR [EXPDISCJ] = "Yes, and your gender was a factor" OR [EXPDISCJ] = "Yes, but your gender was NOT a factor" OR [EXPDISCK] = "Yes, and your gender was a factor" OR [EXPDISCK] = "Yes, but your gender was NOT a factor" OR [EXPDISCL] = "Yes, and your gender was a factor" OR [EXPDISCL] = "Yes, but your gender was NOT a factor" OR [EXPDISCN] = "Yes, and your gender was a factor" OR [EXPDISCN] = "Yes, but your gender was NOT a factor")

Edit

c. Age discrimination? ○ ○ ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([EXPDISCA] = "Yes, and your gender was a factor" OR [EXPDISCA] = "Yes, but your gender was NOT a factor" OR [EXPDISCB] = "Yes, and your gender was a factor" OR [EXPDISCB] = "Yes, but your gender was NOT a factor" OR [EXPDISCC] = "Yes, and your gender was a factor" OR [EXPDISCC] = "Yes, but your gender was NOT a factor" OR [EXPDISCD] = "Yes, and your gender was a factor" OR [EXPDISCD] = "Yes, but your gender was NOT a factor" OR [EXPDISCE] = "Yes, and your gender was a factor" OR [EXPDISCE] = "Yes, but your gender was NOT a factor" OR [EXPDISCF] = "Yes, and your gender was a factor" OR [EXPDISCF] = "Yes, but your gender was NOT a factor" OR [EXPDISCG] = "Yes, and your gender was a factor" OR [EXPDISCG] = "Yes, but your gender was NOT a factor" OR [EXPDISCH] = "Yes, and your gender was a factor" OR [EXPDISCH] = "Yes, but your gender was NOT a factor" OR [EXPDISCI] = "Yes, and your gender was a factor" OR [EXPDISCI] = "Yes, but your gender was NOT a factor" OR [EXPDISCJ] = "Yes, and your gender was a factor" OR [EXPDISCJ] = "Yes, but your gender was NOT a factor" OR [EXPDISCK] = "Yes, and your gender was a factor" OR [EXPDISCK] = "Yes, but your gender was NOT a factor" OR [EXPDISCL] = "Yes, and your gender was a factor" OR [EXPDISCL] = "Yes, but your gender was NOT a factor" OR [EXPDISCN] = "Yes, and your gender was a factor" OR [EXPDISCN] = "Yes, but your gender was NOT a factor")

Edit

d. Religious discrimination? ○ ○ ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([EXPDISCA] = "Yes, and your gender was a factor" OR [EXPDISCA] = "Yes, but your gender was NOT a factor" OR [EXPDISCB] = "Yes, and your gender was a factor" OR [EXPDISCB] = "Yes, but your gender was NOT a factor" OR [EXPDISCC] = "Yes, and your gender was a factor" OR [EXPDISCC] = "Yes, but your gender was NOT a factor" OR [EXPDISCD] = "Yes, and your gender was a factor" OR [EXPDISCD] = "Yes, but your gender was NOT a factor" OR [EXPDISCE] = "Yes, and your gender was a factor" OR [EXPDISCE] = "Yes, but your gender was NOT a factor" OR [EXPDISCF] = "Yes, and your gender was a factor" OR [EXPDISCF] = "Yes, but your gender was NOT a factor" OR [EXPDISCG] = "Yes, and your gender was a factor" OR [EXPDISCG] = "Yes, but your gender was NOT a factor" OR [EXPDISCH] = "Yes, and your gender was a factor" OR [EXPDISCH] = "Yes, but your gender was NOT a factor" OR [EXPDISCI] = "Yes, and your gender was a factor" OR [EXPDISCI] = "Yes, but your gender was NOT a factor" OR [EXPDISCJ] = "Yes, and your gender was a factor" OR [EXPDISCJ] = "Yes, but your gender was NOT a factor" OR [EXPDISCK] = "Yes, and your gender was a factor" OR [EXPDISCK] = "Yes, but your gender was NOT a factor" OR [EXPDISCL] = "Yes, and your gender was a factor" OR [EXPDISCL] = "Yes, but your gender was NOT a factor" OR [EXPDISCN] = "Yes, and your gender was a factor" OR [EXPDISCN] = "Yes, but your gender was NOT a factor")

Edit

e. Other? ○ ○ ○

******** Page Break **********

GENDER-RELATED EXPERIENCES

Edit

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([EXPDISCA] = "Yes, and your gender was a factor" OR [EXPDISCA] = "Yes, but your gender was NOT a factor" OR [EXPDISCB] = "Yes, and your gender was a factor" OR [EXPDISCB] = "Yes, but your gender was NOT a factor" OR [EXPDISCC] = "Yes, and your gender was a factor" OR [EXPDISCC] = "Yes, but your gender was NOT a factor" OR [EXPDISCD] = "Yes, and your gender was a factor" OR [EXPDISCD] = "Yes, but your gender was NOT a factor" OR [EXPDISCE] = "Yes, and your gender was a factor" OR [EXPDISCE] = "Yes, but your gender was NOT a factor" OR [EXPDISCF] = "Yes, and your gender was a factor" OR [EXPDISCF] = "Yes, but your gender was NOT a factor" OR [EXPDISCG] = "Yes, and your gender was a factor" OR [EXPDISCG] = "Yes, but your gender was NOT a factor" OR [EXPDISCH] = "Yes, and your gender was a factor" OR [EXPDISCH] = "Yes, but your gender was NOT a factor" OR [EXPDISCI] = "Yes, and your gender was a factor" OR [EXPDISCI] = "Yes, but your gender was NOT a factor" OR [EXPDISCJ] = "Yes, and your gender was a factor" OR [EXPDISCJ] = "Yes, but your gender was NOT a factor" OR [EXPDISCK] = "Yes, and your gender was a factor" OR [EXPDISCK] = "Yes, but your gender was NOT a factor" OR [EXPDISCL] = "Yes, and your gender was a factor" OR [EXPDISCL] = "Yes, but your gender was NOT a factor" OR [EXPDISCN] = "Yes, and your gender was a factor" OR [EXPDISCN] = "Yes, but your gender was NOT a factor") AND ([DISCTYPEE] = "Some" OR [DISCTYPEE] = "All"))

DISCTYPESP

Please specify what other type of discrimination you consider your experience to have been.

******** Page Break **********

GENDER-RELATED EXPERIENCES

GENBEHA, GENBEHB, GENBEHC, GENBEHD, GENBEHE, GENBEHF, GENBEHG, GENBEHH, GENBEHI, GENBEHJ, GENBEHK, GENBEHL, GENBEHM, GENBEHN, GENBEHO, GENBEHP, GENBEHQ, GENBEHR, GENBEHS

30. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**
- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

		1	2	3	4	5
a.	Repeatedly told sexual stories or jokes that were offensive to you?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
b.	Referred to people of your gender in insulting or offensive terms?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
c.	Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
d.	Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
e.	Made offensive remarks about your appearance, body, or sexual activities?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**

- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

		Never	Once or twice	Sometimes	Often	Very often
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
f.	Made gestures or used body language of a sexual nature that embarrassed or offended you?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
g.	Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
h.	Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

i. Put you down or was condescending to you because of your gender?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**

- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

	Never	Once or twice	Sometimes	Often	Very often
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (e.g., by mentioning an upcoming review)?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

m. Touched you in a way that made you feel uncomfortable?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

n. Intentionally cornered you or leaned over you in a sexual way?	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

o. Treated you badly for refusing to have sex?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**

- **DoD/Service Civilian Employees and/or Contractors**
  - in your workplace or on your installation/ship

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

		Never	Once or twice	Sometimes	Often	Very often
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
p.	Implied faster promotions or better treatment if you were sexually cooperative?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
q.	Attempted to have sex with you without your consent or against your will, but was not successful?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
r.	Had sex with you without your consent or against your will?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
s.	Other unwanted gender-related behavior?	○	○	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHS] = "Once or twice" OR [GENBEHS] = "Sometimes" OR [GENBEHS] = "Often" OR [GENBEHS] = "Very often")*

GENBEHSP

Please describe other unwanted gender-related behaviors you've experienced during the past 12 months.

******** Page Break **********

GENDER-RELATED EXPERIENCES

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR

[GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

LABELSH

31. How many of these behaviors that <u>you marked as happening to you</u>, do you consider to have been sexual harassment?

1 ○ None were sexual harassment
2 ○ Some were sexual harassment; some were not sexual harassment
3 ○ All were sexual harassment

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

SHONESITA, SHONESITB, SHONESITC, SHONESITD, SHONESITE

32. Think about the situation(s) you experienced in the <u>past 12 months</u> that involved the behaviors you marked as happening to you. Now pick the <u>one situation that had the greatest effect on you</u>. Which of the following categories best describe(s) the behavior(s) in the situation? *Mark "Yes" or "No" for each item below that describes the situation*.

Yes **No**

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

a. Sexist Behavior (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)

2	1
○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

b. Crude/Offensive Behavior (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)

○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

c. Unwanted Sexual Attention (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)

○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often"

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Edit

d. Sexual Coercion (e.g., someone implied preferential treatment in exchange for your sexual cooperation) ○ ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

e. Other ○ ○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR

Edit

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SHONESITSP

What other category of behaviors occurred during the one situation in the past 12 months with the greatest effect on you?

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

SHOCCURA, SHOCCURB, SHOCCURC, SHOCCURD, SHOCCURE, SHOCCURF

33. Where did the situation occur? ***Mark one answer for each item.***

	None of it	Some of it	Most of it	All of it
NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")				
a. At a military installation	1	2	3	4
NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR				

Edit

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Edit

b. At work (the place where you perform your military duties)

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

c. While you were on TDY/TAD, at sea, or during field exercises/alerts

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

d. In a work environment where

members of your gender are uncommon

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

e. In the local community around an installation

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

f. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD]

= "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

SHNUMOFF

34. How many offender(s) were involved? *Mark one*.

1 ○ One person
2 ○ More than one person
3 ○ Not sure

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

SHGENOFF

35. What was the gender(s) of the offender(s)? *Mark one*.

1 ○ Male only
2 ○ Female only
3 ○ Both male and female
4 ○ Not sure

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

SHOFFENDA, SHOFFENDB, SHOFFENDC, SHOFFENDD, SHOFFENDE, SHOFFENDF, SHOFFENDG, SHOFFENDH, SHOFFENDI

36. Was the offender(s)... ***Mark "Yes" or "No" for each item.***

	Yes	No
NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")		
a. Someone in your chain of command?	2 ○	1 ○
NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")		
b. Other military person(s) of higher rank/grade who was not in your chain of command?	○	○
NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] =		

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Edit

c. Your military coworker(s)? ○ ○

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Edit

d. Your military subordinate(s)? ○ ○

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Edit

e. Other military person(s)? ○ ○

(Continued) Was the offender(s)... ***Mark "Yes" or "No" for each item.***

Yes **No**

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA]

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Edit

f. DoD/Service civilian employee(s)?

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Edit

g. DoD/Service civilian contractor(s)?

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h. Person(s) in the local community? ○ ○

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Edit

i. Unknown person(s)? ○ ○

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ONE SITUATION OF GENDER-RELATED EXPERIENCES

SHRESULTA, SHRESULTB, SHRESULTC

37. As a result of the situation, to what extent did... ***Mark one answer for each item.***

	Not at all	Small extent	Moderate extent	Large extent	Very large extent

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Edit

a. You consider requesting a transfer? 1 2 3 4 5

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often")

Edit

b. You think about getting out of your Service?

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Edit

c. Your work performance decrease?

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ONE SITUATION OF GENDER-RELATED EXPERIENCES

NOT ([SRACTDTY] = "No, I was separated or retired") AND ([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR

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Edit

SHREPORT

38. Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?

2 ○ Yes

1 ○ No

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

SHACT1A, SHACT1B, SHACT1C, SHACT1D, SHACT1E, SHACT1F

39. What actions were taken in response to your discussing/reporting the situation? ***Mark "Yes" or "No" for each item.***

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

Edit

		Yes	No
a.	Your complaint was/is being investigated.	2 ○	1 ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] =

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Edit

b. The situation was resolved informally.

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

Edit

c. You were encouraged to drop the complaint.

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

Edit

d. Your complaint was discounted or not taken seriously.

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice"

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Edit

e. The situation was/is being corrected. ○ ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

Edit

f. Some action was/is being taken against you. ○ ○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

SHACT2A, SHACT2B, SHACT2C

40. What actions were taken in response to your discussing/reporting the situation? ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR

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Edit

a. Person(s) who bothered you was/were talked to about the behavior.

1	2	3
○	○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

Edit

b. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.

○	○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR

[GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

c. Some action was/is being taken against the person(s) who bothered you.	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

SHSATREPA, SHSATREPB, SHSATREPC

41. How satisfied were/are you with the following aspects of the reporting process? ***Mark one answer for each item.***

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

Edit

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Availability of information about how to file a complaint	5 ○	4 ○	3 ○	2 ○	1 ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice"

Edit

OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

b. Treatment by personnel handling your situation ○ ○ ○ ○ ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

Edit

c. Amount of time it took/is taking to resolve your situation ○ ○ ○ ○ ○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

SHRETALA, SHRETALB

42. As a result of discussing/reporting the situation, did you experience any... ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] =

Edit

"Very often") AND [SHREPORT] = "Yes")

		1	2	3
a.	Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	○	○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "Yes")

Edit

b.	Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

SHNOREPA, SHNOREPB, SHNOREPC, SHNOREPD, SHNOREPE, SHNOREPF, SHNOREPG, SHNOREPH, SHNOREPI, SHNOREPJ, SHNOREPK

43. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? ***Mark "Yes" or "No" for each statement.***

	Yes	No

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] =

Edit

"Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

		2	1
a.	You thought it was not important enough to report.	○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

Edit

b.	You did not know how to report.	○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

Edit

c.	You felt uncomfortable making a report.	○	○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] =

Edit

"Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

d. You took care of the problem yourself. ○ ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

Edit

e. You did not think anything would be done. ○ ○

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

Edit

f. You thought you would not be believed. ○ ○

(Continued) What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? ***Mark "Yes" or "No" for each statement.***

Yes **No**

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice"

OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

Edit

g. You thought reporting would take too much time and effort.

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

Edit

h. You were afraid of retaliation/reprisals from the person (s) who did it or from their friends.

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR

[GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

i. You were afraid of negative professional outcomes.

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

Edit

j. You thought you would be labeled a troublemaker.

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR [GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND [SHREPORT] = "No")

Edit

k. Other

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

NOT ([SRACTDTY] = "No, I was separated or retired") AND (([GENBEHA] = "Once or twice" OR [GENBEHA] = "Sometimes" OR [GENBEHA] = "Often" OR [GENBEHA] = "Very often" OR [GENBEHB] = "Once or twice" OR [GENBEHB] = "Sometimes" OR [GENBEHB] = "Often" OR [GENBEHB] = "Very often" OR [GENBEHC] = "Once or twice" OR [GENBEHC] = "Sometimes" OR [GENBEHC] = "Often" OR [GENBEHC] = "Very often" OR [GENBEHD] = "Once or twice" OR [GENBEHD] = "Sometimes" OR [GENBEHD] = "Often" OR [GENBEHD] = "Very often" OR

Edit *[GENBEHE] = "Once or twice" OR [GENBEHE] = "Sometimes" OR [GENBEHE] = "Often" OR [GENBEHE] = "Very often" OR [GENBEHF] = "Once or twice" OR [GENBEHF] = "Sometimes" OR [GENBEHF] = "Often" OR [GENBEHF] = "Very often" OR [GENBEHG] = "Once or twice" OR [GENBEHG] = "Sometimes" OR [GENBEHG] = "Often" OR [GENBEHG] = "Very often" OR [GENBEHH] = "Once or twice" OR [GENBEHH] = "Sometimes" OR [GENBEHH] = "Often" OR [GENBEHH] = "Very often" OR [GENBEHI] = "Once or twice" OR [GENBEHI] = "Sometimes" OR [GENBEHI] = "Often" OR [GENBEHI] = "Very often" OR [GENBEHJ] = "Once or twice" OR [GENBEHJ] = "Sometimes" OR [GENBEHJ] = "Often" OR [GENBEHJ] = "Very often" OR [GENBEHK] = "Once or twice" OR [GENBEHK] = "Sometimes" OR [GENBEHK] = "Often" OR [GENBEHK] = "Very often" OR [GENBEHL] = "Once or twice" OR [GENBEHL] = "Sometimes" OR [GENBEHL] = "Often" OR [GENBEHL] = "Very often" OR [GENBEHM] = "Once or twice" OR [GENBEHM] = "Sometimes" OR [GENBEHM] = "Often" OR [GENBEHM] = "Very often" OR [GENBEHN] = "Once or twice" OR [GENBEHN] = "Sometimes" OR [GENBEHN] = "Often" OR [GENBEHN] = "Very often" OR [GENBEHO] = "Once or twice" OR [GENBEHO] = "Sometimes" OR [GENBEHO] = "Often" OR [GENBEHO] = "Very often" OR [GENBEHP] = "Once or twice" OR [GENBEHP] = "Sometimes" OR [GENBEHP] = "Often" OR [GENBEHP] = "Very often") AND ([SHREPORT] = "No" AND [SHNOREPK] = "Yes"))*

SHNOREPSP

What were your other reasons for not reporting the situation?

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

USCRATE

44. In the past 12 months, have you experienced any of the following intentional sexual contacts that were against your will or occurred when you did not or could not consent where someone...

- **Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?**
- **Attempted to make you have sexual intercourse, but was not successful?**
- **Made you have sexual intercourse?**
- **Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?**
- **Made you perform or receive oral sex, anal sex, or penetration by a finger or object?**

2 ○ Yes
1 ○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*

NUMUSC

45. In the past 12 months, how many separate incidents of sexual touching, attempted or completed intercourse, oral or anal sex, or penetration by a finger or object did you experience? ***To indicate nine or more, select "9".***

Please select...

******** Page Break **********

UNWANTED SEXUAL CONTACT

SAONESITA, SAONESITB, SAONESITC, SAONESITD, SAONESITE

46. Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? ***Mark one answer for each behavior.***

		Did not do this	Did this
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
a.	Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them	1 ○	2 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
b.	Attempted to make you have sexual intercourse, but was not successful	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
c.	Made you have sexual intercourse	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
d.	Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
e.	Made you perform or receive oral sex, anal sex, or penetration by a finger or object	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

SAOCCURA, SAOCCURB, SAOCCURC, SAOCCURD

47. Did the situation occur... ***Mark "Yes" or "No" for each item.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
a.	At a military installation?	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
b.	During your work day/duty hours?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
c.	While you were on TDY/TAD, at sea, or during field exercises/alerts?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
d.	While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*

SANUMOFF

48. How many offender(s) were involved? ***Mark one.***

1 ○ One person
2 ○ More than one person
3 ○ Not sure

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*

SAGENOFF

49. What was the gender(s) of the offender(s)? ***Mark one.***

1 ○ Male only
2 ○ Female only
3 ○ Both male and female
4 ○ Not sure

******** Page Break **********

UNWANTED SEXUAL CONTACT

SAOFFENDA, SAOFFENDB, SAOFFENDC, SAOFFENDD, SAOFFENDE, SAOFFENDF, SAOFFENDG, SAOFFENDH, SAOFFENDI

50. Was the offender(s)... ***Mark "Yes" or "No" for each item.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
a.	Someone in your chain of command?	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
b.	Other military person(s) of higher rank/grade who was not in your chain of command?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
c.	Your military coworker(s)?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
d.	Your military subordinate(s)?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
e.	Other military person(s)?	○	○

(Continued) Was the offender(s)... ***Mark "Yes" or "No" for each item.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
f.	DoD/Service civilian employee(s)?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
g.	DoD/Service civilian contractor(s)?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
h.	Person(s) in the local community?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
i.	Unknown person(s)?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*

KODRUGS

51. Did the offender use drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?

1 ○ Yes
2 ○ No
3 ○ Not sure

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*
DRKALCHL

52. Had either you or the offender been drinking alcohol before the incident?

2 ○ Yes
1 ○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*
USEDRUGS

53. Had either you or the offender been using drugs before the incident?

2 ○ Yes
1 ○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

THRTFRCA, THRTFRCB, THRTFRCC

54. Did the offender(s)... ***Mark "Yes" or "No" for each item.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
a.	Threaten to ruin your reputation if you did not consent?	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
b.	Threaten to physically harm you if you did not consent?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
c.	Use some degree of physical force (e.g., holding you down)?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

STALKSHA, STALKSHB, STALKSHC, STALKSHD

55. Did the offender(s)... ***Mark "Yes" or "No" for each item.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
a.	Sexually harass you before the situation?	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
b.	Stalk you before the situation?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
c.	Sexually harass you after the situation?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*		
d.	Stalk you after the situation?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

SARESULTA, SARESULTB, SARESULTC

56. As a result of this situation, to what extent did... ***Mark one answer for each item.***

		Not at all	Small extent	Moderate extent	Large extent	Very large extent
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*					
a.	You consider requesting a transfer?	1 ○	2 ○	3 ○	4 ○	5 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*					
b.	You think about getting out of your Service?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*					
c.	Your work performance decrease?	○	○	○	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*
SAREPCIV

57. Did you report this situation to a civilian authority or organization?

2 ○ Yes
1 ○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

DoD provides two types of reporting of sexual assault. Unrestricted reporting is for victims who want medical treatment, counseling, and an official investigation of the assault. Restricted reporting is for victims who want information and to receive medical treatment and counseling without prompting an official investigation of the assault.

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes")*
SAREPMIL

58. Did you report this situation to an installation/Service/DoD authority or organization?

2 ○ Yes
1 ○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*
REPTYPE

59. Did you make... *Mark one*.

1 ○ Only a restricted report?
2 ○ Only an unrestricted report?
3 ○ A restricted report that was converted to an unrestricted report?

******** Page Break **********

UNWANTED SEXUAL CONTACT

SATTREATA, SATTREATB, SATTREATC, SATTREATD, SATTREATE, SATTREATF

60. How satisfied have you been with your treatment by the... *Mark one answer for each item*.

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND [SAREPMIL] = "Yes") AND ([REPTYPE] = "Only an unrestricted report?" OR [REPTYPE] = "A restricted report that was converted to an unrestricted report?"))*

		5	4	3	2	1	60
a.	Sexual Assault Victim Advocate assigned to you?	○	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND [SAREPMIL] = "Yes") AND ([REPTYPE] = "Only an unrestricted report?" OR [REPTYPE] = "A restricted report that was converted to an unrestricted report?"))*

b.	Sexual Assault Response Coordinator (SARC) handling your report?	○	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND [SAREPMIL] = "Yes") AND ([REPTYPE] = "Only an unrestricted report?" OR [REPTYPE] = "A restricted report that was converted to an unrestricted report?"))*

c.	Commander handling your report?	○	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND [SAREPMIL] = "Yes") AND ([REPTYPE] = "Only an unrestricted report?" OR [REPTYPE] = "A restricted report that was converted to an unrestricted report?"))*

d.	Criminal investigator handling your report?	○	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND [SAREPMIL] = "Yes") AND ([REPTYPE] = "Only an unrestricted report?" OR [REPTYPE] = "A restricted report that was converted to an unrestricted report?"))*

e.	Trial Defense Office personnel?	○	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND [SAREPMIL] = "Yes") AND ([REPTYPE] = "Only an unrestricted report?" OR [REPTYPE] = "A restricted report that was converted to an unrestricted report?"))*

f.	Legal Office personnel (prosecution)?	○	○	○	○	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

SARETALA, SARETALB, SARETALC

61. As a result of this situation, did you... ***Mark "Yes," "No," or "Don't know" for each item.***

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND [SAREPMIL] = "Yes") AND ([REPTYPE] = "Only an unrestricted report?" OR [REPTYPE] = "A restricted report that was converted to an unrestricted report?"))*

		Yes	No	Don't know
a.	Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	1 ○	2 ○	3 ○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND [SAREPMIL] = "Yes") AND ([REPTYPE] = "Only an unrestricted report?" OR [REPTYPE] = "A restricted report that was converted to an unrestricted report?"))*

b. Experience any social retaliation

	(e.g., ignored by coworkers, being blamed for the situation)?	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND [SAREPMIL] = "Yes") AND ([REPTYPE] = "Only an unrestricted report?" OR [REPTYPE] = "A restricted report that was converted to an unrestricted report?"))*

c.	Experience any administrative actions (e.g., placed on a medical hold, placed on a legal hold, transferred to a different assignment)?	○	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

SASATREPA, SASATREPB, SASATREPC, SASATREPD, SASATREPE, SASATREPF

62. How satisfied have you been with... ***Mark one answer for each item.***

		Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*						
a.	The quality of sexual assault advocacy services you received?	5 ○	4 ○	3 ○	2 ○	1 ○	60 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*						
b.	The quality of counseling services you received?	○	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*						
c.	The quality of medical care you received?	○	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*						
d.	The amount of time investigation process took/is taking?	○	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*						
e.	How well you were/are kept informed about the progress of your case?	○	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*						
f.	The reporting process overall?	○	○	○	○	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

SAOFFERA, SAOFFERB, SAOFFERC, SAOFFERD

63. When you reported the situation were you offered... ***Mark "Yes" or "No" for each item.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*		
a.	Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*		
b.	Counseling services?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*		
c.	Medical or forensic services?	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "Yes")*		
d.	Legal services?	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

SANOREPA, SANOREPB, SANOREPC, SANOREPD, SANOREPE, SANOREPF, SANOREPG, SANOREPH, SANOREPI, SANOREPJ, SANOREPK, SANOREPL, SANOREPM, SANOREPN

64. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? ***Mark "Yes" or "No" for each statement.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
a.	You thought it was not important enough to report.	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
b.	You did not know how to report.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
c.	You felt uncomfortable making a report.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
d.	You did not think anything would be done.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
e.	You heard about negative experiences other victims went through who reported their	○	○

situation.

(Continued) What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? ***Mark "Yes" or "No" for each statement.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
f.	You thought you would not be believed.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
g.	You thought reporting would take too much time and effort.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
h.	You were afraid of retaliation/reprisals from the person (s) who did it or from their friends.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
i.	You thought your performance evaluation or chance for promotion would suffer.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
j.	You thought you would be labeled a troublemaker.	○	○

(Continued) What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? ***Mark "Yes" or "No" for each statement.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
k.	You did not want anyone to know.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
l.	You did not think your report would be kept confidential.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
m.	You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No")*		
n.	Other	○	○

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND [SAREPMIL] = "No" AND [SANOREPN] = "Yes")*

SANOREPSP

What were your other reasons for not reporting the situation?

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([USCRATE] = "Yes" AND ([SAREPMIL] = "Yes" OR [SAREPMIL] = "No"))*

SAMEREP

65. In retrospect, would you make the same decision about reporting if you could do it over?

2 ○ Yes

1 ○ No

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([USCRATE] = "Yes" AND ([SAREPMIL] = "Yes" OR [SAREPMIL] = "No")) AND [SAMEREP] = "No")*

SAMEREPSP

What would you have changed about your reporting decision?

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

STOPSHA, STOPSHB, STOPSHC

66. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. ***Mark "Yes," "No," or "Don't know"***

for each item.

		Yes	No	Don't know
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
a.	Senior leadership of your Service	1 ○	2 ○	3 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
b.	Senior leadership of your installation/ship	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
c.	Your immediate supervisor	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

WKGRPREPA, WKGRPREPB, WKGRPREPC, WKGRPREPD, WKGRPREPE

67. In your work group, to what extent... ***Mark one answer for each item.***

		Not at all	Small extent	Moderate extent	Large extent	Very large extent
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
a.	Would you feel free to report sexual harassment without fear of reprisals?	1 ○	2 ○	3 ○	4 ○	5 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
b.	Would you feel free to report sexual assault without fear of reprisals?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
c.	Would your complaints about sexual harassment be taken seriously no matter who files them?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
d.	Would people be able to get away with sexual harassment if it were reported?	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
e.	Would people be able to get away with sexual assault if it were reported?	○	○	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

MILOFFCEA, MILOFFCEB, MILOFFCEC

68. At my installation/ship, there is a... ***Mark "Yes," "No," or "Don't know" for each item.***

		Yes	No	Don't know
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
a.	Specific office with the authority to investigate sexual harassment.	1 ○	2 ○	3 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
b.	Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault.	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
c.	Sexual Assault Victim Advocate to help those who experience sexual assault.	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

DoD provides two types of reporting of sexual assault. Unrestricted reporting is for victims who want medical treatment, counseling, and an official investigation of the assault. Restricted reporting is for victims who want information and to receive medical treatment and counseling without prompting an official investigation of the assault.

SATINFOA, SATINFOB

69. How satisfied have you been with the availability of information on... ***Mark one answer for each item.***

		Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
a.	How to file a restricted report?	5 ○	4 ○	3 ○	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*					
b.	How to file an unrestricted report?	○	○	○	○	○

******** Page Break **********

SEXUAL HARASSMENT TRAINING

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

TRAINSH

70. Have you had any military training during the past 12 months on topics related to *sexual harassment*?

2 ○ Yes
1 ○ No

******** Page Break **********

SEXUAL HARASSMENT TRAINING

SVCTRNSHA, SVCTRNSHB, SVCTRNSHC, SVCTRNSHD, SVCTRNSHE, SVCTRNSHF, SVCTRNSHG

71. My Service's *sexual harassment* training... *Mark one answer for each item.*

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSH] = "Yes")*					
a.	Provides a good understanding of what words and actions are considered sexual harassment.	5 ○	4 ○	3 ○	2 ○	1 ○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSH] = "Yes")*					
b.	Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSH] = "Yes")*					
c.	Identifies behaviors that are offensive to others and should not be tolerated.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSH] = "Yes")*					
d.	Gives useful tools for dealing with sexual harassment.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSH] = "Yes")*					
e.	Explains the process for reporting sexual harassment.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSH] = "Yes")*					
f.	Makes me feel it is safe to complain about unwanted sex-related attention.	○	○	○	○	○
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSH] = "Yes")*					
g.	Provides information about policies, procedures, and consequences of	○	○	○	○	○

sexual harassment.

******** Page Break **********

SEXUAL HARASSMENT TRAINING

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSH] = "Yes")*

SHTRNEFF

72. In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as *sexual harassment*?

4 ○ Very effective
3 ○ Moderately effective
2 ○ Slightly effective
1 ○ Not at all effective

******** Page Break **********

SEXUAL ASSAULT TRAINING

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

TRAINSA

73. Have you had any military training during the past 12 months on topics related to *sexual assault*?

2 ○ Yes
1 ○ No

******** Page Break **********

SEXUAL ASSAULT TRAINING

SVCTRNSAA, SVCTRNSAB, SVCTRNSAC, SVCTRNSAD, SVCTRNSAE, SVCTRNSAF, SVCTRNSAG, SVCTRNSAH, SVCTRNSAI, SVCTRNSAJ

74. My Service's *sexual assault* training... *Mark one answer for each item*.

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*						
a.	Provides a good understanding of what actions are considered sexual assault.	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*						
b.	Teaches that the consumption of					

	alcohol may increase the likelihood of sexual assault.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*

c.	Teaches how to avoid situations that might increase the risk of being a victim of sexual assault.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*

d.	Teaches how to intervene when you witness a situation involving a fellow Service member (bystander intervention).	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*

e.	Teaches how to obtain medical care following a sexual assault.	○	○	○	○	○

(Continued) My Service's *sexual assault* training... *Mark one answer for each item*.

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*

f.	Explains the role of the chain of command in handling sexual assaults.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*

g.	Explains the reporting options available if a sexual assault occurs.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*

h.	Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*

i.	Explains how sexual assault is a mission readiness problem.	○	○	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*

j.	Explains the resources available to victims.	○	○	○	○	○

******** Page Break **********

SEXUAL ASSAULT TRAINING

SATRNEFFA, SATRNEFFB

75. In your opinion, how effective was the training you received in... *Mark one answer in each item*.

	Very	Moderately	Slightly	Not at all

		effective	effective	effective	effective
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*				
a.	Actually reducing/preventing sexual assault or behaviors related to sexual assault?	4	3	2	1
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired") AND ([TRAINSA] = "Yes")*				
b.	Explaining the difference between restricted and unrestricted reporting of sexual assault?				

******** Page Break **********

SEXUAL ASSAULT TRAINING

SOURCEA, SOURCEB, SOURCEC

76. Are you aware of the following sources for understanding sexual assault prevention and response? ***Mark "Yes" or "No" for each item.***

		Yes	No
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*		
a.	The "My Strength is for Defending" campaign.	2	1
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*		
b.	The Sexual Assault Prevention Web site (www.myduty.mil).		
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*		
c.	My installation's Sexual Assault Awareness Month programs.		

******** Page Break **********

REACTION TO SEXUAL ASSAULT AND SEXUAL HARASSMENT

REACTA, REACTB, REACTC, REACTD, REACTE, REACTF

77. Are the following statements true or false? ***Mark one answer for each item.***

		True	False	Don't know
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			
a.	When you are in a social setting, it is your duty to stop a fellow Service member from doing something potentially harmful to themselves or others.	1	2	3
Edit	*NOT ([SRACTDTY] = "No, I was separated or retired")*			

b.	If you tell a Sexual Assault Response Coordinator (SARC) or Victims' Advocate (VA) that you were sexually assaulted, the SARC/VA is not always required to provide your name to your commander.	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

c.	If you were to experience unwanted sexual touching, but not rape, you could report your experience to a SARC or VA.	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

d.	If you are sexually assaulted, you can trust the military system to protect your privacy.	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

e.	If you are sexually assaulted, you can trust the military system to ensure your safety following the incident.	○	○	○

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

f.	If you are sexually assaulted, you can trust the military system to treat you with dignity and respect.	○	○	○

******** Page Break **********

REACTION TO SEXUAL ASSAULT AND SEXUAL HARASSMENT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

PARTYSIT

78. Suppose you see a female Service member, who you do not know very well, getting drunk at a party. Someone tells you that a guy from your work group is going to lead her off to have sex. What are you most likely to do in this kind of situation? *Mark one*.

1 ○ Nothing
2 ○ Leave to avoid any kind of trouble
3 ○ Find someone who knows the woman and can help her
4 ○ Talk to the woman/try to get her out of the situation
5 ○ Stop the guy from leaving with the woman
6 ○ Other action

******** Page Break **********

REACTION TO SEXUAL ASSAULT AND SEXUAL HARASSMENT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([PARTYSIT] = "Nothing" OR [PARTYSIT] = "Leave to avoid any kind of trouble")*

SITREACT

79. Which reason below best explains your reaction to the situation in the previous question? *Mark one*.

1 ○ I don't see this situation as a problem
2 ○ It's none of my business
3 ○ I could be picked on or made fun of
4 ○ I wouldn't want to become the focus of the guy's attention
5 ○ Nothing I could do or say would make a difference
6 ○ Other reason

******** Page Break **********

REACTION TO SEXUAL ASSAULT AND SEXUAL HARASSMENT

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND (([PARTYSIT] = "Nothing" OR [PARTYSIT] = "Leave to avoid any kind of trouble") AND [SITREACT] = "Other reason")*

SITREACTSP

What other reason best explains your reaction to the situation in the previous question?

******** Page Break **********

HOW ARE WE DOING?

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*

SHNATION

80. In your opinion, has *sexual harassment* in our nation become more or less of a problem over the last 4 years?

1 ○ Less of a problem today
2 ○ About the same as 4 years ago
3 ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*
SANATION

81. In your opinion, has *sexual assault* in our nation become more or less of a problem over the last 4 years?

1 ○ Less of a problem today
2 ○ About the same as 4 years ago
3 ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([AFMS_YR_QY] > 3)*
SHMIL

82. In your opinion, has *sexual harassment* in the military become more or less of a problem over the last 4 years?

1 ○ Less of a problem today
2 ○ About the same as 4 years ago
3 ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

Edit *NOT ([SRACTDTY] = "No, I was separated or retired") AND ([AFMS_YR_QY] > 3)*
SAMIL

83. In your opinion, has *sexual assault* in the military become more or less of a problem over the last 4 years?

1 ○ Less of a problem today
2 ○ About the same as 4 years ago
3 ○ More of a problem today

******** Page Break **********

TAKING THE SURVEY

If you experience any discomfort while completing the survey, you can contact your primary health care provider or a mental health professional. You can contact Military OneSource which offers resources and information, available at www.MilitaryOneSource.com. CLICK HERE FOR MORE INFORMATION ON RESOURCES

******** Page Break **********

TAKING THE SURVEY

Edit *NOT ([SRACTDTY] = "No, I was separated or retired")*
COMMENT

84. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.

******** Page Break **********

TAKING THE SURVEY

Edit *([SRACTDTY] = "No, I was separated or retired")*
COMMINELIG

85. If you have any additional comments or concerns, please feel free to enter them below.

******** Page Break **********

******** Page Break **********

Appendix E
Coding Scheme

APPENDIX E: Coding Scheme for the *2010 Workplace and Gender Relations Survey of Active Duty Members*

The guiding premise of this DMDC survey is that the analysts creating the dataset will not be the only ones analyzing the data. DMDC rarely collects data only for immediate use or to answer one question. Different people, both at DMDC and other organizations, analyze DMDC datasets over time. Every care is taken in organizing and documenting DMDC surveys so secondary analysts can be reasonably certain they understand both how data were coded and the limitations of the data. This appendix describes (1) conventions for naming variables, (2) methods for capturing data from the survey instrument, and (3) the process of editing survey response variables created for the analysis file.

Variable Naming

In responding to a customer's request for information, DMDC often uses multiple data sources. Information on a particular topic may need to be obtained from different surveys or from a survey that has been repeated over a number of years. For example, a customer might be interested in organizational commitment items included in a survey of active duty members in 1999 and in an exit survey in 2000. Conventions discussed below are being used as a means for facilitating such analyses.

Survey Variables

Standard survey response and operational variables. Variables common to DMDC surveys are assigned identical names and values across surveys. The prefix "SR" is used for self-reported demographic survey items. Common self-report variables occurring in the *2010 Workplace and Gender Relations Survey of Active Duty Members* include SRRACEA-E (race) and SRHISPA1 (Hispanic ethnicity). Examples of common operational variables are CMTFLAG (indicates whether the respondent entered an end of survey comment) and DARVDATE (date the survey was completed)

Nonstandard survey response variables. Survey item variables are named according to the following conventions (illustrated for the *2010 Workplace and Gender Relations Survey of Active Duty Members*):

- The first, second, third, and fourth positions of the variable name are "WGAD"
- The fifth, sixth, and seventh positions are the survey item numbers 001 through 086.
- Positions eight and nine usually represent sub-items for multi-part survey items. The exceptions, skip pattern flags ("SK") and specify flags ("SP"), are explained later in the section Standard Flag Variables.
- The last position may be "U" (indicating that the values have not been edited to enforce skip pattern consistency) or "R" (indicating that the original values have been recoded for tabulations).

Crossing (domain) variables. Survey response variables may be recoded to define crosstabulation categories for reports or analyses. In most cases, missing values are imputed from administrative records; in some cases values are masked to protect confidentiality. The first position of the variable name is "X". See Appendix J for the SAS code that defines these variables.

Administrative Record Variables

When administrative record data are used unchanged in the analysis file, the original variable name, values, and value labels are retained. For example, CSERVICE identifies the member's service in the analysis file exactly as it does in the Active Duty Master Edit File (ADMF). Likewise, the variable name, values, and labels for CPAYGRP1 appear in the analysis file exactly as they do in the Personnel Data System. Any change in the variable values or labels (e.g., collapsing) causes a change in the variable name.

Raw-Data Encoding Process

When a respondent completes an online survey, data are stored in an indexed file on the Web (data) server. This file is copied to the operations contractor's internal network and the data are matched to the sample file, attaching each member's survey responses to the sample record. Paper surveys are scanned using Intelligent Character Recognition (ICR) technology. If any documents cannot be scanned, they are batched separately and the data are key-entered. The data from the paper form are then merged with the Web data.

The data are then cleaned in an iterative multi-step process. First, values are assigned to valid responses (see Appendix D for the annotated form) and item nonresponse is coded (-9). Then the process creates flag variables for respondent-specified items; flags, validates, and codes skip pattern variables; codes the content of text entries.

The Web survey form's "other specify" and open-ended comments are collected in a comment file and linked to the Web survey data by ticket number. The paper survey form "other specify" and open-ended comments are collected in a comment file and linked to the data by an identifier given to each survey as it is scanned. All text entries are cleaned and edited to remove identifying information and expletives. The long comment item at the end of the questionnaire is keyed in a separate process. The comments data are confidential and are not merged into the returns dataset.

The next sections discuss the assignment of missing value codes, the special treatment of data variables, and the editing of variable to enforce skip patterns.

Value Coding and Formats

Datasets are prepared as SAS[1] system files. An OS or flat file version of the basic survey release file is then prepared from the SAS system file. This section describes how values are treated in creating the SAS system files and notes any differences in the flat file.

[1] SAS is a trademark of the SAS Institute, Inc.

In the SAS system files, variables are declared as numeric unless they contain true alphabetic characters. Although numeric variables can take more storage space, many statistical and logical operations can be done only with variables that are declared as numeric. Values for alphabetic variables are input with $CHARww. formats to preserve leading, embedded, and trailing blanks.

Missing Data Codes

The instructions used to assign missing data codes and other special codes are shown in Tables E-1 and E-2. The labels associated with each assigned value are shown in italicized text. These are the SAS format labels used in the SAS dataset.

- Table E-1 contains basic SAS and flat file missing data values.
- Table E-2 contains SAS and flat file missing data values for dates.

The values presented in Table E-1 are general missing data values that have been adopted in recent years for use on DMDC surveys. (Standards for date variables are in Table E-2.) Both tables have separate columns for values used for SAS system files and flat files. The biggest difference between the flat files and SAS system files is in the treatment of missing values. The flat file values differ from the SAS values because SAS implements special missing values and formats that may not be compatible with other statistical analysis software such as SPSS[2].

[2] SPSS is a trademark of SPSS Inc.

Table E-1.
Basic SAS® and Flat Missing Data Values

SAS® File		Flat File		
Numeric	**Alpha**	**Numeric**	**Alpha**	**Description**
.	.	-9	.	*No response or missing skip*
.S	.S	-8	.S	*Survey Self-Report Ineligible*
.O	.O	-7	.O	*Out-of-range*
.N	.N	-6	.N	*Not applicable* or *Valid skip*
.F	.F	-5	.F	*Variable not on survey form*. This value is reserved for multiple-form surveys
.I	.I	-4	.I	*Incomplete grid error*
.B	.B	-1	.B	*No survey returned*. Filler values for survey variables when either a blank survey is returned or no survey is returned. Control system variables retain assigned values.
.D	.D		.D	*Did not experience*

Table E-2.
SAS® and Flat File Missing Data Values for Dates

SAS® File		Flat File		
Re-coded value	**Value read from input**	**YYYYMMDD**	**MMMYYYY**	**Description**
.	-54908	18090901	SEP1809	*No response (invalid skip)*
.O	-55701	18070701	JUL1807	*Out-of-range error*
.N	-56096	18060601	JUN1806	*Not applicable (valid skip)*
.I	-56887	18040401	APR1804	*Incomplete grid error*
.B	-58073	18010101	JAN1801	*No survey returned*. Filler values for survey variables when either a blank survey is returned or no survey is returned. Control system variables retain assigned values.

Note: This conversion has already been done in DMDC SAS® files.

SAS can represent up to 27 missing data values for numeric variables as either a period or a period-letter combination. While SAS can read alpha characters representing missing data in a raw data field declared to be numeric, other programs such as SPSS do not accept these characters in numeric fields. Missing numeric data are represented in the flat files by negative numbers that can be declared as missing values. For example, a multiple response error in flat files is coded as a "-4", which can be declared as a missing value when the data are input in SPSS—in the SAS file, the value ".I" is used to represent a multiple response error.

Data requirements of SUDAAN[3] are also considered in coding. Primarily this means avoiding in coding the use of a zero, which has a special use for certain procedures in SUDAAN, for a variable that will be used as a categorical independent variable.

Many types of missing data are common to scanned surveys and are self explanatory. In general, missing data are coded as "-9" (SAS: .) for item nonresponse; multiple response errors [4] and incomplete responses in grids that could not be resolved by visual inspection are coded as "-4" (SAS:.I). Out-of-Range responses in grids (e.g., number of days or weeks in a year larger than 365 or 52, respectively) are coded as "-7" (SAS: .O). For a single item that contains a response alternative of "Not applicable", a missing data code of "-6" (SAS: .N) is typically used. If a respondent self-reports they are ineligible on the survey they are coded as "-8" (SAS:.S). When multiple items can be affected by a skip pattern or when item(s) have multiple ways to be not applicable, other specific codes are used. This type of coding is discussed later in the section entitled "Skip Pattern Coding."

Multiple survey forms or modes (e.g., paper and web) are sometimes used in a single effort, and the data from all the related forms combined into a single dataset for analysis. Questions may appear in one form or mode but not in another. In a combined dataset, a code of "-5" (SAS: .F) indicates missing data for variables not on the form completed by a respondent.

Records are included in the files for sampled members regardless of whether or not they returned a survey. If a member did not return a survey or returned a blank survey, every survey variable is assigned a value of "-1" (SAS: .B).

Standard Flag Variables

Skip pattern flags indicate whether one or more questions were or are not to be asked of respondents. For example, if respondents to this survey indicated on question 12 (MENTOR) that they have not had a mentor in the past 12 months (Q12=4), then web respondents did not see question 13; three subitems regarding how supportive was their mentor in the past 12 months. SUPPMNTRSK is a flag variable indicating whether question 13 (SUPPMNTRA) was answered consistently with the skip pattern. The skip flag is then used to remove incongruent responses from the paper from. Skip flags are useful for evaluating the effectiveness of the skip pattern and for screening out ambiguous response patterns during analysis.

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[3] SUDAAN is a trademark of the Research Triangle Institute.

[4] Multiple response errors can only occur for users of the paper form. Web instrument, through the use of radio buttons, does not allow multiple responses for one item.

Skip flags are set in the manner discussed in Table E-3; however, the specifics for each skip flag are detailed in the next section. Note that the value -9 (SAS: .) is used to represent missing data in flag variables in a slightly different way than they are used for standard survey variables.

Special Codes for Skip Patterns

Discrepancies in skip patterns are resolved during data editing. First, skip flags are created. The section Raw-Data Encoding Process introduced the general outline of the skip flags, but the specific flags for each skip pattern are specified in Table E-3.[5] After the creation of all the skip flags, variables within the skip patterns are forward coded to make them consistent with the variables that start the skip patterns. To preserve all data, the variables within skip patterns are first copied to a set of confidential variables. The convention for naming these "raw" variables is to end the name with "U" for Unedited. Table E-3 specifies how to assign the special values to variables within the skip patterns. While Table E-3 is organized to show all the edits for a skip pattern, all skip flags are set prior to undertaking any forward coding. The remainder of this section describes the logic behind coding of skip patterns.

While an analyst can ignore discrepancies between a respondent's answer on an item containing a conditional direction to skip items and answers to those items, it is generally better to resolve the discrepancies. Two ways of resolving the discrepancies can be termed backward and forward coding. Backward coding involves correcting the discrepancy by editing back from the skip pattern items to make the initial question conform. Forward coding involves correcting the discrepancy by editing forward from the initial question to make the skip pattern items conform. Data for this survey are forward coded with data on the starting question accepted as marked and data for the items within the skip pattern edited to be consistent with the starting question.

If a starting item is marked in such a way that the respondent should skip, items within the skip pattern have the not applicable value (.N) assigned regardless of what the respondent marked on the items within the skip pattern. These values differentiate items with data missing because the item should have been skipped from items where data are missing because the respondent should have answered them but did not.

Table E-3:
Special Coding Notes

Note	Coding instructions and codebook specifications
1.	**SUPPMNTRSK, SUPPMNTRAU, SUPPMNTRBU, SUPPMNTRCU. The following explains how to create the flag variable -- the codebook page should contain this information:**

[5] Table E-3 also provides special coding notes for other non-obvious codings.

SUPPMNTRSK is an indicator of whether **SUPPMNTRA, SUPPMNTRB, SUPPMNTRC** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (MENTOR = 1 OR MENTOR = 2 OR MENTOR = 3) then **SUPPMNTRSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SUPPMNTRAU = SUPPMNTRA, SUPPMNTRBU = SUPPMNTRB, SUPPMNTRCU = SUPPMNTRC, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If SUPPMNTRSK = 1 then do;

SUPPMNTRA = .N;
SUPPMNTRB = .N;
SUPPMNTRC = .N;

end;

.N = (Not Applicable)
```

2. **PROBEXPSK, PROBEXPAU, PROBEXPBU, PROBEXPCU, PROBEXPDU, PROBEXPEU, PROBEXPFU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   PROBEXPSK is an indicator of whether **PROBEXPA, PROBEXPB, PROBEXPC, PROBEXPD, PROBEXPE, PROBEXPF** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPRESSA = 2 OR DEPRESSA = 3 OR DEPRESSA = 4 OR DEPRESSB = 2 OR DEPRESSB = 3 OR DEPRESSB = 4 OR DEPRESSC = 2 OR DEPRESSC = 3 OR DEPRESSC = 4 OR DEPRESSD = 2 OR DEPRESSD = 3 OR DEPRESSD = 4 OR DEPRESSE = 2 OR DEPRESSE = 3 OR DEPRESSE = 4 OR DEPRESSF = 2 OR DEPRESSF = 3 OR DEPRESSF = 4 OR DEPRESSG = 2 OR DEPRESSG = 3 OR DEPRESSG = 4 OR DEPRESSH = 2 OR DEPRESSH = 3 OR DEPRESSH = 4 OR EXPSTRSSA = 2 OR EXPSTRSSA = 3 OR EXPSTRSSA = 4 OR EXPSTRSSA = 5 OR EXPSTRSSB = 2 OR EXPSTRSSB = 3 OR EXPSTRSSB = 4 OR EXPSTRSSB = 5 OR EXPSTRSSC = 2 OR EXPSTRSSC = 3 OR EXPSTRSSC = 4 OR EXPSTRSSC = 5 OR EXPSTRSSD = 2 OR EXPSTRSSD = 3 OR EXPSTRSSD = 4 OR EXPSTRSSD = 5 OR EXPSTRSSE = 2 OR EXPSTRSSE = 3 OR EXPSTRSSE = 4 OR EXPSTRSSE = 5 OR EXPSTRSSF = 2 OR EXPSTRSSF = 3 OR EXPSTRSSF = 4 OR EXPSTRSSF = 5 OR EXPSTRSSG = 2 OR EXPSTRSSG = 3 OR EXPSTRSSG = 4 OR EXPSTRSSG = 5 OR EXPSTRSSH = 2 OR EXPSTRSSH = 3 OR EXPSTRSSH = 4 OR EXPSTRSSH = 5 OR EXPSTRSSI = 2 OR EXPSTRSSI = 3 OR EXPSTRSSI = 4 OR

EXPSTRSSI = 5 OR EXPSTRSSJ = 2 OR EXPSTRSSJ = 3 OR EXPSTRSSJ = 4 OR EXPSTRSSJ = 5 OR EXPSTRSSK = 2 OR EXPSTRSSK = 3 OR EXPSTRSSK = 4 OR EXPSTRSSK = 5 OR EXPSTRSSL = 2 OR EXPSTRSSL = 3 OR EXPSTRSSL = 4 OR EXPSTRSSL = 5 OR EXPSTRSSM = 2 OR EXPSTRSSM = 3 OR EXPSTRSSM = 4 OR EXPSTRSSM = 5 OR EXPSTRSSN = 2 OR EXPSTRSSN = 3 OR EXPSTRSSN = 4 OR EXPSTRSSN = 5 OR EXPSTRSSO = 2 OR EXPSTRSSO = 3 OR EXPSTRSSO = 4 OR EXPSTRSSO = 5 OR EXPSTRSSP = 2 OR EXPSTRSSP = 3 OR EXPSTRSSP = 4 OR EXPSTRSSP = 5 OR EXPSTRSSQ = 2 OR EXPSTRSSQ = 3 OR EXPSTRSSQ = 4 OR EXPSTRSSQ = 5) then **PROBEXPSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

PROBEXPAU = PROBEXPA, PROBEXPBU = PROBEXPB, PROBEXPCU = PROBEXPC, PROBEXPDU = PROBEXPD, PROBEXPEU = PROBEXPE, PROBEXPFU = PROBEXPF, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If PROBEXPSK = 1 then do;

PROBEXPA = .N;
PROBEXPB = .N;
PROBEXPC = .N;
PROBEXPD = .N;
PROBEXPE = .N;
PROBEXPF = .N;

end;

.N = (Not Applicable)
```

3. **EXPDISCMSK, EXPDISCMU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   EXPDISCMSK is an indicator of whether **EXPDISCM** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If EXPDISCL = 3 then **EXPDISCMSK** = 2 (Asked).

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   EXPDISCMU = EXPDISCM, but are unedited for forward coding of non-applicable or

missing response values.
Here is how they are edited:

If EXPDISCMSK = 1 then do;

EXPDISCM = .N;

end;

.N = (Not Applicable)

4. **EXPDISCSPSK, EXPDISCSPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   EXPDISCSPSK is an indicator of whether **EXPDISCSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (EXPDISCN = 2 OR EXPDISCN = 3) then **EXPDISCSPSK** = 2 (Asked).

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   EXPDISCSPU = EXPDISCSP, but are unedited for forward coding of non-applicable or missing response values.
   Here is how they are edited:

   If EXPDISCSPSK = 1 then do;

   EXPDISCSP = '.N';

   end;

   .N = (Not Applicable)

5. **DISCTYPESK, DISCTYPEAU, DISCTYPEBU, DISCTYPECU, DISCTYPEDU, DISCTYPEEU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   DISCTYPESK is an indicator of whether **DISCTYPEA, DISCTYPEB, DISCTYPEC, DISCTYPED, DISCTYPEE** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (EXPDISCA = 3 OR EXPDISCA = 2 OR EXPDISCB = 3 OR EXPDISCB = 2 OR EXPDISCC = 3 OR EXPDISCC = 2 OR EXPDISCD = 3 OR EXPDISCD = 2 OR EXPDISCE = 3 OR EXPDISCE = 2 OR EXPDISCF = 3 OR

EXPDISCF = 2 OR EXPDISCG = 3 OR EXPDISCG = 2 OR EXPDISCH = 3 OR EXPDISCH = 2 OR EXPDISCI = 3 OR EXPDISCI = 2 OR EXPDISCJ = 3 OR EXPDISCJ = 2 OR EXPDISCK = 3 OR EXPDISCK = 2 OR EXPDISCL = 3 OR EXPDISCL = 2 OR EXPDISCN = 2 OR EXPDISCN = 3) then **DISCTYPESK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

DISCTYPEAU = DISCTYPEA, DISCTYPEBU = DISCTYPEB, DISCTYPECU = DISCTYPEC, DISCTYPEDU = DISCTYPED, DISCTYPEEU = DISCTYPEE, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If DISCTYPESK = 1 then do;

DISCTYPEA = .N;
DISCTYPEB = .N;
DISCTYPEC = .N;
DISCTYPED = .N;
DISCTYPEE = .N;

end;

.N = (Not Applicable)
```

6. **DISCTYPESPSK, DISCTYPESPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   DISCTYPESPSK is an indicator of whether **DISCTYPESP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((EXPDISCA = 3 OR EXPDISCA = 2 OR EXPDISCB = 3 OR EXPDISCB = 2 OR EXPDISCC = 3 OR EXPDISCC = 2 OR EXPDISCD = 3 OR EXPDISCD = 2 OR EXPDISCE = 3 OR EXPDISCE = 2 OR EXPDISCF = 3 OR EXPDISCF = 2 OR EXPDISCG = 3 OR EXPDISCG = 2 OR EXPDISCH = 3 OR EXPDISCH = 2 OR EXPDISCI = 3 OR EXPDISCI = 2 OR EXPDISCJ = 3 OR EXPDISCJ = 2 OR EXPDISCK = 3 OR EXPDISCK = 2 OR EXPDISCL = 3 OR EXPDISCL = 2 OR EXPDISCN = 2 OR EXPDISCN = 3) AND (DISCTYPEE = 2 OR DISCTYPEE = 3)) then **DISCTYPESPSK** = 2 (Asked).

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   DISCTYPESPU = DISCTYPESP, but are unedited for forward coding of non-applicable or missing response values.
   Here is how they are edited:

If DISCTYPESPSK = 1 then do;

DISCTYPESP = '.N';

end;

.N = (Not Applicable)

7. **GENBEHSPSK, GENBEHSPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   GENBEHSPSK is an indicator of whether **GENBEHSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (GENBEHS = 2 OR GENBEHS = 3 OR GENBEHS = 4 OR GENBEHS = 5) then **GENBEHSPSK** = 2 (Asked).

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   GENBEHSPU = GENBEHSP, but are unedited for forward coding of non-applicable or missing response values.
   Here is how they are edited:

   If GENBEHSPSK = 1 then do;

   GENBEHSP = '.N';

   end;

   .N = (Not Applicable)

8. **LABELSHSK, LABELSHU, SHONESITAU, SHONESITBU, SHONESITCU, SHONESITDU, SHONESITEU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   LABELSHSK is an indicator of whether **LABELSH, SHONESITA, SHONESITB, SHONESITC, SHONESITD, SHONESITE** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (GENBEHA = 2 OR GENBEHA = 3 OR GENBEHA = 4 OR GENBEHA = 5 OR GENBEHB = 2 OR GENBEHB = 3 OR GENBEHB = 4 OR GENBEHB = 5 OR GENBEHC = 2 OR GENBEHC = 3 OR GENBEHC = 4 OR GENBEHC = 5 OR GENBEHD = 2 OR GENBEHD = 3 OR GENBEHD = 4 OR GENBEHD = 5 OR GENBEHE = 2 OR GENBEHE = 3 OR GENBEHE = 4 OR GENBEHE = 5 OR GENBEHF = 2 OR GENBEHF = 3 OR GENBEHF = 4 OR GENBEHF = 5 OR GENBEHG = 2 OR

GENBEHG = 3 OR GENBEHG = 4 OR GENBEHG = 5 OR GENBEHH = 2 OR GENBEHH = 3 OR GENBEHH = 4 OR GENBEHH = 5 OR GENBEHI = 2 OR GENBEHI = 3 OR GENBEHI = 4 OR GENBEHI = 5 OR GENBEHJ = 2 OR GENBEHJ = 3 OR GENBEHJ = 4 OR GENBEHJ = 5 OR GENBEHK = 2 OR GENBEHK = 3 OR GENBEHK = 4 OR GENBEHK = 5 OR GENBEHL = 2 OR GENBEHL = 3 OR GENBEHL = 4 OR GENBEHL = 5 OR GENBEHM = 2 OR GENBEHM = 3 OR GENBEHM = 4 OR GENBEHM = 5 OR GENBEHN = 2 OR GENBEHN = 3 OR GENBEHN = 4 OR GENBEHN = 5 OR GENBEHO = 2 OR GENBEHO = 3 OR GENBEHO = 4 OR GENBEHO = 5 OR GENBEHP = 2 OR GENBEHP = 3 OR GENBEHP = 4 OR GENBEHP = 5) then **LABELSHSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

LABELSHU = LABELSH, SHONESITAU = SHONESITA, SHONESITBU = SHONESITB, SHONESITCU = SHONESITC, SHONESITDU = SHONESITD, SHONESITEU = SHONESITE, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If LABELSHSK = 1 then do;

LABELSH = .N;
SHONESITA = .N;
SHONESITB = .N;
SHONESITC = .N;
SHONESITD = .N;
SHONESITE = .N;

end;
If LABELSHSK = 1 then do;

LABELSH = .D;
SHONESITA = .D;
SHONESITB = .D;
SHONESITC = .D;
SHONESITD = .D;
SHONESITE = .D;

end;

.N = (Not Applicable)
.D = (Does not apply; Did not experience)
```

9. **SHONESITSPSK, SHONESITSPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   SHONESITSPSK is an indicator of whether **SHONESITSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((GENBEHA = 2 OR GENBEHA = 3 OR GENBEHA = 4 OR GENBEHA = 5 OR GENBEHB = 2 OR GENBEHB = 3 OR GENBEHB = 4 OR GENBEHB = 5 OR GENBEHC = 2 OR GENBEHC = 3 OR GENBEHC = 4 OR GENBEHC = 5 OR GENBEHD = 2 OR GENBEHD = 3 OR GENBEHD = 4 OR GENBEHD = 5 OR GENBEHE = 2 OR GENBEHE = 3 OR GENBEHE = 4 OR GENBEHE = 5 OR GENBEHF = 2 OR GENBEHF = 3 OR GENBEHF = 4 OR GENBEHF = 5 OR GENBEHG = 2 OR GENBEHG = 3 OR GENBEHG = 4 OR GENBEHG = 5 OR GENBEHH = 2 OR GENBEHH = 3 OR GENBEHH = 4 OR GENBEHH = 5 OR GENBEHI = 2 OR GENBEHI = 3 OR GENBEHI = 4 OR GENBEHI = 5 OR GENBEHJ = 2 OR GENBEHJ = 3 OR GENBEHJ = 4 OR GENBEHJ = 5 OR GENBEHK = 2 OR GENBEHK = 3 OR GENBEHK = 4 OR GENBEHK = 5 OR GENBEHL = 2 OR GENBEHL = 3 OR GENBEHL = 4 OR GENBEHL = 5 OR GENBEHM = 2 OR GENBEHM = 3 OR GENBEHM = 4 OR GENBEHM = 5 OR GENBEHN = 2 OR GENBEHN = 3 OR GENBEHN = 4 OR GENBEHN = 5 OR GENBEHO = 2 OR GENBEHO = 3 OR GENBEHO = 4 OR GENBEHO = 5 OR GENBEHP = 2 OR GENBEHP = 3 OR GENBEHP = 4 OR GENBEHP = 5) AND SHONESITE = 2) then **SHONESITSPSK** = 2 (Asked).

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   SHONESITSPU = SHONESITSP, but are unedited for forward coding of non-applicable or missing response values.
   Here is how they are edited:

   If SHONESITSPSK = 1 then do;

   SHONESITSP = '.N';

   end;

   .N = (Not Applicable)

10. **SHOCCURSK, SHGENOFFU, SHNUMOFFU, SHOCCURAU, SHOCCURBU, SHOCCURCU, SHOCCURDU, SHOCCUREU, SHOCCURFU, SHOFFENDAU, SHOFFENDBU, SHOFFENDCU, SHOFFENDDU, SHOFFENDEU, SHOFFENDFU, SHOFFENDGU, SHOFFENDHU, SHOFFENDIU, SHREPORTU, SHRESULTAU, SHRESULTBU, SHRESULTCU. The following explains how to create the flag variable -- the codebook page should contain this information:**

    SHOCCURSK is an indicator of whether **SHGENOFF, SHNUMOFF, SHOCCURA,**

SHOCCURB, SHOCCURC, SHOCCURD, SHOCCURE, SHOCCURF, SHOFFENDA, SHOFFENDB, SHOFFENDC, SHOFFENDD, SHOFFENDE, SHOFFENDF, SHOFFENDG, SHOFFENDH, SHOFFENDI, SHREPORT, SHRESULTA, SHRESULTB, SHRESULTC were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (GENBEHA = 2 OR GENBEHA = 3 OR GENBEHA = 4 OR GENBEHA = 5 OR GENBEHB = 2 OR GENBEHB = 3 OR GENBEHB = 4 OR GENBEHB = 5 OR GENBEHC = 2 OR GENBEHC = 3 OR GENBEHC = 4 OR GENBEHC = 5 OR GENBEHD = 2 OR GENBEHD = 3 OR GENBEHD = 4 OR GENBEHD = 5 OR GENBEHE = 2 OR GENBEHE = 3 OR GENBEHE = 4 OR GENBEHE = 5 OR GENBEHF = 2 OR GENBEHF = 3 OR GENBEHF = 4 OR GENBEHF = 5 OR GENBEHG = 2 OR GENBEHG = 3 OR GENBEHG = 4 OR GENBEHG = 5 OR GENBEHH = 2 OR GENBEHH = 3 OR GENBEHH = 4 OR GENBEHH = 5 OR GENBEHI = 2 OR GENBEHI = 3 OR GENBEHI = 4 OR GENBEHI = 5 OR GENBEHJ = 2 OR GENBEHJ = 3 OR GENBEHJ = 4 OR GENBEHJ = 5 OR GENBEHK = 2 OR GENBEHK = 3 OR GENBEHK = 4 OR GENBEHK = 5 OR GENBEHL = 2 OR GENBEHL = 3 OR GENBEHL = 4 OR GENBEHL = 5 OR GENBEHM = 2 OR GENBEHM = 3 OR GENBEHM = 4 OR GENBEHM = 5 OR GENBEHN = 2 OR GENBEHN = 3 OR GENBEHN = 4 OR GENBEHN = 5 OR GENBEHO = 2 OR GENBEHO = 3 OR GENBEHO = 4 OR GENBEHO = 5 OR GENBEHP = 2 OR GENBEHP = 3 OR GENBEHP = 4 OR GENBEHP = 5) then **SHOCCURSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SHGENOFFU = SHGENOFF, SHNUMOFFU = SHNUMOFF, SHOCCURAU = SHOCCURA, SHOCCURBU = SHOCCURB, SHOCCURCU = SHOCCURC, SHOCCURDU = SHOCCURD, SHOCCUREU = SHOCCURE, SHOCCURFU = SHOCCURF, SHOFFENDAU = SHOFFENDA, SHOFFENDBU = SHOFFENDB, SHOFFENDCU = SHOFFENDC, SHOFFENDDU = SHOFFENDD, SHOFFENDEU = SHOFFENDE, SHOFFENDFU = SHOFFENDF, SHOFFENDGU = SHOFFENDG, SHOFFENDHU = SHOFFENDH, SHOFFENDIU = SHOFFENDI, SHREPORTU = SHREPORT, SHRESULTAU = SHRESULTA, SHRESULTBU = SHRESULTB, SHRESULTCU = SHRESULTC, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If SHOCCURSK = 1 then do;

SHGENOFF = .N;
SHNUMOFF = .N;
SHOCCURA = .N;
SHOCCURB = .N;
SHOCCURC = .N;
SHOCCURD = .N;
SHOCCURE = .N;
SHOCCURF = .N;
```

```
SHOFFENDA = .N;
SHOFFENDB = .N;
SHOFFENDC = .N;
SHOFFENDD = .N;
SHOFFENDE = .N;
SHOFFENDF = .N;
SHOFFENDG = .N;
SHOFFENDH = .N;
SHOFFENDI = .N;
SHREPORT = .N;
SHRESULTA = .N;
SHRESULTB = .N;
SHRESULTC = .N;

end;
If LABELSHSK = 1 then do;

SHGENOFF = .D;
SHNUMOFF = .D;
SHOCCURA = .D;
SHOCCURB = .D;
SHOCCURC = .D;
SHOCCURD = .D;
SHOCCURE = .D;
SHOCCURF = .D;
SHOFFENDA = .D;
SHOFFENDB = .D;
SHOFFENDC = .D;
SHOFFENDD = .D;
SHOFFENDE = .D;
SHOFFENDF = .D;
SHOFFENDG = .D;
SHOFFENDH = .D;
SHOFFENDI = .D;
SHREPORT = .D;
SHRESULTA = .D;
SHRESULTB = .D;
SHRESULTC = .D;

end;

.N = (Not Applicable)
.D = (Does not apply; Did not experience)
```

11. **SHACT1SK, SHACT1AU, SHACT1BU, SHACT1CU, SHACT1DU, SHACT1EU, SHACT1FU, SHACT2AU, SHACT2BU, SHACT2CU, SHRETALAU, SHRETALBU, SHSATREPAU, SHSATREPBU, SHSATREPCU. The following explains how to create the flag variable -- the codebook page should contain this information:**

SHACT1SK is an indicator of whether **SHACT1A, SHACT1B, SHACT1C, SHACT1D, SHACT1E, SHACT1F, SHACT2A, SHACT2B, SHACT2C, SHRETALA, SHRETALB, SHSATREPA, SHSATREPB, SHSATREPC** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((GENBEHA = 2 OR GENBEHA = 3 OR GENBEHA = 4 OR GENBEHA = 5 OR GENBEHB = 2 OR GENBEHB = 3 OR GENBEHB = 4 OR GENBEHB = 5 OR GENBEHC = 2 OR GENBEHC = 3 OR GENBEHC = 4 OR GENBEHC = 5 OR GENBEHD = 2 OR GENBEHD = 3 OR GENBEHD = 4 OR GENBEHD = 5 OR GENBEHE = 2 OR GENBEHE = 3 OR GENBEHE = 4 OR GENBEHE = 5 OR GENBEHF = 2 OR GENBEHF = 3 OR GENBEHF = 4 OR GENBEHF = 5 OR GENBEHG = 2 OR GENBEHG = 3 OR GENBEHG = 4 OR GENBEHG = 5 OR GENBEHH = 2 OR GENBEHH = 3 OR GENBEHH = 4 OR GENBEHH = 5 OR GENBEHI = 2 OR GENBEHI = 3 OR GENBEHI = 4 OR GENBEHI = 5 OR GENBEHJ = 2 OR GENBEHJ = 3 OR GENBEHJ = 4 OR GENBEHJ = 5 OR GENBEHK = 2 OR GENBEHK = 3 OR GENBEHK = 4 OR GENBEHK = 5 OR GENBEHL = 2 OR GENBEHL = 3 OR GENBEHL = 4 OR GENBEHL = 5 OR GENBEHM = 2 OR GENBEHM = 3 OR GENBEHM = 4 OR GENBEHM = 5 OR GENBEHN = 2 OR GENBEHN = 3 OR GENBEHN = 4 OR GENBEHN = 5 OR GENBEHO = 2 OR GENBEHO = 3 OR GENBEHO = 4 OR GENBEHO = 5 OR GENBEHP = 2 OR GENBEHP = 3 OR GENBEHP = 4 OR GENBEHP = 5) AND SHREPORT = 2) then **SHACT1SK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SHACT1AU = SHACT1A, SHACT1BU = SHACT1B, SHACT1CU = SHACT1C, SHACT1DU = SHACT1D, SHACT1EU = SHACT1E, SHACT1FU = SHACT1F, SHACT2AU = SHACT2A, SHACT2BU = SHACT2B, SHACT2CU = SHACT2C, SHRETALAU = SHRETALA, SHRETALBU = SHRETALB, SHSATREPAU = SHSATREPA, SHSATREPBU = SHSATREPB, SHSATREPCU = SHSATREPC, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If SHACT1SK = 1 then do;

SHACT1A = .N;
SHACT1B = .N;
SHACT1C = .N;
SHACT1D = .N;
SHACT1E = .N;
SHACT1F = .N;
SHACT2A = .N;
SHACT2B = .N;
```

SHACT2C = .N;
SHRETALA = .N;
SHRETALB = .N;
SHSATREPA = .N;
SHSATREPB = .N;
SHSATREPC = .N;

end;
If LABELSHSK = 1 then do;

SHACT1A = .D;
SHACT1B = .D;
SHACT1C = .D;
SHACT1D = .D;
SHACT1E = .D;
SHACT1F = .D;
SHACT2A = .D;
SHACT2B = .D;
SHACT2C = .D;
SHRETALA = .D;
SHRETALB = .D;
SHSATREPA = .D;
SHSATREPB = .D;
SHSATREPC = .D;

end;

.N = (Not Applicable)
.D = (Does not apply; Did not experience)

12. **SHNOREPSK, SHNOREPAU, SHNOREPBU, SHNOREPCU, SHNOREPDU, SHNOREPEU, SHNOREPFU, SHNOREPGU, SHNOREPHU, SHNOREPIU, SHNOREPJU, SHNOREPKU. The following explains how to create the flag variable -- the codebook page should contain this information:**

SHNOREPSK is an indicator of whether **SHNOREPA, SHNOREPB, SHNOREPC, SHNOREPD, SHNOREPE, SHNOREPF, SHNOREPG, SHNOREPH, SHNOREPI, SHNOREPJ, SHNOREPK** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((GENBEHA = 2 OR GENBEHA = 3 OR GENBEHA = 4 OR GENBEHA = 5 OR GENBEHB = 2 OR GENBEHB = 3 OR GENBEHB = 4 OR GENBEHB = 5 OR GENBEHC = 2 OR GENBEHC = 3 OR GENBEHC = 4 OR GENBEHC = 5 OR GENBEHD = 2 OR GENBEHD = 3 OR GENBEHD = 4 OR GENBEHD = 5 OR GENBEHE = 2 OR GENBEHE = 3 OR GENBEHE = 4 OR GENBEHE = 5 OR GENBEHF = 2 OR GENBEHF = 3 OR GENBEHF = 4 OR GENBEHF = 5 OR GENBEHG = 2 OR

GENBEHG = 3 OR GENBEHG = 4 OR GENBEHG = 5 OR GENBEHH = 2 OR GENBEHH = 3 OR GENBEHH = 4 OR GENBEHH = 5 OR GENBEHI = 2 OR GENBEHI = 3 OR GENBEHI = 4 OR GENBEHI = 5 OR GENBEHJ = 2 OR GENBEHJ = 3 OR GENBEHJ = 4 OR GENBEHJ = 5 OR GENBEHK = 2 OR GENBEHK = 3 OR GENBEHK = 4 OR GENBEHK = 5 OR GENBEHL = 2 OR GENBEHL = 3 OR GENBEHL = 4 OR GENBEHL = 5 OR GENBEHM = 2 OR GENBEHM = 3 OR GENBEHM = 4 OR GENBEHM = 5 OR GENBEHN = 2 OR GENBEHN = 3 OR GENBEHN = 4 OR GENBEHN = 5 OR GENBEHO = 2 OR GENBEHO = 3 OR GENBEHO = 4 OR GENBEHO = 5 OR GENBEHP = 2 OR GENBEHP = 3 OR GENBEHP = 4 OR GENBEHP = 5) AND SHREPORT = 1) then **SHNOREPSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SHNOREPAU = SHNOREPA, SHNOREPBU = SHNOREPB, SHNOREPCU = SHNOREPC, SHNOREPDU = SHNOREPD, SHNOREPEU = SHNOREPE, SHNOREPFU = SHNOREPF, SHNOREPGU = SHNOREPG, SHNOREPHU = SHNOREPH, SHNOREPIU = SHNOREPI, SHNOREPJU = SHNOREPJ, SHNOREPKU = SHNOREPK, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If SHNOREPSK = 1 then do;

SHNOREPA = .N;
SHNOREPB = .N;
SHNOREPC = .N;
SHNOREPD = .N;
SHNOREPE = .N;
SHNOREPF = .N;
SHNOREPG = .N;
SHNOREPH = .N;
SHNOREPI = .N;
SHNOREPJ = .N;
SHNOREPK = .N;

end;
If LABELSHSK = 1 then do;

SHNOREPA = .D;
SHNOREPB = .D;
SHNOREPC = .D;
SHNOREPD = .D;
SHNOREPE = .D;
SHNOREPF = .D;
SHNOREPG = .D;
```

SHNOREPH = .D;
SHNOREPI = .D;
SHNOREPJ = .D;
SHNOREPK = .D;

end;

.N = (Not Applicable)
.D = (Does not apply; Did not experience)

13. **SHNOREPSPSK, SHNOREPSPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

SHNOREPSPSK is an indicator of whether **SHNOREPSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((GENBEHA = 2 OR GENBEHA = 3 OR GENBEHA = 4 OR GENBEHA = 5 OR GENBEHB = 2 OR GENBEHB = 3 OR GENBEHB = 4 OR GENBEHB = 5 OR GENBEHC = 2 OR GENBEHC = 3 OR GENBEHC = 4 OR GENBEHC = 5 OR GENBEHD = 2 OR GENBEHD = 3 OR GENBEHD = 4 OR GENBEHD = 5 OR GENBEHE = 2 OR GENBEHE = 3 OR GENBEHE = 4 OR GENBEHE = 5 OR GENBEHF = 2 OR GENBEHF = 3 OR GENBEHF = 4 OR GENBEHF = 5 OR GENBEHG = 2 OR GENBEHG = 3 OR GENBEHG = 4 OR GENBEHG = 5 OR GENBEHH = 2 OR GENBEHH = 3 OR GENBEHH = 4 OR GENBEHH = 5 OR GENBEHI = 2 OR GENBEHI = 3 OR GENBEHI = 4 OR GENBEHI = 5 OR GENBEHJ = 2 OR GENBEHJ = 3 OR GENBEHJ = 4 OR GENBEHJ = 5 OR GENBEHK = 2 OR GENBEHK = 3 OR GENBEHK = 4 OR GENBEHK = 5 OR GENBEHL = 2 OR GENBEHL = 3 OR GENBEHL = 4 OR GENBEHL = 5 OR GENBEHM = 2 OR GENBEHM = 3 OR GENBEHM = 4 OR GENBEHM = 5 OR GENBEHN = 2 OR GENBEHN = 3 OR GENBEHN = 4 OR GENBEHN = 5 OR GENBEHO = 2 OR GENBEHO = 3 OR GENBEHO = 4 OR GENBEHO = 5 OR GENBEHP = 2 OR GENBEHP = 3 OR GENBEHP = 4 OR GENBEHP = 5) AND (SHREPORT = 1 AND SHNOREPK = 2)) then **SHNOREPSPSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SHNOREPSPU = SHNOREPSP, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

If SHNOREPSPSK = 1 then do;

SHNOREPSP = '.N';

end;

.N = (Not Applicable)

14. **NUMUSCSK, DRKALCHLU, KODRUGSU, NUMUSCU, SAGENOFFU, SANUMOFFU, SAOCCURAU, SAOCCURBU, SAOCCURCU, SAOCCURDU, SAOFFENDAU, SAOFFENDBU, SAOFFENDCU, SAOFFENDDU, SAOFFENDEU, SAOFFENDFU, SAOFFENDGU, SAOFFENDHU, SAOFFENDIU, SAONESITAU, SAONESITBU, SAONESITCU, SAONESITDU, SAONESITEU, SAREPCIVU, SAREPMILU, SARESULTAU, SARESULTBU, SARESULTCU, STALKSHAU, STALKSHBU, STALKSHCU, STALKSHDU, THRTFRCAU, THRTFRCBU, THRTFRCCU, USEDRUGSU. The following explains how to create the flag variable -- the codebook page should contain this information:**

NUMUSCSK is an indicator of whether **DRKALCHL, KODRUGS, NUMUSC, SAGENOFF, SANUMOFF, SAOCCURA, SAOCCURB, SAOCCURC, SAOCCURD, SAOFFENDA, SAOFFENDB, SAOFFENDC, SAOFFENDD, SAOFFENDE, SAOFFENDF, SAOFFENDG, SAOFFENDH, SAOFFENDI, SAONESITA, SAONESITB, SAONESITC, SAONESITD, SAONESITE, SAREPCIV, SAREPMIL, SARESULTA, SARESULTB, SARESULTC, STALKSHA, STALKSHB, STALKSHC, STALKSHD, THRTFRCA, THRTFRCB, THRTFRCC, USEDRUGS** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If USCRATE = 2 then **NUMUSCSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

DRKALCHLU = DRKALCHL, KODRUGSU = KODRUGS, NUMUSCU = NUMUSC, SAGENOFFU = SAGENOFF, SANUMOFFU = SANUMOFF, SAOCCURAU = SAOCCURA, SAOCCURBU = SAOCCURB, SAOCCURCU = SAOCCURC, SAOCCURDU = SAOCCURD, SAOFFENDAU = SAOFFENDA, SAOFFENDBU = SAOFFENDB, SAOFFENDCU = SAOFFENDC, SAOFFENDDU = SAOFFENDD, SAOFFENDEU = SAOFFENDE, SAOFFENDFU = SAOFFENDF, SAOFFENDGU = SAOFFENDG, SAOFFENDHU = SAOFFENDH, SAOFFENDIU = SAOFFENDI, SAONESITAU = SAONESITA, SAONESITBU = SAONESITB, SAONESITCU = SAONESITC, SAONESITDU = SAONESITD, SAONESITEU = SAONESITE, SAREPCIVU = SAREPCIV, SAREPMILU = SAREPMIL, SARESULTAU = SARESULTA, SARESULTBU = SARESULTB, SARESULTCU = SARESULTC, STALKSHAU = STALKSHA, STALKSHBU = STALKSHB, STALKSHCU = STALKSHC, STALKSHDU = STALKSHD, THRTFRCAU = THRTFRCA, THRTFRCBU = THRTFRCB, THRTFRCCU = THRTFRCC, USEDRUGSU = USEDRUGS, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If NUMUSCSK = 1 then do;

DRKALCHL = .N;
KODRUGS = .N;
NUMUSC = .N;
SAGENOFF = .N;
SANUMOFF = .N;
SAOCCURA = .N;
SAOCCURB = .N;
SAOCCURC = .N;
SAOCCURD = .N;
SAOFFENDA = .N;
SAOFFENDB = .N;
SAOFFENDC = .N;
SAOFFENDD = .N;
SAOFFENDE = .N;
SAOFFENDF = .N;
SAOFFENDG = .N;
SAOFFENDH = .N;
SAOFFENDI = .N;
SAONESITA = .N;
SAONESITB = .N;
SAONESITC = .N;
SAONESITD = .N;
SAONESITE = .N;
SAREPCIV = .N;
SAREPMIL = .N;
SARESULTA = .N;
SARESULTB = .N;
SARESULTC = .N;
STALKSHA = .N;
STALKSHB = .N;
STALKSHC = .N;
STALKSHD = .N;
THRTFRCA = .N;
THRTFRCB = .N;
THRTFRCC = .N;
USEDRUGS = .N;

end;
If NUMUSCSK = 1 then do;

DRKALCHL = .D;
KODRUGS = .D;
NUMUSC = .D;
SAGENOFF = .D;
```

```
SANUMOFF = .D;
SAOCCURA = .D;
SAOCCURB = .D;
SAOCCURC = .D;
SAOCCURD = .D;
SAOFFENDA = .D;
SAOFFENDB = .D;
SAOFFENDC = .D;
SAOFFENDD = .D;
SAOFFENDE = .D;
SAOFFENDF = .D;
SAOFFENDG = .D;
SAOFFENDH = .D;
SAOFFENDI = .D;
SAONESITA = .D;
SAONESITB = .D;
SAONESITC = .D;
SAONESITD = .D;
SAONESITE = .D;
SAREPCIV = .D;
SAREPMIL = .D;
SARESULTA = .D;
SARESULTB = .D;
SARESULTC = .D;
STALKSHA = .D;
STALKSHB = .D;
STALKSHC = .D;
STALKSHD = .D;
THRTFRCA = .D;
THRTFRCB = .D;
THRTFRCC = .D;
USEDRUGS = .D;

end;
```

.N = (Not Applicable)
.D = (Does not apply; Did not experience)

15. **REPTYPESK, REPTYPEU. The following explains how to create the flag variable -- the codebook page should contain this information:**

REPTYPESK is an indicator of whether **REPTYPE** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If USCRATE = 2 AND SAREPMIL = 2 then **REPTYPESK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

REPTYPEU = REPTYPE, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If REPTYPESK = 1 then do;

REPTYPE = .N;

end;
If NUMUSCSK = 1 then do;

REPTYPE = .D;

end;
```

.N = (Not Applicable)
.D = (Does not apply; Did not experience)

16. **SATTREATSK, SARETALAU, SARETALBU, SARETALCU, SATTREATAU, SATTREATBU, SATTREATCU, SATTREATDU, SATTREATEU, SATTREATFU. The following explains how to create the flag variable -- the codebook page should contain this information:**

SATTREATSK is an indicator of whether **SARETALA, SARETALB, SARETALC, SATTREATA, SATTREATB, SATTREATC, SATTREATD, SATTREATE, SATTREATF** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((USCRATE = 2 AND SAREPMIL = 2) AND (REPTYPE = 2 OR REPTYPE = 3)) then **SATTREATSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SARETALAU = SARETALA, SARETALBU = SARETALB, SARETALCU = SARETALC, SATTREATAU = SATTREATA, SATTREATBU = SATTREATB, SATTREATCU = SATTREATC, SATTREATDU = SATTREATD, SATTREATEU = SATTREATE, SATTREATFU = SATTREATF, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If SATTREATSK = 1 then do;
```

```
SARETALA = .N;
SARETALB = .N;
SARETALC = .N;
SATTREATA = .N;
SATTREATB = .N;
SATTREATC = .N;
SATTREATD = .N;
SATTREATE = .N;
SATTREATF = .N;

end;
If NUMUSCSK = 1 then do;

SARETALA = .D;
SARETALB = .D;
SARETALC = .D;
SATTREATA = .D;
SATTREATB = .D;
SATTREATC = .D;
SATTREATD = .D;
SATTREATE = .D;
SATTREATF = .D;

end;

.N = (Not Applicable)
.D = (Does not apply; Did not experience)
```

17. **SASATREPSK, SAOFFERAU, SAOFFERBU, SAOFFERCU, SAOFFERDU, SASATREPAU, SASATREPBU, SASATREPCU, SASATREPDU, SASATREPEU, SASATREPFU. The following explains how to create the flag variable -- the codebook page should contain this information:**

    SASATREPSK is an indicator of whether **SAOFFERA, SAOFFERB, SAOFFERC, SAOFFERD, SASATREPA, SASATREPB, SASATREPC, SASATREPD, SASATREPE, SASATREPF** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If USCRATE = 2 AND SAREPMIL = 2 then **SASATREPSK** = 2 (Asked).

    The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

    SAOFFERAU = SAOFFERA, SAOFFERBU = SAOFFERB, SAOFFERCU = SAOFFERC, SAOFFERDU = SAOFFERD, SASATREPAU = SASATREPA,

SASATREPBU = SASATREPB, SASATREPCU = SASATREPC, SASATREPDU = SASATREPD, SASATREPEU = SASATREPE, SASATREPFU = SASATREPF, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If SASATREPSK = 1 then do;

SAOFFERA = .N;
SAOFFERB = .N;
SAOFFERC = .N;
SAOFFERD = .N;
SASATREPA = .N;
SASATREPB = .N;
SASATREPC = .N;
SASATREPD = .N;
SASATREPE = .N;
SASATREPF = .N;

end;
If NUMUSCSK = 1 then do;

SAOFFERA = .D;
SAOFFERB = .D;
SAOFFERC = .D;
SAOFFERD = .D;
SASATREPA = .D;
SASATREPB = .D;
SASATREPC = .D;
SASATREPD = .D;
SASATREPE = .D;
SASATREPF = .D;

end;

.N = (Not Applicable)
.D = (Does not apply; Did not experience)
```

18. **SANOREPSK, SANOREPAU, SANOREPBU, SANOREPCU, SANOREPDU, SANOREPEU, SANOREPFU, SANOREPGU, SANOREPHU, SANOREPIU, SANOREPJU, SANOREPKU, SANOREPLU, SANOREPMU, SANOREPNU. The following explains how to create the flag variable -- the codebook page should contain this information:**

SANOREPSK is an indicator of whether **SANOREPA, SANOREPB, SANOREPC,**

SANOREPD, SANOREPE, SANOREPF, SANOREPG, SANOREPH, SANOREPI, SANOREPJ, SANOREPK, SANOREPL, SANOREPM, SANOREPN were or were not to be asked of a respondent and its initial value is 1 (Not asked). If USCRATE = 2 AND SAREPMIL = 1 then **SANOREPSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SANOREPAU = SANOREPA, SANOREPBU = SANOREPB, SANOREPCU = SANOREPC, SANOREPDU = SANOREPD, SANOREPEU = SANOREPE, SANOREPFU = SANOREPF, SANOREPGU = SANOREPG, SANOREPHU = SANOREPH, SANOREPIU = SANOREPI, SANOREPJU = SANOREPJ, SANOREPKU = SANOREPK, SANOREPLU = SANOREPL, SANOREPMU = SANOREPM, SANOREPNU = SANOREPN, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If SANOREPSK = 1 then do;

SANOREPA = .N;
SANOREPB = .N;
SANOREPC = .N;
SANOREPD = .N;
SANOREPE = .N;
SANOREPF = .N;
SANOREPG = .N;
SANOREPH = .N;
SANOREPI = .N;
SANOREPJ = .N;
SANOREPK = .N;
SANOREPL = .N;
SANOREPM = .N;
SANOREPN = .N;

end;
If NUMUSCSK = 1 then do;

SANOREPA = .D;
SANOREPB = .D;
SANOREPC = .D;
SANOREPD = .D;
SANOREPE = .D;
SANOREPF = .D;
SANOREPG = .D;
SANOREPH = .D;
SANOREPI = .D;
```

SANOREPJ = .D;
SANOREPK = .D;
SANOREPL = .D;
SANOREPM = .D;
SANOREPN = .D;

end;

.N = (Not Applicable)
.D = (Does not apply; Did not experience)

19. **SANOREPSPSK, SANOREPSPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

    SANOREPSPSK is an indicator of whether **SANOREPSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If USCRATE = 2 AND SAREPMIL = 1 AND SANOREPN = 2 then **SANOREPSPSK** = 2 (Asked).

    The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

    SANOREPSPU = SANOREPSP, but are unedited for forward coding of non-applicable or missing response values.
    Here is how they are edited:

    If SANOREPSPSK = 1 then do;

    SANOREPSP = '.N';

    end;

    .N = (Not Applicable)

20. **SAMEREPSK, SAMEREPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

    SAMEREPSK is an indicator of whether **SAMEREP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (USCRATE = 2 AND (SAREPMIL = 2 OR SAREPMIL = 1)) then **SAMEREPSK** = 2 (Asked).

    The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SAMEREPU = SAMEREP, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

If SAMEREPSK = 1 then do;

SAMEREP = .N;

end;
If NUMUSCSK = 1 then do;

SAMEREP = .D;

end;

.N = (Not Applicable)
.D = (Does not apply; Did not experience)

21. **SAMEREPSPSK, SAMEREPSPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

SAMEREPSPSK is an indicator of whether **SAMEREPSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((USCRATE = 2 AND (SAREPMIL = 2 OR SAREPMIL = 1)) AND SAMEREP = 1) then **SAMEREPSPSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SAMEREPSPU = SAMEREPSP, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

If SAMEREPSPSK = 1 then do;

SAMEREPSP = '.N';

end;

.N = (Not Applicable)

22. **SVCTRNSHSK, SHTRNEFFU, SVCTRNSHAU, SVCTRNSHBU, SVCTRNSHCU, SVCTRNSHDU, SVCTRNSHEU, SVCTRNSHFU, SVCTRNSHGU. The following explains how to create the flag variable -- the codebook page should contain this information:**

    SVCTRNSHSK is an indicator of whether **SHTRNEFF, SVCTRNSHA, SVCTRNSHB, SVCTRNSHC, SVCTRNSHD, SVCTRNSHE, SVCTRNSHF, SVCTRNSHG** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If TRAINSH = 2 then **SVCTRNSHSK** = 2 (Asked).

    The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

    SHTRNEFFU = SHTRNEFF, SVCTRNSHAU = SVCTRNSHA, SVCTRNSHBU = SVCTRNSHB, SVCTRNSHCU = SVCTRNSHC, SVCTRNSHDU = SVCTRNSHD, SVCTRNSHEU = SVCTRNSHE, SVCTRNSHFU = SVCTRNSHF, SVCTRNSHGU = SVCTRNSHG, but are unedited for forward coding of non-applicable or missing response values.
    Here is how they are edited:

    ```
    If SVCTRNSHSK = 1 then do;

    SHTRNEFF = .N;
    SVCTRNSHA = .N;
    SVCTRNSHB = .N;
    SVCTRNSHC = .N;
    SVCTRNSHD = .N;
    SVCTRNSHE = .N;
    SVCTRNSHF = .N;
    SVCTRNSHG = .N;

    end;
    ```

    .N = (Not Applicable)

23. **SVCTRNSASK, SATRNEFFAU, SATRNEFFBU, SVCTRNSAAU, SVCTRNSABU, SVCTRNSACU, SVCTRNSADU, SVCTRNSAEU, SVCTRNSAFU, SVCTRNSAGU, SVCTRNSAHU, SVCTRNSAIU, SVCTRNSAJU. The following explains how to create the flag variable -- the codebook page should contain this information:**

    SVCTRNSASK is an indicator of whether **SATRNEFFA, SATRNEFFB, SVCTRNSAA, SVCTRNSAB, SVCTRNSAC, SVCTRNSAD, SVCTRNSAE, SVCTRNSAF, SVCTRNSAG, SVCTRNSAH, SVCTRNSAI, SVCTRNSAJ** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If TRAINSA = 2 then **SVCTRNSASK**

= 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SATRNEFFAU = SATRNEFFA, SATRNEFFBU = SATRNEFFB, SVCTRNSAAU = SVCTRNSAA, SVCTRNSABU = SVCTRNSAB, SVCTRNSACU = SVCTRNSAC, SVCTRNSADU = SVCTRNSAD, SVCTRNSAEU = SVCTRNSAE, SVCTRNSAFU = SVCTRNSAF, SVCTRNSAGU = SVCTRNSAG, SVCTRNSAHU = SVCTRNSAH, SVCTRNSAIU = SVCTRNSAI, SVCTRNSAJU = SVCTRNSAJ, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If SVCTRNSASK = 1 then do;

SATRNEFFA = .N;
SATRNEFFB = .N;
SVCTRNSAA = .N;
SVCTRNSAB = .N;
SVCTRNSAC = .N;
SVCTRNSAD = .N;
SVCTRNSAE = .N;
SVCTRNSAF = .N;
SVCTRNSAG = .N;
SVCTRNSAH = .N;
SVCTRNSAI = .N;
SVCTRNSAJ = .N;

end;

.N = (Not Applicable)
```

24. **SITREACTSK, SITREACTU. The following explains how to create the flag variable -- the codebook page should contain this information:**

SITREACTSK is an indicator of whether **SITREACT** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (PARTYSIT = 1 OR PARTYSIT = 2) then **SITREACTSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SITREACTU = SITREACT, but are unedited for forward coding of non-applicable or

missing response values.
Here is how they are edited:

If SITREACTSK = 1 then do;

SITREACT = .N;

end;

.N = (Not Applicable)

25. **SITREACTSPSK, SITREACTSPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

SITREACTSPSK is an indicator of whether **SITREACTSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((PARTYSIT = 1 OR PARTYSIT = 2) AND SITREACT = 6) then **SITREACTSPSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SITREACTSPU = SITREACTSP, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

If SITREACTSPSK = 1 then do;

SITREACTSP = '.N';

end;

.N = (Not Applicable)

26. **SHMILSK, SAMILU, SHMILU. The following explains how to create the flag variable -- the codebook page should contain this information:**

SHMILSK is an indicator of whether **SAMIL, SHMIL** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If AFMS_YR_QY > 3 then **SHMILSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

SAMILU = SAMIL, SHMILU = SHMIL, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If SHMILSK = 1 then do;

SAMIL = .N;
SHMIL = .N;

end;

.N = (Not Applicable)
```

27. **COMMINELIGSK, COMMINELIGU. The following explains how to create the flag variable -- the codebook page should contain this information:**

COMMINELIGSK is an indicator of whether **COMMINELIG** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If SRACTDTY = 1 then **COMMINELIGSK** = 2 (Asked).

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

COMMINELIGU = COMMINELIG, but are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited:

```
If COMMINELIGSK = 1 then do;

COMMINELIG = '.N';

end;

.N = (Not Applicable)
```

Appendix F

Alphabetical Variable List for the Survey Analysis Files

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ACTUAL*		Tabs: Exp Completed Sex (Q46c,e)	726
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AGER*		Tabs: Age on last birthday	728
AGERA*		Tab Bar Chart: Top code age to 55	727
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ATTEMPT*		Tabs: Exp Attempted Sex (Q46b,d)	730
BATCH*		DRC batch number applied	1071—1072
BLKREAS*		Reason survey returned blank	1073
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CDOD*		Constructed DoD	1100
CEDUC*		Constructed Education Status	1101
CEDUC2*		Education Level	1102
CEDUC3*		Education	1103
CENSUSCTRY*		Census Country Code	1074
CENSUSST*		Census State Code	1075—1076
CHILDCNT*		Number of Children Counter	1104
CHILDST*		Members Children	1105
CMARITAL*		Constructed Marital Status	1106
CMTFLAG		Additional Comment Flag	71
COMMINELIGSK*		[86] Ineligible on Q1 comment	399
COMPERSP*		Complete Eligible Response Flag	1172
COMPER_A*		Complete Eligibility Response Adjustment	1169
COMPER_P*		Complete Eligible Response Probability	1170
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COWORKAU*		[14a] Coworkers: Little conflict-Uned	430
COWORKB*	14b.	[14b] Coworkers: Put in effort	144
COWORKBU*		[14b] Coworkers: Put in effort-Uned	431
COWORKC*	14c.	[14c] Coworkers: Workgroup gets along	145
COWORKCU*		[14c] Coworkers: Workgroup gets alo-Uned	432
COWORKD*	14d.	[14d] Coworkers: Help each other	146
COWORKDU*		[14d] Coworkers: Help each other-Uned	433
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COWORKEU*		[14e] Coworkers: Sat w/ relationshi-Uned	434
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CRACE_ETH*		Constructed Race Ethnic	1110
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CRITFLAG*		[CRITFLAG] Critical ques. complete flag	1078
CSERVICE*		Member Service	1114
CSEX*		Person Sex Code	1115
CSEX2*		Gender	1116
CTSFLAG*		Match Flag to September 2009 CTS File	1117
CUR_DEPLOY*		Currently Deployed Flag	1118
CWORKSAT		Tabs: Coworker Satisfaction Scale- Q14	80
CYOS*		Constructed Years of Service	1119
DARVDATE*		Date survey arrived	1079

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DEPLOY		Tabs: Deploy: Any Op past 12 months	75
DEPLOYR*		BV: Are you currently deployed Q5a-c	729
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DEPRESSAU*		[25a] Depress: Little pleasure in t-Uned	489
DEPRESSB*	25b.	[25b] Depress: Feeling down/hopeless	195
DEPRESSBU*		[25b] Depress: Feeling down/hopeles-Uned	490
DEPRESSC*	25c.	[25c] Depress: Trouble sleeping	196
DEPRESSCU*		[25c] Depress: Trouble sleeping-Uned	491
DEPRESSD*	25d.	[25d] Depress: Tired/little energy	197
DEPRESSDU*		[25d] Depress: Tired/little energy-Uned	492
DEPRESSE*	25e.	[25e] Depress: Poor appetite	198
DEPRESSEU*		[25e] Depress: Poor appetite-Uned	493
DEPRESSF*	25f.	[25f] Depress: Feel bad about self	199
DEPRESSFU*		[25f] Depress: Feel bad about self-Uned	494
DEPRESSG*	25g.	[25g] Depress: Trouble concentrating	200
DEPRESSGU*		[25g] Depress: Trouble concentratin-Uned	495
DEPRESSH*	25h.	[25h] Depress: Move slow or fidgety	201
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DISCTYPEB*	29b.	[29b] Y/N events: Race discrimination	228
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DISCTYPEC*	29c.	[29c] Y/N events: Age discrimination	229
DISCTYPECU*		[29c] Y/N events: Age discriminatio-Uned	530
DISCTYPED*	29d.	[29d] Y/N events: Religious discrim	230
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DISCTYPEE*	29e.	[29e] Y/N events: Other discrimination	231
DISCTYPEEU*		[29e] Y/N events: Other discriminat-Uned	532
DISCTYPESK*		[29a] Y/N events: Sex discrimination	232
DISCTYPESPSK*		[29spo] Y/N events: Specify other discri	233
DISP_FIN*		Continuing Report Disposition	1173
DPLYCZPAY*	6.	[6] Deployed Danger/Hostile Pay	124
DPLYCZPAYR*		Tabs: Deployed Danger/Hostile Pay	731
DPLYCZPAYU*		[6] Deployed Danger/Hostile Pay-Uned	410
DPLYSAFE	7.	[7] Deployed safe from SA	1
DPLYSAFER*		BV: Deployed safe from SA	732
DPLYSAFEU*		[7] Deployed safe from SA-Uned	411
DRGALCR*		Tabs: Use drugs/alcohol before incident	733
DRKALCHL*	52.	[52] Use of alcohol before incident	335
DRKALCHLU*		[52] Use of alcohol before incident-Uned	627
DRSEMAIL*		DEERS Email Flag	1127
DRSFLG*		DEERS Matdch Flag to 0910 DEERS PITE	1128
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DSVC_SP*		Constucted Dual Service Spouse 1	1129
DUPRET*		Multiple returns flag - excludes blanks	1081
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DUTYSTE*		Duty State Code	1132–1133
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ECGMALE*		Briefing- Eligibility for CG Males	1176
EDODFEM*		Briefing- Eligibility for DoD Females	1177
EDODFLG*		Briefing- Eligibility for DoD	1178
EDODMALE*		Briefing- Eligibility for DoD Males	1179
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ELIG0910*		Eligibility (As of October 2009)	1135
ELIGFLGW		Eligibility Flag	110
ELIGS_A*		Eligibility Status Adjustment	1180
ELIGS_P*		Eligibility Status Probability	1181
ELIGS_W*		Eligibility Status Adjusted Wgt	1182
ESTATRSP*		Eligibility Status Reponse Flag	1183
ETH*		Ethnic Affinity Code	1136
EVAL		Tabs: Evaluation Incident Rate- Q28	94
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EXPDISCAR*		Tabs: Dsc12mo: Rated lower than deserve	734
EXPDISCAR2*		Tab Bar Chart: Recode EXPDISCAR	735
EXPDISCAR3*		Incident Rate: Recode EXPDISCAR	736
EXPDISCAU*		[28a] Dsc12mo: Rated lower than des-Uned	514
EXPDISCB*	28b.	[28b] Dsc12mo: Unjustified neg comments	211
EXPDISCBR*		Tabs: Dsc12mo: Unjustified neg comments	737
EXPDISCBR2*		Tab Bar Chart: Recode EXPDISCBR	738
EXPDISCBR3*		Incident Rate: Recode EXPDISCBR	739
EXPDISCBU*		[28b] Dsc12mo: Unjustified neg comm-Uned	515
EXPDISCC*	28c.	[28c] Dsc12mo: Higher perform standard	212
EXPDISCCR*		Tabs: Dsc12mo: Higher perform standard	740
EXPDISCCR2*		Tab Bar Chart: Recode EXPDISCCR	741
EXPDISCCR3*		Incident Rate: Recode EXPDISCCR	742
EXPDISCCU*		[28c] Dsc12mo: Higher perform stand-Uned	516
EXPDISCD*	28d.	[28d] Dsc12mo: Did not get award	213
EXPDISCDR*		Tabs: Dsc12mo: Did not get award	743
EXPDISCDR2*		Tab Bar Chart: Recode EXPDISCDR	744
EXPDISCDR3*		Incident Rate: Recode EXPDISCDR	745
EXPDISCDU*		[28d] Dsc12mo: Did not get award-Uned	517
EXPDISCE*	28e.	[28e] Dsc12mo: Assign not use job skill	214
EXPDISCER*		Tabs: Dsc12mo: Assign not use job skill	746
EXPDISCER2*		Tab Bar Chart: Recode EXPDISCER	747
EXPDISCER3*		Incident Rate: Recode EXPDISCER	748
EXPDISCEU*		[28e] Dsc12mo: Assign not use job s-Uned	518
EXPDISCF*	28f.	[28f] Dsc12mo: Assign no good for career	215
EXPDISCFR*		Tabs: Dsc12mo: Assign no good for career	749
EXPDISCFR2*		Tab Bar Chart: Recode EXPDISCFR	750
EXPDISCFR3*		Incident Rate: Recode EXPDISCFR	751
EXPDISCFU*		[28f] Dsc12mo: Assign no good for c-Uned	519
EXPDISCG*	28g.	[28g] Dsc12mo: No daily short term task	216
EXPDISCGR*		Tabs: Dsc12mo: No daily short term task	752
EXPDISCGR2*		Tab Bar Chart: Recode EXPDISCGR	753
EXPDISCGR3*		Incident Rate: Recode EXPDISCGR	754
EXPDISCGU*		[28g] Dsc12mo: No daily short term-Uned	520
EXPDISCH*	28h.	[28h] Dsc12mo: No mentor for career	217
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EXPDISCI*	28i.	[28i] Dsc12mo: Didn't learn career opps	218
EXPDISCIR*		Tabs: Dsc12mo: Didnt learn career opps	758
EXPDISCIR2*		Tab Bar Chart: Recode EXPDISCIR	759
EXPDISCIR3*		Incident Rate: Recode EXPDISCIR	760
EXPDISCIU*		[28i] Dsc12mo: Didn't learn career-Uned	522
EXPDISCJ*	28j.	[28j] Dsc12mo: No answers for promotion	219
EXPDISCJR*		Tabs: Dsc12mo: No answers for promotion	761
EXPDISCJR2*		Tab Bar Chart: Recode EXPDISCJR	762
EXPDISCJR3*		Incident Rate: Recode EXPDISCJR	763
EXPDISCJU*		[28j] Dsc12mo: No answers for promo-Uned	523
EXPDISCK*	28k.	[28k] Dsc12mo: Exclude from social event	220
EXPDISCKR*		Tabs: Dsc12mo: Exclude from social event	764
EXPDISCKR2*		Tab Bar Chart: Recode EXPDISCKR	765
EXPDISCKR3*		Incident Rate: Recode EXPDISCKR	766
EXPDISCKU*		[28k] Dsc12mo: Exclude from social-Uned	524
EXPDISCL*	28l.	[28l] Dsc12mo: Didn't get assgnmnt wante	221
EXPDISCLMR*		Tabs: Didnt get assgn/open to women	767
EXPDISCLMR2*		Tab Bar Chart: Recode EXPDISCLMR	768
EXPDISCLMR3*		Incident Rate: Recode EXPDISCLMR	769
EXPDISCLU*		[28l] Dsc12mo: Didn't get assgnmnt-Uned	525
EXPDISCM*		[28m] Dsc12mo: Assignment open to women	223
EXPDISCMSK*		[28m] Dsc12mo: Assignment open to women	224
EXPDISCMU*		[28m] Dsc12mo: Assignment open to w-Uned	527
EXPDISCN*	28m.	[28n] Dsc12mo: Other personnel actions	222
EXPDISCNR*		Tabs: Dsc12mo: Other personnel actions	770
EXPDISCNR2*		Tab Bar Chart: Recode EXPDISCNR	771
EXPDISCNR3*		Incident Rate: Recode EXPDISCNR	772
EXPDISCNU*		[28n] Dsc12mo: Other personnel acti-Uned	526
EXPDISCSPSK*		[28spo] Dsc12mo: Specify other actions	225
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EXPSTRSSA*	24a.	[24a] StressExp: Repeat disturb memories	177
EXPSTRSSAU*		[24a] StressExp: Repeat disturb mem-Uned	472
EXPSTRSSB*	24b.	[24b] StressExp: Repeat disturb dreams	178
EXPSTRSSBU*		[24b] StressExp: Repeat disturb dre-Uned	473
EXPSTRSSC*	24c.	[24c] StressExp: Sudden feel happen agai	179
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SVCTRNSABU*		[74b] SATrain: Alcohol inc chance S-Uned	700
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WKGRPREPAU*		[67a] Wkgrp: Report SH without fear-Uned	679
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WKGRPREPCU*		[67c] Wkgrp: SH complaints taken se-Uned	681
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WKGRPREPEU*		[67e] Wkgrp: Getting away w/ SA-Uned	683
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WRKBEHAU*		[20a] WrkBeh: Interfere w/ work per-Uned	447
WRKBEHB*	20b.	[20b] WrkBeh: No info/assist provided	155
WRKBEHBU*		[20b] WrkBeh: No info/assist provid-Uned	448
WRKBEHC*	20c.	[20c] WrkBeh: Harsh criticism of perf	156
WRKBEHCU*		[20c] WrkBeh: Harsh criticism of pe-Uned	449
WRKBEHD*	20d.	[20d] WrkBeh: Took credit for your ideas	157
WRKBEHDU*		[20d] WrkBeh: Took credit for your-Uned	450
WRKBEHE*	20e.	[20e] WrkBeh: Gossip/talk about you	158
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WRKGRPCR*		Tabs: WrkGrp: Get help for pers prob	1032
WRKGRPCU*		[11c] WrkGrp: Get help for pers pro-Uned	422
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WRKGRPDR*		Tabs: WrkGrp: Leaders just get job done	1033
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WRKGRPFU*		[11f] WrkGrp: Leaders focus own car-Uned	425
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WSTRESSU*		[22a] Current level of stress: Work-Uned	460
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XBVUSC*		Briefing Crossing: Experienced USC	1040
XCGGENPAY*		Crossing: CG Gender by 2 level pay	1041
XCGPAY2*		Crossing: CG 2 level paygrade	1042
XCGPAY5*		Crossing: CG 5 level paygrade	1043
XCGSEX*		Crossing: CG Gender	1044
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XDEPLOY*		Crossing: DoD Deployment Status	1046
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XDOD2*		Crossing: DoD vs. CG	1048
XDODF*		Crossing: Female DoD vs. CG	1049
XDODM*		Crossing: Male DoD vs. CG	1050
XGENDEP*		Crossing: DoD Gender by Deploy status	1051
XGENPAY2*		Crossing: DoD Gender by 2 level pay	1052
XGENPAY5*		Crossing: DoD Gender by 5 level pay	1053
XGENSH*		Crossing: DoD Gender by Exper SH	1054
XGENSVC*		Crossing: DoD Gender by Service	1055
XGENSVCENL*		Crossing: DoD Gender/Svc/5 lvl pay	1056
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XSEX*		Crossing: DoD Gender	1065
XSEXF*		Imputation flag for XSEX	1066
XSH*		Crossing: DoD Experienced SH	1067
XSVC*		Crossing: DoD Service	1068
XTOTPAY5*		Basic Crossing: Total 5 level paygrade	1069
XTOTSEX		Crossing: Total Pop Gender	72
XUSC*		Crossing: DoD Experienced USC	1070
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Appendix G

Positional Variable List for the Survey Analysis Files

Information Gathered on the Survey

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
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GENWORK	8.	[8] Are u in gendered work	2
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PREPAREB	16b.	[16b] Wartime prepared: Is your unit	4
MORALEA	17a.	[17a] Morale: Your current level	5
MORALEB	17b.	[17b] Morale: Current level in your unit	6
RETINT1	18.	[18] Likely you would stay on AD	7
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PSTRESS	22b.	[22b] Current level of stress: Personal	10
MHCNSLA	27a.	[27a] MHCounsel: Don't know where	11
MHCNSLB	27b.	[27b] MHCounsel: No transportation	12
MHCNSLC	27c.	[27c] MHCounsel: Diff to schedule appt	13
MHCNSLD	27d.	[27d] MHCounsel: Diff to get time off	14
MHCNSLE	27e.	[27e] MHCounsel: Too embarassing	15
MHCNSLF	27f.	[27f] MHCounsel: Harm career	16
MHCNSLG	27g.	[27g] MHCounsel: Coworkers less conf	17
MHCNSLH	27h.	[27h] MHCounsel: Leaders treat me diff	18
MHCNSLI	27i.	[27i] MHCounsel: Leaders blame me	19
MHCNSLJ	27j.	[27j] MHCounsel: Seen as weak	20
MHCNSLK	27k.	[27k] MHCounsel: MH care doesn't work	21
GENBEHS	30s.	[30s] GenBehave: Other unwanted behavior	22
LABELSH	31.	[31] Label behavior sex harassment	23
STOPSHA	66a.	[66a] EffortToStop: Senior leadership	24
STOPSHB	66b.	[66b] EffortToStop: Install/ship leaders	25
STOPSHC	66c.	[66c] EffortToStop: Immediate supervisor	26
WKGRPREPA	67a.	[67a] Wkgrp: Report SH without fear	27
WKGRPREPB	67b.	[67b] Wkgrp: Report SA without fear	28
WKGRPREPC	67c.	[67c] Wkgrp: SH complaints taken serious	29
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SANOREPB	64b.	[64b] USCNoRep: Not know how	373
SANOREPC	64c.	[64c] USCNoRep: Felt uncomfortable	374
SANOREPD	64d.	[64d] USCNoRep: Nothing would be done	375
SANOREPE	64e.	[64e] USCNoRep: Neg exp of others	376
SANOREPF	64f.	[64f] USCNoRep: Wouldn’t be believed	377
SANOREPG	64g.	[64g] USCNoRep: Too much time/effort	378
SANOREPH	64h.	[64h] USCNoRep: Fear retal, offender	379
SANOREPI	64i.	[64i] USCNoRep: Fear bad performance	380
SANOREPJ	64j.	[64j] USCNoRep: Label troublemaker	381
SANOREPK	64k.	[64k] USCNoRep: Wanted no one to know	382
SANOREPL	64l.	[64l] USCNoRep: Not kept confidential	383
SANOREPM	64m.	[64m] USCNoRep: Fear punish other stuff	384
SANOREPN	64n.	[64n] USCNoRep: Other	385
SANOREPSK		[64a] USCNoRep: Not important	386
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SAMEREPSK		[65] Make same reporting decision again	389
SAMEREPSPSK		[65spo] Change about reporting decision	390
SVCTRNSHSK		[71a] SHTrain: Undrstnd whch wrd/act bad	391
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SOURCEB	76b.	[76b] Source: SA Prevention Web site	394
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SITREACTSK		[79] Reaction to party SA situation	396
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SHMILSK		[82] SH in military more/less prob	398
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SRHISPA1U		[3] Are U Spanish Hispanic Latino-Uned	401
SRRACEAU		SRRACEAU-Uned	402
SRRACEBU		SRRACEBU-Uned	403
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DPLYCZPAYU		[6] Deployed Danger/Hostile Pay-Uned	410
DPLYSAFEU		[7] Deployed safe from SA-Uned	411
GENWORKU		[8] Are u in gendered work-Uned	412
SUPGENU		[9] Gender of supervisor-Uned	413
SUPRVSRAU		[10a] Supervisor: Trust supervisor-Uned	414
SUPRVSRBU		[10b] Supervisor: Treats fairly-Uned	415
SUPRVSRCU		[10c] Supervisor: Little conflict-Uned	416
SUPRVSRDU		[10d] Supervisor: Evaluates you fai-Uned	417
SUPRVSREU		[10e] Supervisor: Assigns work fair-Uned	418
SUPRVSRFU		[10f] Supervisor: Sat w/ supervisio-Uned	419
WRKGRPAU		[11a] WrkGrp: Make req someone list-Uned	420
WRKGRPBU		[11b] WrkGrp: Leaders rather look g-Uned	421
WRKGRPCU		[11c] WrkGrp: Get help for pers pro-Uned	422
WRKGRPDU		[11d] WrkGrp: Leaders just get job-Uned	423
WRKGRPEU		[11e] WrkGrp: Impressed w/ qual lea-Uned	424
WRKGRPFU		[11f] WrkGrp: Leaders focus own car-Uned	425
MENTORU		[12] Do you have a mentor-Uned	426
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SUPPMNTRBU		[13b] SupportMentor: Same race-Uned	428
SUPPMNTRCU		[13c] SupportMentor: Assigned forma-Uned	429
COWORKAU		[14a] Coworkers: Little conflict-Uned	430
COWORKBU		[14b] Coworkers: Put in effort-Uned	431
COWORKCU		[14c] Coworkers: Workgroup gets alo-Uned	432
COWORKDU		[14d] Coworkers: Help each other-Uned	433
COWORKEU		[14e] Coworkers: Sat w/ relationshi-Uned	434
MILWRKAU		[15a] MilWrk: Sense of pride-Uned	435
MILWRKBU		[15b] MilWrk: Good use of skills-Uned	436
MILWRKCU		[15c] MilWrk: Like work you do-Uned	437
MILWRKDU		[15d] MilWrk: Gain skills-Uned	438
MILWRKEU		[15e] MilWrk: Sat w/ job as a whole-Uned	439
MILWRKFU		[15f] MilWrk: Tied to wartime job-Uned	440
PREPAREAU		[16a] Wartime prepared: Are you-Uned	441
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WRKBEHAU		[20a] WrkBeh: Interfere w/ work per-Uned	447
WRKBEHBU		[20b] WrkBeh: No info/assist provid-Uned	448
WRKBEHCU		[20c] WrkBeh: Harsh criticism of pe-Uned	449
WRKBEHDU		[20d] WrkBeh: Took credit for your-Uned	450
WRKBEHEU		[20e] WrkBeh: Gossip/talk about you-Uned	451
WRKBEHFU		[20f] WrkBeh: Insults to humiliate-Uned	452
WRKBEHGU		[20g] WrkBeh: Yelled at you-Uned	453
WRKBEHHU		[20h] WrkBeh: Swore at you-Uned	454
WRKBEHIU		[20i] WrkBeh: Damaged/stole prop/eq-Uned	455
HEALTHAU		[21a] Health: As healthy as others-Uned	456
HEALTHBU		[21b] Health: Get sick easier than-Uned	457
HEALTHCU		[21c] Health: Expect health to wors-Uned	458
HEALTHDU		[21d] Health: Health is excellent-Uned	459
WSTRESSU		[22a] Current level of stress: Work-Uned	460
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PSFRQAU		[23a] Stress: Unexpected happened-Uned	462
PSFRQBU		[23b] Stress: Lack control-Uned	463
PSFRQCU		[23c] Stress: Felt nervous-Uned	464
PSFRQDU		[23d] Stress: Confident handle per-Uned	465
PSFRQEU		[23e] Stress: Things going your way-Uned	466
PSFRQFU		[23f] Stress: Not cope w responsibi-Uned	467
PSFRQGU		[23g] Stress: Control life irritati-Uned	468
PSFRQHU		[23h] Stress: On top of things-Uned	469
PSFRQIU		[23i] Stress: Anger b/c outsde of c-Uned	470
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EXPSTRSSGU		[24g] StressExp: Avoid situations/a-Uned	478
EXPSTRSSHU		[24h] StressExp: Trouble rememberin-Uned	479
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EXPSTRSSKU		[24k] StressExp: Emotionally numb-Uned	482
EXPSTRSSLU		[24l] StressExp: Future cut short-Uned	483
EXPSTRSSMU		[24m] StressExp: Trouble sleeping-Uned	484
EXPSTRSSNU		[24n] StressExp: Irritable/have out-Uned	485
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EXPSTRSSPU		[24p] StressExp: Super alert/on gua-Uned	487
EXPSTRSSQU		[24q] StressExp: Jumpy/easily start-Uned	488
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DEPRESSBU		[25b] Depress: Feeling down/hopeles-Uned	490
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DEPRESSDU		[25d] Depress: Tired/little energy-Uned	492
DEPRESSEU		[25e] Depress: Poor appetite-Uned	493
DEPRESSFU		[25f] Depress: Feel bad about self-Uned	494
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PROBEXPBU		[26b] Experienced: SA while deploye-Uned	498
PROBEXPCU		[26c] Experienced: SA while not dep-Uned	499
PROBEXPDU		[26d] Experienced: Traumatic mil ev-Uned	500
PROBEXPEU		[26e] Experienced: Traumatic non-mi-Uned	501
PROBEXPFU		[26f] Experienced: Traumatic before-Uned	502
MHCNSLAU		[27a] MHCounsel: Don't know where-Uned	503
MHCNSLBU		[27b] MHCounsel: No transportation-Uned	504
MHCNSLCU		[27c] MHCounsel: Diff to schedule a-Uned	505
MHCNSLDU		[27d] MHCounsel: Diff to get time o-Uned	506
MHCNSLEU		[27e] MHCounsel: Too embarassing-Uned	507
MHCNSLFU		[27f] MHCounsel: Harm career-Uned	508
MHCNSLGU		[27g] MHCounsel: Coworkers less con-Uned	509
MHCNSLHU		[27h] MHCounsel: Leaders treat me d-Uned	510
MHCNSLIU		[27i] MHCounsel: Leaders blame me-Uned	511
MHCNSLJU		[27j] MHCounsel: Seen as weak-Uned	512
MHCNSLKU		[27k] MHCounsel: MH care doesn't wo-Uned	513
EXPDISCAU		[28a] Dsc12mo: Rated lower than des-Uned	514
EXPDISCBU		[28b] Dsc12mo: Unjustified neg comm-Uned	515
EXPDISCCU		[28c] Dsc12mo: Higher perform stand-Uned	516
EXPDISCDU		[28d] Dsc12mo: Did not get award-Uned	517
EXPDISCEU		[28e] Dsc12mo: Assign not use job s-Uned	518
EXPDISCFU		[28f] Dsc12mo: Assign no good for c-Uned	519
EXPDISCGU		[28g] Dsc12mo: No daily short term-Uned	520
EXPDISCHU		[28h] Dsc12mo: No mentor for career-Uned	521
EXPDISCIU		[28i] Dsc12mo: Didn't learn career-Uned	522
EXPDISCJU		[28j] Dsc12mo: No answers for promo-Uned	523
EXPDISCKU		[28k] Dsc12mo: Exclude from social-Uned	524
EXPDISCLU		[28l] Dsc12mo: Didn't get assgnmnt-Uned	525
EXPDISCNU		[28n] Dsc12mo: Other personnel acti-Uned	526
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DISCTYPEAU		[29a] Y/N events: Sex discriminatio-Uned	528
DISCTYPEBU		[29b] Y/N events: Race discriminati-Uned	529
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GENBEHAU		[30a] GenBehave: Offnsv sex story/j-Uned	533
GENBEHBU		[30b] GenBehave: Offensive gender t-Uned	534
GENBEHCU		[30c] GenBehave: Unwelcome sex disc-Uned	535
GENBEHDU		[30d] GenBehave: Treat diffrnt b/c-Uned	536
GENBEHEU		[30e] GenBehave: Remark on appearan-Uned	537
GENBEHFU		[30f] GenBehave: Embarrassing gestu-Uned	538
GENBEHGU		[30g] GenBehave: Offnsv sexist rema-Uned	539
GENBEHHU		[30h] GenBehave: Romantic/sex relat-Uned	540
GENBEHIU		[30i] GenBehave: Put down, gender-Uned	541
GENBEHJU		[30j] GenBehave: Ask date after sai-Uned	542
GENBEHKU		[30k] GenBehave: Bribed to engage i-Uned	543
GENBEHLU		[30l] GenBehave: Threat, sex cooper-Uned	544
GENBEHMU		[30m] GenBehave: Touch make uncomfo-Uned	545
GENBEHNU		[30n] GenBehave: Intentional corner-Uned	546
GENBEHOU		[30o] GenBehave: Treat bad if refus-Uned	547
GENBEHPU		[30p] GenBehave: Promo, sex coopera-Uned	548
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SHONESITCU		[32c] OneSit: Unwanted sexual atten-Uned	555
SHONESITDU		[32d] OneSit: Sexual coercion-Uned	556
SHONESITEU		[32e] OneSit: Other-Uned	557
SHOCCURAU		[33a] SitOccur: Military installati-Uned	558
SHOCCURBU		[33b] SitOccur: At work (mil duties-Uned	559
SHOCCURCU		[33c] SitOccur: On TDY/TAD or at se-Uned	560
SHOCCURDU		[33d] SitOccur: Work environ gender-Uned	561
SHOCCUREU		[33e] SitOccur: In local community-Uned	562
SHOCCURFU		[33f] SitOccur: While deployed to c-Uned	563
SHNUMOFFU		[34] Number of offenders-Uned	564
SHGENOFFU		[35] Gender of offenders-Uned	565
SHOFFENDAU		[36a] Offender: Chain of command-Uned	566
SHOFFENDBU		[36b] Offender: Mil, higher rank-Uned	567
SHOFFENDCU		[36c] Offender: Mil coworkers-Uned	568
SHOFFENDDU		[36d] Offender: Mil subordinates-Uned	569
SHOFFENDEU		[36e] Offender: Other mil person-Uned	570
SHOFFENDFU		[36f] Offender: Civ employees-Uned	571
SHOFFENDGU		[36g] Offender: Civ contractors-Uned	572
SHOFFENDHU		[36h] Offender: Local civilian pers-Uned	573
SHOFFENDIU		[36i] Offender: Unknown person-Uned	574
SHRESULTAU		[37a] SHResult: Consider transfer-Uned	575
SHRESULTBU		[37b] SHResult: Get out of service-Uned	576
SHRESULTCU		[37c] SHResult: Work perf decrease-Uned	577
SHREPORTU		[38] Report to any mil indiv/org-Uned	578
SHACT1AU		[39a] ActTaken: Cmplnt investigated-Uned	579
SHACT1BU		[39b] ActTaken: Informal resolution-Uned	580
SHACT1CU		[39c] ActTaken: Encrgd to drop comp-Uned	581
SHACT1DU		[39d] ActTaken: Complaint discounte-Uned	582
SHACT1EU		[39e] ActTaken: Situation corrected-Uned	583
SHACT1FU		[39f] ActTaken: Action against you-Uned	584
SHACT2AU		[40a] ActTaken: Person talked to-Uned	585
SHACT2BU		[40b] ActTaken: Everyone talked to-Uned	586
SHACT2CU		[40c] ActTaken: Action against offe-Uned	587
SHSATREPAU		[41a] SatRep: Info on how to file-Uned	588
SHSATREPBU		[41b] SatRep: Treatment by pers han-Uned	589
SHSATREPCU		[41c] SatRep: Amount time to resolv-Uned	590
SHRETALAU		[42a] Exp professional retaliation-Uned	591
SHRETALBU		[42b] Exp social retaliation-Uned	592
SHNOREPAU		[43a] NoReport: Not important-Uned	593
SHNOREPBU		[43b] NoReport: Not know how-Uned	594
SHNOREPCU		[43c] NoReport: Felt uncomfortable-Uned	595
SHNOREPDU		[43d] NoReport: Took care prob by s-Uned	596
SHNOREPEU		[43e] NoReport: Nothing would be do-Uned	597
SHNOREPFU		[43f] NoReport: Wouldn’t be believe-Uned	598
SHNOREPGU		[43g] NoReport: Too much time/effor-Uned	599
SHNOREPHU		[43h] NoReport: Fear retal, offende-Uned	600
SHNOREPIU		[43i] NoReport: Fear negative wk ou-Uned	601
SHNOREPJU		[43j] NoReport: Label troublemaker-Uned	602
SHNOREPKU		[43k] NoReport: Other-Uned	603
USCRATEU		[44] USC core item-Uned	604
NUMUSCU		[45] Number of USC incidents-Uned	605
SAONESITAU		[46a] USCOneSit: Sexual touch-Uned	606
SAONESITBU		[46b] USCOneSit: Attempted sex-Uned	607

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SAONESITCU		[46c] USCOneSit: Completed sex-Uned	608
SAONESITDU		[46d] USCOneSit: Attempted oral-Uned	609
SAONESITEU		[46e] USCOneSit: Completed oral-Uned	610
SAOCCURAU		[47a] USCOccur: At a mil installati-Uned	611
SAOCCURBU		[47b] USCOccur: During work day-Uned	612
SAOCCURCU		[47c] USCOccur: TDY/TAD at sea-Uned	613
SAOCCURDU		[47d] USCOccur: Deployed to combat-Uned	614
SANUMOFFU		[48] Number of USC offenders-Uned	615
SAGENOFFU		[49] Gender of USC offender-Uned	616
SAOFFENDAU		[50a] USCOffender: Chain of command-Uned	617
SAOFFENDBU		[50b] USCOffender: Mil, higher rank-Uned	618
SAOFFENDCU		[50c] USCOffender: Mil coworker-Uned	619
SAOFFENDDU		[50d] USCOffender: Mil subordinates-Uned	620
SAOFFENDEU		[50e] USCOffender: Other mil person-Uned	621
SAOFFENDFU		[50f] USCOffender: Civ emplyees-Uned	622
SAOFFENDGU		[50g] USCOffender: Civ contractors-Uned	623
SAOFFENDHU		[50h] USCOffender: Local civilian p-Uned	624
SAOFFENDIU		[50i] USCOffender: Unknown-Uned	625
KODRUGSU		[51] Offender use knock out drugs-Uned	626
DRKALCHLU		[52] Use of alcohol before incident-Uned	627
USEDRUGSU		[53] Use of drugs before incident-Uned	628
THRTFRCAU		[54a] ThrtFrc: Threaten to ruin rep-Uned	629
THRTFRCBU		[54b] ThrtFrc: Threaten to harm you-Uned	630
THRTFRCCU		[54c] ThrtFrc: Use physical force-Uned	631
STALKSHAU		[55a] DidOffend: Sexually harass be-Uned	632
STALKSHBU		[55b] DidOffend: Stalk you before-Uned	633
STALKSHCU		[55c] DidOffend: Sexually harass af-Uned	634
STALKSHDU		[55d] DidOffend: Stalk you after-Uned	635
SARESULTAU		[56a] USCResult: Consider transfer-Uned	636
SARESULTBU		[56b] USCResult: Get out of service-Uned	637
SARESULTCU		[56c] USCResult: Work perf decrease-Uned	638
SAREPCIVU		[57] Report USC to civilian auth/or-Uned	639
SAREPMILU		[58] Report USC to mil auth/org-Uned	640
REPTYPEU		[59] Unrestricted/restricted report-Uned	641
SATTREATAU		[60a] USCTreat: Sat w/ SAVA-Uned	642
SATTREATBU		[60b] USCTreat: Sat w/ SARC-Uned	643
SATTREATCU		[60c] USCTreat: Sat w/ commander-Uned	644
SATTREATDU		[60d] USCTreat: Sat w/ investigator-Uned	645
SATTREATEU		[60e] USCTreat: Sat w/ Trial Def Of-Uned	646
SATTREATFU		[60f] USCTreat: Sat w/ Legal Office-Uned	647
SARETALAU		[61a] USC exp professional retaliat-Uned	648
SARETALBU		[61b] USC exp professional retaliat-Uned	649
SARETALCU		[61c] USC exp administrative action-Uned	650
SASATREPAU		[62a] Satisfied: SA advocacy servic-Uned	651
SASATREPBU		[62b] Satisfied: Quality of counsel-Uned	652
SASATREPCU		[62c] Satisfied: Quality of med car-Uned	653
SASATREPDU		[62d] Satisfied: Investigation proc-Uned	654
SASATREPEU		[62e] Satisfied: Being kept informe-Uned	655
SASATREPFU		[62f] Satisfied: Reporting process-Uned	656
SAOFFERAU		[63a] Offered: SA advocacy services-Uned	657
SAOFFERBU		[63b] Offered: Counseling services-Uned	658
SAOFFERCU		[63c] Offered: Medical services-Uned	659
SAOFFERDU		[63d] Offered: Legal services-Uned	660
SANOREPAU		[64a] USCNoRep: Not important-Uned	661
SANOREPBU		[64b] USCNoRep: Not know how-Uned	662

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SANOREPCU		[64c] USCNoRep: Felt uncomfortable-Uned	663
SANOREPDU		[64d] USCNoRep: Nothing would be do-Uned	664
SANOREPEU		[64e] USCNoRep: Neg exp of others-Uned	665
SANOREPFU		[64f] USCNoRep: Wouldn't be believe-Uned	666
SANOREPGU		[64g] USCNoRep: Too much time/effor-Uned	667
SANOREPHU		[64h] USCNoRep: Fear retal, offende-Uned	668
SANOREPIU		[64i] USCNoRep: Fear bad performanc-Uned	669
SANOREPJU		[64j] USCNoRep: Label troublemaker-Uned	670
SANOREPKU		[64k] USCNoRep: Wanted no one to kn-Uned	671
SANOREPLU		[64l] USCNoRep: Not kept confidenti-Uned	672
SANOREPMU		[64m] USCNoRep: Fear punish other s-Uned	673
SANOREPNU		[64n] USCNoRep: Other-Uned	674
SAMEREPU		[65] Make same reporting decision a-Uned	675
STOPSHAU		[66a] EffortToStop: Senior leadersh-Uned	676
STOPSHBU		[66b] EffortToStop: Install/ship le-Uned	677
STOPSHCU		[66c] EffortToStop: Immediate super-Uned	678
WKGRPREPAU		[67a] Wkgrp: Report SH without fear-Uned	679
WKGRPREPBU		[67b] Wkgrp: Report SA without fear-Uned	680
WKGRPREPCU		[67c] Wkgrp: SH complaints taken se-Uned	681
WKGRPREPDU		[67d] Wkgrp: Getting away w/ SH-Uned	682
WKGRPREPEU		[67e] Wkgrp: Getting away w/ SA-Uned	683
MILOFFCEAU		[68a] Install: Has SH office-Uned	684
MILOFFCEBU		[68b] Install: Has SARC-Uned	685
MILOFFCECU		[68c] Install: Has SAVA-Uned	686
SATINFOAU		[69a] SatInfo: File restricted repo-Uned	687
SATINFOBU		[69b] SatInfo: File unrestricted re-Uned	688
TRAINSHU		[70] SH training past 12 months-Uned	689
SVCTRNSHAU		[71a] SHTrain: Undrstnd whch wrd/ac-Uned	690
SVCTRNSHBU		[71b] SHTrain: Reduce cohesion in s-Uned	691
SVCTRNSHCU		[71c] SHTrain: Identify offensv beh-Uned	692
SVCTRNSHDU		[71d] SHTrain: Tool for dealing w/-Uned	693
SVCTRNSHEU		[71e] SHTrain: Explains how to repo-Uned	694
SVCTRNSHFU		[71f] SHTrain: Feel safe to complai-Uned	695
SVCTRNSHGU		[71g] SHTrain: Gives info on SH-Uned	696
SHTRNEFFU		[72] How effective SH training-Uned	697
TRAINSAU		[73] SA training past 12 months-Uned	698
SVCTRNSAAU		[74a] SATrain: Undrstnd whch wrd/ac-Uned	699
SVCTRNSABU		[74b] SATrain: Alcohol inc chance S-Uned	700
SVCTRNSACU		[74c] SATrain: How avoid SA risk-Uned	701
SVCTRNSADU		[74d] SATrain: Bystander interventi-Uned	702
SVCTRNSAEU		[74e] SATrain: How to get med care-Uned	703
SVCTRNSAFU		[74f] SATrain: Role of CoC in SA-Uned	704
SVCTRNSAGU		[74g] SATrain: Reporting options av-Uned	705
SVCTRNSAHU		[74h] SATrain: POC for reporting SA-Uned	706
SVCTRNSAIU		[74i] SATrain: SA mission readnss p-Uned	707
SVCTRNSAJU		[74j] SATrain: Resources available-Uned	708
SATRNEFFAU		[75a] Training effective in reducin-Uned	709
SATRNEFFBU		[75b] Training explains diff report-Uned	710
SOURCEAU		[76a] Source: "My Strength..." camp-Uned	711
SOURCEBU		[76b] Source: SA Prevention Web sit-Uned	712
SOURCECU		[76c] Source: Install SA Awareness-Uned	713
REACTAU		[77a] T/F: Duty to stop harm-Uned	714
REACTBU		[77b] T/F: SARC/SAVA confidentialit-Uned	715
REACTCU		[77c] T/F: Report unwanted touching-Uned	716
REACTDU		[77d] T/F: Mil protect privacy-Uned	717

Information Gathered on the Survey-Confidential Variables

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REACTEU		[77e] T/F: Mil system ensure safety-Uned	718
REACTFU		[77f] T/F: Mil treat w/ dignity/res-Uned	719
PARTYSITU		[78] Party SA situtation-Uned	720
SITREACTU		[79] Reaction to party SA situation-Uned	721
SHNATIONU		[80] SH in nation more/less prob-Uned	722
SANATIONU		[81] SA in nation more/less prob-Uned	723
SHMILU		[82] SH in military more/less prob-Uned	724
SAMILU		[83] SA in military more/less prob-Uned	725

Variables for Analysis-Confidential

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
ACTUAL		Tabs: Exp Completed Sex (Q46c,e)	726
AGERA		Tab Bar Chart: Top code age to 55	727
AGER		Tabs: Age on last birthday	728
DEPLOYR		BV: Are you currently deployed Q5a-c	729
ATTEMPT		Tabs: Exp Attempted Sex (Q46b,d)	730
DPLYCZPAYR		Tabs: Deployed Danger/Hostile Pay	731
DPLYSAFER		BV: Deployed safe from SA	732
DRGALCR		Tabs: Use drugs/alcohol before incident	733
EXPDISCAR		Tabs: Dsc12mo: Rated lower than deserve	734
EXPDISCAR2		Tab Bar Chart: Recode EXPDISCAR	735
EXPDISCAR3		Incident Rate: Recode EXPDISCAR	736
EXPDISCBR		Tabs: Dsc12mo: Unjustified neg comments	737
EXPDISCBR2		Tab Bar Chart: Recode EXPDISCBR	738
EXPDISCBR3		Incident Rate: Recode EXPDISCBR	739
EXPDISCCR		Tabs: Dsc12mo: Higher perform standard	740
EXPDISCCR2		Tab Bar Chart: Recode EXPDISCCR	741
EXPDISCCR3		Incident Rate: Recode EXPDISCCR	742
EXPDISCDR		Tabs: Dsc12mo: Did not get award	743
EXPDISCDR2		Tab Bar Chart: Recode EXPDISCDR	744
EXPDISCDR3		Incident Rate: Recode EXPDISCDR	745
EXPDISCER		Tabs: Dsc12mo: Assign not use job skill	746
EXPDISCER2		Tab Bar Chart: Recode EXPDISCER	747
EXPDISCER3		Incident Rate: Recode EXPDISCER	748
EXPDISCFR		Tabs: Dsc12mo: Assign no good for career	749
EXPDISCFR2		Tab Bar Chart: Recode EXPDISCFR	750
EXPDISCFR3		Incident Rate: Recode EXPDISCFR	751
EXPDISCGR		Tabs: Dsc12mo: No daily short term task	752
EXPDISCGR2		Tab Bar Chart: Recode EXPDISCGR	753
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EXPDISCHR		Tabs: Dsc12mo: No mentor for career	755
EXPDISCHR2		Tab Bar Chart: Recode EXPDISCHR	756
EXPDISCHR3		Incident Rate: Recode EXPDISCHR	757
EXPDISCIR		Tabs: Dsc12mo: Didnt learn career opps	758
EXPDISCIR2		Tab Bar Chart: Recode EXPDISCIR	759
EXPDISCIR3		Incident Rate: Recode EXPDISCIR	760
EXPDISCJR		Tabs: Dsc12mo: No answers for promotion	761
EXPDISCJR2		Tab Bar Chart: Recode EXPDISCJR	762
EXPDISCJR3		Incident Rate: Recode EXPDISCJR	763
EXPDISCKR		Tabs: Dsc12mo: Exclude from social event	764
EXPDISCKR2		Tab Bar Chart: Recode EXPDISCKR	765
EXPDISCKR3		Incident Rate: Recode EXPDISCKR	766
EXPDISCLMR		Tabs: Didnt get assgn/open to women	767
EXPDISCLMR2		Tab Bar Chart: Recode EXPDISCLMR	768
EXPDISCLMR3		Incident Rate: Recode EXPDISCLMR	769
EXPDISCNR		Tabs: Dsc12mo: Other personnel actions	770
EXPDISCNR2		Tab Bar Chart: Recode EXPDISCNR	771
EXPDISCNR3		Incident Rate: Recode EXPDISCNR	772
GENBEHAR		Recode GENBEHA: Calc incident rates	773
GENBEHBR		Recode GENBEHB: Calc incident rates	774
GENBEHCR		Recode GENBEHC: Calc incident rates	775
GENBEHDR		Recode GENBEHD: Calc incident rates	776
GENBEHER		Recode GENBEHE: Calc incident rates	777
GENBEHFR		Recode GENBEHF: Calc incident rates	778
GENBEHGR		Recode GENBEHG: Calc incident rates	779
GENBEHHR		Recode GENBEHH: Calc incident rates	780

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GENBEHJR		Recode GENBEHJ: Calc incident rates	782
GENBEHKR		Recode GENBEHK: Calc incident rates	783
GENBEHLR		Recode GENBEHL: Calc incident rates	784
GENBEHMR		Recode GENBEHM: Calc incident rates	785
GENBEHNR		Recode GENBEHN: Calc incident rates	786
GENBEHOR		Recode GENBEHO: Calc incident rates	787
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GENBEHSR		Recode GENBEHS: Calc incident rates	791
HEALTHBR		Tabs: Health: Get sick easier than other	792
HEALTHCR		Tabs: Health: Expect health to worsen	793
HISP_IM		Ethnicity from self-report and record da	794
HISP_IMF		HISP_IMF: Imputation flag for HISP_IM	795
MHCNSLAR		BV: MHCounsel: Dont know where	796
MHCNSLBR		BV: MHCounsel: No transportation	797
MHCNSLCR		BV: MHCounsel: Diff to schedule appt	798
MHCNSLDR		BV: MHCounsel: Diff to get time off	799
MHCNSLER		BV: MHCounsel: Too embarrassing	800
MHCNSLFR		BV: MHCounsel: Harm career	801
MHCNSLGR		BV: MHCounsel: Coworkers less conf	802
MHCNSLHR		BV: MHCounsel: Leaders treat me diff	803
MHCNSLIR		BV: MHCounsel: Leaders blame me	804
MHCNSLJR		BV: MHCounsel: Seen as weak	805
MHCNSLKR		BV: MHCounsel: MH care doesnt work	806
MORALEAR		BV: Morale: Your current level	807
MORALEBR		BV: Morale: Current level in your unit	808
NUMUSCR		Tabs: Number of USC incidents	809
OPSAR		Tabs: Deploy: Op Enduring Freedom	810
OPSBR		Tabs: Deploy: Op Iraqi Freedom	811
OPSCR		Tabs: Deploy: Other	812
PARTYSIT1		BV: Party SA situation- Resp Opt 1	813
PARTYSIT2		BV: Party SA situation- Resp Opt 2	814
PARTYSIT3		BV: Party SA situation- Resp Opt 3	815
PARTYSIT4		BV: Party SA situation- Resp Opt 4	816
PARTYSIT5		BV: Party SA situation- Resp Opt 5	817
PARTYSIT6		BV: Party SA situation- Resp Opt 6	818
PREPAREAR		BV: Wartime prepared: Are you	819
PREPAREBR		BV: Wartime prepared: Is your unit	820
PROBEXPBR		Tabs: Experienced: SA while deployed	821
PROBEXPCR		Tabs: Experienced: SA while not deployed	822
PSFRQAR		Tabs: Stress: Unexpected happened	823
PSFRQBR		Tabs: Stress: Lack control	824
PSFRQCR		Tabs: Stress: Felt nervous	825
PSFRQDR		Tabs: Stress: Confident handle per prob	826
PSFRQER		Tabs: Stress: Things going your way	827
PSFRQFR		Tabs: Stress: Not cope w responsibility	828
PSFRQGR		Tabs: Stress: Control life irritations	829
PSFRQHR		Tabs: Stress: On top of things	830
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PSFRQJR		Tabs: Stress: Piled high cant overcome	832
PSTRESSR		BV: Current level of stress: Personal	833
RACE_IM		Race from self-report and record data	834
RACE_IMF		RACE_IMF: Imputation flag for RACE_IM	835

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
RACE_NI		5-digit non-imputed race for SRRACE1	836
REPTYPER		Tabs: Unrestricted/restricted report	837
RETINT1R		BV: Likely you would stay on AD	838
SAGENOFFR		Tabs: Gender of USC offenders	839
SAGENOFFR2		BV: SA Gender of Offenders	840
SAMEREPR		Tabs: Make same report again (Q59/Q65)	841
SAMEREPR2		BV: Make same decision about report	842
SAMEREPR3		BV: Make unrestricted rep again	843
SAMEREPR4		BV: Make restricted rep again	844
SAMEREPR5		BV: Make converted rep again	845
SAMPLE		Crossing: Total Population	846
SANOREPAR		Tabs: USCNoRep: Not important	847
SANOREPBR		Tabs: USCNoRep: Not know how	848
SANOREPCR		Tabs: USCNoRep: Felt uncomfortable	849
SANOREPDR		Tabs: USCNoRep: Nothing would be done	850
SANOREPER		Tabs: USCNoRep: Neg exp of others	851
SANOREPFR		Tabs: USCNoRep: Wouldnt be believed	852
SANOREPGR		Tabs: USCNoRep: Too much time/effort	853
SANOREPHR		Tabs: USCNoRep: Fear retal, offender	854
SANOREPIR		Tabs: USCNoRep: Fear bad performance	855
SANOREPJR		Tabs: USCNoRep: Labeled troublemaker	856
SANOREPKR		Tabs: USCNoRep: Wanted no one to know	857
SANOREPLR		Tabs: USCNoRep: Not kept confidential	858
SANOREPMR		Tabs: USCNoRep: Fear punish other stuff	859
SANOREPNR		Tabs: USCNoRep: Other	860
SANUMOFFR		Tabs: Number of USC offenders	861
SAOCCURAR		Tabs: USCOccur: At a mil installation	862
SAOCCURBR		Tabs: USCOccur: During work day	863
SAOCCURCR		Tabs: USCOccur: TDY/TAD at sea	864
SAOCCURDR		Tabs: USCOccur: Deployed to combat	865
SAOFFENDAR		Tabs: USCOffender: Chain of command	866
SAOFFENDBR		Tabs: USCOffender: Mil, higher rank	867
SAOFFENDCR		Tabs: USCOffender: Mil coworkers	868
SAOFFENDDR		Tabs: USCOffender: Mil subordinates	869
SAOFFENDER		Tabs: USCOffender: Other mil person	870
SAOFFENDFR		Tabs: USCOffender: Civ employees	871
SAOFFENDGR		Tabs: USCOffender: Civ contractors	872
SAOFFENDHR		Tabs: USCOffender: Local civilian person	873
SAOFFENDIR		Tabs: USCOffender: Unknown person	874
SAOFFENDR		Tabs: USCOffender: Mil/Civ/Both	875
SAOFFERAR		Tabs: Offered: SA advocacy services	876
SAOFFERBR		Tabs: Offered: Counseling services	877
SAOFFERCR		Tabs: Offered: Medical services	878
SAOFFERDR		Tabs: Offered: Legal services	879
SAONESITAR		Tabs: USCOneSit: Sexual touch	880
SAONESITBR		Tabs: USCOneSit: Attempted sex	881
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SAONESITDR		Tabs: USCOneSit: Attempted oral	883
SAONESITER		Tabs: USCOneSit: Completed oral	884
SAREPORT		Tabs: SA Report (Q57 and Q58)	885
SAREPORTR		BV: Reported SA to Civ or DoD Auth	886
SARESULTAR		BV: USCResult: Consider transfer	887
SARESULTBR		BV: USCResult: Get out of Service	888
SARESULTCR		BV: USCResult: Work perf decrease	889
SARETALR		Tabs: Types of retaliation exp with SA	890

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
SASATREPAR		Tabs: Satisfied: SA advocacy services	891
SASATREPAR2		BV: Satisfied: SA advocacy services	892
SASATREPAR3		BV: DidNotRec: SA advocacy services	893
SASATREPBR		Tabs: Satisfied: Quality of counseling	894
SASATREPBR2		BV: Satisfied: Quality of counseling	895
SASATREPBR3		BV: DidNotRec: Quality of counseling	896
SASATREPCR		Tabs: Satisfied: Quality of med care	897
SASATREPCR2		BV: Satisfied: Quality of med care	898
SASATREPCR3		BV: DidNotRec: Quality of med care	899
SASATREPDR		Tabs: Satisfied: Investigation process	900
SASATREPDR2		BV: Satisfied: Investigation process	901
SASATREPDR3		BV: DidNotRec: Investigation process	902
SASATREPER		Tabs: Satisfied: Being kept informed	903
SASATREPER2		BV: Satisfied: Being kept informed	904
SASATREPER3		BV: DidNotRec: Being kept informed	905
SASATREPFR		Tabs: Satisfied: Reporting process	906
SASATREPFR2		BV: Satisfied: Reporting process	907
SASATREPFR3		BV: DidNotRec: Reporting process	908
SATINFOAR		BV: SatInfo: File restricted report	909
SATINFOBR		BV: SatInfo: File unrestricted report	910
SATOVERR		BV: Overall sat w/ mil way of life	911
SATTREATAR		Tabs: USCTreat: Sat w/ SAVA	912
SATTREATAR2		BV: USCTreat: Sat w/ SAVA	913
SATTREATBR		Tabs: USCTreat: Sat w/ SARC	914
SATTREATBR2		BV: USCTreat: Sat w/ SARC	915
SATTREATCR		Tabs: USCTreat: Sat w/ commander	916
SATTREATCR2		BV: USCTreat: Sat w/ commander	917
SATTREATDR		Tabs: USCTreat: Sat w/ investigator	918
SATTREATDR2		BV: USCTreat: Sat w/ investigator	919
SATTREATER		Tabs: USCTreat: Sat w/ Trial Def Office	920
SATTREATER2		BV: USCTreat: Sat w/ Trial Def Office	921
SATTREATFR		Tabs: USCTreat: Sat w/ Legal Office	922
SATTREATFR2		BV: USCTreat: Sat w/ Legal Office	923
SEXASLT		Experienced Sexual Assault	924
SHACT1AR		Tabs: ActTaken: Cmplnt investigated	925
SHACT1BR		Tabs: ActTaken: Informal resolution	926
SHACT1CR		Tabs: ActTaken: Encrgd to drop complaint	927
SHACT1DR		Tabs: ActTaken: Complaint discounted	928
SHACT1ER		Tabs: ActTaken: Situation corrected	929
SHACT1FR		Tabs: ActTaken: Action against you	930
SHGENOFFR		Tabs: Gender of offenders	931
SHGENOFFR2		BV: SH Gender of Offenders	932
SHNOREPAR		Tabs: NoReport: Not important	933
SHNOREPBR		Tabs: NoReport: Not know how	934
SHNOREPCR		Tabs: NoReport: Felt uncomfortable	935
SHNOREPDR		Tabs: NoReport: Took care prob by self	936
SHNOREPER		Tabs: NoReport: Nothing would be done	937
SHNOREPFR		Tabs: NoReport: Wouldnt be believed	938
SHNOREPGR		Tabs: NoReport: Too much time/effort	939
SHNOREPHR		Tabs: NoReport: Fear retal, offender	940
SHNOREPIR		Tabs: NoReport: Fear negative wk outcome	941
SHNOREPJR		Tabs: NoReport: Label troublemaker	942
SHNOREPKR		Tabs: NoReport: Other	943
SHOFFENDR		Tabs: Offender: Military/Civilian/Both	944
SHONESITAR		Tabs: OneSit: Sexist behavior	945

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
SHONESITBR		Tabs: OneSit: Crude/offensive behavior	946
SHONESITCR		Tabs: OneSit: Unwanted sexual attention	947
SHONESITDR		Tabs: OneSit: Sexual coercion	948
SHONESITER		Tabs: OneSit: Other	949
SHRESULTAR2		BV: SHResult: Consider transfer YN	950
SHRESULTBR2		BV: SHResult: Get out of service YN	951
SHRESULTCR2		BV: SHResult: Work perf decrease YN	952
SHNUMOFFR		Tabs: Number of offenders	953
SHOCCURAR		Report: SHOccur: Military installation	954
SHOCCURBR		Report: SHOccur: At work	955
SHOCCURCR		Report: SHOccur: While on TDY/TAD	956
SHOCCURDR		Report: SHOccur: Work environ gend uncom	957
SHOCCURER		Report: SHOccur: Local community	958
SHOCCURFR		Report: SHOccur: Deployed to combat zone	959
SHOFFENDAR		Tabs: Offender: Chain of command	960
SHOFFENDBR		Tabs: Offender: Mil, higher rank	961
SHOFFENDCR		Tabs: Offender: Mil coworkers	962
SHOFFENDDR		Tabs: Offender: Mil subordinates	963
SHOFFENDER		Tabs: Offender: Other mil person	964
SHOFFENDFR		Tabs: Offender: Civ employees	965
SHOFFENDGR		Tabs: Offender: Civ contractors	966
SHOFFENDHR		Tabs: Offender: Local civilian person	967
SHOFFENDIR		Tabs: Offender: Unknown person	968
SHRESULTAR		BV: SHResult: Consider transfer	969
SHRESULTBR		BV: SHResult: Get out of Service	970
SHRESULTCR		BV: SHResult: Work perf decrease	971
SHRETALAB		Tabs: Types of retaliation experienced	972
SHSATREPAR		BV: SatRep: Info on how to file	973
SHSATREPBR		BV: SatRep: Treatment by pers handling	974
SHSATREPCR		BV: SatRep: Amount time to resolve	975
SITREACT1		BV: React to party SA sit- Resp Opt 1	976
SITREACT2		BV: React to party SA sit- Resp Opt 2	977
SITREACT3		BV: React to party SA sit- Resp Opt 3	978
SITREACT4		BV: React to party SA sit- Resp Opt 4	979
SITREACT5		BV: React to party SA sit- Resp Opt 5	980
SITREACT6		BV: React to party SA sit- Resp Opt 6	981
SOURCER		Tabs: Aware of any sources (Q76)	982
SRRACE1		Self-reported race made from RACE_NI	983
SRRACEAR		[SRRACEAR] White-recode	984
SRRACEBR		[SRRACEBR] Black or African American-rec	985
SRRACECR		[SRRACECR] Am Indian Al Native-recode	986
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SRRACEER		[SRRACEER] Nat Haw Pac Island-recode	988
SRRACEM		[SRRACEM] Marked more than one race-rec	989
SRRACEMB		[SRRACEMB] Conc SRRACEA--SRRACEE-rec	990
SRRACEMR		[SRRACEMR] SRRACEM-recoded	991
SRRETH1		Racial/Ethnic Category	992
STALKSHAR		Tabs: DidOffend: Sexually harass before	993
STALKSHBR		Tabs: DidOffend: Stalk you before	994
STALKSHCR		Tabs: DidOffend: Sexually harass after	995
STALKSHDR		Tabs: DidOffend: Stalk you after	996
STALKSHR		Tabs: SA- Experienced SH/Stalk	997
STALKSHR2		Tabs: SA- When SH/Stalk	998
SUPPMNTRAR		Tabs: SupportMentor: Same gender	999
SUPPMNTRBR		Tabs: SupportMentor: Same race	1000

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
SUPPMNTRCR		Tabs: SupportMentor: Assigned formally	1001
SVCTRNSAAR		BV: SATrain: Undrstnd whch act bad	1002
SVCTRNSABR		BV: SATrain: Alcohol inc chance SA	1003
SVCTRNSACR		BV: SATrain: How avoid SA risk	1004
SVCTRNSADR		BV: SATrain: Bystander intervention	1005
SVCTRNSAER		BV: SATrain: How to get med care	1006
SVCTRNSAFR		BV: SATrain: Role of CoC in SA	1007
SVCTRNSAGR		BV: SATrain: Reporting options avail	1008
SVCTRNSAHR		BV: SATrain: POC for reporting SA	1009
SVCTRNSAIR		BV: SATrain: SA mission readnss prob	1010
SVCTRNSAJR		BV: SATrain: Resources available	1011
SVCTRNSHAR		BV: SHTrain: Undrstnd whch wrd/act bad	1012
SVCTRNSHBR		BV: SHTrain: Reduce cohesion in svc	1013
SVCTRNSHCR		BV: SHTrain: Identify offensv behavior	1014
SVCTRNSHDR		BV: SHTrain: Tool for dealing w/ SH	1015
SVCTRNSHER		BV: SHTrain: Explains how to report	1016
SVCTRNSHFR		BV: SHTrain: Feel safe to complain	1017
SVCTRNSHGR		BV: SHTrain: Gives info on SH	1018
THRTFRCAR		Tabs: ThrtFrc: Threaten to ruin rep	1019
THRTFRCBR		Tabs: ThrtFrc: Threaten to harm you	1020
THRTFRCCR		Tabs: ThrtFrc: Use physical force	1021
THRTS_FRC		Tabs: Used threats and force	1022
THRTS_FRC2		Tabs: Used threats or force	1023
TOUCHED		Tabs: Exp Unwanted Touching (Q46a)	1024
WKGRPREPAR		BV: Wkgrp: Report SH without fear	1025
WKGRPREPBR		BV: Wkgrp: Report SA without fear	1026
WKGRPREPCR		BV: Wkgrp: SH complaints taken serious	1027
WKGRPREPDR		BV: Wkgrp: Getting away w/ SH	1028
WKGRPREPER		BV: Wkgrp: Getting away w/ SA	1029
WRKGRPAR		Tabs: WrkGrp: Make req someone listens	1030
WRKGRPBR		Tabs: WrkGrp: Leaders rather look good	1031
WRKGRPCR		Tabs: WrkGrp: Get help for pers prob	1032
WRKGRPDR		Tabs: WrkGrp: Leaders just get job done	1033
WRKGRPFR		Tabs: WrkGrp: Leaders just get job done	1034
WSTRESSR		BV: Current level of stress: Work	1035
XBVDEP		Briefing Crossing: Dep Past 12 Months	1036
XBVPAY		Briefing Crossing: 4 level pay	1037
XBVRETH2		Briefing Crossing: 2 level race/eth	1038
XBVSH		Briefing Crossing: Experienced SH	1039
XBVUSC		Briefing Crossing: Experienced USC	1040
XCGGENPAY		Crossing: CG Gender by 2 level pay	1041
XCGPAY2		Crossing: CG 2 level paygrade	1042
XCGPAY5		Crossing: CG 5 level paygrade	1043
XCGSEX		Crossing: CG Gender	1044
XCGSEXF		Imputation Flag for XCGSEX	1045
XDEPLOY		Crossing: DoD Deployment Status	1046
XDOD		Crossing: Total DoD vs. Coast Guard	1047
XDOD2		Crossing: DoD vs. CG	1048
XDODF		Crossing: Female DoD vs. CG	1049
XDODM		Crossing: Male DoD vs. CG	1050
XGENDEP		Crossing: DoD Gender by Deploy status	1051
XGENPAY2		Crossing: DoD Gender by 2 level pay	1052
XGENPAY5		Crossing: DoD Gender by 5 level pay	1053
XGENSH		Crossing: DoD Gender by Exper SH	1054
XGENSVC		Crossing: DoD Gender by Service	1055

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XGENSVCENL		Crossing: DoD Gender/Svc/5 lvl pay	1056
XGENSVCPAY		Crossing: DoD Gender/Svc/2 lvl pay	1057
XGENUSC		Crossing: DoD Gender by Exper USC	1058
XPAY2		Crossing: DoD 2 level paygrade	1059
XPAY5		Crossing: DoD 5 level paygrade	1060
XPAY7		Crossing: DoD 7 level paygrade	1061
XRETH2		Crossing: 2 level minority vs. non-minor	1062
XRETH3		Crossing: 3 level total minority	1063
XRETH7		7 level race variable	1064
XSEX		Crossing: DoD Gender	1065
XSEXF		Imputation flag for XSEX	1066
XSH		Crossing: DoD Experienced SH	1067
XSVC		Crossing: DoD Service	1068
XTOTPAY5		Basic Crossing: Total 5 level paygrade	1069
XUSC		Crossing: DoD Experienced USC	1070

Variables Information on Operations-Confidential

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
BATCH		DRC batch number applied	1071—1072
BLKREAS		Reason survey returned blank	1073
CENSUSCTRY		Census Country Code	1074
CENSUSST		Census State Code	1075—1076
COMPFLAG		[COMPFLAG] Questionnaire complete flag	1077
CRITFLAG		[CRITFLAG] Critical ques. complete flag	1078
DARVDATE		Date survey arrived	1079
DENTDATE		Date survey processed	1080
DUPRET		Multiple returns flag - excludes blanks	1081
DUPRET2		Multiple Returns Flag - Includes Blanks	1082
INCWEB		Incomplete Web flag	1083
INRECNO		Master SCS ID number	1084
LITHO		Litho code	1085
MAILTYP		Mail Type	1086
QCOMPN		[QCOMPN] Questions completed count	1087
QCOMPNF		Questionnaire Complete Number Flag	1088
QCOMPP		[QCOMPP] Questions completed proportion	1089
SERIAL		DRC serial number applied	1090
SURVMAIL		Mailing number	1091
TOTALTIME		Total time spent taking the survey	1092
WBTICKNO		Web survey access code	1093
WEBSTAT		Web survey status code	1094
WITHDRAW		Withdraw my answers from this survey	1095

Variables Information on Sampling and Record Data-Confidential

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
AFMS_YR_QY		Active Federal Military Service Years	1096
AGE		Age	1097—1098
CCONUS		CONUS	1099
CDOD		Constructed DoD	1100
CEDUC		Constructed Education Status	1101
CEDUC2		Education Level	1102
CEDUC3		Education	1103
CHILDCNT		Number of Children Counter	1104
CHILDST		Members Children	1105
CMARITAL		Constructed Marital Status	1106
CPAYGRP1		Pay Grade Group 1	1107
CPAYGRP5		Pay Grade Group 5	1108
CPAYGRP6		Constructed Pay Group	1109
CRACE_ETH		Constructed Race Ethnic	1110
CRACECAT		Race/Ethnic Category 2	1111
CREGINS		Regions	1112
CREGION1		Regions - collapsed version of CREGINS	1113
CSERVICE		Member Service	1114
CSEX		Person Sex Code	1115
CSEX2		Gender	1116
CTSFLAG		Match Flag to September 2009 CTS File	1117
CUR_DEPLOY		Currently Deployed Flag	1118
CYOS		Constructed Years of Service	1119
DCOUNT		Number of Deployments	1120—1121
DEER0910		DEERS Eligibility Flag (As of Oct 2010)	1122
DEPL12F		Deployed in the Last 12 Months - Numeric	1123
DEPLOY_12		Deployed in the Last 12 Months	1124
DEPLOY_24		Deployed in the Last 24 Months	1125
DRS_SEX		Sex Code from DEERS	1126
DRSEMAIL		DEERS Email Flag	1127
DRSFLG		DEERS Matdch Flag to 0910 DEERS PITE	1128
DSVC_SP		Constucted Dual Service Spouse 1	1129
DUTYCTRY		Duty Country Code	1130
DUTYOCC		Duty DoD Occupation Code	1131
DUTYSTE		Duty State Code	1132—1133
EDUC		Education Level	1134
ELIG0910		Eligibility (As of October 2009)	1135
ETH		Ethnic Affinity Code	1136
EXPER_10		Ten Percent Sample Experiment Flag	1137
FAMSTAT		Family Status	1138
GB01CELL		Stratification Cell	1139
HREGION1		Hierarchically collapsed version of CREG	1140
JSVC_SP		Joint Service Spouse Data Source Code	1141
MIL_LGV_PAY		Military Longevity Pay Service Years	1142
MRTL_STA		MARITAL status	1143
NSAMP		Number in Sample	1144
NSTRAT		Number in Population	1145
OCCAWAY2		2 Ranges of Months Away for Duty Occupns	1146
OCCAWAY3		3 Ranges of Months Away for Duty Occuptn	1147
OCCAWAY6		6 Ranges of Months Away for Duty Occuptn	1148
PAYGRADE		Pay Plan Grade Identifier	1149
PAYGRDE2		Pay Grade Group 2	1150
PAYGRDE4		Pay Grade Group 4	1151
PNDTHCD		Person Death Code	1152
PNLCATCD		Personnel Category Code	1153

Variables Information on Sampling and Record Data-Confidential

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
PNLECEDT		Personnel Entitlement Condition End Cale	1154
PNLECERS		Personnel Entitlement Condition End Reas	1155
PNLECTYP		Personnel Entitlement Condition Type Cod	1156
PNLENDDT		Personnel End Calendar Date	1157
PNLERSN		Personnel End Reason Code	1158
POPSAMP		Population/Sample Flag	1159
RACE		Race Code	1160
RACE_ETH		Race Ethnic	1161
RANDOM		Random Number	1162
SAMP_WGT		Sample Weight	1163
SEX		Sex	1164
STRAT		Stratum SOFA	1165
STRATA		QCGI 2010 Sampling Stratum	1166
SVC		Service Branch Classification Code	1167

Variables Information on Weighting-Confidential Variables

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
TOTAL		Variance Estimation Strata	1168
COMPER_A		Complete Eligibility Response Adjustment	1169
COMPER_P		Complete Eligible Response Probability	1170
COMPER_W		Complete Eligibility Respnse Adjusted Wg	1171
COMPERSP		Complete Eligible Response Flag	1172
DISP_FIN		Continuing Report Disposition	1173
ECGFEM		Briefing- Eligibility for CG Females	1174
ECGFLG		Briefing- Eligibility for Coast Guard	1175
ECGMALE		Briefing- Eligibility for CG Males	1176
EDODFEM		Briefing- Eligibility for DoD Females	1177
EDODFLG		Briefing- Eligibility for DoD	1178
EDODMALE		Briefing- Eligibility for DoD Males	1179
ELIGS_A		Eligibility Status Adjustment	1180
ELIGS_P		Eligibility Status Probability	1181
ELIGS_W		Eligibility Status Adjusted Wgt	1182
ESTATRSP		Eligibility Status Reponse Flag	1183
FLAG_FIN		Final Disposition	1184
NPSTRATA		Poststratification population counts	1185
POSTST_A		Poststratification Adjustment	1186
POSTSTRT		Poststratification Flag	1187
PSTRATA		Poststrata	1188
REC_INEL		Record Ineligible Flag	1189
REFUSE		REFUSE --Reason survey refused	1190
SAMP_DC		Sample Disposition Code	1191
SCSINEL		Reason reported for ineligibility	1192
SPREFUSE		Self/Proxy-report Refuse	1193
SPRINEL		Self/Proxy-report Ineligible	1194
SSRINEL		Survey Self-Report Ineligible	1195
V_STRAT		Variance estimation strata (25 or more u	1196
V_STRATN		V_STRATN	1197
WRACETH		Race Ethnic Code	1198
WREGION1		Region	1199

Appendix H*

Frequency and Percentage Distributions for Variables in the Survey Analysis Files

*Appendix H, because of its size, is in a separate file

Appendix I

Flat File Layout for the Public-Release Data File

Variable	Type	Start	Stop	Length	Label
DPLYSAFE	Num	0001	0002	002	To what extent do/would you feel safe during deployments from being sexually assaulted on your base/installation/ship?
GENWORK	Num	0003	0004	002	Are you currently in a work environment where members of your gender are uncommon?
PREPAREA	Num	0005	0006	002	Overall, how well prepared... Mark one answer for each item. Are you to perform your wartime job?
PREPAREB	Num	0007	0008	002	Overall, how well prepared... Mark one answer for each item. Is your unit to perform its wartime mission?
MORALEA	Num	0009	0010	002	Overall, how would you rate... Mark one answer for each item. Your current level of morale?
MORALEB	Num	0011	0012	002	Overall, how would you rate... Mark one answer for each item. The current level of morale in your unit?
RETINT1	Num	0013	0014	002	Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?
SATOVER	Num	0015	0016	002	Overall, how satisfied are you with the military way of life?
WSTRESS	Num	0017	0018	002	Overall, how would you rate the current level of stress in your... Mark one answer for each item. Work life?
PSTRESS	Num	0019	0020	002	Overall, how would you rate the current level of stress in your... Mark one answer for each item. Personal life?
MHCNSLA	Num	0021	0022	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. I don't know where to get help.
MHCNSLB	Num	0023	0024	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. I don't have adequate transportation.
MHCNSLC	Num	0025	0026	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. It is difficult to schedule an appointment.

Variable	Type	Start	Stop	Length	Label
MHCNSLD	Num	0027	0028	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. There would be difficulty getting time off work for t
MHCNSLE	Num	0029	0030	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. It would be too embarrassing.
MHCNSLF	Num	0031	0032	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. It would harm my career.
MHCNSLG	Num	0033	0034	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. My coworkers might have less confidence in me.
MHCNSLH	Num	0035	0036	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. My leaders might treat me differently.
MHCNSLI	Num	0037	0038	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. My leaders would blame me for the problem.
MHCNSLJ	Num	0039	0040	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. I would be seen as weak.
MHCNSLK	Num	0041	0042	002	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item. Mental health care doesn't work.

Variable	Type	Start	Stop	Length	Label
GENBEHS	Num	0043	0044	002	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving Military Personnel (Active
LABELSH	Num	0045	0046	002	How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?
STOPSHA	Num	0047	0048	002	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each item. Senior leadership of your Service
STOPSHB	Num	0049	0050	002	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each item. Senior leadership of your installation/ship
STOPSHC	Num	0051	0052	002	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each item. Your immediate supervisor
WKGRPREPA	Num	0053	0054	002	In your work group, to what extent... Mark one answer for each item. Would you feel free to report sexual harassment without fear of reprisals?
WKGRPREPB	Num	0055	0056	002	In your work group, to what extent... Mark one answer for each item. Would you feel free to report sexual assault without fear of reprisals?
WKGRPREPC	Num	0057	0058	002	In your work group, to what extent... Mark one answer for each item. Would your complaints about sexual harassment be taken seriously no matter who files them?
WKGRPREPD	Num	0059	0060	002	In your work group, to what extent... Mark one answer for each item. Would people be able to get away with sexual harassment if it were reported?
WKGRPREPE	Num	0061	0062	002	In your work group, to what extent... Mark one answer for each item. Would people be able to get away with sexual assault if it were reported?

Variable	Type	Start	Stop	Length	Label
MILOFFCEA	Num	0063	0064	002	At my installation/ship, there is a... Mark "Yes," "No," or "Don't know" for each item. Specific office with the authority to investigate sexual harassment.
MILOFFCEB	Num	0065	0066	002	At my installation/ship, there is a... Mark "Yes," "No," or "Don't know" for each item. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault.
MILOFFCEC	Num	0067	0068	002	At my installation/ship, there is a... Mark "Yes," "No," or "Don't know" for each item. Sexual Assault Victim Advocate to help those who experience sexual assault.
SATINFOA	Num	0069	0070	002	How satisfied have you been with the availability of information on... Mark one answer for each item. How to file a restricted report?
SATINFOB	Num	0071	0072	002	How satisfied have you been with the availability of information on... Mark one answer for each item. How to file an unrestricted report?
TRAINSH	Num	0073	0074	002	Have you had any military training during the past 12 months on topics related to sexual harassment?
SVCTRNSHA	Num	0075	0076	002	My Service's sexual harassment training... Mark one answer for each item. Provides a good understanding of what words and actions are considered sexual harassment.
SVCTRNSHB	Num	0077	0078	002	My Service's sexual harassment training... Mark one answer for each item. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.
SVCTRNSHC	Num	0079	0080	002	My Service's sexual harassment training... Mark one answer for each item. Identifies behaviors that are offensive to others and should not be tolerated.
SVCTRNSHD	Num	0081	0082	002	My Service's sexual harassment training... Mark one answer for each item. Gives useful tools for dealing with sexual harassment.
SVCTRNSHE	Num	0083	0084	002	My Service's sexual harassment training... Mark one answer for each item. Explains the process for reporting sexual harassment.
SVCTRNSHF	Num	0085	0086	002	My Service's sexual harassment training... Mark one answer for each item. Makes me feel it is safe to complain about unwanted sex-related attention.

Variable	Type	Start	Stop	Length	Label
SVCTRNSHG	Num	0087	0088	002	My Service's sexual harassment training... Mark one answer for each item. Provides information about policies, procedures, and consequences of sexual harassment.
SHTRNEFF	Num	0089	0090	002	In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as sexual harassment?
TRAINSA	Num	0091	0092	002	Have you had any military training during the past 12 months on topics related to sexual assault?
SVCTRNSAA	Num	0093	0094	002	My Service's sexual assault training... Mark one answer for each item. Provides a good understanding of what actions are considered sexual assault.
SVCTRNSAB	Num	0095	0096	002	My Service's sexual assault training... Mark one answer for each item. Teaches that the consumption of alcohol may increase the likelihood of sexual assault.
SVCTRNSAC	Num	0097	0098	002	My Service's sexual assault training... Mark one answer for each item. Teaches how to avoid situations that might increase the risk of being a victim of sexual assault.
SVCTRNSAD	Num	0099	0100	002	My Service's sexual assault training... Mark one answer for each item. Teaches how to intervene when you witness a situation involving a fellow Service member (bystander intervention).
SVCTRNSAE	Num	0101	0102	002	My Service's sexual assault training... Mark one answer for each item. Teaches how to obtain medical care following a sexual assault.
SVCTRNSAF	Num	0103	0104	002	My Service's sexual assault training... Mark one answer for each item. Explains the role of the chain of command in handling sexual assaults.
SVCTRNSAG	Num	0105	0106	002	My Service's sexual assault training... Mark one answer for each item. Explains the reporting options available if a sexual assault occurs.
SVCTRNSAH	Num	0107	0108	002	My Service's sexual assault training... Mark one answer for each item. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).
SVCTRNSAI	Num	0109	0110	002	My Service's sexual assault training... Mark one answer for each item. Explains how sexual assault is a mission readiness problem.
SVCTRNSAJ	Num	0111	0112	002	My Service's sexual assault training... Mark one answer for each item. Explains the resources available to victims.

Variable	Type	Start	Stop	Length	Label
SATRNEFFA	Num	0113	0114	002	In your opinion, how effective was the training you received in... Mark one answer in each item. Actually reducing/preventing sexual assault or behaviors related to sexual assault?
SATRNEFFB	Num	0115	0116	002	In your opinion, how effective was the training you received in... Mark one answer in each item. Explaining the difference between restricted and unrestricted reporting of sexual assault?
REACTA	Num	0117	0118	002	Are the following statements true or false? Mark one answer for each item. When you are in a social setting, it is your duty to stop a fellow Service member from doing something potentially harmful to themselves or others.
REACTB	Num	0119	0120	002	Are the following statements true or false? Mark one answer for each item. If you tell a Sexual Assault Response Coordinator (SARC) or Victims' Advocate (VA) that you were sexually assaulted, the SARC/VA is not always required to provide your name to you
REACTC	Num	0121	0122	002	Are the following statements true or false? Mark one answer for each item. If you were to experience unwanted sexual touching, but not rape, you could report your experience to a SARC or VA.
REACTD	Num	0123	0124	002	Are the following statements true or false? Mark one answer for each item. If you are sexually assaulted, you can trust the military system to protect your privacy.
REACTE	Num	0125	0126	002	Are the following statements true or false? Mark one answer for each item. If you are sexually assaulted, you can trust the military system to ensure your safety following the incident.
REACTF	Num	0127	0128	002	Are the following statements true or false? Mark one answer for each item. If you are sexually assaulted, you can trust the military system to treat you with dignity and respect.
PARTYSIT	Num	0129	0130	002	Suppose you see a female Service member, who you do not know very well, getting drunk at a party. Someone tells you that a guy from your work group is going to lead her off to have sex. What are you most likely to do in this kind of situation? Mark one.
SITREACT	Num	0131	0132	002	Which reason below best explains your reaction to the situation in the previous question? Mark one.

Variable	Type	Start	Stop	Length	Label
SHNATION	Num	0133	0134	002	In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?
SANATION	Num	0135	0136	002	In your opinion, has sexual assault in our nation become more or less of a problem over the last 4 years?
SHMIL	Num	0137	0138	002	In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?
SAMIL	Num	0139	0140	002	In your opinion, has sexual assault in the military become more or less of a problem over the last 4 years?
CMTFLAG	Num	0141	0142	002	Additional Comment Flag
XTOTSEX	Num	0143	0144	002	XTOTSEX: Total pop gender created from self-report (SRSEX). Record data (CSEX) is used when the self-report data is missing
XBVPAY2	Num	0145	0146	002	Briefing Crossing: Total population 2 level pay
XBVSVC	Num	0147	0148	002	Briefing Crossing: Total population Service
DEPLOY	Num	0149	0150	002	Tabs: Constructed item based on OPSAR-OPSCR, have you been deployed in the past 12 months.
SUPSAT	Num	0151	0156	006	Tabs: Construction of supervisor satisfaction scale from Q10a-f
CAREERISM	Num	0157	0162	006	Tabs: Creation of Careerism Scale from Q11a-d, f. Make with recoded versions of Q11 a and c
LEADERSAT	Num	0163	0168	006	Tabs: Creation of Leadership Satisfaction Scale from Q11b-d, f. Make with recoded versions of Q11b, d, f
MENTORR	Num	0169	0170	002	Tabs: Combine yeses for bar chart for have you had a mentor who advised you on your military career in the past 12 months
CWORKSAT	Num	0171	0176	006	Tabs: Creation of the Coworker Satisfaction Scale from Q14a-e
WORKSAT	Num	0177	0182	006	Tabs: Creation of the Work Satisfaction Scale from Q15a-e
WORKHOST	Num	0183	0188	006	Tabs: Construction of workplace hostility scale from Q20a-i
GENHEAL	Num	0189	0194	006	Tabs: Creation of the General health scale, mean of Q21a-d, with B and C recoded
STRESS	Num	0195	0200	006	Tabs: STRESS: Perceived stress scale from Q23a-j, using recoded items
PTSD	Num	0201	0202	002	Tabs: PTSD: Post-Traumatic Stress Disorder score from Q24a-q
DEPRESSION	Num	0203	0208	006	Tabs: Depression scale created from Q25a-h
PROBEXPAR	Num	0209	0210	002	Tabs: Normalize denominator for were any of the problems you marked in the previous questions a result of experiencing... Combat or being in a combat zone

Variable	Type	Start	Stop	Length	Label
PROBEXPR	Num	0211	0212	002	Tabs: Constructed item for Q26b-c, were any of the problems you marked a result of experiencing... Sexual assault
PROBEXPDR	Num	0213	0214	002	Tabs: Normalize denominator for were any of the problems you marked in the previous questions a result of experiencing... Other traumatic military events
PROBEXPER	Num	0215	0216	002	Tabs: Normalize denominator for were any of the problems you marked in the previous questions a result of experiencing... Other traumatic non-military events
PROBEXPFR	Num	0217	0218	002	Tabs: Normalize denominator for were any of the problems you marked in the previous questions a result of experiencing... Traumatic events prior to entering military service
EVAL	Num	0219	0220	002	Tabs: Evaluation incident rate constructed from EXPDISCAR3-DR3
ASGN	Num	0221	0222	002	Tabs: Assignment incident rate constructed from EXPDISCER3-GR3, LMR3
CAR	Num	0223	0224	002	Tabs: Career incident rate constructed from EXPDISCHR3-KR3
SEXDISC	Num	0225	0226	002	Tabs: Sex discrimination incident rate constructed from Q28A-K, LM, N, and Q29a (some or all)
CRDBVR	Num	0227	0228	002	Crude/Offensive Behavior incident rate constructed from Q30a, Q30c, Q30e, and Q30f
SEXATTN	Num	0229	0230	002	Unwanted sexual attention incident rate constructed from Q30h, Q30j, Q30m, and Q30n
SEXCOER	Num	0231	0232	002	Sexual coercion incident rate constructed from Q30k, Q30l, Q30o, and Q30p
SEXBEH	Num	0233	0234	002	Sexist behavior incident rate constructed from Q30b, Q30d, Q30g, Q30i
SEXHAR	Num	0235	0236	002	Sexual Harassment Incident Rate- constructed from Q30a,c,e-f,h,j-p and Q45
USCRATER	Num	0237	0238	002	Tabs: Unwanted sexual contact with missing set to no for total population
USCCOMBO	Num	0239	0240	002	Tabs: Combinations of Unwanted Sexual Contact. Created from TOUCHED, ATTEMPT, and ACTUAL (Q46a-e)
SOURCEAR	Num	0241	0242	002	Tabs: Normalize denominator for are you aware of the following sources for understanding sexual assault prevention and response- The "My Strength is for Defending" campaign

Variable	Type	Start	Stop	Length	Label
SOURCEBR	Num	0243	0244	002	Tabs: Normalize denominator for are you aware of the following sources for understanding sexual assault prevention and response- The Sexual Assault Prevention Web site
SOURCECR	Num	0245	0246	002	Tabs: Normalize denominator for are you aware of the following sources for understanding sexual assault prevention and response- My installation's Sexual Assault Awareness Month programs
SURVFORM	Num	0247	0248	002	Survey form type
WGRA2010	Num	0249	0256	008	WGRA2010 Identification
ELIGFLGW	Num	0257	0258	002	Eligibility Flag
FINALWGT	Num	0259	0278	020	Final Weight With Non-response and Poststratification Adjustments

Appendix J
Notes on Analysis

```
/** Coding for XDOD **/
/** XDOD: Created from record data only (CSERVICE). No self-report item on
survey **/

If CSERVICE in (1 2 3 4) then XDOD = 1; /**Total DoD**/
else if CSERVICE = 5 then XDOD = 2; /**Coast Guard**/

if INCWEB = .B then XDOD = .B;
if SRACTDTYSK = 1 then XDOD = .S;

/** Coding for XSVC **/
/** XSVC: DoD only service created from record data only (CSERVICE). No self-
report item on survey **/

XSVC=CSERVICE;
if CSERVICE = 5 then XSVC = .;

if INCWEB = .B then XSVC = .B;
if SRACTDTYSK = 1 then XSVC = .S;

/** Coding for HISP_IM and HISP_IMF **/
/** Coding for HISP_IM and HISP_IMF **/
/** HISP_IM: Create ethnicity from self-report and imputations
(ETH) **/

HISP_IMF = 1;
HISP_IM = SRHISPA1;

IF HISP_IM = . AND ETH IN ('AK' 'AL' 'AM' 'AN' 'AO') THEN DO;
  HISP_IM = 2;
  HISP_IMF = 2;
END;

IF INCWEB = .B THEN HISP_IM = .B;
IF INCWEB = .B THEN HISP_IMF = .B;

/** Coding for RACE_NI **/
/** Coding for RACE_NI **/
/** RACE_NI: Create 5 digit non-imputed race variable used in creation
of SRRACE1 **/

RACE_NI = .;
RACE_NI = (10000*SRRACEA)  /*White*/
        + ( 1000*SRRACEB)  /*Black*/
        + (  100*SRRACEC)  /*American Indian or Alaskan Native*/
        + (   10*SRRACED)  /*Asian*/
        + (    1*SRRACEE); /*Hawaiian*/
if SRRACEA = .B then RACE_NI = .B;
if SRRACEA = .N then RACE_NI = .N;
```

```
/** Coding for SRRACE1 **/
/** Coding for SRRACE1 **/
/** SRRACE1: Self-reported race non-imputed. Made from RACE_NI **/

If RACE_NI = . then SRRACE1 = .;
Else if RACE_NI = 11211 then SRRACE1 = 1;   /*AIAN*/
Else if RACE_NI = 11121 then SRRACE1 = 2;   /*Asian*/
Else if RACE_NI = 12111 then SRRACE1 = 3;   /*Black*/
Else if RACE_NI = 11112 then SRRACE1 = 4;   /*NHPI*/
Else if RACE_NI = 21111 then SRRACE1 = 5;   /*White*/
Else if RACE_NI = 11221 then SRRACE1 = 100; /*AIAN A*/
Else if RACE_NI = 12221 then SRRACE1 = 101; /*AIAN A B*/
Else if RACE_NI = 12222 then SRRACE1 = 102; /*AIAN A B NHPI*/
Else if RACE_NI = 22222 then SRRACE1 = 103; /*AIAN A B NHPI W*/
Else if RACE_NI = 22221 then SRRACE1 = 104; /*AIAN A B W*/
Else if RACE_NI = 11222 then SRRACE1 = 105; /*AIAN A NHPI*/
Else if RACE_NI = 21222 then SRRACE1 = 106; /*AIAN A NHPI W*/
Else if RACE_NI = 21221 then SRRACE1 = 107; /*AIAN A W*/
Else if RACE_NI = 12211 then SRRACE1 = 108; /*AIAN B*/
Else if RACE_NI = 12212 then SRRACE1 = 109; /*AIAN B NHPI*/
Else if RACE_NI = 22212 then SRRACE1 = 110; /*AIAN B NHPI W*/
Else if RACE_NI = 22211 then SRRACE1 = 111; /*AIAN B W*/
Else if RACE_NI = 11212 then SRRACE1 = 112; /*AIAN NHPI*/
Else if RACE_NI = 21212 then SRRACE1 = 113; /*AIAN NHPI W*/
Else if RACE_NI = 21211 then SRRACE1 = 114; /*AIAN W*/
Else if RACE_NI = 12121 then SRRACE1 = 115; /*A B*/
Else if RACE_NI = 12122 then SRRACE1 = 116; /*A B NHPI*/
Else if RACE_NI = 22122 then SRRACE1 = 117; /*A B NHPI W*/
Else if RACE_NI = 22121 then SRRACE1 = 118; /*A B W*/
Else if RACE_NI = 11122 then SRRACE1 = 119; /*A NHPI*/
Else if RACE_NI = 21122 then SRRACE1 = 120; /*A NHPI W*/
Else if RACE_NI = 21121 then SRRACE1 = 121; /*A W*/
Else if RACE_NI = 12112 then SRRACE1 = 122; /*B NHPI*/
Else if RACE_NI = 22112 then SRRACE1 = 123; /*B NHPIW*/
Else if RACE_NI = 22111 then SRRACE1 = 124; /*B W*/
Else if RACE_NI = 21112 then SRRACE1 = 125; /*NHPI W*/
If RACE_NI = .B then SRRACE1 = .B;
If RACE_NI = .N then SRRACE1 = .N;

/** Coding for RACE_IM and RACE_IMF **/
/** Coding for RACE_IM and RACE_IMF **/
/** RACE_IM: Create race from self-report and imputations (RACE) **/

RACE_IM = SRRACE1;
If RACE_IM NE . then RACE_IMF = 1; /*Not imputed*/
If SRRACE1 = . and 1<=RACE<=125 then do;
  RACE_IM = RACE;
  RACE_IMF = 2; /*Imputed*/
END;

if INCWEB = .B then RACE_IM = .B;
if INCWEB = .B then RACE_IMF = .B;
```

```
/** Coding for XRETH7 **/
/** Coding for XRETH7 **/
/** XRETH7: Total 7 level race made for use in 2 and 3 level race
crossings **/

If HISP_IM = 2 then XRETH7 = 1; /**Hispanic**/
  else if RACE_IM = 5 then XRETH7 = 2; /**White**/
  else if RACE_IM = 3 then XRETH7 = 3; /**Black**/
  else if RACE_IM = 1 then XRETH7 = 4; /**AIAN**/
  else if RACE_IM = 2 then XRETH7 = 5; /**Asian**/
  else if RACE_IM = 4 then XRETH7 = 6; /**NHPI**/
  else if RACE_IM >= 100 then XRETH7 = 7; /**Two or more races**/

if INCWEB = .B then XRETH7 = .B;

/** Coding for XRETH2 **/
/** Coding for XRETH2 **/
/** XRETH2: 2 level minority vs. non-minority for DoD only **/

if XDOD = 1 then do;
  XRETH2 = XRETH7;
  if XRETH7 = 2 then XRETH2 = 1; /**Non-Hispanic White**/
  else if XRETH7 in (1 3 4 5 6 7) then XRETH2 = 2; /**Total Minority**/
end;

if INCWEB = .B then XRETH2 = .B;

/** Coding for XRETH3 **/
/** Coding for XRETH3 **/
/** XRETH3: 3 level breakout of total minority for DoD only **/

if XDOD = 1 and XRETH2 = 2 then do;
  if XRETH7 = 3 then XRETH3 = 1; /**Non-Hispanic Black**/
  else if XRETH7 = 1 then XRETH3 = 2; /**Hispanic**/
  else if XRETH7 in (4 5 6 7) then XRETH3 = 3; /**Other Race/Ethnicity**/
end;

if INCWEB = .B then XRETH3 = .B;

/** Coding for SAMPLE **/

SAMPLE = 1; /**All**/

/** Coding for XPAY7 **/
/** XPAY7: DoD only 7 level paygrade created from record data only (CPAYGRP1).
No self-report item on survey **/

if XDOD = 1 then do;
  XPAY7=CPAYGRP1;
  if CPAYGRP1 = 0 then XPAY7 = .;
end;

if INCWEB = .B then XPAY7 = .B;
if SRACTDTYSK = 1 then XPAY7 = .S;
```

```
/** Coding for XPAY5 **/
/** XPAY5: DoD only 5 level paygrade created from record data only (CPAYGRP5).
No self-report item on survey **/

if XDOD = 1 then do;
  XPAY5=CPAYGRP5;
  if CPAYGRP5 = 0 then XPAY5 = .;
end;

if INCWEB = .B then XPAY5 = .B;
if SRACTDTYSK = 1 then XPAY5 = .S;

/** Coding for XPAY2 **/
/** XPAY2: DoD only 2 level paygrade created from record data only (CPAYGRP6).
No self-report item on survey **/

if XDOD = 1 then do;
  XPAY2=CPAYGRP6;
  if CPAYGRP6 = 0 then XPAY2 = .;
end;

if INCWEB = .B then XPAY2 = .B;
if SRACTDTYSK = 1 then XPAY2 = .S;

/** Coding for XCGPAY5 **/
/** XCGPAY5: Coast Guard only 5 level paygrade created from record data only
(CPAYGRP5). No self-report item on survey **/

if XDOD = 2 then do;
  XCGPAY5=CPAYGRP5;
  if CPAYGRP5 = 0 then XCGPAY5 = .;
end;
if XDOD = 1 then XCGPAY5 = 6;

if INCWEB = .B then XCGPAY5 = .B;
if SRACTDTYSK = 1 then XCGPAY5 = .S;

/** Coding for XCGPAY2 **/
/** XCGPAY2: Coast Guard only 2 level paygrade created from record data only
(CPAYGRP6). No self-report item on survey **/

if XDOD = 2 then do;
  XCGPAY2=CPAYGRP6;
  if CPAYGRP6 = 0 then XCGPAY2 = .;
end;
if XDOD = 1 then XCGPAY2 = 3;

if INCWEB = .B then XCGPAY2 = .B;
if SRACTDTYSK = 1 then XCGPAY2 = .S;
```

```
/** Coding for XSEX and XSEXF **/
/** XSEX: DoD only gender created from self-report (SRSEX). Record data (CSEX)
is used when the self-report data is missing **/

if XDOD = 1 and SRSEX > .Z then do;
  XSEX = SRSEX;
  XSEXF = 1; /**No values imputed**/
end;

if XDOD = 1 and SRSEX = . then do;
  XSEX = CSEX;
  XSEXF = 2; /**Values imputed**/
end;

if INCWEB = .B then XSEX = .B;
if INCWEB = .B then XSEXF = .B;
if SRACTDTYSK = 1 then XSEX = .S;
if SRACTDTYSK = 1 then XSEXF = .S;

/** Coding for XCGSEX and XCGSEXF **/
/** XCGSEX: CG only gender created from self-report (SRSEX). Record data (CSEX)
is used when the self-report data is missing **/

if XDOD = 2 and SRSEX > .Z then do;
  XCGSEX = SRSEX;
  XCGSEXF = 1; /**No values imputed**/
end;

if XDOD = 2 and SRSEX = . then do;
  XCGSEX = CSEX;
  XCGSEXF = 2; /**Values imputed**/
end;
if XDOD = 1 then XCGSEX = 3;

if INCWEB = .B then XCGSEX = .B;
if INCWEB = .B then XCGSEXF = .B;
if SRACTDTYSK = 1 then XCGSEX = .S;
if SRACTDTYSK = 1 then XCGSEXF = .S;

/** Coding for XGENSVC **/
/** XGENSVC: DoD only gender by Service **/

if XSEX = 2 and XSVC = 1 then XGENSVC = 1; /**Female Army**/
else if XSEX = 2 and XSVC = 2 then XGENSVC = 2; /**Female Navy**/
else if XSEX = 2 and XSVC = 3 then XGENSVC = 3; /**Female Marine Corps**/
else if XSEX = 2 and XSVC = 4 then XGENSVC = 4; /**Female Air Force**/
else if XSEX = 1 and XSVC = 1 then XGENSVC = 5; /**Male Army**/
else if XSEX = 1 and XSVC = 2 then XGENSVC = 6; /**Male Navy**/
else if XSEX = 1 and XSVC = 3 then XGENSVC = 7; /**Male Marine Corps**/
else if XSEX = 1 and XSVC = 4 then XGENSVC = 8; /**Male Air Force**/

if INCWEB = .B then XGENSVC = .B;
if SRACTDTYSK = 1 then XGENSVC = .S;
```

```
/** Coding for XGENPAY5 **/
/** XGENPAY5: DoD only gender by 5 level paygrade **/

if XSEX = 2 and XPAY5 = 1 then XGENPAY5 = 1; /**Female E1-E4**/
else if XSEX = 2 and XPAY5 = 2 then XGENPAY5 = 2; /**Female E5-E9**/
else if XSEX = 2 and XPAY5 = 3 then XGENPAY5 = 3; /**Female W1-W5**/
else if XSEX = 2 and XPAY5 = 4 then XGENPAY5 = 4; /**Female O1-O3**/
else if XSEX = 2 and XPAY5 = 5 then XGENPAY5 = 5; /**Female O4-O6**/
else if XSEX = 1 and XPAY5 = 1 then XGENPAY5 = 6; /**Male E1-E4**/
else if XSEX = 1 and XPAY5 = 2 then XGENPAY5 = 7; /**Male E5-E9**/
else if XSEX = 1 and XPAY5 = 3 then XGENPAY5 = 8; /**Male W1-W5**/
else if XSEX = 1 and XPAY5 = 4 then XGENPAY5 = 9; /**Male O1-O3**/
else if XSEX = 1 and XPAY5 = 5 then XGENPAY5 = 10; /**Male O4-O6**/

if INCWEB = .B then XGENPAY5 = .B;
if SRACTDTYSK = 1 then XGENPAY5 = .S;

/** Coding for XGENPAY2 **/
/** XGENPAY2: DoD only gender by 2 level paygrade **/

if XSEX = 2 and XPAY2 = 1 then XGENPAY2 = 1; /**Female Enlisted**/
else if XSEX = 2 and XPAY2 = 2 then XGENPAY2 = 2; /**Female Officers**/
else if XSEX = 1 and XPAY2 = 1 then XGENPAY2 = 3; /**Male Enlisted**/
else if XSEX = 1 and XPAY2 = 2 then XGENPAY2 = 4; /**Male Officers**/

if INCWEB = .B then XGENPAY2 = .B;
if SRACTDTYSK = 1 then XGENPAY2 = .S;

/** Coding for XCGGENPAY **/
/** XCGGENPAY: CG only gender by 2 level paygrade **/

if XCGSEX = 2 and XCGPAY2 = 1 then XCGGENPAY = 1; /**CG Female Enlisted**/
else if XCGSEX = 2 and XCGPAY2 = 2 then XCGGENPAY = 2; /**CG Female Officers**/
else if XCGSEX = 1 and XCGPAY2 = 1 then XCGGENPAY = 3; /**CG Male Enlisted**/
else if XCGSEX = 1 and XCGPAY2 = 2 then XCGGENPAY = 4; /**CG Male Officers**/
if XDOD = 1 then XCGGENPAY = 5;

if INCWEB = .B then XCGGENPAY = .B;
if SRACTDTYSK = 1 then XCGGENPAY = .S;
```

```
/** Coding for XGENSVCENL **/
/** XGENSVCENL: DoD only gender by Service by 5 level pay **/

if XSEX = 2 then do;
  if XSVC = 1 and XPAY5 = 1 then XGENSVCENL = 1;
  else if XSVC = 1 and XPAY5 = 2 then XGENSVCENL = 2;
  else if XSVC = 1 and XPAY5 = 3 then XGENSVCENL = 3;
  else if XSVC = 1 and XPAY5 = 4 then XGENSVCENL = 4;
  else if XSVC = 1 and XPAY5 = 5 then XGENSVCENL = 5;
  else if XSVC = 2 and XPAY5 = 1 then XGENSVCENL = 6;
  else if XSVC = 2 and XPAY5 = 2 then XGENSVCENL = 7;
  else if XSVC = 2 and XPAY5 = 3 then XGENSVCENL = 8;
  else if XSVC = 2 and XPAY5 = 4 then XGENSVCENL = 9;
  else if XSVC = 2 and XPAY5 = 5 then XGENSVCENL = 10;
  else if XSVC = 3 and XPAY5 = 1 then XGENSVCENL = 11;
  else if XSVC = 3 and XPAY5 = 2 then XGENSVCENL = 12;
  else if XSVC = 3 and XPAY5 = 3 then XGENSVCENL = 13;
  else if XSVC = 3 and XPAY5 = 4 then XGENSVCENL = 14;
  else if XSVC = 3 and XPAY5 = 5 then XGENSVCENL = 15;
  else if XSVC = 4 and XPAY5 = 1 then XGENSVCENL = 16;
  else if XSVC = 4 and XPAY5 = 2 then XGENSVCENL = 17;
  else if XSVC = 4 and XPAY5 = 3 then XGENSVCENL = 18;
  else if XSVC = 4 and XPAY5 = 4 then XGENSVCENL = 19;
  else if XSVC = 4 and XPAY5 = 5 then XGENSVCENL = 20;
end;

if XSEX = 1 then do;
  if XSVC = 1 and XPAY5 = 1 then XGENSVCENL = 21;
  else if XSVC = 1 and XPAY5 = 2 then XGENSVCENL = 22;
  else if XSVC = 1 and XPAY5 = 3 then XGENSVCENL = 23;
  else if XSVC = 1 and XPAY5 = 4 then XGENSVCENL = 24;
  else if XSVC = 1 and XPAY5 = 5 then XGENSVCENL = 25;
  else if XSVC = 2 and XPAY5 = 1 then XGENSVCENL = 26;
  else if XSVC = 2 and XPAY5 = 2 then XGENSVCENL = 27;
  else if XSVC = 2 and XPAY5 = 3 then XGENSVCENL = 28;
  else if XSVC = 2 and XPAY5 = 4 then XGENSVCENL = 29;
  else if XSVC = 2 and XPAY5 = 5 then XGENSVCENL = 30;
  else if XSVC = 3 and XPAY5 = 1 then XGENSVCENL = 31;
  else if XSVC = 3 and XPAY5 = 2 then XGENSVCENL = 32;
  else if XSVC = 3 and XPAY5 = 3 then XGENSVCENL = 33;
  else if XSVC = 3 and XPAY5 = 4 then XGENSVCENL = 34;
  else if XSVC = 3 and XPAY5 = 5 then XGENSVCENL = 35;
  else if XSVC = 4 and XPAY5 = 1 then XGENSVCENL = 36;
  else if XSVC = 4 and XPAY5 = 2 then XGENSVCENL = 37;
  else if XSVC = 4 and XPAY5 = 3 then XGENSVCENL = 38;
  else if XSVC = 4 and XPAY5 = 4 then XGENSVCENL = 39;
  else if XSVC = 4 and XPAY5 = 5 then XGENSVCENL = 40;
end;

if INCWEB = .B then XGENSVCENL = .B;
if SRACTDTYSK = 1 then XGENSVCENL = .S;
```

```
/** Coding for XGENSVCPAY **/
/** XGENSVCPAY: DoD only gender by Service by 2 level pay **/

if XSEX = 2 then do;
  if XSVC = 1 and XPAY2 = 1 then XGENSVCPAY = 1;
  else if XSVC = 1 and XPAY2 = 2 then XGENSVCPAY = 2;
  else if XSVC = 2 and XPAY2 = 1 then XGENSVCPAY = 3;
  else if XSVC = 2 and XPAY2 = 2 then XGENSVCPAY = 4;
  else if XSVC = 3 and XPAY2 = 1 then XGENSVCPAY = 5;
  else if XSVC = 3 and XPAY2 = 2 then XGENSVCPAY = 6;
  else if XSVC = 4 and XPAY2 = 1 then XGENSVCPAY = 7;
  else if XSVC = 4 and XPAY2 = 2 then XGENSVCPAY = 8;
end;

if XSEX = 1 then do;
  if XSVC = 1 and XPAY2 = 1 then XGENSVCPAY = 9;
  else if XSVC = 1 and XPAY2 = 2 then XGENSVCPAY = 10;
  else if XSVC = 2 and XPAY2 = 1 then XGENSVCPAY = 11;
  else if XSVC = 2 and XPAY2 = 2 then XGENSVCPAY = 12;
  else if XSVC = 3 and XPAY2 = 1 then XGENSVCPAY = 13;
  else if XSVC = 3 and XPAY2 = 2 then XGENSVCPAY = 14;
  else if XSVC = 4 and XPAY2 = 1 then XGENSVCPAY = 15;
  else if XSVC = 4 and XPAY2 = 2 then XGENSVCPAY = 16;
end;

if INCWEB = .B then XGENSVCPAY = .B;
if SRACTDTYSK = 1 then XGENSVCPAY = .S;

/** Coding for XDEPLOY **/
/** XDEPLOY: DoD only Deployment status in the past 12 months created from
self-report data (OPSA-OPSC).
If Yes to any OPSA-OPSC, then Deployed in the past 12 months.
If No or missing to ALL OPSA-OPSC, then Not Deployed in the past 12 months.
If Missing to All, then missing. **/

if XDOD = 1 then do;
  if OPSA in (1 2) or OPSB in (1 2) or OPSC in (1 2) then XDEPLOY = 2;
/**Deployed past 12 months**/
  else if OPSA = . and OPSB = . and OPSC = . then XDEPLOY = .;
  else if OPSA in (. 3) and OPSB in (. 3) and OPSC in (. 3) then XDEPLOY = 1;
/**Not Deployed past 12 months**/
end;

if INCWEB = .B then XDEPLOY = .B;
if SRACTDTYSK = 1 then XDEPLOY = .S;
```

```
/** Coding for XGENDEP **/
/** XGENDEP: DoD only gender by deployment status **/

if XDOD = 1 then do;
  if XSEX = 2 and XDEPLOY = 1 then XGENDEP = 1; /**Female Not Deployed**/
  else if XSEX = 2 and XDEPLOY = 2 then XGENDEP = 2; /**Female Deployed**/
  else if XSEX = 1 and XDEPLOY = 1 then XGENDEP = 3; /**Male Not Deployed**/
  else if XSEX = 1 and XDEPLOY = 2 then XGENDEP = 4; /**Male Deployed**/
end;

if INCWEB = .B then XGENDEP = .B;
if SRACTDTYSK = 1 then XGENDEP = .S;

/** Coding for GENBEHAR-GENBEHSR **/
/** Experienced versus not experienced for use in calculating incident rates
**/

ARRAY Q30  GENBEHA GENBEHB GENBEHC GENBEHD GENBEHE GENBEHF GENBEHG GENBEHH
GENBEHI GENBEHJ GENBEHK GENBEHL GENBEHM GENBEHN GENBEHO
GENBEHP GENBEHQ GENBEHR GENBEHS;
ARRAY Q30R GENBEHAR GENBEHBR GENBEHCR GENBEHDR GENBEHER GENBEHFR GENBEHGR
GENBEHHR GENBEHIR GENBEHJR GENBEHKR GENBEHLR GENBEHMR GENBEHNR GENBEHOR
GENBEHPR GENBEHQR GENBEHRR GENBEHSR;

Do over Q30;
  Q30R = Q30;
  If Q30 in (2 3 4 5) then Q30R = 2; /**Experienced**/
  else if Q30 = 1 then Q30R = 1; /**Did not experience**/
  if INCWEB = .B then Q30R = .B;
  if SRACTDTYSK = 1 then Q30R = .S;
end;

/** Coding for CRDBVR **/
/** Crude/Offensive Behavior incident rate constructed from Q30a, Q30c, Q30e,
and Q30f **/

if (SUM(GENBEHAR = 2 or GENBEHCR = 2 or GENBEHER = 2 or GENBEHFR = 2) GE 1)
then CRDBVR = 2;
else CRDBVR = 1;

if INCWEB = .B then CRDBVR = .B;
if SRACTDTYSK = 1 then CRDBVR = .S;

/** Coding for SEXATTN **/
/** Unwanted sexual attention incident rate constructed from Q30h, Q30j, Q30m,
and Q30n **/

if (SUM(GENBEHHR = 2 or GENBEHJR = 2 or GENBEHMR = 2 or GENBEHNR = 2) GE 1)
then SEXATTN = 2;
else SEXATTN = 1;

if INCWEB = .B then SEXATTN = .B;
if SRACTDTYSK = 1 then SEXATTN = .S;
```

```
/** Coding for SEXCOER **/
/** Sexual coercion incident rate constructed from Q30k, Q30l, Q30o, and Q30p
**/

if (SUM(GENBEHKR = 2 or GENBEHLR = 2 or GENBEHOR = 2 or GENBEHPR = 2) GE 1)
then SEXCOER = 2;
else SEXCOER = 1;

if INCWEB = .B then SEXCOER = .B;
if SRACTDTYSK = 1 then SEXCOER = .S;

/** Coding for SEXBEH **/
/** Sexist behavior incident rate constructed from Q30b, Q30d, Q30g, Q30i **/

if (SUM(GENBEHBR = 2 or GENBEHDR = 2 or GENBEHGR = 2 or GENBEHIR = 2) GE 1)
then SEXBEH = 2;
else SEXBEH = 1;

if INCWEB = .B then SEXBEH = .B;
if SRACTDTYSK = 1 then SEXBEH = .S;

/** Coding for SEXASLT **/
/** Behaviors against one's consent incident rate (sexual assault two-item
measure) constructed from Q30q and Q30r **/

if (SUM(GENBEHQR = 2 or GENBEHRR = 2) GE 1) then SEXASLT = 2;
else SEXASLT = 1;

if INCWEB = .B then SEXASLT = .B;
if SRACTDTYSK = 1 then SEXASLT = .S;

/** Coding for SEXHAR **/
/** Sexual Harassment Incident Rate- constructed from Q30a,c,e-f,h,j-p and Q45
**/

if (SUM(CRDBVR = 2 or SEXATTN = 2 or SEXCOER = 2) GE 1) then SEX_HAR = 2;
else SEX_HAR = 1;

if INCWEB = .B then SEX_HAR = .B;
if SRACTDTYSK = 1 then SEX_HAR = .S;

SEXHAR = SEX_HAR;
if SEX_HAR = 2 and LABELSH in (2 3) then SEXHAR = 2;
else SEXHAR = 1;

if INCWEB = .B then SEXHAR = .B;
if SRACTDTYSK = 1 then SEXHAR = .S;
```

```
/** Coding for XSH **/
/** XSH: DoD only experienced SH created from SEXHAR **/

if XDOD = 1 then do;
  XSH=SEXHAR;
end;

if INCWEB = .B then XSH = .B;
if SRACTDTYSK = 1 then XSH = .S;

/** Coding for USCRATER **/
/** Tabs: Unwanted sexual contact with missing set to no for total population
**/

USCRATER=USCRATE;
if USCRATE = . then USCRATER = 1;

if INCWEB = .B then USCRATER = .B;
if SRACTDTYSK = 1 then USCRATER = .S;

/** Coding for XGENSH **/
/** XGENSH: DoD only gender by experienced SH **/

if XDOD = 1 then do;
  if XSEX = 2 and SEXHAR = 1 then XGENSH = 1; /**Female not experienced SH**/
  else if XSEX = 2 and SEXHAR = 2 then XGENSH = 2; /**Female experienced SH**/
  else if XSEX = 1 and SEXHAR = 1 then XGENSH = 3; /**Male not experienced
SH**/
  else if XSEX = 1 and SEXHAR = 2 then XGENSH = 4; /**Male experienced SH**/
end;

if INCWEB = .B then XGENSH = .B;
if SRACTDTYSK = 1 then XGENSH = .S;

/** Coding for XUSC **/
/** XUSC: DoD only experienced unwanted sexual contact created from self-report
data (USCRATER) **/

if XDOD = 1 then do;
  XUSC=USCRATER;
end;

if INCWEB = .B then XUSC = .B;
if SRACTDTYSK = 1 then XUSC = .S;
```

```
/** Coding for XGENUSC **/
/** XGENUSC: DoD only gender by experienced unwanted sexual contact **/

if XDOD = 1 then do;
  if XSEX = 2 and USCRATER = 1 then XGENUSC = 1; /**Female not experienced
USC**/
  else if XSEX = 2 and USCRATER = 2 then XGENUSC = 2; /**Female experienced
USC**/
  else if XSEX = 1 and USCRATER = 1 then XGENUSC = 3; /**Male not experienced
USC**/
  else if XSEX = 1 and USCRATER = 2 then XGENUSC = 4; /**Male experienced
USC**/
end;

if INCWEB = .B then XGENUSC = .B;
if SRACTDTYSK = 1 then XGENUSC = .S;

/** Coding for XTOTSEX **/
/** XTOTSEX: Total pop gender created from self-report (SRSEX). Record data
(CSEX) is used when the self-report data is missing **/

if SRSEX > .Z then do;
  XTOTSEX = SRSEX;
end;

if SRSEX = . then do;
  XTOTSEX = CSEX;
end;

if INCWEB = .B then XTOTSEX = .B;
if SRACTDTYSK = 1 then XTOTSEX = .S;

/*  coding for SRRACEMB variable */
/**CASES WHERE SRRACEA=1 & SRRACEB=1 & SRRACEC=1 & SRRACED=1 & SRRACEE=1
HAVE BEEN SET TO MISSING BASED ON CONSTRUCTION OF SRRETH1**/

SRRACEMB=(10000*SRRACEA) + (1000*SRRACEB) + (100*SRRACEC) + (10*SRRACED) +
(1*SRRACEE);
if not (inret) then SRRACEMB=.B;

/*  coding for SRRACEM variable */
/**CASES WHERE SRRACEA=1 & SRRACEB=1 & SRRACEC=1 & SRRACED=1 & SRRACEE=1
HAVE BEEN SET TO MISSING BASED ON CONSTRUCTION OF SRRETH1**/

SRRACEM=SRRACEMB;
IF SRRACEMB IN (11112 11121 11211 12111 21111) THEN SRRACEM=1;/**Marked one**/
ELSE IF SRRACEA LT 1 THEN SRRACEM=.; /**Unknown**/
ELSE SRRACEM=2;/**Marked more than one**/

if not (inret) then SRRACEM=.B;
```

```
/*  coding for SRRACEAR variable */
/*  coding for SRRACEAR variable */

SRRACEAR=SRRACEA;
SRRACEBR=SRRACEB;
SRRACECR=SRRACEC;
SRRACEDR=SRRACED;
SRRACEER=SRRACEE;
SRRACEMR=SRRACEM;

array HISRACE SRRACEAR SRRACEBR SRRACECR SRRACEDR SRRACEER SRRACEMR;
if n(of SRRACEA SRRACEB SRRACEC SRRACED SRRACEE SRRACEM)>0 then do;

do over HISRACE;
    if HISRACE <.Z then HISRACE=1; /**no, if missing**/
end;
end;

IF NOT (INRET) THEN SRRACEAR = .B;
IF NOT (INRET) THEN SRRACEBR = .B;
IF NOT (INRET) THEN SRRACECR = .B;
IF NOT (INRET) THEN SRRACEDR = .B;
IF NOT (INRET) THEN SRRACEER = .B;
IF NOT (INRET) THEN SRRACEMR = .B;

/** Coding for OPSAR-OPSCR **/
/** Tabs: Combine yeses for in the past 12 months, have you been deployed for
any of the following operations **/

ARRAY Q5ORIG OPSA OPSB OPSC;
ARRAY Q5REC  OPSAR OPSBR OPSCR;

Do over Q5ORIG;
  Q5REC = Q5ORIG;
  If Q5ORIG in (1 2) then Q5REC = 2; /**Yes**/
  else if Q5ORIG = 3 then Q5REC = 1; /**No**/
end;

/** Coding for DEPLOY **/
/** Tabs: Constructed item based on OPSAR-OPSCR, have you been deployed in the
past 2 months. if yes to any, then yes. if all missing, then missing **/

DEPLOY=1;
if OPSAR = 2 or OPSBR = 2 or OPSCR = 2 then DEPLOY = 2; /**Yes**/
else if OPSAR in (.I .) and OPSBR in (.I .) and OPSCR in (.I .) then DEPLOY =.;

if INCWEB = .B then DEPLOY = .B;
if SRACTDTYSK = 1 then DEPLOY = .S;
```

```
/** Coding for DPLYCZPAYR **/
/** Tabs: Have you been deployed to a combat zone or to an area where you drew
imminent danger pay or hostile fire pay?
Reverse code so that 2=Yes/1=No.
Must have said yes to any Q5a-c, else set to missing.
If respondent said DNA, set to missing **/

if DEPLOY = 2 then do;
  if DPLYCZPAY = 1 then DPLYCZPAYR = 2; /**Yes**/
  if DPLYCZPAY = 2 then DPLYCZPAYR = 1; /**No**/
  if DPLYCZPAY = 3 then DPLYCZPAYR = .; /**Set DNA to missing**/
end;
else DPLYCZPAYR = .;

if INCWEB = .B then DPLYCZPAYR = .B;
if SRACTDTYSK = 1 then DPLYCZPAYR = .S;

/** Coding for SUPSAT **/
/** Coding for SUPSAT **/
/** Tabs: Construction of supervisor satisfaction scale from Q10a-f **/

SUPSAT1 = .;
SUPSAT1 = (SUPRVSRA in (1 2 3 4 5)) + (SUPRVSRB in (1 2 3 4 5)) +
  (SUPRVSRC in (1 2 3 4 5)) + (SUPRVSRD in (1 2 3 4 5)) +
  (SUPRVSRE in (1 2 3 4 5)) + (SUPRVSRF in (1 2 3 4 5));
if INCWEB = .B then SUPSAT1 = .B;
if SRACTDTYSK = 1 then SUPSAT1 = .S;

SUPSAT = .;
if SUPSAT1 = 6 then SUPSAT = MEAN(SUPRVSRA, SUPRVSRB, SUPRVSRC, SUPRVSRD,
SUPRVSRE, SUPRVSRF);

if INCWEB = .B then SUPSAT = .B;
if SRACTDTYSK = 1 then SUPSAT = .S;

/** Coding for WRKGRPAR-WRKGRPDR, WRKGRPFR **/
/** Tabs: Reverse code these items for construction of the Leadership
Satisfaction Scale and Careerism Scale **/

ARRAY Q11    WRKGRPA WRKGRPB WRKGRPC WRKGRPD WRKGRPF;
ARRAY Q11REC WRKGRPAR WRKGRPBR WRKGRPCR WRKGRPDR WRKGRPFR;

do over Q11;
  Q11REC=Q11;
    if Q11 = 1 then Q11REC = 5;
    else if Q11 = 2 then Q11REC = 4;
    else if Q11 = 3 then Q11REC = 3;
    else if Q11 = 4 then Q11REC = 2;
    else if Q11 = 5 then Q11REC = 1;
    if INCWEB = .B then Q11REC = .B;
end;
```

```
/** Coding for LEADERSAT **/
/** Coding for LEADERSAT **/
/** Tabs: Creation of Leadership Satisfaction Scale from Q11b-d, f. Make with
recoded versions of Q11b, d, f **/

LEADERSAT1 = .;
LEADERSAT1 = (WRKGRPBR in (1 2 3 4 5)) + (WRKGRPC in (1 2 3 4 5)) +
  (WRKGRPDR in (1 2 3 4 5)) + (WRKGRPFR in (1 2 3 4 5));
if INCWEB = .B then LEADERSAT1 = .B;
if SRACTDTYSK = 1 then LEADERSAT1 = .S;

LEADERSAT = .;
if LEADERSAT1 = 4 then LEADERSAT = MEAN (WRKGRPBR, WRKGRPC, WRKGRPDR,
WRKGRPFR);
if INCWEB = .B then LEADERSAT = .B;
if SRACTDTYSK = 1 then LEADERSAT = .S;

/** Coding for CAREERISM **/
/** Coding for CAREERISM **/
/** Tabs: Creation of Careerism Scale from Q11a-d, f. Make with recoded
versions of Q11a and c **/

CAREERISM1 = .;
CAREERISM1 = (WRKGRPAR in (1 2 3 4 5)) + (WRKGRPB in (1 2 3 4 5)) +
(WRKGRPCR in (1 2 3 4 5)) + (WRKGRPD in (1 2 3 4 5)) +
(WRKGRPF in (1 2 3 4 5));
if INCWEB = .B then CAREERISM1 = .B;
if SRACTDTYSK = 1 then CAREERISM1 = .S;

CAREERISM = .;
if CAREERISM1 = 5 then CAREERISM = MEAN (WRKGRPAR, WRKGRPB, WRKGRPCR,
WRKGRPD, WRKGRPF);
if INCWEB = .B then CAREERISM = .B;
if SRACTDTYSK = 1 then CAREERISM = .S;

/** Coding for MENTORR **/
/** Tabs: Combine yeses for bar chart for have you had a mentor who advised you
on your military career in the past 12 months **/

MENTORR=MENTOR;
if MENTOR in (1 2 3) then MENTORR = 2; /**Yes**/
else if MENTOR = 4 then MENTORR = 1; /**No**/
```

```
/** Coding for SUPPMNTRAR-SUPPMNTRCR **/
/** Tabs: Normalize denominator for group presentation for was your most
supportive mentor in the past 12 months... **/

ARRAY Q13REC SUPPMNTRAR SUPPMNTRBR SUPPMNTRCR;

SUPPMNTRAR=SUPPMNTRA;
SUPPMNTRBR=SUPPMNTRB;
SUPPMNTRCR=SUPPMNTRC;

if N (of SUPPMNTRA SUPPMNTRB SUPPMNTRC)>0 then do;
  do over Q13REC;
    if Q13REC in (. .I) then Q13REC = 1;
  end;
  if INCWEB = .B then Q13REC = .B;
end;

/** Coding for CWORKSAT **/
/** Tabs: Creation of the Coworker Satisfaction Scale from Q14a-e **/

CWORKSAT1 = .;
CWORKSAT1 = (COWORKA in (1 2 3 4 5)) + (COWORKB in (1 2 3 4 5)) + (COWORKC in
(1 2 3 4 5)) + (COWORKD in (1 2 3 4 5)) + (COWORKE in (1 2 3 4 5));
if INCWEB = .B then CWORKSAT1 = .B;
if SRACTDTYSK = 1 then CWORKSAT1 = .S;

CWORKSAT = .;
if CWORKSAT1 = 5 then CWORKSAT = MEAN (COWORKA, COWORKB, COWORKC, COWORKD,
COWORKE);
if INCWEB = .B then CWORKSAT = .B;
if SRACTDTYSK = 1 then CWORKSAT = .S;

/** Coding for WORKSAT **/
/** Tabs: Creation of the Work Satisfaction Scale from Q15a-e **/

WORKSAT1 = .;
WORKSAT1 = (MILWRKA in (1 2 3 4 5)) + (MILWRKB in (1 2 3 4 5)) + (MILWRKC in
(1 2 3 4 5)) + (MILWRKD in (1 2 3 4 5)) + (MILWRKE in (1 2 3 4 5));
if INCWEB = .B then WORKSAT1 = .B;
if SRACTDTYSK = 1 then WORKSAT1 = .S;

WORKSAT = .;
if WORKSAT1 = 5 then WORKSAT = MEAN (MILWRKA, MILWRKB, MILWRKC, MILWRKD,
MILWRKE);
if INCWEB = .B then WORKSAT = .B;
if SRACTDTYSK = 1 then WORKSAT = .S;
```

```
/** Coding for WORKHOST **/
/** Tabs: Construction of workplace hostility scale from Q20a-i **/

WORKHOST1 = .;
WORKHOST1 = (WRKBEHA in (1 2 3 4 5)) + (WRKBEHB in (1 2 3 4 5)) +
  (WRKBEHC in (1 2 3 4 5)) + (WRKBEHD in (1 2 3 4 5)) +
  (WRKBEHE in (1 2 3 4 5)) + (WRKBEHF in (1 2 3 4 5)) +
  (WRKBEHG in (1 2 3 4 5)) + (WRKBEHH in (1 2 3 4 5)) +
  (WRKBEHI in (1 2 3 4 5)) ;
if INCWEB = .B then WORKHOST1 = .B;
if SRACTDTYSK = 1 then WORKHOST1 = .S;

WORKHOST = .;
if WORKHOST1 = 9 then WORKHOST = MEAN(WRKBEHA, WRKBEHB, WRKBEHC, WRKBEHD,
WRKBEHE, WRKBEHF, WRKBEHG, WRKBEHH, WRKBEHI);

if INCWEB = .B then WORKHOST = .B;
if SRACTDTYSK = 1 then WORKHOST = .S;

/** Coding for HEALTHBR-HEALTHCR **/
/** Tabs: Reverse code for b and c for creation of General Health Scale **/

ARRAY Q21    HEALTHB  HEALTHC;
ARRAY Q21REC HEALTHBR HEALTHCR;

Do over Q21;
   Q21REC = Q21;
   if Q21 = 1 then Q21REC  = 4;
   else if Q21 = 2 then Q21REC  = 3;
   else if Q21 = 3 then Q21REC  = 2;
   else if Q21 = 4 then Q21REC  = 1;
   if INCWEB = .B then Q21REC  = .B;
   if SRACTDTYSK = 1 then Q21REC = .S;
End;

/** Coding for GENHEAL **/
/** Tabs: Creation of the General health scale, mean of Q21a-d, with B and C
recoded **/

GENHEAL1 = (HEALTHA  in (1 2 3 4)) + (HEALTHBR in (1 2 3 4)) +
(HEALTHCR in (1 2 3 4)) + (HEALTHD  in (1 2 3 4)) ;
if INCWEB = .B then GENHEAL1 = .B;
if SRACTDTYSK = 1 then GENHEAL1 = .S;

if GENHEAL1= 4 then GENHEAL = MEAN (HEALTHA, HEALTHBR, HEALTHCR, HEALTHD);
if INCWEB = .B then GENHEAL = .B;
if SRACTDTYSK = 1 then GENHEAL = .S;
```

```
/** Coding for PSFRQAR-CR, PSFRQFR, PSFRQIR, PSFRQJR **/
/** Tabs: PSFRQAR-CR, FR, IR, JR: Recode values for stress scale **/
/** Coding for PSFRQDR-ER, PSFRQGR-HR **/
/** Tabs: PSFRQDR, ER, GR, HR: Revese code for stress scale **/

ARRAY Q23_1 PSFRQA  PSFRQB  PSFRQC  PSFRQF  PSFRQI PSFRQJ;
ARRAY Q23_1R PSFRQAR PSFRQBR PSFRQCR PSFRQFR PSFRQIR PSFRQJR;

Do over Q23_1;
  Q23_1R=Q23_1;
  if Q23_1=1 then Q23_1R=0;/*Never*/
  else if Q23_1=2 then Q23_1R=1;/*Almost Never*/
  else if Q23_1=3 then Q23_1R=2;/*Sometimes*/
  else if Q23_1=4 then Q23_1R=3;/*Fairly often*/
  else if Q23_1=5 then Q23_1R=4;/*Very often*/
  if INCWEB=.B then Q23_1R=.B;
end;


ARRAY Q23_2  PSFRQD  PSFRQE  PSFRQG  PSFRQH;
ARRAY Q23_2R PSFRQDR PSFRQER PSFRQGR PSFRQHR;

Do over Q23_2;
  Q23_2R=Q23_2;
  if Q23_2=1 then Q23_2R=4;/*Very often*/
  else if Q23_2=2 then Q23_2R=3;/*Fairly often*/
  else if Q23_2=3 then Q23_2R=2;/*Sometimes*/
  else if Q23_2=4 then Q23_2R=1;/*Almost Never*/
  else if Q23_2=5 then Q23_2R=0;/*Never*/
  if INCWEB = .B then Q23_2R = .B;
end;

/** Coding for STRESS **/
/** Tabs: STRESS: Perceived stress scale from Q23a-j, using recoded items **/

STRESS1 = (PSFRQAR in (0 1 2 3 4)) + (PSFRQBR in (0 1 2 3 4)) +
(PSFRQCR in (0 1 2 3 4)) + (PSFRQDR in (0 1 2 3 4)) + (PSFRQER in (0 1 2 3 4))
+(PSFRQFR in (0 1 2 3 4)) + (PSFRQGR in (0 1 2 3 4)) + (PSFRQHR in (0 1 2 3 4))
+ (PSFRQIR in (0 1 2 3 4)) + (PSFRQJR in (0 1 2 3 4));
if INCWEB = .B then STRESS1 = .B;
if SRACTDTY = 1 then STRESS1 = .S;

if STRESS1 = 10 then STRESS=SUM(PSFRQAR, PSFRQBR, PSFRQCR, PSFRQDR, PSFRQER,
PSFRQFR, PSFRQGR, PSFRQHR, PSFRQIR, PSFRQJR);
if INCWEB = .B then STRESS = .B;
if SRACTDTY = 1 then STRESS = .S;
```

```
/** Coding for PTSD **/
/** Tabs: PTSD: Post-Traumatic Stress Disorder score from Q24a-q **/

PTSD = 0;
Q24Miss = 0;

ARRAY Q24p EXPSTRSSA EXPSTRSSB EXPSTRSSC EXPSTRSSD EXPSTRSSE EXPSTRSSF
EXPSTRSSG EXPSTRSSH EXPSTRSSI EXPSTRSSJ EXPSTRSSK EXPSTRSSL EXPSTRSSM EXPSTRSSN
EXPSTRSSO EXPSTRSSP EXPSTRSSQ;
do over Q24p;
  if Q24p GT .Z then do;
    PTSD = PTSD + Q24p;
  end;
  if Q24p in (. .I) then do;
    Q24MISS = Q24MISS + 1;
  end;
end;

if Q24Miss in (2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17) then PTSD = .;
if Q24Miss in (1) then do;
    PTSD = PTSD + Q24Miss;
end;

if INCWEB = .B then PTSD = .B;
if SRACTDTY = 1 then PTSD = .S;

/** Coding for DEPRESSION **/
/** Tabs: Depression scale created from Q25a-h **/

DEPRESSION1 = .;
DEPRESSION1 = (DEPRESSA in (1 2 3 4)) + (DEPRESSB in (1 2 3 4)) +
  (DEPRESSC in (1 2 3 4)) + (DEPRESSD in (1 2 3 4)) + (DEPRESSE in (1 2 3 4)) +
  (DEPRESSF in (1 2 3 4)) + (DEPRESSG in (1 2 3 4)) + (DEPRESSH in (1 2 3 4));
if INCWEB = .B then DEPRESSION1 = .B;
if SRACTDTYSK = 1 then DEPRESSION1 = .S;

DEPRESSION = .;
if DEPRESSION1 = 8 then DEPRESSION = MEAN(DEPRESSA, DEPRESSB, DEPRESSC,
DEPRESSD, DEPRESSE, DEPRESSF, DEPRESSG, DEPRESSH);

if INCWEB = .B then DEPRESSION = .B;
if SRACTDTYSK = 1 then DEPRESSION = .S;
```

```
/** Coding for PROBEXPAR-PROBEXPFR **/
/** Tabs: Normalize denominator for were any of the problems you marked in the
previous questions a result of experiencing... **/

ARRAY Q26REC PROBEXPAR PROBEXPBR PROBEXPCR PROBEXPDR PROBEXPER PROBEXPFR;

PROBEXPAR=PROBEXPA;
PROBEXPBR=PROBEXPB;
PROBEXPCR=PROBEXPC;
PROBEXPDR=PROBEXPD;
PROBEXPER=PROBEXPE;
PROBEXPFR=PROBEXPF;

if N (of PROBEXPA PROBEXPB PROBEXPC PROBEXPD PROBEXPE PROBEXPF)>0 then do;
  do over Q26REC;
    if Q26REC in (. .I) then Q26REC = 1;
end;
end;

/** Coding for PROBEXPR **/
/** Tabs: Constructed item for Q26b-c, were any of the problems you marked a
result of experiencing... Sexual assault **/

if PROBEXPBR = 2 or PROBEXPCR = 2  then PROBEXPR = 2;
else if PROBEXPAR in (. .I) and PROBEXPBR in (. .I) and PROBEXPCR in (. .I) and
PROBEXPDR in (. .I) and PROBEXPER in (. .I) and PROBEXPFR in (. .I) then
PROBEXPR = .;
else PROBEXPR = 1;

if INCWEB = .B then PROBEXPR = .B;
if SRACTDTYSK = 1 then PROBEXPR = .S;
if PROBEXPSK = 1 then PROBEXPR = .N;

/** Coding for EXPDISCAR-EXPDISCNR **/
/** Tabs: Recode SAS values for tab presentation for experiences of
discrimination **/

ARRAY Q28  EXPDISCA  EXPDISCB  EXPDISCC  EXPDISCD  EXPDISCE  EXPDISCF
EXPDISCG  EXPDISCH  EXPDISCI  EXPDISCJ EXPDISCK EXPDISCN;
ARRAY Q28R EXPDISCAR EXPDISCBR EXPDISCCR EXPDISCDR EXPDISCER EXPDISCFR
EXPDISCGR EXPDISCHR EXPDISCIR EXPDISCJR EXPDISCKR EXPDISCNR;

do over Q28;
  Q28R = Q28;
  if Q28 = 3 then Q28R = 1; /**Yes, and your gender was a factor**/
  else if Q28 = 2 then Q28R = 2; /**Yes, but your gender was NOT a factor**/
  else if Q28 = 1 then Q28R = 3; /**No, or does not apply**/
end;
```

```
/** Coding for EXPDISCLMR **/
/** Tabs: Combine EXPDISCL and EXPDISCM (did not get a job assignment that you
wanted and for which you were qualified for)
Category 1: L=Yes and your gender was a factor, M=legally open to women
Category 2: L=Yes and your gender was a factor, M=not legally open to women
Category 3: L=Yes but your gender was not a factor
Category 4: L=No or does not apply **/

if EXPDISCL = 3 AND EXPDISCM = 2 then EXPDISCLMR = 1;
else if EXPDISCL = 3 AND EXPDISCM = 1 then EXPDISCLMR = 2;
else if EXPDISCL = 2 then EXPDISCLMR = 3;
else if EXPDISCL = 1 then EXPDISCLMR = 4;

if INCWEB = .B then EXPDISCLMR = .B;
if SRACTDTYSK = 1 then EXPDISCLMR = .S;

/** Coding for EXPDISCAR2-EXPDISCNR2 **/
/** Tabs: Combine yeses for tab bar chart for experiences of discrimination **/

ARRAY Q28R2 EXPDISCAR2 EXPDISCBR2 EXPDISCCR2 EXPDISCDR2 EXPDISCER2 EXPDISCFR2
EXPDISCGR2 EXPDISCHR2 EXPDISCIR2 EXPDISCJR2 EXPDISCKR2 EXPDISCNR2;

do over Q28R;
  Q28R2 = Q28R;
  if Q28R in (1 2) then Q28R2 = 2; /**Yes**/
  else if Q28R = 3 then Q28R2 = 1; /**No**/
end;

/** Coding for EXPDISCLMR2 **/
/** Tabs: Combine yeses for tab bar chart for did not get a job assignment that
you wanted and for which you were qualified for **/

EXPDISCLMR2 = EXPDISCLMR;
if EXPDISCLMR in (1 2 3) then EXPDISCLMR2 = 2; /**Yes**/
else if EXPDISCLMR = 4 then EXPDISCLMR2 = 1; /**No**/

/** Coding for EXPDISCAR3-EXPDISCNR3, EXPDISCLMR3 **/
/** Tabs: Recode to calculate incident rates. Experienced is only those
who said their gender was a factor **/

ARRAY Q28RATE EXPDISCAR3 EXPDISCBR3 EXPDISCCR3 EXPDISCDR3 EXPDISCER3
EXPDISCFR3 EXPDISCGR3 EXPDISCHR3 EXPDISCIR3 EXPDISCJR3 EXPDISCKR3 EXPDISCNR3;

Do over Q28R;
  Q28RATE=Q28R;
  if Q28R = 1 then Q28RATE = 2; /**Experienced**/
  else if Q28R in (2 3) then Q28RATE = 1; /**Did not experience**/
  else if Q28R in (. .I) then Q28RATE = 1; /**Did not experience**/
end;

if EXPDISCLMR in (1 2) then EXPDISCLMR3 = 2;
else EXPDISCLMR3 = 1;
if INCWEB = .B then EXPDISCLMR3 = .B;
if SRACTDTYSK = 1 then EXPDISCLMR3 = .S;
```

```
/** Coding for EVAL **/
/** Tabs: Evaluation incident rate constructed from EXPDISCAR3-DR3 **/

if (SUM(EXPDISCAR3 = 2 or EXPDISCBR3 = 2 or EXPDISCCR3 = 2 or EXPDISCDR3 = 2)
GE 1) then EVAL = 2;
else EVAL = 1;

if INCWEB = .B then EVAL = .B;
if SRACTDTYSK = 1 then EVAL = .S;

/** Coding for ASGN **/
/** Tabs: Assignment incident rate constructed from EXPDISCER3-GR3, LMR3 **/

if (SUM(EXPDISCER3 = 2 or EXPDISCFR3 = 2 or EXPDISCGR3 = 2 or EXPDISCLMR3 = 2)
GE 1) then ASGN = 2;
else ASGN = 1;

if INCWEB = .B then ASGN = .B;
if SRACTDTYSK = 1 then ASGN = .S;

/** Coding for CAR **/
/** Tabs: Career incident rate constructed from EXPDISCHR3-KR3 **/

if (SUM(EXPDISCHR3 = 2 or EXPDISCIR3 = 2 or EXPDISCJR3 = 2 or EXPDISCKR3 = 2)
GE 1) then CAR = 2;
else CAR = 1;

if INCWEB = .B then CAR = .B;
if SRACTDTYSK = 1 then CAR = .S;

/** Coding for SEXDISC **/
/** Tabs: Sex discrimination incident rate constructed from Q28A-K, LM, N,
and Q29a (some or all) **/

SEXDISC = 1;
if (SUM(EXPDISCAR3 = 2 or EXPDISCBR3 = 2 or EXPDISCCR3 = 2 or EXPDISCDR3 = 2
or EXPDISCER3 = 2 or EXPDISCFR3 = 2 or EXPDISCGR3 = 2 or EXPDISCHR3 = 2
or EXPDISCIR3 = 2 or EXPDISCJR3 = 2 or EXPDISCKR3 = 2 or EXPDISCLMR3 = 2
or EXPDISCNR3 = 2) GE 1) then do;
  if DISCTYPEA in (2 3) then SEXDISC =2; /**Experienced**/
end;

if INCWEB = .B then SEXDISC = .B;
if SRACTDTYSK = 1 then SEXDISC = .S;
```

```
/** Coding for SHONESITAR-SHONESITER **/
/** Tabs: Normalize denominator for group presentation for the one situation of
sexual harassment **/

ARRAY Q32REC SHONESITAR SHONESITBR SHONESITCR SHONESITDR SHONESITER;

SHONESITAR=SHONESITA;
SHONESITBR=SHONESITB;
SHONESITCR=SHONESITC;
SHONESITDR=SHONESITD;
SHONESITER=SHONESITE;

if N (of SHONESITA SHONESITB SHONESITC SHONESITD SHONESITE)>0 then do;
  do over Q32REC;
    if Q32REC in (. .I) then Q32REC = 1;
end;
end;

/** Coding for SHGENOFFR **/
/** Tabs: Set Not sure to missing for tab bar chart of male offender involved
**/

SHGENOFFR=SHGENOFF;
if SHGENOFF in (1 3) then SHGENOFFR = 2; /**Yes, male offender**/
else if SHGENOFF = 2 then SHGENOFFR = 1;
else if SHGENOFF = 4 then SHGENOFFR = .;

/** Coding for SHOFFENDAR-SHOFFENDIR **/
/** Tabs: Normalize denominator for offenders organizational level and
affiliation **/

ARRAY Q36REC SHOFFENDAR SHOFFENDBR SHOFFENDCR SHOFFENDDR SHOFFENDER SHOFFENDFR
SHOFFENDGR SHOFFENDHR SHOFFENDIR;

SHOFFENDAR=SHOFFENDA;
SHOFFENDBR=SHOFFENDB;
SHOFFENDCR=SHOFFENDC;
SHOFFENDDR=SHOFFENDD;
SHOFFENDER=SHOFFENDE;
SHOFFENDFR=SHOFFENDF;
SHOFFENDGR=SHOFFENDG;
SHOFFENDHR=SHOFFENDH;
SHOFFENDIR=SHOFFENDI;

if N (of SHOFFENDA SHOFFENDB SHOFFENDC SHOFFENDD SHOFFENDE SHOFFENDF SHOFFENDG
SHOFFENDH SHOFFENDI)>0 then do;
  do over Q36REC;
    if Q36REC in (. .I) then Q36REC = 1;
end;
end;
```

```
/** Coding for SHOFFENDR **/
/** Tabs: Military vs. Civilian offender affiliation constructed from Q36 **/

SHOFFENDR = .;
if (SHOFFENDAR = 2 or SHOFFENDBR = 2 or SHOFFENDCR = 2 or SHOFFENDDR = 2 or
SHOFFENDER = 2) and (SHOFFENDFR = 1 and SHOFFENDGR = 1) then SHOFFENDR = 1;
/**Military only**/
else if (SHOFFENDAR = 2 or SHOFFENDBR = 2 or SHOFFENDCR = 2 or SHOFFENDDR = 2
or SHOFFENDER = 2)and (SHOFFENDFR = 2 or SHOFFENDGR = 2) then SHOFFENDR = 2;
/**Both**/
else if (SHOFFENDFR = 2 or SHOFFENDGR = 2) and (SHOFFENDAR = 1 and
SHOFFENDBR = 1 and SHOFFENDCR = 1 and SHOFFENDDR = 1 and SHOFFENDER = 1) then
SHOFFENDR = 3; /**Civilian only**/
else if SHOFFENDAR = 1 and SHOFFENDBR = 1 and SHOFFENDCR = 1 and SHOFFENDDR = 1
and SHOFFENDER = 1 and SHOFFENDFR = 1 and SHOFFENDGR = 1 then SHOFFENDR = .;
/**All No to missing**/

if LABELSHSK = 1 then SHOFFENDR = .D;
if INCWEB = .B then SHOFFENDR = .B;
if SRACTDTYSK = 1 then SHOFFENDR = .S;

/** Coding for SHACT1AR-SHACT1FR **/
/** Tabs: Normalize denominator for group presentation for actions that were
taken in response to reporting SH **/

ARRAY Q39REC SHACT1AR SHACT1BR SHACT1CR SHACT1DR SHACT1ER SHACT1FR;

SHACT1AR=SHACT1A;
SHACT1BR=SHACT1B;
SHACT1CR=SHACT1C;
SHACT1DR=SHACT1D;
SHACT1ER=SHACT1E;
SHACT1FR=SHACT1F;

if N (of SHACT1A SHACT1B SHACT1C SHACT1D SHACT1E SHACT1F)>0 then do;
  do over Q39REC;
    if Q39REC in (. .I) then Q39REC = 1;
end;
end;

/** Coding for SHRETALAB **/
/** Tabs: Types of retaliation experienced as a result of discussing/reporting
the situation. Created from Q42a-b **/

if SHRETALA = 1 and SHRETALB NE 1 then SHRETALAB = 1;
else if SHRETALA NE 1 and SHRETALB = 1 then SHRETALAB = 2;
else if SHRETALA = 1 and SHRETALB = 1 then SHRETALAB = 3;
else if SHRETALA = . and SHRETALB = . then SHRETALAB = .;
else SHRETALAB = 4;

if INCWEB = .B then SHRETALAB = .B;
if LABELSHSK = 1 then SHRETALAB = .D;
if SHACT1SK = 1 then SHRETALAB = .N;
```

```
/** Coding for SHNOREPAR-SHNOREPIR **/
/** Tabs: Normalize denominator for reasons SH not reported (Q43) **/

ARRAY Q43REC SHNOREPAR SHNOREPBR SHNOREPCR SHNOREPDR SHNOREPER SHNOREPFR
SHNOREPGR SHNOREPHR SHNOREPIR SHNOREPJR SHNOREPKR;

SHNOREPAR=SHNOREPA;
SHNOREPBR=SHNOREPB;
SHNOREPCR=SHNOREPC;
SHNOREPDR=SHNOREPD;
SHNOREPER=SHNOREPE;
SHNOREPFR=SHNOREPF;
SHNOREPGR=SHNOREPG;
SHNOREPHR=SHNOREPH;
SHNOREPIR=SHNOREPI;
SHNOREPJR=SHNOREPJ;
SHNOREPKR=SHNOREPK;

if N (of SHNOREPA SHNOREPB SHNOREPC SHNOREPD SHNOREPE SHNOREPF SHNOREPG
SHNOREPH SHNOREPI SHNOREPJ SHNOREPK)>0 then do;
  do over Q43REC;
    if Q43REC in (. .I) then Q43REC = 1;
end;
end;

/** Coding for NUMUSCR **/
/** Tabs: Create categories for number of USC incidents **/

NUMUSCR = NUMUSC;
if NUMUSC = 1 then NUMUSCR = 1;
else if NUMUSC = 2 then NUMUSCR = 2;
else if NUMUSC >= 3 then NUMUSCR = 3;

/** Coding for SAONESITAR-SAONESITER **/
/** Tabs: Normalize denominator for group presentation for the one situation of
unwanted sexual contact **/

ARRAY Q46REC SAONESITAR SAONESITBR SAONESITCR SAONESITDR SAONESITER;

SAONESITAR=SAONESITA;
SAONESITBR=SAONESITB;
SAONESITCR=SAONESITC;
SAONESITDR=SAONESITD;
SAONESITER=SAONESITE;

if N (of SAONESITA SAONESITB SAONESITC SAONESITD SAONESITE)>0 then do;
  do over Q46REC;
    if Q46REC in (. .I) then Q46REC = 1;
end;
end;
```

```
/** Coding for TOUCHED **/
/** Tabs: Experienced unwanted touching in Q46a. Made for the creation of
USCCOMBO **/

if SAONESITAR = 2 then TOUCHED = 2; /**Experienced**/
else TOUCHED = 1; /**Did not experience**/

if NUMUSCSK = 1 then TOUCHED = .D;
if INCWEB = .B then TOUCHED = .B;
if SRACTDTYSK = 1 then TOUCHED = .S;

/** Coding for ATTEMPT **/
/** Tabs: Experienced attempted sex in Q46b or Q46d. Made for the creation of
USCCOMBO **/

if SAONESITBR = 2 or SAONESITDR = 2 then ATTEMPT = 2; /**Experienced**/
else ATTEMPT = 1; /**Did not experience**/

if NUMUSCSK = 1 then ATTEMPT = .D;
if INCWEB = .B then ATTEMPT = .B;
if SRACTDTYSK = 1 then ATTEMPT = .S;

/** Coding for ACTUAL **/
/** Tabs: Experienced completed sex in Q46c or Q46e. Made for the creation of
USCCOMBO **/

if SAONESITCR = 2 or SAONESITER = 2 then ACTUAL = 2; /**Experienced**/
else ACTUAL = 1; /**Did not experience**/

if NUMUSCSK = 1 then ACTUAL = .D;
if INCWEB = .B then ACTUAL = .B;
if SRACTDTYSK = 1 then ACTUAL = .S;

/** Coding for USCCOMBO **/
/** Tabs: Combinations of Unwanted Sexual Contact. Created from TOUCHED,
ATTEMPT, and ACTUAL (Q46a-e) **/

if TOUCHED = 2 and ATTEMPT = 1 and ACTUAL = 1 then USCCOMBO = 1;
else if TOUCHED = 1 and ATTEMPT = 2 and ACTUAL = 1 then USCCOMBO = 2;
else if TOUCHED = 2 and ATTEMPT = 2 and ACTUAL = 1 then USCCOMBO = 2;
else if TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 2 then USCCOMBO = 3;
else if TOUCHED = 1 and ATTEMPT = 2 and ACTUAL = 2 then USCCOMBO = 3;
else if TOUCHED = 2 and ATTEMPT = 1 and ACTUAL = 2 then USCCOMBO = 3;
else if TOUCHED = 2 and ATTEMPT = 2 and ACTUAL = 2 then USCCOMBO = 3;
else if TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 1 then USCCOMBO = 4;

if NUMUSCSK = 1 then USCCOMBO = .D;
if INCWEB = .B then USCCOMBO = .B;
if SRACTDTYSK = 1 then USCCOMBO = .S;
```

```
/** Coding for SAOCCURAR-SAOCCURDR **/
/** Tabs: Normalize denominator for group presentation for where the SA
situation occurred **/

ARRAY Q47REC SAOCCURAR SAOCCURBR SAOCCURCR SAOCCURDR;

SAOCCURAR=SAOCCURA;
SAOCCURBR=SAOCCURB;
SAOCCURCR=SAOCCURC;
SAOCCURDR=SAOCCURD;

if N (of SAOCCURA SAOCCURB SAOCCURC SAOCCURD)>0 then do;
  do over Q47REC;
    if Q47REC in (. .I) then Q47REC = 1;
end;
end;

/** Coding for SAGENOFFR **/
/** Tabs: Set Not sure to missing for tab bar chart of male offender involved
**/

SAGENOFFR=SAGENOFF;
if SAGENOFF in (1 3) then SAGENOFFR = 2; /**Yes, male offender**/
else if SAGENOFF = 2 then SAGENOFFR = 1;
else if SAGENOFF = 4 then SAGENOFFR = .;

/** Coding for SAOFFENDAR-SAOFFENDIR **/
/** Tabs: Normalize denominator for SA offenders organizational level and
affiliation **/

ARRAY Q50REC SAOFFENDAR SAOFFENDBR SAOFFENDCR SAOFFENDDR SAOFFENDER SAOFFENDFR
SAOFFENDGR SAOFFENDHR SAOFFENDIR;

SAOFFENDAR=SAOFFENDA;
SAOFFENDBR=SAOFFENDB;
SAOFFENDCR=SAOFFENDC;
SAOFFENDDR=SAOFFENDD;
SAOFFENDER=SAOFFENDE;
SAOFFENDFR=SAOFFENDF;
SAOFFENDGR=SAOFFENDG;
SAOFFENDHR=SAOFFENDH;
SAOFFENDIR=SAOFFENDI;

if N (of SAOFFENDA SAOFFENDB SAOFFENDC SAOFFENDD SAOFFENDE SAOFFENDF SAOFFENDG
SAOFFENDH SAOFFENDI)>0 then do;
  do over Q50REC;
    if Q50REC in (. .I) then Q50REC = 1;
end;
end;
```

```
/** Coding for SAOFFENDR **/
/** Tabs: Military vs. Civilian SA offender affiliation constructed from Q50
**/

SAOFFENDR = .;
if (SAOFFENDAR = 2 or SAOFFENDBR = 2 or SAOFFENDCR = 2 or SAOFFENDDR = 2 or
SAOFFENDER = 2) and (SAOFFENDFR = 1 and SAOFFENDGR = 1) then SAOFFENDR = 1;
/**Military only**/
else if (SAOFFENDAR = 2 or SAOFFENDBR = 2 or SAOFFENDCR = 2 or SAOFFENDDR = 2
or SAOFFENDER = 2) and (SAOFFENDFR = 2 or SAOFFENDGR = 2) then SAOFFENDR = 2;
/**Both**/
else if (SAOFFENDFR = 2 or SAOFFENDGR = 2) and (SAOFFENDAR = 1 and SAOFFENDBR =
1 and SAOFFENDCR = 1 and SAOFFENDDR = 1 and SAOFFENDER = 1) then SAOFFENDR = 3;
/**Civilian only**/
else if SAOFFENDAR = 1 and SAOFFENDBR = 1 and SAOFFENDCR = 1 and SAOFFENDDR = 1
and SAOFFENDER = 1 and SAOFFENDFR = 1 and SAOFFENDGR = 1 then SAOFFENDR = .;
/**All No to missing**/

if NUMUSCSK = 1 then SAOFFENDR = .D;
if INCWEB = .B then SAOFFENDR = .B;
if SRACTDTYSK = 1 then SAOFFENDR = .S;

/** Coding for DRGALCR **/
/** Tabs: Created item based on if respondent said yes to any Q51-53 with
regard to use of alcohol or drugs before SA **/

if KODRUGS = 1 or DRKALCHL = 2 or USEDRUGS = 2 then DRGALCR = 2; /**Yes**/
else if KODRUGS in (2 3) and DRKALCHL = 1 and USEDRUGS = 1 then DRGALCR = 1;
/**No**/
else if KODRUGS = . and DRKALCHL = . and USEDRUGS = . then DRGALCR = .;

if NUMUSCSK = 1 then DRGALCR = .D;
if SRACTDTYSK = 1 then DRGALCR = .S;
if INCWEB = .B then DRGALCR = .B;

/** Coding for THRTFRCAR-THRTFRCCR **/
/** Tabs: Normalize denominator for did the offender use threats or force **/

ARRAY Q54REC THRTFRCAR THRTFRCBR THRTFRCCR;

THRTFRCAR=THRTFRCA;
THRTFRCBR=THRTFRCB;
THRTFRCCR=THRTFRCC;

if N (of THRTFRCA THRTFRCB THRTFRCC)>0 then do;
  do over Q54REC;
    if Q54REC in (. .I) then Q54REC = 1;
end;
end;
```

```
/** Coding for THRTS_FRC **/
/** Tabs: Created item based on offender using both threats and force (Q54a-c)
**/

if (THRTFRCAR = 2 or THRTFRCBR = 2) and THRTFRCCR = 2 then THRTS_FRC = 2;
else if THRTFRCAR in (. .I) and THRTFRCBR in (. .I) and THRTFRCCR in (. .I)
then THRTS_FRC = .;
else THRTS_FRC = 1;

if NUMUSCSK = 1 then THRTS_FRC = .D;
if SRACTDTYSK = 1 then THRTS_FRC = .S;
if INCWEB = .B then THRTS_FRC = .B;

/** Coding for STALKSHAR-STALKSHDR **/
/** Tabs: Normalize denominator for group presentation of SH/stalking before
and/or after SA **/

ARRAY Q55REC STALKSHAR STALKSHBR STALKSHCR STALKSHDR;

STALKSHAR=STALKSHA;
STALKSHBR=STALKSHB;
STALKSHCR=STALKSHC;
STALKSHDR=STALKSHD;

if n(of STALKSHA STALKSHB STALKSHC STALKSHD)>0 then do;
  do over Q55REC;
    if Q55REC in (. .I) then Q55REC=1; /**No, if missing**/
end;
end;

/** Coding for STALKSHR **/
/** Tabs: Experienced SH/stalking in relation to experience of SA **/

if (STALKSHAR = 2 or STALKSHCR = 2) and (STALKSHBR = 1 and STALKSHDR = 1) then
STALKSHR = 1; /**SH only**/
else if (STALKSHBR = 2 or STALKSHDR = 2) and (STALKSHAR = 1 and STALKSHCR = 1)
then STALKSHR = 2; /**Stalked only**/
else if (STALKSHAR = 2 or STALKSHCR = 2) and (STALKSHBR = 2 or STALKSHDR = 2)
then STALKSHR = 3; /**Both SH and stalked**/
else if STALKSHAR = 1 and STALKSHBR = 1 and STALKSHCR = 1 and STALKSHDR = 1
then STALKSHR = 4; /**Neither**/
else if STALKSHAR = . and STALKSHBR = . and STALKSHCR = . and STALKSHDR = .
then STALKSHR = .;

if NUMUSCSK = 1 then STALKSHR = .D;
if SRACTDTYSK = 1 then STALKSHR = .S;
if INCWEB = .B then STALKSHR = .B;
```

```
/** Coding for STALKSHR2 **/
/** Tabs: When experienced SH/stalking in relation to experience of SA **/

if (STALKSHAR = 2 or STALKSHBR = 2) and (STALKSHCR = 1 and STALKSHDR = 1) then
STALKSHR2 = 1; /**Before only**/
else if (STALKSHCR = 2 or STALKSHDR = 2) and (STALKSHAR = 1 and STALKSHBR = 1)
then STALKSHR2 = 2; /**After only**/
else if (STALKSHAR = 2 or STALKSHBR = 2) and (STALKSHCR = 2 or STALKSHDR = 2)
then STALKSHR2 = 3; /**Both before and after**/
else if STALKSHAR = 1 and STALKSHBR = 1 and STALKSHCR = 1 and STALKSHDR = 1
then STALKSHR2 = 4; /**Neither**/
else if STALKSHAR = . and STALKSHBR = . and STALKSHCR = . and STALKSHDR = .
then STALKSHR2 = .;

if NUMUSCSK = 1 then STALKSHR2 = .D;
if SRACTDTYSK = 1 then STALKSHR2 = .S;
if INCWEB = .B then STALKSHR2 = .B;

/** Coding for SAREPORT **/
/** Tabs: Created item for did you report SA to an authority or organization
(Q57 and Q58) **/

if SAREPCIV = 2 and SAREPMIL NE 2 then SAREPORT = 1;
else if SAREPCIV NE 2 and SAREPMIL = 2 then SAREPORT = 2;
else if SAREPCIV = 2 and SAREPMIL = 2 then SAREPORT = 3;
else if SAREPCIV = 1 and SAREPMIL = 1 then SAREPORT = 4;
else if SAREPCIV in (. .I) and SAREPMIL in (. .I) then SAREPORT = .;

if NUMUSCSK = 1 then SAREPORT = .D;
if SRACTDTYSK = 1 then SAREPORT = .S;
if INCWEB = .B then SAREPORT = .B;

/** Coding for REPTYPER **/
/** Tabs: Combine unrestricted and a restricted that was converted to an
unrestricted for bar chart **/

REPTYPER=REPTYPE;
if REPTYPE in (2 3) then REPTYPER = 2;
else if REPTYPE = 1 then REPTYPER = 1;
```

```
/** Coding for SATTREATAR-SATTREATFR **/
/** Tabs: Set DNA to missing for how satisfied you have been with treatment by
the... **/
/** Coding for SASATREPAR-SASATREPFR **/
/** Tabs: Set DNA to missing for how satisfied have you been with... services
received **/

ARRAY SATORIG SATTREATA SATTREATB SATTREATC SATTREATD SATTREATE SATTREATF
SASATREPA SASATREPB SASATREPC SASATREPD SASATREPE SASATREPF;

ARRAY SATDNA SATTREATAR SATTREATBR SATTREATCR SATTREATDR SATTREATER SATTREATFR
SASATREPAR SASATREPBR SASATREPCR SASATREPDR SASATREPER SASATREPFR;

do over SATORIG;
  SATDNA=SATORIG;
  if SATORIG = 60 then SATDNA = .;
end;

/** Coding for SARETALR **/
/** Tabs: Created item based on types of retaliation experienced in Q61 **/

SARETALR=SARETALA;
if SARETALA = 1 and (SARETALB NE 1 and SARETALC NE 1) then SARETALR = 1;
else if SARETALB = 1 and (SARETALA NE 1 and SARETALC NE 1) then SARETALR = 2;
else if SARETALC = 1 and (SARETALA NE 1 and SARETALB NE 1) then SARETALR = 3;
else if SARETALA = 1 and (SARETALB = 1 or SARETALC = 1) then SARETALR = 4;
else if SARETALB = 1 and (SARETALA = 1 or SARETALC = 1) then SARETALR = 4;
else if SARETALA in (2 3) and SARETALB in (2 3) and SARETALC in (2 3) then
SARETALR = 5;
else if SARETALA in (. .I) and SARETALB in (. .I) and SARETALC in (. .I) then
SARETALR = .;

/** Coding for SAOFFERAR-SAOFFERDR **/
/** Tabs: Normalize denominator for group presentation for when you reported
the situation were you offered... **/

ARRAY Q63REC SAOFFERAR SAOFFERBR SAOFFERCR SAOFFERDR;

SAOFFERAR=SAOFFERA;
SAOFFERBR=SAOFFERB;
SAOFFERCR=SAOFFERC;
SAOFFERDR=SAOFFERD;

if N (of SAOFFERA SAOFFERB SAOFFERC SAOFFERD)>0 then do;
  do over Q63REC;
    if Q63REC in (. .I) then Q63REC = 1;

end;
end;
```

```
/*  coding for SANOREPAR variable */
/** Coding for SANOREPAR-SANOREPIR **/
/** Tabs: Normalize denominator for reasons not reporting SA **/

ARRAY Q64REC SANOREPAR SANOREPBR SANOREPCR SANOREPDR SANOREPER SANOREPFR
SANOREPGR SANOREPHR SANOREPIR SANOREPJR SANOREPKR SANOREPLR SANOREPMR
SANOREPNR;

SANOREPAR=SANOREPA;
SANOREPBR=SANOREPB;
SANOREPCR=SANOREPC;
SANOREPDR=SANOREPD;
SANOREPER=SANOREPE;
SANOREPFR=SANOREPF;
SANOREPGR=SANOREPG;
SANOREPHR=SANOREPH;
SANOREPIR=SANOREPI;
SANOREPJR=SANOREPJ;
SANOREPKR=SANOREPK;
SANOREPLR=SANOREPL;
SANOREPMR=SANOREPM;
SANOREPNR=SANOREPN;

if N (of SANOREPA SANOREPB SANOREPC SANOREPD SANOREPE SANOREPF SANOREPG
SANOREPH SANOREPI SANOREPJ SANOREPK SANOREPL SANOREPM SANOREPN)>0 then do;
  do over Q64REC;
    if Q64REC in (. .I) then Q64REC = 1;
end;
end;

/** Coding for SAMEREPR **/
/** Tabs: Created item from Q59 and Q65- Would you make the same type of report
again **/

if REPTYPE = 1 and SAMEREP = 2 then SAMEREPR = 1;
else if REPTYPE = 2 and SAMEREP = 2 then SAMEREPR = 2;
else if REPTYPE = 3 and SAMEREP = 2 then SAMEREPR = 3;
else if REPTYPE = 1 and SAMEREP = 1 then SAMEREPR = 4;
else if REPTYPE = 2 and SAMEREP = 1 then SAMEREPR = 5;
else if REPTYPE = 3 and SAMEREP = 1 then SAMEREPR = 6;

if INCWEB = .B then SAMEREPR = .B;
if SRACTDTYSK = 1 then SAMEREPR = .S;
if NUMUSCSK = 1 then SAMEREPR = .D;
if REPTYPE = .N then SAMEREPR = .N;
```

```
/** Coding for SOURCEAR-SOURCECR **/
/** Tabs: Normalize denominator for are you aware of the following sources for
understanding sexual assault prevention and response **/

ARRAY Q76REC SOURCEAR SOURCEBR SOURCECR;

SOURCEAR=SOURCEA;
SOURCEBR=SOURCEB;
SOURCECR=SOURCEC;

if N (of SOURCEA SOURCEB SOURCEC)>0 then do;
  do over Q76REC;
    if Q76REC in (. .I) then Q76REC = 1;
end;
end;

/** Coding for SOURCER **/
/** Tabs: Created item for Q76- said yes to any a-c about sources for
understanding sexual assault prevention and response **/

if SOURCEAR = 2 or SOURCEBR = 2 or SOURCECR = 2 then SOURCER = 2;
else if SOURCEAR = 1 and SOURCEBR = 1 and SOURCECR = 1 then SOURCER = 1;
else if SOURCEAR = . and SOURCEBR = . and SOURCECR = . then SOURCER = .;

if INCWEB = .B then SOURCER = .B;
if SRACTDTYSK = 1 then SOURCER = .S;

/** Coding for AGER **/
/** Tabs: Age on last birthday created from administrative data **/

if AGE <= 19 then AGER = 1;
else if AGE in (20 21 22 23 24) then AGER = 2;
else if AGE in (25 26 27 28 29) then AGER = 3;
else if AGE in (30 31 32 33 34) then AGER = 4;
else if AGE in (35 36 37 38 39) then AGER = 5;
else if AGE in (40 41 42 43 44) then AGER = 6;
else if AGE >= 45 then AGER = 7;
else if AGE = 999 then AGER = .;

if INCWEB = .B then AGER = .B;
if SRACTDTYSK = 1 then AGER = .S;

/** Coding for AGERA **/
/** Tabs: Set top code to 55 for bar chart **/

AGERA=AGE;
if AGE = 999 then AGERA = .;
else if AGE >= 55 then AGERA = 55;

if INCWEB = .B then AGERA = .B;
if SRACTDTYSK = 1 then AGERA = .S;
```

```
/** Coding for SANUMOFFR **/
/** Tabs: Set Not sure to missing for tab bar chart of number of USC offenders
involved **/

SANUMOFFR=SANUMOFF;
if SANUMOFF = 3 then SANUMOFFR = .;

/** Coding for SHNUMOFFR **/
/** Tabs: Set Not sure to missing for tab bar chart of number of offenders
involved **/

SHNUMOFFR=SHNUMOFF;
if SHNUMOFF = 3 then SHNUMOFFR = .;

/** Coding for XBVDEP **/
/** Briefing Crossing: Total population deployed/not deployed in the past 12
months **/

if OPSA in (1 2) or OPSB in (1 2) or OPSC in (1 2) then XBVDEP = 2; /**Deployed
past 12 months**/
else if OPSA in (.I .) and OPSB in (.I .) and OPSC in (.I .) then XBVDEP = .;
else if OPSA in (. .I 3) and OPSB in (. .I 3) and OPSC in (. .I 3) then XBVDEP
= 1; /**Not Deployed past 12 months**/

if INCWEB = .B then XBVDEP = .B;
if SRACTDTYSK = 1 then XBVDEP = .S;

/** Coding for XBVPAY **/
/** Briefing Crossing: Total population 4 level pay with Warrant Officers set
to missing **/

if CPAYGRP5 = 1 then XBVPAY = 1;
else if CPAYGRP5 = 2 then XBVPAY = 2;
else if CPAYGRP5 = 4 then XBVPAY = 3;
else if CPAYGRP5 = 5 then XBVPAY = 4;
else XBVPAY = .;

if INCWEB = .B then XBVPAY = .B;
if SRACTDTYSK = 1 then XBVPAY = .S;

/** Coding for XBVPAY2 **/
/** Briefing Crossing: Total population 2 level pay **/

XBVPAY2 = CPAYGRP6;

if INCWEB = .B then XBVPAY2 = .B;
if SRACTDTYSK = 1 then XBVPAY2 = .S;
```

```
/** Coding for XBVRETH2 **/
/** Briefing Crossing: 2 level total population race/ethnicity **/

XBVRETH2 = XRETH7;
if XRETH7 = 2 then XBVRETH2 = 1; /**Non-Hispanic White**/
else if XRETH7 in (1 3 4 5 6 7) then XBVRETH2 = 2; /**Total Minority**/

if INCWEB = .B then XBVRETH2 = .B;
if SRACTDTYSK = 1 then XBVRETH2 = .S;

/** Coding for XBVSH **/
/** Briefing Crossing: Experienced/not experienced SH **/

XBVSH = 1;
if SEXHAR = 2 then XBVSH = 2;

if INCWEB = .B then XBVSH = .B;
if SRACTDTYSK = 1 then XBVSH = .S;

/** Coding for XBVSVC **/
/** Briefing Crossing: Total population Service **/

XBVSVC = CSERVICE;

if INCWEB = .B then XBVSVC = .B;
if SRACTDTYSK = 1 then XBVSVC = .S;

/** Coding for XBVUSC **/
/** Briefing Crossing: Experienced/not experienced USC **/

XBVUSC = 1;
if USCRATER = 2 then XBVUSC = 2;

if INCWEB = .B then XBVUSC = .B;
if SRACTDTYSK = 1 then XBVUSC = .S;

/** Coding for XDOD2 **/
/** XDOD2: Created from record data only (CSERVICE). No self-report item on
survey. Made for comparison in Briefing (needed different labels for
significance). **/

If CSERVICE in (1 2 3 4) then XDOD2 = 1; /**DoD**/
else if CSERVICE = 5 then XDOD2 = 2; /**CG**/

if INCWEB = .B then XDOD2 = .B;
if SRACTDTYSK = 1 then XDOD2 = .S;
```

```
/** Coding for PARTYSIT1-PARTYSIT6 **/
/** Briefing Variable: Create marked/not marked version of what would you most
likely do in this situation **/

ARRAY BV78 PARTYSIT1 PARTYSIT2 PARTYSIT3 PARTYSIT4 PARTYSIT5 PARTYSIT6;

do over BV78;
  BV78 = 1;
  if PARTYSIT = .I then BV78 = .I;
  if PARTYSIT = . then BV78 = .;
end ;

if PARTYSIT GE 1 then do;
  if PARTYSIT IN (1) then PARTYSIT1=2;
  else if PARTYSIT IN (2 3 4 5 6) then PARTYSIT1=1;

  if PARTYSIT IN (2) then PARTYSIT2=2;
  else if PARTYSIT IN (1 3 4 5 6) then PARTYSIT2=1;

  if PARTYSIT IN (3) then PARTYSIT3=2;
  else if PARTYSIT IN (1 2 4 5 6) then PARTYSIT3=1;

  if PARTYSIT IN (4) then PARTYSIT4=2;
  else if PARTYSIT IN (1 2 3 5 6) then PARTYSIT4=1;

  if PARTYSIT IN (5) then PARTYSIT5=2;
  else if PARTYSIT IN (1 2 3 4 6) then PARTYSIT5=1;

  if PARTYSIT IN (6) then PARTYSIT6=2;
  else if PARTYSIT IN (1 2 3 4 5) then PARTYSIT6=1;
end;
```

```
/** Coding for SITREACT1-SITREACT6 **/
/** Briefing: Create marked/not marked version of which reason best explains
your reaction to the situation **/

ARRAY BV79 SITREACT1 SITREACT2 SITREACT3 SITREACT4 SITREACT5 SITREACT6;

do over BV79;
  BV79 = 1;
  if SITREACT = .N then BV79 = .N;
  if SITREACT = .I then BV79 = .I;
  if SITREACT = . then BV79 = .;
end ;

if SITREACT GE 1 then do;
  if SITREACT IN (1) then SITREACT1=2;
  else if SITREACT IN (2 3 4 5 6) then SITREACT1=1;

  if SITREACT IN (2) then SITREACT2=2;
  else if SITREACT IN (1 3 4 5 6) then SITREACT2=1;

  if SITREACT IN (3) then SITREACT3=2;
  else if SITREACT IN (1 2 4 5 6) then SITREACT3=1;

  if SITREACT IN (4) then SITREACT4=2;
  else if SITREACT IN (1 2 3 5 6) then SITREACT4=1;

  if SITREACT IN (5) then SITREACT5=2;
  else if SITREACT IN (1 2 3 4 6) then SITREACT5=1;

  if SITREACT IN (6) then SITREACT6=2;
  else if SITREACT IN (1 2 3 4 5) then SITREACT6=1;
end;

/** Coding for DEPLOYR **/
/** Briefing Variable: Are you currently deployed based on saying yes to any
Q5a-c, yes, and still deployed **/

if OPSA = 1 or OPSB = 1 or OPSC = 1 then DEPLOYR = 2;
else if OPSA in (2 3) or OPSB in (2 3) or OPSC in (2 3) then DEPLOYR = 1;
else DEPLOYR=DEPLOY;

/** Coding for DPLYSAFER **/
/** Briefing Variable: Collapse scale of safety from SA while deployed **/

DPLYSAFER=DPLYSAFE;
if DPLYSAFE in (4 5) then DPLYSAFER = 3; /**Safe**/
else if DPLYSAFE = 3 then DPLYSAFER = 2; /**Neither safe nor unsafe**/
else if DPLYSAFE in (1 2) then DPLYSAFER = 1; /**Unsafe**/
```

```
/** Coding for PREPAREAR-PREPAREBR **/
/** Briefing Variable: Collapse scale of preparedness for how ready are
you/your unit prepared to perform wartime job **/

ARRAY BV16  PREPAREA PREPAREB;
ARRAY BV16R PREPAREAR PREPAREBR;

Do over BV16;

BV16R=BV16;
  if BV16 in (4 5) then BV16R = 3; /**Well prepared**/
  else if BV16 = 3 then BV16R = 2; /**Neither**/
  else if BV16 in (1 2) then BV16R = 1; /**Poorly prepared**/
end;

/** Coding for MORALEAR-MORALEBR **/
/** Briefing Variable: Collapse high to low scale for current level of morale
**/

ARRAY BV17  MORALEA MORALEB;
ARRAY BV17R MORALEAR MORALEBR;

Do over BV17;
  BV17R=BV17;
  if BV17 in (4 5) then BV17R = 3; /**High**/
  else if BV17 = 3 then BV17R = 2; /**Moderate**/
  else if BV17 in (1 2) then BV17R = 1; /**Low**/
end;

/** Coding for RETINT1R **/
/** Briefing Variable: Collapse liklihood scale for how likely you would stay
on active duty **/

RETINT1R=RETINT1;
if RETINT1 in (4 5) then RETINT1R = 3;
else if RETINT1 = 3 then RETINT1R = 2;
else if RETINT1 in (1 2) then RETINT1R = 1;
```

```
/** Coding for SATOVERR, SHSATREPAR-SHSATREPCR, SATTREATAR2-SATTREATFR2,
SASATREPAR2-SASATREPFR2, SATINFOAR-SATINFOBR **/
/** Briefing Variable: Collapse satisfaction scale **/

ARRAY BVSAT  SATOVER SHSATREPA SHSATREPB SHSATREPC SATTREATAR SATTREATBR
SATTREATCR SATTREATDR SATTREATER SATTREATFR SASATREPAR SASATREPBR SASATREPCR
SASATREPDR SASATREPER SASATREPFR SATINFOA SATINFOB;

ARRAY BVSATR SATOVERR SHSATREPAR SHSATREPBR SHSATREPCR SATTREATAR2 SATTREATBR2
SATTREATCR2 SATTREATDR2 SATTREATER2 SATTREATFR2 SASATREPAR2 SASATREPBR2
SASATREPCR2 SASATREPDR2 SASATREPER2 SASATREPFR2 SATINFOAR SATINFOBR;

Do over BVSAT;
  BVSATR=BVSAT;
  if BVSAT in (4 5) then BVSATR = 3; /**Satisfied**/
  else if BVSAT = 3 then BVSATR = 2; /**Neither**/
  else if BVSAT in (1 2) then BVSATR = 1; /**Dissatisfied**/
end;

/** Coding for WSTRESSR-PSTRESSR **/
/** Briefing Variable: Collapse usual scale for current level of stress in
work/personal life **/

ARRAY BV22  WSTRESS PSTRESS;
ARRAY BV22R WSTRESSR PSTRESSR;

Do over BV22;
  BV22R=BV22;
  if BV22 in (1 2) then BV22R = 1; /**Less than usual**/
  else if BV22 = 3 then BV22R = 2; /**About the same**/
  else if BV22 in (4 5) then BV22R = 3; /**More than usual**/
end;

/** Coding for MHCNSLAR-MHCNSLKR, SVCTRNSHAR-SVCTRNSHGR, SVCTRNSAAR-SVCTRNSAJR
**/
/** Briefing Variable: Collapse agreement scale **/

ARRAY BVAGR  MHCNSLA MHCNSLB MHCNSLC MHCNSLD MHCNSLE MHCNSLF MHCNSLG
MHCNSLH MHCNSLI MHCNSLJ MHCNSLK SVCTRNSHA SVCTRNSHB SVCTRNSHC SVCTRNSHD
SVCTRNSHE SVCTRNSHF SVCTRNSHG SVCTRNSAA SVCTRNSAB SVCTRNSAC SVCTRNSAD SVCTRNSAE
SVCTRNSAF SVCTRNSAG SVCTRNSAH SVCTRNSAI SVCTRNSAJ;

ARRAY BVAGRR MHCNSLAR MHCNSLBR MHCNSLCR MHCNSLDR MHCNSLER MHCNSLFR MHCNSLGR
MHCNSLHR MHCNSLIR MHCNSLJR MHCNSLKR SVCTRNSHAR SVCTRNSHBR SVCTRNSHCR SVCTRNSHDR
SVCTRNSHER SVCTRNSHFR SVCTRNSHGR SVCTRNSAAR SVCTRNSABR SVCTRNSACR SVCTRNSADR
SVCTRNSAER SVCTRNSAFR SVCTRNSAGR SVCTRNSAHR SVCTRNSAIR SVCTRNSAJR;

Do over BVAGR;
  BVAGRR=BVAGR;
  if BVAGR in (1 2) then BVAGRR = 1; /**Disagree**/
  else if BVAGR = 3 then BVAGRR = 2; /**Neither**/
  else if BVAGR in (4 5) then BVAGRR = 3; /**Agree**/
end;
```

```
/** Coding for SHGENOFFR2 **/
/** Briefing Variable: SH gender of offenders with not sure set to missing **/

SHGENOFFR2=SHGENOFF;
if SHGENOFF = 4 then SHGENOFFR2 = .; /**Set Not sure to missing**/

/** Coding for SHRESULTAR-SHRESULTCR, SARESULTAR-SARESULTCR, WKGRPREPAR-
WKGRPREPER **/
/** Briefing Variable: Collapse extent scale **/

ARRAY BVEXT SHRESULTA SHRESULTB SHRESULTC SARESULTA SARESULTB SARESULTC
WKGRPREPA WKGRPREPB WKGRPREPC WKGRPREPD WKGRPREPE;

ARRAY BVEXTR SHRESULTAR SHRESULTBR SHRESULTCR SARESULTAR SARESULTBR SARESULTCR
WKGRPREPAR WKGRPREPBR WKGRPREPCR WKGRPREPDR WKGRPREPER;

Do over BVEXT;
  BVEXTR=BVEXT;
  if BVEXT = 1 then BVEXTR = 1; /**Not at all**/
  else if BVEXT in (2 3) then BVEXTR = 2; /**Moderate/small extent**/
  else if BVEXT in (4 5) then BVEXTR = 3; /**Large extent**/
end;

/** Coding for SAGENOFFR2 **/
/** Briefing Variable: SA gender of offenders with not sure set to missing **/

SAGENOFFR2=SAGENOFF;
if SAGENOFF = 4 then SAGENOFFR2 = .; /**Set Not sure to missing**/

/** Coding for SAREPORTR **/
/** Briefing Variable: Reported SA to a civilian or DoD authority. Constructed
from Q57-58 **/

if SAREPCIV = 2 or SAREPMIL = 2 then SAREPORTR = 2; /**Yes**/
else if SAREPCIV = 1 and SAREPMIL = 1 then SAREPORTR = 1; /**No**/
else if SAREPCIV = 1 and SAREPMIL in (. .I) then SAREPORTR = 1;
else if SAREPCIV in (. .I) and SAREPMIL = 1 then SAREPORTR = 1;
else if SAREPCIV in (. .I) and SAREPMIL in (. .I) then SAREPORTR = .;
else SAREPORTR=SAREPORT;

/** Coding for SASATREPAR3-SASATREPFR3 **/
/** Briefing Variable: Create marked/not marked version of those who marked
does not apply for their satisfaction with reporting process **/

ARRAY BV62 SASATREPA SASATREPB SASATREPC SASATREPD SASATREPE SASATREPF;
ARRAY BV62R SASATREPAR3 SASATREPBR3 SASATREPCR3 SASATREPDR3 SASATREPER3
SASATREPFR3;

Do over BV62;
  BV62R=BV62;
  if BV62 = 60 then BV62R = 2; /**Marked**/
  else if BV62 in (1 2 3 4 5) then BV62R = 1; /**Not marked**/
end;
```

```
/** Coding for SAMEREPR2 **/
/** Briefing Variable: Combine Q58/65 for in retrospect, would you make the
same decision about reporting if you could do it over **/

if SAREPMIL = 2 and SAMEREP = 2 then SAMEREPR2 = 1;
else if SAREPMIL = 1 and SAMEREP = 2 then SAMEREPR2 = 2;
else if SAREPMIL = 2 and SAMEREP = 1 then SAMEREPR2 = 3;
else if SAREPMIL = 1 and SAMEREP = 1 then SAMEREPR2 = 4;

if INCWEB = .B then SAMEREPR2 = .B;
if NUMUSCSK = 1 then SAMEREPR2 = .D;
if SRACTDTYSK = 1 then SAMEREPR2 = .S;
if SAMEREP = .N then SAMEREPR2 = .N;

/** Coding for SAMEREPR3 **/
/** Briefing Variable: If Yes to Q65 and answered made an unrestricted report
in Q59, then yes, would make an unrestricted report if you could do it over **/

if REPTYPE = 2 and SAMEREP = 2 then SAMEREPR3 = 2;
else if REPTYPE = 2 and SAMEREP = 1 then SAMEREPR3 = 1;
else SAMEREPR3 = .;

if INCWEB = .B then SAMEREPR3 = .B;
if NUMUSCSK = 1 then SAMEREPR3 = .D;
if SRACTDTYSK = 1 then SAMEREPR3 = .S;
if REPTYPE = .N then SAMEREPR3 = .N;

/** Coding for SAMEREPR4 **/
/** Briefing Variable: If Yes to Q65 and answered made a restricted report in
Q59, then yes, would make an unrestricted report if you could do it over **/

if REPTYPE = 1 and SAMEREP = 2 then SAMEREPR4 = 2;
else if REPTYPE = 1 and SAMEREP = 1 then SAMEREPR4 = 1;
else SAMEREPR4 = .;

if INCWEB = .B then SAMEREPR4 = .B;
if NUMUSCSK = 1 then SAMEREPR4 = .D;
if SRACTDTYSK = 1 then SAMEREPR4 = .S;
if REPTYPE = .N then SAMEREPR4 = .N;

/** Coding for SAMEREPR5 **/
/** Briefing Variable: If Yes to Q65 and answered made a converted report in
Q59, then yes, would make an unrestricted report if you could do it over **/

if REPTYPE = 3 and SAMEREP = 2 then SAMEREPR5 = 2;
else if REPTYPE = 3 and SAMEREP = 1 then SAMEREPR5 = 1;
else SAMEREPR5 = .;

if INCWEB = .B then SAMEREPR5 = .B;
if NUMUSCSK = 1 then SAMEREPR5 = .D;
if SRACTDTYSK = 1 then SAMEREPR5 = .S;
if REPTYPE = .N then SAMEREPR5 = .N;
```

```
/** Coding for SHRESULTAR2-SHRESULTCR2 **/
/** Briefing: Create YN item for trending purposes back to 2006 **/

ARRAY Q37_2  SHRESULTAR SHRESULTBR SHRESULTCR;
ARRAY Q37_2R SHRESULTAR2 SHRESULTBR2 SHRESULTCR2;

Do over Q37_2;
  Q37_2R=Q37_2;
  If Q37_2 = 1 then Q37_2R = 1;
  else if Q37_2 in (2 3) then Q37_2R = 2;
end;

/** Coding for XDODF **/
/** XDODF: Created from record data only (CSERVICE). No self-report item on
survey. **/

if XTOTSEX = 2 then do;
  If CSERVICE in (1 2 3 4) then XDODF = 1;
  else if CSERVICE = 5 then XDODF = 2;
end;

if INCWEB = .B then XDODF = .B;
if SRACTDTYSK = 1 then XDODF = .S;

/** Coding for XDODM **/
/** XDODM: Created from record data only (CSERVICE). No self-report item on
survey. Made for comparison in Briefing (needed different labels for
significance). **/

if XTOTSEX = 1 then do;
  If CSERVICE in (1 2 3 4) then XDODM = 1;
  else if CSERVICE = 5 then XDODM = 2;
end;

if INCWEB = .B then XDODM = .B;
if SRACTDTYSK = 1 then XDODM = .S;

/** Coding for SHOCCURAR-SHOCCURFR **/
/** Report: Create YN variable where No=None of it and Yes=Some, Most, or All
of it **/

ARRAY Q33  SHOCCURA SHOCCURB SHOCCURC SHOCCURD SHOCCURE SHOCCURF;
ARRAY Q33R SHOCCURAR SHOCCURBR SHOCCURCR SHOCCURDR SHOCCURER SHOCCURFR;

do over Q33R;
Q33R=Q33;
if Q33 = 1 then Q33R = 1;
else if Q33 in (2 3 4) then Q33R = 2;
end;
```

```
/*  coding for THRTS_FRC2 variable */
/** Coding for THRTS_FRC2 **/
/** Tabs: Created item based on offender using both threats or force (Q54a-c)
**/

if (THRTFRCAR = 2 or THRTFRCBR = 2) or THRTFRCCR = 2 then THRTS_FRC2 = 2;
else if THRTFRCAR in (. .I) and THRTFRCBR in (. .I) and THRTFRCCR in (. .I)
then THRTS_FRC2 = .;
else THRTS_FRC2 = 1;

if NUMUSCSK = 1 then THRTS_FRC2 = .D;
if SRACTDTYSK = 1 then THRTS_FRC2 = .S;
if INCWEB = .B then THRTS_FRC2 = .B;

/*  coding for XTOTPAY5 variable */

XTOTPAY5=CPAYGRP5;
if CPAYGRP5 = 0 then XTOTPAY5 = .;

if INCWEB = .B then XTOTPAY5 = .B;
if SRACTDTYSK = 1 then XTOTPAY5 = .S;
```

Appendix K
Examples of Analysis

```
title1 ;
title2 '2010 Workplace and Gender Relations Survey of Active Duty Members --
Proc SurveyMeans and SurveyReg Examples';
title6 'THIS DATA IS SUBJECT TO THE RESTRICTIONS OF THE PRIVACY ACT OF 1974.';
title7 ;

options nocenter ls=126 ps=65 nodate;
libname sasin '.';
libname library '.';
DATA temp;
     SET sasin.WGRA1001AP;
PROC CONTENTS noprint;

/*-----------------------------------------------------------------------------*
This procedure gives unweighted counts of the full dataset broken out by
EligFlgW that can be used to verify that the dataset has been properly
imported.  Use the counts below as a reference.


Eligible weighted                  26505
Ineligible weighted                  511
Non-response unweighted            60283
Record Ineligible unweighted        3092

*-----------------------------------------------------------------------------*/

title8 'Unweighted frequency of EligFlgW ';
proc freq data=sasin.WGRA1001AP;
tables EligFlgW /missing;

/*-----------------------------------------------------------------------------*
This procedure gives the weighted count of eligible & ineligible
respondents that can be used to verify that the dataset has been
properly imported.  Use the counts below as a reference.

Eligible weighted               1395852
Ineligible weighted             28451.53

*-----------------------------------------------------------------------------*/

title8 'Weighted frequency of EligFlgW';
proc freq data=sasin.WGRA1001AP;
tables EligFlgW/missing;
weight FINALWGT;
```

Appendix L
Crosswalk of WGRA to Previous Surveys

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
1	---	Were you on active duty on March 8, 2010?	---	1~	6~	7
2	---	Are you...?	---	2	1	1
3	---	Are you Spanish/Hispanic/Latino?	---	4	3~	4~
4	---	What is your race? Mark one or more races to indicate what you consider yourself to be.	---	5	4	5~
5	a	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Operation Enduring Freedom (Afghanistan)	14b~	27a~	
5	b	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Operation Iraqi Freedom	14c		
5	c	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Other	14d	27k~	
6	---	In the past 12 months, have you been deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?				
7	---	To what extent do/would you feel safe during deployments from being sexually assaulted on your base/installation/ship?		16~		
8	---	Are you currently in a work environment where members of your gender are uncommon?		18~~		
9	---	What is the gender of your immediate supervisor?	---	20~	32~	38
10	a	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	You trust your supervisor.	21a	35o~~	
10	b	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	Your supervisor ensures that all assigned personnel are treated fairly.	21b		
10	c	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	There is very little conflict between your supervisor and the people who report to him/her.	21c	39a~~	
10	d	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	Your supervisor evaluates your work performance fairly.	21d		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
10	e	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	Your supervisor assigns work fairly in your work group.	21e		
10	f	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	You are satisfied with the direction/supervision you receive.	21f		
11	a	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	If you make a request through channels in your work group, you know somebody will listen.	22a	36b~	
11	b	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	The leaders in your work group are more interested in looking good than being good.	22b	38b	
11	c	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	You would go for help with a personal problem to people in your chain-of-command.	22c	38d	
11	d	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.	22d	38e	
11	e	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	You are impressed with the quality of leadership in your work group.	22e	38c	

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
11	f	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	22f	38f	
12	---	In the past 12 months, have you had a mentor who advised you on your military career?	---	23~	41~	
13	a	Was your most supportive mentor in the 12 months…Mark "Yes" or "No" for each statement.	The same gender as you?			
13	b	Was your most supportive mentor in the 12 months…Mark "Yes" or "No" for each statement.	The same race/ethnicity as you?			
13	c	Was your most supportive mentor in the 12 months…Mark "Yes" or "No" for each statement.	Assigned to you as part of a formal mentor program?			
14	a	How much do you agree or disagree with the following statements about the people in your work group? Mark one answer for each statement.	There is very little conflict among your coworkers.	24a~	39a	59~
14	b	How much do you agree or disagree with the following statements about the people in your work group? Mark one answer for each statement.	Your coworkers put in the effort required for their jobs.	24b~	39c	
14	c	How much do you agree or disagree with the following statements about the people in your work group? Mark one answer for each statement.	The people in your work group tend to get along.	24c~	39e	
14	d	How much do you agree or disagree with the following statements about the people in your work group? Mark one answer for each statement.	The people in your work group are willing to help each other.	24d~	39f	
14	e	How much do you agree or disagree with the following statements about the people in your work group? Mark one answer for each statement.	You are satisfied with the relationships you have with your coworkers.	24e~	39d	67~
15	a	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your work provides you with a sense of pride.	26a	39g	52~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
15	b	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your work makes good use of your skills.	26b	39h	53~
15	c	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	You like the kind of work you do.	26c	39j	68~
15	d	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your job gives you the chance to acquire valuable skills.	26d	39k	69~
15	e	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	You are satisfied with your job as a whole.	26e	39l	70~
15	f	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your day-to-day work is directly tied to your wartime job.	26f		
16	a	Overall, how well prepared... Mark one answer for each item.	Are you to perform your wartime job?	27a	45~	22~
16	b	Overall, how well prepared... Mark one answer for each item.	Is your unit to perform its wartime mission?	27b		
17	a	Overall, how would you rate... Mark one answer for each item.	Your current level of morale?	28a		
17	b	Overall, how would you rate... Mark one answer for each item.	The current level of morale in your unit?	28b		
18	---	Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?	---	8	11~	10~
19	---	Overall, how satisfied are you with the military way of life?	---			
20	a	How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors… Mark one answer for each item. Very	Intentionally interfered with your work performance?			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
20	b	How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors… Mark one answer for each item. Very	Did not provide information or assistance when you needed it?			
20	c	How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors… Mark one answer for each item. Very	Were excessively harsh in their criticism of your work performance?			
20	d	How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors… Mark one answer for each item. Very	Took credit for work or ideas that were yours?			
20	e	How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors… Mark one answer for each item. Very	Gossiped/talked about you ?			
20	f	How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors… Mark one answer for each item. Very	Used insults, sarcasm, or gestures to humiliate you?			
20	g	How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors… Mark one answer for each item. Very	Yelled when they were angry with you ?			
20	h	How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors… Mark one answer for each item. Very	Swore at you in a hostile manner?			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
20	i	How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors… Mark one answer for each item. Very	Damaged or stole your property or equipment?			
21	a	How true or false is each of the following statements for you? Mark one answer for each statement.	I am as healthy as anybody I know	31a	50a	25
21	b	How true or false is each of the following statements for you? Mark one answer for each statement.	I seem to get sick a little easier than other people	31b	50b	24
21	c	How true or false is each of the following statements for you? Mark one answer for each statement.	I expect my health to get worse	31c	50c	26
21	d	How true or false is each of the following statements for you? Mark one answer for each statement.	My health is excellent	31d	50d	27
22	a	Overall, how would you rate the current level of stress in your...	Work life?	32a		
22	b	Overall, how would you rate the current level of stress in your...	Personal life?	32b		
23	a	In the past month, how often have you... Mark one answer for each item.	Been upset because of something that happened unexpectedly?	30a	uiii	
23	b	In the past month, how often have you... Mark one answer for each item.	Felt that you were unable to control the important things in your life?	30b		
23	c	In the past month, how often have you... Mark one answer for each item.	Felt nervous and stressed?	30c	~53b	29~
23	d	In the past month, how often have you... Mark one answer for each item.	Felt confident about your ability to handle your personal problems?	30d		
23	e	In the past month, how often have you... Mark one answer for each item.	Felt that things were going your way?	30e		
23	f	In the past month, how often have you... Mark one answer for each item.	Found that you could not cope with all of the things you had to do?	30f		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
23	g	In the past month, how often have you... Mark one answer for each item.	Been able to control irritations in your life?	30g		
23	h	In the past month, how often have you... Mark one answer for each item.	Felt that you were on top of things?	30h		
23	i	In the past month, how often have you... Mark one answer for each item.	Been angered because of things that were outside of your control?	30i		
23	j	In the past month, how often have you... Mark one answer for each item.	Felt difficulties were piling up so high that you could not overcome them?	30j		
24	a	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Having repeated, disturbing memories, thoughts, or images of a stressful experience?			
24	b	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Having repeated, disturbing dreams of a stressful experience?			
24	c	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Suddenly acting or feeling as if a stressful experience were happening again (as if you were reliving it)?			
24	d	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Feeling very upset when something reminded you of a stressful experience?			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
24	e	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Having physical reactions (e.g., heart pounding, trouble breathing, or sweating) when something reminded you of a stressful experience?			
24	f	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Avoiding thoughts about or talking about a stressful experience or avoiding having feelings related to it?			
24	g	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Avoiding activities or situations because they remind you of a stressful experience?			
24	h	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Trouble remembering important parts of a stressful experience?			
24	i	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Loss of interest in things that you used to enjoy?			
24	j	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Feeling distant or cut off from other people?			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
24	k	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Feeling emotionally numb or being unable to have loving feelings for those close to you?			
24	l	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Feeling as if your future will somehow be cut short?			
24	m	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Trouble falling or staying asleep?			
24	n	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Feeling irritable or having angry outbursts?			
24	o	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Having difficulty concentrating?			
24	p	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Being “super alert” or "on guard"?			
24	q	Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. Mark one answer for each item.	Feeling jumpy or easily startled?			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
25	a	Over the past month, have you been bothered by the following problems? Mark one answer for each item.	Little interest or pleasure in doing things			
25	b	Over the past month, have you been bothered by the following problems? Mark one answer for each item.	Feeling down, depressed, or hopeless			
25	c	Over the past month, have you been bothered by the following problems? Mark one answer for each item.	Trouble falling or staying asleep, or sleeping too much			
25	d	Over the past month, have you been bothered by the following problems? Mark one answer for each item.	Feeling tired or having little energy			
25	e	Over the past month, have you been bothered by the following problems? Mark one answer for each item.	Poor appetite or overeating			
25	f	Over the past month, have you been bothered by the following problems? Mark one answer for each item.	Feeling bad about yourself - or that you are a failure or have let yourself or your family down			
25	g	Over the past month, have you been bothered by the following problems? Mark one answer for each item.	Trouble concentrating on things, such as reading the newspaper or watching television			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
25	h	Over the past month, have you been bothered by the following problems? Mark one answer for each item.	Moving or speaking so slowly that other people could have noticed. Or the opposite - being so fidgety or restless that you have been moving around a lot more than usual			
26	---	Were any of the problems you marked in the previous questions a result of experiencing... Mark one answer for each item.	Does not apply; I marked "Not at all" to all items in Questions 26 and 27.			
26	a	Were any of the problems you marked in the previous questions a result of experiencing... Mark one answer for each item.	Combat or being in a combat zone?			
26	b	Were any of the problems you marked in the previous questions a result of experiencing... Mark one answer for each item.	Sexual assault while deployed?			
26	c	Were any of the problems you marked in the previous questions a result of experiencing... Mark one answer for each item.	Sexual assault while not deployed?			
26	d	Were any of the problems you marked in the previous questions a result of experiencing... Mark one answer for each item.	Other traumatic military events?			
26	e	Were any of the problems you marked in the previous questions a result of experiencing... Mark one answer for each item.	Other traumatic non-military events?			
26	f	Were any of the problems you marked in the previous questions a result of experiencing... Mark one answer for each item.	Traumatic events prior to entering military service?			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
27	a	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	I don't know where to get help			
27	b	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	I don't have adequate transportation			
27	c	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	It is difficult to schedule an appointment			
27	d	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	There would be difficulty getting time off work for treatment			
27	e	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	It would be too embarassing			
27	f	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	It would harm my career			
27	g	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	My coworkers might have less confidence in me			
27	h	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	My leaders might treat me differently			
27	i	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	My leaders would blame me for the problem			
27	j	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	I would be seen as weak			
27	k	How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem.? Mark one answer for each item.	Mental health care doesn't work			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
28	a	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	You were rated lower than you deserved on your last evaluation.	33a	54a	
28	b	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	Your last military evaluation contained unjustified negative comments.	33b	54b	
28	c	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	You were held to a higher performance standard than others in your military job.	33c	54c	
28	d	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	You did not get a military award or decoration given to others in similar circumstances.	33d	54d	
28	e	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	Your current military assignment has not made use of your job skills.	33e	54e	
28	f	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	Your current assignment is not good for your career if you continue in the military.	33f	54f	
28	g	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	You did not receive day-to-day, short-term tasks in your military job that would have helped you prepare for advancement.	33g	54g	

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
28	h	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.	33h	54h	
28	i	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	You did not learn until it was too late of opportunities that would have helped your career.	33i	54i	
28	j	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	You were unable to get straight answers about your military promotion possibilities.	33j	54j	
28	k	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	You were excluded from social events important to military career development and being kept informed.	33k	54k	
28	l	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	You did not get a military job assignment that you wanted and for which you were qualified.	33l	54l	
28	m	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	If you answered "Yes", and your gender was a factor to "l" above, was this assignment legally open to women?	33sp1/m	54m	

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
28	n	During the past 12 months, did any of the following happen to you? Mark only one answer for each statement.	Have you had other adverse personnel actions in the past 12 months? (If yes, please specify	33n	54n	
28	spo	Please describe other adverse personnel actions that happened to you during the past 12 months?	---	33sp2	54sp2	
29	a	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Sex discrimination?	34a		
29	b	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Racial/ethnic discrimination?	34b		
29	c	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Age discrimination?	34c		
29	d	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Religious discrimination?	34d		
29	e	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Other?	34e		
29	spo	Please specify what other type of discrimination you consider your experiences to have been?	---	34spo		
30	a	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Repeatedly told sexual stories or jokes that were offensive to you?	35a	55a	71A

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
30	b	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Referred to people of your gender in insulting or offensive terms?	35b	55b	
30	c	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	35c	55c	71C

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
30	d	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	35d	55d	71E
30	e	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Made offensive remarks about your appearance, body, or sexual activities?	35e	55e	71F

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
30	f	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Made gestures or used body language of a sexual nature that embarrassed or offended you?	35f	55f	71G
30	g	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	35g	55g	71I

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
30	h	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	35h	55h	71J
30	i	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Put you down or was condescending to you because of your gender?	35i	55i	71K

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
30	j	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	35j	55j	71N
30	k	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	35k	55k	70O

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
30	l	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?	35l	55l	71P
30	m	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Touched you in a way that made you feel uncomfortable?	35m	55m	71q

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
30	n	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Intentionally cornered you or leaned over you in a sexual way?	35n		
30	o	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Treated you badly for refusing to have sex?	35o	55o	71s

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
30	p	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Implied faster promotions or better treatment if you were sexually cooperative?	35p	55p	71T
30	q	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Attempted to have sex with you without your consent or against your will, but was not successful?	35r	55q	71W

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
30	r	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Had sex with you without your consent or against your will?	35s	55r	71X
30	s	In this question you are asked about sex/ gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving • Military Personnel (Active Duty or Reserve) – on- or off-duty – on- or off-installation or ship; and/or • DoD/Service Civilian Employees and/or Contractors – in your workplace or on your installation/ ship where one or more of these individuals (of either gender)... Mark one answer for each item.	Other unwanted gender-related behavior?	35t	55s	
30	spo	Please describe other unwanted gender-related behaviors you've experienced during the past 12 months.	---	35spo	55s - specify	71Y
31	---	How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?	---	36	~56	72~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
32	a	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? Mark "Yes" or "No" for each item below that describes the situation.	Sexist Behavior (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)	37a		
32	b	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? Mark "Yes" or "No" for each item below that describes the situation.	Crude/Offensive Behavior (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)	37b		
32	c	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? Mark "Yes" or "No" for each item below that describes the situation.	Unwanted Sexual Attention (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)	37c		
32	d	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? Mark "Yes" or "No" for each item below that describes the situation.	Sexual Coercion (e.g., someone implied preferential treatment in exchange for your sexual cooperation)	37d		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
32	e	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? Mark "Yes" or "No" for each item below that describes the situation.	Other (please specify)	37e		
33	a	Where did the situation occur? Mark one answer for each item.	At a military installation	40a~	59a	74~
33	b	Where did the situation occur? Mark one answer for each item.	At work (the place where you perform your military duties)	40b~	59b	75~
33	c	Where did the situation occur? Mark one answer for each item.	While you were on TDY/TAD, at sea, or during field exercise/alerts	40i~		
33	d	Where did the situation occur? Mark one answer for each item.	In a work environment where members of your gender are uncommon	40e~		85c
33	e	Where did the situation occur? Mark one answer for each item.	In the local community around an installation	40g~	59d	
33	f	Where did the situation occur? Mark one answer for each item.	While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay	40f~		
34	--	How many offender(s) were involved? Mark one.	---	41~	60~	80~
35	---	What was the gender of the offender(s)...? Mark one.	---	41~	60~	80~
36	a	Was the offender(s)... Mark "Yes," or "No" for each.	Someone in your chain-of-command?	42a		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
36	b	Was the offender(s)... Mark "Yes," or "No" for each.	Other military person(s) of higher rank/ grade who was not in your chain of command?	42b~		
36	c	Was the offender(s)... Mark "Yes," or "No" for each.	Your military coworker(s)?	42c	61f	78F~
36	d	Was the offender(s)... Mark "Yes," or "No" for each.	Your military subordinate(s)?	42d	61h	78H~
36	e	Was the offender(s)... Mark "Yes," or "No" for each.	Other military person(s)?	42e	61l	78L~
36	f	Was the offender(s)... Mark "Yes," or "No" for each.	DoD/Service civilian employee(s)?	42f		
36	g	Was the offender(s)... Mark "Yes," or "No" for each.	DoD/Service civilian contractor(s)?	42g		
36	h	Was the offender(s)... Mark "Yes," or "No" for each.	Person(s) in the local community?	42h		
36	i	Was the offender(s)... Mark "Yes," or "No" for each.	Unknown person(s)?	42i		
37	a	As a result of this experience, to what extent did… Mark one answer for each item.	You consider requesting a transfer?			
37	b	As a result of this experience, to what extent did… Mark one answer for each item.	You think about getting out of your Service?			
37	c	As a result of this experience, to what extent did… Mark one answer for each item.	Your work performance decrease?			
38	---	Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?	---	47	~66 (different response options)	100~
39	a	What actions were taken to your disucssing/reporting the situation? Mark "Yes" or "No" for each item.	Your complaint was/is being investigated.	49b	68b	101B
39	b	What actions were taken to your disucssing/reporting the situation? Mark "Yes" or "No" for each item.	The situation was resolved informally.	49c		
39	c	What actions were taken to your disucssing/reporting the situation? Mark "Yes" or "No" for each item.	You were encouraged to drop the complaint.	49d	68c	101C

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
39	d	What actions were taken to your disucssing/reporting the situation? Mark "Yes" or "No" for each item.	Your complaint was discounted or not taken seriously.	49e	~68d	101D
39	e	What actions were taken to your disucssing/reporting the situation? Mark "Yes" or "No" for each item.	The situation was/is being corrected.	49g		
39	f	What actions were taken to your disucssing/reporting the situation? Mark "Yes" or "No" for each item.	Some action was/is being taken against you.	49i	~68e (opposite quesiton: no action was taken)	
40	a	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Person(s) who bothered you was/were talked to about the behavior.	49a	68a	101A
40	b	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.	49f		
40	c	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Some action was/is being taken against the person(s) who bothered you.	49h		
41	a	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	Availability of information about how to file a complaint	53a	69a	103a
41	b	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	Treatment by personnel handling your situation	53b~	69b	103b
41	c	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	Amount of time it took/is taking to resolve your situation	53c~	69c	103c

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
42	a	As a result of discussing/reporting the situation, did you experience any... Mark "Yes," "No," or "Don't know" for each.	Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	54a		
42	b	As a result of discussing/reporting the situation, did you experience any... Mark "Yes," "No," or "Don't know" for each.	Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	54b		
43	a	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought it was not important enough to report.	55a	74a	107B~
43	b	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not know how to report.	55b	74b	107C~
43	c	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You felt uncomfortable making a report.	55c	74c	107g~
43	d	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You took care of the problem yourself.	55d	74d	107D~
43	e	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not think anything would be done.	55e	74f	107E~
43	f	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would not be believed.	55f	74g	107H~
43	g	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought reporting would take too much time and effort.	55g	74j	107J~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
43	h	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	55h	74 p/q	
43	i	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You were afraid of negative professional outcomes.	55i		
43	j	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would be labeled a troublemaker.	55j	74k	107L~
43	k	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	Other	55k	74s	107T~
43	spo	What were your other reasons for not reporting the situation?	---	55spo		
44	---	In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone . . . • Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them? • Attempted to make you have sexual intercourse, but was not successful? • Made you have sexual intercourse? • Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful? • Made you perform or receive oral sex, anal sex, or penetration by a finger or object?	---	56		
45	spo	In the past 12 months, how many separate incidents of sexual touching, attempted or completed intercourse, oral or anal sex, or penetration by a finger or object did you experience? To indicate nine or more, enter “9”.	---			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
46	a	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them	57a		
46	b	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Attempted to make you have sexual intercourse, but was not successful	57b	57q	73W~
46	c	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Made you have sexual intercourse	57c	~57r	73X~
46	d	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful	57d		
46	e	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Made you perform or receive oral sex, anal sex, or penetration by a finger or object	57e		
47	a	Did the situation occur... Mark "Yes" or "No" for each item.	At a military installation?	58a	59a (different response scale)	74~
47	b	Did the situation occur... Mark "Yes" or "No" for each item.	During your work day/duty hours?	58d		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
47	c	Did the situation occur... Mark "Yes" or "No" for each item.	While you were on TDY/TAD, at sea, or during field exercise/alerts?			
47	d	Did the situation occur... Mark "Yes" or "No" for each item.	While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?	58b~		
48	---	How many offender(s) were involved? Mark one.	---	61**1~		
49	---	What was the gender of the offender(s)...? Mark one.	---	61**1~		
50	a	Was the offender(s)... Mark "Yes" or "No" for each item.	Someone in your chain-of-command?	62a		
50	b	Was the offender(s)... Mark "Yes" or "No" for each item.	Other military person(s) of higher rank/ grade who was not in your chain of command?	62b~	61d	78D
50	c	Was the offender(s)... Mark "Yes" or "No" for each item.	You military coworker(s)?	62c	61f	78F
50	d	Was the offender(s)... Mark "Yes" or "No" for each item.	Your military subordinate(s)?	62d	61h	78h
50	e	Was the offender(s)... Mark "Yes" or "No" for each item.	Other military person(s)?	62e	61L	78L
50	f	Was the offender(s)... Mark "Yes" or "No" for each item.	DoD/Service civilian employee(s)?	62f		
50	g	Was the offender(s)... Mark "Yes" or "No" for each item.	DoD/Service civilian contractor(s)?	62g		
50	h	Was the offender(s)... Mark "Yes" or "No" for each item.	Person(s) in the local community?	62h		
50	i	Was the offender(s)... Mark "Yes" or "No" for each item.	Unknown person(s)?	62i	~61n	78N
51	---	Did the offender use drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?				
52	---	Had either you or the offender been drinking alcohol before the incident?				

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
53	---	Had either you or the offender been using drugs before the incident?				
54	a	Did the offender(s)... Mark "Yes" or "No" for each item.	Threaten to ruin your reputation if you did not consent?	64a		
54	b	Did the offender(s)... Mark "Yes" or "No" for each item.	Threaten to physically harm you if you did not consent?	64b		
54	c	Did the offender(s)... Mark "Yes" or "No" for each item.	Use some degree of physical force (e.g., holding you down)?	64c		
55	a	Did the offender(s)…Mark "Yes" or "No" for each item.	Sexually harass you before the situation?	65a~		
55	b	Did the offender(s)…Mark "Yes" or "No" for each item.	Stalk you before the situation?	65b~		
55	c	Did the offender(s)…Mark "Yes" or "No" for each item.	Sexually harass you after the situation?			
55	d	Did the offender(s)…Mark "Yes" or "No" for each item.	Stalk you after the situation?			
56	a	As a result of this situation, to what extent did… Mark one answer for each item.	You consider requesting a transfer?			
56	b	As a result of this situation, to what extent did… Mark one answer for each item.	You think about getting out of your Service?			
56	c	As a result of this situation, to what extent did… Mark one answer for each item.	Your work performance decrease?			
57	---	Did you report this situation to a civilian authority or organization? Mark one.	---			
58	---	Did you report this situation to an installation/Service/DoD authority or organization? Mark one.	---	69~		
59	a	Did you make… Mark only one.	---	69~ (response options changed)		
60	a	How satisfied have you been with your treatment by the... Mark one answer in each row.	Sexual Assault Victim Advocate assigned to you?	72d~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
60	b	How satisfied have you been with your treatment by the... Mark one answer in each row.	Sexual Assault Response Coordinator (SARC) handling your report?			
60	c	How satisfied have you been with your treatment by the... Mark one answer in each row.	Commander handling your report?	72f~		
60	d	How satisfied have you been with your treatment by the... Mark one answer in each row.	Criminal investigator handling your report?	72g~		
60	e	How satisfied have you been with your treatment by the... Mark one answer in each row.	Trial Defense Office personnel?	72h~		
60	f	How satisfied have you been with your treatment by the... Mark one answer in each row.	Legal Office personnel (prosecution)?	72i~		
61	a	As a result of this situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	73a~		
61	b	As a result of this situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	73b~		
61	c	As a result of this situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Experience any administrative actions (e.g., placed on a medical hold, placed on a legal hold, transferred to a different assignment)?			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
62	a	How satisfied have you been with... Mark one answer in each row.	The quality of sexual assault advocacy services you received?	72a		
62	b	How satisfied have you been with... Mark one answer in each row.	The quality of counseling services you received?	72b		
62	c	How satisfied have you been with... Mark one answer in each row.	The quality of medical care you received?	72c		
62	d	How satisfied have you been with... Mark one answer in each row.	Amount of time investigation process took/is taking?	72i	~69c	103C~
62	e	How satisfied have you been with... Mark one answer in each row.	How well you were/are kept informed about the progress of your case?	72j	~69d	103D~
62	f	How satisfied have you been with... Mark one answer in each row.	The reporting process overall?	72m		
63	a	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?	74a		
63	b	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Counseling services?	74b		
63	c	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Medical or forensic services?	74c		
63	d	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Legal services?	74d		
64	a	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought it was not important enough to report.	76a	74a	107B~
64	b	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not know how to report.	76b	74b	107C~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
64	c	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You felt uncomfortable making a report.	76c	74c	107G~
64	d	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not think anything would be done.	76d	74f	107E~
64	e	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You heard about negative experiences other victims went through who reported the situation.			
64	f	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would not be believed.	76e	74g	107H~
64	g	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought reporting would take too much time and effort.	76f	74j	107J~
64	h	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	76g	74p/74q	
64	i	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought your performance evaluation or chance for promotin would suffer.	76h	74o	107R~
64	j	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would be labeled a troublemaker.	76i	74k	107L~
64	k	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not want anyone to know.	76j		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
64	l	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.	76k		
64	m	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not think your report would be kept confidential			
64	m	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	Other	76l	74s	107T~
64	spo	What were your other reasons for not reporting the situation?	---	76spo		
65	---	In retrospect, would you make the same decision about reporting if you could do it over? Mark one.				
66	a	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.	Senior leadership of your Service	77a	79a	110A
66	b	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.	Senior leadership of your installation/ship	77b	79b	110B
66	c	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.	Your immediate supervisor	77c	79c	110C
67	a	In your work group, to what extent… Mark one answer in each row.	Would you feel free to report sexual harassment without fear of reprisals?	78a~		
67	b	In your work group, to what extent… Mark one answer in each row.	Would you feel free to report sexual assault without fear of reprisals?	78b~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
67	c	To what extent… Mark one answer in each row.	Would your complaints about sexual harassment be taken seriously no matter who files them?	78c~		
67	d	In your work group, to what extent… Mark one answer in each row.	Would people be able to get away with sexual harassment if it was reported?	78d~		
67	e	In your work group, to what extent… Mark one answer in each row.	Would people be able to get away with sexual assault if it was reported?	78e~		
68	a	At my installation/ship, there is a... Mark one answer in each row.	Specific office with the authority to investigate sexual harassment.	88a		
68	b	At my installation/ship, there is a... Mark one answer in each row.	Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault.	88b		
68	c	At my installation/ship, there is a... Mark one answer in each row.	Sexual Assault Victim Advocate to help those who experience sexual assault.	88c		
69	a	How satisfied have you been with the availability of information on... Mark one answer in each item	How to file a restricted report?	72k~		
69	b	How satisfied have you been with the availability of information on... Mark one answer in each item	How to file an unrestricted report?	72l~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
70	---	Have you had any military training during the past 12 months on topics related to sexual harassment?	---	80	80	129~
71	a	My Service's sexual harassment training... Mark one answer in each row.	Provides a good understanding of what words and actions are considered sexual harassment.	82a	82a	111~
71	b	My Service's sexual harassment training... Mark one answer in each row.	Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	82b	82b	
71	c	My Service's sexual harassment training... Mark one answer in each row.	Identifies behaviors that are offensive to others and should not be tolerated.	82c	82d	
71	d	My Service's sexual harassment training... Mark one answer in each row.	Gives useful tools for dealing with sexual harassment.	82d	82e	
71	e	My Service's sexual harassment training... Mark one answer in each row.	Explains the process for reporting sexual harassment.	82e		
71	f	My Service's sexual harassment training... Mark one answer in each row.	Makes me feel it is safe to complain about unwanted sex-related attention.	82f	82f	
71	g	My Service's sexual harassment training... Mark one answer in each row.	Provides information about policies, procedures, and consequences of sexual harassment.	82g	82g	

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
72	---	In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as sexual harassment?	---	83		
73	---	Have you had any military training during the past 12 months on topics related to sexual assault?	---	84		
74	a	My Service's sexual assault training... Mark one answer in each row.	Provides a good understanding of what actions are considered sexual assault.	86a		
74	b	My Service's sexual assault training... Mark one answer in each row.	Teaches that the consumption of alcohol may increase the likelihood of sexual assault			
74	c	My Service's sexual assault training... Mark one answer in each row.	Teaches how to avoid situations that might increase the risk of being a victim of sexual assault			
74	d	My Service's sexual assault training... Mark one answer in each row.	Teaches how to intervene when you witness a situation involving a fellow soldier (bystander intervention)			
74	e	My Service's sexual assault training... Mark one answer in each row.	Teaches how to obtain medical care following a sexual assault.	86c		
74	f	My Service's sexual assault training... Mark one answer in each row.	Explains the role of the chain-of-command in handling sexual assaults.	86d		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
74	g	My Service's sexual assault training... Mark one answer in each row.	Explains the reporting options available if a sexual assault occurs.	86e		
74	h	My Service's sexual assault training... Mark one answer in each row.	Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).	86f		
74	i	My Service's sexual assault training... Mark one answer in each row.	Explains how sexual assault is a mission readiness problem.	86g		
74	j	My Service's sexual assault training... Mark one answer in each row.	Explains the resources available to victims			
75	a	In your opinion, how effective was the training you received in... Mark one answer in each row.	Actually reducing/preventing sexual assault or behaviors related to sexual assault?	87a		
75	b	In your opinion, how effective was the training you received in... Mark one answer in each row.	Explaining the difference between restricted and unrestricted reporting of sexual assault?	87b		
76	a	Are you aware of the following sources for understanding sexual assault prevention and response? Mark "Yes" or "No" for each item.	The “My Strength is for Defending” campaign			
76	b	Are you aware of the following sources for understanding sexual assault prevention and response? Mark "Yes" or "No" for each item.	The Sexual Assault Prevention Web site (www.myduty.mil)			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
76	c	Are you aware of the following sources for understanding sexual assault prevention and response? Mark "Yes" or "No" for each item.	My installation's Sexual Assault Awareness Month programs			
77	a	Are the following statements true or false? Mark one answer for each item.	When you are in a social setting, it is your duty to stop a fellow Service member from doing something potentially harmful to themselves or others			
77	b	Are the following statements true or false? Mark one answer for each item.	If you tell a Sexual Assault Response Coordinator (SARC) or Victims' Advocate (VA) that you were sexually assaulted, the SARC/VA is not always required to provide your name to your commander			
77	c	Are the following statements true or false? Mark one answer for each item.	If you were to experience unwanted sexual touching, but not rape, you could report your experience to a SARC or VA			
77	d	Are the following statements true or false? Mark one answer for each item.	If you are sexually assaulted, you can trust the military system to protect your privacy			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGRA 2006	WGR 2002	WGRA-SHS 1995
77	e	Are the following statements true or false? Mark one answer for each item.	If you are sexually assaulted, you can trust the military system to ensure your safety following the incident			
77	f	Are the following statements true or false? Mark one answer for each item.	If you are sexually assaulted, you can trust the military system to treat you with dignity and respect			
78	---	Suppose you see a female Service member, who you do not know very well, getting drunk at a party. Someone tells you that a guy from your workgroup is going to lead her off to have sex. What are you most likely to do in this kind of situation? Mark one.	---			
79	---	Which reason below best explains your reaction to the situation in the previous question? *Mark one.*	---			
80		In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?	---	90	85	
81		In your opinion, has sexual assault in our nation become more or less of a problem over the last 4 years?	---	91		
82		In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?	---	92	86	132~
83		In your opinion, has sexual assault in the military become more or less of a problem over the last 4 years?	---	93		
84		If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.	---	96	90	

REPORT DOCUMENTATION PAGE

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1. REPORT DATE *(DD-MM-YYYY)*
25-04-2011

2. REPORT TYPE
Administration, Datasets, and Codebook

3. DATES COVERED *(From - To)*
March-June 2010

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Administration, Datasets, and Codebook

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5b. GRANT NUMBER

5c. PROGRAM ELEMENT NUMBER

6. AUTHOR(S)
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5d. PROJECT NUMBER

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12. DISTRIBUTION/AVAILABILITY STATEMENT
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13. SUPPLEMENTARY NOTES

14. ABSTRACT
The 2010 Workplace and Gender Relations Survey of Active Duty Members (WGRA2010) was designed to research the extent to which active duty members experienced unwanted sexual contact in the 12 months prior to filling out the survey, the details surrounding those events, bystander intervention, and the members' perceptions of the effectiveness of sexual assault policies, training, and programs. This codebook documents the administration and variable construction to support reports.

15. SUBJECT TERMS
Survey, Active duty members, demographics, gender-related experiences, gender relations, personnel policies, unwanted sexual contact, sexual assault, training, bystander intervention

16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT	18. NUMBER OF PAGES	19a. NAME OF RESPONSIBLE PERSON
a. REPORT	b. ABSTRACT	c. THIS PAGE			Elizabeth Howard Davis
U	U	U	UU	1598	19b. TELEPHONE NUMBER *(Include area code)* (703) 588-0228

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