

Qualification Summary

I am a certified Lean Six Sigma Master Black Belt and experienced Lean Six Sigma Deployment Leader with highly developed core competencies in leadership, analysis, and problem solving. I possess extensive knowledge in planning and executing operations. I am a high energy, positive team player with advanced skills in designing organizations, staff supervision, developing performance measures, and delivering imaginative solutions

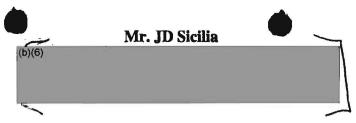
WORK EXPERIENCE

Defense Intelligence Agency: Chief, Performance Management Group, (Jul 04 – Present) – approx 50+ hrs/wk Supervisor: Mr. Phil Roberts (703) 693-9559

am the Deployment Leader for the Lean Six Sigma methodology in a 6,000+ person organization with a multi-billion dollar budget. As the Deployment Leader, I am responsible for the training, educating and certifying of Green Belt, Black Belt and Champions within the organization. I developed the curriculum and instructors to produce an organic capability to train, mentor and certify Lean Six Sigma practitioners. I provide centralized oversight for all Performance Management and Process Improvement activities in DIA. I provide oversight and direction for over 100 performance improvement projects across the Agency. I developed a Strategic Plan that calls for training over 500 employees in the Lean Six Sigma performance management methodology. Currently, over 200 Green Belts have been trained and 16 Black Belts. Training is continuous and meeting all objectives. I maintain the Agency Performance Dashboard and performance metrics. I validate all Directorate-level performance metrics and dashboards within DIA. As a change agent for DIA, I am advocating measurement, accountability and applying a disciplined approach to process improvement throughout DIA. In less than two years the Lean Six Sigma program has a return on investment over \$10M. I am executing the mission on time, within budget and specifications.

Defense Intelligence Agency: Chief, Operations Group, (May 2003 – Jul 2004) – approx 50+ hrs/wk Supervisor: Mr. Tim McNeil (703) 697-1167

Served as Chief, Operations Group, in the Office of the Chief of Staff. As the inaugural chief of this office, I designed and built this office from the ground up. I exercised broad responsibility and authority for reviewing hundreds of current substantive (non-administrative) requirements levied on DIA, determined the scope, allocated the necessary resources, directed the tasking within DIA, and



ensured timely responses. Served as an action element for DIA's senior leadership by planning, coordinating and organizing large-scale projects, and managing the cooperative efforts of personnel across organizational boundaries to provide focused staff support. I conducted problem definition and problem solving, and coordinated the efforts across organizational boundaries.

Chairman of Joint Chiefs of Staff, J-2, Intelligence Planner for Special Operations Division, (July 2002 – May 2003) approx 50+ hrs/wk Supervisor: Mr. Tim McNeil (703) 697-1167

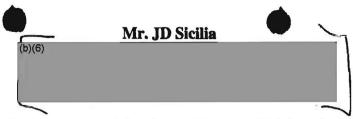
Planned, coordinated and facilitated a broad range of intelligence support for the Special Operations community from the J-2, DIA and Intelligence Community. Primary intelligence planner on the Joint Staff for the Global War on Terrorism Execution Order. Prepared correspondence for the Chairman, JCS, responding to the SECDEF and Undersecretary of Defense for Intelligence. Coordinated the intelligence review of the Chairman of the Joint Chiefs of Staff Planning Orders, Deployment Orders, and Execute Orders involving worldwide employment of Special Operations Forces. Orchestrated the production of tailored intelligence products and reviewed them for accuracy, quality and completeness. Routinely prepared and presented current intelligence updates for Joint Staff general/flag officers and divisions chiefs.

US Army Office of Military Support, Director for Intelligence, (Nov 2001 – July 2002) – approx 50+ hrs/wk

Director for Intelligence for a national-level, multi-disciplined intelligence unit which provides worldwide intelligence and operational support as directed by the SECDEF. Led a directorate of 50 officers, NCOs and Department of the Army civilians. Responsible for the analysis and production of HUMINT, SIGINT, GEOINT, and MASINT products serving all geographic commands. Oversaw the physical security, operational security and personnel security for a unit in excess of 500 personnel. Managed a \$1.5M annual budget and \$200,000 in property.

US Army Office of Military Support, Chief, CENTCOM/EUCOM Operations Branch, (June 99 – Nov 2001) – approx 50+ hrs/wk

Led a section of Officers and NCOs that provides multi-disciplined intelligence and special operational support to the Commander, CENTCOM and Commander, EUCOM. Deployed and conducted numerous operations in support of Combatant Commander's theater requirements. Developed and executed special operations missions in support of Global War on Terrorism. Wrote intelligence operational proposals and executed intelligence operations in response to CENTCOM/EUCOM intelligence theater requirements. Developed theater intelligence infrastructure requiring SECDEF approval.



Headquarters, Department of the Army, Deputy Chief of Staff for Operations (DCSOPS, G-3), Intelligence, Surveillance and Reconnaissance (ISR) Joint Warfare Capability Assessment Officer (June 97- June 99) – approx 50+ hrs/wk

Headquarters, Department of the Army Staff Officer responsible for all US Army ISR systems reviewed by the Joint Requirements Oversight Council (JROC). The JROC, chaired by the Vice Chairman of the Joint Chiefs of Staff, includes as members: the Vice Chiefs of Staff (or equivalent) of the Army, Navy, Air Force, Navy and Marine Corps. Responsible for preparing the Vice Chief of Staff of the Army to compete for funding and approval of Army programs and systems in a Joint Service arena through briefings and written correspondence.

EDUCATION/QUALIFICATIONS

Master of Education (M Ed), Boston University, 1993 Bachelor of Science (BS) Psychology, Washington State University, 1984 Army Staff Identification Badge, 1999 Joint Staff Identification Badge, 2004 Certified Six Sigma Black Belt, Air Academy Associates 2006 Certified Six Sigma Master Black Belt, Air Academy Associates 2006 Certified Six Sigma Master Black Belt Trainer, Air Academy Associates 2007 Design For Six Sigma 2006 Design Of Experiment 2007 Lean for Transactional 2007

Other Training:

Joint Personnel Recovery Agency (2000) Department of Defense High Risk Survival Course (2000) Command and General Staff College (Residence, 1997) US Army Air Assault (1992) Combined Arms Staff Service School (1990) Military Intelligence Officer Advanced Course (1990) US Army Ranger Course (1988) US Army Airborne Course (1988) Military Intelligence Officer Basic Course (1984)

Awards and Qualifications:

Cash Award for Performance 2005 Legion of Merit Defense Meritorious Service Medal Army Meritorious Service Medal with 3rd Oak Leaf Cluster Army Commendation Medal with 4th Oak Leaf Cluster Joint Service Achievement Medal

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Army Achievement Medal with 4th Oak Leaf Cluster Joint Meritorious Unit Award with 2nd Oak leaf Cluster National Defense Service Medal Armed Forces Expeditionary Medal Global War on Terrorism Medal Korea Defense Service Medal Overseas Ribbon with 3 tours NATO Medal Air Assault Badge Airborne Wings Ranger Tab Army Staff Identification Badge Joint Staff Identification Badge

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MICHAEL B. SIMON>

EDUCATION

THE UNIVERSITY OF MICHIGAN LAW SCHOOL, Ann Arbor, MI J.D., (cum laude), May 2008.

THE UNIVERSITY OF MICHIGAN, Ann Arbor, MI

B.A., Political Science, April 2003. University Honors.

EXPERIENCE

NATIONAL DEMOCRATIC INSTITUTE FOR INT'L AFFAIRS, Washington, DC

Consultant/Trainer March 2007-December 2008 Traveled to Morocco, the West Bank and Egypt to conduct trainings for key political leaders and parties.

OBAMA FOR AMERICA, Chicago, IL

Lead Targeting Desk

- June-November 2008 Managed team to implement the campaign's groundbreaking targeting efforts in battleground states.
- Directed paid phone modeling input and voter contact program nationally, including administering competitive bidding and ongoing evaluation of vendors to allocate an over \$12M budget.
- Led planning for national Election Day Boiler Room turnout and results tracking operation.

Advisor/Interim Michigan State Director May 2007-June 2008

- Aided in arranging then Senator Obama's first trip to Michigan as a candidate for President in May 2007.
- Acted as campaign's primary in-state point of contact on negotiating the complex Michigan primary situation.
- Led or Co-led Election Day Boiler Rooms for the Iowa and Nevada Caucuses, Texas and Indiana Primaries, and the National Super Tuesday Delegate Boiler Room in Chicago.

LATHAM & WATKINS, LLP, New York, NY & Washington, DC

Summer Associate

Conducted research and drafted memoranda, complaints, motions and briefs in a variety of civil cases.

NATIONAL DEMOCRATIC INSTITUTE FOR INT'L AFFAIRS, Washington, DC

Governance Team

May-August 2007

Summer 2007

Researched and edited proposed International Minimum Standards for Democratic Legislatures.

FRIENDS OF JOHN KERRY, Washington, DC

Director of Special Projects

- Managed relationships and advised Senator and staff on political affairs in states including IA, OH, and MI.
- Maintained national political outreach program, aiding the Senator in keeping in contact with political leaders.

JOHN KERRY FOR PRESIDENT, Washington, DC

Political Deputy for Electoral Planning

- Served in 5-person "BullsEye" unit that provided guidance on targeting, management, and resource allocation.
- Developed \$45 million budget for staff and voter contact in 21 battleground states.
- Michigan Deputy State Director, Southfield, MI
- Built statewide organization, from the ground up, as first staff member hired in Michigan.

GRANHOLM TRANSITION OFFICE, Lansing, MI

Director of Scheduling

Prepared schedule & briefings for Governor-Elect and developed scheduling processes for Governor's Office.

GRANHOLM FOR GOVERNOR, Detroit, MI

Director of Scheduling and Advance

Evaluated thousands of scheduling requests and prepared daily schedule and briefing materials.

PUBLICATIONS

And Congress Shall Know the Truth: The Pressing Need for Restructuring Congressional Oversight of Intelligence, HARVARD LAW & POLICY REVIEW, Volume 2, Number 2, 2008. (With S. Grossman).

March-November 2004

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February-July 2005

June 2003-February 2004

November 2002-January 2003

April-November 2002

Professional Experience:

Center for Strategic and International Studies (CSIS), Washington, DC

Director and Senior Fellow, Europe Program

Lead the Center's research and program activities on U.S.-European political, security, and economic relations and the ongoing process of European political and economic integration. Author numerous CSIS reports and book chapters, including *Alliance Reborn: An Atlantic Compact for the 21st Century (2009); Muslim Integration: Challenging Conventional Wisdom in Europe and the United States* (2007); and *Transforming NATO (...again): A Primer for the NATO Summit in Riga* (2006). Conduct interviews with major media outlets (including CNN, Fox, NPR, NYT, WP), brief high-level foreign visitors, and speak at international conferences.

Center for Strategic and International Studies (CSIS), Washington, DC

Deputy Director and Senior Fellow, International Security Program

Oversaw the implementation of over 35 security related projects and a staff of 70 people. Managed the International Security Program's annual budget (over \$7 million). Co-directed the European Defense Integration project and the Transatlantic Dialogue on Terrorism, which examined European and American disagreements over the root causes of terrorism and the appropriate means for remedying them. Conceived and edited "Transatlantic Security: Notes and Comment," a monthly newsletter on transatlantic defense issues. Managed several major research projects including "Five Years After 9/11: Accomplishments and Continuing Challenges" as well as "America and the World in the Age of Terror." Served as media spokesperson for CSIS on a variety of security related issues.

The Aspen Institute, Washington, DC

Consultant, Aspen Strategy Group (ASG)

Assist in the development and organization of ASG workshops and briefings including the Aspen Atlantic Group (a senior statesmen series focused on transatlantic relations and hosted by Secretary Madeleine Albright), the U.S.-India Dialogue, and the annual summer workshop in Aspen, CO. Draft op-eds and project proposals and assist with trips abroad for high-level ASG delegations.

The German Marshall Fund of the United States, Washington, DC

Program Officer, Foreign Policy Program

Planned and managed a wide range of transatlantic events in the U.S. and Europe. Co-managed the foreign policy grantmaking program and budget, which included reviewing proposals from U.S. and European institutions seeking GMF support. Regularly gave presentations on transatlantic security issues at international conferences. Managed GMF's Journalism Program and Peter Weitz Prizes (which dispersed over \$300,000 annually). Co-authored the Worldviews 2002 final reports, which presented the findings of the most comprehensive poll of U.S. and European public opinion on foreign policy matters ever taken. Oversaw the redesign and launch of GMF's public image, web site and publications in 2001-2002.

AUSA, Project on the Role of American Military Power (RAMP), Arlington, VA 2000

Director of Communications

Developed a three-year communications strategy for the Association of the U.S. Army's RAMP project. Wrote and placed op-eds, issued press releases, planned conferences in the United States and Europe. Conducted studies on U.S. military policies, including civil-military coordination, post-conflict reconstruction, defense alliances (NATO), and military involvement in peace operations and humanitarian emergencies.

British American Security Information Council (BASIC), Washington, DC 1998-2000

2006 - present

2003 - 2006

2003 - present

Senior Analyst, European Security Desk

Monitored and analyzed European security issues, researched and wrote policy briefings on the Balkans (particularly Kosovo) and soft security issues such as conflict prevention and post-conflict reconstruction. Drafted press releases, op-eds, and briefing papers as well as project proposals. Served as BASIC's media spokesperson during the 1999 Kosovo conflict.

Markowitz & McNaughton, Inc., Washington, DC

Business Analyst

Conducted global market analysis for international mergers and acquisitions. Assessed strategic indicators specifically related to Germany and France and wrote reports that defined European market sizes and structures for a variety of telecommunications products and services.

Education:

American University, Washington, D.C.	Universität München, Munich, Germany		
M.A. International Affairs, 1995	Zeugnis (Proficiency certificate), 1992		
Xavier University , Cincinnati, OH	Université de Paris, Sorbonne, Paris, France		
B.A. Communications, cum laude, 1991	Cours de Civilisation Française		
B.A. French, cum laude, 1991	Certificat de Langue Française, 1990-91		

Fellowshins.

White House Fellowship, national finalist	2006

American Academy in Berlin, Berlin, Germany

Public Policy Fellow

Conducted a two-month study of German "Red/Green" foreign policy and its effects on current transatlantic tensions. Interviewed over 50 German policy makers on the subject and wrote a monograph entitled. "New Accents in Transatlantic Relations." Presented the paper in Germany, the United States and France.

Stiftung Wissenschaft und Politik (SWP), Ebenhausen, Germany 1997-1998

Robert Bosch Foundation Fellow, "Conflict Prevention Network" Project Manager Managed the development of policy studies for the European Commission and Parliament. Networked with European research institutes, NGOs and EU functionaries. Conducted research on regional conflicts around the world (Palestine, Congo, Cyprus, and Haiti). Organized conferences, workshops, and briefings for EU policy makers from the Council, Commission, and Parliament.

1996 CDU/CSU Bundestag Fraktion (German Parliament), Bonn, Germany

Robert Bosch Foundation Fellow, Foreign Policy Analyst

Wrote briefings for Parliamentarian Rudolf Seiters (former Minister of the Interior), on the following topics: the costs of NATO expansion, the U.S. "Baltic Action Plan," the OSCE's conflict prevention record, and the 1996 U.S. Presidential and Congressional elections. Wrote speeches for Mr. Seiters' Chief of Staff.

Membership:

Co-Chair, Next Generation Democrats.

Associate fellow, the Royal United Services Institute for Defence and Security Studies (RUSI).

Co-founder and former vice chair of the board of the Thirty Somethings Doing Something Foundation, a 501(c)3 that hosted charity events for young professionals and raised over \$125,000 for local DC charities.

Member and former president, Robert Bosch Fellowship Alumni Association.

2000

Member, Women in International Security.

Languages: (b)(6)

Campaign Work:

Joined Barack Obama's Foreign Policy Group in May of 2007 (specifically the Europe Team with Phil Gordon). Provided press guidance, contributed and edited policy positions, and assisted with talking points for Obama's trip to Europe in the summer of 2008. Organized a fundraiser during the primaries, canvassed, and worked advance for Richard Danzig in VA.

Partial List of Publications:

"Alliance Reborn: An Atlantic Compact for the 21st Century" CSIS Press, January 2009

"What to Do When Washington Asks You to Do More in Afghanistan (and It Will)" Suddeutsche Zeitung (Munich), October 18, 2008

"Threats from Within: Four Challenges Inside the NATO Alliance," International Spectator, September 2008

"What Lies Beneath: The Future of NATO through the ISAF Prism" Published by RUSI (UK). March 2008

"Islamic Charities in Europe" Understanding Islamic Charities, CSIS Press Winter 2007

"The Transatlantic Climate Change Challenge," Washington Quarterly, Winter Issue 2007-08

"Saving Afghanistan," Global Forecast: The Top Security Challenges of 2008. CSIS Press. November 2007

"Setting the Negotiating Table: The Race to Replace Kyoto by 2012" The Age of Consequences: The Foreign and National Security Implications of Global Climate Change. CSIS/CNAS publication. November, 2007

"Five Years After 9/11: An Assessment of America's War on Terror," CSIS Press September 2006.

"Current and Crosscurrents of Radical Islamism." CSIS Press, April 2006. (principal author)

"Partners or Rivals? The EU-NATO Relationship." <u>German and American Reorientation toward NATO</u>. Netherlands Atlantic Association. November 2005.

"The Return of U.S. Mission Creep," Defense News. October 10, 2005. (co-written with Derek Chollet)

"European Defense Integration: Bridging the Gap between Strategy and Capabilities," CSIS Press, October 2005. (Lead investigator)

"Building Operational Capacity outside of the Department of Defense," Beyond Goldwater-Nichols: U.S. Government and Defense Reform for a New Strategic Era, CSIS Press, July 1, 2005 (principal author)

"Tectonic Shifts: A New Global Landscape." <u>America and the World in the Age of Terror</u>, CSIS Press, April, 2005.

"The Transatlantic Dialogue on Terrorism: Initial Findings." Center for Strategic and International Studies. August 31, 2004.

"End of a Cold War Legacy," Washington Times. August 20, 2004.

"NATO: Allies in Action?" Defense News. July 19, 2004, pg. 30.

"Worldviews 2002, European Public Opinion and Foreign Policy." German Marshall Fund. September 2002. (co-author with Stephen Grand and Natalie la Balme)

"Even in Spain, Bush Faces Challenges," San Diego Union Tribune. June 12, 2001. pg. B9.

"New Accents in Transatlantic Relations." Heinrich Boell Stiftung. December, 2000.

"Boost Peacekeepers' Role," Defense News. September 6, 1999, pg. 23.

"More than Bombs and Verifiers," Washington Post. February 7, 1999, pg. B2.

"A Risk Reduction Strategy for NATO." BASIC Research Report. January 1999.

DANIEL R. STANLEY

SUMMARY

Chief Operating Officer, Chief of Staff, Legislative Issues Management, Industry Analyst, Corporate Strategic Planning, Multi-discipline Technical Specialist, Defense Analyst, with over 17 years of senior level experience in government and industry. Nationally recognized for excellence and innovation in public sector management.

EXPERIENCE

Department of Defense Deputy Assistant Secretary of Defense for Senate Affairs

2002-Present

Responsible for developing and managing DoD relationships with the members of the United States Senate. Assures top policy officials of the DoD have current information on attitudes and positions of member of the Senate. Tracks Defense Authorization, Appropriations, and Supplemental Appropriations and ensures the Department's positions are understood by members of the Senate and oversight committees and staff. Coordinates with senior DoD officials on strategy and development of proposed legislation.

Principal Deputy Assistant Secretary of the Army for Manpower and Reserve Affairs 2001-2002

Served concurrently as the Principal Deputy Assistant Secretary of the Army for Manpower and Reserve Affairs as well as Deputy Assistant Secretary for Training, Readiness, and Mobilization. Responsible for secretariat oversite for all aspects of Army training and readiness and all issues pertaining to the National Guard and Army Reserves. Responsible for reviewing the mobilization and deployment of reserve forces in support of operational mission.

State of Kansas Secretary of Administration

Senior member of Governor's cabinet and chief operating officer for the Kansas government. Senior Human Resource Executive with responsibilities for over 29,000 state employees. Senior information technology executive responsible for management and oversight of statewide telecommunications networks and information systems. Responsible for over 4 million square feet of state facilities and property. Management of comptroller functions, state's printing operations, acquisition, purchasing and contracting, central fleet and motor pool operations, and architectural services. Directly responsible

Daniel R. Stanley

for a budget of \$120 million and 870 employees. Chairman, Kansas Information Technology Executive Council; Chairman, Kansas State Employee Health Care Commission; Chairman, Public Building Commission; Chairman, Capitol Area Plaza Authority; Chairman, Governor's Task Force on Workforce Development, Secretary, State Finance Council. Member of 28 appointed boards and commissions responsible for a wide range of public policy issues. Received national recognition and awards for innovation and excellence in Human Resources, Facilities Management, and Information Technology Management.

Senator Robert Dole Administrative Assistant (1992-1996)

Chief of staff. Supervised 35 legislative and casework staff. Developed legislation and executed legislative and political strategy. Coordinated positions and issues with senior administration officials, Members of Congress, and committee staff.

Assistant to the Senate Republican Leader, Defense Policy (1989-1992)

Advised the Senate Minority Leader on legislation and issues, strategic and conventional forces, arms control, defense budget issues, space programs, industrial base, foreign military sales, base closure, commercial and general aviation, and all related authorizations and appropriations. Staff member, Senate Arms Control Observer Group.

McDonnell Douglas Corporation Director, Strategic Business Assessment

Responsible for corporate level strategic planning and market forecasting including electronics, aerospace, space systems, launcher, and payloads. Assessed implications of geopolitical events on market sectors. Analyzed international business trends.

Analyzed and staffed mergers and acquisitions opportunities.

Advised the chief executive officer, president, and the chief financial officer on national and international policy issues impacting company business segments.

Reviewed corporate funded research and development initiatives, assessed market potential, and made funding recommendations to the corporate Business Development Council.

1989





Daniel R. Stanley

McDonnell Douglas Corporation Manager, Market Development

Responsible for the defense industry segment of the Business Environment Forecast, a ten year forecast of defense and commercial aerospace business trends used as the foundation of the corporation's long range strategic planning.

Washington Studies and Analysis Group Manager, Strategic and Space Systems

Responsible for all technical studies and analyses conducted by the organization including command control, and communications systems architectures, and command center basing options. Performed strategic planning function for the President of the McDonnell Douglas Astronautics Company.

United States Navy Commander, USNR (Ret) 1973-1985, USNR 1985-1996;

Responsible to the Chairman of the Joint Chiefs of Staff for the overall management of the strategic communications network linking the National Command Authority to the nuclear forces. Served as strategic weapons officer, sonar officer, missile and fire control officer aboard nuclear submarines. Qualified nuclear power plant operator and supervisor.

EDUCATION

B.S. Nuclear Technology, **1979** State University of New York, Albany

ADDITIONAL EDUCATION

Kennedy School of Government Strategic Uses of Information Technology

Armed Forces Staff College Graduate Studies in Command, Control and Communications

Naval Nuclear Power School

1987-1989

JOHN J. SULLIVAN

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LEGAL EXPERIENCE

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MAYER, BROWN & PLATT, Washington, DC, 1993 to date Partner, Supreme Court and Appellate Practice Group

OFFICE OF LEGAL COUNSEL, U.S. Department of Justice, Washington, DC, 1991-1992. Counselor to Assistant Attorney General J. Michael Luttig

THE HONORABLE DAVID H. SOUTER, U.S. Supreme Court, Washington, DC, 1990-1991 Law Clerk

PAUL, WEISS, RIFKIND, WHARTON & GARRISON, New York, NY, 1987-1990 Associate

THE HONORABLE JOHN MINOR WISDOM, U.S. Court of Appeals, New Orleans, LA, 1985-1986 Law Clerk

CAMPAIGN EXPERIENCE

BUSH-CHENEY 2000, Austin, TX, 1999-2000 Volunteer Attorney

PHIL GRAMM FOR PRESIDENT '96, Washington, DC, 1995 General Counsel

BUSH-QUAYLE '92, Washington, DC, 1992 Deputy General Counse

EDUCATION

COLUMBIA UNIVERSITY SCHOOL OF LAW, J.D., 1985 Book Reviews Editor, Columbia Law Review; Harlan Fiske Stone Scholar; Teaching Fellow

BROWN UNIVERSITY, A.B., History and Political Science, 1981

PUBLICATIONS AND LECTURES

"Appeals to the Supreme Court," Business and Commercial Litigation in Federal Courts (West 1998); "Supreme Court Bypasses Airbag Preemption Case," Washington Legal Foundation (1996); "Justice Souter's Federalism," The Academy for State and Local Government, October 1996; "Backing Off Buckley? Campaign Finance Reform and Free Speech After Colorado Republican Party," 1996 Federalist Society National Lawyers Convention; Note, "The Equal Access to Justice Act in the Federal Courts," 84 Colum. L. Rev. 1089 (1984).

ADMITTED

District of Columbia, 1993; New York, 1987; U.S. Supreme Court, 1993; D.C. Circuit, 1994; Ninth Circuit, 1996; D.D.C., 1994; S.D.N.Y. and E.D.N.Y., 1988.

PERSONAL

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