

DMDC Report No. 2002-021  
December 2002

# July 2002 Status of Forces Survey of Active-Duty Members

## Tabulations of Responses



DEFENSE MANPOWER DATA CENTER

**Additional copies of this report may be obtained from:**

**Defense Technical Information Center  
ATTN: DTIC-BRR  
8725 John J. Kingman Rd., Suite #0944  
Ft. Belvoir, VA 22060-6218**

**Or from:  
<http://www.dtic.mil/dtic/order.html>**

**Ask for report by AD-A408 202**

**JULY 2002 STATUS OF FORCES SURVEY  
OF ACTIVE-DUTY MEMBERS:  
TABULATIONS OF RESPONSES**

**Defense Manpower Data Center  
Survey & Program Evaluation Division  
1600 Wilson Boulevard, Suite 400, Arlington, VA 22209-2593**

## Table of Contents

	<u>Page</u>
Introduction to the Survey .....	1
Survey Methodology.....	4
Tabulation Procedures .....	5
References.....	10
Tabulations of Responses.....	11
July 2002 Status of Forces Survey of Active-Duty Members.....	243

### List of Tabulations by Question Number

<u>Question</u>	<u>Page</u>
1. In what Service were you on active duty on July 8, 2002?.....	12
2. What is your current paygrade? .....	14
3. Are you {male} {female}? .....	16
4. What is the highest degree or level of school that you have completed?.....	18
5. What is your marital status?.....	20
6. Spouse employment status: Constructed from Questions 6-12 to conform to Bureau of Labor Statistics' standards using CPS labor force items .....	22
6. Spouse unemployment rate calculated excluding those spouses not in the full labor market; that is, those who were not currently looking for employment or needing or wanting to work .....	24
13. What is your race/ethnicity? .....	26
15. Do you have a child, children, or legal dependents (includes anyone in your family, except your spouse, who has or is eligible to have a military ID card, or is eligible for military health care benefits and is enrolled in DEERS)? .....	28
16. How many children or other legal dependents do you have in each age group? ..	30
17. Where is your permanent duty station located? .....	32
18. Where do you live at your permanent duty station? .....	34
19. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? .....	36
20. In which term of service are you serving now? .....	38
21. How much time remains in your current enlistment term (including extensions) or service obligation? .....	40

22. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so? .....	42
23. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years? .....	44
24. Expected total years of Service.....	46
25. Indicate the extent to which you agree or disagree with the following statements about your Service.....	48
a. Being a member of your Service inspires you to do the best job you can.....	48
b. You are willing to make sacrifices to help your Service .....	50
c. You are glad that you are part of your Service.....	52
25. Organizational commitment scale includes the following survey items: being a member of your Service inspires you to do the best job you can (Q25a); you are willing to make sacrifices to help your Service (Q25b); and you are glad that you are part of your Service (Q25c) .....	54
26. Does your spouse, girlfriend, or boyfriend think you should stay on or leave active duty? .....	56
27. How satisfied are you with each of the following? .....	58
a. Military values, lifestyle, and tradition.....	58
b. Amount of enjoyment from your job .....	60
c. Your personal workload .....	62
d. Pace of your promotions .....	64
e. Training and professional development .....	66
f. Off duty educational opportunities.....	68
g. Your unit's morale .....	70
h. Job security.....	72
28. How prepared do you believe your unit is to perform its mission with regard to....	74
a. Manning level?.....	74
b. Training?.....	76
c. Parts and equipment?.....	78
29. Taking into account your training and experience, overall how well prepared are you to perform your wartime job?.....	80
30. How well prepared are you physically to perform your wartime job? .....	82
31. Indicate the extent to which you agree or disagree with the following statements about your unit.....	84
a. Service members in your unit really care about each other .....	84
b. Service members in your unit work well as a team .....	86
c. Service members in your unit pull together to get the job done .....	88
d. Service members in your unit trust each other.....	90
31. Unit cohesion scale includes the following survey items: Service members in your unit really care about each other (Q31a); Service members in your unit	

work well as a team (Q31b); Service members in your unit pull together to get the job done (Q31c); Service members in your unit trust each other (Q31d).....	92
32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.....	94
a. The current environment in your unit is one of "zero defect" (i.e., a feeling that one mistake will end a career) .....	94
b. The current environment in your Service is one of "zero defect" .....	96
c. Micromanagement is prevalent in your unit .....	98
d. Micromanagement is prevalent in your Service .....	100
33. Please indicate whether you agree or disagree with the following statements ...	102
a. If you make a request through channels in your unit, you know somebody will listen .....	102
b. Leaders in your unit are more interested in looking good than being good....	104
c. You would go for help with a personal problem to people in your chain of command.....	106
d. Leaders in your unit are not concerned with the way Service members treat each other as long as the job gets done .....	108
e. You are impressed with the quality of leadership in your unit .....	110
f. Leaders in your unit are more interested in furthering their careers than in the well being of their Service members .....	112
34. How satisfied are you with each of the following?.....	114
a. Type of assignments received .....	114
b. Frequency of PCS moves .....	116
c. Deployments.....	118
d. Other military duties that take you away from your permanent duty station...	120
35. Have you ever had a PCS move?.....	122
36. How many months has it been since your last PCS?.....	124
37. For your most recent PCS move, were any of the following a problem?.....	126
a. Change in PCS orders (report date or destination).....	126
b. Shipping/storing household goods.....	128
c. Temporary lodging experience .....	130
d. Change in cost of living.....	132
e. Loss or decrease of spouse income .....	134
f. Spouse employment .....	136
g. Availability of childcare .....	138
h. Getting your children enrolled in a new school .....	140
i. State-specific graduation requirements for high school students.....	142
j. Any other problems?.....	144
38. In the past 12 months, have you ever had to work longer than your normal duty day (i.e., overtime)? .....	146

39. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)? .....	148
40. When you have had to work more hours than usual what were the primary reasons? .....	150
a. High workload .....	150
b. Additional duties.....	152
c. Your unit was getting ready for deployment.....	154
d. Part of your unit was deployed while you stayed behind.....	156
e. You were deployed with your unit .....	158
f. Your unit was under-manned.....	160
g. Poor planning or lack of planning.....	162
h. Inspections and inspection preparation.....	164
i. Equipment failure and repair .....	166
j. Other.....	168
41. In the past 12 months, how many days have you been away from your permanent duty station overnight because of your military duties?.....	170
42. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions? .....	172
43. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected? .....	174
44. In the past 12 months, how many days did you receive hostile duty or imminent danger pay?.....	176
45. How satisfied are you with each of the following? .....	178
a. Basic pay .....	178
b. Special pays (e.g., incentive, reenlistment, continuation, etc.).....	180
c. Basic Allowance for Subsistence (BAS).....	182
d. Basic Allowance for Housing (BAH).....	184
e. Overseas Housing Allowance (OHA).....	186
f. Cost of Living Allowances (COLAs) .....	188
g. Military retirement system .....	190
h. Military housing.....	192
i. Your medical/dental care .....	194
j. Family medical/dental care .....	196
46. In the past 12 months, did any of the following happen to you (and your spouse)? .....	198
47. Which of the following best describes the financial condition of you (and your spouse)? .....	200
48. If your spouse works, how well do his/her qualifications match the work he/she does? .....	202
49. If your spouse works, how much does his/her income contribute toward your total monthly household income?.....	204

50. How satisfied are you with each of the following?.....	206
a. Exchanges and commissaries .....	206
b. MWR/Services programs.....	208
c. Amount of personal/family time you have .....	210
d. Spouse employment and career opportunities.....	212
e. On base childcare.....	214
f. On base schools .....	216
g. Military family support programs .....	218
51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? .....	220
a. Your total compensation (i.e., base pay, allowances, and bonuses) .....	220
b. The type of work you do in your military job.....	222
c. Your opportunities for promotion.....	224
d. The quality of your coworkers .....	226
e. The quality of your supervisor.....	228
52. Overall how satisfied are you with the military way of life? .....	230
53. While you were growing up, were your parent(s)/guardian(s) in the active military? .....	232
54. Of your parent(s)/guardian(s) who were in the active military while you were growing up, were any of them {separated} {retired} {still on active duty/career} {still on active duty/non-career}? .....	234
55. Did any of your siblings (brothers, sisters, step/half brothers or sisters) ever serve in the active military?.....	236
56. Are you {an only child} {the middle child} {one of the middle children} {the youngest child}? .....	238
57. Where did you take this survey? .....	240



# **JULY 2002 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS: TABULATIONS OF RESPONSES**

## ***Introduction to the Survey***

The *Human Resources Strategic Assessment Program* (HRSAP), located at Defense Manpower Data Center (DMDC), consists of both Web-based and paper-and-pencil surveys to support the personnel information needs of the Under Secretary of Defense for Personnel and Readiness. These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community—active, Reserve, civilian employees, and family members—on a wide range of personnel issues. The Web-based survey program, known as the *Status of Forces Surveys* (SOFS), provides timely data on active, Reserve, and civilian members. The SOFS Web surveys are short and limited to a few topics. There are nine SOFS Web surveys a year, with three cross-sectional samples of each population—active-duty members, Reserve component members, and DoD civilian employees. The paper-and-pencil surveys are used to obtain data on sensitive topics (e.g., sexual harassment) and from populations who have limited Internet access (e.g., spouses of active and Reserve members).

This report contains tabulations of responses from the first active-duty SOFS Web survey, conducted July 8 to August 13, 2002. This introduction (1) summarizes the survey content, (2) defines the total population surveyed and the subgroups used in tabulations of responses, (3) summarizes the survey methodology,<sup>1</sup> and (4) provides details on how to use the tabulations. The tabulations and a copy of the survey follow this introduction.

## ***Survey Content***

The overarching topics for *July 2002 Status of Forces Survey of Active-Duty Members* were satisfaction and retention. The survey was subdivided into 10 topic areas as follows:

1. *Background* – Questions necessary for creating the reporting categories used in the tabulation volume including Service; paygrade; education; marital status; spouse employment status; race/ethnicity; dependents; and location (both geographic and on/off base).
2. *Career Intent* – Questions on current career status, future career plans, commitment to serve, and significant-other support for future service.
3. *Satisfaction With Aspects of Military Service* – Questions on lifestyle, opportunities, and morale.

---

<sup>1</sup> Details on survey methodology are reported by DMDC (In preparation).

4. *Readiness* – Questions on individual and unit preparedness, and leadership and management issues.
5. *Satisfaction With Assignments and Travel* – Questions on both temporary and permanent assignments.
6. *TEMPO* – Questions on hours worked, time away from permanent duty station, and the impact of time away on career intentions.
7. *Satisfaction With Pay and Benefits* – Questions on various types of compensation, Service members' financial status, and spouse employment.
8. *Satisfaction With Quality of Life and Family Programs* – Questions on personal/family time and on-base programs.
9. *Overall Satisfaction* – Questions on more global components of satisfaction.
10. *Other Background Information* – Questions on parents and siblings.

### ***Population and Reporting Categories***

The target population for all active-duty SOFS consists of (1) active-duty members of the Army, Navy, Marine Corps, and Air Force, (2) having at least 6 months service at the time the questionnaire is first fielded, (3) below flag rank when the sample is drawn six months prior to the survey, and (4) excluding National Guard and Reserve members in active-duty programs. Results are presented for the total population and by a variety of reporting categories. To form the reporting categories for the tabulations, respondents are classified primarily by survey self-report. If the self-reported data are missing, then DMDC's Active Duty Master Edit File data at the time of sampling (typically 6 months before survey administration) are used to impute the subgroup classification. Definitions for the reporting categories follow:

- *Officers* – The *Officers* subgroup includes warrant officers (W1 – W5) and commissioned officers (O1 – O6).
- *Race/ethnicity* – Self-report questions are consistent with requirements of the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997). *Total Minority* includes all persons marking one or more of the races other than White and/or marking that they are Spanish/Hispanic/Latino. *Non-Hispanic Black* includes persons marking only Black or African American and not reporting being Spanish/Hispanic/Latino. *Hispanic* includes anyone reporting being Spanish/Hispanic/Latino, regardless of how they answered the question on race.

- *Geographic location* – Geographic locations are collapsed into geographic regions as defined by the *Department of Defense Worldwide Manpower Distribution by Geographic Area* (DoD Washington Headquarters Services, 2001). The primary classification distinguishes *Overseas* from *US (Including Territories)*. *US (Including Territories)* includes those respondents with permanent duty stations located in the 50 states, District of Columbia, Puerto Rico, and United States territories or possessions. Within the *Overseas* classification, two regions can be reported separately: (1) *Europe*, which includes countries such as Bosnia-Herzegovina, Germany, Italy, Serbia, and the United Kingdom; and (2) *Asia and Pacific*, which includes countries such as Australia, Japan, and Korea.
- *Housing location* – Respondents are classified primarily for financial analyses based on their being provided housing directly or by allowance, rather than community analyses based on geographic location of the housing. From self-report data, *On Base* includes living in or aboard ship, in barracks/dorm/BEQ/UEPH/BOQ/UOPH<sup>2</sup> military facilities, or in on-base military family housing. *Off Base* includes living in military family housing off base, in privately owned or rented housing, or in privatized military housing. If the self-reported data are missing, then on base and off base are imputed from record data indicating whether the respondent does not or does qualify, respectively, to receive Basic Allowance for Housing (BAH) or Overseas Housing Allowance (OHA).
- *Education* – Respondents are classified based on self-reported educational attainment. *No College* includes anyone without some college credits. *Some College* includes those with some college credit, including a 2-year degree, but does not include those with a 4-year degree. *Four-year Degree* includes those with a 4-year degree and those with some graduate school, but no graduate or professional degree. *Graduate/Professional Degree* includes masters, doctorates, and first professional degrees.
- *Family status* – Respondents are classified based on self-reported marital status, spouse employment, and legally dependent children (ages 22 and under). Except for *Working Spouse*, missing data can be imputed from record data.<sup>3</sup> *Single* includes those who have never been married or are divorced/widowed and have not remarried. *Married* includes those who are married or legally separated. *With Child(ren)* includes those with dependent child(ren) aged 22 and under, regardless of where child(ren) live(s). *Working Spouse* includes those members whose spouse is working as measured by the U.S. Census Bureau's Current Population Survey (CPS) questions, including those in military service. *Dual Service Spouse* includes

---

<sup>2</sup> Bachelor/Base Enlisted Quarters, Unaccompanied Enlisted Personnel Housing, Bachelor Officers' Quarters, and Unaccompanied Enlisted Officers' Housing, respectively.

<sup>3</sup> Because there are no administrative record data for working spouses, this category cannot be imputed.

military members married to (including separated from) another military member (active or Reserve components).

### ***Survey Methodology***

The survey administration process began in May 2002, with the mailout of notification letters to sample members. This notification letter invited survey participants to log onto the survey Web site and provide background information and e-mail address(es) for future correspondence. A reminder letter was mailed to sample members who had not logged onto the survey Web site prior to the activation date of July 8, 2002. Throughout the administration period, additional e-mail and postal reminders were sent to encourage survey participation. The survey field closed on August 13, 2002.

Single stage, nonproportional stratified random sampling<sup>4</sup> procedures were employed to ensure adequate sample sizes for the reporting categories. The sample consisted of 37,918 individuals drawn from the sample frame constructed from DMDC's December 2001 Active Duty Master Edit File. Sampled members were flagged as ineligible (n=1,499, 4.0% of the sample) and were excluded from all survey mailings if they were ineligible for benefits in the March 2002 Defense Enrollment Eligibility Reporting System (DEERS) Medical Point-in-Time Extract (PITE). Members of the sample also became ineligible if they indicated in the survey or by other contact (such as telephone calls or e-mails to the data collection contractor) that they were not in active-duty service as of the first day of the Web survey, July 8, 2002 (n=117, 0.95% of responses).

Completed surveys (defined as at least 50% of the questions answered) were received from 11,060 eligible respondents. The overall weighted response rate for eligibles, corrected for nonproportional sampling, was 32%. Data were weighted to reflect the population of interest. These weights reflect (1) the probability of selection, (2) a nonresponse adjustment factor to minimize bias arising from differential response rates among demographic subgroups, and (3) a poststratification factor to force the response-adjusted weights to sum to the counts of the target population as of the month the sample was drawn and to provide additional nonresponse adjustments.

Table 1 shows the number of respondents and the portion of total respondents in each reporting group. Also shown are the estimated number of members and the portion of total members in each reporting group. Differences in the percentages of respondents and population for the reporting categories reflect differences in the number sampled as well as differences in response rates.

---

<sup>4</sup> In stratified random sampling, all members of a population are categorized into homogeneous groups. For example, members might be grouped by gender and Service (all male Army personnel in one group, all female Navy personnel in another, etc.). Members are chosen at random within each group. Small groups are oversampled in comparison to their proportion of the population so there will be enough respondents from small groups to analyze. Weights are generated so that estimates from the survey represent the population.

### ***Tabulation Procedures***

Tabulations for each question from the survey are shown on a set of facing pages. The text of the question and response options are shown at the top of the even-numbered page, with only the question repeated on the odd-numbered page. To compress the width of columns in the tables, the response options are shown with a number or with *DNA* (i.e., *Does not apply*) and then that number or DNA is used as the column heading for the responses. The central feature of the tabulations is the percentage of members choosing the response options indicated by the column heading.

Where an item lends itself to presentation as an average, that average is also shown as a number estimate and in a histogram. The histograms lend themselves to a quick scan for reporting groups that differ from other similarly defined groups. Where a true response continuum is available (e.g., number of children or years of service), the mean of that continuum is presented; in other cases, the responses are averages of the numeric scales presented with the response options. Where there is a simple binomial response like yes/no, only one percentage is presented. In this case, the histogram represents that percentage.

On each page of tabulations, the first column lists the reporting group shown in that row. The second column, *Percent Responding*, lists the portion of the reporting group represented in the estimates in that row. In most cases, if this percentage is not 100, it is reflecting item nonresponse, and the table notes that "Percent responding are Service members who answered the question."

Not all questions will apply to every respondent. Where possible, the Web survey is programmed to skip respondents over questions that do not apply to them. For example, Q36 (How many months has it been since your last PCS?) does not apply to those who have not had a PCS. The notation for this question indicates that the "Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35)."

The survey does not always skip respondents over questions that do not apply to them. This generally occurs in questions where the same scale is used to answer a number of sub-items. In the tabulations, *Does not apply* responses are typically included in the percentages in the *Percent Responding* column. For example, members are asked in Q45 to indicate the degree of satisfaction or dissatisfaction with a number of aspects of compensation and benefits. Respondents can also indicate for each benefit and source of compensation that it does not apply.

Special care is required to interpret results with a response option of *Does not apply* because respondents are not consistent in how they interpret the appropriate use of this response option. When the *Does not apply* response option is available, the tabulations present the data so that this option can be considered separate from or combined with other response options.

**Table 1.**  
**Number of Respondents and Estimated Population by Reporting Categories**

	Respondents		Estimated Population				
	Count	Percent	Totals	Margin of Error	Percent	Margin of Error	
<b>OVERALL AND SERVICE</b>							
<b>Total</b>	11,060	100%	1,305,307	± 15,404	100%	--	
<b>Army</b>	3,880	35%	442,316	± 6,809	34%	± 1%	
<b>Navy</b>	2,077	19%	355,410	± 12,727	27%	± 1%	
<b>Marine Corps</b>	1,777	16%	163,639	± 3,606	13%	± 1%	
<b>Air Force</b>	3,326	30%	343,942	± 4,509	26%	± 1%	
<b>PAYGRADE</b>							
<b>Enlisted</b>	6,097	55%	1,099,465	± 15,299	84%	± 1%	
<b>E1 – E4</b>	2,187	20%	513,640	± 15,043	39%	± 1%	
E1 – E3	872	8%	246,141	± 15,764	19%	± 2%	
E4	1,315	12%	267,499	± 14,671	20%	± 2%	
<b>E5 – E9</b>	3,910	35%	585,824	± 12,245	45%	± 1%	
E5 – E6	2,643	24%	439,619	± 12,855	34%	± 1%	
E7 – E9	1,267	11%	146,205	± 5,858	11%	± 1%	
<b>Officers</b>	4,963	45%	205,842	± 2,389	16%	± 1%	
<b>W1 – W5</b>	787	7%	14,127	± 758	1%	± 1%	
<b>O1 – O3</b>	1,994	18%	107,780	± 2,828	8%	± 1%	
<b>O4 – O6</b>	2,182	20%	83,935	± 1,668	6%	± 1%	
<b>LOCATION</b>							
<b>US (Incl. Territories)</b>	9,045	82%	1,080,397	± 18,986	83%	± 1%	
<b>Overseas</b>	2,015	18%	224,910	± 12,473	17%	± 1%	
Europe	1,045	9%	107,637	± 7,604	8%	± 1%	
Asia and Pacific	884	8%	101,630	± 9,146	8%	± 1%	
<b>On Base</b>	3,616	33%	560,799	± 19,208	43%	± 2%	
<b>Off Base</b>	7,436	67%	743,496	± 20,201	57%	± 2%	
<b>EDUCATION</b>							
<b>No College</b>	1,338	12%	306,025	± 18,244	23%	± 2%	
<b>Some College</b>	4,776	43%	732,958	± 20,466	56%	± 2%	
<b>4-year Degree</b>	2,591	23%	160,554	± 8,463	12%	± 1%	
<b>Grad/Prof Degree</b>	2,354	21%	105,752	± 3,967	8%	± 1%	
<b>RACE/ETHNICITY</b>							
<b>Non-Hispanic White</b>	6,326	57%	797,265	± 16,466	61%	± 1%	
<b>Total Minority</b>	4,732	43%	507,880	± 10,288	39%	± 1%	
Non-Hispanic Black	2,354	21%	232,893	± 9,279	18%	± 1%	
Hispanic	1,366	12%	163,160	± 9,888	13%	± 1%	

Table 1 (continued)

	Respondents		Estimated Population				
	Count	Percent	Totals	Margin of Error	Percent	Margin of Error	
<b>FAMILY STATUS</b>							
Single w/ Child(ren)	768	7%	71,239	± 7,091	5%		± 1%
Single w/o Child(ren)	2,517	23%	435,438	± 19,458	33%		± 2%
Married w/ Child(ren)	5,883	53%	576,157	± 17,722	44%		± 2%
Married w/o Child(ren)	1,892	17%	222,472	± 14,653	17%		± 2%
Working Spouse	4,733	43%	487,189	± 18,428	37%		± 2%
Dual Service Spouse	1,914	17%	159,702	± 10,444	12%		± 1%
<b>GENDER</b>							
<b>Male</b>	8,609	78%	1,113,702	± 14,313	85%		± 1%
Enlisted	4,569	41%	938,035	± 14,373	72%		± 1%
Officers	4,040	37%	175,668	± 2,358	13%		± 1%
<b>Female</b>	2,451	22%	191,604	± 5,484	15%		± 1%
Enlisted	1,528	14%	161,430	± 5,453	12%		± 1%
Officers	923	8%	30,174	± 680	2%		± 1%
<b>SERVICE BY PAYGRADE</b>							
<b>Army Enlisted</b>	2,078	19%	371,770	± 6,771	28%		± 1%
E1 – E4	740	7%	175,747	± 6,592	13%		± 1%
E5 – E9	1,338	12%	196,023	± 5,319	15%		± 1%
<b>Army Officers</b>	1,802	16%	70,547	± 973	5%		± 1%
O1 – O3	552	5%	33,143	± 1,072	3%		± 1%
O4 – O6	610	6%	26,557	± 872	2%		± 1%
<b>Navy Enlisted</b>	1,084	10%	305,972	± 12,740	23%		± 1%
E1 – E4	330	3%	130,715	± 12,201	10%		± 1%
E5 – E9	754	7%	175,257	± 10,314	13%		± 1%
<b>Navy Officers</b>	993	9%	49,438	± 1,523	4%		± 1%
O1 – O3	417	4%	26,896	± 1,787	2%		± 1%
O4 – O6	527	5%	20,864	± 831	2%		± 1%
<b>Marine Corps Enlisted</b>	873	8%	146,075	± 3,366	11%		± 1%
E1 – E4	418	4%	95,764	± 3,652	7%		± 1%
E5 – E9	455	4%	50,312	± 2,368	4%		± 1%
<b>Marine Corps Officers</b>	904	8%	17,563	± 1,344	1%		± 1%
O1 – O3	382	3%	10,303	± 1,364	1%		± 1%
O4 – O6	424	4%	5,657	± 296	0%		± 1%
<b>Air Force Enlisted</b>	2,062	19%	275,648	± 4,494	21%		± 1%
E1 – E4	699	6%	111,415	± 4,567	9%		± 1%
E5 – E9	1,363	12%	164,233	± 3,782	13%		± 1%
<b>Air Force Officers</b>	1,264	11%	68,294	± 956	5%		± 1%
O1 – O3	643	6%	37,437	± 1,383	3%		± 1%
O4 – O6	621	6%	30,857	± 1,120	2%		± 1%

Respondents may use a neutral response instead of the *Does not apply* response or they may give a rating when logic tells us they should use the *Does not apply* response. An example of using a neutral response option, rather than *Does not apply*, is a respondent who chooses *Neither satisfied nor dissatisfied* as a response when the item is not applicable. A second example is a respondent who has no family member receiving benefits but gives a dissatisfied rating to express the belief that the rules are too restrictive and that a family member should be considered an eligible dependent.

Respondents may also use a “no” response instead of a *Does not apply* response. An example can be seen in Q37c (*For your most recent PCS move, were any of the following a problem? Temporary lodging experience*). Those who did not use temporary lodging would be expected to answer *Does not apply*, but some of them might have selected the response *Not a problem*. The conservative interpretation is to focus on the percentages of the applicable reporting category who indicated some degree of a problem and interpret the remainder to be the percent of the applicable reporting category who did not use, had no need for, or had no problem with temporary lodging.

Q37 is also an example of where particular care has to be taken to interpret responses because Q37 was (1) within a skip pattern and (2) had an individual item response of *Does not apply*. When this and similar items have an average presented, that average is more limited in scope than the percentages and that limitation is reflected in the notation on the table. The notation for items in Q37 indicates that the “Average is based on those who did not report the situation was not applicable.”

### ***Combining Information From Multiple Items***

Tabulations in this volume generally present data for individual survey questions. There are two types of exceptions. The first type of exception is where the results for multiple items are presented on a single set of pages for number of dependents and for experiences of financial difficulties.

- In Q16, members are asked how many dependents they have in each of six age ranges. For this question, the tabulations show the percentage of the reporting category with children in that age range. The averages shown on these pages are based only on those with at least one dependent and, therefore, show the average number of dependents for those who have dependents.
- In Q46, members are asked if they had experienced, in the past 12 months, each of seven indicators of financial difficulty. For each of the seven indicators, the tabulation pages for Q46 show the percentage of the reporting category who said they had experienced that indicator. The summary statistics shown on these pages are the percentages of the reporting categories who experienced at least one of the indicators.

The second type of exception pertains to constructed scales for spouse employment, race/ethnicity, organizational commitment, and unit cohesion.

- Q13-Q14 on race and ethnicity were combined and are reported in accordance with the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997).
- Spouse employment indicators are derived from Q6-Q12 and are modeled on the items used to measure unemployment rates in the U.S. Census Bureau's Decennial Census and CPS. Two sets of tabulations are presented. In the first set, labor force participation is shown for the spouses of those in the reporting category. The four categories contain percentages of (civilian) employed, unemployed, not in the labor market, and Armed Forces member. Those not in the labor market include those who are permanently or temporarily not working or actively looking for work.<sup>5</sup> The second set of the data shows only those in the labor market. That is, the percent responding are married Service members who answered the items and whose spouses are in the labor market (civilian employed, unemployed, and in the Armed Forces). The unemployment rates shown in these tables are the percent of those who need or want to work and are unemployed. These rates are comparable to those reported monthly by the Bureau of Labor Statistics based on the CPS data.
- The SOFS Web surveys will report multiple-item measures that are found to be useful indicators for military and civilian personnel management. For the July 2002 Active-Duty SOFS, two such indicators are presented. Organizational commitment is measured by Q25a-Q25c. For additional information on the organizational commitment measure, please see Ormerod, et. al (in preparation). Siebold and Lindsay's (1999) unit cohesion measure is in Q31a-Q31d. In the tabulations, individual items for these scales are presented first; following the items is an additional set of tabulation pages showing the indicator computed from the scale items.

### ***Margins of Error***

The complex sample design required weighting to produce population estimates such as percentages. This differential weighting means that standard statistical software packages may not correctly calculate standard errors, variances, or tests of statistical significance.<sup>6</sup> This also means that the typical rules of thumb for interpreting how good an estimate is, such as the number of respondents, will overstate the reliability of the estimate.

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the random variation around population parameters such as a

---

<sup>5</sup> Those who have not actively looked for work in the past 4 weeks are considered to be out of the labor market. This category includes some percentage of spouses who are in the midst of a PCS move and, therefore, only temporarily out of the labor market.

<sup>6</sup> For this report, variance estimates were calculated using SAS<sup>®</sup> PROC SURVEYMEANS.

percentage or mean. Estimates in these tabulations are reported with margins of error based on 95% confidence intervals. In order to compress the data display, a single margin of error is shown for the set of response options in a row—all of the 95% confidence intervals for the response options in the row are within the given margin of error. However, a specific margin of error is shown for a summary indicator like an average.

Estimates may also be unstable based on a small number of observations or large variance in the data or weights. For this reason, particularly unstable estimates were suppressed or annotated in the tabulations. The following annotations were used:

- ° indicates that no one in any reporting group selected that response option,
- \* indicates low precision, i.e., the relative standard error for that estimate was greater than 30%,
- NR indicates the estimate is Not Reportable because it was based on fewer than 30 respondents,
- † indicates the estimate was based on 30-59 respondents, and
- ‡ indicates low precision and the estimate was based on 30-59 respondents.

### **References**

- Bureau of the Census. (2002). *Current Population Survey*. Washington DC: Author. Available: <http://www.bls.census.gov/cps/>
- DoD Washington Headquarters Services. (2001). *Department of Defense Worldwide Manpower Distribution by Geographic Area*. Washington DC: Author. Available: <http://www.dior.whs.mil/mmid/pubs.htm#M05>
- DMDC. (In preparation). *July 2002 Status of Forces Survey of Active-Duty Members: Technical manual* (Report No. 2003-001). Arlington, VA: Author.
- Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity, 62 Fed. Reg. 58781 (1997).
- Ormerod, A. J., Lawson, A. K., Simms, C. S., Lytell, M. C., Wadlington, P. L., Yaeger, D. W., Wright, C. V., Reed, M. E., Lee, W. C., Drasgow, F., Fitzgerald, L. F., & Cohorn, C. A. (In preparation). *2002 Status of the Armed Forces Surveys: Report on scales and measures* (Report No. 2002-031). Arlington, VA: DMDC.
- SAS® Institute Inc. (1999). *SAS/STAT User's Guide, Version 8*. Cary, NC: Author.
- Siebold, G. L., & Lindsay, T. J. (1999). The relationship between demographic descriptors and soldier-perceived cohesion and motivation. *Military Psychology*, 11(1), pages 109-128.

## **Tabulations of Responses**

**1. In what Service were you on active duty on July 8, 2002?**

1. Army  
 2. Navy  
 3. Marine Corps  
 4. Air Force  
 5. None, I was separated or retired

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
<b>OVERALL AND SERVICE</b>								
<b>Total</b>	100	±1	34	27	12	26	0°	±1
<b>Army</b>	100	±1	100	0	0	0	0°	±0
<b>Navy</b>	100	±1	0	100	0	0	0°	±0
<b>Marine Corps</b>	99	±1	0	0	100	0	0°	±0
<b>Air Force</b>	100	±1	0	0	0	100	0°	±0
<b>PAYGRADE</b>								
<b>Enlisted</b>	100	±1	34	28	13	25	0°	±1
<b>E1 – E4</b>	100	±1	34	25	18	22	0°	±2
E1 – E3	100	±1	27	24	22	26	0°	±4
E4	100	±1	41	27	15	18	0°	±3
<b>E5 – E9</b>	100	±1	34	30	9	28	0°	±2
E5 – E6	100	±1	32	32	8	28	0°	±2
E7 – E9	99	±1	38	24	9	29	0°	±3
<b>Officers</b>	100	±1	34	24	8	33	0°	±1
<b>W1 – W5</b>	100	±1	77	12	11	0	0°	±4
<b>O1 – O3</b>	100	±1	31	25	9	35	0°	±2
<b>O4 – O6</b>	100	±1	32	25	7	37	0°	±2
<b>LOCATION</b>								
<b>US (Incl. Territories)</b>	100	±1	32	29	13	26	0°	±2
<b>Overseas</b>	100	±1	43	19	10	28	0°	±3
Europe	100	±1	57	11	1*	31	0°	±4
Asia and Pacific	100	±1	30	25	17	27	0°	±5
<b>On Base</b>	100	±1	40	20	17	23	0°	±2
<b>Off Base</b>	100	±1	30	33	9	29	0°	±2
<b>EDUCATION</b>								
<b>No College</b>	100	±1	31	34	21	14	0°	±4
<b>Some College</b>	100	±1	35	25	10	29	0°	±2
<b>4-year Degree</b>	100	±1	36	25	10	29	0°	±3
<b>Grad/Prof Degree</b>	100	±1	30	24	4	41	0°	±2
<b>RACE/ETHNICITY</b>								
<b>Non-Hispanic White</b>	100	±1	31	27	12	30	0°	±2
<b>Total Minority</b>	100	±1	39	27	13	21	0°	±2
Non-Hispanic Black	100	±1	45	26	7	22	0°	±3
Hispanic	99	±1	36	25	21	18	0°	±3

Note. Percent responding are Service members who answered the question. Service members who were separated or retired are excluded from this report.

\* Low precision

° Response option never endorsed

## 1. In what Service were you on active duty on July 8, 2002?

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
<b>FAMILY STATUS</b>								
Single w/ Child(ren)	99	±1	38	26	7	29	0°	±6
Single w/o Child(ren)	100	±1	31	30	16	24	0°	±3
Married w/ Child(ren)	100	±1	37	26	10	28	0°	±2
Married w/o Child(ren)	100	±1	33	26	14	28	0°	±4
Working Spouse	100	±1	33	26	11	30	0°	±2
Dual Service Spouse	100	±1	36	22	9	33	0°	±4
<b>GENDER</b>								
<b>Male</b>	100	±1	34	27	14	25	0°	±1
Enlisted	100	±1	34	28	14	23	0°	±1
Officers	100	±1	35	24	9	32	0°	±1
<b>Female</b>	99	±1	32	27	5	36	0°	±2
Enlisted	99	±1	32	27	5	35	0°	±2
Officers	100	±1	33	24	3	39	0°	±2
<b>SERVICE BY PAYGRADE</b>								
<b>Army Enlisted</b>	100	±1	100	0	0	0	0°	±0
E1 – E4	100	±0	100	0	0	0	0°	±0
E5 – E9	100	±1	100	0	0	0	0°	±0
<b>Army Officers</b>	100	±1	100	0	0	0	0°	±0
O1 – O3	100	±0	100	0	0	0	0°	±0
O4 – O6	100	±1	100	0	0	0	0°	±0
<b>Navy Enlisted</b>	100	±1	0	100	0	0	0°	±0
E1 – E4	100	±1	0	100	0	0	0°	±0
E5 – E9	99	±1	0	100	0	0	0°	±0
<b>Navy Officers</b>	100	±1	0	100	0	0	0°	±0
O1 – O3	100	±1	0	100	0	0	0°	±0
O4 – O6	100	±1	0	100	0	0	0°	±0
<b>Marine Corps Enlisted</b>	98	±1	0	0	100	0	0°	±0
E1 – E4	98	±2	0	0	100	0	0°	±0
E5 – E9	99	±2	0	0	100	0	0°	±0
<b>Marine Corps Officers</b>	99	±1	0	0	100	0	0°	±0
O1 – O3	99	±1	0	0	100	0	0°	±0
O4 – O6	99	±1	0	0	100	0	0°	±0
<b>Air Force Enlisted</b>	100	±1	0	0	0	100	0°	±0
E1 – E4	100	±0	0	0	0	100	0°	±0
E5 – E9	100	±1	0	0	0	100	0°	±0
<b>Air Force Officers</b>	100	±1	0	0	0	100	0°	±0
O1 – O3	100	±1	0	0	0	100	0°	±0
O4 – O6	100	±0	0	0	0	100	0°	±0

Note. Percent responding are Service members who answered the question. Service members who were separated or retired are excluded from this report.

° Response option never endorsed

**2. What is your current paygrade?**

- |                 |          |          |
|-----------------|----------|----------|
| 1. E1-E3        | 2. E4    | 3. E5-E6 |
| 4. E7-E9        | 5. W1-W5 | 6. O1-O3 |
| 7. O4 and above |          |          |

	Percent Responding		Percentages							Margin of Error
			1	2	3	4	5	6	7	
<b>OVERALL AND SERVICE</b>										
<b>Total</b>	100	±1	19	21	34	11	1	8	6	±2
<b>Army</b>	100	±1	15	25	32	12	2	8	6	±2
<b>Navy</b>	99	±1	16	20	40	10	0	8	6	±4
<b>Marine Corps</b>	99	±1	34	24	22	8	1	6	3	±3
<b>Air Force</b>	100	±1	19	14	36	12	0	11	9	±2
<b>PAYGRADE</b>										
<b>Enlisted</b>	100	±1	22	24	40	13	0	0	0	±2
<b>E1 – E4</b>	99	±1	48	52	0	0	0	0	0	±3
E1 – E3	99	±2	100	0	0	0	0	0	0	±0
E4	100	±1	0	100	0	0	0	0	0	±0
<b>E5 – E9</b>	100	±1	0	0	75	25	0	0	0	±2
E5 – E6	100	±1	0	0	100	0	0	0	0	±0
E7 – E9	100	±1	0	0	0	100	0	0	0	±0
<b>Officers</b>	100	±1	0	0	0	0	7	52	41	±1
<b>W1 – W5</b>	99	±1	0	0	0	0	100	0	0	±0
<b>O1 – O3</b>	100	±1	0	0	0	0	0	100	0	±0
<b>O4 – O6</b>	100	±1	0	0	0	0	0	0	100	±0
<b>LOCATION</b>										
<b>US (Incl. Territories)</b>	99	±1	19	19	34	11	1	9	7	±2
<b>Overseas</b>	100	±1	19	26	33	10	1	7	5	±4
Europe	100	±1	13	26	38	10	2	7	5	±4
Asia and Pacific	99	±1	21	25	30	11	1	7	5	±5
<b>On Base</b>	99	±1	32	28	25	7	1	4	3	±3
<b>Off Base</b>	100	±1	8	15	40	14	1	12	9	±2
<b>EDUCATION</b>										
<b>No College</b>	100	±1	38	32	25	4	0	0*	0*	±4
<b>Some College</b>	99	±1	17	22	45	15	1	0	0	±2
<b>4-year Degree</b>	100	±1	2	6	18	14	3	49	9	±4
<b>Grad/Prof Degree</b>	100	±1	2*	1	3	3	1	25	65	±3
<b>RACE/ETHNICITY</b>										
<b>Non-Hispanic White</b>	99	±1	17	18	33	11	1	10	9	±2
<b>Total Minority</b>	100	±1	21	24	35	11	1	5	3	±2
Non-Hispanic Black	100	±1	16	21	41	15	1	3	2	±3
Hispanic	100	±1	26	28	31	8	1	5	2	±4

Note. Percent responding are Service members who answered the question.

\* Low precision

## 2. What is your current paygrade?

	Percent Responding		Percentages							Margin of Error
			1	2	3	4	5	6	7	
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	100	±1	7	17	51	16	1	4	4	±6
Single w/o Child(ren)	99	±1	40	29	19	2	0	8	1	±3
Married w/ Child(ren)	100	±1	5	14	43	19	2	7	11	±2
Married w/o Child(ren)	99	±1	18	22	33	7	1	13	6	±4
Working Spouse	99	±1	9	16	41	17	1	9	8	±2
Dual Service Spouse	100	±1	10	22	39	11	1	9	7	±4
<b>GENDER</b>										
<b>Male</b>	99	±1	18	20	34	12	1	8	7	±2
Enlisted	99	±1	21	24	41	14	0	0	0	±2
Officers	100	±1	0	0	0	0	8	51	42	±1
<b>Female</b>	100	±1	23	22	31	7	0	10	6	±3
Enlisted	100	±1	28	26	37	9	0	0	0	±3
Officers	100	±1	0	0	0	0	2	61	36	±4
<b>SERVICE BY PAYGRADE</b>										
<b>Army Enlisted</b>	100	±1	18	29	38	15	0	0	0	±3
E1 – E4	100	±0	38	62	0	0	0	0	0	±5
E5 – E9	100	±1	0	0	72	28	0	0	0	±2
<b>Army Officers</b>	100	±1	0	0	0	0	15	47	38	±2
O1 – O3	100	±0	0	0	0	0	0	100	0	±0
O4 – O6	100	±1	0	0	0	0	0	0	100	±0
<b>Navy Enlisted</b>	99	±2	19	24	46	11	0	0	0	±4
E1 – E4	98	±3	44	56	0	0	0	0	0	±8
E5 – E9	99	±1	0	0	80	20	0	0	0	±3
<b>Navy Officers</b>	99	±1	0	0	0	0	3	54	42	±3
O1 – O3	99	±2	0	0	0	0	0	100	0	±0
O4 – O6	99	±1	0	0	0	0	0	0	100	±0
<b>Marine Corps Enlisted</b>	99	±1	38	27	25	9	0	0	0	±4
E1 – E4	99	±2	58	42	0	0	0	0	0	±5
E5 – E9	99	±2	0	0	73	27	0	0	0	±3
<b>Marine Corps Officers</b>	98	±1	0	0	0	0	9	59	32	±4
O1 – O3	98	±2	0	0	0	0	0	100	0	±0
O4 – O6	99	±2	0	0	0	0	0	0	100	±0
<b>Air Force Enlisted</b>	100	±1	23	17	44	15	0	0	0	±2
E1 – E4	100	±1	58	42	0	0	0	0	0	±4
E5 – E9	100	±1	0	0	74	26	0	0	0	±2
<b>Air Force Officers</b>	100	±0	0	0	0	0	0	55	45	±2
O1 – O3	100	±0	0	0	0	0	0	100	0	±0
O4 – O6	100	±0	0	0	0	0	0	0	100	±0

Note. Percent responding are Service members who answered the question.

**3. Are you...?**

1. Male

2. Female

	Percent Responding		Percentages		Margin of Error
			1	2	
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	100	±1	85	15	±1
<b>Army</b>	100	±1	86	14	±1
<b>Navy</b>	100	±1	85	15	±1
<b>Marine Corps</b>	100	±1	94	6	±1
<b>Air Force</b>	100	±1	80	20	±1
<b>PAYGRADE</b>					
<b>Enlisted</b>	100	±1	85	15	±1
<b>E1 – E4</b>	100	±1	83	17	±1
E1 – E3	100	±1	82	18	±3
E4	100	±1	84	16	±2
<b>E5 – E9</b>	100	±1	87	13	±1
E5 – E6	100	±1	86	14	±1
E7 – E9	100	±1	90	10	±2
<b>Officers</b>	100	±1	85	15	±1
<b>W1 – W5</b>	100	±1	95	5	±3
<b>O1 – O3</b>	100	±1	83	17	±2
<b>O4 – O6</b>	100	±1	87	13	±2
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	100	±1	85	15	±1
<b>Overseas</b>	100	±1	85	15	±2
Europe	100	±1	83	17	±3
Asia and Pacific	100	±1	86	14	±3
<b>On Base</b>	100	±1	87	13	±2
<b>Off Base</b>	100	±1	84	16	±1
<b>EDUCATION</b>					
<b>No College</b>	100	±1	87	13	±2
<b>Some College</b>	100	±1	85	15	±1
<b>4-year Degree</b>	100	±1	85	15	±2
<b>Grad/Prof Degree</b>	100	±1	81	19	±2
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	100	±1	88	12	±1
<b>Total Minority</b>	100	±1	81	19	±1
Non-Hispanic Black	100	±1	75	25	±2
Hispanic	100	±1	86	14	±2

Note. Percent responding are Service members who answered the question.

## 3. Are you...?

	Percent Responding		Percentages		Margin of Error
			1	2	
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	100	±0	70	30	±4
Single w/o Child(ren)	100	±1	82	18	±2
Married w/ Child(ren)	100	±1	91	9	±1
Married w/o Child(ren)	100	±1	83	17	±2
Working Spouse	100	±1	84	16	±1
Dual Service Spouse	100	±1	65	35	±3
<b>GENDER</b>					
<b>Male</b>	100	±1	100	0	±0
Enlisted	100	±1	100	0	±0
Officers	100	±1	100	0	±0
<b>Female</b>	100	±1	0	100	±0
Enlisted	100	±1	0	100	±0
Officers	100	±1	0	100	±0
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	100	±1	86	14	±1
E1 – E4	100	±1	84	16	±2
E5 – E9	100	±1	88	12	±1
<b>Army Officers</b>	100	±1	86	14	±1
O1 – O3	100	±0	83	17	±2
O4 – O6	100	±1	87	13	±2
<b>Navy Enlisted</b>	100	±1	85	15	±2
E1 – E4	100	±0	80	20	±3
E5 – E9	100	±1	89	11	±2
<b>Navy Officers</b>	100	±1	85	15	±1
O1 – O3	100	±1	83	17	±3
O4 – O6	100	±1	87	13	±3
<b>Marine Corps Enlisted</b>	100	±1	94	6	±1
E1 – E4	100	±1	94	6	±1
E5 – E9	100	±1	94	6	±2
<b>Marine Corps Officers</b>	100	±1	94	6	±2
O1 – O3	100	±1	93	7	±2
O4 – O6	100	±1	95	5*	±4
<b>Air Force Enlisted</b>	100	±1	79	21	±2
E1 – E4	100	±1	75	25	±3
E5 – E9	100	±1	83	17	±2
<b>Air Force Officers</b>	100	±1	83	17	±1
O1 – O3	100	±1	80	20	±2
O4 – O6	100	±0	86	14	±2

Note. Percent responding are Service members who answered the question.

\* Low precision

**4. What is the highest degree or level of school that you have completed?**

- |   |   |  |
|---|---|--|
| 1. 12 years or less of school (no diploma)  | 2. High school graduate-high school diploma or equivalent (e.g., GED) | 3. Some college credit, but less than 1 year |
| 4. 1 or more years of college, no degree  | 5. Associate degree (e.g., AA, AS)                                    | 6. Bachelor's degree (e.g., BA, AB, BS)      |
| 7. Master's, doctoral or professional school degree (e.g., MA/MS/MEng/MBA/MSW/PhD/JD/DVM) |   |  |

	Percent Responding		Percentages							Margin of Error
			1	2	3	4	5	6	7	
<b>OVERALL AND SERVICE</b>										
<b>Total</b>	100	±1	1	23	23	24	9	12	8	±2
<b>Army</b>	100	±1	1*	21	23	26	9	13	7	±3
<b>Navy</b>	100	±1	1*	28	25	22	6	11	7	±4
<b>Marine Corps</b>	98	±1	2*	38	27	17	4	9	3	±4
<b>Air Force</b>	100	±1	0*	13	20	27	14	13	13	±3
<b>PAYGRADE</b>										
<b>Enlisted</b>	100	±1	1	27	28	28	10	6	1	±2
<b>E1 – E4</b>	100	±1	1*	41	31	20	4	3	1*	±3
E1 – E3	99	±1	2*	45	29	19	3	2	1*	±5
E4	100	±1	0*	36	33	22	5	4	1	±4
<b>E5 – E9</b>	100	±1	1	15	25	35	15	9	1	±3
E5 – E6	100	±1	1*	17	28	35	12	7	1	±3
E7 – E9	100	±1	0*	7	16	34	26	15	2	±4
<b>Officers</b>	100	±1	0	0	1	3	2	47	47	±2
<b>W1 – W5</b>	100	±1	0	4	8	26	26	29	8	±4
<b>O1 – O3</b>	100	±1	0	0*	0*	1	1	73	25	±3
<b>O4 – O6</b>	100	±1	0	0*	0*	0*	0*	17	82	±2
<b>LOCATION</b>										
<b>US (Incl. Territories)</b>	100	±1	1	23	23	24	9	13	8	±2
<b>Overseas</b>	100	±1	1*	21	26	26	9	11	6	±3
Europe	100	±1	0*	19	25	26	11	11	8	±4
Asia and Pacific	100	±1	0*	25	27	23	8	11	6	±5
<b>On Base</b>	100	±1	1	31	27	23	8	7	4	±3
<b>Off Base</b>	100	±1	1*	16	21	25	10	16	11	±2
<b>EDUCATION</b>										
<b>No College</b>	99	±1	3	97	0	0	0	0	0	±2
<b>Some College</b>	100	±1	0	0	42	43	16	0	0	±3
<b>4-year Degree</b>	100	±1	0	0	0	0	0	100	0	±0
<b>Grad/Prof Degree</b>	100	±1	0	0	0	0	0	0	100	±0
<b>RACE/ETHNICITY</b>										
<b>Non-Hispanic White</b>	100	±1	1*	21	23	23	8	14	10	±2
<b>Total Minority</b>	100	±1	1	25	24	27	9	10	4	±2
Non-Hispanic Black	99	±1	1*	20	25	29	11	9	5	±3
Hispanic	100	±1	1*	31	25	25	7	8	3	±4

Note. Percent responding are Service members who answered the question.  
 \* Low precision

## 4. What is the highest degree or level of school that you have completed?

	Percent Responding		Percentages							Margin of Error
			1	2	3	4	5	6	7	
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	100	±1	1*	21	24	29	10	11	5	±6
Single w/o Child(ren)	100	±1	1*	34	28	18	4	11	3	±3
Married w/ Child(ren)	100	±1	1*	15	20	28	12	13	12	±2
Married w/o Child(ren)	100	±1	1*	20	23	24	9	15	9	±4
Working Spouse	100	±1	1*	16	21	28	12	13	9	±3
Dual Service Spouse	100	±1	1*	17	20	27	12	14	9	±4
<b>GENDER</b>										
<b>Male</b>	100	±1	1	23	24	24	9	12	8	±2
Enlisted	100	±1	1	27	28	28	10	6	1	±2
Officers	100	±1	0	0	1	3	3	47	46	±2
<b>Female</b>	99	±1	0*	21	21	25	9	13	10	±3
Enlisted	99	±1	0*	25	25	30	11	7	2	±4
Officers	100	±1	0	0*	0*	1*	1*	45	53	±4
<b>SERVICE BY PAYGRADE</b>										
<b>Army Enlisted</b>	100	±1	1*	25	27	30	10	7	1	±3
E1 – E4	100	±1	1*	41	31	19	3	3	1*	±5
E5 – E9	100	±0	0*	10	24	41	15	10	1	±4
<b>Army Officers</b>	100	±1	0	0*	0	4	5	48	42	±3
O1 – O3	100	±0	0	0	0	1*	1*	75	23	±4
O4 – O6	100	±1	0	0	0	0	0	21	79	±4
<b>Navy Enlisted</b>	100	±1	1*	32	29	25	7	6	1	±4
E1 – E4	100	±1	2*	43	27	20	4*	2*	2*	±8
E5 – E9	100	±1	1*	23	29	28	8	8	1*	±5
<b>Navy Officers</b>	100	±1	0	1	2	4	1	47	45	±4
O1 – O3	100	±0	0	1*	2*	4	1*	71	21	±5
O4 – O6	100	±1	0	0*	0*	2*	1*	18	78	±4
<b>Marine Corps Enlisted</b>	98	±1	2*	42	30	19	4	3	0*	±4
E1 – E4	98	±2	2*	49	28	17	3*	2*	0	±6
E5 – E9	99	±2	1*	30	35	24	5	5	0*	±5
<b>Marine Corps Officers</b>	98	±2	0	2*	2	2	2	66	25	±4
O1 – O3	97	±3	0	0	0*	1*	1*	87	11	±4
O4 – O6	99	±1	0	0	0*	0*	0*	43	56	±5
<b>Air Force Enlisted</b>	100	±1	0*	16	26	34	17	7	1	±3
E1 – E4	100	±1	0	29	38	26	4	3	0*	±5
E5 – E9	100	±1	0*	6	17	39	26	9	2	±4
<b>Air Force Officers</b>	100	±1	0	0	0	0	0	41	59	±3
O1 – O3	100	±1	0	0	0	0	0	68	32	±5
O4 – O6	100	±1	0	0	0	0	0	8	92	±3

Note. Percent responding are Service members who answered the question.

\* Low precision

**5. What is your marital status?**

1. Married  
 2. Separated  
 3. Divorced  
 4. Widowed  
 5. Never Married

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
<b>OVERALL AND SERVICE</b>								
<b>Total</b>	100	±1	59	2	6	0	32	±2
<b>Army</b>	100	±1	62	2	7	0*	29	±3
<b>Navy</b>	100	±1	56	2	6	0*	36	±4
<b>Marine Corps</b>	99	±1	52	2	3	0*	43	±4
<b>Air Force</b>	100	±1	63	1	8	0*	28	±3
<b>PAYGRADE</b>								
<b>Enlisted</b>	100	±1	56	2	7	0*	35	±2
<b>E1 – E4</b>	100	±1	37	1	3	0*	59	±3
E1 – E3	99	±1	27	1*	1*	0	72	±4
E4	100	±1	46	2	4	0*	48	±4
<b>E5 – E9</b>	100	±1	74	3	10	0*	14	±2
E5 – E6	100	±1	70	3	10	0*	17	±3
E7 – E9	99	±1	84	2	9	0*	5	±3
<b>Officers</b>	100	±1	75	1	5	0	19	±2
<b>W1 – W5</b>	100	±1	86	1*	8	1*	4	±3
<b>O1 – O3</b>	100	±1	63	1	5	0*	30	±3
<b>O4 – O6</b>	100	±1	88	1	4	0*	6	±2
<b>LOCATION</b>								
<b>US (Incl. Territories)</b>	100	±1	60	2	6	0	31	±2
<b>Overseas</b>	100	±1	55	2	6	0*	37	±4
Europe	100	±1	59	2	7	0*	31	±5
Asia and Pacific	100	±1	53	1*	7	0	39	±5
<b>On Base</b>	100	±1	46	1	4	0*	49	±3
<b>Off Base</b>	100	±1	69	2	8	0	20	±2
<b>EDUCATION</b>								
<b>No College</b>	100	±1	43	1	5	0*	51	±4
<b>Some College</b>	100	±1	61	2	7	0*	29	±2
<b>4-year Degree</b>	99	±1	65	1	7	0*	26	±3
<b>Grad/Prof Degree</b>	100	±1	82	1	5	0*	12	±3
<b>RACE/ETHNICITY</b>								
<b>Non-Hispanic White</b>	100	±1	61	2	6	0	30	±3
<b>Total Minority</b>	100	±1	56	2	6	0*	35	±2
Non-Hispanic Black	100	±1	58	3	9	0*	31	±3
Hispanic	100	±1	55	2	6	0*	37	±4

Note. Percent responding are Service members who answered the question.

\* Low precision

## 5. What is your marital status?

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
<b>FAMILY STATUS</b>								
Single w/ Child(ren)	99	±1	0	0	71	2	28	±5
Single w/o Child(ren)	100	±1	0	0	8	0*	92	±2
Married w/ Child(ren)	100	±1	97	3	0	0	0	±1
Married w/o Child(ren)	99	±1	96	4	0	0	0	±2
Working Spouse	99	±1	97	3	0	0	0	±1
Dual Service Spouse	99	±1	96	4	0	0	0	±2
<b>GENDER</b>								
<b>Male</b>	100	±1	62	2	6	0*	31	±2
Enlisted	100	±1	59	2	6	0*	34	±2
Officers	100	±1	78	1	4	0*	16	±2
<b>Female</b>	100	±1	45	2	11	0*	41	±3
Enlisted	100	±1	44	2	11	0*	43	±4
Officers	100	±1	55	2*	10	0*	33	±4
<b>SERVICE BY PAYGRADE</b>								
<b>Army Enlisted</b>	100	±1	59	2	7	0*	32	±3
E1 – E4	100	±0	41	1*	4	0*	54	±5
E5 – E9	100	±1	75	4	10	0*	11	±3
<b>Army Officers</b>	100	±1	75	1	6	0*	17	±3
O1 – O3	100	±1	64	1*	6	0	29	±5
O4 – O6	100	±1	86	1*	6	0*	6	±3
<b>Navy Enlisted</b>	100	±1	54	2	6	0*	38	±5
E1 – E4	100	±1	34	1*	2*	0	63	±7
E5 – E9	99	±1	68	3*	9	0*	19	±5
<b>Navy Officers</b>	100	±1	73	2	4	0*	21	±4
O1 – O3	100	±1	60	2*	5	1*	33	±6
O4 – O6	99	±1	88	2*	3	0*	7	±3
<b>Marine Corps Enlisted</b>	99	±1	49	2	3	0*	46	±4
E1 – E4	99	±2	34	2*	1*	0	63	±6
E5 – E9	98	±2	78	3	6	0*	13	±5
<b>Marine Corps Officers</b>	99	±1	77	1*	4	0*	17	±4
O1 – O3	99	±1	68	0*	4	0	28	±6
O4 – O6	99	±1	91	1*	4	0*	4	±3
<b>Air Force Enlisted</b>	100	±1	60	2	8	0*	30	±3
E1 – E4	100	±1	36	2	3	0*	58	±5
E5 – E9	100	±1	76	1	12	0*	11	±3
<b>Air Force Officers</b>	100	±1	75	1*	5	0*	20	±3
O1 – O3	99	±1	63	0*	6	0	31	±5
O4 – O6	100	±1	89	1*	4	0*	6	±3

Note. Percent responding are Service members who answered the question.

\* Low precision

**6. Spouse employment status: Constructed from Questions 6-12 to conform to Bureau of Labor Statistics' standards using CPS labor force items.**

1. Employed  
 2. Unemployed  
 3. Not in Labor Force  
 4. Armed Forces member

	Percent Responding		Percentages				Margin of Error	Percentage in Labor Force		
			1	2	3	4				
<b>OVERALL AND SERVICE</b>										
<b>Total</b>	61	±2	43	8	31	18	±2	69.0	±2.0	
<b>Army</b>	64	±3	39	10	33	18	±3	67.0	±3.0	
<b>Navy</b>	58	±4	46	6	33	16	±5	67.0	±4.0	
<b>Marine Corps</b>	54	±4	45	9	31	15	±5	69.0	±5.0	
<b>Air Force</b>	64	±3	43	6	28	22	±3	72.0	±3.0	
<b>PAYGRADE</b>										
<b>Enlisted</b>	59	±2	44	8	29	19	±3	71.0	±2.0	
<b>E1 – E4</b>	38	±3	35	11	29	25	±5	71.0	±4.0	
E1 – E3	28	±4	37	13	25	24	±8	75.0	±7.0	
E4	48	±4	34	9	31	26	±6	69.0	±5.0	
<b>E5 – E9</b>	76	±2	47	7	30	16	±3	70.0	±3.0	
E5 – E6	73	±3	45	7	30	17	±4	70.0	±3.0	
E7 – E9	86	±3	54	6	28	13	±4	72.0	±4.0	
<b>Officers</b>	76	±2	39	6	39	15	±2	61.0	±2.0	
<b>W1 – W5</b>	87	±3	44	8	37	11	±5	63.0	±4.0	
<b>O1 – O3</b>	64	±3	41	6	34	20	±4	66.0	±3.0	
<b>O4 – O6</b>	89	±2	37	6	45	12	±3	55.0	±3.0	
<b>LOCATION</b>										
<b>US (Incl. Territories)</b>	62	±2	44	7	31	18	±2	69.0	±2.0	
<b>Overseas</b>	56	±4	37	10	32	21	±4	68.0	±4.0	
Europe	62	±5	34	11	33	22	±5	67.0	±5.0	
Asia and Pacific	55	±5	40	9	31	20	±7	69.0	±6.0	
<b>On Base</b>	47	±3	39	10	38	14	±4	62.0	±3.0	
<b>Off Base</b>	72	±2	45	7	28	20	±3	72.0	±2.0	
<b>EDUCATION</b>										
<b>No College</b>	45	±4	38	10	32	20	±6	68.0	±5.0	
<b>Some College</b>	64	±2	45	8	28	18	±3	72.0	±3.0	
<b>4-year Degree</b>	67	±3	41	6	34	19	±4	66.0	±4.0	
<b>Grad/Prof Degree</b>	83	±3	38	6	42	14	±3	58.0	±3.0	
<b>RACE/ETHNICITY</b>										
<b>Non-Hispanic White</b>	63	±2	45	7	32	16	±3	68.0	±3.0	
<b>Total Minority</b>	58	±2	39	9	31	21	±3	69.0	±3.0	
Non-Hispanic Black	61	±3	42	9	25	23	±4	75.0	±3.0	
Hispanic	57	±4	35	11	34	20	±5	66.0	±5.0	

Note. Percent responding are Service members who answered the question, who did not say they were divorced, widowed, or never married (Q5). Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

**6. Spouse employment status: Constructed from Questions 6-12 to conform to Bureau of Labor Statistics' standards using CPS labor force items.**

	Percent Responding		Percentages				Margin of Error	Percentage in Labor Force		
			1	2	3	4				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	1*	±1	NR	NR	NR	NR	±NR	0.0	±0.0	
Single w/o Child(ren)	0*	±1	NR	NR	NR	NR	±NR	0.0	±0.0	
Married w/ Child(ren)	100	±1	41	7	36	16	±3	64.0	±2.0	
Married w/o Child(ren)	100	±1	47	9	20	23	±4	80.0	±3.0	
Working Spouse	100	±0	70	0	0	30	±2	100.0	±0.0	
Dual Service Spouse	100	±0	4	1*	4	91	±3	96.0	±2.0	
<b>GENDER</b>										
<b>Male</b>	64	±2	45	8	34	13	±2	66.0	±2.0	
Enlisted	61	±2	46	8	32	14	±3	68.0	±3.0	
Officers	79	±2	40	6	43	12	±2	57.0	±2.0	
<b>Female</b>	48	±3	28	6	11	55	±4	89.0	±3.0	
Enlisted	46	±4	27	6	10	58	±5	90.0	±3.0	
Officers	57	±4	35	6	14	45	±5	86.0	±4.0	
<b>SERVICE BY PAYGRADE</b>										
<b>Army Enlisted</b>	62	±3	40	11	31	18	±4	69.0	±4.0	
E1 – E4	42	±5	29	15	34	22	±7	66.0	±7.0	
E5 – E9	79	±3	45	9	30	16	±5	70.0	±4.0	
<b>Army Officers</b>	77	±3	37	7	40	16	±3	60.0	±3.0	
O1 – O3	66	±5	37	6	35	22	±6	65.0	±6.0	
O4 – O6	87	±3	35	7	44	13	±5	56.0	±5.0	
<b>Navy Enlisted</b>	56	±5	46	6	31	16	±6	69.0	±5.0	
E1 – E4	35	±7	37	5*	31	27	±12	69.0	±10.0	
E5 – E9	71	±5	50	6	31	13	±6	69.0	±6.0	
<b>Navy Officers</b>	75	±3	44	5	40	11	±5	60.0	±4.0	
O1 – O3	62	±6	49	4	35	12	±8	65.0	±7.0	
O4 – O6	89	±3	38	6	46	10	±5	54.0	±5.0	
<b>Marine Corps Enlisted</b>	51	±4	45	9	30	15	±6	70.0	±5.0	
E1 – E4	36	±5	41	11	28	20	±10	72.0	±9.0	
E5 – E9	81	±4	49	7	32	12	±6	68.0	±6.0	
<b>Marine Corps Officers</b>	78	±4	41	7	36	15	±9	64.0	±5.0	
O1 – O3	69	±6	38	10	31	20*	±15	69.0	±8.0	
O4 – O6	93	±3	42	4	47	7	±6	53.0	±6.0	
<b>Air Force Enlisted</b>	62	±3	45	6	25	24	±4	75.0	±4.0	
E1 – E4	38	±5	38	9	18	35	±7	82.0	±6.0	
E5 – E9	77	±3	48	5	27	20	±5	73.0	±4.0	
<b>Air Force Officers</b>	75	±3	37	5	39	18	±4	61.0	±4.0	
O1 – O3	63	±5	39	6	33	23	±6	67.0	±6.0	
O4 – O6	90	±3	36	5	45	14	±5	55.0	±5.0	

Note. Percent responding are Service members who answered the question, who did not say they were divorced, widowed, or never married (O5). Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

\* Low precision

NR: Not reportable because based on fewer than 30 respondents

**6. Spouse unemployment rate calculated excluding those spouses not in the full labor market; that is, those who were not currently looking for employment or needing or wanting to work.**

	Percent Responding		Percentages	Margin of Error	Unemployment Rate
			Unemployed		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	42	±2	11	±2	■
<b>Army</b>	43	±3	15	±3	■
<b>Navy</b>	39	±4	8	±3	■
<b>Marine Corps</b>	37	±4	13	±5	■
<b>Air Force</b>	46	±3	8	±2	■
<b>PAYGRADE</b>					
<b>Enlisted</b>	41	±2	11	±2	■
<b>E1 – E4</b>	27	±3	15	±4	■
E1 – E3	21	±4	18	±7	■
E4	33	±4	14	±5	■
<b>E5 – E9</b>	54	±3	10	±2	■
E5 – E6	51	±3	11	±3	■
E7 – E9	62	±4	8	±3	■
<b>Officers</b>	46	±2	10	±2	■
<b>W1 – W5</b>	54	±4	12	±4	■
<b>O1 – O3</b>	42	±3	9	±3	■
<b>O4 – O6</b>	49	±3	11	±2	■
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	43	±2	11	±2	■
<b>Overseas</b>	38	±3	14	±4	■
Europe	42	±4	16	±5	■
Asia and Pacific	38	±5	13	±5	■
<b>On Base</b>	30	±2	15	±3	■
<b>Off Base</b>	51	±2	9	±2	■
<b>EDUCATION</b>					
<b>No College</b>	30	±4	14	±5	■
<b>Some College</b>	46	±3	11	±2	■
<b>4-year Degree</b>	44	±3	9	±3	■
<b>Grad/Prof Degree</b>	48	±3	10	±3	■
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	43	±3	10	±2	■
<b>Total Minority</b>	40	±2	13	±2	■
Non-Hispanic Black	45	±3	12	±3	■
Hispanic	37	±4	17	±5	■

Note. Percent responding are Service members who answered the question, who did not say they were divorced, widowed, or never married (Q5) and whose spouse was in the labor force. Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

\* Low precision

NR: Not reportable because based on fewer than 30 respondents

**6. Spouse unemployment rate calculated excluding those spouses not in the full labor market; that is, those who were not currently looking for employment or needing or wanting to work.**

	Percent Responding		Percentages Unemployed	Margin of Error	Unemployment Rate
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	0*	±1	NR	±NR	
Single w/o Child(ren)	0*	±1	NR	±NR	
Married w/ Child(ren)	64	±2	11	±2	■
Married w/o Child(ren)	80	±3	12	±3	■
Working Spouse	100	±0	0	±0	
Dual Service Spouse	96	±2	1*	±2	
<b>GENDER</b>					
<b>Male</b>	42	±2	12	±2	■
Enlisted	41	±2	12	±2	■
Officers	45	±2	10	±2	■
<b>Female</b>	43	±3	7	±3	■
Enlisted	42	±4	7	±3	■
Officers	49	±4	7	±3	■
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	42	±3	16	±4	■
E1 – E4	28	±4	23	±8	■
E5 – E9	56	±4	13	±4	■
<b>Army Officers</b>	46	±3	12	±3	■
O1 – O3	43	±5	9	±5	■
O4 – O6	48	±5	13	±4	■
<b>Navy Enlisted</b>	38	±4	8	±3	■
E1 – E4	24	±7	7*	±6	■
E5 – E9	49	±5	9	±4	■
<b>Navy Officers</b>	45	±4	8	±3	■
O1 – O3	40	±6	6	±4	■
O4 – O6	49	±5	11	±4	■
<b>Marine Corps Enlisted</b>	36	±4	13	±5	■
E1 – E4	26	±5	16	±9	■
E5 – E9	55	±6	11	±5	■
<b>Marine Corps Officers</b>	50	±5	12	±4	■
O1 – O3	47	±8	14	±7	■
O4 – O6	49	±5	8	±4	■
<b>Air Force Enlisted</b>	46	±3	8	±3	■
E1 – E4	31	±5	10	±5	■
E5 – E9	56	±4	7	±3	■
<b>Air Force Officers</b>	46	±3	9	±3	■
O1 – O3	42	±5	8	±4	■
O4 – O6	50	±5	10	±4	■

Note. Percent responding are Service members who answered the question, who did not say they were divorced, widowed, or never married (O5) and whose spouse was in the labor force. Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

\* Low precision

NR: Not reportable because based on fewer than 30 respondents



## 13. What is your race/ethnicity?

	Percent Responding		Percentages						Margin of Error
			1	2	3	4	5	6	
<b>FAMILY STATUS</b>									
Single w/ Child(ren)	97	±2	49	34	12	1*	2	2*	±6
Single w/o Child(ren)	99	±1	60	15	14	2	6	3	±3
Married w/ Child(ren)	99	±1	62	20	12	1	4	2	±2
Married w/o Child(ren)	99	±1	67	13	12	1*	5	2	±3
Working Spouse	99	±1	63	19	11	1	4	2	±2
Dual Service Spouse	99	±1	57	23	12	1*	3	3	±4
<b>GENDER</b>									
<b>Male</b>	99	±1	63	15	13	1	5	2	±1
Enlisted	99	±1	60	17	14	1	5	2	±2
Officers	98	±1	81	6	6	1*	4	2	±2
<b>Female</b>	99	±1	50	30	12	1	4	3	±2
Enlisted	99	±1	46	34	13	1	4	3	±3
Officers	99	±1	70	13	7	1*	6	2	±2
<b>SERVICE BY PAYGRADE</b>									
<b>Army Enlisted</b>	99	±1	52	26	15	1	4	2	±2
E1 – E4	100	±1	52	20	18	1*	5	4	±3
E5 – E9	99	±1	52	31	12	1	3	1*	±2
<b>Army Officers</b>	99	±1	77	11	6	1*	4	2	±2
O1 – O3	99	±1	75	9	7	1*	6	2*	±3
O4 – O6	99	±1	80	13	3	0*	2	2	±3
<b>Navy Enlisted</b>	99	±1	58	18	13	2	7	2	±3
E1 – E4	99	±1	51	19	17	4*	6	3*	±6
E5 – E9	98	±2	63	18	9	0*	7	2*	±3
<b>Navy Officers</b>	97	±2	81	6	6	0*	5	3	±2
O1 – O3	98	±2	77	7	8	0	5	3	±4
O4 – O6	97	±2	85	4	4	1*	4	2*	±3
<b>Marine Corps Enlisted</b>	99	±1	57	11	23	2	5	2	±3
E1 – E4	99	±1	59	7	23	3*	5	3*	±4
E5 – E9	98	±2	55	18	21	1*	4	1*	±5
<b>Marine Corps Officers</b>	97	±2	76	5	9	4*	4	2	±8
O1 – O3	97	±2	71	6	10	7*	4	2*	±12
O4 – O6	97	±2	87	4	3	0*	4*	2*	±4
<b>Air Force Enlisted</b>	99	±1	66	17	10	1*	4	3	±2
E1 – E4	99	±1	62	15	12	1*	5	5	±3
E5 – E9	98	±1	68	18	9	1*	3	2	±2
<b>Air Force Officers</b>	98	±1	83	5	5	0*	4	2	±2
O1 – O3	98	±2	80	5	6	1*	5	3	±3
O4 – O6	99	±1	87	4	5	0*	2	2*	±3

Note. Percent responding are Service members who answered the questions.

\* Low precision

**15. Do you have a child, children, or legal dependents (includes anyone in your family, except your spouse, who has or is eligible to have a military ID card, or is eligible for military health care benefits and is enrolled in DEERS)?**

	Percent Responding		Percentages	Margin of Error	Percent with Dependents
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	99	±1	50	±2	
<b>Army</b>	100	±1	54	±3	
<b>Navy</b>	99	±1	49	±4	
<b>Marine Corps</b>	98	±2	38	±3	
<b>Air Force</b>	100	±1	53	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	99	±1	49	±2	
<b>E1 – E4</b>	99	±1	25	±3	
E1 – E3	99	±1	14	±3	
E4	98	±2	35	±4	
<b>E5 – E9</b>	99	±1	70	±3	
E5 – E6	99	±1	65	±3	
E7 – E9	99	±1	85	±3	
<b>Officers</b>	100	±1	59	±2	
<b>W1 – W5</b>	99	±1	79	±4	
<b>O1 – O3</b>	100	±1	41	±3	
<b>O4 – O6</b>	100	±1	78	±2	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	99	±1	51	±2	
<b>Overseas</b>	99	±1	46	±4	
Europe	100	±1	50	±5	
Asia and Pacific	99	±2	45	±5	
<b>On Base</b>	99	±1	41	±3	
<b>Off Base</b>	99	±1	58	±2	
<b>EDUCATION</b>					
<b>No College</b>	99	±1	35	±4	
<b>Some College</b>	99	±1	54	±2	
<b>4-year Degree</b>	99	±1	51	±3	
<b>Grad/Prof Degree</b>	100	±1	69	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	99	±1	49	±2	
<b>Total Minority</b>	99	±1	52	±2	
Non-Hispanic Black	99	±1	61	±3	
Hispanic	99	±2	46	±4	

Note. Percent responding are Service members who answered the question.

**15. Do you have a child, children, or legal dependents (includes anyone in your family, except your spouse, who has or is eligible to have a military ID card, or is eligible for military health care benefits and is enrolled in DEERS)?**

	Percent Responding		Percentages	Margin of Error	Percent with Dependents
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	100	±1	100	±0	
Single w/o Child(ren)	99	±1	1	±1	
Married w/ Child(ren)	99	±1	100	±0	
Married w/o Child(ren)	99	±1	2	±2	
Working Spouse	99	±1	68	±3	
Dual Service Spouse	99	±1	66	±4	
<b>GENDER</b>					
<b>Male</b>	99	±1	52	±2	
Enlisted	99	±1	50	±2	
Officers	100	±1	63	±2	
<b>Female</b>	99	±1	41	±3	
Enlisted	99	±1	42	±4	
Officers	100	±1	36	±4	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	100	±1	53	±3	
E1 – E4	99	±1	29	±4	
E5 – E9	100	±1	75	±4	
<b>Army Officers</b>	100	±1	61	±3	
O1 – O3	100	±0	43	±5	
O4 – O6	100	±0	77	±4	
<b>Navy Enlisted</b>	99	±1	47	±4	
E1 – E4	98	±2	28	±7	
E5 – E9	99	±1	62	±5	
<b>Navy Officers</b>	99	±1	58	±4	
O1 – O3	99	±1	42	±6	
O4 – O6	99	±1	77	±4	
<b>Marine Corps Enlisted</b>	98	±2	36	±4	
E1 – E4	98	±2	17	±4	
E5 – E9	98	±2	70	±5	
<b>Marine Corps Officers</b>	97	±2	59	±5	
O1 – O3	97	±2	41	±9	
O4 – O6	98	±2	84	±4	
<b>Air Force Enlisted</b>	100	±1	52	±3	
E1 – E4	100	±1	21	±4	
E5 – E9	100	±1	73	±4	
<b>Air Force Officers</b>	100	±1	56	±3	
O1 – O3	100	±0	38	±5	
O4 – O6	100	±1	78	±4	

Note. Percent responding are Service members who answered the question.



16. How many children or other legal dependents do you have in each age group?

	Percent Responding		Percentages						Margin of Error	Average Number of Dependents		
			a	b	c	d	e	f				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	100	±1	10	42	45	25	1	2	±6	1.6	±0.2	■
Single w/o Child(ren)	100	±1	0	0	0	0	0	0*	±1	0.0	±0.0	
Married w/ Child(ren)	100	±1	17	50	52	29	3	4	±3	2.0	±0.1	■
Married w/o Child(ren)	100	±1	0	0	0	0	0	1*	±1	0.0	±0.0	
Working Spouse	100	±1	10	31	35	23	3	4	±3	2.0	±0.1	■
Dual Service Spouse	100	±1	15	35	30	14	2	2*	±4	2.0	±0.1	■
<b>GENDER</b>												
<b>Male</b>	100	±1	8	25	27	15	2	2	±2	2.0	±0.1	■
Enlisted	100	±1	8	25	26	14	1	3	±2	2.0	±0.1	■
Officers	100	±1	8	29	32	21	3	2	±2	2.1	±0.1	■
<b>Female</b>	100	±1	7	20	17	10	1*	2	±3	1.8	±0.1	■
Enlisted	100	±1	8	21	18	9	1*	2	±3	1.8	±0.2	■
Officers	100	±1	5	16	16	11	1	2	±3	1.8	±0.2	■
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	100	±0	8	26	28	16	1	3	±3	2.0	±0.1	■
E1 – E4	100	±0	8	18	9	3	0*	2*	±3	1.7	±0.3	■
E5 – E9	100	±0	7	34	45	27	2	4	±4	2.2	±0.1	■
<b>Army Officers</b>	100	±1	9	27	32	21	3	2	±3	2.1	±0.1	■
O1 – O3	100	±0	12	26	17	4	0*	1*	±4	1.9	±0.2	■
O4 – O6	100	±1	6	27	45	36	5	3	±5	2.2	±0.1	■
<b>Navy Enlisted</b>	100	±1	8	22	22	12	1	3	±4	1.9	±0.1	■
E1 – E4	100	±1	8	16	5	2*	0	3*	±6	1.6	±0.2	■
E5 – E9	100	±1	9	27	36	19	2	3	±5	2.0	±0.2	■
<b>Navy Officers</b>	99	±1	7	24	30	20	3	2	±3	2.1	±0.1	■
O1 – O3	99	±1	9	22	18	9	1*	1*	±5	1.9	±0.2	■
O4 – O6	99	±1	6	28	43	31	5	3	±5	2.1	±0.1	■
<b>Marine Corps Enlisted</b>	100	±1	8	20	15	6	1*	1	±3	1.9	±0.2	■
E1 – E4	100	±1	7	12	2*	1*	0*	0*	±4	1.5	±0.3	■
E5 – E9	99	±2	9	37	40	17	2*	2*	±6	2.1	±0.2	■
<b>Marine Corps Officers</b>	98	±1	9	33	29	15	2	2	±6	2.1	±0.1	■
O1 – O3	98	±2	10	32	16*	2*	0	1*	±11	1.8	±0.2	■
O4 – O6	98	±2	10	37	45	34	4	3	±5	2.3	±0.2	■
<b>Air Force Enlisted</b>	100	±0	9	25	28	15	1	2	±3	2.0	±0.1	■
E1 – E4	100	±0	9	14	2	0*	0*	1*	±3	1.4	±0.2	■
E5 – E9	100	±0	8	33	45	24	2*	3	±4	2.1	±0.1	■
<b>Air Force Officers</b>	100	±1	7	27	27	19	3	2	±3	2.1	±0.1	■
O1 – O3	100	±0	8	25	15	5	0*	1*	±4	1.9	±0.2	■
O4 – O6	100	±1	5	29	42	37	6	4	±5	2.2	±0.2	■

Note. Percent responding are Service members who answered the question. Average is of Service members who had children or other legal dependents (Q15).  
 \* Low precision

**17. Where is your permanent duty station located?**

- |   |  |   |
|---|--|---|
| 1. In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession | 2. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)                 | 3. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan) |
| 4. East Asia and Pacific (e.g., Australia, Japan, Korea)                    | 5. North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia) | 6. Sub-Saharan Africa (e.g., Kenya, South Africa)             |
| 7. Western Hemisphere (e.g., Cuba, Honduras, Peru)                          | 8. Other or not sure   |   |

	Percent Responding		Percentages								Margin of Error
			1	2	3	4	5	6	7	8	
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	83	8	0*	7	0	0*	0*	1	±1
<b>Army</b>	100	±1	78	14	0*	7	0	0*	0*	1	±2
<b>Navy</b>	99	±1	88	3	0*	6	1	0*	0*	1*	±3
<b>Marine Corps</b>	93	±2	86	0*	0	11	0*	0	0*	2*	±3
<b>Air Force</b>	100	±1	82	10	0	8	0*	0	0	0*	±2
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	82	9	0	8	0	0	0*	1	±2
<b>E1 – E4</b>	98	±1	80	8	0	9	0*	0	0*	2	±3
E1 – E3	97	±2	82	6	0	9	0*	0	0*	3*	±4
E4	99	±1	78	11	0	9	0*	0	0	1*	±3
<b>E5 – E9</b>	99	±1	83	9	0	7	0	0	0*	1	±2
E5 – E6	99	±1	83	9	0	6	1*	0	0*	1*	±2
E7 – E9	99	±1	84	8	0	7	0*	0	0	0*	±2
<b>Officers</b>	99	±1	86	7	0*	5	1	0*	0*	0*	±1
<b>W1 – W5</b>	99	±2	80	12	0	6	1*	0	1*	0*	±3
<b>O1 – O3</b>	99	±1	86	7	0	6	0*	0	0*	0*	±2
<b>O4 – O6</b>	99	±1	88	6	0*	5	1	0*	0*	0*	±2
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	100	0	0	0	0	0	0	0	±0
<b>Overseas</b>	99	±1	0	48	0*	43	2	0*	1*	6	±4
Europe	100	±1	0	100	0	0	0	0	0	0	±0
Asia and Pacific	99	±1	0	0	0	95	5	0	0	0	±2
<b>On Base</b>	99	±1	74	10	0	14	1	0*	0*	1	±2
<b>Off Base</b>	99	±1	89	7	0*	2	0	0*	0*	1*	±2
<b>EDUCATION</b>											
<b>No College</b>	99	±1	84	7	0	8	0*	0	0*	1*	±3
<b>Some College</b>	99	±1	81	9	0	8	0	0	0*	1	±2
<b>4-year Degree</b>	99	±1	85	7	0	6	1	0*	0*	1*	±2
<b>Grad/Prof Degree</b>	99	±1	86	8	0*	5	1	0*	0*	0*	±2
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	84	8	0	6	0	0*	0*	1	±2
<b>Total Minority</b>	98	±1	80	9	0*	9	1	0	0*	1	±2
Non-Hispanic Black	99	±1	80	10	0	9	1*	0	0*	1	±2
Hispanic	98	±2	82	10	0	7	0*	0	0*	1*	±3

Note. Percent responding are Service members who answered the question.  
\* Low precision

## 17. Where is your permanent duty station located?

	Percent Responding		Percentages								Margin of Error
			1	2	3	4	5	6	7	8	
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	83	10	0	6	1*	0	0*	1*	±4
Single w/o Child(ren)	98	±1	80	8	0	9	0*	0	0*	2*	±3
Married w/ Child(ren)	99	±1	84	8	0*	7	1	0*	0*	0*	±2
Married w/o Child(ren)	99	±1	83	9	0*	7	0*	0	0	1*	±3
Working Spouse	99	±1	85	8	0	6	0	0	0*	1*	±2
Dual Service Spouse	99	±1	82	10	0	7	0*	0	0	1*	±3
<b>GENDER</b>											
<b>Male</b>	99	±1	83	8	0*	8	0	0*	0*	1	±2
Enlisted	99	±1	82	8	0	8	0	0	0*	1	±2
Officers	99	±1	87	7	0*	5	1	0*	0*	0*	±1
<b>Female</b>	99	±1	82	10	0*	7	1*	0	0*	1*	±3
Enlisted	99	±1	81	10	0	7	1*	0	0*	1*	±3
Officers	99	±1	85	8	0*	6	0*	0	0*	0*	±3
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	77	14	0	7	0*	0	0*	1	±3
E1 – E4	100	±0	75	15	0	8	0*	0	0*	2*	±4
E5 – E9	100	±1	79	14	0	6	0*	0	0	1*	±3
<b>Army Officers</b>	100	±1	82	11	0*	6	1	0*	0*	0*	±2
O1 – O3	100	±0	81	12	0	6	1*	0	0	0*	±3
O4 – O6	100	±1	85	8	0*	5	2*	0*	0*	0	±3
<b>Navy Enlisted</b>	99	±1	88	3	0	7	1	0	0*	2*	±3
E1 – E4	99	±1	86	2*	0	9	1*	0	0*	3*	±5
E5 – E9	98	±2	89	4	0	5	1*	0	0*	0*	±3
<b>Navy Officers</b>	98	±1	90	4	0*	5	1*	0*	0*	0	±2
O1 – O3	99	±2	89	4	0	5	1*	0	1*	0	±3
O4 – O6	97	±2	91	4	0*	4	1*	0*	0	0	±2
<b>Marine Corps Enlisted</b>	94	±3	85	0*	0	12	0	0	0*	2*	±4
E1 – E4	92	±3	83	1*	0	14	0	0	0	3*	±5
E5 – E9	97	±2	89	0*	0	9	0	0	1*	1*	±4
<b>Marine Corps Officers</b>	93	±3	92	1*	0	7	0*	0	0*	0*	±2
O1 – O3	93	±4	94	0	0	6	0*	0	0	0	±3
O4 – O6	94	±3	89	2*	0	9	0	0	0*	0*	±3
<b>Air Force Enlisted</b>	100	±0	80	11	0	8	0*	0	0	0*	±2
E1 – E4	100	±0	80	10	0	9	0	0	0	1*	±4
E5 – E9	100	±0	80	11	0	8	0*	0	0	0*	±2
<b>Air Force Officers</b>	100	±1	87	7	0	5	0*	0	0	0*	±2
O1 – O3	100	±0	87	7	0	6	0*	0	0	0*	±3
O4 – O6	100	±1	88	7	0	4	1*	0	0	0*	±3

Note. Percent responding are Service members who answered the question.

\* Low precision

**18. Where do you live at your permanent duty station?**

- |  |  |  |
|--|--|--|
| 1. Aboard ship   | 2. Barracks/dorm/BEQ/UEPH/BOQ/UO<br>PH military facility | 3. Military family housing, on base                      |
| 4. Military family housing, off base                   | 5. Privatized military housing that you<br>rent on base  | 6. Privatized military housing that you<br>rent off base |
| 7. Civilian housing that you own or pay<br>mortgage on | 8. Civilian housing that you rent                        | 9. Other   |

	Percent Responding		Percentages									Margin of Error
			1	2	3	4	5	6	7	8	9	
<b>OVERALL AND SERVICE</b>												
<b>Total</b>	100	±1	2	23	17	5	1	1	19	31	1	±2
<b>Army</b>	100	±1	0	28	21	6	1	1	15	27	1	±3
<b>Navy</b>	99	±2	9	14	8	6	0*	1	21	39	1*	±4
<b>Marine Corps</b>	99	±1	0	42	16	4	1*	0*	10	25	1*	±4
<b>Air Force</b>	100	±1	0	15	22	4	0*	1	26	31	0*	±3
<b>PAYGRADE</b>												
<b>Enlisted</b>	100	±1	3	27	17	5	1	1	16	30	1	±2
<b>E1 – E4</b>	99	±1	5	49	12	4	0*	1	2	27	1*	±3
E1 – E3	99	±2	4	62	8	2	0*	1*	1*	21	0*	±5
E4	100	±1	5	36	16	6	1*	1*	3	32	1*	±4
<b>E5 – E9</b>	100	±1	1	7	22	7	1	1	27	33	1	±3
E5 – E6	100	±1	1*	8	22	7	1	2	22	36	1*	±3
E7 – E9	100	±1	0*	4	22	6	0*	1*	42	24	1*	±4
<b>Officers</b>	100	±1	0	3	17	3	0*	1	37	38	0	±2
<b>W1 – W5</b>	100	±1	1*	3	24	6	1*	2	37	25	1*	±4
<b>O1 – O3</b>	100	±1	0*	4	14	3	0*	1	29	48	0*	±3
<b>O4 – O6</b>	100	±1	0*	2	19	3	0*	0*	47	28	0*	±3
<b>LOCATION</b>												
<b>US (Incl. Territories)</b>	100	±1	2	19	16	4	1	1	23	33	1	±2
<b>Overseas</b>	99	±2	2	39	23	8	0*	3	1	21	1*	±4
Europe	100	±1	1*	25	23	15	0*	5	2	28	1*	±5
Asia and Pacific	100	±1	4	53	24	3	0*	1*	0*	14	1*	±5
<b>On Base</b>	100	±1	6	53	40	0	0	0	0	0	1	±3
<b>Off Base</b>	100	±1	0	0	0	9	1	2	33	55	0	±2
<b>EDUCATION</b>												
<b>No College</b>	100	±1	4	41	12	5	0*	1*	8	27	1*	±4
<b>Some College</b>	100	±1	2	21	20	6	1	1	17	31	1	±2
<b>4-year Degree</b>	100	±1	1*	7	16	4	1*	1	30	39	1*	±3
<b>Grad/Prof Degree</b>	100	±1	0*	4	16	3	0*	1	43	31	1	±3
<b>RACE/ETHNICITY</b>												
<b>Non-Hispanic White</b>	100	±1	2	20	17	5	0*	1	22	32	1	±2
<b>Total Minority</b>	100	±1	3	27	18	6	1	1	14	30	1	±2
Non-Hispanic Black	100	±1	3	22	19	6	1*	2	15	32	1*	±3
Hispanic	100	±0	4	29	17	6	1*	1*	12	29	1*	±4

Note. Percent responding are Service members who answered the question.

\* Low precision

## 18. Where do you live at your permanent duty station?

	Percent Responding		Percentages									Margin of Error	
			1	2	3	4	5	6	7	8	9		
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	100	±1	1*	14	14	3	1*	2*	17	47	1*	±6	
Single w/o Child(ren)	99	±1	5	57	1*	0*	0*	1	5	31	1*	±3	
Married w/ Child(ren)	100	±1	1	4	30	8	1	1	29	25	1	±2	
Married w/o Child(ren)	100	±1	2*	7	19	7	0*	1	21	42	1*	±4	
Working Spouse	100	±1	0*	5	23	7	1	1	30	32	0*	±3	
Dual Service Spouse	100	±1	0*	5	20	6	1*	2	25	40	0*	±4	
<b>GENDER</b>													
<b>Male</b>	100	±1	3	23	18	6	1	1	19	29	1	±2	
Enlisted	100	±1	3	27	18	6	1	1	16	28	1	±2	
Officers	100	±1	0	3	18	3	0*	1	37	36	0	±2	
<b>Female</b>	100	±1	1*	21	15	3	0*	1	17	40	1*	±3	
Enlisted	100	±1	2*	24	15	3	0*	1	14	39	1*	±4	
Officers	100	±1	0	4	10	2	0	1*	35	48	1*	±4	
<b>SERVICE BY PAYGRADE</b>													
<b>Army Enlisted</b>	100	±1	0	33	21	6	1*	1	12	25	1*	±3	
E1 – E4	100	±1	0	58	15	5	1*	1*	2	18	0*	±5	
E5 – E9	100	±1	0	11	27	7	1*	2	21	31	1*	±4	
<b>Army Officers</b>	100	±1	0	4	22	4	1*	2	29	39	0*	±3	
O1 – O3	100	±0	0	5	17	3	0*	2	21	51	0*	±5	
O4 – O6	100	±0	0	3	26	3	1*	1*	37	28	1*	±4	
<b>Navy Enlisted</b>	99	±2	10	16	8	7	0*	1	18	39	1*	±5	
E1 – E4	98	±4	20	31	3*	4*	0*	1*	1*	39	1*	±8	
E5 – E9	100	±1	3	5	11	9	0*	1*	30	39	1*	±5	
<b>Navy Officers</b>	100	±1	1	2	8	4	0*	1*	44	39	1*	±4	
O1 – O3	100	±1	2*	2*	8	4	0	1*	35	48	1*	±6	
O4 – O6	100	±1	1*	2*	9	3	0*	0*	55	30	1*	±5	
<b>Marine Corps Enlisted</b>	99	±1	0	47	16	4	1*	0*	7	23	1*	±4	
E1 – E4	99	±1	0	65	10	3*	1*	0*	1*	19	1*	±5	
E5 – E9	99	±2	0	12	26	7	1*	1*	19	33	1*	±5	
<b>Marine Corps Officers</b>	99	±1	0	3	23	3	0*	1*	36	34	1*	±7	
O1 – O3	99	±1	0	4	21	3*	0*	1*	28	43	1*	±11	
O4 – O6	100	±1	0	2*	23	2*	0*	0*	51	21	0*	±5	
<b>Air Force Enlisted</b>	100	±0	0	18	24	4	1*	1	22	30	1*	±3	
E1 – E4	100	±0	0	41	18	3	0	1*	5	33	0*	±5	
E5 – E9	100	±0	0	3	27	5	1*	1	34	28	1*	±4	
<b>Air Force Officers</b>	100	±1	0	3	17	2	0*	1*	39	37	0*	±3	
O1 – O3	100	±0	0	4	15	2*	0*	2*	32	45	1*	±5	
O4 – O6	100	±1	0	1*	20	3	0	0*	49	27	0*	±4	

Note. Percent responding are Service members who answered the question.

\* Low precision



**19. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)?**

	Percent Responding		Percentages				Margin of Error	Average Years of Service		
			1	2	3	4				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	99	±1	29	19	45	8	±6	10.7	±0.7	
Single w/o Child(ren)	99	±1	82	9	7	1	±2	3.7	±0.2	
Married w/ Child(ren)	99	±1	24	17	47	12	±2	11.8	±0.3	
Married w/o Child(ren)	99	±1	56	17	21	6	±4	7.0	±0.4	
Working Spouse	99	±1	33	17	41	10	±2	10.4	±0.3	
Dual Service Spouse	99	±1	43	17	33	6	±4	8.6	±0.5	
<b>GENDER</b>										
<b>Male</b>	99	±1	48	14	30	8	±2	8.5	±0.2	
Enlisted	99	±1	53	14	28	6	±2	7.7	±0.2	
Officers	99	±1	21	18	43	18	±2	12.4	±0.2	
<b>Female</b>	99	±1	58	14	25	4	±2	6.8	±0.3	
Enlisted	99	±1	62	13	22	3	±3	6.2	±0.3	
Officers	99	±1	36	17	38	9	±4	9.8	±0.5	
<b>SERVICE BY PAYGRADE</b>										
<b>Army Enlisted</b>	99	±1	54	14	27	4	±2	7.2	±0.3	
E1 – E4	100	±1	92	7	1*	0*	±3	2.5	±0.2	
E5 – E9	99	±1	20	20	52	8	±4	11.5	±0.4	
<b>Army Officers</b>	99	±1	23	16	45	16	±3	12.3	±0.3	
O1 – O3	100	±1	46	30	23	1*	±5	6.6	±0.4	
O4 – O6	99	±1	1*	2	64	33	±4	17.6	±0.5	
<b>Navy Enlisted</b>	99	±1	52	16	27	5	±4	7.6	±0.4	
E1 – E4	99	±1	92	8	0*	0	±4	2.3	±0.3	
E5 – E9	99	±1	22	22	47	9	±5	11.5	±0.6	
<b>Navy Officers</b>	99	±1	21	17	42	20	±4	12.7	±0.5	
O1 – O3	99	±1	37	30	27	6	±6	8.4	±0.6	
O4 – O6	99	±1	1*	3	62	34	±5	17.6	±0.5	
<b>Marine Corps Enlisted</b>	98	±2	72	11	14	3	±2	5.3	±0.2	
E1 – E4	99	±2	98	2*	0	0	±2	2.4	±0.2	
E5 – E9	97	±2	22	27	40	10	±5	10.9	±0.6	
<b>Marine Corps Officers</b>	98	±1	25	20	41	14	±6	11.3	±0.4	
O1 – O3	99	±2	42	33	24	1*	±11	6.8	±0.6	
O4 – O6	98	±2	0*	1*	66	33	±5	17.7	±0.6	
<b>Air Force Enlisted</b>	99	±1	46	12	33	9	±3	8.9	±0.3	
E1 – E4	100	±1	98	2	0*	0	±2	2.2	±0.2	
E5 – E9	99	±1	10	19	55	15	±4	13.5	±0.4	
<b>Air Force Officers</b>	99	±1	25	19	41	14	±3	11.6	±0.4	
O1 – O3	99	±1	45	33	21	1*	±5	6.7	±0.4	
O4 – O6	99	±1	1*	1*	66	31	±4	17.5	±0.5	

Note. Percent responding are Service members who answered the question.

\* Low precision

**20. In which term of service are you serving now?**

- |   |   |                                     |
|---|---|-------------------------------------|
| 1. On indefinite status                             | 2. On stop loss                                 | 3. An officer serving an obligation |
| 4. 1st enlistment or an extension of 1st enlistment | 5. 2nd or later enlistment including extensions |                                     |

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
<b>OVERALL AND SERVICE</b>								
<b>Total</b>	99	±1	17	1	5	36	40	±2
<b>Army</b>	100	±1	30	3	4	33	31	±2
<b>Navy</b>	99	±2	10	0*	5	38	47	±3
<b>Marine Corps</b>	99	±1	8	0*	3	55	34	±3
<b>Air Force</b>	99	±1	13	1	8	30	48	±2
<b>PAYGRADE</b>								
<b>Enlisted</b>	99	±1	8	1	0*	43	47	±2
<b>E1 – E4</b>	99	±1	2	1	0*	83	14	±2
E1 – E3	99	±2	2	1*	0*	96	1*	±2
E4	100	±1	1	2	0	71	26	±4
<b>E5 – E9</b>	99	±1	14	1	0	8	77	±2
E5 – E6	99	±1	7	1	0	11	80	±3
E7 – E9	99	±1	33	2	0	0	65	±3
<b>Officers</b>	100	±1	64	1	33	0*	1*	±2
<b>W1 – W5</b>	99	±1	77	4	18	0*	0*	±4
<b>O1 – O3</b>	100	±1	48	1	49	0*	2*	±3
<b>O4 – O6</b>	100	±1	83	1	15	0	0*	±2
<b>LOCATION</b>								
<b>US (Incl. Territories)</b>	99	±1	17	1	6	36	40	±2
<b>Overseas</b>	99	±2	17	1	4	38	40	±4
Europe	100	±0	20	1	4	35	41	±5
Asia and Pacific	99	±1	14	1*	4	40	41	±5
<b>On Base</b>	100	±1	11	1	2	54	32	±2
<b>Off Base</b>	99	±1	22	1	8	23	46	±2
<b>EDUCATION</b>								
<b>No College</b>	100	±1	3	1*	0*	63	33	±4
<b>Some College</b>	99	±1	11	2	0	36	52	±2
<b>4-year Degree</b>	99	±1	39	2	26	10	24	±4
<b>Grad/Prof Degree</b>	100	±1	69	1	22	4	4	±3
<b>RACE/ETHNICITY</b>								
<b>Non-Hispanic White</b>	99	±1	18	2	7	34	39	±2
<b>Total Minority</b>	99	±1	15	1	3	40	41	±2
Non-Hispanic Black	99	±1	19	1	2	31	47	±3
Hispanic	99	±1	11	1*	2	50	36	±4

Note. Percent responding are Service members who answered the question.

\* Low precision

## 20. In which term of service are you serving now?

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
<b>FAMILY STATUS</b>								
Single w/ Child(ren)	99	±1	16	1*	2	20	61	±6
Single w/o Child(ren)	99	±2	7	1	5	67	20	±3
Married w/ Child(ren)	99	±1	26	2	4	14	54	±2
Married w/o Child(ren)	99	±1	15	1	8	40	36	±4
Working Spouse	99	±1	21	2	5	22	50	±2
Dual Service Spouse	99	±1	18	2	6	29	46	±4
<b>GENDER</b>								
<b>Male</b>	99	±1	18	1	5	35	41	±2
Enlisted	99	±1	9	1	0	42	48	±2
Officers	100	±1	65	1	32	0*	1*	±2
<b>Female</b>	99	±1	14	2	6	44	35	±3
Enlisted	99	±1	6	1	0*	52	41	±3
Officers	100	±1	60	2	37	1*	0*	±4
<b>SERVICE BY PAYGRADE</b>								
<b>Army Enlisted</b>	100	±1	21	2	0*	40	36	±3
E1 – E4	100	±1	2*	3	0*	75	19	±4
E5 – E9	100	±1	39	2	0	8	52	±4
<b>Army Officers</b>	100	±1	72	3	24	0*	0*	±3
O1 – O3	100	±0	58	3	39	0*	0*	±5
O4 – O6	100	±1	90	2	8	0	0	±3
<b>Navy Enlisted</b>	99	±2	2	0*	0	44	54	±4
E1 – E4	98	±4	3*	1*	0	86	11	±5
E5 – E9	99	±1	1*	0*	0	13	86	±4
<b>Navy Officers</b>	100	±1	60	0*	38	0*	1*	±4
O1 – O3	100	±0	40	0*	57	0*	2*	±6
O4 – O6	99	±1	84	0*	15	0	0*	±4
<b>Marine Corps Enlisted</b>	99	±1	1*	0	0*	62	38	±3
E1 – E4	99	±1	1*	0	0*	89	10	±4
E5 – E9	99	±2	1*	0	0	8	91	±4
<b>Marine Corps Officers</b>	99	±1	64	0*	31	1*	4*	±7
O1 – O3	99	±1	42	0	50	1*	7*	±12
O4 – O6	100	±0	96	0*	4	0	0	±2
<b>Air Force Enlisted</b>	99	±1	1	2	0	37	60	±2
E1 – E4	99	±1	1	1*	0	86	12	±3
E5 – E9	99	±1	1	2	0	4	93	±2
<b>Air Force Officers</b>	99	±1	60	1*	39	0*	0*	±3
O1 – O3	99	±1	48	0*	51	1*	1*	±5
O4 – O6	100	±1	75	1*	24	0	0*	±4

Note. Percent responding are Service members who answered the question.

\* Low precision

**21. How much time remains in your current enlistment term (including extensions) or service obligation?**

- |                                |                                   |                                 |
|--------------------------------|-----------------------------------|---------------------------------|
| 1. Less than 3 months          | 2. 3 months to less than 7 months | 3. 7 months to less than 1 year |
| 4. 1 year to less than 2 years | 5. 2 years to less than 3 years   | 6. 3 years or more              |

	Percent Responding		Percentages						Margin of Error
			1	2	3	4	5	6	
<b>OVERALL AND SERVICE</b>									
<b>Total</b>	81	±1	4	5	9	23	27	33	±2
<b>Army</b>	68	±2	3	4	9	26	31	28	±4
<b>Navy</b>	89	±2	3	6	9	24	25	32	±4
<b>Marine Corps</b>	89	±2	5	6	11	27	28	23	±4
<b>Air Force</b>	85	±1	4	5	8	17	24	43	±3
<b>PAYGRADE</b>									
<b>Enlisted</b>	89	±1	4	5	9	23	27	32	±2
<b>E1 – E4</b>	96	±2	3	4	7	24	31	32	±3
E1 – E3	95	±2	2*	1*	3	18	36	41	±5
E4	96	±2	3	6	11	29	26	24	±4
<b>E5 – E9</b>	84	±2	5	7	11	22	23	32	±3
E5 – E6	91	±2	4	6	10	21	23	35	±3
E7 – E9	64	±3	6	8	14	27	24	22	±4
<b>Officers</b>	34	±2	3	4	8	23	23	39	±4
<b>W1 – W5</b>	19	±4	2*	2*	8*	17	16	55	±10
<b>O1 – O3</b>	50	±3	3	4	8	23	23	41	±4
<b>O4 – O6</b>	16	±2	5	4	10	24	24	31	±6
<b>LOCATION</b>									
<b>US (Incl. Territories)</b>	80	±1	4	6	9	23	26	32	±2
<b>Overseas</b>	82	±2	1	3	8	23	30	36	±4
Europe	79	±3	1*	4	7	26	30	32	±5
Asia and Pacific	84	±3	1*	2	9	20	32	35	±6
<b>On Base</b>	87	±2	2	4	8	23	30	33	±3
<b>Off Base</b>	76	±2	4	6	10	23	24	33	±3
<b>EDUCATION</b>									
<b>No College</b>	96	±2	4	4	8	25	28	31	±4
<b>Some College</b>	87	±2	3	6	10	22	26	34	±3
<b>4-year Degree</b>	58	±3	3	5	9	24	27	32	±5
<b>Grad/Prof Degree</b>	30	±3	6	5	9	22	21	36	±6
<b>RACE/ETHNICITY</b>									
<b>Non-Hispanic White</b>	79	±2	4	5	9	22	26	34	±3
<b>Total Minority</b>	83	±2	3	6	9	25	27	30	±2
Non-Hispanic Black	79	±2	3	6	9	26	27	29	±3
Hispanic	86	±2	2	6	9	26	28	28	±4

Note. Percent responding are Service members who answered the question and who had a service obligation (i.e., an officer serving an obligation or an enlisted member on his/her 1st enlistment or an extension of 1st enlistment or 2nd or later enlistment including extensions) (Q20).

\* Low precision

**21. How much time remains in your current enlistment term (including extensions) or service obligation?**

	Percent Responding		Percentages						Margin of Error
			1	2	3	4	5	6	
<b>FAMILY STATUS</b>									
Single w/ Child(ren)	82	±3	4*	7	12	24	23	30	±6
Single w/o Child(ren)	91	±2	3	4	7	23	29	34	±4
Married w/ Child(ren)	72	±2	4	6	9	24	24	33	±3
Married w/o Child(ren)	83	±2	4	5	10	21	29	31	±4
Working Spouse	76	±2	4	6	10	24	27	29	±3
Dual Service Spouse	79	±3	4	5	9	25	26	31	±4
<b>GENDER</b>									
<b>Male</b>	80	±1	3	5	9	23	27	33	±2
Enlisted	89	±1	3	5	9	23	27	32	±2
Officers	33	±2	3	4	8	22	21	42	±4
<b>Female</b>	83	±2	4	5	8	24	26	33	±4
Enlisted	92	±2	4	5	8	24	26	33	±4
Officers	38	±4	5	3*	11	25	29	27	±6
<b>SERVICE BY PAYGRADE</b>									
<b>Army Enlisted</b>	76	±2	2	4	9	26	32	27	±4
E1 – E4	95	±3	3	4	10	27	34	23	±5
E5 – E9	59	±4	2	4	8	25	27	34	±5
<b>Army Officers</b>	24	±3	3*	5	10	22	23	35	±6
O1 – O3	39	±5	3*	6*	11	25	25	31	±7
O4 – O6	8	±3	10‡	8‡	8‡	18‡	22‡	34‡	±13
<b>Navy Enlisted</b>	97	±2	3	6	10	24	25	31	±5
E1 – E4	96	±3	1*	4	3*	26	30	36	±8
E5 – E9	97	±2	5	8	15	23	21	28	±5
<b>Navy Officers</b>	39	±4	2*	2*	7	20	22	47	±7
O1 – O3	59	±6	2*	3*	5	19	20	51	±8
O4 – O6	16	±4	4*	1*	12*	22	28	34	±11
<b>Marine Corps Enlisted</b>	96	±2	6	6	11	27	28	22	±4
E1 – E4	96	±2	5	4	12	27	30	22	±5
E5 – E9	95	±3	7	10	9	26	25	24	±5
<b>Marine Corps Officers</b>	36	±6	3*	3*	8	23	30	33	±15
O1 – O3	58	±8	3*	4*	7	22	31	34	±16
O4 – O6	3	±2	NR	NR	NR	NR	NR	NR	±NR
<b>Air Force Enlisted</b>	96	±1	4	5	8	16	24	43	±3
E1 – E4	97	±2	3	3	5	13	26	51	±5
E5 – E9	96	±2	5	7	9	19	23	38	±4
<b>Air Force Officers</b>	39	±3	4	4	8	26	21	37	±5
O1 – O3	51	±5	3*	3*	8	25	21	41	±6
O4 – O6	24	±4	5*	5*	10	27	23	30	±8

Note. Percent responding are Service members who answered the question and who had a service obligation (i.e., an officer serving an obligation or an enlisted member on his/her 1st enlistment or an extension of 1st enlistment or 2nd or later enlistment including extensions) (Q20).

\* Low precision

NR: Not reportable because based on fewer than 30 respondents

† Based on 30-59 respondents

‡ Low precision and based on 30-59 respondents



**22. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?**

	Percent Responding		Percentages					Margin of Error	Average Likelihood		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	11	10	10	26	43	±6	3.8	±0.2	
<b>Single w/o Child(ren)</b>	99	±1	21	16	20	24	19	±3	3.0	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	10	9	11	25	45	±3	3.9	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	14	13	18	26	29	±4	3.4	±0.1	
<b>Working Spouse</b>	99	±1	12	11	14	24	40	±3	3.7	±0.1	
<b>Dual Service Spouse</b>	98	±2	12	12	16	25	36	±4	3.6	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	14	12	16	24	34	±2	3.5	±0.1	
Enlisted	99	±1	16	12	17	24	32	±2	3.4	±0.1	
Officers	99	±1	6	11	10	28	45	±2	3.9	±0.1	
<b>Female</b>	99	±1	15	13	15	26	31	±3	3.4	±0.1	
Enlisted	99	±1	16	13	15	27	29	±4	3.4	±0.2	
Officers	100	±1	12	14	11	24	39	±4	3.7	±0.2	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	16	13	16	25	30	±3	3.4	±0.1	
E1 – E4	99	±2	24	16	19	25	16	±4	2.9	±0.2	
E5 – E9	100	±1	9	11	13	24	43	±4	3.8	±0.1	
<b>Army Officers</b>	100	±1	7	10	10	27	46	±3	3.9	±0.1	
O1 – O3	100	±1	8	13	13	27	40	±5	3.8	±0.2	
O4 – O6	99	±1	6	8	5	24	56	±5	4.2	±0.1	
<b>Navy Enlisted</b>	99	±1	14	10	18	25	33	±4	3.5	±0.2	
E1 – E4	100	±1	17	11	27	25	20	±8	3.2	±0.2	
E5 – E9	99	±1	12	9	12	25	43	±5	3.8	±0.2	
<b>Navy Officers</b>	100	±1	6	11	9	27	46	±4	3.9	±0.1	
O1 – O3	100	±1	8	14	12	30	36	±6	3.7	±0.2	
O4 – O6	99	±1	4	8	6	24	58	±5	4.2	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	23	18	16	18	25	±4	3.0	±0.2	
E1 – E4	97	±2	28	23	20	14	15	±5	2.6	±0.2	
E5 – E9	96	±3	12	9	8	25	46	±6	3.8	±0.2	
<b>Marine Corps Officers</b>	97	±2	7	11	11	26	44	±7	3.9	±0.1	
O1 – O3	97	±2	8	13	14	29	36	±10	3.7	±0.2	
O4 – O6	98	±2	6	9	8	23	54	±5	4.1	±0.2	
<b>Air Force Enlisted</b>	99	±1	14	10	15	26	35	±3	3.6	±0.1	
E1 – E4	100	±0	18	15	21	25	20	±4	3.1	±0.2	
E5 – E9	99	±1	11	7	11	27	44	±4	3.9	±0.1	
<b>Air Force Officers</b>	99	±1	7	12	11	28	42	±3	3.9	±0.1	
O1 – O3	99	±1	6	14	13	29	39	±5	3.8	±0.2	
O4 – O6	100	±1	9	10	9	27	45	±5	3.9	±0.2	

Note. Percent responding are Service members who answered the question.



**23. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?**

	Percent Responding		Percentages						Margin of Error	Average Likelihood		
			1	2	3	4	5	DNA				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	99	±1	11	6	9	22	44	8	±6	3.9	±0.2	
Single w/o Child(ren)	99	±1	27	15	17	23	16	2	±3	2.9	±0.1	
Married w/ Child(ren)	99	±1	8	5	7	20	47	13	±3	4.1	±0.1	
Married w/o Child(ren)	99	±1	18	12	15	21	29	6	±4	3.3	±0.2	
Working Spouse	99	±1	11	7	10	19	43	10	±3	3.8	±0.1	
Dual Service Spouse	99	±1	15	7	13	20	38	6	±4	3.6	±0.2	
<b>GENDER</b>												
<b>Male</b>	99	±1	15	9	11	21	34	8	±2	3.5	±0.1	
Enlisted	99	±1	17	10	12	22	33	6	±2	3.5	±0.1	
Officers	100	±1	6	6	7	20	43	18	±2	4.1	±0.1	
<b>Female</b>	99	±1	20	12	15	21	28	4	±3	3.3	±0.1	
Enlisted	99	±1	22	12	16	21	26	3	±3	3.2	±0.2	
Officers	100	±1	13	10	11	18	38	9	±4	3.6	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	100	±1	20	11	12	22	31	4	±3	3.4	±0.1	
E1 – E4	100	±1	34	15	15	23	12	0*	±5	2.7	±0.2	
E5 – E9	100	±1	7	6	9	22	48	8	±4	4.1	±0.1	
<b>Army Officers</b>	100	±1	7	6	7	18	45	16	±3	4.1	±0.1	
O1 – O3	100	±0	12	12	13	23	39	1*	±5	3.7	±0.2	
O4 – O6	100	±1	2*	1*	1*	10	52	33	±5	4.7	±0.1	
<b>Navy Enlisted</b>	99	±1	15	11	15	21	33	6	±4	3.5	±0.2	
E1 – E4	99	±2	21	15	24	22	17	0	±7	3.0	±0.2	
E5 – E9	99	±1	10	7	8	20	45	10	±5	3.9	±0.2	
<b>Navy Officers</b>	99	±1	7	7	7	18	41	20	±4	4.0	±0.2	
O1 – O3	99	±1	11	11	12	23	37	6	±6	3.7	±0.2	
O4 – O6	100	±1	1*	2*	2	13	48	34	±5	4.6	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	26	16	10	19	25	4	±4	3.0	±0.2	
E1 – E4	97	±2	35	20	12	20	12	1*	±6	2.5	±0.2	
E5 – E9	98	±2	8	7	5	19	50	10	±6	4.1	±0.2	
<b>Marine Corps Officers</b>	98	±2	7	8	8	18	44	15	±6	4.0	±0.2	
O1 – O3	99	±2	12	13	13	22	39	2*	±9	3.6	±0.3	
O4 – O6	98	±2	1*	2*	2*	13	49	34	±5	4.6	±0.1	
<b>Air Force Enlisted</b>	100	±1	15	6	13	22	35	9	±3	3.6	±0.1	
E1 – E4	100	±1	28	10	21	23	17	0*	±5	2.9	±0.2	
E5 – E9	99	±1	6	3	7	21	47	15	±4	4.2	±0.1	
<b>Air Force Officers</b>	100	±1	6	7	8	23	40	15	±3	4.0	±0.1	
O1 – O3	100	±1	9	12	14	29	36	1*	±5	3.7	±0.2	
O4 – O6	100	±1	3	2*	2*	15	46	32	±5	4.5	±0.1	

Note. Percent responding are Service members who answered the question. Average is of responding Service members who do not have 20 or more years of service.  
\* Low precision



**24. Expected total years of Service**

	Percent Responding		Percentages				Margin of Error	Average Expected Years of Service		
			1	2	3	4				
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	99	±1	8	11	9	71	±5	17.9	±0.8	
Single w/o Child(ren)	99	±1	38	22	8	32	±3	11.0	±0.5	
Married w/ Child(ren)	100	±1	6	9	7	79	±2	19.3	±0.3	
Married w/o Child(ren)	99	±1	20	20	9	51	±4	14.8	±0.7	
Working Spouse	99	±1	11	12	7	70	±2	17.8	±0.4	
Dual Service Spouse	99	±1	16	15	9	60	±4	16.2	±0.6	
<b>GENDER</b>										
<b>Male</b>	100	±1	19	14	7	60	±2	16.0	±0.3	
Enlisted	100	±1	21	16	7	56	±2	15.2	±0.3	
Officers	99	±1	4	7	8	81	±2	20.6	±0.3	
<b>Female</b>	99	±1	23	20	9	48	±3	13.7	±0.5	
Enlisted	99	±1	25	21	8	45	±4	13.1	±0.5	
Officers	99	±1	12	14	10	65	±4	16.9	±0.6	
<b>SERVICE BY PAYGRADE</b>										
<b>Army Enlisted</b>	100	±1	23	16	9	52	±3	14.4	±0.5	
E1 – E4	100	±1	46	23	6	25	±5	9.4	±0.7	
E5 – E9	100	±1	3	10	11	77	±4	19.0	±0.5	
<b>Army Officers</b>	100	±1	6	7	6	81	±3	20.3	±0.4	
O1 – O3	100	±1	14	13	9	64	±5	16.9	±0.8	
O4 – O6	100	±0	0*	1*	2	97	±2	23.3	±0.4	
<b>Navy Enlisted</b>	100	±0	18	19	9	54	±4	15.0	±0.7	
E1 – E4	100	±0	38	26	8	28	±8	10.4	±1.1	
E5 – E9	100	±0	3	15	9	73	±5	18.5	±0.7	
<b>Navy Officers</b>	100	±1	4	11	8	78	±3	20.3	±0.5	
O1 – O3	100	±1	7	20	10	63	±6	17.3	±0.9	
O4 – O6	100	±1	0	0*	5	95	±2	23.8	±0.5	
<b>Marine Corps Enlisted</b>	99	±1	46	13	3	38	±4	11.9	±0.7	
E1 – E4	100	±1	67	12	2*	19	±6	8.4	±0.9	
E5 – E9	99	±2	5	15	6	75	±5	18.6	±0.8	
<b>Marine Corps Officers</b>	99	±1	5	8	11	75	±4	19.4	±0.5	
O1 – O3	99	±2	9	14	17	60	±7	16.6	±0.9	
O4 – O6	100	±1	0	0	4	96	±3	23.2	±0.5	
<b>Air Force Enlisted</b>	99	±1	12	16	6	66	±3	16.8	±0.4	
E1 – E4	98	±2	28	32	5	35	±5	11.5	±0.8	
E5 – E9	99	±1	1*	6	7	87	±3	20.4	±0.4	
<b>Air Force Officers</b>	99	±1	5	6	10	78	±3	19.7	±0.4	
O1 – O3	98	±2	9	11	17	64	±5	17.3	±0.7	
O4 – O6	99	±1	0*	1*	3	96	±2	22.6	±0.4	

Note. Percent responding are Service members who answered the question.

\* Low precision



**25. Indicate the extent to which you agree or disagree with the following statements about your Service.**

**a. Being a member of your Service inspires you to do the best job you can.**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	4	3	10	44	39	±6	4.1	±0.1	
<b>Single w/o Child(ren)</b>	99	±1	5	8	17	43	28	±3	3.8	±0.1	
<b>Married w/ Child(ren)</b>	100	±1	4	3	11	39	43	±3	4.1	±0.1	
<b>Married w/o Child(ren)</b>	100	±1	4	6	12	46	32	±4	4.0	±0.1	
<b>Working Spouse</b>	99	±1	4	5	12	41	39	±3	4.1	±0.1	
<b>Dual Service Spouse</b>	99	±1	3	6	13	42	37	±4	4.0	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	4	5	13	41	36	±2	4.0	±0.1	
Enlisted	99	±1	5	6	14	41	35	±2	4.0	±0.1	
Officers	100	±1	3	3	9	40	45	±2	4.2	±0.1	
<b>Female</b>	99	±1	3	5	14	44	34	±3	4.0	±0.1	
Enlisted	99	±1	3	5	15	44	33	±4	4.0	±0.1	
Officers	100	±0	4	4	10	44	39	±4	4.1	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	6	6	13	41	35	±3	3.9	±0.1	
E1 – E4	100	±1	6	8	17	43	26	±5	3.7	±0.2	
E5 – E9	100	±1	5	3	9	39	44	±4	4.1	±0.1	
<b>Army Officers</b>	100	±1	5	3	9	41	43	±3	4.1	±0.1	
O1 – O3	100	±0	4	3	11	42	40	±5	4.1	±0.1	
O4 – O6	100	±1	5	3	6	38	48	±5	4.2	±0.1	
<b>Navy Enlisted</b>	100	±1	4	7	15	44	31	±5	3.9	±0.1	
E1 – E4	100	±1	4*	10	19	40	27	±8	3.8	±0.2	
E5 – E9	100	±1	4	4	11	47	33	±5	4.0	±0.1	
<b>Navy Officers</b>	99	±1	2	3	10	44	42	±4	4.2	±0.1	
O1 – O3	99	±1	2*	4	11	45	38	±6	4.1	±0.1	
O4 – O6	99	±1	1*	3	8	43	46	±5	4.3	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	5	5	14	35	41	±4	4.0	±0.1	
E1 – E4	98	±2	7	7	18	38	31	±6	3.8	±0.2	
E5 – E9	99	±2	3	2*	6	28	60	±6	4.4	±0.1	
<b>Marine Corps Officers</b>	98	±1	5	2*	3	26	65	±5	4.4	±0.1	
O1 – O3	98	±2	4	3*	3*	27	63	±7	4.4	±0.2	
O4 – O6	99	±2	5	1*	4	24	66	±5	4.5	±0.1	
<b>Air Force Enlisted</b>	100	±1	3	5	14	44	34	±3	4.0	±0.1	
E1 – E4	100	±1	3	6	19	45	26	±5	3.9	±0.1	
E5 – E9	100	±1	3	3	11	43	40	±4	4.1	±0.1	
<b>Air Force Officers</b>	100	±0	3	3	10	42	42	±3	4.2	±0.1	
O1 – O3	100	±0	3	3	9	44	40	±5	4.1	±0.1	
O4 – O6	100	±0	2*	3	11	40	44	±5	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**25. Indicate the extent to which you agree or disagree with the following statements about your Service.**

**b. You are willing to make sacrifices to help your Service.**

1. Strongly disagree                      2. Disagree                                      3. Neither agree nor disagree  
 4. Agree                                      5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	100	±1	3	3	11	47	35	±2	4.1	±0.1	
<b>Army</b>	100	±1	4	3	10	46	37	±3	4.1	±0.1	
<b>Navy</b>	100	±1	2	5	13	49	30	±4	4.0	±0.1	
<b>Marine Corps</b>	98	±1	6	3	11	45	36	±4	4.0	±0.1	
<b>Air Force</b>	100	±1	2	2	9	48	39	±3	4.2	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	100	±1	3	4	12	48	34	±2	4.0	±0.1	
<b>E1 – E4</b>	100	±1	4	5	16	48	27	±3	3.9	±0.1	
E1 – E3	99	±1	4	4	16	45	31	±5	3.9	±0.1	
E4	100	±1	4	6	16	51	23	±4	3.8	±0.1	
<b>E5 – E9</b>	100	±1	3	2	8	47	39	±3	4.2	±0.1	
E5 – E6	100	±1	3	3	9	50	35	±3	4.1	±0.1	
E7 – E9	100	±1	3	1*	4	39	53	±4	4.4	±0.1	
<b>Officers</b>	100	±1	3	1	5	45	46	±2	4.3	±0.1	
<b>W1 – W5</b>	100	±1	4	1*	6	42	47	±4	4.3	±0.1	
<b>O1 – O3</b>	99	±1	3	1	5	48	43	±3	4.3	±0.1	
<b>O4 – O6</b>	100	±1	3	1	4	42	50	±3	4.3	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	100	±1	3	3	11	47	36	±2	4.1	±0.1	
<b>Overseas</b>	100	±1	4	3	10	49	34	±4	4.1	±0.1	
Europe	100	±1	3	2	11	51	33	±5	4.1	±0.1	
Asia and Pacific	100	±1	6	4*	9	46	36	±5	4.0	±0.2	
<b>On Base</b>	99	±1	4	4	12	47	33	±3	4.0	±0.1	
<b>Off Base</b>	100	±1	3	3	10	47	37	±2	4.1	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	4	5	16	45	30	±4	3.9	±0.1	
<b>Some College</b>	100	±1	4	3	10	48	35	±3	4.1	±0.1	
<b>4-year Degree</b>	99	±1	3	2	5	48	42	±3	4.3	±0.1	
<b>Grad/Prof Degree</b>	100	±1	2	1	5	45	46	±3	4.3	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	100	±1	3	3	9	47	38	±3	4.1	±0.1	
<b>Total Minority</b>	99	±1	4	3	13	48	32	±2	4.0	±0.1	
Non-Hispanic Black	99	±1	4	3	13	49	31	±3	4.0	±0.1	
Hispanic	99	±1	4	4	13	48	32	±4	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**25. Indicate the extent to which you agree or disagree with the following statements about your Service.**

**b. You are willing to make sacrifices to help your Service.**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	2	2	13	46	36	±6	4.1	±0.1	
Single w/o Child(ren)	99	±1	4	4	13	48	31	±3	4.0	±0.1	
Married w/ Child(ren)	100	±1	3	2	8	45	41	±3	4.2	±0.1	
Married w/o Child(ren)	100	±1	3	4	11	51	31	±4	4.0	±0.1	
Working Spouse	100	±1	3	3	9	47	37	±3	4.1	±0.1	
Dual Service Spouse	99	±1	3	4	11	49	32	±4	4.0	±0.1	
<b>GENDER</b>											
<b>Male</b>	100	±1	3	3	10	46	37	±2	4.1	±0.1	
Enlisted	100	±1	4	4	11	47	35	±2	4.1	±0.1	
Officers	100	±1	3	1	4	45	47	±2	4.3	±0.1	
<b>Female</b>	99	±1	3	3	14	52	28	±4	4.0	±0.1	
Enlisted	99	±1	3	4	15	52	26	±4	4.0	±0.1	
Officers	99	±1	3	2*	9	49	38	±4	4.2	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	4	3	11	46	35	±3	4.0	±0.1	
E1 – E4	100	±1	4	5	16	48	28	±5	3.9	±0.1	
E5 – E9	100	±1	4	2*	7	45	41	±4	4.2	±0.1	
<b>Army Officers</b>	100	±1	4	1	5	45	46	±3	4.3	±0.1	
O1 – O3	100	±1	3	1*	5	48	43	±5	4.3	±0.1	
O4 – O6	100	±1	4	1*	3	40	52	±5	4.3	±0.1	
<b>Navy Enlisted</b>	100	±1	3	5	14	50	28	±5	4.0	±0.1	
E1 – E4	100	±1	3*	7	21	47	23	±8	3.8	±0.2	
E5 – E9	100	±1	3*	4	10	52	32	±5	4.1	±0.1	
<b>Navy Officers</b>	99	±1	1	2	5	47	44	±4	4.3	±0.1	
O1 – O3	99	±1	1*	2*	6	52	39	±6	4.3	±0.1	
O4 – O6	99	±1	2*	1*	5	43	49	±5	4.4	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	6	4	11	45	34	±4	4.0	±0.1	
E1 – E4	98	±2	8	5	13	47	27	±6	3.8	±0.2	
E5 – E9	98	±2	2*	2*	8	42	46	±6	4.3	±0.1	
<b>Marine Corps Officers</b>	98	±2	4	1*	3	37	55	±6	4.4	±0.1	
O1 – O3	97	±2	4	1*	2*	41	52	±9	4.4	±0.1	
O4 – O6	98	±2	4	0*	5*	32	59	±5	4.4	±0.1	
<b>Air Force Enlisted</b>	100	±1	2	2	10	48	37	±3	4.2	±0.1	
E1 – E4	100	±1	2	3	14	51	29	±5	4.0	±0.1	
E5 – E9	100	±1	2	2	7	46	43	±4	4.2	±0.1	
<b>Air Force Officers</b>	100	±1	2	1*	6	47	45	±4	4.3	±0.1	
O1 – O3	100	±0	3	0*	6	47	44	±5	4.3	±0.1	
O4 – O6	100	±1	2*	1*	5	46	46	±5	4.3	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**25. Indicate the extent to which you agree or disagree with the following statements about your Service.**

**c. You are glad that you are part of your Service.**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	3	3	13	35	46	±6	4.2	±0.1	
Single w/o Child(ren)	99	±1	4	4	12	43	36	±3	4.0	±0.1	
Married w/ Child(ren)	99	±1	4	3	8	35	50	±3	4.3	±0.1	
Married w/o Child(ren)	99	±1	5	4	9	43	39	±4	4.1	±0.1	
Working Spouse	99	±1	4	3	8	38	47	±3	4.2	±0.1	
Dual Service Spouse	99	±1	4	3	11	38	43	±4	4.1	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	4	3	9	39	44	±2	4.2	±0.1	
Enlisted	99	±1	4	4	10	40	42	±2	4.1	±0.1	
Officers	99	±1	3	1	4	36	55	±2	4.4	±0.1	
<b>Female</b>	99	±1	3	4	12	41	39	±3	4.1	±0.1	
Enlisted	99	±1	3	5	13	42	37	±4	4.0	±0.1	
Officers	100	±1	3	2	7	39	49	±4	4.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	5	4	11	39	40	±3	4.1	±0.1	
E1 – E4	100	±1	6	6	16	42	31	±5	3.9	±0.2	
E5 – E9	99	±1	5	3	6	37	49	±4	4.2	±0.1	
<b>Army Officers</b>	100	±1	5	1	6	41	48	±3	4.3	±0.1	
O1 – O3	100	±1	5	1*	6	42	46	±5	4.2	±0.1	
O4 – O6	100	±1	5	1*	4	37	53	±5	4.3	±0.1	
<b>Navy Enlisted</b>	99	±1	3	4	11	46	36	±5	4.1	±0.1	
E1 – E4	100	±1	4*	7	13	49	26	±8	3.9	±0.2	
E5 – E9	99	±1	2	1	9	43	44	±5	4.2	±0.1	
<b>Navy Officers</b>	99	±1	2	2	5	37	55	±4	4.4	±0.1	
O1 – O3	99	±1	1*	2*	6	39	52	±6	4.4	±0.1	
O4 – O6	99	±1	2*	1*	5	34	59	±5	4.5	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	7	4	10	32	48	±4	4.1	±0.1	
E1 – E4	98	±2	9	4	13	35	39	±6	3.9	±0.2	
E5 – E9	98	±2	2*	2*	4	25	66	±5	4.5	±0.1	
<b>Marine Corps Officers</b>	98	±2	4	1*	3	18	74	±4	4.6	±0.1	
O1 – O3	97	±2	4	1*	4	19	73	±6	4.6	±0.2	
O4 – O6	98	±2	4	1*	1*	17	77	±5	4.6	±0.1	
<b>Air Force Enlisted</b>	99	±1	3	3	11	38	45	±3	4.2	±0.1	
E1 – E4	100	±1	3	5	15	39	38	±5	4.0	±0.1	
E5 – E9	99	±1	2	2	8	38	49	±4	4.3	±0.1	
<b>Air Force Officers</b>	100	±1	2	1	4	36	56	±3	4.4	±0.1	
O1 – O3	100	±1	3	1*	4	36	56	±5	4.4	±0.1	
O4 – O6	100	±1	1*	2*	4	37	56	±5	4.4	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

25. Organizational commitment scale includes the following survey items: being a member of your Service inspires you to do the best job you can (Q25a); you are willing to make sacrifices to help your Service (Q25b); and you are glad that you are part of your Service (Q25c).

	Percent Responding		Mean	Margin of Error	Organizational Commitment
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	99	±1	4.1	±0.1	
<b>Army</b>	100	±1	4.0	±0.1	
<b>Navy</b>	100	±1	4.0	±0.1	
<b>Marine Corps</b>	98	±1	4.1	±0.1	
<b>Air Force</b>	100	±1	4.2	±0.1	
<b>PAYGRADE</b>					
<b>Enlisted</b>	99	±1	4.0	±0.1	
<b>E1 – E4</b>	99	±1	3.9	±0.1	
E1 – E3	99	±1	3.9	±0.1	
E4	100	±1	3.8	±0.1	
<b>E5 – E9</b>	99	±1	4.2	±0.1	
E5 – E6	99	±1	4.1	±0.1	
E7 – E9	100	±1	4.4	±0.1	
<b>Officers</b>	100	±1	4.3	±0.1	
<b>W1 – W5</b>	100	±1	4.2	±0.1	
<b>O1 – O3</b>	99	±1	4.3	±0.1	
<b>O4 – O6</b>	100	±1	4.3	±0.1	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	99	±1	4.1	±0.1	
<b>Overseas</b>	100	±1	4.0	±0.1	
Europe	100	±1	4.0	±0.1	
Asia and Pacific	100	±1	4.0	±0.2	
<b>On Base</b>	99	±1	4.0	±0.1	
<b>Off Base</b>	99	±1	4.1	±0.1	
<b>EDUCATION</b>					
<b>No College</b>	99	±1	3.9	±0.1	
<b>Some College</b>	100	±1	4.1	±0.1	
<b>4-year Degree</b>	99	±1	4.2	±0.1	
<b>Grad/Prof Degree</b>	100	±1	4.3	±0.1	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	100	±1	4.1	±0.1	
<b>Total Minority</b>	99	±1	4.0	±0.1	
Non-Hispanic Black	99	±1	4.0	±0.1	
Hispanic	99	±1	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

25. Organizational commitment scale includes the following survey items: being a member of your Service inspires you to do the best job you can (Q25a); you are willing to make sacrifices to help your Service (Q25b); and you are glad that you are part of your Service (Q25c).

	Percent Responding		Mean	Margin of Error	Organizational Commitment
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	99	±1	4.1	±0.1	
Single w/o Child(ren)	99	±1	3.9	±0.1	
Married w/ Child(ren)	100	±1	4.2	±0.1	
Married w/o Child(ren)	99	±1	4.0	±0.1	
Working Spouse	99	±1	4.1	±0.1	
Dual Service Spouse	99	±1	4.1	±0.1	
<b>GENDER</b>					
<b>Male</b>	99	±1	4.1	±0.1	
Enlisted	99	±1	4.0	±0.1	
Officers	100	±1	4.3	±0.1	
<b>Female</b>	99	±1	4.0	±0.1	
Enlisted	99	±1	4.0	±0.1	
Officers	100	±1	4.2	±0.1	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	100	±1	4.0	±0.1	
E1 – E4	100	±1	3.8	±0.1	
E5 – E9	100	±1	4.2	±0.1	
<b>Army Officers</b>	100	±1	4.2	±0.1	
O1 – O3	100	±1	4.2	±0.1	
O4 – O6	100	±1	4.3	±0.1	
<b>Navy Enlisted</b>	100	±1	4.0	±0.1	
E1 – E4	100	±1	3.8	±0.2	
E5 – E9	100	±1	4.1	±0.1	
<b>Navy Officers</b>	99	±1	4.3	±0.1	
O1 – O3	99	±1	4.2	±0.1	
O4 – O6	99	±1	4.4	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	4.0	±0.1	
E1 – E4	98	±2	3.8	±0.2	
E5 – E9	98	±2	4.4	±0.1	
<b>Marine Corps Officers</b>	98	±2	4.5	±0.1	
O1 – O3	97	±2	4.4	±0.1	
O4 – O6	98	±2	4.5	±0.1	
<b>Air Force Enlisted</b>	99	±1	4.1	±0.1	
E1 – E4	100	±1	4.0	±0.1	
E5 – E9	99	±1	4.2	±0.1	
<b>Air Force Officers</b>	100	±1	4.3	±0.1	
O1 – O3	100	±0	4.3	±0.1	
O4 – O6	100	±1	4.3	±0.1	

Note. Percent responding are Service members who answered the question.

**26. Does your spouse, girlfriend, or boyfriend think you should stay on or leave active duty?**

1. Strongly favors leaving                      2. Somewhat favors leaving                      3. Has no opinion one way or the other  
 4. Somewhat favors staying                      5. Strongly favors staying                      DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Support to Stay		
			1	2	3	4	5	DNA				
<b>OVERALL AND SERVICE</b>												
<b>Total</b>	100	±1	16	12	13	18	26	14	±2	3.3	±0.1	
<b>Army</b>	100	±1	17	12	13	19	26	13	±2	3.3	±0.1	
<b>Navy</b>	100	±1	16	12	13	17	27	15	±4	3.3	±0.2	
<b>Marine Corps</b>	100	±1	21	12	14	14	23	17	±4	3.1	±0.2	
<b>Air Force</b>	99	±1	12	12	13	21	28	14	±3	3.5	±0.1	
<b>PAYGRADE</b>												
<b>Enlisted</b>	100	±1	16	12	14	17	25	15	±2	3.3	±0.1	
<b>E1 – E4</b>	100	±1	20	13	17	14	13	23	±3	2.8	±0.1	
E1 – E3	100	±1	18	14	18	13	9	27	±5	2.7	±0.2	
E4	100	±1	21	13	16	16	15	19	±3	2.9	±0.2	
<b>E5 – E9</b>	99	±1	14	10	11	20	36	8	±3	3.6	±0.1	
E5 – E6	100	±1	14	11	12	21	34	9	±3	3.6	±0.1	
E7 – E9	99	±1	13	10	10	18	44	5	±4	3.7	±0.2	
<b>Officers</b>	100	±1	12	13	9	24	32	10	±2	3.5	±0.1	
<b>W1 – W5</b>	100	±1	12	12	11	25	35	5	±4	3.6	±0.2	
<b>O1 – O3</b>	100	±1	12	14	11	22	27	14	±3	3.4	±0.1	
<b>O4 – O6</b>	100	±1	12	13	7	26	37	5	±3	3.7	±0.1	
<b>LOCATION</b>												
<b>US (Incl. Territories)</b>	100	±1	16	12	13	19	27	14	±2	3.3	±0.1	
<b>Overseas</b>	100	±0	16	11	14	16	25	18	±4	3.3	±0.1	
Europe	100	±0	16	12	13	18	25	16	±4	3.3	±0.2	
Asia and Pacific	100	±0	16	10	15	16	26	17	±4	3.3	±0.2	
<b>On Base</b>	100	±1	16	13	13	16	22	20	±3	3.2	±0.1	
<b>Off Base</b>	100	±1	16	11	13	20	29	10	±2	3.4	±0.1	
<b>EDUCATION</b>												
<b>No College</b>	100	±1	17	11	15	16	19	22	±4	3.1	±0.2	
<b>Some College</b>	100	±1	16	12	13	18	28	12	±2	3.3	±0.1	
<b>4-year Degree</b>	99	±1	15	12	11	21	27	14	±3	3.4	±0.1	
<b>Grad/Prof Degree</b>	100	±1	13	13	9	25	34	7	±3	3.6	±0.1	
<b>RACE/ETHNICITY</b>												
<b>Non-Hispanic White</b>	100	±1	17	12	12	17	27	15	±2	3.3	±0.1	
<b>Total Minority</b>	100	±1	15	12	14	20	25	14	±2	3.3	±0.1	
Non-Hispanic Black	99	±1	12	11	14	19	31	13	±3	3.5	±0.1	
Hispanic	100	±1	17	13	16	20	21	13	±3	3.2	±0.2	

Note. Percent responding are Service members who answered the question. Average is of responding Service members who have a spouse or girlfriend/boyfriend.

**26. Does your spouse, girlfriend, or boyfriend think you should stay on or leave active duty?**

	Percent Responding		Percentages						Margin of Error	Average Support to Stay		
			1	2	3	4	5	DNA				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	99	±1	14	9	11	14	23	29	±5	3.4	±0.3	
Single w/o Child(ren)	100	±1	18	13	15	10	7	37	±3	2.6	±0.2	
Married w/ Child(ren)	100	±1	13	12	11	23	40	0	±3	3.6	±0.1	
Married w/o Child(ren)	100	±1	19	12	16	23	30	0*	±4	3.3	±0.2	
Working Spouse	100	±1	15	12	13	21	38	1	±3	3.6	±0.1	
Dual Service Spouse	99	±1	15	13	15	22	35	1	±4	3.5	±0.1	
<b>GENDER</b>												
<b>Male</b>	100	±1	16	12	13	19	27	13	±2	3.3	±0.1	
Enlisted	100	±1	17	12	14	18	26	14	±2	3.3	±0.1	
Officers	100	±1	12	13	9	25	32	8	±2	3.6	±0.1	
<b>Female</b>	99	±1	15	12	14	15	23	20	±3	3.2	±0.1	
Enlisted	99	±1	15	12	15	14	23	21	±3	3.2	±0.2	
Officers	100	±1	14	13	11	17	27	18	±4	3.4	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	100	±1	17	12	14	18	24	14	±3	3.2	±0.1	
E1 – E4	100	±1	22	13	16	15	12	22	±4	2.8	±0.2	
E5 – E9	100	±1	13	11	12	21	35	7	±4	3.6	±0.2	
<b>Army Officers</b>	100	±1	13	14	8	23	34	9	±3	3.5	±0.1	
O1 – O3	100	±0	14	15	9	21	29	12	±5	3.4	±0.2	
O4 – O6	100	±0	11	13	6	23	40	6	±4	3.7	±0.2	
<b>Navy Enlisted</b>	100	±1	17	12	13	17	26	15	±4	3.3	±0.2	
E1 – E4	100	±1	19	14	15	15	13	24	±7	2.9	±0.3	
E5 – E9	100	±1	15	11	12	18	36	9	±5	3.5	±0.2	
<b>Navy Officers</b>	100	±1	11	12	12	22	32	10	±4	3.6	±0.2	
O1 – O3	100	±0	14	13	14	20	25	14	±6	3.4	±0.2	
O4 – O6	100	±1	9	12	9	25	40	5	±5	3.8	±0.2	
<b>Marine Corps Enlisted</b>	100	±1	22	12	14	13	22	17	±4	3.0	±0.2	
E1 – E4	100	±0	26	13	16	11	11	23	±5	2.6	±0.2	
E5 – E9	99	±2	15	9	10	17	42	8	±6	3.7	±0.2	
<b>Marine Corps Officers</b>	100	±1	11	12	9	25	34	9	±7	3.6	±0.2	
O1 – O3	100	±1	11	13	10	26	27	14	±10	3.5	±0.2	
O4 – O6	100	±1	14	11	6	25	42	3	±5	3.7	±0.2	
<b>Air Force Enlisted</b>	99	±1	12	11	15	19	27	15	±3	3.5	±0.1	
E1 – E4	100	±1	11	13	21	17	13	25	±5	3.1	±0.2	
E5 – E9	99	±1	13	10	10	21	37	9	±4	3.7	±0.2	
<b>Air Force Officers</b>	100	±1	12	13	9	26	29	11	±3	3.5	±0.1	
O1 – O3	100	±1	11	13	11	24	25	16	±4	3.5	±0.2	
O4 – O6	100	±1	15	14	6	28	32	5	±4	3.5	±0.2	

Note. Percent responding are Service members who answered the question. Average is of responding Service members who have a spouse or girlfriend/boyfriend.

\* Low precision



**27. How satisfied are you with each of the following?**

**a. Military values, lifestyle, and tradition.**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	3*	12	16	51	18	±6	3.7	±0.2	
<b>Single w/o Child(ren)</b>	99	±1	6	16	19	48	11	±4	3.4	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	4	11	11	51	24	±3	3.8	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	5	13	16	50	17	±4	3.6	±0.1	
<b>Working Spouse</b>	100	±1	4	12	13	50	21	±3	3.7	±0.1	
<b>Dual Service Spouse</b>	99	±1	4	14	14	51	17	±4	3.6	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	5	13	14	49	19	±2	3.6	±0.1	
Enlisted	99	±1	5	14	15	49	17	±2	3.6	±0.1	
Officers	100	±1	1	6	9	52	31	±2	4.1	±0.1	
<b>Female</b>	100	±1	4	14	16	51	15	±3	3.6	±0.1	
Enlisted	100	±1	4	15	18	51	13	±4	3.5	±0.1	
Officers	99	±1	2	8	10	55	25	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	6	17	15	47	15	±3	3.5	±0.1	
E1 – E4	100	±1	9	21	19	42	9	±5	3.2	±0.2	
E5 – E9	100	±1	3	14	12	51	20	±4	3.7	±0.1	
<b>Army Officers</b>	100	±1	2	8	10	54	27	±3	4.0	±0.1	
O1 – O3	100	±1	1*	9	11	55	25	±5	3.9	±0.1	
O4 – O6	100	±1	2*	5	5	53	35	±5	4.1	±0.1	
<b>Navy Enlisted</b>	99	±1	6	14	16	52	13	±5	3.5	±0.1	
E1 – E4	100	±1	8	14	22	45	11	±8	3.4	±0.2	
E5 – E9	99	±1	4	14	11	57	15	±5	3.6	±0.2	
<b>Navy Officers</b>	99	±1	1	7	11	54	27	±4	4.0	±0.1	
O1 – O3	99	±1	1*	8	15	54	22	±6	3.9	±0.1	
O4 – O6	100	±1	1*	6	7	53	32	±5	4.1	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	6	14	17	41	22	±4	3.6	±0.1	
E1 – E4	97	±2	8	18	19	41	14	±6	3.3	±0.2	
E5 – E9	98	±2	3	6	13	41	36	±6	4.0	±0.2	
<b>Marine Corps Officers</b>	98	±1	1*	3	4	46	46	±6	4.3	±0.1	
O1 – O3	98	±2	1*	5	6	46	42	±9	4.2	±0.2	
O4 – O6	98	±2	1*	2*	2*	41	54	±6	4.5	±0.1	
<b>Air Force Enlisted</b>	100	±1	2	11	16	53	18	±3	3.7	±0.1	
E1 – E4	100	±1	3	13	21	52	11	±5	3.5	±0.1	
E5 – E9	100	±1	2	10	12	54	23	±4	3.9	±0.1	
<b>Air Force Officers</b>	100	±1	2	6	8	52	32	±4	4.1	±0.1	
O1 – O3	100	±0	2*	7	10	52	30	±5	4.0	±0.1	
O4 – O6	100	±1	1*	5	6	52	36	±5	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**27. How satisfied are you with each of the following?**

**b. Amount of enjoyment from your job.**

1. Very dissatisfied                      2. Dissatisfied                      3. Neither satisfied nor dissatisfied  
 4. Satisfied                                  5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	8	17	18	41	16	±2	3.4	±0.1	
<b>Army</b>	100	±1	9	17	19	40	15	±3	3.4	±0.1	
<b>Navy</b>	99	±1	8	17	18	40	17	±4	3.4	±0.1	
<b>Marine Corps</b>	97	±2	11	16	20	36	17	±4	3.3	±0.1	
<b>Air Force</b>	100	±1	6	16	17	45	16	±3	3.5	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	9	18	19	39	15	±2	3.3	±0.1	
<b>E1 – E4</b>	99	±1	13	21	23	33	10	±3	3.1	±0.1	
E1 – E3	98	±2	12	19	23	35	11	±5	3.1	±0.2	
E4	100	±1	13	22	23	32	10	±4	3.0	±0.1	
<b>E5 – E9</b>	99	±1	6	15	16	45	18	±3	3.5	±0.1	
E5 – E6	99	±1	7	17	17	43	16	±3	3.5	±0.1	
E7 – E9	100	±1	3	9	15	49	24	±4	3.8	±0.1	
<b>Officers</b>	99	±1	3	10	12	48	25	±2	3.8	±0.1	
<b>W1 – W5</b>	99	±1	3	9	13	52	23	±4	3.8	±0.1	
<b>O1 – O3</b>	99	±1	4	12	13	47	24	±3	3.7	±0.1	
<b>O4 – O6</b>	100	±1	2	9	11	50	28	±3	3.9	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	8	16	18	41	16	±2	3.4	±0.1	
<b>Overseas</b>	100	±1	9	17	20	39	16	±4	3.4	±0.1	
Europe	100	±1	9	19	20	38	13	±4	3.3	±0.1	
Asia and Pacific	100	±1	10	15	18	40	17	±5	3.4	±0.2	
<b>On Base</b>	99	±1	10	17	20	39	14	±3	3.3	±0.1	
<b>Off Base</b>	99	±1	6	16	17	42	18	±2	3.5	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	12	18	21	37	13	±4	3.2	±0.1	
<b>Some College</b>	99	±1	8	17	19	40	15	±3	3.4	±0.1	
<b>4-year Degree</b>	100	±1	4	14	16	45	21	±3	3.7	±0.1	
<b>Grad/Prof Degree</b>	99	±1	4	10	12	48	26	±3	3.8	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	7	17	17	41	17	±3	3.4	±0.1	
<b>Total Minority</b>	99	±1	9	15	20	41	15	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	8	15	19	44	14	±3	3.4	±0.1	
Hispanic	99	±1	10	16	20	39	16	±4	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

## 27. How satisfied are you with each of the following?

## b. Amount of enjoyment from your job.

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	6	16	17	43	18	±6	3.5	±0.2	
<b>Single w/o Child(ren)</b>	99	±1	11	19	23	35	12	±3	3.2	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	5	14	15	46	20	±3	3.6	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	9	18	19	38	16	±4	3.3	±0.1	
<b>Working Spouse</b>	99	±1	6	16	16	43	19	±3	3.5	±0.1	
<b>Dual Service Spouse</b>	99	±1	8	17	18	42	15	±4	3.4	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	8	16	19	41	17	±2	3.4	±0.1	
Enlisted	99	±1	9	17	20	39	15	±2	3.3	±0.1	
Officers	99	±1	3	10	12	48	27	±2	3.9	±0.1	
<b>Female</b>	99	±1	10	19	18	40	13	±3	3.3	±0.1	
Enlisted	99	±1	11	20	18	39	12	±4	3.2	±0.1	
Officers	99	±1	5	15	14	49	18	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	10	18	21	38	13	±3	3.3	±0.1	
E1 – E4	99	±2	14	21	22	32	10	±5	3.0	±0.2	
E5 – E9	100	±1	6	15	19	43	16	±4	3.5	±0.1	
<b>Army Officers</b>	100	±1	4	12	12	49	23	±3	3.8	±0.1	
O1 – O3	100	±1	5	14	14	46	22	±5	3.7	±0.2	
O4 – O6	100	±0	2	9	10	54	25	±5	3.9	±0.1	
<b>Navy Enlisted</b>	99	±1	8	18	19	39	16	±4	3.4	±0.2	
E1 – E4	100	±1	11	20	26	31	13	±7	3.2	±0.2	
E5 – E9	99	±1	6	16	14	45	18	±5	3.5	±0.2	
<b>Navy Officers</b>	100	±1	4	10	13	48	26	±4	3.8	±0.1	
O1 – O3	99	±1	5	12	13	47	24	±6	3.7	±0.2	
O4 – O6	100	±1	2	8	12	48	30	±5	4.0	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	12	17	21	34	16	±4	3.2	±0.1	
E1 – E4	97	±2	16	20	24	30	11	±6	3.0	±0.2	
E5 – E9	98	±2	4	13	15	43	25	±6	3.7	±0.2	
<b>Marine Corps Officers</b>	97	±2	3	7	12	50	28	±6	3.9	±0.1	
O1 – O3	98	±2	4	7	13	49	26	±8	3.9	±0.2	
O4 – O6	98	±2	1*	6	11	49	33	±5	4.1	±0.1	
<b>Air Force Enlisted</b>	100	±1	7	17	18	44	14	±3	3.4	±0.1	
E1 – E4	100	±1	10	21	21	40	8	±5	3.2	±0.1	
E5 – E9	100	±1	5	15	16	46	18	±4	3.6	±0.1	
<b>Air Force Officers</b>	99	±1	3	11	13	48	26	±4	3.8	±0.1	
O1 – O3	99	±1	4	11	13	48	25	±5	3.8	±0.1	
O4 – O6	99	±1	3	10	13	48	27	±5	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**27. How satisfied are you with each of the following?**

**c. Your personal workload.**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	5	14	24	47	11	±6	3.4	±0.1	
<b>Single w/o Child(ren)</b>	99	±1	7	14	26	44	8	±3	3.3	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	6	16	18	46	14	±3	3.4	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	7	16	22	47	8	±4	3.3	±0.1	
<b>Working Spouse</b>	99	±1	7	16	19	46	13	±3	3.4	±0.1	
<b>Dual Service Spouse</b>	99	±1	6	17	21	45	11	±4	3.4	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	7	15	22	45	11	±2	3.4	±0.1	
Enlisted	99	±1	7	15	23	44	11	±2	3.4	±0.1	
Officers	99	±1	5	16	18	48	13	±2	3.5	±0.1	
<b>Female</b>	99	±1	6	15	21	48	10	±4	3.4	±0.1	
Enlisted	99	±1	6	14	22	48	10	±4	3.4	±0.1	
Officers	99	±1	5	18	17	48	12	±4	3.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	8	16	23	44	9	±3	3.3	±0.1	
E1 – E4	99	±1	9	14	27	43	7	±5	3.2	±0.1	
E5 – E9	100	±1	7	17	20	45	10	±4	3.3	±0.1	
<b>Army Officers</b>	100	±1	6	17	17	48	11	±3	3.4	±0.1	
O1 – O3	100	±1	5	18	20	46	11	±5	3.4	±0.1	
O4 – O6	100	±1	6	17	15	51	12	±5	3.5	±0.1	
<b>Navy Enlisted</b>	98	±2	6	14	22	46	12	±5	3.4	±0.1	
E1 – E4	97	±4	6	13	27	40	13	±8	3.4	±0.2	
E5 – E9	98	±2	5	15	18	51	11	±5	3.5	±0.2	
<b>Navy Officers</b>	99	±1	4	14	15	51	15	±4	3.6	±0.1	
O1 – O3	99	±1	5	12	15	55	13	±6	3.6	±0.2	
O4 – O6	99	±1	3	17	16	47	17	±5	3.6	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	8	15	27	39	11	±4	3.3	±0.1	
E1 – E4	97	±2	11	14	29	38	7	±6	3.2	±0.2	
E5 – E9	98	±2	3	15	21	43	18	±6	3.6	±0.2	
<b>Marine Corps Officers</b>	97	±2	4	13	16	51	15	±5	3.6	±0.1	
O1 – O3	98	±2	4	12	17	52	15	±8	3.6	±0.2	
O4 – O6	98	±2	5	14	16	48	17	±5	3.6	±0.2	
<b>Air Force Enlisted</b>	99	±1	6	15	20	48	10	±3	3.4	±0.1	
E1 – E4	99	±1	7	15	24	47	8	±5	3.4	±0.1	
E5 – E9	99	±1	6	15	18	49	12	±4	3.4	±0.1	
<b>Air Force Officers</b>	100	±1	6	18	20	45	11	±4	3.4	±0.1	
O1 – O3	100	±0	4	17	22	45	11	±5	3.4	±0.1	
O4 – O6	100	±1	7	19	18	44	11	±5	3.3	±0.1	

Note. Percent responding are Service members who answered the question.



**27. How satisfied are you with each of the following?**

**d. Pace of your promotions.**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	17	26	20	25	11	±5	2.9	±0.2	
<b>Single w/o Child(ren)</b>	99	±1	14	19	23	32	11	±3	3.1	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	16	23	18	33	11	±2	3.0	±0.1	
<b>Married w/o Child(ren)</b>	100	±1	13	18	19	38	11	±4	3.2	±0.1	
<b>Working Spouse</b>	99	±1	14	22	18	35	11	±3	3.1	±0.1	
<b>Dual Service Spouse</b>	99	±1	15	21	19	33	12	±4	3.1	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	15	21	20	32	11	±2	3.0	±0.1	
Enlisted	99	±1	17	22	21	30	10	±2	2.9	±0.1	
Officers	99	±1	6	12	18	48	15	±2	3.5	±0.1	
<b>Female</b>	99	±1	12	22	19	37	11	±3	3.1	±0.1	
Enlisted	99	±1	13	24	19	34	10	±4	3.0	±0.1	
Officers	99	±1	5	10	20	53	13	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	19	21	19	30	11	±3	2.9	±0.1	
E1 – E4	100	±1	20	21	22	30	8	±5	2.8	±0.2	
E5 – E9	100	±1	19	21	16	31	14	±4	3.0	±0.1	
<b>Army Officers</b>	100	±1	6	13	17	50	14	±3	3.5	±0.1	
O1 – O3	100	±1	4	7	17	54	18	±5	3.8	±0.1	
O4 – O6	100	±1	8	16	17	47	12	±5	3.4	±0.1	
<b>Navy Enlisted</b>	99	±1	17	23	20	28	12	±4	3.0	±0.2	
E1 – E4	99	±1	23	22	26	22	7	±7	2.7	±0.2	
E5 – E9	98	±2	12	24	15	32	16	±5	3.2	±0.2	
<b>Navy Officers</b>	100	±1	5	12	17	49	17	±4	3.6	±0.1	
O1 – O3	99	±1	4	9	18	52	17	±6	3.7	±0.1	
O4 – O6	100	±1	7	16	16	44	16	±5	3.5	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	22	22	19	26	12	±4	2.8	±0.2	
E1 – E4	97	±2	27	25	20	21	7	±5	2.6	±0.2	
E5 – E9	98	±2	10	15	19	36	20	±6	3.4	±0.2	
<b>Marine Corps Officers</b>	98	±1	4	7	19	52	18	±7	3.7	±0.1	
O1 – O3	98	±2	2*	5	23	55	15	±11	3.8	±0.2	
O4 – O6	97	±2	7	12	13	46	21	±6	3.6	±0.2	
<b>Air Force Enlisted</b>	100	±1	10	25	24	35	7	±3	3.0	±0.1	
E1 – E4	100	±1	11	23	28	32	5	±5	3.0	±0.1	
E5 – E9	99	±1	9	26	21	37	8	±4	3.1	±0.1	
<b>Air Force Officers</b>	100	±1	7	12	21	47	13	±4	3.5	±0.1	
O1 – O3	100	±1	4	11	23	49	14	±5	3.6	±0.1	
O4 – O6	100	±1	10	14	18	45	13	±5	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**27. How satisfied are you with each of the following?**

**e. Training and professional development.**

1. Very dissatisfied                      2. Dissatisfied                      3. Neither satisfied nor dissatisfied  
 4. Satisfied                                  5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	7	17	22	43	11	±2	3.3	±0.1	
<b>Army</b>	100	±1	10	20	21	40	10	±3	3.2	±0.1	
<b>Navy</b>	99	±1	6	16	22	44	11	±4	3.4	±0.1	
<b>Marine Corps</b>	97	±2	7	15	22	42	13	±4	3.4	±0.1	
<b>Air Force</b>	99	±1	5	14	22	48	11	±3	3.5	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	8	17	22	43	10	±2	3.3	±0.1	
<b>E1 – E4</b>	99	±1	9	18	25	39	9	±3	3.2	±0.1	
E1 – E3	99	±1	8	16	23	42	12	±5	3.3	±0.1	
E4	99	±1	11	20	26	36	7	±4	3.1	±0.1	
<b>E5 – E9</b>	99	±1	6	16	20	46	11	±3	3.4	±0.1	
E5 – E6	99	±1	7	17	22	44	10	±3	3.3	±0.1	
E7 – E9	99	±1	3	13	16	52	15	±4	3.6	±0.1	
<b>Officers</b>	99	±1	4	15	18	47	16	±2	3.6	±0.1	
<b>W1 – W5</b>	99	±1	11	25	17	39	7	±4	3.1	±0.1	
<b>O1 – O3</b>	99	±1	4	15	19	47	15	±3	3.5	±0.1	
<b>O4 – O6</b>	99	±1	3	13	16	48	20	±3	3.7	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	7	16	22	44	12	±2	3.4	±0.1	
<b>Overseas</b>	100	±1	9	21	21	40	9	±4	3.2	±0.1	
Europe	100	±1	10	23	24	35	8	±4	3.1	±0.1	
Asia and Pacific	100	±1	9	18	17	44	11	±5	3.3	±0.2	
<b>On Base</b>	99	±1	8	18	22	42	10	±3	3.3	±0.1	
<b>Off Base</b>	99	±1	6	16	22	44	12	±2	3.4	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	8	17	23	41	11	±4	3.3	±0.1	
<b>Some College</b>	99	±1	8	17	22	44	10	±3	3.3	±0.1	
<b>4-year Degree</b>	99	±1	5	17	22	45	12	±3	3.4	±0.1	
<b>Grad/Prof Degree</b>	99	±1	4	13	17	46	20	±3	3.7	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	7	17	22	42	12	±3	3.4	±0.1	
<b>Total Minority</b>	99	±1	7	17	21	45	10	±2	3.3	±0.1	
Non-Hispanic Black	99	±1	7	16	18	47	12	±3	3.4	±0.1	
Hispanic	100	±1	7	17	23	43	10	±4	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

**27. How satisfied are you with each of the following?**

**e. Training and professional development.**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	7	17	21	39	16	±5	3.4	±0.2	
<b>Single w/o Child(ren)</b>	99	±1	7	17	25	41	9	±3	3.3	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	7	16	19	46	12	±3	3.4	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	8	17	21	43	10	±4	3.3	±0.1	
<b>Working Spouse</b>	99	±1	7	16	19	45	12	±3	3.4	±0.1	
<b>Dual Service Spouse</b>	99	±1	8	17	22	41	12	±4	3.3	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	7	16	22	43	11	±2	3.4	±0.1	
Enlisted	99	±1	8	17	23	42	10	±2	3.3	±0.1	
Officers	99	±1	4	15	18	47	17	±2	3.6	±0.1	
<b>Female</b>	99	±1	7	19	19	45	10	±3	3.3	±0.1	
Enlisted	99	±1	7	20	20	44	9	±4	3.3	±0.1	
Officers	99	±1	4	15	18	47	15	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	10	20	22	39	9	±3	3.2	±0.1	
E1 – E4	100	±1	13	21	23	34	9	±5	3.1	±0.2	
E5 – E9	100	±1	8	19	20	42	10	±4	3.3	±0.1	
<b>Army Officers</b>	100	±1	6	18	17	44	14	±3	3.4	±0.1	
O1 – O3	100	±1	5	18	19	45	14	±5	3.4	±0.1	
O4 – O6	100	±1	4	14	16	48	19	±5	3.6	±0.1	
<b>Navy Enlisted</b>	99	±1	7	17	22	43	10	±5	3.3	±0.1	
E1 – E4	100	±1	7	17	24	41	11	±8	3.3	±0.2	
E5 – E9	99	±1	7	17	21	45	10	±5	3.3	±0.2	
<b>Navy Officers</b>	99	±1	3	13	17	49	18	±4	3.6	±0.1	
O1 – O3	99	±1	4	13	17	50	15	±6	3.6	±0.2	
O4 – O6	99	±1	3	12	16	47	22	±5	3.7	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	8	15	23	41	13	±4	3.4	±0.1	
E1 – E4	97	±2	10	18	25	37	10	±6	3.2	±0.2	
E5 – E9	98	±2	3*	10	20	49	19	±6	3.7	±0.2	
<b>Marine Corps Officers</b>	98	±1	3	15	17	50	16	±7	3.6	±0.2	
O1 – O3	98	±2	3	18*	15	50	14	±11	3.5	±0.3	
O4 – O6	98	±2	2*	13	18	47	21	±5	3.7	±0.1	
<b>Air Force Enlisted</b>	99	±1	5	14	23	48	9	±3	3.4	±0.1	
E1 – E4	100	±1	6	14	27	44	8	±5	3.3	±0.1	
E5 – E9	99	±1	4	15	20	51	10	±4	3.5	±0.1	
<b>Air Force Officers</b>	100	±1	3	13	19	48	17	±4	3.6	±0.1	
O1 – O3	100	±1	4	13	21	46	16	±5	3.6	±0.1	
O4 – O6	99	±1	3	12	17	50	19	±5	3.7	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**27. How satisfied are you with each of the following?**

**f. Off duty educational opportunities**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	5	16	18	41	21	±6	3.6	±0.2	
<b>Single w/o Child(ren)</b>	99	±1	11	13	22	37	18	±3	3.4	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	8	13	19	38	23	±2	3.5	±0.1	
<b>Married w/o Child(ren)</b>	100	±1	11	16	20	34	19	±4	3.3	±0.1	
<b>Working Spouse</b>	100	±1	9	13	18	37	23	±3	3.5	±0.1	
<b>Dual Service Spouse</b>	100	±1	10	13	18	36	22	±4	3.5	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	10	14	20	36	20	±2	3.4	±0.1	
Enlisted	99	±1	11	14	19	36	20	±2	3.4	±0.1	
Officers	99	±1	6	12	28	38	16	±2	3.5	±0.1	
<b>Female</b>	99	±1	6	11	19	41	24	±3	3.7	±0.1	
Enlisted	99	±1	7	10	17	41	25	±4	3.7	±0.1	
Officers	99	±1	3	14	25	39	18	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	13	17	19	33	18	±3	3.3	±0.1	
E1 – E4	100	±1	16	16	21	31	16	±5	3.2	±0.2	
E5 – E9	100	±1	11	18	17	35	19	±4	3.3	±0.1	
<b>Army Officers</b>	100	±1	8	18	30	33	11	±3	3.2	±0.1	
O1 – O3	99	±1	10	21	32	27	11	±5	3.1	±0.2	
O4 – O6	100	±0	5	13	31	39	12	±4	3.4	±0.1	
<b>Navy Enlisted</b>	99	±1	9	11	18	39	22	±5	3.5	±0.2	
E1 – E4	100	±1	11	10	20	38	21	±8	3.5	±0.2	
E5 – E9	99	±1	8	11	17	41	24	±5	3.6	±0.2	
<b>Navy Officers</b>	99	±1	4	9	28	40	19	±4	3.6	±0.1	
O1 – O3	100	±1	4	11	28	40	17	±6	3.6	±0.2	
O4 – O6	99	±1	4	8	29	38	21	±5	3.7	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	13	14	21	33	18	±4	3.3	±0.2	
E1 – E4	97	±2	17	15	23	29	16	±5	3.1	±0.2	
E5 – E9	98	±2	7	13	17	40	23	±6	3.6	±0.2	
<b>Marine Corps Officers</b>	97	±2	5	13	29	37	15	±6	3.4	±0.1	
O1 – O3	97	±2	5	13	31	38	14	±9	3.4	±0.2	
O4 – O6	98	±2	7	13	30	35	14	±5	3.4	±0.2	
<b>Air Force Enlisted</b>	100	±1	5	11	17	41	25	±3	3.7	±0.1	
E1 – E4	100	±1	8	13	20	40	20	±5	3.5	±0.2	
E5 – E9	100	±1	3	11	16	42	28	±4	3.8	±0.1	
<b>Air Force Officers</b>	100	±1	4	9	24	42	21	±3	3.7	±0.1	
O1 – O3	100	±1	4	10	20	42	23	±5	3.7	±0.1	
O4 – O6	100	±1	3	8	28	43	18	±5	3.6	±0.1	

Note. Percent responding are Service members who answered the question.



**27. How satisfied are you with each of the following?**

**g. Your unit's morale.**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	15	23	23	32	7	±5	2.9	±0.2	
<b>Single w/o Child(ren)</b>	99	±1	19	24	23	28	7	±3	2.8	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	15	20	21	34	10	±2	3.1	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	19	21	21	29	10	±4	2.9	±0.1	
<b>Working Spouse</b>	99	±1	16	20	20	32	11	±3	3.0	±0.1	
<b>Dual Service Spouse</b>	99	±1	20	24	19	29	8	±4	2.8	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	16	21	22	31	9	±2	3.0	±0.1	
Enlisted	99	±1	18	22	22	29	8	±2	2.9	±0.1	
Officers	100	±1	6	15	19	45	15	±2	3.5	±0.1	
<b>Female</b>	99	±1	19	24	21	30	6	±3	2.8	±0.1	
Enlisted	99	±1	21	24	21	28	6	±4	2.7	±0.1	
Officers	100	±1	9	23	17	42	9	±4	3.2	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	23	24	22	25	6	±3	2.7	±0.1	
E1 – E4	100	±1	30	25	21	18	5	±5	2.4	±0.2	
E5 – E9	100	±1	17	23	22	31	6	±4	2.9	±0.1	
<b>Army Officers</b>	100	±1	6	17	23	44	10	±3	3.3	±0.1	
O1 – O3	100	±1	7	18	24	41	10	±5	3.3	±0.1	
O4 – O6	100	±1	5	14	20	50	11	±5	3.5	±0.1	
<b>Navy Enlisted</b>	99	±1	15	24	21	31	9	±4	3.0	±0.2	
E1 – E4	100	±1	18	23	22	27	10	±7	2.9	±0.2	
E5 – E9	99	±1	13	25	20	33	9	±5	3.0	±0.2	
<b>Navy Officers</b>	99	±1	6	13	20	43	18	±4	3.5	±0.1	
O1 – O3	99	±1	8	15	21	39	17	±6	3.4	±0.2	
O4 – O6	100	±1	3	12	18	48	19	±5	3.7	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	22	19	23	24	11	±4	2.8	±0.2	
E1 – E4	97	±2	26	21	21	22	10	±5	2.7	±0.2	
E5 – E9	98	±2	15	16	26	30	13	±5	3.1	±0.2	
<b>Marine Corps Officers</b>	98	±1	6*	11	17	48	17	±7	3.6	±0.3	
O1 – O3	98	±2	9*	11	17	48	14	±12	3.5	±0.4	
O4 – O6	98	±2	2*	11	16	47	24	±5	3.8	±0.2	
<b>Air Force Enlisted</b>	100	±1	15	22	24	32	7	±3	3.0	±0.1	
E1 – E4	100	±1	18	21	25	30	7	±5	2.9	±0.2	
E5 – E9	100	±1	13	22	23	34	8	±4	3.0	±0.1	
<b>Air Force Officers</b>	100	±1	6	18	15	46	14	±4	3.4	±0.1	
O1 – O3	100	±0	6	20	16	43	14	±5	3.4	±0.1	
O4 – O6	100	±1	7	16	13	50	14	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**27. How satisfied are you with each of the following?**

**h. Job security**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	2*	4	15	43	36	±6	4.1	±0.1	
Single w/o Child(ren)	99	±1	2	4	15	46	34	±4	4.1	±0.1	
Married w/ Child(ren)	99	±1	2	3	10	45	40	±3	4.2	±0.1	
Married w/o Child(ren)	100	±1	1*	3	13	45	38	±4	4.2	±0.1	
Working Spouse	99	±1	2	3	11	45	39	±3	4.2	±0.1	
Dual Service Spouse	99	±1	3	2	12	46	37	±4	4.1	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	2	3	12	45	38	±2	4.1	±0.1	
Enlisted	99	±1	2	3	13	45	37	±2	4.1	±0.1	
Officers	100	±1	1	3	10	45	41	±2	4.2	±0.1	
<b>Female</b>	99	±1	2	3	14	47	34	±3	4.1	±0.1	
Enlisted	99	±1	2	3	14	47	34	±4	4.1	±0.1	
Officers	99	±1	1*	3	11	47	37	±4	4.2	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	3	4	14	44	34	±3	4.0	±0.1	
E1 – E4	100	±1	4	5	18	41	32	±5	3.9	±0.1	
E5 – E9	100	±1	2	4	11	47	36	±4	4.1	±0.1	
<b>Army Officers</b>	100	±1	2	5	12	48	33	±3	4.1	±0.1	
O1 – O3	100	±1	1*	4	11	43	42	±5	4.2	±0.1	
O4 – O6	100	±1	3	6	11	54	27	±5	4.0	±0.1	
<b>Navy Enlisted</b>	99	±1	1	1	10	47	41	±5	4.2	±0.1	
E1 – E4	99	±1	2*	1*	13	49	35	±8	4.1	±0.2	
E5 – E9	99	±1	1*	1*	8	45	45	±5	4.3	±0.1	
<b>Navy Officers</b>	99	±1	1*	2	10	42	46	±4	4.3	±0.1	
O1 – O3	99	±1	1*	1*	10	38	50	±6	4.4	±0.1	
O4 – O6	99	±1	1*	2	9	46	41	±5	4.2	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	3	4	15	41	37	±4	4.1	±0.1	
E1 – E4	97	±2	5	4	18	42	32	±6	3.9	±0.2	
E5 – E9	98	±2	1*	3	10	40	46	±6	4.3	±0.1	
<b>Marine Corps Officers</b>	98	±1	1*	1	9	44	45	±6	4.3	±0.1	
O1 – O3	98	±2	1*	0*	8	43	49	±8	4.4	±0.2	
O4 – O6	98	±2	2*	3	12	46	38	±6	4.1	±0.1	
<b>Air Force Enlisted</b>	100	±1	2	3	13	47	35	±3	4.1	±0.1	
E1 – E4	100	±1	2	3	14	47	34	±5	4.1	±0.1	
E5 – E9	99	±1	1	2	13	47	36	±4	4.1	±0.1	
<b>Air Force Officers</b>	100	±1	1*	4	8	44	43	±4	4.3	±0.1	
O1 – O3	100	±1	0*	3	8	42	47	±5	4.3	±0.1	
O4 – O6	100	±1	1*	4	9	47	39	±5	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**28. How prepared do you believe your unit is to perform its mission with regard to...?**

**a. Manning level**

1. Very poorly prepared                      2. Poorly prepared                      3. Neither well nor poorly prepared  
 4. Well prepared                              5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	8	23	24	36	9	±2	3.2	±0.1	
<b>Army</b>	100	±1	9	24	26	34	7	±3	3.1	±0.1	
<b>Navy</b>	99	±2	8	18	22	40	12	±4	3.3	±0.1	
<b>Marine Corps</b>	99	±1	7	19	22	38	13	±4	3.3	±0.1	
<b>Air Force</b>	100	±1	8	26	23	34	8	±3	3.1	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	9	22	24	36	10	±2	3.2	±0.1	
<b>E1 – E4</b>	99	±1	8	17	25	39	10	±3	3.3	±0.1	
E1 – E3	98	±2	6	15	26	41	12	±5	3.4	±0.1	
E4	100	±1	11	19	24	37	9	±4	3.2	±0.1	
<b>E5 – E9</b>	100	±1	9	26	23	33	9	±3	3.1	±0.1	
E5 – E6	100	±1	10	25	23	33	9	±3	3.1	±0.1	
E7 – E9	100	±1	7	28	22	36	8	±4	3.1	±0.1	
<b>Officers</b>	99	±1	7	27	24	35	8	±2	3.1	±0.1	
<b>W1 – W5</b>	100	±1	8	29	27	30	6	±4	3.0	±0.1	
<b>O1 – O3</b>	99	±1	7	28	22	36	8	±3	3.1	±0.1	
<b>O4 – O6</b>	99	±1	6	26	24	34	9	±3	3.1	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	100	±1	8	22	24	36	10	±2	3.2	±0.1	
<b>Overseas</b>	99	±2	9	25	25	34	8	±3	3.1	±0.1	
Europe	100	±1	9	26	25	34	6	±4	3.0	±0.1	
Asia and Pacific	100	±1	9	25	23	34	10	±5	3.1	±0.2	
<b>On Base</b>	99	±1	8	20	26	37	9	±3	3.2	±0.1	
<b>Off Base</b>	99	±1	9	24	22	35	10	±2	3.1	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	100	±1	8	18	24	38	11	±4	3.3	±0.1	
<b>Some College</b>	99	±1	9	24	24	35	9	±2	3.1	±0.1	
<b>4-year Degree</b>	100	±1	7	26	23	36	8	±3	3.1	±0.1	
<b>Grad/Prof Degree</b>	100	±1	7	26	23	34	9	±3	3.1	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	9	25	23	33	9	±3	3.1	±0.1	
<b>Total Minority</b>	99	±1	8	19	25	40	10	±2	3.2	±0.1	
Non-Hispanic Black	99	±1	6	19	25	40	10	±3	3.3	±0.1	
Hispanic	100	±1	8	19	22	41	10	±4	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

**28. How prepared do you believe your unit is to perform its mission with regard to...?**

**a. Manning level**

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	100	±1	8	22	26	32	11	±5	3.2	±0.2	
<b>Single w/o Child(ren)</b>	99	±2	7	20	25	38	9	±3	3.2	±0.1	
<b>Married w/ Child(ren)</b>	100	±1	9	24	23	35	9	±2	3.1	±0.1	
<b>Married w/o Child(ren)</b>	100	±1	9	24	21	35	10	±4	3.1	±0.1	
<b>Working Spouse</b>	100	±1	9	25	21	35	10	±3	3.1	±0.1	
<b>Dual Service Spouse</b>	100	±1	10	24	24	32	10	±4	3.1	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	9	23	24	36	9	±2	3.1	±0.1	
Enlisted	99	±1	9	22	24	36	10	±2	3.1	±0.1	
Officers	99	±1	7	27	24	35	8	±2	3.1	±0.1	
<b>Female</b>	100	±1	7	21	24	38	9	±3	3.2	±0.1	
Enlisted	100	±1	8	20	25	38	9	±4	3.2	±0.1	
Officers	100	±1	6	29	23	35	7	±4	3.1	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	9	24	27	33	7	±3	3.0	±0.1	
E1 – E4	100	±1	8	20	29	36	7	±5	3.2	±0.1	
E5 – E9	100	±1	11	28	25	30	7	±4	2.9	±0.1	
<b>Army Officers</b>	100	±1	7	26	24	36	7	±3	3.1	±0.1	
O1 – O3	100	±1	6	27	23	38	5	±5	3.1	±0.1	
O4 – O6	99	±1	6	22	25	37	10	±4	3.2	±0.1	
<b>Navy Enlisted</b>	99	±2	9	18	22	40	12	±5	3.3	±0.1	
E1 – E4	98	±4	8	9	24	46	12	±8	3.5	±0.2	
E5 – E9	100	±1	9	24	19	36	12	±5	3.2	±0.2	
<b>Navy Officers</b>	99	±1	5	23	24	37	10	±4	3.3	±0.1	
O1 – O3	99	±1	6	22	22	39	11	±6	3.3	±0.2	
O4 – O6	99	±1	3	24	28	36	10	±5	3.2	±0.1	
<b>Marine Corps Enlisted</b>	98	±1	7	19	22	38	13	±4	3.3	±0.1	
E1 – E4	98	±2	8	19	21	38	15	±6	3.3	±0.2	
E5 – E9	99	±2	6	19	24	39	12	±6	3.3	±0.2	
<b>Marine Corps Officers</b>	99	±1	5	27	24	34	10	±7	3.2	±0.2	
O1 – O3	99	±2	5	30	25	32	8	±10	3.1	±0.2	
O4 – O6	100	±1	6	23	23	37	12	±5	3.3	±0.2	
<b>Air Force Enlisted</b>	100	±1	9	25	23	34	8	±3	3.1	±0.1	
E1 – E4	100	±1	9	21	23	38	9	±5	3.2	±0.2	
E5 – E9	100	±1	8	28	24	32	7	±4	3.0	±0.1	
<b>Air Force Officers</b>	100	±1	8	31	22	32	7	±3	3.0	±0.1	
O1 – O3	100	±1	7	31	21	33	7	±5	3.0	±0.1	
O4 – O6	100	±1	9	31	23	31	7	±4	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

**28. How prepared do you believe your unit is to perform its mission with regard to...?**

**b. Training**

1. Very poorly prepared                      2. Poorly prepared                      3. Neither well nor poorly prepared  
 4. Well prepared                              5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	5	15	24	43	13	±2	3.4	±0.1	
<b>Army</b>	100	±1	6	17	26	39	11	±3	3.3	±0.1	
<b>Navy</b>	99	±2	5	13	22	45	15	±4	3.5	±0.1	
<b>Marine Corps</b>	99	±1	5	14	21	43	17	±4	3.5	±0.1	
<b>Air Force</b>	100	±1	5	15	24	45	11	±3	3.4	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	6	15	24	42	13	±2	3.4	±0.1	
<b>E1 – E4</b>	99	±1	6	14	24	41	14	±3	3.4	±0.1	
E1 – E3	98	±2	5	12	24	44	15	±5	3.5	±0.1	
E4	100	±1	7	16	25	38	13	±4	3.3	±0.1	
<b>E5 – E9</b>	100	±1	6	16	24	42	12	±3	3.4	±0.1	
E5 – E6	100	±1	7	16	24	41	12	±3	3.3	±0.1	
E7 – E9	100	±1	3	16	24	46	12	±4	3.5	±0.1	
<b>Officers</b>	99	±1	3	13	23	48	14	±2	3.6	±0.1	
<b>W1 – W5</b>	99	±1	4	19	28	41	8	±4	3.3	±0.1	
<b>O1 – O3</b>	99	±1	3	13	22	49	14	±3	3.6	±0.1	
<b>O4 – O6</b>	99	±1	2	11	23	49	15	±3	3.6	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	100	±1	5	15	24	43	14	±2	3.5	±0.1	
<b>Overseas</b>	99	±2	7	17	25	40	11	±4	3.3	±0.1	
Europe	100	±1	8	18	28	37	9	±4	3.2	±0.1	
Asia and Pacific	100	±1	5	17	23	42	14	±5	3.4	±0.2	
<b>On Base</b>	100	±1	5	15	24	43	12	±3	3.4	±0.1	
<b>Off Base</b>	99	±1	5	15	24	43	13	±2	3.4	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	100	±1	6	14	23	42	15	±4	3.5	±0.1	
<b>Some College</b>	99	±1	6	16	25	42	12	±3	3.4	±0.1	
<b>4-year Degree</b>	100	±1	4	14	23	45	13	±3	3.5	±0.1	
<b>Grad/Prof Degree</b>	100	±1	3	12	23	48	14	±3	3.6	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	6	15	24	42	14	±3	3.4	±0.1	
<b>Total Minority</b>	99	±1	5	14	25	44	12	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	5	14	24	44	12	±3	3.4	±0.1	
Hispanic	100	±1	4	14	25	44	13	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

## 28. How prepared do you believe your unit is to perform its mission with regard to...?

## b. Training

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	6	12	25	45	13	±6	3.5	±0.2	
Single w/o Child(ren)	99	±2	4	15	25	42	13	±3	3.4	±0.1	
Married w/ Child(ren)	100	±1	6	15	23	43	13	±3	3.4	±0.1	
Married w/o Child(ren)	100	±1	7	15	24	42	13	±4	3.4	±0.1	
Working Spouse	100	±1	7	15	22	43	14	±3	3.4	±0.1	
Dual Service Spouse	100	±1	7	16	24	40	13	±4	3.4	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	5	15	24	43	14	±2	3.4	±0.1	
Enlisted	99	±1	6	15	24	42	13	±2	3.4	±0.1	
Officers	99	±1	2	13	22	48	15	±2	3.6	±0.1	
<b>Female</b>	100	±1	6	16	26	42	10	±3	3.3	±0.1	
Enlisted	100	±1	7	16	26	41	10	±4	3.3	±0.1	
Officers	100	±1	3	13	26	49	10	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	7	18	27	38	11	±3	3.3	±0.1	
E1 – E4	100	±1	8	18	26	36	13	±5	3.3	±0.2	
E5 – E9	100	±1	6	17	28	39	10	±4	3.3	±0.1	
<b>Army Officers</b>	100	±1	3	13	24	48	12	±3	3.5	±0.1	
O1 – O3	100	±1	4	12	24	49	11	±5	3.5	±0.1	
O4 – O6	99	±1	2*	10	23	50	16	±5	3.7	±0.1	
<b>Navy Enlisted</b>	99	±2	5	13	22	44	16	±5	3.5	±0.1	
E1 – E4	98	±4	4	10	25	45	16	±8	3.6	±0.2	
E5 – E9	100	±0	7	16	19	43	15	±5	3.4	±0.2	
<b>Navy Officers</b>	99	±1	2	11	23	49	15	±4	3.6	±0.1	
O1 – O3	99	±1	2*	11	23	50	15	±6	3.6	±0.1	
O4 – O6	99	±1	2*	11	23	50	15	±5	3.7	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	6	14	21	42	18	±4	3.5	±0.1	
E1 – E4	99	±2	6	15	21	40	18	±6	3.5	±0.2	
E5 – E9	99	±2	5	11	22	45	16	±6	3.6	±0.2	
<b>Marine Corps Officers</b>	99	±1	1	14	19	50	16	±7	3.7	±0.2	
O1 – O3	99	±2	2*	15*	17	51	15	±11	3.6	±0.3	
O4 – O6	100	±1	1*	12	18	52	17	±5	3.7	±0.1	
<b>Air Force Enlisted</b>	100	±1	5	16	25	44	10	±3	3.4	±0.1	
E1 – E4	100	±1	5	14	24	46	11	±5	3.4	±0.1	
E5 – E9	100	±1	5	17	25	43	9	±4	3.3	±0.1	
<b>Air Force Officers</b>	100	±1	3	13	22	47	14	±4	3.6	±0.1	
O1 – O3	100	±1	3	14	21	48	15	±5	3.6	±0.1	
O4 – O6	100	±1	2	13	24	47	14	±5	3.6	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**28. How prepared do you believe your unit is to perform its mission with regard to...?**

**c. Parts and equipment**

1. Very poorly prepared                      2. Poorly prepared                      3. Neither well nor poorly prepared  
 4. Well prepared                              5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	12	20	28	33	8	±2	3.1	±0.1	
<b>Army</b>	100	±1	14	22	28	29	7	±3	2.9	±0.1	
<b>Navy</b>	99	±2	12	20	28	33	7	±4	3.0	±0.1	
<b>Marine Corps</b>	98	±1	13	21	27	29	11	±4	3.1	±0.1	
<b>Air Force</b>	100	±1	8	17	27	39	9	±3	3.2	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	13	20	27	32	8	±2	3.0	±0.1	
<b>E1 – E4</b>	99	±1	13	20	26	31	9	±3	3.0	±0.1	
E1 – E3	98	±2	11	17	27	35	10	±5	3.1	±0.1	
E4	99	±1	15	22	26	28	9	±4	2.9	±0.1	
<b>E5 – E9</b>	100	±1	12	21	28	32	7	±3	3.0	±0.1	
E5 – E6	100	±1	13	22	28	30	7	±3	3.0	±0.1	
E7 – E9	100	±1	8	19	27	39	8	±4	3.2	±0.1	
<b>Officers</b>	99	±1	6	19	30	37	8	±2	3.2	±0.1	
<b>W1 – W5</b>	99	±1	12	26	28	28	6	±4	2.9	±0.1	
<b>O1 – O3</b>	99	±1	7	21	30	36	6	±3	3.1	±0.1	
<b>O4 – O6</b>	99	±1	4	16	31	40	10	±3	3.4	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	11	20	27	33	9	±2	3.1	±0.1	
<b>Overseas</b>	98	±2	13	22	28	31	6	±3	3.0	±0.1	
Europe	99	±1	14	21	30	29	6	±4	2.9	±0.1	
Asia and Pacific	100	±1	11	23	27	33	6	±5	3.0	±0.2	
<b>On Base</b>	99	±1	13	20	27	32	8	±3	3.0	±0.1	
<b>Off Base</b>	99	±1	11	20	28	33	8	±2	3.1	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	14	19	28	31	9	±4	3.0	±0.1	
<b>Some College</b>	99	±1	12	21	26	32	8	±2	3.0	±0.1	
<b>4-year Degree</b>	99	±1	9	18	31	34	7	±3	3.1	±0.1	
<b>Grad/Prof Degree</b>	99	±1	4	16	30	41	8	±3	3.3	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	12	21	28	31	7	±2	3.0	±0.1	
<b>Total Minority</b>	99	±1	10	19	26	35	9	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	9	17	28	36	10	±3	3.2	±0.1	
Hispanic	99	±1	10	21	23	37	9	±4	3.1	±0.1	

Note. Percent responding are Service members who answered the question.

**28. How prepared do you believe your unit is to perform its mission with regard to...?**

**c. Parts and equipment**

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	11	18	32	30	9	±5	3.1	±0.2	
<b>Single w/o Child(ren)</b>	99	±2	11	21	29	32	8	±3	3.1	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	12	19	27	33	9	±2	3.1	±0.1	
<b>Married w/o Child(ren)</b>	100	±1	12	21	25	33	8	±4	3.0	±0.1	
<b>Working Spouse</b>	99	±1	12	20	26	33	9	±3	3.1	±0.1	
<b>Dual Service Spouse</b>	99	±1	14	19	29	29	8	±4	3.0	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	12	21	27	32	8	±2	3.0	±0.1	
Enlisted	99	±1	13	21	27	31	8	±2	3.0	±0.1	
Officers	99	±1	6	19	30	36	8	±2	3.2	±0.1	
<b>Female</b>	99	±1	9	16	30	38	7	±3	3.2	±0.1	
Enlisted	99	±1	10	16	29	37	8	±4	3.2	±0.1	
Officers	100	±1	4	18	30	42	5	±4	3.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	15	23	28	27	7	±3	2.9	±0.1	
E1 – E4	100	±1	16	22	28	25	9	±5	2.9	±0.2	
E5 – E9	100	±1	14	23	28	30	5	±4	2.9	±0.1	
<b>Army Officers</b>	99	±1	6	21	30	36	7	±3	3.2	±0.1	
O1 – O3	99	±1	7	24	29	35	5	±5	3.1	±0.1	
O4 – O6	99	±1	3	14	32	40	11	±4	3.4	±0.1	
<b>Navy Enlisted</b>	99	±2	12	20	27	33	7	±4	3.0	±0.1	
E1 – E4	97	±4	11	18	25	37	8	±8	3.1	±0.2	
E5 – E9	100	±1	13	21	29	30	7	±5	3.0	±0.2	
<b>Navy Officers</b>	99	±1	8	18	30	36	8	±4	3.2	±0.1	
O1 – O3	99	±1	11	20	29	34	7	±6	3.1	±0.2	
O4 – O6	99	±1	5	17	32	39	8	±5	3.3	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	14	21	26	29	11	±4	3.0	±0.1	
E1 – E4	98	±2	16	19	25	28	12	±5	3.0	±0.2	
E5 – E9	99	±2	9	24	26	31	10	±5	3.1	±0.2	
<b>Marine Corps Officers</b>	99	±1	7	20	34	31	8	±6	3.1	±0.1	
O1 – O3	99	±2	7	23	35	28	6	±10	3.0	±0.1	
O4 – O6	99	±2	6	15	33	35	11	±5	3.3	±0.2	
<b>Air Force Enlisted</b>	100	±1	9	17	27	38	9	±3	3.2	±0.1	
E1 – E4	100	±1	9	18	27	38	9	±5	3.2	±0.1	
E5 – E9	100	±1	9	17	26	38	9	±4	3.2	±0.1	
<b>Air Force Officers</b>	100	±1	4	17	30	41	8	±3	3.3	±0.1	
O1 – O3	100	±1	4	18	30	41	7	±5	3.3	±0.1	
O4 – O6	99	±1	4	16	29	41	10	±5	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

**29. Taking into account your training and experience, overall how well prepared are you to perform your wartime job?**

1. Very poorly prepared                      2. Poorly prepared                      3. Neither well nor poorly prepared  
 4. Well prepared                              5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	1	4	14	46	35	±2	4.1	±0.1	
<b>Army</b>	100	±1	2	5	13	46	34	±3	4.1	±0.1	
<b>Navy</b>	99	±2	0*	3	14	48	35	±4	4.2	±0.1	
<b>Marine Corps</b>	98	±1	1*	3	13	48	35	±4	4.1	±0.1	
<b>Air Force</b>	99	±1	1	5	15	45	35	±3	4.1	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	1	4	14	46	35	±2	4.1	±0.1	
<b>E1 – E4</b>	99	±1	2	6	20	47	24	±3	3.8	±0.1	
E1 – E3	98	±2	2	8	24	47	21	±5	3.8	±0.1	
E4	100	±1	3	6	17	47	28	±4	3.9	±0.1	
<b>E5 – E9</b>	99	±1	0*	2	9	45	44	±3	4.3	±0.1	
E5 – E6	99	±1	0*	2	10	45	42	±3	4.3	±0.1	
E7 – E9	99	±1	0*	2	7	43	48	±4	4.4	±0.1	
<b>Officers</b>	99	±1	1	4	11	51	34	±2	4.1	±0.1	
<b>W1 – W5</b>	99	±1	1*	3	10	46	40	±4	4.2	±0.1	
<b>O1 – O3</b>	99	±1	1	5	14	53	28	±3	4.0	±0.1	
<b>O4 – O6</b>	99	±1	0*	2	7	48	42	±3	4.3	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	1	4	13	46	35	±2	4.1	±0.1	
<b>Overseas</b>	99	±2	1*	4	15	48	31	±4	4.0	±0.1	
Europe	100	±1	1*	5	15	48	31	±5	4.0	±0.1	
Asia and Pacific	100	±1	2*	4	15	46	32	±5	4.0	±0.1	
<b>On Base</b>	100	±1	1	5	17	47	30	±3	4.0	±0.1	
<b>Off Base</b>	99	±1	1	4	11	46	38	±2	4.2	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	2*	5	15	48	30	±4	4.0	±0.1	
<b>Some College</b>	99	±1	1	4	14	45	36	±3	4.1	±0.1	
<b>4-year Degree</b>	99	±1	1*	4	12	50	34	±4	4.1	±0.1	
<b>Grad/Prof Degree</b>	99	±1	0*	3	10	51	36	±3	4.2	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	1	4	13	45	37	±3	4.1	±0.1	
<b>Total Minority</b>	99	±1	1	4	16	48	31	±2	4.0	±0.1	
Non-Hispanic Black	99	±1	1*	5	15	48	32	±3	4.1	±0.1	
Hispanic	99	±1	1*	4	15	49	32	±4	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

## 29. Taking into account your training and experience, overall how well prepared are you to perform your wartime job?

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	1*	4	12	46	38	±6	4.2	±0.1	
Single w/o Child(ren)	99	±2	2	6	19	50	24	±3	3.9	±0.1	
Married w/ Child(ren)	99	±1	1	3	10	45	42	±3	4.2	±0.1	
Married w/o Child(ren)	99	±1	1*	5	15	44	36	±4	4.1	±0.1	
Working Spouse	99	±1	1	3	11	44	41	±3	4.2	±0.1	
Dual Service Spouse	99	±1	2*	5	14	45	34	±4	4.1	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	1	3	12	46	37	±2	4.2	±0.1	
Enlisted	99	±1	1	3	13	45	38	±2	4.1	±0.1	
Officers	99	±1	0*	3	10	50	36	±2	4.2	±0.1	
<b>Female</b>	99	±1	2	9	21	49	19	±3	3.7	±0.1	
Enlisted	99	±1	2	10	22	48	18	±4	3.7	±0.1	
Officers	99	±1	1*	6	16	54	23	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	2	5	14	45	34	±3	4.0	±0.1	
E1 – E4	100	±1	4	9	20	44	24	±5	3.8	±0.1	
E5 – E9	100	±1	1*	2	9	45	43	±4	4.3	±0.1	
<b>Army Officers</b>	100	±1	0*	3	9	54	34	±3	4.2	±0.1	
O1 – O3	100	±1	0*	3	11	61	24	±5	4.1	±0.1	
O4 – O6	100	±0	0	2	5	49	44	±5	4.3	±0.1	
<b>Navy Enlisted</b>	99	±2	0*	3	14	47	35	±5	4.1	±0.1	
E1 – E4	98	±4	0*	5	24	49	22	±8	3.9	±0.2	
E5 – E9	99	±1	0*	1	8	46	45	±5	4.3	±0.1	
<b>Navy Officers</b>	99	±1	0*	3	12	50	35	±4	4.2	±0.1	
O1 – O3	100	±1	0*	3	16	53	28	±6	4.0	±0.1	
O4 – O6	99	±2	0*	2*	9	47	43	±5	4.3	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	2*	3	13	48	34	±5	4.1	±0.1	
E1 – E4	99	±2	2*	5	16	49	28	±6	4.0	±0.2	
E5 – E9	97	±2	0*	1*	8	45	45	±6	4.3	±0.1	
<b>Marine Corps Officers</b>	97	±2	0*	2	9	48	40	±6	4.2	±0.1	
O1 – O3	97	±2	1*	3	11	52	33	±10	4.1	±0.2	
O4 – O6	98	±2	0	1*	7	41	50	±5	4.4	±0.1	
<b>Air Force Enlisted</b>	99	±1	1	5	15	44	35	±3	4.1	±0.1	
E1 – E4	100	±1	2*	6	20	48	23	±5	3.9	±0.1	
E5 – E9	99	±1	0*	4	11	42	43	±4	4.2	±0.1	
<b>Air Force Officers</b>	99	±1	1*	5	13	48	33	±4	4.1	±0.1	
O1 – O3	100	±1	1*	7	16	46	29	±5	4.0	±0.1	
O4 – O6	99	±1	0*	3	9	50	38	±5	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**30. How well prepared are you physically to perform your wartime job?**

1. Very poorly prepared                      2. Poorly prepared                      3. Neither well nor poorly prepared  
 4. Well prepared                              5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	1	3	12	47	37	±2	4.2	±0.1	
<b>Army</b>	100	±1	1	3	10	48	38	±3	4.2	±0.1	
<b>Navy</b>	98	±2	1*	3	12	47	38	±4	4.2	±0.1	
<b>Marine Corps</b>	99	±1	3	3	11	44	40	±4	4.2	±0.1	
<b>Air Force</b>	99	±1	1*	3	14	48	35	±3	4.1	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	1	3	12	47	36	±2	4.1	±0.1	
<b>E1 – E4</b>	99	±1	2	4	13	47	34	±3	4.1	±0.1	
E1 – E3	98	±2	2	4	15	47	33	±5	4.1	±0.1	
E4	100	±1	2	5	12	47	34	±4	4.1	±0.1	
<b>E5 – E9</b>	99	±1	1	2	12	47	39	±3	4.2	±0.1	
E5 – E6	99	±1	1	2	12	48	38	±3	4.2	±0.1	
E7 – E9	99	±1	0*	3	11	46	40	±4	4.2	±0.1	
<b>Officers</b>	99	±1	0*	3	8	46	43	±2	4.3	±0.1	
<b>W1 – W5</b>	100	±1	0*	3*	7	52	38	±4	4.2	±0.1	
<b>O1 – O3</b>	99	±1	0*	2	8	45	45	±3	4.3	±0.1	
<b>O4 – O6</b>	100	±1	0*	3	9	45	42	±3	4.3	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	1	3	12	47	38	±2	4.2	±0.1	
<b>Overseas</b>	99	±2	1*	2	11	49	37	±4	4.2	±0.1	
Europe	100	±1	1*	2	12	49	36	±5	4.2	±0.1	
Asia and Pacific	100	±1	1*	3	11	49	37	±5	4.2	±0.1	
<b>On Base</b>	99	±1	1	3	12	49	35	±3	4.1	±0.1	
<b>Off Base</b>	99	±1	1	3	12	46	39	±2	4.2	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	1	4	13	46	35	±4	4.1	±0.1	
<b>Some College</b>	99	±1	1	3	12	48	37	±3	4.2	±0.1	
<b>4-year Degree</b>	99	±1	0*	3	10	45	43	±3	4.3	±0.1	
<b>Grad/Prof Degree</b>	99	±1	0*	4	10	46	40	±3	4.2	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	1	3	12	47	37	±3	4.2	±0.1	
<b>Total Minority</b>	99	±1	1	3	11	46	38	±2	4.2	±0.1	
Non-Hispanic Black	99	±1	1	3	11	47	38	±3	4.2	±0.1	
Hispanic	99	±1	1*	3	11	45	39	±4	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**30. How well prepared are you physically to perform your wartime job?**

	Percent Responding		Percentages					Margin of Error	Average Preparedness		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	1*	3	12	44	40	±6	4.2	±0.1	
<b>Single w/o Child(ren)</b>	99	±2	1	4	12	49	35	±3	4.1	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	1	2	11	46	40	±3	4.2	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	1*	3	14	46	35	±4	4.1	±0.1	
<b>Working Spouse</b>	99	±1	1	3	11	46	40	±3	4.2	±0.1	
<b>Dual Service Spouse</b>	99	±1	1	4	12	47	36	±4	4.1	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	1	2	10	47	40	±2	4.2	±0.1	
Enlisted	99	±1	1	2	11	47	39	±2	4.2	±0.1	
Officers	100	±1	0*	2	8	45	45	±2	4.3	±0.1	
<b>Female</b>	99	±1	2	7	20	48	23	±4	3.8	±0.1	
Enlisted	99	±1	2	8	21	49	21	±4	3.8	±0.1	
Officers	99	±1	0*	5	11	48	36	±4	4.2	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	1	3	11	48	37	±3	4.2	±0.1	
E1 – E4	100	±1	1*	5	14	47	33	±5	4.0	±0.1	
E5 – E9	100	±1	1*	1	8	49	41	±4	4.3	±0.1	
<b>Army Officers</b>	100	±1	0*	2	7	47	44	±3	4.3	±0.1	
O1 – O3	100	±0	0*	2	5	48	45	±5	4.3	±0.1	
O4 – O6	100	±1	0	1*	9	44	45	±5	4.3	±0.1	
<b>Navy Enlisted</b>	98	±2	1*	3	13	47	36	±5	4.1	±0.1	
E1 – E4	97	±4	1*	5	12	50	33	±8	4.1	±0.2	
E5 – E9	99	±2	0*	2	13	45	39	±5	4.2	±0.1	
<b>Navy Officers</b>	99	±1	0*	2	7	44	46	±4	4.3	±0.1	
O1 – O3	99	±1	0	3*	9	43	45	±6	4.3	±0.1	
O4 – O6	100	±1	0*	2	6	45	47	±5	4.4	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	3	3	11	44	39	±4	4.1	±0.1	
E1 – E4	99	±1	4	3	12	46	35	±6	4.0	±0.2	
E5 – E9	98	±2	1*	1*	10	41	46	±6	4.3	±0.1	
<b>Marine Corps Officers</b>	98	±1	0*	1*	4	44	51	±6	4.4	±0.1	
O1 – O3	98	±2	0*	1*	4	46	50	±9	4.4	±0.1	
O4 – O6	98	±2	0*	1*	5	39	54	±5	4.5	±0.1	
<b>Air Force Enlisted</b>	99	±1	1*	3	14	48	34	±3	4.1	±0.1	
E1 – E4	99	±1	1*	3	15	46	35	±5	4.1	±0.1	
E5 – E9	99	±1	1*	3	14	50	33	±4	4.1	±0.1	
<b>Air Force Officers</b>	100	±1	0*	4	11	45	39	±4	4.2	±0.1	
O1 – O3	100	±1	0*	2	10	44	44	±5	4.3	±0.1	
O4 – O6	99	±1	1*	6	12	48	34	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**31. Indicate the extent to which you agree or disagree with the following statements about your unit.**

**a. Service members in your unit really care about each other**

1. Strongly disagree                      2. Disagree                                      3. Neither agree nor disagree  
 4. Agree                                      5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	8	19	26	38	9	±2	3.2	±0.1	
<b>Army</b>	100	±1	10	21	27	35	7	±3	3.1	±0.1	
<b>Navy</b>	99	±2	7	19	25	40	9	±4	3.2	±0.1	
<b>Marine Corps</b>	99	±1	10	18	25	36	11	±4	3.2	±0.1	
<b>Air Force</b>	100	±1	6	16	25	42	11	±3	3.4	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	9	21	27	35	7	±2	3.1	±0.1	
<b>E1 – E4</b>	99	±1	13	23	28	29	8	±3	3.0	±0.1	
E1 – E3	98	±2	12	20	27	30	11	±4	3.1	±0.1	
E4	100	±1	13	26	29	27	5	±4	2.8	±0.1	
<b>E5 – E9</b>	100	±1	6	19	27	41	7	±3	3.2	±0.1	
E5 – E6	100	±1	8	21	28	37	6	±3	3.1	±0.1	
E7 – E9	100	±1	2	11	25	52	10	±4	3.6	±0.1	
<b>Officers</b>	100	±1	2	8	17	56	18	±2	3.8	±0.1	
<b>W1 – W5</b>	99	±1	3	11	24	52	11	±4	3.6	±0.1	
<b>O1 – O3</b>	100	±1	2	8	18	55	17	±3	3.8	±0.1	
<b>O4 – O6</b>	100	±1	1	6	15	59	20	±3	3.9	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	100	±1	7	18	26	39	9	±2	3.3	±0.1	
<b>Overseas</b>	99	±2	11	21	27	34	7	±3	3.0	±0.1	
Europe	100	±1	13	18	30	32	7	±4	3.0	±0.1	
Asia and Pacific	100	±1	10	25	25	34	7	±5	3.0	±0.2	
<b>On Base</b>	99	±1	10	21	25	35	9	±3	3.1	±0.1	
<b>Off Base</b>	99	±1	6	17	26	41	9	±2	3.3	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	12	20	29	32	8	±4	3.0	±0.1	
<b>Some College</b>	99	±1	8	22	27	36	7	±2	3.1	±0.1	
<b>4-year Degree</b>	100	±1	3	11	21	50	15	±3	3.6	±0.1	
<b>Grad/Prof Degree</b>	100	±1	2	7	18	56	16	±3	3.8	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	6	18	24	41	10	±3	3.3	±0.1	
<b>Total Minority</b>	100	±1	11	20	28	34	7	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	11	21	28	33	7	±3	3.0	±0.1	
Hispanic	100	±1	10	19	30	34	8	±4	3.1	±0.1	

Note. Percent responding are Service members who answered the question.

**31. Indicate the extent to which you agree or disagree with the following statements about your unit.**

**a. Service members in your unit really care about each other**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	100	±1	10	20	28	36	6	±6	3.1	±0.2	
<b>Single w/o Child(ren)</b>	99	±2	11	20	27	34	9	±3	3.1	±0.1	
<b>Married w/ Child(ren)</b>	100	±1	6	17	24	43	10	±3	3.3	±0.1	
<b>Married w/o Child(ren)</b>	100	±1	8	21	28	35	8	±4	3.2	±0.1	
<b>Working Spouse</b>	100	±1	7	18	25	41	9	±3	3.3	±0.1	
<b>Dual Service Spouse</b>	99	±1	9	22	24	37	8	±4	3.1	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	7	18	26	39	9	±2	3.2	±0.1	
Enlisted	99	±1	8	21	27	36	7	±2	3.1	±0.1	
Officers	100	±1	2	7	16	57	18	±2	3.8	±0.1	
<b>Female</b>	99	±1	12	21	26	32	9	±3	3.0	±0.1	
Enlisted	99	±1	14	23	27	28	8	±4	2.9	±0.1	
Officers	100	±1	3	12	21	49	15	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	12	23	29	31	6	±3	3.0	±0.1	
E1 – E4	100	±1	15	27	28	24	6	±5	2.8	±0.2	
E5 – E9	100	±1	8	19	29	37	6	±4	3.1	±0.1	
<b>Army Officers</b>	100	±1	2	9	19	55	14	±3	3.7	±0.1	
O1 – O3	100	±1	2	8	19	55	14	±5	3.7	±0.1	
O4 – O6	100	±1	2*	8	16	58	17	±4	3.8	±0.1	
<b>Navy Enlisted</b>	99	±2	8	21	27	37	7	±5	3.2	±0.1	
E1 – E4	98	±4	11	23	26	31	8	±7	3.0	±0.2	
E5 – E9	100	±1	5	20	27	41	7	±5	3.3	±0.1	
<b>Navy Officers</b>	100	±1	1*	7	18	58	16	±4	3.8	±0.1	
O1 – O3	100	±1	2*	9	19	56	14	±6	3.7	±0.1	
O4 – O6	99	±1	0*	5	16	59	19	±5	3.9	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	11	19	26	34	9	±4	3.1	±0.1	
E1 – E4	98	±2	14	21	27	31	8	±5	3.0	±0.2	
E5 – E9	99	±1	5	16	26	41	12	±6	3.4	±0.2	
<b>Marine Corps Officers</b>	99	±1	1*	5	17	55	22	±7	3.9	±0.1	
O1 – O3	99	±1	1*	7	19	54	20	±11	3.9	±0.2	
O4 – O6	99	±1	1*	3	11	58	27	±5	4.1	±0.1	
<b>Air Force Enlisted</b>	100	±1	7	19	27	38	9	±3	3.2	±0.1	
E1 – E4	100	±1	10	19	29	31	11	±5	3.1	±0.2	
E5 – E9	100	±1	5	18	25	43	8	±4	3.3	±0.1	
<b>Air Force Officers</b>	100	±1	1	7	15	56	21	±4	3.9	±0.1	
O1 – O3	100	±0	1*	8	16	54	20	±5	3.8	±0.1	
O4 – O6	100	±1	2*	5	13	59	21	±5	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**31. Indicate the extent to which you agree or disagree with the following statements about your unit.**

**b. Service members in your unit work well as a team**

1. Strongly disagree                      2. Disagree                                      3. Neither agree nor disagree  
 4. Agree                                      5. Strongly Agree

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	5	12	20	50	13	±2	3.5	±0.1	
<b>Army</b>	100	±1	6	14	23	46	11	±3	3.4	±0.1	
<b>Navy</b>	99	±2	4	12	18	52	14	±4	3.6	±0.1	
<b>Marine Corps</b>	99	±1	5	12	21	47	15	±4	3.6	±0.1	
<b>Air Force</b>	100	±1	3	11	19	53	14	±3	3.6	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	5	14	22	48	11	±2	3.5	±0.1	
<b>E1 – E4</b>	99	±1	7	15	24	43	11	±3	3.4	±0.1	
E1 – E3	98	±2	7	11	24	45	13	±5	3.5	±0.1	
E4	100	±1	8	18	24	42	8	±4	3.3	±0.1	
<b>E5 – E9</b>	100	±1	4	13	20	52	12	±3	3.6	±0.1	
E5 – E6	100	±1	5	14	20	50	11	±3	3.5	±0.1	
E7 – E9	100	±1	1	7	18	57	16	±4	3.8	±0.1	
<b>Officers</b>	100	±1	1	5	13	58	22	±2	4.0	±0.1	
<b>W1 – W5</b>	99	±1	1*	8	19	55	17	±4	3.8	±0.1	
<b>O1 – O3</b>	100	±1	1	5	15	58	21	±3	3.9	±0.1	
<b>O4 – O6</b>	100	±1	1	5	11	59	24	±3	4.0	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	100	±1	4	12	20	50	14	±2	3.6	±0.1	
<b>Overseas</b>	99	±2	6	15	23	46	10	±4	3.4	±0.1	
Europe	100	±1	7	15	24	46	8	±5	3.3	±0.1	
Asia and Pacific	100	±1	5	14	22	46	12	±5	3.5	±0.1	
<b>On Base</b>	100	±1	5	14	22	47	12	±3	3.5	±0.1	
<b>Off Base</b>	99	±1	4	11	19	52	14	±2	3.6	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	7	13	22	48	11	±4	3.4	±0.1	
<b>Some College</b>	99	±1	5	14	22	48	12	±3	3.5	±0.1	
<b>4-year Degree</b>	100	±1	2	7	16	57	18	±3	3.8	±0.1	
<b>Grad/Prof Degree</b>	100	±1	1	7	13	58	21	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	4	12	19	51	14	±3	3.6	±0.1	
<b>Total Minority</b>	100	±1	6	13	23	47	12	±2	3.5	±0.1	
Non-Hispanic Black	100	±1	7	14	23	45	11	±3	3.4	±0.1	
Hispanic	100	±1	5	11	22	48	13	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**31. Indicate the extent to which you agree or disagree with the following statements about your unit.**

**b. Service members in your unit work well as a team**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	6	13	21	48	12	±6	3.5	±0.2	
Single w/o Child(ren)	99	±2	5	13	22	48	12	±3	3.5	±0.1	
Married w/ Child(ren)	100	±1	4	11	19	52	14	±3	3.6	±0.1	
Married w/o Child(ren)	100	±1	6	12	21	48	14	±4	3.5	±0.1	
Working Spouse	100	±1	5	12	19	50	14	±3	3.6	±0.1	
Dual Service Spouse	99	±1	6	15	23	42	14	±4	3.4	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	4	11	20	51	14	±2	3.6	±0.1	
Enlisted	99	±1	5	13	21	49	12	±2	3.5	±0.1	
Officers	100	±1	1	5	13	59	23	±2	4.0	±0.1	
<b>Female</b>	99	±1	7	17	23	42	11	±3	3.3	±0.1	
Enlisted	99	±1	8	18	24	39	10	±4	3.3	±0.1	
Officers	100	±1	2	8	16	57	16	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	7	15	25	44	9	±3	3.3	±0.1	
E1 – E4	100	±1	9	18	26	39	8	±5	3.2	±0.1	
E5 – E9	100	±1	5	13	23	48	10	±4	3.5	±0.1	
<b>Army Officers</b>	100	±1	2	6	16	57	19	±3	3.9	±0.1	
O1 – O3	100	±1	2	5	17	58	18	±5	3.8	±0.1	
O4 – O6	100	±0	1*	5	13	58	23	±4	4.0	±0.1	
<b>Navy Enlisted</b>	99	±2	5	13	19	51	13	±5	3.5	±0.1	
E1 – E4	98	±4	7	12	21	47	13	±8	3.5	±0.2	
E5 – E9	100	±1	4	13	17	55	12	±5	3.6	±0.1	
<b>Navy Officers</b>	100	±1	1*	5	14	59	21	±4	3.9	±0.1	
O1 – O3	100	±0	2*	5	17	58	18	±6	3.9	±0.1	
O4 – O6	99	±1	0*	5	12	58	25	±5	4.0	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	5	14	22	45	14	±4	3.5	±0.1	
E1 – E4	98	±2	6	16	24	43	11	±6	3.4	±0.2	
E5 – E9	99	±1	3	10	18	50	19	±6	3.7	±0.2	
<b>Marine Corps Officers</b>	99	±1	0*	4	11	58	26	±7	4.1	±0.1	
O1 – O3	99	±1	0	5	15*	57	24	±11	4.0	±0.2	
O4 – O6	99	±1	1*	3	5	59	32	±5	4.2	±0.1	
<b>Air Force Enlisted</b>	100	±1	4	12	21	51	12	±3	3.5	±0.1	
E1 – E4	100	±0	5	11	24	47	12	±5	3.5	±0.1	
E5 – E9	100	±1	3	13	19	54	12	±4	3.6	±0.1	
<b>Air Force Officers</b>	100	±1	1	4	10	60	25	±3	4.0	±0.1	
O1 – O3	100	±0	1*	5	11	58	25	±5	4.0	±0.1	
O4 – O6	100	±1	2*	4	9	61	24	±4	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**31. Indicate the extent to which you agree or disagree with the following statements about your unit.**

**c. Service members in your unit pull together to get the job done**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	4	9	20	50	18	±6	3.7	±0.2	
<b>Single w/o Child(ren)</b>	99	±2	4	9	21	47	19	±3	3.7	±0.1	
<b>Married w/ Child(ren)</b>	100	±1	3	8	17	51	21	±3	3.8	±0.1	
<b>Married w/o Child(ren)</b>	100	±1	3	10	18	50	19	±4	3.7	±0.1	
<b>Working Spouse</b>	100	±1	4	9	15	52	20	±3	3.8	±0.1	
<b>Dual Service Spouse</b>	99	±1	5	12	17	48	18	±4	3.6	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	3	8	18	50	21	±2	3.8	±0.1	
Enlisted	99	±1	4	9	20	49	19	±2	3.7	±0.1	
Officers	100	±1	1	3	10	57	30	±2	4.1	±0.1	
<b>Female</b>	99	±1	5	12	20	48	15	±3	3.6	±0.1	
Enlisted	99	±1	6	13	21	46	14	±4	3.5	±0.1	
Officers	100	±1	1*	6	14	58	21	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	5	12	23	45	15	±3	3.5	±0.1	
E1 – E4	100	±1	7	15	24	39	15	±5	3.4	±0.1	
E5 – E9	100	±1	4	10	22	50	15	±4	3.6	±0.1	
<b>Army Officers</b>	100	±1	1	4	13	58	24	±3	4.0	±0.1	
O1 – O3	100	±1	1*	4	12	60	23	±5	4.0	±0.1	
O4 – O6	100	±0	1*	3	11	58	27	±5	4.1	±0.1	
<b>Navy Enlisted</b>	99	±2	4	7	19	49	22	±5	3.8	±0.1	
E1 – E4	98	±4	5*	7	22	42	23	±8	3.7	±0.2	
E5 – E9	100	±1	3	8	17	53	20	±5	3.8	±0.1	
<b>Navy Officers</b>	100	±1	1*	3	10	57	29	±4	4.1	±0.1	
O1 – O3	100	±1	1*	3	12	58	25	±6	4.0	±0.1	
O4 – O6	99	±1	0	3	9	54	34	±5	4.2	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	4	10	18	45	22	±4	3.7	±0.1	
E1 – E4	98	±2	5	11	19	45	20	±6	3.6	±0.2	
E5 – E9	99	±1	3*	7	18	46	27	±6	3.9	±0.1	
<b>Marine Corps Officers</b>	99	±1	0*	3	7	56	34	±5	4.2	±0.1	
O1 – O3	99	±1	0	3	8	58	31	±7	4.2	±0.1	
O4 – O6	99	±1	1*	3	5	52	40	±5	4.3	±0.1	
<b>Air Force Enlisted</b>	100	±1	3	8	17	54	17	±3	3.7	±0.1	
E1 – E4	100	±1	5	8	19	49	18	±5	3.7	±0.1	
E5 – E9	100	±1	2	8	16	57	16	±4	3.8	±0.1	
<b>Air Force Officers</b>	100	±1	1*	3	9	56	32	±4	4.1	±0.1	
O1 – O3	100	±0	0*	2	11	55	32	±5	4.2	±0.1	
O4 – O6	100	±1	1*	3	7	57	32	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**31. Indicate the extent to which you agree or disagree with the following statements about your unit.**

**d. Service members in your unit trust each other**

1. Strongly disagree                      2. Disagree                                      3. Neither agree nor disagree  
 4. Agree                                      5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	11	18	29	33	9	±2	3.1	±0.1	
<b>Army</b>	99	±1	13	21	30	29	7	±3	3.0	±0.1	
<b>Navy</b>	99	±2	9	18	30	33	9	±4	3.2	±0.1	
<b>Marine Corps</b>	98	±1	15	17	28	32	9	±4	3.0	±0.1	
<b>Air Force</b>	100	±1	9	16	28	36	10	±3	3.2	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	13	20	31	29	7	±2	3.0	±0.1	
<b>E1 – E4</b>	99	±1	18	21	31	23	6	±3	2.8	±0.1	
E1 – E3	98	±2	16	19	31	27	7	±5	2.9	±0.1	
E4	99	±1	20	23	31	20	5	±4	2.7	±0.1	
<b>E5 – E9</b>	99	±1	9	20	31	34	8	±3	3.1	±0.1	
E5 – E6	99	±1	10	22	31	30	6	±3	3.0	±0.1	
E7 – E9	99	±1	3	12	30	44	11	±4	3.5	±0.1	
<b>Officers</b>	100	±1	2	8	20	52	19	±2	3.8	±0.1	
<b>W1 – W5</b>	99	±1	3	11	30	44	12	±4	3.5	±0.1	
<b>O1 – O3</b>	100	±1	2	8	22	51	17	±3	3.7	±0.1	
<b>O4 – O6</b>	100	±1	2	6	15	55	22	±3	3.9	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	11	18	29	33	9	±2	3.1	±0.1	
<b>Overseas</b>	99	±2	14	20	31	28	7	±3	2.9	±0.1	
Europe	99	±1	15	21	29	28	6	±4	2.9	±0.1	
Asia and Pacific	100	±1	13	19	30	30	8	±5	3.0	±0.2	
<b>On Base</b>	99	±1	13	21	29	29	7	±3	3.0	±0.1	
<b>Off Base</b>	99	±1	9	16	29	35	10	±2	3.2	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	16	19	31	28	7	±4	2.9	±0.1	
<b>Some College</b>	99	±1	12	21	31	29	7	±2	3.0	±0.1	
<b>4-year Degree</b>	100	±1	4	12	24	46	14	±3	3.5	±0.1	
<b>Grad/Prof Degree</b>	100	±1	3	7	19	53	18	±3	3.8	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	9	17	28	36	10	±3	3.2	±0.1	
<b>Total Minority</b>	99	±1	14	20	31	27	7	±2	2.9	±0.1	
Non-Hispanic Black	99	±1	15	21	33	25	6	±3	2.9	±0.1	
Hispanic	100	±1	14	19	29	30	9	±4	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

**31. Indicate the extent to which you agree or disagree with the following statements about your unit.**

**d. Service members in your unit trust each other**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
	1	2	3	4	5						
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	100	±1	14	21	30	27	8	±5	2.9	±0.2	
<b>Single w/o Child(ren)</b>	99	±2	14	21	31	28	7	±3	2.9	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	9	16	27	37	10	±2	3.2	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	11	18	31	31	9	±4	3.1	±0.1	
<b>Working Spouse</b>	99	±1	10	16	28	36	10	±3	3.2	±0.1	
<b>Dual Service Spouse</b>	99	±1	13	19	30	29	8	±4	3.0	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	10	18	29	34	9	±2	3.1	±0.1	
Enlisted	99	±1	12	20	31	30	7	±2	3.0	±0.1	
Officers	100	±1	2	7	18	54	20	±2	3.8	±0.1	
<b>Female</b>	99	±1	17	22	31	24	7	±3	2.8	±0.1	
Enlisted	99	±1	20	23	31	20	6	±4	2.7	±0.1	
Officers	100	±1	4	13	27	43	13	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	15	24	31	25	6	±3	2.8	±0.1	
E1 – E4	99	±1	19	26	28	22	5	±5	2.7	±0.2	
E5 – E9	100	±1	10	22	33	28	7	±4	3.0	±0.1	
<b>Army Officers</b>	100	±1	3	9	23	49	15	±3	3.7	±0.1	
O1 – O3	99	±1	3	9	27	47	13	±5	3.6	±0.1	
O4 – O6	100	±1	2	7	16	55	19	±5	3.8	±0.1	
<b>Navy Enlisted</b>	98	±2	11	20	32	30	8	±5	3.1	±0.1	
E1 – E4	97	±4	16	19	34	23	7	±8	2.9	±0.2	
E5 – E9	99	±1	6	20	30	36	8	±5	3.2	±0.2	
<b>Navy Officers</b>	100	±1	1*	7	21	54	18	±4	3.8	±0.1	
O1 – O3	100	±0	2*	8	23	52	14	±6	3.7	±0.1	
O4 – O6	99	±1	0*	6	17	55	22	±5	3.9	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	16	18	29	30	7	±4	2.9	±0.1	
E1 – E4	98	±2	21	18	30	25	6	±6	2.8	±0.2	
E5 – E9	99	±2	8	16	26	40	9	±6	3.3	±0.2	
<b>Marine Corps Officers</b>	99	±1	1*	8*	17	50	24	±7	3.9	±0.2	
O1 – O3	99	±1	1*	11*	19	49	21	±12	3.8	±0.3	
O4 – O6	99	±1	2*	3	11	53	32	±5	4.1	±0.1	
<b>Air Force Enlisted</b>	100	±1	11	18	31	32	7	±3	3.1	±0.1	
E1 – E4	100	±1	15	19	34	25	8	±5	2.9	±0.2	
E5 – E9	100	±1	9	18	29	37	7	±4	3.2	±0.1	
<b>Air Force Officers</b>	100	±1	2	7	16	54	21	±4	3.9	±0.1	
O1 – O3	100	±1	2	8	18	53	20	±5	3.8	±0.1	
O4 – O6	100	±1	2	6	14	56	23	±5	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

31. Unit cohesion scale includes the following survey items: Service members in your unit really care about each other (Q31a); Service members in your unit work well as a team (Q31b); Service members in your unit pull together to get the job done (Q31c); Service members in your unit trust each other (Q31d).

	Percent Responding		Mean	Margin of Error	Unit Cohesion
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	99	±1	3.4	±0.1	
<b>Army</b>	100	±1	3.3	±0.1	
<b>Navy</b>	99	±2	3.5	±0.1	
<b>Marine Corps</b>	99	±1	3.4	±0.1	
<b>Air Force</b>	100	±1	3.5	±0.1	
<b>PAYGRADE</b>					
<b>Enlisted</b>	99	±1	3.3	±0.1	
<b>E1 – E4</b>	99	±1	3.2	±0.1	
E1 – E3	98	±2	3.3	±0.1	
E4	100	±1	3.1	±0.1	
<b>E5 – E9</b>	100	±1	3.4	±0.1	
E5 – E6	100	±1	3.3	±0.1	
E7 – E9	100	±1	3.7	±0.1	
<b>Officers</b>	100	±1	3.9	±0.1	
<b>W1 – W5</b>	99	±1	3.7	±0.1	
<b>O1 – O3</b>	100	±1	3.9	±0.1	
<b>O4 – O6</b>	100	±1	4.0	±0.1	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	100	±1	3.4	±0.1	
<b>Overseas</b>	99	±2	3.2	±0.1	
Europe	100	±1	3.2	±0.1	
Asia and Pacific	100	±1	3.3	±0.1	
<b>On Base</b>	99	±1	3.3	±0.1	
<b>Off Base</b>	99	±1	3.5	±0.1	
<b>EDUCATION</b>					
<b>No College</b>	99	±1	3.3	±0.1	
<b>Some College</b>	99	±1	3.3	±0.1	
<b>4-year Degree</b>	100	±1	3.7	±0.1	
<b>Grad/Prof Degree</b>	100	±1	3.9	±0.1	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	99	±1	3.5	±0.1	
<b>Total Minority</b>	100	±1	3.3	±0.1	
Non-Hispanic Black	99	±1	3.2	±0.1	
Hispanic	100	±1	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

31. Unit cohesion scale includes the following survey items: Service members in your unit really care about each other (Q31a); Service members in your unit work well as a team (Q31b); Service members in your unit pull together to get the job done (Q31c); Service members in your unit trust each other (Q31d).

	Percent Responding		Mean	Margin of Error	Unit Cohesion
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	100	±1	3.3	±0.1	
Single w/o Child(ren)	99	±2	3.3	±0.1	
Married w/ Child(ren)	100	±1	3.5	±0.1	
Married w/o Child(ren)	100	±1	3.4	±0.1	
Working Spouse	100	±1	3.5	±0.1	
Dual Service Spouse	99	±1	3.3	±0.1	
<b>GENDER</b>					
<b>Male</b>	99	±1	3.4	±0.1	
Enlisted	99	±1	3.3	±0.1	
Officers	100	±1	3.9	±0.1	
<b>Female</b>	99	±1	3.2	±0.1	
Enlisted	99	±1	3.1	±0.1	
Officers	100	±1	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	100	±1	3.2	±0.1	
E1 – E4	100	±1	3.0	±0.1	
E5 – E9	100	±1	3.3	±0.1	
<b>Army Officers</b>	100	±1	3.8	±0.1	
O1 – O3	100	±1	3.8	±0.1	
O4 – O6	100	±0	3.9	±0.1	
<b>Navy Enlisted</b>	99	±2	3.4	±0.1	
E1 – E4	98	±4	3.3	±0.2	
E5 – E9	100	±1	3.5	±0.1	
<b>Navy Officers</b>	100	±1	3.9	±0.1	
O1 – O3	100	±1	3.8	±0.1	
O4 – O6	99	±1	4.0	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	3.3	±0.1	
E1 – E4	98	±2	3.2	±0.2	
E5 – E9	99	±1	3.6	±0.1	
<b>Marine Corps Officers</b>	99	±1	4.0	±0.1	
O1 – O3	99	±1	3.9	±0.2	
O4 – O6	99	±1	4.2	±0.1	
<b>Air Force Enlisted</b>	100	±1	3.4	±0.1	
E1 – E4	100	±1	3.3	±0.1	
E5 – E9	100	±1	3.5	±0.1	
<b>Air Force Officers</b>	100	±1	4.0	±0.1	
O1 – O3	100	±0	4.0	±0.1	
O4 – O6	100	±1	4.0	±0.1	

Note. Percent responding are Service members who answered the question.



**32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.**  
**a. The current environment in your unit is one of "zero defect" (i.e., a feeling that one mistake will end a career)**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±2	8	34	29	18	10	±5	2.9	±0.2	
Single w/o Child(ren)	99	±2	9	33	31	18	9	±3	2.9	±0.1	
Married w/ Child(ren)	99	±1	10	35	28	19	8	±2	2.8	±0.1	
Married w/o Child(ren)	99	±1	10	32	31	18	8	±4	2.8	±0.1	
Working Spouse	99	±1	9	34	29	20	8	±3	2.8	±0.1	
Dual Service Spouse	99	±1	11	34	29	18	8	±4	2.8	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	10	34	29	19	9	±2	2.8	±0.1	
Enlisted	99	±1	9	32	30	20	9	±2	2.9	±0.1	
Officers	99	±1	10	45	21	17	6	±2	2.6	±0.1	
<b>Female</b>	99	±1	11	32	34	17	6	±3	2.7	±0.1	
Enlisted	99	±1	11	30	36	17	6	±4	2.8	±0.1	
Officers	99	±1	12	45	25	15	3	±4	2.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	8	31	30	20	10	±3	2.9	±0.1	
E1 – E4	99	±1	8	32	33	19	9	±5	2.9	±0.2	
E5 – E9	100	±1	9	30	28	22	11	±4	3.0	±0.1	
<b>Army Officers</b>	100	±1	10	45	22	17	6	±3	2.6	±0.1	
O1 – O3	99	±1	11	46	23	16	5	±5	2.6	±0.1	
O4 – O6	99	±1	11	47	20	17	5	±5	2.6	±0.1	
<b>Navy Enlisted</b>	98	±2	11	31	35	16	7	±5	2.8	±0.1	
E1 – E4	98	±4	10	30	39	13	8	±8	2.8	±0.2	
E5 – E9	99	±2	11	32	32	18	7	±5	2.8	±0.2	
<b>Navy Officers</b>	99	±1	10	45	23	16	6	±4	2.6	±0.1	
O1 – O3	99	±1	10	45	24	15	7*	±6	2.6	±0.2	
O4 – O6	99	±1	10	47	21	16	5	±5	2.6	±0.1	
<b>Marine Corps Enlisted</b>	98	±1	9	31	25	22	13	±4	3.0	±0.1	
E1 – E4	98	±2	9	31	24	21	14	±6	3.0	±0.2	
E5 – E9	99	±2	9	32	25	23	11	±5	3.0	±0.2	
<b>Marine Corps Officers</b>	98	±1	13	46	19	17	5	±7	2.5	±0.2	
O1 – O3	98	±2	13	45	17	20	4	±11	2.6	±0.3	
O4 – O6	98	±2	13	50	21	11	5	±5	2.5	±0.2	
<b>Air Force Enlisted</b>	100	±1	10	33	31	20	7	±3	2.8	±0.1	
E1 – E4	100	±1	9	27	35	22	8	±5	2.9	±0.1	
E5 – E9	100	±1	10	37	29	18	6	±4	2.7	±0.1	
<b>Air Force Officers</b>	100	±1	11	45	22	16	5	±4	2.6	±0.1	
O1 – O3	100	±0	12	46	23	15	4	±5	2.5	±0.1	
O4 – O6	100	±1	10	44	21	18	7	±5	2.7	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.**  
**b. The current environment in your Service is one of "zero defect"**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±2	7	30	36	19	8	±5	2.9	±0.2	
Single w/o Child(ren)	99	±2	8	31	36	19	6	±3	2.8	±0.1	
Married w/ Child(ren)	99	±1	7	34	32	21	7	±3	2.9	±0.1	
Married w/o Child(ren)	99	±1	8	31	35	18	8	±4	2.9	±0.1	
Working Spouse	99	±1	7	34	31	20	8	±3	2.9	±0.1	
Dual Service Spouse	99	±1	8	33	33	19	7	±4	2.8	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	7	32	33	20	7	±2	2.9	±0.1	
Enlisted	99	±1	7	32	35	19	7	±2	2.9	±0.1	
Officers	99	±1	5	32	24	28	12	±2	3.1	±0.1	
<b>Female</b>	99	±1	8	33	39	16	4	±3	2.8	±0.1	
Enlisted	99	±1	8	31	42	14	4	±4	2.7	±0.1	
Officers	99	±1	7	41	25	22	6	±4	2.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	7	31	37	17	7	±3	2.9	±0.1	
E1 – E4	99	±1	7	32	41	14	5	±5	2.8	±0.1	
E5 – E9	100	±1	7	31	32	20	9	±4	2.9	±0.1	
<b>Army Officers</b>	100	±1	5	29	24	29	13	±3	3.2	±0.1	
O1 – O3	100	±1	5	35	25	25	10	±5	3.0	±0.1	
O4 – O6	100	±1	5	23	21	34	17	±4	3.4	±0.1	
<b>Navy Enlisted</b>	98	±2	7	34	37	18	4	±5	2.8	±0.1	
E1 – E4	98	±4	8	30	40	20	3*	±8	2.8	±0.2	
E5 – E9	99	±2	7	37	34	16	5	±5	2.7	±0.1	
<b>Navy Officers</b>	99	±1	4	33	25	26	12	±4	3.1	±0.1	
O1 – O3	100	±1	5	38	25	22	10	±6	2.9	±0.2	
O4 – O6	99	±1	3	27	23	32	14	±5	3.3	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	6	28	33	22	11	±4	3.0	±0.1	
E1 – E4	98	±2	6	26	34	23	11	±6	3.1	±0.2	
E5 – E9	99	±2	7	31	30	21	11	±5	3.0	±0.2	
<b>Marine Corps Officers</b>	98	±1	6	37	24	26	7	±6	2.9	±0.1	
O1 – O3	98	±2	7	40	24	24	5	±9	2.8	±0.2	
O4 – O6	98	±2	5	33	23	28	11	±5	3.1	±0.2	
<b>Air Force Enlisted</b>	100	±1	8	33	36	18	5	±3	2.8	±0.1	
E1 – E4	100	±1	9	27	40	19	5	±5	2.8	±0.1	
E5 – E9	100	±1	8	37	33	18	4	±4	2.7	±0.1	
<b>Air Force Officers</b>	100	±1	6	36	24	26	9	±3	3.0	±0.1	
O1 – O3	100	±1	8	38	24	25	6	±5	2.8	±0.1	
O4 – O6	100	±1	4	33	23	28	12	±4	3.1	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.**

**c. Micromanagement is prevalent in your unit**

1. Strongly disagree                      2. Disagree                                      3. Neither agree nor disagree  
 4. Agree                                      5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	5	19	26	28	21	±2	3.4	±0.1	
<b>Army</b>	99	±1	5	19	26	28	22	±3	3.4	±0.1	
<b>Navy</b>	98	±2	6	18	26	29	22	±4	3.4	±0.1	
<b>Marine Corps</b>	98	±1	6	19	27	28	20	±4	3.4	±0.1	
<b>Air Force</b>	100	±1	6	21	28	27	19	±3	3.3	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	5	16	27	29	22	±2	3.5	±0.1	
<b>E1 – E4</b>	99	±1	4	11	33	31	21	±3	3.5	±0.1	
E1 – E3	98	±2	5	10	39	30	16	±5	3.4	±0.1	
E4	99	±1	4	11	27	32	27	±4	3.7	±0.1	
<b>E5 – E9</b>	99	±1	5	21	23	28	23	±3	3.4	±0.1	
E5 – E6	99	±1	4	19	22	30	25	±3	3.5	±0.1	
E7 – E9	100	±1	8	28	24	23	17	±4	3.1	±0.1	
<b>Officers</b>	99	±1	9	35	22	22	13	±2	2.9	±0.1	
<b>W1 – W5</b>	100	±1	5	29	25	25	16	±4	3.2	±0.1	
<b>O1 – O3</b>	99	±1	8	32	22	23	15	±3	3.0	±0.1	
<b>O4 – O6</b>	99	±1	11	39	20	20	10	±3	2.8	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	6	19	26	28	20	±2	3.4	±0.1	
<b>Overseas</b>	99	±2	5	18	27	28	23	±3	3.5	±0.1	
Europe	100	±1	5	17	26	29	23	±5	3.5	±0.1	
Asia and Pacific	99	±1	4	19	28	25	24	±5	3.5	±0.2	
<b>On Base</b>	99	±1	5	15	28	30	21	±3	3.5	±0.1	
<b>Off Base</b>	99	±1	6	22	25	27	21	±2	3.3	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	5	13	32	31	19	±4	3.5	±0.1	
<b>Some College</b>	99	±1	5	17	26	29	24	±2	3.5	±0.1	
<b>4-year Degree</b>	99	±1	8	28	23	24	17	±3	3.2	±0.1	
<b>Grad/Prof Degree</b>	99	±1	10	36	22	20	12	±3	2.9	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	6	19	24	28	23	±2	3.4	±0.1	
<b>Total Minority</b>	99	±1	5	19	30	28	18	±2	3.4	±0.1	
Non-Hispanic Black	98	±1	5	22	29	26	17	±3	3.3	±0.1	
Hispanic	99	±1	4	16	32	30	18	±4	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

**32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.**  
**c. Micromanagement is prevalent in your unit**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	5	18	30	25	22	±6	3.4	±0.2	
Single w/o Child(ren)	98	±2	4	15	30	30	21	±3	3.5	±0.1	
Married w/ Child(ren)	99	±1	7	23	23	27	20	±2	3.3	±0.1	
Married w/o Child(ren)	99	±1	5	16	27	29	22	±4	3.5	±0.1	
Working Spouse	99	±1	6	22	23	28	22	±3	3.4	±0.1	
Dual Service Spouse	99	±1	5	19	26	28	22	±4	3.4	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	5	19	26	29	21	±2	3.4	±0.1	
Enlisted	99	±1	5	16	27	30	23	±2	3.5	±0.1	
Officers	99	±1	9	35	22	21	13	±2	2.9	±0.1	
<b>Female</b>	99	±1	6	19	30	26	19	±3	3.3	±0.1	
Enlisted	99	±1	5	16	32	26	20	±4	3.4	±0.1	
Officers	99	±1	8	33	21	26	12	±4	3.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	4	17	27	29	23	±3	3.5	±0.1	
E1 – E4	99	±1	4	10	32	31	23	±5	3.6	±0.1	
E5 – E9	99	±1	4	22	22	27	24	±4	3.4	±0.1	
<b>Army Officers</b>	99	±1	7	32	22	24	15	±3	3.1	±0.1	
O1 – O3	99	±1	6	28	24	25	17	±5	3.2	±0.2	
O4 – O6	99	±1	10	38	19	22	10	±4	2.8	±0.1	
<b>Navy Enlisted</b>	98	±2	5	15	27	30	23	±4	3.5	±0.2	
E1 – E4	97	±4	6*	11	31	34	19	±7	3.5	±0.2	
E5 – E9	99	±2	4	18	24	28	26	±5	3.5	±0.2	
<b>Navy Officers</b>	99	±1	10	35	21	22	12	±4	2.9	±0.1	
O1 – O3	99	±1	8	32	19	24	17	±6	3.1	±0.2	
O4 – O6	99	±1	12	40	22	20	6	±5	2.7	±0.1	
<b>Marine Corps Enlisted</b>	98	±1	6	16	27	29	22	±4	3.4	±0.1	
E1 – E4	98	±2	5	12	30	31	23	±6	3.5	±0.2	
E5 – E9	98	±2	7	24	23	27	19	±5	3.3	±0.2	
<b>Marine Corps Officers</b>	98	±1	11	39	21	22	6	±7	2.7	±0.2	
O1 – O3	98	±2	11	37	22	24	6	±11	2.8	±0.2	
O4 – O6	98	±2	13	41	20	19	8	±5	2.7	±0.2	
<b>Air Force Enlisted</b>	100	±1	5	17	29	29	21	±3	3.4	±0.1	
E1 – E4	99	±1	4	10	40	27	20	±5	3.5	±0.1	
E5 – E9	100	±1	6	22	22	30	21	±4	3.4	±0.1	
<b>Air Force Officers</b>	100	±1	10	36	22	20	12	±3	2.9	±0.1	
O1 – O3	100	±1	9	35	24	20	13	±5	2.9	±0.2	
O4 – O6	100	±1	12	38	20	19	12	±4	2.8	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.**  
**d. Micromanagement is prevalent in your Service**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	3	19	36	25	16	±6	3.3	±0.2	
Single w/o Child(ren)	98	±2	3	14	39	31	14	±3	3.4	±0.1	
Married w/ Child(ren)	99	±1	4	19	32	29	15	±2	3.3	±0.1	
Married w/o Child(ren)	99	±1	3	18	34	29	17	±4	3.4	±0.1	
Working Spouse	99	±1	4	19	33	29	16	±3	3.3	±0.1	
Dual Service Spouse	99	±1	3	17	37	27	15	±4	3.3	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	4	17	33	30	16	±2	3.4	±0.1	
Enlisted	99	±1	4	16	35	30	16	±2	3.4	±0.1	
Officers	99	±1	3	24	26	31	16	±2	3.3	±0.1	
<b>Female</b>	99	±1	4	19	42	23	12	±3	3.2	±0.1	
Enlisted	99	±1	4	17	44	23	12	±4	3.2	±0.1	
Officers	99	±1	3	30	29	27	11	±4	3.1	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	3	16	36	28	17	±3	3.4	±0.1	
E1 – E4	99	±1	3	11	41	28	17	±5	3.5	±0.1	
E5 – E9	99	±1	3	21	32	27	17	±4	3.3	±0.1	
<b>Army Officers</b>	99	±1	3	17	23	36	21	±3	3.6	±0.1	
O1 – O3	99	±1	2	16	23	36	22	±5	3.6	±0.1	
O4 – O6	100	±1	3	19	23	36	19	±4	3.5	±0.1	
<b>Navy Enlisted</b>	98	±2	5	13	35	33	15	±5	3.4	±0.1	
E1 – E4	97	±4	5*	11	41	28	14	±8	3.3	±0.2	
E5 – E9	99	±2	4	14	30	36	15	±5	3.5	±0.2	
<b>Navy Officers</b>	99	±1	2	22	30	31	15	±4	3.3	±0.1	
O1 – O3	99	±2	1*	22	29	32	16	±6	3.4	±0.2	
O4 – O6	99	±1	3	23	32	30	12	±5	3.3	±0.1	
<b>Marine Corps Enlisted</b>	98	±1	5	18	33	29	16	±4	3.3	±0.1	
E1 – E4	98	±2	4	13	32	33	18	±6	3.5	±0.2	
E5 – E9	98	±2	6	27	33	23	12	±5	3.1	±0.2	
<b>Marine Corps Officers</b>	98	±1	7	40	25	22	6	±6	2.8	±0.1	
O1 – O3	98	±2	8	40	27	21	5	±9	2.7	±0.2	
O4 – O6	98	±2	6	37	22	26	9	±5	3.0	±0.2	
<b>Air Force Enlisted</b>	100	±1	3	18	40	27	13	±3	3.3	±0.1	
E1 – E4	99	±1	2*	12	48	24	14	±5	3.4	±0.1	
E5 – E9	100	±1	3	22	34	29	12	±4	3.2	±0.1	
<b>Air Force Officers</b>	100	±1	3	30	28	27	12	±3	3.2	±0.1	
O1 – O3	100	±1	3	27	30	28	11	±5	3.2	±0.1	
O4 – O6	100	±1	3	32	25	26	13	±4	3.1	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**33. Please indicate whether you agree or disagree with the following statements**  
**a. If you make a request through channels in your unit, you know somebody will listen**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	3	14	22	49	12	±6	3.5	±0.2	
Single w/o Child(ren)	99	±2	6	14	22	46	12	±3	3.4	±0.1	
Married w/ Child(ren)	99	±1	4	12	18	53	14	±3	3.6	±0.1	
Married w/o Child(ren)	100	±1	5	15	19	50	11	±4	3.5	±0.1	
Working Spouse	100	±1	4	13	17	52	14	±3	3.6	±0.1	
Dual Service Spouse	100	±1	6	16	19	48	11	±4	3.4	±0.1	
<b>GENDER</b>											
Male	99	±1	4	13	20	50	13	±2	3.5	±0.1	
Enlisted	99	±1	5	14	21	48	13	±2	3.5	±0.1	
Officers	100	±1	2	8	15	61	15	±2	3.8	±0.1	
Female	99	±1	6	15	19	48	12	±3	3.5	±0.1	
Enlisted	99	±2	6	16	19	47	12	±4	3.4	±0.1	
Officers	100	±1	2	10	21	53	13	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	6	18	21	45	9	±3	3.3	±0.1	
E1 – E4	100	±1	9	21	21	38	10	±5	3.2	±0.2	
E5 – E9	100	±1	4	15	22	52	8	±4	3.5	±0.1	
Army Officers	100	±1	2	10	17	61	10	±3	3.7	±0.1	
O1 – O3	100	±1	3	11	17	59	9	±5	3.6	±0.1	
O4 – O6	100	±1	2*	7	15	65	11	±4	3.8	±0.1	
Navy Enlisted	98	±2	4	10	19	52	15	±5	3.6	±0.1	
E1 – E4	98	±4	5*	14	22	45	15	±8	3.5	±0.2	
E5 – E9	99	±2	4	8	18	57	15	±5	3.7	±0.1	
Navy Officers	100	±1	2	5	14	60	20	±4	3.9	±0.1	
O1 – O3	100	±1	2*	5	17	60	16	±6	3.8	±0.1	
O4 – O6	99	±1	1*	5	10	60	24	±5	4.0	±0.1	
Marine Corps Enlisted	99	±1	5	15	18	43	19	±4	3.5	±0.1	
E1 – E4	99	±1	6	19	19	41	16	±6	3.4	±0.2	
E5 – E9	98	±2	3	9	17	46	24	±6	3.8	±0.2	
Marine Corps Officers	99	±1	1*	5	15	57	22	±7	4.0	±0.1	
O1 – O3	99	±1	0*	5	18	56	21	±11	3.9	±0.2	
O4 – O6	99	±1	1*	5	11	57	26	±5	4.0	±0.1	
Air Force Enlisted	100	±1	5	13	21	50	12	±3	3.5	±0.1	
E1 – E4	99	±1	7	14	22	45	13	±5	3.4	±0.1	
E5 – E9	100	±1	3	12	21	54	10	±4	3.6	±0.1	
Air Force Officers	100	±1	2	9	15	60	13	±3	3.7	±0.1	
O1 – O3	100	±0	2*	10	16	60	12	±5	3.7	±0.1	
O4 – O6	100	±1	2	8	15	61	14	±5	3.8	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**33. Please indicate whether you agree or disagree with the following statements**

**b. Leaders in your unit are more interested in looking good than being good**

1. Strongly disagree                      2. Disagree                                      3. Neither agree nor disagree  
 4. Agree                                      5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	6	27	24	25	18	±2	3.2	±0.1	
<b>Army</b>	100	±1	4	24	24	27	21	±3	3.4	±0.1	
<b>Navy</b>	98	±2	5	25	25	24	21	±4	3.3	±0.1	
<b>Marine Corps</b>	99	±1	8	26	23	24	19	±4	3.2	±0.1	
<b>Air Force</b>	100	±1	8	33	26	22	11	±3	3.0	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	5	24	25	26	20	±2	3.3	±0.1	
<b>E1 – E4</b>	99	±1	5	20	25	27	23	±3	3.4	±0.1	
E1 – E3	98	±2	6	21	27	24	21	±5	3.4	±0.1	
E4	100	±1	4	19	23	29	24	±4	3.5	±0.1	
<b>E5 – E9</b>	99	±1	5	27	24	26	18	±2	3.2	±0.1	
E5 – E6	99	±1	4	24	24	28	20	±3	3.3	±0.1	
E7 – E9	99	±1	8	35	24	21	12	±4	2.9	±0.1	
<b>Officers</b>	100	±1	11	42	22	16	8	±2	2.7	±0.1	
<b>W1 – W5</b>	99	±1	7	30	26	23	13	±4	3.0	±0.1	
<b>O1 – O3</b>	100	±1	9	42	24	16	8	±3	2.7	±0.1	
<b>O4 – O6</b>	100	±1	14	45	19	15	7	±3	2.6	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	6	28	24	24	18	±2	3.2	±0.1	
<b>Overseas</b>	99	±2	5	22	26	28	20	±3	3.4	±0.1	
Europe	100	±1	4	22	26	28	20	±4	3.4	±0.1	
Asia and Pacific	100	±1	5	22	25	27	21	±5	3.4	±0.2	
<b>On Base</b>	100	±1	6	23	25	26	20	±3	3.3	±0.1	
<b>Off Base</b>	99	±1	6	30	24	24	17	±2	3.2	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	5	21	23	25	25	±4	3.4	±0.1	
<b>Some College</b>	99	±1	5	24	25	27	19	±2	3.3	±0.1	
<b>4-year Degree</b>	100	±1	9	38	24	18	11	±3	2.9	±0.1	
<b>Grad/Prof Degree</b>	100	±1	11	42	21	17	9	±3	2.7	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	6	29	23	24	18	±2	3.2	±0.1	
<b>Total Minority</b>	99	±1	6	23	27	25	19	±2	3.3	±0.1	
Non-Hispanic Black	99	±1	7	25	26	24	18	±3	3.2	±0.1	
Hispanic	99	±1	5	22	27	26	20	±4	3.3	±0.1	

Note. Percent responding are Service members who answered the question. Negatively worded stem.

**33. Please indicate whether you agree or disagree with the following statements**  
**b. Leaders in your unit are more interested in looking good than being good**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	3	24	27	28	17	±6	3.3	±0.2	
Single w/o Child(ren)	99	±2	5	23	26	26	19	±3	3.3	±0.1	
Married w/ Child(ren)	99	±1	7	29	23	24	17	±2	3.1	±0.1	
Married w/o Child(ren)	100	±1	6	28	23	23	20	±4	3.2	±0.1	
Working Spouse	100	±1	6	29	23	24	18	±3	3.2	±0.1	
Dual Service Spouse	100	±1	5	25	24	25	21	±4	3.3	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	6	26	24	25	19	±2	3.2	±0.1	
Enlisted	99	±1	5	23	25	26	21	±2	3.3	±0.1	
Officers	100	±1	11	43	22	16	8	±2	2.7	±0.1	
<b>Female</b>	99	±1	6	28	24	25	17	±3	3.2	±0.1	
Enlisted	99	±2	6	26	24	26	18	±4	3.2	±0.1	
Officers	100	±1	9	38	25	19	10	±4	2.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	4	21	23	29	24	±3	3.5	±0.1	
E1 – E4	100	±1	3	19	23	27	28	±5	3.6	±0.2	
E5 – E9	100	±1	4	22	24	30	20	±4	3.4	±0.1	
<b>Army Officers</b>	100	±1	7	40	24	20	9	±3	2.8	±0.1	
O1 – O3	100	±1	7	37	27	21	9	±5	2.9	±0.1	
O4 – O6	100	±1	8	48	21	16	7	±5	2.7	±0.1	
<b>Navy Enlisted</b>	98	±2	4	22	26	26	23	±4	3.4	±0.1	
E1 – E4	98	±4	4*	17	28	26	25	±8	3.5	±0.2	
E5 – E9	99	±2	5	25	24	25	21	±5	3.3	±0.2	
<b>Navy Officers</b>	100	±1	12	45	20	15	8	±4	2.6	±0.1	
O1 – O3	100	±1	7	46	21	15	10	±6	2.7	±0.2	
O4 – O6	100	±1	18	44	17	15	6	±5	2.5	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	7	24	24	25	21	±4	3.3	±0.1	
E1 – E4	99	±2	5	21	24	26	23	±5	3.4	±0.2	
E5 – E9	99	±2	10	30	23	21	16	±5	3.0	±0.2	
<b>Marine Corps Officers</b>	99	±1	17	43	21	14	5	±7	2.5	±0.1	
O1 – O3	99	±1	16	40	24	15	5	±11	2.5	±0.2	
O4 – O6	99	±1	20	44	16	14	7	±5	2.4	±0.2	
<b>Air Force Enlisted</b>	100	±1	6	30	26	25	12	±3	3.1	±0.1	
E1 – E4	99	±1	9	25	27	26	13	±5	3.1	±0.2	
E5 – E9	100	±1	5	34	26	23	12	±4	3.0	±0.1	
<b>Air Force Officers</b>	100	±1	13	43	22	14	8	±3	2.6	±0.1	
O1 – O3	100	±0	11	43	25	13	8	±5	2.6	±0.1	
O4 – O6	99	±1	15	43	18	15	8	±5	2.6	±0.1	

Note. Percent responding are Service members who answered the question. Negatively worded stem.

\* Low precision



## 33. Please indicate whether you agree or disagree with the following statements

c. You would go for help with a personal problem to people in your chain of command

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	16	15	19	38	11	±6	3.1	±0.2	
Single w/o Child(ren)	99	±2	15	19	17	37	12	±3	3.1	±0.1	
Married w/ Child(ren)	99	±1	12	16	16	41	14	±3	3.3	±0.1	
Married w/o Child(ren)	99	±1	12	19	16	40	13	±4	3.2	±0.1	
Working Spouse	99	±1	12	17	16	40	14	±3	3.3	±0.1	
Dual Service Spouse	99	±1	15	19	17	37	12	±4	3.1	±0.1	
<b>GENDER</b>											
Male	99	±1	13	17	17	40	13	±2	3.2	±0.1	
Enlisted	99	±1	14	17	17	39	14	±2	3.2	±0.1	
Officers	100	±1	9	18	16	45	13	±2	3.3	±0.1	
Female	99	±1	17	21	18	33	11	±3	3.0	±0.1	
Enlisted	99	±1	17	21	18	32	12	±4	3.0	±0.1	
Officers	100	±1	13	23	17	38	9	±4	3.1	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	100	±1	17	18	18	34	13	±3	3.1	±0.1	
E1 – E4	99	±1	20	19	18	30	13	±5	3.0	±0.2	
E5 – E9	100	±1	13	18	18	38	13	±4	3.2	±0.1	
Army Officers	100	±1	11	20	16	43	10	±3	3.2	±0.1	
O1 – O3	100	±1	11	19	14	46	10	±5	3.3	±0.2	
O4 – O6	100	±1	11	20	17	41	11	±4	3.2	±0.1	
Navy Enlisted	98	±2	13	16	16	42	14	±5	3.3	±0.2	
E1 – E4	97	±4	13	17	15	40	15	±8	3.3	±0.2	
E5 – E9	99	±2	12	16	16	43	13	±5	3.3	±0.2	
Navy Officers	99	±1	10	17	16	45	12	±4	3.3	±0.1	
O1 – O3	99	±2	12	15	16	46	11	±6	3.3	±0.2	
O4 – O6	100	±1	7	20	15	44	14	±5	3.4	±0.1	
Marine Corps Enlisted	99	±1	16	17	15	36	16	±4	3.2	±0.2	
E1 – E4	99	±1	18	18	15	36	14	±6	3.1	±0.2	
E5 – E9	98	±2	12	15	15	37	21	±6	3.4	±0.2	
Marine Corps Officers	99	±1	9*	15	14	45	18	±7	3.5	±0.2	
O1 – O3	98	±2	13*	15	12	42	18	±12	3.4	±0.4	
O4 – O6	99	±1	6	15	16	46	18	±5	3.5	±0.2	
Air Force Enlisted	99	±1	12	18	18	41	12	±3	3.2	±0.1	
E1 – E4	99	±1	16	20	17	35	12	±5	3.1	±0.2	
E5 – E9	100	±1	9	17	18	44	12	±4	3.3	±0.1	
Air Force Officers	100	±1	9	19	16	44	13	±4	3.3	±0.1	
O1 – O3	100	±1	9	19	16	44	13	±5	3.3	±0.2	
O4 – O6	100	±1	9	18	16	45	12	±5	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**33. Please indicate whether you agree or disagree with the following statements**  
**d. Leaders in your unit are not concerned with the way Service members treat each other as long as the job gets done**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
	1	2	3	4	5						
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	9	33	29	23	6	±6	2.8	±0.2	
Single w/o Child(ren)	99	±2	7	38	24	22	9	±3	2.9	±0.1	
Married w/ Child(ren)	100	±1	10	41	24	18	6	±3	2.7	±0.1	
Married w/o Child(ren)	100	±1	9	42	22	20	8	±4	2.8	±0.1	
Working Spouse	100	±1	10	42	22	18	7	±3	2.7	±0.1	
Dual Service Spouse	100	±1	8	39	23	22	8	±4	2.8	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	9	40	24	20	7	±2	2.8	±0.1	
Enlisted	99	±1	8	37	25	22	8	±2	2.9	±0.1	
Officers	100	±1	15	55	17	11	2	±2	2.3	±0.1	
<b>Female</b>	99	±1	9	39	23	20	9	±3	2.8	±0.1	
Enlisted	99	±1	8	37	24	21	10	±4	2.9	±0.1	
Officers	100	±1	13	49	22	13	3	±4	2.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	7	34	25	24	9	±3	2.9	±0.1	
E1 – E4	100	±1	7	31	24	27	11	±5	3.1	±0.2	
E5 – E9	100	±1	7	37	27	22	7	±4	2.8	±0.1	
<b>Army Officers</b>	100	±1	11	51	21	13	3	±3	2.5	±0.1	
O1 – O3	100	±1	10	52	23	13	3	±5	2.5	±0.1	
O4 – O6	100	±0	15	53	17	12	2	±5	2.3	±0.1	
<b>Navy Enlisted</b>	98	±2	8	35	23	23	11	±5	2.9	±0.1	
E1 – E4	98	±4	6*	31	25	25	14	±7	3.1	±0.2	
E5 – E9	99	±2	10	38	21	22	9	±5	2.8	±0.2	
<b>Navy Officers</b>	100	±1	15	56	17	10	2	±4	2.3	±0.1	
O1 – O3	100	±1	11	56	18	11	3	±6	2.4	±0.1	
O4 – O6	99	±1	20	55	15	9	1*	±5	2.1	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	9	36	26	20	9	±4	2.8	±0.1	
E1 – E4	99	±1	7	32	27	23	11	±6	3.0	±0.2	
E5 – E9	98	±2	13	43	24	14	6	±6	2.6	±0.2	
<b>Marine Corps Officers</b>	99	±1	20	52	15	11*	2	±7	2.2	±0.2	
O1 – O3	98	±2	19	50	16	13*	2*	±11	2.3	±0.3	
O4 – O6	99	±1	23	55	13	7	2*	±5	2.1	±0.1	
<b>Air Force Enlisted</b>	100	±1	8	44	25	17	5	±3	2.7	±0.1	
E1 – E4	99	±1	9	42	26	16	6	±5	2.7	±0.1	
E5 – E9	100	±1	7	45	25	18	5	±4	2.7	±0.1	
<b>Air Force Officers</b>	100	±1	16	57	15	10	3	±4	2.3	±0.1	
O1 – O3	100	±1	13	56	17	11	3	±5	2.4	±0.1	
O4 – O6	100	±1	19	58	12	9	2	±5	2.2	±0.1	

Note. Percent responding are Service members who answered the question. Negatively worded stem.  
 \* Low precision

**33. Please indicate whether you agree or disagree with the following statements**

**e. You are impressed with the quality of leadership in your unit**

1. Strongly disagree                      2. Disagree                                      3. Neither agree nor disagree  
 4. Agree                                      5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	13	22	29	30	7	±2	3.0	±0.1	
<b>Army</b>	100	±1	14	24	30	27	5	±3	2.8	±0.1	
<b>Navy</b>	98	±2	13	22	28	31	6	±4	2.9	±0.1	
<b>Marine Corps</b>	99	±1	15	24	26	28	8	±4	2.9	±0.1	
<b>Air Force</b>	100	±1	9	18	30	34	9	±3	3.1	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	14	23	30	28	5	±2	2.9	±0.1	
<b>E1 – E4</b>	99	±1	17	25	28	25	5	±3	2.8	±0.1	
E1 – E3	99	±2	16	24	25	28	7	±5	2.9	±0.2	
E4	100	±1	19	26	30	22	4	±4	2.7	±0.1	
<b>E5 – E9</b>	99	±1	11	22	31	30	5	±3	3.0	±0.1	
E5 – E6	99	±1	13	23	32	28	5	±3	2.9	±0.1	
E7 – E9	99	±1	6	20	30	37	7	±4	3.2	±0.1	
<b>Officers</b>	100	±1	6	14	24	43	13	±2	3.4	±0.1	
<b>W1 – W5</b>	100	±1	8	17	34	34	7	±4	3.2	±0.1	
<b>O1 – O3</b>	100	±1	7	14	25	41	13	±3	3.4	±0.1	
<b>O4 – O6</b>	100	±1	5	13	21	46	15	±3	3.6	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	12	21	29	31	7	±2	3.0	±0.1	
<b>Overseas</b>	99	±2	16	24	28	27	5	±3	2.8	±0.1	
Europe	100	±1	15	26	28	27	4	±4	2.8	±0.1	
Asia and Pacific	99	±1	18	22	27	27	6	±5	2.8	±0.2	
<b>On Base</b>	99	±1	14	23	29	27	6	±3	2.9	±0.1	
<b>Off Base</b>	99	±1	12	21	28	32	7	±2	3.0	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	18	22	27	28	5	±4	2.8	±0.1	
<b>Some College</b>	99	±1	13	24	31	28	5	±2	2.9	±0.1	
<b>4-year Degree</b>	100	±1	8	17	28	36	11	±3	3.2	±0.1	
<b>Grad/Prof Degree</b>	100	±1	7	14	21	44	14	±3	3.4	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	12	22	28	32	7	±3	3.0	±0.1	
<b>Total Minority</b>	99	±1	14	22	30	27	6	±2	2.9	±0.1	
Non-Hispanic Black	99	±1	15	21	29	29	5	±3	2.9	±0.1	
Hispanic	100	±1	15	22	31	26	5	±4	2.8	±0.1	

Note. Percent responding are Service members who answered the question.

**33. Please indicate whether you agree or disagree with the following statements**

**e. You are impressed with the quality of leadership in your unit**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	99	±1	15	23	30	28	4	±5	2.8	±0.2	
<b>Single w/o Child(ren)</b>	99	±2	14	23	29	26	6	±3	2.9	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	11	21	28	33	7	±2	3.0	±0.1	
<b>Married w/o Child(ren)</b>	100	±1	14	20	29	30	7	±4	3.0	±0.1	
<b>Working Spouse</b>	100	±1	12	20	28	32	7	±3	3.0	±0.1	
<b>Dual Service Spouse</b>	100	±1	15	24	28	26	8	±4	2.9	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	12	22	29	31	6	±2	3.0	±0.1	
Enlisted	99	±1	13	23	30	28	5	±2	2.9	±0.1	
Officers	100	±1	6	13	24	44	14	±2	3.5	±0.1	
<b>Female</b>	99	±1	16	23	28	26	7	±3	2.9	±0.1	
Enlisted	99	±2	18	24	28	24	7	±4	2.8	±0.1	
Officers	100	±1	7	20	27	35	10	±4	3.2	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	16	25	30	24	4	±3	2.8	±0.1	
E1 – E4	100	±1	21	27	26	22	4	±5	2.6	±0.2	
E5 – E9	99	±1	11	24	34	27	4	±4	2.9	±0.1	
<b>Army Officers</b>	100	±1	6	15	28	41	9	±3	3.3	±0.1	
O1 – O3	100	±1	7	16	29	39	9	±5	3.3	±0.1	
O4 – O6	100	±0	4	12	24	49	11	±5	3.5	±0.1	
<b>Navy Enlisted</b>	98	±2	14	23	29	29	5	±5	2.9	±0.1	
E1 – E4	98	±4	16	23	29	27	5*	±8	2.8	±0.2	
E5 – E9	99	±2	13	24	28	30	4	±5	2.9	±0.2	
<b>Navy Officers</b>	99	±1	6	13	23	44	13	±4	3.5	±0.1	
O1 – O3	100	±1	8	15	25	42	10	±6	3.3	±0.2	
O4 – O6	99	±1	4	11	20	47	18	±5	3.6	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	16	25	26	26	6	±4	2.8	±0.1	
E1 – E4	99	±1	18	28	24	24	6	±5	2.7	±0.2	
E5 – E9	98	±2	12	19	30	31	7	±5	3.0	±0.2	
<b>Marine Corps Officers</b>	99	±1	3	15	21	43	18	±7	3.6	±0.2	
O1 – O3	99	±1	3	18*	21	40	18	±11	3.5	±0.3	
O4 – O6	99	±1	3	13	19	45	20	±5	3.7	±0.2	
<b>Air Force Enlisted</b>	100	±1	10	20	32	31	7	±3	3.1	±0.1	
E1 – E4	99	±1	12	21	33	27	7	±5	2.9	±0.1	
E5 – E9	100	±1	9	18	31	34	7	±4	3.1	±0.1	
<b>Air Force Officers</b>	100	±1	6	12	21	44	16	±4	3.5	±0.1	
O1 – O3	100	±1	7	11	23	44	16	±5	3.5	±0.1	
O4 – O6	100	±1	6	14	20	44	16	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**33. Please indicate whether you agree or disagree with the following statements**  
**f. Leaders in your unit are more interested in furthering their careers than in the well being of their Service members**

	Percent Responding		Percentages					Margin of Error	Average Agreement		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	5	22	33	23	16	±5	3.2	±0.2	
Single w/o Child(ren)	98	±2	6	23	30	24	17	±3	3.2	±0.1	
Married w/ Child(ren)	99	±1	9	28	28	20	15	±2	3.1	±0.1	
Married w/o Child(ren)	100	±1	7	29	26	20	17	±4	3.1	±0.1	
Working Spouse	100	±1	8	28	27	20	17	±3	3.1	±0.1	
Dual Service Spouse	100	±1	8	24	27	21	19	±3	3.2	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	7	26	29	22	16	±2	3.1	±0.1	
Enlisted	99	±1	6	23	30	23	18	±2	3.2	±0.1	
Officers	100	±1	13	42	24	14	7	±2	2.6	±0.1	
<b>Female</b>	99	±1	8	28	28	20	15	±3	3.1	±0.1	
Enlisted	99	±2	8	26	29	21	16	±4	3.1	±0.1	
Officers	100	±1	10	36	27	17	9	±4	2.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	5	22	29	24	20	±3	3.3	±0.1	
E1 – E4	99	±1	4	21	27	22	25	±5	3.4	±0.2	
E5 – E9	99	±1	6	23	30	25	15	±4	3.2	±0.1	
<b>Army Officers</b>	100	±1	9	38	26	18	9	±3	2.8	±0.1	
O1 – O3	99	±1	8	39	28	17	9	±5	2.8	±0.1	
O4 – O6	100	±0	11	43	24	16	6	±5	2.6	±0.1	
<b>Navy Enlisted</b>	98	±2	7	20	28	26	19	±4	3.3	±0.1	
E1 – E4	97	±4	5	13	29	29	25	±8	3.5	±0.2	
E5 – E9	99	±2	8	26	27	24	15	±5	3.1	±0.2	
<b>Navy Officers</b>	99	±1	13	44	24	12	7	±4	2.6	±0.1	
O1 – O3	100	±1	10	43	25	15	8	±6	2.7	±0.2	
O4 – O6	99	±1	16	45	23	10	6	±5	2.4	±0.1	
<b>Marine Corps Enlisted</b>	99	±1	9	24	30	23	14	±4	3.1	±0.1	
E1 – E4	99	±1	8	22	31	24	15	±5	3.2	±0.2	
E5 – E9	97	±2	10	28	28	22	13	±5	3.0	±0.2	
<b>Marine Corps Officers</b>	99	±1	17	41	23	11	7*	±7	2.5	±0.2	
O1 – O3	99	±2	18	38	24	10	10*	±12	2.6	±0.4	
O4 – O6	99	±1	18	45	19	13	5	±5	2.4	±0.2	
<b>Air Force Enlisted</b>	100	±1	6	29	33	18	14	±3	3.0	±0.1	
E1 – E4	99	±1	7	25	35	18	15	±5	3.1	±0.2	
E5 – E9	100	±1	6	31	31	19	13	±4	3.0	±0.1	
<b>Air Force Officers</b>	100	±1	15	42	24	13	7	±3	2.6	±0.1	
O1 – O3	100	±1	12	43	26	13	7	±5	2.6	±0.1	
O4 – O6	100	±1	17	41	22	13	7	±5	2.5	±0.1	

Note. Percent responding are Service members who answered the question. Negatively worded stem.

\* Low precision



**34. How satisfied are you with each of the following?**

**a. Type of assignments received**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	100	±1	5	11	21	45	18	±6	3.6	±0.2	
Single w/o Child(ren)	99	±2	8	14	24	43	10	±3	3.3	±0.1	
Married w/ Child(ren)	99	±1	6	11	14	50	18	±3	3.6	±0.1	
Married w/o Child(ren)	99	±1	6	11	21	47	14	±4	3.5	±0.1	
Working Spouse	99	±1	6	10	17	48	18	±3	3.6	±0.1	
Dual Service Spouse	99	±1	8	12	20	46	15	±4	3.5	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	7	12	18	47	15	±2	3.5	±0.1	
Enlisted	99	±1	8	13	20	46	13	±2	3.4	±0.1	
Officers	99	±1	3	8	10	55	25	±2	3.9	±0.1	
<b>Female</b>	99	±1	6	12	22	46	14	±3	3.5	±0.1	
Enlisted	99	±1	7	13	24	44	12	±4	3.4	±0.1	
Officers	100	±1	3	7	12	53	24	±4	3.9	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	10	16	20	42	13	±3	3.3	±0.1	
E1 – E4	99	±2	13	16	24	40	8	±5	3.1	±0.2	
E5 – E9	100	±1	7	15	16	45	16	±4	3.5	±0.1	
<b>Army Officers</b>	99	±1	3	9	10	56	22	±3	3.8	±0.1	
O1 – O3	99	±1	4	10	12	51	24	±5	3.8	±0.1	
O4 – O6	99	±1	2	8	5	62	22	±4	3.9	±0.1	
<b>Navy Enlisted</b>	98	±2	5	12	20	50	12	±5	3.5	±0.1	
E1 – E4	98	±4	7	11	32	45	5	±8	3.3	±0.2	
E5 – E9	99	±2	3	13	12	54	18	±5	3.7	±0.2	
<b>Navy Officers</b>	99	±1	3	7	7	56	28	±4	4.0	±0.1	
O1 – O3	99	±1	4	7	9	57	23	±6	3.9	±0.1	
O4 – O6	99	±1	1*	6	5	54	34	±5	4.1	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	7	14	22	46	9	±4	3.4	±0.1	
E1 – E4	97	±2	10	17	27	42	5	±6	3.2	±0.2	
E5 – E9	98	±2	2*	10	15	56	17	±6	3.7	±0.1	
<b>Marine Corps Officers</b>	98	±1	3	5	12	56	25	±5	3.9	±0.1	
O1 – O3	98	±2	3	5	15	56	21	±8	3.9	±0.1	
O4 – O6	98	±2	2*	4	9	53	32	±5	4.1	±0.1	
<b>Air Force Enlisted</b>	99	±1	7	10	21	45	17	±3	3.5	±0.1	
E1 – E4	99	±1	11	14	27	36	12	±5	3.2	±0.2	
E5 – E9	99	±1	4	7	17	51	20	±4	3.7	±0.1	
<b>Air Force Officers</b>	100	±1	3	7	11	53	26	±4	3.9	±0.1	
O1 – O3	100	±0	3	9	13	51	24	±5	3.8	±0.1	
O4 – O6	100	±1	1*	5	9	55	30	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



## 34. How satisfied are you with each of the following?

## b. Frequency of PCS moves

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	4	11	28	42	15	±6	3.5	±0.2	
Single w/o Child(ren)	98	±2	8	11	45	31	6	±4	3.2	±0.1	
Married w/ Child(ren)	99	±1	6	11	24	46	13	±3	3.5	±0.1	
Married w/o Child(ren)	99	±1	5	10	32	41	11	±4	3.4	±0.1	
Working Spouse	99	±1	6	11	25	45	13	±3	3.5	±0.1	
Dual Service Spouse	99	±1	7	12	24	46	11	±4	3.4	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	6	11	32	40	11	±2	3.4	±0.1	
Enlisted	99	±1	7	10	34	38	11	±2	3.4	±0.1	
Officers	99	±1	5	15	21	48	10	±2	3.4	±0.1	
<b>Female</b>	99	±1	5	11	33	40	10	±3	3.4	±0.1	
Enlisted	99	±1	6	11	36	38	10	±4	3.3	±0.1	
Officers	99	±1	3	11	21	51	14	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	8	11	33	38	10	±3	3.3	±0.1	
E1 – E4	99	±1	9	11	45	28	8	±5	3.2	±0.1	
E5 – E9	100	±1	6	11	23	48	12	±4	3.5	±0.1	
<b>Army Officers</b>	99	±1	5	17	19	50	9	±3	3.4	±0.1	
O1 – O3	99	±2	4	13	24	50	9	±5	3.5	±0.1	
O4 – O6	99	±1	6	22	14	49	9	±5	3.3	±0.1	
<b>Navy Enlisted</b>	99	±2	4	8	39	40	9	±5	3.4	±0.1	
E1 – E4	97	±4	4*	8	57	29	3	±8	3.2	±0.2	
E5 – E9	100	±1	4	9	26	49	13	±5	3.6	±0.1	
<b>Navy Officers</b>	99	±1	5	13	22	47	14	±4	3.5	±0.1	
O1 – O3	99	±1	4	11	23	46	15	±6	3.6	±0.2	
O4 – O6	99	±1	5	17	19	46	13	±5	3.4	±0.1	
<b>Marine Corps Enlisted</b>	96	±2	8	10	39	33	10	±4	3.3	±0.1	
E1 – E4	96	±3	10	11	47	24	8	±6	3.1	±0.2	
E5 – E9	98	±2	4	9	23	51	14	±6	3.6	±0.1	
<b>Marine Corps Officers</b>	98	±1	3	11	27	48	11	±7	3.5	±0.1	
O1 – O3	98	±2	2*	9	34	46	9	±10	3.5	±0.2	
O4 – O6	98	±2	4	16	18	49	13	±5	3.5	±0.1	
<b>Air Force Enlisted</b>	99	±1	8	12	29	38	14	±3	3.4	±0.1	
E1 – E4	99	±1	12	12	45	23	8	±5	3.0	±0.1	
E5 – E9	99	±1	5	12	18	49	17	±4	3.6	±0.1	
<b>Air Force Officers</b>	99	±1	6	13	21	49	11	±4	3.5	±0.1	
O1 – O3	100	±1	6	12	26	48	9	±5	3.4	±0.1	
O4 – O6	99	±1	6	14	15	50	15	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



## 34. How satisfied are you with each of the following?

## c. Deployments

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	5	10	37	37	11	±6	3.4	±0.1	
Single w/o Child(ren)	99	±2	10	12	40	31	7	±3	3.1	±0.1	
Married w/ Child(ren)	99	±1	7	11	32	40	9	±2	3.3	±0.1	
Married w/o Child(ren)	99	±1	10	13	32	36	10	±4	3.2	±0.1	
Working Spouse	99	±1	8	11	32	39	10	±3	3.3	±0.1	
Dual Service Spouse	99	±1	9	11	34	38	8	±4	3.2	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	9	12	34	37	9	±2	3.3	±0.1	
Enlisted	99	±1	9	12	34	36	9	±2	3.2	±0.1	
Officers	99	±1	4	12	33	42	9	±2	3.4	±0.1	
<b>Female</b>	99	±1	7	9	42	34	8	±3	3.3	±0.1	
Enlisted	99	±1	7	10	42	33	8	±4	3.3	±0.1	
Officers	99	±1	3	8	40	39	10	±4	3.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	9	11	37	34	9	±3	3.2	±0.1	
E1 – E4	99	±1	11	11	43	28	8	±5	3.1	±0.1	
E5 – E9	100	±1	8	10	32	40	10	±4	3.4	±0.1	
<b>Army Officers</b>	99	±1	4	13	31	44	8	±3	3.4	±0.1	
O1 – O3	99	±2	3	15	34	40	9	±5	3.4	±0.1	
O4 – O6	100	±1	3	8	27	53	9	±5	3.6	±0.1	
<b>Navy Enlisted</b>	99	±2	8	11	35	38	8	±5	3.3	±0.1	
E1 – E4	98	±4	10	10	45	30	5	±8	3.1	±0.2	
E5 – E9	99	±2	6	11	28	43	11	±5	3.4	±0.2	
<b>Navy Officers</b>	99	±1	3	8	33	44	11	±4	3.5	±0.1	
O1 – O3	99	±2	5	10	36	37	12	±6	3.4	±0.2	
O4 – O6	98	±2	1*	6	30	51	11	±5	3.6	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	12	14	32	32	9	±4	3.1	±0.1	
E1 – E4	96	±3	15	15	34	27	9	±6	3.0	±0.2	
E5 – E9	98	±2	7	13	28	41	11	±6	3.4	±0.2	
<b>Marine Corps Officers</b>	99	±1	2	10	28	49	11	±6	3.6	±0.1	
O1 – O3	99	±2	3	11	30	47	8	±9	3.5	±0.2	
O4 – O6	98	±2	2*	8	25	52	14	±6	3.7	±0.1	
<b>Air Force Enlisted</b>	99	±1	8	14	34	35	9	±3	3.2	±0.1	
E1 – E4	99	±1	11	13	41	28	7	±5	3.1	±0.1	
E5 – E9	99	±1	6	14	29	40	10	±4	3.3	±0.1	
<b>Air Force Officers</b>	100	±1	6	12	38	36	9	±3	3.3	±0.1	
O1 – O3	99	±1	6	12	40	34	8	±5	3.2	±0.1	
O4 – O6	100	±1	5	11	35	38	10	±4	3.4	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**34. How satisfied are you with each of the following?**

**d. Other military duties that take you away from your permanent duty station**

1. Very dissatisfied                      2. Dissatisfied                      3. Neither satisfied nor dissatisfied  
 4. Satisfied                                  5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	99	±1	6	10	41	36	7	±2	3.3	±0.1	
<b>Army</b>	100	±1	7	10	41	35	7	±3	3.2	±0.1	
<b>Navy</b>	99	±2	5	9	43	36	7	±4	3.3	±0.1	
<b>Marine Corps</b>	97	±2	9	12	40	32	8	±4	3.2	±0.1	
<b>Air Force</b>	99	±1	5	8	41	38	8	±3	3.4	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	99	±1	7	9	43	34	7	±2	3.2	±0.1	
<b>E1 – E4</b>	98	±1	9	11	48	25	6	±3	3.1	±0.1	
E1 – E3	98	±2	8	12	50	25	6	±5	3.1	±0.1	
E4	99	±1	11	10	47	25	6	±4	3.1	±0.1	
<b>E5 – E9</b>	99	±1	5	8	38	41	8	±3	3.4	±0.1	
E5 – E6	100	±1	6	8	40	39	8	±3	3.3	±0.1	
E7 – E9	99	±1	3	9	29	49	10	±4	3.5	±0.1	
<b>Officers</b>	100	±1	3	10	34	45	7	±2	3.4	±0.1	
<b>W1 – W5</b>	99	±1	5	13	36	41	5	±4	3.3	±0.1	
<b>O1 – O3</b>	99	±1	3	10	37	42	7	±3	3.4	±0.1	
<b>O4 – O6</b>	100	±1	2	10	30	51	7	±3	3.5	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	99	±1	6	10	41	36	7	±2	3.3	±0.1	
<b>Overseas</b>	98	±2	6	9	42	35	8	±4	3.3	±0.1	
Europe	99	±1	7	8	39	38	7	±5	3.3	±0.1	
Asia and Pacific	99	±1	6	10	44	33	7	±5	3.3	±0.1	
<b>On Base</b>	99	±1	8	10	43	32	7	±3	3.2	±0.1	
<b>Off Base</b>	99	±1	5	9	40	38	8	±2	3.3	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	99	±1	9	11	47	28	6	±4	3.1	±0.1	
<b>Some College</b>	99	±1	6	9	40	37	8	±3	3.3	±0.1	
<b>4-year Degree</b>	100	±1	3	11	40	39	8	±3	3.4	±0.1	
<b>Grad/Prof Degree</b>	100	±1	3	9	33	48	7	±3	3.5	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	6	10	40	37	8	±3	3.3	±0.1	
<b>Total Minority</b>	99	±1	7	9	43	34	7	±2	3.2	±0.1	
Non-Hispanic Black	99	±1	6	9	40	38	7	±3	3.3	±0.1	
Hispanic	99	±1	7	10	46	30	7	±4	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

**34. How satisfied are you with each of the following?**  
**d. Other military duties that take you away from your permanent duty station**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	100	±1	4*	7	44	38	7	±6	3.4	±0.1	
<b>Single w/o Child(ren)</b>	99	±2	7	10	47	29	7	±3	3.2	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	6	10	37	41	7	±3	3.3	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	6	10	40	34	9	±4	3.3	±0.1	
<b>Working Spouse</b>	99	±1	6	9	38	38	8	±3	3.3	±0.1	
<b>Dual Service Spouse</b>	99	±1	9	9	41	36	6	±4	3.2	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	7	10	40	36	7	±2	3.3	±0.1	
Enlisted	99	±1	7	10	41	34	7	±2	3.2	±0.1	
Officers	100	±1	3	11	34	46	7	±2	3.4	±0.1	
<b>Female</b>	99	±1	4	7	49	33	7	±3	3.3	±0.1	
Enlisted	99	±1	5	7	52	30	6	±4	3.3	±0.1	
Officers	99	±1	2	8	36	45	9	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	100	±1	8	10	42	33	7	±3	3.2	±0.1	
E1 – E4	100	±1	10	11	47	25	7	±5	3.1	±0.1	
E5 – E9	100	±1	6	9	38	40	7	±4	3.3	±0.1	
<b>Army Officers</b>	100	±1	3	12	33	46	5	±3	3.4	±0.1	
O1 – O3	99	±1	3	13	37	42	6	±5	3.3	±0.1	
O4 – O6	100	±1	3	10	27	55	5	±5	3.5	±0.1	
<b>Navy Enlisted</b>	99	±2	5	9	45	34	7	±5	3.3	±0.1	
E1 – E4	98	±4	6	11	51	28	4	±8	3.1	±0.2	
E5 – E9	99	±1	4	8	40	38	9	±5	3.4	±0.1	
<b>Navy Officers</b>	100	±1	3	9	34	47	8	±4	3.5	±0.1	
O1 – O3	100	±1	3	10	35	44	8	±6	3.4	±0.1	
O4 – O6	99	±1	2	8	31	50	8	±5	3.5	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	9	13	40	30	8	±4	3.1	±0.1	
E1 – E4	97	±2	11	15	44	24	6	±6	3.0	±0.2	
E5 – E9	98	±2	5	8	34	42	11	±6	3.5	±0.2	
<b>Marine Corps Officers</b>	99	±1	5*	9	32	46	7	±7	3.4	±0.2	
O1 – O3	99	±2	8*	9	35	43	5	±12	3.3	±0.3	
O4 – O6	98	±2	2*	9	29	51	10	±5	3.6	±0.1	
<b>Air Force Enlisted</b>	99	±1	6	7	42	37	8	±3	3.3	±0.1	
E1 – E4	99	±1	9	8	53	24	7	±5	3.1	±0.1	
E5 – E9	100	±1	4	7	35	46	8	±4	3.5	±0.1	
<b>Air Force Officers</b>	100	±1	3	10	35	44	8	±4	3.5	±0.1	
O1 – O3	100	±1	3	9	39	41	9	±5	3.4	±0.1	
O4 – O6	100	±1	3	11	31	47	8	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**35. Have you ever had a PCS move?**

	Percent Responding		Percentages	Margin of Error	Percentage Who Have PCSed
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	100	±1	72	±2	
<b>Army</b>	100	±1	74	±2	
<b>Navy</b>	100	±1	70	±4	
<b>Marine Corps</b>	99	±1	57	±4	
<b>Air Force</b>	100	±1	78	±2	
<b>PAYGRADE</b>					
<b>Enlisted</b>	100	±1	67	±2	
<b>E1 – E4</b>	100	±1	40	±3	
E1 – E3	100	±1	28	±4	
E4	100	±1	50	±4	
<b>E5 – E9</b>	100	±1	91	±2	
E5 – E6	100	±1	89	±2	
E7 – E9	100	±1	98	±1	
<b>Officers</b>	100	±1	96	±1	
<b>W1 – W5</b>	100	±0	100	±1	
<b>O1 – O3</b>	100	±1	92	±2	
<b>O4 – O6</b>	100	±1	99	±1	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	100	±1	70	±2	
<b>Overseas</b>	100	±1	77	±4	
Europe	100	±1	82	±4	
Asia and Pacific	100	±1	76	±5	
<b>On Base</b>	100	±1	60	±3	
<b>Off Base</b>	100	±1	80	±2	
<b>EDUCATION</b>					
<b>No College</b>	99	±1	48	±4	
<b>Some College</b>	100	±1	74	±2	
<b>4-year Degree</b>	100	±1	89	±3	
<b>Grad/Prof Degree</b>	100	±1	96	±2	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	100	±1	74	±2	
<b>Total Minority</b>	100	±1	68	±2	
Non-Hispanic Black	100	±1	75	±3	
Hispanic	100	±1	61	±4	

Note. Percent responding are Service members who answered the question.

**35. Have you ever had a PCS move?**

	Percent Responding		Percentages	Margin of Error	Percentage Who Have PCSed
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	99	±1	82	±5	
Single w/o Child(ren)	100	±1	49	±3	
Married w/ Child(ren)	100	±1	88	±2	
Married w/o Child(ren)	100	±1	69	±4	
Working Spouse	100	±1	83	±2	
Dual Service Spouse	100	±1	77	±4	
<b>GENDER</b>					
<b>Male</b>	100	±1	72	±2	
Enlisted	100	±1	68	±2	
Officers	100	±1	96	±1	
<b>Female</b>	100	±1	66	±3	
Enlisted	100	±1	62	±4	
Officers	100	±1	90	±3	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	100	±1	69	±3	
E1 – E4	100	±1	42	±5	
E5 – E9	100	±1	93	±2	
<b>Army Officers</b>	100	±1	96	±2	
O1 – O3	99	±1	91	±3	
O4 – O6	100	±1	99	±1	
<b>Navy Enlisted</b>	100	±1	65	±4	
E1 – E4	100	±0	36	±7	
E5 – E9	100	±1	87	±4	
<b>Navy Officers</b>	100	±1	97	±2	
O1 – O3	100	±1	95	±3	
O4 – O6	100	±1	100	±1	
<b>Marine Corps Enlisted</b>	99	±1	52	±4	
E1 – E4	99	±1	33	±6	
E5 – E9	99	±1	88	±4	
<b>Marine Corps Officers</b>	100	±1	97	±2	
O1 – O3	100	±1	95	±3	
O4 – O6	100	±0	100	±1	
<b>Air Force Enlisted</b>	100	±1	74	±3	
E1 – E4	100	±0	45	±5	
E5 – E9	100	±1	94	±2	
<b>Air Force Officers</b>	100	±1	94	±2	
O1 – O3	100	±1	90	±3	
O4 – O6	100	±1	99	±1	

Note. Percent responding are Service members who answered the question.



**36. How many months has it been since your last PCS?**

	Percent Responding		Percentages					Margin of Error	Average Number of Months		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	82	±5	12	21	30	18	19	±5	26.1	±2.4	
<b>Single w/o Child(ren)</b>	49	±3	26	27	27	12	8	±4	16.8	±1.5	
<b>Married w/ Child(ren)</b>	88	±2	14	21	28	17	21	±2	26.1	±1.0	
<b>Married w/o Child(ren)</b>	69	±4	19	22	28	17	13	±4	21.0	±1.4	
<b>Working Spouse</b>	83	±2	13	20	28	18	21	±3	26.3	±1.1	
<b>Dual Service Spouse</b>	77	±4	15	21	30	19	14	±4	23.3	±1.6	
<b>GENDER</b>											
<b>Male</b>	72	±2	17	22	28	16	17	±2	23.5	±0.8	
Enlisted	68	±2	16	22	27	16	18	±2	24.3	±1.0	
Officers	96	±1	20	23	29	16	12	±2	20.3	±0.8	
<b>Female</b>	66	±3	18	23	30	16	12	±3	20.9	±1.2	
Enlisted	62	±4	18	22	30	16	13	±4	21.6	±1.5	
Officers	90	±3	21	26	29	16	9	±4	18.7	±1.2	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	69	±3	19	26	30	14	11	±3	19.4	±1.0	
E1 – E4	42	±5	24	32	28	11	5	±7	15.4	±1.7	
E5 – E9	93	±2	17	24	31	15	13	±4	21.0	±1.2	
<b>Army Officers</b>	95	±2	26	23	28	15	8	±3	17.2	±0.8	
O1 – O3	91	±3	27	24	29	15	5	±5	15.5	±1.3	
O4 – O6	99	±1	28	24	26	13	8	±4	17.5	±1.4	
<b>Navy Enlisted</b>	65	±4	18	18	25	18	21	±5	26.4	±2.3	
E1 – E4	36	±7	35	32	21	7*	5*	±13	14.5	±4.8	
E5 – E9	86	±4	13	14	26	22	25	±5	30.2	±2.5	
<b>Navy Officers</b>	97	±2	18	24	27	17	14	±4	22.4	±1.4	
O1 – O3	95	±3	20	27	28	18	9	±6	19.5	±2.0	
O4 – O6	99	±1	18	20	26	17	20	±4	25.3	±2.1	
<b>Marine Corps Enlisted</b>	52	±4	19	22	28	17	14	±5	21.0	±1.7	
E1 – E4	33	±6	29	29	28	10	4*	±10	14.3	±2.6	
E5 – E9	87	±4	13	18	27	21	21	±5	25.8	±2.1	
<b>Marine Corps Officers</b>	97	±2	16	21	32	16	16	±7	23.2	±4.0	
O1 – O3	94	±3	18	24	32	14	13*	±12	21.0	±7.1	
O4 – O6	100	±1	12	18	30	21	19	±5	25.5	±2.0	
<b>Air Force Enlisted</b>	74	±3	10	21	27	16	25	±3	28.4	±1.5	
E1 – E4	45	±5	24	34	31	8	3*	±7	14.3	±1.5	
E5 – E9	94	±2	6	17	26	19	32	±4	33.0	±2.0	
<b>Air Force Officers</b>	94	±2	16	24	30	17	12	±3	20.5	±1.0	
O1 – O3	90	±3	22	24	29	17	8	±5	18.0	±1.3	
O4 – O6	99	±1	11	24	32	17	16	±4	23.3	±1.4	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35).

\* Low precision



## 37. For your most recent PCS move, were any of the following a problem?

## a. Change in PCS orders (report date or destination)

	Percent Responding		Percentages					Margin of Error	Severity of Problem		
			1	2	3	4	DNA				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	82	±5	76	6	9	4	4	±5	1.4	±0.1	■
Single w/o Child(ren)	49	±3	72	9	7	6	6	±4	1.4	±0.1	■
Married w/ Child(ren)	88	±2	73	8	7	6	6	±2	1.4	±0.1	■
Married w/o Child(ren)	68	±4	73	9	7	6	5	±4	1.4	±0.1	■
Working Spouse	83	±2	73	8	7	7	5	±3	1.4	±0.1	■
Dual Service Spouse	77	±4	73	8	8	7	5	±4	1.5	±0.1	■
<b>GENDER</b>											
Male	72	±2	72	9	7	6	6	±2	1.4	±0.1	■
Enlisted	68	±2	73	8	7	6	6	±3	1.4	±0.1	■
Officers	96	±1	71	9	9	6	5	±2	1.5	±0.1	■
Female	66	±3	76	6	7	6	5	±3	1.4	±0.1	■
Enlisted	62	±4	77	6	7	6	4	±4	1.4	±0.1	■
Officers	90	±3	73	10	6	5	6	±4	1.4	±0.1	■
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	69	±3	69	9	8	9	5	±3	1.5	±0.1	■
E1 – E4	42	±5	67	10	8	8	6*	±7	1.6	±0.2	■
E5 – E9	93	±3	70	8	8	9	4	±4	1.5	±0.1	■
Army Officers	95	±2	69	10	9	7	4	±3	1.5	±0.1	■
O1 – O3	91	±3	68	10	9	7	5	±5	1.5	±0.1	■
O4 – O6	99	±1	70	9	9	8	4	±4	1.5	±0.1	■
Navy Enlisted	65	±4	76	8	6	4	6	±5	1.3	±0.1	■
E1 – E4	36	±7	70	10*	11	5*	4*	±11	1.5	±0.3	■
E5 – E9	86	±4	78	7	5	4	7	±5	1.3	±0.1	■
Navy Officers	97	±2	72	9	7	5	7	±4	1.4	±0.1	■
O1 – O3	95	±3	71	10	6	5	8	±5	1.4	±0.1	■
O4 – O6	100	±1	73	8	9	4	6	±4	1.4	±0.1	■
Marine Corps Enlisted	52	±4	73	7	7	7	6	±5	1.4	±0.2	■
E1 – E4	33	±6	65	9*	11*	9*	7*	±10	1.6	±0.3	■
E5 – E9	87	±4	79	6	4	5	6	±5	1.3	±0.1	■
Marine Corps Officers	97	±2	75	8	8	3	7	±4	1.4	±0.1	■
O1 – O3	94	±3	75	9	8	2*	7	±6	1.3	±0.1	■
O4 – O6	100	±1	74	6	8	5	7	±5	1.4	±0.1	■
Air Force Enlisted	74	±3	75	8	6	5	6	±3	1.4	±0.1	■
E1 – E4	44	±5	75	8	6	5	7	±6	1.4	±0.2	■
E5 – E9	94	±2	75	8	6	5	5	±4	1.4	±0.1	■
Air Force Officers	94	±2	71	9	8	6	6	±3	1.5	±0.1	■
O1 – O3	90	±3	73	9	8	6	5	±5	1.4	±0.1	■
O4 – O6	99	±1	70	9	8	7	7	±4	1.5	±0.1	■

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

\* Low precision



**37. For your most recent PCS move, were any of the following a problem?**

**b. Shipping/storing household goods**

	Percent Responding		Percentages					Margin of Error	Severity of Problem		
			1	2	3	4	DNA				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	82	±5	63	11	10	8	8	±6	1.6	±0.2	
Single w/o Child(ren)	49	±3	62	15	10	5	8	±4	1.5	±0.1	
Married w/ Child(ren)	88	±2	61	14	11	8	5	±3	1.7	±0.1	
Married w/o Child(ren)	68	±4	61	13	12	8	6	±5	1.7	±0.1	
Working Spouse	82	±2	63	13	11	8	5	±3	1.6	±0.1	
Dual Service Spouse	77	±4	62	12	13	8	5	±4	1.6	±0.1	
<b>GENDER</b>											
<b>Male</b>	72	±2	61	14	11	8	6	±2	1.6	±0.1	
Enlisted	68	±2	63	13	10	7	7	±3	1.6	±0.1	
Officers	96	±1	54	18	14	10	3	±2	1.8	±0.1	
<b>Female</b>	66	±3	66	12	9	8	5	±4	1.6	±0.1	
Enlisted	62	±4	68	11	8	7	6	±4	1.5	±0.1	
Officers	90	±3	58	17	14	9	3	±4	1.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	69	±3	64	13	11	7	5	±4	1.6	±0.1	
E1 – E4	42	±5	60	13	10	7	10	±7	1.6	±0.2	
E5 – E9	93	±3	65	13	11	7	3	±4	1.6	±0.1	
<b>Army Officers</b>	95	±2	57	17	13	10	2	±3	1.8	±0.1	
O1 – O3	91	±3	58	19	12	10	2*	±5	1.7	±0.1	
O4 – O6	99	±1	54	16	15	11	3	±4	1.8	±0.1	
<b>Navy Enlisted</b>	65	±4	59	13	10	8	10	±5	1.6	±0.2	
E1 – E4	36	±7	46	16	18*	10*	10*	±12	1.9	±0.3	
E5 – E9	86	±4	63	12	8	7	11	±6	1.5	±0.2	
<b>Navy Officers</b>	97	±2	54	18	14	8	6	±4	1.8	±0.1	
O1 – O3	95	±3	52	20	15	7	6	±6	1.8	±0.2	
O4 – O6	99	±1	55	16	14	10	5	±5	1.8	±0.1	
<b>Marine Corps Enlisted</b>	52	±4	63	12	9	8	8	±6	1.6	±0.2	
E1 – E4	33	±6	57	11	11	8*	12	±10	1.7	±0.3	
E5 – E9	87	±4	67	12	7	8	5	±6	1.5	±0.2	
<b>Marine Corps Officers</b>	97	±2	53	16	15	11	4	±5	1.8	±0.1	
O1 – O3	94	±3	59	15	13	9	5	±8	1.7	±0.2	
O4 – O6	100	±1	45	17	19	17	3*	±5	2.1	±0.2	
<b>Air Force Enlisted</b>	74	±3	67	14	10	6	4	±4	1.5	±0.1	
E1 – E4	44	±5	58	17	12	7	7	±7	1.7	±0.2	
E5 – E9	94	±2	70	13	9	6	3	±4	1.5	±0.1	
<b>Air Force Officers</b>	94	±2	53	19	15	10	2	±4	1.8	±0.1	
O1 – O3	90	±3	56	20	14	8	2*	±5	1.7	±0.1	
O4 – O6	99	±1	51	18	16	13	2	±5	1.9	±0.1	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

\* Low precision



## 37. For your most recent PCS move, were any of the following a problem?

## c. Temporary lodging experience

	Percent Responding		Percentages					Margin of Error	Severity of Problem		
			1	2	3	4	DNA				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	82	±5	59	13	12	8	9	±6	1.7	±0.2	
Single w/o Child(ren)	49	±3	60	10	8	6	16	±4	1.5	±0.1	
Married w/ Child(ren)	88	±2	56	13	12	11	8	±3	1.8	±0.1	
Married w/o Child(ren)	68	±4	56	13	10	10	10	±5	1.7	±0.1	
Working Spouse	82	±2	57	13	11	10	9	±3	1.7	±0.1	
Dual Service Spouse	77	±4	57	15	11	10	8	±4	1.7	±0.1	
<b>GENDER</b>											
<b>Male</b>	72	±2	56	13	11	10	10	±2	1.7	±0.1	
Enlisted	67	±2	55	13	11	10	11	±3	1.7	±0.1	
Officers	96	±1	59	14	13	9	5	±2	1.7	±0.1	
<b>Female</b>	66	±3	63	10	9	7	11	±4	1.5	±0.1	
Enlisted	61	±4	63	9	8	7	13	±4	1.5	±0.1	
Officers	90	±3	63	13	11	6	7	±4	1.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	69	±3	55	12	10	13	11	±4	1.8	±0.1	
E1 – E4	42	±5	53	10	9	10	18	±7	1.7	±0.2	
E5 – E9	93	±3	55	13	11	14	7	±4	1.8	±0.1	
<b>Army Officers</b>	95	±2	56	16	14	10	4	±3	1.8	±0.1	
O1 – O3	90	±3	56	17	13	9	5	±5	1.7	±0.1	
O4 – O6	99	±1	57	14	15	10	3	±5	1.8	±0.1	
<b>Navy Enlisted</b>	65	±4	52	12	11	9	16	±5	1.7	±0.2	
E1 – E4	36	±7	47	13	12*	16*	13*	±12	2.0	±0.4	
E5 – E9	86	±4	54	11	11	8	16	±6	1.7	±0.2	
<b>Navy Officers</b>	97	±2	60	11	12	8	8	±4	1.6	±0.1	
O1 – O3	95	±3	59	10	12	8	10	±6	1.7	±0.2	
O4 – O6	99	±1	62	12	13	8	5	±5	1.6	±0.1	
<b>Marine Corps Enlisted</b>	52	±4	58	10	10	7	14	±6	1.6	±0.2	
E1 – E4	33	±6	56	5*	10	8*	20	±10	1.6	±0.3	
E5 – E9	87	±4	60	14	10	6	10	±6	1.6	±0.2	
<b>Marine Corps Officers</b>	96	±2	60	16	11	7	6	±7	1.6	±0.1	
O1 – O3	94	±3	61	18*	10	5	5	±12	1.6	±0.2	
O4 – O6	100	±1	58	14	15	8	6	±5	1.7	±0.2	
<b>Air Force Enlisted</b>	73	±3	62	13	10	7	7	±4	1.6	±0.1	
E1 – E4	44	±5	57	12	10	6	15	±7	1.6	±0.2	
E5 – E9	93	±2	64	14	10	7	5	±4	1.6	±0.1	
<b>Air Force Officers</b>	94	±2	64	14	11	8	3	±3	1.6	±0.1	
O1 – O3	90	±3	65	15	12	6	2	±5	1.6	±0.1	
O4 – O6	99	±1	63	14	11	9	4	±5	1.7	±0.1	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

\* Low precision



**37. For your most recent PCS move, were any of the following a problem?**

**d. Change in cost of living**

	Percent Responding		Percentages					Margin of Error	Severity of Problem		
			1	2	3	4	DNA				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	82	±5	44	20	14	16	6	±6	2.0	±0.2	
<b>Single w/o Child(ren)</b>	49	±3	49	15	13	11	11	±4	1.8	±0.2	
<b>Married w/ Child(ren)</b>	88	±2	45	19	17	15	4	±3	2.0	±0.1	
<b>Married w/o Child(ren)</b>	69	±4	52	18	13	12	5	±5	1.8	±0.1	
<b>Working Spouse</b>	83	±2	49	18	15	13	4	±3	1.9	±0.1	
<b>Dual Service Spouse</b>	77	±4	52	16	15	14	3	±4	1.9	±0.1	
<b>GENDER</b>											
<b>Male</b>	72	±2	46	19	15	14	6	±2	2.0	±0.1	
Enlisted	68	±2	45	19	15	14	7	±3	2.0	±0.1	
Officers	96	±1	52	18	16	12	2	±2	1.9	±0.1	
<b>Female</b>	66	±3	52	15	15	13	5	±4	1.9	±0.1	
Enlisted	62	±4	51	15	15	13	5	±5	1.9	±0.1	
Officers	90	±3	56	17	14	10	3	±4	1.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	69	±3	45	18	16	15	7	±4	2.0	±0.1	
E1 – E4	42	±5	45	17	13	11	14	±7	1.9	±0.2	
E5 – E9	93	±3	45	18	17	16	4	±4	2.0	±0.1	
<b>Army Officers</b>	95	±2	51	19	16	12	2	±3	1.9	±0.1	
O1 – O3	91	±3	57	16	15	10	2*	±5	1.8	±0.2	
O4 – O6	99	±1	49	20	17	13	2*	±5	1.9	±0.1	
<b>Navy Enlisted</b>	65	±4	43	19	14	15	9	±5	2.0	±0.2	
E1 – E4	36	±7	38	18	10	25	9*	±12	2.3	±0.4	
E5 – E9	86	±4	45	19	15	12	9	±6	1.9	±0.2	
<b>Navy Officers</b>	97	±2	53	17	14	12	4	±4	1.9	±0.1	
O1 – O3	95	±3	55	16	12	13	4	±6	1.8	±0.2	
O4 – O6	100	±1	51	18	17	12	3	±5	1.9	±0.1	
<b>Marine Corps Enlisted</b>	52	±4	46	19	15	14	6	±6	2.0	±0.2	
E1 – E4	33	±6	46	17	12	15	9*	±10	2.0	±0.3	
E5 – E9	87	±4	46	21	16	14	3*	±6	2.0	±0.2	
<b>Marine Corps Officers</b>	96	±2	50	16	22	10	2	±7	1.9	±0.2	
O1 – O3	94	±3	50	14	24	10	2*	±11	1.9	±0.2	
O4 – O6	100	±1	46	20	20	13	1*	±5	2.0	±0.2	
<b>Air Force Enlisted</b>	74	±3	49	19	15	12	5	±4	1.9	±0.1	
E1 – E4	44	±5	52	18	10	10	11	±7	1.7	±0.2	
E5 – E9	94	±2	48	19	17	13	3	±4	1.9	±0.1	
<b>Air Force Officers</b>	94	±2	53	19	15	12	1*	±4	1.8	±0.1	
O1 – O3	90	±3	54	20	13	11	1*	±5	1.8	±0.1	
O4 – O6	99	±1	53	17	17	12	1*	±5	1.9	±0.1	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move. Average is based on those who did not report the situation was not applicable.

\* Low precision



**37. For your most recent PCS move, were any of the following a problem?**

**e. Loss or decrease of spouse income**

	Percent Responding		Percentages					Margin of Error	Severity of Problem		
			1	2	3	4	DNA				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	81	±5	20	4	5	6	66	±6	1.9	±0.3	
Single w/o Child(ren)	49	±3	19	1*	2*	1*	77	±4	1.3	±0.2	
Married w/ Child(ren)	88	±2	39	10	15	19	18	±3	2.2	±0.1	
Married w/o Child(ren)	68	±4	43	9	11	18	19	±4	2.1	±0.2	
Working Spouse	82	±2	41	10	14	19	15	±3	2.1	±0.1	
Dual Service Spouse	77	±4	51	7	9	11	22	±4	1.8	±0.1	
<b>GENDER</b>											
<b>Male</b>	72	±2	34	8	11	15	32	±2	2.1	±0.1	
Enlisted	68	±2	32	8	12	16	33	±3	2.2	±0.1	
Officers	96	±1	41	7	10	12	30	±2	1.9	±0.1	
<b>Female</b>	66	±3	32	5	5	9	50	±4	1.8	±0.2	
Enlisted	61	±4	31	5	5	9	50	±5	1.8	±0.2	
Officers	90	±3	35	5	5	8	46	±4	1.7	±0.2	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	69	±3	32	6	12	18	32	±4	2.3	±0.2	
E1 – E4	42	±5	33	4*	10	11	43	±7	2.0	±0.2	
E5 – E9	93	±3	31	7	13	21	27	±4	2.3	±0.2	
<b>Army Officers</b>	95	±2	36	7	10	13	34	±3	2.0	±0.1	
O1 – O3	91	±3	37	5	8	9	41	±5	1.8	±0.2	
O4 – O6	99	±1	37	10	11	12	29	±4	2.0	±0.2	
<b>Navy Enlisted</b>	65	±4	28	9	9	12	42	±5	2.1	±0.2	
E1 – E4	36	±7	26	4*	9*	10*	51	±12	2.1	±0.5	
E5 – E9	86	±4	29	11	9	12	39	±6	2.1	±0.2	
<b>Navy Officers</b>	97	±2	40	6	9	12	33	±4	1.9	±0.2	
O1 – O3	95	±3	34	5	9	14	38	±6	2.0	±0.3	
O4 – O6	100	±1	49	6	9	9	26	±5	1.7	±0.2	
<b>Marine Corps Enlisted</b>	51	±4	31	6	12	14	37	±5	2.1	±0.2	
E1 – E4	33	±6	25	2*	9*	11*	53	±10	2.1	±0.4	
E5 – E9	87	±4	35	9	15	16	25	±6	2.2	±0.2	
<b>Marine Corps Officers</b>	97	±2	42	7	11	12	28	±6	1.9	±0.2	
O1 – O3	94	±3	39	5	11	12	32	±10	2.0	±0.3	
O4 – O6	100	±1	46	11	9	10	24	±5	1.8	±0.2	
<b>Air Force Enlisted</b>	73	±3	36	7	10	14	32	±4	2.0	±0.2	
E1 – E4	44	±5	33	3*	7	5	51	±7	1.7	±0.2	
E5 – E9	94	±2	37	9	11	16	26	±4	2.1	±0.2	
<b>Air Force Officers</b>	94	±2	44	7	10	8	31	±4	1.7	±0.1	
O1 – O3	90	±3	40	5	10	8	37	±5	1.8	±0.2	
O4 – O6	99	±1	49	8	9	9	25	±5	1.7	±0.2	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

\* Low precision



**37. For your most recent PCS move, were any of the following a problem?**

**f. Spouse employment**

	Percent Responding		Percentages					Margin of Error	Severity of Problem		
			1	2	3	4	DNA				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	82	±5	18	3*	4	7	68	±6	2.0	±0.3	
<b>Single w/o Child(ren)</b>	49	±3	17	1*	2*	1*	79	±4	1.4	±0.2	
<b>Married w/ Child(ren)</b>	88	±2	39	11	15	18	18	±3	2.1	±0.1	
<b>Married w/o Child(ren)</b>	69	±4	40	8	11	21	21	±4	2.2	±0.2	
<b>Working Spouse</b>	82	±2	42	11	14	17	16	±3	2.1	±0.1	
<b>Dual Service Spouse</b>	77	±4	55	5	8	9	23	±4	1.6	±0.1	
<b>GENDER</b>											
<b>Male</b>	72	±2	33	8	11	14	33	±2	2.1	±0.1	
Enlisted	68	±2	31	9	12	15	34	±3	2.2	±0.1	
Officers	96	±1	38	8	11	13	31	±2	2.0	±0.1	
<b>Female</b>	66	±3	32	4	4	8	52	±4	1.7	±0.2	
Enlisted	62	±4	32	4	4	7	53	±5	1.7	±0.2	
Officers	90	±3	33	4	5	10	48	±4	1.8	±0.2	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	69	±3	31	8	11	17	33	±4	2.2	±0.1	
E1 – E4	42	±5	32	5*	7	12	44	±7	2.0	±0.3	
E5 – E9	93	±2	30	9	13	19	29	±4	2.3	±0.2	
<b>Army Officers</b>	95	±2	35	7	10	14	35	±3	2.0	±0.1	
O1 – O3	90	±3	34	4	9	11	43	±5	1.9	±0.2	
O4 – O6	99	±1	37	10	11	14	29	±4	2.0	±0.2	
<b>Navy Enlisted</b>	65	±4	28	10	9	11	42	±5	2.1	±0.2	
E1 – E4	36	±7	18	6*	8*	14*	53	±12	2.4	±0.4	
E5 – E9	86	±4	31	11	9	11	39	±6	2.0	±0.2	
<b>Navy Officers</b>	97	±2	38	7	10	13	33	±4	2.0	±0.2	
O1 – O3	95	±3	32	6	8	13	40	±6	2.0	±0.3	
O4 – O6	100	±1	46	8	10	11	25	±5	1.8	±0.2	
<b>Marine Corps Enlisted</b>	52	±4	30	9	10	13	37	±5	2.1	±0.2	
E1 – E4	33	±6	23	3*	6*	12	55	±10	2.2†	±0.5	
E5 – E9	87	±4	35	13	13	14	25	±6	2.1	±0.2	
<b>Marine Corps Officers</b>	97	±2	40	6	12	14	28	±6	2.0	±0.2	
O1 – O3	94	±3	37	4	11	15	33	±10	2.1	±0.3	
O4 – O6	100	±1	46	8	11	11	23	±5	1.8	±0.2	
<b>Air Force Enlisted</b>	73	±3	36	6	12	12	34	±4	2.0	±0.2	
E1 – E4	44	±5	31	3*	7	8	52	±7	1.8	±0.3	
E5 – E9	94	±2	38	7	13	14	28	±4	2.0	±0.2	
<b>Air Force Officers</b>	94	±2	40	8	10	10	32	±4	1.8	±0.1	
O1 – O3	90	±3	36	5	10	10	39	±5	1.9	±0.2	
O4 – O6	99	±1	45	10	10	10	25	±5	1.8	±0.2	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

\* Low precision

† Based on 30-59 respondents



**37. For your most recent PCS move, were any of the following a problem?**

**g. Availability of childcare**

	Percent Responding		Percentages					Margin of Error	Severity of Problem		
			1	2	3	4	DNA				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	81	±5	34	8	8	9	40	±6	1.9	±0.2	
<b>Single w/o Child(ren)</b>	49	±3	17	0*	1*	0*	82	±4	1.1	±0.1	
<b>Married w/ Child(ren)</b>	88	±2	46	12	9	11	22	±3	1.8	±0.1	
<b>Married w/o Child(ren)</b>	68	±4	18	1*	1*	1*	81	±3	1.2	±0.1	
<b>Working Spouse</b>	82	±2	37	10	7	8	38	±3	1.8	±0.1	
<b>Dual Service Spouse</b>	77	±4	34	10	8	12	36	±4	2.0	±0.2	
<b>GENDER</b>											
<b>Male</b>	72	±2	36	7	6	6	45	±2	1.7	±0.1	
Enlisted	67	±2	35	7	6	6	45	±3	1.7	±0.1	
Officers	96	±1	39	7	5	4	45	±2	1.5	±0.1	
<b>Female</b>	66	±3	23	7	7	10	53	±4	2.1	±0.2	
Enlisted	62	±4	24	7	7	12	50	±5	2.1	±0.2	
Officers	90	±3	18	4	7	6	66	±4	2.0	±0.2	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	69	±3	34	7	7	8	45	±4	1.8	±0.1	
E1 – E4	42	±5	27	6	5	8	55	±7	1.8	±0.2	
E5 – E9	93	±3	37	7	8	8	40	±4	1.8	±0.2	
<b>Army Officers</b>	95	±2	35	7	5	4	48	±3	1.6	±0.1	
O1 – O3	89	±3	30	7	5	3	56	±5	1.6	±0.2	
O4 – O6	99	±1	41	8	5	4	41	±4	1.5	±0.1	
<b>Navy Enlisted</b>	65	±4	32	7	5	7	49	±5	1.7	±0.2	
E1 – E4	36	±7	26	1*	3*	10*	59	±12	1.9†	±0.5	
E5 – E9	86	±4	34	9	5	6	46	±6	1.7	±0.2	
<b>Navy Officers</b>	97	±2	36	6	4	4	51	±4	1.5	±0.1	
O1 – O3	95	±3	28	6	3	4	60	±6	1.6	±0.2	
O4 – O6	99	±1	46	6	5	4	40	±5	1.4	±0.1	
<b>Marine Corps Enlisted</b>	52	±4	29	7	6	7	52	±5	1.8	±0.2	
E1 – E4	33	±6	21	3*	1*	5*	70	±10	1.7†	±0.5	
E5 – E9	87	±4	34	9	10	8	39	±6	1.9	±0.2	
<b>Marine Corps Officers</b>	96	±2	36	7	6	7*	45	±7	1.7	±0.4	
O1 – O3	94	±3	27	5	5	9*	54	±12	1.9	±0.7	
O4 – O6	100	±1	48	8	7	3	34	±5	1.5	±0.2	
<b>Air Force Enlisted</b>	73	±3	37	9	6	6	42	±4	1.7	±0.1	
E1 – E4	44	±5	26	4*	3*	4	63	±7	1.6	±0.3	
E5 – E9	93	±2	40	10	7	7	35	±4	1.7	±0.1	
<b>Air Force Officers</b>	94	±2	37	5	5	4	48	±4	1.6	±0.1	
O1 – O3	90	±3	32	4	3	4	57	±5	1.5	±0.2	
O4 – O6	99	±1	44	7	8	5	37	±5	1.6	±0.1	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

\* Low precision

† Based on 30-59 respondents



## 37. For your most recent PCS move, were any of the following a problem?

## h. Getting your children enrolled in a new school

	Percent Responding		Percentages					Margin of Error	Severity of Problem			
			1	2	3	4	DNA					
<b>FAMILY STATUS</b>												
<b>Single w/ Child(ren)</b>	82	±5	39	5	5	2	49	±6	1.4	±0.1	■	
<b>Single w/o Child(ren)</b>	49	±3	17	0*	0*	0*	82	±4	1.1	±0.1	■	
<b>Married w/ Child(ren)</b>	88	±2	55	10	7	3	25	±3	1.4	±0.1	■	
<b>Married w/o Child(ren)</b>	68	±4	18	1*	0*	0*	81	±3	1.1	±0.1	■	
<b>Working Spouse</b>	82	±2	46	6	4	3	41	±3	1.4	±0.1	■	
<b>Dual Service Spouse</b>	77	±4	41	5	5	3	46	±4	1.5	±0.1	■	
<b>GENDER</b>												
<b>Male</b>	72	±2	41	6	4	2	47	±2	1.4	±0.1	■	
Enlisted	67	±2	41	6	4	2	47	±3	1.3	±0.1	■	
Officers	96	±1	39	8	5	3	45	±2	1.5	±0.1	■	
<b>Female</b>	66	±3	29	4	4	2	61	±4	1.5	±0.1	■	
Enlisted	62	±4	31	4	4	3	58	±4	1.5	±0.1	■	
Officers	90	±3	21	5	3	2	70	±4	1.5	±0.2	■	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	69	±3	42	5	5	2	46	±4	1.4	±0.1	■	
E1 – E4	42	±5	31	2*	2*	1*	63	±7	1.3	±0.2	■	
E5 – E9	93	±3	46	7	5	3	39	±4	1.4	±0.1	■	
<b>Army Officers</b>	95	±2	36	9	5	2	49	±3	1.5	±0.1	■	
O1 – O3	90	±3	28	4	3*	1*	64	±5	1.3	±0.2	■	
O4 – O6	99	±1	41	14	7	2	35	±4	1.5	±0.1	■	
<b>Navy Enlisted</b>	65	±4	34	6	3	1	56	±5	1.4	±0.1	■	
E1 – E4	36	±7	23	2*	0*	1*	74	±11	1.2†	±0.2	■	
E5 – E9	86	±4	38	7	4	1*	50	±6	1.4	±0.1	■	
<b>Navy Officers</b>	97	±2	36	8	3	2	50	±4	1.4	±0.1	■	
O1 – O3	95	±3	28	4	2*	1*	64	±6	1.3	±0.2	■	
O4 – O6	99	±1	45	12	5	4	34	±5	1.5	±0.1	■	
<b>Marine Corps Enlisted</b>	52	±4	37	4	3	2*	53	±5	1.4	±0.2	■	
E1 – E4	33	±6	19	1*	1*	2*	77	±9	1.4†	±0.4	■	
E5 – E9	87	±4	50	7	4	2*	37	±6	1.3	±0.1	■	
<b>Marine Corps Officers</b>	96	±2	40	6	4	3	47	±6	1.4	±0.1	■	
O1 – O3	94	±3	34	3*	3*	2*	59	±10	1.3	±0.2	■	
O4 – O6	100	±1	47	12	6	4	31	±5	1.5	±0.2	■	
<b>Air Force Enlisted</b>	73	±3	45	6	4	1	44	±4	1.3	±0.1	■	
E1 – E4	44	±5	28	1*	1*	0*	69	±7	1.2	±0.2	■	
E5 – E9	93	±2	50	8	5	2	36	±4	1.4	±0.1	■	
<b>Air Force Officers</b>	94	±2	36	8	5	3	48	±3	1.5	±0.1	■	
O1 – O3	90	±3	29	5	2	1*	63	±5	1.3	±0.2	■	
O4 – O6	98	±2	44	10	9	5	31	±5	1.6	±0.1	■	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

\* Low precision

† Based on 30-59 respondents



## 37. For your most recent PCS move, were any of the following a problem?

## i. State-specific graduation requirements for high school students

	Percent Responding		Percentages					Margin of Error	Severity of Problem		
			1	2	3	4	DNA				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	81	±5	27	1*	1*	1	69	±6	1.3	±0.1	■
Single w/o Child(ren)	48	±3	17	0*	0*	0*	82	±4	1.0	±0.1	
Married w/ Child(ren)	87	±2	41	3	2	2	52	±3	1.3	±0.1	■
Married w/o Child(ren)	68	±4	17	0*	0*	0*	82	±3	1.1	±0.1	■
Working Spouse	82	±2	35	2	2	1	60	±3	1.2	±0.1	■
Dual Service Spouse	76	±4	32	1	1	1	64	±4	1.2	±0.1	■
<b>GENDER</b>											
Male	72	±2	33	2	2	1	63	±2	1.2	±0.1	■
Enlisted	67	±2	32	2	1	1	64	±3	1.2	±0.1	■
Officers	96	±1	35	2	2	1	60	±2	1.2	±0.1	■
Female	65	±3	20	1	1	1*	77	±3	1.3	±0.2	■
Enlisted	61	±4	21	1*	1	1*	76	±4	1.3	±0.2	■
Officers	89	±3	14	1*	1*	0*	83	±3	1.3	±0.2	■
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	68	±3	30	2	1	1	65	±4	1.3	±0.1	■
E1 – E4	42	±5	27	0*	1*	1*	71	±7	1.2	±0.2	■
E5 – E9	92	±3	31	3	2	2*	63	±4	1.3	±0.1	■
Army Officers	94	±2	30	2	2	2	64	±3	1.3	±0.1	■
O1 – O3	90	±3	24	0*	0*	0*	75	±5	1.1	±0.1	■
O4 – O6	98	±2	35	3	4	2	55	±5	1.4	±0.2	■
Navy Enlisted	65	±4	26	2*	1*	0*	71	±5	1.2	±0.1	■
E1 – E4	36	±7	25	0	0*	0	75	±12	1.0†	±0.1	
E5 – E9	86	±4	26	2*	1*	1*	70	±5	1.2	±0.1	■
Navy Officers	96	±2	31	1	2	1*	65	±4	1.2	±0.1	■
O1 – O3	94	±3	23	1*	1*	0*	74	±5	1.2	±0.2	■
O4 – O6	99	±1	41	1*	4	1*	53	±5	1.2	±0.1	■
Marine Corps Enlisted	52	±4	27	1*	1*	2	68	±5	1.3	±0.2	■
E1 – E4	33	±6	17	1*	1*	0	82	±8	0.0	±0.0	
E5 – E9	87	±4	35	2*	2*	3	59	±6	1.3	±0.2	■
Marine Corps Officers	96	±2	36	1	1	1*	61	±6	1.1	±0.1	■
O1 – O3	94	±3	31	0	0	0*	68	±10	1.0	±0.1	
O4 – O6	100	±1	42	2*	3	2*	51	±5	1.3	±0.1	■
Air Force Enlisted	73	±3	37	1	1	1*	59	±4	1.2	±0.1	■
E1 – E4	43	±5	24	0*	1*	0	75	±6	1.1	±0.1	■
E5 – E9	93	±2	41	2	1*	2*	54	±4	1.2	±0.1	■
Air Force Officers	94	±2	34	2	2	1*	62	±3	1.2	±0.1	■
O1 – O3	89	±3	27	1*	1*	0	72	±5	1.1	±0.1	■
O4 – O6	99	±2	41	3	4	1*	50	±5	1.3	±0.1	■

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

\* Low precision

† Based on 30-59 respondents

**37. For your most recent PCS move, were any of the following a problem?**

**j. Any other problems?**

	Percent Responding		Percentages	Margin of Error	Severity of Problem
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	63	±2	21	±2	
<b>Army</b>	65	±3	23	±3	
<b>Navy</b>	63	±4	23	±4	
<b>Marine Corps</b>	51	±4	18	±4	
<b>Air Force</b>	66	±3	19	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	60	±2	21	±2	
<b>E1 – E4</b>	35	±3	21	±4	
E1 – E3	24	±4	17	±8	
E4	46	±4	23	±5	
<b>E5 – E9</b>	81	±2	21	±3	
E5 – E6	78	±3	22	±3	
E7 – E9	88	±3	18	±3	
<b>Officers</b>	83	±2	23	±2	
<b>W1 – W5</b>	91	±3	24	±4	
<b>O1 – O3</b>	79	±3	20	±3	
<b>O4 – O6</b>	86	±2	27	±3	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	63	±2	21	±2	
<b>Overseas</b>	66	±4	24	±3	
Europe	70	±5	25	±4	
Asia and Pacific	66	±5	24	±5	
<b>On Base</b>	53	±3	22	±3	
<b>Off Base</b>	71	±2	21	±2	
<b>EDUCATION</b>					
<b>No College</b>	43	±4	16	±4	
<b>Some College</b>	66	±2	22	±3	
<b>4-year Degree</b>	77	±3	20	±3	
<b>Grad/Prof Degree</b>	82	±2	26	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	65	±3	22	±3	
<b>Total Minority</b>	61	±2	20	±2	
Non-Hispanic Black	67	±3	18	±3	
Hispanic	54	±4	21	±4	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

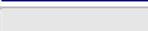
## 37. For your most recent PCS move, were any of the following a problem?

j. Any other problems?

	Percent Responding		Percentages	Margin	Severity of Problem
			Yes	of Error	
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	72	±6	17	±4	■
Single w/o Child(ren)	43	±3	16	±4	■
Married w/ Child(ren)	79	±2	24	±3	■
Married w/o Child(ren)	59	±4	21	±4	■
Working Spouse	74	±3	22	±3	■
Dual Service Spouse	67	±4	23	±4	■
<b>GENDER</b>					
<b>Male</b>	64	±2	21	±2	■
Enlisted	61	±2	21	±2	■
Officers	84	±2	23	±2	■
<b>Female</b>	57	±3	23	±4	■
Enlisted	54	±4	23	±4	■
Officers	75	±4	23	±4	■
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	62	±3	23	±3	■
E1 – E4	38	±5	20	±6	■
E5 – E9	84	±3	25	±4	■
<b>Army Officers</b>	83	±3	21	±3	■
O1 – O3	78	±4	15	±4	■
O4 – O6	86	±3	27	±4	■
<b>Navy Enlisted</b>	60	±5	23	±5	■
E1 – E4	35	±7	32	±12	■
E5 – E9	78	±5	20	±5	■
<b>Navy Officers</b>	84	±3	26	±4	■
O1 – O3	82	±4	25	±7	■
O4 – O6	87	±3	27	±5	■
<b>Marine Corps Enlisted</b>	47	±4	17	±4	■
E1 – E4	30	±5	13	±8	■
E5 – E9	81	±5	19	±5	■
<b>Marine Corps Officers</b>	86	±3	23	±4	■
O1 – O3	83	±5	20	±6	■
O4 – O6	89	±3	29	±5	■
<b>Air Force Enlisted</b>	62	±3	17	±3	■
E1 – E4	37	±5	16	±5	■
E5 – E9	79	±4	17	±4	■
<b>Air Force Officers</b>	80	±3	24	±3	■
O1 – O3	76	±4	20	±4	■
O4 – O6	85	±3	28	±4	■

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

**38. In the past 12 months, have you ever had to work longer than your normal duty day (i.e., overtime)?**

	Percent Responding		Percentages	Margin of Error	Percentage Who Have Worked Overtime
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	100	±1	91	±1	
<b>Army</b>	100	±1	94	±1	
<b>Navy</b>	100	±1	86	±3	
<b>Marine Corps</b>	99	±1	90	±3	
<b>Air Force</b>	100	±1	93	±2	
<b>PAYGRADE</b>					
<b>Enlisted</b>	100	±1	91	±2	
<b>E1 – E4</b>	100	±1	89	±3	
E1 – E3	100	±1	85	±4	
E4	100	±1	93	±2	
<b>E5 – E9</b>	100	±1	92	±2	
E5 – E6	99	±1	92	±2	
E7 – E9	100	±1	93	±2	
<b>Officers</b>	100	±1	95	±1	
<b>W1 – W5</b>	100	±1	95	±2	
<b>O1 – O3</b>	100	±1	94	±2	
<b>O4 – O6</b>	100	±1	96	±1	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	100	±1	91	±2	
<b>Overseas</b>	100	±1	92	±3	
Europe	100	±1	96	±2	
Asia and Pacific	100	±1	92	±3	
<b>On Base</b>	100	±1	90	±2	
<b>Off Base</b>	100	±1	92	±2	
<b>EDUCATION</b>					
<b>No College</b>	99	±1	88	±3	
<b>Some College</b>	100	±1	92	±2	
<b>4-year Degree</b>	100	±1	93	±2	
<b>Grad/Prof Degree</b>	100	±1	94	±2	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	100	±1	93	±2	
<b>Total Minority</b>	99	±1	88	±2	
Non-Hispanic Black	99	±1	86	±2	
Hispanic	99	±1	91	±2	

Note. Percent responding are Service members who answered the question.

**38. In the past 12 months, have you ever had to work longer than your normal duty day (i.e., overtime)?**

	Percent Responding		Percentages		Margin of Error	Percentage Who Have Worked Overtime
			Yes			
<b>FAMILY STATUS</b>						
Single w/ Child(ren)	100	±1	91	±3		
Single w/o Child(ren)	100	±1	89	±3		
Married w/ Child(ren)	99	±1	93	±2		
Married w/o Child(ren)	100	±1	91	±3		
Working Spouse	99	±1	93	±2		
Dual Service Spouse	100	±1	93	±2		
<b>GENDER</b>						
<b>Male</b>	100	±1	92	±2		
Enlisted	100	±1	91	±2		
Officers	100	±1	95	±1		
<b>Female</b>	100	±1	87	±3		
Enlisted	99	±1	85	±3		
Officers	100	±0	94	±2		
<b>SERVICE BY PAYGRADE</b>						
<b>Army Enlisted</b>	100	±1	94	±2		
E1 – E4	100	±1	94	±2		
E5 – E9	100	±1	94	±2		
<b>Army Officers</b>	100	±1	95	±2		
O1 – O3	99	±1	96	±2		
O4 – O6	100	±0	95	±2		
<b>Navy Enlisted</b>	100	±1	85	±4		
E1 – E4	100	±1	81	±7		
E5 – E9	99	±1	88	±3		
<b>Navy Officers</b>	100	±1	92	±2		
O1 – O3	100	±1	91	±4		
O4 – O6	100	±1	95	±2		
<b>Marine Corps Enlisted</b>	99	±1	90	±3		
E1 – E4	99	±1	90	±4		
E5 – E9	99	±1	89	±4		
<b>Marine Corps Officers</b>	100	±1	95	±2		
O1 – O3	100	±1	94	±3		
O4 – O6	100	±0	95	±4		
<b>Air Force Enlisted</b>	100	±1	92	±2		
E1 – E4	100	±1	89	±3		
E5 – E9	100	±1	95	±2		
<b>Air Force Officers</b>	100	±1	96	±2		
O1 – O3	100	±0	96	±2		
O4 – O6	100	±1	97	±2		

Note. Percent responding are Service members who answered the question.



**39. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)?**

	Percent Responding		Percentages					Margin of Error	Average Days Overtime			
			0	1	2	3	4					5
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	97	±2	10	10	11	28	16	26	±6	86.2	±8.9	
Single w/o Child(ren)	97	±1	11	16	10	26	15	21	±3	73.1	±5.0	
Married w/ Child(ren)	97	±1	8	10	10	24	17	32	±2	98.8	±4.2	
Married w/o Child(ren)	97	±2	10	11	11	26	16	25	±4	83.6	±5.7	
Working Spouse	97	±1	7	11	11	26	16	29	±3	92.7	±4.3	
Dual Service Spouse	97	±2	7	12	12	25	16	28	±4	90.6	±6.8	
<b>GENDER</b>												
Male	97	±1	9	11	10	25	16	29	±2	91.1	±3.1	
Enlisted	97	±1	9	12	10	26	16	26	±2	85.8	±3.6	
Officers	98	±1	5	6	7	21	19	40	±2	119.5	±3.6	
Female	96	±2	14	19	13	25	13	17	±3	62.8	±4.2	
Enlisted	96	±2	16	20	13	25	12	14	±4	54.9	±4.8	
Officers	97	±2	6	10	9	23	18	34	±4	104.7	±6.8	
<b>SERVICE BY PAYGRADE</b>												
Army Enlisted	96	±1	7	11	9	26	15	32	±3	97.7	±5.6	
E1 – E4	95	±2	7	14	10	27	15	27	±5	84.9	±8.8	
E5 – E9	98	±1	7	8	8	25	16	36	±4	108.9	±7.3	
Army Officers	99	±1	5	5	6	21	20	43	±3	125.1	±5.3	
O1 – O3	99	±2	5	5	5	22	21	42	±5	123.6	±8.8	
O4 – O6	98	±2	5	6	5	18	18	47	±5	134.2	±8.2	
Navy Enlisted	96	±2	16	16	12	24	13	19	±4	66.6	±7.0	
E1 – E4	97	±3	20	24	10	20	10	15	±7	54.2	±11.4	
E5 – E9	96	±3	12	11	13	27	15	22	±5	75.9	±8.6	
Navy Officers	97	±2	8	10	10	23	17	32	±4	98.9	±6.6	
O1 – O3	97	±2	10	13	11	20	18	28	±6	89.5	±9.9	
O4 – O6	98	±2	5	7	8	26	15	38	±5	112.1	±8.4	
Marine Corps Enlisted	97	±2	10	12	9	26	17	27	±4	87.0	±7.4	
E1 – E4	97	±2	10	13	10	26	16	25	±5	82.2	±10.0	
E5 – E9	97	±2	11	9	7	24	18	30	±5	96.3	±9.8	
Marine Corps Officers	98	±1	6	5	6	21	17	44	±6	127.4	±7.3	
O1 – O3	98	±2	7	7	7	20	15	45	±9	125.4	±10.7	
O4 – O6	98	±2	5*	3	5	22	17	48	±5	138.4	±10.8	
Air Force Enlisted	98	±1	8	14	14	28	17	20	±3	72.5	±4.4	
E1 – E4	97	±2	11	20	14	26	14	14	±4	58.6	±6.9	
E5 – E9	98	±1	6	10	13	29	19	23	±4	81.7	±5.8	
Air Force Officers	97	±1	4	7	8	21	20	40	±3	119.9	±5.9	
O1 – O3	98	±2	5	8	10	22	23	32	±5	104.4	±8.2	
O4 – O6	97	±2	3	5	5	20	17	49	±5	138.6	±8.3	

Note. Percent responding are Service members who answered the question.

\* Low precision

**40. When you have had to work more hours than usual what were the primary reasons?**

**a. High workload**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	99	±1	77	±2	
<b>Army</b>	99	±1	79	±2	
<b>Navy</b>	99	±1	73	±4	
<b>Marine Corps</b>	97	±2	74	±4	
<b>Air Force</b>	99	±1	81	±2	
<b>PAYGRADE</b>					
<b>Enlisted</b>	99	±1	75	±2	
<b>E1 – E4</b>	98	±1	70	±3	
E1 – E3	98	±1	67	±5	
E4	98	±1	74	±4	
<b>E5 – E9</b>	99	±1	79	±2	
E5 – E6	99	±1	77	±3	
E7 – E9	99	±1	85	±3	
<b>Officers</b>	99	±1	89	±2	
<b>W1 – W5</b>	99	±1	88	±3	
<b>O1 – O3</b>	99	±1	87	±2	
<b>O4 – O6</b>	99	±1	92	±2	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	99	±1	77	±2	
<b>Overseas</b>	99	±1	77	±4	
Europe	100	±1	82	±3	
Asia and Pacific	99	±1	74	±5	
<b>On Base</b>	99	±1	73	±3	
<b>Off Base</b>	99	±1	80	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	69	±4	
<b>Some College</b>	99	±1	77	±2	
<b>4-year Degree</b>	99	±1	84	±2	
<b>Grad/Prof Degree</b>	99	±1	89	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	99	±1	81	±2	
<b>Total Minority</b>	98	±1	71	±2	
Non-Hispanic Black	98	±1	66	±3	
Hispanic	99	±1	77	±3	

Note. Percent responding are Service members who answered the question.

## 40. When you have had to work more hours than usual what were the primary reasons?

## a. High workload

	Percent Responding		Percentages	Margin	Percentage Reporting Yes
			Yes	of Error	
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	99	±1	77	±5	
Single w/o Child(ren)	99	±1	73	±3	
Married w/ Child(ren)	99	±1	81	±2	
Married w/o Child(ren)	99	±1	76	±4	
Working Spouse	99	±1	81	±2	
Dual Service Spouse	99	±1	80	±3	
<b>GENDER</b>					
<b>Male</b>	99	±1	78	±2	
Enlisted	99	±1	76	±2	
Officers	99	±1	89	±2	
<b>Female</b>	99	±1	70	±3	
Enlisted	99	±1	67	±4	
Officers	99	±1	88	±3	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	99	±1	77	±3	
E1 – E4	99	±1	74	±4	
E5 – E9	99	±1	79	±3	
<b>Army Officers</b>	99	±1	89	±2	
O1 – O3	99	±2	89	±3	
O4 – O6	99	±1	90	±3	
<b>Navy Enlisted</b>	99	±1	71	±4	
E1 – E4	99	±1	66	±8	
E5 – E9	99	±1	75	±5	
<b>Navy Officers</b>	98	±2	86	±3	
O1 – O3	98	±2	82	±5	
O4 – O6	97	±2	91	±3	
<b>Marine Corps Enlisted</b>	97	±2	72	±4	
E1 – E4	96	±2	70	±6	
E5 – E9	97	±2	75	±5	
<b>Marine Corps Officers</b>	98	±1	89	±3	
O1 – O3	99	±2	87	±4	
O4 – O6	97	±2	91	±4	
<b>Air Force Enlisted</b>	99	±1	78	±3	
E1 – E4	99	±1	69	±5	
E5 – E9	99	±1	84	±3	
<b>Air Force Officers</b>	99	±1	91	±2	
O1 – O3	100	±1	88	±3	
O4 – O6	99	±1	94	±2	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

**b. Additional duties**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	98	±1	62	±2	
<b>Army</b>	98	±1	65	±3	
<b>Navy</b>	98	±1	58	±4	
<b>Marine Corps</b>	96	±2	66	±4	
<b>Air Force</b>	98	±1	61	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	98	±1	61	±2	
<b>E1 – E4</b>	98	±1	58	±3	
E1 – E3	98	±2	54	±5	
E4	99	±1	62	±4	
<b>E5 – E9</b>	98	±1	64	±3	
E5 – E6	98	±1	64	±3	
E7 – E9	97	±2	62	±4	
<b>Officers</b>	98	±1	67	±2	
<b>W1 – W5</b>	99	±1	62	±4	
<b>O1 – O3</b>	98	±1	71	±3	
<b>O4 – O6</b>	98	±1	64	±3	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	98	±1	61	±2	
<b>Overseas</b>	99	±1	66	±4	
Europe	99	±1	68	±5	
Asia and Pacific	99	±1	66	±5	
<b>On Base</b>	98	±1	61	±3	
<b>Off Base</b>	98	±1	63	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	56	±4	
<b>Some College</b>	98	±1	63	±3	
<b>4-year Degree</b>	98	±1	69	±3	
<b>Grad/Prof Degree</b>	97	±1	64	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	98	±1	64	±3	
<b>Total Minority</b>	98	±1	60	±2	
Non-Hispanic Black	97	±1	58	±3	
Hispanic	98	±1	60	±4	

Note. Percent responding are Service members who answered the question.

## 40. When you have had to work more hours than usual what were the primary reasons?

## b. Additional duties

	Percent Responding		Percentages	Margin	Percentage
			Yes	of Error	Reporting Yes
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	98	±1	64	±6	
Single w/o Child(ren)	98	±1	61	±4	
Married w/ Child(ren)	98	±1	63	±3	
Married w/o Child(ren)	99	±1	61	±4	
Working Spouse	98	±1	63	±3	
Dual Service Spouse	99	±1	66	±4	
<b>GENDER</b>					
<b>Male</b>	98	±1	63	±2	
Enlisted	98	±1	62	±2	
Officers	98	±1	67	±2	
<b>Female</b>	98	±2	60	±3	
Enlisted	97	±2	59	±4	
Officers	98	±1	66	±4	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	98	±1	65	±3	
E1 – E4	98	±2	65	±5	
E5 – E9	98	±1	65	±4	
<b>Army Officers</b>	98	±1	65	±3	
O1 – O3	98	±2	68	±5	
O4 – O6	98	±1	62	±4	
<b>Navy Enlisted</b>	98	±1	56	±5	
E1 – E4	99	±2	51	±8	
E5 – E9	98	±2	60	±5	
<b>Navy Officers</b>	97	±2	69	±4	
O1 – O3	97	±2	71	±5	
O4 – O6	96	±2	66	±5	
<b>Marine Corps Enlisted</b>	96	±2	65	±4	
E1 – E4	96	±2	62	±6	
E5 – E9	97	±2	70	±5	
<b>Marine Corps Officers</b>	97	±2	72	±4	
O1 – O3	97	±2	76	±6	
O4 – O6	97	±2	66	±5	
<b>Air Force Enlisted</b>	98	±1	60	±3	
E1 – E4	99	±1	53	±5	
E5 – E9	98	±2	64	±4	
<b>Air Force Officers</b>	99	±1	68	±3	
O1 – O3	98	±2	72	±4	
O4 – O6	99	±1	62	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

**c. Your unit was getting ready for deployment**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	98	±1	34	±2	
<b>Army</b>	98	±1	37	±3	
<b>Navy</b>	97	±1	32	±4	
<b>Marine Corps</b>	97	±2	39	±4	
<b>Air Force</b>	98	±1	29	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	98	±1	35	±2	
<b>E1 – E4</b>	98	±1	35	±3	
E1 – E3	98	±2	30	±5	
E4	98	±1	40	±4	
<b>E5 – E9</b>	97	±1	34	±3	
E5 – E6	98	±1	35	±3	
E7 – E9	97	±2	33	±4	
<b>Officers</b>	97	±1	30	±2	
<b>W1 – W5</b>	99	±1	44	±4	
<b>O1 – O3</b>	98	±1	35	±3	
<b>O4 – O6</b>	97	±1	20	±2	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	98	±1	34	±2	
<b>Overseas</b>	98	±1	34	±4	
Europe	98	±2	35	±5	
Asia and Pacific	98	±1	34	±5	
<b>On Base</b>	98	±1	35	±3	
<b>Off Base</b>	97	±1	33	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	37	±4	
<b>Some College</b>	98	±1	35	±3	
<b>4-year Degree</b>	98	±1	34	±3	
<b>Grad/Prof Degree</b>	96	±1	19	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	98	±1	34	±3	
<b>Total Minority</b>	97	±1	34	±2	
Non-Hispanic Black	97	±1	31	±3	
Hispanic	98	±1	38	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?****c. Your unit was getting ready for deployment**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	98	±2	34	±6	
Single w/o Child(ren)	98	±1	35	±4	
Married w/ Child(ren)	97	±1	33	±3	
Married w/o Child(ren)	98	±1	33	±4	
Working Spouse	97	±1	34	±3	
Dual Service Spouse	98	±1	31	±4	
<b>GENDER</b>					
<b>Male</b>	98	±1	36	±2	
Enlisted	98	±1	37	±3	
Officers	97	±1	31	±2	
<b>Female</b>	96	±2	24	±3	
Enlisted	96	±2	24	±4	
Officers	97	±2	21	±4	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	98	±1	37	±3	
E1 – E4	98	±2	39	±5	
E5 – E9	98	±1	36	±4	
<b>Army Officers</b>	98	±1	35	±3	
O1 – O3	98	±2	44	±5	
O4 – O6	97	±2	19	±4	
<b>Navy Enlisted</b>	97	±1	33	±5	
E1 – E4	98	±2	33	±8	
E5 – E9	97	±2	33	±6	
<b>Navy Officers</b>	97	±2	28	±4	
O1 – O3	97	±2	31	±6	
O4 – O6	96	±2	23	±4	
<b>Marine Corps Enlisted</b>	96	±2	39	±5	
E1 – E4	96	±2	39	±6	
E5 – E9	97	±2	39	±6	
<b>Marine Corps Officers</b>	97	±2	41	±6	
O1 – O3	97	±2	47	±9	
O4 – O6	96	±2	29	±5	
<b>Air Force Enlisted</b>	98	±1	31	±3	
E1 – E4	99	±1	29	±5	
E5 – E9	98	±2	32	±4	
<b>Air Force Officers</b>	97	±1	23	±3	
O1 – O3	98	±2	27	±5	
O4 – O6	97	±2	18	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**  
**d. Part of your unit was deployed while you stayed behind**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	98	±1	19	±2	
<b>Army</b>	98	±1	16	±2	
<b>Navy</b>	98	±1	9	±4	
<b>Marine Corps</b>	96	±2	21	±4	
<b>Air Force</b>	99	±1	31	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	98	±1	19	±2	
<b>E1 – E4</b>	98	±1	19	±3	
E1 – E3	98	±2	20	±5	
E4	98	±1	18	±3	
<b>E5 – E9</b>	98	±1	19	±2	
E5 – E6	98	±1	18	±3	
E7 – E9	99	±1	20	±4	
<b>Officers</b>	98	±1	18	±2	
<b>W1 – W5</b>	99	±1	20	±4	
<b>O1 – O3</b>	98	±1	19	±3	
<b>O4 – O6</b>	98	±1	16	±2	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	98	±1	18	±2	
<b>Overseas</b>	98	±1	21	±4	
Europe	99	±1	23	±4	
Asia and Pacific	98	±2	20	±5	
<b>On Base</b>	98	±1	19	±3	
<b>Off Base</b>	98	±1	18	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	17	±4	
<b>Some College</b>	98	±1	20	±2	
<b>4-year Degree</b>	99	±1	18	±3	
<b>Grad/Prof Degree</b>	98	±1	15	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	98	±1	19	±2	
<b>Total Minority</b>	98	±1	19	±2	
Non-Hispanic Black	97	±1	17	±3	
Hispanic	98	±1	20	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?****d. Part of your unit was deployed while you stayed behind**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
<b>Single w/ Child(ren)</b>	99	±1	22	±5	
<b>Single w/o Child(ren)</b>	98	±1	18	±3	
<b>Married w/ Child(ren)</b>	98	±1	19	±2	
<b>Married w/o Child(ren)</b>	98	±2	18	±4	
<b>Working Spouse</b>	98	±1	20	±2	
<b>Dual Service Spouse</b>	99	±1	21	±3	
<b>GENDER</b>					
<b>Male</b>	98	±1	19	±2	
Enlisted	98	±1	19	±2	
Officers	98	±1	18	±2	
<b>Female</b>	98	±1	17	±3	
Enlisted	98	±2	17	±4	
Officers	99	±1	17	±3	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	98	±1	17	±3	
E1 – E4	98	±2	16	±4	
E5 – E9	99	±1	17	±3	
<b>Army Officers</b>	98	±1	16	±3	
O1 – O3	98	±2	17	±4	
O4 – O6	98	±2	12	±4	
<b>Navy Enlisted</b>	99	±1	9	±4	
E1 – E4	99	±1	12	±8	
E5 – E9	98	±1	7	±4	
<b>Navy Officers</b>	98	±1	7	±3	
O1 – O3	98	±2	7	±4	
O4 – O6	98	±2	7	±3	
<b>Marine Corps Enlisted</b>	96	±2	21	±4	
E1 – E4	96	±3	21	±6	
E5 – E9	97	±2	22	±6	
<b>Marine Corps Officers</b>	98	±1	18	±7	
O1 – O3	98	±2	20	±11	
O4 – O6	97	±2	15	±5	
<b>Air Force Enlisted</b>	99	±1	32	±3	
E1 – E4	99	±1	32	±5	
E5 – E9	99	±1	32	±4	
<b>Air Force Officers</b>	99	±1	27	±3	
O1 – O3	99	±1	29	±5	
O4 – O6	98	±2	25	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

**e. You were deployed with your unit**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	98	±1	27	±2	
<b>Army</b>	99	±1	28	±3	
<b>Navy</b>	98	±1	31	±4	
<b>Marine Corps</b>	96	±2	30	±4	
<b>Air Force</b>	99	±1	19	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	98	±1	27	±2	
<b>E1 – E4</b>	98	±1	28	±3	
E1 – E3	98	±1	24	±5	
E4	98	±1	31	±4	
<b>E5 – E9</b>	98	±1	27	±3	
E5 – E6	98	±1	27	±3	
E7 – E9	98	±1	27	±4	
<b>Officers</b>	98	±1	25	±2	
<b>W1 – W5</b>	99	±1	38	±4	
<b>O1 – O3</b>	98	±1	28	±3	
<b>O4 – O6</b>	98	±1	18	±2	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	98	±1	27	±2	
<b>Overseas</b>	98	±1	25	±4	
Europe	99	±1	26	±4	
Asia and Pacific	98	±2	26	±5	
<b>On Base</b>	98	±1	27	±3	
<b>Off Base</b>	98	±1	27	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	30	±4	
<b>Some College</b>	99	±1	27	±3	
<b>4-year Degree</b>	99	±1	28	±3	
<b>Grad/Prof Degree</b>	98	±1	16	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	99	±1	28	±3	
<b>Total Minority</b>	98	±1	25	±2	
Non-Hispanic Black	97	±1	21	±3	
Hispanic	98	±1	29	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

**e. You were deployed with your unit**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	98	±2	21	±5	
Single w/o Child(ren)	98	±1	29	±4	
Married w/ Child(ren)	98	±1	26	±3	
Married w/o Child(ren)	98	±1	27	±4	
Working Spouse	98	±1	25	±3	
Dual Service Spouse	99	±1	22	±4	
<b>GENDER</b>					
<b>Male</b>	98	±1	29	±2	
Enlisted	98	±1	29	±2	
Officers	98	±1	27	±2	
<b>Female</b>	98	±1	14	±3	
Enlisted	98	±2	15	±4	
Officers	99	±1	13	±3	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	98	±1	28	±3	
E1 – E4	98	±2	28	±5	
E5 – E9	99	±1	28	±4	
<b>Army Officers</b>	99	±1	29	±3	
O1 – O3	99	±2	35	±5	
O4 – O6	98	±2	18	±4	
<b>Navy Enlisted</b>	99	±1	32	±5	
E1 – E4	99	±1	35	±8	
E5 – E9	98	±1	30	±5	
<b>Navy Officers</b>	98	±1	26	±4	
O1 – O3	98	±2	29	±6	
O4 – O6	97	±2	21	±4	
<b>Marine Corps Enlisted</b>	96	±2	29	±4	
E1 – E4	96	±3	27	±6	
E5 – E9	97	±2	33	±6	
<b>Marine Corps Officers</b>	98	±2	34	±5	
O1 – O3	98	±2	37	±8	
O4 – O6	97	±2	27	±5	
<b>Air Force Enlisted</b>	99	±1	20	±3	
E1 – E4	99	±1	19	±5	
E5 – E9	99	±1	21	±4	
<b>Air Force Officers</b>	98	±1	16	±3	
O1 – O3	99	±1	18	±4	
O4 – O6	98	±2	14	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

**f. Your unit was under-manned**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	99	±1	53	±2	
<b>Army</b>	99	±1	54	±3	
<b>Navy</b>	99	±1	44	±4	
<b>Marine Corps</b>	97	±2	52	±4	
<b>Air Force</b>	99	±1	61	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	99	±1	52	±2	
<b>E1 – E4</b>	98	±1	46	±3	
E1 – E3	98	±2	41	±5	
E4	98	±1	51	±4	
<b>E5 – E9</b>	99	±1	58	±3	
E5 – E6	99	±1	58	±3	
E7 – E9	99	±1	59	±4	
<b>Officers</b>	98	±1	56	±2	
<b>W1 – W5</b>	99	±1	61	±4	
<b>O1 – O3</b>	98	±1	54	±3	
<b>O4 – O6</b>	98	±1	57	±3	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	98	±1	52	±2	
<b>Overseas</b>	99	±1	55	±4	
Europe	100	±1	56	±5	
Asia and Pacific	99	±1	57	±5	
<b>On Base</b>	99	±1	50	±3	
<b>Off Base</b>	99	±1	55	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	43	±4	
<b>Some College</b>	99	±1	56	±3	
<b>4-year Degree</b>	99	±1	55	±3	
<b>Grad/Prof Degree</b>	98	±1	55	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	99	±1	56	±3	
<b>Total Minority</b>	98	±1	48	±2	
Non-Hispanic Black	98	±1	43	±3	
Hispanic	98	±1	53	±4	

Note. Percent responding are Service members who answered the question.

## 40. When you have had to work more hours than usual what were the primary reasons?

## f. Your unit was under-manned

	Percent Responding		Percentages	Margin	Percentage
			Yes	of Error	Reporting Yes
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	99	±1	54	±6	
Single w/o Child(ren)	99	±1	48	±4	
Married w/ Child(ren)	99	±1	58	±3	
Married w/o Child(ren)	98	±1	50	±4	
Working Spouse	99	±1	57	±3	
Dual Service Spouse	99	±1	59	±4	
<b>GENDER</b>					
<b>Male</b>	99	±1	54	±2	
Enlisted	99	±1	54	±2	
Officers	98	±1	56	±2	
<b>Female</b>	99	±1	46	±3	
Enlisted	99	±1	45	±4	
Officers	99	±1	55	±4	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	99	±1	54	±3	
E1 – E4	98	±2	47	±5	
E5 – E9	99	±1	61	±4	
<b>Army Officers</b>	98	±1	54	±3	
O1 – O3	98	±2	52	±5	
O4 – O6	99	±1	53	±5	
<b>Navy Enlisted</b>	99	±1	44	±5	
E1 – E4	99	±1	34	±8	
E5 – E9	99	±1	51	±5	
<b>Navy Officers</b>	98	±1	46	±4	
O1 – O3	98	±2	45	±6	
O4 – O6	97	±2	48	±5	
<b>Marine Corps Enlisted</b>	97	±2	52	±5	
E1 – E4	96	±2	47	±6	
E5 – E9	97	±2	61	±6	
<b>Marine Corps Officers</b>	98	±1	55	±5	
O1 – O3	98	±2	57	±8	
O4 – O6	97	±2	54	±6	
<b>Air Force Enlisted</b>	99	±1	60	±3	
E1 – E4	99	±1	57	±5	
E5 – E9	99	±1	61	±4	
<b>Air Force Officers</b>	99	±1	64	±3	
O1 – O3	99	±1	63	±5	
O4 – O6	99	±1	66	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

**g. Poor planning or lack of planning**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	98	±1	43	±2	
<b>Army</b>	99	±1	53	±3	
<b>Navy</b>	99	±1	43	±4	
<b>Marine Corps</b>	96	±2	44	±4	
<b>Air Force</b>	99	±1	31	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	98	±1	46	±2	
<b>E1 – E4</b>	98	±1	51	±3	
E1 – E3	98	±2	48	±5	
E4	98	±1	55	±4	
<b>E5 – E9</b>	99	±1	42	±3	
E5 – E6	99	±1	46	±3	
E7 – E9	98	±1	30	±4	
<b>Officers</b>	98	±1	28	±2	
<b>W1 – W5</b>	99	±1	38	±4	
<b>O1 – O3</b>	98	±1	31	±3	
<b>O4 – O6</b>	98	±1	22	±3	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	98	±1	42	±2	
<b>Overseas</b>	99	±1	49	±4	
Europe	99	±1	50	±5	
Asia and Pacific	99	±1	47	±5	
<b>On Base</b>	98	±1	47	±3	
<b>Off Base</b>	99	±1	40	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	50	±4	
<b>Some College</b>	98	±1	45	±3	
<b>4-year Degree</b>	99	±1	34	±3	
<b>Grad/Prof Degree</b>	98	±1	25	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	99	±1	43	±3	
<b>Total Minority</b>	98	±1	44	±2	
Non-Hispanic Black	97	±1	40	±3	
Hispanic	97	±2	48	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

**g. Poor planning or lack of planning**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	98	±2	46	±6	
Single w/o Child(ren)	98	±1	48	±4	
Married w/ Child(ren)	98	±1	39	±3	
Married w/o Child(ren)	99	±1	44	±4	
Working Spouse	98	±1	41	±3	
Dual Service Spouse	99	±1	43	±4	
<b>GENDER</b>					
<b>Male</b>	98	±1	45	±2	
Enlisted	99	±1	48	±2	
Officers	98	±1	28	±2	
<b>Female</b>	98	±1	37	±3	
Enlisted	98	±2	39	±4	
Officers	98	±1	27	±4	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	99	±1	57	±3	
E1 – E4	98	±2	65	±5	
E5 – E9	99	±1	49	±4	
<b>Army Officers</b>	98	±1	34	±3	
O1 – O3	98	±2	39	±5	
O4 – O6	98	±1	25	±4	
<b>Navy Enlisted</b>	99	±1	46	±5	
E1 – E4	99	±1	47	±8	
E5 – E9	98	±1	45	±5	
<b>Navy Officers</b>	98	±1	28	±4	
O1 – O3	98	±2	33	±6	
O4 – O6	97	±2	21	±4	
<b>Marine Corps Enlisted</b>	96	±2	46	±5	
E1 – E4	96	±2	49	±6	
E5 – E9	96	±3	40	±6	
<b>Marine Corps Officers</b>	98	±1	29	±7	
O1 – O3	98	±2	33	±10	
O4 – O6	96	±2	21	±5	
<b>Air Force Enlisted</b>	99	±1	33	±3	
E1 – E4	98	±2	37	±5	
E5 – E9	99	±1	30	±4	
<b>Air Force Officers</b>	99	±1	22	±3	
O1 – O3	99	±1	23	±4	
O4 – O6	98	±2	21	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

**h. Inspections and inspection preparation**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	98	±1	50	±2	
<b>Army</b>	99	±1	52	±3	
<b>Navy</b>	98	±1	47	±4	
<b>Marine Corps</b>	97	±2	52	±4	
<b>Air Force</b>	99	±1	48	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	99	±1	52	±2	
<b>E1 – E4</b>	99	±1	53	±3	
E1 – E3	98	±1	49	±5	
E4	99	±1	56	±4	
<b>E5 – E9</b>	99	±1	52	±3	
E5 – E6	99	±1	53	±3	
E7 – E9	98	±1	48	±4	
<b>Officers</b>	98	±1	36	±2	
<b>W1 – W5</b>	99	±1	45	±4	
<b>O1 – O3</b>	98	±1	42	±3	
<b>O4 – O6</b>	97	±1	28	±3	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	98	±1	49	±2	
<b>Overseas</b>	99	±1	55	±4	
Europe	99	±1	54	±5	
Asia and Pacific	98	±1	57	±5	
<b>On Base</b>	98	±1	53	±3	
<b>Off Base</b>	98	±1	47	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	52	±4	
<b>Some College</b>	99	±1	53	±3	
<b>4-year Degree</b>	99	±1	44	±4	
<b>Grad/Prof Degree</b>	97	±1	29	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	99	±1	49	±3	
<b>Total Minority</b>	98	±1	50	±2	
Non-Hispanic Black	98	±1	46	±3	
Hispanic	98	±1	55	±4	

Note. Percent responding are Service members who answered the question.

## 40. When you have had to work more hours than usual what were the primary reasons?

## h. Inspections and inspection preparation

	Percent Responding		Percentages	Margin	Percentage
			Yes	of Error	Reporting Yes
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	98	±1	51	±6	
Single w/o Child(ren)	98	±1	51	±4	
Married w/ Child(ren)	98	±1	48	±3	
Married w/o Child(ren)	99	±1	49	±4	
Working Spouse	98	±1	49	±3	
Dual Service Spouse	99	±1	49	±4	
<b>GENDER</b>					
<b>Male</b>	99	±1	51	±2	
Enlisted	99	±1	53	±3	
Officers	98	±1	37	±2	
<b>Female</b>	98	±1	44	±3	
Enlisted	98	±2	46	±4	
Officers	98	±1	33	±4	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	99	±1	55	±3	
E1 – E4	99	±1	58	±5	
E5 – E9	99	±1	52	±4	
<b>Army Officers</b>	98	±1	35	±3	
O1 – O3	98	±2	42	±5	
O4 – O6	97	±2	21	±4	
<b>Navy Enlisted</b>	99	±1	50	±5	
E1 – E4	99	±1	50	±8	
E5 – E9	98	±1	50	±6	
<b>Navy Officers</b>	98	±2	33	±4	
O1 – O3	98	±2	35	±6	
O4 – O6	97	±2	29	±5	
<b>Marine Corps Enlisted</b>	97	±2	54	±5	
E1 – E4	97	±2	58	±6	
E5 – E9	97	±2	46	±6	
<b>Marine Corps Officers</b>	97	±2	37	±6	
O1 – O3	98	±2	44	±9	
O4 – O6	96	±2	24	±5	
<b>Air Force Enlisted</b>	99	±1	50	±3	
E1 – E4	99	±2	43	±5	
E5 – E9	99	±1	55	±4	
<b>Air Force Officers</b>	98	±1	40	±4	
O1 – O3	98	±2	45	±5	
O4 – O6	98	±2	34	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

**i. Equipment failure and repair**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	98	±1	39	±2	
<b>Army</b>	98	±1	41	±3	
<b>Navy</b>	98	±1	42	±4	
<b>Marine Corps</b>	96	±2	42	±4	
<b>Air Force</b>	99	±1	31	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	98	±1	42	±2	
<b>E1 – E4</b>	98	±1	44	±3	
E1 – E3	98	±2	41	±5	
E4	98	±1	48	±4	
<b>E5 – E9</b>	98	±1	39	±3	
E5 – E6	98	±1	41	±3	
E7 – E9	98	±1	33	±4	
<b>Officers</b>	98	±1	23	±2	
<b>W1 – W5</b>	99	±1	44	±4	
<b>O1 – O3</b>	98	±1	28	±3	
<b>O4 – O6</b>	98	±1	13	±2	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	98	±1	38	±2	
<b>Overseas</b>	98	±1	40	±4	
Europe	99	±1	39	±5	
Asia and Pacific	98	±2	43	±5	
<b>On Base</b>	98	±1	41	±3	
<b>Off Base</b>	98	±1	37	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	43	±4	
<b>Some College</b>	98	±1	42	±3	
<b>4-year Degree</b>	99	±1	30	±3	
<b>Grad/Prof Degree</b>	98	±1	14	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	99	±1	40	±3	
<b>Total Minority</b>	98	±1	37	±2	
Non-Hispanic Black	97	±1	30	±3	
Hispanic	98	±2	43	±4	

Note. Percent responding are Service members who answered the question.

## 40. When you have had to work more hours than usual what were the primary reasons?

## i. Equipment failure and repair

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	98	±2	35	±6	
Single w/o Child(ren)	98	±1	41	±4	
Married w/ Child(ren)	98	±1	36	±3	
Married w/o Child(ren)	98	±1	41	±4	
Working Spouse	98	±1	37	±3	
Dual Service Spouse	99	±1	35	±4	
<b>GENDER</b>					
<b>Male</b>	98	±1	41	±2	
Enlisted	98	±1	44	±2	
Officers	98	±1	24	±2	
<b>Female</b>	97	±2	24	±3	
Enlisted	97	±2	25	±4	
Officers	98	±1	16	±3	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	98	±1	44	±3	
E1 – E4	98	±1	47	±5	
E5 – E9	98	±1	41	±4	
<b>Army Officers</b>	98	±1	25	±3	
O1 – O3	98	±2	31	±5	
O4 – O6	98	±2	10	±3	
<b>Navy Enlisted</b>	98	±1	44	±5	
E1 – E4	99	±1	43	±8	
E5 – E9	98	±2	44	±5	
<b>Navy Officers</b>	98	±1	30	±4	
O1 – O3	98	±2	36	±6	
O4 – O6	97	±2	21	±4	
<b>Marine Corps Enlisted</b>	96	±2	44	±5	
E1 – E4	96	±2	46	±6	
E5 – E9	97	±2	41	±6	
<b>Marine Corps Officers</b>	97	±2	28	±5	
O1 – O3	98	±2	29	±7	
O4 – O6	96	±2	18	±5	
<b>Air Force Enlisted</b>	99	±1	34	±3	
E1 – E4	98	±2	39	±5	
E5 – E9	99	±1	31	±4	
<b>Air Force Officers</b>	98	±1	15	±3	
O1 – O3	98	±2	19	±4	
O4 – O6	98	±2	11	±3	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

j. Other

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	81	±2	35	±2	
<b>Army</b>	79	±3	39	±3	
<b>Navy</b>	82	±4	34	±4	
<b>Marine Corps</b>	82	±3	32	±4	
<b>Air Force</b>	82	±2	34	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	81	±2	35	±2	
<b>E1 – E4</b>	81	±3	34	±4	
E1 – E3	82	±4	30	±5	
E4	80	±4	38	±4	
<b>E5 – E9</b>	81	±2	35	±3	
E5 – E6	80	±3	34	±3	
E7 – E9	85	±3	39	±4	
<b>Officers</b>	80	±2	39	±2	
<b>W1 – W5</b>	82	±3	37	±5	
<b>O1 – O3</b>	80	±2	34	±3	
<b>O4 – O6</b>	80	±2	46	±3	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	81	±2	35	±2	
<b>Overseas</b>	80	±3	36	±4	
Europe	80	±4	37	±5	
Asia and Pacific	80	±5	36	±6	
<b>On Base</b>	81	±2	35	±3	
<b>Off Base</b>	81	±2	36	±3	
<b>EDUCATION</b>					
<b>No College</b>	80	±4	32	±5	
<b>Some College</b>	82	±2	36	±3	
<b>4-year Degree</b>	82	±3	36	±4	
<b>Grad/Prof Degree</b>	79	±2	41	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	80	±2	39	±3	
<b>Total Minority</b>	82	±2	30	±3	
Non-Hispanic Black	82	±3	26	±3	
Hispanic	81	±3	34	±4	

Note. Percent responding are Service members who answered the question.

**40. When you have had to work more hours than usual what were the primary reasons?**

j. Other

	Percent Responding		Percentages	Margin	Percentage
			Yes	of Error	Reporting Yes
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	81	±5	33	±6	
Single w/o Child(ren)	80	±3	32	±4	
Married w/ Child(ren)	82	±2	37	±3	
Married w/o Child(ren)	81	±3	38	±4	
Working Spouse	81	±3	38	±3	
Dual Service Spouse	82	±3	36	±4	
<b>GENDER</b>					
<b>Male</b>	81	±2	36	±2	
Enlisted	81	±2	35	±3	
Officers	80	±2	38	±3	
<b>Female</b>	79	±3	32	±4	
Enlisted	80	±3	30	±4	
Officers	75	±4	43	±5	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	80	±3	39	±4	
E1 – E4	77	±4	40	±6	
E5 – E9	82	±3	38	±4	
<b>Army Officers</b>	79	±3	39	±3	
O1 – O3	76	±4	34	±6	
O4 – O6	82	±4	44	±5	
<b>Navy Enlisted</b>	82	±4	33	±5	
E1 – E4	84	±7	29	±8	
E5 – E9	81	±5	36	±6	
<b>Navy Officers</b>	80	±3	38	±4	
O1 – O3	82	±4	32	±6	
O4 – O6	78	±4	45	±5	
<b>Marine Corps Enlisted</b>	82	±3	32	±5	
E1 – E4	82	±5	34	±7	
E5 – E9	82	±4	30	±6	
<b>Marine Corps Officers</b>	82	±3	31	±5	
O1 – O3	83	±5	27	±8	
O4 – O6	78	±4	43	±6	
<b>Air Force Enlisted</b>	83	±3	32	±4	
E1 – E4	84	±4	31	±5	
E5 – E9	82	±3	33	±5	
<b>Air Force Officers</b>	79	±3	41	±4	
O1 – O3	80	±4	36	±5	
O4 – O6	79	±4	47	±5	

Note. Percent responding are Service members who answered the question.



**41. In the past 12 months, how many days have you been away from your permanent duty station overnight because of your military duties?**

	Percent Responding		Percentages						Margin of Error	Average Number of Nights Away		
			0	1	2	3	4	5				
<b>FAMILY STATUS</b>												
<b>Single w/ Child(ren)</b>	98	±1	37	23	21	13	6*	0*	±5	41.8	±7.5	■
<b>Single w/o Child(ren)</b>	98	±2	46	17	19	12	6	0*	±4	38.6	±3.5	■
<b>Married w/ Child(ren)</b>	98	±1	28	26	22	16	7	1	±2	49.9	±3.1	■
<b>Married w/o Child(ren)</b>	99	±1	32	22	23	15	7	1*	±4	48.5	±4.9	■
<b>Working Spouse</b>	99	±1	30	24	21	16	7	1	±3	49.2	±3.4	■
<b>Dual Service Spouse</b>	98	±1	34	24	19	17	6	0*	±4	44.7	±5.1	■
<b>GENDER</b>												
<b>Male</b>	98	±1	32	22	22	15	8	1	±2	49.1	±2.4	■
Enlisted	98	±1	36	20	21	15	8	1	±2	47.6	±2.8	■
Officers	99	±1	14	30	30	18	8	0	±2	57.1	±2.4	■
<b>Female</b>	98	±2	50	24	14	8	2	0*	±3	24.5	±2.6	■
Enlisted	98	±2	56	21	13	8	2	0*	±4	22.4	±3.0	■
Officers	99	±1	23	39	24	11	2	1*	±4	36.0	±4.0	■
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	99	±1	31	21	27	14	6	1*	±3	47.2	±3.7	■
E1 – E4	98	±2	37	18	27	12	7	0*	±5	42.4	±5.6	■
E5 – E9	99	±1	27	23	28	15	6	1*	±4	51.4	±4.8	■
<b>Army Officers</b>	99	±1	14	28	34	16	6	0*	±3	54.0	±3.3	■
O1 – O3	99	±1	16	23	36	18	7	0	±5	55.4	±5.3	■
O4 – O6	99	±1	13	38	32	12	5	0*	±4	44.9	±4.6	■
<b>Navy Enlisted</b>	96	±2	45	19	10	13	12	1	±5	49.8	±6.5	■
E1 – E4	94	±4	58	15	5	13	9	0*	±8	37.4	±9.8	■
E5 – E9	98	±2	36	22	14	13	14	1*	±5	58.7	±8.4	■
<b>Navy Officers</b>	99	±1	19	35	21	14	11	1*	±4	55.8	±4.9	■
O1 – O3	98	±2	22	34	15	14	14	1*	±6	59.4	±7.9	■
O4 – O6	99	±1	15	36	27	14	7	0*	±5	49.3	±5.2	■
<b>Marine Corps Enlisted</b>	98	±1	35	21	26	10	8	0*	±4	43.8	±5.0	■
E1 – E4	98	±2	40	19	23	8	9	0*	±6	41.8	±6.8	■
E5 – E9	99	±1	24	25	31	14	5	0*	±5	47.7	±6.3	■
<b>Marine Corps Officers</b>	99	±1	17	26	31	17	8	1*	±7	59.4	±6.4	■
O1 – O3	99	±1	22	22	27	17	10	2*	±11	62.2	±10.4	■
O4 – O6	99	±1	8	33	38	17	5	0*	±5	54.4	±5.6	■
<b>Air Force Enlisted</b>	99	±1	44	21	17	16	2	0*	±3	33.1	±2.8	■
E1 – E4	99	±1	59	13	12	14	2*	0	±5	27.8	±4.3	■
E5 – E9	99	±1	34	26	21	17	1	0*	±4	36.7	±3.7	■
<b>Air Force Officers</b>	99	±1	13	34	29	20	4	0*	±3	51.4	±3.6	■
O1 – O3	99	±1	16	28	27	23	6	0*	±4	56.6	±5.5	■
O4 – O6	99	±1	9	41	31	17	1*	1*	±5	45.0	±4.3	■

Note. Percent responding are Service members who answered the question.

\* Low precision

**42. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?**

1. Greatly decreased your desire to stay    2. Decreased your desire to stay    3. Neither increased nor decreased your desire to stay  
 4. Increased your desire to stay    5. Greatly increased your desire to stay

	Percent Responding		Percentages					Margin of Error	Impact on Desire to Stay		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	97	±1	8	12	68	8	4	±2	2.9	±0.1	
<b>Army</b>	99	±1	8	14	67	7	3	±3	2.8	±0.1	
<b>Navy</b>	96	±2	11	12	67	7	4	±4	2.8	±0.1	
<b>Marine Corps</b>	97	±2	10	12	67	6	5	±4	2.8	±0.1	
<b>Air Force</b>	97	±1	5	10	72	9	4	±3	3.0	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	97	±1	9	12	67	7	4	±2	2.8	±0.1	
<b>E1 – E4</b>	96	±2	12	14	62	8	4	±3	2.8	±0.1	
E1 – E3	95	±3	10	14	63	8	4	±5	2.8	±0.1	
E4	97	±2	14	14	61	7	4	±4	2.7	±0.1	
<b>E5 – E9</b>	98	±1	7	11	72	7	4	±3	2.9	±0.1	
E5 – E6	98	±1	8	11	69	8	4	±3	2.9	±0.1	
E7 – E9	99	±1	3	9	79	4	4	±3	3.0	±0.1	
<b>Officers</b>	99	±1	4	12	73	8	3	±2	2.9	±0.1	
<b>W1 – W5</b>	100	±1	7	13	74	5	1*	±4	2.8	±0.1	
<b>O1 – O3</b>	99	±1	4	13	69	10	4	±3	3.0	±0.1	
<b>O4 – O6</b>	99	±1	3	10	78	6	2	±2	3.0	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	97	±1	8	12	68	7	4	±2	2.9	±0.1	
<b>Overseas</b>	97	±3	8	11	69	8	4	±3	2.9	±0.1	
Europe	99	±1	7	12	68	9	3	±4	2.9	±0.1	
Asia and Pacific	97	±2	8	11	69	8	4	±5	2.9	±0.1	
<b>On Base</b>	97	±1	9	13	66	8	4	±3	2.9	±0.1	
<b>Off Base</b>	97	±1	8	12	70	7	4	±2	2.9	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	96	±2	11	14	64	7	4	±4	2.8	±0.1	
<b>Some College</b>	97	±1	8	12	68	8	4	±2	2.9	±0.1	
<b>4-year Degree</b>	98	±1	6	11	71	9	3	±3	2.9	±0.1	
<b>Grad/Prof Degree</b>	98	±1	4	9	77	7	3	±3	3.0	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	98	±1	8	12	69	8	3	±3	2.9	±0.1	
<b>Total Minority</b>	97	±1	9	12	68	7	4	±2	2.9	±0.1	
Non-Hispanic Black	97	±1	7	12	71	6	4	±3	2.9	±0.1	
Hispanic	97	±2	11	13	64	7	5	±4	2.8	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**42. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?**

	Percent Responding		Percentages					Margin of Error	Impact on Desire to Stay		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	96	±2	6	11	68	7	8	±6	3.0	±0.2	
Single w/o Child(ren)	97	±2	10	12	64	10	4	±3	2.9	±0.1	
Married w/ Child(ren)	98	±1	6	12	72	6	3	±2	2.9	±0.1	
Married w/o Child(ren)	98	±2	11	13	65	7	4	±4	2.8	±0.1	
Working Spouse	97	±1	7	12	71	6	3	±3	2.9	±0.1	
Dual Service Spouse	96	±2	8	14	69	6	3	±4	2.8	±0.1	
<b>GENDER</b>											
<b>Male</b>	98	±1	9	13	67	8	4	±2	2.9	±0.1	
Enlisted	97	±1	9	13	66	8	4	±2	2.8	±0.1	
Officers	99	±1	4	12	73	8	3	±2	2.9	±0.1	
<b>Female</b>	95	±2	6	10	74	7	3	±3	2.9	±0.1	
Enlisted	94	±2	7	11	74	6	3	±4	2.9	±0.1	
Officers	98	±2	4	10	73	9	3	±4	3.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	9	15	65	8	4	±3	2.8	±0.1	
E1 – E4	98	±1	12	16	60	9	4	±5	2.8	±0.1	
E5 – E9	99	±1	6	14	70	6	3	±4	2.9	±0.1	
<b>Army Officers</b>	99	±1	4	13	73	7	3	±3	2.9	±0.1	
O1 – O3	99	±1	4	15	69	9	4	±5	2.9	±0.1	
O4 – O6	99	±1	3	9	80	6	2	±4	2.9	±0.1	
<b>Navy Enlisted</b>	96	±3	12	12	66	7	4	±5	2.8	±0.1	
E1 – E4	94	±5	16	14	61	6	3*	±8	2.7	±0.2	
E5 – E9	97	±2	9	10	70	7	5	±5	2.9	±0.1	
<b>Navy Officers</b>	99	±1	4	11	74	8	3	±4	2.9	±0.1	
O1 – O3	99	±1	6	12	70	8	3	±5	2.9	±0.1	
O4 – O6	99	±1	1*	11	78	7	3	±4	3.0	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	11	12	66	6	5	±4	2.8	±0.1	
E1 – E4	96	±3	13	13	62	6	5	±6	2.8	±0.2	
E5 – E9	98	±2	6	10	74	5	6	±5	3.0	±0.1	
<b>Marine Corps Officers</b>	99	±1	3	12	72	10	4	±7	3.0	±0.1	
O1 – O3	100	±1	3	15*	66	11	4	±11	3.0	±0.2	
O4 – O6	99	±1	2*	7	79	8	3	±5	3.0	±0.1	
<b>Air Force Enlisted</b>	96	±2	6	10	71	9	4	±3	3.0	±0.1	
E1 – E4	94	±3	7	12	65	10	6	±5	3.0	±0.1	
E5 – E9	98	±1	5	8	75	9	3	±4	3.0	±0.1	
<b>Air Force Officers</b>	99	±1	4	11	73	9	3	±3	3.0	±0.1	
O1 – O3	98	±1	4	11	70	11	4	±5	3.0	±0.1	
O4 – O6	99	±1	4	11	77	6	2	±4	2.9	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**43. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected?**

1. Much less time than you expected      2. Less time than you expected      3. About what you expected  
 4. More time than you expected      5. Much more time than you expected

	Percent Responding		Percentages					Margin of Error	Degree Expectations Exceeded		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	97	±1	13	15	53	12	7	±2	2.8	±0.1	
<b>Army</b>	98	±1	13	16	49	14	8	±3	2.9	±0.1	
<b>Navy</b>	95	±2	11	12	57	12	7	±4	2.9	±0.1	
<b>Marine Corps</b>	97	±2	13	13	55	11	7	±4	2.9	±0.1	
<b>Air Force</b>	97	±1	14	18	53	9	5	±3	2.7	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	96	±1	14	16	51	12	7	±2	2.8	±0.1	
<b>E1 – E4</b>	96	±2	17	17	46	11	8	±3	2.8	±0.1	
E1 – E3	94	±3	20	18	46	10	7	±5	2.7	±0.1	
E4	97	±1	15	16	47	13	9	±4	2.9	±0.1	
<b>E5 – E9</b>	97	±1	12	15	56	12	6	±3	2.8	±0.1	
E5 – E6	97	±1	13	14	55	12	6	±3	2.9	±0.1	
E7 – E9	98	±1	10	17	57	11	5	±4	2.8	±0.1	
<b>Officers</b>	99	±1	5	14	62	13	6	±2	3.0	±0.1	
<b>W1 – W5</b>	100	±1	7	11	60	15	7	±4	3.0	±0.1	
<b>O1 – O3</b>	99	±1	5	14	61	15	6	±3	3.0	±0.1	
<b>O4 – O6</b>	99	±1	5	16	63	11	5	±3	3.0	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	97	±1	13	15	54	11	7	±2	2.8	±0.1	
<b>Overseas</b>	97	±3	12	15	51	14	7	±4	2.9	±0.1	
Europe	98	±1	12	17	48	15	8	±5	2.9	±0.1	
Asia and Pacific	97	±2	12	14	54	14	6	±5	2.9	±0.1	
<b>On Base</b>	97	±1	15	17	49	12	7	±3	2.8	±0.1	
<b>Off Base</b>	97	±1	11	14	56	12	7	±2	2.9	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	96	±2	16	15	48	13	7	±4	2.8	±0.1	
<b>Some College</b>	97	±1	13	16	53	11	7	±3	2.8	±0.1	
<b>4-year Degree</b>	98	±1	10	15	56	13	5	±3	2.9	±0.1	
<b>Grad/Prof Degree</b>	98	±1	5	15	64	10	6	±3	3.0	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	98	±1	11	15	55	12	6	±3	2.9	±0.1	
<b>Total Minority</b>	96	±1	16	15	50	12	8	±2	2.8	±0.1	
Non-Hispanic Black	96	±2	17	15	52	10	6	±3	2.7	±0.1	
Hispanic	95	±2	16	14	49	12	10	±4	2.9	±0.1	

Note. Percent responding are Service members who answered the question.

**43. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected?**

	Percent Responding		Percentages					Margin of Error	Degree Expectations Exceeded		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	96	±2	14	14	55	10	8	±6	2.8	±0.2	
<b>Single w/o Child(ren)</b>	96	±2	16	16	50	11	7	±4	2.8	±0.1	
<b>Married w/ Child(ren)</b>	97	±1	11	14	55	13	6	±3	2.9	±0.1	
<b>Married w/o Child(ren)</b>	97	±2	11	17	53	11	8	±4	2.9	±0.1	
<b>Working Spouse</b>	97	±1	12	15	54	12	7	±3	2.9	±0.1	
<b>Dual Service Spouse</b>	97	±1	15	15	51	12	8	±4	2.8	±0.1	
<b>GENDER</b>											
<b>Male</b>	97	±1	12	15	53	12	7	±2	2.9	±0.1	
Enlisted	97	±1	14	16	51	12	7	±2	2.8	±0.1	
Officers	99	±1	5	15	61	14	6	±2	3.0	±0.1	
<b>Female</b>	95	±2	16	15	54	9	6	±4	2.7	±0.1	
Enlisted	94	±2	18	16	52	8	6	±4	2.7	±0.1	
Officers	98	±1	6	13	65	10	5	±4	3.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	98	±1	14	17	47	14	8	±3	2.8	±0.1	
E1 – E4	98	±2	16	19	42	14	9	±5	2.8	±0.2	
E5 – E9	98	±1	13	15	51	14	7	±4	2.9	±0.1	
<b>Army Officers</b>	99	±1	5	15	60	15	6	±3	3.0	±0.1	
O1 – O3	99	±1	4	15	58	16	6	±5	3.1	±0.1	
O4 – O6	99	±1	6	15	63	12	5	±4	2.9	±0.1	
<b>Navy Enlisted</b>	95	±3	12	12	56	12	8	±5	2.9	±0.1	
E1 – E4	93	±5	16	13	48	12	10	±8	2.9	±0.2	
E5 – E9	96	±2	10	12	61	12	6	±5	2.9	±0.1	
<b>Navy Officers</b>	99	±1	5	10	67	13	5	±4	3.0	±0.1	
O1 – O3	98	±2	6*	9	64	14	7	±6	3.1	±0.2	
O4 – O6	99	±1	3	12	71	11	3	±4	3.0	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	14	13	54	11	8	±5	2.8	±0.1	
E1 – E4	97	±2	15	13	52	11	9	±6	2.8	±0.2	
E5 – E9	97	±2	13	14	56	11	6	±6	2.9	±0.2	
<b>Marine Corps Officers</b>	99	±1	5	14	65	13	4	±7	3.0	±0.1	
O1 – O3	99	±1	5	14*	64	14	3	±11	2.9	±0.2	
O4 – O6	99	±1	4	17	62	12	5	±5	3.0	±0.1	
<b>Air Force Enlisted</b>	96	±2	17	19	52	8	4	±3	2.6	±0.1	
E1 – E4	95	±3	23	20	46	6	5	±5	2.5	±0.1	
E5 – E9	97	±2	13	18	55	10	4	±4	2.7	±0.1	
<b>Air Force Officers</b>	99	±1	5	17	59	12	7	±3	3.0	±0.1	
O1 – O3	99	±1	5	15	60	13	7	±5	3.0	±0.1	
O4 – O6	99	±1	5	19	59	11	6	±5	2.9	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



## 44. In the past 12 months, how many days did you receive hostile duty or imminent danger pay?

	Percent Responding		Percentages						Margin of Error	Average Number of Days Extra Pay		
			0	1	2	3	4	5				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	98	±1	86	1	4	8	1*	1*	±4	14.4	±3.8	█
Single w/o Child(ren)	98	±1	80	2	5	9	3	2	±3	24.0	±4.0	█
Married w/ Child(ren)	98	±1	82	2	4	8	2	1	±2	20.7	±2.8	█
Married w/o Child(ren)	99	±1	84	2	5	7	2	1*	±3	17.1	±3.3	█
Working Spouse	99	±1	82	1	5	8	3	1	±2	20.3	±3.1	█
Dual Service Spouse	99	±1	81	1	5	9	2	1*	±4	20.5	±5.0	█
<b>GENDER</b>												
<b>Male</b>	98	±1	81	2	5	9	3	1	±2	22.2	±2.2	█
Enlisted	98	±1	81	2	5	9	3	1	±2	22.5	±2.6	█
Officers	99	±1	80	4	6	7	2	1	±2	20.7	±2.0	█
<b>Female</b>	98	±1	89	1	3	5	1	1	±2	12.8	±2.6	█
Enlisted	98	±2	89	1	3	5	1*	1	±3	12.9	±3.0	█
Officers	99	±1	87	3	2	5	1	1*	±3	12.4	±3.0	█
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	98	±1	83	1	3	5	4	3	±3	26.8	±5.1	█
E1 – E4	98	±1	83	1*	3	5	5	4*	±4	30.4	±9.5	█
E5 – E9	98	±1	84	1	3	5	4	2	±3	23.5	±4.6	█
<b>Army Officers</b>	99	±1	82	4	5	4	3	2	±3	22.5	±3.6	█
O1 – O3	99	±1	81	3	5	5	4	2*	±4	23.3	±5.7	█
O4 – O6	99	±1	84	5	3	3	3	3	±4	19.9	±5.7	█
<b>Navy Enlisted</b>	97	±2	77	2*	7	11	2	0*	±4	21.9	±4.3	█
E1 – E4	96	±3	76	4*	8	10	3*	0*	±8	20.9	±7.3	█
E5 – E9	98	±2	78	1	6	12	2*	0*	±5	22.5	±5.1	█
<b>Navy Officers</b>	99	±1	80	3	6	9	2	0*	±3	18.6	±3.2	█
O1 – O3	98	±2	79	2*	7	8	3	0*	±5	19.8	±4.9	█
O4 – O6	99	±1	81	3	5	9	1*	1*	±4	16.5	±4.0	█
<b>Marine Corps Enlisted</b>	98	±2	91	2*	3	4	1*	0*	±3	7.7	±2.3	█
E1 – E4	97	±2	92	2*	2*	3	1*	0	±3	6.8	±2.9	█
E5 – E9	99	±1	89	2*	5	4	1*	0*	±4	9.4	±3.6	█
<b>Marine Corps Officers</b>	99	±1	86	4	4	4	1*	1*	±3	11.2	±2.9	█
O1 – O3	100	±1	88	2*	4	4	1*	1*	±4	11.9	±4.3	█
O4 – O6	98	±2	82	8	4	5	1*	0*	±4	11.9	±3.8	█
<b>Air Force Enlisted</b>	99	±1	81	1	4	12	1*	1*	±3	19.5	±2.8	█
E1 – E4	99	±2	80	1*	5	13	1*	0*	±4	19.1	±3.8	█
E5 – E9	99	±1	82	1	4	11	1*	1*	±3	19.7	±3.8	█
<b>Air Force Officers</b>	99	±1	79	4	6	9	1*	1*	±3	19.2	±3.1	█
O1 – O3	99	±1	79	3	6	10	1*	1*	±4	21.7	±4.6	█
O4 – O6	100	±1	79	6	6	8	1*	1*	±4	16.2	±3.8	█

Note. Percent responding are Service members who answered the question.

\* Low precision



**45. How satisfied are you with each of the following?**

**a. Basic pay**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	98	±1	14	37	16	28	5	±6	2.7	±0.2	
<b>Single w/o Child(ren)</b>	99	±1	16	33	15	32	5	±3	2.8	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	15	33	13	33	6	±3	2.8	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	15	31	13	34	6	±4	2.8	±0.1	
<b>Working Spouse</b>	99	±1	15	32	12	35	6	±3	2.9	±0.1	
<b>Dual Service Spouse</b>	99	±1	17	29	12	35	7	±4	2.9	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	16	33	14	31	5	±2	2.8	±0.1	
Enlisted	99	±1	18	36	14	28	4	±2	2.6	±0.1	
Officers	99	±1	6	21	11	49	12	±2	3.4	±0.1	
<b>Female</b>	99	±1	12	29	14	39	7	±3	3.0	±0.1	
Enlisted	99	±1	13	32	15	36	4	±4	2.9	±0.1	
Officers	100	±1	5	16	9	51	20	±4	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	19	38	13	27	3	±3	2.6	±0.1	
E1 – E4	99	±1	20	36	14	27	3	±5	2.6	±0.2	
E5 – E9	99	±1	19	40	13	26	2	±4	2.5	±0.1	
<b>Army Officers</b>	100	±1	8	22	10	48	11	±3	3.3	±0.1	
O1 – O3	99	±1	5	21	9	51	13	±5	3.5	±0.2	
O4 – O6	100	±1	5	18	10	55	13	±5	3.5	±0.1	
<b>Navy Enlisted</b>	98	±1	15	35	14	32	4	±5	2.8	±0.2	
E1 – E4	98	±2	18	32	16	29	5*	±8	2.7	±0.2	
E5 – E9	99	±2	13	36	12	35	4	±5	2.8	±0.2	
<b>Navy Officers</b>	99	±1	7	20	12	47	14	±4	3.4	±0.1	
O1 – O3	99	±2	6	19	11	51	13	±6	3.5	±0.2	
O4 – O6	100	±1	7	19	14	44	16	±5	3.4	±0.2	
<b>Marine Corps Enlisted</b>	98	±2	23	32	16	25	4	±4	2.5	±0.1	
E1 – E4	98	±2	29	34	16	19	2*	±6	2.3	±0.2	
E5 – E9	99	±2	14	28	16	37	6	±6	2.9	±0.2	
<b>Marine Corps Officers</b>	99	±2	4	23	10	50	13	±7	3.5	±0.2	
O1 – O3	100	±1	3*	26	8	50	13	±10	3.4	±0.3	
O4 – O6	99	±1	4	15	11	53	16	±5	3.6	±0.1	
<b>Air Force Enlisted</b>	99	±1	13	34	15	32	6	±3	2.8	±0.1	
E1 – E4	99	±1	17	35	17	26	6	±5	2.7	±0.2	
E5 – E9	99	±1	11	34	13	35	7	±4	2.9	±0.1	
<b>Air Force Officers</b>	100	±1	4	18	11	52	16	±4	3.6	±0.1	
O1 – O3	100	±1	4	18	12	53	13	±5	3.5	±0.1	
O4 – O6	100	±1	3	18	10	51	18	±5	3.6	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**45. How satisfied are you with each of the following?**

**b. Special pays (e.g., incentive, reenlistment, continuation, etc.)**

1. Very dissatisfied                      2. Dissatisfied                      3. Neither satisfied nor dissatisfied  
 4. Satisfied                                  5. Very satisfied                      DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction		
			1	2	3	4	5	DNA				
<b>OVERALL AND SERVICE</b>												
<b>Total</b>	99	±1	21	23	18	19	6	15	±2	2.6	±0.1	
<b>Army</b>	99	±1	22	24	16	18	4	16	±3	2.5	±0.1	
<b>Navy</b>	98	±1	21	22	17	21	7	12	±4	2.7	±0.2	
<b>Marine Corps</b>	98	±2	24	21	22	14	3	15	±4	2.4	±0.1	
<b>Air Force</b>	99	±1	18	23	18	19	8	15	±3	2.7	±0.1	
<b>PAYGRADE</b>												
<b>Enlisted</b>	99	±1	22	23	18	18	5	13	±2	2.5	±0.1	
<b>E1 – E4</b>	98	±1	18	20	22	19	5	16	±3	2.7	±0.1	
E1 – E3	98	±1	14	17	26	21	4	18	±4	2.8	±0.2	
E4	98	±1	21	22	19	17	6	14	±4	2.6	±0.1	
<b>E5 – E9</b>	99	±1	26	27	15	17	5	10	±3	2.4	±0.1	
E5 – E6	99	±1	28	26	15	17	6	8	±3	2.4	±0.1	
E7 – E9	99	±1	20	28	15	16	3	18	±4	2.4	±0.1	
<b>Officers</b>	99	±1	12	19	13	23	8	25	±2	2.9	±0.1	
<b>W1 – W5</b>	98	±2	21	24	17	15	2	20	±4	2.4	±0.1	
<b>O1 – O3</b>	99	±1	13	20	13	23	7	23	±3	2.9	±0.1	
<b>O4 – O6</b>	99	±1	10	17	11	22	10	29	±3	3.1	±0.1	
<b>LOCATION</b>												
<b>US (Incl. Territories)</b>	99	±1	21	23	18	18	6	15	±2	2.6	±0.1	
<b>Overseas</b>	99	±1	21	21	17	20	6	16	±3	2.6	±0.1	
Europe	100	±1	22	20	18	19	5	16	±4	2.6	±0.2	
Asia and Pacific	99	±1	19	22	17	22	6	14	±5	2.7	±0.2	
<b>On Base</b>	99	±1	21	22	19	18	5	15	±3	2.6	±0.1	
<b>Off Base</b>	99	±1	21	23	16	19	6	15	±2	2.6	±0.1	
<b>EDUCATION</b>												
<b>No College</b>	98	±1	22	21	19	18	5	15	±4	2.6	±0.2	
<b>Some College</b>	99	±1	22	24	19	18	5	12	±2	2.5	±0.1	
<b>4-year Degree</b>	100	±1	15	24	14	21	6	21	±3	2.8	±0.1	
<b>Grad/Prof Degree</b>	99	±1	15	18	12	20	9	27	±3	2.9	±0.1	
<b>RACE/ETHNICITY</b>												
<b>Non-Hispanic White</b>	99	±1	20	23	17	20	6	14	±2	2.6	±0.1	
<b>Total Minority</b>	98	±1	21	23	18	16	4	17	±2	2.5	±0.1	
Non-Hispanic Black	98	±1	20	23	16	16	5	20	±3	2.5	±0.1	
Hispanic	99	±1	22	24	18	17	5	14	±4	2.5	±0.1	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

**45. How satisfied are you with each of the following?**  
**b. Special pays (e.g., incentive, reenlistment, continuation, etc.)**

	Percent Responding		Percentages						Margin of Error	Average Satisfaction		
			1	2	3	4	5	--				
<b>FAMILY STATUS</b>												
<b>Single w/ Child(ren)</b>	99	±1	25	27	16	16	3	13	±5	2.4	±0.2	
<b>Single w/o Child(ren)</b>	99	±1	16	20	21	20	6	17	±3	2.8	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	24	25	15	17	5	13	±2	2.5	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	20	21	18	20	6	14	±4	2.7	±0.2	
<b>Working Spouse</b>	99	±1	23	23	16	18	5	14	±3	2.5	±0.1	
<b>Dual Service Spouse</b>	99	±1	22	22	17	18	6	16	±4	2.6	±0.2	
<b>GENDER</b>												
<b>Male</b>	99	±1	22	23	17	19	6	13	±2	2.6	±0.1	
Enlisted	99	±1	24	24	18	18	5	11	±2	2.5	±0.1	
Officers	99	±1	13	20	13	24	8	22	±2	2.9	±0.1	
<b>Female</b>	99	±1	14	21	18	18	4	25	±3	2.7	±0.1	
Enlisted	99	±1	15	21	19	18	4	22	±3	2.7	±0.1	
Officers	99	±1	10	17	10	15	5	43	±4	2.8	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	99	±1	23	24	17	18	3	14	±3	2.5	±0.1	
E1 – E4	99	±1	18	23	19	18	4	17	±4	2.6	±0.2	
E5 – E9	99	±1	28	26	15	17	3	11	±4	2.3	±0.1	
<b>Army Officers</b>	99	±1	13	19	14	21	5	29	±3	2.8	±0.1	
O1 – O3	99	±1	13	20	14	22	4	28	±4	2.8	±0.2	
O4 – O6	100	±1	8	14	14	22	6	35	±4	3.0	±0.2	
<b>Navy Enlisted</b>	98	±1	22	22	17	20	7	11	±4	2.6	±0.2	
E1 – E4	98	±2	16	18	20	23	6	16	±7	2.8	±0.2	
E5 – E9	99	±2	27	26	15	18	7	8	±5	2.5	±0.2	
<b>Navy Officers</b>	99	±1	12	19	12	28	10	19	±4	3.1	±0.2	
O1 – O3	99	±2	13	19	13	29	11	15	±6	3.1	±0.2	
O4 – O6	99	±1	12	20	10	26	10	22	±4	3.0	±0.2	
<b>Marine Corps Enlisted</b>	98	±2	26	22	23	13	3	13	±4	2.4	±0.1	
E1 – E4	98	±2	27	19	27	12	2*	14	±5	2.3	±0.2	
E5 – E9	99	±1	25	28	16	15	5	11	±5	2.4	±0.2	
<b>Marine Corps Officers</b>	98	±2	8	19	14	20	6	32	±7	3.0	±0.2	
O1 – O3	99	±1	7	22	14	22	6	28	±11	3.0	±0.3	
O4 – O6	99	±1	7	14	13	19	8	39	±6	3.1	±0.2	
<b>Air Force Enlisted</b>	99	±1	19	23	19	18	7	13	±3	2.7	±0.1	
E1 – E4	99	±1	11	16	25	22	9	17	±4	3.0	±0.2	
E5 – E9	99	±1	24	28	15	16	6	11	±4	2.4	±0.1	
<b>Air Force Officers</b>	100	±1	13	20	11	21	10	25	±3	2.9	±0.1	
O1 – O3	100	±1	14	21	13	22	7	24	±4	2.8	±0.2	
O4 – O6	100	±1	12	17	9	21	14	27	±4	3.1	±0.2	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

\* Low precision

**45. How satisfied are you with each of the following?**

**c. Basic Allowance for Subsistence (BAS)**

1. Very dissatisfied                      2. Dissatisfied                      3. Neither satisfied nor dissatisfied  
 4. Satisfied                                  5. Very satisfied                      DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction		
			1	2	3	4	5	DNA				
<b>OVERALL AND SERVICE</b>												
<b>Total</b>	99	±1	18	29	17	27	5	4	±2	2.7	±0.1	
<b>Army</b>	99	±1	22	31	14	25	4	5	±3	2.6	±0.1	
<b>Navy</b>	98	±1	18	29	17	28	6	3	±4	2.7	±0.1	
<b>Marine Corps</b>	98	±2	19	29	21	18	4	9	±4	2.5	±0.1	
<b>Air Force</b>	99	±1	13	27	17	33	7	3	±3	2.9	±0.1	
<b>PAYGRADE</b>												
<b>Enlisted</b>	99	±1	19	29	17	26	5	5	±2	2.7	±0.1	
<b>E1 – E4</b>	98	±1	20	28	17	22	5	9	±3	2.6	±0.1	
E1 – E3	98	±1	17	28	18	22	4*	12	±4	2.6	±0.2	
E4	98	±1	22	29	15	22	6	6	±4	2.6	±0.1	
<b>E5 – E9</b>	99	±1	18	30	16	30	5	1	±3	2.7	±0.1	
E5 – E6	99	±1	20	29	16	29	5	1	±3	2.7	±0.1	
E7 – E9	99	±1	15	31	16	32	5	0*	±4	2.8	±0.1	
<b>Officers</b>	99	±1	13	29	17	33	6	1	±2	2.9	±0.1	
<b>W1 – W5</b>	99	±2	35	39	13	12	1*	0*	±4	2.0	±0.1	
<b>O1 – O3</b>	99	±1	12	30	16	35	6	1*	±3	2.9	±0.1	
<b>O4 – O6</b>	99	±1	11	26	19	35	8	1	±3	3.0	±0.1	
<b>LOCATION</b>												
<b>US (Incl. Territories)</b>	99	±1	18	30	17	27	5	4	±2	2.7	±0.1	
<b>Overseas</b>	99	±1	18	27	15	29	5	5	±3	2.7	±0.1	
Europe	99	±1	17	30	15	32	4	3*	±4	2.8	±0.2	
Asia and Pacific	99	±1	21	24	16	27	4	8	±5	2.7	±0.2	
<b>On Base</b>	99	±1	21	28	17	23	4	8	±3	2.6	±0.1	
<b>Off Base</b>	99	±1	16	30	16	30	6	1	±2	2.8	±0.1	
<b>EDUCATION</b>												
<b>No College</b>	98	±1	21	27	17	23	4	8	±4	2.6	±0.1	
<b>Some College</b>	99	±1	19	30	16	27	5	4	±2	2.7	±0.1	
<b>4-year Degree</b>	99	±1	14	31	16	32	6	1	±3	2.8	±0.1	
<b>Grad/Prof Degree</b>	99	±1	12	26	19	35	7	1	±3	3.0	±0.1	
<b>RACE/ETHNICITY</b>												
<b>Non-Hispanic White</b>	99	±1	17	29	16	29	5	4	±2	2.8	±0.1	
<b>Total Minority</b>	98	±1	20	30	18	24	4	4	±2	2.6	±0.1	
Non-Hispanic Black	98	±1	20	30	16	26	5	3	±3	2.6	±0.1	
Hispanic	99	±1	19	29	19	24	5	4	±4	2.7	±0.1	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

\* Low precision

**45. How satisfied are you with each of the following?**

**c. Basic Allowance for Subsistence (BAS)**

	Percent Responding		Percentages						Margin of Error	Average Satisfaction		
			1	2	3	4	5	DNA				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	97	±3	15	30	21	28	4	1*	±5	2.8	±0.2	
Single w/o Child(ren)	99	±1	17	27	18	24	5	10	±3	2.7	±0.1	
Married w/ Child(ren)	99	±1	20	31	16	28	5	1	±2	2.7	±0.1	
Married w/o Child(ren)	99	±1	18	28	15	32	6	1	±4	2.8	±0.1	
Working Spouse	99	±1	18	30	15	31	5	1	±3	2.7	±0.1	
Dual Service Spouse	98	±1	19	27	15	31	7	1*	±4	2.8	±0.1	
<b>GENDER</b>												
<b>Male</b>	99	±1	19	30	17	25	5	4	±2	2.7	±0.1	
Enlisted	99	±1	20	30	17	24	5	5	±2	2.6	±0.1	
Officers	99	±1	14	30	17	32	6	1	±2	2.8	±0.1	
<b>Female</b>	99	±1	14	24	16	36	5	4	±3	3.0	±0.1	
Enlisted	99	±1	15	25	16	36	4	4	±4	2.9	±0.1	
Officers	99	±1	9	23	17	41	10	1*	±4	3.2	±0.1	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	99	±1	23	30	14	24	4	5	±3	2.5	±0.1	
E1 – E4	99	±1	22	27	16	22	4	10	±5	2.5	±0.2	
E5 – E9	99	±1	23	33	13	27	3	1	±4	2.5	±0.1	
<b>Army Officers</b>	99	±1	16	34	15	29	5	1*	±3	2.7	±0.1	
O1 – O3	99	±2	13	34	14	32	5	1*	±5	2.8	±0.2	
O4 – O6	100	±1	12	32	17	31	8	1*	±4	2.9	±0.1	
<b>Navy Enlisted</b>	98	±2	18	29	17	27	6	3	±4	2.7	±0.2	
E1 – E4	98	±2	18	29	15	26	7*	5*	±8	2.7	±0.3	
E5 – E9	98	±2	19	29	18	29	5	2*	±5	2.7	±0.2	
<b>Navy Officers</b>	99	±1	15	30	17	33	5	0*	±4	2.8	±0.1	
O1 – O3	98	±2	15	32	14	34	5	0*	±6	2.8	±0.2	
O4 – O6	99	±1	13	26	21	33	7	0*	±5	2.9	±0.2	
<b>Marine Corps Enlisted</b>	98	±2	20	28	21	17	4	10	±4	2.5	±0.1	
E1 – E4	97	±2	23	27	22	12	3*	13	±5	2.4	±0.2	
E5 – E9	99	±2	16	30	20	26	5	3	±5	2.7	±0.2	
<b>Marine Corps Officers</b>	98	±2	13	32	20	27	7	1	±7	2.8	±0.1	
O1 – O3	99	±1	12	34	19	26	7	1*	±11	2.8	±0.2	
O4 – O6	99	±1	11	25	22	34	6	2*	±5	3.0	±0.2	
<b>Air Force Enlisted</b>	99	±1	14	28	17	31	6	3	±3	2.9	±0.1	
E1 – E4	99	±1	16	31	15	26	6	8	±5	2.7	±0.2	
E5 – E9	99	±1	13	27	18	35	7	0*	±4	3.0	±0.1	
<b>Air Force Officers</b>	100	±1	10	23	19	40	8	1*	±3	3.1	±0.1	
O1 – O3	100	±1	10	24	19	41	6	0*	±5	3.1	±0.2	
O4 – O6	100	±1	10	22	19	39	9	1*	±5	3.2	±0.1	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

\* Low precision

**45. How satisfied are you with each of the following?**

**d. Basic Allowance for Housing (BAH)**

1. Very dissatisfied                      2. Dissatisfied                      3. Neither satisfied nor dissatisfied  
 4. Satisfied                                  5. Very satisfied                      DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction		
			1	2	3	4	5	DNA				
<b>OVERALL AND SERVICE</b>												
<b>Total</b>	99	±1	16	24	15	23	6	17	±2	2.8	±0.1	
<b>Army</b>	99	±1	16	24	14	21	4	21	±3	2.7	±0.1	
<b>Navy</b>	98	±1	15	24	15	27	8	10	±4	2.9	±0.2	
<b>Marine Corps</b>	98	±2	17	22	20	18	5	19	±3	2.7	±0.1	
<b>Air Force</b>	99	±1	15	25	13	25	6	16	±3	2.8	±0.1	
<b>PAYGRADE</b>												
<b>Enlisted</b>	99	±1	16	24	16	21	5	18	±2	2.7	±0.1	
<b>E1 – E4</b>	98	±1	15	17	19	18	5	25	±3	2.8	±0.1	
E1 – E3	98	±1	13	14	23	17	4	28	±4	2.8	±0.2	
E4	98	±1	16	20	16	18	6	23	±4	2.7	±0.2	
<b>E5 – E9</b>	99	±1	17	29	12	24	5	12	±3	2.7	±0.1	
E5 – E6	99	±1	17	28	13	24	5	13	±3	2.7	±0.1	
E7 – E9	99	±1	17	33	10	25	7	9	±4	2.7	±0.1	
<b>Officers</b>	99	±1	13	26	11	34	8	7	±2	3.0	±0.1	
<b>W1 – W5</b>	99	±2	24	28	15	23	2	9	±4	2.5	±0.1	
<b>O1 – O3</b>	99	±1	12	25	11	35	10	7	±3	3.1	±0.1	
<b>O4 – O6</b>	100	±1	13	27	10	33	8	8	±3	3.0	±0.1	
<b>LOCATION</b>												
<b>US (Incl. Territories)</b>	99	±1	17	26	15	23	6	14	±2	2.7	±0.1	
<b>Overseas</b>	99	±1	11	16	16	23	5	29	±3	2.9	±0.2	
Europe	99	±1	11	16	15	23	5	29	±5	2.9	±0.2	
Asia and Pacific	99	±1	12	15	16	22	4	30	±5	2.9	±0.2	
<b>On Base</b>	99	±1	14	17	19	14	3	32	±3	2.6	±0.1	
<b>Off Base</b>	99	±1	16	29	12	30	8	5	±2	2.8	±0.1	
<b>EDUCATION</b>												
<b>No College</b>	98	±1	14	18	19	18	6	24	±4	2.8	±0.2	
<b>Some College</b>	99	±1	17	26	14	22	5	16	±2	2.7	±0.1	
<b>4-year Degree</b>	100	±1	14	26	12	31	8	9	±3	2.9	±0.1	
<b>Grad/Prof Degree</b>	99	±1	14	25	11	33	8	8	±3	3.0	±0.1	
<b>RACE/ETHNICITY</b>												
<b>Non-Hispanic White</b>	99	±1	15	24	14	24	6	16	±2	2.8	±0.1	
<b>Total Minority</b>	98	±1	17	23	16	22	5	17	±2	2.7	±0.1	
Non-Hispanic Black	98	±1	17	26	14	22	6	15	±3	2.7	±0.1	
Hispanic	99	±1	15	22	17	22	5	19	±4	2.8	±0.1	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

**45. How satisfied are you with each of the following?**

**d. Basic Allowance for Housing (BAH)**

	Percent Responding		Percentages						Margin of Error	Average Satisfaction		
			1	2	3	4	5	DNA				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	99	±1	19	29	15	22	6	8	±6	2.6	±0.2	
Single w/o Child(ren)	99	±1	13	15	19	19	5	29	±3	2.8	±0.1	
Married w/ Child(ren)	99	±1	17	29	12	24	6	11	±2	2.7	±0.1	
Married w/o Child(ren)	99	±1	17	25	13	30	7	8	±4	2.8	±0.1	
Working Spouse	99	±1	16	29	12	26	7	9	±3	2.8	±0.1	
Dual Service Spouse	99	±1	18	26	12	28	9	8	±4	2.8	±0.1	
<b>GENDER</b>												
<b>Male</b>	99	±1	16	25	15	22	6	16	±2	2.7	±0.1	
Enlisted	99	±1	17	24	16	20	5	18	±2	2.7	±0.1	
Officers	99	±1	14	27	11	33	8	8	±2	2.9	±0.1	
<b>Female</b>	98	±1	12	21	14	29	7	17	±3	3.0	±0.1	
Enlisted	98	±1	13	20	15	26	6	19	±4	2.9	±0.1	
Officers	99	±1	11	22	8	41	12	6	±4	3.2	±0.1	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	99	±1	17	23	15	19	4	23	±3	2.6	±0.1	
E1 – E4	98	±1	12	16	21	15	3	34	±5	2.7	±0.2	
E5 – E9	99	±1	21	29	10	22	5	13	±4	2.6	±0.1	
<b>Army Officers</b>	99	±1	16	28	11	30	7	9	±3	2.8	±0.1	
O1 – O3	99	±1	13	28	9	33	9	8	±5	3.0	±0.2	
O4 – O6	100	±1	14	28	11	30	8	9	±4	2.9	±0.2	
<b>Navy Enlisted</b>	98	±1	16	24	16	25	8	11	±4	2.8	±0.2	
E1 – E4	98	±2	16	18	19	22	10	14	±7	2.9	±0.3	
E5 – E9	98	±2	15	29	14	27	6	9	±5	2.8	±0.2	
<b>Navy Officers</b>	99	±1	11	25	11	38	9	5	±4	3.1	±0.1	
O1 – O3	98	±2	12	22	10	40	10	6	±6	3.1	±0.2	
O4 – O6	100	±1	10	29	12	35	10	5	±5	3.1	±0.2	
<b>Marine Corps Enlisted</b>	98	±2	17	21	20	16	4	20	±4	2.6	±0.2	
E1 – E4	98	±2	17	17	23	13	4	26	±5	2.6	±0.2	
E5 – E9	99	±2	17	30	15	23	4	10	±5	2.6	±0.2	
<b>Marine Corps Officers</b>	99	±2	11	27	14	32	9	7	±7	3.0	±0.1	
O1 – O3	100	±1	11	26	17*	31	9	7	±11	3.0	±0.2	
O4 – O6	99	±1	13	29	9	34	10	6	±5	3.0	±0.2	
<b>Air Force Enlisted</b>	99	±1	15	25	13	23	6	18	±3	2.7	±0.1	
E1 – E4	99	±1	14	20	15	22	5	24	±4	2.8	±0.2	
E5 – E9	99	±1	16	29	12	23	6	14	±4	2.7	±0.1	
<b>Air Force Officers</b>	100	±1	13	25	10	35	9	8	±3	3.0	±0.1	
O1 – O3	100	±1	12	24	11	35	11	7	±5	3.1	±0.2	
O4 – O6	100	±1	14	26	9	35	7	9	±4	2.9	±0.2	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

\* Low precision



**45. How satisfied are you with each of the following?**

**e. Overseas Housing Allowance (OHA)**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction			
			1	2	3	4	5				DNA	
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	98	±1	5	4	19	8	1*	63	±6	2.9	±0.2	
Single w/o Child(ren)	98	±1	4	4	25	7	1	59	±4	2.9	±0.1	
Married w/ Child(ren)	98	±1	5	6	17	7	2	64	±2	2.9	±0.1	
Married w/o Child(ren)	99	±1	5	5	18	7	2	62	±4	2.9	±0.2	
Working Spouse	99	±1	5	5	17	7	2	65	±3	2.9	±0.1	
Dual Service Spouse	98	±1	5	4	19	9	2	61	±4	2.9	±0.2	
<b>GENDER</b>												
<b>Male</b>	98	±1	5	5	20	7	2	61	±2	2.9	±0.1	
Enlisted	98	±1	5	5	22	6	1	60	±2	2.8	±0.1	
Officers	99	±1	2	4	11	9	3	71	±2	3.2	±0.1	
<b>Female</b>	98	±1	3	4	18	9	2	63	±3	3.1	±0.1	
Enlisted	98	±1	3	4	20	9	2	61	±4	3.1	±0.1	
Officers	99	±1	2	3	6	9	4	75	±3	3.4	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	98	±1	8	6	21	6	1	58	±3	2.7	±0.1	
E1 – E4	98	±2	7	3	27	4	1*	58	±5	2.7	±0.2	
E5 – E9	99	±1	8	8	16	7	1*	59	±4	2.6	±0.2	
<b>Army Officers</b>	99	±1	4	6	11	11	3	65	±3	3.1	±0.1	
O1 – O3	99	±1	2	7	12	11	4	64	±5	3.2	±0.2	
O4 – O6	99	±1	3	5	9	11	2	69	±4	3.2	±0.2	
<b>Navy Enlisted</b>	98	±1	3	4	22	7	1*	63	±5	3.0	±0.2	
E1 – E4	98	±2	3*	4	33	6*	2*	52	±8	3.0	±0.2	
E5 – E9	99	±2	3	4	14	7	1*	71	±5	3.0	±0.2	
<b>Navy Officers</b>	99	±1	1	3	11	8	3	74	±3	3.3	±0.2	
O1 – O3	98	±2	1*	2	12	8	3	73	±5	3.3	±0.2	
O4 – O6	99	±1	2*	3	9	8	3	76	±4	3.3	±0.2	
<b>Marine Corps Enlisted</b>	98	±2	6	5	28	6	1*	53	±4	2.8	±0.2	
E1 – E4	97	±2	8	5	33	5	1*	47	±6	2.7	±0.2	
E5 – E9	98	±2	3	6	18	8	2*	63	±6	3.0	±0.2	
<b>Marine Corps Officers</b>	99	±2	1	2	11	5	2	79	±4	3.1	±0.2	
O1 – O3	100	±1	1*	1*	10	5	2*	81	±5	3.2	±0.3	
O4 – O6	99	±2	2*	4	10	6	2*	77	±4	3.1	±0.2	
<b>Air Force Enlisted</b>	99	±1	3	5	20	8	2	62	±3	3.0	±0.1	
E1 – E4	98	±2	3	3	28	6	2	58	±5	3.0	±0.2	
E5 – E9	99	±1	3	7	15	9	2	65	±4	3.0	±0.2	
<b>Air Force Officers</b>	99	±1	2	2	9	9	3	75	±3	3.4	±0.2	
O1 – O3	100	±1	1*	1*	10	8	4	76	±4	3.5	±0.2	
O4 – O6	99	±1	2	4	8	10	3	73	±4	3.3	±0.2	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

\* Low precision



**45. How satisfied are you with each of the following?**

**f. Cost of Living Allowances (COLAs)**

	Percent Responding		Percentages						Margin of Error	Average Satisfaction		
			1	2	3	4	5	DNA				
<b>FAMILY STATUS</b>												
<b>Single w/ Child(ren)</b>	99	±1	10	11	15	11	1*	50	±6	2.7	±0.2	
<b>Single w/o Child(ren)</b>	98	±1	9	14	21	13	2	41	±3	2.7	±0.1	
<b>Married w/ Child(ren)</b>	98	±1	12	14	14	11	3	46	±3	2.6	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	11	12	16	12	3	46	±4	2.7	±0.2	
<b>Working Spouse</b>	99	±1	11	12	15	11	3	48	±3	2.7	±0.1	
<b>Dual Service Spouse</b>	99	±1	11	11	16	13	3	46	±4	2.7	±0.2	
<b>GENDER</b>												
<b>Male</b>	99	±1	11	14	17	11	2	44	±2	2.6	±0.1	
Enlisted	98	±1	12	14	18	11	2	43	±2	2.6	±0.1	
Officers	99	±1	6	12	12	15	4	52	±2	3.0	±0.1	
<b>Female</b>	98	±1	8	11	16	13	3	48	±3	2.8	±0.1	
Enlisted	98	±1	9	12	17	12	3	46	±4	2.8	±0.1	
Officers	99	±1	4	8	8	16	4	59	±4	3.2	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	99	±1	14	15	18	10	2	41	±3	2.5	±0.1	
E1 – E4	98	±1	13	13	23	9	2	40	±5	2.6	±0.2	
E5 – E9	99	±1	16	17	13	11	2	41	±4	2.4	±0.2	
<b>Army Officers</b>	99	±1	8	15	11	15	4	46	±3	2.8	±0.1	
O1 – O3	99	±1	5	15	12	15	4	49	±5	3.0	±0.2	
O4 – O6	99	±1	9	16	9	16	4	46	±4	2.8	±0.2	
<b>Navy Enlisted</b>	98	±1	9	13	17	12	2	47	±5	2.7	±0.2	
E1 – E4	98	±2	8	12	24	12	2*	41	±8	2.8	±0.2	
E5 – E9	99	±2	10	14	11	12	2	51	±5	2.6	±0.2	
<b>Navy Officers</b>	99	±1	5	7	12	17	4	55	±4	3.2	±0.2	
O1 – O3	98	±2	5	6	14	18	4	54	±6	3.2	±0.2	
O4 – O6	99	±1	6	9	10	15	5	56	±5	3.1	±0.2	
<b>Marine Corps Enlisted</b>	98	±2	15	18	22	12	2	30	±4	2.5	±0.2	
E1 – E4	97	±2	16	18	25	12	1*	27	±5	2.5	±0.2	
E5 – E9	98	±2	14	18	18	11	4	36	±6	2.6	±0.2	
<b>Marine Corps Officers</b>	99	±2	6	13	11	11	3	56	±5	2.9	±0.2	
O1 – O3	100	±1	4	13	10	11	4	58	±7	2.9	±0.2	
O4 – O6	99	±1	7	13	10	12	4	54	±5	2.8	±0.2	
<b>Air Force Enlisted</b>	99	±1	8	12	18	10	2	49	±3	2.7	±0.1	
E1 – E4	98	±2	9	10	24	11	2	44	±5	2.8	±0.2	
E5 – E9	99	±1	8	13	14	10	2	53	±4	2.7	±0.2	
<b>Air Force Officers</b>	99	±1	4	9	11	14	4	57	±3	3.1	±0.2	
O1 – O3	99	±1	4	8	11	12	5	60	±5	3.1	±0.2	
O4 – O6	99	±1	5	10	10	16	4	55	±4	3.1	±0.2	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

\* Low precision



## 45. How satisfied are you with each of the following?

## g. Military retirement system

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	95	±3	12	20	32	30	5	±6	3.0	±0.2	
Single w/o Child(ren)	94	±2	6	12	51	26	5	±4	3.1	±0.1	
Married w/ Child(ren)	96	±1	11	22	30	31	6	±2	3.0	±0.1	
Married w/o Child(ren)	95	±2	9	16	39	30	6	±4	3.1	±0.1	
Working Spouse	96	±1	10	21	32	31	6	±3	3.0	±0.1	
Dual Service Spouse	94	±2	10	17	37	31	5	±4	3.0	±0.1	
<b>GENDER</b>											
Male	95	±1	10	19	37	29	5	±2	3.0	±0.1	
Enlisted	95	±1	10	19	40	26	5	±2	3.0	±0.1	
Officers	98	±1	7	17	24	43	9	±2	3.3	±0.1	
Female	93	±2	7	12	45	29	7	±4	3.2	±0.1	
Enlisted	93	±2	8	12	48	26	6	±4	3.1	±0.1	
Officers	96	±2	5	14	30	42	8	±4	3.3	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	93	±2	12	18	44	22	3	±3	2.9	±0.1	
E1 – E4	91	±3	5	10	57	23	4	±5	3.1	±0.1	
E5 – E9	95	±2	18	25	33	22	3	±4	2.7	±0.1	
Army Officers	97	±1	8	20	27	40	6	±3	3.2	±0.1	
O1 – O3	96	±2	7	20	33	33	6	±5	3.1	±0.1	
O4 – O6	98	±2	6	16	18	52	8	±5	3.4	±0.1	
Navy Enlisted	94	±2	8	20	38	28	6	±5	3.0	±0.1	
E1 – E4	93	±3	5*	12	48	28	7	±8	3.2	±0.2	
E5 – E9	95	±3	11	26	30	29	5	±5	2.9	±0.2	
Navy Officers	97	±2	6	15	25	44	10	±4	3.4	±0.1	
O1 – O3	96	±3	8	11	31	43	7	±6	3.3	±0.2	
O4 – O6	99	±1	4	18	19	46	13	±5	3.5	±0.1	
Marine Corps Enlisted	95	±2	9	14	50	22	5	±4	3.0	±0.1	
E1 – E4	93	±3	8	10	59	20	4	±6	3.0	±0.1	
E5 – E9	97	±2	12	22	33	27	7	±6	3.0	±0.2	
Marine Corps Officers	97	±2	6	18	26	42	7	±6	3.3	±0.1	
O1 – O3	97	±2	6	17	32	40	5	±9	3.2	±0.2	
O4 – O6	99	±2	5	17	17	48	12	±5	3.5	±0.2	
Air Force Enlisted	96	±2	9	17	37	32	6	±3	3.1	±0.1	
E1 – E4	93	±3	5	8	55	27	6	±5	3.2	±0.1	
E5 – E9	98	±1	11	22	26	35	6	±4	3.0	±0.1	
Air Force Officers	98	±1	6	15	23	44	12	±4	3.4	±0.1	
O1 – O3	98	±2	6	16	29	40	9	±5	3.3	±0.1	
O4 – O6	99	±1	6	14	16	50	14	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



45. How satisfied are you with each of the following?

h. Military housing

	Percent Responding		Percentages					Margin of Error	Average Satisfaction			
			1	2	3	4	5				DNA	
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	98	±1	17	14	16	15	3	36	±6	2.6	±0.2	
Single w/o Child(ren)	98	±1	8	12	22	10	2	46	±3	2.7	±0.1	
Married w/ Child(ren)	98	±1	19	18	13	19	6	24	±2	2.7	±0.1	
Married w/o Child(ren)	99	±1	19	16	13	15	4	34	±4	2.6	±0.2	
Working Spouse	99	±1	19	16	14	16	5	30	±3	2.6	±0.1	
Dual Service Spouse	98	±2	19	16	16	14	3	32	±4	2.5	±0.2	
<b>GENDER</b>												
<b>Male</b>	98	±1	16	16	16	15	4	32	±2	2.6	±0.1	
Enlisted	98	±1	16	15	17	16	4	32	±2	2.7	±0.1	
Officers	99	±1	17	21	10	13	3	36	±2	2.4	±0.1	
<b>Female</b>	99	±1	12	12	18	13	4	41	±3	2.7	±0.1	
Enlisted	99	±1	12	12	19	14	4	38	±4	2.8	±0.1	
Officers	99	±1	11	13	8	9	2	57	±4	2.5	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	99	±1	22	18	14	16	3	27	±3	2.5	±0.1	
E1 – E4	99	±1	17	14	17	15	4	34	±5	2.6	±0.2	
E5 – E9	99	±1	26	22	12	16	2	22	±4	2.3	±0.2	
<b>Army Officers</b>	99	±1	21	24	10	13	2	30	±3	2.3	±0.1	
O1 – O3	99	±1	20	25	9	12	1*	33	±5	2.2	±0.2	
O4 – O6	99	±1	20	24	11	15	2*	28	±4	2.4	±0.2	
<b>Navy Enlisted</b>	98	±2	11	11	19	14	5	40	±5	2.9	±0.2	
E1 – E4	97	±2	9	11	27	13	5*	37	±8	2.9	±0.2	
E5 – E9	98	±2	12	12	13	16	5	43	±5	2.8	±0.2	
<b>Navy Officers</b>	99	±1	12	15	11	12	2	48	±4	2.6	±0.2	
O1 – O3	98	±2	13	13	11	11	1*	51	±6	2.5	±0.3	
O4 – O6	99	±1	12	17	11	12	3	45	±5	2.6	±0.2	
<b>Marine Corps Enlisted</b>	97	±2	18	16	23	12	4	26	±4	2.6	±0.2	
E1 – E4	96	±3	16	15	27	9	3*	30	±5	2.5	±0.2	
E5 – E9	98	±2	20	18	16	18	7	20	±5	2.7	±0.2	
<b>Marine Corps Officers</b>	98	±2	19	24	10	13	3	31	±7	2.4	±0.2	
O1 – O3	99	±1	17	24	10	13	3*	32	±11	2.4	±0.2	
O4 – O6	99	±1	22	25	8	12	3	31	±5	2.3	±0.2	
<b>Air Force Enlisted</b>	99	±1	10	14	18	18	5	35	±3	2.9	±0.1	
E1 – E4	99	±1	7	12	21	19	5	35	±5	3.1	±0.2	
E5 – E9	99	±1	13	14	15	18	5	35	±4	2.8	±0.2	
<b>Air Force Officers</b>	99	±1	12	19	9	13	4	43	±3	2.6	±0.2	
O1 – O3	100	±1	10	18	9	12	4	47	±5	2.7	±0.2	
O4 – O6	99	±1	15	20	9	14	4	39	±4	2.5	±0.2	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

\* Low precision



**45. How satisfied are you with each of the following?**

**i. Your medical/dental care**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	98	±2	8	12	16	44	21	±6	3.6	±0.2	
<b>Single w/o Child(ren)</b>	98	±1	9	16	14	43	19	±4	3.5	±0.1	
<b>Married w/ Child(ren)</b>	98	±1	10	15	12	44	18	±3	3.5	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	11	15	15	42	17	±4	3.4	±0.1	
<b>Working Spouse</b>	99	±1	10	15	13	43	18	±3	3.4	±0.1	
<b>Dual Service Spouse</b>	98	±1	11	14	13	42	20	±4	3.5	±0.1	
<b>GENDER</b>											
<b>Male</b>	98	±1	10	15	14	43	18	±2	3.4	±0.1	
Enlisted	98	±1	10	15	14	43	18	±2	3.4	±0.1	
Officers	99	±1	7	14	15	47	17	±2	3.5	±0.1	
<b>Female</b>	98	±1	9	14	12	44	21	±3	3.5	±0.1	
Enlisted	97	±2	9	14	13	43	21	±4	3.5	±0.1	
Officers	99	±1	7	14	10	47	21	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	12	16	13	41	19	±3	3.4	±0.1	
E1 – E4	98	±2	11	14	12	40	22	±5	3.5	±0.2	
E5 – E9	99	±1	12	17	13	42	15	±4	3.3	±0.1	
<b>Army Officers</b>	99	±1	10	16	15	45	14	±3	3.4	±0.1	
O1 – O3	99	±1	9	15	17	46	14	±5	3.4	±0.2	
O4 – O6	99	±1	9	17	13	44	16	±5	3.4	±0.1	
<b>Navy Enlisted</b>	98	±2	9	14	13	45	19	±5	3.5	±0.2	
E1 – E4	98	±2	7	12	16	43	23	±8	3.6	±0.2	
E5 – E9	98	±2	10	16	11	47	17	±5	3.4	±0.2	
<b>Navy Officers</b>	98	±1	5	10	12	49	23	±4	3.7	±0.1	
O1 – O3	98	±2	6	8	12	51	24	±6	3.8	±0.2	
O4 – O6	99	±2	5	13	12	46	24	±5	3.7	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	12	17	14	39	18	±4	3.4	±0.2	
E1 – E4	97	±2	12	18	13	39	18	±6	3.3	±0.2	
E5 – E9	99	±1	10	14	16	40	19	±6	3.4	±0.2	
<b>Marine Corps Officers</b>	98	±2	7	13	16	49	15	±6	3.5	±0.1	
O1 – O3	99	±1	6	13	15	50	16	±8	3.6	±0.2	
O4 – O6	99	±2	9	13	15	49	14	±5	3.5	±0.2	
<b>Air Force Enlisted</b>	98	±1	8	15	14	44	18	±3	3.5	±0.1	
E1 – E4	97	±2	8	10	11	47	24	±5	3.7	±0.2	
E5 – E9	99	±1	9	19	16	43	14	±4	3.3	±0.1	
<b>Air Force Officers</b>	99	±1	6	14	14	47	19	±4	3.6	±0.1	
O1 – O3	99	±1	6	11	16	47	19	±5	3.6	±0.1	
O4 – O6	99	±1	5	18	12	47	18	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.



45. How satisfied are you with each of the following?

j. Family medical/dental care

	Percent Responding		Percentages					Margin of Error	Average Satisfaction			
			1	2	3	4	5				DNA	
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	98	±1	10	14	15	40	14	7	±6	3.4	±0.2	
Single w/o Child(ren)	98	±1	3	3	20	10	4	59	±4	3.2	±0.1	
Married w/ Child(ren)	99	±1	19	22	12	33	13	1*	±2	3.0	±0.1	
Married w/o Child(ren)	99	±1	16	16	14	31	12	11	±4	3.1	±0.2	
Working Spouse	99	±1	17	20	12	33	12	6	±3	3.0	±0.1	
Dual Service Spouse	98	±2	14	16	13	29	15	13	±4	3.2	±0.2	
<b>GENDER</b>												
<b>Male</b>	99	±1	14	15	15	26	10	20	±2	3.0	±0.1	
Enlisted	99	±1	14	14	16	25	10	21	±2	3.0	±0.1	
Officers	99	±1	14	21	12	28	9	15	±2	3.0	±0.1	
<b>Female</b>	99	±1	7	9	14	25	11	34	±3	3.4	±0.1	
Enlisted	99	±1	7	8	16	25	11	32	±4	3.4	±0.1	
Officers	98	±2	5	10	7	25	10	43	±4	3.5	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	99	±1	14	14	14	25	11	23	±3	3.1	±0.1	
E1 – E4	98	±2	8	8	18	21	12	34	±5	3.3	±0.2	
E5 – E9	99	±1	19	19	11	28	10	13	±4	2.9	±0.2	
<b>Army Officers</b>	99	±1	14	21	12	28	7	17	±3	2.9	±0.1	
O1 – O3	99	±1	10	16	12	28	7	27	±5	3.1	±0.2	
O4 – O6	99	±1	16	26	10	30	8	9	±4	2.9	±0.2	
<b>Navy Enlisted</b>	98	±2	13	10	16	26	10	24	±4	3.1	±0.2	
E1 – E4	98	±2	12	6	21	19	11	30	±7	3.2	±0.3	
E5 – E9	98	±2	14	14	12	32	9	20	±5	3.1	±0.2	
<b>Navy Officers</b>	99	±1	11	17	10	30	12	21	±4	3.2	±0.2	
O1 – O3	98	±2	11	11	10	26	11	32	±5	3.2	±0.2	
O4 – O6	99	±1	11	24	10	33	14	8	±5	3.2	±0.2	
<b>Marine Corps Enlisted</b>	98	±2	11	12	19	23	10	25	±4	3.1	±0.2	
E1 – E4	97	±2	8	8	22	20	8	33	±6	3.2	±0.2	
E5 – E9	99	±2	17	18	14	29	14	9	±5	3.0	±0.2	
<b>Marine Corps Officers</b>	99	±2	15	22	13	25	8	17	±7	2.9	±0.2	
O1 – O3	99	±1	11	21	12	22	9	26	±11	2.9	±0.3	
O4 – O6	99	±1	20	27	14	30	6	4	±5	2.8	±0.2	
<b>Air Force Enlisted</b>	99	±1	12	16	16	26	9	21	±3	3.1	±0.1	
E1 – E4	99	±1	8	6	21	20	11	34	±5	3.3	±0.2	
E5 – E9	99	±1	14	23	13	30	8	12	±4	2.9	±0.1	
<b>Air Force Officers</b>	99	±1	12	20	12	27	9	20	±3	3.0	±0.1	
O1 – O3	99	±1	9	15	11	26	8	31	±4	3.1	±0.2	
O4 – O6	100	±1	15	25	13	28	10	8	±4	2.9	±0.2	

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

\* Low precision

**46. In the past 12 months, did any of the following happen to you (and your spouse)?**

- a. Bounced two or more checks
- b. Fell behind in paying your credit card, AAFES, or NEXCOM account
- c. Fell behind in paying your rent or mortgage
- d. Was pressured to pay bills by stores, creditors, or bill collectors
- e. Had your telephone, cable, or Internet shut off
- f. Had your water, heat, or electricity shut off
- g. Had a car, household appliance, or furniture repossessed

	Percent Responding		Percentages							Margin of Error	Percentage Reporting Yes		
			a	b	c	d	e	f	g				
<b>OVERALL AND SERVICE</b>													
<b>Total</b>	99	±1	14	19	5	18	11	2	1	±2	33.0	±2.0	
<b>Army</b>	99	±1	15	23	5	22	13	2	2	±3	36.0	±3.0	
<b>Navy</b>	98	±1	15	17	6	16	8	2	1*	±3	32.0	±4.0	
<b>Marine Corps</b>	98	±1	13	21	3	22	19	3	1*	±4	41.0	±4.0	
<b>Air Force</b>	99	±1	11	14	4	14	9	1	1*	±2	26.0	±3.0	
<b>PAYGRADE</b>													
<b>Enlisted</b>	99	±1	16	21	5	21	13	2	2	±2	37.0	±2.0	
<b>E1 – E4</b>	99	±1	20	26	6	26	19	2	2	±3	47.0	±3.0	
E1 – E3	99	±1	21	23	4	24	19	2	2	±4	46.0	±5.0	
E4	99	±1	20	28	7	27	18	2	2	±4	48.0	±4.0	
<b>E5 – E9</b>	99	±1	12	18	5	17	8	2	1	±2	29.0	±2.0	
E5 – E6	99	±1	14	20	6	19	9	2	1	±3	33.0	±3.0	
E7 – E9	99	±1	5	9	2	10	3	0*	0*	±2	16.0	±3.0	
<b>Officers</b>	99	±1	3	5	1	4	1	1	0*	±1	10.0	±1.0	
<b>W1 – W5</b>	99	±1	6	9	3	7	3	1	1*	±3	13.0	±3.0	
<b>O1 – O3</b>	99	±1	4	6	2	5	2	1	0*	±2	12.0	±2.0	
<b>O4 – O6</b>	100	±1	2	4	1*	3	1	0*	0	±1	7.0	±2.0	
<b>LOCATION</b>													
<b>US (Incl. Territories)</b>	99	±1	14	19	5	19	12	2	1	±2	33.0	±2.0	
<b>Overseas</b>	99	±1	11	17	4	15	9	1	1	±3	31.0	±4.0	
Europe	99	±1	10	19	4	15	9	0*	1*	±4	33.0	±5.0	
Asia and Pacific	99	±1	11	15	5	15	7	2*	1*	±4	29.0	±5.0	
<b>On Base</b>	99	±1	15	21	3	21	15	1	2	±2	38.0	±3.0	
<b>Off Base</b>	99	±1	13	17	6	16	8	2	1	±2	29.0	±2.0	
<b>EDUCATION</b>													
<b>No College</b>	98	±1	21	28	6	26	19	2	3	±4	49.0	±4.0	
<b>Some College</b>	99	±1	14	19	5	19	11	2	1	±2	33.0	±2.0	
<b>4-year Degree</b>	99	±1	8	9	3	9	4	2	0*	±2	18.0	±3.0	
<b>Grad/Prof Degree</b>	99	±1	3	4	1*	4	2*	0*	0*	±2	8.0	±2.0	
<b>RACE/ETHNICITY</b>													
<b>Non-Hispanic White</b>	99	±1	13	16	4	16	9	1	1	±2	29.0	±3.0	
<b>Total Minority</b>	98	±1	15	23	5	22	14	2	2	±2	39.0	±2.0	
Non-Hispanic Black	98	±1	16	26	6	25	15	2	2	±3	41.0	±3.0	
Hispanic	99	±1	15	22	5	21	13	2	1	±3	39.0	±4.0	

Note. Percent responding are Service members who answered the question.

\* Low precision

**46. In the past 12 months, did any of the following happen to you (and your spouse)?**

	Percent Responding		Percentages							Margin of Error	Percentage Reporting Yes		
			a	b	c	d	e	f	g				
<b>FAMILY STATUS</b>													
Single w/ Child(ren)	99	±1	15	27	9	29	18	4	4*	±5	42.0	±6.0	
Single w/o Child(ren)	99	±1	14	19	3	17	15	2	1*	±3	37.0	±3.0	
Married w/ Child(ren)	99	±1	14	18	5	19	8	2	1	±2	30.0	±2.0	
Married w/o Child(ren)	99	±1	14	16	5	15	7	1*	1*	±3	27.0	±4.0	
Working Spouse	99	±1	14	18	6	18	8	1	1	±2	30.0	±3.0	
Dual Service Spouse	99	±1	13	17	5	15	9	1	1	±3	28.0	±4.0	
<b>GENDER</b>													
<b>Male</b>	99	±1	14	19	5	19	11	2	1	±2	33.0	±2.0	
Enlisted	99	±1	16	21	5	21	12	2	2	±2	37.0	±2.0	
Officers	99	±1	3	5	1	4	1	1	0*	±1	10.0	±2.0	
<b>Female</b>	99	±1	15	19	4	17	14	3	1	±3	33.0	±3.0	
Enlisted	99	±1	17	21	5	20	16	3	2	±3	37.0	±4.0	
Officers	99	±1	4	6	1*	4	1	0*	0	±2	11.0	±3.0	
<b>SERVICE BY PAYGRADE</b>													
<b>Army Enlisted</b>	99	±1	18	26	6	26	15	2	3	±3	41.0	±3.0	
E1 – E4	99	±1	22	30	6	30	20	2	3	±5	49.0	±5.0	
E5 – E9	99	±1	14	23	5	22	10	2*	2	±4	34.0	±4.0	
<b>Army Officers</b>	99	±1	4	6	2	5	2	1*	0*	±2	12.0	±2.0	
O1 – O3	99	±1	5	7	2*	5	2*	1*	0*	±3	15.0	±4.0	
O4 – O6	100	±1	2	3	1*	2	1*	0	0	±2	7.0	±3.0	
<b>Navy Enlisted</b>	98	±2	17	19	6	19	9	2	1*	±4	36.0	±5.0	
E1 – E4	98	±2	23	24	7	23	12	3*	2*	±7	47.0	±8.0	
E5 – E9	98	±2	12	15	6	15	6	2*	1*	±4	27.0	±5.0	
<b>Navy Officers</b>	99	±1	4	4	2	4	1	1*	0*	±2	10.0	±2.0	
O1 – O3	99	±2	5	5	3	4	1*	1*	0*	±3	12.0	±4.0	
O4 – O6	99	±1	2	3	1*	2	1*	0*	0	±2	6.0	±3.0	
<b>Marine Corps Enlisted</b>	98	±2	14	23	3	24	21	3	1*	±4	44.0	±4.0	
E1 – E4	98	±2	17	25	3	26	27	3	2*	±5	51.0	±6.0	
E5 – E9	99	±1	10	20	3	19	11	2*	1*	±5	32.0	±5.0	
<b>Marine Corps Officers</b>	100	±1	4	6	1*	3	2	1*	0	±2	10.0	±3.0	
O1 – O3	100	±1	6	7	1*	4	2*	1*	0	±3	13.0	±4.0	
O4 – O6	99	±1	1*	2*	0	2*	1*	1*	0	±2	4.0	±3.0	
<b>Air Force Enlisted</b>	99	±1	13	16	5	16	10	1	1*	±3	30.0	±3.0	
E1 – E4	99	±1	17	21	5	21	17	2*	1*	±4	40.0	±5.0	
E5 – E9	99	±1	10	13	5	12	6	1*	0*	±3	23.0	±4.0	
<b>Air Force Officers</b>	100	±1	2	5	1*	4	1	1*	0	±2	9.0	±2.0	
O1 – O3	100	±1	2	6	2*	4	2*	1*	0	±3	10.0	±3.0	
O4 – O6	100	±1	2	4	0*	3	0*	0*	0	±2	7.0	±3.0	

Note. Percent responding are Service members who answered the question.

\* Low precision

**47. Which of the following best describes the financial condition of you (and your spouse)?**

1. Very comfortable and secure
2. Able to make ends meet without much difficulty
3. Occasionally have some difficulty making ends meet
4. Tough to make ends meet but keeping your head above water
5. In over your head

	Percent Responding		Percentages					Margin of Error	Average Financial Difficulty		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	98	±1	13	39	31	15	2	±2	2.5	±0.1	
<b>Army</b>	99	±1	12	40	30	15	2	±3	2.6	±0.1	
<b>Navy</b>	98	±1	13	37	32	17	2*	±4	2.6	±0.1	
<b>Marine Corps</b>	97	±2	11	33	32	20	3	±4	2.7	±0.1	
<b>Air Force</b>	99	±1	16	42	29	12	1	±3	2.4	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	98	±1	10	37	34	17	2	±2	2.7	±0.1	
<b>E1 – E4</b>	98	±1	9	30	35	22	4	±3	2.8	±0.1	
E1 – E3	98	±1	8	31	35	23	4	±5	2.8	±0.1	
E4	98	±1	10	30	35	22	3	±4	2.8	±0.1	
<b>E5 – E9</b>	98	±1	11	43	32	13	1	±3	2.5	±0.1	
E5 – E6	98	±1	10	39	34	15	1	±3	2.6	±0.1	
E7 – E9	99	±1	14	52	26	8	0*	±4	2.3	±0.1	
<b>Officers</b>	99	±1	31	50	15	4	0	±2	1.9	±0.1	
<b>W1 – W5</b>	99	±1	14	54	25	7	0*	±4	2.2	±0.1	
<b>O1 – O3</b>	99	±1	30	49	16	5	0*	±3	2.0	±0.1	
<b>O4 – O6</b>	99	±1	36	51	11	2	0*	±3	1.8	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	98	±1	13	38	31	16	2	±2	2.6	±0.1	
<b>Overseas</b>	99	±1	16	44	27	12	1	±4	2.4	±0.1	
Europe	99	±1	17	42	27	13	1*	±5	2.4	±0.1	
Asia and Pacific	99	±1	15	44	27	11	2*	±5	2.4	±0.1	
<b>On Base</b>	98	±1	12	36	33	17	3	±3	2.6	±0.1	
<b>Off Base</b>	98	±1	14	41	29	14	2	±2	2.5	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	98	±1	9	31	34	21	4	±4	2.8	±0.1	
<b>Some College</b>	98	±1	10	39	34	16	2	±3	2.6	±0.1	
<b>4-year Degree</b>	99	±1	22	48	20	8	1*	±3	2.2	±0.1	
<b>Grad/Prof Degree</b>	99	±1	33	49	14	4	1*	±3	1.9	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	14	39	30	15	2	±3	2.5	±0.1	
<b>Total Minority</b>	97	±1	11	39	32	16	2	±2	2.6	±0.1	
Non-Hispanic Black	97	±1	12	42	30	16	2	±3	2.5	±0.1	
Hispanic	97	±2	12	39	33	15	2	±4	2.6	±0.1	

Note: Percent responding are Service members who answered the question.

\* Low precision

**47. Which of the following best describes the financial condition of you (and your spouse)?**

	Percent Responding		Percentages					Margin of Error	Average Financial Difficulty		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±2	7	36	34	21	2*	±6	2.7	±0.1	
Single w/o Child(ren)	98	±1	13	39	31	14	2	±3	2.5	±0.1	
Married w/ Child(ren)	99	±1	12	40	32	15	2	±2	2.5	±0.1	
Married w/o Child(ren)	98	±1	17	38	25	17	2*	±4	2.5	±0.1	
Working Spouse	98	±1	15	41	28	14	1	±3	2.4	±0.1	
Dual Service Spouse	98	±1	18	42	27	12	1*	±4	2.4	±0.1	
<b>GENDER</b>											
<b>Male</b>	98	±1	12	39	32	15	2	±2	2.6	±0.1	
Enlisted	98	±1	9	37	35	17	2	±2	2.7	±0.1	
Officers	99	±1	29	51	15	4	0	±2	2.0	±0.1	
<b>Female</b>	97	±1	17	40	25	16	2	±3	2.5	±0.1	
Enlisted	97	±2	12	39	28	18	3	±4	2.6	±0.1	
Officers	98	±1	43	43	11	3	0*	±4	1.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	9	38	33	17	3	±3	2.7	±0.1	
E1 – E4	98	±1	9	34	32	21	4	±5	2.8	±0.1	
E5 – E9	99	±1	8	41	35	15	1*	±4	2.6	±0.1	
<b>Army Officers</b>	99	±1	29	52	15	4	0*	±3	1.9	±0.1	
O1 – O3	99	±1	29	51	16	4	0*	±5	2.0	±0.1	
O4 – O6	100	±1	35	52	11	2*	0*	±5	1.8	±0.1	
<b>Navy Enlisted</b>	98	±2	9	36	34	19	2*	±5	2.7	±0.1	
E1 – E4	98	±2	7	25	39	26	4*	±8	2.9	±0.2	
E5 – E9	98	±2	11	43	31	14	1*	±5	2.5	±0.1	
<b>Navy Officers</b>	99	±1	34	47	16	3	1*	±4	1.9	±0.1	
O1 – O3	99	±2	32	44	20	4	1*	±6	2.0	±0.1	
O4 – O6	98	±2	38	50	10	2	0*	±5	1.8	±0.1	
<b>Marine Corps Enlisted</b>	96	±2	10	31	34	21	3	±4	2.8	±0.1	
E1 – E4	96	±2	9	27	34	25	5	±6	2.9	±0.2	
E5 – E9	96	±2	10	40	35	15	0*	±6	2.6	±0.1	
<b>Marine Corps Officers</b>	98	±1	26	51	15	7*	0*	±7	2.0	±0.2	
O1 – O3	98	±2	26	48	16	10*	1*	±12	2.1	±0.3	
O4 – O6	98	±2	29	59	10	2*	0*	±5	1.9	±0.1	
<b>Air Force Enlisted</b>	98	±1	12	40	33	14	1	±3	2.5	±0.1	
E1 – E4	98	±2	9	34	37	18	2*	±5	2.7	±0.1	
E5 – E9	98	±1	14	44	30	11	1*	±4	2.4	±0.1	
<b>Air Force Officers</b>	99	±1	33	51	13	3	0*	±4	1.9	±0.1	
O1 – O3	99	±1	30	52	14	5	0*	±5	1.9	±0.1	
O4 – O6	100	±1	37	48	12	2	0*	±5	1.8	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**48. If your spouse works, how well do his/her qualifications match the work he/she does?**

- |   |  |  |
|---|--|--|
| 1. He/she is greatly overqualified for the work   | 2. He/she is somewhat overqualified for the work | 3. His/her qualifications are appropriate for the work |
| 4. He/she is somewhat underqualified for the work | 5. He/she is greatly underqualified for the work | DNA. Does not apply                                    |

	Percent Responding		Percentages						Margin of Error	
			1	2	3	4	5	DNA		
<b>OVERALL AND SERVICE</b>										
<b>Total</b>	60	±2	14	15	31	1	0*	39	±2	
<b>Army</b>	63	±3	16	14	28	1	0*	42	±3	
<b>Navy</b>	57	±4	13	15	35	2*	0*	34	±5	
<b>Marine Corps</b>	52	±4	14	14	26	2*	0*	44	±5	
<b>Air Force</b>	63	±3	14	17	32	1*	0*	36	±3	
<b>PAYGRADE</b>										
<b>Enlisted</b>	57	±2	15	16	31	1*	0*	37	±3	
<b>E1 – E4</b>	37	±3	15	12	28	3*	1*	41	±5	
E1 – E3	27	±4	18	13	28	2*	0*	38	±8	
E4	47	±4	14	12	28	3*	1*	43	±6	
<b>E5 – E9</b>	75	±2	15	18	32	1	0*	34	±3	
E5 – E6	71	±3	16	17	32	1	0*	35	±4	
E7 – E9	85	±3	14	18	33	1*	0*	34	±4	
<b>Officers</b>	75	±2	11	12	30	1	0*	47	±2	
<b>W1 – W5</b>	86	±3	13	16	29	1	0	41	±5	
<b>O1 – O3</b>	63	±3	12	12	32	0*	0*	43	±4	
<b>O4 – O6</b>	89	±2	9	12	28	1*	0*	51	±3	
<b>LOCATION</b>										
<b>US (Incl. Territories)</b>	61	±2	14	16	32	1*	0*	38	±2	
<b>Overseas</b>	56	±4	18	13	26	1*	0*	43	±4	
Europe	61	±5	18	12	23	1*	0*	46	±5	
Asia and Pacific	54	±5	18	14	30	1*	0*	38	±6	
<b>On Base</b>	46	±3	14	14	26	1*	0*	45	±4	
<b>Off Base</b>	70	±2	15	16	33	1*	0*	35	±3	
<b>EDUCATION</b>										
<b>No College</b>	43	±4	14	12	31	3*	0	39	±6	
<b>Some College</b>	63	±2	15	17	31	1	0*	36	±3	
<b>4-year Degree</b>	66	±3	13	15	31	1*	0*	40	±4	
<b>Grad/Prof Degree</b>	82	±3	11	11	29	0*	0*	48	±3	
<b>RACE/ETHNICITY</b>										
<b>Non-Hispanic White</b>	62	±2	13	15	31	1*	0*	40	±3	
<b>Total Minority</b>	56	±2	16	16	31	1	0*	36	±3	
Non-Hispanic Black	59	±3	18	17	35	1*	0*	29	±4	
Hispanic	55	±4	15	14	26	2*	0*	44	±5	

Note: Percent responding are Service members who answered the question and who did not say they were divorced, widowed, or never married (Q5).

\* Low precision

## 48. If your spouse works, how well do his/her qualifications match the work he/she does?

	Percent Responding		Percentages						Margin of Error	
			1	2	3	4	5	DNA		
<b>FAMILY STATUS</b>										
Single w/ Child(ren)	0*	±1	NR	NR	NR	NR	NR	NR	NR	±NR
Single w/o Child(ren)	0*	±1	NR	NR	NR	NR	NR	NR	NR	±NR
Married w/ Child(ren)	98	±1	13	15	29	1*	0*	42		±3
Married w/o Child(ren)	98	±1	18	17	35	1*	0*	29		±4
Working Spouse	98	±1	19	22	43	2*	0*	15		±3
Dual Service Spouse	98	±1	19	16	38	1*	0*	26		±4
<b>GENDER</b>										
<b>Male</b>	62	±2	14	15	29	1*	0*	41		±2
Enlisted	59	±2	14	16	30	1*	0*	39		±3
Officers	79	±2	11	12	27	1	0*	50		±3
<b>Female</b>	46	±3	20	17	41	1*	0*	22		±4
Enlisted	45	±4	23	18	38	1*	0*	21		±5
Officers	56	±4	10	15	51	0*	0	24		±5
<b>SERVICE BY PAYGRADE</b>										
<b>Army Enlisted</b>	60	±3	17	14	28	1*	0*	41		±4
E1 – E4	41	±5	17	9	25	1*	0*	47		±7
E5 – E9	77	±3	17	17	29	1*	0	38		±5
<b>Army Officers</b>	76	±3	13	12	28	1*	0*	47		±3
O1 – O3	64	±5	12	13	28	0*	0	46		±6
O4 – O6	87	±3	13	10	27	1*	0*	49		±5
<b>Navy Enlisted</b>	54	±5	14	16	36	2*	0*	31		±6
E1 – E4	34	±7	12	14	33	7*	1*	33		±12
E5 – E9	70	±5	14	17	37	1*	0	31		±6
<b>Navy Officers</b>	74	±3	9	10	34	0*	0*	47		±5
O1 – O3	61	±6	8	10	39	0	0	43		±8
O4 – O6	89	±3	9	10	28	1*	0*	52		±5
<b>Marine Corps Enlisted</b>	49	±4	14	14	26	2*	1*	43		±6
E1 – E4	34	±5	12	10	24	1*	1*	51		±10
E5 – E9	78	±5	16	18	27	2*	0*	37		±6
<b>Marine Corps Officers</b>	78	±4	12	13	28	1*	0*	46		±7
O1 – O3	68	±6	15	12	26	1*	0*	45		±12
O4 – O6	92	±3	9	11	29	0	0	51		±6
<b>Air Force Enlisted</b>	60	±3	15	18	33	1*	0*	33		±4
E1 – E4	37	±5	18	17	30	2*	0*	33		±7
E5 – E9	76	±3	14	19	33	0*	0*	33		±5
<b>Air Force Officers</b>	75	±3	10	14	30	0*	0	47		±4
O1 – O3	63	±5	13	13	33	0*	0	40		±6
O4 – O6	90	±3	6	14	27	0*	0	52		±5

Note. Percent responding are Service members who answered the question and who did not say they were divorced, widowed, or never married (Q5).

\* Low precision

NR: Not reportable because based on fewer than 30 respondents



**49. If your spouse works, how much does his/her income contribute toward your total monthly household income?**

	Percent Responding		Percentages					Margin of Error	Level of Contribution to Income		
			1	2	3	4	DNA				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	0*	±1	NR	NR	NR	NR	NR	±NR	0.0	±0.0	
Single w/o Child(ren)	0*	±1	NR	NR	NR	NR	NR	±NR	0.0	±0.0	
Married w/ Child(ren)	98	±1	3	14	17	28	38	±2	3.1	±0.1	
Married w/o Child(ren)	99	±1	3	13	23	35	26	±4	3.2	±0.1	
Working Spouse	98	±1	3	18	25	43	11	±3	3.2	±0.1	
Dual Service Spouse	98	±1	3	7	18	53	20	±4	3.5	±0.1	
<b>GENDER</b>											
<b>Male</b>	62	±2	3	15	18	27	37	±2	3.1	±0.1	
Enlisted	59	±2	3	14	18	30	35	±3	3.1	±0.1	
Officers	78	±2	3	15	17	18	47	±3	2.9	±0.1	
<b>Female</b>	47	±3	4	6	25	50	15	±4	3.4	±0.1	
Enlisted	45	±4	4	5	26	51	14	±5	3.5	±0.1	
Officers	56	±4	4	10	22	47	18	±5	3.4	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	61	±3	3	11	21	29	36	±4	3.2	±0.1	
E1 – E4	41	±5	5	8	15	29	43	±7	3.2	±0.2	
E5 – E9	78	±3	2*	13	24	28	33	±4	3.2	±0.1	
<b>Army Officers</b>	76	±3	3	13	18	22	44	±3	3.1	±0.1	
O1 – O3	65	±5	3*	11	19	25	42	±6	3.2	±0.2	
O4 – O6	87	±3	4	13	17	19	47	±5	3.0	±0.2	
<b>Navy Enlisted</b>	55	±5	3*	16	18	35	28	±6	3.2	±0.2	
E1 – E4	34	±7	5*	20*	15	27	33	±12	3.0	±0.4	
E5 – E9	70	±5	2*	15	19	38	26	±6	3.2	±0.2	
<b>Navy Officers</b>	74	±3	3	18	16	19	44	±4	2.9	±0.2	
O1 – O3	61	±6	3*	18	16	24	39	±8	3.0	±0.2	
O4 – O6	88	±3	4	17	14	14	50	±5	2.8	±0.2	
<b>Marine Corps Enlisted</b>	49	±4	4	15	16	26	38	±6	3.0	±0.2	
E1 – E4	34	±5	5*	15	13	23	44	±10	3.0	±0.3	
E5 – E9	77	±5	4	15	19	29	33	±6	3.1	±0.2	
<b>Marine Corps Officers</b>	77	±4	3	15	16	26	40	±8	3.1	±0.2	
O1 – O3	68	±6	3*	12	15	34	36	±13	3.3	±0.3	
O4 – O6	90	±3	2*	18	17	13	49	±6	2.8	±0.2	
<b>Air Force Enlisted</b>	60	±3	3	13	19	38	29	±4	3.3	±0.1	
E1 – E4	38	±5	4*	13	23	31	30	±7	3.1	±0.2	
E5 – E9	76	±3	2	12	17	40	28	±5	3.3	±0.1	
<b>Air Force Officers</b>	75	±3	2	14	18	20	46	±4	3.0	±0.1	
O1 – O3	63	±5	4	9	20	28	39	±6	3.2	±0.2	
O4 – O6	90	±3	1*	19	15	14	51	±5	2.8	±0.1	

Note. Percent responding are Service members who answered the question and who did not say they were divorced, widowed, or never married (Q5). Average is limited to those who did not report this did not apply.

\* Low precision

NR: Not reportable because based on fewer than 30 respondents



## 50. How satisfied are you with each of the following?

## a. Exchanges and commissaries

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	99	±1	5	13	16	45	21	±6	3.6	±0.2	
Single w/o Child(ren)	98	±2	4	12	17	50	16	±4	3.6	±0.1	
Married w/ Child(ren)	99	±1	5	15	14	49	16	±3	3.6	±0.1	
Married w/o Child(ren)	99	±1	5	13	14	51	17	±4	3.6	±0.1	
Working Spouse	99	±1	5	15	13	49	17	±3	3.6	±0.1	
Dual Service Spouse	99	±1	5	14	13	49	18	±4	3.6	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	5	13	16	49	17	±2	3.6	±0.1	
Enlisted	99	±1	5	13	16	48	17	±2	3.6	±0.1	
Officers	99	±1	3	14	15	55	14	±2	3.6	±0.1	
<b>Female</b>	98	±1	4	14	13	53	16	±3	3.6	±0.1	
Enlisted	98	±1	4	15	13	52	17	±4	3.6	±0.1	
Officers	99	±1	4	12	13	56	15	±4	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	6	15	16	48	16	±3	3.5	±0.1	
E1 – E4	99	±1	5	13	16	48	18	±5	3.6	±0.1	
E5 – E9	99	±1	7	16	16	47	15	±4	3.5	±0.1	
<b>Army Officers</b>	99	±1	4	16	15	52	13	±3	3.5	±0.1	
O1 – O3	99	±2	4	16	15	51	14	±5	3.6	±0.1	
O4 – O6	100	±1	4	16	14	53	13	±4	3.6	±0.1	
<b>Navy Enlisted</b>	98	±2	4	11	13	50	22	±5	3.7	±0.1	
E1 – E4	96	±4	2*	8	12	49	28	±8	3.9	±0.2	
E5 – E9	99	±2	5	14	14	50	17	±5	3.6	±0.2	
<b>Navy Officers</b>	99	±1	2	12	13	57	16	±4	3.7	±0.1	
O1 – O3	99	±2	2*	12	10	59	17	±6	3.8	±0.1	
O4 – O6	99	±1	2	12	15	56	14	±5	3.7	±0.1	
<b>Marine Corps Enlisted</b>	98	±1	5	15	15	51	15	±5	3.6	±0.1	
E1 – E4	98	±2	5	14	15	51	15	±6	3.6	±0.2	
E5 – E9	99	±2	4	15	15	50	15	±6	3.6	±0.2	
<b>Marine Corps Officers</b>	100	±1	3	12	14	57	14	±5	3.7	±0.1	
O1 – O3	100	±1	2*	12	13	59	13	±7	3.7	±0.1	
O4 – O6	100	±1	5	12	13	51	18	±5	3.7	±0.2	
<b>Air Force Enlisted</b>	99	±1	5	15	17	49	15	±3	3.5	±0.1	
E1 – E4	99	±1	4	14	18	50	13	±5	3.5	±0.1	
E5 – E9	99	±1	6	15	16	48	15	±4	3.5	±0.1	
<b>Air Force Officers</b>	100	±1	3	12	15	56	13	±4	3.6	±0.1	
O1 – O3	100	±1	4	13	17	53	13	±5	3.6	±0.1	
O4 – O6	100	±1	3	10	14	60	13	±5	3.7	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



## 50. How satisfied are you with each of the following?

## b. MWR/Services programs

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±2	3*	10	27	44	17	±6	3.6	±0.2	
Single w/o Child(ren)	98	±2	4	7	31	46	13	±4	3.6	±0.1	
Married w/ Child(ren)	99	±1	4	8	24	51	13	±3	3.6	±0.1	
Married w/o Child(ren)	99	±1	4	8	33	44	12	±4	3.5	±0.1	
Working Spouse	99	±1	5	8	26	48	13	±3	3.6	±0.1	
Dual Service Spouse	98	±1	5	7	30	45	13	±4	3.5	±0.1	
<b>GENDER</b>											
<b>Male</b>	98	±1	4	8	27	47	13	±2	3.6	±0.1	
Enlisted	98	±1	5	8	28	46	14	±2	3.6	±0.1	
Officers	99	±1	3	8	26	52	11	±2	3.6	±0.1	
<b>Female</b>	98	±1	2	5	30	50	12	±4	3.7	±0.1	
Enlisted	98	±1	2	5	30	50	13	±4	3.7	±0.1	
Officers	99	±1	3	6	29	51	11	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	98	±1	4	9	29	47	11	±3	3.5	±0.1	
E1 – E4	98	±2	5	8	31	44	12	±5	3.5	±0.1	
E5 – E9	99	±1	4	9	27	50	10	±4	3.5	±0.1	
<b>Army Officers</b>	99	±1	4	9	30	48	9	±3	3.5	±0.1	
O1 – O3	99	±2	3	8	30	47	11	±5	3.5	±0.1	
O4 – O6	99	±1	3	9	29	50	9	±5	3.5	±0.1	
<b>Navy Enlisted</b>	97	±2	4	6	19	51	20	±5	3.8	±0.1	
E1 – E4	96	±4	4*	5*	16	50	25	±8	3.9	±0.2	
E5 – E9	98	±2	4	6	21	52	17	±5	3.7	±0.1	
<b>Navy Officers</b>	99	±1	2	6	21	55	16	±4	3.8	±0.1	
O1 – O3	99	±2	2*	6	20	57	16	±6	3.8	±0.1	
O4 – O6	99	±1	2	7	23	53	14	±5	3.7	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	6	10	30	42	11	±4	3.4	±0.1	
E1 – E4	97	±2	6	10	34	40	10	±6	3.4	±0.2	
E5 – E9	99	±1	7	9	23	46	14	±6	3.5	±0.2	
<b>Marine Corps Officers</b>	100	±1	5	11	27	47	9	±6	3.4	±0.1	
O1 – O3	100	±1	4	12	28	48	9	±10	3.4	±0.2	
O4 – O6	100	±1	7	12	24	47	10	±5	3.4	±0.2	
<b>Air Force Enlisted</b>	99	±1	3	7	35	44	11	±3	3.5	±0.1	
E1 – E4	99	±1	2	5	49	35	8	±5	3.4	±0.1	
E5 – E9	99	±1	4	8	25	50	13	±4	3.6	±0.1	
<b>Air Force Officers</b>	99	±1	2	6	26	55	11	±4	3.7	±0.1	
O1 – O3	99	±1	2	5	27	54	11	±5	3.7	±0.1	
O4 – O6	99	±1	2	8	25	55	10	±5	3.6	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**50. How satisfied are you with each of the following?**

**c. Amount of personal/family time you have**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	98	±1	17	24	21	32	6	±6	2.8	±0.2	
<b>Single w/o Child(ren)</b>	98	±2	14	21	27	32	6	±3	2.9	±0.1	
<b>Married w/ Child(ren)</b>	99	±1	16	27	16	33	8	±2	2.9	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	19	27	16	31	7	±4	2.8	±0.1	
<b>Working Spouse</b>	99	±1	17	27	16	33	8	±3	2.9	±0.1	
<b>Dual Service Spouse</b>	99	±1	20	29	16	30	6	±4	2.7	±0.1	
<b>GENDER</b>											
<b>Male</b>	98	±1	16	25	20	31	7	±2	2.9	±0.1	
Enlisted	98	±1	17	25	21	31	7	±2	2.9	±0.1	
Officers	99	±1	12	28	19	36	6	±2	3.0	±0.1	
<b>Female</b>	98	±1	15	22	20	36	8	±3	3.0	±0.1	
Enlisted	98	±1	16	20	20	36	8	±4	3.0	±0.1	
Officers	99	±1	10	29	19	36	5	±4	3.0	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	99	±1	20	27	19	27	6	±3	2.7	±0.1	
E1 – E4	99	±1	21	30	21	23	5	±5	2.6	±0.2	
E5 – E9	99	±1	19	24	18	32	7	±4	2.8	±0.1	
<b>Army Officers</b>	99	±1	13	29	18	36	4	±3	2.9	±0.1	
O1 – O3	99	±1	14	28	19	35	4	±5	2.9	±0.2	
O4 – O6	100	±1	13	31	15	37	4	±4	2.9	±0.1	
<b>Navy Enlisted</b>	98	±2	20	22	20	31	7	±4	2.8	±0.2	
E1 – E4	96	±4	23	23	27	24	3*	±8	2.6	±0.2	
E5 – E9	99	±2	18	22	16	35	9	±5	3.0	±0.2	
<b>Navy Officers</b>	99	±1	8	26	20	39	7	±4	3.1	±0.1	
O1 – O3	99	±2	7	25	22	38	9	±6	3.2	±0.2	
O4 – O6	99	±1	9	28	19	40	5	±5	3.0	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	15	28	21	29	7	±4	2.8	±0.1	
E1 – E4	97	±2	18	30	23	24	5	±6	2.7	±0.2	
E5 – E9	99	±1	10	25	18	37	11	±6	3.1	±0.2	
<b>Marine Corps Officers</b>	100	±1	11	27	23	34	5	±7	2.9	±0.1	
O1 – O3	100	±1	11	27	27	32	3	±10	2.9	±0.2	
O4 – O6	100	±1	13	30	17	35	6	±5	2.9	±0.2	
<b>Air Force Enlisted</b>	99	±1	10	21	22	39	9	±3	3.2	±0.1	
E1 – E4	98	±2	12	18	24	39	7	±5	3.1	±0.2	
E5 – E9	99	±1	9	22	20	40	10	±4	3.2	±0.1	
<b>Air Force Officers</b>	100	±1	12	29	19	34	6	±3	2.9	±0.1	
O1 – O3	99	±1	11	26	21	34	9	±5	3.0	±0.2	
O4 – O6	100	±1	14	33	16	34	3	±4	2.8	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**50. How satisfied are you with each of the following?**

**d. Spouse employment and career opportunities**

1. Very dissatisfied                      2. Dissatisfied                      3. Neither satisfied nor dissatisfied  
 4. Satisfied                                  5. Very satisfied                      DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Average Satisfaction			
			1	2	3	4	5		DNA			
<b>OVERALL AND SERVICE</b>												
<b>Total</b>	99	±1	7	12	19	15	3	43	±2	2.9	±0.1	
<b>Army</b>	99	±1	9	15	19	12	3	42	±3	2.7	±0.1	
<b>Navy</b>	98	±1	6	11	17	18	4	45	±4	3.1	±0.2	
<b>Marine Corps</b>	98	±1	6	11	24	12	2	45	±4	2.9	±0.1	
<b>Air Force</b>	99	±1	5	12	19	17	4	43	±3	3.0	±0.1	
<b>PAYGRADE</b>												
<b>Enlisted</b>	99	±1	7	12	20	15	3	44	±2	2.9	±0.1	
<b>E1 – E4</b>	98	±1	6	8	20	9	2	55	±3	2.8	±0.1	
E1 – E3	98	±1	4	7	20	7	1	61	±5	2.9	±0.2	
E4	98	±1	8	9	20	11	3	49	±4	2.8	±0.2	
<b>E5 – E9</b>	99	±1	7	15	20	20	4	34	±3	3.0	±0.1	
E5 – E6	99	±1	7	13	20	19	4	37	±3	3.0	±0.1	
E7 – E9	99	±1	8	21	20	22	5	25	±4	2.9	±0.1	
<b>Officers</b>	99	±1	7	16	16	17	3	41	±2	2.9	±0.1	
<b>W1 – W5</b>	100	±1	12	19	20	17	3	28	±4	2.7	±0.2	
<b>O1 – O3</b>	99	±1	6	14	15	15	3	48	±3	2.9	±0.1	
<b>O4 – O6</b>	100	±1	7	17	18	20	3	35	±3	2.9	±0.1	
<b>LOCATION</b>												
<b>US (Incl. Territories)</b>	99	±1	6	12	20	16	3	42	±2	3.0	±0.1	
<b>Overseas</b>	99	±1	10	13	17	11	2	47	±4	2.6	±0.1	
Europe	99	±1	13	13	16	11	1	46	±5	2.5	±0.2	
Asia and Pacific	99	±2	9	12	16	12	2	49	±5	2.7	±0.2	
<b>On Base</b>	98	±1	6	11	20	10	2	51	±3	2.8	±0.1	
<b>Off Base</b>	99	±1	7	14	19	19	4	37	±2	3.0	±0.1	
<b>EDUCATION</b>												
<b>No College</b>	98	±1	6	10	21	13	3	48	±4	3.0	±0.2	
<b>Some College</b>	99	±1	7	12	20	16	3	42	±3	2.9	±0.1	
<b>4-year Degree</b>	99	±1	7	16	17	15	3	43	±3	2.8	±0.1	
<b>Grad/Prof Degree</b>	99	±1	8	16	16	18	4	39	±3	2.9	±0.1	
<b>RACE/ETHNICITY</b>												
<b>Non-Hispanic White</b>	99	±1	6	13	20	15	3	43	±3	2.9	±0.1	
<b>Total Minority</b>	98	±1	7	12	19	15	4	44	±2	2.9	±0.1	
Non-Hispanic Black	97	±1	7	12	17	17	4	41	±3	3.0	±0.1	
Hispanic	98	±1	8	12	19	12	3	45	±4	2.8	±0.2	

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.

**50. How satisfied are you with each of the following?**

**d. Spouse employment and career opportunities**

	Percent Responding		Percentages						Margin of Error	Average Satisfaction		
			1	2	3	4	5	DNA				
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	99	±1	1*	4*	13	6*	0*	76	±6	3.0	±0.3	
Single w/o Child(ren)	98	±1	1	2	13	2	0*	82	±3	3.0	±0.2	
Married w/ Child(ren)	99	±1	10	19	24	22	5	20	±2	2.9	±0.1	
Married w/o Child(ren)	99	±1	13	19	21	25	6	17	±4	2.9	±0.1	
Working Spouse	99	±1	10	19	22	29	7	14	±3	3.0	±0.1	
Dual Service Spouse	99	±1	6	14	20	24	9	27	±3	3.2	±0.1	
<b>GENDER</b>												
<b>Male</b>	99	±1	7	13	20	15	3	41	±2	2.9	±0.1	
Enlisted	99	±1	7	13	21	15	3	41	±2	2.9	±0.1	
Officers	99	±1	7	17	17	17	3	39	±2	2.9	±0.1	
<b>Female</b>	98	±1	4	7	15	14	5	56	±4	3.2	±0.1	
Enlisted	98	±1	4	7	16	13	5	56	±4	3.2	±0.2	
Officers	99	±1	5	9	10	15	5	56	±4	3.1	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	99	±1	9	14	20	11	3	42	±3	2.7	±0.1	
E1 – E4	98	±1	7	10	19	7	2*	55	±5	2.7	±0.2	
E5 – E9	99	±1	11	18	21	15	3	31	±4	2.7	±0.1	
<b>Army Officers</b>	99	±1	8	17	16	17	3	39	±3	2.8	±0.1	
O1 – O3	99	±2	7	15	14	14	3	47	±5	2.9	±0.2	
O4 – O6	100	±1	8	19	17	20	3	34	±4	2.9	±0.2	
<b>Navy Enlisted</b>	98	±2	6	10	17	18	4	45	±5	3.1	±0.2	
E1 – E4	98	±2	6*	8	17	12	2*	54	±8	2.9	±0.3	
E5 – E9	99	±2	5	12	16	23	4	39	±5	3.1	±0.2	
<b>Navy Officers</b>	99	±1	6	14	16	17	4	42	±4	3.0	±0.2	
O1 – O3	99	±2	5	12	15	16	3	49	±6	3.0	±0.2	
O4 – O6	99	±1	7	16	18	19	5	35	±5	3.0	±0.2	
<b>Marine Corps Enlisted</b>	98	±1	6	10	25	11	2	45	±4	2.9	±0.2	
E1 – E4	98	±2	5	8	25	6	1*	54	±6	2.8	±0.2	
E5 – E9	98	±2	7	14	25	20	4	29	±5	3.0	±0.2	
<b>Marine Corps Officers</b>	99	±1	8	16	19	17	3	38	±6	2.9	±0.2	
O1 – O3	99	±1	9	13	17	14	2*	44	±9	2.8	±0.2	
O4 – O6	100	±1	6	17	23	19	3	30	±5	2.9	±0.2	
<b>Air Force Enlisted</b>	99	±1	5	11	20	17	4	42	±3	3.1	±0.1	
E1 – E4	99	±1	4	6	21	10	2	57	±5	3.0	±0.2	
E5 – E9	99	±1	6	14	20	22	5	33	±4	3.1	±0.1	
<b>Air Force Officers</b>	100	±1	5	15	16	17	3	44	±3	3.0	±0.1	
O1 – O3	99	±1	4	14	15	14	3	49	±5	3.0	±0.2	
O4 – O6	100	±1	7	15	17	20	3	38	±4	2.9	±0.2	

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.

\* Low precision



**50. How satisfied are you with each of the following?**

**e. On base childcare**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction			
			1	2	3	4	5				DNA	
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	99	±1	7	9	17	12	4	51	±6	2.9	±0.2	
Single w/o Child(ren)	98	±1	1	1*	14	1*	0*	83	±3	2.9	±0.2	
Married w/ Child(ren)	99	±1	10	13	18	11	4	45	±3	2.8	±0.1	
Married w/o Child(ren)	99	±1	2	1	16	2	0*	78	±4	2.9	±0.2	
Working Spouse	99	±1	8	9	16	9	3	55	±3	2.8	±0.1	
Dual Service Spouse	99	±1	9	10	16	10	5	50	±4	2.8	±0.2	
<b>GENDER</b>												
<b>Male</b>	99	±1	5	7	17	6	2	64	±2	2.8	±0.1	
Enlisted	99	±1	6	7	17	6	2	62	±2	2.8	±0.1	
Officers	99	±1	3	6	12	7	2	71	±2	3.0	±0.1	
<b>Female</b>	98	±1	5	7	13	8	4	63	±3	3.0	±0.2	
Enlisted	98	±1	6	7	15	8	4	60	±4	2.9	±0.2	
Officers	99	±1	4	4	5	7	3	78	±3	3.0	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	99	±1	7	9	17	6	2	60	±3	2.7	±0.1	
E1 – E4	98	±1	5	7	18	5	1*	64	±5	2.7	±0.2	
E5 – E9	99	±1	8	10	15	8	2	56	±4	2.7	±0.2	
<b>Army Officers</b>	99	±1	3	8	12	8	2	67	±3	3.0	±0.1	
O1 – O3	98	±2	2	8	10	8	2	69	±5	3.0	±0.2	
O4 – O6	100	±1	3	8	12	8	2	66	±4	3.0	±0.2	
<b>Navy Enlisted</b>	98	±2	5	6	16	6	2	65	±5	2.8	±0.2	
E1 – E4	97	±2	5*	4*	20	6*	1*	65	±8	2.8	±0.3	
E5 – E9	99	±2	6	7	13	6	3*	65	±5	2.8	±0.3	
<b>Navy Officers</b>	99	±1	3	5	10	5	2	75	±3	2.9	±0.2	
O1 – O3	98	±2	3	5	10	5	2*	75	±5	2.9	±0.3	
O4 – O6	99	±1	3	5	11	6	2*	74	±4	2.9	±0.2	
<b>Marine Corps Enlisted</b>	98	±1	5	5	20	5	2	63	±4	2.8	±0.2	
E1 – E4	98	±2	5	1*	23	4	1*	66	±6	2.9	±0.2	
E5 – E9	98	±2	7	11	14	6	4	58	±6	2.8	±0.2	
<b>Marine Corps Officers</b>	100	±1	3	7	12	8	3	68	±5	3.0	±0.2	
O1 – O3	100	±1	2*	6	10	7	2*	73	±6	3.1	±0.2	
O4 – O6	100	±1	3*	8	15	9	2*	63	±5	3.0	±0.3	
<b>Air Force Enlisted</b>	99	±1	5	7	17	7	3	61	±3	2.9	±0.1	
E1 – E4	99	±2	3	4	22	4	1*	67	±5	2.9	±0.2	
E5 – E9	99	±1	7	9	15	9	4	56	±4	2.9	±0.2	
<b>Air Force Officers</b>	100	±1	2	5	9	7	2	75	±3	3.0	±0.2	
O1 – O3	99	±1	3	5	9	5	2*	77	±4	2.9	±0.2	
O4 – O6	100	±1	2	5	11	8	2	73	±4	3.1	±0.2	

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.

\* Low precision

**50. How satisfied are you with each of the following?**

**f. On base schools**

1. Very dissatisfied                      2. Dissatisfied                      3. Neither satisfied nor dissatisfied  
 4. Satisfied                                  5. Very satisfied                      DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Average Satisfaction			
			1	2	3	4	5		DNA			
<b>OVERALL AND SERVICE</b>												
<b>Total</b>	98	±1	3	3	16	8	3	67	±2	3.2	±0.1	
<b>Army</b>	98	±1	3	4	15	9	4	65	±3	3.2	±0.1	
<b>Navy</b>	98	±1	3	2	16	6	1	71	±4	3.0	±0.2	
<b>Marine Corps</b>	98	±2	2	3	20	5	3	67	±4	3.1	±0.2	
<b>Air Force</b>	99	±1	2	2	15	9	4	68	±3	3.3	±0.1	
<b>PAYGRADE</b>												
<b>Enlisted</b>	98	±1	3	3	17	8	3	66	±2	3.2	±0.1	
<b>E1 – E4</b>	98	±1	2	2	21	6	1	67	±3	3.0	±0.1	
E1 – E3	98	±1	2	3	22	6	1*	67	±5	3.1	±0.2	
E4	98	±1	3*	2	21	5	2	67	±4	3.0	±0.2	
<b>E5 – E9</b>	98	±1	3	4	14	10	4	64	±3	3.3	±0.1	
E5 – E6	98	±1	3	4	14	9	4	65	±3	3.2	±0.1	
E7 – E9	99	±1	2	5	13	13	5	62	±4	3.3	±0.2	
<b>Officers</b>	99	±1	2	3	9	6	2	77	±2	3.2	±0.1	
<b>W1 – W5</b>	99	±1	3	5	12	13	6	61	±4	3.3	±0.2	
<b>O1 – O3</b>	99	±1	1	3	8	4	2	82	±2	3.1	±0.2	
<b>O4 – O6</b>	99	±1	2	3	9	8	3	74	±2	3.2	±0.1	
<b>LOCATION</b>												
<b>US (Incl. Territories)</b>	98	±1	3	3	16	7	3	69	±2	3.1	±0.1	
<b>Overseas</b>	98	±1	2	4	15	13	5	61	±4	3.4	±0.1	
Europe	99	±1	2	4	14	15	4	60	±4	3.4	±0.2	
Asia and Pacific	98	±2	3	3	15	13	6	61	±5	3.4	±0.2	
<b>On Base</b>	98	±1	3	3	17	12	5	60	±3	3.3	±0.1	
<b>Off Base</b>	98	±1	3	3	15	5	2	73	±2	3.0	±0.1	
<b>EDUCATION</b>												
<b>No College</b>	98	±1	2*	3	19	8	2	66	±4	3.1	±0.2	
<b>Some College</b>	98	±1	3	3	17	8	4	65	±2	3.2	±0.1	
<b>4-year Degree</b>	99	±1	2	3	11	7	3	75	±3	3.2	±0.2	
<b>Grad/Prof Degree</b>	99	±1	2	3	9	7	3	77	±2	3.2	±0.1	
<b>RACE/ETHNICITY</b>												
<b>Non-Hispanic White</b>	99	±1	3	3	15	6	2	71	±2	3.1	±0.1	
<b>Total Minority</b>	97	±1	3	4	17	10	4	63	±2	3.2	±0.1	
Non-Hispanic Black	97	±1	3	4	16	12	4	61	±3	3.3	±0.1	
Hispanic	98	±2	2	4	19	9	4	63	±4	3.2	±0.2	

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.

\* Low precision

**50. How satisfied are you with each of the following?**

**f. On base schools**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction			
			1	2	3	4	5					DNA
<b>FAMILY STATUS</b>												
Single w/ Child(ren)	99	±1	2*	4*	17	8	3	66	±5	3.2	±0.2	
Single w/o Child(ren)	98	±1	1*	1*	14	4	1*	80	±3	3.1	±0.1	
Married w/ Child(ren)	98	±1	5	5	17	13	5	55	±3	3.2	±0.1	
Married w/o Child(ren)	99	±1	1*	2*	16	3	1	77	±4	3.0	±0.2	
Working Spouse	98	±1	4	4	16	9	4	64	±3	3.2	±0.1	
Dual Service Spouse	99	±1	3	3	17	9	4	65	±4	3.2	±0.2	
<b>GENDER</b>												
<b>Male</b>	98	±1	3	3	16	8	3	67	±2	3.2	±0.1	
Enlisted	98	±1	3	3	18	8	3	65	±2	3.2	±0.1	
Officers	99	±1	2	3	10	7	3	75	±2	3.2	±0.1	
<b>Female</b>	98	±1	2	3	14	6	3	72	±3	3.2	±0.2	
Enlisted	98	±1	2	3	16	7	3	69	±4	3.2	±0.2	
Officers	99	±1	1*	1	4	5	1*	88	±3	3.3	±0.2	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	98	±1	3	4	16	10	3	64	±3	3.2	±0.1	
E1 – E4	98	±1	3	3	18	6	2	68	±5	3.1	±0.2	
E5 – E9	98	±1	4	5	15	13	5	59	±4	3.2	±0.2	
<b>Army Officers</b>	99	±1	2	4	10	9	4	71	±3	3.3	±0.2	
O1 – O3	98	±2	1*	3	8	5	3*	79	±4	3.2	±0.3	
O4 – O6	100	±1	3	5	10	10	5	67	±4	3.3	±0.2	
<b>Navy Enlisted</b>	98	±2	3	2	17	7	2	69	±4	3.0	±0.2	
E1 – E4	97	±2	4*	2*	23	6*	1*	64	±8	3.0	±0.3	
E5 – E9	98	±2	3	2	13	7	2	73	±4	3.1	±0.2	
<b>Navy Officers</b>	99	±1	2	3	9	3	1	82	±3	2.9	±0.2	
O1 – O3	99	±2	2*	3	9	3	1*	82	±4	2.8	±0.3	
O4 – O6	99	±2	2*	2	9	4	1*	81	±4	3.0	±0.2	
<b>Marine Corps Enlisted</b>	98	±2	2	3	21	5	3	66	±4	3.1	±0.2	
E1 – E4	98	±2	2*	2*	25	4	1*	66	±6	3.0	±0.2	
E5 – E9	98	±2	2*	5	14	8	6	66	±6	3.3	±0.2	
<b>Marine Corps Officers</b>	100	±1	2	5	9	6	3	74	±4	3.2	±0.2	
O1 – O3	100	±1	1*	3	9	4	1*	81	±5	3.0	±0.3	
O4 – O6	100	±1	2*	8	9	7	6	68	±5	3.2	±0.2	
<b>Air Force Enlisted</b>	99	±1	2	3	17	9	4	64	±3	3.3	±0.1	
E1 – E4	98	±2	1*	1*	21	6	1*	70	±5	3.1	±0.2	
E5 – E9	99	±1	3	4	14	12	6	61	±4	3.4	±0.2	
<b>Air Force Officers</b>	100	±1	1	2	8	6	2	81	±3	3.3	±0.2	
O1 – O3	99	±1	1*	2*	8	4	1*	84	±4	3.2	±0.3	
O4 – O6	100	±1	2	2*	9	8	2*	77	±4	3.3	±0.2	

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.

\* Low precision



**50. How satisfied are you with each of the following?**

**g. Military family support programs**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction			
			1	2	3	4	5				DNA	
<b>FAMILY STATUS</b>												
<b>Single w/ Child(ren)</b>	97	±2	2	7	28	23	7	32	±6	3.4	±0.2	
<b>Single w/o Child(ren)</b>	98	±1	1*	1	16	6	1	75	±3	3.3	±0.1	
<b>Married w/ Child(ren)</b>	98	±1	6	9	34	32	7	12	±2	3.3	±0.1	
<b>Married w/o Child(ren)</b>	98	±1	5	9	32	25	5	24	±4	3.2	±0.1	
<b>Working Spouse</b>	98	±1	5	9	31	30	7	17	±3	3.3	±0.1	
<b>Dual Service Spouse</b>	98	±1	4	8	32	28	7	20	±4	3.3	±0.1	
<b>GENDER</b>												
<b>Male</b>	98	±1	4	7	28	22	5	35	±2	3.3	±0.1	
Enlisted	98	±1	4	7	27	20	5	36	±2	3.2	±0.1	
Officers	99	±1	2	5	30	29	4	30	±2	3.4	±0.1	
<b>Female</b>	98	±1	3	4	25	20	6	42	±3	3.4	±0.1	
Enlisted	98	±1	4	4	25	20	7	40	±4	3.4	±0.1	
Officers	99	±1	1*	4	22	18	3	51	±4	3.4	±0.1	
<b>SERVICE BY PAYGRADE</b>												
<b>Army Enlisted</b>	98	±1	8	10	28	17	3	34	±3	3.0	±0.1	
E1 – E4	98	±2	6	7	25	11	2	49	±5	2.9	±0.2	
E5 – E9	98	±1	9	13	31	23	4	20	±4	3.0	±0.1	
<b>Army Officers</b>	99	±1	3	8	30	27	4	29	±3	3.3	±0.1	
O1 – O3	98	±2	3	7	25	25	3	37	±5	3.3	±0.2	
O4 – O6	99	±1	2	7	33	29	4	24	±4	3.3	±0.1	
<b>Navy Enlisted</b>	98	±2	2*	6	25	19	5	43	±5	3.3	±0.1	
E1 – E4	96	±2	2*	6	25	14	6*	48	±8	3.3	±0.2	
E5 – E9	98	±2	2*	7	25	22	5	38	±5	3.4	±0.2	
<b>Navy Officers</b>	98	±1	1	3	30	23	3	39	±4	3.4	±0.1	
O1 – O3	97	±2	1*	2	26	22	3*	46	±6	3.4	±0.2	
O4 – O6	99	±1	2*	5	35	25	3	31	±5	3.3	±0.1	
<b>Marine Corps Enlisted</b>	97	±2	3	4	31	12	4	46	±4	3.2	±0.1	
E1 – E4	97	±2	2*	3*	30	7	3*	55	±6	3.1	±0.2	
E5 – E9	97	±2	5	6	32	23	7	28	±5	3.3	±0.2	
<b>Marine Corps Officers</b>	99	±1	1	5	33	27	4	30	±6	3.4	±0.1	
O1 – O3	99	±1	1*	6	29	24	3*	37	±10	3.4	±0.2	
O4 – O6	99	±1	2*	6	38	30	4	19	±5	3.4	±0.1	
<b>Air Force Enlisted</b>	99	±1	2	4	26	30	8	30	±3	3.6	±0.1	
E1 – E4	99	±2	2*	3	24	18	6	47	±5	3.5	±0.2	
E5 – E9	99	±1	2	4	27	39	9	19	±4	3.6	±0.1	
<b>Air Force Officers</b>	99	±1	1	3	25	31	6	34	±3	3.6	±0.1	
O1 – O3	99	±1	0*	3	23	28	5	40	±5	3.6	±0.1	
O4 – O6	99	±1	2*	3	28	35	6	26	±4	3.5	±0.1	

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.

\* Low precision



**51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?**

**a. Your total compensation (i.e., base pay, allowances, and bonuses)**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	97	±2	9	36	18	33	3	±6	2.8	±0.2	
Single w/o Child(ren)	98	±1	12	31	20	34	4	±3	2.9	±0.1	
Married w/ Child(ren)	98	±1	10	33	19	35	3	±2	2.9	±0.1	
Married w/o Child(ren)	99	±1	11	28	19	36	5	±4	2.9	±0.1	
Working Spouse	99	±1	11	31	19	36	4	±3	2.9	±0.1	
Dual Service Spouse	98	±1	11	31	18	36	5	±4	2.9	±0.1	
<b>GENDER</b>											
Male	98	±1	11	33	19	34	3	±2	2.9	±0.1	
Enlisted	98	±1	12	35	20	30	3	±2	2.8	±0.1	
Officers	99	±1	5	23	16	50	7	±2	3.3	±0.1	
Female	97	±1	9	24	18	43	5	±3	3.1	±0.1	
Enlisted	97	±2	10	26	19	41	4	±4	3.0	±0.1	
Officers	99	±1	4	15	12	57	11	±4	3.5	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	13	37	19	29	2	±3	2.7	±0.1	
E1 – E4	97	±2	15	33	19	31	2	±5	2.7	±0.2	
E5 – E9	99	±1	12	40	19	28	2	±4	2.7	±0.1	
Army Officers	99	±1	7	26	15	47	6	±3	3.2	±0.1	
O1 – O3	98	±2	6	23	16	49	6	±5	3.3	±0.1	
O4 – O6	99	±1	5	21	13	54	7	±5	3.4	±0.1	
Navy Enlisted	98	±2	11	30	23	33	3	±4	2.9	±0.1	
E1 – E4	98	±2	13	27	23	33	4*	±8	2.9	±0.2	
E5 – E9	98	±2	9	32	22	33	3	±5	2.9	±0.2	
Navy Officers	98	±1	5	21	15	51	8	±4	3.4	±0.1	
O1 – O3	98	±2	5	20	13	53	8	±6	3.4	±0.2	
O4 – O6	98	±2	4	21	17	49	8	±5	3.4	±0.1	
Marine Corps Enlisted	96	±2	17	35	19	27	3	±4	2.6	±0.1	
E1 – E4	95	±3	20	40	17	22	2*	±6	2.5	±0.2	
E5 – E9	97	±2	11	27	21	37	4	±6	3.0	±0.2	
Marine Corps Officers	97	±2	5	20	17	51	7	±7	3.4	±0.2	
O1 – O3	98	±3	4	23	18	49	6	±11	3.3	±0.2	
O4 – O6	98	±2	5	14	14	57	10	±5	3.5	±0.1	
Air Force Enlisted	99	±1	9	32	18	37	4	±3	2.9	±0.1	
E1 – E4	98	±2	11	32	21	33	3	±5	2.9	±0.1	
E5 – E9	99	±1	8	32	17	40	4	±4	3.0	±0.1	
Air Force Officers	100	±1	3	18	16	54	9	±4	3.5	±0.1	
O1 – O3	100	±1	4	17	17	53	9	±5	3.4	±0.1	
O4 – O6	100	±1	3	18	14	56	10	±5	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?**

**b. The type of work you do in your military job**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±1	7	12	12	47	22	±6	3.6	±0.2	
Single w/o Child(ren)	98	±1	9	16	15	44	15	±4	3.4	±0.1	
Married w/ Child(ren)	98	±1	5	11	15	48	22	±3	3.7	±0.1	
Married w/o Child(ren)	99	±1	7	15	16	42	19	±4	3.5	±0.1	
Working Spouse	98	±1	5	13	14	47	21	±3	3.7	±0.1	
Dual Service Spouse	98	±1	6	14	17	45	19	±4	3.6	±0.1	
<b>GENDER</b>											
Male	98	±1	7	13	15	46	20	±2	3.6	±0.1	
Enlisted	98	±1	7	14	16	44	18	±2	3.5	±0.1	
Officers	99	±1	2	8	10	52	27	±2	3.9	±0.1	
Female	97	±1	8	15	14	47	17	±3	3.5	±0.1	
Enlisted	97	±2	8	15	15	46	16	±4	3.5	±0.1	
Officers	99	±1	4	12	10	49	25	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	9	14	16	43	17	±3	3.4	±0.1	
E1 – E4	98	±2	13	17	17	38	15	±5	3.2	±0.2	
E5 – E9	98	±1	6	12	14	48	20	±4	3.6	±0.1	
Army Officers	99	±1	3	9	11	55	23	±3	3.9	±0.1	
O1 – O3	98	±2	4	11	13	53	19	±5	3.7	±0.1	
O4 – O6	100	±1	2*	7	9	58	24	±4	4.0	±0.1	
Navy Enlisted	98	±2	5	14	16	46	19	±5	3.6	±0.1	
E1 – E4	98	±2	9	16	18	42	15	±8	3.4	±0.2	
E5 – E9	98	±2	3	12	15	48	22	±5	3.7	±0.2	
Navy Officers	98	±1	2	8	10	50	30	±4	4.0	±0.1	
O1 – O3	98	±2	2*	10	10	51	26	±6	3.9	±0.2	
O4 – O6	98	±2	1*	7	9	49	34	±5	4.1	±0.1	
Marine Corps Enlisted	95	±2	9	14	16	42	18	±5	3.5	±0.1	
E1 – E4	95	±3	12	17	18	40	13	±6	3.3	±0.2	
E5 – E9	97	±2	4	9	13	46	28	±6	3.8	±0.2	
Marine Corps Officers	98	±2	2	7	8	55	29	±5	4.0	±0.1	
O1 – O3	98	±3	3*	9	7	55	27	±8	3.9	±0.1	
O4 – O6	98	±2	1*	4	9	52	34	±5	4.1	±0.1	
Air Force Enlisted	99	±1	7	14	16	46	17	±3	3.5	±0.1	
E1 – E4	99	±1	11	17	16	44	12	±5	3.3	±0.2	
E5 – E9	99	±1	4	13	16	47	20	±4	3.7	±0.1	
Air Force Officers	99	±1	3	10	9	48	29	±4	3.9	±0.1	
O1 – O3	99	±1	4	12	11	45	28	±5	3.8	±0.1	
O4 – O6	99	±1	2*	8	8	51	31	±5	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?**

**c. Your opportunities for promotion**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±2	11	27	18	34	10	±5	3.0	±0.2	
Single w/o Child(ren)	97	±1	11	20	23	39	7	±3	3.1	±0.1	
Married w/ Child(ren)	98	±1	13	20	18	40	8	±3	3.1	±0.1	
Married w/o Child(ren)	99	±1	12	19	20	40	9	±4	3.1	±0.1	
Working Spouse	98	±1	13	21	19	39	8	±3	3.1	±0.1	
Dual Service Spouse	98	±1	13	20	19	41	7	±4	3.1	±0.1	
<b>GENDER</b>											
<b>Male</b>	98	±1	13	21	20	39	8	±2	3.1	±0.1	
Enlisted	98	±1	14	22	21	36	7	±2	3.0	±0.1	
Officers	99	±1	7	13	16	52	12	±2	3.5	±0.1	
<b>Female</b>	97	±1	9	18	22	42	8	±3	3.2	±0.1	
Enlisted	97	±2	10	20	23	40	7	±4	3.1	±0.1	
Officers	99	±1	4	10	18	55	13	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	98	±1	15	22	20	36	7	±3	3.0	±0.1	
E1 – E4	97	±2	16	22	24	33	5	±5	2.9	±0.2	
E5 – E9	99	±1	14	22	16	39	9	±4	3.1	±0.1	
<b>Army Officers</b>	99	±1	6	11	17	53	12	±3	3.5	±0.1	
O1 – O3	98	±2	4	7	16	59	15	±5	3.7	±0.1	
O4 – O6	100	±1	9	15	17	49	10	±5	3.3	±0.1	
<b>Navy Enlisted</b>	98	±2	15	22	20	36	8	±5	3.0	±0.2	
E1 – E4	98	±2	18	23	19	35	5*	±8	2.9	±0.2	
E5 – E9	98	±2	13	21	21	36	10	±5	3.1	±0.2	
<b>Navy Officers</b>	98	±1	5	13	17	52	13	±4	3.6	±0.1	
O1 – O3	98	±2	3*	10	18	56	13	±6	3.7	±0.1	
O4 – O6	98	±2	9	16	15	48	13	±5	3.4	±0.2	
<b>Marine Corps Enlisted</b>	95	±2	18	24	19	32	7	±4	2.9	±0.1	
E1 – E4	95	±3	23	29	19	26	4	±5	2.6	±0.2	
E5 – E9	96	±2	7	16	20	42	14	±6	3.4	±0.2	
<b>Marine Corps Officers</b>	98	±2	7*	7	12	56	18	±7	3.7	±0.3	
O1 – O3	98	±3	7*	4	12	58	19	±12	3.8	±0.4	
O4 – O6	98	±2	7	12	13	51	17	±5	3.6	±0.2	
<b>Air Force Enlisted</b>	99	±1	8	20	24	42	6	±3	3.2	±0.1	
E1 – E4	99	±2	9	19	30	37	5	±5	3.1	±0.1	
E5 – E9	99	±1	7	21	20	46	6	±4	3.2	±0.1	
<b>Air Force Officers</b>	99	±1	7	14	16	52	11	±4	3.5	±0.1	
O1 – O3	99	±1	3	12	18	55	12	±5	3.6	±0.1	
O4 – O6	100	±1	11	16	14	48	10	±5	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?**

**d. The quality of your coworkers**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	98	±1	6	19	24	42	8	±6	3.3	±0.2	
Single w/o Child(ren)	97	±2	8	18	24	42	7	±3	3.2	±0.1	
Married w/ Child(ren)	98	±1	7	16	20	48	10	±3	3.4	±0.1	
Married w/o Child(ren)	99	±1	7	19	22	44	9	±4	3.3	±0.1	
Working Spouse	98	±1	7	17	21	46	9	±3	3.3	±0.1	
Dual Service Spouse	98	±1	8	18	22	45	8	±4	3.3	±0.1	
<b>GENDER</b>											
Male	98	±1	7	17	22	45	9	±2	3.3	±0.1	
Enlisted	98	±1	8	19	23	43	7	±2	3.2	±0.1	
Officers	99	±1	1	7	14	59	19	±2	3.9	±0.1	
Female	98	±1	8	19	22	42	8	±3	3.2	±0.1	
Enlisted	97	±2	9	21	23	40	7	±4	3.1	±0.1	
Officers	99	±1	3	11	16	55	16	±4	3.7	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	9	20	26	39	6	±3	3.1	±0.1	
E1 – E4	98	±2	12	20	28	34	6	±5	3.0	±0.2	
E5 – E9	99	±1	7	20	24	44	6	±4	3.2	±0.1	
Army Officers	99	±1	3	10	16	60	13	±3	3.7	±0.1	
O1 – O3	98	±2	4	12	16	58	10	±5	3.6	±0.1	
O4 – O6	100	±1	1*	5	12	64	18	±4	3.9	±0.1	
Navy Enlisted	97	±2	9	19	23	43	6	±5	3.2	±0.1	
E1 – E4	96	±4	13	16	23	43	4*	±8	3.1	±0.2	
E5 – E9	98	±2	6	22	22	42	8	±5	3.2	±0.2	
Navy Officers	98	±1	1*	8	15	58	18	±4	3.8	±0.1	
O1 – O3	98	±2	2*	9	17	57	15	±6	3.7	±0.1	
O4 – O6	98	±2	0*	6	11	59	24	±5	4.0	±0.1	
Marine Corps Enlisted	96	±2	9	18	23	41	8	±4	3.2	±0.1	
E1 – E4	95	±3	12	19	24	38	8	±6	3.1	±0.2	
E5 – E9	97	±2	4	18	23	46	10	±6	3.4	±0.2	
Marine Corps Officers	98	±2	1*	4	13	62	20	±5	4.0	±0.1	
O1 – O3	98	±3	1*	5	13	65	15	±7	3.9	±0.1	
O4 – O6	98	±2	0*	2*	10	56	31	±5	4.2	±0.1	
Air Force Enlisted	99	±1	6	19	21	47	8	±3	3.3	±0.1	
E1 – E4	99	±1	7	19	24	43	8	±5	3.2	±0.1	
E5 – E9	99	±1	5	19	20	49	8	±4	3.4	±0.1	
Air Force Officers	100	±1	1*	5	12	58	25	±3	4.0	±0.1	
O1 – O3	100	±1	1*	6	13	57	23	±5	3.9	±0.1	
O4 – O6	100	±1	0*	3	11	58	27	±5	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision



**51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?**

**e. The quality of your supervisor**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
Single w/ Child(ren)	97	±2	10	19	20	39	12	±6	3.3	±0.2	
Single w/o Child(ren)	97	±2	11	17	21	40	12	±3	3.3	±0.1	
Married w/ Child(ren)	98	±1	9	12	20	44	15	±3	3.4	±0.1	
Married w/o Child(ren)	99	±1	10	16	19	42	13	±4	3.3	±0.1	
Working Spouse	98	±1	10	14	19	42	15	±3	3.4	±0.1	
Dual Service Spouse	98	±1	10	15	18	42	15	±4	3.4	±0.1	
<b>GENDER</b>											
Male	98	±1	10	14	20	42	14	±2	3.4	±0.1	
Enlisted	98	±1	11	15	21	40	12	±2	3.3	±0.1	
Officers	99	±1	4	9	15	51	21	±2	3.8	±0.1	
Female	97	±2	11	17	18	40	15	±3	3.3	±0.1	
Enlisted	97	±2	12	18	18	38	14	±4	3.2	±0.1	
Officers	99	±1	5	13	16	46	20	±4	3.6	±0.1	
<b>SERVICE BY PAYGRADE</b>											
Army Enlisted	98	±1	13	17	22	36	12	±3	3.2	±0.1	
E1 – E4	97	±2	17	19	19	34	11	±5	3.0	±0.2	
E5 – E9	98	±1	9	15	25	39	12	±4	3.3	±0.1	
Army Officers	99	±1	5	11	16	51	17	±3	3.6	±0.1	
O1 – O3	98	±2	6	12	18	49	16	±5	3.6	±0.1	
O4 – O6	99	±1	3	9	11	56	21	±5	3.8	±0.1	
Navy Enlisted	97	±2	12	17	21	41	9	±5	3.2	±0.2	
E1 – E4	96	±4	15	18	17	41	9	±8	3.1	±0.2	
E5 – E9	98	±2	9	16	24	41	10	±5	3.3	±0.2	
Navy Officers	98	±1	4	11	16	50	20	±4	3.7	±0.1	
O1 – O3	98	±2	6	12	18	49	16	±6	3.6	±0.2	
O4 – O6	98	±2	2	10	13	50	25	±5	3.8	±0.1	
Marine Corps Enlisted	95	±2	12	17	20	38	13	±4	3.2	±0.2	
E1 – E4	95	±3	15	19	20	34	12	±6	3.1	±0.2	
E5 – E9	96	±2	7	14	20	45	13	±6	3.4	±0.2	
Marine Corps Officers	98	±2	2	9	12	53	24	±5	3.9	±0.1	
O1 – O3	98	±3	3	9	11	58	20	±8	3.8	±0.1	
O4 – O6	98	±2	2*	9	13	43	33	±5	4.0	±0.2	
Air Force Enlisted	99	±1	7	12	19	45	17	±3	3.5	±0.1	
E1 – E4	98	±2	8	12	21	42	16	±5	3.5	±0.1	
E5 – E9	99	±1	6	12	18	46	17	±4	3.6	±0.1	
Air Force Officers	100	±1	3	8	14	50	25	±4	3.9	±0.1	
O1 – O3	100	±1	3	9	15	50	23	±5	3.8	±0.1	
O4 – O6	100	±1	3	7	13	49	28	±5	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**52. Overall how satisfied are you with the military way of life?**

1. Very dissatisfied                      2. Dissatisfied                      3. Neither satisfied nor dissatisfied  
 4. Satisfied                                  5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>OVERALL AND SERVICE</b>											
<b>Total</b>	98	±1	5	15	19	50	11	±2	3.5	±0.1	
<b>Army</b>	99	±1	7	16	19	48	10	±3	3.4	±0.1	
<b>Navy</b>	98	±1	5	15	20	52	9	±4	3.5	±0.1	
<b>Marine Corps</b>	98	±2	8	20	19	42	12	±4	3.3	±0.1	
<b>Air Force</b>	99	±1	3	12	17	53	15	±3	3.7	±0.1	
<b>PAYGRADE</b>											
<b>Enlisted</b>	98	±1	6	16	20	48	10	±2	3.4	±0.1	
<b>E1 – E4</b>	98	±1	9	21	24	40	6	±3	3.1	±0.1	
E1 – E3	98	±1	9	20	22	43	6	±5	3.2	±0.1	
E4	98	±1	10	21	25	38	6	±4	3.1	±0.1	
<b>E5 – E9</b>	98	±1	3	12	17	55	13	±3	3.6	±0.1	
E5 – E6	98	±1	3	13	19	54	10	±3	3.5	±0.1	
E7 – E9	99	±1	1*	8	12	58	21	±4	3.9	±0.1	
<b>Officers</b>	99	±1	1	9	11	58	20	±2	3.9	±0.1	
<b>W1 – W5</b>	100	±1	2	9	19	56	13	±4	3.7	±0.1	
<b>O1 – O3</b>	99	±1	1	13	12	57	17	±3	3.8	±0.1	
<b>O4 – O6</b>	99	±1	1	6	9	60	24	±3	4.0	±0.1	
<b>LOCATION</b>											
<b>US (Incl. Territories)</b>	98	±1	5	15	19	50	11	±2	3.5	±0.1	
<b>Overseas</b>	99	±1	6	16	19	49	10	±4	3.4	±0.1	
Europe	99	±1	5	17	20	49	9	±5	3.4	±0.1	
Asia and Pacific	98	±2	7	16	18	47	13	±5	3.4	±0.2	
<b>On Base</b>	99	±1	7	17	21	46	9	±3	3.3	±0.1	
<b>Off Base</b>	98	±1	4	14	17	52	13	±2	3.6	±0.1	
<b>EDUCATION</b>											
<b>No College</b>	98	±1	9	19	22	42	7	±4	3.2	±0.1	
<b>Some College</b>	99	±1	5	14	19	51	11	±3	3.5	±0.1	
<b>4-year Degree</b>	99	±1	2	14	16	54	15	±3	3.7	±0.1	
<b>Grad/Prof Degree</b>	99	±1	2	8	9	60	21	±3	3.9	±0.1	
<b>RACE/ETHNICITY</b>											
<b>Non-Hispanic White</b>	99	±1	5	15	18	50	12	±3	3.5	±0.1	
<b>Total Minority</b>	98	±1	5	16	20	49	10	±2	3.4	±0.1	
Non-Hispanic Black	97	±1	3	14	19	53	11	±3	3.5	±0.1	
Hispanic	98	±1	7	18	21	45	10	±4	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**52. Overall how satisfied are you with the military way of life?**

	Percent Responding		Percentages					Margin of Error	Average Satisfaction		
			1	2	3	4	5				
<b>FAMILY STATUS</b>											
<b>Single w/ Child(ren)</b>	98	±2	3*	15	17	53	11	±6	3.5	±0.2	
<b>Single w/o Child(ren)</b>	98	±1	7	20	21	45	7	±4	3.3	±0.1	
<b>Married w/ Child(ren)</b>	98	±1	4	11	16	55	15	±3	3.7	±0.1	
<b>Married w/o Child(ren)</b>	99	±1	6	16	22	46	10	±4	3.4	±0.1	
<b>Working Spouse</b>	99	±1	5	13	17	51	14	±3	3.6	±0.1	
<b>Dual Service Spouse</b>	98	±1	6	13	19	49	12	±4	3.5	±0.1	
<b>GENDER</b>											
<b>Male</b>	99	±1	5	15	19	50	11	±2	3.5	±0.1	
Enlisted	98	±1	6	16	20	48	10	±2	3.4	±0.1	
Officers	99	±1	1	9	11	58	20	±2	3.9	±0.1	
<b>Female</b>	98	±1	5	15	19	50	11	±4	3.5	±0.1	
Enlisted	98	±1	5	15	20	49	10	±4	3.4	±0.1	
Officers	99	±1	2	13	11	56	18	±4	3.8	±0.1	
<b>SERVICE BY PAYGRADE</b>											
<b>Army Enlisted</b>	98	±1	7	17	20	47	9	±3	3.3	±0.1	
E1 – E4	98	±2	12	21	22	40	4	±5	3.0	±0.2	
E5 – E9	99	±1	3	13	18	54	12	±4	3.6	±0.1	
<b>Army Officers</b>	99	±1	2	11	13	55	19	±3	3.8	±0.1	
O1 – O3	99	±2	2	15	13	51	18	±5	3.7	±0.1	
O4 – O6	99	±1	2*	6	9	60	24	±4	4.0	±0.1	
<b>Navy Enlisted</b>	98	±1	5	16	21	51	7	±5	3.4	±0.1	
E1 – E4	98	±2	7	20	26	41	5*	±8	3.2	±0.2	
E5 – E9	99	±2	4*	12	17	57	9	±5	3.5	±0.1	
<b>Navy Officers</b>	99	±1	1*	8	10	60	21	±4	3.9	±0.1	
O1 – O3	98	±2	1*	11	12	59	17	±6	3.8	±0.2	
O4 – O6	99	±1	0*	5	8	60	25	±5	4.1	±0.1	
<b>Marine Corps Enlisted</b>	98	±2	9	21	20	40	10	±4	3.2	±0.1	
E1 – E4	98	±2	13	25	21	35	6	±6	3.0	±0.2	
E5 – E9	97	±2	2*	12	17	51	18	±6	3.7	±0.2	
<b>Marine Corps Officers</b>	100	±1	1*	10*	9	57	23	±7	3.9	±0.2	
O1 – O3	100	±1	0*	15*	11	56	18	±11	3.8	±0.3	
O4 – O6	100	±1	1*	3	7	57	32	±5	4.1	±0.1	
<b>Air Force Enlisted</b>	99	±1	3	13	19	51	14	±3	3.6	±0.1	
E1 – E4	99	±1	5	17	25	44	9	±5	3.3	±0.1	
E5 – E9	98	±1	2*	10	16	56	17	±4	3.8	±0.1	
<b>Air Force Officers</b>	100	±1	1	9	10	61	20	±3	3.9	±0.1	
O1 – O3	100	±1	1*	11	11	60	17	±5	3.8	±0.1	
O4 – O6	100	±1	1*	6	9	61	23	±5	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

\* Low precision

**53. While you were growing up, were your parent(s)/guardian(s) in the active military?**

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>OVERALL AND SERVICE</b>					
<b>Total</b>	99	±1	23	±2	
<b>Army</b>	98	±1	22	±3	
<b>Navy</b>	99	±1	20	±3	
<b>Marine Corps</b>	98	±1	18	±3	
<b>Air Force</b>	99	±1	28	±3	
<b>PAYGRADE</b>					
<b>Enlisted</b>	99	±1	22	±2	
<b>E1 – E4</b>	98	±1	22	±3	
E1 – E3	98	±1	22	±4	
E4	98	±1	23	±4	
<b>E5 – E9</b>	99	±1	22	±2	
E5 – E6	99	±1	21	±3	
E7 – E9	99	±1	24	±4	
<b>Officers</b>	99	±1	26	±2	
<b>W1 – W5</b>	99	±1	23	±4	
<b>O1 – O3</b>	99	±1	25	±3	
<b>O4 – O6</b>	100	±1	28	±3	
<b>LOCATION</b>					
<b>US (Incl. Territories)</b>	99	±1	22	±2	
<b>Overseas</b>	99	±1	25	±3	
Europe	99	±1	24	±4	
Asia and Pacific	98	±2	24	±5	
<b>On Base</b>	99	±1	23	±3	
<b>Off Base</b>	99	±1	22	±2	
<b>EDUCATION</b>					
<b>No College</b>	98	±1	22	±3	
<b>Some College</b>	99	±1	22	±2	
<b>4-year Degree</b>	99	±1	24	±3	
<b>Grad/Prof Degree</b>	99	±1	26	±3	
<b>RACE/ETHNICITY</b>					
<b>Non-Hispanic White</b>	99	±1	22	±2	
<b>Total Minority</b>	98	±1	23	±2	
Non-Hispanic Black	97	±1	22	±3	
Hispanic	99	±1	17	±3	

Note. Percent responding are Service members who answered the question.

## 53. While you were growing up, were your parent(s)/guardian(s) in the active military?

	Percent Responding		Percentages	Margin of Error	Percentage Reporting Yes
			Yes		
<b>FAMILY STATUS</b>					
Single w/ Child(ren)	98	±1	22	±4	
Single w/o Child(ren)	98	±1	21	±3	
Married w/ Child(ren)	99	±1	24	±2	
Married w/o Child(ren)	99	±1	22	±3	
Working Spouse	99	±1	25	±3	
Dual Service Spouse	99	±1	26	±4	
<b>GENDER</b>					
<b>Male</b>	99	±1	23	±2	
Enlisted	99	±1	22	±2	
Officers	99	±1	26	±2	
<b>Female</b>	98	±1	22	±3	
Enlisted	98	±1	22	±3	
Officers	99	±1	25	±4	
<b>SERVICE BY PAYGRADE</b>					
<b>Army Enlisted</b>	98	±1	22	±3	
E1 – E4	98	±2	23	±4	
E5 – E9	99	±1	20	±3	
<b>Army Officers</b>	99	±1	26	±3	
O1 – O3	99	±1	26	±5	
O4 – O6	100	±1	26	±4	
<b>Navy Enlisted</b>	98	±1	20	±4	
E1 – E4	98	±2	21	±6	
E5 – E9	99	±2	20	±4	
<b>Navy Officers</b>	99	±1	22	±3	
O1 – O3	99	±2	20	±5	
O4 – O6	100	±1	24	±4	
<b>Marine Corps Enlisted</b>	98	±2	17	±4	
E1 – E4	98	±2	17	±5	
E5 – E9	98	±2	18	±5	
<b>Marine Corps Officers</b>	100	±1	26	±7	
O1 – O3	100	±1	25	±10	
O4 – O6	100	±1	27	±5	
<b>Air Force Enlisted</b>	99	±1	27	±3	
E1 – E4	99	±1	28	±4	
E5 – E9	99	±1	27	±4	
<b>Air Force Officers</b>	100	±1	30	±3	
O1 – O3	100	±1	27	±4	
O4 – O6	100	±1	34	±4	

Note. Percent responding are Service members who answered the question.

**54. Of your parent(s)/guardian(s) who were in the active military while you were growing up, were any of them...?**

- a. Separated from active duty, and did not retire
- b. Retired from the military
- c. Still on active duty, and plans to stay until retirement
- d. Still on active duty, and does not plan to stay until retirement

	Percent Responding		Percentages				Margin of Error
			a	b	c	d	
<b>OVERALL AND SERVICE</b>							
<b>Total</b>	99	±1	9	13	1	0*	±1
<b>Army</b>	99	±1	10	12	1	0*	±2
<b>Navy</b>	98	±1	8	12	2*	0*	±3
<b>Marine Corps</b>	97	±2	8	8	2*	0*	±3
<b>Air Force</b>	99	±1	10	17	1	0*	±2
<b>PAYGRADE</b>							
<b>Enlisted</b>	98	±1	10	12	2	0*	±2
<b>E1 – E4</b>	98	±1	10	11	3	0*	±2
E1 – E3	98	±1	10	10	2	0*	±3
E4	98	±1	10	11	3	0*	±3
<b>E5 – E9</b>	99	±1	9	12	1	0*	±2
E5 – E6	99	±1	10	11	1	0*	±2
E7 – E9	99	±1	8	16	0*	0*	±3
<b>Officers</b>	99	±1	7	18	1	0*	±2
<b>W1 – W5</b>	99	±1	9	14	0*	0	±3
<b>O1 – O3</b>	99	±2	8	16	2	0*	±2
<b>O4 – O6</b>	100	±1	7	22	0*	0	±2
<b>LOCATION</b>							
<b>US (Incl. Territories)</b>	98	±1	9	12	1	0*	±2
<b>Overseas</b>	99	±1	10	14	1*	0*	±3
Europe	99	±1	11	14	0*	0*	±3
Asia and Pacific	98	±2	9	13	2*	1*	±4
<b>On Base</b>	98	±1	10	12	2	0*	±2
<b>Off Base</b>	99	±1	9	13	1	0*	±2
<b>EDUCATION</b>							
<b>No College</b>	98	±1	10	11	2	0*	±3
<b>Some College</b>	99	±1	10	12	1	0*	±2
<b>4-year Degree</b>	99	±2	8	15	1	0*	±2
<b>Grad/Prof Degree</b>	99	±1	6	19	0*	0	±2
<b>RACE/ETHNICITY</b>							
<b>Non-Hispanic White</b>	99	±1	9	13	1	0*	±2
<b>Total Minority</b>	98	±1	10	13	2	0*	±2
Non-Hispanic Black	97	±1	10	10	2	0*	±2
Hispanic	99	±1	9	9	1*	0*	±3

Note. Percent responding are Service members who answered the question.

\* Low precision

**54. Of your parent(s)/guardian(s) who were in the active military while you were growing up, were any of them...?**

	Percent Responding		Percentages				Margin of Error
			a	b	c	d	
<b>FAMILY STATUS</b>							
Single w/ Child(ren)	98	±1	8	13	1*	0*	±3
Single w/o Child(ren)	98	±1	9	11	2	0*	±2
Married w/ Child(ren)	98	±1	9	14	1*	0*	±2
Married w/o Child(ren)	99	±1	11	11	2*	0*	±3
Working Spouse	99	±1	10	14	1	0*	±2
Dual Service Spouse	98	±2	10	15	1*	0	±3
<b>GENDER</b>							
<b>Male</b>	99	±1	9	13	1	0*	±2
Enlisted	99	±1	10	12	2	0*	±2
Officers	99	±1	8	18	1	0	±2
<b>Female</b>	98	±1	10	12	2	0*	±2
Enlisted	98	±1	10	11	2	0*	±3
Officers	99	±1	7	18	1*	0*	±3
<b>SERVICE BY PAYGRADE</b>							
<b>Army Enlisted</b>	98	±1	10	11	1	0*	±2
E1 – E4	98	±2	11	11	2	1*	±3
E5 – E9	99	±1	9	11	0*	0*	±3
<b>Army Officers</b>	99	±1	8	17	1	0*	±3
O1 – O3	99	±1	9	16	3	0*	±4
O4 – O6	100	±1	7	19	0	0	±4
<b>Navy Enlisted</b>	98	±1	9	11	2*	0*	±3
E1 – E4	98	±2	7	12	3*	0*	±5
E5 – E9	99	±2	9	10	1*	0*	±3
<b>Navy Officers</b>	99	±1	6	15	1*	0	±3
O1 – O3	99	±2	6	14	1*	0	±4
O4 – O6	99	±1	6	18	0	0	±4
<b>Marine Corps Enlisted</b>	97	±2	9	7	2*	0*	±3
E1 – E4	97	±2	9	6	2*	0*	±4
E5 – E9	98	±2	8	9	1*	0	±3
<b>Marine Corps Officers</b>	95	±7	7	14	1*	0	±3
O1 – O3	93	±12	6	13	1*	0	±4
O4 – O6	99	±2	7	19	0*	0	±5
<b>Air Force Enlisted</b>	99	±1	11	16	2	0*	±3
E1 – E4	99	±1	12	13	3	0*	±3
E5 – E9	99	±1	10	17	1*	0*	±3
<b>Air Force Officers</b>	100	±1	8	23	1*	0	±3
O1 – O3	100	±1	8	19	1*	0	±4
O4 – O6	100	±1	7	27	0*	0	±4

Note. Percent responding are Service members who answered the question.

\* Low precision

**55. Did any of your siblings (brothers, sisters, step/half brothers or sisters) ever serve in the active military?**

1. No  
 2. Yes, older sibling(s)  
 3. Yes, younger sibling(s)  
 4. Yes, both older and younger sibling(s)  
 NA. Not applicable, you don't have any siblings

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	NA	
<b>OVERALL AND SERVICE</b>								
<b>Total</b>	98	±1	67	17	9	3	4	±2
<b>Army</b>	98	±1	65	19	10	3	4	±3
<b>Navy</b>	98	±2	70	15	9	3	4	±4
<b>Marine Corps</b>	97	±2	71	13	9	2	6	±4
<b>Air Force</b>	99	±1	66	18	10	3	4	±3
<b>PAYGRADE</b>								
<b>Enlisted</b>	98	±1	68	17	9	3	4	±2
<b>E1 – E4</b>	98	±1	75	14	5	1	5	±3
E1 – E3	98	±2	78	12	4	1*	4	±4
E4	98	±1	71	17	5	1	5	±4
<b>E5 – E9</b>	98	±1	61	19	12	4	4	±3
E5 – E6	98	±1	64	17	11	3	4	±3
E7 – E9	99	±1	54	25	14	6	1	±4
<b>Officers</b>	99	±1	65	15	13	3	4	±2
<b>W1 – W5</b>	99	±1	58	20	15	5	2	±4
<b>O1 – O3</b>	99	±1	68	14	12	2	5	±3
<b>O4 – O6</b>	100	±1	63	16	14	4	3	±3
<b>LOCATION</b>								
<b>US (Incl. Territories)</b>	98	±1	67	17	9	3	4	±2
<b>Overseas</b>	99	±1	67	17	10	2	5	±3
Europe	99	±1	66	19	9	2	4	±4
Asia and Pacific	98	±2	65	15	11	2	7	±5
<b>On Base</b>	98	±1	69	16	8	2	5	±3
<b>Off Base</b>	98	±1	66	17	10	3	4	±2
<b>EDUCATION</b>								
<b>No College</b>	98	±1	73	16	6	1	5	±4
<b>Some College</b>	98	±1	66	17	9	3	4	±2
<b>4-year Degree</b>	99	±1	62	17	13	4	4	±3
<b>Grad/Prof Degree</b>	99	±1	65	15	14	3	3	±3
<b>RACE/ETHNICITY</b>								
<b>Non-Hispanic White</b>	99	±1	68	16	9	2	4	±2
<b>Total Minority</b>	97	±1	66	17	9	3	4	±2
Non-Hispanic Black	97	±1	62	20	11	4	4	±3
Hispanic	98	±2	72	14	8	2	3	±3

Note. Percent responding are Service members who answered the question.

\* Low precision

**55. Did any of your siblings (brothers, sisters, step/half brothers or sisters) ever serve in the active military?**

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	NA	
<b>FAMILY STATUS</b>								
Single w/ Child(ren)	97	±2	64	18	10	3	5	±5
Single w/o Child(ren)	98	±1	73	15	6	2	5	±3
Married w/ Child(ren)	98	±1	63	18	12	4	3	±3
Married w/o Child(ren)	99	±1	68	15	10	2	5	±4
Working Spouse	98	±1	64	19	11	3	4	±3
Dual Service Spouse	98	±1	65	17	11	3	4	±4
<b>GENDER</b>								
<b>Male</b>	98	±1	68	16	9	3	4	±2
Enlisted	98	±1	68	17	8	3	4	±2
Officers	99	±1	65	15	13	3	4	±2
<b>Female</b>	98	±1	65	18	10	3	4	±3
Enlisted	98	±1	65	19	10	3	4	±4
Officers	99	±1	64	15	12	4	4	±4
<b>SERVICE BY PAYGRADE</b>								
<b>Army Enlisted</b>	98	±1	66	19	9	3	4	±3
E1 – E4	98	±2	71	18	5	1*	5	±5
E5 – E9	98	±1	61	20	12	4	3	±4
<b>Army Officers</b>	99	±1	61	18	14	4	4	±3
O1 – O3	99	±1	65	16	13	2	4	±5
O4 – O6	100	±1	57	19	14	5	4	±5
<b>Navy Enlisted</b>	98	±2	70	15	8	3	4	±4
E1 – E4	97	±2	79	12	5	1*	3*	±6
E5 – E9	98	±2	63	17	11	4	5	±5
<b>Navy Officers</b>	99	±1	67	15	12	2	3	±4
O1 – O3	99	±2	68	15	12	1*	4	±6
O4 – O6	99	±1	66	17	12	3	1*	±5
<b>Marine Corps Enlisted</b>	97	±2	71	13	8	2	6	±4
E1 – E4	96	±2	76	11	4	1*	7	±5
E5 – E9	97	±2	62	17	16	2*	3	±5
<b>Marine Corps Officers</b>	99	±2	65	14	13	4	4	±5
O1 – O3	99	±3	72	12	9	3*	5	±6
O4 – O6	99	±1	56	18	20	4	2*	±5
<b>Air Force Enlisted</b>	98	±1	66	19	9	3	4	±3
E1 – E4	99	±1	74	15	4	2*	5	±4
E5 – E9	98	±1	60	21	12	4	3	±4
<b>Air Force Officers</b>	99	±1	68	12	13	2	5	±3
O1 – O3	99	±1	70	13	11	1*	5	±4
O4 – O6	100	±1	66	12	14	4	4	±4

Note. Percent responding are Service members who answered the question.

\* Low precision



## 56. Are you...?

	Percent Responding		Percentages				Margin of Error
			1	2	3	4	
<b>FAMILY STATUS</b>							
Single w/ Child(ren)	98	±2	7	30	36	28	±6
Single w/o Child(ren)	98	±1	6	36	29	29	±3
Married w/ Child(ren)	98	±1	4	34	35	26	±2
Married w/o Child(ren)	99	±1	6	36	34	24	±4
Working Spouse	99	±1	5	34	35	26	±3
Dual Service Spouse	99	±1	6	36	33	24	±4
<b>GENDER</b>							
<b>Male</b>	98	±1	5	35	33	27	±2
Enlisted	98	±1	6	35	33	27	±2
Officers	99	±1	5	39	30	26	±2
<b>Female</b>	98	±1	4	33	32	30	±3
Enlisted	97	±2	4	33	33	30	±4
Officers	99	±1	5	35	29	31	±4
<b>SERVICE BY PAYGRADE</b>							
<b>Army Enlisted</b>	98	±1	5	35	34	26	±3
E1 – E4	98	±2	6	40	28	26	±5
E5 – E9	98	±1	5	31	39	26	±4
<b>Army Officers</b>	99	±1	5	35	33	27	±3
O1 – O3	99	±1	6	37	27	30	±5
O4 – O6	99	±1	4	34	39	22	±4
<b>Navy Enlisted</b>	98	±2	5	34	34	27	±5
E1 – E4	97	±2	4	36	30	30	±8
E5 – E9	98	±2	6	32	37	25	±5
<b>Navy Officers</b>	99	±1	4	40	30	26	±4
O1 – O3	98	±2	5	41	26	27	±6
O4 – O6	99	±1	3	39	33	25	±5
<b>Marine Corps Enlisted</b>	97	±2	7	33	34	26	±4
E1 – E4	97	±2	8	33	34	26	±6
E5 – E9	97	±2	6	34	34	26	±5
<b>Marine Corps Officers</b>	97	±2	5	37	32	26	±6
O1 – O3	98	±2	6	38	29	27	±10
O4 – O6	97	±2	2*	36	34	27	±5
<b>Air Force Enlisted</b>	99	±1	5	35	31	29	±3
E1 – E4	99	±1	7	38	28	27	±5
E5 – E9	99	±1	4	32	33	31	±4
<b>Air Force Officers</b>	100	±1	5	40	27	27	±3
O1 – O3	100	±1	6	40	24	30	±5
O4 – O6	100	±1	4	41	31	24	±5

Note. Percent responding are Service members who answered the question.

\* Low precision



## 57. Where did you take this survey?

	Percent Responding		Percentages						Margin of Error
			a	b	c	d	e	f	
<b>FAMILY STATUS</b>									
Single w/ Child(ren)	51	±6	26	67	5*	1*	5*	3*	±8
Single w/o Child(ren)	52	±3	33	57	4	4*	6	4	±5
Married w/ Child(ren)	46	±3	42	55	2	1*	4	1	±4
Married w/o Child(ren)	45	±4	42	54	1*	0*	5	2*	±6
Working Spouse	46	±3	40	58	1	1*	4	1*	±4
Dual Service Spouse	50	±4	31	65	1*	0*	5*	2*	±6
<b>GENDER</b>									
<b>Male</b>	48	±2	40	54	3	2*	5	2	±3
Enlisted	50	±2	41	53	3	2*	5	3	±3
Officers	40	±2	35	62	1	0*	3	1	±3
<b>Female</b>	46	±3	25	71	2*	1*	5	3	±4
Enlisted	47	±4	25	71	2*	1*	5	4	±5
Officers	38	±4	26	71	1*	0	4	1*	±5
<b>SERVICE BY PAYGRADE</b>									
<b>Army Enlisted</b>	51	±3	49	42	3	1*	6	4	±4
E1 – E4	54	±5	45	40	5	0*	8	7	±7
E5 – E9	48	±4	53	44	2	1*	4	2*	±5
<b>Army Officers</b>	41	±3	38	59	1*	0*	5	1*	±5
O1 – O3	44	±5	40	59	1*	0	4*	0*	±7
O4 – O6	38	±4	33	63	2*	0	3*	1*	±7
<b>Navy Enlisted</b>	51	±5	39	52	4*	6*	8	3*	±7
E1 – E4	57	±8	30	56	7*	11*	10*	4*	±11
E5 – E9	47	±5	48	48	1*	0*	6*	2*	±8
<b>Navy Officers</b>	43	±4	40	58	1*	0	3	1*	±7
O1 – O3	49	±6	43	57	1*	0	2*	1*	±9
O4 – O6	37	±5	33	64	1*	0	5	1*	±7
<b>Marine Corps Enlisted</b>	53	±4	44	55	2*	0	2*	2*	±6
E1 – E4	55	±6	43	54	3*	0	3*	2*	±8
E5 – E9	48	±6	44	55	0*	0	2*	0	±8
<b>Marine Corps Officers</b>	47	±6	37	61	1*	0	4	2*	±8
O1 – O3	49	±8	36	60	0*	0	4*	2*	±12
O4 – O6	44	±5	37	65	2*	0	3*	2*	±8
<b>Air Force Enlisted</b>	43	±3	17	81	1*	1*	2	1*	±4
E1 – E4	50	±5	16	80	2*	0*	4*	1*	±6
E5 – E9	39	±4	18	82	1*	1*	1*	1*	±5
<b>Air Force Officers</b>	34	±3	22	75	1*	0	3	1*	±5
O1 – O3	35	±5	23	75	1*	0	1*	2*	±7
O4 – O6	32	±4	20	76	0*	0	5*	1*	±7

Note. Percent responding are Service members who answered the question on or after 15 July 2002 (7 days after the survey started) when this item was added to the survey.

\* Low precision



**July 2002 Status of Forces Survey  
of Active-Duty Members**



**July 2002  
Status of Forces Survey of Active Duty Members  
Annotated Questionnaire**



**DEFENSE MANPOWER DATA CENTER  
ATTN: SURVEY PROCESSING ACTIVITY  
DATA RECOGNITION CORPORATION  
P.O. BOX 5720  
MINNETONKA, MN 55343**

- This is not a test, so take your time.
  - Select answers you believe are most appropriate.
  - Use a blue or black pen.
  - Please PRINT where applicable.
  - Do not make any marks outside of the response and write-in boxes.
  - Place an "X" in the appropriate box or boxes.
- |                                     |   |
|-------------------------------------|---|
| RIGHT                               | WRONG   |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> |
- To change an answer, completely black out the wrong answer and put an "X" in the correct box as shown below.
- |                                     |                                     |
|-------------------------------------|-------------------------------------|
| CORRECT ANSWER                      | INCORRECT ANSWER                    |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

**WHY SHOULD I PARTICIPATE?**

- This is your chance to be heard on issues that directly affect your quality of life, retention, retirement, and satisfaction.
- Your answers on a survey *make a difference*.
- For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and recreation programs.

**PRIVACY ACT NOTICE**

In accordance with the Privacy Act, this notice informs you of the purpose of the Status of Forces Surveys and how the findings of these surveys will be used. Please read it carefully.

**AUTHORITY:** 10 United States Code, Sections 136, 1782, and 2358.

**PRINCIPAL PURPOSE:** Information collected in these Surveys will be used to report attitudes and perceptions about personnel programs and policies. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or professional journals, or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individuals.

**ROUTINE USES:** None.

**DICLOSURE:** Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by persons engaged in, and for purposes of, the survey research.

**BACKGROUND**

**1. In what Service were you on active duty on July 8, 2002?**

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Army  | <input checked="" type="checkbox"/> Marine Corps |
| <input checked="" type="checkbox"/> Navy  | <input checked="" type="checkbox"/> Air Force    |
| <input checked="" type="checkbox"/> None, I was separated or retired ⇒ <i>Stop here and return the survey</i> |  |

**2. What is your current paygrade? Mark one.**

- |   |   |   |  |
|---|---|---|--|
| <input checked="" type="checkbox"/> E-1 | <input checked="" type="checkbox"/> E-6 | <input checked="" type="checkbox"/> W-1 | <input checked="" type="checkbox"/> O-1/O-1E     |
| <input checked="" type="checkbox"/> E-2 | <input checked="" type="checkbox"/> E-7 | <input checked="" type="checkbox"/> W-2 | <input checked="" type="checkbox"/> O-2/O-2E     |
| <input checked="" type="checkbox"/> E-3 | <input checked="" type="checkbox"/> E-8 | <input checked="" type="checkbox"/> W-3 | <input checked="" type="checkbox"/> O-3/O-3E     |
| <input checked="" type="checkbox"/> E-4 | <input checked="" type="checkbox"/> E-9 | <input checked="" type="checkbox"/> W-4 | <input checked="" type="checkbox"/> O-4          |
| <input checked="" type="checkbox"/> E-5 |   | <input checked="" type="checkbox"/> W-5 | <input checked="" type="checkbox"/> O-5          |
|   |   |   | <input checked="" type="checkbox"/> O-6 or above |

**3. Are you...?**

- Male       Female

**4. What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.**

- 12 years or less of school (no diploma)
- High school graduate—high school diploma or equivalent (e.g., GED)
- Some college credit, but less than 1 year
- 1 or more years of college, no degree
- Associate degree (e.g., AA, AS)
- Bachelor’s degree (e.g., BA, AB, BS)
- Master’s, doctoral or professional school degree (e.g., MA/MS/MEng/MBA/MSW/PhD/MD/JD/DVM)

**5. What is your marital status?**

- Married
- Separated
- Divorced ⇒ **GO TO QUESTION 13**
- Widowed ⇒ **GO TO QUESTION 13**
- Never married ⇒ **GO TO QUESTION 13**

**6. Is your spouse currently...? Mark "Yes" or "No" for each item.**

- |   | Yes                                 | No                                  |
|---|-------------------------------------|-------------------------------------|
| a. Serving on active duty (not a member of the National Guard or Reserve).....                              | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| b. Member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR).....           | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| c. Other type of National Guard or Reserve member (e.g., drilling unit, IMA, IRR, military technician)..... | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| d. Working in a civilian full-time job (35 or more hours a week).....                                       | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| e. Working one or more civilian part-time jobs (each less than 35 hours a week).....                        | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| f. Managing or working in family business...  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| g. Self-employed in his/her own business/ profession .....  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

6. Continued

- |  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| h. Unemployed and looking for work ..... | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| i. In school.....                        | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| j. Homemaker/housewife/househusband..... | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| k. Retired.....                          | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

7. **Last week**, did your spouse do **any** work for pay or profit? Mark yes even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.

- Yes ⇒ GO TO QUESTION 13  
 No

8. **Last week**, was your spouse on layoff from a job?

- Yes ⇒ GO TO QUESTION 10  
 No

9. **Last week**, was your spouse **temporarily** absent from a job or business?

- Yes, on vacation, temporary illness, labor dispute, etc. ⇒ GO TO QUESTION 13  
 No ⇒ GO TO QUESTION 11

10. Has your spouse been informed that he/she will be recalled to work within the next 6 months or been given a date to return to work?

- Yes ⇒ GO TO QUESTION 12  
 No

11. Has your spouse been looking for work during the last 4 weeks?

- Yes  
 No ⇒ GO TO QUESTION 13

12. **Last week**, could your spouse have started a job if offered one, or returned to work if recalled?

- Yes, could have gone to work  
 No, because of his/her temporary illness  
 No, because of all other reasons (in school, etc.)

13. Are you Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino  
 Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

14. What is your race? Mark one or more races to indicate what you consider yourself to be.

- White  
 Black or African American  
 American Indian or Alaska Native  
 Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)  
 Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

For the next questions, the definition of “child or children” or “other legal dependents” includes anyone in your family, **except your spouse**, who has or is eligible to have a Uniformed Services identification card (military ID card) or is eligible for military health care benefits and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

15. Do you have a child, children or other legal dependents based on the definition above?

- Yes  
 No ⇒ GO TO QUESTION 17

16. How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, enter “0”. To indicate nine or more, enter “9”.

- |                               | <u>Age</u>           |
|-------------------------------|----------------------|
| a. Under 1 year old.....      | <input type="text"/> |
| b. 1 – 5 years old .....      | <input type="text"/> |
| c. 6 – 12 years old .....     | <input type="text"/> |
| d. 13 – 20 years old .....    | <input type="text"/> |
| e. 21 - 22 years old.....     | <input type="text"/> |
| f. 23 years old or older..... | <input type="text"/> |

17. Where is your permanent duty station located?

- In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
- 
- Please print the two-letter postal abbreviation – for example “AK” for Alaska
- Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)  
 Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)  
 East Asia and Pacific (e.g., Australia, Japan, Korea)  
 North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)  
 Sub-Saharan Africa (e.g., Kenya, South Africa)  
 Western Hemisphere (e.g., Cuba, Honduras, Peru)  
 Other or not sure ⇒ Please print name of country or installation.

Please print.

18. Where do you live at your permanent duty station?

- Aboard ship  
 Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility  
 Military family housing, on base  
 Military family housing, off base  
 Privatized military housing that you rent on base  
 Privatized military housing that you rent off base  
 Civilian housing that you own or pay mortgage on  
 Civilian housing that you rent  
 Other ⇒ Please specify.

Please print.

**CAREER INTENT**

19. How many years of active-duty service have you COMPLETED (including enlisted, warrant officer, and commissioned officer time)? To indicate less than one year, enter "00". To indicate thirty-five or more, enter "35".

		YEARS
--	--	-------

20. In which term of service are you serving now?

- On indefinite status ⇒ GO TO QUESTION 22
- On stop loss ⇒ GO TO QUESTION 22
- Am an officer serving an obligation
- 1<sup>st</sup> enlistment or an extension of 1<sup>st</sup> enlistment
- 2<sup>nd</sup> or later enlistment including extensions

21. How much time remains in your current enlistment term (including extensions) or service obligation?

- Less than 3 months
- 3 months to less than 7 months
- 7 months to less than 1 year
- 1 year to less than 2 years
- 2 years to less than 3 years
- 3 years or more

22. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

23. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely
- Does not apply, you have 20 or more years of service

24. When you finally leave active duty, how many total years of service do you expect to have? To indicate less than one year, enter "00". To indicate thirty-five or more, enter "35".

		YEARS
--	--	-------

25. Indicate the extent to which you agree or disagree with the following statements about your Service.

	Strongly agree				
	Agree				
	Neither agree nor disagree			Disagree	
	Disagree		Strongly disagree		
a. Being a member of your Service inspires you to do the best job you can .....	<input checked="" type="checkbox"/>				
b. You are willing to make sacrifices to help your Service.....	<input checked="" type="checkbox"/>				
c. You are glad that you are part of your Service.....	<input checked="" type="checkbox"/>				

26. Does your spouse, girlfriend, or boyfriend think you should stay on or leave active duty?

- Strongly favors staying
- Somewhat favors staying
- Has no opinion one way or the other
- Somewhat favors leaving
- Strongly favors leaving
- Does not apply, you don't have a spouse or girlfriend/boyfriend

**SATISFACTION WITH ASPECTS OF MILITARY SERVICE**

27. How satisfied are you with each of the following?

	Very satisfied				
	Satisfied				
	Neither satisfied nor dissatisfied			Dissatisfied	
	Dissatisfied		Very dissatisfied		
a. Military values, lifestyle, and tradition .....	<input checked="" type="checkbox"/>				
b. Amount of enjoyment from your job....	<input checked="" type="checkbox"/>				
c. Your personal workload .....	<input checked="" type="checkbox"/>				
d. Pace of your promotions.....	<input checked="" type="checkbox"/>				
e. Training and professional development .....	<input checked="" type="checkbox"/>				
f. Off duty educational opportunities .....	<input checked="" type="checkbox"/>				
g. Your unit's morale .....	<input checked="" type="checkbox"/>				
h. Job security.....	<input checked="" type="checkbox"/>				

**READINESS**

28. How prepared do you believe your unit is to perform its mission with regard to...?

	Very well prepared	Well prepared	Neither well nor poorly prepared	Poorly prepared	Very poorly prepared
a. Manning level.....	<input checked="" type="checkbox"/>				
b. Training.....	<input checked="" type="checkbox"/>				
c. Parts and equipment.....	<input checked="" type="checkbox"/>				

29. Taking into account your **training** and **experience**, overall how well prepared are **you** to perform your wartime job?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

30. How well prepared are **you physically** to perform your wartime job?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

31. Indicate the extent to which you agree or disagree with the following statements about your unit.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Service members in your unit really care about each other.....	<input checked="" type="checkbox"/>				
b. Service members in your unit work well as a team.....	<input checked="" type="checkbox"/>				
c. Service members in your unit pull together to get the job done.....	<input checked="" type="checkbox"/>				
d. Service members in your unit trust each other.....	<input checked="" type="checkbox"/>				

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. The current environment in your <b>unit</b> is one of “zero defect” (i.e., a feeling that one mistake will end a career).....	<input checked="" type="checkbox"/>				
b. The current environment in your <b>Service</b> is one of “zero defect”.....	<input checked="" type="checkbox"/>				
c. Micromanagement is prevalent in your <b>unit</b> .....	<input checked="" type="checkbox"/>				
d. Micromanagement is prevalent in your <b>Service</b> .....	<input checked="" type="checkbox"/>				

33. Please indicate whether you agree or disagree with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. If you make a request through channels in your unit, you know somebody will listen.....	<input checked="" type="checkbox"/>				
b. Leaders in your unit are more interested in looking good than being good.....	<input checked="" type="checkbox"/>				
c. You would go for help with a personal problem to people in your chain of command.....	<input checked="" type="checkbox"/>				
d. Leaders in your unit are not concerned with the way Service members treat each other as long as the job gets done.....	<input checked="" type="checkbox"/>				
e. You are impressed with the quality of leadership in your unit.....	<input checked="" type="checkbox"/>				
f. Leaders in your unit are more interested in furthering their careers than in the well being of their Service members.....	<input checked="" type="checkbox"/>				

**SATISFACTION WITH ASSIGNMENTS AND TRAVEL**

34. How satisfied are you with each of the following?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Type of assignments received .....	<input checked="" type="checkbox"/>				
b. Frequency of PCS moves .....	<input checked="" type="checkbox"/>				
c. Deployments .....	<input checked="" type="checkbox"/>				
d. Other military duties that take you away from your permanent duty station .....	<input checked="" type="checkbox"/>				

35. Have you ever had a PCS move?

- Yes  
 No ⇒ GO TO QUESTION 38

36. How many months has it been since your last PCS? To indicate less than one month, enter "00". To indicate more than 99 months, enter "99".

MONTHS

37. For your most recent PCS move, were any of the following a problem?

	Does not apply	Serious problem	Somewhat of a problem	Slight problem	Not a problem
a. Change in PCS orders (report date or destination).....	<input checked="" type="checkbox"/>				
b. Shipping/storing household goods.....	<input checked="" type="checkbox"/>				
c. Temporary lodging expenses.....	<input checked="" type="checkbox"/>				
d. Change in cost of living.....	<input checked="" type="checkbox"/>				
e. Loss or decrease of spouse income.....	<input checked="" type="checkbox"/>				
f. Spouse employment .....	<input checked="" type="checkbox"/>				
g. Availability of childcare .....	<input checked="" type="checkbox"/>				
h. Getting your children enrolled in a new school.....	<input checked="" type="checkbox"/>				
i. State-specific graduation requirements for high school students.....	<input checked="" type="checkbox"/>				

- j. Any other problems?  
 Yes     No ⇒ GO TO QUESTION 38

If yes, specify below:

*Please print.*

**TEMPO**

38. In the past 12 months, have you ever had to work longer than your normal duty day (i.e., overtime)?

- Yes  
 No ⇒ GO TO QUESTION 41

39. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)?

DAYS

40. When you have had to work more hours than usual, what were the primary reasons? Mark "Yes" or "No" for each item.

	Yes	No
a. High workload.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Additional duties .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your unit was getting ready for a deployment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Part of your unit was deployed while you stayed behind.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. You were deployed with your unit.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Your unit was under-manned .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Poor planning or lack of planning .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Inspections and inspection preparation.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Equipment failure and repair.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Any other reasons ⇒ If yes, please specify....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

*Please print.*

41. In the past 12 months, how many days have you been away from your permanent duty station overnight because of your military duties? To indicate none, enter "000".

DAYS

42. What impact has this time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?

- Greatly increased your desire to stay  
 Increased your desire to stay  
 Neither increased nor decreased your desire to stay  
 Decreased your desire to stay  
 Greatly decreased your desire to stay

43. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected?

- Much more time than you expected  
 More time than you expected  
 About what you expected  
 Less time than you expected  
 Much less time than you expected

44. In the **past 12 months**, how many days did you receive hostile duty or imminent danger pay? To indicate none, enter "000".

			DAYS
--	--	--	------

**SATISFACTION WITH PAY AND BENEFITS**

45. How satisfied are you with each of the following?

	Does not apply				
	Very satisfied				
	Satisfied				
	Neither satisfied nor dissatisfied				
	Dissatisfied				
	Very dissatisfied				
a. Basic pay .....	<input checked="" type="checkbox"/>				
b. Special pays (e.g., incentive, reenlistment, continuation, etc.) .....	<input checked="" type="checkbox"/>				
c. Basic Allowance for Subsistence (BAS) .....	<input checked="" type="checkbox"/>				
d. Basic Allowance for Housing (BAH).....	<input checked="" type="checkbox"/>				
e. Overseas Housing Allowance (OHA) .....	<input checked="" type="checkbox"/>				
f. Cost of Living Allowances (COLAs).....	<input checked="" type="checkbox"/>				
g. Military retirement system .....	<input checked="" type="checkbox"/>				
h. Military housing .....	<input checked="" type="checkbox"/>				
i. Your medical/dental care.....	<input checked="" type="checkbox"/>				
j. Family medical/dental care .....	<input checked="" type="checkbox"/>				

46. In the **past 12 months**, did any of the following happen to you (and your spouse)? Mark "Yes" or "No" for each item.

	Yes	No
a. Bounced two or more checks .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Fell behind in paying your credit card, AAFES, or NEXCOM account .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Fell behind in paying your rent or mortgage ...	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Was pressured to pay bills by stores, creditors, or bill collectors.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Had your telephone, cable, or internet shut off .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Had your water, heat, or electricity shut off .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Had a car, household appliance, or furniture repossessed.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

47. Which of the following best describes the financial condition of you (and your spouse)?

- Very comfortable and secure
- Able to make ends meet without much difficulty
- Occasionally have some difficulty making ends meet
- Tough to make ends meet but keeping your head above water
- In over your head

48. If your spouse works, how well do his/her qualifications match the work he/she does?

- Does not apply
- He/she is greatly overqualified for the work
- He/she is somewhat overqualified for the work
- His/her qualifications are appropriate for the work
- He/she is somewhat underqualified for the work
- He/she is greatly underqualified for the work

49. If your spouse works, how much does his/her income contribute toward your total monthly household income?

- Does not apply
- Major contribution
- Moderate contribution
- Minor contribution
- No contribution

**SATISFACTION WITH QUALITY OF LIFE AND FAMILY PROGRAMS**

50. How satisfied are you with each of the following?

	Does not apply				
	Very satisfied				
	Satisfied				
	Neither satisfied nor dissatisfied				
	Dissatisfied				
	Very dissatisfied				
a. Exchanges and commissaries .....	<input checked="" type="checkbox"/>				
b. MWR/Services programs .....	<input checked="" type="checkbox"/>				
c. Amount of personal/family time you have .....	<input checked="" type="checkbox"/>				
d. Spouse employment and career opportunities.....	<input checked="" type="checkbox"/>				
e. On base childcare .....	<input checked="" type="checkbox"/>				
f. On base schools.....	<input checked="" type="checkbox"/>				
g. Military family support programs ..	<input checked="" type="checkbox"/>				



**REPORT DOCUMENTATION PAGE**

*Form Approved  
OMB No. 0704-0188*

The public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (0704-0188), 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

**PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ADDRESS.**

<b>1. REPORT DATE (DD-MM-YYYY)</b>			<b>2. REPORT TYPE</b>		<b>3. DATES COVERED (From - To)</b>	
<b>4. TITLE AND SUBTITLE</b>					<b>5a. CONTRACT NUMBER</b>	
					<b>5b. GRANT NUMBER</b>	
					<b>5c. PROGRAM ELEMENT NUMBER</b>	
<b>6. AUTHOR(S)</b>					<b>5d. PROJECT NUMBER</b>	
					<b>5e. TASK NUMBER</b>	
					<b>5f. WORK UNIT NUMBER</b>	
<b>7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)</b>					<b>8. PERFORMING ORGANIZATION REPORT NUMBER</b>	
<b>9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)</b>					<b>10. SPONSOR/MONITOR'S ACRONYM(S)</b>	
					<b>11. SPONSOR/MONITOR'S REPORT NUMBER(S)</b>	
<b>12. DISTRIBUTION/AVAILABILITY STATEMENT</b>						
<b>13. SUPPLEMENTARY NOTES</b>						
<b>14. ABSTRACT</b>						
<b>15. SUBJECT TERMS</b>						
<b>16. SECURITY CLASSIFICATION OF:</b>			<b>17. LIMITATION OF ABSTRACT</b>	<b>18. NUMBER OF PAGES</b>	<b>19a. NAME OF RESPONSIBLE PERSON</b>	
<b>a. REPORT</b>	<b>b. ABSTRACT</b>	<b>c. THIS PAGE</b>			<b>19b. TELEPHONE NUMBER (Include area code)</b>	

## INSTRUCTIONS FOR COMPLETING SF 298

**1. REPORT DATE.** Full publication date, including day, month, if available. Must cite at least the year and be Year 2000 compliant, e.g. 30-06-1998; xx-06-1998; xx-xx-1998.

**2. REPORT TYPE.** State the type of report, such as final, technical, interim, memorandum, master's thesis, progress, quarterly, research, special, group study, etc.

**3. DATES COVERED.** Indicate the time during which the work was performed and the report was written, e.g., Jun 1997 - Jun 1998; 1-10 Jun 1996; May - Nov 1998; Nov 1998.

**4. TITLE.** Enter title and subtitle with volume number and part number, if applicable. On classified documents, enter the title classification in parentheses.

**5a. CONTRACT NUMBER.** Enter all contract numbers as they appear in the report, e.g. F33615-86-C-5169.

**5b. GRANT NUMBER.** Enter all grant numbers as they appear in the report, e.g. AFOSR-82-1234.

**5c. PROGRAM ELEMENT NUMBER.** Enter all program element numbers as they appear in the report, e.g. 61101A.

**5d. PROJECT NUMBER.** Enter all project numbers as they appear in the report, e.g. 1F665702D1257; ILIR.

**5e. TASK NUMBER.** Enter all task numbers as they appear in the report, e.g. 05; RFO330201; T4112.

**5f. WORK UNIT NUMBER.** Enter all work unit numbers as they appear in the report, e.g. 001; AFAPL30480105.

**6. AUTHOR(S).** Enter name(s) of person(s) responsible for writing the report, performing the research, or credited with the content of the report. The form of entry is the last name, first name, middle initial, and additional qualifiers separated by commas, e.g. Smith, Richard, J, Jr.

**7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES).** Self-explanatory.

**8. PERFORMING ORGANIZATION REPORT NUMBER.** Enter all unique alphanumeric report numbers assigned by the performing organization, e.g. BRL-1234; AFWL-TR-85-4017-Vol-21-PT-2.

**9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES).** Enter the name and address of the organization(s) financially responsible for and monitoring the work.

**10. SPONSOR/MONITOR'S ACRONYM(S).** Enter, if available, e.g. BRL, ARDEC, NADC.

**11. SPONSOR/MONITOR'S REPORT NUMBER(S).** Enter report number as assigned by the sponsoring/monitoring agency, if available, e.g. BRL-TR-829; -215.

**12. DISTRIBUTION/AVAILABILITY STATEMENT.** Use agency-mandated availability statements to indicate the public availability or distribution limitations of the report. If additional limitations/ restrictions or special markings are indicated, follow agency authorization procedures, e.g. RD/FRD, PROPIN, ITAR, etc. Include copyright information.

**13. SUPPLEMENTARY NOTES.** Enter information not included elsewhere such as: prepared in cooperation with; translation of; report supersedes; old edition number, etc.

**14. ABSTRACT.** A brief (approximately 200 words) factual summary of the most significant information.

**15. SUBJECT TERMS.** Key words or phrases identifying major concepts in the report.

**16. SECURITY CLASSIFICATION.** Enter security classification in accordance with security classification regulations, e.g. U, C, S, etc. If this form contains classified information, stamp classification level on the top and bottom of this page.

**17. LIMITATION OF ABSTRACT.** This block must be completed to assign a distribution limitation to the abstract. Enter UU (Unclassified Unlimited) or SAR (Same as Report). An entry in this block is necessary if the abstract is to be limited.



