

DMDC

Information and Technology for Better Decision Making

August 2006 Status of Forces Survey of Active-Duty Members

Overview Briefing



BRIEFING OVERVIEW

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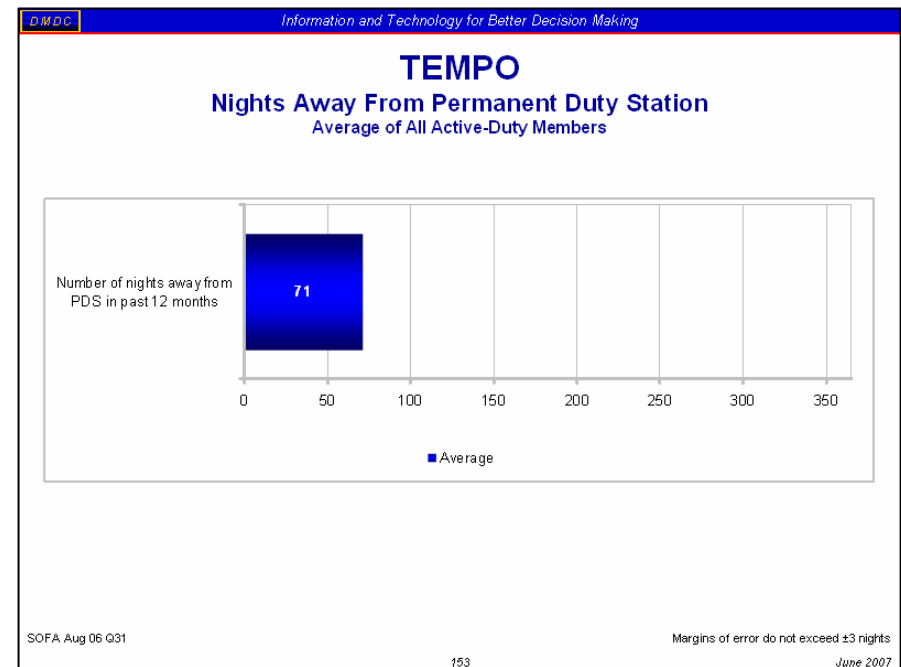
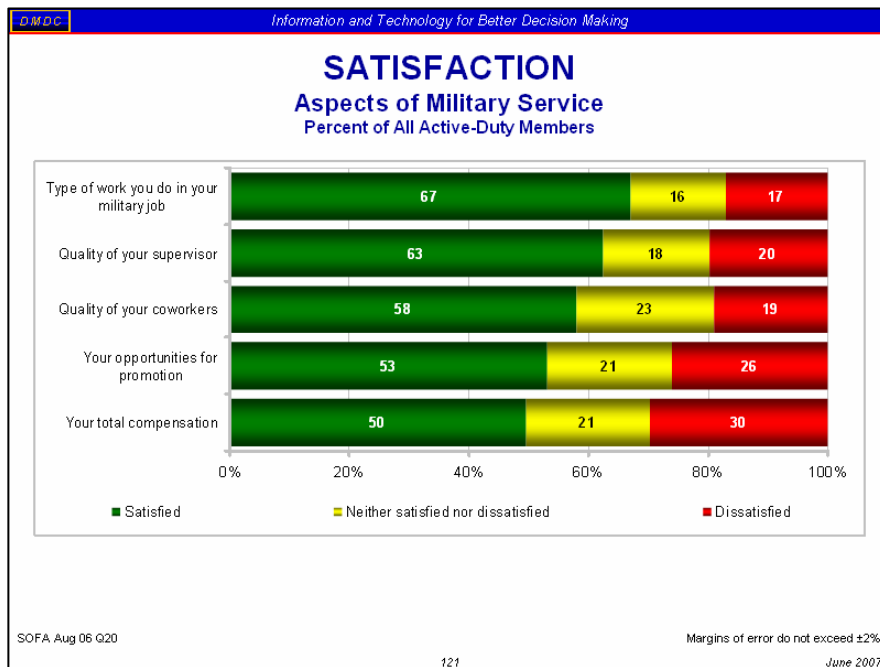
INTRODUCTION

- Web-based, active-duty survey fielded July 24 – August 31, 2006
- 39K Service members surveyed, weighted response rate of 28%
 - High quality data typically achieved (margins of error generally within +/-5 percentage points)
- For each survey item, briefing includes the following
 - Graphic displays of overall results
 - Tables showing results by reporting categories, e.g., Service and paygrade
 - Graphic displays of trends (when available)
 - Summary of key findings

INTRODUCTION

Briefing Includes

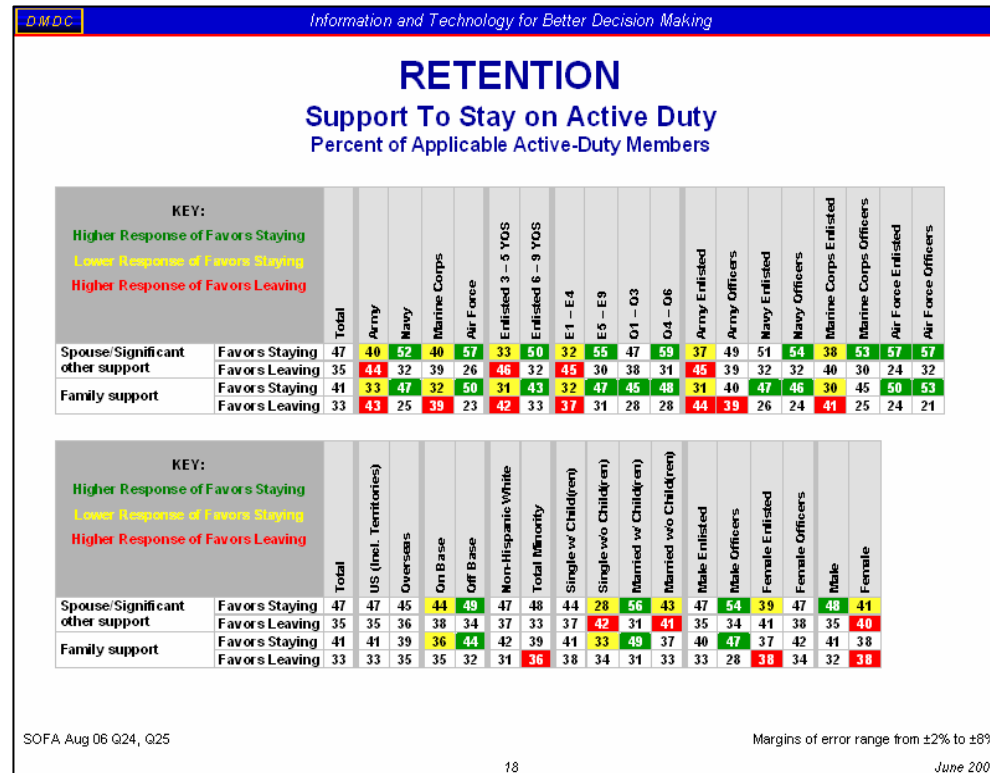
- Graphic displays of overall results



INTRODUCTION

Briefing Includes

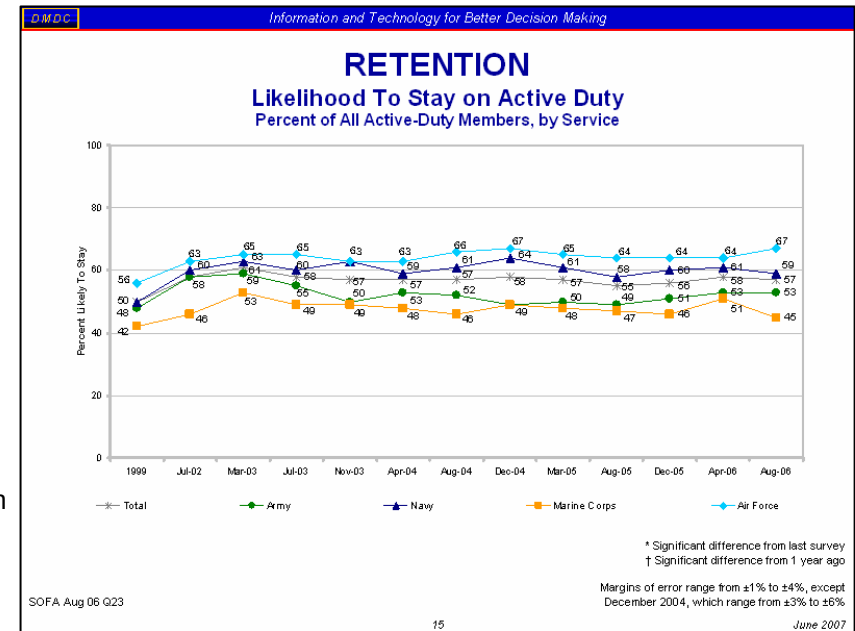
- Tables showing results by reporting categories (e.g., Service, paygrade)
 - Statistical tests used to compare each subgroup to its respective “all other” group (i.e., to all others not in the subgroup)
 - Results of statistical tests shown by color coding



INTRODUCTION

Briefing Includes

- Trend data by Service and paygrade groups for items also included in:
 - Status of Forces Survey of Active-Duty Members (Web-based)
 - April 2006: 39K surveyed; weighted response rate of 33%
 - December 2005: 37K surveyed; weighted response rate of 36%
 - August 2005: 35K surveyed; weighted response rate of 35%
 - March 2005: 31K surveyed; weighted response rate of 37%
 - December 2004: 35K surveyed; weighted response rate of 39%
 - August 2004: 38K surveyed; weighted response rate of 40%
 - April 2004: 33K surveyed; weighted response rate of 39%
 - November 2003: 34K surveyed; weighted response rate of 38%
 - July 2003: 33K surveyed; weighted response rate of 35%
 - March 2003: 35K surveyed; weighted response rate of 35%
 - July 2002: 38K surveyed; weighted response rate of 32%
 - 1999 Active-Duty Survey (paper-and-pencil)
 - 66K Service and Coast Guard members surveyed; weighted response rate of 52%
 - Since active-duty SOFS excludes Coast Guard and Reservists on active duty, these members were excluded from the trend analyses
 - Trends are not provided for items with all margins of error greater than 10 percent
- For leading indicator measures, statistical tests were used to compare August 2006 results with one year ago (August 2005) and the previous survey administration (April 2006)
- For content-specific questions, statistical tests were used to compare August 2006 results with the last survey administration (e.g., August 2004)



INTRODUCTION

Briefing Includes

- Summary of findings
 - Overall results followed by a listing of reporting categories that are statistically different from their respective "all other" group — for example, Army's "all other" comparison group consists of Navy, Marine Corps, and Air Force members
 - Trend results by Service and paygrade groups (when available)

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Information and Technology for Better Decision Making

TEMPO

Summary of Findings

August 2006

- **Members reported working longer than normal an average of 115 days in the past 12 months**
 - More than average led by Army officer, O4-O6, Marine Corps officer, male officer, Army, female officer, Army enlisted, Air Force officer, O1-O3, married with child(ren), E5-E9, living off base, Non-Hispanic White, and male
- **Members reported an average of 71 nights away from PDS in the past 12 months**
 - More than average led by Army, male, E5-E9, and male enlisted
- **10% reported currently being on a deployment of more than 30 days**
 - Led by Army, living on base, male enlisted, and male
- **14% reported their desire to stay on active duty decreased as a result of being away more than expected**
 - Led by Army and male

261

June 2007

INTRODUCTION

Reporting Categories

Service
Army
Navy
Marine Corps
Air Force

Enlisted Years of Service
Enlisted 3 - 5 YOS
Enlisted 6 - 9 YOS

Paygrade
E1 – E4
E5 – E9
O1 – O3
O4 – O6

Service by Paygrade*
Army Enlisted
Army Officers
Navy Enlisted
Navy Officers
Marine Corps Enlisted
Marine Corps Officers
Air Force Enlisted
Air Force Officers

Residence
On Base
Off Base

Location
US (Incl. Territories)
Overseas

Family Status
Single w/ Child(ren)
Single w/o Child(ren)
Married w/ Child(ren)
Married w/o Child(ren)

Race/Ethnicity
Non-Hispanic White
Total Minority

Gender by Paygrade*
Male Enlisted
Male Officer
Female Enlisted
Female Officer

Gender
Male
Female

*Reporting categories (e.g., Service) are broken into groups (e.g., Army). Subgroups may not be listed separately in summaries of findings if all subgroups (e.g., Army enlisted, Army officer) are subsumed in the overall group (e.g., Army).

INTRODUCTION

To Tables Showing Results of Reporting Categories

Examples of Color Indicators

How satisfied are you with each of the following...

KEY:

Higher Response of Satisfied

Lower Response of Satisfied

Higher Response of Dissatisfied

Very satisfied
Satisfied

Neither satisfied nor dissatisfied

Dissatisfied
Very dissatisfied

Color indicators are used if the proportion of the reporting category significantly differs from its respective "all other" group

More satisfied

Less satisfied

Satisfied	76	79	77	74	75	77	78	76	75
Dissatisfied	11	8	11	11	12	11	9	10	11

More dissatisfied

How many days have you done the following...

KEY:

More Than Average

Less Than Average

34	29	34	32	36	38	27	32	36
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Less Than Average

More Than Average

INTRODUCTION

To Tables Showing Results of Reporting Categories Examples of Color Indicators

KEY:

- Higher Response of Satisfied (Green)
- Lower Response of Satisfied (Yellow)
- Higher Response of Dissatisfied (Red)

Type of work you do in your military job	Satisfied	Dissatisfied	Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Non-Hispanic Black	Total Minorities	Single w/ Child (ren)	Married w/ Child (ren)	Married w/o Child (ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	66	17	66	67	62	62	69	66	67	66	60	75	57	64	80	62	78	66	65
			17	16	21	20	15	19	10	18	10	10	17	16	10	18	10	17	16

Positive response

- Satisfied
- Increased
- Agree
- Etc.

Negative response

- Dissatisfied
- Decreased
- Disagree
- Etc.

Margins of error range from $\pm 1\%$ to $\pm 2\%$

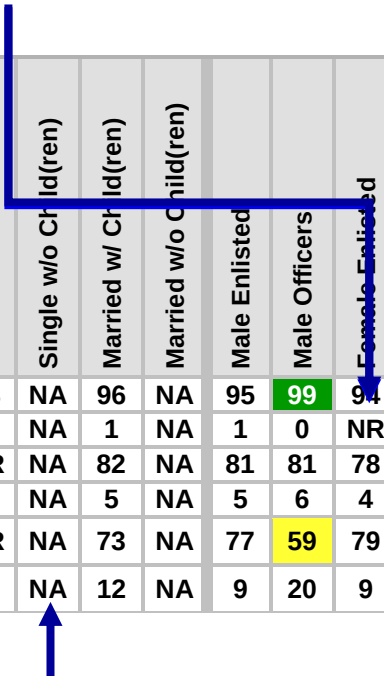
Percentages and means are reported with margins of error based on 95% confidence intervals. The range of margin of error is presented for the question or group of questions/subitems.

INTRODUCTION

To Tables Showing Results of Reporting Categories Suppression Rules

- Results are not presented if the question does not apply to the reporting category or if the estimate is unstable

“NR” indicates the estimate is Not Reportable because it was based on fewer than 30 respondents or the relative standard error was high



Total	US (Inc. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
96	96	95	93	97	96	96	98	NA	96	NA	95	99	94	NR	96	94
1	1	1	2	1	1	0	1	NA	1	NA	1	0	NR	0	1	NR
80	80	83	82	80	83	76	NR	NA	82	NA	81	81	78	83	81	79
5	5	5	5	5	4	8	8	NA	5	NA	5	6	4	6	5	5
73	73	73	67	75	73	73	NR	NA	73	NA	77	59	79	NR	72	76
11	12	9	15	10	10	13	6	NA	12	NA	9	20	9	14	12	10

“NA” indicates the response option was Not Applicable because the question did not apply to respondents in the reporting category based on answers to previous questions

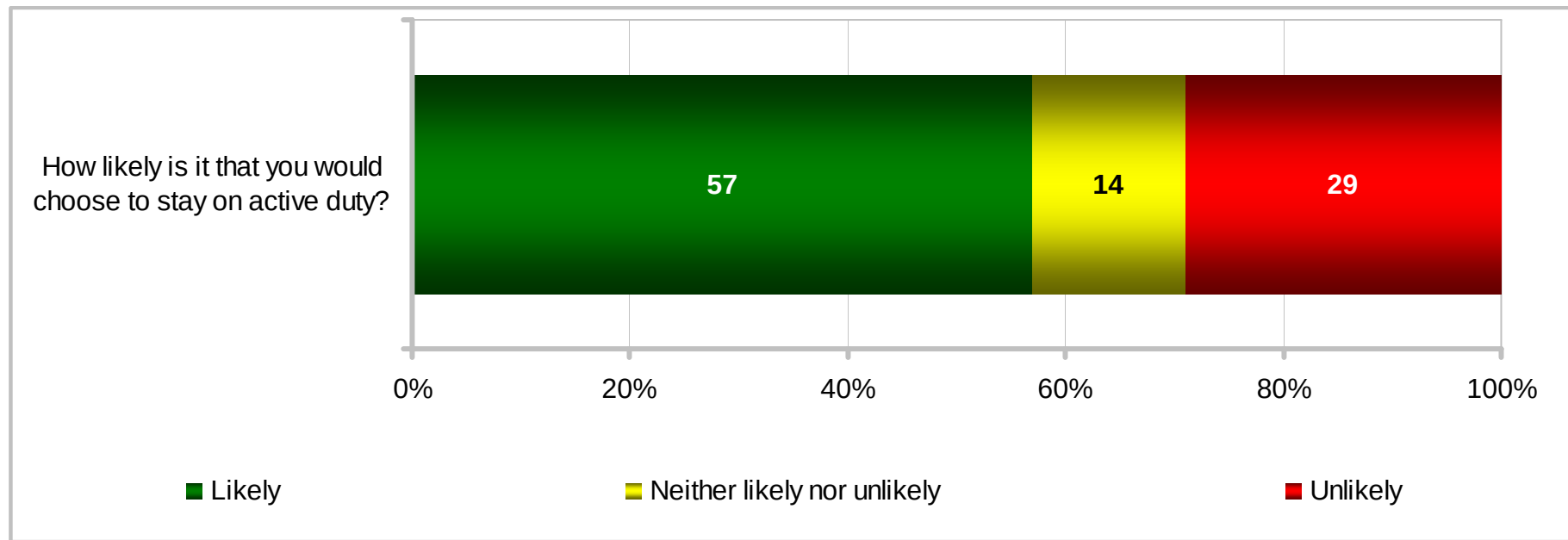
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RETENTION

Likelihood To Stay on Active Duty

Percent of All Active-Duty Members



RETENTION

Likelihood To Stay on Active Duty

Percent of All Active-Duty Members

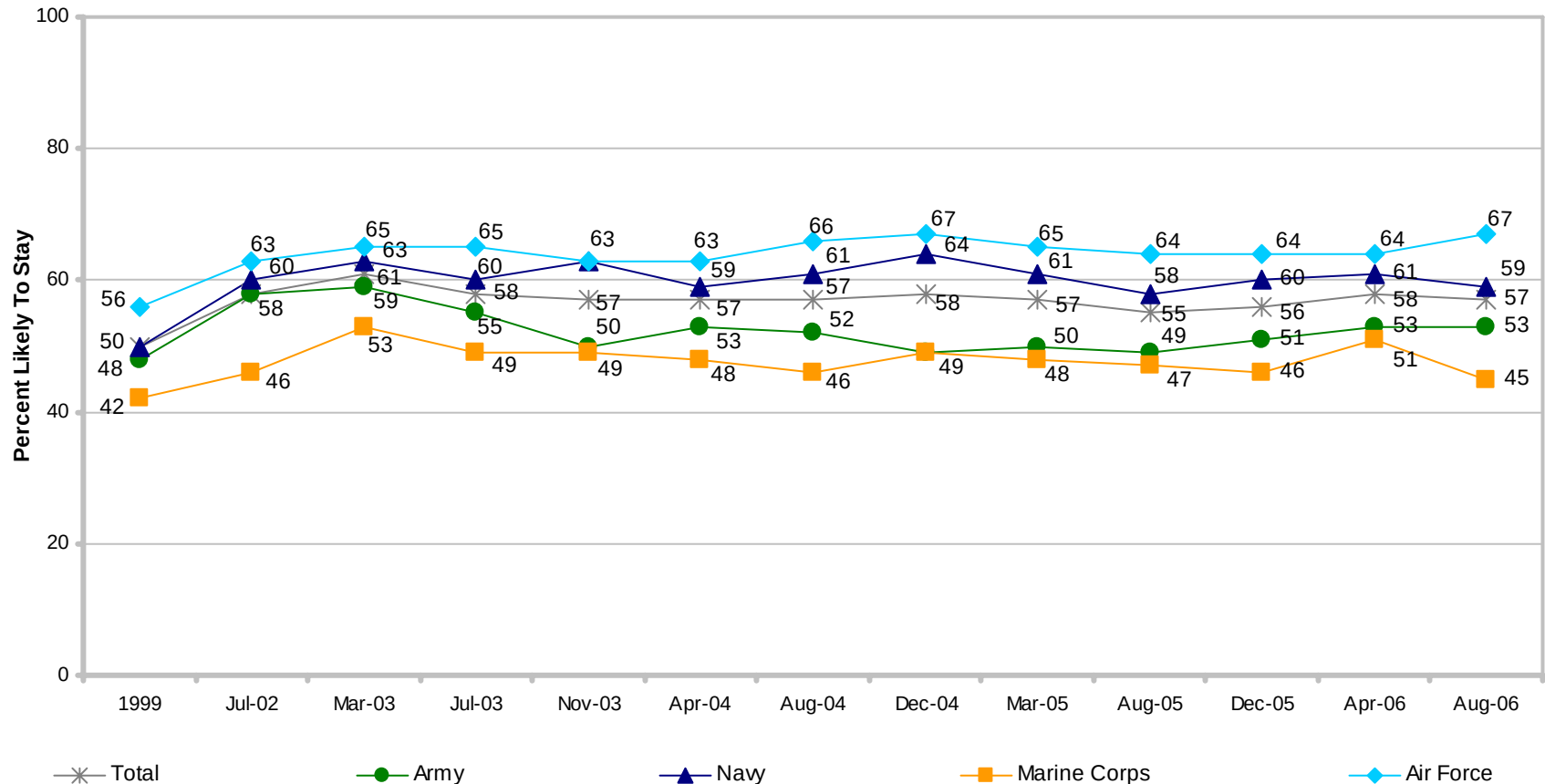
KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How likely is it that you would choose to stay on active duty?	Likely	57	53	59	45	67	41	60	42	67	61	74	51	62	58	69	43	69	66	70
	Unlikely	29	33	27	40	20	44	28	40	23	23	18	35	24	28	21	43	16	21	18

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How likely is it that you would choose to stay on active duty?	Likely	57	57	58	49	62	57	58	64	44	69	53	56	68	54	58	58	55
	Unlikely	29	29	30	34	26	31	27	23	38	21	33	30	19	34	28	29	33

RETENTION

Likelihood To Stay on Active Duty

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

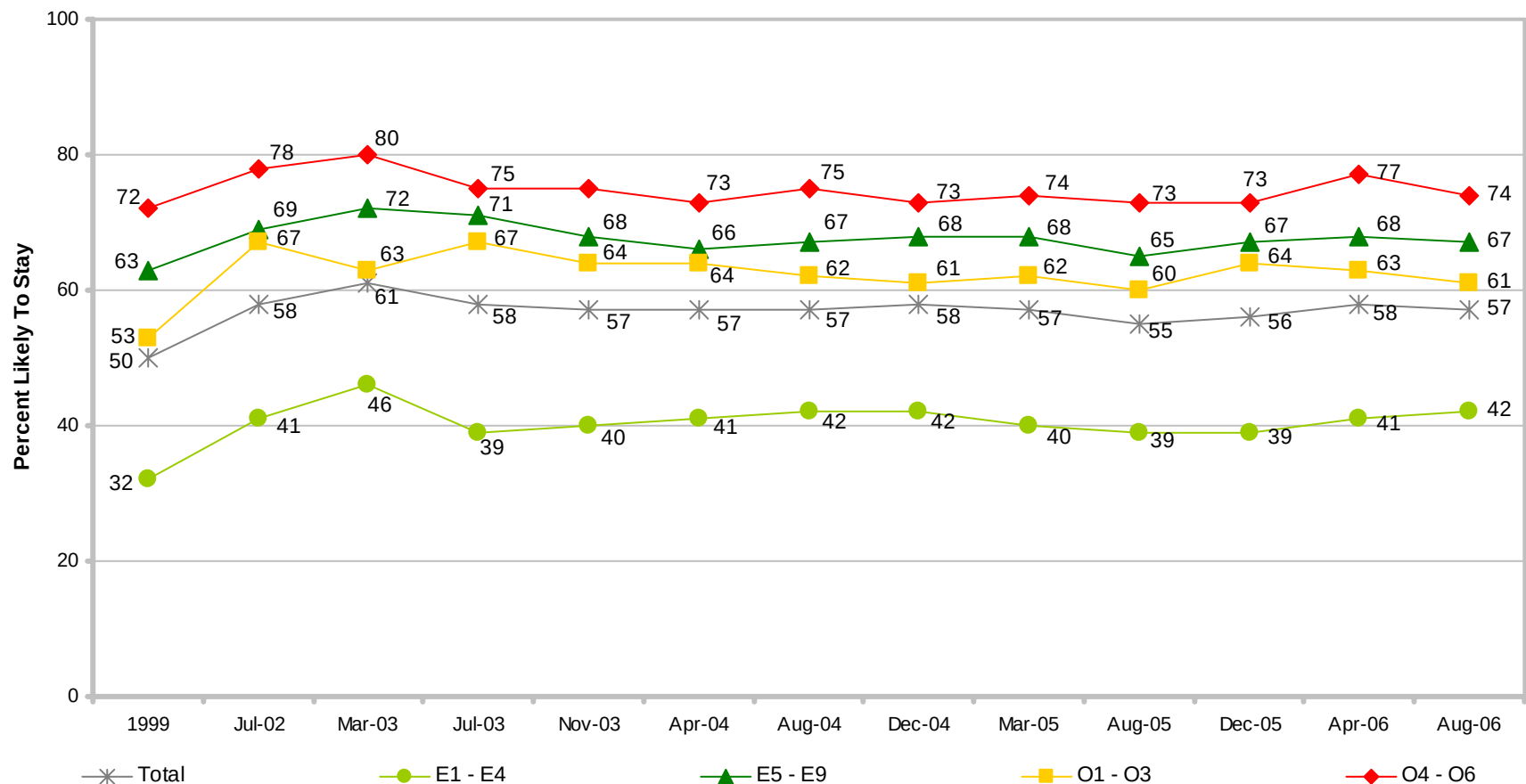
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 4\%$, except December 2004, which range from $\pm 3\%$ to $\pm 6\%$

RETENTION

Likelihood To Stay on Active Duty

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

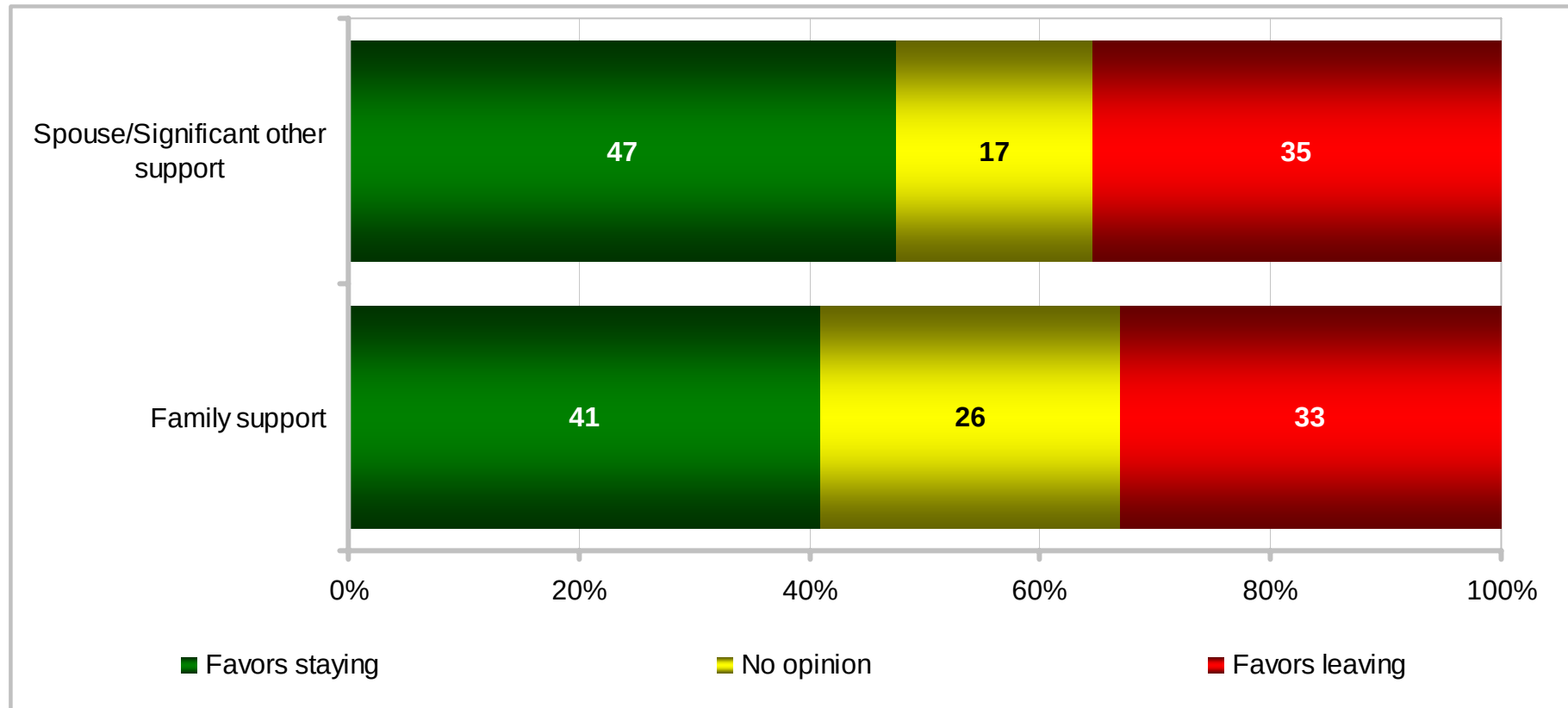
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Margins of error range from $\pm 1\%$ to $\pm 3\%$, except December 2004, which range from $\pm 3\%$ to $\pm 9\%$

RETENTION

Support To Stay on Active Duty

Percent of Applicable Active-Duty Members



RETENTION

Support To Stay on Active Duty Percent of Applicable Active-Duty Members

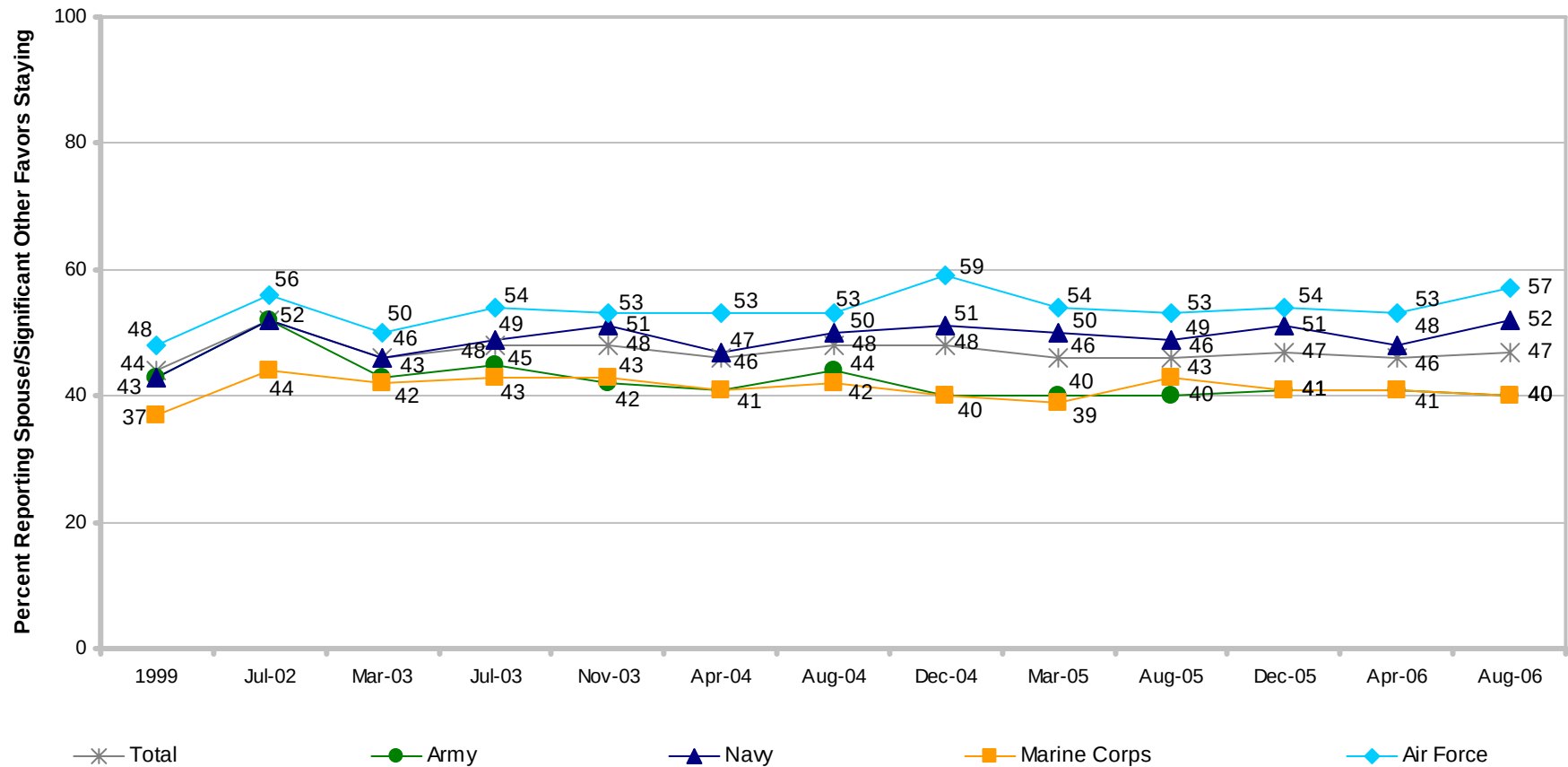
KEY: Higher Response of Favors Staying Lower Response of Favors Staying Higher Response of Favors Leaving		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Spouse/Significant other support	Favors Staying	47	40	52	40	57	33	50	32	55	47	59	37	49	51	54	38	53	57	57
	Favors Leaving	35	44	32	39	26	46	32	45	30	38	31	45	39	32	32	40	30	24	32
Family support	Favors Staying	41	33	47	32	50	31	43	32	47	45	48	31	40	47	46	30	45	50	53
	Favors Leaving	33	43	25	39	23	42	33	37	31	28	28	44	39	26	24	41	25	24	21

KEY: Higher Response of Favors Staying Lower Response of Favors Staying Higher Response of Favors Leaving			Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Spouse/Significant other support	Favors Staying	47	47	45	44	49	47	48	44	28	56	43	47	54	39	47	48	41	41
	Favors Leaving	35	35	36	38	34	37	33	37	42	31	41	35	34	41	38	35	40	40
Family support	Favors Staying	41	41	39	36	44	42	39	41	33	49	37	40	47	37	42	41	38	38
	Favors Leaving	33	33	35	35	32	31	36	38	34	31	33	33	28	38	34	32	38	38

RETENTION

Spouse/Significant Other Support To Stay on Active Duty

Percent of Active-Duty Members Who Were Married or Separated or Had a Significant Other, by Service



* Significant difference from last survey

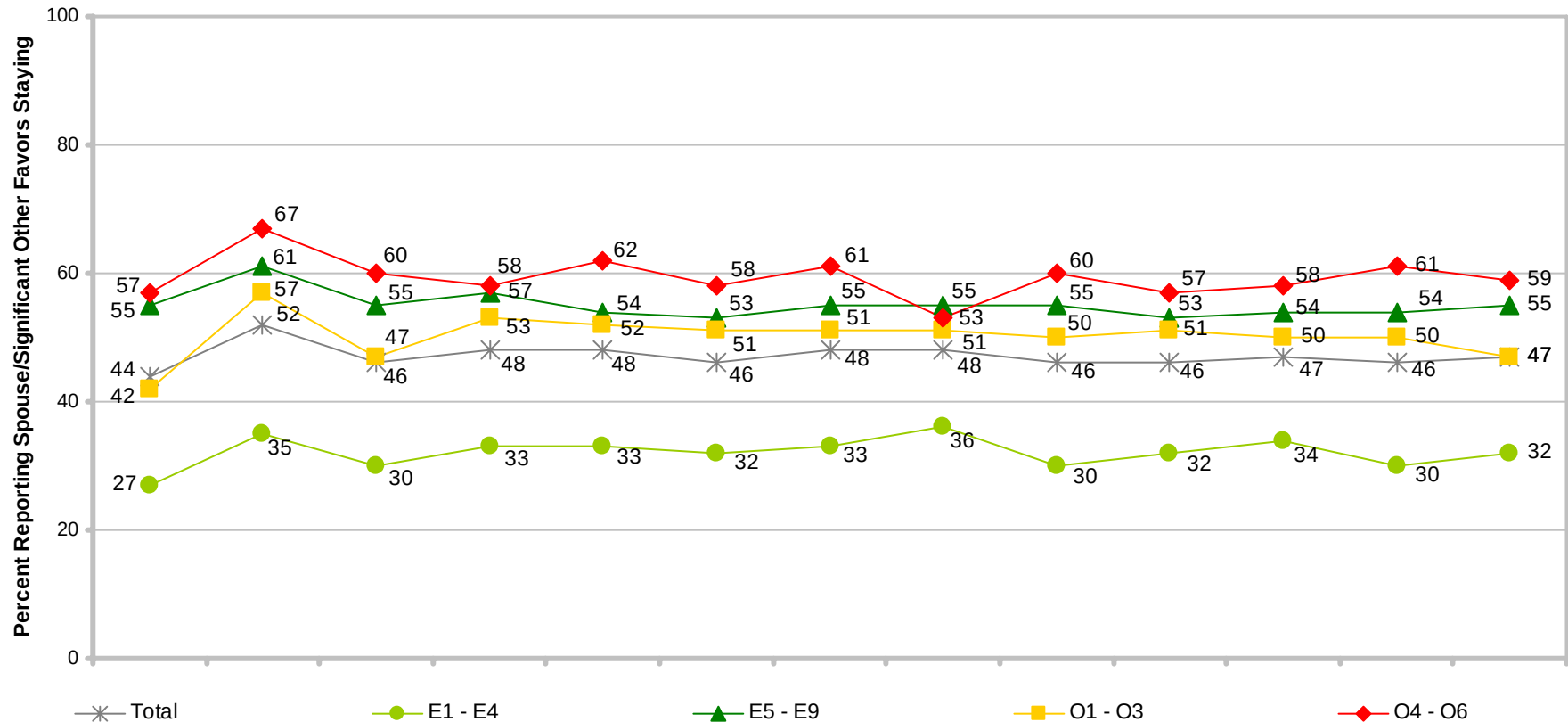
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RETENTION

Spouse/Significant Other Support To Stay on Active Duty

Percent of Active-Duty Members Who Were Married or Separated or Had a Significant Other, by Paygrade



* Significant difference from last survey

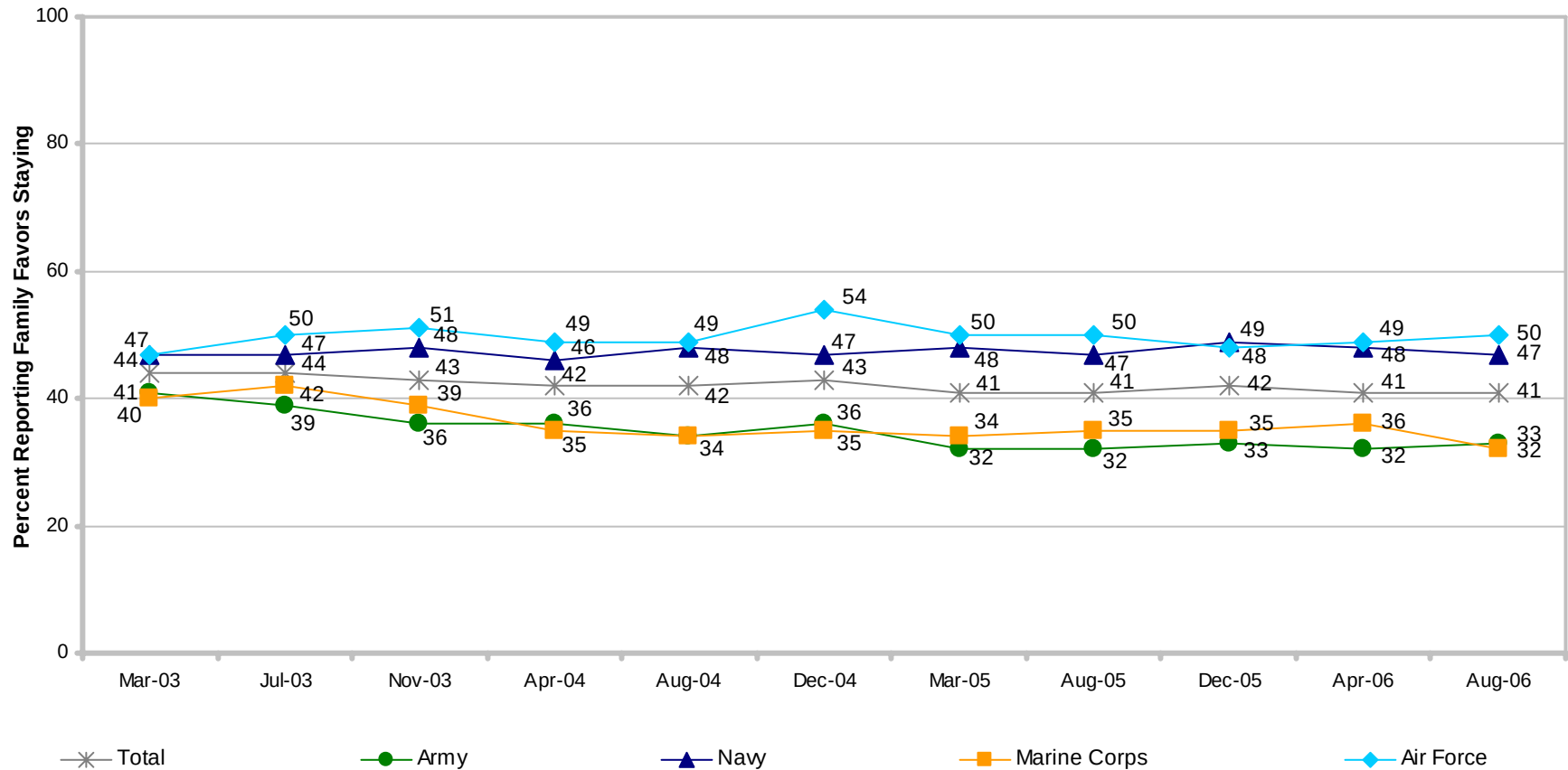
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 4\%$, except December 2004, which range from $\pm 3\%$ to $\pm 10\%$

RETENTION

Family Support To Stay on Active Duty

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

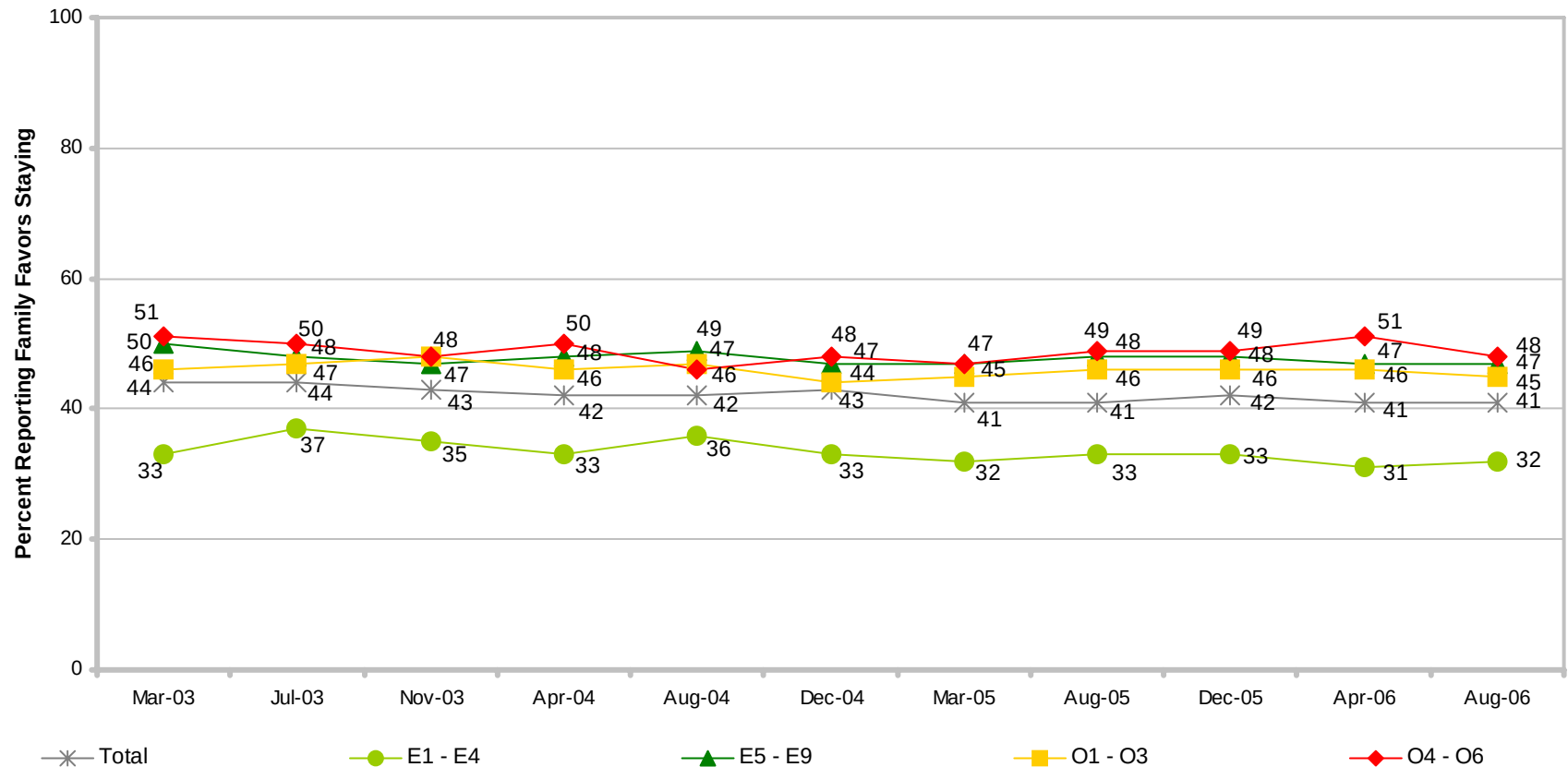
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RETENTION

Family Support To Stay On Active Duty

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 5\%$, except December 2004, which range from $\pm 3\%$ to $\pm 9\%$

RETENTION

Commitment Measures

Definitions

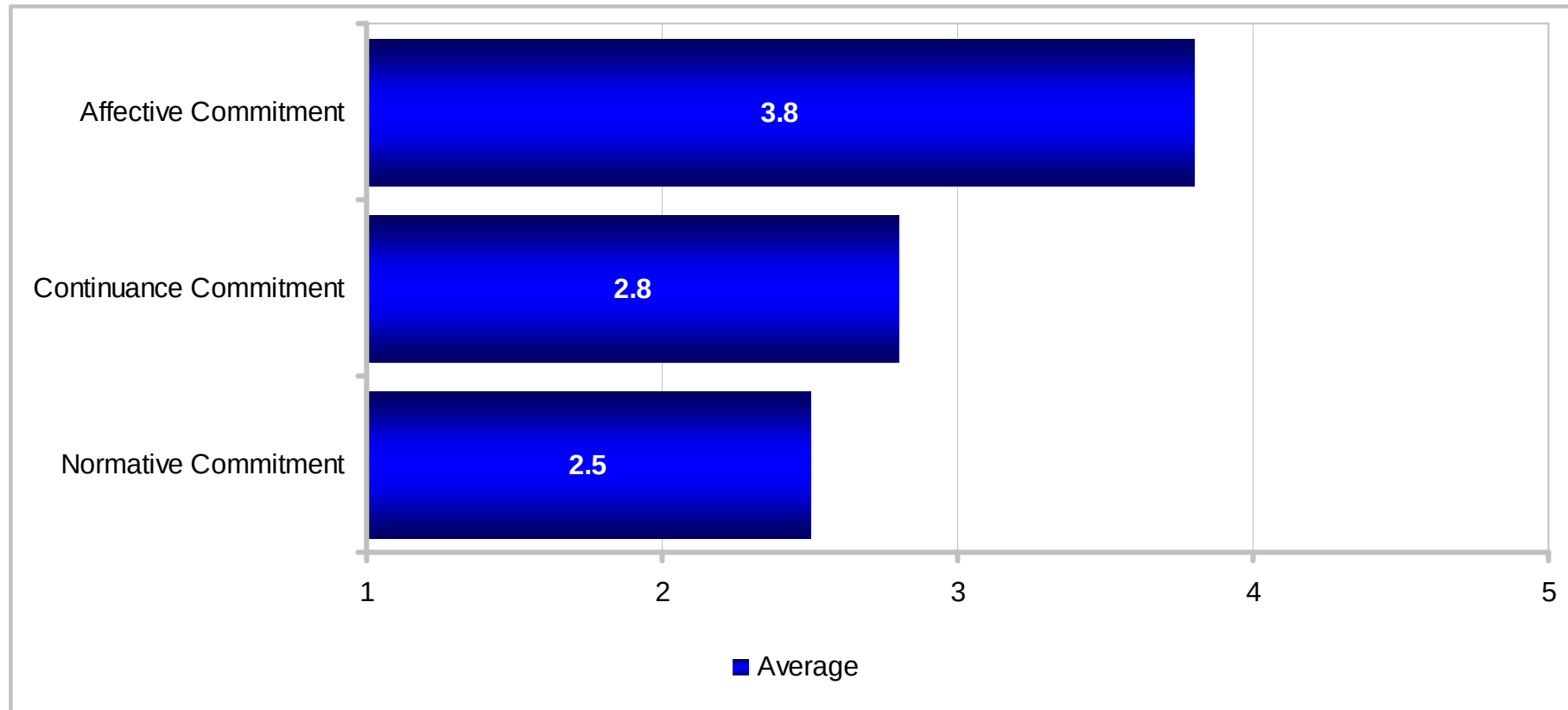
- *Affective Commitment* can be defined as an emotional attachment to, an identification with, and an involvement in, an organization
- *Continuance Commitment* can be defined as an attachment based on the perceived costs of leaving an organization
- *Normative Commitment* can be defined as a sense of obligation to remain in an organization

Note: Scores range from 1 to 5 for each measure. Lower scores indicate less organizational commitment, whereas higher scores represent more commitment.

RETENTION

Commitment Measures

Average of All Active-Duty Members



RETENTION

Commitment Measures

Average of All Active-Duty Members

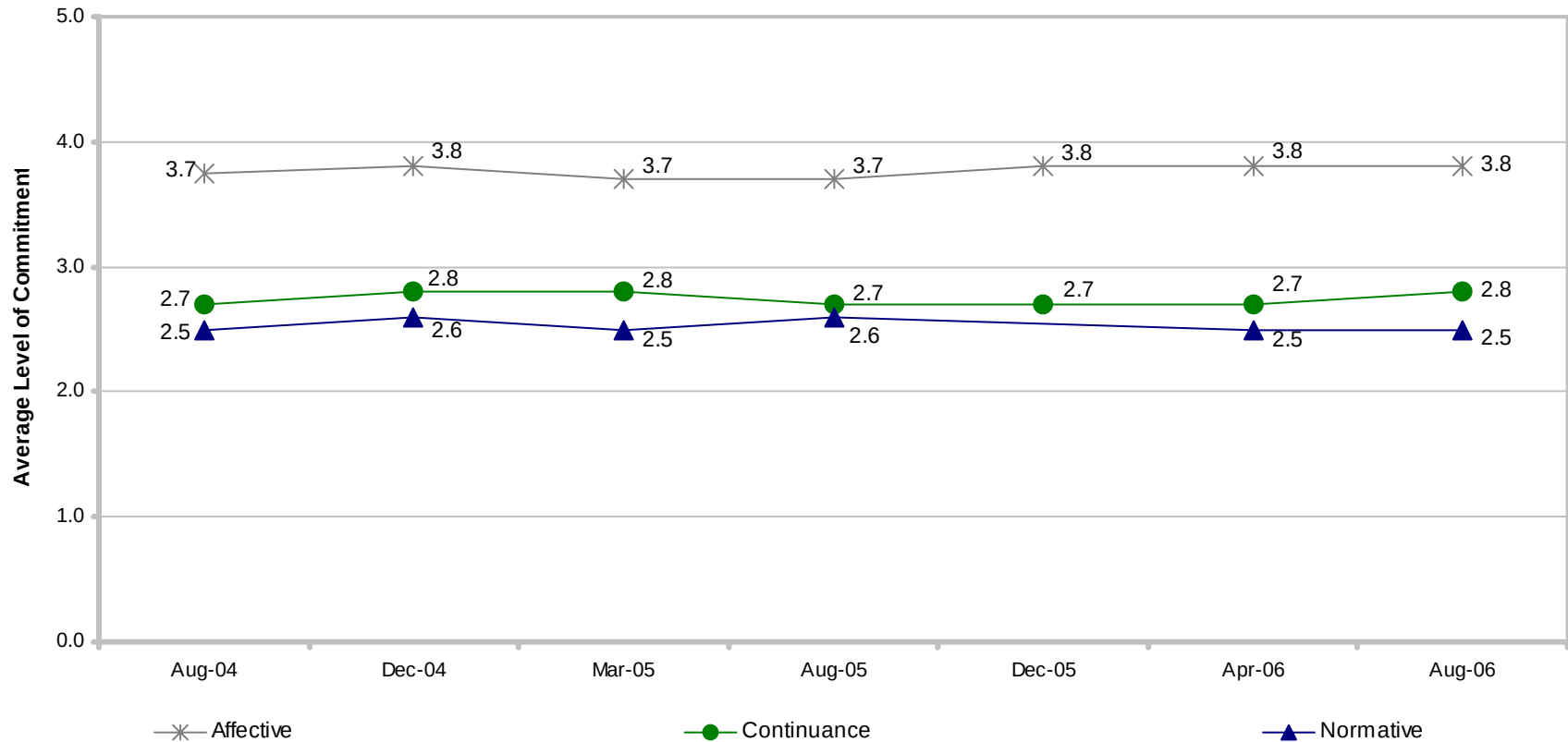
KEY: More Than Average Less Than Average																
	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted
																Marine Corps Officers
																Air Force Enlisted
Affective Commitment	3.8	3.7	3.7	3.7	3.9	3.5	3.8	3.6	3.9	4.0	4.1	3.7	4.0	3.7	4.0	3.7
Continuance Commitment	2.8	2.7	2.8	2.6	2.9	2.7	2.8	2.7	2.9	2.5	2.4	2.7	2.4	2.8	2.5	2.6
Normative Commitment	2.5	2.5	2.5	2.4	2.6	2.3	2.5	2.5	2.6	2.6	2.5	2.5	2.6	2.5	2.5	2.4
																2.7
																2.6
																2.6

KEY: More Than Average Less Than Average														
	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted
														Female Officers
														Male
Affective Commitment	3.8	3.8	3.7	3.7	3.8	3.8	3.7	3.8	3.6	3.9	3.7	3.7	4.1	3.6
Continuance Commitment	2.8	2.8	2.8	2.8	2.7	2.7	2.8	2.8	2.7	2.8	2.7	2.8	2.5	2.8
Normative Commitment	2.5	2.5	2.5	2.5	2.5	2.6	2.5	2.5	2.5	2.6	2.5	2.5	2.6	2.5
														2.4
														2.7
														2.8

RETENTION

Commitment Measures

Average of All Active-Duty Members



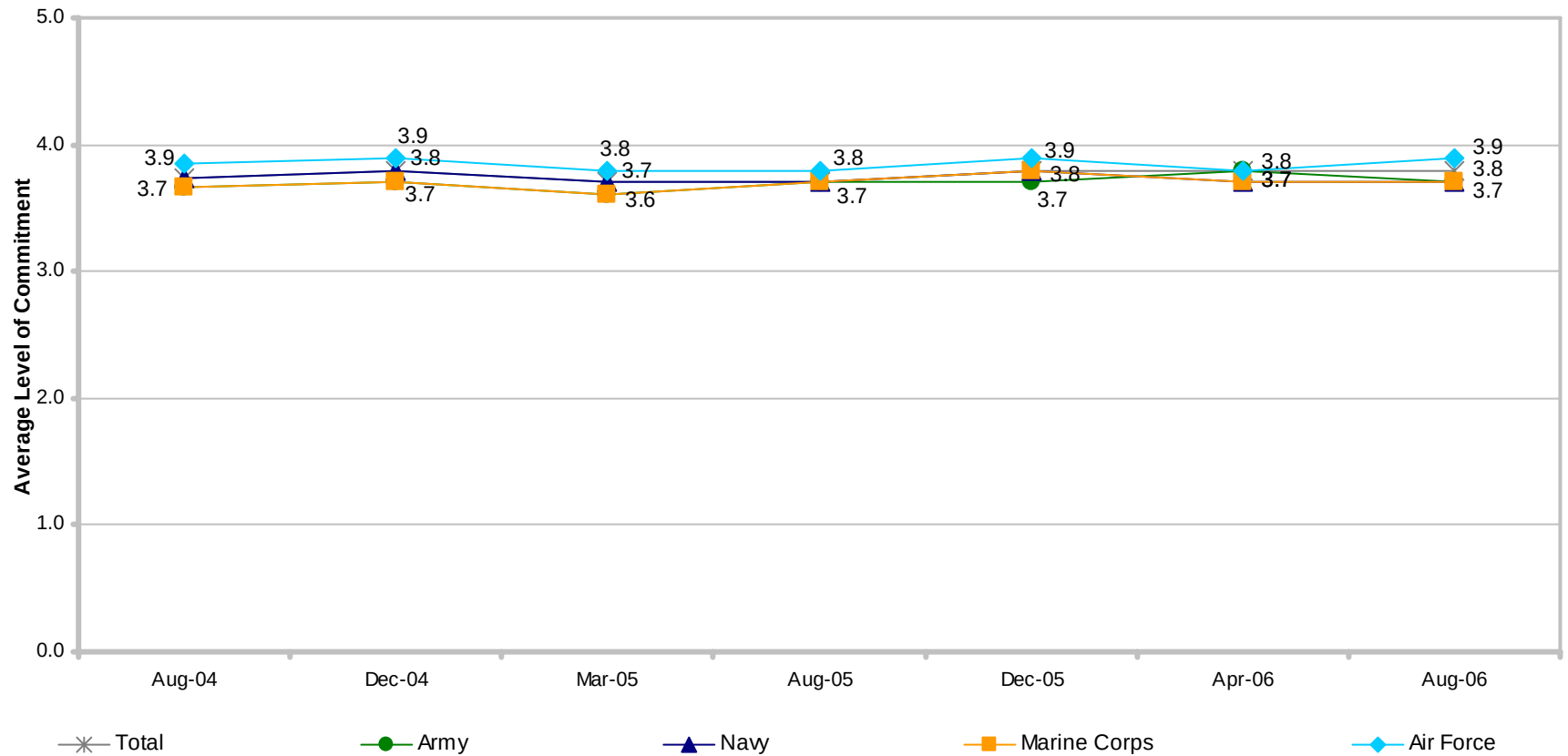
Note: Due to an error in the survey instrument, Normative Commitment could not be calculated in December 2005.

* Significant difference from last survey
† Significant difference from 1 year ago

RETENTION

Affective Commitment

Average of All Active-Duty Members, by Service



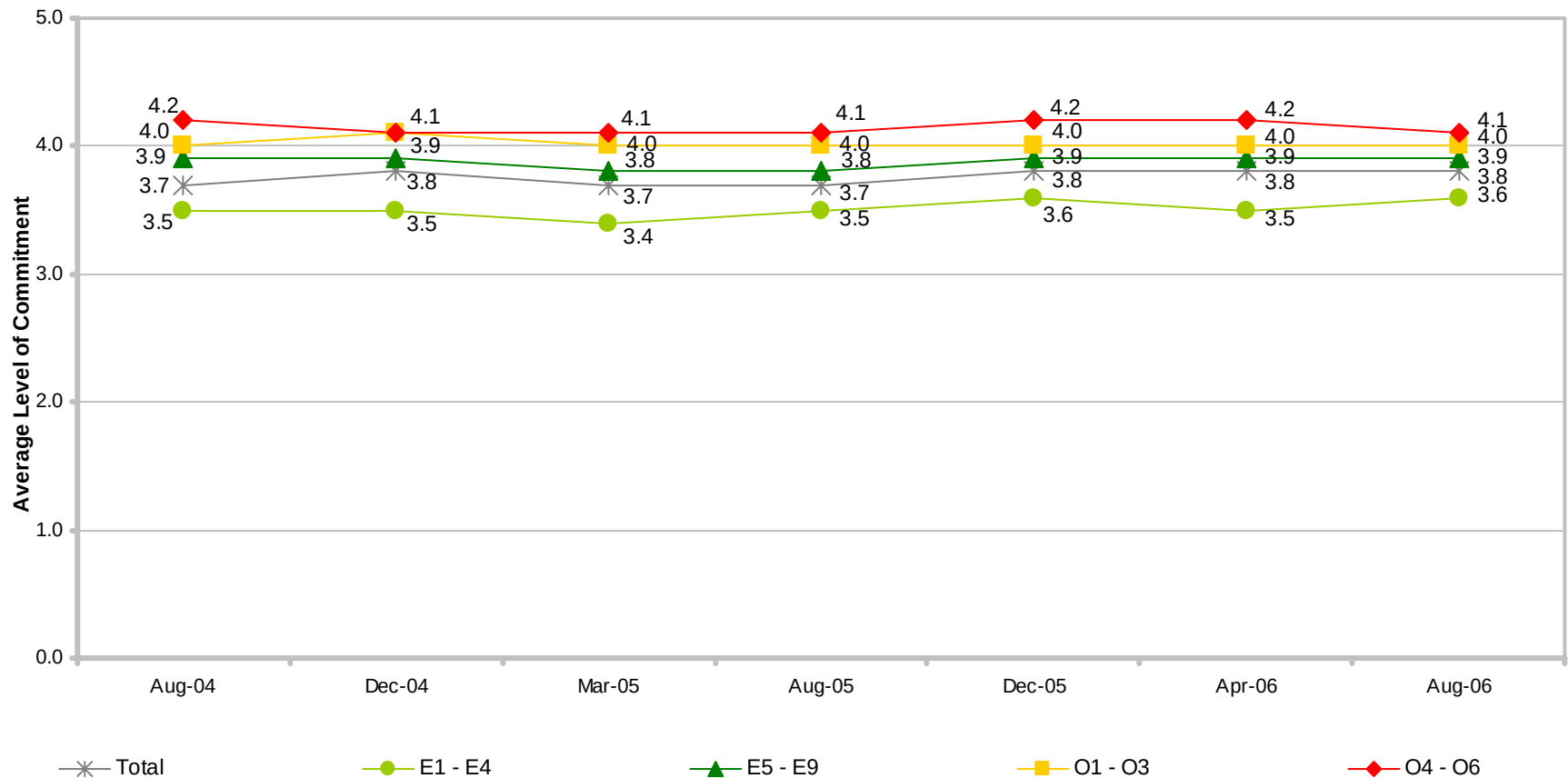
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Margins of error do not exceed $\pm 0.1\%$

RETENTION

Affective Commitment

Average of All Active-Duty Members, by Paygrade

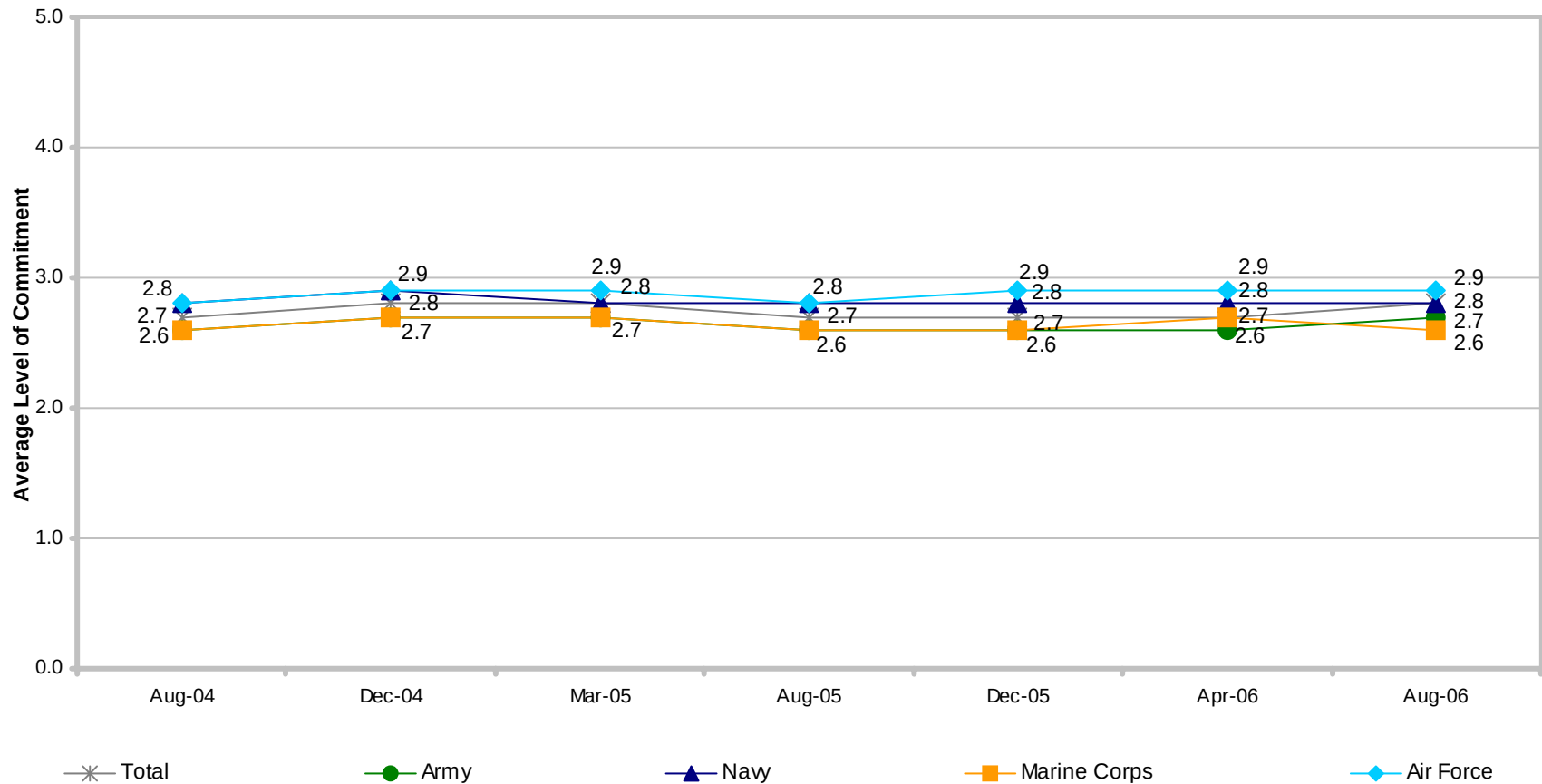


* Significant difference from last survey
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RETENTION

Continuance Commitment

Average of All Active-Duty Members, by Service



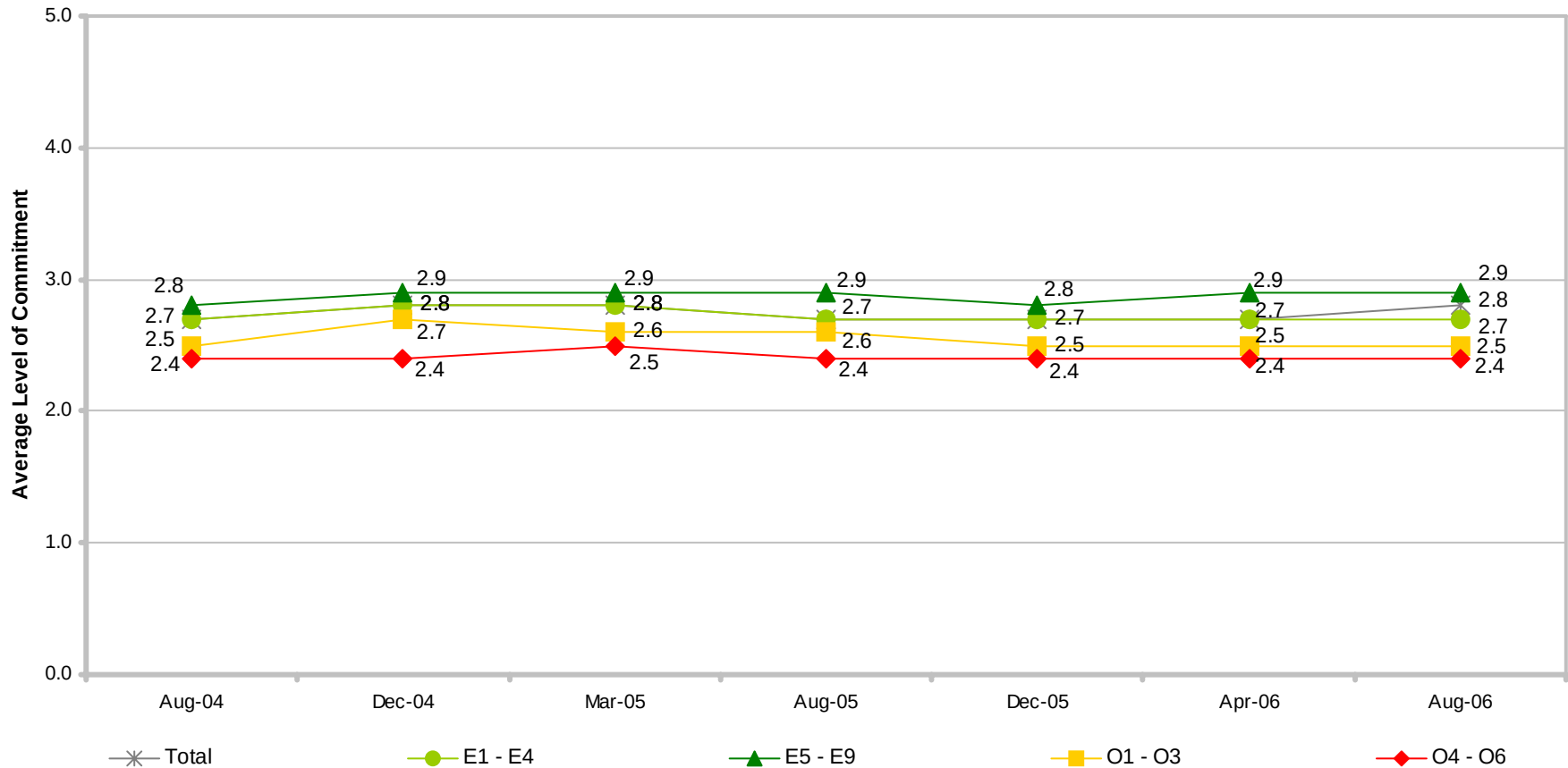
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Margins of error do not exceed $\pm 0.1\%$

RETENTION

Continuance Commitment

Average of All Active-Duty Members, by Paygrade



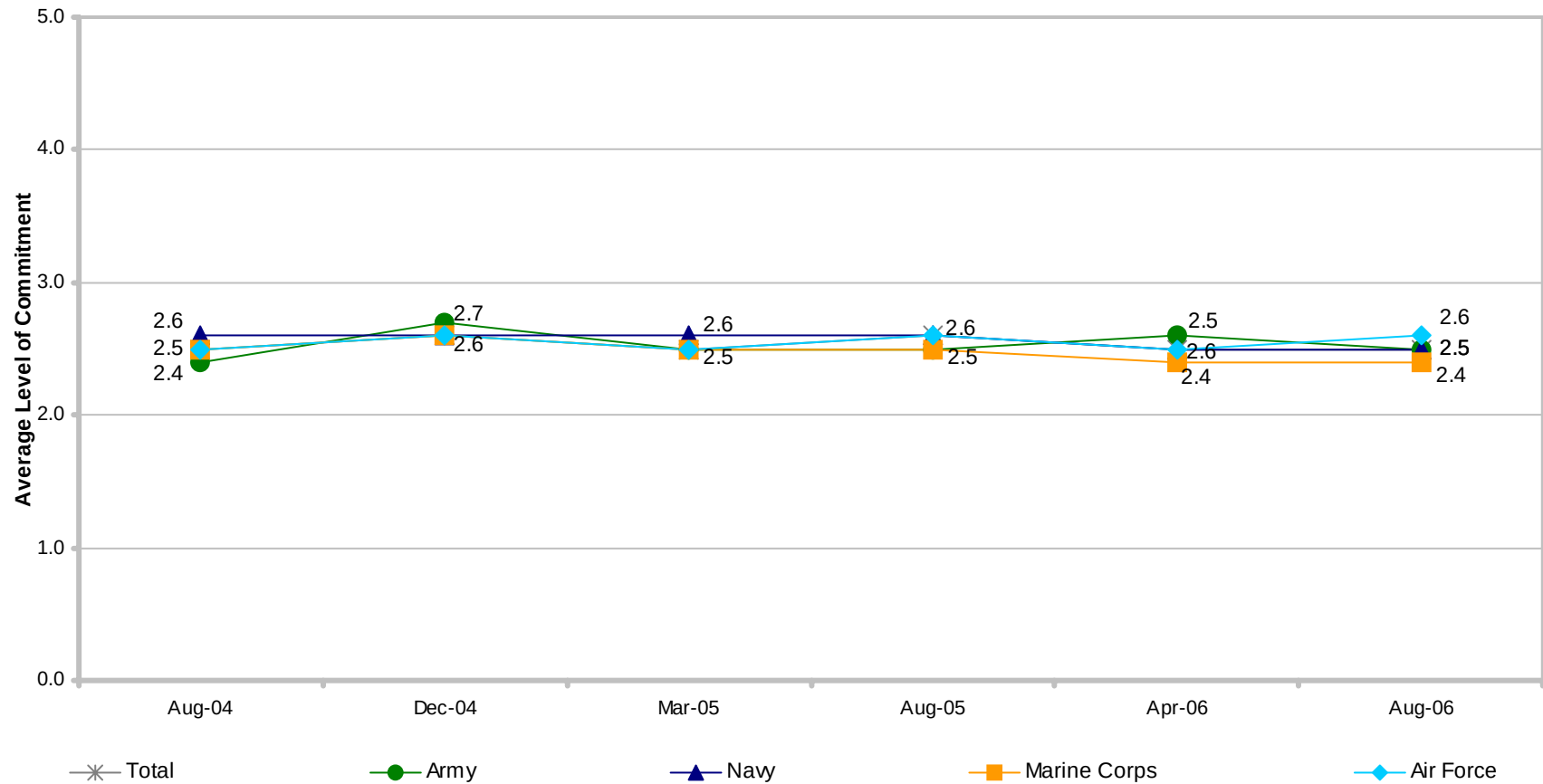
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RETENTION

Normative Commitment

Average of All Active-Duty Members, by Service

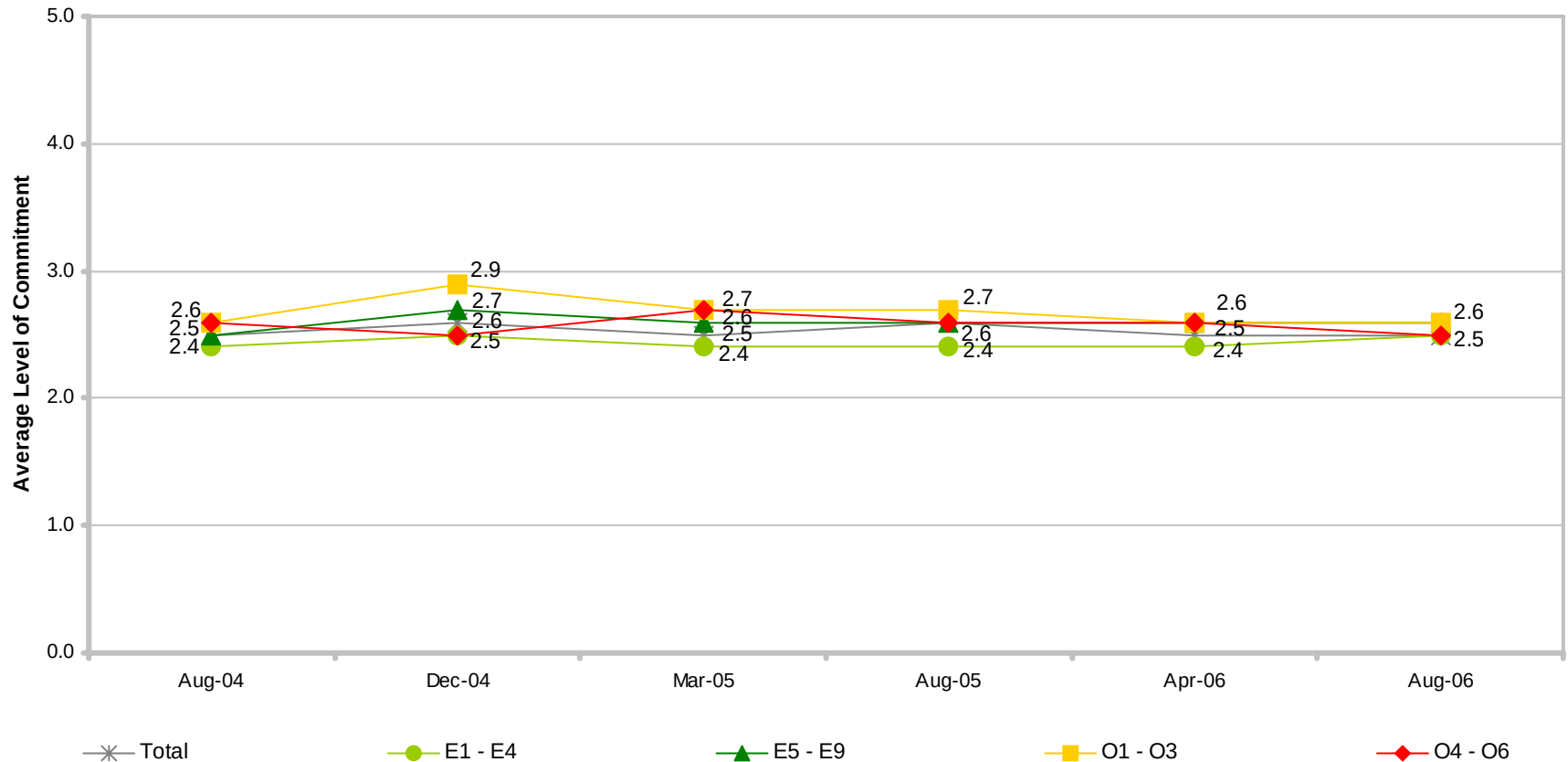


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RETENTION

Normative Commitment

Average of All Active-Duty Members, by Paygrade

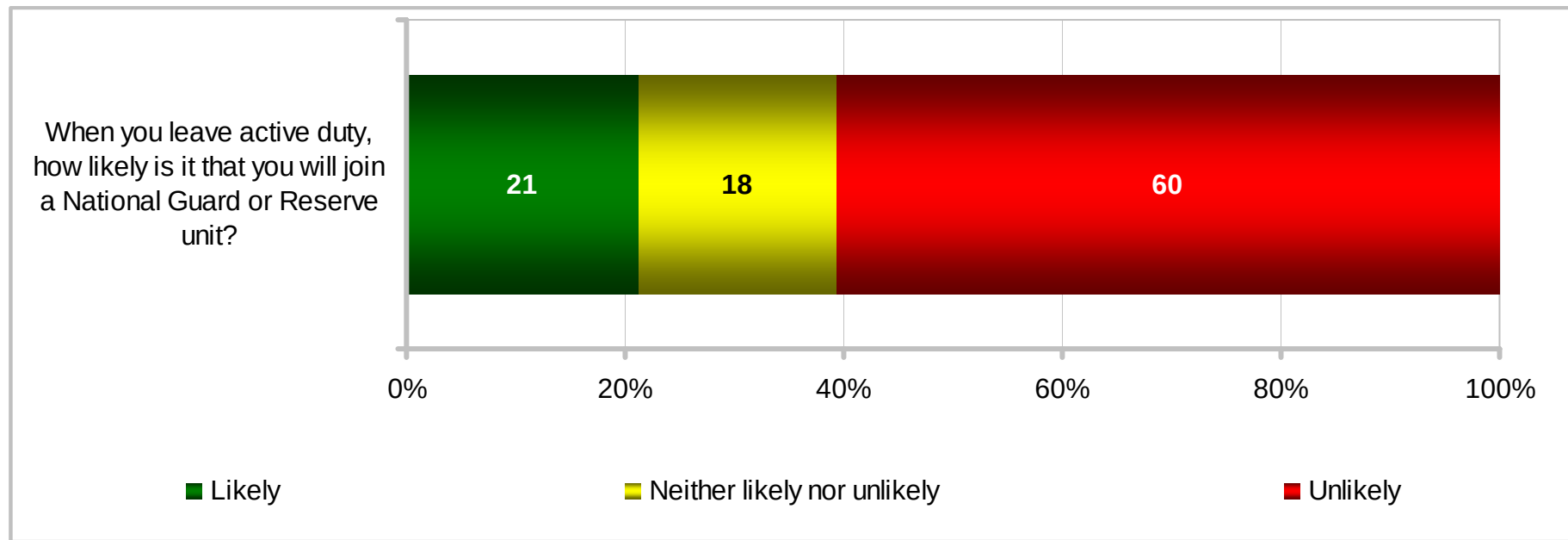


* Significant difference from last survey
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RETENTION

Likelihood To Join National Guard or Reserve After Active Duty

Percent of Active-Duty Members Who Were Not Retiring or Ineligible



RETENTION

Likelihood To Join National Guard or Reserve After Active Duty

Percent of Active-Duty Members Who Were Not Retiring or Ineligible

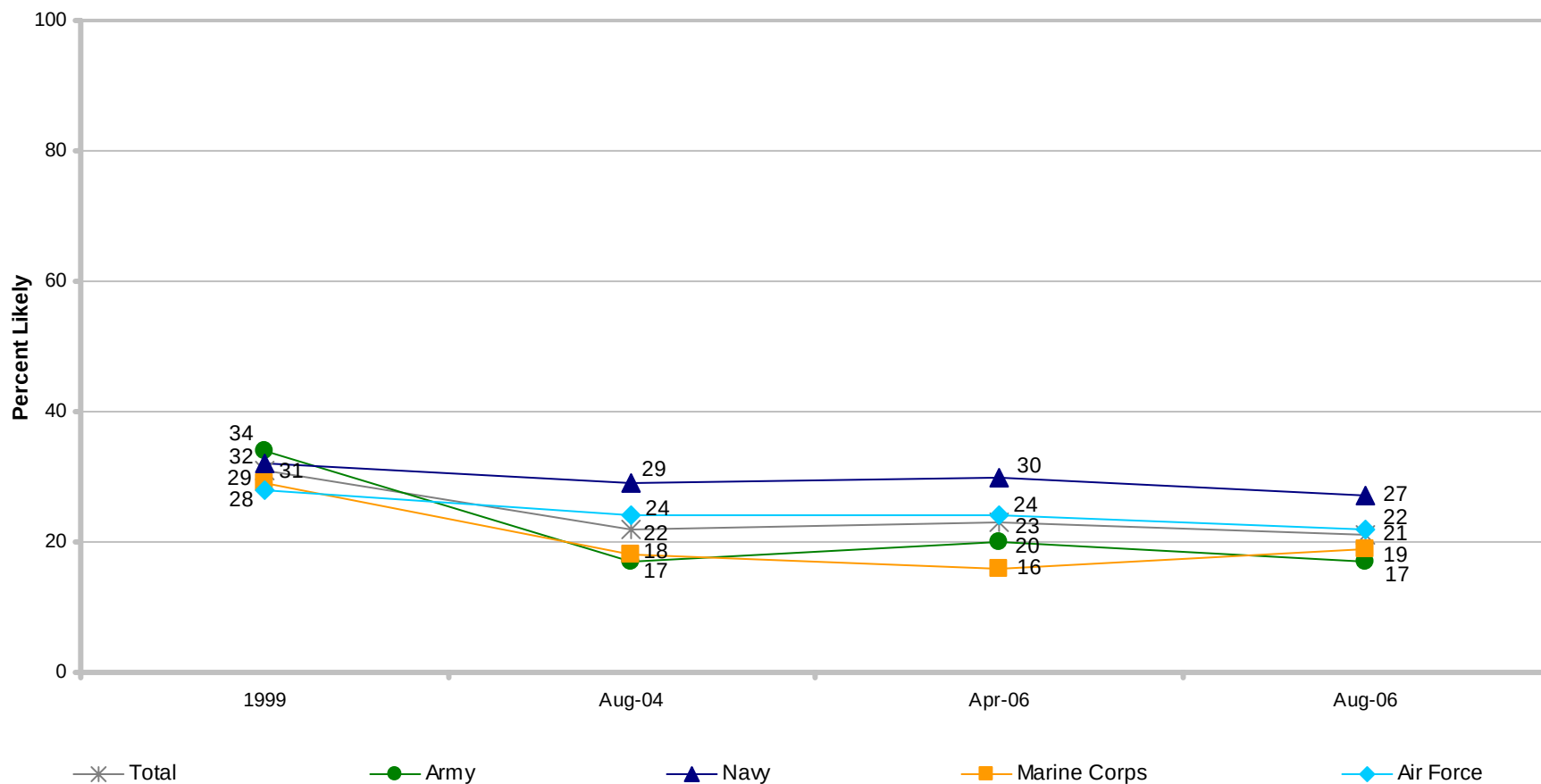
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When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?	Likely	21	17	27	19	22	24	23		27	15	30	8	18	14	27	24	19	20	21	26
	Unlikely	60	66	55	63	57	56	58		49	70	49	84	64	74	54	60	63	66	58	55

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When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?	Likely	21	21	22	24	19	20	24	21	27	16	22	21	20	24	28	21	24
	Unlikely	60	60	62	53	65	61	58	66	50	70	59	60	65	57	57	61	57

RETENTION

Likelihood To Join National Guard or Reserve After Active Duty

Percent of Active-Duty Members Who Were Not Retiring or Ineligible, by Service

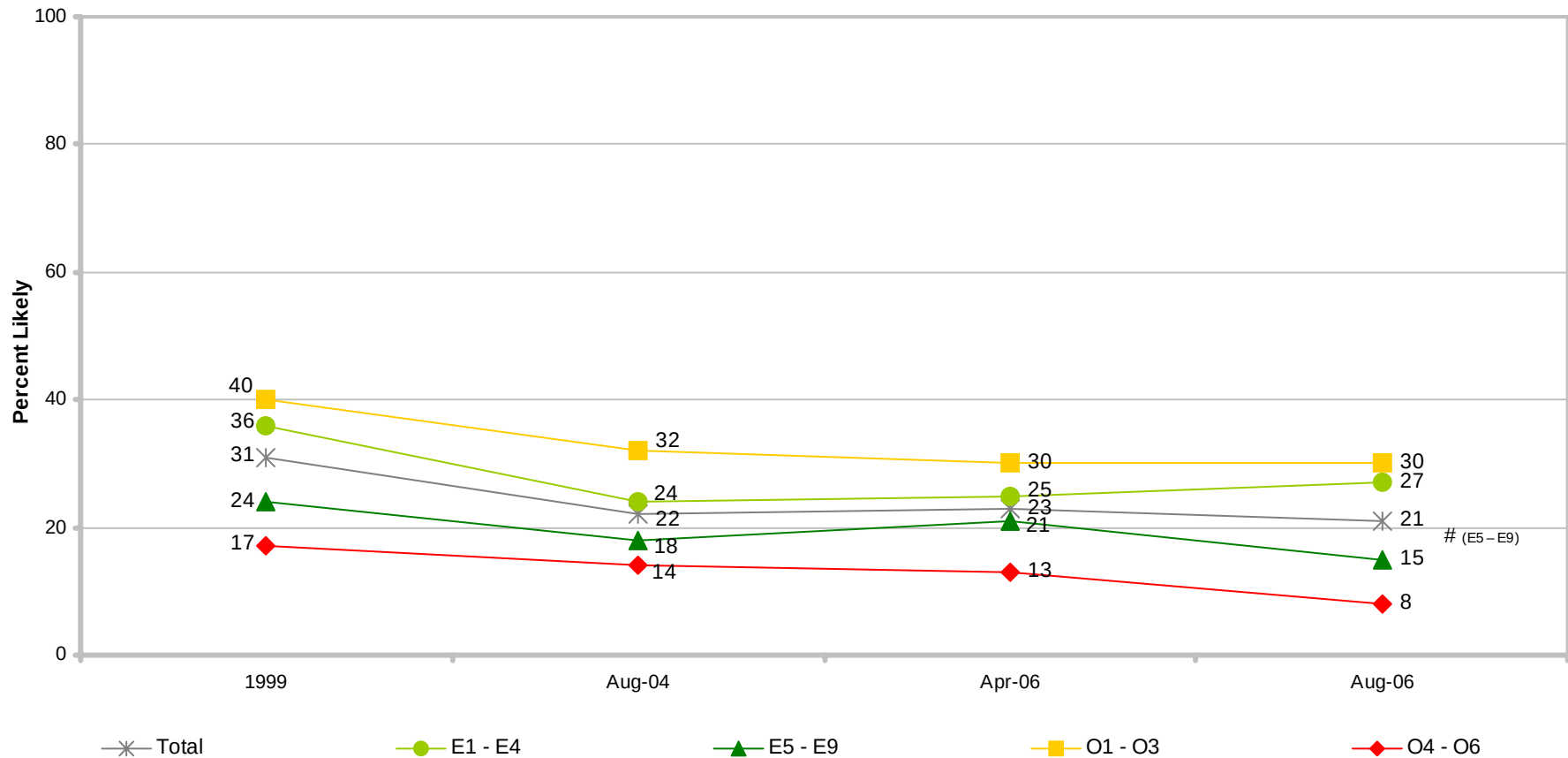


Significant difference from previous administration

RETENTION

Likelihood To Join National Guard or Reserve After Active Duty

Percent of Active-Duty Members Who Were Not Retiring or Ineligible, by Paygrade



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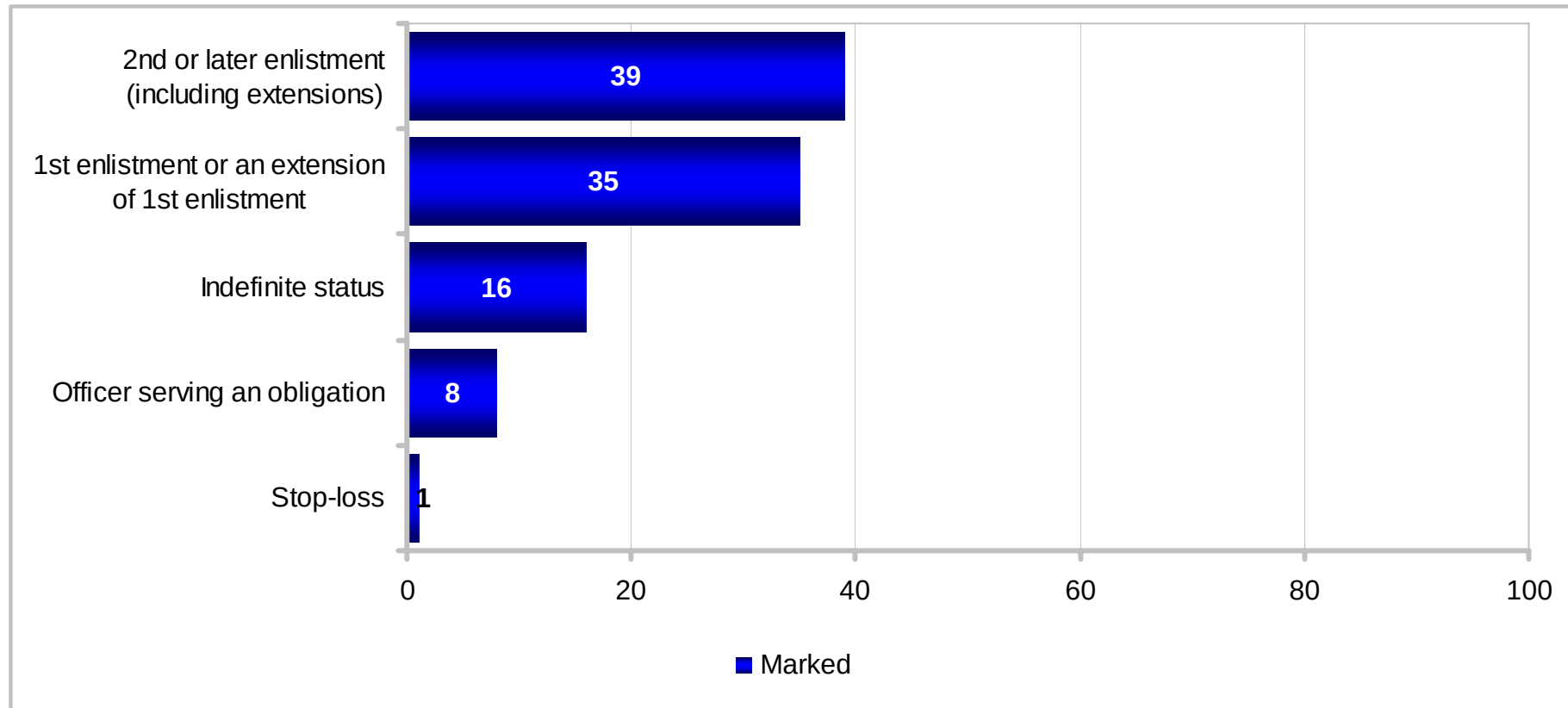
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• Transition assistance.....	300
• Servicemember's Group Life Insurance (SGLI).	341
• Financial health.....	353
• Alcohol.....	360
• Major findings for August 2006.....	378

DETAILED RETENTION

Current Term of Service

Percent of All Active-Duty Members



DETAILED RETENTION

Current Term of Service

Percent of All Active-Duty Members

KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
2nd or later enlistment (including extensions)	39	33	46	30	47	31	91	15	75	0	0	40	0	53	0	34	0	59	1
1st enlistment or an extension of 1st enlistment	35	28	38	58	31	65	6	81	9	0	0	34	0	44	0	64	0	39	0
Indefinite status	16	29	9	8	11	1	1	2	14	36	73	21	64	3	47	2	59	2	43
Officer serving an obligation	8	6	8	4	12	0	0	0	0	63	27	0	34	0	53	0	40	0	56
Stop-loss	1	4	0	0	0	2	3	2	1	1	0	5	2	0	0	0	0	0	0

DETAILED RETENTION

Current Term of Service

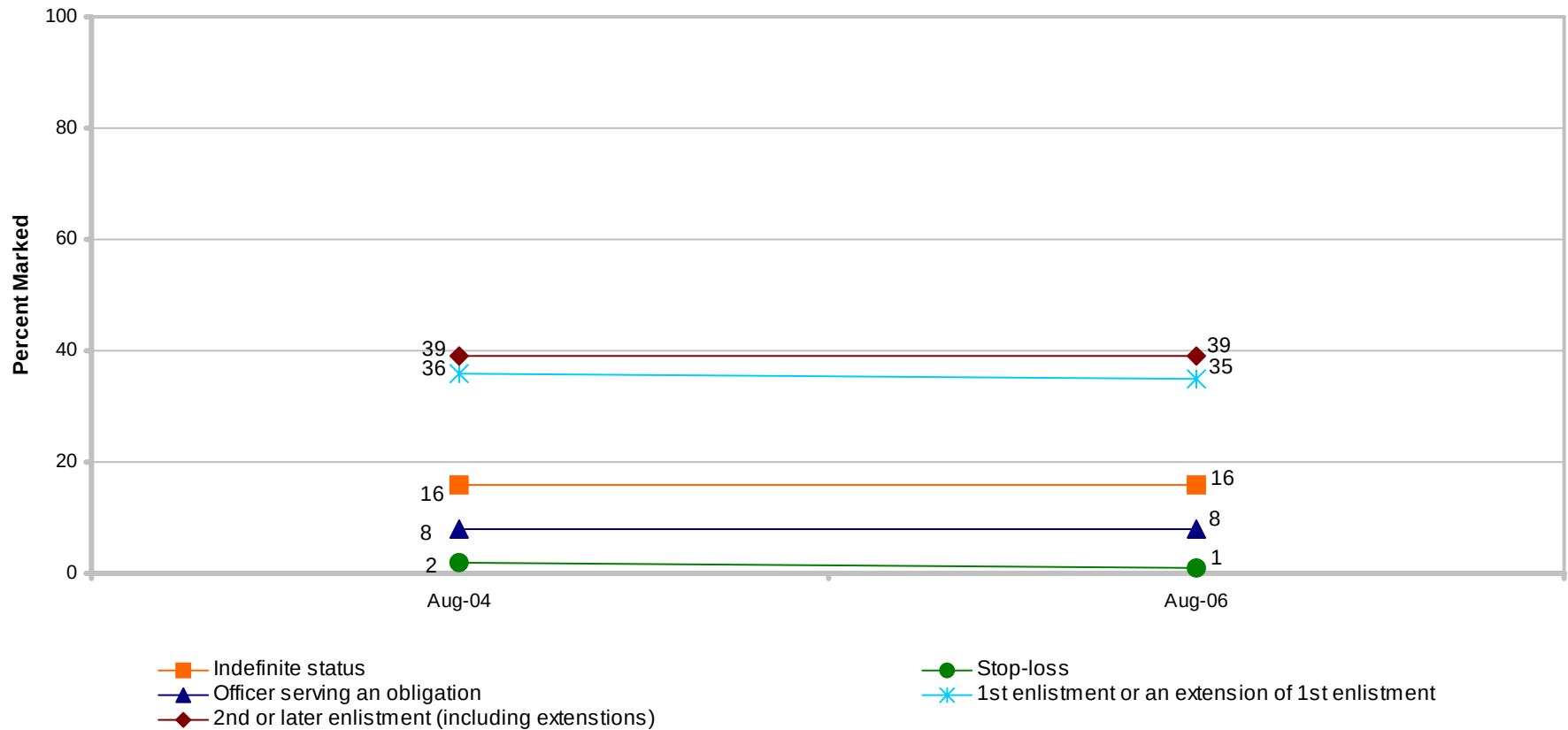
Percent of All Active-Duty Members

KEY: More Likely To Mark Less Likely To Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
2nd or later enlistment (including extensions)	39	40	38	27	47	37	44	57	22	52	37	48	0	46	0	40	38
1st enlistment or an extension of 1st enlistment	35	34	39	59	21	36	34	21	63	13	39	42	0	46	0	35	38
Indefinite status	16	16	15	9	20	17	16	18	7	25	13	9	53	6	51	17	14
Officer serving an obligation	8	8	5	3	11	10	4	4	7	8	10	0	46	0	48	8	8
Stop-loss	1	1	2	2	1	1	2	1	1	2	1	2	1	2	0	1	2

DETAILED RETENTION

Current Term of Service

Percent of All Active-Duty Members

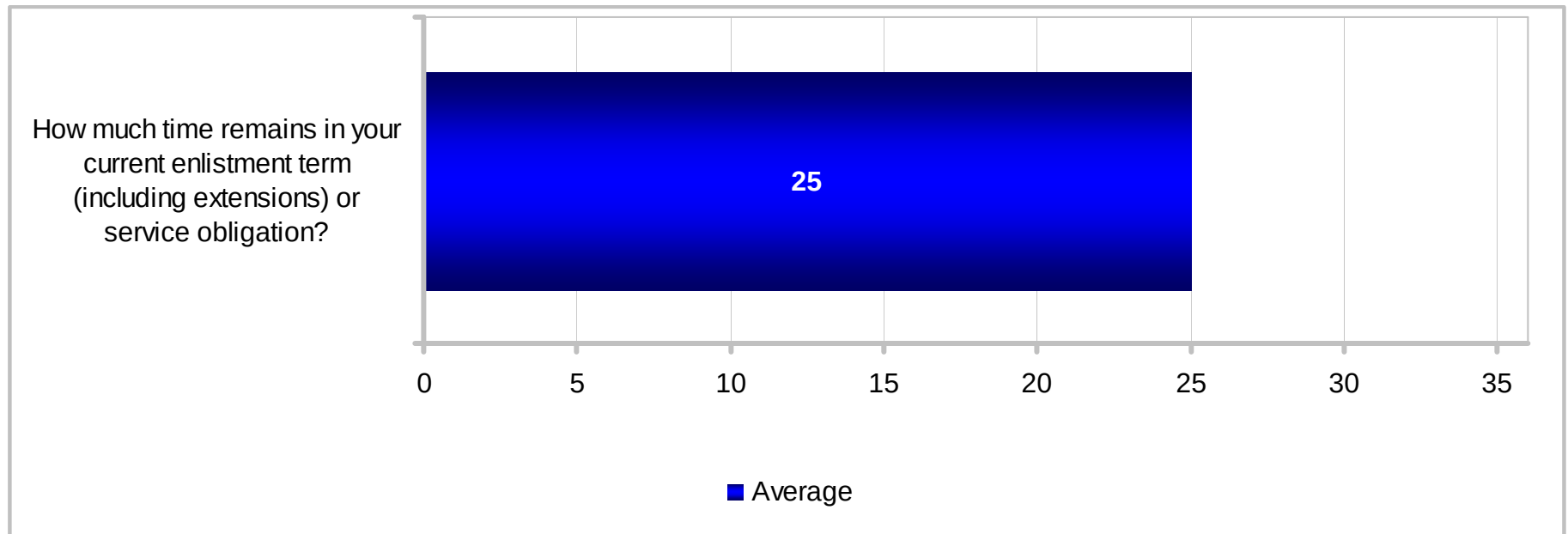


Significant difference from previous administration

DETAILED RETENTION

Time Remaining on Enlistment Term/Service Obligation (in Months)

Average of Active-Duty Members Who Were Not on Indefinite Status or Stop-Loss



DETAILED RETENTION

Time Remaining on Enlistment Term/Service Obligation (in Months)

Average of Active-Duty Members Who Were Not on Indefinite Status or Stop-Loss

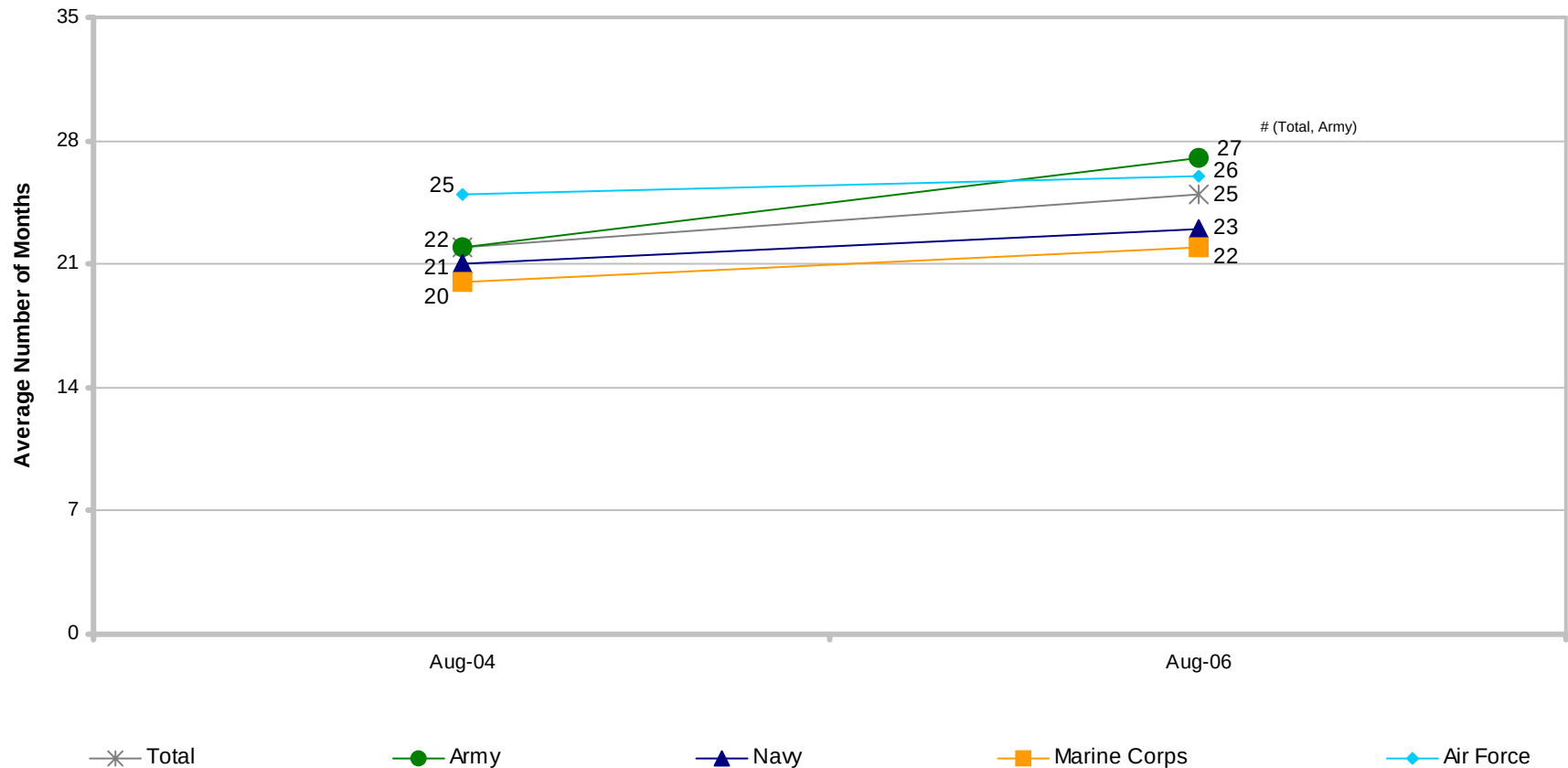
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	25	27	23	22	26	21	25	25	24	26	23	27	25	23	27	22	26	26	26
How much time remains in your current enlistment term (including extensions) or service obligation?																			

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	25	24	27	26	24	25	25	24	25	24	25	25	26	25	22	25	25
How much time remains in your current enlistment term (including extensions) or service obligation?																	

DETAILED RETENTION

Time Remaining on Enlistment Term/Service Obligation (in Months)

Average of Active-Duty Members Who Were Not on Indefinite Status or Stop-Loss, by Service



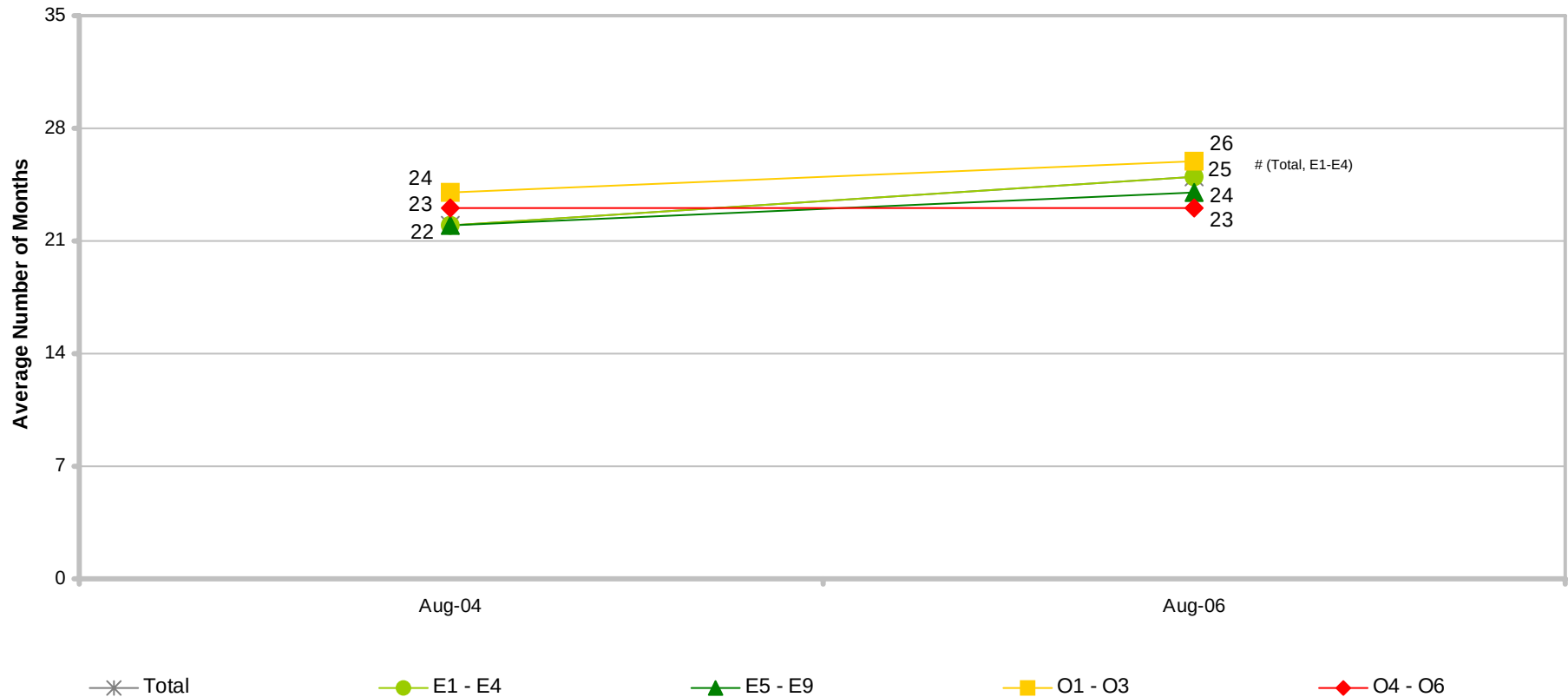
Significant difference from previous administration

Margins of error do not exceed ± 1 months

DETAILED RETENTION

Time Remaining on Enlistment Term/Service Obligation (in Months)

Average of Active-Duty Members Who Were Not on Indefinite Status or Stop-Loss, by Paygrade



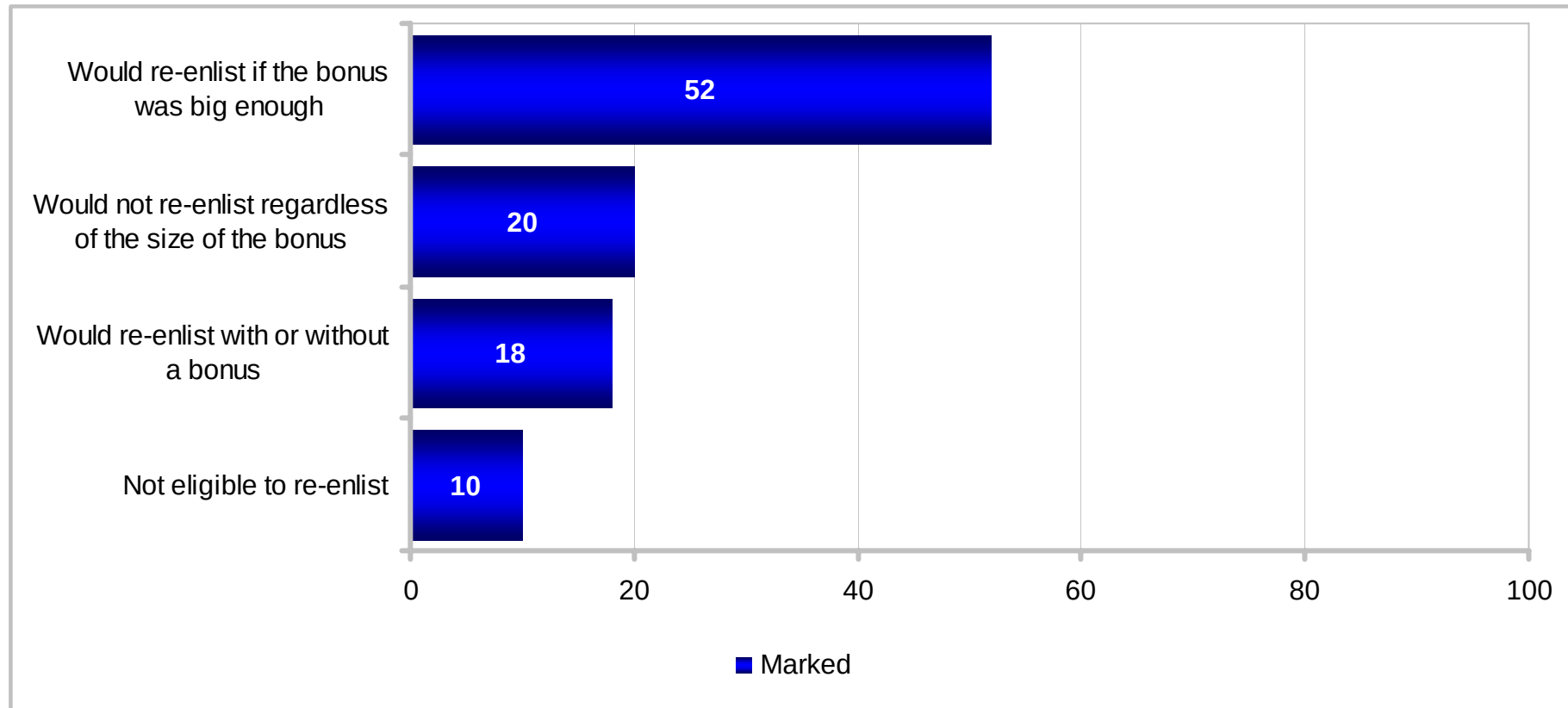
Significant difference from previous administration

Margins of error range from ± 1 months to ± 2 months

DETAILED RETENTION

Willingness To Re-Enlist if Offered Bonus

Percent of Active-Duty Enlisted Members



DETAILED RETENTION

Willingness To Re-Enlist if Offered Bonus

Percent of Active-Duty Enlisted Members

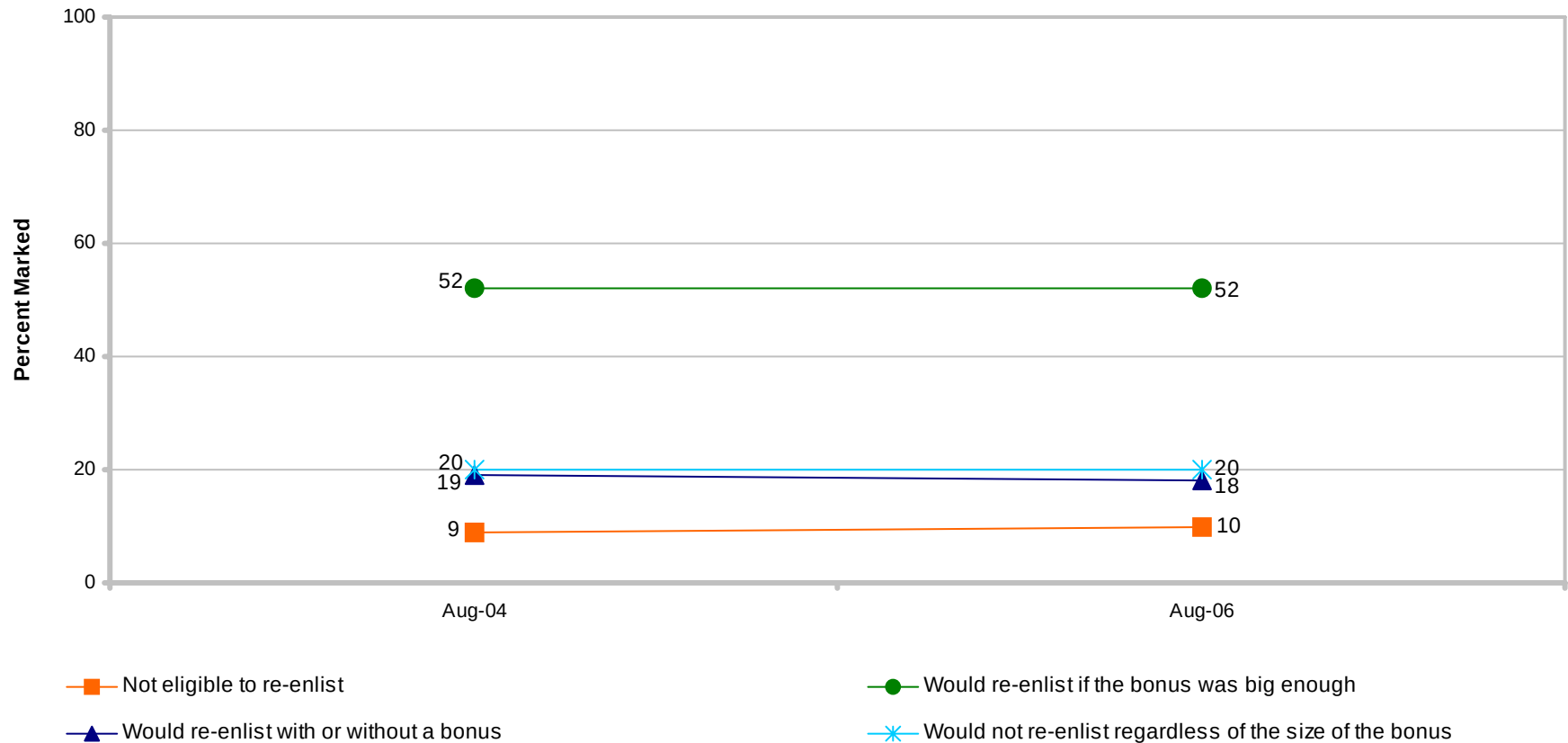
KEY: More Likely To Mark Less Likely To Mark	Total																		
		Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Would re-enlist if the bonus was big enough	52	48	55	53	54	54	58	58	47	NA	NA	48	NA	55	NA	53	NA	54	NA
Would not re-enlist regardless of the size of the bonus	20	25	18	26	13	29	17	27	15	NA	NA	25	NA	18	NA	26	NA	13	NA
Would re-enlist with or without a bonus	18	11	18	18	26	15	20	13	22	NA	NA	11	NA	18	NA	18	NA	26	NA
Not eligible to re-enlist	10	17	9	3	6	1	5	2	16	NA	NA	17	NA	9	NA	3	NA	6	NA

KEY: More Likely To Mark Less Likely To Mark	Total																
		US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Would re-enlist if the bonus was big enough	52	51	55	55	50	52	52	48	54	50	55	53	NA	48	NA	53	48
Would not re-enlist regardless of the size of the bonus	20	20	20	24	18	22	18	17	28	13	23	20	NA	23	NA	20	23
Would re-enlist with or without a bonus	18	18	17	16	19	18	17	18	15	22	14	17	NA	21	NA	17	21
Not eligible to re-enlist	10	10	8	5	13	9	12	16	3	16	8	10	NA	8	NA	10	8

DETAILED RETENTION

Willingness To Re-enlist if Offered Bonus

Percent of Active-Duty Enlisted Members

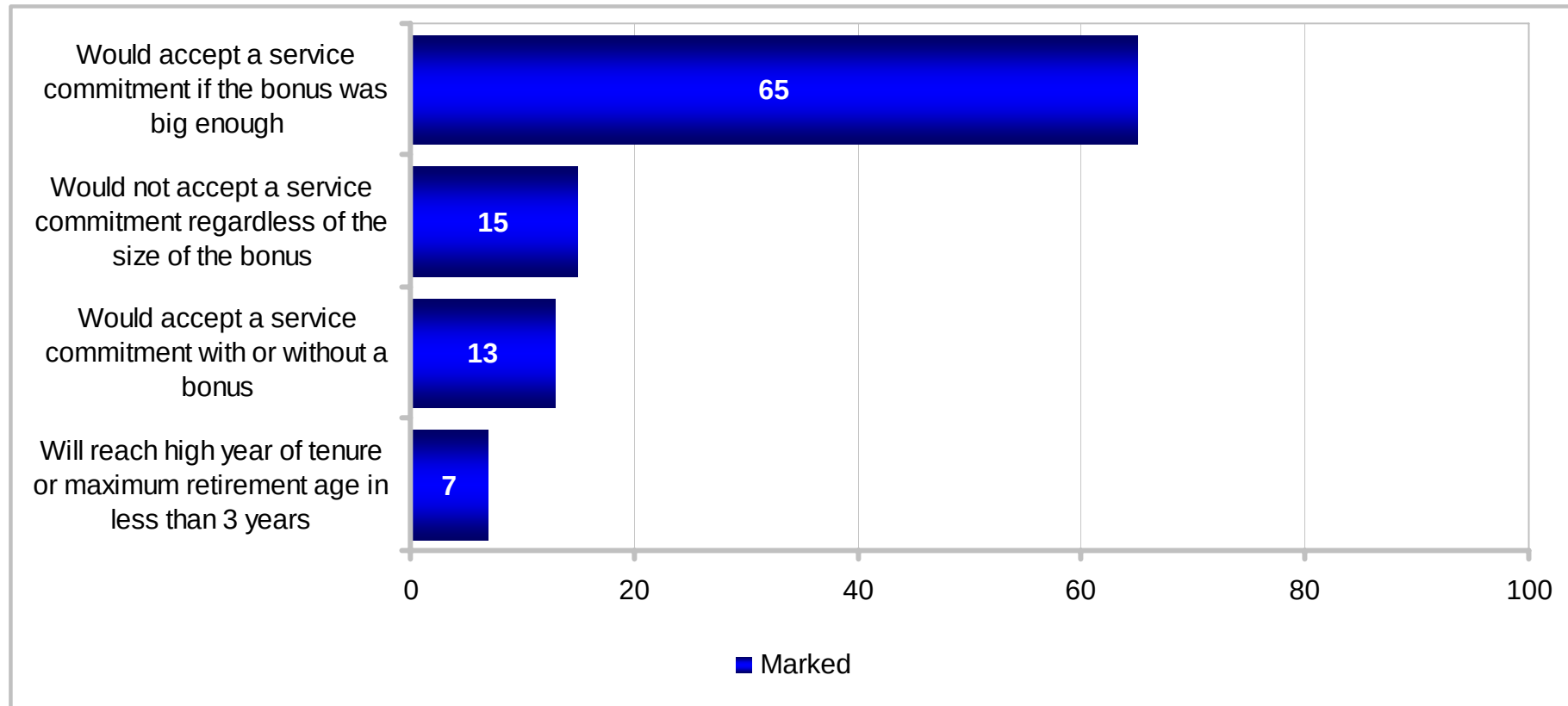


Significant difference from previous administration

DETAILED RETENTION

Willingness To Accept Additional 3-Year, Active-Duty Commitment if Offered Bonus

Percent of Active-Duty Officers



DETAILED RETENTION

Willingness To Accept Additional 3-Year, Active-Duty Commitment if Offered Bonus

Percent of Active-Duty Officers

KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Would accept a service commitment if the bonus was big enough	65	58	66	64	70	NA	NA	NA	NA	68	61	NA	58	NA	66	NA	64	NA	70
Would not accept a service commitment regardless of the size of the bonus	15	19	16	10	13	NA	NA	NA	NA	16	15	NA	19	NA	16	NA	10	NA	13
Would accept a service commitment with or without a bonus	13	13	12	17	13	NA	NA	NA	NA	13	13	NA	13	NA	12	NA	17	NA	13
Will reach high year of tenure or maximum retirement age in less than 3 years	7	10	6	8	4	NA	NA	NA	NA	3	12	NA	10	NA	6	NA	8	NA	4

DETAILED RETENTION

Willingness To Accept Additional 3-Year, Active-Duty Commitment if Offered Bonus

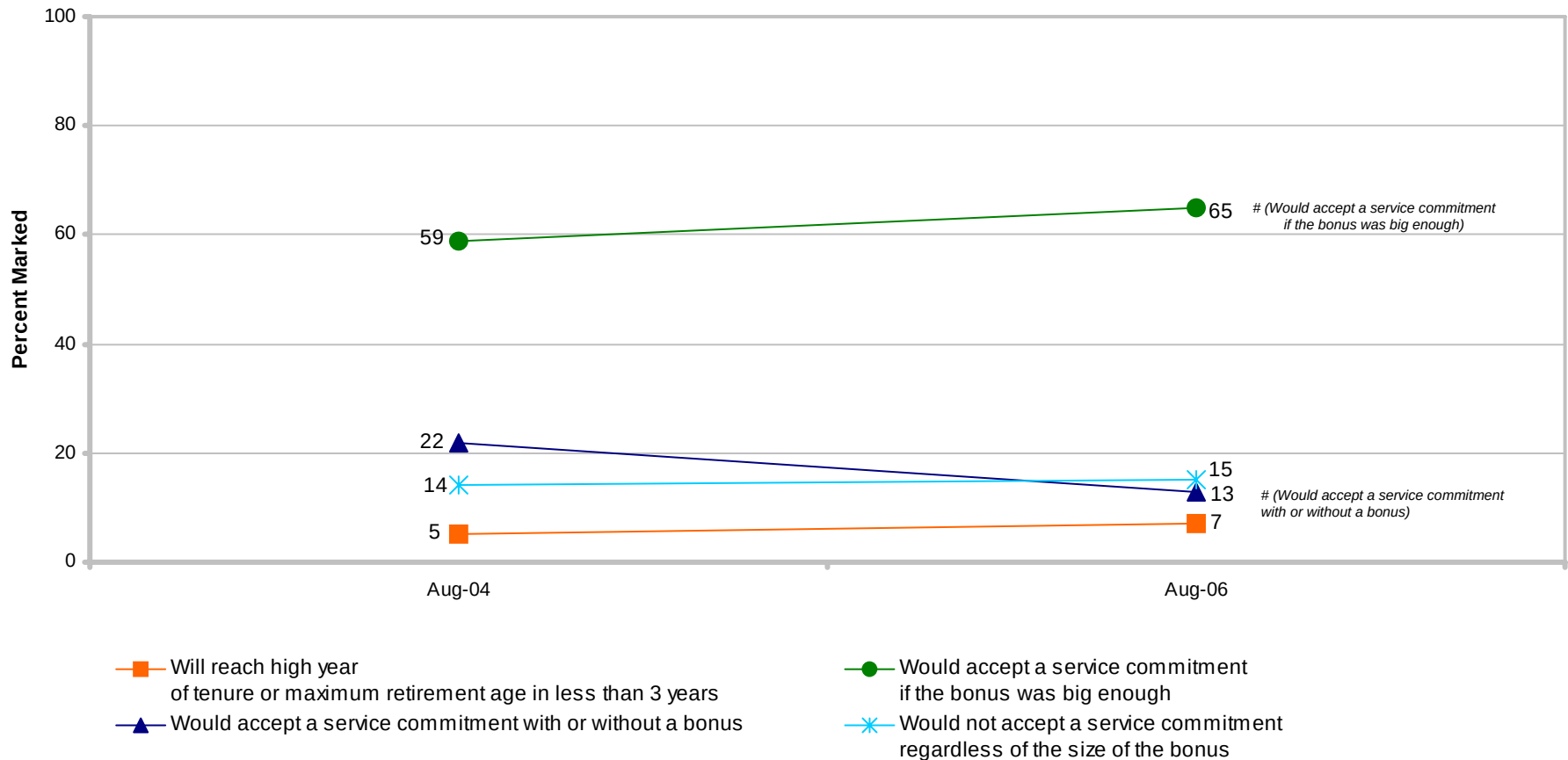
Percent of Active-Duty Officers

KEY: More Likely To Mark Less Likely To Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	
	Would accept a service commitment if the bonus was big enough	65	65	64	66	64	65	63	70	61	65	66	NA	65	NA	61	65	61
	Would not accept a service commitment regardless of the size of the bonus	15	15	18	13	16	15	18	9	19	13	19	NA	14	NA	22	14	22
	Would accept a service commitment with or without a bonus	13	13	11	12	13	13	13	14	16	13	10	NA	13	NA	12	13	12
	Will reach high year of tenure or maximum retirement age in less than 3 years	7	7	7	8	6	7	7	7	3	9	5	NA	7	NA	5	7	5

DETAILED RETENTION

Willingness To Accept Additional 3-Year, Active-Duty Commitment If Offered Bonus

Percent of All Active-Duty Officers

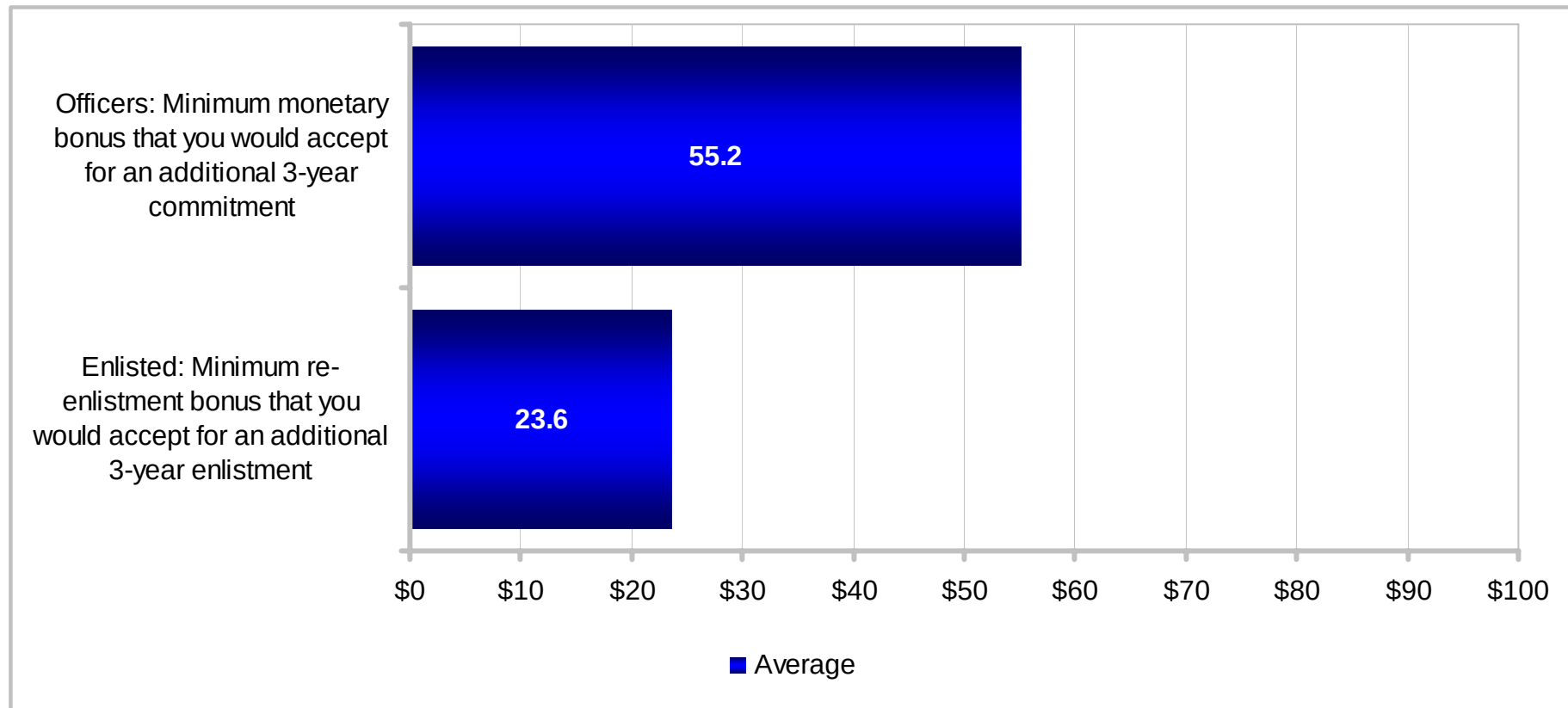


Significant difference from previous administration

DETAILED RETENTION

Minimum Re-enlistment Bonus (in Thousands) for Additional 3-Year Enlistment/Commitment

Average of Members Who Would Re-enlist (Enlisted) or Continue Commitment (Officers) if Bonus Were Large Enough



DETAILED RETENTION

Minimum Re-enlistment Bonus (in Thousands) for Additional 3-Year Enlistment/Commitment

Average of Members Who Would Re-enlist (Enlisted) or Continue Commitment (Officers) if Bonus Were Large Enough

KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Officers: Minimum monetary bonus that you would accept for an additional 3-year commitment	55.2	53.7	71.0	43.7	48.8	NA	NA	NA	NA	51.3	60.8	NA	53.7	NA	71.0	NA	43.7	NA	48.8
Enlisted: Minimum re-enlistment bonus that you would accept for an additional 3-year enlistment	23.6	24.6	23.0	24.3	22.6	24.2	21.5	23.9	23.3	NA	NA	24.6	NA	23.0	NA	24.3	NA	22.6	NA

Dollar estimates in thousands

DETAILED RETENTION

Minimum Re-enlistment Bonus (in Thousands) for Additional 3-Year Enlistment/Commitment

Average of Members Who Would Re-enlist (Enlisted) or Continue Commitment (Officers) if Bonus Were Large Enough

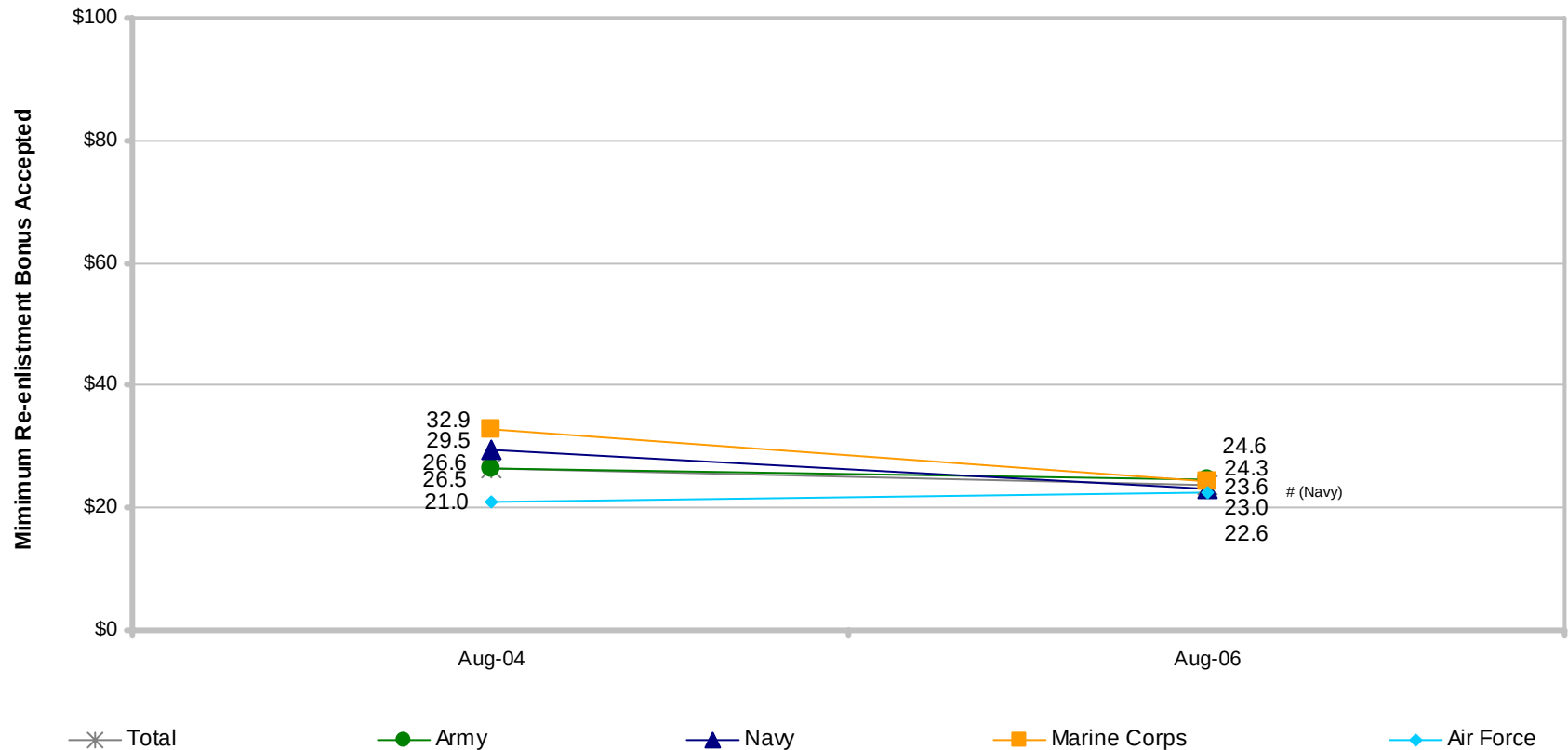
KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Officers: Minimum monetary bonus that you would accept for an additional 3-year commitment	55.2	56.0	48.9	43.0	57.1	56.4	47.0	53.9	60.3	54.4	52.4	NA	57.2	NA	43.7	57.2	43.7
Enlisted: Minimum re-enlistment bonus that you would accept for an additional 3-year enlistment	23.6	23.8	22.6	23.8	23.5	25.2	21.2	20.1	23.1	23.2	26.5	24.5	NA	17.7	NA	24.5	17.7

Dollar estimates in thousands

DETAILED RETENTION

Minimum Re-enlistment Bonus (in Thousands) for Additional 3-Year Enlistment

Average of Enlisted Who Would Re-enlist if Bonus Were Large Enough, by Service



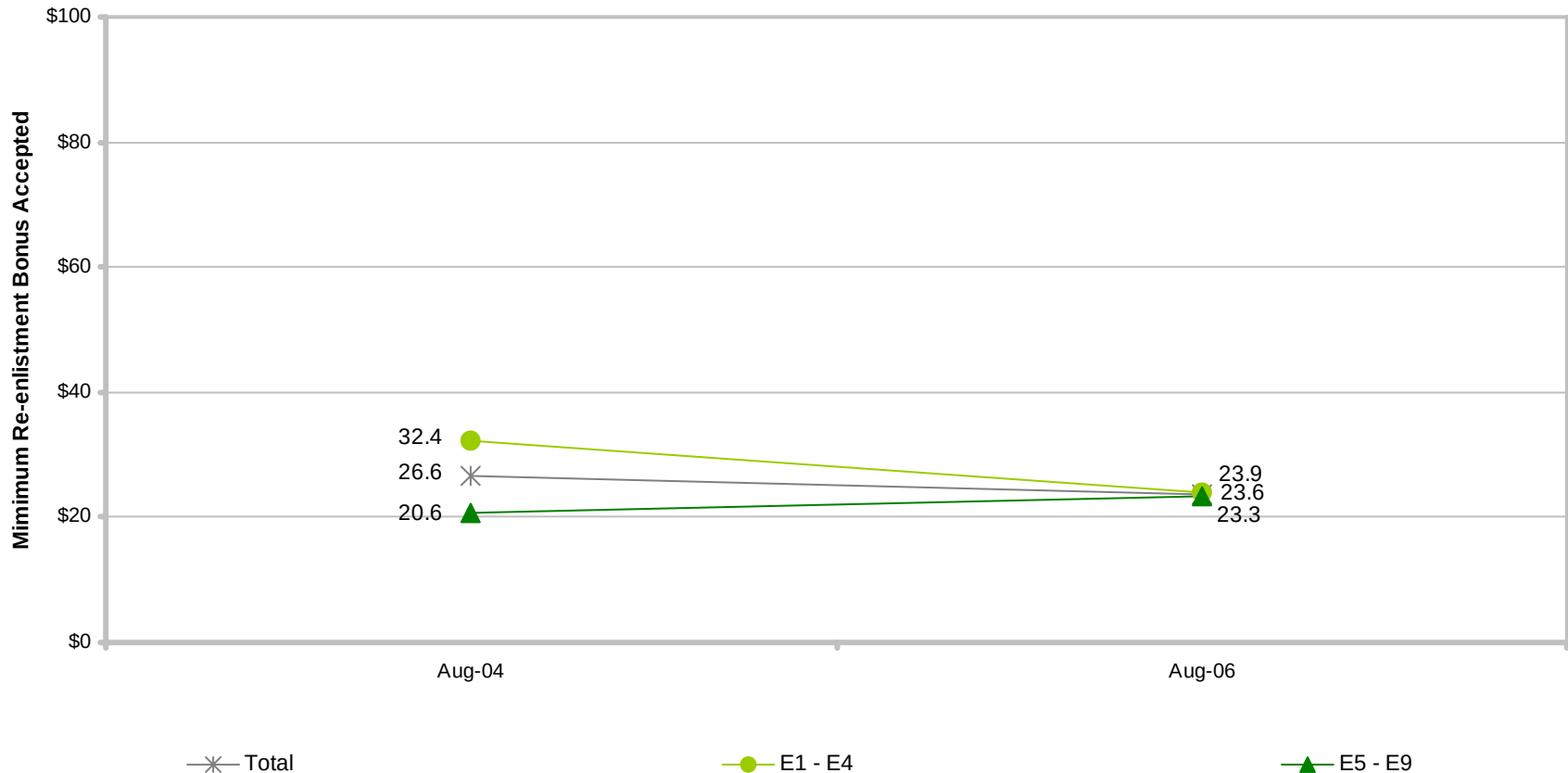
Significant difference from previous administration

Margins of error range from ± 1.7 dollars to ± 10.2 dollars (in thousands)

DETAILED RETENTION

Minimum Re-enlistment Bonus (in Thousands) for Additional 3-Year Enlistment

Average of Enlisted Who Would Re-enlist if Bonus Were Large Enough, by Paygrade



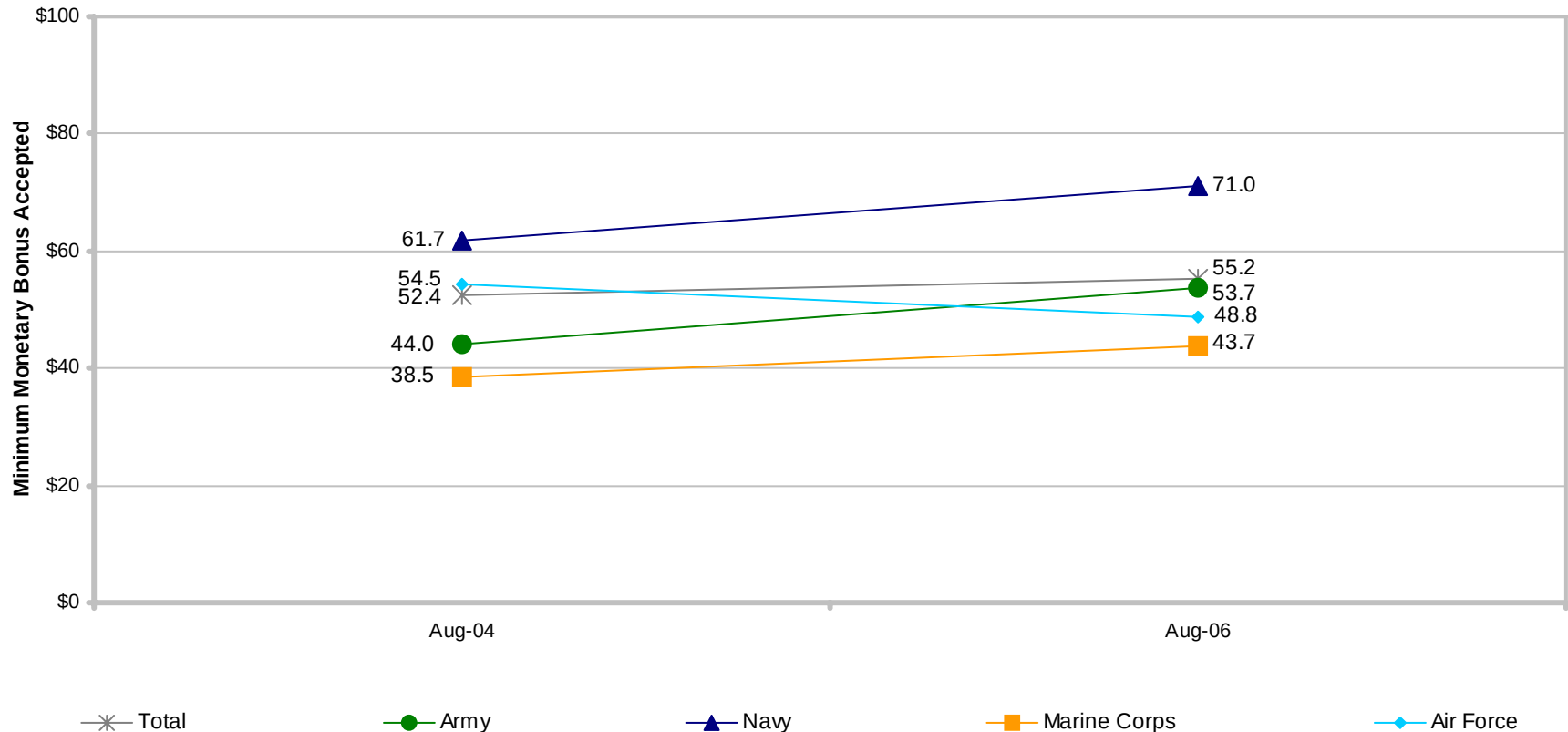
Significant difference from previous administration

Margins of error range from ± 0.01 dollars to ± 4.7 dollars (in thousands)

DETAILED RETENTION

Minimum Monetary Bonus (in Thousands) for Additional 3-Year Commitment

Average of Officers Who Would Continue Commitment if Bonus Were Large Enough,



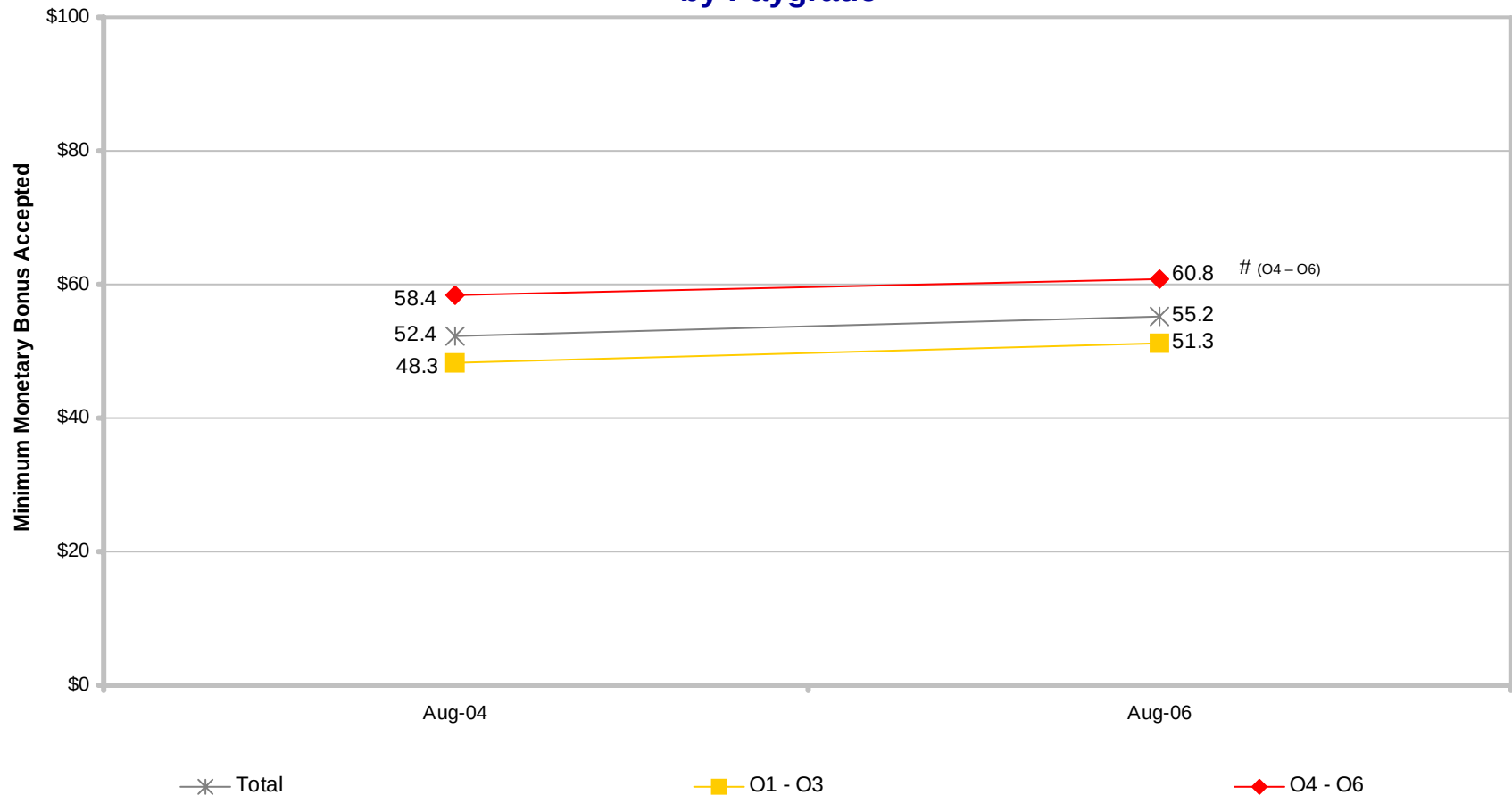
Significant difference from previous administration

Margins of error range from ± 1.5 to ± 10.3 dollars (in thousands)

DETAILED RETENTION

Minimum Monetary Bonus (in Thousands) for Additional 3-Year Commitment

Average of Officers Who Would Continue Commitment if Bonus Were Large Enough, by Paygrade

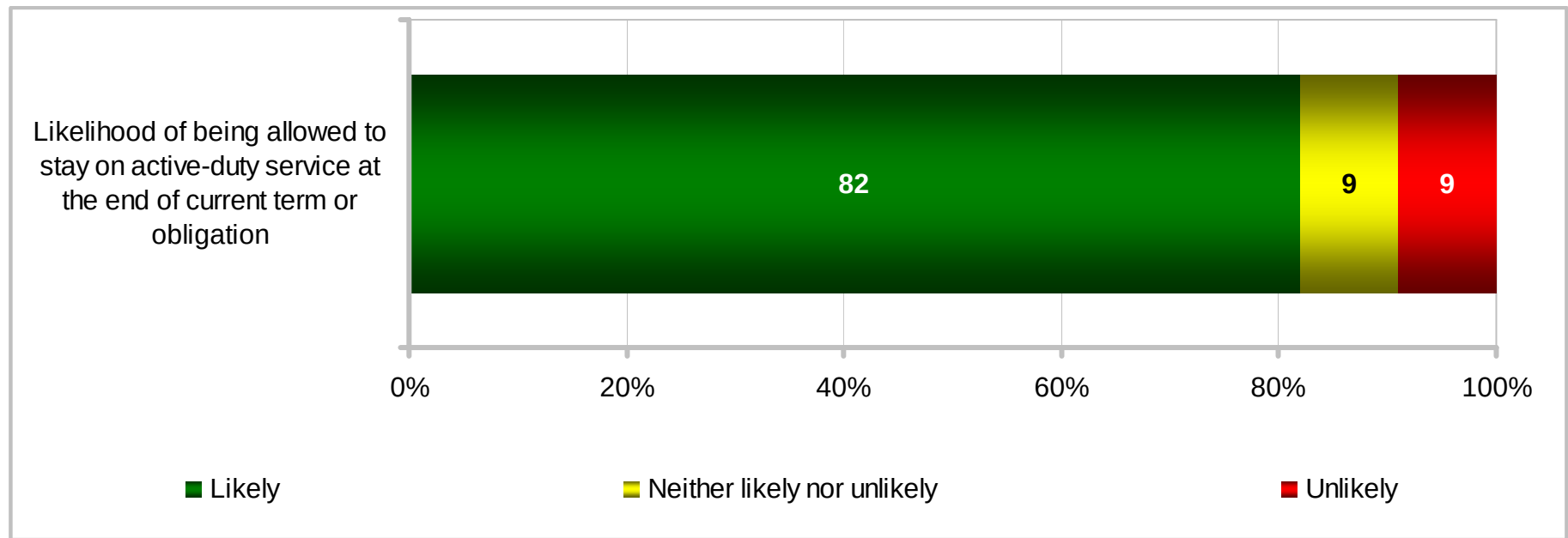


Significant difference from previous administration
Margins of error range from ± 0.01 to ± 7.7 dollars (in thousands)

DETAILED RETENTION

Likelihood of Being Allowed To Stay on Active Duty

Percent of All Active-Duty Members



DETAILED RETENTION

Likelihood of Being Allowed To Stay on Active Duty

Percent of All Active-Duty Members

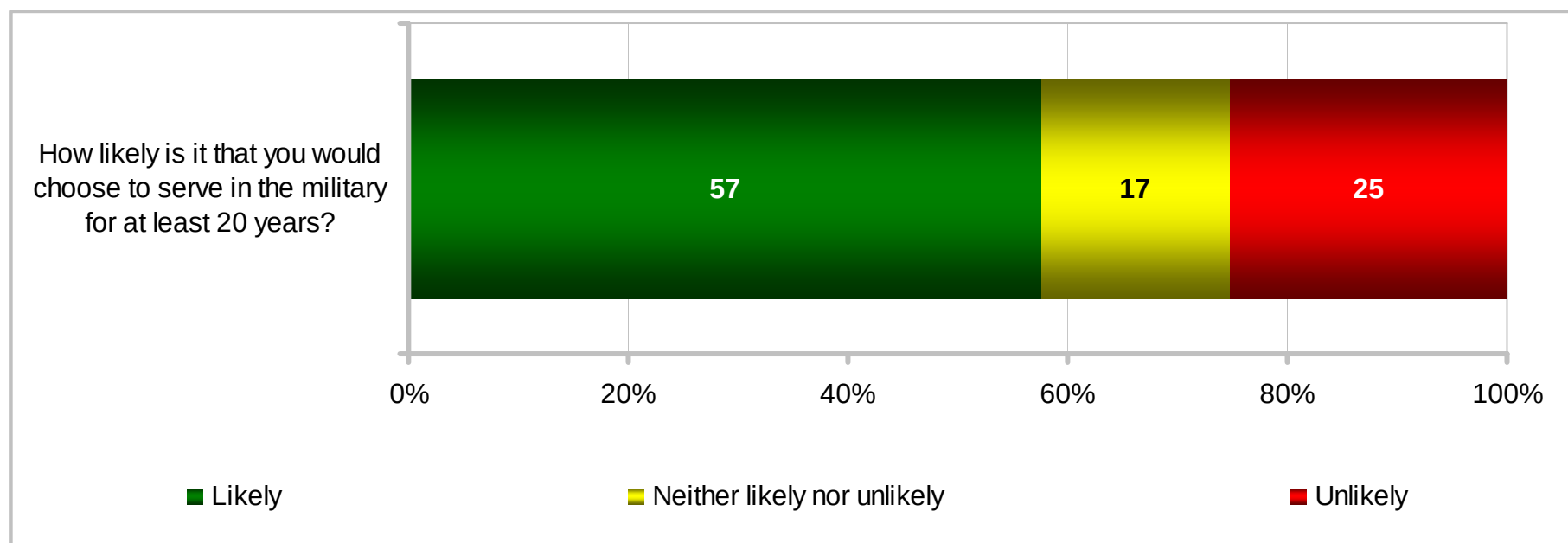
KEY:			Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Likelihood of being allowed to stay on active-duty service at the end of current term or obligation	Likely		82	78	83	86	84	83	87	79	83	91	83	76	89	83	88	86	87	84	85
	Unlikely		9	10	8	7	7	9	7	9	9	4	10	11	5	9	6	7	6	7	8

KEY:			Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Likelihood of being allowed to stay on active-duty service at the end of current term or obligation	Likely		82	82	82	81	83	85	78	79	83	83	80	81	88	82	86	82	83
	Unlikely		9	9	7	7	10	8	10	10	6	9	11	9	6	9	8	9	9

DETAILED RETENTION

Likelihood To Stay on Active Duty for at Least 20 Years

Percent of Active-Duty Members Who Had Less Than 20 Years of Service



DETAILED RETENTION

Likelihood To Stay on Active Duty for at Least 20 Years

Percent of Active-Duty Members Who Had Less Than 20 Years of Service

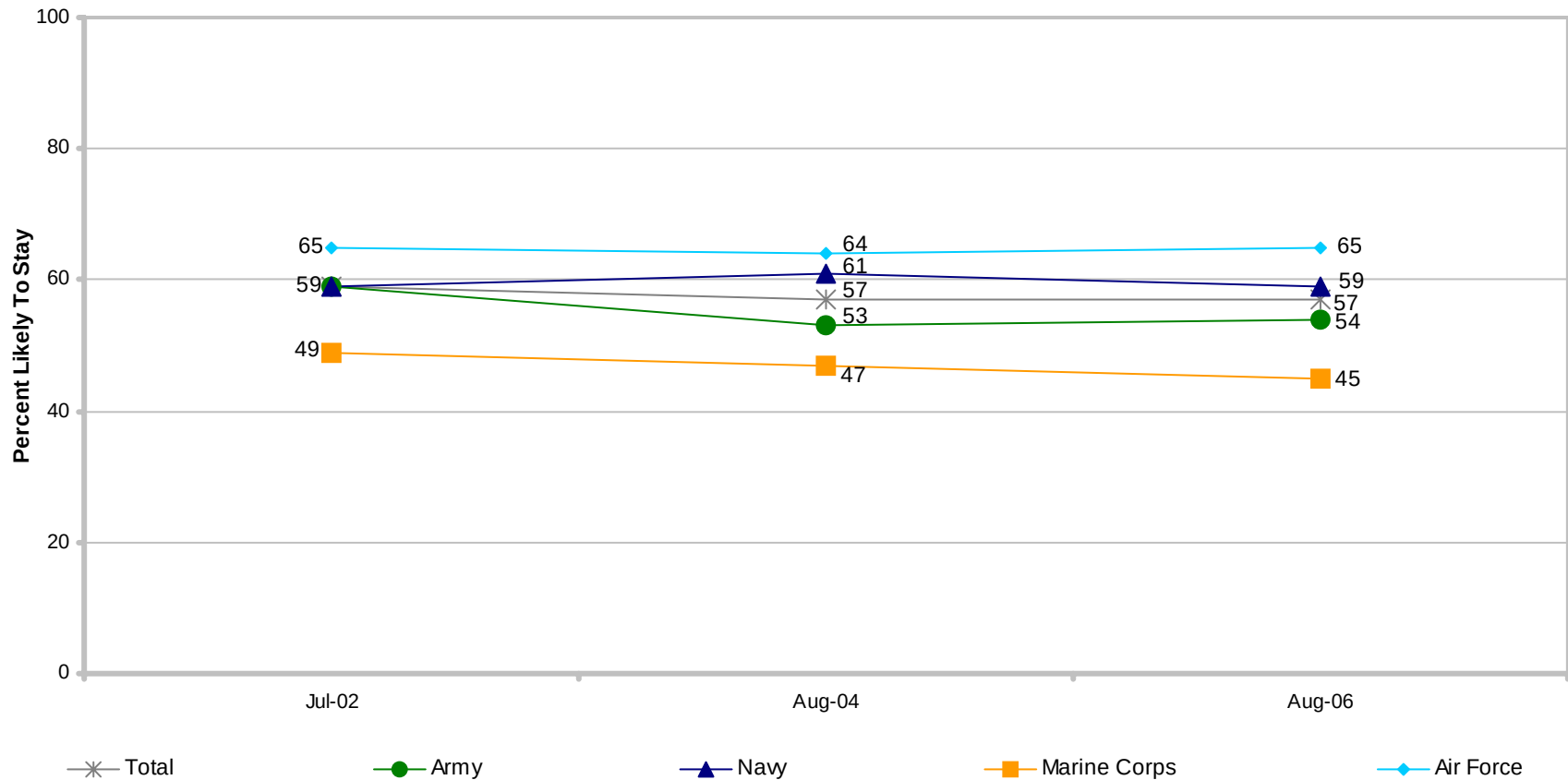
KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6		Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How likely is it that you would choose to serve in the military for at least 20 years?	Likely	57	54	59	45	65	40	61	36	73	58	88		52	68	58	70	43	71	64	70
	Unlikely	25	29	25	34	17	40	22	40	15	22	5		31	18	26	16	35	14	18	14

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How likely is it that you would choose to serve in the military for at least 20 years?	Likely	57	57	55	46	64	56	59	68	38	75	52	56	72	49	57	58	50
	Unlikely	25	25	26	32	21	27	23	17	36	14	30	26	14	33	24	24	32

DETAILED RETENTION

Likelihood To Stay on Active Duty for at Least 20 Years

Percent of Active-Duty Members Who Had Less Than 20 Years of Service, by Service

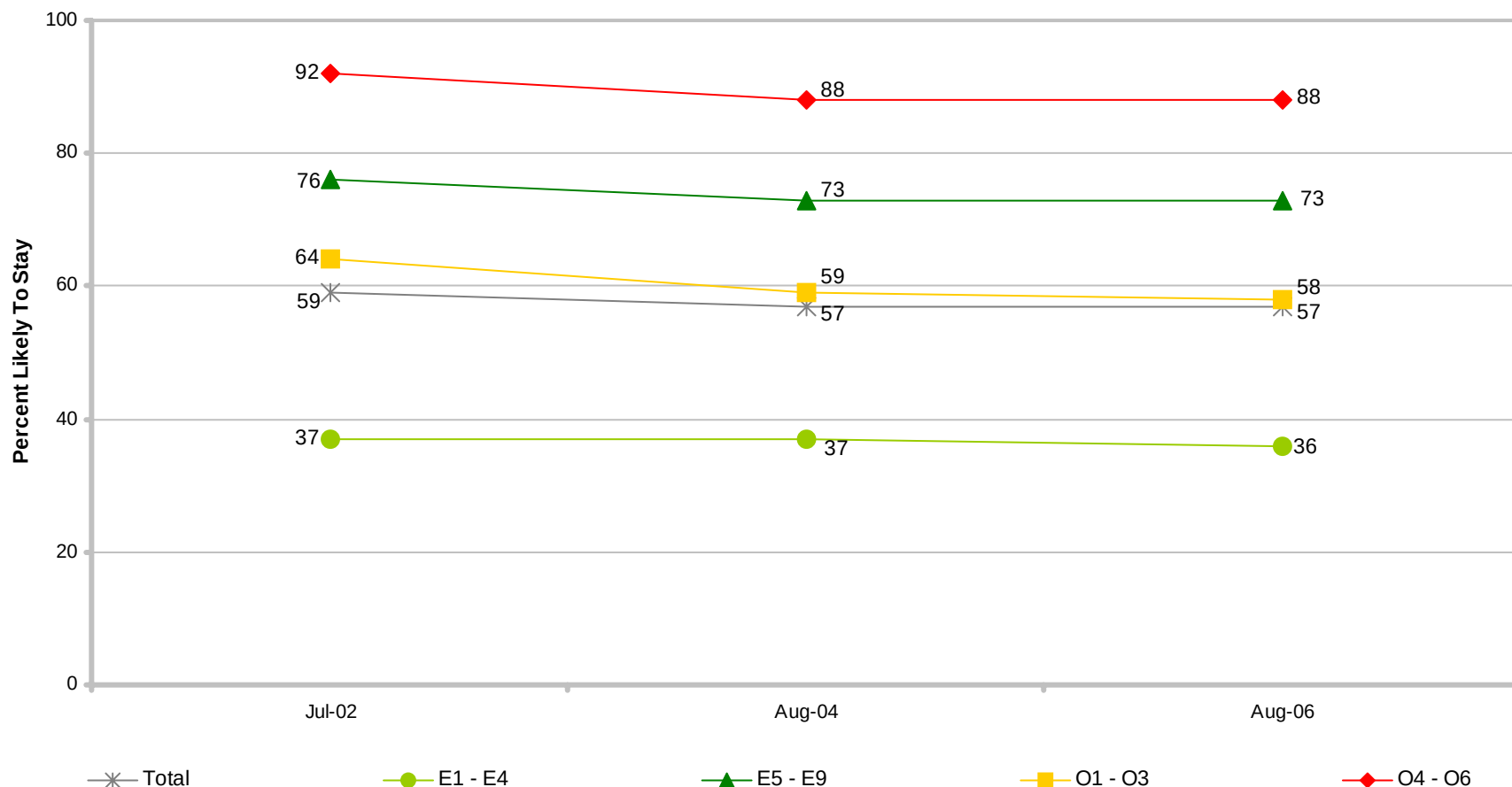


Significant difference from previous administration

DETAILED RETENTION

Likelihood To Stay on Active Duty for at Least 20 Years

Percent of Active-Duty Members Who Had Less Than 20 Years of Service, by Paygrade

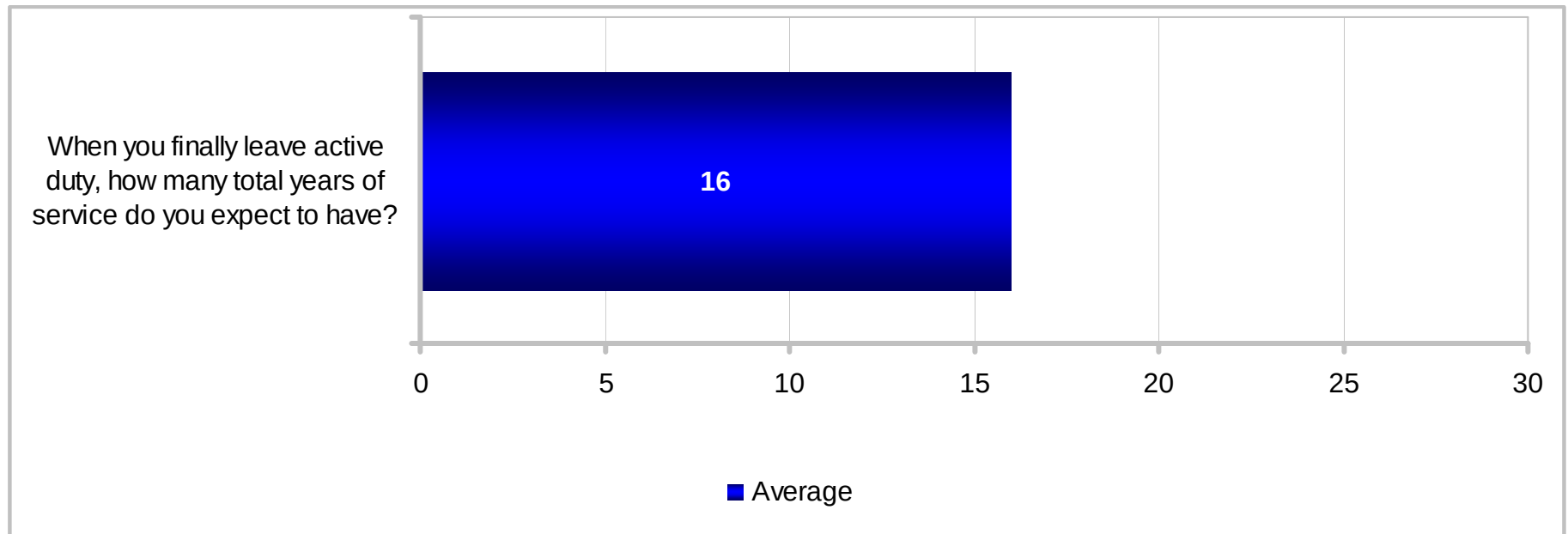


Significant difference from previous administration

DETAILED RETENTION

Total Expected Years of Service

Average of All Active-Duty Members



DETAILED RETENTION

Total Expected Years of Service

Average of All Active-Duty Members

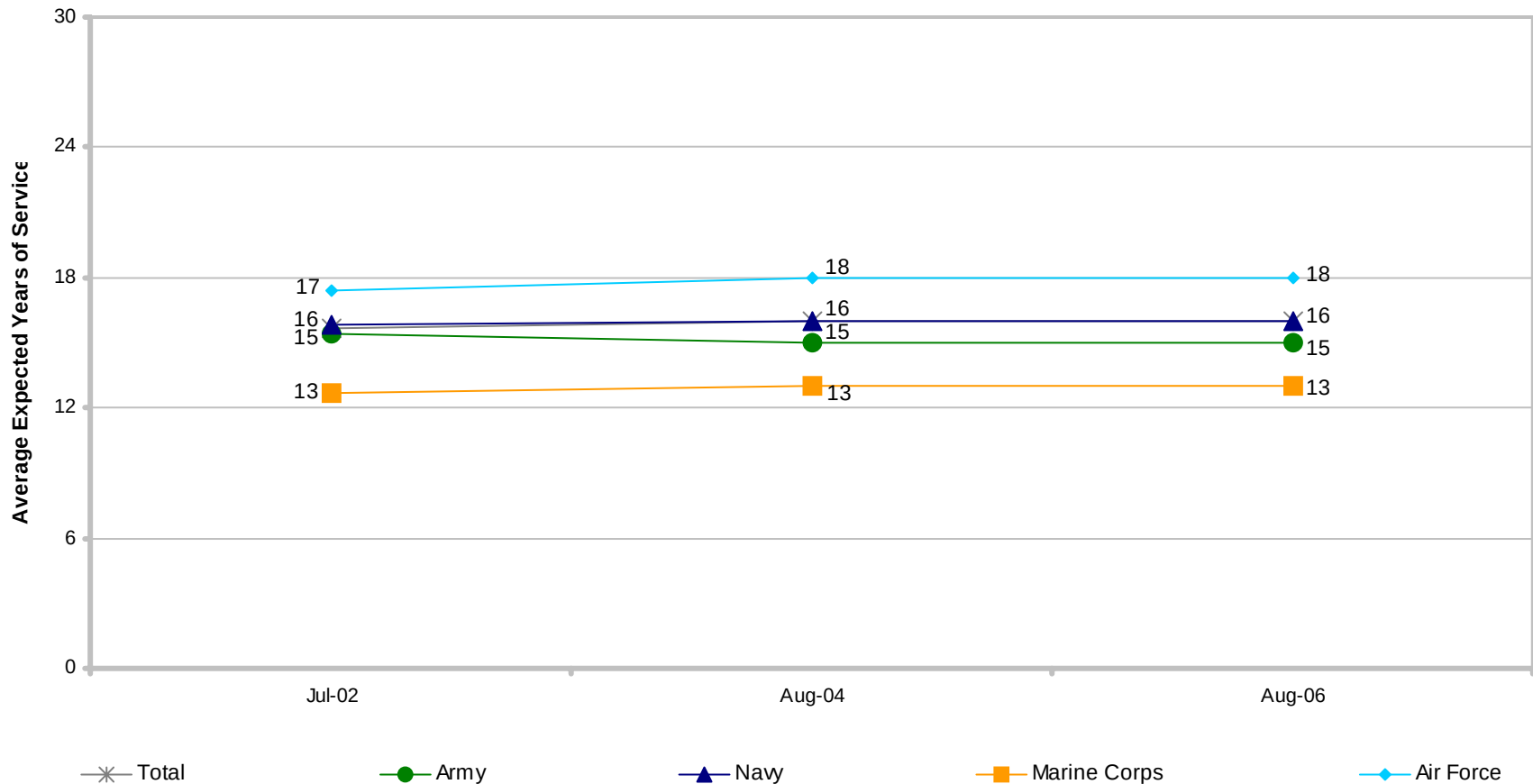
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	16	16	16	13	18	11	17	11	19	17	23	15	20	16	21	12	20	18	20
When you finally leave active duty, how many total years of service do you expect to have?																			

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	16	16	16	13	18	16	16	18	12	20	15	16	21	14	17	16	14
When you finally leave active duty, how many total years of service do you expect to have?																	

DETAILED RETENTION

Total Expected Years of Service

Average of All Active-Duty Members, by Service



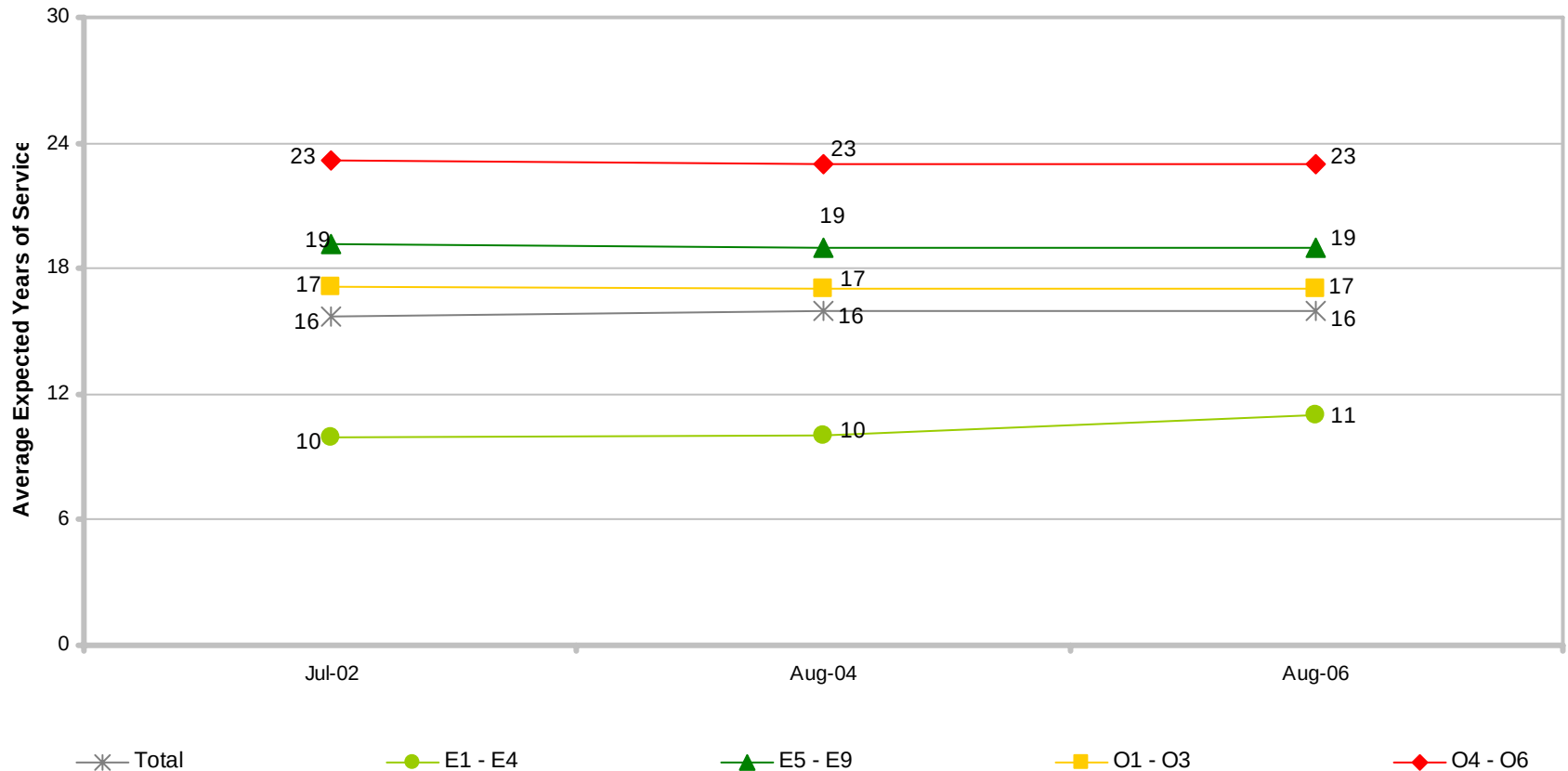
Significant difference from previous administration

Margins of error range from ± 1 years to ± 2 years

DETAILED RETENTION

Total Expected Years of Service

Average of All Active-Duty Members, by Paygrade

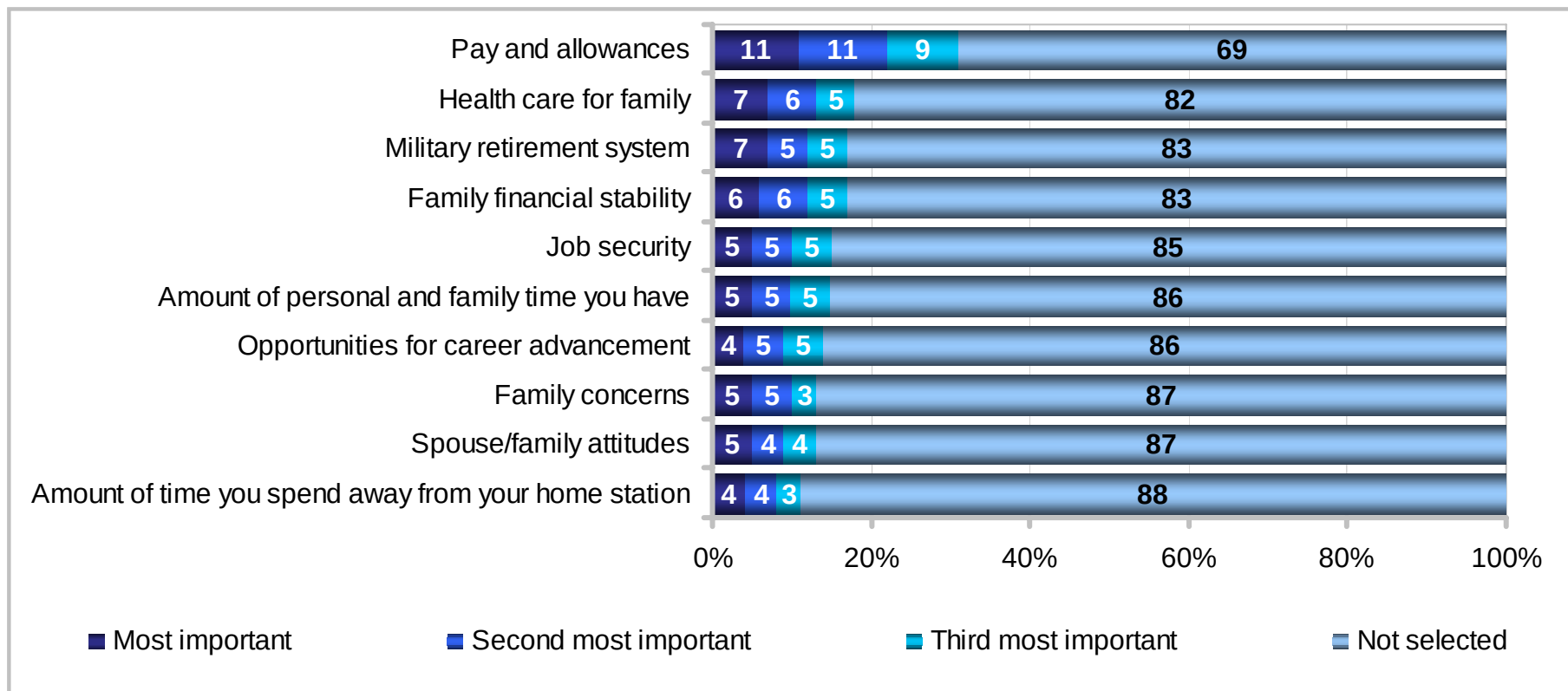


Significant difference from previous administration

Margins of error range from ± 1 years to ± 2 years

DETAILED RETENTION

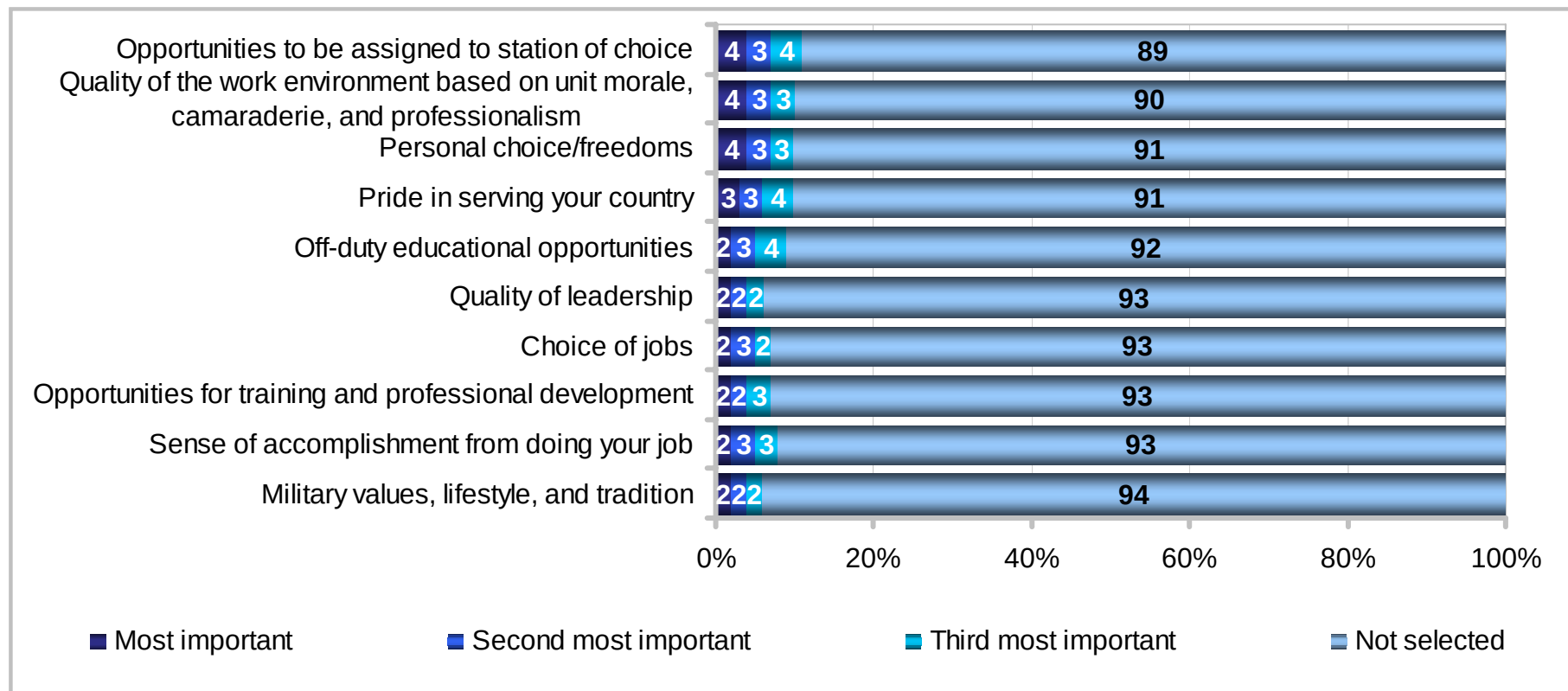
Reasons To Stay Percent of All Active-Duty Members



DETAILED RETENTION

Reasons To Stay

Percent of All Active-Duty Members



DETAILED RETENTION

Reasons To Stay

Percent of All Active-Duty Members

KEY: More Likely to Mark Less Likely to Mark																			
	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Pay and allowances	31	29	32	29	33	31	33	28	34	28	26	29	29	32	29	30	23	35	27
Health care for family	18	17	19	13	21	18	18	18	20	12	11	18	11	20	11	14	10	23	13
Military retirement system	17	15	18	13	21	9	14	7	23	21	28	13	24	16	28	11	25	20	25
Family financial stability	17	16	16	19	19	17	20	15	21	12	12	17	11	16	12	19	13	21	14
Job security	15	12	14	13	20	16	15	18	14	10	6	13	7	15	10	14	9	23	10
Amount of personal and family time you have	14	18	15	12	10	14	16	13	14	19	18	17	19	15	18	11	17	8	18
Opportunities for career advancement	14	14	18	16	9	13	15	14	15	10	14	14	11	19	13	17	11	7	12
Family concerns	13	14	13	12	11	11	14	12	12	16	18	13	18	13	12	11	17	9	17
Spouse/family attitudes	13	14	13	14	13	11	13	12	13	19	18	13	19	12	17	13	20	11	19
Amount of time you spend away from your home station	12	16	11	9	9	12	13	9	13	18	14	14	21	10	16	8	12	8	14

DETAILED RETENTION

Reasons To Stay

Percent of All Active-Duty Members

KEY: More Likely to Mark Less Likely to Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Opportunities to be assigned to station of choice	11	12	13	9	11	10	11	12	10	14	14	11	14	12	13	9	10	10	14
Quality of the work environment based on unit morale, camaraderie, and professionalism	10	10	10	9	10	9	9	10	9	14	13	10	12	10	13	9	16	9	14
Personal choice/freedoms	9	9	10	13	6	12	7	11	6	14	9	8	13	9	12	13	9	5	9
Pride in serving your country	9	9	8	9	11	9	9	8	10	9	10	9	9	8	9	8	13	11	10
Off-duty educational opportunities	8	6	9	14	8	12	7	12	8	3	1	7	2	10	2	16	2	10	2
Quality of leadership	7	7	6	6	6	6	5	7	6	7	8	8	6	6	7	6	10	6	7
Choice of jobs	7	8	6	8	7	7	6	10	5	8	10	8	8	6	10	8	8	7	7
Opportunities for training and professional development	7	7	7	7	6	7	8	8	6	8	4	7	7	7	7	7	7	6	5
Sense of accomplishment from doing your job	7	6	7	6	10	7	5	7	5	12	16	5	12	6	13	5	17	8	14
Military values, lifestyle, and tradition	6	4	5	9	8	4	5	5	6	7	9	4	6	5	8	8	13	7	10

DETAILED RETENTION

Reasons To Stay

Percent of All Active-Duty Members

KEY: More Likely to Mark Less Likely to Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Special pays	6	6	6	8	6	8	9	7	6	5	7	6	7	6	6	9	3	6	6
Other	5	5	4	8	4	6	5	7	4	3	3	5	4	4	2	8	4	4	2
Health care for you	5	4	5	4	6	6	5	6	5	3	3	4	3	5	3	5	2	7	3
Level of challenge in your job	4	4	4	4	3	2	2	3	3	6	7	3	4	3	7	3	8	2	8
Opportunities to travel	4	4	4	6	3	5	3	6	3	2	3	4	2	4	2	7	2	3	3
Annual leave	4	3	3	4	5	4	2	5	3	1	2	3	2	3	1	4	1	6	2
Opportunities for stabilized tours	3	5	1	2	4	2	4	2	3	7	6	5	7	1	5	2	4	3	8
Rotational assignments	3	3	5	2	2	3	4	2	4	3	3	2	4	5	4	2	4	2	2
Opportunities for retraining	2	2	2	1	4	4	3	3	2	1	0	2	0	2	1	1	1	5	1
Child care	2	3	3	2	1	3	3	3	2	1	0	3	1	3	1	2	0	1	0
Family support issues	2	3	2	3	1	2	2	2	2	2	1	3	1	2	1	3	2	1	1

DETAILED RETENTION

Reasons To Stay

Percent of All Active-Duty Members

KEY: More Likely to Mark Less Likely to Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Thrift Savings Plan (TSP)	2	2	2	3	2	2	2	2	3	1	1	2	2	2	1	3	2	2	1
Level of integrity in your unit	2	3	1	2	2	3	2	3	2	1	1	4	1	1	1	2	1	1	2
Dental insurance for family	2	2	2	2	2	2	3	2	2	0	0	2	1	3	0	2	0	2	0
Availability and quality of government-issued equipment to do your job	1	1	1	1	1	1	1	1	1	0	0	1	0	1	0	1	1	1	0
Fitness centers	1	0	1	1	1	1	0	1	0	0	0	0	0	1	1	1	1	1	0
Servicemembers Group Life Insurance (SGLI)	1	1	1	1	1	1	1	1	1	0	0	1	1	1	0	1	0	1	0
Recognition	1	1	1	2	0	2	1	1	1	0	0	1	0	1	1	2	0	0	0
Military housing	1	2	1	2	0	2	1	2	1	0	0	3	1	1	0	2	1	1	0
Space available travel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Emergency relief societies	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
On-base schools for children	0	1	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0

DETAILED RETENTION

Reasons To Stay

Percent of All Active-Duty Members

KEY: More Likely to Mark Less Likely to Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Pay and allowances	31	31	31	28	33	31	31	31	30	31	32	32	29	30	22	31	28
Health care for family	18	18	16	17	18	18	17	18	10	24	18	19	12	18	9	18	16
Military retirement system	17	17	15	11	21	20	13	19	11	22	17	16	26	12	20	18	13
Family financial stability	17	18	15	16	18	16	20	19	10	22	18	18	12	20	12	17	19
Job security	15	15	16	17	14	14	16	14	17	13	15	16	9	14	6	15	13
Amount of personal and family time you have	14	14	14	13	15	15	13	15	12	16	14	13	17	15	23	14	17
Opportunities for career advancement	14	14	14	13	14	13	15	14	13	15	13	14	11	14	14	14	14
Family concerns	13	13	14	11	14	12	14	14	7	16	14	12	17	14	17	12	15
Spouse/family attitudes	13	14	11	13	13	14	13	6	8	18	16	12	20	12	10	14	12
Amount of time you spend away from your home station	12	12	10	10	13	12	11	14	9	13	13	10	16	14	21	11	15

DETAILED RETENTION

Reasons To Stay

Percent of All Active-Duty Members

KEY: More Likely to Mark Less Likely to Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Opportunities to be assigned to station of choice	11	11	14	12	11	11	12	12	14	9	11	11	14	12	15	11	13
Quality of the work environment based on unit morale, camaraderie, and professionalism	10	10	9	11	10	11	8	9	13	8	9	9	13	9	17	10	11
Personal choice/freedoms	9	9	10	11	8	9	9	8	14	5	8	8	10	10	16	8	11
Pride in serving your country	9	10	9	9	10	10	8	6	9	11	6	10	10	7	6	10	6
Off-duty educational opportunities	8	8	10	10	7	7	11	7	13	5	8	10	2	9	2	9	8
Quality of leadership	7	6	8	7	6	7	6	7	8	5	6	7	7	6	8	7	6
Choice of jobs	7	7	8	9	6	7	8	6	10	6	7	7	8	7	8	7	7
Opportunities for training and professional development	7	7	7	8	6	6	8	7	9	5	7	7	6	8	7	7	8
Sense of accomplishment from doing your job	7	8	7	8	7	9	5	7	10	6	7	6	13	5	12	8	6
Military values, lifestyle, and tradition	6	6	6	6	6	6	6	5	6	6	6	6	8	4	7	6	5

DETAILED RETENTION

Reasons To Stay

Percent of All Active-Duty Members

KEY: More Likely to Mark Less Likely to Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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DETAILED RETENTION

Reasons To Stay

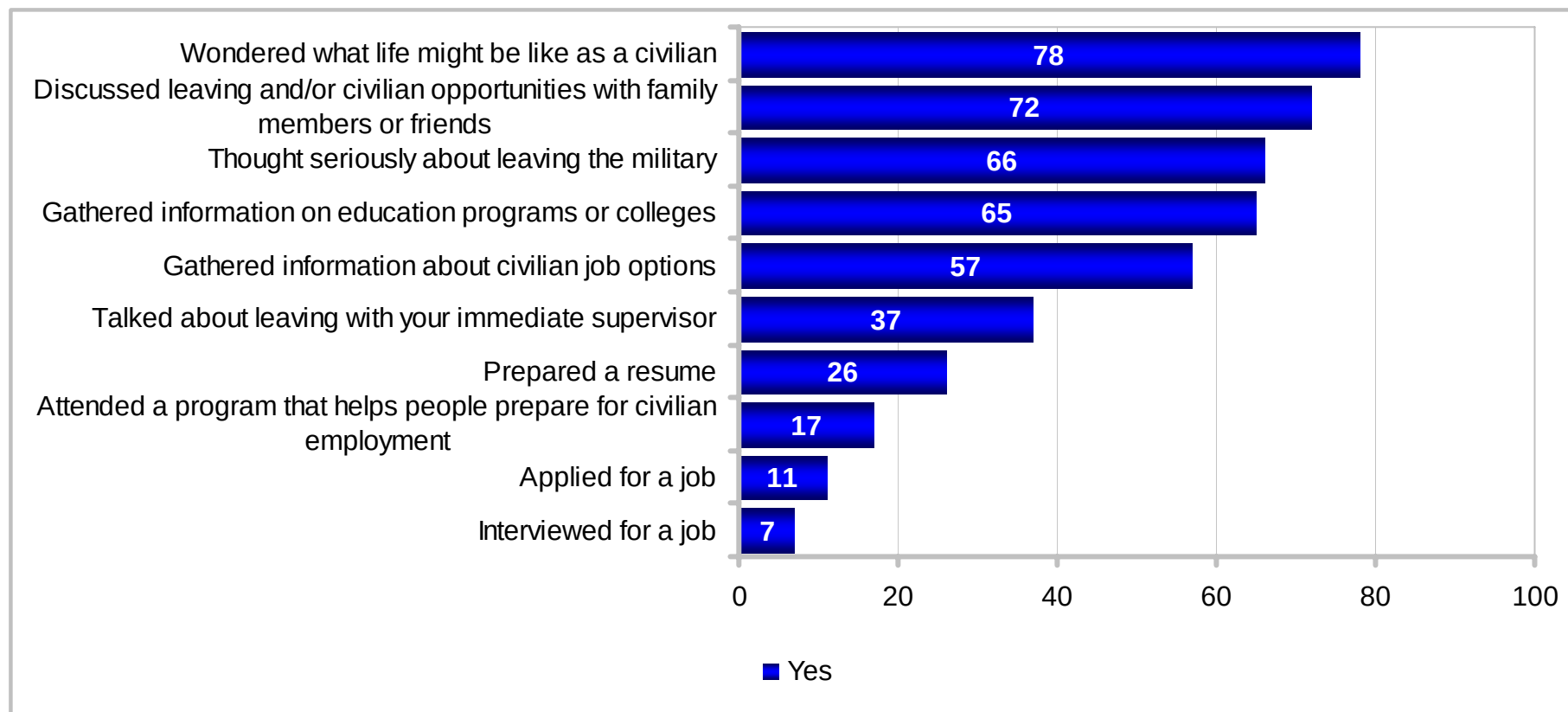
Percent of All Active-Duty Members

KEY: More Likely to Mark Less Likely to Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Thrift Savings Plan (TSP)	2	2	2	2	2	2	2	2	3	2	3	3	1	2	1	2	2
Level of integrity in your unit	2	2	3	3	2	2	2	3	3	1	3	2	1	3	3	2	3
Dental insurance for family	2	2	3	2	2	2	2	2	2	2	2	2	0	3	0	2	2
Availability and quality of government-issued equipment to do your job	1	1	1	1	1	1	0	0	1	1	1	1	0	0	0	1	0
Fitness centers	1	1	1	1	1	0	1	1	1	0	1	1	0	1	0	1	1
Servicemembers Group Life Insurance (SGLI)	1	1	1	1	1	1	2	2	1	1	1	1	0	2	0	1	1
Recognition	1	1	1	1	1	1	1	1	1	1	1	1	0	1	0	1	1
Military housing	1	1	1	3	1	2	1	2	2	1	1	2	0	1	0	1	1
Space available travel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Emergency relief societies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
On-base schools for children	0	0	1	1	0	0	0	1	0	0	1	1	0	0	0	0	0

DETAILED RETENTION

Actions Taken During Past 6 Months To Explore Possibilities of Leaving the Military

Percent of All Active-Duty Members



DETAILED RETENTION

Actions Taken During Past 6 Months To Explore Possibilities of Leaving the Military

Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Wondered what life might be like as a civilian	78	78	77	82	76	83	78	77	78	79	81	78	79	78	76	82	80	75	81
Discussed leaving and/or civilian opportunities with family members or friends	72	74	70	80	67	80	75	72	71	69	77	74	73	70	71	81	73	65	73
Thought seriously about leaving the military	66	71	64	72	58	78	70	68	65	61	64	72	65	64	61	73	61	57	59
Gathered information on education programs or colleges	65	65	70	67	58	74	72	70	67	53	33	69	48	74	46	68	49	62	40
Gathered information about civilian job options	57	59	58	61	50	65	62	54	60	53	57	59	60	59	52	61	58	49	50
Talked about leaving with your immediate supervisor	37	41	37	41	31	53	41	38	39	29	36	43	36	38	31	42	31	31	29
Prepared a resume	26	29	27	25	23	31	33	22	29	29	31	28	32	26	28	25	30	21	28
Attended a program that helps people prepare for civilian employment	17	18	18	18	14	22	17	14	20	13	18	19	14	18	16	18	18	14	15
Applied for a job	11	10	12	13	9	15	14	11	12	9	8	11	9	13	8	14	10	9	9
Interviewed for a job	7	7	8	8	6	10	9	6	8	7	7	7	7	8	6	8	8	6	7

DETAILED RETENTION

Actions Taken During Past 6 Months To Explore Possibilities of Leaving the Military

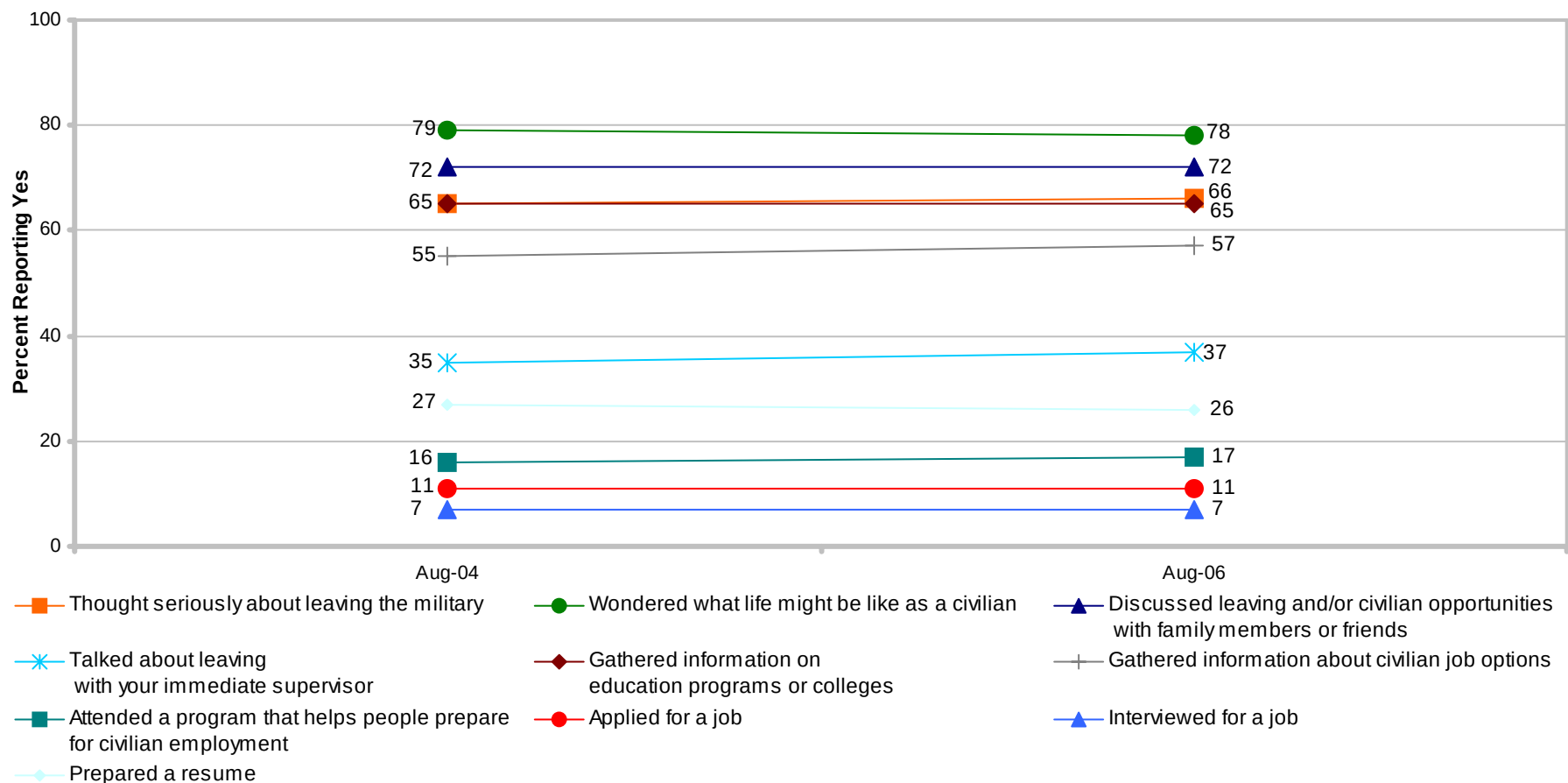
Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Wondered what life might be like as a civilian	78	78	77	76	79	77	79	76	78	77	79	77	79	81	82	77	81
Discussed leaving and/or civilian opportunities with family members or friends	72	72	70	69	73	73	70	73	69	72	77	72	72	69	76	72	70
Thought seriously about leaving the military	66	66	66	66	66	65	66	66	66	64	68	66	61	67	67	65	67
Gathered information on education programs or colleges	65	65	65	65	64	61	71	70	67	61	66	68	45	73	49	64	69
Gathered information about civilian job options	57	58	52	53	59	55	59	61	54	58	58	58	55	53	53	57	53
Talked about leaving with your immediate supervisor	37	38	35	36	38	38	37	43	38	36	38	38	32	38	36	37	38
Prepared a resume	26	26	25	22	29	25	28	34	22	28	29	26	29	25	32	26	26
Attended a program that helps people prepare for civilian employment	17	17	15	14	18	16	18	23	13	18	19	17	15	18	17	17	17
Applied for a job	11	11	8	9	12	10	13	15	9	11	12	12	8	9	11	11	9
Interviewed for a job	7	7	4	6	8	7	8	8	6	7	9	8	7	4	8	7	5

DETAILED RETENTION

Actions Taken During Past 6 Months To Explore Possibilities of Leaving the Military

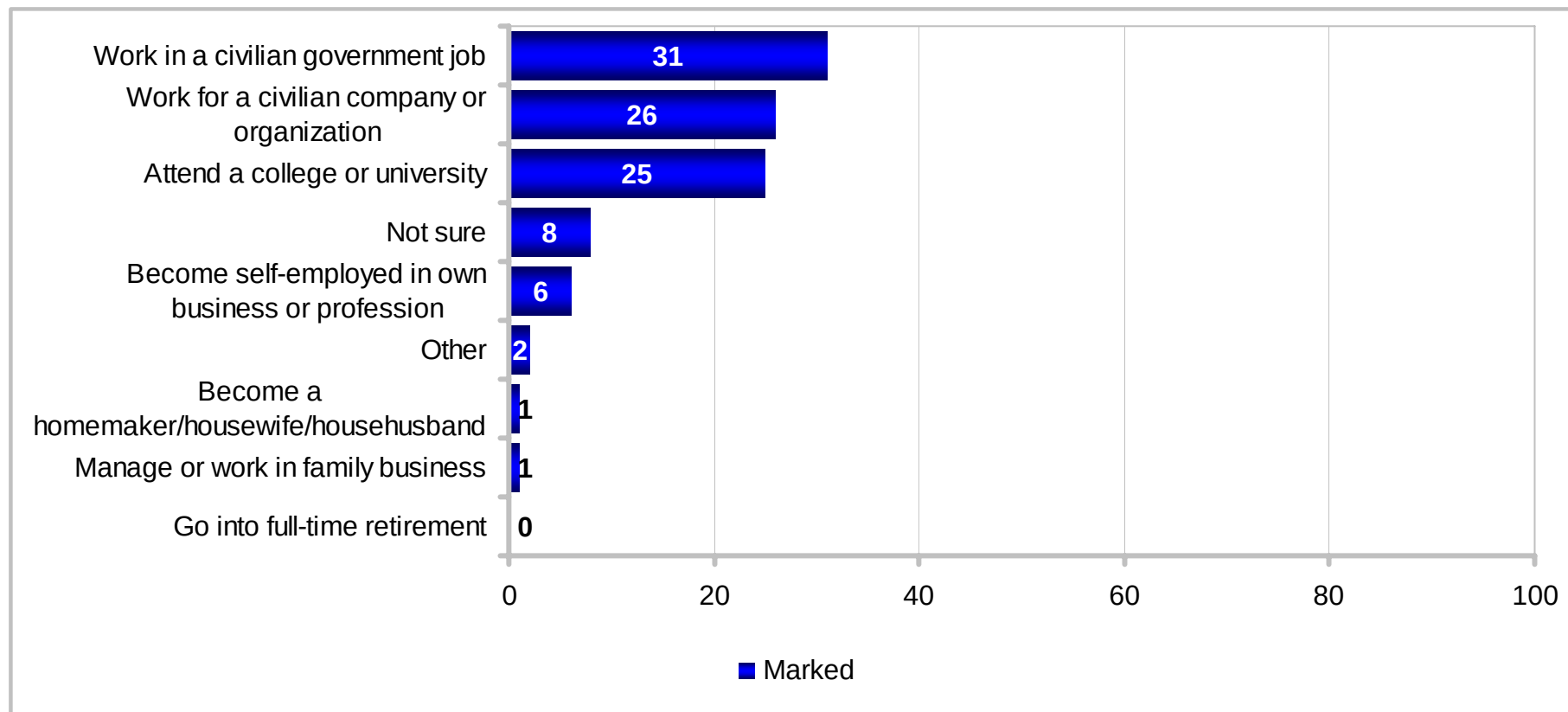
Percent of All Active-Duty Members



Significant difference from previous administration

DETAILED RETENTION

Primary Activity if Member Left Active Duty in Next 12 Months Percent of All Active-Duty Members



DETAILED RETENTION

Primary Activity if Member Left Active Duty in Next 12 Months Percent of All Active-Duty Members

KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Work in a civilian government job	31	37	28	29	27	29	41	25	40	24	24	39	28	29	24	30	24	29	20
Work for a civilian company or organization	26	23	28	23	29	20	23	16	26	46	52	19	44	25	49	20	48	23	51
Attend a college or university	25	23	27	33	22	38	21	44	16	11	4	27	8	31	6	36	9	26	9
Not sure	8	6	7	6	11	6	7	7	8	8	7	6	6	7	8	5	7	12	8
Become self-employed in own business or profession	6	6	6	5	6	3	6	4	6	7	9	5	9	5	8	5	8	6	7
Other	2	1	1	1	2	2	1	2	1	2	2	1	2	1	3	1	1	2	2
Become a homemaker/housewife/househusband	1	1	0	1	1	1	1	0	1	1	1	1	1	0	1	0	1	1	2
Manage or work in family business	1	1	2	2	1	1	1	1	1	1	0	1	1	2	0	2	1	1	0
Go into full-time retirement	0	1	1	0	0	0	0	0	1	0	1	1	1	1	1	0	0	0	0

DETAILED RETENTION

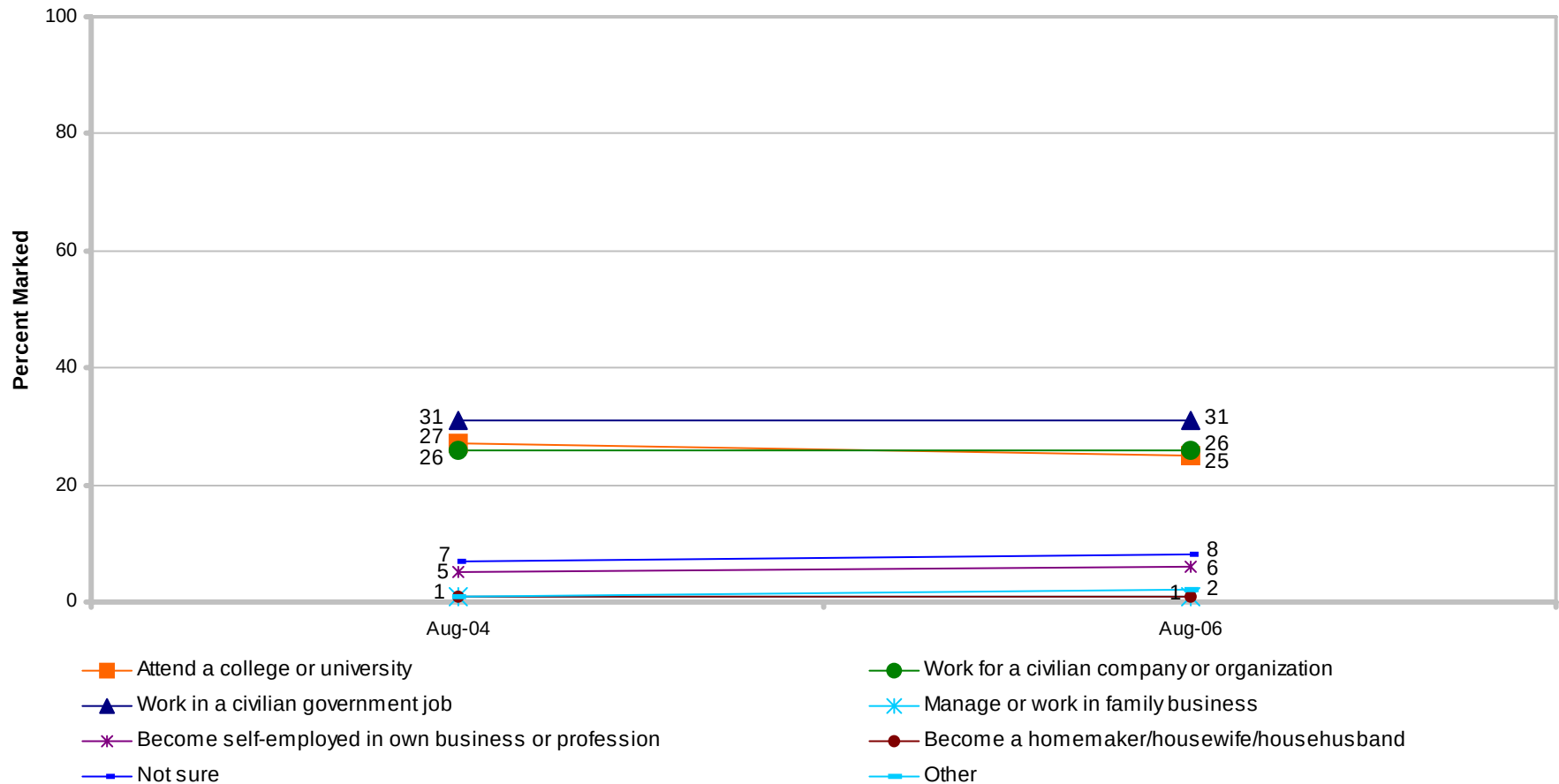
Primary Activity if Member Left Active Duty in Next 12 Months

Percent of All Active-Duty Members

KEY: More Likely To Mark Less Likely To Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)		Male Enlisted	Male Officers	Female Enlisted	Female Officers		Male	Female
Work in a civilian government job	31	31	33	28	33	28	37	40	22	39	29		34	24	27	28		32	27
Work for a civilian company or organization	26	27	21	19	30	29	20	24	18	32	28		23	50	15	39		27	19
Attend a college or university	25	25	27	38	18	25	26	20	44	11	25		27	8	42	11		23	36
Not sure	8	7	9	7	8	8	6	7	8	7	8		8	8	7	6		8	7
Become self-employed in own business or profession	6	6	6	4	7	5	6	6	5	6	6		5	8	5	8		6	5
Other	2	2	1	2	1	2	1	1	2	1	1		1	2	1	2		2	2
Become a homemaker/housewife/househusband	1	1	1	0	1	1	1	1	0	1	1		0	1	3	5		0	3
Manage or work in family business	1	1	1	1	1	1	1	1	2	1	1		2	1	1	0		1	1
Go into full-time retirement	0	0	0	0	1	1	0	1	0	1	1		0	0	0	1		0	0

DETAILED RETENTION

Primary Activity if Member Left Active Duty in Next 12 Months Percent of All Service Members

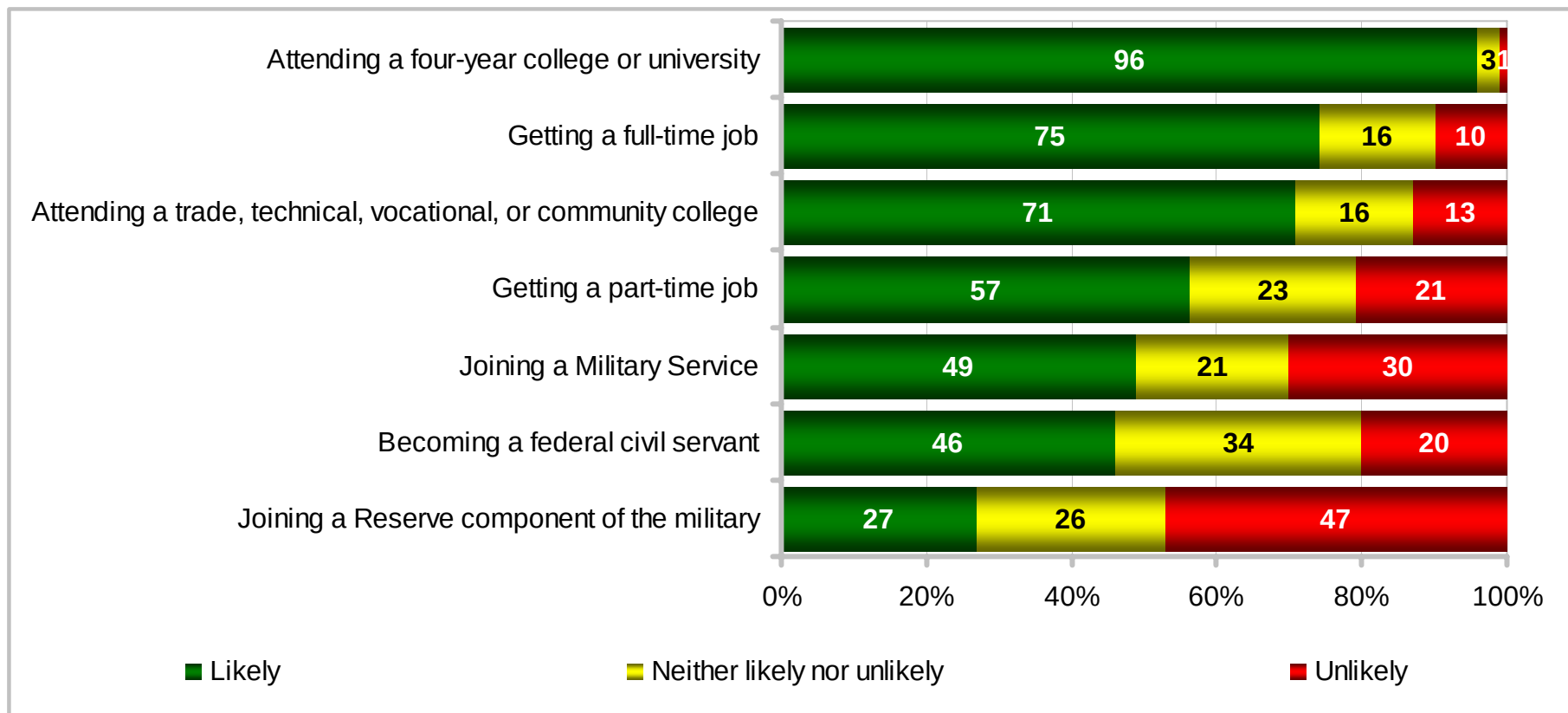


Significant difference from previous administration

DETAILED RETENTION

Likelihood of Recommending Career Options to Their Children

Percent of Active-Duty Members With Children or Other Legal Dependents Between Ages of 6-22



DETAILED RETENTION

Likelihood of Recommending Career Options to Their Children

Percent of Active-Duty Members With Children or Other Legal Dependents Between Ages of 6-22

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Attending a four-year college or university	Likely	96	95	97	96	96	94	97	97	95	99	99	95	96	97	98	95	97	95	99
	Unlikely	1	1	1	1	0	2	2	1	1	0	1	2	1	1	1	1	1	0	0
Getting a full-time job	Likely	75	75	76	72	75	67	78	73	75	74	75	76	72	76	74	71	73	74	76
	Unlikely	10	9	8	11	11	5	9	6	9	14	12	8	12	8	11	11	11	11	12
Attending a trade, technical, vocational, or community college	Likely	71	72	71	72	69	81	79	82	77	58	40	79	48	77	47	78	50	77	45
	Unlikely	13	12	12	14	14	5	11	5	9	22	35	8	24	7	32	10	26	8	34
Getting a part-time job	Likely	57	54	63	55	56	56	60	54	57	55	57	53	56	63	60	55	53	57	53
	Unlikely	21	22	18	24	20	23	22	24	19	26	23	23	19	17	22	24	23	18	29
Joining a Military Service	Likely	49	42	52	52	55	51	44	55	47	54	54	42	43	51	56	51	56	54	59
	Unlikely	30	35	27	25	26	32	34	25	32	30	22	37	30	28	23	26	23	27	24

Percent of Active-Duty Members With Children or Other Legal Dependents Between Ages of 6-22

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Becoming a federal civil servant	Likely	46	48	44	39	45	54	47	47	47	48	38	49	44	46	37	41	33	46	42
	Unlikely	20	21	19	25	20	17	20	15	20	26	26	20	22	17	27	24	28	18	27
Joining a Reserve component of the military	Likely	27	27	27	27	28	45	26	42	25	27	30	27	26	28	22	27	29	26	35
	Unlikely	47	49	44	46	47	37	50	39	48	52	47	50	48	42	54	46	46	47	47

DETAILED RETENTION

Likelihood of Recommending Career Options to Their Children

Percent of Active-Duty Members With Children or Other Legal Dependents Between Ages of 6-22

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Attending a four-year college or university	Likely	96	96	95	95	96	95	97	98	NA	95	NA	95	97	96	99	96	97
	Unlikely	1	1	1	2	1	1	1	1	NA	1	NA	1	1	1	0	1	0
Getting a full-time job	Likely	75	75	75	76	75	74	76	78	NA	74	NA	75	74	75	73	75	75
	Unlikely	10	10	9	9	10	9	10	9	NA	10	NA	9	12	10	11	10	10
Attending a trade, technical, vocational, or community college	Likely	71	71	71	72	71	69	74	74	NA	71	NA	78	47	77	46	71	71
	Unlikely	13	12	14	13	13	14	11	12	NA	13	NA	8	28	8	31	13	13
Getting a part-time job	Likely	57	58	52	57	57	57	56	57	NA	57	NA	56	56	63	55	56	61
	Unlikely	21	20	25	21	20	19	23	19	NA	21	NA	20	22	20	28	21	21
Joining a Military Service	Likely	49	49	48	50	48	52	45	42	NA	50	NA	49	51	40	54	50	42
	Unlikely	30	29	33	29	30	27	35	36	NA	29	NA	30	26	39	31	29	37

DETAILED RETENTION

Likelihood of Recommending Career Options to Their Children

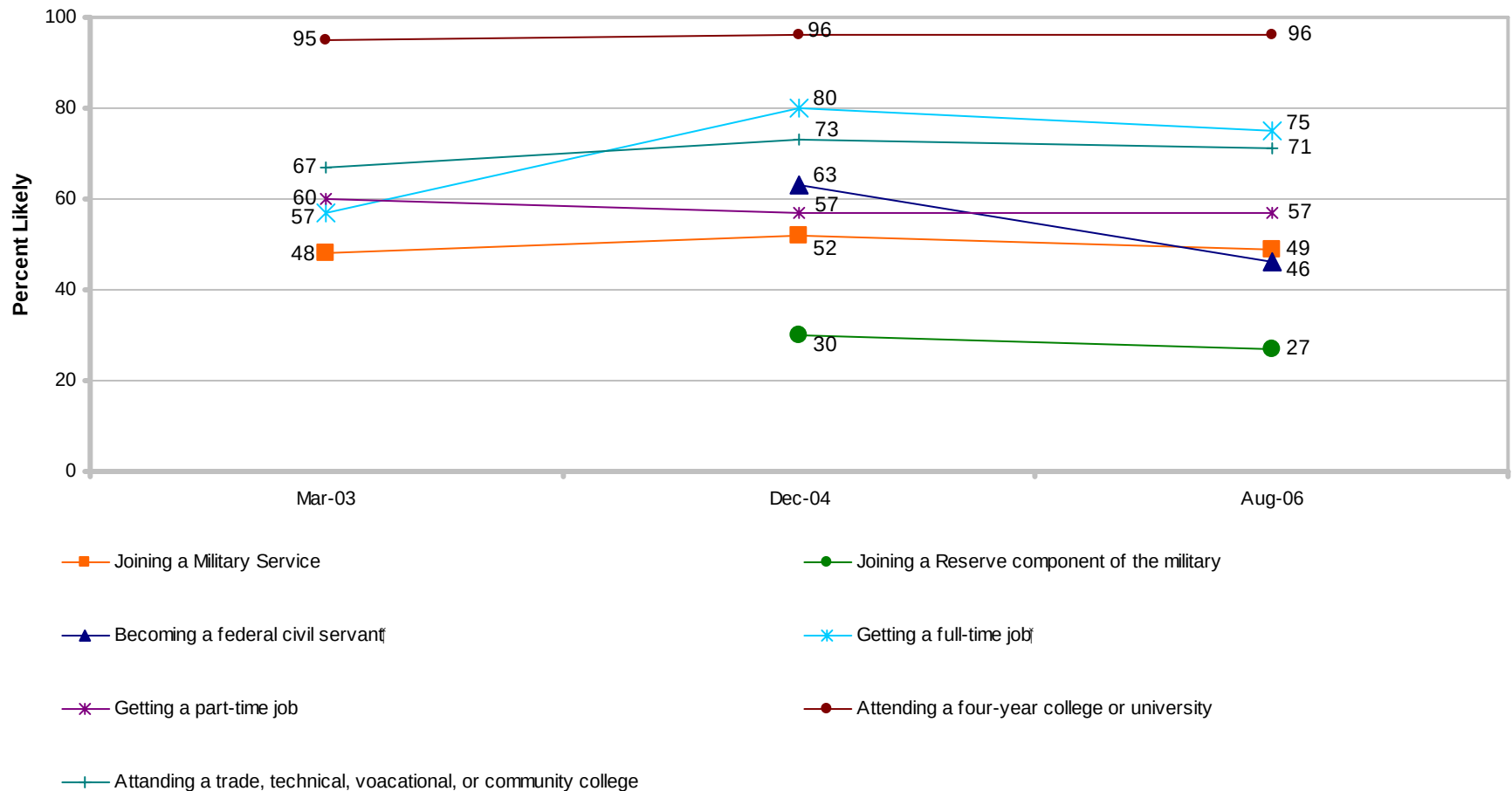
Percent of Active-Duty Members With Children or Other Legal Dependents Between Ages of 6-22

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Becoming a federal civil servant	Likely	46	45	47	42	47	43	49	48	NA	45	NA	47	39	45	56	45	47
	Unlikely	20	20	22	20	20	21	20	22	NA	20	NA	19	26	22	20	20	21
Joining a Reserve component of the military	Likely	27	27	28	27	27	27	28	25	NA	27	NA	27	27	28	33	27	29
	Unlikely	47	47	49	46	48	46	49	51	NA	47	NA	46	49	48	44	47	48

DETAILED RETENTION

Likelihood of Recommending Career Options to Their Children

Percent of Active-Duty Members With Children or Other Legal Dependents Between Ages of 6-22



*Note: "Joining a Reserve Component" and "Becoming a federal civil servant" not asked in March 2003 SOFA.

Significant difference from previous administration

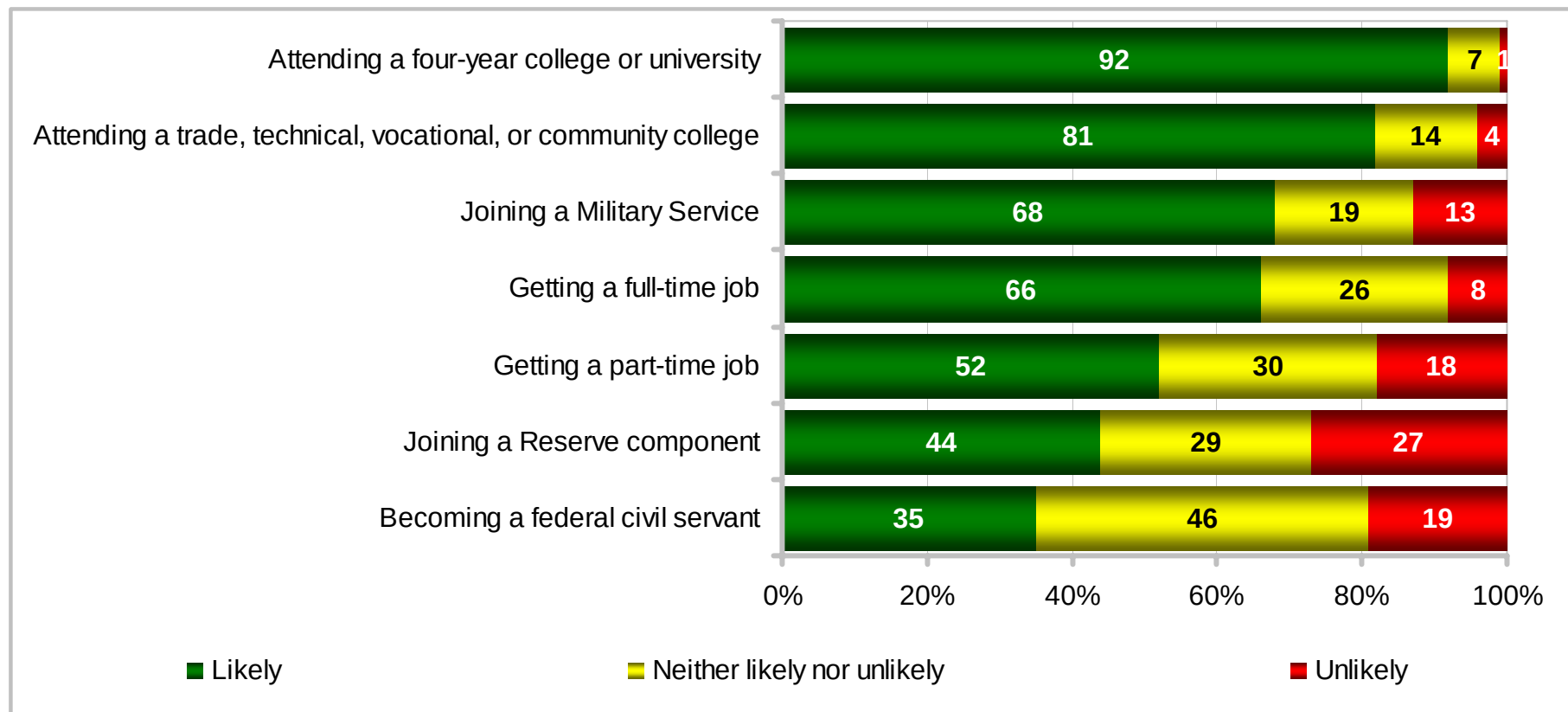
SOFA Aug 06 Q71

Margins of error range from $\pm 2\%$ to $\pm 6\%$

DETAILED RETENTION

Likelihood of Recommending Career Options to a Youth

Percent of Active-Duty Members Without Children or Other Legal Dependents Between Ages of 6-22



DETAILED RETENTION

Likelihood of Recommending Career Options to a Youth

Percent of Active-Duty Members Without Children or Other Legal Dependents Between Ages of 6-22

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Attending a four-year college or university	Likely	92	92	94	92	89	91	91	91	90	99	98	91	97	93	99	91	97	87	99
	Unlikely	1	1	1	1	1	1	1	1	1	0	0	1	0	1	0	1	1	2	0
Attending a trade, technical, vocational, or community college	Likely	81	84	83	80	77	86	85	83	84	67	69	86	69	85	68	81	71	80	67
	Unlikely	4	4	4	3	6	3	3	3	4	12	9	3	11	3	9	2	8	4	13
Joining a Military Service	Likely	68	63	66	68	75	65	73	62	73	79	79	61	74	65	79	67	87	74	81
	Unlikely	13	17	14	12	9	14	10	16	11	7	7	18	11	14	7	12	2	9	6
Getting a full-time job	Likely	66	69	68	64	63	62	67	64	67	72	77	68	71	67	73	64	68	60	75
	Unlikely	8	7	7	12	7	8	9	8	7	8	6	7	9	7	6	12	10	7	6
Getting a part-time job	Likely	52	54	56	50	46	53	51	54	51	51	44	55	49	57	52	50	50	47	46
	Unlikely	18	17	18	15	22	17	17	16	19	24	27	16	23	18	21	15	19	20	29

DETAILED RETENTION

Likelihood of Recommending Career Options to a Youth

Percent of Active-Duty Members Without Children or Other Legal Dependents Between Ages of 6-22

KEY:																		
		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers
Joining a Reserve component	Likely	44	39	43	43	52	39	50	41	46	51	46	38	45	43	43	43	49
	Unlikely	27	33	28	26	20	30	25	29	26	21	29	34	29	28	26	26	22
Becoming a federal civil servant	Likely	35	39	32	29	37	33	42	31	38	40	43	38	44	32	32	28	35
	Unlikely	19	18	21	22	15	18	16	20	17	20	19	18	18	22	20	22	14

DETAILED RETENTION

Likelihood of Recommending Career Options to a Youth

Percent of Active-Duty Members Without Children or Other Legal Dependents Between Ages of 6-22

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Attending a four-year college or university	Likely	92	91	93	91	93	92	91	98	91	93	93	90	98	95	98	91	96
	Unlikely	1	1	1	1	1	1	1	NR	1	1	1	1	0	0	0	1	0
Attending a trade, technical, vocational, or community college	Likely	81	81	85	82	81	80	83	92	81	81	82	83	67	86	71	81	84
	Unlikely	4	5	3	3	5	5	3	2	4	5	4	3	11	3	11	4	5
Joining a Military Service	Likely	68	68	69	64	71	69	65	64	65	75	70	66	78	66	79	68	68
	Unlikely	13	13	14	14	12	13	13	25	13	11	12	14	7	15	9	13	14
Getting a full-time job	Likely	66	67	64	65	67	67	65	61	65	68	69	66	72	61	74	67	64
	Unlikely	8	8	9	7	8	8	8	4	8	9	8	7	7	11	8	7	10
Getting a part-time job	Likely	52	52	55	53	52	52	52	57	51	52	55	51	47	59	55	51	58
	Unlikely	18	19	17	17	19	19	18	15	18	20	19	17	25	17	20	18	18

DETAILED RETENTION

Likelihood of Recommending Career Options to a Youth

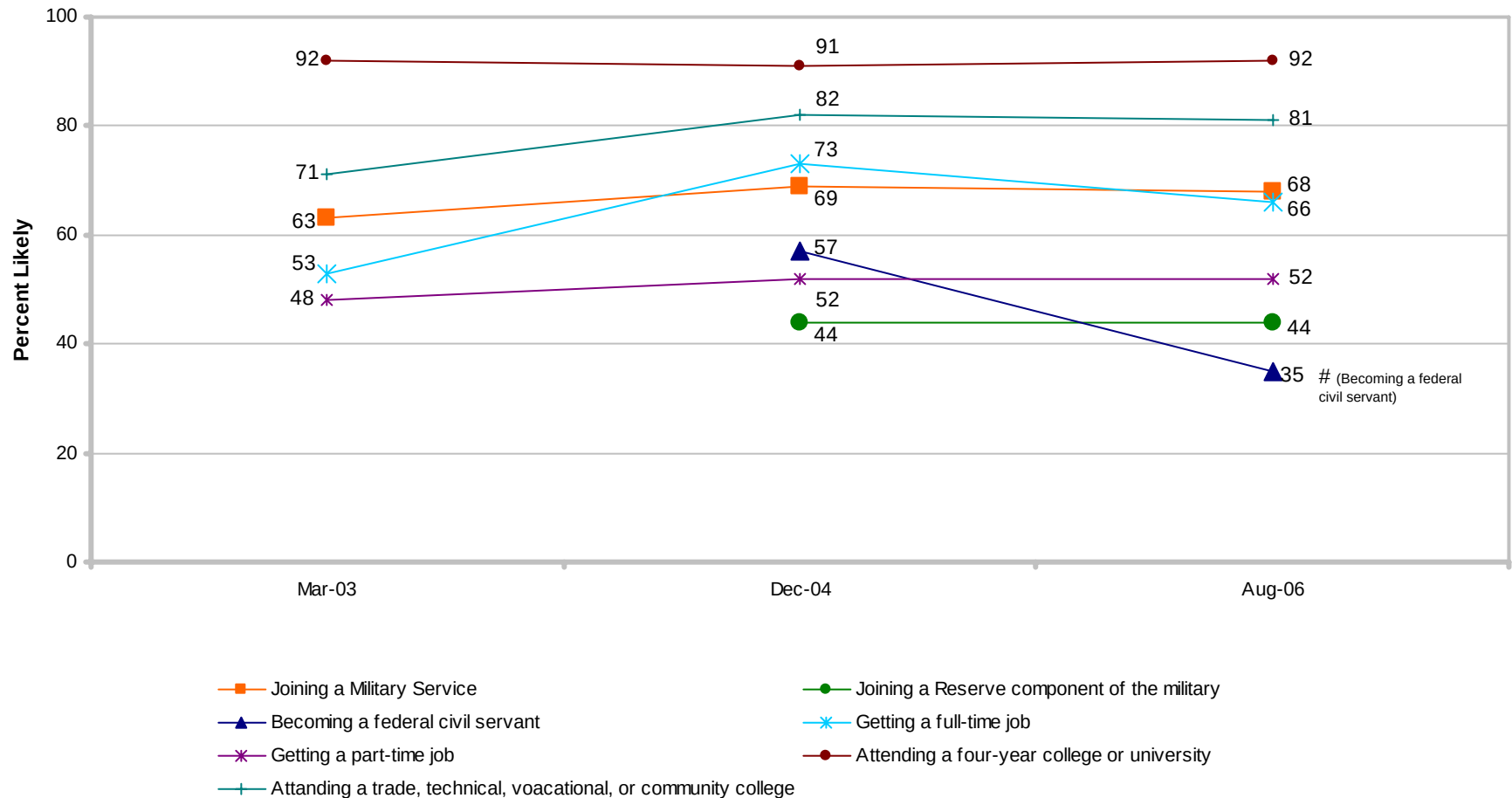
Percent of Active-Duty Members Without Children or Other Legal Dependents Between Ages of 6-22

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Joining a Reserve component	Likely	44	45	40	41	47	45	43	39	43	45	47	42	50	48	51	43	48
	Unlikely	27	26	33	30	25	27	28	29	27	29	26	29	22	24	26	28	24
Becoming a federal civil servant	Likely	35	35	34	31	37	33	38	46	32	39	37	33	38	35	48	34	37
	Unlikely	19	18	23	21	18	20	17	20	20	17	17	19	21	18	15	19	18

DETAILED RETENTION

Likelihood of Recommending Career Options to a Youth

Percent of Active-Duty Members With Children or Other Legal Dependents Between Ages of 6-22



*Note: "Joining a Reserve Component" and "Becoming a federal civil servant" not asked in March 2003 SOFA.

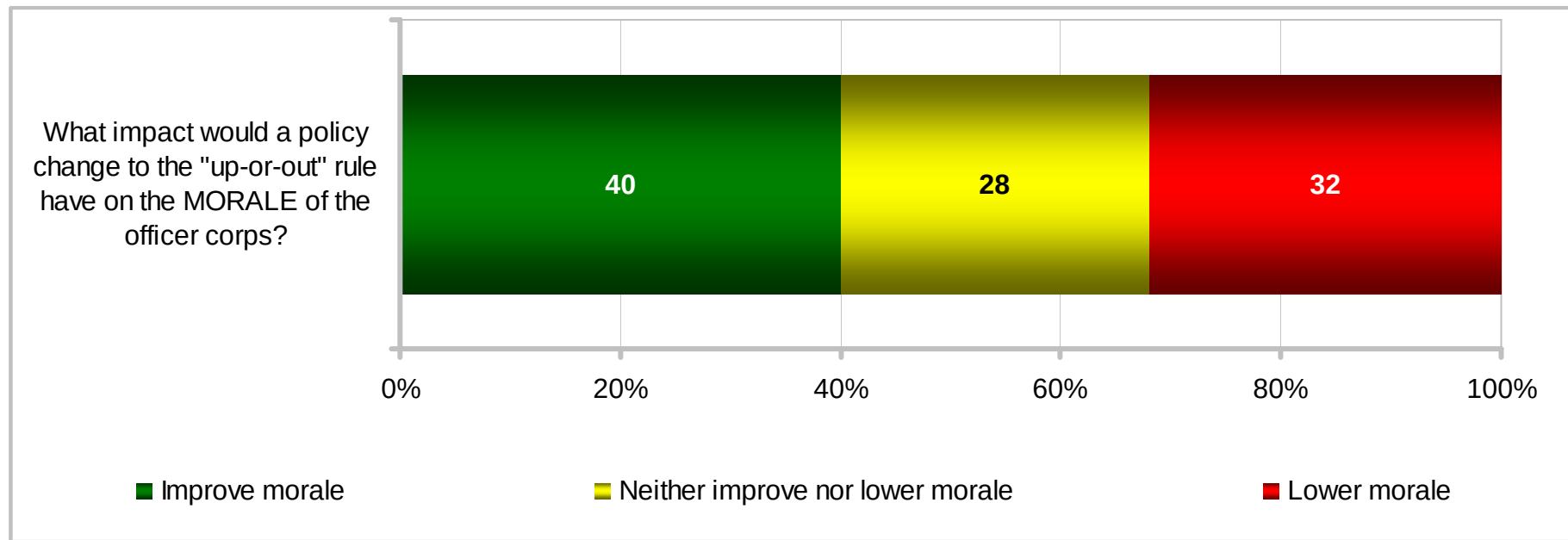
Significant difference from previous administration

SOFA Aug 06 Q72

Margins of error range from $\pm 1\%$ to $\pm 2\%$

DETAILED RETENTION

Impact on Officer Corps Morale if "Up-or-Out" Rule Eliminated Percent of Active-Duty Officers



DETAILED RETENTION

Impact on Officer Corps Morale if "Up-or-Out" Rule Eliminated Percent of Active-Duty Officers

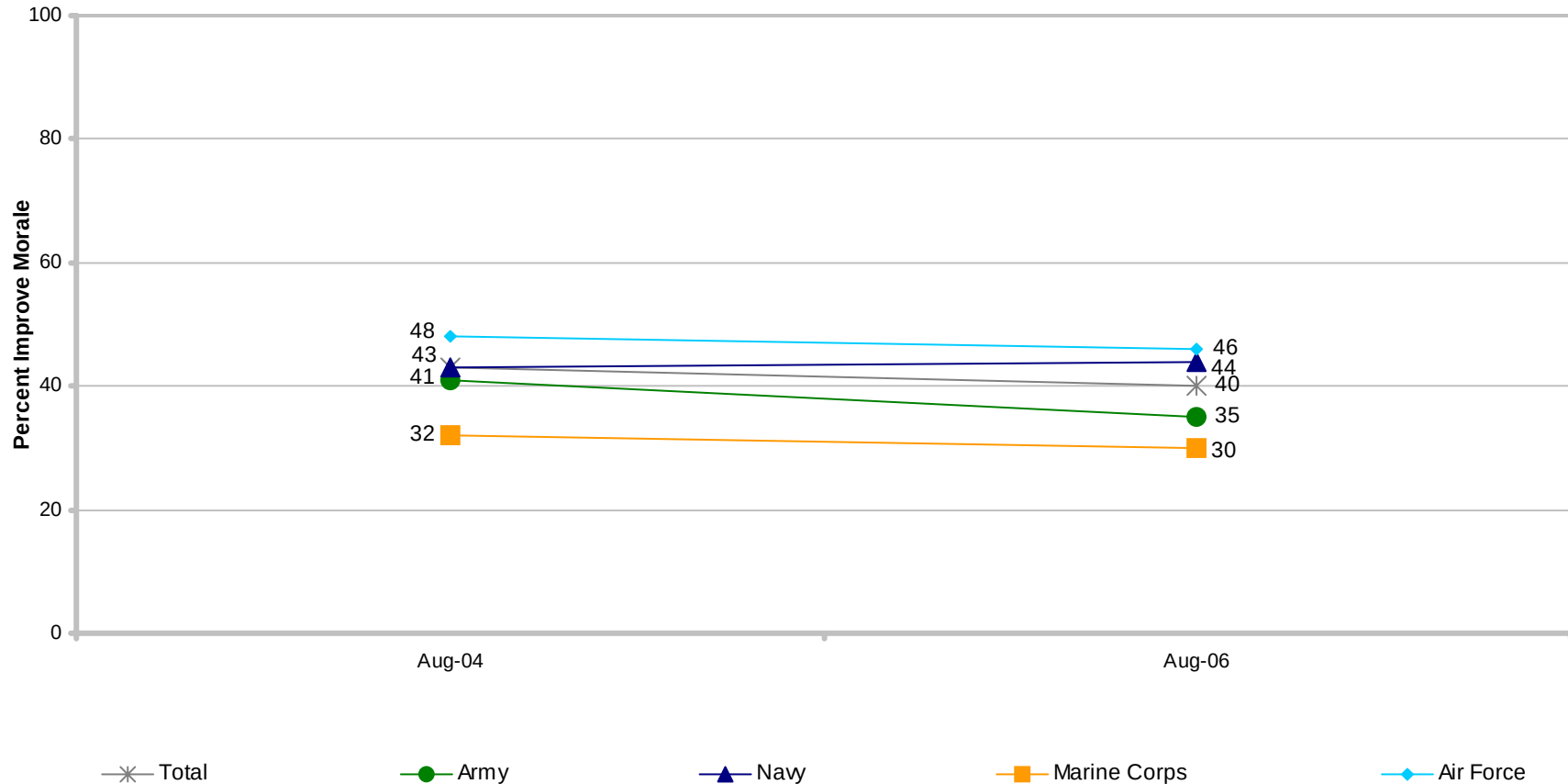
KEY: Higher Response of Improve Morale Lower Response of Improve Morale Higher Response of Lower Morale		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
What impact would a policy change to the “up-or-out” rule have on the MORALE of the officer corps?	Improve	40	35	44	30	46	NA	NA	NA	NA	37	45	NA	35	NA	44	NA	30	NA	46
	Lower	32	37	30	42	26	NA	NA	NA	NA	35	28	NA	37	NA	30	NA	42	NA	26

KEY: Higher Response of Improve Morale Lower Response of Improve Morale Higher Response of Lower Morale		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
What impact would a policy change to the “up-or-out” rule have on the MORALE of the officer corps?	Improve	40	40	42	39	40	39	45	54	33	43	39	NA	41	NA	38	41	38
	Lower	32	32	31	32	32	32	29	25	34	29	37	NA	31	NA	36	31	36

DETAILED RETENTION

Improve Officer Corps Morale if "Up-or-Out" Rule Eliminated

Percent of Active-Duty Officers, by Service

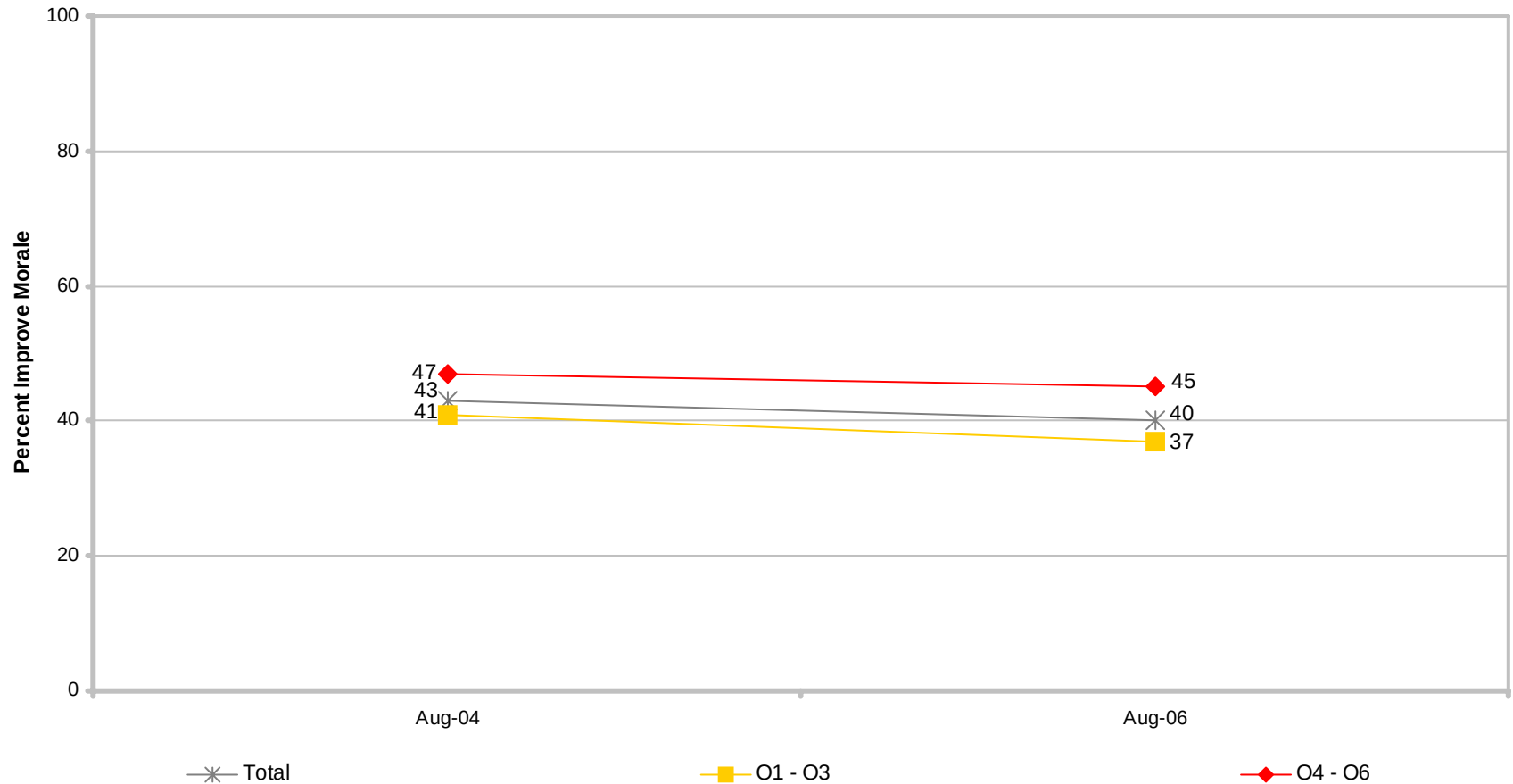


Significant difference from previous administration

DETAILED RETENTION

Improve Officer Corps Morale if "Up-or-Out" Rule Eliminated

Percent of Active-Duty Officers, by Paygrade

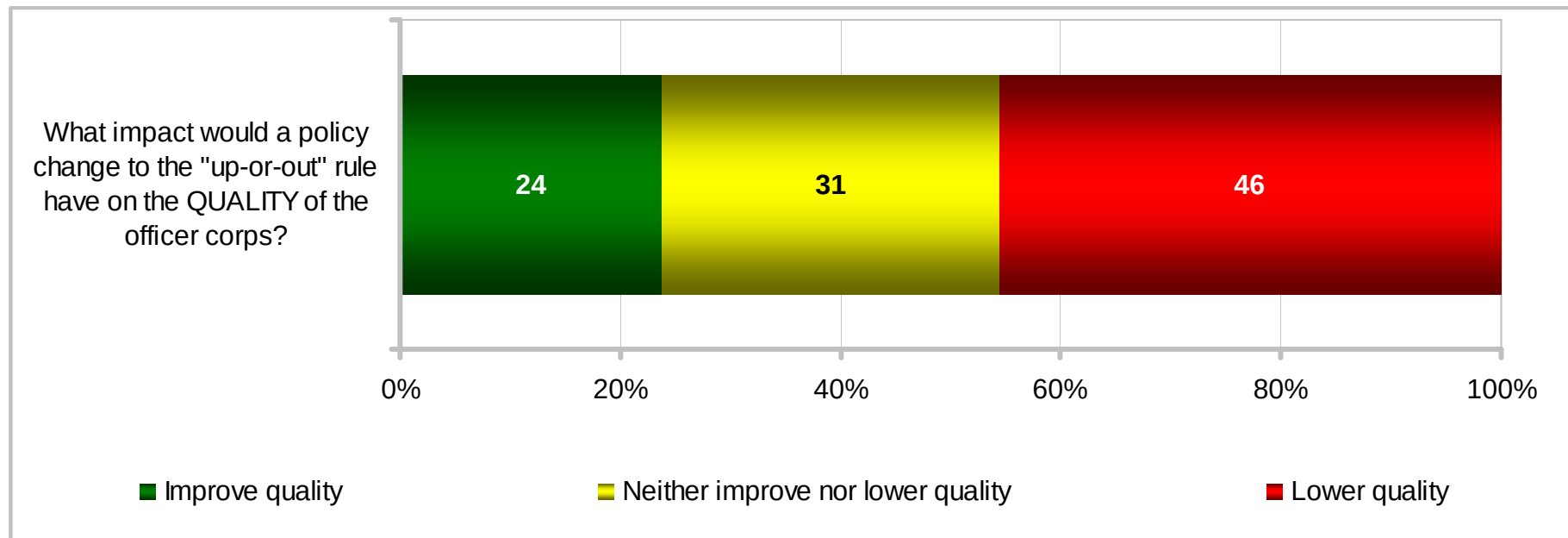


Significant difference from previous administration

Margins of error range from $\pm 0\%$ to $\pm 4\%$

DETAILED RETENTION

Impact on Officer Corps Quality if "Up-or-Out" Rule Eliminated Percent of Active-Duty Officers



DETAILED RETENTION

Impact on Officer Corps Quality if "Up-or-Out" Rule Eliminated Percent of Active-Duty Officers

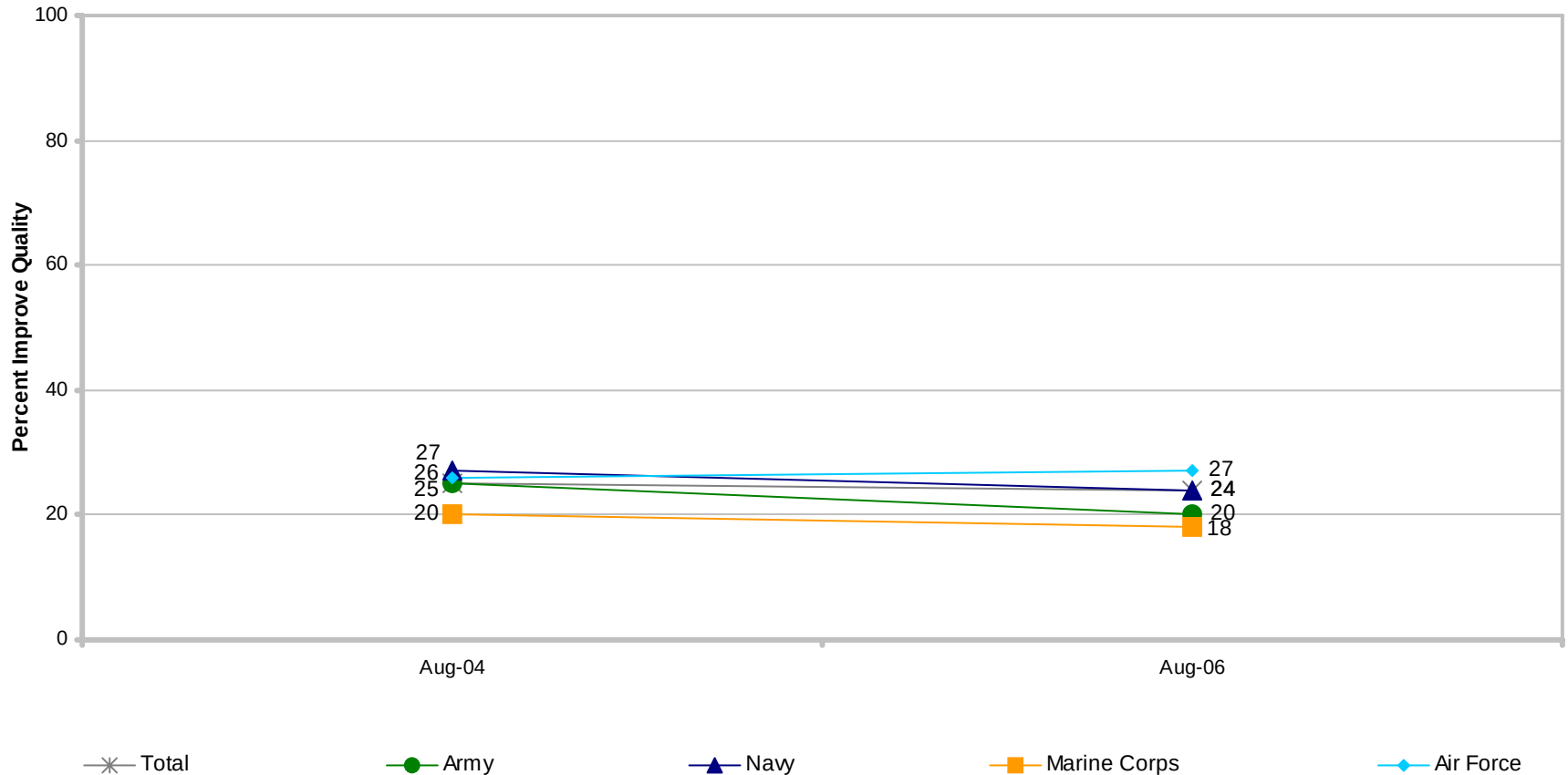
KEY:			Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
What impact would a policy change to the "up-or-out" rule have on the QUALITY of the officer corps?	Improve		24	20	24	18	27	NA	NA	NA	NA	20	28	NA	20	NA	24	NA	18	NA	27
	Lower		46	50	45	56	40	NA	NA	NA	NA	49	42	NA	50	NA	45	NA	56	NA	40

KEY:			Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
What impact would a policy change to the "up-or-out" rule have on the QUALITY of the officer corps?	Improve		24	23	29	25	23	23	28	28	22	25	21	NA	24	NA	24	24	24
	Lower		46	46	42	46	46	47	40	34	48	44	51	NA	46	NA	47	46	47

DETAILED RETENTION

Improve Officer Corps Quality if "Up-or-Out" Rule Eliminated

Percent of Active-Duty Officers, by Service



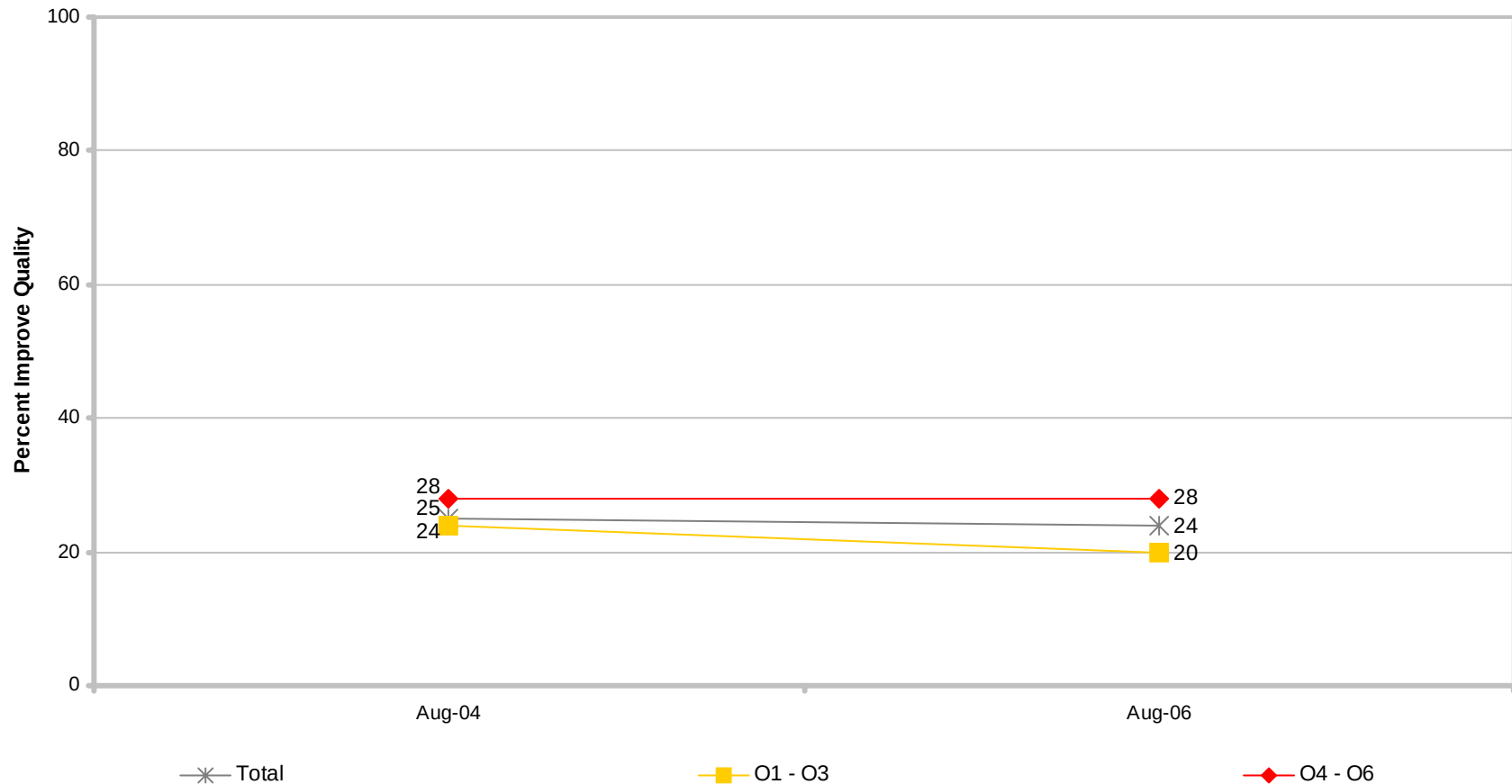
Significant difference from previous administration

Margins of error range from $\pm 1\%$ to $\pm 4\%$

DETAILED RETENTION

Improve Officer Corps Quality if "Up-or-Out" Rule Eliminated

Percent of Active-Duty Officers, by Paygrade



Significant difference from previous administration

RETENTION

Summary of Findings

August 2006

- 57% likely to stay; 29% unlikely
 - Likely to stay led by O4-O6, Air Force officer, Marine Corps officer, Navy officer, married with child(ren), male officer, Air Force, E5-E9, Air Force enlisted, single with child(ren), Army officer, living off base, O1-O3, and enlisted with 6-9 years of service
 - Unlikely to stay led by enlisted with 3-5 years of service, Marine Corps enlisted, Marine Corps, E1-E4, single without child(ren), Army enlisted, living on base, female enlisted, Army, Non-Hispanic White, and male enlisted
- 47% reported their spouse/significant other supports staying on active duty
 - Support leaving led by enlisted with 3-5 years of service, Army enlisted, E1-E4, Army, members without child(ren), and female
- 41% reported their family supports staying on active duty
 - Support leaving led by Army enlisted, Army, enlisted with 3-5 years of service, Marine Corps enlisted, Marine Corps, Army officer, female enlisted, female, E1-E4, and total minority
- On a scale from 1 (lowest) to 5 (highest), commitment measures ranged from 2.5 to 3.8
 - Lowest was *Normative Commitment* (sense of obligation)
 - Highest was *Affective Commitment* (emotional attachment)
- 21% likely to join National Guard or Reserve after active duty
 - Led by O1-O3, female officers, Navy, E1-E4, Navy enlisted, single without child(ren), Air Force officers, living on base, and total minority

RETENTION

Summary of Findings

August 2006

- 39% of members currently on 2nd or later enlistment, including extensions
 - Led by enlisted 6-9 years, E5-E9, Air Force enlisted, single with child(ren), Navy enlisted, married with child(ren), male enlisted, Air Force, living off base, Navy, female enlisted, and total minority
- 35% of members currently on 1st enlistment or extension of 1st enlistment
 - Led by E1-E4, enlisted 3-5 years, Marine Corps enlisted, single without child(ren), living on base, Marine Corps, female enlisted, Navy enlisted, male enlisted, Air Force enlisted, and Navy
- Members who were not on indefinite status or stop-loss reported having 25 months remaining on their current enlistment term or service obligation
 - Led by Army, Army enlisted, Navy officers, living overseas, Air Force, O1-O3, Air Force enlisted, living on base, male officer, and enlisted 6-9 years of service
- 52% of enlisted members reported they would be willing to re-enlist if bonus was big enough
 - Led by E1-E4 and living on base
 - Minimum bonus averaged \$23,600
 - Led by male enlisted and male
- 65% of officers reported they would be willing to accept an additional 3-year, active-duty commitment if bonus was big enough
 - Led by Air Force, Air Force officers, and O1-O3
 - Minimum bonus averaged \$55,200
 - Led by Navy and Navy officer

RETENTION

Summary of Findings

August 2006

- 82% of members indicated it was likely they could stay on active duty at the end of their current term or obligation
 - Led by O1-O3, Army officer, Navy officer, male officer, enlisted with 6-9 years of service, Marine Corps officer, Marine Corps, female officer, and Non-Hispanic White
- 57% likely to stay for at least 20 years of service; 25% unlikely
 - Likely led by O4-O6, married with child(ren), E5-E9, male officer, Marine Corps officer, Air Force officer, Navy officer, Army officer, single with child(ren), Air Force, Air Force enlisted, living off base, enlisted with 6-9 years of service, and male
 - Unlikely led by enlisted with 3-5 years of service, E1-E4, single without child(ren), Marine Corps enlisted, Marine Corps, female enlisted, living on base, female, Army enlisted, married without child(ren), and Army
- Members reported they expect to have a total of 16 years of service when they leave the military
 - Led by O4-O6, Navy officer, male officer, Army officer, Marine Corps officer, Air Force officer, married with child(ren), E5-E9, Air Force, Air Force enlisted, living off base, single with child(ren), enlisted 6-9 years of service, O1-O3, female officer, and male
- *Pay and allowances* (31%) was the most widely selected reason for staying in the military
 - Led by Air Force enlisted, E5-E9, and living off base

RETENTION

Summary of Findings

August 2006

- In the past six months, more than half *wondered what life might be like as a civilian (78%), discussed leaving and/or civilian opportunities with family or friends (72%), thought seriously about leaving the military (66%), gathered information on education programs (65%), or gathered information about civilian job options (57%)*
 - 37% *discussed leaving with their immediate supervisor*
 - 26% *prepared a resume*
 - 11% *applied for a job and 7% interviewed for a job*
- At least a quarter of members indicated they would *work in a civilian government job (31%), work in a civilian company or organization (26%), or attend a college or university (25%)* if they left active duty in next 12 months

RETENTION

Summary of Findings

August 2006

- At least three-fourths of members with children were likely to recommend *attending a four-year college or university* (96%) or *getting a full-time job* (75%)
 - Fewer were likely to recommend *joining a Military Service* (49%) or *joining a Reserve component* (27%)
 - Likely to recommend *joining a Military Service* led by Air Force officer, Air Force, and Non-Hispanic White
 - Likely to recommend *joining a Reserve component* led by E1-E4 and Air Force officer
- At least four-fifths of members without children were likely to recommend *attending a four-year college or university* (92%) or *attending a trade, technical, vocational, or community college* (81%) to a youth
 - Fewer were likely to recommend *joining a Military Service* (68%) or *joining a Reserve component* (44%)
 - Likely to recommend *joining a Military Service* led by officer, Air Force, married with child(ren), Air Force enlisted, enlisted with 6-9 years of service, E5-E9, and living off base
 - Likely to recommend *joining a Reserve component* led by Air Force officer, Air Force, O1-O3, enlisted with 6-9 years of service, and male officer

RETENTION

Summary of Findings

August 2006

- 40% of officers reported the elimination of the “up-or-out” rule would *improve the morale in the officer corps*; 32% reported it would *lower morale*
 - *Improve morale* led by single with child(ren), Air Force, Air Force officer, and O4-O6
 - *Lower morale* led by Marine Corps, Army, married without child(ren), and O1-O3
- 24% of officers reported the elimination of the “up-or-out” rule would *improve the quality of the officer corps*; 46% reported it would *lower quality*
 - *Improve quality* led by O4-O6, Air Force, and Air Force officer
 - *Lower quality* led by Marine Corps, Marine Corps officer, Army, Army officer, O1-O3, and Non-Hispanic White

RETENTION

Summary of Findings

August 2006

April 2006 – August 2006

- Likelihood to join National Guard or Reserve declined among E5-E9s (down six percentage points)

August 2005 – August 2006

- No change

August 2004 – August 2006

- Months remaining on current enlistment term/service obligation increased by three months
 - Led by Army and E1-E4
- Percentage of officers who indicated they would accept a service commitment if the bonus was big enough increased by six percentage points; those who would accept a service commitment with or without a bonus declined by nine percentage points
 - Average minimum monetary bonus (of those who would accept an additional commitment if bonus was large enough) increased \$2,400 among O4-O6
- Average minimum re-enlistment bonus (of those who would re-enlist if bonus was large enough) decreased \$6,500 among Navy

RETENTION

Summary of Findings

August 2006

August 2004 – August 2006

- Percentage of members with children likely to recommend *becoming a civil servant* to their children declined 22 percentage points

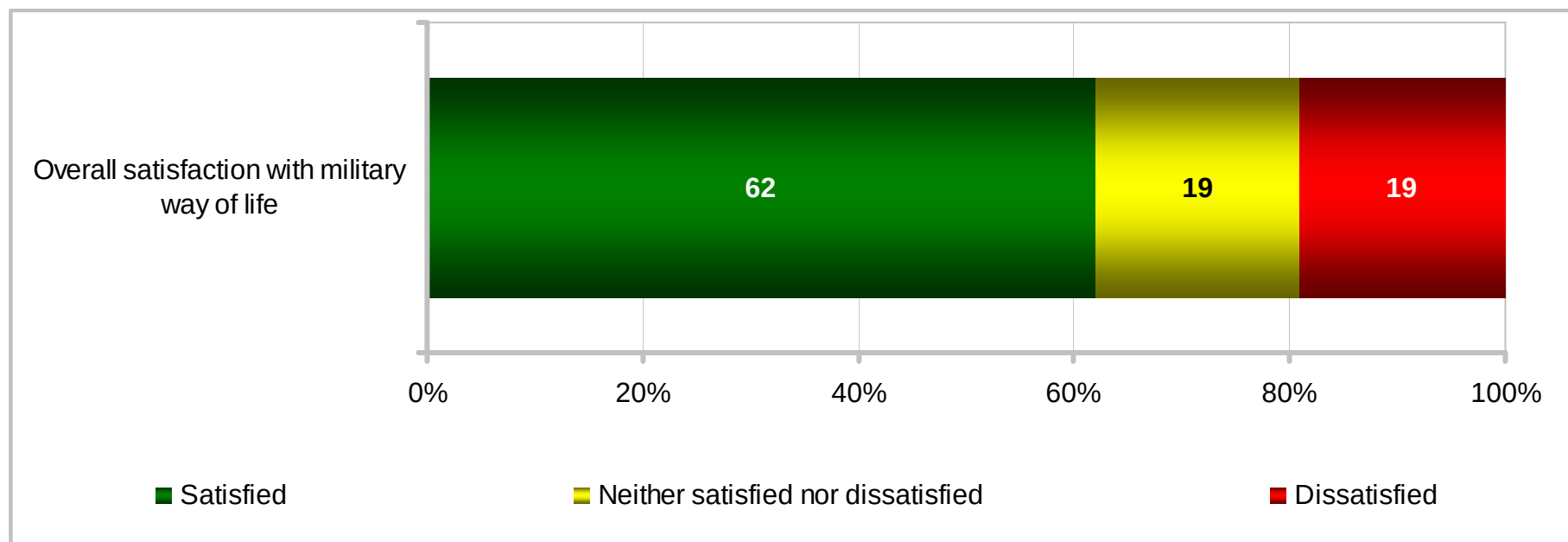
BRIEFING OVERVIEW

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SATISFACTION

Overall Military Way of Life

Percent of All Active-Duty Members



SATISFACTION

Overall Military Way of Life

Percent of All Active-Duty Members

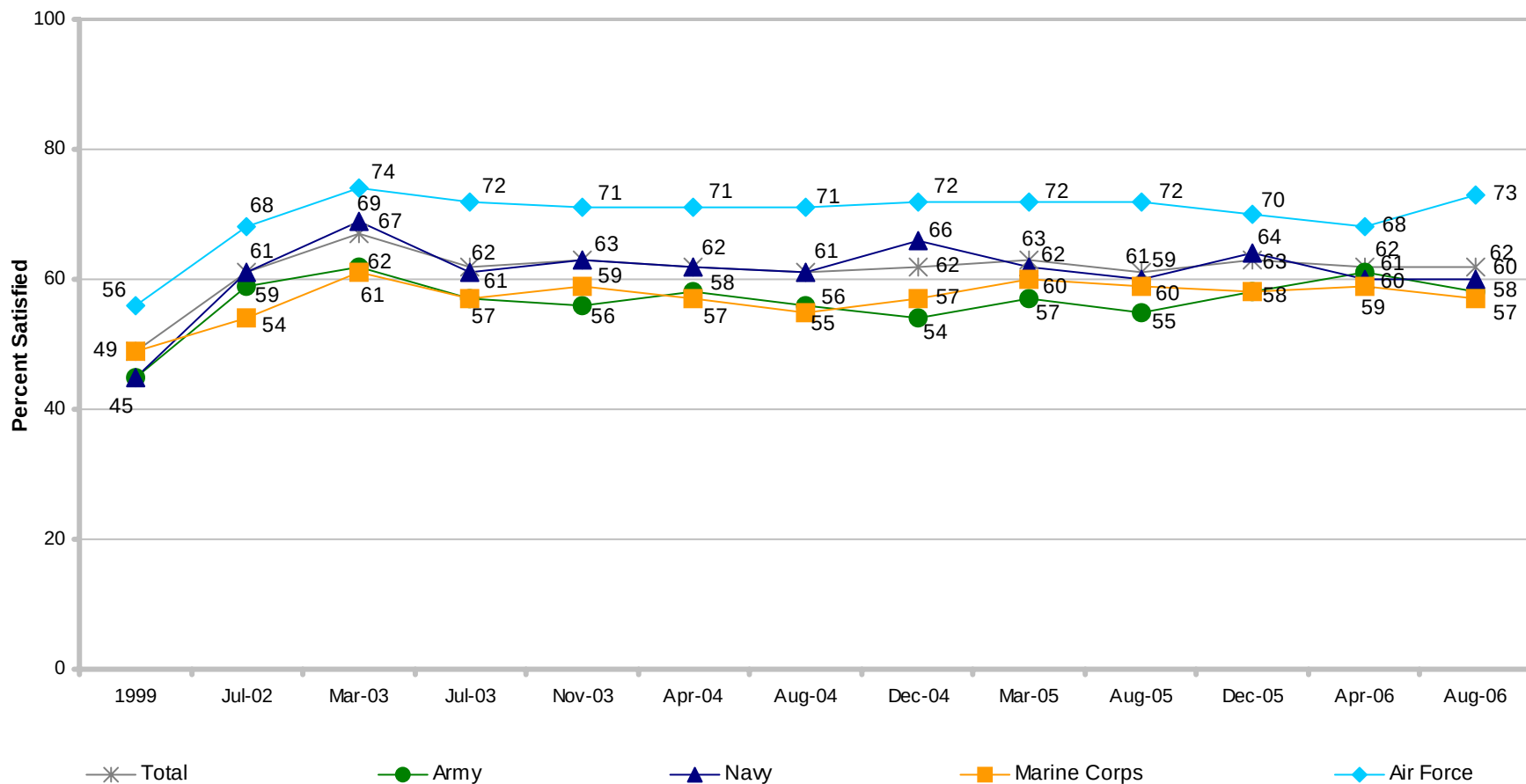
KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Overall satisfaction with military way of life	Satisfied	62	58	60	57	73	47	61	49	68	69	83	55	72	57	75	54	84	72	78
	Dissatisfied	19	22	20	20	13	28	19	27	15	14	7	24	13	21	11	22	6	13	10

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers			
Overall satisfaction with military way of life	Satisfied	62	62	59	55	66	62	61	67	52	71	59	60	76	56	70	63	59	
	Dissatisfied	19	18	21	23	16	19	18	16	24	14	22	20	11	22	13	18	21	

SATISFACTION

Overall Military Way of Life

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

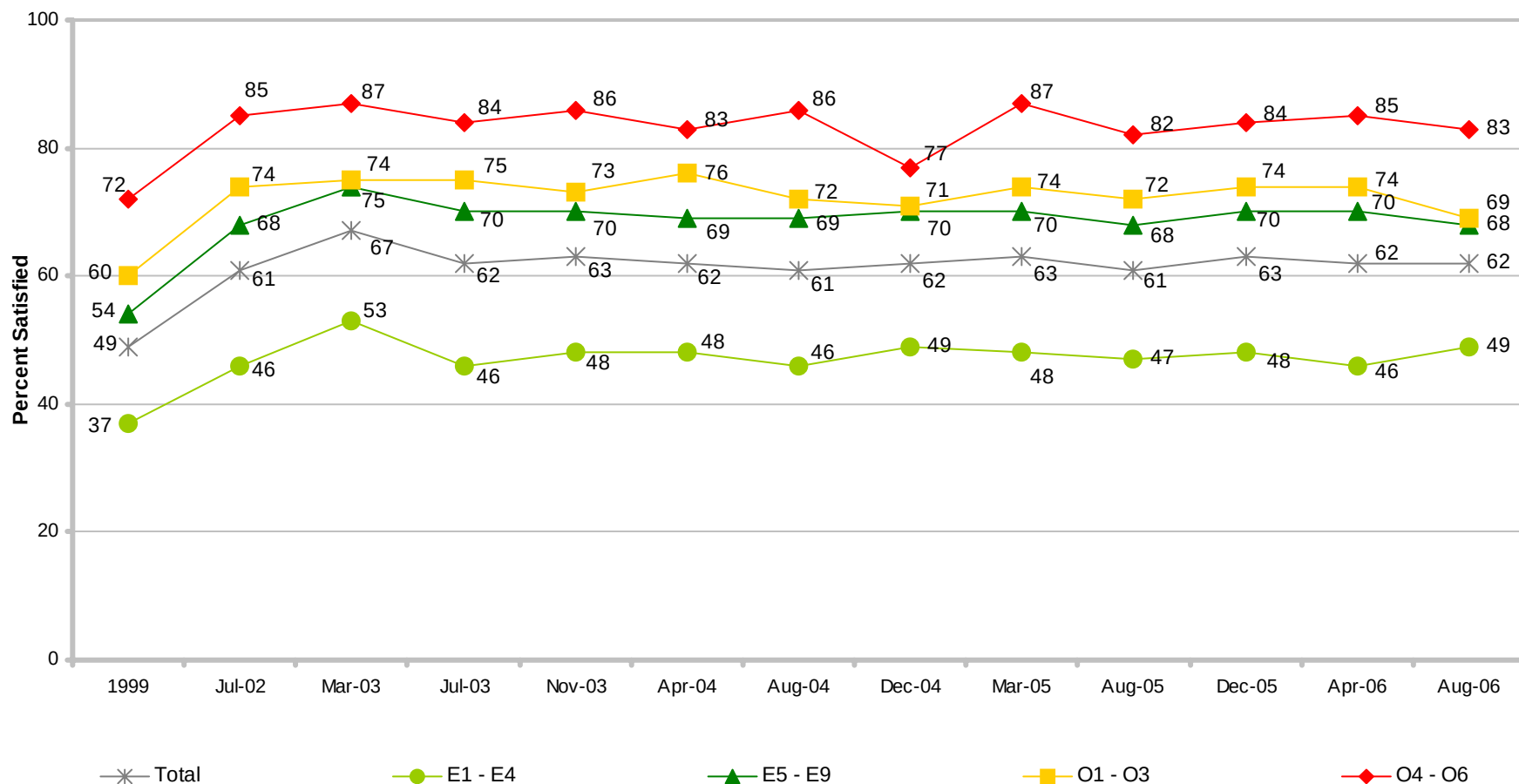
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 5\%$, except December 2004, which range from $\pm 2\%$ to $\pm 6\%$

SATISFACTION

Overall Military Way of Life

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

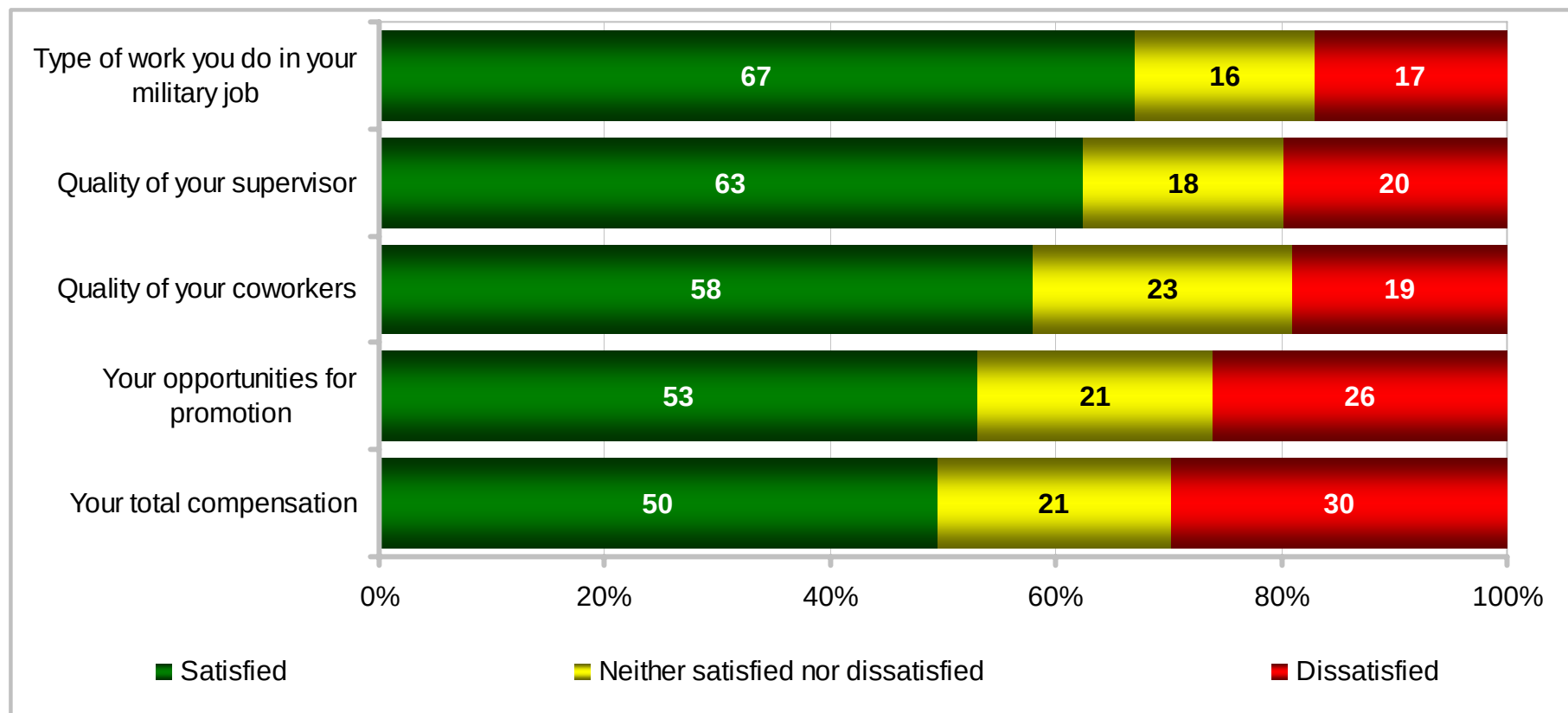
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 3\%$, except December 2004, which range from $\pm 2\%$ to $\pm 10\%$

SATISFACTION

Aspects of Military Service

Percent of All Active-Duty Members



SATISFACTION

Aspects of Military Service

Percent of All Active-Duty Members

KEY:																				
Higher Response of Satisfied																				
Lower Response of Satisfied																				
Higher Response of Dissatisfied																				
		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Type of work you do in your military job	Satisfied	67	63	68	66	71	56	67	56	71	75	83	59	80	66	80	64	85	69	78
	Dissatisfied	17	19	17	18	13	23	18	24	13	12	6	21	8	18	9	19	5	14	11
Quality of your supervisor	Satisfied	63	58	59	63	73	53	56	57	63	74	79	54	74	56	74	61	79	72	79
	Dissatisfied	20	24	22	19	12	27	24	25	18	13	9	27	11	23	13	20	9	13	10
Quality of your coworkers	Satisfied	58	52	58	57	67	45	52	49	58	74	84	48	73	55	76	54	84	63	83
	Dissatisfied	19	22	19	19	13	28	23	24	19	9	5	24	10	21	9	21	4	16	5
Your opportunities for promotion	Satisfied	53	50	45	53	66	47	49	41	56	76	66	45	76	41	69	50	78	65	70
	Dissatisfied	26	29	34	23	14	29	30	33	24	9	18	33	9	38	15	25	8	14	16
Your total compensation	Satisfied	50	45	52	40	59	42	44	40	49	73	75	41	63	48	75	36	74	54	80
	Dissatisfied	30	32	29	32	25	34	33	35	30	14	12	35	19	32	12	35	12	29	11

SATISFACTION

Aspects of Military Service

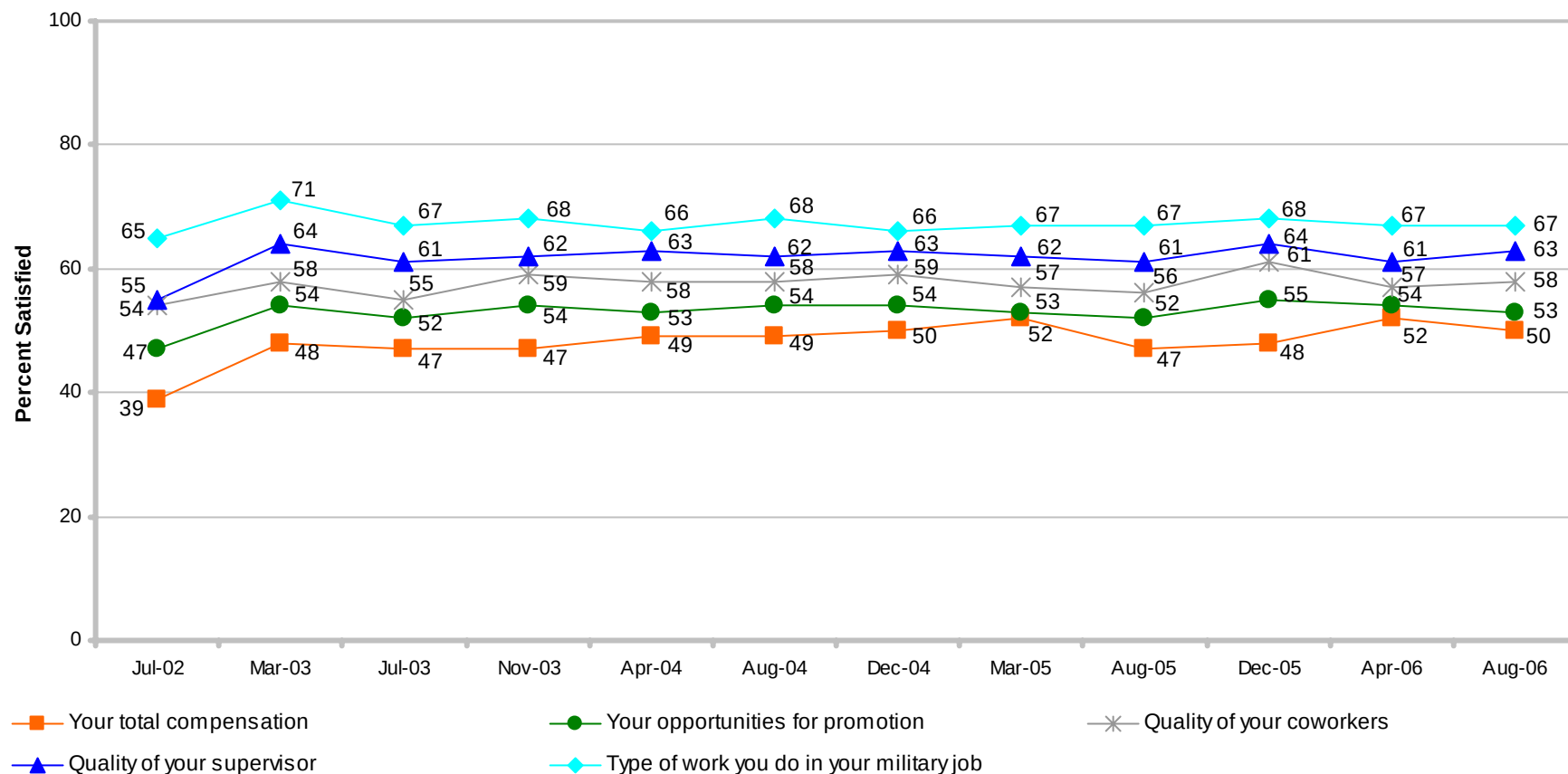
Percent of All Active-Duty Members

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Type of work you do in your military job	Satisfied	67	68	63	61	70	66	68	68	59	74	64	64	81	65	75	67	67
	Dissatisfied	17	17	19	21	15	18	16	16	22	12	19	18	9	20	14	17	19
Quality of your supervisor	Satisfied	63	63	60	59	65	64	61	59	58	68	61	60	77	59	68	63	61
	Dissatisfied	20	19	23	23	18	20	20	22	23	16	21	21	10	25	15	19	23
Quality of your coworkers	Satisfied	58	59	53	52	61	58	58	57	53	64	55	55	80	50	70	59	54
	Dissatisfied	19	18	21	21	17	19	18	20	21	15	21	20	7	26	13	18	24
Your opportunities for promotion	Satisfied	53	53	53	49	56	55	50	50	51	56	53	50	73	48	68	54	52
	Dissatisfied	26	25	26	27	24	25	27	30	25	26	25	28	12	30	14	25	27
Your total compensation	Satisfied	50	49	53	43	54	52	46	46	45	52	54	44	71	51	78	49	56
	Dissatisfied	30	30	27	34	27	28	32	32	32	29	25	33	15	30	10	30	26

SATISFACTION

Aspects of Military Service

Percent of All Active-Duty Members



* Significant difference from last survey

† Significant difference from 1 year ago

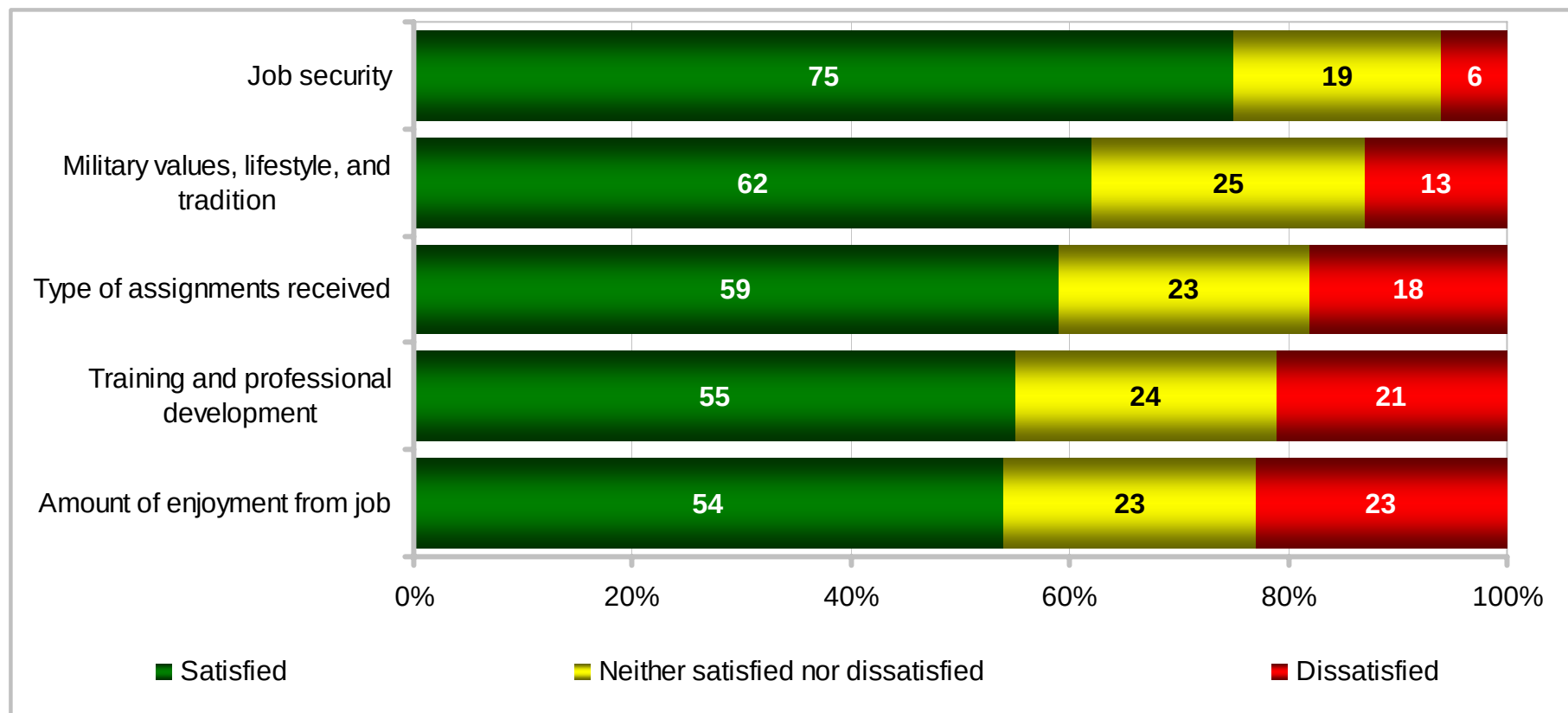
Margins of error range from $\pm 1\%$ to $\pm 2\%$, except December 2004, which do not exceed $\pm 3\%$

BRIEFING OVERVIEW

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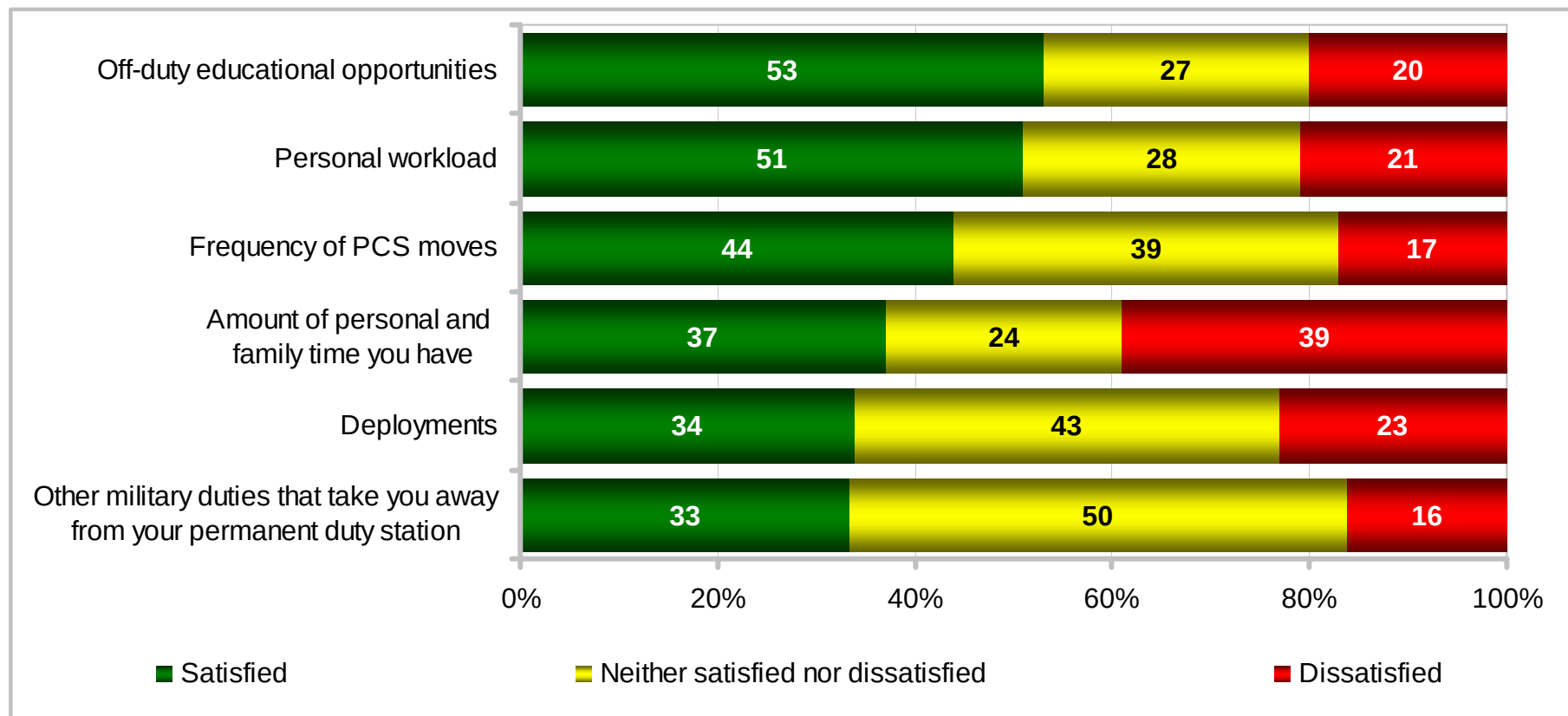
DETAILED SATISFACTION

Aspects of Military Job Percent of All Active-Duty Members



DETAILED SATISFACTION

Aspects of Military Job Percent of All Active-Duty Members



DETAILED SATISFACTION

Aspects of Military Job Percent of All Active-Duty Members

KEY:																				
Higher Response of Satisfied																				
Lower Response of Satisfied																				
Higher Response of Dissatisfied																				
		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Job security	Satisfied	75	73	75	74	77	65	73	68	78	80	83	71	82	74	84	72	85	77	77
	Dissatisfied	6	6	6	4	9	9	7	8	5	7	4	6	2	6	4	4	1	8	11
Military values, lifestyle, and tradition	Satisfied	62	60	56	58	72	47	58	50	64	79	89	56	77	52	82	55	87	68	87
	Dissatisfied	13	14	16	14	9	20	11	21	10	7	3	16	6	17	5	16	2	10	5
Type of assignments received	Satisfied	59	56	58	51	69	44	58	42	66	76	88	52	76	54	82	47	82	65	83
	Dissatisfied	18	21	16	17	16	23	21	24	16	11	6	23	10	18	8	18	7	18	9
Training and professional development	Satisfied	55	50	56	52	63	44	53	47	58	62	72	47	61	54	66	50	69	62	68
	Dissatisfied	21	26	22	20	15	26	23	26	18	20	15	27	20	23	18	21	13	14	17
Amount of enjoyment from job	Satisfied	54	51	53	49	60	40	53	39	58	67	81	47	70	50	73	45	79	56	75
	Dissatisfied	23	25	24	25	20	32	23	34	19	17	8	28	12	26	13	27	8	21	14

DETAILED SATISFACTION

Aspects of Military Job Percent of All Active-Duty Members

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Off-duty educational opportunities	Satisfied	53	46	52	47	68	46	54	45	61	49	50	47	41	52	49	46	49	70	61
	Dissatisfied	20	26	19	26	11	27	21	26	16	21	14	26	23	19	19	27	17	11	11
Personal workload	Satisfied	51	49	51	48	57	44	51	44	55	56	60	46	59	49	58	46	64	57	57
	Dissatisfied	21	22	21	20	22	24	22	23	19	24	25	22	21	21	24	21	16	19	29
Frequency of PCS moves	Satisfied	44	40	45	34	53	31	47	25	54	58	60	38	53	42	61	31	61	50	62
	Dissatisfied	17	20	13	12	18	20	18	17	16	15	19	21	18	12	18	13	12	17	18
Amount of personal and family time you have	Satisfied	37	29	38	32	51	31	35	32	41	40	42	28	34	36	46	32	37	52	44
	Dissatisfied	39	46	38	39	28	43	39	42	35	39	40	47	43	39	36	39	38	25	39
Deployments	Satisfied	34	28	39	33	37	30	34	24	40	35	48	28	32	37	52	31	51	37	38
	Dissatisfied	23	28	20	24	18	28	25	26	22	22	15	28	26	21	14	25	15	18	18

DETAILED SATISFACTION

Aspects of Military Job Percent of All Active-Duty Members

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS		E1 – E4	E5 – E9	O1 – O3	O4 – O6		Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Other military duties that take you away from your permanent duty station	Satisfied	33	28	33	31	41	28	32		23	38	39	48		27	36	31	45	30	44	39	47
	Dissatisfied	16	19	18	17	11	20	19		19	15	16	13		19	16	18	14	18	13	10	14

DETAILED SATISFACTION

Aspects of Military Job Percent of All Active-Duty Members

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Job security	Satisfied	75	75	72	71	77	77	71	73	71	78	74	74	81	72	79	75	73
	Dissatisfied	6	6	7	7	6	6	7	6	7	5	7	6	5	8	8	6	8
Military values, lifestyle, and tradition	Satisfied	62	63	58	55	66	64	58	63	55	68	61	57	83	58	79	62	62
	Dissatisfied	13	13	16	18	11	13	14	11	19	8	13	15	4	16	8	13	14
Type of assignments received	Satisfied	59	58	65	49	65	60	57	65	49	67	59	54	81	61	78	58	64
	Dissatisfied	18	18	15	22	16	18	17	15	22	14	19	20	9	18	10	18	16
Training and professional development	Satisfied	55	56	50	51	57	54	56	55	51	60	51	53	65	54	65	55	56
	Dissatisfied	21	21	24	22	20	22	19	19	24	17	25	21	17	24	22	21	23
Amount of enjoyment from job	Satisfied	54	54	50	46	58	54	53	54	45	62	50	50	74	50	65	54	53
	Dissatisfied	23	23	26	28	20	24	22	21	31	17	25	25	11	28	20	23	26

DETAILED SATISFACTION

Aspects of Military Job Percent of All Active-Duty Members

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Off-duty educational opportunities	Satisfied	53	53	53	47	56	52	56	58	47	59	50	52	50	63	51	52	61
	Dissatisfied	20	20	22	23	18	21	19	19	25	15	22	21	18	19	19	20	19
Personal workload	Satisfied	51	52	48	47	53	50	52	54	47	55	50	49	58	53	57	51	54
	Dissatisfied	21	21	23	21	21	23	18	19	23	20	22	21	23	21	28	21	22
Frequency of PCS moves	Satisfied	44	43	48	33	50	44	44	53	32	52	44	41	59	43	57	44	46
	Dissatisfied	17	17	14	18	16	17	16	14	17	17	16	16	17	18	18	16	18
Amount of personal and family time you have	Satisfied	37	38	31	34	39	36	39	43	35	39	36	36	40	41	42	37	41
	Dissatisfied	39	38	42	40	38	40	36	33	39	39	40	39	39	36	41	39	37
Deployments	Satisfied	34	34	33	27	38	35	33	38	30	37	31	33	41	31	35	34	32
	Dissatisfied	23	23	22	26	21	23	23	18	24	22	23	24	20	20	20	23	20

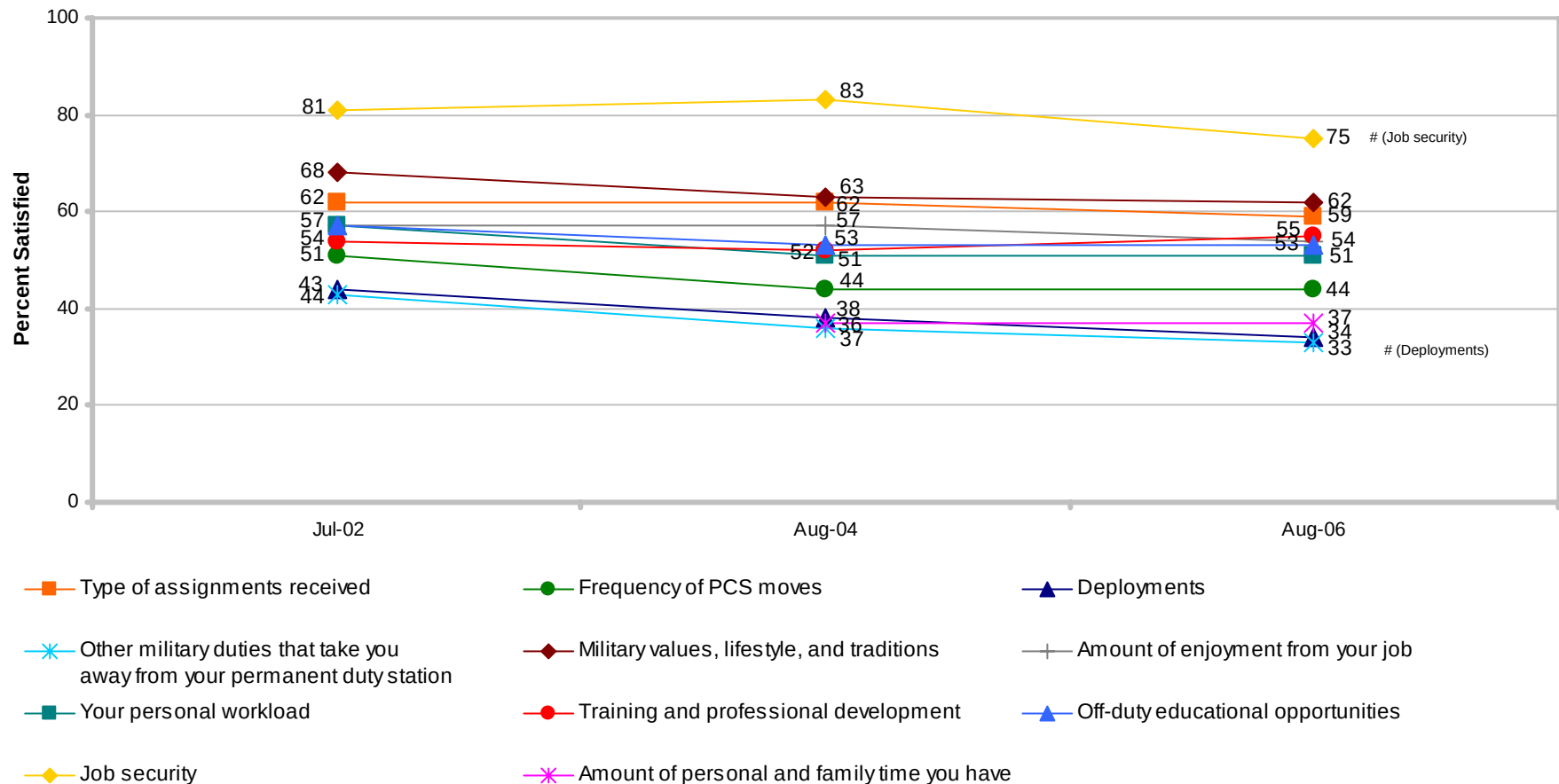
DETAILED SATISFACTION

Aspects of Military Job Percent of All Active-Duty Members

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers				
Other military duties that take you away from your permanent duty station	Satisfied	33	34	32	27	37	34	32	35	29	37	32	31	42	31	45	33	34		
	Dissatisfied	16	16	18	18	15	16	17	14	17	16	18	17	15	15	13	17	15		

DETAILED SATISFACTION

Aspects of Military Job Percent of All Active-Duty Members



*Note: "Amount of personal and family time" not asked in the July 2002 SOFA.

Significant difference from previous administration

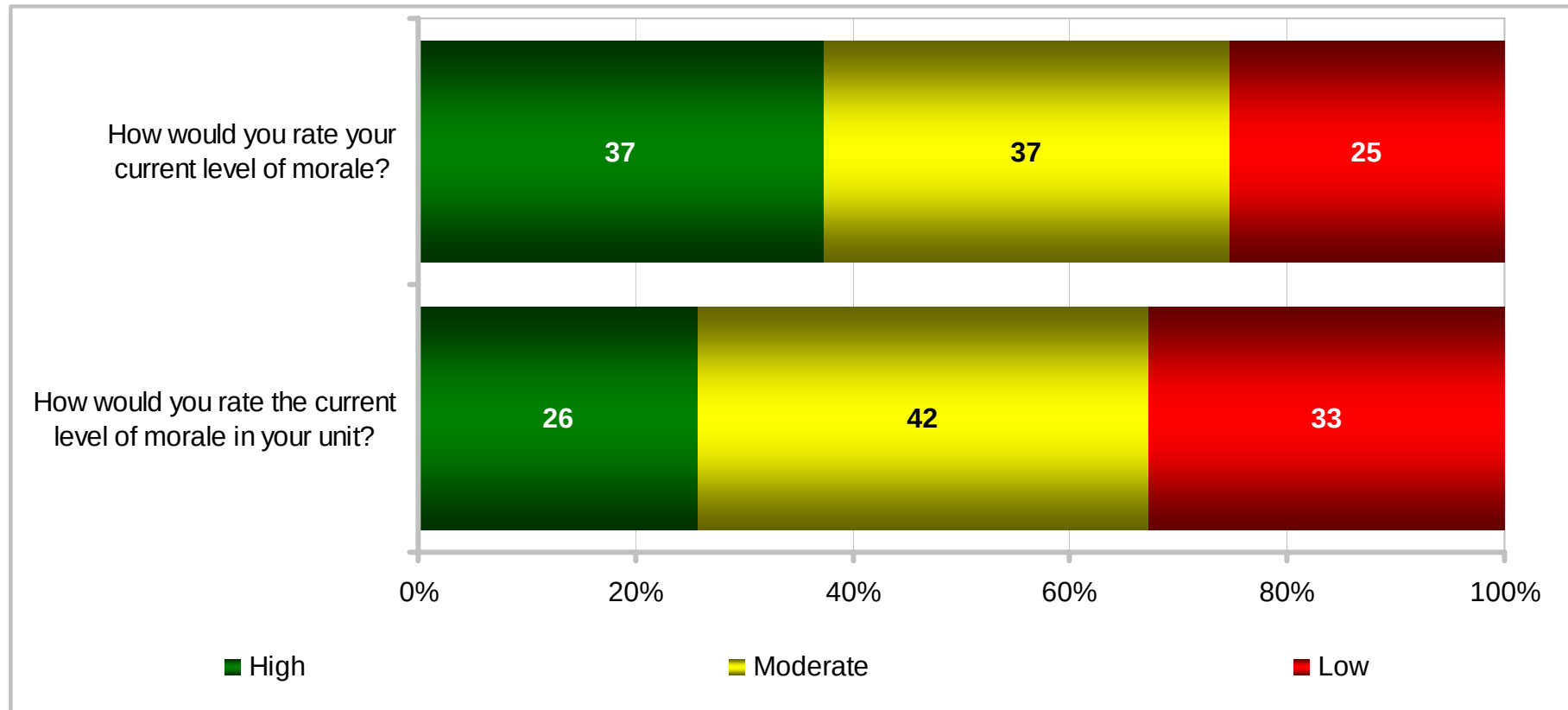
SOFA Aug 06 Q89

Margins of error range from $\pm 1\%$ to $\pm 2\%$

DETAILED SATISFACTION

Current Level of Personal and Unit Morale

Percent of All Active-Duty Members



DETAILED SATISFACTION

Current Level of Personal and Unit Morale

Percent of All Active-Duty Members

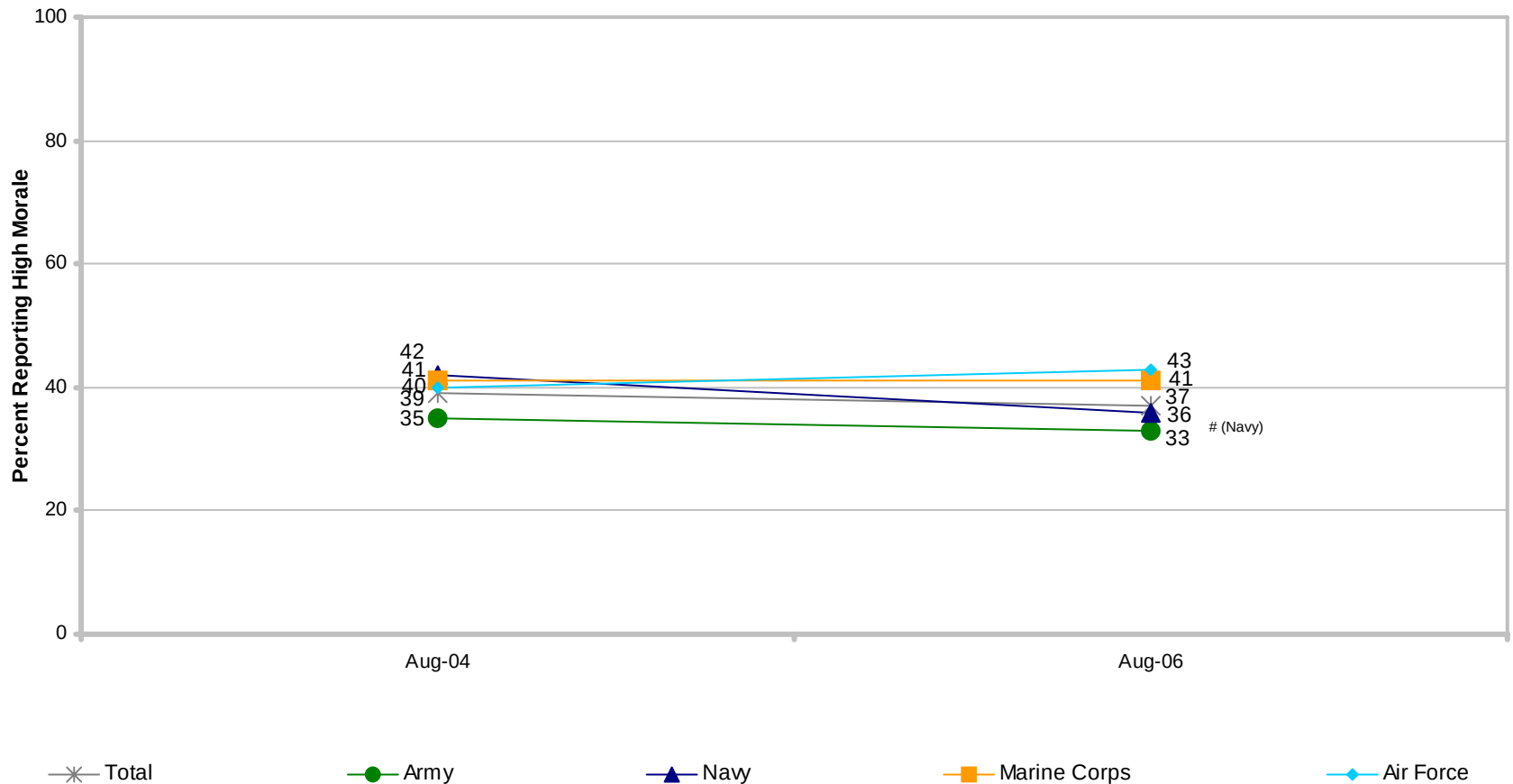
KEY:			Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How would you rate your current level of morale?	High		37	33	36	41	43	26	32	30	39	43	54	29	47	34	49	39	58	41	48
	Low		25	29	26	25	20	38	26	35	21	18	11	32	15	28	15	26	12	21	17
How would you rate the current level of morale in your unit?	High		26	22	26	28	29	16	18	20	26	31	46	20	35	23	41	26	51	27	37
	Low		33	35	35	31	27	44	38	42	31	22	13	39	17	38	19	34	10	29	20

KEY:			Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How would you rate your current level of morale?	High		37	38	31	32	40	37	37	37	31	42	38	36	51	29	36	38	30
	Low		25	25	28	30	22	26	24	24	32	20	26	27	14	32	21	24	30
How would you rate the current level of morale in your unit?	High		26	27	21	22	28	26	26	24	20	30	26	24	40	19	27	27	20
	Low		33	32	35	37	30	32	34	34	39	27	33	35	16	41	27	32	38

DETAILED SATISFACTION

Current Level of Personal Morale

Percent of All Active-Duty Members, by Service

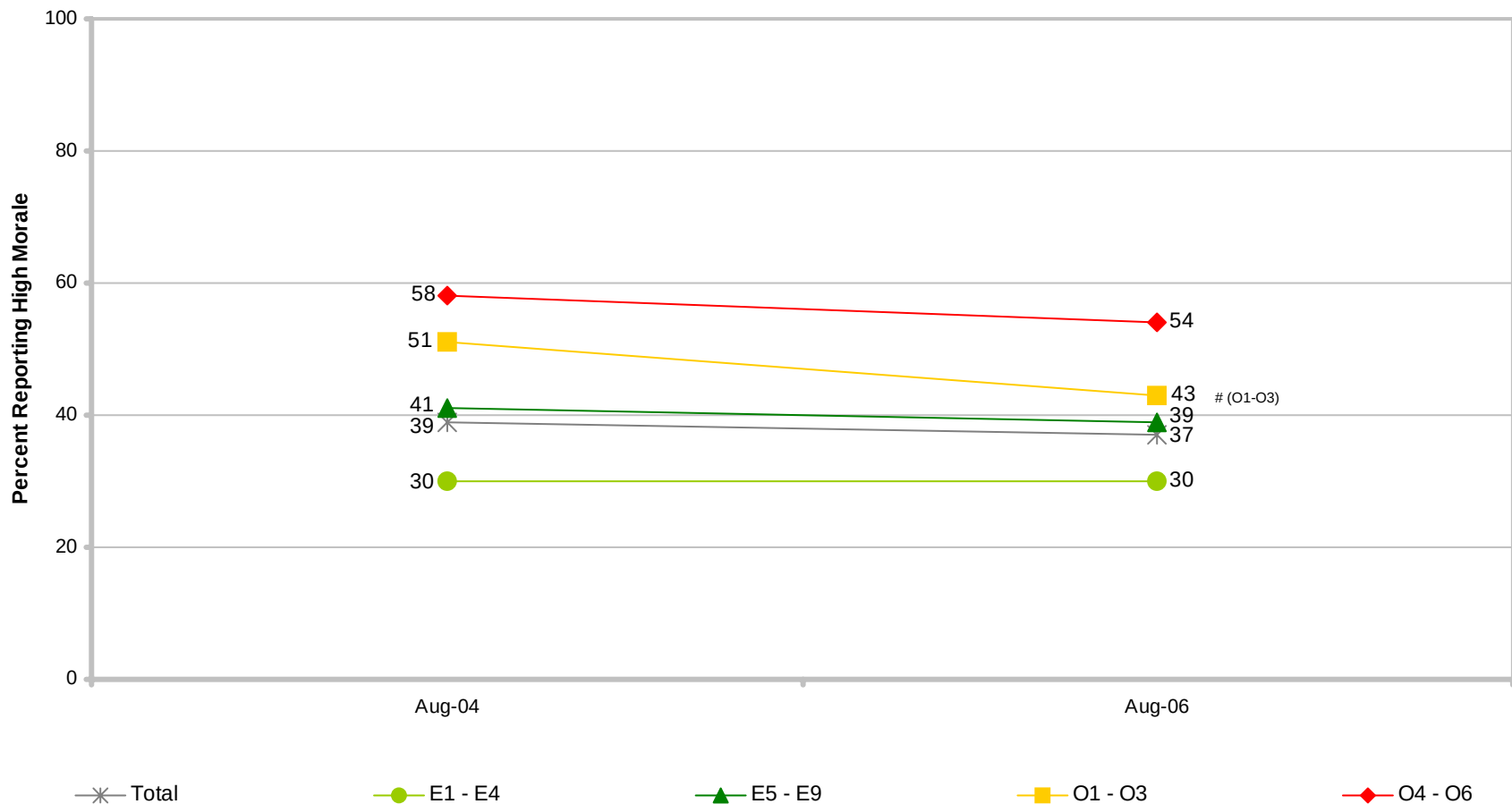


Significant difference from previous administration

DETAILED SATISFACTION

Current Level of Personal Morale

Percent of All Active-Duty Members, by Paygrade

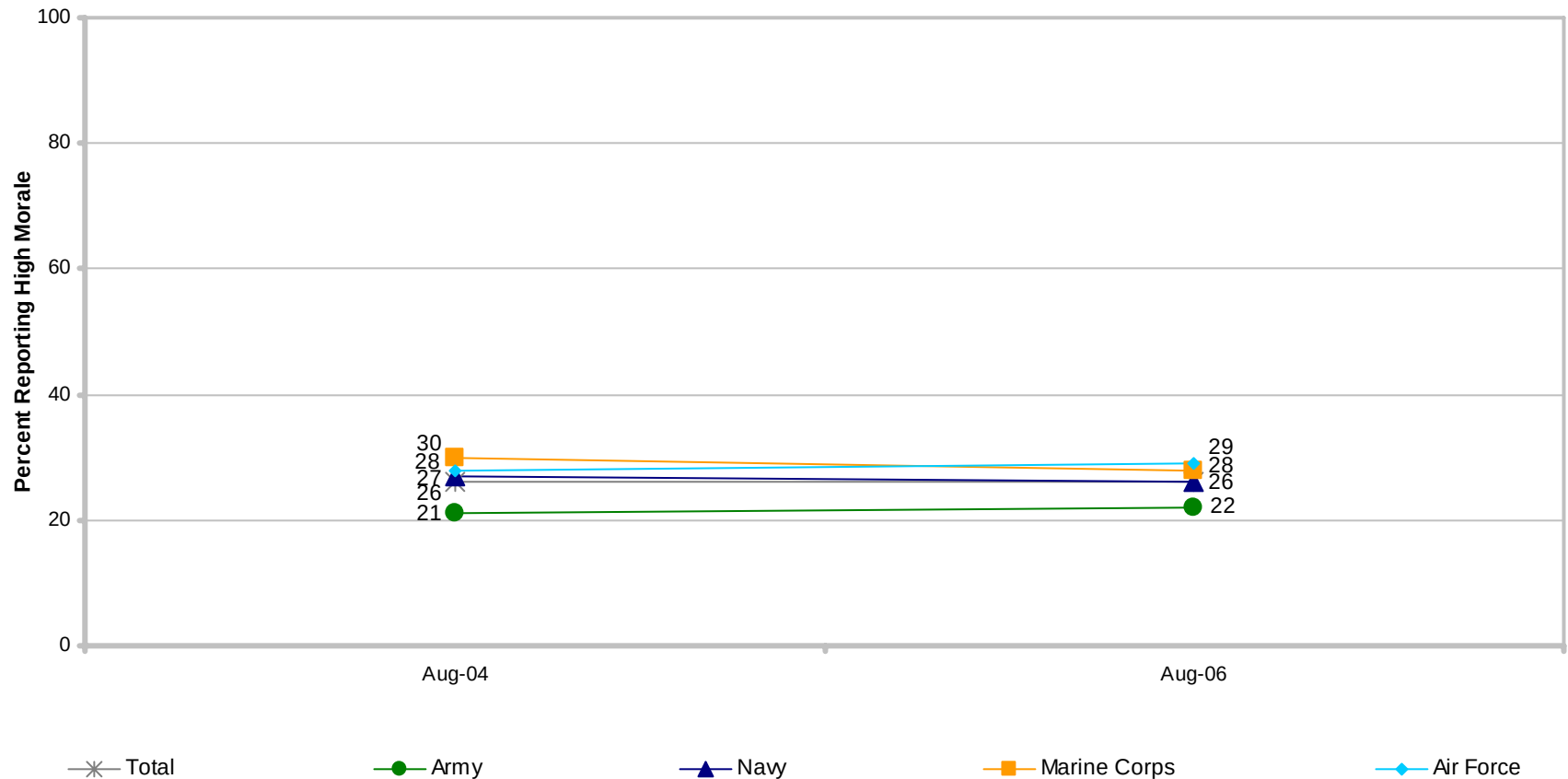


Significant difference from previous administration

DETAILED SATISFACTION

Current Level of Unit Morale

Percent of All Active-Duty Members, by Service

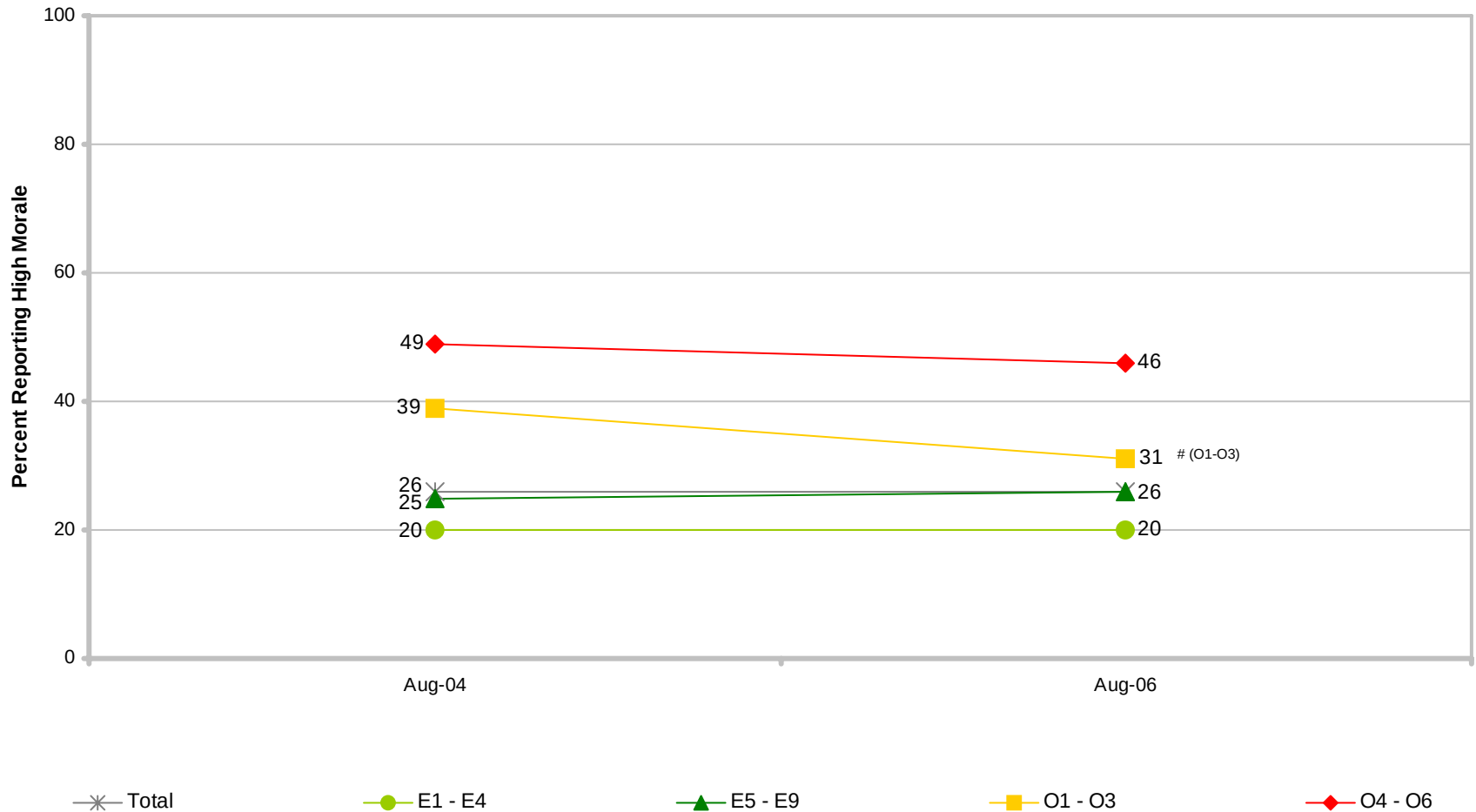


Significant difference from previous administration

DETAILED SATISFACTION

Current Level of Unit Morale

Percent of All Active-Duty Members, by Paygrade



Significant difference from previous administration

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Detailed Satisfaction

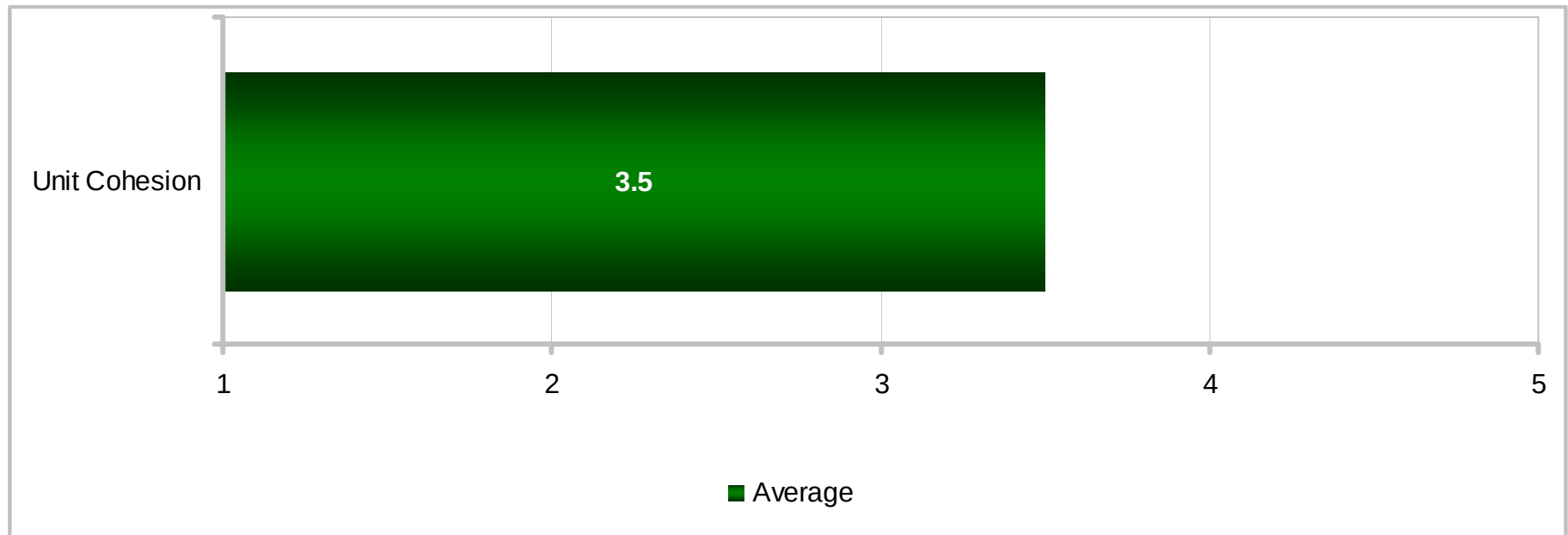
Unit Cohesion Measure

Definition

- Unit Cohesion includes the following survey items:
 - Service members in your unit really care about each other
 - Service members in your unit work well as a team
 - Service members in your unit pull together to get the job done
 - Service members in your unit trust each other
- Agreement with each item is measured on a scale of 1 to 5, and the average score is taken
- Lower scores indicate less unit cohesion, whereas higher scores represent more unit cohesion

DETAILED SATISFACTION

Unit Cohesion Measure Average of All Active-Duty Members



DETAILED SATISFACTION

Unit Cohesion Measure Average of All Active-Duty Members

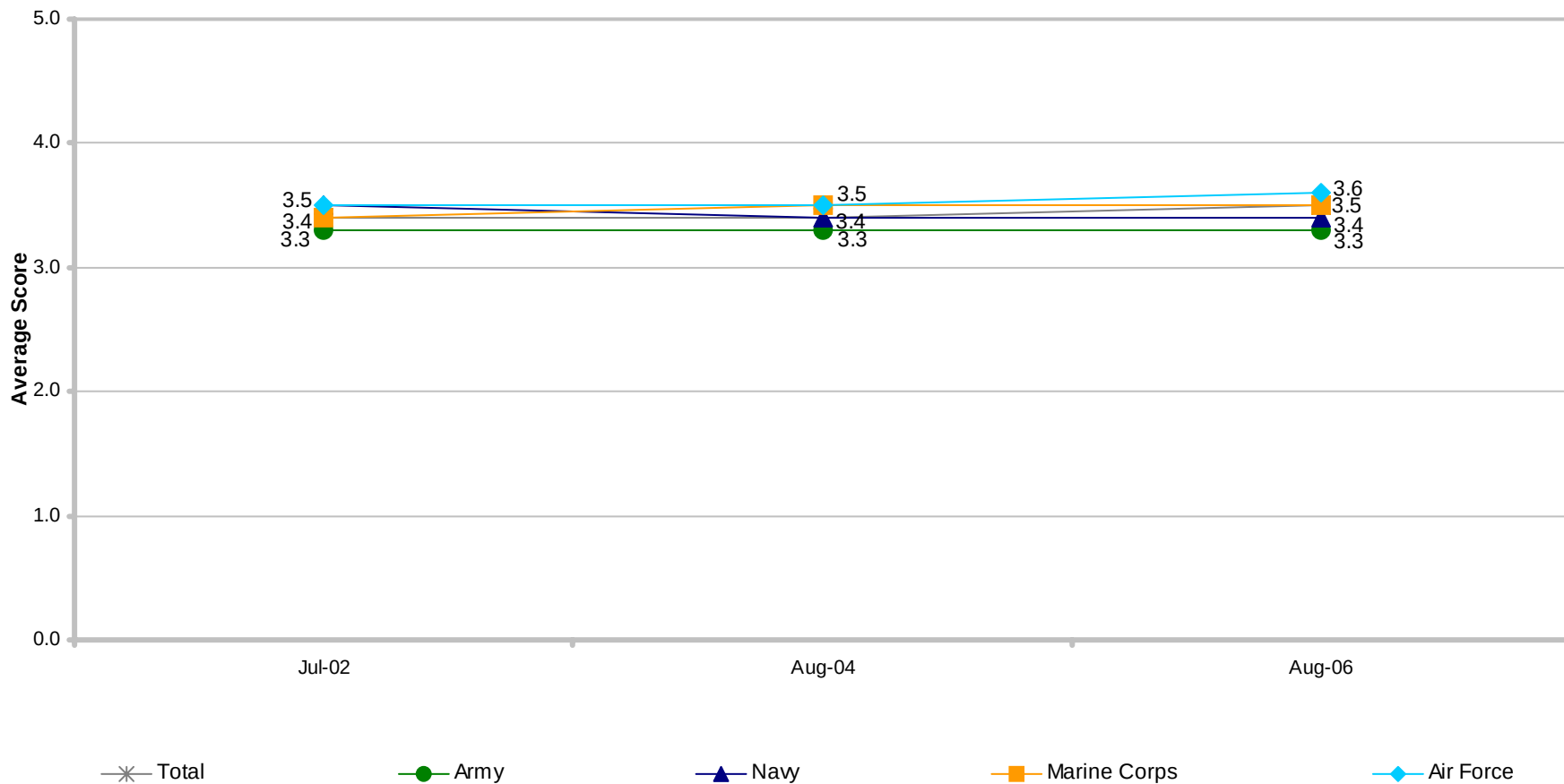
KEY:																
	More Than Average Less Than Average															
	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted
Unit Cohesion	3.5	3.3	3.4	3.5	3.6	3.2	3.3	3.3	3.4	3.8	4.0	3.2	3.8	3.4	3.9	3.5
																Marine Corps Officers
																Air Force Enlisted
																Air Force Officers

KEY:																
	More Than Average Less Than Average															
	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male
Unit Cohesion	3.5	3.5	3.3	3.4	3.5	3.5	3.4	3.3	3.4	3.5	3.4	3.4	3.9	3.1	3.7	3.5
																Female

DETAILED SATISFACTION

Unit Cohesion Measure

Average of All Active-Duty Members, by Service



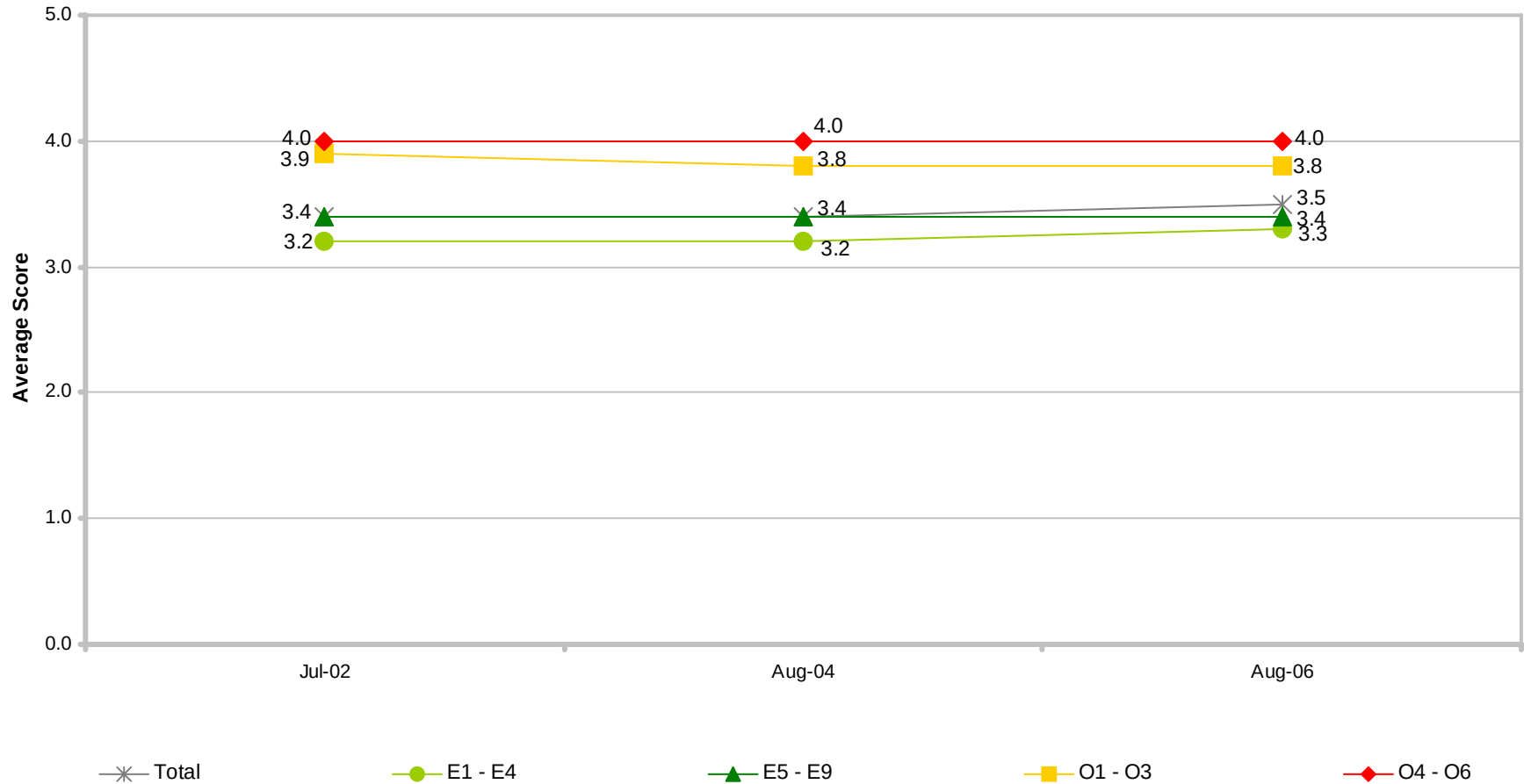
Significant difference from previous administration

Margins of error do not exceed $\pm 0.1\%$

DETAILED SATISFACTION

Unit Cohesion Measure

Average of All Active-Duty Members, by Paygrade



Significant difference from previous administration

Margins of error do not exceed $\pm 0.1\%$

SATISFACTION

Summary of Findings

August 2006

- 62% satisfied with overall *military way of life*; 19% dissatisfied
 - Satisfied led by officer, Air Force, married with child(ren), E5-E9, living off base, and enlisted with 6-9 years of service
 - Dissatisfied led by enlisted with 3-5 years of service, E1-E4, single without child(ren), Army enlisted, living on base, Army, married without child(ren), and male enlisted
- 50% to 67% satisfied with aspects of military life
 - Highest satisfaction with *type of work you do in your military job*
 - Lowest satisfaction with *your total compensation*
- 33% to 75% satisfied with other aspects of military job (e.g., tempo, education, and training)
 - Highest satisfaction with *job security*
 - Lowest satisfaction with *other military duties that take them away from permanent duty station*
- 37% reported their level of morale was high; 25% reported their morale was low
 - High morale led by officer, Air Force, married with child(ren), living off base, E5-E9, living in US, and male
 - Low morale led by enlisted with 3-5 years of service, E1-E4, Army enlisted, single without child(ren), female enlisted, living on base, female, Army, and male enlisted

SATISFACTION

Summary of Findings

August 2006

- 26% reported their unit's level of morale was high; 33% reported their morale was low
 - High morale led by officer, married with child(ren), Air Force, living off base, living in US, and male
 - Low morale led by enlisted with 3-5 years of service, E1-E4, female enlisted, Army enlisted, single without child(ren), Navy enlisted, female, living on base, and male enlisted
- On a scale from 1 (lowest) to 5 (highest), overall unit cohesion measures at 3.5
 - Led by officer, Air Force, living in US, living off base, Non-Hispanic White, married with child(ren), and male

SATISFACTION

Summary of Findings

August 2006

April 2006 – August 2006

- No change

August 2005 – August 2006

- No change

August 2004 – August 2006

- Decreased satisfaction with *job security* (down eight percentage points) and *deployments* (down four percentage points)
- Decreased personal morale among O1-O3 (down eight percentage points) and Navy (down six percentage points)
- Decreased unit morale among O1-O3 (down 8 percentage points)

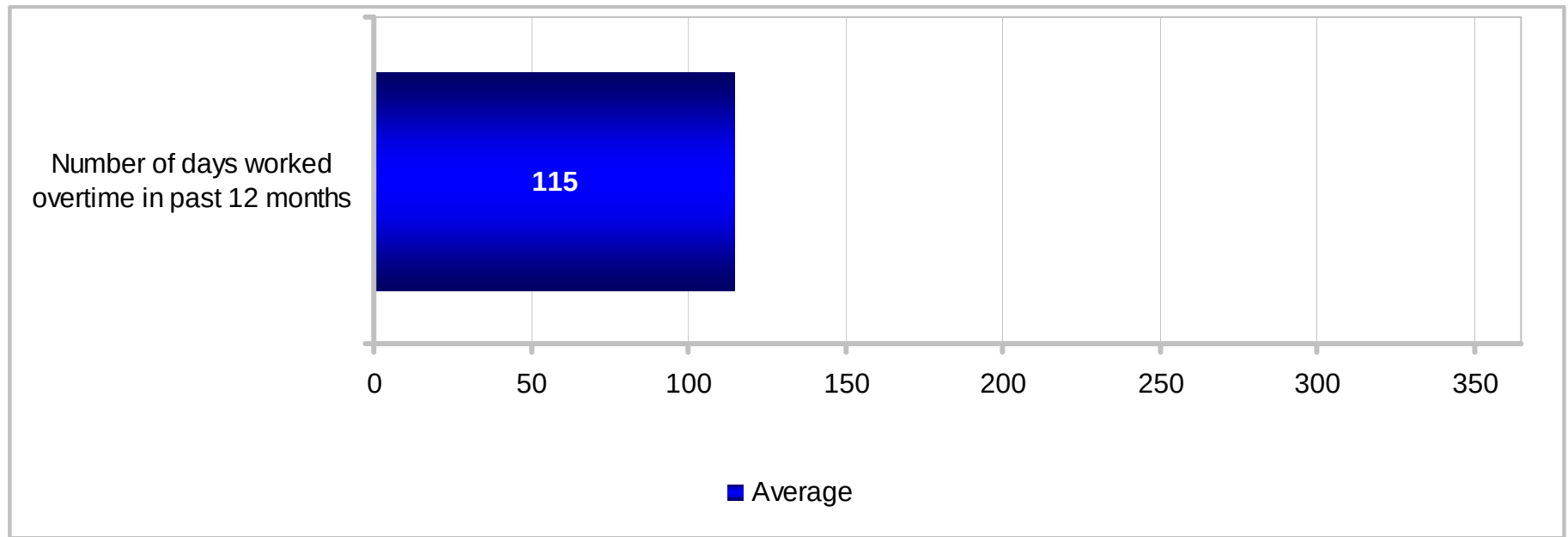
BRIEFING OVERVIEW

	Slide
• Introduction.....	3
• Leading indicators and related items.....	13
– Retention.....	13
• Detailed retention.....	38
– Satisfaction.....	117
• Detailed satisfaction.....	126
✓ Tempo.....	150
• Deployments since September 11, 2001.	170
• Details on deployments.....	211
– Stress.....	262
– Readiness.....	272
• Military OneSource.....	285
• Transition assistance.....	300
• Servicemember's Group Life Insurance (SGLI).	341
• Financial health.....	353
• Alcohol.....	360
• Major findings for August 2006.....	378

TEMPO

Days Worked Longer Than Normal

Average of All Active-Duty Members



Days Worked Longer Than Normal

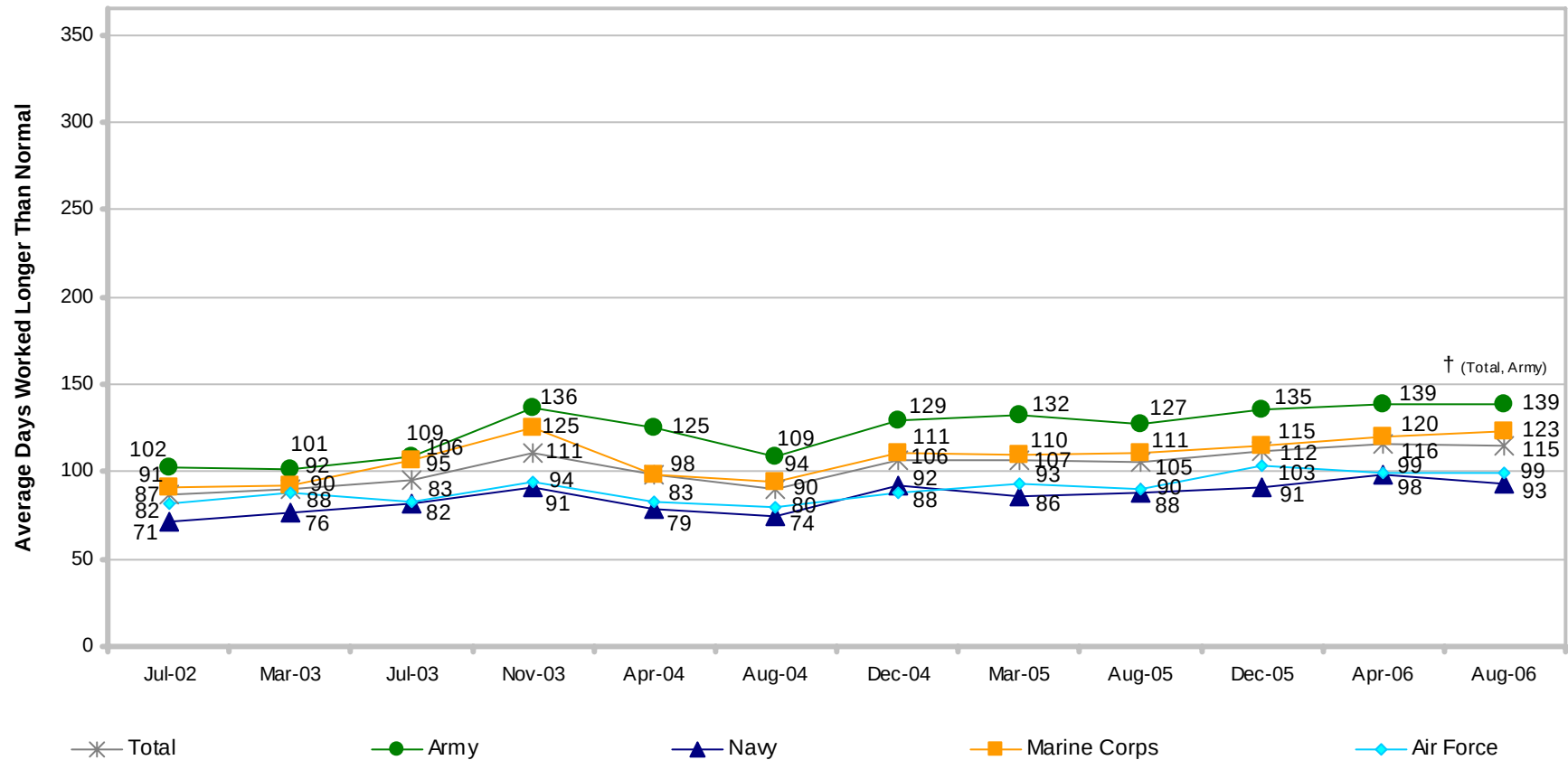
Average of All Active-Duty Members

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Number of days worked overtime in past 12 months	115	113	123	106	120	119	107	113	101	124	118	114	143	83	135	118

TEMPO

Days Worked Longer Than Normal

Average of All Active-Duty Members, by Service



* Significant difference from last survey

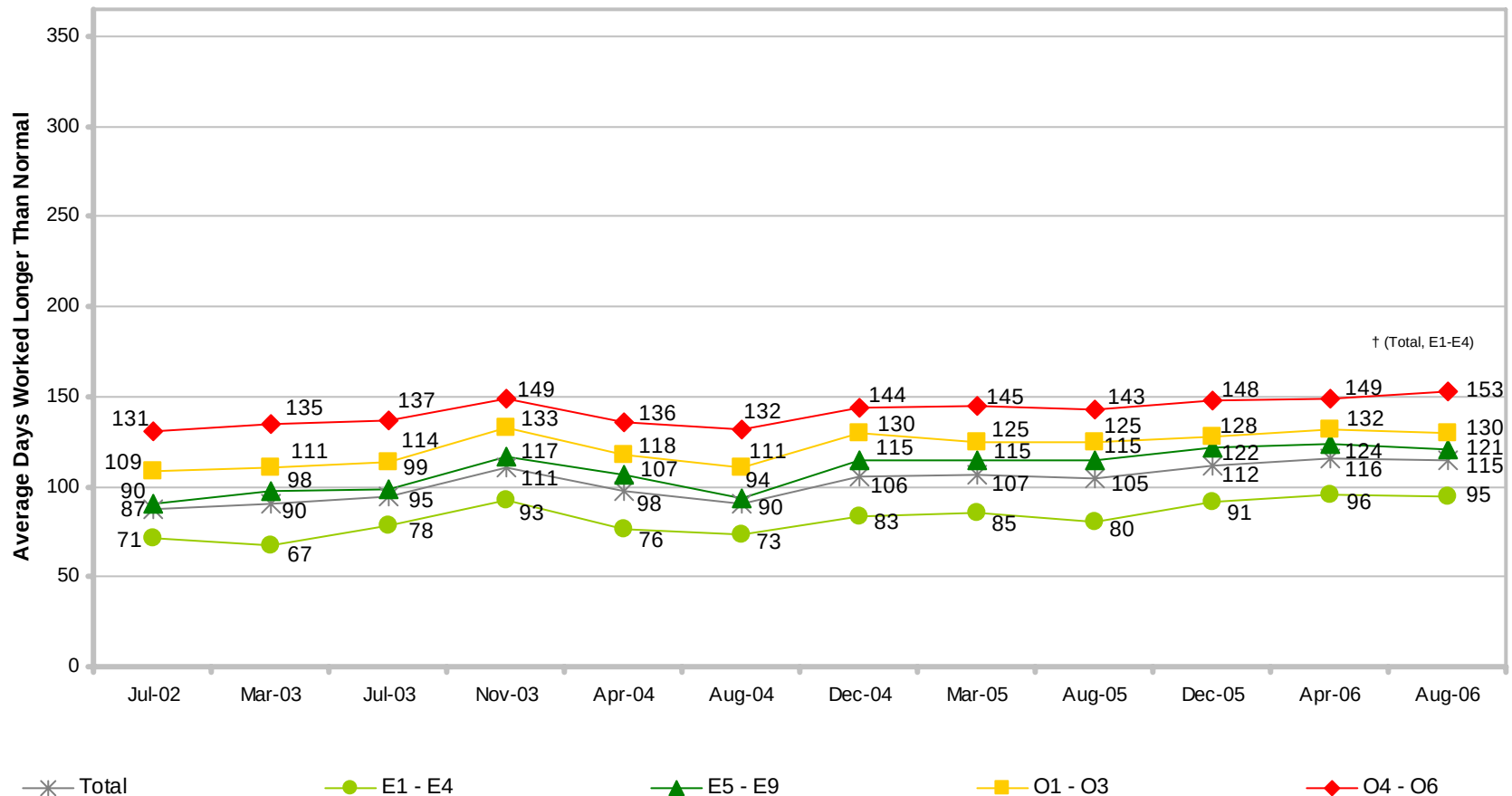
† Significant difference from 1 year ago

Margins of error range from ± 3 days to ± 10 days, except December 2004, which range from ± 5 days to ± 11 days

TEMPO

Days Worked Longer Than Normal

Average of All Active-Duty Members, by Paygrade



* Significant difference from last survey

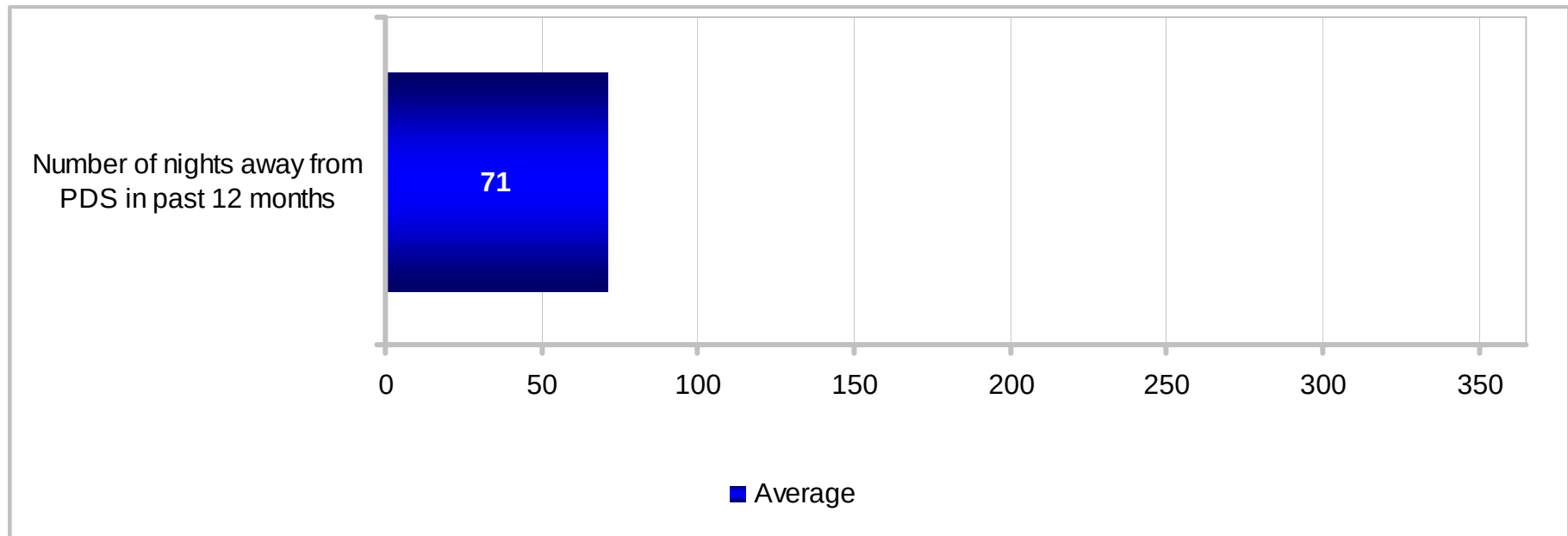
† Significant difference from 1 year ago

Margins of error range from ± 3 days to ± 7 days, except December 2004, which range from ± 5 days to ± 20 days

TEMPO

Nights Away From Permanent Duty Station (PDS)

Average of All Active-Duty Members



TEMPO

Nights Away From Permanent Duty Station (PDS)

Average of All Active-Duty Members

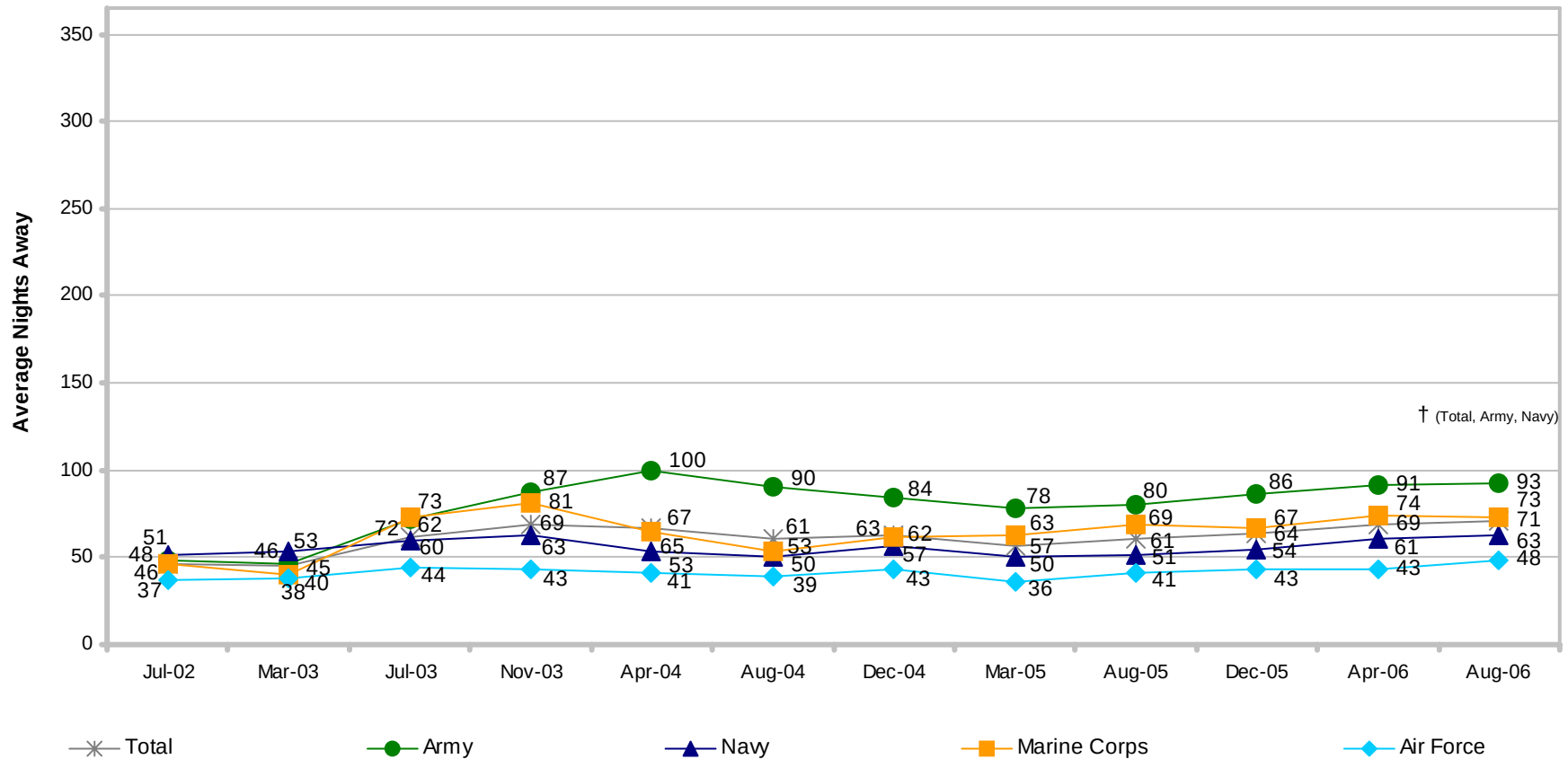
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	71	93	63	73	48	83	72	64	75	75	64	93	92	63	65	73	80	45	57
Number of nights away from PDS in past 12 months																			

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	71	72	67	68	73	73	68	66	69	73	71	75	77	41	57	76	44
Number of nights away from PDS in past 12 months																	

TEMPO

Nights Away From Permanent Duty Station (PDS)

Average of All Active-Duty Members, by Service



* Significant difference from last survey

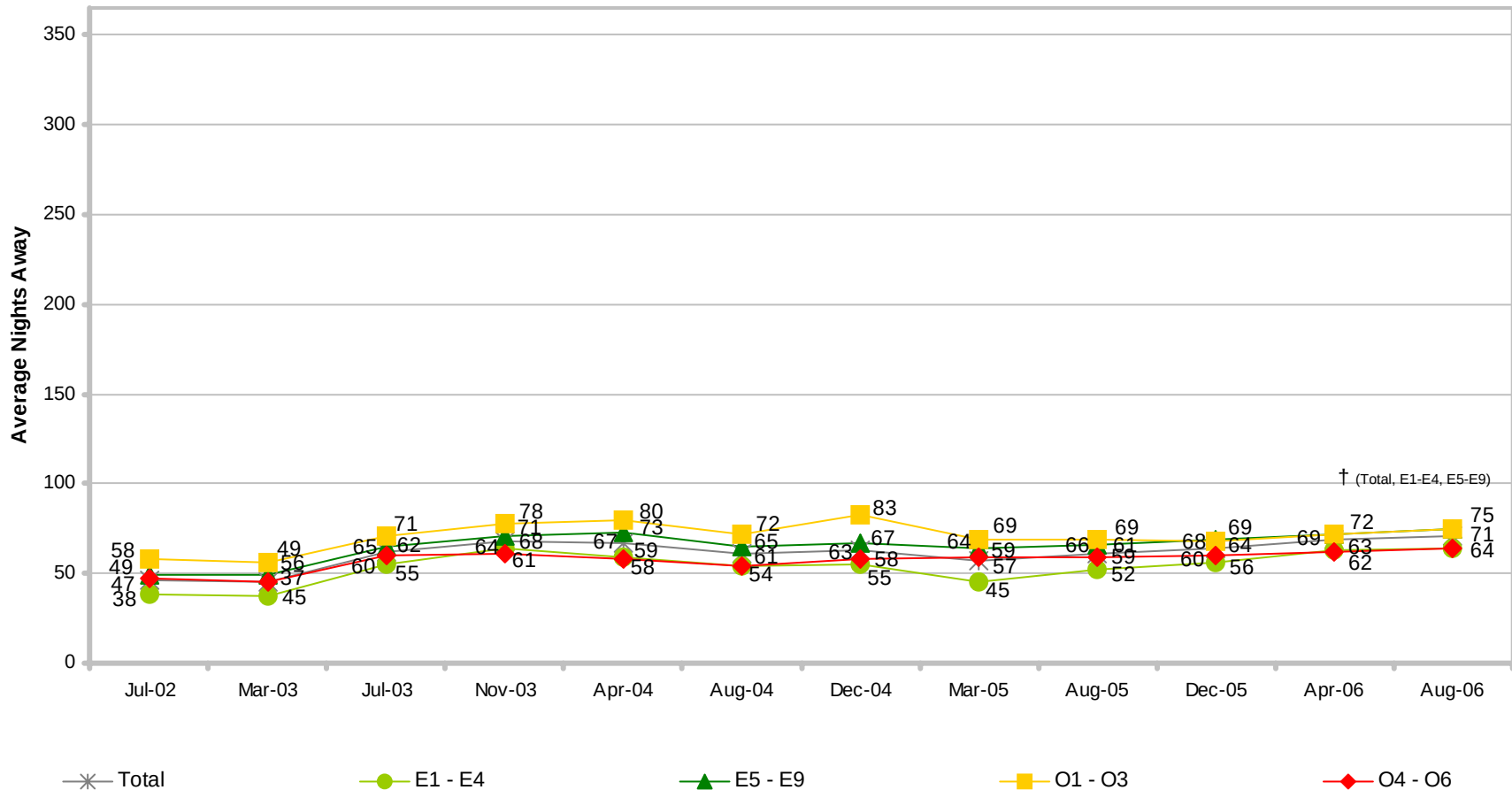
† Significant difference from 1 year ago

Margins of error range from ± 2 nights to ± 8 nights, except December 2004, which range from ± 4 nights to ± 9 nights

TEMPO

Nights Away From Permanent Duty Station (PDS)

Average of All Active-Duty Members, by Paygrade



* Significant difference from last survey

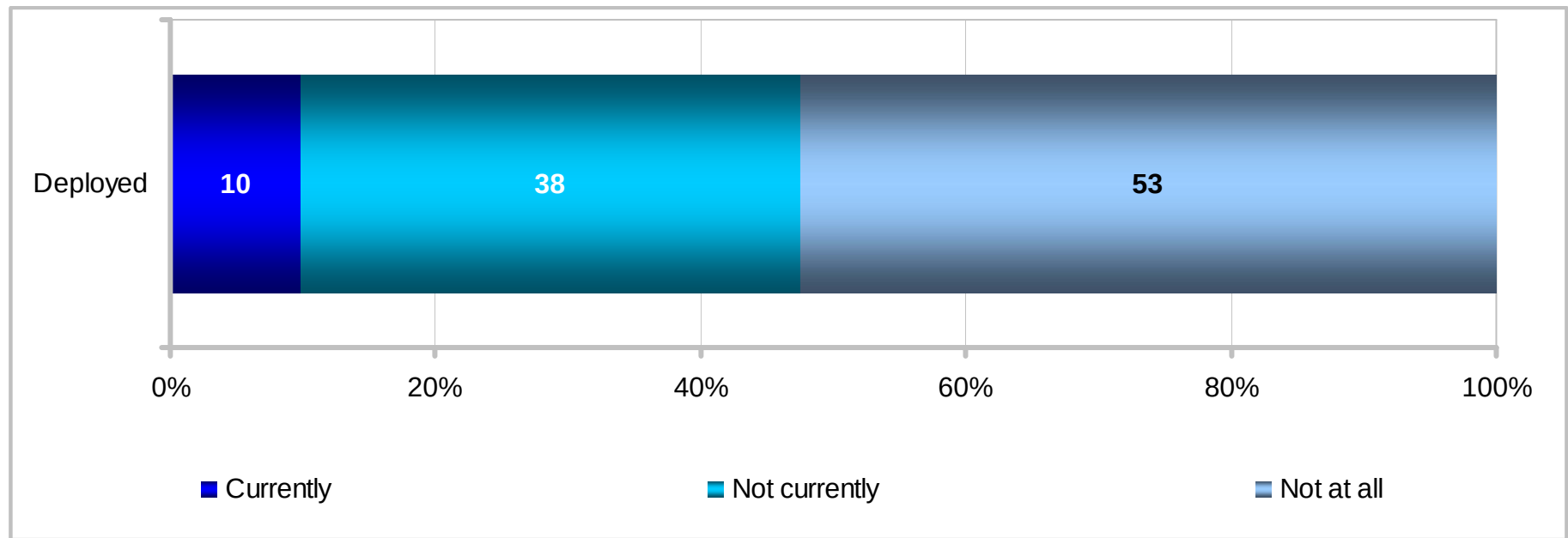
† Significant difference from 1 year ago

Margins of error range from ± 2 nights to ± 8 nights, except December 2004, which range from ± 4 nights to ± 9 nights

TEMPO

Deployment Status in Past 24 Months

Percent of All Active-Duty Members



TEMPO

Deployment Status in Past 24 Months

Percent of All Active-Duty Members

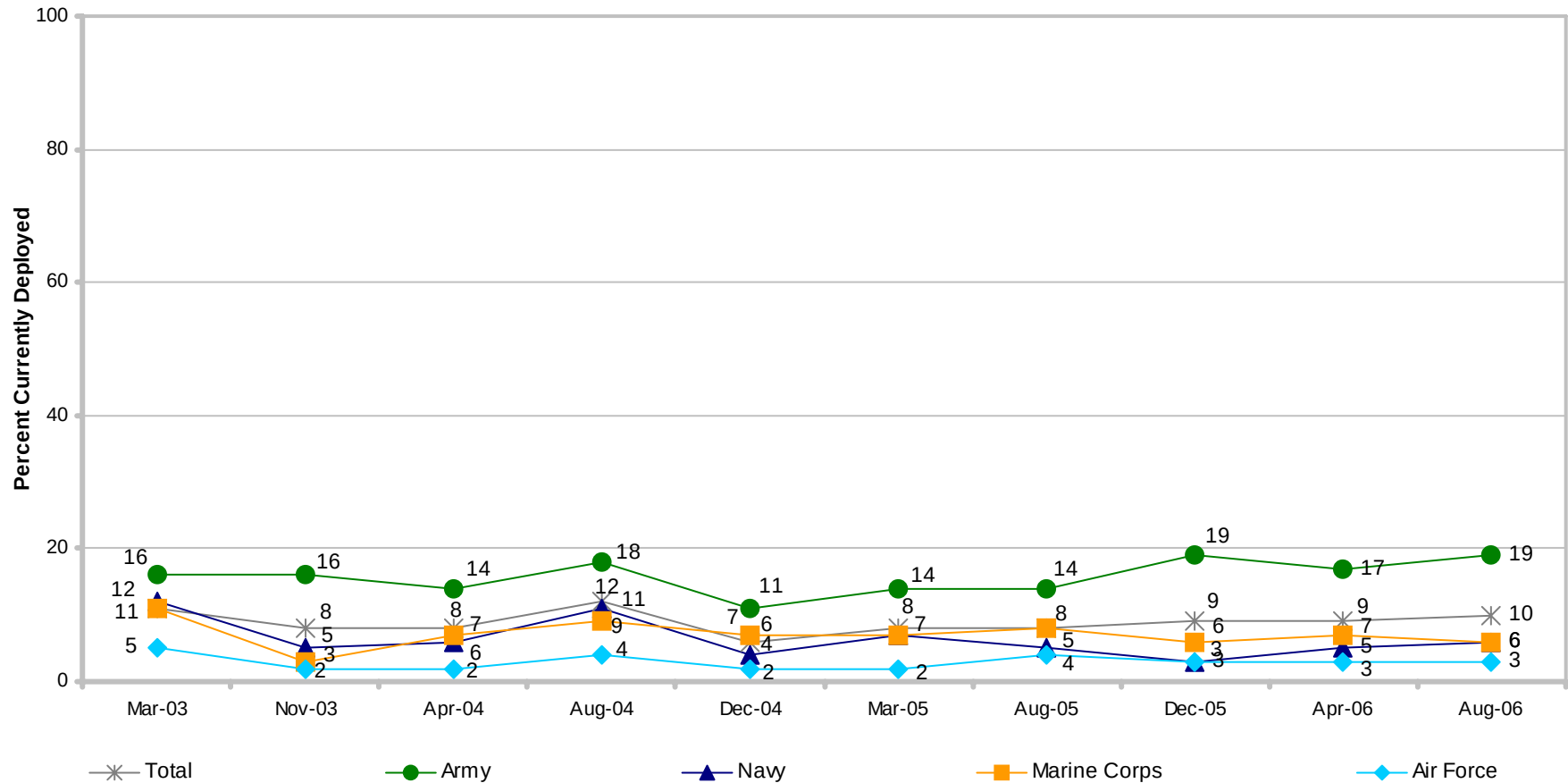
KEY: Higher Response of Currently		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Deployed		10	19	6	6	3	10	10	11	10	8	6	20	14	6	7	6	6	3	4

KEY: Higher Response of Currently		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Deployed		10	9	12	13	8	10	10	9	12	9	8	11	9	6	5	10	6

TEMPO

Currently Deployed for More Than 30 Days

Percent of All Active-Duty Members, by Service



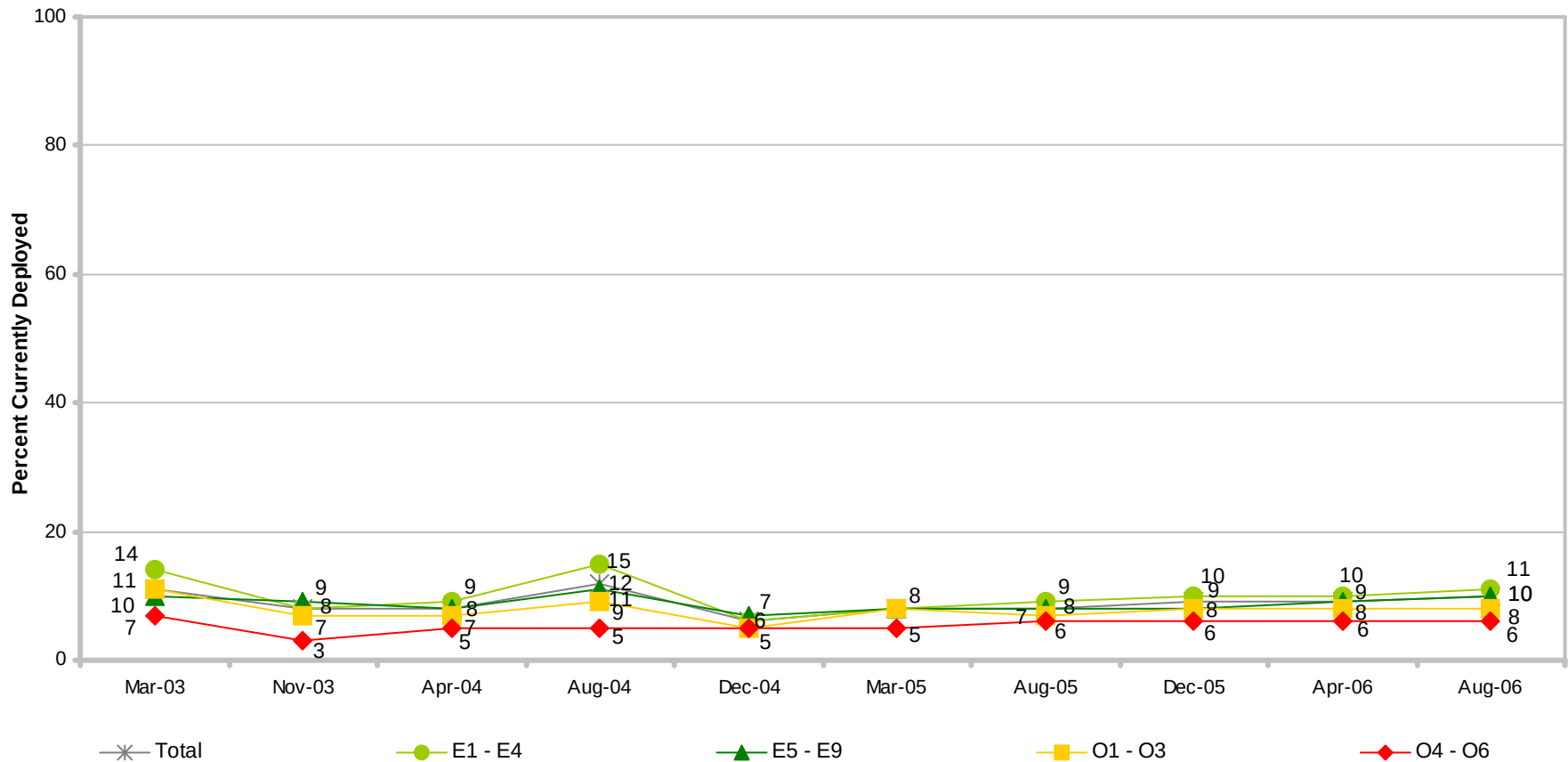
* Significant difference from last survey
 † Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 3\%$

TEMPO

Currently Deployed for More Than 30 Days

Percent of All Active-Duty Members, by Paygrade

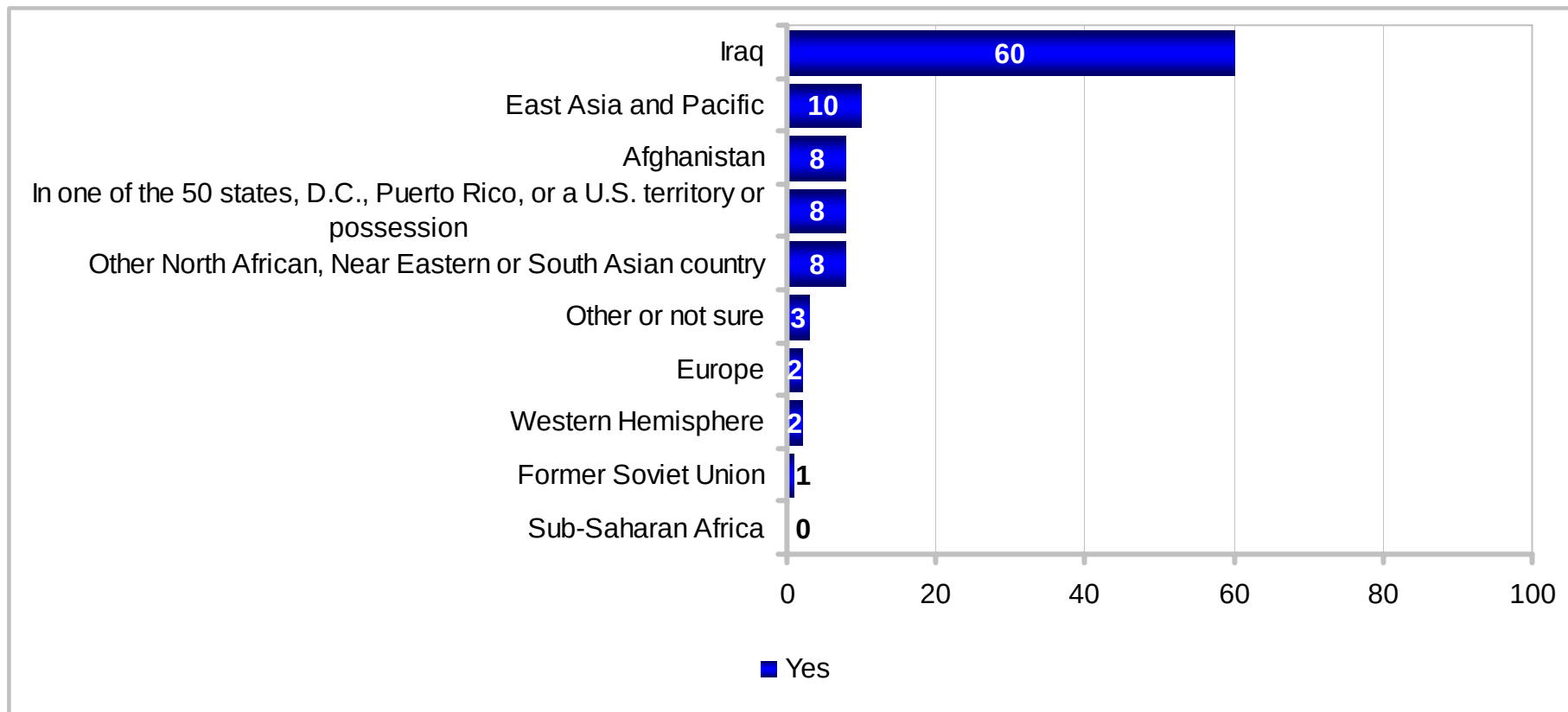


* Significant difference from last survey
 † Significant difference from 1 year ago

TEMPO

Current Deployment Location

Percent of Active-Duty Members Currently Deployed for More Than 30 Days



TEMPO

Current Deployment Location

Percent of Active-Duty Members Currently Deployed for More Than 30 Days

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Iraq	60	76	13	NR	14	60	69	64	57	62	48	77	70	11	22	NR	73	12	NR
East Asia and Pacific	10	3	35	NR	NR	11	6	11	10	7	6	3	1	35	31	NR	11	NR	NR
Afghanistan	8	12	3	NR	2	7	4	9	8	8	14	12	12	2	3	NR	NR	NR	NR
In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession	8	4	14	2	NR	7	7	3	11	4	9	3	NR	15	12	2	NR	NR	NR
Other North African, Near Eastern or South Asian country	8	3	18	4	29	7	8	7	8	11	12	3	4	19	11	3	8	NR	NR
Other or not sure	3	1	8	1	5	4	2	2	3	5	6	1	1	7	12	NR	3	NR	NR
Europe	2	0	5	NR	6	2	2	2	2	NR	3	0	0	5	3	NR	1	7	NR
Western Hemisphere	2	1	5	NR	NR	3	1	1	2	3	1	0	2	5	NR	NR	NR	NR	NR
Former Soviet Union	1	0	0	NR	NR	0	0	1	1	NR	NR	0	0	NR	NR	NR	NR	NR	NR
Sub-Saharan Africa	0	0	0	0	NR	0	0	0	0	NR	NR	0	0	0	NR	NR	NR	NR	NR

TEMPO

Current Deployment Location

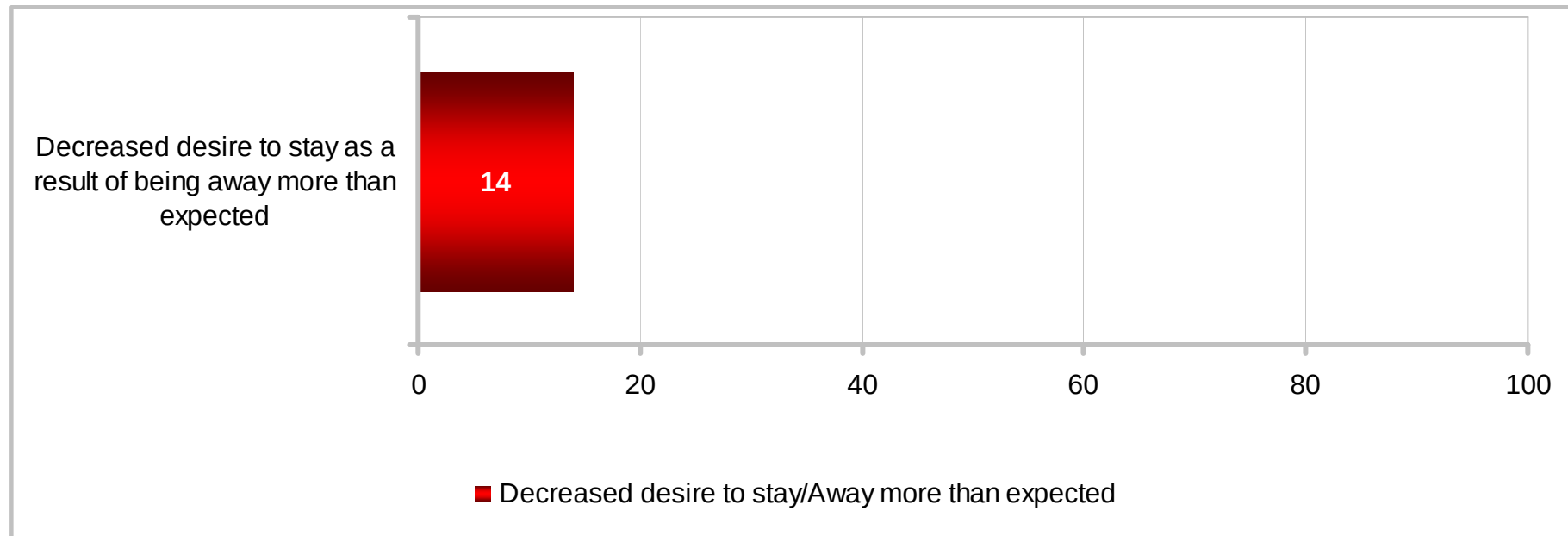
Percent of Active-Duty Members Currently Deployed for More Than 30 Days

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers			
Iraq	60	60	59	59	60	58	63	61	59	61	57	61	55	56	NR	60	55	
East Asia and Pacific	10	8	17	13	7	9	12	16	14	6	9	10	5	NR	NR	9	14	
Afghanistan	8	10	3	10	7	10	6	4	10	7	9	9	9	3	NR	9	4	
In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession	8	9	0	3	12	9	6	3	4	10	NR	7	12	8	NR	8	7	
Other North African, Near Eastern or South Asian country	8	7	10	7	8	8	7	12	8	8	7	7	10	9	NR	8	9	
Other or not sure	3	3	1	3	3	3	2	2	2	4	2	3	4	1	NR	3	2	
Europe	2	1	4	1	2	2	2	1	1	2	2	2	1	NR	NR	2	3	
Western Hemisphere	2	1	3	2	1	1	2	1	2	1	2	1	2	NR	NR	2	NR	
Former Soviet Union	1	0	3	1	0	1	0	NR	1	1	0	0	0	NR	NR	0	NR	
Sub-Saharan Africa	0	0	0	0	0	0	0	NR	0	0	0	0	0	NR	NR	0	NR	

TEMPO

Time Away Decreased Desire To Stay

Percent of All Active-Duty Members



TEMPO

Time Away Decreased Desire To Stay Percent of All Active-Duty Members

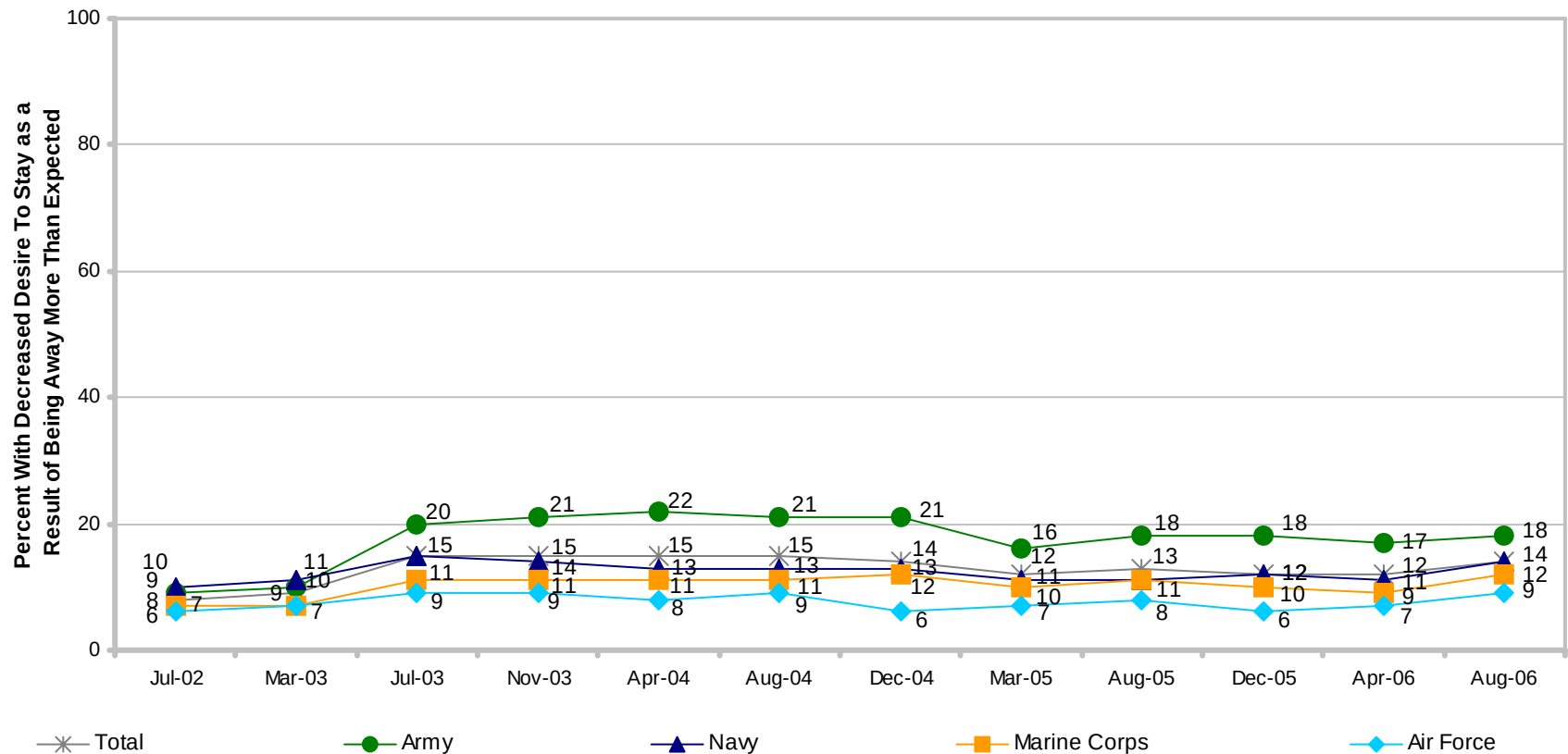
KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Decreased desire to stay as a result of being away more than expected	14	18	14	12	9	17	15	14	14	15	11	18	17	14	10	12	13	8

KEY: More Likely To Mark Less Likely To Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Decreased desire to stay as a result of being away more than expected	14	14	13	12	14	13	12	13	14	14	14	14	10	9	14	10

TEMPO

Time Away Decreased Desire To Stay

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

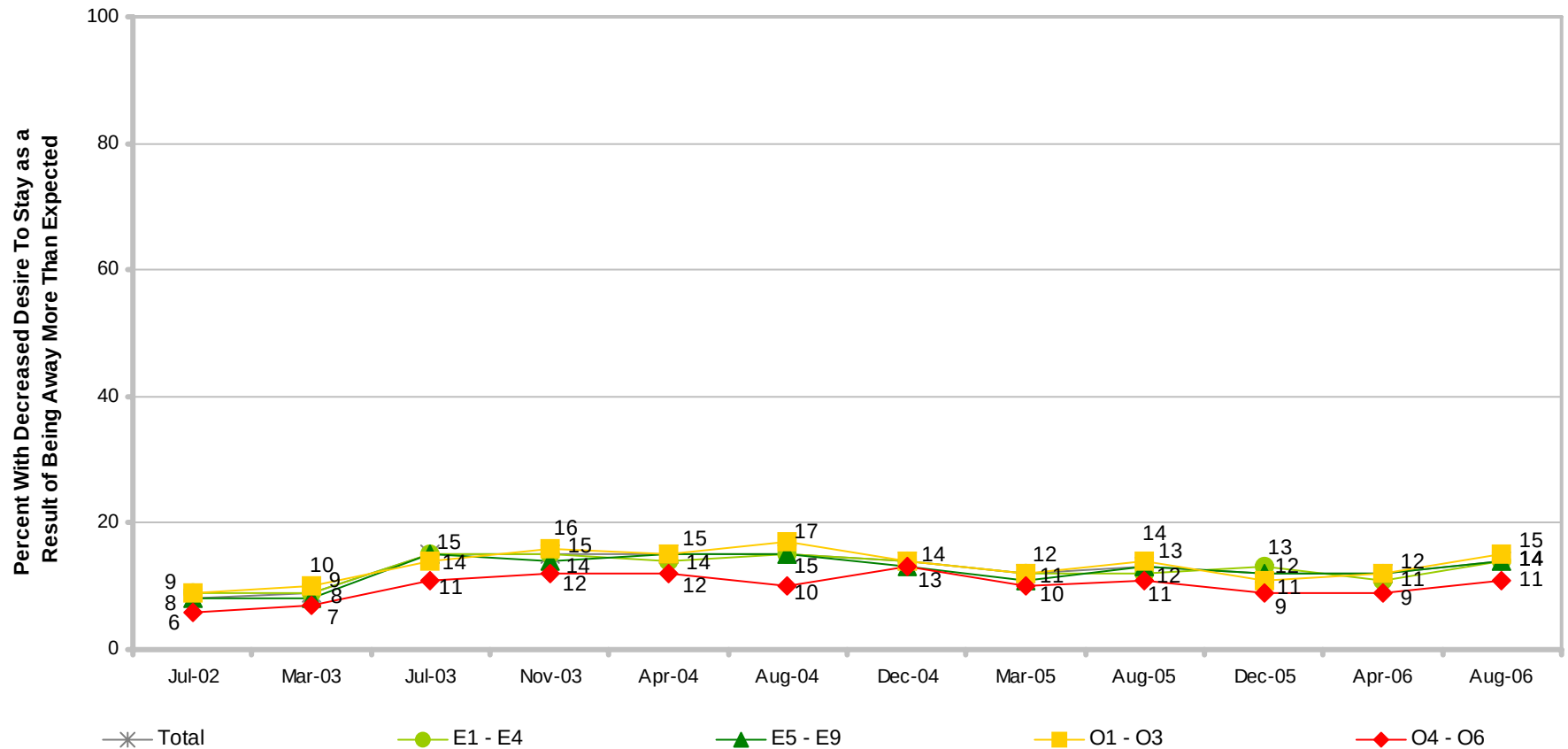
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 3\%$, except December 2004, which range from $\pm 2\%$ to $\pm 4\%$

TEMPO

Time Away Decreased Desire To Stay

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

† Significant difference from 1 year ago

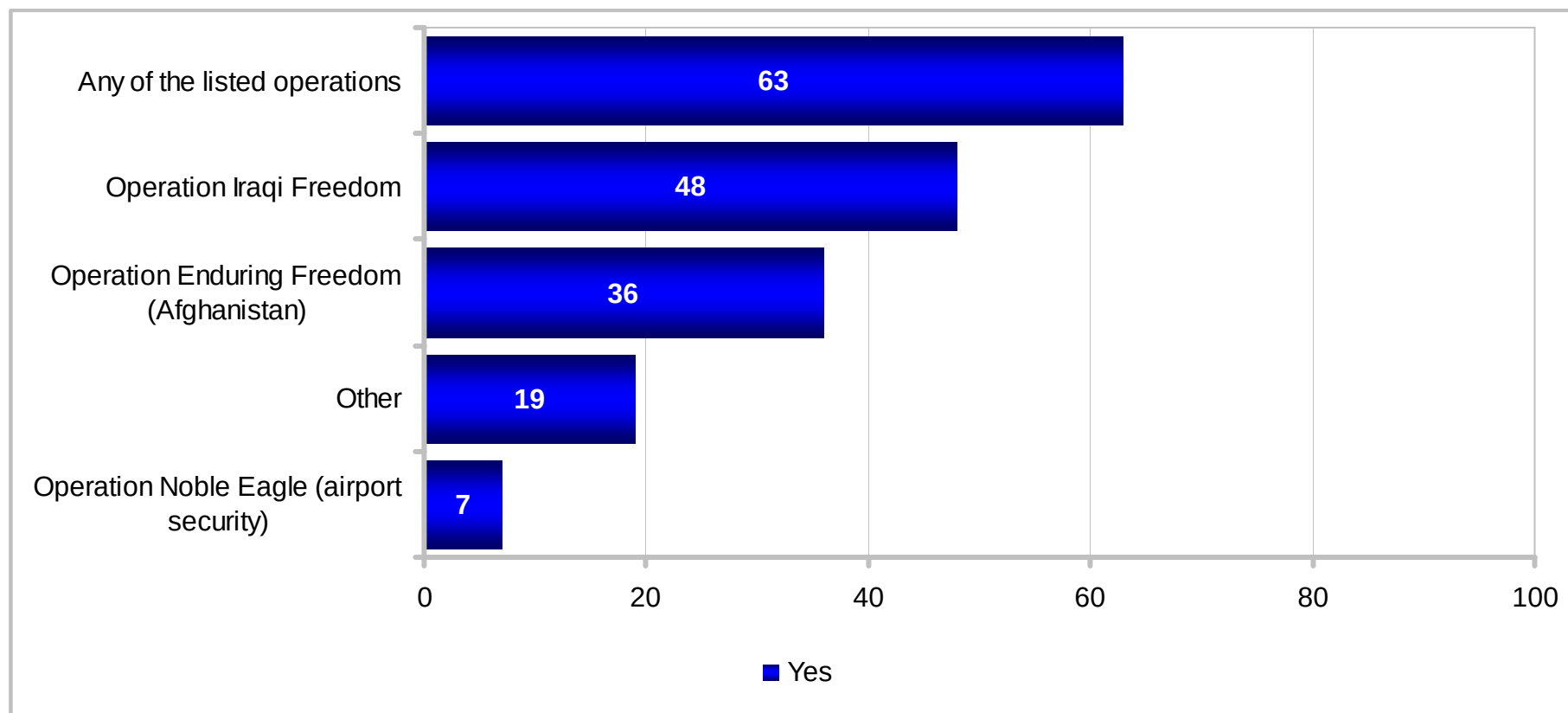
Margins of error range from $\pm 1\%$ to $\pm 3\%$, except December 2004, which range from $\pm 2\%$ to $\pm 7\%$

BRIEFING OVERVIEW

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DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Operations Percent of All Active-Duty Members



DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Operations

Percent of All Active-Duty Members

KEY:	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Any of the listed operations	63	68	66	56	55	70	81	46	76	59	65	67	73	67	63	55	70	57	50
Operation Iraqi Freedom	48	58	45	46	38	57	63	36	59	45	46	57	60	46	44	44	61	40	34
Operation Enduring Freedom (Afghanistan)	36	29	47	22	39	35	55	19	51	29	40	28	31	48	42	21	32	40	33
Other	19	16	26	16	16	21	22	12	24	18	24	14	25	26	25	16	23	16	14
Operation Noble Eagle (airport security)	7	4	10	2	9	3	11	2	11	7	12	4	9	10	13	2	5	10	7

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

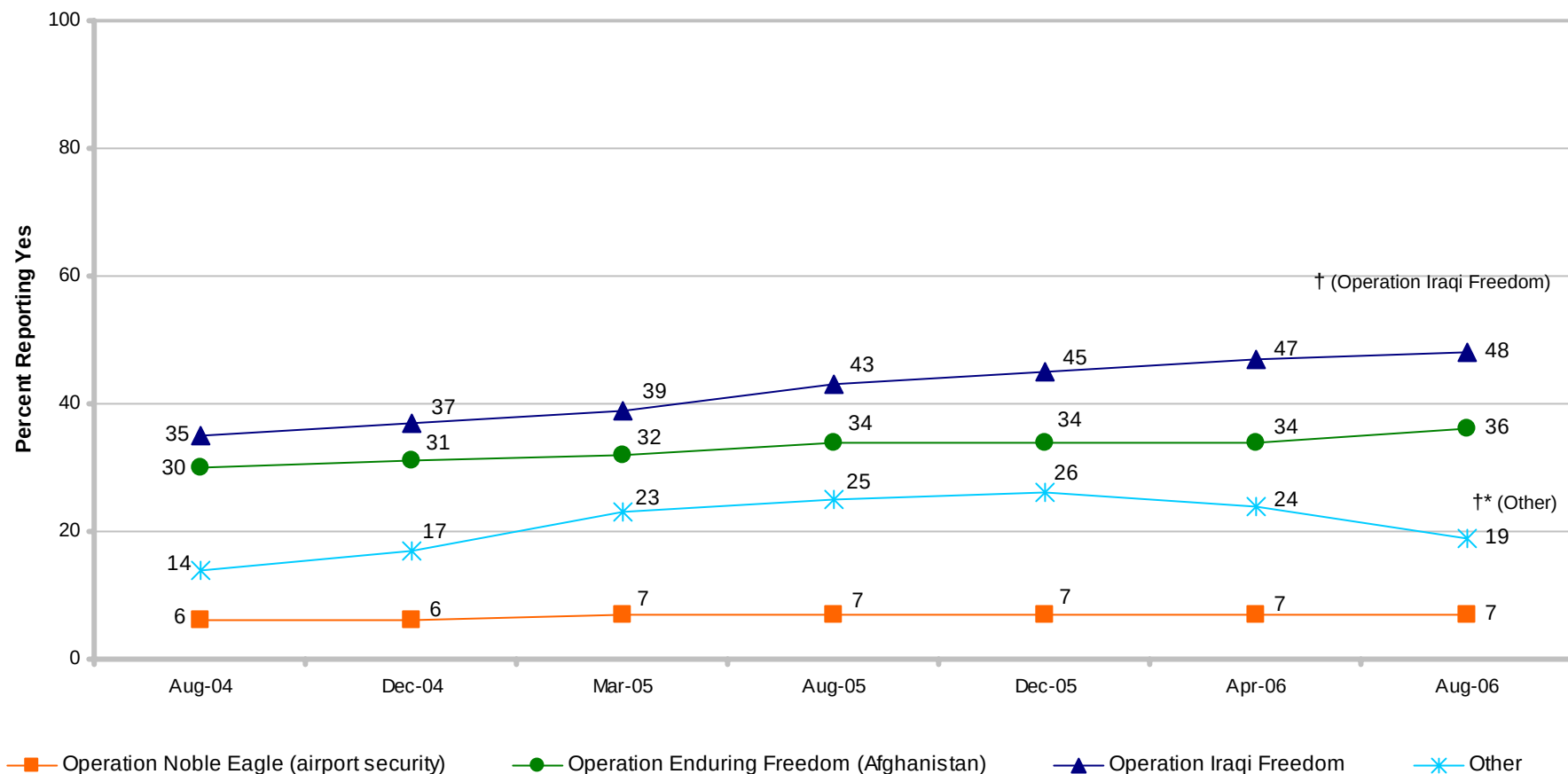
Participated in Operations

Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Any of the listed operations	63	64	55	52	69	62	64	61	52	73	60	65	66	46	50	65	46
Operation Iraqi Freedom	48	50	38	39	53	48	49	50	39	56	46	51	51	32	35	51	32
Operation Enduring Freedom (Afghanistan)	36	37	31	25	42	36	36	37	26	45	34	38	37	25	23	38	25
Other	19	19	18	13	22	18	19	16	15	23	18	20	22	10	14	20	11
Operation Noble Eagle (airport security)	7	7	6	3	10	7	7	7	4	11	7	7	10	3	4	8	3

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Operations Percent of All Active-Duty Members



* Significant difference from last survey

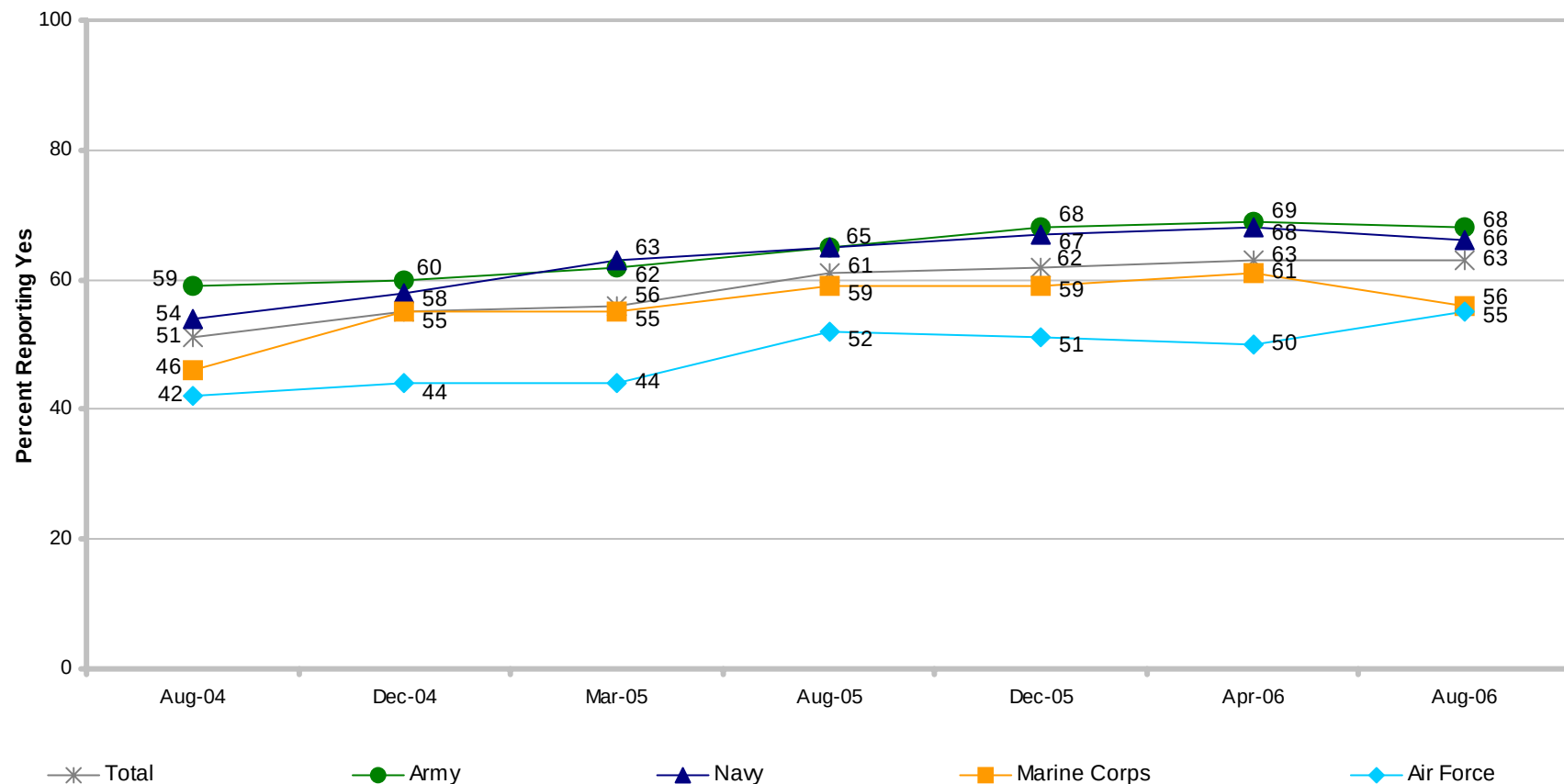
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 2\%$, except December 2004, which range from $\pm 2\%$ to $\pm 3\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Any of the Listed Operations

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

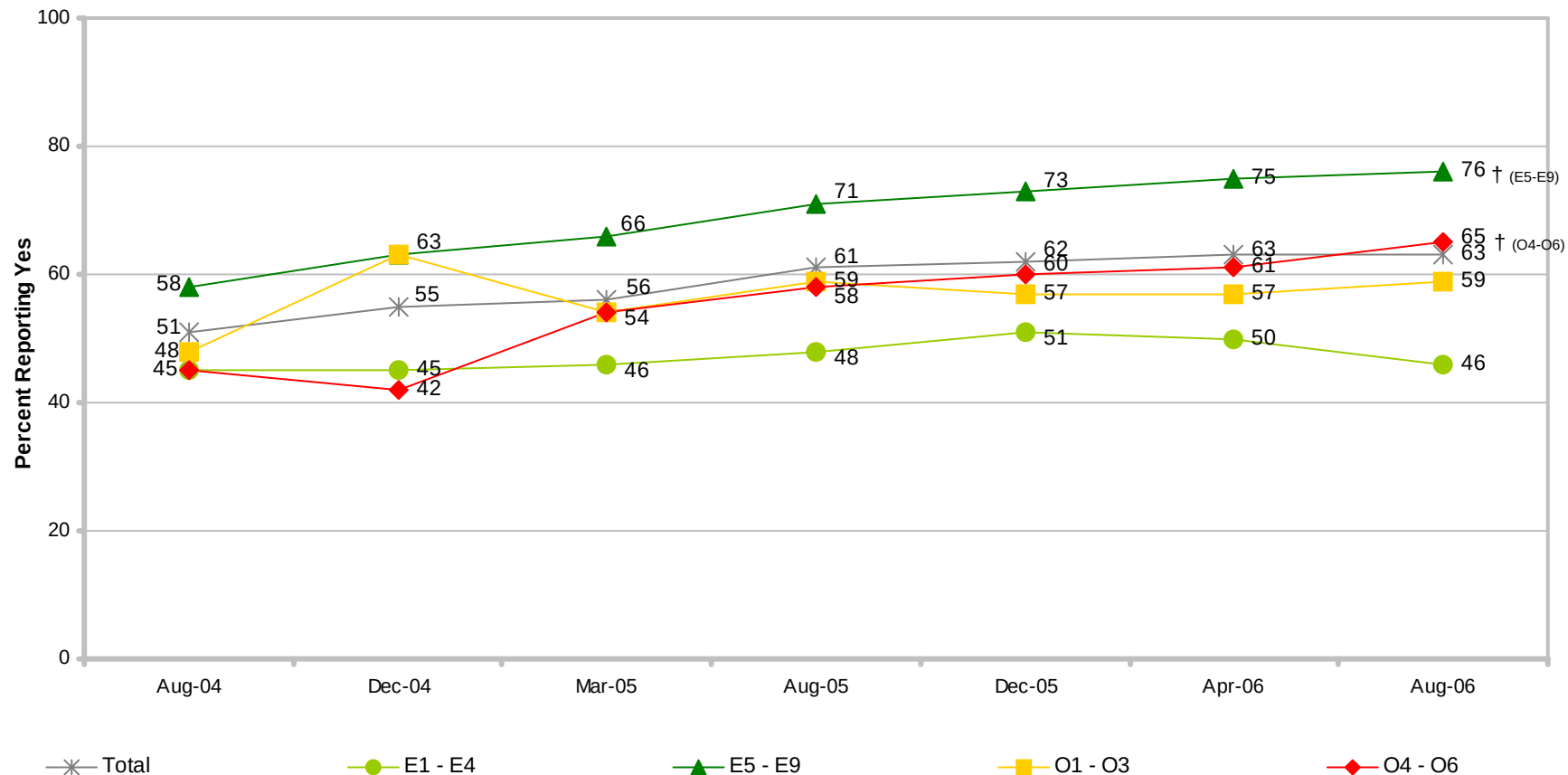
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 5\%$, except December 2004, which range from $\pm 3\%$ to $\pm 7\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Any of the Listed Operations

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

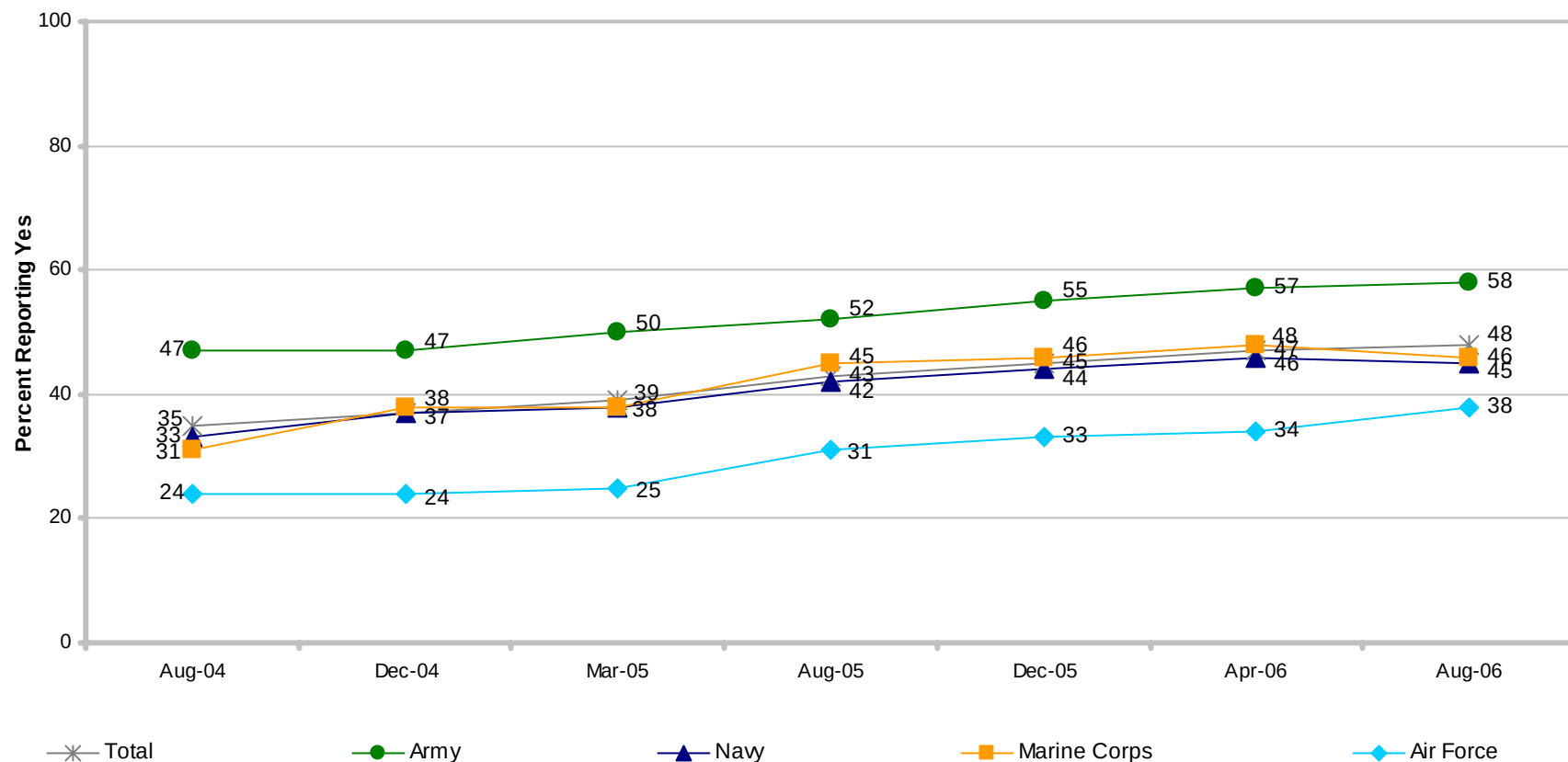
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 3\%$, except December 2004, which range from $\pm 3\%$ to $\pm 9\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Operation Iraqi Freedom

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

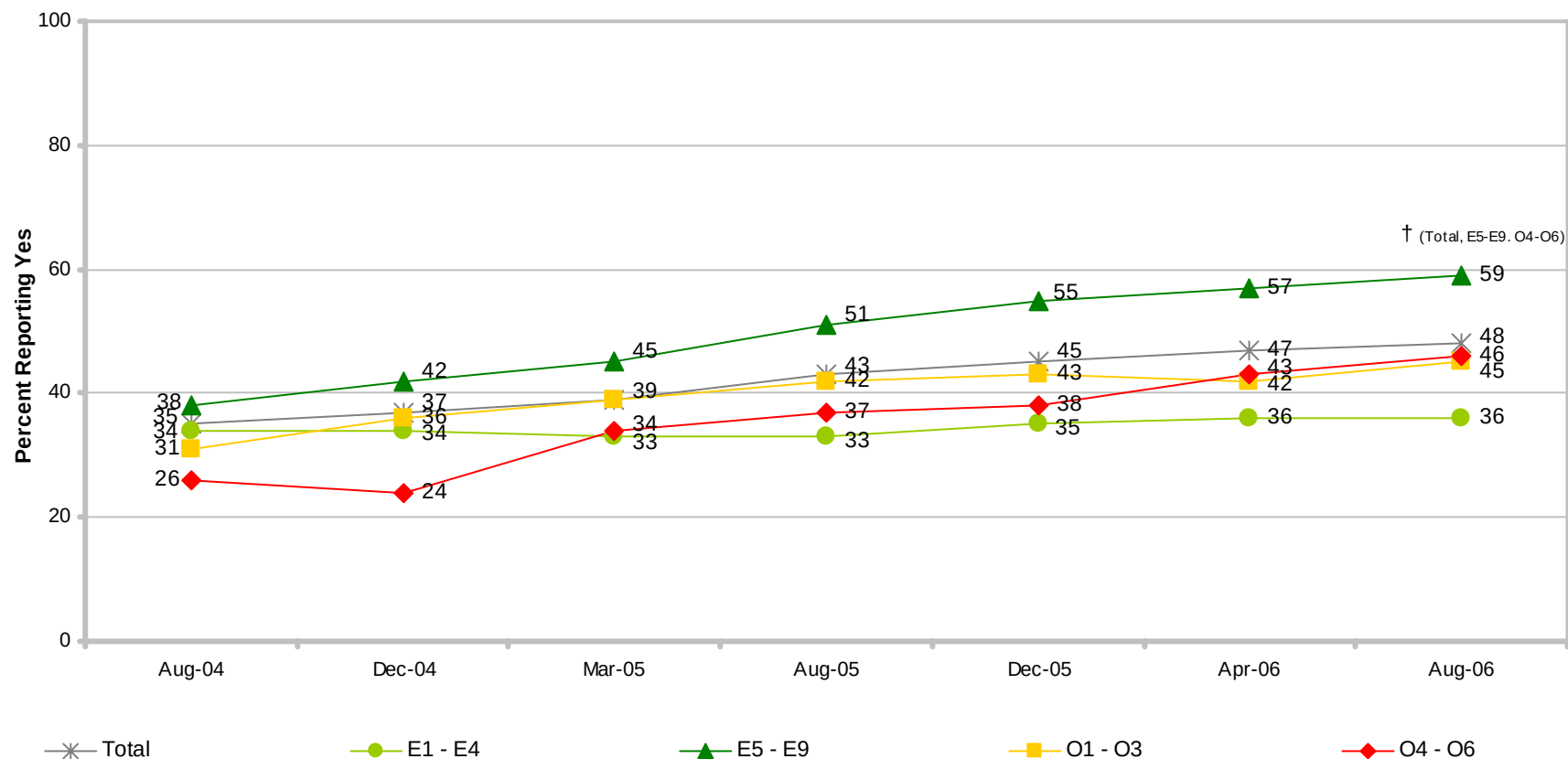
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 4\%$, except December 2004, which range from $\pm 3\%$ to $\pm 6\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Operation Iraqi Freedom

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

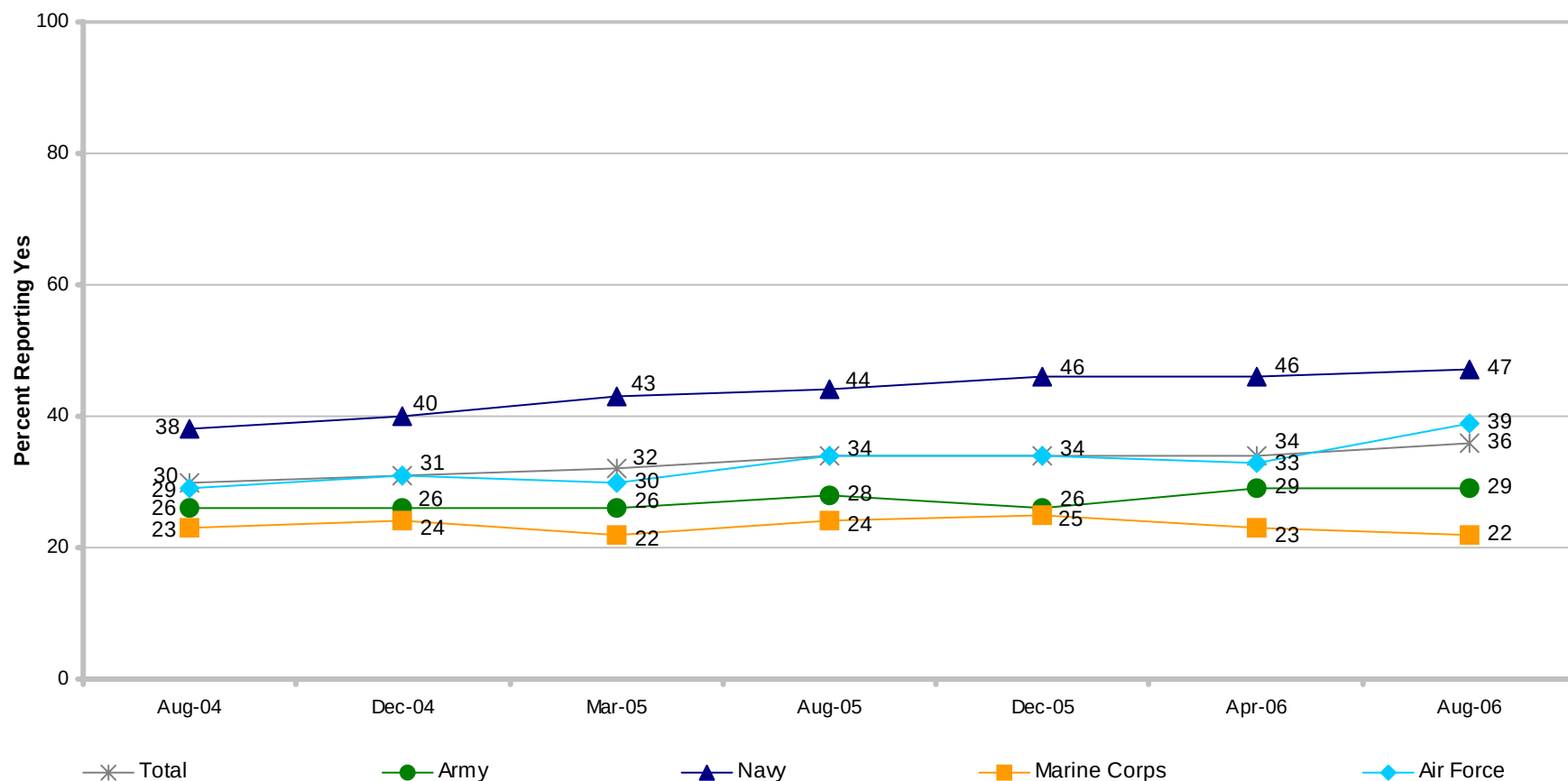
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 4\%$, except December 2004, which range from $\pm 3\%$ to $\pm 10\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Operation Enduring Freedom (Afghanistan)

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

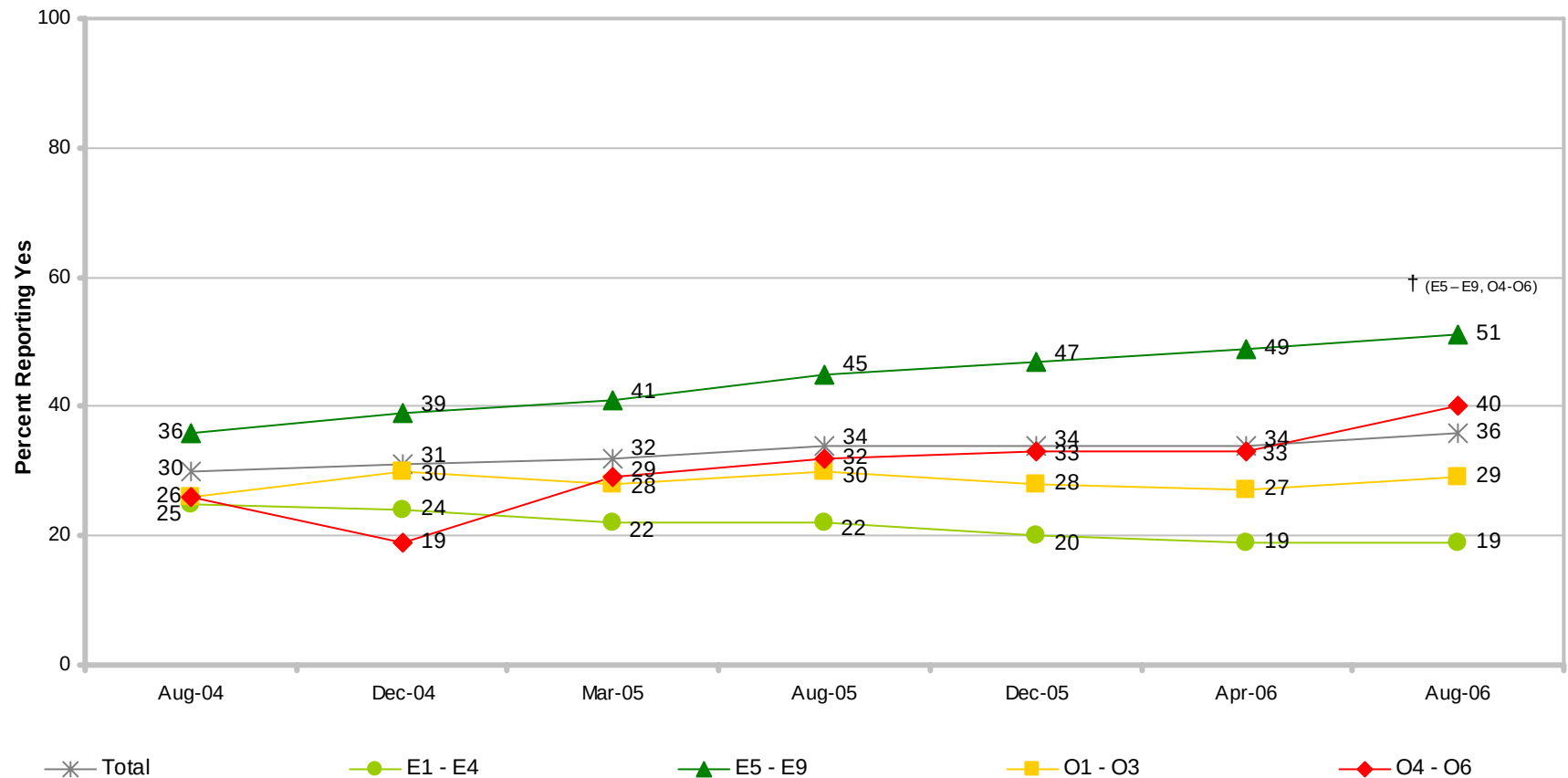
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 4\%$, except December 2004, which range from $\pm 3\%$ to $\pm 6\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Operation Enduring Freedom (Afghanistan)

Percent of All Active-Duty Members, by Paygrade



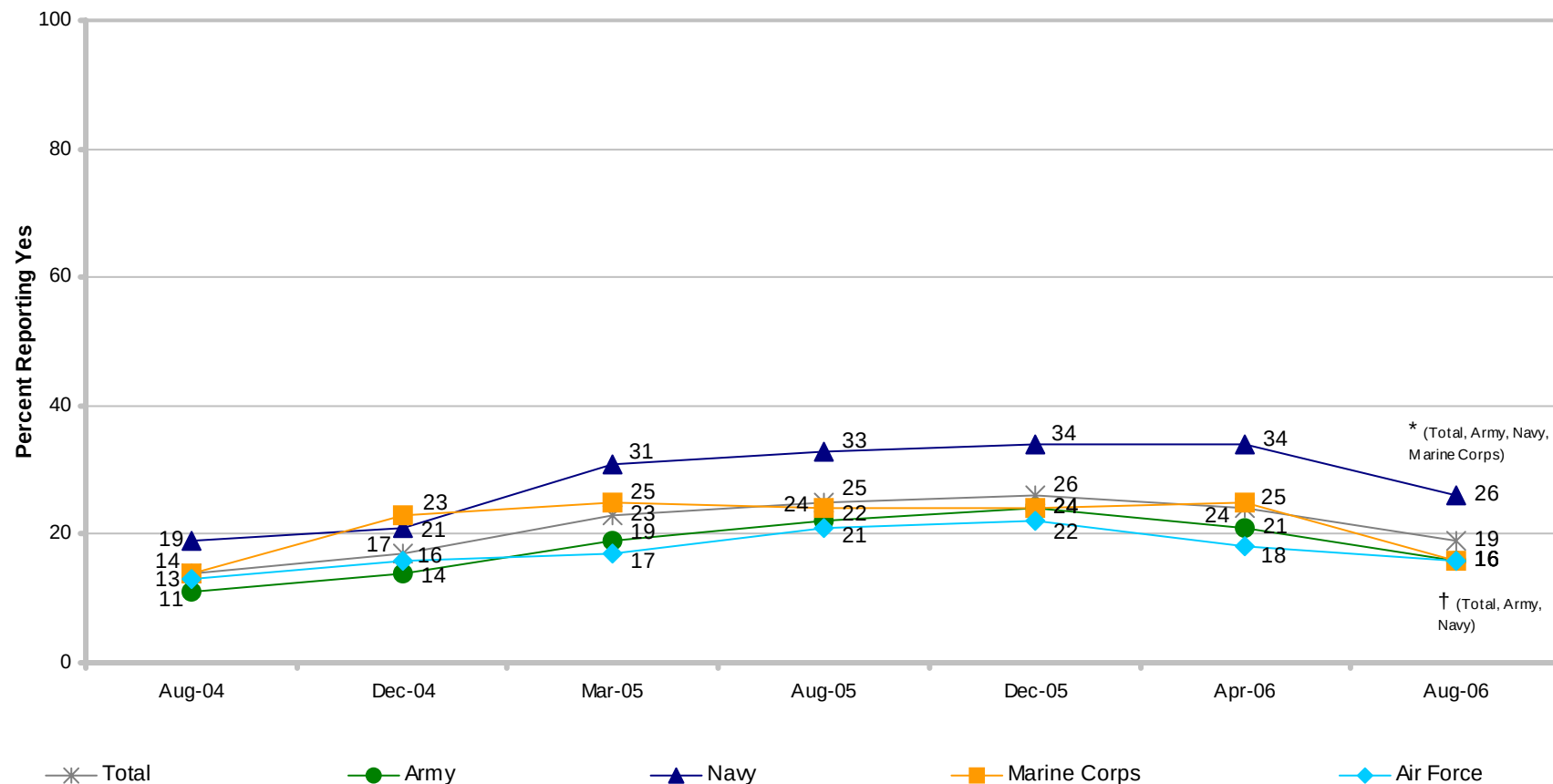
* Significant difference from last survey

† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 4\%$, except December 2004, which range from $\pm 3\%$ to $\pm 10\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Other Operations Percent of All Active-Duty Members, by Service

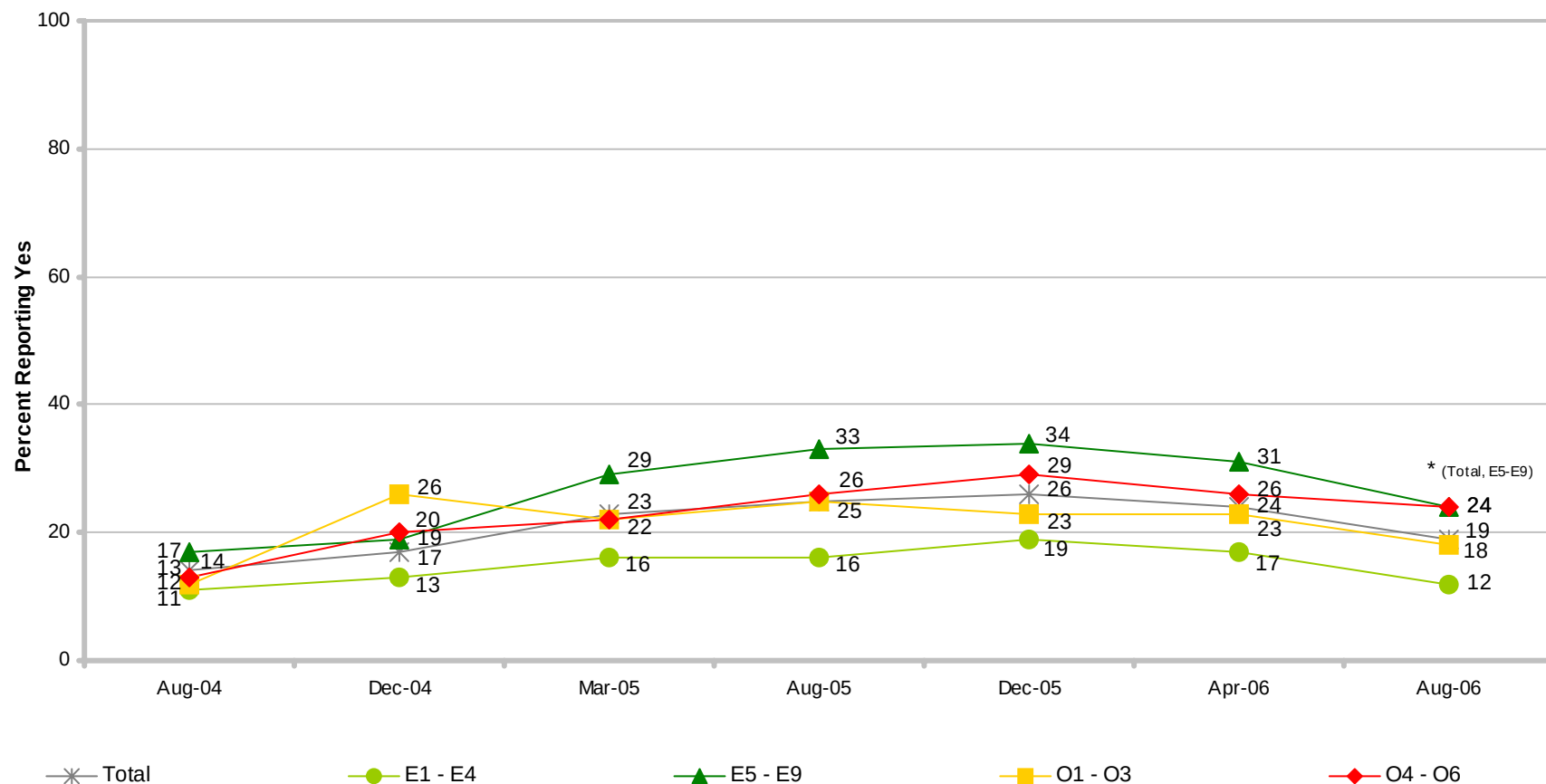


* Significant difference from last survey
 † Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 4\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Other Operations Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

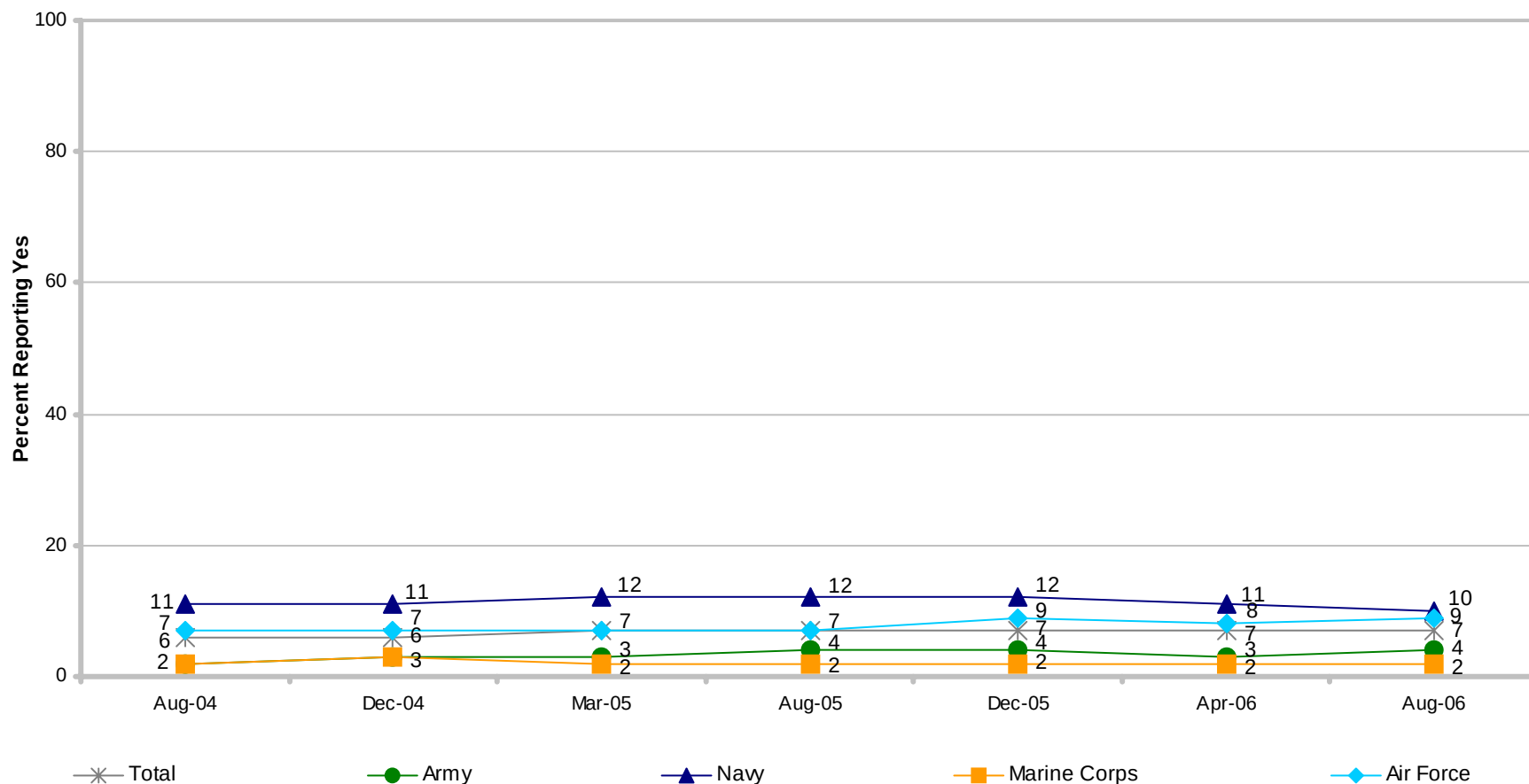
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 5\%$, except December 2004, which range from $\pm 2\%$ to $\pm 10\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Operation Noble Eagle (Airport Security)

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

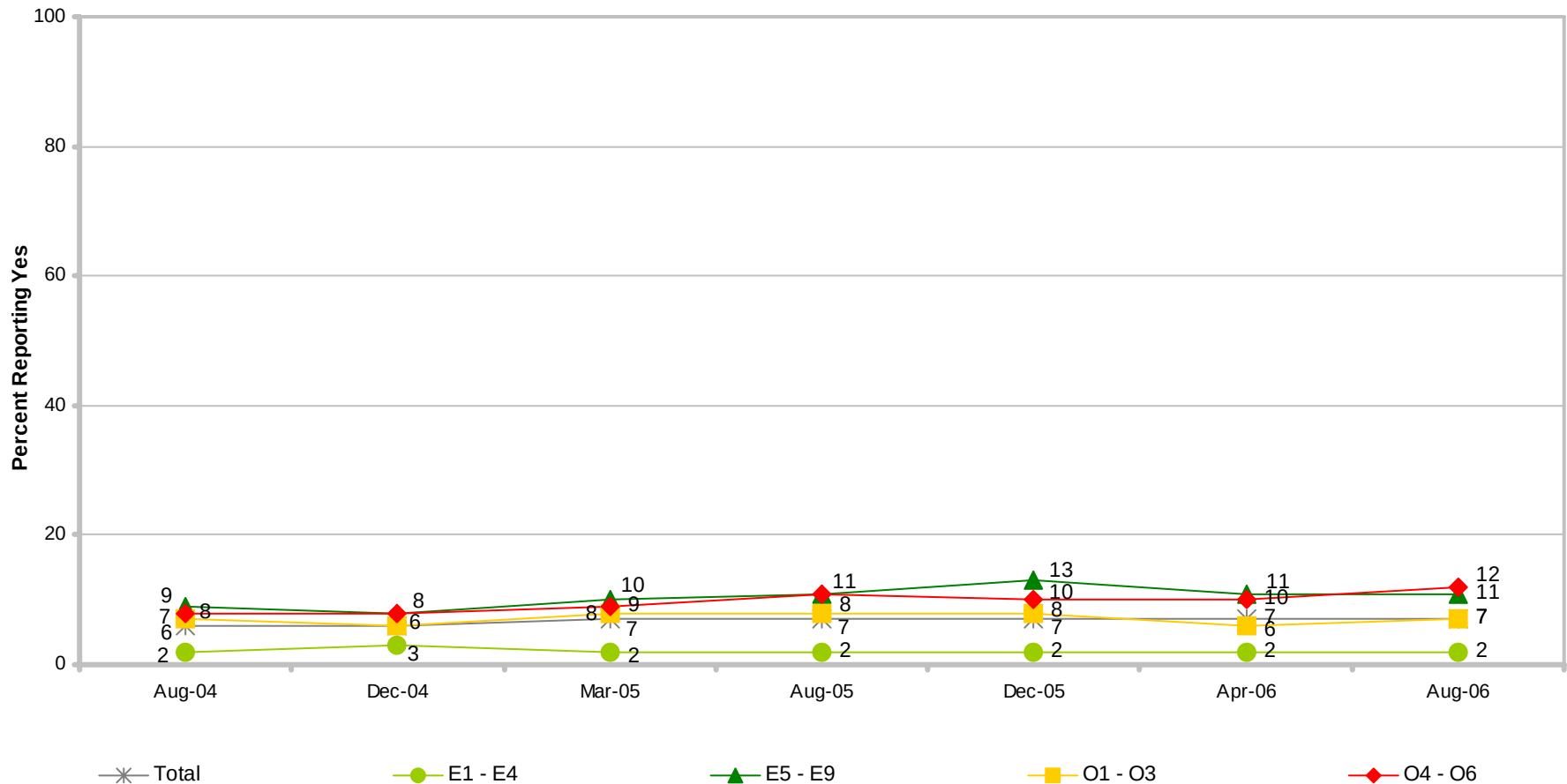
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 3\%$, except December 2004, which range from $\pm 2\%$ to $\pm 4\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Participated in Operation Noble Eagle (Airport Security)

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

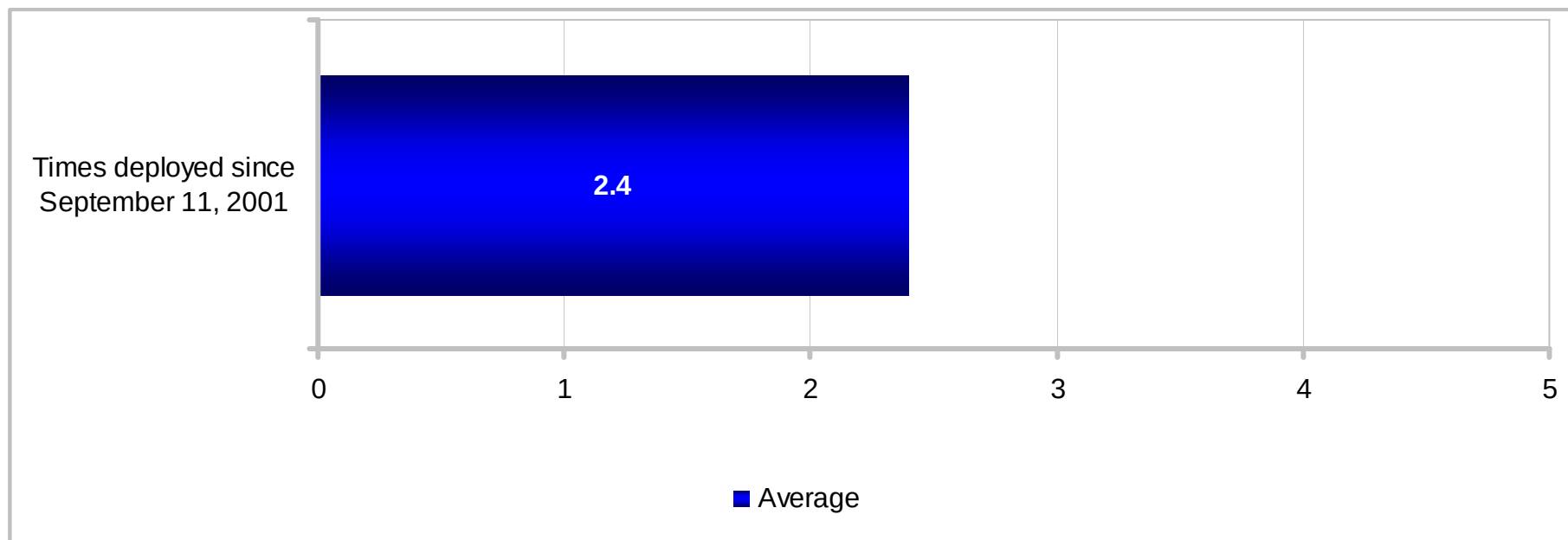
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 5\%$, except December 2004, which range from $\pm 2\%$ to $\pm 7\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Number of Times Deployed

Average of Active-Duty Members Deployed Since 9-11-01



DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Number of Times Deployed

Average of Active-Duty Members Deployed Since 9-11-01

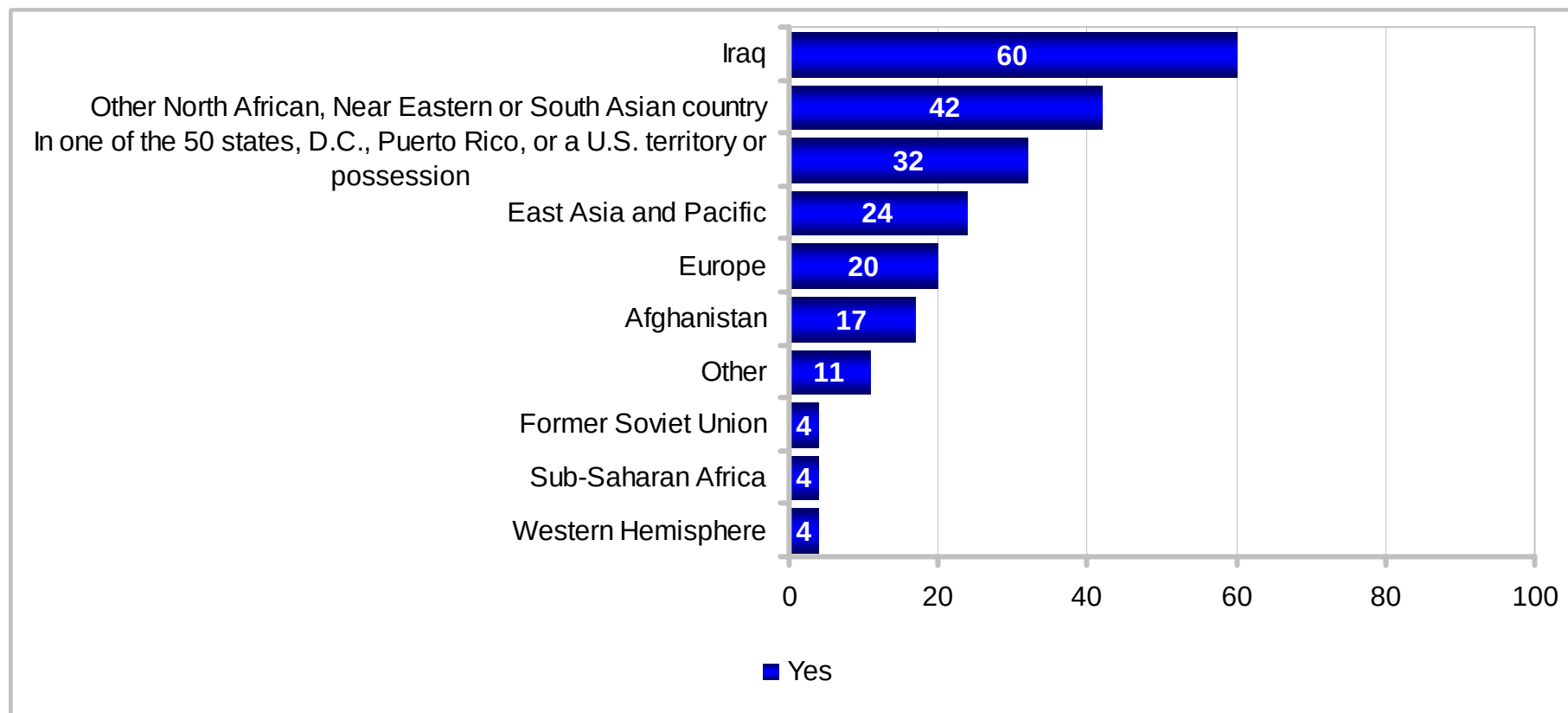
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Times deployed since September 11, 2001	2.4	1.9	2.8	2.3	2.9	2.0	2.5	1.8	2.7	2.3	2.5	1.8	2.1	2.8	2.4	2.3	2.7	2.9

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Times deployed since September 11, 2001	2.4	2.4	2.6	2.1	2.5	2.5	2.3	2.4	2.1	2.6	2.4	2.4	2.5	2.0	1.8	2.4

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Deployment Locations

Percent of Active-Duty Members Deployed Since 9-11-01



DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Deployment Locations

Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Iraq	60	80	41	80	36	63	61	63	59	62	52	82	75	40	44	80	80	35	38
Other North African, Near Eastern or South Asian country	42	26	52	35	58	40	44	35	45	39	45	25	27	53	49	34	44	59	55
In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession	32	26	40	39	29	30	32	30	33	32	33	25	30	41	35	38	45	28	32
East Asia and Pacific	24	15	38	35	15	25	26	21	26	23	20	15	14	38	36	35	37	14	17
Europe	20	19	27	9	19	17	22	15	22	20	26	18	23	27	27	8	12	18	23
Afghanistan	17	21	17	9	14	11	21	11	18	18	26	20	26	16	18	8	15	12	20
Other	11	5	23	8	10	14	12	10	13	7	12	4	8	24	14	9	4	11	7
Former Soviet Union	4	3	3	1	11	2	4	2	6	6	7	3	4	3	3	1	3	10	14
Sub-Saharan Africa	4	1	7	7	2	3	4	2	5	3	3	1	1	7	7	7	8	2	2
Western Hemisphere	4	3	8	3	2	4	4	3	5	5	6	3	4	8	13	3	5	1	3

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Deployment Locations

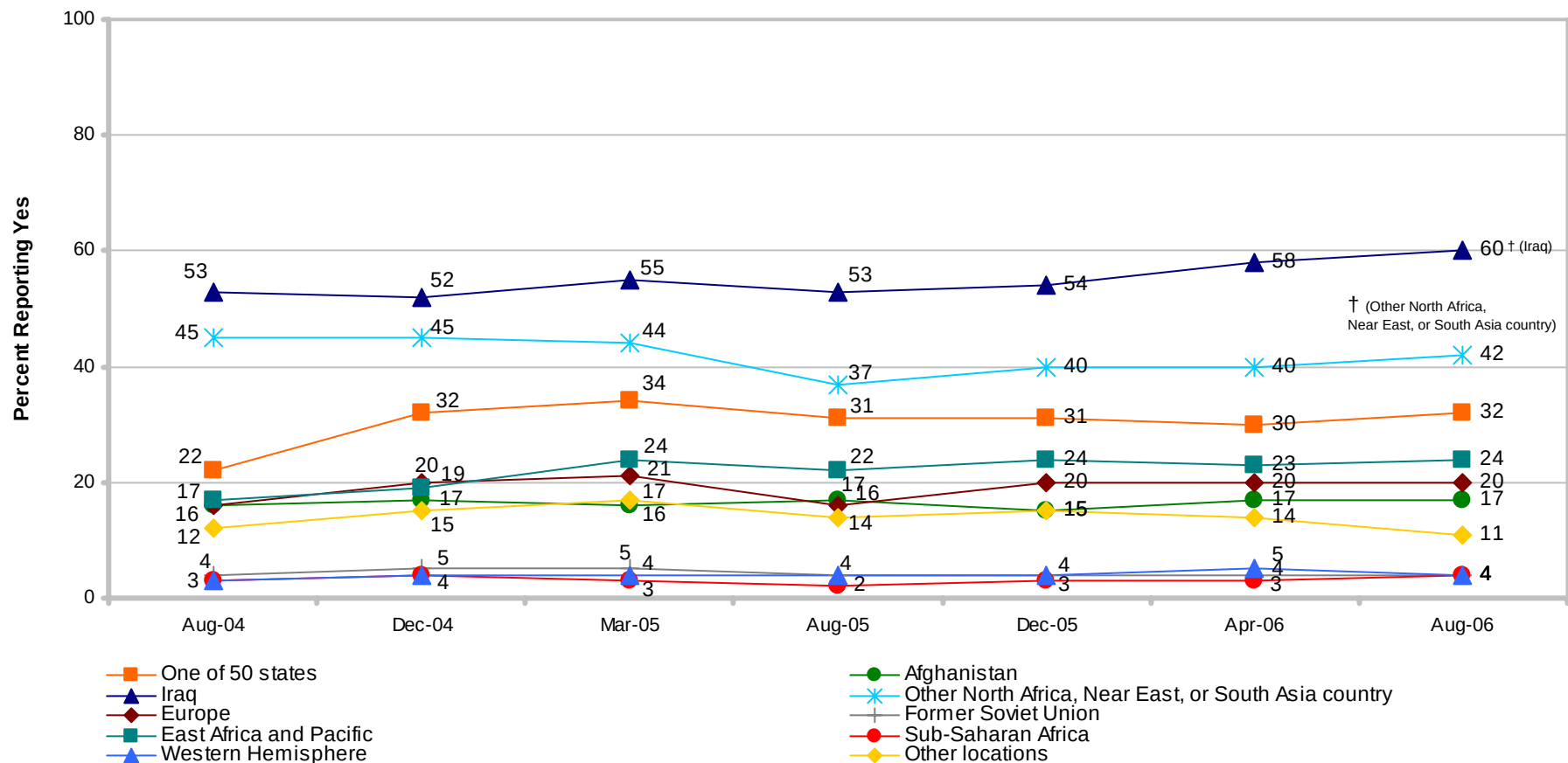
Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Iraq	60	61	55	65	58	60	60	62	60	60	59	61	61	51	46	61	50
Other North African, Near Eastern or South Asian country	42	42	42	36	44	41	43	47	40	43	41	41	41	45	39	41	44
In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession	32	34	19	29	34	33	30	32	32	33	30	33	35	25	22	33	24
East Asia and Pacific	24	23	32	25	23	22	26	20	26	23	23	25	23	19	14	25	18
Europe	20	18	32	16	22	20	20	23	18	21	21	20	23	18	22	20	19
Afghanistan	17	17	15	15	17	18	14	18	14	19	15	16	22	10	17	17	11
Other	11	12	10	9	13	11	12	13	10	12	12	12	9	12	8	11	11
Former Soviet Union	4	4	7	3	5	5	4	6	3	6	3	4	6	3	6	5	4
Sub-Saharan Africa	4	4	5	3	4	4	4	2	4	4	3	4	3	3	2	4	3
Western Hemisphere	4	4	4	3	5	4	5	4	5	5	4	4	6	5	4	4	5

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Deployment Locations

Percent of Active-Duty Members Deployed Since 9-11-01



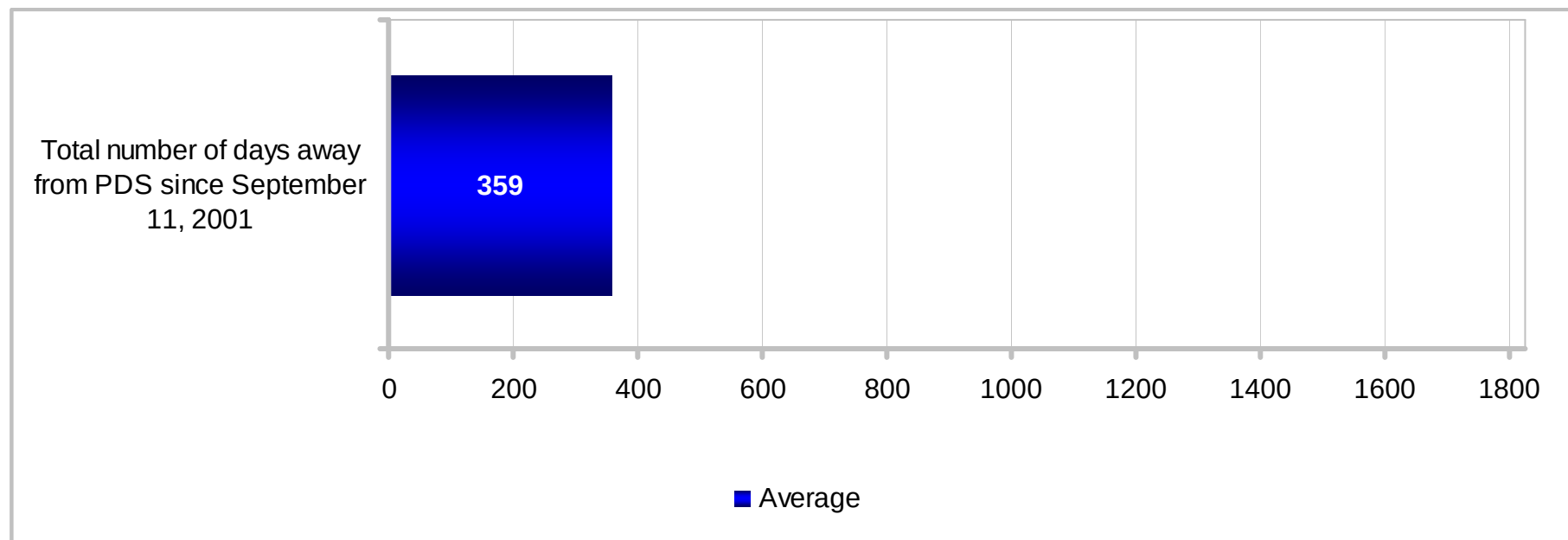
* Significant difference from last survey
† Significant difference from 1 year ago

Margins of error range from ±1% to ±3%

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Days Away From Permanent Duty Station (PDS)

Average of Active-Duty Members Deployed Since 9-11-01



DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Days Away From Permanent Duty Station (PDS)

Average of Active-Duty Members Deployed Since 9-11-01

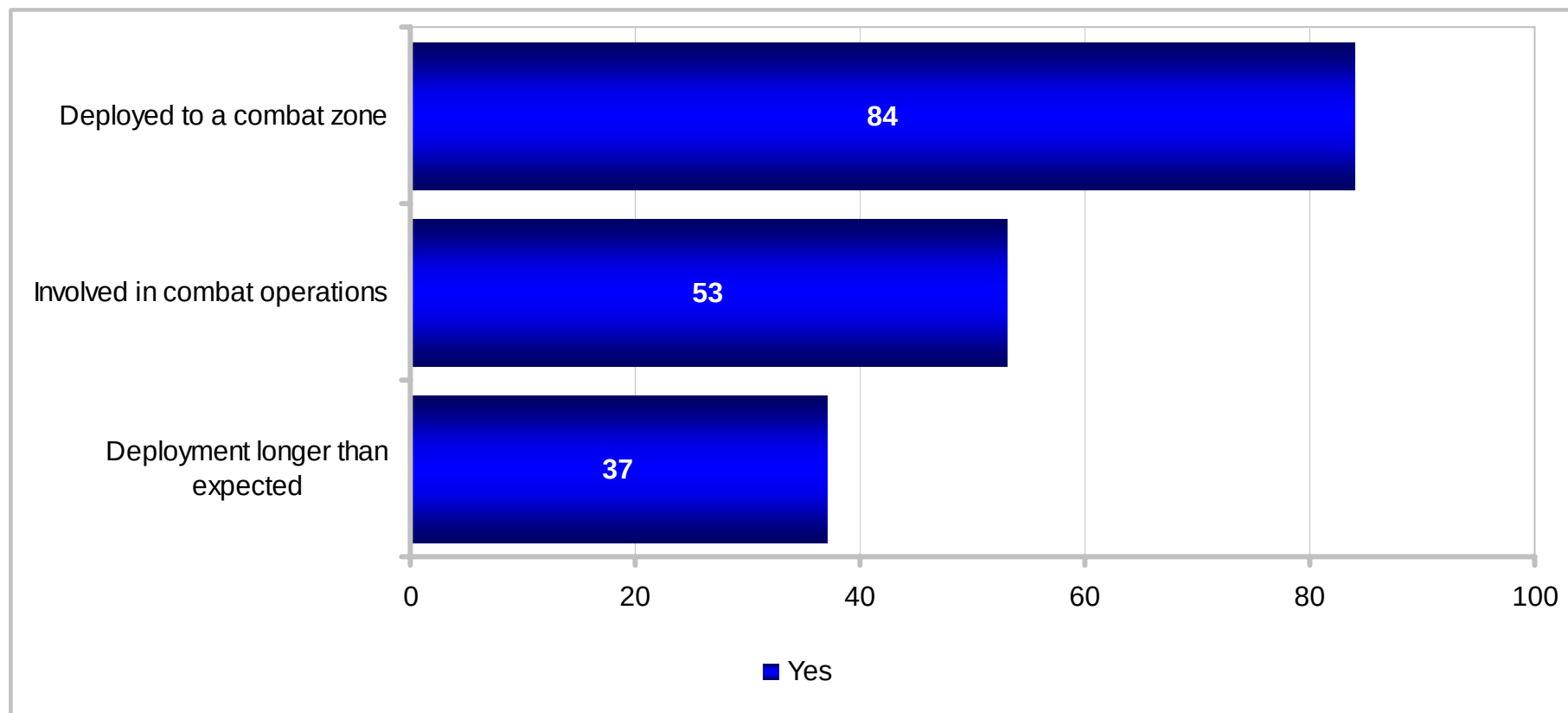
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Total number of days away from PDS since September 11, 2001	359	437	349	345	247	366	387	306	380	378	351	438	429	346	372	334	419	238

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Total number of days away from PDS since September 11, 2001	359	361	346	336	369	364	351	363	334	372	362	363	388	287	309	367

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Details on Deployments

Percent of Active-Duty Members Deployed Since 9-11-01



DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Details on Deployments

Percent of Active-Duty Members Deployed Since 9-11-01

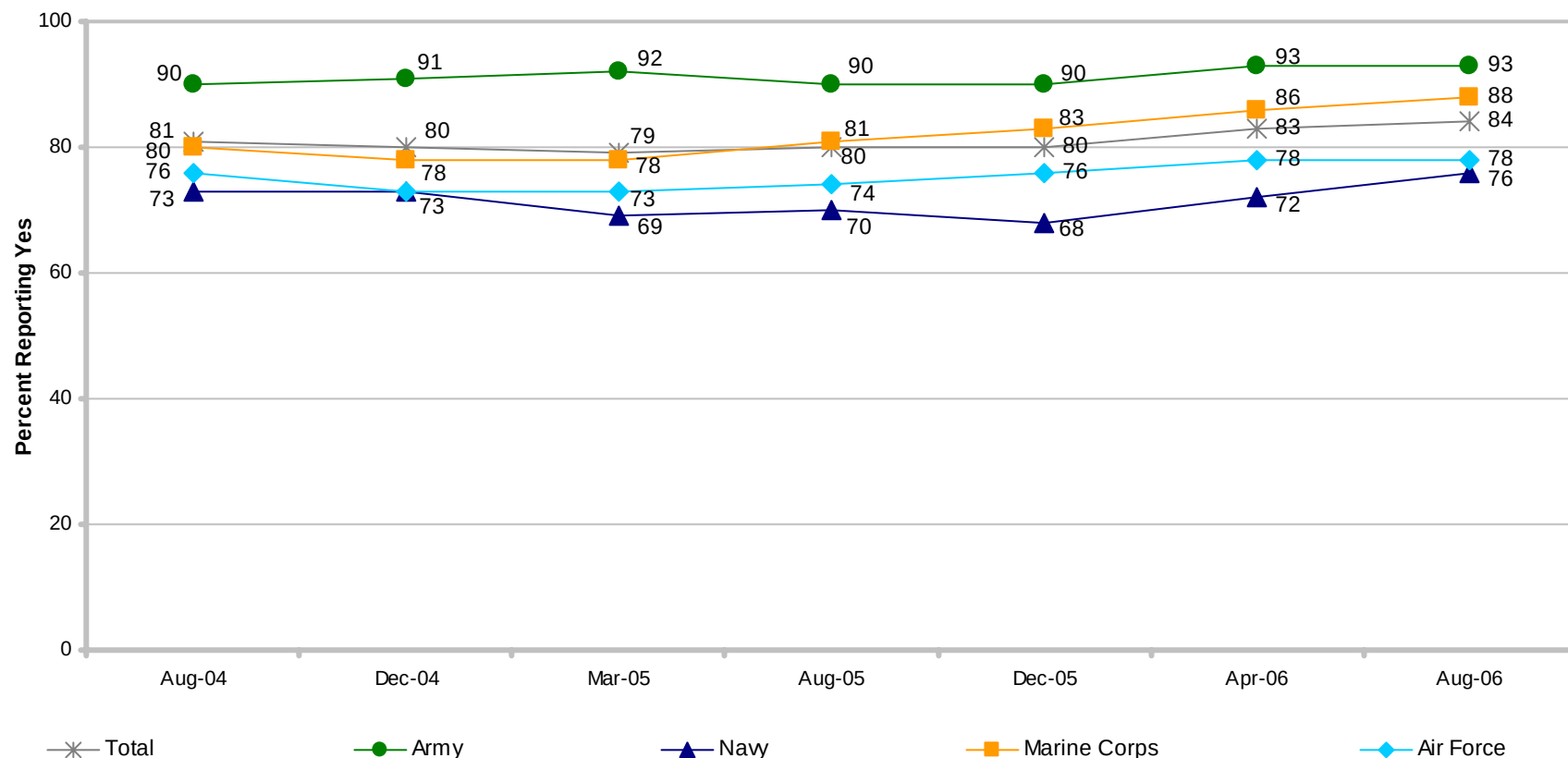
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS		E1 – E4	E5 – E9	O1 – O3	O4 – O6		Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
						Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS													
Deployed to a combat zone	84	93	76	88	78	84	84	83	84	87	85	93	93	76	80	87	92	77	79	
Involved in combat operations	53	70	40	64	35	56	51	54	52	59	52	71	69	40	40	63	69	33	46	
Deployment longer than expected	37	36	42	33	33	37	45	32	40	36	29	37	32	43	36	33	35	33	34	

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)		Overseas		On Base		Off Base		Non-Hispanic White		Total Minority		Single w/ Child(ren)		Single w/o Child(ren)		Married w/ Child(ren)		Married w/o Child(ren)		Male Enlisted		Male Officers		Female Enlisted		Female Officers		Male		Female	
Deployed to a combat zone	84	85	83	87	83	84	85	86	83	85	84	85	87	77	80	85	78																
Involved in combat operations	53	55	44	54	53	54	53	48	52	55	53	54	59	39	37	55	39																
Deployment longer than expected	37	37	36	33	38	36	39	33	34	38	37	38	34	31	29	37	31																

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Deployed to a Combat Zone

Percent of Active-Duty Members Deployed Since 9-11-01, by Service



* Significant difference from last survey

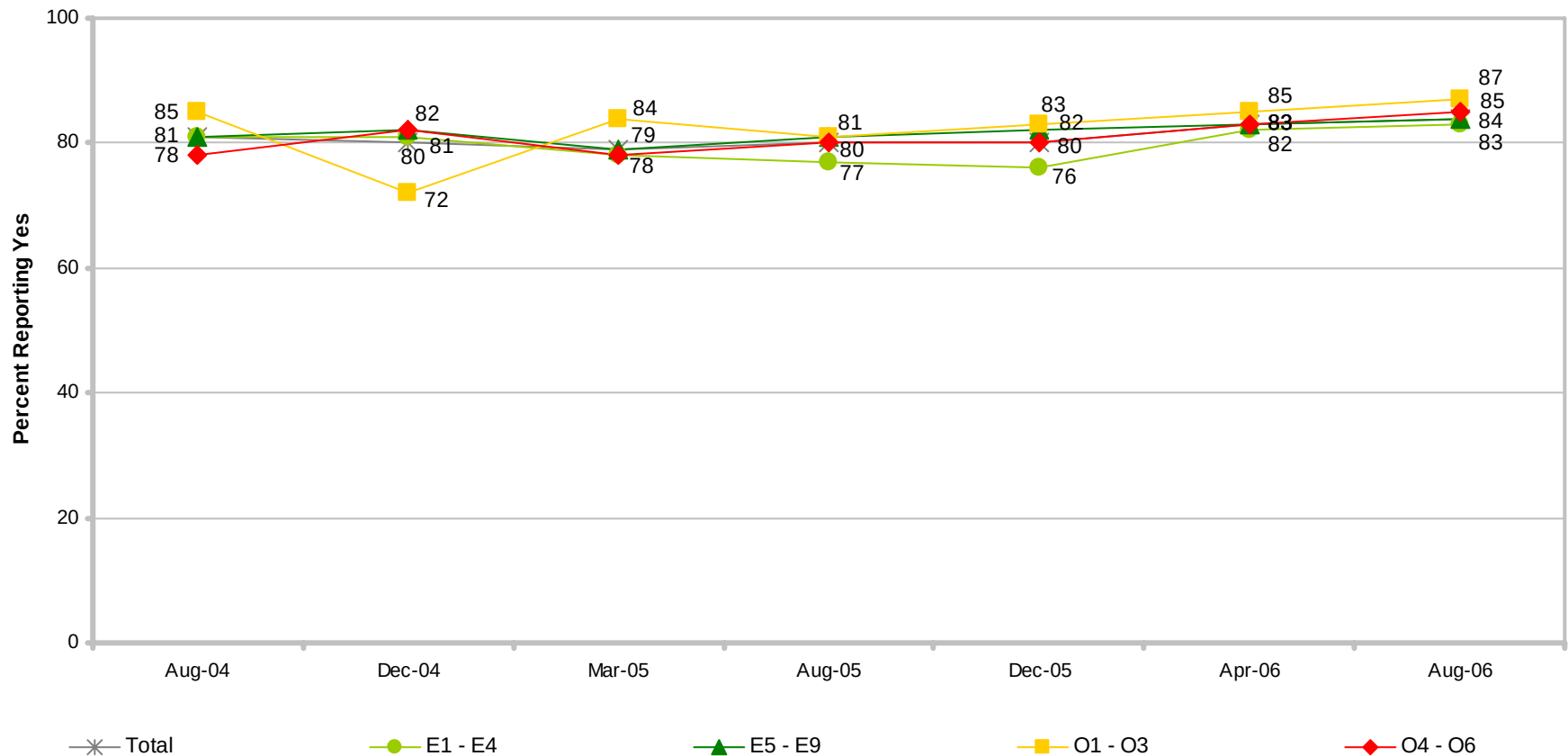
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 5\%$, except December 2004, which range from $\pm 3\%$ to $\pm 7\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Deployed to a Combat Zone

Percent of Active-Duty Members Deployed Since 9-11-01, by Paygrade



* Significant difference from last survey

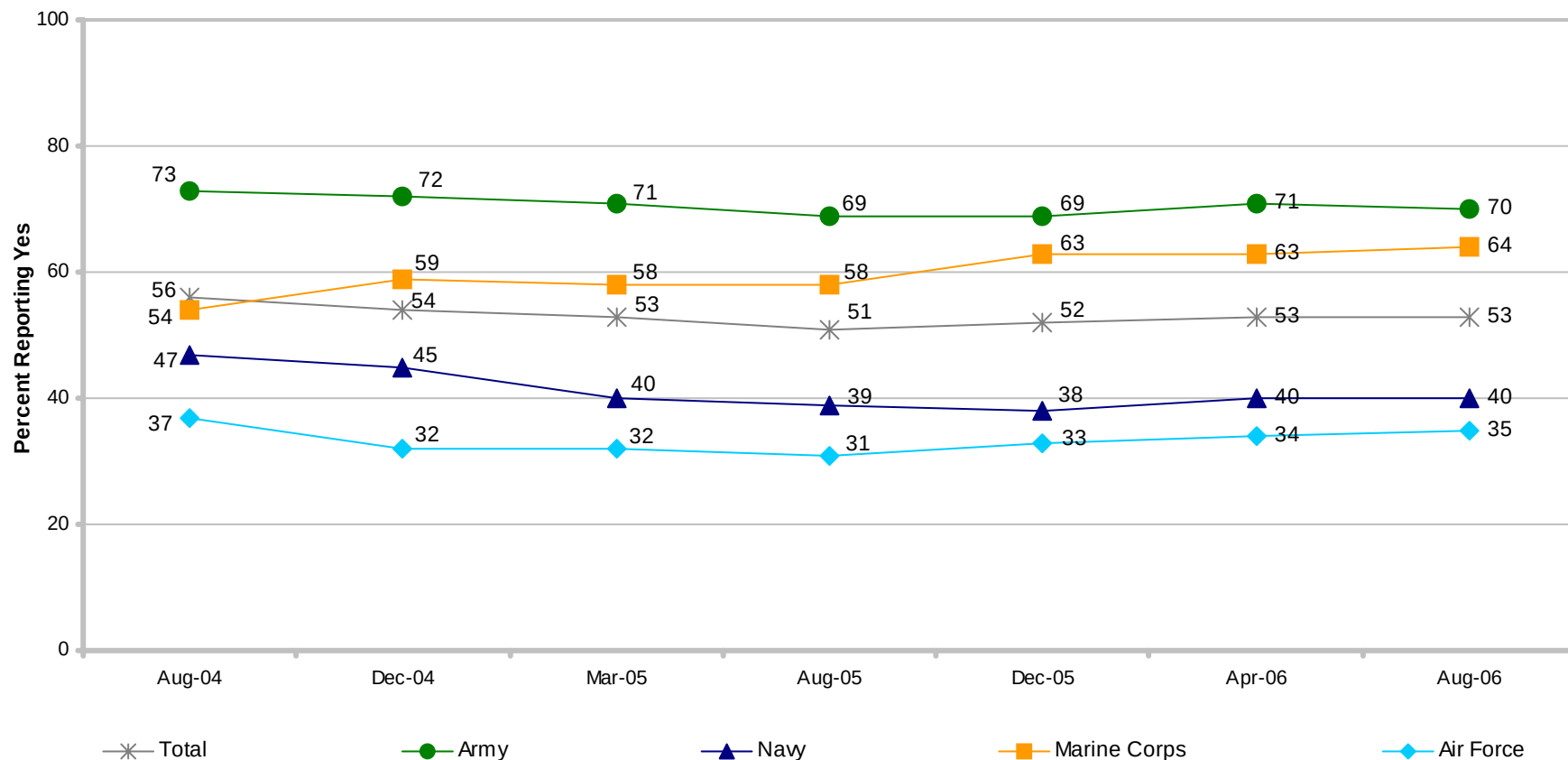
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 4\%$, except December 2004, which range from $\pm 3\%$ to $\pm 10\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Involved in Combat Operations

Percent of Active-Duty Members Deployed Since 9-11-01, by Service



* Significant difference from last survey

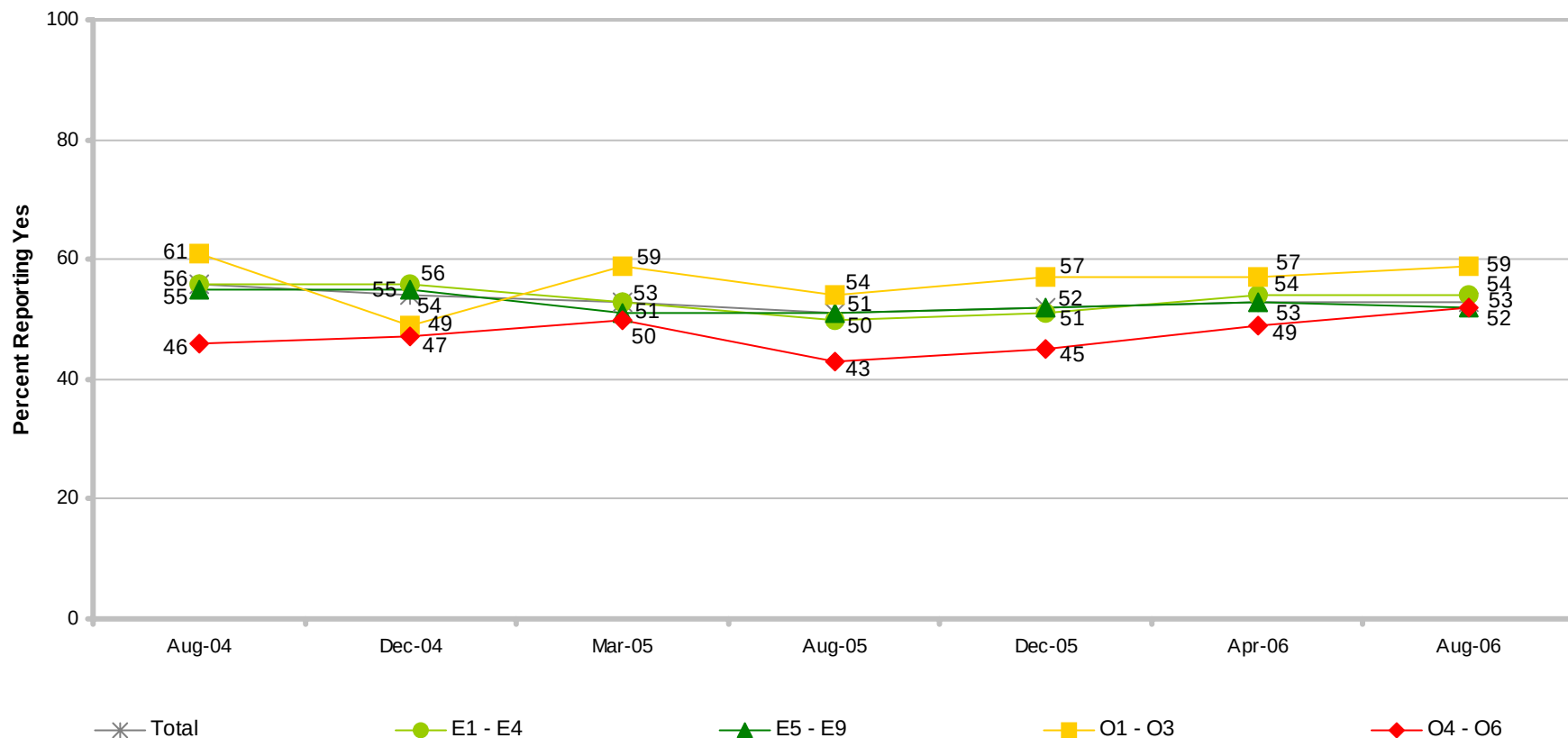
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 5\%$, except December 2004, which range from $\pm 4\%$ to $\pm 7\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Involved in Combat Operations

Percent of Active-Duty Members Deployed Since 9-11-01, by Paygrade



* Significant difference from last survey

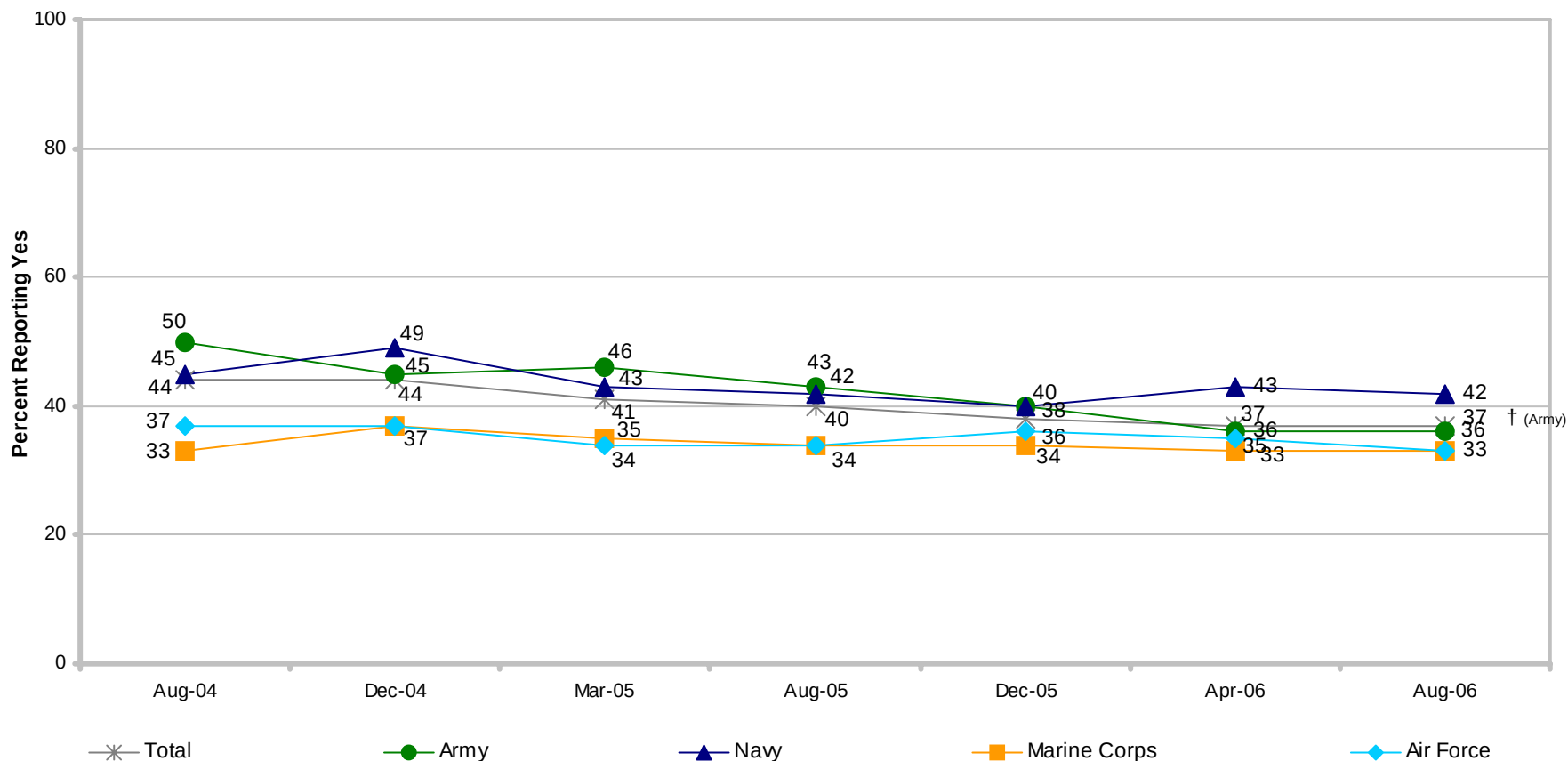
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 5\%$, except December 2004, which range from $\pm 4\%$ to $\pm 7\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Deployments Longer Than Expected

Percent of Active-Duty Members Deployed Since 9-11-01, by Service



* Significant difference from last survey

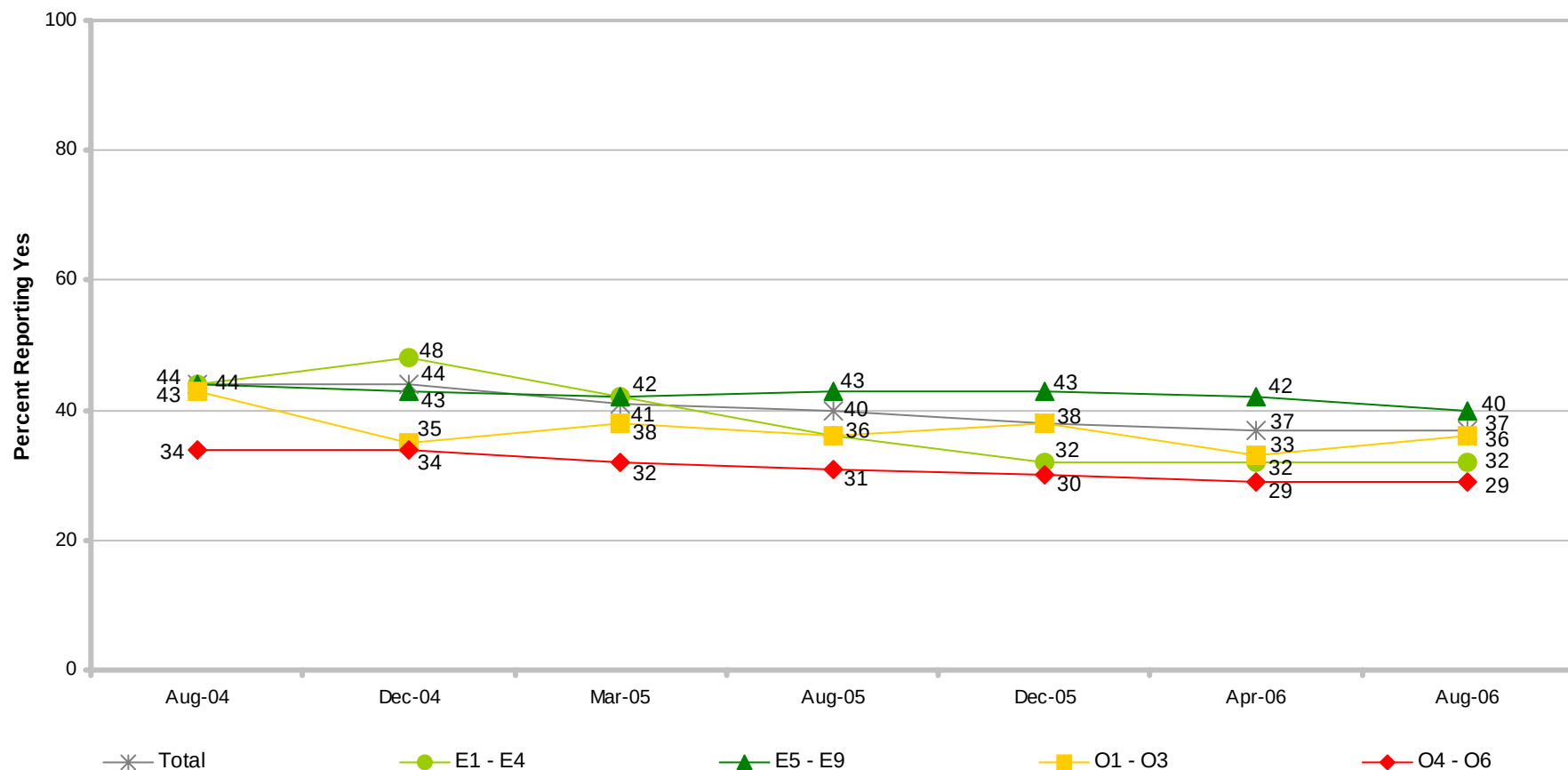
† Significant difference from 1 year ago

Margins of error range from $\pm 3\%$ to $\pm 5\%$, except December 2004, which range from $\pm 4\%$ to $\pm 8\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Deployments Longer Than Expected

Percent of Active-Duty Members Deployed Since 9-11-01, by Paygrade



* Significant difference from last survey

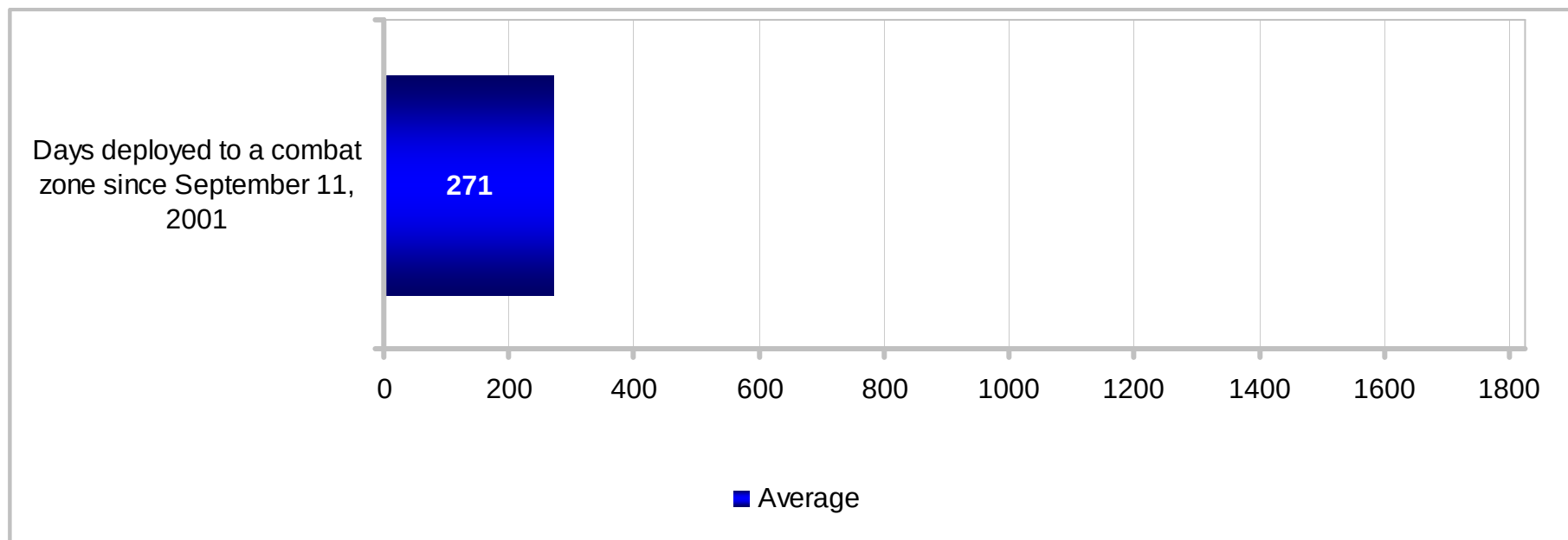
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 4\%$, except December 2004, which range from $\pm 4\%$ to $\pm 14\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Days Deployed to Combat Zone

Average of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-01



DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Days Deployed to Combat Zone

Average of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-01

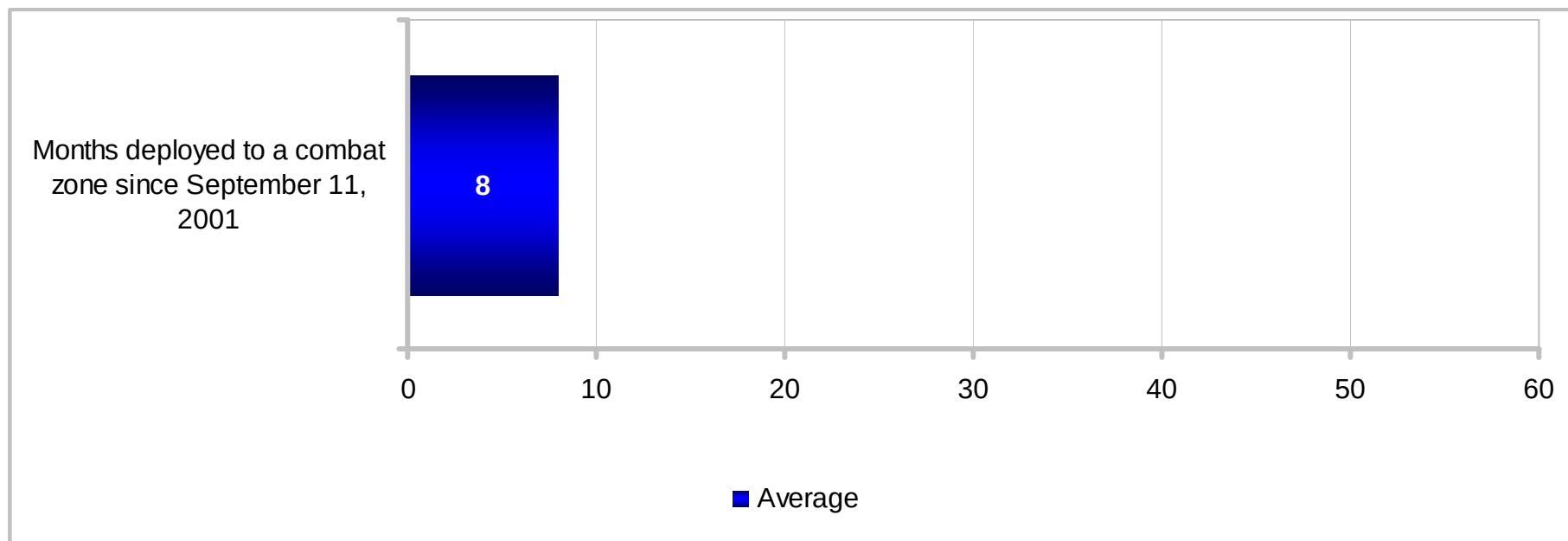
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Days deployed to a combat zone since September 11, 2001	271	382	166	260	180	286	300	247	285	264	247	390	348	163	182	260	262	177

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Days deployed to a combat zone since September 11, 2001	271	271	273	270	272	270	274	285	255	276	281	275	273	239	242	275

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Months Deployed to Combat Zone

Average of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-01



DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Months Deployed to Combat Zone

Average of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-01

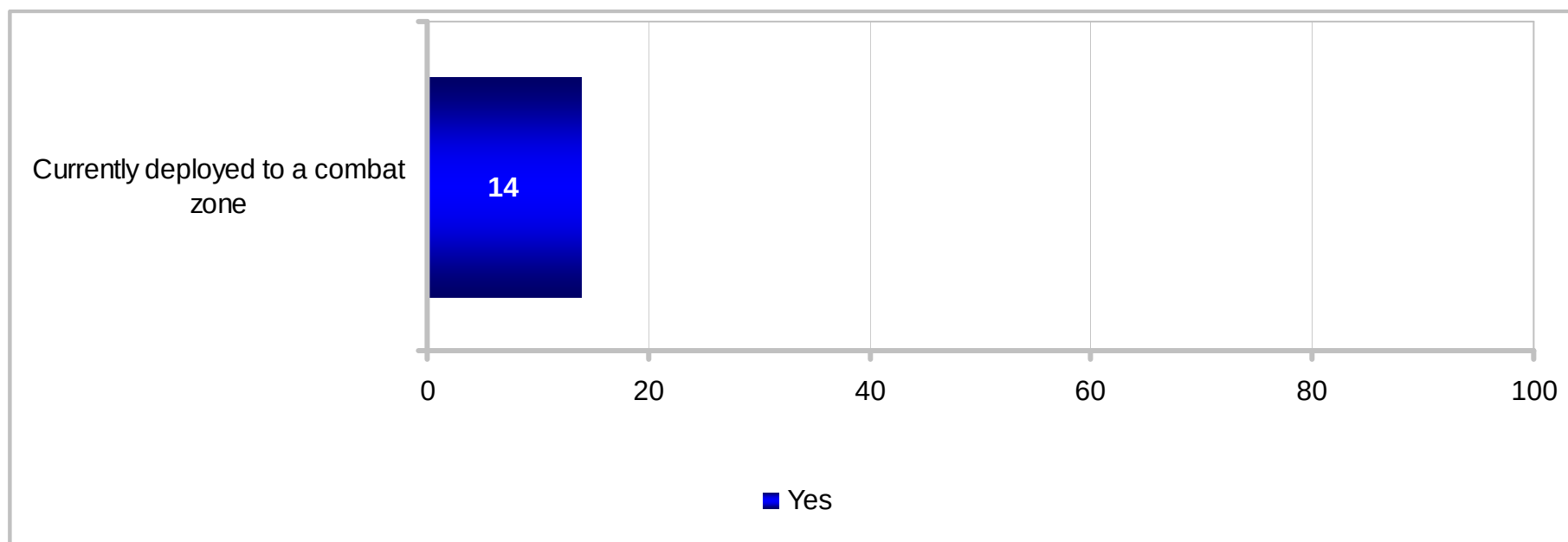
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	8	10	5	7	5	8	9	8	8	7	7	10	10	5	6	7	7	6	5
Months deployed to a combat zone since September 11, 2001																			

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	8	8	8	8	8	8	8	8	8	8	8	8	7	8	8	8	8
Months deployed to a combat zone since September 11, 2001																	

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Currently Deployed to Combat Zone

Percent of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-01



Currently Deployed to Combat Zone

Percent of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-01

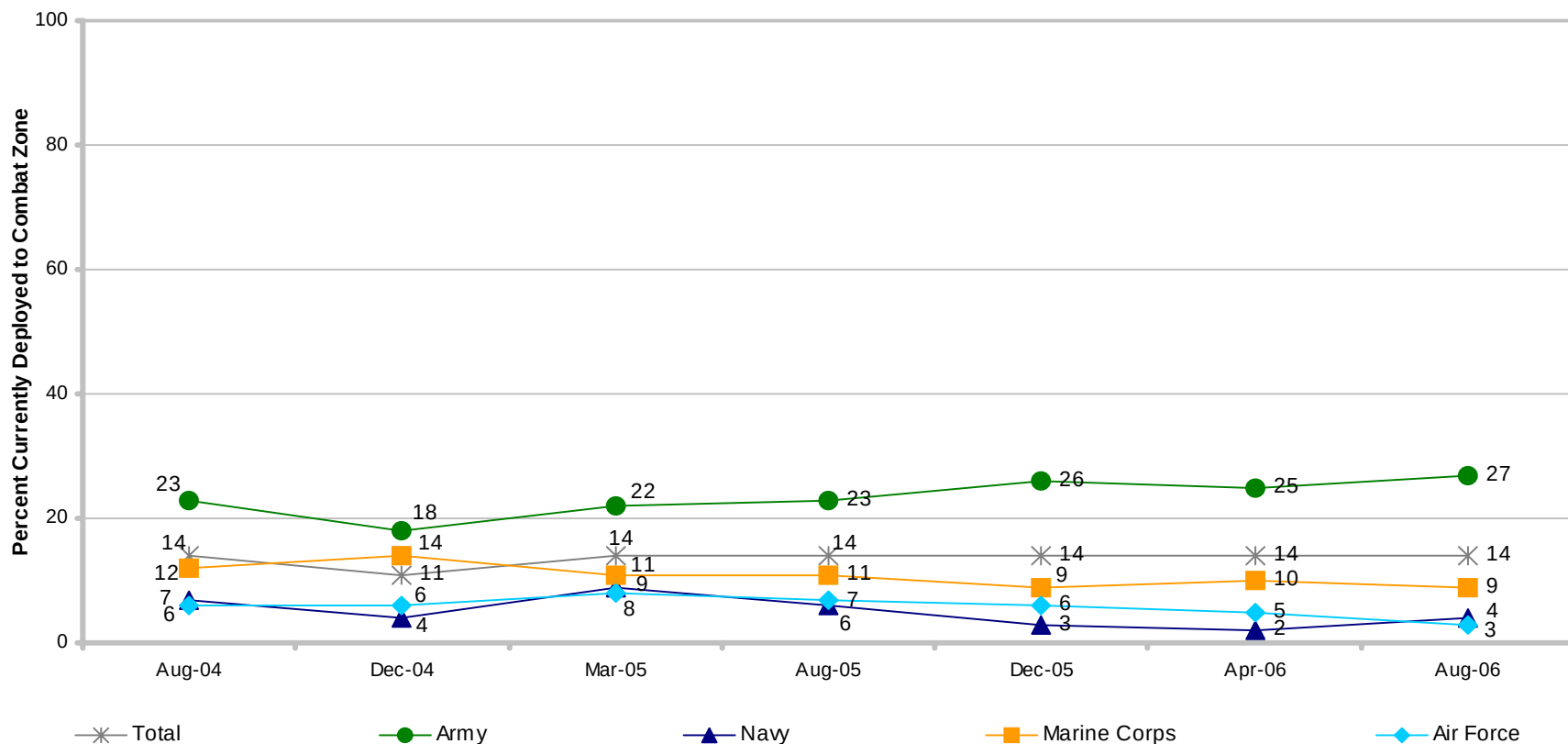
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	Currently deployed to a combat zone	14	27	4	9	3	13	12	22	11	12	9	29	17	4	5	9	7	3

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	Currently deployed to a combat zone	14	13	20	22	11	14	14	13	21	12	11	15	11	13	9	14

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Currently Deployed to Combat Zone

Percent of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-01, by Service



* Significant difference from last survey

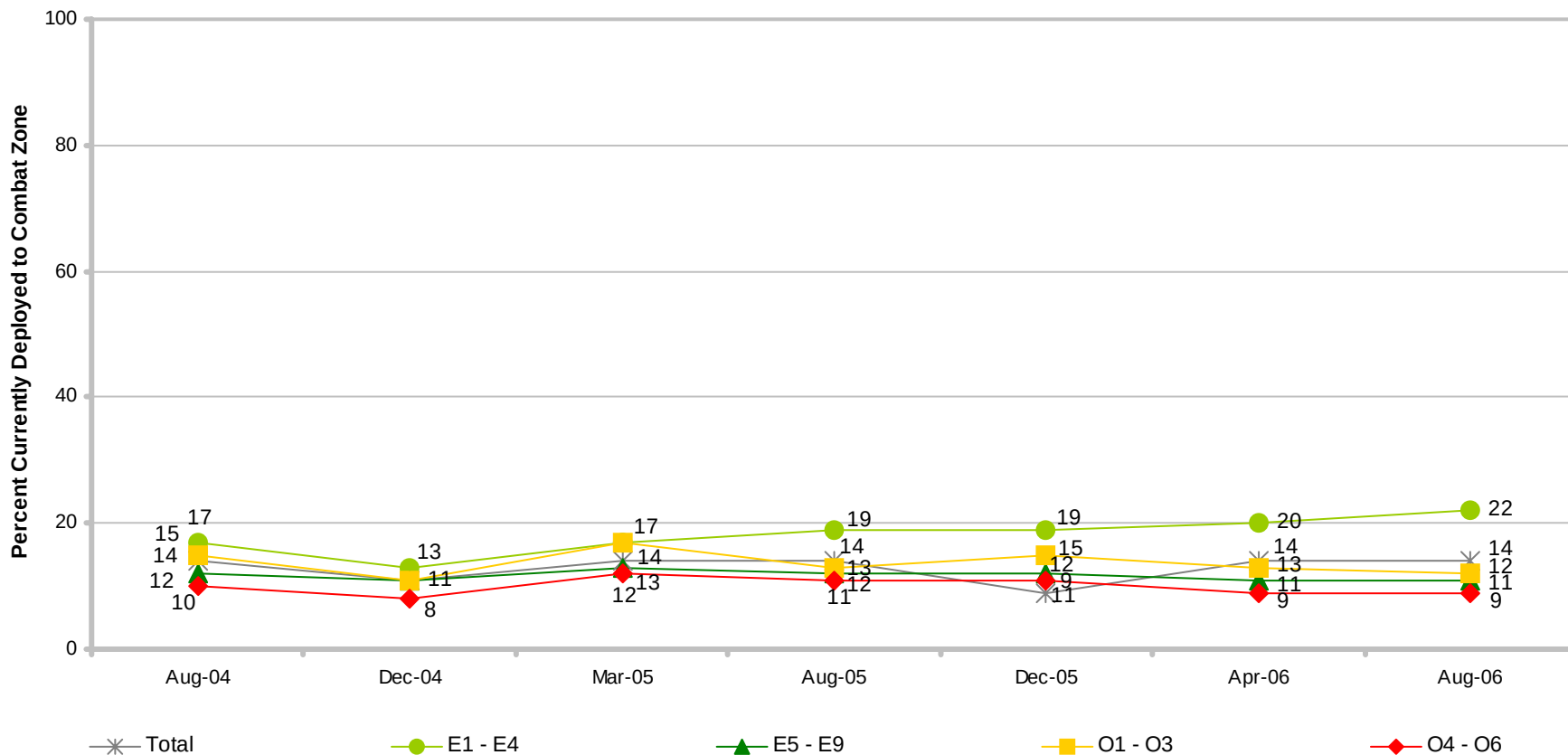
† Significant difference from 1 year ago

Margins of error range from $\pm 2\%$ to $\pm 5\%$, except December 2004, which range from $\pm 2\%$ to $\pm 6\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Currently Deployed to Combat Zone

Percent of Members Deployed to Combat Zone or Imminent Danger/Hostile Fire Area Since 9-11-01, by Paygrade

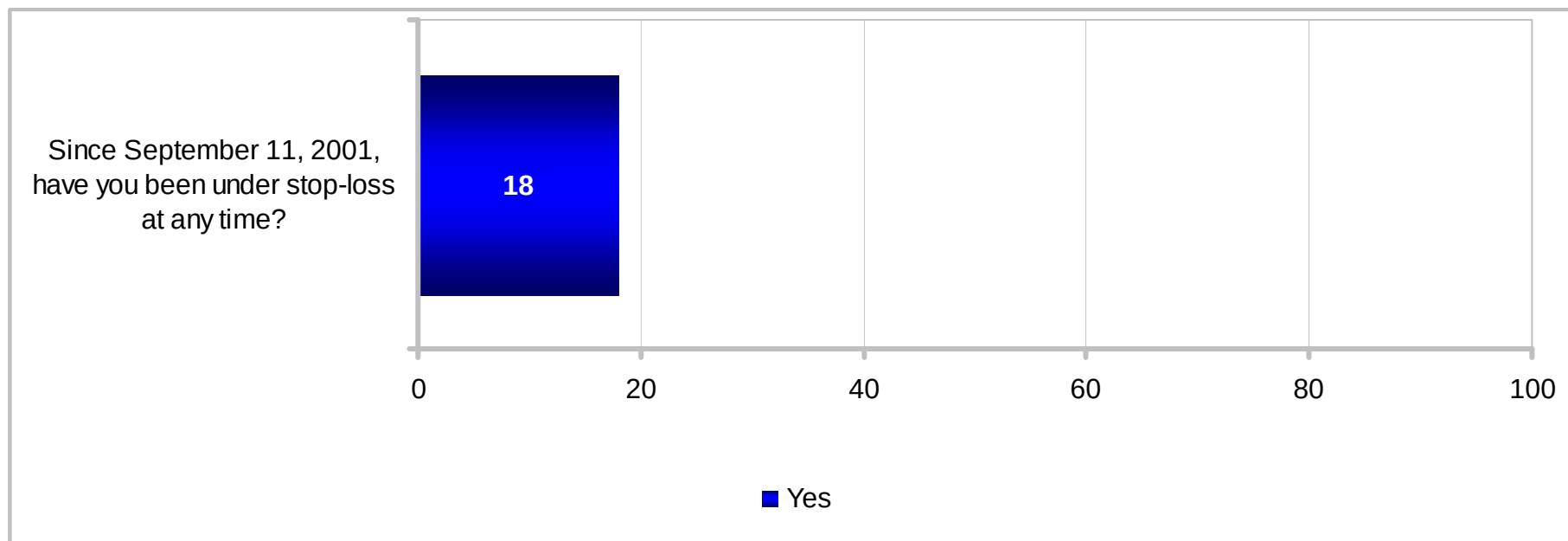


* Significant difference from last survey
 † Significant difference from 1 year ago
 Margins of error range from $\pm 2\%$ to $\pm 4\%$, except December 2004, which range from $\pm 2\%$ to $\pm 8\%$

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Members Who Have Been Under Stop-Loss

Percent of All Active-Duty Members



DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Members Who Have Been Under Stop-Loss

Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	18	36	3	11	12	16	27	9	24	20	22	35	41	3	4	10	21	11	16
Since September 11, 2001, have you been under stop-loss at any time?																			

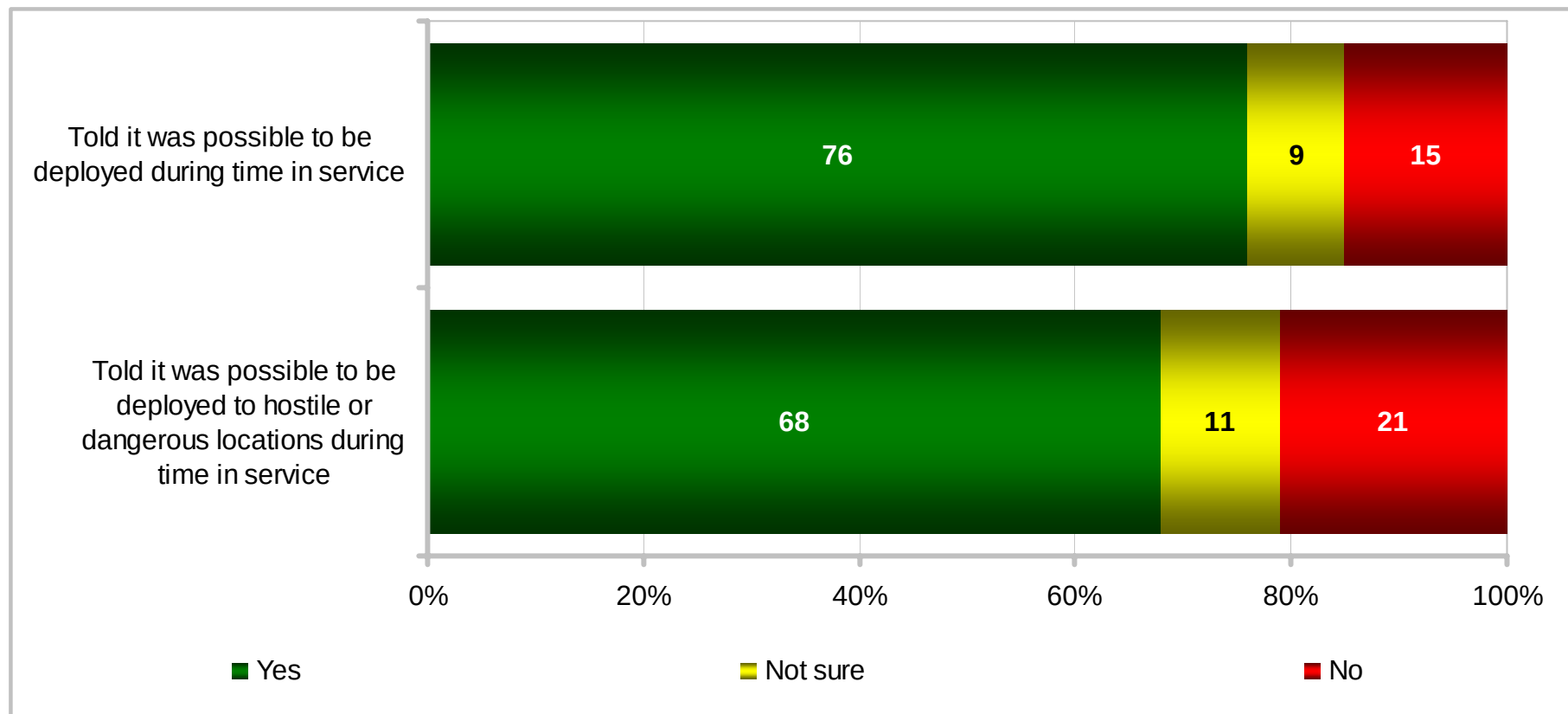
KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	18	18	20	14	21	18	19	20	11	24	17	18	24	15	20	19	16
Since September 11, 2001, have you been under stop-loss at any time?																	

BRIEFING OVERVIEW

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DETAILS ON DEPLOYMENTS

Told About Possibility of Deployments When First Entered Military Percent of All Active-Duty Members



DETAILS ON DEPLOYMENTS

Told About Possibility of Deployments When First Entered Military Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes Higher Response of No		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6		Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Told it was possible to be deployed during time in service	Yes	76	71	84	86	69	76	72	81	68	82	84	69	79	82	90	85	93	67	77	
	No	15	19	10	8	19	16	19	12	19	11	11	20	14	11	7	8	2	20	16	
Told it was possible to be deployed to hostile or dangerous locations during time in service	Yes	68	67	70	79	61	67	60	73	61	76	80	65	76	68	80	78	88	59	71	
	No	21	22	19	11	24	23	27	17	25	14	13	24	15	21	11	12	5	26	20	

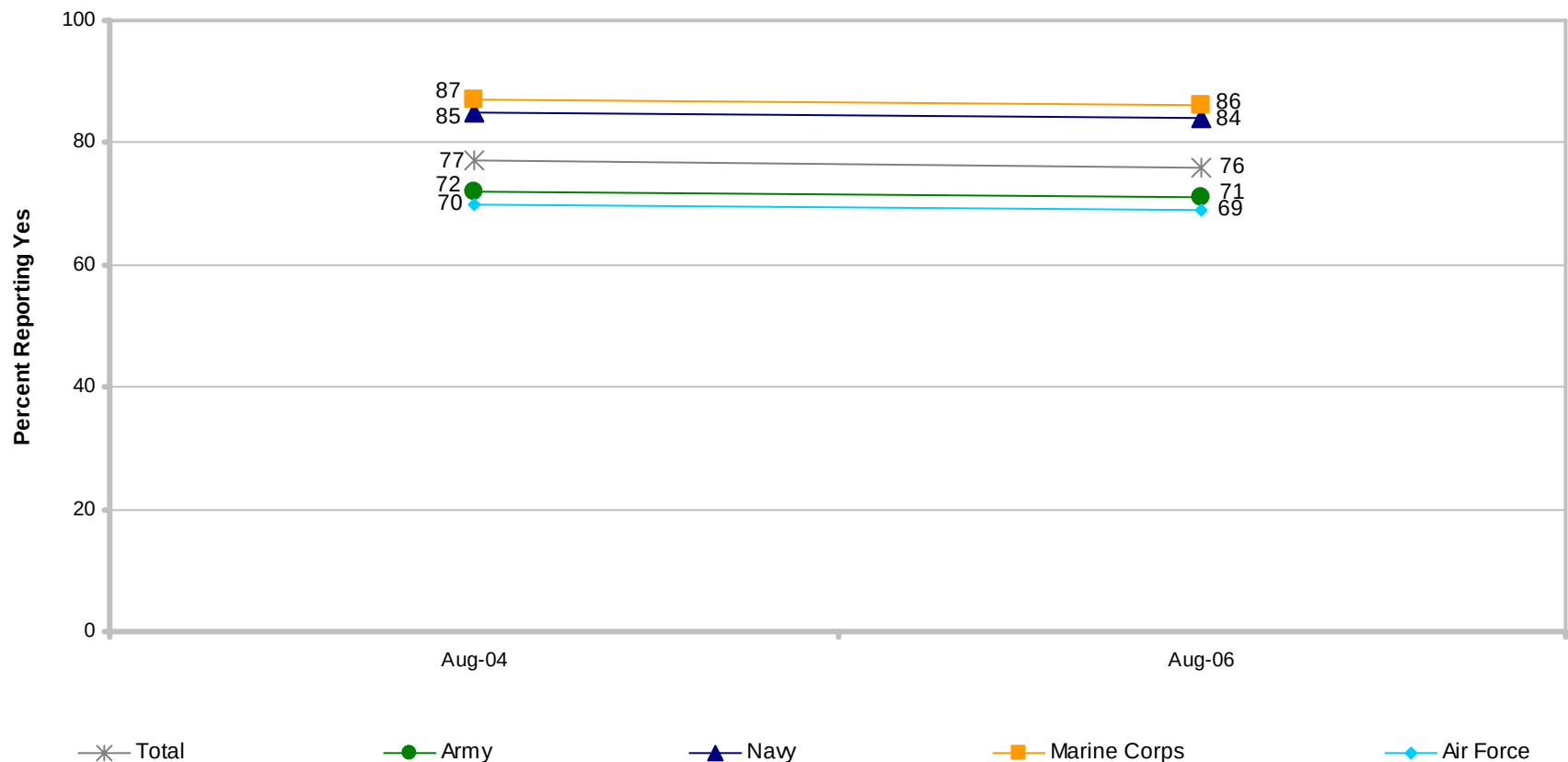
DETAILS ON DEPLOYMENTS

Told About Possibility of Deployments When First Entered Military Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes Higher Response of No		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Told it was possible to be deployed during time in service	Yes	76	76	75	78	74	78	71	69	81	72	75	75	83	68	74	77	69
	No	15	15	16	14	16	13	19	22	11	17	16	15	11	22	18	14	22
Told it was possible to be deployed to hostile or dangerous locations during time in service	Yes	68	68	67	71	66	71	63	61	72	66	69	68	79	55	62	70	56
	No	21	20	21	19	21	18	25	29	17	22	21	20	13	31	26	19	30

DETAILS ON DEPLOYMENTS

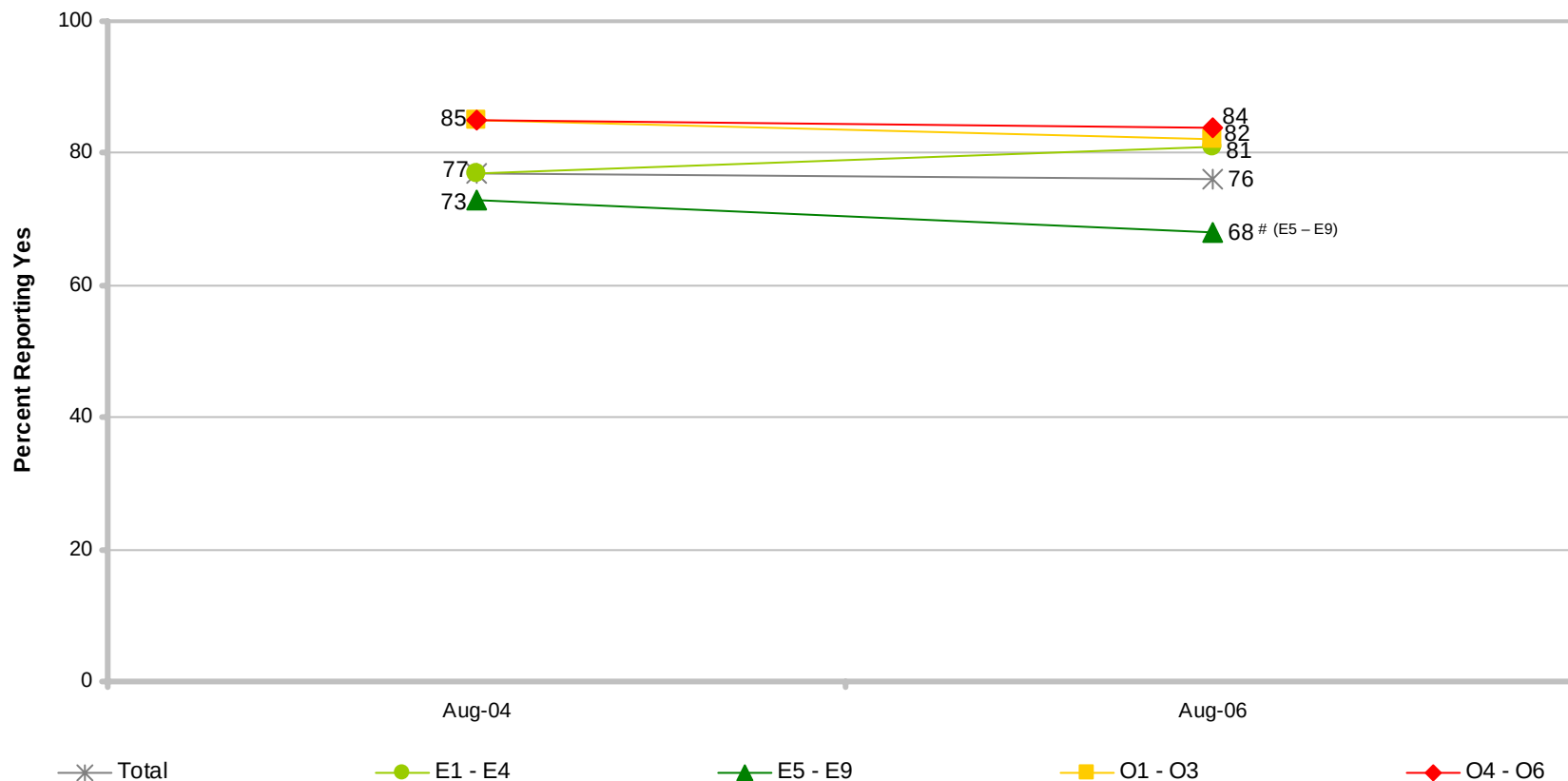
Told About Possibility of Deployments When First Entered Military Percent of All Active-Duty Members, by Service



Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Told About Possibility of Deployments When First Entered Military Percent of All Active-Duty Members, by Paygrade

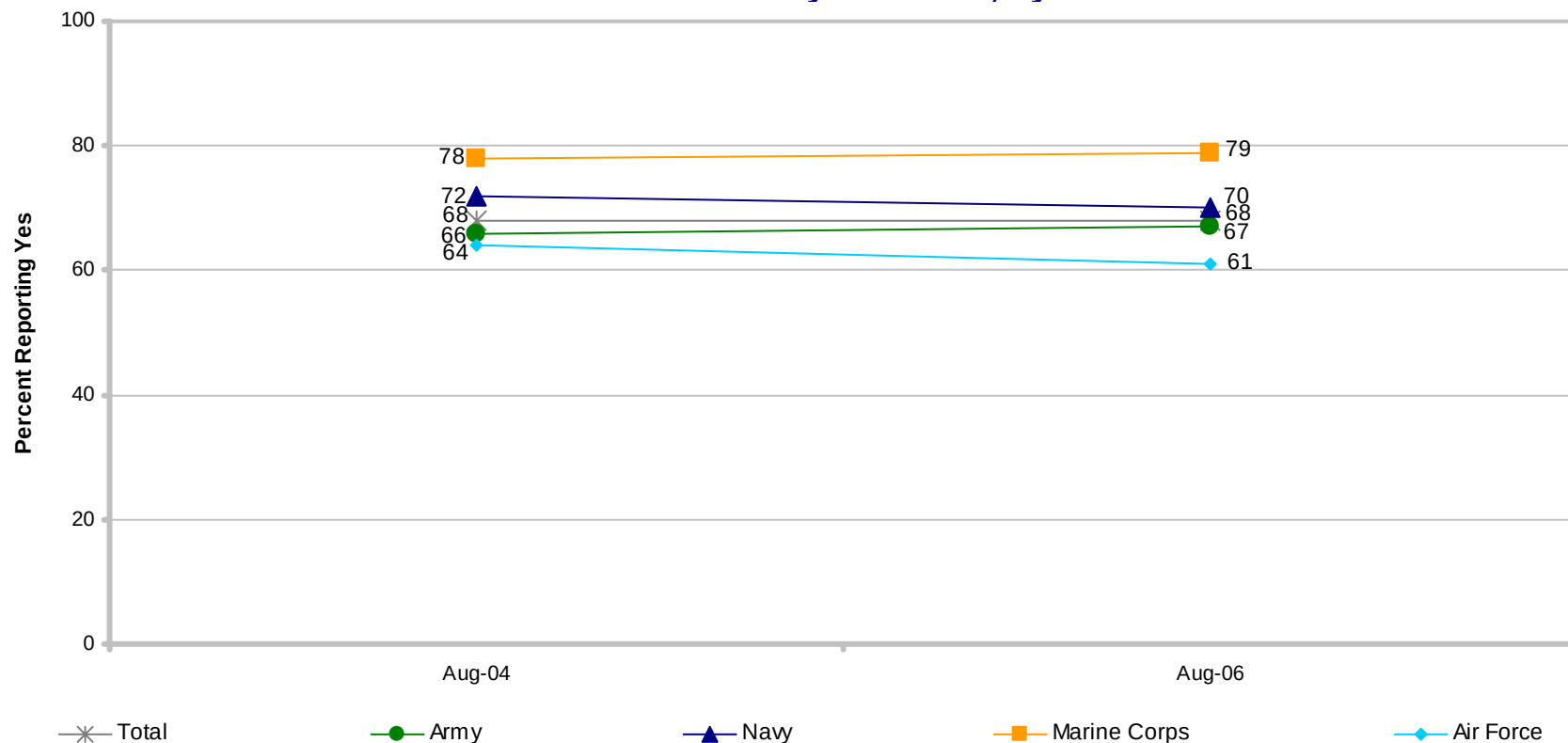


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Told About Possibility of Deployment to Hostile or Dangerous Locations When First Entered Military

Percent of All Active-Duty Members, by Service

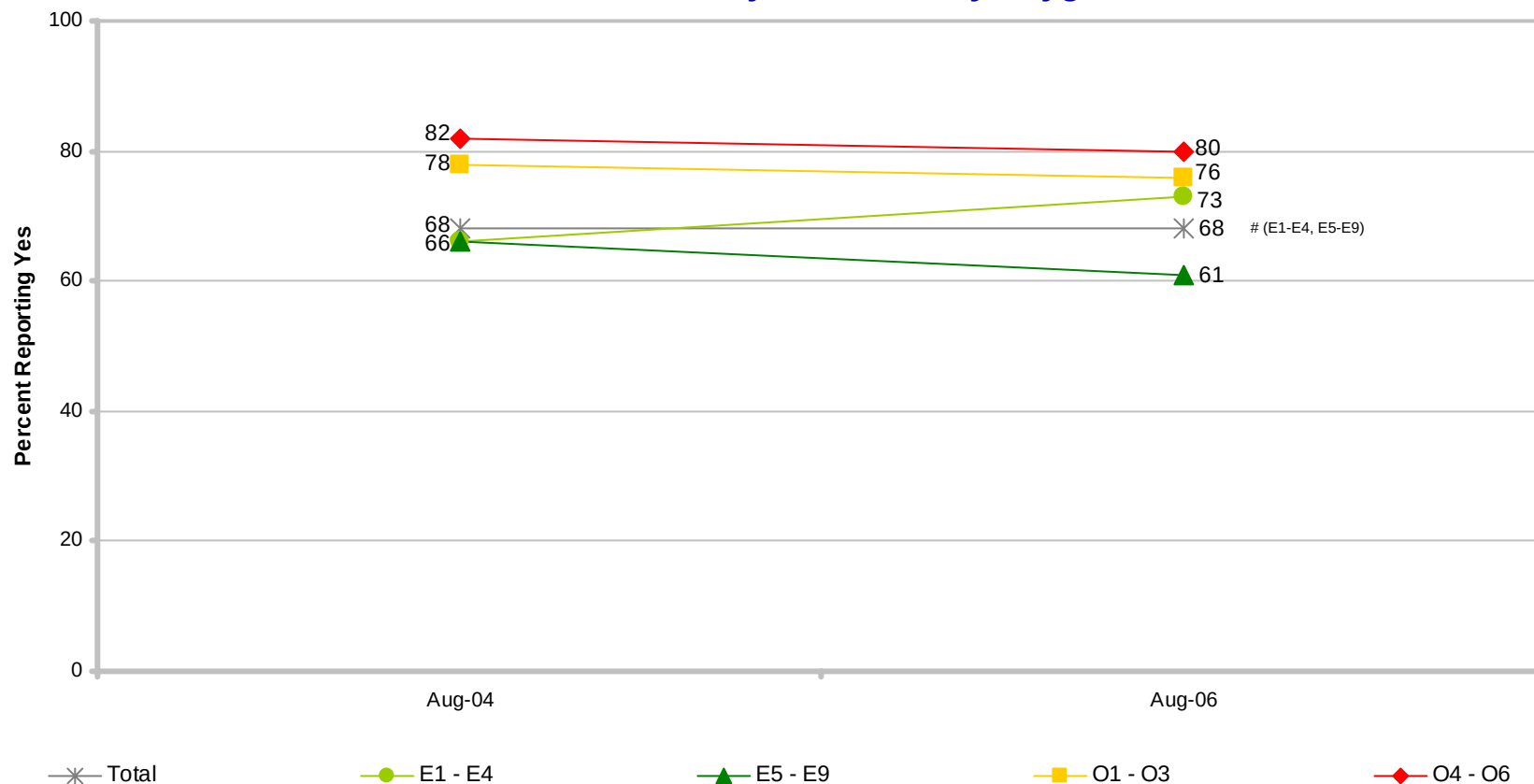


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Told About Possibility of Deployment to Hostile or Dangerous Locations When First Entered Military

Percent of All Active-Duty Members, by Paygrade



Significant difference from previous administration

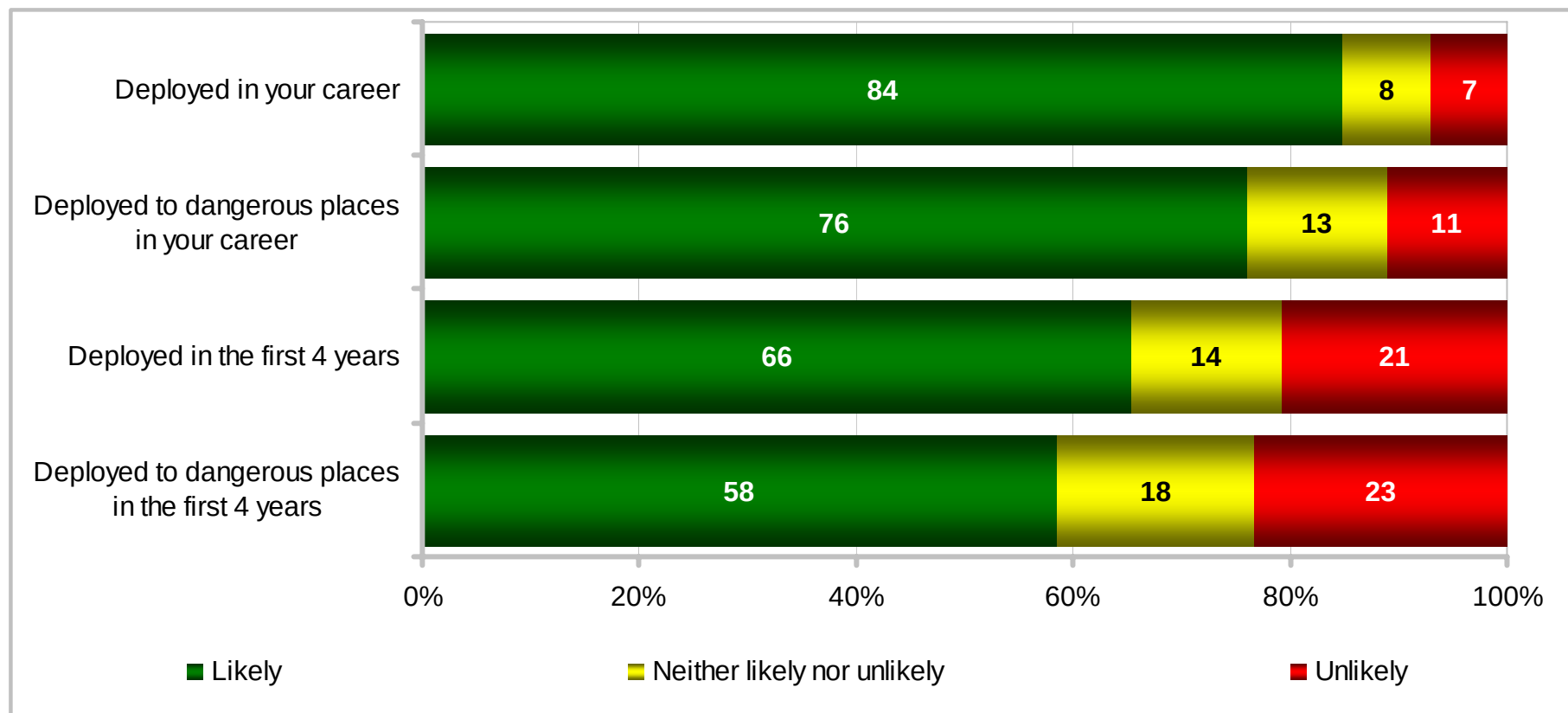
SOFA Aug 06 Q75

Margins of error range from ±1% to ±3%

DETAILS ON DEPLOYMENTS

Expectations About Deployments When First Entered Military

Percent of All Active-Duty Members



Expectations About Deployments When First Entered Military

Percent of All Active-Duty Members

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Deployed in your career	Likely	84	81	91	92	79	86	83	87	82	87	86	80	86	90	93	92	97	79	80
	Unlikely	7	9	4	4	11	7	8	6	9	7	8	9	7	3	4	4	1	11	12
Deployed to dangerous places in your career	Likely	76	77	79	87	67	79	71	81	72	79	77	77	81	78	81	86	92	67	70
	Unlikely	11	10	8	6	18	10	15	8	14	11	11	10	8	8	9	6	3	19	17
Deployed in the first 4 years	Likely	66	56	81	84	55	75	57	80	56	64	55	57	52	82	77	84	84	56	51
	Unlikely	21	26	10	10	30	14	28	10	27	24	32	24	30	9	17	10	8	29	36
Deployed to dangerous places in the first 4 years	Likely	58	57	62	75	48	68	48	72	49	57	47	58	52	62	61	76	69	49	44
	Unlikely	23	24	18	14	33	16	31	14	29	28	34	23	29	17	25	13	16	31	39

DETAILS ON DEPLOYMENTS

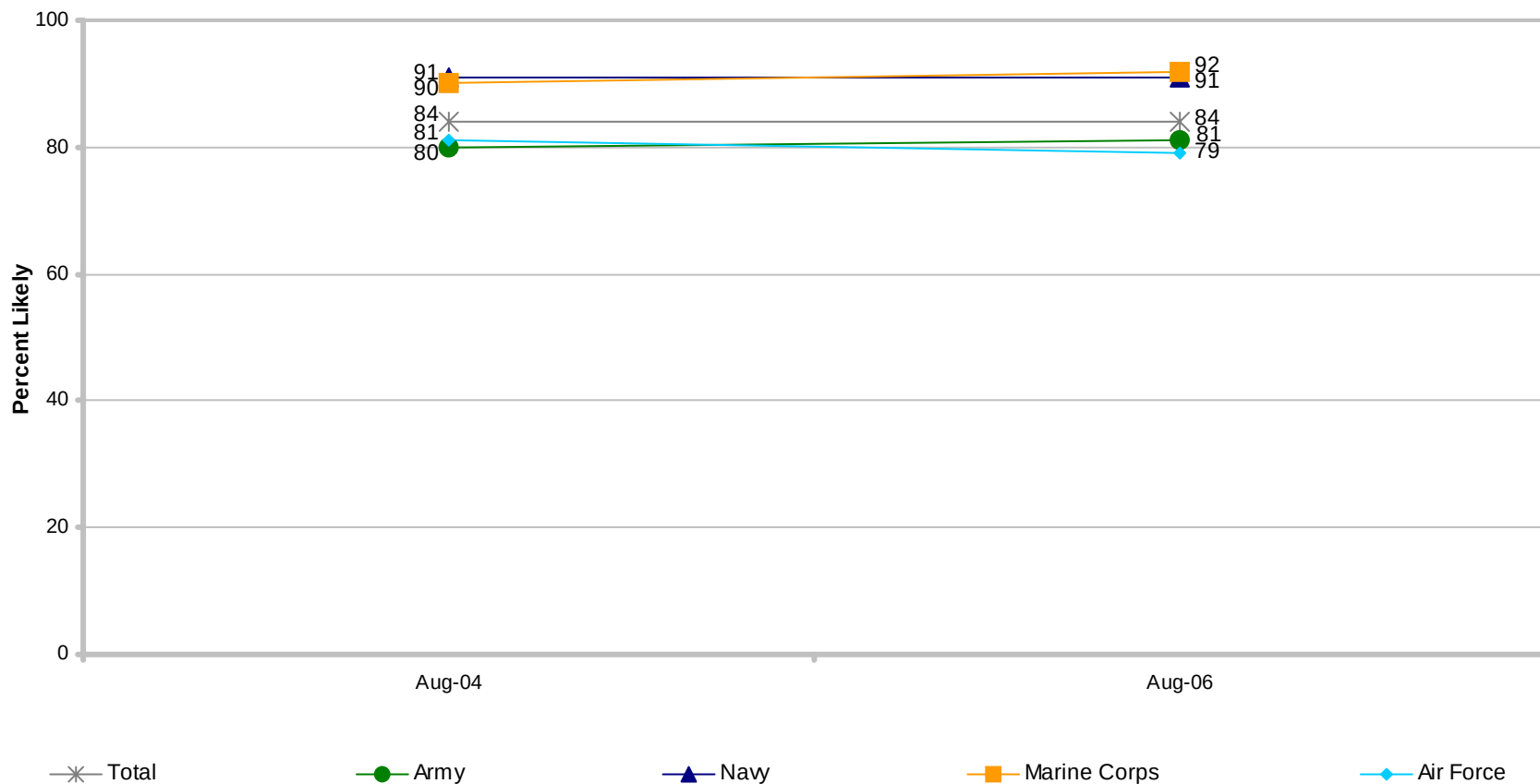
Expectations About Deployments When First Entered Military Percent of All Active-Duty Members

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Deployed in your career	Likely	84	85	81	85	84	86	81	80	86	84	85	85	88	77	77	86	77
	Unlikely	7	7	8	6	8	6	9	11	6	7	8	7	6	11	16	6	12
Deployed to dangerous places in your career	Likely	76	77	73	79	75	78	73	69	79	75	76	78	81	61	63	79	62
	Unlikely	11	11	12	9	12	10	12	16	9	12	11	10	9	19	22	10	19
Deployed in the first 4 years	Likely	66	66	64	73	62	68	63	57	77	59	65	69	62	57	48	68	56
	Unlikely	21	21	20	16	23	20	22	28	12	26	21	18	25	25	40	19	28
Deployed to dangerous places in the first 4 years	Likely	58	59	57	67	54	60	56	50	68	51	61	62	55	47	39	61	46
	Unlikely	23	23	23	18	27	22	25	29	16	28	24	20	27	31	48	22	34

DETAILS ON DEPLOYMENTS

Expected To Be Deployed During Career

Percent of All Active-Duty Members, by Service

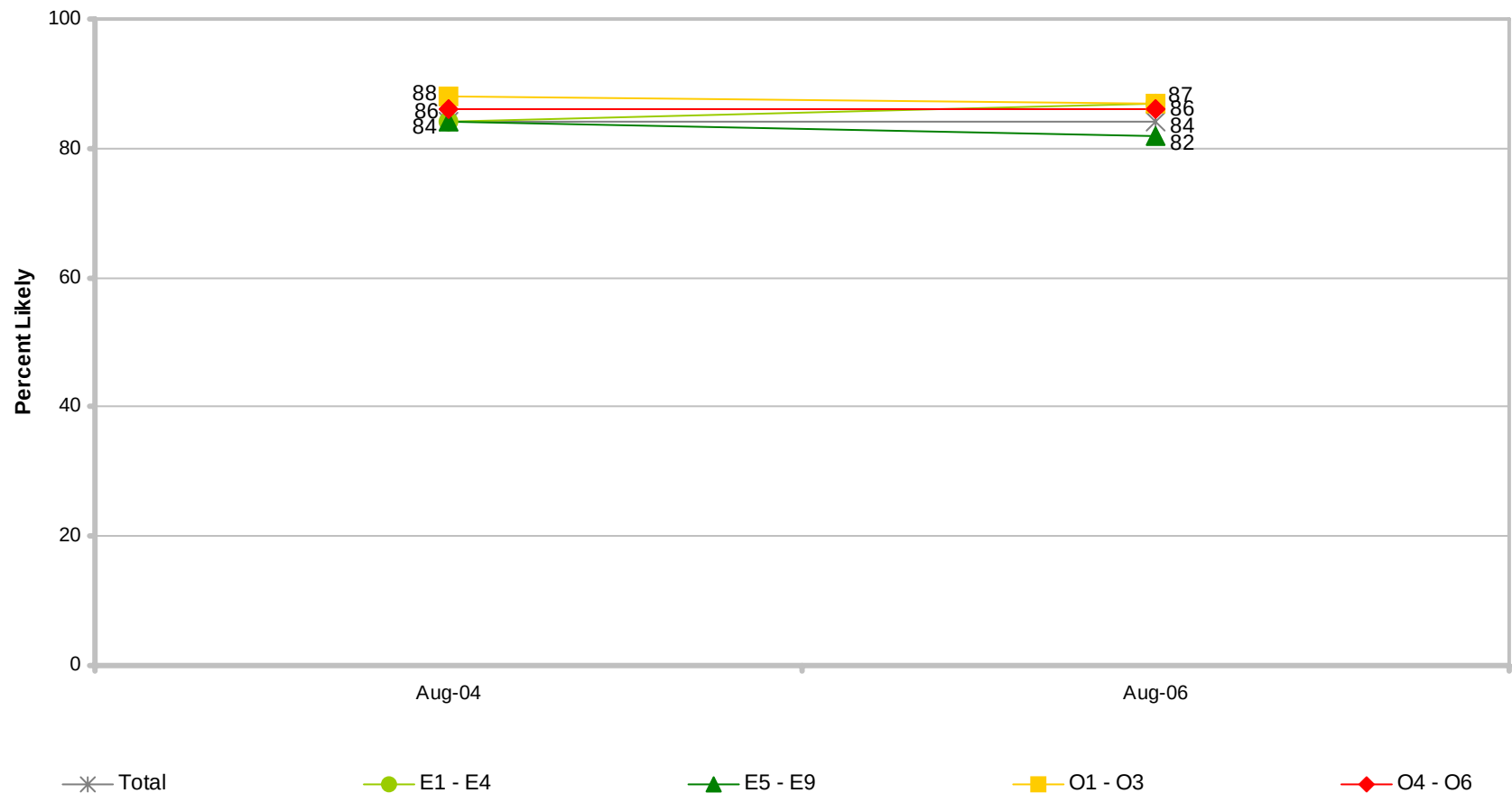


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Expected To Be Deployed During Career

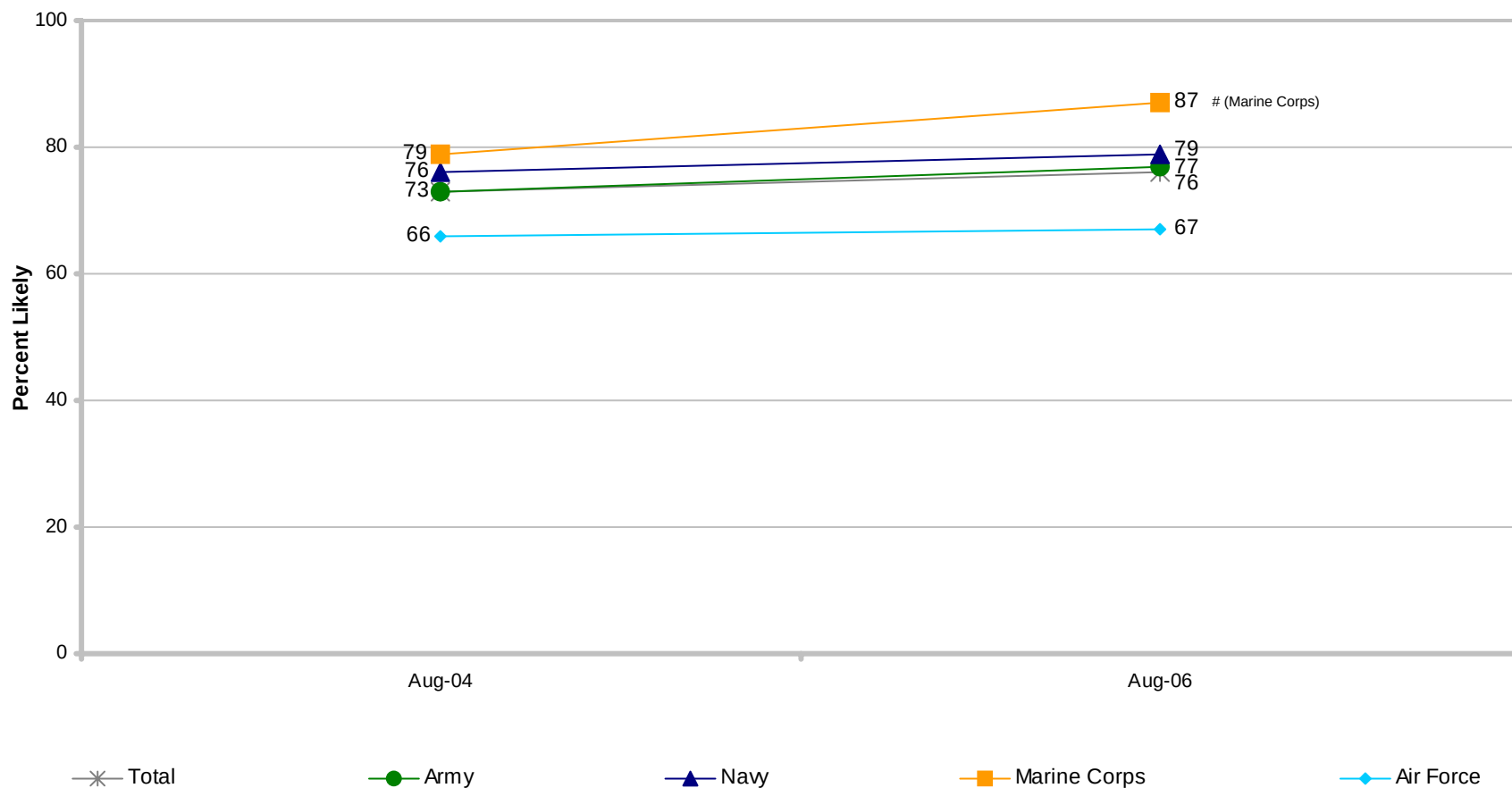
Percent of All Active-Duty Members, by Paygrade



Significant difference from previous administration

DETAILS ON DEPLOYMENTS

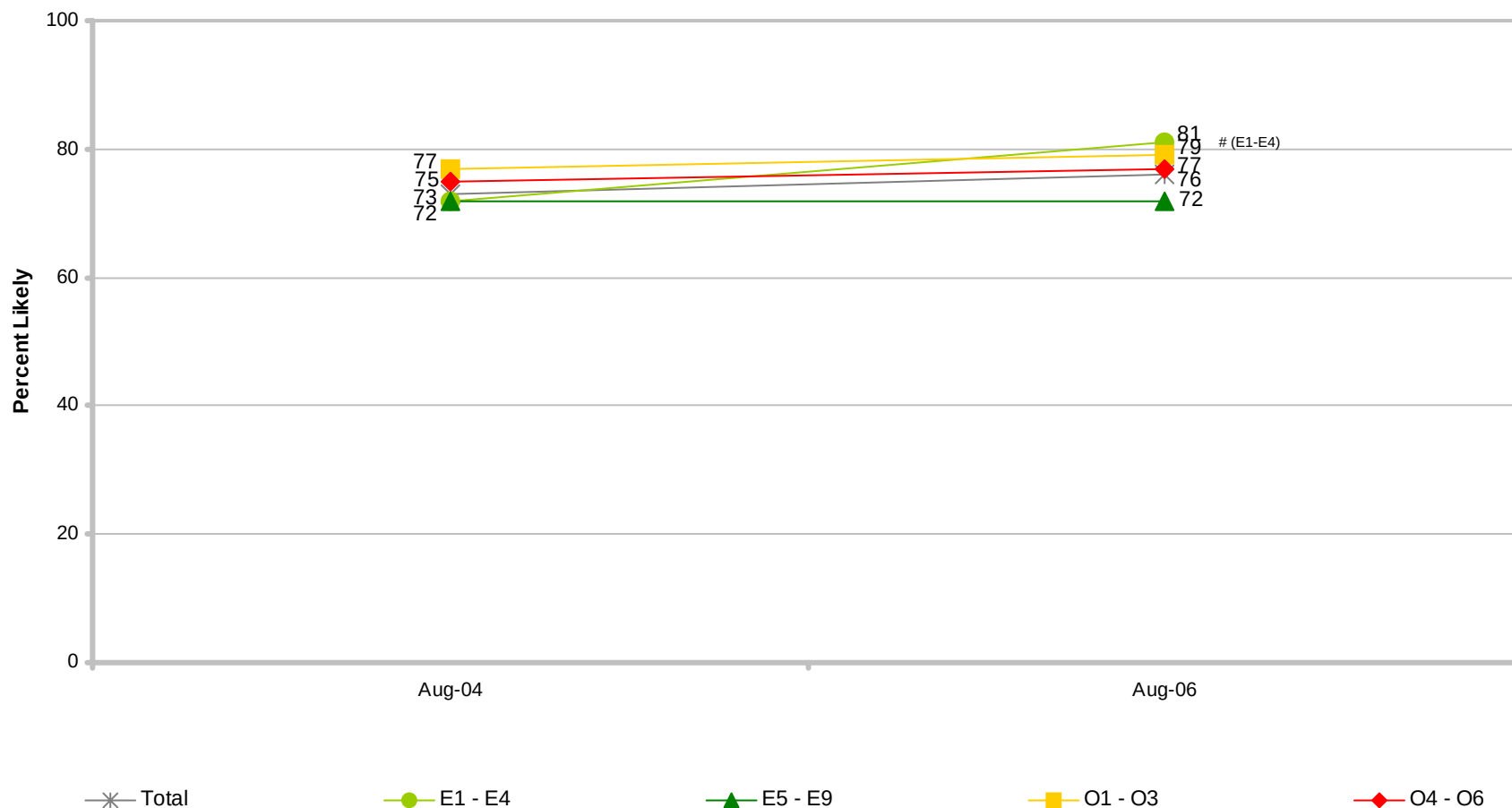
Expected To Be Deployed to Dangerous Places During Career Percent of All Active-Duty Members, by Service



Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Expected To Be Deployed to Dangerous Places During Career Percent of All Active-Duty Members, by Paygrade

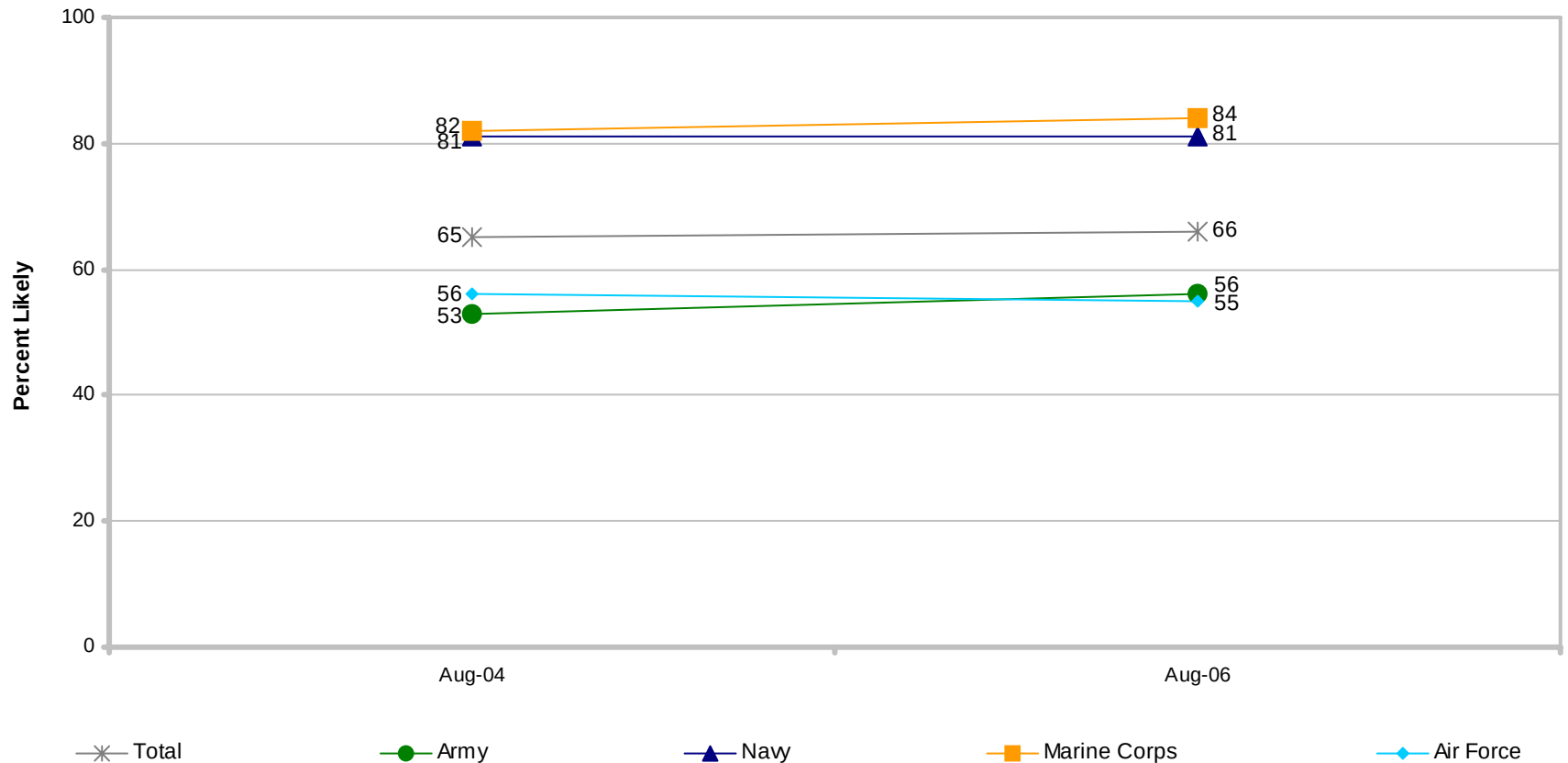


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Expected To Be Deployed in First Four Years of Service

Percent of All Active-Duty Members, by Service

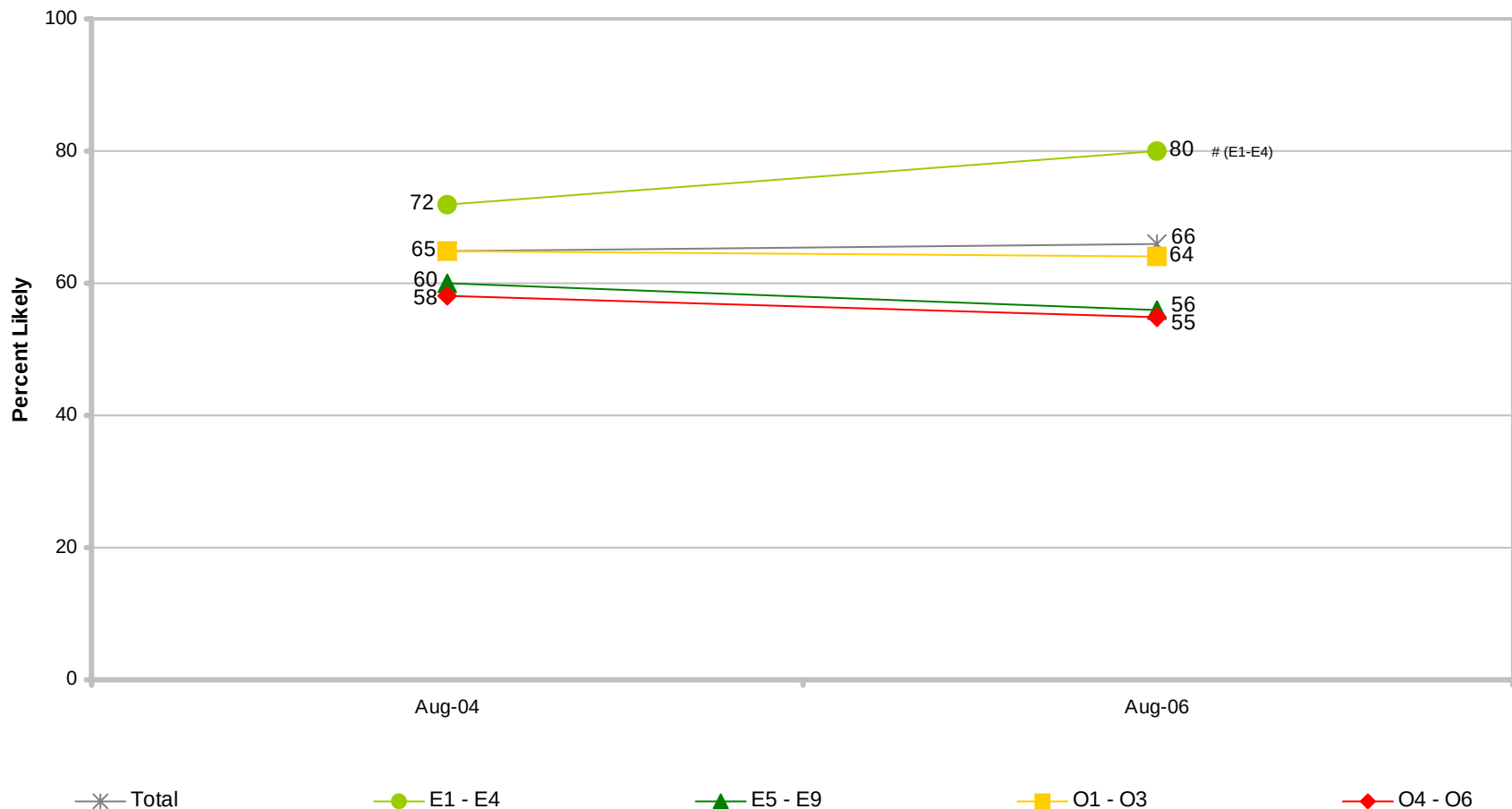


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Expected To Be Deployed in First Four Years of Service

Percent of All Active-Duty Members, by Paygrade

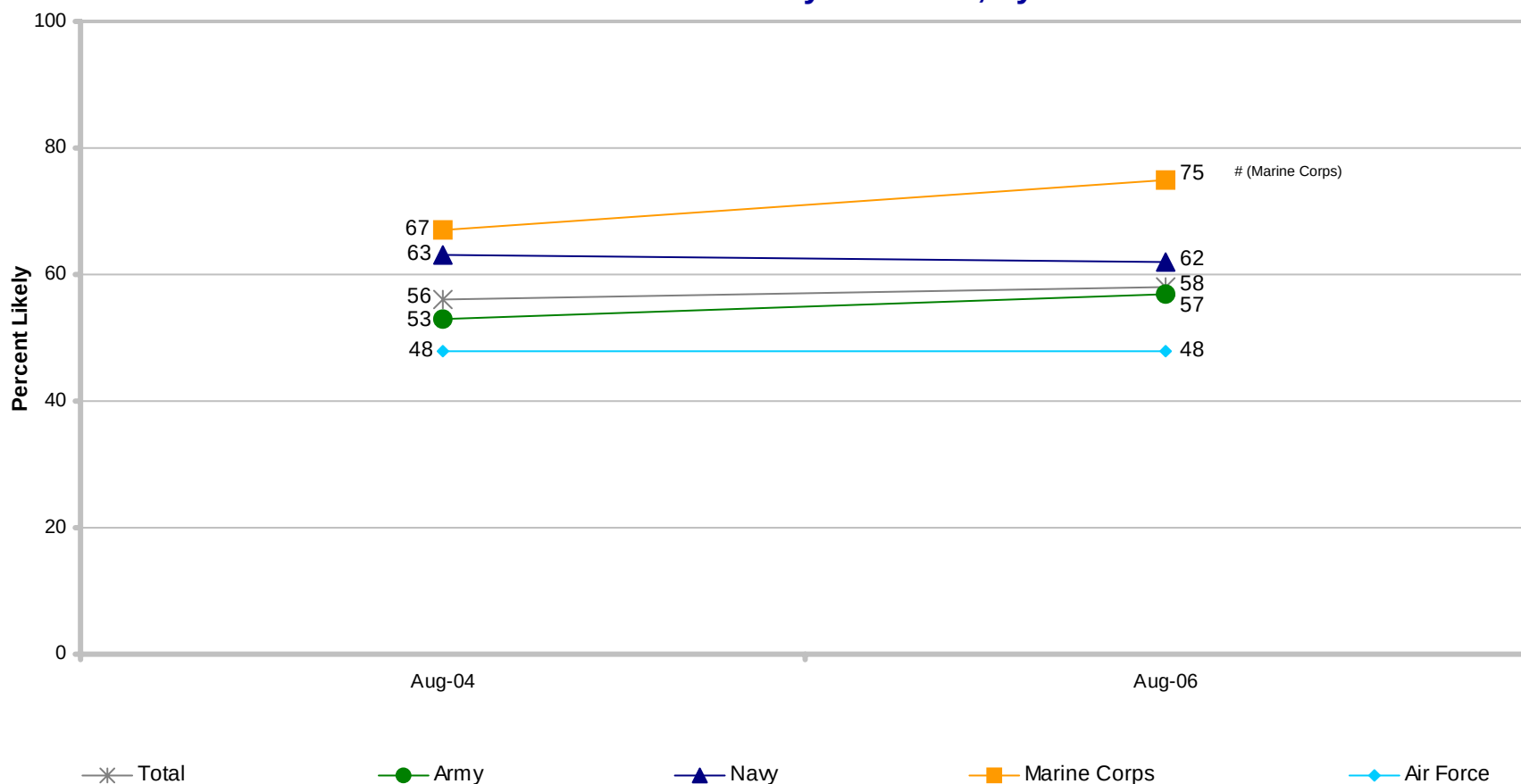


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Expected To Be Deployed to Dangerous Places During First Four Years of Service

Percent of All Active-Duty Members, by Service

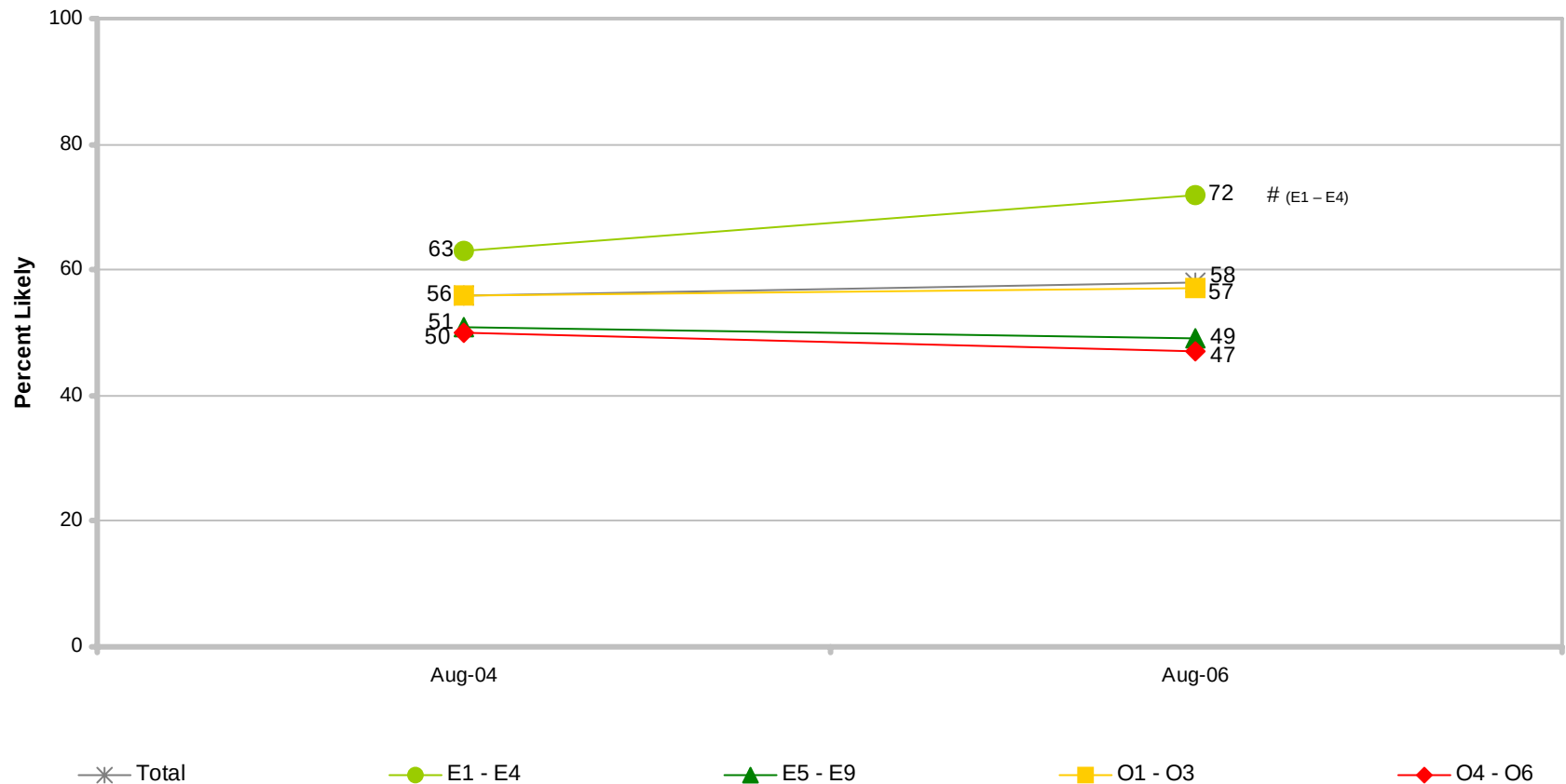


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Expected To Be Deployed to Dangerous Places During First Four Years of Service

Percent of All Active-Duty Members, by Paygrade

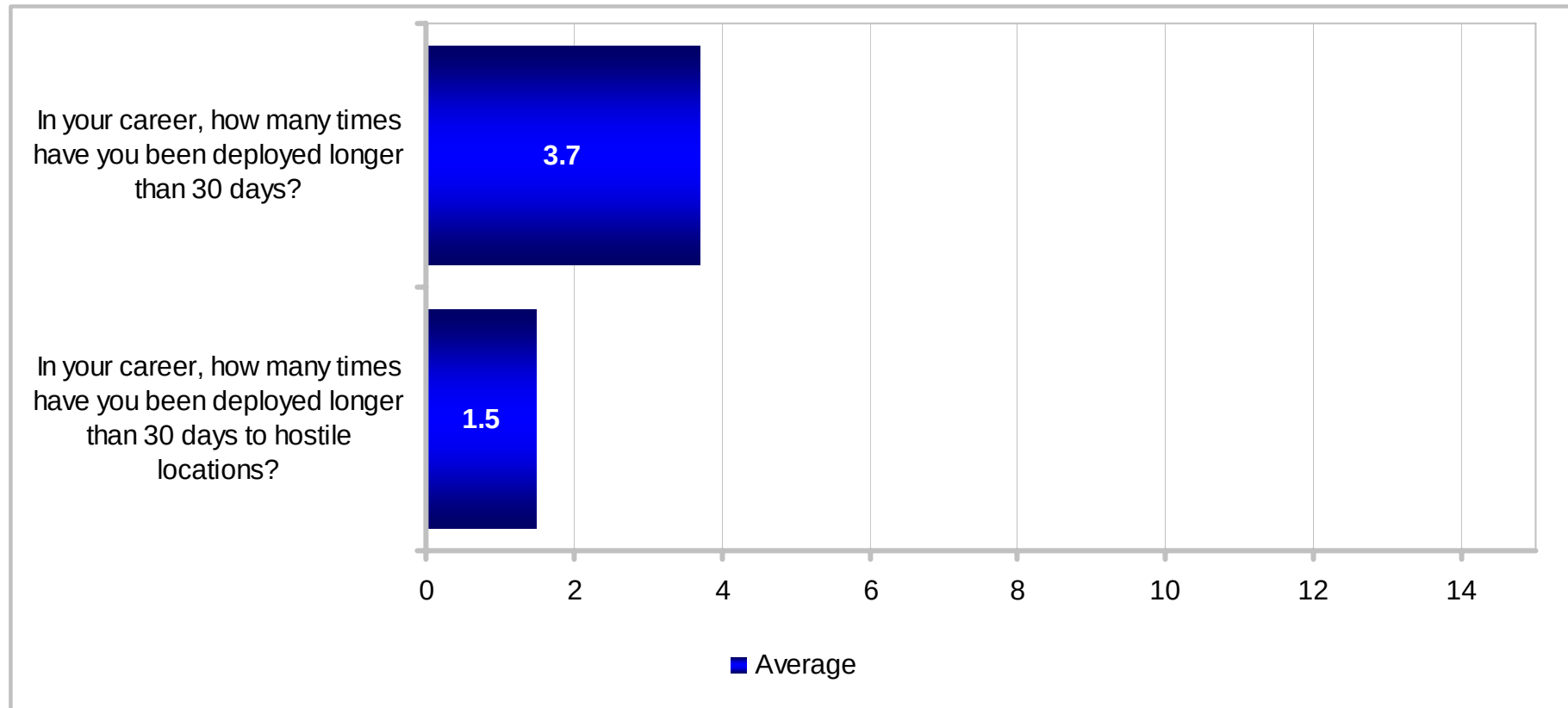


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Times Deployed for Longer Than 30 Days

Average of All Active-Duty Members



DETAILS ON DEPLOYMENTS

Times Deployed for Longer Than 30 Days

Average of All Active-Duty Members

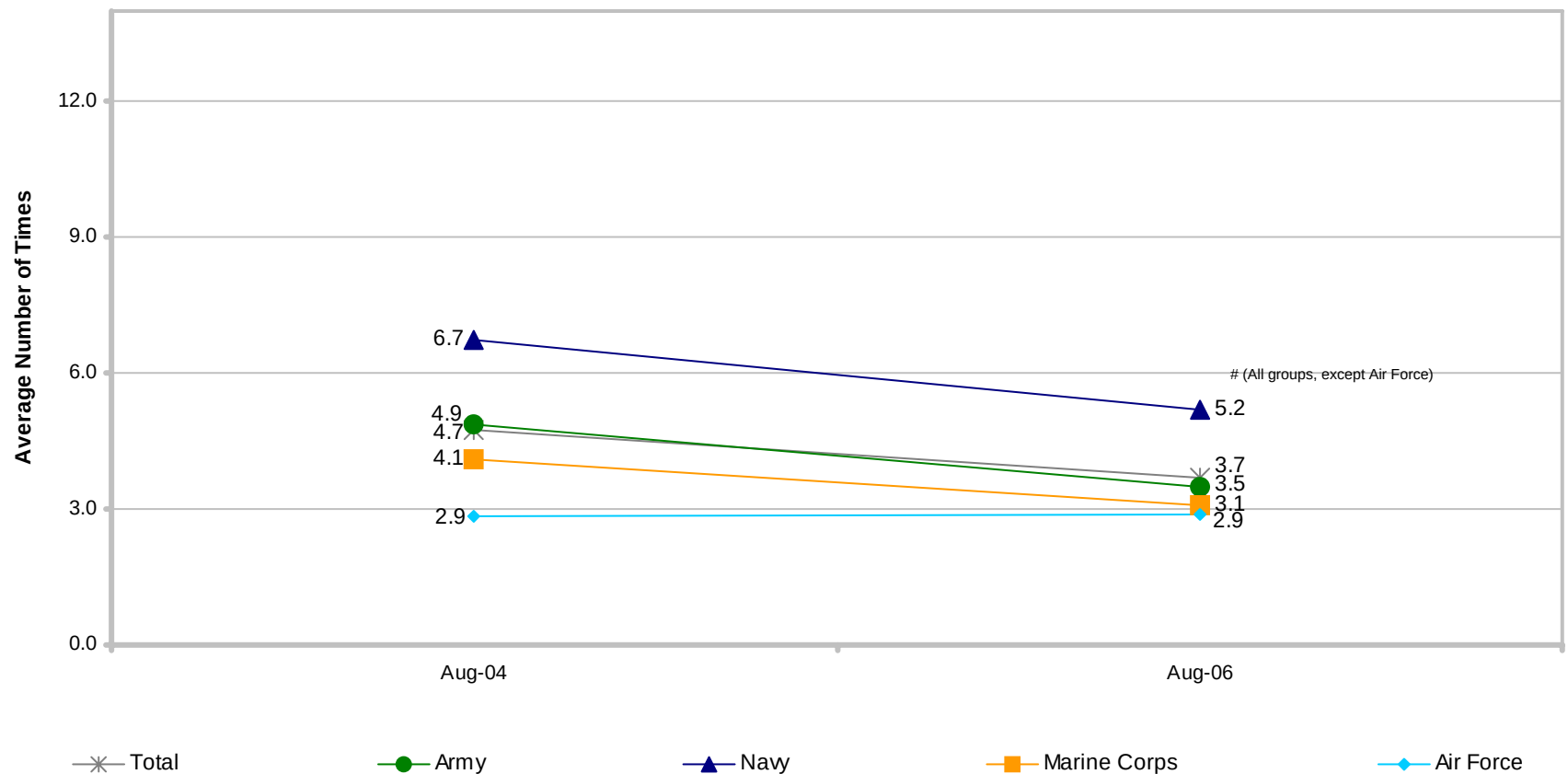
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
In your career, how many times have you been deployed longer than 30 days?	3.7	3.5	5.2	3.1	2.9	1.7	3.5	1.0	5.6	3.0	6.3	3.1	5.1	5.0	6.5	2.7	6.6	2.8	3.0
In your career, how many times have you been deployed longer than 30 days to hostile locations?	1.5	1.4	1.8	1.0	1.5	0.9	1.6	0.6	2.1	1.2	2.3	1.4	1.8	1.7	1.9	0.9	1.8	1.5	1.5

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
In your career, how many times have you been deployed longer than 30 days?	3.7	3.8	3.3	2.3	4.6	3.9	3.5	4.0	1.8	5.6	3.0	3.9	5.4	1.5	1.6	4.1	1.5
In your career, how many times have you been deployed longer than 30 days to hostile locations?	1.5	1.5	1.3	1.0	1.8	1.5	1.4	1.7	0.9	2.0	1.3	1.5	1.9	0.7	0.8	1.6	0.7

DETAILS ON DEPLOYMENTS

Times Deployed for Longer Than 30 Days

Average of All Active-Duty Members, by Service



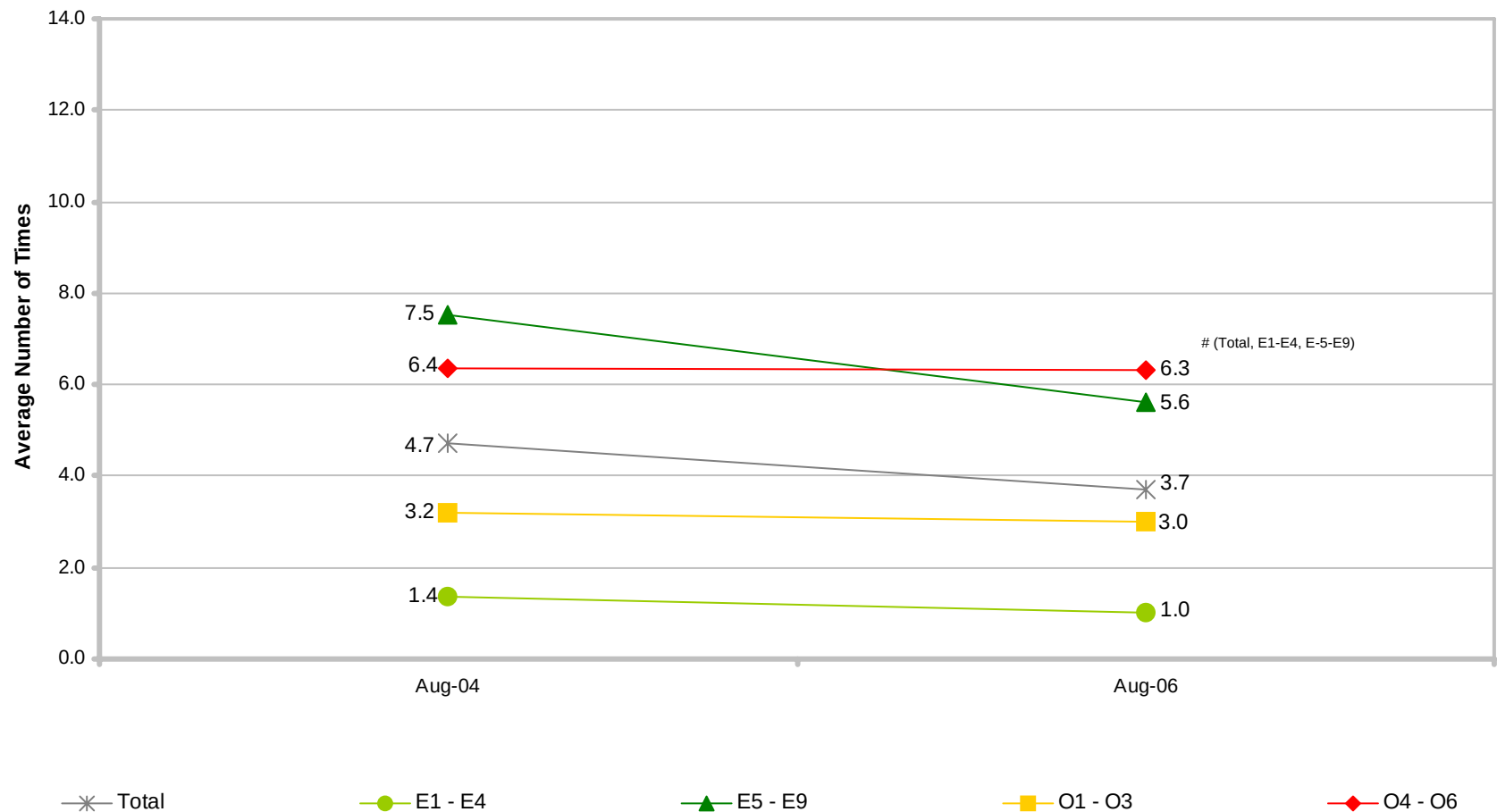
Significant difference from previous administration

Margins of error range from ± 0.1 times to ± 0.5 times

DETAILS ON DEPLOYMENTS

Times Deployed for Longer Than 30 Days

Average of All Active-Duty Members, by Paygrade



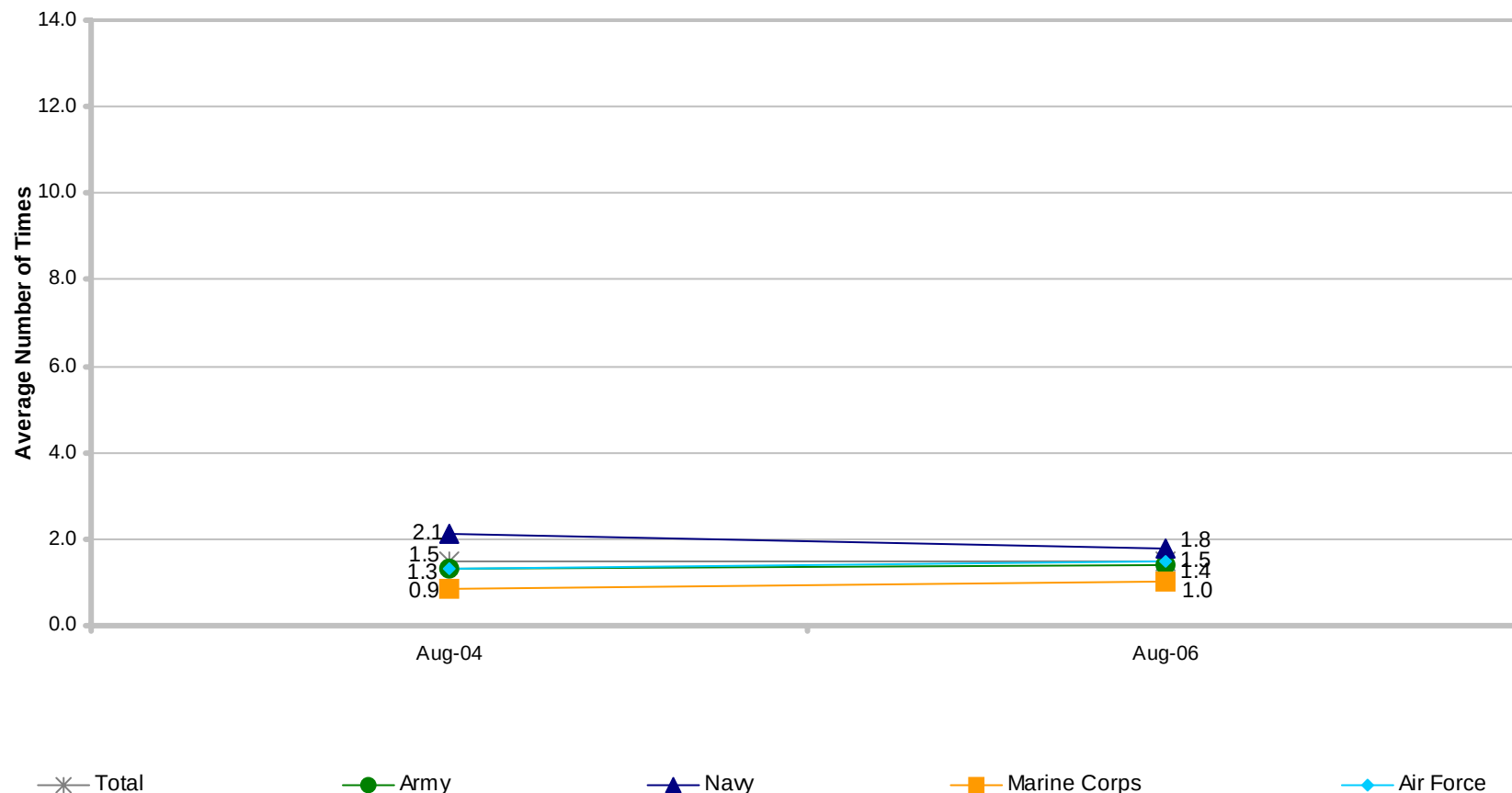
Significant difference from previous administration

Margins of error range from ± 0.1 times to ± 0.5 times

DETAILS ON DEPLOYMENTS

Times Deployed to Hostile Locations for Longer Than 30 Days

Average of All Active-Duty Members, by Service



Significant difference from previous administration

Margins of error range from ± 0.0 times to ± 0.5 times

DETAILS ON DEPLOYMENTS

Times Deployed to Hostile Locations for Longer Than 30 Days

Average of All Active-Duty Members, by Paygrade



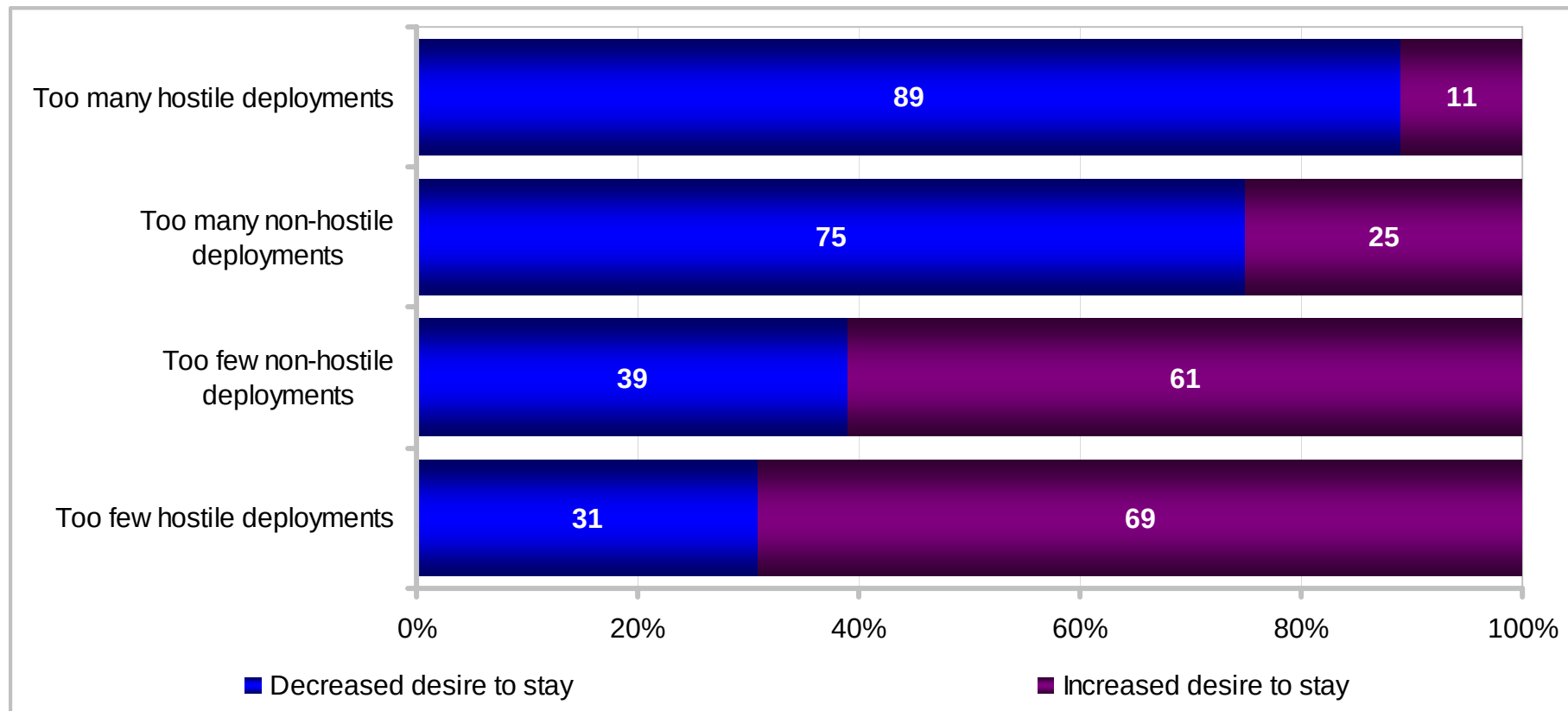
Significant difference from previous administration

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DETAILS ON DEPLOYMENTS

Impact of Hostile/Non-Hostile Deployments

Percent of Active-Duty Members Whose Desire To Stay Changed as a Result of Deployments



DETAILS ON DEPLOYMENTS

Impact of Hostile/Non-Hostile Deployments

Percent of Active-Duty Members Whose Desire To Stay Changed as a Result of Deployments

KEY: More Likely To Mark Less Likely To Mark		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Too many hostile deployments	Decreased desire to stay	89	91	82	93	89	92	90	87	90	91	92	90	93	81	88	93	88	89	90
	Increased desire to stay	11	9	18	7	11	8	10	13	10	9	8	10	7	19	12	7	12	11	10
Too many non-hostile deployments	Decreased desire to stay	75	79	69	70	73	80	69	76	72	79	79	78	84	69	71	69	75	71	81
	Increased desire to stay	25	21	31	30	27	20	31	24	28	21	21	22	16	31	29	31	25	29	19
Too few non-hostile deployments	Decreased desire to stay	39	44	29	56	28	54	32	53	27	40	14	46	34	29	31	58	19	29	26
	Increased desire to stay	61	56	71	44	72	46	68	47	73	60	86	54	66	71	69	42	81	71	74
Too few hostile deployments	Decreased desire to stay	31	30	20	44	31	38	21	45	20	17	11	32	9	20	15	48	11	37	17
	Increased desire to stay	69	70	80	56	69	62	79	55	80	83	89	68	91	80	85	52	89	63	83

DETAILS ON DEPLOYMENTS

Impact of Hostile/Non-Hostile Deployments

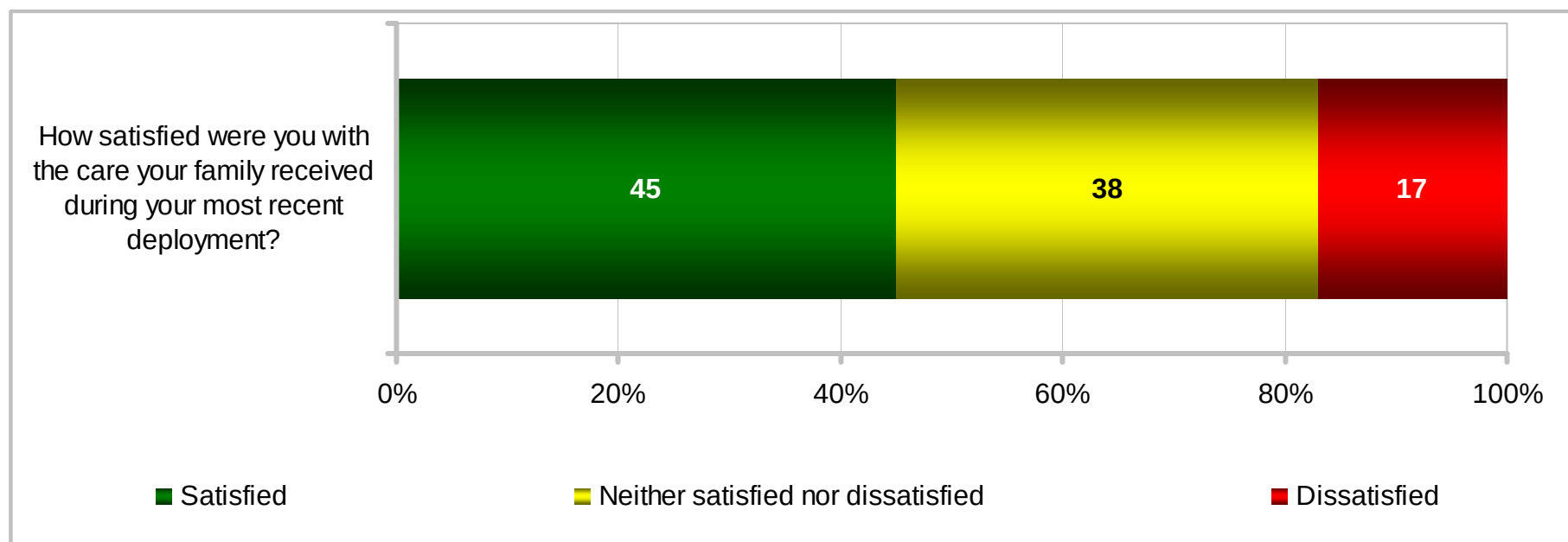
Percent of Active-Duty Members Whose Desire To Stay Changed as a Result of Deployments

KEY: More Likely To Mark Less Likely To Mark		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Too many hostile deployments	Decreased desire to stay	89	89	92	87	90	89	89	91	86	91	90	87	90	96	93	88	95
	Increased desire to stay	11	11	8	13	10	11	11	9	14	9	10	13	10	4	7	12	5
Too many non-hostile deployments	Decreased desire to stay	75	75	74	78	73	80	65	71	75	75	74	74	80	73	78	75	74
	Increased desire to stay	25	25	26	22	27	20	35	29	25	25	26	26	20	27	22	25	26
Too few non-hostile deployments	Decreased desire to stay	39	40	33	50	31	41	37	NR	48	28	40	42	26	32	39	40	33
	Increased desire to stay	61	60	67	50	69	59	63	NR	52	72	60	58	74	68	61	60	67
Too few hostile deployments	Decreased desire to stay	31	31	34	45	20	30	34	NR	40	18	31	35	13	29	18	31	27
	Increased desire to stay	69	69	66	55	80	70	66	NR	60	82	69	65	87	71	82	69	73

DETAILS ON DEPLOYMENTS

Satisfaction With Family Care During Most Recent Deployment

Percent of Active-Duty Members With Spouse or Dependent(s) During Most Recent Deployment



DETAILS ON DEPLOYMENTS

Satisfaction With Family Care During Most Recent Deployment

Percent of Active-Duty Members With Spouse or Dependent(s) During Most Recent Deployment

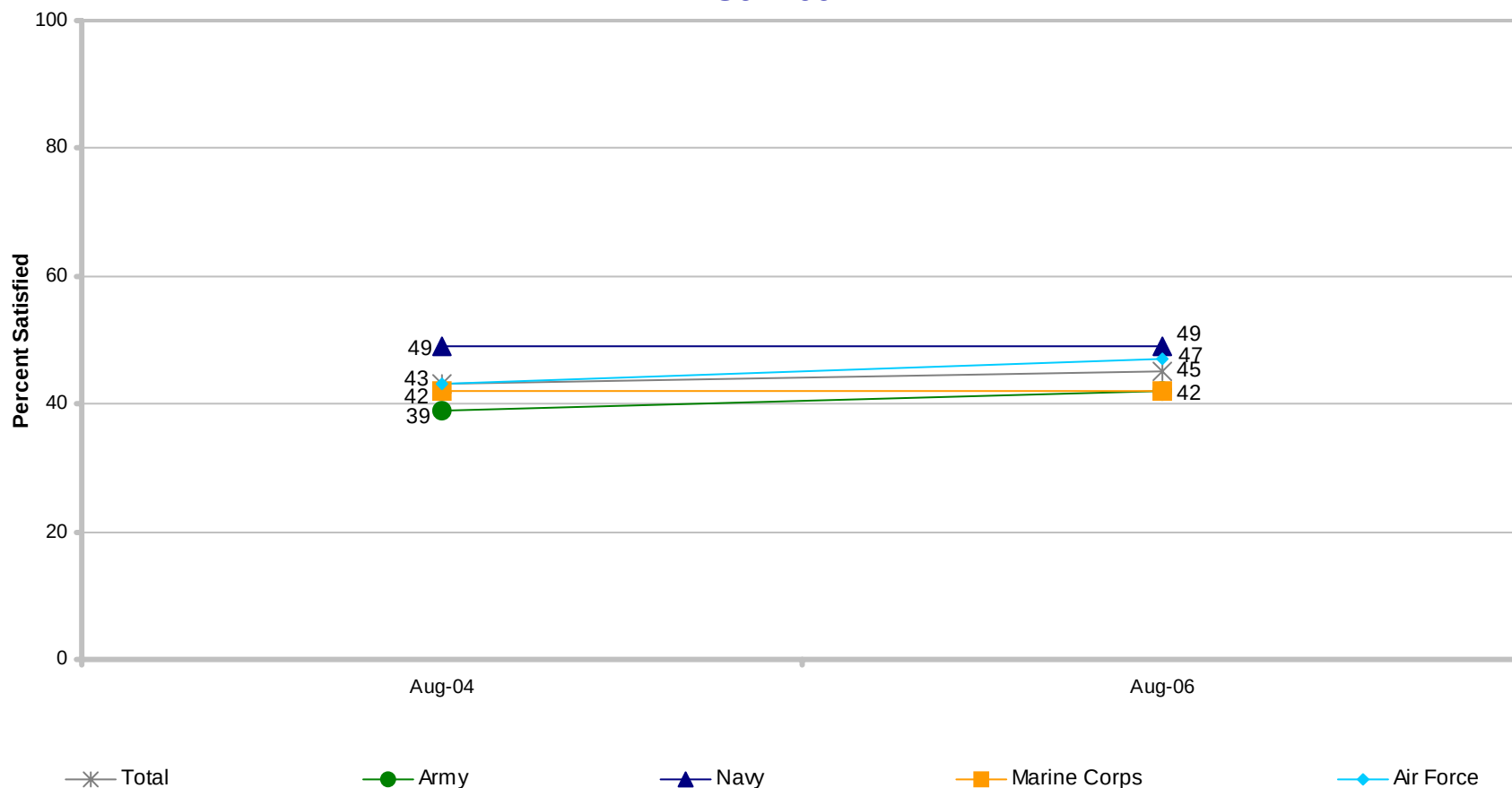
KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS		E1 – E4	E5 – E9	O1 – O3	O4 – O6		Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How satisfied were you with the care your family received during your most recent deployment?	Satisfied	45	42	49	42	47	34	40		32	46	50	64		38	57	46	62	39	61	46	51
	Dissatisfied	17	23	12	14	15	20	22		18	18	14	12		25	14	13	8	15	12	15	16

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How satisfied were you with the care your family received during your most recent deployment?	Satisfied	45	46	42	40	47	45	45	46	18	51	46	43	59	38	40	46	38
	Dissatisfied	17	17	18	19	17	19	14	16	13	19	16	18	13	19	16	17	18

DETAILS ON DEPLOYMENTS

Satisfaction With Family Care During Most Recent Deployment

Percent of Active-Duty Members With Spouse or Dependent(s) During Most Recent Deployment, by Service

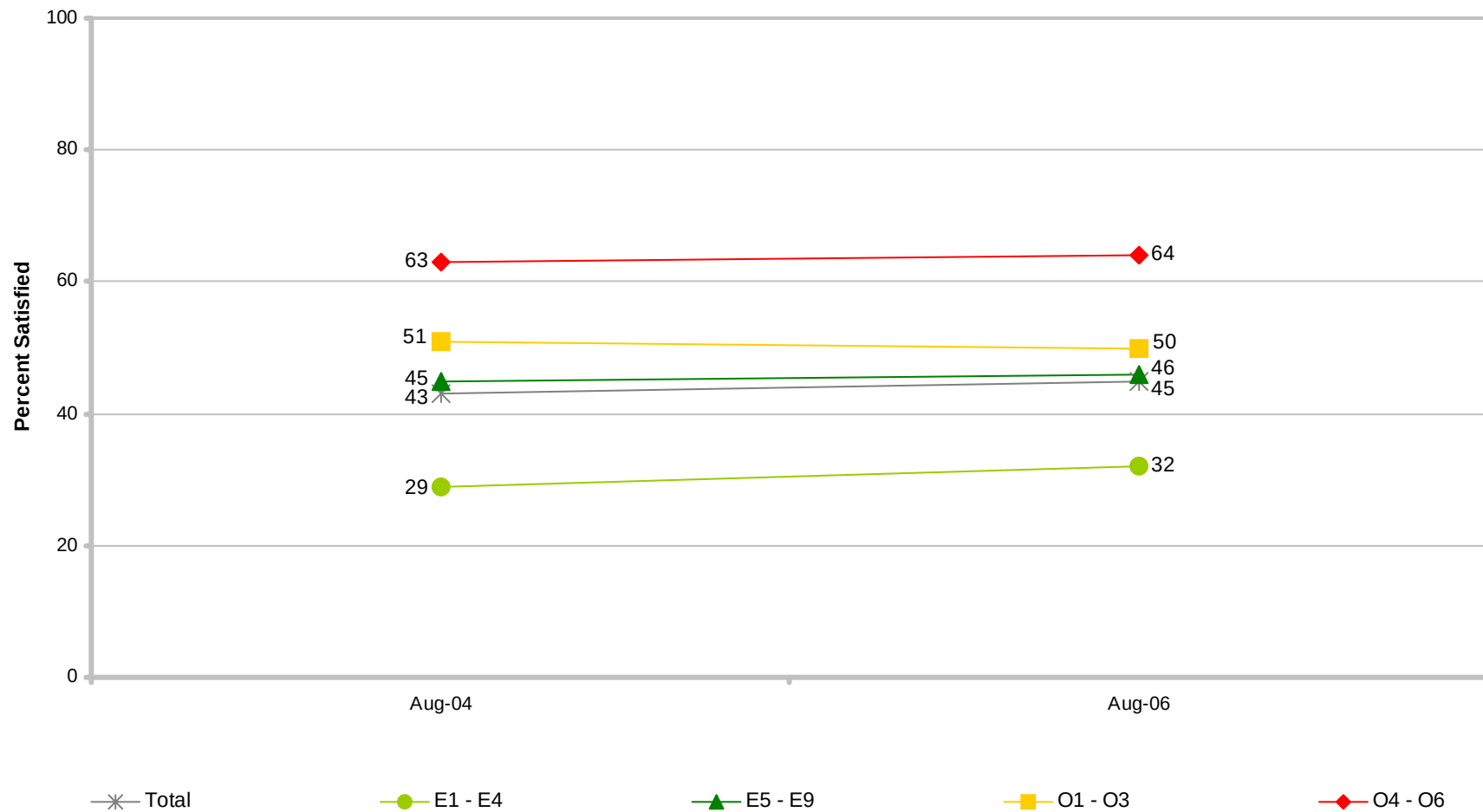


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Satisfaction With Family Care During Most Recent Deployment

Percent of Active-Duty Members With Spouse or Dependent(s) During Most Recent Deployment, by Paygrade

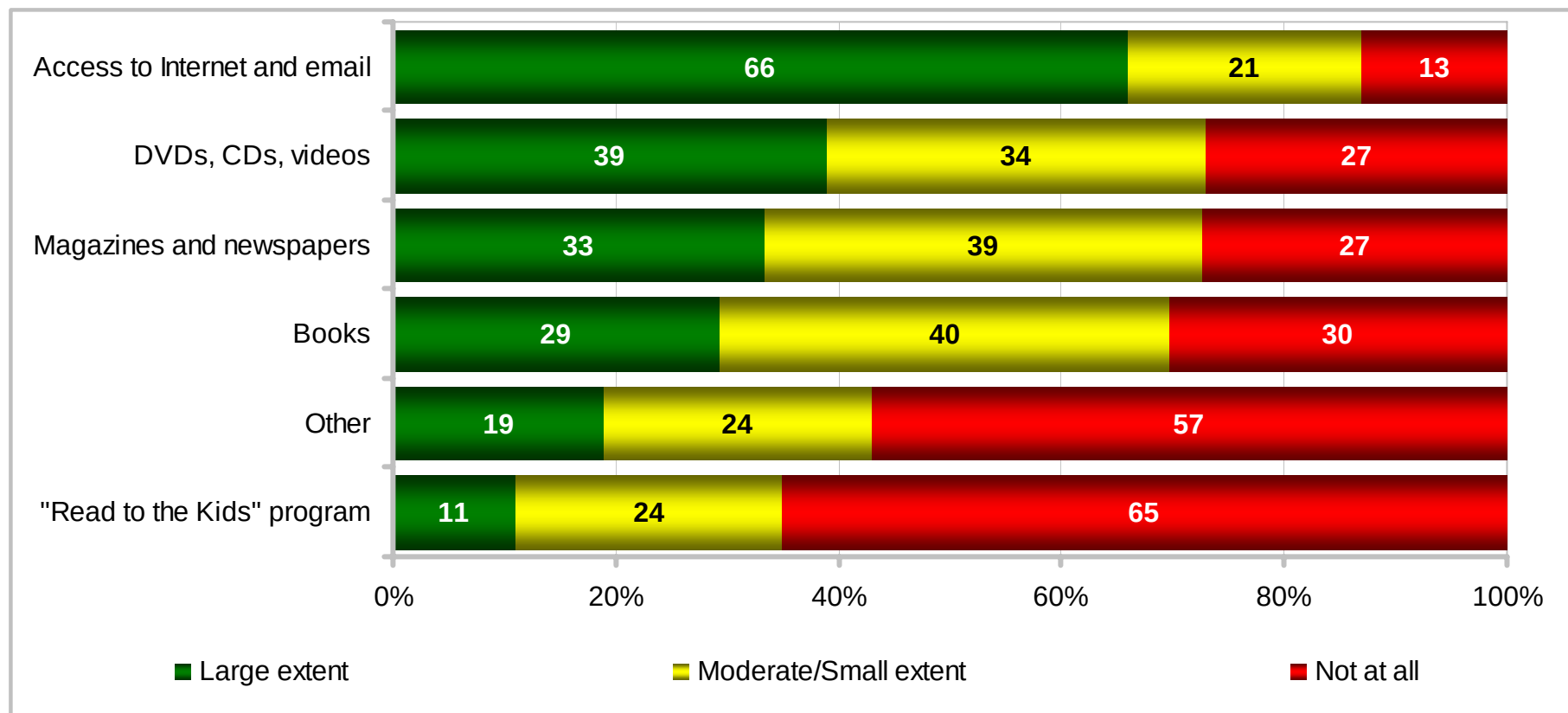


Significant difference from previous administration

DETAILS ON DEPLOYMENTS

Extent MWR Support Items Improved Quality of Life While Deployed

Percent of Active-Duty Members Deployed Since 9-11-01



DETAILS ON DEPLOYMENTS

Extent MWR Support Items Improved Quality of Life While Deployed Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS		E1 – E4	E5 – E9	O1 – O3	O4 – O6		Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Access to Internet and email	Large extent	66	69	58	61	71	66	69	68	64	67	68	69	68	58	60	62	53	70	75		
	Not at all	13	11	17	14	11	10	12	9	14	16	18	10	15	17	23	12	25	11	10		
DVDs, CDs, videos	Large extent	39	38	35	36	47	44	41	44	39	33	31	40	31	36	27	38	20	48	40		
	Not at all	27	27	30	30	22	22	25	21	28	33	35	26	33	28	40	28	46	22	25		
Magazines and newspapers	Large extent	33	38	24	31	38	36	33	37	33	29	31	39	35	25	17	32	22	39	34		
	Not at all	27	24	35	27	24	23	27	22	28	33	32	23	29	33	46	26	38	24	24		
Books	Large extent	29	34	23	27	31	33	29	33	29	26	25	35	28	24	14	28	20	32	30		
	Not at all	30	28	36	31	27	27	30	26	31	39	39	26	34	34	50	30	41	26	32		
Other	Large extent	19	22	17	19	16	23	22	25	18	16	13	24	14	18	12	21	12	16	18		
	Not at all	57	52	59	55	62	49	56	47	59	67	70	49	65	58	66	53	73	61	70		

DETAILS ON DEPLOYMENTS

Extent MWR Support Items Improved Quality of Life While Deployed Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
“Read to the Kids” program	Large extent	11	8	16	9	9	11	13	13	11	9	6	9	6	17	10	10	7	10	6
	Not at all	65	67	59	66	70	62	61	61	64	78	76	64	78	58	70	65	76	68	79

DETAILS ON DEPLOYMENTS

Extent MWR Support Items Improved Quality of Life While Deployed Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Access to Internet and email	Large extent	66	65	67	65	66	64	68	66	69	65	63	65	65	69	74	65	70
	Not at all	13	13	11	10	14	15	9	14	8	16	13	12	17	12	14	13	12
DVDs, CDs, videos	Large extent	39	38	43	40	39	34	48	45	43	35	41	40	29	45	45	38	45
	Not at all	27	28	22	24	28	32	19	24	22	31	26	26	34	25	29	27	26
Magazines and newspapers	Large extent	33	32	39	34	33	28	42	35	36	31	35	33	28	39	41	33	39
	Not at all	27	28	22	23	29	32	20	25	23	31	27	26	33	29	27	27	28
Books	Large extent	29	29	35	31	29	26	35	35	31	27	31	29	23	39	38	28	39
	Not at all	30	31	24	27	32	34	24	29	26	33	29	29	38	28	34	31	29
Other	Large extent	19	19	19	22	18	16	25	21	23	16	21	20	14	21	21	19	21
	Not at all	57	57	54	53	58	62	48	57	52	61	54	55	67	55	67	57	57

DETAILS ON DEPLOYMENTS

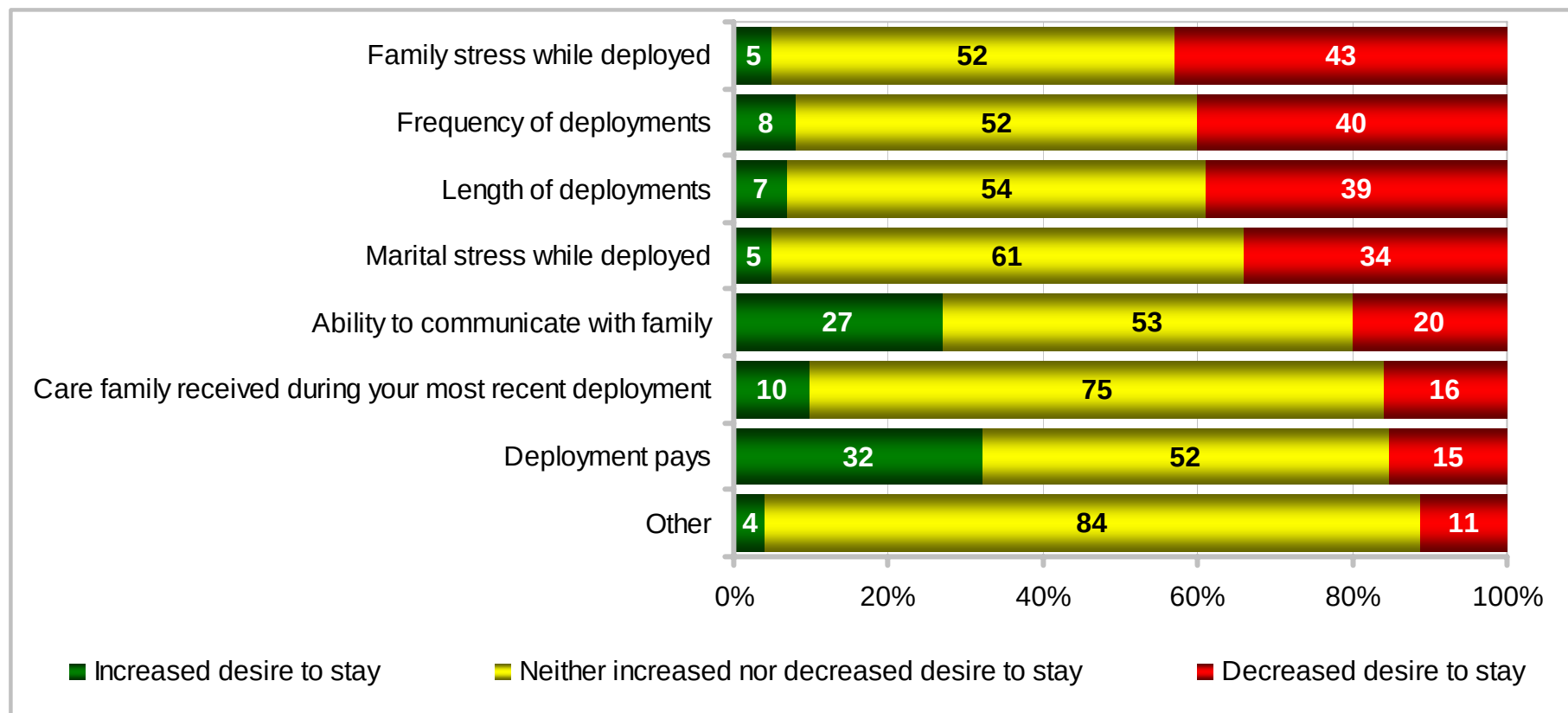
Extent MWR Support Items Improved Quality of Life While Deployed Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
“Read to the Kids” program	Large extent	11	11	11	11	11	8	16	16	8	12	10	11	7	14	8	11	13
	Not at all	65	65	67	64	66	71	55	58	71	63	66	63	75	65	84	65	68

DETAILS ON DEPLOYMENTS

Impact of Deployment-Related Issues on Desire To Stay

Percent of Active-Duty Members Deployed Since 9-11-01



DETAILS ON DEPLOYMENTS

Impact of Deployment-Related Issues on Desire To Stay

Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Increased Desire To Stay Lower Response of Increased Desire To Stay Higher Response of Decreased Desire To Stay		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Family stress while deployed	Increased	5	4	5	4	7	7	5	7	5	4	3	5	2	5	5	4	4	8	3
	Decreased	43	48	44	40	35	45	45	43	41	50	48	48	49	44	48	39	46	31	50
Frequency of deployments	Increased	8	6	7	10	10	9	10	10	7	6	4	7	4	8	4	10	6	11	7
	Decreased	40	47	40	34	32	40	41	37	40	50	41	46	51	39	42	33	38	29	44
Length of deployments	Increased	7	5	6	9	7	9	8	9	6	4	3	6	2	7	4	9	6	8	5
	Decreased	39	49	38	26	31	43	41	39	38	48	37	49	51	38	39	26	31	28	39
Marital stress while deployed	Increased	5	4	5	3	5	5	5	5	5	3	2	5	2	6	3	3	4	5	1
	Decreased	34	39	35	26	29	32	38	30	35	39	39	39	40	34	38	24	39	26	39
Ability to communicate with family	Increased	27	24	30	22	31	23	27	23	28	29	41	23	30	28	45	21	32	31	33
	Decreased	20	22	22	18	13	24	25	25	18	19	11	24	15	23	15	19	11	12	17

DETAILS ON DEPLOYMENTS

Impact of Deployment-Related Issues on Desire To Stay

Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Increased Desire To Stay Lower Response of Increased Desire To Stay Higher Response of Decreased Desire To Stay		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Care family received during your most recent deployment	Increased	10	9	12	8	8	9	9	8	10	8	13	9	11	12	11	8	10	8	8
	Decreased	16	20	13	13	13	17	19	15	16	13	14	21	15	14	10	13	11	12	15
Deployment pays	Increased	32	31	31	39	32	37	36	39	30	34	27	32	28	31	29	40	37	33	31
	Decreased	15	19	16	12	11	16	18	17	16	10	8	21	9	17	12	13	8	11	10
Other	Increased	4	5	5	3	4	5	7	5	4	4	2	5	3	6	2	3	2	4	2
	Decreased	11	15	12	11	5	14	14	12	12	8	9	16	12	12	9	12	7	5	5

DETAILS ON DEPLOYMENTS

Impact of Deployment-Related Issues on Desire To Stay

Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Increased Desire To Stay Lower Response of Increased Desire To Stay Higher Response of Decreased Desire To Stay		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Family stress while deployed	Increased	5	5	4	5	5	4	7	6	4	5	6	6	3	4	2	5	3
	Decreased	43	44	38	43	43	43	43	39	33	49	44	42	50	40	39	43	40
Frequency of deployments	Increased	8	8	6	7	8	8	8	9	11	5	8	9	5	6	6	8	6
	Decreased	40	40	38	40	40	39	42	39	37	42	38	39	46	40	49	40	41
Length of deployments	Increased	7	7	5	7	6	6	8	11	9	5	6	7	3	5	4	7	5
	Decreased	39	39	38	37	40	38	41	32	33	44	38	38	43	42	44	39	42
Marital stress while deployed	Increased	5	4	5	4	5	3	7	7	3	5	4	5	3	2	0	5	2
	Decreased	34	35	30	29	36	34	33	25	14	43	44	34	40	27	32	35	28
Ability to communicate with family	Increased	27	28	23	24	29	28	27	29	20	32	27	27	35	22	24	28	23
	Decreased	20	19	20	21	19	19	20	19	21	18	23	20	15	22	19	19	22

DETAILS ON DEPLOYMENTS

Impact of Deployment-Related Issues on Desire To Stay

Percent of Active-Duty Members Deployed Since 9-11-01

KEY: Higher Response of Increased Desire To Stay Lower Response of Increased Desire To Stay Higher Response of Decreased Desire To Stay		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)		Male Enlisted	Male Officers	Female Enlisted	Female Officers		Male	Female
Care family received during your most recent deployment	Increased	10	10	9	9	10	8	13	10	4	12	11	10	11	6	3	10	6		
	Decreased	16	16	15	16	16	16	15	14	8	20	16	16	14	16	8	16	14		
Deployment pays	Increased	32	33	29	35	31	33	32	35	39	28	33	33	30	27	30	33	28		
	Decreased	15	16	14	16	15	14	18	16	15	17	12	17	10	14	8	16	13		
Other	Increased	4	4	3	4	5	4	5	4	5	4	5	5	2	5	3	4	5		
	Decreased	11	11	13	13	11	10	14	9	12	12	9	12	9	9	10	12	9		

TEMPO

Summary of Findings

August 2006

- Members reported working longer than normal an average of 115 days in the past 12 months
 - More than average led by Army officer, O4-O6, Marine Corps officer, male officer, Army, female officer, Army enlisted, Air Force officer, O1-O3, married with child(ren), E5-E9, living off base, Non-Hispanic White, and male
- Members reported an average of 71 nights away from permanent duty station in the past 12 months
 - More than average led by Army, male, E5-E9, and male enlisted
- 10% reported currently being on a deployment of more than 30 days
 - Led by Army, living on base, male enlisted, and male
- 14% reported their desire to stay on active duty decreased as a result of being away more than expected
 - Led by Army and male

TEMPO

Summary of Findings

August 2006

Deployments Since September 11, 2001

- 63% reported participation in any operation since 9-11-2001
 - Led by enlisted with 6-9 years of service, E5-E9, Army officer, married with child(ren), Marine Corps officer, living off base, Army, Army enlisted, Navy enlisted, Navy, male, and living in US
- 48% reported having participated in Operation Iraqi Freedom
 - Led by enlisted with 6-9 years of service, Marine Corps officer, Army officer, E5-E9, Army, Army enlisted, married with child(ren), living off base, male enlisted, male, and living in US
- 36% reported having participated in Operation Enduring Freedom (Afghanistan)
 - Led by enlisted with 6-9 years of service, E5-E9, Navy enlisted, Navy, married with child(ren), Navy officer, living off base, Air Force enlisted, male enlisted, male, and living in US
- 7% reported having participated in Operation Noble Eagle (airport security)
 - Led by Navy officer, enlisted with 6-9 years of service, E5-E9, married with child(ren), Navy, Navy enlisted, Air Force enlisted, living off base, male officer, Air Force, and male
- 60% deployed to Iraq and 42% deployed to a North Africa, Near East, or South Asia country

TEMPO

Summary of Findings

August 2006

- Service members who have been away since 9-11-2001 reported being deployed an average of 2.4 times and an average of 359 days
 - *Number of times* led by Navy enlisted, Navy, E5-E9, married with child(ren), enlisted with 6-9 years of service, living off base, and male
 - *Number of days* led by Army, Marine Corps officer, male officer, E5-E9, married with child(ren), living off base, and male
- 84% of Service members away since 9-11-2001 reported being deployed to a combat zone or imminent danger/hostile fire area
 - They reported being deployed to a combat zone an average of 271 days
 - 14% reported currently deployed to a combat zone
- 53% of Service members away since 9-11-2001 reported being involved in combat operations
 - Led by Army, Marine Corps, O1-O3, male officer, living in US, and male
- 37% of Service members away since 9-11-2001 reported deployments were longer than expected
 - Led by enlisted with 6-9 years of service, Navy enlisted, Navy, E5-E9, male enlisted, and male
- 18% of Service members reported being under stop-loss at some time since 9-11-2001
 - Led by Army, enlisted with 6-9 years of service, E5-E9, married with child(ren), male officer, O4-O6, and living off base

TEMPO

Summary of Findings

August 2006

- When members first entered the military, 76% of members were told deployment was possible; 68% were told deployment to hostile or dangerous locations was possible
 - Told deployment was possible led by Marine Corps, Navy, officer, E1-E4, single without child(ren), living on base, Non-Hispanic White, and male
 - Told deployment to hostile or dangerous locations was possible led by Marine Corps officer, Navy officer, O4-O6, Marine Corps, male officer, Marine Corps enlisted, O1-O3, Army officer, E1-E4, single without child(ren), living on base, Non-Hispanic White, male, and enlisted 3-5 years of service
- When members first entered the military, 66% expected they would be deployed in the first four years; 58% expected to be deployed to a dangerous location in first four years
 - Expected to be deployed in first four years led by Marine Corps, Navy enlisted, Navy, E1-E4, Navy officer, single without child(ren), enlisted with 3-5 years of service, living on base, male enlisted, Non-Hispanic White, and male
 - Expected to be deployed to dangerous a location in first four years led by Marine Corps enlisted, Marine Corps, E1-E4, Marine Corps officer, enlisted with 3-5 years of service, single without child(ren), living on base, Navy, male enlisted, and male

TEMPO

Summary of Findings

August 2006

- 84% expected to be deployed in their career; 76% expected to be deployed to a dangerous location in their career
 - Expected to be deployed in their career led by Marine Corps officer, Navy officer, Marine Corps, Marine Corps enlisted, Navy, Navy enlisted, male officer, E1-E4, O1-O3, Non-Hispanic White, male, and male enlisted
 - Expected to be deployed to a dangerous location in their career led by Marine Corps, E1-E4, Army officer, Navy officer, male officer, enlisted with 3-5 years of service, living on base, single without child(ren), male, Non-Hispanic White, and male enlisted
- In their career, members reported they had been deployed for at least 30 days an average of 3.7 times, and deployed to hostile locations an average of 1.5 times
 - *Deployments of at least 30 days* led by Marine Corps officer, Navy officer, O4-O6, E5-E9, married with child(ren), male officer, Navy, Army officer, Navy enlisted, living off base, male, male enlisted, Non-Hispanic White, living in US, and enlisted with 6-9 years of service
 - *Hostile location deployments* led by O4-O6, E5-E9, married with child(ren), Navy officer, male officer, Navy, Army officer, Marine Corps officer, living off base, Navy enlisted, enlisted with 6-9 years of service, male, living in US, and male enlisted

TEMPO

Summary of Findings

August 2006

- At least three quarters of members whose desire to stay changed as a result of deployments reported their desire to stay on active duty decreased as a result of too many hostile deployments (89%) or too many non-hostile deployments (75%)
 - Too many hostile deployments led by female enlisted and female
 - Too many non-hostile deployments led by Army officer and Non-Hispanic White
- 45% of members with a spouse or dependent(s) during their most recent deployment reported satisfaction with family care
 - Led by O4-O6, Navy officer, Marine Corps officer, male officer, Army officer, married with child(ren), living off base, and male
- 66% of members deployed since 9-11-01 reported that access to Internet and e-mail improved their quality life while deployed
 - Led by Air Force officer, female officer, Air Force, Army, and Army enlisted
 - Roughly one third reported that DVDs, CDs, and videos (39%), magazines and newspapers (33%), and MWR supplied books (29%) improved their quality of life
- Of members deployed since 9-11-01, more than one third reported *family stress while deployed* (43%), *frequency of deployments* (40%), *length of deployments* (39%), and *marital stress* (34%) decreased their desire to stay

TEMPO

Summary of Findings

August 2006

April 2006 – August 2006

- No change

August 2005 – August 2006

- Average number of days working longer than normal duty day in past year increased by 10 days
 - Led by E1-E4 and Army
- Average nights away increased by 10 nights
 - Led by Army, Navy, E1-E4, and E5-E9
- Participation in any operation since 9-11-01 increased among O4-O6 (up seven percentage points) and E5-E9 (up five percentage points)
- Participation in Operation Enduring Freedom (Afghanistan) increased eight percentage points among O4-O6 and six percentage points among E5-E9
- Participation in Operation Iraqi Freedom increased five percentage points
 - Led by O4-O6 and E5-E9
- Increased percentage deployed to Iraq (up seven percentage points) and Other North Africa, Near East, or South Asia country (up five percentage points)
- Percentage who reported deployments were longer than expected decreased seven percentage points among Army

TEMPO

Summary of Findings

August 2006

August 2004 – August 2006

- Percentage who reported they were told deployment was possible when first entered military declined five percentage points among E5-E9
- Percentage who reported they were told deployment to hostile or dangerous locations was possible when first entered military increased six percentage points among E1-E4 and decreased five percentage points among E5-E9
- Percentage who reported they expected to be deployed in first four years of service increased eight percentage points among E1-E4
- Percentage who reported they expected to be deployed to dangerous places during first four years of service increased among E1-E4 (up nine percentage points) and Marine Corps (up eight percentage points)
- Percentage who reported they expected to be deployed to dangerous places during their career increased among Marine Corps and E1-E4 (both up eight percentage points)
- Average times deployed for longer than 30 days declined by 1 time
 - Led by E5-E9, Navy, Army, Marine Corps, and E1-E4

TEMPO

Summary of Findings

August 2006

August 2004 – August 2006 (Continued)

- Average times deployed for longer than 30 days to hostile locations increased by 0.4 times among O4-O6

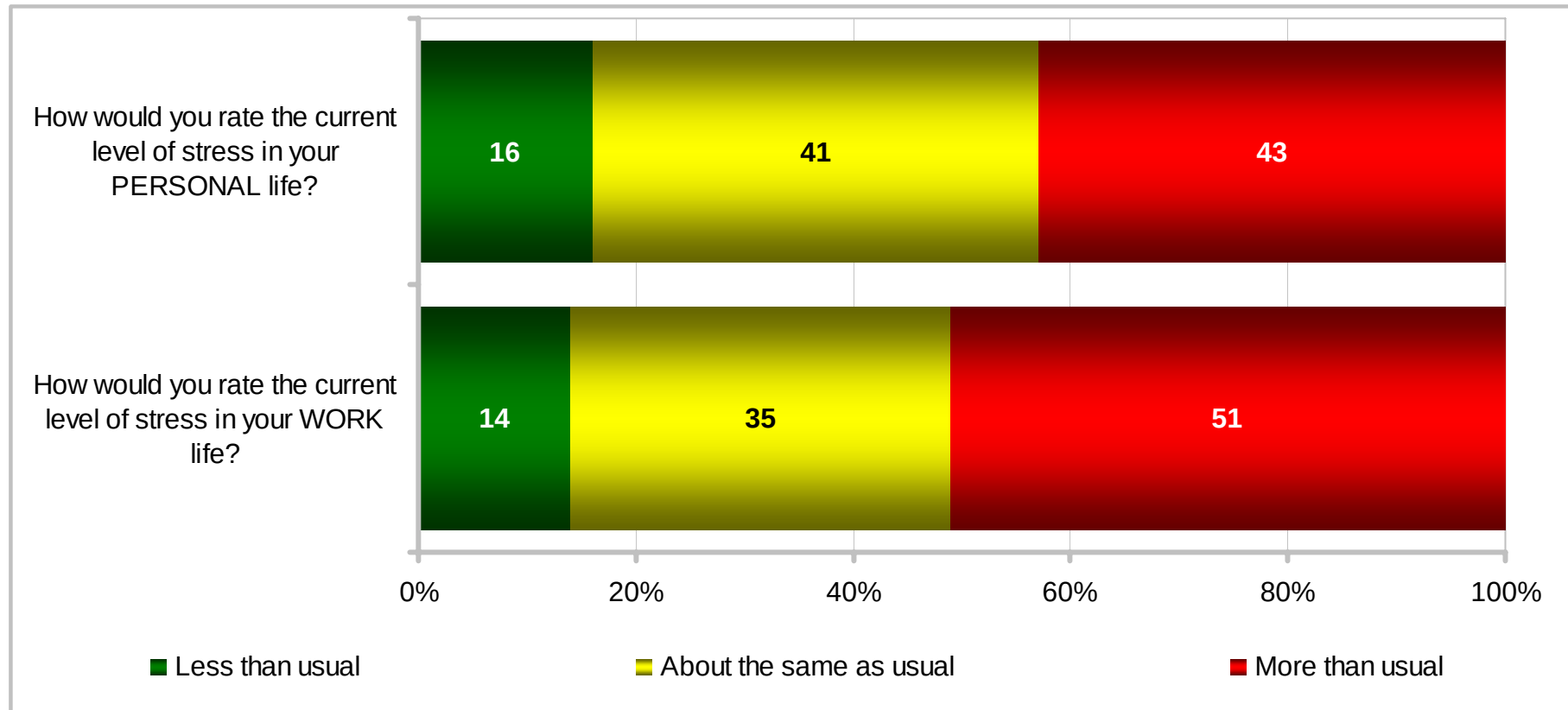
BRIEFING OVERVIEW

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– Readiness.....	272
• Military OneSource.....	285
• Transition assistance.....	300
• Servicemember's Group Life Insurance (SGLI).	341
• Financial health.....	353
• Alcohol.....	360
• Major findings for August 2006.....	378

STRESS

Current Levels of Work and Personal Stress

Percent of All Active-Duty Members



STRESS

Current Levels of Work and Personal Stress

Percent of All Active-Duty Members

KEY: Higher Response of Less Than Usual Lower Response of Less Than Usual Higher Response of More Than Usual		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How would you rate the current level of stress in your PERSONAL life?	Less	16	14	19	14	17	15	18	15	17	14	14	14	14	20	15	14	14	18	13
	More	43	48	42	44	36	44	43	47	40	40	39	50	41	42	38	45	38	35	40
How would you rate the current level of stress in your WORK life?	Less	14	12	16	12	15	11	14	13	14	14	14	11	14	16	16	12	16	16	12
	More	51	55	53	52	43	57	50	55	49	48	46	57	46	54	47	53	41	42	49

STRESS

Current Levels of Work and Personal Stress

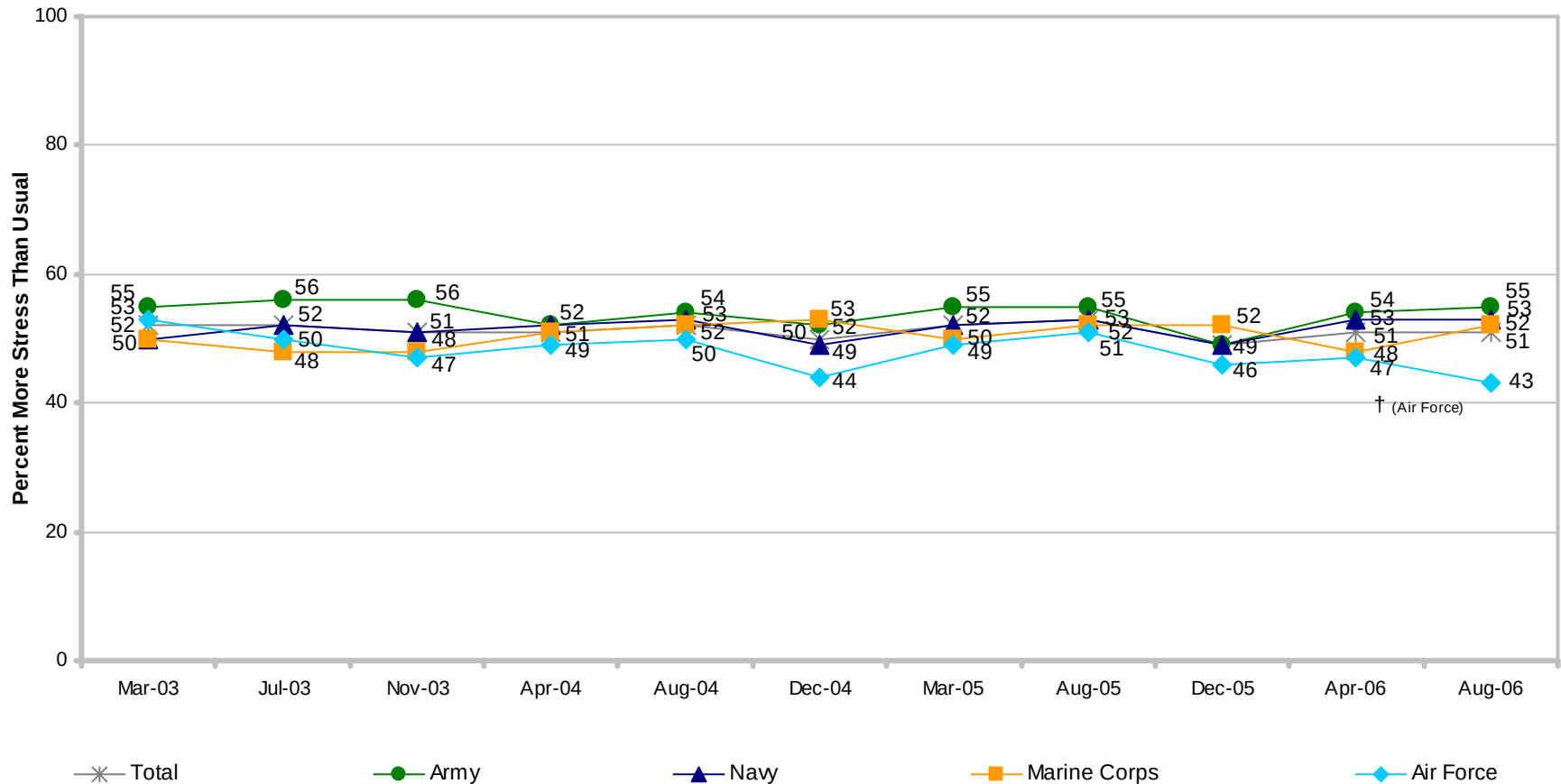
Percent of All Active-Duty Members

KEY: Higher Response of Less Than Usual Lower Response of Less Than Usual Higher Response of More Than Usual		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers				
How would you rate the current level of stress in your PERSONAL life?	Less	16	16	19	15	17	14	19	20	16	16	15	16	14	19	15	16	18		
	More	43	43	43	45	42	44	42	43	43	43	44	44	39	43	44	43	43		
How would you rate the current level of stress in your WORK life?	Less	14	14	13	13	14	12	17	19	13	14	12	14	14	14	14	14	14		
	More	51	51	51	53	50	52	49	45	55	49	50	52	45	50	53	51	51		

STRESS

Current Levels of Work Stress

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

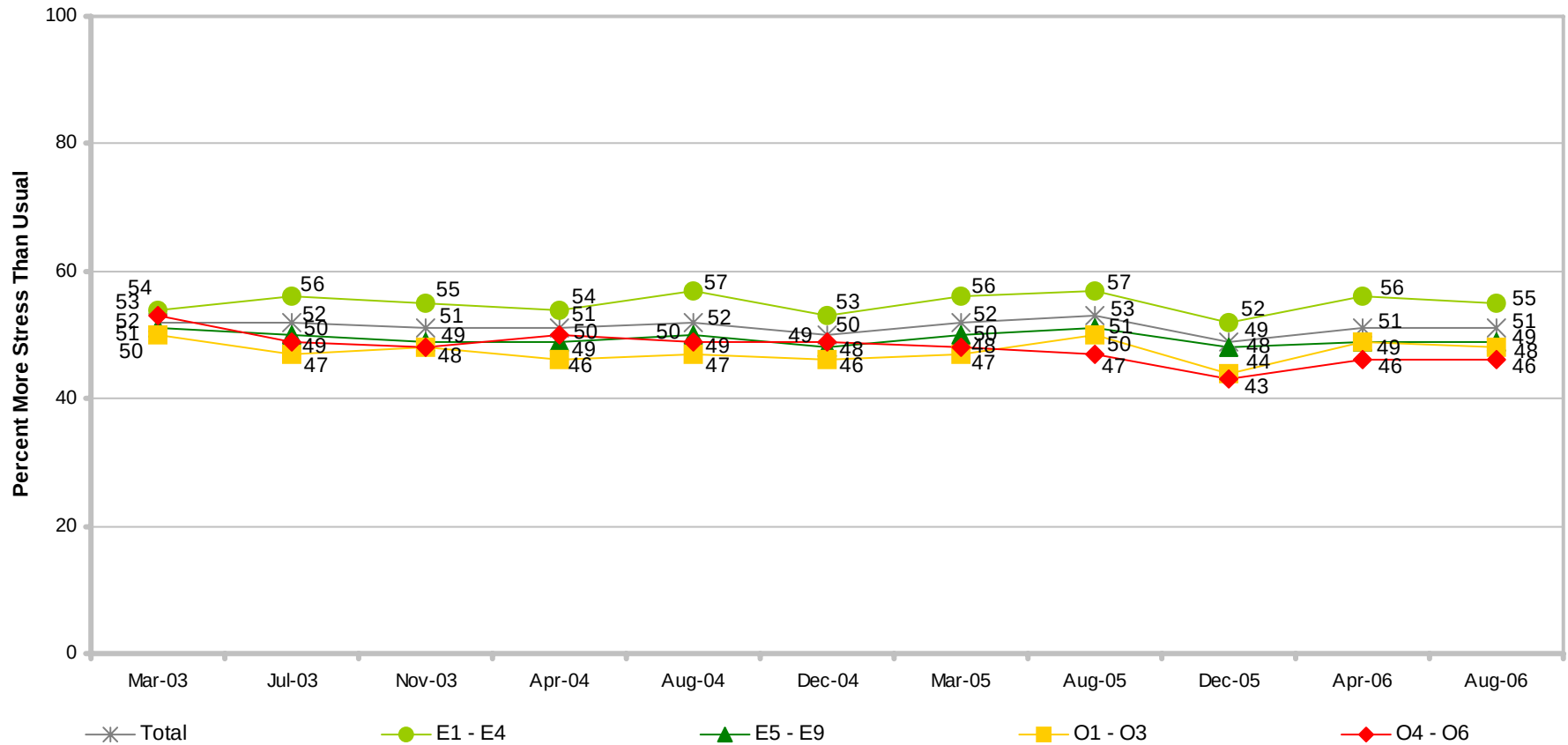
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 5\%$, except December 2004, which range from $\pm 3\%$ to $\pm 6\%$

STRESS

Current Levels of Work Stress

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

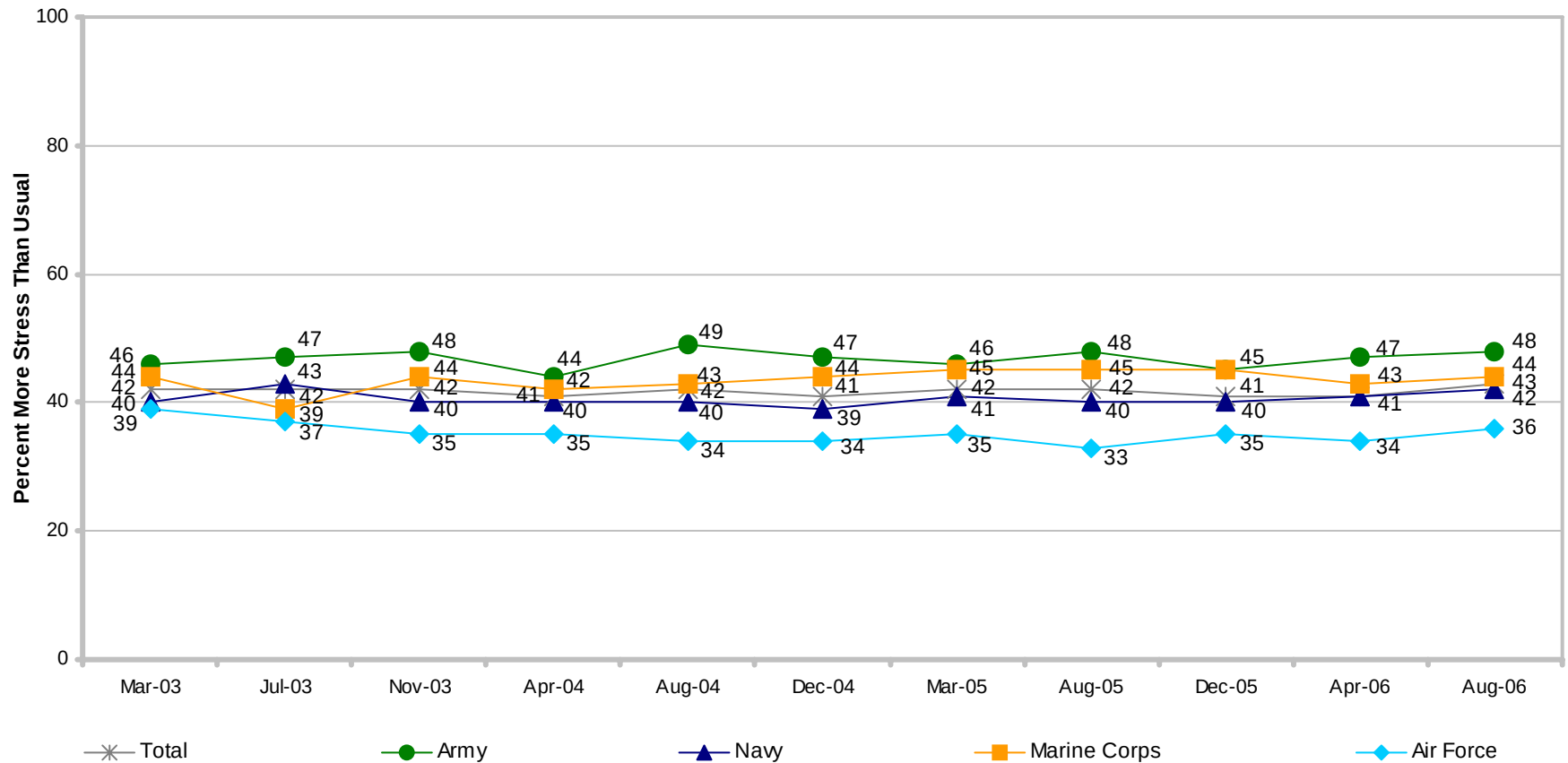
† Significant difference from 1 year ago

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STRESS

Current Level of Personal Stress

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

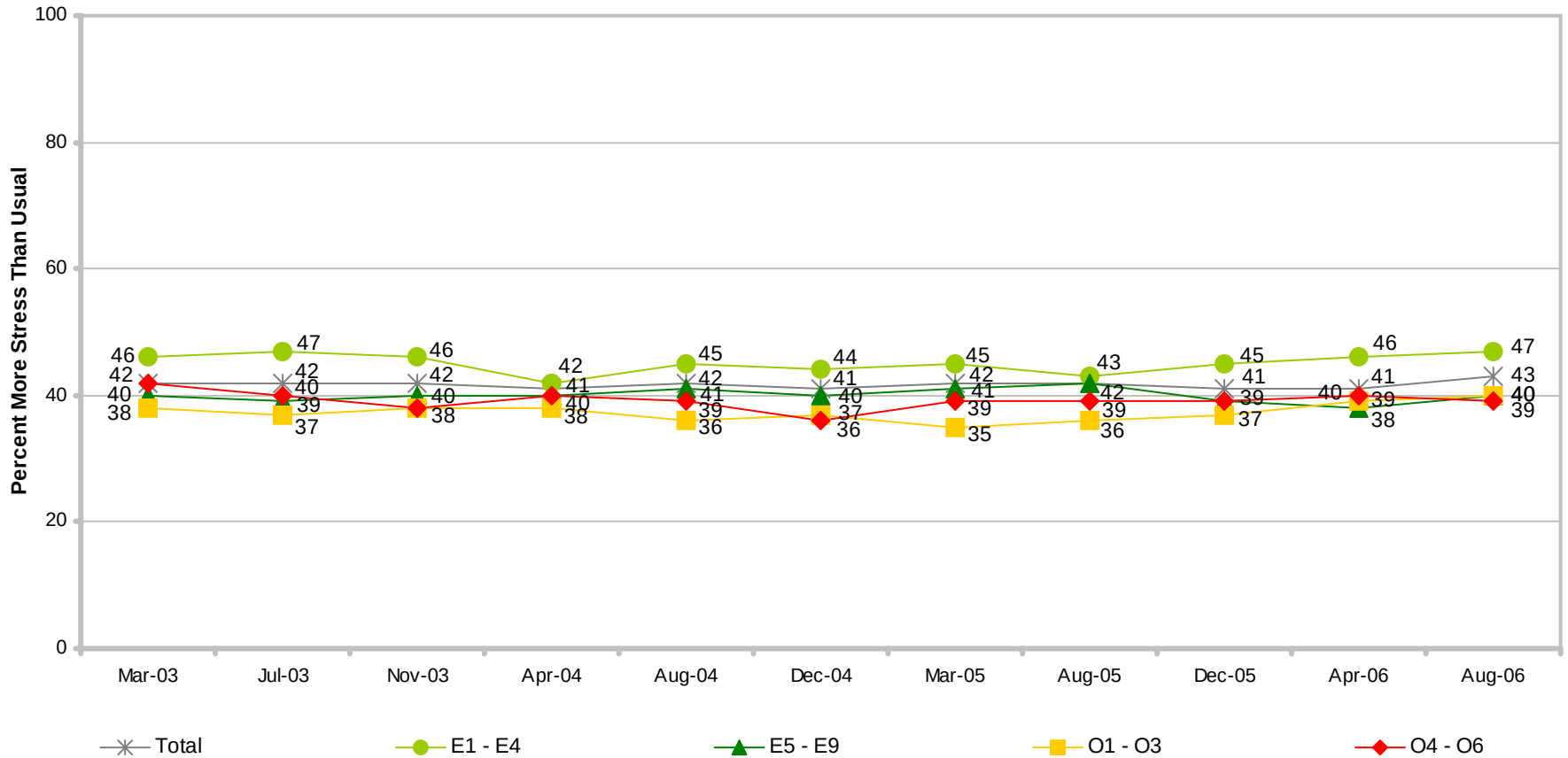
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STRESS

Current Level of Personal Stress

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 4\%$, except December 2004, which range from $\pm 3\%$ to $\pm 9\%$

STRESS

Summary of Findings

August 2006

- 51% reported more stress than usual in their *work life*
 - More stress led by enlisted with 3-5 years of service, Army enlisted, Army, E1-E4, single without child(ren), and male enlisted
 - Less stress led by total minority
- 43% reported more stress than usual in their *personal life*
 - More stress led by Army enlisted, Army, and E1-E4
 - Less stress led by Navy enlisted, Navy, and total minority

STRESS

Summary of Findings

August 2006

April 2006 – August 2006

- No change

August 2005 – August 2006

- Percentage reporting more stress in their work lives decreased among Air Force (down eight percentage points)

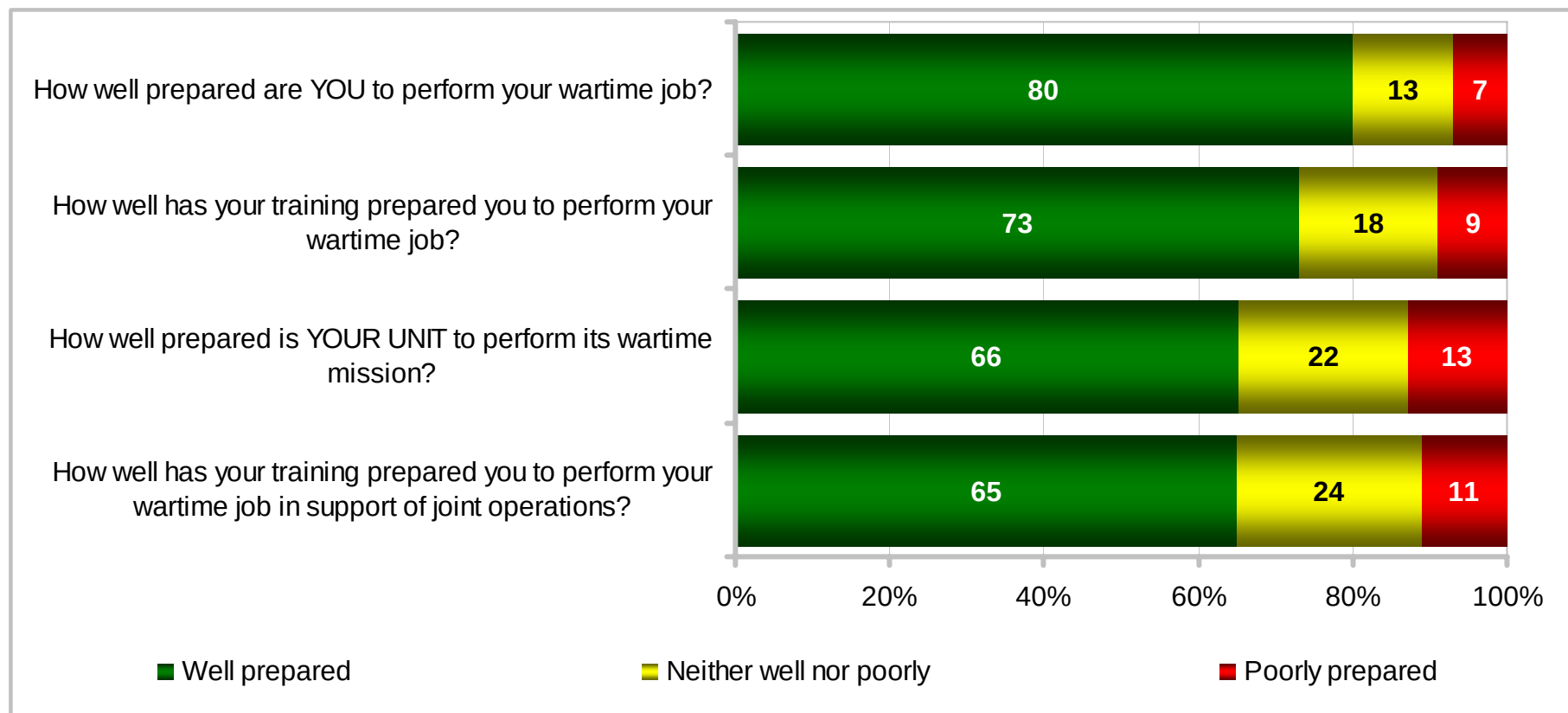
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READINESS

To Perform Wartime Mission

Percent of All Active-Duty Members



READINESS

To Perform Wartime Mission

Percent of All Active-Duty Members

KEY: Higher Response of Well Prepared Lower Response of Well Prepared Higher Response of Poorly Prepared		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How well prepared are YOU to perform your wartime job?	Well	80	79	78	85	81	80	82	73	85	78	88	78	86	77	80	85	89	82	79
	Poorly	7	9	6	6	5	7	7	10	5	6	3	10	3	6	6	6	2	5	6
How well has your training prepared you to perform your wartime job?	Well	73	67	74	78	75	68	73	67	75	73	81	65	77	74	77	77	88	76	74
	Poorly	9	13	8	7	7	12	11	12	8	9	5	14	5	9	7	8	2	6	10
How well prepared is YOUR UNIT to perform its wartime mission?	Well	66	53	71	69	77	62	62	61	67	70	76	50	68	70	75	68	81	77	74
	Poorly	13	21	9	10	6	17	15	16	12	8	5	24	7	9	6	10	3	6	8
How well has your training prepared you to perform your wartime job in support of joint operations?	Well	65	60	67	70	66	64	68	61	68	59	68	59	65	68	62	69	75	68	60
	Poorly	11	15	10	9	9	13	12	12	10	16	13	15	12	9	16	10	7	7	17

READINESS

To Perform Wartime Mission

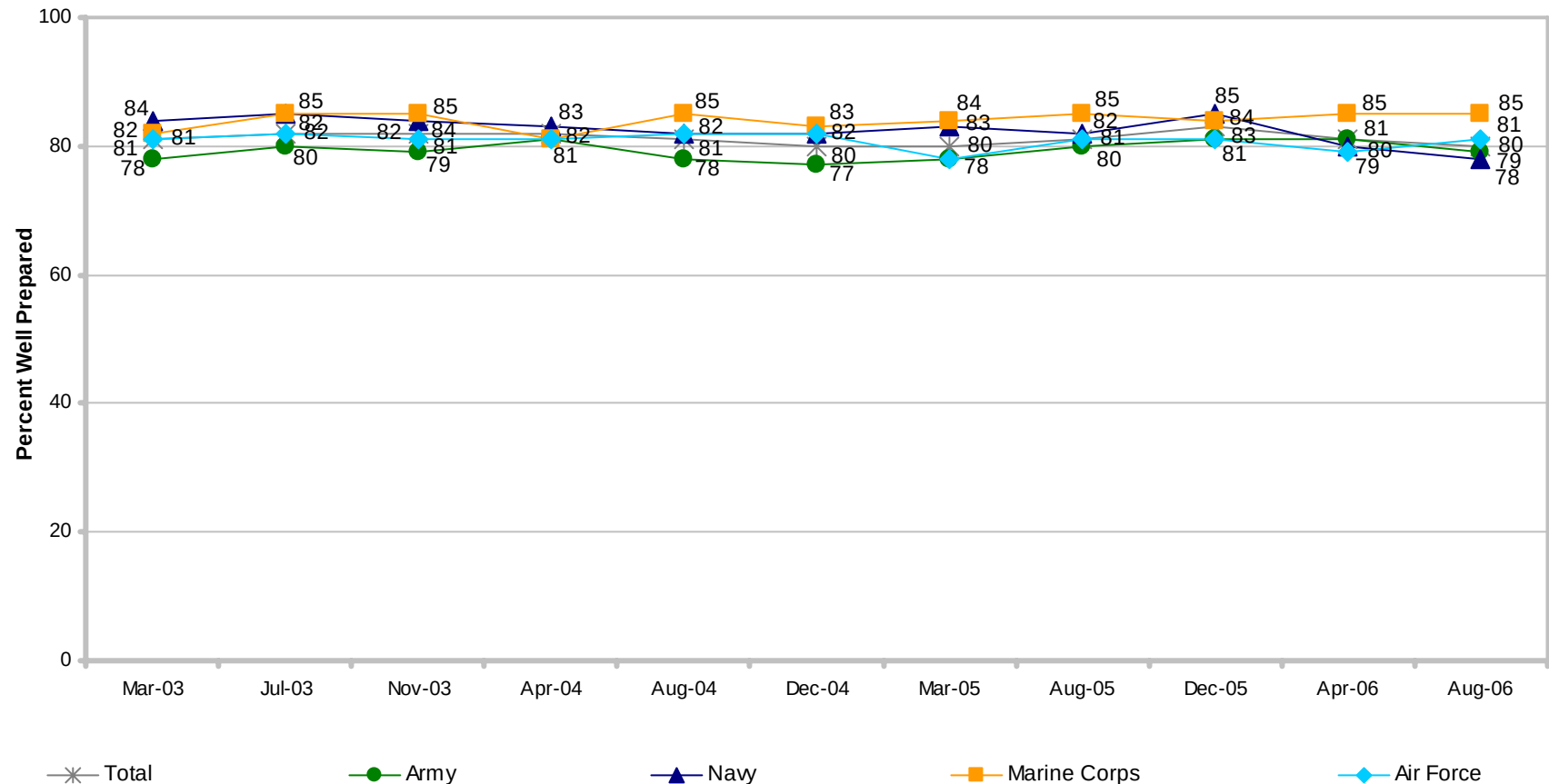
Percent of All Active-Duty Members

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How well prepared are YOU to perform your wartime job?	Well	80	81	76	78	81	81	79	81	76	85	76	82	84	66	72	82	67
	Poorly	7	7	8	9	6	8	6	8	9	4	9	7	4	12	10	6	12
How well has your training prepared you to perform your wartime job?	Well	73	73	69	71	74	72	74	71	69	77	69	73	79	62	64	74	63
	Poorly	9	9	11	12	8	10	8	9	11	7	11	9	6	13	12	9	13
How well prepared is YOUR UNIT to perform its wartime mission?	Well	66	67	60	62	68	66	66	62	63	70	63	65	74	61	66	67	62
	Poorly	13	12	16	15	11	13	11	17	14	10	15	13	6	15	9	12	14
How well has your training prepared you to perform your wartime job in support of joint operations?	Well	65	66	59	63	66	63	67	68	61	69	61	66	66	58	51	66	57
	Poorly	11	11	14	13	11	13	9	10	13	10	13	11	13	12	19	11	13

READINESS

Personal Readiness To Perform Wartime Mission

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

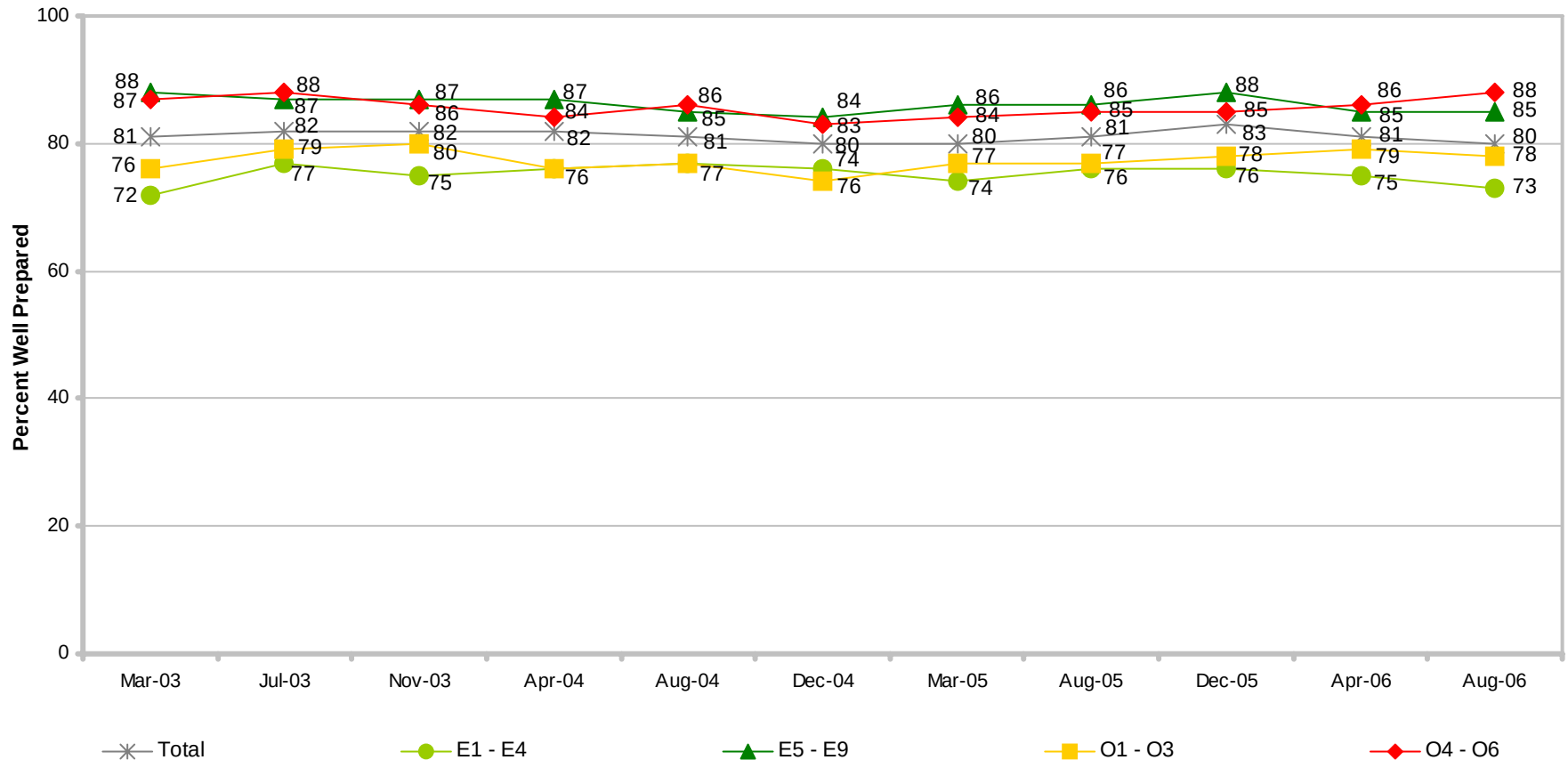
† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 4\%$

READINESS

Personal Readiness To Perform Wartime Mission

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

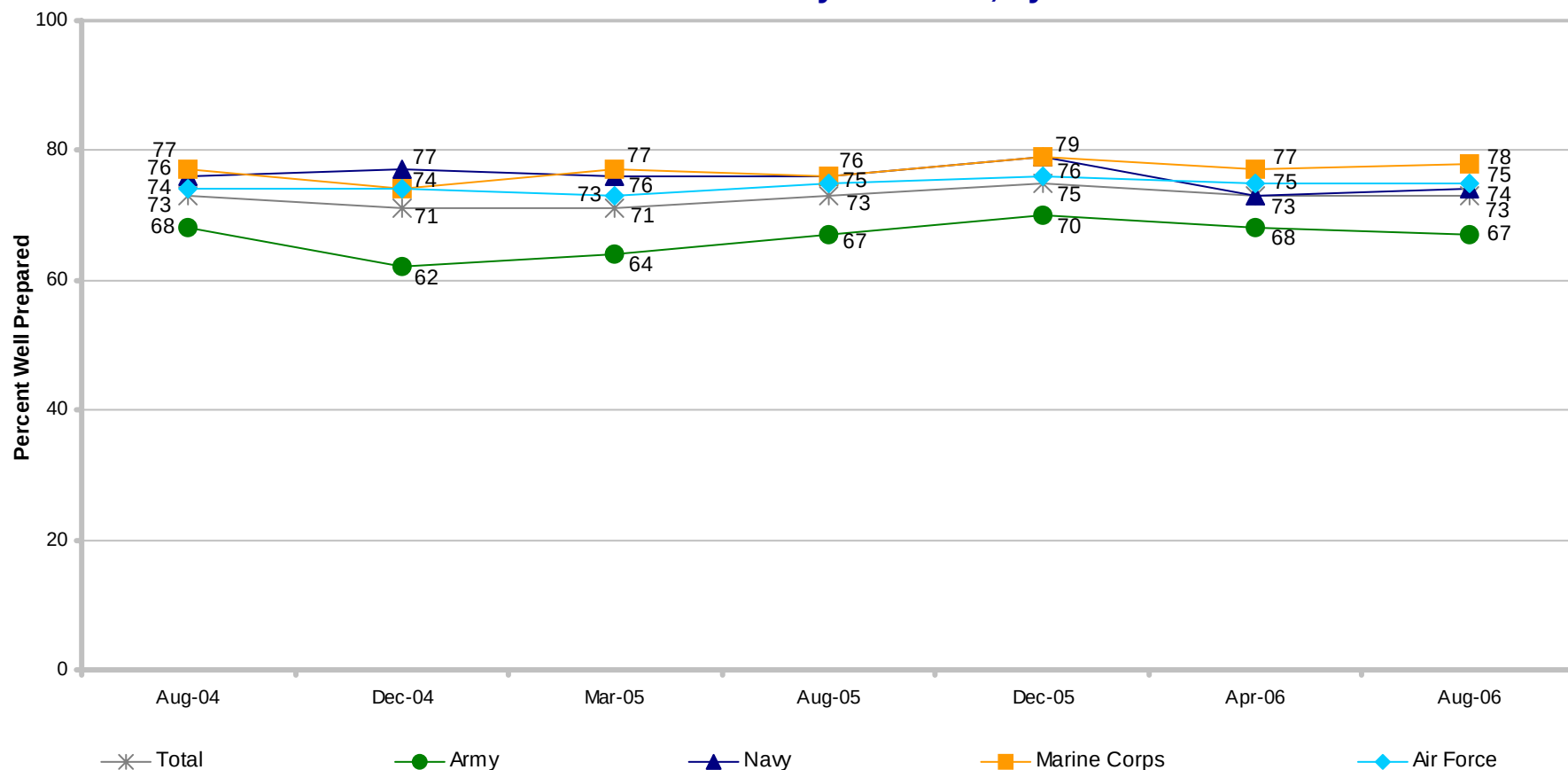
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READINESS

Effectiveness of Training To Prepare for Wartime Mission

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

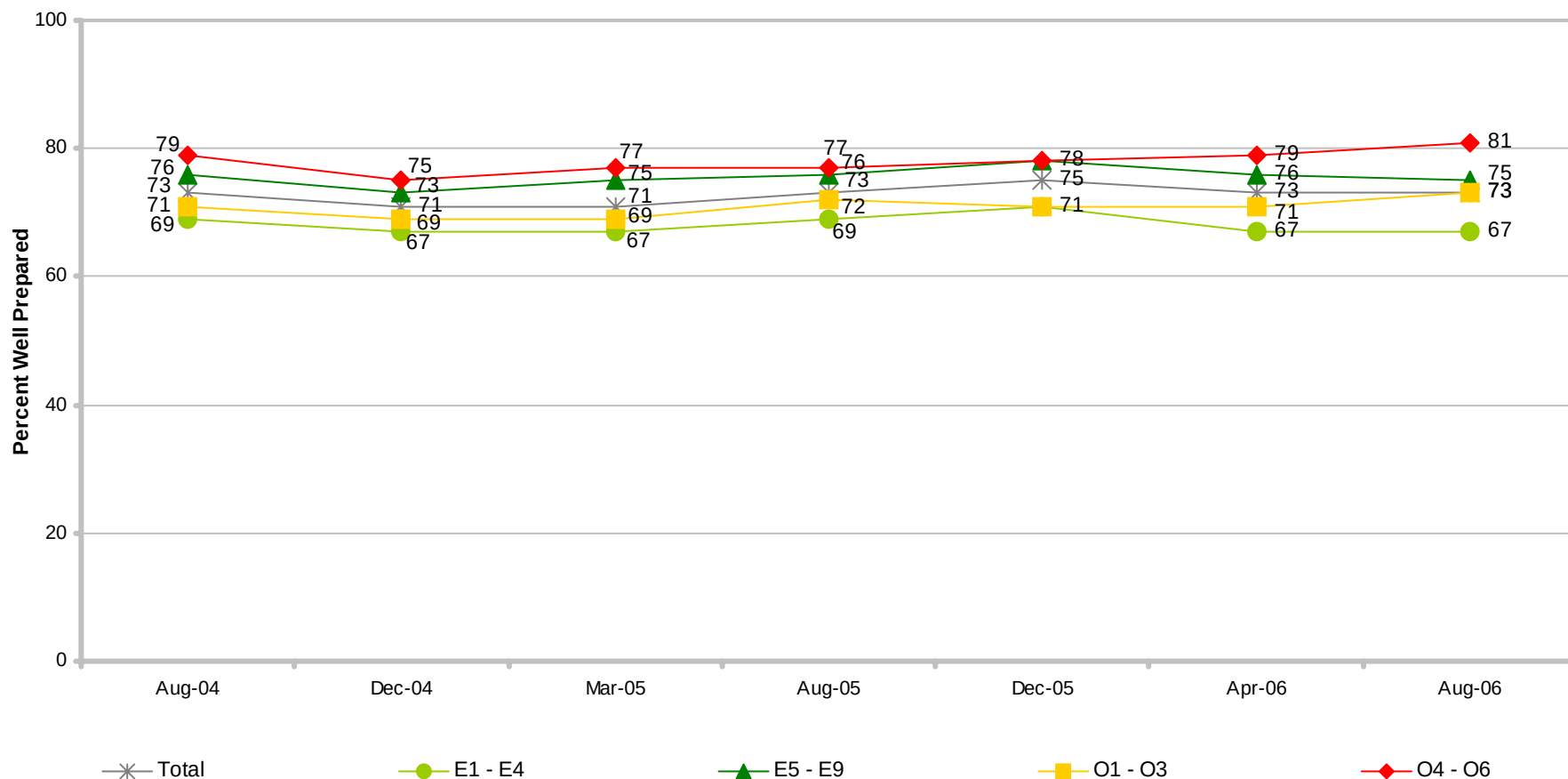
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READINESS

Effectiveness of Training To Prepare for Wartime Mission

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

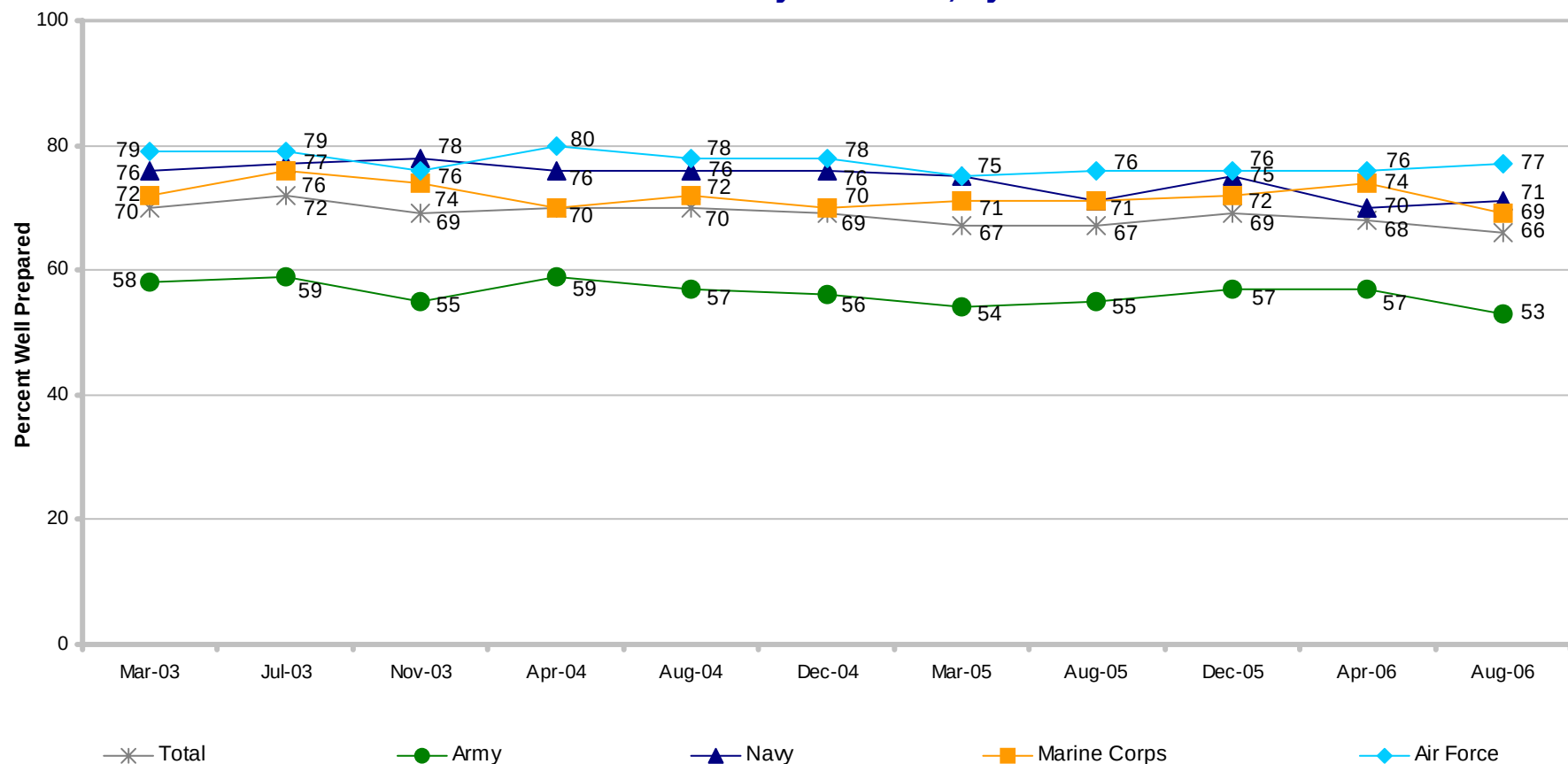
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READINESS

Unit Readiness To Perform Wartime Mission

Percent of All Active-Duty Members, by Service



* Significant difference from last survey

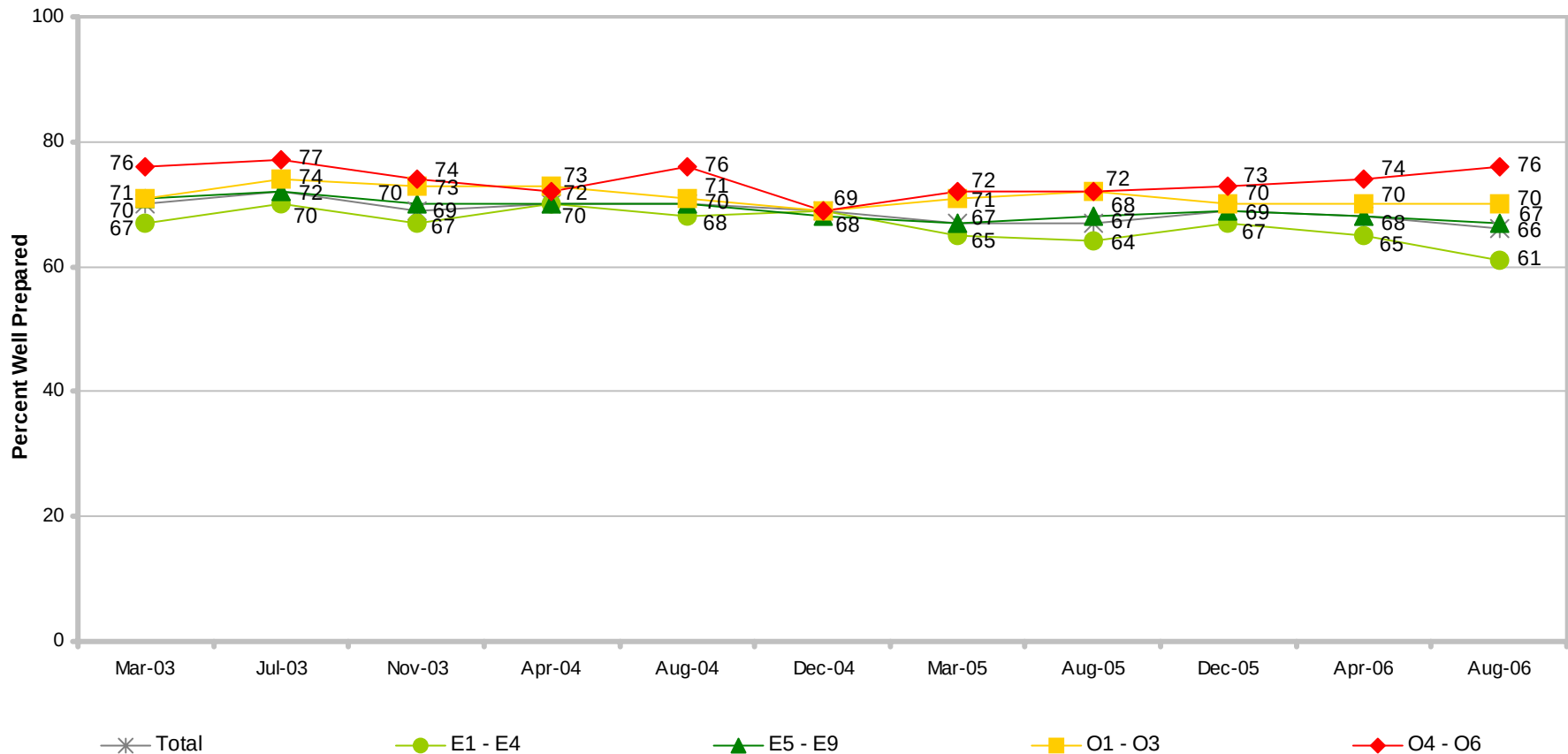
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Margins of error range from $\pm 1\%$ to $\pm 4\%$, except December 2004, which range from $\pm 2\%$ to $\pm 5\%$

READINESS

Unit Readiness To Perform Wartime Mission

Percent of All Active-Duty Members, by Paygrade



* Significant difference from last survey

† Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 3\%$, except December 2004, which range from $\pm 2\%$ to $\pm 9\%$

READINESS

Summary of Findings

August 2006

- Majority reported they (80%) and their units (66%) were well prepared for their wartime mission
 - Higher *personal preparedness* led by Marine Corps officer, O4-O6, Army officer, Marine Corps, E5-E9, Marine Corps enlisted, married with child(ren), male, and living in US
 - Lower *personal preparedness* led by female enlisted, female, E1-E4, Army enlisted, Army, living on base, and single without child(ren)
 - Higher *unit preparedness* led by Marine Corps officer, Air Force, Air Force enlisted, O4-O6, Navy officer, Air Force officer, male officer, Navy, O1-O3, Navy enlisted, married with child(ren), living off base, living in US, and male
 - Lower *unit preparedness* led by Army enlisted, Army, E1-E4, living on base, and male enlisted
- 73% reported training prepared them well to perform their wartime mission; 9% reported it prepared them poorly
 - Well prepared led by Marine Corps officer, O4-O6, male officer, Marine Corps, Army officer, Navy officer, Marine Corps enlisted, married with child(ren), E5-E9, and male
 - Poorly prepared led by Army enlisted, Army, female enlisted, female, E1-E4, living on base, and single without child(ren)

READINESS

Summary of Findings

August 2006

- 65% reported training prepared them well to perform their wartime job in support of joint operations; 11% reported it prepared them poorly
 - Well prepared led by Marine Corps officer, Marine Corps, married with child(ren), E5-E9, O4-O6, total minority, living in US, male enlisted, and male
 - Poorly prepared led by female officer, Air Force officer, O1-O3, Navy officer, Army, Army enlisted, and Non-Hispanic White

READINESS

Summary of Findings

August 2006

April 2006 – August 2006

- No change

August 2005 – August 2006

- No change

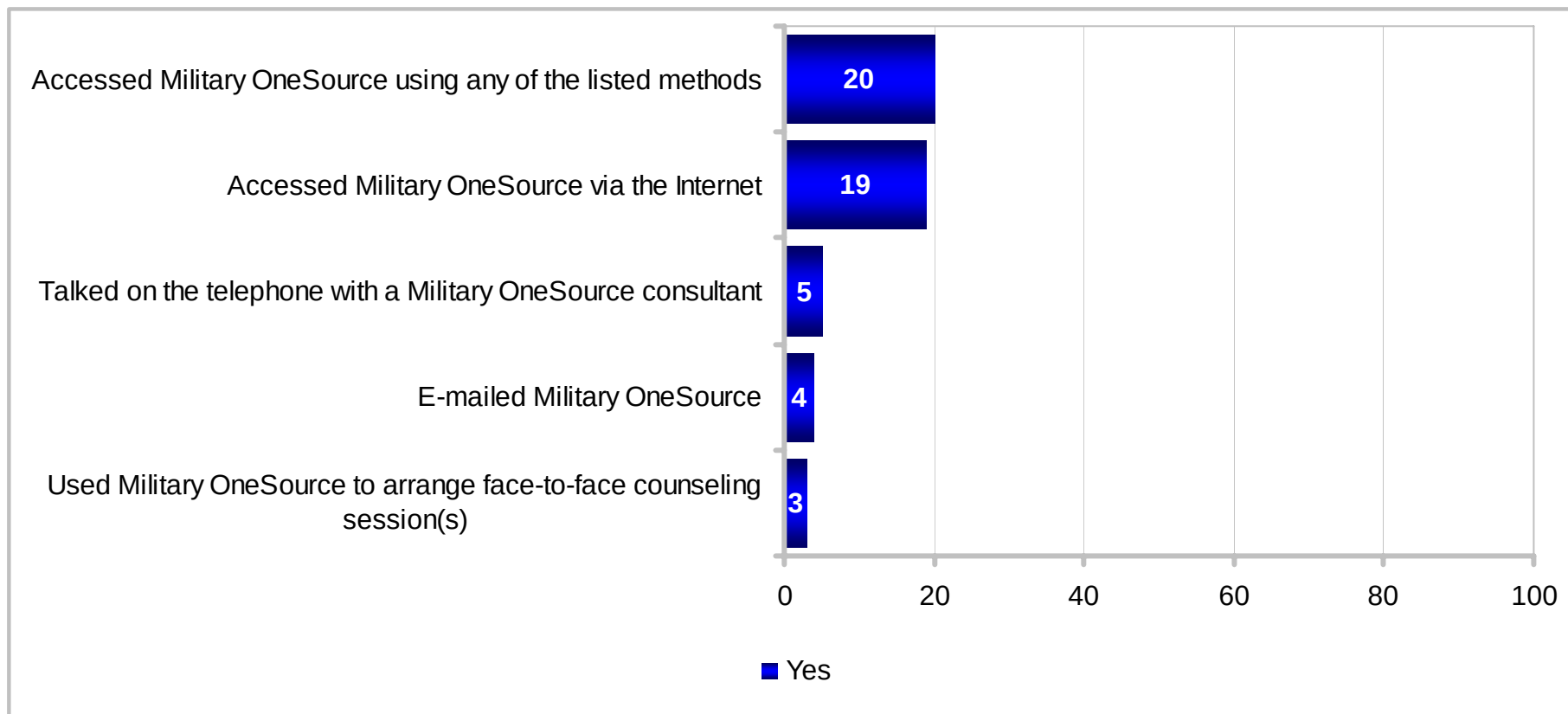
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MILITARY ONESOURCE

Use of Military OneSource in Past 12 Months

Percent of All Active-Duty Members



MILITARY ONESOURCE

Use of Military OneSource in Past 12 Months

Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Accessed Military OneSource using any of the listed methods	20	19	22	14	23	15	18	15	23	22	23	18	22	22	20	13	20	23	25
Accessed Military OneSource via the Internet	19	16	21	13	22	14	17	14	22	21	22	15	20	22	19	12	19	22	24
Talked on the telephone with a Military OneSource consultant	5	6	3	4	3	4	5	5	5	4	3	6	6	3	3	5	4	4	2
E-mailed Military OneSource	4	4	5	3	3	3	3	4	4	3	2	4	3	5	2	3	2	3	2
Used Military OneSource to arrange face-to-face counseling session(s)	3	4	1	3	2	2	3	3	3	2	1	4	3	1	1	4	2	2	1

MILITARY ONESOURCE

Use of Military OneSource in Past 12 Months

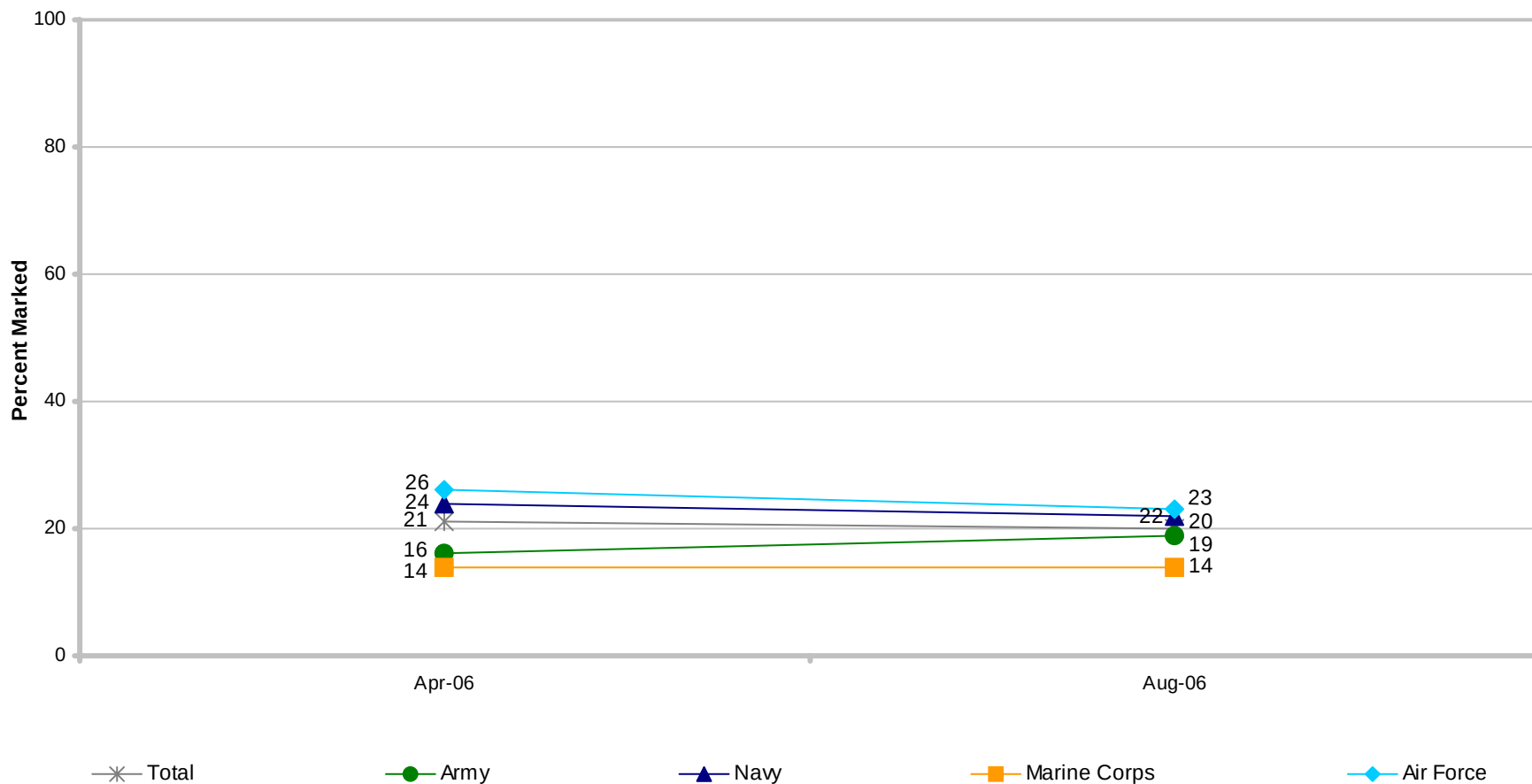
Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
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Accessed Military OneSource via the Internet	19	16	21	13	22	14	17	14	22	21	22	15	20	22	19	12	19	22	24
Talked on the telephone with a Military OneSource consultant	5	6	3	4	3	4	5	5	5	4	3	6	6	3	3	5	4	4	2
E-mailed Military OneSource	4	4	5	3	3	3	3	4	4	3	2	4	3	5	2	3	2	3	2
Used Military OneSource to arrange face-to-face counseling session(s)	3	4	1	3	2	2	3	3	3	2	1	4	3	1	1	4	2	2	1

MILITARY ONESOURCE

Use of Military OneSource in Past 12 Months

Percent of All Active-Duty Members, by Service



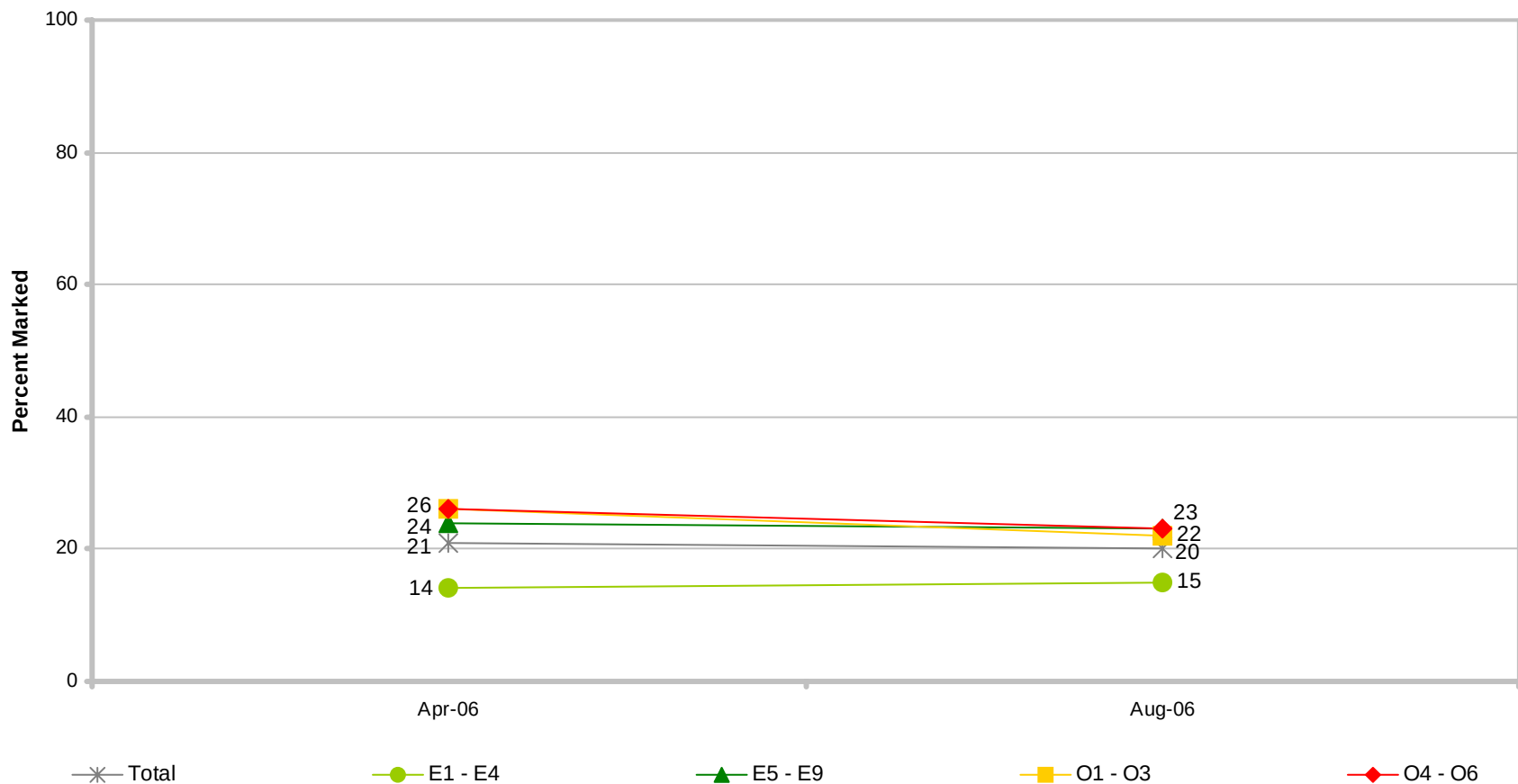
Significant difference from previous administration

Margins of error range from $\pm 2\%$ to $\pm 3\%$

MILITARY ONESOURCE

Use of Military OneSource in Past 12 Months

Percent of All Active-Duty Members, by Paygrade



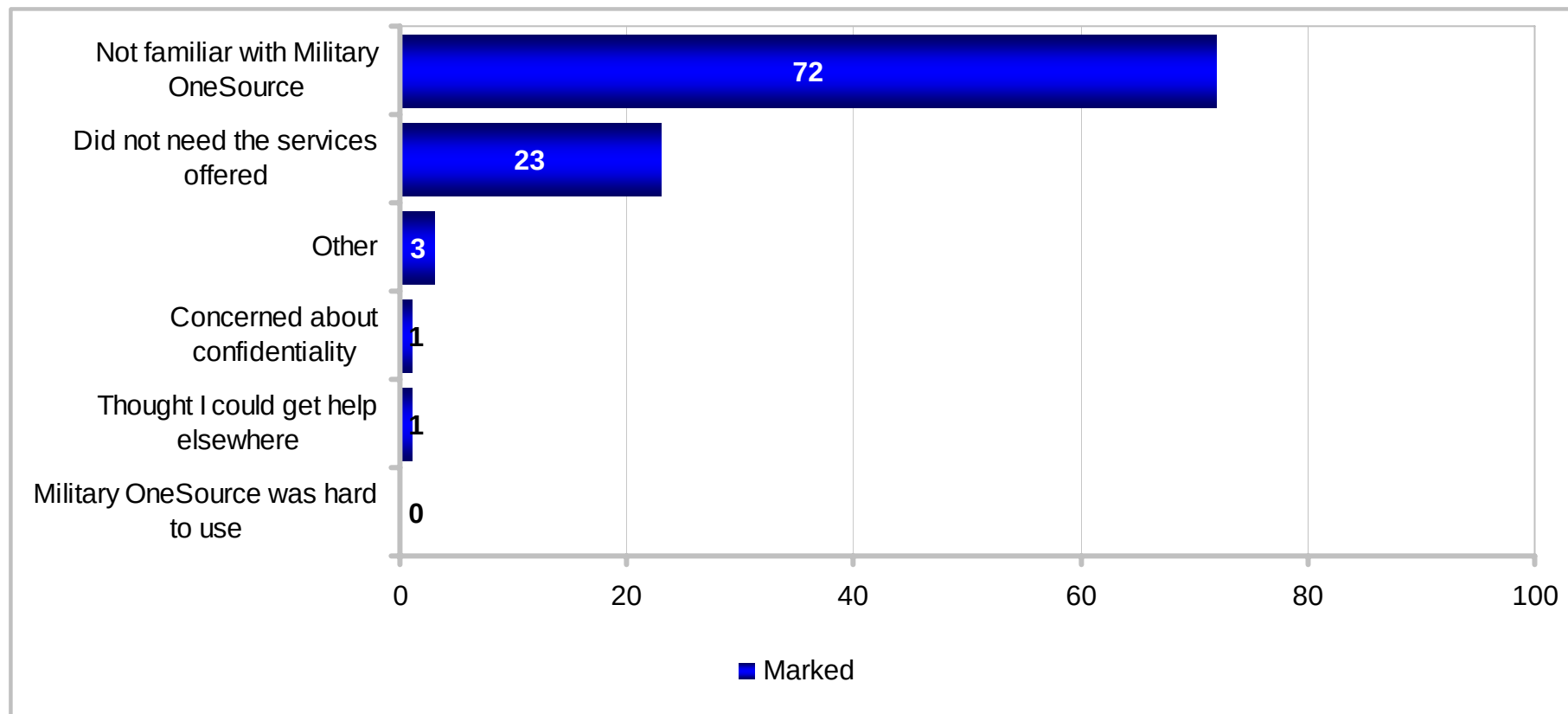
Significant difference from previous administration

Margins of error range from $\pm 2\%$ to $\pm 3\%$

MILITARY ONESOURCE

Reasons for Not Using Military OneSource

Percent of Active-Duty Members Who Had Not Used Military OneSource in Past 12 Months



MILITARY ONESOURCE

Reasons for Not Using Military OneSource

Percent of Active-Duty Members Who Had Not Used Military OneSource in Past 12 Months

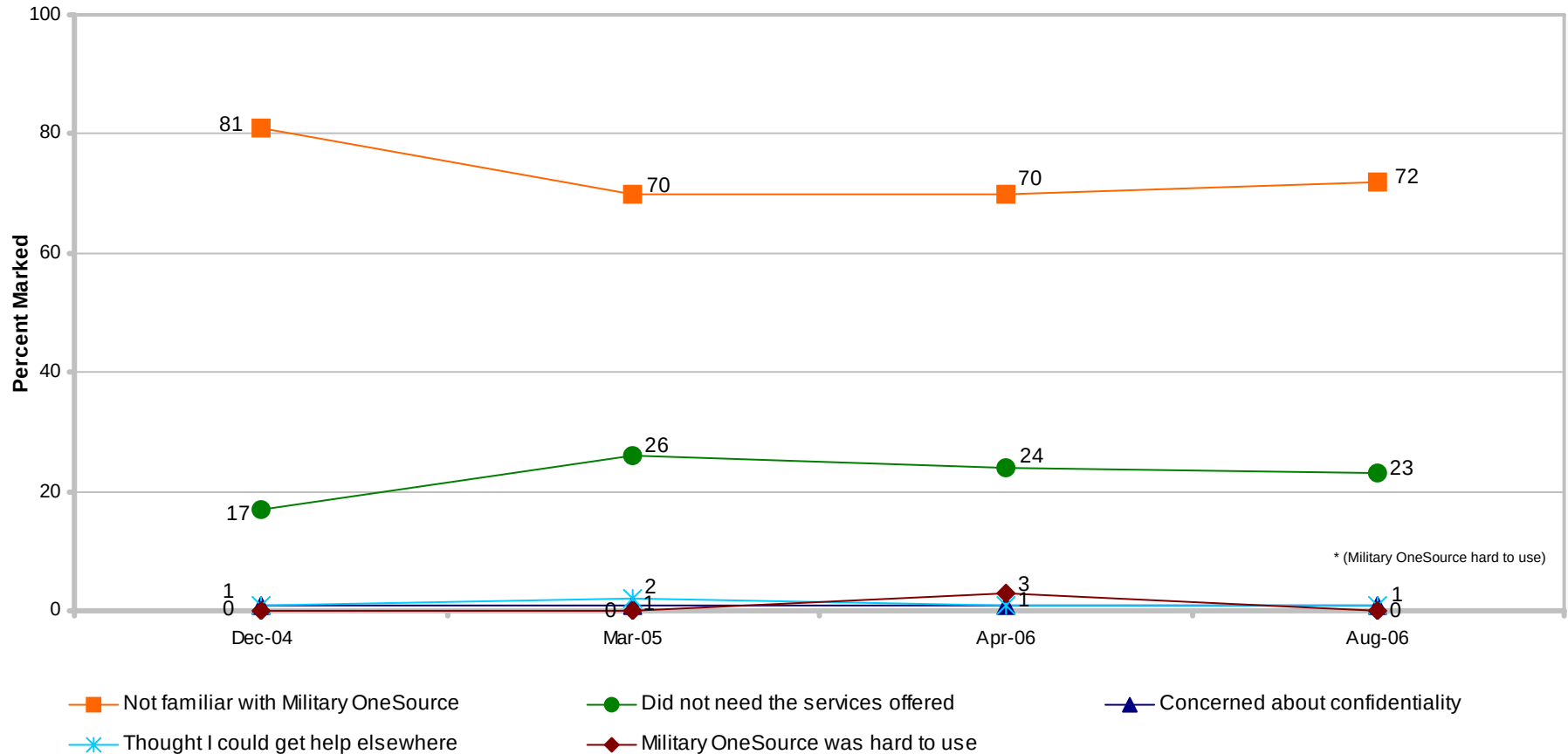
KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Not familiar with Military OneSource	72	67	78	79	71	75	70	79	68	71	66	68	59	78	76	80	75	71	73
Did not need the services offered	23	28	18	17	23	19	25	16	27	27	30	26	37	18	22	17	22	23	23
Other	3	3	3	2	4	3	3	3	3	1	1	3	1	3	1	2	1	4	2
Concerned about confidentiality	1	1	0	0	0	0	1	1	1	1	0	1	1	0	0	0	0	0	0
Thought I could get help elsewhere	1	1	0	1	1	1	1	1	1	0	2	1	1	0	1	1	1	1	1
Military OneSource was hard to use	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0

KEY: More Likely To Mark Less Likely To Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Not familiar with Military OneSource	72	73	70	76	70	72	74	70	78	68	72	73	70	73	64	73	71
Did not need the services offered	23	23	22	19	25	24	21	25	17	27	23	22	27	22	31	22	23
Other	3	3	5	4	3	3	3	3	3	3	3	3	1	3	2	3	3
Concerned about confidentiality	1	0	2	1	1	0	1	1	1	1	0	1	0	1	1	1	1
Thought I could get help elsewhere	1	1	1	1	1	1	2	1	0	1	1	1	1	1	2	1	1
Military OneSource was hard to use	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

MILITARY ONESOURCE

Reasons for Not Using Military OneSource

Percent of Active-Duty Members Who Did Not Use Military OneSource in Past 12 Months



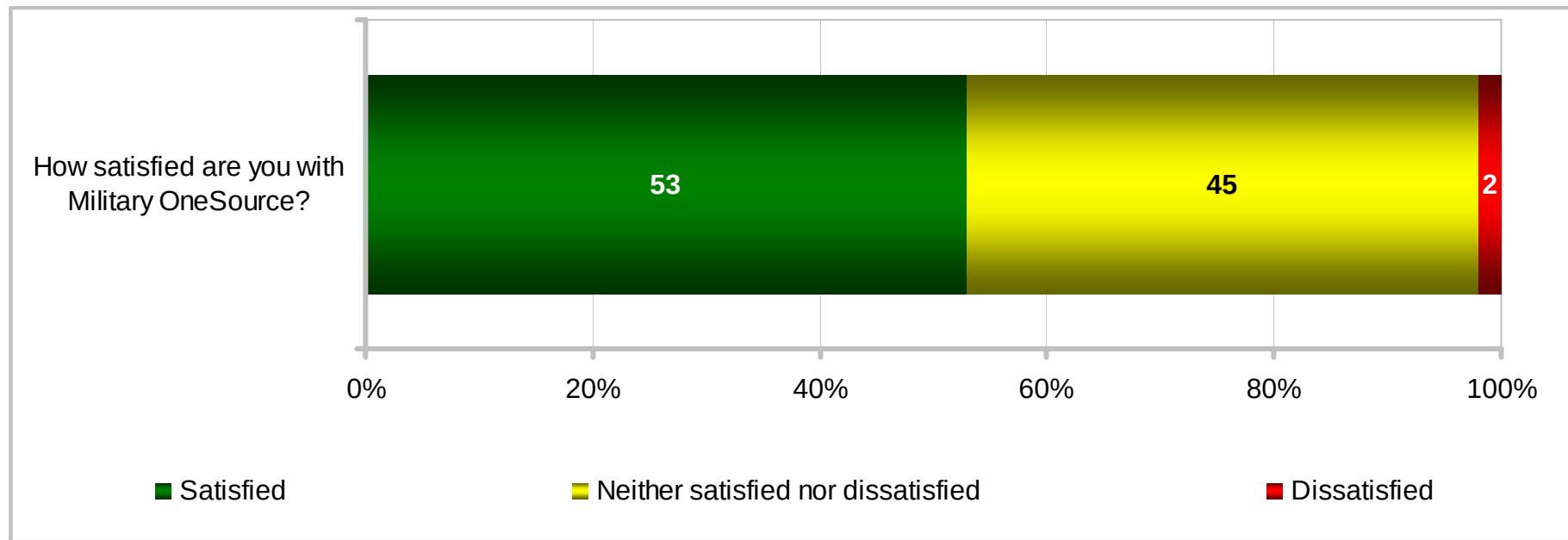
* Significant difference from last survey
 † Significant difference from 1 year ago

Margins of error range from $\pm 1\%$ to $\pm 3\%$

MILITARY ONESOURCE

Satisfaction With Military OneSource

Percent of Active-Duty Members Who Used Military OneSource in Past 12 Months



MILITARY ONESOURCE

Satisfaction With Military OneSource

Percent of Active-Duty Members Who Used Military OneSource in Past 12 Months

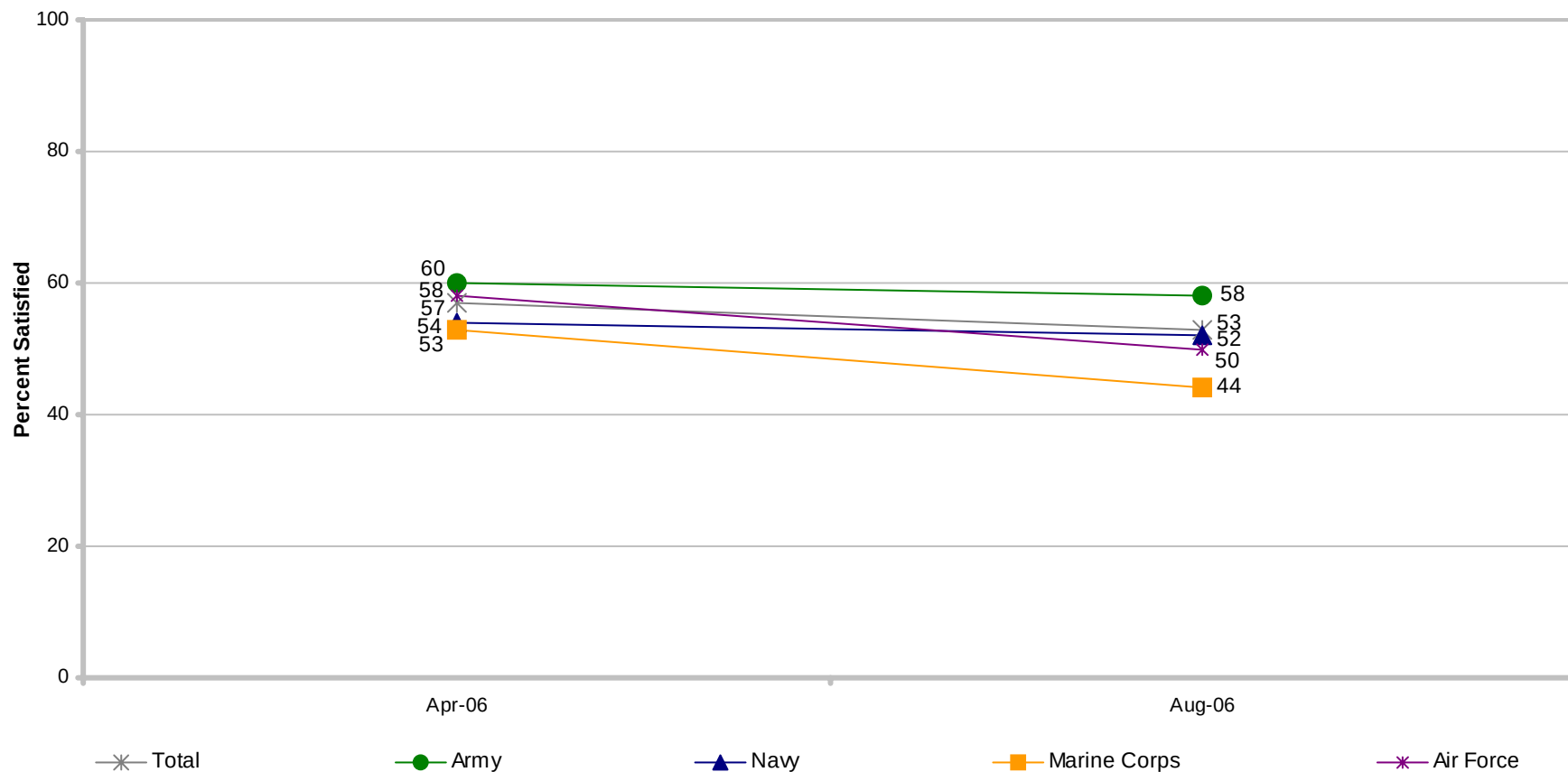
KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total		Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS		E1 – E4	E5 – E9	O1 – O3	O4 – O6		Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How satisfied are you with Military OneSource?	Satisfied	53	58	52	44	50	55	46	51	54	53	55	58	59	52	52	42	58	51	47			
	Dissatisfied	2	2	1	2	2	2	5	2	2	3	2	2	2	1	3	1	5	2	3			

KEY: Higher Response of Satisfied Lower Response of Satisfied Higher Response of Dissatisfied		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers			
How satisfied are you with Military OneSource?	Satisfied	53	54	48	53	53	52	55	51	54	53	51	53	54	53	51	53	52	
	Dissatisfied	2	2	3	1	3	2	2	3	2	2	2	2	2	2	6	2	3	

MILITARY ONESOURCE

Satisfaction With Military OneSource

Percent of Active-Duty Members Who Used Military OneSource in Past 12 Months, by Service

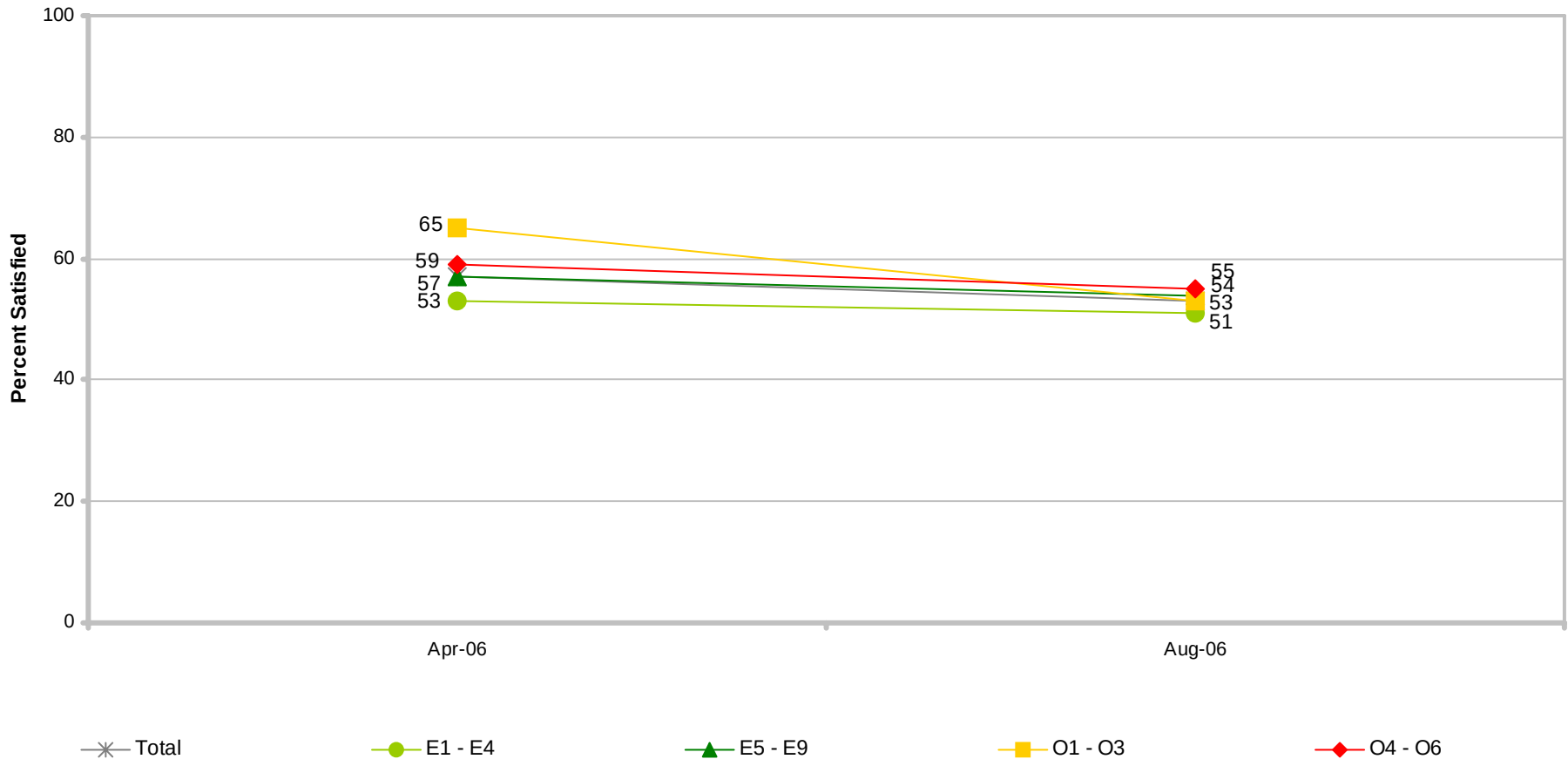


Significant difference from previous administration

MILITARY ONESOURCE

Satisfaction With Military OneSource

Percent of Active-Duty Members Who Used Military OneSource in Past 12 Months, by Paygrade



Significant difference from previous administration

MILITARY ONESOURCE

Summary of Findings

August 2006

- 20% accessed Military One Source in the past 12 months
 - Led by Air Force officer, married with child(ren), E5-E9, and Air Force
 - Most common method of accessing Military OneSource was via the Internet (19%)
- 72% of those who had not used Military OneSource in the past 12 months said it was because they were not familiar with it
 - Led by Marine Corps enlisted, Marine Corps, E1-E4, Navy, Navy enlisted, single without child(ren), living on base, and enlisted with 3-5 years of service
- 53% of members who had used Military OneSource were satisfied

MILITARY ONESOURCE

Summary of Findings

August 2006

April 2006 – August 2006

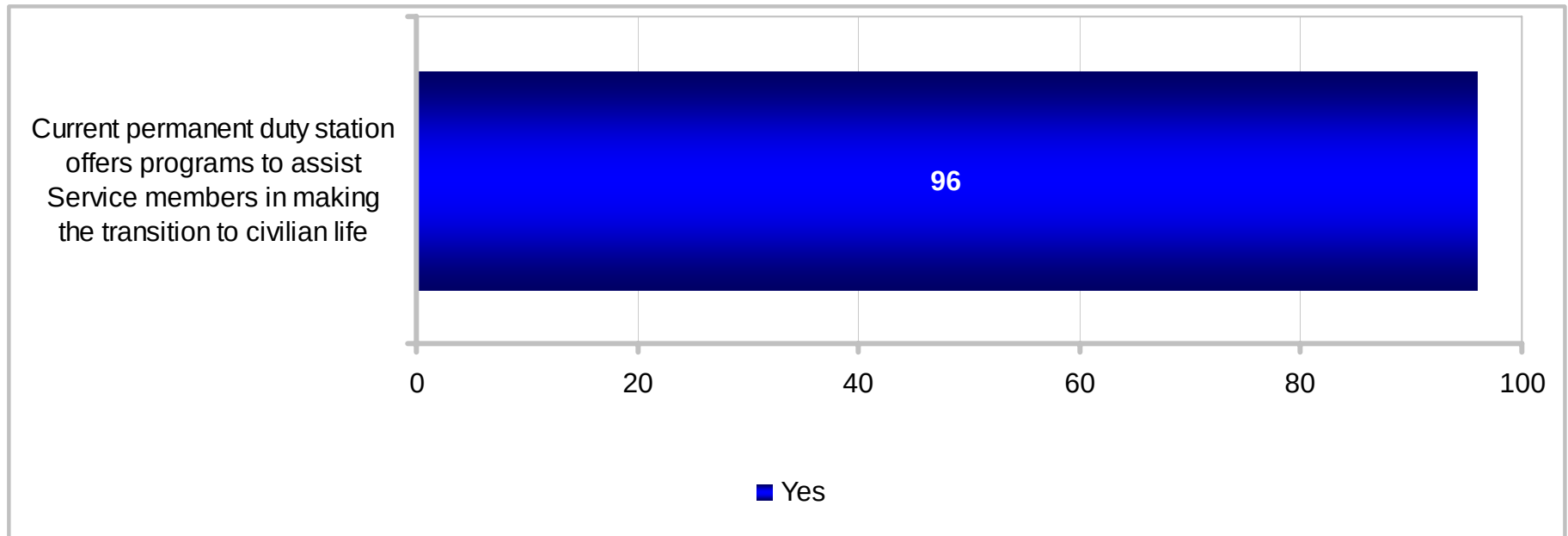
- Percentage who reported they had not used Military OneSource because it was hard to use declined three percentage points

BRIEFING OVERVIEW

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TRANSITION ASSISTANCE

Program Availability Percent of All Active-Duty Members



TRANSITION ASSISTANCE

Program Availability

Percent of All Active-Duty Members

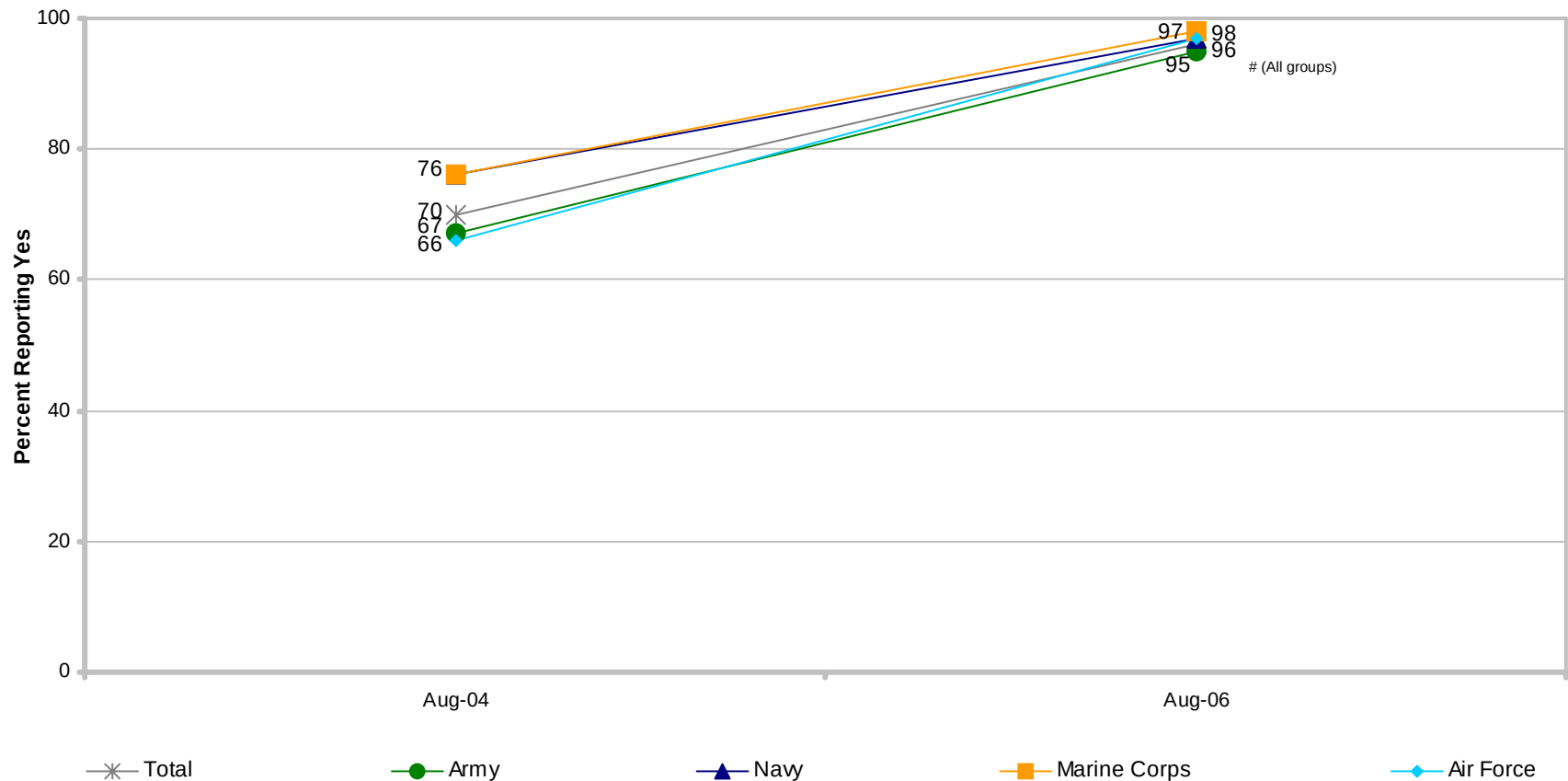
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	96	95	97	98	97	97	95	97	96	97	96	94	96	97	96	97	98	98	97
Current permanent duty station offers programs to assist Service members in making the transition to civilian life																			

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	96	97	92	96	96	97	95	97	96	96	96	96	96	96	98	96	96
Current permanent duty station offers programs to assist Service members in making the transition to civilian life																	

TRANSITION ASSISTANCE

Program Availability

Percent of All Active-Duty Members, by Service



Significant difference from previous administration

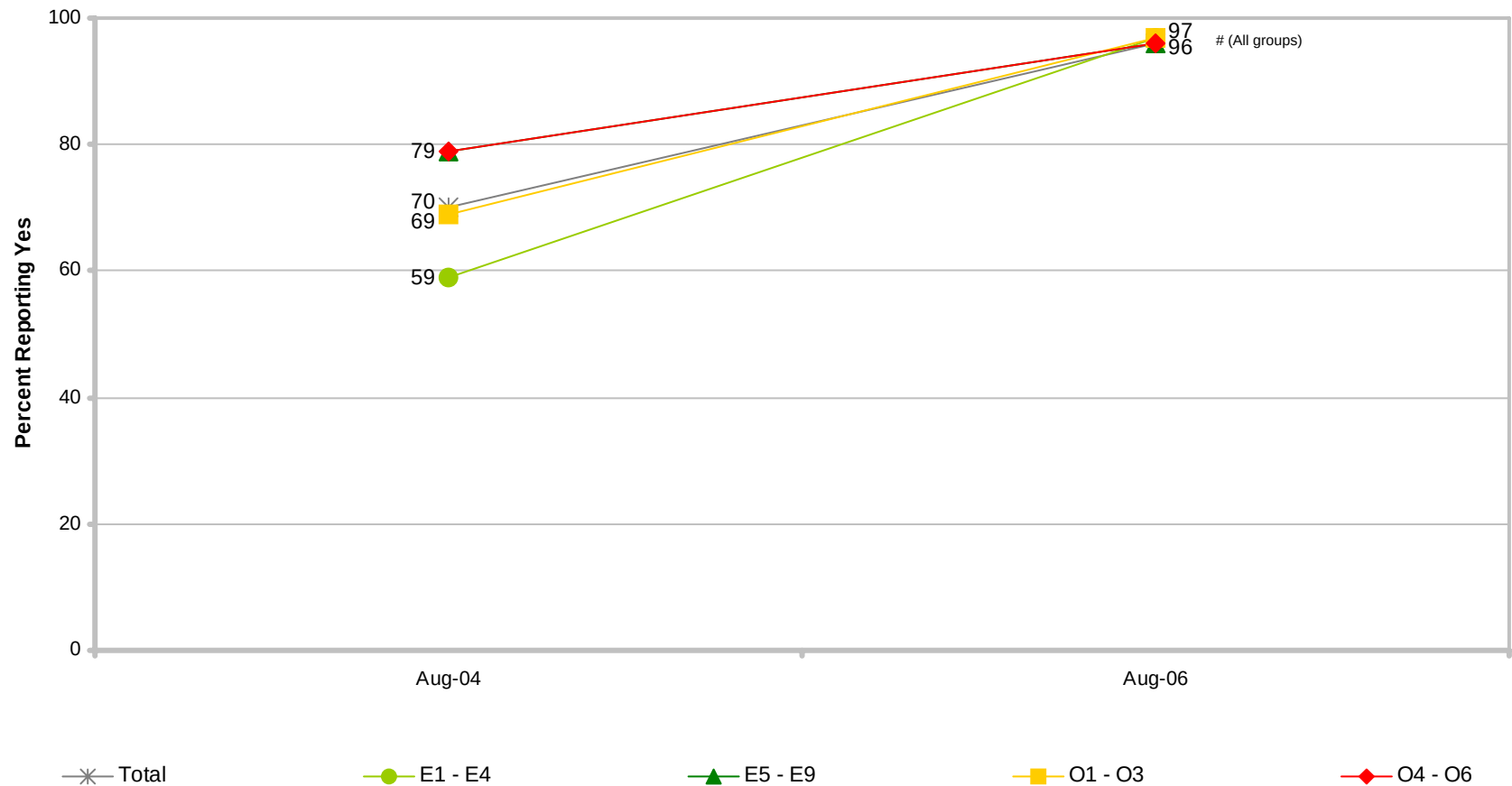
SOFA Aug 06 Q93

Margins of error range from $\pm 1\%$ to $\pm 2\%$

TRANSITION ASSISTANCE

Program Availability

Percent of All Active-Duty Members, by Paygrade

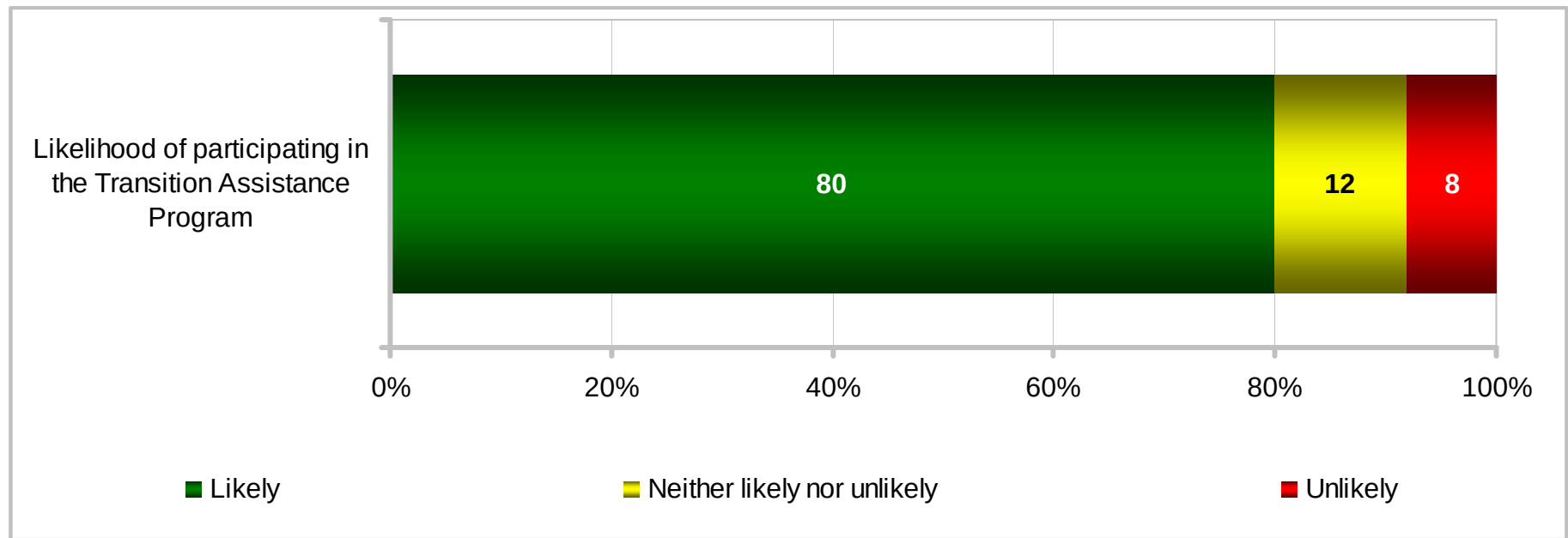


Significant difference from previous administration

TRANSITION ASSISTANCE

Likelihood of Participation

Percent of All Active-Duty Members



TRANSITION ASSISTANCE

Likelihood of Participation

Percent of All Active-Duty Members

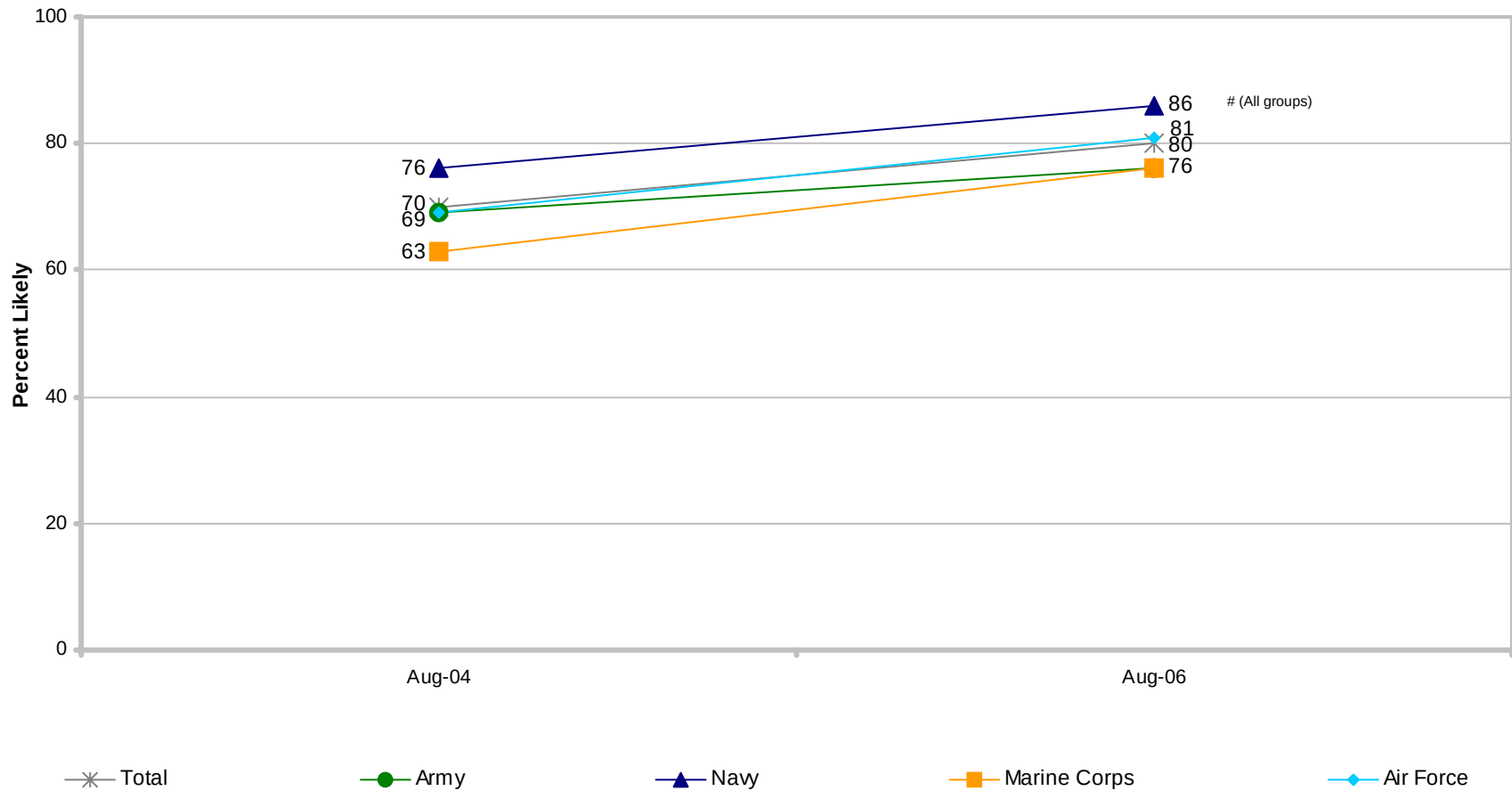
KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Likelihood of participating in the Transition Assistance Program	Likely	80	76	86	76	81	79	86	69	90	68	84	78	68	87	84	75	84	81	78
	Unlikely	8	10	5	9	7	7	4	12	3	16	8	8	18	5	8	10	7	6	11

KEY: Higher Response of Likely Lower Response of Likely Higher Response of Unlikely		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)		Male Enlisted	Male Officers	Female Enlisted	Female Officers		Male	Female
Likelihood of participating in the Transition Assistance Program	Likely	80	80	79	73	84	77	85	88	71	88	77	81	76	81	77	80	80		
	Unlikely	8	8	8	11	6	9	5	5	12	5	8	7	12	5	13	8	6		

TRANSITION ASSISTANCE

Likelihood of Participation

Percent of All Active-Duty Members, by Service

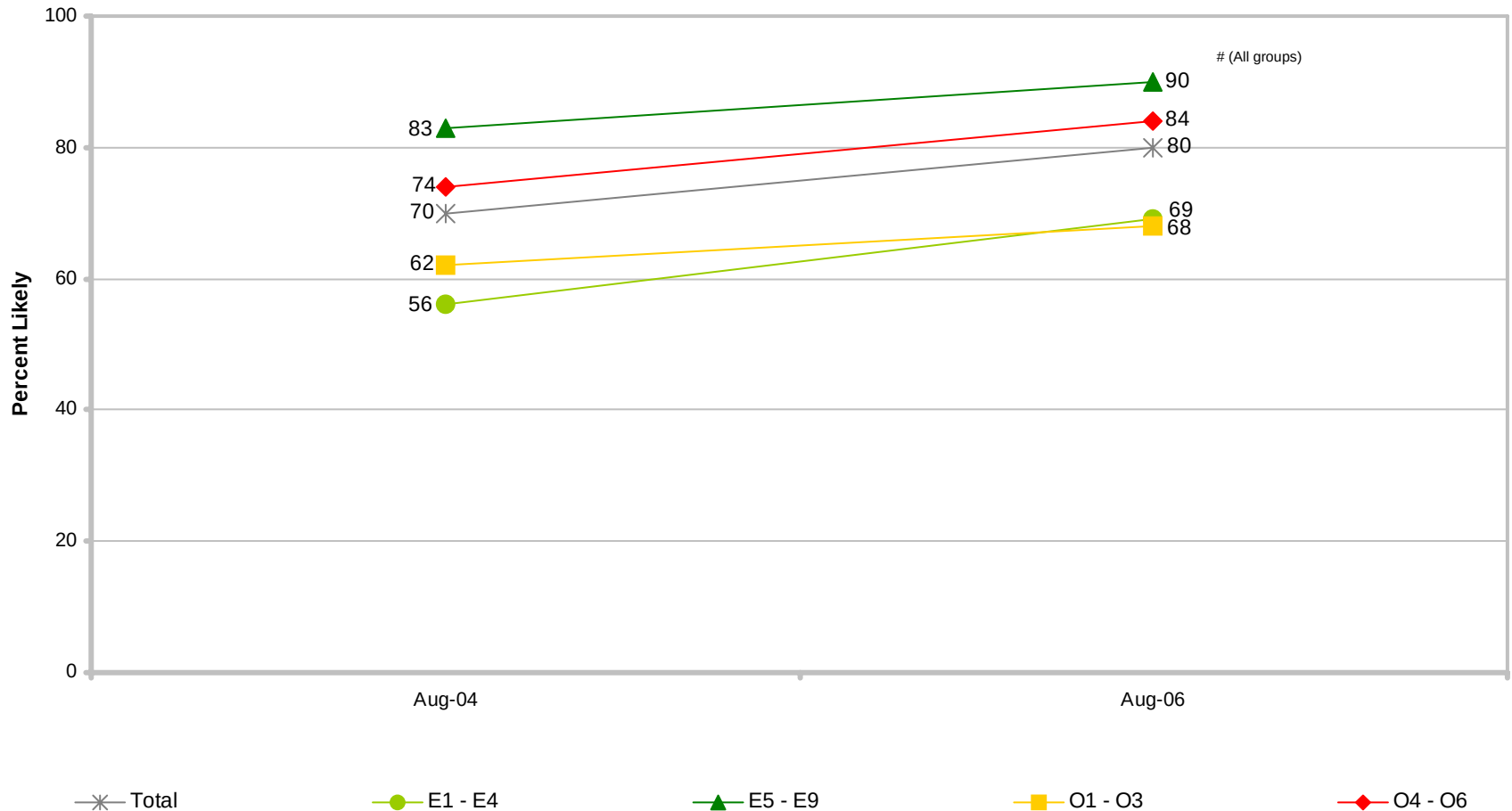


Significant difference from previous administration

TRANSITION ASSISTANCE

Likelihood of Participation

Percent of All Active-Duty Members, by Paygrade

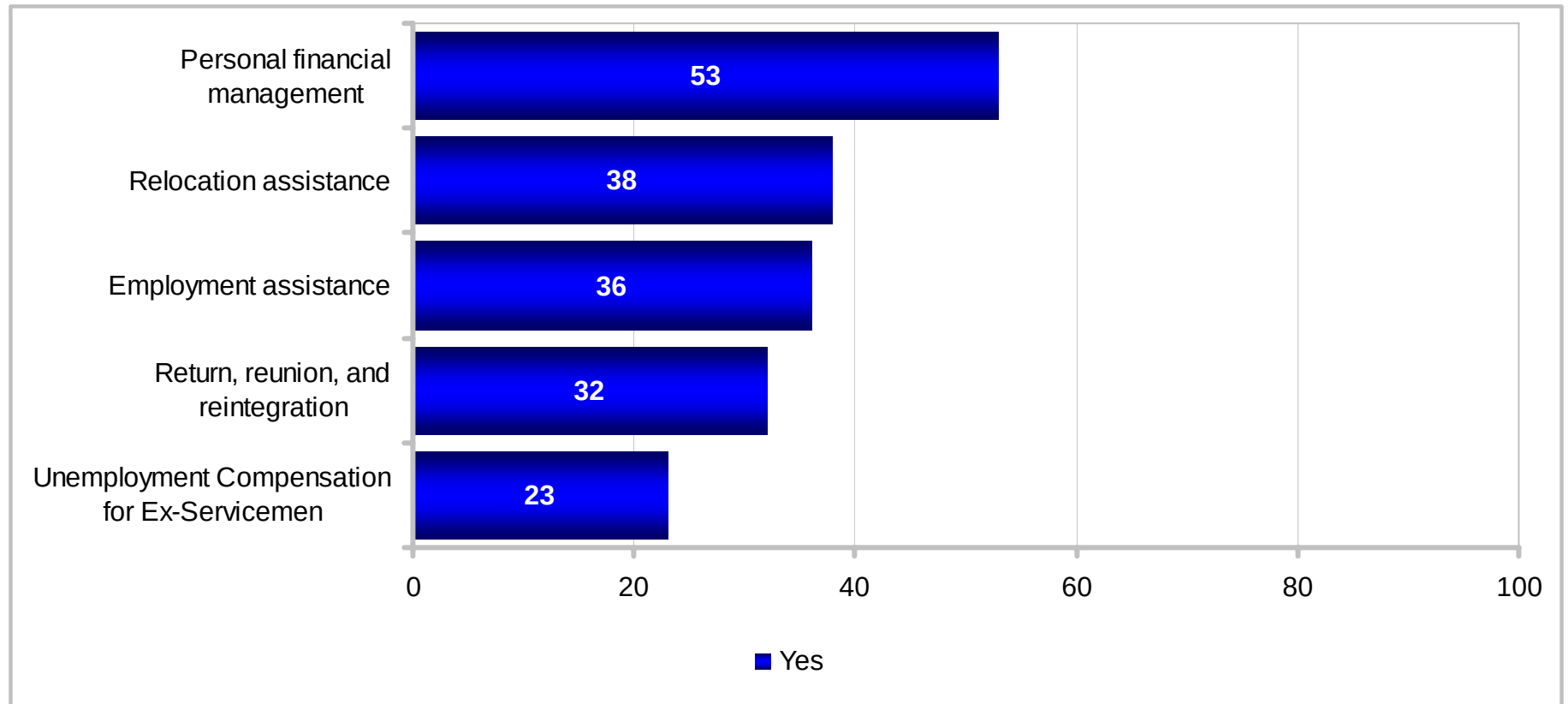


Significant difference from previous administration

TRANSITION ASSISTANCE

Provided With Transition Assistance Information

Percent of All Active-Duty Members



TRANSITION ASSISTANCE

Provided With Transition Assistance Information

Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total																		
		Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Personal financial management	53	44	59	64	52	54	58	50	57	46	41	44	42	60	49	66	55	55	41
Relocation assistance	38	35	39	39	39	35	44	28	46	34	36	35	35	40	35	39	47	39	37
Employment assistance	36	37	36	39	31	36	40	29	43	27	32	39	32	36	32	39	40	32	26
Return, reunion, and reintegration	32	36	30	31	27	30	38	23	38	29	36	35	42	30	32	29	44	28	23
Unemployment Compensation for Ex-Servicemen	23	24	25	26	17	24	31	18	29	13	15	25	17	27	17	27	23	18	11

TRANSITION ASSISTANCE

Provided With Transition Assistance Information

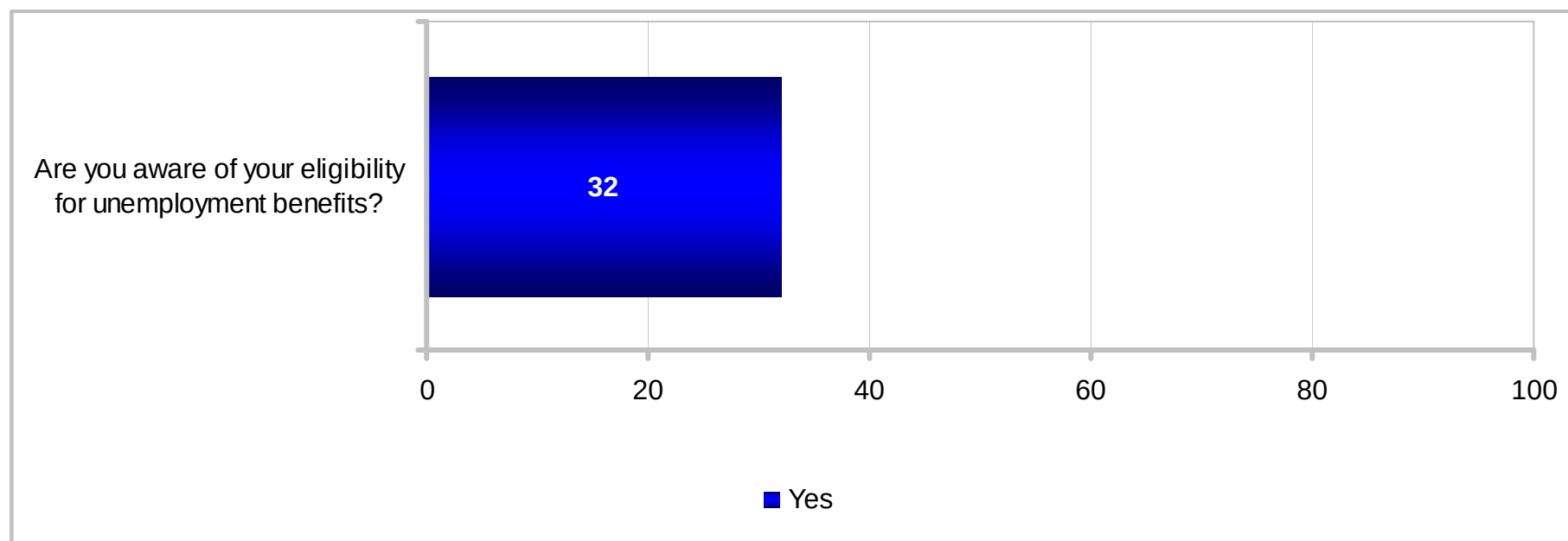
Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes																	
	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Personal financial management	53	53	53	52	53	53	52	51	53	52	53	54	45	55	43	53	53
Relocation assistance	38	38	38	31	41	37	40	40	30	44	36	38	36	41	38	37	40
Employment assistance	36	36	33	32	38	35	37	38	31	39	35	37	31	32	29	36	31
Return, reunion, and reintegration	32	31	33	27	34	32	31	33	24	37	31	32	35	26	27	32	27
Unemployment Compensation for Ex-Servicemen	23	23	19	20	25	21	25	27	18	25	23	25	16	22	15	23	21

TRANSITION ASSISTANCE

Awareness of Eligibility for Unemployment Benefits

Percent of All Active-Duty Members



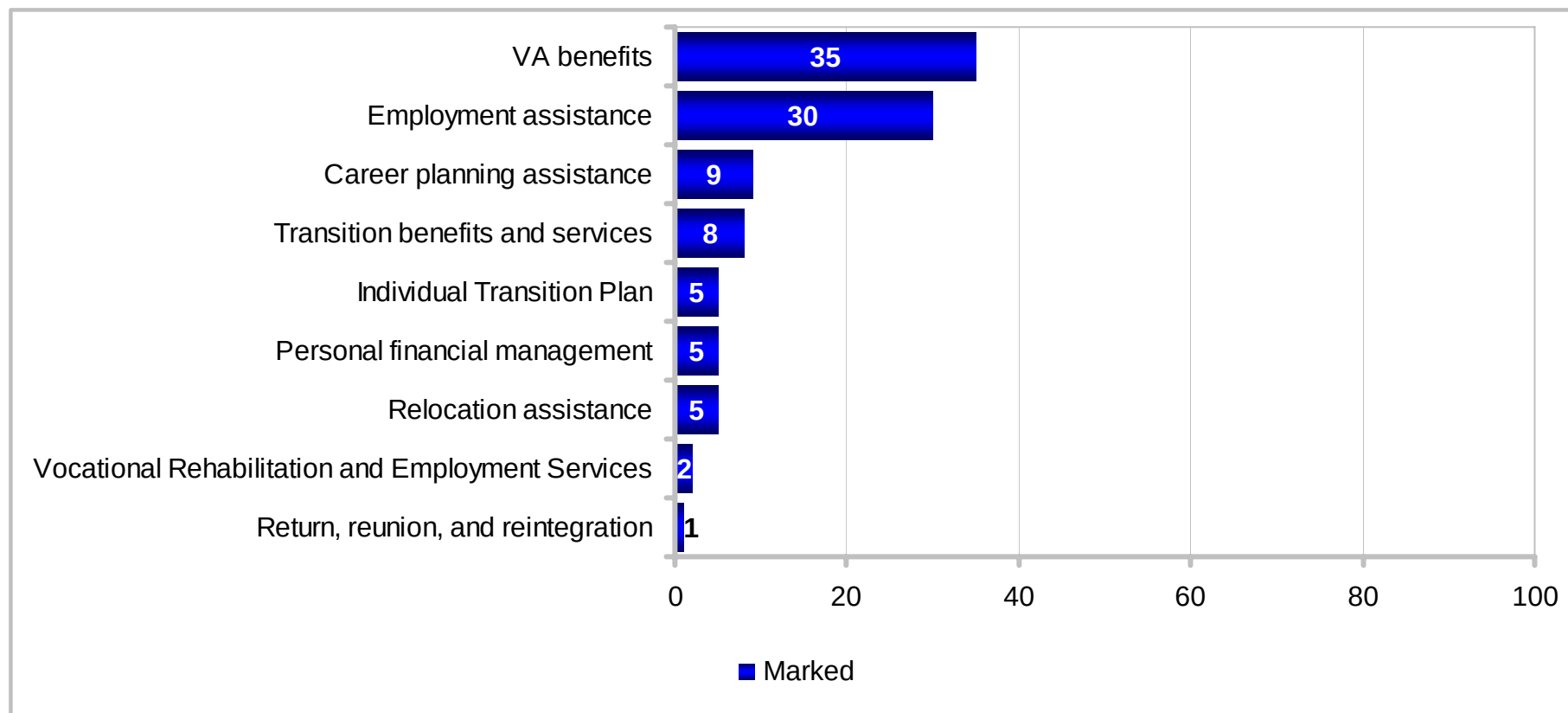
Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Are you aware of your eligibility for unemployment benefits?	32	32	29	28	34	29	35	38	27	35	30	34	22	33	23	32	31

TRANSITION ASSISTANCE

Most Interesting Topics Concerning Transition to Civilian Life

Percent of All Active-Duty Members



TRANSITION ASSISTANCE

Most Interesting Topics Concerning Transition to Civilian Life

Percent of All Active-Duty Members

KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS		E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
VA benefits	35	35	36	39	32	39	37	33	36	33	36	34	40	37	32	39	34	32	32
Employment assistance	30	30	29	28	33	28	35	28	35	23	22	32	21	30	19	28	28	35	26
Career planning assistance	9	10	8	9	8	8	7	11	7	9	7	10	8	8	8	9	8	8	7
Transition benefits and services	8	7	8	7	10	8	6	6	7	13	18	6	12	7	19	6	12	8	14
Individual Transition Plan	5	4	6	4	6	4	4	4	4	7	10	4	7	5	10	4	9	5	9
Personal financial management	5	4	6	6	5	5	5	6	4	5	3	4	3	6	5	6	3	5	4
Relocation assistance	5	6	5	5	5	6	4	7	3	9	4	5	7	4	6	5	5	5	7
Vocational Rehabilitation and Employment Services	2	2	2	2	2	2	2	2	3	0	1	3	1	3	1	2	1	2	0
Return, reunion, and reintegration	1	2	1	1	1	1	1	2	0	1	0	2	1	1	1	1	0	1	0

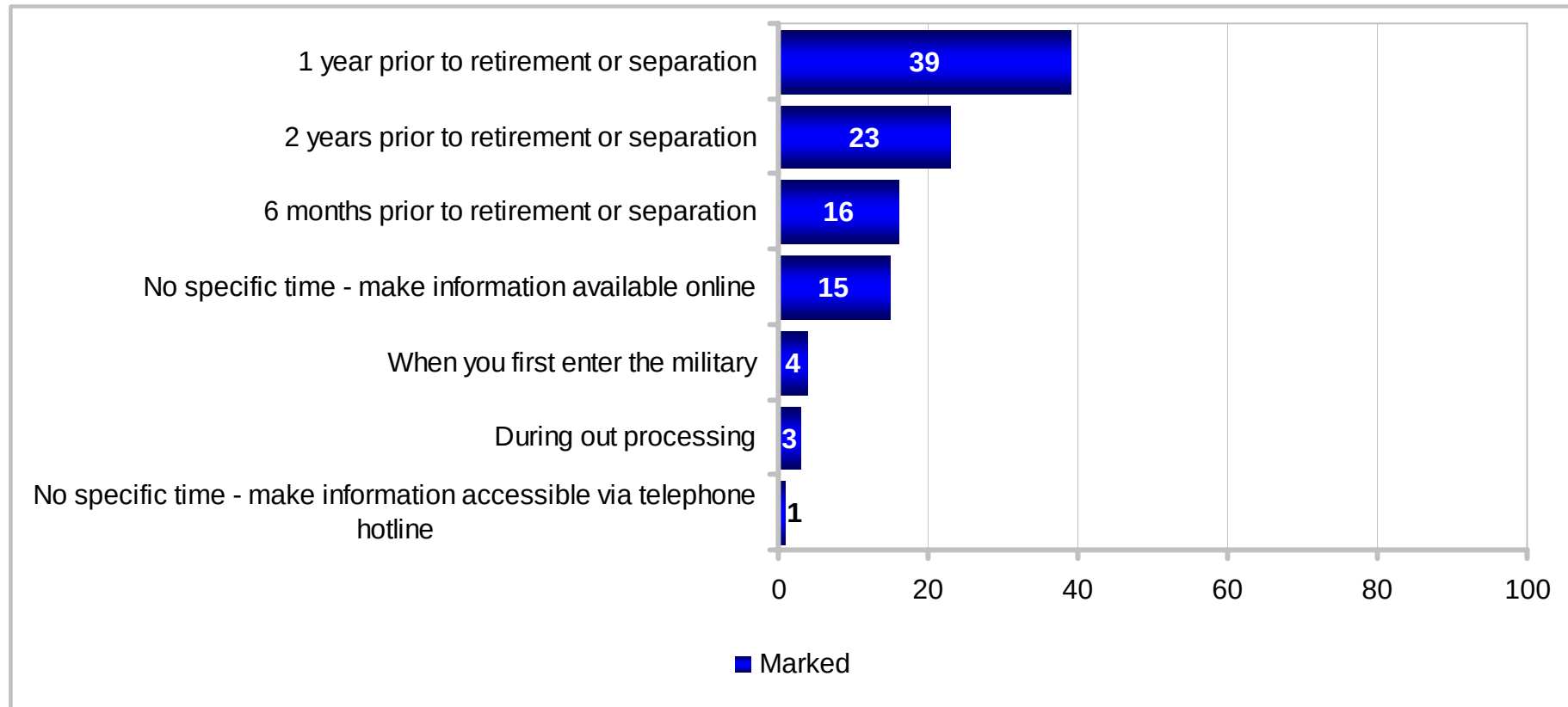
TRANSITION ASSISTANCE

Most Interesting Topics Concerning Transition to Civilian Life Percent of All Active-Duty Members

KEY: More Likely To Mark Less Likely To Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
VA benefits	35	35	32	32	36	36	32	35	34	35	35	35	35	35	34	35	35
Employment assistance	30	30	30	31	30	28	35	37	27	32	29	32	24	30	19	31	28
Career planning assistance	9	8	11	10	7	8	9	7	11	6	9	9	8	9	8	9	9
Transition benefits and services	8	8	6	6	9	9	7	8	7	8	8	7	14	7	17	8	9
Individual Transition Plan	5	5	5	4	5	5	5	3	5	5	5	4	8	5	8	5	5
Personal financial management	5	5	5	6	4	4	6	4	7	4	4	5	3	7	6	5	7
Relocation assistance	5	5	5	6	5	6	3	3	5	5	6	5	7	5	6	5	5
Vocational Rehabilitation and Employment Services	2	2	2	2	2	2	2	2	2	2	2	3	1	1	0	2	1
Return, reunion, and reintegration	1	1	2	1	1	1	1	1	2	1	1	1	0	1	2	1	1

TRANSITION ASSISTANCE

Best Time To Receive Information Concerning Transition Assistance Percent of All Active-Duty Members



TRANSITION ASSISTANCE

Best Time To Receive Information Concerning Transition Assistance

Percent of All Active-Duty Members

KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS		E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
1 year prior to retirement or separation	39	39	38	38	40	42	40	37	40	41	38	39	39	38	39	37	41	40	39
2 years prior to retirement or separation	23	26	22	17	25	13	21	13	29	21	38	25	29	20	31	16	30	24	27
6 months prior to retirement or separation	16	13	17	23	15	21	14	22	11	16	8	12	13	17	12	24	13	15	14
No specific time - make information available online	15	15	16	14	16	17	16	16	14	17	14	15	16	17	15	14	12	15	17
When you first enter the military	4	4	4	4	3	3	5	6	3	3	2	5	2	4	2	4	2	3	2
During out processing	3	3	3	4	1	3	2	5	2	1	0	4	0	3	1	5	1	1	1
No specific time - make information accessible via telephone hotline	1	0	0	1	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0

TRANSITION ASSISTANCE

Best Time To Receive Information Concerning Transition Assistance

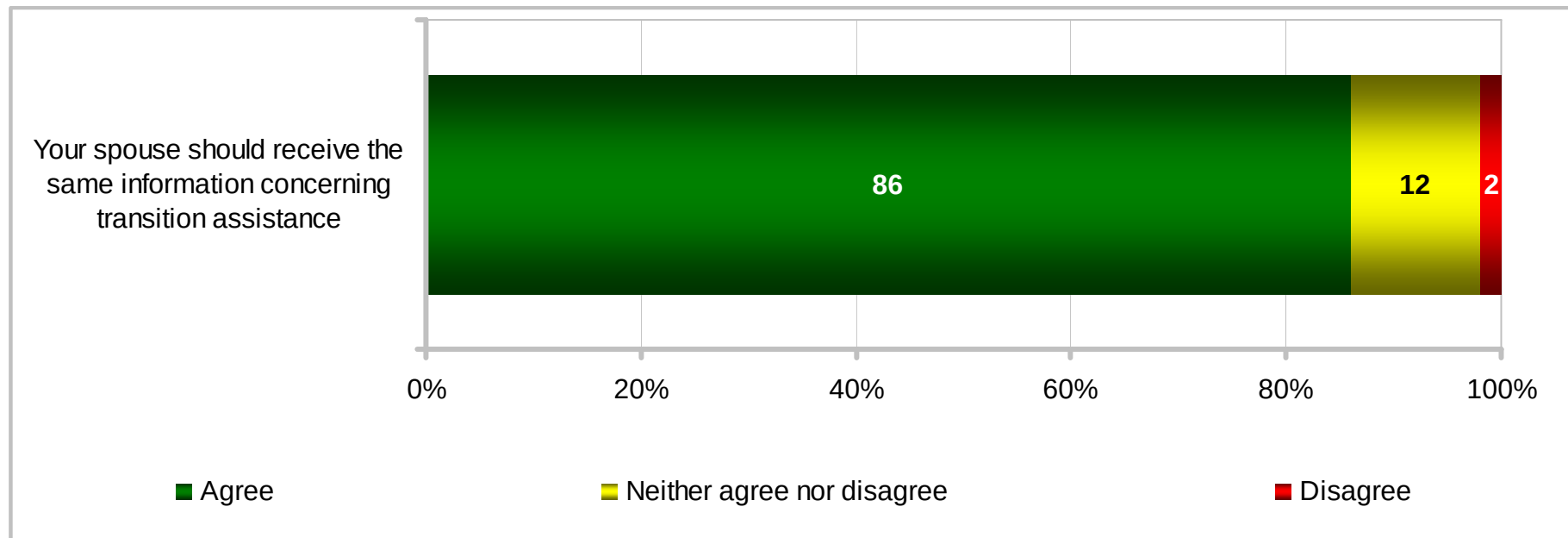
Percent of All Active-Duty Members

KEY: More Likely To Mark Less Likely To Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
1 year prior to retirement or separation	39	38	42	38	39	41	35	35	38	40	40	39	40	35	34	40	34
2 years prior to retirement or separation	23	23	25	19	25	22	25	27	16	30	20	22	30	22	24	24	22
6 months prior to retirement or separation	16	16	11	18	14	17	14	15	20	12	16	17	13	14	15	16	14
No specific time - make information available online	15	15	15	15	15	14	17	15	16	15	17	14	14	22	24	14	22
When you first enter the military	4	4	5	5	3	3	5	4	5	3	5	4	2	4	2	4	4
During out processing	3	3	2	4	2	2	3	3	4	2	2	3	1	3	1	3	3
No specific time - make information accessible via telephone hotline	1	1	0	1	0	1	0	1	1	0	1	1	0	1	0	1	1

TRANSITION ASSISTANCE

Transition Assistance Information for Spouses

Percent of Married or Separated Active-Duty Members



TRANSITION ASSISTANCE

Transition Assistance Information for Spouses

Percent of Married or Separated Active-Duty Members

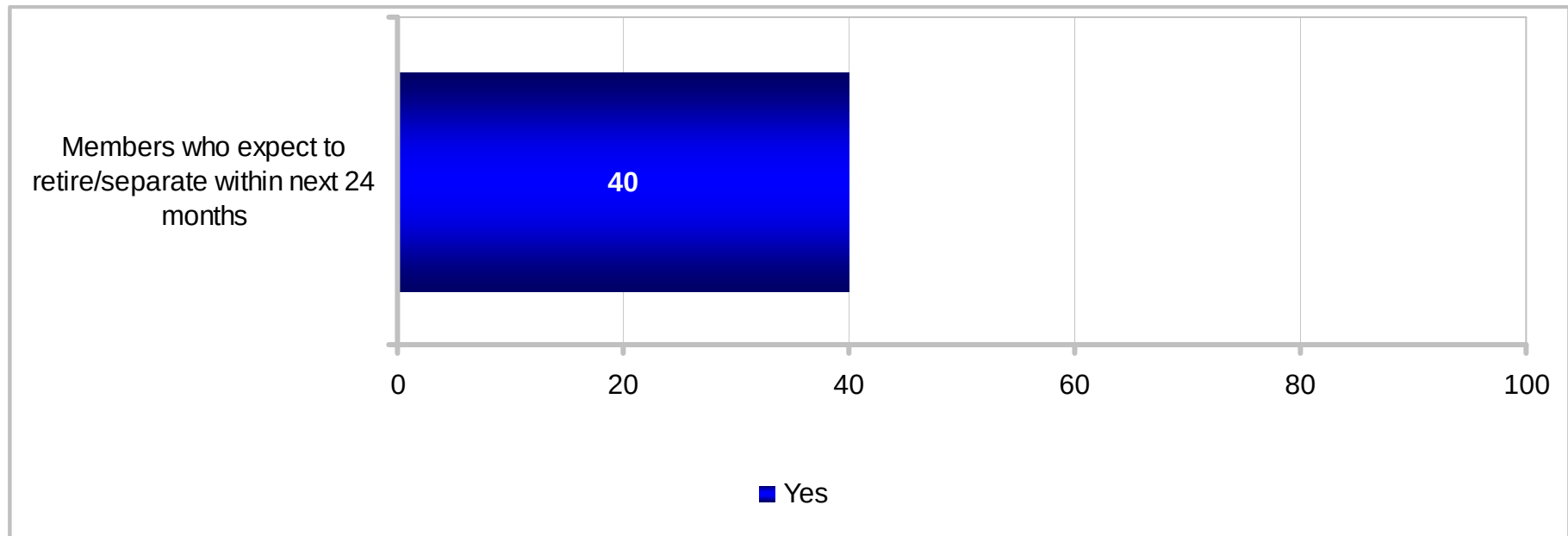
KEY: Higher Response of Agree Lower Response of Agree Higher Response of Disagree		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Your spouse should receive the same information concerning transition assistance	Agree	86	88	87	81	84	84	87	84	87	86	87	89	85	87	90	80	87	84	84
	Disagree	2	2	2	4	2	2	2	2	2	2	2	1	2	2	2	5	3	2	2

KEY: Higher Response of Agree Lower Response of Agree Higher Response of Disagree		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
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TRANSITION ASSISTANCE

Members Who Expect To Retire or Separate Within Next 24 Months

Percent of All Active-Duty Members



TRANSITION ASSISTANCE

Members Who Expect To Retire or Separate Within Next 24 Months

Percent of All Active-Duty Members

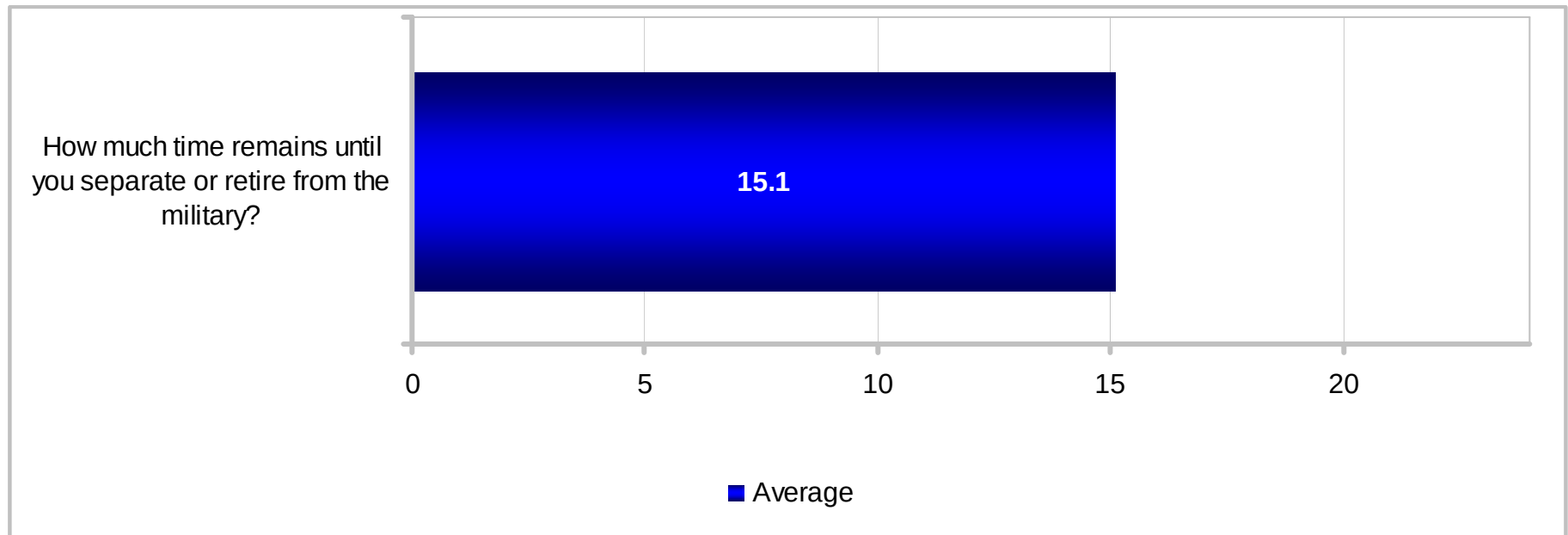
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	40	42	40	49	34	60	40	48	38	23	32	45	32	42	25	52	30	36	23
Members who expect to retire/separate within next 24 months	40	42	40	49	34	60	40	48	38	23	32	45	32	42	25	52	30	36	23

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	40	41	37	41	40	38	44	43	44	36	41	43	26	44	33	40	42
Members who expect to retire/separate within next 24 months	40	41	37	41	40	38	44	43	44	36	41	43	26	44	33	40	42

TRANSITION ASSISTANCE

Months Remaining Until Separation or Retirement From the Military

Average of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months



TRANSITION ASSISTANCE

Months Remaining Until Separation or Retirement From the Military

Average of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months

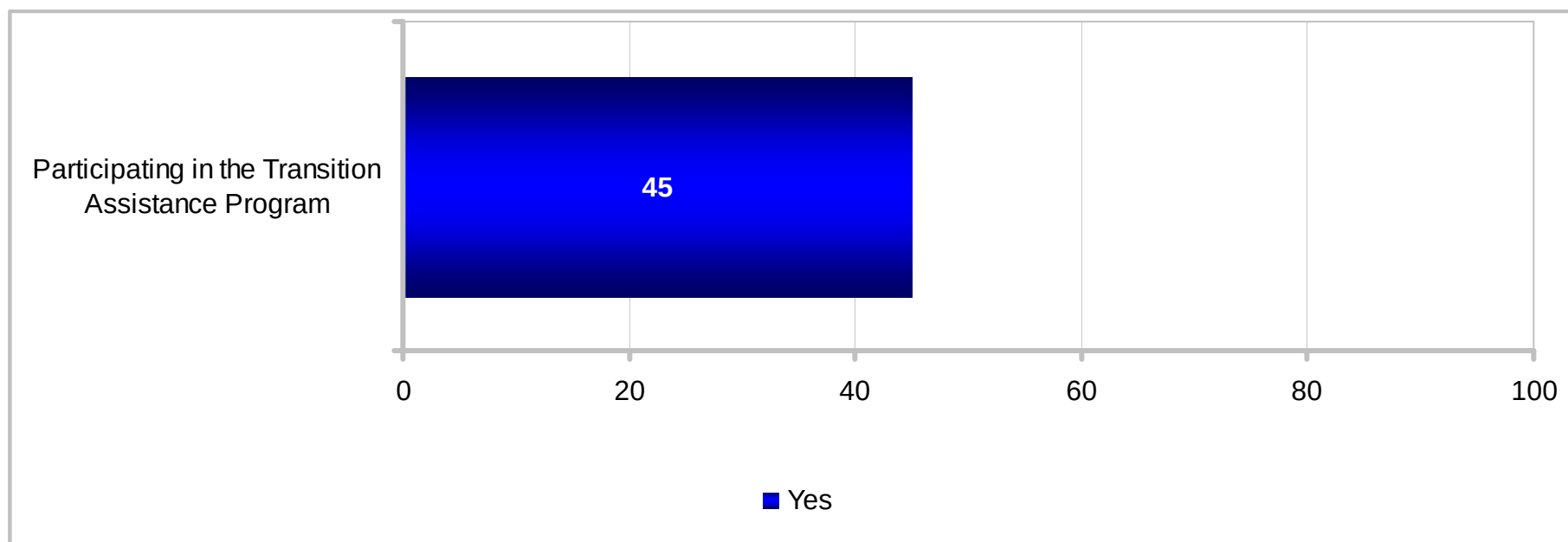
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	15.1	15.8	14.5	14.4	15.4	13.2	14.7	15.2	14.9	14.9	15.9	15.6	16.8	14.5	14.3	14.4	14.4	15.5	15.0
How much time remains until you separate or retire from the military?																			

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	15.1	14.8	17.1	15.4	15.0	15.2	14.9	15.0	14.9	15.2	15.4	15.0	15.9	15.5	14.0	15.1	15.2
How much time remains until you separate or retire from the military?																	

TRANSITION ASSISTANCE

Already Participating in Transition Assistance Program

Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months



TRANSITION ASSISTANCE

Already Participating in Transition Assistance Program

Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months

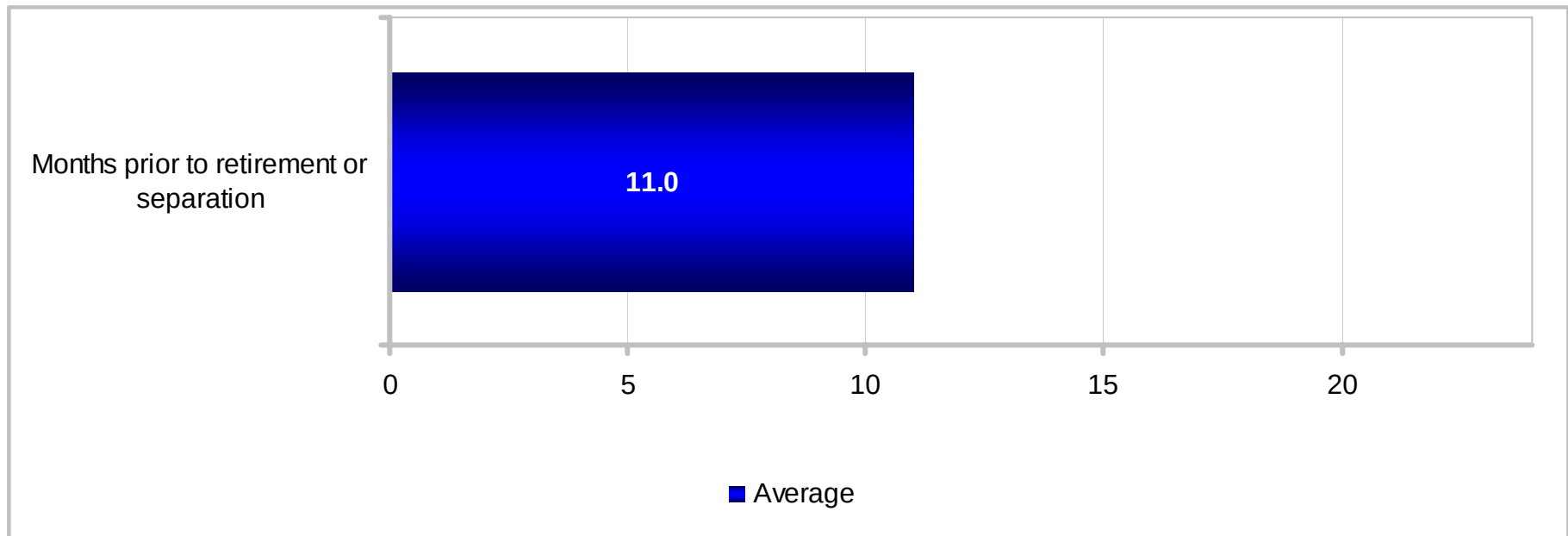
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	45	44	50	40	46	43	46	35	56	35	50	45	38	49	52	39	48	46	45
Participating in the Transition Assistance Program	45	44	50	40	46	43	46	35	56	35	50	45	38	49	52	39	48	46	45

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	45	45	44	40	48	42	50	48	37	53	46	46	43	43	45	46	43
Participating in the Transition Assistance Program	45	45	44	40	48	42	50	48	37	53	46	46	43	43	45	46	43

TRANSITION ASSISTANCE

Months Participating in Transition Assistance Program

Average of Members Who Expected To Separate/Retire Within Next 24 Months and Started Transition Program



TRANSITION ASSISTANCE

Months Participating in Transition Assistance Program

Average of Members Who Expected To Separate/Retire Within Next 24 Months and Started Transition Program

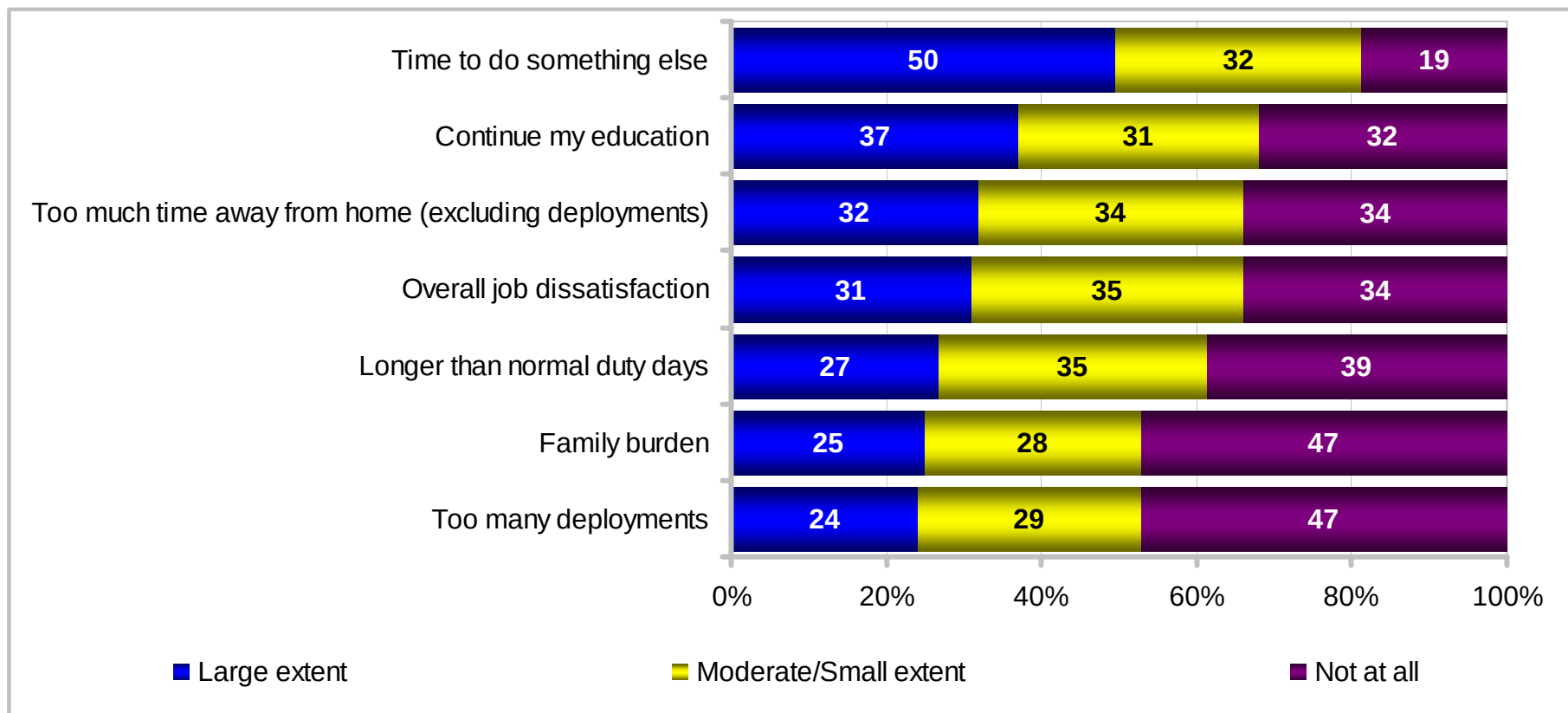
KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	11.0	11.5	11.4	8.9	11.2	8.9	10.7	8.9	12.2	9.5	13.7	11.4	12.2	11.2	12.3	8.6	12.8	11.0	11.8
Months prior to retirement or separation	11.0	11.5	11.4	8.9	11.2	8.9	10.7	8.9	12.2	9.5	13.7	11.4	12.2	11.2	12.3	8.6	12.8	11.0	11.8

KEY:																	
	More Than Average Less Than Average																
	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Months prior to retirement or separation	11.0	10.8	12.3	10.2	11.4	10.7	11.5	12.3	9.5	12.2	10.2	10.9	12.4	10.9	11.5	11.0	11.0

TRANSITION ASSISTANCE

Reasons for Leaving the Service

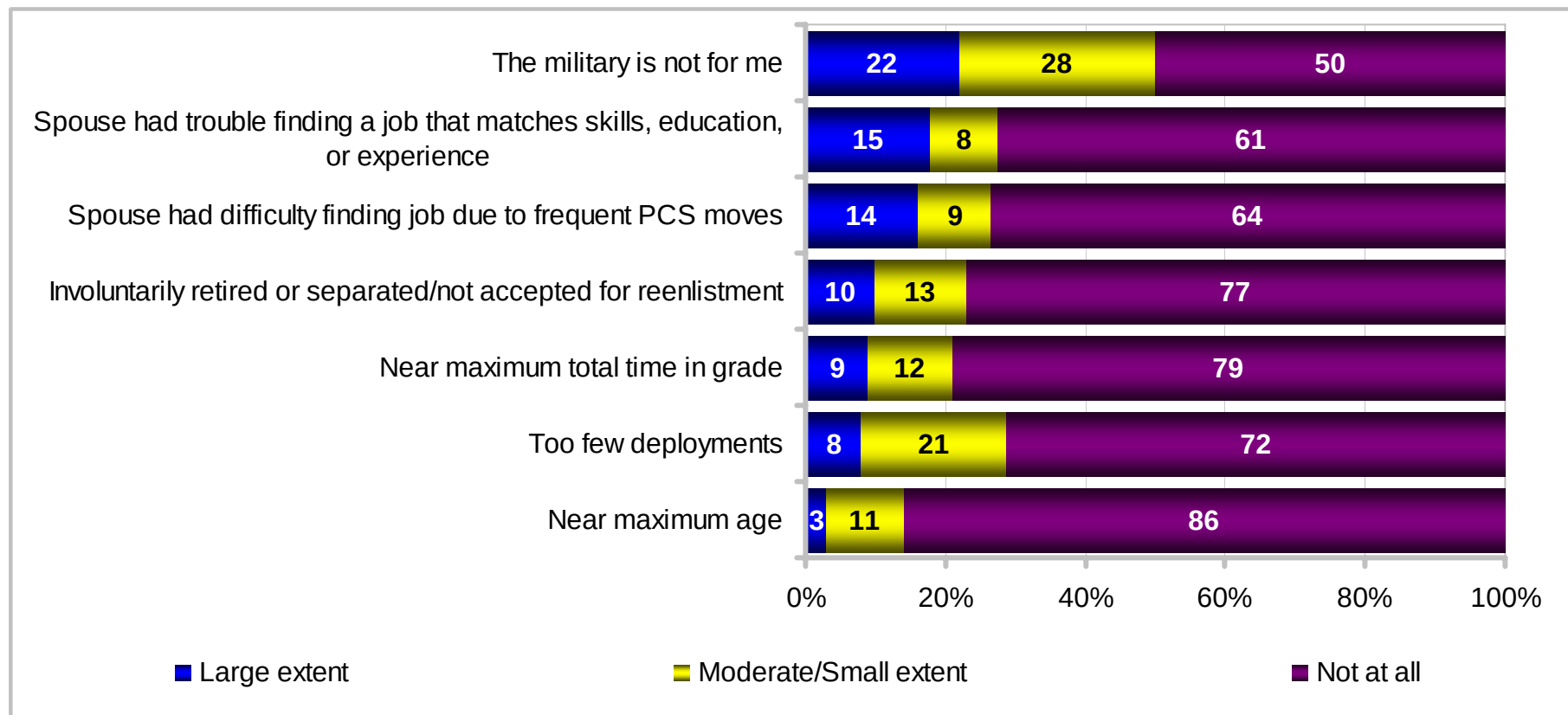
Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months



TRANSITION ASSISTANCE

Reasons for Leaving the Service

Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months



TRANSITION ASSISTANCE

Reasons for Leaving the Service

Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6		Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Time to do something else	Large extent	50	53	50	55	41	54	43	51	47	60	52	52	60	49	58	55	49	39	50	
	Not at all	19	16	19	15	24	15	23	16	22	18	20	17	15	19	19	15	17	24	25	
Continue my education	Large extent	37	37	40	45	28	49	34	50	28	33	6	39	24	42	17	47	12	31	14	
	Not at all	32	31	30	23	43	20	31	19	38	43	75	27	53	26	63	21	59	39	66	
Too much time away from home (excluding deployments)	Large extent	32	38	34	34	19	37	33	36	30	30	18	39	30	35	25	35	22	19	17	
	Not at all	34	28	30	31	50	29	33	28	38	37	48	27	33	29	46	30	41	49	54	
Overall job dissatisfaction	Large extent	31	30	33	30	31	37	28	38	25	38	16	31	27	34	24	31	16	31	29	
	Not at all	34	34	32	34	36	28	35	24	42	29	51	33	38	31	45	33	49	36	40	
Longer than normal duty days	Large extent	27	29	26	31	20	32	27	30	23	30	20	29	30	27	18	32	17	19	22	
	Not at all	39	34	40	37	46	31	38	33	43	39	51	33	38	39	52	36	52	46	50	

TRANSITION ASSISTANCE

Reasons for Leaving the Service

Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Family burden	Large extent	25	32	26	21	17	24	30	25	24	33	26	31	37	26	24	20	27	16	23
	Not at all	47	40	47	51	56	48	43	48	48	39	45	42	32	47	50	51	41	57	50
Too many deployments	Large extent	24	31	23	17	17	24	29	21	26	33	16	30	36	24	17	17	21	17	19
	Not at all	47	40	41	56	57	47	42	50	44	39	55	42	33	40	51	57	49	57	60
The military is not for me	Large extent	22	25	25	24	13	34	19	34	13	18	3	27	11	27	8	26	6	14	10
	Not at all	50	50	44	44	62	32	51	31	63	54	87	47	67	41	72	42	79	59	79
Spouse had trouble finding a job that matches skills, education, or experience	Large extent	15	15	15	17	13	21	16	20	14	9	10	16	12	16	9	18	9	14	7
	Not at all	61	56	62	59	68	53	56	57	62	54	69	55	60	60	72	58	67	70	60
Spouse had difficulty finding job due to frequent PCS moves	Large extent	14	13	16	16	13	18	18	16	14	14	9	13	13	17	10	17	8	13	9
	Not at all	64	62	62	65	71	61	59	64	65	58	68	62	61	60	73	64	66	74	61

TRANSITION ASSISTANCE

Reasons for Leaving the Service

Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Involuntarily retired or separated/not accepted for reenlistment	Large extent	10	8	16	9	8	6	11	9	11	8	11	8	5	16	11	9	7	6	15
	Not at all	77	79	72	80	80	79	73	73	79	88	85	77	90	70	87	79	91	80	80
Near maximum total time in grade	Large extent	9	7	14	7	7	3	10	5	13	4	13	8	5	14	14	6	8	6	10
	Not at all	79	79	73	87	81	87	74	81	76	93	74	77	86	73	78	87	89	81	81
Too few deployments	Large extent	8	6	5	15	6	10	7	11	6	5	2	7	3	6	3	16	4	7	5
	Not at all	72	75	75	62	71	67	72	64	77	80	88	73	87	74	86	60	80	69	82
Near maximum age	Large extent	3	3	4	2	2	1	2	2	4	2	5	3	3	3	5	2	2	2	3
	Not at all	86	85	84	92	85	89	84	85	85	96	88	84	91	83	90	92	96	84	92

TRANSITION ASSISTANCE

Reasons for Leaving the Service

Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Time to do something else	Large extent	50	50	50	50	50	50	50	49	51	48	51	49	54	50	63	49	52
	Not at all	19	18	19	18	19	19	18	21	15	22	18	18	19	19	18	19	19
Continue my education	Large extent	37	36	46	47	32	35	40	32	49	26	36	39	17	45	25	36	42
	Not at all	32	32	30	23	38	34	28	39	19	43	33	28	60	28	54	32	32
Too much time away from home (excluding deployments)	Large extent	32	31	38	36	30	32	32	31	31	32	36	34	25	30	23	33	29
	Not at all	34	34	31	30	36	33	34	35	34	36	27	32	42	37	46	33	39
Overall job dissatisfaction	Large extent	31	30	36	36	28	33	28	29	38	23	35	31	26	35	25	31	34
	Not at all	34	35	28	28	38	32	37	37	26	43	30	33	41	32	41	34	33
Longer than normal duty days	Large extent	27	26	30	29	25	27	25	25	29	23	30	28	24	23	24	27	23
	Not at all	39	39	37	35	41	37	42	39	36	45	31	37	46	45	45	38	45

TRANSITION ASSISTANCE

Reasons for Leaving the Service

Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Family burden	Large extent	25	24	29	24	26	25	25	30	15	31	33	24	29	29	32	24	30
	Not at all	47	47	47	50	46	47	48	44	63	38	35	48	41	48	43	47	47
Too many deployments	Large extent	24	23	26	23	24	23	25	20	20	28	25	24	25	20	30	24	22
	Not at all	47	47	45	50	45	48	45	46	54	43	41	46	45	53	50	46	53
The military is not for me	Large extent	22	21	29	29	18	22	22	17	29	14	27	22	9	32	13	21	29
	Not at all	50	51	43	39	56	51	48	57	35	66	44	49	74	38	65	52	42
Spouse had trouble finding a job that matches skills, education, or experience	Large extent	15	14	19	21	13	14	17	NA	NA	15	15	17	10	10	7	16	10
	Not at all	61	62	52	50	64	64	56	NA	NA	61	59	59	64	67	59	60	66
Spouse had difficulty finding job due to frequent PCS moves	Large extent	14	14	16	19	13	13	17	NA	NA	14	14	16	11	9	7	15	9
	Not at all	64	65	56	56	67	67	60	NA	NA	65	63	62	65	76	59	63	73

TRANSITION ASSISTANCE

Reasons for Leaving the Service

Percent of Active-Duty Members Who Expected To Separate or Retire Within Next 24 Months

KEY: Higher Response of Large Extent Lower Response of Large Extent Higher Response of Not At All		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Involuntarily retired or separated/not accepted for reenlistment	Large extent	10	10	8	8	11	9	11	15	6	12	11	10	10	8	6	10	7
	Not at all	77	77	80	79	77	80	74	73	78	78	76	76	86	76	89	77	78
Near maximum total time in grade	Large extent	9	9	7	6	10	8	11	12	5	13	6	10	9	5	7	9	5
	Not at all	79	79	81	82	78	82	74	75	84	75	78	77	82	84	89	78	85
Too few deployments	Large extent	8	8	7	12	5	8	7	7	13	4	5	9	3	3	4	8	3
	Not at all	72	72	72	64	76	73	69	79	60	80	76	69	85	78	85	71	79
Near maximum age	Large extent	3	3	4	2	3	2	4	5	2	3	3	3	4	2	1	3	2
	Not at all	86	86	87	86	86	89	82	85	87	86	83	84	91	89	95	85	90

TRANSITION ASSISTANCE

Summary of Findings

August 2006

- 96% reported they have a transition assistance program at their permanent duty station
 - Led by Marine Corps officer, female officer, Air Force, and living in US
- 80% likely to participate in a transition assistance program
 - Led by E5-E9, member with child(ren), Navy enlisted, Navy, enlisted with 6-9 years of service, total minority, Navy officer, O4-O6, Marine Corps officer, and living off base
- 53% provided with information about *personal financial management*
 - About one third provided with information about *relocation assistance* (38%), *employment assistance* (36%), and *return, reunion, and reintegration* (32%)
- 32% aware of their eligibility for unemployment benefits
 - Led by enlisted with 6-9 years of service, E5-E9, single with child(ren), Navy enlisted, Army enlisted, Navy, total minority, married with child(ren), living off base, and male enlisted
- Members most interested in VA benefits (35%) and employment assistance (30%)
 - *Interest in VA benefits* led by living off base
 - *Interest in employment assistance* led by enlisted with 6-9 years of service, E5-E9, Air Force enlisted, total minority, married with child(ren), and male enlisted
- The most widely chosen timeframe to receive transition assistance information was 1 year prior to retirement or separation (39%)
 - Led by Non-Hispanic White and male

TRANSITION ASSISTANCE

Summary of Findings

August 2006

- 86% of married members agreed their spouse should receive the same information they receive concerning transition assistance
 - Led by Navy officer, Army enlisted, and Army
- 40% expect to retire or separate within the next 24 months
 - Led by enlisted with 3-5 years of service, Marine Corps enlisted, Marine Corps, E1-E4, Army enlisted, total minority, single without child(ren), and male enlisted
 - Average time remaining until retirement or separation was 15.1 months
 - 45% of these members have started participating in a transition assistance program an average of 11 months ago
 - 50% of these members are leaving the Service *to do something else*; 37% would like to *continue their education*

TRANSITION ASSISTANCE

Summary of Findings

August 2006

August 2004 – August 2006

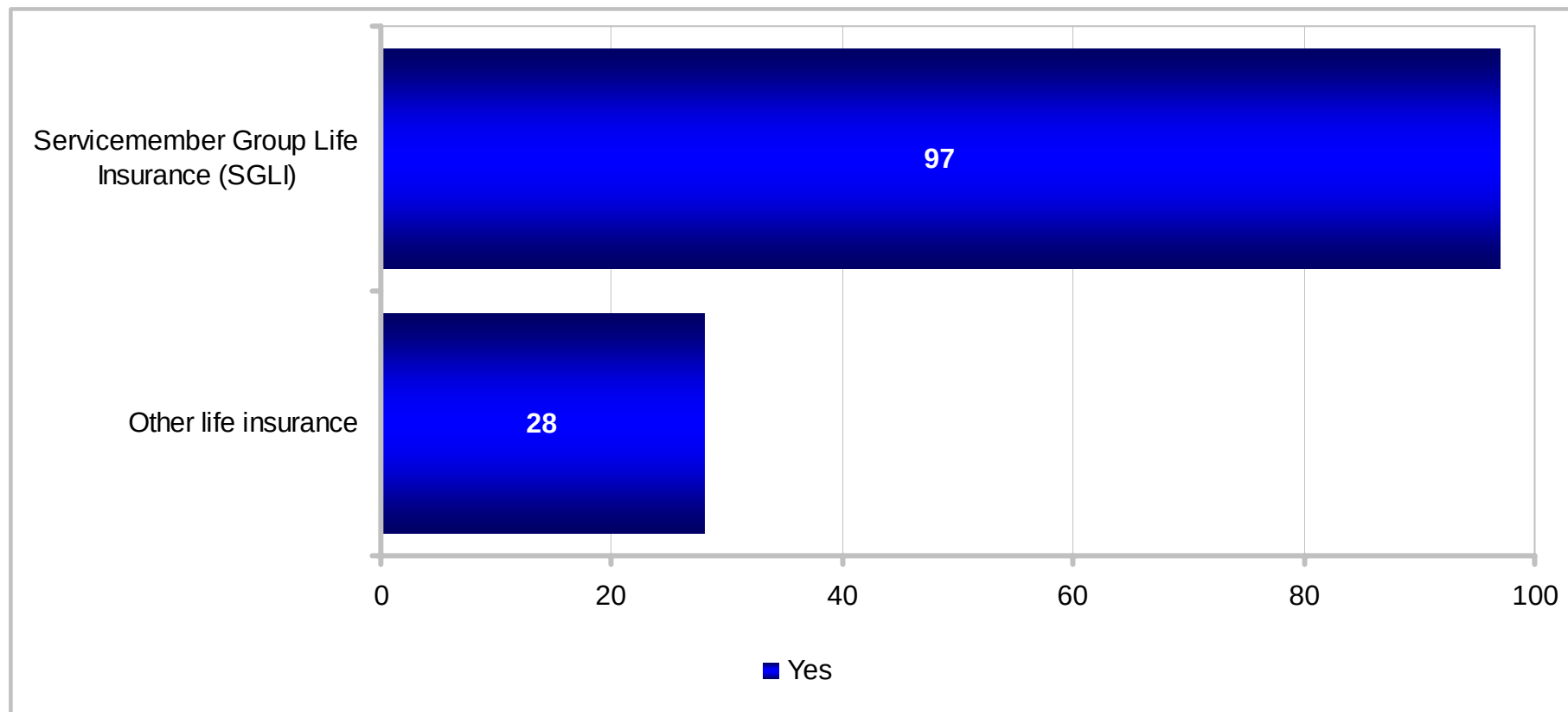
- Percentage who reported a transition program was available at their current permanent duty station increased 26 percentage points
 - Led by E1-E4, Air Force, Army, O1-O3, Marine Corps, Navy, E5-E9, and O4-O6
- Likelihood to participate in a transition program increased 10 percentage points
 - Led by Marine Corps, E1-E4, Air Force, Navy, O4-O6, Army, E5-E9, and O1-O3

BRIEFING OVERVIEW

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SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Life Insurance Coverage
Percent of All Active-Duty Members



SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

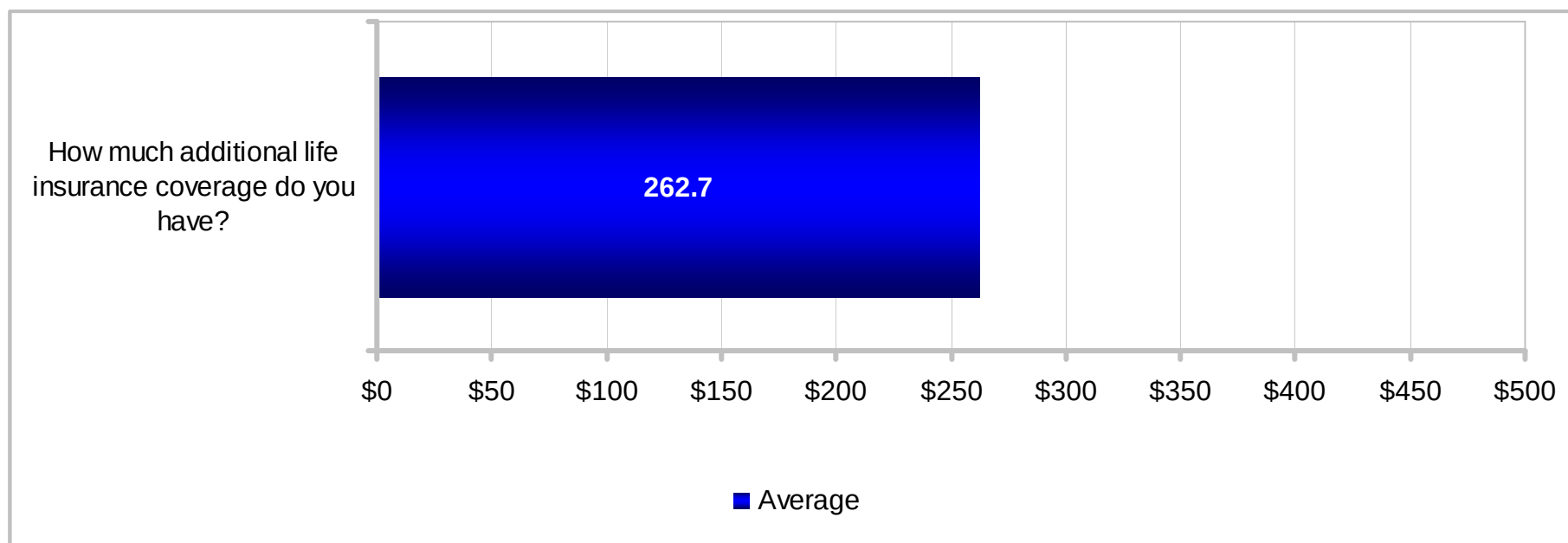
Life Insurance Coverage Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Servicemember Group Life Insurance (SGLI)	97	98	98	95	97	97	98	95	98	97	99	97	100	98	97	94	98	96	97
Other life insurance	28	32	24	24	30	14	22	11	32	45	70	26	57	18	60	18	66	25	50

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Servicemember Group Life Insurance (SGLI)	97	97	96	94	98	97	97	99	94	99	97	96	98	98	97	97	98
Other life insurance	28	29	27	21	33	29	28	29	17	39	24	23	58	20	43	29	24

SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Amount of Additional Life Insurance Coverage Average of Active-Duty Members With Additional Life Insurance Coverage



Dollar estimates in thousands

SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Amount of Additional Life Insurance Coverage Average of Active-Duty Members With Additional Life Insurance Coverage

KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
	262.7	274.2	265.2	239.2	253.4	234.4	229.8	173.1	251.1	267.9	351.1	252.8	318.2	242.6	299.4	185.5	344.3	223.3	305.4
How much additional life insurance coverage do you have?																			

Dollar estimates in thousands

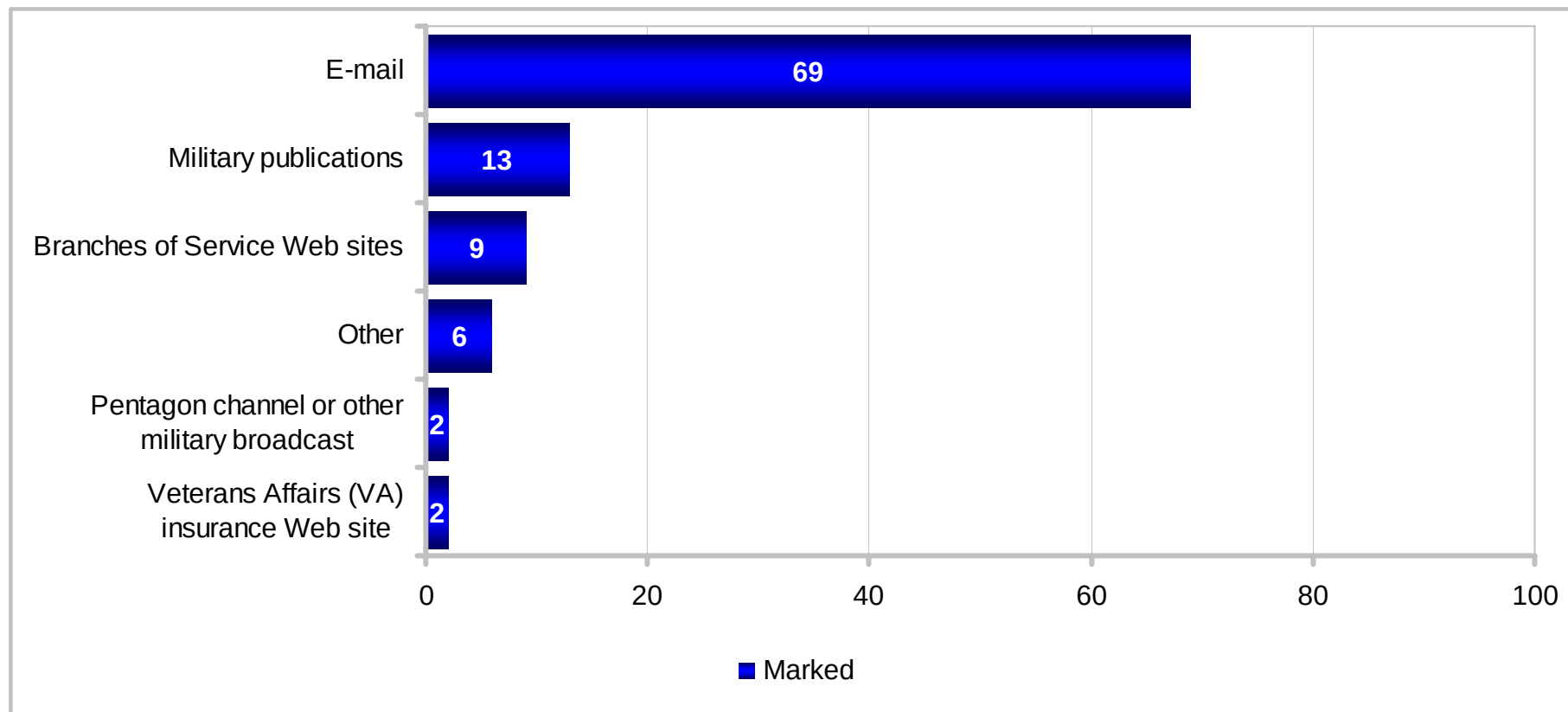
KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
	262.7	265.7	243.7	229.6	273.5	272.7	243.8	232.4	187.9	284.2	283.7	243.9	319.2	178.5	258.4	271.1	204.1
How much additional life insurance coverage do you have?																	

Dollar estimates in thousands

SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Best Way To Communicate Program Changes

Percent of Active-Duty Members Who Had SGLI



SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Best Way To Communicate Program Changes Percent of Active-Duty Members Who Had SGLI

KEY: More Likely To Mark Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
E-mail	69	72	63	52	79	69	69	68	68	72	77	71	78	63	64	52	51	79	81
Military publications	13	15	13	19	7	12	11	13	13	12	8	15	12	13	14	19	20	7	6
Branches of Service Web sites	9	5	11	18	7	8	10	9	9	8	8	5	5	11	10	17	20	7	7
Other	6	5	8	7	5	7	6	6	6	6	5	6	4	8	9	7	7	4	5
Pentagon channel or other military broadcast	2	1	2	1	1	2	2	2	2	1	1	1	1	2	2	1	2	1	0
Veterans Affairs (VA) insurance Web site	2	2	3	3	1	3	2	2	2	0	1	2	1	3	1	4	1	2	0

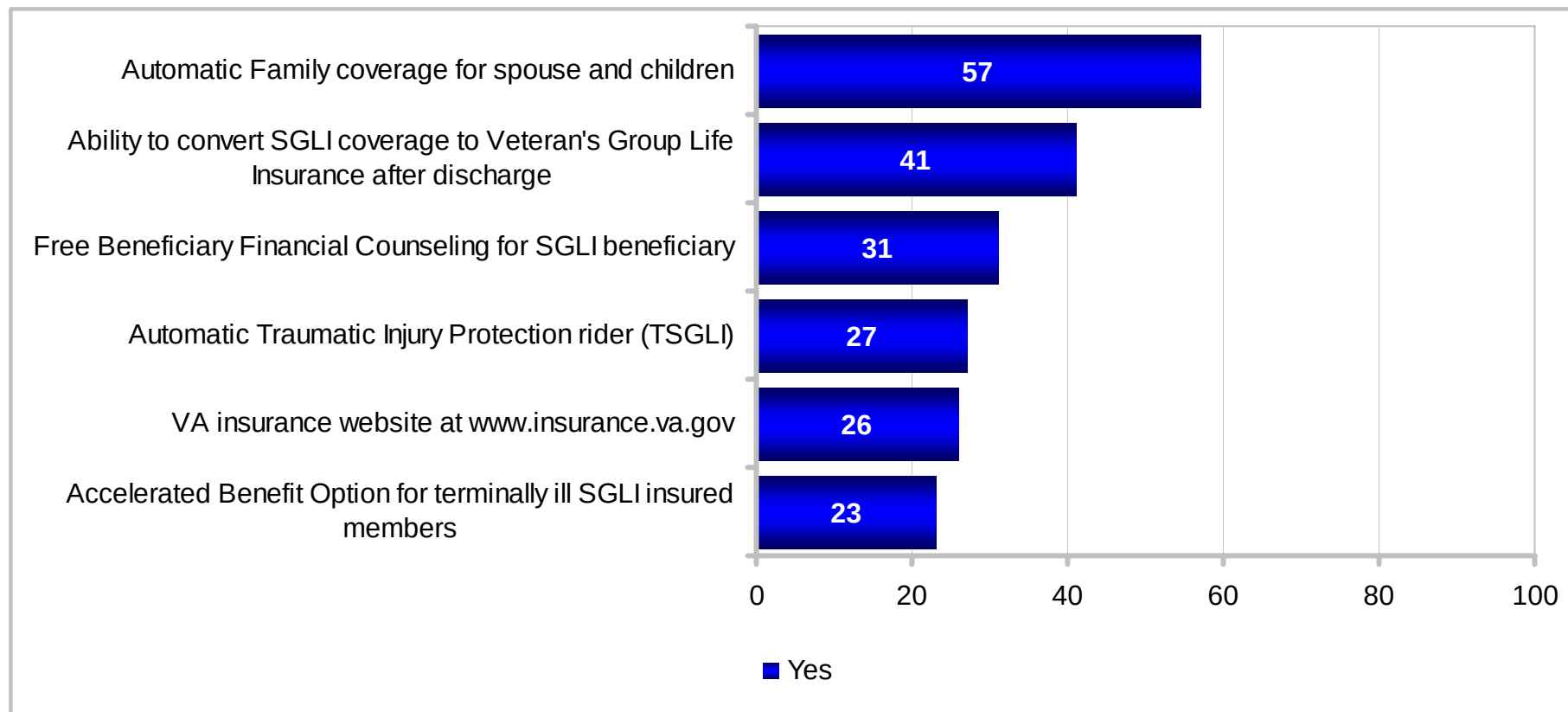
SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Best Way To Communicate Program Changes Percent of Active-Duty Members Who Had SGLI

KEY: More Likely To Mark Less Likely To Mark	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
E-mail	69	69	68	67	70	70	67	71	67	70	68	67	73	72	78	68	73
Military publications	13	13	12	13	12	12	13	10	12	13	14	14	11	10	9	13	10
Branches of Service Web sites	9	9	9	9	8	8	10	8	9	8	8	9	8	9	7	9	9
Other	6	6	6	6	6	6	5	4	7	5	6	6	6	4	5	6	5
Pentagon channel or other military broadcast	2	1	5	2	1	2	2	3	2	1	1	2	1	1	0	2	1
Veterans Affairs (VA) insurance Web site	2	2	1	2	2	2	3	4	2	2	2	2	1	3	1	2	3

SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Awareness of SGLI Program Features Percent of Active-Duty Members Who Had SGLI



SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Awareness of SGLI Program Features Percent of Active-Duty Members Who Had SGLI

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Automatic Family coverage for spouse and children	57	57	56	50	61	48	62	47	63	56	63	56	58	55	58	49	63	60	63
Ability to convert SGLI coverage to Veteran's Group Life Insurance after discharge	41	42	44	36	40	27	40	23	51	40	61	39	54	43	54	33	57	38	46
Free Beneficiary Financial Counseling for SGLI beneficiary	31	31	31	29	31	29	34	29	33	27	26	31	30	32	24	28	34	33	25
Automatic Traumatic Injury Protection rider (TSGLI)	27	27	25	32	27	25	32	24	30	25	25	27	27	25	21	31	40	28	24
VA insurance website at www.insurance.va.gov	26	27	28	27	23	26	31	25	30	21	17	28	23	30	19	27	28	24	17
Accelerated Benefit Option for terminally ill SGLI insured members	23	23	23	23	23	22	27	22	25	17	16	24	19	25	15	22	26	25	15

SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Awareness of SGLI Program Features Percent of Active-Duty Members Who Had SGLI

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Automatic Family coverage for spouse and children	57	57	54	51	60	56	57	55	39	69	60	56	61	58	51	57	56
Ability to convert SGLI coverage to Veteran's Group Life Insurance after discharge	41	42	36	32	46	42	40	45	26	53	38	39	53	39	44	41	40
Free Beneficiary Financial Counseling for SGLI beneficiary	31	31	29	29	31	30	31	28	28	33	31	31	29	31	21	31	29
Automatic Traumatic Injury Protection rider (TSGLI)	27	27	27	26	28	28	26	28	24	30	26	28	26	25	22	28	25
VA insurance website at www.insurance.va.gov	26	26	28	26	26	25	29	31	23	29	25	27	21	30	18	26	28
Accelerated Benefit Option for terminally ill SGLI insured members	23	23	22	23	23	23	22	22	22	24	21	24	18	23	14	23	21

SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

Summary of Findings August 2006

- 97% have SGLI
 - Led by Army officer, O4-O6, members with child(ren), E5-E9, living off base, and male officer
- 28% have other life insurance coverage
 - Led by officer, married with child(ren), living off base, Army, E5-E9, male, and enlisted with 6-9 years of service
 - These members carried an average of \$262,700 of additional life insurance
- 69% of members with SGLI reported the best way to communicate program changes was e-mail
 - Led Air Force, Army officer, female officer, O4-O6, male officer, female, and Army
- 57% of members with SGLI aware of automatic family coverage for spouse and children; 41% aware of ability to convert SGLI coverage to Veteran's Group Life Insurance after discharge
 - *Aware of automatic family coverage for spouse and children* led by married with child(ren), E5-E9, O4-O6, Marine Corps officer, Air Force officer, enlisted with 6-9 years of service, Air Force, male officer, and living off base
 - *Aware of ability to convert SGLI coverage* led by O4-O6, Marine Corps officer, Army officer, Navy officer, married with child(ren), male officer, E5-E9, living off base, Navy, living in US, enlisted with 6-9 years of service

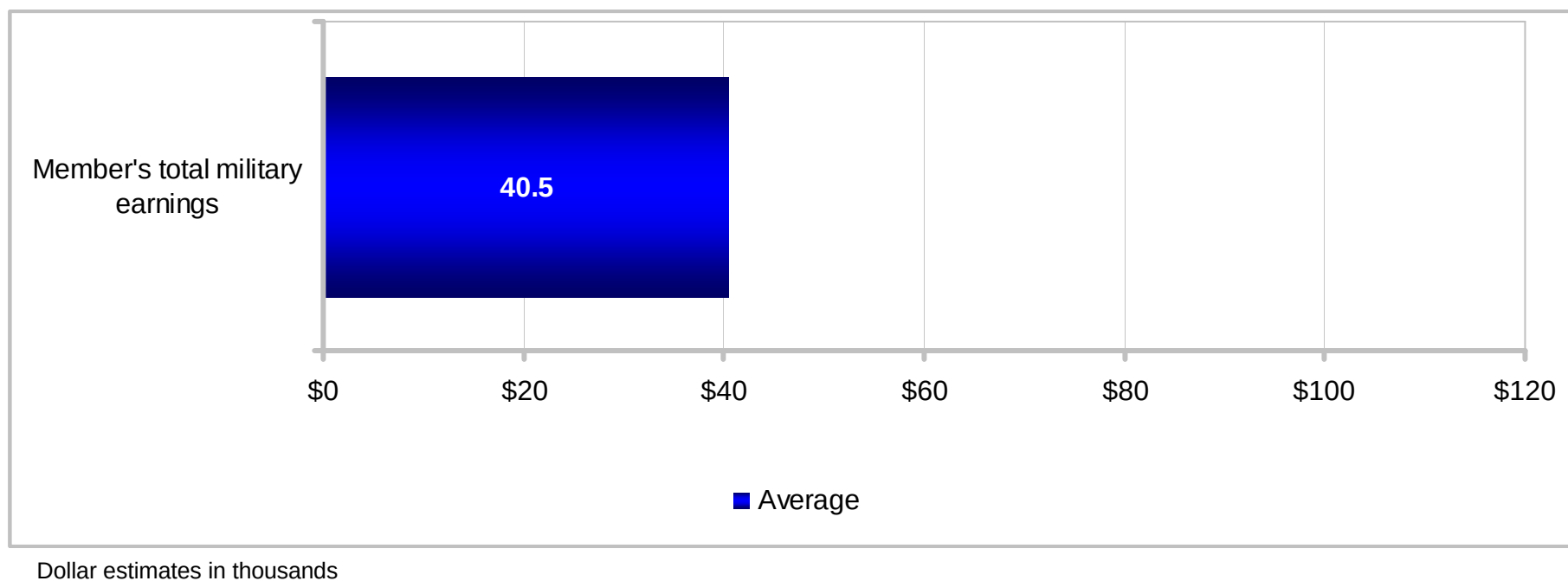
BRIEFING OVERVIEW

	Slide
• Introduction.....	3
• Leading indicators and related items.....	13
– Retention.....	13
• Detailed retention.....	38
– Satisfaction.....	117
• Detailed satisfaction.....	126
– Tempo.....	150
• Deployments since September 11, 2001.	170
• Details on deployments.....	211
– Stress.....	262
– Readiness.....	272
• Military OneSource.....	285
• Transition assistance.....	300
• Servicemember's Group Life Insurance (SGLI).	341
✓ Financial health.....	353
• Alcohol.....	360
• Major findings for August 2006.....	378

FINANCIAL HEALTH

Total Military Gross Earnings in 2005

Average of All Active-Duty Members



FINANCIAL HEALTH

Total Military Gross Earnings in 2005

Average of All Active-Duty Members

KEY:																
More Than Average																
Less Than Average																
	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted
Member's total military earnings	40.5	40.4	41.8	31.0	44.0	26.9	35.3	20.9	41.3	58.0	95.6	32.3	70.8	34.4	78.0	25.5

Dollar estimates in thousands

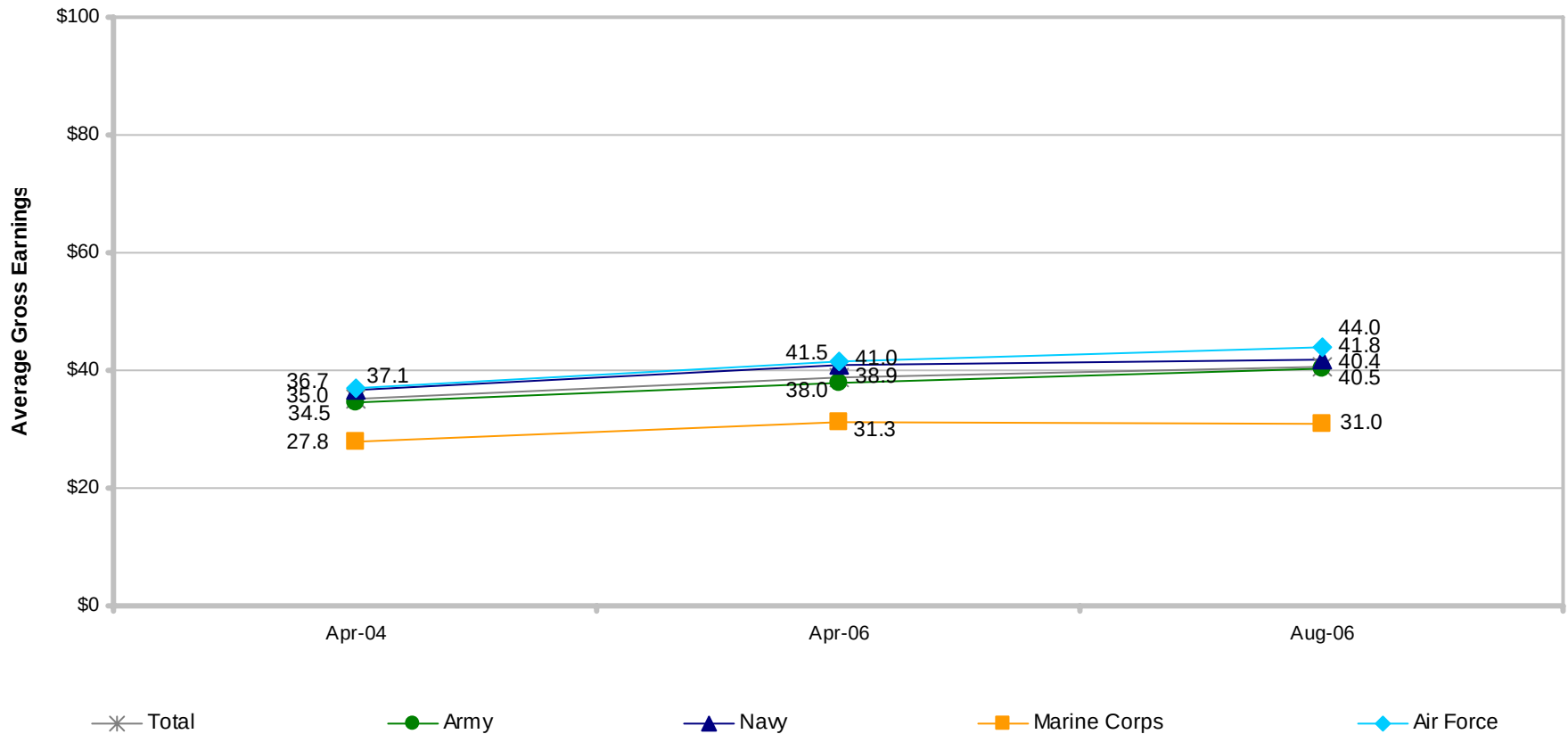
KEY:																
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Less Than Average																
	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male
Member's total military earnings	40.5	41.0	37.7	27.1	47.3	42.0	37.3	43.8	27.6	50.3	39.2	32.6	75.1	31.0	65.8	40.9

Dollar estimates in thousands

FINANCIAL HEALTH

Total Military Gross Earnings in 2005

Average of All Active-Duty Members, by Service



Dollar estimates in thousands

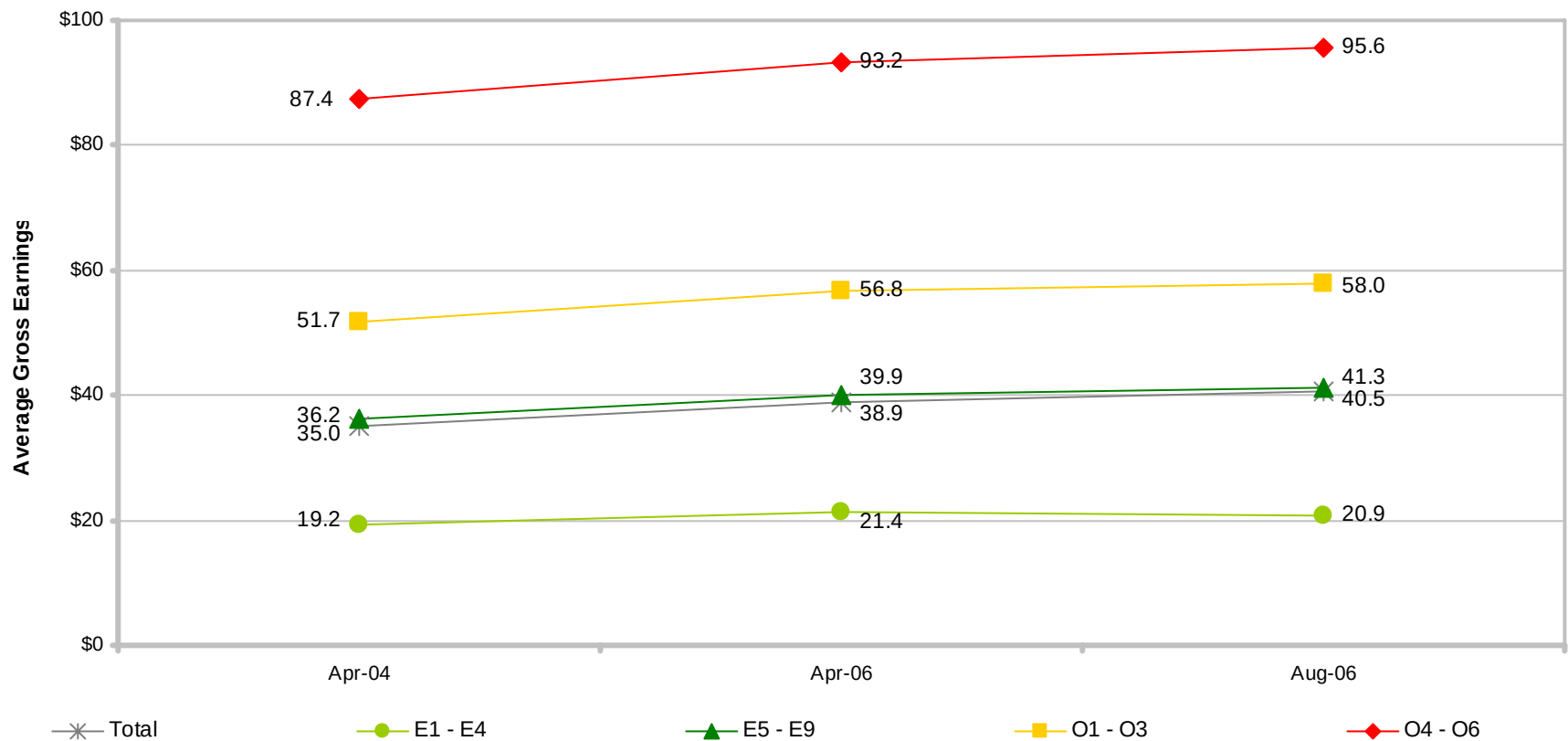
Significant difference from previous administration

Margins of error range from ± 0.6 dollars to ± 8.2 dollars (in thousands)

FINANCIAL HEALTH

Total Military Gross Earnings in 2005

Average of All Active-Duty Members, by Paygrade



Dollar estimates in thousands

Significant difference from previous administration

Margins of error range from ± 1.1 dollars to ± 9.0 dollars (in thousands)

FINANCIAL HEALTH

Summary of Findings

August 2006

- Average gross military earnings reported for 2005 was \$40,500
 - Led by officer, married with child(ren), living off base, Air Force, single with child(ren), Non-Hispanic White, Navy, E5-E9, living in US, male, and enlisted with 6-9 years of service

FINANCIAL HEALTH

Summary of Findings

August 2006

April 2006 – August 2006

- No change

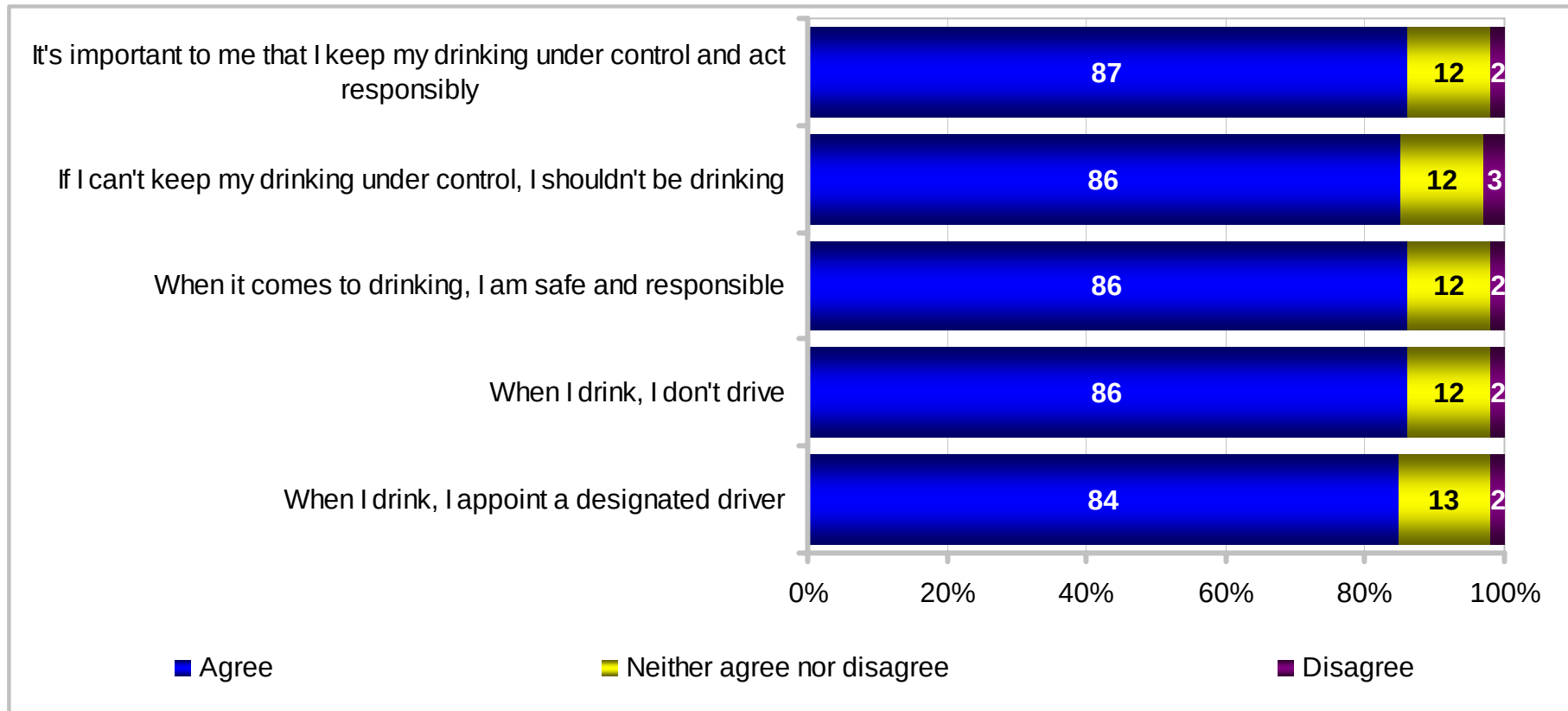
BRIEFING OVERVIEW

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✓ Alcohol.....	360
• Major findings for August 2006.....	378

ALCOHOL

Attitudes Toward Drinking Alcohol

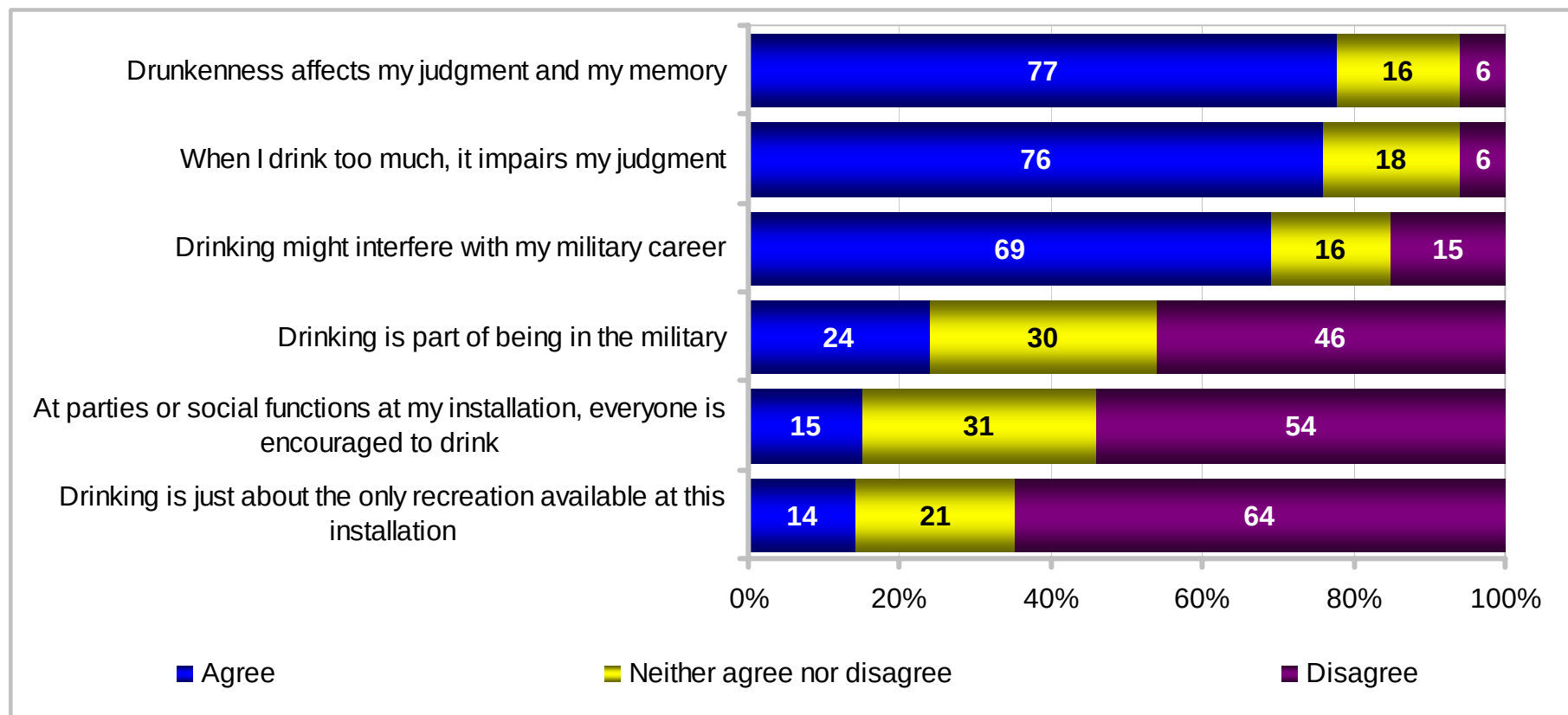
Percent of All Active-Duty Members



ALCOHOL

Attitudes Toward Drinking Alcohol

Percent of All Active-Duty Members



ALCOHOL

Attitudes Toward Drinking Alcohol

Percent of All Active-Duty Members

KEY: Higher Response of Agree Lower Response of Agree Higher Response of Disagree		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
It’s important to me that I keep my drinking under control and act responsibly	Agree	87	87	87	86	87	86	88	82	88	93	95	85	92	86	93	85	93	84	95
	Disagree	2	2	2	2	1	2	1	2	1	1	0	2	1	3	1	2	1	1	0
If I can’t keep my drinking under control, I shouldn’t be drinking	Agree	86	87	87	84	84	84	87	82	87	89	95	86	92	86	92	83	91	82	91
	Disagree	3	2	3	4	2	4	3	3	2	2	1	2	1	3	1	4	2	2	2
When it comes to drinking, I am safe and responsible	Agree	86	87	86	85	87	83	87	80	88	93	95	85	93	85	93	84	93	85	94
	Disagree	2	2	3	2	1	3	2	3	1	1	0	2	1	3	1	2	1	1	1
When I drink, I don’t drive	Agree	86	87	86	83	87	86	87	84	87	91	89	86	91	86	88	82	90	86	90
	Disagree	2	1	3	3	2	3	2	3	2	2	2	1	1	3	2	4	2	1	2
When I drink, I appoint a designated driver	Agree	84	85	83	82	85	84	86	81	85	89	89	85	89	82	88	81	89	84	89
	Disagree	2	2	4	2	1	3	2	3	2	1	1	2	1	4	2	2	1	1	2

ALCOHOL

Attitudes Toward Drinking Alcohol

Percent of All Active-Duty Members

KEY: Higher Response of Agree Lower Response of Agree Higher Response of Disagree		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Drunkenness affects my judgment and my memory	Agree	77	77	79	78	76	75	75	73	78	83	86	75	84	78	87	77	86	74	81
	Disagree	6	7	6	6	6	7	7	8	6	5	4	8	4	7	3	7	5	6	6
When I drink too much, it impairs my judgment	Agree	76	77	76	76	76	74	75	71	77	82	88	75	85	75	85	75	86	74	82
	Disagree	6	6	6	6	5	7	6	7	5	4	2	7	2	7	2	6	3	5	4
Drinking might interfere with my military career	Agree	69	69	72	66	68	61	67	63	72	72	80	68	76	71	79	65	74	66	74
	Disagree	15	16	14	18	14	22	15	18	13	18	10	16	14	14	12	18	15	14	16
Drinking is part of being in the military	Agree	24	27	20	30	21	26	22	28	21	29	21	28	24	20	23	30	30	19	27
	Disagree	46	45	51	39	46	43	48	39	51	44	50	45	46	51	50	39	42	45	46
At parties or social functions at my installation, everyone is encouraged to drink	Agree	15	16	13	22	13	20	14	21	11	17	9	16	16	14	9	23	16	12	15
	Disagree	54	52	60	46	55	48	56	42	61	55	71	50	60	58	67	44	59	53	60

ALCOHOL

Attitudes Toward Drinking Alcohol

Percent of All Active-Duty Members

KEY: Higher Response of Agree Lower Response of Agree Higher Response of Disagree		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Drinking is just about the only recreation available at this installation	Agree	14	18	12	17	12	20	13	24	10	7	4	20	8	13	5	18	5	14	5
	Disagree	64	62	67	57	67	53	67	47	71	78	87	58	78	65	83	54	84	63	84

ALCOHOL

Attitudes Toward Drinking Alcohol

Percent of All Active-Duty Members

KEY: Higher Response of Agree Lower Response of Agree Higher Response of Disagree		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
It's important to me that I keep my drinking under control and act responsibly	Agree	87	87	88	83	89	88	85	85	83	89	88	85	93	88	93	86	89
	Disagree	2	2	1	2	1	1	2	1	2	1	1	2	1	2	0	2	1
If I can't keep my drinking under control, I shouldn't be drinking	Agree	86	86	86	83	88	87	83	86	82	88	86	85	91	85	93	86	87
	Disagree	3	3	2	4	2	2	3	3	3	2	2	3	2	3	1	3	2
When it comes to drinking, I am safe and responsible	Agree	86	86	86	82	89	87	84	87	81	89	88	84	93	88	94	86	89
	Disagree	2	2	2	3	1	1	3	1	3	1	2	2	1	2	1	2	1
When I drink, I don't drive	Agree	86	86	88	85	87	88	84	85	83	88	89	85	90	89	92	86	90
	Disagree	2	2	1	2	2	2	3	2	3	2	1	2	2	1	2	2	1
When I drink, I appoint a designated driver	Agree	84	84	84	83	85	85	82	82	80	87	87	82	88	88	92	83	89
	Disagree	2	2	2	2	2	2	3	3	2	2	2	3	1	2	1	2	2

ALCOHOL

Attitudes Toward Drinking Alcohol

Percent of All Active-Duty Members

KEY: Higher Response of Agree Lower Response of Agree Higher Response of Disagree		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Drunkenness affects my judgment and my memory	Agree	77	78	75	74	79	80	72	77	74	79	79	76	84	75	84	77	77
	Disagree	6	6	7	7	6	5	9	7	7	6	6	7	5	8	4	6	7
When I drink too much, it impairs my judgment	Agree	76	76	76	74	77	81	69	75	75	77	78	75	84	73	84	77	75
	Disagree	6	6	6	6	5	4	9	8	5	6	6	6	3	8	3	5	7
Drinking might interfere with my military career	Agree	69	69	70	66	71	69	69	72	63	74	70	67	75	71	77	69	72
	Disagree	15	16	13	16	15	16	15	13	17	14	15	16	15	13	13	16	13
Drinking is part of being in the military	Agree	24	24	25	27	22	26	21	18	28	21	27	25	26	18	23	25	19
	Disagree	46	46	46	41	49	43	51	54	38	51	44	44	44	56	58	44	56
At parties or social functions at my installation, everyone is encouraged to drink	Agree	15	15	17	19	13	15	15	12	18	12	19	16	14	15	15	15	15
	Disagree	54	55	50	45	59	53	55	58	45	62	49	51	61	58	63	53	59

ALCOHOL

Attitudes Toward Drinking Alcohol

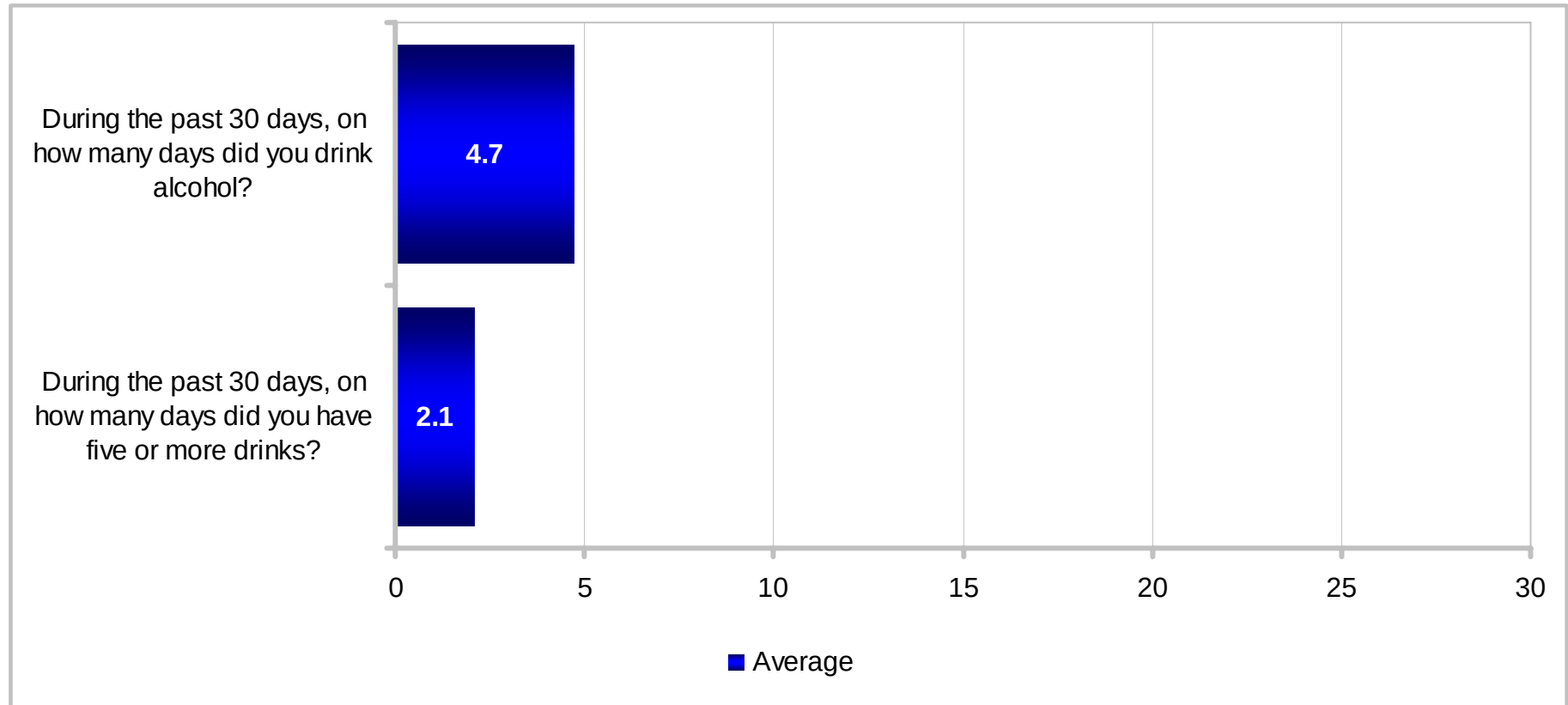
Percent of All Active-Duty Members

KEY: Higher Response of Agree Lower Response of Agree Higher Response of Disagree		Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Drinking is just about the only recreation available at this installation	Agree	14	14	18	23	10	14	15	14	22	9	15	16	6	16	6	14	14
	Disagree	64	65	60	52	71	64	63	68	52	74	63	60	81	64	82	64	67

ALCOHOL

Alcohol Consumption (in Days)

Average of Active-Duty Members Who Were at Least 21 Years Old



ALCOHOL

Alcohol Consumption (in Days)

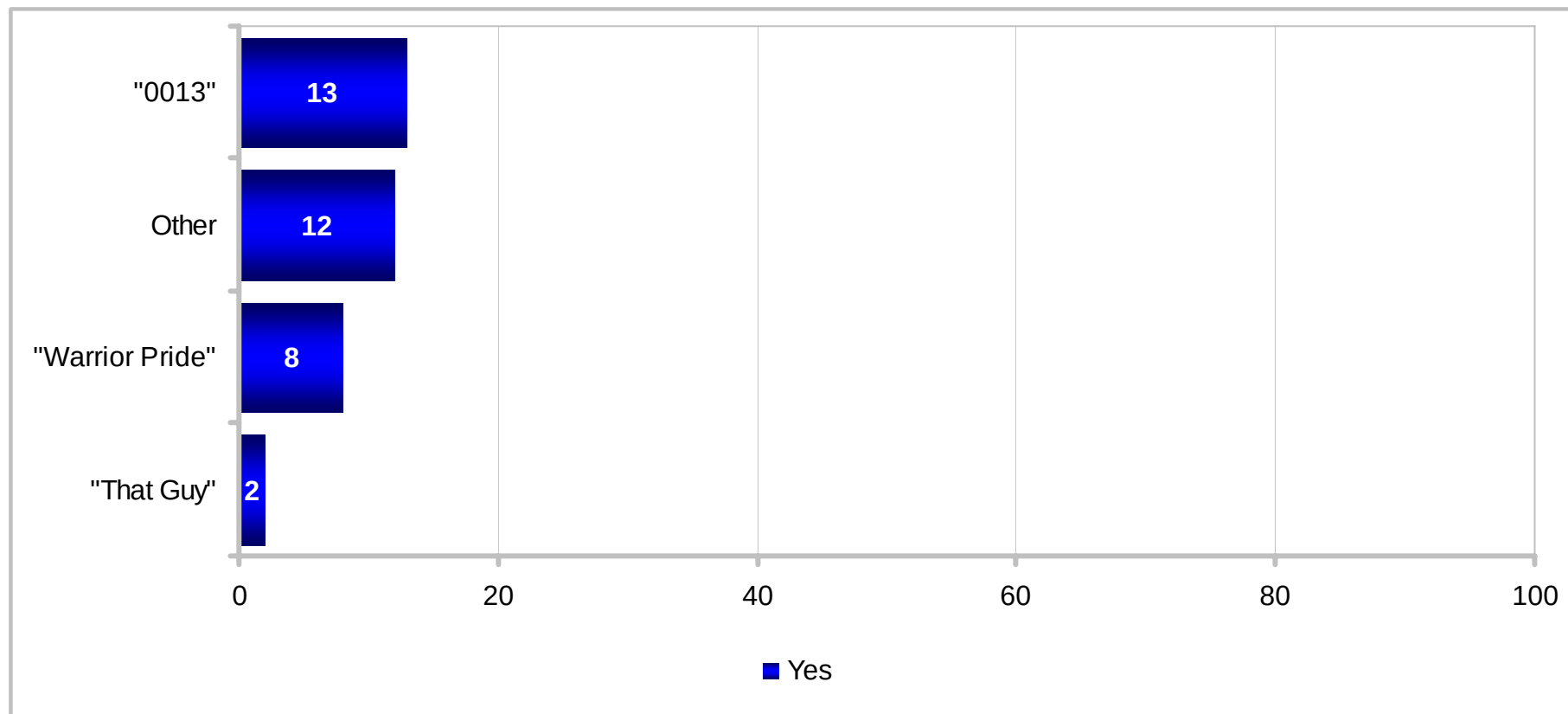
Average of Active-Duty Members Who Were at Least 21 Years Old

KEY: More Than Average Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
During the past 30 days, on how many days did you drink alcohol?	4.7	4.6	4.9	5.8	4.4	5.3	4.4	4.7	4.4	5.0	6.5	4.3	5.3	4.6	6.3	5.7	6.4	4.0	5.5
During the past 30 days, on how many days did you have five or more drinks?	2.1	2.1	2.1	3.4	1.6	3.0	2.2	2.8	2.0	1.4	0.9	2.2	1.4	2.2	1.2	3.6	1.8	1.8	0.9

KEY: More Than Average Less Than Average	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
During the past 30 days, on how many days did you drink alcohol?	4.7	4.7	4.9	4.9	4.7	5.4	3.6	4.1	5.4	4.4	4.9	4.8	6.0	2.9	4.0	5.0	3.1
During the past 30 days, on how many days did you have five or more drinks?	2.1	2.0	2.3	2.6	1.8	2.2	1.8	2.0	3.0	1.6	1.9	2.5	1.4	1.1	0.5	2.3	1.0

ALCOHOL

Recognition of Military-Sponsored Educational Programs on Alcohol Percent of All Active-Duty Members



ALCOHOL

Recognition of Military-Sponsored Educational Programs on Alcohol Percent of All Active-Duty Members

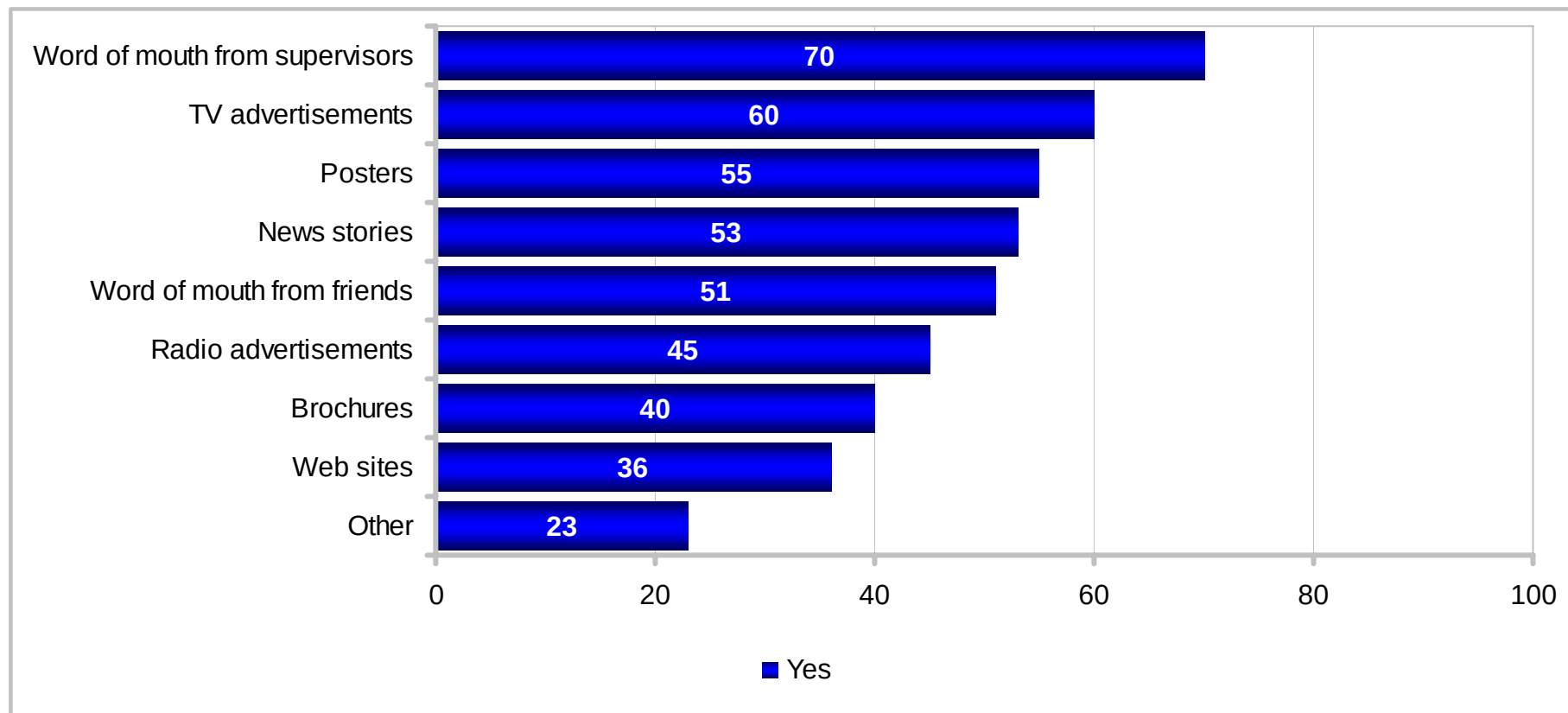
KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
"0013"	13	2	8	5	37	12	12	12	14	18	12	2	1	9	6	5	4	37	37
Other	12	11	17	10	12	14	14	12	14	11	8	12	7	17	14	10	6	12	10
"Warrior Pride"	8	10	8	7	6	8	8	7	9	5	6	10	7	8	6	7	5	6	5
"That Guy"	2	2	3	2	2	3	2	3	2	2	1	2	1	4	2	2	1	2	2

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
"0013"	13	13	13	14	13	15	11	14	14	13	14	13	13	14	20	13	15
Other	12	11	20	13	12	12	13	13	13	12	13	13	9	15	12	12	15
"Warrior Pride"	8	8	7	9	7	6	10	10	7	8	8	8	6	9	6	8	8
"That Guy"	2	2	2	3	2	2	3	1	2	2	3	2	2	3	1	2	2

ALCOHOL

Informed About Importance of Not Drinking Excessively

Percent of All Active-Duty Members



ALCOHOL

Informed About Importance of Not Drinking Excessively

Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Word of mouth from supervisors	70	66	73	75	69	71	69	72	70	68	60	68	59	74	66	76	67	69	67
TV advertisements	60	60	61	55	62	58	59	57	64	58	61	60	58	61	62	55	58	63	59
Posters	55	48	61	62	53	52	53	55	56	54	48	48	47	62	56	62	61	54	50
News stories	53	50	57	52	55	51	52	50	56	51	56	50	50	57	56	52	52	55	53
Word of mouth from friends	51	46	55	57	50	53	49	52	53	46	41	47	41	57	47	58	47	51	43
Radio advertisements	45	44	47	44	47	43	45	42	49	42	44	44	43	47	47	44	44	48	41
Brochures	40	36	45	43	39	38	39	41	42	35	30	37	33	46	35	43	41	42	30
Web sites	36	33	39	35	37	35	37	36	38	33	26	33	31	41	28	35	32	40	29
Other	23	22	26	25	21	21	23	24	24	20	18	23	19	27	19	26	19	22	19

ALCOHOL

Informed About Importance of Not Drinking Excessively

Percent of All Active-Duty Members

KEY: Higher Response of Yes Lower Response of Yes	Total	US (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
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ALCOHOL

Summary of Findings

August 2006

- Majority agreed *it's important to keep drinking under control and act responsibly* (87%), while 24% agreed that *drinking is part of being in the military*
 - *It's important to keep drinking under control and act responsibly* led by officer, living off base, and married with child(ren)
 - *Drinking is part of being in the military* led by Marine Corps, O1-O3, E1-E4, Army enlisted, single without child(ren), Army, living on base, Non-Hispanic White, and male
- Members who were at least 21 years of age reported drinking alcohol an average of 4.7 days in the past month
 - Led by O4-O6, Marine Corps officer, Navy officer, male officer, Marine Corps, Marine Corps enlisted, Air Force officer, Non-Hispanic White, single without child(ren), enlisted with 3-5 years of service, and male
- Members who were at least 21 years of age reported drinking five or more drinks on one occasion an average of 2.1 days in the past month
 - Led by Marine Corps enlisted, Marine Corps, enlisted with 3-5 years of service, single without child(ren), E1-E4, living on base, male enlisted, male, and Non-Hispanic White
- 13% recognized the “0013” military-sponsored educational program on alcohol; 8% recognized “Warrior Pride” program; 2% recognized “That Guy” program
 - Recognition of “0013” led by Air Force, female officer, O1-O3, and Non-Hispanic White
 - Recognition of “Warrior Pride” led by Army, total minority, and E5-E9

ALCOHOL

Summary of Findings

August 2006

- More than half were informed about the importance of not drinking excessively by *word of mouth from supervisors* (70%), *TV advertisements* (60%), *posters* (55%), *news stories* (53%), and *word of mouth from friends* (51%)

BRIEFING OVERVIEW

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Major Findings for August 2006

Retention

- Likelihood to stay on active duty (57%) remained unchanged from April 2006 and August 2005
- Spouse/significant other (47%) and family (41%) support to stay remained unchanged from April 2006 and August 2005
- Affective Commitment (3.8), Normative Commitment (2.8), and Continuance Commitment (2.5) remained unchanged from April 2006 and August 2005
- 21% likely to join National Guard or Reserve after active duty
- 39% of members currently on 2nd or later enlistment, including extensions; 35% on 1st enlistment or extension of 1st enlistment
- Members not on indefinite status or stop-loss reported having 25 months (up three months from August 2004) remaining on current enlistment term or service obligation
- 52% of enlisted members reported they would re-enlist if bonus was big enough
 - Minimum bonus averaged \$23,600
- 65% (up six percentage points from August 2004) of officers reported they would accept an additional 3-year, active-duty commitment if bonus was big enough
 - Minimum bonus averaged \$55,200

Major Findings for August 2006

Retention (Continued)

- 82% of members indicated it was likely they could stay on active duty at the end of their current term or obligation
- 57% likely to stay for at least 20 years of service; 25% unlikely
- Members reported they expect to have a total of 16 years of service when they leave the military
- *Pay and allowances* (31%) was the most widely selected reason for staying in the military
- In the past six months, more than half *wondered what life might be like as a civilian* (78%), *discussed leaving and/or civilian opportunities with family or friends* (72%), *thought seriously about leaving the military* (66%), *gathered information on education programs* (65%), or *gathered information about civilian job options* (57%)
 - 37% *discussed leaving with their immediate supervisor*
 - 26% *prepared a resume*
 - 11% *applied for a job* and 7% *interviewed for a job*
- At least a quarter of members indicated they would *work in a civilian government job* (31%), *work in a civilian company or organization* (26%), or *attend a college or university* (25%) if they left active duty in the next 12 months

Major Findings for August 2006

Retention (Continued)

- At least three-fourths of members with children were likely to recommend *attending a four-year college or university* (96%) or *getting a full-time job* (75%)
 - Fewer were likely to recommend *joining a Military Service* (49%) or *joining a Reserve component* (27%)
- At least four-fifths of members without children were likely to recommend *attending a four-year college or university* (92%) or *attending a trade, technical, vocational, or community college* (81%) to a youth
 - Fewer were likely to recommend *joining a Military Service* (68%) or *joining a Reserve component* (44%)
- 40% of officers reported the elimination of the “up-or-out” rule would *improve morale in the officer corps*; 32% reported it would *lower morale*
- 24% of officers reported the elimination of the “up-or-out” rule would *improve the quality of the officer corps*; 46% reported it would *lower quality*

Major Findings for August 2006

Satisfaction

- Overall satisfaction (62%) with *military way of life* remained unchanged from April 2006 and August 2005
- Members most satisfied with *type of work you do in your military job* (67%) and least satisfied with *total compensation* (50%) and *opportunities for promotion* (53%)
- 33% to 75% satisfied with other aspects of military job (e.g., tempo, education, and training)
 - Highest satisfaction with *job security* (down eight percentage points from August 2004)
 - Lowest satisfaction with *other military duties that take them away from permanent duty station*
- 37% reported their level of morale was high; 25% reported their morale was low
- 26% reported their unit's level of morale was high; 33% reported their unit's morale was low
- On a scale from 1 (lowest) to 5 (highest), overall unit cohesion measures at 3.5

Major Findings for August 2006

Tempo

- Members reported working longer than normal duty day an average of 115 days in the past 12 months, a 10 day increase from August 2005
- Members reported being away from permanent duty station an average of 71 nights, a 10-night increase from August 2005
- 10% currently deployed for more than 30 days, unchanged from April 2006 and August 2005
- 14% reported their desire to stay on active duty decreased as a result of being away more than expected, unchanged from April 2006 and August 2005
- 63% reported participation in any operations since 9-11-01, unchanged from April 2006 and August 2005
 - Highest participation reported for Operation Iraqi Freedom (48%), a five percentage-point increase from August 2005
 - Lowest participation reported for Operation Noble Eagle (airport security) (7%)
- 60% (up seven percentage points from August 2005) reported being deployed to Iraq and 42% (up five percentage points from August 2005) reported being deployed to a North Africa, Near East, or South Asia country
- Service members away since 9-11-01 reported being deployed an average of 2.4 times and an average of 359 days

Major Findings for August 2006

Tempo (Continued)

- Of Service members away since 9-11-01
 - 84% were deployed to a combat zone or imminent danger/hostile fire area
 - 53% were involved in combat operations
 - 37% reported deployments were longer than expected
- 18% reported being on stop loss at some time since 9-11-01
- When members first entered the military, 76% of members were told deployment was possible; 68% were told deployment to hostile or dangerous locations was possible
- When members first entered the military, 66% expected they would be deployed in the first four years; 58% expected to be deployed to a dangerous location in first four years
- 84% expected to be deployed in their career; 76% expected to be deployed to a dangerous location in their career
- In their career, members reported they had been deployed for at least 30 days an average of 3.7 times (down 1 time from August 2004), and deployed to hostile locations an average of 1.5 times

Major Findings for August 2006

Tempo (Continued)

- At least three quarters of members whose desire to stay changed as a result of deployments reported their desire to stay on active duty decreased as a result of too many hostile deployments (89%) or too many non-hostile deployments (75%)
- 45% of members with a spouse or dependent(s) during their most recent deployment reported satisfaction with family care
- 66% of members deployed since 9-11-01 reported that access to Internet and e-mail improved their quality life while deployed
 - Roughly one third reported that DVDs, CDs, and videos (39%), magazines and newspapers (33%), and MWR supplied books (29%) improved their quality of life
- Of members deployed since 9-11-01, more than one third reported *family stress while deployed* (43%), *frequency of deployments* (40%), *length of deployments* (39%), and *marital stress* (34%) decreased their desire to stay

Major Findings for August 2006

Stress

- Levels of work (51%) and personal stress (43%) remained unchanged from April 2006 and August 2005

Readiness

- Personal (80%) and unit preparedness (66%) remained unchanged from April 2006 and August 2005
- Training preparedness (73%) remained unchanged from April 2006 and August 2005
- 65% reported training prepared them well to perform their wartime job in support of joint operations

Military OneSource

- 20% accessed Military OneSource in the past 12 months
 - Most common method accessing Military OneSource was via the Internet (19%)
 - 53% satisfied with Military OneSource
- 72% of those who had not used Military OneSource in the past 12 months said it was because they were not familiar with it

Major Findings for August 2006

Transition Assistance

- 96% (up 26 percentage points from August 2004) reported they have a transition assistance program at their permanent duty station
- 80% (up 10 percentage points from August 2004) likely to participate in a transition assistance program
- 53% provided with information about *personal financial management*
 - About one third provided with information about *relocation assistance* (38%), *employment assistance* (36%), and *return, reunion, and reintegration* (32%)
- 32% aware of their eligibility for unemployment benefits
- Members most interested in VA benefits (35%) and employment assistance (30%)
- The most widely chosen timeframe to receive transition assistance information was 1 year prior to retirement or separation (39%)
- 86% of married members agreed their spouse should receive the same information they receive concerning transition assistance

Major Findings for August 2006

Transition Assistance (Continued)

- 40% expect to retire or separate within the next 24 months
 - Average time remaining until retirement or separation was 15.1 months
 - 45% of these members have started participating in a transition assistance program an average of 11 months ago
 - 50% of these members are leaving the Service *to do something else*; 37% would like to *continue their education*

Servicemember's Group Life Insurance (SGLI)

- 97% have SGLI
- 28% have other life insurance coverage
 - These members carried an average of \$262,700 of additional life insurance
- 69% of members with SGLI reported the best way to communicate program changes was e-mail
- 57% of members with SGLI aware of automatic family coverage for spouse and children; 41% aware of ability to convert SGLI coverage to Veteran's Group Life Insurance after discharge

Major Findings for August 2006

Financial Health

- Average gross military earnings reported for 2005 was \$40,500 (unchanged from April 2006)

Alcohol

- 87% agreed *it's important to keep drinking under control and act responsibly*, while 24% agreed that *drinking is part of being in the military*
- Members who were at least 21 years of age reported drinking alcohol an average of 4.7 days in the past month
- Members who were at least 21 years of age reported drinking five or more drinks on one occasion an average of 2.1 days in the past month
- 13% recognized the “0013” military-sponsored educational program on alcohol; 8% recognized “Warrior Pride” program; 2% recognized “That Guy” program
- More than half were informed about the importance of not drinking excessively by *word of mouth from supervisors (70%), TV advertisements (60%), posters (55%), news stories (53%), and word of mouth from friends (51%)*