Variable Name	Type	Start	Stop	Length	Label
GENSATNGRA	Num	1	2	2	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Your total compensation (i.e., base pay, allowances, and bonuses)
GENSATNGRB	Num	3	4	2	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. The type of work you do in your military job
GENSATNGRC	Num	5	6	2	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Your opportunities for promotion in your unit
GENSATNGRD	Num	7	8	2	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. The quality of your coworkers in your unit
GENSATNGRE	Num	9	10	2	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. The quality of your supervisor in your unit
SATOVER	Num	11	12	2	Overall, how satisfied are you with the military way of life?
RETINT1	Num	13	14	2	Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it that you would choose to do so?
SUPPORT2	Num	15	16	2	In your opinion, how does your family view your participation in the National Guard/Reserve?
TEMPO4	Num	17	18	2	In the past 12 months, have you spent more or less time away from your home than you expected when you first entered the National Guard/Reserve?
RETINT2	Num	19	20	2	What impact has time away (or lack thereof) from your home in the past 12 months had on your military career intentions?
PREPARESELF	Num	21	22	2	Overall, how well prepared are you to perform your wartime job?
PREPAREUNIT	Num	23	24	2	Overall, how well prepared is your unit to perform its wartime mission?
PREPARETRAN	Num	25	26	2	How well has your training prepared you to perform your wartime job?
STRESSMIL	Num	27	28	2	Overall, how would you rate the current level of stress in your military life?
STRESSPRSN	Num	29	30	2	Overall, how would you rate the current level of stress in your personal life?
MYHLTHA	Num	31	32	2	In the past month, how often have you Mark one answer for each item. Felt nervous and stressed?
MYHLTHB	Num	33	34	2	In the past month, how often have you Mark one answer for each item. Felt that you were unable to control the important things in your life?

Variable Name	Type	Start	Stop	Length	Label
MYHLTHC	Num	35	36	2	In the past month, how often have you Mark one answer for each item. Been upset because of
_					something that happened unexpectedly?
MYHLTHD	Num	37	38	2	In the past month, how often have you Mark one answer for each item. Been angered because
					of things that were outside of your control?
MYHLTHE	Num	39	40	2	In the past month, how often have you Mark one answer for each item. Felt difficulties were piling up so high that you could not overcome them?
MYHLTHF	Num	41	42	2	In the past month, how often have you Mark one answer for each item. Found that you could not cope with all of the things you had to do?
RATEM1SUSA	Num	43	44	2	How useful was MilitaryOneSource.mil?
RATEM1SUSB	Num	45	46	2	How useful was E-mail communication with a Military OneSource consultant?
RATEM1SUSC	Num	47	48	2	How useful was Military OneSource consultant on the phone?
RATEM1SUSD	Num	49	50	2	How useful was Military OneSource face-to-face or telephonic counseling?
SATMOSOPP	Num	51	52	2	How satisfied are you with your opportunities to use your primary MOS/D/R/AFSC skills during unit drills?
MILCHOA	Num	53	54	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. I enjoy serving in the National Guard/Reserve.
MILCHOB	Num	55	56	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. Serving in the National Guard/Reserve is consistent with my personal goals.
MILCHOC	Num	57	58	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. I would feel guilty if I left the National Guard/Reserve.
MILCHOD	Num	59	60	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. Generally, on a day-to-day basis, I am happy with my life in the National Guard/Reserve.
MILCHOE	Num	61	62	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. It would be difficult for me to leave the National Guard/Reserve and give up the benefits that are available.
MILCHOF	Num	63	64	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. I would not leave the National Guard/Reserve right now because I have a sense of obligation to the people in it.

Variable Name	Type	Start	Stop	Length	Label
MILCHOG	Num	65	66	2	How much do you agree or disagree with each of the following statements about serving in the
					National Guard/Reserve? Mark one answer for each item. I really feel as if the military's values are my own.
MILCHOH	Num	67	68	2	How much do you agree or disagree with each of the following statements about serving in the
					National Guard/Reserve? Mark one answer for each item. Generally, on a day-to-day basis, I am proud to be in the National Guard/Reserve.
MILCHOI	Num	69	70	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. If I left the National Guard/Reserve, I would feel like I had let my country down.
MILCHOJ	Num	71	72	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. I continue to serve in the National Guard/Reserve because leaving would require considerable sacrifice.
MILCHOK	Num	73	74	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. I feel like being a member of the National Guard/Reserve can help me achieve what I want in life.
MILCHOL	Num	75	76	2	How much do you agree or disagree with each of the following statements about serving in the National Guard/Reserve? Mark one answer for each item. I intend to leave the National Guard/Reserve at the next available opportunity.
SATNGRA	Num	77	78	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Military values, lifestyle, and tradition
SATNGRB	Num	79	80	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Amount of enjoyment from your National Guard/Reserve duty
SATNGRC	Num	81	82	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Your unit's morale
SATNGRD	Num	83	84	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Opportunities for leadership in your unit
SATNGRE	Num	85	86	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Opportunities to use your primary MOS/D/R/AFSC skills during unit drills
SATNGR2A	Num	87	88	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Types of assignments received
SATNGR2B	Num	89	90	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Assignment stability

Variable Name	Type	Start	Stop	Length	Label
SATNGR2C	Num	91	92		How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Your personal workload
SATNGR2D	Num	93	94	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Time required at National Guard/Reserve activities
SATNGR2E	Num	95	96	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. The likelihood that you will be activated or deployed in the future
SATNGR2F	Num	97	98	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. The likelihood that you will not be activated or deployed in the future
SATNGR2G	Num	99	100	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Number of recent activations or deployments you have experienced
SATNGR3A	Num	101	102	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Basic pay
SATNGR3B	Num	103	104	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Military pay system
SATNGR3C	Num	105	106	2	How satisfied are you with each of the following aspects of being in the National Guard/Reserve? Mark one answer for each item. Military retirement system
RSCAWAREA	Num	107	108	2	To what extent are you aware of the resources and expertise available to assist Reserve component members in finding meaningful career and employment opportunities within the civilian job market? Mark one answer for each item. Federal level (e.g., Department of Labor/Veteran's' Employment and Training Service)
RSCAWAREB	Num	109	110	2	To what extent are you aware of the resources and expertise available to assist Reserve component members in finding meaningful career and employment opportunities within the civilian job market? Mark one answer for each item. State/local level (e.g., job fairs)
RSCAWAREC	Num	111	112	2	To what extent are you aware of the resources and expertise available to assist Reserve component members in finding meaningful career and employment opportunities within the civilian job market? Mark one answer for each item. Military Service (e.g., Transition Assistance Program)
RSCAWARED	Num	113	114	2	To what extent are you aware of the resources and expertise available to assist Reserve component members in finding meaningful career and employment opportunities within the civilian job market? Mark one answer for each item. Other associations (e.g., Fraternal Order of Police [FOP])

Variable Name	Type	Start	Stop	Length	Label
ASSTCIV	Num	115	116	2	Would you like to receive information to assist you in obtaining or changing your civilian employment?
USERRAOFT	Num	117	118	2	The Uniformed Services Employment and Reemployment Rights Act (USERRA) prohibits discrimination against persons because of their service in the National Guard/Reserve. How often have you been informed of your USERRA rights and responsibilities? Mark one.
REEMPINFTM	Num	119	120	2	Which of the following is the best time to receive information concerning USERRA? Mark one.
TRSCURR	Num	121	122	2	Are you currently enrolled in the premium-based TRICARE Reserve Select (TRS) health care plan?
TDENCURR	Num	123	124	2	Are you currently enrolled in the premium-based TRICARE Dental plan?
SIMULTDEP	Num	125	126	2	To what extent are you comfortable with simultaneous deployments of family members to combat zones or areas that qualify for imminent danger pay or hostile fire pay?
TIPINF	Num	127	128	2	Before taking this survey, were you aware of the U.S. Government's "zero tolerance" policy regarding Trafficking in Persons (TIP)?
TIPPOLICY	Num	129	130	2	How easy or difficult was it to understand the U.S. Government policy on TIP?
TIPSIGN	Num	131	132	2	To what extent would you say you are able to recognize signs or indicators of TIP?
TIPDIFF	Num	133	134	2	Before reading the descriptions of "trafficking" and "smuggling" above, were you aware of the differences between "trafficking" and "smuggling"?
TIPAWARE	Num	135	136	2	Were you aware of TIP prior to your current assignment?
TIPINV	Num	137	138	2	Are you aware of reports that some U.S. personnel have been involved in activities that could be defined as TIP?
TIPLABOR	Num	139	140	2	Are you aware of any possible conditions of involuntary servitude, debt bondage, force, fraud, or coercion occurring through U.S. contracted labor?
TIPPROC	Num	141	142	2	Are you familiar with the procedures for reporting suspected traffickers?
PROSTINC	Num	143	144	2	Have you heard of any incident where U.S. personnel (civilian or military) have been approached by a prostitute/pimp for sex?
OFFEST	Num	145	146	2	Are you aware of the "off limits" establishments for U.S. personnel?
OFFESTCOM	Num	147	148	2	Do you know of any establishment that should be off limits due to commercial sexual exploitation, which is often linked with TIP?
USEM1SAR	Num	149	150	2	Recode-Tab: In the past 12 months, have you used the confidential Military OneSource in the following ways to obtain information or services? Access via internet
USEM1SBR	Num	151	152	2	Recode-Tab: In the past 12 months, have you used the confidential Military OneSource in the following ways to obtain information or services? E-mailed Military OneSource

Variable Name	Type	Start	Stop	Length	Label
USEM1SCR	Num	153	154	2	Recode-Tab: In the past 12 months, have you used the confidential Military OneSource in the
					following ways to obtain information or services? Talked on the telephone with a Military
					OneSource consultant (1-800-342-9647)
USEM1SDR	Num	155	156	2	Recode-Tab:In the past 12 months, have you used the confidential Military OneSource in the
					following ways to obtain information or services? Used Military OneSource to arrange for face-to-face counseling session(s)
USEM1SR	Num	157	158	2	Recode-Tab: Used Military OneSource
MNYCOMFORTR	Num	159	160	2	Briefing variable - Which of the following best describes the financial condition of you (and your spouse)?
MNYHLTHR	Num	161	162	2	Recode- Reserve component members who reported at least one financial problem affected them: Constructed item based on a and c-k.
AWAREYRAR	Num	163	164	2	Recode-Tab: As a result of attending a Yellow Ribbon event, are you (or your family) more aware of resources and services in the following areas? Stress management
AWAREYRBR	Num	165	166	2	Recode-Tab: As a result of attending a Yellow Ribbon event, are you (or your family) more aware of resources and services in the following areas? Employment
AWAREYRCR	Num	167	168	2	Recode-Tab: As a result of attending a Yellow Ribbon event, are you (or your family) more aware of resources and services in the following areas? Communication
AWAREYRDR	Num	169	170	2	Recode-Tab: As a result of attending a Yellow Ribbon event, are you (or your family) more aware of resources and services in the following areas? Financial management
USERRAINFAR	Num	171	172	2	Recode-Tab: Pay
USERRAINFBR	Num	173	174	2	Recode-Tab: Bonuses
USERRAINFCR	Num	175	176	2	Recode-Tab: Medical benefits
USERRAINFDR	Num	177	178	2	Recode-Tab: Retirement benefits
USERRAINFER	Num	179	180	2	Recode-Tab: Seniority-related benefits
USERRAINFFR	Num	181	182	2	Recode-Tab: Notifying employer about military duty
USERRAINFGR	Num	183	184	2	Recode-Tab: Employers granting military leave
USERRAINFHR	Num	185	186	2	Recode-Tab: Work schedule
USERRAINFIR	Num	187	188	2	Recode-Tab: Vacation time
USERRAINFJR	Num	189	190	2	Recode-Tab: Harassment
USERRAINFKR	Num	191	192	2	Recode-Tab: Discrimination
USERRAINFLR	Num	193	194	2	Recode-Tab: Eligibility for reemployment
USERRAINFMR	Num	195	196	2	Recode-Tab: Time limits for reemployment

Variable Name	Type	Start	Stop	Length	Label
USERRAINFNR	Num	197	198	2	Recode-Tab: Changes in employer circumstances while away (e.g., layoffs occurred, facilities
					closed, ownership of company changed, contract ended)
USERRAINFOR	Num	199	200	2	Recode-Tab: Job placement
USERRAINFPR	Num	201	202	2	Recode-Tab: Termination protection
USERRAINFQR	Num	203	204	2	Recode-Tab: Enforcement of the law
USERRAINFRR	Num	205	206	2	Recode-Tab: Other protections
TRSINFOAR	Num	207	208	2	Recode-Tab: As a Selected Reserve member, you (and your family) are eligible to enroll in the premium-based TRICARE Reserve Select (TRS) health care plan and the premium-based TRICARE Dental plan. Have you been provided information about these benefits? Premium-based TRICARE Reserve Select (TRS)
TRSINFOBR	Num	209	210	2	Recode-Tab: As a Selected Reserve member, you (and your family) are eligible to enroll in the premium-based TRICARE Reserve Select (TRS) health care plan and the premium-based TRICARE Dental plan. Have you been provided information about these benefits? Premium-based TRICARE Dental
WHYNOTTRSAR	Num	211	212	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Reserve Select (TRS) health care plan? Premium costs are too expensive
WHYNOTTRSBR	Num	213	214	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Reserve Select (TRS) health care plan? Cost share is too expensive
WHYNOTTRSCR	Num	215	216	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Reserve Select (TRS) health care plan? Lack of available providers
WHYNOTTRSDR	Num	217	218	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Reserve Select (TRS) health care plan? Prefer other health care plan
WHYNOTTRSER	Num	219	220	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Reserve Select (TRS) health care plan? Other
WHYNOTDENAR	Num	221	222	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Dental plan? Premium costs are too expensive
WHYNOTDENBR	Num	223	224	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Dental plan? Cost share is too expensive
WHYNOTDENCR	Num	225	226	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Dental plan? Lack of available providers
WHYNOTDENDR	Num	227	228	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Dental plan? Prefer other dental care plan
WHYNOTDENER	Num	229	230	2	Recode-Tab: Why did you decide not to enroll in the premium-based TRICARE Dental plan? Other

Variable Name	Type	Start	Stop	Length	Label
TIPSRCCR	Num	231	232	2	Recode-Tab: Television
TIPSRCER	Num	233	234	2	Recode-Tab: Other
TIPHEARAR	Num	235	236	2	Recode-Tab: Previous assignment
TIPHEARBR	Num	237	238	2	Recode-Tab: Media
TIPHEARCR	Num	239	240	2	Recode-Tab: General knowledge/interest
TIPHEARDR	Num	241	242	2	Recode-Tab: Other
XDEPLOY	Num	243	244	2	Tab Crossing: Reserve Component Deployment
XSRRC	Num	245	246	2	Tab Crossing: Reserve component
XRCPAY26	Num	247	250	4	Basic Use Crossing: 4 level pay variable
SOFR1301	Num	251	258	8	Population ID (Constructed)
MODULE	Num	259	260	2	Survey Modules Member will Receive (Constructed)
ELIGFLGW	Num	261	275	15	Eligibility Flag
FinalWgt	Num	276	290	15	Final Weight With Non-response and Poststratification Adjustments